



www.mactools.com
www.mactoolsfranchises.com
<https://franchise.mactools.com>

FRANCHISE DISCLOSURE DOCUMENT

Stanley Industrial & Automotive, LLC
A Delaware Limited Liability Company
Through its Mac Tools Division
5195 Blazer Parkway
Dublin, Ohio 43017
(614) 755-7000

[1-800-622-8665](tel:1-800-622-8665)
ddc@sbdinc.com

Brief Description of the Franchised Business: The franchisee will receive the right to operate a business from the franchisee's truck that involves the sale of professional automotive tools and similar products manufactured, distributed and/or sold by Mac Tools. The franchisee will be assigned a Route with a minimum of 325 potential customers located at assigned stops along the Route. The stops will include automotive aftermarket businesses, service stations, independent garages, car and truck dealerships, cycle shops, lawn mower shops, airports, marinas, machine shops, factories, farm implement dealers or repairers, and other commercial users of tools and shop equipment. The customers are professional mechanics and others who will use the products in their business. The franchise is granted for an initial term of 10 years with the right, upon compliance with certain conditions, to renew for one additional successive 10 year renewal term.

The total investment necessary to begin operation of a Mac Tools franchise ranges from ~~\$123,325~~\$137,885 to ~~\$347,425~~\$418,385. This includes the ~~\$83,250~~\$89,750 to ~~\$91,900~~\$104,050 that must be paid to the franchisor or its affiliate(s). The estimated initial investment for an existing Mac Tools distributor converting to a Mac Tools franchisee ranges from \$9,750 to ~~\$81,980~~\$82,430. This includes the ~~\$8,250~~\$9,750 to ~~\$15,900~~\$19,050 that must be paid to the franchisor or its affiliate(s). The estimated initial investment for a distributor or franchisee of another mobile tool or mobile product distribution system, or an employee of Stanley Industrial & Automotive, LLC, converting to a Mac Tools franchisee ranges from ~~\$120,675~~\$135,785 to ~~\$342,525~~\$411,185. This includes the ~~\$83,250~~\$89,750 to ~~\$91,900~~\$104,050 that must be paid to the franchisor or its affiliate(s).

This disclosure document summarizes certain provisions of your Franchise Agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, N.W., Washington, D.C. 20580. You can also visit the FTC's home page at

www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: February ~~21~~24, ~~2025~~2026, as amended February 26, ~~2025~~2026 and ~~September 5~~March 3, ~~2025~~2026

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibit Q.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit A includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Mac Tools business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a Mac Tools franchisee?	Item 20 or Exhibit Q lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need To Know About Franchising Generally

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit R.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks To Consider About This Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with the franchisor by mediation and arbitration in New York, and in Ohio for disputes involving litigation. Out-of-state mediation, arbitration, or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to mediate and arbitrate with the franchisor in New York, or litigate with the franchisor in Ohio, than in your own state.
2. **Spousal Liability.** In some instances, your spouse must sign a document that makes your spouse liable for all financial obligations under the Franchise Agreement, even though your spouse has no ownership interest in the franchise. This Guarantee will place both your and your spouse's marital and personal assets (perhaps including your house) at risk if your franchise fails.
3. **Supplier Control.** You must purchase all or nearly all of the inventory or supplies that are necessary to operate your business from the franchisor, its affiliates, or suppliers that the franchisor designates, at prices the franchisor or they set. These prices may be higher than prices you could obtain elsewhere for the same or similar goods. This may reduce the anticipated profit of your franchise business.
4. **Inventory Control.** You must make inventory and supply purchases equal to at least eighty percent (80%) of the national average of inventory purchased (by Mac Tools franchisees and distributors, combined)), even if you do not need that much. Your inability to make these purchases or to maintain inventory levels at all times may result in termination of your franchise and loss of your investment.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

DISCLOSURES REQUIRED BY THE STATE OF MICHIGAN

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU.

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this Act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchisee prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provisions of the franchise agreement and failure to cure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such a failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) The term of the franchise is less than five years; and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of the franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
 - (i) The failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards;
 - (ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.
 - (iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

- (iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.
- (h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of the assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in a manner provided in subdivision (c).
- (i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Franchisees should direct any questions concerning this offering to:

Assistant Attorney General
Consumer Protection Division, Franchise Section
G. Mennen Williams Building, First Floor
525 West Ottawa Street
Lansing, MI 48933

(517) 373-7117

TABLE OF CONTENTS

ITEM	PAGE
1. THE FRANCHISOR AND ANY PARENTS, PREDECESSORS, AND AFFILIATES	1
2. BUSINESS EXPERIENCE	<u>23</u>
3. LITIGATION	<u>85</u>
4. BANKRUPTCY	8
5. INITIAL FEES	8
6. OTHER FEES	11
7. ESTIMATED INITIAL INVESTMENT	21
8. RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES	<u>3332</u>
9. FRANCHISEE'S OBLIGATIONS	<u>3736</u>
10. FINANCING	39
11. FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING	46
12. TERRITORY	<u>5655</u>
13. TRADEMARKS	57
14. PATENTS, COPYRIGHTS, AND PROPRIETARY INFORMATION	<u>5958</u>
15. OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS	<u>6059</u>
16. RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL	<u>6160</u>
17. RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION	61
18. PUBLIC FIGURES	70
19. FINANCIAL PERFORMANCE REPRESENTATIONS	70
20. OUTLETS AND FRANCHISEE INFORMATION	73
21. FINANCIAL STATEMENTS	<u>8382</u>
22. CONTRACTS	<u>8382</u>
23. RECEIPTS	<u>8584</u>

EXHIBITS

- A. Financial Statements and Guarantee of Performance
- B. Franchise Agreement
- C. Confidentiality Agreements
 - 1. Confidentiality Agreement (Candidate)
 - 2. Confidentiality Agreement (Individual Accompanying Candidate)
- D. Addenda to Franchise Agreement
 - 1. Mac Tools Distributor Conversion Addendum
 - 2. Franchisee, Distributor or Employee Conversion Addendum
 - 3. Veterans Addendum
 - 4. Renewal Addendum
 - 5. SBA Addendum
- E. Purchase Agreement
- F. Security Agreement
- G. Business Entity Worksheet
- H. Certificates of Resolutions
 - 1. Corporation
 - 2. Limited Liability Company
- I. Guaranty of Payment and Performance
- J. Guaranty of Indebtedness
- K. Insurance Loss Payee Forms
- L. Software Agreement
- M. Ownership Acknowledgement
- N. Direct Debit Authorization

- O. Customer Credit Program Rider
- P. Investor Acknowledgment
Statement of Investor (California)
- Q. List of Franchisees
- R. List of State Administrators
- S. List of Agents for Service of Process
- T. FTC Consent Order Acknowledgement
- U. State Addenda to Franchise Disclosure Document and Franchise Agreement
- V. Wells Fargo Equipment Finance, Inc. Documentation
 - 1. Combination Loan and Security Agreement
 - 2. Pay Proceeds
 - 3. Insurance
 - 4. Continuing Guaranty
 - 5. Power of Attorney
 - 6. Authorization for Automatic Payment Plan
- W. Mac Tools Loan Documentation
 - 1. Loan and Security Agreement
 - 2. Payment Proceeds
 - 3. Property Insurance Authorization
 - 4. Physical Damage Insurance Authorization
 - 5. Guaranty
 - 6. Power of Attorney
- X. Non-disclosure, Customer Non-solicitation and Non-competition Agreements
 - 1. Employee
 - 2. Officer, Director, Member, Manager, Shareholder
- Y. General Release of All Claims
- Z. Franchise or Route Assignment Agreements
 - 1. Franchise Sale Assignment Agreement
 - 2. Route Assignment Agreement
- AA. Time Payment Growth Documentation
- BB. Incentive Agreement
- CC. Receipts

ITEM 1. THE FRANCHISOR AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

Stanley Industrial & Automotive, LLC through its Mac Tools Division

The name of the franchisor is Stanley Industrial & Automotive, LLC through its Mac Tools Division, which is referred to in this disclosure document as “Mac Tools,” the “Mac Tools Division,” “we” or “us.” Stanley Industrial & Automotive, LLC is a Delaware limited liability company. We offer franchises under the name Mac Tools. A business operated under the MAC Tools® name is referred to in this disclosure document as a “Mac Tools Business.” “You” means the person who buys the Mac Tools franchise and the shareholders, members, managers or other owners of the business entity formed to operate the Mac Tools Business. Mac Tools has its principal business offices located at 5195 Blazer Parkway, Dublin, Ohio 43017. Stanley Industrial & Automotive, LLC has its principal business offices located at 1000 Stanley Drive, New Britain, Connecticut 06053. Our agents for service of process are listed in Exhibit S.

Parents, Predecessors and Affiliates

Stanley Black & Decker, Inc., a Connecticut corporation (“SBDI”) (NYSE: SWK), is the ultimate parent company of Stanley Industrial & Automotive, LLC. ~~Stanley Black and Decker, Inc.~~ SBDI holds its interest in Stanley Industrial & Automotive, LLC through a number of subsidiaries. Those subsidiaries are: Black & Decker, Inc., a Delaware corporation, B&D Holdings, Inc., a Maryland corporation, Stanley Atlantic, Inc., a Delaware corporation, The Black & Decker Corporation, a Maryland corporation, and Black & Decker (U.S.) Inc., a Maryland corporation. ~~Stanley Black & Decker, Inc., SBDI, Black & Decker, Inc., and Stanley Atlantic, Inc.,~~ each have a principal business address of 1000 Stanley Drive, New Britain, Connecticut. The main offices of B&D Holdings, Inc., The Black & Decker Corporation, and Black & Decker (U.S.) Inc. are at 701 East Joppa Road, Towson, Maryland.

Mac Tools Canada Inc., having a principal business address of 6275 Millcreek Drive, Mississauga, Ontario L5N 7K6, is the only affiliate of Stanley Industrial & Automotive, LLC that currently offers franchises.

Description of the Mac Tools Franchise

You will conduct a Mac Tools Business by operating a truck or van (referred to in this disclosure document as the “truck”) equipped with displays of tool inventory on a route of assigned stops (a “Route”) with a minimum of 325 potential customers. The stops will be at automotive aftermarket businesses, service stations, independent garages, car and truck dealerships, and non-automotive businesses such as cycle shops, lawn mower shops, airports, marinas, machine shops, factories, farm implement dealers or repairers, commercial agricultural businesses and other commercial users of tools and shop equipment. The customers at the stops are professional mechanics and others who will use the products in their business. The franchise is granted for an initial term of 10 years, with the right, upon demonstrating compliance with certain conditions, to renew for one additional successive 10 year renewal term. The products to be sold include products and equipment manufactured by Mac Tools or its corporate affiliates for sale under the MAC Tools® name and trademarks (the “Manufactured Products”) and products manufactured by others that are distributed by Mac Tools (the “Distributed Products”). The Manufactured Products and the Distributed Products are collectively referred to in this disclosure document as the “Products.” Mac Tools may periodically provide you with the opportunity to purchase and distribute certain products sold under other brands owned by Stanley Industrial & Automotive, LLC or ~~Stanley Black & Decker, Inc.~~ SBDI (the “SBD Products”).

You must operate your Mac Tools Business in accordance with the Franchise Agreement (the “Franchise Agreement”) (see Exhibit B) and Mac Tools’ standards and specifications. You must also sign the Purchase Agreement (the “Purchase Agreement”) and the Security Agreement (the “Security Agreement”) (see Exhibit E and Exhibit F).

We may offer franchise candidates an incentive to become a Mac Tools franchisee and we may offer existing Mac Tools franchisees incentives from time to time. We determine the type and terms of these incentives, including your eligibility to receive the incentive. In the past, we have offered reductions in the initial franchise fee and trade account credits to franchisees for tool purchases. (Items 5, 6 and 7 include additional information about incentives.) We may modify or discontinue an incentive at any time. If offered, you may be required to sign the Incentive Agreement included in Exhibit BB to this disclosure document. As of the original issuance date of this disclosure document, we offer incentives to franchise candidates who are veterans, existing Mac Tools distributors and employees, or franchisees or distributors from other mobile distribution systems.

From time to time, franchisees may purchase an existing Mac Tools Business from Mac Tools or another franchisee or purchase an existing Route from a franchisee. These purchases may also include the purchase of accounts receivable (see Items 7 and 10, Exhibit W and Exhibit Z for additional information).

Business Experience of the Mac Tools Division and Its Predecessor and Affiliates

Mac Tools (including through its predecessors) has manufactured products and offered distributorships for the mobile distribution of professional hand tools and equipment to professional mechanics for over ~~86~~⁸⁷ years. Until March 2007, through a predecessor, Mac Tools offered tool distributorships in all fifty U.S. states. These tool distributorships were not franchises, in that there were no franchise fees paid to Mac Tools by the distributors. In March 2007, through a predecessor, Mac Tools began offering franchises for Mac Tools Businesses within Kentucky, while continuing to offer its tool distributorship in other states. In November 2011, Mac Tools’ predecessor ceased offering tool distributorships and began offering franchises in all U.S. states. While Mac Tools no longer offers tool distributorships, many of its existing distributors continue to operate a Mac Tools Business. In December 2013, certain assets of ~~Stanley Black & Decker, Inc.~~^{SBDI}, Mac Tools’ ultimate parent company, were contributed to a newly formed limited liability company, Stanley Industrial & Automotive, LLC, which is an indirect subsidiary of ~~Stanley Black & Decker, Inc.~~^{SBDI}. As part of this corporate restructuring, Mac Tools became a division of the franchisor, Stanley Industrial & Automotive, LLC, and continued offering franchises for Mac Tools Businesses in all U.S. states.

The Mac Tools Division and its predecessors have operated Mac Tools mobile tool businesses of the same type as that to be operated by you for over ~~84~~⁸⁵ years. The Mac Tools distributorships and franchises described above are of the same type as the type to be operated by you. Neither Mac Tools nor its predecessor, the Mac Tools Division of ~~Stanley Black & Decker, Inc.~~^{SBDI}, have ever offered franchises in any other line of business. Mac Tools is not engaged in other business activities. Except for the Mac Tools franchise offered through its Mac Tools Division, Stanley Industrial & Automotive, LLC has never offered franchises in any line of business.

Since 2012, Mac Tools Canada Inc., an affiliate of Stanley Industrial Automotive, LLC, has offered Mac Tools franchises in Canada, which are the same type of business to be operated by you. Mac Tools Canada Inc. offered Mac Tools distributorships in Canada from 2001 until 2012. As of the original issuance date of this disclosure document, there are ~~13~~¹¹ Mac Tools distributors and ~~105~~¹⁰⁴ franchisees

in Canada, who operate a total of ~~139~~¹³⁶ Routes. Mac Tools Canada, Inc. has never conducted the type of business to be operated by you.

Market and Competition

The market for the sale of professional tools and similar products is well developed. The sale of tools is a year-round business with little seasonality. If you become a Mac Tools franchisee, you must compete with franchisees, distributors, dealers, and manufacturers of other established companies offering professional hand tools, shop tools, power tools, diagnostics and tool storage, many of which may have been in business for a significant period of time and have established varying levels of brand recognition. You may also face competition from retail stores and on-line sellers that offer and sell the same types and/or similar products to that you will offer for sale.

Laws or Regulations Applicable to the Mac Tools Business

A Mac Tools Business is subject to numerous laws and governmental regulations that apply to businesses generally like those relating to licensing, registration, insurance, and taxes. Some additional local, state and federal laws and regulations that may apply to your business include zoning and parking restrictions and vehicle registration, weight limitations, insurance and inspection requirements. Your Mac Tools business may be subject to data privacy laws and laws regulating credit that you extend to your customers. The laws and regulations that apply to Mac Tools' businesses vary from state to state and locale to locale. Before you purchase a Mac Tools franchise, you should check on the existence and the requirements of laws and regulations in your area that may apply to your Mac Tools business. You should talk with your attorney, accountant or other trusted advisors about these laws and regulations so that you comply with them when operating your Mac Tools business.

ITEM 2. BUSINESS EXPERIENCE

Mac Tools Division Management:

References to "~~SBDI~~" in Item 2 mean ~~Stanley Black & Decker, Inc.~~, and references to "SIA" in Item 2 mean Stanley Industrial & Automotive, LLC.

Mac Tools Management:

Except as noted below, the place of employment for each individual included under this heading is Dublin, Ohio.

Vice President and President, Mobile Distribution: Philip Cox

Mr. Cox has served as Vice President and President, Mobile Distribution of SIA since October 2019.

Vice President of Franchise Development: Michael A. Button

Mr. Button has served as our Vice President of Franchise Development since June 2022. He served as our Director of Franchise Development from October 2019 to May 2022.

Director of Sales: Greg Seagren

Since March 2017, Mr. Seagren has served as our Director of Sales.

[remainder of page intentionally blank]

Director of Sales: Albert Frank

Since October 2019, Mr. Frank has served as our Director of Sales.

Vice President of Sales: Michael Brubaker

Mr. Brubaker has served as our Vice President of Sales since November 2021. He served as our Director of Channel Marketing from October 2019 to November 2021.

Vice President, Financial and Customer Services: Stephanie J. Dick

Mrs. Dick has served as our Vice President, Financial and Customer Services since June 2022. She served as our Director of Financial Services from July 2015 to May 2022.

Director, Franchise Onboarding: Tressa M. Pinkard

Mrs. Pinkard has served as our Director, Franchise Onboarding since July 2023, and from August 2015 to July 2023, she served as our Onboarding Manager.

Senior Compliance Manager: Jonathan J. Murrell

Mr. Murrell has served as our Senior Compliance Manager since March 2025 and served as our Compliance Manager from September 2015 to February 2025.

Stanley Industrial & Automotive, LLC Board of Directors and Principal Officers:

Director and Vice President and Secretary: Donald Riccitelli

Since February 2026, Mr. Riccitelli has served as Assistant General Counsel, M&A, Corporate Governance & Securities, and since January 2026, Mr. Riccitelli has served as Director and Vice President and Secretary of SIA. From December 2025 to January 2026, Mr. Riccitelli served as Interim General Counsel and Secretary of SBDI, and from August 2023 to December 2025, he served as Assistant General Counsel, M&A, Corporate Governance & Securities and Assistant Secretary of SBDI. From July 2017 to August 2023, he served as Assistant General Counsel and Assistant Secretary of SBDI. Mr. Riccitelli is based in New Britain, Connecticut.

~~Director: Michael A. Bartone~~

~~Mr. Bartone has served as a Director of SIA since December 2013. He served as Vice President, Corporate Tax of SIA from December 2013 until June 2023. From April 2017 until July 2020, he served as Treasurer of SBDI in addition to his role as Chief Officer of Tax. Mr. Bartone is based in New Britain, Connecticut.~~

Director and Vice President - Tax: James J. Butler

Since June 2023, Mr. Butler has served as a Director and as Vice President – Tax of SIA, and since July 2021~~September 2025~~, he has also served as Vice President, Global Tax of SBDI. From July 2021 until September 2025, Mr. Butler served as Vice-President, Tax Planning and Controversy of SBDI. From October 2019 until July 2021 Mr. Butler served as Senior Tax Counsel of SBDI. Mr. Butler is based in New Britain, Connecticut.

Director and Assistant Secretary: Robin Z. Weyand

Ms. Weyand has served as a Director of SIA in Towson, Maryland since January 2015. Ms. Weyand has served as Assistant Secretary of SIA and SBDI since April 2014 and as Assistant General Counsel of SBDI in Towson, Maryland since January 2014.

President: ~~Chris Nelson~~Doug Redpath

Since January ~~2024~~2026, Mr. ~~Nelson~~Redpath has served as President of SIA. Since ~~June 2023~~March 2024, Mr. ~~Nelson~~Redpath has served as ~~Chief Operating Officer and Executive Vice President and GM of SBDI's Outdoor division. From July 2022 to March 2024, he was the President of SBDI's Hand Tools and Outdoor division and from April 2021 to July 2022, the President of Commercial Operations for SBDI.~~ Mr. ~~Nelson~~, all in Towson, Maryland. From April 2016 to April 2021, Mr. Redpath served as President of HVAC of Carrier from April 2020 until May 2023 and served as President of Commercial HVAC of Carrier from April 2018 until April 2020, each of which was located in Charlotte, North Carolina. SBDI Stanley Infrastructure in Portland, Oregon. Mr. NelsonRedpath is based in ~~Charlotte, North Carolina~~Towson, Maryland.

President and General Manager: ~~Matthew J. Cornell~~

~~Mr. Cornell has served as President and General Manager of the Mac Tools and PROTO brands of SBDI since July 2024, the General Manager of Smart Storage Solutions since July 2024 and the President of Smart Storage Solutions since October 2022, each in Marietta, Georgia. Mr. Cornell has served as the Chief Financial Officer of the Industrial Segment of SBDI since May 2020, first in New Britain, Connecticut and then in Marietta, Georgia. From April 2021 to September 2022, he served as President, Cribmaster of SIA in Marietta Georgia. Mr. Cornell served as Chief Financial Officer of the EMEA ANZ division of the Global Tools and Storage business of SBDI from December 2016 to April 2020 in Slough, United Kingdom and Brussels, Belgium.~~

Vice President and Chief Financial Officer: Robert Dro

Since January 2024, Mr. Dro has served as Vice President and Chief Financial Officer of SIA, and he has also served as Chief Financial Officer of SBDI since July 2023. From February 2023 until July 2023, Mr. Dro served as Vice President, Corporate Finance of SBDI. Mr. Dro served as Global Chief Operating Officer and Chief Financial Officer of Securitas Technology (Securitas Electronic Security + Stanley Security) from July 2022 until February 2023. From October 2021 until February 2023, Mr. Dro served as Global Chief Financial Officer of Stanley Security. Mr. Dro served as Global Chief Financial Officer of Stanley Electronic Security Global from January 2021 until October 2021. From March 2018 until January 2021, Mr. Dro served as Chief Financial Officer of Stanley Electronic Security North America. Mr. Dro is based in Indianapolis, Indiana.

~~Vice President and Secretary: Janet M. Link~~

~~Since July 2017, Ms. Link has served as Vice President and Secretary of SIA, and as Senior Vice President, General Counsel and Secretary of SBDI, each in New Britain, Connecticut.~~

Treasurer: Robert Paternostro

Mr. Paternostro has served as Treasurer of SIA since March 2021. He was Assistant Treasurer of SIA from February 2017 until March 2021. He has served as International Chief Financial Officer, Tools & Outdoor of SBDI since July 2023 and as Vice President and Treasurer of SBDI since July 2020. ~~From~~

~~April 2018 to July 2020, he was a Vice President in the Treasury department of SBDI. Mr. Paternostro is based in New Britain, Connecticut.~~ Maidenhead, England.

Assistant Treasurer: Pasquale ~~Poletta~~Polletta

Mr. Polletta has served as Assistant Treasurer for SIA since July 2024, and since June 2023, he has also served as Assistant Treasurer of SBDI. From July 2019 until June 2023, Mr. Polletta served as Director, Corporate & Global Pension Finance of SBDI. Mr. Polletta is based in New Britain, Connecticut.

Assistant Secretary: Theodore C. Morris

~~Mr. Morris has served as Assistant Secretary of SIA since December 2013, and Assistant General Counsel and Assistant Secretary of SBDI since January 2004. He is located in New Britain, Connecticut.~~

Assistant Secretary: Mark Schildkraut

Mr. Schildkraut has served as Assistant Secretary of SIA and Vice President – Intellectual Property for SBDI since July 2024. Mr. Schildkraut served as Vice President and Chief Intellectual Property Officer of SharkNinja, Inc. in Needham, Massachusetts from October 2022 until June 2024 and as Assistant General Counsel at Becton, Dickinson and Company in Franklin Lakes, New Jersey from January 2017 until October 2022. Mr. Schildkraut is based in Towson, Maryland.

