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January 26, 2026

Ms. Rebecca Brubaker
Minnesota Department of Commerce
85 – 7th Place East
Suite 280
St. Paul, Minnesota 55101-2198

**VIA ELECTRONIC FILING
AND FEDERAL EXPRESS**

Re: Franchise Registration Amendment Application for:
Radiant Waxing Franchise, LLC
File No. 9935

Dear Ms. Brubaker:

Enclosed please find a check in the amount of \$100.00 for your fees. Please note that the following materials were filed electronically in connection with the franchise registration amendment application of the above-referenced franchisor:

1. Uniform Franchise Registration Application; and
2. One red-lined copy of the revised FDD showing those pages with changes.

We are also enclosing the confirmation page from the Minnesota Department of Commerce's website showing the submission of the filing of the above-mentioned documents.

If you have any questions or comments regarding this amendment application, please feel free to contact me.

Very truly yours,

Elizabeth S. Dillon

ESD/mdr
Enclosures

UNIFORM FRANCHISE REGISTRATION APPLICATION

File No. F-9935
(Insert file number of immediately preceding filing of Applicant)

State: Minnesota

Fee: \$100

APPLICATION FOR (Check only one):

INITIAL REGISTRATION OF AN OFFER AND SALE OF FRANCHISES
 RENEWAL APPLICATION OR ANNUAL REPORT
 PRE-EFFECTIVE AMENDMENT
 POST-EFFECTIVE MATERIAL AMENDMENT

1. Full legal name of Franchisor:

Radiant Waxing Franchise, LLC

2. Name of the franchise offering:

Radiant Waxing®

3. Franchisor's principal business address:

1890 Wynkoop Street, Unit 1
Denver, CO 80202

4. Name and address of Franchisor's agent in this State authorized to receive service of process:

Commissioner of Commerce
Minnesota Department of Commerce
85 – 7th Place East, Suite 280
St. Paul, MN 55101

5. The states in which this application is or will be shortly on file:

California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin

6. Name, address, telephone and facsimile numbers, and email address of person to whom communications regarding this application should be directed:

Liz Dillon, Lathrop GPM LLP, 3100 IDS Center, 80 S. 8th St., Minneapolis, MN 55402,
Telephone: (612) 632-3284, Fax: (612) 632-4284, liz.dillon@lathropGPM.com

FRANCHISE DISCLOSURE DOCUMENT



Radiant Waxing Franchise, LLC
(a Delaware limited liability company)
1890 Wynkoop Street, Unit 1
Denver, CO 80202
(303) 663-0880
www.radiantwaxing.com
info@radiantwaxing.com

You will operate an upscale salon offering hair removal services under the trade name and service mark RADIANT WAXING®.

The estimated investment necessary to begin operation of a Radiant Waxing Salon franchised business is \$387,788 to \$554,947. This includes \$102,012 to \$108,012 that must be paid to the franchisor or its affiliate(s).

The estimated initial investment necessary to develop two or more Salons under our form of Area Development Agreement depends on the number of franchises that we grant you the right to open. By way of example, the estimated initial investment associated with acquiring the right to develop three Salons according to an Area Development Agreement and necessary to begin operations of the first of those Salons ranges from \$442,788 to \$659,947, which includes: (a) a Development Fee amounting to \$105,000 payable to us upon signing, and (b) the initial investment to begin operations of the initial franchised Salon you are required to development within your Development Area. If you develop more than three Salons, the Development Fee will increase by \$25,000 to \$35,000 per Salon, depending on the number of Salons developed.

This disclosure document summarizes certain provisions of your franchise agreement, and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact Radiant Waxing Franchise, LLC's Legal Department at 1890 Wynkoop Street, Unit 1, Denver, CO 80202, (303) 663-0880.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: March 27, 2025, as amended January 23, 2026.

(ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.

(iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

(iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

(h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.

