FRANCHISE DISCLOSURE DOCUMENT

Coverall North America, Inc. (a Delaware Corporation) d/b/a Coverall®
350 SW 12th Avenue
Deerfield Beach, Florida 33442
|1-800-537-3371
www.coverall.com

The Franchised Business will operate a commercial cleaning franchise utilizing our Coverall® Program.

The total investment necessary to begin operation of a Coverall franchised business ~~is~~ranges from $~~17,917~~17,986 to $~~64,048~~64,280 depending on the package size you choose. This includes $~~16,560~~16,668 to $~~42,870~~45,660 that must be paid to the franchisor or its affiliates.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. This disclosure document is available electronically in Adobe Acrobat PDF format through a link from DocuSign sent via email.

The terms of your contract ("Franchise Agreement") will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877- FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

This disclosure document is issued as of March ~~31~~30, ~~2025~~2026

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Exhibit E.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Exhibit B includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Coverall business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a Coverall franchisee?	Exhibit E lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need To Know About Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit C.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. The franchise agreement requires that all disagreements be resolved by binding arbitration and not in a court of law. This means that you agree you are not eligible for trial by jury in a court of law and you further waive the right to proceed as a class action. The arbitration will occur in the area in which franchised business conducts its business with the costs being shared equally by franchised business and Coverall.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

MICHIGAN FRANCHISE INVESTMENT LAW:

The state of Michigan prohibits certain unfair provisions that are sometimes in franchise documents. If any of the following provisions are in these franchise documents, the provisions are void and cannot be enforced against you.

(a) A prohibition on the right of a franchisee to join an association of franchisees.

(b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.

(c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.

(d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) The term of the franchise is less than 5 years and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.

(e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.

(f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.

(g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:

(i) The failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards.

(ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.

(iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

(iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

(h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for

the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

If the franchisor's most recent financial statements are unaudited and which show a net worth of less than $100,000.00 shall, at the request of a franchisee arrange for the escrow of initial investment and other funds paid by the franchisee or subfranchisor until the obligations to provide real estate, improvements, equipment, inventory, training, or other items included in the franchise offering are fulfilled. At the option of the franchisor, a surety bond may be provided in place of escrow.

The fact that there is a notice of this offering on file with the attorney general does not constitute approval, recommendation, or endorsement by the attorney general.

Any questions regarding this notice should be directed to:

State of Michigan Consumer Protection Division
MI Office of the Attorney General
Attn: Franchise Section
P.O. Box 30213
Lansing, MI 48913
(517) 373-7117

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Exhibits

A. Contracts

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a. Promissory Note
b. Customer Transfer Form (for transfers)
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A.2 Guaranty to Coverall Franchise Agreement

A.3 Confidentiality/Non-Solicitation Agreement

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B. Consolidated Financial Statements for Coverall Acquisition, LLC and Subsidiaries

C. List of Administrators and Agents for Service of Process

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COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT

ITEM 1 - THE FRANCHISOR, AND ANY PARENT, PREDECESSORS AND AFFILIATES

To simplify the language in this Franchise Disclosure Document, "we" and "our" means Coverall North America, Inc. ("Coverall"), the franchisor. "You" and "your" means the corporation or the limited liability company that is awarded a Coverall franchise. We only award Coverall franchises to corporations or limited liability companies (as awarded, "Franchised Businesses") and we do not award Coverall franchises to individuals or sole proprietorships. You must keep separate accounting, banking, and financial records for the Franchised Business. Prior to signing the Franchise Agreement, the Franchised Business must obtain a Federal Employer Identification Number a business license, if applicable.

We were incorporated in the State of Delaware on February 26, 1985, and we have no predecessor. CNA Holding Corporation ("Holding"), a Delaware corporation incorporated on February 4, 2005, owns 100% of the stock of Coverall and is our direct parent company.

On July 1, 2021, Revelar Capital LLC f/k/a Wellspring Capital Management LLC ("~~Wellspring~~Revelar") purchased Holding and its subsidiaries, including Coverall. The principal business address of ~~Wellspring~~Revelar is 605 Third Avenue, 44th Floor, New York, NY 10158. ~~Wellspring~~Revelar exercises oversight of Coverall via subsidiaries including the indirect parent company Coverall Acquisition, LLC. ~~Wellspring's~~Revelar's subsidiaries have never offered franchises for Coverall and, except as described below, have never offered franchises in any other line of business. Caring Brands International ("CBI") is a subsidiary of ~~Wellspring~~Revelar, and therefore an affiliate of Coverall, that offers franchises. The principal business address of CBI is 1551 Sawgrass Corp. Pkwy, Ste.230 Sunrise, FL 33323. CBI owns and operates the following franchise brands:

- Interim Healthcare Inc. ("IHC") is a franchisor of home care, hospice, and healthcare staffing services in the United States. IHC was established in 1966 and has offered franchises for IHC branded outlets since 1968. As of December 31, ~~2024~~2025, there were ~~4~~3 company owned and ~~245~~206 franchised IHC branded outlets operating in the United States.

- Bluebird Care ("BC") is a franchisor of non-medical care services in England, Wales, Scotland, Northern Ireland and the Republic of Ireland. BC was established in 2004 and has offered franchises for BC branded outlets since 2007. As of December 31, ~~2024~~2025, there were 0 company owned and ~~231~~237 franchised BC outlets operating in the United Kingdom and Ireland.

- Just Better Care ("JBC") is a franchisor of in-home non-medical and medical care services throughout Australia. JBC was established in 2005 and has offered franchises for JBC branded outlets since 2006. As of December 31, ~~2024~~2025, there were 2 company owned and ~~51~~52 franchised JBC outlets operating Australia.

Holding formerly owned 100% of the stock of Restroom Authority, Inc. ("RA"), a Delaware corporation formed on December 14, 2004 to provide services to hospitality facilities. On December 7, 2012, RA was dissolved out of existence. On August 1, 2008, Holding became the sole shareholder of Majco, Inc. ("MI"), a Pennsylvania corporation and Coverall Service Franchisee (as defined below). On August 7, 2008, MI merged with Majco Acquisition, LLC ("Majco"), a Delaware limited liability company formed on July 31, 2008; Majco merged with Coverall on March 31, 2011, and Coverall is the surviving corporation. MI is our predecessor at MI's former locations in Pennsylvania. On February 27, 2009, Holding became the sole shareholder of Triesler Company, Inc. ("Triesler"), a North Carolina corporation and Coverall Service Franchisee (as defined below). On March 2, 2009, Triesler merged with Coverall of the Carolinas Acquisition, LLC ("Carolinas"), a Delaware limited liability company formed on February 27, 2009; Carolinas merged with Coverall on March 31, 2011, and Coverall is the surviving corporation. Triesler is our predecessor at Triesler's former locations in North Carolina and South Carolina. On March 30, 2010, Coverall became the sole shareholder of Coverall of Boston, Inc. ("CBI") a Delaware corporation, and CBI was dissolved on December 31, 2015

and no longer conducts business. CBI was formerly a wholly-owned subsidiary of Coverall and offered the same type of franchises we do in the commercial industry in Massachusetts. Effective June 20, 2011, Verica, LLC's Service Franchise for the Iowa and Nebraska territory was terminated, and they are our predecessor. On May 17, 2012, Coverall became the sole shareholder of Melton Franchise Systems, Inc. ("MFS"), a California corporation, and a Coverall Service Franchisee, and in March 2022, MFS merged into Coverall, and Coverall is the surviving corporation. MFS was a wholly owned subsidiary of Coverall and offered under the Coverall® name the same type of franchises as Coverall does in the commercial cleaning industry. On July 31, 2016, Coverall purchased the assets of Cavalier Services, Inc. ("Cavalier"), an Oregon corporation, a former Coverall Service Franchisee. Cavalier is our predecessor in Oregon. On January 31, 2018, Holding became the sole shareholder of 4444 International, Inc., a Florida corporation and Coverall Service Franchisee doing business as Coverall of Central Florida ("4444"). Effective January 31, 2018, 4444 merged with Coverall, and Coverall is the surviving corporation. 4444 is our predecessor in the Orlando area of Florida. On June 1, 2020, Coverall became the sole shareholder of Plymouth Ridge, Inc., a Minnesota corporation and Coverall Service Franchisee doing business as Coverall of the Twin Cities, Inc. ("Plymouth Ridge"). Effective June 2, 2020, Plymouth Ridge merged with Coverall, and Coverall is the surviving corporation. Plymouth Ridge is our predecessor in the Minneapolis-St. Paul, Minnesota area. On January 31, 2022, Coverall became the sole shareholder of Warjon, Inc., a Florida corporation and Coverall Service Franchisee doing business in Florida, North Carolina, Texas, and Arizona ("Warjon"). Effective February 1, 2022, Warjon merged with Coverall, and Coverall is the surviving corporation. Warjon is our predecessor in various regions in Florida, North Carolina, Texas, and Arizona.

Our global support center and the principal offices for Holding are located at 350 SW 12th Avenue, Deerfield Beach, Florida 33442. The principal offices for Coverall Acquisition, LLC are located at 605 Third Avenue, 44th Floor, New York, NY 10158. Our agents for service of process are listed in Exhibit C. We do business at the regional sales and support centers listed in Exhibit E. Our business experience includes offering commercial cleaning and related special services Coverall Franchises ("Commercial Cleaning Franchises" or "Coverall Franchises") since July 1985, offering Service Franchises since October 1986, and offering Territory Franchises (as defined below) since May 1996.

Except as set forth above, we have not conducted businesses of any kind, nor have we offered a franchise in any other line of business.

The Business Opportunity We Offer

Historically, we have offered three types of franchises in the commercial janitorial cleaning industry: Commercial Cleaning Franchises, Service Franchises (also called "Master Franchises"), and Territory Franchises. We presently offer and award only Commercial Cleaning Franchises and are not offering or awarding new Service or Territory Franchises (except in connection with renewals); we have no current Territory Franchises. This Franchise Disclosure Document is for use in offering and awarding only Commercial Cleaning Franchises.

Commercial Cleaning Franchises are independent franchised businesses licensed by us to use Coverall® tradenames, trademarks, and the proprietary Coverall Program. Typical commercial janitorial services which Franchised Businesses will likely provide, regardless of the size of the franchise package Franchised Business purchases include, but are not limited to: floor care, trash and waste removal, sanitizing surfaces and equipment, dusting, restroom cleaning, vacuuming, and light maintenance. "Special ~~services~~Services" are one-time or periodic cleaning contracts which include, but are not limited to: day porter services, special event cleanup, blind cleaning, light bulb changing, deep cleaning, upholstery cleaning, machine scrub and rinse, strip and finish, scrub and recoat, windows, carpet extraction, carpet encapsulation and electrostatic disinfection. Competitors include other commercial janitorial and building cleaning services, such as small independent operators, other commercial cleaning franchises, and large commercial cleaning businesses. We distinguish ourselves from our competitors with our Coverall® Program.

Service Franchises are independent businesses licensed by us to use the Coverall® tradenames, trademarks, System, and business model to offer, sell, and service commercial cleaning franchises under agreements between those Service Franchises and their own franchisees. Service Franchises were sold only in metropolitan or other designated territories and in foreign countries, and Service Franchises are permitted to offer, sell, and service their own franchises

only in the territories where the Service Franchises are located. We no longer offer new Service Franchises but may renew certain existing Service Franchises.

We license all of our Franchised Businesses to use the Coverall® Program to conduct and promote their independent businesses.

As an incentive to contribute to the growth of the Coverall® Program, we offer eligible Franchised Businesses a $500 referral fee for each prospective Franchised Business they introduce to Coverall. To be eligible to receive the referral fee: (i) the referring Franchised Business must be in good standing with us - - that means, the referring Franchised Business must not be in default of its obligations under the Franchise Agreement; (ii) the referral must be documented in writing (for example, the referring Franchised Business introduces us to the prospective Franchised Business via email); (iii) the prospective Franchised Business executes our then-current Franchise Agreement and pays the associated Initial Franchise Fee within 6 months of the date of the referral; and (iv) the referring Franchised Business is a current Franchised Business at the time the referral fee is payable. Within 60 days following the execution of the Franchise Agreement and our receipt of the Initial Franchise Fee, we will pay a one-time $500 fee to the referring Franchised Business; provided that all of the foregoing conditions have been satisfied. We may, in our sole discretion, modify or discontinue this referral program at any time.

Applicable Regulations

You must comply with federal, state, and local regulations concerning the delivery of commercial cleaning and related ~~special services~~Special Services by your business. We are not aware of any special laws covering the commercial janitorial business, but every municipal body or state may have local laws governing the right to do business in their locale. Certain services that your franchised business will provide are governed by state and local licensing laws. For example, the state in which you will operate your Coverall franchise may require you to obtain a general contractor's license. You must obtain all such licenses before opening your business and performing such services, and you agree to maintain all such licenses at all times during the term and any renewal term of the Franchise Agreement. You should investigate the application of these laws further.

ITEM 2 - BUSINESS EXPERIENCE

CHARLES DANIEL: CHIEF EXECUTIVE OFFICER AND SOLE DIRECTOR

From August 2017 to December 2021, Mr. Daniel served as Coverall's Chief Financial Officer and Treasurer in Deerfield Beach, Florida. In December 2021, Mr. Daniel was promoted to Chief Executive Officer and Sole Director of Coverall.

KEVIN HARRISON: CHIEF FINANCIAL OFFICER

Mr. Harrison has served as Coverall's Chief Financial Officer since March 2022. Previously, Mr. Harrison served as Vice President – Finance for Wood & Laminate North America for Mohawk Industries, Inc. in Calhoun, Georgia from June 2019 until March 2022 before joining Coverall.

TYLER DICKINSON: CHIEF SALES OFFICER

Since August 2019, Mr. Dickinson has served as Coverall's Chief Sales Officer in Deerfield Beach, Florida.

SHIRLEY KLEIN: CHIEF OPERATIONS OFFICER

Since August 2017, Ms. Klein has served as Coverall's Chief Operations Officer, in Deerfield Beach, Florida.

STEPHEN KLOPPENBURG: VICE PRESIDENT OF OPERATION

From August 2022, Mr. Kloppenburg has served as Coverall's Vice President of Operations in Deerfield Beach, Florida. Mr. Kloppenburg served as Divisional Director at Coverall from May 2016 through August 2022.

ADAM WALKER: VICE PRESIDENT AND GENERAL COUNSEL

Since September 2022, Mr. Walker has served as Coverall's Vice Present and General Counsel in Deerfield Beach, Florida. Mr. Walker previously served as Corporate General Counsel in Atlanta, Georgia for Edible Arrangements, LLC from August 2020 to September 2022. ~~Prior to his time at Edible Arrangements, LLC, Mr. Walker served as Director Counsel at HSN, Inc. in St. Petersburg, Florida from June 2016 to August 2020.~~

ALAN HARRIS: VICE PRESIDENT, NATIONAL ACCOUNTS

Since June 2018, Mr. Harris has served as Coverall's Vice President, National Accounts in Deerfield Beach, Florida.

NICOLE IVEY: VICE PRESIDENT OF MARKETING

Since July 2016, Ms. Ivey has served as Coverall's Vice President of Marketing in Deerfield Beach, Florida.

KATHY JONES: VICE PRESIDENT OF HUMAN RESOURCES

Since November 2012, Ms. Jones has served as Coverall's Vice President of Human Resources in Deerfield Beach, Florida.

WARREN VAUGHN, JR.: VICE PRESIDENT, INFORMATION TECHNOLOGY

Since February 2019, Mr. Vaughn has served as Coverall's Vice President, Information Technology in Deerfield Beach, Florida.

EDWARD CRUZ: DIVISIONAL VICE PRESIDENT OPERATIONS - WEST

Since June 2015, Mr. Cruz has served as Coverall's Divisional Vice President for West Division in San Francisco, California.

MARK EICHENBERGER: DIVISIONAL VICE PRESIDENT SALES – CENTRAL

Since October 2018, Mr. Eichenberger has served as Coverall's Divisional Vice President Sales - Central in Pittsburgh, Pennsylvania.

TOM MARCUS: DIVISIONAL VICE PRESIDENT OF SALES – WEST

Since November 2022, Mr. Marcus has served as Coverall's Vice President of Sales - West . Previously, Mr. Marcus served as a Coverall Regional Sales Manager from January 2020 to November 2022 ~~and Divisional Sales Training Manager from March 2016 to January 2020~~.

NICK JACKSON: DIVISIONAL VICE PRESIDENT OF SALES – EAST

Since October 2022, Mr. Jackson has served as our Divisional Vice President - East in Atlanta, Georgia. From January 2018 to October 2022, Mr. Jackson served as the Regional Sales Manager for Atlanta in Atlanta, Georgia.

JOSHUA WAGER: DIVISIONAL VICE PRESIDENT, OPERATIONS – CENTRAL

Since August 2022, Mr. Wager has served as our Divisional Vice President, Operations – Central in Brookfield, Wisconsin. From October 2017 to August 2022, Mr. Wagner served as our Division Director, Operational Development in Brookfield, Wisconsin.

SARAH HAMMOND: DIVISIONAL VICE PRESIDENT OF OPERATIONS – EAST

From April 2023 to present, Ms. Hammond has served as our Divisional Vice President of Operations - East in Charlotte, South Carolina. Previously, from June 2018 to April 2023, Ms. Hammond served as General Manager with Coverall in Philadelphia, Pennsylvania.

ELIZABETH ZUNIGA: GENERAL MANAGER

From February 2022 to present, Ms. Zuniga has served as Coverall's General Manager in Austin, Texas, adding the San Antonio, Texas region to her management portfolio in June 2023. From April 2013 to January 2022, Ms. Zuniga served as Regional Director for Warjon, Inc. dba Coverall in Austin, Texas

BILL ENTRIKIN: GENERAL MANAGER

From February 2003 to present, Mr. Entrikin has served as a General Manager at Coverall in Charlotte, North Carolina.

JEFFREY PETERSON: GENERAL MANAGER

From January 2017 to present Mr. Peterson has served as a Coverall General Manager in Chicago, Illinois.

CHRIS TAYLOR: GENERAL MANAGER

From January 2009 to present, Mr. Taylor has served as Coverall's General Manager in Cincinnati, Ohio, adding the Dayton, Ohio region to his management portfolio in May, 2023.

ANTHONY HADAD: GENERAL MANAGER

From July 2020 to present, Mr. Hadad has served as a General Manager at Coverall in Cleveland, Ohio.

TIM LEIGH: GENERAL MANAGER

From September 2002 to present, Mr. Leigh has been with Coverall, currently serving as a General Manager in Columbus, Ohio.

IVY HARPER: GENERAL MANAGER

From June 2010 to present, Ivy Harper has served as General Manager with Coverall in Detroit, Michigan.

JAMES BROWNING: GENERAL MANAGER

From June 2016 to present, Mr. Browning has served as a Coverall General Manager in Fort Myers, Florida.

VANNESA TORRES: GENERAL MANAGER

From February 2022 through the present, Ms. Torres has served as a General manager with Coverall in Gainesville and Ocala, Florida. From February 2010 to February 2022, Ms. Torres served as a Regional Director of Warjon, Inc. dba Coverall of North Central Florida.

GUY MAKIMOTO: GENERAL MANAGER

From December 2014 to present, Mr. Makimoto has served as a Coverall General Manager in Honolulu, Hawaii.

HECTOR GONZALEZ: GENERAL MANAGER

From October 2023 through the present, Mr. Gonzalez has served as General Manager with Coverall in Jacksonville, Florida and Daytona, Florida. From July 2023 to October 2023, Mr. Gonzalez served as a Franchise Development Consultant with Coverall in Jacksonville, Florida. From March 2019 through May 2023 Mr. Gonzalez served as Human Resources Manager at Allbright of Jax, Inc.

RUDINIA MESITI: GENERAL MANAGER

From March 2022 through the present, Ms. Mesiti has served as a General Manager with Coverall in Las Vegas, Nevada. From January 2018 to March 2022, Ms. Mesiti served as a Franchise Development Consultant with Coverall in Las Vegas, Nevada.

Juan SEBASTIAN ROMERO: GENERAL MANAGER

From June 2020 to present, Mr. Romero has served as a General Manager with Coverall in Long Island, New York.

PIO GANABAN: GENERAL MANAGER

From November 2018 to present, Mr. Ganaban has been a General Manager with Coverall in Los Angeles, California.

RICHARD STANLEY: GENERAL MANAGER

From December 2016 to present, Mr. Stanley has served as a General Manager with Coverall in Baton Rouge, Louisiana.

JOHANNE MORALES: GENERAL MANAGER

From November 2017 to present, Johanne Morales has served as a General Manager with Coverall in Madison, Wisconsin.

JEFFREY SEAVERT: GENERAL MANAGER

From May 2014 to present, Mr. Seavert has served as a General Manager with Coverall in Milwaukee, Wisconsin.

MIGDALIA ESTRADA: GENERAL MANAGER

From August 2022 to present, Ms. Estrada has served as a General Manager with Coverall in Hamilton, New Jersey. From June 2010 until August 2022, Ms. Estrada served as a Franchise Development Consultant with Coverall in Lyndhurst, New Jersey.

VINCENT PARDO: GENERAL MANAGER

From July 2016 to present, Mr. Pardo has served as a General Manager with Coverall in Omaha, Nebraska.

PAUL BURBOA: GENERAL MANAGER

From September 2023 to present, Mr. Burboa has served as a General Manager with Coverall in Orange County, California. Prior to this, Mr. Burboa served as a District Manager for Chemical Guys/Smart LLC from July 2022 through May 2023 in Los Angeles, California~~. From July 2020 to July 2022, Mr. Burboa served~~ and as Area Manager at Amazon, Inc. in Los Angeles, California ~~and from September 2014 to July 2020, he served as General Manager for World Market Corporation in Los Angeles, California~~from July 2020 to July 2022.

JAMES WARNER: GENERAL MANAGER

From September 2016 to present, Mr. Warner has served as a Coverall General Manager in Beaverton, Oregon.

EDWARD CLAYTON: GENERAL MANAGER

From February 2018 to present, Mr. Clayton has served as a General Manager with Coverall in Orlando, Florida.

SAMUEL TAVAREZ: GENERAL MANAGER

From February 2017 to the present, Mr. Tavarez has served as a General Manager with Coverall in Palm Beach, Florida.

JEROME MARTINELLI: GENERAL MANAGER

From June 2023 to the present, Mr. Martinelli has served as General Manager of Coverall in Philadelphia, Pennsylvania. From August 2022 to June 2023, Mr. Martinelli served as General Manager at Charles P. Rogers in King of Prussia, Pennsylvania, and from August 2019 to June 2023, he was the owner of JAM Professional Services in Broomall, Pennsylvania.

JAMES BELLANTE: GENERAL MANAGER

From September 2014 to present, Mr. Bellante has served as a Coverall General Manager in Pittsburgh, Pennsylvania.

JAMIE NELSON: GENERAL MANAGER

From November 2022 through the present, Jamie Nelson has served as a General Manager with Coverall in Raleigh/Durham, North Carolina. Prior to that, from September 2017 to November 2022, Jamie Nelson served as Store Manager for Sherwin Williams in Garner, North Carolina.

PHILIP WALDROP: GENERAL MANAGER

From August 2023 to present, Mr. Waldrop has served as General Manager with Coverall in Richmond, Virginia. From October 2019 to August 2023, Mr. Waldrop served as an Associate, Coach and in the Management Development Program for GEICO in Fredericksburg, Virginia.

CYNTHIA SALAS: GENERAL MANAGER

From March 2021 to present, Ms. Salas has been a Coverall General Manager in Sacramento, California. Ms. Salas was formerly a Coverall Field Consultant from January 2021 until March 2021, and a Coverall Business Development Manager from August 2017 to December 2020.

~~CHRISTINA KAPUA: GENERAL MANAGER~~

~~From August 2023 to present, Ms. Kapua has served as General Manager at Coverall in San Bernardino, California. Ms. Kapua previously served as an Executive Sales Consultant with Coverall from February 2016 to June 2019 in Honolulu, Hawaii and from June 2019 to July 2023 as an Executive Sales Consultant with Coverall in San Bernardino, California.~~

KEVIN SOOY: GENERAL MANAGER

From May 2023 to present, Mr. Sooy has served as General Manager of Coverall in San Diego, California. Prior to this, Mr. Sooy served as Director for Compass at Qualcomm, from January 2017 to December 2022 in San Diego, California.

LESLIE GAMEZ: GENERAL MANAGER

From March 2019 to present, Ms. Gamez has served as a General Manager with Coverall in San Francisco, California.

NELSON QUINTERO: GENERAL MANAGER

From March 2017 to present, Mr. Quintero has served as a General Manager with Coverall in Miramar, Florida.

EVAN BERNER: GENERAL MANAGER

From June 2016 to present, Mr. Berner has served as a Coverall General Manager in Tampa, Florida.

TIMOTHY J. PUGH: GENERAL MANAGER

From February 2022 through the present, Mr. Pugh has served as a General Manager with Coverall in Tucson, Arizona. From February 2014 to February 2022, Mr. Pugh served as a Regional Director for Warjon, Inc. in Tucson, Arizona.

CHAD HARCK: GENERAL MANAGER

From June 2020 to present, Mr. Harck has served as Coverall's General Manager in Bloomington, Minnesota. ~~Mr. Harck was previously the Director of Operations with Plymouth Ridge, Inc. d/b/a Coverall of Twin Cities in Bloomington, Minnesota from July 2001 to June 2020.~~

DAVID SERPA, JR.: GENERAL MANAGER

From March 2018 to present, Mr. Serpa has served as a General Manager with Coverall in Ventura, California.

MICHAEL MALONEY: GENERAL MANAGER

From March 2015 to present, Mr. Maloney has served as a General Manager with Coverall in Virginia Beach, Virginia.

~~CLAUDIA SIBRIAN: GENERAL MANAGER~~

~~From October 2023 to present, Ms. Sibrian has served as General Manager with Coverall in Washington, D.C. Ms. Sibrian previously served as Field Development Consultant with Coverall from November 2015 to October 2023.~~

PATRICK FOX: GENERAL MANAGER

From April 2023 to the present, Mr. Fox has served as General Manager for Coverall in Fresno, California, prior to which Mr. Fox served as Sales Manager for Coverall in San Diego, California from June 2022 to April 2023, and as Coverall's a Franchise Development Consultant from May 2020 to June 2022 in Fresno, California~~, and as Coverall's Business Development Manager from February 2018 to May 2020 in Fresno, California~~.

MICHELLE JOHNSON: GENERAL MANAGER

From October 2023 to present, Ms. Johnson has served as General Manager of Coverall for the territories of Rhode Island and Connecticut in Westerly, Rhode Island. Ms. Johnson previously served as Regional General Manager at Servpro in Westerly, Rhode Island from November 2022 to October 2023. From October 2018 to December 2022, Ms. Johnson served as Director of Operations at Harbor Lights in Warrick, Richmond.

GAMAAL ROBINSON: GENERAL MANAGER

From September 2025 to present, Mr. Robinson has served as General Manager for Coverall in Washington, D.C. Mr. Robinson previously served as Franchise Development Manager with Coverall from August 2015 to September 2025.

MOISES QUEVEDO: GENERAL MANAGER

From August 2025 to present, Mr. Quevedo has served as General Manager for Coverall in San Bernardino, California. From May 2017 to December 2023, Mr. Quevedo served as Regional Manager for Navarro Company in Fontana, California and from January 2024 to July 2025, Mr. Quevedo served as General Manager for 7-Eleven in Brea, California.

CHARITY GLEASON-DAVIS: GENERAL MANAGER

From March 2025 to present, Ms. Gleason-Davis has served as General Manager for Coverall in Phoenix, Arizona. From February 2018 until May 2021, Ms. Gleason-Davis served as Office Coordinator for First Church UCC in Pheonix, Arizona, from May 2021 to December 2021, Ms. Gleason-Davis served as Manager for D'Lite Healthy on the Go in Pheonix, Arizona, and from December 2021 to March 2025, Ms. Gleason-Davis served as Manager for Dogtopia in Pheonix, Arizona.

MICHAEL BARGHOLZ: GENERAL MANAGER

From December 2014 to present, Mr. Bargholz has served as General Manager for Coverall in Atlanta, Georgia.

BRUCE SOLF: GENERAL MANAGER

From November 2017 to present, Mr. Solf has served as General Manager for Coverall in Houston, Texas.

ITEM 3 - LITIGATION

Holding:

Concluded.

No litigation of Holding is required to be disclosed in this Item.

Coverall:

Pending.

Carlos Rivas vs. Coverall North America, Inc. (United States District Court Central District of California Case No. 8:18-cv-01007-JGB-KK). On June 7, 2018, Plaintiff, a then-current franchisee, filed a complaint under the Private Attorney General Act of 2004 ("PAGA") seeking a declaration and finding that Coverall violated the California Labor Code due to, among other things, (i) charging cleaning workers for their jobs and failure to

reimburse them for all necessary expenditures; (ii) failing to provide itemized wage statements in violation of the California Labor Code; (iii) taking unauthorized deductions from its workers' pay in violation of the California Labor Code; (iv) failing to pay all wages twice in each calendar month and paying them late in violating of the California Labor Code; and (iv) failing to maintain payroll records in violation of the California Labor Code. Plaintiff seeks to recover all penalties, pre- and post-judgment interest, reasonable attorney's fees, costs and expenses, and injunctive relief. On March 21, 2019, Coverall filed an Answer to Complaint and Counterclaim requesting a declaratory judgment that the Franchise Agreement be deemed null and void if Plaintiff was deemed an employee rather than an independent contractor. On March 29, 2019, Plaintiff filed a First Amended Complaint, again claiming (though PAGA) violations of the California Labor Code. Coverall filed an Answer on April 12, 2019, denying the material allegations of the Amended Complaint. On May 17, 2019, Plaintiff filed a Motion to Dismiss Coverall's Counterclaim, and this motion was denied on July 12, 2019. On November 11, 2019, Plaintiff filed a Motion for Summary Judgment. On November 18, 2019, Coverall filed a Motion to Compel Arbitration. On January 21, 2020, the Court denied Coverall's Motion to Compel Arbitration. On February 7, 2020, Coverall filed a Notice of Appeal (United States Court of Appeals for the Ninth Circuit Court, Case No. 20-55140). After the Ninth Circuit denied the appeal, Coverall petitioned the U.S. Supreme Court for a writ of certiorari. In December 2021, the Supreme Court agreed to hear a companion case, *Viking River Cruises,* regarding the same arbitrability issue, and ultimately decided that PAGA representative claims could be arbitrated individually and that a PAGA claim must be dismissed once an individual's PAGA claim is sent to arbitration. The Supreme Court then granted Coverall's petition, reversed the 9th Circuit, and remanded the matter to the 9th Circuit for further proceedings consistent with its opinion in the *Viking River Cruises* case. On September 21, 2022, the 9th Circuit remanded the matter to the District Court, which compelled arbitration of Rivas' individual claims and dismissed Rivas' non-individual claims by order dated November 28, 2022. On December 18, 2022, Rivas appealed that decision to the 9th Circuit. By Memorandum dated March 29, 2024, the Ninth Circuit largely affirmed the district court's decision, concluding that Coverall did not waive its right to compel arbitration and that the arbitration agreement did not prohibit the effective vindication of Plaintiff's rights. The Ninth Circuit reversed the district court's dismissal of Plaintiff's non-individual PAGA claim because, after the district court entered its dismissal order, the California Supreme Court ruled that, as a matter of state law, a plaintiff who has resolved his individual PAGA claim in arbitration retains statutory standing to bring his bifurcated non-individual PAGA claim. However, because that determination did not control whether Plaintiff retained standing as a matter of federal law, the Ninth Circuit remanded the case to allow the district court to address that question in the first instance. On or about June 25, 2024, Plaintiff filed a Demand for Arbitration with the American Arbitration Association seeking unspecified damages and penalties for substantially the same alleged wrongs set forth in his complaint (Case 01-24-0006-0620). Coverall has since filed an answer generally denying the allegations in the Demand. On August 5, 2024, Coverall moved to dismiss the district court lawsuit for lack of subject matter jurisdiction. The district court denied that motion pending the completion of the arbitration. On March 13, 2026, the arbitrator entered orders sanctioning Plaintiff for discovery misconduct and granting Plaintiff's motion for summary judgment on liability. That motion remains pending. Coverall intends to seek reconsideration of this ruling. Coverall disputes these claims and is vigorously defending this action.

Sergio Gonzalez v. Coverall North America, Inc. (United States District Court, Central District of California, Civil Action No. 5:16-CV-02287-JGB-KK) filed November 2, 2016. Plaintiff, a current franchisee, filed this putative class action claiming Coverall violated various sections of the California Labor Code by misclassifying its franchisees as independent contractors, requiring its franchisees to pay for their cleaning work, requiring franchisees to pay franchise and additional business fees and other charges improperly deducted from their alleged "pay," failing to provide proper itemized wage statements, failing to pay wages twice each calendar month, failing to maintain payroll records, and engaging in unfair competition. Plaintiff seeks certification of the putative class action, a declaration and finding that Coverall violated the California Labor Code; compensatory damages, underpaid wages and deductions, liquidated damages, interest, costs and attorneys' fees and injunctive relief. Plaintiff also seeks penalties on behalf of the State under PAGA. On April 13, 2017, the Court granted Coverall's Motion to Compel Arbitration and stayed all proceedings pending a decision on arbitrability by the arbitrator. Plaintiff filed a motion with the Court on April 24, 2017 to dismiss the case so he could appeal the court's decision. On June 1, 2017, Plaintiff filed a Notice of Appeal with the United States Court of Appeals for the Ninth Circuit of the District Court's Order of April 13, 2017 granting Coverall's Motion to Compel Arbitration (United States Court

of Appeals for the Ninth Circuit Court, Case No. 17-55787). On February 22, 2019, the Ninth Circuit dismissed Plaintiff's appeal for lack of jurisdiction.

On March 8, 2019, Plaintiff filed a Renewed Motion to Reopen Case with the District Court, which was denied on April 19, 2019. On May 6, 2019, Plaintiff filed a Notice of Appeal of the Order denying the Motion to Reopen Case (United States Court of Appeals for the Ninth Circuit Court, Case No. 19-55511).On December 8, 2022, the District Court denied Plaintiff's Renewed Motion to Reopen the Case. On December 18, 2022, Gonzalez appealed that decision to the 9th Circuit. By Order dated June 17, 2024, the Ninth Circuit dismissed Plaintiff's appeal for lack of jurisdiction. On or about June 25, 2024, Plaintiff filed a Demand for Arbitration with the American Arbitration Association seeking unspecified damages and penalties for substantially the same alleged wrongs set forth in his complaint, albeit on an individual basis (Case 01-24-0006-0615). Coverall has since filed an answer generally denying the allegations in the Demand and a counterclaim seeking the attorneys' fees and costs it incurred enforcing Plaintiff's arbitration agreement. The parties are presently engaged in discovery, and the hearing is scheduled to commence on August 11, 2026. Coverall disputes these claims and is vigorously defending this action.

Coverall North America, Inc. v. One Main Janitorial, Inc. f/k/a One Main Janitorial, LLC and Lino Murillo (American Arbitration Association, Case No. 01-25-0003-6948) filed August 4, 2025. Coverall filed a Demand for Arbitration with the American Arbitration Association. Coverall alleges that One Main Janitorial, Inc. and Lino Murillo, owner of One Main Janitorial, Inc., breached its Franchise Agreement with Coverall by failing to properly disclose and obtain approval from Coverall for performing commercial cleaning services outside the Coverall system. Coverall is seeking compensatory damages as well as attorneys' fees, costs, and expenses. On August 27, 2025, defendants filed a counter-claim against Coverall alleging, among other things, that Coverall breached an implied covenant of good faith and fair dealing in its request from One main Janitorial, Inc.'s financial records and that Coverall was in violation of section 31101, 31110, 31119, 31200 and 31202 of the California Franchise Investment law.

Coverall:

Concluded.

Erika Richardson and Luis Silva vs. Coverall North America, Inc.; Sujol, LLC d/b/a Coverall of Southern NJ (Superior Court of New Jersey, Middlesex County, Law Division, Docket No. MID-L-007250-17) filed December 8, 2017. Plaintiffs, current franchisees of Sujol, LLC d/b/a Coverall of Southern NJ ("Sujol"), Coverall's Master Franchisee, filed this putative class action claiming that Sujol and Coverall have violated various sections of the New Jersey Wage Payment Law. Plaintiffs sought certification of the putative class action; declaration and finding that Sujol and Coverall misclassified Plaintiffs as independent contractors under the New Jersey Wage Payment Law; declaration and finding that Sujol and Coverall violated the New Jersey Wage Payment Law; compensatory damages, including all expenses owed, underpaid wages, and deductions; liquidated damages; interest, costs, and attorney's fees; injunctive relief in the form of an Order directing Sujol and Coverall to comply with New Jersey law; and other, if applicable, relief in law or in equity as may be available. On January 12, 2018, Coverall filed a Notice of Removal, to remove the case from the Superior Court of New Jersey, Law Division, Middlesex County to the United States District Court of New Jersey (U.S. District Court, District of New Jersey, Trenton, Case No. 3:18-cv-00532- MAS-TJB), and the case was removed. On January 30, 2018, Sujol and Coverall filed a joint Motion with the District Court to Stay this Action Pending Mediation and Arbitration. On September 27, 2018, an Order was entered granting in part and denying in part Sujol and Coverall's Motion to stay, as the Richardson matter was stayed and administratively terminated as to Sujol pending arbitration, but was not stayed as to Coverall. And, the Silva matter was not stayed as to either Sujol or Coverall. On October 25, 2018, Sujol and Coverall filed a Notice of Appeal to the United States Court of Appeals for the Third Circuit for both matters. (United States Court of Appeals for the Third Circuit Court, Case No. 18-3393). The Third Circuit heard oral arguments on November 20, 2019. On April 28, 2020 the Third Circuit issued a ruling reversing and remanding the case back to the District Court. On May 12, 2020 Plaintiffs filed a petition for a rehearing En Banc. On June 30, 2020 the Plaintiffs' petition for rehearing was denied. On October 1, 2020, this matter was stayed pending resolution of Plaintiff's Petition to the United States Supreme Court for a Writ of Certiorari, which was filed on

November 27, 2020. The petition was denied March 22, 2021. Both cases were ordered to arbitration and both plaintiffs filed motions that arbitration is unconscionable. The Silva arbitrator ruled in that Silva's agreement was enforceable, and Richardson's arbitrator ruled Richardson's agreement was not. This matter settled in May 2022 with a $22,000 payment to Silva and a $17,500 payment to Richardson with no admission of liability by Coverall.

Cinthia Yarleque vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-20-0015- 5079) filed October 30, 2020. Claimant, a former franchised business filed a Demand for Arbitration with the American Arbitration Association. Claimant alleged that Coverall had misclassified her as an independent contractor under New Jersey Statute 43:21-19 and had violated New Jersey Statute 34:11-4.4 by taking unlawful deductions from her wages. Claimant sought compensatory damages and liquidated damages as well as attorneys' fees, costs, and expenses and injunctive relief requiring Coverall to comply with New Jersey law. This matter settled in December 2021 for $25,000, with no admission of liability by Coverall.

Ivett Alcazar vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-20-0015-5052) filed October 30, 2020. Claimant, a former franchised business, filed a Demand for Arbitration with the American Arbitration Association. Claimant alleged that Coverall had misclassified him as an independent contractor under New Jersey Statute 43:21-19 and had violated New Jersey Statute 34:11-4.4 by taking unlawful deductions from his wages. Claimant sought compensatory damages and liquidated damages as well as attorneys' fees, costs, and expenses and injunctive relief requiring Coverall to comply with New Jersey law. This matter settled in January 2022 for $32,000, with no admission of liability by Coverall.

Jose Munoz vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-20-0015-5028) filed October 30, 2020. Claimant, a former franchised business, filed a Demand for Arbitration with the American Arbitration Association. Claimant sought: i) a ruling that Claimant can pursue their claims against Coverall in Court; and ii) to bring a claim for violation of the New Jersey Wage Payment Law. Claimant also sought compensatory damages and liquidated damages as well as attorneys' fees, costs, and expenses. This matter settled in February 2022 for $40,000, with no admission of liability by Coverall.

Miguel Yamunaque vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-20- 0015-5025) filed October 30, 2020. Claimant, a former franchised business, filed a Demand for Arbitration with the American Arbitration Association. Claimant alleged that Coverall had misclassified him as an independent contractor under New Jersey Statute 43:21-19 and had violated New Jersey Statute 34:11-4.4 by taking unlawful deductions from his wages. Claimant seeks compensatory damages and liquidated damages in the amount of attorneys' fees, costs, and expenses and injunctive relief requiring Coverall to comply with New Jersey law. This matter settled in January 2022 for $29,500, with no admission of liability by Coverall.

Jimmy Soto vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-21-0000-1887) filed January 14, 2021. Claimant, a former franchised business, filed a Demand for Arbitration with the American Arbitration Association. Claimant sought: i) a ruling that Claimant could pursue their claims against Coverall in Court; and ii) to bring a claim for violation of the New Jersey Wage Payment Law. Claimant also sought compensatory damages and liquidated damages as well as attorneys' fees, costs, and expenses. This matter settled in January 2022 for $28,340, with no admission of liability by Coverall.

Pacific Commercial Services, LLC vs. Coverall North America, Inc. (American Arbitration Association, Case No. 02-19-0003-0718) filed January 24, 2020. Plaintiff, a current Coverall Service Franchisee filed a Breach of Agreement and Lack of Good Faith and Fair Dealings Demand for Arbitration with the American Arbitration Association. Plaintiff seeks: i) a finding that Coverall breached the terms of the Service Franchise Agreement ("SFA") by requesting that Plaintiff pay additional royalty fees that are not due and owing; ii) a finding that Coverall breached the terms of the SFA by requesting that Plaintiff increase its working capital account; and iii) a finding that Coverall violated the covenant of good faith and fair dealing implied in the SFA under Florida law. Plaintiff also seeks a declaration that: i) the Minimum Royalty provision of the SFA is interpreted as written and applies to Plaintiff as a whole and not per territory; ii) the Minimum Royalty provision of the SFA has been modified by the conduct of the parties pursuant to Florida law or waived by Coverall: and iii) the Working Capital provision of the SFA has been modified by the conduct of the parties or waived by Coverall. Plaintiff also requests damages as well as attorneys' fees, costs, and expenses. On March 23, 2020, Coverall filed a Response to Statement of Claim and Counterclaim against Pacific Commercial Services, LLC. Coverall claims that Plaintiff has: i) failed to

make minimum royalty payments under the SFA; and ii) failed to maintain minimum working capital under the SFA. On April 16, 2020, Plaintiff filed a Response to Coverall's Counterclaim. On February 21, 2021 a Continued Temporary Stay of Proceedings was Ordered while the parties discussed settlement. This matter settled in August 2021 with a waiver by Coverall of certain alleged debt and no admission of liability by Coverall.

Randall Richardson and Janitorial Tech, LLC v. Coverall North America, Inc. (United States District Court for the Northern District of Georgia, Atlanta Division, Case No. 1:17-mi-2405-UNA) filed June 27, 2017. Plaintiff, a current franchisee, filed this putative class action claiming Coverall violated various sections of the Fair Labor Standards Act, Georgia Industrial Loan Act, Georgia Payday Lending Act, and Georgia Racketeer Influenced and Corrupt Organizations Act. Plaintiff sought: certification of the putative class action; declaration that the Janitorial Franchise Agreement, arbitration agreement, delegation provision, and class waiver are inapplicable, null and void, and/or unenforceable; to permanently enjoin Coverall from violating the Fair Labor Standards Act and issue an order requiring that Coverall comply with the Fair Labor Standards Act wage, overtime, and reporting requirements; to permanently enjoin Coverall from collecting unlawful interest under the Georgia Industrial Loan Act; to permanently enjoin Coverall from making any future loans of $3,000.00 or less in violation of the Georgia Industrial Loan Act and Georgia's Payday Lending Act; compensatory damages, including reasonable attorney's fees and costs; and punitive damages sufficient to punish and deter Coverall from its allegedly unlawful conduct. On July 20, 2017, Coverall filed a Motion to Dismiss, or, in the Alternative, Stay Litigation Pending Arbitration. On September 5, 2017, Plaintiff filed a Motion for Oral Argument and Sur-Reply In Opposition to Defendant's Motion to Dismiss or, In the Alternative, Stay Litigation Pending Arbitration. After Oral arguments on the motion were heard November 29, 2017, the District Court issued an order staying the case, requiring the parties to mediate, then proceed to arbitration in the event mediation does not resolve the matter. On January 30, 2018, a mediation conference was held, but the parties were unable to resolve the matter. On October 31, 2018 the parties filed a Joint Motion for Settlement Approval with Brief in Support by Janitorial Tech, LLC, Randall Richardson. On November 11, 2018, an Order was entered granting the Motion for Settlement Approval. The material terms of the Settlement were that Coverall: i) paid to Franchisee $27,325.00, which included the purchase price for the assets of Franchisee's business and customers; and ii) cancelled all remaining balances due Coverall on Franchisee's Promissory Notes.

~~Cooks v. Coverall North America, Inc. and Coverall of Boston, Inc. (Superior Court, Suffolk County, Massachusetts, Civil Action No. SUCV2013-02373) filed July 1, 2013. Plaintiff, a current franchisee, filed this purported class action claiming that CBI and Coverall knowingly and willingly i) misclassified its franchisees as independent contractors in violation of the Massachusetts Independent Contractor Law; ii) violated the Wage Act by charging its franchisees for a job, made unlawful deductions, and did not pay its franchisees timely; and iii) failed to pay its franchisees minimum wage and overtime for all work performed in excess of 40 hours a week. The plaintiff sought restitution for all damages due to misclassification as an independent contractor and related wage violations, an injunction against alleged unlawful practices, statutory trebling of all damages; attorney's fees and costs, and other relief the court deemed proper. On July 30, 2013, Coverall and CBI removed the case to the United States District Court for the District of Massachusetts. The new case number was 13-cv-11802-WGY. The matter was settled as part of the settlement described below.~~

~~Pius Awuah, et al v. Coverall North America, Inc. (U.S. District Court, District of Massachusetts, Civil Action No. 07-10287) filed February 15, 2007; Amended Complaint filed on February 22, 2007; Second Amended Complaint filed on June 5, 2007; Third Amended Complaint filed April 25, 2008: Fourth Amended Complaint filed on July 9, 2010. This action was originally filed by eleven plaintiffs. Four of the original plaintiffs were franchisees of various Coverall Master Franchisees, and not Coverall. Coverall obtained summary judgment on the claims of those four plaintiffs on February 9, 2010. Of the remaining seven franchisees, three had entered into arbitration agreements with Coverall. Their claims were stayed pending arbitration. The remaining plaintiffs claimed that Coverall negligently or intentionally misrepresented that it had sufficient business to satisfy its contractual obligations; that Coverall breached its obligations to plaintiffs; and that plaintiffs were misclassified as independent contractors and are therefore entitled to be compensated, and to receive the same benefits, as employees of Coverall. The damages plaintiffs sought were not specified. On March 23, 2010, the court granted plaintiffs' Motion for Partial Summary Judgment and held that Benecira Cavalcante and Geraldo Correia were misclassified under Massachusetts wage hour law as independent contractors. Trial commenced on May 10, 2010 as to the claims of those named plaintiffs who had not agreed to arbitrate their disputes with Coverall -- Geraldo Correia, Benecira~~

~~Calvalcante, Jai Prem and Aldivar Brandao. Prior to the commencement of the trial, the court sanctioned plaintiffs for their failure to disclose the damage theory underlying their misclassification claims and struck those claims. One of the plaintiffs, Jai Prem, failed to appear at trial, and the court declared a mistrial as to that plaintiff on May 24, 2010. Upon the close of plaintiffs' case, Coverall moved for a directed verdict as to Geraldo Correia. That motion was granted. At the same time, the court issued a ruling rejecting plaintiffs' claim that Coverall's Janitorial Franchise Agreement was unconscionable. On May 26, 2010, the jury returned a verdict in favor of Coverall as to Benecira Calvalcante and Aldivar Brandao. The claims of the three plaintiffs whose claims were subject to arbitration, plus one additional plaintiff, Manuel DaSilva, were arbitrated with the federal judge in the case acting as the arbitrator in October 2010. On December 15, 2010, the Arbitrator ruled that: plaintiff Richard Barrientos failed to prove his claims and was not entitled to recover anything; plaintiff Denise Pineda proved that she was misclassified as an independent contractor under the laws of the State of New Jersey but failed to prove that she incurred any damages, and was therefore entitled to no recovery; plaintiffs Manuel DaSilva and Pius Awuah failed to prove their claims of fraud and breach of contract, but were entitled to damages on their misclassification claims of $5,656.30 and $1,553.40, respectively. Pius Awuah's award was subject to a set off of $671.71, reducing his award to $881.69. On October 26, 2010, the Court entered an Order certifying four questions to the Massachusetts Supreme Judicial Court regarding what an employer may legitimately deduct from "earned wages" under Massachusetts law. The Massachusetts Supreme Judicial Court issued an opinion on August 31, 2011 concluding that an employer may not deduct certain items from earned wages if the person is deemed to be an employee. On September 23, 2011, the Court certified the following class: All individuals who owned a Coverall Franchise and performed work for Coverall customers in Massachusetts at any time between February 15, 2004, and June 30, 2010, and who had not (i) signed an arbitration agreement, or (ii) had their claims adjudicated. The Court ruled that Plaintiffs were entitled, as damages incurred, to the amounts paid for franchise fees, additional business fees, and insurance, and to amounts withheld as chargebacks. On March 15, 2012, the Court ruled that treble damages would be allowed for a certain time period. On May 10, 2012, the Court entered a partial judgment: (i) giving 109 class members a total of $2,949,322.49 in damages, in individually varying amounts; (ii) dismissing the claims of 27 class members with prejudice, on the grounds that they signed enforceable releases; (iii) dismissing the claims of 11 other franchisees – those whose claims had either been arbitrated or adjudicated or rejected at summary judgment because their agreements were with Coverall Service Franchisees – with prejudice; (iv) awarding Pius Awuah and Manuel DaSilva $34,119 in attorney's fees and $3,362.12 in costs; and (v) based on an Offer of Judgment, awarding Jai Prem judgment in the amount of $5,000 on all counts of Plaintiff's Third Amended Complaint, inclusive of all damages, attorney's fees, costs and interest In February 2012, the Court put into the class certain franchise owners who were transferees of franchise owners that had arbitration agreements in their franchise agreements, but whom the Court found did not have specific notice of their obligation to arbitrate. Coverall appealed that decision to the U.S. Court of Appeals for the First Circuit. The First Circuit reversed the Court's decision and remanded the matter to the District Court for further proceedings (including an entry of a stay of proceedings involving those franchisees who have arbitration agreements). In May 2012, Plaintiffs filed a motion seeking to expand the Awuah class to include all franchise owners who had provided services in Massachusetts at any time since February 15, 2004, regardless of whether they had agreed to arbitrate disputes with Coverall. The Court denied that motion in July 2012. In September 2012, following a notice filed by Plaintiffs that claimed that Coverall had violated a court order pertaining to franchise owners who had commenced arbitration proceedings against Coverall, the Court sanctioned Coverall by allowing ten arbitration claimants to join the Awuah class. Coverall appealed that decision to the First Circuit. The First Circuit reversed the District Court's sanctions decision, holding that Coverall had not violated the Court's order, and remanded the matter to the District Court for further proceedings. In January 2013, Plaintiffs filed a motion for reconsideration regarding the enforceability of certain releases. Plaintiffs asserted that, in light of a new opinion from the Massachusetts Supreme Judicial Court, releases that did not specifically reference the Massachusetts Wage Act were not enforceable as to claims arising under that Act. In February 2013, the Court granted the plaintiffs' motion for reconsideration and allowed 27 class members who had signed releases to maintain claims for damages. By agreement of the parties, fourteen persons who had filed for arbitration against Coverall but who had signed releases were also permitted to join the class. On September 16, 2013, the Court entered a Final Amended Judgment in the amount of $4,803,078.16 (exclusive of attorneys' fees and costs), dismissed the claims of nine Class Members, and awarded the two arbitration claimants whose claims were arbitrated by the Court a total of $37,481.12 in attorneys' fees and costs. Coverall appealed the Final Amended Judgment, including all of the Court's liability and damages rulings, to the First Circuit, and the appeal was~~

docketed as Case No. 13-2190. Plaintiffs cross-appealed the District Court's (a) May 2010 sanctions ruling, as to plaintiffs Cavalcante and Correia; and (b) ruling that Coverall is not liable to any franchise owner who purchased his franchise from a Coverall master. The First Circuit docketed the cross-appeal as Case No. 13-2274. The parties submitted their briefs and oral arguments were scheduled to be heard on January 7, 2015. On January 6, 2015, based on the parties report of a pending settlement, the U.S. Court of Appeals for the First Circuit granted a joint motion to postpone oral arguments indefinitely, then after a certification from the U.S. District Court that it was willing to undertake the various procedures necessary to certify a class and approve settlement, the First Circuit remanded the case to the District Court. This matter was settled as described below.

Between December 2011 and February 2012, 115 other franchise owners, represented by the same attorneys as those representing the Plaintiffs in Awuah, filed demands for arbitration with the American Arbitration Association ("AAA"). Two additional franchise owners filed similar arbitration demands in December 2013. These owners claimed that Coverall had misclassified them under Massachusetts law as independent contractors. Thirty-six of the claimants (including fifteen franchise owners who were allowed to join the Awuah class, and nineteen who sought unsuccessfully to join the Awuah class) subsequently withdrew their arbitration demands. Fifty-six claimants did not pay their share of AAA filing fees; Coverall withheld payment of its share of the fees for two of the claimants pending settlement discussions. Coverall settled with one of the AAA claimants, Rufino Henriquez, in August 2013 and paid him a total of $25,000.00. Coverall settled with another of the AAA claimants, Jose Carlos Moraes, in October 2013 by paying him $10,805.00 and repurchasing his accounts for $1,695.00. All of the remaining AAA matters were settled as described below.

Awuah, Cooks, AAA Settlement. On April 15, 2015, the parties entered into a settlement agreement to resolve all of the Cooks (above) claims, Awuah (above) plaintiffs' claims, and the AAA (above) claims, as well as potential claims by any other Coverall franchisee operating in Massachusetts. The District Court issued a Final Judgment Order approving the settlement on July 27, 2015, and the settlement became effective on August 29, 2015. The material terms of the settlement were: 1) the Class was revised to include: i. Awuah Class Claimants; ii. Cooks Class Claimants; iii. AAA Claimants; and iv. all Coverall franchisees currently operating in Massachusetts, including those operating through Coverall's master franchisee, R&B Services, Inc.; 2) Coverall paid $5.5 Million to the Class; 3) all franchise agreements of the Class were terminated; 4) Customers were transitioned to servicing Class members; and 5) Coverall withdrew from Massachusetts.

United States of America v. Coverall North America, Inc. (Civil Action No. 94 C 1178). On March 18, 1994, a Consent Decree was entered in the United States District Court for the Northern District of Illinois in United States of America v. Coverall North America, Inc. (Civil Action No. 94 C 1178). In voluntarily entering into the Consent Decree, we did not admit any liability for the alleged violations. The U.S., on behalf of the Federal Trade Commission, alleged that we did not make proper disclosures regarding our janitorial franchisees, should have included an earnings' claim disclosure in connection with the offer of customer contracts as part of the franchise package purchased by janitorial franchisees, and, in some circumstances, did not wait the full ten business days between furnishing an Offering Circular and executing a Franchise Agreement. Without admitting liability, we agreed to pay a civil penalty of $100,000 and to be enjoined from not complying with the FTC's franchise disclosure rule. We include certain information in Item 19 as agreed with the FTC.

Caribe Billie and Quincy Reeves vs. Coverall North America, Inc. (United States District Court, District of Connecticut, Case No. 3:19-cv-00092-JCH) filed January 17, 2019. Plaintiffs, franchisees of R & B Services, Inc. d/b/a Coverall of Connecticut & Westchester ("RB"), Coverall's former master franchisee, filed this putative class action claiming that Coverall violated various sections of the Connecticut Minimum Wage Act. Plaintiffs sought wages allegedly withheld under the Connecticut Minimum Wage Act; penalties, attorney's fees, a refund of all franchise fees and additional fees paid by the putative class members, punitive damages, interest, costs, and injunctive and declaratory relief. On March 20, 2019, Coverall filed a Motion to Dismiss for lack of personal jurisdiction over Coverall, or, in the Alternative, to Compel Arbitration, or in the Alternative, to Dismiss for Plaintiff's failure to state a claim. On March 12, 2020, the Court denied Coverall's motion to dismiss but granted Coverall's motion to compel arbitration. On June 18, 2020, Reeves filed a Demand for Arbitration, *Quincy Reeves ("Reeves") vs. Coverall North America, Inc.* (American Arbitration Association, Case No. 01-20-0007-2506). Billie also filed a Demand for Arbitration, *Caribe Billie ("Billie") vs. Coverall North America, Inc.* (American Arbitration Association, Case No. 01-20-0007-2501). Coverall and Billie arbitrated Billie's claims and, on February

1, 2022, the Billie arbitrator issued an interim decision in favor of Billie. In March of 2022, the parties stipulated to damages of $56,164. The arbitrator issued an award in that amount, which Coverall paid in July 2022. On March 9, 2021, Reeves joined with Veronica Flores, another franchisee of RB (*Veronica Flores vs. Coverall North America, Inc.*, American Arbitration Association, Case No. 01-20-0015-7022) to file a Motion to Lift Stay on the ground they allegedly could not afford to pursue arbitration. In March 2022, the district court judge issued a ruling partially in plaintiffs' favor, allowing Reeves (but not Flores) to proceed in district court. Coverall appealed this decision to the Second Circuit Court of Appeals and, on March 14, 2023, the Second Circuit Court of Appeals issued a Summary Order reinstating the arbitral stay. By Order dated March 15, 2023, the Second Circuit reversed the district court and reinstated the stay. Coverall subsequently settled its disputes with both Reeves (in November 2023 for the amount of $20,000) and Flores (in or around April of 2023 for the amount of $15,000).

Other than these actions, no litigation of Coverall is required to be disclosed in this Item.

ITEM 4 - BANKRUPTCY

Coverall:

On October 21, 2011, James F. Bellante, Jr., General Manager of our Pittsburgh Support Center, filed for relief under Chapter 13 of the U.S. Bankruptcy Code (United States Bankruptcy Court Western District of Pennsylvania, Pittsburgh), Case No: 11-26498-CMB, and a discharge was granted on November 15, 2016.

On July 1, 2015, Chris Taylor, our General Manager, filed for relief under Chapter 13 of the U.S. Bankruptcy Code (United States Bankruptcy Court Southern District of Ohio), Case No. 1:15bk12594, and a discharge was granted on July 15, 2020. On September 15, 2020, the case was closed.

Other than these actions, no bankruptcy is required to be disclosed in this Item.

ITEM 5 - INITIAL FEES

HOW YOUR FEE IS DETERMINED

All Franchised Businesses pay an Initial Franchise Fee for the franchise rights. This fee will be between $15,570.00 and $40,320.00, depending on the Franchise Package purchased. Payment is due in full when the Franchise Agreement is signed, unless it is financed as described below and in Item 10. The Initial Franchise Fee is not refundable except as described at the end of Item 5 below.

If you pay the entire fee in cash, we will discount the Initial Franchise Fee, as described in this Item 5, by 5%.

We currently offer Veterans who are qualified applicants a 10% discount on the Initial Franchise Fee. If the Veteran finances a portion of the Initial Franchise Fee, however, the down payment specified below for the Franchise Package remains the same. In order to qualify and participate in our Veteran Program, the majority owner of a Franchised Business must: (i) be a United States military veteran; (ii) have been honorably discharged from any branch thereof; (iii) provide us with a certified copy of the owner's Certificate of Release or Discharge from Active Duty (DD 214 Form) evidencing honorable discharge; (iv) otherwise meet the requirements of our Veteran Program; and, (v) request participation in our Veteran Program prior to signing the Franchise Agreement. We may, in our sole discretion, modify or discontinue our Veteran discount program at any time. Coverall is also a participating member of the International Franchise Association's VetFran Program (Veteran's Transition Franchise Initiative). Under the VetFran Program, veterans who qualify for and obtain an 85% Small Business Administration Loan Guaranty will receive a 25% discount on the Initial Franchise Fee. Veterans must choose only one of the discounts offered, either the 5% cash discount or the 10% discount on the Initial Franchise Fee.

In addition, on or before the completion of Initial Training and prior to commencing operations of your Franchised Business, you must either purchase from us a starter-kit of equipment, chemicals and supplies in the amount

ranging from $~~990.00~~1,060.00 to $~~2,550.00~~2,630.00 or demonstrate to us that you have purchased the specified equipment, chemicals and supplies necessary to get started in your business.

Except as disclosed above, you are not required to pay us or our affiliates any other fees or payments for services or goods before your Franchised Business commences operations.

THE PACKAGES

You buy a specific Franchise Package that includes training and provision within a specified time of an initial amount of customers to service.

We sell our franchises by packages (the "Franchise Package"). Our Franchise Packages are sold based on the monthly dollar volume of business that you choose to service ("Initial Business"). In other words, we offer you cleaning customers to service totaling a specific dollar amount as follows:

FRANCHISE PACKAGE	INITIAL MONTHLY BUSINESS VOLUME OFFERED
P- 3,000	$ 3,000
P- 4,000	$4,000
P- 5,000	$ 5,000
P- 7,000	$ 7,000
P-10,000	$10,000

WE DESCRIBE THESE FRANCHISE PACKAGES IN TERMS OF THE GROSS DOLLAR VOLUME OF INITIAL BUSINESS WHICH WE ARE OBLIGATED TO OFFER YOU. THE SIZE OF THE FRANCHISE PACKAGE DOES NOT REPRESENT HOW MUCH MONEY YOU WILL NET (RECEIVE) EACH MONTH FROM YOUR FRANCHISE AND IS NOT A GUARANTEE THAT YOU WILL EARN AN EQUIVALENT AMOUNT OF REVENUE. IT IS A GROSS NUMBER AND THE AMOUNT THAT YOU NET DEPENDS UPON A NUMBER OF FACTORS INCLUDING, BUT NOT LIMITED TO, FEES COVERALL CHARGES UNDER YOUR AGREEMENT, THE EXPENSES THAT YOU INCUR TO SERVICE YOUR CUSTOMERS, WHETHER THE CUSTOMERS ARE ENTITLED TO CREDITS FOR MISSED OR POOR SERVICE, OR THE CUSTOMER TERMINATES YOUR SERVICES, OR THE CUSTOMER FAILS TO PAY FOR YOUR SERVICES. ONCE YOUR PACKAGE IS FULFILLED, IT IS UP TO YOU TO KEEP YOUR CUSTOMERS. COVERALL IS NOT OBLIGATED TO REPLACE LOST CUSTOMERS TO ENABLE YOU TO MAINTAIN THAT LEVEL OF GROSS DOLLAR VOLUME. OTHER THAN THE LIMITED GUARANTEES DESCRIBED IN THIS DISCLOSURE DOCUMENT, WE HAVE NO OBLIGATION TO CONTINUE TO OFFER YOU CUSTOMERS, AND WE MAKE NO REPRESENTATIONS REGARDING THE ACTUAL REVENUE THAT YOUR FRANCHISE BUSINESS MIGHT EARN.

The Initial Franchise Fee for each Franchise Package is as follows:

FRANCHISE PACKAGE	TOTAL FEE	DOWN PAYMENT	AMOUNT FINANCED[1]	MONTHLY PAYMENT TERM (MONTHS)[1]				CASH DISCOUNT
				12 mo.	18 mo.	24 mo.	30 mo.	
P-3,000	$15,570.00	$4,000.00	$11,570.00	$995.78	$689.55	$544.63	$448.31	$778.50
P-4,000	$19,635.00	$7,500.00	$12,135.00	$1,044.41	$723.22	$571.23	$470.21	$981.75
P-5,000	$22,890.00	$11,445.00	$ 11,445.00		$682.10	$538.76	$443.47	$1,144.50
P-7,000	$29,925.00	$14,962.50	$14,962.50		$891.73	$704.34	$579.77	$1,496.25

P-10,000	$40,320.00	$22,256.64	$18,063.36		$1,076.53	$850.31	$699.92	$2,016.00

[1]This is an example of one form of financing made available by Coverall. See Item 10.

WHEN WE MUST OFFER YOUR INITIAL BUSINESS

Coverall may or may not have an inventory of customers available to offer your dollar amount of Initial Business on the date you sign your Coverall Franchise Agreement or even on the date that you become eligible to accept customers (i.e., upon completion of your initial obligations). Therefore, Coverall has between 120 and 330 business days from the date you complete your initial obligations to offer you your Initial Business, depending on the particular Franchise Package, as set forth in the following chart:

Franchise Package	Fulfillment Period Business Days
P-3,000	120
P-4,000	150
P-5,000	180
P-7,000	240
P-10,000	330

Your initial obligations are completed (triggering the start of your Initial Business Offering Period outlined above) when: i) you or your designated employee has successfully completed the Initial Training Program; ii) you have demonstrated that you have obtained an Initial Equipment and Supply Package (Starter Kit) according to our specifications; iii) you have complied with the provisions under the franchise agreement related to your business entity formation, business license, bank account and transfer of funds; and, iv) your background screening has been approved. The completion of your initial obligations is recorded in our FranSys® operating system. The Initial Business Offering Period may by suspended if: i) Coverall requires you to attend retraining (see Item 11); or ii) you are in breach of any material provision of the Franchise Agreement or any other agreement with Coverall.

The customers that we offer you to fulfill your Franchise Package may be new customers recently acquired by Coverall; or they may be existing customers that become available for resale. You may be offered an existing customer because a customer requested replacement of the franchised business servicing its facility or a franchised business discontinued servicing a customer. These existing customers may be dissatisfied with their prior service and may be difficult to please. In addition, the results of your background screening may mean that you do not satisfy certain customer requirements and the customer may object to you servicing its facilities.

Once Coverall's obligation to offer you Initial Business has been fulfilled, we have no obligation to offer you Additional Business.

SPECIAL PROMOTIONS

On occasion, we may offer special promotions or negotiate financing terms for the Franchised Business's benefit which do not affect the amount of the Franchise Fee, which may include, but is not limited to: offering a small equipment item as a promotion, providing an amount of free business which exceeds the package size, or financing a larger portion of the Initial Franchise Fee.

FULFILLING YOUR INITIAL BUSINESS

If you reject a customer offered as part of your Initial Business, our obligation to offer that amount of Initial Business during the Initial Business Offering Period is satisfied. However, we will continue, after the expiration of the Initial Business Offering Period, to offer you customers to fulfill your Initial Business. You may reject customers offered to you to fulfill your Initial Business. If you do so unreasonably, our obligation to offer you customers to fulfill your Initial Business may be deemed satisfied. If you choose to stop servicing a customer that you have accepted as part of your Initial Business, you will not be entitled to replacement of that customer.

The monthly dollar volume of Initial Business for any specific month may not equal the total Initial Business for a number of reasons, including, but not limited to: you may choose not to accept all of the customers we offer, we may offer you the Initial Business in stages throughout the Initial Business Offering Period, customers may request a change of franchised business or cancel the contract due to poor service, and the customer may move or cancel for other reasons before the end of the Initial Business Offering Period.

Once you accept a customer, Coverall will assign the Service Agreement to you, excluding those Service Agreements that prohibit assignment, cover multiple locations, or apply to National Account Customers, subject to your payment in full of your Franchise Fee. The assignment will be subject to the terms and conditions of your Coverall Franchise Agreement. (See attached Exhibit G, Franchised Business Customer Acceptance Forms). After assignment to you by Coverall, an assigned Service Agreement will be solely between you and the customer.

THE NON-REFUNDABLE FRANCHISE FEE

Except as otherwise provided herein or if a Franchise application is rejected, the Initial Franchise Fee is non-refundable. A portion of the Initial Franchise Fee, $5,000, is the price that you pay for the license granted to you to use the Coverall® Marks and System, described in Paragraph 1 of the Coverall Franchise Agreement, Exhibit A.1.

PARTIAL REFUND FOR COVERALL'S FAILURE TO TIMELY OFFER INITIAL BUSINESS

You may request a refund of a portion of the Initial Franchise Fee if we do not: (i) offer you the full amount of Initial Business within the Initial Business Offering Period, or (ii) offer you within a reasonable time after the expiration of the Initial Business Offering Period an amount of Initial Business equal to that which you reasonably rejected during the Initial Business Offering Period, or (iii) offer to replace within a reasonable time an amount equivalent to the contract value of a customer lost by you through no fault of your own during the Initial Business guarantee Offering Period. The refund is equal to the then current ~~Multiplier~~multiplier published and revised from time to time in the Franchised Business Policies and Procedures Manual ("Multiplier") times the amount of Initial Business not offered to you. For example, if you purchased a P-5,000 package and we offer you a total of $4,500 in monthly Gross Dollar Volume within the Initial Business Offering Period, then a refund would be calculated at the then current Multiplier, which is 3.0 as of the date of this Franchise Disclosure Document, times $500, which totals $1,500. However, you may choose instead to reduce the size of the Franchise Package that you purchased. If you do, Coverall will refund the difference between the Franchise Fee you paid and the Franchise Fee customarily charged for the smaller Franchise Package. If, at the time of either refund you owe us money, then the amount of the refund will first be applied to any outstanding balance on any promissory note or other obligation you owe us, with any remaining sum paid to you. Such a refund fulfills our obligation to offer or provide any remaining portion of the Initial Business or replacement Initial Business, and as a condition of the refund, you will be required to sign a general release in favor of Coverall. After accepting this refund, if you decide to grow your business by acquiring customers from Coverall, you will have to purchase those customers. ***The refund will be your sole remedy.***

Coverall shall have no obligation to refund any portion of any payment made under your Franchise Agreement if you are in breach of any material provision of the agreement, or any other agreement between you and Coverall, until all such material breaches are cured.

ITEM 6 - OTHER FEES

TYPE OF FEE[18]	AMOUNT	DUE DATE	REMARKS
Royalty[1,3,4, 5]	5% of Gross Dollar Volume	Deducted monthly on the last calendar day of the next month	"Gross Dollar Volume" means the total amount billed to the customer for your cleaning services.
Support Fee[1,2,3,4]	10% of Gross Dollar Volume	Deducted monthly on the last calendar day of the next month	We provide business and support services, including promotional and sales assistance; billing, collection and certain record keeping; cash flow

TYPE OF FEE[18]	AMOUNT	DUE DATE	REMARKS
			protection services; and assistance with customer relations.
Ongoing Equipment and Supply Packages[5]	Varies	As incurred	Mandatory.
General Liability Insurance[1,3,4,6,7,8,9]	$58- $~~365~~375 monthly initially, and up to $5,000 monthly, depending on dollar volume	Deducted monthly on the last calendar day of the next month	Participation in our program is optional. The amount depends upon your Gross Dollar Volume.
Coverall Accident Insurance Program[1,3,4,8,9,10]	2.4% of Gross Dollar Volume for the first shareholder or member owner, not to exceed $600, plus $15.00 per month for each additional shareholder or member owner	Deducted monthly on the last calendar day of the next month.	Participation in our program is optional. The amount depends upon your Gross Dollar Volume.
Non-Conviction Janitorial Fidelity Bond or Alternative Non-Conviction Janitorial Fidelity Bond[6,8]	$5.95 up to $35	Deducted monthly on the last calendar day of the next month	Participation in our program is optional and eligibility is determined from your background screening. In addition, depending upon the results of your background screening, you may not meet certain customer criteria and customers may want to reject your services.
Electronic Fund Transfer Fee[11]	$0 - $9.95 per funds transfer	Deducted monthly on the last calendar day of the next month.	Participation in our program is mandatory.
National Account Customer Retention[1,3,4]	Percentage, or another portion, determined at the time the customer is accepted or serviced	Deducted monthly on the last calendar day of the next month	Participation in our program is optional. You are not required to accept National Account Customers
Operating Advance Fee[3,4,12]	Up to 10% of the amount advanced	Deducted on the last calendar day of the month following the advance	Charged on Operating Advances approved by Coverall.
Special Services Finder's Fee[1,3,4,13]	Currently, not charged. ~~A~~In the future, a one-time fee per service of 20% of total Special Services contract price may be charged.	Deducted monthly on the last calendar day of the next month	No charge if you sell the service to the customer yourself.
Sales and Marketing Fee for Additional Business[1,3,14,15]	As published and revised from time to time in the Franchised Business Policies and Procedures Manual,	Due when you accept customer(s)	Participation is optional. You are not required to obtain Additional Business through us. See Item 10 for financing options.

TYPE OF FEE[18]	AMOUNT	DUE DATE	REMARKS
	not to exceed 5.0 times one month's billing of the additional volume. Presently, ~~4~~4.5 times one month's billing of the additional volume		
Franchise Transfer Fee[3,4]	~~A one-time fee as published and revised from time to time in the Franchised Business Policies and Procedures Manual~~$1,500	Before or at time of transfer	A transfer fee may be charged if franchise is sold, assigned, transferred, or conveyed.
Audit Fee[3,4,16]	Cost of the Audit, will vary	As incurred	Payable only if an audit reveals a violation of the in-term restriction on your involvement in another commercial cleaning business or related business, or diverting customers to another entity.
Liquidated Damages[3,4]	$500 per day	As incurred	May be charged only if your services to a customer are discontinued for any reason, and you do not timely return all keys, security codes and cards.
Attorneys' Fees and Costs[3,4]	Will vary	As incurred	Payable only if we prevail in an action to enforce the Franchise Agreement.
Indemnification[3,4]	Will vary	As incurred	You are solely responsible and must indemnify and hold us harmless for all loss, damage, claims or demands arising from your operation of your Coverall Franchise.
Franchise Application Fee	$85.00	Due in full when the Franchise Agreement is signed.	Coverall conducts background and financial investigations on all applicants. This is a one-time, non-refundable fee and includes administrative costs. In the event a customer requests a background check on you or your employees, you will also have to pay this fee per background check.
False Documentation/ Information Fee[17]	Up to $200.00	Deducted on your first monthly statement; or deducted from any refund due you if your Franchise Application is rejected.	If Franchised Business knowingly provides Coverall with false information on the Franchise Application, Coverall, at its sole discretion, will charge a False Documentation Fee. This is a one-time, non-refundable fee and includes administrative costs.
State Mandated Training Reimbursement	$60 to $250 per Franchise Business	As incurred	If we are required to incur any costs or expenses to comply with any government mandate relating to your operations, including without

TYPE OF FEE[18]	AMOUNT	DUE DATE	REMARKS
			limitation for any training that a state or government agency or regulatory body requires, we will pass these actual costs and expenses on to you. This reimbursement may increase during the term of the Franchise Agreement, as any such third party charges increase.
Branded Apparel	Then-current price; currently, $15 to $40 per person	As incurred	You are not required to purchase these items from us. This cost is subject to increase during the term of the Franchise Agreement based on increases in our third-party costs.
Franchise Statement Reprints	$0 to $25 per printing	As incurred	If you request that a Franchise Statement be reprinted for you.

[1]**Billing and Collection Services.** We have the exclusive right to bill and collect in your business name from the customers that you service. We will invoice them on your behalf for your services and any supplies purchased by them. The customers remit funds to us, then we forward you the balance remaining after deductions for your royalty and support fees, any note payments, the cost of supplies and/or equipment purchased by you from us, any other authorized deductions (for example fees charged to participate in any Coverall insurance ~~premiums~~programs or electronic funds transfer ~~fee~~fees) and any other amounts due or owing from you to us or our affiliates under or pursuant to the Franchise Agreement (the "Authorized Deductions"). If applicable, Coverall will remit on your behalf any state sales tax collected from your customers to the appropriate state taxing authority. Coverall reserves the right to apply the full amount received from any customer who cancels your services for any reason to reduce any financed or other debt owed by you to Coverall.

Royalty and support fees are based on monthly Gross Dollar Volume for all services, including ~~special services~~Special Services and any one-time building cleaning and maintenance services (e.g., carpet cleaning and hard floor maintenance) which you perform for any customer. The Initial Training Program is included in the Initial Franchise Fee. Royalty and support fees may be discounted by Coverall in our sole discretion.

National Account Customers. With the exception of National Account Customers, you are entitled to receive the total amount collected from each customer, less all authorized deductions. National Account Customers are customers that have multiple national or regional locations. Coverall may retain a percentage, or another specified portion, of the total amount collected from the National Account Customer (the "Retention"). Therefore, the amount that you will receive for servicing a National Account Customer location may not be equivalent to a pro-rata share of the total monthly amount that is collected from that National Account Customer, or equivalent to a pro-rata share of the total monthly amount that is collected from that National Account Customer for the location serviced by you. To the extent that there is excess Retention, those funds are kept by Coverall. Royalty and support fees are billed to that National Account Customer. The Retention, however, does not affect the amount of Gross Dollar Volume offered to you to fulfill either your Initial Package or sold to you as Additional Business. If you accept a National Account Customer as Additional Business, then the Retention is in addition to the Sales and Marketing Fee you pay for Additional Business. If you accept a National Account Customer, the Service Agreement will not be assigned to you.

[2]**Cash Flow Protection Program.** Under our Cash Flow Protection Program, we will advance (loan) to you amounts billed to the customers, whether or not we have collected from the customer. Advances will be made no earlier than the last calendar day of the first month (if the last calendar day of the month falls on a weekend and/or holiday, payment will be made on the next business day) following the month the services were provided. Advances attributable to billings for any one customer shall not exceed an amount equal to billings for sixty (60) days and shall not remain outstanding for a period exceeding ninety (90) days from the date on which the amount of the billing was due from the customer. If advances remain uncollected from the customer at the end of ninety (90) days, Franchised Business shall

repay Coverall the total amount of the advance. This section does not apply to National Accounts or non-assigned service agreements.

[3]All fees are imposed by and payable to us.

[4]These fees in this Item 6 are nonrefundable.

[5]**Initial Equipment and Supply Package.** The equipment, chemicals and supplies that you purchase for your Franchised Business must satisfy Coverall's specifications. You will receive the specifications at Initial Training. If you choose, you may purchase your equipment, chemicals and supplies from Coverall, and Coverall may agree to finance such purchases. See Exhibit ~~A to A.1~~D to this Disclosure Document for Coverall's current pricing of the Initial Equipment and Supply Package as of the date of this Disclosure Document. The items included in Coverall's Initial Equipment and Supply Package and pricing of each package are subject to change, and any changes will be stated in the Coverall Franchised Business Policies and Procedures Manual or written notice from us advising you of the changes.

[6]**Business Protection Program.** Under our Business Protection Program, we may make available to you and you may wish to participate in the Coverall general liability insurance and bonding program, which have been placed through a major insurance company. Your background screening is used to determine your eligibility for either the Janitorial Fidelity Bond or the High-Risk Janitorial Fidelity Bond portion of the Business Protection Program. The Business Protection Program is subject to cancellation.

As described in Items 8 and 11, you must obtain this insurance according to minimum specifications.

Participation in Coverall's Business Protection Plan provides the Franchised Business with general liability insurance and fidelity bond coverage as described in Items 8 and 11. The deductibles and plan limits for Coverall's Business Protection Plan and are as follows:

Business Protection Plan limits[A]:	**Deductible**
General Liability = $1,000,000 per occurrence, with $2,000,000 maximum per policy year.	$1,000 per occurrence for non-litigation claims, $2,500 for litigation claims
Non-Conviction Janitorial Fidelity Bond = $1,000,000 per occurrence, and a $1,000,000 maximum limit per policy year.	$5,000 per occurrence
Umbrella = $25,000,000 per occurrence, with $25,000,000 total of claims covered during the policy period.	$10,000 per occurrence

[A]Defense costs and other allocated loss adjustment expenses are in addition to limits.

If you enroll in Coverall's Business Protection Plan and coverage has been determined to apply, Coverall will waive (the "Waiver") certain of its contractual indemnification rights against you except for the applicable deductibles under the Plan (see Paragraph 20 of the Coverall Franchise Agreement Exhibit A.1.). Accordingly, Coverall will not look to you for such contractual indemnification rights, to the extent that coverage applies under the Plan.

Coverall's Business Protection Plan, including Coverall's waiver, ***does not provide*** coverage for the following: 1)Workers' Compensation, 2) Automobile, 3) Medical, 4) Dental, 5) Plan Deductibles, and 6) Items Not Covered or excluded by the Applicable Policy.

YOU ARE NOT REQUIRED TO PARTICIPATE IN THE COVERALL BUSINESS PROTECTION PLAN. YOU MAY BE ABLE TO OBTAIN THIS COVERAGE AT A LOWER COST ON YOUR OWN. THE FEES PAID TO PARTICIPATE IN THE COVERALL BUSINESS PROTECTION PLAN EXCEED THE COST TO COVERALL FOR THESE PROGRAMS. THESE EXCESS FUNDS ARE RETAINED BY AND INURE SOLELY TO THE BENEFIT OF COVERALL. COVERALL TYPICALLY MAKES A PROFIT ON ITS BUSINESS PROTECTION PROGRAM.

[7]These amounts apply to the monthly dollar volume being serviced by Franchised Business.

[8]If Franchised Business fails to obtain any or all insurance as specified herein and approved by Coverall, Coverall may (but shall not be required to), in addition to other remedies, purchase such insurance for the benefit of Franchised Business in which event Franchised Business agrees to promptly reimburse Coverall for the cost. In the event it becomes necessary for Franchised Business to reimburse Coverall for the costs of insurance, Franchisee Business authorizes Coverall to deduct the costs of the insurance, on a monthly basis, or as is otherwise necessary, from amounts billed and collected from Franchised Business's customers.

On-The-Job Accident Program. You may want to participate in our Franchise Owner On-the-Job Accident Insurance Program (the "Coverall Accident Insurance Program"). **This is not worker's compensation insurance and does not provide the scope of benefits available to you under a worker's compensation insurance policy.** The Coverall Accident Insurance Program provides coverage for the Franchised Business Owner and not the Franchised Business's employees. As described in Items 8 and 11, if you do not participate in the Coverall Franchise Owner On-the-Job Accident Insurance Program and are not covered by a workers' compensation policy, you must obtain comparable insurance coverage according to our minimum specifications, which may change from time to time. The rate charged to participate in the Coverall Accident Insurance Program is subject to change. Any changes in the minimum specifications or rates will be stated in the Coverall Franchised Business Policies and Procedures Manual and/or by a written notice from us advising you of the changes. The Coverall Accident Insurance Program is subject to cancellation. The current Coverall Accident Insurance Program plan limits are as follows:

BENEFIT	LIMITS
ACCIDENTAL DEATH Principal Sum Accident Commencement Period Deductible Amount	 $50,000 365 Days $0
ACCIDENTAL DISMEMBERMENT Principal Sum Accident Commencement Period Deductible Amount	 $250,000 365 Days $0
PARALYSIS Principal Sum Accident Commencement Period	 $250,000 365 Days
TEMPORARY TOTAL DISABILITY Commencement Period (Initial Disability) Waiting Period Participation Percentage Maximum Weekly Benefit Amount Maximum Benefit Period	 90 Days 7 Days 70% $500 104 Weeks or to age 70, whichever occurs first
CONTINUOUS TOTAL DISABILITY Participation Percentage Maximum Weekly Benefit Amount Maximum Benefit Period	 70% $500 4 years or to age 70, whichever occurs first
ACCIDENT MEDICAL EXPENSE Commencement Period Deductible Amount Maximum Benefit Period Maximum Benefit Amount	 90 Days $0 104 Weeks $1,000,000
DENTAL	$250/tooth per accident, not to exceed $3,600
OCCUPATIONAL DISEASE Maximum Benefit Amount	 Subject to accident medical expense limit

YOU ARE NOT REQUIRED TO PARTICIPATE IN THE COVERALL ACCIDENT INSURANCE PROGRAM. YOU MAY BE ABLE TO OBTAIN THE REQUIRED COVERAGE AT LOWER COST ON YOUR OWN. THE FEES PAID TO PARTICIPATE IN THE COVERALL ACCIDENT INSURANCE PROGRAM EXCEED THE COST TO COVERALL FOR THE PROGRAM. THESE EXCESS FUNDS ARE RETAINED BY AND INURE SOLELY TO THE BENEFIT OF COVERALL. COVERALL TYPICALLY MAKES A PROFIT ON ITS ACCIDENT INSURANCE PROGRAM.

[10]If you elect to participate in Coverall's Franchise Owner On-the-Job Accident Insurance Program, then your rate will be 2.4% per month for the first shareholder or member owner, plus $15.00 per month for each additional shareholder or member owner. These rates may change as provided in Footnote 10 above. (These rates include a 0.2% administration fee charged by Coverall.) Since the premium is a percentage of your monthly Gross Dollar Volume, you may be able to procure this coverage elsewhere for less than the cost of participating in this Program. Coverall makes a profit on its Accident Insurance Program.

[11]**Electronic Fund Transfer Fee.** We intend to remit franchise distributions via electronic fund transfer ("EFT") to your business bank account. You must pay Coverall a fee for this service, which may be up to $9.95 per funds transfer. Any change in this fee will be stated in the Coverall Franchised Business Policies and Procedures Manual. We reserve the right to require the transmission of any payments required under the Franchise Agreement via direct account debit, electronic funds transfer or any other similar technology designed to accomplish the same purpose, and you will be responsible for all fees, costs and expenses incurred in connection with the establishment of this payment technology and for such transmission.

[12]**Operating Advance.** Coverall may in its sole discretion, advance funds to you ("Operating Advance") [in addition to our Cash Flow Protection Plan] against your customer receivables. You are required to repay such advances on the 30th day following the date upon which the advance is made along with the fee.

[13]**Special Services Finder's Fees.** Coverall does not currently charge a Special Services Finders Fee, but reserves the right to do so in the future. Special Services Finder's Fees ~~are~~may be applied to one-time services contracts, for example, window cleaning and strip and refinishing floors, unless you sell the service to the customers yourself and furnish all equipment, supplies and labor, in which case no finder's fee is payable. Royalty and support fees are charged. Special Services Finder's Fees may be discounted by Coverall in our sole discretion.

[14]**Additional Business.** We may occasionally offer you a new customer (including a National Account Customer), an increase in Gross Dollar Volume for a customer currently serviced by you, or a customer to fulfill your Initial Package or Business Owed the contract value of which exceeds the amount that we are obligated to offer you ("Additional Business"). You may accept or refuse Additional Business. As a condition of acceptance and purchase of Additional Business, you will be required to sign a general release in favor of Coverall. (See attached Exhibit G, Franchised Business Customer Acceptance Forms.)

[15]**Sales and Marketing Fee for Additional Business.** The sales and marketing fee is charged for customers purchased by you from us to grow your business. (You do not have to purchase Additional Business from us.) The sales and marketing fee will be the then-current Multiplier published and revised from time to time in the Franchised Business Policies and Procedures Manual. As a condition of your acceptance and purchase of Additional Business, you will be required to sign a general release in favor of Coverall. (See attached Exhibit G, Franchised Business Customer Acceptance Forms.) The current Multiplier is ~~4~~4.5 times one month's Gross Dollar Volume for the Additional Business. The multiplier may not exceed 5.0. For example, if we offer and you accept Additional Business in the amount of $1,500.00 in monthly Gross Dollar Volume, at the current rate of ~~4~~4.5 times, you will pay a sales and marketing fee of $~~6,000.00~~6,750.00. The amount of the sales and marketing fee that you will pay will be specified in writing at the time you accept Additional Business.

Once Coverall's obligation to offer you Initial Business has been fulfilled, we have no obligation to offer you Additional Business. If we offer you Additional Business and you accept it, we may finance up to eighty percent (80%) of the sales and marketing fee, at our discretion. The amount that you pay for Additional Business is non-refundable, and

if you financed the purchase of Additional Business through Coverall, you remain obligated to continue to pay Coverall. Coverall reserves the right to apply the full amount received from any customer who cancels your services for any reason to reduce any financed or other debt owed by you to Coverall.

If you locate or solicit new business on your own, you will not be charged a sales and marketing fee. However, royalty and support fees will be charged. We do not guarantee new business that you obtain; and billing and collection of all new business obtained by you shall be performed through Coverall, unless otherwise agreed by Coverall in writing.

[16]**Audit Fee.** If Coverall conducts an audit of your Franchised Business records and discovers that you are in violation of the in-term restriction against your involvement in another commercial cleaning or related business, or against diverting customers to another entity, then you must pay Coverall for any reasonable expenses or costs incurred in conducting the audit.

[17]If you knowingly provide Coverall with false information on the Franchise Owner Application, then Coverall, at its sole discretion, will charge a False Documentation/Information Fee in order to recover its administrative and other costs. This fee will not exceed $200, unless otherwise stated in the Coverall Franchised Business Policies and Procedures Manual.

[18]All fees are uniformly imposed except in those instances where Coverall reserves discretion with regard to the amount of the fee to be imposed, or where the amount of the fee cannot be determined until the occurrence of the event that triggers the imposition of the fee. Coverall will have the right to make upward inflation adjustments to the fixed-dollar amounts under the Franchise Agreement if there are changes in the Consumer Price Index published by the U.S. Bureau of Labor Statistics ("BLS") or if the BLS no longer publishes the Index, then Coverall can designate a reasonable alternative measure of inflation, and/or to account for increased or additional costs or fees that are charged to Coverall by third-party vendors and therefore passed down to you.

ITEM 7 - ESTIMATED INITIAL INVESTMENT

YOUR ESTIMATED INITIAL INVESTMENT				
Type of expenditure	**Amount**	**Method of payment**	**When due**	**To whom payment is to be made**
Initial Franchise Fee[1,2,3,4]	$15,570-$40,320	As Arranged	At signing of Franchise Agreement	Coverall
Initial Equipment and Supply Package[3,4]	$~~990~~1,060 - $~~2,550~~2,630	As Arranged	As Incurred	Coverall or Supplier
Corporate Filings, Banking, Business License, and Permits[2,4]	$175-$500	As Arranged	As Incurred	State and local government, Financial Institution, as applicable
Office Supplies & Equipment[2,4,5,12]	$0-$120	As Arranged	As Incurred	Supplier
Apparel[2,4,6]	$15-$160	Lump Sum	As Incurred	Coverall or Supplier
Misc. Pre-Opening Costs[2,4]	$0-$300	As Arranged	As Incurred	Supplier
Additional Funds (four months)[2,4,7,8,9,10]	$314-$3,500	As Arranged	As Incurred	Supplier
General Liability Insurance[8]	$0-$1,500	Deducted Monthly	Deducted on the last calendar day of the next month	Coverall or Supplier

YOUR ESTIMATED INITIAL INVESTMENT				
Type of expenditure	**Amount**	**Method of payment**	**When due**	**To whom payment is to be made**
Franchise Owner On the Job Accident Insurance[8]	$0-$1,000	Deducted Monthly	Deducted on the last calendar day of the next month	Coverall or Supplier
Non-Conviction Janitorial Fidelity Bond or Alternative Non-Conviction Janitorial Fidelity Bond[8]	$~~23.80~~23-$~~48~~50	Deducted Monthly	Deducted on the last day of the next month	Coverall or Supplier
Automobile Insurance[14]	$500 -$~~5,750~~5,800	As Arranged	As Incurred	Supplier
Workers' Compensation Insurance[13]	$104 - $6,000	As Arranged	As Incurred	Supplier
Vehicle[15]	$225-$~~2,300~~2,400	As Arranged	As Incurred	Supplier
Total[1,2,9,10,11]	**$~~17,917~~17,986 – $~~64,048~~64,280**			

[1]You may choose to finance a portion of the Initial Franchise Fee as described in Items 5 and 10.

[2]Most amounts are affected by the size of the Franchise Package you purchase. Generally, the greater the Initial Business purchased, the greater the amount of the initial investment. (See Item 5.)

[3]The Initial Franchise Fee is discussed in detail in Item 5. We offer financing for the Initial Franchise Fee at 6%, 9%, or 12% interest as described in Item 10. The term of the loan is up to 30 months depending upon the franchise package you purchase, described in Item 5 and Item 10. We will provide you with initial training and start-up cleaning customers, all of which are included in the Initial Franchise Fee. (See Exhibit A to A.1 for a detailed list of equipment, chemicals and supplies that you will need to purchase to start your Franchised Business). The commercial cleaning industry is highly competitive; and customers can be lost for any number of reasons, including but not limited to, poor service, the customer chooses a lower priced provider, the customer goes out of business or files for bankruptcy protection, economic circumstances cause the customer to terminate outside vendors. Because of these factors, we are unable to predict with any certainty the point at which you might recover your initial investment in your franchised business.

[4]These fees are nonrefundable. A Coverall Franchised Business must be a corporation or limited liability company, and must keep separate accounting, banking, and financial records for the Franchised Business. Each Franchised Business must obtain a Federal Employer Identification Number, and obtain a business license, if applicable. You will need to open a business checking account in connection with your business.

[5]Includes office supplies, business cards, and identification badges.

[6]You are required to purchase approved apparel at a cost of about $15-$40 per person for all persons performing services for the Franchised Business. Although we sell approved apparel, you are not required to purchase apparel from us. However, we must approve the use of any Coverall® Marks appearing on apparel purchased from third parties.

[7]You will need additional funds for expenditures during the start-up phase to the extent that these costs are not covered by your initial Gross Dollar Volume. We define the start-up phase to be four months after you begin servicing your first customer. Depending on your accounts you may need additional equipment such as a floor polisher, the purchase cost of which has been included in the maximum amount. We offer financing for the purchase of equipment from us as described in Item 10. The "additional funds" category reported here is not an assurance that additional working

capital will not be needed. Your own managerial ability and other factors beyond our control may result in additional start-up expenditures or time.

[8]The cost of insurance varies depending upon your prior history, terms of payment, and various other factors. The range of prices for comprehensive liability insurance purchased through our Business Protection Program initially is ordinarily $116 to $369.96 per month, depending on your Gross Dollar Volume. Your background screening is used to determine your eligibility for either the Fidelity Bond or the High-Risk Fidelity Bond portion of the Business Protection Program. The range of prices for job related accident insurance purchased through Coverall is ordinarily $72 to $240 per month, for $3,000 and $10,000 Franchise Packages, respectively, for the first shareholder or member owner, plus $15.00 per month for each additional shareholder or member owner. The rate for Coverall's Accident Program will be 2.4% (including Coverall's 0.2% administration fee) of monthly Gross Dollar Volume for the first shareholder or member owner, plus $15.00 per month for each additional shareholder or member owner. Coverall's rates for insurance coverages are subject to change per footnote 10 in Item 6. If such change(s) is made, the premium may differ by state(s). The fees collected by Coverall from its Franchised Businesses for participation in the Business Protection Program or the Accident Program may exceed the cost to Coverall for these programs. Fees in excess of cost are retained by Coverall. Coverall typically makes a profit on these programs. These ranges are based on four months of expenses. The estimated ranges above assumes you have no business fulfilled, on the low end and the amount of business set to be fulfilled under the P-10 Franchise Package, on the high end. However, this is not a maximum; if your Franchise exceeds the amount of business set to be fulfilled in the P-10 Franchise Package, your costs will increase accordingly.

[9]We do not require you to purchase or lease any real estate. Most Coverall Franchised Businesses operate from home. In addition, since many Franchised Businesses do not have employees during the start-up phase, payroll costs are not included here.

[10]Your costs will depend on factors such as: how well you follow our Coverall Program; management skill, experience, and business acumen of owners and employees; local economic conditions; the local market for cleaning services; customer retention rate, and competition. We relied on our experience in the commercial cleaning business since 1985 to compile these estimates. You should review these figures carefully with a business advisor before making any decision to purchase the franchise.

[11]This amount includes the Initial Franchise Fee, a portion of which may be financed.

[12]You are required to have access for your personnel to a personal computer or hand-held device with Internet access and full-web browser capabilities, and the ability to send and receive electronic mail. However, we are not specifying what type of device you use to access the Internet and electronic mail.

[13]If you have employees, you must also obtain workers' compensation insurance for state statutory limits. In addition, if anyone other than a Franchised Business owner provides services to, then you must obtain workers' compensation insurance, regardless of state law. Coverall does not offer a worker's compensation program to offer to its franchise owners at this time. The low end of the range assumes a workers' compensation coverage rate of $2.59 per $100 of payroll, at a hourly wage of $7.25 for one employee working 40 hours per week and the high end of the range assumes a workers' compensation coverage rate of $17.75 per $100 of payroll, at an hourly wage of $16.50 for three employees working 40 hours per week. Some insurance companies require an up-front deposit to purchase worker's compensation insurance.

[14]This cost estimate represents the estimated annual costs to procure commercial automobile insurance for a potential franchisee utilizing their own, single (1) vehicle, the potential driver would have zero serious infractions on their record (DUI, Reckless Driving, Racing, Super Speeder, etcetera) and no more than 2 minor infractions, and the vehicle would be driven no more than 20,000 miles per year. The actual cost will vary greatly and is ultimately determined by the insurance carrier. Not all individuals will be able to procure automobile insurance. Not all encompassing, but some factors that may factor into pricing and availability of insurance are driving record, driver age, geographical location, type of vehicle, miles driven per year, and history with the insurance carrier.

[15]You will need a vehicle in connection with this business. The low estimate is for fuel and routine maintenance only and assumes you have an insured vehicle. The high estimate assumes you do not already have an insured vehicle and need to lease one or make payments on a purchased one (at a monthly lease rate of $400 per month) and must incur costs for fuel and routine maintenance.

ITEM 8 - RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

Quality control is an important part of the Coverall Program. The success of a national franchise system depends upon high standards and uniformity of workmanship. In order to achieve these high standards, proper cleaning agents, supplies, and equipment must be used.

SUPPLIES AND EQUIPMENT

We use our purchasing power to negotiate arrangements with some suppliers for your benefit, which typically represent a savings to you of 5-10% off the manufacturer's retail list price. We may charge a mark-up on these sales. You are not required to purchase any goods, services, supplies, fixtures, equipment, or inventory, for your business from us. The cost of equipment, chemicals, supplies, and apparel purchased in accordance with specifications, through us or another approved supplier, represents (along with the purchase of required insurance) 70%-80% of your non-payroll expenditures in establishing and operating your commercial cleaning franchise. This percentage does not include labor costs or the purchase of Additional Business.

Due to quality control and branding considerations, you must purchase and use in your Franchised Business supplies and equipment according to our specifications as set forth in directives issued from time to time and/or as published and revised from time to time in the Franchised Business Policies and Procedures Manual. We identify approved suppliers and approved equipment, chemicals, and supplies. A current list of approved suppliers is available in Coverall's Franchised Business Policies and Procedures Manual. We are an approved supplier of cleaning chemicals, janitorial supplies, cleaning equipment, and apparel. Approval qualification criteria include requirements such as the identification of product composition and compliance with OSHA requirements. If you would like to purchase non-approved equipment, chemicals, and supplies, you must submit a "Request for Approval" form, a sample of the proposed product or equipment (if possible), the Material Safety Data Sheet for the chemicals and the manufacturer's specifications. Upon receipt, we will test for performance indications, including: cleaning efficiency, safety, ease of application, durability, and economy, and notify you of our approval or disapproval within 30 days. There is no fee for this service. We will approve an item after this test if it meets approved supplier qualifications and the performance standards of a comparable, approved product. If we or a customer specify the use of specific products or equipment, you are obligated to purchase and use the specified products or equipment from an approved supplier.

On or before the completion of Initial Training, if you do not purchase a starter-kit of equipment, chemicals and supplies from Coverall, you must demonstrate to Coverall that you have purchased the specified equipment, chemicals and supplies necessary to get started in your business. This is a one-time requirement.

We reserve the right to revoke our approval of a supplier, product, or equipment if it is determined that it no longer meets quality standards. Upon written notification of revocation, you must immediately cease using the disapproved supplier or product.

No officers of Coverall have any ownership interest in any suppliers used by Coverall.

In the ~~2024~~2025 fiscal year, our revenues from the sale of all equipment, chemicals, supplies, insurance, and apparel to Franchised Businesses were ~~$16,837,603 or 18.20~~16,324,038 or 18.07% of our total revenues of ~~$92,531,895~~90,351,895. This information is from our internal financial records. We received discounts from vendors of 20% to 50% on our purchases of equipment, chemicals and miscellaneous supplies, which we re-sell to our Franchised Businesses. You may or may not receive the full benefit of these discounts. In addition, in ~~2024~~2025, we received rebates totaling ~~$151,699~~64,585 from vendors or ~~0.16~~0.07% of our total revenues of ~~$92,531,895~~90,351,895. We retain, at our sole discretion, all rebates. All or some portion of any rebate may, at Coverall's sole discretion, be allocated to charitable

endeavors. Neither Coverall nor any of its affiliates receive any rebates on any Service Franchisees' sale of equipment, chemicals, supplies, insurance, and branded apparel to their franchisees.

COMPUTER EQUIPMENT

Your owners are required to have access to a cell phone and personal computer, or hand-held device, such as a cell phone, with Internet access, the ability to send and receive electronic mail and text messages, and full-web browsing capabilities. You must provide Coverall with a cell phone number and electronic mail address. We are not specifying what type of device you use, as long as you have the ability to send and receive electronic mail, text messages, and full-web browsing capabilities via the Internet.

INSURANCE SPECIFICATIONS

You are required, at your sole expense, to maintain insurance naming us as an additional insured on the face of each policy. You must obtain commercial general liability insurance covering property damage, loss and personal injury in amounts not less than $1,000,000 per occurrence, $2,000,000 in the aggregate, and a $5,000,000 umbrella policy. Your commercial general liability insurance: i) shall identify the Franchised Business's business name as the named insured on the policy; ii) shall name Coverall as an additional insured on a primary and non-contributory basis and include a waiver of subrogation; iii) may not contain an exclusion for property in your care, custody, and control; iv) we strongly recommend that you obtain an endorsement that provides coverage for bodily injury, property damage, loss and personal injury resulting from building, cleaning and maintenance operation in a limit no less than the CGL required policy limits written on an occurrence basis; and v) umbrella shall follow form.

Participation in Coverall's Business Protection Program provides Franchised Business with: i) the $1,000,000 per occurrence, $2,000,000 in the aggregate commercial general liability coverage; ii) an $25,000,000 umbrella, iii) Franchised Business is named as an additional insured on Coverall's policy; and iv) includes an endorsement that provides coverage for bodily injury, property damage, loss and personal injury resulting from building, cleaning and maintenance operations at a limit no less than the CGL policy limits, written on an occurrence basis. (See Item 6 for Business Protection Plan limits.)

You must obtain comprehensive automobile liability insurance, including personal injury and property damage insurance, in the minimum amount of $50,000, the amount required by state law, or the amount required by your customers. Participation in Coverall's Business Protection Program does not provide you with this coverage.

If you have employees, you must also obtain workers' compensation insurance for state statutory limits. In addition, if anyone other than a franchise owner provides services to customers on behalf of your franchised business, you must obtain workers' compensation insurance, regardless of state law. Coverall does not have a worker's compensation program to offer to its franchise owners at this time. If you do not have workers' compensation insurance covering the owners of the franchised business, then you must obtain on-the-job accident insurance for yourself, with minimum coverage as follows: accidental death ($20,000.00), accidental dismemberment ($20,000.00), paralysis ($20,000.00), temporary total disability ($500.00 per week for 52 weeks), continuous disability ($500.00 per week for 52 weeks), and accident medical expense (maximum benefit of $50,000.00 for 52 weeks). The Coverall Accident Insurance Program has higher limits. (See Item 6 for Franchise Owner On-the-Job Accident Insurance Program Plan limits.)

You must also maintain employer's liability insurance in amounts no less than $100,000 each accident and comply with all state and federal laws to maintain a proper unemployment insurance account.

You must also obtain janitorial bonding in a minimum amount of $100,000. Participation in Coverall's Business Protection Plan provides janitorial bonding coverage $1,000,000 per occurrence, and a $1,000,000 maximum limit per policy year.

You may be able to procure the required insurance coverage elsewhere for less than the cost of participating in Coverall's insurance programs. If you choose to procure insurance on your own, you must provide proof of all required insurance to Coverall within ten (10) days of signing your Coverall Franchise Agreement and upon demand by Coverall

at any time during the term of your Franchise. Failure to provide proof of insurance may result in suspension of the Initial Business Offering Period. All of your insurance policies shall name Coverall as an additional insured. If Franchised Business fails to obtain any or all insurance as specified herein and approved by Coverall, Coverall may (but shall not be required to), in addition to other remedies, purchase such insurance for the benefit of Franchised Business in which event Franchised Business agrees to promptly reimburse Coverall for the cost, or if available, automatically enroll you in the applicable Coverall insurance program and deduct the premiums monthly. In the event it becomes necessary for Franchised Business to reimburse Coverall for the costs of insurance, Franchised Business authorizes Coverall to deduct the costs of the insurance, on a monthly basis, or as is otherwise necessary, from amounts to be paid by Coverall to Franchised Business. (See Item 6). We will notify you of any modifications to the policy limits set forth above. Coverall reserves the right to change or modify all required coverages and premium rates. These programs are subject to cancellation, and minimum coverages are subject to increase or decrease from time to time in accordance with changes made to the Coverall Franchised Business Policies and Procedures Manual and/or by Coverall providing you with written notice advising you of change(s).

We do not provide any material benefits to you if you buy from sources we approve.

BILLING AND COLLECTIONS

All of the commercial cleaning services that you provide must be through Franchised Business with all billing and collection done through Coverall. If you obtain a customer on your own, unless otherwise agreed by Coverall in writing, billing and collection services for that customer shall be performed by Coverall. If applicable, Coverall will pay any state sales tax collected from your customers to the appropriate state taxing authority.

ITEM 9 - FRANCHISED BUSINESS'S OBLIGATIONS

This table lists your principal obligations under the Franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section In Franchise Agreement	Disclosure Document Item
a. Site selection and acquisition/lease	Not Applicable	7, 11
b. Pre-opening purchases/leases	Not Applicable	7, 8
c. Site development and other pre-opening requirements	Not Applicable	7, 11
d. Training	Sections 9, 16A, 17A & B of Franchise Agreement	11
e. Opening	Not Applicable	11
f. Fees	Sections 4, 5, 6, 7, 17, 25 of Franchise Agreement; Promissory Note; Sections 2, 5, 10 of Equipment Purchase Agreement	5, 6, 7, 11
g. Compliance with standards and policies/Operating Manual	Sections 11, 12, 17, 22 of Franchise Agreement	5, 8, 11
h. Trademarks and proprietary information	Sections 1, 11, 17, 18, 23 of Franchise Agreement	13, 14
i. Restrictions on products/services offered	Section 18 of Franchise Agreement	8, 16
j. Warranty and customer service requirements	Sections 17 & 22 of Franchise Agreement	5, 6, 8, 11
k. Territorial development and sales quotas	Section 3 of Franchise Agreement	1
l. Ongoing product/service purchases	Sections 12 & 17 of Franchise Agreement; Equipment Purchase Agreement	8

m. Maintenance, appearance and remodeling requirements	Not Applicable	
n. Insurance	Section 17F of Franchise Agreement; Equipment Purchase Agreement page 3	6, 7, 8, 11
o. Advertising	Sections 2, 16, 18, 23B of Franchise Agreement	6, 11
p. Indemnification	Sections 19 & 20 of Franchise Agreement	
q. Owner's participation/ management/ staffing	Sections 9, 17, 19 of Franchise Agreement	15
r. Records/reports	Sections 13, 15, 16, 17, of Franchise Agreement	6
s. Inspections/audits	Sections 12, 14, 15, 17 of Franchise Agreement	
t. Transfer	Sections 6, 21 of Franchise Agreement	6, 17
u. Successor Term	Section 2 of Franchise Agreement	17
v. Post-termination obligations	Sections 23 of Franchise Agreement	17
w. Non-competition covenants	Section 18 of Franchise Agreement	17
x. Dispute resolution	Section 24 & 25 of Franchise Agreement	17
y. Equipment maintenance and repairs	Section 17 of Franchise Agreement	
z. Certification	Section 38 of Franchise Agreement	
aa. Guaranty of Franchise Obligations	Section 37 of Franchise Agreement	15

ITEM 10 - FINANCING

SUMMARY OF FINANCING OFFERED									
ITEM FINANCED (SOURCE)	**AMOUNT FINANCED**	**DOWN PAYMENT**	**TERM**	**APR**	**MONTHLY PAYMENT**	**PREPAY PENALTY**	**SECURITY REQUIRED**	**LIABILITY UPON DEFAULT**	**LOSS OF LEGAL RIGHT ON DEFAULT**
Initial Franchise Fee[1,2,7] (Coverall)	$11,570.00 - $18,063.36[1,2]	$4,000.00 - $22,256.64[2]	1 year to 30 months, dependent upon the franchise package [1]	6%, 9%, or 12%, dependent upon the franchise package and financing term[1]	12 to 30 equal Monthly installments, dependent upon the franchise package and financing term[1]	None	Shareholder/ Member guaranty[3]	Late penalty; acceleration of amounts due; fees[4]	None[5]
Equipment Purchases[3,6,7] (Coverall)	Up to 100%	0 - up to 100%	Up to 24 mos.	18%	Varies	None	Shareholder/ Member guaranty and pledge of equipment[3]	Late penalty; acceleration of amounts due; remove equipment[4]	None[5]
Additional Business[7] (Coverall)	Negotiable; Up to ~~50~~80%[8]	Negotiable; ~~Up to 50~~As low as 20%[8]	Up to 12 mos.	9% for up to 6 months or 12% for up to 9 months	Varies	None	Shareholder/ Member guaranty[3]	Late penalty; acceleration of amounts due; fees[4]	None[5]

[1]Depending on the Franchise Package you choose, unless there are applicable incentives (see Item 5) the Initial Franchise Fee ranges from $15,570.00 to $40,320.00. In order to assist credit-worthy Franchised Businesses in the purchase of the business, we will typically finance between $9,500.00 and $18,063.00. The financed amount is currently

evidenced by a Promissory Note and is payable over a 1 year to 30 month period depending upon the franchise package and the financing term you choose from the following options:

Franchise Package	Interest Rates & Financing Terms			
	Financing Terms Available			
	12 mo.	18 mo.	24 mo.	30 mo.
P-3,000	6%	9%	12%	12%
P-4,000	6%	9%	12%	12%
P-5,000		9%	12%	12%
P-7,000		9%	12%	12%
P-10,000		9%	12%	12%

We reserve the right to change the terms, interest rate, and amounts financed. (A copy of our Promissory Note appears in this disclosure document as an attachment to Exhibit A.1.) We reserve the right to change the method by which we offer financing to Franchised Businesses so that in lieu of our accepting Franchised Businesses' promissory notes, we may offer Franchised Businesses lines of credit and/or make available financing through third party lenders upon terms and conditions to be determined by the third party lenders. We reserve the right to sell, assign, or discount promissory notes to a third party. If Coverall agrees to temporarily suspend payment on any financed obligation, interest will continue to accrue on the outstanding balance.

[2]The Initial Franchise Fee is uniform except as described in Item 5.

[3]The Equipment Promissory Note must be secured by the equipment, which shall be the collateral for such security interest. The Promissory Note and Equipment Purchase Agreement, if any, as well as all sums due under the Franchise Agreement, must be guaranteed individually by you, members and shareholders. (See Guaranty form.)

[4]If you do not pay on time, we can charge a late penalty. In the case of nonpayment or other default under the Promissory Note, or any financing provided by Coverall, or breach of the Franchise Agreement or any other agreement with us, we can require immediate payment of all amounts due, and/or terminate your Franchise, and we can also collect our attorneys' fees and costs. (See Promissory Note.) Under the Equipment Purchase Agreement, we can require immediate payment of all amounts due and take back the equipment. (Equipment Purchase Agreement, Paragraphs 2 and 10). Your obligation to pay your financed debt to Coverall is not dependent upon your generation of revenue. You must make your monthly payment until the debt is paid in full; failure to do so can result in a declaration of default and imposition of late fees.

[5]There is no waiver of legal rights in any financing contract.

[6]The interest rate on financed equipment purchases is 18% or the highest rate permitted by your state, whichever is less, on the unpaid balance.

[7]Monthly payments are due on the last calendar day of each month, beginning in the first month following the month in which service of the financed customer begins. Under the Franchise Agreement, we deduct payments due us from funds paid by customers for services. However, failure of a customer to pay does not relieve you of you obligation to make monthly payments on your financed debt, and if in any given month your Gross Dollar Volume is zero, you must make your note payment to Coverall. If Coverall agrees to temporarily suspend payment on any financed obligation, interest will continue to accrue on the outstanding balance. See Item 11 for a description of our billing and collection services. With the exception of equipment purchases, we do not presently make available financing for Franchised Businesses with other sources, but we may in the future make financing available to you through a third party lender upon terms and conditions satisfactory to the third party lender.

[8]We usually finance up to 80% of the sales and marketing fee for Additional Business offered to you by Coverall. Additional Business requested by you must be paid for in full prior to Coverall offering you the requested amount of

Additional Business, and as a condition of acceptance and purchase of Additional Business, you will be required to sign a general release in favor of Coverall. (See attached Exhibit G, Franchised Business Customer Acceptance Forms.)

ITEM 11 - FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING

Except as listed below, Coverall is not required to provide you with any assistance.

PRE-OPENING ASSISTANCE

Before you open your business:

(1) We will license you to use the names and service marks "Coverall®," or such other name, mark, or logo as we may direct during the term of the Franchise Agreement (Franchise Agreement, Paragraph 2).

(2) We offer a starter-kit of equipment, chemicals and supplies for purchase (Franchise Agreement, Paragraph 17, and Exhibit A to A.1).

(3) We will provide you with a training program as set forth below. (Franchise Agreement, Paragraphs 9 and 17).

Franchised Business may operate the Coverall Franchise only in the stated geographic area covered by the identified Coverall Support Center where Franchised Business bought the Franchise (the then-current list of Support Centers is described on Exhibit I to the Franchise Disclosure Document) (the "Area"). We do not offer site selection assistance.

TRAINING

The Initial Training Program

Coverall's current Franchised Business Initial Training Program, based on our proprietary Coverall Core 4® Process ("Initial Training Program"), consists of the following (Franchise Agreement, Paragraph 9 and 17):

The Coverall Initial Training Program is mandatory for the Franchised Business owner(s) and for transferees of the Franchise. Your employees may also attend training, pursuant to your request, however, you remain responsible for their training.

The Initial Training Program consists of between approximately 33 to 46 combined hours of classroom and hands-on instruction on, among other things, cleaning tools and techniques, customer service, and business management basics. It typically takes up to eight (8) weeks to complete the Initial Training Program.

The Initial Training Program is available in printed or electronic format from your Support Center. To assist you with training your employees, your employees who sign Confidentiality and Non-Disclosure Agreement may be permitted to access certain training modules related only to cleaning task execution. Coverall reserves the right to revoke your and any of your employees' access to the Training Program at any time for any reason.

As part of the Initial Training Program, we distribute manuals and other instructional materials. All manuals are available for you to view at your local Support Center before you purchase your Coverall Franchised Business. Prior to viewing any manuals, you will be required to sign a Confidentiality and Non-Disclosure Agreement substantially in the form attached to this Disclosure Document as Exhibit F ("Confidentiality and Non-Disclosure Agreement"). At Coverall's sole discretion, all Coverall manuals and instructional materials may be provided to you in electronic format or printed copy. All Coverall instructional materials shall remain the property of Coverall and must be returned upon expiration, termination, or assignment of your Franchised Business. We may also provide additional home study material from time

to time. We identify approved suppliers and approved equipment, chemicals, and supplies during training and consultation.

As of the date of this Disclosure Document, the subjects covered in the Initial Training Program are described as follows:

INITIAL TRAINING PROGRAM				
	SUBJECT	**HOURS OF CLASSROOM TRAINING**[1]	**HOURS OF ON-THE-JOB TRAINING**	**LOCATION**[2]
Class 1	Orientation and More	2-3	N/A	Regional Support Center
Class 2	Running Your Business	2-3	N/A	Regional Support Center
Class 3	Core 4 and Starter Kit	3-4	N/A	Regional Support Center
Class 4	General Office and Restroom Cleaning	2-3	N/A	Regional Support Center
Class 5	Hands-On Cleaning: Office & Restroom Cleaning	1	3-4	Regional Support Center, Customer Facility
Class 6	On Demand & Preventative Maintenance Services	2-3	3-4	Regional Support Center
Class 7	Vertical Markets	3-4	2	Regional Support Center
Class 8	Bloodborne and Airborne Pathogens	2-3	N/A	Regional Support Center
Class 9	Safety and Security	2-3	N/A	Regional Support Center
Class 10	Customer Service and Communication	2-3	N/A	Regional Support Center
Class 11	Core Selling and Bidding	2-3	N/A	Regional Support Center
Class 12	Franchise Support and Documents Review	2-3	N/A	Regional Support Center
	Total	**23-36**	**8-10**	

[1]The classroom hours are approximate. The actual classroom time is customized to meet the individual needs of the Franchised Business personnel in attendance at any given time.

[2]Initial Training Program classes are held at one of our Support Centers or other designated facility and/or in customer facilities, usually within commuting distance of your residence. Any travel or living expenses you may have should be minimal. We may determine from time to time, in our sole judgment, to suspend in-person training and instead conduct the Initial Training Program, or any portion thereof, virtually. The classes listed in the Initial Training Program in the table above will be made available to franchised businesses upon demand.

The Initial Training Program typically begins within 30 days after the Franchise Agreement is signed and must be successfully completed to Coverall's satisfaction within 180 days after the Franchise Agreement is signed. If not, Coverall will have the right to terminate the Franchise Agreement with no opportunity to cure, unless the deadline is mutually agreed by the parties in writing to be extended. Franchise Development Consultants located at the Support Centers conduct the Training Programs. The Initial Training Program is overseen by ~~our Divisional Directors, Stephen Kloppenburg and Joshua Wagner, who have~~Sandra Tanksley, Director- Operational Development and Tony Semidey, Division Franchise Development Consultant, who each has at least ~~19~~16 years of experience in the subjects taught and at

least ~~9~~7 years of experience with Coverall. From time to time, we may ask some of our existing Franchised Businesses to assist in training.

The cost of the Initial Training Program is included in your Initial Franchise Fee. Your attendance at the Initial Training Program is mandatory, and you will be required to complete the training to our satisfaction. You may elect to retake any training class, or have your employees take or retake training. There is no cost for retaking training classes. Retraining may in our sole discretion also be deemed mandatory.

The Advanced Training Program

In addition to the mandatory Initial Training Program, Coverall may offer an optional advanced training program (the "Advanced Training Program") to Franchised Businesses. As of the date of this Disclosure Document, the subjects covered in the Advanced Training Program are described as follows:

CLASS	**HOURS OF CLASSROOM TRAINING**	**HOURS OF ON-THE-JOB TRAINING**	**LOCATION**
Customer Relations and Franchise Expectations	1-2	N/A	Regional Support Center
Becoming a Trusted Advisor and Business Planning	1-2	N/A	Regional Support Center
Advanced FBO Account Sales Training	1-2	N/A	Regional Support Center
On-Demand and Preventative Maintenance Services	2	2-5	Regional Support Center
Equipment Benefits and Efficiency	1-2	N/A	Regional Support Center
Advertising, Marketing and Growing Your Business	1-2	N/A	Regional Support Center
Total	7-12	2-5	

The Advanced Training Program classes are held at one of our Support Centers or other designated facility and/or in customer facilities, usually within commuting distance of your residence. Any travel or living expenses you may have should be minimal. The timing of the Advanced Training Program will depend on the schedule of and the availability of the Support Center Staff; it may be conducted concurrently after the Initial Training Program or at a future date. The classes listed in the Advanced Training Program in the table above will be made available to franchised businesses upon demand. We may determine from time to time, in our sole judgment, to suspend in-person training and instead conduct the Advanced Training Program, or any portion thereof, virtually, and/or to terminate the Advanced Training Program altogether and no longer make it available to Franchised Businesses. We do not charge any fee for the Advanced Training Program, but you will be responsible for all costs and expenses (such as travel and living expenses) incurred by your attendees in connection with attending such Advanced Training Program. We have no obligation to offer this Advanced Training Program.

RETRAINING MAY BE REQUIRED

The reputation of our brand enables us to procure customers to offer our Franchised Businesses. Therefore, we may require you to attend training again, if at any time any customer being serviced by Franchised Business:

1) terminates your services due to faulty workmanship, lack of trustworthiness, or any other claimed or actual default under the Service Agreement; or

2) for failure to adhere to Paragraph 17 of the Franchise Agreement (Franchised Business Operations); or

3) you breach your Coverall Franchise Agreement or your obligations to provide services under any Service Agreement.

In the event of retraining, the time within which Coverall must offer any remaining Initial Business or Additional Business will be suspended from the time Franchised Business is requested to attend retraining until Franchised Business completes retraining to Coverall's reasonable satisfaction.

We require you to maintain high standards of workmanship to effectively service your customers. Failure to do so negatively impacts the Coverall brand and its franchised businesses.

OUR OBLIGATIONS

Except as follows, Coverall is not required to provide you with any assistance.

Time for Offering Initial Business (Franchise Agreement, Page 1, Paragraph 10, 13, and 14)

We will offer you Initial Business located in the area(s) in which we do business and specifically covering the area(s) in which you operate. Coverall may or may not have an inventory of customers available to offer your dollar amount of Initial Business on the date you sign your Coverall Franchise Agreement or on the date that you complete training. Therefore, Coverall has between 120 and 330 business days from the date you complete your initial obligations to offer you your Initial Business, depending on the particular Franchise Package you purchase. Coverall's obligation to offer you sufficient customers to fill your Franchise Package does not begin until: i) your owner(s) or designated employee(s), as approved by Coverall, has successfully completed the Initial Training Program and ii) your background screening has been approved. The Initial Business Offering Period may be suspended if: i) Coverall requires you to attend retraining; or ii) you are in breach of any material provision of the Coverall Franchise Agreement or any other agreement with Coverall. The Franchised Business must be a corporation or limited liability company, and you must keep separate accounting, banking, and financial records. You must obtain a Federal Employer Identification Number and obtain a business license, if applicable, prior to signing the Franchise Agreement. The completion of your initial obligations is recorded in our system of record.

The customers offered to fulfill your Initial Business may be new customers recently acquired by Coverall or existing customers that become available for resale. A customer becomes available for resale because a customer has requested a replacement franchised business or a franchised business has abandoned a customer. Customers requesting a replacement franchised business because of poor service by that franchised business may be difficult to please. In addition, depending upon the results of your background screening, you may not meet certain customer criteria and customers may want to reject your services.

The Service Agreements for customers that you accept will be assigned to you, excluding those Service Agreements that prohibit assignment, cover multiple locations, or apply to National Account Customers. All Service Agreement assignments are conditional and will be effective only upon payment in full to Coverall of your Franchise Fee and sales and marketing fees financed by you. All such assignments shall be subject to the terms and conditions of your Franchise Agreement. In addition, after assignment, Coverall shall retain the right to offer and sell ~~special services~~Special Services, equipment, chemicals and supplies to your customers. (See attached Exhibit G, Franchised Business Customer Acceptance Forms). Franchised Businesses typically begin servicing their first customer approximately two (2) months after signing the Franchise Agreement. However, this length of time varies according to conditions, such as, when you begin your first customer, and your personal readiness to begin based on training and preference.

Customer Guarantees

Commercial cleaning customers can be lost for any number of reasons, including but not limited to, poor service, the customer chooses a lower priced provider, the customer goes out of business or files for bankruptcy protection, economic circumstances cause the customer to terminate outside vendors. You can expect to lose customers, and that is a

risk of doing business. Customer attrition is why, excluding customers lost for poor service, we provide limited customer guarantees. (See Item 19 of this Disclosure Document).

1. The Initial Business Guarantee (Franchise Agreement, Paragraph 14)

We provide a limited guarantee of your Initial Business to help you get established. This Initial Business is guaranteed for a one time only replacement for twelve (12) months from the date you first service a customer, but only if the customer is lost through no fault of your own, as determined by us in our sole discretion. If you qualify for the guarantee for Initial Business, then we will offer you customer(s) to replace the monthly Gross Dollar Volume of the lost customer, with one or more customers of equal monthly Gross Dollar Volume. This is a one-time only replacement. Replacement Business is not guaranteed. And, if the replacement customer(s) has a monthly Gross Dollar Volume in excess of that lost by you, you may have to pay us for the excess monthly Gross Dollar Volume. The Initial Business guarantee does not apply to any customer who: (a) you voluntarily abandoned, or (b) terminated your services for cause.

2. Additional Business Guarantee (Franchise Agreement, Paragraph 15)

If you purchase Additional Business from Coverall, we further support you by guaranteeing that Additional Business for a one time only replacement for six (6) months from the date you first service a customer, but only if the customer is lost through no fault of your own, as determined by us in our sole discretion. If you qualify for the guarantee for Additional Business, then we will offer you customer(s) to replace the monthly Gross Dollar Volume of the lost customer, with one or more customers of equal monthly Gross Dollar Volume. This is your only remedy for lost Additional Business; and this is a one-time only replacement. Replacement Business is not guaranteed. And, if the replacement customer(s) has a monthly Gross Dollar Volume in excess of that lost by you, you may have to pay us for the excess monthly Gross Dollar Volume.

3. Promotional Business (Franchise Agreement, Paragraph 15)

There may be situations where we will offer you additional contract business volume without charging you the current sales and marketing fee ("Promotional Business"). Promotional Business, which you do not pay for, is not guaranteed and will not be replaced regardless of whether the customers are lost through no fault of your own.

Fulfillment of Our Obligation to Offer Initial Business (Franchise Agreement, Page 1 and Paragraph 13)

If you refuse to accept any customer offered by us to fulfill your Initial Business, the time for offering the Initial Business will be extended; and Coverall will continue to offer you, within a reasonable period of time after the expiration of the Initial Business Offering Period, the amount of Initial Business you refused. We will be deemed to have fulfilled our obligation to provide your Initial Business, based on our reasonable efforts. Examples of unreasonable rejections of offered Initial Business include but are not limited to the following: (1) too far when the account offered is within a 30-mile radius of your place of business; (2) the customer facility is too dirty; or (3) the customer revenue offered is too small because you want a single customer account to fulfill your entire Franchise Package. Voluntary abandonment by you of a customer accepted to fulfill Initial Business does not give rise to an obligation on Coverall's part to offer you more business and voids the Initial Business guarantee with regard to the portion of Initial Business so abandoned; and that abandoned customer will be counted against your Franchise Package. If you choose to stop servicing a customer that you have accepted as part of your Initial Business, you will not be entitled to replacement of that customer.

Billing and Collection Services (Franchise Agreement, Paragraph 16)

We provide you with billing and collection services. We will invoice customers in your business name each month for the cost of services and supplies that you provide (Franchise Agreement, Paragraph 16B). If a customer that we bill on your behalf is delinquent in payment, Coverall may, after discussing the customer with you, stop invoicing that customer. If you choose to continue servicing a delinquent customer, you do so at risk of non-payment. If your Franchised Business is servicing a National Account Customer, Coverall may unilaterally determine that services to that National Account Customer must cease and direct you to stop servicing any location or locations of that National Account

Customer. Upon such determination, Coverall, in its sole discretion, may pay you an amount equal to the Multiplier applicable to the National Account Customer as provided in the Policies and Procedures Manual.

We will collect the monies due for your service from the customers and distribute it to you on a monthly basis, after deduction of the 5% royalty fee, the 10% support fee, any note payments for amounts you financed with us, any sales and marketing fee, any transfer fee, any equipment lease payments, any ~~special service finder's fees, any~~ advances made by us, any ~~authorized~~fees charged to participate in any Coverall insurance ~~charges~~programs, and any out-of-pocket costs (including attorneys' fees and court costs) which we incur in enforcing payment by your customers and any other deductions authorized by you, any other authorized deductions (for electronic funds transfer fee) and any other amounts due or owing from you to us or our affiliates under or pursuant to the Franchise Agreement (collectively, the "Authorized Deductions"). We are not required to engage attorneys, begin litigation, or do any acts (other than send monthly statements) in order to enforce payment by customers. (Franchise Agreement, Paragraph 16B) If applicable, Coverall will pay any state sales tax collected from your customers to the appropriate state taxing authority. You may choose to enforce payment on delinquent customer(s) which you are servicing, excluding National Account Customers. This includes your right at your expense to file a lawsuit for payment against a delinquent customer. If you collect monies due on a delinquent customer, you will be responsible to us for any unpaid royalties, support fees, note payments, and other payments (if any) due us on the amounts collected. We may also require you to sign any documents we require in connection with same, including, without limitation, a general release of claims. You must keep us timely advised of any legal or other proceedings which you institute, including the outcome of any proceedings. (Franchise Agreement, Paragraph 16B). If you wish for Coverall to file a lawsuit against a delinquent customer, you will have to reassign the Service Agreement to Coverall. If we file a lawsuit for payment against a delinquent customer and we collect, you will be entitled to receive an amount net of our royalty and support fees and the costs of collection, including attorney's fees, costs, and expenses. Once we initiate a collection action (whether in-house collection efforts or a lawsuit) against a delinquent customer, after consulting with you, we may settle and compromise customer debt, which means that we may agree to accept less than the amount owed by the customer. If we agree to accept less than the amount owed by the customer, you will be entitled to receive an amount net of our royalty and support fees and the costs of recovery, including attorney's fees, costs and expenses. These fees may exceed the amount collected, in which event, you will not receive any payment.

Cash Flow Protection Program (Franchise Agreement, Paragraph 16)

While we are collecting the monies due from the customers you serviced, we will assist you in the operation of your business by advancing [loaning] to you the amount that we ~~billed~~invoiced to the customer ("Cash Flow Advance"). This is our Cash Flow Protection Guarantee. It is a short-term, interest-free loan to you. Under our Cash Flow Protection Program, we will advance to you amounts that have been ~~billed~~invoiced to customers serviced by you, whether or not we have collected those amounts, for a maximum of 60 days (two months). Cash Flow Advances are made on the last calendar day of the month following the month the services were rendered (if the last day of the month falls on a weekend and/or holiday, payment will be made on the next business day. If at the end of 90 days from the invoice date the customer has not paid, advances will stop for that customer, and you must repay us the amounts ~~billed~~invoiced and advanced. Repayment will ordinarily be over a period of 2 months through statement deductions. For example, if we advance $100.00 in January (reflected on your January Franchise Statement), and $80.00 in February (reflected on your February Franchise Statement), and no payments are collected from that customer within 90 days from the invoice date, you will repay $100.00 in your March Franchise Statement (identified as a Chargeback) and $80.00 in April Franchise Statement (identified as a Chargeback). (Franchise Agreement, Paragraph 16C.) If you are not generating sufficient Gross Dollar Volume to repay the advance through statement deductions from (i.e., to cover the Chargeback), you must directly repay Coverall. The Cash Flow Protection Program does not apply to National Accounts or non-assigned service agreements.

POST-OPENING ASSISTANCE:

1) We will be available to answer routine questions regarding your business. (Franchise Agreement Paragraph ~~16.)2~~16.2) We will offer any additional training and introduction of new methods and materials through updating manuals, personal consultation, and/or group seminars. (Franchise Agreement, Paragraph 11, 16, and 17.)

2) Under our Business Protection Plan, we may make available to you and you may wish to participate in the Coverall general liability insurance and fidelity bonding program, which has been placed through a major insurance company. If you participate, you and Coverall will be named as insured. In addition to the premium, the cost includes a support fee and service charge as determined by Coverall. In consideration of our support fee and service charge, we will waive certain of our indemnification rights against participants in our Business Protection Plan, except for the deductibles under the Business Protection Plan. The Business Protection Plan is optional, and is subject to modification and/or cancellation. You may obtain insurance through another source, provided the coverage meets the minimum requirements set forth in your Franchise Agreement. (Franchise Agreement, Paragraphs 17 and 19.)

3) The Coverall Accident Insurance Program makes available on-the-job accident insurance. This is an optional program and is subject to modification and/or cancellation and premium rate modification. (Franchise Agreement, Paragraph 17.) This insurance provides coverage only to your owner(s). Your employees and owners' and employees' family members are not covered by this insurance.

4) We may periodically telephone and/or visit to conduct site surveys of the customers you are servicing to assist you in maintaining and improving the quality of your services and to protect the Coverall brand. (Franchise Agreement, Paragraph 12.)

5) We will assist you with promoting and soliciting additional and new business for you. (Franchise Agreement, Paragraph 15.)

6) We do not have an advertising fund, council, or cooperative, nor do we charge an advertising fee. At our discretion, we may advertise in print, radio, television, or other local, national, and international media. Our print advertising is produced both in-house and by an advertising agency. Although Coverall-produced marketing materials are available for purchase by you, you may use your own advertising materials subject to approval of our Marketing Department before distribution.

7) We do not require you to purchase or use electronic cash registers or computer systems. However, your owners are required to have access to a cell phone and a personal computer or hand-held device, such as a cell phone, with internet access, the ability to send and receive electronic mail and text messages and with full-web browsing capabilities. We do not specify what type of device you use, as long as you have the ability to send and receive electronic mail, text messages, and full web browsing capabilities via the Internet. (Franchise Agreement, Paragraph 17.)

8) We may assist you with bidding (for example, establishing the contract price) for a potential customer. There will be a one-time fee, as published and revised from time to time in the Franchised Business Policies and Procedures Manual. (Franchise Agreement, Paragraph 6.)

ITEM 12 - TERRITORY

You will not receive an exclusive territory. You may face competition from other franchised businesses, from outlets that we own, or from other channels or distribution or competitive brands that we control.

Coverall is not able to state the exact number of miles to a customer location. In the ordinary course of business, we endeavor to offer you customers no more than a 30-mile radius from your designated location; however, this does not represent an exclusive or protected territory whatsoever. You may offer and render cleaning services to commercial customers only within the area(s) in which your designated Coverall Support Center conducts business. Coverall will award numerous Franchises to third parties other than Franchised Business within the those areas. We have established and will continue to establish other franchises, each licensed to use our service marks that may compete with you.

In addition, by way of example but without limitation, we retain the right, for ourselves and our affiliates alone, on any terms we deem advisable, and without granting you any rights to: establish or operate, and grant others the right to establish or operate, other businesses offering the same or similar products utilizing other trade names, trademarks, and service marks, at any location; use the Coverall® tradenames, trademarks, System, and business model to sell any products or services the same as or similar to those which you will sell, through any alternate channels of distribution at

any location, including without limitation, other channels of distribution such as television, mail order, catalog sales, wholesale to unrelated retail outlets, or over the Internet (we exclusively reserve the Internet as a channel of distribution for us, and you may not independently market on the Internet or conduct e-commerce); sell supplies directly to your customers; use and license the use of other proprietary and non-proprietary marks or methods which are not the same as or confusingly similar to the Coverall® tradenames and trademarks at any location, which may be similar to or different from the Coverall franchised business operated by you; to purchase or be purchased by, or merge or combine with, any business, including a business that competes directly with your Coverall franchised business, wherever located; acquire and convert to the System operated by us, any businesses, including such businesses operated by competitors or otherwise operated independently or as part of, or in association with, any other system or chain, whether franchised or corporately owned, and wherever located; and to engage in any activities not expressly prohibited by the Franchise Agreement. At your request, we will use our best efforts to arrange for your relocation to another Coverall location, even though we are not required to do so under the Franchise Agreement. You do not receive the right to acquire additional franchises within your area.

ITEM 13 - TRADEMARKS

We grant you the right to use certain trademarks, service marks, and other commercial symbols in operating your franchise. Coverall®, as presented on the cover page, is the name and service mark of Coverall North America, Inc. Since February, 1985, we have used "Coverall®" as our name and mark and have licensed our Franchised Businesses to use the name and mark.

Coverall North America, Inc. Service Marks Registered on the Principal Register of The United States Patent and Trademark Office			
Service Mark	**Registration/ Application Number**	**Registration/ Application Date**	**Class Number**
Coverall®	2,178,521	August 4, 1998	37
Coverall Cleaning Concepts®	2,075,333	July 1, 1997	37
The Art And Science Of Cleaning®	1,991,930	August 6, 1996	37
The Art and Science of Cleaning®	1,931,173	October 31, 1995	35
When It Has to be Absolutely Clean®	2,182,697	August 18, 1998	37
Customers for Life®	2,204,464	November 17, 1998	37
Healthy Cleaning Down to A Science®	3,547,673	December 16, 2008	37
Color Coding for Health®	3,780,009	April 27, 2010	37
Coverall Health-Based Cleaning System®	3,811,485	June 29,2010	37
Coverall Health-Based Cleaning System®& design (light green)	3,818,990	July 13, 2010	37
Cleaning Concepts®	3,881,979	November 30, 2010	35,37
Coverall Color-Coding for Health®	3,998,565	July 19, 2011	37
Core 4®	6,933,335	December 27, 2022	37
Coverall Core 4®	6,778,637	July 5, 2022	37
Coverall & Design (side)	4,642,644	November 18, 2014	37
Coverall®	5,468,488	May 15, 2018	35
The Art and Science of a Better Clean®	5,896,051	October 29, 2019	37

There are no currently effective or pending determinations of the Patent and Trademark Office, Trademark Trial and Appeal Board, or any court; pending infringement, opposition or cancellation; and pending material litigation involving the principal trademarks; and Coverall does not know of any infringing uses that could materially affect your use of our trademarks. Any required affidavits have been filed. Any required renewals have been or will be filed.

As of the date of this disclosure document, there are no agreements in effect which significantly limit our rights to use or license the use of our trademark, service mark, trade name, or other commercial symbols in any manner material to you.

When you use these marks, you must follow our policies, procedures, and guidelines. You cannot use our name or marks as part of a corporate name or with modifying words, designs, or symbols except for those which we license to you. You may not use our registered names for the sale of an unauthorized product or service or in a manner not authorized in writing by us. The Franchise Agreement reserves the right upon written notice to revoke your use of our marks and logos and/or to direct the use of modified, different or substitute marks or logos. In such event, you will be required, at your sole expense, to promptly cease using those marks and logos which use has been terminated and to begin use of the different or substitute marks or logos.

You must notify us of the unauthorized use of or claims of rights to a service mark identical to or confusingly similar to any service mark we license to you. We reserve the sole right to institute administrative proceedings and/or litigation regarding the marks. Although it is our current policy to defend such claims, we are not contractually obligated to protect your rights to use trademarks, service marks, trade names, logotypes, or other commercial symbols, or to protect you against claims of infringement or unfair competition regarding such use. Coverall may in its sole discretion choose to defend or prosecute an action related to its trademarks. We do not agree to protect you against claims of infringement or unfair competition arising out of your use of our trademarks. We are not obligated by the Coverall Franchise Agreement to participate in your defense or to indemnify you in the event that a third party sues you because of your use of our trademarks. However, we may in our sole discretion choose to do so.

ITEM 14 - PATENTS, COPYRIGHTS, AND PROPRIETARY INFORMATION

PATENTS AND COPYRIGHTS

We hold no patents that are material to the Franchised Business.

We have obtained and renewed copyright registrations with the United States Registrar of Copyrights for our commercial cleaning, service, and territory disclosure documents, brochures, maintenance proposals, contracts, and business forms. We claim ownership of our systems, methods of operation, knowledge, know-how, training, procedures, forms, manuals, and computer software which we regard as a valuable and integral part of your franchise. We intend to renew our current copyrights and secure copyright protection for new material as we deem necessary. Coverall may in its sole discretion choose to defend or prosecute an action related to its copyrights. We do not agree to protect you against claims of infringement or unfair competition arising out of your use of our copyrights. We are not obligated by the Coverall Franchise Agreement to participate in your defense or to indemnify you in the event that a third party sues you because of your use of our copyrights. However, we may in our sole discretion choose to do so.

In the event of modifications, changes, or discontinuations, Franchised Business will upon receipt of written notice, and at its sole expense, promptly discontinue use of the discontinued trademarks and/or copyrights and adopt and promptly begin use of the new or modified trademarks and/or copyrights, and promptly implement the modifications and/or changes to the System. Franchised Business expressly and specifically waive any claims, demands, or damages arising from or related to the loss of the Marks and/or the loss of association with or identification with the Mark "Coverall®" arising out of Coverall's exercise of the above reservation. (Coverall Franchise Agreement, Paragraph 1).

COPYRIGHT REGISTRATIONS			
COPYRIGHTED MATERIAL	**DATE OF REGISTRATION**	**DATE OF EXPIRATION**	**REGISTRATION NUMBER**
Training Materials	06/27/97	06/27/2092	TXu 810-122
Computer Programs	05/03/99 05/03/99 05/03/99	05/03/2094 05/03/2094 05/03/2094	TXu 907-583 TXu 907-584 TXu 907-585
Janitorial Franchise Offering Circular	06/28/96 05/05/95 02/22/94	12/31/2090 12/31/2089 12/31/2088	TX 4329959 TX 4041503 TX 3749674

	08/10/94 03/08/93 03/08/93 04/17/92	04/15/2089 12/31/2087 03/01/2088 09/30/2086	TX 3882451 TX 3507656 TX 3507657 TX 3286118
Janitorial Franchise Agreement	04/17/92	09/30/2086	TX 3286116
Service Franchise Offering Circular	06/28/96 03/02/95 02/22/94 08/10/94 03/08/93 03/08/93 03/08/93	02/28/2091 01/31/2090 01/03/2089 06/29/2089 09/18/2087 02/22/2088 01/31/2088	TX 4330325 TX 4042179 TX 3785274 TX 3882452 TX 3505090 TX 3505091 TX 3505092
Territory Franchise Offering Circular	07/01/96	07/01/2091	TXu 673914
Guidelines for Regional Directors	08/16/00	08/16/2095	TXu 965-500
Customer Solutions Playbook	02/14/08 02/14/08	04/01/2102 2/14/2103	TX 6-825-226 V 3562D285
Coverall Health-Based Cleaning System Coverall website/www.coverall.com	4/28/10 10/06/01	07/1/2104 07/1/2104	PA 1-694-138 TX 7461784

There are currently no effective or pending determinations, litigation, agreements, infringing uses, or superior prior rights actually known to us, which may materially affect your use of copyrights, and/or proprietary information in the United States.

CONFIDENTIAL MANUALS

We claim copyrights to our confidential and proprietary manuals and to the content of our training program. We authorize you to access our training program and to use our Operations Training Manual, Sales Manuals, and Coverall Franchised Business Policies and Procedures Manual and other proprietary and confidential printed materials during the term of your Franchise Agreement. In fact, in order to protect the Coverall brand for the benefit of all franchised businesses in the System, you must operate your franchise according to the standards and procedures specified in the manuals. We may periodically revise our training program, manuals and other materials, and you will be required to update your materials as revisions are provided to you to keep them current and to adhere to and operate your franchise in accordance with the revised standards and procedures.

CONFIDENTIAL INFORMATION

We claim property rights to all information concerning the System, including: operational, promotional, sales, and marketing techniques and methods; policies, procedures, and related materials; training procedures; franchised business and customer lists, pricing and billing services and procedures; and assistance with employee and customer relationships.

You must not divulge, reproduce, or use any of Coverall's confidential, proprietary, and copyrighted information during the Initial or Successor Term of your franchise, except as authorized by the Franchise Agreement. You must promptly tell us if you learn of unauthorized use of our confidential, proprietary, and copyrighted information, and we will respond as we deem appropriate.

If your Franchise Agreement is terminated or expires, you must return to Coverall all confidential, proprietary, and copyrighted information including all forms, materials, books, records, software, and manuals which are in your possession, custody, or control.