ITEM 3. LITIGATION

The following litigation matters relate either to ~~Stanley Industrial & Automotive, LLC, through its Mac Tools Division, or to its~~our ultimate parent company, Stanley Black & Decker, Inc. (“SBDI”), which guarantees our performance under the Franchise Agreement.

Pending Actions

Robert Rubalcaba v. Stanley Industrial & Automotive, LLC, Case No. 25-CV-109414, in the Superior Court of the State of California in and for the County of Alameda. On February 3, 2025, the plaintiff, a former Mac Tools franchisee, filed an action under California’s Private Attorneys General Act (“PAGA”) seeking recovery for violations of California’s Labor Code on behalf of the plaintiff and other similarly situated franchisees and distributors in California. The plaintiff asserts that the defendant has misclassified its California franchisees and distributors as independent contractors instead of employees. Plaintiff seeks an award of civil penalties on behalf of himself and other similarly situated franchisees and distributors in California, pre-judgment and post-judgment interest, and attorneys’ fees. Mac Tools filed a motion to compel arbitration on April 14, 2025, which was denied by the trial court on July 21, 2025. Mac Tools has appealed the denial of the motion to compel arbitration, and the appeal is now pending before the Court of Appeals for the First Appellate District.

Naresh Vissa Rammohan v. Stanley Black & Decker, Inc., et al., Case No. 3:23-cv-00369-KAD, in the United States District Court for the District of Connecticut (the “Rammohan Class Action”). On March 24, 2023, a putative class action lawsuit was filed against SBDI and certain of SBDI’s current and former officers and directors. The complaint was filed on behalf of a purported class consisting of all purchasers of SBDI common stock between October 28, 2021 and July 28, 2022. The complaint asserts violations of Sections 10(b) and 20(a) of the Securities Exchange Act and Rule 10b-5 based on allegedly false and misleading statements related to consumer demand for SBDI’s products amid changing COVID-19 trends and macroeconomic conditions. The complaint seeks unspecified damages and an award of costs and expenses.

Callahan v. Allan, et al., Case No. 3:23-cv-01028-OAW, in the United States District Court for the District of Connecticut. On August 2, 2023, a derivative complaint was filed by a putative stockholder against certain current and former directors and officers of SBDI. Along with alleged violations of Sections 10(b), 14(a) and 20(a) of the Securities Exchange Act and Rule 10b-5 premised on the same allegations as the Rammohan Class Action, plaintiff seeks to recover for alleged breach of fiduciary duties, unjust enrichment, abuse of control, gross mismanagement, and waste. By court order on September 15, 2023, the District Court granted the parties' motion to stay defendants' response to the complaint pending the disposition of any motions to dismiss in the Rammohan Class Action.

Applebaum v. Allan, et al., Case No. 3:23-cv-01234-OAW, in the United States District Court for the District of Connecticut. On September 20, 2023, a derivative complaint was filed by a putative stockholder against certain current and former directors and officers of SBDI. Along with alleged violations of Section 10(b) of the Securities Exchange Act and Rule 10b-5 premised on the same allegations as the Rammohan Class Action, plaintiff seeks to recover for breach of fiduciary duties and waste. By court order on October 6, 2023, the District Court granted the parties' motion to stay defendants' response to the complaint pending the disposition of any motions to dismiss in the Rammohan Class Action.

Vladimir Gusinsky Revocable Trust v. Allan, et al., Case No. HHB-CV23-6082260-S, in the Superior Court of Connecticut for the Judicial District of New Britain. On October 19, 2023, a derivative complaint was filed by a putative stockholder against certain current and former directors and officers of SBDI. Plaintiff seeks to recover for breach of fiduciary duties and unjust enrichment, premised on the same allegations as the Rammohan Class Action. By court order on November 21, 2023, the Superior Court granted the parties' motion to stay defendants' response to the complaint pending the disposition of any motions to dismiss in the Rammohan Class Action.

Enrique Murrieta, et al. v. Stanley Black & Decker, Inc. et al, Case No. CIVSB2414301, in the Superior Court of California for the County of San Bernadino County. On or about May 10, 2024, plaintiffs, on behalf of themselves and similarly situated employees, filed a class action seeking recovery for violations of the California Labor Code and violations of the Business and Professions Code. In this action, plaintiffs sought civil penalties under the California Private Attorneys General Act, Labor Code sections 2698, et seq. ("PAGA"), which allows a private citizen to pursue civil penalties on behalf of the State of California Labor Workforce Development Agency ("LWDA") and on behalf of other aggrieved employees. The action covered all non-exempt employees who worked in California at any time from February 22, 2023 through June 4, 2025. The Parties have now reached a class and PAGA settlement and the Court has issued preliminary and final approval, with the Defendants agreeing to pay to Plaintiffs \$1,504,298.81. The settlement has been fully funded. There is a final, administrative hearing regarding disbursements scheduled for July 20, 2027.

Certain Concluded Civil Actions

Vijayan Streedharan v. Stanley Industrial & Automotive, LLC, Case No. CIV-SB-2132714, in the Superior Court of the State of California in and for the County of San Bernardino. On November 24, 2021, the plaintiff, a former Mac Tools franchisee, filed a Class Action seeking recovery for violations of California's Labor Code, Industrial Welfare Commission wage orders, and California's Unfair Competitive Law on behalf of the plaintiff and other similarly situated franchisees and distributors in California. The plaintiff asserted that the defendant has misclassified its California franchisees and distributors as independent contractors instead of employees. The matter was removed to the United States District Court for the Central District of California as Case No. 5:22-cv-00322 on February 21, 2022. On July 5, 2023, the plaintiff amended the Complaint to add Jesus Madriz, another former Mac Tools franchisee, as a second named plaintiff and to assert a new cause of action for "Enforcement of the Private Attorneys General Act." Mac Tools filed a motion to compel arbitration on April 8, 2022, the trial court denied the motion on September 27, 2022, and the Ninth Circuit Court of Appeals reversed the trial court in an opinion dated January 4, 2024. Plaintiff Streedharan petitioned for a panel rehearing or a rehearing en banc before the Ninth Circuit Court of Appeals, and that petition was denied on February 13, 2024. The case was remanded to the trial court, which then granted Mac Tools' motion to compel arbitration. Prior to any arbitration proceedings, the matter was settled, with Mac Tools agreeing to: (1) pay Streedharan \$20,000 and forgive his indebtedness in the amount of \$15,193.71, and (2) pay Madriz \$15,000 and forgive his indebtedness in the amount of \$43,795.62. The plaintiffs' claims were dismissed on October 16, 2024, and the matter is now concluded.

Michael Starke v. Stanley Black & Decker, Inc., Case No. C-03-CV-21-001091, in the Circuit Court for Baltimore County, Maryland. On April 13, 2021, the plaintiff, a consumer, filed a Class Action Complaint asserting claims for violation of the Maryland Consumer Protection Act, breach of express warranty and unjust enrichment. The action sought a remedy for allegedly deceptive and misleading business practices of the defendant with respect to the marketing and sales of certain of its titanium drill bit and cobalt drill bit products. The matter was settled. A final hearing was held on March 18, 2022, at which the Court approved the settlement. SBDI made three payments totaling \$1,079,000 as the settlement. The matter is concluded.

Mac Tools, a Division of Stanley Industrial and Automotive, LLC, v. Iron Horse Tools, Inc. et al. (Case No. 2019-CA-4073), in the Ninth Circuit Court for Osceola County, Florida. On December 12, 2019, Mac Tools filed a Complaint in Replevin against its franchisee, Iron Horse Tools, Inc. ("Iron Horse") and the principals of Iron Horse, Carlos Irizar and Regiena Irizar, seeking to recover possession of approximately \$62,000 of personal property in the possession of Iron Horse that is subject to Mac Tools' rights to possession under a Security Agreement. On January 26, 2021, Mac Tools filed an Amended Complaint seeking monetary damages related to the personal property that was not recoverable from Iron Horse. On March 19, 2021, Iron Horse and its owners, Carlos Irizar and Regiena Irizar filed Defendant's Answer to Plaintiff's Amended Complaint and Counterclaim for Declaratory Judgment and Damages which asserted a counterclaim for damages based upon an alleged mischaracterization of the parties relationship and a counterclaim for declaratory relief asking (a) that Mac Tools' cause of action be stayed pending arbitration, (b) for a declaratory judgment that the counter-plaintiffs are employees rather than independent contractors, (c) that Mac Tools violated the Florida Deceptive and Unfair Trade Practices Act, and (d) for treble damages. Defendants' counterclaims were dismissed on September 3, 2021. The matter was settled with Mac Tools agreeing to reduce the Defendants' indebtedness by \$29,921.34. On May 31, 2023, the parties filed a Joint Stipulation for Dismissal, and the court entered a Final Order of Dismissal with Prejudice on June 9, 2023. The matter is concluded.

Bernard Dawley v. Stanley Industrial & Automotive, LLC - Mac Tools Division (JAMS Ref. No. 1425035686). Demand for Arbitration form filed with JAMS NYC on July 5, 2021, with a request

for mediation in advance of arbitration. The claimant, in the Demand for Arbitration form, asserts that Mac Tools and its distributor and franchise agreements have mischaracterized and misclassified the relationship with its mobile tool distributors as one of independent contractor/franchisee instead of employer/employee and asserts that constitutes a fraud and a deceptive trade practice. This matter was officially commenced by JAMS on November 21, 2022, and an arbitrator was appointed on December 7, 2022. The matter was settled on March 6, 2023, with Mac Tools agreeing to pay Dawley \$25,000. This matter is concluded.

Nigel Clarke v. Stanley Industrial & Automotive, LLC - Mac Tools Division (JAMS Ref. No. 1425035685). Demand for Arbitration form filed with JAMS NYC on July 5, 2021, with a request for mediation in advance of arbitration. The claimant, in the Demand for Arbitration form, asserts that Mac Tools and its distributor and franchise agreements have mischaracterized and misclassified the relationship with its mobile tool distributors as one of independent contractor/franchisee instead of employer/employee and asserts that constitutes a fraud and a deceptive trade practice. This matter was officially commenced by JAMS on November 22, 2022, and an arbitrator was appointed on December 7, 2022. The matter was settled on March 6, 2023, with Mac Tools agreeing to reduce Clarke's indebtedness by \$69,024.83. This matter is concluded.

Injunctions; Restrictive Orders and Decrees

During the first six months of 1999, Stanley entered into consent decrees with the Federal Trade Commission ("FTC") and the States of Connecticut and Missouri, by which Stanley agreed to meet the very latest FTC guidelines for Made in U.S.A. labeling on its mechanics tools. The guidelines require that products may be marked "Made in U.S.A." if, and only if, those products have all or virtually all domestic content. The guidelines were announced by the FTC in December 1997. Almost all of Stanley's products met the guidelines even before they were announced. Immediately following the change in the guidelines, Stanley voluntarily took steps to ensure that all of its products would comply with the change. Those steps had already been taken when the consent decrees were agreed to in 1999, and, as a result, Stanley was not required to make any additional changes. A copy of the FTC Decision and Order is included as Exhibit T to this disclosure document.

Litigation Against Franchisees in the Last Fiscal Year:

None.

Except for the matters described above, no litigation is required to be disclosed in this Item.

ITEM 4. BANKRUPTCY

No bankruptcy information is required to be disclosed in this Item.

ITEM 5. INITIAL FEES

Initial Franchise Fee

You must pay us a non-refundable initial franchise fee of \$8,000, which is due in full when the Franchise Agreement is signed by both you and us.

Computer System Fee

Your computer system will consist of computer hardware and operating system software. You must purchase your computer system from us at an estimated cost of \$4,000 to \$5,000, ~~depending upon the add-on options selected by you such as printers, warranties and service plans.~~ During our prior fiscal year, franchisees paid \$2,754 to \$4,300 4,250 for their computer system. We have the right to require you to purchase operating system software from a third-party supplier at the cost determined by the third-party supplier. If you do not successfully complete your initial training, you must return your computer system to us. Once returned, we will refund the cost of the computer system to you. We do not refund the cost of operating system software purchased from third-party suppliers. Costs paid to third-party suppliers are subject to the supplier's return policies. Other than as described in this paragraph, the cost paid by you for the computer system is non-refundable.

Technology Fees

Mac Tools may charge franchisees the non-refundable technology fees described below for Technology that Mac Tools requires franchisees to use in their Mac Tools Businesses.

"Technology" includes, but is not limited to: computer hardware and software; technology related machines, equipment, and apparatus; software licenses and user permissions; network infrastructure; information collection and management systems; mobile applications; internet and cloud based services and storage; support and maintenance fees; and upgrades, updates, improvements, modifications, enhancements or replacements of existing Technology (Section 3.12 of the Franchise Agreement includes additional information regarding Technology). If required by us, you must implement and use all upgrades, updates, improvements, modifications, enhancements or replacements of the Technology used in your Mac Tools Business

Required Monthly Technology Fee If required by Mac Tools, you must pay us a monthly technology fee to Mac Tools in an amount up to \$150.00 per month. As of the original issuance date of this disclosure document, we do not charge this fee. (Item 6 and Item 7 of this disclosure document include additional information regarding this fee.)

Business Software Fees As of the original issuance date of this disclosure document, you must use software designated by Mac Tools for inventory control and other administrative and business functions (the "Business Software"), and you must pay us an Initial Business Software Fee of \$250.00, due and payable upon signing the Franchise Agreement. You are also required to pay us a \$50 recurring monthly fee for Business Software, which is disclosed in Item 6 and Item 7 of this disclosure document. In very limited circumstances in the past, we agreed to postpone the requirement to pay a per Route Initial Business Software Fee and a per Route recurring monthly Business Software fee for certain franchisees.

Additional Technology Fees In addition to the technology fees noted above, if we require franchisees to use a specific Technology (other than the Business Software) in their Mac Tools Businesses, you may be required to pay an initial fee of up to \$500 for each such Technology. You may also be required to pay us a recurring monthly fee up to \$150 for this Technology. As of the original issuance date of this disclosure document, we do not charge these fees. Item 6 and Item 7 of this disclosure document include information on the recurring monthly Technology fee.

We may charge the Technology fees disclosed above on a per franchisee, per Route or per license or user permission basis. As of the original issuance date of this disclosure document, the

Technology fees described above are charged on a per Route basis and it is assumed that you will operate one Route.

Starter Inventory

With limited exceptions (described below), you must purchase an initial inventory of tools and tool storage (such as tool boxes and tool carts) from us for resale to your customers (“Starter Inventory”). We determine the mix of tools and tool storage items that will be included in your Starter Inventory, taking into consideration our most popular tools and products at the time. The current Starter Inventory is offered at prices ranging from ~~\$71,000~~ \$76,000 to ~~\$76,000~~ \$85,000. During our prior fiscal year, franchisees paid \$72,200 for Starter Inventory. Payment for Starter Inventory is due in lump sum at the successful conclusion of your initial training. Refunds for Starter Inventory purchases are subject to our then-applicable return policy.

Tool Displays

You are required to outfit the interior of your truck with tool displays to showcase your inventory. These tool displays must meet our specifications and may be purchased from us or from other suppliers. The costs of required tool displays are typically included in the cost of your truck (see Item 7 for additional information on your truck). You may also buy optional tool displays from us or other suppliers. We estimate the costs of your optional tool displays purchased from us will range from \$545 to \$2,000, depending upon the types and quantities of displays that you purchase. During our prior fiscal year, the cost paid by franchisees for optional tool displays purchased from us ranged from \$287 to \$1,692. Payment for tool displays supplied by us is due in lump sum at the successful conclusion of your initial training. Refunds for tool display purchases are subject to our then-applicable return policy.

Mac Tools Distributor Conversion

Current Mac Tools distributors (“Converting Mac Distributor”) in good standing with us may convert from a distributor to a franchisee. The Converting Mac Distributor must pay us an initial franchise fee of \$8,000. In most instances, a Converting Mac Distributor has sufficient tool and tool storage inventory, the required computer system, and the required tool displays and will not typically incur expenses for these items. If a Converting Mac Distributor does not have the required computer system or the required tool displays, the Converting Mac Distributor must purchase them. A Converting Mac Distributor is required to use the Business Software, and must pay the Business Software fees. If we charge franchisees the additional technology fees described above, a Converting Mac Distributor will be required to pay those fees. The estimated fees for items that a Converting Mac Distributor must pay as, well as whether fees are refundable and when payment is due, are as described above (see Item 6 and Item 7 for additional information regarding Converting Mac Distributors).

Franchisee, Distributor or Employee Conversion

If you are (1) a distributor or franchisee of another mobile distribution system, including systems that sell tools and tool storage products, (2) a former Mac Tools distributor or franchisee, or (3) an employee of Mac Tools, Stanley Industrial & Automotive, LLC (or its predecessors, affiliates or subsidiaries), and you become a Mac Tools franchisee (a “Converting Franchisee, Distributor or Employee”), you must pay us an initial franchise fee of \$8,000. You must purchase Starter Inventory and the computer system described above. If you already have tool displays inside your truck that meet our specifications you will not be required to buy the tool displays described above. If you do not have tool displays that meet our specifications, you will be required to purchase them from us or other suppliers. You may also buy optional tool displays from us and other suppliers. A Converting Franchisee,

Distributor or Employee is required to use the Business Software, and must pay the Business Software fees. If we charge franchisees the additional Technology fees described above, a Converting Franchisee, Distributor or Employee will be required to pay those fees. The estimated fees for items that a Converting Franchisee, Distributor or Employee must pay as, well as whether fees are refundable and when payment is due, are as described above (see Item 6 and Item 7 for additional information regarding Converting Franchisees, Distributors or Employees).

Additional Routes

We may allow you to operate more than one Route. If so, you must purchase Starter Inventory and a computer system for each Route. You must use the Business Software and any other Technology required by us for each Route. Occasionally, we may allow an existing franchisee commencing an additional Route to use part of its existing inventory to satisfy the requirement to purchase Starter Inventory for the additional Route. We may allow a franchisee to purchase its Starter Inventory from another franchisee instead of us.

The fees described in Item 5 above are based on the assumption that you will operate one Route, fees are charged on a per Route basis, you only need one license or user permission in your Mac Tools Business, and that the only initial Technology fee that you are required to pay is the Initial Business Software Fee. If you operate multiple Routes, you will need to duplicate the fees described above for each additional Route (except the Initial Franchise Fee which does not apply in the context of adding an additional Route).

ITEM 6. OTHER FEES

OTHER FEES

Type of Fee	Amount	Due Date	Remarks
Annual Fee (See Note 1 and Note 11)	\$1,200	On or before January 15 th of each full calendar year–	Payable in the form of a debit to your trade account. (See Note 1 and Note 11)
On-going Inventory Purchases (See Note 2)	Variable, depending upon type of Product purchases by franchisee	Payable weekly	The amount owed by you is the total price of the inventory purchased by you. The monthly or weekly amount owed will be reduced by up to 2% if amount owed is paid in full within 10 days of invoice. The total amount due is reduced by up to 2% if paid within 30 days of invoice.
Late Charge (See Note 11)	1.5% per month (18% per year) or the highest rate permitted by law (whichever is lower), based on the cash price of products purchased on a trade account and not paid when due.	Payable upon demand	Late charges begin when payment is 10 days past due and continues until the purchase price is paid in full. (See Note 11)
Costs and Legal	Will vary under the	Payable upon demand	Includes our damages, costs

Type of Fee	Amount	Due Date	Remarks
Fees Incurred by Us	circumstances		and expenses incurred because of: your default under your agreements with us; enforcement of our rights concerning confidential information; enforcement of the Security Agreement; our efforts to collect amounts owed under the Purchase Agreement; you assert, in litigation or arbitration, that the representations and warranties you made in the Franchise Agreement, if any, are not true; and because we compel arbitration.
Indemnity	Will vary under the circumstances	Payable upon demand	You indemnify us from certain claims and liabilities connected with the Mac Tools Business and listed in Section 3.18 of the Franchise Agreement.
Customer Credit Program Remittance of Payments (See Note 3 and Note 11)	Will vary under the circumstances	Payable weekly	Under the Customer Credit Program, a franchisee is obligated to make weekly collections of amounts owed by customers to the Credit Provider. We have the right to collect payment through your trade account or bank account.
Customer Credit Program Management Fee (See Note 3)	Up to 15%, and currently 9%, of the amount of each purchase by your customer on credit under the Customer Credit Program account. Upon notice to you, the percentage may be modified by us and the Credit Provider.	Payable at the time of sale to your customer	You will pay to us and/or the Credit Provider the management fee. The fee is paid once loan proceeds are processed.
Reimbursement for Customer Purchases, Charge-backs for Certain Credit	Will vary under the circumstances	Payable ~~upon demand~~ <u>within 30 days from date of invoice</u>	(See Note 3)

Type of Fee	Amount	Due Date	Remarks
Accounts (See Note 3)			
Large Ticket Account (LTA) Special Purchasing Program -Administrative Fee (See Note 4 and Note 11)	Amount of this fee is up to 10% of the purchase price for each inventory eligible for the LTA Program. This fee amount will be included in your invoice for LTA purchases. During our prior fiscal year, administrative fees paid by participating franchisees ranged from ~~\$188~~ <u>\$125</u> to <u>\$1,3453,770</u>.	Fee is payable weekly by direct debit payment from your designated bank account-	As of the original issuance date of this disclosure document, we do not charge an administrative fee if the franchisee's payment period is 50 weeks or less. If 51 weeks or more, we charge a fee equal to 5% of the amount of the purchase price for the item eligible for the LTA Program. (See Note 4 and Note 11))
Extended Terms Program (ETP) Special Purchasing Program -Administrative Fee (See Note 4 and Note 11)	Administrative fee up to \$50 for each Route operated by franchisee or each ETP account of franchisee. We estimate a participating franchisee will pay a fee of \$50 to \$100.	Fee is payable weekly by direct debit payment from your designated bank account-	Mac Tools does not currently charge an ETP administrative fee. (See Note 4 and Note 11)
Required Monthly Technology Fee (See Note 5 and Note 11)	Up to \$150 per month.	Monthly, beginning in the first full month of operation-	(See Note 5 and Note 11)
Additional Technology Fee (See Note 6 and Note 11)	Initial fee up to \$500. Monthly recurring fee up to \$150. This assumes you operate one Route and need only one license or user permission in order to implement and use the Technology in your Mac Tools Business.	Initial fee due upon initial implementation of the Technology or other date determined by Mac Tools- Recurring fee due monthly beginning in first full month of operation-	You may be charged this fee for each Technology used in your Mac Tools Business. This fee is in addition to the Business Software Fees. You may be required to pay this fee on a per franchisee, per Route or per license or user permission basis. (See Note 6 and Note 11)
Business Software Fees (See Note 7 and	Initial Business Software Fee up to \$500, and recurring	Initial fee payable in lump sum when Franchise Agreement is signed or	As of the original issuance date of this disclosure document, for each Route

Type of Fee	Amount	Due Date	Remarks
Note 11)	Monthly Business Software Fee of up to \$150. This assumes you operate one Route and need only one license or user permission in order to implement and use the Business Software in your Mac Tools Business.	when additional Route or software user is added. Recurring fee due monthly, beginning in the first full month of operation-	that you operate, the initial fee is \$250, and the recurring monthly fee is \$50.
Renewal Fee (See Note 8 and Note 11)	One-half of the then-current initial franchise fee.	Payable in lump sum at the time of renewal-	(See Note 8 and Note 11)
Transfer Fee (See Note 9 and Note 11)	If an existing franchisee transfers its Franchise Agreement and Mac Tools Business, then, depending upon the term of the Franchise Agreement signed by the new Mac Tools franchisee, either (1) the existing franchisee must pay us a transfer fee equal to one-half of the then-current initial ~~franchisee~~franchise fee, or (2) the new franchisee must pay us <u>a transfer fee equal to the full amount of the then-current initial franchise fee.</u> ~~Transfer~~<u>If you are transferring a Route, the transfer fee is one-half of the then-current initial franchise fee, if you are transferring a Route.</u>	Prior to effectiveness of transfer-	Payable when you sell your franchise or otherwise transfer your franchise or Route(s). (See Note 9 and Note 11)
Training Tuition Fee or Attendance Fee (See Note 10 and Note 11)	Estimated amount of tuition fee or attendance fee is a maximum of \$3,000 for each person trained.	Payable in lump sum prior to training-	(See Note 10 and Note 11)

Type of Fee	Amount	Due Date	Remarks
Fee for Insufficient Funds or Other Similar Reasons (See Note 11)	Fee up to \$50 for each time you miss a payment to us because of insufficient funds in your bank account or for other similar reasons.	Payable in lump sum in the form of a debit to your trade account-	(See Note 11)
Restocking Fee (See Note 11)	Fee up to 20% of the purchase price paid.	Payable upon return of inventory to Mac Tools-	We may charge you a restocking fee for inventory that you return to us. All returns are subject to our return policies. (See Note 11)
Consumer Price Index Increases to All Fees, Costs, Charges, Contributions and Dollar Amounts (See Note 11)	Increase in fees, costs, charges, contributions and dollar amounts in the Franchise Agreement and any other agreement with Mac Tools depending on right to increase fees in the agreements and the Consumer Price Index.	Increase may occur no more than once per year, unless otherwise provided in agreements- Increases take effect upon written notice to franchisees, including via the Field Operations Manual, email or other electronic communication-	(See Note 11)
Shipping Fees (See Note 11 and Note 12)	Shipping costs vary. Fuel costs, items to be shipped, distance shipped, supply chain and demand, insurance costs, surcharges, and shipping disruptions affect shipping costs. Mac Tools may take these into account when increasing or modifying the shipping fees you are charged. If fees are modified or increased by Mac Tools, you must pay the modified or increased fee. As of the original issuance date of this disclosure document, free shipping on orders over \$400, a \$25 charge for orders of \$400 or	Prior to shipment of Products purchases-	(See Note 12)

Type of Fee	Amount	Due Date	Remarks
	less, and an expediated shipping fee of \$25. We have the right to change these amounts. These fees may increase. (See Note 12) <u>You may also incur costs to return tools to us for warranty related repairs or replacements. Costs vary depending on the weight and size of the items returned. During our prior fiscal year, the average fee per shipment was \$12.00.</u>		

Except as noted above or provided in the following notes, the fees and payments listed above are uniformly imposed by us, collected by us, and payable to us. These fees and payments are nonrefundable. You may be obligated to pay us by direct debit from your bank account (see Exhibit N).