If the franchisee has any questions regarding this notice, those questions should be directed to:

State of Michigan Department of Attorney General
~~Consumer Protection~~ Corporate Oversight Division, Franchise ~~Unit~~ Section
G. Mennen Williams Building, 7~~5~~th Floor
525 West Ottawa Street
Lansing, Michigan 48933
Telephone: (517) 335-7567

ITEM 1. THE FRANCHISOR AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

The Franchisor

To simplify the language in this Franchise Disclosure Document (“Disclosure Document”), “we,” “us,” “our,” “Franchisor,” or “Radiant Waxing” means Radiant Waxing Franchise, LLC, the franchisor. “You,” “your,” or “Franchisee” means the person or legal entity (including an individual, corporation, partnership, limited liability company or other legal entity, and its owners, officers, and directors) buying the franchise. If you are a legal entity, your direct and indirect owners will have to guarantee your obligations and be bound by the provisions of the franchise agreement and other agreements as described in this Disclosure Document.

We are a limited liability company formed in the State of Delaware on March 25, 2021. Radiant Waxing Franchise, LLC was formerly known as LBW Franchise, LLC. Our principal business address is 1890 Wynkoop Street, Unit 1, Denver, Colorado 80202. We conduct business under our company name and its sole d/b/a “Radiant Waxing” and no others.

Our Business Activities

Franchise Program. We sell franchises for the operation of salons (“Salons”) that offer hair removal services. The Radiant Waxing franchise system is sometimes referred to as the “Franchise System.” We will enter into the franchise agreement attached as Exhibit B (the “Franchise Agreement”), which will grant to you a license to use the service mark “Radiant Waxing” for the purpose of owning and operating a Salon.

If we offer you the right to enter into an Area Development Agreement (the “Area Development Agreement”), you will acquire a specified number of franchises and open, according to a specified schedule (the “Development Schedule”), a corresponding number of Salons, each under a separate Franchise Agreement, within a specifically described geographic territory (the “Development Area”). The form of Area Development Agreement you would sign is attached as Exhibit C to this Disclosure Document. For each Salon you develop, you must sign our then-current form of Franchise Agreement, which may be different than the form we were using when you signed the Area Development Agreement.

Currently, we do not directly own or operate any Salons. As further explained in the section marked “Predecessor” below, we have offered franchises in the line of business disclosed in this Disclosure Document since July 2021, and we have not offered franchises in any other line or business or conducted any other business.

Our Parents, Predecessors and Affiliates

Parents. Our parent is Radiant Waxing Holdings, LLC (“RW Holdings,” and formerly known as LBW Holdings, LLC), which is wholly owned by Steele Pump Investment, LLC (“Steele Pump”). Steele Pump is owned by the following: ~~KSL Capital Partners V, L.P.; KSL Capital Partners V A, L.P.; KSL Capital Partners V FF, L.P.~~ Transom Bloom Buyer, LLC, Transom Bloom Intermediate II, LLC, Transom Bloom Intermediate I, LLC, Transom Bloom Holdings, LP, Transom Bloom RW Holdco, Inc., P., and Steele Pump (Alternative) Transom Bloom Topco, L.P., LP, which are our ultimate parents (collectively “Transom Entities”).

Predecessors. On July 15, 2021 (the “Closing Date”), we purchased substantially all of the assets of the Franchise System, including all franchise agreements, the rights to use and franchise the trademarks, service marks and other intellectual property that comprise the Franchise System and the LunchboxWax

Radiant Waxing Franchise, LLC
March 2025 January 2026 Amended FDD

Our affiliate, FTHC Operating Company (“FTHC”), provides services in connection with ETM’s gift card program.

Our affiliate, Wellness and Vitality Exchange, LLC (“WAVE”), is currently the sole designated supplier of the following categories of items: (i) most of your supplies (including waxes, tinting products, cleansers, hygienic products, certain tools for waxing services, and apparel); (ii) all of your inventory (including cleansing and other maintenance products); and (iii) tables, lamps, and certain other equipment for your service rooms

Lastly, our affiliate WellBiz Brands, Inc. (“WellBiz”) provides certain management services to us under a management services agreement.

The principal business address for RW Holdings, Steele Pomp, and the affiliates described in this Item 1 is 1890 Wynkoop Street, Unit 1, Denver, Colorado 80202. The principal business address for the remaining parent companies Transom Entities described in this Item 1 is 100 Fillmore Street North Pacific Coast Highway, Suite 600 1725, Denver, Colorado 80206 El Segundo, California 90245. Other than as described above, none of our parent companies, nor any affiliates required to be disclosed in this Item 1 directly offers franchises in any line of business or otherwise conducts business of the type being offered to you in this Disclosure Document.