We require that you obtain a signed Confidentiality/Non-Solicitation Agreement from each officer, director, member, and/or shareholder within ten (10) days of signing the Franchise Agreement and subsequently from additional officer, directors, members, and shareholders. We may also require that any person or business entity with a legal or beneficial interest in or traceable to, down or through you and/or through your owners, members, shareholders, directors, officers, partners, general partners, proprietors and/or other beneficial owners to execute a Confidentiality/Non-Solicitation Agreement. We also require that you obtain a signed Employee Confidentiality/Non-Solicitation Agreement from all of your employees upon ten (10) days of signing the Franchise Agreement or upon ten (10) days of hire, whichever last occurs. The forms of these Agreements appear in this Franchise Disclosure Document as Exhibits A.3 and A.4.

ITEM 15 - OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISED BUSINESS

We do not require that your owners personally supervise the Franchised Business, but strongly recommend that they directly participate in its management, supervision, and operation. Your operating manager/supervisor, if any, is not required to have an equity interest in your business but must satisfactorily complete our Coverall Training Program. Our Initial Training Program is available to you without charge.

Our franchised businesses are independent contractors operating Commercial Cleaning Franchises. Your owner(s) and employee(s) are affiliated with you and are not employees of Coverall. Your owner(s) and employee(s) are not entitled to participate in any benefits programs offered by Coverall to those whom Coverall classifies as its employees; and you are not covered by either our workers' compensation insurance or unemployment compensation, unless as otherwise required by law. You must purchase this insurance on your own. Should any state or federal agency or court determine that you or your owner(s) or employee(s) fall within the definition of an employee of Coverall under any state or federal statute, Coverall does not intend to provide any of you retroactively or thereafter with any benefits (including but not limited to, vacation pay, overtime, rest and meal breaks, healthcare benefits, worker's compensation, or unemployment compensation) that it may provide to those whom Coverall classifies as employees, unless obligated by law to do so. Should any state or federal agency or court determine that you or your owner(s) or employee(s) fall within the definition of an employee of Coverall under any state or federal statute, Coverall may, in its sole discretion, terminate or modify your Franchise Agreement.

You are buying a Franchise, and you are an independent Franchised Business. We are not offering you or your owner(s) or your employee(s) a job; and none of you is an employee.

ITEM 16 - RESTRICTIONS ON WHAT THE FRANCHISED BUSINESS MAY SELL

The System has been carefully developed over many years to provide high-quality services and products. You must provide only services and products we prescribe or authorize. In keeping with our high-quality standards, you may not provide unauthorized services or products.

We reserve the right to modify the types of services provided to customers and you must abide by those modifications. To ensure quality, we also approve the specifications of your chemicals and equipment as described in Item 8.

In addition to the standard commercial cleaning services, you may also become qualified through Coverall's training to offer and perform Special Services. Special Services include but are not limited to day porter services, special event cleanup, blind cleaning, light bulb changing, deep cleaning, upholstery cleaning, machine scrub and rinse, strip and finish, scrub and recoat, windows, carpet extraction, carpet encapsulation and electrostatic disinfection. Other Special Services may be added. Since customers often prefer to obtain their cleaning services from one source, we strongly recommend that you take part in our specialized training to be equipped to provide these services. You must comply with our reasonable training requirements. If you choose not to offer these Special Services, we may bring in different franchised businesses or other contractors to provide them.

We may also solicit ~~special services~~Special Services from the customers to whom you are providing commercial cleaning services. Special ~~services~~Services we obtain for the premises you are servicing will ordinarily be offered to you first. If you do not accept the ~~special services~~Special Services, or you have not completed the specialized training required for the service, or the business is for a facility separate from the premises you are cleaning, we can offer the business to another franchised business or contractor.

To ensure consistent quality throughout the System, you must adhere to the policies, procedures, and use of appropriate forms as set forth in training, the Coverall Franchised Business Policies and Procedures Manual, Operations and Sales Manuals, and other manuals and written directives.

The customers that you service through your Coverall Franchise enter into contracts with Coverall unless you obtain the customer yourself. These contracts will be assigned to you, excluding those Service Agreements that prohibit assignment, cover multiple locations, or apply to National Account Customers, contingent upon your payment in full of the Initial Franchise Fee or the financed portion of Additional Business that you purchase. You must not solicit or contact existing Coverall customers or prospects, unless we authorize you to do so, as in the case of providing Special Services. Because of the potential of interfering with another franchised business's current customer or a prospect being solicited by Coverall or another franchised business, you may not telemarket. You may bid on a customer yourself, and if you request, we will assist you in preparing written proposals to prospective customers identified by you. You may not solicit outside of the territory encompassed by your Support Center. We reserve the right to contact the customers you are servicing, whether or not those customers were obtained by Coverall or you, through periodic visits and/or telephone contact to conduct surveys for Coverall brand protection.

You may not use the "Coverall®" service mark and confidential, proprietary, and copyrighted information to perform residential or other noncommercial cleaning services. You may not be associated with any other company offering commercial cleaning services during the term of your franchise. All of the commercial cleaning services that you provide must be through your Franchise with all billing and collection done by Coverall, regardless of whether Coverall procured the customer or you did.

ITEM 17 - SUCCESSOR TERM, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

THE FRANCHISE RELATIONSHIP		
Provision	**Section in franchise or other agreement**	**Summary**
a. Length of the franchise term	Section 2	20 years.
b. Renewal or extension of the term	Section 2	Your Franchise terminates at the end of your franchise term and you have no automatic right of renewal. If you wish to enter into a successor term, Coverall agrees, and you satisfy all contractual conditions for a successor term, you must sign our then-current Franchise Agreement. This new agreement may have materially different terms and conditions (including e.g. higher royalty and/or support fee) from the agreement that governed your original term. As a further condition, you will be required to sign a general release in favor of Coverall.
c. Requirements for franchisee to renew or extend	Section 2	You must satisfy certain prerequisites under the Franchise Agreement before entering into a successor term. You must sign our then-current

THE FRANCHISE RELATIONSHIP		
Provision	**Section in franchise or other agreement**	**Summary**
		franchise agreement for the successor term, and this new agreement may have materially different terms and conditions (including e.g. higher royalty and/or support fee) from the agreement that governed your original term. As a further condition, you will be required to sign a general release in favor of Coverall.
d. Termination by franchisee	None	Not Applicable
e. Termination by franchisor without cause	None	Not Applicable
f. Termination by franchisor with cause[1]	Section 22	Breach of Franchise Agreement or other agreements and other causes; See Section 22
g. "Cause" defined – curable defaults	Section 22	You have 10 days to cure the following defaults: any breach of the franchise agreement not otherwise specified and abandonment of the franchised business.
h. "Cause" defined – non-curable defaults	Section 22.A.	Non-curable defaults giving Coverall the immediate right to terminate include activities such as: material misrepresentation in your franchise application, bankruptcy or insolvency, unauthorized assignment, dishonest, immoral, unethical or illegal conduct which might adversely affect the reputation of Coverall, the franchised business, or the Coverall marks, multiple defaults, failure to pay taxes when due, failure to indemnify, failure to acquire necessary licensure or permits, failure to operate as a business entity and maintain such business entity in good standing, conviction of a felony, fraud, crime involving moral turpitude or other criminal offence which adversely affect the reputation of Coverall, the franchised business, or the Coverall marks, breach of non-compete or confidentiality obligations, willful misrepresentation, contractual interference, misuse of confidential information, engaging in conduct that constitutes a danger to the health and safety of the general public, failing a background check, failing to complete the Initial Training Program by the deadline (unless the deadline is otherwise mutually agreed in writing to be extended). Coverall may also terminate the franchise agreement upon 30 days' notice in the event there is a change in applicable law that threatens to result in Coverall being deemed the employer, joint employer, co-employer or as having an employment relationship with the franchisee or the franchisee's employees.
i. Franchisee's obligations on	Section 23	Obligations include: payment of all sums due,

THE FRANCHISE RELATIONSHIP		
Provision	**Section in franchise or other agreement**	**Summary**
termination/ expiration		discontinuing use of Coverall marks, surrendering all documentation relating to the System, discontinuing all advertising for the franchised business, maintaining all books, records and reports for a period of three years, complete de-identification of the franchised business and exercise the option to purchase franchisee's business. See Section 23 and o., and q. below.
j. Assignment of contract by franchisor	Section 21	No restriction on our right to assign.
k. "Transfer" by franchisee - defined	Section 21	Includes transfer of your Franchised Business and/or customers and/or Business Owed.
l. Franchisor approval of transfer by franchisee	Section 21	We have the right to approve all transfers of the Franchised Business or any customers, which approval will not be unreasonably withheld.
m. Conditions for franchisor approval of transfer	Section 21	Conditions include: our written consent, no defaults, qualified and trained transferee, payment of transfer fee, and execution of new Franchise Agreement, general release, Non-Competition Agreement, and other documents.
n. Franchisor's right of first refusal to acquire franchisee's business	None	Not Applicable
o. Franchisor's option to purchase franchisee's business	Section 23	We have the right to purchase some or all of the franchised business's customers.
p. Death or disability of franchisee	Section 22	Our conditions for approval of transfer apply.
q. Non-competition covenants during the term of the franchise	Section 18	During the Term of this Agreement and any Successor Term, franchisee shall not, without the prior written consent of Coverall, directly or indirectly, engage in, or acquire any financial interest in (either as an individual, principal, owner, agent, employee, partner, stockholder, or director) any business which performs commercial janitorial and related commercial cleaning and maintenance services, or engages in the franchising of commercial cleaning businesses, or any related business anywhere in the Area. Franchisee shall not divert any customer of its Franchised Business to another entity, whether or not that entity is directly or indirectly controlled by Franchisee, unless Franchisee obtains Coverall's written consent.
r. Non solicitation covenants after the franchise is terminated or expires	Section 18	Prohibits solicitation, either directly or indirectly, or servicing of any customer repurchased by Coverall or another Coverall franchised business for a period of 18 months following the date of repurchase.
s. Modification of the agreement	Section 29	No modifications except in writing by all parties.
t. Integration/merger clause	Section 28	Only the terms of the Franchise Agreement and other related written agreements are binding

THE FRANCHISE RELATIONSHIP		
Provision	**Section in franchise or other agreement**	**Summary**
		(subject to applicable state law). Any other promises may not be enforceable. Nothing in the Franchise Agreement is intended to disclaim the representations Coverall made in the Franchise Disclosure Document that Coverall furnished to you.
u. Dispute resolution by arbitration or mediation	Section 24 and 25	Informal dispute resolution by non-binding mediation (Section 24). Mandatory arbitration (Section 25).
v. Choice of forum	None	
w. Choice of law	Section 27	State in which franchise granted is located
x. Time to Assert Claims	Section 26	The two year limitations period shall be enforceable to the fullest extent permitted by law.

[1]If your Coverall Franchise is terminated because of your abandonment of your Franchise, any funds collected from your customers for services rendered by you will first be applied to any outstanding obligations owed by you to Coverall as of the date of your abandonment. Abandonment of your Franchise shall result in forfeiture of your customers and any Business Owed to you at the time of your abandonment.

Applicable state laws may require additional disclosures related to the information in this Franchise Disclosure Document. These additional disclosures, if any, appear in an Addendum.

ITEM 18 - PUBLIC FIGURES

We do not use any public figure to promote our franchises.

ITEM 19 - FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in the Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

COVERALL'S FULFILLMENT OF FRANCHISE PACKAGES

We analyzed our compliance with the Franchise Agreement concerning the amount, timeliness, and refund requirements for Initial Business provided to our Franchised Businesses. We reviewed all franchise sales made during our fiscal year, and determined whether or not as of December 31, ~~2024~~2025 the Initial Business had been offered in compliance with the Franchise Agreement.

During our fiscal year January 1, ~~2024~~2025 to December 31, ~~2024~~2025, Coverall sold ~~420~~329 franchises. Of those sold, as of the close of the fiscal year: (a) Franchised Businesses either had their packages timely filled or have accepted our performance in ~~362~~160 cases; or ~~86~~49%; (b) we and the franchised businesses made a mutually acceptable adjustment to the franchise package, such as by our recalculation of the franchise fee or an extension of time to provide customers, in ~~10~~14 cases; or ~~less than 2~~in approximately 4%; (c) the time for us to provide initial customers under franchise packages had not expired in ~~48~~155 cases, or ~~12~~47%; and (d) it is undetermined whether the package has been filled in 0 cases, or 0%. Therefore, we complied with the amount, timeliness, and recalculation requirements for Initial

Business provided to our Franchised Businesses in 100% of the cases. Substantiation of the data used in preparing these statistics will be made available upon request.

The following chart discloses a historic financial performance representation of the Initial Package Fulfillment of the existing ~~420~~329 Franchised Businesses who purchased an Initial Franchise Package from Coverall in fiscal year ~~2024~~2025.

INITIAL VOLUME FULFILLMENT
COVERALL NORTH AMERICA, INC.
FISCAL YEAR ENDING DECEMBER 31, ~~2024~~2025

Package Size	**3000**	**4000**	**5000**	**7000**	**10000**	
# of days to provide initial business	*120*	*150*	*180*	*240*	*330*	
						TOTAL
Total # of franchisees purchasing packages	~~330~~238	~~39~~50	~~26~~18	14	~~11~~9	**~~420~~329**
# of packages filled within required time period	~~247~~87	~~32~~21	~~23~~4	~~12~~1	~~9~~1	**~~323~~114**
# of franchisees whose fulfillment period has not expired	~~39~~96	~~3~~25	~~3~~13	~~1~~13	~~2~~8	**~~48~~155**
# of franchisees who have accepted our performance[1]	~~35~~42	~~4~~3	~~0~~1	0	0	**~~39~~46**
# of franchisees whose packages were adjusted	~~9~~12	~~0~~1	0	~~1~~0	0	**~~10~~13**
# of franchisees who currently disagree whether package was filled	~~0~~1	0	0	0	0	**~~0~~1**
Total	**~~330~~238**	**~~39~~50**	**~~26~~18**	**14**	**~~11~~9**	**~~420~~329**

[1]Franchised Businesses have accepted our performance for various reasons, which include requests by the franchised business owners to delay fulfillment of their packages. We accommodate the requests of our franchised business owners, and when a franchised business owner requests deferment of the fulfillment of their package, we accommodate that request. We will fulfill the remainder of such deferred fulfillment package at the direction of the franchised business owner.

Some outlets have sold this amount. Your individual results may differ. There is no assurance that you'll sell as much.

Other than the preceding financial performance representation, we do not make any representations about a franchised business's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting the Director of Legal Operations at the Global Support Center located at 350 SW 12th Avenue, Deerfield Beach, Florida 33442 (561) 922-2443; the Federal Trade Commission, and the appropriate state regulatory agencies.

ITEM 20 - OUTLETS AND FRANCHISEE INFORMATION

Table No. 1

Systemwide Outlet Summary
For Years 20222023 to 20242025 (1) (2)

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2022	6,507	5,917	-590
Franchised	2023	5,917	5,654	-263
	2024	5,654	5,588	-66
Company-Owned	20222025	05,588	05,669	0+81
Company-Owned	2023	0	0	0
	2024	0	0	0
Total Outlets	20222025	6,4830	5,9160	-5660
Total Outlets	**2023**	**5,916**	**5,654**	**-262**
	2024	**5,654**	**5,588**	**-66**
	2025	**5,588**	**5,669**	**+81**

Table No. 2

Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)
For Years 20222023 to 20242025 (1) (2)

State	Year	Number of Transfers
Alabama	2022	3

Alabama	2023	0
	2024	~~1~~0
~~**Arizona**~~	~~2022~~2025	0
Arizona	2023	1
	2024	0
~~**Arkansas**~~	~~2022~~2025	~~0~~2
Arkansas	2023	0
	2024	0
~~**California**~~	~~2022~~2025	~~5~~0
California	2023	4
	2024	~~5~~0
~~**Colorado**~~	~~2022~~2025	~~0~~3
Colorado	2023	0
	2024	0
~~**Connecticut**~~	~~2022~~2025	1
Connecticut	2023	1
	2024	0
~~**Delaware**~~	~~2022~~2025	0
Delaware	2023	0
	2024	0
~~**Florida**~~	~~2022~~2025	~~10~~0
Florida	2023	8
	2024	~~3~~0
~~**Georgia**~~	~~2022~~2025	~~1~~3
Georgia	2023	1
	2024	0
	2025	0
Hawaii	2023	0
	2024	0
~~**Hawaii**~~	~~2022~~2025	~~2~~0
Illinois	2023	~~0~~2
	2024	0
~~**Illinois**~~	~~2022~~2025	0
Indiana	2023	~~2~~0
	2024	~~1~~0
~~**Indiana**~~	~~2022~~2025	~~3~~0
Iowa	2023	0
	2024	~~1~~0
~~**Iowa**~~	~~2022~~2025	0
Kansas	2023	0
	2024	0
~~**Kansas**~~	~~2022~~2025	0
Kentucky	2023	0
	2024	0
~~**Kentucky**~~	~~2022~~2025	~~4~~3

Louisiana	2023	0
	2024	0
~~Louisiana~~	~~2022~~2025	0
Maine	2023	0
	2024	0
~~Maine~~	~~2022~~2025	0
Maryland	2023	0
	2024	0
~~Maryland~~	~~2022~~2025	~~7~~1
Massachusetts	2023	0
	2024	0
~~Massachusetts~~	~~2022~~2025	0
Michigan	2023	0
	2024	0
~~Michigan~~	~~2022~~2025	~~3~~0
Minnesota	2023	~~0~~5
	2024	0
~~Minnesota~~	~~2022~~2025	1
Mississippi	2023	~~5~~1
	2024	~~2~~0
~~Mississippi~~	~~2022~~2025	~~1~~0
Missouri	2023	~~1~~0
	2024	0
~~Missouri~~	~~2022~~2025	0
Nevada	2023	0
	2024	0
~~Nevada~~	~~2022~~2025	0
Nebraska	2023	0
	2024	0
~~Nebraska~~	~~2022~~2025	0
New Hampshire	2023	0
	2024	~~1~~0
~~New Hampshire~~	~~2022~~2025	0
	~~2023~~	~~0~~
	~~2024~~	~~0~~
~~New Jersey~~	~~2022~~	~~1~~
New Jersey	2023	1
	2024	0
~~New York~~	~~2022~~2025	~~7~~0
New York	2023	2
	2024	0
~~North Carolina~~	~~2022~~2025	~~3~~0
North Carolina	2023	3
	2024	~~1~~0
~~Ohio~~	~~2022~~2025	~~2~~0

Ohio	2023	2
	2024	0
~~Oklahoma~~	~~2022~~2025	0
Oklahoma	2023	0
	2024	0
~~Oregon~~	~~2022~~2025	0
Oregon	2023	0
	2024	~~1~~0
~~Pennsylvania~~	~~2022~~2025	~~3~~0
Pennsylvania	2023	3
	2024	0
~~Rhode Island~~	~~2022~~2025	~~0~~2
Rhode Island	2023	0
	2024	~~1~~0
~~South Carolina~~	~~2022~~2025	0
South Carolina	2023	1
	2024	0
	2025	0
Tennessee	2023	0
	2024	0
~~Tennessee~~	~~2022~~2025	1
Texas	2023	~~0~~1
	2024	0
~~Texas~~	~~2022~~2025	0
Utah	2023	~~1~~0
	2024	0
~~Utah~~	~~2022~~2025	~~0~~1
Virginia	2023	0
	2024	~~1~~0
~~Virginia~~	~~2022~~2025	0
	~~2023~~	~~0~~
	~~2024~~	~~2~~
Washington D.C.	~~2022~~2023	0
	~~2023~~	~~0~~
	2024	0
~~Wisconsin~~	~~2022~~2025	0
Wisconsin	2023	0
	2024	~~1~~0
~~Totals~~	~~2022~~2025	~~5~~80
Totals	**2023**	**36**
	2024	**~~21~~0**
	2025	**18**

Table No. 3

Status of Franchised Outlets
For Years 20222023 to 20242025 (1) (2) (3) (4)

State	Year	Outlets at Start of Year	Outlets Opened (new sales)	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations -Other Reasons	Outlets at End of the Year
Alabama	2022	55	5	4	0	0	4	51
	2023	51	5	5	0	0	0	52
	2024	52	1	3	0	0	0	52
Arizona	20222025	5752	36	10	0	0	40	5558
	2023	55	6	5	0	0	0	56
	2024	56	15	5	0	0	1	64
Arkansas	20222025	264	06	02	0	0	0	268
	2023	2	0	0	0	0	0	2
	2024	2	0	0	0	0	0	2
California	20222025	8552	740	980	20	0	250	8032
	2023	803	72	68	4	0	19	785
	2024	785	81	56	0	0	8	801
Colorado	20222025	48801	358	142	0	0	02	50816
	2023	50	2	1	0	0	0	51
	2024	51	3	0	0	0	0	55
Connecticut	20222025	13855	43	20	0	0	140	12959
	2023	129	0	9	2	0	0	116
	2024	116	10	9	1	0	24	94
Delaware	20222025	1694	28	412	0	0	01	1489
	2023	14	3	3	0	0	0	14
	2024	14	1	1	0	0	0	15
Florida	20222025	80115	850	970	0	0	640	72515
	2023	725	66	75	1	0	41	675
	2024	675	81	56	5	0	30	664
Georgia	20222025	163664	770	3170	0	0	04	140664
	2023	140	9	19	0	1	3	124
	2024	124	4	12	0	0	0	116
Hawaii	20222025	161116	914	328	0	0	2	136120

Hawaii	2023	136	10	16	0	0	0	129
	2024	129	10	22	0	0	0	117
~~Illinois~~	~~2022~~2025	~~236~~117	~~7~~5	~~12~~1	0	0	~~6~~0	~~225~~121
Illinois	2023	225	19	6	0	0	14	222
	2024	222	11	~~9~~10	0	0	7	216
~~Indiana~~	~~2022~~2025	~~38~~216	~~10~~8	~~3~~5	0	0	0	~~45~~223
Indiana	2023	45	7	8	0	0	0	47
	2024	47	3	4	0	0	1	45
~~Iowa~~	~~2022~~2025	~~10~~45	~~0~~3	~~2~~5	0	0	~~0~~1	~~8~~44
Iowa	2023	8	2	1	0	0	0	9
	2024	9	1	2	0	0	0	7
~~Kansas~~	~~2022~~2025	~~36~~7	0	0	0	0	~~1~~0	~~35~~8
Kansas	2023	35	0	0	0	0	0	35
	2024	35	0	0	0	0	0	35
~~Kentucky~~	~~2022~~2025	~~95~~35	~~13~~0	~~4~~0	0	0	0	~~106~~35
Kentucky	2023	106	24	14	0	0	0	118
	2024	118	25	8	0	0	2	134
~~Louisiana~~	~~2022~~2025	~~48~~134	~~6~~21	~~5~~12	0	0	~~4~~0	~~46~~145
Louisiana	2023	46	1	9	0	0	0	38
	2024	38	3	3	0	0	2	37
~~Maine~~	~~2022~~2025	~~0~~37	~~0~~4	~~0~~1	0	0	0	~~0~~40
Maine	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0
~~Maryland~~	~~2022~~2025	~~226~~0	~~17~~0	~~33~~0	0	0	0	~~211~~0
Maryland	2023	211	14	18	0	0	0	206
	2024	206	19	31	1	0	0	192
~~Massachusetts~~	~~2022~~2025	~~1~~192	~~0~~18	~~0~~16	0	0	0	~~1~~188
Massachusetts	2023	1	0	0	0	0	0	1
	2024	1	0	0	0	0	0	1
~~Michigan~~	~~2022~~2025	~~230~~1	~~14~~0	~~18~~1	0	0	~~31~~0	~~194~~0
Michigan	2023	194	10	15	0	0	9	183
	2024	183	12	14	0	0	1	182
~~Minnesota~~	~~2022~~2025	~~131~~182	~~6~~15	~~7~~6	0	0	41	~~129~~191
Minnesota	2023	129	7	12	0	0	1	121
	2024	121	10	7	0	0	1	124
~~Mississippi~~	~~2022~~2025	~~10~~124	~~0~~5	~~0~~5	0	0	~~2~~0	~~7~~125

Mississippi	2023	7	0	0	0	0	0	7
	2024	7	0	0	0	0	0	7
~~Missouri~~	~~2022~~2025	~~89~~7	0	1	0	0	0	~~88~~6
Missouri	2023	88	2	0	0	0	0	92
	2024	92	~~2~~0	3	0	0	0	91
~~Nebraska~~	~~2022~~2025	~~24~~91	~~3~~1	~~6~~2	0	0	~~1~~0	~~20~~90
Nebraska	2023	20	5	3	0	0	1	21
	2024	21	3	1	0	0	1	22
~~Nevada~~	~~2022~~2025	~~81~~22	~~9~~2	~~5~~1	0	0	~~4~~0	~~81~~22
Nevada	2023	81	10	12	0	0	0	79
	2024	79	11	14	0	0	0	76
~~New Hampshire~~	~~2022~~2025	~~5~~76	~~0~~11	~~1~~7	0	0	0	~~4~~80
New Hampshire	2023	4	0	1	0	0	0	3
	2024	3	0	0	0	0	1	2
~~New Jersey~~	~~2022~~2025	~~28~~72	~~7~~0	~~37~~0	0	~~1~~0	~~25~~0	~~23~~42
New Jersey	2023	234	11	19	1	0	0	224
	2024	224	8	11	0	0	2	218
~~New Mexico~~	~~2022~~2025	~~0~~218	~~0~~9	~~0~~10	~~0~~2	0	0	~~0~~213
New Mexico	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0
~~New York~~	~~2022~~2025	~~26~~90	~~23~~0	~~24~~0	0	0	~~15~~0	~~25~~10
New York	2023	251	15	43	1	0	1	227
	2024	227	~~30~~25	18	1	0	5	233
~~North Carolina~~	~~2022~~2025	~~147~~233	~~11~~28	~~32~~19	0	0	0	~~127~~246
North Carolina	2023	127	8	22	1	0	0	110
	2024	110	11	9	0	0	2	111
~~Ohio~~	~~2022~~2025	~~530~~111	~~31~~10	~~42~~14	0	~~2~~0	~~64~~0	~~451~~107
Ohio	2023	451	21	22	1	0	50	399
	2024	399	32	23	0	0	29	380
~~Oklahoma~~	~~2022~~2025	~~43~~380	~~2~~22	~~0~~3	0	0	~~0~~5	~~45~~394
Oklahoma	2023	45	1	0	0	0	0	46
	2024	46	4	0	0	0	0	50
~~Oregon~~	~~2022~~2025	~~61~~50	~~5~~0	~~7~~2	0	0	~~2~~0	~~57~~48
Oregon	2023	57	4	7	0	0	0	54
	2024	54	6	5	0	0	0	54
~~Pennsylvania~~	~~2022~~2025	~~371~~54	~~42~~9	~~63~~2	0	0	~~1~~0	~~348~~61

Pennsylvania	2023	348	41	35	0	0	0	353
	2024	353	3637	58	0	0	0	332
Rhode Island	20222025	32332	124	126	0	0	20	30328
Rhode Island	2023	30	0	5	0	0	1	24
	2024	24	4	3	1	0	0	23
South Carolina	20222025	2923	13	41	0	0	0	2425
South Carolina	2023	24	2	3	0	0	0	22
	2024	22	0	1	0	0	0	21
South Dakota	20222025	021	0	02	0	0	0	020
South Dakota	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0
Tennessee	20222025	1510	90	30	0	0	90	1480
Tennessee	2023	148	17	3	0	0	0	157
	2024	157	17	6	0	0	0	165
Texas	20222025	287165	339	2412	0	0	81	287163
Texas	2023	287	30	13	2	0	13	289
	2024	289	24	7	0	0	11	295
Utah	20222025	51295	315	41	0	0	40	46309
Utah	2023	46	3	2	0	0	0	47
	2024	47	3	0	0	0	0	51
Virginia	20222025	32051	131	8514	30	0	0	24537
Virginia	2023	245	9	44	0	0	1	209
	2024	209	14	22	2	0	1	197
Washington	20222025	70197	711	1418	01	0	1	64191
Washington	2023	64	10	7	0	0	0	66
	2024	66	11	6	0	0	0	72
Washington D.C.	20222025	972	112	48	0	0	0	675
Washington D.C.	2023	6	1	2	0	0	0	5
	2024	5	0	0	0	0	0	5
West Virginia	20222025	05	0	0	0	0	0	06
West Virginia	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0
Wisconsin	20222025	2700	190	180	0	0	210	2481
Wisconsin	2023	248	26	14	2	0	24	236
	2024	236	20	17	0	0	10	230
	2025	230	18	12	0	0	3	234
Wyoming	202220	0	0	0	0	0	0	0

	23							
	2023 24	0	0	0	0	0	0	0
	2024 25	0	0	0	0	0	0	0
Totals	**2022**	**6,483**	**485**	**729**	**5**	**3**	**318**	**5,916**
Totals	**2023**	**5,916**	**473**	**541**	**15**	**1**	**178**	**5,654**
	2024	**5,654**	**526520**	**446447**	**11**	**0**	**139**	**5,588**
	2025	**5,588**	**429**	**341**	**3**	**0**	**21**	**5,669**

Table No. 4

Status of Company-Owned Outlets
For Years 20222023 to 20242025 (1) (3) (4)

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired from Franchisee	Outlets Closed	Outlets Sold to Franchisee	Outlets at the End of the Year
All States	20222023	0	0	0	0	0	0
	20232024	0	0	0	0	0	0
	20242025	0	0	0	0	0	0
Total	**20222023**	**0**	**0**	**0**	**0**	**0**	**0**
	20232024	**0**	**0**	**0**	**0**	**0**	**0**
	20242025	**0**	**0**	**0**	**0**	**0**	**0**

(1) The numbers for 2022-20242023-2025 are as of Coverall's fiscal year (December 31 of each year).

(2) Franchised outlets include outlets operated by franchisees under franchise agreements with Coverall, and outlets operated by franchisees under franchise agreements with Coverall's Service Franchisees (as reported to Coverall by its Service Franchisees).

(3) Coverall and Coverall's Service Franchisees do not operate any company-owned outlets.

(4) In 2025, when a Coverall franchisee moved its business from one state to another, the change is reflected solely in the total franchise counts for the affected states and is not treated as a franchise opening or a franchise closure.

Table No. 5
Projected Openings as of December 31, 20242025

State	Franchise Agreements Signed But Outlet Not Open	Projected Franchised New Outlet In The Next fiscal Year	Projected Company Owned Outlet Openings in Next Fiscal Year
Alabama	01	812	0
Arizona	31	14	0
Arkansas	0	01	0

California	~~13~~3	81	0
Colorado	~~0~~1	~~7~~6	0
Connecticut	1	~~9~~8	0
Delaware	~~1~~0	0	0
Florida	~~16~~2	~~89~~91	0
Georgia	~~0~~2	13	0
Hawaii	~~3~~2	9	0
Idaho	0	0	0
Illinois	0	~~16~~14	0
Indiana	0	~~7~~12	0
Iowa	~~1~~0	0	0
Kansas	0	3	0
Kentucky	0	~~40~~22	0
Louisiana	2	~~6~~5	0
Maine	0	0	0
Maryland	~~1~~2	~~10~~14	0
Michigan	~~6~~2	~~14~~15	0
Minnesota	~~3~~0	10	0
Mississippi	0	~~1~~2	0
Missouri	0	5	0
Nebraska	~~1~~0	~~6~~5	0
Nevada	0	11	0
New Hampshire	0	0	0
New Jersey	0	14	0
New Mexico	0	0	0
New York	1	~~21~~26	0
North Carolina	~~4~~1	~~15~~14	0
Ohio	~~8~~3	~~42~~46	0
Oklahoma	0	~~6~~3	0
Oregon	~~1~~0	9	0
Pennsylvania	~~4~~1	~~37~~41	0
Rhode Island	~~1~~0	~~6~~4	0
South Carolina	0	0	0
Tennessee	~~2~~1	~~22~~23	0
Texas	~~6~~3	~~28~~30	0
Utah	~~2~~1	5	0
Virginia	~~1~~0	12	0
Washington	~~12~~0	12	0
Washington, D.C.	0	15	0

Wisconsin	3	12	0
Totals	~~94~~33	~~615~~619	**0**

Exhibit E lists the names of all current franchisees and their addresses and telephone numbers as of the end of our last fiscal year. Exhibit E also lists the name, city and state, and the current business telephone number (or, if unknown, the last known home telephone number) of every franchisee who has an outlet terminated, cancelled, transferred, not renewed, or who otherwise voluntarily or involuntarily ceasing to do business under its franchise agreement during the most recently completed fiscal year, or who has not communicated with us (or a Service Franchisee, as applicable) within 10 weeks of the issuance date of this disclosure document. including franchisees who transferred their franchise during the most recently completed fiscal year. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system. We are not aware of any trademark specific independent franchisee associations and no independent franchisee organizations have asked to be included in this disclosure document.

During the last 3 fiscal years, we have signed some confidentiality clauses with certain existing and former franchises that would restrict them from speaking openly about their experience with Coverall.

ITEM 21 - FINANCIAL STATEMENTS

We are a direct wholly owned subsidiary of CNA Holding Corporation, which is indirectly wholly owned by Coverall Acquisition, LLC, and our ultimate controlling parent WCP Coverall Topco LLC. Our financial results are included in the consolidated audited financial statements of Coverall Acquisition, LLC and Subsidiaries. Attached to this disclosure document as Exhibit B are the consolidated audited financial statements of Coverall Acquisition, LLC and Subsidiaries (Successor Company), which comprise the consolidated balance sheets as of December 31, 2025 and 2024~~ and 2023~~, the related consolidated statements of ~~income~~operations, changes in equity and cash flows for the years ended December 31, 2025, 2024~~,~~ and 2023~~ and 2022~~.

Coverall Acquisition, LLC guarantees our obligations to you, and a copy of the Guaranty is attached in Exhibit B.

ITEM 22 - CONTRACTS

The following agreements are attached to this disclosure document:

Exhibit A.1 Coverall Franchise Agreement
(Transfer of a Franchised Business Page 1) (Successor Term Form Page 1)
a. Promissory Note
b. Customer Transfer Form (for transfers)
c. Customers Serviced Form (for successor term)

A.2 Guaranty to Coverall Franchise Agreement
A.3 Confidentiality/Non-Solicitation Agreement
A.4 Confidentiality/Non-Solicitation Agreement for Franchised Business's Employees
A.5 Equipment Purchase Agreement

Exhibit F Confidentiality and Non-Disclosure Agreement

Exhibit G Franchised Business Customer Acceptance Forms

ITEM 23 - RECEIPTS

Two copies of an acknowledgment of your receipt of this disclosure document appear at the end of this disclosure document (Exhibit K). Please return one copy to us and retain the other for your records.

Summary report: Litera Compare for Word 11.14.0.42 Document comparison done on 3/28/2026 3:39:38 PM	
Style name: Akerman Default	
Intelligent Table Comparison: Active	
Original DMS: iw://pdc-dm.ase.akerman.com/active/79077540/2 - 01- 2025 Coverall FDD.docx	
Modified DMS: iw://pdc-dm.ase.akerman.com/active/84593716/4 - 01- 2026 Coverall FDD.docx	
Changes:	
Add	688
~~Delete~~	657
~~Move From~~	6
Move To	6
Table Insert	10
~~Table Delete~~	10
Table moves to	0
~~Table moves from~~	0
Embedded Graphics (Visio, ChemDraw, Images etc.)	0
Embedded Excel	0
Format changes	0
Total Changes:	1377

EXHIBIT A

CONTRACTS

COVERALL®

FRANCHISE AGREEMENT

COVERALL® FRANCHISE AGREEMENT
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4.	Franchise Fee.	3
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FRANCHISE # _____ **NEW FRANCHISED BUSINESS**

FRANCHISE AGREEMENT

THIS AGREEMENT is entered into between Coverall North America, Inc., a corporation organized and existing under the laws of the State of Delaware ("Coverall") and _____ ("Franchised Business") for the purposes of granting Franchised Business the rights necessary to operate a Coverall Franchise. Franchised Business is doing business as a:

Corporation, state of incorporation: _____ LLC, state of organization: _____

Effective Date of Agreement: _____

Term of Franchise ("Initial Term"): 20 years

Package Purchased: **P-**_____

Initial Business Offering Period _____ business days

Coverall Support Center _____

_____

Non-Refundable Franchise Fee: _____

☐ Cash ☐ Veteran

Down Payment _____

Amount Financed: _____

(with interest at _____% per annum)

Financing Period: _____ months

Amount of Each Monthly Installment: _____

The first installment of principal and interest shall be paid on _____, 20_____

Franchised Business agrees to receipt of all correspondence sent via U.S. MAIL at the following address:

_____

Email Address: _____ **FEIN:**_____-_____

Franchised Business Owners (each a 100% guarantor of Franchised Business for purposes of its operation as a Coverall Franchise and each fully authorized to transact business with Coverall on behalf of Franchised Business):

Name:_____

Address:_____

Phone:_____ Email Address:_____

Name:_____

Address:_____

Phone:_____ Email Address:_____

Name:_____

Address:_____

Phone:_____ Email Address:_____

Name:_____

Address:_____

Phone:_____ Email Address:_____

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_____ / _____
Initial Initial

TERMS OF FRANCHISE AGREEMENT

NOW, THEREFORE, for and in consideration of the mutual rights and obligations contained in this Franchise Agreement (this "Agreement"), Coverall and Franchised Business agree as follows:

1. NATURE AND SCOPE OF FRANCHISE.

   A. Coverall awards franchises (each a "Coverall Franchise" or "Franchise") for purposes of conducting commercial cleaning and related special services (as defined herein), and supports such Franchises as set forth in this Agreement.

   B. Upon execution of this Agreement, Franchised Business will be an independent business owner with a Coverall Franchise. During the Term, Franchised Business will be entitled to (1) use the Coverall System for the ongoing development and operation of commercial cleaning and related services, and (2) use certain Coverall trade names, service marks and trademarks, including the trade names "Coverall®," "Coverall Health-Based Cleaning System®," and/or such other names, designs, and logos as Coverall may from time to time designate (the "Marks"). The Coverall® System is operated widely within the United States of America and in certain foreign countries.

   C. Coverall, directly or indirectly through its affiliates, owns the Coverall System and Marks and has the right to authorize their adoption and use.

   D. The rights granted to Franchised Business to operate the Franchise are set forth in this Agreement.

   E. The Franchised Business shall be operated in conformity with the Coverall System and adhere to this Agreement and Coverall's standards, policies, and procedures as they may be issued from time to time.

2. FRANCHISE GRANT AND TERM.

   A. Coverall grants Franchised Business, for the stated Term, the right, license, and privilege to adopt and use the Coverall System, to advertise to the public that Franchised Business is a Coverall Franchise, and to adopt and use, but only in connection with the sale of commercial cleaning and related services and the provision of commercial cleaning and related services, the Marks that Coverall shall designate from time to time.

   B. The Term of this Agreement is twenty (20) years and shall begin on the Effective Date.

   C. Upon the expiration of the Term of this Agreement, Franchised Business shall have no further right to operate a Coverall Franchise unless Coverall and Franchised Business execute a written agreement for an additional term ("Successor Term Franchise"). Any Successor Term Franchise shall be upon the terms and conditions as Coverall is then using for Successor Term Franchises, which terms and

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Initial Initial

conditions may be materially different from the terms and conditions of this Agreement. There is no charge for a Successor Term Franchise. As a condition associated with any Successor Term Franchise agreement, Franchised Business shall execute a general release in favor of Coverall.

3. TERRITORY.

Franchised Business is not granted an exclusive territory. Franchised Business may operate the Coverall Franchise only in the stated geographic area covered by the identified Coverall Support Center where Franchised Business bought the Franchise (the then-current list of Support Centers is described on Exhibit I to the Franchise Disclosure Document) (the "Area"). Coverall will award numerous Franchises to third parties other than Franchised Business within the Area. Without limitation, Coverall and its affiliates alone also have the right to establish or operate, and grant others the right to: establish or operate, other businesses offering the same or similar products utilizing other trade names, trademarks, and service marks, at any location; use the Coverall® Marks, System, and business model to sell any products or services the same as or similar to those which Franchised Business will sell, through any alternate channels of distribution at any location (including without limitation, other channels of distribution such as television, mail order, catalog sales, wholesale to unrelated retail outlets, or over the Internet); sell supplies directly to your customers; use and license the use of other proprietary and non-proprietary marks or methods which are not the same as or confusingly similar to the Coverall® Marks at any location, which may be similar to or different from the Coverall Franchise operated by Franchised Business; purchase or be purchased by, or merge or combine with, any business, including a business that competes directly with Franchised Business's Franchise, wherever located; acquire and convert to the System operated by Coverall, any businesses, including such businesses operated by competitors or otherwise operated independently or as part of, or in association with, any other system or chain, whether franchised or corporately owned, and wherever located; and, engage in any activities not expressly prohibited by the Franchise Agreement.

4. FRANCHISE FEE.

The Franchise Fee stated on Page 1 is non-refundable. A portion of the Initial Franchise Fee, $5,000, is the price that Franchised Business pays for the license to use the Coverall® Marks and System.

5. ROYALTY AND SUPPORT FEES.

Franchised Business is obligated to pay Coverall Royalty and Support Fees based on Franchised Business's monthly Gross Dollar Volume. Gross Dollar Volume includes all service fees billed to all Franchise customers. The Royalty Fee is for the right to use the Coverall System and the Marks; and the Support Fee is for the support that Coverall provides to Franchised Business.

A. Royalty. Franchised Business shall pay Coverall a Royalty Fee in an amount equal to five percent (5%) of Franchised Business's monthly Gross Dollar Volume billed,

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_____ / _____
Initial Initial

and the Royalty shall be payable monthly no later than the last calendar day of the month following the month in which Franchised Business serviced the customers.

B. Support Fee. Franchised Business shall pay Coverall a Support Fee equal to ten percent (10%) of Franchised Business's monthly Gross Dollar Volume billed, and the Support Fee shall be payable monthly no later than the last calendar day of the month following the month in which Franchised Business serviced the customers.

6. OTHER FEES.

A. Special Services Finder's Fee. Special service contracts ("Special Services") are one-time or periodic contracts for services such as, but not limited to, day porter services, special event cleanup, blind cleaning, light bulb changing, deep cleaning, upholstery cleaning, machine scrub and rinse, strip and finish, scrub and recoat, windows, carpet extraction, and carpet encapsulation. Coverall does not, as of the Effective Date, charge a fee ~~A fee shall be charged~~ for special service contracts obtained by Coverall which are accepted by and assigned to Franchised Business, but Coverall reserves the right to in the future charge a one-time fee per service of 20% of total Special Services contract price (the "Special Services Finder's Fee"). However, there shall be no Special Services Finder's Fee charged for special service contracts obtained solely by Franchised Business (but other applicable fees hereunder shall apply).

B. Transfer Fee.

(i) A Transfer Fee equal to $1,500 is charged pursuant to Coverall's consent to Franchised Business's assignment to a third party of the Franchise and/or this Agreement, in whole or in part. ~~The Transfer Fee is published and revised from time to time in the Franchised Business Policies and Procedures Manual (the "Policies and Procedures Manual").~~

C. Bid and Negotiation Fee. If Franchised Business requests assistance from Coverall with bidding (for example, establishing the contract price) for a potential customer, there will be a one-time fee as published and revised from time to time in the Policies and Procedures Manual.

D. Miscellaneous Fees and Reimbursements. In addition to all other payments under this Agreement, Franchised Business agrees to pay Coverall or its affiliates immediately upon demand: (a) reimbursement of all costs and expenses that Coverall incurs to comply with any government mandate relating to Franchised Business's operations, including without limitation any training of Franchised Business that a state or other governmental agency or regulatory body requires Coverall to pay for; and, (b) all amounts Franchised Business owe Coverall or its affiliates for products or services that Franchised Business purchases from Coverall or its affiliates. In addition, if a customer requests a background check on Franchised Business and/or its employees, you will have to pay us a fee equal to $85 per check to conduct such background checks on your behalf.

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_____ / _____
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E. Payment Application. Franchised Business may not withhold, set-off or recoup payment of any amount due on the grounds of the alleged non-performance or breach of any of Coverall or its affiliates' obligations under this or any other agreement. Franchised Business must make all payments under this Agreement without offset or deduction. Coverall may apply any payment it receives from Franchised Business to any obligation and in any order as Coverall may determine, regardless of any designation by Franchised Business.

~~E.~~F. Inflation Adjustment. Coverall will have the right to make upward inflation adjustments to the fixed-dollar amounts under this Agreement if there are changes in the Consumer Price Index published by the U.S. Bureau of Labor Statistics ("BLS") or if the BLS no longer publishes the Index, then Coverall can designate a reasonable alternative measure of inflation, and/or to account for increased or additional costs or fees that are charged to Coverall by third-party vendors and therefore passed down to Franchised Business.

7. PAYMENT OF FEES AND OTHER OBLIGATIONS.

Coverall supports Franchised Business by billing and collecting Franchised Business's Gross Dollar Volume (Franchised Business's customer receivables; see Paragraph 16B). Franchised Business hereby authorizes Coverall to deduct from Franchised Business's Gross Dollar Volume, or any other amounts collected on Franchised Business's behalf, any and all fees and other amounts of any nature or kind owed by Franchised Business to Coverall, including but not limited to, any financed portion of the Franchise Fee (principal and interest), Royalty Fees, Support Fees, any financed portion of any Sales and Marketing Fees for the purchase of Additional Business (principal and interest), Special Services Finder's Fees, any Retentions for National Account Customers (defined in paragraph 13), any financed portion of equipment purchases (principal and interest), fees charged to participate in any Coverall insurance programs, any other obligations due and owing to Coverall by Franchised Business, fees, costs and expenses associated with the electronic funds transfer (see paragraph 10) and any other fees or charges that Franchised Business may authorize Coverall to deduct , and any other amounts due or owing from Franchised Business to Coverall or its affiliates under or pursuant to this Agreement ("Authorized Deductions") and Franchised Business acknowledges that it has no right or claim to any portion of the Gross Dollar Volume beyond what remains after the deduction of the Authorized Deductions.

8. BUSINESS MULTIPLIERS.

Business Multipliers are used to determine (a) the amount Franchised Business must pay Coverall for Additional Business (as defined in Paragraph 15), or (b) the amount Coverall may pay to Franchised Business to purchase Franchised Business's customers or Business Owed. Business Multipliers are published and revised from time to time in the Policies and Procedures Manual. The Business Multiplier applied to purchases of Additional Business by Franchised Business may be higher if Franchised Business has previously lost customers for cause, all as the Policies and Procedures Manual specifies.

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9. TRAINING.

A. Initial Training.

Franchised Business acknowledges the importance of quality and uniformity of business operation among all Franchised Businesses in the Coverall System; and Franchised Business agrees to enroll in Coverall's Initial Training for its Franchised Business owners or, with Coverall's consent, Franchised Business's designated employee(s).

(i) Initial Training is a program that consists of between approximately 33 to 46 combined hours of classroom and on-site instruction on, among other things, cleaning techniques, customer service, and business management.

(ii) Initial Training may take up to eight (8) weeks to complete, or longer, depending upon Franchised Business owner / employee schedules.

(iii) Coverall's obligation hereunder to offer Franchised Business sufficient customers to fulfill Franchised Business's Franchise Package does not begin until:

a) Franchised Business owner(s) or Franchised Business's designated employee(s) has / have satisfactorily completed Initial Training by the requisite deadline set forth in Paragraph 9.A.iv below;

b) Franchised Business has demonstrated that it has obtained an Initial Equipment and Supply Package (Starter Kit), according to Coverall's specifications;

c) Franchised Business has complied with the provisions of Paragraph 10 of this Agreement; and

d) Franchised Business's and Franchised Business's owner(s) background screening has been approved.

(iv) Franchised Business owner(s) or Franchised Business's designated employee(s) must successfully complete the Initial Training to Coverall's satisfaction by no later than 180 days from the Effective Date of this Agreement. Unless Coverall and Franchised Business mutually agree in writing to extend this deadline, Coverall will have the right to terminate the Franchise Agreement, effective immediately with no opportunity to cure.

B. Advanced Training. In addition to the mandatory Initial Training Program, Coverall may offer an optional advanced training program (the "Advanced Training Program") to Franchised Businesses. The Advanced Training Program is intended to consist of between approximately 9 to 17 combined hours of classroom and on-site instruction on, among other things, customer relations, business planning, sales training, etc. The timing of the Advanced Training Program will depend on the

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schedule of and the availability of the Support Center Staff; it may be conducted concurrently after the Initial Training Program or at a future date. Coverall may determine from time to time, in its sole judgment, to terminate the Advanced Training Program altogether and no longer make it available to Franchised Businesses. Coverall has no obligation to offer this Advanced Training Program.

10. INCORPORATION, BUSINESS LICENSE; BUSINESS BANK ACCOUNT; TRANSFER OF FUNDS.

A. Franchised Business must be a corporation or limited liability company, and Franchised Business must keep separate accounting, banking, and financial records for the operation of its Coverall Franchise. Prior to signing this Agreement, Franchised Business shall procure a business license, if applicable; obtain a Federal Employer Identification Number ("FEIN"); and open a business bank account in the name of the Franchised Business.

B. Coverall reserves the right to require the transmission of any payments required under this Agreement, whether by Coverall or by Franchised Business, via direct account debit, electronic funds transfer or via any other similar technology designed to accomplish the same purpose. The bank account for the Franchised Business must have the capacity to make and accept payments through the means Coverall designates, and Franchised Business must sign all documents required by Franchised Business's bank, Coverall's bank and Coverall or for approval and implementation of the debit or transfer process. If and when Coverall has implemented this requirement, Franchised Business may not change the Bank Account without Coverall's advance written approval. Franchised Business acknowledges and agrees that it will be solely responsible for all costs and expenses incurred in connection with the establishment of technology to enable payments and for payment transmissions, via direct account debit, electronic funds transfer or any other similar technology Coverall then designates.

C. Coverall intends to remit franchise distributions via electronic fund transfer ("EFT") to the bank account for the Franchised Business. Franchised Business must pay Coverall a fee for this service, which may be up to $9.95 per funds transfer. Any change in this fee will be stated in the Coverall Franchised Business Policies and Procedures Manual.

11. MANUALS.

Coverall shall loan Franchised Business the Coverall Operations Manual and Policies and Procedures Manual (the "Manuals"); and grant access to Coverall's on-line training program. The Manuals contain detailed proprietary information about the Coverall System. Franchised Business agrees to promptly adopt and use exclusively the methods, policies, and procedures contained in current versions of the Manuals; the Manuals are revised from time to time. Franchised Business acknowledges that Coverall owns all proprietary rights in and to the Coverall System, and that the information revealed in the Manuals, in their entirety, constitutes confidential trade secrets. Without the prior written consent of Coverall, Franchised Business shall not disclose the content of the Manuals to any person, except employees of Franchised Business for purposes related solely to the operation of the Franchised Business, nor shall Franchised Business reprint or reproduce the manuals

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in whole or in part for any purpose except in connection with the instruction of Franchised Business's employees in the operation of the Franchised Business. Upon expiration or termination of the Coverall Franchise for any reason, Franchised Business shall return the Manuals to Coverall.

12. COMPLIANCE WITH COVERALL SYSTEM.

Franchised Business agrees that every component of the Coverall System is important to Coverall and the operation of the Franchised Business, including, but not limited to, uniformity of services, appearance, and adherence to Coverall standards and policies. Coverall may observe and evaluate from time to time Franchised Business's business operations, and Franchisee agrees to comply with Coverall's standards and policies in connection with the operation of its Franchised Business.

13. THE FRANCHISE PACKAGE.

Franchised Business purchased the Franchise Package described on Page 1. Coverall is obligated to fulfill that Franchise Package by offering Franchised Business commercial cleaning customers at the required Gross Dollar Volume level ("Initial Business") within the Initial Business Offering Period described on Page 1. Coverall procures commercial cleaning customers and offers those customers to Franchised Business to fulfill the Franchise Package and help Franchised Business launch the Franchised Business. Franchised Business may accept or reject an offered customer. If Franchise Business accepts an offered customer, Coverall will assign the customer agreement to Franchised Business.

Coverall does not have an inventory of customers, so Coverall has a specified number of business days from the date on which Franchised Business satisfies the requirements of Paragraph 9 to offer customers to satisfy Coverall's Franchise Package obligation. The Gross Dollar Volume that Coverall is obligated to offer Franchised Business is commonly referred to, and referred to herein, as "Business Owed." Business Owed is composed of Initial Business, Additional Business (as defined in Paragraph 15) purchased by Franchised Business, and Replacement Business owed pursuant to certain guarantees.

A. The Franchised Business Fee reflects the amount of Initial Business owed by Coverall to Franchised Business. The amount of Initial Business is equal to the Franchise Package purchased. Initial Business is a specific dollar amount of Gross Dollar Volume.

B. The Franchise Package purchased is not a guarantee that Franchised Business will earn an equivalent amount of Gross Dollar Volume each month; and except for customers lost during the guarantee period through no fault of Franchised Business, neither does it mean that Coverall is obligated at any time to replace lost customers to enable Franchised Business to maintain that level of Gross Dollar Volume.

C. Coverall is obligated to offer Franchised Business, within the Initial Business Offering Period, one or more commercial cleaning customers to fulfill the Initial

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Business obligation. The customers offered to Franchised Business may be new customers recently acquired by Coverall; or existing customers that become available for resale. Coverall's obligation to offer customers to Franchised Business does not arise until Franchised Business has satisfied the requirements of Paragraph 9.

D. If Franchised Business accepts a customer offered to fulfill Initial Business that has Gross Dollar Volume in excess of that required to fulfill Initial Business, the excess Gross Dollar Volume is Additional Business and Franchised Business must pay Coverall for the excess as provided in Paragraph 15. As a condition of acceptance and purchase of Additional Business, Franchised Business will be required to sign a general release in favor of Coverall.

E. If a Franchised Business accepts a customer, Coverall will assign the Service Agreements to the Franchised Business subject to the terms and conditions of this Agreement and that Service Agreement will become an asset of the Franchised Business. The Assignment shall be conditional subject to, among other things, payment in full of the financed portion of the Franchise Fee or purchases of Additional Business. Assignment of the Service Agreements shall not prohibit Coverall from selling to Franchised Business's customers periodic contracts for services such as, but not limited to, day porter services, special event cleanup, blind cleaning, light bulb changing, deep cleaning, upholstery cleaning, machine scrub and rinse, strip and finish, scrub and recoat, windows, carpet extraction, and carpet encapsulation (collectively, "Special Services"), equipment, chemicals or supplies not covered by the assigned Service Agreements. National Account Customers are Coverall customers that have multiple national or regional locations, and such National Account Customer agreements, along with local multiple location customers, or customers with contracts that prohibit assignment (collectively "National Account Customers"), will not be assigned to Franchised Business. Franchised Business may agree to service National Account Customers, but because such agreements will not be assigned to Franchised Business, Franchised Business's only interest in such customers will be the right to receive, in return for identified services performed, the amounts specified in Paragraph 16B(ii) and perform services as a subcontractor. With regard to such National Account Customers, Coverall may at any time unilaterally determine that Franchised Business's subcontractor services must cease and direct Franchised Business to stop servicing any and all National Account Customer location or locations. Upon such determination, Coverall, in its sole discretion, may pay Franchised Business an amount equal to the Multiplier applicable to the National Account Customer as provided in the Policies and Procedures Manual.

F. If Franchised Business refuses to accept any customer offered by Coverall to fulfill Initial Business, the time for offering the Initial Business is extended; and Coverall shall remain obligated to offer, within a reasonable period of time after the expiration of the Initial Business Offering Period, the amount of Initial Business refused by Franchised Business.

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G. The Initial Business Offering Period may be suspended during any period in which:

(i) Coverall reasonably requires Franchised Business to attend retraining; or

(ii) Franchised Business is in breach of any material provision of this Agreement or any other agreement between Coverall and Franchised Business.

H. If the Initial Business Offering Period expires and Coverall has not offered Franchised Business sufficient customers with adequate Gross Dollar Volume to satisfy the total amount of Initial Business, Franchised Business may request Coverall to:

(i) Pay Franchised Business for the amount of the Franchise Package not timely offered times the Business Multiplier applicable to the purchase of Additional Business under this Paragraph 13H as published and revised from time to time in the Policies and Procedures Manual; and

(ii) Coverall shall first apply refunds due pursuant to 13H(i) to any obligations owed by Franchised Business to Coverall, and pay the balance, if any, to Franchised Business.

This is the sole remedy available to Franchised Business for Coverall's failure to timely offer Initial Business.

I. Franchised Business must not solicit or contact existing Coverall customers or prospects, unless Coverall authorizes Franchised Business to do so, as in the case of providing Special Services. Because of the potential of interfering with another franchised business's current customer or a prospect being solicited by Coverall or another franchised business, Franchised Business is prohibited from telemarketing.

J. Coverall reserves the right to contact the customers Franchised Business is servicing, whether or not those customers were obtained by Coverall or Franchised Business, to conduct surveys to enhance and improve the Coverall brand.

14. THE COVERALL INITIAL BUSINESS GUARANTEE.

Coverall provides a limited guarantee of the Initial Business accepted by Franchised Business. The purpose of the guarantee is to help Franchised Business through the start-up phase of Franchised Business. The guarantee applies only to customers lost through no fault of Franchised Business; and entitles Franchised Business to a one (1) time replacement of each customer's monthly Gross Dollar Volume accepted by Franchised Business to fulfill Initial Business. The guarantee does not apply to Initial Business customers voluntarily abandoned by Franchised Business or to customers that have terminated Franchised Business for cause.

A. Initial Business is guaranteed for a one time only replacement for twelve (12) months from the date Franchised Business first services the customer, but only if

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the customer is lost through no fault of Franchised Business. Coverall will within a reasonable period of time offer Franchised Business one or more customers generating Gross Dollar Volume at least equal to that lost by Franchised Business to fulfill the guarantee.

B. If the customer(s) offered to replace the guaranteed lost Initial Business generates Gross Dollar Volume in excess of that lost and Franchised Business accepts the customer, Franchised Business will have to pay Coverall for the excess Gross Dollar Volume. The payment to Coverall shall be equivalent to the Business Multiplier times the excess Gross Dollar Volume.

15. GROWING THE FRANCHISED BUSINESS.

After Franchised Business's Franchise Package is fulfilled by Coverall, Coverall may, but is not obligated to, offer Franchised Business additional Gross Dollar Volume ("Additional Business"). Franchised Business may grow the Franchised Business by i) obtaining customers for the Franchised Business on its own, ii) purchasing Additional Business from Coverall in the event Coverall has Additional Business available to offer Franchised Business, or iii) purchasing Additional Business from other Coverall franchise owners. As a condition of acceptance and purchase of Additional Business from Coverall, Franchised Business will be required to sign a general release in favor of Coverall. Additional Business, including National Account Customers, may be new customers recently acquired by Coverall, or they may be existing customers that become available for resale.

A. The fee charged for Additional Business is the Business Multiplier times the Gross Dollar Volume Franchised Business desires to purchase (the "Sales and Marketing Fee"). In accordance with the current version of the Policy and Procedures Manual, Franchised Business may pay a higher multiple if Franchised Business has previously lost a customer for cause or abandoned a customer. Once Franchised Business has paid in full for the Additional Business, Coverall will have a reasonable period of time from the date of payment in full within which to offer the Additional Business. If Coverall does not offer the Additional Business within a reasonable period of time, Franchised Business will be entitled to a refund of the Sales and Marketing Fee paid to Coverall.

B. From time to time, Coverall may initiate an offer of Additional Business to Franchised Business. If Franchised Business accepts the offer, Franchised Business shall pay the Sales and Marketing Fee stated in Paragraph 15A. Coverall may finance up to eighty percent (80%) of the Sales and Marketing Fee.

C. Additional Business purchased from Coverall is guaranteed for a one time only replacement for six (6) months from the date Franchised Business first services the customer, but only if the customer is lost through no fault of Franchised Business. Coverall will replace the monthly Gross Dollar Volume of the Additional Business within a reasonable period of time. If Coverall does not offer the replacement Additional Business within a reasonable period of time, Franchised Business's sole remedy is a refund of the Sales and Marketing Fee paid to Coverall. Coverall shall

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first apply any refund due under this Paragraph 15C to any obligations owed by Franchised Business to Coverall, and pay the balance, if any, to Franchised Business. The Additional Business guarantee does not apply to customers obtained by Franchised Business or to promotional Gross Dollar Volume provided to Franchised Business by Coverall free of charge.

16. BUSINESS AND SUPPORT SERVICES PROVIDED BY COVERALL.

Coverall provides business and support services to Franchised Business for the Support Fee paid to Coverall. Coverall will provide the following services:

A. Additional Training. Franchised Business is required to complete Initial Training in the Coverall System. Subsequent training is Additional Training, and may include, but shall not be limited to, any training course offered in the Initial Training, or any other training provided by Coverall to Franchised Business and/or Franchised Business's owners or employee(s). Additional Training may also include courses introducing new methods and any certification requirements developed after Initial Training, which Additional Training may be mandatory in Coverall's sole discretion. Franchised Business's Additional Training may be offered online, through webinars, personal consultation and/or through group seminars. Personal consultations may be scheduled at the request of Franchised Business and may be conducted by telephone or in person. There is no charge for Additional Training.

B. Billing and Collection. Coverall provides billing and collection services for Franchised Business, including billing customers for services and supplies provided by Franchised Business, collecting the amounts due from those customers, and remitting to Franchised Business the amounts collected from those customers on Franchised Business's behalf, less Authorized Deductions. Coverall has the exclusive right to bill and collect in the name of the Franchised Business from customers during the Term of this Agreement.

(i) At the beginning of each month, Coverall shall invoice and collect payment from Franchised Business's customers according to the customer contract (the "Service Agreement") and for any other services and supplies that may have been provided by Franchised Business. On the last calendar day of the month following the month in which the services and supplies were provided by Franchised Business (if the last calendar day of the month falls on a weekend and/or holiday, payment will be made on the next business day), Coverall will distribute to Franchised Business amounts collected from Franchised Business's customers less the Authorized Deductions. If applicable, Coverall will remit any state sales tax collected from Franchised Business's customers to the appropriate state taxing authority.

(ii) With the exception of National Account Customers that Franchised Business may service, Franchised Business is entitled to receive the total amount collected from each customer, less all Authorized Deductions.

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Coverall may retain a percentage, or another separately specified portion, of the total amount collected from the National Account Customer (the "Retention"). Therefore, the amount that Franchised Business will receive for servicing a National Account Customer location may not be equivalent to a pro rata share of the total monthly amount that is collected from the National Account Customer, or equivalent to the amount that is collected from the National Account Customer for the location serviced by Franchised Business. To the extent that there is excess Retention, those funds are kept by Coverall. The Retention, however, does not affect the amount of Gross Dollar Volume offered to Franchised Business to fulfill either Franchised Business's Initial Package or sold to Franchised Business as Additional Business**.**

(iii) If a customer discontinues Franchised Business's services for any reason and the customer is Franchised Business's only customer, Coverall shall have the right to apply the entire amount of any payment subsequently collected by Coverall from that customer to any amount owed by Franchised Business to Coverall. Nothing contained in this Paragraph 16B(iii), however, shall be construed to release Franchised Business from its obligations to Coverall for any amount remaining due after applying the funds received from the discontinued customer.

(iv) If a customer that Coverall bills on Franchised Business's behalf is delinquent in payment, Coverall may, after consulting with Franchised Business, stop invoicing that customer. If Franchised Business chooses to continue servicing a delinquent customer, Franchised Business does so at the risk of non- payment.

(v) If Coverall must file a lawsuit against a delinquent customer and Coverall collects from that customer, Franchised Business will be entitled to receive the amount collected net of Coverall's Royalty and Support Fee and the costs of collection, including attorney's fees, costs, and expenses.

(vi) Coverall may, after consulting with Franchised Business, settle and compromise delinquent customer obligations, which means that Coverall may (with Franchised Business’s consent) agree to accept less than the amount owed by the customer. Franchised Business will be entitled to receive the amount collected net of Coverall's Royalty and Support Fees and the costs of recovery, including attorney's fees, costs and expenses.

(vii) The balance of the funds collected from Franchised Business's delinquent customers pursuant to Paragraphs 16B(v) and (vi) will first be applied to any amount owed by Franchised Business to Coverall, and the balance, if any, will be paid to Franchised Business.

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(viii) Franchised Business agrees to cooperate with Coverall in the collection of delinquent customer receivables, including but not limited to reassignment of the Service Agreement to Coverall as needed for collection purposes.

(ix) If Franchised Business chooses at its own expense to file a lawsuit to collect from a delinquent customer, Franchised Business must pay Coverall its Royalty and Support Fee on any amount collected and sign any documents required by Coverall in connection with same, including, without limitation, a general release of claims.

(x) Franchised Business understands, acknowledges and agrees that Coverall is an intended third-party beneficiary of all Service Agreements that Franchised Business enters into and Coverall and its affiliates have the absolute right to enforce all of the terms and provisions of the Service Agreements should Franchised Business fail or otherwise refuse to do so. Notwithstanding the fact that Coverall is a third party-beneficiary to such Service Agreements as described above, Coverall is not a party to such Service Agreements and Coverall is not responsible for any of the duties, obligations or requirements imposed on Franchised Business by such Service Agreements or any liabilities of Franchised Business associated with such Service Agreements, and as a consequence, Franchised Business and the customer must covenant never to commence any action or proceeding against Coverall, file any complaint with any regulatory authority concerning Coverall or otherwise assert any claim against Coverall or in any way seek to hold Coverall liable for any performance or non-performance under such Service Agreement.

C. Cash Flow Protection Services. Coverall will advance (loan) to Franchised Business the amounts ~~billed~~ invoiced to Franchised Business's customers, whether or not those amounts have been collected. Advances will be made no earlier than the last calendar day of the first month following the month the services and supplies were provided (if the last calendar day of the month falls on a weekend and/or holiday, payment will be made on the next business day). Advances attributable to ~~billings~~ invoices for any one customer shall not exceed an amount equal to ~~billings~~ invoices for sixty (60) days and shall not remain outstanding for a period exceeding ~~ninety~~ sixty (~~90~~60) days from invoice date. If advances remain uncollected from the customer ~~at the end of~~ ninety (90) days from the invoice date, Franchised Business shall repay Coverall the total amount ~~billed~~ invoiced to the customer that was advanced to Franchised Business. Coverall may recover the advance through Franchise Statement Deductions. However, if Franchised Business has insufficient Gross Dollar Volume to cover the advances, then Franchised Business must pay Coverall directly for any uncovered advances Franchised Business received. This Section 16.C. does not apply to National Account Customers or any other Service Agreements that have not been assigned to Franchised Business.

17. FRANCHISED BUSINESS OPERATIONS.

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Franchised Business acknowledges that every component of the Coverall System is important to Coverall, its Franchised Business, and to the operation of the Franchised Business. Franchised Business shall comply with the entire Coverall System, including but not limited to the following:

A. Franchised Business to Attend Training Course. Franchised Business owners and/or employees shall attend and successfully complete Initial Training by the deadline set forth in Paragraph 9.A.iv above, and any other Additional Training that Coverall may require from time to time, at Franchised Business's sole cost and expense. Coverall may, in its sole discretion, agree in writing to allow a designee of Franchised Business to attend initial Training instead of Franchised Business owners. Franchised Business's employees may also attend training.

B. Retraining of Franchised Business. If at any time any customer being serviced by Franchised Business cancels Franchised Business's services for faulty workmanship, lack of trustworthiness, or any other default under that customer's Service Agreement, Franchised Business may be required to attend retraining.

In the event of retraining, the time within which Coverall must offer any remaining Initial Business or Additional Business will be suspended from the time Franchised Business is requested to attend retraining until Franchised Business completes retraining to Coverall's reasonable satisfaction.

C. Staffing. Franchised Business is an independently owned and operated franchise of Coverall, and it and its owners and employees are neither an employees nor agents of Coverall. Franchised Business is fully responsible for all employment decisions and functions of the Franchised Business, including without limitation, hiring, firing, training, wage and hour compliance, compliance with federal immigration laws, record keeping, and supervision.

D. Franchised Business to Use Coverall Approved Equipment, Chemicals and Cleaning Supplies. Franchised Business shall use only Coverall specified equipment, chemicals, and cleaning supplies in Franchised Business's Franchised Business. Specifications may change from time to time, and Franchised Business shall at Franchised Business's sole expense comply with any such changes. Coverall will provide Franchised Business with specifications at Initial Training and the procedures to obtain approval on non- pre-approved equipment, chemicals, and supplies will be published and revised from time to time in the Policies and Procedures Manual.

E. Identifying Franchised Business's Franchise. Franchised Business shall identify its Franchised Business as an independently owned and operated franchise of Coverall (in the manner Coverall specifies) and cause all persons involved in the operation of the Franchised Business to reflect that independent status with customers and other third parties. Franchised Business shall cause all persons involved in the operation of the Franchised Business to wear approved apparel. Coverall may offer to sell such apparel to Franchised Business, in which case Franchised Business will

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have the right (but not the obligation) to purchase such items from us at our then-current price or from approved third-party suppliers.

F. Insurance. Franchised Business shall acquire and maintain in effect the following insurance coverage in the following minimum amounts, or in the amounts that Coverall may require according to the Policies and Procedures Manual, as published and revised from time to time:

(i) Janitorial bonding in an amount not less than $100,000;

(ii) Commercial general liability insurance covering property damage, loss and personal injury in amounts not less than $1,000,000 per occurrence; $2,000,000 in the aggregate; and a $5,000,000 umbrella policy, which policy: i) shall identify the Franchised Business's business name as the named insured on the policy; ii) shall name Coverall as an additional insured on a primary and non-contributory basis and include a waiver of subrogation; iii) may not contain an exclusion for property in Franchised Business's care, custody, and control; iv) is strongly recommended that you obtain an endorsement that provides coverage for bodily injury, property damage, loss and personal injury resulting from building, cleaning and maintenance operation in a limit no less than the CGL required policy limits written on an occurrence basis; and v) umbrella shall follow form;

(iii) Comprehensive automobile liability insurance, including personal injury and property damage insurance, in the minimum amount of $50,000, or the amount required by state law, whichever is higher;

(iv) Workers' compensation insurance for Franchised Business and its employees for statutory limits (regardless of the requirements of state law, if Franchised Business has employees, utilizes subcontractors or is assisted by family members, Franchised Business shall purchase workers' compensation insurance);

(v) If Franchised Business does not have workers' compensation covering the owner of the Franchised Business, then Franchised Business must obtain on-the-job accident and disability coverage for the owners of the Franchise having the following minimum coverage: accidental death ($20,000.00), accidental dismemberment ($20,000.00), paralysis ($20,000.00), temporary total disability ($500.00 per week for 52 weeks), continuous disability ($500.00 per week for 52 weeks), and accident medical expense (maximum benefit of $50,000.00 for 52 weeks);

(vi) Employer's liability insurance in amounts no less than $100,000.00 each accident for Franchised Business and all of its employees; and

(vii) Franchised Business shall comply with all state and federal laws to maintain a proper unemployment insurance account.

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All insurance policies shall name Coverall as an additional insured. Franchised Business shall provide Coverall with proof of the above insurance coverage prior to Franchised Business starting Franchise operations, and no later than ten (10) days after Franchised Business personnel complete Initial Training. If Franchised Business fails to obtain any or all insurance as specified herein and approved by Coverall, Coverall may (but shall not be required to), in addition to other remedies, purchase such insurance for the benefit of Franchised Business in which event Franchised Business agrees to promptly reimburse Coverall for the cost. In the event it becomes necessary for Franchised Business to reimburse Coverall for the costs of insurance, Franchised Business hereby authorizes Coverall to deduct the costs of the insurance, on a monthly basis, or as is otherwise necessary, from Franchised Business's Gross Dollar Volume.

Franchised Business may choose to participate in Coverall's Business Protection Plan and other insurance programs that offer some of the insurance coverage required by this Paragraph. The cost of participating in Coverall's Business Protection Plan or other insurance programs is typically more expensive than similar insurance coverage available from other sources. Coverall earns a profit on its Business Protection Plan and other insurance programs.

G. Franchised Business to Abide by Policies and Procedures. Franchised Business shall be free to conduct its business as it deems best in providing services to its customers**.** However, Franchised Business understands and acknowledges that implementation of the Coverall® brand in order to:

(i) Develop and maintain quality operating standards;

(ii) Increase the demand for the services sold by other Franchised businesses and by Coverall on behalf of all Franchised business operating Coverall Franchises; and

(iii) Protect Coverall's brand, reputation and goodwill.

Franchised Business may not implement any modification to the System without Coverall's prior written consent. Coverall shall have the right to incorporate any modification to the System developed by Franchised Business without compensation to Franchised Business.

H. Franchised Business to Abide by all laws. Franchised Business agrees to abide by all of the terms of this Agreement, the Policies and Procedures Manual and all federal, state and local laws, including but not limited to:

(i) Franchised Business shall maintain good standing and obtain all applicable business licenses and/or registrations from all local or state agencies having jurisdiction over Franchised Business's Franchised Business, as required.

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Franchised Business shall furnish Coverall proof that Franchised Business obtained the applicable business licenses and registrations.

(ii) Franchised Business shall be solely responsible to pay any taxes or other assessments due to any governmental agencies.

(iii) Franchised Business is solely responsible for the payment of the employer's portion of social security and other taxes required to be withheld for Franchised Business's employees.

(iv) Franchised Business shall also pay all taxes withheld from employee wages, and premiums for unemployment and worker's compensation insurance, as required by law.

(v) Franchised Business shall provide Coverall, upon demand, proof of payment of all taxes due and compliance with all laws.

I. Modification to the System. Franchised Business acknowledges and agrees that due to changes in competitive circumstances, presently unforeseen changes in the needs of the marketplace, changing customer demands, presently unforeseen technological innovations, and for protection of the Marks, the Coverall System must be subject to modification in order to best serve the interests of Coverall, Franchised Business, and the Coverall System. Accordingly, Franchised Business expressly acknowledges and agrees that Coverall may from time to time alter, modify, or change the components of the Coverall System, including, but not limited to, modifying, altering, varying, and adopting new products, services, equipment, techniques, methods, programs, standards, training, sales training, forms, and policies and procedures; adding to, deleting from, or modifying those programs and services which Franchised Business is authorized to offer; and changing, improving, or modifying the Marks. Franchised Business agrees, at Franchised Business's own expense, to adopt on a timely basis (but in no case later than sixty (60) days after notice) any such modifications to the Coverall System set forth in updates or changes to the Policies and Procedures Manual, or in other written communications, as if they were a part of the Coverall System at the time of the execution of this Agreement. Coverall shall notify Franchised Business in writing as to changes in the Policies and Procedures Manual or other changes in the operational structure of the Franchise.

J. Coverall's Right to Audit. Franchised Business agrees to keep true and accurate business records and books of account which shall be open to examination by Coverall or its duly authorized agent during regular business hours, and Coverall shall have the right to examine same, including other related records. Upon Coverall's request, Franchised Business shall prepare and/or produce to Coverall such records and books, and any other information, including without limitation financial statements and personal and business income tax returns, that will permit Coverall to verify that all fees due Coverall are fully, accurately, and truthfully accounted for, and that Franchised Business is not otherwise in breach of this

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Agreement. Franchised Business shall be responsible to reimburse Coverall for the cost of the audit if the audit reveals a violation of Paragraph 18A of this Agreement. Coverall's right to reimbursement shall be in addition to any other rights or remedies it has under this Agreement or otherwise.

K. Computer Equipment. Franchised Business must have access to a cell phone and personal computer, or other hand-held device with Internet access, the ability to send and receive electronic mail and text messages, and full-web browsing capabilities. Franchised Business must provide Coverall with a cell phone number and electronic mail address.

L. Websites and Social Media. Coverall alone may establish, maintain, modify or discontinue all internet, worldwide web and electronic commerce activities pertaining to the Coverall System. Any websites or other modes of electric commerce that Coverall establishes or maintains may – in addition to advertising and promoting the products, programs or services available at Coverall businesses – also be devoted in part to Coverall's offering Coverall franchises for sale and be utilized by Coverall to exploit the electronic commerce rights which Coverall reserves. Unless approved by Coverall in writing, Franchised Business must not maintain its own website; otherwise maintain a presence or advertise on the internet or any other mode of electronic commerce in connection with the Franchise; establish a link to any website Coverall establishes at or from any other website or page; or, at any time establish any other website, electronic commerce presence or URL which in whole or in part incorporates the "Coverall" name or any confusingly similar name. Coverall alone will be, and at all times will remain, the sole owner of the copyrights to all material which appears on any Coverall website Coverall establishes and maintains, including all material Franchised Business may furnish to Coverall. Franchised Business may not maintain a social media page relating to, pertaining to, or using the Coverall Marks or brand (including, without limitation Facebook, Instagram or Twitter) or otherwise maintain a presence or advertise on the internet, through social media without Coverall's prior written approval (which may be withheld, conditioned or delayed for any or no reason). Notwithstanding anything in the foregoing to the contrary, in the event Coverall approves any such presence, such presence must at all times conform to Coverall's then-current standards, specifications and social media and electronic commerce policies, as Coverall may establish and modify from time to time.

M. Franchised Business Service to Customers. All services provided to the customers of the Franchised Business shall be performed in a good and workmanlike manner, satisfactory to the customers, and in accordance with Coverall standards. High quality services are essential to the reputation and goodwill associated with the Coverall System and Marks.

N. Voluntary Abandonment of Customer by Franchised Business and Limited Customer Guarantee. If Franchised Business desires to cease servicing a customer, Franchised Business shall give Coverall ten (10) days' written notice before ceasing service. In such event, any remaining guarantee for the Gross Dollar Volume shall

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be deemed to have been fulfilled, and Coverall shall have no obligation to replace the Gross Dollar Volume. Franchised Business shall remain liable to pay any outstanding balance due on any financing related to the customer(s) abandoned by Franchised Business. If, however, Coverall successfully transitions the abandoned customer to another Franchised Business and but for Franchised Business's abandonment, Franchised Business would otherwise qualify for a guarantee, Coverall may, in its sole discretion, replace the Gross Dollar Volume lost due to Franchised Business's abandonment of the customer applying the applicable Business Multiplier. In such instance, the replacement Gross Dollar Volume is not guaranteed.

O. Franchised Business's Communication and Cooperation with Coverall. Franchisee shall promptly, fully, and in good faith acknowledge, respond to, cooperate and comply with all communications, directives, notices, requests and correspondence from Coverall, as Coverall may initiate from time to time, in any format designated by Coverall, including whether in written, electronic or oral mediums.

18. RESTRICTIONS.

Franchised Business agrees and covenants as follows:

A. In-Term Restrictions. During the Term of this Agreement and any Successor Term, Franchised Business shall not, without the prior written consent of Coverall, directly or indirectly, engage in, or acquire any financial interest in (either as an individual, principal, owner, agent, employee, partner, stockholder, or director) any business which performs commercial or janitorial cleaning, Special Services, or related or similar services, or that provides any products or services that are now or in the future part of the Coverall System or engages in the franchising of any commercial or janitorial cleaning businesses, or any related business anywhere in the Area. Franchised Business shall not divert any customer of its Franchised Business to another entity, whether or not that entity is directly or indirectly controlled by Franchised Business unless Franchised Business obtains Coverall's prior written consent.

B. Post-Term Restrictions. In the event this Agreement is assigned, terminated, or expires, for any reason whatsoever, Franchised Business shall not solicit, directly or indirectly, without the prior written consent of Coverall any customer repurchased by Coverall or by another Coverall Franchised Business for a period of eighteen (18) months from the date of repurchase.

~~With the exception of customer accounts which have been assigned to Franchised Business, should a customer serviced by Franchised Business prior to termination initiate contact with Franchised Business for the purpose of engaging Franchised Business to provide cleaning or related services to customer, unless Coverall has otherwise agreed in writing, Franchised Business shall decline to provide such services until such time as the term of this non-solicitation covenant has expired.~~For the avoidance of doubt, except for customer accounts assigned to the Franchised

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Business, the Franchised Business may not provide cleaning or related services to any customer it serviced prior to termination, even if the customer initiates contact, unless (i) Coverall provides prior written consent or (ii) the non-solicitation period has expired.

C. Additional Restricted Persons. If Franchised Business is a business entity, it agrees to cause its (as applicable) owners, members, shareholders, directors, officers, partners, general partners, proprietors and/or other beneficial owners to refrain from any of the competitive activities described above in any manner Coverall reasonably requests. Further, it is the intention of the restrictive covenant provisions of this Agreement that any person or business entity with~~in~~ a legal or beneficial interest in or traceable to, down or through Franchised Business and/or its owners, members, shareholders, directors, officers, partners, general partners, proprietors and/or other beneficial owners (collectively, "Additional Restricted Persons") to be bound by the provisions of such covenants, including (without limitation) Franchised Business's spouse, brother, brother-in-law, sister, sister-in-law, parents, parents-in-law, child, son-in-law or daughter-in-law; any direct or indirect beneficiary of Franchised Business; and, any other related person or business entity, regardless of how many levels or tiers there may be between Franchised Business and the person or business entity. Coverall, in its sole discretion, may require Additional Restricted Persons to execute the Confidentiality/Non-Solicitation Agreement attached to this Franchise Agreement as Exhibit A.3.

D. Lesser Included Covenants Enforceable at Law. If all or any portion of the restrictive covenants set forth in this Section are held unreasonable, void, vague or illegal by any court or agency with competent jurisdiction over the parties and subject matter, the court or agency is hereby empowered to revise and/or construe the covenants to fall within permissible legal limits, and should not by necessity invalidate the entire covenants. Franchised Business expressly agrees to be bound by any lesser covenants subsumed within the terms of this Section as if the resulting covenants were separately stated in and made a part of this Agreement.

E. Confidentiality. Franchised Business agrees to use and permit the use of the Confidential Information (as defined below) solely in connection with the operation of the Franchise and during the Term. Franchised Business must only divulge such Confidential Information to Franchised Business's operational personnel as is necessary for each to perform his/her functions and then only on a "need to know" basis. Franchised Business agrees to take all necessary precautions to insure that these individuals maintain the Confidential Information in confidence and comply with the confidentiality provisions of this Agreement. Franchise Business shall never (whether during the Term, or any time after the Agreement expires, transfers or terminates) divulge or use any of the Coverall System or Confidential Information for the benefit of Franchised Business, Franchised Business's owners or any third party (including any person, business entity or enterprise of any type or nature), and shall not directly or indirectly aid any such third party to imitate, duplicate or "reverse engineer" any of the Confidential Information. Except as authorized in this Agreement, Franchised Business agrees never to copy, duplicate,

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record or otherwise reproduce any of the Confidential Information or portion or aspect of the Coverall System, in whole or in part; otherwise share it with any other third party individual or entity; store it in a computer or other electronic format; or, otherwise make it available to any third party by any other means whatsoever. Upon the expiration or termination of this Agreement, Franchised Business agrees to return to us such Confidential Information as Coverall requests (including customer lists and records; all training materials and other instructional content; financial and non-financial books and records; the Manuals; and, computer databases, software and manuals) which is then in Franchised Business's possession or, upon Coverall's request, destroy all or certain such Confidential Information and certify such destruction to Coverall. It is specifically understood that all customer lists or information adduced by Franchise is Coverall's property, not Franchised Business's property, and you shall never contend otherwise.

"Confidential Information" means all information, knowledge, trade secrets or know-how utilized or embraced by the Coverall System or which otherwise concerns Franchised Business's or Coverall's systems of operation, programs, services, products, customers, practices, materials, books, records, manuals, computer files, databases or software. Confidential Information includes (without limitation): all elements of the Coverall System and all products, services, equipment, technologies, policies, standards, requirements, criteria and procedures that now or in the future are a part of the Coverall System; the Manuals; all specifications, sources of supply, all procedures, systems, techniques and activities employed by Coverall or by Franchised Business in the offer and sale of products and/or services at or from the Franchise; all pricing paradigms established by Coverall or by Franchised Business; all of Coverall's or Franchised Business's sources (or prospective sources) of supply and all information pertaining to same (including wholesale pricing structures, the contents of sourcing agreements and the identity of suppliers); all information pertaining to Coverall advertising, marketing, promotion and merchandising campaigns, activities, materials, specifications and procedures; all customer lists and records generated and/or otherwise maintained by Franchised Business's Franchise; Coverall's training and other instructional programs and materials; all elements of Coverall's recommended staffing, staff training and staff certification policies and procedures; all communications between the parties (including the financial and other reports submit to Coverall under this Agreement); all other systems and methods of operations which Coverall employs now or in the future; and, all other information, knowledge and know-how which either Coverall or its affiliates, now or in the future, designate as confidential.

F. License and Goodwill Restrictions. Franchised Business shall acquire no right to use, or to license the use of, any name, Mark, or other intellectual property right granted or to be granted herein, except in connection with the operation of the Franchised Business in accordance with and during the Term of this Agreement. In all instances Franchised Business's use of the Marks must comply with Coverall's directions, limitations, specifications and authorized prescribed uses. Franchised Business will assert and will in the future assert no claim to any goodwill, reputation

or ownership of the Marks by virtue of Franchised Business's licensed use of the Marks, or for any other reason.

Franchised Business has no right, title or interest in or to Coverall's goodwill. Goodwill inures solely to the benefit of Coverall. Franchised Business agrees that it will not do or permit any act or thing to be done in derogation of any of Coverall's or Coverall's affiliates rights in connection with the Marks, either during or after the term of this Agreement. Further, Franchised Business agrees: (i) not to apply for or obtain any trademark or service mark registration of any of the Marks or any confusingly similar marks in Franchised Business's own name; (ii) to use the Marks only for the uses and in the manner licensed under this Agreement and as provided in this Agreement; (iii) under no circumstance will Franchised Business incorporate any of the Marks, any portion thereof or any name or mark derivative of or similar to the Marks, in Franchised Business's entity's name; (iv) it may never use the Marks in connection with any other business except for the Franchise; (v) it will not, during or after the term of this Agreement, impair the goodwill associated with the Marks or in any way dispute or impugn the validity of the Marks, Coverall's or Coverall's affiliates' rights to the Marks, or the rights of other Coverall franchisees or other third parties to whom Coverall may have licensed the Marks.

Franchised Business acknowledges that Coverall's rights in the Marks are not limited to the specific presentation or configuration of any of them, but rather extend to all combinations and displays of the words and/or design elements thereof and extend to all translations of them in any language, and agrees that Coverall's rights in and to the Marks are not limited to such rights as may be conferred by registrations thereof or by applications for registrations but, instead, include extensive common law and other rights in the Marks vested in us as a result of their use by Coverall or Coverall's affiliates and other authorized parties.

If Franchised Business receives notice, is informed or learns of any claim, suit or demand against Franchise Business on account of any alleged infringement, unfair competition, or similar matter relating to the use of the Marks or any of Coverall’s copyrights (each, a "claim"), or of unauthorized use of or claims of rights to a service mark identical to or confusingly similar to any Mark Coverall licenses to Franchised Business, Franchise Business must promptly notify Coverall. Coverall reserves the sole right to institute administrative proceedings and/or litigation regarding the Marks. Coverall is not obligated to protect Franchised Businesses’ rights to use the Marks, or to protect Franchised Business against claims of infringement or unfair competition regarding such use. Coverall may in its sole discretion choose to defend or prosecute an action related to its Marks but Coverall do not agree to protect Franchised Business against claims of infringement or unfair competition arising out of Franchised Business’ use of the Marks. Coverall is not obligated to participate in Franchised Business’ defense or to indemnify Franchised Business in the event that a third party sues Franchised Business because of its use of the Marks. However, Coverall may in its sole discretion choose to do so.

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Franchised Business must never identify itself as an agent or an employee of Coverall. Franchised Business must conspicuously identify itself and the Franchise it operates in all dealings with customers, contractors, suppliers, public officials and members of the public, and in all advertising, promotion and marketing related to its Franchise, as Coverall's independently owned and operated franchisee.

F. Artificial Intelligence. Franchised Business will not, without Coverall's prior written consent, utilize any generative artificial intelligence software, tools, or technologies, including, natural language processing, deep learning algorithms, or machine learning or other open source models ("Generative AI") - - including by way of example only but not limited to ChatGPT, Google Gemini, Microsoft Copilot, and Perplexity AI - - directly or indirectly in the operation of the Coverall Franchise, including without limitation, in advertising, promotion, or marketing of the Coverall Franchise or the Coverall System, communications with customers and/or with Coverall, business planning, analysis or optimization, or in any social media. Franchised Business acknowledges and agrees not to upload or share any Confidential Information (including any inputs of information containing trade secrets, sensitive confidential information or personal information such as without limitation the Policies and Procedures) with any unapproved third-party platforms, including Generative AI, except as authorized by Coverall in writing. Franchised Business is expressly prohibited from recording any meetings with Coverall or members of its staff without Coverall's prior written consent. In addition, Franchised Business shall prohibit its employees from using any Confidential Information in Generative AI. In the event Franchise Business utilizes any Generative AI, with or without Coverall's prior approval, Franchised Business shall comply with all laws applicable to such use, including without limitation, all trademark, copyright, and biometric laws, and shall not infringe upon the intellectual property of a third party, or use such intellectual property without appropriate authorization and attribution.

19. FRANCHISED BUSINESS IS AN INDEPENDENT CONTRACTOR.

Franchised Business is and shall remain at all times a completely independent contractor in business for itself operating a commercial cleaning Franchised, and shall have no right or interest in or authority over Coverall, the Coverall System, or any of Coverall's goodwill, property or business. Franchised Business hereby acknowledges that it has no authority to sign on behalf of Coverall any written agreement.

A. Neither Franchised Business, nor Franchised Business's owners or employees, are employees of Coverall. Neither Coverall nor Franchised Business is the principal, agent, employer, employee, partner, officer, director, or owner of the other. Franchised Business shall always hold itself out as an independent contractor in its dealings and communications with the public.

B. Franchised Business acknowledges and agrees that Franchised Business, its owners and its employees are **not** employees of Coverall; that Franchised Business intended to buy a Franchised business; and that Franchised Business does not intend

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that it or its owners or employees are to become employees of Coverall. Franchisee hereby further irrevocably affirms, attests and covenants its understanding that Franchised Business's employees are employed exclusively by Franchised Business and in no fashion is any such employee either employed, jointly employed or co-employed by Coverall. Franchised Business further affirms and attests that each of its employees is under the exclusive dominion and control of Franchised Business and never under the direct or indirect control of Coverall in any fashion whatsoever. Franchised Business alone hires each of its employees; sets their schedules; establishes their compensation rates; and, pays all salaries, benefits and employment-related liabilities (workers' compensation insurance premiums/payroll taxes/Social Security contributions/Affordable Care Act contributions/unemployment insurance premiums). Franchised Business alone has the ability to discipline or terminate its employees to the exclusion of Coverall, which has no such authority or ability. Franchised Business also affirms and attests that any recommendations it may receive from Coverall regarding salaries, hourly wages or other compensation for employees are recommendations only, designed to assist it to efficiently operate its Franchise, and that Franchised Business is entirely free to disregard Coverall's recommendations regarding such employee compensation. Moreover, Franchised Business affirms and attests that any training provided by Coverall for Franchised Business's employees is geared to impart to those employees, with ultimate authority, the various procedures, protocols, systems and operations of a Franchise and in no fashion reflects any employment relationship between Coverall and such employees. Finally, should it ever be asserted that Coverall is the employer, joint employer or co-employer of Franchised Business or any of Franchised Business's employees in any private or government investigation, action, proceeding, arbitration or other setting, Franchised Business irrevocably agrees to assist Coverall in defending said allegation, including (if necessary) appearing at any venue requested by Coverall to testify on Coverall's behalf (and, as may be necessary, submitting itself to depositions, other appearances and/or preparing affidavits dismissive of any allegation that Coverall is the employer, joint employer or co-employer of Franchised Business or any of Franchised Business's employees). To the extent Coverall is the only named party in any such investigation, action, proceeding, arbitration or other setting to the exclusion of Franchised Business, then should any such appearance by Franchised Business be required or requested by Coverall, Coverall will recompense Franchised Business the reasonable costs associated with Franchised Business appearing at any such venue (including travel, lodging, meals and reasonable expenditures).

Franchised Business is the owner of a Franchised Business, a business owner in all respects, and its owners and employees are not entitled to participate in any benefits provided by Coverall to those whom Coverall classifies as its employees; and Franchised Business is not covered by either Coverall's workers' compensation insurance or unemployment compensation. Franchised Business must purchase this insurance on its own for the benefit of employees of its Franchised Business. Should any state or federal agency or court determine that Franchised Business falls within the definition of an employee of Coverall under any state or federal statute,

Coverall does not intend to provide Franchised Business retroactively or thereafter with any benefits (including but not limited to, vacation pay, overtime, rest and meal breaks, healthcare benefits, worker's compensation, or unemployment compensation) that it may provide to those whom Coverall classifies as employees, unless obligated by law to do so. Coverall may, in its sole discretion, terminate or modify this Agreement upon any such determination by a state or federal agency or court that Franchised Business is an employee of Coverall.

20. INDEMNIFICATION.

Franchised Business shall be solely responsible for its business operations, including but not limited to, the services and results of services performed by Franchised Business and its employees for Franchised Business's customers, and shall indemnify, defend and hold harmless Coverall and its parent companies, subsidiaries, and affiliates, and the stockholders, owners, directors, officers, agents, and employees of each, and all other Coverall Franchised businesses (collectively, "Coverall Indemnitees") from any and all expenses, fines, suits, proceedings, claims, losses, damages, liabilities or actions of any kind or nature (including, but not limited to, costs and attorneys' fees) or any settlement of the foregoing, which actually or allegedly, directly or indirectly, arises out of, is based upon, is a result of or is related in any way to any element of Franchised Business's establishment and operation of the Franchise, including (without limitation) any personal injury, death or property damage suffered by any customer, visitor, operator, employee or guest of the Franchise; any failure to comply with or violation of any laws, rules and regulations; any claims that Coverall is the employer, joint-employer or co-employer of Franchised Business or any of Franchised Business's owners, directors, managers, shareholders, members, agents or employees; any crimes committed on or near any of the premises, facilities of Franchised Business or vehicles used by Franchised Business; all acts, errors, neglects or omissions engaged in by Franchised Business, the owners, officers, directors, management, employees, agent, servants, contractors, partners, proprietors, affiliates or representatives of Franchised Business (or any third party acting on Franchised Business's behalf or at Franchised Business's direction), whether in connection with the Franchised Business or otherwise, including (without limitation) any property damage, injury or death suffered or caused by any vehicle serving Franchised Business; and, any action by any customer of Franchised Business or any other facility of Franchised Business. For avoidance of doubt, Franchised Business's indemnification obligation applies to suits, proceedings, claims, losses, damages, liabilities or actions brought by Franchised Business itself or any of its owners, directors, managers, shareholders, members, agents or employees.

Franchised Business further agrees that if any Coverall Indemnitee is made a party to a lawsuit or other legal action in connection with the activities of Franchised Business, then Coverall may tender the defense and/or prosecution of the case to Franchised Business, which shall be responsible for diligently pursuing the case or action at Franchised Business's expense, or Coverall may hire counsel directly to protect its interests and bill Franchised Business for all costs and attorneys' fees incurred, and Franchised Business shall promptly reimburse Coverall costs and expenses incurred, regardless of any actions, activity or defense undertaken by Coverall or the subsequent success or failure of the

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actions, activity or defense. If Franchised Business participates in Coverall's Business Protection Plan, Coverall will waive certain of its contractual indemnification rights against Franchised Business, except for the applicable deductibles under the Coverall Business Protection Plan.

Franchised Business agrees to give Coverall written notice of any such action, suit, proceeding, claim, demand, inquiry or investigation that could be the basis for a claim for indemnification by any Coverall Indemnitee within three (3) days of Franchised Business's actual or constructive knowledge of it. At Franchised Business's expense and risk, Coverall may elect to assume (but under no circumstance will Coverall be obligated to undertake) the defense and/or settlement of the action, suit, proceeding, claim, demand, inquiry or investigation. However, Coverall will seek Franchised Business's advice and counsel and keep Franchised Business informed with regard to the defense or contemplated settlements. Coverall's undertaking of defense and/or settlement will in no way diminish Franchised Business's obligation to indemnify Coverall and the other Coverall Indemnitees and to hold Coverall and them harmless.

Coverall will have the right, at any time Coverall considers appropriate, to offer, order, consent or agree to settlements or take any other remedial or corrective actions Coverall considers expedient with respect to the action, suit, proceeding, claim, demand, inquiry or investigation if, in Coverall's sole judgment, there are reasonable grounds to do so. Under no circumstance will Coverall or the other Indemnitees be required to seek recovery from third parties or otherwise mitigate our or their losses to maintain a claim against Franchised Business. Franchised Business agrees that any failure to pursue recovery from third parties or mitigate loss will in no way reduce the amounts recoverable by Coverall or the other Coverall Indemnitees from Franchised Business. The indemnification obligations of this Section will survive the expiration or sooner termination of this Agreement.

21. ASSIGNMENT.

A. Coverall's Right to Assign the Franchise Agreement. Coverall may, without the consent of Franchised Business, assign or transfer by operation of law or otherwise, this Agreement, or Coverall's rights and duties under this Agreement, to any other entity or third party, whether affiliated with or independent of Coverall. Coverall may also assign, or transfer by operation of law or otherwise, to any other entity or third party, whether affiliated with or independent of Coverall, any promissory note or other negotiable instrument of Franchised Business, which is payable to Coverall, either in conjunction with or independent of this Agreement. Coverall's rights under this Agreement shall inure to the benefit of any assignee or legal successor to Coverall.

B. Franchised Business's Right to Assign the Franchise or Franchise Agreement. Except as stated below, neither Franchised Business nor any owner of Franchised Business may transfer or assign any interest in this Agreement or the Coverall Franchise. Franchised Business may, with the written consent of Coverall obtained after thirty (30) days written notice to Coverall, which consent will not be

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unreasonably withheld, transfer or assign all or part of its interest in this Agreement or the Coverall Franchise provided that:

(i) Franchised Business provides Coverall a copy of any written agreements relating to the proposed assignment, and any additional information which Coverall may require in order to determine whether it will grant its consent to the proposed assignment, including but not limited to, background investigations of personnel of the assignee(s);

(ii) If there is a proposed assignment of 100% of Franchised Business's interest in this Agreement, the assignee is itself a corporation or limited liability company and agrees to be bound by all of the terms and conditions of this Agreement;

(iii) Franchised Business pays Coverall the then current Transfer Fee as published in the Policies and Procedures Manual;

(iv) Franchised Business pays to Coverall all amounts due by Franchised Business to Coverall, or any assignee, subject to Coverall's consent, assumes all such obligations owed to Coverall;

(v) Assignee executes confidentiality and non-solicitation agreements in Coverall's favor with terms and conditions the same as the confidentiality and non-solicitation covenants in this Agreement;

(vi) The assignee is capable of immediate compliance with all laws, regulations, and ordinances governing the operation of a commercial cleaning business***;***

(vii) Franchised Business executes a general release, in a form satisfactory to Coverall, of any and all known or unknown claims against Coverall and its affiliates and their owners, officers, directors, employees, and agents; and

(viii) Any owner associated with any assignee agrees to be bound by the guaranty provisions of this Agreement and execute Coverall's then standard Guaranty Agreement to personally guaranty the obligations of Franchised Business to Coverall and execute Coverall's then standard Confidentiality Agreement.

If, at the time of an approved assignment of this Agreement by Franchised Business, there is Initial Business or Additional Business to which Franchised Business ("the assignor") is entitled, which Coverall has not yet provided, this Initial or Additional Business shall be provided by Coverall to the assignee within a reasonable period of time after the assignee successfully completes the initial Training program.

If at the time of an assignment of this Agreement, Franchised Business is servicing customers and those customers will be transferred to an assignee, the owners or employees of assignee shall, within forty-five (45) days from the date of the assignment, complete to Coverall's satisfaction Initial Training. Until such personnel of assignee complete the Initial Training to Coverall's satisfaction, the

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assignor Franchised Business shall remain responsible for assignor Franchised Business's customers, including but not limited to, supervising the assignee and/or assignee's employees' servicing of the customers. If the assignee personnel do not complete training to Coverall's satisfaction within forty-five (45) days, or assignor Franchised Business does not provide the required supervision, Coverall may at the end of such forty-five (45) day period terminate the assignee Franchise Agreement and Coverall will have no obligation to replace the Gross Dollar Volume that assignee received from assignor Franchised Business. Assignee's Franchise Agreement may be terminated prior to the expiration of forty-five (45) days if the assignee is in default under the terms of the Franchise Agreement.

Coverall may, in Coverall's sole discretion, withhold written consent of any proposed assignment in the event that Franchised Business is in default under the terms of this or any other agreement with Coverall until default is cured.

C. Security Interest Prohibited. Without Coverall's prior written consent, Franchised Business may not pledge, encumber, mortgage, hypothecate or otherwise grant any third party a security interest in this Agreement, the Coverall Franchise (including without limitation any receivables of or direct or indirect financial interest in same), any ownership interests in Franchised Business (if Franchised Business is a business entity), any ownership interests in any business entity which directly or indirectly controls Franchised Business, or any of the tangible assets material to the operation of its Coverall Franchise. Coverall may also require Franchised Business's compliance with any policy statement which Coverall adopts and announces regarding security interests in the Coverall Franchise. Coverall reserves the right to review and approve the terms of any security agreement or other document granting a security interest in any of the assets or interests described in this Paragraph, which approval shall be in writing.

22. DEFAULT AND TERMINATION.

A. Coverall may terminate this Agreement, effective upon delivery of written notice of termination to Franchised Business, if:

(i) Franchised Business (or any of its owners) has made or makes any material misrepresentation or omission in its franchise application or in acquiring the Franchised Business;

(ii) Franchised Business becomes insolvent, admits in writing the inability to pay Franchised Business's monetary obligations as they mature, is adjudicated bankrupt, voluntarily files a petition for liquidation or reorganization under any provision of the United States Bankruptcy Code, makes an assignment for the benefit of creditors or takes any other action pursuant to any federal or state insolvency statute;

(iii) Franchised Business (or any of its owners) engages in any dishonest, immoral, unethical or illegal conduct which might adversely affect the

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reputation of the Franchised Business or Coverall or the goodwill associated with the Marks;

(iv) In the event of the death or disability of all of Franchised Business's owners, this Agreement or ownership interest in the Franchise has not been assigned in accordance with the provisions of Paragraph 21 of this Agreement; or

(v) Franchised Business fails, on three (3) or more separate occasions within any twelve (12) month period, to comply with the terms of this Agreement, any other agreement between Franchised Business and Coverall, or any Service Agreement, whether or not it corrects the failure after receipt of written notice.

(vi) Franchised Business fails to pay any taxes due and owing by Franchised Business (including employee taxes) when due.

(vii) Franchised Business does not use the Marks solely in the manner and for the purposes directed by Coverall in this Agreement, the Manuals or otherwise.

(viii) Franchised Business does not indemnify Coverall as required by this Agreement.

(ix) By act or omission, Franchised Business permits a continued violation in connection with the operation of the Franchised Business of any law, ordinance, rule or regulation of a governmental agency, in the absence of a good faith dispute over its application or legality and without promptly resorting to an appropriate administrative or judicial forum for relief.

(x) Franchised Business fails to obtain or maintain any required permit, certificate or other governmental approval required either by this Agreement or applicable law, rule or regulation, or fails to operate as a business entity and maintain such business entity in good standing at all times throughout the term of this Agreement.

(xi) Franchised Business employs any individual who is not eligible for employment in the United States under any federal, state, local or other law, rule or regulation.

(xii) Franchised Business or any owner, member, shareholder, director or manager (as applicable) of Franchised Business is convicted of a felony, fraud, crime involving moral turpitude, or any other crime or offense which Coverall reasonably believes is related to Franchised Business's operation of the Franchise, or is likely to have an adverse effect on the System, the Marks, the goodwill associated with the Marks or Coverall's interest in the System or Marks.

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(xiii) Franchised Business or any owner or principal of Franchised Business purports to transfer or assign this Agreement or any rights or obligations under this Agreement, any interest in Franchised Business or the Franchise to any third party in violation of the terms of this Agreement.

(xiv) Franchised Business does not comply with the covenant not to compete during the term of this Agreement; violate the restrictions pertaining to the use of Confidential Information contained in this Agreement; or, does not obtain the execution of the additional covenants required by this Agreement.

(xv) Franchised Business takes, withholds, misdirects or appropriates for its own use any funds withheld from its employees' wages which should have been set aside for the Franchise's employee taxes, FICA, insurance or benefits; wrongfully take or appropriate for Franchised Business's own use Coverall's property or funds; systemically fail to deal fairly and honestly with Franchised Business's employees, customers or suppliers; or knowingly permits or, having discovered the facts, fails to take any action against or to discharge any agent, servant or employee who has embezzled Coverall's funds or property or that of any customers or others.

(xvi) Franchised Business makes a willful misrepresentation or does not make a material disclosure required by any governmental authority regarding any matter involving or affecting the operations of the Franchise.

(xvii) Franchised Business interferes or attempts to interfere with Coverall's contractual relations with other franchisees, customers, employees, advertising agencies or any third parties.

(xviii) Franchised Business operates its Franchise in a fashion that, in Coverall's sole judgment, in any way jeopardizes the life, health or safety of the general public, Franchised Business's customers and/or Franchised Business's employees. If Franchised Business does so, then not only may Coverall terminate this Agreement upon notice, but Franchised Business agrees that Coverall may either beforehand or concurrently direct Franchised Business to immediately cease operations of its Franchise; Franchised Business shall immediately comply with such direction (which may be given orally or in writing); and, Franchised Business shall hold Coverall and the Coverall Indemnitees harmless from and against any claims whatsoever relating to our direction to cease operations of the Franchise.

(xix) Franchised Business makes any use of Coverall's Confidential Information and/or Marks not specifically authorized by this Agreement or Manuals, or Franchised Business directly or indirectly utilizes or devotes same for the benefit of any individual or entity other than Franchise.

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(xx) Franchised Business interferes or attempts to interfere with Franchised Business's ability or right to franchise or license others to use and employ the System and/or Marks.

(xxi) Franchised Business engages in any act or conduct, or fail to engage in any act or conduct, which under this Agreement specifically authorizes Coverall to terminate this Agreement immediately upon notice to Franchised Business.

(xxii) Franchised Business fails a background check.

(xxiii) Franchised Business owner(s) or Franchised Business's designated employee(s) fail to successfully complete the Initial Training to Coverall's satisfaction by the deadline set forth in Paragraph 9.A.iv above.

B. Coverall may terminate this Agreement, effective upon delivery of written notice of termination to Franchised Business, if Franchised Business fails to cure any of the following defaults within ten (10) days after delivery of written notice of such default:

(i) Franchised Business breaches this Agreement, any other agreement between Franchised Business and Coverall, or any Service Agreement; or

(ii) Franchised Business abandons the Franchised Business by failing to actively operate the Franchised Business for a period of ninety (90) consecutive days.

C. Coverall may terminate this Agreement, effective thirty (30) days after delivery of written notice of termination to Franchised Business (unless emergent circumstances make a shorter notice period necessary in Coverall's reasonable business judgment), in the event there is a change in applicable law that, in Coverall's reasonable business judgment, results or threatens to result in Coverall being deemed the employer, joint employer, co-employer or to have an employment (rather than independent contractor) relationship with Franchised Business or its employees. For the avoidance of doubt, if Coverall exercises this right, Coverall shall be entitled to terminate this Agreement without penalty or payment of compensation or damages and without the need to obtain the authorization of any third party of any arbitral, judicial or administrative resolution.

D. Any continuance of business relations between Franchised Business and Coverall after the termination or expiration of this Agreement will not constitute, and may not be construed as, a reinstatement, renewal, extension or continuation of this Agreement unless Franchised Business and an authorized officer of Coverall agree in writing to any such renewal, extension or continuation.

E. If any valid, applicable law or regulation of a competent governmental authority with jurisdiction over this Agreement or the parties to this Agreement limits Coverall's rights to terminate this Agreement or requires longer notice or cure

periods than those set forth above, then this Agreement will be considered modified to conform to the minimum notice, cure periods or restrictions upon termination required by such laws and regulations. Coverall will not, however, be precluded from contesting the validity, enforceability or application of the laws or regulations in any action, proceeding, hearing or dispute relating to this Agreement or the termination of this Agreement.

F. Franchised Business's failure to timely cure any breach of its obligation to make payments of Royalties, Support Fees or any other monies due and owing to Coverall or Coverall's affiliates under this Agreement, or to timely cure any other material breach of this Agreement committed by Franchised Business, in either instance following our notice to Franchised Business that Franchised Business has committed a breach of this Agreement and granting Franchised Business an opportunity to cure said breach, will be irrevocably deemed to constitute Franchised Business's unilateral rejection and termination of this Agreement and all related agreements between Franchised Business and Coverall or Coverall's affiliates, notwithstanding that a formal notice of such termination(s) ultimately issues from Coverall, and Franchised Business shall never contend or complain otherwise.

23. PROCEDURES AFTER EXPIRATION, TERMINATION OR ASSIGNMENT.

Upon expiration, termination for any reason, or assignment of this Agreement, all obligations of the parties which survive the expiration or termination of this Agreement shall continue in full force and effect. Franchised Business shall cease to operate a Coverall Franchise and shall do all of the following acts and things, each of which shall survive the termination of this Agreement:

A. Immediately pay to Coverall all monies due through the date of expiration, termination, or assignment, and cease doing business as a Coverall Franchised Business. Any amounts due Coverall at or after Franchised Business's termination may be offset against any amounts collected by Coverall on Franchised Business's behalf.

B. Immediately and permanently discontinue the use of the Coverall System and all Coverall Marks, or any other name or designation indicating or tending to indicate that Franchised Business is or ever was an authorized Coverall Franchised Business. Furthermore, Franchised Business shall not promote or advertise the fact that Franchised Business was formerly a Franchised Business or affiliate of Coverall.

C. Except in the case of an assignment of this Agreement, promptly surrender to Coverall all documents, including but not limited to, the Coverall Manuals, marketing material, letterhead, and business forms bearing the Coverall Marks, or any designation indicating or tending to indicate that Franchised Business is or was an authorized Coverall Franchised Business.

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D. Immediately and permanently discontinue all advertising for the Franchise.

E. Maintain all books, records, and reports required by Coverall pursuant to Paragraph 17J for a period of not less than three (3) years after the termination and allow Coverall to perform a final audit of Franchised Business's books and records during normal business hours within the three (3) year period.

F. Immediately and permanently discontinue wearing any apparel indicating or tending to indicate that the Franchise Business is or was an authorized Coverall Franchise, and promptly surrender to Coverall all apparel bearing a Coverall Mark.

G. If Coverall terminates this Agreement and/or the Term of this Agreement expires, (i) Coverall may, but is not obligated to, purchase some or all of Franchised Business's customers and/or Business Owed, if any, excluding any promotional (free) Business Owed, or (ii) if Coverall does not exercise the foregoing right, Franchised Business may, with the exception of National Account Customers and with Coverall's consent, which consent shall not be unreasonably withheld, sell its customers and/or Business Owed to another Coverall Franchised Business. Notwithstanding anything in the foregoing to the contrary, Customers and Business Owed that Franchised Business has not paid for in full are not eligible for either sale to another Franchised Business or purchase by Coverall; such customers shall revert to Coverall. Should Coverall exercise its option to purchase some or all of the Franchised Business's customers and/or Business Owed, the option price shall be the Multiplier applicable to such purchases as provided in the Policies and Procedures Manual times the Gross Dollar Volume attributable to those customers. The amount due to Franchised Business upon Coverall's purchase of Franchised Business's customers and/or Business Owed will first be applied to satisfy any monetary obligations owed by Franchised Business to Coverall; and the balance, if any, may, in Coverall's sole discretion, be paid to Franchised Business in two (2) or more installments. As a condition precedent to Franchised Business's receipt of payment from Coverall, Franchised Business shall assist with the transition of any customers to another Franchised Business; and Franchised Business may be required to execute an asset purchase agreement, which shall contain, among other provisions, a general release in favor of Coverall. Coverall will pay Franchised Business an amount equal to the Multiplier applicable to such purchases as provided in the Policies and Procedures Manual times the Gross Dollar Volume purchased within a reasonable period of time.

24. INFORMAL DISPUTE RESOLUTION/MEDIATION.

If a dispute arises between Coverall and Franchised Business and if the dispute is not resolved or settled, Coverall and Franchised Business agree that prior to filing any proceeding, whether in arbitration or (if permissible) in court, they will attempt, in good faith, to settle the dispute by non-binding mediation or as otherwise agreed upon in writing by the parties. The mediation shall take place in the Area in which Franchised Business conducts its business and shall be administered by a neutral mediator agreed upon by the parties. In the event Coverall and Franchised Business are unable to agree upon a mediator

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within 15 days of the date on which either party requests mediation of a matter, the mediator shall be designated by JAMS (formally "Judicial Arbitration and Mediation Services"). The costs of the mediation shall be shared equally by the parties unless otherwise agreed in writing.

25. DISPUTE RESOLUTION/ARBITRATION.

A. Arbitration. Except as otherwise provided in this Agreement, all controversies, disputes or claims between Coverall, its owners, officers, directors, agents and/or employees in their respective capacities (each, a "Coverall Party") and Franchised Business (Franchised Business's owners, officers, directors, agents and/or employees and/or any guarantors of this Agreement (the "Franchised Party," collectively with the Coverall Party, the "arbitration Parties") arising out of or related to this Agreement or the validity of this Agreement or any provision thereof (including this arbitration agreement, the validity and scope of which is to be determined by an arbitrator, not a court), any related agreement between the Arbitration Parties or the validity thereof, the relationship of the Arbitration Parties hereunder or under any related agreement between the Arbitration Parties, and/or any specification, standard or operating procedure of Coverall, including those set forth in the Policies and Procedures Manual, which controversies, disputes or claims are not resolved in accordance with Paragraph 25, shall be submitted promptly for binding arbitration. The arbitration shall take place in the Area in which Franchised Business conducts its business. Arbitration shall be subject to the Federal Arbitration Act and not any state arbitration law and, except as otherwise provided in this Agreement or agreed upon by the parties in writing, shall be adjudicated by a neutral appointed JAMS. The arbitration shall take place pursuant to the then current JAMS comprehensive arbitration rules, or as the Arbitration Parties may mutually agree in writing. Pursuant to JAMS Comprehensive Arbitration Rule 34, the Arbitration Parties hereby agree to the JAMS Optional Arbitration Appeal Procedure.

B. The Arbitration Parties agree that arbitration shall be conducted on an individual and not on a class wide or collective basis, that only Coverall Parties and Franchised Parties may be parties to any arbitration proceeding described in this Paragraph 25B, and that no such arbitration between the Arbitration Parties shall be consolidated with any other proceeding between Coverall and any other Franchised Business or third party. Notwithstanding the foregoing or anything to the contrary in this Agreement, if any court or arbitrator determines that all or any part of this Paragraph 25B is unenforceable with respect to a dispute that otherwise would be subject to arbitration under this Paragraph, then the Arbitration Parties agree that this arbitration clause shall not apply to that dispute and that such dispute shall be resolved in a judicial proceeding. For clarity, this Paragraph is intended to be a class preclusion clause within the meaning of JAMS Class Action Procedures Rule 1(a).

C. The parties agree that in connection with any arbitration proceeding, each party must submit or file any compulsory counterclaim (as defined by the Federal Rules of Civil Procedure) within thirty (30) days of the date of the submission or filing of

the claim to which it relates or such counterclaim shall be forever barred. A decision by an arbitrator (including any finding of fact and/or conclusion of law) against either Arbitration Party shall be confidential unless otherwise required to be disclosed by law and may not be collaterally used against either of them in existing or subsequent litigation or arbitration involving any third party. The Arbitration Parties also agree to be bound by, and the arbitrator shall be bound to apply, the provisions of any applicable limitation on the period of time in which claims must be brought, including any set forth in this Agreement. Further, the Arbitration Parties agree that discovery may be conducted in accordance with the provisions of the Federal Rules of Civil Procedure; provided, however, that neither Arbitration Party shall be required to make the initial disclosures required under Rule 26(a)(1) of the Federal Rules of Civil Procedure.

D. The decision of the arbitrator shall be conclusive and binding upon all parties, and judgment upon the award may be entered in any court of competent jurisdiction. The arbitrator shall not have the authority to declare any mark generic or otherwise invalid. The Arbitration Parties waive to the fullest extent permitted by law any right or claim for any punitive, exemplary, incidental, indirect, special, consequential or other similar damages in any action or proceeding whatsoever between the parties to this Agreement and/or any of their affiliates. The costs of the arbitration shall, subject to the provisions of Paragraph 25G of this Agreement, be shared equally between the Arbitration Parties unless governing law requires otherwise. Either Arbitration Party, in their sole and exclusive discretion, may choose to assume responsibility for the other party's arbitration costs. If one Arbitration Party claims it cannot afford the costs of arbitration, the arbitrator shall determine the maximum costs the party can afford. The arbitrator will apportion costs more than that amount to the opposing party. Any Arbitration Party that, due to such an apportionment, pays more than one half of the total arbitration costs shall, if it prevails in the arbitration, recover the excess costs pursuant to the award unless precluded from doing so by law. Any Arbitration Party seeking to reapportion costs in this manner must submit to the arbitrator for consideration and to the opposing party for inspection complete and unredacted copies of his or her tax returns for the preceding two years. For the avoidance of doubt, the entirety of this Paragraph 25D is subject to the provisions of Paragraph 25G below, and it shall not be interpreted to require or permit an award of any costs, fees or expenses against any Arbitration Party if such recovery is prohibited under Applicable Law.

E. Injunction and Specific Performance. Notwithstanding anything in Paragraphs 24 and 25 to the contrary, Coverall and Franchised Business shall be entitled to apply at any time directly to a court of competent jurisdiction for the entry of preliminary and permanent injunctions and orders of specific performance. The prevailing party shall be entitled to collect from the non-prevailing party an amount equal to the costs incurred by the prevailing party in obtaining relief, including, without limitation, attorney's fees, litigation costs and expenses, as well as any damages incurred.

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F. Final Award. Notwithstanding any arbitration rule to the contrary, no award shall become final until 45 days after the award issues, or, if a JAMS appeal is filed, 45 days after the appellate decision is issued. If the non-prevailing Arbitration Party pays the full amount of the award to the prevailing Arbitration Party within that 45-day period, the award shall not become final and, notwithstanding any arbitration rule to the contrary (including JAMS Comprehensive Arbitration Rule 25), no judgement of a court may be entered upon the award under 9 U.S.C. §9 or any other statute.

G. Attorneys' Fees. Should either Arbitration Party incur attorney's fees in order to enforce the terms and conditions of this Agreement, including post-term covenants, the prevailing party shall be entitled to reimbursement by the other party of all litigation costs, including attorneys' fees.

H. Survival. The parties agree that the provisions of this Paragraph 25 are intended to benefit and bind certain third party non-signatories and shall continue in full force and effect subsequent to and notwithstanding the expiration or termination of this Agreement.

I. WAIVER OF JURY TRIAL. TO THE EXTENT PERMITTED BY APPLICABLE LAW COVERALL AND FRANCHISED BUSINESS (AND FRANCHISED BUSINESS'S OWNERS, OFFICERS, DIRECTORS AND/OR ANY GUARANTORS OF THIS AGREEMENT) IRREVOCABLY WAIVE TRIAL BY JURY IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM, WHETHER AT LAW OR IN EQUITY, BROUGHT BY EITHER OF THEM.

26. TIME TO ASSERT CLAIMS.

Franchised Business agrees to give Coverall immediate written notice of any alleged breach or violation of this Agreement after Franchised Business has constructive or actual knowledge of, believes, determines or is of the opinion that there has been an alleged breach of this Agreement by Coverall, including any acts of misfeasance or nonfeasance. Any and all claims and actions arising out of or relating to this Agreement, the relationship of Franchised Business and Coverall, or Franchised Business's operation of its business, brought by any Party hereto against the other, shall be commenced within two (2) years from the occurrence of the facts giving rise to such claim or action, or such claim or action shall be barred. This limitations period shall be enforceable to the fullest extent permitted by law.

27. GOVERNING LAW.

This Agreement shall be interpreted and governed by the laws of the state where Coverall's principal place of business is then-located (the "Coverall State"), without recourse to such Coverall State's (or any other state's) choice of law or conflicts of law principles. If, however, any provision of this Agreement is enforceable under the laws of the Coverall State, and if the Franchise is located outside of the Coverall State and the provision would be enforceable under the laws of the state in which the Franchise is located, then that

provision (and only that provision) will be interpreted and construed under the laws of that state. This Section is not intended to invoke, and shall not be deemed to invoke, the application of any franchise, business opportunity, antitrust, unfair competition, fiduciary or any other doctrine of law of the Coverall State which would not otherwise apply by its terms jurisdictionally or otherwise but for the within designation of governing law.

28. ENTIRE AGREEMENT.

This is the full agreement of the parties. Any matter which is not actually written down and included in this document is not a term of this Agreement. To avoid any later misunderstanding about the exact terms of the Agreement, each party affirms, by signing this Agreement, that it has not relied on any comment, promise, or representation not actually included in this Agreement. By signing this Agreement, the parties mutually agree that no evidence shall be admitted in any proceeding as to the existence of any term or promise claimed to be a part of the Agreement unless that term is explicitly stated within the Agreement.

DO NOT SIGN THIS AGREEMENT IF FRANCHISED BUSINESS IS RELYING UPON ANY REPRESENTATION OR PROMISE NOT STATED IN THIS AGREEMENT AND/OR THE FRANCHISE DISCLOSURE DOCUMENT THAT COVERALL FURNISHED TO FRANCHISED BUSINESS. NOTHING IN THE AGREEMENT IS INTENDED TO DISCLAIM THE REPRESENTATIONS COVERALL MADE IN THE FRANCHISE DISCLOSURE DOCUMENT THAT COVERALL FURNISHED TO FRANCHISED BUSINESS.

29. AMENDMENT.

This Agreement may not be modified, altered, or amended except in writing executed by all of the Parties.

30. WAIVERS AND DELAY.

Waiver or delay by Coverall of its enforcement of any breach of any term, covenant or condition of this Agreement will not be construed as a waiver by Coverall of such breach or any preceding or succeeding breach, or any other term, covenant or condition of this Agreement; any one or more defaults shall not operate as a waiver of successive or other defaults and all of Coverall's rights shall continue notwithstanding any such waiver or waivers.

31. FORCE MAJEURE.

No party shall be liable for any loss or damage due to any delay in the performance of the terms (except for the payment of money) by reason of strikes, lockouts, and other labor troubles, fires, riots, wars, acts of terrorism, embargoes and civil commotion, or acts of God. Any such delay shall extend performance only so long as such event is in progress.

32. SEVERABILITY.

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If any term, provision, covenant, or condition of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

33. NOTICES.

Any notices to be given by either Party to the other may be effected in writing either by personal delivery or by first class mail, postage prepaid or by email at the email addresses provided by the Parties to one another. Mailed notices should be addressed to Franchised Business and to Coverall at the addresses set forth on Page 1 of this Agreement. Either Party may designate a different address for notice in writing delivered to the other party. Notices personally delivered shall be deemed received when delivered. Notices sent by mail shall be deemed received on the second day following mailing.

34. SUCCESSORS BOUND.

This Agreement shall bind, and shall inure to the benefit of, the executor, administrator, personal representative, heirs, successors and assigns of each of the Parties.

35. SURVIVAL OF PROVISIONS.

Any provision or covenant of this Agreement which expressly or by its nature imposes obligations beyond the expiration or termination of this Agreement shall survive expiration or termination.

36. CAPTIONS.

The captions used in this Agreement are inserted as a matter of convenience. The text of any paragraph of this Agreement shall control its interpretation.

37. GUARANTY.

The shareholders or members of any `business entity constituting Franchised Business, and shareholders or members of any corporate entity that may own the shares of the partnership or corporate entity which is Franchised Business, (the shareholders or members are listed in on page 1), do by signing this Agreement, jointly and severally (i) guaranty the performance of all Franchised Business's responsibilities and duties; (ii) guaranty the payment of all sums which may from time to time become due to Coverall under this Agreement; and (iii) agree to be bound by Paragraphs 18, 20, 23, 24 and 25. The shareholders or members shall also, at the time of the execution of this Agreement, execute the current form Guaranty to the Coverall Franchise Agreement. The shareholders or members also agree to execute all Promissory Notes executed by Franchised Business.

This provision shall be equally binding upon the current shareholders or members of the business entity which is Franchised Business, and upon any additional shareholders or members who may subsequently obtain an ownership interest in Franchised Business, pursuant to Paragraph 21 of this Agreement. Franchised Business specifically agrees that

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within thirty (30) days prior to any additional shareholders or members obtaining an ownership interest in Franchised Business that Franchised Business shall notify Coverall in writing of this fact, and such additional shareholders or members shall be approved by Coverall, who approval shall not be unreasonably refused. At that time, Coverall will give Franchised Business its then current Franchised Business confidentiality and guaranty form. These forms are to be executed by the additional shareholders or members concurrently with their obtaining their ownership interest in Franchised Business.

38. CERTIFICATION.

The authorized person signing on behalf of Franchised Business certifies that, to Franchised Business's best knowledge, neither Franchised Business, such person, and/or any owners, officers, board members, similar individuals and/or affiliates/associates of Franchised Business are, or have been designated, a terrorist and/or a suspected terrorist, nor is Franchised Business or any such persons and/or affiliates/associates owned, controlled, associated and/or affiliated in any way with any terrorist and/or a suspected terrorist person and/or organization, as defined in U.S. Executive Order 13224 and/or otherwise.

Franchised Business agrees to fully comply and/or assist Coverall in its compliance efforts with any and all laws, regulations, Executive Orders or otherwise relating to anti-terrorist activities, including without limitation the U.S.A. Patriot Act, Executive Order 13224, and related U.S. Treasury and/or regulations, including properly performing any currency reporting and other obligations, whether relating to Franchised Business in each case as designated by Coverall and/or as required by applicable law.

39. COVERALL'S BUSINESS JUDGMENT.

Whenever this Agreement or any related agreement grants, confers or reserves to Coverall the right to take action, refrain from taking action, grant or withhold our consent or grant or withhold Coverall's approval, unless the provision specifically states otherwise, Coverall will have the right to engage in such activity at Coverall's option taking into consideration Coverall's assessment of the long term interests of the Coverall System overall. Franchised Business and Coverall recognize, and any court or judge is affirmatively advised, that if those activities and/or decisions are supported by Coverall's business judgment, neither said court, said judge nor any other person reviewing those activities or decisions will substitute his, her or its judgment for Coverall's judgment. When the terms of this Agreement specifically require that Coverall not unreasonably withhold its approval or consent, if Franchised Business is in default or breach under this Agreement, any withholding of Coverall's approval or consent will be considered reasonable.

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[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed as of the day and year written above.

THIS AGREEMENT SHALL NOT BE VALID UNLESS SIGNED BY (i) FRANCHISED BUSINESS; (ii) AN AUTHORIZED REPRESENTATIVE OF COVERALL'S REGIONAL SUPPORT CENTER; AND (iii) AN OFFICER OF COVERALL.

FRANCHISED BUSINESS:

_____

(Print name of corporation or limited liability company.)

By:_____

(Date Signed)

By:_____

(Date Signed)

By:_____

(Date Signed)

By:_____

(Date Signed)

Title: _____

ACCEPTED ON THIS _____ DAY OF _____

COVERALL NORTH AMERICA, INC.

By:_____, Vice President

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COVERALL NORTH AMERICA, INC.
TRANSFER COVERALL FRANCHISE AGREEMENT

THIS AGREEMENT is entered into between Coverall North America, Inc., a corporation organized and existing under the laws of the State of Delaware, ("Coverall") and _____ ("Franchised Business") for the purposes of granting the Franchised Business the rights necessary to operate a Coverall Franchise. Franchised Business is doing business as a

Corporation, state of incorporation: _____ LLC, state of organization: _____

Effective Date of Agreement: _____

Term of Franchise ("Initial Term"): 20 years

Current Monthly $ Volume: $_____

Current Business Owed: $ _____ days

Coverall Support Center _____
*Refer to then-current list on Exhibit I to the Franchise Disclosure Document.

Franchised Buisness's outstanding note balance(s) is (with interest at 12% per annum)

a. Note 1 $_____
b. Note 2 $ _____

Remaining Financing Period _____ months

Amount of Each Monthly Installment: $_____

The next installment of principal and interest shall be paid on the last calendar day of _____ Franchised Business hereby reaffirms Franchised Business's obligation under the above notes.

Franchised Business agrees to receipt of all correspondence sent via U.S. MAIL at the following address:

_____

Email Address: _____ FEIN:_____-_____

Franchised Business Owners (each a 100% guarantor of Franchised Business for purposes of its operation as a Coverall Franchise and each fully authorized to transact business with Coverall on behalf of Franchised Business):

Name:_____

Address:_____

Phone:_____ Email Address:_____

Name:_____

Address:_____

Phone:_____ Email Address:_____

Name:_____

Address:_____

Phone:_____ Email Address:_____

Name:_____

Address:_____

Phone:_____ Email Address:_____

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COVERALL® PROMISSORY NOTE

Coverall of _____ **FO#_____**

$_____ _____, _____ (Insert Date)

FOR VALUE RECEIVED, _____ ("Franchised Business"), agrees to pay to the order of Coverall North America, Inc. ("Coverall"), in lawful money of the United States of America, the principal sum of _____ Dollars ($_____), with interest from the date above at the rate of *[check one]* _____ **six percent (6%),** _____ **nine percent (9%), or** _____ **twelve percent (12%)** per annum, or the highest rate permitted by your state, whichever is less, on the unpaid balance of the principal amount until paid in full. Franchised Business further promises to pay that principal sum and interest in installments as follows: Initial installment of _____ Dollars ($_____) on _____, _____ and _____ successive monthly installments of _____ Dollars ($_____) each on the same day of each succeeding calendar month until all such payments have been made, on which date the entire balance of principal and interest unpaid shall be due and payable.

This note may be prepaid without penalty.

It is agreed that each installment, when paid, shall be credited first to interest then due and the remainder to principal. Should the interest not be paid, it shall, at the sole option of Coverall, become part of the principal and will then bear the same interest as the principal.

If default is made in the payment of any installment of principal or interest when due, then the whole sum of principal and interest shall become immediately due and payable at the option of Coverall, with interest from the date of default at the rate of fifteen percent (15%) per annum until paid on the entire unpaid principal and interest.

This note and all other obligations, direct or contingent, of Franchised Business or any endorser to Coverall, shall become fully due and payable immediately at the option of Coverall without demand or notice upon the happening of any of the following events:

1. The failure of Franchised Business to pay when due any installment of the principal and/or interest of this note.

2. The failure of Franchised Business to timely keep or properly perform any of the recitals, covenants, conditions, representations, warranties, obligations or guarantees contained in any agreement between Coverall and Franchised Business.

3. The levy of any attachment, execution, or any other process against all or any part of the assets of Franchised Business.

4. The failure of Franchised Business to pay, withhold, collect or remit any tax or tax deficiency when assessed or due.

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5. The suspension of the business of Franchised Business, or the making of a general assignment for the benefit of creditors, or the commencement of proceedings for dissolution or liquidation, or the commencement of proceedings under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal or state governments, or the adjudication as bankrupt or insolvent, or the involuntary appointment of a receiver, or applications therefor, or the making of a bulk sale or the giving notice of intention to do so.

6. The failure by Franchised Business to execute, as above, any documents, which Coverall deems necessary to convert Franchised Business's obligation to another form of financing.

7. At any time when, in the sole opinion of Coverall, Franchised Business's financial responsibility becomes impaired or unsatisfactory.

Notwithstanding anything to the contrary in this Promissory Note or in any document previously executed by Franchised Business and Coverall, in the event the services performed by Franchised Business for customers of their Coverall Franchised Business are discontinued in accordance with the provisions of Paragraph 18 of the Coverall Franchise Agreement, Coverall shall have the right to apply the entire amount of any payment received by Coverall from the customer(s) after discontinuation of services to the balance due on this Promissory Note. The application of such funds shall not be construed to release the Franchised Business from any obligation to pay any amounts remaining due to Coverall (principal or interest).

In the event an attorney is employed by Coverall in collection of any amounts due hereunder, Franchised Business shall pay to Coverall its reasonable attorneys' fees and costs incurred in such collection.

The obligation evidenced by this note is to be construed in accordance with the laws of the State or District in which the Franchised Business conducts its Coverall business.

_____

Name of Franchised Business
(Corporation or Limited Liability Company)

By: _____
Officer

By: _____
Officer

Shareholders/Members/Guarantors of Franchised Business

(Corporation or Limited Liability Company)

_____

_____

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Supplemental form to be used with a transfer agreement

Customer Transfers

1. Customers Being Serviced	RS	Guarantee Remaining (# months, if any)

2. Current $ RS Business Owed (which shall be provided according to initial Paragraph 16B(4) hereof)

Total: $_____ = Initial Business $_____
+
= Additional Business $_____

3. List the name, title, and date of all amendments, equipment leases, and any other agreements for which Franchisee will be responsible:

_____

_____

_____

_____

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Supplemental form to be used with a transfer agreement

Customers Serviced – Successor Term

1. Customers Being Serviced	RS	Guarantee Remaining (# months, if any)

2. Current $ RS Business Owed (which shall be provided according to initial Franchise Agreement)

   Total: $_____

3. List the name, title, and date of all amendments, equipment leases, and any other agreements for which Franchised Business will be responsible:

_____

_____

_____

_____

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GUARANTY TO COVERALL FRANCHISE AGREEMENT **FO#_____**

In consideration of, and as an inducement to Coverall North America, Inc. ("Coverall"), entering into a Franchise Agreement ("the Agreement") dated _____, _____, with _____ ("Franchised Business"), the undersigned ("the Guarantor(s)") hereby unconditionally guaranty, personally, the obligations of the Franchised Business under the Agreement, as follows:

1. Guarantor(s) jointly, severally, and unconditionally guarantee to Coverall performance of all responsibilities, duties, indebtedness, and obligations of the Franchised Business under the Agreement, including, but not limited to (a) payment of any fees due under the Agreement, including, but not limited to, initial fee, royalties, management fees, assignment fees, interest or late fees, training fees (if any) and fees for products, supplies or services furnished by Coverall to Franchised Business; (b) obligations to hold harmless, defend and indemnify Coverall and related parties; and (c) any and all advances, debts, obligations, notes and liabilities of the Franchised Business incurred in connection with or as a result of the Agreement, previously, now, or hereafter made, incurred, or created, voluntary or involuntary and, however arising.

2. Guarantor(s) authorizes Coverall, (whether or not after revocation or termination of this Guaranty) without notice or demand (except as may be required by law) and without affecting or impairing Guarantor(s)' liability hereunder, from time to time, to (a) renew, compromise, extend, accelerate, or otherwise change the time for performance of, or otherwise change the terms of the obligation or any part thereof; and (b) release or substitute any one or more of the Guarantors, if there is more than one.

3. Any indebtedness of the Franchised Business now or hereafter held by Guarantor(s) is hereby subordinated to the indebtedness of the Franchised Business to Coverall, and all such indebtedness shall, if Coverall so requests, be collected, enforced, and received by Guarantor(s) as trustee(s) for Coverall, and be paid over to Coverall on account of the indebtedness of Franchised Business to Coverall, without affecting or impairing in any manner the liability of Guarantor(s) under the other provisions of this Guaranty.

4. Guarantor(s) waives any right to require Coverall to (a) proceed against the Franchised Business; (b) proceed against or exhaust any security held from the Franchised Business; or (c) pursue any other remedy in Coverall's power whatsoever. Guarantor(s) waives any defense based on or arising out of any defense of the Franchised Business other than payment in full of the indebtedness, including, but not limited to, any defense based on or arising out of the disability of the Franchised Business, the unenforceability of the indebtedness or any part thereof from any cause, or the cessation from any cause of the liability of the Franchised Business, other than payment in full of the indebtedness. Coverall may, at its election, foreclose on any security held by Coverall by one or more judicial sales, whether or not every aspect of any such sale is commercially reasonable, or exercise any other right or remedy Coverall may have against the Franchised Business or any security, without affecting or impairing in any way the liability of Guarantor(s) under this Agreement, except to the extent the indebtedness has been paid. Guarantor(s) waives any defense arising out of such an election by Coverall, even if the election operates to impair or extinguish any right of reimbursement or subrogation or other right or remedy of Guarantor(s) against the Franchised Business or any security. Until all indebtedness of the

Franchised Business to Coverall is paid in full, even though that indebtedness is in excess of Guarantor's liability under this Agreement, Guarantor(s) shall (a) have no right of subrogation; (b) waive any right to enforce any remedy that Coverall now has or may hereafter have against Franchised Business; and (c) waive any benefit of, and any right to, participation in any security now or hereafter held by the Franchised Business. Guarantor(s) waives all presentments, demands for performance, notices of protest, notices of dishonor, notices of acceptances of this Guaranty, and notices of the existence, creation, or incurring of new or additional indebtedness. Guarantor(s) assumes all responsibility for keeping informed of the Franchised Business's financial condition and assets, and of all other circumstances bearing upon the risk of nonpayment of the indebtedness and the nature, scope, and extent of the risks that Guarantor(s) assumes and incurs hereunder, and agrees that Coverall shall have no duty to advise Guarantor(s) of information known to it regarding those circumstances or risks.

5. Guarantor(s)' obligations hereunder are joint and several, and independent of those of the Franchised Business, and a separate action or actions may be brought and prosecuted against the Guarantor(s) whether action is brought against the Franchised Business and/or Guarantor(s), or whether the Franchised Business and/or the Guarantor(s) be joined in any such action or actions; and the Guarantor(s) waives the benefit of any statute of limitations affecting the Guarantor(s)' liability hereunder, or the enforcement thereof.

6. In addition to the amounts guaranteed under this Agreement, Guarantor(s) jointly and severally agrees to pay reasonable attorneys' fees and all other costs and expenses incurred by Coverall in enforcing this Guaranty in any action or proceeding, arising out of, or relating to, this Guaranty.

7. It is not necessary for Coverall to inquire into the powers of the Franchised Business or the officers, directors, or agents acting or purporting to act on their behalf, and any obligations made or created in reliance upon the professed exercise of such powers shall be guaranteed hereunder.

8. If any provision of this Guaranty contravenes or is held invalid under the laws of any jurisdiction, this Guaranty shall be construed as though it did not contain that provision, and the rights and liabilities of the parties of this Agreement shall be construed and enforced accordingly.

9. In addition to the above provisions, Guarantor(s) agrees to comply with all provisions and covenants in the Agreement related to the protection of the Coverall trade and service marks and the Coverall confidentiality and trade secrets (both in-term and post term). In addition the Guarantor(s) agrees to be bound by all Non-Competition covenants of the Agreement, both in-term and post-term, which covenants shall be as fully binding and enforceable on Guarantor(s) as though they were set forth herein.

IN WITNESS WHEREOF, the undersigned Guarantor(s) has this _____ day of _____, _____ executed this Guaranty in the City of _____, State of _____.

"GUARANTOR(S)"

_____	_____	_____
Signature	Print Name	Address
_____	_____	_____
Signature	Print Name	Address
_____	_____	_____
Signature	Print Name	Address

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CONFIDENTIALITY/NON-SOLICITATION AGREEMENT

FO#_____

This Confidentiality/Non-~~Competition~~ Solicitation Agreement ("Agreement") is entered into this ___ day of _____, by and between _____ ("Employer Franchisee"), and _____ ~~Employer Franchisee]~~ ("Signatory Employee").

Recitals

A. Employer Franchisee is an independently owned and operated Coverall® commercial cleaning franchised business operating under a license from Coverall North America, Inc. ("Franchisor").

B. Employer Franchisee has purchased a Franchised Business and has the right to use the Coverall System, a proprietary system for the ongoing development and operation of a commercial cleaning franchised business, and the right to use certain Franchisor trade names, service marks and trademarks, including the trade names "Coverall®," "Coverall Health-Based Cleaning System®," and/or such other names, designs, and logos as Franchisor may from time to time designate (the "Marks").

C. Signatory Employee is likely to become familiar with the Coverall® System.

D. Franchisor shall provide the Employer Franchisee with the Coverall System upon Signatory Employee's consent to the restriction set forth in this Agreement.

Terms

In consideration of Franchisor's disclosure of confidential and proprietary information, the Signatory Employee hereby agrees as follows:

1. Recitals. The foregoing Recitals are fully incorporated in the Terms as if set forth herein.

2. Confidentiality of Information. Signatory Employee acknowledges that Signatory Employee will have access to Coverall Manuals and documents, records and information of a confidential and proprietary nature including, but not limited to, the Coverall System, names and addresses of the Employer Franchisee's customers, the names and duties of key personnel of Employer Franchisee's customers, approved supplier lists, criteria for approval of supplies and equipment, Employer Franchisee's customer contracts, and information regarding the operation of the Coverall System, all of which would not be available to Signatory Employee except for Signatory Employee's relationship with Employer Franchisee. Signatory Employee acknowledges that such information is not generally known to the public, is confidential, is an asset of Franchisor, and to preserve Franchisor's good will must be kept strictly confidential and used only in the conduct of Employer Franchisee's business.

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Signatory Employee agrees to not ever divulge or use for the benefit of any other person(s), association, corporation, or limited liability company, any confidential information, knowledge, or know-how concerning the Coverall System and the Employer Franchisee's Franchised Business. Any and all information, knowledge, know-how, techniques, and information which Franchisor designates as confidential shall be deemed confidential for the purposes of this Agreement.

Signatory Employee shall not at any time copy, duplicate, record or otherwise reproduce any of Franchisor's confidential information, in whole or in part, or otherwise make it available to any third party except as authorized by the Coverall Franchise Agreement (the "CFA') or by Franchisor in writing. Upon the expiration or other termination of Signatory Employee's relationship with Employer Franchisee, Signatory Employee shall return to Franchisor all such confidential information including, but not limited to, all Coverall Manuals and other confidential proprietary documents, which are in Signatory Employee's possession, custody, or control, and shall delete all electronic data files that contain Franchisor's confidential information.

3. In-Term Restrictions. During the Term of the CFA, and any Successor Term, and for so long that during the Term the Signatory Employee is employed by or has an ownership interest in the Employer Franchisee, Signatory Employee shall not, without the prior written consent of Franchisor, directly or indirectly, engage in, or acquire any financial interest in (either as an individual, principal, owner, agent, employee, stockholder, or director) any business which performs commercial cleaning and related services, or engages in the franchising of commercial cleaning businesses, or any related business anywhere in the Area defined in the CFA. Signatory Employee shall not divert any customers of the Employer Franchisee to another entity, whether or not that entity is directly or indirectly controlled by Employer Franchisee unless Franchisee obtains Franchisor's written consent.

4. Post-Term Non-Solicitation of Franchisees, Customers, and Employees. Signatory Employee expressly agrees that Signatory Employee shall not, directly or indirectly, solicit any customer repurchased by Franchisor or another Franchisor franchisee for a period of eighteen (18) months from the date of repurchase.

5. Remedy. Signatory Employee acknowledges that the restrictions set forth in Paragraphs 3 and 4 are reasonable and necessary for Franchisor's protection. Signatory Employee hereby agrees that in the event of a violation by Signatory Employee of any of the provisions contained in this Agreement, Franchisor will be entitled, if it so elects, to institute and prosecute proceedings at law or in equity to obtain injunctive relief and/or damages with respect to such violation; and that the prevailing party shall be entitled to collect from the non-prevailing party its reasonable attorney's fees, costs and expenses associated with such proceedings.