Note 1: Annual Fee. You must pay an annual fee in the amount of \$1,200. During the first calendar year of the term of the Franchise Agreement, the annual fee is payable by you in the form of a single payment amount equal to \$100.00 multiplied by the number of whole calendar months in the remainder of the first calendar year of the term. This payment will be in the form of a debit to your trade account and will be due within thirty (30) days of the date of the invoice from us. During each full calendar year during the term of the Franchise Agreement, the annual fee is payable by you in a single payment amount of \$1,200. This payment will be in the form of a debit to your trade account, for which you will be invoiced on or before the fifteenth (15th) day of January in each full calendar year. You must pay this amount within thirty (30) days of the date of the invoice from us. If you are a renewing franchisee who has already paid us the annual fee that was due in the last year of your initial Franchise Agreement, we will credit a portion of the amount that you paid for that annual fee to the annual fee due and owing during the first year of your renewal Franchise Agreement.

Note 2: Ongoing Product Purchases. After commencing operation of your Mac Tools Business, you must purchase on-going inventory of the Products from us. We determine the price you pay for this inventory. Unless you are currently complying with a written business improvement plan approved by us, you must purchase a quantity of Products having a total dollar value (calculated based on the prices paid for Products and the net of the dollar value of returns) greater than or equal to at least 80% of the National Franchisee Average and multiplied by the number of Routes assigned to you. (The National Franchisee Average is described in more detail in Section 5.8 of the Franchise Agreement.) You may purchase the Products through your trade account (see Item 10 for additional information on the trade account.)

You may participate in the ePay program, an online program by which you can access a password protected website maintained by us in order to make payments on your trade account. The ePay program is an electronic transfer of funds system that is provided to you at no cost. You will receive a quarterly rebate of least 1% of all payments made through the ePay program, as long as you are in good

standing with us and current on all payments due to us. We may modify or discontinue the ePay program at any time.

From time to time, we may offer to franchisees a quick pay discount on the purchase price of Products for making payment to us earlier than required. As of the original issuance date of this disclosure document, the monthly or weekly amount owed by franchisees is reduced by up to 2% if the amount owed is paid in full within 10 days of invoice or if the total amount due is paid within 30 days of invoice, although we reserve the right to modify or discontinue this discount at any time.

Product Returns. During the term of the Franchise Agreement, Manufactured Products, and if applicable, SBD Products, may be returned to us in accordance with the terms of our then-current Tool Returns policy. Returns are subject to a restocking fee.

Mac Tools Veterans Incentive. From time to time, we offer incentives to prospective franchisees who are U.S. veterans or whose spouses are U.S. veterans (referred to in this disclosure document as the “Veterans Incentive”). The type and amount of the Veterans Incentive is determined by us and may be modified or discontinued by us at any time. If you receive the Veterans Incentive, you may not be eligible for other incentives that we offer.

For you to receive the Veterans Incentive, you must provide us with documentation certifying your Honorable Discharge from a branch of the United States Armed Forces, or the Honorable Discharge of your spouse. You are required to form a new business entity such as a limited liability company or corporation to own your Mac Tools Business. The majority owner of the business entity, or his or her spouse, must be eligible for the Veterans Incentive in order for the business entity to receive the Veterans Incentive. If it is your spouse who received the Honorable Discharge, for you to be eligible to receive the Veterans Incentive, your spouse must sign the Guaranty of Indebtedness (see Exhibit J and Exhibit U (state addenda)). To receive the Veterans Incentive, you must sign the Veterans Addendum (see Exhibit D).

As of the original issuance date of this disclosure document, the Veterans Incentive is either inventory chosen by us having a franchisee cost of \$25,000, or a \$25,000 credit to your Mac Tools’ trade account. We choose which incentive you will receive. If we choose to provide inventory to you, the inventory is in addition to, and not a replacement of, the Starter Inventory that you must purchase. If we choose to provide a credit to your trade account, you may not use the credit to purchase Starter Inventory, but you may use the credit for your on-going inventory purchase requirements.

If you receive the Veterans Incentive and your Franchise Agreement is terminated or you stop operating within three years of the date your Franchise Agreement was signed, or, if we learn that you were not Honorably Discharged, you will be required to immediately pay us the amount of the Veterans Incentive you received).

Converting Mac Distributor Incentive. Converting Mac Distributors in good standing with us may convert from a distributor to franchisee, and from time to time, we offer incentives for them to do so (the “Conversion Incentive”). The type and amount of the Conversion Incentive is determined by us and may be modified or discontinued by us at any time. It is most likely that the Conversion Incentive will be a credit to the Converting Mac Distributor’s trade account, which may be used toward on-going inventory purchase requirements. A Converting Mac Distributor must sign the Distributor Conversion Addendum (see Exhibit D).

Converting Franchisee, Distributor or Employee Incentive. We may offer Converting Franchisee, Distributor or Employees an incentive to become a Mac Tools franchisee (the “Franchisee Incentive”).

The type and amount of the Franchisee Incentive may differ from time to time or from franchisee to franchisee, in our discretion. We may discontinue the Franchisee Incentive at any time. Typically, the Franchisee Incentive is a trade account credit or tool inventory provided by us at no cost to the franchisee. To receive the Franchisee Incentive, you must sign the Franchisee, Distributor or Employee Conversion Addendum (see Exhibit D), and you must not be a party to a non-competition agreement that would prevent you from fulfilling your duties as a Mac Tools franchisee. If you receive the Franchisee Incentive, you may not be eligible for other incentives that we offer to franchisees. You may use this trade account credit toward your on-going inventory purchase requirements.

Note 3: Customer Credit Program – Remittance of Fees. Qualifying franchisees may participate in a customer credit program (the “Customer Credit Program”) that allows their customers to purchase products on credit provided by the Customer Credit Program provider and funded by various lenders from time to time (the provider and lender are referred to in this disclosure document as the “Credit Provider”). Both you and your customers must meet the Customer Credit Program’s requirements and qualifications. You may be required to sign an agreement with the Credit Provider (the “Customer Credit Program Agreement”), and you may be required to sign a rider to the Customer Credit Program Agreement with us that modifies certain provisions of the Franchise Agreement (the “Customer Credit Program Rider”) (see Exhibit O). There is no guaranty that you or your customers will qualify for the Customer Credit Program.

As of the original issuance date of this disclosure document, if you participate in the Customer Credit Program, you are obligated to collect, on a weekly basis, amounts your customers owe to the Credit Provider. We may deduct the amounts your customers owe the Credit Provider from your bank account or trade account on a weekly basis. If you default under the Customer Credit Program Agreement or the Customer Credit Program Rider by not collecting amounts from your customers as required under those agreements, or if a Customer fails or refuses to pay any amounts owed under the Customer Credit Program for any reason, we may demand that you repay us or the Credit Provider up to 100% of the amounts owed by your Customer upon notice to you.

As of the original issuance date of this disclosure document, you are charged a fee equal to 9% of the purchase price of products purchased by your customers (“Credit Program Fee”). The fee is deducted from the loan proceeds received from the Credit Provider for Customers purchases of Products from you. Five percent (5%) of the fee is owed to the Credit Provider and four percent (4%) of the fee is owed to us. The percentages owed may change from time to time, but the total percentage of the Credit Program Fee will not exceed fifteen percent (15%) of the purchase price of the Products. The fee paid to us is not a referral fee or rebate. Rather, it represents amounts you owe to us for the management of the Customer Credit Program. In our discretion, qualifying franchisees may receive a weekly credit to their trade account for some or all of the amount retained by us in the previous week for the Credit Program Fee owed to us.

If your customer does not qualify for the Customer Credit Program because the standard underwriting guidelines for the Customer Credit Program are not met or the customer does not have a credit history, your customer may be eligible for a special account that would allow the customer to purchase products using the Customer Credit Program (a “Special Account”). As of the original issuance date of this disclosure document, if a Special Account is charged-off or charged-back to us by the Credit Provider, or we repurchase these accounts from the Credit Provider, you must reimburse us for up to 50% of the amount of that account or a lesser amount as we determine. We may increase this percentage up to 100% with notice to you. We have the right to limit your ability to establish new Special Accounts.

Your participation, and that of your customers, in the Customer Credit Program is optional. We have no obligation to make a Customer Credit Program available to franchisees. We may terminate,

suspend, substitute or modify the Customer Credit Program or the terms of the Customer Credit Program at any time. The Credit Provider may be replaced or terminated by us at any time. Your participation in the Customer Credit Program may be suspended, limited or revoked by us if you do not comply with the requirements of the Customer Credit Program or if you submit customer applications that involve dishonesty, misrepresentation and/or fraud.

Note 4: Special Purchasing Programs. In addition to a trade account with us that you may use for inventory purchases under your Mac Tools trade account, we may periodically offer existing franchisees who meet our eligibility requirements the opportunity to purchase Products under special purchasing programs. The types of Products, the purchase price, the payment terms, eligibility to participate and other additional limitations on these purchasing programs are determined solely by us and may be modified by us at any time. We may discontinue a special purchasing program at any time.

As of the original issuance date of this disclosure document, the special purchasing programs we offer are the Extended Terms Program (“ETP”) and the Large Ticket Account Program (“LTA”), both of which allow eligible franchisees to pay for Products selected by us over a longer period of time than would be permitted for on-going inventory purchases.

In the past, the repayment period for purchases under ETP has ranged from 40 to 48 weeks, but your repayment period may differ. We have the right to charge you an administrative fee of up to \$50 for each Route operated by you or each of your ETP accounts. We did not charge this administrative fee during our prior fiscal year. If required, we estimate the fee will range from \$50 to \$100.

LTA is offered to eligible franchisees for the purchase of single inventory items with a minimum purchase price determined by us. The minimum purchase price is currently \$800, but the amount may be modified by us at any time. In the past, the repayment period for purchases under LTA ranged from 50 to 100 weeks, but your repayment period may differ. Franchisees may be charged an administrative fee for each Product purchased under LTA, with a maximum fee equal to 10% of the purchase price of the eligible item. As of the original issuance date of this disclosure document, if the LTA term is 50 weeks or less, no fee is charged; if the term is more than 50 weeks, the fee is equal to 5% of the purchase price of the eligible item. Fees paid by franchisees participating in LTA during our prior fiscal year ranged from \$188,125 to \$1,345,370. For franchisees participating in LTA during our prior fiscal year, fees for franchisees in the 50 states ranged from \$125 to \$450, and fees for franchisees in Puerto Rico ranged from \$900 to \$3,770.

Weekly payments to us are required under both ETP and LTA. The amount of each weekly payment will vary based on actual shipments, the actual amount of the purchases and the number of weeks of the payment period. We have the right to charge you a fee in an amount up to \$50 for any payment you miss because of insufficient funds in your bank account or for other similar reasons. We did not charge these fees during our 20242025 fiscal year.

In the past, we have offered a one-time purchasing program in the fall of the calendar year. The terms of this program were substantially similar to those of ETP, and if offered by us again, we anticipate the program terms will be similar to ETP or LTA.

For special purchasing programs offered after the original issuance date of this disclosure document, we reserve the right to charge you an administrative fee of up to \$50 and the late payment fee described above.

Note 5: Required Monthly Technology Fee. There may be changes and advancements in Technology during the term of your Franchise Agreement and to help the Mac Tools franchise system adapt to these

changes and advancements and, if applicable, to adopt Technology across some or all of the Mac Tools franchise system, franchisees may be required to pay Mac Tools a non-refundable Required Monthly Technology Fee of up to \$150.

Note 6. Additional Technology Fee. Throughout the term of the Franchise Agreement, Mac Tools may periodically require franchisees to implement and use certain Technology in their Mac Tools Business. Mac Tools may charge you a non-refundable initial fee of up to \$500 (as disclosed in Item 5 of this disclosure document) and a non-refundable recurring monthly fee of up to \$150 for each such Technology. The initial fee will be due at the time the Technology is implemented or when a franchisee adds an additional Route, license or user permission.

Note 7: Monthly Business Software Fee. You are required to use the Business Software in the operation of your Mac Tools Business, and you are required to pay Mac Tools an Initial Business Software Fee (disclosed in Item 5 of this disclosure document) and a non-refundable recurring Monthly Business Software Fee of up to \$150. As of the original issuance date of this disclosure document, the Monthly Business Software Fee is \$50 for each Route that you operate, and it is assumed that you will operate one Route.

Note 8: Renewal Fee. Franchisees who signed their Franchise Agreements before March 1, 2016 are not required to pay a renewal fee. Franchisees who signed their Franchise Agreements on or after March 1, 2016 are required to pay a renewal fee upon each renewal of their Franchise Agreement (see Exhibit D for a copy of the Renewal Addendum).

Note 9: Transfer Fee. The amount of the fee to be paid in connection with a transfer depends upon the term of the new franchisee's Franchise Agreement. If the term is the same as that remaining under your Franchise Agreement, you must pay us a transfer fee equal to one-half of the then-current initial franchise fee. If the term is something other than the term remaining under your Franchise Agreement, you are not required to pay us a transfer fee, but the new franchisee must pay us a transfer fee in an amount equal to the then-current initial franchise fee. If we agree to allow you to transfer one of your Routes to a new franchisee, among other conditions, you must pay us a transfer fee equal to one-half of the then-current initial franchise fee.

Note 10: Training Tuition Fee or Attendance Fee. If we provide optional training courses after you have begun operating, and you attend the training, we have the right to charge you a tuition fee or attendance fee for this training. As of the date of this disclosure document, we estimate the tuition fee or attendance fee will be a maximum of \$3,000 for each person trained.

Note 11: Consumer Price Index Fee Increase. Fees, costs, charges, contributions and dollar amounts ("Fees and Costs") in the Franchise Agreement may be increased periodically by Mac Tools based on CPI (see definition of CPI below) but in no event more than once per calendar year. Fees and Costs in other agreements with Mac Tools may be increased as often as permitted in the other agreements. These increases are limited to the greater of the amounts permitted under the agreement or the CPI increase. Fees and Costs charged by third parties, collected by Mac Tools on behalf of third parties, or charged to or incurred by Mac Tools from third parties in connection with your Mac Tools Business or the performance of your obligations to Mac Tools (e.g., shipping, handling, and delivery fees) are not Fees and Costs and are not subject to the limitations of increases based on CPI. CPI means the Metropolitan Area Consumer Price Index for Urban Consumers – All Items ("CPI") for the prior calendar year, as published by the U.S. Department of Labor, or published in a successor or substantially similar index (as determined by Mac Tools in its sole discretion). CPI increases or other fees, costs, charges, contributions and dollar amount increases will be communicated to you in the Field Operations Manual or otherwise in writing, including email and other electronic communication methods.

Note 12: Shipping Fees. We do not guarantee delivery of orders within a specific time frame, and we do not guarantee a specific delivery date for expedited shipping. Orders fulfilled by third-parties may be subject to the third-party's shipping fees. Our shipping policies, including shipping fees may be changed by us from time to time upon prior notice to you and are published in writing, which may include the Field Operations Manual, email and other electronic communication methods. Shipping costs can vary from time to time for many reasons, including, but not limited to fuel costs, items to be shipped, distance shipped, supply chain and demand, insurance costs, surcharges, and shipping disruptions. Mac Tools may take these into account when increasing or modifying the shipping fees you are charged. As of the original issuance date of this disclosure document: We offer free shipping to you for single orders that meet a minimum net cost to you of \$400.00. If your order does not meet this minimum net cost, we charge you a \$25.00 shipping and handling fee for each order; and we may offer expedited shipping upon payment of an expedited shipping fee of \$25. These fees may be modified or increased by Mac Tools from time to time. If so, you must pay the modified or increased fee amount. You may also incur shipping fees to return tools to us for warranty-related repairs or replacements.

There are no purchasing cooperatives required to be disclosed in Item 6.

~~[Remainder of page intentionally blank. Item 7 begins on the following page.]~~

ITEM 7. ESTIMATED INITIAL INVESTMENT

YOUR ESTIMATED INITIAL INVESTMENT

For New/Traditional Franchisees:

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is To Be Made
Initial Franchise Fee (See Note 1)	\$8,000	Lump sum	Upon signing the Franchise Agreement	Mac Tools
Annual Fee (See Note 2 and Note 18)	\$1,200	Lump sum	Within 30 days of the date of invoice	Mac Tools
Travel and Living Expenses While Training (See Note 3)	\$2,025 to \$4,050	Lump sum	As arranged by you	Airlines, hotels, and restaurants
Starter Inventory (See Note 4 and Note 18)	~~\$71,000 to~~ <u>\$76,000 to</u> <u>\$85,000</u>	Lump sum	Upon signing the Franchise Agreement	Mac Tools
Truck Lease or Purchase (See Note 5)	\$13,800 to ~~\$180,000~~ <u>239,000</u>	As required by suppliers	As required by suppliers	Truck suppliers
Truck Painting and Decal Application (See Note 6)	\$0 to ~~\$10,550~~ <u>10,750</u>	Lump sum	Upon signing the Franchise Agreement	Various suppliers
Tool Displays (See Note 7 and Note 18)	\$0 to \$2,000	Lump sum	Prior to opening	Mac Tools and other suppliers
Payment Processing Services (See Note 8 and Note 18)	~~\$0 to \$500~~ <u>750</u>	As required by provider	As required by provider	Approved suppliers
Professional Fees (See Note 9)	\$850 to \$1,800	As arranged by you	As arranged by you	Your professional advisors
Insurance (See Note 10)	~~\$1,700~~ <u>1,250</u> to ~~\$4,800~~ <u>7,200</u> for first 6 months	Lump sum	Prior to opening	Insurance company
Uniforms (See Note 11 and Note 18)	\$0 to \$75	Lump sum	Prior to opening	Approved suppliers
Computer System (See Note 12 and Note 18)	\$4,000 to \$5,000	As arranged by you and supplier	Prior to signing the Franchise Agreement	Mac Tools or other designated supplier

Opening Advertising and Business Cards (See Note 13 and Note 18)	\$50 to ~~\$250~~ <u>\$350</u>	As incurred	Upon receipt of invoice	Various suppliers
Licenses, Permits and Authorizations (See Note 14)	~~\$150~~ <u>\$160</u> to ~~\$350~~ <u>\$360</u>	Lump sum	Prior to opening	Government agencies
Required Monthly Technology Fee (See Note 15 and Note 18)	\$0 to \$900 for first 6 months	Lump sum	Monthly on date determined by Mac Tools (See Note 15)	Mac Tools
Additional Technology Fee (Initial Fee) (See Note 16 and Note 18)	\$0 to \$500	Lump sum	Due on date Franchise Agreement is signed by you and us and, if applicable, upon implementation of Technology.	Mac Tools or other designated supplier You may be charged this fee for each Technology used in your Mac Tools Business. You may be required to pay this fee on a per franchisee, per Route or per license or user permission basis.
Additional Monthly Technology Fee (See Note 16 and Note 18)	\$0 to \$900	Lump sum	Monthly on date determined by Mac Tools (See Note 16)	Mac Tools or other designated supplier You may be charged this fee for each Technology used in your Mac Tools Business. You may be required to pay this fee on a per franchisee, per Route or per license or user permission basis.
Business Software Fees (including Initial Business Software Fee and Monthly Business Software Fee) (See Note 17 and Note 18)	\$550 for first 6 months	Lump sum	Initial fee of \$250 payable when the Franchise Agreement is signed, and when an additional Route or license or user permission is added. Recurring fee of \$50 due monthly.	Mac Tools or other designated supplier

Consumer Price Index Increases to All Fees, Costs, Charges, Contributions and Dollar Amounts (See Note 18)	Increase in fees, costs, charges, contributions and dollar amounts in the Franchise Agreement and any other agreement with Mac Tools depending on right to increase fees in the agreements and the Consumer Price Index.	Increase may occur no more than once per year, unless otherwise provided in agreements. Increase takes effect upon written notice to franchisees.	Fees are due at the time set out in the Franchise Agreement or other agreement between you and Mac Tools. Written notice includes the Field Operations Manual, email or other electronic communication.	Mac Tools
Additional Funds: 3 to 6 Months (Working Capital) (See Note 19)	~~\$20,000~~ <u>30,000</u> to \$50,000	As incurred	As incurred	Various suppliers, employees and others
TOTAL	~~\$123,325~~ <u>137,885</u> to ~~\$347,425~~ <u>418,385</u> (less any incentives offered to you by us)			

[Remainder of page intentionally blank. Item 7 continues on the following page.]