Description of the Franchised Business

We grant to each franchisee a license to use the “Radiant Waxing” service mark, together with other trademarks, service marks, and commercial symbols (collectively, the “Marks”) for use in identifying and operating the Salon. You will sell and provide hair removal services, as well as any related services and products that may be offered in the future. You will operate the Salon according to our mandatory specifications, standards, operating procedures, and rules (“System Standards”). The distinguishing characteristics of the Franchise System include the business formats, business system, methods, procedures, signs (and together with other fixtures, furniture, equipment, and required computer hardware and software (the “Operating Assets” as further explained in Item 8)), designs, layouts, standards, specifications, the Operations Manual (as defined in Item 11) and Marks, all of which we may improve, further develop, or otherwise modify from time to time.

Our Franchise System includes a strong brand image, education and training programs, hair removal procedures, customer service standards and procedures, membership programs, gift certificate programs, advertising and marketing specifications and requirements, and other System Standards that we designate for developing, operating, and managing a RADIANT WAXING® Salon, all of which we may change, improve, and further develop. A typical Salon will be located in retail centers with 1,200 to 1,800 square feet. These are considered to be “traditional Salons”. We also may grant franchises to operate RADIANT WAXING® Salons in “Captive Market Locations,” like hotels or private clubs that have a restricted trade area. In some instances, Salons located in Captive Market Locations may have a smaller footprint than a traditional Salon.

The Market and Competition

The hair removal market is well developed and competitive. You will compete with other hair removal businesses, as well as other businesses in the beauty, cosmetology and aesthetics industry, such as health clubs, spas and beauty salons. Your competition will include various forms of hair removal (for example, waxing, sugaring and laser hair removal). Some of these businesses operate through a franchise model while others are national chains or are independently owned and operated. You may also compete with us

and our affiliates with regard to the sale of Radiant Waxing-branded products. Other franchised and company-owned Radiant Waxing Salons may also compete with you.

Industry Specific Regulations

You must comply with all federal and state licensing and other regulatory requirements relating to the operation of your Salon. Most states have laws and regulations requiring licensed aestheticians and/or cosmetologists to perform waxing services. Some states have laws and regulations that restrict the types of services and treatments aestheticians can offer. You must investigate and comply with all applicable laws and regulations. Waxologists must have the appropriate cosmetology and/or aesthetician licenses in the state in which the Salon operates in order to work in a Salon.

Health and sanitation regulations may require that your waxologists maintain their hair removal equipment according to specified standards, which includes following proper sanitizing and waste disposal procedures. Environmental laws may regulate the way in which certain solutions are used, stored, and disposed of in the process of providing services to your customers. Building codes may require special ventilation in your Salon.

Your Salon may require zoning or land-use approvals, Sunday sale permits, sales and use tax permits, special tax stamps, fire department permits, health permits, alarm permits, county occupational permits, retail sales licenses, and wastewater discharge permits. You also must comply with all applicable laws, rules, and orders of any governmental authority concerning any pandemic or public health crisis, which may require businesses in the hair removal industry to materially modify, limit, or cease operations for an indeterminate period. There may be other laws, rules, or regulations that affect your Salon, including ADA, OSHA, and EPA considerations.

You must also comply with applicable employment laws, including federal and state discrimination laws, minimum wage, and other laws and regulations that apply to businesses generally.

You must comply with all payment card infrastructure (“PCI”) industry and government security standards and requirements designed to protect cardholder data. PCI standards apply to both technical and operational aspects of credit card and other payment card transactions and apply to all organizations which store, process or transmit cardholder data.

You are responsible for knowing and complying with all laws and licensing requirements related to the operation of your Salon. We strongly recommend that you consult with your own counsel concerning all applicable licenses, laws, and regulations before you decide to purchase a franchise.

ITEM 2. BUSINESS EXPERIENCE

Amanda Clark, Chief Executive Officer and Manager

Ms. Clark has been our Chief Executive Officer, and has held the same position ~~at WellBiz and~~ with our affiliates, since March 2024 in Denver, Colorado. From February 2020 until March 2024, Ms. Clark held various roles with Papa John’s Franchising, LLC in Atlanta, Georgia, including most recently as Chief Operating Officer for International from September 2023 to March 2024. From February 2019 to February 2020, Ms. Clark served as the Executive Vice President for Restaurant Experience for Taco Bell, Inc. in Irvine, California.