6. Divisibility. The provisions of this Agreement are severable. If any provision of this Agreement shall be held to be invalid or unenforceable in any respect, or in any jurisdiction, such provision shall be carried out and enforced only to the extent to which it shall be valid and enforceable, and any such invalidity or unenforceability shall not affect any other

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provisions of this Agreement, all of which shall be fully carried out and enforced as if such invalid or unenforceable provision had not been set forth herein.

7. Third-Party Beneficiary. The parties acknowledge and agree that Franchisor is an intended third party beneficiary of this Agreement, and accordingly, Franchisor, as well as Employer Franchisee, shall have the right to enforce the provisions of this Agreement against Signatory Employee. Neither this Nondisclosure and Non-Solicitation Agreement between Employer Franchisee and Signatory Employee, nor this Paragraph 7, which makes Franchisor an intended third-party beneficiary, constitutes control by Franchisor over the Signatory Employee's conditions of employment, or creates an employee or joint employee relationship between Franchisor and Signatory Employee.

8. No Waiver. Any failure or delay in exercising any right or remedy hereunder shall not constitute a waiver of such right or remedy and shall not excuse or release Signatory Employee from full performance of Signatory Employee's obligations hereunder. No waiver of any right or remedy shall be effective unless in writing and signed by an authorized representative of Franchisor.

Executed on the date first written above.

EMPLOYER FRANCHISEE	**SIGNATORY EMPLOYEE**
By:_____	_____
Its Authorized Representative	Individually
	_____
	Address
	_____
	Phone Number

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FRANCHISEE'S EMPLOYEE CONFIDENTIALITY/NON-~~COMPETITION~~ SOLICITATION AGREEMENT

This Confidentiality/Non-~~Competition~~ Solicitation Agreement ("Agreement") is entered into this _____ day of _____, by and between _____ ("Employer") and _____ ("Employee").

Recitals

A. Employer is a Coverall® System franchised business.

B. Employer has the right to use the Coverall System, a proprietary system for the ongoing development and operation of an independently owned and operated Coverall commercial cleaning franchised business, which is owned by Coverall North America, Inc. ("Coverall"), and the right to use certain Coverall trade names, service marks and trademarks, including the trade names "Coverall®," "Coverall Health-Based Cleaning System®," and/or such other names, designs, and logos as Franchisor may from time to time designate (the "Marks").

C. Employee is an at-will employee of Employer.

D. Employee will become knowledgeable about the Coverall System.

E. Employer and Employee agree that, in order to protect the reputation and good will and proprietary and confidential information of the Coverall System, Employee must abide by certain restrictions.

Terms

In consideration of Employee's employment and Employer's disclosure of Coverall System confidential and proprietary information to Employee, the Employer and Employee hereby agree as follows:

1. Recitals. The foregoing Recitals are fully incorporated in the Terms as if set forth herein.

2. Confidentiality of Information. During the course of Employee's training and employment, Employee will receive and have access to certain confidential and proprietary information, including, but not limited to, the names and addresses of Employer's customers, the names and duties of key personnel of Employer's customers and suppliers, pricing and credit information, manuals, and other information regarding the operation of the Coverall System, all of which would not be available to Employee except for Employee's employment relationship with Employer. Employee acknowledges that the confidential information is not generally known to the public, is confidential, is an asset of Employer, and must be kept strictly confidential and used only in the conduct of Employer's business. Employee agrees that, upon termination of employment for any reason, Employee will not use, disclose, copy or permit the use or disclosure of any confidential information in any

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manner. Upon termination, Employee shall return to Employer any and all confidential information in Employee's possession, custody or control, and shall destroy any electronic files containing confidential information.

3. In-Term Restrictions. While Employee is employed by Employer, Employee shall not, without the prior written consent of Employer, directly or indirectly, engage in, or acquire any financial interest in any business which performs commercial cleaning and related services , or engages in the franchising of commercial cleaning businesses, or any related business anywhere in the area where Employer conducts its business. Employee shall not divert any customers of the Employer to another person or entity.

4. Post-Term Non-Solicitation Covenant. Employee expressly agrees that Employee will not, directly or indirectly, for a period of six (6) months following termination of his employment with Employer for any reason, solicit Employer's customers to either directly or indirectly provide commercial cleaning and related services to Employer's customers, who were Employer's customers at the time of Employee's termination.

5. Remedy. Employee acknowledges that the restrictions set forth in Paragraphs 3 and 4 are reasonable and necessary for Employer's protection. Employee hereby agrees that in the event of a violation by Employee of any of the provisions contained in this Agreement, Employer will be entitled, if it so elects, to institute and prosecute proceedings at law or in equity to obtain injunctive relief and/or damages with respect to such violation; and that the prevailing party shall be entitled to collect from the non-prevailing party its reasonable attorneys fees, costs and expenses associated with such proceedings.

6. Divisibility. The provisions of this Agreement are severable. If any provision of this Agreement shall be held to be invalid or unenforceable in any respect, or in any jurisdiction, such provision shall be carried out and enforced only to the extent to which it shall be valid and enforceable, and any such invalidity or unenforceability shall not affect any other provisions of this Agreement, all of which shall be fully carried out and enforced as if such invalid or unenforceable provision had not been set forth herein.

7. No Waiver. Any failure or delay in exercising any right or remedy hereunder shall not constitute a waiver of such right or remedy and shall not excuse or release Signatory from full performance of Signatory's obligations hereunder. No waiver of any right or remedy shall be effective unless in writing and signed by an authorized representative of Franchisor.

8. Third-party Beneficiary. The parties acknowledge and agree that Coverall is an intended third party beneficiary of this Agreement, and accordingly, Coverall, as well as Employer, shall have the right to enforce the provisions of this Agreement against Employee. Neither this Nondisclosure and Non-Solicitation Agreement between Employer and Employee, nor this Paragraph 8, which makes Coverall an intended third-party beneficiary, constitutes control by Coverall over the Employee's conditions of employment, or creates an employee or joint employee relationship between Coverall and Employee.

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9. Acknowledgment of Agreement. Employee acknowledges reading this Agreement and fully understanding its terms and conditions.

Executed on the date first written above.

EMPLOYEE: _____ EMPLOYER:

_____ _____
Print Name Its authorized representative

_____
Address

_____
Telephone Number

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EQUIPMENT PURCHASE AGREEMENT

CONTRACT NUMBER _____

FRANCHISED BUSINESS NUMBER_____

SELLER:
COVERALL NORTH AMERICA, INC.

PURCHASER:

_____
Corporate/LLC Name/Purchaser (Franchised Business)

_____
Address

_____
Address

_____
Address

_____
Address

_____
City, State, Zip Code

_____
City, State, Zip Code

SEE ATTACHED: EQUIPMENT SCHEDULE.

CONTRACT TERM AND PAYMENT SCHEDULE

NUMBER OF MONTHS	NUMBER OF PAYMENTS	PAYMENT PERIOD	AMOUNT OF EACH * MONTHLY PAYMENT	DATE PAYMENT DUE

* Principal plus interest at eighteen (18%) percent per annum.

DOWN PAYMENT $_____.

BALANCE $_____.

TERM: This Agreement shall commence upon the execution hereof by the Seller and the Purchaser.

IF PURCHASER HAS CHOSEN TO FINANCE ANY PORTION OF THIS PURCHASE, UPON SIGNING THIS AGREEMENT, PURCHASER IS AGREEING TO THE TERMS AND CONDITIONS OF THE PROMISSORY NOTE THAT APPEARS ON THE REVERSE SIDE OF THIS FORM. IT IS PURCHASER'S RESPONSIBILITY TO READ AND UNDERSTAND THE PROMISSORY NOTE.

By executing this Agreement, Purchaser hereby certifies that the Equipment described in the schedule has been delivered. Purchaser agrees to be bound by all terms and conditions of this Agreement and Promissory Note.

Coverall North America, Inc.

By: _____

Purchaser

_____
Individually

Date: _____

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PROMISSORY NOTE

FOR VALUE RECEIVED, Purchaser, whose signature appears on this Equipment Purchase Agreement (the "Agreement") agrees to pay to the order of Coverall North America, Inc. ("Coverall"), in lawful money of the United States of America, the principal sum stated on Page 1 of this Agreement, with interest from the date of execution, at the rate of eighteen (18%) per annum, or the highest rate permitted by your state, whichever is less, on the unpaid balance of the principal amount until paid in full.

This note may be prepaid without penalty.

It is agreed that each installment, when paid, shall be credited first to interest then due and the remainder to principal. Should the interest not be so paid, it shall, at the sole option of Coverall, become part of the principal and thereafter bear like interest as the principal.

Should Purchaser default in the payment of any installment of principal or interest when due, then the whole sum of principal and interest shall become immediately due and payable at the option of Coverall, with interest from the date of the default at the rate of twenty-one percent (21%) per annum until paid on the entire unpaid principal and interest.

Purchaser agrees that the obligation evidenced by this Promissory Note shall, at Coverall's option, upon Coverall first giving Purchaser thirty (30) days written notice, be converted from a Promissory Note to a revolving line of credit granted by Coverall to Purchaser. Under the line of credit, Purchaser will remain obligated to pay to Coverall the monthly amount payable under this Promissory Note; however, if the line of credit issued to Purchaser is, with Purchaser's consent, increased to an amount exceeding the principal balance evidenced by this Promissory Note, Purchaser shall, in addition to the monthly amounts currently payable under the Agreement and this Promissory Note, be required to pay Coverall each month, an amount equal to at least twelve and one half percent (12-1/2 %) of the amount by which Purchaser's gross monthly billings (regular service and special services) for each prior month exceeds the amount of gross monthly billings originally acquired by this note and other notes of Purchaser converted to the line of credit. In the event of a conversion to a line of credit exceeding the gross monthly billings originally acquired by this note and other notes of Purchaser converted to the line of credit, Coverall shall also have the right, upon first giving Purchaser thirty (30) days written notice, to increase or decrease the rate of interest on the line of credit. Interest on the entire line of credit, including amounts which were payable under this note, shall be calculated on the outstanding daily balance of Purchaser's obligation to Coverall. In the event of such conversion, (i) the terms of default; and (ii) Coverall's right to accelerate the obligation in the event of default, shall remain the same. Purchaser will, upon receipt from Coverall of written notice to convert this obligation, execute such instruments and/or documents, as Coverall deems necessary. Failure by Purchaser to do so will be deemed an event of default under this Promissory Note. Details of the Coverall line of credit program, if and when adopted, will appear in the Coverall Policy and Procedure Manual as it may, from time to time be updated and/or modified, or in a written policy directive setting forth these details.

Furthermore, this note and all other obligations, direct or contingent, of Purchaser or any endorser, shall become fully due and payable immediately at the option of Coverall without demand or notice upon the happening of any of the following events:

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1. The failure of Purchaser to pay when due any installment of the principal and/or interest.

2. The failure of Purchaser to timely keep or properly perform any of the recitals, covenants, conditions, representations, warranties, obligations or guarantees contained in any agreement between Coverall and Purchaser.

3. The levy of any attachment, execution, or any other process against all or any part of the assets of Purchaser.

4. The failure of Purchaser to pay, withhold, collect or remit any tax or tax deficiency when assessed or due.

5. The suspension of the business of Purchaser, or the making of a general assignment for the benefit of creditors, or the commencement of proceedings for dissolution or liquidation, or the commencement of proceedings under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal or state governments, or the adjudication as bankrupt or insolvent, or the involuntary appointment of a receiver, or applications for a receiver, or the making of a bulk sale or the giving notice of intention to do so.

6. The failure by Purchaser to execute documents that Coverall deems necessary to convert Purchaser's obligation to another form of financing.

7. At any time when, in the sole opinion of Coverall, Purchaser's financial responsibility becomes impaired or unsatisfactory.

Notwithstanding anything to the contrary in this Promissory Note or in any document previously executed by Purchaser and Coverall, in the event the services performed by Purchaser for customers of their Coverall Franchised Business are discontinued in accordance with the provisions of Paragraph 18 of the Coverall Franchise Agreement, Coverall shall have the right to apply the entire amount of any payment received by Coverall from the customer(s) after discontinuation of services to the balance due on this Promissory Note. The application of such funds shall not be construed to release the Purchaser from any obligation to pay any amounts remaining due to Coverall (principal or interest).

In the event an attorney is employed by Coverall in collection of any amounts due hereunder, Purchaser shall pay to Coverall its reasonable attorneys' fees and costs incurred in such collection.

The obligation evidenced by this note is to be construed in accordance with the laws of the State or District in which the Purchaser conducts its Coverall business.

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TERMS AND CONDITIONS

1. **SALE OF EQUIPMENT**. Purchaser agrees to purchase from Seller, upon the following terms and conditions the equipment described in the Equipment Schedule (the "Equipment"). The purchase price and terms of payments are set forth in the Contract Term and Payment Schedule ("Payment Schedule").

2. **PAYMENT**. In the event Coverall agrees to finance the Equipment purchase, Purchaser shall pay Seller the down payment stated in the Payment Schedule, and the balance shall be payable in accordance with the Payment Schedule and pursuant to the terms of the Promissory Note. Payments shall be deducted monthly from Purchaser's Purchaser Statement unless there are insufficient monies due Purchaser in which event, Purchaser shall pay the difference. Default shall be defined as any payment which is not paid in full within three (3) business days of payment due date. Upon default by Purchaser or termination of Purchaser's Franchise Agreement for any reason, the balance shall be due and payable immediately. Notwithstanding anything in this Paragraph to the contrary, Seller reserves the right to finance the purchase of the Equipment through a Line of Credit provided by Seller or a third party and/or to convert the Promissory Note to the Line of Credit

3. **LIMITATION OF WARRANTY AND REMEDIES**. EXCEPT AS OTHERWISE EXPRESSLY PROVIDED HEREIN, SELLER MAKES NO WARRANTIES, EITHER EXPRESS OR IMPLIED AND SHALL NOT, BY VIRTUE OF HAVING SOLD THE EQUIPMENT COVERED BY THIS AGREEMENT, BE DEEMED TO HAVE MADE ANY REPRESENTATION OR WARRANTY AS TO THE MERCHANTABILITY, FITNESS, DESIGN, CONDITION OR QUALITY OF THE EQUIPMENT OR THE MATERIAL OR WORKMANSHIP IN THE EQUIPMENT.

4. **THIRD PARTY CLAIMS**. Seller shall not be liable to Purchaser for, and Purchaser shall indemnify and hold Seller harmless with respect to, any third party liability, claim, loss, damage, or expense of any kind or nature caused directly or indirectly by the inadequacy of any item of the Equipment; the use or performance of any item of the Equipment; any interruption or loss of business or other consequential damage whether or not resulting from any of the foregoing; levying of any state and local taxes, including sales and use and personal property taxes, as well as loss of federal income tax benefits by Seller.

5. **TAXES, ASSESSMENTS AND FEES**. Purchaser agrees to pay all licensing, filing, and registration fees; to keep the Equipment free of all liens and encumbrances; to pay for all personal property taxes assessed against the equipment, to pay all other taxes, assessments, fees, and penalties which may be levied or assessed in respect to the Equipment, its use or any interest, or any lease payments, including but not limited to all federal, state, and local taxes, however designated, levied or assessed, whether upon Purchaser or Seller or the Equipment or upon the sale, ownership, use or operation, excepting any income taxes levied on the Seller.

6. **SECURITY INTEREST**. To secure the prompt and complete payment, performance and observance of all the obligations of Buyer hereunder, including payment of the Promissory Note or other financing described in Paragraph 2 hereof, Purchaser hereby grants, assigns, mortgages, pledges, hypothecates and transfers to Seller, a continuing Lien and Security Interest (the "Security Interest") in the Equipment, which shall be the Collateral for such Security Interest.

7. **UCC FILINGS**. The parties agree that either a photographic or other reproduction of this Agreement or a description of the Equipment may be filed with a Financing Statement, and shall be sufficient along with the Financing Statement, under the Uniform Commercial Code. Seller may file or record the Financing Statement with respect to the Equipment so as to give notice to any interested parties. The cost of any UCC filing shall be paid by Purchaser, and Seller shall be authorized to deduct this amount from Purchaser's Purchaser Statement.

8. **INSURANCE**. Until Purchaser has fully paid for the Equipment, Purchaser shall, at Purchaser's own cost and expense, keep the Equipment insured for the full amount secured by this Agreement against damage or loss resulting from any and all risks to which it might foreseeably be exposed and risks designated by Seller. The Policy of Insurance shall be issued by an insurance company acceptable to Seller and shall provide for the loss payable under it being paid to both Purchaser and Seller as their interests may appear. A duplicate copy of each policy shall be delivered by Purchaser to Seller, who shall be named as an additional insured.

9. **RIGHT OF INSPECTION**. If Purchaser has financed the Equipment with Seller, Seller, either in person or by agent, shall have the right at any and all reasonable times, and at reasonable intervals, to enter the premises where the Equipment is located and inspect the Equipment.

10. **DEFAULT**. Should Purchaser fail to perform any provision of this Agreement, or should Purchaser fail to pay any obligation created by this Agreement as it becomes due, then Purchaser shall be in default of this Agreement. Seller shall have all the rights and remedies afforded by a secured party under the Uniform Commercial Code. Seller may:

a. Enter on Purchaser's premises to assemble and take possession of the Equipment;

b. Require Purchaser to make possession of the Equipment available to Seller at a place designated by Seller that is reasonably convenient to both Purchaser and Seller;

c. Enter Purchaser's premises and dispose of the Equipment in the manner provided by the Uniform Commercial Code; and

d. Apply the proceeds received from the sale or other disposition of the Equipment on default of Purchaser, in addition to the items specified in Article 9 of the Uniform Commercial Code, to the payment of reasonable attorneys' fees and legal expenses incurred by Seller as a result of Purchaser's default.

11. **ASSIGNMENT BY SELLER**. Seller may assign this Agreement and its rights to a third party. Purchaser acknowledges that the terms and conditions of this Agreement have been fixed in anticipation of the possible assignment of Purchaser's rights under this Agreement to a third party (the "Assignee") which will rely on and be entitled to the benefit of the provisions of this Agreement. Purchaser agrees to recognize in writing (if so requested) any such assignment within five (5) days after receipt of written notice thereof and to thereafter pay all sums due Seller under a Promissory Note or Line of Credit directly to the Assignee. Any assignment shall be

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_____ / _____
Initial Initial

subject to Purchaser's rights to use and possession of the Equipment under this Agreement, provided Purchaser is not in default.

12. **ASSIGNMENT BY PURCHASER**. Purchaser shall not assign this Agreement or sell any item of financed Equipment before payment in full without the prior express written consent of Seller, which consent shall be subject to such terms and conditions as Seller, in its sole discretion, may determine.

13. **GOVERNING LAW**. This Agreement shall be interpreted and governed by the laws of the State or District in which the Purchaser's franchise business is located.

14. **NOTICES**. Any notices required to be given shall be in writing and may be given by personal delivery, telegram, or United States certified or registered mail, return receipt requested, postage prepaid directed to the Seller or the Purchaser at their respective last known addresses. Notice by mail shall be deemed received on the third (3rd) business day following the date the same was deposited in the United States Mail.

15. **SEVERABILITY; CAPTIONS**. All of the paragraphs and subparagraphs of this Agreement are distinct and severable and if any paragraphs or subparagraphs shall be deemed illegal, void, or unenforceable, the validity, legality or enforceability of any other paragraph or subparagraph of this Agreement shall not be affected. Captions of paragraphs and subparagraphs are for purposes of convenience only and do not constitute any part of, or modify, amend or otherwise change the language or intent of the paragraphs and subparagraphs.

16. **WAIVERS**. Waiver of any one or more defaults by the Seller shall not operate as a waiver of successive or other defaults and all of the Seller's rights shall continue notwithstanding any waiver or waivers.

17. **ENTIRE AGREEMENT; MODIFICATION**. The undersigned acknowledge that they, and each of them, have read this Agreement in full. No representations or agreements, whether oral or written, except as set forth in this Agreement have been made or relied upon. The terms and provisions of this Agreement cannot be changed or modified unless in writing signed by the authorized representative of the Purchaser and an authorized representative of the Seller.

18. **SUCCESSORS AND ASSIGNS**. This Agreement shall be binding on and inure to the benefit of Seller and Purchaser and their respective successors and assigns.

19. **PRONOUNS**. All pronouns and any variation thereof as used herein shall be deemed to refer to masculine, feminine, neuter, singular or plural as the identity of the person or persons and the context may require.

20. **TIME OF THE ESSENCE**. Time is hereby expressly declared to be of the essence in this Agreement.

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Purchaser: _____ FO#: _____

EQUIPMENT SCHEDULE

EQUIPMENT

EQUIPMENT PURCHASED	EQUIPMENT MFGR.	EQUIPMENT NO.

COST: = $_____

TAX (LOCAL RATE: _____%): = $_____

FREIGHT: = $_____

GRAND TOTAL: = $_____

DOWN PAYMENT: = $_____

MONTHLY PAYMENTS:

$ _____
Includes principal plus interest at 18% per annum

NO. OF MONTHS: _____

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EXHIBIT B

Consolidated Financial Statements for Coverall Acquisition, LLC and Subsidiaries

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Coverall Acquisition, LLC and Subsidiaries

(A Limited Liability Company)

Consolidated Financial Report
December 31, 2025

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RSM US LLP

Independent Auditor's Report

Board of Directors
Coverall Acquisition, LLC and Subsidiaries

Opinion

We have audited the consolidated financial statements of Coverall Acquisition, LLC and Subsidiaries (the Company), which comprise the consolidated balance sheets as of December 31, 2025 and 2024, the related consolidated statements of operations, changes in member's equity and cash flows for the years ended December 31, 2025, 2024 and 2023, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025 and 2024, and the results of their operations and their cash flows for the years ended December 31, 2025, 2024 and 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent assurance, tax, and consulting firms.
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Auditor's Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Company management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

RSM US LLP

Fort Lauderdale, Florida
March 30, 2026

Coverall Acquisition, LLC and Subsidiaries
(A Limited Liability Company)

Consolidated Balance Sheets
December 31, 2025 and 2024

	2025	2024
Assets		
Current assets:		
Cash and cash equivalents	**$ 21,766,000**	$ 18,900,000
Restricted cash	**-**	426,000
Franchisees' accounts receivable, net of allowance for credit losses (2025—$1,775,000; 2024—$1,006,000)	**19,601,000**	18,940,000
Inventories	**640,000**	615,000
Current maturities of notes receivable from franchisees, net of allowance for credit losses (2025—$2,013,000; 2024—$1,826,000)	**5,926,000**	5,283,000
Prepaid expenses and other current assets	**2,916,000**	1,973,000
Total current assets	**50,849,000**	46,137,000
Notes receivable from franchisees, less current maturities, net of allowance for credit losses (2025—$447,000; 2024—$516,000)	**1,315,000**	1,495,000
Equipment and leasehold improvements, net	**5,737,000**	5,159,000
Intangible assets, net	**54,372,000**	66,689,000
Goodwill	**98,988,000**	98,988,000
Operating lease right-of-use assets, net	**5,448,000**	4,204,000
Other assets	**244,000**	465,000
Total assets	**$ 216,953,000**	$ 223,137,000
Liabilities and Member's Equity		
Current liabilities:		
Accounts payable	**$ 27,745,000**	$ 26,991,000
Accrued expenses	**6,300,000**	7,258,000
Self-insurance reserves	**875,000**	806,000
Deferred revenue	**2,785,000**	3,361,000
Current maturities of operating lease liabilities	**1,958,000**	2,567,000
Current maturities of long-term debt	**3,243,000**	3,623,000
Total current liabilities	**42,906,000**	44,606,000
Deferred tax liabilities, net	**9,655,000**	12,118,000
Operating lease liabilities, less current maturities	**3,719,000**	1,845,000
Long-term debt, net less current maturities	**89,038,000**	92,848,000
Total liabilities	**145,318,000**	151,417,000
Commitments and contingencies (Note 10)		
Total member's equity	**71,635,000**	71,720,000
Total liabilities and member's equity	**$ 216,953,000**	$ 223,137,000

See notes to consolidated financial statements.

Coverall Acquisition, LLC and Subsidiaries
(A Limited Liability Company)

Consolidated Statements of Operations
Years Ended December 31, 2025, 2024 and 2023

	2025	2024	2023
Revenues:			
Royalty and support fees	**$ 53,838,000**	$ 53,301,000	$ 52,641,000
Franchise fees	**17,299,000**	18,643,000	20,177,000
Other franchise revenue	**18,397,000**	19,735,000	19,733,000
Interest income	**817,000**	854,000	908,000
Total revenues	**90,351,000**	92,533,000	93,459,000
Operating expenses:			
Selling, general and administrative expenses	**60,746,000**	60,973,000	59,562,000
Costs of other franchise revenue	**5,193,000**	6,275,000	6,347,000
Depreciation and amortization	**13,771,000**	12,710,000	12,841,000
Total operating expenses	**79,710,000**	79,958,000	78,750,000
Operating income	**10,641,000**	12,575,000	14,709,000
Interest expense, net	**10,448,000**	11,856,000	12,505,000
Income before income tax expense	**193,000**	719,000	2,204,000
Income tax expense	**425,000**	705,000	141,000
Net (loss) income	**$ (232,000)**	$ 14,000	$ 2,063,000

See notes to consolidated financial statements.

Coverall Acquisition, LLC and Subsidiaries
(A Limited Liability Company)

Consolidated Statements of Changes in Member's Equity
Years Ended December 31, 2025, 2024 and 2023

	Total Equity
Balance, December 31, 2022	$ 69,177,000
Capital contribution	120,000
Unit-based compensation	174,000
Repurchase of profit interest units	(8,000)
Net income	2,063,000
Balance, December 31, 2023	71,526,000
Unit-based compensation	180,000
Net income	14,000
Balance, December 31, 2024	71,720,000
Repurchase of profit interest units	(25,000)
Unit-based compensation	172,000
Net loss	(232,000)
Balance, December 31, 2025	**$ 71,635,000**

See notes to consolidated financial statements.

Coverall Acquisition, LLC and Subsidiaries
(A Limited Liability Company)

Consolidated Statements of Cash Flows
Years Ended December 31, 2025, 2024 and 2023

	2025	2024	2023
Cash flows from operating activities:			
Net (loss) income	**$ (232,000)**	$ 14,000	$ 2,063,000
Adjustments to reconcile net (loss) income to net cash provided by operating activities:			
Depreciation and amortization	**1,454,000**	393,000	577,000
Amortization of debt issuance costs	**566,000**	570,000	568,000
Amortization of intangibles	**12,317,000**	12,317,000	12,263,000
Provision for credit losses	**1,045,000**	947,000	803,000
Deferred income taxes	**(2,463,000)**	(3,296,000)	(5,254,000)
Unit-based compensation	**172,000**	180,000	174,000
Loss on disposal of equipment and leasehold improvements	**-**	5,000	-
Amortization of operating lease of right-of-use assets	**3,233,000**	2,803,000	3,111,000
Changes in operating assets and liabilities:			
(Increase) decrease in:			
Accounts receivable	**(1,430,000)**	4,573,000	(2,777,000)
Inventories	**(25,000)**	(5,000)	(38,000)
Notes receivable from franchisees	**(739,000)**	(344,000)	306,000
Prepaid expenses and other assets	**(943,000)**	637,000	1,345,000
Other assets	**221,000**	295,000	244,000
Increase (decrease) in:			
Accounts payable	**754,000**	(4,132,000)	(1,548,000)
Accrued expenses	**(958,000)**	(839,000)	(411,000)
Deferred revenue	**(576,000)**	44,000	(232,000)
Self-insurance reserves	**69,000**	(263,000)	309,000
Operating lease liabilities	**(3,212,000)**	(2,827,000)	(2,992,000)
Net cash provided by operating activities	**9,253,000**	11,072,000	8,511,000
Cash flows from investing activities:			
Purchases of equipment and leasehold improvements	**(2,032,000)**	(1,608,000)	(1,672,000)
Acquisitions, net of cash acquired and net working capital	**-**	(42,000)	(3,223,000)
Net cash used in investing activities	**(2,032,000)**	(1,650,000)	(4,895,000)
Cash flows from financing activities:			
Increase (decrease) in outstanding checks in excess of cash balances	**-**	(1,332,000)	264,000
Proceeds from long-term debt borrowings	**-**	-	1,560,000
Principal payments on long-term debt	**(3,744,000)**	(3,733,000)	(5,475,000)
Debt issuance costs	**(1,012,000)**	-	-
Capital contributions	**-**	-	120,000
Repurchase of profit interest units	**(25,000)**	-	(8,000)
Net cash used in financing activities	**(4,781,000)**	(5,065,000)	(3,539,000)
Net increase in cash, cash equivalents and restricted cash	**2,440,000**	4,357,000	77,000
Cash, cash equivalents and restricted cash:			
Beginning	**19,326,000**	14,969,000	14,892,000
Ending	**$ 21,766,000**	$ 19,326,000	$ 14,969,000

(Continued)

Coverall Acquisition, LLC and Subsidiaries
(A Limited Liability Company)

Consolidated Statements of Cash Flows (Continued)
Years Ended December 31, 2025, 2024 and 2023

	2025	2024	2023
Supplemental disclosures of cash flow information:			
Cash paid for interest	**$ 9,934,000**	$ 10,969,000	$ 9,882,000
Cash paid for taxes	**$ 3,858,000**	$ 4,131,000	$ 3,928,000
Supplemental schedule of noncash operating and financing activities:			
Right-of-use assets obtained in exchange for new operating lease liabilities	**$ 4,477,000**	$ 61,000	$ 3,659,000
Deferred revenue financed through notes receivable from franchisees	**$ 9,219,000**	$ 9,570,000	$ 9,336,000

See notes to consolidated financial statements.

Note 1. Nature of Business and Significant Accounting Policies

Nature of business: Coverall Acquisition, LLC (the Company or Coverall Acquisition) was formed as a limited liability company in the state of Delaware on June 4, 2021. The Company began operations on June 30, 2021, through its acquisition of CNA Acquisition, LLC and its wholly owned subsidiaries (the Sellers or CNA).

The Company and its wholly owned subsidiaries (collectively referred to as the Company doing business as Coverall Health-Based Cleaning Systems) is a sales and marketing company engaged in the business of selling franchises, equipment, supplies and procuring commercial cleaning customers. The Company sells three types of franchises: Service (Master), Territory and Janitorial. Masters are licensed to implement the Company's business model in an exclusive territory: selling, training and supporting Janitorial franchises, and procuring customer accounts. Masters pay the Company royalties on their business revenue. Territory franchises are licensed to use the Coverall marks in the operations of a commercial janitorial business in an exclusive territory. Territory franchises are responsible to procure and service their own cleaning customers and pay the Company a royalty on their gross revenue.

Janitorial franchisees are licensed to use the Coverall marks and system in the service of commercial cleaning customers. The Company provides the Janitorial franchisee with an initial book of customers to service; training, billing and collection services; and ongoing support in exchange for a franchise fee and ongoing royalty and support fees. The current franchise term is 20 years with a renewal option.

The Company provides financing for its Janitorial franchisees' initial franchise fee, purchases of additional business and equipment. The Company conducts its business in company-owned support centers throughout the United States of America (U.S.). The Company's Master, Territory and Janitorial franchises are located in various regions in the U.S. Internationally the Company has Master franchisees operating in Canada and Asia.

The Company procures janitorial service contracts with commercial customers and then assigns the right to service the customers to its Janitorial franchisees.

On May 31, 2023, the Company, acquired all the outstanding equity interest of R. & B. Services, Inc. (R&B) for total consideration of approximately $3,223,000 as more fully discussed in Note 2.

A summary of the Company's significant accounting policies follows:

Basis of presentation: The accompanying consolidated financial statements are presented in U.S. dollars and amounts have been rounded to the nearest thousand.

Principles of consolidation: The accompanying consolidated financial statements include the accounts of Coverall Acquisition, LLC and its wholly owned Subsidiaries: CNA Acquisition, LLC, CNA Holding Corporation, Coverall North America, Inc. and Melton Franchise Systems, Inc. All material intercompany accounts and transactions have been eliminated in consolidation.

Use of estimates: The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amount of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates reported.

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Revenue recognition: The Company recognizes revenue in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 606, Revenue from Contracts with Customers, which provides a five-step model for recognizing revenue from contracts with customers as follows:

- Identify the contract with a customer
- Identify the performance obligations in the contract
- Determine the transaction price
- Allocate the transaction price to the performance obligations in the contract
- Recognize revenue when or as performance obligations are satisfied

The core principle of the standard is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. In addition, the standard requires disclosure of the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers.

Royalty and support fees: The Janitorial franchisee pays the Company royalty fees of 5% and support fees (primarily for customer billing and collection services) of 10%. Royalty and support fees are based on monthly janitorial services billings to the customers of the franchisees. The Master franchisees pay the Company royalty fees of 5.5% of business revenue and a percentage of defined service revenue according to volume achieved. Royalties from Master and Territory franchisees are recognized based on reported or estimated monthly sales activity.

Franchise fees: The Company sells franchises and is obligated to provide the Janitorial franchisee with an initial minimum janitorial revenue base (depending upon the size of the package purchased) and training. The current franchise term is 20 years with a renewal option.

The Company recognizes revenue from the sale of franchises and the sale of additional business (janitorial services contracts) after all material obligations relating to the sale have been substantially performed or satisfied by the Company and collectability of the financed portion of sale is reasonably assured. Outstanding performance obligations under the Janitorial franchise agreement are included in deferred revenue.

The Company enters into Master franchise agreements, which grant the Master franchisee the right to implement the Company's business model in an exclusive territory. The term of these agreements is 20 years with provision for renewal. Under the terms of the Master franchise agreements, the Company is obligated to train the Master franchisee, provide software and disclosure document templates, marketing, site and equipment selection, staff selection and training. The Company recognizes revenue from the sale of Master franchises when the significant initial obligations are completed and when the Master franchisee has paid or is deemed to have the financial ability to pay the Master franchisee fee.

Note 1. Nature of Business and Significant Accounting Policies (Continued)

The Initial Franchise Fee covers the initial business package, introductory training, as well as providing the franchise right, which gives the franchisee the right to use the Company's symbolic intellectual property (IP). Under ASC 606, two or more goods or services (e.g., initial business package, training and the franchise right sold to the franchisee) are distinct from each other, and therefore, separate performance obligations, when they are not in effect inputs to a single combined item that is the output of the contract. The Company has determined that the initial business package and training services provided, are the defined separate performance obligations. The portion of the initial franchise fee attributable to the symbolic intellectual property is de minimis.

Deferred revenues were established for initial training not yet completed. The Company has evaluated the value of training, based on the cost inputs, which include wages, equipment, content, materials and travel costs, and has determined that they equate to the remainder of total Initial Franchisee fee after considering the value of the customer base sold.

***Other franchise revenues*:** Janitorial franchisees, at their discretion, may purchase chemicals, supplies and equipment from the Company. Revenues from goods sold to franchisees by the Company are recognized when goods are shipped. The Company makes available certain insurance programs for its Janitorial franchisees for a fee. Participation in these programs is optional.

Sales commission: Incremental costs of obtaining a contract should be capitalized as assets at inception of the contract. The Company capitalized the commission for initial franchise sales and amortized over the average tenure of a Franchisee.

As discussed previously, revenue from royalty and support fees, other franchise revenue and interest income is recognized at a point in time, whereas franchise fees revenue is recognized over time. Total revenue recognized at a point in time and over time was as follows for the years ended December 31, 2025, 2024 and 2023:

	2025	2024	2023
Revenue recognized at a point in time	$ 73,052,000	$ 73,890,000	$ 73,282,000
Revenue recognized over time	17,299,000	18,643,000	20,177,000
	$ 90,351,000	$ 92,533,000	$ 93,459,000

Contract balances: The Company records accounts receivable when it has the unconditional right to issue an invoice and receive payment, regardless of whether revenue has been recognized. If revenue has not yet been recognized, a contract liability (deferred revenue) also is recorded. The Company does not recognize revenue in advance of the right to invoice and therefore has not recorded a contract asset. Opening balances as of January 1, 2024, were as follows:

	2024
Franchisees' receivable, net of allowance for credit losses	$ 23,922,000
Notes receivables from franchisees, net of allowance for credit losses	6,972,000
Deferred revenue	3,317,000

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Cash and cash equivalents: Cash and cash equivalents include all highly liquid instruments purchased with original maturity of three months or less. The Company maintains its cash in bank deposit accounts which, at times, may exceed federally-insured limits. The Company has not experienced any losses in such accounts.

Restricted cash: Restricted funds represented cash collateral securing a letter of credit previously required by the State of Illinois. During fiscal year 2025, the letter of credit requirement was eliminated, and the related restricted cash was released, resulting in no restricted cash balance at December 31, 2025.

Cash, cash equivalents and restricted cash consists of the following at December 31, 2025, 2024 and 2023:

	2025	2024	2023
Cash and cash equivalents	$ 21,766,000	$ 18,900,000	$ 14,543,000
Restricted cash	-	426,000	426,000
	$ 21,766,000	$ 19,326,000	$ 14,969,000

Allowance for credit losses: The Company offsets gross franchisees accounts receivable and notes receivables from franchisees with an allowance for credit losses. The allowance for credit losses is the Company's best estimate of the amount of probable credit losses in the Company's existing accounts and notes receivable and is based upon historical loss patterns, the number of days that billings are past due, and an evaluation of the potential risk of loss associated with specific accounts. Account balances are charged against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. Provisions for allowances for credit losses are recorded in general and administrative expense.

Estimating credit losses based on risk characteristics requires significant judgment by the Company. Significant judgments include but are not limited to assessing current economic conditions and the extent to which they would be relevant to the existing characteristics of the Company's financial assets, the estimated life of financial assets and the level of reliance on historical experience in light of economic conditions. The Company reviews and updates, when necessary, its historical risk characteristics that are meaningful to estimating credit losses, any new risk characteristics that arise in the natural course of business and the estimated life of its financial assets.

Franchisees accounts receivable and accounts payable: The Company, as billing and collection agent for Janitorial Franchisees, records janitorial services billed on behalf of the franchisee as Franchisees' accounts receivable net of management's estimates of uncollectible accounts based on historical experience. Remittances to franchisees, net of amounts due the Company for royalty and support fees, financing payments and other amounts due to the Company, are recorded as accounts payable.

Changes in the Company's allowance for credit losses are as follows for the years ended December 31, 2025, 2024 and 2023:

	2025	2024	2023
Balance, beginning of period	$ 1,006,000	$ 597,000	$ 201,000
Bad debt expense	769,000	409,000	396,000
Balance, end of period	$ 1,775,000	$ 1,006,000	$ 597,000

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Notes receivable from franchisees: U.S. GAAP requires entities to disclose the nature of credit risk inherent in financing receivables, the procedure for analyzing that credit risk and assessing credit risk in arriving at the allowance for credit losses and the changes and reasons for those changes in both the receivables and the allowance for credit losses by portfolio segment and class. The Company only has one class of financing receivables, which are homogeneous, and of similar credit quality.

Notes receivable from franchisees are carried at amounts management believes are collectible. The Company determines the allowance for credit losses based on a combination of historical experience, aging analysis, and information on specific accounts. Interest income on notes receivables from franchisees is recognized using the interest method. The Company's policy is to suspend recognition of interest income on notes receivables when the receivable is 90 days or more past due on a contractual basis. Charges for late fees and insufficient fund fees are recognized as income when collected. Past due status is based on the contractual terms of the promissory note agreements.

Inventories: Inventories, consisting primarily of cleaning supplies and equipment, are stated at the lower of cost or net realizable value using the first-in first-out (FIFO) cost method. Net realizable value is defined as estimated selling price in the ordinary course of business, less disposal and transportation. The Company determines inventory reserves by regularly reviewing and evaluating individual inventory items and their movement history. Inventory is reserved when deemed obsolete or unsellable. As of December 31, 2025 and 2024, the Company determined that there was no reserve needed for slow-moving inventory.

Equipment and leasehold improvements: Purchases of equipment and leasehold improvements are stated at cost, net of accumulated depreciation. Major improvements that substantially extend an asset's useful life are capitalized. Repairs, maintenance, and minor improvements are charged to operations as incurred. Leasehold costs and improvements are amortized over the lesser of the estimated useful lives or the remaining lease terms. Equipment and leasehold improvements acquired through business combination transactions were recorded at fair value on the date of the acquisition. Depreciation is charged to expense over the estimated useful lives of the related assets and is computed using the straight-line method, which range from two to five years.

Concentration of credit risk: Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash, accounts receivable and notes receivable. Concentrations of credit risk with respect to accounts receivable and notes receivable are limited due to the Company's large number of franchisees and their dispersion across several geographic areas as well as industries.

Debt issuance costs: Debt issuance costs in the accompanying consolidated balance sheets represent the cost of obtaining financing arrangements. Debt issuance costs related to the delayed draw term loan, and revolving lines of credit are being amortized using the straight-line method over the term of the related debt agreement. Debt issuance costs related to the term loan are being amortized using the effective interest method over the term of the related debt agreement. The debt issuance costs related to a recognized debt liability are presented in the consolidated balance sheets as a direct deduction from the carrying amount of the debt liability, consistent with debt discounts. As of December 31, 2025 and 2024, debt issuance costs being recorded as a discount on related debt amounted to approximately $1,343,000 and $897,000, respectively, net of accumulated amortization. Interest expense related to the amortization of debt issuance costs for the years ended December 31, 2025, 2024 and 2023, was approximately $566,000, $570,000 and $568,000, respectively.

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Advertising: The Company expenses advertising and promotion costs as incurred. Advertising expense totaled approximately $1,301,000, $1,457,000 and $1,636,000, for the years ended December 31, 2025, 2024 and 2023, respectively. These costs are included within selling, general and administrative expenses in the accompanying consolidated statements of operations.

Unit-based compensation: The Company accounts for unit-based compensation pursuant to accounting guidance that requires the measurement and recognition of compensation expense at the fair value of the unit-based awards as of the grant date. Compensation expense for unit-based awards to key employees and managers are recognized on a straight-line basis over the requisite service period. For the years ended December 31, 2025, 2024 and 2023, the Company recorded approximately $172,000, $180,000 and $174,000, respectively, of noncash compensation expenses for units awarded and vested. The Company accounts for forfeitures as they occur.

Business combinations: Identifiable assets acquired and liabilities assumed in a business combination are recorded at fair value at the acquisition date. Management, in consultation with an independent third-party valuation expert, estimated fair values based on assumptions they believe to be reasonable and representative of those from the perspective of a market participant. These estimates are based on historical experience and information obtained from the management of the acquired entities. The Company accounts for revenue contracts acquired in a business combination in accordance with ASC 606. Acquisition-related costs are expensed as operating expenses when incurred and when the related services have been received and are included within selling, general, and administrative expenses on the accompanying consolidated statements of operations.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the business combination occurs, the Company reports provisional amounts for the items for which the accounting is incomplete. During the measurement period, which does not exceed one year, the Company retrospectively adjusts the provisional amounts recognized at the acquisition date or recognizes additional assets or liabilities to reflect new information obtained about facts and circumstances that existed as of the acquisition date and, if known, would have affected the measurement of the amounts recognized as of that date.

Goodwill: Goodwill represents the excess of the purchase price over the value assigned to identifiable assets acquired and liabilities assumed in a business combination. The Company is required to assess goodwill for impairment annually, or more frequently, if circumstances indicate impairment may have occurred. The Company performs its impairment assessment annually. The goodwill impairment test is a two-step test to determine whether the carrying value of goodwill exceeds its implied fair value. If it is more likely than not that a goodwill impairment exists, the Company must perform step two of the impairment test. Under step two, an impairment loss is recognized for any excess of carrying value over the implied fair value of that goodwill. The implied fair value of goodwill is determined based on the difference between the fair value of the reporting unit and the identifiable assets and liabilities of the reporting unit. No indicators of impairment were identified during the years ended December 31, 2025, 2024 and 2023.

Intangible assets: Intangible assets consist of the Company’s trademark and franchisee relationships, which are amortized on a straight-line basis over their estimated useful lives, which range from nine to 15 years.

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Impairment of long-lived assets: Long-lived assets consist of equipment and leasehold improvements, intangible assets and contract assets. The Company reviews its long-lived assets for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. Recoverability of assets held and used is measured by comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of their carrying amount or fair value less cost to sell. No indicators of impairment were identified during the years ended December 31, 2025, 2024 and 2023. The Company has not recorded an expense related to impairment of long-lived assets at December 31, 2025, 2024 and 2023.

Fair value measurements: The Company has adopted the Fair Value Measurement guidance for all assets and liabilities that are recognized or disclosed at fair value in the consolidated financial statements. The guidance defines fair value as the price that would be received upon sale of an asset or paid upon transfer of a liability in an orderly transaction between market participants at the measurement date and in the principal or most advantageous market for that asset or liability. The fair value should be calculated based on assumptions that market participants would use in pricing the asset or liability, not on assumptions specific to the entity.

In determining the appropriate levels, the Company performs a detailed analysis of the assets and liabilities that are subject to the guidance. The guidance provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). Valuations performed maximize the use of observable inputs and minimize the use of unobservable inputs.

The three levels of the fair value hierarchy are defined as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that are accessible at the measurement date.

Level 2: Inputs to the valuation methodology include quoted prices in markets that are not active or quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

Level 3: Inputs to the valuation methodology are unobservable, reflecting the entity's own assumptions about assumptions market participants would use in pricing the asset or liability.

Income taxes: The Company is a single-member limited liability company which is disregarded for federal and state income tax purposes. All income tax liabilities and/or benefits associated with the Company's operations are passed through to the member. However, a wholly owned subsidiary of the Company is a taxable entity and as such accounts for income taxes in accordance with the FASB ASC 740, Income Taxes.

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Deferred income taxes are provided on a liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss and tax credit carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion of or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. All deferred income tax assets and liabilities are presented as noncurrent for all periods presented in the consolidated financial statements.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that would ultimately be sustained. As it relates to the Company's accounting for uncertainty in income taxes, the benefit of a tax position is recognized in the consolidated financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. Tax positions taken are not offset or aggregated with other positions. Tax positions that meet the more likely than not recognition threshold are measured as the largest amount of tax benefit that is more than 50% likely of being realized upon settlement with the applicable taxing authority. The portion of the benefits associated with tax positions that exceeds the amount measured as described above (if any) would be reflected as a liability for unrecognized tax benefits in the accompanying consolidated balance sheets. With few exceptions, the Company is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2022.

In the event the Company were to recognize interest and penalties related to uncertain tax positions, it would be recognized in the consolidated financial statements as income tax expense. The Company did not have any uncertain tax positions that would affect the consolidated results of operations and financial position for the years ended December 31, 2025, 2024 and 2023.

Loss contingencies: Certain conditions may exist as of the date the consolidated financial statements are issued. Such conditions may result in a loss to the Company but will only be resolved when one or more future events occur or fail to occur. The Company assesses such contingent liabilities, and such assessment inherently involves an exercise of judgment. In assessing loss contingencies related to legal proceedings that are pending against the Company or unasserted claims that may result in such proceedings, the Company evaluates, with the assistance of its legal counsel, the perceived merits of any legal proceedings or unasserted claims as well as the perceived merits of the amount of relief sought or expected to be sought therein. In the event a loss contingency is subject to certain indemnification agreements, the Company recognizes an asset related to an indemnification recovery only when realization is deemed probable, and only to the extent of the related loss recognized in the consolidated financial statements. All loss contingency accruals and related indemnification assets are included on the accompanying consolidated balance sheets in accrued expenses and prepaid expenses as of December 31, 2025 and 2024. As of December 31, 2025 and 2024, there is $0, each year, of loss contingencies in accrued expenses and no prepaid assets for indemnified cases. There were no loss contingencies as of December 31, 2025 and 2024.

Note 1. Nature of Business and Significant Accounting Policies (Continued)

Leases: ASC Topic 842, Leases, requires lessees to recognize most leases on their balance sheets as a right-of-use (ROU) asset representing the right to use an underlying asset and a lease liability representing the obligation to make lease payments over the lease term, measured on a discounted basis. Topic 842 also requires additional disclosure of key quantitative and qualitative information for leasing arrangements.

The Company determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when: (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the customer obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Company also considers whether its service arrangements include the right to control the use of an asset.

The Company made an accounting policy election available under Topic 842 not to recognize ROU assets and lease liabilities for leases with a term of 12 months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease. The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives. To determine the present value of lease payments, the Company made an accounting policy election available to non-public companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date.

Future lease payments may include fixed-rent escalation clauses or payments that depend on an index (such as the consumer price index), which is initially measured using the index or rate at lease commencement. Subsequent changes of an index and other periodic market-rate adjustments to base rent are recorded in variable lease expense in the period incurred. Residual value guarantees or payments for terminating the lease are included in the lease payments only when it is probable they will be incurred.

The Company has made an accounting policy election to account for lease and non-lease components in its contracts as a single lease component for its real estate, vehicle and equipment asset classes. The non-lease components typically represent additional services transferred to the Company, such as common area maintenance for real estate, which are variable in nature and recorded in variable lease expense in the period incurred.

Accounting pronouncements not adopted yet: The FASB issued Accounting Standards Update (ASU) 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*, in December 2023. The ASU aims to provide more clarity about an entity's income taxes by enhancing the income tax disclosures mainly related to the rate reconciliation and income taxes paid information. For entities other than public business entities, ASU 2023-09 is effective for annual periods beginning after December 15, 2025, with early adoption permitted. The Company is currently evaluating the impact of adopting this new guidance on its consolidated financial statements.

Note 1. Nature of Business and Significant Accounting Policies (Continued)

In March 2024, the FASB issued ASU 2024-01, *Compensation—Stock Compensation (Topic 718): Scope Application of Profits Interest and Similar Awards*. The ASU adds an example with four fact patterns to *ASC 718-10, Compensation—Stock Compensation—Overall*, in order to assist preparers of financial statements in determining whether profits interest units should be accounted for within the scope of the guidance in ASC 718 or ASC 710, *Compensation—General*. The ASU only addresses the scope determination and does not amend the recognition or measurement guidance in either ASC 710 or ASC 718. The ASU is effective for fiscal years beginning after December 15, 2025. The Company is currently evaluating the impact of this new guidance on its consolidated financial statements.

In July 2025, the FASB issued ASU 2025-05, *Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets.* The ASU provides a practical expedient that permits entities to assume that current conditions as of the consolidated balance sheet date will remain unchanged for the remaining life of current accounts receivable and current contract assets arising from transactions accounted for under ASC 606, Revenue from Contracts with Customers. This ASU is effective for all entities for annual reporting periods beginning after December 15, 2025. The Company is currently evaluating the impact of this new guidance on its consolidated financial statements.

Reclassifications: Certain items have been reclassified in the prior year's consolidated financial statements in order to conform to the current year presentations. Such reclassifications had no effect on total assets, net income, member's equity or the cash flows of the Company.

Subsequent events: Management has evaluated subsequent events through March 30, 2026, which is the date the consolidated financial statements were available to be issued.

Note 2. Business Combinations

R & B: On May 31, 2023, the Company acquired 100% all the outstanding equity interests of R&B for total consideration of approximately $3,223,000. The transaction was primarily funded through $2,500,000 in long-term debt borrowings and cash of approximately $500,000, net of aggregate transaction costs, and working capital adjustment amounting to approximately $223,000.

The business combination was accounted for under the acquisition method of accounting. Under the acquisition method of accounting, the results of operations of the acquired business are included in the accompanying consolidated financial statements from the date of acquisition. The net assets acquired were adjusted to their estimated fair values as of the date of acquisition.

Note 2. Business Combinations (Continued)

The components of the preliminary purchase price allocation are summarized in the following table, based on the information available to management through the issuance date of the consolidated financial statements:

Franchisees' accounts receivable	$ 494,000
Notes receivable from franchisees	158,000
Prepaid expenses and other current assets	25,000
Inventory	4,000
Other assets	16,000
Goodwill	3,085,000
Total assets acquired	3,782,000
Accounts payable	500,000
Accrued expenses	59,000
Total liabilities assumed	559,000
Net assets acquired	$ 3,223,000

The business combination described was accounted for under the acquisition method of accounting. Under the acquisition method of accounting the results of operations of the acquired business are included in the accompanying consolidated financial statements from the date of acquisition forward. The total purchase price has been allocated to assets acquired and liabilities assumed in connection with the acquisition based on their estimated fair values.

The purchase price of $3,223,000 exceeded the fair value of net assets acquired. Accordingly, the Company recognized the excess of purchase price over the fair value of the net assets of acquired $3,085,000 as goodwill. The goodwill arises from the cumulative processes, procedures and knowledge of the Company's workforce. None of the goodwill is expected to be deductible for income tax purposes. The fair value of the remaining assets acquired and liabilities assumed were not significantly different from their carrying value.

Acquired notes receivable, of approximately $158,000, consists of gross contractual receivables with no reduction for contractual cash flows as management deemed all receivables to be collectible. Acquired franchisees' accounts receivable, of approximately $494,000, consists of gross contractual receivables of with no reduction for contractual cash flows as management deemed all receivables to be collectible.

In connection with the acquisition, the Company incurred transaction costs of approximately $36,000 which were expensed as incurred, and included in selling, general and administrative expenses in the accompanying consolidated statements of operations for the year ended December 31, 2023.

The changes in the carrying value of goodwill for the years ended December 31, 2025, 2024 and 2023, are as follows:

Goodwill, December 31, 2022	$ 95,861,000
Goodwill recognized in acquisition of R&B	3,085,000
Goodwill, December 31, 2023	98,946,000
Measurement period adjustment	42,000
Goodwill, December 31, 2024	98,988,000
Goodwill, December 31, 2025	$ 98,988,000

There were no changes in the carrying amount of goodwill during the year ended December 31, 2025.

Note 3. Notes Receivable From Franchisees

The notes receivable from franchisees represent the Company's financing of the initial franchise fees and the sale of additional business volume and equipment to Janitorial franchise owners. The Janitorial franchisee notes receivable are due generally over 12 to 36 months with interest primarily at 12% per annum. Janitorial franchisee notes are unsecured. Equipment notes are due generally over 12 to 24 months, with interest primarily at 18% per annum. Master franchisee notes receivable are due generally over 60 months, with interest ranging from 7% to 12% per annum. The Company has the right to reclaim the territory from the master franchisee under certain defined circumstances in the service franchise agreement.

Notes receivable as of December 31, 2025 and 2024, are as follows:

	2025	2024
Notes receivable	$ 9,701,000	$ 9,120,000
Less allowance for credit losses	2,460,000	2,342,000
	7,241,000	6,778,000
Less current maturities	5,926,000	5,283,000
Notes receivable, long-term	$ 1,315,000	$ 1,495,000

Notes receivable as of December 31, 2025, are scheduled to be repaid as follows:

Years ending December 31:	
2026	$ 7,939,000
2027	1,593,000
2028	169,000
	$ 9,701,000

An aging analysis of past due financing receivables as of December 31, 2025 and 2024, is as follows:

	2025	2024
Current	$ 8,475,000	$ 8,516,000
30-60 days past due	789,000	345,000
61-90 days past due	425,000	124,000
Greater than 90 days	12,000	135,000
	$ 9,701,000	$ 9,120,000

The Company provides an allowance for credit losses accounts based upon the anticipated collectability of each specific account. A summary of the changes in the allowance for credit losses for the years ended December 31, 2025, 2024 and 2023:

	2025	2024	2023
Balance, beginning of period	$ 2,342,000	$ 2,071,000	$ 2,414,000
Write-offs	(158,000)	(267,000)	(750,000)
Provisions	276,000	538,000	407,000
Balance, end of period	$ 2,460,000	$ 2,342,000	$ 2,071,000

Note 4. Equipment and Leasehold Improvements

Equipment and leasehold improvements consist of the following as of December 31, 2025 and 2024:

	2025	2024
Equipment	$ 1,308,000	$ 1,205,000
Furniture and fixtures	277,000	146,000
Leasehold improvements	89,000	52,000
Internally developed software	5,750,000	146,000
Construction in progress	344,000	4,187,000
	7,768,000	5,736,000
Less accumulated depreciation	2,031,000	577,000
	$ 5,737,000	$ 5,159,000

Depreciation expense related to equipment and leasehold improvements was approximately $1,454,000, $393,000 and $577,000 for years ended December 31, 2025, 2024 and 2023, respectively.

Note 5. Intangible Assets

The gross carrying amount of the definite lived intangible assets and related accumulated amortization as of December 31, 2025 and 2024, is summarized as follows:

	2025			
	Weighted Average Useful Life (Years)	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Franchise relationships	9	$ 104,475,000	$ 53,679,000	$ 50,796,000
Trademark	15	5,110,000	1,534,000	3,576,000
		$ 109,585,000	$ 55,213,000	$ 54,372,000

	2024			
	Weighted Average Useful Life (Years)	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Franchise relationships	9	$ 104,475,000	$ 41,703,000	$ 62,772,000
Trademark	15	5,110,000	1,193,000	3,917,000
		$ 109,585,000	$ 42,896,000	$ 66,689,000

Amortization expense for the years ended December 31, 2025, 2024 and 2023, amounted to approximately $12,317,000, $12,317,000 and $12,263,000, respectively.

Note 5. Intangible Assets (Continued)

Future expected amortization expense as of December 31, 2025, is as follows:

Years ending December 31:	
2026	$ 12,317,000
2027	12,317,000
2028	12,317,000
2029	12,317,000
2030	5,104,000
	$ 54,372,000

Note 6. Accrued Expenses

Accrued expenses consists of the following as of December 31, 2025 and 2024:

	2025	2024
Accrued compensation and benefits	$ 2,198,000	$ 2,264,000
Interest	1,574,000	1,944,000
Sales tax	1,005,000	864,000
Other	1,523,000	2,186,000
	$ 6,300,000	$ 7,258,000

Note 7. Long-Term Debt and Revolving Line of Credit

In 2021, the Company entered into a credit facility agreement with a financial institution that contains a revolving line of credit with an aggregate principal amount not to exceed $7,500,000, a delayed draw term loan in the aggregate principal amount of $15,000,000, and a term loan in an aggregate principal amount of $100,000,000.

Long-term debt consists of the following as of December 31, 2025 and 2024:

	2025	2024
Unsecured promissory notes (a)	$ 1,105,000	$ 1,504,000
Delayed draw term loan (b)	5,585,000	5,893,000
Term loan (c)	86,934,000	89,971,000
	93,624,000	97,368,000
Less debt issuance costs	1,343,000	897,000
Less current maturities	3,243,000	3,623,000
	$ 89,038,000	$ 92,848,000

Note 7. Long-Term Debt and Revolving Line of Credit (Continued)

The future maturities of long-term debt as of December 31, 2025, are as follows:

Years ending December 31:	
2026	$ 3,243,000
2027	2,296,000
2028	88,085,000
	$ 93,624,000

(a) The Company issued various unsecured promissory notes amounting to approximately $1,105,000 and $1,504,000, as of December 31, 2025 and 2024, respectively, bearing interest ranging from 5% to 6% per annum. The notes are payable in quarterly installments commencing on June 30, 2022, and maturing on May 31, 2028.

(b) The outstanding borrowings of the delayed draw term loan bear interest at the Secured Overnight Financing Rate (SOFR) plus an applicable margin rate, as defined in the credit agreement, provided that SOFR shall not be less than 1.00% (10.59% as of December 31, 2025). The delayed draw term loan is payable in quarterly principal installments equal to 0.375% of the original principal amount of any funded delayed draw term loan, with the remaining unpaid principal balance due and payable in a final balloon payment on June 30, 2028. As of December 31, 2025 and 2024, there were no amounts available to be drawn under the delayed draw term loan, as the availability for additional borrowings expired on December 31, 2022.

(c) The outstanding principal of the term loan is payable in quarterly installments of $375,000, commencing on October 1, 2021, with a final balloon principal payment equaling any unpaid borrowings due and payable on June 30, 2028. Outstanding borrowings under the term loan bear interest at SOFR plus an applicable margin rate, as defined in the credit agreement, provided that SOFR shall not be less than 1.00% (10.59% as of December 31, 2025).

The credit facilities include a mandatory prepayment in the event the Company has excess cash flows, as defined in the agreement. As of December 31, 2025 and 2024, there were approximately $1,575,000 and $1,900,000, respectively, in prepayments required to be made as a result of an excess cash flow, which are included in current maturities of long-term debt in the accompanying consolidated balance sheets. Borrowings are collateralized by substantially all the assets of the Company. The loan agreement contains certain restrictive covenants requiring, among other things, the maintenance of certain minimum financial ratios.

Revolving lines of credit: The outstanding principal of any revolving loans are due and payable on June 30, 2028. Outstanding borrowings bear interest at the SOFR rate plus an applicable margin rate, as defined in the credit agreement, provided that SOFR shall not be less than 1.00% (10.59% as of December 31, 2025). There are no outstanding borrowings of under the revolving line of credit as of December 31, 2025 and 2024.

Note 8. Income Taxes

Net deferred tax assets and liabilities consist of the following components as of December 31, 2025 and 2024:

	2025	2024
Deferred tax assets:		
Transaction costs	$ 850,000	$ 929,000
Accrued expenses	326,000	185,000
Allowance for credit losses	945,000	864,000
Deferred revenue	722,000	870,000
Self-insurance reserves	227,000	209,000
Business interest limitation	3,108,000	2,717,000
Equipment and leasehold improvements	197,000	-
Other	704,000	544,000
	7,079,000	6,318,000
Less valuation allowance	(715,000)	(715,000)
Total deferred tax assets	6,364,000	5,603,000
Deferred tax liabilities:		
Equipment and leasehold improvements	-	(8,000)
Intangible assets	(14,238,000)	(17,389,000)
Prepaid expenses	(328,000)	(324,000)
Other	(1,453,000)	-
Total deferred tax liabilities	(16,019,000)	(17,721,000)
Net deferred tax liabilities	$ (9,655,000)	$ (12,118,000)

The components of the provision for (benefit from) income taxes for the years ended December 31, 2025, 2024 and 2023, are as follows:

	2025	2024	2023
Current	$ 2,888,000	$ 4,001,000	$ 5,395,000
Deferred	(2,463,000)	(3,296,000)	(5,254,000)
Total income tax expense	$ 425,000	$ 705,000	$ 141,000

During the year ended December 31, 2024, the Company recorded a valuation allowance of approximately $715,000 on deferred tax assets. There was no activity in the valuation allowance account during the year ended December 31, 2025. Realization of deferred tax assets is dependent upon the generation of sufficient future taxable income during the period that deductible temporary differences and carryforwards are expected to be available to reduce taxable income. Based on management's projections, the net deferred tax asset is expected to be recovered through projected taxable income from the three years through 2028.

Note 9. Leases

The Company leases real property facilities under agreements accounted for as operating leases, which contain renewal, options and escalation provisions that expire on various dates through September 2030. The components of lease expense are as follows for the years ended December 31, 2025, 2024 and 2023:

	2025	2024	2023
Operating lease cost	$ 3,233,000	$ 2,803,000	$ 3,111,000
Short-term and variable lease cost	1,128,000	1,414,000	1,103,000
Total lease cost	$ 4,361,000	$ 4,217,000	$ 4,214,000

Rent expense, under operating leases totaled approximately $4,361,000, $4,217,000 and $4,214,000 for the years ended December 31, 2025, 2024 and 2023, respectively.

Future undiscounted cash flows for each of the next five years and a reconciliation to the lease liabilities recognized on the consolidated balance sheets are as follows as of December 31, 2025:

Years ending December 31:	
2026	$ 2,776,000
2027	2,201,000
2028	798,000
2029	375,000
2030	150,000
Total lease payments	6,300,000
Less imputed interest	(623,000)
Total present value of lease liabilities	$ 5,677,000

Supplemental weighted average remaining lease term and discount rate related to leases is as follows as of December 31, 2025 and 2024:

	2025	2024
Weighted-average remaining lease term—operating leases	2.58 years	2.65 years
Weighted-average discount rate—operating leases	3.29%	2.08%

Note 10. Commitments and Contingencies

Self-insurance programs: Effective March 1, 2005, the Company became self-insured for its general liability insurance; in which claims are subject to a $150,000 Company self-retention amount. Under this program, the estimated liability on claims incurred and claims incurred but not reported as of December 31, 2025 and 2024, was approximately $618,000 and $603,000, respectively.

Effective April 1, 2022, the Company became self-insured for its health plan insurance; in which claims are subject to a $100,000 per plan participant, per year Company self-retention amount. Under this program, the estimated liability on claims incurred and claims incurred but not reported as of December 31, 2025 and 2024, was approximately $257,000 and $203,000, respectively.

Litigation: In November 2016, a franchisee in California filed a complaint against the Company, both individually and on behalf of all others similarly situated, claiming that he is an employee, not an independent contractor, and that the Company committed certain wage and hour violations against him and others. The complaint attempts to assert claims against the Company for various violations under the state's labor code and unfair competition laws. The plaintiff seeks, among other things, certification of a class, an unspecified amount of compensatory damages, civil penalties, attorney's fees, costs, interest and injunctive relief ordering the Company to comply with the labor code. The court granted the Company's motion to compel arbitration on April 17, 2017. The plaintiff appealed to the federal appeals court, and also filed an arbitration with the American Arbitration Association (AAA) on July 12, 2017. The AAA closed the arbitration in August 2017, when the plaintiff declined to deposit his portion of the AAA fees. In 2019, the appeals court dismissed the appeal for lack of jurisdiction. The plaintiff then petitioned the trial court to re-open the matter, and the court denied the petition. The plaintiff appealed the denial to the 9th Circuit Court of Appeals. The 9th Circuit remanded the case to the trial court to reconsider its decision in light of a specific case. The matter was briefed with the trial court and oral argument was heard on July 7, 2020. On October 21, 2020, the 9th Circuit remanded the matter to the District Court to reconsider its decision on plaintiff's motion to reopen the case in light of new 9th Circuit case authority. Both sides completed briefing to the District Court regarding the new authority, and on December 8, 2022, the District Court denied the plaintiff's renewed motion to reopen the case. On December 18, 2022, Gonzalez appealed that decision to the 9th Circuit. By Order dated June 17, 2024, the Ninth Circuit dismissed plaintiff's appeal for lack of jurisdiction. On or about June 25, 2024, plaintiff filed a demand for arbitration with AAA seeking unspecified damages and penalties for substantially the same alleged wrongs set forth in his complaint, albeit on an individual basis. The Company has since filed an answer generally denying the allegations in the demand. The Company disputes these claims and is vigorously defending this action.

Note 10. Commitments and Contingencies (Continued)

A franchisee in California filed an arbitration with the AAA on February 6, 2018, claiming that the Company violated various sections of the California Labor Code. The arbitration asserted claims under the California Private Attorney General Act (PAGA) on the franchisee's behalf and on behalf of similarly situated aggrieved Coverall franchisees. The AAA closed the matter when the franchisee did not pay its fees, and the franchisee then filed a claim in federal court. The franchisee seeks: (i) unreimbursed business expenses in violation of the California Labor Code; (ii) unauthorized deductions in violation of the California Labor Code; and (iii) damages based on various alleged California Labor Code violations. The franchisee also seeks all applicable penalties pursuant to PAGA, including those due to the following alleged conduct: (i) charging cleaning workers for their jobs and failing to reimburse them for all necessary expenditures; (ii) failing to provide itemized wage statements in violation of the California Labor Code; (iii) taking unauthorized deductions from its workers' pay in violation of the California Labor Code; (iv) failing to pay all wages twice in each calendar month and paying them late in violation of the California Labor Code; and (v) failing to maintain payroll records in violation of the California Labor Code. The Company and the franchisee unsuccessfully attempted to mediate the claim twice. Settlement discussions from the second mediation are no longer continuing. The Company moved to dismiss the action. The court ruled to dismiss part of the claim but gave the claimant the right to revise the complaint and re-file, which he did. Plaintiff filed a motion for summary judgment. On November 18, 2019, the Company filed motion to compel arbitration based on then-recent law issued by the U.S. Supreme Court. On January 21, 2020, the court denied a motion by the Company to move the matter to arbitration. On February 7, 2020, the Company filed a notice of appeal of that denial to the 9th Circuit Court of Appeals. The 9th Circuit ruled that the PAGA matter was not subject to arbitration and remanded to the trial court. The Company filed a petition for Re-Hearing *en Banc*, which the 9th Circuit denied. The Company petitioned the U.S. Supreme Court for a writ of certiorari regarding whether the plaintiff could be compelled to arbitrate in the context of a PAGA claim. On October 19, 2021, the Supreme Court asked the plaintiff's counsel to respond to the Company's petition. In December 2021, the Supreme Court agreed to hear a companion case regarding the same PAGA arbitration issue, and ultimately issued a decision holding that PAGA representative claims could be arbitrated individually and that a PAGA claim must be dismissed once an individual's PAGA claim is sent to arbitration. The Supreme Court then granted the Company's petition, reversed the 9th Circuit, and remanded the matter to the 9th Circuit for further proceedings. On September 21, 2022, the 9th Circuit remanded the matter to the District Court, which, on November 28, 2022, compelled arbitration of Rivas' individual claims and dismissed Rivas' non-individual claims. On December 18, 2022, Rivas appealed that decision to the 9th Circuit.

By memorandum dated March 29, 2024, the Ninth Circuit largely affirmed the district court's decision, concluding that the Company did not waive its right to compel arbitration and that the arbitration agreement did not prohibit the effective vindication of plaintiff's rights. The Ninth Circuit reversed the district court's dismissal of plaintiff's non-individual PAGA claim because, after the district court entered its dismissal order, the California Supreme Court ruled that, as a matter of state law, a plaintiff who has resolved his individual PAGA claim in arbitration retains statutory standing to bring his bifurcated non-individual PAGA claim. However, because that determination did not control whether plaintiff retained standing as a matter of federal law, the Ninth Circuit remanded the case to allow the district court to address that question in the first instance. On or about June 25, 2024, plaintiff filed a demand for Arbitration with the AAA seeking unspecified damages and penalties for substantially the same alleged wrongs set forth in his complaint. The Company has since filed an answer generally denying the allegations in the demand. In March 2025, the District Court denied the Company's motion to dismiss the district court lawsuit for lack of subject matter jurisdiction but stayed the federal court proceedings pending completion of the arbitration.

Note 10. Commitments and Contingencies (Continued)

In March 2026, the court granted the plaintiff's motion for summary judgment against the Company. The Company intends to file a motion for reconsideration, and the court is expected to conduct further proceedings to determine the scope of any potential penalties. As of the date the consolidated financial statements were available to be issued, no final determination has been made. The arbitration remained pending as of December 31, 2025. The Company intends to vigorously defend this action, although management is unable to make an estimate on the amount or range of loss that could result from an unfavorable outcome on this matter.

In addition, the Company is also involved in litigation that arises in the ordinary course of business. While the Company intends to defend vigorously these actions, management is unable to make an estimate of the amount or range of loss that could result from an unfavorable outcome of these matters. Management believes that the ultimate outcome should not have a material adverse effect on the Company's consolidated financial statements.

Note 11. Related-Party Transactions

On June 30, 2021, the Company entered into a five-year renewable management services agreement with Wellspring Capital Management, an entity related to the Company's member, to render management, consulting and advisory services. The agreement requires the Company to pay a yearly monitoring fee of $500,000, payable quarterly in installments of $125,000, plus any other allowable reimbursable expenses. Monitoring fees for the years ended December 31, 2025, 2024 and 2023, were approximately $500,000 $500,000 and $500,000, respectively, are included in selling, general and administrative expenses in the accompanying consolidated statements of operations.

Note 12. Equity Compensation

On June 30, 2021, WCP Coverall TopCo, LLC, the Company's Parent, adopted an equity incentive plan (the Plan) to provide an incentive to attract, retain and reward eligible employees and consultants and to motivate such persons to contribute to the growth and profitability of the Company. The profits interests units are granted with no exercise price or payment by the employee (grantee) and have no voting rights. At December 31, 2025 and 2024, there were an aggregate 79,487 units available under the plan. The awarded profit interest units vest in separate tranches as follows: one-third of the awarded units will vest over time (Time-Based Units) and two-thirds of the Awarded Units will vest subject to the satisfaction of certain performance conditions (Performance-Based Units).

The fair value of each award is estimated on the date of grant using the Black-Scholes option-pricing model that uses the assumptions noted in the following table. The Company uses historical volatility data of comparable public companies for expected volatility and estimates the expected term of its incentive units based on the historical life of the Company's equity. The expected term represents an estimate of the term the units are expected to remain outstanding. The risk-free rate for periods within the contractual life of the option is based on the U.S. treasury yield curve in effect at the time of grant.

Expected volatility	56.0%
Risk-free rate of return	0.83%
Expected option term (years)	5
Discount for lack of marketability	25%
Dividends	None

Note 12. Equity Compensation (Continued)

Time-Based Units: The Time-Based Units generally vest ratably over a five-year period (as defined in Plan) and are subject to the grantee's continuous employment with the Company. Any portion not vested as of the grantee termination date will be immediately forfeited. In the event of a change in control (as defined in the Plan), Time-Based Units awarded under the Plan will be deemed fully vested, subject to the grantee continuous employment through the change in control.

Performance-Based Units: Subject to the grantee continuous employment with the Company, the Performance-Based Units vest in two separate tranches:

- 50% of the Performance-Based Units vest upon a change in control, as defined in the agreement, and if the return of the invested capital is equal to at least two times the amount of the invested capital and the investors realize a 15% rate of return on invested capital per annum, as defined in the agreement.

- 50% of the Performance-Based Units vest upon a change in control, as defined in the agreement, and if the return of the invested capital is equal to at least three times the amount of the invested capital and the investors realize a 15% rate of return on invested capital per annum, as defined in the agreement.

The following table summarizes the profit interest units activity for the years ended December 31, 2025, 2024 and 2023:

	Time-Based Units	Performance-Based Units	Weighted-Average Grant Date Fair Value	Weighted-Average Remaining Contractual Term (Years)
Outstanding at December 31, 2022	23,928	47,856	$ 13.81	4.25
Issued	631	1,260	17.47	-
Exercised	-	-	-	-
Forfeited	(397)	(794)	12.90	-
Outstanding at December 31, 2023	24,162	48,322	13.92	2.95
Issued	-	-	-	-
Exercised	-	-	-	-
Forfeited	-	-	-	-
Outstanding at December 31, 2024	24,162	48,322	13.92	1.95
Issued	-	-	-	-
Exercised	-	-	-	-
Forfeited	(555)	(1,850)	9.58	-
Outstanding at December 31, 2025	23,607	46,472	$ 14.07	0.96

The fair value of the profits interest units was estimated using a market approach based on the fair value of the Company's Parent, adjusted to reflect the specific terms and economics of the profits interest awards. The fair value measurements utilized significant unobservable inputs and are classified as Level 3 measurements within the fair value hierarchy. No profits interest units were granted during the years ended December 31, 2025 and 2024. The aggregate grant-date fair value of all profits interest units granted during the year ended December 31, 2023, was approximately $33,000.

Note 12. Equity Compensation (Continued)

During the years ended December 31, 2025, 2024 and 2023, compensation costs related to the Time-Based Units amounting to approximately $172,000, $180,000 and $174,000, respectively, were charged to operations. As of December 31, 2025, unrecognized compensation amounted to approximately $267,000 and $108,000 for the Time and Performance-Based Units, respectively. The compensation expense related to the Time-Based Units is expected to be recognized over an average remaining period of 1.05 years.

GUARANTEE OF PERFORMANCE

Form E
GUARANTEE OF PERFORMANCE

For value received, Coverall Acquisition, LLC, and Subsidiaries, a Delaware limited liability company(the "Guarantor"), located at 605 Third Avenue, 44th Floor, New York, NY 10158, absolutely and unconditionally guarantees to assume the duties and obligations of COVERALL NORTH AMERICA, INC., located at 350 SW 12th Street, Deerfield Beach, Florida 33442 (the "Franchisor"), under its franchise registration in each state where the franchise is registered, and under its Franchise Agreement identified in its March 30, **2026 Franchise Disclosure Document, as it may be amended, and as that Franchise Agreement may be entered into with franchisees and amended, modified or extended from time to time. This guarantee continues until all such obligations of the Franchisor under its franchise registrations and the Franchise Agreement are satisfied or until the liability of Franchisor to its franchisees under the Franchise Agreement has been completely discharged, whichever first occurs. The Guarantor is not discharged from liability if a claim by a franchisee against the Franchisor remains outstanding. Notice of acceptance is waived. The Guarantor does not waive receipt of notice of default on the part of the Franchisor. This guarantee is binding on the Guarantor and its successors and assigns.**

The Guarantor signs this guarantee at 605 Third Avenue, 44th Floor New York, NY, 10158 on the 25th **day of** March**, 2026.**

Guarantor:

Coverall Acquisition, LLC, and Subsidiaries

By: _____

Name: Ryan Dowd
Title: Principal

EXHIBIT C

LIST OF ADMINISTRATORS

California

Department of Financial Protection and Innovation
320 West 4th Street Suite 750
Los Angeles, CA 90013

2101 Arena Boulevard
Sacramento, CA 95834
1-866-275-2677

Ask.DFPI@dfpi.ca.gov

Connecticut

Securities & Business Investment Division
Connecticut Department of Banking
44 Capitol Avenue
Hartford, Connecticut 06106

Hawaii

Hawaii Commissioner of Securities
Department of Commerce and Consumer Affairs
335 Merchant Street, Room 203
Honolulu, HI 96813

Illinois

Office of Attorney General
Franchise Division
500 South Second Street
Springfield, IL 62706

Indiana

Indiana Secretary of State
Securities Division
302 West Washington, Rm. E-111
Indianapolis, Indiana 46204

Maryland

Office of the Attorney General
Securities Division
200 St. Paul Place
Baltimore, Maryland 21202

Michigan

Michigan Department of Attorney General
Consumer Protection Division
Antitrust and Franchise Unit
670 Law Building
Lansing, MI 48913

Minnesota

Commissioner of Commerce
85 Seventh Place East, Suite 280
St. Paul, Minnesota 55101

New York

NYS Department of Law
Investor Protection Bureau
28 Liberty Street, 21st Floor
New York, NY 10005

North Dakota

North Dakota Securities Department
600 East Boulevard, Fourteenth Floor, Dept 414
Bismarck, ND 58505-0510

Rhode Island

Department of Business Regulation
Division of Securities
1511 Pontiac Avenue, Building 69-1
Cranston, RI 02920

South Dakota

Department of Labor and Regulation
Division of Insurance
Securities Regulation
124 South Euclid Suite 104
Pierre, SD 57501-3185

Virginia

State Corporation Commission
Division of Securities and Retail Franchising
1300 East Main Street, 9th Floor
Richmond, Virginia 23219

Washington

Department of Financial Institutions
Securities Division
P.O. BOX 41200
Olympia, WA 98504-1200

Wisconsin

Wisconsin Department of Financial Institutions
345 W. Washington Avenue
Madison, WI 53703

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AGENTS FOR SERVICE OF PROCESS

California

Commissioner Of Financial Protection and Innovation 2101 Arena Boulevard
Sacramento, CA 95834

Hawaii

Hawaii Commissioner of Securities
Commerce and Consumer Affairs
335 Merchant Street, Room 203
Honolulu, HI 96813

Illinois

Illinois Attorney General
500 South Second Street
Springfield, IL 62706

Indiana

Administration Office of
the Secretary of State
201 State House
Indianapolis, Indiana 46204

Maryland

Maryland Securities Commissioner
200 St. Paul Place
Baltimore, Maryland 21202-2020

Michigan

Michigan Department of Commerce
Corporations and Securities Bureau
670 Law Building
Lansing, MI 48913

Minnesota

Commissioner of Commerce
85 Seventh Place East, Suite 280
St. Paul, Minnesota 55101

New York

New York Department of State
99 Washington Avenue
Albany, NY 11231

North Dakota

North Dakota Securities Commissioner
600 East Boulevard, Fourteenth Floor, Dept 414
Bismarck, ND 58505-0510

Rhode Island

Division of Securities
1511 Pontiac Avenue, Building 69-1
Cranston, RI 02920

South Dakota

Director of the Division of Insurance-Securities Regulation
South Euclid Suite 104
Pierre, SD 57501-3185

Virginia

Clerk of the State Corporation Commission
1300 East Main Street, 1st Floor
Richmond, Virginia 23219

Washington

Director of Department of Financial Institutions
Securities Division
150 Israel Road SW
Tumwater, WA 98501

Wisconsin

Commissioner of Securities of Wisconsin
345 W. Washington Avenue
Madison, WI 53703

An Additional Agent for Service of Process for all states is:

General Counsel
Coverall North America, Inc.
350 SW 12th Avenue, Deerfield Beach, FL 33442

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EXHIBIT D
INITIAL EQUIPMENT AND SUPPLY PACKAGE LIST

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Coverall North America, Inc.
New Franchise Owner Starter-Kit
Initial Equipment and Supply Package List[i]
Package P-3,000

Section 1-Business Supplies – Estimated Cost ~~$990.00[1]~~ 1060.00[1]

Reports and Forms			
Customer Acceptance Form	1	**Healthcare & Safety Training Materials**	
Customer Site Survey	5	NSC Bloodborne/Airborne Pathogens Course Training Book	1
Sales Brochures	5	Healthcare Facility Sales Flyer	5
Special Service Proposal Agreements	5		
		Professional Supplies	
Employee Forms & Training Materials		Coverall Branded Apparel	4
Sample Employee Job Description	1		
Employee Job Application	1	Franchise Owner ID Badge	1
The Official ISSA Cleaning Times	1	Business Cards for your Franchised Business	500
Employee I-9 Form and Users Guide	1		

Section 2- Equipment

HEPA Backpack Vacuum	1	Box of Disposable Nitrile Rubber Gloves	1
Charging Bucket, No-Dip Mop System	1	Door Chock	1
18” Flat Mop Head and Handle	1	Lobby Broom and Dustpan	1
Color-coded Microfiber Mop Pads	30	Protective Eyewear	1
Color-coded Microfiber Towels	40	Fluid Spill Kit	1
Cleaning Trowel	1	Trash Barrel on Wheels	1
Carpet Spotting Kit	1	Trash Barrel Caddy bag	1
Window Squeegee	1	Bowl Brush & Caddy	1
16” Flat Mop Head and Handle	1	Wet Floor Signs	2
Trapezoid Glass Pads	6	LVT Demo Kit	1
Microfiber Duster	1		

Section 3 Chemicals

Disinfectant/All Purpose Cleaner Concentrate	1 Bottle	SDS and Labels for Above Material	1 set
Neutral Floor Cleaner Concentrate	1 Bottle	Spray Bottles	6
Disinfectant Bowl Cleaner	6 Bottles	Spray Nozzle Triggers	6
Glass/Multipurpose Cleaner	1 Bottle	Pump Sprayer	1

[1]Plus Applicable Sales Tax

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Coverall North America, Inc.
New Franchise Owner Starter-Kit
Initial Equipment and Supply Package List[i]
Package P-4,000

Section 1-Business Supplies – Estimated Cost $1,400.00[1]

Reports and Forms			
Customer Acceptance Form	1	**Healthcare & Safety Training Materials**	
Customer Site Survey	5	NSC Bloodborne/Airborne Pathogens Course Training Book	1
Sales Brochures	5	Healthcare Facility Sales Flyer	5
Special Service Proposal Agreements	5		
		Professional Supplies	
Employee Forms & Training Materials		Coverall Branded Apparel	~~6~~8
Sample Employee Job Description	1		
Employee Job Application	1	Franchise Owner ID Badge	~~1~~2
The Official ISSA Cleaning Times	1	Business Cards for your Franchised Business	500
Employee I-9 Form and Users Guide	1		

Section 2- Equipment

HEPA Backpack Vacuum	1	Box of Disposable Gloves	1
Trapezoid Glass Pads	~~6~~12	Door Chock	1
Charging Bucket, No-Dip Mop System	1	Lobby Broom and Dustpan	1
18" Flat Mop Head and Handle	~~3~~2	Protective Eyewear	1
Color-coded Microfiber Mop Pads	~~156~~ 60	Fluid Spill Kit	1
Color-coded Microfiber Towels	~~172~~ 80	Trash Barrel on Wheels	1
Cleaning Trowel	1	Trash Barrel Caddy bag	1
Carpet Spotting Kit	1	Bowl Brush & Caddy	1
Window Squeegee	1	Wet Floor Signs	2
16" Trapezoid Head & Handle	~~1~~2	LVT Demo Kit	1
Microfiber Duster	1		

Section 3 Chemicals

Disinfectant/All Purpose Cleaner Concentrate	1 Bottle	SDS and Labels for Above Material	1 set
Neutral Floor Cleaner Concentrate	1 Bottle	Spray Bottles	12
Disinfectant Bowl Cleaner	6 Bottles	Spray Nozzle Triggers	12
Glass/Multipurpose Cleaner	1	Pump Sprayer	1

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	Bottle		

[1]Plus Applicable Sales Tax

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Coverall North America, Inc.
New Franchise Owner Starter-Kit
Initial Equipment and Supply Package List[i]
Package P-5,000

Section 1-Business Supplies – Estimated Cost $1,975.00[1]

Reports and Forms			
Customer Acceptance Form	1	**Healthcare & Safety Training Materials**	
Customer Site Survey	5	NSC Bloodborne/Airborne Pathogens Course Training Book	1
Sales Brochures	5	Healthcare Facility Sales Flyer	5
Special Service Proposal Agreements	5		
		Professional Supplies	
Employee Forms & Training Materials		Coverall Branded Apparel	8
Sample Employee Job Description	1		
Employee Job Application	1	Franchise Owner ID Badge	2
The Official ISSA Cleaning Times	1	Business Cards for your Franchised Business	500
Employee I-9 Form and Users Guide	1		

Section 2- Equipment

HEPA Backpack Vacuum	1	Box of Disposable Gloves	1
High Dust Wand Kit	1	Door Chock	1
Charging Bucket, No-Dip Mop System	2	Lobby Broom and Dustpan	1
18" Flat Mop Head and Handle	~~3~~2	Protective Eyewear	1
Color-coded Microfiber Mop Pads	~~156~~ 60	Fluid Spill Kit	1
Color-coded Microfiber Towels	~~172~~ 80	Trash Barrel on Wheels	1
Cleaning Trowel	1	Trash Barrel Caddy bag	1
Carpet Spotting Kit	1	Bowl Brush & Caddy	1
Window Squeegee	1	Wet Floor Signs	2
16" Trapezoid Head & Handle	~~1~~2	Trapezoid Glass Pads	~~6~~12
LVT Demo Kit	1	Microfiber Duster	1

Section 3 Chemicals

Disinfectant/All Purpose Cleaner Concentrate	1 Bottle	SDS and Labels for Above Material	1 set
Neutral Floor Cleaner Concentrate	1 Bottle	Spray Bottles	12
Disinfectant Bowl Cleaner	6 Bottles	Spray Nozzle Triggers	12
Glass/Multipurpose Cleaner	1	Pump Sprayer	1

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	Bottle		

[1]Plus Applicable Sales Tax

Coverall North America, Inc.
New Franchise Owner Starter-Kit
Initial Equipment and Supply Package List[i]
Package P-7,000 & Up

Section 1-Business Supplies - ~~$2,550.00[1]~~2,630.00[1]

Reports and Forms			
Customer Acceptance Form	1	**Health & Safety Training Materials**	
Customer Site Survey	5	NSC Bloodborne/Airborne Pathogens Course Training Book	1
Sales Brochures	5	Healthcare Facility Sales Flyer	5
Special Service Proposal Agreements	5		
		Professional Supplies	
Employee Forms & Training Materials		Coverall Branded Apparel	8
Sample Employee Job Description	1		
Employee Job Application	1	Franchise Owner ID Badge	2
The Official ISSA Cleaning Times	1	Business Cards for your Franchised Business	500
Employee I-9 Form and Users Guide	1		

Section 2- Equipment

HEPA Backpack Vacuum	1	Box of Disposable Gloves	1
LVT Demo Kit	1	Door Chock	1
Charging Bucket, No-Dip Mop System	~~2~~1	Lobby Broom and Dustpan	1
18” Flat Mop Head and Handle	~~3~~2	Protective Eyewear	1
Color-coded Microfiber Mop Pads	~~156~~ 60	Fluid Spill Kit	1
Color-coded Microfiber Towels	~~172~~ 80	Trash Barrel on Wheels	1
Cleaning Trowel	1	Trash Barrel Caddy bag	1
Carpet Spotting Kit	1	Bowl Brush & Caddy	1
Window Squeegee	1	Wet Floor Signs	2
Trapezoid Glass Pads	~~6~~12	20” Floor Machine175rpm (w/pad holder)	1
High Dust Wand Kit	1	16” Trapezoid Head & Handle	~~1~~2
Microfiber Duster	1		
Trolley Mop Bucket	1		

Section 3 Chemicals

Disinfectant/All Purpose Cleaner Concentrate	1 Bottle	SDS and Labels for Above Material	1 set
Neutral Floor Cleaner Concentrate	1 Bottle	Spray Bottles	12

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Disinfectant Bowl Cleaner	6 Bottles	Spray Nozzle Triggers	12
Glass/Multipurpose Cleaner	1 Bottle	Pump Sprayer	1

[1]Plus Applicable Sales Tax

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change, and any changes will be stated in the Coverall Franchised Business Policies and Procedures Manual or written notice from us advising you of the changes

EXHIBIT E

LIST OF FRANCHISED BUSINESSES FOR COVERALL AND ITS SERVICE FRANCHISES

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Lomax Enterprises, LLC	1223 Beacon Parkway E	BIRMINGHAM	AL	35209	(205) 249-3223
Golden Wings Courier	4125 51St Ave North	BIRMINGHAM	AL	35217	(205) 223-3329
TNT Cleaning LLC	529 Spring Garden Trail	BIRMINGHAM	AL	35217	(334) 737-1585
Cooks Comercial Cleaning	238 87th Place S.	BIRMINGHAM	AL	35206	(205) 864-2001
Claritas Cleaning Service	1170 Hall Street	BIRMINGHAM	AL	35217	(205) 842-2418
Guys and Brooms Cleaner	469 37th Terrace West	BIRMINGHAM	AL	35207	(205) 337-1441
True cleaning	200 Spring Garden Circle	BIRMINGHAM	AL	35217	(205) 885-4401
Greenie Greens Cleaning LLC	816 meadowbrook Dr.	BIRMINGHAM	AL	35215	(412) 537-5953
Maho Cleaning Services LLC	1170 Hall St	BIRMINGHAM	AL	35217	(205) 643-4826
QSC Janitorial	2876 41st Court North	Birmingham	AL	35207	(205) 215-0318
RT	843 Vanderbit	Birmingham	AL	35206	(205) 965-0426
Lawson Commercial Cleaning	1301 Edwards Lake Road	BIRMINGHAM	AL	35235	(205) 815-1563
TJ'S Janitorial Cleaning Service	617 Tupelo Road	Center Point	AL	35215	(205) 815-3962
Sherrod Janitorial	572 Jefferson Street	COURTLAND	AL	35618	(256) 341-7311
A Touch of Magic, LLC	11999 Jericho Dr	DAPHNE	AL	36526	(850) 860-5756
Real Guy Cleaning Service, LLC	7561 Avery Lane	DAPHNE	AL	36526	(251) 767-4377
CC Cleaners	706 Lafayette St NW	DECATUR	AL	35601	(256) 309-8218
AC Cleaning	2321 Selma St. SW	DECATUR	AL	35603	(256) 345-1571
DeFour Enterprises, LLC	4126 College Parkway	EIGHT MILE	AL	36613	(205) 723-9646
Green's All Purpose Services, LLC	4433 Bent Tree Road	EIGHT MILE	AL	36613	(251) 423-7681
Pallie Cleaning Service LLC	2301 S Shelton Beach Road	EIGHT MILE	AL	36613	(251) 406-5389
C & C BUSINESS GROUP LLC	5 RIVERSIDE DRIVE	Fort Mitchell	AL	36856	(706) 593-3994
Superior Cleaning Services 4U LLC	10801 Webb Road	GRAND BAY	AL	36541	(251) 510-7160
Nooks & Crannies Cleaning Service LLC	257 Lockhart Rd.	HARVEST	AL	35749	(256) 655-4776
Inter Services and Supplies	5412 Park Side Circle	HOOVER	AL	35244	(205) 209-6105
Pristine Cleaning Company Inc	136 Luna Rd	HORTON	AL	35980	(256) 960-2273
Whitlow Services LLC	13 Weybosset St. NW	HUNTSVILLE	AL	35806	(405) 816-1172
Sunshine Building Maintenance	100 Pralina Way	MADISON	AL	35757	(510) 367-3832
Bell Glo Cleaning Services	108 Cottonwood Trail	Madison	AL	35758	(256) 464-3591
Reliable Cleaning LLC	7040 Summerdale Drive	MCCALLA	AL	35111	(216) 501-0178
Norris Q Turner , Jr, LLC	2455 McLaughlin Drive	MOBILE	AL	36605	(251) 243-1103
Blu Magic Cleaning Services, LLC	1253 Madar Street	MOBILE	AL	36603	(251) 721-4663
D&V Cleaning, LLC	1693 Wofford Place	MOBILE	AL	36613	(251) 767-7803
Legit Cleaning Services, LLC	5718 Ramada Drive S	MOBILE	AL	36693	(251) 307-6300
K & D Professional Touch Cleaning Service, LLC	1700 Boykin Blvd	MOBILE	AL	36605	(251) 567-0967
Ella Mae Willilams, LLC	10802 Paget Drive North	MOBILE	AL	36608	(251) 288-9951
JAG Commercial Cleaning, LLC	3010 Colburn Drive	MOBILE	AL	36606	(251) 706-9293
L & Q Cleaning Services, LLC	2420 St. Stephens Road	MOBILE	AL	36617	(251) 635-2761
SS Cleaning Service LLC	3919 Driftwood Drive E	MOBILE	AL	36605	(251) 901-6039
Peridot Cleaning, LLC	413 Donald Street	MOBILE	AL	36617	(251) 404-5959
K3 Cleaning Service LLC	2541 Hedgerow Drive	MOBILE	AL	36695	(251) 786-3489
LY Professional Cleaning Service, LLC	863 Montfort Road W	MOBILE	AL	36608	(251) 422-6170
Grandmas LLC	966 Delmar Drive	MOBILE	AL	36606	(251) 786-2207
Popcorn Cleaning Service LLC	1125 Wallen Drive	MOBILE	AL	36608	(251) 533-0298
Easy Express Cleaning LLC	1462 C Street	MOBILE	AL	36605	(251) 422-0097
Hygenic Solutions, LLC	1111 East I-65 Service Road	MOBILE	AL	36606	(251) 394-8638
KB Investment Group	2971 Alston Drive	MOBILE	AL	36605	(251) 366-1545
The Next Step Cleaning Services LLC	2755 Emogene Street	MOBILE	AL	36606	(251) 210-2250
A + Commercial Cleaning and Janitorial Service	444 Twain Curve	MONTGOMERY	AL	36117	(334) 391-4601
Palacio Cleaning Service	3590-B Highway 31 S.	PELHAM	AL	35124	(205) 451-2915
Clean Sweep of the South, LLC	520 3rd Avenue	SARALAND	AL	36571	(251) 377-9743
B&W All in 1 Service LLC	810 Cleveland Road	SARALAND	AL	36571	(251) 607-8429
C&J Janitorial Service, LLC	2266 Fernwood Loop W	SEMMES	AL	36575	(251) 508-1925
RoseStrong Cleaning LLC	8131 Woodstone Drive	SEMMES	AL	36575	(251) 545-1948
Berry Clean Janitorial LLC	3780 Wilson Chapel Rd	SNEAD	AL	35952	(256) 505-1758
C&D Janitorial	50 Clubhouse Road	SPRINGVILLE	AL	35146	(205) 471-9210
Majestic Services Comm LLC	6590 Tung Ave W	THEODORE	AL	36582	(251) 509-8467
A-Plus Pro Commercial Janitorial Services LLC	337 Country Rd 1153	TROY	AL	36079	(334) 538-2071

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Margia Maids Cleaning LLC	300 Shoppingway Blvd. Apt#44	WEST MEMPHIS	AR	72301	(901) 606-3054
Robert Smith	PO Box 283	West Memphis	AR	72301	(901) 359-1927
Field Force Services LLC	3190 W Strading Ave	Apache Junction	AZ	85120	(480) 283-5881
Waxi Commercial Cleaning	8517 S 229th Lane	BUCKEYE	AZ	85326	(602) 399-6107
Wil-Mor Family Services LLC	994 S 223rd Ln	BUCKEYE	AZ	85326	(614) 352-3920
Arizona's Commercial Cleaning, LLC	8517 S 229th Lane	BUCKEYE	AZ	85326	(602) 338-1599
ARBELAEZ LLC	200 E Knox Rd	CHANDLER	AZ	85225	(619) 948-3440
Loly's Cleaning	800 W Willis Rd	CHANDLER	AZ	85286	(480) 558-6272
MRM BAILEY CLEANING SERVICES	875 S Nebraska St	CHANDLER	AZ	85225	(216) 258-8200
GoKrew Cleaning Business LLC	301 Speed St.	ELIZABETH CITY	AZ	27909	(520) 697-5127
Cornerstone Cleaning LLC	1925 S. Coronado Rd	GILBERT	AZ	85295	(480) 201-6199
AZ Cleaning Service & Solutions	5043 W. Desert Cove Avenue	Glendale	AZ	85304	(602) 521-2095
Evelias Cleaning Service	8401 North 67th Avenue #58	Glendale	AZ	85302	(602) 349-2914
Family Cleaning Mix Service	8328 N 55th Ave	GLENDALE	AZ	85302	(602) 487-3637
Eagles Cleaning Services LLC	10310 W Colter St	GLENDALE	AZ	85307	(602) 448-7540
Clean Dream Team LLC	16160 W Durango St	GOODYEAR	AZ	85338	(785) 492-7939
Omega Supreme Clean LLC	15193 W Adams St	GOODYEAR	AZ	85338	(414) 309-3405
A & B PROFESSIONAL SERVICES OF ARIZONA LLC	18205 S Copper Point Dr	GREEN VALLEY	AZ	85614	(520) 596-8860
Luzaleide Cleaning Services, LLC	12520 W Swanson Street	MARANA	AZ	85653	(520) 685-0320
Very Good Cleaning Company LLC		MARICOPA	AZ	85138	(480) 428-9528
Mateo Champion Cleaning LLC	431 N Ashland Ave	MESA	AZ	85203	(480) 583-0867
Alvarez Cleaning Concepts LLC	10727 E Enid Ave	MESA	AZ	85208	(480) 577-2513
NMAA LLC	739 W Second Pl	MESA	AZ	85201	(480) 295-9919
Tray Cleaning	7411 West Shangri La Rd	PEORIA	AZ	85345	(623) 703-8620
CleanZona LLC	8753 W Port Au Prince Ln	PEORIA	AZ	85381	(602) 488-2149
TF Cleaning	3947 W. Frier Dr.	Phoenix	AZ	85051	(602) 486-1053
Twin Brothers Cleaning Service	7501 W. Devonshire Ave	Phoenix	AZ	85033	(623) 340-6872
Family Cleaning Services LLC	3216 W Lane Ave	PHOENIX	AZ	85051	(602) 754-3494
Marines' Cleaning Service	2821 W Glenrosa Ave	PHOENIX	AZ	85017	(602) 218-1836
Alderete's Cleaning Company	7420 W Hazelwood St	PHOENIX	AZ	85033	(623) 206-0110
Super Max Cleaning LLC	9001 W Osborn Rd	PHOENIX	AZ	85037	(60) 246-1009
MAGIC MOPS LLC	7713 W Mariposa Dr	PHOENIX	AZ	85033	(602) 600-9855
ADVANCED CLEANING OF ARIZONA LLC	110 E Greenway Pkwy	PHOENIX	AZ	85022	(623) 225-5182
Lujan Cleaning Services LLC	9838 N 10th St	PHOENIX	AZ	85020	(309) 532-5062
JF CLEANING SERVICES LLC	3235 N 43rd Ave	PHOENIX	AZ	85031	(480) 823-8211
Gonzalez Cleaning Services LLC	2217 W. Saint Anne Ave.	PHOENIX	AZ	85041	(602) 218-2354
Tata Cleaning LLC	4415 N Maryvale Pkwy	PHOENIX	AZ	85063	(480) 257-8333
Filth Fighters LLC	4841 W Almeria Rd	PHOENIX	AZ	85035	(623) 455-0382
Smiley's Cleaning Service	530 E Hunt highway	Queen Creek	AZ	85140	(480) 593-7126
C & A Cleaning Solutions LLC	18206 W Cielo Grande Ave	SURPRISE	AZ	85387	(623) 383-0027
2Sisters Cleaning Services LLC	18206 W Cielo Grande Ave	SURPRISE	AZ	85387	(602) 475-0151
Janitorial Today LLC	9310 W Odeum Ln	TOLLESON	AZ	85353	(602) 330-2203
Rubicon Cleaning Services LLC	PO Box 893 Tolleson	TOLLESON	AZ	85353	(480) 960-1640
Dora's Cleaning	5842 South Belvedere	Tucson	AZ	85706	(520) 245-7039
Gloria Coverall Cleaning	6975 S. Camino Secreto	Tucson	AZ	85746	(520) 404-1965
Diamond Cleaning Concepts	3434 E Water St #13	Tucson	AZ	85716	(520) 481-8054
Extreme Care Janitorial Service	8722 E Colette St	TUCSON	AZ	85710	(520) 445-9097
BRILLO CLEAN	3050 S Kolb Rd	TUCSON	AZ	85730	(520) 808-2194
Olmos Custodial Services	2741 W Placita Estrada	TUCSON	AZ	85746	(520) 406-7979
Erma Commercial Cleaning Services LLC	8008 E Snakeroot Dr	TUCSON	AZ	85710	(662) 296-5452
Desert Rain Finishings LLC	4439 N Old Romero Rd	TUCSON	AZ	85705	(520) 248-9762
DANNYS COMMERCIAL CLEANING LLC	6059 S. Antrim Loop	TUCSON	AZ	85706	(520) 248-6340
Julio Lopez Cleaning	901 E 34th Street	TUCSON	AZ	85713	(520) 312-1335
SALAZAR CLEANING SERVICES LLC	2240 W. Sunset Road	TUCSON	AZ	85741	(520) 256-4095
J & G MOLINA CLEANING COMPANY LLC	7535 E 24th	TUCSON	AZ	85710	(520) 403-2369
J and G CLEANING SERVICES LLC	1118 E Michigan Street	TUCSON	AZ	85714	(520) 365-5406
DM CHEE CLEANING SERVICES, LLC	1427 S Ninth Ave	TUCSON	AZ	85713	(520) 780-2841
Murillo's Cleaning Services LLC	775 W Lightstar Circle	TUCSON	AZ	85756	(520) 955-7196

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Bright Dawn LLC	1655 W Ajo Way	TUCSON	AZ	85713	(520) 850-8221
GG & J CLEANING SERVICES LLC	1410 E 28th St	TUCSON	AZ	85713	(520) 878-6673
Sutami Cleaning LLC	4457 S Paseo Don Carlos	TUCSON	AZ	85757	(520) 971-5439
Shine-Pros Solutions & More LLC	1432 E Mossman #29	TUCSON	AZ	85706	(520) 278-1781
Gabbys Commercial Cleaning Services LLC	1904 S Norris Ave	TUCSON	AZ	85713	(520) 440-8811
OPERATIONS RA LLC	5761 S Park Ave #6108	TUCSON	AZ	85706	(520) 269-8997
S&S AZ Cleaning Services LLC	1734 N Dragoon St	TUCSON	AZ	85745	(520) 704-3919
MBEE Cleaning LLC	1295 W Miracle Mile	TUCSON	AZ	85705	(520) 302-1139
Ochoa's Perfect Polish LLC	165 W Ohio Street	TUCSON	AZ	85714	(520) 304-3044
JC Professional Services of AZ LLC	3022 W Paseo De Las Aves	TUCSON	AZ	85746	(520) 213-1138
Sanchez Elite Cleaning and Services, LLC	1150 N. El Dorado Pl	TUCSON	AZ	85715	(520) 443-8921
La Armadura Cleaning Services, LLC	31 W. Los Reales Road	TUCSON	AZ	85756	
E M H Service Cleaning Inc	11354 Lee Ave Apt 811	ADELANTO	CA	92301	(951) 403-1812
Sunset Cleaning Company LLC	1216 S. Marengo Avenue	ALHAMBRA	CA	91803	(626) 421-2956
Rhowell Dumag Cleaning Services LLC	930 N. Monterey St.	ALHAMBRA	CA	91801	(702) 823-9800
Maria Eugenia Sanchez	23633 Los Grandes St.	Aliso Viejo	CA	92656	(949) 680-0831
Cydra, LLC	1244 E Banyan Ave	ANAHEIM	CA	92805	(714) 397-2860
Ariel Commercial Cleaning, LLC	1241 N. East St	ANAHEIM	CA	92805	(714) 583-5462
Clean Up Service, LLC	3146 W Polk Ave	ANAHEIM	CA	92801	(714) 395-3784
NVS Cleaning, LLC	1848 S. Ninth Street	ANAHEIM	CA	92802	(951) 254-8327
Efrain G. Ponce	10793 Harcourt Ave	ANAHEIM	CA	92804	(714) 868-2051
Mrico Cleaning Service LLC	10852 Rustic Lane	Anaheim	CA	92805	(714) 296-1393
Felix Clavel Rendon	1215 Diamond St. Apt 3	ANAHEIM	CA	92801	(657) 454-7112
Benjamin F. Resendiz	911 S. Agate St.	Anaheim	CA	92804	(714) 366-9817
Noe Cleaning Service LLC	1000 E La Palma	ANAHEIM	CA	92805	(714) 864-2885
Cydra LLC	1244 E Banyan Avenue	ANAHEIM	CA	92805	(714) 397-2860
Alex Vasquez dba AV Building Services	8441 Helsinki Way	ANTELOPE	CA	95843	(916) 726-0349
Green Line Services LLC	4207 Elverta Rd Suite 111 # 103	ANTELOPE	CA	95843	(408) 417-9177
Moreno's Commercial Cleaning LLC	8521 Thornbury Drive	ANTELOPE	CA	95843	(916) 519-4521
Starr Cleaning LLC	3638 Driver Way	ANTELOPE	CA	95843	(916) 695-7101
Andre & JL Cleaning LLC	3748 Elk River Ct	ANTELOPE	CA	95843	(000) 000-0000
Genesis Building Maintenance LLC	5409 Buena Park Ct.	ANTELOPE	CA	95843	(916) 640-9222
M & P Janitorial Services LLC	4473 PAMPAS CIR	ANTIOCH	CA	94531	(415) 596-0857
Amiir's Janitorial LLC	2705 Iris Court	ANTIOCH	CA	94531	(510) 423-1876
Delta Commercial Cleaning LLC	600 Wilbur Ave.	ANTIOCH	CA	94509	(925) 470-7077
All Covered Cleaning & Janitorial Services LLC	9715 Central Road	APPLE VALLEY	CA	92308	(213) 321-0443
Letisia Cleaning Services, Inc.	13807 Montague Street	ARLETA	CA	91331	(818) 326-1482
Hands On Commercial Cleaning LLC	1976 Brookhaven Pl	ATWATER	CA	95301	(209) 485-8872
C&C Barajas Cleaning LLC	1935 Atwater Blvd	ATWATER	CA	95301	(209) 203-7890
Alarcon Cleaning LLC	1924 Truckee Dr.	ATWATER	CA	95301	(650) 996-9921
Morales Brothers L.L.C.	2053 UNION MILL DR	AURORA	CA	60503	(661) 447-8681
EP Cleaning Service	5414 N Leaf Ave	AZUSA	CA	91702	(626) 523-1973
J & M Cleaning Services LLC	720 Flower St	BAKERSFIELD	CA	93305	(213) 297-9086
Zeus Cleaning Service LLC	3304 RIDGEMONT ST.	BAKERSFIELD	CA	93313	(661) 549-2842
VICTORIA GUTIERREZ	1704 SAINT HELEN'S AVENUE	BAKERSFIELD	CA	93304	(661) 889-0426
Guadalupe's Cleaning Services LLC	6208 PATTON WAY	BAKERSFIELD	CA	93308	(661) 212-7425
Azucena Sanchez	1348 South Fairfax Road	Bakersfield	CA	93307	(661) 563-4729
Carmen Ochoa	114 Claudia Autumn Dr	Bakersfield	CA	93314	(661) 212-3448
Guillermina Gomez	509 Bridle Ave.	BAKERSFIELD	CA	93307	(818) 744-3009
Imelda's Cleaning Service	10017 Palm Ave	BAKERSFIELD	CA	93312	(323) 350-3276
Sky Cleaning Services, Inc	5515 Summer Cypress Drive	BAKERSFIELD	CA	93313	(661) 472-6374
F & R Super Cleaner	5907 Sherwood Lake Ct.	BAKERSFIELD	CA	93313	(818) 590-5337
Carreon Services LLC	7709 Quest Street	BAKERSFIELD	CA	93307	(661) 390-1338
Lilly's Cleaning, LLC	1907 Filson Street	BAKERSFIELD	CA	93307	(661) 805-8164
M & T Janitorial Service LLC	11105 CAVE AVE	BAKERSFIELD	CA	93312	(661) 246-8176
Four Hands Cleaning LLC	605 Johndra Ave	BAKERSFIELD	CA	93307	(661) 770-7818
Ben & Sons Commercial Cleanning LLC	4312 Tea Tree Ct.	BAKERSFIELD	CA	93304	(661) 314-4003
Lenik Cleaning Services LLC	4304 Southern Breeze Dr.	BAKERSFIELD	CA	93313	(661) 800-6984

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
RJS Services LLC	616 Andrea Ave	BAKERSFIELD	CA	93307	(323) 527-6882
Rocha Janitorial Services LLC	5300 Gorham Way #1	BAKERSFIELD	CA	93309	(661) 364-4591
Elite Xpress Commercial Cleaning LLC	1630 Morning Dr.	BAKERSFIELD	CA	93306	(661) 493-3965
Brightstar Commercial Cleaners LLC	6607 Wind Wolfs Lane	BAKERSFIELD	CA	93313	(661) 493-6239
Zenith Clean LLC	9309 Spurs St	BAKERSFIELD	CA	93307	(661) 493-6229
AG Office Services Cleaning Crew LLC	925 Yale Ave	BAKERSFIELD	CA	93305	(661) 472-3620
Crystal Cleaning solution LLC	8048 Nettie Ct.	BAKERSFIELD	CA	93306	805-663-9033
Adalberto & Son Cleaning LLC	316 western dr.	BAKERSFIELD	CA	93309	(661) 567-5460
Medrano Commercial Cleaning LLC	232 Louella Drive	BAKERSFIELD	CA	93307	
Francisca Reynaga De Naranjo	4539 Maine Avenue	Baldwin Park	CA	91706	(626) 392-5896
Anna Vera- Duran	1345 1/2 Maine Ave.	Baldwin Park	CA	91706	(626) 234-7592
Niche Clean Solutions LLC	4539 Maine Avenue	BALDWIN PARK	CA	91706	(626) 257-8995
R.H. Cleaning and Landscape LLC	4511 Stewart Ave	BALDWIN PARK	CA	91706	(909) 242-6174
Camacho Building Maintenance LLC	1765 Puente Ave. Space 18	BALDWIN PARK	CA	91706	(626) 923-4009
Del Toro Cleaning Services LLC	3103 Big Dalton Ave	BALDWIN PARK	CA	91706	(626) 373-3130
Protection Four Security LLC	3712 Monterey Ave	BALDWIN PARK	CA	91706	(323) 788-7643
The Sparke Team LLC	520 Lisa Ann Ct	BAY POINT	CA	94565	(714) 697-3489
KLM Professional Cleaning LLC	842 Bluebell Way	BEAUMONT	CA	92223	(951) 348-2680
On-Time Cleaning Services LLC	4022 Randolph St Unit B	BELL	CA	90201	(323) 500-7229
Plus Janitorial Services LLC	7017 Fishburn Avenue	BELL	CA	90201	(323) 282-0378
Sierra's Bears Cleaning Services LLC	6216 Otis Ave # A	BELL	CA	90201	(323) 312-9657
Hunter Cleaning Services LLC	6632 Pine Ave	BELL	CA	90201	(323) 704-5016
Raul A. Medrano dba RBM Cleaning Services	6041 Buell St	BELL GARDENS	CA	90201	(323) 884-2196
Jose Castillo	9949 Flora Vista St. Apt #1	Bellflower	CA	90706	(562) 506-6079
Heidi's Commercial Cleaning LLC	2300 Pullman Ave	BELMONT	CA	94002	(510) 798-4340
Whispering Breeze Cleaning Services LLC	8945 Helms Pl	BEVERLY HILLS	CA	90212	(310) 994-2744
Luis Magallon	411 Redtail Dr.	BREA	CA	92823	(714) 863-9740
Felipe Castillo	406 W. Imperial Hwy Apt 105	BREA	CA	92821	(714) 812-5401
M & J's Bay Area Cleaning Services	240 Laird Place	BRENTWOOD	CA	94513	(408) 337-7188
Edgardo B. Relova	5667 Los Alamos St.	BUENA PARK	CA	90620	(562) 746-7694
The New Safe Cleaning LLC	6271 Darlington Avenue	BUENA PARK	CA	90621	(562) 450-8629
Day & Night Cleaning Service LLC	PO Box 738	CABAZON	CA	92230	(619) 403-2894
Cleaning Solutions Services LLC	165 Ripley St.	CAMARILLO	CA	93010	(805) 907-1040
Camilla Andreaz Inc.	98 Carlyn Avenue	CAMPBELL	CA	95008	(650) 630-2380
Jaqueline's Cleaning Service LLC	7439 Remmet Ave	CANOGA PARK	CA	91303	(818) 770-6579
Victorian1 LLC	7210 Jordan Avenue D8	CANOGA PARK	CA	91303	(818) 770-6579
Prestige Commercial Cleaning Services LLC	28367 Sand Canyon Rd #50	CANYON COUNTRY	CA	91387	(661) 670-1104
Warriors Of The Order, Inc.	3420 Vale Blossom Court - Apt# 101	CARLSBAD	CA	92010	(760) 626-8474
Brigita's Corner LLC	935 Laguna Drive Apt. 57	CARLSBAD	CA	92008	(760) 547-4145
Pristine Performance Janitorial LLC	6930 Fair Oaks Blvd #156	CARMICHAEL	CA	95608	(916) 226-0299
Espi Solutions LLC	20846 Margaret St	CARSON	CA	90745	(310) 418-2891
R & E Commercial Cleaning LLC	15635 S. West Ave	CARUTHERS	CA	93609	(559) 824-6910
Forever Clean LLC	1340 Kinser Rd	CERES	CA	95307	(209) 919-0161
Moua Xiong dba North Xiong Cleaning	480 Manzanita Ave Apt 2	CHICO	CA	95928	(530) 566-3230
Cleanex Cleaning LLC	6939 Schaefer Ave Ste D-106	CHINO	CA	91710	(909) 485-3342
Beltran Commercial Cleaning LLC	583 1/2 Mcintosh Street	CHULA VISTA	CA	91910	(619) 964-1323
Good Guys Pro Cleaning LLC	412 Horizon View Dr	CHULA VISTA	CA	91910	(619) 723-8180
Victor Gonzalez	275 Orange Ave Space 126	CHULA VISTA	CA	91911	(619) 666-6181
Damian LLC	1977 Geyserville Street	CHULA VISTA	CA	91913	(619) 397-5340
MC Carpet Cleaning LLC	31 Kingwood Dr	CHULA VISTA	CA	91911	(619) 623-6752
Hermelinda Arroyo de Aguilar	1673 Dunlin Ave Unit 1	CHULA VISTA	CA	91913	(619) 836-4275
Heros Commercial Cleaning, LLC	1449 Lilac Ave	CHULA VISTA	CA	91911	(619) 496-3595
Busy Bee Janitorial Services LLC	8421 Sunrise Blvd	CITRUS HEIGHTS	CA	95610	(916) 586-3792
Chulas Cleaning LLC	7546 Saint Philomena Way	CITRUS HEIGHTS	CA	95610	(916) 878-9220
Sandra Muschetto LLC	6733 Sunrise Blvd	CITRUS HEIGHTS	CA	95621	(916) 504-1920
Clean Plus Ultra LLC	1365 Tulane Rd	CLAREMONT	CA	91711	(909) 319-8865
Tim Miracle	862 W. Santa Ana Ave	Clovis	CA	93612	(559) 776-2526
Chai Lee	290 W. Santa Ana Ave.	CLOVIS	CA	93612	(559) 519-1499

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Clue's Cleaning LLC	1724 Minnewawa Ave	CLOVIS	CA	93612	(559) 213-3517
Clovis Commercial Cleaning LLc	4207 Sierra Madre	CLOVIS	CA	93619	(559) 355-5858
Moua's Janitorial Services, LLC	1678 Getysburg Ave	CLOVIS	CA	93611	(559) 307-4187
XNV Cleaning Services LLC	2696 Stanford Ave.	CLOVIS	CA	93611	
Valadez Cleaning LLC	84294 Redondo Norte	COACHELLA	CA	92236	(442) 306-0091
YValadez Cleaning LLC	84294 Redondo Norte	COACHELLA	CA	92236	(760) 984-7444
Amen Commercial Cleaning L.L.C	53-450 Tyler Street	COACHELLA	CA	92236	(760) 413-1727
Bright Empire LLC	3071 Prado Lane	COLTON	CA	92324	(909) 531-0910
Luis A. Fisher	212 W. Elm St.	COMPTON	CA	90220	(323) 420-3101
Daniel Duenas Gonzalez	2058 Eoris St.	Compton	CA	90222	(111) 222-3333
In & Out Cleaning Services LLC	1109 South Willowbrook Avenue	COMPTON	CA	90220	(310) 902-8919
J & B Espineli Inc	2083 Bluerock CT	CONCORD	CA	94521	(925) 481-6843
Randall Inc.	2144 Russell Drive	Corona	CA	92879	(949) 337-3065
Narindo Inc.	888 Villa Montes Circle	CORONA	CA	92879	(909) 633-2238
From Dust to Shine, LLC	618 Shasta Lane	COSTA MESA	CA	92626	(949) 629-8564
Severo Joel Vargas-Bautista dba Magic World Cleaning Services	3013 Coolidge Ave Apt. C	COSTA MESA	CA	92626	(949) 402-5425
Satisfied Cleaning Services Inc.	5302 N. Grantland Drive	COVINA	CA	91722	(626) 485-2544
Germ Busters Building Maintenance LLC	345 E School St # A	COVINA	CA	91723	(626) 210-8322
Alma's Quality Service LLC	38916 Road 124	CUTLER	CA	93615	(559) 725-2669
Golden City Commercial Cleaning Enterprises LLC	4 Camelot Court Apt. A	DALY CITY	CA	94015	(415) 336-0749
Nathalia's Always Clean	203 MORTON DRIVE	DALY CITY	CA	94015	(415) 286-4748
Central Cleaning Services LLC	1517 Clark St	DELANO	CA	93215	(661) 553-5820
Xpress Janitorial Services LLC	1517 Clark St.	DELANO	CA	93215	(661) 553-5820
Vargas Commercial Cleaning LLC	9391 Bogart Ct	DELHI	CA	95315	(209) 661-3083
Diana Jomaira Navas	67820 Alameda Drive	DESERT HOT SPRINGS	CA	92240	(760) 673-2499
YP CLEANING LLC	2071 E. NEBRASKA AVE	DINUBA	CA	93618	(559) 397-1429
JETS Commercial Cleaning LLC	500 Evans Road	DIXON	CA	95620	(707) 771-0137
L & R Cleaning Services	7344 Stewart & Gray Ave Unit D	DOWNEY	CA	90241	(562) 335-2954
Gonsalez Cleaning Solutions Inc.	13109 Blodgett Avenue	DOWNEY	CA	90242	(323) 470-9683
Dom's Pristine Cleaning Ltd Liability Co	402 Brisbane St	DUARTE	CA	91010	(626) 528-1505
M and A Environmental Services LLC	475 Larkspur Dr.	EAST PALO ALTO	CA	94303	(650) 862-9542
Butler Enterprise LLC	6539 Whitelily Street	Eastvale	CA	92880	(619) 602-5804
KleanCo Solutions LLC	6310 Hazel St	Eastvale	CA	92880	(951) 288-9453
Bright Reflection Commercial Cleaning LLC	244 Shady Lane Space 42	EL CAJON	CA	92021	(858) 844-8615
Just Cleans Janitorial Services, LLC	1642 Pepper Dr.	El Cajon	CA	92021	(619) 504-0494
L & J Commercial Cleaning, LLC	563 Broadway Apt 16	EL CAJON	CA	92021	(619) 772-3620
Media Luna Janitorial Service, LLC	P.O. Box 2290	EL GRANADA	CA	94018	(650) 291-8765
Purified Hygienic Cleaning Services Inc.	11690 Ramona Blvd. Apt 2	EL MONTE	CA	91732	(626) 234-3259
Juan's Commercial Cleaning, Inc.	11141 Dodson Street	EL MONTE	CA	91733	(626) 899-3428
JC Commercial Cleaning Services LLC	11905 Bonwood Rd	EL MONTE	CA	91732	(626) 315-4126
Super Clean Solutions LLC	9621 Darley Way	ELK GROVE	CA	95757	(916) 701-6653
So Clean & So Fresh LLC	8611 Disa Alpine Way	ELK GROVE	CA	95624	(916) 585-1592
PNC Janitorial Services LLC	8653 Golden Sage Dr	ELK GROVE	CA	95624	(916) 479-6096
The Cleaning Genies LLC	8886 Solo Way	ELK GROVE	CA	95757	(209) 636-8034
A1 Fresh Cleaning Services LLC	9401 Trebbiano Circle	ELK GROVE	CA	95624	(916) 291-3251
Minority Cleaning Services, LLC	9401 Malheur Way	ELK GROVE	CA	95758	
C&H Commercial Cleaning LLC	9697 Philta Way	ELK GROVE	CA	95757	(559) 290-1521
M&H Janitorial LLC	2124 Royal Enfield Ct.	ELVERTA	CA	95626	(916) 955-5966
Ninos Cleaning Services LLC	PO BOX 189	EMPIRE	CA	95319	(209) 408-4399
Wild Thistle Enterprises, LLC	P.O. Box 230471	ENCINITAS	CA	92023	(760) 815-4681
Brighter Day Commercial Cleaning LLC	14159 Escalon Belota Rd	ESCALON	CA	95320	(209) 629-1043
SoCal Cleaning Vets,LLC	29738 NandinaDr	ESCONDIDO	CA	92026	(619) 777-0322
Arnulfo & Teresa Aguilar	P.O. Box 432	ESCONDIDO	CA	92033	(760) 580-9488
Good as New Cleaning Services, LLC	1540 S Escondido Blvd.	ESCONDIDO	CA	92025	(213) 651-7149
DJMF Cleaning Services LLC	4974 Hillhurts Drive	FAIR OAKS	CA	95628	(916) 878-9606
Liberty Janitorial LLC	1025 Eisenhower St.	FAIRFIELD	CA	94533	(707) 419-2900
Pristine Building Maintenance LLC	1022 Prairie Drive	FAIRFIELD	CA	94585	(510) 660-1941
Beary Clean LLC	4109 Cedar Creek Ct	FAIRFIELD	CA	94534	

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Julieta Sosa dba Sosa's Cleaning Services	1560 Cardella Street	FIREBAUGH	CA	93622	(559) 517-1023
Cagle Cleaning Services LLC	6813 Fairchild St	FONTANA	CA	92336	(951) 347-3272
Williams House LLC	14575 Glenoak	Fontana	CA	92337	(909) 241-5428
Alvarez Cleaning LLC	13953 El Camino Place	FONTANA	CA	92337	(562) 686-6405
Magical Cleaning Services LLC	16228 Castello Lane	FONTANA	CA	92336	(909) 306-9966
Mickelson Commercial Janitorial LLC	P.O. Box 538	Fremont	CA	94537	(510) 676-5667
ReyCis Cleaning Services LLC	2648 East buckingham Way	FRESNO	CA	93726	(559) 705-7483
Advanced Specialty Cleaning Inc	P.O. Box 15157	FRESNO	CA	93702	(559) 790-2839
Lee Cleaning LLC	6135 N. Tenth Street	FRESNO	CA	93710	(559) 288-2092
Arthur J. Stehlik Jr.	1545 N. Arthur Avenue	Fresno	CA	93728	(559) 433-5732
Ofelia Castellanos	5111 W. University Avenue	Fresno	CA	93722	(559) 367-5783
Orlanda D. Lopez	5754 E Booker	Fresno	CA	93727	(559) 451-6935
Cai Vue dba CAICLEANING	5719 E. BERNADINE DRIVE	FRESNO	CA	93727	(209) 485-2933
Rocky Yang	6079 E. Hampton Way	FRESNO	CA	93727	(559) 722-2300
Gene Moua	3890 E. SANTA ANA AVE	FRESNO	CA	93726	(559) 801-3533
Javier Gutierrez	5328 E. Truman Ave.	FRESNO	CA	93725	(559) 475-2831
Efrain De Jesus Velarde dba Velarde Maintenance	1541 N. ELLENDALE AVE	FRESNO	CA	93722	(559) 430-6608
Central Valley Envirocare	1221 W, LORENA AVE.	FRESNO	CA	93706	(559) 287-1726
Chee Vang dba Chee Vang	4220 E. Andrews Avenue	FRESNO	CA	93726	(559) 259-0298
A&B Complete Cleaning, LLC	2319 S. Price Ave	FRESNO	CA	93725	(559) 474-0163
TECO, INC	3522 E. ALTA AVE.	FRESNO	CA	93702	(559) 373-1063
Ethan's Janitorial, LLC	4501 W. Manning Ave	FRESNO	CA	93706	(559) 803-1951
Clean Sweep Commercial, LLC	3138 W. Dakota Ave #158	FRESNO	CA	93722	(559) 260-3222
TNG Janitorial Services LLC	2309 N. Price Ave.	FRESNO	CA	93703	(559) 458-9163
Mimi's Janitorial Service, LLC.	2519 S. Rabe Ave	FRESNO	CA	93727	(559) 999-0465
Sunset Cleaning LLC	6780 E. WOODWARD AVE.	FRESNO	CA	93727	(209) 422-1977
DECL Cleaning Services LLC	370 N. Orangewood Ave	FRESNO	CA	93727	(559) 355-3052
MC Janitorial LLC	3515 Mayfair Drive South	FRESNO	CA	93703	(559) 519-8105
Shoua Cleaning Service LLC	1931 S. Woodrow	FRESNO	CA	93702	(559) 495-8708
I.K.G Cleaning Company LLC	4323 N. Cedar Avenue Apt. 124	FRESNO	CA	93726	(559) 284-8696
Sharp Commercial Cleaning LLC	3916 East Dwight Way Apt. 103	FRESNO	CA	93702	(559) 519-1060
A&R Commercial Cleaning Services LLC	3522 W. University Ave	FRESNO	CA	93722	(559) 307-3459
TSX Commercial Cleaning Services LLC	5593 E. Burns Ave	FRESNO	CA	93727	(559) 284-9449
Lugo Commercial Cleaning LLC	5813 E. Atchinson St.	FRESNO	CA	93727	(559) 704-0311
Fresh Commercial Cleaning Services LLC	935 South Park Circle Drive	FRESNO	CA	93727	(559) 473-6905
Sofia Janitorial Services LLC	4023 West Clinton Ave Apt # 16	FRESNO	CA	93722	(559) 577-4639
KBL COMMERCIAL CLEANING SERVICES LLC	550 E Bullard Ave Apt 127	FRESNO	CA	93710	(559) 785-5095
HANGS LLC	5470 E. Nine Ave	FRESNO	CA	93727	(559) 917-0107
J&M COMMERCIAL CLEANING SERVICES LLC	5650 E Tower Ave	FRESNO	CA	93727	(559) 367-9752
JM Janitorial Service LLC	125 E. Dakota Ave #112	FRESNO	CA	93704	(559) 420-2287
Klean Xpress LLC	744 E. San Bruno	FRESNO	CA	93710	(559) 313-6974
Heu's Cleaning LLC	6349 N. Sharon Ave	FRESNO	CA	93710	(559) 365-3608
Diamond Jnt LLC	7026 E. Cortland Ave	FRESNO	CA	93737	(408) 209-6550
BNC's Commercial Cleaners, LLC	3472 N. Laverne Ave.	FRESNO	CA	93727	(619) 851-2552
L & J Commercial Cleaning LLC	4258 W. Figarden Drive #168	FRESNO	CA	93722	(619) 772-3620
Montoya Janitorial Services LLC	4774 W. Clinton Ave	FRESNO	CA	93722	(909) 242-9149
DMT Cleaning LLC	4598 E Booker Ave	FRESNO	CA	93725	(559) 313-6743
T & J Commercial Cleaning Services LLC	7087 N. Thorne Ave #119	FRESNO	CA	93650	(510) 705-2505
Valley Janitorial Services, LLC	3667 N. Fruit Ave	FRESNO	CA	93705	(559) 403-8235
Dollar$ Cleaning Services, LLC	3644 E. Redlands Ave	FRESNO	CA	93726	(408) 608-8052
OJS Facility Services LLC	6135 W. San Jose Ave	FRESNO	CA	93723	(559) 978-7752
Irene Bravo Janitorial Cleaning Services LLC	5670 W. Hedges Ave	FRESNO	CA	93722	(559) 790-3060
PBJCE Services LLC	2477 S. Willow Ave	FRESNO	CA	93725	(559) 801-2347
YENGLEELLC	4006 E. Cortland Ave	FRESNO	CA	93726	(559) 824-8610
Seablinks, LLC	7116 N. Mitre Ave	FRESNO	CA	93722	(559) 341-5750
J&E Cleaning Services LLC	4974 E. Grove Ave	FRESNO	CA	93725	(559) 768-5673
TSC Cleaning Services LLC	3309 E. Cornell Ave	FRESNO	CA	93703	(559) 761-2038
OB Cleaning Pros LLC	445 S. Maple Ave. Apt S	FRESNO	CA	93702	562-416-8776

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
BCS Janitorial LLC	4039 W. Weldon Ave.	FRESNO	CA	93722	
JP Xtreme Cleaning LLC	5739 N CEDAR AVE	FRESNO	CA	93710	(559) 770-4303
Fresno Cleaning Services LLC	4573 E. Rialto Ave	FRESNO	CA	93726	(559) 373-3136
The Clean Orbit Janitorial Services, Inc.	8078 N. Maroa Ave. #204	FRESNO	CA	93711	
Cardenas Cleaning, LLC	400 N Roosevelt Ave	FULLERTON	CA	92832	(714) 757-1392
Isis Total Cleaning Solutions	2606 Milton Ave, #4	FULLERTON	CA	92831	(714) 493-8327
Vandelay Cleaning LLC	550 Williamson Ave Apt 15	FULLERTON	CA	92832	(714) 813-1863
Best Jan, Inc	13692 Fernwood Drive	GARDEN GROVE	CA	92843	(714) 337-4381
SoCal Building Services, LLC	11971 Jacalene Lane	GARDEN GROVE	CA	92840	(714) 443-1752
J & A Ortega, LLC	14300 Clinton St Spc #68	GARDEN GROVE	CA	92843	(714) 561-8580
Vicks Cleaning Services, LLC	10412 Park Ave	GARDEN GROVE	CA	92840	(714) 658-0820
Adyma Cleaning Services LLC	12861 West St Spc 66	GARDEN GROVE	CA	92840	(714) 718-0449
Manuel Gutierrez Tello	10806 Dorothy Ave.	Garden Grove	CA	92843	(714) 264-6795
Teresa Salas	12752 Arletta Cir.	Garden Grove	CA	92840	(714) 873-0533
Salvador Antonio Hernandez	12465 Firebrand St.	Garden Grove	CA	92840	(714) 292-5991
Complete Solution LLC	9721 Garden Grove	GARDEN GROVE	CA	92844	(714) 605-8773
Luisa Carlos	12560 Haster St #228	GARDEN GROVE	CA	92840	(714) 600-9316
Beatriz Baray	1401 W 169th St #18	GARDENA	CA	90247	(424) 380-0506
Encore Cleaning Services LLC	7577 Hempstead Avenue	GOLETA	CA	93117	(805) 455-2708
AA Prestige Cleaning LLC	17149 Donmetz Street	GRANADA HILLS	CA	91344	(619) 633-0993
Thomas Ouimet	17355 Chatsworth Street #6	Granada Hills	CA	91344	(805) 501-2722
Delfin LLC	22444 De Berry St.	GRAND TERRACE	CA	92313	(909) 213-5713
LJS Cleaning Services LLC	22111 Newport Ave	GRAND TERRACE	CA	92313	(909) 279-6477
Raul Echeverria	686 S. 8th Street	GROVER BEACH	CA	93433	(805) 710-0038
Mrs. Paulina Santana dba Huchin Cleaner Service	P.O. Box 1355	GROVER BEACH	CA	93433	(805) 602-7694
E & I Cleaning Services, LLC	1455 Ramona Ave., Apt 1	GROVER BEACH	CA	93433	(805) 202-1580
C & M Cleaning LLC	4637 10th Street	GUADALUPE	CA	93434	(805) 878-4018
RGR Cleaning Company LLC	236 Point Sal Dunes Way	GUADALUPE	CA	93434	(805) 319-5963
CARMEN ARELLANO	1198 GREENFIELD AVE.	HANFORD	CA	93230	(559) 380-5725
FC Cleaners, LLC	10801 Thompson Drive	HANFORD	CA	93230	(559) 309-7522
C.K. Your Cleaning Solutions, LLC.	10801 Thompson Dr.	HANFORD	CA	93230	(559) 572-6482
GTZ Commercial Cleaning Services LLC	991 North White Street	HANFORD	CA	93230	(559) 670-9611
Hernandez Professional Cleaning Services LLC	10080 Martin Rd	HANFORD	CA	93230	(559) 572-7205
JB Janitorial Services LLC	3131 W. 134th St. Apt B	HAWTHORNE	CA	90250	(323) 598-0546
Good Clemer Janitorial Services LLC	11617 Eucalyptus Ave.	Hawthorne	CA	90250	(310) 502-2478
About Our Fathers Business LLC	11889 Gale Ave	HAWTHORNE	CA	90250	(562) 469-9619
Israel Martinez-Hernandez	26351 Gading Rd	Hayward	CA	94544	(510) 717-0990
NRAAA Janitorial Services LLC	26343 Regal Ave	HAYWARD	CA	94544	(510) 209-1979
CamiRoj Cleaning Services LLC	27500 Tampa Ave Apt#96	HAYWARD	CA	94544	(510) 417-5481
M & S Cleaning Services	28240 Armour Street	HAYWARD	CA	94545	(510) 825-5248
Ramas Commercial Cleaning Services LLC	27459 Palmwood Ave.	HAYWARD	CA	94545	(510) 712-3479
Krispy Klean and Associates LLC	27738 Orlando Ave	HAYWARD	CA	94545	(510) 674-3217
Le Balai Cleaning Services LLC	244 W Harder Rd	HAYWARD	CA	94544	(510) 875-4053
Zepeda's Cleaning LLC	681 Overhill Dr	HAYWARD	CA	94544	(650) 743-2512
Fresh & Clean LLC	344 Hyde Dr	HAYWARD	CA	94544	(510) 825-9928
Angel's Cleaning Services, Inc	22152 Moselle Ct	HAYWARD	CA	94541	(510) 677-3297
Global Cleaning Service LLC	222 Rondale Ct	HAYWARD	CA	94541	(510) 826-8559
I&K Janitorial Services	26351 Gading Road	HAYWARD	CA	94541	
Arturo Orta Torrijos and Guillermina Orta Esqivel	43705 Elliot Ct	HEMET	CA	92544	(951) 480-8384
Millennium Cleaning LLC	25080 Liege Drive	HEMET	CA	92544	(760) 644-1120
Eve's Professional Cleaning LLC	24831 Marne Court	HEMET	CA	92544	(909) 747-5161
KJs One Stop Janitorial Services LLC	43620 Orinoco Lane	HEMET	CA	92544	(619) 955-9792
Golden Cleaning Services LLC	26141 Lodgepole Court.	HEMET	CA	92544	(951) 380-4133
Nandi Cleaning LLC	241 S Yale St Apt 509	HEMET	CA	92544	95 1350547
Knusaha Inc.	3095 Shauna Dr	HIGHLAND	CA	92346	(213) 595-3466
I Love Lucys Cleaning LLC	20465 Opal Ct	HILMAR	CA	95324	(209) 632-6985
S & S Commercial Cleaning LLC	7605 Lander Ave	HILMAR	CA	95324	(209) 678-7922
Fenix Cleaning Service LLC	31068 Oak Valley Dr.	HOMELAND	CA	92548	(951) 251-2841

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Adriana Vasquez	6401 Viking Circle	Huntington Beach	CA	92647	(714) 615-0064
Munguia's Cleaning Services Inc.	309 E. Hillcrest Blvd #627	INGLEWOOD	CA	90301	(619) 791-0364
Perfect Timing Inc	812 Larch Street	INGLEWOOD	CA	90301	(747) 800-1975
NiceFeetZzz LLC	517 West Queen St # 8	INGLEWOOD	CA	90301	(714) 787-7223
MANE Cleaning LLC	912 S Ash Ave.	INGLEWOOD	CA	90301	(424) 456-0411
LRJ 70 UNLTD LLC	836 Centinela Ave # 2	INGLEWOOD	CA	90302	(323) 338-1891
RP CLEANING SERVICES LLC	711 Queen St # 102	INGLEWOOD	CA	90301	(323) 602-4733
Good Service Cleaning, Inc.	3 Alcamo	IRVINE	CA	92614	(949) 350-4404
Francisco Javier Silva	3591 Claremont St	IRVINE	CA	92614	(949) 439-8886
Lynda L. Giedd dba Mollies Cleaning	15724 Lyons Valley Road, SPC 24	JAMUL	CA	91935	(619) 917-7998
NVS Cleaning LLC	6770 Pats Ranch Rd	JURUPA VALLEY	CA	91752	(951) 254-1361
D. Excellence LLC	5447 Troth St	JURUPA VALLEY	CA	91752	(951) 399-9750
Inland Empire Cleaning Services LLC	5970 Troth St	JURUPA VALLEY	CA	91752	(951) 906-7839
Leticia Huesca	790 S 18th Ave	KERMAN	CA	93630	(559) 770-9912
Ortega's Cleaning LLC	804 S. 18th Street	KERMAN	CA	93630	(559) 367-6370
Herrera's Commercial Cleaning Services LLC	16176 Cyndi Ave	KERMAN	CA	93630	(559) 905-3793
K & JC Cleaning LLC	15880 W. Gateway Blvd. #211	KERMAN	CA	93630	(559) 755-0313
Riveras Maintenance LLC	5554 7th St.	KEYES	CA	95328	(310) 213-1985
Everardo Coria Morales dba E & M Cleaning Service's	304 Alpine St	LA HABRA HEIGHTS	CA	90631	(562) 665-3283
Hutcherson Commercial Cleaning LLC	8008 Morocco Lane	LA MESA	CA	91942	(619) 757-8793
Gerardo Catalan	5545 Morro Way Apt #Q12	LA MESA	CA	91942	(619) 804-1123
Daryl Howard	5431 Lake Murray Blvd. Unit 12	LA MESA	CA	91942	(619) 674-0155
Jollie's Cleaning Service LLC	838 Orrington Avenue	LA PUENTE	CA	91744	(626) 602-6602
FAMA Services LLC	857 N. Eldon Ave.	LA PUENTE	CA	91744	(626) 391-3128
Eneida Hernandez	29369 Breakwater St	LAKE ELSINORE	CA	92530	(949) 351-6330
DK Upkeep LLC	29164 Evans Way	LAKE ELSINORE	CA	92530	(909) 573-3425
Everise Clean LLC	29910 Dune Primrose	LAKE ELSINORE	CA	92530	(951) 290-8428
RBN Janitorial Services, LLC	P.O Box 871	LAKE FOREST	CA	92609	(949) 813-6396
Terrazas Cleaning LLC	11885 Vanpor Avenue	Lakeview Terrace	CA	91342	(818) 744-3843
Ponce Cleaning System LLC	4929 Lorelei Ave	LAKEWOOD	CA	90712	(562) 824-5524
Martimiano Casillas	20519 Pioneer Blvd	LAKEWOOD	CA	90715	(562) 360-9767
H & C Business Group LLC	5209 Coke Ave	LAKEWOOD	CA	90712	(562) 972-1813
Alejandro Estrada Padilla	1839 Grandville Way	LANCASTER	CA	93535	(661) 537-4652
Plan B & D Cleaning Team LLC	6121 W. Spice Street	LANCASTER	CA	93536	(661) 360-2456
5 Star Cleaning Services Inc.	2005 W. Norberry Street	LANCASTER	CA	93536	(661) 390-3161
Providence Cleaning Solution LLC	714 Geneva Court	LANCASTER	CA	93535	(661) 388-7467
Lou's Cleaning & Sanitation Solutions Inc	45800 Challenger Way	LANCASTER	CA	93535	(323) 877-9578
HQ Cleaning Services	1147 west Ives brook	LANCASTER	CA	93534	(661) 390-3161
Opa Clean Services LLC	303 W. Avenue J9	LANCASTER	CA	93534	(904) 554-9084
A & Q COMMERCIAL SERVICES, LLC	7155 Sawtooth Dr	LAS VEGAS	CA	89119	(626) 991-0569
Jose's Cleaning Service LLC	152 J Street	LATHROP	CA	95330	(209) 402-5716
Ernestine Resendez and Emy Resendez dba Emy's Janitorial Service	P.O.Box 498	LATON	CA	93242	(559) 270-7052
C & C Janitorial Services, LLC	4337 W. 166th Street	LAWNDALE	CA	90260	(424) 391-0405
Cardenas & Barrientos Janitorial Services LLC	1863 Bakersfield Street Unit A	LEMON GROVE	CA	91945	(619) 279-6169
Jefferson's LLC	P.O. Box 1083	LEMON GROVE	CA	91946	(619) 966-5804
Professional Deep Cleaning Service LLC	2735 Mercury Dr	LEMON GROVE	CA	91945	(619) 273-6144
Juan & Irma Cleaning Services LLC	2020 Bonita Street	LEMON GROVE	CA	91945	(619) 840-4698
Regino Flores	550 E. Hanford Armona Rd # 140	LEMOORE	CA	93245	(559) 904-9161
Valles & Santillan Commercial Cleaning LLC	1178 Belinda Dr.	LEMOORE	CA	93245	(559) 212-7571
PST Dream Clean Janitorial LLC	1302 Hillwood Loop	LINCOLN	CA	95648	(916) 884-4451
Marys Commercial Cleaning Services LLC	455 Joiner Pkwy Apt. 60	LINCOLN	CA	95648	(916) 305-2721
Ram Dass Janitorial LLC	1510 El Camino Verde Dr	LINCOLN	CA	95648	
Youa Thao	1063 E. Hickory St.	Lindsay	CA	93247	(559) 241-9008
Rico Cleaning LLC	969 W. Yale Ave	LINDSAY	CA	93247	(559) 350-6554
MR Cleaning Service LLC	264 W. Tulare Rd	LINDSAY	CA	93247	(559) 333-7188
Lopes View LLC	2881 Evergreen Ct.	LIVINGSTON	CA	95334	(209) 672-2383
Wendy Fresh LLC	25156 Barton Road	LOMA LINDA	CA	92354	(909) 975-0236
Soleram Solutions LLC	25026 Prospect Ave	LOMA LINDA	CA	92354	(909) 747-2228