For Mac Tools Distributors Converting to Franchisees:

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is To Be Made
Initial Franchise Fee (See Note 1)	\$8,000	Lump sum	Upon signing the Franchise Agreement	Mac Tools
Annual Fee (See Note 2 and Note 18)	\$1,200	Lump sum	Within 30 days of the date of invoice	Mac Tools
Truck Painting and Decal Application (See Note 6)	\$0 to ~~\$10,550~~ \$10,750	Lump sum	Within 90 days of signing the Franchise Agreement	Various suppliers
Tool Displays (See Note 7 and Note 18)	\$0 to 2,000	Lump Sum	Prior to opening	Mac Tools and other suppliers
Payment Processing Services (See Note 8 and Note 18)	\$0 to ~~\$500~~ \$750	As required by provider	As required by provider	Approved suppliers
Professional Fees (See Note 9)	\$0 to \$1,800	As arranged by you	As arranged by you	Your professional advisors
Uniforms (See Note 11 and Note 18)	\$0	Lump sum	Prior to opening	Approved suppliers
Computer System (See Note 12 and Note 18)	\$0 to \$5,000	Lump sum	At signing of Franchise Agreement	Mac Tools or other designated supplier
Addition to Insurance Premiums (See Note 10)	\$0 to \$80 (monthly)	Lump sum	Prior to opening	Insurance company or companies
Required Monthly Technology Fee (See Note 15 and Note 18)	\$0 to \$900 for first 6 months	Lump sum	Monthly on date determined by Mac Tools (See Note 15)	Mac Tools
Additional Technology Fee (Initial Fee) (See Note 16 and Note 18)	\$0 to \$500	Lump sum	Due on date Franchise Agreement is signed by you and us and, if applicable, upon implementation of Technology.	Mac Tools or other designated supplier You may be charged this fee for each type of Technology used in your Mac Tools Business. You may be required to pay this fee on a per franchisee, per Route or per license or user permission basis.

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is To Be Made
Additional Monthly Technology Fee (See Note 16 and Note 18)	\$0 to \$900	Lump sum	Monthly on date determined by Mac Tools (See Note 16)	Mac Tools or other designated supplier You may be charged this fee for each Technology used in your Mac Tools Business. You may be required to pay this fee on a per franchisee, per Route or per license or user permission basis.
Business Software Fees (including Initial Business Software Fee and Monthly Business Software Fee) (See Note 17 and Note 18)	\$550 for first 6 months	Lump sum	Initial fee of \$250 payable when the Franchise Agreement is signed, and when an additional Route or license or user permission is added. Recurring fee of \$50 due monthly.	Mac Tools or other designated supplier
Consumer Price Index Increases to All Fees, Costs, Charges, Contributions and Dollar Amounts (See Note 18)	Increase in fees, costs, charges, contributions and dollar amounts in the Franchise Agreement and any other agreement with Mac Tools depending on right to increase fees in the agreements and the Consumer Price Index.	Increase may occur no more than once per year, unless otherwise provided in agreements. Increase takes effect upon written notice to franchisees.	Fees are due at the time set out in the Franchise Agreement or other agreement between you and Mac Tools. Written notice includes the Field Operations Manual, email or other electronic communication.	Mac Tools

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is To Be Made
Additional Funds: 3 to 6 months (Working Capital) (See Note 19)	\$0 to \$50,000			
TOTAL	\$9,750 to ~~\$81,980~~ <u>82,430</u> <u>0</u> (less any incentives offered to you by us)			

[Remainder of page intentionally blank. Item 7 continues on the following page.]

For Converting Franchisees or Distributors of other Systems and Employees of Mac Tools, its Parent or Affiliates:

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is To Be Made
Initial Franchise Fee (See Note 1)	\$8,000	Lump sum	Upon signing the Franchise Agreement	Mac Tools
Annual Fee (See Note 2 and Note 18)	\$1,200	Lump sum	Within 30 days of the date of invoice	Mac Tools
Travel and Living Expenses While Training (See Note 3)	\$2,025 to \$4,050	Lump sum	As arranged by you	Airlines, hotels, & restaurants
Starter Inventory (See Note 4 and Note 18) (See Note 4 and Note 18)	~~\$71,000 to \$76,000~~ to <u>\$85,000</u>	Lump sum	Upon signing the Franchise Agreement	Mac Tools
Truck Lease or Purchase (See Note 5)	\$13,800 to ~~\$180,000~~ <u>239,000</u>	As required by suppliers	As required by suppliers	Truck suppliers
Truck Painting and Decal Application (See Note 6)	\$0 to ~~\$10,550~~ <u>10,750</u>	Lump sum	Upon signing the Franchise Agreement	Suppliers of truck painting and decal application services
Tool Displays (See Note 7 and Note 18)	\$0 to \$2,000	Lump sum	Prior to opening	Mac Tools and other suppliers
Payment Processing Services (See Note 8 and Note 18)	\$0 to ~~\$500~~ <u>750</u>	As required by provider	As required by provider	Approved suppliers
Professional Fees (See Note 9)	\$0 to \$1,800	As arranged by you	As arranged by you	Your professional advisors
Uniforms (See Note 11 and Note 18)	\$0 to \$75	Lump sum	Prior to opening	Approved suppliers
Computer System (See Note 12 and Note 18)	\$4,000 to \$5,000	As arranged by you and supplier	Prior to signing Franchise Agreement	Mac Tools or other designated supplier
Opening Advertising and Business Cards (See Note 13 and Note 18)	\$50 to ~~\$250~~ <u>350</u>	As incurred	Upon receipt of invoice	Suppliers
Licenses, Permits and Authorizations (See Note 14)	~~\$50~~ <u>160</u> to <u>\$250</u> <u>360</u>	Lump sum	Prior to opening	Government agencies

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is To Be Made
Required Monthly Technology Fee (See Note 15 and Note 18)	\$0 to \$900 for first 6 months	Lump sum	Monthly on date determined by Mac Tools (See Note 15)	Mac Tools
Additional Technology Fee (Initial Fee) (See Note 16 and Note 18)	\$0 to \$500	Lump sum	Due on date Franchise Agreement is signed by you and us and, if applicable, upon implementation of Technology.	Mac Tools or other designated supplier You may be charged this fee for each Technology used in your Mac Tools Business. You may be required to pay this fee on a per franchisee, per Route or per license or user permission basis.
Additional Monthly Technology Fee (See Note 16 and Note 18)	\$0 to \$900	Lump sum	Monthly on date determined by Mac Tools (See Note 16)	Mac Tools or other designated supplier You may be charged this fee for each Technology used in your Mac Tools Business. You may be required to pay this fee on a per franchisee, per Route or per license or user permission basis.
Business Software Fees (including Initial Business Software Fee and Monthly Business Software Fee) (See Note 17 and Note 18)	\$550 for first 6 months	Lump sum	Initial fee of \$250 payable when the Franchise Agreement is signed, and when an additional Route or license or user permission is added. Recurring fees of \$50 due monthly.	Mac Tools or other designated supplier
Consumer Price Index Increases to All Fees, Costs, Charges, Contributions and Dollar Amounts (See Note 18)	Increase in fees, costs, charges, contributions and dollar amounts in the Franchise	Increase may occur no more than once per year, unless otherwise provided in	Fees are due at the time set out in the Franchise Agreement or other agreement between you and Mac Tools.	Mac Tools

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is To Be Made
	Agreement and any other agreement with Mac Tools depending on right to increase fees in the agreements and the Consumer Price Index.	agreements. Increase takes effect upon written notice to franchisees.	Written notice includes the Field Operations Manual, email or other electronic communication.	
Additional Funds: 3 To 6 Months (Working Capital) (See Note 19)	~~\$20,000~~ <u>30,000</u> 0 to \$50,000	As incurred	As incurred	Various suppliers, employees and others
TOTAL	~~\$120,675~~ <u>135,785</u> to ~~\$342,525~~ <u>411,185</u> (less any incentives offered to you by us)			

[Remainder of page intentionally blank. Notes to Item 7 tables begin on the following page.]

GENERAL NOTE: All figures in Item 7 are estimates only. ~~Actual amounts will vary for each franchisee and each location depending upon a number of factors.~~ The estimates provided in each of the tables above assume that you will operate one Route. Generally, none of the amounts presented in Item 7 are refundable. You may be obligated to pay us by direct debit from your bank account (see Exhibit N).

NOTE TO ITEM 7 TABLES:

Note 1: Initial Franchise Fee. The initial franchise fee covers some of the expenses we incur in offering and selling franchises, in training franchisees and in assisting franchisees with the commencement of their Mac Tools Businesses.

Note 2: Annual Fee. You must pay us an annual fee of \$1,200. This payment will be in the form of a debit to your trade account and is due within thirty (30) days after the date of invoice. During the first year of your franchise, the annual fee will be equal to \$100.00 multiplied by the number of whole months that you will be a franchisee during that first year. If you are a renewing franchisee who has already paid us the annual fee that was due in the last year of your initial Franchise Agreement, we will credit a portion of the amount that you paid toward the annual fee due under your renewal Franchise Agreement.

Note 3: Travel and Living Expenses while Training. This estimate includes airfare and other transportation, meals and hotel for one person while attending initial training in Dublin, Ohio or at another location in the Columbus, Ohio metropolitan area, as determined by us. Your transportation expenses will vary according to the distance, mode of transportation and market for airline transportation. This estimate does not include personal expenses. Converting Mac Distributors are not required to attend initial training.

Note 4: Starter Inventory. You must pay for Starter Inventory by certified check, wire transfer or other readily available funds. Refunds of payments by you for Starter Inventory are subject to our then applicable return policy. If you operate more than one Route, you must purchase Starter Inventory for each Route; however, occasionally, we allow a franchisee who is adding an additional Route to use its existing inventory to start the Route. Converting Mac Distributors are not typically required to purchase Starter Inventory.

Note 5: Truck Lease or Purchase. You must purchase or lease a new or used truck that meets our specifications. Pick-up trucks, sprinter trucks or vans and messenger trucks or vans do not meet our specifications and you may not use them in your Mac Tools Business. Truck purchase prices vary ~~significantly~~ depending upon whether a new or used truck is purchased. A new truck may cost between ~~\$100,000~~156,000 and ~~\$180,000~~239,000 and a used truck between ~~\$5,000~~31,150 and ~~\$130,000~~200,000. Lease costs vary depending on the truck price, year, condition and optional features, and financing terms and conditions of the lessor. We estimate that your lease of a truck will require a security deposit and delivery fee, collectively in the amount of \$3,000 to \$15,000, and monthly payments from \$1,800 to \$3,000. The low range of the estimate above reflects a leased truck with a security deposit and delivery fee of \$3,000 and monthly lease payments of \$1,800 for a six month period. The high range of the estimate above reflects the purchase of a new truck. Most franchisees purchase, not lease, their trucks. You can purchase or lease your truck from any vendor. We provide the names of companies that sell or lease approved models of trucks that meet our specifications and that can equip the trucks with the appropriate fixtures and tool displays. You are encouraged to contact these companies and other companies to discuss the costs and terms of sale or lease of a truck. Your District Manager may also be able to provide you with information about truck vendors. The estimates in the table above include the costs of truck delivery, truck condition reports, sales taxes, expenses of vehicle registration, and

document fees related to purchase or lease of the truck and registration with state and local jurisdictions. The estimate does not include the cost of outfitting the truck to display the current MAC Tools® color scheme, logo, decals and other display requirements (which are described in the following Note 6). If you are a Converting Mac Distributor, we assume that you will use your existing truck to operate your franchised Mac Tools Business, and as such, will not incur any costs to lease or purchase a truck. If you are a Converting Franchisee, Distributor or Employee you may already own or lease a truck that meets our specifications. If so, you will not be required to purchase or lease of a truck to operate your Mac Tools Business and will not incur these expenses.

Note 6: Truck Painting and Decal Application. Your truck must meet our specifications regarding color and decals. If you purchase a used truck, or if you are a Converting Mac Distributor using your existing truck, and your truck meets our color and decal requirements, there will be no cost to you for vehicle painting, our decal package (the “Graphics Package”) or decal installation. If your truck does not meet our specifications, you must have your truck painted and the Graphics Package installed on your truck. This work is typically done immediately after you successfully complete initial training, or if a Converting Mac Distributor, immediately after you sign the Franchise Agreement. You ~~This estimate does not include any repairs that you may need to repair damage~~ make to the body of the truck, such as dents, scratches and rust, before your truck is painted. ~~The costs for repair, including costs to prime or re-paint the base color of the truck, are not included in the following estimates.~~

~~Decal Removal (if needed)~~	~~\$800 to \$1,500~~
~~Estimated Freight (United States Only)~~	~~\$50~~
~~Graphics Package~~	~~\$1,500 to \$4,000~~
~~Installation of Graphics Package~~	~~\$800 to \$5,000~~
~~Totals~~	~~\$3,150 to \$10,550~~

If we determine that your truck’s repair work, paint job or color scheme does not meet our specifications, we may require you, at your sole cost and expense, to make any necessary changes to the truck to bring the truck into compliance with our specifications.

Note 7: Tool Displays. We require you to outfit the interior of your truck with tool displays that are used to showcase your inventory. The tool displays must meet our specifications. If you purchase a used truck, or, if you are a Converting Mac Distributor or a Converting Franchisee, Distributor or Employee using your existing truck to operate your Mac Tools Business, if your truck meets our tool display requirements, you will not be required to purchase tool displays. Franchisees may elect to buy tool displays, even if not required by Mac Tools to do so. We estimate your costs for tool displays purchased from us will range from \$0 and \$2,000. The costs for tool displays are in addition to the cost of your truck. The return of tool displays purchased from us are subject to our return policy, including the amount of any refund that you may receive.

Note 8: Payment Processing Services. You may use payment processing services that allow for mobile methods of accepting payments from your customers, such as payment by a card swipe device connected to your smart phone or tablet device or payment directly from a customer’s smart phone. Providers may charge a fee for the devices needed to process payments, set-up fees, monthly service fees, processing fees each time a mobile payment is made, and transaction fees. The low range of this estimate assumes that you will not use mobile payment processing services, and the high range of this estimate assumes you will use mobile payment processing services and includes the cost to purchase one card swipe device and the amount of fees to be paid by franchisees for a six month period.

Note 9: Professional Fees. This is an estimate of your expenses to have an attorney review the franchise documents, as well as the costs of forming a business entity, should you decide to do so. This estimate

does not include the possible expenses of a review of the documents by an accountant or business advisor.

Note 10: Insurance. Costs of insurance will vary by locality, local taxes and your personal loss experience. The estimate provided is for the first six months' coverage. Coverage limits assumed in the estimate are as follows: commercial auto liability insurance coverage – \$1,000,000; comprehensive general liability insurance coverage – \$1,000,000; and inventory and equipment – \$85,000. We have the right to require you to obtain additional types of insurance and coverages, which may increase your insurance costs.

In addition to the insurance costs already incurred by Mac Tools distributors, a Converting Mac Distributor may incur an increase to its insurance premiums in connection with the general business liability insurance requirement under the Franchise Agreement.

Note 11: Uniforms. You must maintain a professional image and comply with our requirements concerning uniforms. We provide you four uniforms at no cost to you. If you would like additional shirts, you may purchase them at an estimated costs of \$75 per shirt. The disclosure above assumes you will buy one shirt. If you are a Converting Mac Distributor, we assume that you already have the uniforms needed to operate your Mac Tools business and will not incur this expense.

Note 12: Computer System. Your computer system will consist of computer hardware and operating system software. You must purchase your computer system from us at an estimated cost of \$4,000 to \$5,000, ~~depending upon the add-on options selected by you such as printers, warranties and service plans (see Item 5 for additional information on the computer system).~~

Note 13: Opening Advertising and Business Cards. You are not required to advertise prior to commencing business. Most franchisees purchase business cards before they begin operating. If you are a Converting Mac Distributor, we assume that you already have business cards and will not incur this expense.

Note 14: Licenses, Permits and Authorizations. You may be required to obtain business permits and licenses, such as truck licenses, sales tax permits and vendor licenses. The types and costs of required licenses and permits vary from locality to locality. If you are a Converting Mac Distributor, we assume you already have the required permits and licenses and will not incur this expense.

Note 15. Required Technology Fee. The low range of the Required Technology Fee in the table above assumes that you are not required to pay the Required Technology Fee, and the high range assumes that you will be charged a Required Technology Fee of \$150 per month per Route during the first six months you are in operation and that you operate one (1) Route.

Note 16. Additional Technology Fee and Additional Monthly Technology Fee. The low range of the this additional Technology fee in the table above assumes that you will not be required to pay a fee to implement and use additional Technology in your Mac Tools Business during the first six months you are in operation, and so you are not required to pay an initial additional fee or a recurring monthly technology fee. The high range assumes that you will be required to pay an initial Technology fee of \$500 and a recurring monthly Technology fee of \$900. Fees are due on a per Route basis, and it is assumed that you will use one (1) additional Technology during the first six months you are in operation and that you operate one (1) Route.

Note 17: Business Software Fees. You must pay an Initial Business Software Fee of \$250 and a recurring Monthly Business Software Fee of \$50 per month per Route for the use of the Business Software. The estimate above is for a six (6) month period and assumes that you operate one (1) Route.

Note 18: Consumer Price Index Fee Increase. Fees, costs, charges, contributions and dollar amounts (“Fees and Costs”) in the Franchise Agreement may be increased periodically by Mac Tools based on CPI (see definition of CPI below) but in no event more than once per calendar year. Fees and Costs in other agreements with Mac Tools may be increased as often as permitted in the other agreements. These increases are limited to the greater of the amounts permitted under the agreement or the CPI increase. Fees and Costs charged by third parties, collected by Mac Tools on behalf of third parties, or charged to or incurred by Mac Tools from third parties in connection with your Mac Tools Business or the performance of your obligations to Mac Tools (e.g., shipping, handling, and delivery fees) are not Fees and Costs and are not subject to the limitations of increases based on CPI. CPI means the Metropolitan Area Consumer Price Index for Urban Consumers – All Items (“CPI”) for the prior calendar year, as published by the U.S. Department of Labor, or published in a successor or substantially similar index (as determined by Mac Tools in its sole discretion). CPI increases or other fees, costs, charges, contributions and dollar amount increases will be communicated to you in the Field Operations Manual or otherwise in writing, including email and other electronic communication methods.

Note 19: Additional Funds. This is an estimate only of the range of initial start-up expenses that you may incur. This estimate is based on our experience in offering and selling Mac Tools distributorships and franchises. The estimate is for a period of 3 to 6 months. If you are a Converting Mac Distributor, we assume you have sufficient additional funds to commence operations of your franchised Mac Tools Business, and will not incur these expenses.

We do not offer financing to you for your initial investment, but as disclosed in Item 10, Wells Fargo may offer qualifying franchisees financing for Starter Inventory, a truck and other costs associated with a truck, as well as certain expenses associated with starting and operating a Mac Tools Business, including working capital. You may also be able to finance all or part of the initial investment from other third parties (see Item 10 of this disclosure document for additional information.)

ITEM 8. RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

We place restrictions on the sources of products and services that you sell or use in the establishment and operation of your Mac Tools Business. In addition, certain products and services that you sell or use must meet our specifications. The source of these obligations is the Franchise Agreement, and the purpose of these requirements is to maintain the Mac Tools image and the MAC Tools® trademarks and service marks, as well as to insure the identification of Mac Tools Businesses and products by the public, to preserve and enhance the goodwill associated with Mac Tools, and to fulfill the expectations of our customers.

Except for specifications included in our Field Operations Manual, we do not issue specifications for products and services to our franchisees. We do not issue specifications for products and services to approved suppliers. We do not permit you to contract with alternative suppliers when we have designated or approved a supplier.

Items and Services Which Must Meet Mac Tools’ Specifications

Truck Used in the Operation of Your Route

For each Route that you operate, you are required to purchase or lease a new or used truck that meets our specifications. Pick-up trucks, sprinter trucks or vans and messenger trucks or vans do not meet our specifications and you may not use them in your Mac Tools Business. You may purchase your truck from any vendor. We provide the names of companies that sell or lease trucks that meet our specifications and that can equip the trucks with the required fixtures and tool displays. You are encouraged to contact these companies and other companies to discuss the costs and terms of sale or lease of a used or new truck. Occasionally, we have a used truck that we offer to franchisees to purchase. Your truck must meet our specifications for color scheme and decals. You must periodically update your truck to conform to our then-current truck specifications. We will not require updates more than once every five years, except that franchisees who are renewing their Franchise Agreement may be required to update at the time of renewal.

Insurance

You must maintain comprehensive general liability insurance coverage, commercial auto liability insurance coverage, and property insurance coverage, covering you, your inventory of the Products and the SBD Products, each of your trucks, and your employees. If you do not obtain and maintain the required insurance, Mac Tools may do so on your behalf at your expense.

Your property insurance must insure against fire, theft and extended coverage, must contain a “lenders loss payable” clause identifying Stanley Industrial & Automotive, LLC or its designee as the “lender,” and must be in an amount at least equal to the full replacement cost of the inventory, and must name Stanley Industrial & Automotive, LLC or its designee as the “loss payee.”

Your liability insurance coverage must insure against personal injury, death, and damage to property caused by any product sold by you or your employees, or caused by any motor vehicle being operated by you or your employees in the conduct of your Mac Tools Business, or in any other way as a result of or in connection with the operation of your Mac Tools Business.

You must maintain at least the following types and amounts of insurance coverage:

- (i) comprehensive general liability insurance in an amount of not less than \$1,000,000 per occurrence and combined single limit bodily injury and property damage, \$1,000,000 in the aggregate for each policy,
- (ii) commercial automobile liability insurance for each truck with minimum limits of \$1,000,000 per accident for bodily injury and property damage, and minimum limits of \$1,000,000 for uninsured and underinsured motorist statutory personal injury protection, and (iii) automobile physical damage insurance, including earthquake and flood coverage, on each truck in an amount equal to the lesser of the actual cash value or the cost of repair of the truck, minus the maximum deductible amount permitted or required by us, typically from \$500 to \$1,500. Stanley Industrial & Automotive, LLC or its designee must be included as an “additional insured” on the comprehensive general liability insurance and as an “additional insured grantor of franchise” and, if applicable, an “additional insured lessor” on the automobile liability insurance.

You must secure and maintain at all times workers’ compensation coverage for your Mac Tools Business in accordance with the laws of every jurisdiction in which you operate a Route. This means that if your Mac Tools Business has any employees, you must protect them by purchasing and maintaining workers’ compensation insurance and, if a jurisdiction has a minimum level of coverage, you must maintain workers’ compensation insurance of at least that level. If a jurisdiction requires workers’ compensation coverage for a business even if the business has only an owner and no employees, you must secure and maintain workers’ compensation insurance for the business.

You must obtain and maintain additional insurance coverage as we may require from time to time. You must complete an Insurance Loss Payee form (see Exhibit K) in favor of Stanley Industrial & Automotive, LLC or its designee, and, if applicable, Wells Fargo (see Item 10 for additional information regarding Wells Fargo).

Insurance coverage can be obtained from any company or agent that meets our specifications. We have approved an insurance policy that is tailored to meet our insurance specifications. This policy is administered through Marsh & McLennan Agency, LLC, 100 Front Street, Suite 800, Worcester, Massachusetts 01608, (508) 595-7917. In addition, a comprehensive business insurance package (general liability, fire, casualty, automobile liability and physical damage, inventory and computer equipment, optional business interruption coverage and theft insurance) for you and the truck is available through this company. Costs for insurance provided by Marsh & McLennan Agency will be quoted on an individual basis depending upon a franchisee's needs.

As a Mac Tools franchisee you are an independent contractor and will not be covered by workers' compensation from Mac Tools. Although not required, you should consider purchasing worker's compensation insurance or a health insurance policy along with disability insurance coverage which may help protect you against losses and expenses resulting from a work-related injury or illness. Your insurance agent should be able to explore with you the different types of insurance protection available and the costs.

Uniforms

You must maintain a professional image in the operation of your Mac Tools Business, and you must comply with our requirements regarding uniforms. We have the right to require you to purchase uniforms only from suppliers designated or approved by us.