Ankin Laysha, Chief Operating Officer

Ms. Laysha has been our Chief Operating Officer, and has held the same position at ~~WellBiz~~ and with our affiliates since March 2023 in Denver, Colorado. From September 2019 to February 2023, Ms. Laysha served as Senior Director of Strategy and Design for 24 Hour Fitness in Carlsbad, California. From July 2016 to September 2019, Ms. Laysha served as an Engagement Manager for McKinsey & Company in Los Angeles, California.

Kristin Brink, Chief Financial Officer

Ms. Brink has been our Chief Financial Officer since January 2025 in Denver, Colorado. From July 2022 to December 2024, Ms. Brink served as VP Finance/CFO & VP IT for La Terra Fina in Union City, California. From December 2005 to July 2022, Ms. Brink served as Managing Director, Finance for The Clorox Company in Oakland, California.

Elyse Blouin, Chief Marketing Officer

Ms. Blouin has been our Chief Marketing Officer since August 2024 in Denver, Colorado. Ms. Blouin held various roles for Lowe’s Home Improvement in Mooresville, North Carolina, including Sr. Director, Media & Personalization from February 2021 to May 2022, and Sr. Director, Digital Marketing from July 2019 to January 2021.

Amanda Clayton Millikan, VP, Real Estate & Construction

Ms. Millikan has been our VP, Real Estate & Construction since December 2024 in Denver, Colorado. From November 2022 to December 2024, Ms. Millikan served as SVP, Development for Bonchon Korean Fried Chicken in Dallas, Texas. From July 2021 to October 2022, Ms. Millikan served as Head of Franchise Development for Yogurtland in Farmers Branch, Texas. From September 2020 to June 2021, Ms. Millikan served as Chief Development Officer for WoodHouse in Dallas, Texas. From July 2015 to March 2020, Ms. Millikan served as Chief Strategy Officer for Which Wich Superior Sandwiches in Dallas, Texas.

James Franks, VP, Head of Franchise Growth

Mr. Franks has been our VP, Head of Franchise Growth since March 2025 in Denver, Colorado. From November 2019 to March 2025, Mr. Franks served as Vice President of Franchise Recruiting at Unleashed Brands – Unleashed Services LLC in Bedford, Texas.

ITEM 3. LITIGATION

Pending:

Kathleen Martin et al. v. Radiant Waxing Franchise, LLC, ~~WellBiz Brands, Inc., Steele Pomp LLC, Lunchbox Franchise, LLC, and Jeremy Morgan~~ (filed on October 19, 2023; District Court, City and County of Denver, State of Colorado, Case No. 2023CV033083). A group of franchisees filed a consolidated complaint against ~~Defendants~~ Defendant alleging breach of the franchise agreements, tort claims, equitable claims, and a consumer protection act claim arising out of (i) Franchisor’s acquisition of the LunchboxWax franchise system and subsequent changes to the system; and (ii) Franchisor’s handling of monies paid into the Brand and System Development Fund. Franchisees sought compensatory, economic, consequential, and incidental damages; rescission of the franchise agreements; declaratory relief; and attorneys’ fees and costs. Franchisor asserted counterclaims against certain of the franchisees alleging breach of the franchise agreements arising out of the franchisees’ abandonment of their salons.

In a series of pretrial orders, the Denver District Court dismissed the franchisees' tort claims and consumer protection act claim entirely and substantially limited the franchisees' contract and equitable claims, ~~as well as their consumer protection act claim. For their remaining claims, the franchisees seek compensatory, economic, consequential, and incidental.~~ On December 31, 2025, the Court rejected Franchisor's counterclaims and all the franchisees' remaining claims, except one. The Court concluded that Franchisor breached the covenant of good faith and fair dealing in misrepresenting when it decided to rebrand. The Court concluded, however, that the franchisees had not proven that the breach caused the business losses they were claiming, and that the franchisees had not proven the amount of their claimed losses with reasonable certainty. On that basis, the Court awarded each franchisee nominal damages; rescission of \$100. Finally, the franchise agreements; declaratory relief; and Court deferred a decision on attorneys' fees and costs. Franchisor has asserted counterclaims against certain of the franchisees alleging breach of the franchise agreements. Trial is set for May 2025, pending further submissions from the parties.