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Karina Lazaro	525 N. 2nd Street	LOMPOC	CA	93436	(805) 451-6195
Joe Williams Cleaning Service LLC	808 West Fir Ave	LOMPOC	CA	93436	(805) 291-2246
RizingPhenixx LLC	1229 W Maddox St	LONG BEACH	CA	90810	(562) 209-1865
Victor M DeAnda, LLC	1403 Obispo Ave	LONG BEACH	CA	90804	(562) 685-1600
JB Commercial Cleaning, LLC	406 Silva Street	LONG BEACH	CA	90805	(562) 243-9308
Beach City Cleaning, LLC	1467 Cerritos Ave	LONG BEACH	CA	90813	(562) 293-8120
SAGA CLEANING SERVICE, INC	1054 Termino Ave #2	LONG BEACH	CA	90804	(562) 200-9186
AAM Janitorial LLC	1335 Stanley Ave	LONG BEACH	CA	90804	(562) 533-3366
Alicia Romero	1474 Gardenia Ave.	LONG BEACH	CA	90813	(562) 841-9733
Klean It Up Cleaning Services Inc.	1210 E. 52nd Street #3	LONG BEACH	CA	90805	(562) 726-6985
Blanca Martinez dba Martinez Cleaning Service	10636 S. Budlong Ave	LOS ANGELES	CA	90044	(323) 984-1016
Brenda's Commercial Cleaning LLC	3826 6th Ave	LOS ANGELES	CA	90008	(562) 715-3335
The Light Shine Cleaning LLC	1801 W. Adams Blvd. #105	LOS ANGELES	CA	90018	(323) 732-4640
ECMA Maintenance, LLC	2420 1/2 Houston Street	LOS ANGELES	CA	90033	(323) 533-8090
Evercleanest Janitorial Services LLC	263 1/2 W 41st Street	LOS ANGELES	CA	90037	(323) 559-8613
Marilee Franquez dba Franquez Cleaning	5127 Coringa DRive	LOS ANGELES	CA	90042	(323) 947-5002
JK Commercial Cleaning LLC	339 S. Ardmore Avenue Apt. 228	LOS ANGELES	CA	90020	(213) 507-4298
S.C. South-Cali Maintenance LLC	1646 W. 38th Place	LOS ANGELES	CA	90062	(213) 359-7188
Dignity Cleaning Services, Inc.	3221 Arvia Street	LOS ANGELES	CA	90065	(323) 573-6254
Greenspark Janitorial Services LLC	3425 11th Avenue	LOS ANGELES	CA	90018	(323) 334-6627
Dust Busters Cleaning Services LLC	3517 Chadwick Drive	LOS ANGELES	CA	90032	(323) 335-6482
Fast Quality Cleaning Inc.	160 E. 53rd Street	LOS ANGELES	CA	90011	(323) 456-9356
C and F Cleaning Services Inc.	2701 Wilshire Blvd. #607	LOS ANGELES	CA	90057	(213) 477-4473
A & D Cleaning Services LLC	1228 East 118th Street	LOS ANGELES	CA	90059	(323) 458-9533
MALDONADOS CLEANING LLC	1210 W. 65th Pl.	LOS ANGELES	CA	90044	(323) 535-5770
Clean Streak Corp	7850 S Normandie Ave # 18	LOS ANGELES	CA	90044	(310) 502-3880
J Sazo Cleaning Inc	705 1/2 W 41st Drive	LOS ANGELES	CA	90037	(213) 432-9153
Clean Sweep Cleaning Services LLC	227 E 110th St	LOS ANGELES	CA	90061	(424) 944-6469
PRISTINE SERVICES INC	8711 South Harvard Blvd Apt 539	LOS ANGELES	CA	90047	(310) 908-2564
JB&LM L.L.C.	1597 W 29th St	LOS ANGELES	CA	90007	(626) 391-8811
Alatorre's Cleaning Services LLC	751 E 98th St.	LOS ANGELES	CA	90002	(323) 571-2678
Kanu's Cleaning Services LLC	2138 E 111TH ST	LOS ANGELES	CA	90059	(323) 713-3444
#TEAMYOUNG LLC	1438 W 97th st	LOS ANGELES	CA	90047	(323) 677-8949
Tippins Clean and Disinfect Services LLC	6572 5th Ave	LOS ANGELES	CA	90043	(619) 592-1209
Ruben Garcia Uribe	1910 11th Street	LOS OSOS	CA	93402	(805) 748-3291
Leysa Cleaning Service, Inc.	4343 Martin Luther King Jr. Blvd	LYNWOOD	CA	90262	(323) 424-9178
G & M Commercial Cleaning, LLC	10812 California Ave	LYNWOOD	CA	90262	(310) 995-7789
Green Maintenance Services LLC	9941 State St Apt A	LYNWOOD	CA	90262	(323) 906-4569
Teresa and Nicolas Arreguin dba Arreguin Cleaning	1416 Robinwood Way	MADERA	CA	93638	(818) 263-7218
T & M Janitorial Services	1416 Wessmith Way	MADERA	CA	93638	(559) 474-7319
Castillo Perez Family, LLC	650 Bernardi Ave	MADERA	CA	93637	(559) 871-9713
One Main Janitorial, Inc	3554 ROCKY BOTTOM ST	MADERA	CA	93637	(559) 481-2512
K & C Cleaning Services, LLC	1508 Robinwood Way	MADERA	CA	93638	(559) 416-0185
Clean Tech Building Maintenance LLC	972 Stanford Ave	MADERA	CA	93637	(925) 998-2311
Daza's Janitorial Service LLC	1270 Lucca Ct.	MADERA	CA	93637	
F & E Cleaning Services Inc.	650 Bernardi Ave.	MADERA	CA	93638	(559) 871-9713
Alfonso Nunez dba A & J Cleaning Service	1192 Marguerite Ave	MANTECA	CA	95336	(209) 302-2199
Cheng Her	5578 Meadow Brook Way	MARYSVILLE	CA	95901	(530) 301-5885
S&M Cleaners LLC	761 Pucheu St	MENDOTA	CA	93640	(559) 601-9723
Limpieza Employment Opportunity LLC	29445 Cresta Drive	MENIFEE	CA	92584	(619) 602-5196
Savior Cleaning Services	216 Ivy Dr	MENLO PARK	CA	94025	(650) 743-1122
Hue Xiong	2306 Pinon Court	MERCED	CA	95348	(209) 947-1414
7 Bluestars Cleaning LLC	2726 N. Drake Ave	MERCED	CA	95348	(510) 322-1849
Ready, Set, Clean LLC	340 E 20th St	MERCED	CA	95340	(209) 604-7802
Dynamic Commercial Services, Inc	22918 Via Cereza	MISSION VIEJO	CA	92691	(949) 690-1738
Jacqueline E. Rios	21622 Marguerite Parkway Apt 34	MISSION VIEJO	CA	92692	(714) 932-9186
Octavio Carmona	23151 Los Alisos Blvd. Apt 51	Mission Viejo	CA	92691	(949) 547-2989
Lal Janitorial LLC	1700 Cashmere Drive	MODESTO	CA	95355	(209) 402-7645

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Alania Cleaning Service LLC	2025 W. Rumble Road	MODESTO	CA	95350	(209) 204-4574
Carlos Alfonso	2200 Standiford Ave Apt 260	MODESTO	CA	95350	(209) 225-7353
Maria Ramirez	1726 Denver St	MODESTO	CA	95358	(209) 996-3332
CMC Cleaning Services LLC	2200 Standiford Ave #260	MODESTO	CA	95350	(209) 225-7353
Velasquez Cleaning Logistics LLC	2200 Standiford Ave. Apt. 156	MODESTO	CA	95350	(209) 996-5224
Anand's Maintenance Services Inc.	2420 Kaslin Dr	MODESTO	CA	95355	(209) 380-4117
Lux Mobi Janitorial Service LLC	1709 Tulane Dr	MODESTO	CA	95355	(209) 702-5943
Nayvit Cleaning Company LLC	4909 McNary Ct.	MODESTO	CA	95357	(209) 702-3736
JP Cleaning Services LLC	738 W. Lemon	MONROVIA	CA	91016	(424) 386-6367
Reliable Cleaning Services L.L.C.	2450 Peck Rd # 34	MONROVIA	CA	91016	(626) 739-8322
Spotless Sanitation LLC	928 Lexington Avenue	MONTEBELLO	CA	90640	(323) 839-9141
Total Cleaning Services Enterprises, Inc.	2200 W. Victoria Ave.	MONTEBELLO	CA	90640	(562) 658-7490
ISKY Cleaning Services LLC	825 Casanova Ave. #24	MONTEREY	CA	93940	(831) 582-1403
Rogelio Sanchez Cleaning Services LLC	6595 Duke Street	Moorpark	CA	93021	(805) 298-2727
Marla Burrion dba RB3 Cleaning Services	15720 Jalanie Ln.	MORENO VALLEY	CA	92551	(323) 535-2470
Regina L. Jones dba Silas's Cleaning Services	14583 Aruba Pl.	MORENO VALLEY	CA	92553	(951) 655-0279
Jenny Martinez	27261 Willow Leaf Road	MORENO VALLEY	CA	92555	(951) 378-3071
Adam Jackson LLC	13131 Sweet Spice St	MORENO VALLEY	CA	92553	(951) 313-5632
Adel Baker	13150 Scotty Lane	MORENO VALLEY	CA	92553	(951) 623-4020
Rosa Maria Perez De Escobar	17675 Camino Sonrisa	MORENO VALLEY	CA	92551	(951) 486-9216
A & R Cleaning Services Inc	24655 Sundial Way	MORENO VALLEY	CA	92557	(951) 536-0668
KB Cleaning Services LLC	13604 Rock Crest Drive	MORENO VALLEY	CA	92553	(951) 333-9382
Thank You Lord Enterprises LLC	10940 Grass Valley Circle	MORENO VALLEY	CA	92557	(909) 636-4496
Southern California Cleaning Services LLC	25244 Old Farm St	MORENO VALLEY	CA	92553	(951) 569-2473
Lorena's Cleaning Services LLC	22330 Farragut Ave	MORENO VALLEY	CA	92553	(786) 923-7992
Gold Standard Janitorial Service LLC	25217 Harker Lane	MORENO VALLEY	CA	92551	(951) 836-2161
Marvin Dotimas Castillo	39401 Brighton St.	MURRIETA	CA	92563	(951) 760-2823
Diamond Professional Cleaning Service LLC	2429 Prospect Street	NATIONAL CITY	CA	91950	(619) 530-1349
Jose Francisco Gonzalez dba Quality Healthy Cleaning	3065 Lodgewood Street	NEWBURY PARK	CA	91320	(805) 368-3731
JLG LLC	660 Avenida Del Platino	NEWBURY PARK	CA	91320	(805) 444-1863
Pure Perfection Cleaning LLC	505 Avenida Del Platino	NEWBURY PARK	CA	91320	(805) 840-9165
EZ Valley Cleaning LLC	1425 Silva Ave	NEWMAN	CA	95360	(408) 706-0139
E & G Cleaning, Inc.	4233 Worthington Dr.	NORTH HIGHLANDS	CA	95660	(916) 871-7798
Martinez Bright Cleaning Services Corp	5441 Poplar Blvd	NORTH HIGHLANDS	CA	95660	
Green Line Services LLC	4237 Strathmore Way	NORTH HIGHLANDS	CA	95660	(408) 417-9177
R & B Multi Services Inc	7806 Whisett Ave.	North Hollywood	CA	91605	(818) 679-6726
Flash's Cleaning Services LLC	11045 La Maida St	NORTH HOLLYWOOD	CA	91601	(626) 318-9143
Prasads Janitorial Services LLC	398 malcom dr.	NORTH RICHMOND	CA	94801	(510) 322-1667
Vilma Yolanda Arreola dba J-A-M Cleaning C	18758 Roscoe Blvd.	NORTHRIDGE	CA	91324	(818) 675-7023
Anna's Cleaning Services LLC	18630 Bryant St	NORTHRIDGE	CA	91324	(818) 480-1841
Haydee Santana dba Haydee's Cleaning	14314 Alburtis Ave	NORWALK	CA	90650	(562) 219-9009
Mercedes E. Cisneros	13916 Holcourt Ave.	Norwalk	CA	90650	(562) 822-8127
Delmi Rosario Guzman dba Guzman Cleaning Svcs	14545 Elmcroft Avenue	NORWALK	CA	90650	(562) 822-1962
First Chance Cleaning Service LLC	14300 Ben Nevis Ave	NORWALK	CA	90650	(310) 760-6717
Hussleman Cleaning L.L.C.	14402 Longworth Ave	NORWALK	CA	90650	(818) 617-5404
ICRIN LLC	708 Lark Ct.	NOVATO	CA	94947	(415) 879-0572
Aquajets Cleaning Services LLC	30941 Apricot Ave	NUEVO	CA	92567	(951) 623-1085
Flashfloods Maintenance and Janitorial LLC	13708 CAMPUS DRIVE	OAKLAND	CA	94605	(510) 706-2597
PINEAL-1 JANITORIAL & CLEANING SERVICES INC	1501 8th St	OAKLAND	CA	94607	(510) 282-3750
Vision Cleaning LLC	3030 Maxwell Ave	OAKLAND	CA	94619	(510) 338-2842
Enrique Echeverria	1323 19th Street	Oceano	CA	93445	(805) 709-1415
JM Cleaning Services LLC	P.O. Box 916	OCEANO	CA	93475	(805) 540-1643
Action Cleaning Services Inc.	3464 Los Mochis Way	Oceanside	CA	92056	(760) 681-0309
Rosario O. Duldulao	117 Lynn Street	OCEANSIDE	CA	92058	(760) 672-3529
FUSZ Janitorial LLC	1765 Dukes Ct.	OLIVEHURST	CA	95961	(530) 441-8529
Rodrileon's Commercial Cleaning Services LLC	1630 6th. Ave.	OLIVEHURST	CA	95961	(916) 868-2620
Valencia Janitorial INC	3171 E Chip Smith Wy	ONTARIO	CA	91762	
Xtreme Cleaning Service INC	420 N HOLMES AVE	Ontario	CA	91764	(909) 243-0606

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Jose Luis Garcia	1512 East 5th Street	ONTARIO	CA	91764	(909) 973-7979
ACA Services , LLC	501 E Katella Ave	ORANGE	CA	92867	(714) 482-5897
GTO Building Cleaners LLC	1838 W maple Ave	ORANGE	CA	92868	(714) 591-3607
Yia Yang dba YY Janitorial Cleaning Service	1279 Feather Ave	OROVILLE	CA	95966	(530) 774-4953
CN Cleaning Services LLC	2525 A Street	OROVILLE	CA	95966	(530) 514-5998
Josefina Leon Cleaning Services LLC	1421 Quincy Street	Oxnard	CA	93033	(805) 844-2848
Al's Supreme Clean LLC	3530 Keel Avenue	Oxnard	CA	93035	(805) 469-2882
Ferdies Best Cleaning Services LLC	1878 Socorro Way	OXNARD	CA	93030	(805) 216-0947
Bravo Cleaning Service LLC	1201 Entrada Drive	Oxnard	CA	93030	(805) 718-3475
E-Rojas, LLC	914 Saratoga Street	Oxnard	CA	93035	(805) 910-7862
Everardo Hernandez	3121 South B Street	Oxnard	CA	93033	(805) 844-9270
Santiago Hernandez	413 W. Fir Ave	OXNARD	CA	93033	(805) 844-9142
Claudia Villanueva	1301 Hull Pl. Apt. 1	Oxnard	CA	93030	(805) 824-5095
Javier Lopez	1101 E Ventura Blvd, Space#215	OXNARD	CA	93036	(805) 443-1957
Nancy DeHuma	1025 Saratoga Street	Oxnard	CA	93035	(805) 804-0298
New Generation Cleaning Service, LLC	3720 Tiller Dr.	OXNARD	CA	93035	(805) 340-2267
Franky and Fer Cleaning Services LLC	4860 Alexander Drive	OXNARD	CA	93033	(805) 290-2151
E & K Cleaning Services, LLC	3101 W. Hemlock Street	OXNARD	CA	93035	(805) 793-2531
Mary's Sparkle Cleaning LLC	3042 Monterrey Street	OXNARD	CA	93033	(805) 202-6907
Chay Cleaning Services LLC	271 Bishop Way	OXNARD	CA	93033	(805) 512-1395
Esthers Sparkle Cleaning LLC	1147 S. "C" Street Apt #9	OXNARD	CA	93033	(805) 814-3931
Mock Cleaning Services LLC	140 Sarita Dr	OXNARD	CA	93030	(805) 904-5537
Linda's Cleaning Services LLC	1314 West Date St	OXNARD	CA	93033	(805) 607-2634
Mr. Sparkles Cleaning Services LLC	1115 Seaport Dr.	OXNARD	CA	93030	(805) 889-9422
J and L Supreme Cleaning LLC	1301 Commercial Ave	OXNARD	CA	93030	(805) 302-7567
CLARISOL CLEANING SERVICES LLC	2651 Wagon Wheel Rd	OXNARD	CA	93036	(805) 280-3116
Dream Clean LLC	1041 Yukonite PL	OXNARD	CA	93030	(805) 754-1562
M and T Support Cleaning LLC	5187 Bienville Walk	OXNARD	CA	93033	(805) 253-5197
J and V Office Cleaning LLC	701 Janetwood Dr	OXNARD	CA	93030	(805) 758-0360
Ebenezer Janitorial Services LLC	501 W Vineyard Ave	OXNARD	CA	93036	(831) 794-9138
F and J Elite Cleaning Services LLC	482 E Olive St	OXNARD	CA	93033	
Humberto Cleaning Services LLC	12595 Mercer Street	Pacoima	CA	91331	(818) 439-7536
A & J Diamond Cleaning Services LLC	74 501 42nd ave.	PALM DESERT	CA	92260	(760) 609-3961
Maria's U. Limited Cleaning Services of CA	39002 11th Street West	PALMDALE	CA	93551	(951) 347-9267
Carolina Manjarrez	37263 Massa Ct.	Palmdale	CA	93552	(818) 613-6209
Idania Del Cid Cleaning Services L.L.C.	16600 High Acres Ave	PALMDALE	CA	93591	(310) 954-6808
Optimum Cleaning Services LLC	37847 Santoro Way	PALMDALE	CA	93550	(661) 576-9924
Skilled Commercial Cleaning Services LLC	41937 Tilton Drive	PALMDALE	CA	93551	(661) 365-7358
5INCO, Inc.	38618 Dedham Court	PALMDALE	CA	93552	(661) 794-1507
Tha Kleaners LLC	190 Sierra Court	PALMDALE	CA	93550	(818) 862-2282
Pristine Cleaning LLC	3325 Marbella Lane	PALMDALE	CA	93550	(323) 528-1034
COJTI CLEANING INC	37224 Halfmoon Dr	PALMDALE	CA	93550	(661) 585-7091
Jeovanni Delgado	2000 New Port Ave.	Pasadena	CA	91103	(626) 375-7251
MDJ Cleaning Services LLC	2000 Newport Ave	PASADENA	CA	91103	(626) 390-2490
Alberto Aguilar Rendon	1037 Nanette Lane	PASO ROBLES	CA	93446	(805) 591-7067
Rendon Cleaning Services LLC	206 Red River Drive	PASO ROBLES	CA	93446	(805) 400-5913
Minas Cleaning Services LLC	P.O. Box 514	PATTERSON	CA	95363	(209) 895-0951
Serpa Commercial Cleaning LLC	2208 Kimes Ranch Rd	PATTERSON	CA	95363	(408) 239-6440
Zoraida Margarita Cuba	330 Orange Blossom Lane	PATTERSON	CA	95363	(209) 566-2634
Rafael Rios dba Bayardo Cleaning Service	21400 Orange Ave	PERRIS	CA	92570	(951) 901-0267
Naree Yang	3590 Breeze Court	PERRIS	CA	92571	(909) 952-6710
Marin's Cleaning Services LLC	1400 Creekwood Court	PERRIS	CA	92571	(951) 229-3042
Active Movers, LLC	3577 Crevice Way	PERRIS	CA	92570	(951) 664-8258
Mr Tellin B Cleaning Service L.L.C	23300 Mountain Avenue	PERRIS	CA	92570	(951) 416-9382
Julie's Janitorial LLC	1030 Bending Willow Way	PITTSBURG	CA	94565	(925) 726-8268
Cordova Services LLC	P. O. BOX 540	PIXLEY	CA	93256	(559) 556-1852
Sage Cleaning Service, Inc.	1642 Orchard Dr	PLACENTIA	CA	92870	(657) 688-9631
Chandra's Cleaning Services LLC	608 Kansas Ave	PLACENTIA	CA	92870	(626) 425-0819

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Kaytee Cleaning LLC	5801 Sterling Greens Cir,	PLEASANTON	CA	94566	(925) 519-3746
Eva's Cleaning LLC	2049 Titus Ave.	POMONA	CA	91766	(909) 263-2921
Ballesteros Enterprises LLC	968 W. 11th Street	POMONA	CA	91766	(909) 282-7855
Garcia's Cleaners LLC	1111 South Reservoir St Apt 26	POMONA	CA	91766	(909) 269-0305
Sweet Dreams Cleaning Services LLC	2591 Tiller Avenue	PORT HUENEME	CA	93041	(805) 607-5842
ProServices LLC	655 Dahl	PORT HUENEME	CA	93041	(805) 298-5430
Care Plus Cleaning Services LLC	2624 Galleon Ave	PORT HUENEME	CA	93041	
Tapia's Cleaning, LLC	1888 W. San Lucia Ave	PORTERVILLE	CA	93257	(559) 920-6586
Lemongrass Cleaning Services LLC	344 N. Roche Street	PORTERVILLE	CA	93257	(559) 310-2840
Oscar Dimas	5523 Harmony Ln.	Quartz Hill	CA	93536	(323) 620-0611
Top Line Cleaning Services LLC	3697 Edington Drive	RANCHO CORDOVA	CA	95742	(916) 390-8783
Camila's Janitorial Service Inc	2623 Ellenbrook Drive	RANCHO CORDOVA	CA	95670	(916) 544-7954
J Divine Cleaning LLC	4197 Crossroads Way	RANCHO CORDOVA	CA	95742	(954) 594-4379
R&S Cleaning LLC	12047 Erato Circle	RANCHO CORDOVA	CA	95742	
RS Cleaning Service LLC	9400 Fairway View Pl	RANCHO CUCAMONGA	CA	91730	(909) 544-1374
DLJ	1632 Hamilton Court	REDLANDS	CA	92374	(909) 831-0267
Pacific Building Care LLC	106 W. Pennsylvania AVE	REDLANDS	CA	92374	(909) 275-4389
Roberto Agama	918 E. Santa Rosa	REEDLEY	CA	93654	(559) 356-1533
Zecena's Professional Cleaning Service LLC	765 S. Willow Avenue	RIALTO	CA	92376	(909) 965-7787
Gloria's Housekeeping LLC	1012 S Riverside Ave	RIALTO	CA	92376	(951) 796-8739
Rosa B. Ore	3400 Richmond Parkway	RICHMOND	CA	94804	(510) 375-4016
Sharma's Cleaning Services LLC	398 Malcom Drive	RICHMOND	CA	94801	(510) 334-4757
L & J Tech Cleaning LLC	2342 Gaynor Ave	RICHMOND	CA	94804	(510) 375-2982
Luxury Laundry Lounge L.L.C dba L3 Enterprises	1300 Fred Jackson way Suite 2201	RICHMOND	CA	94801	(510) 695-0740
Sunrise Cleaning Inc	1146 O Street	RIO LINDA	CA	95673	(916) 868-9403
Vega Commercial Cleaning Services Corporation	357 S Roxie Dr	RIPON	CA	95366	
Team G & G LLC	13220 April Dr.	Riverside	CA	92503	(714) 420-2299
Francisco Arizmendi	3613 Nye Ave Unit #6	RIVERSIDE	CA	92505	(714) 235-0988
Arroyo's Janitorial Service	9478 JoJo Way	RIVERSIDE	CA	92503	(951) 352-0806
Isamar JR LLC	5123 Hallmark St	RIVERSIDE	CA	92505	(951) 707-6388
Brown's Cleaning Service L.L.C.	5198 Arlington Ave #151	RIVERSIDE	CA	92504	(909) 836-9001
Chicago Cleaning Services LLC	4706 Vine Circle	ROCKLIN	CA	95765	(916) 710-3506
NK Industry LLC	7216 Encore Way	ROSEVILLE	CA	95747	(916) 367-8423
Master Commercial Cleaning Services LLC	3136 Big Bear Drive	ROSEVILLE	CA	95747	(916) 753-8036
EC Cleaning Service LLC	18142 Colima Road	ROWLAND HEIGHTS	CA	91748	(626) 542-5522
Dayse D. Salinas	18644 Marimba St.	Rowland Heights	CA	91748	(626) 363-3312
Gunawan Cleaning Service LLC	18642 Barroso St	ROWLAND HEIGHTS	CA	91748	(626) 242-6995
Sure Clean LLC	18662 Galatina St	ROWLAND HEIGHTS	CA	91748	(626) 420-5368
A & A Janitorial	4571 Summit Way	SACRAMENTO	CA	95820	(916) 949-0458
Beto and Mari's Cleaning Services, LLC	6810 37th Ave	SACRAMENTO	CA	95824	(916) 410-7432
AD Cleaning Services LLC	9193 Parducci Way	SACRAMENTO	CA	95829	(916) 524-7076
Rincon Cleaning Services LLC	1611 Rocky Bend Dr	SACRAMENTO	CA	95833	(916) 289-3093
Espinoza and Sons Janitorial LLC	4500 Natomas Centro Dr. Apt. 632	SACRAMENTO	CA	95834	(916) 247-9635
Anna Cleaning Services LLC	4209 Leafmont Way	SACRAMENTO	CA	95826	(916) 595-1983
Krishant Cleaning Services LLC	7723 Sweetbrier Way	SACRAMENTO	CA	95832	(916) 271-7868
Moonlight Environmental Services LLC	1971 Expedition Way	SACRAMENTO	CA	95832	(916) 271-7390
Diana and Brothers Commercial Cleaning LLC	3343 Norwood Avenue, Apt. 11	SACRAMENTO	CA	95838	(916) 694-3970
Fines Commercial Cleaning LLC	9369 Brear Grass Circle	SACRAMENTO	CA	95829	(916) 429-5957
Nadist Cleaning Services LLC	P O Box 60523	SACRAMENTO	CA	95860	(916) 289-7360
Elite Business Maintenance LLC	5762 Tangerine Ave	SACRAMENTO	CA	95823	(916) 753-9661
Xcel Cleaning Services LLC	5601 Natomas Blvd. #23108	SACRAMENTO	CA	95835	(916) 809-0641
1 United Cleaning Services LLC	9260 Corinthian Circle	SACRAMENTO	CA	95826	(916) 917-2169
Mission L D Cleaning Services LLC	6025 Dias Ave #196	SACRAMENTO	CA	95824	(916) 281-9348
Pena's Cleaning Services LLC	2841 American Ave	SACRAMENTO	CA	95833	(916) 600-1392
K & R Commercial Cleaning LLC	815 Blaine Ave	SACRAMENTO	CA	95838	(913) 708-9126
JJ Cleaning Services LLC	251 Del Verde Circle Apt 1	SACRAMENTO	CA	95833	(916) 544-7118
Huerta Guzman Cleaning Services LLC	7705 Milroy Way	SACRAMENTO	CA	95823	(916) 519-8627
A+ Justify Cleaning Services LLC	7520 Brownwood Way	SACRAMENTO	CA	95822	(916) 280-6781

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
SGT Time Maintenance LLC	9184 Blue Point Ln #7	SACRAMENTO	CA	95826	(916) 533-1921
ValTor LLC	5820 Shadow Creek Dr. Apt. 2	SACRAMENTO	CA	95841	(626) 392-9473
Huerta & Guzman Cleaning Services LLC	7817 Camrose Way	SACRAMENTO	CA	95828	(415) 424-5427
JB General Services, LLC	7514 Clear Lake Alley Apt #911	SACRAMENTO	CA	95829	(916) 667-4050
Rays Family of Industries LLC	10335 Sadle Creek Dr.	SACRAMENTO	CA	95829	(916) 256-8423
Taylor's Cleaning Service, LLC	2261 Rockwood Drive	SACRAMENTO	CA	95829	(916) 825-4099
JLDH Investment Group, LLC	6529 Barkley Way	SACRAMENTO	CA	95828	(916) 254-1048
Smoth Service LLC	5960 S. Land Park Dr.	SACRAMENTO	CA	95822	(279) 224-5841
Carrasco Building Services, Inc	4504 34th St	SACRAMENTO	CA	95820	(916) 695-6043
M & D Premier Cleaning Services, LLC	5688 Lolet Way	SACRAMENTO	CA	95835	(510) 859-5757
Angela Bonita Cleaning Services LLC	5155 Cherbourgh Dr	SACRAMENTO	CA	95842	(916) 642-0396
Aldos Cleaning Services LLC	6305 Vista Ave	SACRAMENTO	CA	95824	(916) 743-4738
Do It All Janitorial LLC	9388 Marius Way	SACRAMENTO	CA	95829	(916) 203-7202
Aseptic Ways LLC	6845 Lindbrook Way Apt T1	SACRAMENTO	CA	95823	(916) 747-2882
All Solutions Cleaning, Inc.	4987 Curvewood Way	SACRAMENTO	CA	95841	(916) 430-1633
Ashween Cleaning Services, LLC	9149 Lucchesi Drive	SACRAMENTO	CA	95829	(916) 471-9844
Let Us Do It Cleaning Services LLC	4390 Burgess Drive	Sacramento	CA	95838	(916) 281-6793
S & SC Office Cleaning, LLC	241 Clear Sky Circle	SACRAMENTO	CA	95823	(916) 247-4644
Eduardo Gomez	4912 Arbor Dr	SACRAMENTO	CA	95834	(209) 663-3103
Best Choice Cleaning Solutions, Inc.	708 Naruth Way	SACRAMENTO	CA	95838	(916) 475-6988
AriaSofi Services LLC	303 Front St. St. 118	SALINAS	CA	93901	(408) 767-0300
HQC Quality Cleaning, LLC	3840 Quartzite Ln	SAN BERNARDINO	CA	92407	(909) 441-2153
Enma R. Maldonado	1977 E San Bernardino Ave	SAN BERNARDINO	CA	92408	(909) 709-7872
Ivan Sanchez	2806 Acacia Avenue	San Bernardino	CA	92405	(909) 212-2243
Crystal Clean Commercial Services LLC	260 E. 43rd Street	SAN BERNARDINO	CA	92404	(909) 269-2993
M.Y Professional Cleaning LLC	1279 w 9th St.	SAN BERNARDINO	CA	92411	(951) 425-2290
DSB Cleaning Services Inc	5578 Aster St	SAN BERNARDINO	CA	92407	(323) 331-7849
We Clean For You LLC	830 San Carlo Ave	SAN BERNARDINO	CA	92410	(909) 520-2714
Llamas Cleaner LLC	1968 Mallory Street	SAN BERNARDINO	CA	92407	(858) 264-9569
The Peoples& Associates LLC	5685 McKinley Avenue	SAN BERNARDINO	CA	92404	(909) 659-7592
DSB Cleaning Services, Inc	5578 Aster St.	SAN BERNARDINO	CA	92407	(323) 331-7849
Holcomb Quality Cleaning LLC	3840 Quartzite Lane	SAN BERNARDINO	CA	92407	(909) 441-2153
Divine Commercial Cleaning LLC	210 Elm Ave	SAN BRUNO	CA	94066	(650) 834-3328
MAAO Cleaning Services Corp	1513 Calle Sacramento	SAN CLEMENTE	CA	92672	(949) 353-3490
Kathy Bonilla	215 Avenida Monterey Apt 3	San Clemente	CA	92672	(949) 212-4189
D & B Cleaning Services	608 Vista San Rafael	SAN DIEGO	CA	92154	(619) 850-3783
Christopher S. Trajano dba C-Pro Cleaners	9111 Hadley Place	SAN DIEGO	CA	92126	(442) 888-2584
Harris Company LLC	8717 Longwood Street	SAN DIEGO	CA	92126	(858) 216-5778
Lazos Janitorial Cleaning LLC	5850 Grewia Street	SAN DIEGO	CA	92114	(619) 434-4117
Vivi's Cleaning Service LLC	9546 Carroll Canyon Road #131	SAN DIEGO	CA	92126	(619) 715-5932
Mira's Janitorial Services LLC	2185 Calle Serena	SAN DIEGO	CA	92139	(619) 888-2863
SD Best Quality LLC	424 15th Street Unit 3801	SAN DIEGO	CA	92101	(619) 512-6572
Carrillo's General Cleaning LLC	5705 Bates Street Apt 95	SAN DIEGO	CA	92115	(619) 453-7535
KING PENN LLC	10792 Scripps Ranch Blvd Apt 107	SAN DIEGO	CA	92131	(619) 771-9584
Maya Janitorial Services LLC	4814 Logan Ave Apt 103	SAN DIEGO	CA	92113	(619) 808-3594
Halima's Commercial Cleaning LLC	5454 Bayview Heights Pl Apt 2	SAN DIEGO	CA	92105	(858) 789-8176
ALL FIT COMMERCIAL CLEANING LLC	395 68th Street	SAN DIEGO	CA	92114	(619) 546-1857
A Grade Sanitation Services LLC	5705 Bates Street Apt. 95	SAN DIEGO	CA	92115	(619) 376-9707
Prolific Commercial Cleaning LLC	4455 Murphy Canyon Rd	SAN DIEGO	CA	92123	(858) 744-8939
GPM Commercial Cleaning LLC	2404 Adirondack Row Unit 3	SAN DIEGO	CA	92139	(619) 757-5692
Martin Brothers Commercial Cleaning LLC	2441 Gatling Ct	SAN DIEGO	CA	92111	(619) 598-3028
All Day & Night Services, Inc.	7564 Northrup Drive	San DIego	CA	92126	(858) 693-3644
Thompson Building Maintenance Services LLC	6387 Lake Alturas Ave	SAN DIEGO	CA	92119	(619) 818-3498
Raintree Concepts Corp	9032 Libra Drive	San Diego	CA	92126	(858) 536-1441
Martinez's Cleaning Company LLC	4561 Hawley Blvd #5	SAN DIEGO	CA	92116	(619) 454-2850
J & R Commercial Cleaning LLC	1810 Canal Street	SAN DIEGO	CA	92154	(858) 429-8314
Alfredo Cleaning Services, LLC	6138 Madeline Street	San Diego	CA	92115	(619) 992-1030
Baja Carpet Care & Services, LLC	P.O. Box 5141	SAN DIEGO	CA	92165	(619) 742-1236

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Gerlie Naval	10135 Zapata Ave	SAN DIEGO	CA	92126	(858) 336-8002
Guadalupe Perez	6781 Madrone Avenue	San Diego	CA	92114	(619) 263-5213
Zuniga Glez Cleaning Service LLC	751 49th St.	San Diego	CA	92102	(619) 382-5902
Mae & Earls Selectives Inc	P.O. Box 83641-3641	SAN DIEGO	CA	92138	(800) 804-6375
Denise Cruz	4237 Estrella Avenue	SAN DIEGO	CA	92115	(619) 997-9404
AGA Commercial Cleaning LLC	935 Elwood Street	SAN DIEGO	CA	92114	(619) 623-1488
Car-Mel Maintenance Services LLC	P.O. Box 4008	SAN DIMAS	CA	91773	(909) 215-3026
Camacho Cleaning services Inc	1990 Quint St	SAN FRANCISCO	CA	94124	(415) 424-7177
Sparklin Janitorial Services LLC	17 Dedman Court	SAN FRANCISCO	CA	94124	(415) 516-3703
Orelia Commercial & Residential Cleaning Services, LLC	1631 Palou Ave	SAN FRANCISCO	CA	94124	(415) 745-4934
Loftin's Enterprise LLC	871 Jamesstown Ave.	SAN FRANCISCO	CA	94124	(510) 613-5627
Howard Cleaning Services LLC	457 Sunnyside Blvd	SAN JACINTO	CA	92582	(949) 285-6174
A - Z Cleaning LLC	175 Lipizzan Drive	SAN JACINTO	CA	92582	(818) 312-4511
Salutari Cleaning Services, LLC	992 Midnight Lane	SAN JACINTO	CA	92582	(951) 488-4730
IP Health Base Janitorial LLC	1162 Tallahassee Drive	SAN JOSE	CA	95122	(408) 250-4797
Makeila's Cleaning Inc	2155 Lanai Ave. Apt. 164	SAN JOSE	CA	95122	(408) 661-3280
Service By Gomez LLC	2569 E Trimble Rd	SAN JOSE	CA	95132	(669) 293-3207
FJ Guzman Commercial Cleaning LLC	508 S Alamden	SAN JOSE	CA	95110	(408) 912-3773
VG Bautista Commercial Cleaning LLC	955 S. 6th Street Apt. 3204	SAN JOSE	CA	95112	(408) 549-5715
Pro Clean and Maintenence LLC	PO Box 23428	SAN JOSE	CA	95153	(206) 465-7804
Emmanuel Services LLC	1113 White Cliff Dr.	SAN JOSE	CA	95129	(510) 695-0740
VGE Cleaning Services LLC	4194 Hamilton Ave #25	SAN JOSE	CA	95130	(669) 238-5268
Jimenez Premium Cleaning Service LLC	2228 Camden Ave	SAN JOSE	CA	95124	(000) 000-0000
Siqueiros Janitorial Services LLC	901 Bagdhad Pl	SAN JOSE	CA	95116	
SO Finesse Sanitizing Services LLC	6921 Rodling Drive	SAN JOSE	CA	95138	(323) 309-9850
Juan Dominguez Janitorial LLC	31084 Via San Vicente	SAN JUAN CAPISTRANO	CA	92675	(949) 257-7159
Edison Padilla dba Edison Padilla	1610 Mono Ave. Apt. # 8	SAN LEANDRO	CA	94578	(510) 384-5050
HD Cleaning Services LLC	1200 141st Ave	SAN LEANDRO	CA	94578	(510) 355-2343
Donald's Janitorial Services Inc	17058 Via Del Rey	SAN LORENZO	CA	94580	(510) 479-2591
A Unique Cleaning	16156 Via Conejo	SAN LORENZO	CA	94580	(510) 331-9186
Got It All Commercial Cleaning Services LLC	15808 Hesperian Blvd #960	SAN LORENZO	CA	94580	(510) 383-0032
So Fresh & Clean LLC	15552 Lorenzo Ave.	SAN LORENZO	CA	94580	(510) 472-3636
Luna Building Maintenance Services LLC	955 Bockman Rd	SAN LORENZO	CA	94580	(510) 395-7369
Elshaday Cleaners LLC	1975 Bandoni Ave.	SAN LORENZO	CA	94580	
Noemi's Cleaning, LLC	3860 S. Higuera St. Space 254	SAN LUIS OBISPO	CA	93401	(805) 704-5153
Ruiz & Company Cleaning Service, Inc.	P.O Box 519	SAN MARCOS	CA	92079	(760) 917-3269
Business Cleaning Solutions LLC	567 Carrie Circle	SAN MARCOS	CA	92069	(760) 450-7332
Hope Cleaning LLC	3400 Richmond Pkwy #1911	SAN PABLO	CA	94806	(925) 207-3026
Tascon Cleaning Services LLC	9025 Alcosta Blvd Apt#245	SAN RAMON	CA	94583	(925) 953-3796
Aracely's Cleaning Services LLC	511 E. San Ysidro Blvd #7101	SAN YSIDRO	CA	92173	(619) 789-9521
Sunrise Janitorial LLC	10644 E Tulare Ave	SANGER	CA	93657	(559) 554-6119
A&A Janitorial Cleaning Services LLC	2752 Holt Ave.	SANGER	CA	93657	(559) 548-6400
Javier Uribe dba Xavier Janitoris	808 N. Lacy St.	SANTA ANA	CA	92701	(714) 881-9910
Melendez Janitorial Services, LLC	1234 Hickory Street	SANTA ANA	CA	92707	(657) 266-7749
Makmur Service LLC	727 S. Lyons St. Apt C105	SANTA ANA	CA	92705	(747) 322-9559
Pro Building Services, LLC	206 S. Sullivan St	SANTA ANA	CA	92704	(714) 586-1770
Sunrise Cleaning Services LLC	826 Beverly Pl	SANTA ANA	CA	92701	(949) 309-8117
Teodoro Maintenance Services, LLC	819 W. Stevens Ave	SANTA ANA	CA	92707	(714) 604-9777
A&C Cleaning Service, LLC	1608 N Parton St Apt A	SANTA ANA	CA	92706	(714) 658-0949
Peraza Cleaning Services, Inc	2218 S. Greenville	Santa Ana	CA	92704	(714) 925-6567
Moises Rico Galicia	2140 S. Woodland Pl	Santa Ana	CA	92707	(714) 913-7898
Jeanette Garcia	2317 S Olive St	SANTA ANA	CA	92707	(714) 425-5188
H & H Cleaning, Inc	2601 W. Saint Gertrudes Place	SANTA ANA	CA	92704	(657) 230-3980
Orange County Professional Cleaning LLC	801 S lyon st	SANTA ANA	CA	92705	(949) 520-3754
A and C Cleaning Service Group LLC	224 E Central Ave	SANTA ANA	CA	92707	
DE Original Cleaning LLC	1000 E. Bishop Street	SANTA ANA	CA	92701	(310) 438-0278
Zamoras Cleaning Services LLC	230 Grove Lane	Santa Barbara	CA	93105	(805) 570-4803
Maria A. Ocampo	4141 Paseo Redondo, # B	SANTA BARBARA	CA	93110	(805) 570-2713

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Juan G. Aldapa	112 South Patterson Ave., Apt. 106	SANTA BARBARA	CA	93111	(805) 324-2962
Key To Clean LLC	2549 Treasure Dr	SANTA BARBARA	CA	93105	(805) 453-6209
Colima's Cleaning Services	1757 Los Padres Blvd	SANTA CLARA	CA	95050	(408) 784-5415
K and K Cleaning Services LLC	806 Blanche Court	Santa Maria	CA	93458	(805) 922-3200
Jax Cleaning Service LLC	P.O. Box 8724	Santa Maria	CA	93456	(805) 478-3149
TJ Janitorial Cleaning LLC	420 W. Sunset Avenue	Santa Maria	CA	93458	(805) 260-4984
Beths Cleaning Service LLC	1032 Granada Street	SANTA MARIA	CA	93458	(805) 878-9724
Violeta R. Flores-Chavez	905 N. Palisade Drive	Santa Maria	CA	93454	(805) 310-1054
Crisostomo Arandia	1019 W Robert Ln	Santa Maria	CA	93458	(805) 478-5155
David M. Gomez	1381 Via Alta	Santa Maria	CA	93455	(805) 720-4027
Edna Valdez and Jerwin A. De Torres	1426 Denna Way	SANTA MARIA	CA	93454	(805) 868-2560
Eva And Eva Janitorial LLC	190 Moon Dance Drive	SANTA MARIA	CA	93455	(805) 478-4672
KCG Janitorial Cleaning Service, LLC	561 Lindeman Ln	SANTA MARIA	CA	93454	(805) 266-0818
Lidia Farias Cleaning LLC	928 W. Jewel	SANTA MARIA	CA	93458	(805) 264-2010
JAN Cleaning Services LLC	1546 Lahr Ln	SANTA MARIA	CA	93454	(805) 878-8209
DLC Cleaning LLC	302 E Bunny Ave	SANTA MARIA	CA	93454	(805) 717-9799
Jeikobu Cleaning LLC	721 E Sunset Ave	SANTA MARIA	CA	93454	(805) 478-2745
Romero Holding LLC	201 Yale Ct	SANTA PAULA	CA	93060	(805) 921-9499
La Services, LLC	2109 Crosspoint Ave	SANTA ROSA	CA	95403	(707) 921-6727
La Services LLC	2109 Crosspoint Ave	SANTA ROSA	CA	95403	(707) 921-6727
JSPM Services LLC	832 Corby Ave.	SANTA ROSA	CA	95407	(707) 697-2044
Karer Services LLC	129 River Rock CT	SANTEE	CA	92071	(619) 343-7268
Cleopatra Perfect Clean LLC	2233 Valley View St	SELMA	CA	93662	(559) 426-4181
Delta Cleaning Solution LLC	1594 Dakin Avenue	SIMI VALLEY	CA	93065	(805) 570-4842
M & J Profesional Cleaning Services LLC	6231 Cynthia Street	SIMI VALLEY	CA	93063	(805) 813-7927
Surreal Detail Cleaning Service LLC	2062 Marter Ave	SIMI VALLEY	CA	93065	(805) 366-8933
S And L Cleaning Services LLC	2065 Sycamore Dr	SIMI VALLEY	CA	93065	(818) 626-4785
SOSSERVICES LLC	975 Ventura Ave	SIMI VALLEY	CA	93065	(725) 244-5390
Vertex Janitorial Services LLC	4914 Park Place	SOUTH GATE	CA	90280	(323) 989-7773
OJB CLEANING SERVICES LLC	9930 Capistrano Ave	SOUTH GATE	CA	90280	(323) 755-4539
Cesar Treminio	285 Village Way	SOUTH SAN FRANCISCO	CA	94080	(650) 580-1612
Divine Touch Cleaning Services L.L.C.	180 Greendale Drive	SOUTH SAN FRANCISCO	CA	94080	(650) 787-9701
Cece's Cleaning Krew LLC	9058 Lemon St Unit B	SPRING VALLEY	CA	91977	(619) 917-9932
P.E Schwanker Cleaning Services LLC	3435 Margargoa Road 96	STOCKTON	CA	95215	(209) 263-8165
Nuwave Commercial Cleaning LLC	9127 Ruthland Ct	STOCKTON	CA	95209	(209) 425-6731
LGG Cleaning Services LLC	10435 Nations circle	STOCKTON	CA	95209	(209) 280-9794
Rosa Valencia	5501 Cosumnes Drive	STOCKTON	CA	95219	(209) 351-7663
Tinio Escobedo	9426 Royal Park Lane	STOCKTON	CA	95209	(209) 513-5857
Kevcam, Inc.	3481 Penelope Dr	STOCKTON	CA	95212	(209) 453-6336
Grace Ashaolu dba Hope Professional Business	8812 Bluegrass Drive	STOCKTON	CA	95210	(209) 476-9131
MGM Janitorial Cleaning LLC	2045 Moss Oak Way	STOCKTON	CA	95205	(209) 471-9819
Sunshine 20 Cleaning Expert LLC	6136 Mustang Pl	STOCKTON	CA	95210	(925) 437-4520
JJ Pro Cleaning LLC	327 S. OLIVE AVENUE	STOCKTON	CA	95215	(209) 420-9613
Jones Commercial Cleaning Services LLC	3558 Mourfield Avenue	STOCKTON	CA	95206	(209) 244-1742
Ring My Bell's LLC	6449 Embarcadero Drive	Stockton	CA	95219	(916) 594-1075
M.G. Cleaning Service LLC	1606 Julian Street	STOCKTON	CA	95206	(209) 594-3825
Vang Cleaning Services LLC	5231 Lyle Ave	STOCKTON	CA	95210	(209) 482-3969
Dream Cleaning Services LLC	4697 E Eaglecrest Drive	STOCKTON	CA	95215	(209) 487-2011
Ramirez Commercial Cleaning LLC	723 Astor Drive	STOCKTON	CA	95210	(209) 409-7655
Dafalla Cleaning Services LLC	9098 Warm Springs Circle	STOCKTON	CA	95210	(209) 477-3806
ALF Cleaning Services LLC	1829 Hogan Ct.	STOCKTON	CA	95206	(209) 423-0602
S & J Cleaning LLC	1520 silverbell Dr	STOCKTON	CA	95206	(510) 220-6115
Gabys Services LLC	3462 South Airport Way	STOCKTON	CA	95206	(209) 879-1343
Galvan's Cleaning Service LLC	1929 E. 11th Street	STOCKTON	CA	95206	(209) 561-9312
Kumars Cleaning Services LLC	748 Tillman Drive	STOCKTON	CA	95206	(650) 889-0433
Sanchez Janitorial Services LLC	2208 Livingston Lane	STOCKTON	CA	95210	(209) 915-2489
Lucille V. Roberts	3051 Joshua Tree Circle	STOCKTON	CA	95209	(209) 242-1250
L.I.J Janitorial Services LLC	3442 French Camp Tpke	STOCKTON	CA	95206	(209) 244-4628

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Jasu Cleaning Services LLC	3243 Mill Springs Dr	Stockton	CA	95219	
Chavez Commercial Cleaning LLC	6232 N Pershing Ave APT#59	STOCKTON	CA	95207	(209) 884-0769
LO-VI Janitorial Services LLC	617 Emperor Dr.	SUISUN CITY	CA	94585	(510) 417-0003
Lunas Janitorial	7727 Backman Ave.	Sun Valley	CA	91352	(818) 331-4121
Cleaning OG LLC	8721 Lehigh Ave	SUN VALLEY	CA	91352	(818) 535-6246
Sunland Cleaning Services LLC	11094 McBroom St	SUNLAND	CA	91040	(323) 535-4500
Arkeloma Cleaning Services LLC	445 Acalanes Dr	SUNNYVALE	CA	94086	(650) 669-2515
S.M. Commercial Cleaning Services LLC	407 Acalanes Dr. #12	SUNNYVALE	CA	94086	(408) 757-7077
Loro Cleaning Services LLC	600 E. Weddell Dr. Space 6	SUNNYVALE	CA	94089	(408) 991-4348
Leonidas Serrano	11687 Remington St.	SYLMAR	CA	91342	(818) 621-1264
Blue Sky Commercial Cleaning LLC	110 Woodlawn Ave	TAFT	CA	93268	(661) 817-9639
Securitee Enterprises LLC	33535 Winston Way #A	TEMECULA	CA	92592	(714) 271-2180
M&M All N One Solutions LLC	9615 La Rosa Dr	TEMPLE CITY	CA	91780	(424) 205-9336
Corey Owens Janitorial Service LLC	P.O. Box 854	THERMAL	CA	92274	(760) 925-7522
S. Maintenance & Construction Clean Up Inc.	376 E. Wilbur Rd., Apt. 210	THOUSAND OAKS	CA	91360	(805) 807-1805
Zenon Juan Lopez	PO Box 772	THOUSAND PALMS	CA	92276	(760) 288-6301
Dust and Bin LLC	2983 W 235 St Unit 4	TORRANCE	CA	90505	(562) 253-6699
Facilities Maintenance Services LLC	2929 North MacArthur Dr #186	TRACY	CA	95376	(925) 577-5605
Irma Ballesteros	152 NELSON ST	TULARE	CA	93274	(661) 229-8874
Villalobos Commercial Cleaning LLC	2609 Azelia Ave	TULARE	CA	93274	(559) 469-5043
Jrod Cleaning LLC	1229 Merritt Street	TURLOCK	CA	95380	(209) 277-2431
Villa Lobos Cleaning Services LLC	1818 Falconglen Court	TURLOCK	CA	95380	(209) 756-0817
Goal Professional Services Corp	202 Fasion Lane	TUSTIN	CA	92780	(714) 371-8382
Francisco Service Cleaning LLC	13642 Green Valley Dr #A	TUSTIN	CA	92780	(714) 721-0771
Antonio Manzo	34765 Skylark Dr. # 2	Union City	CA	94587	(510) 518-9475
MPA Cleaning Services, L.L.C.	361 Royal Oaks Drive	VACAVILLE	CA	95687	(707) 450-8579
Luis Gavino	3150 DUKE CIRCLE	VACAVILLE	CA	95688	(707) 410-7189
Harris Team Cleaning Services LLC	28176 Smyth Dr	VALENCIA	CA	91355	(661) 713-7091
Lawrence and Frances M. Lofton	727 Falcon drive	VALLEJO	CA	94589	(707) 384-5658
Burnish and Shine Cleaning, Inc.	31012 N Saddleback Rd	VALLEY CENTER	CA	92082	(760) 270-8105
DL GLO Inc.	6445 Gaviota Avenue	VAN NUYS	CA	91406	(818) 613-8319
Wilson's Cleaning Services LLC	14360 Valerio St # 303	VAN NUYS	CA	91405	(747) 529-5808
Wil Jan Cleaning Services LLC	242 Alpine Avenue	Ventura	CA	93004	(805) 701-0271
MVR Cleaning Services, LLC	1128 Arcadia Place	VENTURA	CA	93003	(805) 585-7499
A and B Cleaning Services LLC	228 Youmans Dr.	VENTURA	CA	93003	(805) 758-1209
PAM Cleaning Service LLC	402 W Ramona St, Apt B	VENTURA	CA	93001	(805) 218-6572
Ana D. D. De Gonzalez dba Clean N Sparkly Janitorial	14024 Northstar Ave.	VICTORVILLE	CA	92392	(909) 706-0432
ZL Cleaning LLC	14374 Borego Road	VICTORVILLE	CA	92392	(951) 334-3106
Kher Vang	130 E. Babcock Ave.	Visalia	CA	93291	(559) 471-9909
Saimon Saephan	7437 AVENUE 310	VISALIA	CA	93291	(559) 280-0518
M.C. Commercial Cleaning Services LLC	2549 W. ELOWIN AVE	VISALIA	CA	93291	(559) 530-4886
JM King Cleaner LLC	531 S. Laguna St.	VISALIA	CA	93292	(559) 837-0227
NH Cleaning LLC	7118 Woodbine Ave.	VISALIA	CA	93291	(559) 368-8639
Zamarripa Cleaning service LLC	525 S. Demaree Street #31	VISALIA	CA	93277	(559) 754-5902
Montiel Janitor Service	1565 Summer Creek Ct	VISTA	CA	92084	(760) 576-1787
EK Consulting and Management Systems, LLC	639 South Santa Fe Avenue #A	VISTA	CA	92083	(760) 500-7195
A & G Cleaning LLC	301 Weston Circle Apt. 25	Vista	CA	92083	(760) 672-3075
MaverickPro Commercial Cleaning LLC	1246 Browning Court	VISTA	CA	92083	(760) 842-3353
Espino's Cleaning Services LLC	1315 Dorsey Way	Vista	CA	92083	(760) 207-9693
Margarita Aguilar	865 Vale View Drive	Vista	CA	92081	(760) 216-4340
Vs and Bs Janitorial Cleaning Services LLC	1550 3RD AVE APT B105	WALNUT CREEK	CA	94597	(510) 209-6552
Cal Clean, LLC	P.O. BOX 215	WASCO	CA	93280	(661) 477-7449
Ramirez Maintenance and Service LLC	13391 Welch St.	WATERFORD	CA	95386	(415) 716-4758
Maria Belem Rodriguez	112 Clifford Ave	WATSONVILLE	CA	95076	(831) 539-3270
Singhs Commercial Cleaning LLC	741 Walnut St	WEST SACRAMENTO	CA	95691	(530) 312-9863
Adris Cleaning Services LLC	1228 Sacramento Ave Sp 23	WEST SACRAMENTO	CA	95605	(916) 694-4282
Bounmee Sone Sath	740 Fremont Blvd.	WEST SACRAMENTO	CA	95605	(530) 554-5844
Willie J. Blevins Jr. dba NIMM	7696 Encinas Circle	WESTMINSTER	CA	92683	(714) 315-4675

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Fernandez Solutions, LLC	5772 Garden Grove Blvd Spc 231	WESTMINSTER	CA	92683	(714) 650-2416
RMC Cleaning Services	5772 Garden Grove	WESTMINSTER	CA	92683	(714) 381-2710
AG Cleaning Services, LLC	10852 Carmenita Rd	WHITTIER	CA	90605	(562) 556-8332
A & R Cleaning Enterprise, LLC	10852 Carmenita Rd	WHITTIER	CA	90605	(626) 213-7948
MDL CLEANING SERVICES LLC	14023 Mcgee Dr	WHITTIER	CA	90605	(562) 659-3652
Romero's Business Maintanance LLC	33819 Bonnie Lane	WILDOMAR	CA	92595	(951) 491-3827
Maria E Montoya	921 Hawaiian Ave	WILMINGTON	CA	90744	(424) 224-8676
J & T's Maintenance Service, Inc	1538 N Banning Blvd	WILMINGTON	CA	90744	(310) 436-5337
Sofia's Cleaning Group	1018 Frigate Ave	WILMINGTON	CA	90744	(310) 294-6997
Jessenia's Cleaning Services LLC	20404 Cohasset Street	WINNETKA	CA	91306	(818) 857-0498
Unique Cleaning Services LLC	7345 Mason Ave	WINNETKA	CA	91306	(818) 357-1558
Juanita Allbaugh	415 Lasalle Street	WOODBRIDGE	CA	95258	(209) 298-9919
Pristine CR Cleaning LLC	483 S. Valencia Blvd.	WOODLAKE	CA	93286	(559) 679-5441
Andre Eugene Enterprise LLC	1975 Maxwell Apt 251	WOODLAND	CA	95776	(530) 844-4910
Gurs LLC	2128 Stewart Circle	WOODLAND	CA	95776	(530) 312-2186
John Mumphery	4341 Blazing Star Way	YORBA LINDA	CA	92886	(714) 858-1205
Dricos Inc.	13842 West 64th Place	Arvada	CO	80004	(303) 949-1060
Washingtons Janitorial Service	23771 East Alabama Drive	AURORA	CO	80018	(720) 255-8539
Pro One Cleaning LLC	4255 South Buckley Road # 109	Aurora	CO	80013	(303) 589-3661
Michaels Cleaning Service LLC	19793 East Bethany Drive	Aurora	CO	80013	(720) 210-8878
Around the Clock Cleaning LLC	8831 East Florida Avenue #C104	Aurora	CO	80247	(720) 838-6203
Colorado Fresh Cleaning LLC	3518 S Joplin St	AURORA	CO	80013	(720) 371-8020
Winner Commercial Cleaning LLC	24416 E. Louisiana Circle	AURORA	CO	80018	(720) 322-6390
MRZ Cleaning LLC	808 Mobile Street	AURORA	CO	80011	(720) 486-3393
EMagazine SVCS	3058 S Pitkin Way	Aurora	CO	80013	(720) 628-8266
CLM Cleaning Service LLC	19219 E Carolina Dr #103	Aurora	CO	80017	(720) 980-1130
Titan Pros LLC	19407 E Radcliff PL	Aurora	CO	80015	(720) 756-8766
S & S Interior Property Care	6072 N Perth St	AURORA	CO	80019	(720) 366-3788
AMIR of the Clean LLC	20972 E Quincy Pl	Aurora	CO	80015	(720) 775-4155
Danov LLC	16848 East Gunnison Drive # 9D	Aurora	CO	80017	(720) 903-0668
A Plus Services Colorado LLC	2675 S Danube Way, Unit 303	Aurora	CO	80013	(720) 421-3100
Sparkles Enterprize LLC	16391 E. Ada Place	Aurora	CO	80017	(720) 366-3788
SLP Janitorial LLC	6895 Hyland Hills Street	Castle Pines	CO	80108	(720) 391-8321
Moon Cleaning LLC	6369 South Potomac Street	CENTENNIAL	CO	80111	(720) 251-3663
Peak Cleaning & Maintenance LLC	6668 Snowy Range Drive	Colorado Springs	CO	80923	(719) 574-0997
P J Experts Cleaners LLC	1646 Carmel Drive	COLORADO SPRINGS	CO	80910	(719) 499-9023
Anchor Cleaning LLC	4707 Hackamore Drive North	COLORADO SPRINGS	CO	80918	(850) 384-6507
Good Samaritan Cleaning LLC	6822 Alpine Currant VW	COLORADO SPRINGS	CO	80918	(719) 477-3385
Cece's Cleaning Service LLC	1111 E Willamette Ave	COLORADO SPRINGS	CO	80903	(719) 360-5841
RP Facilities LLC	2116 E. Cache La Poudre Street	COLORADO SPRINGS	CO	80909	(719) 725-2792
Platinum Business Services Inc	PO Box 15002	Colorado Springs	CO	80935	(719) 231-6306
ARL Enterprises LLC	7495 Leyden Street	COMMERCE CITY	CO	80022	(303) 564-2984
Signature Touch Enterprises, LLC.	5591 Westview Circle	DACONO	CO	80514	(720) 563-1395
McNeals Janitorial Service Inc	5395 Eagle Street	DENVER	CO	80239	(720) 412-1753
Ray & Nay Cleaning Service LLC	2958 Milwaukee Street	DENVER	CO	80205	(720) 447-0099
Walker Cleaning Service LLC	15 S. Newcastle Way	DENVER	CO	80018	(720) 862-8360
Fitsum Kebede Wakie dba TAF Cleaning LLC	PO Box 372086	DENVER	CO	80237	(720) 207-8424
All In Cleaning Services LLC	16414 E. Bates Drive	DENVER	CO	80013	(720) 422-5560
DustBusters Cleaning Services	4762 Dunkirk Street	DENVER	CO	80249	(720) 261-6889
MH Facilities LLC	187 Yates Street	DENVER	CO	80219	(720) 300-3741
Cleaning 2 Perfection	11705 E. 26th Ave.	DENVER	CO	80238	(720) 643-7588
Ascension Services LLC	1312 17th Street	DENVER	CO	80202	(702) 752-0289
Mary Perfection Clean 94 LLC	4665 S. Eugene Way	DENVER	CO	80239	(720) 327-6852
Barikwafrican Resources LLC	8400 E Yale Ave Apt 5-101	DENVER	CO	80231	(720) 431-4960
Leave it Clean Cleansing LLC	8405 E Hampden Ave	DENVER	CO	80231	(719) 308-8720
Young Activist LLC	2609 N Elizabeth St	DENVER	CO	80205	(720) 755-6099
Napico Janitorial Services LLC	5554 Lewiston Street	DENVER	CO	80239	(720) 366-2866
GC Cleaning LLC	3340 W. Tennesse Ave.	Denver	CO	80219	(303) 875-0496

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Castros Cleaning LLC	421 Meade Street	Denver	CO	80204	(720) 434-5530
B-Z Cleaning Services LLC	3050 Jasmine Street	Denver	CO	80207	(720) 266-9239
Nine.llc	3245 S Downing St	ENGLEWOOD	CO	80113	(720) 818-5075
ALIS Best Cleaning LLC	363 Inverness Pkwy # 5-203	ENGLEWOOD	CO	80112	(720) 495-7353
Olga's Cleaning Service LLC	2925 Skyline Dr	EVANS	CO	80620	(970) 820-8294
Beyond Clean LLC	4207 Table Mountain Place	FORT COLLINS	CO	80526	(970) 581-1147
ProClean Services LLC	642 Carr Street	LAKEWOOD	CO	80214	(720) 985-6063
Ceniceros Commercial Cleaning Services	5721 West 7th Avenue	LAKEWOOD	CO	80214	(720) 940-6951
Copper Canyon Service Group LLC	25 South Estes Street	LAKEWOOD	CO	80226	(720) 385-4671
Madrigal Cleaning LLC	146 Judson Street	Longmont	CO	80501	(720) 569-6119
Ambitious Maids LLC	1628 Cedarwood Lane	PUEBLO	CO	81005	(573) 825-1770
Aerocare solutions LLC	401 South Falcon Drive	PUEBLO WEST	CO	81007	(267) 600-5461
M & S Services LLC	4335 East 94th Place	THORNTON	CO	80229	(720) 939-3096
Double P Cleaning Services LLC	12135 Josephine Street	THORNTON	CO	80241	(720) 862-8206
George Cleaning Service LLC	10098 Raritan Way	Thornton	CO	80260	(720) 394-3566
National Cleaning LLC	1201 West Thornton Parkway # 156	THORNTON	CO	80260	(720) 467-0543
Super Clean, Inc.	13729 Cook St	THORNTON	CO	80602	(720) 518-1881
Cole Commercial Cleaning LLC	165 Division St	ANSONIA	CT	6401	(203) 343-4280
Five-P Cleaning, LLC.	12 Sunset Lane	BLOOMFIELD	CT	6002	(860) 202-1453
The Royal Experience LLC	3 Ridge Road	BLOOMFIELD	CT	6002	(860) 478-8628
TamTrace Cleaning LLC	265 Pulaski Street	Bridgeport	CT	6608	(203) 522-9713
Kirby Cleaning Services LLC	118 Gordon Street	BRIDGEPORT	CT	6606	(203) 296-0822
C & C Cleaning, LLC.	238 Pilgrim Place	BRIDGEPORT	CT	6610	(914) 479-2409
Jah Wise Cleaning Services LLC	95 Yacht Street	BRIDGEPORT	CT	6605	(475) 419-4153
Kardens Cleaners, LLC.	409 Birmingham Street	BRIDGEPORT	CT	6606	(203) 445-6914
K & T Cleaning Service, LLC.	84 Calvert Place	BRIDGEPORT	CT	6606	(203) 800-6782
Extreme Kleening Services LLC	100 Hale Terrace	BRIDGEPORT	CT	6610	(203) 923-6751
Cisco My Guy Cleaning Crew LLC	715 Myrtle Avenue	BRIDGEPORT	CT	6604	(203) 526-9922
A-Team Cleaning, LLC	89 Nicholas Drive	BRISTOL	CT	6010	(732) 648-7579
Dust Be Gone Cleaning Service LLC	PO Box 9421	BRISTOL	CT	6010	(860) 212-3013
The Sanford Group LLC	56 WOODLAND STREET	BRISTOL	CT	6010	(860) 614-0006
D & H Expert Cleaning LLC	20 Plaza Street	BROOKLYN	CT	6234	(860) 576-0055
Clean as a Whistle LLC	39 Clapboard Ridge Road	DANBURY	CT	6811	(203) 589-9970
Ronnie Priar	27 Crows Nest, Unit 12 H	DANBURY	CT	6810	(203) 482-8057
T & R Cleaning, LLC	P.M.B. #21 60 Newtown Road	DANBURY	CT	6810	(203) 885-8764
Allin1Cleaning LLC	71C Hospital Ave	DANBURY	CT	6810	(203) 518-3464
JP Commercial Cleaning, LLC.	P.O. Box 515	Dayville	CT	6241	(860) 235-3634
Extreme Cleaner LLC.	PO Box 280071	EAST HARTFORD	CT	6128	(973) 592-9147
Vasquez Cleaning Service LLC	16 Sterling Road	EAST HARTFORD	CT	6108	(860) 997-1149
Jazmine's Cleaning Services LLC	163 Britt Road	EAST HARTFORD	CT	6118	
Jay Jay Cleaning Services LLC	44 George St	EAST HAVEN	CT	6512	(203) 508-2409
R & B Cleaning, LLC.	120 Bennett Road	EAST HAVEN	CT	6513	(203) 415-2466
EVDAXI LLC	1317 Quinnipiac Ave	EAST HAVEN	CT	6513	(203) 317-9052
L & P General Services LLC.	780 N Park Avenue	EASTON	CT	6612	(203) 559-2352
Magnolia Cleaners LLC	35 North Maple Street	Enfield	CT	6082	(860) 966-3330
Elite Flawless	36 Salem Court	GLASTONBURY	CT	6033	
CJRB Commercial Cleaning, LLC.	32 Lynmoor Place	HAMDEN	CT	6517	(203) 526-5814
B Clean, LLC.	496 Newhall Street	HAMDEN	CT	6517	(203) 997-9158
M & R Cleaning Company, LLC.	28 Fawn Ridge Drive	HAMDEN	CT	6514	(860) 304-8738
823 Services LLC	60 Bowen Street	HAMDEN	CT	6514	(203) 508-5674
Vascianna American Cleaner LLC	48 WESTBROOK STREET	HARTFORD	CT	6106	(860) 888-7022
Linton and Vals Cleaning Services, LLC.	120 Harbison Avenue	Hartford	CT	6106	(860) 206-8557
Angel Cleans It All, LLC.	209 Hillside Avenue	HARTFORD	CT	6106	(860) 890-8114
WINCHRIS MIEREZ INC.	10 Johnson Terrace	Hartford	CT	6120	(860) 249-9269
AA Cleaning, LLC	199 White Street Apt. 3	HARTFORD	CT	6114	(860) 424-7904
O. Green Cleaning Services LLC	45 Elmer Street	HARTFORD	CT	6120	(860) 259-7137
Livewire Enterprize, LLC.	333 Lyme Street	HARTFORD	CT	6112	(860) 461-3739
AJB CLEANING SERVICES LLC	PO Box 261481	HARTFORD	CT	6126	(860) 335-0967

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Delta Cleaner LLC.	50 Morgan Street N, Unit 622	HARTFORD	CT	6120	(860) 881-8710
Andy's Janitorial Services, LLC.	40 Barker Street 1st Floor	HARTFORD	CT	6114	(203) 360-8524
Robinson's Cleaning Service, LLC.	251 Putnam Street	HARTFORD	CT	6106	(860) 929-1150
On Demand Enterprise LLC	27 Gilman Street	HARTFORD	CT	6114	(860) 726-6076
Connecticut Friendly Cleaning Services LLC	617 Brookfield Street	HARTFORD	CT	6106	(860) 983-6053
Robert Aduah Cleaning, LLC.	101E Tudor Lane	MANCHESTER	CT	6040	(860) 869-4226
Charles & Ellen Cleaning Service, LLC.	45 Server Street	Manchester	CT	6040	(860) 995-7695
Bruno's Shine Time, LLC.	299 Buckland Hills Drive	MANCHESTER	CT	6042	(959) 229-4984
Alpha Team Cleaning LLC.	1231 Washington Street	MIDDLETOWN	CT	6457	(860) 983-3601
DLM Cleaning Services LLC.	406 Sterling Hill Road	MOOSUP	CT	6354	(401) 808-0856
Jans Cleaning LLC	143 Applewood Lane	Naugatuck	CT	6770	(203) 907-8104
New Waze Cleaning Services LLC	11 Sande Avenue	NAUGATUCK	CT	6770	(860) 857-9855
Maras Sparkling Clean Janitorial LLC	214 Union City Road	NAUGATUCK	CT	6770	(203) 918-4455
Maru Cleaning Services LLC	1556 Stanley Street	NEW BRITAIN	CT	6053	(860) 670-8583
AKF Cleaning Solutions, LLC.	171 Ellis Street	NEW BRITAIN	CT	6051	(860) 801-0154
Prime Clean Solutions LLC	8 Albany Avenue	NEW BRITAIN	CT	6053	(860) 818-6514
Hard as Steele LLC	387 Winthrop Avenue	NEW HAVEN	CT	6511	(203) 500-6258
Julia's Cleaning Co. LLC.	157 Spring Street	NEW HAVEN	CT	6519	(475) 434-7856
Majors Pro Cleaning LLC	130 Myron Street	NEW HAVEN	CT	6512	(475) 414-4292
Synapse Electrical Design LLC	45 Burr Street	NEW HAVEN	CT	6512	(203) 843-2924
Sosa's Cleaning Services LLC	127 Portsea Street	NEW HAVEN	CT	6519	(475) 689-7239
SPC Cleaning Services LLC	185 Clintonville Road	North Haven	CT	6473	(203) 627-2362
A to Z Cleaning Services LLC	60 Blakeslee Ave	NORTH HAVEN	CT	6473	(203) 631-7158
United Cleaning Company Inc.	25 Oakhill Avenue	NORWALK	CT	6854	(203) 810-4634
Mecca's Cleaning Company, LLC.	169 South Main Street	NORWALK	CT	6854	(203) 534-8578
KE Cleaning Services, LLC.	12 Mills Street Apt 1	NORWALK	CT	6850	(203) 981-0384
Simon Cleaning Services	341 Flax Hill Drive	NORWALK	CT	6854	
Voghell & Sons LLC.	45 Maple Street, Apt. 61	PLAINVILLE	CT	6062	(203) 809-0636
Triple A's Cleaning, LLC.	51 Marshall Road	ROCKY HILL	CT	6067	(860) 888-0367
Cordova Cleaning Services LLC	18 Horton Street	STAMFORD	CT	6902	(914) 522-2746
Faimir Francois Townsend, LLC.	29 Winfield Drive	STRATFORD	CT	6615	(203) 502-9938
Local Wide Cleaners, LLC.	200 Garibaldi Avenue	STRATFORD	CT	6615	(203) 864-7372
Keep It Clean Cleaning Service, LLC.	345 Sedgewick Avenue	STRATFORD	CT	6615	(203) 981-7913
Gomez Cleaning Services LLC	1180 Torringford West Street	TORRINGTON	CT	6790	(203) 819-6887
Ruby Care-Pro, Inc.	4 Benjamin Court	UNCASVILLE	CT	6382	(860) 861-9658
H and L Cleaning Services, LLC.	3091 East Main Street	WATERBURY	CT	6705	(203) 768-8114
Heavenly Cleaning Company LLC.	56 Byrneside Ave	WATERBURY	CT	6704	(203) 982-0962
PLM Services LLC	222 Bradley Avenue	WATERBURY	CT	6708	(203) 260-3344
R & A Sparkling Clean Solutions LLC	349 Cooke St	WATERBURY	CT	6710	(475) 559-9641
King of Kings LLC	3249 E Main Street A	WATERBURY	CT	6705	(682) 564-8734
J Nanez General Cleaning LLC	698 Farmington Avenue, Apt. 108	West Hartford	CT	6119	(860) 997-7525
Norma's Cleaning Business, LLC.	58 Blohm Street	WEST HAVEN	CT	6516	(203) 298-8916
T and C Enterprise Janitorial Services LLC	68 Dana Street	WEST HAVEN	CT	6516	(203) 836-4994
Above and Beyond Cleaning LLC	89 Coleman Street	WEST HAVEN	CT	6516	(203) 499-7033
Kaurin Cleaning LLC.	68 Brussels Ave	WETHERSFIELD	CT	6109	(860) 992-4752
Peralta Cleaning Service LLC	183 Clearfield Road	WETHERSFIELD	CT	6109	(860) 818-6791
DD-Cated Cleaning LLC	20 Hayes Drive	WINDSOR	CT	6095	(860) 706-9776
TF Enterprises, LLC.	9 Carriage Hill Drive	WOLCOTT	CT	6716	(860) 849-9271
Quality Qlean, LLC	1119 McCollough Court NW	WASHINGTON	DC	20001	(202) 717-2381
Iron Sharpen Iron LLC	1039 Critteden St NE	WASHINGTON	DC	20017	(240) 565-7632
KMV CLEANING SERVICES LLC	3620 16th St NW Apt 314	WASHINGTON	DC	20010	(202) 705-0529
Alpha Cleaning Services LLC	1111 Columbia Rd Apt 305	WASHINGTON	DC	20009	(202) 352-8678
Michael Plummer	3425 Highwood Drive SE	Washington	DC	20020	(202) 400-0938
Clear Stone Nova LLC	1421 Belmont St NW Apt 10	Washington	DC	20009	(202) 300-5757
LAWLAW Cleaning Services LLC	44 Loch Lomond St	BEAR	DE	19701	(267) 315-9429
Youngblood's Cleaning Service LLC	421 Daniels Pl	BEAR	DE	19701	(215) 868-0376
Elite Cleaning Solutions610 LLC	101 Newton Drive	BEAR	DE	19701	(215) 327-1696
E-CLEAN LLC	31 East Avon Dr	CLAYMONT	DE	19703	(610) 333-3788

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Top Priority Solutions LLC	3009 Greenshire Rd	CLAYMONT	DE	19703	(215) 987-9713
IV Mihaylova LLC	17488 Slipper Shell Way	LEWES	DE	19958	(302) 650-2359
B&K's Window Cleaning Company LLC	2 Augustine Blvd	MIDDLETOWN	DE	19709	(267) 591-6010
Arrowsmith Cleaning Solutions, LLC	132 S Lores Landing Rd	MIDDLETOWN	DE	19709	(302) 376-1531
High Jump Cleaning Services LLC	323 Neverland Drive	MIDDLETOWN	DE	19709	(610) 931-9471
Celia Aguilar	32 Valley Forge Road	NEW CASTLE	DE	19720	(302) 981-3116
Janie's Angel LLC	109 Cannonball Lane	NEWARK	DE	19702	(302) 722-1664
Preferred Cleaning Inc	66 Savoy Rd	NEWARK	DE	19702	(267) 701-9769
Cleaning Granted, LLC	11 Radka Drive	NEWARK	DE	19702	(484) 886-0450
Bright N' Green Cleaning Services LLC	142 Ashfield Court	SMYRNA	DE	19977	(302) 332-7669
JANEGI LLC	1007 Rodman Road	WILMINGTON	DE	19809	(302) 444-7579
Julian's Cleaning Service	568 Turkey Creek	ALACHUA	FL	32615	(352) 316-0689
Queen Kunti's Cleaning LLC	16302 NW 141st St	ALACHUA	FL	32615	(352) 871-7522
MBC USA LLC	540 Yew Court	ALTAMONTE SPRINGS	FL	32714	(407) 620-8367
Sonz of Thunder SVC, LLC	858 Grand Regency Pointe Unit 204	ALTAMONTE SPRINGS	FL	32714	(407) 461-6039
AXION10 LLC	671 Jamestown Blvd	ALTAMONTE SPRINGS	FL	32714	(321) 527-8967
LCG Solutions LLC	710 Jamestown Blvd Apt#2290	ALTAMONTE SPRINGS	FL	32714	(321) 527-8926
Rango Specialized Cleaners LLC	874 Orienta Ave. Apt C	ALTAMONTE SPRINGS	FL	32701	(407) 936-8429
Mr. Jamaica Professional Cleaning LLC	5409 Amaryllis Garden Street	APOLLO BEACH	FL	33572	(267) 973-7902
Claston Esterine	1444 Dusty Pine Drive	APOPKA	FL	32703	(407) 748-4843
J & P Cleaning Services LLC	440 Vicks Landing Drive	APOPKA	FL	32712	(407) 619-3693
Santisa USA LLC	2082 Wintworth Circle	APOPKA	FL	32703	(407) 860-3435
Cleaning Experts 4 You LLC	2207 Deanna Dr.	APOPKA	FL	32703	
Cleanforce, LLC	12404 SW 31st Avenue	Archer	FL	32618	(352) 682-2048
Unique Cleaning Service	16878 SW 143rd Ave	ARCHER	FL	32618	(352) 214-0868
PIKIS CLEANING SERVICES LLC	1215 West Pleasant Street	AVON PARK	FL	33825	(863) 257-2892
GEO Cleaning LLC	12855 Madison Pointe Circle Apt 102	BAY LAKE	FL	32821	(407) 301-8020
P&J COMMERCIAL CLEANING SERVICES LLC	2120 SW 17th Pl	BELL	FL	32619	(352) 219-7840
AJC Solution Group LLC	5432 New Haven Court	BELLE ISLE	FL	32812	(954) 294-8559
Larson's Commercial Cleaning Inc	7050 SE 124th St	BELLEVIEW	FL	34420	(352) 425-4411
Loumar Professional Enterprises LLC	22047 Caldera Avenue	BOCA RATON	FL	33428	(561) 729-5163
IJ BLUE CLEAN LLC	9480 Boca Cove Circle APT # 405	BOCA RATON	FL	33428	(954) 297-8903
Bermatt LLC	201 NE 28th Road	BOCA RATON	FL	33431	(561) 289-1402
Yoel Commercial and Residential Maintenance Inc	202 Riviera Circle	BONAVENTURE	FL	33326	(954) 305-4850
Victoria Torres Cleaning Incorporated	10650 Wilson Street	BONITA SPRINGS	FL	34135	(239) 200-2256
Klement's Kleaning LLC	28029 Captiva Shell Loop	BONITA SPRINGS	FL	34135	(239) 734-0168
Intercity USA, LLC	4927 Gateway Garden Dr.	BOYNTON BEACH	FL	33436	(561) 301-2079
Sdenisa Cleaning Service LLC	8740 Sandy Crest LN	BOYNTON BEACH	FL	33473	(954) 913-5050
Suze Cleaning Services LLC	9673 63rd Trail S	BOYNTON BEACH	FL	33437	(561) 809-1575
HHIR SERIVCE'S LLC	9960 Pineapple Tree Dr Apt 111	BOYNTON BEACH	FL	33436	(561) 685-6041
BINAH CLEANING SERVICES LLC	7303 Pinehurst Drive	BOYNTON BEACH	FL	33426	(561) 509-4807
JM Multiservices, LLC	707 Key West St	BOYNTON BEACH	FL	33426	(754) 610-7919
Earthly Cleaning LLC	8961 Lawrence Rd.	BOYNTON BEACH	FL	33436	(561) 502-7438
Arimely 8398 Cleaning LLC	5803 19th St W	BRADENTON	FL	34207	(941) 899-3237
Gems Professional Cleaning Services LLC	312 Cantabria Trail	BRADENTON	FL	34208	(941) 242-3042
Lakewood Ranch Professional Cleaning LLC	12353 Trailhead Dr	BRADENTON	FL	34211	(941) 504-0203
Yokasta Professional Cleaning LLC	2364 Washington Palm Court	BRADENTON	FL	34212	(484) 294-7676
Latina Cleaning Group LLC	2126 2nd Avenue East	BRADENTON	FL	34208	(863) 317-4864
Terry's Touch Cleaning LLC	3614 62nd Street West	Bradenton	FL	34209	(941) 705-0199
JRC CLEANING SOLUTIONS LLC	1301 Rustling Oaks Dr	BRANDON	FL	33510	(813) 516-4322
O & M Professional Cleaning LLC	415 Providence Rd	BRANDON	FL	33511	(229) 393-7397
CDA ENTERPRISES LLC	606 Limona Road	Brandon	FL	33510	(813) 781-6671
Eco Sparkle Cleaning Services, Inc	312 Twisted Oak Drive	CANTONMENT	FL	32533	(850) 418-0106
Henry Johnson & Sons, LLC	172 Booker Lane	CANTONMENT	FL	32533	(850) 375-0785
Legend's Professional Cleaning Services, LLC	2478 Redford Drive	CANTONMENT	FL	32533	(850) 377-4072
D.O.N.E. Cleaning Services, LLC	2314 Tall Oak Drive	CANTONMENT	FL	32533	(850) 418-7615
Walker's Premiere Cleaning Services	755 Benjulyn Road	CANTONMENT	FL	32533	(850) 480-2792
KB Cleaning Services, LLC	2502 Jeter Rd	CANTONMENT	FL	32533	(850) 549-7114

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
HREC Commercial Cleaning LLC	1216 Santa Barbara Blvd N.	CAPE CORAL	FL	33993	(239) 440-7441
SE Professional Cleaning LLC	2129 Trafalgar Pkwy	CAPE CORAL	FL	33991	(305) 590-7398
Tracibel Cleaning LLC	3716 NE 14th Pl	CAPE CORAL	FL	33909	(801) 719-4546
Tyde-Bright Cleaning LLC	224 SW 22nd Street	CAPE CORAL	FL	33991	(786) 259-4272
Orquidea's Cleaning Service LLC	927 Santa Barbara Blvd N	CAPE CORAL	FL	33993	(239) 288-8654
LE & DY 15 Corp	1900 SW 3rd St.	CAPE CORAL	FL	33991	(786) 339-2841
Garcia Cabrales Cleaning Corp.	502 SW 15th Terrace	CAPE CORAL	FL	33991	(239) 233-3160
TRISTCAROL LLC	2628 NE 7th Ave	CAPE CORAL	FL	33909	(239) 699-4072
Fabulous & Luxurious Cleaning LLC	1100 NW 15th Terrace	CAPE CORAL	FL	33993	(239) 672-5184
Cleaning Pro Max LLC	228 NW 4th Ave	CAPE CORAL	FL	33993	(602) 359-6576
Special Touchz Inc	125 SE 23rd Terrace	CAPE CORAL	FL	33990	(239) 565-3393
RJ COMMERCIAL BIZ, LLC	1621 SW 14th Street	CAPE CORAL	FL	33991	(786) 397-1439
SWF PRO CLEANING SERVICES LLC	1713 SW 33rd St.	CAPE CORAL	FL	33914	(786) 862-5192
Mr.MikeCleaning LLC	2819 NW 4th Place	CAPE CORAL	FL	33993	(786) 383-8495
BIG CLEANING SERVICES LLC	308 SE 27th St.	CAPE CORAL	FL	33904	(239) 362-7365
Sunshine Clean Solutions Inc	619 SE 29th Terrace	CAPE CORAL	FL	33904	(305) 721-5901
Sanitary Cleaning Experts LLC	625 W Archer Pkwy	CAPE CORAL	FL	33990	(856) 716-3815
E&F Advantage LLC	1721 NW 19th Terrace	CAPE CORAL	FL	33993	
A Plus Professional Cleaning Services	1294 Crow Way Apt 114	CASSELBERRY	FL	32707	(407) 813-3412
Pro Clean Properties Inc.	2384 Willow Drop Way	Chuluota	FL	32766	(321) 279-3954
Yireh Excellent Cleaning Services Corp	2567 Oak Trail No.	CLEARWATER	FL	33764	(727) 614-2250
Zbignuew (Tony) Koleczek	2585 Countryside Blvd.	CLEARWATER	FL	33761	(813) 814-0089
Rainbow River of Florida LLC	2136 Grove Place	CLEARWATER	FL	33764	(727) 281-0010
Pristine Cleaning Group LLC	16009 Champlain St.	CLERMONT	FL	34714	(352) 436-5010
NRS Cleaning LLC	1043 Princeton Drive	CLERMONT	FL	34711	(917) 346-7572
Chacon Chang Cleaning Services LLC	4424 Cordia Circle	COCONUT CREEK	FL	33066	(954) 258-2551
KLEANMORE SERVICES LLC	1101 NW 40th Ave	COCONUT CREEK	FL	33066	(201) 320-4146
Immaculate Glow Cleaning Services LLC	5059 Pebblebrook Way	COCONUT CREEK	FL	33073	(954) 294-7140
Hebert Enterprises Corp	2625 Solano Avenue # 103	COOPER CITY	FL	33024	(954) 839-0319
SKY BARACOA INC.	711 SW 39th Ave	CORAL GABLES	FL	33134	(786) 907-1547
Premium Beverage Services and Wholesalers, LLC	1326 NW 113 Terrace	CORAL SPRINGS	FL	33071	(954) 829-4795
Herinet Corp	11446 Royal Palm Blvd	CORAL SPRINGS	FL	33065	(954) 588-2543
Cleaning Revolution GA LLC	11721 W Atlantic Blvd Apt 21	CORAL SPRINGS	FL	33071	(281) 846-9152
AVG Cleaning LLC	315 Lakeview Dr.	CORAL SPRINGS	FL	33071	(954) 225-9093
G & V Expert Team LLC	315 Lakeview Drive	CORAL SPRINGS	FL	33071	(954) 865-4967
Avanti Renovation LLC	5641 Riverside Dr.	CORAL SPRINGS	FL	33067	(646) 374-5815
Fiamarex Corp	1613 NW 102nd Way	CORAL SPRINGS	FL	33071	(954) 610-3966
Elianas Cleaning LLC	11610 NW 39TH STREET APT #3	CORAL SPRINGS	FL	33065	(502) 996-3266
Baxter Cleaning Solutions LLC	11922 NW 47TH MANOR	CORAL SPRINGS	FL	33076	(954) 496-2699
Abraham Professional Cleaning Service, LLC	5136 Lake Drive S	CRESTVIEW	FL	32539	(786) 616-4242
Colonial Building Maintenance, LLC	282 Tamiami Trail	CRESTVIEW	FL	32539	(850) 217-6128
Cuba Pelusa Cleaning LLC	9950 Montego Bay Drive	CUTLER RIDGE	FL	33189	(305) 748-5910
Jet Works Clean LLC	11499 SW 185th Street	CUTLER RIDGE	FL	33157	(786) 253-0006
Carlor Services Inc	9021 SW 227TH STREET, Unit 3	CUTLER RIDGE	FL	33190	(305) 810-7249
Tiges Supreme Cleaning Service LLC	38497 Honeysuckle Dr	DADE CITY	FL	33525	(334) 547-5766
Luis A. Reyes Rivera	5642 Loma Vista Ct.	DAVENPORT	FL	33896	(407) 414-8353
C&L Property Services c/o Lavita Cole	2053 Lake Side Avenue	DAVENPORT	FL	33837	(863) 256-9573
BL Solutions and Services LLC	3106 Partington Blvd.	DAVENPORT	FL	33837	(689) 257-8660
A Plus Cleaning of Broward, Inc.	12275 Vaquero Trails Dr	DAVIE	FL	33325	(954) 615-8630
Dirt Busters LLC	13900 Oak Ridge Dr	DAVIE	FL	33325	(954) 588-6643
Pro Executive Cleaners Inc	11034 SW16th Mnr	DAVIE	FL	33324	(786) 624-7187
Yera Mary Cleaning Services Corp.	2231 SW 42ND WAY	DAVIE	FL	33317	(754) 779-3652
J.C.B.R. SERVICES INC	1597 Derbyshire Rd	DAYTONA BEACH	FL	32117	(386) 872-1096
Susana Cleaning, LLC	500 Jimmy Ann Dr.	DAYTONA BEACH	FL	32114	(786) 475-0412
Integrated Services FL LLC	112 Verde Way	DEBARY	FL	32713	(407) 590-4448
Alpha 1 Cleaning and Management Services LLC	580 Jefferson Drive Unit 115	DEERFIELD BEACH	FL	33442	(561) 287-1271
Zely Souza	4363 SW 10th PL Apt. 203	DEERFIELD BEACH	FL	33442	(754) 368-1537
Ntegrity Cleaning Care LLC	777 Rich Dr #203	DEERFIELD BEACH	FL	33441	(630) 362-2982

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
God's Choice Cleaning LLC	1320 SW 11th Ave Apt 2	DEERFIELD BEACH	FL	33441	(954) 708-3052
Paz Services USA LLC	1713 Carnelian Street	DELAND	FL	32720	(407) 652-8515
M & E Cleaning	132 Los Arbor Drive	DELAND	FL	32724	(386) 848-4556
ABZ Superior Services Corp	16416 Melon Way	DELRAY BEACH	FL	33484	(561) 674-3667
Cladds Professional Services LLC	147 Piedmont	DELRAY BEACH	FL	33484	(954) 643-0430
Ipso Facto Cleaning Services LLC	829 SE 3rd Ave	DELRAY BEACH	FL	33483	
General Complete Service, LLC	2976 Estill Street	Deltona	FL	32738	(407) 592-6634
J & L Janitorial Service	1751 Catalina Boulevard	DELTONA	FL	32738	(407) 952-6352
LB Professional Services LLC	2153 N Normandy Blvd	DELTONA	FL	32725	(407) 340-8475
Bethesda Disability Transportation & Cleaning Services LLC	1488 Howland Blvd	DELTONA	FL	32738	(941) 592-2683
Blessed Cleaning Solutions LLC	6500 NW 114th Ave	DORAL	FL	33178	(305) 934-7812
Gator Bay Janitorial LLC	6008 36th Ct E	ELLENTON	FL	34222	(727) 742-5626
Ultra1 Commercial Cleaning LLC	4706 Halls Mill Crossing	ELLENTON	FL	34222	(941) 447-8262
Nadin Cleaning LLC	196 Saint Johns Circle	FERN PARK	FL	32730	(321) 393-1057
Catered to Cleaning LLC	17965 SW 358TH STREET	FLORIDA CITY	FL	33034	(786) 857-0904
Alain Leon Ricardo dba Roma Cleaners	4821 SW 12th CT	FORT LAUDERDALE	FL	33317	(786) 521-1941
Green Cleaning Sol LLC	5164 NE 4th Terrace	FORT LAUDERDALE	FL	33334	(954) 465-0138
AMS Majestic Cleaning LLC	1309 NW 31st Way	FORT LAUDERDALE	FL	33311	(954) 916-7135
JP Janitorial Services Inc	4801 NW 34th St. Apt 603	FORT LAUDERDALE	FL	33319	(954) 380-1317
King Solomon's Cleaning LLC	1761 NW 27th Terr	FORT LAUDERDALE	FL	33311	(786) 339-5392
Faithworks Pressure Cleaning And Auto Detailing LLC	727 NW 19th St.	FORT LAUDERDALE	FL	33311	(954) 701-7411
AAR SOLUTIONS LLC	800 SW 22nd Avenue	FORT LAUDERDALE	FL	33312	(954) 756-5507
JJJ Super Cleaning Services LLC	540 NW 4th Avenue	FORT LAUDERDALE	FL	33311	(954) 268-4454
LN Natural Cleaning Service LLC	227 Avacado Ct	FORT MYERS	FL	33905	(239) 707-1104
Sur Cleaning Services, Inc.	1647 S Fountainhead Rd.	FORT MYERS	FL	33919	(239) 333-5584
Southwest Classic Cleaning Service LLC	P.O. Box 61296	Fort Myers	FL	33906	(239) 458-7807
MS Pro Cleaning Services LLC	458 Buffalo Way	Fort Myers	FL	33917	(239) 810-6003
Wonderful World Cleaning LLC	4554 Seminole St.	FORT MYERS	FL	33905	(239) 841-2717
Julia Oquendo	6340 Brant Bay Blvd #103	FORT MYERS	FL	33917	(239) 231-0402
Two Angel Cleaning LLC	726 Fargo Drive	FORT MYERS	FL	33913	(786) 356-0060
Empire Of The Pharaoh Corp.	6117 Hutton Court	FORT MYERS	FL	33905	(239) 321-2822
Jovoncy Cleaning Service LLC	14111 Campus St.	FORT MYERS	FL	33905	(239) 738-1993
Mederos Cleaning Company LLC	3015 Grand Ave	FORT MYERS	FL	33907	281-790-0625
Shiniest Cleaning Services LLC	18533 Sebring Rd.	FORT MYERS	FL	33967	
B&D Total Clean LLC	18128 Constitution Circle	FORT MYERS	FL	33967	(728) 201-1742
Savages Detailing and Cleaning Services LLC	2005 Avenue O	FORT PIERCE	FL	34950	(772) 618-5568
3AAA Cleaning Services Inc	6620 Ft Pierce Blvd	FORT PIERCE	FL	34951	
Guevmar Cleaning LLC	618 Gap Creek Drive	FORT WALTON BEACH	FL	32547	(850) 812-2735
Vene Clean	9929 SW 84th Avenue	Gainesville	FL	32608	(352) 575-4114
ULTRA EXCEPTIONAL CLEANING LLC	7511 NW 40th Ave	GAINESVILLE	FL	32606	(352) 316-1944
Kia's Kleaning LLC	104 SE 13th Lane	Gainesville	FL	32601	(352) 339-5536
Guillermo Araujo, Inc.	2052 NW 50th Place	GAINESVILLE	FL	32605	(352) 371-2886
Familia Alvarado Corp	4946 NW 20th Terrace	Gainesville	FL	32605	
G PATRICIA'S CLEANING LLC	10008 NW 22nd Road	Gainesville	FL	32606	(352) 727-8313
ViFer Cleaning Company	205 SW 75th Street	GAINESVILLE	FL	32607	(352) 246-6601
Cesar's Cleaning Service	4939 NW 20th Drive	GAINESVILLE	FL	32605	(352) 870-0425
GATOR CLEANING & JANITORIAL LLC	3031 NE 14th St	GAINESVILLE	FL	32609	(352) 658-5120
GATOR DUST BUSTERS LLC	PO Box 143172	GAINESVILLE	FL	32614	(352) 441-6370
GARVIN PROFESSIONAL CLEANING LLC	7745 NW 20th Way	GAINESVILLE	FL	32609	(352) 682-3496
A&AF Magic Hands and Cleaning Services LLC	2801 NW 23rd Blvd. Apt. C19	GAINESVILLE	FL	32605	(352) 562-9818
MU Total Services LLC	5431 NW 33rd Place	GAINESVILLE	FL	32606	(352) 888-1647
Dustbusters Squad LLC	7370 SW 13th Road, Unit 421	GAINESVILLE	FL	32607	(786) 825-8812
IRC Cleaning Service LLC	5128 NW 16th Place	GAINESVILLE	FL	32605	(352) 514-0756
JN24 Cleaning Services LLC	7117 SW Archer Road Lot 2405	GAINESVILLE	FL	32608	(352) 745-9105
Cosmic Cleaning Solutions LLC	5950 SW 20th Avenue Apt 12	GAINESVILLE	FL	32607	(352) 301-6903
Mate Cleaner LLC	615 SW 75th Terrace	GAINESVILLE	FL	32607	
Alpha Green Cleaners, LLC	416 - 4th Lane	GREENACRES	FL	33463	(561) 729-4696
Sara Paris	6709 Stonecreek Street	GREENACRES	FL	33413	(561) 242-9910

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
A.V.C. Cleaning Services, LLC	337 Island Shore Drive	GREENACRES	FL	33413	(561) 275-4885
Glad Waters Corp	5413 maddie dr	HAINES CITY	FL	33844	(917) 330-9452
PG Cleaning Services, Inc.	2117 Lemon Street	HAINES CITY	FL	33844	(863) 521-3052
Roman Cleaning Services LLC	2231 Nighthawk Drive	HAINES CITY	FL	33844	(863) 458-2400
A&H Commerical & Industrial Cleaning Services LLC	3641 Yarian Dr	HAINES CITY	FL	33844	(407) 577-8077
Perfection By Darlene LLC	6035 Bimini Avenue	HAINES CITY	FL	33844	(407) 686-5753
VJM Cleaning Services LLC	1123 Foreshore Lane	HAINES CITY	FL	33844	(407) 341-0978
V & L Royal Service Corporation	125 SW 4 Ave	Hallandale	FL	33009	(954) 458-5563
Montblack Services LLC	337 Mohave Terrace	HEATHROW	FL	32746	
YPINA Business, Inc	642 W 37th ST.	HIALEAH	FL	33012	(786) 597-8601
L & H Cleaning Services LLC	1870 E 6th Ave	HIALEAH	FL	33013	(786) 704-1700
BRILANTE LIMITED LIABILITY COMPANY	11022 W 32nd Ln	HIALEAH	FL	33018	(305) 590-7004
EF SIMPLY PROFESSIONAL CORP	321 E. 52nd Street	HIALEAH	FL	33013	(786) 458-5409
KAI CLEANER SERVICES LLC	1725 W 60 St. Apt F201	HIALEAH	FL	33012	(786) 556-2650
AMA LEGACY ENTERPRISES LLC	462 E 21 Street	HIALEAH	FL	33013	(971) 222-6895
ADONAI CLEANING SERVICES LLC	19721 NW 84th Avenue	HIALEAH	FL	33015	(786) 657-4049
LAFFITA CLEANING SERVICES LLC	454 E 45th Street	HIALEAH	FL	33013	(281) 662-6719
Perera Valdes Cleaning Service Corp	30 West 58th Street	HIALEAH	FL	33012	(786) 312-8901
Jonathan & Darielys Cleaning Services Corp.	301 SE 9th Ave	HIALEAH	FL	33010	(786) 256-5725
Silvana Behavior Services LLC	3541 Attis Circle North	HIALEAH GARDENS	FL	33018	(786) 800-4085
A TOUCH OF PRECISION LLC	PO BOX 1262	HOBE SOUND	FL	33475	(772) 324-0362
Johnson Brothers Elite Services LLC	1844 Mandolin Way	HOLIDAY	FL	34690	(727) 510-6968
Pedro Anchante	601 N 63rd Ave	HOLLYWOOD	FL	33024	(954) 549-8369
Arlyn Services Star Corp.	1925 Monroe Street	HOLLYWOOD	FL	33020	(754) 816-0957
Sparklin Maids LLC	6830 Cody Street	HOLLYWOOD	FL	33024	(305) 803-7165
M & W CARBALLOSA, INC	5110 Harrison St.	HOLLYWOOD	FL	33021	(786) 314-2463
Star Professional Services & Cleaning LLC	460 S Park Rd	HOLLYWOOD	FL	33021	(754) 209-5594
Multipro Cleaning Services Corp	28501 SW 152nd Ave Lot 83	HOMESTEAD	FL	33033	(305) 244-2557
Limpieza De Oficinas Inc	13445 SW 263 Terr.	HOMESTEAD	FL	33032	(786) 908-3566
PERFECTEAM CLEANING SERVICES LLC	2576 SE 1st Street	HOMESTEAD	FL	33033	(305) 340-8020
Costa South Cleaning LLC	29225 SW 144th Ct.	HOMESTEAD	FL	33033	(786) 305-9797
The Cleanest Care Corp.	10631 SW 235th Ln.	HOMESTEAD	FL	33032	(786) 720-4889
Bright Butterfly Cleaning services LLC	25835 SW 122 Court	HOMESTEAD	FL	33032	(305) 978-1995
Daniela Marrero Consulting Inc	23500 SW 214th Pl	HOMESTEAD	FL	33031	(305) 807-0836
AMAZING GRACE SERVICE LLC	26645 SW 137th Ct	HOMESTEAD	FL	33032	(786) 663-3981
Finest Cleaning Services, Inc.	12785 SW 256th Terrace	Homestead	FL	33032	(305) 546-4356
Alpers Services LLC	25118 SW 107TH AVENUE	HOMESTEAD	FL	33032	(305) 450-4511
Bello Commercial Services, LLC	13642 Arden Dr.	HUDSON	FL	34667	(727) 277-5763
Ismael Roman	157 Yacht Club Way	HYPOLUXO	FL	33462	(561) 843-3822
Bocicot Cleaning Service LLC	8048 Gothering Lane	INDIANAPOLIS	FL	46259	(772) 812-0160
GB Spotless Solution LLC	7749 Normandy Blvd. 121-304	JACKSONVILLE	FL	32221	(904) 651-2850
H&M Cleaning Service and Enterprise of Florida, Inc	1416 Manotak Avenue	Jacksonville	FL	32210	(904) 234-9069
Inez Cleaning LLC	3461 Natalie Dr South	JACKSONVILLE	FL	32218	(904) 716-3767
Alvin Walker & Keith West dba Walk-West Cleaning Services	10274 Hamlet Glen Drive	JACKSONVILLE	FL	32221	(904) 962-7195
A Nice Day Cleaning Service LLC	PO Box 2411	JACKSONVILLE	FL	32203	(904) 885-8115
Richelle's Cleaning LLC	9748 Kevin Rd	JACKSONVILLE	FL	32257	(904) 416-4051
All Bright of JAX, Inc	11555 Central Parkway	JACKSONVILLE	FL	32224	(904) 233-6368
G&J Cleaning Service, Inc.	8027 Ramsgate Road	Jacksonville	FL	32208	(904) 487-6367
Ninas Cleaning Service	12280 Autumnbrook Trail W.	Jacksonville	FL	32258	(904) 755-4880
Finishing Touch Cleaning Services Inc.	7303 Ortega Hills Drive	Jacksonville	FL	32244	(904) 566-8878
Super Cleaning	5625 Sheri Lane	JACKSONVILLE	FL	32207	(904) 465-6627
Mendi United Services Solution	8330 Quail Run Drive	JACKSONVILLE	FL	32244	(904) 378-6027
Hilton's Cleaning Service Inc	2306 Second Avenue	JACKSONVILLE	FL	32208	(904) 483-0351
DELIVERING SOLUTIONS LLC	1207 Squirrel Lane North	JACKSONVILLE	FL	32218	(904) 314-6786
PTY SERVICES LLC	3708 Golden Reeds Ln	JACKSONVILLE	FL	32224	(904) 382-0614
K&ROSES CLEANING SERVICES LLC	3332 Yucatan Place	JACKSONVILLE	FL	32225	(904) 624-8969
BYNES CLEANING SERVICES	1318 Sinclair Ln	JACKSONVILLE	FL	32221	(904) 945-4570
ROWLAND CLEANING SERVICES LLC	2955 Fruitwood Ln	JACKSONVILLE	FL	32277	(904) 487-9167

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
PERRY'S CLEANERS LLC	7130 Bowden Rd	JACKSONVILLE	FL	32216	(904) 208-0455
SPOTLESS PRIDE SERVICES LLC	6854 Cartier Circle	JACKSONVILLE	FL	32208	(904) 413-3744
Precision Commercial Service LLC	8613 Cocoa Ave	JACKSONVILLE	FL	32211	(551) 263-5701
JUPITER REMODELING PLUS CORP	9760 Jupiter Court S	JACKSONVILLE	FL	32246	(904) 554-0529
PTY LADIES 507 CLEANING SERVICE LLC	4339 Gate Lane	JACKSONVILLE	FL	32226	(904) 888-3878
RIGGINS CLEANING SERVICE LLC	3150 W 16th Street	JACKSONVILLE	FL	32254	(904) 418-3048
K&H COMMERCIAL CLEANING LLC	497 Walnut Dr	JACKSONVILLE	FL	32259	(717) 317-7808
GARATEAU LLC	10674 Waterfield Road	JACKSONVILLE	FL	32210	(904) 667-2180
Nel It Cleaning Service LLC	1104 Hammock Dunes Dr. Jacksonville Fl 32221	JACKSONVILLE	FL	32221	(904) 472-6486
Next Level Cleaning Services, LLC	8865 Yorkshire Ct.	JACKSONVILLE	FL	32257	(904) 571-8721
Luke & Sheree Enterprises, LLC	10279 Normanwood Ct	JACKSONVILLE	FL	32221	(561) 572-6774
DF Chicas Cleaning Inc	3339 Linda Dr	JENSEN BEACH	FL	34957	(305) 376-1053
DAG Professional Cleaning LLC	6469 44th Avenue North	KENNETH CITY	FL	33709	(727) 303-1128
Imperial Janitorial Services LLC	1827 Coriander Drive	KISSIMMEE	FL	34759	(863) 521-7696
Jorge J. Rivera	190 Hidden Springs Circle	Kissimmee	FL	34743	(321) 231-1608
BHT Cleaning Concepts Inc	2925 Colleen Circle	Kissimmee	FL	34744	(321) 437-4591
Siclean, Inc. c/o Richard Hernandez	132 Tuxpan Lane	KISSIMMEE	FL	34743	(407) 694-8876
G&G 7 Multiservices LLC c/o Gustavo Bustamante	3535 Boggy Creek Road	KISSIMMEE	FL	34744	(732) 927-0430
RCP USA Services Corp	176 Owenshire Circle	KISSIMMEE	FL	34744	(407) 738-5809
Lesley Sparkly Cleaning Service LLC	610 Caribou Court	KISSIMMEE	FL	34759	(347) 220-9556
Queens Cleaning Services LLC	674 Eagle Pointe S	KISSIMMEE	FL	34746	(631) 223-6634
Mari N Liz Cleaning Services LLC	1787 Blissful Drive	KISSIMMEE	FL	34744	(321) 594-1909
The World of Shopping LLC	2203 Key West Court, Apt# 414	KISSIMMEE	FL	34741	(407) 592-7376
H&L Cleaning Service Specialist LLC	1235 Welson Rd	KISSIMMEE	FL	32837	(561) 524-6934
Better Hygiene Janitorial Services LLC	1901 Escambia Ln	KISSIMMEE	FL	34759	(484) 951-0998
Dislesca Cleaning Services LLC	2354 Harbor Town Drive	KISSIMMEE	FL	34744	(407) 779-2216
N.S Star Cleaning LLC	267 Chadworth Drive	KISSIMMEE	FL	34758	(646) 529-6295
Patron Brothers Group LLC	4414 Seven Canyons Drive	KISSIMMEE	FL	34746	(689) 252-4477
JV Cleaning Services of FL, LLC	1177 Jade East lane	KISSIMMEE	FL	34744	(475) 312-2686
MC&D Cleaning Services LLC	4623 Osceola Point Trail	KISSIMMEE	FL	34746	
Fresh Breeze Services Corp	2445 Peace Cir.	KISSIMMEE	FL	34758	(385) 888-6743
W&O Limitless Cleaning Solutions LLC	2925 Colleen Cir	KISSIMMEE	FL	34744	
Laprisee Williams and Victor Benjamin	520 Pickfair Terrace	LAKE MARY	FL	32746	(407) 492-6765
Cruz Control Cleaning LLC	4547 Big Tank Rd	LAKE WALES	FL	33898	(352) 665-2015
LC & VH Investments LLC	4491 Luxemburg Court	LAKE WORTH	FL	33467	(561) 756-4848
Shiny World Services, Inc.	4363 Violet Circle	LAKE WORTH	FL	33461	(561) 667-8021
Son's Cleaning Corp	4097 Gardenia Ave	LAKE WORTH	FL	33461	(561) 584-2156
Sparkman Services LLC	1716 2nd Avenue North #3	LAKE WORTH	FL	33460	(561) 293-9373
Gablis Service's , LLC	220 Henthorne Drive	LAKE WORTH	FL	33461	(561) 907-0761
Monroe-Sparkman Pro Services LLC	302 North F Street Unit B	LAKE WORTH	FL	33460	(561) 506-6256
Pierre's Professional Cleaning Services LLC	7948 Audrey Court	LAKE WORTH	FL	33467	(561) 995-3657
Palm Clean Services Inc	4467 Danielson Dr.	LAKE WORTH	FL	33467	(561) 714-6034
Patricia Cruz Cleaning Service LLC	5632 Priscilla Lane	LAKE WORTH	FL	33463	(561) 345-8088
Celestial Group Enterprises LLC	21 Plantation Blvd	LAKE WORTH	FL	33467	
Shine Bright Cleaning Service, LLC	7750 Brian Loop	LAKELAND	FL	33810	(863) 274-0102
Motherly Touch Cleaning Services LLC	247 Padgett Place South	LAKELAND	FL	33809	(863) 640-4489
E & M Professional Cleaning LLC	1823 Sanchez Avenue	LAKELAND	FL	33801	(863) 274-0174
Quintana Professional Cleaning LLC	2207 Ivey Lane	LAKELAND	FL	33815	(305) 930-5020
R & R Xpress LLC	2187 Geneva Drive	LAKELAND	FL	33805	(863) 393-8441
YTD Professional Cleaning LLC	2216 Buttercup Court	LAKELAND	FL	33801	(786) 391-9007
Uliser Professional Cleaning LLC	940 Lowry Ave	LAKELAND	FL	33801	(863) 617-5047
Olga Jaramillo	PO Box 93185	LAKELAND	FL	33804	(813) 569-9326
Landy Commercial Cleaning, Inc	1404 Alameda Dr. N	LAKELAND	FL	33805	(863) 808-8819
J.W.U Cleaning Services, LLC	4022 Grove Place	LAKELAND	FL	33810	(863) 521-0456
MGY Professional Cleaning LLC	3641 Majestic Dr	LAKELAND	FL	33803	(863) 837-7283
Niva's Multicleaning PLLC	4697 Elon Crescent	LAKELAND	FL	33810	(863) 614-8151
Merlin Professional Cleaning LLC	4420 Highland Lane	LAKELAND	FL	33813	(863) 275-4086
KAORII CLEANING SERVICES LLC	2995 Torrey Pine Lane	LANTANA	FL	33462	(561) 774-6777

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Sisi Cleaning Inc	11113 102nd Lane	LARGO	FL	33773	(786) 317-0876
JEM Cleaning INC	1831 Patlin Cir N	LARGO	FL	33770	(615) 691-2000
Eamee's Magic Cleaning LLC	3413 NW 44 St Apt 103	LAUDERDALE LAKES	FL	33309	(754) 244-3697
HANDS OF WONDERS LLC	3531 Inverrary Dr. Apt 308H	LAUDERHILL	FL	33319	(561) 306-7484
Aleidy Cleaning Services LLC	2909 NW 56TH AVENUE APT B1	LAUDERHILL	FL	33313	(754) 235-4787
Salvage Torch Cleaning Multi Services LLC	2909 NW 56TH AVENUE APT B1	LAUDERHILL	FL	33313	(561) 724-3014
Serenity Nights Cleaning Services LLC	2591 Summer Star Way	LEESBURG	FL	34748	(321) 594-0019
Caribbean Commercial Cleaning	3718 7th Street West	LEHIGH ACRES	FL	33971	(239) 645-7026
M&R Cleaning Masters	823 Bently St E	LEHIGH ACRES	FL	33974	(239) 244-6894
Mercicleaning Services Inc	4007 11th St SW	LEHIGH ACRES	FL	33976	(239) 878-7510
GCLS Cleaning Incorporated	1120 Moore Ave	LEHIGH ACRES	FL	33972	(239) 672-5370
New Sunshine Cleaning Corp.	5011 Lee Circle N	LEHIGH ACRES	FL	33971	(239) 745-2097
Full Cleaning FL Corp	608 Tarapin Ave	LEHIGH ACRES	FL	33974	(201) 952-3844
Yola's Cleaning Services, LLC	2629 Sunniland Blvd	LEHIGH ACRES	FL	33971	(786) 803-9089
L & C Kidd Cleaning LLC	3201 6th Street W.	LEHIGH ACRES	FL	33971	(239) 834-3803
E & W Cleaning Service Inc.	737 Carbon Street E	LEHIGH ACRES	FL	33974	(347) 525-3300
Kribis N Corner Cleaning Services, LLC	656 Chattman Street E	LEHIGH ACRES	FL	33974	(239) 938-4916
Paradise Touch Cleaning Services, LLC	3213 9th Street SW	LEHIGH ACRES	FL	33976	(239) 333-7163
Professional Cleaning SWFL LLC	3902 20th St. W	LEHIGH ACRES	FL	33971	(239) 200-9425
Omega Commercial Cleaning Services, LLC	1108 N Cleveland Ave	LEHIGH ACRES	FL	33972	(239) 940-1081
L & D Quality Cleaning LLC	4613 Lee Blvd	LEHIGH ACRES	FL	33971	(239) 413-7590
D Spotless Squad LLC	1049 Abrams Blvd.	LEHIGH ACRES	FL	33971	(919) 348-1230
Morning Shine Cleaning Services LLC	12085 Savanna Lakes Blvd	LEHIGH ACRES	FL	33974	(239) 841-5877
MVA Star Cleaning Services LLC	4703 Hanna Ave S	LEHIGH ACRES	FL	33976	(305) 910-8896
Rafayna Cleaning Services LLC	5160 Gwynne Ave	LOCKHART	FL	32810	(407) 613-4877
GAMASU SERVICE, LLC	15199 Gold Spar Ct.	LOXAHATCHEE	FL	33470	(561) 860-5489
JPS Commercial Cleaning Corp	19539 Broad Shore Walk	LOXAHATCHEE	FL	33470	(561) 929-7471
Palomino Cleaning, LLC	19131 Cherry Rose Cr.	LUTZ	FL	33558	(813) 749-0042
JG Services Express, LLC	3133 Meadow Street	LYNN HAVEN	FL	32444	(850) 303-1846
GOODCLEANERS GA LLC	1605 NW 80th Ave	MARGATE	FL	33063	(346) 216-7173
RICHARDS SOLUTION LLC	3170 Holiday Springs Blvd	MARGATE	FL	33063	(201) 688-5330
CD'S Cleaning Inc.	6824 BROADMOOR	MARGATE	FL	33068	(954) 627-2718
Francine's Fabulous Cleaning Services LLC	911 Grainger St SE	MELBOURNE	FL	32910	(224) 650-1403
L.E. Professional Corp	755 NW 135th Court	MIAMI	FL	33182	(786) 512-1679
Premier Cleaning Solutions 10, Corp.	11722 SW 142nd Place	MIAMI	FL	33186	(786) 678-8153
CAMPOS M INC	15711 SW 102 Ave	MIAMI	FL	33157	(305) 632-5686
Saiz Cleaning Services, LLC	7747 SW 86 Street	MIAMI	FL	33143	(786) 768-4058
Figueroa Cleaning Services, LLC	17073 SW 93 St	MIAMI	FL	33196	(786) 380-2581
Nesty Cleaning LLC	5045 SW 113th Ave	MIAMI	FL	33165	(786) 237-7840
Wall Cleaning Services Corp.	11960 SW 18th Terrace	MIAMI	FL	33175	(786) 227-3776
Lezcano's 5 Cleaners LLC	9337 SW 5th Ln	MIAMI	FL	33174	(786) 484-8305
LM Shine Services LLC	21300 San Simeon Way - Apt# 04	MIAMI	FL	33179	(305) 781-7707
CHACLEANING SERVICES LLC	17945 SW 97th Avenue	MIAMI	FL	33157	(786) 210-7325
A & B Cleanup Service Commercial Cleaning LLC	6920 NW 3rd Ave	MIAMI	FL	33150	(561) 303-8845
All Purpose Cleaning Solutions1, LLC	14543 SW 125 PL.	MIAMI	FL	33186	(786) 875-5881
Imperial Cleanse & Maintenance Services Corp.	13451 SW 2nd St	MIAMI	FL	33184	(305) 608-8705
YYHV LLC	11300 SW 154 Street	MIAMI	FL	33157	(786) 608-2791
Osly Cleaning Rescue LLC	1510 SW 22nd Ave	MIAMI	FL	33145	(305) 926-9251
Betty Perfect Cleaner Corp.	6970 SW 87 Ave - Apt #104	MIAMI	FL	33173	(786) 582-7864
NNNCM HEALTH CARE CORP	14500 SW 110 Street	MIAMI	FL	33186	(786) 523-4880
ABEQUESOTOLLC	13848 SW 153rd Ter	MIAMI	FL	33177	(786) 804-8151
COS Cleaning Services LLC	9330 SW 220th Street	MIAMI	FL	33190	(786) 527-0734
MABA&ALCIDES LLC	7430 SW 22ND ST	MIAMI	FL	33155	(786) 538-2577
L. P Cleaning 4 You LLC	11105 SW 5th Street	MIAMI	FL	33174	(786) 343-2264
Nora Multiservices, LLC	1950 SW 121 Ct.	MIAMI	FL	33175	(786) 499-5337
CAMPELLO CLEANING, LLC	909 NW 45th Avenue	MIAMI	FL	33126	(786) 758-8426
Mey Cleaning Services, Corp.	829 SW 18th Avenue	MIAMI	FL	33135	(645) 200-5883
Quick Eagle Cleaning LLC	8866 W Flagler St. Apt #101	MIAMI	FL	33174	(305) 305-7995

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Sirena Galban Services Inc.	14580 SW 172ND STREET	MIAMI	FL	33177	(786) 856-3295
MVS ACADEMY BEHAVIORAL CORP.	17025 SW 142 Place	MIAMI	FL	33177	(786) 553-3462
Naher Cleaning Inc.	316 SW 95 PL	MIAMI	FL	33174	(305) 761-7524
Clean By Pineda Corp	3370 NW 176th St	MIAMI GARDENS	FL	33056	(305) 316-0856
VFS Enterprise Inc.	370 NW 189th Ter	Miami Gardens	FL	33169	(305) 728-9052
Alex and Yulia Cleaning Services LLC	1345 NW 181 Street	Miami Gardens	FL	33169	(305) 318-6639
Dirt Hunters, LLC	4957 Jaimee Leigh Drive	MILTON	FL	32570	(850) 861-9079
Taylor Empire Holdings LLC	6425 Junebug Drive	MILTON	FL	32583	(850) 316-6241
Orde Hernandez dba Hernandez General Services	7844 Biltmore Blvd	MIRAMAR	FL	33023	(786) 357-9937
Tika Express Service LLC	2433 SW 99th Way	MIRAMAR	FL	33025	(754) 610-8870
Universal Space Cleaning Services LLC	7510 Shalimar St.	MIRAMAR	FL	33025	(786) 413-7551
SJE Holdings Corp.	8634 Long Acre Drive	MIRAMAR	FL	33025	(954) 699-4952
Pinnacle Pro Clean LLC	12745 SW 49th Ct.	MIRAMAR	FL	33027	(305) 766-9320
CD Reliable Services, LLC	7200 Shalimar St.	MIRAMAR	FL	33023	(754) 204-4255
Ground Zero Commercial Cleaning LLC	3732 TigerEye Court	MULBERRY	FL	33860	(251) 222-0133
Heyvard & Trellis Haygood	2275 2nd St.	Mulberry	FL	33860	(863) 425-0436
Betty Perez	4865 23 Ave SW	NAPLES	FL	34116	(239) 404-9058
Martha G. Hernandez dba Clean & Ready	2121 50th Street SW	NAPLES	FL	34116	(239) 431-1590
MG Commercial Cleaning, LLC	5311 18th Ave SW	NAPLES	FL	34116	(239) 784-5332
R & S Professional Cleaning Services LLC	3739 Milano Lakes Circle Apt #304	NAPLES	FL	34114	(239) 595-2061
Cleaning Services By Yilian, Inc	2381 18th Ave NE	NAPLES	FL	34120	(239) 269-7392
XVYB Cleaning Services LLC	1314 Wildwood Lakes Blvd	NAPLES	FL	34104	(239) 285-7704
Vivi's Cleaning Services Of Naples, Inc	8 Appletree LN	NAPLES	FL	34112	(239) 692-5343
K & A Excellent Cleaning Inc	2985 31st Ave NE	NAPLES	FL	34120	(239) 601-7094
Ifonia Romeus	5459 32nd Ave. SW	NAPLES	FL	34116	(239) 529-7648
Naples Commercial and Residential Cleaning Corp.	585 92nd Ave. N.	NAPLES	FL	34108	(239) 537-4833
Great Cleaning Services, LLC	13699 Legacy Lane	NAPLES	FL	34114	(239) 537-0352
O & Y Sunshine Cleaning Company LLC	4049 27th Ave NE	NAPLES	FL	34120	(239) 682-5677
GESI CLEANING LLC	7925 Preserve Cir	NAPLES	FL	34119	(239) 778-3394
Ramon Vivas LLC	172 Cypress E. Way	NAPLES	FL	34110	(305) 244-2679
Maite's Spotless Solutions, LLC	3241 6th Ave NE	NAPLES	FL	34120	(239) 734-1457
VC Fresh Start Cleaning LLC	3148 Everglades Blvd. S	NAPLES	FL	34117	(239) 465-5971
SRAM Commercial Cleaning, LLC	7034 Lake Magnolia Dr	NEW PORT RICHEY	FL	34653	(727) 252-8922
HCS (High Cleaning Standards) LLC	7038 Woodhall Ave	NEW PORT RICHEY	FL	34653	(727) 271-0429
KJAB CLEANING LLC	684 NW 243rd Terr	NEWBERRY	FL	32669	(352) 745-4202
PEMM Services LLC	2153 SW 246th Drive	NEWBERRY	FL	32669	(352) 642-5406
Solutions Cleaning Service, LLC	1812 Shay Lin Ct	NICEVILLE	FL	32578	(850) 470-5091
RS Cleaning Experts LLC	331 Sacramento St	North Fort Myers	FL	33903	(239) 878-1239
N & T 88 Corp.	15900 Jones Rd	NORTH FORT MYERS	FL	33917	(111) 222-3333
Ana Total Cleaning, Inc	1405 SW 74th Ave	NORTH LAUDERDALE	FL	33068	(954) 625-9537
Clive G Douglas	831 E.Palm Run Dr	NORTH LAUDERDALE	FL	33068	(954) 401-6768
Reyes Best Cleaning LLC	910 NW 123rd Street	NORTH MIAMI	FL	33168	(786) 830-0646
Lucky 9 Cleaning Company LLC	1498 NE 182nd St	NORTH MIAMI BEACH	FL	33162	(786) 262-7401
Beadmarve Cleaning LLC	1080 NE 161ST TER	NORTH MIAMI BEACH	FL	33162	(754) 308-6829
North Port Cleaning LLC	2635 Vedado St	NORTH PORT	FL	34286	(941) 376-2301
Topper B & M Cleaning Services Limited Liability Company LLC	3804 Woodbridge Ave	NORTH PORT	FL	34287	(941) 237-1185
Star Cleaning Group Inc.	3721 Eldron Ave	North Port	FL	34286	(941) 249-0881
J & Y Services LLC	1200 Foliage Ct.	NORTH PORT	FL	34288	(239) 675-8575
Johnny Avery	572 NW 40th Court	OAKLAND PARK	FL	33309	(954) 288-5585
Essie McCall Cleaning	6325 NW 14th Avenue	OCALA	FL	34475	(352) 239-5919
Tecnaran Services	7433 SW 106th Street	OCALA	FL	34474	(352) 470-5640
Kalex Cleaning Services LLC	2612 NE 3rd Avenue	Ocala	FL	34470	(305) 216-1176
Mikes Cleaning Service	2701 NE Tenth St	OCALA	FL	34470	(352) 286-7915
A Genesis General Services LLC	5515 SW 88th Place	Ocala	FL	34476	(352) 362-5301
A Sparkle Above	2625 NW First Ave	OCALA	FL	34475	(352) 497-4917
McCabe's Coverall Health Based Clean LLC	5640 SE Second St	OCALA	FL	34480	(352) 502-6512
SAAM Cleaning Services LLC	8645 NW Ninth Avenue	Ocala	FL	34475	(352) 460-3361
Optimal Cleaning Company LLC	10202 SW 41st Terrace	OCALA	FL	34476	(352) 414-9193

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Linda Hicks Cleaning Company	2141 NW Third Ave	OCALA	FL	34475	(352) 270-4858
EDDY'S MACU CLEANING LLC	5850 SW 61st Pl	OCALA	FL	34474	(352) 208-4707
C & C Janitorial Services	37 Hickory Track Way	OCALA	FL	34472	(352) 718-3922
LIMA CLEANING SERVICES, LLC	7899 SW 62nd Court	OCALA	FL	34476	(954) 803-7495
TREISA SOFT-TOUCH CLEANING SERVICES, LLC	7059 Hemlock Road	OCALA	FL	34472	(352) 581-0309
I & J CLEANING 4 U	14931 SW 46th Circle	OCALA	FL	34473	(917) 500-7492
NC-CLEANING SERVICES LLC	2964 NE 21st Court Road	OCALA	FL	34470	(787) 477-2625
C&S PRO CLEAN LLC	Eight Locust Trak	OCALA	FL	34472	(304) 741-1617
GR PRIORITY SERVICES LLC	6043 SW 155th Street Road	OCALA	FL	34473	(352) 362-6218
Absolutely Profound Cleaning LLC	9650 SW 42nd Ave	OCALA	FL	34476	(352) 304-3713
Clean and Amazing Inc.	16899 SW 29th Avenue Road	OCALA	FL	34473	(352) 342-0077
Lurie Enterprises LLC	2348 SE 19th Circle	OCALA	FL	34471	(352) 547-0602
Intrinsic Cleaning LLC	4351 SW 132nd Place	OCALA	FL	34473	(347) 935-5861
L&C Kleaning Services LLC	3936 SW 102nd Lane Road	OCALA	FL	34476	(954) 736-0073
My Cleaning Heaven LLC	4778 SW 131st Place	OCALA	FL	34473	(352) 779-0231
Rodith's Cleaning Services LLC	2300 S W 38th Ave	OCALA	FL	34474	(828) 994-7599
Boombustcaro LLC	2347 SW 148th Pl	OCALA	FL	34473	(352) 573-4611
Brightside Cleaning Pros LLC	4466 NW 14th Loop	OCALA	FL	34482	(352) 740-0259
HANNAH LLC c/o Elizabeth Ayotunde & Marva Sydney	7024 Sawmill Blvd	OCOEE	FL	34761	(407) 288-3349
Better Trust Cleaning Services LLC	2454 Andre Court	OCOEE	FL	34761	(407) 902-6806
Hernandez & Garcia The Cleansers Company LLC	16819 Taylow Way	ODESSA	FL	33556	(813) 481-2423
AA Cleaning Concepts Inc.	101 Woodlands Court	OLDSMAR	FL	34677	(727) 741-3597
L & N Family Cleaning Inc	3171 NW 132 Terrace	OPA LOCKA	FL	33054	(786) 300-7283
Advance Health-Base Cleaning Company	651 Placid Run Road	ORANGE CITY	FL	32763	(386) 216-5414
TOP NOTCH CLEANING SYSTEM LLC	1809 Mound St	ORANGE PARK	FL	32073	(904) 514-5766
Blangel Services Inc.	6804 Cherry Grove Circle	ORLANDO	FL	32809	(407) 590-9148
Maria Taborda	3956 Town Center Blvd #132	ORLANDO	FL	32837	(407) 516-4253
Majorca Eco Services, Inc. c/o Maria Mendez & Giorgio De Lucca Suarez	5141 The Oaks Circle	Orlando	FL	32809	(407) 480-1856
Samuel F. McMillan	5289 Merimont Court	Orlando	FL	32808	(407) 730-1910
A&A Cleaning Solutions of Central FL LLC	1820 Rouse Lake Road	ORLANDO	FL	32817	(321) 297-9297
Blanca Elisa Sanchez	11843 Hatcher Circle	Orlando	FL	32824	(347) 335-4836
Crystal Klean Services LLC c/o Maria Ramalho	410 Lytton Circle	ORLANDO	FL	32824	(407) 452-7040
Dave A. Rowe	4586 Frisco Circle	ORLANDO	FL	32808	(407) 591-6132
Kubanichi's Cleaning LLC	10050 Vista Laguna Dr, Apt 207	ORLANDO	FL	32825	(321) 200-8650
Dianne L. Ortiz	7760 Bay Cedar Drive	ORLANDO	FL	32835	(407) 968-6582
SOEIVAN Services Inc. c/o Vilma Fortis	P.O. Box 592391	ORLANDO	FL	32859	(407) 272-2577
Jose & Lidia Dominguez dba Amanda Cleaning Svcs Inc	1027 Lake Biscayne Way	ORLANDO	FL	32824	(917) 549-4938
Top Shelf Family Cleaning, LLC	12459 Northover Loop	ORLANDO	FL	32824	(407) 690-6158
Alea Cleaning Services LLC	7562 Rio Pinar Lakes Blvd	ORLANDO	FL	32822	(407) 914-1014
PRS Cleaning Concepts LLC	4530 Concord Landing Dr apt 201	ORLANDO	FL	32837	(407) 739-1044
Lady Like Cleaning Services LLC	2548 Summer Glen Drive	ORLANDO	FL	32818	(321) 460-3879
Stone's Empire LLC	462 North Terry Ave	ORLANDO	FL	32801	(786) 647-5543
VW Cleanning Services Inc LLC	1479 Portofino Meadows Blvd	ORLANDO	FL	32824	(786) 759-4218
All Set Cleaning Services LLC	13526 Meadow Bay Loop	ORLANDO	FL	32824	(203) 864-1427
UNIK Cleaning and Sanitation Services LLC	915 Boardman St	ORLANDO	FL	32804	(407) 230-9051
Blanca Kleaners LLC	5514 Britan Drive	ORLANDO	FL	32808	(407) 223-3047
B&M Janitorial Services LLC	7119 Tripoli Way	ORLANDO	FL	32822	(321) 987-5149
Vish Cleaning Services of Orlando LLC	12700 Rolling Broak Ct.	ORLANDO	FL	32837	(321) 217-5354
MDM Golden Clean LLC	618 East South Street	ORLANDO	FL	32801	(844) 882-1528
Deep Cleaning USA, LLC	969 Pebble Creek Circle	ORLANDO	FL	32824	(352) 575-6542
Alebe Cleaning Service LLC	2825 Moss Grove Blvd	ORLANDO	FL	32807	(407) 868-4689
De Sousa Service USA LLC	2501 N Orange Blossom Trail Apt 173	ORLANDO	FL	32804	(407) 777-7058
W&G Cleaning Service Specialist LLC	11303 Isle of Waterbridge	ORLANDO	FL	32837	(407) 785-8535
Soluciones Y Mas Inc.	5958 Wallace Drive	ORLANDO	FL	32807	(407) 470-2002
Clean By Bea LLC	3005 Rollman Road	ORLANDO	FL	32837	(407) 624-2294
Luciana Cleaning LLC	5136 Aventura Blvd	ORLANDO	FL	32839	(407) 451-6853
JM Precision Cleaning LLC	1316 Easton Street	ORLANDO	FL	32825	(689) 202-7737
Quality Fence Design Inc	6941 Precourt Drive	ORLANDO	FL	32809	(321) 331-4813

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Lakhan Cleaning Service LLC	6383 Powers Pointe Circle	ORLANDO	FL	32818	(347) 303-9406
Any Hour Commercial Cleaning LLC	4726 Wyresdale Street	ORLANDO	FL	32808	(407) 419-6725
Global Clean & Maintenance Inc	1832 Applewood Court	ORLANDO	FL	32818	(407) 520-4766
Bersinar Cleaning Services LLC	5021 Creekside Park Avenue	ORLANDO	FL	32811	(407) 244-6339
Shyne Symphony LLC	8171 Fraim Ct	ORLANDO	FL	32825	(321) 704-6812
Spotless Touch Solutions LLC	16533 Deer Chase Loop	ORLANDO	FL	32828	(407) 255-3505
Elite Florida Cleaning LLC	4591 Point Look Out	ORLANDO	FL	32808	(407) 713-6861
Ed Commercial Global Services LLC	8748 William Sharkey Street	ORLANDO	FL	32818	321-467-4727
EBN Janitorial Services LLC	8000 Lake Park Estates Blvd	ORLANDO	FL	32818	(321) 340-0238
Carias Corporate Cleaning LLC	822 Polk St.	ORLANDO	FL	32805	
Hands Made Cleaning Service LLC	751 Innsbruck Dr.	ORLANDO	FL	32825	(321) 277-8973
A&Z Cleaning Services FL. LLC	11615 English St	ORLANDO	FL	32817	
Maria L Solano dba Solano Cleaning Service LLC	2200 N County Road 426	OVIEDO	FL	32765	(321) 274-2594
Iconic Cleaning, LLC	4771 Fairoaks Drive	PACE	FL	32571	(850) 346-5230
Southernbend Janitorial Services LLC	1134 SE Wesberry St	PALM BAY	FL	32909	(954) 687-2783
Office Cleaners LLC	506 Andrew St SE	PALM BAY	FL	32909	(321) 987-0574
Sals Spotless Cleaning Services LLC	911 Grainger St SE	PALM BAY	FL	32910	(321) 536-9584
ANSU Platinum Services LLC	890 Degroodt Rd. SW	PALM BAY	FL	32908	(321) 482-1593
Beautiful Cleanings LLC	790 Cleaves St. SE	PALM BAY	FL	32909	
MST JANITIORIAL SERVICES LLC	256 Gladiola Rd NE	PALM BAY	FL	32907	(860) 893-4164
Novoa and Sons Cleaning Services LLC	104 1st Lane	PALM BEACH GARDENS	FL	33418	(561) 389-8911
ESCOPER CLEANING SERVICE LLC	17 Whitcock Ln	PALM COAST	FL	32164	(813) 580-2366
MDQ Quality Services LLC	8 piedmont Drive	PALM COAST	FL	32164	(386) 576-4637
Danilo Bueno	3858 Nighthawk Dr	PALM HARBOR	FL	34684	(727) 423-1364
Gianelly Cleaning Service LLC	270 Wood Land Road	PALM SPRINGS	FL	33461	(561) 507-3391
ISIYULECABEZA LLC	255 Lake Arbor Drive	PALM SPRINGS	FL	33461	(786) 259-4037
1 Diamond Company LLC	38 Andros Rd	PALM SPRINGS	FL	33461	(561) 567-1372
OB VERA CLEANING SERVICES LLC	437 Kirk Rd	PALM SPRINGS	FL	33461	(813) 724-6776
J & B LUXURY SERVICES LLC	4374 Anna Lane	PALM SPRINGS	FL	33406	(561) 707-2582
Oceanview Cleaning ServicesX Inc	1914 Frankford Avenue	PANAMA CITY	FL	32405	(786) 470-9539
Sobe Commercial Cleaning, LLC	11415 NW 10 St.	PEMBROKE PINES	FL	33026	(305) 984-7452
Eco Green Valley Corp	11409 NW 10th Street	PEMBROKE PINES	FL	33026	(954) 479-8102
Chapin Management Services LLC	220 sw 159 ter	PEMBROKE PINES	FL	33027	
Magic Moppers Professional Cleaning Service	6096 Toulouse Drive	PENSACOLA	FL	32505	(850) 377-4476
R Martin Services, LLC	5525 Prowie Dr	PENSACOLA	FL	32504	(254) 291-8340
A Little Investment Group, LLC	7948 Huntington Creek Lane	PENSACOLA	FL	32524	(850) 791-8508
Big Willie's Commercial Cleaning Service, LLC	3220 Tallship Lane	PENSACOLA	FL	32526	(850) 554-3308
Fudail Cleaning Services, LLC	820 South Madison Dr.	PENSACOLA	FL	32505	(850) 368-7561
Carmichael Cleaning Service, LLC	7404 Stiller Lake Road	PENSACOLA	FL	32526	(850) 586-2166
Tressie L Wimbush Enterprises, LLC	520 Frisco Road	PENSACOLA	FL	32507	(850) 221-2250
Tyron's Janitorial Service, LLC	3009 Torres Avenue	PENSACOLA	FL	32503	(850) 266-1241
Austin Exclusive Janitor Service, LLC	3741 Idlewood Drive	PENSACOLA	FL	32505	(850) 532-5709
Morning Star Custodial, LLC	6406 Hampton Rd	PENSACOLA	FL	32505	(850) 341-2760
KJ's Efficient Cleaning, LLC	8202 Emperor Road	PENSACOLA	FL	32514	(850) 485-0908
LJ & RJ Cleaning Services, LLC	4508 Charmonte Way	PENSACOLA	FL	32505	(850) 602-5700
Diamond Shine Kleaning Concepts, LLC	3795 Weatherstone Circle	PENSACOLA	FL	32507	(850) 943-2621
Allen's Janitorial and Handyman Services, LLC	288 E. Olive Road	PENSACOLA	FL	32514	(850) 418-0092
Prestigious Warrior Commercial Cleaning, LLC	2299 Scenic Highway	PENSACOLA	FL	32503	(850) 503-3173
DuLac Commercial Cleaning Company, LLC	1482 Dunhurst Drive	PENSACOLA	FL	32534	(850) 776-8162
Empire Cleaning, LLC	7960 Cayenne Way	PENSACOLA	FL	32526	(850) 525-1650
Kedra Key Janitorial Services, LLC	681 Teleran Street	PENSACOLA	FL	32534	(850) 454-0368
Beach Life Enterprise Group, LLC	385 Blue Angel Parkway	PENSACOLA	FL	32506	(850) 748-4345
Ahead of Time Cleaning, LLC	809 N MLK Drive	PENSACOLA	FL	32501	(850) 525-6434
T-N-T Cleaning Service, LLC	401 Action Street	PENSACOLA	FL	32514	(850) 449-8683
JJ&E Janitorial Services, LLC	6139 Pam Avenue	PENSACOLA	FL	32526	(678) 939-0334
HJS Cleaning Service, LLC	8319 Carl Dean Street	PENSACOLA	FL	32514	(850) 316-5388
C-Max Cleaning Service, LLC	8401 Carl Dean Street	PENSACOLA	FL	32514	(850) 426-6853
Millender Generations Cleaning Services, LLC	2304 Silversides Loops	PENSACOLA	FL	32526	(850) 375-4322

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Neat Freakz LLC	907 N. S Street	PENSACOLA	FL	32505	(850) 791-0646
KP Commercial Cleaning, LLC	2401 North 7th Avenue	PENSACOLA	FL	32503	(850) 292-6689
P.U.C.C. Services, LLC	7591 W Highway 98	PENSACOLA	FL	32506	(850) 276-6306
Top Notch Professional Cleaning Services LLC	1515 Galvin Avenue	PENSACOLA	FL	32526	(850) 261-8271
JY A1 Cleaning Service, LLC	6030 Montgomery Avenue	PENSACOLA	FL	32526	(850) 208-4338
T&K Extreme Soluitons	14 Remington Drive	PENSACOLA	FL	32526	(850) 860-9256
RR Ricchezza LLC	2299 Scenic Highway	PENSACOLA	FL	32503	(850) 903-1617
English Enterprise LLC	111 Aquamarine Avenue	PENSACOLA	FL	32505	(850) 445-0190
Commercial Cleaning Systems Concepts, LLC	3340 Wasatch Range Loop	Pensacola	FL	32526	(850) 525-1565
Abraham Family Cleaning Services LLC	6251 44th St North	PINELLAS PARK	FL	33781	(787) 671-8881
3 American Cleaning Service LLC	6093 109th Ave North	PINELLAS PARK	FL	33782	(727) 488-9922
Perfection by Omar Cleaning LLC	5560 96th Avenue North	PINELLAS PARK	FL	33782	(727) 900-3572
Rostran Professional Cleaning LLC	5836 62nd Ave N	PINELLAS PARK	FL	33781	(786) 597-7648
All General Cleaning Inc.	6981 80th Terrace N.	PINELLAS PARK	FL	33781	(727) 458-5392
Rubi's Ultimate Cleaning Inc.	4851 85th Avenue	PINELLAS PARK	FL	33781	(727) 308-8729
Pedro Valdez dba Pedros Cleaning Service	5557 Luckasavage Rd	PLANT CITY	FL	33567	(813) 365-6470
Aryana's Commercial Cleaning LLC	1308 E Frances Ave	PLANT CITY	FL	33563	(813) 863-4081
Small Town Solutions LLC	2104 Shoofly Lane	PLANT CITY	FL	33566	(813) 380-3616
Skifton Cleaning LLC	7001 NW 16th St #403	PLANTATION	FL	33313	(954) 683-4471
Jope Investments LLC	457 Vista Isle Drive #2111	PLANTATION	FL	33325	(954) 618-3628
SURGICLEANERS LLC	2670 NE 19th Street	POMPANO BEACH	FL	33062	(954) 684-0660
Mark Measel LLC	2589 NE 15th Avenue	Pompano Beach	FL	33064	(954) 245-7174
Parada and Martin Cleaning, LLC	1270 REED CANAL RD APPT 12204	PORT ORANGE	FL	32129	(850) 902-8269
Monica E. Santiago	9241 Rainbow Lane	PORT RICHEY	FL	34668	(813) 458-4580
Precise Commercial Cleaning of Palm Bch Corp.	9369 SW Bethpage Way	PORT SAINT LUCIE	FL	34986	(561) 543-8469
CR Professional Cleaning Service, Inc.	2338 SW Ranch Ave.	PORT SAINT LUCIE	FL	34953	(772) 475-3674
Matgic Enterprises Inc	341 SW Lucero Drive	PORT SAINT LUCIE	FL	34983	(772) 486-6071
V & F Unlimited Inc	231 SW Fairchild Avenue	PORT SAINT LUCIE	FL	34984	(561) 309-8749
Salinas Cleaning Service LLC	104 SW Exora Terrace	PORT SAINT LUCIE	FL	34953	(772) 418-1793
Spotless Cleaning System & More LLC	4681 SW Scanavino St	PORT SAINT LUCIE	FL	34953	(561) 503-9415
Honesty Shine Cleaning Multi Services & More LLC	1673 SW Merchant Lane	PORT SAINT LUCIE	FL	34953	(561) 284-1322
ABOVE GREATNESS CLEANING LLC	268 SW PANTHER TRACE	PORT SAINT LUCIE	FL	34953	(904) 520-1697
JOYCE CLEANING SERVICE LLC	2426 SE CAMARIN ST	PORT SAINT LUCIE	FL	34952	(772) 265-2290
Select Cleaning Services, Inc.	1725 SE Anece Street	PORT SAINT LUCIE	FL	34983	(772) 530-1695
JDSILVA, LLC	5262 NW Gamma Street	PORT SAINT LUCIE	FL	34986	(772) 233-7966
Global DS Services Enterprises Inc	2865 SW Ortega Street	PORT SAINT LUCIE	FL	34953	(772) 834-7974
Daniel O. Etheridge	2732 SW Attamira Avenue	PORT SAINT LUCIE	FL	34987	(772) 370-4221
Albarosa Rogue dba AR Cleaning Services	5046 San Rocco Ct.	PUNTA GORDA	FL	33950	(239) 990-4513
Bay Area Superior Cleaning, LLC	11734 Winterset Cove Dr	RIVERVIEW	FL	33579	(813) 407-6057
Stable Production Inc	12226 Fairlawn Dr	RIVERVIEW	FL	33579	(813) 380-3282
Wkalissa Cleaning LLC	12765 Lemon Pepper Dr	RIVERVIEW	FL	33578	(813) 300-4841
Kleen-KingMaintenance Services LLC	5336 Watson Rd	RIVERVIEW	FL	33578	(813) 679-5208
Seybest Commercial Cleaning LLC	12592 Shining Willow St	RIVERVIEW	FL	33579	(813) 635-6938
2LovePeople Cleaning LLC	12403 Tree Pointe Cort	RIVERVIEW	FL	33578	(813) 418-9427
Poochies Cleaning, LLC	12423 Adventure Drive	RIVERVIEW	FL	33569	(631) 204-7942
Andres J Professional Cleaning LLC	11213 Crescent Lake Drive	RIVERVIEW	FL	33578	
CC&N'S CLEANING SERVICES LLC	10818 HOFFNER EDGE DRIVE	RIVERVIEW	FL	33579	
YCM CLEANING LLC	224 Cordoba Cir	ROYAL PALM BEACH	FL	33411	(561) 718-9246
Creative Matrix, LLC	P.O BOX 213176	ROYAL PALM BEACH	FL	33421	(561) 489-0420
Almany Company LLC	10671 Bobble Ln	ROYAL PALM BEACH	FL	33411	(561) 800-5179
CMLD CLEANING SERVICES LLC	1327 ISLEWORTH CT	ROYAL PALM BEACH	FL	33411	(561) 352-7051
CRYSTAL CLEAN SOLUTIONS LLC	P.O BOX 213176	ROYAL PALM BEACH	FL	33421	(561) 489-0420
ICM Cleaning Express Inc	155 Viscaya Ave	ROYAL PALM BEACH	FL	33411	(561) 298-6159
Cleaning Services Professional LLC	860 Royal Palm Beach Blvd	ROYAL PALM BEACH	FL	33411	
His Turn LLC	81 Bramble Ct	SAINT AUGUSTINE	FL	32092	(757) 528-5121
Pixie Shine Commercial Cleaning LLC	2180 Tay Wes Drive	SAINT CLOUD	FL	34771	(407) 715-3245
M & F Cleaning Corporation	202 60th Avenue	SAINT PETE BEACH	FL	33706	(727) 667-2172
Kirk's Cleaning LLC	3476 9th Ave	SAINT PETERSBURG	FL	33713	(618) 670-8830