Items and Services which Must Be Purchased from a Designated or Approved Supplier

Products and SBD Products=

All Products and SBD Products offered by you in the operation of your Mac Tools Business must meet our specifications and must be purchased from us. We are the sole designated supplier of Products and SBD Products.

Graphics Package

If you are required to purchase a Graphics Package for your truck, you must purchase the Graphics Package from a supplier designated by us and have the Graphics Package installed by a supplier designated by us. Our designated supplier for the Graphics Package does not make truck repairs or provide re-painting services. You may select the vendor to perform the labor required to repair any damage to the truck (such as dents, scratches and rust) and to repaint the truck. ~~Our designated supplier for the Graphics Package does not make truck repairs or provide re-painting services.~~

Computer System

Your computer system must meet our specifications and must be purchased from us or a supplier designated by us. As of the original issuance date of this disclosure document, we are the sole designated supplier of the computer system.

[remainder of page intentionally blank]

Business Software

You are required to use the Business Software in your Mac Tools Business. We are the sole designated supplier of the Business Software (see Items 5, 6 and 7 for additional information on the Business Software).

Business Forms

Business cards, stationery and other business supplies designed specifically for use in your Mac Tools Business must be obtained from a supplier designated by us, which may include us.

Customer Credit Program

Qualifying franchisees may participate in an optional Customer Credit Program which allows the franchisees' customers to purchase products on credit provided by the Credit Provider. To be eligible, your customers must meet the Credit Provider's requirements and qualifications. We have the right to choose and replace the Credit Provider. Franchisees may offer credit financing only through a Credit Provider selected by us.

Payment Processing Services

If you use payment processing services that allow for mobile methods of accepting payments from your customers, such as payment by a card swipe device connected to your smart cell phone or tablet device or payment directly from a customer's smart phone, you must use a mobile payment provider approved by us.

Other than as disclosed above, you are not required to purchase or obtain products or services from designated suppliers or approved suppliers. There may be multiple sources available to you from which you can obtain the items and services described above. If we revoke our approval of an approved supplier or the list of approved suppliers is otherwise amended, we will communicate with you in writing by regular mail and/or email communication. Except for confidential and proprietary specifications which we do not make available to you, you may obtain a copy of our criteria for supplier approval by contacting us in writing, at this address:

Stanley Industrial & Automotive, LLC
Mac Tools Division
Attention: Onboarding Manager
5195 Blazer Parkway
Dublin, Ohio 43017

Revenue Derived by Mac Tools from Sales to Franchisees

Stanley Industrial & Automotive, LLC, through its Mac Tools Division, will derive revenue from your purchases of tools and other inventory from us. We do not have audited financial statements. The source of the financial information used to determine the amount of our total revenue and the amount of revenue that we receive from franchisees' purchases is the financial statements of our ultimate parent company, ~~Stanley Black & Decker, Inc.~~SBDI and its internal accounting procedures. ~~Stanley Black & Decker, Inc.'s~~SBDI's financial statements are included as Exhibit A to this disclosure document.

During fiscal year ~~2024~~2025, we had total revenues of ~~\$370,122,664~~\$371,568,447. During fiscal year ~~2024~~2025, we received revenues from required purchases by franchisees of

~~\$263,530,234~~275,987,957. These franchisees include Mac Tools franchisees who were in business during all of fiscal year ~~2024~~2025 (including franchisees that may have operated more than one Route) as well as existing Mac Tools distributors that converted to a Mac Tools franchisee during fiscal year ~~2024~~2025 and franchisees who purchased their franchise from an existing Mac Tools franchisee who was leaving the Mac Tools franchise system, provided these franchisees operated continuously for all of fiscal year ~~2024~~2025 (including any conversion franchisee that may have operated more than one Route). The percentage of our total revenues represented by required purchases by franchisees was ~~71~~74% for ~~2024~~2025. ~~Stanley Black & Decker, Inc.~~SBDI had total revenues of ~~\$15,365,721,347~~15,130,357,430 during its ~~2024~~2025 fiscal year. The percentage of ~~Stanley Black & Decker, Inc.'s~~SBDI's total revenues represented by required purchases by franchisees was ~~1-71.8~~71.8% for ~~2024~~2025. We estimate that we will receive, on average, approximately ~~\$378,092~~377,033 in purchases of inventory, supplies and services from each franchisee each year. (This estimate is an amount per franchisee, which includes franchisees that operate more than one Route.) We have no affiliates that sell or lease products to franchisees.

As of the date of this disclosure document, we are paid commissions by Wells Fargo Equipment Finance, Inc. ("Wells Fargo") for placing financing for franchises with Wells Fargo. (See Item 10 for more information about these commissions.)

We estimate that required purchases from designated suppliers and approved suppliers will constitute 74% to 78% of your cost to establish a Mac Tools Business, and 64% to 80% of your total operating expenses after you commence operating.

We may, but are not obligated to, negotiate volume discounts and purchase agreements with suppliers for the benefit of Mac Tools franchisees. No purchasing or distribution cooperatives have been established as of the date of this disclosure document.

We may receive rebates and/or discounts on promotional products from suppliers to Mac Tools Businesses. We received no such rebates during ~~2024~~2025. Generally, we use these rebates to extend discounts on promotional products to our franchisees and to prepare and distribute catalogs and other materials to franchisees.

Except for your Mac Tools franchise, we do not provide material benefits, such as franchise renewals or additional franchises, based upon your use of suppliers.

Neither Mac Tools, nor any officers of Mac Tools nor any officers of Stanley Industrial & Automotive, LLC, own an interest in any non-Stanley Industrial & Automotive, LLC designated or required supplier listed in Item 8.

ITEM 9. FRANCHISEE'S OBLIGATIONS

FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section(s) in Agreement or Addendum	Disclosure Document Item
a. Site selection and acquisition/lease	Not applicable	Not applicable

Obligation	Section(s) in Agreement or Addendum	Disclosure Document Item
b. Pre-opening purchases/leases (Note 5)	Sections 3.4, 3.11, 3.12 and 3.17 of the Franchise Agreement; Sections 3 of the Veterans Addendum	Items 5, 7 and 8
c. Site development and other pre-opening requirements	Not applicable	Not applicable
d. Initial and ongoing training	Section 3.3 of the Franchise Agreement; Section 6 of the Renewal Addendum; Section 2 of General Terms and Conditions of Software Agreement	Items 6 and 11
e. Opening	Attachment A of the Franchise Agreement	Item 11
f. Fees	Sections 1.2, 1.3 and 3.4 of the Franchise Agreement; Article 3 of the Purchase Agreement; Section 3 of the Veterans Addendum; Section 3 and Section 5 of the Renewal Addendum; Paragraphs 1 and 13 of the Customer Credit Program Rider; Paragraph 3(a) and 5 of Franchise Sale Assignment Agreement ~~and~~ ; <u>Section 3</u> of Route Assignment Agreement; Loan summary text box and Sections 6 and 8 of the Mac Tools Loan and Security Agreement	Items 5, 6, 7, 8, 9, 10, 11 and 17
g. Compliance with standards and policies/Operations Manual	Section 3.20 of the Franchise Agreement; Article 6 of the Purchase Agreement; Section 5 of the Renewal Addendum; Section 3 of General Terms and Conditions of Software Agreement	Items 6, 8, 11, 15,16, and 17
h. Trademarks and proprietary information	Section 3.11 and Article 7 of the Franchise Agreement; ~~Section B of Software Agreement~~	Items 12, 13, 14 and 15
i. Restrictions on products/services offered	Sections 3.9 and 3.10, and Article 4 of the Franchise Agreement	Items 6, 8, and 16
j. Warranty and customer service requirements	Section 3.15 and Article 6 of the Franchise Agreement; Article 12 of Purchase Agreement	Item 16
k. Territorial development and sales quotas	Articles 3 and 4 of the Franchise Agreement	Item 12
l. Ongoing product/service purchases	Section 5.8 of the Franchise Agreement; Purchase Agreement	Items 6, 8 and 16
m. Maintenance, appearance and remodeling requirements	Sections 3.1, 3.11 and 3.20 of the Franchise Agreement	Item 17
n. Insurance	Section 3.17 of the Franchise Agreement	Items 6, 7 and 8
o. Advertising	Section 7.7 of the Franchise Agreement	Items 6, 7, 8 and 11
p. Indemnification	Section 3.18 of the Franchise Agreement; Paragraph 7 of Franchise Sale Assignment Agreement ~~and~~ ; <u>Section 8</u> of Route Assignment Agreement; Sections 5 and 8 of the Mac Tools Loan and Security Agreement	Item 6

Obligation	Section(s) in Agreement or Addendum	Disclosure Document Item
q. Owner's participation/management/staffing	Sections 3.1 and 3.2 of the Franchise Agreement	Items 11 and 15
r. Records and reports	Section 3.12 of the Franchise Agreement; Article 7 of the Purchase Agreement; Article 2 of the Security Agreement; Section 7 of the Mac Tools Loan and Security Agreement; Section ~~H.3A~~ <u>H.3A</u> of the <u>Specific Terms and Conditions</u> of Software Agreement	Item 6
s. Inspections and audits	Section 3.8 and 3.12 of the Franchise Agreement; Article 2 of the Security Agreement	Items 6 and 11
t. Transfer	Article 9 of the Franchise Agreement; Article 9 of Purchase Agreement; Paragraphs 1 and 2 of Franchise Sale Assignment Agreement; <u>Sections 1 and 2</u> of Route Assignment Agreement	Items 1, 6, and 17
u. Renewal	Section 2.2 of the Franchise Agreement Section 5 of the Renewal Addendum; Section 16 of the Mac Tools Loan and Security Agreement	Items 6, 7, 11 and 17
v. Post-termination obligations	Article 11 of the Franchise Agreement; Section <u>F.5 of the Specific Terms and Conditions of Software Agreement</u> and <u>Sections 4.2, 4.3 and 9(d)</u> of General Terms and Conditions of Software Agreement	Items 5, 10, and 17
w. Non-competition covenants	Sections 3.9, 3.10 and 11.3 of the Franchise Agreement; Section 3 of the Franchisee, Distributor or Employee Conversion Addendum	Items 15 and 17
x. Dispute resolution	Article 20 of the Franchise Agreement; Articles 13 and 14 of Purchase Agreement; Section 10 of the Guaranty of Payment and Performance; Section 9 of the Guaranty of Indebtedness	Item 17
y. Payment of accounts	Section 3.6 of the Franchise Agreement; Articles 1 and 3 of Purchase Agreement; Paragraphs 2 and 4 of the Customer Credit Program Rider	Items 6, 10, and 17
z. Compliance with statutory obligations	Section 3.16 of the Franchise Agreement;	Item 1
aa. Maintaining a professional image and wearing approved work attire / uniforms while operating the Route	Sections 3.1 and 3.2 of the Franchise Agreement	Items 7, 8 and 15
bb. Maintaining a level of inventory of the Products at all times	Section 5.8 of the Franchise Agreement	Items 6, 7 and 8
cc. Payment by Guarantor of amounts owed to Mac Tools	Sections 1, 2 and 11 of the Guaranty of Payment and Performance; Sections 1, 2 and 13 of the Guaranty of Indebtedness; Section 13 of the Mac	Not applicable

Obligation	Section(s) in Agreement or Addendum	Disclosure Document Item
	Tools Loan and Security Agreement	
dd. Software Updates	~~Section 7 of the Software Agreement; Section E.1 of F.1 of the Specific Terms and Conditions of Software Agreement and Sections 2 and 3 of the General Terms and Conditions of Software Agreement~~	Item 11
ee. Reimbursement to Mac Tools for Customer Credit Provider charge backs or charge offs	Paragraphs 1 and 4 of the Customer Credit Provider Rider	Item 6

ITEM 10. FINANCING

Wells Fargo Financing for Establishing Your Mac Tools Business

We have a contractual relationship with a ~~third-party~~ third-party provider, Wells Fargo Bank, N.A. (“Wells Fargo”), under which Wells Fargo offers financing to qualified applicants. The loan will be made by Wells Fargo or its affiliate Wells Fargo Equipment Finance, Inc., at the determination of Wells Fargo and dependent on the state where you reside. If you are interested in Wells Fargo financing, you must submit an application to Wells Fargo, who independently decides if it will offer financing to you. The terms and conditions of the Wells Fargo financing are determined solely by Wells Fargo and are subject to change at any time by Wells Fargo.

As of the date of this disclosure document, we are paid commissions by Wells Fargo for placing financing with Wells Fargo. The amount that we receive can be up to 5.25 percentage points of the interest rate charged by Wells Fargo to the borrower, depending upon the interest rate environment at the time of the closing of the financing transaction between Wells Fargo and the borrower. In the event of prepayment or default by the borrower of a loan upon which we received a commission, we are required to return to Wells Fargo a portion of that commission.

Wells Fargo offers financing for the purchase of Starter Inventory and your truck. If you would like to obtain financing for working capital and other expenses you may incur in connection with the purchase and operation of your Mac Tools Business (“Time Payment Growth financing”), Wells Fargo also offers qualified applicants Time Payment Growth financing.

Wells Fargo may charge an annual interest rate, the amount of which will be determined by Wells Fargo. As of the original issuance date of this disclosure document, Wells Fargo finances the purchase of Starter Inventory for a term of 120 months, with an interest rate of 9.99% per annum. The annual interest rate and the term of the Starter Inventory loan may be changed by Wells Fargo.

The term of the financing for the truck varies depending upon the age, condition and purchase price of the truck. Wells Fargo may not agree to finance a truck five years old or older. The annual interest rate and the term of the truck loan may be changed by Wells Fargo. As of the original issuance date of this disclosure document, Wells Fargo finances the purchase of the truck at 9.99% interest per annum.

~~If you finance the purchase of your truck through~~ In Wells Fargo’s discretion, you may be permitted to include the costs to remove any existing decals, if any, the costs from your Truck and to

repair and/or paint ~~the~~ your truck, as well as the costs of the Graphics Package and the cost to install the Graphics Package its installation as part of your Wells Fargo truck loan. ~~If you financing. To do finance your truck through Wells Fargo~~so, you may ~~include these costs in your Starter Inventory loan, provided you~~be required to obtain the Graphics Package from the supplier designated by us and ~~they~~you may be required to use an approved installer of the Graphics Package ~~is approved by us.~~

The amount of the Time Payment Growth financing ranges from ~~\$20,000~~30,000 to \$50,000. ~~As of the original issuance date of this disclosure document, the typical amount is \$25,750.~~ If financed, the Time Payment Growth amount is included in your Starter Inventory loan. Proceeds from your Time Payment Growth financing amount will be applied to the cost of your computer system. The Time Payment Growth financing amount will be in addition to (and not included in) your cost to purchase Starter Inventory. The Time Payment Growth amount borrowed by you from Wells Fargo is held in an account by us for your benefit, and we credit your trade account with a portion of the Time Growth Payment amount each week. The number of weekly credits varies, but will typically be between 15 to 50 weeks, as we determine. The amount credited to your trade account is determined by us and may be a fixed amount or a variable amount. As of the date of this disclosure document, the number of weekly credits varies, but will be no more than fifty (50) weekly credits, and the amount of the weekly credit is a variable amount determined in part on the growth of your accounts receivable from week to week, the costs incurred by you in purchasing the Products and SBD Products and the amounts you charged your customers for the Products and SBD Products. Franchisees obtaining Time Payment Growth financing must sign the Time Payment Growth documentation included in Exhibit AA to this disclosure document. Your participation in the Time Payment Growth financing program will continue until the earlier of (a) the discontinuance of the Time Payment Growth financing program by us, upon which the balance of the Time Payment Growth amount being held by us in your Time Payment Growth account will be credited to your Mac Tools trade account, (b) your Time Payment Growth account has a zero balance (\$0.00), and (c) the number of weeks determined by us with respect to the weekly credits of the Time Payment Growth amount has ended, upon which the balance of the Time Payment Growth amount being held by us in your Time Payment Growth account will be credited to your Mac Tools trade account.

The Wells Fargo financing disclosed in this Item 10 is not available to existing Mac Tools distributors who becomes a Mac Tools franchisee and may not be available to a Converting Franchisee, Distributor or Employee.

Wells Fargo uses an agreement titled “Loan and Security Agreement” (the “Loan Agreement”) to evidence both loans for the Starter Inventory and the truck. The Loan Agreement contains certain material terms of which you should be aware. These include the following: (1) You have the right to prepay the loan in whole, at any time, together with accrued but unpaid interest and late charges. The following prepayment premiums are for an inventory loan: 3% of the principal amount prepaid if paid during months 1-84, 2% during months 85-96, 1% during months 97-108 and 0% thereafter. For truck loans, the prepayment premiums are dependent on the loan term, as follows:

If the Loan Term Is:							
36 Months		48 Months		60, 72, & 84 Months		120 Months	
Percent	Months	Percent	Months	Percent	Months	Percent	Months
2%	1-12	3%	1-12	3%	1-24	3%	1-84
1%	13-24	2%	13-24	2%	25-36	2%	85-96
		1%	25-36	1%	37-48	1%	97-108

(Loan Agreement, Section 6); (2) If you do not pay on time, Wells Fargo has the right to declare the entire amount of the loan to be due by accelerating the loan, and to bring legal proceedings to collect the amount due (Loan Agreement, Section 14). If this happens, you will also be liable for the applicable

prepayment premium, with accrued but unpaid interest from the date of your default to the date of your payment in full of amounts owed to Wells Fargo, at a rate equal to 18% interest per annum or the highest rate permitted by law, and Wells Fargo's expenses incurred in collecting the loan, including attorney's fees. (Loan Agreement, Sections 14 and 16.) If this happens, you also waive your rights to any rights granted by statute or other laws that may limit Wells Fargo's rights or remedies under the Loan Agreement. (Loan Agreement, Section 14); (3) The Loan Agreement contains a provision by which you waive your right to a trial by jury (Loan Agreement, Section 15; Section 11, Continuing Guaranty); (4) Wells Fargo approves the financing transactions with the individual franchisee or the individual principal of the Mac Tools business entity as the debtor (and not a franchisee business entity); (5) you will grant Wells Fargo a security interest in the collateral and all proceeds of collateral (Loan Agreement, Section 7); (6) if you merge with or sell all or substantially all of your assets to any individual, corporation or other entity, you will be in default under the Loan Agreement (Loan Agreement, Section 13); and (7) if you or we terminate your Franchise Agreement, this will be an "Event of Default" under the Loan Agreement and Wells Fargo has the right to declare the entire amount of the loan to be due by accelerating the loan, and to bring legal proceedings to collect the amount due (Loan Agreement, Section 13). We may terminate your Franchise Agreement, in whole or in part, without providing you with an opportunity to cure, if you fail to comply with any of the terms and provisions of the Wells Fargo financing documents, or any written rules and procedures relating to the Wells Fargo financing, to the extent that your failure to comply results in the termination or expiration of any agreement relating to the Wells Fargo financing or involves the commission of fraud on your part. (Franchise Agreement, Sections 10.1 and 10.1(p)).

Copies of the forms of Wells Fargo financing documents are attached to this disclosure document as Exhibit V. The terms and conditions of the Wells Fargo financing documentation are determined solely by Wells Fargo and are subject to change at any time by Wells Fargo. Wells Fargo may modify, supplement, amend or revise the Wells Fargo financing documents at any time. In its discretion, Wells Fargo has the right to require you to make weekly or monthly loan payments.

If you are approved for financing of both Starter Inventory and the truck, you will sign a Loan Agreement for the Starter Inventory and an additional Loan Agreement for the truck.

If you form a corporation, limited liability company or other business entity to operate your Mac Tools Business, Wells Fargo may require you to sign a personal guaranty of the entity's obligations to Wells Fargo and an Insurance Loss Payee form in favor of Stanley Industrial & Automotive, LLC or its designee and Wells Fargo (see Exhibit K).

~~Stanley Black & Decker, Inc.~~ SBDI, the ultimate parent of Mac Tools, provides Wells Fargo with a guarantee pursuant to its contractual arrangement (the "Program Agreement") with Wells Fargo. Under the Program Agreement, we have undertaken certain recourse financing obligations to Wells Fargo that may arise upon defaults by franchisees under certain of their Loan Agreements with Wells Fargo and upon the exercise by Wells Fargo of its rights under the Program Agreement. For certain categories of loans made by Wells Fargo to franchisees, we may be required to purchase the loan from Wells Fargo following a default by the borrower. Under these circumstances, we will become the owner of the loan and will have rights to enforce the Loan Agreement against the borrower. For loans involving the financing of the truck, the default by a borrower provides Wells Fargo the right to require us (1) to make one or more recourse payments to Wells Fargo that cover all or a portion of amounts owed by the borrower to Wells Fargo, and (2) to handle the re-marketing of the trucks that constitute collateral for the loans. If a franchisee defaults on its loan with Wells Fargo, and, as a result, Wells Fargo seeks payment from us under the recourse provisions, we have the right under the Franchise Agreement to immediately terminate the Franchise Agreement. In addition, the franchisee must immediately reimburse us for any

amounts that we have paid or are obligated to pay to Wells Fargo in connection with the franchisee's loan(s) and for any related costs incurred by us. (Franchise Agreement Sections 3.7, 3.18(b) and 10.1(l)).

If you are approved by Wells Fargo for a loan or loans, you should request review copies of the Loan Agreement and all other Wells Fargo franchisee financing documents from Wells Fargo.

From time to time, we may provide prospective new franchisees with information regarding lenders other than Wells Fargo that are willing to enter into financing arrangements for the purchase of a Mac Tools Business. As of the date of this disclosure document, except for commissions we receive from Wells Fargo (described above), we do not receive any consideration for referring franchisees to these lenders.

Financing Provided by Mac Tools

While not offered as of the original issuance date of this disclosure document, in the future, we may decide to offer qualified applicants financing for the purchase of Starter Inventory and your truck. We may also offer Time Payment Growth financing to qualified applicants.

As of the original issuance date of this disclosure document, we anticipate the terms and the conditions of the Mac Tools financing will be as follows:

We may charge an annual interest rate and we may change the amount of the interest rate (As of the original issuance date of this disclosure document, the interest rate will be 9.99% per annum.) The term of the Starter Inventory loan will be 120 months. We may change the term of the Starter Inventory loan, the truck loan and the Time Payment Growth financing. If you obtain Time Payment Growth financing, the financing will be included in your Starter Inventory loan and will be subject to the same terms and conditions of the Starter Inventory loan. The term of the truck loan will be determined by us, depending on factors such as the age, condition and purchase price of the truck. If your truck is five years old or older, we may not agree to finance the purchase of your truck. ~~You~~

~~may~~In Mac Tools' discretion, you may be permitted to include the costs to remove any existing truck graphics and decals from your Truck and the costs to repair and/or paint your truck, as well as the costs of the Graphics Package, and the cost to install the Graphics Package its installation as part of your truck loan. You may also include these costs in your Starter Inventory loan, if you also finance your truck through us, you purchase Mac Tools financing. To do so, you may be required to obtain the Graphics Package from the supplier designated by us, and they you may be required to use an approved installer of the Graphics Package is approved by us.