Completed:

The following matters involved Original Predecessor and LF:

Aesthetica LLC v. Lunchbox, LLC and Rocketbox Ltd., Case No. 2:17-CV-01045-JCM-GWF (D. Nev., filed April 13, 2017); *Aesthetica, LLC v. Lunchbox, LLC*, TTAB Proceeding No. 92065870 (filed April 13, 2017). On April 13, 2017, Aesthetica, LLC ("Aesthetica") filed suit against Lunchbox, LLC (Original Predecessor) and Rocketbox (a LunchboxWax franchisee) alleging trademark infringement, unfair competition, deceptive trade practices, and intentional interference with prospective economic advantage. Aesthetica sought injunctive relief, damages, and costs and expenses and Original Predecessor denied all claims. Additionally, on April 13, 2017, Aesthetica filed with the Trademark Trial and Appeal Board ("TTAB") petitions to cancel many trademarks registered and owned by the Original Predecessor, and the Original Predecessor denied all claims. In July 2017, Original Predecessor assigned the Marks to Lunchboxwax Holdings. On November 15, 2017, Aesthetica filed notices of opposition against additional trademark applications filed by Lunchboxwax Holdings with the TTAB. On April 21, 2020, the parties entered into a settlement agreement where: (a) Aesthetica agreed to withdraw their petition and notice with TTAB, (b) Aesthetica agreed to assign ownership of certain marks to Lunchboxwax Holdings, (c) Lunchboxwax Holdings agreed to grant Aesthetica a non-exclusive license to use certain trademarks, (d) the parties agreed to execute a product licensing agreement for a 7-year term, (e) Aesthetica agreed to provide consulting services to Lunchboxwax Holdings for 7 years, (f) Lunchboxwax Holdings agreed to pay Aesthetica a consulting fee for the 7 years Aesthetica provides consulting services, (g) the parties agreed to dismiss the federal litigation and TTAB proceedings, and (h) the parties agreed to release all claims.

Other than the actions disclosed above, no litigation is required to be disclosed in this Item.

ITEM 4. BANKRUPTCY

No bankruptcy is required to be disclosed in this Item.

ITEM 5. INITIAL FEES

Initial Franchise Fee. Unless you are signing a Franchise Agreement under an Area Development Agreement, when you sign a Franchise Agreement to develop a single Salon, you must pay us an initial franchise fee (the "Initial Franchise Fee") of \$50,000. You must pay the Initial Franchise Fee as a lump sum by wire transfer. The Initial Franchise Fee is fully earned by us when paid by you, and is not refundable.

STATE	STATE ADMINISTRATOR	AGENT FOR SERVICE OF PROCESS
CALIFORNIA	Department of Financial Protection and Innovation One Sansome Street, Suite 600 San Francisco, CA 94104 (415) 972-8559 (866) 275-2677	Commissioner of Department of Financial Protection and Innovation 320 West 4 th Street, Suite 750 Los Angeles, CA 90013-2344 (866) 275-2677
FLORIDA	Dept. of Agriculture & Consumer Services Division of Consumer Services Mayo Building, Second Floor Tallahassee, FL 32399-0900 (850) 245-6000	Same
HAWAII	Dept. of Commerce & Consumer Affairs Business Registration Division Commissioner of Securities 335 Merchant Street, Room 203 Honolulu, HI 96813 (808) 586-2722	Commissioner of Securities of the State of Hawaii Dept. of Commerce & Consumer Affairs Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, HI 96813
ILLINOIS	Franchise Division Office of the Attorney General 500 South Second Street Springfield, IL 62706 (217) 782-4465	Illinois Attorney General Same Address
INDIANA	Securities Commissioner Indiana Securities Division 302 West Washington Street, Room E 111 Indianapolis, IN 46204 (317) 232-6681	Indiana Secretary of State 302 West Washington Street, Room E 018 Indianapolis, IN 46204 (317) 232-6531
KENTUCKY	Kentucky Attorney General's Office Consumer Protection Division 1024 Capitol Center Drive Frankfort, KY 40602 (502) 696-5389	Same
MARYLAND	Office of the Attorney General Securities Division 200 St. Paul Place Baltimore, MD 21202-2020 (410) 576-6360	Maryland Securities Commissioner Same Address
MICHIGAN	Michigan Dept. of Attorney General Consumer Protection <u>Corporate Oversight</u> Division Attn: Franchise Section 525 W. Ottawa Street G. Mennen Williams Bldg., 4 th 5 th Floor Lansing, MI 48913 (517) 373-7117	Michigan Dept. of Attorney General Same