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Michael Ulrich LLC	3476 9th Ave N	SAINT PETERSBURG	FL	33713	(813) 260-5588
Losada Commercial Cleaning LLC	1980 57th St N	SAINT PETERSBURG	FL	33710	(727) 953-5528
C&M Cleaning and Janitorial Services	3868 Neptune Drive SE	SAINT PETERSBURG	FL	33705	(727) 333-1049
V.R. Home Solutions LLC	2500 52nd Ave No	SAINT PETERSBURG	FL	33714	(727) 543-6168
Kings & Queens Supreme Clean LLC	7901 4th St N	SAINT PETERSBURG	FL	33702	
Nory Cleaning Services LLC	10386 Lavender Aster Trail	SAN ANTONIO	FL	33576	(407) 810-2951
Beacon Services USA, LLC	105 Yorktown Place	SANFORD	FL	32771	(407) 729-6874
Derrell L. Pattain	1462 Star Gazer Terrace	SANFORD	FL	32771	(612) 749-3439
Belmont Cleaning Services LLC	105 Yorktown Place	SANFORD	FL	32771	(407) 729-6874
Alicia's Commercial Cleaning LLC	362 Golf Cove Court	SANFORD	FL	32773	(407) 314-3662
Nature Touch Cleaning LLC	110 Newport Square	SANFORD	FL	32771	(407) 765-0294
Goza Cleaning Services Inc	5466 Winewood Dr.	SARASOTA	FL	34232	(941) 536-6279
Fantalina LLC	4262 Fiji Place	SARASOTA	FL	34241	(702) 768-3368
Sam's Professional Cleaning Services Inc.	209 Mourning Dove Road	Satsuma	FL	32189	(386) 546-4903
Stylish Cleaning Services LLC	3021 Ripplewood Drive	SEFFNER	FL	33584	(813) 853-8703
Carmichael Management LLC	P O Box 5102	SPRING HILL	FL	34611	(727) 808-9303
Nuby's Cleaning Service LLC	5011 Glenburne Dr	SPRING HILL	FL	34609	(757) 880-9377
Chang Ventures, Inc	10109 Elgin Blvd	Spring Hill	FL	34608	(201) 522-1718
LD Arroyo Cleaning Corp.	3314 Morrison Way	SPRING HILL	FL	34606	(727) 255-2279
Risley Commercial Cleaning LLC	13435 Banyan Road	SPRING HILL	FL	34609	(813) 585-0551
A & C Luxury Cleaning Services Inc	5773 SE Edgewater Circle	STUART	FL	34997	(772) 634-7140
M & V Commercial Cleaning LLC	7038 King Creek Drive	SUN CITY CENTER	FL	33573	(570) 442-7385
Elite All Seasons Cleaning Experts LLC	4205 N. University Dr.	SUNRISE	FL	33351	(754) 779-9347
POWERTRANS, LLC	7960 N Sunrise Lake Drive	SUNRISE	FL	33322	(786) 237-6654
Eduardo Polo dba BYO Clean Services	576 Lakeside Circle	SUNRISE	FL	33326	(954) 740-2217
Ligia Garzon	2551 NW 103rd Ave. Apt. # 402	SUNRISE	FL	33322	(954) 638-7703
AGS Cleaning LLC	2124 Bullocks Run Road	TALLAHASSEE	FL	32303	(850) 692-1392
A&C Solutions Services LLC	7407 NW 75th St	TAMARAC	FL	33321	(954) 234-3715
R J Always Clean Corp	8601 W McNab Rd	TAMARAC	FL	33321	(786) 745-2580
Dexter Wilson	8060 NW 96th Terr.	TAMARAC	FL	33321	(754) 366-4470
Alvarez Cleaning Services LLC	2704 W Kathleen St	TAMPA	FL	33607	(813) 300-9274
Beatriz Hidalgo dba Betty Cleaning Services & Plus	8802 Briar Hollow Ct	TAMPA	FL	33634	(813) 481-3291
James & Jaila Cleaning Services LLC	4426 W. Pintor Place	TAMPA	FL	33616	(813) 965-7192
Florishine Cleaning Enterprise LLC	2609 Marconi St.	TAMPA	FL	33605	(813) 900-4620
Tru-Shine Cleaning Services LLC	10903 Airview Dr	TAMPA	FL	33625	(813) 481-2764
Davila Cleaning Services, LLC	3450 Palencia Dr	TAMPA	FL	33618	(813) 406-2064
Ortiz Commercial Cleaning LLC	12708 Worchester Ave	TAMPA	FL	33624	(813) 775-8943
Franqui Cleaning Plus LLC	4814 N Gomez Ave	TAMPA	FL	33614	(727) 272-4795
Simon Cleaning Solutions LLC	12361 Witheridge Dr	TAMPA	FL	33624	(813) 445-9503
Ana Maria Cleaning Plus LLC	4733 West Waters Ave Apt 1613	TAMPA	FL	33614	(813) 483-9960
Madelaine's Professional Cleaning LLC	2703 W Kirby St	TAMPA	FL	33614	(305) 927-8327
Castillo Professional Cleaning Services LLC	1253 Four Seasons Blvd	TAMPA	FL	33613	(862) 279-8897
Pedro's Commercial Cleaning Services LLC	9811 Ash Street	TAMPA	FL	33635	(813) 567-9962
Shurley Spotless Commercial Cleaning, LLC	5923 Jenny Dr	TAMPA	FL	33617	(412) 606-2485
Ponce's Professional Cleaning LLC	6441 Eden Lane	TAMPA	FL	33634	(813) 551-9520
Ancaro LLC	7503 Willow Ct.	Tampa	FL	33634	(813) 841-5532
White Dragon Cleaning Company LLC	8870 N Himes Ave	TAMPA	FL	33614	(813) 293-6061
Holguin Tires Plus, LLC	7306 Nova Circle	TAMPA	FL	33634	(813) 506-0926
Reyde Ricardo Cruz	8219 Pinehurst Circle	TAMPA	FL	33615	(954) 258-7856
E.N.C. Shine Plus LLC	15302 Winterwind Dr	TAMPA	FL	33624	(813) 843-8878
Swift & Tidy Complete Clean LLC	13104 Sanctuary Cove Dr	TAMPA	FL	33637	(727) 426-4500
RRAA Professional Cleaning LLC	6414 Golden Drive	TAMPA	FL	33634	(863) 254-2455
YRB Cleaning LLC	10421 Oakbrook Drive	TAMPA	FL	33618	(813) 298-8456
LAAB Cleaning Services LLC	6920 Concord Dr.	TAMPA	FL	33614	(813) 593-8042
Gamboa Professional Cleaning Service LLC	13044 Delwood RD	TAMPA	FL	33624	(813) 300-2417
Iglesias Professional Cleaning LLC	7109 Gateway Court	TAMPA	FL	33615	(813) 479-8991
YFS CRYSTAL CLEAR CLEANING LLC	12422 Pepper Drive	TAMPA	FL	33624	(813) 492-1221
Mili Professional Cleaning LLC	5006 W Juno St	TAMPA	FL	33629	(941) 545-7709

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Lara Luxury Cleaning LLC	5523 Forest Haven Circle, Apt 107	TAMPA	FL	33615	(813) 384-0840
Soto Family Cleaning LLC	7516 Armand Circle	TAMPA	FL	33634	(786) 764-7693
Opaline Group LLC	2904 Cedaridge Drive	TAMPA	FL	33618	(727) 307-1721
Fulmore All Covered LLC	2554 2nd St SW	VERO BEACH	FL	32962	(772) 646-3221
H & A Enterprise LLC	1555 - 14th Avenue	VERO BEACH	FL	32960	(772) 501-2585
Carbajal's Cleaning Service	16517 NE 95th Ave	WALDO	FL	32694	(352) 415-5703
PJEAN CLEANER & REPAIR LLC	12097 Sunset Point Dr	WELLINGTON	FL	33414	(561) 358-6007
Tio Jose Cleaning LLC	7341 SW 14TH Street	WEST MIAMI	FL	33144	(786) 352-7081
Marte's Cleaning Services	2332 Redwood Rd	WEST PALM BEACH	FL	33409	(561) 370-4671
Sandra Maura dba Gloss Enterprise	1599 60 terrace South	WEST PALM BEACH	FL	33415	(561) 818-3641
Esterbina Herrera Cleaning Services Inc.	561 Toccoa Rd	WEST PALM BEACH	FL	33413	(561) 294-1959
Enol's Cleaning Service, LLC	608 Putter Place	WEST PALM BEACH	FL	33409	(561) 317-9064
Iris's Sparkling Cleaning LLC	708 Palm Beach Lakes Blvd	WEST PALM BEACH	FL	33401	(561) 531-7044
Girls Power Cleaning LLC	1523 Maypop Rd	WEST PALM BEACH	FL	33415	(561) 386-6602
Abreu Commercial Cleaning Services LLC	861 Arlington Dr.	WEST PALM BEACH	FL	33415	(561) 329-8919
Master Cleaning 24/7, LLC	5921 Belvedere Rd	WEST PALM BEACH	FL	33413	(561) 909-5896
Sunshine Master Cleaners, LLC	4978 Pimlico Court	WEST PALM BEACH	FL	33415	(561) 598-0357
Ever-Clear Services Inc	437 El Prado	WEST PALM BEACH	FL	33405	(561) 670-0061
MOISES PROFESSIONAL CLEANING LLC	732 44th St Apt A	WEST PALM BEACH	FL	33407	(561) 215-5706
W G T M FAMILY COMPANY LLC	9873 Boywinds Dr. #5312	WEST PALM BEACH	FL	33411	(561) 993-0881
BIG BUBBLES CLEANING LLC	825 Bradley Street	WEST PALM BEACH	FL	33405	(561) 332-9423
ILI VICTORIA LLC	11446 54th St. N	WEST PALM BEACH	FL	33411	(786) 557-5392
CK ALL CLEANING SERVICES LLC	302 Forest Estate Dr	WEST PALM BEACH	FL	33415	(786) 498-0485
UPTOP CONTRACTING LLC	941 Imperial Lake Rd West	WEST PALM BEACH	FL	33413	(772) 979-2417
G & Y Dust Busters Cleaning Services LLC	6085 Aurora Drive	WEST PALM BEACH	FL	33413	(561) 787-9915
GM Spot Cleaning Services LLC	8885 Okeechobee Blvd #201	WEST PALM BEACH	FL	33411	(561) 729-8953
Legendary Touch Cleaning LLC	3309 Avignion Ct	WEST PALM BEACH	FL	33417	(561) 633-5552
Magnificent Cleaning Service Always LLC	537 18th St Apt 101	WEST PALM BEACH	FL	33407	
SUHR CLEANING LIMITED LIABLILTY COMPANY	912 Tangelwood CIrcle	WESTON	FL	33327	(510) 367-3832
ELIGIANG CLEANING LLC	100 Lakeview Dr.	WESTON	FL	33326	(754) 667-2336
RIDEES, LLC	8013 Atlantic Puffin Street	WINTER GARDEN	FL	34787	(321) 947-9677
Nory Cleaning Services LLC	13859 Title Way	WINTER GARDEN	FL	34787	(407) 810-2951
SOFI Cleaning Services LLC	830 Hayley Circle	WINTER GARDEN	FL	34787	(407) 272-4120
DI CLEAN SERVICES LLC	122 Magnolia Dr.	WINTER HAVEN	FL	33881	(786) 227-7938
Ataterra LLC	7502 Savannah Grand Avenue 2104	WINTER PARK	FL	32792	(407) 921-6172
KIMGLASKE INC	P.O. Box 196235	Winter Springs	FL	32719	(407) 545-0400
Dominguez Cleaning Svcs LLC c/o Juana V. Dominguez	780 Night Owl Lane	WINTER SPRINGS	FL	32708	(407) 405-5789
Alex Beugre	2240 Catalonia Ln, NW	ACWORTH	GA	30101	(770) 433-8799
BGH Cleaning Service LLC	110 Reunion PL	ACWORTH	GA	30102	(404) 519-7942
Gabe and Josh Cleaning Services, LLC	2425 Bayberry Street	ACWORTH	GA	30101	(404) 510-2436
Pristine Endeavors, LLC	3000 Old Alabama Rd, Ste119	ALPHARETTA	GA	30022	(412) 297-6470
DGA Pro Cleaning Svc LLC	1800 MILLSTREAM HOLLOW	ATLANTA	GA	30012	(678) 308-5930
Kleen Streak, LLC	4200 Paces Station Close	ATLANTA	GA	30339	(770) 549-6154
Perfection Plus + Cleaning, LLC	2887 Baker Ridge Drive NW	ATLANTA	GA	30318	(404) 964-3718
1st Choice Cleaning GA LLC	2564 Bonny Brook Drive SW	ATLANTA	GA	30311	(770) 655-1105
Technique Cleaning Service, LLC	836 N. Evelyn Place NW	ATLANTA	GA	30318	(678) 368-6716
ProGroup Enterprises, LLC	5255 Peachtree Blvd.	Atlanta	GA	30341	(678) 576-2989
Creative Works Group, LLC	5306 Arbor Gates Dr	Atlanta	GA	30324	(770) 871-5787
QP. Cleaning, LLC	3825 Village Dr. SW	ATLANTA	GA	30331	(678) 963-8298
R. Owens & Assoc. Inc.	172 Winthrop St.	ATLANTA	GA	30331	(404) 944-9327
Marjenel Group Inc.	2411 Paul Avenue NW	Atlanta	GA	30318	(404) 606-3509
Thompson Janitorial Services Inc.	PO Box 490521	ATLANTA	GA	30349	(404) 210-8001
Namaste Cleaning Services Commercial and Residential LLC	730 Glenwood Ave SE	ATLANTA	GA	30312	
Latoya Butler, LLC	2471 Popuar Spring Road	BONAIRE	GA	31005	
Barnett Cleaning Services, LLC	3511 Castbend Way	BUFORD	GA	30519	(678) 600-9004
DPST Cleaning Management, LLC	2187 Hyssop Way	BUFORD	GA	30519	(470) 214-9538
JRDI Global LLC	3490 Morgan Road	BUFORD	GA	30519	(404) 957-8518
My Big Sister, LLC	217 Forest Hill Circle Southwest APT 217	CALHOUN	GA	30701	(678) 614-2541

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Clark Cleaners, LLC	3827 Parklane Dr	CLARKSTON	GA	30021	(404) 857-8916
J&F Cleaning Solutions, LLC	5750 Broadleaf Way	COLLEGE PARK	GA	30349	(203) 726-2651
East Coast Commercial Logistics, LLC	2847 Old Farm Rd.	COLLEGE PARK	GA	30349	(678) 656-1166
Bopeto Cleaning Service LLC	416 Arlington Lane	COMMERCE	GA	30529	(603) 264-8526
K&J Cleaning Services LLC	1421 Denison Court	CONYERS	GA	30012	(404) 974-6613
Blind Nights, LLC	2562 Lennox Rd SE	CONYERS	GA	30094	(678) 449-7842
Dappa Logistics, LLC	2637 Santa Fe Ct, SE	CONYERS	GA	30013	(770) 771-2809
Totallyclean NLW, LLC	1452 Eastmont Drive	CONYERS	GA	30012	(484) 855-9853
Shanquella Bowene	3125 Avondale Drive SE	CONYERS	GA	30013	(678) 570-5803
Nil & Gil Cleaning Service LLC	261 Limestone Circle	CONYERS	GA	30013	
Samuel A. Bankole	280 Valleybrook Dr.	COVINGTON	GA	30016	(203) 556-8922
R & J Cleaning Alternative, LLC	6110 Avery Street SW	COVINGTON	GA	30014	(678) 760-2431
Fortune Commercial Cleaning Services, LLC	10 Alcovy Way	COVINGTON	GA	30014	(404) 749-0070
DH & R Enterprise, LLC	115 Trevers Lake Drive	COVINGTON	GA	30016	(917) 942-0820
Antidote Janitorial Services, LLC	4920 Haysboro Way	CUMMING	GA	30040	(716) 280-9318
Enviro Clean Services, LLC	3017 Holden Spring Ct	DACULA	GA	30019	(770) 912-9416
SGH Janitorial and Maintenance Services, LLC	2735 Daniel Park Run	DACULA	GA	30019	(770) 820-4412
VALENTINA & CO. LLC	1366 Village Brook Drive	DACULA	GA	30019	
Heptra Services, LLC	90 Woodland Place	DALLAS	GA	30132	(678) 368-9516
Charis Cleaning Services Company	154 Creekview Way	DALLAS	GA	30132	(470) 553-8522
Besty LLC	110 Valor Ridge Drive	DALLAS	GA	30132	
J & P Janitorial Services, LLC	3954 pinehurst plc	DECATUR	GA	30034	(404) 879-8520
Royal Ones Cleaning Service, LLC	3459 Albatross Court	DECATUR	GA	30034	(404) 246-6299
Moore Cleaning & Maintenance LLC	4860 Hidden Creek Place	DECATUR	GA	30035	
Special Touch Hands On Cleaning Services, LLC	4205 Soaring Drive	DOUGLASVILLE	GA	30135	(845) 821-1060
Alexycom Cleaning Service LLC	2586 Chippewa Court	DULUTH	GA	30096	(404) 492-4438
Willmork Cleaning, LLC	2789 Satellite Blvd	DULUTH	GA	30096	(404) 623-9322
First C & A Cleaning Services, LLC	2002 Lakefield Place	DULUTH	GA	30097	(915) 892-2105
Yolo Girls Enterprise, LLC	3819 Clearbrooke Way	DULUTH	GA	30097	(704) 771-4568
Bankole Cleaning Services, LLC	2620 North Berkley Lake Rd	DULUTH	GA	30096	(401) 572-1252
Caring Plus, LLC	3819 Clearbrooke Way	DULUTH	GA	30097	(646) 519-0749
Brownstone Cleaning Service LLC	5687 Star Flower Drive	ELLENWOOD	GA	30294	(404) 955-6089
Grandeur Commercial Cleaning, LLC	4946 Flakes Mill road	ELLENWOOD	GA	30294	(404) 430-1279
Lioness, LLC	584 Mossy Cup Dr.	FAIRBURN	GA	30213	(404) 379-9491
I Willis Cleaning Systems, LLC	630 Heron Court	FAIRBURN	GA	30213	(770) 634-2908
KaaS Cleaning Service, LLC	320 W Lanier Ave. #200	FAYETTEVILLE	GA	30214	(770) 210-2526
PKA Commercial Cleaning, LLC	115 Walden Drive	Fayetteville	GA	30214	(678) 754-6824
TLJ Cleaning Service, LLC	4672 Bartlett Road	FOREST PARK	GA	30297	(678) 683-4956
Cerch Cleaning II, Inc.	9740 North Ivy Park Dr	FORTSON	GA	31808	(706) 844-4207
Carson Whatley	840 Sweden Forest Cove	HAMPTON	GA	30228	(404) 396-6421
Divine Advocacy Solutions LLC	15 Pasture Court	HIRAM	GA	30141	(770) 715-6912
Kennedy & Company Cleaning Services, LLC	135 Berkleigh Trail Drive	HIRAM	GA	30141	(770) 853-4821
Morris Cleaning Services, LLC	1167 Faulkner Way	JONESBORO	GA	30238	(203) 606-8306
Deshai Services, LLC	9139 Raven Dr	JONESBORO	GA	30238	(678) 462-5759
Mitchell Cleaning Solutions, LLC	1161 Faulkner Way	JONESBORO	GA	30238	(253) 888-9553
C&O Fresh Cleaning Service, LLC	9415 Forest Knoll Dr	JONESBORO	GA	30238	(504) 813-2317
Neat & Blissful Cleaning Services, LLC	2846 Chelsey Trail	JONESBORO	GA	30236	(203) 446-7834
Wellcare Cleaning Services LLC	4430 Osage Court NW	KENNESAW	GA	30152	(678) 365-7071
Benede Intouch Venture, LLC	4194 Easterbrooke NW	KENNESAW	GA	30144	(404) 453-0513
K & DC's Cleaning Service LLC	612 Creekside Drivve	KENNESAW	GA	30144	(678) 751-2698
Kemet Cleaning Services LLC	2092 Fairway Trace Lane	LAWRENCEVILLE	GA	30043	(678) 622-2064
Reussi Group Cleaning, LLC	121 E Crogan Street	LAWRENCEVILLE	GA	30046	(717) 343-3710
The Executive Touch Cleaning Service, LLC	1905 Meyers Drive	LAWRENCEVILLE	GA	30045	(404) 921-4603
Jen's Cleaning LLC	3355 Sweetwater Rd Apt 6003	LAWRENCEVILLE	GA	30044	(470) 265-7350
5 D's Cleaning, LLC	895 Martin Field Dr	LAWRENCEVILLE	GA	30045	(770) 282-0718
Cover USA Services LLC	2080 Sugarloaf Parkway, suite 230	LAWRENCEVILLE	GA	30045	
Migliore Cleaning Solutions LLC	267 Langley Drive #1414	LAWRENCEVILLE	GA	30046	(404) 822-7973
Jamadek Cleaning Services LLC	555 Dunagan Dr	LAWRENCEVILLE	GA	30045	

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Willie J. Rivers	4066 Graham Way SW	LILBURN	GA	30047	(404) 556-6860
Chon Enterprises, LLC	3554 Sage Dr	LITHIA SPRINGS	GA	30122	(404) 839-2797
Chris Johnson Cleaning, LLC	3056 W. County Line Rd	LITHIA SPRINGS	GA	30122	(480) 547-0457
A.L.L. Building Service Corp.	5490 Downs Way	LITHONIA	GA	30058	(678) 876-7300
Clean Streak Janitorial Services, LLC	2416 Rambling Way	LITHONIA	GA	30058	(678) 517-2893
S & K Flooring and Services, LLC	3962 Button Gate Ct	LITHONIA	GA	30038	(678) 665-6469
Oni-Koyi Enterprises, LLC	1455 Bentley Woods Lane	LITHONIA	GA	30058	(770) 780-5057
Akoyor Cleaning, LLC	5803 Spring Mill Circle	LITHONIA	GA	30038	(678) 748-0158
Diaz Cleaning, LLC	602 Grove Pointe Way	LOCUST GROVE	GA	30248	(470) 418-4334
Irving Cleaning Service, LLC	545 Longley Creek Dr.	LOGANVILLE	GA	30052	(678) 523-5411
Notch Cleaning & Restoration LLC	2260 Gum Creek Chruch Rd	LOGANVILLE	GA	30052	(678) 476-5709
Deals Cleaning Service LLC	217 Traditions Dr.	LOGANVILLE	GA	30052	(404) 824-7630
Y & D's Cleaning LTD Company	789 Rolling Downs Drive	LOGANVILLE	GA	30052	(678) 925-5997
Urban Style Office Cleaning LLC	1110 Renfro Lane	MARIETTA	GA	30066	(206) 697-5279
DA RITE WAY, LLC	242 Long Drive	MCDONOUGH	GA	30253	(678) 365-7208
First Quality Cleaning Co.	201 Coral Circle	MCDONOUGH	GA	30253	(917) 600-8303
BS Cleaning Services of SW FL Inc.	9051 Gervais Circle	NAPLES	GA	34120	(239) 451-9976
Yem & Stell Ultimate Cleaning Company, LLC	P.O. Box 930485	NORCROSS	GA	30093	(404) 889-9674
Signature Cleaning Services, LLC	3358 Norfolk Chase Dr	NORCROSS	GA	30092	(404) 502-5544
Consistent Cleaning Services LLC	132 St Albans Way	PEACHTREE CITY	GA	30269	(770) 709-1302
Darios Maintenance Company, Inc.	2049 Double Creek Dr.	POWDER SPRINGS	GA	30127	(770) 380-1731
Just Clean Janitorial, LLC	3638 Silvery Way	POWDER SPRINGS	GA	30127	(404) 884-2958
Handzon Cleaning Plus, LLC	5657 Rutland Drive	POWDER SPRINGS	GA	30127	(470) 244-3315
JH Solutions, LLC	149 Cheryl ct	REX	GA	30273	(404) 998-9538
Time Is Precious Cleaning, LLC	3552 Cindy Way	REX	GA	30273	(678) 357-0025
Ott's World of Cleaning LLC	7415 Royale Lane	RIVERDALE	GA	30296	(404) 399-9052
Hallies Trade and Tech, LLC	634 Roy Huie Rd, Apt 72A	RIVERDALE	GA	30274	(404) 790-5124
K & K @ Your Service, LLC	1440 Evans Dr	RIVERDALE	GA	30296	(404) 740-0495
Bosquo Cleaning Services, LLC	1208 Drawbridge Drive	RIVERDALE	GA	30296	(470) 867-7570
Jabrina's Cleaning Service LLC	25 Misty Marsh Drive	SAVANNAH	GA	31419	(912) 220-5516
TKC The Key Cleaning, LLC	380 Darien Drive	SENOIA	GA	30276	(404) 396-2228
Sunset Cleaning, LLC	4103 Tangelwood Rd	SNELLVILLE	GA	30039	(678) 549-5412
Clean & Spiffy, Inc.	2330 Scenic Highway	SNELLVILLE	GA	30078	(470) 899-8587
C & B Walker, LLC	200 Briarwood Pl	STOCKBRIDGE	GA	30281	(678) 851-8587
Silvia Cleaning, LLC	281 Summerwood Lane	STOCKBRIDGE	GA	30281	(240) 381-4325
Ayers Cleaning Service, LLC	5175 Sheppard Ct	STONE MOUNTAIN	GA	30083	(678) 615-6747
Majestic Cleaning, LLC	5188 Martins Crossing Rd	STONE MOUNTAIN	GA	30088	(404) 857-4424
TM SOLIDCARE CLEANING LLC	4594 Mesaview Way	STONE MOUNTAIN	GA	30083	(404) 993-5926
Spotless Sanitation & Cleaning, LLC	3553 Porsche Court	SUWANEE	GA	30024	(702) 415-8626
C's Cleaning Services, LLC	138 Mill Wheel Drive	VILLA RICA	GA	30180	(678) 360-6108
George Davis	304 Forest Lake Ct.	WARNER ROBINS	GA	31093	(478) 256-7775
Faith and Hope Cleaning LLC	98-1403 E. Kaahumanu St.	AIEA	HI	96701	(808) 436-7069
Sabado's Cleaning Service LLC	98-170 Keanae St.	AIEA	HI	96701	(808) 863-9612
VR Cleaning Services LLC	99-947 Lalawai Drive Unit D	AIEA	HI	96701	(808) 230-4073
J & E Classic Care Cleaning LLC	99-211 Ohekami Loop	AIEA	HI	96701	(808) 589-9228
LENLENS CLEANING, LLC	98-095 Kanuku Place Apt. A	Aiea	HI	96701	(808) 389-5634
Joeys Cleaning Services LLC	91-1061 PiiPii St.	Ewa Beach	HI	96706	(808) 685-8112
Arnold Domingo	91-733 Makule Road Unit B	EWA BEACH	HI	96706	(808) 381-0755
Bellex Cleaning Company LLC	91-1036 Kuhina Street	Ewa Beach	HI	96706	(808) 375-0455
Ariel Cortez	91-050 Pahuhu Way	EWA BEACH	HI	96706	(808) 628-8133
Best Cleaning Services, LLC	91-349 Ho'olu Place	EWA BEACH	HI	96706	(808) 253-9568
Sureclean, LLC	91-888 Waiapo Place	EWA BEACH	HI	96706	(808) 861-9757
Goya Special Touch Cleaning LLC	91-1041 Hanakahi Street	EWA BEACH	HI	96706	(808) 393-7714
BELLA'S CLEANING SERVICE LLC	91-1371 Karayan Street	EWA BEACH	HI	96706	(808) 721-6307
JKR Elite Cleaning Services LLC	91-838 Kauwili St.	EWA BEACH	HI	96706	(808) 428-3221
Jay-Ar Cleaning Services LLC	91-205 Nohoaloha Place	EWA BEACH	HI	96706	(808) 673-1629
Paul's Helping Hands LLC	91-1008 Olepekupe St.	EWA BEACH	HI	96706	(808) 797-9724
LJM Commercial Cleaning LLC	91-981 Ikulani St.	EWA BEACH	HI	96706	(808) 551-6760

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
RLM LLC	91-191 Makalea Street	EWA BEACH	HI	96706	(808) 476-8268
Arvi's Cleaning Service LLC	91-1812 Park Row	EWA BEACH	HI	96706	(808) 383-3871
Summer and Raine Cleaning Services LLC	91-1081 Kauiki Street	EWA BEACH	HI	96706	(808) 628-8116
Axelgreyson LLC	91-1040 D Hoomaka St #16	EWA BEACH	HI	96706	(808) 391-6242
Hawaii Enterprise Pacific LLC	91-1022 Kaiohee Street	EWA BEACH	HI	96706	(808) 692-6605
Joes Cleaning LLC	91-556 Makalea Street	EWA BEACH	HI	96706	(808) 738-2493
FLM Cleaning LLC	91-1310 Renton Road	EWA BEACH	HI	96706	(808) 397-8239
Triple J Cleaning Services LLC	91-1026 Keoneae Place	EWA BEACH	HI	96706	(808) 271-4601
NJB Cleaning Services LLC	91-969 Ololani Street	EWA BEACH	HI	96706	(808) 381-2494
Hi Quality Cleaning LLC	91-1111 Kaipu Street	EWA BEACH	HI	96706	(808) 600-7756
Ohana Cleaners LLC	91-1016 Ikulani Street	EWA BEACH	HI	96706	(808) 599-0594
Star Cleaners LLC	91-701 Pohakupuna Rd. Unit G	EWA BEACH	HI	96706	(808) 382-3850
RM3B CLEANING SERVICES LLC	91-216 Keonekapu Place	EWA BEACH	HI	96706	(808) 489-4551
MHELVY CLEANING SERVICES LLC	91-3525 Kauluakoko St #2302	EWA BEACH	HI	96706	(808) 673-8263
Augusto and Lydia Cleaning LLC	1653 Mahani Loop	HONOLULU	HI	96819	(808) 218-2946
3J's Janitorial Services LLC	1805 Akone Place	HONOLULU	HI	96819	(808) 228-4060
Ronnie Grasparil	2407 Nihi Street	HONOLULU	HI	96819	(808) 256-5791
Romabeh Cuizon	1535 Punahou St. Apt. 502	HONOLULU	HI	96822	(808) 343-9701
Beth Miguel dba Beth Miguel's Cleaning Services	2433 Nalanieha Street	HONOLULU	HI	96819	(808) 845-1359
ZFR Cleaning Services, LLC	2219 Jennie Street	HONOLULU	HI	96819	(808) 589-9085
LC Jets Cleanups, LLC	91-1179 Puamaeole Street, Apt 24U	HONOLULU	HI	96817	(808) 375-8734
C & I Cleaning Services LLC	775 McNeill Street Apt. 109	HONOLULU	HI	96817	(808) 206-1717
TWIN CLEAN, LLC	3444 Salt Lake Blvd. Apt. C	HONOLULU	HI	96818	(808) 783-3309
ESR2 Cleaning Services, LLC	2521 Hoenui Street	HONOLULU	HI	96819	(808) 384-1983
Janzen Cleaning Services LLC	2828 Kalihi Street Apt C	HONOLULU	HI	96819	(808) 721-8809
Gemini Cleaning Services LLC	1339 Liliha Street Apt. 109	HONOLULU	HI	96817	(808) 721-3937
Miche Cleaning Services LLC	2752 Kahoaloha Ln. Apt. 213	HONOLULU	HI	96826	(808) 497-6703
Destiny Cleaning Services LLC	2022 Pahukui Street	HONOLULU	HI	96819	(808) 347-0368
Allimay Cleaning Service LLC	2704 Kamanaiki St.	HONOLULU	HI	96819	(808) 469-9291
Hoaloha Cleaning LLC	1116 Puolo Dr.	HONOLULU	HI	96818	(808) 780-4101
Strong Care Cleaning LLC	735 Puuhale Road	HONOLULU	HI	96819	(808) 799-7020
Lenter Cleaning Services LLC	1650 Ahihi Street	HONOLULU	HI	96819	(808) 234-3001
Ten Ten Cleaning Service LLC	1412 Kamehameha IV Road	HONOLULU	HI	96819	(808) 799-5912
My Angel Commercial Cleaning LLC	3759 Likini St.	HONOLULU	HI	96818	(808) 358-7482
Bet & Jaz Cleaning Services LLC	1611 Violet St.	HONOLULU	HI	96819	(808) 218-3226
LNJ Commercial Cleaning LLC	721 Bannister Street	HONOLULU	HI	96819	(808) 840-7618
Ambeesyosa's Cleaning Services LLC	1514 Dillingham Blvd Apt 301	HONOLULU	HI	96817	(808) 497-5309
Gabriel's Maintenance LLC	1860 Gulick Avenue	HONOLULU	HI	96819	(808) 389-2590
NG Twins LLC	1242 Matlock Avenue #305	HONOLULU	HI	96814	(808) 725-0108
S & J Cleaning LLC	1015 Harvey Lane	HONOLULU	HI	96819	(808) 462-9881
Eleanor Cleaning LLC	660 North Kuakini Street Apt. A	HONOLULU	HI	96817	(808) 393-7628
SNC SKWERNCOMPAS CLEANING LLC	1221 Kaauwai Place	HONOLULU	HI	96817	(808) 726-7381
JBC Cleaning LLC	1260 Richard Lane B408	HONOLULU	HI	96819	(808) 627-2455
Ron R Cleaning LLC	1118 Pua Lane Apt. 301	HONOLULU	HI	96817	(808) 398-7679
Ramella's Cleaning Services LLC	2327 Keha Place	HONOLULU	HI	96819	(808) 940-9664
A&C's Cleaning Services LLC	1238A Halona Place	HONOLULU	HI	96817	(808) 392-7094
KCKL Pro Cleaning LLC	1032 Hala Drive	HONOLULU	HI	96817	(808) 797-5122
Hemo Koa LLC	1109 Kokea Street Unit I-304	HONOLULU	HI	96817	(808) 398-7207
DW Cleaning Services LLC	1214 Richard Lane Apt. F	HONOLULU	HI	96819	(808) 428-1232
Asuncion Cleaning LLC	1778 Piikea Street	HONOLULU	HI	96818	(808) 688-7596
A&A Agustin Cleaning Services LLC	1028 McCandless Lane	HONOLULU	HI	96817	(808) 636-4658
Tamuts Cleaning LLC	1417 Ahiahi Street Apt. 4	HONOLULU	HI	96817	(808) 387-0422
SGRL SERVICES LLC	1918 Kahanu St	HONOLULU	HI	96819	(808) 200-6775
Myrna Domingo dba Marley Cleaning Services	214 Lono Avenue	KAHULUI	HI	96732	(808) 269-7614
Rich Solutions LLC	74 Kihapai Street	KAILUA	HI	96734	(843) 304-3079
MZA Services LLC	45-812 Keneke Street	KANEOHE	HI	96744	(808) 387-3070
Ashmare Cleaning Services LLC	92-525 Palailai St.	KAPOLEI	HI	96707	(808) 722-7581
Olino Cleaning Services LLC	801 Kakala Street #58	KAPOLEI	HI	96707	(808) 397-8809

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
PRM Cleaning Services LLC	92-677 Mehani Street	KAPOLEI	HI	96707	(808) 206-5767
RG Professional Cleaning LLC	92-471 Awawa Street	KAPOLEI	HI	96707	(808) 989-0308
C & G Cleaning Services LLC	92-504 Uhiuala Street	KAPOLEI	HI	96707	(808) 230-3723
Ohana Quality Cleaning Services LLC	92-834 Moaka Street	KAPOLEI	HI	96707	(808) 351-0547
Double K Cleaning Service LLC	95-054 Waimakua Drive	MILILANI	HI	96789	(808) 230-1455
JESCL Cleaning Service LLC	94-950 Meheula Parkway	MILILANI	HI	96789	(808) 306-7681
G&P Cleaning LLC	95-510 Wikao Street Apt Q104	MILILANI	HI	96789	(808) 724-7764
Raybeth Cleaning Services LLC	826 2nd Street	PEARL CITY	HI	96782	(808) 628-8047
Space & Things Cleaning Services LLC	1188 Hoola Place Apt 10D	PEARL CITY	HI	96782	(808) 723-4737
Byrds Cleaning Services LLC	1609 Hoolaulea Street	PEARL CITY	HI	96782	(808) 784-8194
T&J Perfect Clean LLC	1457 Noelani Street	Pearl city	HI	96782	(808) 501-6388
Fraina Cera dba FMBC Cleaning Services	1411 California Avenue	WAHIAWA	HI	96786	(808) 979-6992
JSM Cleaning Services LLC	1369 Ihiihi Ave	WAHIAWA	HI	96786	(808) 649-0272
Triple GS Cleaning LLC	2155 Californiia Avenue	WAHIAWA	HI	96786	(808) 265-8747
Kapolei Rhey Cleaning Services LLC	86-237 Leipupu Place	WAIANAE	HI	96792	(808) 368-1049
Cinderella's Commercial Cleaning and Construction LLC	84522 Manuku St.	WAIANAE	HI	96792	(808) 479-0708
Joy Malabed Sr.	41-927 Kalanianaole Highway	WAIMANALO	HI	96795	(808) 688-6298
Alaka'i Cleaning LLC	41-574 Kalanianaole Highway	WAIMANALO	HI	96795	(808) 594-6084
Nino's Cleaning Services LLC	94-1131 Huakai St	Waipahu	HI	96797	(808) 799-9210
Winah Martin dba W & M Cleaning Services	94-115 Poailani Circle	WAIPAHU	HI	96797	(808) 255-6044
EJM Cleaning Services, LLC	94-118 Mokukaua Street	WAIPAHU	HI	96797	(808) 321-2897
Zen's Cleaning Services, LLC	94-782 Kime Street	WAIPAHU	HI	96797	(808) 457-5686
CMK Cleaning Services LLC	P.O. Box 970394	WAIPAHU	HI	96797	(808) 797-7988
KYLE'S CLEANING SERVICES LLC	94-478 A Hepia Place	WAIPAHU	HI	96797	(808) 203-9047
Elsa's Quality Cleaning Services LLC	94-245 Leowahine Street Apt. 204A	WAIPAHU	HI	96797	(808) 275-7996
Rose N Arnold Cleaning Services LLC	94-354 Niau St.	WAIPAHU	HI	96797	(808) 722-2732
Ellan's Janitorial Services Limited Liability Company	94-152 Awalau Street, Apt. 4	WAIPAHU	HI	96797	(808) 219-5228
CEE-DEE CLEANING SERVICES LLC	94-1171 Oli Loop	WAIPAHU	HI	96797	(808) 729-7525
R & E Spot Cleaning Services LLC	94-1179 Waipahu Street	WAIPAHU	HI	96797	(808) 330-9734
Trez Clean N Done LLC	94-608 Lumiaina Street S102	WAIPAHU	HI	96797	(808) 725-9592
Tagabi Janitorial Services LLC	94-1180 Mohalu Street	WAIPAHU	HI	96797	(808) 354-8603
Rodillas Cleaning Service LLC	94-289 Leonui Street #D104	WAIPAHU	HI	96797	(808) 620-8886
EZ Maintenance & Cleaning Services LLC	94-1031 Mawa Street	WAIPAHU	HI	96797	(808) 687-1825
Edralin's Janitorial Service LLC	94-023 Waikele Loop	WAIPAHU	HI	96797	(808) 232-5812
GC Cleaning Service LLC	94-1279 Peke Place	WAIPAHU	HI	96797	(808) 397-3980
RG Cleaning Services LLC	94-969 Kuhaulua Street	WAIPAHU	HI	96797	(808) 354-4347
Gama Cleaning LLC	94-203 Apt.3 Aniani Place	WAIPAHU	HI	96797	(808) 675-8162
BEE-ZEE CLEANING LLC	94-320 Paiwa Street	WAIPAHU	HI	96797	(808) 953-4384
DJR Cleaning Services LLC	94-1311 Huakai Street	WAIPAHU	HI	96797	(808) 397-3045
Elite808 LLC	94-493 Kahualena Street	WAIPAHU	HI	96797	(808) 679-7391
ERJ's Cleaning LLC	94-234 Kahuanani Street	WAIPAHU	HI	96797	(808) 542-9462
808 Aloha Kleaners LLC	94-1000 Puia Street	WAIPAHU	HI	96797	(808) 636-0426
KLINZ CLEANING SERVICES L.L.C.	94-870 Awanei Street	WAIPAHU	HI	96797	(808) 308-4328
JE Specialty Cleaning LLC	94-333 Mokuola Street Apt. 605	WAIPAHU	HI	96797	(808) 369-4169
Triple 8 Cleaning Services LLC	94-1453 Waipio Uka Street #M102	WAIPAHU	HI	96797	(808) 583-4168
Luciano's Luminous Cleaning Company LLC	94-054 Leolua Street Apt 212	WAIPAHU	HI	96797	(808) 728-2466
Ana Gusic Cleaning Company, LLC	200 McKinnley Avenue	DES MOINES	IA	50315	(515) 490-2497
Ben Cleaning Services LLC	2616 River Meadows Drive	DES MOINES	IA	50320	(515) 633-7247
Waaka Cleaning Services LLC	3920 Lynnder Drive	DES MOINES	IA	50310	(515) 528-0392
M&E Cleaning Services LLC	825 SW 62nd Street	DES MOINES	IA	50312	(515) 783-2645
Lokori Cleaners LLC	1622 Forest Avenue	DES MOINES	IA	50314	(515) 770-3809
Sena Cleaning Services LLC	4427 86th St	Urbandale	IA	50322	(515) 505-6971
Kella Building Services LLC	1201 Office Park Road	WEST DES MOINES	IA	50265	(678) 592-3176
Rhabot Enterprises LLC	1201 Office Park Rd 3-301	WEST DES MOINES	IA	50265	(515) 895-0093
Rodriguez Cleaning Corporation	200 S. Iowa Ave.	ADDISON	IL	60101	(708) 971-3821
L&Q Commercial Cleaning Services LLC	21 W 516 Army Trail Rd	ADDISON	IL	60101	(708) 606-0389
Decleaning Services Inc	1850 Dorchester Ave	ALGONQUIN	IL	60102	(248) 388-1483
Cannon Commercial Cleaning LLC	8406 Kee Mac Ln	ALTON	IL	62002	(618) 365-4462

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Masterpiece Cleaning LLC	2709Walnut St	ALTON	IL	62002	(785) 218-5474
Krzysztof Wrzal Kosowski Corp.	1840 N. Chestnut Ave	ARLINGTON HEIGHTS	IL	60004	(847) 840-9495
Angie's Cleaning Services Co.	4139 Bonhill Drive, Apt. 1B	ARLINGTON HEIGHTS	IL	60004	(224) 308-2519
Premium Floors, Inc.	2635 N. Raleigh	ARLINGTON HEIGHTS	IL	60004	(847) 845-9991
4 ANGELS CLEANING SERVICE LLC	201 Shadybrook Lane	AURORA	IL	60504	(630) 806-9690
Rise Up Cleaning LLC	1833 Indian Hill Lane	AURORA	IL	60503	(630) 341-3074
2 IN 1 Cleaning Corporation	1145 Douglas Avenue	AURORA	IL	60505	(331) 425-4189
VD Spotless Services LLC	1032 N. Ohio Street	AURORA	IL	60505	(630) 806-0755
Carreras Cleaning Enterprises, Inc.	1061 Northfield Dr.	AURORA	IL	60505	(630) 667-3440
Alyar Corp.	1542 Hollycrest Ave.	AURORA	IL	60506	(630) 664-6291
Clear & Shine Janitorial Services LLC	309 Superior St.	AURORA	IL	60505	(630) 486-8976
C.V. Cleaning Services Corp	300 Oakview Avenue	Aurora	IL	60505	(630) 947-2490
KC Cleaning Inc.	2112 W. Galena Blvd. #8454	AURORA	IL	60506	(630) 870-0076
Superior One Textile Care, Inc.	448 W. Russell St.	BARRINGTON	IL	60010	(847) 878-4477
Rolbe Cleaning Service, Inc.	1308 Filly Lane	BARTLETT	IL	60103	(312) 699-6876
SS Cleaning Concepts, Inc	1454 Quincy Bridge Ct.	Bartlett	IL	60103	(630) 400-6314
Stellma Services, Inc.	1188 Rose Ct.	Bartlett	IL	60103	(630) 460-6955
Keep'n It Clean LLC	2510 Dutch Hollow Rd. R	BELLEVILLE	IL	62223	(618) 240-4767
Puttns Boy Janitorial Services LLC	219 Freedom Dr	BELLEVILLE	IL	62226	(618) 808-1406
G MOE-S & SONS CLEANING	612 E. Grant	BELLEVILLE	IL	62220	(618) 593-9232
D & J Commercial Cleaning LLC	145 Rivermeade Lane	BELLEVILLE	IL	62220	(618) 670-5737
LLH Cleaning Services LLC	3464 Middlebury Way	Belleville	IL	62221	(618) 641-1742
Crosby Commercial Cleaning LLC	908 Express Dr.	BELLEVILLE	IL	62223	(618) 530-6550
Royalty Cleaning LLC	1432 Wabash Apt 3B	BELLEVILLE	IL	62220	(618) 741-2174
Sons of Thunder Cleaning, Co.	125 48th Ave	BELLWOOD	IL	60104	(708) 288-2291
Ms Ds Cleaning Service Inc.	3506 Warren Ave Apt. 6	BELLWOOD	IL	60104	(714) 395-9644
Land of Lakes Property Maintenance Corp	359 W. Carriage Lane	BENSENVILLE	IL	60106	(630) 373-4540
Nivea Corp.	224 S. York Rd.	BENSENVILLE	IL	60106	(224) 633-8310
H & J Cleaning Services, Inc.	359 W. Carriage Ln.	Bensenville	IL	60106	(630) 973-8831
Shine In Your Place Corporation	1906 S. Home Ave	BERWYN	IL	60402	(708) 299-2311
Alvarez Cleaning Services LLC	2105 Grove Ave.	BERWYN	IL	60402	(385) 216-1013
Positive Image Cleaning Service Corp.	1913 W. Canal, Apt 2b	BLUE ISLAND	IL	60406	(773) 952-1717
Belmar Cleaning MB Corporation	327 Grand Canyon Ave.	BOLINGBROOK	IL	60440	(630) 803-0719
Andrade Cleaning Company	3 Assembly Court	BOLINGBROOK	IL	60440	(219) 292-6839
Demi's Cleaning Services LLC	634 North Pinecrest Rd	BOLINGBROOK	IL	60440	(630) 890-8027
Holloway Cleaning Services LLC	236 Yellow Pine Drive	BOLINGBROOK	IL	60440	(630) 212-5846
A To Z Cleaning, Landscaping & More Corp.	735 Rebecca Lane	BOLINGBROOK	IL	60440	(815) 762-9510
SIS Cleaning Service, LLC	P.O. Box 6702	Broadview	IL	60155	(708) 785-8068
Dynamic Cleaning Professional Services Company	325 Cobbler Ln.	BUFFALO GROVE	IL	60089	(847) 219-9359
VLAN, Inc.	51 Old Oak Dr	BUFFALO GROVE	IL	60089	(847) 270-9252
Ramos Mega Clean Inc	8235 LONG AVE	BURBANK	IL	60459	(312) 560-7473
Professional & Quality Cleaning LLC	2013 Lynn	CAHOKIA	IL	62206	(618) 581-4043
The Ferrin Group, INC	980 Hirsch Blvd	CALUMET CITY	IL	60409	(708) 646-7766
Dust Pals Cleaning LLC	12718 S. Laflin Street	CALUMET PARK	IL	60827	(708) 724-3638
Image Cleaning Services LLC	PO Box 87182	CAROL STREAM	IL	60188	(630) 229-7543
ELN Cleaning Services, Inc.	1187 Scott Ct.	CAROL STREAM	IL	60188	(630) 504-8982
Skillie Inc.	23W701 West St. Charles Road	Carol Stream	IL	60188	(331) 551-0006
Blue Rain Cleaning Services LLC	303 Spring Point Drive	CARPENTERSVILLE	IL	60110	(224) 717-4436
ISI Cleaning Corporation	7305 Hickory Nut Grove Road	CARY	IL	60013	(815) 355-4731
Elijah Cleaning Inc.	27142 W. Hemlock Rd.	CHANNAHON	IL	60410	(312) 823-8025
BMD Cleaning Service, Inc.	3818 W. Gladys	CHICAGO	IL	60624	(312) 907-4004
Magic Glove, Inc.	3423 N. Nagle Ave	CHICAGO	IL	60634	(773) 725-2137
Cage Legacy Group LLC	10622 So. Peoria	CHICAGO	IL	60643	(773) 787-9378
4 Brothers Carabez Company	5955 S. Kolin Avenue	CHICAGO	IL	60629	(312) 952-4110
O & B Cleaning Corporation	5411 N Campbell	Chicago	IL	60625	(773) 815-6754
Gandara Cleaning Corporation	2523 W Lunt Ave. 2nd Fl.	CHICAGO	IL	60645	(312) 852-4311
Top Hand Cleaning LLC	6611 S. Champlain Ave.	CHICAGO	IL	60637	(773) 382-9999
Salmeron Corporation	3807 W 82nd St	CHICAGO	IL	60652	(773) 988-2690

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Legacy Cleaning Services LLC	951 N. Harding Ave.	CHICAGO	IL	60651	(773) 491-0011
Bria Janitorial and Cleaning Company	P.O. Box 12534	CHICAGO	IL	60612	(773) 444-9331
EZ Clean Inc.	6813 S Kilbourn Ave	CHICAGO	IL	60629	(708) 493-1052
Royalty Janitorial Service LLC	28 East 99th Place	CHICAGO	IL	60628	(773) 297-1860
Kims Happy World of Cleaning Corp.	6869 S. Crandon Ave	CHICAGO	IL	60649	(773) 297-2496
Rosys Cleaning Corp	10622 S. Ave L	CHICAGO	IL	60617	(773) 853-7167
PAC Cleaning Services, LLC	7421 W. Forest Preserve Ave	CHICAGO	IL	60634	(312) 504-3438
Wipe-It-Down Cleaning Corporation	6711 S. Paxton Ave.	CHICAGO	IL	60649	(708) 513-1595
J & G Professional Cleaning Services LLC	222 W. 119th St.	CHICAGO	IL	60628	(773) 899-8994
Ice Clean LLC	6808 S. Kolin Avenue	CHICAGO	IL	60629	(630) 278-0080
FTU LLC	748 South St. Louis	CHICAGO	IL	60624	(773) 203-6398
Arciniega Cleaning Experts, Inc.	6546 S. Knox Avenue	CHICAGO	IL	60629	(708) 833-6533
Lindsey & Johnson Commercial Cleaning Incorporated	5341 Crystal Street 1	CHICAGO	IL	60651	(773) 587-5524
4D Cleaning Services LLC	10056 S. Oakley Avenue	CHICAGO	IL	60643	(708) 860-3466
Bormar Company LLC	3924 W. 84th Place	CHICAGO	IL	60652	(773) 742-0338
Golden Touch Cleaning Service LLC	8442 S. Oglesby Avenue	CHICAGO	IL	60617	(708) 426-3349
Crown Cleaning LLC	12107 S. Lowe Avenue	CHICAGO	IL	60628	(224) 283-0770
M & S Cleaning Inc.	2337 W. Harrison St. Unit 1	CHICAGO	IL	60612	(773) 540-7479
EH Maintenance Corp.	3647 N. Osceola	Chicago	IL	60634	(773) 502-9760
V & M Cleaning, Inc.	13452 South Avenue N.	CHICAGO	IL	60633	(773) 733-1004
Abu Jaseena Services LLC	351 E 89th St	Chicago	IL	60619	(773) 289-2713
M & S Cleaning INC	4344 W Highland Ave	Chicago	IL	60646	(773) 443-0937
C2U Cleaning Specialist LLC	11941 S Parnell Avenue	Chicago	IL	60628	(312) 722-2704
DJ&K Cleaning, Inc.	259 Lynn Lane	CHICAGO HEIGHTS	IL	60411	(708) 973-5988
Zuke Cleaning Services Inc.	421 Dixie Highway Apt B29	CHICAGO HEIGHTS	IL	60411	(708) 612-3784
Shiny & Bright Corp.	82 Broadway Ave	CHICAGO HEIGHTS	IL	60411	(708) 715-4280
Thor-ough Clean Cleaning Service, LLC	194 W Maple Drive	CHICAGO HEIGHTS	IL	60411	(773) 936-6007
Roys Janitorial Services LLC	500 Andover Street	CHICAGO HEIGHTS	IL	60411	(773) 474-4231
Susie's Mau Cleaning Inc.	2629 S. 59th Ct.	CICERO	IL	60804	(872) 214-6831
Sunset Cleaning Services, Inc.	2222 61st Ave.	CICERO	IL	60804	(630) 674-7740
Wildcat Property Management Company	19020 Chestnut Ave	COUNTRY CLUB HILLS	IL	60478	(708) 238-0432
Three Master Cleaning Company	216 Hickory Dr.	CRYSTAL LAKE	IL	60014	(815) 479-0472
Clara Shine Corporation	351 Terra Cotta Ave	CRYSTAL LAKE	IL	60014	(815) 236-5671
Northwest Cleaning Services LLC	4816 Claire Street	CRYSTAL LAKE	IL	60014	(815) 404-9838
Sisters Cleaning LLC	361 W Terra Cotta Ave	CRYSTAL LAKE	IL	60014	(815) 345-7678
Lexington Schmidt Capital Finance, Inc.	7503 Farmingdale Dr.	DARIEN	IL	60561	(224) 249-2871
Top Choice Cleaning Services, Inc.	7503 Farmingdale Dr.	DARIEN	IL	60561	(224) 249-2871
Your Best Bet, LLC	1873 Cedar Ct.	DES PLAINES	IL	60018	(773) 383-0028
W & M Star Enterprises, Inc.	565 N. 6th Ave.	Des Plaines	IL	60016	(847) 341-8889
Inspection Free Cleaning Service Company	15708 S. University Avenue	DOLTON	IL	60419	(708) 973-1004
CALEB SERVICES CORP.	15433 Ingleside Avenue	DOLTON	IL	60419	(773) 569-8303
Tidy Taylor LLC	17326 Throop Street	EAST HAZEL CREST	IL	60429	(708) 965-1634
The Cleaning Guys LLC	641 N 68th St	EAST SAINT LOUIS	IL	62203	(618) 971-1298
CMOZ Cleaning, LLC	1723 Kansas	EAST SAINT LOUIS	IL	62205	(314) 379-2517
LR Cleaning LLC	712 N. 79th Street	East Saint Louis	IL	62203	(314) 659-0123
Advanced Cleaning Works, LLC	300 W Nebraska Street	ELBURN	IL	60119	(309) 242-3513
Madrigal Team, Inc.	3032 Cookson Ave	Elgin	IL	60124	(224) 489-1613
Cortes Cleaning Company	805 Baltusrol Drive	Elgin	IL	60123	(847) 372-1604
Well Done Bustamante Cleaning Services Company	2482 Emily Lane	Elgin	IL	60124	(224) 232-9503
Montes Cleaning LLC	421 Morgan Street	Elgin	IL	60123	(224) 633-6653
Jackson Commercial Cleaning LLC	314 E. Chicago St. Apt. 1	ELGIN	IL	60120	(224) 213-9064
ERJ Services LLC	22 Joslyn Drive	ELGIN	IL	60120	(224) 622-0994
TS Cleaners Company	160 S Gifford St	ELGIN	IL	60120	(224) 268-2134
A&A Cleaning & Maintenance Co.	1170 Apple Lane, Unit K	ELGIN	IL	60120	(224) 200-9673
Stephanie's Dusting & Cleaning LLC	358 Wabash Street	Elgin	IL	60123	(847) 246-2208
Dem Cleaning Services Inc.	1650 E. Chicago St	ELGIN	IL	60120	(331) 442-2366
Sparkly Clean Services LLC	421 Algona Avenue	ELGIN	IL	60120	(630) 666-2770
MACIAS J.A.V. CLEANING SERVICES LLC	1323 Sebring Circle	ELGIN	IL	60120	(847) 529-3382

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
MP Independent Inc.	2090 Savannah Rd	ELGIN	IL	60123	(847) 809-8215
Professional Detail Cleaners LLC	1075 Lawrence Ave	ELGIN	IL	60123	
CATA Commercial Cleaning Services LLC	1266 Algonquin Drive	ELGIN	IL	60120	(224) 730-6349
SMS Services, Inc.	720 Wellington Ave. unit 301	ELK GROVE VILLAGE	IL	60007	(630) 531-1424
Commercial Cleaning Services, Inc.	PO BOX 124	ELK GROVE VILLAGE	IL	60007	(847) 322-5414
Executive Shine LLC	20 W Conti Pkwy	ELMWOOD PARK	IL	60707	(414) 628-2383
4P Industrial Cleaning Corporation	9127 S. Spaulding Avenue	EVERGREEN PARK	IL	60805	(773) 749-5516
Cleaning the Unseen LLC	9517 Holy Cross Rd	FAIRVIEW HEIGHTS	IL	62208	(618) 823-9162
Reyes Cleaning Management Company	2720 Louis St.	FRANKLIN PARK	IL	60131	(708) 906-7973
Tanya Clean Service Corp	9403 Chestnut Ave Apt 24	FRANKLIN PARK	IL	60131	(708) 435-1377
Shabani, Inc.	203 Easton Dr.	GILBERTS	IL	60136	(815) 742-9393
Mexiclean Company	126 Green Meadow Dr.	GLENDALE HEIGHTS	IL	60139	(630) 344-2260
L M C Cleaning Services Inc.	96 E. Drummond Ave	GLENDALE HEIGHTS	IL	60139	(773) 569-0431
Mateo's Cleaning Inc.	433 James Court , Unit D	GLENDALE HEIGHTS	IL	60139	(630) 656-4800
Karina's Cleaning Service Corporation	151 Brookside Drive	GLENDALE HEIGHTS	IL	60139	(630) 709-5671
Sparkling Cleaning Services, LLC	330 Brittain Avenue	GRAYSLAKE	IL	60030	(224) 249-8411
MTI, Inc.	1077 Sumner Circle	GURNEE	IL	60031	(224) 715-8460
North Shore Cleaning Concepts Inc.	692 Sierra Place	GURNEE	IL	60031	(847) 596-1470
E.M.S.T Cleaning Services Inc	1871 Independence Ct	GURNEE	IL	60031	(630) 816-5463
Mina's Cleaning Inc.	40W324 Guthrie Ct.	HAMPSHIRE	IL	60140	(331) 442-7575
Infinity Cleaning Inc.	6961 Hanover Street	HANOVER PARK	IL	60133	(224) 363-7708
A&S Cleaning LLC	15911 Lathrop St	HARVEY	IL	60426	(708) 537-8910
Clean Dezdha Inc.	318 E. 147th Place	HARVEY	IL	60426	(708) 368-5426
PMD Cleaning Service, Inc.	462 Ridge Rd.	HIGHLAND PARK	IL	60035	(847) 612-0775
Corona's Sanitation Janitorial Services Inc.	240 N. Forest Ave	HILLSIDE	IL	60162	(708) 735-0417
Montoya's Cleaning LLC	1894 Jamestown Circle	HOFFMAN ESTATES	IL	60169	(630) 903-0528
P & A Cleaning Corp.	12301 Thornapple Dr.	HOMER GLEN	IL	60491	(708) 912-6300
Kapoor International LLC	12162 Donahue Drive	HUNTLEY	IL	60142	(224) 659-1247
Rivitia Co.	802 Canterbury Lane	ISLAND LAKE	IL	60042	(224) 465-7425
H & L Clean Sweep Janitorial Service LLC	403 Doris Drive	Joliet	IL	60435	(773) 459-5365
KCT LLC	138 West Vanmeter	KANKAKEE	IL	60901	(815) 401-2573
Magis Cleaning Corp.	609 Anderson Dr.	LAKE IN THE HILLS	IL	60156	(224) 688-2508
Shine & Detail Cleaning Corp	2 Ronan Ct.	LAKE IN THE HILLS	IL	60156	(815) 404-3378
Julieth and Juliana Cleaning Corporation	105 Woody Way	LAKE IN THE HILLS	IL	60156	(224) 290-3021
Smile House, Inc.	702 Blazing Star Ct.	LAKE VILLA	IL	60046	(847) 431-8284
Just DAT Clean, LLC	17116 Oakwood Avenue	LANSING	IL	60438	(708) 690-3683
Bravo Building Services Inc.	12650 Briarcliffe Drive	Lemont	IL	60439	(773) 814-1104
FRX PRO, INC	PO Box 3378	LISLE	IL	60532	(630) 853-9331
Diverdi Cleaning Company Services Inc.	5900 Oakwood Dr., Apt 1D	LISLE	IL	60532	(312) 485-5033
T & V Cleaning Services Inc.	42 Snapdragon Court	LOCKPORT	IL	60446	(312) 709-3249
Lopez Cleaning Company	5136 Rocky Lane	LOVES PARK	IL	61111	(217) 819-2037
Kimbrough Solutions LLC	20042 Brook Ave	LYNWOOD	IL	60411	(773) 266-7312
Aponte Cleaning LLC	2957 Vaughndale Drive	MACHESNEY PARK	IL	61115	(708) 710-1511
Sibley Cleaning Service LLC	2020 S. 11th Ave.	MAYWOOD	IL	60153	(708) 261-2260
SBC Cleaning LLC	2016 S. 11th Avenue	MAYWOOD	IL	60153	(708) 308-1770
Faith & Works Cleaning Services LLC	1712 S. 2nd Avenue	MAYWOOD	IL	60153	(708) 906-9763
EC Cleaning Incorporated	818 N. 18th Ave	MELROSE PARK	IL	60160	(708) 220-5804
Sure Clean, Inc.	409 Water Street	Momence	IL	60954	(708) 268-6350
Clear Image Cleaning Company	2071 Kate Dr.	MONTGOMERY	IL	60538	(630) 506-9757
Fabuloso Cleaning LLC	2305 Artesian Way	MONTGOMERY	IL	60538	(630) 853-7920
A&C Commercial Cleaning LLC	325 Oakdale Avenue	MUNDELEIN	IL	60060	(224) 200-0726
Shahin LLC	2435 Sheehan Drive	NAPERVILLE	IL	60564	(405) 370-3845
Gamboa Sisters Cleaning Services, Inc.	2840 McDuffee Circle	NORTH AURORA	IL	60542	(630) 699-1262
CH Total Corp.	1781 Tudor Ln.	NORTHBROOK	IL	60062	(847) 414-6717
QUALITY BEST CLEANING CORP.	421 N Wolf Road, Apt. 1	NORTHLAKE	IL	60164	(773) 941-0131
Ultimated Clean Services LLC	421 N Wolf Rd	NORTHLAKE	IL	60164	
Kyle Hayes Cleaning Service LLC	10809 S. Kenneth Ave.	OAK LAWN	IL	60453	(708) 970-5362
Angeles Brothers Corporation	220 W Lake Shore Drive	OAKWOOD HILLS	IL	60013	(847) 809-4496

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Supreme Clean & Bright LLC	5703 Greenview Road	OAKWOOD HILLS	IL	60013	(224) 223-4761
Tidy Brighty LLC	126 Alice Dr	OFALLON	IL	62269	(618) 698-4817
R & L Commercial Cleaning Business LLC	15609 Alice Mae Ct	ORLAND PARK	IL	60462	(312) 375-1608
Jazzy Pro Enterprises Inc.	408 knights Bridge ct	OSWEGO	IL	60543	(630) 383-1582
A and N Cleaning Services Inc.	635 Mansfield Way	OSWEGO	IL	60543	(630) 506-7366
Gamboa's Cleaning Service Inc.	223 Willington WAy	OSWEGO	IL	60543	(630) 699-1262
Opulent & Elite Cleaning LLC	77 Adams St Unit 517	OSWEGO	IL	60543	
Chipper Cleaning Solutions, LLC	579 N. 1st Bank Drive	PALATINE	IL	60067	(224) 875-9610
Wee Clean Supreme, Inc.	119 Nanti St.	PARK FOREST	IL	60466	(708) 600-1635
SKG Cleaning LTD.	23902 McMullin Cr.	PLAINFIELD	IL	60586	(815) 404-6872
Super Mom's Cleaning Service LLC	1400 Martin Court	PLAINFIELD	IL	60586	(815) 793-9924
Northwoods Maintenance Incorporated	12910 Norwich St	PLAINFIELD	IL	60585	(815) 254-6121
Yescas Cleaning Corporation	5601 Cider Grove Court	Plainfield	IL	60544	(630) 258-9565
Sheffield Ollins Services Co.	22845 Lawndale	RICHTON PARK	IL	60471	(773) 965-0566
The Davis Group Janitorial Service Inc.	PO BOX 277830	RIVERDALE	IL	60827	(773) 386-0808
Ju-Dah Tribe Company	14501 S. Normal Avenue	RIVERDALE	IL	60827	(708) 220-6358
Fresh Start Cleaning Corporation	1881 Shoreline Ct	ROMEOVILLE	IL	60446	(630) 903-0604
Sookar LLC	615 Haley Meadows Dr.	ROMEOVILLE	IL	60446	(630) 890-1105
Nice & Clean Service, LLC	1014 San Mateo Dr	ROMEOVILLE	IL	60446	(708) 567-6918
C & JE CLEANNING CO.	713 S. Shannon Drive	ROMEOVILLE	IL	60446	(312) 286-9225
ROSY'S SONS CLEANING SERVICES LLC	1932 Whitmore Drive	ROMEOVILLE	IL	60446	(773) 540-2229
AS Unlimited Cleaning, Inc.	562 N. Maggie Lane	ROMEOVILLE	IL	60446	(630) 201-2953
C & C Maintenance Services Corp.	725 Woodside Drive	ROSELLE	IL	60172	(630) 550-7015
Mati's Cleaning Services Inc.	1498 West Sand Bar Court	ROUND LAKE BEACH	IL	60073	(847) 431-0896
Spotless City Solutions LLC	1054 Belmont Court	SCHAUMBURG	IL	60193	(773) 603-4843
Z Cleaning LLC	1007 Bayside Lane	SHOREWOOD	IL	60404	(815) 483-8645
White Glove Corporation	810 Westerfield Way	SOUTH BELOIT	IL	61080	(608) 208-5353
White Glove Corporation dba D'Marr's Cleaning Company	810 Westerfield Way	SOUTH BELOIT	IL	61080	(608) 208-5353
CC-PRO COMMERCIAL CLEANING LLC	257 Nicole Drive	SOUTH ELGIN	IL	60177	(630) 605-1242
Precision One Solutions Inc.	1801 N. 37th Ave	STONE PARK	IL	60165	(708) 407-0971
America Kleening Solutions LLC	36 Magnolia Drive	STREAMWOOD	IL	60107	(847) 346-5697
BUILDING VISIONARIES LLC dba PYRAMID CLEANING SOLUTIONS	15941 Harlem Ave	TINLEY PARK	IL	60477	(470) 318-0692
Masoud Amra	9028 State Rd. 162	Troy	IL	62294	(618) 497-4140
Quality Work Property Management Co.	608 Hickok Ave	University Park	IL	60484	(708) 767-6501
Bella Janitorial LLC	391 Pierce Court	VERNON HILLS	IL	60061	(847) 521-2088
Green & Brite Cleaning Inc	1S289 Ingersoll Lane	VILLA PARK	IL	60181	(312) 405-8679
AB General Painting Services Inc.	13891 W. Wadsworth Rd.	WADSWORTH	IL	60083	(224) 436-6391
Ellie's Spotless Cleaning, Inc.	65 Boren Avenue	WAUCONDA	IL	60084	(847) 529-4212
HONDU CLEANING LLC	234 S. Jackson Street	WAUKEGAN	IL	60085	(224) 368-0880
JP Residential and Commercial Services LLC	106 N. Pioneer Road	WAUKEGAN	IL	60085	(831) 261-1336
ECS Holdings LLC	10529 Dorchester St	WESTCHESTER	IL	60154	(708) 616-3446
Spotlessxpert Corp	300 Inwood Dr	WHEELING	IL	60090	(312) 508-1360
Galgar Cleaning Service, Inc.	PO BOX 612	WOODSTOCK	IL	60098	(815) 334-9108
Krisela Cleaning Corporation	770 Washington St.	WOODSTOCK	IL	60098	(224) 400-0700
Genesis Cleaning Company	1264 Thomas Dr.	WOODSTOCK	IL	60098	(815) 814-1582
Haro's Cleaning Services LLC	8640 Belle Union Place	CAMBY	IN	46113	(775) 846-8564
K + B Networx, LLC	11943 Copper Mines Way	FISHERS	IN	46038	(317) 696-2989
Alpha Cleaning Solutions LLC	9781 Fortune Drive	FISHERS	IN	46037	(317) 287-9427
V4 Commercial Cleaning Services Inc	12297 Enmore Park	FISHERS	IN	46037	(585) 362-1856
Clean Pro LLC	9781 Fortune Drive	FISHERS	IN	46037	(317) 966-6378
Arivene Group, LLC	9743 Alzada Drive	FORTVILLE	IN	46040	(470) 315-3998
Scrub This Cleaning LLC	700 Roosevelt St	GARY	IN	46404	(219) 455-3503
LJam Cleaning Services, Inc.	7522 Van Buren Ave.	HAMMOND	IN	46324	(630) 408-3150
All That Cleaning Services LLC	11826 Brocken Way	INDIANAPOLIS	IN	46229	(317) 250-5360
Brooks Janitorial Service, LLC	4065 Congaree Drive	INDIANAPOLIS	IN	46235	(317) 809-1137
DXL Transportation, Inc	7004 Antelope Blvd	INDIANAPOLIS	IN	46278	(317) 603-4294
G&I Logistics	4031 Benecia Court	INDIANAPOLIS	IN	46235	(317) 828-8893
A New Vision, LLC	5332 Channing Road	INDIANAPOLIS	IN	46226	(317) 833-6130

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Cleaning Seasons Janitorial LLC	4065 Congaree Drive	INDIANAPOLIS	IN	46235	(317) 260-0546
Clean Break Pro Cleaning Solutions LLC	3426 E 52nd Street	INDIANAPOLIS	IN	46228	(404) 268-7176
Rainbow Cleaning, LLC	3732 Mechanicsburg Drive	INDIANAPOLIS	IN	46227	(317) 918-0781
RT Operations, LLC	5815 E. 38th Street	INDIANAPOLIS	IN	46218	(317) 418-3349
M&A Cleaning Solutions LLC	3276 Lupine Drive	INDIANAPOLIS	IN	46224	(317) 560-2525
Q & VS Cleaning Services, LC	3041 Midvale Drive	INDIANAPOLIS	IN	46222	(317) 675-6932
Simmons & Simmons Cleaning	5265 Roxbury Road	INDIANAPOLIS	IN	46226	(317) 602-9988
Zathang Cleaning Services	7758 Hollybrook Lane	INDIANAPOLIS	IN	46227	(317) 746-9339
Keep It Fresh Cleaning Services LLC	1746 Irish Lake Lane	INDIANAPOLIS	IN	46239	(317) 728-0414
P&P Professional Cleaning Services LLC	2417 Crickwood Drive	INDIANAPOLIS	IN	46268	(561) 294-7998
SUI Cleaning Service LLC	7714 Lake Vista Lane	INDIANAPOLIS	IN	46217	(317) 728-0781
By Caro Cleaning Services LLC	3717 Bearwood Drive	INDIANAPOLIS	IN	46235	(646) 228-9350
Frankies Solutions LLC	2989 W 71st Street	INDIANAPOLIS	IN	46268	(317) 628-4600
Jose Enrique Ibarra Alvarado LLC	3415 Coffey Street	INDIANAPOLIS	IN	46217	(317) 529-2538
Campbell & Campbell Cleaning LLC	6161 E. 43rd Street	INDIANAPOLIS	IN	46226	(317) 531-2929
Beraca Cleaning Services LLC	4736 Travis Drive	INDIANAPOLIS	IN	46235	(812) 900-0156
Rock of Ages Cleaning & Maintenance Enterprise Inc	3208 Norwich Lane	INDIANAPOLIS	IN	46224	(317) 290-8942
Performance Plus Services, Inc.	3632 N. Wallace Avenue	Indianapolis	IN	46218	(317) 217-8814
Ronald E. Carey	3608 Beasley Drive	Indianapolis	IN	46222	(317) 833-6972
Martin Builders of Indiana, LLC dba MBS Commercial Cleaning	3149 Red Barn Loop	JEFFERSONVILLE	IN	47130	(812) 219-9490
Shiny Cleaning LLC	805 Sharon Drive	JEFFERSONVILLE	IN	47130	(502) 299-7128
Top Notch Cleaning, LLC	6101 Carr Circle	Jeffersonville	IN	47130	(502) 523-3760
Cleaning King Service LLC	417 W. 81st. Ave. PMB#526	MERRILLVILLE	IN	46410	(219) 293-9572
M.S & B Services LLC	6410 Marshall Street	MERRILLVILLE	IN	46410	(219) 333-6074
Squeaky Clean LLC	422 1/2 Hoyt St.	MICHIGAN CITY	IN	46360	(219) 308-3681
Clean Fresh, LLC	119 Pine Tree Lane	NOBLESVILLE	IN	46060	(317) 376-7505
Melmacleaning, LLC	9740 Oakgrove Drive	PENDLETON	IN	46064	(317) 601-5853
Liriano's Cleaning LLC	6837 Diamond Heights	SELLERSBURG	IN	47172	(786) 694-9599
JC Cleaning	3913 Silver Glade Trail	SELLERSBURG	IN	47172	(812) 225-0332
Premium Cleaning LLC	991 Hamilton Way	WESTFIELD	IN	46074	(773) 554-7922
KYAW Cleaning Services LLC	254 Halldale Drive	WHITELAND	IN	46184	(317) 332-3139
M and Z Cleaning LLC	748 Meadowbrook Street	GARDNER	KS	66030	(913) 424-0056
Jacinto Juarez Avalos Holding Company	208 N. 13th Streer	KANSAS CITY	KS	66102	(913) 944-3705
Nemo's Cleaning and Maintenance LLC	3518 Farrow Avenue	KANSAS CITY	KS	66104	(816) 500-7897
Astro Janitorial Services LLC	1501 N.23rd Street	KANSAS CITY	KS	66102	(516) 902-2085
Presidential Cleaning LLC	7246 Cleveland Avenue	KANSAS CITY	KS	66109	(913) 907-0681
Martez Nelson	5044 Yecker Avenue	Kansas City	KS	66104	(913) 634-2564
Jafet Guzman	3027 South 8th Terrace	Kansas City	KS	66103	(913) 568-9205
Lepe Services LLC	7328 Greeley Ave	Kansas City	KS	66109	(913) 486-2669
Lorena Revuelta-Torres Cleaning Concepts	1300 North 28th Street	KANSAS CITY	KS	66102	(913) 748-9569
Alioune Kane	2604 Knollbrook Court	LAWRENCE	KS	66046	(785) 312-0219
Georgina Hayford	9417 Switzer	LENEXA	KS	66214	(913) 602-0679
Emmabeth Cleaning Concept LLC	9525 Monrovia Road	LENEXA	KS	66215	(816) 786-5564
Reliant Services	23417 West 87th Terr #24	LENEXA	KS	66227	(913) 957-2542
Elizabeth Andoh	9525 Monrovia Road	LENEXA	KS	66215	(816) 786-5564
Jaime E. Aguero-Martinez	4301 Greenhaven	OAKLAWN	KS	67216	(316) 516-7779
Mop N Go LLC	PO Box 4502	OLATHE	KS	66204	(913) 605-0646
Georgia Hollinshed	15912 West 123rd Street	OLATHE	KS	66062	(913) 593-6487
Miguel Juarez	88 Sierra Circle	OLATHE	KS	66061	(913) 605-2121
Habtamu Dibaba	977 North Iowa Street	OLATHE	KS	66061	(913) 375-7774
Total Maintenance LLC	1324 N Anne Shirley Drive	OLATHE	KS	66061	(913) 337-1590
5 Buckets LLC	12233 South Sycamore Street	OLATHE	KS	66062	(913) 999-7009
Sergio Canton	16160 S. Matt CT.	Olathe	KS	66062	(913) 908-2454
Abebe Zeleke	718 N. Clinton Street	OLATHE	KS	66061	(913) 406-1630
Elite Cleaning Services LLC	10312 Benson	OVERLAND PARK	KS	66212	(816) 517-5586
Brenumax LLC	7575 West 106th Street	OVERLAND PARK	KS	66212	(913) 701-2454
Jaime Jasso	4702 Skyline Drive	ROELAND PARK	KS	66205	(913) 544-6354
Jardins Commercial Cleaning Services LLC	6562 Charles Street	SHAWNEE	KS	66216	(913) 406-4771

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Eugene Jablonlowski	7804 England Drive #103	Shawnee Mission	KS	66212	(913) 385-0606
Torres Cleaning LLC	209 N. Frank Street	SPRING HILL	KS	66083	(913) 488-6202
Triplett Cleaning Solutions LLC	520 SE Locust Street	TOPEKA	KS	66607	(785) 213-9191
Allen Spivey	1424 SW Clontarf Street	TOPEKA	KS	66611	(785) 845-2437
Miriam Herrera	12617 E. Killarney Court	WICHITA	KS	67206	(316) 300-7440
Reina R. Hernendez	7412 East Norfolk Drive	Wichita	KS	67206	(316) 250-4103
Geronima Nufio	11642 West Ryan Place	WICHITA	KS	67205	(316) 304-5131
Socorro Sabas	7615 East 17th Street North	WICHITA	KS	67206	(316) 461-1224
Gerards Cleaning, LLC	514 Dorsey Way	ANCHORAGE	KY	40223	(502) 724-0231
K & T Spotless Cleaning LLC	6003 Murnan Rd	COLD SPRING	KY	41076	(859) 640-7415
Ebenezer Cleaning, LLC	283 Cozy Acres Dr	ELIZABETHTOWN	KY	42701	(270) 370-7976
PJs Cleanery LLC	105 Idlewood Court	ELIZABETHTOWN	KY	42701	(502) 295-8139
K & M Janitorial Services, LLC	454 Ripple Creek Dr.	ELSMERE	KY	41018	(859) 982-7258
Landrove Cleaning LLC	9934 Buckingham Drive	FAIRDALE	KY	40118	(502) 654-3699
Pentecost Janitorial Services	902 Tierra Linda Drive	Frankfort	KY	40601	(502) 320-6048
Bamak, LLC	113 Jeremy Drive	FRANKFORT	KY	40601	(502) 319-9070
Joyce Cleaning LLC	124 Timberwood Trace	GEORGETOWN	KY	40324	(859) 382-5705
J Carter Solutions, LLC	523 Monticello Blvd.	Lexington	KY	40503	(859) 421-3530
Nestas Cleaning Service LLC	4026 Palmetto Drive	LEXINGTON	KY	40505	(859) 536-0207
J.M. Cleaning Services, LLC	2825 Cherry Blossom Way	LEXINGTON	KY	40511	(859) 312-7481
Mikeaiden Cleaning and Janitorial Services, LLC	2831 Our Tibbs Trail	LEXINGTON	KY	40511	(859) 536-7853
Shakana Solutions, LLC	388 McConells Trace	LEXINGTON	KY	40511	(502) 234-8099
Noman Solutions, LLC	1032 Applecross Drive	LEXINGTON	KY	40511	(502) 337-4217
Kemdjo Care Cleaning Services, LLC	1825 Liberty Road	LEXINGTON	KY	40505	(859) 797-9387
Mabika Cleaning LLC	219 Patchen Drive	LEXINGTON	KY	40517	(859) 402-5449
Narkroy Janitorial Services	440 Woodview Drive	LEXINGTON	KY	40515	(859) 351-3270
Amazing Grace Cleaners, LLC	2854 Hanna Place	LEXINGTON	KY	40509	(240) 640-2396
Garcia's Cleaning Services	2584 Michelle Park	LEXINGTON	KY	40511	(859) 382-3549
Carmen Janitorial Cleaning, LLC	2312 Rocky Point Court	LEXINGTON	KY	40504	(859) 227-8414
Agape Cleaning, LLC	140 Leatherwood Lane	LEXINGTON	KY	40511	(59) 536-2472
Kingdarkuse Cleaning, LLC	249 East Reynolds ROad	LEXINGTON	KY	40517	(270) 317-7769
Vericlean LLC	1528 Leestown Rd	LEXINGTON	KY	40511	(849) 285-4796
Indomitable Cleaning, LLC	2521 Langstane Lane	LEXINGTON	KY	40511	(859) 537-1009
MM Cleaning LLC	112 Yamacraw Place	LEXINGTON	KY	40511	(207) 766-8271
KVP LLC	481 Chelsea Woods Drive	LEXINGTON	KY	40509	(859) 270-8369
Momba Cleaning LLC	112 Yamacraw Place	LEXINGTON	KY	40511	(207) 347-9316
Daniel Brothers LLC	4508 Turtle Creek Way	LEXINGTON	KY	40509	(859) 230-8134
Joanna's Janitorial Service	552 Bell Castle Road	LEXINGTON	KY	40505	(859) 270-7172
Paradoxe Cleaning LLC	534 Hollow Creek Road	LEXINGTON	KY	40511	(207) 409-2986
Holy Light Cleaning Service	628 Vonbryan Trace	LEXINGTON	KY	40509	(301) 549-9164
Yasbeth Care Cleaning LLC	3303 Morhan Way	LEXINGTON	KY	40517	(859) 447-6365
5S Crew, LLC	151 S Locust Hill Drive	LEXINGTON	KY	40517	(609) 356-9294
Crystal Cleaning LLC	1809 Meeting Place	LEXINGTON	KY	40509	(859) 539-0435
Kindekes Kleaning LLC	1796 Millbank Road	LEXINGTON	KY	40511	(859) 559-9107
Top Cleaning Services LLC	3004 Ashley Oaks Drive	LEXINGTON	KY	40515	(859) 539-0823
Zion D. Cleaning of Lexington	421 Newbury Way	LEXINGTON	KY	40514	(859) 402-4097
EB & Son Cleaning Service LLC	652 Twin Pines Way	LEXINGTON	KY	40514	(859) 536-7489
SAVIL, LLC	3261 Tiburon Way	LEXINGTON	KY	40511	(859) 267-9273
RM Cleaning Services	110 Westgate Drive	LEXINGTON	KY	40504	(859) 550-0212
HOP-2-IT Commercial Cleaning	351 Rogers Drive	LEXINGTON	KY	40505	(859) 202-4999
RB&Y Deep Cleaning Services LLC	2295 Alexandria Drive	LEXINGTON	KY	40504	(859) 312-9703
Mpiana Family Cleaning, LLC	2093 Polk Lane	LEXINGTON	KY	40511	(859) 402-3380
Mpingas Spotless Solutions LLC	1000 Fisk Court	LEXINGTON	KY	40511	(217) 419-9072
Delightbroom LLC	1183 Trent Blvd	LEXINGTON	KY	40517	(859) 227-5414
Martinez Cleaning, LLC+D14D112:D197	4606 South 6th Street	LOUISVILLE	KY	40214	(502) 795-6477
MAXCLEANER LLC	7614 Aluma Lane	LOUISVILLE	KY	40214	(502) 299-4558
4 Ds Cleaning Company, LLC	1602 Cedar Street	LOUISVILLE	KY	40203	(502) 744-5575
Dortiz Cleaning Service Specialist, Inc.	7815 Lariat Road	LOUISVILLE	KY	40219	(502) 235-8025

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Campos Cleaning Services, LLC	8708 Kings Lynn Ln.	LOUISVILLE	KY	40220	(502) 299-0279
In A Snap Cleaning, Inc	6815 Homestead Drive	LOUISVILLE	KY	40214	(502) 310-7130
C & A Cleaning Services, LLC	11101 Pebble Trce	LOUISVILLE	KY	40229	(502) 298-8260
Nela Cleaning Services, LLC	2602 meadow drive	LOUISVILLE	KY	40220	(502) 526-3638
GY Cleaning Services, LLC	3312 Moulton Lane	LOUISVILLE	KY	40218	(502) 751-0290
Genesis Cleaning, LLC	919 Hampshire Dr	LOUISVILLE	KY	40207	(502) 907-8663
D-A-D Commercial Services, LLC	10000 McCrea Lane	LOUISVILLE	KY	40229	(502) 295-9483
Dory Cleaning Services, LLC	1113 Hennepin Dr.	LOUISVILLE	KY	40214	(502) 408-8141
Xpress 360 Cleaning Services, LLC	5167 Jefferson Blvd.	LOUISVILLE	KY	40219	(502) 641-0572
ODESSA Cleaning Company	3608 Little John Court	LOUISVILLE	KY	40219	(502) 953-2051
Diamond Shine Mo, LLC	5601 Rdondo Circle	LOUISVILLE	KY	40218	(502) 295-7538
Cleaning ASAP, LLC	3809 Shepardsville Road	LOUISVILLE	KY	40218	(786) 728-1302
JA Cleaning Service, LLC	9407 Black Powder Court	LOUISVILLE	KY	40228	(305) 979-3781
Cleaning Break, LLC	6112 Bay Pine Drive	LOUISVILLE	KY	40219	502-345-95
Chamizo Comercial Business, LLC	1412 Delmar Lane	LOUISVILLE	KY	40216	(502) 299-4150
Sparkling Shine, LLC	6844 Bardstown Road	LOUISVILLE	KY	40291	(502) 299-0283
Imperial Cleaning Service	6511 Delton Road	LOUISVILLE	KY	40258	(678) 469-8056
Supreme Printing LLC dba Supreme Clean Services	10313 Arbor Oak Drive	LOUISVILLE	KY	40229	(502) 708-7172
4 Ace Management, LLC	8007 Northern Spy Drive	LOUISVILLE	KY	40228	(502) 435-9301
Shine Cleaning Services, In	4202 Quiet Way	LOUISVILLE	KY	40219	(502) 525-6035
Cleaning & Beyond, LLC	3712 Nobitt Drive	LOUISVILLE	KY	40218	(502) 539-9178
JNY Cleaning Services, LLC	8809 Eli Drive	LOUISVILLE	KY	40291	(786) 310-9821
YAM Cleaning, LLC	11610 Summit Crest Drive	LOUISVILLE	KY	40229	(502) 416-7846
Blue Diamond Cleaning Services, LLC	5507 Hames Trace Road	LOUISVILLE	KY	40291	(786) 554-2968
Blanca's Cleaning Services LLC	4409 Landside Drive	LOUISVILLE	KY	40220	(502) 656-9745
Fresh & Cleaning Services LLC	6910 Sparky Way	LOUISVILLE	KY	40228	(786) 226-6752
Infinity Cleaning, LLC	7405 Apple Mill Drive	LOUISVILLE	KY	40228	(502) 762-4567
DWAG Cleaning Service, LLC	3305 Indian Creek Court	LOUISVILLE	KY	40218	(502) 930-4210
Lopez Cleaning Service, LLC	6409 Kyle Ridge Way	LOUISVILLE	KY	40228	(786) 488-9517
Easy Way Cleaning LLC	5110 Graston Court	LOUISVILLE	KY	40216	(502) 291-2270
D & M Cleaning, LLC	4408 Sunflower Avenue	LOUISVILLE	KY	40216	(502) 298-6548
ES Super Cleaning LLC	7313 Wood Rock Road	LOUISVILLE	KY	40291	(308) 383-9077
J&R Cleaning LLC	8500 Braeburn Ridge Drive	LOUISVILLE	KY	40228	(502) 938-6094
Hygienic Precision Cleaning, LLC	2318 Peaslee Road	LOUISVILLE	KY	40216	(502) 210-2634
Best Cleaning, LLC	3308 River Chase Court	LOUISVILLE	KY	40218	(502) 930-7744
Castro Cleaning LLC	1300 Moonstone Way	LOUISVILLE	KY	40222	(502) 999-6507
Torres Cleaning LLC	7626 Manslick Road	LOUISVILLE	KY	40214	(502) 202-5049
Genesis Cleaning Service LLC	6810 Yazoo Street	LOUISVILLE	KY	40258	(502) 915-6437
Royal Cleaning LLC	8500 Braeburn Ridge Road	LOUISVILLE	KY	40228	(502) 931-1733
Cleaning Solutions LLC	7205 Billie Lane	LOUISVILLE	KY	40219	(502) 417-7837
MennAlv Cleaning LLC	9302 Fernhill Drive	LOUISVILLE	KY	40291	(786) 260-5598
J & Y Cleaning Service LLC	7102 Sun Valley Drive	LOUISVILLE	KY	40272	(786) 487-7291
Sparkling Solution LLC	6412 Southside Drive	LOUISVILLE	KY	40214	(502) 341-9597
Crystal Clear Clean LLC	13611 Kinross Blvd	LOUISVILLE	KY	40272	(502) 631-6224
Diamond Cleaning Services, LLC	6903 Penn Creek Court	LOUISVILLE	KY	40229	(786) 383-9236
Tsquared Services LLC	463 Roberts Avenue	LOUISVILLE	KY	40214	(502) 681-4031
Made Cleaning LLC	11818 Beacon Court	LOUISVILLE	KY	40299	(502) 615-2115
Sebastian Cleaning LLC	4706 Rossmoor Drive	LOUISVILLE	KY	40219	(502) 551-4157
Tellez Cleaning LLC	6211 Greenview Drive	LOUISVILLE	KY	40216	(502) 277-7194
Aleida Cleaning LLC	6211 Greenview Drive	LOUISVILLE	KY	40216	(502) 779-0404
Martinez Cleaning Services LLC	11610 Summit Crest Drive	LOUISVILLE	KY	40229	(502) 936-3145
Cleaning Multi Services, LLC	6201 Sheila Road	LOUISVILLE	KY	40219	(502) 298-3943
M&C Cleaning Service LLC	1715 Somerset Place	LOUISVILLE	KY	40220	(631) 877-2882
Lia Cleaning Service LLC	3807 Carpenter Drive	LOUISVILLE	KY	40229	(502) 548-9363
D & D Barrera Cleaning, LLC	5602 Indian Oaks Circle	LOUISVILLE	KY	40219	(502) 701-5190
Winners Cleaners LLC	76526 Manslick Road	LOUISVILLE	KY	40214	(502) 379-2039
MHYLA Cleaning Service, LLC	6413 Mossy Oaks Drive	LOUISVILLE	KY	40291	(502) 658-7905
Martinez Family Cleaning Services, LLC	4013 Shady Villa Drive	LOUISVILLE	KY	40219	(502) 203-9553

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
GM Cleaning LLC	3018 Rockaway Drive	LOUISVILLE	KY	40216	(201) 921-3258
Diaz Cleaning Glow LLC	934 Breckenridge Lane	LOUISVILLE	KY	40207	(502) 408-3615
Sparklean Professionals LLC	4304 Lahnna Drive	LOUISVILLE	KY	40216	(813) 408-4486
Gamboa Cleaning Company LLC	310 Inverness Avenue	LOUISVILLE	KY	40214	(786) 368-9482
R&V Cleaning LLC	4915 Fielding Way	LOUISVILLE	KY	40216	(502) 995-5343
Cleaning Suarez Groups LLC	338 Alger Avenue	LOUISVILLE	KY	40214	(502) 530-6252
Dunia Clean LLC	9615 Cooper Church Drive	LOUISVILLE	KY	40229	(786) 752-0250
Crystal Palace, LLC	7610 Labrador Drive	LOUISVILLE	KY	40258	(502) 759-6011
Caffey's Clean Slate Janitorial Service, Inc	9101 Creekview Estate Court	LOUISVILLE	KY	40291	(502) 656-7393
L&M Cleaning Services LLC	6900 E. Manslick Road	LOUISVILLE	KY	40228	(502) 822-9207
Cleanbyus LLC	6201 Sheila Road	LOUISVILLE	KY	40219	(502) 656-9018
Bright Cleanings LLC	4624 Southern Parkway	LOUISVILLE	KY	40214	(502) 436-9226
H Pro Clean LLC	5309 Ealgrass Court #6	LOUISVILLE	KY	40258	(502) 277-0933
Padron's Commercial Cleaning LLC	6001 Moorhaven Drive	LOUISVILLE	KY	40219	(502) 432-0217
PositiveImpact US LLC	461 N 29th Street	LOUISVILLE	KY	40212	(502) 975-5608
Perez Cleaning LLC	3017 Ledgebrook Court	LOUISVILLE	KY	40241	(502) 762-5502
Pupo Cleaning Services	8343 Matt Court	Louisville	KY	40258	(502) 674-8121
Prime Spark Services, LLC	2825 Tyson Place	LOUISVILLE	KY	40218	(502) 915-3270
Clean Slate L&N LLC	6201 Sheila Road	LOUISVILLE	KY	40219	(502) 403-4695
JLMM Cleaning LLC	7100 Mary Laverne Drive	LOUISVILLE	KY	40219	(502) 202-8373
Valle Cleaning LLC	5408 Armsmere Way	LOUISVILLE	KY	40218	(502) 681-6331
Caribbean Cleaning LLC	4001 Melda Lane	LOUISVILLE	KY	40219	(502) 855-0342
Beatriz Cleaning Services LLC	5145 Doyle Drive	LOUISVILLE	KY	40216	(502) 817-3828
AY Cleaning Service	3401 Donald Drive	LOUISVILLE	KY	40216	(502) 309-6788
Lawrence Henton Darynell Mayes Cleaning LLC	3641 Greenwood Ave	LOUISVILLE	KY	40211	(502) 742-3175
CLS Services LLC	9102 Wendell Court	Louisville	KY	40299	(502) 909-8264
Onroute Cleaning Service, LLC	4201 Buxton Drive	Louisville	KY	40218	(502) 773-8873
Lord Commercial Cleaning Services	14403 Signature Point Drive	LOUISVILLE	KY	40299	(502) 777-1453
KRB Cleaning Services, LLC	1839 Cypress Street	LOUISVILLE	KY	40210	(502) 807-8252
MJM Cleaning, LLC	5908 Bannon Crossings Drive	Louisville	KY	40228	(502) 271-8998
D&J Cleaning Services, LLC	9800 Eli Court	Louisville	KY	40291	(502) 558-7470
Jones Janitorial Services, Inc	116 Fairfiled Drive	MOUNT STERLING	KY	40353	(859) 285-7985
Black Diamond Janitorial LLC	117 Crescent Drive	MOUNT STERLING	KY	40353	(859) 222-1023
Warren's Cleaning, LLC	116 Oak Run Drive	MOUNT WASHINGTON	KY	40047	(502) 416-5735
Top 2 Bottom Janitorial Services, LLC	4410 Vaneto Drive	SHIVELY	KY	40216	(502) 650-1788
Greg Pfaff LLC	1395 Hands Pike	SOUTH FORT MITCHELL	KY	41017	(859) 445-6614
Mejia Cleaning LLC	65 Bon Haven Avenue	WINCHESTER	KY	40391	(859) 684-2340
Versatile Cleaning LLC	12941 Wynell Drive	BAKER	LA	70714	(225) 718-0026
Evans Cleaning Service LLC	9556 Millerwood Creek Ct	BATON ROUGE	LA	70791	(225) 802-4988
You Ring We Clean, LLC	5524 Adams Ave	BATON ROUGE	LA	70806	(225) 407-3457
Jay&Kay Janitorial LLC	1216 Timberside Drive	BATON ROUGE	LA	70806	(225) 229-5458
Benny Stephens Enterprise LLC	6036 Mourning Dove Dr	BATON ROUGE	LA	70817	(225) 335-5201
O.C.D Janitorial Cleaning Service LLC	9761 Avenue I	BATON ROUGE	LA	70807	(225) 508-2892
After Hours Cleaning Services LLC	928 Sedona Pines Dr	BATON ROUGE	LA	70816	(225) 650-5014
U C Cleaning, LLC	30966 Creek Bend Ave.	DENHAM SPRINGS	LA	70726	(337) 578-5701
S&D Quality Cleaning Service LLC	12799 Catalpa Ave	DENHAM SPRINGS	LA	70726	(225) 588-9310
Vision Professional Cleaning Service, LLC	PO Box 452	EDGARD	LA	70049	(504) 240-8613
Alvin Daigs	109 Big Tree Blvd	GARYVILLE	LA	70051	(504) 331-2886
Geaux CleanUp LLC	24288 South Ashland Pl S.	GRETNA	LA	70056	(504) 439-1784
Kimball Services LLC	P.O. Box 3384	GRETNA	LA	70054	(504) 234-2631
Premier Prestige Janitorial Service LLC	17019 Jade Court	HAMMOND	LA	70403	(985) 687-5834
Premier Prestige Janitorial Service, LLC	17019 Jade Court, Apt. A	HAMMOND	LA	70403	(985) 687-5834
NBC Cleaning LLC	4012 Deerpark Dr	HARVEY	LA	70058	(504) 400-9809
Accurate Cleaning Solutions, LLC	PO Box 2239	KENNER	LA	70065	(504) 232-3335
Jireh Cleaning Services, LLC	1930th 20th	KENNER	LA	70062	(832) 286-6697
Messiahs Janitorial LLC	4520 Williams Blvd Apt J369	KENNER	LA	70065	(504) 377-2192
Double L of LA, LLC	2223 E. Canterbury Dr.	LA PLACE	LA	70068	(504) 559-5533
Forever Services, LLC	359 South Pass Drive	LA PLACE	LA	70068	(504) 919-6104

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Karol Kustom Kleaning Services LLC	106 Chartres Ct	LA PLACE	LA	70068	(504) 701-0481
T & K Gary Enterprise, LLC	216 Gouaux Rd.	LAFAYETTE	LA	70507	(337) 418-8287
Chewy's Complete Cleaning LLC	108 Cochrane St	LAFAYETTE	LA	70501	(337) 940-0154
GMC Cleaning, LLC	1205 Garden Rd.	MARRERO	LA	70072	(504) 563-2404
H&M Commercial Cleaning, LLC	2100 Bonnie Ann Drive	MARRERO	LA	70072	(504) 564-8538
M & J Cleaning Service, LLC	1644 Majestic Place	MARRERO	LA	70072	(504) 505-9567
Jacquelyn Janitorial Service, LLC	2133 Oakview Dr	MARRERO	LA	70072	(504) 402-7420
S&A Family Cleaning Services LLC	611 Francis Street	MARRERO	LA	70072	(504) 266-8842
W & M Enterprises, LLC	4636 Rosalia Dr.	NEW ORLEANS	LA	70127	(504) 607-2073
Vonderricks, LLC	9962 East Rockton Circle	NEW ORLEANS	LA	70127	(504) 952-3148
AMH Janitorial Services, LLC	900 1st Street	NEW ORLEANS	LA	70130	(504) 875-8881
Consistent Cleaning, LLC	3245 Hyman Place	NEW ORLEANS	LA	70131	(504) 441-8710
C and R Cleaning Solutions LLC	4516 Mark Twain Dr	NEW ORLEANS	LA	70126	(504) 872-4970
D&S Janitorial LLC	PO Box 2472	RESERVE	LA	70084	(601) 341-2372
Gales Cleaning Services, LLC	1895 Rollingwood Drive	SAINT GABRIEL	LA	70776	(225) 246-5564
Platinum Plus LLC	1410 Bur Oak Drive	SAINT GABRIEL	LA	70776	(225) 495-0031
Jet Clean Enterprises, LLC	1202 Kings Row	SLIDELL	LA	70461	(985) 290-2832
MCV Enterprise, LLC	134 Chantilly Lane	SLIDELL	LA	70458	(985) 640-1466
Clean To The Touch, LLC	4155 Honeysuckle Drive	ZACHARY	LA	70791	(225) 301-7965
Extreme Comfort Cleaning, LLC	3654 Golden Road Way	ABERDEEN	MD	21001	(410) 776-8598
Linton Janitorial Services, LLC	1420 My Lady Drive	ABINGDON	MD	21009	(443) 643-8270
BRK Cleaning LLC	15312 Cedar Drive	ACCOKEEK	MD	20607	(703) 589-8057
Lovell's Cleaning and Transport Service, LLC	8 Gilmer Street	ANNAPOLIS	MD	21401	(443) 979-2640
Hicks Janitorial LLC	112 Bridgewater Drive	ANNAPOLIS	MD	21401	(443) 624-3970
A & D Cleaning LLC	130 South Augusta Avenue	Baltimore	MD	21229	(443) 536-9130
Rae Enterprises Inc dba Terrific Cleaning Service	PO Box 67736	BALTIMORE	MD	21215	(443) 677-1835
IMI Enterprise	24 North Kresson Street	BALTIMORE	MD	21224	(443) 324-4526
Confident Cleaning Services, LLC	18 Barbican Way	BALTIMORE	MD	21208	(410) 428-0430
Fact Janitorial Service, LLC	770 South Woodington Road	BALTIMORE	MD	21229	(443) 226-2453
Precision Cleaning, LLC	1906 E Belvedere Avenue	BALTIMORE	MD	21239	(347) 476-3997
Zion Cleaning Services, LLC	3114 Bancroft Road	BALTIMORE	MD	21215	(443) 600-5614
LSB Cleaning Services, LLC	3146 Cornwall Road	BALTIMORE	MD	21222	(443) 529-6735
All Cleaned UP, LLC	1622 East Lamley St	BALTIMORE	MD	21231	(443) 825-5698
Busy Bee Commerical Cleaning, LLC	3404 Rockdale Court	BALTIMORE	MD	21244	(443) 780-6929
Redd's OCD Cleaning, LLC	7044 Conley Street	BALTIMORE	MD	21224	(443) 226-0419
SewBusyTracey, LLC	2826 Beechland Avenue	BALTIMORE	MD	21214	(410) 245-1934
Superior Cleaning Professionals LLC	5500 Wesley Ave	BALTIMORE	MD	21207	(443) 413-8211
Capital Clean, Inc	1601 Northgate Road	BALTIMORE	MD	21218	(443) 569-8994
K&M's Janitorial, LLC	15 Walden Cedar Court	BALTIMORE	MD	21207	(443) 743-8740
Aint Eazy Cleaning Srvc, LLC	4390 Crest Heights Road	BALTIMORE	MD	21215	(443) 829-0999
Best Choice Commercial Cleaning Corp	4620 York Road - Storefront	BALTIMORE	MD	21212	(443) 983-8325
Ramona Michele LLC	1373 Limit Avenue	BALTIMORE	MD	21239	(443) 537-0947
M.B. Anderson and Son LLC	6101 Loch Raven	BALTIMORE	MD	21239	(443) 707-6404
Swiped Clean LLC	9007 Pittsfield Rd.	BALTIMORE	MD	21208	(443) 739-2681
RML Professional Limited Liability Company	1621 N Broadway	BALTIMORE	MD	21213	(443) 977-9035
Finch Cleaning Services, LLC	6012 Belle Vista Avenue	BALTIMORE	MD	21206	(443) 319-2154
Bethea Deep Sweep Cleaners LLC	4367 Sheldon Avenue	BALTIMORE	MD	21206	(410) 689-8634
You Missed A Spot LLC	5779 Cedonia Avenue	BALTIMORE	MD	21206	(443) 416-2950
Heavenly Handz LLC	1604 E. Preston Street	BALTIMORE	MD	21213	(443) 413-3532
Kahan Cleaning Service, LLC	3108 Oakford Avenue	Baltimore	MD	21215	(410) 578-0151
The FEASTER Group, Inc.	10 Adams Ridge Court	Baltimore	MD	21244	(443) 463-2925
Lady T S Cleaning Services Inc	8 Lennings Knoll Court	Baltimore	MD	21237	(443) 324-7282
Watkins Specialized Services, LLC	P.O. Box 70119	BALTIMORE	MD	21237	(410) 615-3805
Reliable Cleaning Service, LLC	6508 Mt Vernon Avenue	BALTIMORE	MD	21215	(410) 977-0077
Robert Cornish Jr.	2826 W Mulberry Street	Baltimore	MD	21223	(443) 668-0119
Prepare Cleaning Service, LLC	5911 Yorkwood Rd	BALTIMORE	MD	21239	(443) 326-6864
MRM LLC	13114 Wellford Dr	BELTSVILLE	MD	20705	(301) 466-2405
AST Janitorial Services LLC	1823 Barrington Ct	BOWIE	MD	20721	(301) 646-9261

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Yared & Hana LLC	3615 Morningside Lane	BOWIE	MD	20715	(301) 379-7240
Perfect Service Cleaning LLC	8011 Dorado Terrace	BRANDYWINE	MD	20613	(240) 779-1358
ScrubHub Limited Liability Company	29 West Bristol Avenue	BROOKLYN	MD	21225	(443) 422-0192
All Purpose Any Time Services LLC	6965 Heather Drive	BRYANS ROAD	MD	20616	(240) 695-4415
Clarence Harris	4 Pepper Mill Road	Capitol Heights	MD	20743	(301) 499-1215
Clean To The Core, LLC	2201 Cedar Circle Drive	CATONSVILLE	MD	21228	(443) 506-0126
MYDC Cleaning Services, LLC	6011 Hunt Weber Drive	CLINTON	MD	20735	(202) 604-2265
Diaz Brothers Cleaning LLC	5805 Alan Dr	CLINTON	MD	20735	(571) 244-6352
Cleanrite Corp.	3504 Jervis Court	CLINTON	MD	20735	(815) 549-1992
Monroe & Monroe LLC	7722 Fishing Creek Way	CLINTON	MD	20735	(301) 408-9958
Vanedna, LLC	9 Breezy Hill Court, Apt. M	Cockeysville	MD	21030	(443) 642-0541
Ecoviron Services, LLC	6200 Westchester Park Dr	COLLEGE PARK	MD	20740	(443) 791-4802
BLLM, LLC	10594 Twin Rivers Rd	COLUMBIA	MD	21044	(405) 886-8082
Junitell National LLC	27916 Barnes Road	DAMASCUS	MD	20872	(717) 977-1760
Golden Charm Cleaning Service, LLC	7515 Westfield Road	DUNDALK	MD	21222	(443) 707-5459
Paradise Commercial Cleaning, LLC	946 Pirates Court	EDGEWOOD	MD	21040	(443) 470-0179
Tolbert C&R Cleaning, LLC	1529 Charlestown Drive	EDGEWOOD	MD	21040	(443) 629-0531
L& P Cleaning Limited Liability Company	P.O. Box 291	EDGEWOOD	MD	21040	(443) 504-8008
Elkridge Cleaning LLC	6730 Pinch Way	ELKRIDGE	MD	21075	(443) 518-9095
Lattimore Cleaning Company LLC	7232 Lyndsey Way	ELKRIDGE	MD	21075	(612) 461-3011
Pamelas Cleaning Company, LLC	1263 S Marlyn Avenue	ESSEX	MD	21221	(443) 356-5330
Mace Cleaning Service, LLC	402 Torner Lane	ESSEX	MD	21221	(410) 258-1616
Sandra Peek	10949 Riverview Rd	FORT WASHINGTON	MD	20744	(301) 505-8989
Ham's Cleaning Service, LLC	6816 Sunnyside Lane	Fort Washington	MD	20744	(240) 355-5547
Emily Janitorial LLC	1315 Arvon Trail	FREDERICK	MD	21702	(240) 727-7566
FX Maximum Cleaning, LLC	6503 Carston Ct	FREDERICK	MD	21703	(240) 516-4254
Brush Rush Cleaning LLC	6570 Whetstone Dr.	FREDERICK	MD	21703	(301) 979-3990
Joana's Discovery Services LLC	1499 Eden Drive	FREDERICK	MD	21701	(301) 708-8164
Tavoo Enterprise LLC	132 Willowdale Dr Apt 223	FREDERICK	MD	21702	(240) 405-7174
T&D CLEANING SERVICES LLC	6606 BALLENGER RUN	FREDERICK	MD	21703	
Perfect Star Cleaning Services, LLC	403 Muddy Branch Rd	GAITHERSBURG	MD	20878	(240) 439-5479
Mapari Cleaning Services LLC	18407 Mayapple Court	GAITHERSBURG	MD	20879	(240) 491-7165
Alinah Cleaning Services, LLC	18614 Nathans Place	GAITHERSBURG	MD	20886	(703) 597-2184
RAHBOT CLEANING SERVICES LLC	10020 Wedge Way	GAITHERSBURG	MD	20886	(202) 716-2131
Palta Building Services, LLC	8224 Gallery Court	Gaithersburg	MD	20886	(240) 632-9494
CV Cleaning LLC	19725 Framingham Drive	Gaithersburg	MD	20879	(240) 388-8920
Yarely Cleaning Services LLC	200 Olde Towne Ave Apt 109	GAITHERSBURG	MD	20877	(240) 224-5460
The Green Touch LLC	19943 Buhrstone Dr	GAITHERSBURG	MD	20886	(301) 346-5543
Blessed 64, LLC	22 Gwynnswood Road	GARRISON	MD	21117	(804) 519-7797
Joya Cleaning, Inc	12605 Black Saddle Lane	GERMANTOWN	MD	20874	(301) 908-9311
Empire State Cleaning Services Corp	20013 Century Boulevard	GERMANTOWN	MD	20874	(301) 651-4481
Lion Hearted LLC	11207 Winding Brook Lane	GERMANTOWN	MD	20876	(202) 297-9243
Alice Cleaning LLC	19324 Circle Gate Dr Apt 303	GERMANTOWN	MD	20874	(240) 615-7978
Zofa Cleaning Services LLC	20011 Wayman Way	GERMANTOWN	MD	20874	(301) 556-8788
Loye K. Belew	13137 Dairymaid drive	GERMANTOWN	MD	20874	(240) 215-5891
Julio Rodriguez	20009 Wyman way	GERMANTOWN	MD	20874	(240) 483-1712
TNL Cleaning, LLC	112 Governors Court	GLEN BURNIE	MD	21061	(443) 858-1584
Arundel Cleaning Services, LLC	7762 Monaghan Road	GLEN BURNIE	MD	21060	(443) 398-0873
Level Up Cleaning Service, LLC	113 Foxtrap Drive	GLEN BURNIE	MD	21061	(443) 404-9533
Family Sunshine Cleaning, LLC	1309 Howard Road	GLEN BURNIE	MD	21060	(410) 768-8103
Pacific Cleaning Service, LLC	5940 Hilltop Avenue	GWYNN OAK	MD	21207	(443) 657-3961
A Touch of Genius Cleaning, LLC	3819 Cedar Drive	GWYNN OAK	MD	21207	(443) 992-8001
Nu Direction Quality Cleaning Service, LLC	6321 Seton Ridge Road	GWYNN OAK	MD	21207	(443) 621-3573
Mia Janitorial Services, LLC	11720 Pheasant Trail	HAGERSTOWN	MD	21742	(240) 437-2764
BRIGHT N GO, LLC	20110 Professional Blvd 205	HAGERSTOWN	MD	21742	(301) 582-8495
L Smith LLC dba Smith and Smith	908 Linwood Street	HYATTSVILLE	MD	20783	(301) 467-5803
Raam Solutions LLC	5557 Baltimore Ave Ste 500 - PMB 147	HYATTSVILLE	MD	20781	(301) 740-5319
J.F. DIVINE CLEANING & COMMERCIAL SERVICES LLC	352 Tayside Way	HYATTSVILLE	MD	20785	(202) 706-2272

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
JKS Cleaning Solution, LLC	8206 Green Spire Terrace	Hyattsville	MD	20783	(202) 957-6136
Bungthla Rai LLC	10109 Quiet Water Way	JESSUP	MD	20794	(443) 745-7260
CACV Hann Cleaning Inc	1209 Farmview Road	LAKE SHORE	MD	21122	(410) 294-7979
CCINO Enterprises	7550 Woodbine Drive	Laurel	MD	20707	(202) 494-0595
Shine Forth Commercial Cleaning Servic, LLC	9743 Whiskey Run	LAUREL	MD	20723	(301) 875-5039
Walal Cleaning Services, LLC	9900 Washington Blvd	Laurel	MD	20723	(240) 486-1369
Emediong Enterprises, LLC	8408 Snowden Loop Court	Laurel	MD	20708	(240) 486-0044
SBM Consulting Group, LLC	9180 Hitching Post Lane	Laurel	MD	20723	(240) 755-5083
Nar Ma Shi LLC	9522 N Laurel Road	Laurel	MD	20723	(240) 639-4378
Starmil Professional Concepts	7520 S. Arbory Lane	Laurel	MD	20707	(227) 215-3349
IKC Services LLC	9180 Hitching Post Lane	Laurel	MD	20723	(240) 310-9440
Maiouly Maids LLC	9258 Canterbury Riding	Laurel	MD	20723	(202) 751-6048
Quinntessential Building Service, LLC	3343 Old Line Avenue	LAUREL	MD	20724	(410) 579-4647
Wanda Jacks	912 Marlboro Rd	LOTHIAN	MD	20711	(301) 735-6851
Hines Professional Cleaning LLC	868 Lowe Road	MIDDLE RIVER	MD	21220	(410) 300-8209
Brothers Cleaning Services LLC	7307 W Springbrook CT	MIDDLETOWN	MD	21769	(240) 877-5813
ThroneRoom LLC	8140 Villaggio Drive	MILLERSVILLE	MD	21108	(802) 233-6565
Balance Cleaning LLC	223 Harvest Blossom Road	MILLERSVILLE	MD	21108	(240) 253-7733
E & J Cleaning Services, LLC	490 Victoria Court	Millersville	MD	21108	(301) 312-9987
Jackson Cleaning Services LLC	9307 Weathervane Place	MONTGOMERY VILLAGE	MD	20886	(202) 897-9709
MC&ME, LLC	18417 Lost Knife Circle #203	MONTGOMERY VILLAGE	MD	20886	(301) 221-7542
Mount Airy Commercial Cleaning Services	6 Jimmys Street	MOUNT AIRY	MD	21771	(702) 358-2872
Dios Primero RC LLC	3260 Queenstown Dr. Apt. 202	MOUNT RAINIER	MD	20712	(919) 606-1245
Dennis H. Toy	8305 Verona Dr	NEW CARROLLTON	MD	20784	(571) 437-6775
BELA'S CLEANING SERVICES LLC	320 Elk Nest Dr	NORTH EAST	MD	21901	(667) 352-2276
High Grade Cleaning, LLC	4103 A Martin Avenue	NOTTINGHAM	MD	21236	(347) 247-3423
Surplus C.E, LLC	18009 Archwood Way	OLNEY	MD	20832	(240) 486-9759
Tip-Top Cleaning Services LLC	P.O. Box 371	Owings Mills	MD	21117	(443) 204-1628
Extra Services, LLC	PO Box 342	OWINGS MILLS	MD	21117	(443) 600-0441
Glen Quick Cleaning Service, LLC	31 Rosewood Lane	OWINGS MILLS	MD	21117	(443) 839-7306
S&A Janitorial,LLC	23 Spirit Lane	OWINGS MILLS	MD	21117	(443) 985-7249
CNN Ecosystems Cleaning, LLC	9723 Watts Road	Owings Mills	MD	21117	(410) 356-4665
R & Y Cleaning Services LLC	2132 Alice Ave	OXON HILL	MD	20745	(954) 805-1521
Get It Done Cleaning, LLC	2 Rockingham CT	PARKVILLE	MD	21234	(443) 509-9961
King Cross 2, LLC	2915 Conroy Court	PARKVILLE	MD	21234	(443) 478-0163
Accelerated Cleaning Solutions, LLC	8004 Dalesford Road	PARKVILLE	MD	21234	(443) 992-0317
Cleaning Solutions LLC	346 Green Mountain Court	PASADENA	MD	21122	(443) 799-5997
Impressive 1 Cleaning Services c/o James Pressley	207 Church Lane	PIKESVILLE	MD	21208	(443) 805-8118
Scrub Right Cleaning Services, LLC	8901 Stonecreek Place T3	PIKESVILLE	MD	21208	(443) 834-3494
First Choice Cleaning Service of Maryland	709 Cloudyfold Drive	PIKESVILLE	MD	21208	(410) 428-1227
Mills Quality Cleaning LLC	18 Estates Court	PIKESVILLE	MD	21208	(443) 925-9896
Daniel Miller's Cleaning Service, LLC	3385 Seaman Road	Preston	MD	21655	(410) 476-1013
Harrington Janitorial LLC	9614 Orpin Road	RANDALLSTOWN	MD	21133	(410) 868-1001
Always Striving, LLC	9805 Southall Road	RANDALLSTOWN	MD	21133	(410) 517-4118
S & A Commercial Cleaning Service, LLC	19 Aventura Court	RANDALLSTOWN	MD	21133	(410) 878-2410
The Cleanup Crew, LLC	9820 Southall Road	RANDALLSTOWN	MD	21133	(443) 703-9356
Clean Supreme, LLC	9057 Allenswood Road	RANDALLSTOWN	MD	21133	(410) 995-9396
K. Curtisy Cleaning, LLC	10204 Marriotsville Road	RANDALLSTOWN	MD	21133	(443) 226-2687
Simpson-S Cleaning Service, LLC	123 Elmcroft Square	ROCKVILLE	MD	20850	(301) 633-4133
Shinewave LLC	11812 Timber Ln	ROCKVILLE	MD	20852	(561) 360-0291
Sandra Miriam Ormeno Arias	198 Halpine Road #1315	ROCKVILLE	MD	20852	(301) 767-5581
Morningstar Cleaning	13913 Flint Rock Road	ROCKVILLE	MD	20853	(240) 676-0498
Clean As A Button Cleaning Services., LLC	7517 Stonecuter Court	ROSEDALE	MD	21237	(443) 939-9655
T & L Cleaning Services LLC	6 Fernsell Court	ROSEDALE	MD	21237	(443) 793-5439
Gomez Cleaning Services LLC	1412 Chapel Hill Drive	ROSEDALE	MD	21237	(410) 814-9359
Beltway Business Systems, LLC	17937 Skymeadow	SANDY SPRING	MD	20860	(301) 814-3961
Xtreme Clean	1006 Floretty Court	SEVERN	MD	21144	(202) 246-0625
JSG Cleaning Services, LLC	1815 Sparrow Court	SEVERN	MD	21144	(443) 816-3677

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Fin Cleaning Services, LLC	14429 Bakersfield Ct	SILVER SPRING	MD	20906	-
Paramount Cleaner LLC	14535 MacBeth Dr	SILVER SPRING	MD	20906	(301) 960-8866
G H SERVICES LLC	1832 Bronzegate Blvd	SILVER SPRING	MD	20904	(301) 661-9037
Shalom Janitorial LLC	1300 McMahon Road Apt 1314	SILVER SPRING	MD	20904	(240) 478-0438
Shittu Cleaning Services, LLC	11700 Old Columbia Pike Apt 811	SILVER SPRING	MD	20904	(347) 784-5789
CHENYS CLEANING LLC	901 Snider Lane	SILVER SPRING	MD	20905	(603) 530-4415
Amazon Green LLC	1955 R1 Rosemary Hill Dr	SILVER SPRING	MD	20910	(202) 910-7224
Kidi Commercial Cleaning Service, LLC	13112 Hutchinson Way	SILVER SPRING	MD	20906	(240) 565-8966
His & Hers Cleaning LLC	3067 Shaws Road	SPARROWS POINT	MD	21219	(443) 522-5054
Wellington Brickle LLC	20725 Wood Quay Dr Apt 422	STERLING	MD	20166	(202) 744-0318
Johnnie Mckenzie dba McKenzie Cleaning Service	3008 Fairhill Ct	SUITLAND	MD	20746	(240) 462-4340
Peace Contractors LLC	3863 Saint Barnabas Rd Apt 102	SUITLAND	MD	20746	(240) 606-9833
Edmonds Services LLC	5605 Nile Place	TEMPLE HILLS	MD	20748	(202) 607-0076
Scrub A Duff's Cleaning Service LLC	3206 Dallas Drive	TEMPLE HILLS	MD	20748	(202) 997-0607
SKS Janitorial Services, LLC c/o Kellice L Seymore	8606 Pleasant Plains Road	TOWSON	MD	21286	(443) 909-0622
Undeniable Cleaning, LLC	1619 Feldbrook Rd	TOWSON	MD	21286	(410) 307-4114
DEM Management Corporation	2914 Winterbourne Drive	UPPER MARLBORO	MD	20774	(240) 502-1171
Fomabase Group of Company, LLC	9005 Central Park Dr	UPPER MARLBORO	MD	20772	(240) 205-1345
Andie's Shine Services, LLC	14407 Old Marlboro Pike	UPPER MARLBORO	MD	20772	(202) 999-6299
Detail Science Cleaning LLC	5114 King Henry Way	UPPER MARLBORO	MD	20772	(202) 531-4115
R & N Services, LLC	15400 Depot Lane	UPPER MARLBORO	MD	20772	(410) 865-9744
Transition Cleaning Service, Inc.	15615 Burford Lane	UPPER MARLBORO	MD	20774	(301) 257-3020
G & B Cleaning Services LLC	16 Marshall Road	WALDORF	MD	20602	(202) 631-8784
S&D CLEANING SERVICES LLC	3634 Old Washington Rd	WALDORF	MD	20602	(240) 917-8165
M & J Janitorial, LLC c/o Manuel F Vega	332 Bishop Court	WESTMINSTER	MD	21157	(443) 713-0753
Jimenez Campos LLC	1222 Washington Road	WESTMINSTER	MD	21157	(443) 821-8235
The Best Cleaning LLC	473 Palatial Park Drive	WESTMINSTER	MD	21157	(443) 789-9356
J & C Janitorial Inc.	630 Laucabaugh Mill Road	WESTMINSTER	MD	21157	(410) 861-7916
Dunk Acquisitions, LLC	10170 Tree Frog Pl	WHITE PLAINS	MD	20695	(202) 492-2614
Betts Enterprises LLC	2100 Amber Way	WINDSOR MILL	MD	21244	(443) 250-5454
Easy Streak Commercial Clean LLC	2624 Camberwell ct	WINDSOR MILL	MD	21244	(443) 475-1200
Demby's Janitorial Service, LLC	8113 Salt Lake Drive	Windsor Mill	MD	21244	(240) 975-5233
Sali Cleaning Service, LLC	8327 Windsor Mill Road	WINDSOR MILL	MD	21244	(443) 985-2026
BMUD LLC	3025 Northmor Dr. W	ADRIAN	MI	49221	(734) 657-5634
Nyhuis Management LLC	9026 Bergy Avenue SE	Alto	MI	49302	(616) 318-7816
Pinard & Sons LLC	3331 Williamsburg Rd	ANN ARBOR	MI	48108	(734) 430-1654
B & A Cleaning, LLC	2701 Foster Ave	ANN ARBOR	MI	48108	(734) 218-6320
Suz Cleaners, LLC	726 N State RD	BELDING	MI	48809	(616) 430-1715
Dawn Johnson dba Huron Cleaning Service	9874 Jackson st	BELLEVILLE	MI	48111	(517) 280-7645
BAMS Janitorial Service LLC	7202 Anna Drive	BELLEVILLE	MI	48111	(734) 772-4548
Spring Breee building Services LLC	5681 Verta DR NE	BELMONT	MI	49306	(616) 337-3102
Moore CMR Enterprise LLC	1221 Bowers Street	BIRMINGHAM	MI	48012	(313) 350-0308
All in One Cleaning I LLC	41000 Woodward Ave	BLOOMFIELD	MI	48304	(313) 808-4142
Five Star Building Maintenance LLC	4225 Atwood Road	BRIDGEPORT	MI	48722	(989) 860-2046
Clean Team LLC	1961 72nd ST SW	BYRON CENTER	MI	49315	(616) 264-7133
Twinjem	1840 72nd St. S.W.	BYRON CENTER	MI	49315	(616) 813-7451
ZA Bawi Cleaning LLC	4657 Eagle Dr	CALEDONIA	MI	49316	(616) 594-9160
Bond's Cleaning Services LLC	42519 Saratoga Rd	CANTON	MI	48187	(313) 720-2958
Superb Cleaning LLC	P.O Box 871507	CANTON	MI	48187	(313) 212-9895
JACAR Janitorial LLC	43527 Applewood Road	CANTON	MI	48188	(216) 215-8524
Infinity Maintenance LLC	45540 Elmwood Circle	CANTON	MI	48188	(313) 327-4544
Lawrence Burton	31800 Sikon St	CHESTERFIELD	MI	48047	(586) 491-0979
B5 Cleaning Solutions LLC	53443 Jessica Lane	CHESTERFIELD	MI	48051	(313) 460-0801
Lucrative Cleaning Service LLC	49645 Manistee Dr	CHESTERFIELD	MI	48047	(586) 360-5418
F&N Shinning Cleaning Service LLC	26192 Annagrove Lane	CHESTERFIELD	MI	48051	
More Clean Less Dirty LLC	22702 Shader Street	CLINTON TOWNSHIP	MI	48036	(586) 306-9164
Elka Petrova Parvanova	15920 Chelmsford Street	CLINTON TOWNSHIP	MI	48038	(586) 703-4845
Executive Pro Commercial Cleaning LLC	20904 South Nunneley Road	CLINTON TOWNSHIP	MI	48035	(586) 359-5012

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Quick Cleaning LLC	19697 Driftwood Dr	CLINTON TOWNSHIP	MI	48038	
KK&M Cleaning Services LLC	19205 Alexa Drive	COMMERCE TOWNSHIP	MI	48390	(313) 445-4379
Isaac Burahame Cleaning LLC	4021 Ponte O woods St NE #80	CUTLERVILLE	MI	49508	(616) 325-8780
Elevate Facility Management LLC	8663 Virgil Street	DEARBORN HEIGHTS	MI	48127	(313) 398-3289
David Jenkins	18011 Hubbell	DETROIT	MI	48235	(313) 433-0475
Ceasars Cleaning LLC	18493 Gilchrist	DETROIT	MI	48235	(313) 529-5130
Jones's Commercial Cleaning LLC	19414 Charest Street	DETROIT	MI	48234	(313) 354-0249
Superb Janitorial Service L.L.C.	18918 Joann Street	DETROIT	MI	48205	(313) 399-8416
Hollins Janitorial Inc.	12655 Memorial Apt .301	DETROIT	MI	48227	(313) 595-1660
QM Cleaning Services LLC	18308 Stansbury	DETROIT	MI	48235	(313) 330-1187
ASAP Cleaning, LLC	2725 Webb St	DETROIT	MI	48206	(313) 422-5412
Kenneth and Lynn Langston	19718 San Juan	Detroit	MI	48221	(313) 863-0102
Brock & Son Pro Cleaning LLC	15720 Auburn	DETROIT	MI	48223	(313) 515-9221
Twenty Four Seven Clean LLC	2959 Waverly	DETROIT	MI	48238	(313) 207-7475
Touch from Above Cleaning LLC	17314 Ohio Street	DETROIT	MI	48221	(313) 346-6972
Powe Pro's Cleaning Services LLC	12091 Mendota Street	DETROIT	MI	48204	(313) 915-8889
LJ's Cleaning Services, LLC	4839 Concord	DETROIT	MI	48207	(313) 458-1242
Carpenter's Associates LLC	18440 John R	DETROIT	MI	48203	(313) 542-5937
K 3 Cleaning Services LLC	16522 Mark Twain Street	DETROIT	MI	48235	(313) 743-1857
Denise Whitley	18260 Saint Marys	DETROIT	MI	48235	(313) 334-8860
Goolsby, LLC	14236 Breakfast Dr	DETROIT	MI	48235	(313) 447-8492
Q & D Beyond Clean LLC	14100 Grandmont Avenue	DETROIT	MI	48227	(313) 742-4077
Highly Favored Maintenance LLC	2652 Collingwood Street	DETROIT	MI	48206	(313) 530-9463
LUCCI'S CLEANING SERVICES, LLC	12772 Cherrylawn Street	DETROIT	MI	48238	(646) 531-2295
Wayne's Motorcity Services LLC	17479 Marene Street	DETROIT	MI	48219	(440) 654-7168
Phillip's Janitorial Services LLC	15881 Monte Vista	DETROIT	MI	48238	(313) 671-0517
Superior Group One LLC	7398 Churchill Street	DETROIT	MI	48206	(704) 622-1586
Racall Facility Management LLC	13511 Mendota	DETROIT	MI	48238	(313) 208-5183
FAMILYMAIDCLEANING, LLC	16117 Bramell Street	DETROIT	MI	48219	(313) 574-4640
K&B Cleaning LLC	8918 Georgia Street	DETROIT	MI	48213	(313) 495-8587
Joint Services LLC	19265 Wexford	DETROIT	MI	48205	(313) 739-9471
P-J's 1 Stop Cleaning Service LLC	16835 Vaughan Street	DETROIT	MI	48219	(313) 725-0698
Just Great LLC	19408 Monte Vista Street	DETROIT	MI	48221	(313) 828-8740
A Taste of Motown Cleaning Services LLC	11550 Kenmor Street	DETROIT	MI	48205	(313) 999-8901
A&J Solutions LLC	8074 Northlawn	DETROIT	MI	48204	(248) 558-0041
Bonded Environmental Services LLC	19470 Stansbury	DETROIT	MI	48235	(248) 636-5641
Clean Masters Cleaning LLC	20261 Cherokee St	DETROIT	MI	48219	(937) 304-1383
Metro T Properties LLC	15740 Coyle	DETROIT	MI	48227	(313) 580-3945
Get Clean'd Janitorial Services LLC	18474 Westphalia	DETROIT	MI	48205	(313) 205-6295
Swift Cleaning One LLC	16516 Winthrop St	DETROIT	MI	48235	(614) 397-0955
Forever Fresh Cleaning LLC	14870 Ward Street	DETROIT	MI	48227	(313) 802-4844
Cleansia LLC	14870 Ward St	DETROIT	MI	48227	
Passion Over Profit LLC	19131 Harlow St	DETROIT	MI	48235	(248) 565-7471
Preferred Maintenance Service LLC	3017 Richton St.	DETROIT	MI	48206	
1 Stop Professional Cleaning Services LLC	20051 Burgess	DETROIT	MI	48219	(313) 618-4776
Clever Cleaning LLC	667 Virginia Ave	EAST LANSING	MI	48823	(517) 980-4022
C & M Janitorial Services Inc	17031 Sprenger	Eastpointe	MI	48021	(810) 335-2003
Ultra Bright Precise Cleaning Co. LLC	17626 Veronica Ave	EASTPOINTE	MI	48021	(248) 470-2817
Sqeaky Clean Experts LLC	16743 Lincoln Ave.	EASTPOINTE	MI	48021	(313) 477-7366
Top Quality Cleaning Solutions LLC	21814 Elmwood Ave	EASTPOINTE	MI	48021	
Bryson & Bryson Labor Construction LLC	21900 Farmington Rd. Apt. 331	FARMINGTON	MI	48336	(313) 646-5280
David M Johnson & Associates LLC	24804 Verdant Dr Apt 74-105	FARMINGTON HILLS	MI	48335	(248) 935-7556
Rose of Sharon Janitorial Services LLC	37469 Glengrove Drive	FARMINGTON HILLS	MI	48331	(313) 657-1105
Harrison's Millennium Maintenance Professional Brothers LLC	24703 Toddy Lane	FARMINGTON HILLS	MI	48335	(313) 304-1933
Brixx Plus LLC	24543 Martel Drive	FARMINGTON HILLS	MI	48335	(248) 931-7883
PDH Enterprises LLC	29650 Minglewood Lane	FARMINGTON HILLS	MI	48334	(313) 549-7421
Jack Gallery, Jr.	5371 E Carpenter Road	FLINT	MI	48506	(810) 293-3981
Christopher Alexander	1816 Pingree	FLINT	MI	48503	(248) 563-0811

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
LLT Janitorial Services Inc.	615 S Saginaw Ste 3006	FLINT	MI	48502	(810) 458-3030
Bristle N Brush LLC	13796 Half Mile Rd.	GOWEN	MI	49326	(616) 799-4610
Team Johnson Cleaning Service LLC	2103 Pinehurst Ln	GRAND BLANC	MI	48439	(734) 377-6808
GPS Services	1241 Northfield Ave NE	GRAND RAPIDS	MI	49505	(616) 828-8207
Cleaning Plus	3738 Giddings Ave SE	GRAND RAPIDS	MI	49508	(616) 560-3758
S&A Cleaning LLC	842 Diamond Ave N.E.	GRAND RAPIDS	MI	49503	(616) 589-2404
Fenkl Cleaning Business LLC	1512 Ball Ave NE	GRAND RAPIDS	MI	49505	(616) 570-1231
Cleaning Crew LLC	22 Sutton ST SW	GRAND RAPIDS	MI	49507	(616) 304-7051
A and M Made Service	1260 Paris Ave N.E.	GRAND RAPIDS	MI	49505	(616) 410-3223
JcVan Cleaning Services	750 Preserve Circle Dr SE Apt 15	GRAND RAPIDS	MI	49548	(616) 606-8377
Regat Haile LLC	1726 Auburn ave NE	GRAND RAPIDS	MI	49505	(616) 954-5097
Zuriash LLC	858 Nagold ST NW	GRAND RAPIDS	MI	49504	(616) 322-8657
Great Lakes Residential & Commercial Cleaning Solutions LLC	2661 Ardmore SE	GRAND RAPIDS	MI	49506	(616) 262-3487
Angles Valdes Cleaning LLC	6151 Skipton Dr. SW	GRAND RAPIDS	MI	49548	(616) 323-4061
Totally Serene LLC	3344 Nottingham Dr. N.E.	GRAND RAPIDS	MI	49546	(616) 734-3078
Vaes Cleaning LLC	1172 Eastmont Drive SE	GRAND RAPIDS	MI	49546	(616) 262-0214
The One	1945 Horton Ave SE	GRAND RAPIDS	MI	49507	(616) 773-9312
MAPUI LLC	388 Summer Shores CT SE	GRAND RAPIDS	MI	49548	(616) 227-1396
Kleen Up Inc	29 Pearl N.W.	GRAND RAPIDS	MI	49503	(616) 893-0525
E & M Cleaning	2279 Forest Hills	Grand Rapids	MI	49546	(616) 466-3557
F & K Cleaning LLC	1701 Country Club Drive NE	Grand Rapids	MI	49505	(616) 633-7252
Dawit Tewelde & Son Cleaning	2131 Michigan St NE	Grand Rapids	MI	49503	(616) 308-0459
Berih Aster Cleaning Service	1222 Plymouth NE	Grand Rapids	MI	49505	(616) 617-9116
RAHEL @ ISAAC	4160 Nippon Drive	Grand Rapids	MI	49525	(616) 929-3640
Triple C's Comercial Cleaning Concepts LLC	1118 Calvin Ave	Grand Rapids	MI	49506	(616) 389-3414
A-1 Cleaning Solutions LLC	3417 Prairie St SW	Grandville	MI	49418	(616) 531-8482
Synergy Core Group LLC	20569 Danbury Lane	HARPER WOODS	MI	48225	
Kurin Solutions LLC	26022 Woodbine	INKSTER	MI	48141	(734) 239-5436
Luxe Cleaning Crew LLC	29420 Hiveley St	INKSTER	MI	48141	(313) 433-5671
C.H Janitorial LLC	805 Charlotte Ave	KALAMAZOO	MI	49048	(269) 929-5096
MSX Enterprises LLC	1555 Nellie LN	KENT CITY	MI	49330	(616) 952-1155
Skay Commercial Cleaning LLC	1375 Bentree Dr SE	KENTWOOD	MI	49508	(616) 334-1981
Field Day Academy	4830 Eastern Ave SE	KENTWOOD	MI	49508	(616) 954-3860
Ayan Cleaning LLC	2972 Coral Valley Dr SE	KENTWOOD	MI	49512	(702) 931-0048
Vakok3 Cleaning LLC	5826 E. Grove Dr. SE	KENTWOOD	MI	49512	(616) 325-0591
BH Cleaning Service	444 Pine Vista	KENTWOOD	MI	49548	(616) 828-9954
Next Chapter Cleaners LLC	4141 Hill Drive	LAMBERTVILLE	MI	48144	(734) 510-3976
Professional Cleaning LLC	322 N. Dibble Avenue	Lansing	MI	48917	(517) 321-7172
A.K. Ellis Janitorial LLC	3700 Lochmoor Drive	Lansing	MI	48911	(517) 391-2031
A M G Cleaning Services	328 Hume Blvd	LANSING	MI	48917	(517) 575-8323
Family Cleaning Services LLC	4825 Malpaso	Lansing	MI	48917	(517) 899-2446
Valdes Cleaning Company	3701 Wainwright Ave	LANSING	MI	48911	(517) 862-0601
Benjamin T. Gerczak	20104 Floral St	LIVONIA	MI	48152	(313) 539-6503
Always Clean Janitorial Services LLC	17230 Dolores Street	LIVONIA	MI	48152	(734) 744-7051
Scott's Cleaning Company Inc.	47230 Stony Brook Drive	MACOMB	MI	48044	(313) 318-2634
Tom's Cleaning Crew, LLC	17481 Timber Drive	MACOMB	MI	48042	(231) 330-2432
Immaculate Services LLC	16447 Chatham Dr	MACOMB	MI	48044	(313) 459-3993
Deucecco Enterprise	45887 Goodwill Lane	MACOMB	MI	48044	(586) 201-3979
Deuceco Enterprise	45887 Goodwill Lane	MACOMB	MI	48044	(586) 201-3979
Joyful House Farms LLC	890 S Raisinville Road	MONROE	MI	48161	(734) 417-9073
Joyful House Farms LLC	890 S. Raisinville Rd.	MONROE	MI	48161	(734) 417-9073
Nuvo Klean	619 Marquette ave	MUSKEGON	MI	49442	(231) 683-3220
KT Sanitation LLC	635 School St	Muskegon	MI	49442	(231) 578-1830
Spotfree Janitorial	PO BOX 0511	MUSKEGON	MI	49442	(231) 740-0701
TM Cleaning LLC	59332 W. Cranston Street	NEW HAVEN	MI	48048	(313) 554-5225
Niso Cleaning Services LLC	213 Arlingon Lane	NILES	MI	49120	(269) 470-1151
Liberty Commercial Cleaning LLC	24419 Simmons Drive	NOVI	MI	48374	(734) 377-3998
Top Notch Cleaning Service LLC	24021 Berkley Street	OAK PARK	MI	48237	(248) 798-6063

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Tiger Advantage	PO Box 404	OSHTEMO	MI	49077	(269) 861-1645
Starlight Acres LLC	13937 Wilson Drive	PLYMOUTH	MI	48170	(734) 260-2728
P & A Cleaning Services LLC	233 Tucker St	PONTIAC	MI	48341	(313) 586-2797
SAC Commercial Cleaning Service LLC	162 Ottawa Drive	PONTIAC	MI	48341	(248) 561-6463
All in 1 Cleaning Services LLC	15432 Lennane	REDFORD	MI	48239	(313) 516-5631
Cornelius T Arnold	12152 Hemingway	REDFORD	MI	48239	(313) 603-7392
Andrea Anderson	13436 Garfield	REDFORD	MI	48239	(313) 506-2274
Purity Solutions LLC	8268 Bramell	REDFORD	MI	48239	(313) 775-8482
Kryspy Clean Janitorial Service LLC	25365 Ross Dr	REDFORD	MI	48239	(313) 995-2735
Wayne Facility Management Support Services LLC	38395 McDonald Drive	ROMULUS	MI	48174	(734) 845-6278
Karl's Cleaning Services LLC	25214 Gratiot Avenue, Lot 179	ROSEVILLE	MI	48066	(586) 277-9620
TAYLOR'D LLC	18840 14 Mile	ROSEVILLE	MI	48066	(313) 953-9508
Caparaotta Extra Ordinary Services LLC	25534 Ronald	ROSEVILLE	MI	48066	(313) 737-6659
Divine Glow Cleaning LLC	25334 Pattow St	ROSEVILLE	MI	48066	
EAM Cleaning LLC	18185 Alta Vista Dr	SOUTHFIELD	MI	48075	(248) 633-5351
Murray's Cleaning Service LLC	18527 George Washington Drive	SOUTHFIELD	MI	48075	(313) 282-1796
Americlean Janitorial Services LLC	19875 Greenwald Drive	SOUTHFIELD	MI	48075	(313) 759-5310
Wanda Stevenson dba W. G. Associates	16500 North Park Dr.	SOUTHFIELD	MI	48075	(248) 571-4437
Memento Mori LLC	30741 Northgate Dr.	SOUTHFIELD	MI	48076	(248) 703-6390
J Loft LLC	23660 Rockingham St.	SOUTHFIELD	MI	48033	(313) 289-6916
Millstream Services LLC	29091 Murray Crescent	SOUTHFIELD	MI	48076	(586) 457-5283
D&J Carsitters LLC	18291 Westland	SOUTHFIELD	MI	48075	(248) 633-4434
SO Official Cleaning LLC	19616 Midway	SOUTHFIELD	MI	48075	(313) 549-4373
Tait Cleaning Services LLC	36422 Jeffrey Dr	STERLING HEIGHTS	MI	48310	
Glisten Cleaning Services LLC	45624 Stadler St	UTICA	MI	48315	(313) 207-9459
Quicks Cleaning Services LLC	5226 Doverway Dr	UTICA	MI	48316	(313) 478-8018
Dean Commercial Cleaning Service, LLC	11502 Helen Dr.	WARREN	MI	48093	(586) 843-5211
Quality Cleaning Service LLC	31811 Bretz Drive	WARREN	MI	48093	(313) 615-6080
BFH Quality Cleaning Co. LLC	5422 Princeton Court	WARREN	MI	48091	(313) 433-4784
Johnny Adams LLC	26430 Warner Avenue	WARREN	MI	48091	(313) 244-4340
Smoover's Cleaning LLC	8316 Francine Street	WARREN	MI	48093	(313) 717-6523
Price Enterprise Group LLC	20789 Masch Ave	WARREN	MI	48091	(313) 449-5368
Splendid Cleaning Services LLC	3474 Los Angeles Ave	WARREN	MI	48091	(313) 850-1211
Seven Over 7 LLC	30526 Berghway Trail	WARREN	MI	48092	(586) 360-5526
Eak & Twins LLC	1155 Calgary Lane	WAYLAND	MI	49348	(401) 585-9689
Advance Cleaning LLC	33923 Winslow	WAYNE	MI	48184	(248) 678-5922
Emporium Cleaning Services, LLC	7401 Spring Oak Ct	WEST BLOOMFIELD	MI	48324	(313) 377-2765
C.A.R.E 1 Cleaning LLC	6113 Eastbrooke	WEST BLOOMFIELD	MI	48322	(248) 895-1677
A Team Services LLC	5885 Greer Road	WEST BLOOMFIELD	MI	48324	(313) 909-9503
Tracei Robinson	5572 Pembury Ln.	WEST BLOOMFIELD	MI	48322	(248) 880-9708
State Of The Arts Janitorial Services LLC	5552 Wild Ridge	WEST BLOOMFIELD	MI	48322	(248) 508-2416
CTC Sanitizing LLC	2197 Hidden Lake Drive	WEST BLOOMFIELD	MI	48324	(313) 854-1488
DMH Facilities Management LLC	6335 Eastbrooke	WEST BLOOMFIELD	MI	48322	(734) 796-5467
Lavina Hansbro	29945 Lacy Drive	WESTLAND	MI	48186	(313) 220-1172
Priority Services & Logistics LLC	25242 Marsh Creek Blvd. #203	WOODHAVEN	MI	48183	(248) 907-5985
Raymundo Residential and Commercial Cleaning Services, LLC	3947 Flamingo Ave SW	WYOMING	MI	49509	(616) 337-6359
D&D Commercial Cleaning Services	P.O. Box 9533	WYOMING	MI	49509	(616) 299-8019
CBG Cleaning LLC	1241 Cricklewood ST SW	WYOMING	MI	49509	(616) 828-8891
Ahmad Hamami	7152 Richmond Drive	YPSILANTI	MI	48197	(734) 218-6188
Cleannology LLC	1824 Wexford Drive	YPSILANTI	MI	48198	(313) 930-4337
Cynthia's Cleaning Inc.	6230 Karston Drive NE	Albertville	MN	55301	(612) 232-5694
Fitsum Cleaning LLC	14220 Tamarack Street NW	ANDOVER	MN	55304	(952) 239-9380
BJA Cleaning LLC	14028 Juniper Circle NW	ANDOVER	MN	55304	(763) 360-2423
JuMar Enterprises, Inc	15601 Foliage Avenue #144	APPLE VALLEY	MN	55124	(952) 683-1240
Pyalo A. Ndadia	14854 Haven Drive	APPLE VALLEY	MN	55124	(651) 410-6575
Precision Cln Svcs LLC c/o J. Ogoudjimi	15997 Harmony Way	APPLE VALLEY	MN	55124	(612) 987-5048
La Phrommathed	14360 Flora Way	Apple Valley	MN	55124	(952) 994-1032
Kokou Wayi	5005 142nd Path West	APPLE VALLEY	MN	55124	(612) 229-7404