~~Time Payment Growth financing may range from \$20,000~~30,000 ~~to \$50,000. We anticipate the typical amount financed will be approximately \$25,750~~Proceeds from your Time Payment Growth financing amount will be applied to the cost of your computer system. The Time Payment Growth financing amount will be in addition to (and not included in) your cost to purchase Starter Inventory. Your Time Payment Growth amount will be held in an account by us for your benefit. We will credit your trade account with a portion of the Time Growth Payment amount each week. The number of weekly credits may vary, from approximately 15 weeks to 50 weeks, as we determine. The amount credited to your trade account will be determined by us and may be a fixed amount or a variable amount, determined in part on the growth of your accounts receivable from week to week, the costs incurred by you in purchasing the Products and SBD Products and the amounts you charged your customers for the Products and SBD Products. Franchisees obtaining Time Payment Growth financing must sign the Time Payment Growth documentation included in Exhibit AA to this disclosure document. Your participation in the Time Payment Growth financing program will continue until the earlier of (a) the discontinuance

of the Time Payment Growth financing program by us, upon which the balance of the Time Payment Growth amount being held by us in your Time Payment Growth account will be credited to your Mac Tools trade account, (b) your Time Payment Growth account has a zero balance (\$0.00), and (c) the number of weeks determined by us with respect to the weekly credits of the Time Payment Growth amount has ended, upon which the balance of the Time Payment Growth amount being held by us in your Time Payment Growth account will be credited to your Mac Tools trade account.

To obtain financing from us, you must sign a Loan and Security Agreement, which contains certain material terms of which you should be aware. These terms and the Section in the Loan and Security Agreement where they may be found are as follows: (1) you have the right to prepay the loan in whole, at any time, together with accrued but unpaid interest and late charges. The following prepayment premiums are for a Starter Inventory loan: 3% of the principal amount prepaid if paid during months 1-84, 2% during months 85-96, 1% during months 97-108 and 0% thereafter. For truck loans, the prepayment premiums are dependent on the loan term, as follows:

If the Loan Term Is:							
36 Months		48 Months		60, 72, & 84 Months		120 Months	
Percent	Months	Percent	Months	Percent	Months	Percent	Months
2%	1-12	3%	1-12	3%	1-24	3%	1-84
1%	13-24	2%	13-24	2%	25-36	2%	85-96
		1%	25-36	1%	37-48	1%	97-108

(Section 6); (2) If you do not pay on time, we have the right to declare the entire amount of the loan to be due by accelerating the loan, and to bring legal proceedings to collect the amount due (Section 14). If this happens, you will also be liable for the applicable prepayment premium, with accrued but unpaid interest from the date of your default to the date of your payment in full of amounts owed to us, at a rate equal to 18% interest per annum or the highest rate permitted by law, and our expenses incurred in collecting the loan, including attorney's fees. (Sections 14 and 16.) If this happens, you also waive your rights to any rights granted by statute or others laws that may limit our rights or remedies (Section 14); (3) You waive your right to a trial by jury (Section 15; Section 11, and the Continuing Guaranty); (4) We approve the financing transactions with you personally or the person who is the principal owner of the franchisee business entity as the debtor (and not a franchisee business entity); (5) You will grant us a security interest in the collateral and all proceeds of collateral (Section 7); (6) If you merge with or sell all or substantially all of your assets to any individual, corporation or other entity, you will be in default (Section 13); and (7) If you or we terminate your Franchise Agreement, this will be an "Event of Default" under your Loan and Security Agreement and we have the right to declare the entire amount of the loan to be due by accelerating the loan, and to bring legal proceedings to collect the amount due (Section 13). In addition, we may terminate your Franchise Agreement, in whole or in part, without providing you with an opportunity to cure, if you fail to comply with any of the terms and provisions of our financing documents, or any written rules and procedures relating to the financing that we provided to you, to the extent that your failure to comply results in the termination or expiration of any agreement relating to the financing or involves the commission of fraud on your part. (Franchise Agreement, Sections 10.1 and 10.1(p)).

Copies of the forms of Mac Tools financing documents are attached to this disclosure document as Exhibit W. The terms and conditions of the financing documentation are determined solely by us and are subject to change at any time by us. We may modify, supplement, amend or revise the Mac Tools financing documents at any time. In our discretion, we have the right to require you to make weekly or monthly loan payments. Mac Tools financing may not be available to a Mac Tools distributor who converts to a Mac Tools franchisee or a Converting Franchisee, Distributor or Employee.

If you are approved for financing of both Starter Inventory and the truck, you will sign a Loan and Security Agreement for the Starter Inventory and an additional Loan and Security Agreement for the truck.

We may require each owner of the corporation or limited liability company that you form to operate your Mac Tools Business to sign a personal guaranty of the entity's obligations to us (see Exhibit J and Exhibit U (state addenda)); and an Insurance Loss Payee form (see Exhibit K)

Mac Tools Trade Account Credit and Purchase Agreement

You may purchase the Products and SBD Products on credit through a trade account that we establish and maintain for you. The trade account is a revolving credit account with a set credit limit determined by us. We may change the amount of your credit limit from time to time. You may choose to pay the balance of the trade account in full at the end of your billing cycle or you may pay the balance over a period of time. In connection with your trade account, you will be required to sign the Purchase Agreement and Security Agreement (see Exhibit E and Exhibit F).

As of the original issuance date of this disclosure document, the initial dollar amount of inventory available on credit is \$25,000; the purchase price for the inventory purchased on credit will be due and payable in the amounts and on the dates shown on each invoice or other transaction document; and the terms of credit under the Purchase Agreement include a discount on amounts owed by up to 2% if either the monthly or weekly amount owed is paid in full within 10 days of invoice or the total amount due is paid within 30 days of invoice. We can change the terms of purchase in our discretion, and we will notify you of any change. The extension of credit and the continuation of credit is at our sole discretion. (Purchase Agreement, Article 1.)

If you do not pay an invoice in full when due, we may charge you a late charge which is calculated by applying a percentage rate to the unpaid cash price for the period of time that the purchase is past due. The percentage rate will be equal to the lower of (a) 1½% per month and (b) the highest rate permitted for late charges, in the state(s) where you conduct your Mac Tools Business. We may apply the percentage rate when your account is at least 10 days past due and continue to apply it to the unpaid balance until the purchase is paid in full. The late charge is not a finance charge, but should be considered a delinquency charge. We will and do take active steps to collect late accounts. (Purchase Agreement, Article 3.) At any time, you may pre-pay, without penalty, any amount owed to us for inventory purchased on your trade account.

If you do not make any payment owed to us under the Purchase Agreement or otherwise when the payment is due, or if you do not follow the provisions of the Purchase Agreement, or if you are in default under the Franchise Agreement or any other agreement between you and us, we may declare you in default under the Purchase Agreement. If we declare you to be in default under the Purchase Agreement, all sums under the Purchase Agreement will become immediately due and payable by you. (Purchase Agreement, Article 10.) You agree to pay us the costs of collecting what you owe us, including reasonable attorney's fees and disbursements, costs of collection agencies, and costs of arbitration, and any other costs related to collection as allowed by law. (Purchase Agreement, Article 11.) If you do not make any payment(s) owed to us under the Purchase Agreement when due, we may terminate your Franchise Agreement. (Franchise Agreement, Section 10.1(l) and Section 10.1(s).) Upon termination of the Franchise Agreement, you must promptly pay to us all indebtedness owed to us as of the date of termination. This indebtedness includes all damages, costs, and expenses, including reasonable attorneys' fees and disbursements incurred by us as a result of your default. (Franchise Agreement, Section 11.1.)

The Purchase Agreement contains certain material terms of which you should be aware. These include the following: (1) the Purchase Agreement will be interpreted and construed under Ohio law (Purchase Agreement, Section 13.1); (2) the Purchase Agreement contains a jury waiver provision (Purchase Agreement, Section 14.8); (3) with limited exceptions, all claims, controversies, or disputes arising out of or relating to the Purchase Agreement must be settled by arbitration (Purchase Agreement, Section 14.4); (4) with limited exceptions, all claims controversies, or disputes arising out of or relating to the Purchase Agreement must be brought within one year from the occurrence of the facts that give rise to the claim, controversy or dispute (Purchase Agreement, Section 14.6); (5) neither we nor you are liable to the other for punitive, exemplary, incidental, consequential, indirect or special damages arising from the sale of products, the performance of any obligation under the Purchase Agreement or any other agreement between you and us (Purchase Agreement, Article 16); and (6) we and you waive, to the fullest extent permitted by law, any right to punitive, exemplary, indirect, special, consequential or incidental damages (Purchase Agreement, Section 15.1).

It is not our practice to assign the Purchase Agreement. However, we have the right to do so without your consent. If we do, the third party may become immune under the law to any defenses to payment you may have against us. If a Purchase Agreement is assigned to a third party, as long as the Franchise Agreement is effective, we will remain primarily obligated to provide the assistance to you for which we are obligated under the Franchise Agreement.

Security Agreement and Guarantees

Your indebtedness to us in connection with your Mac Tools Business, including indebtedness under your trade account, will be secured by a security interest on certain of your business personal property. (Security Agreement, Article 8). You grant us this security interest in order to secure any and all amounts which you owe to us of whatever nature, now or at any time in the future. (Security Agreement, Article 8.)

In the case of a franchisee that is a business entity, your indebtedness will also be guaranteed by each of the natural persons who hold an ownership interest in the franchisee and each person that will oversee the operation of your Mac Tools Business. If we allow someone other than you (such as a spouse, child or other family member) to operate your Route, we may require the operator of the Route to guarantee your indebtedness to us. We may also require that your indebtedness to us be guaranteed by your spouse or other third party, including a relative, friend, or business associate of the franchisee, whose income and assets were considered among the qualifications in the application process to become a Mac Tools franchise (see the Guarantee of Payment and Performance and the Guarantee of Indebtedness at Exhibit I and Exhibit J).

In addition, a third party, including without limitation, a family member or spouse, may be required to sign an Investor Acknowledgment (see Exhibit P and Exhibit U (state addenda)) if any of the following apply: (a) the third party's income and assets are considered among the qualifications in the franchisee candidate's application to become a Mac Tools franchisee; (b) the third party agrees to invest money or other resources in the franchisee candidate's Mac Tools Business; or (c) the third party signs an individual guaranty to Mac Tools of the obligations of the franchisee candidate's Mac Tools Business. For California franchises, the third party will not sign the Investor Acknowledgement, rather, he or she will sign the Statement of Investor included in Exhibit P to this disclosure document.

Computer System Purchase through Trade Account

As disclosed in Item 5 and Item 7, you are obligated to purchase your computer system from us. The cost of the computer system will be charged to you through your trade account. In our discretion, we

may allow you to pay for the computer system over a period of weeks instead of as a lump sum payment. If so, the number of weeks and the amount of the payment per week will be determined by us. We will have a security interest in your computer system (Security Agreement Section 1(e)). If you pay for the computer system by installment payments, you may prepay the cost of the computer system without penalty. If you fail to pay the required computer system installment payment more than twice in a thirty day period, we may terminate your Franchise Agreement and accelerate the payments so the entire amount is due upon termination. (Franchise Agreement Sections 10(l) and 11.1). We will also have the right to repossess your computer system. (Franchise Agreement Section 3.24 and Security Agreement Section 4(c)). You may be required to pay our court costs and attorney's fees incurred by us in collecting your debt obligations (Franchise Agreement Section 11.1 and Security Agreement Section 4(g)).

Other than as disclosed above in this Item 10, neither Mac Tools nor Stanley Industrial & Automotive, LLC, or any of their corporate affiliates, offers direct or indirect financing to you. Other than as disclosed above, we do not receive direct or indirect payments for placing financing, nor do we guarantee any loan or lease that you may obtain or any obligation that you may incur in your Mac Tools Business.

Franchisees who obtain a Small Business Administration (SBA) loan are required to sign the SBA addendum to the Franchise Agreement. A copy of the SBA addendum is included in Exhibit D of this disclosure document.

ITEM 11. FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, Mac Tools is not required to provide you with any assistance.

Obligations Before Opening

Before you begin operation of your Mac Tools Business, we will provide the following assistance:

- 1) Grant you a limited non-exclusive license to use the trade names and trademarks associated with the Products in connection with your marketing and sale of the Products. (Franchise Agreement – Section 7.1.)
- 2) Provide you with an initial training program including training materials. (Franchise Agreement – Section 3.3.)
- 3) Assign you a Route, which will include a list of Stops with one or more potential customers at each Stop and a minimum of 325 potential customers overall. (Franchise Agreement – Section 3.1(a).) We customarily provide the Route assignment to you at the same time that you sign the Franchise Agreement.
- 4) Sell our products to you in accordance with the terms and procedures in the Franchise Agreement and the Field Operations Manual and at prices we publish from time to time. (Franchise Agreement – Article 5.)
- 5) Provide you with use of our Field Operations Manual in hard and/or electronic copy containing the current rules, policies and procedures to be followed by you in operating your business. (Franchise Agreement – Section 3.1(b).)

- 6) Provide a limited warranty on the products that we have manufactured for the published warranty period against defects in material or workmanship. (Franchise Agreement – Article 6.)
- 7) Indemnify you against claims and losses arising out of defects in or design of products that we manufacture. (Franchise Agreement – Section 3.19.)

We generally do not provide equipment, signs, fixtures or supplies directly to you. We are generally not in the practice of providing you with written specifications for these items. We do not deliver or install those items for use by you in the operation of your Mac Tools Business. We occasionally may provide you with the names of approved suppliers offering these items to the extent that they are typically used in a Mac Tools Business. You must purchase Starter Inventory from us before you commence operations of your Mac Tools Business. You may pick up your Starter Inventory from our warehouse in Columbus, Ohio after you successfully complete initial training or we may ship it to you at the address that you provide to us.

Obligations After Opening

After commencement, and during the operation of your Mac Tools Business, we will:

- 1) Sell our products to you in accordance with the terms and procedures in the Franchise Agreement and the Field Operations Manual and at Mac Tools' prices as published to you from time to time. (Franchise Agreement – Article 5.)
- 2) Accept returns of products in accordance with the Franchise Agreement and our Tool Returns policy. (Franchise Agreement – Section 5.6.)
- 3) Provide notice to you of the minimum product purchase requirement, including the National Franchisee Average. (Franchise Agreement – Section 5.8.)
- 4) Advise you of our decision regarding any requested change in your Route and providing 30 days written notice of our proposed changes to your Route. (Franchise Agreement – Section 4.3.)
- 5) Cooperate with you in resolving customer complaints. (Franchise Agreement – Section 3.15.)
- 6) Provide a limited warranty on the products that we have manufactured for the published warranty period against defects in material or workmanship. (Franchise Agreement – Article 6.)
- 7) Indemnify you against claims and losses arising out of defects in or design of products that we manufacture. (Franchise Agreement – Section 3.19.)

We do not have an obligation, either before or after opening, to hire or train your employees.

Although we do not have an obligation to do so, we are significantly involved in improving and developing the franchised Mac Tools Business and developing products that you will offer your customers. We endeavor to make available to you, for purchase by your customers, a wide variety of product inventory. It is our right to make ultimate decisions concerning the products and/or services that we make available to you for resale to your customers, and we have the right to add to, discontinue or

modify the products and services from the list of available products and/or services at our discretion. There are no limits on this right to make changes.

We do not have an obligation to establish prices but may suggest prices to you from time to time. (Franchise Agreement – Section 5.2.)

As disclosed below in this Item 11 and in Item 5, you must use the most recent version of the Business Software, designated by us for inventory control and other administrative and business functions. (Franchise Agreement – Section 3.12.) If required by us, you must implement and use all upgrades, updates, improvements, modifications, enhancements or replacements of the existing Business Software used in your Mac Tools Business, at your own cost and expense. We have the right to charge you an Initial Business Software Fee and a Monthly Business Software Fee for upgrades, updates, improvements, modifications, enhancements or replacements of the Business Software.

Although we do not have an obligation to resolve operating problems you encounter, we are in the practice of providing you with advice and consultation in connection with the operation of your Mac Tools Business.

Advertising

We do not require you to spend money on advertising, except for social media activities and promotions that are required by us. You are not required to participate in local or regional advertising co-operatives or any other advertising fund. You may purchase business cards for your Mac Tools Business, but are not required to do so.

We produce promotional flyers and catalogs from time to time and may provide some copies to you without requiring payment. You may purchase additional copies of these materials from us. We were paid an average of ~~\$260~~\$285 by franchisees for these purchases in ~~2024~~2025. You may purchase your own items used to promote brand awareness from other sources, but any use of the MAC Tools® trademarks on these promotional items will require approval by us. A sample or graphic representation of the item must be submitted to us for approval. All items must be in good taste and representative of the values of our brand. The sale of these items may be governed by state consumer sales acts. You should check whether any laws in your state apply to the sale of these items before you sell them to your customers. Subject to the requirement that all advertising materials must be approved in advance by us, you are free to prepare your own materials and to contract with agencies and suppliers of your choice.

We are not obligated to conduct advertising, but if we elect to do so, we may use the services of various outside agencies to assist our own in-house staff in producing promotional flyers, catalogs and other printed materials, as well as radio advertisements and social media to advertise the Products. This advertising may be done on a local, regional or national level, and we may, in our sole discretion, use additional types of media.

We have no obligation to spend any money for advertising in the geographic area of your Route. We have not appointed an advertising council composed of franchisees that advises us on advertising policies.

We have the sole right to create an Internet website using the Marks (see Item 13 for additional information regarding the Marks), and to register other domain names related or similar to the Marks. You may not register or use a domain name that includes any of the Marks. You may not set up a website

related to your Mac Tools Business without our prior consent. You must at all times comply with our policies and guidelines regarding websites and the use of social media.

Computer System

For each Route that you operate, you must use a computer system meeting our specifications. Your computer system will consist of computer hardware and operating system software. You must purchase your computer system from us at an estimated cost of \$4,000 to \$5,000, ~~depending upon the add-on options selected by you such as printers, warranties and service plans.~~ We also have the right to require you to purchase the operating system software from a third-party supplier at the cost determined by the third-party supplier.

Your computer system will be used to store word processing data, financial information, and information about your customers, transactions with your customers and product inventory.

With limited exceptions (described below), neither we nor our affiliates are required to provide system maintenance, repairs, upgrades, updates or support to you for your computer hardware or software. You may contract with third parties to provide maintenance, repairs, upgrades, updates or support to you, but they are not otherwise obligated to provide these to you. We estimate that the annual cost of optional or required maintenance, repairs, upgrades, updates or hardware and software support to you will be between \$600 to \$900.

For each Route that you operate, you must use the Business Software designated by us. This software will be capable of communicating with the internal computers at Mac Tools and will provide you with inventory control and other administrative and business functions. We provide you with updates or upgrades to the Business Software when updates or upgrades are required by us, and have the right to charge you an initial fee and/or a recurring monthly fee for the updates or upgrades. We may require you to use additional or replacement business software, including proprietary and non-proprietary software. As of the original issuance date of this disclosure document, you are required to pay an Initial Business Software Fee of \$250 and a Monthly Business Software Fee of \$50 for each Route that you operate. We have the right to require you to pay on a per franchisee or per license or user permission basis.

Although not required to do so, we may provide franchisees with a way to ask us questions regarding the Business Software or occasionally providing franchisees with information regarding the Business Software. We may provide some assistance and support if we require franchisees to stop using certain software, including the Business Software, and begin using other software, including other software similar to the Business Software required by us. We are not obligated to resolve any issues that you may encounter with any software or hardware you use in your Mac Tools Business.

You may also be charged a non-refundable Technology fee up to \$500 per Route or license or user permission and a recurring monthly Technology fee up to \$150 per Route or license or user permission for your use of additional Technology, including software, that we require you to use in your Mac Tools Business. As of the original issuance date of this disclosure document you are not charged these fees.

We do not have independent access to the information stored on your computer hardware or information generated by your Business Software. However, we do have the right to this information, and we have the right to require you to transmit information generated by and/or stored on your computer hardware and software relating to your Mac Tools Business to us at least twice weekly. We have the right to change the frequency by which you must provide us this information. We will have independent access to the information that you generate or store in cloud-based platforms. There are no limits to our rights to

require you to transmit information to us or to allow us access to the data stored on your computer hardware and software, including cloud-based software.

You must periodically upgrade and/or update the hardware and software components that make up your computer system to meet our then-current minimum specifications and list of required capabilities. There are no contractual limitations on the frequency or cost of this obligation to you..

You must establish and maintain an e-mail account and email address. Your email account must be with a reputable e-mail service provider which meets the specifications we provide periodically. You must maintain an Internet connection sufficient to allow you to meet your obligations under the Franchise Agreement.

Field Operations Manual

We make available to you a copy of a manual, in hard and/or electronic copy, which contains mandatory and suggested specifications, standards, operating procedures and rules prescribed from time to time by us, as well as information relative to your other obligations under the Franchise Agreement and the operation of the Mac Tools Business (the “Field Operations Manual”). We may revise and update this Field Operations Manual from time to time, in our discretion. The Field Operations Manual is our property and is proprietary to Mac Tools, and you must keep the Field Operations Manual confidential and must return (or destroy) it to us when you cease being a franchisee.

As of the date of this disclosure document, the table of contents of our Field Operations Manual and the number of pages (out of a total of ~~63~~68 pages) on each subject within the Field Operations Manual is as follows:

Mac Tools Field Operations Manual Table of Contents	
Topic	Number of Pages
Mac Tools Field Operations Manual Introduction.....	1
Communication.....	1
Field Excellence Meetings.....	1
Tool Fair.....	1
Mac Tools Brand.....	1
Trademark Guidelines – Requirements for Use.....	1
Flyer Program.....	1
Mac Tools Training.....	3
New Franchise Training.....	2
Mac Tools University.....	1
Two-Week Field Start.....	1
On Line/Digital Training.....	2
Mentor Program.....	2
Point of Sale Software.....	2
Training and Support.....	1
Software Support.....	1
POS Weekend Support.....	1
Fees.....	2
Mac Tools Gift Card Redemption.....	1
Virtual Customer Service - VCS.....	2
Account Manager.....	2

Mac Tools Field Operations Manual

Table of Contents

Topic	Number of Pages
Customer & Technical Service.....	<u>54</u>
Ordering Information.....	1
Shipping Schedule.....	2
Minimum Order Amounts.....	1
Mac DC & Third Party Shipment Shortages & Overages.....	1
Items Received as Damaged.....	1
Insurance Replacement Policy.....	1
Financial Services.....	<u>56</u>
Trade Account.....	1
Balance Forward.....	<u>23</u>
Balance Forward Statement Explanation Sheet.....	1
Mac ePay - U.S. Distributors.....	1
Mac - Echeque - Canadian Distributors.....	1
Return Payment NFS Fees.....	1
Credit Card Payments.....	1
Credit Review / Hold.....	1
Distributor Financing.....	1
Customer Financing.....	1
Mac Performance Awards - MPR.....	1
Contract Compliance.....	<u>34</u>
Minimum Inventory Level & Competitive Product.....	1
Inspections.....	1
Distributor & Franchisee Conduct.....	1
Social Media and Online Sales.....	2
Insurance.....	1
Sales Tax Exemption Certificate.....	<u>42</u>
Employees of Franchisees.....	1
Student Tech Program - STP.....	2
Student & Vocational School Order Guidelines.....	1
Student Tech Quote Tool.....	1
Purchase Order Payment for Student Tech Orders.....	1
Company Apprentice Programs.....	1
National Account Direct Sales.....	1
Trade Account and MPR Credit.....	1
Material Return Authorizations.....	12
MRA Types.....	2
Repair Return (Canada Only).....	1
Hazardous Material Returns.....	1
Battery Shipping Regulations.....	1
Mac Tools & DEWALT Battery Warranty Process.....	1
To Ensure Timely and Accurate Processing of Your Tool Return.....	2
Warranty Tool Return.....	4
Warranty Return Administration - Broken Tool Return.....	1
Frequency & MRA Limits of Warranty / Broken Tool Returns.....	1
Misuse and Abuse.....	2
Customer Care.....	1
Warranty Resolutions and Adjustments.....	1

Mac Tools Field Operations Manual Table of Contents

Topic	Number of Pages
Open Route Warranty.....	1
Consumer Warranty Policy.....	1
Mac Tools Service Center - Tool Repair.....	4
Text to Repairs (614-710-4824).....	1
Warranty Repair: Bill of Sale Guidelines.....	1
Flat Rate Repair.....	1
Upgrades.....	1
Parts and Labor Repair.....	1
Torque Wrench Calibration.....	1
Repair Estimates.....	1
Return Procedure for Repairs.....	1
Repair Return (Canada Only).....	1
Warranty Items - DeWalt Branded.....	1
Warranty: Tool Box & Utility Cart.....	5
Rust / Corrosion.....	2
Contact.....	1
Non-Repairable / Not Replaced - In Field Warranty.....	1
Tool Box Replacement - In Field Warranty.....	1
Tool Box Parts Returned for Credit - In Field Warranty.....	1
Serviceable Items - In Field Warranty.....	1
Defective Tool Box / Utility Cart Adjustment Request Form.....	1
Freight Receiving.....	3
Freight Claims Policy Details.....	1
Freight Receiving Best Practices.....	1
How to Report Concealed Freight Damage After Signing.....	1
Route Assignments & Transfers.....	2
Route Transfer.....	5
Route Transfer Additional Guidelines.....	1
Route Transfer Procedure.....	2
Transfer Route Approval Process.....	1
Multi-Route Franchise.....	1
Multi Route Policy.....	2
Additional Guidelines.....	1
Sale of Route or Mac Tools Business.....	2
SBA Loans – Franchise Requirement.....	1
Tool Trucks.....	1
Official Tool Truck Graphic Scheme.....	1
Selling or Shopping for a Tool Truck?.....	1

The Field Operations Manual must remain confidential and is our property. We will have the right to add to and otherwise modify the Field Operations Manual periodically as we deem necessary.

