

<b>Provision</b>	<b>Section in License Agreement</b>	<b>Summary</b>
p. Your death or disability	12(d)	The death or permanent disability shall constitute an assignment of your License Agreement. If your heirs or executor wish to continue operating the agency they must apply for our consent to the assignment.
q. Non-competition covenants during the term of the franchise	9(e), 10(h)	You may not have direct or indirect involvement in a competing or similar business <u>(subject to applicable state law)</u> . No other business may be conducted on the Agency premises <u>(subject to applicable state law)</u> .
r. Non-competition covenants after the franchise expires or is terminated	15(d)	For the two years following termination of your License Agreement, you may not divert or attempt to divert any customers or business from TRAVEL LEADERS agencies <u>(subject to applicable state law)</u> , and you may not poach TLN employees <u>(subject to applicable state law)</u> .
s. Modification of the agreement		There will be no modifications generally, but the Operations Manual, other manuals, fees for additional training, and the Marks are subject to change.
t. Integration/merger clause	17(m)	Only the terms of the License Agreement and other related written agreements are binding (subject to state law.) Any representations or promises outside of the disclosure document and franchise agreement may not be enforceable.
u. Dispute resolution by arbitration or mediation	N/A	Not Applicable
v. Choice of forum	17(b)	Hennepin County, Minnesota, subject to state law.
w. Choice of law	17(a)	Subject to the laws of the state of your authorized location.  Illinois franchisees: the governing law will be the laws of the State of Illinois.  Maryland franchisees: per the Maryland Franchise Registration and Disclosure Law (Sect. 14-216(c)) you may bring a lawsuit in Maryland for claims arising under said law; claims must be brought within three years after the grant of the franchise.