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Yonas W. Teklemariam	14113 Essex Lane	APPLE VALLEY	MN	55124	(612) 226-1754
Gore Cleaning Services LLC	7376 157th St W	APPLE VALLEY	MN	55124	(612) 481-3638
Horizon Cleaning Solutions LLC	16940 Marketplace Drive	BIG LAKE	MN	55309	(612) 442-5387
Toyi Nettoyage Service LLC c/o Toyi Toyisson	8824 Baltimore St NE	BLAINE	MN	55449	(612) 806-4431
B & B Cleaning Solution LLC	612 Clover Leaf Pkwy NE	BLAINE	MN	55434	(612) 812-4626
Toyisson's Crew Cleaning LLC	10650 Brunswick Road #203	BLOOMINGTON	MN	55438	(952) 239-7582
Fadilou Sanni	6700 West Old Shakopee Road	BLOOMINGTON	MN	55438	(612) 407-2574
Super Tidy LLC c/o Guillarmo Mizhquiri	8660 Penn Avenue South #1	BLOOMINGTON	MN	55431	(612) 388-7265
San Andres Cleaning Services LLC c/o Carlos Velesaca	9135 First Avenue South	BLOOMINGTON	MN	55420	(952) 465-4944
JBK Enterprises LLC	8424 Rich Avenue South	BLOOMINGTON	MN	55437	(952) 217-2561
Jimena's L.L.C.	2105 Glenview Lane	BLOOMINGTON	MN	55425	(612) 703-6502
Mercedes Cleaning Service Company LLC	100 W 96th St	BLOOMINGTON	MN	55420	(612) 987-7052
Cornerstone Cleaning Company LLC	2021 W. 90th St	BLOOMINGTON	MN	55437	(952) 215-5536
Phillip D. & Ruth A. Sandy	2907 66th Avenue North	Brooklyn Center	MN	55430	(763) 313-1856
Tolno's Cleaning Services Corporation	4582 - 58th Ave No	BROOKLYN CENTER	MN	55429	(507) 742-4030
Achmolly Cleaning Services LLC		BROOKLYN CENTER	MN	55430	(610) 809-2727
Westside Quick Services LLC	9018 Cambridge Ave N	BROOKLYN PARK	MN	55443	(952) 994-5976
Eung Cleaning LLC	3400 78th Avenue North	BROOKLYN PARK	MN	55443	(952) 221-6919
Salamatu Bah	6016 Garwood Road North	BROOKLYN PARK	MN	55443	(763) 913-8936
A & M Cleaning Concepts LLC	2700 94th Ave N	BROOKLYN PARK	MN	55444	(612) 991-4233
Abdoul Kann Company Inc	7940 Florida Ave N	BROOKLYN PARK	MN	55445	(612) 205-9621
Bein LLC	1505 W. 137th Street	Burnsville	MN	55337	(612) 598-4809
Bonito H. Cadja	13408 Morgan Avenue South	BURNSVILLE	MN	55337	(612) 770-6566
Victor Edoh Agbemaple	13448 Settlers Ridge Drive	Burnsville	MN	55337	(612) 242-9431
Clean Choice LLC c/o Girma Dagne	1016 Walden Court	BURNSVILLE	MN	55337	(952) 261-4721
LR Cleaning Service Corporation c/o Luis Reyes	14733 Burnell Park Drive	BURNSVILLE	MN	55306	(612) 290-7978
Mulugeta Hassen	1841 E 122nd Street	BURNSVILLE	MN	55337	(612) 598-8860
Kidane's Coverall Franchise	13100 Oliver Avenue South	BURNSVILLE	MN	55337	(952) 393-1828
Five Stars Cleaning Company LLC	1013 E. 145th Street	BURNSVILLE	MN	55337	(612) 806-7535
ORBA Cleaning Service LLC	2304 Terrace Dr.	BURNSVILLE	MN	55337	(612) 242-4405
Perlas Cleaning Services LLC	14145 Plymouth Ave	BURNSVILLE	MN	55337	(952) 465-6255
Breathtaking Commercial Cleaning LLC		BURNSVILLE	MN	55337	(952) 393-0101
N.L. Tibet Cleaning LLC c/o N. Tenzin and L. Gyaltso	8845 Austin Street NE	CIRCLE PINES	MN	55014	(612) 239-8709
Isaac Kweson & Sandra Kweson	12211 Jay Street NW	Coon Rapids	MN	55433	(763) 258-3536
WON.CO	550 - 121st Avenue NW	COON RAPIDS	MN	55448	(612) 578-7034
Dan and Irene Twaddle	8716 Ironwood Ave. South	Cottage Grove	MN	55016	(651) 301-9206
Gemechu Kediro & Zenabech Yirdu	6286 Hearth Ave S	COTTAGE GROVE	MN	55016	(651) 354-6767
MONTCHO BLDG MAINT LLC c/o Crepin Montcho	7894 73rd Street South	COTTAGE GROVE	MN	55016	(612) 222-2015
Baysah Cleaning Services LLC	14131 Berkshire Lane No	DAYTON	MN	55327	(763) 670-3735
Yohannes LLC c/o Yohannes Senkaye	991 Kettle Creek Road	EAGAN	MN	55123	(612) 207-9063
AB Double Cleaning Service LLC	4358 Onyx Point	EAGAN	MN	55122	(612) 710-4103
HighShine Co. c/o Bharat Patel	15382 Mason Pointe	EDEN PRAIRIE	MN	55347	(612) 814-2534
Castro Hernandez LLC	10204 Nottingham Trail	EDEN PRAIRIE	MN	55347	(612) 876-6915
Clark's Services LLC	4828 Valley View Rd	EDINA	MN	55424	(612) 590-0363
Lopez Cleaning LLC	2207 Hulett Avenue	FARIBAULT	MN	55021	(608) 304-7996
Elizabeth Cleaning Service LLC	21853 Denton Avenue	FARMINGTON	MN	55024	(612) 205-8941
Little 4 Cleaning Services LLC	7051 208th St N	FOREST LAKE	MN	55025	(651) 249-3305
Top Quality Bldg Maint c/o Hector Panchi	6001 2nd Street NE	FRIDLEY	MN	55432	(612) 578-2702
BEMS LLC	5625 West Bavarian Pass NE	FRIDLEY	MN	55432	(612) 267-1736
W3 Wakefield Properties, LLC	10452 Kalland Ln NE	HANOVER	MN	55341	(952) 201-4648
Habtom's Cleaning LLC	305 Madison Avenue North	Hopkins	MN	55343	(952) 217-0855
Tulandina LLC	5467 Rowland Road	Hopkins	MN	55343	(952) 210-1152
Zion Cleaning Franchise LLC c/o Tsion Gebremeskel	14914 Generation Avenue	HUGO	MN	55038	(651) 746-4604
Angel Sinchi	4801 Barbara Avenue	INVER GROVE HEIGHTS	MN	55077	(612) 432-9960
Interworth janitorial services L.L.C.	7336 Braden Rail	INVER GROVE HEIGHTS	MN	55076	(651) 500-9355
Starlight Cleaning Solutions LLC	3822 Conroy TRL	INVER GROVE HEIGHTS	MN	55076	(651) 815-3334
Dina's Cleaning LLC	26125 Monroe Street NE	ISANTI	MN	55040	(763) 571-2608
TOKUMA LLC	16432 Godson Drive	LAKEVILLE	MN	55044	(651) 528-4884

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
fantastic Cleaning Svcs LLC c/o Guled Mohamed	18418 Greenstone Way	LAKEVILLE	MN	55044	(612) 532-7852
Mulugheta A Berhe	16432 Godson Drive	LAKEVILLE	MN	55044	(651) 800-6724
YU & I SERVICES LLC	7663 Palomino Ln	LINO LAKES	MN	55014	(651) 285-1559
Promax Cleaning Services Inc	603 Highland Circle	LINO LAKES	MN	55014	(612) 458-0006
Kahsay Family LLC	232 Cottage Avenue West	LITTLE CANADA	MN	55117	(651) 278-2156
Magical Cleaning LLC	132 Demont Ave E	LITTLE CANADA	MN	55117	(651) 239-6220
Nikolay Kamenir	17417 72nd Avenue North #203	MAPLE GROVE	MN	55311	(612) 978-0489
Nou Ching Yang	668 Viking Dr E	MAPLEWOOD	MN	55117	(651) 399-7113
TAU 3 Cleaning Services LLC	1977 Desoto Street	MAPLEWOOD	MN	55117	(612) 545-6460
Duyan Johnson LLC	3515 Pleasant Ave. S. #6	Minneapolis	MN	55408	(612) 207-2622
Boevi Lawson-Body	1514 Sheridan Avenue North	Minneapolis	MN	55411	(952) 288-7901
Serafin Camacho	7900 Second Avenue South	Minneapolis	MN	55420	(612) 388-3895
Juan Guiracocha & Rosa Usca	3636 Minnehaha Avenue South, #18	MINNEAPOLIS	MN	55406	(612) 275-1452
Maria G. Parra	3144 Chicago Avenue South	Minneapolis	MN	55407	(612) 964-5119
Khublall Cleaning LLC	109 W 59th St	MINNEAPOLIS	MN	55419	(612) 702-3566
Genuine Cleaning Services LLC	2700 Louisiana Ave S	MINNEAPOLIS	MN	55426	(612) 244-0805
Garcia's Cleaning Services LLC	1203 N Irving Ave	MINNEAPOLIS	MN	55411	(612) 757-6260
Top Notch Cleaning Services LLC	4305 Oregon Ave N #415	NEW HOPE	MN	55428	(612) 817-0115
J & R Enterprises Services LLC	2744 Ensign Avenue North	NEW HOPE	MN	55427	(612) 986-7211
Jose L. & Rosa M. Payes	1120 Greenvale Ave W	NORTHFIELD	MN	55057	(507) 321-0998
Master Green Clean LLC	358 Broadway St	OWATONNA	MN	55060	(507) 774-0250
ALEKSA SERVICES INC.	12810 30th Ave. N.	Plymouth	MN	55441	(612) 850-4664
S. A. Ayankale LLC	2501 Lancaster Ln N #158	PLYMOUTH	MN	55441	(763) 210-8560
Gbanway Holdings, LLC	200 Nathan Lane N. #245	PLYMOUTH	MN	55441	(612) 251-0523
True Cleaning Company LLC	3920 Orleans Lane	PLYMOUTH	MN	55441	(469) 491-0770
Smithsonia Cleaners LLC	5078 Arrowood Ln N	PLYMOUTH	MN	55442	(763) 412-8946
Sunfish Clean LLC	3601 Lancaster Ln. N. Apt 104	PLYMOUTH	MN	55441	(763) 321-6743
Grimestoppers Cleaning Service LLC c/o Denise & Thomas Burt	3133 Butternut Circle NW	PRIOR LAKE	MN	55372	(262) 327-1058
MVMW Inc.	2710 Wilds Lane NW	PRIOR LAKE	MN	55372	(612) 963-3514
Bhunah Cleaning Service LLC	15005 Ferret St NW	RAMSEY	MN	55303	(763) 355-2432
Simphimsor LLC	1810 Bush Street	RED WING	MN	55066	(612) 442-7146
Michel Agbegninou	7611 Knox Avenue South #307	RICHFIELD	MN	55423	(612) 423-1521
Demosvic Cleaning Svcs LLC	6400 Queen Ave S	RICHFIELD	MN	55423	(612) 458-0967
Sifaron Inc	6304 Aldrich Ave.S.	RICHFIELD	MN	55423	(612) 998-1174
Zanet Cleaning Services LLC	3426 156th St. W.	ROSEMOUNT	MN	55068	(651) 354-5705
Juan A. Peralta Inc.	2100 Snelling Avenue North #15	ROSEVILLE	MN	55113	(651) 815-2598
Advensure Cleaning LLC	1531 33rd Ave N	Saint Cloud	MN	56303	(612) 280-8444
Executive Pro Cleaning LLC	23148 Tamarack St NW	SAINT FRANCIS	MN	55070	(651) 706-1382
Cedar Cleaning Services LLC	3127 Hwy 100 South, Apt #40	SAINT LOUIS PARK	MN	55416	(612) 423-6496
Moua Family Cleaning LLC	1857 3rd St E	SAINT PAUL	MN	55119	(612) 453-7264
MJC Cleaning Services LLC	81 Maryland Avenue West	SAINT PAUL	MN	55117	(651) 208-9172
Mamas cleaning LLC	930 E. Minnehaha Avenue	SAINT PAUL	MN	55106	(651) 431-8206
Kayaba LLC	7588 Lower 11th St No	SAINT PAUL	MN	55128	(651) 470-9208
Abdulyakini Abdulaziz	475 Hopkins Street	SAINT PAUL	MN	55130	(612) 501-5326
Cortes Cleaning LLC	2166 3rd St E	SAINT PAUL	MN	55199	(651) 230-3623
Mako Cleaning Service LLC c/o Mako H Kadir	1611 Case Avenue	SAINT PAUL	MN	55106	(763) 318-0043
Alpha Super Cleaning LLC	195 Dunlap Street South - Apt. #9	SAINT PAUL	MN	55105	(612) 516-0865
Adama Building Maintenance LLC	5096 Mustang Drive	SAINT PAUL	MN	55129	(651) 334-0495
Pro Commercial Cleaning LLC	1279 Clarence Street	SAINT PAUL	MN	55106	(612) 322-4262
CLEANING LIMA LLC	55 White Bear Ave N	SAINT PAUL	MN	55106	(651) 353-5277
Shine Solutions LLC	150 Water St.	SAINT PAUL	MN	55107	(612) 369-2139
Clean and Fresh Care LLC	13459 Alabama Ave S	SAVAGE	MN	55378	(952) 564-5638
Quaysons Janitorial Services LLC	8131 Pleasant View Drive NE	SPRING LAKE PARK	MN	55432	(651) 200-0587
Rosa Cleaning Services LLC	701 81st Ave	SPRING LAKE PARK	MN	55432	(763) 248-1094
Bariisaa Cleaning Company LLC	187 Thompson Ave E, Apt #6	WEST SAINT PAUL	MN	55118	(651) 867-7817
K & K Cleaning LLC c/o Khue & Koua Xiong	5697 Windmill Dr.	White Bear Lake	MN	55110	(651) 315-5148
CS Solution LLC c/o Siriyanna Xiong-Lor	1758 Elm Street	WHITE BEAR LAKE	MN	55110	(952) 258-9154
T & J Xiong Cleaning LLC	3784 Bailey Ridge Drive	WOODBURY	MN	55125	(612) 306-3095

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Butta Services LLC c/o Amin Butta	8561 Savanna Oak Lane	WOODBURY	MN	55125	(612) 644-4940
Janet's Cleaning Service LLC	109 Lark Hill Lane	BALLWIN	MO	63021	(636) 248-1876
R & L Janitorial Services LLC	6360 Garfield Avenue	BERKELEY	MO	63134	(314) 922-7386
Hamiltons Victory LLC	12702 Willow Trail Drive	BLACK JACK	MO	63033	(314) 646-9758
Carter Carter Cleaning LLC	4 Rolling Hill Dr.	BLACK JACK	MO	63033	(314) 496-6759
CHBCS Holding LLC	3914 SW 8th Terrace	BLUE SPRINGS	MO	64015	(816) 726-4202
Berrys Way Cleaning Services LLC.	5004 Lilian Dr	COLUMBIA	MO	65202	(573) 239-2996
Gloss & Floss Cleaning Services LLC	10345 Royal Dr.	COUNTRY CLUB HILLS	MO	63136	(314) 817-4965
A.L. Jordan Commercial, LLC	1034 Carole Ln	ELLISVILLE	MO	63021	(314) 276-0457
Chicas Clean LLC	161 Tulip Dr	FENTON	MO	63026	(314) 347-8765
Marlene Hall Cleaning LLC	624 Wesley Ave.	FERGUSON	MO	63135	(314) 775-8716
Green Sweep LLC	11945 Red Barn Ct	FLORISSANT	MO	63033	(314) 285-7440
Billing & Billing Cleaning Company LLC	15513 Jost Main St	FLORISSANT	MO	63034	(314) 839-5310
Three Blessed Women Services LLC	3757 Argonne Forest Dr	FLORISSANT	MO	63034	(314) 324-8786
Guardian Angels Cleaning LLC	2755 Freemantle Drive	FLORISSANT	MO	63031	(720) 285-8169
Superior Sista's Cleaning Services LLC	12723 Willow Trail Dr	FLORISSANT	MO	63033	(314) 349-8114
All Star Shine LLC.	4056 Fox island dr.	FLORISSANT	MO	63034	(314) 695-6355
River Coin Trading Company	3590 Bradstone Dr	FLORISSANT	MO	63033	(314) 687-8128
Alove LLC	14600 Mondoubleau Ln	FLORISSANT	MO	63034	(314) 322-6790
Sure Janitorial Services LLC	4660 Richmond Forest Dr.	Florissant	MO	63034	(314) 495-4919
Emman & Alvan Cleaning LLC	1942 NE 77th Street	GLADSTONE	MO	64118	(816) 248-0317
Jackson Cleaning LLC	13903 Grandboro Lane	GRANDVIEW	MO	64030	(816) 726-0629
All in Cleaning LLC	4802 Orange Blossom Lane	HAZELWOOD	MO	63042	(314) 504-1312
G&G Enterprises Services, LLC	6004 Chapparrall Creek Ct.	HAZELWOOD	MO	63042	(314) 456-5908
James L. Cornett	15906 East TC Lea	INDEPENDENCE	MO	64050	(816) 739-9125
L&R Cleaning Services LLC	4510 S. Willis	INDEPENDENCE	MO	64055	(816) 695-3167
Vernon Ridgell	10405 Tullis Ave.	Kansas City	MO	64134	(816) 510-2104
WJ Cleaning Services Inc.	9100 East 31st Street	KANSAS CITY	MO	64129	(816) 260-3085
Right Choice Cleaning Inc.	6100 East 109th Terr	KANSAS CITY	MO	64134	(816) 289-7611
LFFC Janitorial LLC	7726 N. Mercier St.	Kansas City	MO	64118	(816) 258-4177
Miracle Maintenance LLC	3515 Wallace Avenue	KANSAS CITY	MO	64134	(816) 200-9451
Pro Eco Maintenance LLC	6919 N Fisk	Kansas City	MO	64151	(512) 739-9209
S&R Professional Maintenance LLC	1542 E 50th Terr	Kansas City	MO	64110	(816) 289-9020
EJ Cleaning LLC	PO Box 270543	KANSAS CITY	MO	64127	(816) 337-8409
Pink N Squeek LLC	6600 NE 39th Street	KANSAS CITY	MO	64117	(816) 216-0216
Steve's Best Building Service	416 N. Van Brunt Blvd	KANSAS CITY	MO	64123	(425) 314-7083
True 2 U Environmental Services LLC	1300 East 72nd Street	KANSAS CITY	MO	64131	(816) 986-9842
D&D Star Cleaning LLC	9605 E. 90th Ter	Kansas City	MO	64138	(816) 420-7734
J & T Cleaning Concepts LLC	PO Box 9927	KANSAS CITY	MO	64134	(816) 560-7246
Antonio Mitchell	11315 Colorado	KANSAS CITY	MO	64137	(816) 809-1832
Oneil Thomas	7015 S Benton Ave	Kansas City	MO	64132	(816) 560-7585
Mesfin & Solomon Commercial Cleaning LLC	5822 N. Delta Avenue	Kansas City	MO	64150	(816) 419-9959
Vincente Sanchez	5218 East Truman Road	Kansas City	MO	64127	(816) 218-5502
All Seasons Janitorial LLC	11818 Belmont ST.	Kansas City	MO	64134	(816) 332-8626
2 Ladies and a Broom LLC	8209 N. Everton	KANSAS CITY	MO	64152	(816) 529-9421
Brendas Cleaning Service	11211 Greenbrier Lane	Kansas City	MO	64137	(816) 868-2097
Majikmax Service Solutions	5535 South Benton	KANSAS CITY	MO	64130	(816) 469-2188
I.T.I.G., LLC	475 Clarkgate Dr.	LAKE SAINT LOUIS	MO	63367	(630) 280-0159
Double Check Maintenance LLC	5517 NE Oaks Ridge Ave	LEES SUMMIT	MO	64064	(816) 787-5214
The Light LLC	2200 Burning Wood Lane	LEES SUMMIT	MO	64082	(816) 716-3758
Braxton Cleaning Services LLC	409 NE Sapphire Lane	LEES SUMMIT	MO	64064	(816) 288-6979
A&A Janitrial Services LLC	5333 N.E. Holiday Drive	LEES SUMMIT	MO	64064	(816) 266-2341
Breathe Easy Cleaning LLC	602 NE Ridgeview Drive	Lees Summit	MO	64086	(816) 682-0716
Hamilton's Detail Cleaning LLC	1051 Century Oaks Dr. Apt E	MANCHESTER	MO	63088	(573) 356-6400
CNG Services, L.L.C.	8 Treehill Court	Manchester	MO	63021	(636) 391-3377
T & W Professional Cleaning Services LLC	11027 Saturn Dr	MARYLAND HEIGHTS	MO	63043	(770) 256-5010
Top to Bottom Cleaning LLC	7098 Post Coach	OFALLON	MO	63368	(314) 943-1106
AL and J Cleaning Services LLC	1818 Korando ave	OVERLAND	MO	63114	(314) 363-2107

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Midwest Cleaning and Maintenance LLC	5911 Claremont Avenue	RAYTOWN	MO	64133	(816) 838-0290
TY-D and Clean Janitorial , LLC	8315 Kentucky Ave	RAYTOWN	MO	64138	(816) 349-1443
LO's Cleaning Service LLC	4120 Geraldine #2	SAINT ANN	MO	63074	(314) 792-5928
Cobega LLC	450 Keeney Dr.	SAINT CHARLES	MO	63304	(636) 793-5707
Uniphied LLC	11145 Majorca Dr. Apt 3	SAINT LOUIS	MO	63137	(314) 685-5019
Bend's Professional Building Services LLC	5441 Arlington	SAINT LOUIS	MO	63120	(314) 349-4458
D.W.D. Cleanliness Next to Godliness LLC	8717 Natural Bridge Rd., Apt D	SAINT LOUIS	MO	63114	(314) 295-1476
All A's 4.0 Cleaning LLC	6104 Emerald	SAINT LOUIS	MO	63135	(314) 337-0109
Mid-West Best One LLC	3935 Ohio Ave	SAINT LOUIS	MO	63118	(314) 828-0074
Healthy Cleaning LLC	4123 Appleberry Lane	SAINT LOUIS	MO	63121	(314) 339-9546
GoCleen Cleaning Company LLC	9916 Hobbits Glen Court, Apt. B	SAINT LOUIS	MO	63136	(314) 585-0808
Live and Let Live Cleaning Company LLC	1525 Crossett Drive	SAINT LOUIS	MO	63138	(314) 850-8667
S&M Walker Enterprises LLC	6214 Vermont Avenue	SAINT LOUIS	MO	63111	(314) 410-5367
Quad K Cleaning, LLC	4821 Oleatha Ave	SAINT LOUIS	MO	63116	(314) 305-7506
Clean Rod LLC	5548 Acme Ave	Saint Louis	MO	63136	(314) 354-4680
JUS Cleaning LLC	1074 Mona Dr	SAINT LOUIS	MO	63130	(314) 687-9798
Simpson Cleaning Service LLC	1736 Crowly Dr	SAINT LOUIS	MO	63136	(314) 265-2503
CJ CLEANING LLC	230 Harrison ave	SAINT LOUIS	MO	63135	(314) 504-1631
Aneisha's Cleaning Services, LLC	2062 Victory Way Lane	SAINT LOUIS	MO	63138	(314) 701-2167
Signature Cleaning LLC	1221 Forest Home Dr	SAINT LOUIS	MO	63137	(314) 702-3334
P&C Swift Cleaning Service, LLC	4507 Canoe Dr	SAINT LOUIS	MO	63123	(314) 386-5771
Crawford Cleaning Services, LLC	2324 University Street	SAINT LOUIS	MO	63107	(314) 541-0772
A and L Cleaning LLC	630 Chambers Road	SAINT LOUIS	MO	63135	(314) 482-6371
All Type Cleaning Company LLC	4401 Shaw Blvd	Saint Louis	MO	63110	(314) 956-1410
Befii General Contracting Company LLC	4639 Tennessee	Saint Louis	MO	63111	(314) 685-9386
W R Home Improvement LLC	1111 Buckley Rd	SAINT LOUIS	MO	63128	(314) 974-6292
MKClean LLC	3445 S Grand Blvd.	SAINT LOUIS	MO	63118	(314) 398-1812
ILIA KOCI	833 Hi Crest Dr	SAINT LOUIS	MO	63125	(314) 445-4469
Emmanual Services LLC	522 Crestville Dr.	SAINT LOUIS	MO	63119	(314) 917-2149
Bosnia Cleaning LLC	4278 Kay Lane Apt 1	SAINT LOUIS	MO	63123	(314) 585-9737
Operations Cleaning LLC	5 Shagbark Court	Saint Peters	MO	63376	(314) 723-2611
Dirtless Cleaning LLC	8537 Kempland Place	UNIVERSITY CITY	MO	63132	(314) 363-3620
The Kleening Krew LLC	268 Wynstay Ave	VALLEY PARK	MO	63088	(314) 680-5511
So Fresh So Clean, LLC	2433 Linwood Drive	GAUTIER	MS	39553	(662) 816-2197
Dennis Cleaning Service LLC	3419 Wheeler Road	HERNANDO	MS	38632	(901) 244-9040
Henry Ashby	835 Lock Station Road	Marks	MS	38646	(662) 934-6644
Scales 9-24 Services LLC	7901 Alexander Crossing Drive	OLIVE BRANCH	MS	38654	(901) 736-7251
Tony Hall	9317 Gee Gee	Olive Branch	MS	38654	(662) 420-2216
Arnold's Cleaning Service LLC	4744 WE Ross Parkway	SOUTHAVEN	MS	38671	(901) 436-9622
BRITT & ASSOCIATES LLC	180 Gray Squirrel Dr	ANGIER	NC	27501	(919) 417-1153
Ryan Cleaning Services LLC	160 Begonia Street	ANGIER	NC	27501	(919) 537-5248
CC COMMERCIAL CLEANING AND MAINTENANCE LLC	320 Quiet Rock Drive	APEX	NC	27523	(954) 297-1606
H Dorez Thomas	5980 Brittan Drive	BELEWS CREEK	NC	27009	(336) 462-7557
Lupis Cleaning Service, LLC	2545 Tryon Courthouse Rd	BESSEMER CITY	NC	28016	(704) 473-4192
ISA'S CLEANING LLC	1440 APPLE STREET	BURLINGTON	NC	27217	(336) 221-4780
Silver Swan Services, LLC	299 Meadwood Lane	BURNSVILLE	NC	28714	(828) 206-3906
Sharie's Cleaning Services LLC	806 East D. St	CHAPEL HILL	NC	27509	(919) 672-2653
A-List Professional Cleaning LLC	7416 Mary Jo Helms Dr	CHARLOTTE	NC	28215	(757) 955-3272
Johnnie W. Adams	5813 Craftsbury Dr.	CHARLOTTE	NC	28215	(704) 634-6180
Douglas L. McClain	4605 Cedar Rock Dr.	CHARLOTTE	NC	28273	(925) 260-7282
Jarvis Barfield dba Jarvis Janitorial	6509 Quarter Bridge Lane	CHARLOTTE	NC	28262	(704) 299-8431
Montgomery Global Services, LLC	PO Box 242508	CHARLOTTE	NC	28224	(704) 516-0718
Right Choice Cleaning Services, LLC	14972 Deshler Court	CHARLOTTE	NC	28273	(704) 806-1277
Rivas Happy Cleaning, LLC	1355 Waterlily Lane	CHARLOTTE	NC	28262	(704) 777-3359
Foster's Cleaning Service, LLC	500 West Trade Street	CHARLOTTE	NC	28202	(864) 384-8382
Kejun, LLC	9830 Bayview Parkway	CHARLOTTE	NC	28216	(704) 252-0898
A Touch of Royalty Kleening Services, LLC	2813 Lake Ave	CHARLOTTE	NC	28208	(704) 517-2867
Lasting Impression Cleaning Services, LLC	11401 Kempford Dr.	CHARLOTTE	NC	28262	(678) 814-2559

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Maring Maintenance Company, LLC	345 Sundial Lane, Apt E	CHARLOTTE	NC	28206	(980) 729-4260
Lyons Way, LLC	8728 Matthews Farm Lane	CHARLOTTE	NC	28277	(704) 287-2238
Ronnie's Cleaning Services, LLC	8712 Michaw Ct.	CHARLOTTE	NC	28269	(267) 881-8136
Forever Thankful, LLC	3121 Baroda Ln	CHARLOTTE	NC	28269	(937) 931-1130
Rags to Riches Services, LLC	5200 W Sugar Creek	CHARLOTTE	NC	28269	(412) 867-5990
YAD Enterprise, LLC	5816 Crossing King Drive	CHARLOTTE	NC	28212	(203) 909-9464
J & B Dynamic Services, LLC	12715 Walking Stick Drive	CHARLOTTE	NC	28278	(912) 341-9530
Green Thumb & Some Cleaning & Lawn Care, LLC	6508 Flintlock Rd	CHARLOTTE	NC	28214	(704) 606-7097
A Touch of Monroe's Cleaning Service, LLC	PO Box 480867	CHARLOTTE	NC	28269	(704) 964-8428
T Don Solutions, LLC	4032 Lakota Ct	CHARLOTTE	NC	28269	(980) 301-6825
Goshen International Business, LLC	2523 Daisy Moore Lane	CHARLOTTE	NC	28206	(980) 636-4966
Rodgers Cleaning & Maintenance, LLC	8615 Oak Drive NE	CHARLOTTE	NC	28269	(704) 819-6564
MOORE'S CLEANING EXPERIENCE, LLC	10819 Derryrush Drive	CHARLOTTE	NC	28213	(980) 430-9689
Mercury Janitorial Services & More, LLC	5937 Stirlingshire Ct	CHARLOTTE	NC	28273	(973) 876-7179
Jones Maintenance, LLC	16017 Pela Croix Dr	CHARLOTTE	NC	28273	(216) 533-9877
GSD Cleaning Services, LLC	5824 Crossing King Drive	CHARLOTTE	NC	28212	(704) 449-8182
I.C.A. Services, LLC	3515 Arsenal Ct	CHARLOTTE	NC	28273	(201) 257-7644
ViciniRM, LLC	7146 Maricopa Rd.,	CHARLOTTE	NC	28277	(440) 725-5803
J.C Cleaning Enterprises, LLC	2023 Canterwood Drive	CHARLOTTE	NC	28213	(704) 626-8706
Catwell Cleaning, LLC	8317 Lamplighter Place	CHARLOTTE	NC	28217	(980) 349-0327
Aleck & Bren Services, Inc.	7829 Pence Pond Ln.	CHARLOTTE	NC	28227	(980) 319-8079
Sabio Building Maintenance, Inc.	4009 Corning Place	CHARLOTTE	NC	28216	(704) 241-8716
Ross Commercial Services LLC	3135 Morning Dr.	CHARLOTTE	NC	28208	(704) 376-3872
Next Level Cleaning Service LLC	6329 Holly Knoll Dr.	CHARLOTTE	NC	28227	(704) 400-0833
Elton L. Jones	14013 Walkers Crossing Dr.	CHARLOTTE	NC	28273	(803) 524-0714
Phillips Premier Cleaning	5010 Oxford Pond Drive	CHARLOTTE	NC	28262	(980) 987-9001
DOZER, LLC	3322 Fork Creek Lane	CLAREMONT	NC	28610	(828) 962-1309
Theodore Thomas	1132 Deep Canyon Drive	CLAYTON	NC	27520	(919) 389-2147
SSJ's Cleaning Services LLC	P O Box 156	Clayton	NC	27520	(919) 550-4949
NC VIP L.L.C.	1132 Deep Canyon Drive	CLAYTON	NC	27520	(862) 216-1454
After Hours Commercial Cleaning Services, LLC	2781 GOLF BALL CIRCLE	CONCORD	NC	28025	(401) 301-4430
Valera Lighting Service, LLC	4310 Windjammer Ct, SW	CONCORD	NC	28027	(704) 743-8616
R.F.C Solutions, LLC	1039 Manston Place SW	CONCORD	NC	28025	(803) 556-3572
Nellie's Cleaning Services, LLC	9818 Psalms Street	CORNELIUS	NC	28031	(704) 658-6010
Cranks Professional Cleaning Services	8901 Oak Moore Court	CORNELIUS	NC	28031	(717) 701-6506
Selective Cleaning Services	1321 New Castle Road	DURHAM	NC	27704	(919) 225-2137
Wall 2 Wall Cleaning Service	404 Oakwood Avenue	DURHAM	NC	27701	(919) 475-7086
LAND OF PROMISE LLC	604 Catalpa Dr	DURHAM	NC	27704	(919) 884-6839
RICKY'S CLEANING SERVICES LLC	2234 Glover Rd	DURHAM	NC	27703	(919) 939-1709
Andre's Solutions LLC	Eight Durbin Place	DURHAM	NC	27705	(919) 423-6799
CRF Cleaning Services LLC	403 Ottawa Avenue	DURHAM	NC	27701	(919) 423-9309
Latisha's Cleaning LLC	5614 Blythewood Lane	FAYETTEVILLE	NC	28311	(919) 961-4197
Martha Alba dba Taffi Commercial Cleaning	339 Hartman St.	GASTONIA	NC	28052	(980) 989-4727
E & L Cleaning Services	104 Sawgrass Place	Goldsboro	NC	27534	(919) 394-1792
Walker On The Spot Solutions, LLC	5 Killington Place	GREENSBORO	NC	27407	(336) 782-6414
Philmore Jamar Harrington	5006 Lonita Street	GREENSBORO	NC	27407	(336) 327-8453
Honeybeez Cleaning Service, LLC	PO Box 308	HAMPSTEAD	NC	28443	(910) 352-9720
Capital Property Maintenance, LLC	4309 Garden Club Street	HIGH POINT	NC	27265	(336) 847-3171
Williams All Purpose LLC	3108 McLong Dr.	HIGH POINT	NC	27265	(336) 847-2077
Brown Family Cleaning Service, LLC	8417 Rolling Meadows Lane	HUNTERSVILLE	NC	28078	(484) 719-5843
Matus Enterprise, LLC	809 GREAT DANE AVE	IRON STATION	NC	28080	(704) 299-1179
Sunday Akanji Enitan	521 Sternwheel Way	KNIGHTDALE	NC	27545	(919) 217-2690
I&C Cleaning Services, Inc.	4304 Stony Falls Way	KNIGHTDALE	NC	27545	(910) 973-1904
Howard's Cleaning Services, LLC	1461 Silver Valley Dr	KNIGHTDALE	NC	27545	(919) 349-1138
M & M Superior Cleaning Services, LLC	1722 Sawtooth Court	LANDIS	NC	28088	(843) 443-7150
Mr. Holmes Global Enterprise, LLC	5080 Parkwiew Way	MATTHEWS	NC	28104	(704) 201-5810
DUNN & WALK AWAY CLEAN LLC	750 N Frazier Rd	MEBANE	NC	27302	(919) 724-2468
Saint Book LLC	1017 Abbott Street	MEBANE	NC	27302	(336) 615-0044

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Anthony Taylor Maintenance/Tech Service	P.O.Box 130	Moncure	NC	27559	(919) 542-0659
Joe & Grace Cleaning Services, LLC	5005 Manchineel Lane	MONROE	NC	28110	(704) 858-5728
All Bright Cleaning	103 Paxford Court	MORRISVILLE	NC	27560	(919) 272-1601
Lindsey Monae Enterprises, LLC	209 Longhorne Dr	MOUNT HOLLY	NC	28120	(704) 491-0351
Vq's Unique Cleaning Services, LLC	PO Box 312	NEWELL	NC	28126	(704) 724-9985
J&J All In One Cleaning Services, LLC	PO Box 1842	RAEFORD	NC	28376	(910) 904-3650
Graham Towers Inc.	9921 Thoughtful Spot Way	Raleigh	NC	27614	(919) 274-5712
Silvia's Coverall Cleaning	2048 Muirfield Village Way	RALEIGH	NC	27604	(919) 916-8525
C&M Cleaning Services Inc	7208 Cornett Way	RALEIGH	NC	27604	(919) 656-8612
TYME CLEANING SOLUTIONS LLC	3126 Hayling Drive	RALEIGH	NC	27610	(336) 905-0684
SATTD LLC	4922 Oolite Street	RALEIGH	NC	27610	
T & J CLEANING LLC	684 Orange Blossom Trl,	ROANOKE RAPIDS	NC	27870	(919) 606-2233
Kitties Kleaning LLC	900 E Green St	ROBERSONVILLE	NC	27871	(252) 412-2262
Leaster Commercial Cleaning LLC	405 Marinna Joy Circle	ROCKWELL	NC	28138	(704) 494-1178
Wilkins Janitorial Service Inc.	712 South Howell St.	Rocky Mount	NC	27803	(252) 977-3985
VALLEJO BALTAZAR CLEANING LLC	196 Edgegrove Circle	SAINT PAULS	NC	28384	(910) 674-0269
Hickman Logistics, LLC	2907 Sherrills Stream Dr	SHERRILLS FORD	NC	28673	(704) 620-2273
Lisa M. Davis	3230 Bozeman Ct.	STANLEY	NC	28164	(704) 458-8240
ALLIE P.A. LLC	445 Rance Buck Rd	VANCEBORO	NC	28586	(252) 349-1564
Jay's Carpet Cleaning Inc	100 Richland Dr	WAKE FOREST	NC	27587	(919) 247-2507
Capitol Cleaning Corp	3608 Song Sparrow Drive	Wake Forest	NC	27587	(919) 369-0920
Cee Cee's Cleaning Services LLC	3128 Willow Creek Dr	WAKE FOREST	NC	27587	(919) 771-7976
007 WHEELS TRANSPORT LLC	3800 Jonesville Rd	WAKE FOREST	NC	27587	(984) 298-1880
M & M Commercial Cleaning, LLC	2101 Coral Berry Lane	WAXHAW	NC	28173	(704) 640-2238
JRM Global Enterprise, LLC	PO Box 17243	WINSTON SALEM	NC	27116	(336) 655-5962
Quality Janitorial Services, LLC	3715 Chickamauga Drive	WINSTON SALEM	NC	27106	(336) 708-9109
Delores Brown Cleaning LLC	1030 Wachovia Street	WINSTON SALEM	NC	27101	(336) 725-1422
Joyner Janitorial Services	4613 Corey Rd	WINTERVILLE	NC	28590	(252) 916-2282
YIDVEL JANITORIAL SERVICES LLC	4085 Weavers Pond Drive	ZEBULON	NC	27597	(919) 417-1111
GCC CLEANING SERVICES LLC	202 SPRING STREET		NC	27703	(919) 758-0951
Golden Touch Sanitation Services LLC	11756 McCarty Loup	BELLEVUE	NE	68123	(402) 990-4844
JP's Cleaning Academy LLC	1739 S 205th Plaza	ELKHORN	NE	68022	(402) 403-2632
Rido's Services, LLC	2624 NW Chambers Dr.	LINCOLN	NE	68524	(316) 239-9852
Ariel's Cleaning LLC	4503 Schroeder Drive	Omaha	NE	68157	(402) 320-1862
Gaspar Perez	4904 B Street	OMAHA	NE	68106	(402) 670-6397
Wipe and Shine Cleaning, LLC	650 Jaynes Street	OMAHA	NE	68110	(631) 415-8265
KIJ Xtreme Cleaning Services LLC	7422 N. 89th Avenue	OMAHA	NE	68122	(531) 329-5773
Empire Cleaning Services LLC	6326 N. 112th Circle	OMAHA	NE	68164	(402) 708-9641
Sagacious Cleaning LLC	7714 S. 191st Street	OMAHA	NE	68136	(402) 658-5059
Winter Tree Environmental Services LLC	12830 Deauville Drive	OMAHA	NE	68137	(402) 306-2757
DJIP 75 CLEANING LLC	7445 N. 89th Avenue	OMAHA	NE	68122	(402) 591-1914
Sue's Cleaning LLC	13909 Manderson plz apt 201	OMAHA	NE	68134	(402) 739-1141
Chasing Rags LLC	6411 N. 102nd Ave.	OMAHA	NE	68134	(402) 609-9700
K&L Kleaning LLC	16423 Ames Avenue	OMAHA	NE	68116	(402) 707-2619
Maya Cleaning Services LLC	1041 N. 145th Circle	OMAHA	NE	68154	(402) 932-2985
Topless Cleaning LLC	4225 Nebraska Ave	OMAHA	NE	68111	(402) 813-3177
Moore for Less LLC	14820 Sprague Street	OMAHA	NE	68116	(402) 708-6330
Pristinely Spotless Office Cleaning LLC	9126 Black Street	OMAHA	NE	68122	(402) 810-4177
Bonita Cleaning Service LLC	4017 Camden Ave	OMAHA	NE	68111	(402) 718-4306
Y & S Cleaning LLC	4527 o st	OMAHA	NE	68117	(402) 212-1808
Daisy Fuentes LLC	11518 Port Royal Drive	PAPILLION	NE	68046	(402) 214-8756
D.A. Right Cleaning Service LLC	2207 Kara Dr	PAPILLION	NE	68133	(402) 804-5131
Arza Cleaners, Inc.	59 Windham Rd	DERRY	NH	3038	(978) 996-4666
Monaco Windows and Floors, LLC	1 Otis Rd	SOMERSWORTH	NH	3878	(207) 590-1301
R & E Concepts, LLC	2 West Lee Avenue	ABSECON	NJ	8201	(609) 800-3513
Ernest W. Tinsley	604 S. Second Street	ABSECON	NJ	8201	(609) 652-1576
Self Professional Cleaning LLC	1704 3rd AV	ASBURY PARK	NJ	7712	(732) 614-9497
AW Cleaning Enterprises, LLC	1655 N. Arkansas	ATLANTIC CITY	NJ	8401	(609) 992-5499

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Aurkleen Company, LLC	707 Evergreen Forest Blvd.	AVENEL	NJ	7001	(973) 592-2949
Wespol Commercial Cleaning Service, LLC	1506 Madaline Drive	AVENEL	NJ	7001	(908) 486-1715
EV Power Cleaning, LLC	39 Harrison st	BELLEVILLE	NJ	7109	(973) 640-9762
A & F Cleaning Services, LLC	133 W Main Street	BERGENFIELD	NJ	7621	(201) 245-5810
Kennedy Cleaning LLC	2049 Barnsboro Rd	BLACKWOOD	NJ	8012	(215) 520-0835
Ronald M Derry	7 Longview Drive	BORDENTOWN	NJ	8505	(609) 214-9665
Dyron Management LLC	7 Longview Drive	BORDENTOWN	NJ	8505	(609) 214-9665
Dolce Cleaning Services LLC	311 East Street	BOUND BROOK	NJ	8805	(732) 208-7282
PIKI Services, LLC	16 village green	BUDD LAKE	NJ	7828	(848) 250-0279
Hernandez Service, LLC	3 Village Green	BUDD LAKE	NJ	7828	(973) 580-6030
Sheansu Cleaning LLC	15 Lansberry Drive	BURLINGTON	NJ	8016	(609) 906-0901
Marcus & Fannie LLC	870 E Route 130	BURLINGTON	NJ	8016	(609) 880-6986
Ocean Breeze Cleaners LLC	505 Reeves Street	CAPE MAY COURT HOUSE	NJ	8210	(609) 231-9865
BAO Cleaning Service LLC	503 Madison st	CARLSTADT	NJ	7072	(551) 286-8613
Kleen Kings LLC	6 Jade Lane	Cherry Hill	NJ	8002	(609) 605-2982
Queens Cleaning Services LLC	118 County Road	CLIFFWOOD	NJ	7721	(908) 601-3625
ICare Cleaning Services LLC	87 Arlington Avenue	CLIFFWOOD	NJ	7721	(732) 207-1213
Betty's Cleaning, LLC	52 Mahar Avenue	CLIFTON	NJ	7011	(862) 686-9407
Carlos Chape, LLC	218 Edison Street	CLIFTON	NJ	7013	(201) 993-1470
CCA Cleaner Services, LLC	124 Maplewood Avenue	CLIFTON	NJ	7013	(973) 345-8046
Team Cleaners LLC	83 Hackberry Place	CLIFTON	NJ	7013	(973) 907-6103
S & P Cleaning Service LLC	109 Vanriper Avenue	CLIFTON	NJ	7011	(862) 823-3485
Integrated Cleaning Services LLC	E4 Cottage Ct	CLIFTON	NJ	7012	(732) 423-1606
Franz G. Segura	103 Trimble Avenue	CLIFTON	NJ	7011	(973) 851-1017
Lucky Cleaning Service, LLC	9 nelson street	CLIFTON	NJ	7013	(973) 851-6693
Lakshmi Cleaning Services LLC.	L 12 Windsor Castle	CRANBURY	NJ	8512	(609) 578-2759
Daniel Cleaning Services LLC	2614 Old Stone Mill Drive	CRANBURY	NJ	8512	(732) 485-8275
A&R Cleaning Services Limited Liability Company	221 West Red Bank Ave	DEPTFORD	NJ	8096	(856) 803-6439
K & E Express Cleaning LLC	160 North Sussex st	DOVER	NJ	7801	(973) 723-0261
S & A Professional Services LLC	22 Jordan Terrace	DOVER	NJ	7801	(973) 997-9992
M.A.Z.A. Services LLC	147 Pequannock St	DOVER	NJ	7801	(973) 659-8961
National Building Cleaning of NJ LLC	644 Bound Brook Road	DUNELLEN	NJ	8812	(732) 213-2786
Yenrap LLC	130 Joseph Street	EAST BRUNSWICK	NJ	8816	(732) 257-8436
D & Y Cleaning Service LTD Liability Company	177 South Street	EAST FREEHOLD	NJ	7728	(732) 425-2035
Bramar Cleaning Service LLC	415 N 2nd Street	EAST NEWARK	NJ	7029	(973) 392-3587
VCR Cleaning, LLC	51 North Walnut Street	EAST ORANGE	NJ	7017	86 2153960
J & N Building Services LLC.	47 Garden View Terrace	EAST WINDSOR	NJ	8520	(609) 605-0050
CE Cleaning Service LLC.	598 Greenwich Court	EAST WINDSOR	NJ	8520	(609) 448-3899
Cotty's Cleaning LLC	47-12 Garden View Terrace	EAST WINDSOR	NJ	8520	(609) 647-3944
ER Cleaning Services LLC.	129 MacArther Drive	EDISON	NJ	8837	(848) 219-0472
MCR Enterprises, LLC	120 London Ave.	EGG HARBOR CITY	NJ	8215	(609) 350-4903
Kevin's General Cleaning, LLC	204 Chesterbrook Road	Egg Harbor Township	NJ	8234	(609) 742-2902
Rosavision, LLC	657 Fulton Street	ELIZABETH	NJ	7206	(908) 477-3360
G Velez Cleaning Services LLC	1080 Anna Street	ELIZABETH	NJ	7201	(908) 344-0642
AMLE Cleaning Services LLC	1371 Alina Street	ELIZABETH	NJ	7208	(347) 471-4175
G.C.A Cleaning Services LLC	1027 Augusta St Apt 1	ELIZABETH	NJ	7201	
Emplo Multi-Services LLC	1 Paterson Ave	ELMWOOD PARK	NJ	7407	(201) 509-9590
Josie Cleaners, LLC	59A Elmwood Terrace	ELMWOOD PARK	NJ	7407	(201) 772-4499
Alston Corporate Cleaning LLC	26 Homestead Avenue	EWING	NJ	8638	(609) 346-2495
Dora's Services, LLC	68 Grand Street	FAIRVIEW	NJ	7022	(201) 658-9447
Bills Janitorial Service LLC	57 Angle In	FARMINGDALE	NJ	7727	(732) 685-0168
Pure Shine LLC	9 Tulip Drive	FORDS	NJ	8863	(908) 338-4239
LJM Cleaning Services LLC.	22 North Oakland AV	FORDS	NJ	8863	(732) 527-7703
Super Clean Janitorial Services LLC	35B Manalapan AV	FREEHOLD	NJ	7728	(732) 308-8969
JAM Commercial Cleaning LLC.	72 Barkalow Avenue	FREEHOLD	NJ	7728	(732) 241-2871

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Clean Tek Corp	101 Chestnut Street	GARFIELD	NJ	7026	(973) 873-3908
Muhammad Cleaning Systems LLC	26 Meghan Court	GLASSBORO	NJ	8028	(856) 426-4689
Fabian Enterprise, LLC	214 Sussex Street	HACKENSACK	NJ	7601	(973) 836-9818
Jersey Woman Cleaners LLC.	52 Jeremiah Avenue	HAMILTON	NJ	8610	(609) 310-9532
Saint Michel Cleaning LLC.	158 Edmund ST	HAMILTON	NJ	8610	(609) 336-6610
K & D Cleaning Services LLC	8 Endicott Road	HAMILTON	NJ	8690	(609) 439-9947
Technoclean LLC	410 Massachusetts Avenue	HAMILTON	NJ	8629	(609) 838-0488
Magic Duster Cleaning Services LLC	550 Central Ave.	HARRISON	NJ	7029	(201) 667-7445
Mayra Patino + Cesar Rosero	112 2nd Avenue	Hightstown	NJ	8520	(908) 770-0823
LM Cleaning Service LLC.	153 Lincoln Avenue	HIGHTSTOWN	NJ	8520	(609) 371-1503
Freddys Cleaning LLC.	P O Box 883	HIGHTSTOWN	NJ	8520	(609) 963-9816
Charles Osei-Duah	1062 Robin Road	Hillsborough	NJ	8844	(908) 392-1451
Superior Cleaning Services, LLC	1476 Orchard Terrace	HILLSIDE	NJ	7205	(908) 967-3824
J&D MAGICAL TOUCH LLC	518 Sweetland Ave	HILLSIDE	NJ	7205	(862) 444-1113
Lorettz Janitorial LLC	129 N County Line Road	JACKSON	NJ	8527	(732) 228-1797
Clean Time	18 Walter Drive	JACKSON	NJ	8527	(732) 928-4828
F & E Cleaning Service LLC.	1 Hawaii Road	JACKSON	NJ	8527	(732) 363-3244
K & D Cleaning LLC.	62 Sand Hill Road	JAMESBURG	NJ	8831	(732) 858-4860
Tri County Janitorial Maintenance L	195 Gatzmer Avenue	JAMESBURG	NJ	8831	(732) 984-3381
The Giants Cleaning Service LLC	22 Jennifer Drive	JAMESBURG	NJ	8831	(732) 858-4859
TNT Quality Cleaning LLC	509 MLK Jr Drive	JERSEY CITY	NJ	7304	(866) 398-6872
Rivera's Maintenance, LLC	73 Webster Avenue	Jersey City	NJ	7307	(201) 889-2506
J & M Janitorial Services, LLC	46 Mcadoo ave	JERSEY CITY	NJ	7305	(917) 941-3579
R&K Cleaning Services LLC	739 W Side ave apt 2	JERSEY CITY	NJ	7306	
Aly Services, LLC	34 Stuyvesant ave	KEARNY	NJ	7032	(973) 306-7507
Rouse Y Mildre Cleaning Services LLC	354 Elm Street	KEARNY	NJ	7032	(201) 355-9717
Enrique Enterprise, LLC	125 Judy Drive	KEASBEY	NJ	8832	(732) 218-2280
D&B Cleaning Solutions LLC.	P O Box 8	KEYPORT	NJ	7735	(732) 788-1121
Seven Days Cleaning Service LLC.	264 Hurley Street	KEYPORT	NJ	7735	(732) 264-0912
JDD Cleaning LLC.	417 Amboy Road	KEYPORT	NJ	7735	(443) 995-1313
Shalom Abba Building Solution LLC.	7 Lisa Robin Circle	LAKEWOOD	NJ	8701	(732) 814-4678
Medical Cleaning of NJ LLC.	251 Woodlake Manor Drive	LAKEWOOD	NJ	8701	(732) 567-8459
Stephen Delroy Swaby	412 Prospect Street	Lakewood	NJ	8701	(609) 891-6921
Global Cleaning Services LLC.	400 East Price Street	LINDEN	NJ	7036	(908) 943-5724
Michael & Gisella Cleaning, LLC	3 So. Cedar Parkway	LIVINGSTON	NJ	7039	(973) 518-4044
NEA Cleaning Limited Liability Company	179 6th Avenue	LONG BRANCH	NJ	7740	(732) 789-2252
Qualclean LLC.	217 N 5th Street	LONG BRANCH	NJ	7740	(732) 804-6582
Familia Building Services LLC.	179 6th Avenue	LONG BRANCH	NJ	7740	(732) 337-5218
Sergio's & Family cleaning Service LLC	179 6th Avenue	LONG BRANCH	NJ	7740	(848) 333-7849
Aspiros Cleaning Services Corporation	34 Monmouth Place	LONG BRANCH	NJ	7740	(732) 867-4801
New Horizon Cleaning Services LLC	557 Summer Street	LONG BRANCH	NJ	7740	(848) 218-1949
Cox & Cox Inc.	190 Spruce Street	LONG BRANCH	NJ	7740	(732) 233-8889
Idmie LLC.	432 Dorchester Way	MANALAPAN	NJ	7726	(732) 207-0157
Courtney Cleaning LLC.	14 Cavalcade Court	MANALAPAN	NJ	7726	(908) 692-5437
R & P Cleaning Service, LLC	150 S 5th Avenue	MANVILLE	NJ	8835	(908) 872-7824
ALM Commercial Cleaning LLC	828 Lincoln ave	MANVILLE	NJ	8835	(732) 809-3009
Tlakahs Cleaning Services LLC	104 Madison Drive Apt C ,	MAPLE SHADE	NJ	8052	(609) 502-8506
Daystar Cleaning Services LLC.	14 Warbler RD	MARLBORO	NJ	7746	(732) 821-2896
EGB Cleaning Services, LLC	803 Saratoga Court	Marlton	NJ	8053	(609) 790-9173
Galema Cleaning Services LLC	132 Broad Street	MATAWAN	NJ	7747	(732) 801-7781
X-Tremelee Clean LLC	106 Fox Hollow Dr	MAYS LANDING	NJ	8330	(609) 579-6665
Washingtons Expert Cleaning, LLC	4986 Flintshire Court	Mays Landing	NJ	8330	(609) 909-1929

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Kevin's Cleaning Service LLC	657 Park Road	MAYS LANDING	NJ	8330	(848) 992-0704
Clean Now LLC	70 Hurd st	MINE HILL	NJ	7803	(973) 592-4098
Gilmeda Cleaning LLC	18 Vail Place	MORRISTOWN	NJ	7960	(973) 601-7695
Morcare Maintenance Service LLC.	PO Box 792	MOUNT LAUREL	NJ	8054	(856) 379-8481
J & L Fonrose LLC.	101 Fern Road	NEPTUNE	NJ	7753	(732) 337-8686
SNC Cleaning Services	311 W Sylviana Ave	NEPTUNE	NJ	7753	(732) 503-3415
Top to Bottom Cleaning Services LLC.	148 Drummond Ave	NEPTUNE	NJ	7753	(732) 299-9468
Robert McNair	27 Winding Ridge Drive	Neptune	NJ	7753	(732) 361-7467
Ablaze Enterprises, LLC	27 Pin Oak Drive	NEW BRUNSWICK	NJ	8902	(732) 986-6524
JB Cleaning Services LLC	914 Hermann Road	NEW BRUNSWICK	NJ	8902	(908) 800-1045
ILUKE Cleaning LLC	355 North 12th Street	NEWARK	NJ	7107	(862) 754-5793
MVCT Cleaning LLC	328 14th Ave	NEWARK	NJ	7103	(862) 888-4702
Newman & Company Enterprises LLC	378 Badger ave	NEWARK	NJ	7112	(908) 986-8230
K & L Cleaning Service, LLC	59 Peck Avenue, Apt#2	NEWARK	NJ	7107	(973) 914-4132
JB Esquire Cleaning, LLC	14 St Paul Avenue	NEWARK	NJ	7106	(973) 885-9435
Mass Cleaning, LLC	138-140 North 7th	NEWARK	NJ	7107	(201) 640-3990
GLC POWER CLEAN LLC	314 N 13th St	NEWARK	NJ	7107	(973) 820-5152
Aylins Cleaning LLC	576 North 6th Street, 2R	NEWARK	NJ	7107	(973) 870-1184
Pelaez cleaning Services LLC	675-67 7th Avenue	NEWARK	NJ	7104	
Torres's Cleaning Company, LLC	10 hillside terrace	NEWTON	NJ	7860	(973) 248-2120
Dienzo Cleaning Service Limiited Liability Company	70 Gold St.	NORTH ARLINGTON	NJ	7031	(201) 667-4104
MP Janitorial Services, LLC	8708 2nd Ave	NORTH BERGEN	NJ	7047	(201) 686-9817
Cleaning Solutions Plus LLC	433 72 St	NORTH BERGEN	NJ	7047	(201) 736-5500
Gleam Janitorial Services LLC.	258 Larson Road	NORTH BRUNSWICK	NJ	8902	(732) 656-1785
A&R Cleaning Services LLC	1916 Birchwood Dr	NORTH BRUNSWICK	NJ	8902	(908) 923-1017
BSJ's Cleaning Services LLC	12 Essex Street	NUTLEY	NJ	7110	(973) 687-0686
Cham Cleaning LLC	1 River Road	NUTLEY	NJ	7110	(201) 328-4483
Loza Associated LLC	5554 Berkshire valley road	OAK RIDGE	NJ	7438	(973) 864-2012
Consolidated Inter-America Import-Export, Enterprise LLC	PO Box 134	OAKLAND	NJ	7436	(201) 687-6135
4 Brothers Cleaning Associates LLC.	2146 Aldrin RD	OCEAN	NJ	7712	(718) 704-3840
Precision Building Services LLC.	909 Armstrong Boulevard	OCEAN	NJ	7712	(732) 298-3185
D.L.G. Cleaning Service, LLC	1 Johnson st	OLD BRIDGE	NJ	8857	(908) 774-0021
In Cleaning Service Limited Liability Company	9 Apple Tree Lane	OLD BRIDGE	NJ	8857	(908) 601-5801
Pennylane Cleaning Services LLC	6 Timber Grove Court	OLD BRIDGE	NJ	8857	(732) 360-1597
Spic and Span Cleaning Services LLC	28 Veronica Court	OLD BRIDGE	NJ	8857	(732) 360-2071
NERCLE Cleaning Service LLC	155 Scotland road	ORANGE	NJ	7050	(973) 234-6553
Safavi Cleaning Service, LLC	PO Box 1684	Orange	NJ	7051	(973) 673-1962
Vivian & Son Cleaning Service L.L.C	361 Park Ave apt A3	ORANGE	NJ	7050	
Richard Pugliese LLC	6005 Riverfront Drive	PALMYRA	NJ	8065	(609) 792-9570
Tri S Servicing Solutions LLC.	32 Latham Circle	PARLIN	NJ	8859	(732) 619-7938
Sara Maintenance LLC	88 lawrence rd	PARSIPPANY	NJ	7054	(973) 518-4021
Manny's Cleaning Service, LLC	61 Poplar Street	PASSAIC	NJ	7055	(973) 870-6929
E & M Cleaning Services LLC	230 Edmund avenue	PATERSON	NJ	7502	(934) 444-6776
L&GS Cleaning LLC	221 Wayne Ave	PATERSON	NJ	7502	(201) 699-8372
DCG Cleaning Services Corporation	52 Garrison St	PATERSON	NJ	7522	(201) 625-2159
Justins Cleaning Service, LLC	209 Maryland Avenue	PATERSON	NJ	7503	(973) 931-0363
Yuyito Cleaning Service, LLC	359 crooks ave	PATERSON	NJ	7503	(862) 668-5290
LIFEKA LLC	5521 Toms Ave	PENNSAUKEN	NJ	8109	(856) 203-4595
Marlon Cleaning Services LLC	5521 Toms Avenue	PENNSAUKEN	NJ	8109	(856) 383-7729
TKJG Maintenance Services LLC	884 Harned Street	PERTH AMBOY	NJ	8861	(732) 585-6643
MSDO Services Corporation	142 New Brunswick AV	PERTH AMBOY	NJ	8861	(732) 429-2436
Shree Janitorial Services, LLC	17 Cantebury Ct.	PISCATAWAY	NJ	8854	(732) 281-4344
DDD Cleaning Service LLC	379 Williams Street	PISCATAWAY	NJ	8854	(201) 838-5911
Rosario Flores	849 Mohill Place	Piscataway	NJ	8854	(732) 690-2766
Joshy LLC.	75 Royal Drive	PISCATAWAY	NJ	8854	(848) 702-1604

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
PM Cleaning Solutions LLC	1458 Hazelwood Terrace	PLAINFIELD	NJ	7060	(929) 333-0084
M & G Professional Cleaning Service Inc.	682 W Front St	PLAINFIELD	NJ	7060	(908) 462-2342
Elso Cleaning Service, LLC	928 west front st.	PLAINFIELD	NJ	7063	(908) 279-9335
Alex Cleaning Services LLC	228 E Edgewater Ave	PLEASANTVILLE	NJ	8232	(609) 626-1832
Chanel Cleaning Services LLC	44 E Decatur Ave	PLEASANTVILLE	NJ	8232	(609) 338-4201
Cleanse Solutions LLC	1 Iron Forge Sq	POMPTON LAKES	NJ	7442	(757) 773-5445
Katsalo Cleaning Services, LLC	89 N street	PROSPECT PARK	NJ	7508	(201) 737-3512
Rosiglor Cleaning Services, LLC	921 West Lake Avenue	RAHWAY	NJ	7065	(201) 985-5048
Elmin Asset LLC	1539 Totten Street	RAHWAY	NJ	7065	(973) 454-2450
AVELAR CLEANING LLC	419 Quaker Church Road	RANDOLPH	NJ	7869	(973) 476-8359
Muniz Cleaning Services, LLC	50 6th Street	Ridgefield Park	NJ	7660	(201) 281-5084
Salgados Cleaning, LLC	136 W Colfax ave	ROSELLE PARK	NJ	7204	(908) 943-5807
Mr. Robot Cleaning Service, LLC	433 E. Lincoln Ave	ROSELLE PARK	NJ	7204	(862) 273-2788
M.D.K.K. Frett, LLC	104 Hawthorne st	ROSELLE PARK	NJ	7204	(904) 762-6754
Mona's Cleaning Service, LLC	726 Hudson Avenue	SECAUCUS	NJ	7094	(201) 293-1351
A M PRO CLEANING SERVICES. LLC	28 Amesbury Place	SICKLERVILLE	NJ	8081	(267) 333-0276
A Ty-Dee Janitorial Services LLC	39 Red Fox Trail	SICKLERVILLE	NJ	8081	(856) 831-3139
T & B The Business, LLC	49 Kossuth Street	SOMERSET	NJ	8873	(631) 507-7051
Cocos Cleaning LLC.	18 Dorothy Street	SPOTSWOOD	NJ	8884	(732) 983-1501
Ocean Maintenance LLC.	207 Spruce Drive	TOMS RIVER	NJ	8723	(732) 349-4869
Lisseth Krasznai Cleaning LLC.	312 Grand Avenue	TRENTON	NJ	8610	(732) 997-9184
P J & Y Associates LLC.	1165 E State Street	TRENTON	NJ	8609	(609) 510-2808
Lucia Enterprises LLC.	612 Tindall Avenue	TRENTON	NJ	8610	(732) 430-5220
Training	445 whitehorse ave	TRENTON	NJ	8610	(609) 838-1111
Nelson's Management LLC.	445 Dr Martin Luther King Jr Blvd	TRENTON	NJ	8618	(609) 954-9277
Ela and Aneta Cleaning Services Ltd Liability Company	117 Boudinot ST	TRENTON	NJ	8618	(609) 826-0462
Princemuna Super Cleaning Service LLC	402 Saint Joes Avenue	TRENTON	NJ	8638	(609) 880-5880
Francisco de Leon Janitorial Services LLC.	708 Adeline Street	TRENTON	NJ	8611	(609) 695-3133
Mercer Cleaning LLC.	126 Dickinson Ave	TRENTON	NJ	8629	(609) 977-8416
A Master's Touch Services LLC	33 McClellan Avenue	TRENTON	NJ	8610	(732) 829-8428
Wandas Cleaning LLC	15 Cavell Street	TRENTON	NJ	8618	(609) 392-3425
C Rogers Cleaning Services LLC	824 Quinton Avenue	TRENTON	NJ	8629	(609) 954-2600
B.A. Cleaning Service LLC.	87 Arlington Avenue	TRENTON	NJ	8611	(609) 695-4611
Almaral L.L.C	278 Salem Road	UNION	NJ	7083	(908) 397-0870
IClean Janitorial Service, LLC	47 Columbia Avenue	VINELAND	NJ	8360	(856) 982-2668
DOBRALLSA Cleaning Services LLC	721 Westmont Lane	VINELAND	NJ	8360	(347) 238-9432
Juan Carlos Rodriguez Clean LLC	759 S. 7th Street	VINELAND	NJ	8360	(856) 896-5561
Felicia Cleaning Services, LLC	730 Allen Avenue	VINELAND	NJ	8360	(856) 332-5517
Sandra Vega	2599 Barry Drive	VINELAND	NJ	8361	(856) 362-5217
Xpress Services	P O Box 1301	Waldwick	NJ	7463	(201) 693-1332
Kolka Corporation	7002 Blvd East	WEST NEW YORK	NJ	7093	(201) 875-8221
Molina's Cleaning Service, LLC	341 68 St	WEST NEW YORK	NJ	7093	(201) 869-0248
Brond Cleaning Services, LLC	34 Augusta Drive	WESTAMPTON	NJ	8060	(347) 236-4146
J.V.D. Cleaning Services LLC	117 Florence Avenue	WESTVILLE	NJ	8093	(215) 989-9709
Moses T James LLC	40 Henderson Lane	WILLINGBORO	NJ	8046	(609) 284-6146
Wills Premiere Cleaning Services LLC	9 New Castle Ln	WILLINGBORO	NJ	8046	(347) 930-9142
Arlene Welds LLC	146 Franklin Street	WOODBURY	NJ	8096	(856) 246-9401
M & E Cleaning Services, LLC	951 Las Parmas Entrada Ave	HENDERSON	NV	89012	(702) 601-7489
Healthy Cleaning, LLC	2547 Quail Canyon Ave	HENDERSON	NV	89074	(702) 756-7323
Palencia's Cleaning Services LLC	552 Van Dornum Ave	HENDERSON	NV	89011	(702) 672-5259
Better Living Cleaning Services, LLC	948 Osterville St., Unit A	HENDERSON	NV	89052	(702) 857-0958
Eduardo & Sons, LLC	1854 Scimitar Dr	HENDERSON	NV	89014	(702) 439-9417
Alvaro Gonzalez	70 Silent Desert Court	HENDERSON	NV	89012	(702) 494-9543
Humberto Saucedo	9045 Barr Ave	LAS VEGAS	NV	89166	(702) 415-9330
Abdul Kareem Azoz Jasim	50 N Honolulu Street	LAS VEGAS	NV	89110	(702) 782-3502

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Brisa Bernal Martinez dba Bernal-Martinez Enterprises	6343 Kenny Heights Ct	LAS VEGAS	NV	89142	(702) 830-3442
Jorge Bernal dba JA Bernal Services	6343 Kenny Heights Ct.	LAS VEGAS	NV	89142	(702) 480-8479
Juan Cleaning Service LLC	6700 Larchwood Lane	LAS VEGAS	NV	89103	(702) 689-6716
All In One Janitorial Corporation	6534 Tulip Garden Drive	LAS VEGAS	NV	89142	(702) 271-3116
Cleanall Janitorial, LLC	5307 Caprock Canyon Avenue	LAS VEGAS	NV	89139	(702) 236-2868
DNewton Management Co. LLC	10584 Lessona St	LAS VEGAS	NV	89141	(313) 400-6651
Green Environmental Services LLC	2301 S Valley View BLVD	LAS VEGAS	NV	89102	(702) 690-6808
Nelly's Cleaning LLC	7912 Quill Gordon ave	LAS VEGAS	NV	89149	(805) 878-7858
Casa Blanca Cleaning Services, LLC	4648 Cuva Ct	LAS VEGAS	NV	89110	(702) 296-9615
Radiant Cleaning Services, LLC	5133 Laurel Wood Ave	LAS VEGAS	NV	89122	(702) 541-0509
Lily's Cleaning Services, LLC	8805 Chapman Point	LAS VEGAS	NV	89129	(702) 904-2769
Vicki's Cleaning Services, LLC	1238 S Christy Lane	LAS VEGAS	NV	89142	(702) 776-1891
Cao's Cleaning Services, LLC	7522 Revelwood Ave	LAS VEGAS	NV	89113	(626) 235-2455
Clean Care LLC	6700 Larchwood Ln	LAS VEGAS	NV	89103	(562) 228-3809
RRR Services, LLC	9901 W. Sahara Ave	LAS VEGAS	NV	89117	(702) 622-8865
LizMarie Cleaning, LLC	3071 Keylargo Dr # 202	LAS VEGAS	NV	89120	(702) 578-7708
Cabana Cleaning LLC	5396 Tinker Toy Ave	LAS VEGAS	NV	89139	(702) 503-5779
Collazo Services LLC	4025 Esmeralda Ave	LAS VEGAS	NV	89102	(702) 465-4349
24HRS Janitorial LLC	30 N Hickory St	LAS VEGAS	NV	89110	(702) 665-1540
Sheen's Cleaning LLC	8690 Estrella Bonita Ct	LAS VEGAS	NV	89147	(661) 445-0365
D. Washington Cleaning Company LLC	10306 Restless River St	LAS VEGAS	NV	89141	(412) 951-3954
Confidence Ngozi LLC	P.O Box 620516	LAS VEGAS	NV	89162	(702) 272-6850
LDE Cleaning Services LLC	1501 Metropolitan Street	LAS VEGAS	NV	89102	(702) 882-7461
Rejoice Cleaning Group LLC	4075 Amistad Ct	LAS VEGAS	NV	89115	(702) 712-6801
Noraline Best Cleaning Services LLC	3751 Tundra Swan St	LAS VEGAS	NV	89122	(808) 228-0832
Maximus Flooring and Janitorial Services LLC	3966 Golden Prairie Ct	LAS VEGAS	NV	89129	(702) 884-5231
Aloha Charity Carepro LLC	5515 Criollo Dr	LAS VEGAS	NV	89122	(702) 429-2103
RVSCommercialCleaningServices, LLC	8147 Riley Love St	LAS VEGAS	NV	89139	(808) 445-3361
Five Stars Commercial Cleaning LLC	7100 Pirates Cove Rd, Apt 1128	LAS VEGAS	NV	89145	(619) 947-1396
Diamond Shine Cleaning Service LLC	3930 Pointe Decatur St	LAS VEGAS	NV	89032	(702) 713-9640
L&J Commercial Cleaning LLC	2761 Eldora Cir Apt# A	LAS VEGAS	NV	89146	(702) 955-0892
Vegas Commercial Clean LLC	9431 Aggie Ct	LAS VEGAS	NV	89148	(808) 283-5514
J and J Commercial Cleaning Service LLC	4457 Gracemont Ave	LAS VEGAS	NV	89139	(702) 355-6748
Emiko's Commercial Cleaning LLC	7833 Tomsburgh LN	LAS VEGAS	NV	89139	(808) 358-0964
LV Cleanest LLC	1537 Saylor Way	LAS VEGAS	NV	89108	(702) 986-3761
J&L Cleaning LLC	3200 Arville St	LAS VEGAS	NV	89102	(626) 495-5937
Antolin's Cleaning Services LLC	10644 Bowmore Ave	LAS VEGAS	NV	89166	(808) 589-9278
Marivel Cleaning Services LLC	4527 Harmon Cir	LAS VEGAS	NV	89122	(702) 917-0185
Maryamua Commercial Cleaning Services LLC	7467 Bouquet Canyon St	LAS VEGAS	NV	89139	(702) 413-3074
Sneijder Cleaning Services LLC	6738 Mojave Blush Dr	LAS VEGAS	NV	89122	(725) 599-5475
C & C Enterprise, LLC	11462 Banyan Reef St	LAS VEGAS	NV	89141	(702) 493-5704
Martha Zavala and Jose Parra	8551 Rumsfield Ct	LAS VEGAS	NV	89131	(702) 354-6367
Montecristo Cleaning Corp.	2255 E Sunset Rd	LAS VEGAS	NV	89119	(725) 529-4499
Allcover LLC	10116 Heron Island Avenue	Las Vegas	NV	89148	(702) 328-5756
Helen Wood	7239 Vireo Drive	LAS VEGAS	NV	89147	(702) 539-8456
Marana Cleaning Service LLC	3200 Arville St	LAS VEGAS	NV	89102	(213) 370-7974
Steritech Solutions LLC	4115 Blue Opal Way	LAS VEGAS	NV	89130	(702) 857-3289
Torres Professional Services LLC	10723 Loretto Cove Street	LAS VEGAS	NV	89141	(725) 301-6183
Sky Commercial Cleaning LLC	3150 Soft Breezes Dr Apt 2204	LAS VEGAS	NV	89128	
K & E Commercial Cleaning LLC	6321 Stonegate Way	LAS VEGAS	NV	89146	
Rodriguez Commercial Cleaning Services LLC	840 N 24th St	LAS VEGAS	NV	89102	
Grateful Hands Commercial Cleaning Services LLC	3005 Vegas Drive	LAS VEGAS	NV	89106	
Malia's Commercial Cleaning LLC	4958 Canna Lily St	LAS VEGAS	NV	89122	(808) 200-8416
Angel Touch Cleaning LLC	5229 Green Vine Street	NORTH LAS VEGAS	NV	89031	(702) 581-5578
Smart Services, LLC	4348 San Mateo St	NORTH LAS VEGAS	NV	89032	(702) 544-6529
INFINITY CLEANING SERVICES LLC	5222 Olive Dale Court	NORTH LAS VEGAS	NV	89031	(702) 413-3013
Presa's Cleaning Services LLC	529 Rading Crop Ave	NORTH LAS VEGAS	NV	89081	(702) 772-6953
Josefina's Cleaning Services LLC	2621 Vana Ave	NORTH LAS VEGAS	NV	89030	(702) 348-8123

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Crawford Cleaning Services LLC	1413 E Webb Ave	NORTH LAS VEGAS	NV	89030	(702) 423-5433
LV Cleaning Services LLC	6827 Camino Real St	NORTH LAS VEGAS	NV	89086	(702) 913-4970
Capital Cleaning Service LLC	7645 Fieldfare Drive	NORTH LAS VEGAS	NV	89084	(702) 964-4481
HIDALGOS SPECIALLY CLEANERS LLC	6133 Orchid Falls Street	NORTH LAS VEGAS	NV	89081	(562) 303-4025
Apex Pro Services LLC	3801 Allen LN	NORTH LAS VEGAS	NV	89032	(702) 695-1273
S & S Commercial Cleaning LLC	1647 Cowboy Path Ave	NORTH LAS VEGAS	NV	89032	(702) 929-6496
Ray's Commercial Cleaning LLC	2621 E Vana Ave	NORTH LAS VEGAS	NV	89030	(702) 232-0488
Clean A's Commercial Cleaning LLC	110 Secret Mountain Ave	NORTH LAS VEGAS	NV	89031	(702) 981-2356
A-Z Sparkling Cleaning LLC	6229 Dara St	NORTH LAS VEGAS	NV	89081	(702) 430-0193
C & K Cleaning Services, LLC	428 Casa Del Norte Dr.	NORTH LAS VEGAS	NV	89031	(702) 340-5829
Angelito Villones	3016 Gnatcatcher Ave	NORTH LAS VEGAS	NV	89084	(702) 521-2196
Eco Cleaning & Restoration Services LLC	1216 Azure Jay Ave	NORTH LAS VEGAS	NV	89084	
Smart Solutions Cleaning Services LLC	426 Montessa Avenue	NORTH LAS VEGAS	NV	89031	
JC One Company LLC	3275 Genil Ct	SPARKS	NV	89436	(775) 857-6600
Hall Cleaning Services, LLC	95 North Drive	AMHERST	NY	14226	(716) 316-1600
Two B Ready Cleaning Solutions LLC	11 Marine Drive	AMHERST	NY	14228	(716) 984-9236
Penny Wright	87 Grove Street	Arcade	NY	14009	(585) 492-0275
Sham Cleaning, LLC	466 Beach 67th Street	ARVERNE	NY	11692	(516) 309-6912
F & G Cleaning Services, LLC	1118 Pacific Street	BALDWIN	NY	11510	(516) 234-3719
Patty's Cleaning Services Inc	2960 Eastern Blvd	BALDWIN	NY	11510	(516) 606-5001
H & B Cleaning Services, Inc	2514 Washington Blvd.	Bellmore	NY	11710	(516) 324-9411
D Solutions Maintenance Inc	111 American Blvd	BRENTWOOD	NY	11717	(516) 298-1990
Above & Beyond Janitorial Services, Inc.	3184 Grand Concourse Blvd	BRONX	NY	10458	(646) 228-6809
Ultra Cleaning Service Corp.	315 E. 196th Street	BRONX	NY	10458	(718) 874-9595
Spotless Office Cleaning Service, LLC	775 Jenning Street	BRONX	NY	10459	(646) 851-5753
Polanco Holdings, LLC	p.o. Box 283	BRONX	NY	10463	(201) 674-1299
MaryAnn's Clean UP LLC	2815 Grand Concourse Apt B24	BRONX	NY	10468	(646) 220-0170
Bright Brother Cleaning Service LLC	443 Saint Ann's	BRONX	NY	10455	(347) 367-5207
CISNE Cleaning Solutions, LLC	246 East 199th Street, #1D	BRONX	NY	10458	(917) 201-8000
Detailed Janitorial Services, LLC	1153 - 229th street drive south apt 3b	BRONX	NY	10466	(347) 545-6114
Mike Bright's Cleaning, LLC	509 E 144 Street	BRONX	NY	10454	(646) 878-3290
Jenny Ortiz Enterprise, LLC	753 Fox Street Apt. 2F	BRONX	NY	10455	(929) 922-1270
Broom3s Enterprise LLC	3809 Laconia Ave	BRONX	NY	10469	(646) 662-0827
LCU Cleaning Services, Corp	1769 Eastburn Avenue	BRONX	NY	10457	(347) 932-4351
Ragin's Corporate Cleaning Corp.	1465 Nelson Avenue Apt 2E	BRONX	NY	10452	(347) 776-0439
G U Cleaning, Corp.	1766 Eastburn Ave. Apt. 4	BRONX	NY	10457	(347) 500-6971
Hickman Cleaning Services, LLC	1333 Intervale Avenue	BRONX	NY	10459	(347) 285-9097
Secret Society, LLC	580 Courtlant Avenue #2A	BRONX	NY	10451	(347) 944-7605
Karichi Cleaning Corporation	1465 Nelson Ave	BRONX	NY	10452	(570) 656-2313
Elegant Cleaning Inc	2911 Cruger Ave	BRONX	NY	10467	(646) 306-7323
J&M Clearly Clean Corp.	350 St. Anns Ave Apt 7p	BRONX	NY	10454	(347) 965-2345
Luna Z Cleaning Services LLC	1512 Lurting Avenue	BRONX	NY	10461	(646) 698-3562
Catalina's Cleaning Services LLC	1437 Zerega Ave	BRONX	NY	10462	(347) 337-9451
HALLWAY ALLDAY LLC	1702 Davidson Ave.	BRONX	NY	10453	(347) 207-2368
Twins MM Services Corp	2430 Tratman Ave Apt 4E	BRONX	NY	10461	(347) 430-3651
Guasco Brothers Services Corp	1374 Zerega Ave	BRONX	NY	10462	(917) 564-5144
YOUNG & HARPER SOLUTIONS CORP	1967 Andrews Ave	BRONX	NY	10453	
S.Y.C Cleaning Services LLC	869 East 147 Street	BRONX	NY	10455	(111) 111-1111
Ramz Cleaner and General Maints LLC	1560 Pelham Parkway South	BRONX	NY	10461	(646) 715-3039
JMG Cleaning Services, Inc.	178 Ellery Street	BROOKLYN	NY	11249	(347) 351-9363
Datofi LLC	675 Lincoln Avenue	BROOKLYN	NY	11208	(917) 669-7449
H and R Commercial Cleaning, Corp	44 East 5th Street	BROOKLYN	NY	11218	(718) 854-8007
Thomas Threes, LLC	641 East 81st Street 1st Floor	BROOKLYN	NY	11236	(347) 675-4899
Quality Cleaning Boo, LLC	603 ESSEX STREET	BROOKLYN	NY	11208	(347) 564-7582
RNB Cleaning Services LLC	305 Livonia Ave	BROOKLYN	NY	11212	(646) 698-1273
Dynasty Dynamite Cleaning LLC	532 East 85th Street	BROOKLYN	NY	11236	(646) 923-3992
BioClean LLC	2926 West, 19th Street	BROOKLYN	NY	11224	(929) 616-3100
JP Priority Cleaning Services LLC	1574 East 51 Street	BROOKLYN	NY	11234	(347) 856-7767

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Joseph, Levy and Levy Services Inc	325 East 26th Street	BROOKLYN	NY	11226	(347) 362-7475
Spencers Specialized Cleaning LLC	2770 West 33 Street	BROOKLYN	NY	11224	(718) 637-9684
JR Professional Cleaning LLC	870 East 57th Street,	BROOKLYN	NY	11234	(347) 438-6349
ZOEY & CELESTE LLC	330 Dumont Ave	BROOKLYN	NY	11212	(347) 694-9661
MACFRAN CLEANING LLC	1166 East 88th Street	BROOKLYN	NY	11236	(646) 217-1839
Khristmas Kleaning LLC	425 E. 96th Street, Apt 2H	BROOKLYN	NY	11212	(845) 664-2805
SDHI ENTERPRISE LLC	400 St. Marks Avenue 3-A	Brooklyn	NY	11238	(347) 992-5927
QSP Services Inc	P.O. Box 330534	BROOKLYN	NY	11233	(718) 825-4304
ESU Management LLC	348 4th Avenue	BROOKLYN	NY	11215	(917) 518-5471
Maritza Garcia Payano	1599 E. 54th Street	Brooklyn	NY	11234	(718) 685-6063
Fluffy Mitts Cleaning Service LLC	723 Vandalia Ave	BROOKLYN	NY	11239	(347) 668-3884
Pondiendz LLC	1553 Nostrand Ave, Apt 4K	BROOKLYN	NY	11226	(347) 779-7852
R & B Cleaning, Inc	101 Phyllis Avenue	BUFFALO	NY	14215	(716) 381-0707
Mellerson Cleaning, Inc	320 Hewitt Avenue	BUFFALO	NY	14215	(716) 308-7491
R & B Cleaning, Inc	PO Box 438	BUFFALO	NY	14212	(716) 381-0707
McMillan Cleaning Services, Inc	351 Hastings Avenue	BUFFALO	NY	14215	(716) 812-3419
TKP Cleaning, Inc	128 Hewitt Avenue	BUFFALO	NY	14215	(716) 536-1027
Sterling Janitorial Services, Inc	23 Scheu Park	BUFFALO	NY	14211	(716) 335-5773
DSA Pristine Cleaning Corp	462 Winspear Avenue	BUFFALO	NY	14215	(716) 380-0577
G&C Commercial Cleaning, Inc	111 Freund Street	BUFFALO	NY	14215	(716) 480-3265
Pro Image Cleaning Services, LLC	P.O. Box 1465	BUFFALO	NY	14215	(716) 936-4424
French's Cleaning, Inc	65 Weston Avenue	BUFFALO	NY	14215	(716) 398-3474
Rite Touch Cleaning, Inc	248 Dartmouth Avenue	BUFFALO	NY	14215	(716) 310-9778
R & R Cleaning Solutions, LLC	52 Sussex Street	BUFFALO	NY	14215	(716) 935-0564
CamRon Always Bright, LLC	98 Chadduck Avenue	BUFFALO	NY	14207	(716) 931-1759
RTW Cleaning, LLC	70 Ashley Street	BUFFALO	NY	14212	(716) 465-0894
Harris-Janitorial Inc	128 Drexel Road	BUFFALO	NY	14214	(716) 601-4435
PFS Professional Services, Inc	153 Hollywood Avenue	BUFFALO	NY	14220	(716) 587-2764
Buffalo Brown Cleaning Services, LLC	1142 West Avenue	BUFFALO	NY	14213	(716) 598-0329
Primes Prude Cleaning , LLC	182 Masten Avenue	BUFFALO	NY	14209	(716) 903-0400
KAB-Cleaning Services, LLC	333 Reiman Street	BUFFALO	NY	14212	(716) 420-8940
3 Generations Adventures, LLC	39 Fredo Street	BUFFALO	NY	14206	(716) 800-7072
K.D. Smith & The Clean Team, LLC	405 Callodine	BUFFALO	NY	14226	(716) 436-1643
Cold City Cleaning, LLC	130 Cambridge Avenue	BUFFALO	NY	14215	(980) 939-2029
Empire State Custom Cleaning, LLC	114 Humason Avenue	BUFFALO	NY	14211	(716) 563-8671
Class Act Clea Services LLC	39 Hartwell Road	BUFFALO	NY	14216	(716) 603-3685
J.J.M. Commercial Cleaning, LLC	36 Brunswick Blvd	BUFFALO	NY	14208	(716) 364-2025
HLT Cleaning, LLC	14 Schauf Avenue	BUFFALO	NY	14211	(716) 830-8476
M.R.S. Cleaning Services, LLC	800 Humboldt Parkway	BUFFALO	NY	14211	(716) 444-2188
Mart Kirkland LLC	420 Jersey Street	BUFFALO	NY	14213	(716) 464-8779
Wolfpac Cleaner LLC	111 Freund Street	BUFFALO	NY	14215	(716) 398-8301
D. C. Pristine Services, LLC	185 Woodlawn Avenue	BUFFALO	NY	14208	(716) 913-7836
Faithful Cleaning Service, LLC	31 Eggert Road	BUFFALO	NY	14215	(716) 579-0001
Collins Commercial Cleaning, LLC	111 Greenfield Street	BUFFALO	NY	14214	(716) 308-1383
CleanLife CLeaning Services LLC	308 Benzinger Street	BUFFALO	NY	14206	(716) 578-2452
Carr Care Givers LLC	PO Box 1121	BUFFALO	NY	14215	(716) 808-0399
EZ Cleaning Incorporated	543 Riley Street	BUFFALO	NY	14208	(716) 478-2729
DP Spotless Cleaning LLC	193 Landon Street	BUFFALO	NY	14208	(704) 293-1343
VFresh Cleaning Services LLC	159 Hamlin Road	BUFFALO	NY	14208	(716) 348-2882
McCants Cleaning and Sanitizing Services LLC	184 Smith Street	BUFFALO	NY	14210	(716) 603-3316
JTC Unlmited Cleaning LLC	70 Sunnyside Place	BUFFALO	NY	14207	(716) 598-8339
Pure Angels Cleaning Services Inc	37 Courtland Avenue	BUFFALO	NY	14215	(716) 989-1334
Top of Da Money LLC	224 Titus Avenue	BUFFALO	NY	14211	(716) 563-4049
Shaylyn Angels Cleaning Services	415 Humboldt Parkway	BUFFALO	NY	14208	(416) 388-9685
JJKT Janitorial Service, LLC	235 Laurel Street	BUFFALO	NY	14208	(716) 541-8434
A&D Top Notch Cleaning Services, LLC	447 E. Amherst Street	BUFFALO	NY	14215	(716) 563-6575
Rexus A 2 Beez LLC	106 Pomona Place	BUFFALO	NY	14210	(716) 475-0135
CRR Spotless Cleaning Solutions LLC	16 Stanton Street	BUFFALO	NY	14206	(716) 423-3084

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
MayJoes Cleaning Services LLC	342 Fox Street	BUFFALO	NY	14211	(407) 535-3866
Donnas Cleaning Service	60 West Melcourt Drive	Buffalo	NY	14225	(716) 895-2671
KMD Cleaning LLC	238-11 121st Ave	CAMBRIA HEIGHTS	NY	11411	(646) 296-4288
Island Commercial Cleaning Corp	1499 ISLIP AVE	CENTRAL ISLIP	NY	11722	(631) 524-7224
TMT Custom Cleaning, LLC	134 Gaulbert Street	CHEEKTOWAGA	NY	14211	(716) 548-7090
Buffalo Cleaning, LLC	34 Slate Creek Drive	CHEEKTOWAGA	NY	14227	(716) 598-3877
Bro's Elite Cleaning LLC	14 Meaford Road	CHEEKTOWAGA	NY	14215	(716) 553-2286
White Glove Superior Cleaning Service Inc	861 Beach Road	CHEEKTOWAGA	NY	14225	(716) 417-5060
Downtown Express Unlimited Service, Inc	92 Charles Street	CHEEKTOWAGA	NY	14206	(716) 570-5767
KV Cleaning, LLC	124 Fontaine Drive	CHEEKTOWAGA	NY	14225	(716) 536-6283
C&C Cleaning and Maintenance Corp	12-06 117th Street,	COLLEGE POINT	NY	11356	(718) 840-7054
Angela M. Duque	23-17 124th Street	COLLEGE POINT	NY	11356	(347) 368-5484
CCesar Cleaning LLC	50 Malta Street	COPIAGUE	NY	11726	(516) 430-8137
E & J Cleaning Services LLC	98 W. Yaphank Rd.	Coram	NY	11727	(516) 983-7353
Arthur Partisala dba AGP Cleaning Services, Inc.	124 West 24th Street	DEER PARK	NY	11729	(631) 839-0875
Purple Infinity Cleaning LLC	1445 Losson Road	DEPEW	NY	14043	(716) 348-9440
Superior Maintenance & Janitorial Services Corp	165 Beacon Hill Drive	DOBBS FERRY	NY	10522	(917) 662-7790
Hilman & Rowe Corporate Cleaning Services, LLC.	1 Dassern Drive Apt 1A	DOBBS FERRY	NY	10522	(646) 938-3374
K & G Cleaning Services Corp.	30-26 82nd Street	EAST ELMHURST	NY	11370	(646) 957-3314
J. Moore LLC	37 First Avenue	EAST ISLIP	NY	11730	(347) 261-4584
Jax Delivery Service Inc.	9 Stewart Street	East Islip	NY	11730	(631) 445-4904
Western New York Janitoiral, LLC	9200 Sandrock Road	EDEN	NY	14057	(716) 575-4051
C4J Cleaning LLC	54 Country Corner Lane	FAIRPORT	NY	14450	(585) 410-7250
Infinite Cleaners LLC	30-28 Plunkett Ave	FAR ROCKAWAY	NY	11691	(347) 574-7207
JC & AE Maintenance Corp	61-31 156th Street	FLUSHING	NY	11367	(917) 275-8819
R.V.C. Service Corp	14333 Sanford Ave Apt A7	FLUSHING	NY	11355	(646) 606-8764
R&R Professional Cleaning Corp	5025 190th st	FRESH MEADOWS	NY	11365	(347) 596-8199
Ramo Team Services Inc	18802 64th Ave Apt 13D	FRESH MEADOWS	NY	11365	(305) 684-5925
ECA Cleaning Solutions LLC	17319 65th Ave	FRESH MEADOWS	NY	11365	(347) 636-3210
King Royalty Cleaning LLC	1533 Stowell Drive	GREECE	NY	14616	(585) 981-1843
Haute Cleaning Services, LLC	17 Chruch Street	HARRIMAN	NY	10926	(845) 641-3292
Danella's Cleaning Company LLC	10 Phoenix Street	HEMPSTEAD	NY	11550	(516) 840-7257
Villanueva Cleaning Services LLC	71 Holly Ave	HEMPSTEAD	NY	11550	(516) 270-4088
EMMEM LOROS LLC	54 Maple Avenue Apt. 7	HEMPSTEAD	NY	11550	(516) 902-6973
Crystal Clear Quality Cleaning Service Inc.	88 Kenneth Place	HERRICKS	NY	11040	(917) 731-2375
KD Genesis Group LLC	282 Division Ave	HICKSVILLE	NY	11801	(917) 282-7513
Briolette Cleaning Corp	13 Utica Ave	HICKSVILLE	NY	11801	(516) 806-8663
VSK Services, LLC	360 Carnegie blvd	HOLBROOK	NY	11741	(337) 255-6783
YM Top Notch Cleaning, Inc.	PO Box 20031	HUNTINGTON STATION	NY	11746	(631) 833-1747
Commercial Cleaning Corp.	246 Taxter Road	IRVINGTON	NY	10533	(914) 779-8660
Guerra Cleaning Enterprise, LLC	3409 83rd Street	JACKSON HEIGHTS	NY	11372	(646) 552-1050
DY Cleaner Inc.	14733 Glassboro Ave	JAMAICA	NY	11435	(917) 943-6371
L C R Maintenance Services LLC	101-34 133rd Street	JAMAICA	NY	11419	(347) 430-3601
Solution 3000 Inc	114-16 147th Street	JAMAICA	NY	11436	(347) 741-0272
CAVA VENTURES LLC	11045 175th St	JAMAICA	NY	11433	(917) 723-1199
Immaculate Touch Solutions LLC	240-07 Caney Rd	JAMAICA	NY	11422	(404) 386-4722
Entity Business Group, LLC	83 Hamilton Blvd	KENMORE	NY	14217	(716) 247-9702
Mr. EZ Commercial Cleaning	171 Victoria Blvd	KENMORE	NY	14217	(716) 812-1065
N S J Services, Inc	191 Waverly Ave	KENMORE	NY	14217	(716) 930-2378
Quality Maintenance Solution, LLC	45 Birch Street Apt 10G	KINGSTON	NY	12401	(845) 616-6834
Double L Cleaning Services, LLC	116 Swan Street	LACKAWANNA	NY	14218	(716) 482-2464
Austin's Quick N Tidy Cleaning Services, Inc	3317 South Park Avenue	LACKAWANNA	NY	14218	(716) 253-9725
Essential Cleaning Group, LLC	33 Franklin Street	LACKAWANNA	NY	14218	(716) 563-6447
TC Industrious LLC	13327 231st Street	LAURELTON	NY	11413	(347) 307-3061
Manifest Destination, Inc.	107 Barbara Lane	LEVITTOWN	NY	11756	(516) 313-0327
AlphaOmega Janitorial, Inc	5253 Paddock Lane	LEWISTON	NY	14092	(716) 531-2718
Immaculate Care LLC	48 Phelps Street	LOCKPORT	NY	14094	(585) 735-5776
Mitaccs Cleaning, Inc	3216 Blue Spruce Drive	MACEDON	NY	14502	(585) 545-1774

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
JMJ Cleaning Services, LLC	504 W 171st Street	MANHATTAN	NY	10032	(646) 898-9662
NANON CLEANING SERVICES LLC	504W 171 Street Apt 4A	MANHATTAN	NY	10032	
J n K Cleaning Services, Corp	229 N Atlanta Avenue	MASSAPEQUA	NY	11758	(516) 547-8627
Christina Vazquez dba Microbe Cleaner	179 Garfield St	MASSAPEQUA PARK	NY	11762	(347) 240-1122
ACCR Solutions LLC	53 Forte Ave.	MEDFORD	NY	11763	(631) 295-8779
Carlos Soto	1742 De Salle Place	MERRICK	NY	11566	(516) 316-8638
S & M Pristine Cleaning Inc	14 East 1st Street, Apt. 2	MOUNT VERNON	NY	10550	(914) 338-5367
Between Ages Broom, Inc.	10 Pratt Avenue	MOUNT VERNON	NY	10550	(914) 223-0553
Supreme Clean Janitorial, LLC	115 Avalon Gardens Dr.	NANUET	NY	10954	(917) 763-5402
Flawless Wright Cleaning LLC	2541 Seventh Avenue	NEW YORK	NY	10039	(347) 206-4752
Sweat Enterprises, LLC	2979 8th Avenue, Apt#28D	New York	NY	10039	(646) 498-2053
Rensy & Rosa Enterprise Corp.	504 W 171st Street, 3B	New York	NY	10032	(347) 965-3563
Emacculant Cleaning Corporation	3150 Broadway	NEW YORK	NY	10027	(917) 865-7833
Joaquin Santana	560 West 165th Street	NEW YORK	NY	10032	(646) 228-2298
BJ Cleaning Services LLC.	540 Main Street Apt 1908	New York	NY	10044	(929) 312-6762
KOB Cleaning Service, LLC	2965 McKoon Avenue	NIAGARA FALLS	NY	14305	(716) 417-7008
BSC Janitorial, LLC	8501 Munson Avenue	NIAGARA FALLS	NY	14304	(716) 308-2395
TC's Janitorial Service, Inc.	3164 Dell Drive	Niagara Falls	NY	14304	(716) 998-6911
JeanLove Inc	58 Winter Street	NORTH TONAWANDA	NY	14120	(716) 573-3531
Diversified Properties & Management LLC	106 first Ave	NYACK	NY	10960	(914) 261-2400
Nine Reasons to Clean LLC		OCEANSIDE	NY	11572	
Monkey's Cleaning Service LLC	35 Washington St	OSSINING	NY	10562	(914) 572-2862
Cantos Professional Cleaning, Corp.	9709 94th Steet, Apt#1	OZONE PARK	NY	11416	(718) 607-0569
Sparkle Clean Commercial Service LLC	10731 105th Street	OZONE PARK	NY	11417	(917) 615-4748
Jesus Super Clean Corp	40 Patchogue Street	PATCHOGUE	NY	11772	(631) 455-1978
L and G Cleaning Service, LLC.	179 Barger Street	PUTNAM VALLEY	NY	10579	(914) 548-1579
Crystal Aura Clean Service Inc	10713 Atlantic Ave	QUEENS	NY	11418	(917) 834-1642
Julian Enterprise Corp.	9324 Vanderveer Street	QUEENS VILLAGE	NY	11428	(718) 807-6113
FVC Corp.	P.O. Box 740414	Rego Park	NY	11374	(347) 556-9908
Pinnacle Office Services	320 N. Washington Street	ROCHESTER	NY	14625	(585) 478-5467
J's Detail Cleaning Services, LLC	38 Loden Lane	ROCHESTER	NY	14623	(954) 663-4630
Magidi Cleaning Service, LLC	6 Wheat Hill	ROCHESTER	NY	14624	(585) 415-4422
Prestige Janitorial, LLC	128 McNaughton Street	ROCHESTER	NY	14606	(585) 733-3245
Magic Squad Cleaning Service, LLC	258 Daffodil Trail	ROCHESTER	NY	14626	(585) 694-8125
Speckless Cleaning, LLC	99 Olde Harbour Trial	ROCHESTER	NY	14612	(585) 281-7798
All Power Services, Inc	151 Kinmont Drive	ROCHESTER	NY	14612	(585) 967-3263
BQCC Incorporation	510 Augustine Street	ROCHESTER	NY	14613	(585) 260-5367
Harris Cleaning Services LLC	455 Frost Avenue	ROCHESTER	NY	14611	(585) 851-6562
Family Works Cleaning	215 McNaughton Street	ROCHESTER	NY	14606	(585) 967-1541
Good Clean Inc	78 Oxford Street	ROCHESTER	NY	14607	(585) 362-9626
Believe Then Achieve, LLC	12 Lakeview Terrace	ROCHESTER	NY	14613	(585) 415-7083
Milli Rock Cleaning Incorporated	226 Milford Street	ROCHESTER	NY	14615	(585) 825-0170
Green City Cleaning LLC	112 Rugby Avenue	ROCHESTER	NY	14619	(585) 406-3532
A & L Spotless Solutions, LLC	21 Elba Street	ROCHESTER	NY	14608	(585) 953-4984
H&T Cleaning Service, LLC	164 Valley Brook Circle	ROCHESTER	NY	14616	(585) 295-3759
Dirt Bombers Cleaning Service	173 Norran Drive	ROCHESTER	NY	14609	(585) 287-7705
Dumas Kouture LLC	727 Ridgeway Avenue	ROCHESTER	NY	14615	(585) 481-6888
Jerry Feazell II Solutions LLC	268 Post Avenue	ROCHESTER	NY	14619	(585) 802-0002
Murts Cleaning Solutions Inc	17 Lakewood Drive	ROCHESTER	NY	14616	(585) 261-1348
Neat Sparkle LLC	15 Debby Lane	ROCHESTER	NY	14606	(585) 441-8670
Ellisw All Around Clean	554 Glide Street	ROCHESTER	NY	14606	(585) 773-2520
Perfect Professional Cleaning Service, Inc	250 Mill Street	ROCHESTER	NY	14614	(585) 752-7828
Pro Vision Cleaning Inc.	1504 Scottsville Rd.	ROCHESTER	NY	14623	(585) 355-6712
Achauntie Enterprise, LLC	27 Ackerly Lane	RONKONKOMA	NY	11779	(516) 987-5018
Temix Inc	7 E. Centennial Ave	ROOSEVELT	NY	11575	(646) 684-7407
QUI-PE SPECIAL SERVICES, INC.	60 Dawes Avenue	Roosevelt	NY	11575	(516) 306-7596
Professional Spotless Cleaning Inc	117-08 205 St	SAINT ALBANS	NY	11412	(917) 420-6916
Kaytie Cleaning Service Corp	34 Flintlock Drive	SHIRLEY	NY	11967	(631) 839-2907

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Ludwig Zangla	69 Saint George Dr.	Shirley	NY	11967	(631) 404-9972
SAS Tristate LLC	132-62 114th Street	SOUTH OZONE PARK	NY	11420	(929) 424-9904
SZR Solutions LLC	13304 Foch Blvd S	SOUTH OZONE PARK	NY	11420	(929) 592-0301
4SURE SERVICES CORP	10755 121st Street South	SOUTH RICHMOND HILL	NY	11419	(708) 309-8856
Majestic Cleaning & Maintenance Corp	220 Charles Avenue	STATEN ISLAND	NY	10302	(718) 581-4100
HR Janitorial Services, LLC	623 Richmond Road	STATEN ISLAND	NY	10304	(917) 342-5170
Icon Movement, LLC	64 South Ave.	STATEN ISLAND	NY	10303	(718) 816-7225
M&J Pro Cleaning Services, LLC	90 RICHMOND HILL ROAD APT 3N	STATEN ISLAND	NY	10314	(347) 794-1321
EK SHINING CLEANING LLC	34 Wayne Ave apt 4A	SUFFERN	NY	10901	
Kita Kleaning Service LLC	725 Englewood Avenue	TONAWANDA	NY	14223	(716) 536-0631
Genovese Premier Cleaners LLC	47 Alliger Drive	TONAWANDA	NY	14150	(716) 435-1188
First Source Maintenance Inc	107 Avon Road	Tonawanda	NY	14150	(716) 983-3939
Ashanti's Cleaning Services LLC	2062 Balmoral Ave.	UNION	NY	7083	(917) 962-1919
R.E.O Cleaning Services Corp.	18 Marvin Avenue	UNIONDALE	NY	11553	(516) 782-5764
Stellar Cleaning Corp	18 Marvin Ave	UNIONDALE	NY	11553	(516) 503-0056
Silva Asociados Corporation	169 North Grove Street	VALLEY STREAM	NY	11580	(516) 384-4092
Sacred Legacy, Inc	27 S. Montgomery Street	VALLEY STREAM	NY	11580	(646) 619-7149
JDR Multi Services Inc	894 Cherry Lane	VALLEY STREAM	NY	11581	(917) 687-8724
D & C Pro Cleaning Service Corp	14 Magaw Place	WEST BABYLON	NY	11704	(917) 304-2261
Wonde, Inc	7 Nuthatch Drive	WEST HENRIETTA	NY	14586	(585) 309-9516
P.R.M. Cleaning, LLC	86 Summit Avenue	WEST SENECA	NY	14224	(716) 783-2425
Mr. Isaac Adams dba Adams Company	166 N 26th Street	WHEATLEY HEIGHTS	NY	11798	(631) 455-2834
Sheyda LLC	22 Chase Ave	WHITE PLAINS	NY	10606	(914) 837-2110
S & B Cleaning Corporation	16 46 154 Street, 1st Floor	WHITESTONE	NY	11357	(516) 737-3738
Divine Cleaning Services, LLC	999 Wehrle Drive	WILLIAMSVILLE	NY	14221	(716) 424-4142
Hidro General Cleaning Services Inc	7429 87th Ave	WOODHAVEN	NY	11421	(929) 249-9769
Extreme Steam LLC	68 Wickes Avenue	YONKERS	NY	10701	(646) 456-6097
Triple J Maintenance Services LLC.	30 Dunbar Street	YONKERS	NY	10710	(845) 264-4273
Terry Nicholson	307 Storer Avenue	AKRON	OH	44302	(330) 869-2017
B & E Janitorial Services, LLC	1296 Ottawa Avenue	AKRON	OH	44305	(330) 949-6158
VH1 Cleaning Services, LLC	1818 Cromwell Drive	AKRON	OH	44313	(330) 328-1905
4Ever Green Cleaning LLC	811 Clearview Ave	AKRON	OH	44314	(330) 962-5422
William H Janitorial Solutions LLC	875 Chalker St Apt 1	AKRON	OH	44310	(330) 715-4583
Carter's Quality Commercial Cleaning LLC	558 Lakeview Ave	AKRON	OH	44314	(330) 696-6039
Kei's Cleaning Service LLC	524 E Buchtel Ave Apt 2	AKRON	OH	44304	(330) 620-2441
Haim Lankri	751 Corice Street	AKRON	OH	44306	(786) 961-2999
AGA Cleaning Specialists, LLC	482 Junior Avenue	AKRON	OH	44312	(330) 696-2215
Sorinas Professional Commercial Cleaning Inc.	777 N Hametown Road	AKRON	OH	44333	(216) 870-7411
Cleaned to Perfection LLC	1603 Aqua Marine Blvd.	AVON LAKE	OH	44012	(216) 513-7447
All About Us Cleaning, LLC	119 Norwood St	BARBERTON	OH	44203	(330) 962-7936
ISON Cleaning LLC	1601 Kress Road	BARDWELL	OH	45154	(937) 444-6173
Silver Stone Cleaning LLC	412 Bradley Road	BAY VILLAGE	OH	44140	(216) 789-7493
Y Clean LLC	32 Northfield Rd.	BEDFORD	OH	44146	(216) 956-1927
Keystone's King Of Klean LLC	1273 Poplar Creek Ct.	BLACKLICK	OH	43004	(614) 226-1402
The Duchess Plus LLC	8415 Bent Maple Court	BLACKLICK	OH	43004	(571) 426-4822
A & A Exquisite Cleaning Services LLC	7876 Blacklick View Drive	BLACKLICK	OH	43004	(614) 209-6499
Marvelous Touch Cleaning Services, LLC	582 Colebridge Dr.	BLACKLICK	OH	43004	(614) 623-3603
Moore's Cleaning LLC	4727 Tillsam Court	BLUE ASH	OH	45242	(513) 418-7470
A & AP Cleaning I LLC	4254 Dawncliff Drive	BROOKLYN	OH	44144	(216) 374-2075
H & S Cleaning Crew LLC	4571 Bentwood Drive	Brooklyn	OH	44144	(216) 681-5136
B and M Commercial Cleaners, LLC	870 Kristen Court	BRUNSWICK	OH	44212	(216) 650-6298
C.A.S.A. International, LLC	1595 Maxwell Blvd.	BRUNSWICK	OH	44212	(440) 783-2228
Marilenas Cleaning Service LLC	218 Sheri Drive	BRUNSWICK	OH	44212	(440) 552-1899
Adina's Crystal Cleaning LLC	4186 Glenbriar Drive	BRUNSWICK	OH	44212	(440) 773-6448
AMP & AP Cleaning, LLC	423 Bruce Drive	Brunswick	OH	44212	(330) 273-8505
In & Out Cleaning Services LLC	73 Notre Dame Dr	CAMPBELL	OH	44405	(330) 559-3080
We Enterprise, LLC	10240 Skylite Street, NW	CANAL FULTON	OH	44614	(330) 844-6495
Rapid Cleaners LLC	5349 Coble Park Drive	CANAL WINCHESTER	OH	43110	(614) 751-4593

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Priority Commercial Cleaning LLC	6968 Laurel Boat Lane	CANAL WINCHESTER	OH	43110	(614) 556-0053
The Lord Is Our Strength LLC	7505 Heffley Ct.	CANAL WINCHESTER	OH	43110	(978) 996-0989
Odara Inc.	PO Box 8637	CANTON	OH	44711	(443) 824-4788
Richard D Cox	3832 Greenwood Place SW	CANTON	OH	44710	(330) 277-1367
John Watts	6545 Songbird Circle NE	CANTON	OH	44721	(330) 904-9213
Walk3r's Cleaning Service LLC	2353 Penn Pl NE	CANTON	OH	44704	(234) 410-5229
Jennifer Price	909 Colonial Blvd. N.E.	Canton	OH	44714	(330) 323-4387
A Mother and 3 Daughters Service LLC	2436 Winfield Way NE	Canton	OH	44705	(330) 415-5595
Arbogast Commercial Cleaning LLC	4730 South Boulevard NW	CANTON	OH	44718	(330) 606-1560
One Force Cleaning Company, LLC	3115 Cavanaugh Avenue	CINCINNATI	OH	45211	(513) 307-7728
Lennee Conierge Services LLC	1225 Drott Avenue	CINCINNATI	OH	45205	(513) 704-4017
Prince Cleaning, LLC	3504 Bruestle Ave	CINCINNATI	OH	45211	(513) 704-2889
Israel Randy Cleaning Service LLC	1110 Gilsey Avenue	CINCINNATI	OH	45205	(513) 371-9951
Right Way Cleaning Services LLC	2745 Lafeuille Avenue	CINCINNATI	OH	45211	(513) 512-9271
S.F. Cleaning Services & More LLC	3466 Bevis Avenue	CINCINNATI	OH	45207	(513) 282-9429
B & W Cleaning Services LLC	8308 Carrol Avenue	Cincinnati	OH	45231	(513) 227-7248
ETT Cleaning Service, LLC	564 Maple Avenue	Cincinnati	OH	45242	(513) 488-2060
Team Davis Services LLC	1142 Cedar Ave	Cincinnati	OH	45224	(513) 601-6395
THREE 20 THREE COMMERCIAL SERVICES LLC	2237 Woodacre Drive	Cincinnati	OH	45231	(513) 404-6258
Jackson And Son Cleaning Services LLC	3129 Libra Ln	Cincinnati	OH	45251	(513) 601-3652
A 1 Cleaning Cincinnati LLC	887 Blair Ave	Cincinnati	OH	45229	(513) 969-2033
Crisp & Clean Janitorial LLC	1877 Fairfax Avenue	Cincinnati	OH	45207	(513) 370-4920
Davis & Davis Cleaning Services LLC	924 Windsor St.	Cincinnati	OH	45206	(859) 878-3616
Premier Cleaning LLC	1461 Ottercreek Dr.	Cincinnati	OH	45240	(513) 253-3137
Allen At Your Service LLC	727 Grand Ave Apt #1	Cincinnati	OH	45205	(513) 252-4108
HURRICLEAN, LLC	614 Orient Ave	Cincinnati	OH	45232	(513) 903-1813
Tri - State Cleaning Services LLC	2170 Townhill Dr.	Cincinnati	OH	45238	(513) 687-8768
HBWILLIAMS LLC	5670 Hollowview Ct	Cincinnati	OH	45233	(513) 509-1811
ELL Cleaning Services LLC	4408 Watterson St.	Cincinnati	OH	45227	(513) 614-5206
LOVIN CLEMMIE'S INC	3512 Wabash Ave	Cincinnati	OH	45207	(513) 999-8693
Thompson Commercial Services LLC	3305 Queen City Ave	CINCINNATI	OH	45238	(513) 824-1920
2Gether We Clean LLC	3246 Boudinot Ave	Cincinnati	OH	45211	(513) 259-1793
Ric Roc Janitorial LLC	1285 Byrd Ave	Cincinnati	OH	45215	(513) 903-8270
Larone Simmons LLC	303 Hilton Pl Apt B	Cincinnati	OH	45219	(513) 332-2492
Connections N Quality LLC	2622 Queencity Ave	Cincinnati	OH	45238	(513) 205-1254
Beard Brotha's LLC	3318 Kleeman Rd	Cincinnati	OH	45211	(513) 252-3804
Black Bonds & Co LLC	5639 Macey Ave Apt# E9	Cincinnati	OH	45227	(513) 505-4836
C.P. Cleaning Unlimited LLC	6511 Tyne Ave Apt #2	Cincinnati	OH	45213	(513) 904-2882
Townsend-O'Neal LLC	3124 Lehman Rd	Cincinnati	OH	45204	(513) 300-8253
Tom's Cleaning Services LLC	1526 Kenova Ave	CINCINNATI	OH	45237	(513) 498-2711
Sj's Essential Cleaning Services LLC	2555 Wilson Ave	Cincinnati	OH	45231	(513) 885-2092
JAYBEE'Z CLEANING LLC	1708 De Armand Ave	Cincinnati	OH	45239	(513) 510-8938
3B BUSINESS SOLUTIONS LLC	334 Rockdale Ave	Cincinnati	OH	45229	(513) 978-4728
Boyd Quality Cleaning Service LLC	3624 Borden St.	Cincinnati	OH	45223	(513) 888-0644
Blunt & Kelley Cleaning, LLC	1526 Kevona Ave	Cincinnati	OH	45237	(513) 410-8498
SUH PURB CLEANING SERVICE LLC	2001 Sunset Ln.	Cincinnati	OH	45238	(513) 952-1882
The Amazing Touch Of Maurice & Latrice Cleaning Service LLC	3819 Rohling Oaks Dr. Apt #709	Cincinnati	OH	45245	(419) 377-6060
FOR THE FAM L.L.C.	546 Considine Ave	CINCINNATI	OH	45205	(513) 371-2714
L & L Commercial Cleaning Services, LLC	4812 Chalet Dr.	Cincinnati	OH	45217	(513) 903-5640
QUAD CLEANING LLC	2220 McGregor	Cincinnati	OH	45219	(513) 518-7811
D&R D&R "The Reason For Cleaning" Inc. LLC	2926 Banning Rd.	Cincinnati	OH	45239	(812) 655-7488
Cordell N Company LLC	1512 Yarmouth Ave	Cincinnati	OH	45237	(513) 512-7429
Giannis Janitorial United LLC	3114 Durrell Ave	Cincinnati	OH	45207	(513) 680-0732
So So Clean LLC	6335 Gershom Ave	Cincinnati	OH	45224	(513) 227-0264
EL'SEVEN PDT LLC	2807 Highland Ave	Cincinnati	OH	45219	(513) 319-4256
Pure Touch Cleaning Solutions LLC	9969 Dunraven Dr	Cincinnati	OH	45251	(513) 706-0100
HNDRX ELITE CLEANING LLC	3242 Rocker Dr	Cincinnati	OH	45239	(937) 581-2883
Power House Cleaning LLC	5816 Ridge Ave	Cincinnati	OH	45213	(513) 580-9366

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Uniquely Plus Cleaning LLC	981 Debbe Ln.	Cincinnati	OH	45229	(513) 302-8951
AJ & ERS LLC	311 Elm St.	Cincinnati	OH	45202	(513) 668-2812
WEALTH OCEANS LLC	1337 W. North Bend Road	Cincinnati	OH	45224	(513) 320-7115
Essential Clean LLC	4848 Reading Rd #12	Cincinnati	OH	45237	(513) 692-1963
N & S Elite Services LLC	6415 Savannah Ave	Cincinnati	OH	45239	(513) 432-5289
Lions Den Solutions LLC	3520 Cheviot Ave	Cincinnati	OH	45211	(513) 478-3103
5 Starr Commercial Maid Services LLC	1091 Alcliff Lane	Cincinnati	OH	45238	(513) 703-5893
M and T's Elite Janitorial Services, LLC	280 Clareknoll Ct.	Cincinnati	OH	45238	(513) 362-9289
Aftermath Commercial Cleaning Services LLC	8125 Burkahrt St.	Cincinnati	OH	45237	(513) 300-4907
LLC Quin Johnson	3245 Bishop Street	CINCINNATI	OH	45220	(513) 531-1644
Foundation Cleaning Company LLC	1518 Netherland Court	Cincinnati	OH	45240	(513) 378-9489
Donald Osborne	3 Woodmoss	CINCINNATI	OH	45014	(513) 692-6361
Exquisite Cleaning, LLC	7810 Cincinnati Avenue	CINCINNATI	OH	45240	(513) 670-6530
Crushed Can Corporation	4004 Boomer Road	CINCINNATI	OH	45247	(513) 703-8766
Sean Harmon	3632 Janlin Court	CINCINNATI	OH	45211	(513) 623-7926
Blue Star Healthy Cleaning, LLC	2555 Wilson Ave	Cincinnati	OH	45231	(513) 690-8377
Spray and Wipe Commercial Cleaning Services LLC	2347 Adams Creek Dr	Cincinnati	OH	45231	(999) 888-7777
Carters Janitorial Services LLC	620 1/2 Trenton Ave.	Cincinnati	OH	45205	(513) 283-5617
Vee&Dee's Cleaning Services LLC	3519 Schwartz Ave	Cincinnati	OH	45211	(513) 807-1857
Hatcher Elite Cleaning LLC	3726 Dunloe Ave	Cincinnati	OH	45213	(678) 468-7111
Moonlight Ultra Commercial Cleaning Services LLC	8735 Moonlight Dr	Cincinnati	OH	45231	(513) 379-3572
LKH Services LLC	3310 York Ln	Cincinnati	OH	45215	(513) 476-8929
Luxury Commercial Cleaning LLC		Cincinnati	OH	45214	(513) 223-1534
Tip Top Nettoyage Extreme Cleaning and Sanitation LLC	2014 Blue Bell Dr	Cincinnati	OH	45232	(220) 282-6997
Ruth Walugembe	37 peete St.	Cincinnati	OH	45202	(937) 829-0068
GARRETT CLEANING SERVICE LLC	7912 Parsley Pl.	CLAYTON	OH	45315	(937) 607-4069
Supreme Quality Cleaning	1027 Meadowsweet Dr.	Clayton	OH	45315	(937) 321-6914
Eddie's Cleaning Services LLC	18324 Neff Road	CLEVELAND	OH	44119	(216) 299-7243
KC Thorough Klean, LLC	4318 West 49th Street	CLEVELAND	OH	44144	(216) 712-0725
Dr. Clean of Cleveland, LLC	3100 East 45th St	CLEVELAND	OH	44127	(216) 551-0004
A Cleaning Sensation, LLC	1330 West Blvd	CLEVELAND	OH	44102	(216) 415-9540
Dirt B Gone Cleaning By Cassy, LLC	3918 E 149th St.	CLEVELAND	OH	44128	(216) 355-4872
PAQO LLC	1468 West 9th Street	CLEVELAND	OH	44113	(216) 245-2584
Borum's Family Cleaning Service's LLC	1168 East 113 UP	CLEVELAND	OH	44108	(216) 401-7368
Arlisa's Cleaning Service, LLC	18605 Garden Blvd	CLEVELAND	OH	44128	(216) 313-4302
Primer Cleaning Solutions LLC	3542 East 142nd Street	CLEVELAND	OH	44120	(216) 551-3477
Noble 1 Janitorial Services LLC	2053 West 100th Street	CLEVELAND	OH	44102	(216) 322-9230
H&A Universal, LLC	10218 Loretta Ave	CLEVELAND	OH	44111	(716) 715-3830
SMN Cleaning Services LLC	4732 Walford Rd #4	CLEVELAND	OH	44128	(216) 288-6987
Buzy Bee Cleaning LLC	3014 East 73rd Street	CLEVELAND	OH	44104	(216) 203-0315
Walter Sims	13905 Glendale Avenue	CLEVELAND	OH	44105	(440) 897-5493
Lee Hamilton	123 E. 156th Street, Apt 316	CLEVELAND	OH	44110	(216) 650-9471
William Mize	833 Timothy Lane	Cleveland	OH	44109	(216) 215-6327
Francis Cleaning LLC	13100 Terminal Avenue	Cleveland	OH	44135	(216) 403-3592
GC Janitorial Services LLC	4606 Wichita Ave.	CLEVELAND	OH	44144	(216) 394-6631
Griffin Cleaners On The Move, Inc.	3405 Desota Avenue	CLEVELAND HEIGHTS	OH	44118	(216) 544-2900
J.'Z.' Professional Care Group LLC	3735 Bainbridge	CLEVELAND HEIGHTS	OH	44118	(216) 225-5072
JMSR Cleaning Solutions LLC	926 Dresden Road	CLEVELAND HEIGHTS	OH	44112	(216) 543-8790
MSM Fastidious Cleaning Co LLC	2223 Lee Road	Cleveland Heights	OH	44118	(216) 632-6266
C & D Royalty Cleaning LLC	3140 East Derbyshire Road	CLEVELAND HEIGHTS	OH	44118	(216) 773-2234
Worldclass Cleaning Co., LLC	2197 Lisa Dr	COLUMBUS	OH	43219	(614) 962-1989
Trent Cleaning Service, LLC	2221 Margaret Avenue	COLUMBUS	OH	43219	(614) 266-0817
Chris Fanroy dba CFanroy Prof Clean & Floor Care Sv	4428 Blythe Road	COLUMBUS	OH	43224	(614) 446-7672
Team Elite 4 Cleaning Company, LLC	878 Lockbourne Road	COLUMBUS	OH	43026	(614) 316-9574
Done It Right Cleaning LLC	2994 Greatmoor St.	COLUMBUS	OH	43219	(614) 599-0159
Livin Lavish Entertainment LLC dba LLE Cleaning Services	2736 Woodcutter Ave	COLUMBUS	OH	43224	(614) 962-4086
King Professional Building Cleaners LLC	2244 Glenbrook Dr.	COLUMBUS	OH	43232	(614) 256-3111
NHA Cleaning LLC	2392 Hampstaed Dr.	COLUMBUS	OH	43229	(937) 622-3443

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Nana Idrissa Cleaning, LLC	2031 Tupsfield Road	COLUMBUS	OH	43229	(614) 446-4535
Divine Talents LLC	2699 Maplewood Dr	COLUMBUS	OH	43231	(614) 638-5714
JST FAMILY LLC	3377 Everson Rd	COLUMBUS	OH	43232	(614) 462-0460
Tiffany's Touch LLC	91 S Roy's Ave	COLUMBUS	OH	43204	(614) 787-0013
4 Daughters Keeping It Clean LLC	1166 Simpson Dr.	COLUMBUS	OH	43227	(614) 377-3488
Fast Housing Solutions LLC	2216 Perkins Ct.	COLUMBUS	OH	43229	(614) 804-4731
Blessings and Family Cleaning Service LLC	1429 Coburg Rd	COLUMBUS	OH	43227	(614) 772-6830
Heaven Reigns Services LLC	2913 Bridgewalk St.	COLUMBUS	OH	43224	(614) 607-8312
ADAJAY CLEANING SERVICES LLC	5045 Alpha Ct.	COLUMBUS	OH	43231	(614) 446-9459
Grandma's Little Helpers Cleaning Service, LLC	5180 Hackett Dr.	COLUMBUS	OH	43232	(614) 902-9826
EDJOE CLEANING LLC	3145 Dedham St.	COLUMBUS	OH	43224	(614) 483-4837
D S D Cleaning LLC	4088 Colby Avenue	COLUMBUS	OH	43227	(614) 732-6882
Nalubega Cleaning LLC	3688 Brinell St. W #211	COLUMBUS	OH	43214	(614) 377-0381
OTCHERENASCO CLEANING SERVICES LLC	2072 Quail Ridge St.	COLUMBUS	OH	43229	(614) 556-8665
Miracle Cleaning Columbus LLC	5294 Sawatch Dr.	COLUMBUS	OH	43228	(614) 632-1235
M & R Spotless Touch LLC	201 Border St	COLUMBUS	OH	43207	(614) 377-2126
Sure Clean Solutions LLC	5870 Forestview Dr.	COLUMBUS	OH	43213	(614) 378-8503
Berry Tidy Cleaning LLC	5639 Dashshund Ct.	COLUMBUS	OH	43232	(614) 551-7157
Ocean Breeze Cleaning LLC	2913 Wallcrest Blvd	COLUMBUS	OH	43231	(614) 260-6337
Tish Clean LLC	5861 Branchwood St.	COLUMBUS	OH	43229	(614) 843-2955
N & OUT JANITORIAL LLC	3133 Rotunda Ct South	COLUMBUS	OH	43232	(614) 989-8989
Virtuous Cleansing LLC	1391 W 5th Ave #383	COLUMBUS	OH	43212	(614) 596-2898
FONDONAI LLC	403 Shell Ct. E.	COLUMBUS	OH	43213	(614) 354-6685
Smith Cleaning Services, LLC	5426 Worthington Forest PL W	COLUMBUS	OH	43229	(614) 378-0439
J.A.P.S. Janitorial LLC	261 N Warren Ave	COLUMBUS	OH	43204	(614) 817-9825
FIVE STARS CLEANERS LIMITED	2211 Blackoak Ave	COLUMBUS	OH	43229	(614) 284-7918
Rebecca & Yaw Cleaning Services LLC	1347 Thurell Rd	COLUMBUS	OH	43229	(614) 632-8999
DAELS LIMITED LIABILITY COMPANY	1190 Redfield Dr.	COLUMBUS	OH	43229	(614) 592-6898
LJ EXCELLENT CLEANING SERVICES LLC	2950 Nathaniel Blvd	COLUMBUS	OH	43232	(939) 405-4430
Antwon's Reliable Services LLC	1668 Golden Cloud Ln.	COLUMBUS	OH	43228	(330) 400-8594
Berelus LLC	2636 Glenbriar St.	COLUMBUS	OH	43232	(614) 735-9431
F & M CLEANING AND MOVING LLC	5328 Torchwood Loop E	COLUMBUS	OH	43229	(718) 710-7602
ALL CLEAN BUSINESS LLC	3191 Portman Rd.	COLUMBUS	OH	43232	(267) 303-2600
Moreover Cleaning LLC	5018 Zimmer Dr	COLUMBUS	OH	43232	(432) 231-3669
PURE CLEANING SERVICES LLC	365 E 15th Avenue	COLUMBUS	OH	43201	(614) 484-3342
Aura Apex Performance LLC	2972 East 10th Ave	COLUMBUS	OH	43219	(614) 933-1689
COMANDOS CLEANER, LLC	2772 Carrolton Club Dr.	COLUMBUS	OH	43219	(937) 356-9368
Mediation Complete Auto Repair & Tire Shop LLC	286 Glenwood Avenue	COLUMBUS	OH	43223	(614) 266-4934
EKIAWEN CLEANING SERVICES LLC	1826 Wind Gate Ct	COLUMBUS	OH	43229	(614) 483-6937
TNG Commercial LLC	1655 Eastbrook Dr. N.	COLUMBUS	OH	43223	(614) 638-7932
DNG Cleaning LLC	733 Youn Kin Pkwy S	COLUMBUS	OH	43207	(614) 725-6761
Ephraim Eischen	725 Thurman Ave	COLUMBUS	OH	43206	(614) 306-2968
Cleanworks Cleaning Solutions LLC	1671 Morrison Farms Drive	COLUMBUS	OH	43004	(614) 483-0032
Five Star Quality Commercial Cleaning Services	3033 Baker Hill Road	COLUMBUS	OH	43207	(614) 373-0487
William Hawthorne dba Mr. B's Cleaning Services	3617 Whitworth Way	COLUMBUS	OH	43228	(614) 309-2666
Top To Bottom Cleaning, LLC	PO Box 329202	COLUMBUS	OH	43232	(614) 603-1649
Chaz Hill	362 Wilbur Ave	COLUMBUS	OH	43215	(614) 704-3127
GS Pro Cleaning LLC	2700 East Dublin Granville Rd	COLUMBUS	OH	43231	(614) 377-5960
H&B Cleaner Pros Company	849 East 2nd	COLUMBUS	OH	43209	(614) 815-7792
Goldens Fresh Savannah LLC	2164 Shadow Rock Dr.	COLUMBUS	OH	43219	
Dine Right Eat Well Consulting LLC dba Dulla Cleaning Janitorial and Custodial	1021 E 21St Avenue	COLUMBUS	OH	43211	(614) 432-6986
Blessed And Anointed Services LLC	2890 Sunside Dr	COPLEY	OH	44321	(330) 283-2641
Hart to Hart Cleaning LLC	4749 Remmington Avenue	COPLEY	OH	44321	(216) 240-0857
T&R Cleaning LLC	1011 Highland Avenue	CUYAHOGA FALLS	OH	44221	(234) 706-0275
Mildreds Cleaning LLC	1957 Burbank Dr.	Dayton	OH	45416	(980) 989-2335
Chris Varnum	1712 Rausch	Dayton	OH	45432	(937) 212-5741
Latoya R. Jones	3400 Valerie Drive	Dayton	OH	45405	(937) 251-2365
Laraysha Wade dba Right Touch Janitorial Service	4926 Hopton Loop	DAYTON	OH	45414	(937) 672-5300

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
KM O.P.E.R.S. LLC	20 Winnet Drive	Dayton	OH	45415	(937) 520-0177
TLC Cleaning Experts, LLC	5121 Retford Dr	DAYTON	OH	45417	(937) 823-7679
Cates Janitorial, LLC	4066 Rymark Ct.	Dayton	OH	45415	(937) 620-8592
A 1 Cleaning Services, LLC	26 E Shadyside Dr	Dayton	OH	45405	(937) 296-6265
W & K Pristine Janitorial Services LLC	819 Cherry Drive	Dayton	OH	45406	(937) 203-6849
T & A Commercial Cleaning Services, LLC	3001 Forest Grove Avenue	Dayton	OH	45406	(937) 260-6038
Ground Zero Commercial Services LLC	3801 Southshore Dr. Apt B2	Dayton	OH	45404	(937) 802-8042
T' Anthony's Cleaning LLC	4935 Thorain Ct	Dayton	OH	45416	(937) 559-7272
3CA Cleaning Services, LLC	253 Victor Ave	DAYTON	OH	45405	(313) 333-6203
Dazzling Cleaning Services LLC	520 Kenwood Rd	DAYTON	OH	45406	(614) 747-0138
V & E PLEASED TO CLEAN, LLC	303 Bluffside Dr.	Dayton	OH	45426	(937) 397-3840
Presidential Commercial Cleaning & Floorcare LLC	3420 Loggerhead Court	Dayton	OH	45414	(937) 470-2078
A Cleansing Touch LLC	2267 Crew Circle	Dayton	OH	45439	(937) 266-9316
The Allens Commercial Services LLC	25 Benning Pl	Dayton	OH	45417	(937) 287-6260
CNC Henry LLC	2527 Ravenwood Avenue	Dayton	OH	45406	(937) 278-2131
J & S Cleaning LLC	150 W. Nottingham Rd.	Dayton	OH	45405	(937) 931-6560
Check Twice Cleaning Services LLC	3619 Camelot Rd	Dayton	OH	45426	(937) 321-3022
Joy's Commercial Cleaning Service LLC	509 W. Hillcrest Ave	Dayton	OH	45406	(937) 581-9522
Williams Luxury Cleaning LLC	709 S. Euclid Ave	Dayton	OH	45402	(214) 476-2700
Huge Sanitizer LLC	151 Pamela Avenue	Dayton	OH	45415	(937) 580-4124
Supreme Are LLC DBA Supreme Cleaning Service LLC	3107 Harvard Blvd	Dayton	OH	45406	(937) 993-3002
DRE' AND ASHLEY'S CLEANING SERVICE, LLC	1733 Kensington Dr.	Dayton	OH	45406	(937) 219-6658
Lawless Commercial Cleaning LLC	110 W. 5th Avenue	Dayton	OH	45402	(937) 789-9471
KAYELUVHUSTLE, LLC	319 E. Maplewood Ave	Dayton	OH	45405	(937) 238-5970
T & C Commercial Cleaning LLC	1584 Shiloh Springs Rd	Dayton	OH	45426	(937) 250-2898
Legacy Commercial Cleaning Services LLC	5457 Kettering Square Dr.	Dayton	OH	45440	(513) 213-5718
Dayton View Cleaning Service LLC	1957 Burbank Dr.	Dayton	OH	45406	(937) 304-4086
Yomi Cleaning LLC	803 Carlisle Ave	Dayton	OH	45410	(937) 931-7625
Diamond Crystal Cleaning LLC	18 Margaret St.	Dayton	OH	45410	(937) 541-7083
CINTO CLEANING LLC	803 Calisle Ave	Dayton	OH	45410	(937) 267-2807
ROCKSTAR CLEANING COMPANY LLC	2660 Nyack Lane	DAYTON	OH	45439	(937) 418-4293
Kizito Musa	4531 Lansmore Drive	DAYTON	OH	45415	(937) 718-2499
Cates Janitorial Sr LLC	4066 Rymark Ct.	Dayton	OH	45415	(937) 620-2233
Frank's Janiorial Services LLC	1248 S. Broadway St	DAYTON	OH	45408	(937) 829-4818
William Williams	709 S. Euclid Avenue	Dayton	OH	45407	(937) 727-2557
David Jackson	4467 Mapleridge Place	Dayton	OH	45429	(937) 371-5934
Carl & Perla Carmack	3044 Dorf Drive	Dayton	OH	45418	(937) 838-2822
Allen Clark	1865 Infirmary Road	DAYTON	OH	45417	(937) 533-1741
Rutledge Cleaning Solutions LLC	115 West Monument Avenue	Dayton	OH	45402	(937) 830-3060
Good Grief Thats Clean Janitorial Services LLC	25 North Upland Ave	Dayton	OH	45417	(937) 751-3223
The Wright Cleaner LLC	840 Lilac Ave	Dayton	OH	45417	(937) 329-7569
Sheikh All-In-One Cleaning System LLC	1020 Courtney Dr	Dayton	OH	45431	
Hugo's Cleaning and Co LLC	4871 Freshwater Rd.	DELAWARE	OH	43015	(614) 403-7873
E & T Cleaning Enterprise LLC	333 Rochdale Run	DELAWARE	OH	43015	(614) 779-8073
Sparkling Image, LLC	320 Ridgefield Drive	DELAWARE	OH	43015	(937) 243-0132
JP Wall to Wall Cleaning Services LLC	13226 Forest Hill Avenue	EAST CLEVELAND	OH	44112	(216) 355-1093
VNV Cleaning	240 5th Ave.	EAST MANSFIELD	OH	44905	(419) 460-2360
FGH Cleaning LLC	521 East 250th Street	EUCLID	OH	44132	(216) 835-2581
Whitdoe Cleaning LLC	934 East 224th	EUCLID	OH	44123	(216) 338-6152
The Haltnorth Group LLC	2030 East 226th	EUCLID	OH	44117	(216) 205-3716
Joseph S. Hendrix	456 Loren Lane	FAIRFIELD	OH	45011	(513) 668-6654
Compaq Cleaning LLC	6762 Leeds Lane	FAIRFIELD	OH	45011	(513) 617-4018
RoMex Eco Solutions, LLC	21460 Riviera Drive	FAIRVIEW PARK	OH	44126	(440) 823-4323
A&A Professional Cleaning Services LLC	1600 Knollwood Ln	FINNEYTOWN	OH	45224	(513) 372-4322
Crystal Clear Cleaning Services LLC	3158 Berkley Pointe Drive	GAHANNA	OH	43230	(614) 254-9920
Tata Cleaning Services LLC	4178 Christy Bloom Drive	GAHANNA	OH	43230	(614) 882-0427
Boreva Cleaning Service LLC	5998 Acadia Court	GALENA	OH	43021	(614) 599-0306
Unique Janitorial Services LLC	5803 Braymoore Dr.	GALENA	OH	43021	(614) 928-5923

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
STARNIGHT CLEANING SERVICES LLC	998 Okatie Dr.	GALLOWAY	OH	43119	(614) 432-4661
MAGIC MARKS CLEANING SERVICES, LLC	5931 Ballydugan Dr	GALLOWAY	OH	43119	(614) 397-1228
H&I Cleaning Services LLC	962 Master Drive	Galloway	OH	43119	(614) 556-0243
New Start Solutions, LLC	5015 Claremont Blvd	GARFIELD HEIGHTS	OH	44125	(216) 326-4030
RIC&DES CLEANING LLC	5405 E. 132nd Street	GARFIELD HEIGHTS	OH	44125	(216) 758-1196
Spotless Commercial Cleaning LLC	12829 Willard Ave	GARFIELD HEIGHTS	OH	44125	(216) 532-9698
Strong Arm Cleaning LLC	4810 Henry Street	GARFIELD HEIGHTS	OH	44125	(440) 381-9176
LT'S CLEANING SERVICE LLC	6045 Andover Blvd	GARFIELD HEIGHTS	OH	44125	(216) 323-6132
Royal Janitorial, LLC	5031 East 113th Street	GARFIELD HEIGHTS	OH	44125	(216) 673-1847
Well Done Commercial and Residential Cleaning LLC	2187 Dry Ridge Ct.	GROVE CITY	OH	43123	(614) 290-2730
AKUCAT, LLC	2108 Widding Rd.	GROVE CITY	OH	43123	(614) 648-1005
IN HIM IS LIFE LLC	5629 Shagbark Pl.	GROVEPORT	OH	43125	(614) 695-2438
William F Lynch Cleaning Service LLC	3485 Lakebrook Ct.	Hamilton	OH	45011	(513) 310-0688
Locked In Cleaning Is The Key LLC	98 Augspurger Ave	HAMILTON	OH	45011	(513) 628-9116
TH &AC Enterprise LLC	537 Park Ave	HAMILTON	OH	45013	(513) 981-8337
G & D Cleaning Service LLC	4811 Fishburg Rd.	HUBER HEIGHTS	OH	45424	(937) 212-9433
Divine Connection Cleaning Service LLC	5676 Troy Villa Blvd	HUBER HEIGHTS	OH	45424	(937) 266-0490
Nicolai LLC	9713 River Road	HURON	OH	44839	(419) 602-5865
Integrity Cleaning, LLC	1475 Lincoln Ave.	LAKEWOOD	OH	44107	(216) 269-7060
Dragomirescu International, LLC	1287 Bonnieview Avenue	LAKEWOOD	OH	44107	(440) 783-2917
Blessing Thawng LLC	2008 Magee Street	LAKEWOOD	OH	44107	(317) 453-7552
G&J Mills Enterprises Inc.	2151 West Fair Avenue #171	Lancaster	OH	43130	(740) 689-0331
MSBI Cleaning Services LLC	462 Pleasant Ridge Drive	LEBANON	OH	45036	(908) 265-3435
Howell's Health Based Cleaning System	9131 PO Box	LEXINGTON	OH	44904	(419) 632-1542
RC Custom Professional Maintence	562 Wildbrook Lane	LIMA	OH	45807	(419) 222-9878
Hellona LTD	4540 Oakhill Boulevard	LORAIN	OH	44052	(440) 320-1016
Proclean Building Services LLC	3525 Riverwood Lane	LOVELAND	OH	45140	(513) 704-0821
Greenhill Cleaning LLC	968 River Run Dr	MACEDONIA	OH	44056	(216) 575-8604
Leonard Clark Jr.	8355 Viola Way	MACEDONIA	OH	44056	(216) 331-8869
J & K Dirt Away LLC	295 Red Cedar Ct.	MAINEVILLE	OH	45039	(513) 678-5839
Scrubs Commercial Services LLC	3227 Sweetwater Dr. # D	MAINEVILLE	OH	45039	(513) 704-2096
Jack Johnson Professional cleaning Services	476 Holzworth Dr.	MANSFIELD	OH	44903	(567) 241-5932
Specialty Cleaning A to Z LLC	133 Grasmere Ave	MANSFIELD	OH	44906	(419) 610-3287
L&M Quality Commercial Cleaning	383 N. Mulberry St.	MANSFIELD	OH	44902	(419) 610-6076
Senoj Enterprises, LLC	20907 Kenyon Drive	MAPLE HEIGHTS	OH	44137	(216) 970-5156
Tay Co Investments, LLC	5165 Arch Street	MAPLE HEIGHTS	OH	44137	(216) 209-0592
T & A Janitorial Services LLC	15015 Janice Drive	MAPLE HEIGHTS	OH	44137	(440) 561-0447
SNZ CLEAN-A-HOLICS LLC	20100 McCracken Road	MAPLE HEIGHTS	OH	44137	(216) 767-7140
Finest Touch Cleaning LLC	5432 Dalewood Ave	MAPLE HEIGHTS	OH	44137	(216) 799-1066
LNP Cleaning LLC	19504 Fairway Avenue	MAPLE HEIGHTS	OH	44137	(216) 282-4108
Field Day Cleaning Inc.	16360 Broadway Avenue	MAPLE HEIGHTS	OH	44137	(216) 526-5810
Dustketeers Cleaning Services LLC	403 Executive Dr.	MARION	OH	43302	(740) 751-6580
TNT's Power Cleaning Service LLC	7823 Deer Crossing Drive	MASON	OH	45040	(513) 601-3232
J & G Perfection Cleaning Services LLC	4464 S. Mallard Cr.	MASON	OH	45040	(513) 713-4662
Breathe EZ Cleaning LLC	5715 Stone Trace Dr.	MASON	OH	45040	(513) 571-6379
Steady Cleaning LLC	6360 Maplewood Rd	MAYFIELD HEIGHTS	OH	44124	(216) 256-2886
Simona Cleaning Services LLC	1515 Lander Road	MAYFIELD HEIGHTS	OH	44124	(216) 501-7663
Adam Group LLC	5810 Churchill Way	MEDINA	OH	44256	(216) 387-4791
Lavalle's Cleaning Service LLC	7825 Klein Drive	MIDDLEBURG HEIGHTS	OH	44130	(440) 351-1397
Kinley's Kleaning LLC	4009 Manchester Rd	MIDDLETOWN	OH	45042	(513) 320-8747
Cadi Services LLC	8153 Darlene Terrace	MIDDLETOWN	OH	45044	(513) 293-9676
Leando Cleaning Solutions, LLC	8091 Lois Lane	Monroe	OH	45044	(513) 571-3212
Baker Custom Cleaning LLC	7942 Remington Rd.	MONTGOMERY	OH	45242	(513) 883-3132
My 3 Queens Cleaning Services LLC	6541 Brampton Ave	MORROW	OH	45152	(513) 345-0368
Kecks Quality Cleaning LLC	1857 West High Street NE	NEWARK	OH	43055	(740) 334-9172
Roxana G Ciuta	36978 Tail Feather Drive	NORTH RIDGEVILLE	OH	44039	(440) 453-9492
Marian Ciuta dba Marian Cleaning	9339 Calista Drive	NORTH RIDGEVILLE	OH	44039	(216) 513-5535
T.C.B. Cleaning LLC	8360 Root Road	NORTH RIDGEVILLE	OH	44039	(440) 384-7774