STATE	STATE ADMINISTRATOR	AGENT FOR SERVICE OF PROCESS
MINNESOTA	Minnesota Dept. of Commerce 85 7 th Place East, Suite 280 St. Paul, MN 55101-2198 (651) 539-1600	Minnesota Commissioner of Commerce Same Address
NEBRASKA	Dept. of Banking & Finance Bureau of Securities/Financial Institutions Division 1526 K Street, Suite 300 Lincoln, NE 68505-2732 P.O. Box 95006 Lincoln, NE 68509-5006 (402) 471-2171	Same
NEW YORK	New York State Dept. of Law Investor Protection Bureau 28 Liberty Street, 21 st Floor New York, NY 10005 Phone: (212) 416-8236 Fax: (212) 416-6042	New York Secretary of State New York Dept. of State One Commerce Plaza 99 Washington Avenue, 6 th Floor Albany, NY 12231-0001 (518) 473-2492
NORTH DAKOTA	North Dakota <u>Insurance & Securities Dept.</u> 600 East Boulevard Avenue <u>State Capitol, 14th Floor, Dept. 414401</u> Bismarck, ND 58505-0510 <u>58505</u> Phone: (701) 328-4712 <u>328-2910</u>	North Dakota Securities <u>Insurance</u> Commissioner Same Address
RHODE ISLAND	Dept. of Business Regulation Securities Division 1511 Pontiac Avenue John O. Pastore Complex – Bldg. 68-2 Cranston, RI 02920 (401) 222-3048	Director, Dept. of Business Regulation, Securities Division Same Address
SOUTH DAKOTA	Department of Labor and Regulation Division of Insurance – Securities Regulation 124 S. Euclid, Suite 104 Pierre, SD 57501 (605) 773-3563	Director of the Department of Labor and Regulation Division of Insurance – Securities Regulation Same Address
TEXAS	Secretary of State Statutory Documents Section P.O. Box 12887 Austin, TX 78711-2887 (512) 475-1769	Same
UTAH	Utah Dept. of Commerce Consumer Protection Division 160 East 300 South (P.O. Box 45804) Salt Lake City, UT 84145-0804 Phone: (801) 530-6601 Fax: (801) 530-6001	Same

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	March 27, 2025 <u>As amended: January 23, 2026</u>
Hawaii	April 4, 2025 <u>As amended: Pending</u>
Illinois	March 27, 2025 <u>As amended: January 23, 2026</u>
Indiana	April 3, 2025 <u>As amended: Pending</u>
Maryland	See separate FDD
Michigan	March 27, 2025 <u>As amended: January 23, 2026</u>
Minnesota	April 16, 2025 <u>As amended: Pending</u>
New York	March 27, 2025 <u>As amended: January 23, 2026</u>
North Dakota	March 28, 2025 <u>As amended: Pending</u>
Rhode Island	April 8, 2025 <u>As amended: Pending</u>
South Dakota	March 28, 2025 <u>As amended: January 23, 2026</u>
Virginia	See separate FDD
Washington	See separate FDD
Wisconsin	March 28, 2025 <u>As amended: Pending</u>

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

**RECEIPT
(OUR COPY)**

This Disclosure Document summarizes certain provisions of the franchise agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

If Radiant Waxing Franchise, LLC, offers you a franchise, it must provide this Disclosure Document to you 14 calendar days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale, or sooner if required by applicable state law. Under Iowa law, we must give you this Disclosure Document at the earlier of our 1st personal meeting or 14 calendar days before you sign an agreement with or make a payment to us or an affiliate in connection with the proposed franchise sale. Under Michigan law, we must give you this Disclosure Document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Radiant Waxing Franchise, LLC, does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified on Exhibit F.

The franchisor is Radiant Waxing Franchise, LLC, 1890 Wynkoop Street, Unit 1, Denver, Colorado 80202, (303) 663-0880. The franchise seller for this offering is:

<input type="checkbox"/> _____ Radiant Waxing Franchise, LLC 1890 Wynkoop Street, Unit 1 Denver, CO 80202 (303) 663-0880	<input type="checkbox"/> _____ Radiant Waxing Franchise, LLC 1890 Wynkoop Street, Unit 1 Denver, CO 80202 (303) 663-0880	<input type="checkbox"/> Name of Franchised Seller: _____ Principal Business Address: _____ _____
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Issuance Date: March 27, 2025, as amended January 23, 2026.