Business Location

Your Mac Tools Business will be largely operated out of your truck. Franchisees typically use an office in their home to support their Mac Tools Business. We do not select a business location for you, and we are not required to provide any assistance to you in selecting a location. You may not use our

address, or that of our affiliates and parent companies, as your business location. Although we assign the Route(s) to your Mac Tools Business, we do not approve the geographic or other area in which your business is located. We do not assist you in conforming any business location to local ordinances and building codes and/or obtaining any required permits. We are not responsible for constructing, remodeling or decorating any business location you may use for operation of your Mac Tools Business.

Time Before Opening

We estimate that the typical length of time between the signing of the Franchise Agreement (by both you and Mac Tools) and commencing operation of your Mac Tools Business is, in most cases, less than 14 days, but this period could be longer depending upon several factors, such as the length of time to obtain financing and to conclude your current business occupation.

Training

Unless you receive written consent from us regarding an exception to this policy, you are required to accompany an existing Mac Tools franchisee or distributor, selected by us, on the franchisee's or distributor's route ("Mentor Ride"). This Mentor Ride lasts approximately five business days and occurs approximately one week before the initial training described below. Following the Mentor Ride, unless otherwise notified by us, you may attend the initial training program.

The initial training program includes a mandatory classroom training program that typically lasts five to eleven days (depending upon training class size) held in Dublin, Ohio (or such other location in the Columbus, Ohio metropolitan area determined by us). This initial training program is held approximately 12 to 15 times per calendar year and must be successfully completed by you. You must sign a Confidentiality Agreement (see Exhibit C) prior to attending training. If we agree to allow your spouse, family member or other individual to attend initial training with you, that person must sign a Confidentiality Agreement prior the start of training (see Exhibit C). Unless you have received written consent from us regarding an exception to this policy, if you fail to successfully complete the initial training program, you will not become a Mac Tools franchisee. We have the right to remove you from the initial training program if we determine that you do not meet the qualifications of a Mac Tools franchisee. The initial training program must be attended and successfully completed within the time period agreed upon by you and us at the time your Franchise Agreement is signed and prior to when you commence your Mac Tools Business.

Following the signing of the Franchise Agreement by you and us, you will receive additional one-on-one training during the first five consecutive working days on your Route and at least five additional working days within the first 30 days on your Route with a Mac Tools representative. Unless you have received written consent from us regarding an exception to this policy, you must complete the one on one training in order to continue as a franchisee.

As of the date of this disclosure document, the initial training program is as follows:

TRAINING PROGRAM

Subject/ Type of Training/ Objective	Hours of Classroom Training*	Hours of On the Job Training*	Location***
Mentor Ride (Understanding of day to day operations; Sales experience; Introduction to computer systems)	Not applicable	40 – 60	A Location Designated by Mac Tools Located within Your District**

Subject/ Type of Training/ Objective	Hours of Classroom Training*	Hours of On the Job Training*	Location***
Mac Tools University (Selling Techniques; Computer Skills <u>and</u> <u>Software</u> ; Financial Management; Exposure and training on all fundamentals of the business)	44-100	Not applicable	Dublin, Ohio or such other location in the Columbus, Ohio metropolitan area determined by us
DM Fast Start (Continued training; fundamentals of selling, servicing customers and computer systems on route)	Not applicable	80	On Your Route
Field Excellence Meetings (On-going product and best practice training at District level) (Optional)	Up to 3 hours per event	Not applicable	A Location Designated by Mac Tools Located within Your District**
DM Work-With (One on One training with DM. DM works side by side with franchisee on his/her route to address any selling, service, financial or process issues.)	Up to 12 hours per event	Not applicable	On Your Route
Event Training (On-going training provided at National and International Events – focused on sales and product) (Optional)	Up to 8 hours per event	Not applicable	At Event Location

* The hours of classroom training and on the job training are estimates, and more or less training may be necessary to gain proficiency in the various subject areas depending upon your prior experience with these subject areas.

** Your Mentor Ride may be held at a location designated by us within the district in which an existing Mac Tools franchisee or distributor operates its Route. A district is typically an area encompassing between sixteen to twenty-four Routes.

*** In the event of any unforeseeable circumstance or event beyond our control that prohibits us from holding in-person training, your training may be held virtually.

The training instructors have the following numbers of years of experience in the field for which they provide instruction and the following numbers of years of experience with Mac Tools: Tony Atwell, Director of Learning and Development-Manager, has ~~13~~14 to ~~16~~17 years of experience in the field in which he will provide training, and 89 years' experience with Mac Tools; Jason Long, Learning and Development Specialist, has 6 to 8 years of experience in the field in which he will provide training, and 9 years' experience with Mac Tools; Steven Stinchcomb, Software Training Specialist, has 12 to 14

years of experience in the field in which he will provide training, and 4 years' experience with Mac Tools; and Josh Schott, Digital Learning and Development Specialist, has 5 to 7 years of experience in the field in which he will provide training, and 82 years' experience with Mac Tools; Steven Stinecomb, Software Training Specialist, has 11 to 13 years of experience in the field in which he will provide training, and 3 years' experience with Mac Tools; and Josh Schott, Digital Learning and Development Specialist, has 4 to 6 years of experience in the field in which he will provide training, and 1 year of experience with Mac Tools.

Prior to communications with your customers, you must ensure that each of your employees who will operate a Route is fully trained in our policies and procedures. You may train your employees or you may send your employees to training that we provide, typically in Dublin, Ohio. Depending on factors such as availability of training instructors, upon your request, we may provide your employees with training at your location and/or on your Route(s).

For each Route that you operate, we will train up to two of your employees. If the employee training takes place at our location in Ohio, we will pay the costs and expenses of training materials and our training instructors. If we agree to provide on-site training, we have the right to charge you a fee for our costs and expenses for the training, including the cost of training materials and the travel, room and board, salary and incidental expenses of our training instructors. For your third or subsequent employee on the same Route, in addition to the costs above, we have the right to charge you a tuition fee for each employee attending training. As of the date of this disclosure document, we estimate this fee to be a maximum of \$3,000 for each employee trained.

As requested by us from time to time, you must permit your District Manager or his or her designee to ride on the truck(s) that you or your employee(s) operate in the course of your Mac Tools Business. You may attend, but are not required to attend, the annual Tool Fair conference presented by us.

We may provide optional supplemental training courses. Ongoing training will be held at our facilities in Dublin, Ohio or at another location designated by us. We will cover the expenses related to training materials and training instructors, however, we reserve the right to charge you a tuition fee or attendance fee for this training. As of the date of this disclosure document, we estimate the tuition fee or attendance fee will be a maximum of \$3,000 for each person trained.

Periodically, and on an as-needed basis, we may provide mandatory supplemental training programs that you must attend in a location designated by us. We cover the expenses related to training materials and training instructors.

Prior to starting the renewal term, unless otherwise agreed by us, you must successfully complete, to our satisfaction, our orientation and training classes for renewing franchisees. We will pay the costs of the training instructors and the training materials.

The training sessions, whether initial training, supplemental training or renewal training will be conducted as often as required, as determined by us. Unless we notify you otherwise, you are responsible for arranging for and paying for your travel, lodging, personal expenses and salary and those of your employees, which you incur in connection with any and all training. Neither you nor your employees will receive any compensation from us while attending training.

We may periodically provide on-line training to you. This training is not mandatory and there is no cost to you for this training.

Franchisee Advisory Council

While we are not contractually obligated to do so, we may establish a Franchisee Advisory Council in the future. If and when established, the Franchisee Advisory Council will meet periodically to discuss issues of importance to you, other Mac Tools franchisees and us, and the Franchisee Advisory Council will be composed of franchisee representatives and representatives of Mac Tools, as determined by us.

ITEM 12. TERRITORY

As a franchisee, you are granted the right to offer and sell the Products, and SBD Products, in connection with the operation of your Mac Tools Business. You will operate one assigned Route, and upon the agreement of us and you, you may operate more than one Route. Each Route assigned by us consists of a list of stops ("Stops"). The location and territory which make up a Route is outlined in Attachment A of the Franchise Agreement. At each of your Stops, there may be one or more potential customers to whom you may sell the Products. Potential customers are professional mechanics, tool buying technicians and other commercial users who, in the operation of their business, purchase and use the Products or SBD Products offered for purchase by Mac Tools franchisees, as well as similar products and tools. The types of businesses at which the potential customers are located include, for example, automotive aftermarket businesses, service stations, independent garages, car and truck dealerships, and non-automotive businesses such as cycle shops, lawn mower shops, airports, marinas, machine shops, factories, farm implement dealers or repairers, commercial agricultural businesses and other similar businesses. It is our policy to initially assign a minimum of 325 potential customers ("Customers") per Route.

You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. We will not assign any Stops assigned to any of your Route(s) to another franchisee, distributor or Mac Tools employee distributor.

You will not have any ownership interest in any of your Route(s), the Stops or the Customers assigned to your Route(s). You may only service Customers located at Stops on your Route(s). You are not permitted to use other channels of distribution, including the Internet, catalog sales, telemarketing, or direct marketing to solicit sales outside of your assigned Route(s) except with our prior written consent. You are not permitted to use the Internet to offer the Products or the SBD Products for sale. You may request that we add new Stops to, or delete Stops from any of your Route(s). We will advise you in writing within 30 days after we receive your request whether or not we approve it. When making our decision, we consider factors such as the number of customers on your current Route, whether the Stop is on the Route of another franchisee, and the location of the proposed Stop. You are responsible for keeping your Route assignment list, for each of your Routes, current with accurate shop information, including the complete shop name, shop address, and the number of potential customers, and for submitting to us annually your current Route assignment list.

The appointment of the franchise is made on a nonexclusive basis, and we and any of our affiliates may, either by itself or through another entity (or under other trademarks), use other means, including without limitation through the Internet, catalogue sales, telemarketing, direct marketing, direct mail solicitation, sale of Products and SBD Products at automotive racing venues and through retail automotive products stores to sell the Products and the SBD Products to any customers, including to Customers on your Route(s), except that we will not do so using distributors or franchisees to distribute Products to Customers located on your Route.

We have the right, in our sole discretion, to sell directly to customers in areas that are not being serviced by a Mac Tools franchisee. From time to time, we may license franchisees to sell Products and SBD Products at retail locations under certain circumstances determined by us in our discretion. Neither Mac Tools nor Stanley Industrial & Automotive, LLC or its corporate affiliates must pay you for their solicitation or acceptance of orders in your territory.

If we reasonably believe that your Customers have not received consistent service in the manner required by the Franchise Agreement, you have not made the minimum number of personal contacts with your Customers, or if a Customer requests that you no longer service that Customer's Stop on the Route, then we have the right, with at least 30 days written notice to you, to adjust the number of Stops on your Route(s) and/or to designate different Stops as part of each Route. Additionally, we reserve the right to make other additions, deletions and/or other changes in any of the Route(s) as we reasonably believe necessary and equitable under the circumstances to insure an adequate Customer base, to insure the proper level of Customer service and to balance conflicting considerations for local, regional and national accounts. Failure to provide consistent service (including, without limitation, the conduct of consistent sales and/or collection activities), as determined by us, to the Customers at a Stop on any Route during any period of 30 consecutive days may result in the reassignment of a Stop or Stops from the applicable Route.

The Franchise Agreement does not grant to you options, rights of first refusal or similar rights to acquire additional franchises within contiguous areas to the Route, and you will not be provided any rights except in a separate written agreement. Other than Mac Tools Canada Inc. (as disclosed in Item 1 of this disclosure document), we or our affiliates have not established, nor do we or our affiliates have plans to establish, another franchise, company-owned method of distribution or another channel of distribution selling or leasing similar products or services under a different trademark.

ITEM 13. TRADEMARKS

You will be granted a limited, non-exclusive license (the "Trademark License") to use certain of our trademarks, service marks, trade names, logos and symbols, as designated by us, only in connection with the advertising, promotion and sale of Products in accordance with the terms of your Franchise Agreement. Consult the Franchise Agreement for the terms and conditions of the Trademark License.

Among the trademarks licensed to you in the Franchise Agreement are the four principal trademarks (the "Marks") described below, which are registered with United States Patent and Trademark Office (the "USPTO"). The Marks are owned by Stanley Logistics, L.L.C., an affiliate of Stanley Industrial & Automotive, LLC. Stanley Logistics, L.L.C. has licensed to us the right to use these Marks and the right to sublicense the use of these Marks to you solely in connection with the operation of your Mac Tools Business. The Marks include:

1.	Mark:	"MAC TOOLS"
	Registration No.:	5,256,648
	Registration Date:	August 1, 2017
2.	Mark:	"MAC TOOLS" (Words in stylized form)
	Registration No.:	2,193,059
	Registration Date:	October 6, 1998
	Renewal Date:	September 28, 2008
	Second Renewal Date	October 12, 2018
3.	Mark:	"MAC TOOLS (and Design)"



Registration No.: 1,783,842
Registration Date: July 27, 1993
Renewal Date: May 4, 2003
Second Renewal Date: June 15, 2013
Third Renewal ~~Filed~~ Date: ~~July 27~~ January 24, 2023 2024

4. Mark: "MAC"
Registration No.: 1,974,452
Registration Date: May 21, 1996
Renewal Date: August 24, 2006
Second Renewal Date: July 8, 2016

As of the date of this disclosure document, Stanley Logistics, L.L.C. has filed all required affidavits needed to maintain the registrations of the Marks.

With the exception of the first of the Marks listed above, each of the Marks has been renewed at least once.

All of the Marks are registered on the Principal Register of the USPTO.

There are no currently effective material determinations of the USPTO, Trademark Trial and Appeal Board, or the trademark administrator of any state or any court, nor any pending infringement, opposition or cancellation proceedings, that affects the ownership, use, or licensing of the Marks in a manner material to the franchise.

There is no pending material federal or state court litigation regarding our use or Stanley Logistics, L.L.C.'s ownership rights in the Marks.

There are no currently effective third party agreements that significantly limit our right to use or license the use of the Marks in a manner material to the franchise. As discussed above, we have been granted a license to use and to sublicense the use of certain of the Marks through a license agreement (the "License Agreement") with Stanley Logistics, L.L.C. The License Agreement is unlikely to affect the franchisee to any significant extent. The License Agreement's duration is 10 years from its effective date and automatically is renewed from year to year unless prior to the expiration of the preceding term, either licensee or licensor gives the other party at least sixty (60) days' written notice of its intention to terminate the Agreement. The License Agreement may be terminated only upon a breach or default by the other party that is not cured within 60 days of written notice of the breach or default.

The Franchise Agreement does not obligate us to protect your use of the Marks or protect you against claims of infringement or unfair competition arising out of your use of the Marks.

The Franchise Agreement requires that, if you become aware of any infringement of any of the trademarks, you must promptly notify us. The Franchise Agreement does not require us to take affirmative action when notified of these uses or claims.

Under the Franchise Agreement, we have the right to control any administrative proceedings or litigation involving the Marks.

The Franchise Agreement does not require us to participate in your defense and/or to indemnify you for expenses or damages if you are a party to an administrative or judicial proceeding involving a Mark, or if a proceeding involving a Mark is resolved unfavorably to you.

Under the Franchise Agreement, if we discontinue or modify any of the Marks, we may require you to discontinue or similarly modify your use of that Mark. You will not be entitled to compensation, reimbursement or other benefits from us because of costs that you incur in connection with the discontinuation or modification of the Marks.

We do not know of any superior prior rights or infringing uses that could materially affect your use of the Marks in the state where your franchise will be located.

ITEM 14. PATENTS, COPYRIGHTS, AND PROPRIETARY INFORMATION

Beginning in 2025, Mac Tools franchisees are required to use software developed by Mac Tools and proprietary to Mac Tools for inventory control and other administrative and business functions performed in connection with franchisees' Mac Tools Businesses (the "Business Software"). Our right to use or license franchisees the right to use the Business Software is not materially limited by any agreement or known infringing use. We are not obligated to defend your use of the Business Software. We are not aware of any copyright infringement that could materially affect your use of the Business Software. The Business Software and related documentation is confidential and proprietary to Mac Tools, and you must hold it in strictest confidence.

Other than as described above, we do not currently own any patents or copyrights that are material to the Mac Tools Business. We do not currently have any pending patent applications that are material to the Mac Tools Business.

We own proprietary rights in our confidential information and trade secrets. The Field Operations Manual and various other bulletins and directives, which we publish to our franchisees periodically and which relate to the standards, procedures and specifications for operation of the Mac Tools Business, are proprietary and confidential.

Section 3.21 of the Franchise Agreement provides that, among other things, any information, knowledge, know-how, and techniques which we designate as confidential will be deemed confidential for purposes of the Franchise Agreement. We grant you a limited license to use our trade secrets and proprietary know-how relating to the operation of your Mac Tools Business (the "Confidential Information"). You acquire no interest in the Confidential Information provided to you other than the right to utilize it in development and operation of your Mac Tools Business in accordance with, and during the term of, the Franchise Agreement. You agree that certain confidential information is confidential, proprietary and a trade secret of Mac Tools and that you will not communicate, divulge, disclose, or use for your benefit (other than for the operation of your Mac Tools Business during the term of the Franchise Agreement) or the benefit of any other person, persons, partnership, association, or corporation any confidential information, knowledge, or know-how concerning the methods of operation of the Mac Tools Business which are trade secrets, including without limitation the Business Software or any other software or Technology used by you for product ordering, inventory control, record keeping and/or communication with us, your electronic business records, any electronic records which we may provide to you, and the Field Operations Manual. You agree that you are prohibited from disclosing,

copying, duplicating, recording, reproducing or otherwise making available the contents of the Field Operations Manual to any unauthorized person without our consent.

You must promptly notify us of any use of, or claim of right to, the Confidential Information and any litigation instituted by any third party against us or you involving the Confidential Information. The Franchise Agreement does not require us to take affirmative action when notified of these uses or claims. We may, in our sole discretion, undertake the defense, prosecution or settlement of any litigation relating to the Confidential Information and we have the right to control those proceedings. We have no obligation to indemnify you for expenses or damages in a proceeding involving the Confidential Information. If we discontinue or modify any of the Confidential Information, we may require you, at your expense, to discontinue or similarly modify your use of that Confidential Information. We may terminate your rights under the Franchise Agreement if you fail to modify or discontinue use of Confidential Information when notified by us. As a new franchise candidate, you are required to sign the Confidentiality Agreement (see Exhibit C), and if you become a Mac Tools franchisee, you must sign the Franchise Agreement which contains certain provisions regarding the Confidential Information.

ITEM 15. OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

Unless we agree to allow you to operate your Mac Tools Business as an individual, you must form a corporation or limited liability company to operate your Mac Tools Business. You must sign a personal guaranty of the corporation's or company's obligations to Mac Tools (see Exhibit I and Exhibit U (state addenda)); and Ownership Acknowledgment (see Exhibit M) and must complete certain additional documents (see Exhibit G and Exhibit H). Each owner of the corporation or limited liability company, including an owner who is the spouse of the individual who is the principal operator of the Mac Tools Business, must sign a personal guaranty of the corporation's or company's obligations to Mac Tools (see Exhibit I and Exhibit U (state addenda)). The corporation or limited liability company must be owned and controlled (control to be determined by ownership of at least 51% or more of the corporation or company) by the natural person who will operate the Mac Tools Business.

You must actively participate and use your best efforts in your Mac Tools Business and in each Route assigned to you. If you have only one Route, you must personally operate the Route unless we agree otherwise. If you have more than one Route, you are not required to personally operate the additional Route. An employee of yours may operate the additional Route, but you must actively oversee any Route operated by an employee and supervise your employee(s). You and your employee(s) must at all times act in a professional manner and be fully trained in our policies and procedures. Your employee must complete any training that we require of the employee. Your employee must permit us to ride along on the Route operated by the employee.

You must submit a proposal to us concerning any person you intend to employ to operate a Route and certify to us that the person you intend to hire has not been convicted, plead nolo contendere, or accused of certain crimes or prohibited behavior, has not had his or her driver's license suspended or revoked within the prior five-year period, and will not operate the Route while under the influence of alcohol or drugs that are illegal under United States federal law or state law. If the proposed employee is a former Mac Tools employee, franchisee or distributor, the proposed employee may not have engaged in certain acts prohibited under the Franchise Agreement during his or her employment or relationship with Mac Tools.

It is solely your decision who you hire as your employee and there are no limitations on whom you can hire as an employee, provided you are able to make the certifications described above. Any referral of a potential employee by us is not and should not be construed as a request that you hire a

candidate. Your employee is not required to have any amount of equity interest in your franchised business.

You and your employees may have access to our trade secrets and information that is confidential or proprietary to us. These trade secrets and information may not be divulged or used for any purpose other than in connection with the operation of your Mac Tools Business.

You, any other owners of your corporation or limited liability company, and your employees must sign a Non-disclosure, Customer Non-solicitation and Non-competition Agreement (see Exhibit X) that requires the person signing the Agreement to maintain the confidentiality of our trade secrets, proprietary information and confidential information and to agree to the non-competition covenants described in Item 17 of this disclosure document.

ITEM 16. RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

On your Route, you may sell only the Products, the SBD Products, products that you obtain because of a trade-in by your Customers, and products that you are unable to obtain from us within the time period required by your Customer. We have the right to require you to offer all of the Products that we approve for purchase and sale in Mac Tools Businesses. You must discontinue selling or offering for sale any products or services that we disapprove in writing from time to time. We have the right to add to, discontinue or modify the required products at our discretion. There are no limits on this right to make changes.

You may sell the Products and the SBD Products only to Customers at Stops on your Route. Your Customers must be commercial users of tools and shop equipment such as automotive after-market businesses, service stations, independent garages, car and truck dealerships, cycle shops, lawn mower shops, airports, marinas, machine shops, factories, farm implement dealers or repairers, and commercial agricultural businesses. The Products and SBD Products may not be sold to a person in the business of reselling tools and equipment or to a person who will use them primarily for personal, family, household or other consumer purposes.

We may occasionally enter into agreements with customers, including the government, to create local, regional or national accounts and/or government accounts. If so, we have the right to require you to offer the Products for sale to these customers.