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
CRISTI Cleaning LLC	12570 Deer Creek Dr. Apt 206	NORTH ROYALTON	OH	44133	(440) 212-6931
Potinteu and Sons Cleaning LLC	8222 Tilby Road	NORTH ROYALTON	OH	44133	(440) 334-7223
Placidia Commercial Cleaning, LLC	26482 Buckthorn Rd.	OAKWOOD VILLAGE	OH	44146	(216) 287-4564
JA'TORIA CLEANING SERVICE LLC	2419 Bridlewood Blvd	OBETZ	OH	43207	(614) 460-9850
Canto LTD.	8527 Greenbriar Drive	Olmsted Falls	OH	44138	(440) 669-0706
Gabe Cleaning Services, LLC	175 Colonial Drive	PAINESVILLE	OH	44077	(513) 807-5690
Florins Cleaning Services LLC	11061 Ronald Dr	PARMA	OH	44130	(440) 552-1899
GZ Cleaning LLC	7517 Pleasant Hill Drive	PARMA	OH	44130	(440) 552-1899
C&E Bells Cleaning Services LLC	3438 Wales Avenue	PARMA	OH	44134	(216) 526-3208
E & C RO Cleaning, LLC	9200 Cambridge Drive	Parma	OH	44129	(440) 897-7568
DODO Cleaning Services LLC	11088 West Borough Road	PARMA HEIGHTS	OH	44130	(440) 655-3877
Appex Cleaning Company LLC	263 Haystack Ave	PATASKALA	OH	43062	(614) 592-8624
BJONES Cleaning LLC	3255 Cypress Point Ct	PICKERINGTON	OH	43147	(614) 460-9413
AGARWILL LLC	143 Knightsbridge Dr. East	PICKERINGTON	OH	43147	(614) 371-8175
NEK Group B LLC	6745 Kellog Dr	POWELL	OH	43065	(301) 728-0015
Heavenly Devine Cleaning Service, LLC	2127 Commons Road South	REYNOLDSBURG	OH	43068	(614) 419-6966
CCES INVESTMENTS LLC	9616 Mink St. SW	REYNOLDSBURG	OH	43068	(614) 506-3101
ANCA Services Incorporated	5138 Austin Lane	Richmond Heights	OH	44143	(440) 832-0056
Dorina Damian	3516 Spencer Road	Rocky River	OH	44116	(440) 864-7578
New Destiny Cleaning	512 Birchwood Drive	SANDUSKY	OH	44870	(419) 460-2360
Universal Wolf LLC	1160 Long Ridge Drive	SEVEN HILLS	OH	44131	(330) 651-6666
Mays Certified Cleaning LLC	399 East Decker Drive	SEVEN HILLS	OH	44131	(216) 385-5733
Hillchar, LLC	3617 Glencairn Road	SHAKER HEIGHTS	OH	44122	(216) 225-4208
Widow LLC	3005 Chadbourne Rd	SHAKER HEIGHTS	OH	44120	(216) 855-3742
Mongo Construction LLC	19125 Fairmount Blvd.	SHAKER HEIGHTS	OH	44118	(216) 215-6302
JCCC Services LLC	5815 Dodsworth Lane	SOLON	OH	44139	(216) 466-2665
Anthony Johnson	5620 Janet Blvd	SOLON	OH	44139	(216) 470-1581
Simply Awesome Franchise, LLC	1098 Plainfield Rd	SOUTH EUCLID	OH	44121	(216) 855-5601
Wilbert Moore	4535 Laurel Road	SOUTH EUCLID	OH	44121	(216) 268-3656
Darryl Mallin, LLC	729 Emerald Drive	SOUTH LEBANON	OH	45065	(513) 382-9561
KBRAD COMMERCIAL CLEANING LLC	1901 Michigan Avenue	SPRINGFIELD	OH	45505	(937) 591-2240
Nagee Commercial Cleaning Service, LLC	3221 Englewood Drive	STOW	OH	44224	(216) 712-8346
Pineal Cleaning LLC	2269 Caffrey Ct	STOW	OH	44224	(216) 387-3720
A&M Property Management, LLC	1165 Creekledge Court	STREETSBORO	OH	44241	(216) 469-6447
Micro Cleaning Solutions, LLC	1224 Shawnee Trail	STREETSBORO	OH	44241	(330) 766-8617
Whittaker Commercial Cleaning LLC	9522 Kickapoo Pass	STREETSBORO	OH	44241	(330) 880-8378
Powell Family One LLC	16396 Academy Drive	STRONGSVILLE	OH	44149	(216) 355-1743
DEO Cleaning Systems LLC	1038 Sunbury Meadows Dr	SUNBURY	OH	43074	(740) 803-8982
JNB Services	602 N Main	SWANTON	OH	43558	(419) 704-0607
Don & Lo Services LLC	2015 Red Cedar Dr. Apt 2D	TIPP CITY	OH	45371	(301) 237-0833
Kevins Cleaning LLC	420 Whittemore St	TOLEDO	OH	43605	(419) 213-9493
Double Bubble LLC	2218 1/2 Chase Street	TOLEDO	OH	43611	(419) 250-7277
Janitors Plus LLC	607 Myers ST	TOLEDO	OH	43609	(419) 346-6276
elements Cleaning Service LLC	1595 Bradmore Dr	TOLEDO	OH	43612	(260) 433-8718
Atlas Enterprises Commercial Cleaning LLC	4216 Harris ST	TOLEDO	OH	43613	(471) 987-0858
Coreys Cleaning Company LLC	1131 Yates ST	TOLEDO	OH	43608	(419) 503-6224
Myracoles Commercial Cleaning LLC	3018 Warsaw St	TOLEDO	OH	43608	(419) 543-7019
Bee's Hive Cleaning	515 E Streicher	TOLEDO	OH	43608	(419) 503-8579
Borgus Sparkle	413 Kopernik Ave	TOLEDO	OH	43607	(419) 304-2946
Shaheers Cleaning Service	737 Clifton Blvd	TOLEDO	OH	43607	(419) 537-0302
Bee's Hive Cleaning	515 E Streicher	TOLEDO	OH	43608	(419) 503-8579
EMPERO LLC	221 Fieldstone Dr.	TROTWOOD	OH	45426	(937) 270-2015
ACG All Clean LLC	2046 Eton St	TWINSBURG	OH	44087	(216) 855-0800
Impact Neo, LLC	9329 Ravenna Road	TWINSBURG	OH	44087	(330) 635-8331
TD Powell LLC	9085 Gettysburg Drive	TWINSBURG	OH	44087	(216) 406-3522
AA1 Johnson Cleaning, Inc.	606 Chilham Circle	UNIONTOWN	OH	44685	(330) 328-0305
Pro Cleaning Concepts LLC	4220 Hanford Road	WAKEMAN	OH	44889	(440) 656-9117
In and Out Fantastic LLC	1736 Elm Road NE	WARREN	OH	44483	(216) 754-0134

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Phillips Care, LLC	1147 Southern Boulevard NW	WARREN	OH	44485	(330) 219-7916
Perry Cleaning Services LLC	23617 McCann Street	WARRENSVILLE HEIGHTS	OH	44128	(216) 469-6673
ATS Diversified Management, LLC	19306 Sumpter	WARRENSVILLE HEIGHTS	OH	44128	(216) 385-6126
Pecks Cleaning LLC	20416 Balfour	WARRENSVILLE HEIGHTS	OH	44122	(216) 414-0269
Zendex Cleaning Services LLC	7932 Millcreek Cir	WEST CHESTER	OH	45069	(513) 213-6786
Azu Cleaning Services LLC	9061 Peacock Way	WEST CHESTER	OH	45069	(513) 430-9721
Olatunde, A Limited Liability Company	69 Troy Ct.	WESTERVILLE	OH	43081	(614) 254-9294
RADS CLEANING SERVICES LLC	5493 Buxley Drive	WESTERVILLE	OH	43081	(614) 375-0617
SAMPOTK CORPORATION	47 Treva Court	WESTERVILLE	OH	43081	(614) 625-8925
Thayaz Commercial Cleaning LLC	512 Annarose Run	WESTERVILLE	OH	43081	-
V ALLEN CLEANING CO LLC	5880 Winebrook Dr.	WESTERVILLE	OH	43081	(614) 805-1099
Comir, LLC	1611 Clague Road	WESTLAKE	OH	44145	(216) 221-8296
Tenishas Crystal and Shine, LLC	1911 E. 290th Street	WICKLIFFE	OH	44092	(440) 381-4412
Close 2 Home LLC	38060 Tamarac Blvd # P109	WILLOUGHBY	OH	44094	(216) 645-8909
Samuel Delzoppo Enterprize, LLC	2403 Bunker Lane Apt. D	Willoughby	OH	44094	(440) 796-8839
Rick & Leeann Family Cleaning Services LLC	1866 Woodlawn Avenue	YOUNGSTOWN	OH	44514	(330) 565-8179
RANDY SCOTT ROBINSON	315 SE Waverly	BARTLESVILLE	OK	74006	(918) 850-3117
Duffey's Cleaning Service LLC	7003 NW 16th Apt 282	BETHANY	OK	73008	(405) 200-5086
Larry Bougie	PO Box 140552	Broken Arrow	OK	74014	(918) 852-1105
Superb LLC	19104 Summer Grove Ave.	EDMOND	OK	73012	(405) 245-1303
Curtis Houze	1809 Murray Drive	Midwest City	OK	73110	(405) 664-6819
Jackie Bruner	4216 Nottinghill Drive	MOORE	OK	73160	(405) 819-2947
NEJ Cleaning Service LLC	2916 Kyle Ct.	MOORE	OK	73160	(405) 821-6431
PMC MGMT, LLC	9516 S Shields Blvd #53	MOORE	OK	73160	(405) 210-8662
A & S Cleaning Services, LLC	1514 SE 16th Place	NEWCASTLE	OK	73065	(405) 615-8676
Hutcherson Cleaning Services LLC	309 Saint James Pl	NEWCASTLE	OK	73065	(405) 609-0250
More Than Just Clean, LLC	3012 Stephan Rd	NORMAN	OK	73026	(715) 497-2227
Cas Cleaning Service, LLC	2353 W. Britton Rd.	Oklahoma City	OK	73120	(405) 474-5404
Wendell L Perry I	1923 NW 42nd St	OKLAHOMA CITY	OK	73118	(405) 404-8377
Malachi Cleaning Services LLC	4324 SE 12th St	OKLAHOMA CITY	OK	73115	(405) 778-9220
Wayne's Cleaning Service LLC	403 NE 115th St.	OKLAHOMA CITY	OK	73114	(405) 655-7170
DC's Cleaning Service LLC	820 E Hill St	OKLAHOMA CITY	OK	73105	(405) 719-0013
A & R Janitorial Services, LLC	2712 SW 38th Street	OKLAHOMA CITY	OK	73119	(405) 706-1073
Lian Family LLC	1106 NW 111th Street	OKLAHOMA CITY	OK	73114	(405) 887-3439
Top Priority Cleaning Service, LLC	31212 Marsh Lane	OKLAHOMA CITY	OK	73170	(405) 924-3397
R & I Cleaning, LLC	1104 SW 40th St	OKLAHOMA CITY	OK	73109	(405) 512-4934
S & R Cleaning Services	8125 SW 36th St.	OKLAHOMA CITY	OK	73179	(405) 664-5212
PNR Cleaning,LLC	936 SW 16th	OKLAHOMA CITY	OK	73106	(405) 802-4649
KOT'S Cleaning Service, LLC	7209 NW 115th Street	OKLAHOMA CITY	OK	73162	(405) 604-7079
P & H Cleaning, LLC	2143 SW 27th Street	OKLAHOMA CITY	OK	73108	(405) 595-6601
Nu Hma Family, LLC	4309 Holiday Pl	OKLAHOMA CITY	OK	73112	(405) 473-5818
Chin Hill Cleaning, LLC	5816 S Harvey Ave #B	OKLAHOMA CITY	OK	73109	(405) 510-5181
Sui Family Cleaning Services, LLC	1816 NW 33rd St	OKLAHOMA CITY	OK	73118	(405) 985-9345
PM&SC MGMT, LLC	2727 W. I-240 Service Rd.	Oklahoma City	OK	73159	(405) 885-6655
Rhymes Cleaning Services, LLC	1025 NW 86th St.	Oklahoma City	OK	73114	(405) 626-6159
M & L Cleaning Services LLC	Po Box 42681	OKLAHOMA CITY	OK	73132	(405) 549-0925
Glenda's Spotless Solutions, LLC	1322 NE 38th St	OKLAHOMA CITY	OK	73111	(405) 693-8026
Touch of Love Janitorial Services, LLC	3004 SE 55th St.	Oklahoma City	OK	73135	(405) 819-9790
Thunder N Lightning, LLC	3800 Overload Dr.	Oklahoma City	OK	73115	(918) 402-2187
FOSHO CLEANING SERVICES LLC	5201 Coble St.	Oklahoma City	OK	73135	(405) 885-6672
IMOTEP LLC	1407 NE 30th	OKLAHOMA CITY	OK	73111	(405) 625-2852
M & F Cleaning Services, LLC	3737 N.W. 27th Street	Oklahoma City	OK	73107	(405) 675-0500
James Easter	3131 SW 89th Street #4105	OKLAHOMA CITY	OK	73159	(405) 229-4941
KMG Enterprises LLC	PO Box 890487	OKLAHOMA CITY	OK	73189	(405) 388-1028
J & K Team Clean , LLC	17715 E. 112th St	OWASSO	OK	74055	(918) 924-0746
BCW Inc.	33302 Waco Rd	SHAWNEE	OK	74801	(405) 250-5880
Lewis Cleaning Service	5610 N Anderson Rd	SPENCER	OK	73084	(405) 885-5378
CREDWARDS, LLC	8816 NE 45	SPENCER	OK	73084	(405) 209-5990

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
W T Allen LLC	2309 S 96th E. Ave	TULSA	OK	74129	(918) 924-3249
UGAF CLEANING CO., LLC	6388 S. 80th Ave.	TULSA	OK	74133	(918) 630-5746
Kings Janitorial	PO Box 107	Tulsa	OK	74101	(918) 313-1608
BJ's Janitorial Services,LLC	4706 N. Grove Ave.	Warr Acres	OK	73122	(405) 436-4114
Jare-Cleanup LLC	10665 N 2410 Rd	WEATHERFORD	OK	73096	(405) 543-3281
Jacob Services, LLC	9217 NW 70th St	YUKON	OK	73099	(702) 426-5377
Vargas Commercial Cleaning LLC	17435 SW Johnson Street	Aloha	OR	97003	(503) 314-8151
Blue Jay Cleaning Service LLC	7415 SW 167th Pl	ALOHA	OR	97007	(971) 226-5811
Velazquez Cleaning Services, LLC	20680 SW Florence Street	BEAVERTON	OR	97078	(503) 314-1540
J & J Cleaning Services LLC	5862 SW Menlo Drive	BEAVERTON	OR	97005	(503) 380-3667
Diego's Cleaning Services LLC	10275 SW 144th Avenue	BEAVERTON	OR	97008	(503) 756-8877
GEM Cleaning Service LLC	13445 SW Jenkins Rd #B	BEAVERTON	OR	97005	(503) 841-3155
Domingo Cleaning LLC	17358 SW Arborcrest Way	Beaverton	OR	97003	(503) 409-9919
Behero Commerial Cleaning LLC	6210 SW Pamona St	BEAVERTON	OR	97008	(971) 713-0852
R&V Brothers LLC	7174 SW 204th Ave #4	BEAVERTON	OR	97007	
R & C Janitorial Services, LLC	127 NW 14th Ave	CANBY	OR	97013	(503) 705-5442
Jose's Janitorial Cleaning LLC	PO Box 356	Cornelius	OR	97113	(503) 702-2499
Gentle Janitorial Service LLC	2329 N. Irvine St.	CORNELIUS	OR	97113	(971) 612-1363
NW Sanitation LLC	1050 N Davis St	CORNELIUS	OR	97113	(503) 387-0975
L and L Cleaning Service LLC	24 S 17th St Ct	CORNELIUS	OR	97113	(503) 425-9331
A&A Pristine Cleaning LLC	135 N 29th Ave	CORNELIUS	OR	97113	(213) 572-7937
Lorenzo L Simon	P.O.Box 2024	ESTACADA	OR	97023	(971) 804-9554
Aroche Janitorial Service LLC	1423 Alyssum Ave.	FOREST GROVE	OR	97116	(503) 333-5705
Alberto Garcia	155 NE Kane Dr #7	GRESHAM	OR	97030	(503) 453-2061
Faviola Tinoco	4900 SE Powell Valley Rd	GRESHAM	OR	97080	(503) 754-2726
Daisy Donado Business Maintenance, LLC	2532 NW 4th Ave	HELVETIA	OR	97124	(503) 998-0971
Tommy's Cleaning Service LLC	685 SE 73rd Ave.	Hillsboro	OR	97123	(503) 201-8335
Chanh Le Janitorial LLC	6757 SE Frances St	Hillsboro	OR	97123	(503) 989-1427
Figueroa Janitorial Services LLC	8725 NE Trailwalk Drive #A113	HILLSBORO	OR	97006	(503) 380-7064
MVC Commercial Cleaning LLC	5300 E Main St	HILLSBORO	OR	97123	(503) 381-7795
Victoria's Commercial Cleaning Services LLC	8589 NE Trailwalk Dr Apt 207	HILLSBORO	OR	97006	(000) 000-0000
Spotless Serenity LLC	1221 NE 51st Ave #221	HILLSBORO	OR	97124	(323) 403-3532
Eddy A. Flores	460 Churchdale Ave. N	KEIZER	OR	97303	(503) 602-1728
Monsi Janitorial LLC	4575 Lowell Ave NE	KEIZER	OR	97303	(971) 239-3475
Portillo's Janitorial Service LLC	2001 Nugget Ln	NEWBERG	OR	97132	(503) 863-9099
Nora Macias	10085 NW 307 Ave.	NORTH PLAINS	OR	97133	(503) 857-9921
J & M Janitorial LLC	13685 NW Mill Creek Drive	Portland	OR	97229	(503) 816-3206
Sanzom LLC	11410 SW Greenburg Rd	Portland	OR	97223	(503) 410-2861
M & V Janitorial Services LLC	14218 SW 112th Ave	Portland	OR	97224	(503) 544-4958
Tuvana Cleaning LLC	5807 N. Denver Avenue	Portland	OR	97217	(503) 806-5541
Juana Martinez dba Martinez Cleaning Service	5420 N. Missouri Ave	PORTLAND	OR	97217	(971) 409-3442
Asentic Cleaning Service LLC	1616 NW 143rd Ave	Portland	OR	97229	(503) 367-4200
Cleancare Solutions LLC	13685 NW Mill Creek Dr	PORTLAND	OR	97229	(503) 270-0380
Dina Cleaning Company LLC	15571 SE Flavel Street	PORTLAND	OR	97236	(971) 336-4154
Emerald Cleaning and Construction LLC	8710 SE 67th Avenue	PORTLAND	OR	97206	(503) 777-2581
Sanitas Janitorial Services LLC	4903 NE 10th Avenue	Portland	OR	97211	(971) 940-4108
Suga Moma Inc.	10350 N. Vancouver Way, # 291	Portland	OR	97217	(425) 559-1082
Alen Cleaning LLC	11767 Se Salmon St	Portland	OR	97216	(503) 789-6105
EDMA CLEANING LLC	5102 SW Scholls Ferry Rd	PORTLAND	OR	97225	(503) 490-7320
TJ Advanced Cleaning LLC	7204 N Richards St	Portland	OR	97203	(503) 995-6510
Nadi's Professional Cleaning LLC	2636 SE 136TH AVE	Portland	OR	97236	(503) 933-9075
Safety Master Cleaning System LLC	13210 Se Division St #18	Portland	OR	97236	(971) 220-4511
All Around Town Cleaning LLC	8714 N. Woolsey Ave	Portland	OR	97203	(503) 341-9844
Keystone Facility Management Company	1050 SW 6th Ave ste 1100	Portland	OR	97204	
Clean Hands LLC	1250 17th Street	SALEM	OR	97301	(503) 884-3586
Lolas Cleaning Service LLC	5115 Lone Tree Court NE	SALEM	OR	97305	(503) 602-6460
J & A Cleaning Services LLC	1184 Norway St NE	SALEM	OR	97301	(503) 383-8586
Espinoza Cleaning Services LLC	4155 Lancaster Dr NE SPC 32	SALEM	OR	97305	(503) 990-0914

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Cortez Cleaning Services LLC	4427 Short Line Ln Ne	SALEM	OR	97301	(503) 400-2698
JNP Janitorial LLC	20497 SW Arnold Place	SHERWOOD	OR	97140	(971) 344-9389
Martin Service Janitorial LLC	9270 SW Maplewood Dr. Apt. T207	TIGARD	OR	97223	(503) 442-8137
Strong Hand Janitorial Building Services LLC	11757 SW Tiedeman Ave	TIGARD	OR	97223	(503) 964-8315
DAMAC & ASSOCIATES CLEAN LLC	14670 SW Peak Court	TIGARD	OR	97224	(503) 933-9533
SQUEAKY CLEAN SOLUTIONS LLC	8870 SW Coral St	TIGARD	OR	97223	(503) 358-1177
Juan Olguin	20012 SW Tillamook Ct	TUALATIN	OR	97062	(503) 544-2057
MPC CLEANING SERVICE LLC	19765 SW 65th Ave	TUALATIN	OR	97062	(503) 915-9735
The Solution Professional Cleaners LLC	1086 Marylynn Way	WOODBURN	OR	97071	(503) 569-2411
Cems EZ Cleaning, LLC	163 Gates Rd	ADAH	PA	15410	(724) 557-1326
RBS Cleaning & Moving, LLC c/o Ron Buitrago	891 Orchard Street	AKRON	PA	17501	(717) 368-0427
Tyson's Cleaning L.L.C	412 Main Ave	ALIQUIPPA	PA	15001	(724) 498-5458
Smitty Boys Cleaning Service, LLC	1115 Wade St	ALIQUIPPA	PA	15001	(412) 507-6539
Ulloa Cleaning LLC	516 S. Ellsworth Street	ALLENTOWN	PA	18109	(646) 399-8594
MJB Cleaning Company	516 S. Ellsworth Street	ALLENTOWN	PA	18109	(484) 379-2780
JJT Cleaning LLC	37 N 11th Street	ALLENTOWN	PA	18101	(973) 930-8123
TWS Services LLC	2318 W Allen St	ALLENTOWN	PA	18104	(347) 206-5556
4A Cleaner LLC	1042 W Tilghman Street	ALLENTOWN	PA	18102	(484) 719-8832
EMA Cleaning Corp	1500 Hamilton St	ALLENTOWN	PA	18102	(917) 330-5159
Tyhe Foskey	121 Maplewood Ave	AMBRIDGE	PA	15003	(412) 377-8367
Tru Cleaning Solutions, LLC	504 Richmond St	ARNOLD	PA	15068	(724) 594-7359
Spotlist Cleaning, LLC	1414 5th Ave	ARNOLD	PA	15068	(412) 626-1425
Kochs Commercial Cleaning LLC	1622 Victoria Avenue	ARNOLD	PA	15068	(412) 654-1269
Kei Kleen LLC	2303 11th Avenue	Beaver Falls	PA	15010	(724) 846-6216
Donie Taylor Enterprise, LLC	1030 24th St.	BEAVER FALLS	PA	15010	(878) 313-8341
IKF CLEANING SOLUTIONS LLC	3812 Dresher Rd	BENSALEM	PA	19020	(215) 501-6058
SP's SUPERB CLEANING LLC	187 Willow Court	BENSALEM	PA	19020	(267) 266-9438
Prestige Service Group LLC	5115 Windward Lane	BENSALEM	PA	19020	(267) 665-9793
Randi Beattie-Carter	5448 Elm Street	BETHEL PARK	PA	15102	(412) 491-3344
Dotalier Cleaning, LLC	5783 Clark Ave	BETHEL PARK	PA	15102	(412) 819-7079
Memmu Clean Corp	3745 Fire Lane	BETHLEHEM	PA	18015	(484) 522-2558
All Around Building Maintenance LLC	2673 Nottiingham Road	BETHLEHEM	PA	18017	(484) 661-3350
N N&Y LLC	548 North Circle	BETHLEHEM	PA	18018	(484) 553-1026
Jani's Spotless Cleaning Service LLC	4 E Garden Rd	BROOMALL	PA	19008	(610) 905-5915
Elips 2022 LLC	506 Donna Circle	BROOMALL	PA	19008	(484) 475-5143
Zeus Cleaners LLC	128 Amos Circle	BUSHKILL	PA	18324	(272) 200-8803
International Cleaning Company	623 Erford Road	CAMP HILL	PA	17011	(717) 317-6235
Stumps Clean Team, LLC	1648 Cedar Cliff Drive	CAMP HILL	PA	17011	(717) 695-6388
R & D Cleaning Service, LLC	810 Fairview Road	CARLISLE	PA	17013	(717) 448-8115
MLR Services, LLC	1 Codorus Creek Court	CARLISLE	PA	17013	(717) 713-9443
J&A LLC	27 Carter Place	CARLISLE	PA	17013	(717) 753-9488
Clean Care Solution LLC	119 E. North Street	CARLISLE	PA	17013	(240) 779-4677
Hawthorne Cleaning, LLC	704 Noblestown Rd	CARNEGIE	PA	15106	(412) 706-2041
Purnima's Prestine Cleaners, LLC	2 Thurner Dr.	CASTE VILLAGE	PA	15236	(315) 612-1912
Eco Helpers LLC	308 Walnut St	CATASAUQUA	PA	18032	(484) 830-9508
T & T Cleaning Services, LLC	8 Johns Road	CHELTENHAM	PA	19012	(267) 844-6564
K & T Cleaning LLC	111 West 21st	CHESTER	PA	19013	(856) 449-6679
All Elite Commercial Cleaning LLC	623 Newton Sq	CORAOPOLIS	PA	15108	(412) 657-9224
KMK Cleaning Solutions LLC	526 Cannelton Road	Darlington	PA	16115	(724) 371-7067
1 Stop AAA Cleaning LLC	118 Quarry Road	Delta	PA	17314	(717) 456-7240
Fresh Tekniques c/o Sharon Andrews	16 Glenview Circle	DILLSBURG	PA	17019	(717) 552-0668
PTAH Family Services LLC	535 McKean Ave	DONORA	PA	15033	(412) 689-0463
Johnson's Cleaning Solutions, LLC	2535 Brownstone Court	DOVER	PA	17315	(717) 712-8197
Chores Cleaning Company	4645 State Rd.	DREXEL HILL	PA	19026	(267) 394-5207
Wes's Property Management, LLC	1117 Kennedy Av	DUQUESNE	PA	15110	(412) 606-4396
Quality Essential Cleaning Solutions LLC	103 S 6th Street	DUQUESNE	PA	15110	(412) 818-4940
Wonderful World Cleaning LLC	562 Green St	DURYEA	PA	18642	(570) 362-4359
Steel Shining Services, LLC	505 Franklin Street	EAST PITTSBURGH	PA	15112	(412) 414-3071

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Moores Cleaning LLC	600 Bessemar Ave	EAST PITTSBURGH	PA	15112	(412) 430-2861
Muniz Cleaning, LLC	41 C Skyview Drive	EAST STROUDSBURG	PA	18302	(570) 269-8972
C&C Commercial Cleaning LLC	1345 Brian Ln	EFFORT	PA	18330	(484) 546-1464
Emerald Cleaning Service, LLC	133 Ellsworth Ave	ELIZABETH	PA	15037	(412) 439-2347
First Take Cleaning, LLC	105 S Market St	ELIZABETHTOWN	PA	17022	(223) 281-5569
Dual Commercial Cleaning, LLC c/o Leonardo Montoya	85 Talon Drive	EPHRATA	PA	17522	(717) 419-6680
CleaningMax, LLC	22 Hilldale Drive	EPHRATA	PA	17522	(717) 466-4747
Wrights Cleaning Services, LLC	245 Riverview Drive	EPHRATA	PA	17522	(717) 413-1529
Marlex Commercial Cleaning LLC	204 Irene Avenue	EPHRATA	PA	17522	(484) 794-1905
M&B Quality Cleaning Service, LLC	41 Agape Drive	EPHRATA	PA	17522	(717) 278-2310
C And J Commercial Cleaning LLC	9 Greeley Ave	ETNA	PA	15223	(412) 880-7441
Reyna Cleaners, LLC	4890 Wunder Ave	FEASTERVILLE	PA	19053	(267) 343-2296
Joseph Kurywchak dba American Cleaning Service	3718 Northfield Drive	Gibsonia	PA	15044	(724) 444-8313
T & K Cleaning Co.	157 Janyce Drive	Greensburg	PA	15601	(724) 836-7242
Fresh Clean Start LLC	110 Winslow Road	GREENSBURG	PA	15601	(412) 657-4242
Universal Service Enterprise, Inc.	130 Carlisle Street	Hanover	PA	17331	(717) 646-8080
Uranus Services Corporation	24 Winifred Drive	HANOVER	PA	17331	(717) 342-3624
QJ Services, LLC	3309 Ridgeway Rd	HARRISBURG	PA	17109	(717) 579-8474
S B Commercial Cleaning, Inc.	1710 Fort Patton Drive	Harrisburg	PA	17112	(717) 379-4915
N & K Commercial Cleaning, LLC	201 Clinton Road	Harrisburg	PA	17109	(717) 576-6908
T & K Janitorial	352 Worcester Avenue	Harrisburg	PA	17111	(717) 421-0330
Jackson Services, LLC	1923 Bellevue Road	Harrisburg	PA	17104	(717) 608-1904
G Patterson Cleaning Co c/o George Patterson	3902 Smarty Jones Drive	HARRISBURG	PA	17112	(717) 265-6502
Dream Team Janitorial, LLC	5807 Hidden Lake Drive	HARRISBURG	PA	17111	(717) 557-3738
K.A.L. Commercial Cleaning, LLC	595 Cardinal Drive	HARRISBURG	PA	17111	(717) 773-3825
Blacks Janitorial Services, Inc.	254 Seneca Street	Harrisburg	PA	17110	(717) 315-1035
A Littles Cleaning Company	621 Lemar Ave	HARRISBURG	PA	17112	(717) 551-1585
Glo Cleaning Services c/o Katherine Saulters	7056 Woodsman Drive	HARRISBURG	PA	17111	(302) 399-8546
Green Bros Cleaning, LLC	3276 Vesta Lane	HARRISBURG	PA	17110	(717) 623-6224
Goal Commercial Cleaning II, LLC	212 Kelso Street	HARRISBURG	PA	17111	(717) 580-5967
N&K Professional Services, LLC	6128 Knisley St	HARRISBURG	PA	17112	(717) 571-5725
M & M's All In One Cleaning, LLC	1143 Amber Lane	HARRISBURG	PA	17111	(717) 342-8123
Mr. Calvin Clean, LLC	406 Heister Rd	HARRISBURG	PA	17110	(717) 877-0706
GRYND Cleaning Services, LLC	2716 Linglestown Rd	HARRISBURG	PA	17110	(717) 903-9043
Flawless Cleaning Co., LLC	3947 Elmerton Avenue	HARRISBURG	PA	17109	(717) 919-2761
Dynasty Janitorial Services, LLC	1520 Pelham Rd	HARRISBURG	PA	17110	(717) 421-2150
Simply Spotless Commercial Cleaning, LLC	2134 Swatara St	HARRISBURG	PA	17104	(717) 903-0717
A-1 Professional Cleaning, LLC	4121 Beaufort Hunt Drive	HARRISBURG	PA	17110	(717) 736-5714
E&J Cleaning Services, LLC	1734 Bradley Drive	HARRISBURG	PA	17110	(717) 888-0410
Taylored Cleaning Solutions, LLC	2021 A Whitehall Street	HARRISBURG	PA	17103	(717) 557-9796
J&J Cleaning Solutions LLC	614 Enclave Drive	HARRISBURG	PA	17110	(717) 623-0768
Clean Technician Janitorial Services LLC	2621 N. 4th St	HARRISBURG	PA	17110	(717) 379-9112
2Seventeen Cleaning Services LLC	587 Highland Street	HARRISBURG	PA	17113	(717) 472-5169
Red's Commercial Cleaning Services, LLC	2605 Alessandro Blvd	HARRISBURG	PA	17110	(717) 300-9321
Fletcher KM Cleaning and Janitorial Services LLC	664 Radnor St	HARRISBURG	PA	17110	(717) 681-7661
Jonsi Effect, LLC	2531 Alessandro Blvd	HARRISBURG	PA	17110	(717) 701-1771
Aubrees Cleaning LLC	6293 Mifflin Avenue	HARRISBURG	PA	17111	(717) 649-5157
Wax on Wax Off Cleaning Services, LLC	2651 Walnut Street	HARRISBURG	PA	17103	(717) 954-4088
Parsons All Purpose Cleaning Service Inc	307 Woodland View Court	HARRISBURG	PA	17110	(717) 350-4296
Clear Vyew Cleaning LLC	1709 Susquehanna St	HARRISBURG	PA	17102	(717) 614-9008
J & R Cleaning Service LLC	205 N Timber Ridge Drive	HARRISBURG	PA	17110	(717) 979-3385
Griers Cleaning Company	1915 Market St	HARRISBURG	PA	17103	(717) 678-5697
Bright Star Cleanings LLC	7681 Clearfield Street	HARRISBURG	PA	17111	(717) 425-1923
TLS & Family LLC	1847 North Street	HARRISBURG	PA	17103	(717) 603-2952
Trogers Janitorial LLC	1813 Whitehall Street	HARRISBURG	PA	17103	(717) 975-7848
GMAR Cleaning Solutions LLC	610 Travis Way	HARRISBURG	PA	17110	(717) 379-7220
JB's Cleaning Services, LLC	6115 Springford Dr	HARRISBURG	PA	17111	(717) 836-9252
Hathor Building Services , LLC	671 Highland Street	HARRISBURG	PA	17113	(717) 433-3351

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
OZA Perfect Cleaning LLC	1095 Superior Drive	HARRISBURG	PA	17111	(717) 686-0817
Nonoz Cleaning	1 Linn Street	HARRISBURG	PA	17109	(223) 237-7338
Turons Cleaning LLC	217 Mary Street	HARRISBURG	PA	17104	(717) 315-2532
Shirley Cleaning Service LLC	255 Sadleridge Drive	HARRISBURG	PA	17110	(717) 599-8552
Surface Clean Janitorial Svc c/o Clarence Woods	533 Park Terrace	HARRISBURG	PA	17111	(717) 599-8005
Blessed & Grateful LLC	1119 Wilson Dr	HAVERTOWN	PA	19083	(267) 897-1768
Ghost Duster Cleaning, LLC	159 Penn St	HIGHSPIRE	PA	17034	(717) 678-8673
Timeless Kreations LLC	37 Charles Street	HIGHSPIRE	PA	17034	(717) 602-1496
Dolores Fuller	237 W HAZEL WAY	HOMESTEAD	PA	15120	(412) 737-5387
M&A Services Group LLC	330 B Edgewood Ave	HORSHAM	PA	19044	(267) 367-1345
Master Key Enterprise LLC	123 Brownstone Ln	HORSHAM	PA	19044	(267) 408-6343
Spic and Span Cleaning Services, LLC	1001 Bayberry Lane	IMPERIAL	PA	15126	(412) 537-9616
D&Bs Clean Sweep, LLC	261 Sherrick Drive	IRWIN	PA	15642	(412) 608-2338
AJW and Family Services, LLC	115 Lenhart Ave	IRWIN	PA	15642	(412) 877-3333
David Saloka	1427 Linwood Avenue	JOHNSTOWN	PA	15902	(814) 269-4959
Keepen It Clean, LLC	729 Sherman Street	JOHNSTOWN	PA	15901	(814) 475-9101
Rachael Sibilly	251 W. Dekalb	KING OF PRUSSIA	PA	19406	(267) 993-7860
The Cleaning Company Inc.	P.O. Box 7423	Lancaster	PA	17604	(717) 330-5716
J&H Precision Janitorial, LLC	116 Brewster Dr.	LANCASTER	PA	17603	(717) 327-8698
ODAA Commercial Cleaning, LLC	701 Euclid Avenue	Lancaster	PA	17603	(717) 617-5097
A.B.Contracts, LLC	401 Eden Road	LANCASTER	PA	17601	(717) 327-9278
Jireh Cleaning, LLC	606 Mayer Place	LANCASTER	PA	17601	(717) 917-1467
IVHRR Services, LLC	611 E. Chestnut Street	LANCASTER	PA	17602	(717) 413-5917
Amazinglee Clean LLC	921 Roherstown Road	LANCASTER	PA	17601	(717) 344-1873
Unik Cleaning Service, LLC	42 Lepore Drive	LANCASTER	PA	17602	(717) 681-7000
Flex Cleaning Services, LLC	704 Euclid Avenue	LANCASTER	PA	17603	(717) 666-9409
Rag-Tag Team, LLC	414 Mount Sidney Road	LANCASTER	PA	17602	(223) 667-1946
God's Time LLC	254 Brenneman Rd	LANCASTER	PA	17603	(717) 617-3196
BCS Solutions LLC	207 Lepore Drive	LANCASTER	PA	17602	(240) 906-0927
Elohim Services LLC	804 Kingsway Drive	LANCASTER	PA	17601	(717) 992-8414
Strictly Clean Janitorial Services, LLC	227 Dickens Drive	LANCASTER	PA	17603	(717) 951-9611
A Fresh Start to Your Day Cleaning Service LLC	1009 Homeland Drive	LANCASTER	PA	17601	(717) 869-9020
Prime Commercial Services Corp	641 S. Prince Street	LANCASTER	PA	17603	(717) 660-7607
Janitorial VIP, LLC	641 S. Prince Street	LANCASTER	PA	17603	(717) 725-5509
Lancaster Cleaning Services, LLC	641 S. Prince Street	LANCASTER	PA	17603	(717) 725-5510
Crown Luxe Cleaning	414 Mount Sidney Road	LANCASTER	PA	17602	(484) 500-1545
Candy Bells Cleaning Service by A&T LLC	543 Herman Avenue	LEMOYNE	PA	17043	(717) 980-4111
SNJ Janitorial LLC	145 E. Main Street	LEOLA	PA	17540	(717) 847-1599
Vonny Enterprise Inc.	1970 Veterans Highway	LEVITTOWN	PA	19056	(215) 870-9452
Isaiah61 LLC	70 Junewood Drive	LEVITTOWN	PA	19055	(267) 393-2113
Hancock Cleaning Services, LLC	542 West 2nd Avenue	LITITZ	PA	17543	(717) 690-4664
Sonya Cleaning Service, LLC	510 Spring Avenue	LITITZ	PA	17543	(717) 615-1961
PRO Cleanse, LLC	430 Hykes Mill Road	MANCHESTER	PA	17345	(717) 319-3012
King & Queen Services, LLC	196 N. Laurel St..	MANHEIM	PA	17545	(717) 278-5439
Clear Reflection Cleaning LLC	600 S Oak St	MANHEIM	PA	17545	(717) 271-6207
SNH Cleaning LLC	80 Lindon Drive	MANHEIM	PA	17545	(717) 386-0521
Rodriguez Professional Cleaning LLC	343 Wild Cherry Lane	MARIETTA	PA	17547	(717) 203-8853
A & T Cleaning Service	P. O. Box 168	MARYSVILLE	PA	17053	(717) 577-2837
Junior Kardor dba QJuku Cleaning Service	1140 RACE STREET	MCKEES ROCKS	PA	15136	(412) 330-8227
Fresh Jeanie, LLC	1120 Holmes St.	MCKEES ROCKS	PA	15136	(412) 608-3255
MKW Commercial Cleaning, LLC	5 Bench Drive	MCKEES ROCKS	PA	15136	(412) 482-8937
Armani Cleaning, LLC	1122 9th St	MCKEES ROCKS	PA	15136	(412) 641-0991
Yahnays, LLC	2015 Duquesne Ave	MCKEESPORT	PA	15132	(412) 894-6454
Enhanced Cleaning, LLC	1095 Devereux Drive	MECHANICSBURG	PA	17050	(717) 343-3001
Zamika Corportaion	2180 Quail Hollow Drive	MECHANICSBURG	PA	17055	(717) 480-6034
Wagley Cleaning Corporation	2162 Canterbury Drive	MECHANICSBURG	PA	17055	(315) 480-8427
KTM Cleaning LLC	219 Fox Drive	MECHANICSBURG	PA	17050	(717) 379-5259
J&A Cleaning, LLC	1620 Mendenhall Drive	Mechanicsburg	PA	17050	(717) 756-4782

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Kleansly Kleaners LLC	132 Tarheel Lane	MIDDLETOWN	PA	17057	(717) 589-5887
FADWA LLC	27 Theodore Avenue	MIDDLETOWN	PA	17057	(717) 379-4748
Right Way Cleaning Services, LLC	335 Shady Av	MONESSEN	PA	15062	(724) 518-0309
First Class Cleaners, LLC	307 WALNUT STREET	MONONGAHELA	PA	15063	(412) 448-9126
JTS Cleaning LLC	519 Sunnyfield Street	MONROEVILLE	PA	15146	(412) 980-4193
Tru Perfection Commercial Cleaning Services, LLC	113 ARALIA DRIVE	MONROEVILLE	PA	15146	(412) 224-0844
Insports, LLC	3000 Daniel Lane	MONROEVILLE	PA	15146	(605) 608-0100
High Quality Construction Cleaning Company, LLC	820 Sweetleaf Dr	MONROEVILLE	PA	15146	
JT Precise Cleaning LLC	480 Abbey Drive	MOUNT WOLF	PA	17347	(717) 257-0971
23 Cleaning, LLC	707 E 13th Ave	MUNHALL	PA	15120	(412) 716-6890
Shad Lewis Henderson	404 Lynn Ann Drive	NEW KENSINGTON	PA	15068	(412) 657-8532
AJ & M Pro Cleaning, LLC	169 Gardlock Ct	NEW KENSINGTON	PA	15068	(412) 867-0194
Calvin Glover Janitorial Services, Inc	59 Centre Ave	NORRISTOWN	PA	19403	(610) 716-1998
Webb Janitorial Services LLC	617 E. Elm Street	NORRISTOWN	PA	19401	(610) 457-2628
E-Tran Associates, LLC	700 Astor Street	NORRISTOWN	PA	19401	(484) 995-6323
COO Enterprises LLC	921 West Bury Road	North Versailles	PA	15137	(412) 427-5212
MJB Cleaners, LLC	1403 HERBERT ST	NORTH VERSAILLES	PA	15137	(412) 696-2513
The New White Glove Cleaning, LLC	213 Cheswick Dr	NORTH WALES	PA	19454	(267) 235-7346
Wingo Cleaning Service LLC	129 S Main Street #6	NORTH WALES	PA	19454	(267) 680-6091
Pro Handz Cleaning Services LLC	402 E Winona Av	NORWOOD	PA	19074	
Environmental Touch, LLC	330 Tall Tree Drive	PENN HILLS	PA	15235	(412) 251-1997
Mobiltize LLC	604 Durton Dr	PENN HILLS	PA	15235	(412) 853-7808
Enea Qirici	401 Maple Avenue	PHILADELPHIA	PA	19116	(267) 475-9578
Vangjel Shore	1023 Gorman Street	PHILADELPHIA	PA	19116	(215) 342-8076
S & N Cleaning Service, LLC	5313 Sylvester St	PHILADELPHIA	PA	19124	(267) 338-7034
AAR Cleaning, LLC	2833 Welsh Rd	PHILADELPHIA	PA	19152	(267) 968-9316
Keen Eye LLC	1340 S. Ringgold Street	PHILADELPHIA	PA	19146	(267) 266-7018
Mena Bueno Group, LLC	8801 Rising Sun Ave.	PHILADELPHIA	PA	19115	(267) 266-7745
X-Clean Inc.	8169 Lister St	PHILADELPHIA	PA	19152	(215) 868-7292
Ihsanul Pervez, LLC	1050 Wagner Ave.	PHILADELPHIA	PA	19141	(267) 467-8887
KSB40, LLC	2338 W.Turner St.	PHILADELPHIA	PA	19121	(215) 303-8815
Nelson's Cleaning, LLC	6144 N. Warnock St.	PHILADELPHIA	PA	19141	(267) 650-6227
Cherieo LLC	5777 Hunter St	PHILADELPHIA	PA	19131	(773) 527-8298
L & R Cleaning LLC	5228 Delancey Street	PHILADELPHIA	PA	19143	(215) 789-5047
NRS Cleaning, LLC	1921 South 69th Street	PHILADELPHIA	PA	19142	(215) 724-5945
Laruso Cleaning Services LLC	1606 Ivy Hill Rd	PHILADELPHIA	PA	19150	(215) 519-7987
Flawless Cleaning Services LLC	4927 Walton Ave	PHILADELPHIA	PA	19143	(267) 226-4538
S & K Royal Cleaning Services LLC	5555 Angora Terr	PHILADELPHIA	PA	19143	(267) 216-6651
Abu Enterprise LLC	1547 Champlost Ave	PHILADELPHIA	PA	19141	(267) 226-9978
Cleaning the Wright Way LLC	229 E Walnut Park Dr	PHILADELPHIA	PA	19120	(215) 668-9450
Tibby Cleaning LLC	450 Domino Lane	PHILADELPHIA	PA	19128	(484) 681-0209
Queen Lane Cleaning LLC	12036 Alberta Drive	PHILADELPHIA	PA	19154	(267) 269-3386
Kat's Quality Cleaning Service LLC	4549 Tampa Street	PHILADELPHIA	PA	19120	(215) 964-0027
B W Janitorial LLC	6552 N Uber Street	PHILADELPHIA	PA	19139	(267) 972-3976
KAK Just Like New Cleaning Crew LLC	927 E Sanger Street	PHILADELPHIA	PA	19124	(215) 964-8745
Double R Cleaning Service LLC	956 Anchor St	PHILADELPHIA	PA	19124	(267) 241-4539
Let Gaddy Clean it L.L.C.	1808 73rd Avenue	PHILADELPHIA	PA	19126	(267) 872-3088
O&C Cleaning Company	7123 Edmund Street	PHILADELPHIA	PA	19135	(267) 694-2757
Elijah's Cleaning Solution LLC	639 Fanshawe Street	PHILADELPHIA	PA	19111	(215) 715-7368
Big Dog Cleaning Company	7229 Forrest Avenue	PHILADELPHIA	PA	19138	(215) 594-9856
SetRealty LLC	925 E McPherson Street	PHILADELPHIA	PA	19150	(267) 977-6294
So So Clean LLC	1812 West Thompson Street	PHILADELPHIA	PA	19121	(215) 300-6618
Clean Well By Boswell LLC	5910 Walton Ave	PHILADELPHIA	PA	19143	(267) 206-3905
Mary J Cleaning Company	1712 N 16th Street	PHILADELPHIA	PA	19121	(267) 624-5988
Davis & Bilal's Cleaning Service LLC	6327 N 21st Street	PHILADELPHIA	PA	19138	(215) 800-6361
Superb Cleaning Solutions LLC	7443 Brockton Rd	PHILADELPHIA	PA	19151	(215) 221-4222
BJ CLEANING SERVICES LLC	6610 Kindred St	PHILADELPHIA	PA	19149	(267) 246-5011
Sarospro General Services LLC	6606 Lotus Rd	PHILADELPHIA	PA	19151	(267) 254-6071

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Elite Spotless Solutions LLC	3106 Grant Ave	PHILADELPHIA	PA	19114	(267) 213-3168
Magnificent Cleaning Service LLC	4727 Wallace Place	PHILADELPHIA	PA	19139	(267) 738-9427
Ultimate Cleaning LLC	760 South 51st Street	Philadelphia	PA	19143	(267) 466-9521
Maurice Blackston	2128 W. Cambria Street	Philadelphia	PA	19132	(215) 294-0427
Turtle on the move, LLC	4423 Disston St	PHILADELPHIA	PA	19135	(215) 776-3775
Philadelphia Independent Enterprise, Inc.	933 E. Dorset Street	PHILADELPHIA	PA	19150	(267) 283-5575
Eric Johnson	6354 Haverford Avenue	PHILADELPHIA	PA	19151	(215) 474-3643
Cleaning Champs LLC	1129 Custis Place	PHILADELPHIA	PA	19122	(267) 248-7798
TP Family Cleaning LLC	1440 S Bancroft St	PHILADELPHIA	PA	19146	
Los Twins corp	2035 Hartel Av	PHILADELPHIA	PA	19149	(267) 432-5638
Croskey Cleans LLC	7845 Temple Rd	PHILADELPHIA	PA	19150	(702) 808-3969
Mike Ackaoui, Inc.	2342 Birtley Avenue	PITTSBURGH	PA	15226	(412) 327-5967
Al Bagnato Enterprise, LLC	210 Mc Farlane Drive	Pittsburgh	PA	15235	(412) 242-0046
MABF Cleaning LLC	440 Long Road	PITTSBURGH	PA	15235	(412) 377-1018
ML Maintenance LLC	203 Perryview Ave	Pittsburgh	PA	15214	(412) 916-7991
JET Cleaning, LLC	6457 Stanton Avenue	Pittsburgh	PA	15206	(412) 363-5537
Erin Potter	329 Whittier Drive	Pittsburgh	PA	15235	(412) 951-5916
Z.I.G. Enterprises, LLC	103 Elena Court	PITTSBURGH	PA	15201	(412) 436-6432
Lamont T Joiner Jr.	3 Afton Street	Pittsburgh	PA	15205	(412) 482-8329
Keith A. Pelmon Jr.	420 Guylyn Drive	Pittsburgh	PA	15235	(412) 897-9574
Lamar R. Jones	511 Cresthaven Drive	Pittsburgh	PA	15239	(412) 609-3308
KKTH Cleaning Co., LLC	1317 Woodlawn Street	Pittsburgh	PA	15221	(412) 537-4274
D1 Cleaning, LLC	3538 Caalifornia Avenue	PITTSBURGH	PA	15212	(412) 498-2161
Gwendolyn Lipford	342 Bryant dr	PITTSBURGH	PA	15235	(412) 403-2877
N and E Enterprise, Inc.	402 Collins Drive	PITTSBURGH	PA	15235	(412) 607-1154
Cavan A Jones dba The Joneson Cleaning Company	1009 Grand Avenue	PITTSBURGH	PA	15212	(412) 818-6329
Nate's Cleaning Service, LLC	3714 Henley Drive	PITTSBURGH	PA	15235	(412) 377-3832
JJ & PJ Services LLC	8 Frankwood Rd	PITTSBURGH	PA	15235	(412) 592-2438
Steel Vikings LLC	605 Wandless Street	PITTSBURGH	PA	15219	(412) 944-3766
T's Cleaning Service, LLC	927 Stevendale Drive	PITTSBURGH	PA	15221	(412) 371-0279
Certified JNS LLC	910 Cherokee St	PITTSBURGH	PA	15219	(412) 445-3107
Emma Mae Cleaning Service LLC	1333 Laketon Rd	PITTSBURGH	PA	15221	(412) 371-6156
Mayne Cleaning, LLC	67 Rushmore Drive	PITTSBURGH	PA	15235	(412) 378-3163
A & A Turner Enterprise, LLC	247 Idlewood Road	PITTSBURGH	PA	15235	(412) 513-3756
MMG Cleaning Services, LLC	305 Elsdon Street	PITTSBURGH	PA	15214	(412) 377-8277
LWWY Enterprise, LLC	1737 Williamsburg Pl.	PITTSBURGH	PA	15235	(412) 855-6891
PSD Elite Cleaning Services, LLC	3137 Hebron Dr.	PITTSBURGH	PA	15235	(412) 853-7010
Dee and Nee Cleaning, LLC	159 Saylong Dr.	PITTSBURGH	PA	15235	(412) 580-4619
Fresh One Enterprises, LLC	8220 Perchment St.	PITTSBURGH	PA	15221	(412) 969-7437
Fresh Cleaning Solutions, LLC	428 Springwood Drive	PITTSBURGH	PA	15147	(412) 607-2434
JC Commercial Cleaning, LLC	8859 Frankstown Road	PITTSBURGH	PA	15235	(412) 980-2998
Tennysons Solutions, LLC	2226 Hawthorne Ave.	PITTSBURGH	PA	15218	(412) 628-7314
DCLs Cleaning LLC	1432 Oberlin Street	PITTSBURGH	PA	15206	(412) 584-2340
G Tower Cleaning, LLC	200 Knickerbocker Avenue	PITTSBURGH	PA	15235	(412) 999-7986
Odessa Enterprises LLC	413 Guylyn Drive	PITTSBURGH	PA	15235	(412) 808-8760
CIDS LLC	112 Lafayette Ave	PITTSBURGH	PA	15214	(412) 712-2770
CAS Superior Services, LLC	2269 Bedford Ave	PITTSBURGH	PA	15219	(412) 509-7416
Giants Services, LLC	1136 South Av	PITTSBURGH	PA	15221	(412) 703-8147
Lewis & Gold, LLC	803 Finland Street	PITTSBURGH	PA	15219	(412) 680-0039
DMT Restoration, LLC	833 Jackman Ave	PITTSBURGH	PA	15202	(412) 538-8869
A N A Cleaning Associates, LLC	1400 Universal Road	PITTSBURGH	PA	15235	(412) 625-3739
Mason and Mason Commercial Cleaning Company	545 Ardmore	PITTSBURGH	PA	15221	(412) 932-5123
DBD Cleaning Solutions, LLC	267 Universal Rd	PITTSBURGH	PA	15235	(412) 923-9675
Datz Turner LLC	5809 Harvard Street	PITTSBURGH	PA	15206	(412) 499-0995
Lecole Enterprises, LLC	614 Francis Ct	PITTSBURGH	PA	15219	(412) 758-0354
Shay Anthony Quality Painting and Handyman Service, LLC	741 Fordham Ave	PITTSBURGH	PA	15226	(412) 320-1220
Aramat Cleaning,LLC	2444 Woodstock Ave	PITTSBURGH	PA	15218	(412) 915-5192
Mars Cleaning Services, LLC	305 Wilbur St.	PITTSBURGH	PA	15210	(412) 583-0044

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Mel & More's Management LLC	8905 Frankstown Avenue	PITTSBURGH	PA	15235	(412) 304-5414
Gold Star Cleaning Solutions LLC	2333 Glenarm Ave	PITTSBURGH	PA	15226	(412) 475-3382
Tuckers Professional Cleaning LLC	911 Cimarron Dr	PITTSBURGH	PA	15235	(412) 657-8952
TLW Cleaning Solutions, LLC	1345 Marlboro Ave	PITTSBURGH	PA	15221	(412) 596-2740
DIAMOND A-1 SERVICES, LLC	3515 Beechwood Blvd.	PITTSBURGH	PA	15217	(412) 712-6155
A Wright Cleaning Services, LLC	5540 Baywood St	PITTSBURGH	PA	15206	(412) 983-1543
Wilkes Cleaning, LLC	596 Guyln Drive	PITTSBURGH	PA	15235	(412) 612-0875
Kevins Commercial Cleaning, LLC	1120 Marshall Ave	PITTSBURGH	PA	15212	(412) 512-5772
Safe4U Cleaning, LLC	2016 Frankella Ave	PITTSBURGH	PA	15221	(412) 628-3534
Maas Cleaning, LLC	264 W. Stueben St	PITTSBURGH	PA	15205	(724) 759-9859
A Bucket Of Rags, LLC	1565 Clairtonica Street	PITTSBURGH	PA	15205	(412) 853-4264
BTW Cleaning, LLC	770 Baldwin Rd	PITTSBURGH	PA	15207	(412) 586-8271
Whites Cleaning Solutions, LLC	7326 Monticello St	PITTSBURGH	PA	15208	(412) 484-8650
Adams Quality Solutions, LLC	6521 Steubenville Pike #1103	PITTSBURGH	PA	15204	(412) 692-1358
Blue Swan Commercial Cleaning, LLC	202 Bernhart Ave	READING	PA	19605	(267) 574-6307
Gracelyn Cleaning Services LLC	149 Elm Street	READING	PA	19601	(484) 855-9541
Rolly Cleaning Services LLC	90 Meadow Ct	READING	PA	19608	
RT Floor Care & Cleaning LLC	110 Wanda Way	Sarver	PA	16055	(724) 272-6097
ROSA Services LLC	1435 Elizabeth St	SCRANTON	PA	18504	(570) 998-1234
Benedicat Cleaning LLC	230 Nicole Way	SINKING SPRING	PA	19608	(484) 797-9009
Bus and Virge Cleaning , LLC	1819 Renee Dr	SOUTH PARK	PA	15129	(412) 452-0514
TAD Cleaning Service LLC	1373 Kilmer Road	TOBYHANNA	PA	18466	(570) 894-5267
B&V Maintenance LLC	262 Wembly Road	UPPER DARBY	PA	19082	(215) 688-7858
Done with a Smile Services, LLC	1300 Village Dr	UPPER SAINT CLAIR	PA	15241	(412) 295-6228
LTT Cleaning Services, LLC	5736 Brinley Drive	VERONA	PA	15147	(412) 841-6750
Joe's Family Cleaning LLC	432 Ridge Ave	VERONA	PA	15147	(412) 517-2323
Buff Bros Cleaning LLC	948 Hulton Rd.	VERONA	PA	15147	(412) 515-6507
Quick N Clean Maintenance & Sanitation LLC	1 Madison Ave	WARMINSTER	PA	18974	(267) 980-8921
Homesh PG, LLC	219 Sugartown Rd, Apt 1303	WAYNE	PA	19087	(610) 816-9503
Edgard Hermes dba Hermes Cleaning Service	1403 Cotswald Court	WEST CHESTER	PA	19382	(610) 356-1589
M & G Innovations, LLC	467 Diller Ave	WEST MIFFLIN	PA	15122	(412) 327-7351
DLR Environmental Services, LLC	1 Smiths Lane	WEST MIFFLIN	PA	15122	(412) 733-8283
City Wide Janitorial Services, LLC	704 School Street	WEST MIFFLIN	PA	15122	(412) 901-4724
L & A Cleaning Corp	24 Madison Ln	WHITEHALL	PA	18052	(484) 426-0018
Top Notch Cleaning Crew Inc.	1408 Robert Street	Whitehall	PA	18052	(610) 633-7389
F4 Cleaning Service, LLC	341 Marguerite Ave	WILMERDING	PA	15148	(412) 980-5014
LCF Shaddai LLC	456 Winding Way	WRIGHTSVILLE	PA	17368	(610) 451-0248
Dantzler & Associates Cleaning Services LLC	1672 E. Thistle Dr.	WYOMISSING	PA	19610	(484) 769-3082
The Kleen Pro Inc	4155 Woodlyn Terrace	YORK	PA	17402	(717) 309-6791
B & G Cleaning, Inc	2164 Bentley Lane	YORK	PA	17404	(717) 683-6809
Rason Cleaning Company, LLC	1404 W. King Street	YORK	PA	17404	(347) 581-7960
M-E Cleaning LLC	1428 1st Avenue	YORK	PA	17403	(347) 604-3262
Salgados LLC	1336 W. Philadelphia Street	YORK	PA	17404	(787) 646-1840
Banks and Company LLC	401 Piedmont Circle	YORK	PA	17404	(717) 781-0080
A ladyz Empowering Clean LLC	2724 Lewisberry Road	YORK	PA	17404	(717) 495-7388
Good Evening Cleaning Services, :LLC	3070 Ferree Hill Rd	YORK	PA	17403	(717) 495-0286
Flores Cleaning, LLC	560 White Church Rd	YORK SPRINGS	PA	17372	(717) 412-8079
Avilas Cleaning LLC	18 Highview Drive	BRISTOL	RI	2809	(401) 996-7020
M.P. Cleaning Co. Inc.	11 Poppin John Lane	COVENTRY	RI	2816	(401) 954-5996
IV Cleaning, LLC.	317 Northrup Street	Cranston	RI	2905	(401) 965-6285
Clinton Trading and Services Inc.	50 Beachmont Avenue	CRANSTON	RI	2905	(401) 935-1921
Kiriaki Enterprises LLC.	940 Quaker Lane	EAST GREENWICH	RI	2818	(401) 225-6889
New England Cleaning Inc.	53 North Hull Street	EAST PROVIDENCE	RI	2914	(401) 919-0082
Gloria A. Angulo LLC.	148 Woodward Avenue	EAST PROVIDENCE	RI	2914	(401) 288-7370
Charlys Cleaning Services LLC.	18 Theresa Street	JOHNSTON	RI	2919	(401) 658-6316
Ingrid Cleaning LLC	68 Harding Ave	JOHNSTON	RI	2919	(401) 219-5468
P.F. Cleaning Services, LLC.	1650 Douglas Avenue Apt. 1305	NORTH PROVIDENCE	RI	2904	(401) 286-5926
Royal Cleaning Concepts, LLC.	1 Tanglewood Lane	North Providence	RI	2904	(401) 258-0463

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Jack & Trude Expert Cleaners LLC.	1 Intervale Avenue	NORTH PROVIDENCE	RI	2911	(401) 288-7076
Ko-an Super Services, LLC	PO Box 3085	Pawtucket	RI	2861	(401) 663-3511
Shining Star Cleaning Company, LLC.	5 Larch Street	Pawtucket	RI	2860	(401) 301-2407
Jack Pinto Cleaning LLC	100 Hobson Avenue	PAWTUCKET	RI	2860	(401) 359-2484
ODA Cleaning LLC	112 Hobson Ave	PAWTUCKET	RI	2860	(401) 359-4643
Behold Cleaning LLC	724 Central Ave #3	PAWTUCKET	RI	2861	(212) 844-9642
Marvins Cleaning Service, LLC.	PO Box 40727	Providence	RI	2940	(401) 533-9544
Musset Cleaning LLC	31 Cumerford Street	PROVIDENCE	RI	2909	(401) 277-0527
W & F Construction Company, LLC	19 Algonquin Street	PROVIDENCE	RI	2907	(401) 572-1863
Flourish Cleaning LLC	106 Houston Street	PROVIDENCE	RI	2905	(401) 837-8391
Deep Cleaners LLC	122 Pettey Avenue	PROVIDENCE	RI	2909	(401) 282-9280
Quest Lotus LLC	241 Amberst St	PROVIDENCE	RI	2909	(401) 226-3133
Robles Cleaning Services	39 Noyes Ave	PROVIDENCE	RI	2909	
JS Building Systems Inc.	222 Jefferson Boulevard	WARWICK	RI	2888	(774) 955-7865
Drummond Services LLC	340 Stonewood Crossing Dr	BOILING SPRINGS	SC	29316	(864) 340-9338
Hall's Cleaning Service LLC	1509 Lowry's Highway	CHESTER	SC	29706	(803) 374-9400
Longa Services, LLC	2035 Cutter Point Dr.	CLOVER	SC	29710	(781) 401-0969
Hammond Cleaning Services	821 Tremont Avenue	COLUMBIA	SC	29203	(803) 691-9603
Americlean Cleaning Specialist, LLC	355 High Falls Drive	CONWAY	SC	29526	(864) 245-2889
KTZ Services, Corp	1173 Avent Drive	Fort Mill	SC	29708	(704) 252-4911
Chin Family Cleaning, LLC	381 Primrose Walk	FORT MILL	SC	29715	
Faith Service, LLC	4905 Stallings Brook Drive	INDIAN TRAIL	SC	28079	(803) 504-9633
Cleaning Express Services, LLC	3328 Silver Fox Circle	LANCASTER	SC	29720	(803) 762-5262
Halal Farms SC, LLC	676 Creek Mill Road	NORTH	SC	29112	(803) 530-0652
SouthPaw Cleaning LLC	529 Amanda Lane	RIDGEVILLE	SC	29472	(843) 873-9768
Trinity Cleaning Group Inc	204 Otman Ct.	ROCK HILL	SC	29732	(980) 309-7741
MTB Services	1735 Heckle Blvd.	ROCK HILL	SC	29732	(803) 610-3929
Visions Cleaning Service, LLC	739 Laney Terrance	ROCK HILL	SC	29730	(803) 412-6245
Carolina Palmetto Services, LLC	4611 Hannah Dr	ROCK HILL	SC	29732	(803) 370-5115
Kwane Clyburn, LLC	1364 Jessica's Way	ROCK HILL	SC	29730	(803) 670-6257
United Management Enterprise, LLC	5237 Gatsby Circle	ROCK HILL	SC	29732	(803) 417-4402
Ong Services, LLC	1026 Alpine Tr	SPARTANBURG	SC	29303	(910) 844-3432
See all, LLC	202 Comisky Park Circle	SUMMERVILLE	SC	29485	(843) 452-6819
IMA Cleaner LLC	111 Washington Ct	YORK	SC	29745	(215) 200-7987
OAO World Cleaning LLC	7009 Hickory Pass Lane	Antioch	TN	37013	(615) 438-4889
Dry-Tech Cleaning Services LLC	PO BOX 2202	ANTIOCH	TN	37013	(615) 602-5430
Alharbi LLC	4916 Oak Barrel Drive	ANTIOCH	TN	37013	(615) 545-6029
Mung Cleaning LLC	4072 Barnes Cove Drive	ANTIOCH	TN	37013	(615) 886-0000
Tidy Up Cleaning LLC	1028 Stonefarm Trl	ANTIOCH	TN	37013	(615) 705-5656
DARRYL W. BOND II	1516 Mount Mitchell Ct	ANTIOCH	TN	37013	(615) 631-8329
Cleantastic Courier LLC	3774 Pin Hook Rd	ANTIOCH	TN	37013	(615) 967-7587
Kham Cleaning LLC	641 Roxanne Dr	ANTIOCH	TN	37013	(615) 479-0043
Elmi Osman Yelehow	409 Jenny Ruth Point	ANTIOCH	TN	37013	(615) 545-2575
Nejatte M. Ahmed	2326 Una Antioch Pike	Antioch	TN	37013	(615) 481-4721
HR Cleaning LLC	2228 Dale View Drive	ANTIOCH	TN	37013	(615) 496-0721
New Generation Cleaning Services LLC	5116 Brookstone Court	ANTIOCH	TN	37013	(615) 308-3454
Medina Hussen	5160 Rice Road - Apt #290	ANTIOCH	TN	37013	(615) 397-7281
J&F Cleaning Solutions LLC	202 Hickory Forge Dr	ANTIOCH	TN	37013	(615) 473-4268
Kiflemariam Kifleyesus	850 Richards Road Apt D5	ANTIOCH	TN	37013	(615) 299-6666
Cynthia Shaver	326 John J Duncan Parkway	ATHENS	TN	37303	(423) 368-2193
1 Call Cleans All LLC	1083 Galahad	BARTLETT	TN	38134	90 1438037
Cinderella Commercial Cleaning, LLC	4920 Sugar Tree Trail	BIRCHWOOD	TN	37308	(423) 362-3979
Volcano Cleaners, LLC	1705 Blountville Blvd., Apt. B11	BLOUNTVILLE	TN	37617	(321) 208-3376
Marina's Cleaning Service	1106 Deal Rd	BURNS	TN	37029	(615) 521-0370
Stilwell Cleaning, LLC	5609 Old Mission Road	CHATTANOOGA	TN	37411	(423) 413-1235
Beard Cleaning Company	5420 Blue Oak Dr.	CHATTANOOGA	TN	37416	(423) 876-5498
Looks Good Janitorial Service, LLC	1248 Lester Lane, Apt. A	CHATTANOOGA	TN	37421	(423) 633-7188
J.P. Cleaning Services, LLC	7657 Boriss Dr., Apt. B	CHATTANOOGA	TN	37416	(423) 615-2345

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
C&C Cleaning LLC	1495 Raven Rd	CLARKSVILLE	TN	37042	(719) 271-8257
D&G Commercial Cleaning Service LLC	3543 Oak Creek Drive	CLARKSVILLE	TN	37042	(901) 626-9526
S&G Commercial Cleaning LLC	392 Fernvale Court	CLARKSVILLE	TN	37043	(615) 606-9793
Dalibor Lesso	2210 Madison St	CLARKSVILLE	TN	37043	(615) 293-3042
Goins Organization Commercial Cleaning, LLC	255 Brushy Valley Rd.	CLINTON	TN	37716	(865) 257-1102
Optimal Services	2516 Boxford Lane	CORDOVA	TN	38016	(901) 600-6586
Jalando Johnson Inc	1604 Autumn Tree	CORDOVA	TN	38016	(901) 550-6181
Triple C Cleaning, LLC	P.O. Box 1187	DANDRIDGE	TN	37725	(865) 333-2631
Nice & Tidy Cleaners	PO Box 60574	EAST	TN	37206	(615) 775-3171
Ardoin Cleaning Company, LLC	404 Boofer Lane	EVENSVILLE	TN	37332	(423) 285-4925
Mr. Clean Cleaning Services, LLC	121 South Ford	GALLATIN	TN	37066	(615) 681-7765
J & D Power 2 Clean, LLC	1123 Old Shiloh Road	GOODLETTSVILLE	TN	37072	(615) 810-4130
Jose N. Hernandez	408 Gates Road	Goodlettsville	TN	37072	(615) 509-0850
W.S Cleaning Services, LLC	3610 Warrensberg Rd.	GREENEVILLE	TN	37743	(276) 494-1005
All Around Cleaners, LLC	81 Sunnyside Ridges Dr.	GREENEVILLE	TN	37743	(423) 972-7481
K & B Cleaning Services, LLC	5450 Highway 153, Suite 126	HIXSON	TN	37343	(865) 399-9358
Jonathon Wilson	40 Stratford Lane	JACKSON	TN	38305	(731) 736-0493
B&D Cleaning Company, LLC	111 Tanners Cove	Johnson City	TN	37615	(423) 408-4186
Pro Cleaning Services, LLC	269 Brandonwood Dr.	JOHNSON CITY	TN	37604	(423) 483-4089
HADA Reliable Cleaning Service, LLC	2319 E. Oakland Ave.	JOHNSON CITY	TN	37601	(401) 243-4657
Lamar Health Based Cleaning	P.O. Box 24623	KNOXVILLE	TN	37933	(865) 228-2447
First Priority Cleaning, LLC	4808 Coster Rd.	KNOXVILLE	TN	37912	(865) 659-9738
MC Health Based Cleaning Service	8520 Jamber Way	KNOXVILLE	TN	37931	(865) 256-6246
Alba's Cleaning, LLC	1904 River Shores Drive	KNOXVILLE	TN	37914	(865) 437-9498
West Commercial Cleaning	4720 Zirkle Dr.	KNOXVILLE	TN	37918	(865) 255-4162
Alma's Pro Cleaning	1720 Trotter Ave.	KNOXVILLE	TN	37920	(865) 304-8077
Khloe's Cleaning, LLC	8230 Wiebolo Drive	KNOXVILLE	TN	37931	(865) 216-6213
Ultimate Cleaning Service, Inc.	11025 Concord Woods Dr.	KNOXVILLE	TN	37934	(865) 936-2568
Liberty Cleaning Service, LLC	5320 Fawnwood Road	KNOXVILLE	TN	37921	(865) 340-6443
Allisons Cleaning Company, LLC	6135 High Drive	KNOXVILLE	TN	37921	(865) 582-5940
Immaculate Touch Cleaning, LLC	2925 Billings Way	KNOXVILLE	TN	37924	(865) 307-5635
Picky Cleaners, LLC	1936 Vermont Ave.	KNOXVILLE	TN	37921	(865) 951-4500
CWDS, LLC	2021 Edgeview Way, Apt. 416	KNOXVILLE	TN	37918	(865) 895-0400
JC Cleaning Co., LLC	11132 Windward Dr.	KNOXVILLE	TN	37934	(865) 607-2369
J&L Elite Cleaning Service, LLC	5901 Apple Valley Drive	KNOXVILLE	TN	37924	(865) 247-2687
J&D Cleaning Services, LLC	308 Surrey Rd.	KNOXVILLE	TN	37915	(865) 771-8185
Noah Cleaning Company, LLC	1415 Penrose Terrace	KNOXVILLE	TN	37923	(619) 307-3361
OK Professional Cleaning Services, LLC	704 Gracewood Way	KNOXVILLE	TN	37934	(901) 609-9289
L&T Sparklean Cleaning Services, LLC	4734 Forest Landing Way	KNOXVILLE	TN	37918	(865) 386-9843
Sunshine Cleaning, LLC	7612 Bill Keaton Dr.	KNOXVILLE	TN	37721	(865) 385-7670
C & S Cleaning Services, LLC	3214 Tazewell Pike, Suite 201	KNOXVILLE	TN	37917	(865) 964-6731
Sminton Solutions, LLC	5913 Apple Valley Drive	KNOXVILLE	TN	37924	(865) 963-8318
Nice & Clean Janitorial Service, LLC	2023 Clay St.	KNOXVILLE	TN	37917	(865) 386-5251
Wilsons Cleaning, LLC	3512 Martin Luther King Jr. Ave.	KNOXVILLE	TN	37914	(865) 368-1937
K&M Cleaning, LLC	4313 Crouch Dr.	KNOXVILLE	TN	37917	(865) 789-5425
JZC Executive Touch, LLC	1908 Sanderson Road	KNOXVILLE	TN	37921	(865) 274-7637
Jenson Enterprises, LLC	2820 Ithaca Drive	KNOXVILLE	TN	37918	(865) 304-5698
Ratch Cleaning Services, LLC	10018 W. Emory Rd.	KNOXVILLE	TN	37931	(865) 320-3208
AMR Cleaning Services, LLC	844 Alcester Lane	KNOXVILLE	TN	37912	(865) 337-0299
Tennessee One Cleaning, LLC	12626 Sandburg Lane	KNOXVILLE	TN	37922	(865) 603-8047
1 4 All Cleaning, LLC	1801 Hazen St.	KNOXVILLE	TN	37915	(865) 208-6208
432 HZ Cleaning, LLC	8521 Millertown Pike	KNOXVILLE	TN	37924	(865) 250-5399
C&W Brothers Cleaning, LLC	4319 Mansion Ave.	KNOXVILLE	TN	37914	(646) 464-0992
R.A.W. Cleaning Solutions, LLC	4701 Skyview Dr.	KNOXVILLE	TN	37917	(865) 382-9766
Gomez Cleaning Company, LLC	7830 Rollen Rd.	KNOXVILLE	TN	37920	(865) 235-9021
Transformation Custodials, LLC	4221 Gaines Rd.	KNOXVILLE	TN	37918	(336) 618-9113
A Touch of Class Cleaning, LLC	312 Susong Dr.	KNOXVILLE	TN	37912	(865) 321-6534
D & 4 T's Cleaning Services, LLC	2201 Paris Rd.	KNOXVILLE	TN	37912	(865) 283-4608

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
EC Cleaning Solutions, LLC	5809 Bouquet Lane	KNOXVILLE	TN	37924	(865) 308-0955
Precisely Cleaning, LLC	10513 Blakewood Dr.	KNOXVILLE	TN	37922	(865) 621-4899
Mr. Raines Cleaning Company, LLC	7110 West Arbor Trace Dr., Apt. 619	KNOXVILLE	TN	37909	(865) 441-3200
Shine Bright Cleaning	5825 San Cristebal Lane	Knoxville	TN	37921	(865) 684-5210
Custom Cleaning Contractors, LLC	6601 Hummer Lane	Knoxville	TN	37912	(865) 712-4539
Stay Clean Commercial Cleaning	7212 Mountain Mist Lane	KNOXVILLE	TN	37918	(865) 317-3161
Lyuba's Cleaning Services	10525 Boulder Springs Lane	KNOXVILLE	TN	37932	(865) 804-0940
Extra Shine General Cleaning	5421 Tiffany Road	Knoxville	TN	37912	(865) 742-3136
Power Cleaning LLC	2800 Hopscotch Lane	KNOXVILLE	TN	37931	(865) 999-9999
SNI	7809 Representative Ln.	KNOXVILLE	TN	37931	(865) 200-2024
Jovy's Cleaning Company, LLC	328 Piney Rd.	KODAK	TN	37764	(423) 716-7992
T5 Enterprises, LLC	3659 Atala Trail	KODAK	TN	37764	(865) 660-0047
W&C Cleaning Concepts, LLC	129 Skidder Lane	KODAK	TN	37764	(865) 405-8914
Anousorn Manychanh	906 Tom Hailey Blvd	La Vergne	TN	37086	(615) 335-6108
Rapi Services Cleaning CO LLC	1410 Tuffnell Drive	La Vergne	TN	37086	(615) 732-9052
Rapi Services Cleaning CO LLC	1410 Tuffnell Drive	La Vergne	TN	37086	(615) 732-9052
Clean Team Knoxville, LLC	415 Shaw Ferry Lane	LENOIR CITY	TN	37772	(865) 770-0102
David Cleaning Company	205 Stamford Bridge Way	LENOIR CITY	TN	37772	(865) 660-1852
Elite Building Solutions, LLC	135 Brinkhaven Ave, Apt K 151	MADISON	TN	37115	(615) 594-9006
Aquarius Cleaning Solutions, LLC	800 River Pass	MADISON	TN	37115	(843) 344-7585
Frost Touch Cleaning Service	1817 PALLAS DR	MADISON	TN	37115	(615) 663-6262
Prosper Cleaning TN LLC	1412 Apache Ln	MADISON	TN	37115	(615) 894-1120
MS Cleaning and More LLC	1407 Pierce Rd	MADISON	TN	37115	(615) 693-8222
Faithful Cleaning Services, LLC	301 Westchester Drive	MADISON	TN	37115	(629) 271-1670
B & C Cleaning LLC	P.O. Box 374	MADISON	TN	37116	(615) 618-1559
World Class Cleaning Inc.	212 Macfie Avenue	Madison	TN	37115	(615) 589-7087
Quality Cleaning Concepts, Inc.	301 Scenic River Road	MADISONVILLE	TN	37354	(423) 420-3412
Andrews Cleaning Services	104 Summer Breeze Lane	MADISONVILLE	TN	37354	(423) 404-1370
Sparkle and Shine Cleaning Servi	1134 Western Park	MEMPHIS	TN	38109	(901) 267-2947
Tru-Shine Cleaning Service	3959 Silverleaf Road	MEMPHIS	TN	38115	(901) 949-1075
A & J Cleaning Service	4026 Edgehill Street	MEMPHIS	TN	38128	(901) 502-0772
AST INCORPORATED	3909 Patte Ann Drive	MEMPHIS	TN	38116	(901) 691-7092
Major Cleaning Service Inc.	1144 Rozelle Street	MEMPHIS	TN	38106	(901) 600-6313
Levels To Perfection LLC	4955 Gertrude Drive	MEMPHIS	TN	38125	(901) 503-8845
P & G Marketing LLC	7150 Belsfield Road	MEMPHIS	TN	38119	(901) 210-1474
Performance Cleaning Inc.	300 White Station	MEMPHIS	TN	38117	(901) 618-7363
Absolute Cleaning Services	3780 Naylor Drive	MEMPHIS	TN	38128	(901) 644-3082
Durant Investors LLC	4811 Daphine Road	MEMPHIS	TN	38118	(901) 219-4596
LT Properties LLC	168 S Reese St.	MEMPHIS	TN	38111	(901) 208-9717
ELEVE_NO5	4943 Woodberry Cove	MEMPHIS	TN	38141	(901) 428-0647
1810 Financial LLC	5729Ballenmoor Drive	MEMPHIS	TN	38141	(901) 579-8515
Sharon Porter	4732 Kristy Cove	Memphis	TN	38118	(901) 628-5835
Carolyn Berry	1931 Nellie Road	Memphis	TN	38116	(901) 949-6930
TSCHAVNIA QUINN	3812 CLARKE RD	Memphis	TN	38115	(901) 366-1374
Robert Bell	4461 Smithfield Cove	Memphis	TN	38125	(901) 309-1790
Clean Up Janitorial Service	3109 Kenneth	Memphis	TN	38128	(901) 896-5545
Dirt Divas Cleaning Services, LLC	310 Little Chuckey Rd.	MIDWAY	TN	37809	(423) 817-5417
B and A Cleaning Services LLC	4521 Boxer Drive #4521	MILLINGTON	TN	38053	(901) 229-8965
Superior Facility Solutions LLC	2279 Martin Rd.	MORRISON	TN	37357	(407) 712-5397
EDS Enterprises, LLC	206 Inman St.	MORRISTOWN	TN	37813	(865) 293-7781
Mom and Son Cleaning Services LLC	401 Old Pleasant Grove Rd Apt 816	MOUNT JULIET	TN	37122	(615) 445-6736
Superior Cleaning LLC	922 Lunette Dr	MURFREESBORO	TN	37128	(615) 573-4320
Heilei Cleaning Service	7047 Curve Ct	MURFREESBORO	TN	37129	(615) 778-1098
Two Clean LLC	4715 Garcia Blvd.	Murfreesboro	TN	37128	(615) 796-8985
Serious Cleaning LLC	101 Gatewood Ave, #220	NASHVILLE	TN	37207	(615) 573-5737
Eyes On The Prize Cleaning, LLC	1007 Cheatham Place	NASHVILLE	TN	37208	(615) 430-7043
Hamari Professional Cleaning, LLC	1930 Karen Drive	NASHVILLE	TN	37217	(615) 397-5650
Taylor-Malone Cleaning Service, LLC	709 29th Ave. N.	NASHVILLE	TN	37209	(615) 497-2759

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
One Love Cleaning Service, LLC	2280 Gilmore Crossing Lane	NASHVILLE	TN	37218	(615) 300-6546
Core - Jam Technicians, LLC	3236 Leawood Dr	NASHVILLE	TN	37218	(615) 364-6418
Covingtons Ultimate Cleaning Service LLC	12 Willis	NASHVILLE	TN	37207	(262) 353-0906
His and Hers Cleaning Services LLC	497 Elysuan Fields Rd, Apt F7	NASHVILLE	TN	37211	(615) 336-9352
K&N Cho LLC	4808 Wales Ct	NASHVILLE	TN	37211	(615) 810-7334
ABC Services, LLC	915 Nashboro Blvd	NASHVILLE	TN	37217	(901) 661-8369
Taungzalat Pan LLC	4805 Shirmar Drive	NASHVILLE	TN	37211	(615) 775-5727
Clean Guy	4644 Cather Court	NASHVILLE	TN	37214	(629) 271-3467
Batts Family Cleaning LLC	252 Haynes Park Drive	NASHVILLE	TN	37218	(615) 914-8603
Miller Investment LLC	1326 Lischey Ave	NASHVILLE	TN	37207	(615) 474-8052
Mike Cleaning Service LLC	180 Wallace Rd	NASHVILLE	TN	37211	(615) 485-1635
JJP Cleaning LLC	1118 Harold Dr.	NASHVILLE	TN	37217	(615) 686-4188
All The Way Cleaning LLC	4087 Fairmeade Dr	NASHVILLE	TN	37218	(615) 977-6820
Sylvia's Cleaning LLC	825 Riverside Drive	NASHVILLE	TN	37206	(615) 977-4664
Maggie Salling	836 Woodcraft Dr	NASHVILLE	TN	37214	(615) 995-4444
Yonas Embaye	566 Glastonbury Road	NASHVILLE	TN	37217	(615) 423-6282
Kairya A. Mohammed	2613 Peabody Court	Nolensville	TN	37135	(615) 424-6830
Middle & East Tennessee Cleaning, LLC	208 W. Springs St.	OLIVER SPRINGS	TN	37840	(301) 728-9315
ACEL Janitorial Services, LLC	7500 Vintage Pointe Way, Apt. 706	POWELL	TN	37849	(865) 230-6608
A to Z Cleaning, LLC	2213 Ola View Point	Sevierville	TN	37876	(865) 216-4983
MC Cleaning LLC	102 Shadow Dr	SHELBYVILLE	TN	37160	(931) 224-2186
JLC Commercial Cleaning LLC	600 Nissan Drive Apt 22	Smyrna	TN	37167	(931) 809-7379
D and H Cleaning LLC	336 Shaver Dr.	TALBOTT	TN	37877	(865) 321-2899
CAC Malone	886 Merino Drive	ALLEN	TX	75013	(618) 581-2662
Care Moore Cleaning Services, LLC	1509 Waxwing Ct	ARLINGTON	TX	76018	(313) 675-3622
1st Impression Cleaning LLC	400 Moss Cove Dr	AUBREY	TX	76227	(972) 522-9191
Cleaningsuper LLC	6204 Lybyan Dr.	AUSTIN	TX	78745	(512) 369-9753
APS Cleaning Services	6501 Sunstrip Dr	AUSTIN	TX	78745	(512) 507-6017
Euroclean	10205 Laurie Ln	AUSTIN	TX	78747	(215) 543-3076
Shiny Commercial Cleaning LLC	11600 Easy St	AUSTIN	TX	78748	(512) 402-4834
Gorgeous Moose LLC	6309 Roseborough Dr	AUSTIN	TX	78747	(512) 822-3771
MAS Cleaning, LLC	12913 Brahmin Dr	AUSTIN	TX	78724	(512) 783-5204
Santos Janitorial Company LLC	508 E Howard Ln	AUSTIN	TX	78753	(512) 653-9730
Rayoll LLC	9009 N FM 620	Austin	TX	78726	(512) 679-7847
Phoenix Cleans & Shine LLC	12217 N IH-35	Austin	TX	78753	(737) 465-7332
Carreno's Cleaning Service	156 Tower View St	BASTROP	TX	78602	(512) 712-8153
Pro-Fresh Xpert Cleaning LLC	2110 N. Main St	BASTROP	TX	78602	(512) 914-3538
Sarria's Solutions, LLC	3523 Apache Meadows Dr.	BAYTOWN	TX	77521	(713) 628-2981
B & R Cleaning Services, LLC	1609 Alabama St.	BAYTOWN	TX	77520	(832) 235-5092
JW Cleaning Services, LLC	7502 Kovar Rd	BEASLEY	TX	77417	(346) 545-3274
Cleaning Masters Plus Inc	348 Patricia Lane	BEDFORD	TX	76022	(817) 779-2994
KSM Facilities Services, LLC	735 International	BUNKER HILL VILLAGE	TX	77024	(832) 413-5040
Jose Raul Castellon	2426 Misty Lane	CARROLLTON	TX	75006	(214) 783-9541
TREMINIO SERVICES LLC	1602 Brighton Drive	Carrollton	TX	75007	(469) 554-5389
Integrity Carpet Cleaning & Restoration	1110 E. Branch Hollow	Carrollton	TX	75007	(214) 604-7783
Celso Majano y Miguel Majano	2009 Milan Circle	CARROLLTON	TX	75006	(972) 261-3744
TLCI MANUFACTURING INC	2317 Briardale	CARROLLTON	TX	75006	(972) 464-6263
Baltazar Garcia Zamora dba BG Cleaner	11911 Flame Tree Cove	CASTLE HILLS	TX	78213	(210) 438-3918
Cerrano Cleaning Service LLC	16014 Ridlon Street #22	CHANNELVIEW	TX	77530	(832) 245-3407
Elvis Cleaning Services LLC	16243 Katherine Lane	CHANNELVIEW	TX	77530	(713) 835-4109
TRIVERO CLEANING CO LLC	38 CR 2218	CLEVELAND	TX	77327	(832) 867-4038
Montano's Cleaning Services LLC	10 S. Oak Drive	CLEVELAND	TX	77328	(832) 233-4331
Clean America Cleaning Services LLC	1602 County Road 3558	CLEVELAND	TX	77327	(832) 562-6103
National Commercial Cleaning LLC	3046 Road 5210	CLEVELAND	TX	77327	(346) 592-0402
GIR Facility Services LLC	15000 Mansions View Dr	CONROE	TX	77384	(830) 312-1459
J&RV ENTERPRISES LLC	11135 Hollinger Circle	CONVERSE	TX	78109	(210) 773-6956
Turnage Commercial Services L.L.C.	15933 Palmira Ave	Corpus Christi	TX	78418	(361) 228-9022
E.D. Cleaning Service LLC	17119 Marlin Spike Way	CROSBY	TX	77532	(832) 512-7316

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Vallejo G Facility Services LLC	319 Century Farms Dr	CROSBY	TX	77532	(832) 589-6850
Triple J Contracting LLC	3617 Laurenwood Drive	CROWLEY	TX	76036	(817) 500-7258
Federico Barroso dba O. B. Industrial Services	8227 Kerrington Glen Dr	CYPRESS	TX	77433	(832) 893-4812
Atarah Cleaning Services LLC	9214 Feldspar Creek Drive	CYPRESS	TX	77433	(678) 882-4158
D3 Maintenance Services LLC	20514 Double Meadows Dr	CYPRESS	TX	77433	(346) 760-2378
V.I.P. Platinum Cleaning Service LLC	16718 West Longwood	CYPRESS	TX	77429	(346) 329-5510
JCJ Cleaning LLC	7827 Chatham Spring Lane	CYPRESS	TX	77433	(832) 243-8174
Leonardo Enciso & Lucero Gonzalez DBA MCS Enterprises	14918 Clearwater Heights Dr	CYPRESS	TX	77429	(210) 379-8108
Childs Janitorial Services LLC	9319 Coriander Place	DALLAS	TX	75217	(214) 315-0586
Jimmy Bibles's Profesional Janitorial Services, LLC	1215 E. Waco	DALLAS	TX	75216	(214) 942-3046
QUANTAS COMMERCIAL CLEANING, LLC	14332 Montfort Dr	Dallas	TX	75254	(469) 329-8070
Pristine Janitorial Services LLC	4310 Quiet Ln	Dallas	TX	75211	(214) 470-0116
Shead Ready Cleaning LLC	2207 San Francisco Dr	Dallas	TX	75228	(720) 486-2734
JC17 Enterprise LLC	325 N Saint Paul Street	Dallas	TX	75201	(469) 363-6384
Julia A. Smith	3501 N. Buckner Blvd.	DALLAS	TX	75228	(214) 437-3453
DFW 5 Star Pro-Clean LLC	11608 Lane Wood Circle	DALLAS	TX	75218	(214) 854-5832
RENFROW JANITORIAL SERVICES, LLC	8705 Skyline Dr.	Dallas	TX	75243	(214) 276-4776
TDESTA CLEANING SERVICES LLC	6050 Ridgecrest #106	Dallas	TX	75231	(214) 715-2511
CRISPIN'S CLEANING SERVICES, LLC	13225 Nestle Drive	DALLAS	TX	75234	(214) 766-7917
A. Ortiz Services LLC	7742 Highway 321	DAYTON	TX	77535	(713) 614-4269
ABBA Distribution 2018 Inc	123 Zafiro Lane	DEL VALLE	TX	78617	(719) 216-5694
Frank E. Ross	1225 E. Pleasant Run Rd	DESOTO	TX	75115	(214) 931-3400
Lora McCoy	1724 Whitefalls Dr.	DESOTO	TX	75115	(214) 853-3430
Karen's Luxury Cleaning LLC	1600 Dickinson Ave. Trlr 317	DICKINSON	TX	77539	(832) 561-3594
JD Rios Cleaning Services	22715 Black Cherry	ELMENDORF	TX	78112	(210) 799-4439
Exquisite Commerical Cleaning	308 Renee Drive	EULESS	TX	76040	(817) 901-2627
Pro 1 Clean LLC	14720 Cherry Hills Dr	FARMERS BRANCH	TX	75234	(214) 293-5429
Allied Freight LLC	121 Blanchard Dr	Fate	TX	75032	(214) 710-5264
Prestigious Cleaning Services LLC	1017 Shackelford Lane	FORNEY	TX	75126	(214) 436-6672
Diggs Sanders Cleaning Service LLC	3253 Perman Dr	FORNEY	TX	75126	(972) 835-5049
K & M Cleaning Services LLC	3004 Whitetail Cir	FORNEY	TX	75126	(469) 560-8398
Posh Life Cosmetics LLC	1317 Caprock Dr	FORNEY	TX	75126	(858) 220-2301
O&D Cleaning Services, LLC	3348 Tobago Rd	Fort Worth	TX	76123	(817) 657-1398
4 Dale Cleaning Services, LLC	3072 NW 32nd St	Fort Worth	TX	76106	(682) 213-1072
MGB Cleaning Services LLC	1100 E. Humbolt St.	Fort Worth	TX	76104	(682) 218-3078
WB Cleaning Services LLC	6448 Spring Ranch Drive	Fort Worth	TX	76179	(817) 584-2197
Ivie-O, LLC	8037 Summer Stream Dr.	Fort Worth	TX	76134	(469) 258-1931
Iconic Cleaners LLC	301 N Las Vegas Trail	Fort Worth	TX	76108	(404) 988-7331
LebonPro LLC	325 Wlld Onion Ln	Fort Worth	TX	76131	(254) 424-6373
Donovan Morant	5924 Maceo Ln	FORT WORTH	TX	76112	(817) 821-5117
Immanuel International LLC	3913 Fox Run Drive	FORT WORTH	TX	76123	(817) 902-4100
Greater OKC Commercial Cleaning LLC	6448 Spring Ranch Drive	Fort Worth	TX	76179	(817) 584-2197
VJL Cleaning Services LLC	104 Itz Britz Rd	FREDERICKSBURG	TX	78624	(830) 992-5449
CleanRight Janitorial, LLC	1665 Princess Ln	Frisco	TX	75036	(502) 996-2989
LC Cleaning LLC	8281 Kings Ridge Rd	FRISCO	TX	75035	(469) 939-7452
GAVA Enterprises, LLC	30406 Rinmore Ridge Road	FULSHEAR	TX	77441	(832) 388-2595
A.D. Cleaning Services LLC	2007 14th Street	GALENA PARK	TX	77547	(832) 375-9855
C & O Cleaning and Repair	5308 Ave R 1/2	GALVESTON	TX	77551	(409) 457-0305
DJ Cleaning Services LLC	1714 Trowbridge St.	GARLAND	TX	75044	(214) 417-7607
Wong Cleaners LLC	1926 Sage Dr	Garland	TX	75040	(972) 836-4607
Fidelity Maintenance of Texas, Inc	4409 Princeton Drive	GARLAND	TX	75042	(214) 753-9133
SE Janitorial LLC	1429 Deepwood Dr	Garland	TX	75040	(214) 466-9373
Manuel Toribio	1425 Eastview Dr.	GARLAND	TX	75040	(972) 935-4222
C.MOORE JANITORIAL SERVICES LLC	3012 Courtney Ln.	Glenn Heights	TX	75154	(972) 576-6448
Jose Mata	506 S Holiday	Grand Prairie	TX	75052	(214) 808-3792
W&W Cleaning Services LLC	1510 Duncan Perry Rd	GRAND PRAIRIE	TX	75050	(214) 563-8710
Newstage Cleaning LLC	2802 Garden Oaks PL	GRAND PRAIRIE	TX	75052	(214) 693-1997
Muhammad Nanda	2721 Magnolia Lane	GRAPEVINE	TX	76051	(817) 714-5208

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Scott Darbonne	4840 Augusta Drive	GROVES	TX	77619	(407) 252-7649
Bridging the Gap	819 Terra Cotta Court	HARKER HEIGHTS	TX	76548	(254) 245-1059
A1 Cleaning & Lawn Services LLC	13249 Austin Stone Dr	HASLET	TX	76052	(972) 310-5729
DMK Solutions LLC	17210 Warren Ranch Rd unit 222	HOCKLEY	TX	77447	(979) 402-9905
Martina Aviles	8607Aspenview Ct	HOUSTON	TX	77088	(832) 816-3078
Alfonsa Trejo	13750 Hershe St	HOUSTON	TX	77015	(713) 890-9830
Jimmie Stubblefield	6969 Hollister	HOUSTON	TX	77040	(713) 894-6689
Microclean LLC	8815 Aspen Place Drive	HOUSTON	TX	77071	(832) 264-3712
Efrain Grajeda LLC	8803 Parkcrest Forest	HOUSTON	TX	77088	(281) 780-3415
Olga Nolasco LLC	821 Roundtree	HOUSTON	TX	77015	(832) 661-7957
Junior's Cleaners Service LLC	13338 Crim Rd	HOUSTON	TX	77049	(218) 454-6425
Jorge Saldana dba The Service Source	14207 Holly Park Dr	HOUSTON	TX	77015	(713) 582-5093
Bonilla Cleaning Services LLC	7718 Dewville Lane	HOUSTON	TX	77037	(281) 260-6581
Maria Del Carmen Valdez	11801 Adel Rd	HOUSTON	TX	77067	(832) 457-8269
Flora Valdez & Paloma Valdez	1922 Springrock Lane	HOUSTON	TX	77080	(713) 857-1791
Nelly Valenzuela dba Marigob Clean	8339 Pebbledowne Dr	HOUSTON	TX	77064	(832) 878-8049
Santa Cuevas dba Multi Services Adonay	19806 Creek Bend Trail	HOUSTON	TX	77084	(832) 453-1346
JR Facility Services LLC	14150 Wunderlich Dr, Apt# 1406	Houston	TX	77069	(713) 775-1633
Atilio Quintanilla	7430 Grape St.	HOUSTON	TX	77074	(832) 890-7351
Estella Villanueva & Jorge Mendoza	1431 Rising Springs Lane	HOUSTON	TX	77073	(832) 265-6707
Ana Mendiola	1303 Aubert	HOUSTON	TX	77017	(713) 645-1394
Irma Nunez	102 Ravenhead Dr	Houston	TX	77034	(832) 457-9473
Carlos Eugenio Hurtado dba C & E Cleaners	9844 Cypress Wood Dr.	HOUSTON	TX	77070	(346) 260-9712
Dominguez Cleaning Services LLC	1602 W Donovan St	HOUSTON	TX	77091	(713) 683-0642
H & H Gonzalez Cleaning LLC	9514 Prairie Dale Ct	HOUSTON	TX	77075	(713) 805-3594
Alvarados Cleaning, LLC	17506 Davenway Dr	HOUSTON	TX	77084	(281) 851-5517
Zarren's Cleaning, LLC	10651 Autumn Meadow Lane	HOUSTON	TX	77064	(832) 362-4376
Lentamero LLC	16354 Ella Blvd	HOUSTON	TX	77090	(425) 502-0208
J. Majano Cleaning Serv. LLC	4126 Grimes St.	Houston	TX	77087	(713) 517-4912
Two Chicks & A Duster Cleaning Service LLC	1613 Upland Lakes	HOUSTON	TX	77043	(832) 596-1623
G&G Building Maintenance Services LLC	14146 Packard Street	HOUSTON	TX	77040	(832) 874-7280
Vergara Cleaning Services LLC	9006 Marinette Dr	Houston	TX	77074	(832) 876-7202
Minotta Enterprise LLC	18150 FOREST CEDARS DRIVE	HOUSTON	TX	77084	(713) 575-0491
Gonzalez MM Company LLC	11422 Sageking Dr	HOUSTON	TX	77089	(832) 880-4352
Chatmon-Washington Services LLC	9101 Homewood Lane	Houston	TX	77078	(832) 567-7877
LL White Janitorial Services, LLC	2300 Wilcrest Drive	Houston	TX	77042	(346) 717-9931
RNS Commercial Cleaning LLC	2412 S Voss Apt# F-214	Houston	TX	77057	(713) 806-6055
ALMA Cleaning Services LLC	1210 El Camino Village Dr.	Houston	TX	77058	(832) 398-3419
Jet Cleaning Solutions LLC	9034 Oak Knoll	Houston	TX	77078	(713) 480-7721
Erika Cleaning Services LLC	7706 Hereford St	Houston	TX	77087	(832) 673-1562
Shiny Diamond Facilities Services, LLC	8565 West Sam Houston Pkwy	HOUSTON	TX	77072	(325) 899-7863
Garland Janitorial Services, LLC	13201 NW Freeway	HOUSTON	TX	77040	(904) 449-9219
BGS Janitorial Service LLC	18302 Shallow Hill Ct	Houston	TX	77084	(713) 314-6785
PFR Facility Enterprises, LLC	11027 Sageview Dr.	Houston	TX	77089	(832) 322-4005
Felicia's Maid Service, LLC	11910 Brighamton Dr.	Houston	TX	77089	(832) 573-8536
Bowmans Commercial Cleaning Service, LLC	5014 Mc Dermott	Houston	TX	77032	(713) 884-0201
Alpha Cleaning Co. LLC	9234 Twin Hills Dr.	HOUSTON	TX	77031	(713) 503-7808
Ochumba Cleaning Services LLC	14111 Sandfield Drive	Houston	TX	77077	(832) 480-4055
C & E PERFECT CLEANING SERVICE LLC	13338 Sterlingcrest Road	Houston	TX	77049	(281) 745-8075
Klever Kleaning Solutions LLC	14503 Bammel N Drive	HOUSTON	TX	77014	(713) 535-0277
M & P Brothers Group, LLC	3131 Timmons Lane	HOUSTON	TX	77027	(832) 696-1383
EMS Cleaning LLC	6911 Romona Blvd, 31A	Houston	TX	77086	(713) 620-8045
Taintless Cleaning Services LLC	15303 Sterling Lake Dr	HOUSTON	TX	77095	(832) 984-2964
Touch of Love Janitorial Service LLC	14454 Andrea Way Lane	HOUSTON	TX	77083	(346) 365-4379
Citywide Industrial Cleaning LLC	9120 Camay Drive	Houston	TX	77016	(281) 906-5074
Grande Cleaning Services LLC	5315 Timber Creek Place Drive	Houston	TX	77084	(346) 277-1210
James Quinn Cleaning Service LLC	6566 Sutton Meadows	Houston	TX	77086	(346) 304-5702
Delmy's Cleaning Services LLC	18715 Baton Court	Houston	TX	77073	(832) 858-5402

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Dymonize Cleaning, LLC	1550 Blalock Rd.	HOUSTON	TX	77080	(346) 273-6923
B & D Johnson LLC	3414 Wuthering Heights	Houston	TX	77045	(713) 204-7201
Blasco Clean Services LLC	14819 Juniper Dale Ct.	Houston	TX	77049	(346) 395-9885
Refresh Cleaning Service LLC	14518 Oak Chase Dr.	Houston	TX	77062	(832) 335-1425
Teddy's Supreme Cleaning LLC	242 Wickhamford Way	Houston	TX	77015	(845) 636-8278
A.G.N. Construction LLC	15726 Spring Forest Drive	Houston	TX	77059	(346) 255-3137
Orbitclean Commercial LLC	3526 Pear Meadow	Houston	TX	77039	(832) 983-0161
Resolute Logistics LLC	404 Oxford St APT#2317	Houston	TX	77007	(757) 633-1254
Little Brother Janitorial LLC	12631 Lacey Crest Dr	Houston	TX	77070	(832) 768-9531
Beyond Kleaning Solutions LLC	2419 High Island Way	Houston	TX	77073	(832) 653-0748
Up Clean Commercial LLC	15319 Kellerwood Drive	Houston	TX	77086	(713) 294-0807
ES Cleaning Services, LLC	14515 Briar Forest Dr	HOUSTON	TX	77077	(832) 873-2079
MTP Services LLC	1919 S. Kirkwood Road, Apt. 60	Houston	TX	77077	(504) 535-3944
Quality Clean LLC	4309 Hanley	HOUSTON	TX	77093	(832) 297-9312
Pureffex LLC	22720 Imperial Valley	HOUSTON	TX	77073	(832) 233-7413
Super Spic and Span LLC	7334 Mar Vista	Houston	TX	77083	(832) 206-1766
Elect Cleaning Services LLC	15827 Wisteria Hill Street	Houston	TX	77073	(281) 606-9899
AMT Maintenance Services LLC	9915 Walker Meadow Way	HOUSTON	TX	77089	(206) 953-1992
Red Balloon Cleaning LLC	4545 Cook Road	HOUSTON	TX	77072	(346) 526-3913
On The Spot Cleaning Services LLC	4926 Angleton Street	Houston	TX	77033	(832) 288-6034
JA-Easy-Does-It LLC	10003 Forum West Drive	HOUSTON	TX	77036	(832) 804-0878
Angels of Love Cleaning Service LLC	11330 Oakcenter Dr	HOUSTON	TX	77072	(281) 782-6764
Bright Future Cleaning Services LLC	10035 Noisy Waters Drive	Houston	TX	77095	(832) 684-2058
Perfect Commercial Services LLC	3526 Pear Meadow Lane	Houston	TX	77039	(832) 938-8811
Johnnie Ray Scrutchin dba J.R. Scrutchin Services	6630 Sandswept Ln	HOUSTON	TX	77086	(281) 687-5798
Leilani Facility Services LLC	6527 S Briar Bayou Dr	Houston	TX	77072	(346) 302-9587
GLP Facility Services LLC		Houston	TX	77037	(832) 269-2057
Devine Facility Services LLC	15406 Sail Point Ln, Houston, TX 77053	Houston	TX	77053	(713) 505-8378
Jane Patton	725 FM 1959	Houston	TX	77034	(214) 856-9799
ARM JS LLC	20335 Acapulco Cove Dr	HUMBLE	TX	77396	(281) 882-9157
Carolyn Williams	20910 Fox Cliff Lane	HUMBLE	TX	77338	(832) 577-6872
Pili's Cleaning Services LLC	15103 Breeze Forest Ct.	HUMBLE	TX	77346	(832) 906-9420
Blanca Paloma Cleaners Service LLC	3114 ALISA BEND CT	HUMBLE	TX	77396	(346) 497-4643
Carlos Magic Clean LLC	15103 Breeze Forest Ct.	HUMBLE	TX	77346	(713) 501-8770
Coverall System Cleaning Duran	122 S Glen Cove	HUTTO	TX	78634	(512) 552-5237
Goshen Scent Enterprises, LLC	1818 Esters Rd	IRVING	TX	75061	(346) 760-7406
Ale & Elizabeth Company LLC	1810 Bradford St.	IRVING	TX	75061	(469) 445-6642
Project Fresh Cleaning	7918 N Glen Drive	IRVING	TX	75063	(314) 952-0457
Vanegas Cleaning Services, LLC	1824 Caddo Dr	IRVING	TX	75060	(469) 688-8282
A Plus Facility Services LLC	10919 West Rd	JERSEY VILLAGE	TX	77064	(786) 862-4759
Rise & Shine Cleaning LLC	5130 Moravia Lane	KATY	TX	77449	(281) 781-6095
Cecilia Kiser	3018 Gilford Lane	KATY	TX	77494	(346) 978-9563
Royalty Cleaning Services, Inc.	18531 Bare Medow Ln	KATY	TX	77449	(713) 409-0956
J & A Cleaning Services LLC	20915 Medford Landing Ln	KATY	TX	77449	(832) 302-1336
JP Cleaning Services LLC	29415 Barker Meadow Lane	KATY	TX	77494	(678) 644-9848
Liv2Clean, LLC	4206 Pale Fox Ln	KATY	TX	77493	(832) 529-7026
Genesis Clean Team LLC	3531 Tiver River Court	KATY	TX	77493	(713) 398-9778
H & A Maid Services LLC	19819 Portlick Ct	KATY	TX	77449	(832) 243-8545
Sofia's Cleaning Services LLC	19615 River Pointe Ln	KATY	TX	77449	(281) 546-1025
Mop & Sweep Limited Liability Company	21101 Kingsland Blvd	KATY	TX	77450	(216) 308-3147
Pishon Cleaning Services LLC	11511 Gaston Rd	KATY	TX	77494	(713) 530-3425
E & V Cleaning Service LLC	6263 Brenwood Circle	KATY	TX	77449	(713) 835-9786
Best Hands Cleaning Service, LLC	2830 Belle Tree Ln	KATY	TX	77493	(562) 450-4828
LKK Facility Services LLC	2800 Katy Hockley Cut Off Road 1097	KATY	TX	77493	(832) 563-7404
Linan's Cleaning Services, LLC	24506 Colonial Maple Drive	KATY	TX	77493	(346) 632-4225
Jock Multi-Services LLC	3010 Chadell Point Ln	KATY	TX	77449	(515) 943-4151
KSWJ Enterprises LLC	18626 Sandelfort Dr.	KATY	TX	77449	(605) 360-6247
Royal'js Cleaning Services LLC	1002 Katy Gap Rd	KATY	TX	77494	(281) 677-7002

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
SG Solutions LLC	3353 Berzin Ct	KATY	TX	77493	(347) 617-5218
Yah's The Way LLC	25306 Rothesay Ln	KATY	TX	77493	(281) 701-0731
Exquisite Cleaning Pros LLC	24327 Veratti Ln	KATY	TX	77493	(281) 512-3207
Extreme Commercial Janitorial Service	6600 Tanzanita Dr	KILLEEN	TX	76542	(254) 458-3939
REB COMMERCIAL CLEANING LLC	517 Reddingwood Lane	LA MARQUE	TX	77568	(832) 929-0017
Haynes Management	3730 Choctaw Drive	LA PORTE	TX	77571	(281) 755-1734
Lifetime Service Solutions LLC	3246 Tara Place	LA PORTE	TX	77571	(346) 946-0354
Zion Cleaning Solutions LLC	21481 Coyote Trail	LAGO VISTA	TX	78645	(512) 296-9586
Ortiz Janitorial Services LLC	1936 Muhly Bush Bend	LEANDER	TX	78641	(512) 826-7968
Agapito Ramirez	1007 Eastwood	LEWISVILLE	TX	75067	(214) 695-5627
Bingham Clean Team, LLC	3442 Siskiyou St	Lewisville	TX	75056	(312) 351-9814
RAM Property Service LLC	1275 West County Road E	Lexington	TX	78947	(512) 273-2056
Bright N Glo Cleaning LLC	201 E Eldorado Pky. Apt. 1319	LITTLE ELM	TX	75068	(972) 815-9574
ALMS Cleaning Services, LLC	PO Box 66	MAGNOLIA	TX	77353	(832) 930-2371
Bryan Arrington	2013 Nugent Drive	MANSFIELD	TX	76063	(717) 648-8996
Broderick Bowles	617 Manchester Drive	MANSFIELD	TX	76063	(682) 518-4600
Monica Cleaning Service 1 LLC	3 Lavida Ct	MANVEL	TX	77578	(346) 389-9911
Diamond Cleaning Comercial Services LLC	10224 Coolidge Drive	MC KINNEY	TX	75070	(469) 644-7019
Protector Cleaning LLC	2609 Caprock Rd	MC KINNEY	TX	75071	(469) 396-4448
G&G Cleaning Services	8008 Lonesome Spur Trial	MC KINNEY	TX	75070	(469) 744-3446
Amape Services LLC	3301 Herron Drive	MELISSA	TX	75454	(515) 991-5816
No If And Or Buts Commercial Cleaning LLC	4204 US HIGHWAY 80 E 2013	MESQUITE	TX	75149	(214) 541-8448
GOOD STEWARD JANITORIAL SERVICES, LLC	1815 Edwards Church Rd.	MESQUITE	TX	75181	(469) 531-2677
FAE Janitorial Solutions, LLC	832 Via Madonna	MESQUITE	TX	75150	(972) 805-3255
Steve's Janitorial Services, LLC	1432 Wheatfield Dr	MESQUITE	TX	75149	(214) 914-9498
Elvia Nava	1405 Taylor Dr.	MESQUITE	TX	75149	(972) 289-4056
JDL Cleaning Svcs LLC	1939 Woodland Hills Drive	MISSOURI CITY	TX	77489	(713) 294-7094
Superb Cleaning LLC	2431 Bal Harbour Drive	MISSOURI CITY	TX	77459	(215) 756-1891
TNT Unique Cleaning Services LLC	1827 Vail Ct	MISSOURI CITY	TX	77459	(832) 353-0392
JB Maintenance Services, LLC	1019 Starcross Bend Dr	MISSOURI CITY	TX	77459	(832) 888-2637
Barnes Cleaning and Disinfecting LLC	7233 Chasewood Drive	MISSOURI CITY	TX	77489	(626) 823-0111
C-TAS Transportation LLC	16698 E Hammon	MONTGOMERY	TX	77316	(832) 562-6472
Berry's Grade A Cleaning Service LLC	1403 N. 17th Street	NEDERLAND	TX	77627	(504) 252-3786
Von Cleaning Services LLC	4207 Glenview Court	NORTH RICHLAND HILLS	TX	76180	(682) 381-5549
Jorge's Cleaning Concepts, LLC	910 Thomas	PASADENA	TX	77506	(832) 889-8022
Diaz Janitorial Services LLC	2315 San Jacinto	PASADENA	TX	77502	(832) 518-0703
Juan's Cleaning Service LLC	1115 Richard Ave	PASADENA	TX	77506	(281) 630-7953
Clemente Mendoza dba M C Cleaning Systems	1707 Edgehill Rd	PASADENA	TX	77502	(312) 270-8133
Joel Diaz	2418 Perez	PASADENA	TX	77502	(832) 457-8579
M. Mireles Commercial Cleaning LLC	123 Sherman	PASADENA	TX	77503	(832) 729-6636
Lucio's General Cleaning LLC	1116 Lafferty Road	PASADENA	TX	77502	(832) 301-2009
Yari Cleaning Services LLC	2106 Garvey Dr.	PASADENA	TX	77506	(832) 837-0510
Sanitizing Solutions of Pearland LLC	3527 Dappled Ridge Way	Pearland	TX	77581	(832) 341-0941
Amaya Facility Services LLC	7703 Lester Street	PEARLAND	TX	77584	(832) 955-5461
Jesali Services LLC	3217 Stratford Street	PEARLAND	TX	77581	(346) 757-7510
Nauling's Couture & Companies LLC	14104 Timber Bluff Drive	PEARLAND	TX	77584	(281) 406-4482
Leola Enterprises LLC	12635 Shadow Creek Pkwy, #216, Pearland, TX 77584	Pearland	TX	77584	(832) 752-0372
Fresh Morning Cleaning Services LLC	13823 Spring Heath	PFLUGERVILLE	TX	78660	(512) 836-1447
Genie Clean Services LLC	2205 Briarcrest Dr	PLANO	TX	75023	(214) 836-0695
J&LP Cleaning Services LLC	680 Executive Dr.	PLANO	TX	75074	(713) 446-8442
B&B Building Solutions LLC	3412 DeVinci Dr	PLANO	TX	75074	(214) 929-6883
ELITE Shine Services, LLC	1728 Simsbury Dr	PLANO	TX	75025	(317) 670-0643
Jose Martinez	507 Sunflower St	RED OAK	TX	75154	(469) 831-3846
O_R Cleaning Service, LLC	3560 Alma Rd	RICHARDSON	TX	75080	(469) 660-9115
Core Cleaning LLC	4647 Harvest Corner Dr	RICHMOND	TX	77406	(216) 635-8691
Jeffery Tarver	1507 Walnut Ridge	ROCKWALL	TX	75032	(972) 670-5271
M J Salazar Cleaning LLC	4801 Dogwood Dr	ROSENBERG	TX	77471	(281) 780-5622
Hi Independent Enterprise, LLC	9418 Copper Cove Ln	ROSHARON	TX	77583	(832) 805-2164

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Cultivated Cleaning Solutions, LLC	5406 Rio Ramos St	ROSHARON	TX	77583	(713) 429-2699
Jet Skan Cleaning Service	2700 Herrington Cove	Round Rock	TX	78665	(512) 450-0714
DALE A. FIELDS	3526 Lakeview Pkwy	ROWLETT	TX	75088	(832) 444-1659
Earl Johnson Investments LLC	7814 Straits Drive	ROWLETT	TX	75088	(214) 274-5074
Mansa Cleaning Services LLC	7502 Aberdeen Dr.	ROWLETT	TX	75089	(214) 434-0911
Limon'z Buzy Bee'z Services LLC	2614 Lake Briar	SAN ANTONIO	TX	78222	(210) 478-1472
Rincon Cleaning Services	11610 Vance Jackson	SAN ANTONIO	TX	78230	(210) 954-2514
Morales Commercial Services	928 Aganier	SAN ANTONIO	TX	78212	(210) 999-0606
Dolphins Cleaning	611 Brady	SAN ANTONIO	TX	78207	(210) 571-4041
TNT Cleaning Solutions	12315 La Barca St	SAN ANTONIO	TX	78233	(210) 769-8025
AMG Janitorial Services	854 SW 39th St	SAN ANTONIO	TX	78237	(210) 923-9308
Polar Hi Tech International	7710 Dusty Diamond	SAN ANTONIO	TX	78249	(210) 363-4456
Kingdom Kleaning	12511 Adams Ranch	SAN ANTONIO	TX	78245	(210) 995-4978
DH Facility Services	11308 Spring Trail St.	SAN ANTONIO	TX	78249	(201) 323-2915
B & B JANITORIAL SERVICES	4707 Moss Lake	SAN ANTONIO	TX	78244	(210) 454-6770
MOSAT INC	12139 Amber Vista	SAN ANTONIO	TX	78254	(210) 584-1260
M&Y CLEANING SERVICES LLC	2119 Bigmouth Rod	SAN ANTONIO	TX	78224	(210) 946-4789
T&B A-1 CLEANING SERVICES, LLC	4010 Sherril Brook Rd	SAN ANTONIO	TX	78228	(210) 873-1914
All Valley Cleaning Service LLC	2349 W Huisache Avenue	SAN ANTONIO	TX	78201	(210) 883-6760
SMK Janitorial Services, LLC	7151 Woodlake Pkwy	SAN ANTONIO	TX	78218	(907) 482-3864
World Solutions South LLC	7226 Cozy Run	SAN ANTONIO	TX	78218	(718) 813-4661
MRPB CLEANING SERVICE LLC	103 Friendship Oak Drive	SAN MARCOS	TX	78666	(832) 910-4879
MGR Cleaning Service LLC	6611 Casey Road	SANTA FE	TX	77517	(409) 739-3001
Jorge Turcios	7603 Highlands Road	SANTA FE	TX	77517	(832) 693-4640
Tri-County Quality Cleaning LLC	17460 IH 35 N	SCHERTZ	TX	78154	(210) 693-1339
Michael Dahle Enterprises	562 S State Hwy 123 Bypass	SEGUIN	TX	78155	(210) 669-8272
NEWLIFE JANITORIAL LLC	2568 Windle Lane	SEGUIN	TX	78155	(210) 216-2953
Amy's Property Maintenance LLC	1203 Cross Timber Drive	SOUTHLAKE	TX	76092	(682) 559-2689
OMR Commercial Cleaning LLC	23023 Birnam Wood Blvd	SPRING	TX	77373	(281) 673-5395
Luna Facility LLC	9734 Largs Dr	SPRING	TX	77379	(346) 773-5697
Marinero's Cleaning Services LLC	5327 Pinecliff Grove Ct.	SPRING	TX	77373	(346) 702-8927
M.A.D. Cleaning Services LLC	24207 Lone Elm Drive	SPRING	TX	77373	(346) 303-9704
Klean n' Klear Enterprises LLC	102 Crest Court	STAFFORD	TX	77477	(281) 854-8882
Stephanie Ramirez	13942 Bonnetbriar Ln.	SUGAR LAND	TX	77498	(832) 451-8034
H&B General Cleaning LLC	2922 Field Lane Drive	SUGAR LAND	TX	77479	(832) 292-6833
Bright Janitorial Services LLC	2901 Vance Ave	TEXAS CITY	TX	77590	(773) 953-3840
N2G Commerical Cleaning	2901 Montreaux Court	THE COLONY	TX	75056	(323) 505-5018
Blanco Facility Services LLC	2305 W Winding Pines Dr	TOMBALL	TX	77375	(281) 650-5101
Recoder's Investments LLC	9111 Little Green St	TOMBALL	TX	77375	(832) 518-7570
AP Top Notch Cleaning Services LLC	507 Harrison Lane	WHARTON	TX	77488	(713) 530-0614
H&B Neat Clean LLC	2905 Lake Terrace Dr.	WYLIE	TX	75098	(214) 453-9683
Stanley Stewart	1302 Cedar Branch Drive	Wylie	TX	75098	(214) 927-9129
Teamwork Professional Cleaning, LLC	4206 E Bonne Vis Dr	EAGLE MOUNTAIN	UT	84005	(801) 921-9192
Professional Office Solutions LLC	5545 W. Poacher Cir	KEARNS	UT	84118	(808) 971-1545
L3 Group LLC	1946 E 2100 N	LAYTON	UT	84040	(801) 808-5533
Rosario Barbero dba Janitorial Tech	434 W 2965 S	LOGAN	UT	84321	(435) 227-6276
A & J.R. Services LLC	3587 S Montclair Street	MAGNA	UT	84044	(801) 891-9826
JPM Building Services	7275 W. Gettysburg Drive	MAGNA	UT	84044	(801) 712-9947
Vasa Cleaning Services, LLC	7819 S Oak St Apt. B	MIDVALE	UT	84047	(385) 313-6683
Javier's Professional Cleaning Services LLC	3637 West 2550 South	OGDEN	UT	84401	(801) 540-3787
Ruales Maintenance, LLC	PO BOX 970381	OREM	UT	84097	(801) 687-3000
The Master's Cleaner's LLC	115 W 4225 N	PLEASANT VIEW	UT	84401	(801) 814-5570
Ana Moreno	212 N 2520 W	Provo	UT	84601	(801) 380-1731
K & A Janitorial Services, LLC	3730 Twinbrook St	SALT LAKE CITY	UT	84109	(801) 347-4476
Performance Janitorial, LLC	1891 W 900 N	SALT LAKE CITY	UT	84116	(385) 234-0059
Alatorre's Cleaning, LLC	1175 S Mission Rd	SALT LAKE CITY	UT	84104	(801) 664-1784
E&G Cleaners, LLC	1723 W 1000 N	SALT LAKE CITY	UT	84116	(801) 970-4885
Squeaky Clean LLC	1795 W. Antilles Drive	SALT LAKE CITY	UT	84116	(801) 584-9539

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Martsanti Cleaning Service LLC	169 E. 3185 South	SALT LAKE CITY	UT	84115	(385) 216-5827
CL Service LLC	5307 Westslope Dr.	SALT LAKE CITY	UT	84118	(385) 255-6285
Jose Rodriguez dba Rodriguez's Cleaning	425 W 100 S	SPANISH FORK	UT	84660	(801) 709-3031
Avalos Cleaning, LLC	760 N 200 W	SPANISH FORK	UT	84660	(385) 254-9766
ACNCleaning LLC	1569 S WINDY RIDGE DR	SPANISH FORK	UT	84660	(801) 494-7853
A & M Cleaners, L.L.C.	1609 S Windy Ridge Dr	SPANISH FORK	UT	84660	(669) 274-5037
MaiVegi's Services LLC	1219 S 1850 W Apt. 121	SPRINGVILLE	UT	84663	(385) 393-9664
A&J Quality Cleaning Services LLC	688 W Port Mann Row #05-N	TAYLORSVILLE	UT	84123	(801) 529-7491
Paucar's Cleaning Service, L.L.C.	4894 S 3200 W	TAYLORSVILLE	UT	84129	(801) 414-7515
Master Cleaning of Utah, LLC	5882 S Rosa Vista Dr	TAYLORSVILLE	UT	84129	(805) 814-5224
Sheri R. Espinoza	209 W 1380 N	TOOELE	UT	84074	(801) 574-6755
4 U I Clean, LLC	7044 S Breeze Hill Road	West Jordan	UT	84081	(801) 638-2189
Five Brothers Cleaners, LLC	7906 S. 3800 W	WEST JORDAN	UT	84088	(801) 381-2504
Healthy Klean, LLC	4278 W Deno Dr.	WEST VALLEY CITY	UT	84120	(801) 608-5407
EE Building Services LLC	4182 W. Paynter Cove	WEST VALLEY CITY	UT	84120	(801) 840-0205
Olmedos Cleaning, LLC	2919 S 2500 W #35	WEST VALLEY CITY	UT	84119	(385) 210-8210
Fajara Cleaning, LLC	3552 S. DANA SHELBY CT	WEST VALLEY CITY	UT	84119	(801) 599-3944
Hernandez Janitorial Services, LLC	4696 W 4040 S.	WEST VALLEY CITY	UT	84120	(801) 699-1300
Olmedo's House Cleaning, LLC	3381 W. Tess Ave. Apt. C	WEST VALLEY CITY	UT	84119	(801) 403-7989
APA Cleaning, LLC	2951 S. Dunsmoore Way	WEST VALLEY CITY	UT	84120	(801) 541-1105
Diserliz LLC	2866 S. Brockway Dr.	WEST VALLEY CITY	UT	84119	
A&B Commercial Cleaning, LLC	23172 Bowman Rd.	ABINGDON	VA	24211	(423) 302-7175
Radiance Cleaning LLC	42103 Byrnes View Terrace	ALDIE	VA	20105	(703) 282-3695
Gloria Peralta Escalante	8640 Curtis Ave	ALEXANDRIA	VA	22309	(571) 572-0494
Clear Path Services LLC	5933 Quantrell Ave	ALEXANDRIA	VA	22312	(703) 298-6486
ELNC Cleaning Services, LLC	6341 Miller Drive	ALEXANDRIA	VA	22315	(703) 332-9049
Peachee Clean LLC	16037 Archers Creek Ln	AMELIA COURT HOUSE	VA	23002	(804) 836-5560
Prestige Cleaners LLC	22516 Maison Carree Square	ASHBURN	VA	20148	(571) 296-3338
Norman A. Carter Jr.	11235 Carter Heights Road	Ashland	VA	23005	(804) 683-9038
1st Choice Services LLC	8304 Hawk Nest Dr.	AZALEA	VA	23227	(804) 986-4509
Golden Eye LLC	5970 Annaberg Pl E	BURKE	VA	22015	(703) 896-0804
Montero's Cleaning LC	6228 Ridge Pond Rd Apt B	CENTREVILLE	VA	20121	(571) 340-1279
SJK Enterprise Inc.	5353 Blue Aster Circle	CENTREVILLE	VA	20120	(571) 888-0436
Parker Cleaning Services, LLC	2100 Christian Ave	CHESAPEAKE	VA	23324	(757) 474-5090
Hundley Cleaning Services, LLC	400 Ivy Court	CHESAPEAKE	VA	23325	(757) 339-9029
Brighter Options Janitorial Services LLC	2704 Callery Ct	CHESAPEAKE	VA	23323	(757) 485-8975
Quality Care Cleaning, LLC	2919 Mayon Dr	CHESAPEAKE	VA	23325	(757) 401-2330
Breathe Easy Commercial Cleaning LLC	2026 Engle Ave	CHESAPEAKE	VA	23320	(757) 679-8328
Lott Cleaning Camp, LLC	1225 Commerce Ave	CHESAPEAKE	VA	23324	(757) 295-7402
Expeditious Cleaning Service LLC	525 Elisha Sanders Lane	CHESAPEAKE	VA	23320	(757) 395-7476
WYB Cleaning Services LLC	908 King Arthur Drive	CHESAPEAKE	VA	23323	(757) 729-2706
Hill Janitorial Service LLC	2213 Cobblestone Ct.	Chesapeake	VA	23325	(757) 639-9370
Field Day Janitorial LLC	306 Lancing Way	CHESAPEAKE	VA	23323	(757) 348-6662
Purpose Contracting LLC	1653 Tiller Lane	Chesapeake	VA	23321	(757) 714-1584
Gaines Commercial Cleaning, LLC	3926 Rex Circle	CHESAPEAKE	VA	23321	(757) 693-7008
Collins Janitorial Services, LLC	11517 Claimont Mill Dr	CHESTER	VA	23831	(301) 661-0994
JC Dependable Cleaning Services LLC	838 Club Ridge Court	CHESTER	VA	23836	(347) 501-2672
BeasleyBoys Cleaning LLC	14307 Botsford Ave	CHESTER	VA	23831	(804) 426-3937
BG Enterprises LLC	7600 Brightridge Ct	CHESTERFIELD	VA	23832	(804) 350-2919
The Elements of Cleaning, LLC	PO Box 2154	CHESTERFIELD	VA	23832	(804) 909-5855
B & L Service LLC	1528 S Constitutional Highway	DILLWYN	VA	23936	(434) 808-2324
Ms. B's Commercial Cleaning LLC	8610 Prince George Dr, Lot 32	DISPUTANTA	VA	23842	(804) 619-2038
Smart Cleaning Solutions, Inc.	8121 Haddington Ct.	FAIRFAX	VA	22039	(571) 337-1177
A & C Outstanding Services, LLC	3034 Graham Ct	FALLS CHURCH	VA	22042	(202) 717-3351
C & C Top Cleaning Services, LLC	2757 Goodwin Ct	FALLS CHURCH	VA	22046	(703) 568-7643
ICH Contractors LLC	3306 Glenn Carlyn Rd	FALLS CHURCH	VA	22041	(571) 645-2350
CJM Ventures LLC	5204 Joshua Tree Circle	FREDERICKSBURG	VA	22407	(540) 717-3515
HM Enterprise, LLC	5408 Ivy Hill Drive	FREDERICKSBURG	VA	22407	(240) 401-8118

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Cleaning by Gigi LLC	211 SPRING PARK LN	FREDERICKSBURG	VA	22405	(571) 276-0093
Walker's Enterprise LLC	10633 Toston Ln	GLEN ALLEN	VA	23060	(804) 212-8809
B&J Assesments LLC	7404 Willow Ridge Terrace	GLEN ALLEN	VA	23060	(347) 825-4645
Brian Wood Cleaning LLC	13257 dyers lane	GLEN ALLEN	VA	23059	
Dirty Deed LLC	208 Rainbrook Way	GRAFTON	VA	23692	(757) 955-9984
Ramon Breland	1547 Violet Dr	HAGERSTOWN	VA	21740	(301) 573-7034
PAFOBE Enterprises, LLC	91 Treslyn Trace	HAMPTON	VA	23666	(757) 472-8651
Just In Time Cleaning LLC	44 N Mary Peake Blvd	HAMPTON	VA	23666	(757) 325-0329
Echelon Cleaning Solutions, LLC	2159 Woodmansee Dr	HAMPTON	VA	23663	(757) 232-0998
Best Friends Enterprise, LLC	1525 Paul Jack Dr	HAMPTON	VA	23666	(757) 810-9914
New Wave Construction LLC	11 Williamsburg Drive	HAMPTON	VA	23666	(757) 602-8574
Johnnys LLC Commercial Cleaning	21 Palisade Point	HAMPTON	VA	23666	(757) 775-1018
Willis VIP Cleaning LLC	6 Waterview Point	Hampton	VA	23666	(757) 286-3070
Carl D. Little, Jr.	3209 Shell Rd.	Hampton	VA	23661	(757) 660-2121
FA Cleaning Services	8917 Glass Road	HAYES	VA	23072	(919) 721-7648
MALAK, LLC	8808 Three Chopt Rd	HENRICO	VA	23229	(804) 787-3420
Mustapha Elouasiai	4104 Bremner Blvd	HENRICO	VA	23228	(804) 497-9255
Dust Til Shine Cleaning LLC	8415 Strath Rd	HENRICO	VA	23231	(804) 502-2217
A & R Cleaners LLC	4123 Townhouse Rd	HENRICO	VA	23228	(312) 316-1155
Julian Holloman LLC	3935 Turner Woods Rd	HENRICO	VA	23231	(804) 386-8627
Fresh Step Cleaning LLC	2326 Kenwood Ave	HENRICO	VA	23228	(703) 488-0748
10-All Stars Janitorial Services LLC	1304 Middleberry Dr	HENRICO	VA	23231	(804) 484-9174
Rain or Snow LLC	2671 Biscuit Ct	HENRICO	VA	23231	(804) 277-1716
Cupp & Wood Cleaning Services LLC	1507 Northbury Ave	HENRICO	VA	23231	(804) 502-2444
E&L Pro Cleaning LLC	3002 Bethlehem Rd	HENRICO	VA	23228	(804) 484-5629
Legitimate Services LLC	1308 Locarno CT	HENRICO	VA	23231	(804) 516-9433
Ruffin Cleaning Solutions LLC	2801 West Broadway	HOPEWELL	VA	23860	(434) 378-9565
Whiteheads Cleaning, LLC	7581 Lynn Creek Dr	HOPEWELL	VA	23860	(804) 895-1362
Jerome West-Bey	3414 Vinton St	HOPEWELL	VA	23860	(804) 894-2581
Bruh Cleaning LLC	7607 Wildwood Ct	Larton	VA	22079	(202) 509-1604
B F Janitorial Company LLC	202-1 Valley View Ave SW	LEESBURG	VA	20175	(571) 341-0452
A Sun Cleaning Inc.	609 Bluff Court	LEESBURG	VA	20176	(703) 209-1516
Dirt Buster, LLC	9098 Furey Road	LORTON	VA	22079	(703) 477-7022
JB's Commercial Cleaning LLC	235 Will Johnson Rd	LOUISA	VA	23093	(434) 953-0333
U.S. Clean LLC	8506 Saddle Ct	MANASSAS	VA	20110	(703) 862-7787
Allstar Cleaning Pro LLC	8875 Olde Mill Run	MANASSAS	VA	20110	(571) 236-7309
Miriam Yolanda Baires Gomez	9902 Greenview ln	MANASSAS	VA	20109	(703) 615-3653
Cleaner Quest Multi-Services, LLC	9076 Alexander Way	Manassas Park	VA	20111	(703) 424-8128
Good Seed Cleaning LLC	15015 Rosebay Forest Dr	MIDLOTHIAN	VA	23112	(804) 665-8555
Four Seasons Cleaning Specialist LLC	12307 Beaver Hollow CT	MIDLOTHIAN	VA	23112	(804) 629-8420
Richardson's Cleaning Specialist LLC	16831 Warren Crest Court	MOSELEY	VA	23120	(804) 687-4422
Michael C. Johnson	98 Pane Rd Apt 1323	NEWINGTON	VA	6111	(757) 737-1941
Observers and Performances Cleaning LLC	751 Bellows Way Apt 304	NEWPORT NEWS	VA	23602	(757) 907-0659
The Dream Team Cleaning LLC	383 Hickory Point Blvd Unit E	NEWPORT NEWS	VA	23608	(757) 995-8799
CUTCHIN CLEANING LLC	4922 Rochester Ct	NEWPORT NEWS	VA	23607	(757) 744-5484
A and Tee Cleaning Service LLC	31 Goldsmith Place Apt D	NEWPORT NEWS	VA	23606	(757) 637-8883
M & T, LLC	121 Kerlin Dr	NEWPORT NEWS	VA	23601	(757) 949-7490
Rylee's Services LLC	301 Saint Thomas Drive	NEWPORT NEWS	VA	23606	(757) 256-8054
T D Cleaning Service LLC	320 Windemere Road	NEWPORT NEWS	VA	23602	(757) 897-8251
Spratley Enterprises LLC	569 Windjammer Cres	NEWPORT NEWS	VA	23602	(757) 876-6746
Perrys Solutions Dunn Right LLC	202 Flatback Circle	NEWPORT NEWS	VA	23601	(757) 303-2252
Victorious Cleaning of Northern Virginia, LLC	3588 Ringwood Rd	NOKESVILLE	VA	20181	(571) 383-9072
Nooks & Crannies Services, LLC	8554 Chesapeake Blvd Apt 601	NORFOLK	VA	23503	(757) 717-8481
K & S Janitorial LLC	6530 Pasteur Ct	NORFOLK	VA	23513	(757) 714-6951
Master Klean LLC	905 Lasser Drive	NORFOLK	VA	23513	(757) 343-1921
Cleaning Concepts LLC	1155 Georgetown Road	NORFOLK	VA	23502	(757) 581-3325
Harvey Cleaning & Janitorial Services LLC	1200 Barksdale Rd	NORFOLK	VA	23518	(757) 232-4420
MLCG Cleaning Services, LLC	1508 Marsh Street	NORFOLK	VA	23523	(757) 537-9436

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Family Ties Cleaning Services, LLC	5442 Greenplain Rd apt 301	NORFOLK	VA	23502	(757) 977-5801
T&W Solutions LLC	2626 E Virginia Beach Blvd	NORFOLK	VA	23504	(757) 202-4926
Sevyn Ways Sevyn Days Cleaning Service LLC	1818 Bracey Street	NORFOLK	VA	23504	(757) 839-7092
Daivons commercial building cleaning LLC	7730 Harrison Rd Apt 2	NORFOLK	VA	23505	(757) 550-9999
All Terrain Kleaning LLC	1458 Proescher St	NORFOLK	VA	23504	(757) 418-5951
Superior Touch LLC	4923 Woosley St	NORFOLK	VA	23513	(215) 341-0757
Terry L. Green	1058 Rainey Dr.	Norfolk	VA	23504	(757) 409-0845
Griffin Janitorial, LLC	704 Gordon School Ct	North Chesterfield	VA	23236	(804) 726-0789
Robinson Janitorial Cleaners LLC	6217 Thierry Court	North Chesterfield	VA	23234	(804) 683-6945
Get It All Cleaning LLC	10200 Ronaldton Rd	North Chesterfield	VA	23236	(804) 244-8194
LSM Cleaning Service, LLC	6612 Battlewood Road	North Chesterfield	VA	23234	(804) 263-2160
Ash Cleaning Services LLC	403 Stockton St #4217	North Chesterfield	VA	23224	(804) 819-0130
Sinay Clean LLC	118 Lone Oak Rd	PARTLOW	VA	22534	(202) 892-8593
William Roots	1842 Grimes Rd	PETERSBURG	VA	23805	(804) 908-0483
3-D Cleaning LLC	235 South Jefferson Street	PETERSBURG	VA	23803	(804) 255-0527
J Kelly's Cleaning Service LLC	59 Ivy Lane	PETERSBURG	VA	23805	(804) 389-8920
Master at Cleaning LLC	710 Hampton Road	PETERSBURG	VA	23805	(804) 216-6860
Theodore D. Booker III	25606 Front Road	Petersburg	VA	23803	(804) 943-5710
LNC Cleaning LLC	35 Hobson St	PORTSMOUTH	VA	23704	(757) 535-6252
Ms. Taneca N Taylor dba JD Professional Cleaning	1800 Fauquier Ave	PORTSMOUTH	VA	23707	(757) 228-2933
JF1 Clean Rite LLC	2016 Richmond Ave	PORTSMOUTH	VA	23704	(757) 803-8296
New Breeze Associates 57 LLC	1934 Laigh Circle	PORTSMOUTH	VA	23701	(757) 256-4420
Total Cleaning Care LLC	1921 Garrett St	PORTSMOUTH	VA	23702	(757) 537-5614
CJLA Janitorial Services LLC	36 Lantern Way	PORTSMOUTH	VA	23703	(757) 979-9017
Dominion Companies LLC	4006 Victory Blvd STE J176	PORTSMOUTH	VA	23701	(757) 227-2367
Clean Start Cleaning LLC	801 Court Street	PORTSMOUTH	VA	23704	(757) 535-5082
Robert E. Kovalaske	5907 Courthouse Road	PRINCE GEORGE	VA	23875	(804) 490-8632
CBAR Enterprize, LLC	1500 Pocoshock Blvd	RICHMOND	VA	23235	(647) 463-5607
Michael Turner	1604 N. 21st Street	RICHMOND	VA	23223	(804) 644-1024
Tucker's Cleaning Service, LLC	5940 Queensthorup Ct #102	RICHMOND	VA	23227	(804) 655-9294
Bookard Enterprises, LLC	322 Flicker Dr	RICHMOND	VA	23227	(804) 393-3896
Gray & Gray Janitorial LLC	PO Box 74394	RICHMOND	VA	23236	(804) 218-2257
Visual Clean LLC	8307 Cornith Dr	RICHMOND	VA	23227	(804) 878-4893
I AM Cleaning LLC	2915 Chamberlayne Ave	RICHMOND	VA	23222	(804) 277-1708
D & A Hunt Enterprises, LLC	5020 Bathgate Terrace	RICHMOND	VA	23234	(804) 386-7331
Keep It Clean Services LLC	5405 Afton Overlook	RICHMOND	VA	23227	(804) 908-3823
C & N CLEANING SERVICES, LLC	701 East Franklin Street	RICHMOND	VA	23219	(804) 237-4476
ATM Cleaning, LLC	902 Hill Top Road	RICHMOND	VA	23225	(804) 617-6618
Terrell Services LLC	616 Hull St Road #101	RICHMOND	VA	23224	(804) 300-3940
Profile Solutions LLC	3101 Columbia Street	RICHMOND	VA	23234	(804) 564-2445
Omg Green Clean LLC	4208 Seamore Street	RICHMOND	VA	23223	(804) 382-0254
Overtons Cleaning Services LLC	2700 4th Ave	RICHMOND	VA	23222	(804) 306-0666
John E Daniels LLC	9724 Purcell Rd	RICHMOND	VA	23228	(804) 986-1525
G & E Clean Service LLC	8218 St Charles Rd	RICHMOND	VA	23227	(804) 269-1183
Commercial Cleaning Concepts LLC	1609 Hickory Ridge Way	Richmond	VA	23228	(804) 467-6849
ProClean Concepts LLC	6700 Southbury Court	RICHMOND	VA	23231	(804) 397-9721
Kenneth W. Trent	4200 Rucker Court	Richmond	VA	23234	(804) 269-5232
Yvonne Thornton	5402 Carriageway Ln	Richmond	VA	23234	(804) 873-9381
Tasha Y. Horton	PO Box 24202	RICHMOND	VA	23224	(804) 380-4419
614 Kleaning Krew LLC	4216 Tupelo Rd	RICHMOND	VA	23294	(804) 904-0081
Touch 2 Clean LLC	15471 Johnsons Mill Rd	SEDLEY	VA	23878	(757) 748-6856
Ricks Cleaning Services, LLC	221 Ayrshire Loop	SMITHFIELD	VA	23430	(757) 353-8585
Milton Brown	10609 Cedar Post Lane	SPOTSYLVANIA	VA	22553	(540) 903-2935
AB Partners Cleaning LLC	7419 Flora St	SPRINGFIELD	VA	22150	(703) 282-5336
Hejar Cleaning LLC	7917 Colorado Springs Drive	SPRINGFIELD	VA	22153	(571) 303-8547
Bright & Beautiful Cleaning Services LLC	6813 Highland St	SPRINGFIELD	VA	22150	(202) 922-9270
Bouchanh Thamvongsa	7025 Ashbury Drive	Springfield	VA	22152	
ELGA MAID LLC	7019 Brocton Ct	SPRINGFIELD	VA	22150	(703) 627-8047