See Exhibit F for our registered agents authorized to receive service of process.

I have received a Disclosure Document dated March 27, 2025, as amended January 23, 2026, that included the following Exhibits:

- | | |
|---|--|
| Exhibit A - State Addenda and Agreement Riders | Exhibit F - State Agencies and Agents for Service of Process |
| Exhibit B - Franchise Agreement and Exhibits | Exhibit G - Agreement and Conditional Consent to Transfer |
| Exhibit C - Area Development Agreement and Exhibits | Exhibit H - Form of Renewal Addendum |
| Exhibit D1 - List of Franchisees | Exhibit I - Operations Manual Table of Contents |
| Exhibit D2 - Franchisees Who Left the System | Exhibit J - State Effective Dates |
| Exhibit D3 - Franchises Sold But Not Yet Opened | Exhibit K - Receipts |
| Exhibit E - Financial Statements | |

PROSPECTIVE FRANCHISEE:

If a business entity:

Name of Business Entity

Signature: _____

Title: _____

Print Name: _____

Dated: _____

(Do not leave blank)

If an individual:

Print Name: _____

Dated: _____

(Do not leave blank)

Please sign this copy of the receipt, print the date on which you received this Disclosure Document, and return it, by mail to Radiant Waxing Franchise, LLC, 1890 Wynkoop Street, Unit 1, Denver, Colorado 80202, or by faxing it to (720) 545-2151.

**RECEIPT
(YOUR COPY)**

This Disclosure Document summarizes certain provisions of the franchise agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

If Radiant Waxing Franchise, LLC, offers you a franchise, it must provide this Disclosure Document to you 14 calendar days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale, or sooner if required by applicable state law. Under Iowa law, we must give you this Disclosure Document at the earlier of our 1st personal meeting or 14 calendar days before you sign an agreement with or make a payment to us or an affiliate in connection with the proposed franchise sale. Under Michigan law, we must give you this Disclosure Document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Radiant Waxing Franchise, LLC, does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified on Exhibit F.

The franchisor is Radiant Waxing Franchise, LLC, 1890 Wynkoop Street, Unit 1, Denver, Colorado 80202, (303) 663-0880. The franchise seller for this offering is:

<input type="checkbox"/> _____ Radiant Waxing Franchise, LLC 1890 Wynkoop Street, Unit 1 Denver, CO 80202 (303) 663-0880	<input type="checkbox"/> _____ Radiant Waxing Franchise, LLC 1890 Wynkoop Street, Unit 1 Denver, CO 80202 (303) 663-0880	<input type="checkbox"/> Name of Franchised Seller: _____ Principal Business Address: _____ _____
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Issuance Date: March 27, 2025, as amended January 23, 2026.

See Exhibit F for our registered agents authorized to receive service of process.

I have received a Disclosure Document dated March 27, 2025, as amended January 23, 2026, that included the following Exhibits:

- | | |
|---|--|
| Exhibit A - State Addenda and Agreement Riders | Exhibit F - State Agencies and Agents for Service of Process |
| Exhibit B - Franchise Agreement and Exhibits | Exhibit G - Agreement and Conditional Consent to Transfer |
| Exhibit C - Area Development Agreement and Exhibits | Exhibit H - Form of Renewal Addendum |
| Exhibit D1 - List of Franchisees | Exhibit I - Operations Manual Table of Contents |
| Exhibit D2 - Franchisees Who Left the System | Exhibit J - State Effective Dates |
| Exhibit D3 - Franchises Sold But Not Yet Opened | Exhibit K - Receipts |
| Exhibit E - Financial Statements | |

PROSPECTIVE FRANCHISEE:

If a business entity:

Name of Business Entity

Signature: _____

Title: _____

Print Name: _____

Dated: _____
(Do not leave blank)

If an individual:

Print Name: _____

Dated: _____
(Do not leave blank)

Please sign this copy of the receipt, print the date on which you received this Disclosure Document, and return it, by mail to Radiant Waxing Franchise, LLC, 1890 Wynkoop Street, Unit 1, Denver, Colorado 80202, or by faxing it to (720) 545-2151.