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Elite Touch Team LLC	28 Draper Cir	STAFFORD	VA	22554	(571) 442-8711
Cielito's Commercial Cleaning LLC	32 Hot Springs Way	STAFFORD	VA	22554	(571) 339-4307
St. Jude corporation	22215 Stablehouse Drive	STERLING	VA	20164	(571) 277-5507
Regal Cleaning Solutions, Inc.	PO Box 422	STERLING	VA	20167	(703) 945-5057
J & L SERVICES LLC	20755 Ridgehaven Terrace	STERLING	VA	20165	(571) 502-2066
Sunshine Cleaning Solutions Inc	108 Kale Avenue	STERLING	VA	20164	(571) 241-5000
A Touch of Love Janitorial LLC	308 Bridlewood Lane	SUFFOLK	VA	23434	(757) 214-5993
Geneziz LLC	302 Bidwell St	SUFFOLK	VA	23434	(757) 500-3620
TOPNOTCH JANITORIAL LLC	2003 Mondavi Lane Apt 301	SUFFOLK	VA	23435	(757) 235-8523
Superior Solutions LLC	3007 Frederick Street	SUFFOLK	VA	23435	(757) 613-1196
Squeaky Clean Profssional Cleaning Services LLC	428 South Division Street	SUFFOLK	VA	23434	(757) 956-0347
C & S Cleaning LLC	20211 Eugene Dr	SUTHERLAND	VA	23885	(804) 943-1282
Bennett's Cleaning Solutions, LLC	1555 Eagleton Ln	VIRGINIA BEACH	VA	23455	(757) 202-4608
JCJEHU Cleaning Services LLC	1445 Ski Lodge Rd	VIRGINIA BEACH	VA	23453	(757) 975-1249
XSJ cleaning service, LLC	1801 London Bridge Road	VIRGINIA BEACH	VA	23453	(757) 201-2577
Jamski Janitorial, LLC	5488 Lynnbrook landing	VIRGINIA BEACH	VA	23462	(757) 944-1536
R Bey LLC	4956 Paine Ln	VIRGINIA BEACH	VA	23455	(757) 752-1483
Accurate Cleaning Services LLC	573 Chancery Lane	VIRGINIA BEACH	VA	23452	(757) 228-9521
JVS Janitorial Services LLC	5587 Campus Drive	VIRGINIA BEACH	VA	23462	(757) 808-4896
Birdies Janitorial LLC	1718 Dylan Drive	VIRGINIA BEACH	VA	23464	(757) 696-8075
Investment Sanitation, LLC	6304 Knob Hill Dr	VIRGINIA BEACH	VA	23464	(757) 378-4518
ANC Cleaning LLC	3624 Edenberry Court	VIRGINIA BEACH	VA	23452	(757) 386-2606
Green Cleaning Services LLC	5117 Thatcher Way	VIRGINIA BEACH	VA	23456	(757) 910-2396
Albert Services LLC	4845 Westgrove Road	Virginia Beach	VA	23455	(757) 323-9623
J. Eric Grimstead	5313 Stewart Ct.	Virginia Beach	VA	23464	(757) 409-0934
Kan Cleans It LLC	4131 Macarthur Road	VIRGINIA BEACH	VA	23453	(757) 337-7903
Perfecto Cleaning Services LLC	708 Cedar Crest Dr	WARRENTON	VA	20186	(703) 825-6929
L & M Advantage LLC	701 Augusta Farms Road	Waynesboro	VA	22980	(540) 649-4517
Simpsons Cleaning Services LLC	228 Long Hill Road	WILLIAMSBURG	VA	23185	(757) 602-5943
Al's Cleaning Services LLC	108 Delafayette Place	WILLIAMSBURG	VA	23188	(757) 565-5441
1Creative Thinking LLC	131 Carriage Road	WILLIAMSBURG	VA	23188	(757) 561-5225
Noelia Cleaning Services LLC	13847 Meadowbrooke Rd	WOODBRIDGE	VA	22193	(703) 498-3677
Fatima Jr Cleaning Service LLC	11995 Farrabow ln	WOODBRIDGE	VA	22192	(571) 326-6357
LDM Cleaning Services LLC	4682 Joanna Ct	WOODBRIDGE	VA	22193	(757) 609-1836
American Eagle Services LLC	4504 Hazelton Dr	WOODBRIDGE	VA	22193	(571) 242-5904
HYGIENE SPOTLESS SOLUTIONS LLC	12225 Ivy League Ct	WOODBRIDGE	VA	22192	(571) 340-4665
ISSACAR INCORPORATED	16207 Crest Court	WOODBRIDGE	VA	22191	(571) 260-9271
TJS Troy's JanitoryService LLC	13600 Langtree Ln	WOODBRIDGE	VA	22193	(804) 689-1923
I-Neat Cleaning Service LLC	18 2nd Ave S	ALGONA	WA	98001	(206) 602-5164
ALF Cleaning Services	18525 Whitehawk Dr.	ARLINGTON	WA	98223	(425) 252-3663
Joselyn Cleaning LLC	606 24th St SE	AUBURN	WA	98002	(206) 413-0663
Light Purple Janitorial LLC	31634 117th Ave SE	AUBURN	WA	98092	(253) 398-6869
C & A Commercial Residential Cleaning Services LLC	2530 24th St SE	AUBURN	WA	98002	(908) 966-2647
Zara Cleaning Service LLC	11669 SE 318th Ct.	AUBURN	WA	98092	(206) 766-0000
F & A Janitorial Services LLC	31627 115th Ave SE	AUBURN	WA	98092	(253) 334-7652
Sparkling Janitorial Services LLC	1307 151st Pl NE	BELLEVUE	WA	98007	(425) 953-0633
Professional Janitorial Services LLC	14618 SE 15th St	BELLEVUE	WA	98007	(425) 444-1671
Metro Facilities Services LLC	1420 156th Ave NE Suite F	BELLEVUE	WA	98007	(425) 750-8047
Cleanning N Northwest LLC	4416 145th Ave NE Unit G6	BELLEVUE	WA	98007	(425) 435-9901
Supreme Maintenance LLC	13600 NE 12th St Apt. A101	BELLEVUE	WA	98005	(425) 551-9501
Arimeli Cleaning Services LLC	15913 Des Moines Memorial Dr. S	BURIEN	WA	98148	(206) 307-6375
Raul & Mary Cleaning Services LLC	24052 13th Pl S	DES MOINES	WA	98198	(206) 271-0750
Masis Contractor LLC	22799 26th Ave S	DES MOINES	WA	98198	(206) 510-8575
FAMILY CLEANING SERVICE COMPANY	409 60th St SE	EVERETT	WA	98203	(206) 755-3748
HA JANITORIAL SERVICES LLP	12305 Meridian Ave S Unit F#6	EVERETT	WA	98208	(206) 372-0055
ED 88 Cleaning Service LLC	12433 Admiralty Way Apt. H 101	EVERETT	WA	98204	(910) 723-0999
NWMASTERCLEAN LLC	7404 Lower Ridge Rd	EVERETT	WA	98203	(206) 519-0006
Tanya's Cleaning Service LLC	1121 125th Pl SW	EVERETT	WA	98204	(425) 419-9520

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
DDA Cleaning Service LLC	1121 125th Pl SW	EVERETT	WA	98204	(425) 381-7898
Greencare Cleaning LLC	7705 Evergreen Way Suite G7-003	EVERETT	WA	98203	(425) 773-1512
CLEANWAY LLC	916 51st ST SW	EVERETT	WA	98203	(425) 350-8168
D K BECK LLC	151 S 330th St Apt C	FEDERAL WAY	WA	98003	(206) 348-1185
Gradney's Cleaners LLC	P.O. Box 23842	FEDERAL WAY	WA	98093	(253) 459-0334
ER Cleaning Services LLC	31813 21st Ave SW TRLR 15	FEDERAL WAY	WA	98023	(206) 618-7942
CHRISSANTAS CLEANING SERVICE LLC	3842 61st Ave E	FIFE	WA	98424	(206) 354-7177
Tru Zoe Super Cleaning LLC	6267 40th Street Court E	FIFE	WA	98424	(425) 525-9943
SELECT CLEANING SERVICES LLC	P.O. Box 1474	GRAHAM	WA	98338	(253) 278-3028
Chan Cleaning LLC	12307 SE 270th Street	KENT	WA	98030	(206) 898-9146
D & E Cleaning Services LLC	26838 Cardiff Ave	KENT	WA	98032	(206) 271-8006
MBP Services LLC	12837 SE 208th St	KENT	WA	98031	(425) 919-9479
Evergreen Pro Cleaners LLC	4125 S 242nd Street	KENT	WA	98032	(206) 581-8162
Vaniree Janitorial LLC	P.O. Box 1674	KENT	WA	98035	(253) 216-2501
HAA Express Cleaning LLC	12101 NE 107th Street	KIRKLAND	WA	98033	(425) 362-5148
HEALTH-BASED CLEANING SOLUTIONS LLC	9722 Winona St SW	LAKEWOOD	WA	98498	(253) 314-2500
88 Janitorial LLC	3302 132nd Place SW	LYNNWOOD	WA	98087	(360) 929-0698
J&Y LLC	14615 Madison Way Apt B204	LYNNWOOD	WA	98087	(206) 566-1280
J.E.R.M. Commercial Cleaning Services LLC	9406 51st Ave NE	MARYSVILLE	WA	98270	(425) 345-8910
Dust Brothers Commercial Cleaning Services LLC	4505 100TH St NE Apt. B11	MARYSVILLE	WA	98270	(425) 309-2704
Perfect Cleaning LLC	13608 41st Ave SE	MILL CREEK	WA	98012	(206) 588-9478
2U Services LLC	7200 132nd Pl SE Apt 1-208	NEWCASTLE	WA	98059	(206) 510-3536
Jordan Cleaning Services LLC	13710 96th Ave East	PUYALLUP	WA	98373	(253) 355-1498
Care Clean LLC	902 8th Ave NW	PUYALLUP	WA	98371	(608) 314-4989
Potts Enterprise PLLC	1110 26th St NW	PUYALLUP	WA	98371	(206) 519-9080
J.B. COMMERCIAL CLEANING LLC	14204 125th St. Court East	Puyallup	WA	98374	(253) 248-3221
Itzel Cleaning Services LLC	22223 NE 82nd Place	REDMOND	WA	98053	(206) 802-8469
Shine Ray LLC	2715 156th Ave NE Apt B714	REDMOND	WA	98052	(425) 900-3190
RACHEL BELLA CLEANING SERVICE LLC	232 Burnett Ave S Apt. A111	RENTON	WA	98057	(206) 218-2363
Compass Cleaning LLC	17600 134th Ave SE Apt. B103	RENTON	WA	98058	(425) 595-7449
Ikram Cleaning Services LLC	17018 110th Place SE	RENTON	WA	98055	(507) 805-8702
Genuis Esperanzate Cleaning Service LLC	3701 Smithers Ave S	RENTON	WA	98055	(206) 234-1567
KL Cleaning Service LLC	3614 S 192nd Street	SEATAC	WA	98188	(206) 771-8452
Jackson and Jackson Janitorial, LLC	20916 Military Rd S	SEATAC	WA	98198	(206) 359-5010
Castro Cleaning Services, LLC	18011 Military Rd South	SEATAC	WA	98188	(206) 384-5864
BRIAN'S SUPERIOR CLEANING SERVICE LLC	3864 S 177th St.	SEATAC	WA	98188	(206) 679-2243
Urtula Cleaning Service LLC	6144 S 125th Street	SEATTLE	WA	98178	(206) 915-8266
Aside Cleaning LLC	4431 Letitia Ave	SEATTLE	WA	98118	(206) 484-4690
Janicat Cleaning Service LLC	4804 Delridge Way SW Unit A	SEATTLE	WA	98106	(206) 561-6291
C & T Cleaning LLC	1047 S Thistle St Unit A	SEATTLE	WA	98108	(425) 428-0147
Glory Cleaning Inc.	3514 South Dedham Place	SEATTLE	WA	98118	(206) 941-1839
Quality #1 Cleaning Service LLC	3820 35th Ave W	SEATTLE	WA	98199	(206) 779-7455
Nardi Cleaning Service LLC	4601 S Graham St. Apt 113	SEATTLE	WA	98118	(206) 501-6148
LCJ CUSTODIAN SERVICES, LLC	12817 3rd Ave South	Seattle	WA	98168	(206) 399-7071
QUALITY GREEN ENTERPRISES LLC	14020 12th Ave. NE #402J	SEATTLE	WA	98125	(206) 619-1118
DME Maintenance Service LLC	19022 Aurora Ave N Apt B713	SHORELINE	WA	98133	(206) 779-9414
AG Family Cleaning Service LLC	1115 N 183rd Street Apt. 209	SHORELINE	WA	98133	(206) 954-8478
ACE Cleaning A1 Services LLC	1526 178th St Ct E	SPANAWAY	WA	98387	(253) 778-3103
Machaca Cleaning Services LLC	1012 137th St Ct S	TACOMA	WA	98444	(253) 433-9636
Roger's Cleaning Services	308 South 68th Street	Tacoma	WA	98408	(253) 212-9730
Lee's Maintenance Service LLC	4057 South 144th Street	TUKWILA	WA	98168	(206) 355-2877
D & H MAINTENANCE LLC	13029 33rd Ave S	TUKWILA	WA	98168	(206) 235-1983
Rajnish L Sundar	3711 NE 178th Ct	VANCOUVER	WA	98682	(503) 866-4828
Spongy Cleaning LLC	1614 NE 153rd Ave	VANCOUVER	WA	98684	(503) 548-7214
Abaynesh Ambeto Janitorial LLC	218 NE 52nd Street	VANCOUVER	WA	98663	(971) 645-2657
Truly Clean, LLC	2010 E Emmers Drive	APPLETON	WI	54915	(920) 815-8115
Denis Super Clean Co	1080 N 3rd St Lot 20	ARCADIA	WI	54612	(608) 863-2865
Olive & Me Cleaning LLC	85D Grand Canyon Dr	BARABOO	WI	53913	(608) 844-7453

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Reliable Cleaning Services LLC	2684 County Road D	BELGIUM	WI	53004	(715) 295-4446
Zulstars Cleaning LLC	306 Olson Avenue	BELLEVILLE	WI	53508	(608) 209-7142
Clean Pro, LLC	2617 Valley Heights Dr	BELLEVUE	WI	54311	(920) 784-1585
King's Cleaning Service LLC	640 Wisconsin Avenue	BELOIT	WI	53511	(708) 263-3114
Peak Cleaning Services Limited Liability Co	1018 Keeler Ave	BELOIT	WI	53511	(608) 312-3584
M&R Cleaning LLC	2012 South Dewey Avenue	BELOIT	WI	53511	(608) 295-9222
HG Cleaning LLC	1760 Gateway Blvd	BELOIT	WI	53511	(281) 570-9525
Cleaning Fingers LLC	9026 N 60th St	BROWN DEER	WI	53223	(414) 248-9587
KKJ Concepts LLC	5459 W Joleno Lane	BROWN DEER	WI	53223	(414) 550-4466
Mussie Zerzghi dba Cottage G Cleaning	800 Stoney Hill Lane	COTTAGE GROVE	WI	53527	(608) 215-7351
Yoly's Janitorial Cleaning LLC	2412 Church st	CROSS PLAINS	WI	53528	(608) 279-0138
Nova Janitorial Service LLC	609 Hanks Hollow Trail	DE FOREST	WI	53532	(608) 217-4377
ACLA Ramirez Professional Cleaning LLC	638 Eaglewatch Drive	De Forest	WI	53532	(608) 575-3684
Mendez Cleaning Company, LLC	222 E. Merrimac St.	DODGEVILLE	WI	53533	(608) 574-6624
Badger Clean LLC	2325 Traceway Drive Apt 103	FITCHBURG	WI	53713	(608) 658-0884
VLopez Clean Pro LLC	4512 Jenewein Road	FITCHBURG	WI	53711	(608) 772-3160
Aurora Borealis Clean LLC	2931 Chapel Valley Rd #101	FITCHBURG	WI	53711	(608) 770-6208
KG Janitorial LLC	4508 Jenewein Road	FITCHBURG	WI	53711	(608) 622-2539
FM Cleaning, LLC	4510 Jenewein Rd.	FITCHBURG	WI	53711	(608) 628-6750
Habesha Cleaning LLC	2319 Chalet Gardens Rd	FITCHBURG	WI	53711	(608) 698-5376
Diamond Cleaning LLC	4536 Thurston Lane	FITCHBURG	WI	53711	(608) 354-1958
Providence Net Cleaning LLC	402 Williamsburg Way Court	FITCHBURG	WI	53719	(608) 622-5089
Velderrain LLC	4617 Crescent Rd. Apt 6	FITCHBURG	WI	53711	608.643.9468
GC Pro Cleaners LLC	5570 Guilford Red Apt 5	FITCHBURG	WI	53711	
Mundo Limpio LLC	4512 Jenewein Rd	FITCHBURG	WI	53711	
Velasco Cleaning LLC	463 E 9th St	FOND DU LAC	WI	54935	(920) 266-7341
Jeanne M. Morrison	W4065 County Road Z	Fredonia	WI	53021	(262) 692-2710
TechClean LLC	5473 N. Shasta Dr.	GLENDALE	WI	53209	(414) 690-0931
Rose Morana and Maria E. De La Paz	3575 Satellite Drive	GREEN BAY	WI	54311	(920) 544-7254
Linares Cleaning, LLC	1810 Burns Ave	GREEN BAY	WI	54303	(920) 592-9284
Rodriguez Commercial Cleaning LLC	1754 Chateau Dr.	GREEN BAY	WI	54304	(920) 371-8780
Luna Cleaning LLC	1403 Division St	GREEN BAY	WI	54303	(920) 634-4370
XR Cleaning LLC	1331 Bellevue St., Lot 364	GREEN BAY	WI	54302	(920) 366-9990
O & A Cleaning LLC	239 Oak Grove Ave	GREEN BAY	WI	54302	(920) 445-1781
Fresh Start Solutions LLC	1635 Kimball Street	GREEN BAY	WI	54302	(920) 288-9723
A and T CLEANING LLC	615 Edgewood Drive	GREEN BAY	WI	54302	(920) 327-1601
ROSALIA'S CLEANING SERVICE LLC	3063 Devroy Lane	GREEN BAY	WI	54313	(786) 523-3874
Master Cleaning LLC	1446 Crooks Street	GREEN BAY	WI	54301	(920) 371-5657
C & P Cleaning LLC	391 Echo Hill Drive	GREEN BAY	WI	54302	(920) 562-1750
AAA Janitorial Cleaning LLC	3184 Enchanted Ct	GREEN BAY	WI	54311	(920) 815-9102
MMMARE LLC	517 Kenney Street	GREEN BAY	WI	54301	(920) 370-8770
Sparklean Services LLC	2605 Van Beek Road	GREEN BAY	WI	54311	(920) 371-3669
Protective Clean with Care LLC	1217 Park Street	GREEN BAY	WI	54303	(920) 510-4767
A1 Cleaning Experts LLC	3036 Humboldt Road	GREEN BAY	WI	54311	(920) 241-2171
Garcia's Janitorial Services LLC	1842 Debra Lane	GREEN BAY	WI	54302	(920) 621-0602
Rodriguez Services LLC	1347 E. Walnut Street	GREEN BAY	WI	54301	(920) 664-9776
MTZ Clean Solutions LLC	217 13th Street	GREEN BAY	WI	54303	(920) 492-9684
MC Acquisitions LLC	1165 Shepherds Path	GREEN BAY	WI	54313	(920) 389-5670
T&L Cleaning LLC	516 Peters Street	GREEN BAY	WI	54302	(920) 393-0682
Naty's Cleaning LLC	1017 Gross Avenue	GREEN BAY	WI	54304	(920) 265-7045
Spotless & Polished Cleaning LLC	1601 S. Locust St.	GREEN BAY	WI	54304	(920) 384-5811
Gees Cleaning Service LLC	4055 S 83rd Street	GREENFIELD	WI	53220	(414) 241-2424
Cooper's Adventures LLC	513 N. Hubbard Street	HORICON	WI	53032	(414) 485-4927
Wisconsin Janitorial LLC	1405 Refset Drive	JANESVILLE	WI	53545	(608) 728-4222
R & R Cleaning Service LLC	2621 Autumn Lane	JANESVILLE	WI	53546	(608) 371-3016
VH Professional Cleaning LLC	123 S Marshall Ave	JEFFERSON	WI	53549	(920) 728-1647
Kab's Group LLC	4321 20th Street	KENOSHA	WI	53144	(414) 554-3437
Martinez-Jaramillo Cleaning Solutions, LLC	418 Harley St	LENA	WI	54139	(920) 438-9318

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Ma Gloria Gonzalez	366 Raven Lane	MADISON	WI	53704	(608) 692-4319
Diego D. Romero dba Romero Cleaning	5430 Yesterday Drive	MADISON	WI	53718	(608) 217-2236
K & G Cleaning Service LLC	4609 Dakota Drive	MADISON	WI	53704	(608) 334-6704
Ismael Adame-Correa dba Janitorial Adame	1306 Prairie Road	MADISON	WI	53711	(608) 395-8163
Paola's Dream Clean Team LLC	329 Rethke Avenue	MADISON	WI	53714	(608) 213-8722
BM Cleaning, LLC	5152 Felland Drive	MADISON	WI	53718	(608) 514-5126
Urkupina LLC	7121 Carnwood Road	MADISON	WI	53719	(608) 772-6731
Dali Plus Cleaning LLC	82 Hollywood Drive	MADISON	WI	53713	(608) 395-7650
Universal Seiso Corp	6802 Park Edge Drive	MADISON	WI	53719	(608) 622-7098
Sparkle Clean LLC	5306 Williamsburg Way	MADISON	WI	53719	(608) 886-4314
Family Flowers Benites Clean LLC	22 Bel Aire Drive Lot 320	MADISON	WI	53713	(608) 867-6375
Reyes Commercial Cleaning Services, LLC	5726 Russet Road, Apt. 2	MADISON	WI	53711	(608) 228-0018
Liana's Cleaning, LLC	4321 Britta Drive #7	MADISON	WI	53711	(608) 332-5073
Ery's Cleaning LLC	617 Diving Hawk Trail	MADISON	WI	53713	(608) 213-7392
Gaucho Cleaning, LLC	618 S. Midvale Blvd.	MADISON	WI	53711	(608) 332-8515
Jim's Cleaning Service, LLC	6301 Hartford Drive	MADISON	WI	53719	(608) 515-2477
Paradise Cleaning Services LLC	7403 Tree Lane	MADISON	WI	53717	(608) 515-2574
Leon's Cleaning Services LLC	5149 Wintergreen Drive	MADISON	WI	53704	(608) 658-9776
Galan Cleaning Services, LLC	2613 Mission Circle	MADISON	WI	53713	(608) 512-3848
A1 Cleaning Solutions Inc	6709 Raymond Road Suite 119	MADISON	WI	53719	(414) 722-5968
Uscanga Cleaning LLC	4338 Clover Ct	MADISON	WI	53711	(608) 658-9549
Bellita Cleaning Services LLC	1105 Catalpa Cir	MADISON	WI	53713	(608) 213-5963
M&M Commercial Janitorial LLC	70 Sunfish Ct	MADISON	WI	53713	(608) 285-5306
United Cleaning Services, LLC	4200 University Avenue Apt 106	MADISON	WI	53719	(608) 416-0559
Monte Horeb Cleaning, LLC	2901 Curry Parkway Apt 12	MADISON	WI	53713	(608) 451-2984
D & E Cleaning Service, LLC	4646 Hayes Road #1	MADISON	WI	53704	(608) 520-3543
Galan Janitorial Services LLC	2613 Mission Circle	MADISON	WI	53713	(608) 512-6625
EJE Janitorial LLC	3313 Leopold Way Apt 6	MADISON	WI	53713	(608) 219-9504
A&I Cleaning LLC	7502 Carrington Drive Unit G	MADISON	WI	53719	(608) 514-4658
H&B Cleaning Service LLC	713 Troy Drive	MADISON	WI	53704	(608) 512-6383
Carmor LLC	4613 Martha Lane	MADISON	WI	53714	(608) 334-8406
Millennium Cleaning LLC	3821 Portage Road #3	MADISON	WI	53704	(608) 622-0106
Lujarelo Services LLC	3114 Clove Dr	MADISON	WI	53704	(608) 772-9127
Malibu Commercial Cleaning LLC	6 Waltham Circle	MADISON	WI	53711	(608) 698-6366
Infinity Cleaning LLC	8101 Mayo Dr Apt 101	MADISON	WI	53719	(608) 770-7190
Madison Janitorial Services LLC	705 Harbor House Drive	MADISON	WI	53719	(608) 445-5248
R&M Building Maintenance LLC	5414 Yesterday Drive	MADISON	WI	53718	(608) 235-0081
BG Cleaning LLC	4155 Bruns Avenue	MADISON	WI	53714	(608) 320-1247
MYE LLC	2106 S. Whitney Way	MADISON	WI	53711	(608) 334-9609
Madison Cleaning Service LLC	1309 Glacier Hill Drive	MADISON	WI	53704	(608) 772-7990
Union Power Services LLC	6405 Pizarro Circle	MADISON	WI	53719	(608) 712-7222
Miranda's Cleaning LLC	805 Topaz Lane	MADISON	WI	53714	(608) 347-7451
Silva's Cleaning LLC	2217 Lake Point Drive	Madison	WI	53713	(608) 222-2076
Deep Cleaning LLC	5126 Golden Leaf Trail	Madison	WI	53704	(608) 217-7037
Carbajal Cleaning Concepts LLC	5706 Meadowood Drive	MADISON	WI	53711	(608) 572-3649
Angela's Cleaning Service LLC	206 West Lakeview Avenue	Madison	WI	53716	(608) 209-0840
Martin Franco	PO Box 45507	MADISON	WI	53744	(608) 772-6761
Ingrid J. Tobon	5 Belmont Road	MADISON	WI	53714	(608) 216-6021
Gezae Mesfin Yenie	721 Aztalan Drive	MADISON	WI	53718	(608) 347-0563
Jorge Guevara	6318 Jacobs Way	MADISON	WI	53711	(608) 381-0026
Truver Cleaning LLC	5152 Felland Rd Madison, Wi 53718	MADISON	WI	53718	(608) 514-5127
Professional Commercial Clean LLC	1326 Marion St	MADISON	WI	53719	
Jones Cleaning LLC	618 S Midvale Blvd	MADISON	WI	53711	
Myra's Cleaning Solutions LLC	1122 Altrita Ct #4	MADISON	WI	53713	
Homely Flash Commercial Cleaning Service LLC	6 Waltham Circle	MADISON	WI	53711	(608) 695-0270
Alvarez Cleaning Inc.	618 Hubbell Street Apt 2	MARSHALL	WI	53559	(608) 347-7202
Nicole V Sandoval	2413 Amherst Road	MIDDLETON	WI	53562	(608) 836-7745
ADDIES, LLC	7401 Century Pl. Apt #7	MIDDLETON	WI	53562	(608) 446-9297

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Nelley's Cleaning LLC	6622 Elmwood Avenue Apt 1	MIDDLETON	WI	53562	(608) 957-4248
Tsering Cleaning LLC	3308 High Road	MIDDLETON	WI	53562	(608) 334-9956
Gibson Cleaning Enterprises, LLC	5671 N Sable Dr.	MILTON	WI	53563	(608) 770-0783
E&B Cleaning Service LLC	941 E High Street	MILTON	WI	53563	(262) 720-5168
Jerusha D. Bohannon	4426 N 70th St	MILWAUKEE	WI	53218	(414) 627-9388
Santiago Cintado dba C&T Commercial Cleaning Services	2878 N 29th St	MILWAUKEE	WI	53210	(414) 839-0028
Cleanstaff LLC	6722 W Chamber St	MILWAUKEE	WI	53210	(414) 501-6738
Platinum Choice LLC	PO Box 100336	MILWAUKEE	WI	53210	(414) 712-4402
S.P.A.T. LLC	5009 N 51st Blvd	MILWAUKEE	WI	53218	(414) 840-9937
Reyes Cleaning Concepts LLC	2956 North 57th Street	MILWAUKEE	WI	53210	(414) 517-5683
C&C Cleaning Services LLC	9514 West Circle Court	MILWAUKEE	WI	53224	(414) 207-1135
Two P's In A Pod Cleaning Service LLC	5210 N 57th St.	MILWAUKEE	WI	53218	(773) 397-9220
One Touch Cleaning Service, LLC	5531 N 26th St	MILWAUKEE	WI	53209	(414) 803-7213
Saber Clean LLC	3712 W Center St	MILWAUKEE	WI	53210	(414) 810-0975
Done Wright Cleaning LLC	3441 N 47th	MILWAUKEE	WI	53216	(414) 419-7338
Fernando's Cleaning LLC	3403 S. 12th Street	MILWAUKEE	WI	53215	(414) 755-9467
Carol Lee's Cleaning Company LLC	9025 W Hampton Ave	Milwaukee	WI	53225	(414) 881-4313
Mobile Cleaning LLC	1920 W. Clarke St.	MILWAUKEE	WI	53206	(414) 364-6348
Class A Janitorial Service Inc.	PO Box 72069	MILWAUKEE	WI	53212	(414) 807-6927
Glare Cleaning Systems, Inc.	2457 N. 54th Street	MILWAUKEE	WI	53210	(414) 999-8133
T & B Cleaning LLC	P.O. Box 342204	Milwaukee	WI	53234	(414) 698-1504
Cleantastic LLC	3820 N 13th St	Milwaukee	WI	53206	(414) 391-6803
Commercial Business Solutions LLC	3932 W Galena Street	MILWAUKEE	WI	53208	(414) 630-6225
Jaden Angels LLC	6341 N 104th street	MILWAUKEE	WI	53225	(414) 562-7937
Ferveg LLC	521 S 74th st	MILWAUKEE	WI	53214	(414) 865-1966
Valentina Cleaning Services LLC	7064 W Crawford Ave	MILWAUKEE	WI	53220	(414) 232-3302
LUXURY CLEANING CARE INC.	5372 N 37th Street	Milwaukee	WI	53209	(414) 999-8884
Hicks Cleaning Services LLC	4528 N. 44th Street	MILWAUKEE	WI	53218	(262) 617-4797
Exquisite Hands LLC	7400 W Casper Street	MILWAUKEE	WI	53223	(414) 202-7348
Johnsons Industrial Cleaning Service LLC	6209 W. Stark Street	MILWAUKEE	WI	53218	(414) 792-0302
Hypersonic Cleaning Services LLC	6736 N 56th Street	MILWAUKEE	WI	53223	(262) 865-0448
Royal Legacy Cleaning LLC	7920 N 107th Street, #8	MILWAUKEE	WI	53224	(414) 242-9121
Rockefeller Enterprises LLC	8280 N Celina Street	MILWAUKEE	WI	53224	(262) 627-0771
carolyn'scleaning LLC	802 W. Chambers Street	MILWAUKEE	WI	53206	(414) 469-6195
YTC Cleaning LLC	6901 W. Acacia Street	MILWAUKEE	WI	53223	(414) 305-0442
Family Touch Cleaning Service LLC	3887 N 56th Street	MILWAUKEE	WI	53216	(414) 841-7389
Beltran Cleaning Services LLC	751 S. 23rd Street	MILWAUKEE	WI	53204	(414) 210-0512
J & G Totally Clean Cleaning Service LLC	4132 N 12th	MILWAUKEE	WI	53209	(414) 914-0077
S & S Business Services LLC	9100 W Lisbon Ave	Milwaukee	WI	53222	(414) 499-0981
Aminas Amazing Shine Cleaning Service LLC	3841 N. 55th Street	MILWAUKEE	WI	53216	(414) 554-9325
Exquisite Cleaning LLC	3334 N. 30th Street	MILWAUKEE	WI	53216	(414) 331-1952
M. Peters Enterprises LLC	3554 N 19th	MILWAUKEE	WI	53206	(414) 301-0929
Jewels Expeditious Cleaning Service, LLC	10411 W Kiehnau Avenue	MILWAUKEE	WI	53224	(414) 366-3643
TBG Professional Cleaning Co LLC	3466 N. 18th Street	MILWAUKEE	WI	53206	(414) 514-7537
iMe Cleaning LLC	3422 N. 55th Street	MILWAUKEE	WI	53216	(414) 554-0304
Lira's Cleaning LLC	2348 S. 29th Street	MILWAUKEE	WI	53215	(414) 477-7384
T-N-S Gifted Hands LLC	4142 N. 10th Street	MILWAUKEE	WI	53209	(414) 446-1205
Upsurge Cleaners & Co. LLC	3531 S. 20th Street	MILWAUKEE	WI	53221	(414) 349-5369
Valdivia Cleaning Solutions LLC	1746 S. 31st St	MILWAUKEE	WI	53215	(414) 458-3460
Exceptional Hands LLC	8115 W. Muriel Place	MILWAUKEE	WI	53218	(414) 459-1878
NX Fresh Clean LLC	6329 N. 103rd Street	MILWAUKEE	WI	53225	(414) 429-0019
F_T_F_CLEANING LLC	3012 N 2nd St.	Milwaukee	WI	53212	(414) 888-0145
Curtis Investments LLC	8535 W. Ruby Ave.	MILWAUKEE	WI	53225	(414) 732-7516
HME Investors Corp	333 W. Brown Deer Road	MILWAUKEE	WI	53217	(414) 745-8953
Cancels Cleaning Service LLC	3876 N 22nd Street	MILWAUKEE	WI	53206	(414) 841-5803
Daddy and Daughters LLC	5254 N. 52nd Street	MILWAUKEE	WI	53218	(786) 849-0686
Hybrid Solutions LLC	2735 N. 22nd St.	Milwaukee	WI	53206	(414) 861-4772
Joyful LLC	2928 W Juneau Avenue	Milwaukee	WI	53208	(414) 241-1877

Exhibit E
Operating Franchisees as of December 31, 2025

Operating Franchisee	Street Address	City	State	ZIP Code	Phone
Clean Cuba LLC	1128 S. 35th Street	MILWAUKEE	WI	53215	(414) 340-8659
Ace Clean Sweep LLC	2529 N 49th Street	Milwaukee	WI	53210	(414) 688-0641
Mann Maintenance Professionals LLC	8102 West Keefe Avenue	MILWAUKEE	WI	53222	(414) 252-3393
Charles & Associates Cleaning Service LLC	2567 N 45th Street	MILWAUKEE	WI	53210	(262) 933-7409
Eminem Enterprises, LLC	5700 W Nash Street	MILWAUKEE	WI	53216	(414) 795-3074
Owens Janitorial LLC	10525 W Calumet Road	MILWAUKEE	WI	53224	(414) 218-7650
TCB Cleaning LLC	5521 W. Villard Avenue	Milwaukee	WI	53218	(414) 793-0609
Artistry Cleaning Service, LLC	5642 North 41 Street	Milwaukee	WI	53209	(414) 943-5817
Ingenious Trans Services LLC	5820 70th Street	MILWAUKEE	WI	53218	(414) 554-5605
Presidental Touch Cleaning LLC	4758 N 40th Street	MILWAUKEE	WI	53209	(414) 326-8272
West Hawkins	9530 West Goodrich Court	MILWAUKEE	WI	53224	(414) 333-1163
Arlester Newman	8625 W Center Street	MILWAUKEE	WI	53222	(414) 215-1357
Milwaukee First Class Cleaning Service LLC	2929 W. WISCONSIN AVE	Milwaukee	WI	53208	(414) 870-0267
Leontyne's Gifted Hands Cleaning Services LLC	1930 S. 5th Pl	Milwaukee	WI	53204	414-238-1037
Premier pro cleaning LLC	2801 N. 21st St.	Milwaukee	WI	53206	(414) 350-5723
Wade's Cleaning Service, LLC	2752 Deer View Court	MOUNT PLEASANT	WI	53406	(414) 627-5157
Service Concepts of Wisconsin, Inc.	4330 South Valley Lane	New Berlin	WI	53146	(262) 347-8352
Quijascleanup LLC	5027 Nooyen Heights Drive	NEW FRANKEN	WI	54229	(920) 677-1290
Swept Away Office Cleaning LLC	47 Gaslight Dr	NORTH FOND DU LAC	WI	54937	(920) 602-8166
Svoboda Cleaning LLC	4304 E. Elm Rd	OAK CREEK	WI	53154	(414) 477-9681
Yorlin Cleaning LLC	2121 Abbey Road #201	ONALASKA	WI	54650	(608) 386-7651
Tafolla Cleaning Services LLC	4830 Stella Ct, unit 60	ONEIDA	WI	54155	(920) 492-1451
CLYL Cleaning LLC	4723 Hoover Street	OREGON	WI	53575	(608) 658-9968
NSP Cleaning Services LLC	1400 Brookhaven Way	PLOVER	WI	54467	(715) 712-2171
Turbo Cleaners LLC	3621 Patricia Ln	PLOVER	WI	54467	(920) 634-1877
TBAC Spotless Cleaning LLC	3921 Nassau Blvd	PLOVER	WI	54467	(715) 204-8211
KAB DOV QUAV LLC	W9583 Cascade Mountain Road	PORTAGE	WI	53901	(417) 849-6823
Ebenezer Janitorial Service LLC	PO Box 334	PORTAGE	WI	53901	(608) 415-1188
D'Renee Cleaning Services LLC	4019 20th Street	RACINE	WI	53405	(262) 880-8325
Crown Cleaning LLC	2411 Olive Street	RACINE	WI	53403	(262) 770-8184
Klyce Janitorial LLC	3610 Spruce St	RACINE	WI	53403	(262) 595-9121
Davis Cleaning Service LLC	124 Thomas Road	REEDSBURG	WI	53959	(608) 566-5609
NHS Cleaning Services LLC	1418 S 24th Street	SHEBOYGAN	WI	53081	(920) 547-8236
Night Owl's Cleaning Services LLC	1136 Georgia Ave	SHEBOYGAN	WI	53081	(920) 226-7880
Vue Brothers Cleaning Service LLC	2503 Willard Street	STEVENS POINT	WI	54481	(715) 254-7690
Ultra Pro Cleaning Services LLC	5436 Robin Lane	STEVENS POINT	WI	54482	(715) 572-2434
Chang XMT LLC	3233 Minnesota Avenue	STEVENS POINT	WI	54481	(715) 630-7628
AllClean Cleaning Services, LLC	3295 Howard Ave	STEVENS POINT	WI	54481	(715) 460-4375
Close to You Cleaning Services LLC	3035 Vinburn Road	SUN PRAIRIE	WI	53590	(608) 556-2797
Smart Cleaning LLC	252 S. Musket Ridge Drive	SUN PRAIRIE	WI	53590	(715) 617-3568
Fausto's Janitorial Cleaning Service LLC	558 Kelvington Drive	SUN PRAIRIE	WI	53590	(608) 658-0795
Paula Barrera's Cleaning Service LLC	249 Broadway Drive	SUN PRAIRIE	WI	53590	(608) 301-6662
Krystal Klear Cleaning LLC	701 Westward Drive	VERONA	WI	53593	(608) 239-1729
Molina Services, LLC	954 Jenna Drive	VERONA	WI	53593	(608) 286-8026
Chrame Cleaning LLC	1247 Enterprise Drive	Verona	WI	53593	(608) 347-1503
AS CLEANING ENTERPRISE LLC	724 Keystone Drive	WAUKESHA	WI	53189	(414) 759-3932
TSC Cleaning Limited Liability Company	1910 Delafield Street	WAUKESHA	WI	53188	(414) 573-6674
DLR's Extreme Cleaning LLC	1954 Madison St	WAUKESHA	WI	53188	(414) 797-5117
Dane County Majestic Cleaners, LLC	5441 Kalesey Ct Lot 47	WAUNAKEE	WI	53597	(608) 209-5254
PK Super Clean, LLC	152325 Flax Lane	WAUSAU	WI	54401	(715) 432-5072
Dream Team Maid to Clean LLC	4431 N. 103rd Street, Apt. 12	WAUWATOSA	WI	53225	(414) 426-7318
Quality Cleaning Solutions, LLC	1227 S 73rd Street	WEST ALLIS	WI	53214	(414) 779-7486
WBN Home Improvement Specialist LLC	3163 S 92nd St.	WEST ALLIS	WI	53227	(414) 788-1065
Quality Maintenance and Custodial Services LLC	11109 W. Becher Street	WEST ALLIS	WI	53227	(414) 305-9760
Guaranteed Super Clean Service Corp.	5506 S. Timber Street	WESTON	WI	54476	(715) 297-1989
Tres Hermanos Janitorial LLC	10619 N County Line Road	WHITEWATER	WI	53190	(262) 720-5765
Together We Clean Corp	198 Cliffside Drive	WISCONSIN DELLS	WI	53965	(224) 688-0780
Revelation Cleaning LLC	23 Morningstar Dr	HEDGESVILLE	WV	25427	(347) 659-2776

Exhibit E

Franchisees who have had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business in the Coverall System under a Franchise Agreement during the most recently completed fiscal year

Company	City	Stat	Zip	Phone
Rofina Kady LLC	CHANDLER HEIGHTS	AZ	85142	(929) 247-5058
Trim And Tidy Cleaning LLC	QUEEN CREEK	AZ	85142	(918) 549-1198
Maria Elena Carrillo	BAKERSFIELD	CA	93308	(661) 335-1897
Felipe Martinez	Bakersfield	CA	93313	(661) 834-3717
JAPS, LLC	BELLFLOWER	CA	90706	(562) 606-9079
J & J Services and Investments Inc.	CHULA VISTA	CA	91910	(619) 587-6112
Strevel Commercial Cleaning LLC	CHULA VISTA	CA	91911	(619) 565-8504
Manny`s Industrial Cleaning Co. LLC	CHULA VISTA	CA	91913	(619) 494-7890
FIMA Enterprises LLC	CHULA VISTA	CA	91910	(619) 587-5517
MANAVY'S SERVICES LLC	CITY OF INDUSTRY	CA	91744	(562) 653-7507
Basurtos Cleaning Services LLC	DELANO	CA	93215	(661) 458-1728
S & A Janitorial LLC	FRESNO	CA	93706	(559) 801-8073
Lucky 8 Cleaning Services LLC	FRESNO	CA	93703	(209) 947-8053
Griselda B. Jimenez	HAWTHORNE	CA	90250	(310) 703-4293
Golden Sparkk LLC	KERMAN	CA	93630	(559) 474-1222
Rosaelia Torres	MENTONE	CA	92359	(909) 557-8706
IQ Facility Management Services, LLc	MISSION VIEJO	CA	92691	(510) 776-2258
Elizabeth Medina LLC	MORENO VALLEY	CA	92553	(909) 648-0484
Adolfina Eckman	Oceanside	CA	92056	(760) 696-5204
Subic Cleaning Service LLC	Oceanside	CA	92057	(760) 757-4392
LMT Services LLC	OROVILLE	CA	95965	(530) 282-7643
MPThree Cleaning Services LLC	SACRAMENTO	CA	95824	(916) 802-9027
LLG Commercial Cleaning LLC	SACRAMENTO	CA	95833	(916) 841-6637
R & S Cleaning Services LLC	SACRAMENTO	CA	95833	(916) 997-5752
Meng Environmental Services LLC	SAINT PAUL	CA	55106	(209) 658-1527
V.E.C.L.A Inc	SAN BERNARDINO	CA	92407	(850) 304-3197
Liceaga Cleaning Service LLC	SAN DIEGO	CA	92113	(619) 719-0869
Ehtabeba LLC	SAN DIEGO	CA	92117	(858) 436-5639
Dominique Huwaert dba Huwaert Janitorial Service	San Diego	CA	92117	(858) 270-7683
Donna Ross	SAN DIEGO	CA	92114	(619) 642-9658
MC Proclean Services, LLC	SAN DIEGO	CA	92126	(862) 304-2617
DA Cleaning Solutions LLC	SAN JOSE	CA	95111	(669) 299-0767

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Franchisees who have had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business in the Coverall System under a Franchise Agreement during the most recently completed fiscal year

Company	City	Stat	Zip	Phone
Siqueiros Janitorial Services LLC	SAN JOSE	CA	95116	(408) 849-3293
Rosa Lopez	Santa Maria	CA	93454	(805) 260-3270
Marin Cleaning Solutions LLC	SANTA MARIA	CA	93454	(323) 338-1003
E & E CLEAN LLC	SPRING VALLEY	CA	91978	(619) 750-8703
Mariama Kamara	STOCKTON	CA	95210	(209) 662-4536
Team DCMJ 888 LLC	STOCKTON	CA	95212	(209) 292-0175
KMC Cleaning Services LLC	STOCKTON	CA	95307	(209) 361-3897
M & S Cleaning Services LLC	STOCKTON	CA	95207	(209) 298-6228
L-DEEB CORP. dba Aladdin Cleaning Services	TRACY	CA	95376	(925) 856-2999
Xavier's Commercial Cleaning LLC	TURLOCK	CA	95380	(209) 301-0852
Benalmia Cleaning LLC	VICTORVILLE	CA	92392	(760) 881-2856
Truitts LLC	VICTORVILLE	CA	92392	(325) 627-3172
Kaew See	VISALIA	CA	93291	(559) 627-6829
Carvin Richardson LLC	WEST SACRAMENTO	CA	95691	(916) 809-0191
Sam's Services LLC.	BLOOMFIELD	CT	06002	(860) 308-6685
Benjamin F. Stackhouse Jr. LLC	BRIDGEPORT	CT	06607	(203) 209-7578
Top Tier Cleaning Services LLC	DANBURY	CT	06810	(475) 206-7581
Luna 's Enterprise	DANBURY	CT	06810	203-826-4608
XAPURI Cleaning LLC.	FAIRFIELD	CT	06825	(203) 258-7613
PIT STOP CLEANING SERVICES, LLC	NAUGATUCK	CT	06770	(203) 243-5158
T & T Handyman and Cleaning Services, LLC.	NEW HAVEN	CT	06511	(203) 507-7504
Gaither & Gaither Cleaning, LLC.	NEW HAVEN	CT	06511	(203) 535-3204
Zaddy's A-1 Handyman Services LLC	NEW MILFORD	CT	06776	(203) 501-7718
Kirmina Cleaning Service LLC.	NORWICH	CT	06360	(860) 303-5516
One Team Cleaning Services, LLC	NORWICH	CT	06360	(860) 705-4390
Hunnii Do, LLC.	STRATFORD	CT	06614	(475) 319-0500
235 Washington Street LLC	WEST HARTFORD	CT	06117	(860) 798-1863
Z&A COMMERCIAL RESIDENTIAL CLEANING SERVICES LLC	BOCA RATON	FL	33431	(561) 764-8989
Tita's Maid Services LLC	BOYNTON BEACH	FL	33436	(561) 843-2470
LIMPATUDO BR LLC	BRADENTON	FL	34203	(941) 201-7758
Rodriguez & Lucas Cleaning Service LLC	BRANDON	FL	33511	(502) 876-2023

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Company	City	Stat	Zip	Phone
VAGA Janitorial Services c/o Gabriela Gutierrez	CASSELBERRY	FL	32707	(407) 756-4944
Divine Cleaning of Florida LLC	COCONUT CREEK	FL	33066	(954) 501-5428
WOW CLEANING COMMERCIAL SERVICES LLC	COCONUT CREEK	FL	33066	(954) 588-0690
Elizabeth R. Noble	DEERFIELD BEACH	FL	33441	(954) 579-5708
Jiminy Clean LLC	DELTONA	FL	32725	(407) 467-2761
Integrated Services of Florida, LLC	DELTONA	FL	32725	(407) 590-4448
Joly Janitorial Services LLC	EUSTIS	FL	32727	(352) 321-0386
JJ REAL CLEANING SERVICES LLC	FORT LAUDERDALE	FL	33312	(954) 268-4454
AL & M Commercial Cleaning Services, LLC	FORT PIERCE	FL	34947	(772) 333-6272
Molrod Cleaning	GAINESVILLE	FL	32607	(352) 870-7408
Active Clean LLC	GREENACRES	FL	33463	(561) 720-3003
Roche Family Services LLC	HIALEAH	FL	33010	(786) 387-3880
Amanecer Corp	HIALEAH	FL	33013	(786) 484-3137
L & N Cleaning Group Corp	HOMESTEAD	FL	33032	(786) 253-0541
YOUNG COMMERCIAL ENTERPRISES, LLC	JACKSONVILLE	FL	32222	(904) 338-1112
Specialists in House Cleaning LLC	JACKSONVILLE	FL	32207	(904) 572-5513
AJ Next Level Services LLC	JACKSONVILLE	FL	32257	(904) 627-5188
Chic Traditional LLC	JACKSONVILLE	FL	32227	
Sherell Williams	LAKELAND	FL	33810	(863) 589-3720
Team Harrison Cleaning LLC	LAKELAND	FL	33811	(863) 210-3236
DNM Service Needs LLC	LAKELAND	FL	33805	(813) 900-0131
Sturkey's Cleaning Services LLC	LAND O LAKES	FL	34638	(813) 270-1581
Barahona Cleaning LLC	LEHIGH ACRES	FL	33976	(239) 321-3104
LINNET.DAG ENTERPRISE LLC	LEHIGH ACRES	FL	33971	(239) 772-1964
Orange Grove Cleaning Solutions LLC	MASCOTTE	FL	34753	(352) 978-3149
Someyda Barillas dba Barillas Services	MIAMI	FL	33142	(786) 273-6120
BBO Cleaning Services Corp.	MIAMI	FL	33157	(786) 382-9999
Loisa Cleaning Corp	MIAMI	FL	33187	(786) 442-7971
Anays Cleaning Services Limited Liability Company	MIAMI	FL	33130	(305) 776-1250
DFL Courage Inc.	MIAMI	FL	33184	(786) 493-9063
Carol General Inc	MIAMI	FL	33167	(786) 712-9407

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Company	City	Stat	Zip	Phone
ROBE CLEANING SERVICES LLC	MIAMI	FL	33167	(786) 682-9053
ELAN CLEANING CORP	MIAMI	FL	33155	(786) 490-3779
Sleek & Simple LLC	MIAMI	FL	33129	(432) 258-5215
Tiers Cleaning LLC	MIAMI	FL	33173	(786) 722-0622
Diamond Shine USA Inc	MIAMI GARDENS	FL	33056	(786) 246-4711
KLC CLEANING SERVICES LLC	MIDDLEBURG	FL	32068	(904) 760-2619
Genesis Cleaning Solutions LLC	MIRAMAR	FL	33025	(954) 665-4714
Sarjan's Cleaning LLC	NAPLES	FL	34116	(239) 692-1734
Dexy Cleaning LLC	NAPLES	FL	34116	(239) 601-7951
Blesski, LLC	NEW PORT RICHEY	FL	34654	(727) 303-8700
DAISI & REGLA COMMERCIAL CLEANING SERVICES INC	NORTH MIAMI	FL	33168	(786) 380-9204
Beadmarve Cleaning LLC	NORTH MIAMI BEACH	FL	33162	(754) 308-6829
KAMEO EXECUTIVE CLEANING AGENCY LLC	OCALA	FL	34476	(352) 512-7527
Celebration Janitorial Inc	Orlando	FL	32837	(321) 662-1018
Nancy Medina dba Darkno Services Inc	ORLANDO	FL	32839	(407) 936-5915
DNB Cleaning Services LLC	ORLANDO	FL	32824	(407) 963-2794
K&J Perfect Clean LLC	ORLANDO	FL	32818	(813) 505-4812
SSHANJCONTRACTOR LLC	ORLANDO	FL	32839	(954) 696-9702
Sergyalmy Cleaning Services LLC	PALM BEACH GARDEN	FL	33410	(561) 507-3079
K & C SHINE CLEANING SERVICES LLC	PALM SPRINGS	FL	33461	(786) 304-8459
Cindy Sykes	PANAMA CITY	FL	32404	(850) 691-9747
LH Special Services Corp	PEMBROKE PINES	FL	33027	(954) 347-7429
4n 1 Family Kleaning Service, LLC	PENSACOLA	FL	32526	(850) 516-6440
Goldsmith Enterprises LLC	PENSACOLA	FL	32526	(850) 375-9024
Core Commercial Cleaning LLC	PENSACOLA	FL	32503	(850) 824-0372
Walter Lowe	Pensacola	FL	32534	(850) 485-8275
Total Business Solutions of NWFL LL	PENSACOLA	FL	32503	(850) 723-3953
JC & DA Services LLC	PLANTATION	FL	33324	(305) 903-0795
UNION CLEANING SERVICES LLC	PLANTATION	FL	33323	(754) 302-8315
Fresh Fantastic Cleaners LLC	POINCIANA	FL	34759	(862) 271-0449
ENDURES 4 EVER LOVE CLEANERS INC	PORT CHARLOTTE	FL	33952	(941) 218-9083
Radiant Plus Cleaning LLC	RIVERVIEW	FL	33579	(813) 445-1955

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Company	City	Stat	Zip	Phone
E H Z ENTERPRISES INC	ROYAL PALM BEACH	FL	33411	(561) 618-2739
Y&Y Star Cleaning Services LLC	SAINT LUCIE WEST	FL	34953	(551) 482-0540
Sam's Professional Cleaning Services Inc.	SATSUMA	FL	32189	(386) 546-4903
Camacho Leasing & Renovati	TAMARAC	FL	33321	(754) 214-4387
Be Well Commercial Cleaning LLC	TAMPA	FL	33612	(321) 474-1515
Jaser Commercial Cleaning LLC	TAMPA	FL	33615	(813) 624-9383
Chavi Cleaning Plus LLC	TAMPA	FL	33625	(813) 640-7148
Totally Pristine Cleaning Service, LLC	ATLANTA	GA	30318	(470) 457-4413
Arloes Health Based Commercial Cleaning Services, LLC	ATLANTA	GA	30345	(475) 256-9064
Felicia Hines	Atlanta	GA	30318	(470) 437-5765
Larry Harris dba P & L Cleaning Concepts	COLUMBUS	GA	31905	(443) 691-7360
TD Pro Cleaning Services LLC	CUMMING	GA	30028	470-775-1597
Timothy E. Bryant	FAIRBURN	GA	30213	(609) 674-2557
Jones & Jones Cleaning Service, LLC	LOCUST GROVE	GA	30248	(404) 216-3849
Jason W. Travis	MARIETTA	GA	30062	(404) 759-8514
Lan and Huztlesquad, LLC	MCDONOUGH	GA	30253	(678) 365-7208
G3 Solutions Cleaning, LLC	SUWANEE	GA	30024	(404) 274-9339
Micron Janitorial LLC	KAPOLEI	HI	96707	(808) 200-9650
OS Cleaning Services LLC	COEUR DALENE	ID	83815	(425) 530-1003
M & C Special Cleaning Inc.	CHICAGO	IL	60651	(773) 842-2946
Maria Imelda Martinez	ELGIN	IL	60123	(224) 535-0848
W.M. Management Group LLC	LAKE VILLA	IL	60046	(224) 577-9176
RMS Commercial Cleaning Service LLC	ROUND LAKE PARK	IL	60073	(224) 730-9633
Vico's Cleaning Corporation	STREAMWOOD	IL	60107	(331) 220-6481
P & P Cleaning Services, LLC	FISHERS	IN	46037	(463) 999-5122
American Care, Inc	FISHERS	IN	46037	(317) 658-5619
KLEENTEAM, LLC	FISHERS	IN	46037	(317) 766-4465
Its Ruff Cleaning Services LLC	INDIANAPOLIS	IN	46235	(317) 617-9261
PR Janitorial Services, LLC	SELLERSBURG	IN	47172	(812) 697-4806
JC Cleaning Services LLC	SELLERSBURG	IN	47172	(812) 225-0332
Bright Diamond CLeaning, LLC	FAIRDALE	KY	40118	(502) 759-8949
Anetta Rose dba AA Rose Commercial Janitorial Svcs, LLC	FORT CAMPBELL	KY	42223	(321) 230-4414
Gajaymash Janitorial Services	FRANKFORT	KY	40601	(859) 229-8443

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Company	City	Stat	Zip	Phone
Joe Barnie	Lexington	KY	40509	(859) 303-6929
Kitabu Cleanings LLC	LEXINGTON	KY	40505	(859) 327-7148
Sam Pro Cleaning	LEXINGTON	KY	40517	(859) 519-9969
No Limit Cleaning Solutions, LLC	LOUISVILLE	KY	40201	(502) 712-7612
Clean & Touch, LLC	LOUISVILLE	KY	40272	(502) 439-8544
Melody Cleaning Services, LLC	LOUISVILLE	KY	40214	(786) 334-9880
D.L. Prunty	LOUISVILLE	KY	40216	(502) 475-9351
Charles Caffey	Louisville	KY	40299	(502) 338-6249
SK Cleaning, LLC	NICHOLASVILLE	KY	40356	(701) 541-3566
Northshore Commercial Cleaning LLC	SLIDELL	LA	70461	(985) 774-4242
Mark & Junior Cleaning Service LLC.	SEEKONK	MA	02771	(571) 277-6817
DD&G Cleaning Service, LLC	Baltimore	MD	21214	(410) 409-8792
MADEINYOURLIGHT, LLC	BALTIMORE	MD	21206	(443) 509-5500
Spotless Precise Perfections	BALTIMORE	MD	21206	(443) 621-2669
Golden Cleaners, LLC	BALTIMORE	MD	21207	(240) 664-3186
Forbes Janitorial Services, LLC	BEL AIR	MD	21014	(443) 763-6238
GHB Services, LLC	CLARKSBURG	MD	20871	(301) 956-6600
Self-Maid Cleaning LLC	CLINTON	MD	20735	(202) 766-6458
C&M Company	EDGEWOOD	MD	21040	(410) 258-7778
Go To Guys Cleaning Service, LLC	FORT WASHINGTON	MD	20744	(202) 910-9562
ESNOV CLEANING LLC	GERMANTOWN	MD	20874	(240) 314-9419
Roswell Braye DBA In Christ Enterprises	Lothian	MD	20711	(410) 741-9041
Twin Cleaning LLC	NEW CARROLLTON	MD	20784	(202) 674-9152
Darro Group Network LLC	NEW MARKET	MD	21774	(240) 731-5579
Trinclean Cleaning Services, LLC	Owings Mills	MD	21117	(410) 581-9355
Gaga Family Cleaning LLC	ROCKVILLE	MD	20855	(619) 319-7217
The Good Cleaning Services LLC	SILVER SPRING	MD	20902	(240) 453-1870
Vincent Thomas	DETROIT	MI	48221	(313) 218-3754
Health Cleans LLC	DETROIT	MI	48223	(606) 622-3229
A & W Glory LLC	GRAND RAPIDS	MI	49504	(616) 466-2817
MCKEY'S COMMERCIAL BUILDING CLEANING SERVICE LLC	HARRISON TOWNSHIP	MI	48045	(313) 544-0560
Five P's Commercial Cleaning LLC	REDFORD	MI	48240	(313) 753-5069
STS Service Solutions LLC	SAINT CLAIR SHORES	MI	48082	(313) 347-6877
Dubz Deli LLC	UTICA	MI	48315	(313) 220-4434

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Company	City	Stat	Zip	Phone
Oumar Diawara LLC	Brooklyn Park	MN	55443	(763) 703-9702
Shashe Building Maintenance LLC	BROOKLYN PARK	MN	55443	(651) 214-9752
Gatehouse Inc.	BURNSVILLE	MN	55337	(952) 456-8698
Elite Commercial Cleaning LLC	CHAMPLIN	MN	55316	(763) 228-6534
Bro Cleanz, LLC	SAINT PAUL	MN	55109	(717) 847-9788
Shumpert Group LLC	BLACK JACK	MO	63033	(314) 412-3553
Aserius Cleaning Part II LLC	SAINT LOUIS	MO	63121	(314) 363-1754
Kiera Medlock	OLIVE BRANCH	MS	38654	(901) 265-9299
Roddey Cleaning Service, LLC.	CHARLOTTE	NC	28269	(704) 622-9922
B & B Global Services, LLC	CHARLOTTE	NC	28215	(704) 891-7516
JM Group, LLC	CHARLOTTE	NC	28213	(704) 575-9816
J & L Superior Cleaning, LLC	CHARLOTTE	NC	28215	(704) 930-1123
ANU Management Group, LLC	CHARLOTTE	NC	28277	(216) 501-9914
The Gold Standard Cleaning Co.,LLC	CHARLOTTE	NC	28208	(704) 430-1892
Group Yedidia Services, LLC	CHARLOTTE	NC	28227	(980) 205-2463
Brinson Commercial Cleaning Solutions, LLC	CHARLOTTE	NC	28269	(704) 499-0123
Velours Chores, LLC	CONCORD	NC	28027	(980) 333-3836
Purifico Logistic Solution LLC	HOPE MILLS	NC	28348	(910) 624-2911
CNC Cleaning LLC.	HOPE MILLS	NC	28348	(203) 814-7350
Okapi Service, LLC	PINEVILLE	NC	28134	(704) 670-4465
DW Lawncare and Landscaping, LLC	RURAL HALL	NC	27045	(336) 422-3128
247 Cleaning Services LLC	VANCEBORO	NC	28586	(252) 229-3365
AK Janitorial Service LLC	OMAHA	NE	68116	(415) 695-4649
M&N Cleaning Services LLC	DELRAN	NJ	08075	(215) 436-2749
M&M Sparkle Cleaning LLC	ELIZABETH	NJ	07206	(347) 437-7960
Kajomar Commercial Cleaning Co.	HACKENSACK	NJ	07601	(201) 914-1421
Miryam's Cleaning LLC	HALEDON	NJ	07508	(862) 600-7505
MBB Cleaning Service, LLC	JERSEY CITY	NJ	07305	(201) 724-7187
Arben Kallanxhi	MAGNOLIA	NJ	08049	(856) 857-5990
Omar Cruz	MILLVILLE	NJ	08332	(609) 805-7713
Ginles Cleaning Service LLC	NEWARK	NJ	07107	(973) 687-7538
OSI Cleaning Solutions LLC	NUTLEY	NJ	07110	(609) 424-2296

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Company	City	Stat	Zip	Phone
G & D Maintenance, LLC	PRINCETON	NJ	08540	(609) 203-1225
PC Cleaning Services, LLC	Teaneck	NJ	07666	(201) 214-3106
R&R SERVICE GROUP LLC	WILLINGBORO	NJ	08046	(267) 312-9312
JAMEX JANITORIAL, LLC	LAS VEGAS	NV	89121	(702) 534-9010
Sandoval's Professional Cleaning Service LLC	LAS VEGAS	NV	89166	(805) 720-4153
Cyreal Endeavors LLC	LAS VEGAS	NV	89148	(386) 344-5147
Magic Hands Commercial Cleaning LLC	LAS VEGAS	NV	89142	(702) 505-0726
Capital Cleaning Solutions LLC	LAS VEGAS	NV	89123	702-373-9198
Washington's Cleaning LLC	NORTH LAS VEGAS	NV	89107	(626) 624-8320
Jose Aguilar	NORTH LAS VEGAS	NV	89031	(702) 806-9687
DJMP Group LLC	BROOKLYN	NY	11213	(929) 272-2551
Jadas Cleaning Service & More, LLC	BUFFALO	NY	14211	(716) 228-6904
Maria's Angelic Cleaning Service, LLC	BUFFALO	NY	14222	(716) 705-7048
Mack, Inc	BUFFALO	NY	14214	(716) 553-1739
Maria Dos Santos	FLUSHING	NY	11378	(646) 319-1506
G.s.S Safety Cleaning, LLC	HENRIETTA	NY	14467	(585) 532-1059
Crystal Clean Services,LLC	HENRIETTA	NY	14467	(585) 474-0494
H&H Commercial Cleaning	HILTON	NY	14468	(585) 331-0457
Hermanas Flores Corp	HUNTINGTON STATION	NY	11746	(631) 327-4862
Metro Cleaning Solutions Inc.	MILLER PLACE	NY	11764	(631) 431-0143
FlossCity LLC	NEW ROCHELLE	NY	10804	(914) 733-8543
Leroy Cunningham-Bey	New York	NY	10019	(917) 999-6903
Angela Johnson	New York	NY	10032	(646) 538-8081
Roy's Economy Cleaning Service LLC	Newburgh	NY	12550	(845) 784-0228
Nehemas Cleaning Services, LLC	ROCHESTER	NY	14609	(585) 709-9015
FAMIPRO Cleaning Services, LLC	ROCHESTER	NY	14612	(585) 471-9611
A. P. Cleaning, Inc	ROCHESTER	NY	14624	(585) 953-2940
Diamond Dior Cleaning Service, LLC	ROCHESTER	NY	14607	(585) 441-1983
Rolando N. Grados	West Hempstead	NY	11552	(516) 279-4564
ACKAH CLEANING LLC	COLUMBUS	OH	43229	(614) 843-2448
MLF CLEANING LLC	COLUMBUS	OH	43224	(571) 338-7135
Locked In Janitorial Is The Key LLC	HAMILTON	OH	45011	(513) 550-2425
BM Cleaning Services LLC	PARMA	OH	44134	(216) 262-8008

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Company	City	Stat	Zip	Phone
AJALLOH LLC	PICKERINGTON	OH	43147	(646) 833-9545
The Acts Company, LLC	REYNOLDSBURG	OH	43068	(614) 578-3838
ABI'S LIFE LLC	REYNOLDSBURG	OH	43069	(614) 592-6753
Paradise Cleaning Solutions	TOLEDO	OH	43612	(419) 508-9491
The Makeredyz LLC	DURANT	OK	74701	(405) 209-1566
Burtons2 Enterprises LLC	OKLAHOMA CITY	OK	73104	(405) 535-4549
All Clean LLC	Portland	OR	97230	(360) 706-9684
Best Option Cleaning Services LLC	SALEM	OR	97317	(503) 559-3866
MJ Cleaning Solutions LLC	CHELTENHAM	PA	19012	(267) 625-0393
JC Family Enterprises, LLC	DUQUESNE	PA	15110	(214) 924-1542
Desiree Lopez	EAST STROUDSBURG	PA	18302	(347) 462-3517
Certified Office Cleaning, LlC	EASTON	PA	18042	(917) 687-0580
Maria Bonilla	EPHRATA	PA	17522	(717) 278-2310
All Points Covered , LLC	HARRISBURG	PA	17103	(717) 829-8318
Skye's The Limit Cleaning Group, LLC	HARRISBURG	PA	17110	(717) 649-6350
Melenciano Corp	HARRISBURG	PA	17111	(646) 714-8588
Pombo Perfect Cleaning, LLC	HARRISBURG	PA	17112	(717) 510-0222
Unforgettable Cleaning, LLC	HARRISBURG	PA	17110	(717) 585-7905
James Johnson	Harrisburg	PA	17103	-
Fawah Cleaning LLC	HOLMES	PA	19043	(267) 961-8783
D AND D Cleaning Solutions, LLC	JEANNETTE	PA	15644	(412) 588-0238
Millennium Touch Cleaning, LLC	LANCASTER	PA	17601	(717) 471-4011
J & K Cleaning Crew, LLC	LEMOYNE	PA	17043	(717) 557-7941
Immaculate Touch Cleaning Services LLC	LEVITTOWN	PA	19057	(610) 809-5385
Clean World Cleaning Company	PHILADELPHIA	PA	19150	(267) 518-7381
Shine Services Group LLC	PHILADELPHIA	PA	19120	(215) 416-5035
JamesYorcee LLC	PHILADELPHIA	PA	19142	(215) 578-1737
TandWfinishingtouch LLC	PHILADELPHIA	PA	19148	(267) 785-4735
Shelley's Cleaning Services LLC	PHILADELPHIA	PA	19143	(215) 724-1199
Spears Enterprise LLC	PITTSBURGH	PA	15221	(412) 773-4786
Beyond Clean Commercial and Residential Cleaning, LLC	PITTSBURGH	PA	15204	(412) 865-8320
Properties By DRL, LLC	PITTSBURGH	PA	15235	(412) 537-4989
Robin L. Phillips	TURTLE CREEK	PA	15145	(412) 223-6581

Exhibit E

Franchisees who have had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business in the Coverall System under a Franchise Agreement during the most recently completed fiscal year

Company	City	Stat	Zip	Phone
Moez Cleaning Service, LLC	VERONA	PA	15147	(412) 996-5339
Correia LLC.	CENTRAL FALLS	RI	02863	(401) 744-7605
Roman Empire Cleaning, LLC	GREENVILLE	SC	29617	(860) 374-8615
Fantastic Crew, LLC	ROCK HILL	SC	29730	(803) 280-3608
Strong Faith Cleaning Services, LLC	CLARKSVILLE	TN	37040	(931) 284-1759
Rosas Cleaning JJ, LLC	KNOXVILLE	TN	37924	(865) 896-8499
Ada Bulkhak	KNOXVILLE	TN	37918	(865) 588-5200
FOURCOVERALL	KNOXVILLE	TN	37924	(865) 659-4510
Lulu's Cleaning Service	KNOXVILLE	TN	37909	(865) 274-2379
WJS Cleaning Services, LLC	KODAK	TN	37764	(865) 378-4715
West Cleaning	Lenoir City	TN	37772	(423) 986-1081
IKAL Enterprises, LLC	MARYVILLE	TN	37804	(865) 801-2273
Dust Down Sanitation LLC	MEMPHIS	TN	38106	(901) 292-4838
Betty Bright Eyes Cleaning Service LLC	MEMPHIS	TN	38107	(901) 314-6584
Crutchfield Trucking LLC	MEMPHIS	TN	38128	(901) 517-8718
Forever True Cleaning Service LLC	MEMPHIS	TN	38114	(901) 501-2792
Johnny Lue's Cleaning	TALBOTT	TN	37877	(423) 415-5983
Pure Lily LLC	ADDISON	TX	75001	(708) 369-0273
MediClean, LLC	CLINTON	UT	84015	(801) 941-8432
Orion Pro Cleaning, LLC	LEHI	UT	84043	(385) 409-0668
Tapia Family Cleaning Limited Liability Company	OREM	UT	84057	(801) 358-4815
Hector Garcia	PAYSON	UT	84651	(801) 319-7771
Home Care Cleaning Service, LLC	PLEASANT GROVE	UT	84062	(801) 427-1973
GioCo, LLC	ROY	UT	84067	(385) 405-0525
Omar Tule dba Blue Sky Cleaning Service	SALT LAKE CITY	UT	84116	(801) 649-7724
Castillo's Cleaning Company, LLC	SPRINGVILLE	UT	84663	(801) 787-3549
Roberto Gonzalez	WEST VALLEY CITY	UT	84120	(801) 671-5377
FCK LLC	WEST VALLEY CITY	UT	84120	(801) 577-9510
Edwin Barrera	WEST VALLEY CITY	UT	84119	(801) 574-5676
C & S Sparkling Clean	WEST VALLEY CITY	UT	84128	(801) 652-9114
Team Cleaners LLC	WEST VALLEY CITY	UT	84128	
Ester's Cleaning, LLC	WEST VALLEY CITY	UT	84120	(801) 301-7915
Quality of Life Commercial Cleaning, LLC	CARROLLTON	VA	23314	(757) 713-3055

Exhibit E

Franchisees who have had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business in the Coverall System under a Franchise Agreement during the most recently completed fiscal year

Company	City	Stat	Zip	Phone
SS & J Cleaning LLC	CHESAPEAKE	VA	23321	(757) 305-2286
Lazarus Cleaning Services LLC	CHESAPEAKE	VA	23320	(757) 372-8749
Hanif A. Granville	CHESTERFIELD	VA	23832	(804) 477-3146
Michaun Scruggs	CHESTERFIELD	VA	23832	(804) 801-7691
N and A Quality Services LLC	GLEN ALLEN	VA	23059	(804) 248-7787
Derrick A. Williams dba A Plus Cleaning Service	HENRICO	VA	23231	(804) 922-6182
Never Stop Cleaners, LLC	HENRICO	VA	23233	(804) 519-4874
Crenshaw Janitorial, LLC	HOPEWELL	VA	23860	(804) 295-6515
2Queens LLC	HOPEWELL	VA	23860	(804) 894-4961
A & B Construction and Development LLC dba Divine Cleaning Concepts	MECHANICSVILLE	VA	23116	(804) 926-8699
SHAL's Management LLC	MIDLOTHIAN	VA	23112	(804) 914-1400
Amazing Cleaning Enterprise LLC	North Chesterfield	VA	23235	(804) 855-9604
Pure7 Cleaning Service LLC	RICHMOND	VA	23223	(804) 502-8053
Johnson Cleaning, LLC	RICHMOND	VA	23228	(202) 386-3903
True Grit ENT LLC	RICHMOND	VA	23227	(804) 248-5533
Manpower Cleaning LLC	STERLING	VA	20164	(703) 462-0062
HAMPTON ROADS JANITORIAL LLC	VIRGINIA BEACH	VA	23462	(757) 381-2815
Iras Commercial Cleaning Inc.	VIRGINIA BEACH	VA	23464	(757) 681-0319
Philip A. Argante	Virginia Beach	VA	23453	(757) 495-1241
Cel's Janitorial & Cleaning LLC	COVINGTON	WA	98042	(206) 371-6525
Klean Services LLC	EVERETT	WA	98204	(425) 236-7188
KASKES CLEANING SERVICE LLC	KENMORE	WA	98028	(425) 487-0132
AB Plus Every Day Cleaning Service LLC	KENT	WA	98030	(505) 210-2355
Blue Cloud Cleaning 2.0 LLC	KIRKLAND	WA	98033	(253) 304-6990
Big Coug's Janitorial Services LLC	RENTON	WA	98055	(206) 851-9399
MGH Cleaning Services LLC	SHORELINE	WA	98133	(404) 579-1660
Truong Janitor Service	TACOMA	WA	98409	(206) 235-6435
Maria Carmen Bustamante	Appleton	WI	54915	(920) 475-7299
Las Tuzas Cleaning LLC	FORT ATKINSON	WI	53538	(920) 691-2523
Sandra Vazquez	LAKE GENEVA	WI	53147	(608) 000-0000
R & T Cleaning Services LLC	MILWAUKEE	WI	53212	(414) 339-4357
Flawless Janitorial and Flooring Services LLC	MILWAUKEE	WI	53223	(262) 595-4620

Exhibit E

Franchisees who have had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business in the Coverall System under a Franchise Agreement during the most recently completed fiscal year

Company	City	Stat	Zip	Phone
Ventura Cleaning Services LLC	MILWAUKEE	WI	53215	(702) 400-5150
BJ Janitorial LLC	MILWAUKEE	WI	53218	(414) 488-5606
JL 360 Enterprise LLC	MILWAUKEE	WI	53206	(414) 840-4169
Wecleanitall LLC	MILWAUKEE	WI	53224	(262) 629-7780
Iona's Cleaning Service LLC	MILWAUKEE	WI	53225	(414) 324-7297
Dynmin Industries LLC	MILWAUKEE	WI	53222	(404) 433-7806
James Kyles	Milwaukee	WI	53216	(414) 250-9253
Krispy Klean LLC	NEENAH	WI	54956	(414) 793-1683
Muaj Ci Tsa LLC	SHEBOYGAN	WI	53081	(920) 912-5049
WGCS LLC	WEST ALLIS	WI	53219	(414) 690-1968

Exhibit E - Franchisees who signed a Franchise Agreement but did not operate their business in the Coverall System during the most recently completed fiscal year

Company	City	State	Zip
Sunshine Building Maintenance	MADISON	AL	35757
Very Good Cleaning Company LLC	MARICOPA	AZ	85138
Delta Commercial Cleaning LLC	ANTIOCH	CA	94509
Minority Cleaning Services, LLC	ELK GROVE	CA	95758
Zamarripa Cleaning service LLC	VISALIA	CA	93277
Aerocare solutions LLC	PUEBLO WEST	CO	81007
Elite Flawless	GLASTONBURY	CT	6033
Nory Cleaning Services LLC	SAN ANTONIO	FL	33576
Opaline Group LLC	TAMPA	FL	33618
Bosquo Cleaning Services, LLC	Forest Park	GA	30297
TM SOLIDCARE CLEANING LLC	STONE MOUNTAIN	GA	30083
SGRL SERVICES LLC	HONOLULU	HI	96819
T&J Perfect Clean LLC	Pearl city	HI	96782
Messiahs Janitorial LLC	KENNER	LA	70065
C and R Cleaning Solutions LLC	NEW ORLEANS	LA	70126
The Green Touch LLC	GAITHERSBURG	MD	20886
Revelation Cleaning LLC	HEDGESVILLE	MD	25427
The One	GRAND RAPIDS	MI	49507
MAPUI LLC	GRAND RAPIDS	MI	49548
Chin Family Cleaning, LLC	FORT MILL	NC	29715
Nine Reasons to Clean LLC	OCEANSIDE	NY	11572
Tip Top Nettoyage Extreme Cleaning and Sanitation LLC	Cincinnati	OH	45232
Dine Right Eat Well Consulting LLC dba Dulla Cleaning Janitorial and Custodial	COLUMBUS	OH	43211
Bee's Hive Cleaning	TOLEDO	OH	43608
Buff Bros Cleaning LLC	VERONA	PA	15147
Faithful Cleaning Services, LLC	MADISON	TN	37115
Posh Life Cosmetics LLC	FORNEY	TX	75126
LebonPro LLC	Fort Worth	TX	76131
Newstage Cleaning LLC	GRAND PRAIRIE	TX	75052
Diserliz LLC	WEST VALLEY CITY	UT	84119
Mundo Limpio LLC	FITCHBURG	WI	53711
Homely Flash Commercial Cleaning Service LLC	MADISON	WI	53711
Premier pro cleaning LLC	Milwaukee	WI	53206

Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

Franchise Name	City	State	Zip	Phone
Hands On Commercial Cleaning LLC	ATWATER	CA	95301	(209) 485-8872
Heidi's Commercial Cleaning LLC	BELMONT	CA	94002	(510) 798-4340
Camilla Andreaz Inc.	CAMPBELL	CA	95008	(650) 630-2380
Espi Solutions LLC	CARSON	CA	90745	(310) 418-2891
Forever Clean LLC	CERES	CA	95307	(209) 919-0161
Heros Commercial Cleaning, LLC	CHULA VISTA	CA	91911	(619) 496-3595
Montoya Janitorial Services LLC	FRESNO	CA	93722	(909) 242-9149
L & J Commercial Cleaning LLC	FRESNO	CA	93722	(619) 772-3620
GTZ Commercial Cleaning Services LLC	HANFORD	CA	93230	(559) 670-9611
About Our Fathers Business LLC	HAWTHORNE	CA	90250	(562) 469-9619
Le Balai Cleaning Services LLC	HAYWARD	CA	94544	(510) 875-4053
NRAAA Janitorial Services LLC	HAYWARD	CA	94544	(510) 209-1979
H & C Business Group LLC	LAKEWOOD	CA	90712	(562) 972-1813
Youa Thao	Lindsay	CA	93247	(559) 241-9008
Tippins Clean and Disinfect Services LLC	LOS ANGELES	CA	90043	(619) 592-1209
Blanca Martinez dba Martinez Cleaning Service	LOS ANGELES	CA	90044	(323) 984-1016
Flashfloods Maintenance and Janitorial LLC	OAKLAND	CA	94605	(510) 706-2597
Active Movers, LLC	PERRIS	CA	92570	(951) 664-8258
Sage Cleaning Service, Inc.	PLACENTIA	CA	92870	(657) 688-9631
Isamar JR LLC	RIVERSIDE	CA	92505	(951) 707-6388
Eduardo Gomez	SACRAMENTO	CA	95834	(209) 663-3103
Sparklin Janitorial Services LLC	SAN FRANCISCO	CA	94124	(415) 516-3703
AAM Janitorial LLC	SANTA ANA	CA	92707	(657) 266-7749
Colima's Cleaning Services	SANTA CLARA	CA	95050	(408) 784-5415
Cleopatra Perfect Clean LLC	SELMA	CA	93662	(559) 426-4181
Chavez Commercial Cleaning LLC	STOCKTON	CA	95207	(209) 884-0769
Romero's Business Maintanance LLC	WILDOMAR	CA	92595	(951) 491-3827
D & H Expert Cleaning LLC	BROOKLYN	CT	06234	(860) 576-0055
Claston Esterine	APOPKA	FL	32703	(407) 748-4843
Rainbow River of Florida LLC	CLEARWATER	FL	33764	(727) 281-0010
J.C.B.R. SERVICES INC	DAYTONA BEACH	FL	32117	(386) 872-1096
N.S Star Cleaning LLC	KISSIMMEE	FL	34758	(646) 529-6295
JV Cleaning Services of FL, LLC	KISSIMMEE	FL	34744	(475) 312-2686
H&L Cleaning Service Specialist LLC	KISSIMMEE	FL	32837	(561) 524-6934

Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

Franchise Name	City	State	Zip	Phone
Mari N Liz Cleaning Services LLC	KISSIMMEE	FL	34744	(321) 594-1909
KAORII CLEANING SERVICES LLC	LANTANA	FL	33462	(561) 774-6777
Pierre's Professional Cleaning Services LLC	MELBOURNE	FL	32910	(224) 650-1403
Bersinar Cleaning Services LLC	ORLANDO	FL	32811	(407) 244-6339
CR Professional Cleaning Service, Inc.	PORT SAINT LUCIE	FL	34953	(772) 475-3674
SKY BARACOA INC.	ROYAL PALM BEACH	FL	33421	(561) 489-0420
Namaste Cleaning Services Commercial and Residential LLC	ATLANTA	GA	30312	(404) 918-7453
Brownstone Cleaning Service LLC	ELLENWOOD	GA	30294	(404) 955-6089
Sabado's Cleaning Service LLC	AIEA	HI	96701	(808) 863-9612
LJM Commercial Cleaning LLC	EWA BEACH	HI	96706	(808) 551-6760
Goya Special Touch Cleaning LLC	EWA BEACH	HI	96706	(808) 393-7714
Hi Quality Cleaning LLC	EWA BEACH	HI	96706	(808) 600-7756
Axelgreyson LLC	EWA BEACH	HI	96706	(808) 391-6242
A&A Agustin Cleaning Services LLC	HONOLULU	HI	96817	(808) 636-4658
KCKL Pro Cleaning LLC	HONOLULU	HI	96817	(808) 797-5122
SNC SKWERNCOMPAS CLEANING LLC	HONOLULU	HI	96817	(808) 726-7381
Myrna Domingo dba Marley Cleaning Services	KAHULUI	HI	96732	(808) 269-7614
MZA Services LLC	KANEOHE	HI	96744	(808) 387-3070
Byrds Cleaning Services LLC	PEARL CITY	HI	96782	(808) 784-8194
Cinderella's Commercial Cleaning and Construction LLC	WAIANAE	HI	96792	(808) 479-0708
Kapolei Rhey Cleaning Services LLC	WAIANAE	HI	96792	(808) 368-1049
Tagabi Janitorial Services LLC	WAIPAHU	HI	96797	(808) 354-8603
EZ Maintenance & Cleaning Services LLC	WAIPAHU	HI	96797	(808) 687-1825
Rodillas Cleaning Service LLC	WAIPAHU	HI	96797	(808) 620-8886
CEE-DEE CLEANING SERVICES LLC	WAIPAHU	HI	96797	(808) 729-7525
PAC Cleaning Services, LLC	CHICAGO	IL	60634	(312) 504-3438
4D Cleaning Services LLC	CHICAGO	IL	60643	(708) 860-3466
Top Hand Cleaning LLC	CHICAGO	IL	60637	(773) 382-9999
Clara Shine Corporation	CRYSTAL LAKE	IL	60014	(815) 236-5671
TOKUMA LLC	DARIEN	IL	60561	(224) 249-2871
Sparkly Clean Services LLC	ELGIN	IL	60120	(630) 666-2770
QUALITY BEST CLEANING CORP.	NORTHLAKE	IL	60164	(773) 941-0131
Spotlessxpert Corp	WHEELING	IL	60090	(312) 508-1360
Cleaning King Service LLC	MERRILLVILLE	IN	46410	(219) 293-9572

Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

Franchise Name	City	State	Zip	Phone
After Hours Cleaning Services LLC	BATON ROUGE	LA	70816	(225) 650-5014
Elka Petrova Parvanova	CLINTON TOWNSHIP	MI	48038	(586) 703-4845
Forever Fresh Cleaning LLC	DETROIT	MI	48227	(313) 802-4844
K 3 Cleaning Services LLC	DETROIT	MI	48235	(313) 743-1857
FAMILYMAIDCLEANING, LLC	DETROIT	MI	48219	(313) 574-4640
Superior Group One LLC	DETROIT	MI	48206	(704) 622-1586
Highly Favored Maintenance LLC	DETROIT	MI	48206	(313) 530-9463
Sqeaky Clean Experts LLC	EASTPOINTE	MI	48021	(313) 477-7366
Ultra Bright Precise Cleaning Co. LLC	EASTPOINTE	MI	48021	(248) 470-2817
SO Official Cleaning LLC	SOUTHFIELD	MI	48075	(313) 549-4373
Quicks Cleaning Services LLC	UTICA	MI	48316	(313) 478-8018
Horizon Cleaning Solutions LLC	BIG LAKE	MN	55309	(612) 442-5387
Adama Building Maintenance LLC	SAINT PAUL	MN	55129	(651) 334-0495
Clean and Fresh Care LLC	SAVAGE	MN	55378	(952) 564-5638
Bariisaa Cleaning Company LLC	WEST SAINT PAUL	MN	55118	(651) 867-7817
Ronnie's Cleaning Services, LLC	CHARLOTTE	NC	28269	(267) 881-8136
T & B The Business, LLC	SOMERSET	NJ	08873	(631) 507-7051
EK Cleaning LLC	MANHATTAN	NY	10032	(201) 438-2700
Ashanti's Cleaning Services LLC	UNION	NY	07083	(917) 962-1919
Haim Lankri	AKRON	OH	44306	(786) 961-2999
Crisp & Clean Janitorial LLC	Cincinnati	OH	45207	(513) 370-4920
Lions Den Solutions LLC	Cincinnati	OH	45211	(513) 478-3103
AJ & ERS LLC	Cincinnati	OH	45202	(513) 668-2812
Essential Clean LLC	Cincinnati	OH	45237	(513) 692-1963
N & S Elite Services LLC	Cincinnati	OH	45239	(513) 432-5289
HURRICLEAN, LLC	Cincinnati	OH	45232	(513) 903-1813
Davis & Davis Cleaning Services LLC	Cincinnati	OH	45206	(859) 878-3616
Crushed Can Corporation	CINCINNATI	OH	45247	(513) 703-8766
Legacy Commercial Cleaning Services LLC	Dayton	OH	45415	(937) 620-8592
Presidential Commercial Cleaning & Floorcare LLC	Dayton	OH	45414	(937) 470-2078
Diamond Crystal Cleaning LLC	Dayton	OH	45410	(937) 541-7083
Supreme Are LLC DBA Supreme Cleaning Service LLC	Dayton	OH	45406	(937) 993-3002
Williams Luxury Cleaning LLC	Dayton	OH	45402	(214) 476-2700
T & A Commercial Cleaning Services, LLC	Dayton	OH	45406	(937) 260-6038

Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

Franchise Name	City	State	Zip	Phone
W & K Pristine Janitorial Services LLC	Dayton	OH	45406	(937) 203-6849
New Start Solutions, LLC	GARFIELD HEIGHTS	OH	44125	(216) 326-4030
D&R D&R "The Reason For Cleaning" Inc. LLC	MORROW	OH	45152	(513) 345-0368
HNDRX ELITE CLEANING LLC	MORROW	OH	45152	(513) 345-0368
My 3 Queens Cleaning Services LLC	MORROW	OH	45152	(513) 345-0368
Active Account Inventory	PHILADELPHIA	PA	19150	(267) 977-6294
DIAMOND A-1 SERVICES, LLC	PITTSBURGH	PA	15217	(412) 712-6155
DCLs Cleaning LLC	PITTSBURGH	PA	15206	(412) 584-2340
Federico Barroso dba O. B. Industrial Services	CYPRESS	TX	77433	(832) 893-4812
Red Balloon Cleaning LLC	HOUSTON	TX	77072	(346) 526-3913
Jet Cleaning Solutions LLC	Houston	TX	77078	(713) 480-7721
Touch of Love Janitorial Service LLC	HOUSTON	TX	77083	(346) 365-4379
Garland Janitorial Services, LLC	HOUSTON	TX	77040	(904) 449-9219
Ochumba Cleaning Services LLC	Houston	TX	77077	(832) 480-4055
Bowmans Commercial Cleaning Service, LLC	Houston	TX	77032	(713) 884-0201
Erika Cleaning Services LLC	Houston	TX	77087	(832) 673-1562
G&G Building Maintenance Services LLC	HOUSTON	TX	77040	(832) 874-7280
Zarren's Cleaning, LLC	HOUSTON	TX	77064	(832) 362-4376
Goshen Scent Enterprises, LLC	IRVING	TX	75061	(346) 760-7406
Mop & Sweep Limited Liability Company	KATY	TX	77450	(216) 308-3147
H & A Maid Services LLC	KATY	TX	77449	(832) 243-8545
Minotta Enterprise LLC	KATY	TX	77449	(832) 302-1336
Cecilia Kiser	KATY	TX	77494	(346) 978-9563
Monica Cleaning Service 1 LLC	MANVEL	TX	77578	(346) 389-9911
S & J Cleaning LLC	MISSOURI CITY	TX	77459	(215) 756-1891
SMK Janitorial Services, LLC	SAN ANTONIO	TX	78218	(907) 482-3864
Marinero's Cleaning Services LLC	SPRING	TX	77373	(346) 702-8927
Vasa Cleaning Services, LLC	MIDVALE	UT	84047	(385) 313-6683
MaiVegi's Services LLC	SPRINGVILLE	UT	84663	(385) 393-9664
M&R Cleaning LLC	BELOIT	WI	53511	(608) 295-9222
Uscanga Cleaning LLC	MADISON	WI	53711	(608) 658-9549
Sparkle Clean LLC	MADISON	WI	53719	(608) 886-4314
K & G Cleaning Service LLC	MADISON	WI	53704	(608) 334-6704
Union Power Services LLC	MADISON	WI	53719	(608) 712-7222

Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

Franchise Name	City	State	Zip	Phone
Hybrid Solutions LLC	Milwaukee	WI	53206	(414) 861-4772
Crown Cleaning LLC	MILWAUKEE	WI	53218	(786) 849-0686
Exceptional Hands LLC	MILWAUKEE	WI	53218	(414) 459-1878
M. Peters Enterprises LLC	MILWAUKEE	WI	53206	(414) 301-0929
S & S Business Services LLC	Milwaukee	WI	53222	(414) 499-0981
Glare Cleaning Systems, Inc.	MILWAUKEE	WI	53210	(414) 999-8133
Tres Hermanos Janitorial LLC	WHITEWATER	WI	53190	(262) 720-5765

EXHIBIT F

CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

This Confidentiality and Non-Disclosure Agreement ("Agreement") is dated ___, between COVERALL NORTH AMERICA, INC., a Delaware corporation ("Coverall") and _____("Receiving Party").

Recitals

- Receiving Party is exploring the possibility of entering into a Franchise Agreement with Coverall.
- Receiving Party will have access to view Coverall's Confidential Information including but not limited to information related to its manuals used in its Health-Based Cleaning System Training Program.
- Coverall agrees to permit the Receiving Party to view its Confidential Information, upon the terms and conditions of this Agreement.

Agreement

In consideration of Coverall's release of its Confidential Information to Receiving Party for viewing, Receiving Party agrees as follows:

1. Recitals. The foregoing Recitals are fully incorporated in the Terms as if set forth herein.

2. Confidential Information. As used in this Agreement, "Confidential Information" means Coverall's manuals as used in its Health-Based Cleaning System Training Program and other Coverall information, which are not generally known to the public, are confidential, and are assets of Coverall. In order to preserve Coverall's good will, the Confidential Information must be kept strictly confidential.

3. Nondisclosure of Confidential Information. Except as otherwise permitted by Section 4, Receiving Party agrees on its own behalf and on behalf of any third party to whom it discloses the Confidential Information in connection with its consideration of a Coverall Franchise Agreement that it will not, and they will not, without the prior written consent of Coverall, disclose or use any Confidential Information. Receiving Party shall provide any third party with a copy of this Agreement and obtain such third party's signature on such document.

4. Permitted Disclosures. Notwithstanding Section 3, the Receiving Party is permitted to:

4.1 Disclose Confidential Information to its advisors, officers and employees who have a need to know in order to assist Receiving Party in its consideration of a Coverall Franchise Agreement; provided the Receiving Party shall first obtain Coverall's consent to such disclosure, and then take all such action as is necessary or desirable in order to ensure that each such person maintains the confidentiality of any Confidential Information that is so disclosed, including but not limited to executing this Agreement; and

4.2 Disclose Confidential Information to the extent, but only to the extent, required by law; provided, that prior to making any disclosure pursuant to this subsection, the Receiving Party required to make such disclosure shall notify Coverall of the same, and the Coverall shall have the right to consult with the Receiving Party to discuss the amount and type of Confidential Information, if any, which must be disclosed in order to comply with applicable law.

5. Equitable Relief. The Parties acknowledge and agree that Coverall as the Disclosing Party would be irreparably damaged in the event that any of the provisions of this Agreement are not performed by the Receiving Party in accordance with its specific terms or are otherwise breached. Accordingly, it is agreed that Coverall is entitled to an injunction or injunctions to prevent breaches of this Agreement by the Receiving Party and Coverall has the right to specifically enforce this Agreement and its terms and provisions against the Receiving Party in addition to any other remedy to which Coverall may be entitled at law or in equity.

6. Governing Law. This Agreement is a contract under the laws of the State of Delaware and for all purposes shall be governed by and construed and enforced in accordance with the law of Delaware, excluding Delaware's choice of law provisions.

7. Severability of Provisions. If any provision of this Agreement is held invalid in a court of law, the remaining provisions will be construed as if the invalid provision were not included in this Agreement.

8. No Implied Waiver of Provisions. Either Party's failure to insist in any one or more instances upon strict performance by the other party of any of the terms of this Agreement will not be construed as a waiver of any continuing or subsequent failure to perform or a delay in performance of any term hereof.

9. Notices. Any notice required by this Agreement or given in connection with this Agreement, must be in writing, hand delivered or sent via registered or certified mail, and given to the appropriate party:

If to COVERALL:

Coverall North America, Inc.
350 SW 12th Avenue
Deerfield Beach, FL 33442
Attention: General Counsel
With a copy to: FAX: 1 (561) 922-2409

If to RECEIVING PARTY:

_____
_____
_____

10. Entire Agreement. This Agreement constitutes and contains the complete and final agreement between the Parties regarding confidentiality of information. All prior negotiations, discussions and representations are merged into this Agreement.

Executed as of the date first written above:

COVERALL NORTH AMERICA, INC.	**RECEIVING PARTY**
By: _____	By: _____
Its authorized representative	Individually

EXHIBIT G

FRANCHISED BUSINESS CUSTOMER ACCEPTANCE FORM

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COVERALL

Business Owed

Customer Acceptance Form

ASSIGNABLE

DATE:_____
CUSTOMER NO._____
RS: $_____

CUSTOMER:_____

ADDRESS:_____ CITY: _____ STATE: _____ ZIP:_____

TRANSFER	VOLUME ACCEPTED	REFUSAL
PRIOR FO:_____ Last Day of Service_____ **NEw FO:**_____ First Day of Service _____	Dollar Volume:_____ - Business Owed:_____ = Balance_____	Reason:_____

A. **Customer Acceptance:** Franchise Owner accepts the Service Agreement, subject to the terms and conditions of the Janitorial Franchise Agreement.
This Customer is offered as:
☐ Initial Business
☐ Replacement Business

B. **Conditional Assignment:** Coverall hereby assigns the Service Agreement to Franchise Owner subject to the terms and conditions of the Janitorial Franchise Agreement and payment in full of the Franchise Fee and the financed portion of purchases of Additional Business.

C. **Compliance with Coverall® Program**:
☐ Franchise Owner shall comply with Coverall processes and procedures in providing the services required by the Service Agreement, including but not limited to prescribed equipment, chemicals and supplies.

D. **Customer Keys: Number of Keys: __.** Franchise Owner hereby accepts responsibility for all keys to the Customers' premises, and agrees to secure the premises as directed by the Customer upon completion of services. Upon termination, or expiration of the Service Agreement, or if Customer terminates Franchise Owner's services, Franchise Owner shall return all electronic or other keys as directed by the Customer or Coverall. Failure to promptly comply could result in the need to re-key or otherwise change the electronic or manual locks at the Customer's premises; and Franchise Owner shall be solely responsible for the total cost of doing so.

E. **Acknowledgments:** Franchise Owner acknowledges that:

1. Franchise Owner visited the premises with a Coverall representative, and the requirements of the Service Agreement were explained.
2. A copy of the signed Service Agreement was provided.
3. The contract price stated above and in the Service Agreement is fair and reasonable.

F. **Background/Drug Screenings:** Should this Customer require background investigations and/or drug screenings upon signing this Form, Franchise Owner agrees to pay those costs.

ACCEPTED AND AGREED:
FRANCHISED BUSINESS OWNER

_____
Franchised Business Name

By:_____
Print Name:_____
Title:_____
FO #:_____

COVERALL REPRESENTATIVE

_____
Signature

Print Name:_____
Title:_____
Date:_____
Date:_____

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COVERALL

Business Owed

NON-ASSIGNABLE
(CAN)

Customer Acceptance Form

DATE:_____
CUSTOMER NO._____
RS: $_____

CUSTOMER:_____

ADDRESS:_____ CITY: _____ STATE: _____ ZIP:_____

TRANSFER	VOLUME ACCEPTED	REFUSAL
PRIOR FO:_____ Last Day of Service_____ **NEw FO:**_____ First Day of Service _____	Dollar Volume:_____ - Business Owed:_____ = Balance_____	Reason:_____

A. **Customer Acceptance:** Franchise Owner accepts the Service Agreement, subject to the terms and conditions of the Janitorial Franchise Agreement.
This Customer is offered as:
☐ Initial Business
☐ Replacement Business

B. **Compliance with the Coverall® Program**:
☐ Franchise Owner shall comply with the Coverall® System processes and procedures in providing the services required by the Service Agreement, including but not limited to prescribed equipment, chemicals and supplies.

C. **Customer Keys: Number of Keys: _.** Franchise Owner hereby accepts responsibility for all keys to the Customers' premises, and agrees to secure the premises as directed by the Customer upon completion of services. Upon termination, or expiration of the Service Agreement, or if Customer terminates Franchise Owner's services, Franchise Owner shall return all electronic or other keys as directed by the Customer or Coverall. Failure to promptly comply could result in the need to re-key or otherwise change the electronic or manual locks at the Customer's premises; and Franchise Owner shall be solely responsible for the total cost of doing so.

D. **Acknowledgments:** Franchise Owner acknowledges that:
1. Franchise Owner visited the premises with a Coverall representative, and the requirements of the Service Agreement were explained.
2. A copy of the signed Service Agreement or National Account Term sheet was provided.
3. The Franchise Owner has reviewed the terms and conditions of the Service Agreement.
4. The contract price stated above and in the Service Agreement is fair and reasonable.

E. **Background/Drug Screenings:** Should this Customer require background investigations and/or drug screenings upon signing this Form, Franchise Owner agrees to pay those costs.

ACCEPTED AND AGREED:
FRANCHISED BUSINESS OWNER

_____
Franchised Business Name
By:_____
Print Name:_____
Title:_____
FO #:_____

COVERALL REPRESENTATIVE

_____
Signature
Print Name:_____
Title:_____
Date:_____
Date:_____

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COVERALL

Additional Business

Customer Acceptance Form

ASSIGNABLE

DATE:_____
CUSTOMER NO._____
RS: $_____

CUSTOMER:_____

ADDRESS:_____ CITY: _____ STATE: _____ ZIP:_____

TRANSFER	CUSTOMER PURCHASE	REFUSAL
PRIOR FO:_____ Last Day of Service_____ **NEw FO:**_____ First Day of Service _____	Dollar Volume:_____ - Business Owed:_____ = Balance_____ x ___multiplier = _____total	Reason:_____

A. **Customer Acceptance:** Franchise Owner accepts the Service Agreement, subject to the terms and conditions of the Janitorial Franchise Agreement. This Customer is offered as:

☐ Initial Business ☐ Replacement Business ☐ Additional Business

B. **Conditional Assignment:** Coverall hereby assigns the Service Agreement to Franchise Owner subject to the terms and conditions of the Janitorial Franchise Agreement and payment in full of the Franchise Fee and the financed portion of purchases of Additional Business.

C. **Compliance with the Coverall® Program**:

☐ Franchise Owner shall comply with the Coverall® System processes and procedures in providing the services required by the Service Agreement, including but not limited to prescribed equipment, chemicals and supplies.

D. **Customer Keys: Number of Keys: _.** Franchise Owner hereby accepts responsibility for all keys to the Customers' premises, and agrees to secure the premises as directed by the Customer upon completion of services. Upon termination, or expiration of the Service Agreement, or if Customer terminates Franchise Owner's services, Franchise Owner shall return all electronic or other keys as directed by the Customer or Coverall. Failure to promptly comply could result in the need to re-key or otherwise change the electronic or manual locks at the Customer's premises; and Franchise Owner shall be solely responsible for the total cost of doing so.

E. **Purchase of Additional Business:** Franchise Owner desires to purchase Additional Business and agrees to pay the current Sales and Marketing Fee (the "Fee") as follows:

☐ **Cash:** Received $_____ from Franchise Owner as either a full or partial payment.

☐ **One (1) Time Note Payment:** Franchise Owner agrees to pay $_____ through a one (1) time note payment to be deducted on ____.

☐ **Financing:** Coverall agrees to finance the balance due from the Franchise Owner for the Fee upon the following terms and conditions:

- ☐ **Financing (With interest):** The balance of $_____ payable in __equal monthly installments of principal and interest on the unpaid principal balance at the rate of twelve percent (12%) per annum in the amount of $_____. The deductions will begin on ____(date), and will continue until the balance is paid in full.
- ☐ **Financing (No interest):** The balance of $_____ due in three (3) equal monthly installments of $____ each. The deductions will begin on _ (date), and will continue until the balance is paid in full.

IF YOU HAVE FINANCED ANY PORTION OF THE FEE, UPON SIGNING THIS FORM, YOU ARE AGREEING TO THE TERMS AND CONDITIONS OF THE PROMISSORY NOTE THAT APPEAR ON THE REVERSE SIDE OF THIS FORM. IT IS YOUR RESPONSIBILITY TO READ AND UNDERSTAND THE PROMISSORY NOTE.

F. **Acknowledgments:** Franchise Owner acknowledges that:

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1. Franchise Owner visited the premises with a Coverall representative, and the requirements of the Service Agreement were explained.
2. A copy of the signed Service Agreement was provided.
3. The contract price stated above and in the Service Agreement is fair and reasonable.

G. **Background/Drug Screenings:** Should this Customer require background investigations and/or drug screenings upon signing this Form, Franchise Owner agrees to pay those costs.

GENERAL RELEASE OF CLAIMS. Franchise Owner, on behalf of itself and its current and former agents, principals, employees, representatives, attorneys, accountants, and successors and assigns, hereby releases Coverall and its current and former members, agents, principals, officers, directors, shareholders, employees, representatives, attorneys, accountants, subsidiaries, divisions, predecessors, and successors and assigns, of and from any and all manner of obligation, debt, liability, tort, covenant, contract, agreement, undertaking, and account, and any and all claims or causes of action, statutory or common law, that Franchise Owner had, has, or may have, through the date of this Acceptance Form, known or unknown, including but not limited to any and all claims or causes of action arising under or related to whatever rights and claims Franchise Owner had, has, or may have under your State's Wage and Hour Laws (the "Released Claims"), excepting only Coverall's prospective obligations under the Franchise Owner's Janitorial Franchise Agreement. Franchise Owner warrants and rep-resents that it has not assigned or otherwise transferred any claim or cause of action released by this Paragraph. Franchise Owner further warrants and represents that it is not the subject of any bankruptcy proceeding. Franchise Owner acknowledges and agrees that it may hereafter discover facts different from, or in addition to, those facts known to it, or which it now believes to be true with respect to the Released Claims. Franchise Owner nevertheless agrees that the release set forth in this Acceptance Form has been negotiated and agreed on that it is in-tended to include and does include in its effect, without limitation, all claims which Franchise Owner does not know or suspect to exist in its favor, and that this release expressly contemplates the extinguishment of all such claims.

ACCEPTED AND AGREED:

FRANCHISED BUSINESS OWNER	**COVERALL REPRESENTATIVE**
_____	_____
Franchised Business Name	Signature
By:_____	Print Name:_____
Print Name:_____	Title:_____
Title:_____	Date:_____
FO #:_____	Date:_____

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FOR VALUE RECEIVED, the Franchise Owner, whose signature appears on this Customer Acceptance Form (the "Acceptance Form") agrees to pay to the order of Coverall, in lawful money of the United States of America, the principal sum stated in ¶ E of this Acceptance Form, with interest from the date established pursuant to ¶ E, at the rate of twelve percent (12%) per annum on the unpaid balance of the principal amount until paid in full.

This note may be prepaid without penalty.

It is agreed that each installment, when paid, shall be credited first to interest then due and the remainder to principal. Should the interest not be so paid, it shall, at the sole option of Coverall, become part of the principal and thereafter bear like interest as the principal.

Should Franchise Owner default in the payment of any installment of principal or interest when due, then the whole sum of principal and interest shall become immediately due and payable at the option of Coverall, with interest from the date of the default at the rate of fifteen percent (15%) per annum until paid on the entire unpaid principal and interest.

Furthermore, this note and all other obligations, direct or contingent, of Franchise Owner or any endorser hereof to Coverall, shall become fully due and payable immediately at the option of Coverall without demand or notice upon the happening of any of the following events:

1. The failure of Franchise Owner to pay when due any installment of the principal and/or interest.

2. The failure of Franchise Owner to timely keep or properly perform any of the recitals, covenants, conditions, representations, warranties, obligations or guarantees contained in any agreement between Coverall and Franchise Owner.

3. The levy of any attachment, execution, or any other process against all or any part of the assets of Franchise Owner.

4. The failure of Franchise Owner to pay, withhold, collect or remit any tax or tax deficiency when assessed or due.

5. The suspension of the business of Franchise Owner, or the making of a general assignment for the benefit of creditors, or the commencement of proceedings for dissolution or liquidation, or the commencement of proceedings under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal or state governments, or the adjudication as bankrupt or insolvent, or the involuntary appointment of a receiver, or applications for a receiver, or the making of a bulk sale or the giving notice of intention to do so.

6. The failure by Franchise Owner to execute documents that Coverall deems necessary to convert Franchise Owner's obligation to another form of financing.

7. At any time when, in the sole opinion of Coverall, Franchise Owner's financial responsibility shall become impaired or unsatisfactory.

Notwithstanding anything to the contrary in this Promissory Note or in any document previously executed by Franchise Owner and Coverall, in the event the services performed by Franchise Owner on any Customer(s) are discontinued in accordance with the provisions of Paragraph 10 of Franchise Owner's Janitorial Franchise Agreement, Coverall shall have the right to apply toward the balance (principle and/or interest) of this Promissory Note, the entire amount of any payment received by Coverall from the Customer(s) at any time after date of the discontinuation of services. Application of payments received from the Customer(s) being serviced by the Franchise Owner shall be in addition to any remaining payment(s) due from the Franchise Owner under this Acceptance Form and Promissory.

In the event an attorney is employed by Coverall in collection of any amounts due hereunder, Franchise Owner shall pay to Coverall its reasonable attorneys' fees and costs incurred in such collection.

The obligation evidenced by this note is to be construed in accordance with the laws of the State or District in which the Franchise Owner conducts its Coverall business.

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Additional Business

NON-ASSIGNABLE

Customer Acceptance Form

DATE:_____
CUSTOMER NO._____
RS: $_____

CUSTOMER:_____

ADDRESS:_____ CITY: _____ STATE: _____ ZIP:_____

TRANSFER	CUSTOMER PURCHASE	REFUSAL
PRIOR FO:_____	Dollar Volume:_____	Reason:_____
Last Day of Service_____	- Business Owed:_____	_____
NEw FO:_____	= Balance_____	_____
First Day of Service _____	x ___multiplier = _____Total	_____

A. **Customer Acceptance:** Franchise Owner accepts the Service Agreement, subject to the terms and conditions of the Janitorial Franchise Agreement. This Customer is offered as:

☐ Initial Business ☐ Replacement Business ☐ Additional Business

B. **Compliance with Coverall® Program**:

☐ Franchise Owner shall comply with the Coverall® System processes and procedures in providing the services required by the Service Agreement, including but not limited to prescribed equipment, chemicals and supplies.

C. **Customer Keys: Number of Keys: _.** Franchise Owner hereby accepts responsibility for all keys to the Customers' premises, and agrees to secure the premises as directed by the Customer upon completion of services. Upon termination, or expiration of the Service Agreement, or if Customer terminates Franchise Owner's services, Franchise Owner shall return all electronic or other keys as directed by the Customer or Coverall. Failure to promptly comply could result in the need to re-key or otherwise change the electronic or manual locks at the Customer's premises; and Franchise Owner shall be solely responsible for the total cost of doing so.

D. **Purchase of Additional Business:** Franchise Owner desires to purchase Additional Business and agrees to pay the current Sales and Marketing Fee (the "Fee") as follows:

☐ **Cash:** Received $_____ from Franchise Owner as either a full or partial payment.

☐ **One (1) Time Note Payment:** Franchise Owner agrees to pay $_____ through a one (1) time note payment to be deducted on ____.

☐ **Financing:** Coverall agrees to finance the balance due from the Franchise Owner for the Fee upon the following terms and conditions:

☐ **Financing (With interest):** The balance of $_____ payable in __equal monthly installments of principal and interest on the unpaid principal balance at the rate of twelve percent (12%) per annum in the amount of $_____. The deductions will begin on ____(date), and will continue until the balance is paid in full.

☐ **Financing (No interest):** The balance of $_____ due in three (3) equal monthly installments of $____ each. The deductions will begin on _ (date), and will continue until the balance is paid in full.

IF YOU HAVE FINANCED ANY PORTION OF THE FEE, UPON SIGNING THIS FORM, YOU ARE AGREEING TO THE TERMS AND CONDITIONS OF THE PROMISSORY NOTE THAT APPEAR ON THE REVERSE SIDE OF THIS FORM. IT IS YOUR RESPONSIBILITY TO READ AND UNDERSTAND THE PROMISSORY NOTE.

E. **Acknowledgments:** Franchise Owner acknowledges that:

1. Franchise Owner visited the premises with a Coverall representative, and the requirements of the Service Agreement were explained.
2. A copy of the signed Service Agreement or National Account Term sheet was provided.
3. The Franchise Owner has reviewed the terms and conditions of the Service Agreement.
4. The contract price stated above and in the Service Agreement is fair and reasonable.

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F. **Background/Drug Screenings:** Should this Customer require background investigations and/or drug screenings upon signing this Form, Franchise Owner agrees to pay those costs.

GENERAL RELEASE OF CLAIMS. Franchise Owner, on behalf of itself and its current and former agents, principals, employees, representatives, attorneys, accountants, and successors and assigns, hereby releases Coverall and its current and former members, agents, principals, officers, directors, shareholders, employees, representatives, attorneys, accountants, subsidiaries, divisions, predecessors, and successors and assigns, of and from any and all manner of obligation, debt, liability, tort, covenant, contract, agreement, undertaking, and account, and any and all claims or causes of action, statutory or common law, that Franchise Owner had, has, or may have, through the date of this Acceptance Form, known or unknown, including but not limited to any and all claims or causes of action arising under or related to whatever rights and claims Franchise Owner had, has, or may have under your State's Wage and Hour Laws (the "Released Claims"), excepting only Coverall's prospective obligations under the Franchise Owner's Janitorial Franchise Agreement. Franchise Owner warrants and represents that it has not assigned or otherwise transferred any claim or cause of action released by this Paragraph. Franchise Owner further warrants and represents that it is not the subject of any bankruptcy proceeding. Franchise Owner acknowledges and agrees that it may hereafter discover facts different from, or in addition to, those facts known to it, or which it now believes to be true with respect to the Released Claims. Franchise Owner nevertheless agrees that the release set forth in this Acceptance Form has been negotiated and agreed on that it is intended to include and does include in its effect, without limitation, all claims which Franchise Owner does not know or suspect to exist in its favor, and that this release expressly contemplates the extinguishment of all such claims.

ACCEPTED AND AGREED:

FRANCHISED BUSINESS OWNER	**COVERALL REPRESENTATIVE**
_____	_____
Franchised Business Name	Signature
By:_____	Print Name:_____
Print Name:_____	Title:_____
Title:_____	Date:_____
FO #:_____	Date:_____

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FOR VALUE RECEIVED, the Franchise Owner, whose signature appears on this Customer Acceptance Form (the "Acceptance Form") agrees to pay to the order of Coverall, in lawful money of the United States of America, the principal sum stated in ¶ D of this Acceptance Form, with interest from the date established pursuant to ¶ D, at the rate of twelve percent (12%) per annum on the unpaid balance of the principal amount until paid in full.

This note may be prepaid without penalty.

It is agreed that each installment, when paid, shall be credited first to interest then due and the remainder to principal. Should the interest not be so paid, it shall, at the sole option of Coverall, become part of the principal and thereafter bear like interest as the principal.

Should Franchise Owner default in the payment of any installment of principal or interest when due, then the whole sum of principal and interest shall become immediately due and payable at the option of Coverall, with interest from the date of the default at the rate of fifteen percent (15%) per annum until paid on the entire unpaid principal and interest.

Furthermore, this note and all other obligations, direct or contingent, of Franchise Owner or any endorser hereof to Coverall, shall become fully due and payable immediately at the option of Coverall without demand or notice upon the happening of any of the following events:

1. The failure of Franchise Owner to pay when due any installment of the principal and/or interest.

2. The failure of Franchise Owner to timely keep or properly perform any of the recitals, covenants, conditions, representations, warranties, obligations or guarantees contained in any agreement between Coverall and Franchise Owner.

3. The levy of any attachment, execution, or any other process against all or any part of the assets of Franchise Owner.

4. The failure of Franchise Owner to pay, withhold, collect or remit any tax or tax deficiency when assessed or due.

5. The suspension of the business of Franchise Owner, or the making of a general assignment for the benefit of creditors, or the commencement of proceedings for dissolution or liquidation, or the commencement of proceedings under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal or state governments, or the adjudication as bankrupt or insolvent, or the involuntary appointment of a receiver, or applications for a receiver, or the making of a bulk sale or the giving notice of intention to do so.

6. The failure by Franchise Owner to execute documents that Coverall deems necessary to convert Franchise Owner's obligation to another form of financing.

7. At any time when, in the sole opinion of Coverall, Franchise Owner's financial responsibility shall become impaired or unsatisfactory.

Notwithstanding anything to the contrary in this Promissory Note or in any document previously executed by Franchise Owner and Coverall, in the event the services performed by Franchise Owner on any Customer(s) are discontinued in accordance with the provisions of Paragraph 10 of Franchise Owner's Janitorial Franchise Agreement, Coverall shall have the right to apply toward the balance (principle and/or interest) of this Promissory Note, the entire amount of any payment received by Coverall from the Customer(s) at any time after date of the discontinuation of services. Application of payments received from the Customer(s) being serviced by the Franchise Owner shall be in addition to any remaining payment(s) due from the Franchise Owner under this Acceptance Form and Promissory.

In the event an attorney is employed by Coverall in collection of any amounts due hereunder, Franchise Owner shall pay to Coverall its reasonable attorneys' fees and costs incurred in such collection.

The obligation evidenced by this note is to be construed in accordance with the laws of the State or District in which the Franchise Owner conducts its Coverall business.

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EXHIBIT H

STATE SPECIFIC ADDENDA AND FRANCHISE AGREEMENT AMENDMENTS

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF CALIFORNIA

The following paragraphs are added to the Disclosure Document:

1. The California Franchise Investment Law requires a copy of all proposed agreements relating to the sale of the franchise be delivered together with the offering circular.

2. Neither the franchisor nor any person in Item 2 of the Franchise Disclosure Document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a et seq., suspending or expelling such person from membership in such association or exchange.

3. California Business and Professions Code 20000 through 20043 provides rights to the franchisee concerning termination or non-renewal of a franchise. If the Franchise Agreement contains a provision that is inconsistent with the law, the law will control.

4. The Franchise Agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law. (11 U.S.C.A. Sec. 101 et seq.).

5. The Franchise Agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.

6. The Franchise Agreement contains a liquidated damages clause. Under California Civil Code Section 1671, certain liquidated damages clauses are unenforceable.

7. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.

8. The Franchise Agreement requires application of the laws of Florida. This provision may not be enforceable under California law.

9. Section 31125 of the California Corporations Code requires us to give you a disclosure document, in a form containing the information that the Commissioner may by rule or order require, before a solicitation of a proposed material modification of an existing franchise.

10. Registration of this disclosure document does not constitute approval, recommendation, or endorsement by the California Department of Financial Protection and Innovation.

11. OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION at www.dfpi.ca.gov.

12. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF CALIFORNIA

This Amendment is entered into this _____ day of_____, _____, in recognition of the requirements of California law, including the California Franchise Investment Law, CAL. CORPORATIONS CODE Section 31000 et seq. ("CFIL"), and the California Franchise Relations Act, CAL. BUS. & PROF. CODE Section 20000 et seq. ("CRA"). The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Sections 20000 through 20043 of the CRA provide rights to you concerning nonrenewal, transfer and termination of the Agreement. The Federal Bankruptcy Code also provides rights to you concerning termination of the Agreement upon certain bankruptcy-related events. To the extent the Agreement contains a provision that is inconsistent with these laws, these laws will control.

2. The Agreement requires you to execute a general release of claims upon renewal or transfer of the Agreement. California Corporations Code Section 31512 provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of that law or any rule or order is void. Section 31512 voids a waiver of your rights under the Franchise Investment Law (California Corporations Code 31000 through 31516). Business and Professions Code Section 20010 voids a waiver of your rights under the Franchise Relations Act (Business and Professions Code 2000 through 20043).

3. If the Agreement requires payment of liquidated damages that is inconsistent with California Civil Code Section 1671, the liquidated damage clause may be unenforceable.

4. If the Agreement contains a covenant not to compete which extends beyond the expiration or termination of the Agreement, the covenant may be unenforceable under California law.

5. If the Agreement requires litigation, arbitration, or mediation to be conducted in a forum other than the State of California, that requirement may unenforceable under California law.

6. If the Agreement requires that it be governed by a state's law other than the State of California, that requirement may be unenforceable.

7. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

8. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

9. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

10. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number:

_____

SHAREHOLDERS OR MEMBERS:_____

_____

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF HAWAII

1. Item 1 is amended to add the following:

   The name and address of our agent in this state authorized to receive service of process is: the Hawaii Commissioner of Securities, Department of Commerce and Consumer Affairs, 335 Merchant Street, Honolulu, Hawaii 96813.

2. Item 17, Summary column for (i) is amended to add the following:

   Under Hawaii law, on termination or refusal to renew the franchise, you are entitled to be compensated for the fair market value, at the time of the termination or expiration of the franchise, of your inventory, supplies, equipment and furnishings purchased from us or a supplier we designated; except that personalized materials that have no value to us need not be compensated for. If we refuse to renew the franchise for the purpose of converting your business to one we own and operate, we, in addition to the remedies described above, will compensate you for the loss of goodwill. We may deduct from the compensation reasonable costs incurred in removing, transporting and disposing of your inventory, supplies, equipment and furnishings under this requirement, and may offset from the compensation any moneys you owe us.

3. The disclosure document is amended to add the following:

   Registrations, exemptions or notices are effective for this franchise in the states of California, Florida, Hawaii, Illinois, Indiana, Kentucky, Maryland, Michigan, Minnesota, Nebraska, New York, Texas, Utah, Virginia, and Wisconsin.

   No states have refused, by order or otherwise, to register this franchise.

   No states have revoked or suspended the right to offer this franchise.

   There are no states in which a proposed registration of this franchise has been withdrawn.

4. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

HAWAII DISCLAIMER

THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE, OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE FRANCHISE DISCLOSURE DOCUMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS FRANCHISE DISCLOSURE DOCUMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

Registered agent in Hawaii authorized to receive service of process: Hawaii Commissioner of Securities, Department of Commerce and Consumer Affairs, 335 Merchant Street, Honolulu, Hawaii 96813.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF HAWAII

This Amendment is entered into this _____ day of _____, _____, in recognition of the requirements of the Hawaii Franchise Investment Law. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

2. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

4. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number:

_____

SHAREHOLDERS OR MEMBERS:_____

_____

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF ILLINOIS

The following is added to Item 17:

Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration or mediation to take place outside of Illinois.

Your rights upon Termination and Non-Renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

2. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF ILLINOIS

This Amendment is entered into this _____ day of _____, _____, in recognition of the requirements of the Illinois Franchise Disclosure Act. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Illinois law governs the Agreement.

2. In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

3. Franchisees' rights upon termination and non-renewal are set forth in section 19 and 20 of the Illinois Franchise Disclosure Act.

4. In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

5. Franchisor offers financing agreements with specific terms and conditions and strict penalties if franchisee fails to adhere to the terms. Illinois consumers are urged to seek professional legal advice before entering into such an agreement

6. Paragraph 28 of the Agreement is amended to add the following:

   Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

7. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

8. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

9. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number:

_____

SHAREHOLDERS OR MEMBERS:_____

_____

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF INDIANA

For franchises and franchisees subject to the Indiana Franchise Disclosure Law, the following information supersedes or supplements, as the case may be, the corresponding disclosures in the main body of the text of the Coverall North America, Inc. Indiana Franchise Disclosure Document.

1. Item 17 shall be supplemented as follows:

   Termination of the Franchise Agreement by Coverall because of your insolvency or bankruptcy may not be enforceable under applicable federal law (11 U.S.C.A. 101 et seq.).

2. Items 17c and 17m shall be supplemented as follows:

   Coverall will not require you to prospectively assent to a release, assignment, novation, waiver, or estoppel which purports to relieve any person from liability to be imposed by this chapter or requiring any controversy between you and Coverall to be referred to any person, if referral would be binding on you. This subdivision does not apply to arbitration before an independent arbitrator (IC 23-2-2.7-1(5)).

3. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF INDIANA

This Amendment is entered into this _____ day of_____,_____, in recognition of the requirements of the Indiana Deceptive Franchise Practices Act. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Paragraphs 2C, 13D, 15, 21B(vii), 23G, 23H(i) and ii(e) of the Agreement shall be supplemented as follows:

   Indiana law prohibits requiring the Franchised Business to prospectively assent to a release, assignment, novation, waiver, or estoppel which purports to relieve any person from liability to be imposed by this chapter or requiring any controversy between the Franchised Business and the franchisor to be referred to any person, if referral would be binding on the Franchised Business. This subdivision does not apply to arbitration before an independent arbitrator.

2. Paragraph 28 of the Agreement is amended to add the following:

   Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

4. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

5. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number:

_____

SHAREHOLDERS OR MEMBERS:_____

_____

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF MARYLAND

Item 5 of this disclosure document is modified to include the following paragraph:

> Based upon franchisor's financial information, the Maryland Securities Commissioner has imposed a financial assurance requirement. Franchisor has elected to post a surety bond to satisfy the financial assurance requirement. The surety bond is on file with the Maryland Securities Division.

Item 17 of this disclosure document is modified to include the following paragraphs:

> The general release required as a condition of transfer or renewal, or to receive a refund of the initial franchise fee under the circumstances outlined in Item 5, does not apply to claims that apply to any liability under the Maryland Franchise Registration and Disclosure Law.
>
> Provisions allowing termination on bankruptcy may not be enforceable under federal bankruptcy law (11 U.S.C. § 101 et seq.).
>
> Claims under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.
>
> You may sue in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF MARYLAND

This Amendment is entered into this _____ day of_____,_____, in recognition of the requirements of the of Maryland law, including the Maryland Franchise Registration and Disclosure Law, Md. Code Ann., Bus. Reg. §§ 14-201 – 14-233 (1994) ("Maryland Franchise Law"). The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Any limit on the period of time in which arbitration claims must be brought shall not act to reduce the 3-year statute of limitations afforded a franchisee for bringing a claim arising under the Maryland Franchise Registration and Disclosure Law.

2. The agreement provides that disputes are resolved through arbitration. A Maryland franchise regulation states that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of Maryland Franchise Registration and Disclosure Law. In light of the Federal Arbitration Act, there is some dispute as to whether the forum selection requirement in the Agreement is legally enforceable.

3 Based upon the franchisor's financial information, the Maryland Securities Commissioner has imposed a financial assurance requirement. The franchisor has elected to post a surety bond to satisfy the financial assurance requirement. The surety bond is on file with the Maryland Securities Division.

4. Regarding the releases referenced in Paragraphs 2C, 13D, 15, 21B(vii), 23G, 23H(i) and ii(e) of the Agreement, the releases will exclude any and all claims that may arise under the Maryland Franchise Registration and Disclosure Law, if that law applies to Franchisee or its owners.

5. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

6. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

7. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

8. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number:

_____

SHAREHOLDERS OR MEMBERS:_____

_____

AMENDMENT TO COVERALL NORTH AMERICA, INC.
TO THE FRANCHISE DISCLOSURE DOCUMENT
REQUIRED BY THE STATE OF MICHIGAN

The franchise agreement and any document signed in connection with the franchise are supplemented with the following language:

> No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF MICHIGAN

This Amendment is entered into this _____ day of _____,_____, in recognition of the requirements of the Michigan Franchise Investment Law. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

2. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

4. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number

_____

SHAREHOLDERS OR MEMBERS:_____

_____

AMENDMENT TO COVERALL NORTH AMERICA, INC.
TO THE FRANCHISE DISCLOSURE DOCUMENT
REQUIRED BY THE STATE OF MINNESOTA

(1) Item 13 is amended to add the following:

We protect your right to use the Marks or indemnify you from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the Marks.

(2) Item 17 of this disclosure document is modified to include the following paragraphs at the end of the chart:

With respect to franchises governed by Minnesota law, we will comply with Minn. Stat. Chapter 80C.14, subds. 3, 4 and 5, which require, except in certain specified cases, that you be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for nonrenewal of the franchise agreement.

Minn. Stat. Chapter 80C.21 and Minn. Rule 2860.4400J prohibit us from requiring litigation to be conducted outside Minnesota. In addition, nothing in the disclosure document or franchise agreement can abrogate or reduce any of your rights as provided for in Minnesota Franchises Act, or your rights to any procedure, forum or remedies provided for by the laws of the jurisdiction.

(3) The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF MINNESOTA

This Amendment is entered into this _____ day of _____,_____, in recognition of the requirements of the Minnesota Franchises Act. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

Minn. Stat. Sec. 80C.21 and Minn. Rule 2860.4400J prohibit Franchisor from requiring arbitration to be conducted outside Minnesota.

Nothing in the disclosure document or the Agreement can abrogate or reduce any of Franchisee's rights as provided for in the Minnesota Franchises Act, Minnesota Statutes, Chapter 80C, or Franchisee's rights to any procedure, forum or remedies provided for by the laws of the jurisdiction. The period of limitation for claims under the Minnesota Franchises Act is 3 years after the cause of action accrues.

Regarding the releases referenced in Paragraphs 2C, 13D, 15, 21B(vii), 23G, 23H(i) and ii(e), of the Agreement, the releases will exclude any and all claims that may arise under the Minnesota Franchises Act, if that law applies to Franchisee or its owners.

Regarding Paragraph 2C of the Agreement and renewal, Franchisor will comply with Minn. Stat. Sec. 80c.14, subds, 3, 4 and 5, which require, except in certain specified cases, that Franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for nonrenewal of a franchise.

Regarding Paragraph 22 of the Agreement and termination, Franchisor will comply with Minn. Stat. Sec. 80C.14, subds, 3, 4 and 5, which require, except in certain specified cases, that Franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for nonrenewal of a franchise.

Regarding Paragraph 25E of the Franchise Agreement and injunctive relief, Franchisor will not be automatically entitled to the entry of injunctive relief against Franchisee, but Franchisor will be entitled to seek injunctive relief.

Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number:

_____

SHAREHOLDERS OR MEMBERS:_____

_____

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF NEW YORK

For franchises and franchisees subject to the New York Franchise Sales Act, the following information supersedes or supplements, as the case may be, the corresponding disclosures in the main body of the text of the Coverall North America, Inc. New York Franchise Disclosure Document.

1. The following information is added to the cover page of the Franchise Disclosure Document:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR SERVICES OR INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THIS FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE APPROPRIATE STATE OR PROVINCIAL AUTHORITY. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

2. The following is to be added at the end of Item 3:

Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.

B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.

C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10-year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.

D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State, or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.

3. The following is added to the end of the "Summary" sections of Item 17(c), titled "**Requirements for franchisee to renew or extend," and Item 17(m), entitled "Conditions for franchisor approval of transfer":**

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687(4) and 687(5) be satisfied.

4. The following language replaces the "Summary" section of Item 17(d), titled **"Termination by franchisee"**: You may terminate the agreement on any grounds available by law.

5. The following is added to the end of the "Summary" sections of Item 17(v), titled "**Choice of forum",** and Item 17(w), titled "**Choice of law**":

> The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New York.

6. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language:

> No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF NEW YORK

Notwithstanding anything to the contrary set forth in the Franchise Disclosure Document or Franchise Agreement, the following provisions shall supersede and apply to all franchises offered and sold under the laws of the State of New York:

1. This Amendment is an integral part of, and is incorporated into, the Agreement. Nevertheless, this Amendment supersedes any inconsistent or conflicting provisions of the Agreement. Terms not otherwise defined in this Amendment have the meanings as defined in the Agreement.

2. Paragraphs 2C, 13D, 15, 21B(vii), 23G, 23H(i) and ii(e) of the Agreement are modified by adding the following sentence: However, all rights enjoyed by you and your owners and any causes of action arising in your or your owners' favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder will remain in force, it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

3. Paragraph 27 of the Agreement is modified to include the following language: The foregoing choice of law will not be a waiver of any right conferred on you or us by the General Business Law of the State of New York, Article 33.

4. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

5. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

6. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

7. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number:

_____

SHAREHOLDERS OR MEMBERS:_____

_____

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF RHODE ISLAND

The following amends Item 17 and is required to be included within the Disclosure Document and shall be deemed to supersede the language in the Disclosure Document itself:

Section 19-28.1-14 of the Rhode Island Franchise Investment Act provides that:

> "A provision in a franchise agreement restricting jurisdiction or venue to a forum outside of this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act."

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF RHODE ISLAND

Notwithstanding anything to the contrary set forth in the Franchise Disclosure Document or Franchise Agreement, the following provisions shall supersede and apply to all franchises offered and sold under the laws of the State of Rhode Island:

1. Any provision in the Franchise Agreement which designates the governing law as that of any state other than the State of Rhode Island is deleted from Franchise Agreements issued in the State of Rhode Island.

2. §19-28.1.-14 of the Rhode Island Franchise Investment Act provides that "A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act."

3. The Franchise Agreement and any document signed in connection with the franchise are supplemented with the following language:

   No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

   IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number:

_____

SHAREHOLDERS OR MEMBERS:_____

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF VIRGINIA

In recognition of the restrictions contained in Section 13.1-564 of the Virginia Retail Franchising Act, the Franchise Disclosure Document for Coverall North America, Inc's use in the Commonwealth of Virginia shall be amended as follows:

1. Additional Disclosure: The following statements are added to Item 17.h:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the franchise agreement does not constitute "reasonable cause," as that the term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, the provision may not be enforceable.

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to use undue influence to induce a franchisee to surrender any right given to him under the franchise. If any provision of the franchise agreement involves the use of undue influence by the franchisor to induce a franchisee to surrender any rights given to him under the franchise, that provision may not be enforceable.

2. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF VIRGINIA

This Amendment is entered into this _____ day of _____,_____, in recognition of the requirements of the Virginia Retail Franchising Act. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

2. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

4. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number

_____

SHAREHOLDERS OR MEMBERS:_____

_____

ADDENDUM TO COVERALL NORTH AMERICA, INC.
FRANCHISE DISCLOSURE DOCUMENT
FOR THE STATE OF WISCONSIN

For franchises and franchisees subject to the Wisconsin Fair Dealership Law, the following information supersedes or supplements, as the case may be, the corresponding disclosures in the main body of the text of the Coverall North America, Inc. Wisconsin Franchise Disclosure Document.

1. Item 17.

   For all franchises sold in the State of Wisconsin, the franchisor will provide the franchisee at least ninety (90) days' prior written notice of termination, cancellation, or substantial change in competitive circumstances. The notice will state all reasons for termination, cancellation, or substantial change in competitive circumstances and will provide that the franchisee has sixty (60) days in which to rectify any claimed deficiency. If this deficiency is rectified within sixty (60) days, the notice will be void. If the reason for termination, cancellation, or substantial change in competitive circumstances is nonpayment of sums due under the franchise, the franchisee will be entitled to written notice of such default, and will have not less than ten (10) days nor more than thirty (30) days in which to remedy such default from the date of delivery or posting of such notice at the option of the franchisor.

2. Item 17.

   For Wisconsin franchisees, ch. 135, Stats., the Wisconsin Fair Dealership Law supersedes any provisions of the franchise agreement or a related contract between the franchisor and the franchisee inconsistent with the law.

3. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

AMENDMENT TO COVERALL NORTH AMERICA, INC.
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF WISCONSIN

This Amendment is entered into this_____day of_____, 20____. The undersigned parties to the attached Coverall Franchise Agreement (Agreement) agree as follows:

1. Default and Termination. The following paragraph shall be added to the end of Paragraph 22: Coverall will provide Franchisee at least ninety (90) days' prior written notice of termination, cancellation, or substantial change in competitive circumstances. The notice will state all reasons for termination, cancellation, or substantial change in competitive circumstances and will provide that Franchisee has sixty (60) days in which to rectify any claimed deficiency. If this deficiency is rectified within sixty (60) days, the notice will be void. If the reason for termination, cancellation, or substantial change in competitive circumstances is nonpayment of sums due under this or any related Agreement, Franchisee will be entitled to written notice of such default, and will have ten (10) days in which to remedy such default from the date of delivery or posting of such notice, at the option of Coverall.

2. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

4. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

5. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By:_____

Title:_____

FRANCHISED BUSINESS:

_____

By:_____

Title:_____

Federal Employer Identification Number

_____

SHAREHOLDERS OR MEMBERS:_____

_____

EXHIBIT I

CURRENT REGIONAL SUPPORT CENTERS

Support Center	Address	City	State	Zip Code	Phone Number
Atlanta	3230 Peachtree Corners Circle	Norcross	GA	30092	678-202-0583
Austin	4150 Freidrich Lane, Suite H	Austin	TX	78744	512-279-0250
Charlotte	2401 Whitehall Park Drive Suite 300	Charlotte	NC	28273	704-424-9990
Chicago	2600 Warrenville Road Suite 200	Downers Grove	IL	60515	630-969-4300
Cincinnati	4410 Carver Woods Drive Suite 101	Cincinnati	OH	45242	513-792-3900
Cleveland	9800 Rockside Road Suite 700	Valley View	OH	44125	216-524-2560
Columbus	771 Brooksedge Plaza Drive	Westerville	OH	43081	614-766-8040
Connecticut	378 Boston Post Road	Orange	CT	06477	203-795-5516
Dayton	3306 Encrete Lane	Moraine	OH	45439	937-312-9131
Detroit	26800 Meadowbrook Road Suite 100	Novi	MI	48377	248-349-4505
Fresno	2350 W Shaw Avenue Suite 110	Fresno	CA	93711	559-266-5626
Ft. Myers	6310 Techster Blvd Suite 7	Fort Myers	FL	33966	239-768-6000
Gainesville	2209 NW 40th Terrace Suite B	Gainesville	FL	32605	352-374-9669
Hawaii	3375 Koapaka Street Suite B278	Honolulu	HI	96819	808-944-3100
Houston	6961 Brookhollow West Drive Suite 130.	Houston	TX	77040	713-856-0700
Jacksonville/Daytona	109 Nature Walk Pkwy, Ste 107	Saint Augustine	FL	32092	904-281-2522
Las Vegas	7180 Dean Martin Drive	Las Vegas	NV	89118	702-735-7171
Long Island	300 Garden City Plaza Suite 414.	Garden City	NY	11530	516-739-3922
Los Angeles	2923 Bradley Street Suite 110	Pasadena	CA	91107	818-484-8330
Louisiana	14141 Airline Hwy., Bld #4 Suite T	Baton Rouge	LA	70817	504 459-8508
Madison	5609 Medical Circle Suite 102	Madison	WI	53719	608-273-4600
Milwaukee	3315 North 124th Street Suite C	Brookfield	WI	53005	262-252-2100
Mountain West / Utah	7367 South Creek Road	Sandy	UT	84093	801-562-5700
N. New Jersey	1050 Wall Street West	Lyndhurst	NJ	07071	201-438-2700
Ocala	2100 SE 17th St Suite 112	Ocala	FL	34471	352-369-0777
Omaha	8467 Frederick Street	Omaha	NE	68124	402-401-2690
Orange County	625 The City Drive South Suite 110	Orange	CA	92868	714-748-1000
Oregon	9600 S W Nimbus Avenue #150	Beaverton	OR	97008	971-371-5995
Orlando	601 S. Lake Destiny Road, Suite 165	Maitland	Fl	32751	407-875-0121
Palm Beach	2541 Metrocentre Blvd Suite 1	West Palm Beach	FL	33407	561-732-3100
Philadelphia	470 Sentry Parkway East Suite 100	Blue Bell	PA	19422	610-592-1410
Phoenix	4529 E Broadway Rd, Ste 105	Phoenix	AZ	85040	602-682-5744
Pittsburgh	1601 Mary's Avenue, Suite 2G3	Sharpsburg	PA	15215	412-821-3200

Raleigh/Durham	991 Aviation Parkway Suite 100	Raleigh	NC	27560	919-677-9999
Rhode Island	33 College Hill Road, Building 15, Unit 1	Warwick	RI	02886	401-821-0100
Richmond	3850 Gaskins Road Suite 250	Richmond	VA	23233	804-755-6455
Sacramento	3117 Dwight Road Suite 100	Elk Grove	CA	95758	916-649-3000
San Antonio	6800 Park Ten Blvd. #194-W	San Antonio	TX	78213	210-979-8511
San Bernardino	1845 Business Center Drive Suite 200	San Bernardino	CA	92408	909-890-3510
San Diego	7801 Mission Center Ct.	San Diego	CA	92108	619-563-9800
San Francisco	830 Hillview Ct Suite 190	Milpitas	CA	95035	650-341-9100
South Florida	3114 Commerce Parkway	Miramar	FL	33025	954-499-7830
Tampa	5910 Benjamin Center Drive Suite 115	Tampa	FL	33634	813-207-0500
Tucson	1611 N. Wilmot Road #103 A	Tucson	AZ	85712	520-547-2082
Twin Cities / Minneapolis	8009 34th Avenue, South, Suite 10	Bloomington	MN	55425	952-814-1010
Ventura	4820 McGrath Street Suite 100B	Ventura	CA	93003	805-620-3026
Virginia Beach	230 Clearfield Avenue Suite 121	Virginia Beach	VA	23462	757-671-1100
Washington, D.C.	11900 Bournefield Way	Silver Spring	MD	20904	301-417-1415

EXHIBIT J

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	
Hawaii	
Illinois	
Indiana	
Maryland	
Michigan	
Minnesota	
New York	
North Dakota	
South Dakota	
Rhode Island	
Virginia	
Washington	
Wisconsin	

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

EXHIBIT K

ELECTRONIC DISCLOSURE RECEIPT

THE DOCUSIGN LINK RECEIVED VIA EMAIL CONTAINS COVERALL NORTH AMERICA, INC.'S ("COVERALL") FRANCHISE DISCLOSURE DOCUMENT IN ENGLISH AND SPANISH. YOU WILL NEED TO HAVE ADOBE ACROBAT READER SOFTWARE IN ORDER TO VIEW COVERALL'S FRANCHISE DISCLOSURE DOCUMENT.

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Coverall offers you a franchise, it must provide this disclosure document to you 14 days before you sign a binding agreement or make a payment with the franchisor or an affiliate in connection with the proposed franchise sale.

New York and Rhode Island require that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Michigan requires that we give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first. Indiana requires that we give you this disclosure document at least 10 days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Coverall does not deliver this disclosure document on time or it contains a false or misleading statement, or a material omission, a violation of federal law and State law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the state agency listed in Exhibit C.

Coverall's franchise seller for this offering is: _____, General Manager

Address: _____ Phone number: _____

Date of Issuance: ~~March 31, 2025~~March 30, 2026

See Exhibit C for our registered agents authorized to receive service of process.

I have received a disclosure document dated ~~March 31, 2025~~March 30, 2026 that included the following Exhibits:

A. Contracts
  - A.1 Coverall Franchise Agreement
    (Transfer of a Franchised Business Page 1) (Successor Term Form 1)
    - a. Promissory Note
    - b. Customer Transfer Form (for transfers)
    - c. Customers Serviced Form (for any successor term)
  - A.2 Guaranty to Coverall Franchise Agreement
  - A.3 Confidentiality/Non-Solicitation Agreement
  - A.4 Confidentiality Agreement for Franchisee's Employees
  - A.5 Equipment Purchase Agreement

B. Consolidated Financial Statements for Coverall Acquisition, LLC and Subsidiaries
C. List of Administrators and Agents for Service of Process
D. Initial Equipment and Supply Packages
E. List of Franchised Businesses for Coverall and its Service Franchisees
F. Confidentiality and Non-Disclosure Agreement
G. Franchised Business Customer Acceptance Forms
H. State Specific Addenda and Franchise Agreement Amendments
I. Current Regional Support Centers
J. State Effective Dates Page
K. Electronic Disclosure Receipt

I AGREE TO ACCEPT COVERALL NORTH AMERICA, INC.'S FRANCHISE DISCLOSURE DOCUMENT VIA DOCUSIGN LINK SENT TO MY EMAIL. I ACKNOWLEDGE THAT I HAVE ACCESS TO A COMPUTER WITH ADOBE ACROBAT READER, WHICH WILL ALLOW ME TO VIEW AND READ THIS FILE.

Issuance Date: ~~**March 31, 2025**~~**March 30, 2026**

Dated:_____

PROSPECTIVE FRANCHISED BUSINESS:

_____
Name of Business Entity

By:_____

Its:_____

Print Name:_____

ELECTRONIC DISCLOSURE RECEIPT

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Coverall's franchise seller for this offering is: _____, General Manager

Address: _____ Phone number:_____

Issuance Date: ~~**March 31, 2025**~~**March 30, 2026**

See Exhibit C for our registered agents authorized to receive service of process.

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Issuance Date: ~~**March 31, 2025**~~**March 30, 2026**

Dated:_____

PROSPECTIVE FRANCHISED BUSINESS:

_____
Name of Business Entity

By:_____

Its:_____

Print Name:_____