ITEM 17. RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION

THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

References in Item 17 to “Conversion Addendum” mean the Franchisee, Distributor or Employee Conversion Addendum. References to “Credit Rider” mean the Customer Credit Program Rider. References to “FA” mean the Franchise Agreement. References to “Franchise Assignment” mean the Franchise Sales Assignment Agreement. References to “NDA” mean the Non-Disclosure, Customer Non-Solicitation and Non-Competition Agreement (signed by a franchisee’s– Officers, Directors, Members, Managers, and Shareholders). References to “Route Assignment” means the Route Assignment Agreement. References to Software Agreement mean the Mac Tools Software Agreement, and if applicable, its Specific Terms and Conditions and/or General Terms and Conditions.

Provision	Section in Agreement	Summary
a. Length of the franchise term	FA Section 2.1; Renewal Addendum Paragraph B and Section 5; Section 4 of General Terms and Conditions of Software Agreement	FA - 10 years unless terminated earlier under the terms of Franchise Agreement. Renewal Addendum - 10 years unless terminated earlier under the terms of the FA. Software Agreement – ~~term~~ <u>term</u> continues until Franchise Agreement is terminated or expires or default of any other agreement with Mac Tools <u>beyond any applicable cure periods.</u>
b. Renewal or extension of the term	FA Section 2.2	FA - One 10 year renewal term if conditions are met.
c. Requirements for franchisee to renew or extend	FA Section 2.2; Renewal Addendum Section 5	The term renewal means that the franchise relationship is extended for an additional term of years under our then-current form of Franchise Agreement, which may have materially different terms and conditions than your original contract. FA - To meet renewal conditions, you must: provide timely notice of renewal; not be in default under any agreement with us; have been in full compliance with all material terms and conditions of any agreement with us during the term of the agreements; sign the then-current form of Franchise Agreement, sign a general release (see Exhibit Y and Exhibit U (state addenda)); comply with then-current qualifications and training requirements; agree to upgrade your truck to conform to then-current standards; and pay a non-refundable renewal fee in an amount equal to one-half of the then-current initial franchise fee; have not engaged in behavior prohibited under the Franchise Agreement or been abusive or unprofessional in your communications with us, our affiliates or suppliers.
d. Termination by franchisee	FA Section 10.3	FA - You may terminate if we default under the Franchise Agreement and fail to cure the default within 60 days. These provisions are subject to state law, and you should review the state addenda included as an exhibit to this disclosure document.
e. Termination by franchisor without cause	FA - Not applicable; Credit Rider Paragraph 10	FA - Not applicable. Credit Rider - We may suspend the right to establish new accounts at any time.
f. Termination by franchisor with cause	FA Article 10; Section 4 of Veterans Addendum; Security Agreement Article 3; Credit Rider Paragraphs 4 and 8; Section 4 of General Terms and	FA - We may terminate upon your default. If the Franchise Agreement is terminated, all rights respecting each Route are automatically terminated. If there is a breach of the Franchise Agreement relating to a particular Route, we may terminate the Franchise Agreement or terminate your rights regarding the particular Route. Your failure to service one or more of your Routes for a cumulative period of more than 30 days may terminate your rights regarding that particular Route. Upon termination of any Route, you must, with respect to that Route,

Provision	Section in Agreement	Summary
	Conditions of Software Agreement	stop the use of the Mac Tools system (including its methods of distributing Products and services) and the Marks and advertising; de-identify the business, including the truck used in connection with the Route; return of all Mac Tools Business manuals, customer lists, computer files and other materials related to the Route; pay to us of all amounts owed with respect to the Route; and refrain from competing with us. Veterans Addendum - We may terminate the Veterans Addendum if your Franchise Agreement is terminated before the third anniversary of its effective date, if you cease to operate your franchised Mac Tools Business prior to the third anniversary of the effective date of the Franchise Agreement, or if we learn that you were not Honorably Discharged from the U.S. Armed Forces. Security Agreement - We may immediately terminate the Security Agreement and pursue any remedies available to us upon your default. Credit Rider - We may restrict opening of new accounts if the credit line for certain accounts exceed a set percentage of your annual sales as set out in the Field Operations Manual. We may suspend, limit or revoke your participation in the Customer Credit Program if you or your customers do not comply with the program's requirements, or if you or your customer were dishonest on any Customer Credit Program applications. Software Agreement - We may terminate if your Franchise Agreement expires or is terminated, if are in default of the Franchise Agreement or other agreement with us beyond any cure period, if you are in default of the Software Agreement beyond any cure period.
g. "Cause" defined curable defaults	FA Article 10; Section 4 of General Terms and Conditions of Software Agreement	FA - Defaults that can be cured include: misuse of the Mac Tools system (including its methods of distributing Products and services) or Marks and other actions that impair the goodwill associated with these; failure to make payment to us when due; failure to furnish any required report or information; failure to operate the Mac Tools Business in compliance with the Franchise Agreement and the Field Operations Manual; failure to perform any provisions of the agreements to which you and we are parties. Software Agreement – you may cure defaults to the extent they are capable of cure.
h. "Cause" defined non-curable defaults	FA Article 10; Section 4 of Veterans Addendum; Credit Rider	FA - To the extent permitted by applicable law, non-curable defaults include: bankruptcy or insolvency; any fraudulent act or misrepresentation by you in connection the Mac Tools Business; conviction or plea of nolo contendere by you or your Employee(s) of a felony or other crime involving moral

Provision	Section in Agreement	Summary
	Paragraph 8; Section 4 of General Terms and Conditions of Software Agreement	turpitude, financial dishonesty, assault or battery, or the use of alcohol or drugs that are illegal under United States federal law or state law; suspension or revocation of your driver's license or that of your Employee(s); any allegation supported by evidence, that you or your Employee(s) have committed a crime that may adversely affects Mac Tools' goodwill, or assault or battery by you or any of your Employees in connection with the Mac Tools Business; multiple or serious complaint(s) about your behavior or the behavior of your Employee(s) that is a breach of the Franchise Agreement, while conducting your Mac Tools Business, or communicating with Mac Tools' employees or the public in an unprofessional manner; failure by you or by your employee(s) operating a Route to comply with training requirements; sale of any unauthorized or competitive products or involvement in a business competitive with us; failure to fully utilize a computer system and any required software, or failure to transmit required information generated by the computer system to us; failure to meet the requirements regarding the minimum levels of customer service; disclosure by you or your employee(s) of confidential information; abandonment of the business by you or the failure to properly service the Customers on the Route(s); sale of products to customers not assigned to your Route(s); failure, more than twice within a thirty day period, to timely pay invoices or failure to make a payment obligation to us or to any third party under an applicable Customer Credit Program; failure to meet minimum product purchase requirement; default by you under the Franchise Agreement which occurs within 6 months after written notice of another default for the same reason; default by you which occurs at any time after notice of three other defaults for any reason; failure to comply with, or the expiration or termination of, or fraud in connection with any agreements pertaining to your participation in the Customer Credit Program; your death, subject to our then effective policy on franchisee survivorship; your disability, if you do not have an employee to perform your obligations; failure to cure, within the applicable cure period, any default under agreement(s) with us, if we have provided financing to you; failure to allow entry and inspection of your truck or any physical premises used in your operation of your Mac Tools Business; seizure or attachment of assets or grant of a security interest that materially impairs your business operations or our security interests. Veterans Addendum - Non-curable defaults include the termination of your Franchise Agreement before the third anniversary of its effective date, cessation of your Mac Tools Business before the third anniversary of the effective date of

Provision	Section in Agreement	Summary
		your Franchise Agreement, and failure to have been Honorably Discharged from the U.S. Armed Forces. Credit Rider- Non-curable defaults include: you or your customers do not comply with the program's requirements, or if you or your customer were dishonest on any application submitted in connection with Customer Credit Programs. Software Agreement – your Franchise Agreement is terminated or expires; you are in default of any agreement with Mac Tools beyond any cure period; and failure to cure any default of the Software Agreement beyond any cure period.
i. Franchisee's obligations on termination/non-renewal	FA Article 11 and Section 7.8; Sections 4 of Veterans Addendum; Customer Credit Program Paragraph 1; NDA Paragraph 2; Section 4.3 of General Terms and Conditions of Software Agreement	FA - Cease use of the System and the Marks and advertising; complete de-identification of the Mac Tools Business, including the truck; return of all materials related to the Mac Tools Business; pay us all amounts owed; refrain from competing with us for a period of one year following termination; and assignment to us all of your email addresses, social media profiles and classified listings and advertisements associated with or used in the operation of your Mac Tools Business. FA - Within 15 days following the expiration or termination of the Franchise Agreement, we may but are not obligated to purchase all or any portion of your inventory of the Products and/or the SBD Products for the following prices: for truck-worn inventory, in an amount equal to fifty percent (50%) of the most recent franchisee net price(s) for the inventory, and, for new inventory in restockable condition, in an amount equal to ninety percent (90%) of the most recent franchisee net price(s) for the inventory. Discontinued inventory may not be returned to us and you will not receive a credit for discontinued inventory. Veterans Addendum - If the Veterans Addendum is terminated for cause, you must immediately pay us the full amount of the Veterans Incentive received, and the Veterans Addendum will automatically terminate. Credit Rider -you must pay Mac Tools the amount of any monetary obligation to the Credit Provider incurred by Mac Tools for any reimbursements, charge-backs, or repurchases required by the Credit Provider, or a lesser amount as determined by Mac Tools. If Special Account is charged-off, or charged-back to Mac Tools by the Credit Provider, or Mac Tools purchases a Special Account from the Credit Provider, you must reimburse Mac Tools for 50% of the amount of the account, or a lesser amount as determined by Mac Tools. NDA - Individual who is a party to agreement may not use, communicate, divulge or disclose any confidential

Provision	Section in Agreement	Summary
		information, knowledge or knowhow concerning the Mac Tools system (including its methods of distributing Products and services) or methods of operation of the Mac Tools Business. Software Agreement – you must remove, delete or return software to Mac Tools
j. Assignment of contract by franchisor	FA Section 9.1; Purchase Agreement Section 9.1; Security Agreement Section 10.3	FA - No restrictions on our right to assign as long as our obligations are assumed upon assignment. Purchase Agreement - No restrictions on our right to assign as long as our obligations are assumed upon assignment. Security Agreement - No restrictions on our right to assign.
k. “Transfer” by franchisee – defined	FA Section 9.2; Purchase Agreement Section 9.2; Section 9 (a) of General Terms and Conditions of Software Agreement	FA - Transfer includes any assignment of the Franchise Agreement and any right, responsibility or interest in or delegation of duties under the Franchise Agreement; transfer of all or substantially of the assets; transfer of the Mac Tools Business to a business entity; any merger, consolidation, reorganization, or other action involving change in the ownership or control of the Mac Tools Business; any sale, resale, pledge, assignment, transfer or encumbrance of voting stock of, or other ownership interest in any business entity, if the franchisee is a business entity. Purchase Agreement - Assignment of any right, responsibility or interest in or delegation of duties under the Purchase Agreement; transfer of all or substantially all of your assets, forming of a corporation or limited liability company to operate your business (if you are not already conducting the business through a corporation or limited liability company); reorganization of the corporation or limited liability company; participation in any merger, consolidation, reorganization, or other action involving any change in the ownership or control of your business. Software Agreement – you may not transfer or assign the Software Agreements or your rights in the agreement.
l. Franchisor approval of transfer by franchisee	FA Sections 9.2 and 9.3; Purchase Agreement Section 9.2; Franchise Assignment Paragraph 7; Route Assignment Paragraph <u>Section 7</u>	FA - We must approve all transfers, but we will not unreasonably withhold our consent. Purchase Agreement - We have the right to approve the transferee which may be withheld for any bona fide business reason. Franchise Assignment - We must consent in order for the assignment to be binding. Route Assignment - We must consent in order for the assignment to be binding.
m. Conditions for franchisor approval of	FA Sections 9.2 and 9.3; Purchase Agreement Section	FA - You must: satisfy all obligations to us; agree that your right to receive compensation is subordinate to our rights to receive any outstanding obligation; sign a general release (see

Provision	Section in Agreement	Summary
transfer	9.2; Consent to Assignment attached to Franchise Assignment and Route Assignment; Franchise Assignment Paragraph 3; <u>Sections 3 and 4 of Route Assignment Paragraph 3</u>	Exhibit Y and Exhibit U (state addenda)); the transferee signs a written assumption and agrees to fully repair, refurbish and update any equipment used in the Mac Tools Business in accordance with current specifications; the transferee meets our qualifications; the transferee signs the then-current Franchise Agreement and other ancillary agreements; at transferee franchisee's expense, the transferee completes the then-current initial training program; and payment of the required fee <u>(which must be paid whether or not the transfer is completed)</u>. FA - If you are a sole proprietor and wish to transfer your interests to a business entity formed for the convenience of ownership, we may require that: the transferee entity is newly organized, its governing documents are provided to us prior to transfer, and its activities are confined to the operation of the Mac Tools Business; legal and trade names of the entity must comply with the terms of the Franchise Agreement; the franchisee owns all of the ownership interest in the entity, except as required by law, and acts as its principal executive and operating officer; you unconditionally guarantee the payment and performance of the entity's obligations to us; any stock certificates meet our requirements; and you comply with any other stated policies. Purchase Agreement - We have the right to approve the transferee which may be withheld for any bona fide business reason. Franchise Assignment – Conditions for transfer include: payment of amounts owed to us by assignor, assignor signing a release of claims, signing a new Franchise Agreement and ancillary agreements by assignee, completion of initial training by assignee, and payment of the applicable ~~fee~~fees. Route Assignment - Conditions for transfer include: payment of amounts owed to us by assignor, signing a release of claims by assignor, signing a new Franchise Agreement and ancillary agreements by assignee, completion of initial training by assignee, and payment of the applicable ~~fee~~fees.
n. Franchisor's right of first refusal to acquire franchisee's business	FA Section 9.4	FA - We may match any bona fide offer for your interest in the Franchise Agreement, your assets or ownership interest in the Mac Tools Business. We must provide you with timely notice of our intent to exercise this right.
o. Franchisor's option to purchase franchisee's business	Not applicable	Not applicable.

Provision	Section in Agreement	Summary
p. Death or disability of franchisee	FA Section 10.1; Security Agreement Article 3	FA - We may automatically terminate the Franchise Agreement upon your death or the death of the individual signing the Franchise Agreement, subject to our then effective policy on franchisee survivorship. We may automatically terminate the Franchise Agreement upon your disability or the disability of the individual signing the Franchise Agreement to the extent the obligations of the Franchise Agreement cannot be performed for 60 consecutive calendar days or for any 60 calendar days within a period of 180 consecutive calendar days (if you have not complied with the provisions of the Franchise Agreement in hiring an employee to perform the obligations). You must provide the name of your authorized representative and proposed successor in the event of your death or disability. Security Agreement - Automatically terminates upon your death, or the death of the individual signing the Security Agreement.
q. Noncompetition covenants during the term of the franchise	FA Sections 3.9 and 3.10; Conversion Addendum Section 3; NDA Paragraph 4	FA - Except for limited circumstances, no involvement in any business which consists substantially of the supply of products to users in the automotive after-market, service stations, independent garages, car and truck dealerships and to non-automotive accounts such as cycle shops, lawn mower shops, marinas, machine shops, factories, airports, farm implement dealers or repairers, commercial agricultural use and other commercial users of tools and shop equipment. FA - You must ensure that on each of your Route(s) only authorized products and items are sold. All products manufactured or distributed by us that you sell must have been purchased by you from us unless those restrictions are invalid under the laws of the state(s) in which you conduct your business. You will not compete with us, or with any of our other Mac Tools franchisees, distributors, or employee distributors in any manner, without our prior written consent. Conversion Addendum - A Converting Franchisee, Distributor or Employee may not be restricted from fulfilling its obligations as a Mac Tools franchisee by the terms of a non-competition agreement with a third party. NDA - Individual signing the agreement may not: (1) as to competing products or services, solicit the franchisee's customers for whom the individual performed services or solicited services on behalf of the Mac Tools franchisee, or (2) engage in or advise in the establishment of a competing business.
r. Non-competition covenants after the	FA Section 11.3; NDA Paragraph 4	FA - Except for limited circumstances, for one year following termination or expiration of the Franchise Agreement for any reason, you may not, in any manner, within three miles of any Stop on any assigned Route: (i) engage in any business

Provision	Section in Agreement	Summary
franchise is terminated or expires		involving the sale of products manufactured or sold by Snap-On Incorporated, Matco Tools Corporation, or The Cornwell Quality Tools Company, Apex Tool Group, or any parent, successor, subsidiary or affiliate of any of them, or (ii) carry on or be engaged in or concerned with any business which consists substantially of the supply of products to users in the automotive after-market, service stations, independent garages, car and truck dealerships and to non-automotive accounts such as cycle shops, lawn mower shops, marinas, machine shops, factories, airports, farm implement dealers or repairers, commercial agricultural use and other commercial users of tools and shop equipment. NDA - For twelve months following termination, the individual signing the agreement may not, as to competing products or services, (1) solicit the franchisee's customers for whom the individual performed services or solicited services on behalf of the Mac Tools franchisee, or (2) engage in or advise in the establishment of a competing business. For twelve months after the termination or expiration of the agreement, the individual signing the Agreement may not, at any location within 3 miles of any Stop on the franchisee's Route(s), engage in the sale of a competing product, or establish, carry on, be engaged in, or advise in the establishment or operation of a competing business.
s. Modification of the agreement	FA Article 19; Section 7; Renewal Addendum Section 13; Purchase Agreement Article 25; Security Agreement Section 10.2; <u>Section 9 of the General Terms and Conditions of Software Agreement</u>	FA, Renewal Addendum, Purchase Agreement, Security Agreement -No modifications unless they are in writing and signed by both parties. Software Agreement – no amendment or modification unless in writing and agreed to by the party to be charged, <u>however, the General Terms and Conditions may be modified by Mac Tools from time to time.</u>
t. Integration - merger clause	FA Article 19; Renewal Addendum Section 13; Purchase Agreement Article 25; Security Agreement Section 10.2	FA, Renewal Addendum, Purchase Agreement, Security Agreement - The terms of each of these agreements are complete and may not be added to, modified, superseded or altered, except in a writing signed by the parties to the agreement. However, nothing in the agreements, or any related agreement, is intended to disclaim the representations made in the franchise disclosure document that we provided to you. Only the terms of the agreements are binding (subject to applicable state law). Any representations or promises outside of the franchise disclosure document and the agreements may not be enforceable.
u. Dispute	FA Article 20;	FA and Purchase Agreement- With limited exceptions, all

Provision	Section in Agreement	Summary
resolution by arbitration or mediation	Purchase Agreement Articles 13 and 14	disputes will be resolved by a mandatory three-step process – good faith negotiation, mediation (if negotiation is unsuccessful to resolve claims) and arbitration (if mediation is unsuccessful to resolve claims). Mediation will be held by JAMS, the Resolution Experts. Mediator to be mutually selected, but if we cannot agree, then by the then-effective rules of JAMS. Under the FA, mediation will be in New York, New York. If the matter is not resolved within 60 business days, then the matter will be settled by a sole arbitrator in accordance with JAMS Comprehensive Arbitration Rules and Procedures and the Federal Arbitration Act, 9 U.S.C. §§ 1-16. The arbitrator will be mutually selected, but if we cannot agree, then by the rules of JAMS. Under the FA, arbitration will be held in New York, New York. Damages for punitive, exemplary, indirect, special, consequential or incidental damages, or any other damages may not be in excess of actual direct damages or any limit set out in the Franchise Agreement, whichever is lower. Prevailing party may be awarded costs and expenses in compelling arbitration. Arbitration may not be brought on a class-wide or multiple plaintiff basis. These requirements are subject to state law, and you should review the state addenda included as an exhibit to this disclosure document.
v. Choice of forum	FA Section 20.2; Purchase Agreement Section 14.4; Section 9(e) of General Terms and Conditions of Software Agreement	FA and Purchase Agreement - Subject to applicable law, courts of the State of Ohio or the U.S. District Court for the Southern District of Ohio will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Franchise Agreement. New York, New York is the location for arbitration. These requirements are subject to state law, and you should review the state addenda included as an exhibit to this disclosure document. Software Agreement – choice of forum and venue of FA applies to Software Agreement and Software Agreement
w. Choice of law	FA Section 20.1; Purchase Agreement Section 13.1; Security Agreement Article 5; NDA Paragraph 7; Section 9(e) General Terms and Conditions of Software Agreement	FA, Purchase Agreement, Security Agreement, NDA - Ohio law applies. This requirement is subject to state law, and you should review the state addenda included as an exhibit to this disclosure document.

ITEM 18. PUBLIC FIGURES

Doug Kalitta races in the National Hot Rod Series and is sponsored by Mac Tools. He will promote the Mac Tools franchise and for that purpose his race team is paid \$10,000. Mr. Kalitta does not manage or own an interest in Mac Tools.

Tommy Pike is best known as the owner of Tommy Pike Customs, an automotive customization shop based in Greenville, South Carolina. He will promote the Mac Tools franchise and for that purpose Tommy Pike Customs is paid \$100,000. Mr. Pike does not manage or own an interest in Mac Tools.

ITEM 19. FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

Note that, in the paragraph above, the word "outlet" should be read to mean "Mac Tools Business" and the word "location" should be read to mean "Route".

Written substantiation for the financial performance representations included in this Item 19 will be made available to you upon reasonable request. Mac Tools' substantiation of this information will be performed in a manner that does not require disclosure of the identity of a specific franchisee or require the release of franchisee-specific data without the consent of the franchisee.

Historical Performance of Franchised Routes

A Mac Tools franchisee conducts its Mac Tools Business by operating a truck, equipped with displays of tools and other products that the franchisee is permitted by Mac Tools to sell to the franchisee's customers, on a Route of stops assigned to the franchisee by Mac Tools (a "Route").

Some franchisees operate more than one Route. Because Mac Tools franchisees may operate more than one Route, the gross sales amounts provided in the table below are presented on a per Route basis and not on a per franchisee basis.

The gross sales amounts included in the table below were achieved during our ~~2024~~2025 fiscal year, which began on December 31~~29~~29, ~~2023~~2024 and ended on ~~December 28~~January 3, ~~2024~~2026 (the "~~2024~~2025 fiscal year").

As of the ~~2024~~2025 fiscal year end, there were ~~820~~832 Mac Tools franchisees who operated a total of ~~1,012~~1,027 Routes. ~~During the 2024 fiscal year, there~~

~~There were 120~~133 Routes that were terminated, cancelled, non-renewed, reacquired by Mac Tools, or that otherwise ~~ceased~~stopped operating, and as such, ~~these 120 Routes were excluded from in 2025. Those 133 Routes are not included in the total number of Routes operated by franchisees at the end of the 2024~~2025 fiscal year ~~end~~. Of the Routes no longer operating at the end of the ~~2024~~2025 fiscal year end, ~~14~~13 of those Routes were in operation less than one (1) year.

Regarding the ~~1,012~~1,027 Routes that were in operation as of the end of the ~~2024~~2025 fiscal year end:

- (1) Only ~~872~~902 Routes were operated for the entire ~~2024~~2025 fiscal year.
- (2) ~~One Route was~~Four Routes were operated by a ~~franchisee~~franchisees that did not report ~~its~~their gross sales to Mac Tools. As a result, the gross sales from ~~this Route~~these Routes are not included in the table below.
- (3) ~~129 Routes were not operated for the entire 2024 fiscal year, but rather, franchisees started operating the Routes during fiscal year 2024. The~~One Route was operated by a franchisee with periodic and brief cessation of operations in 2025. As a result, the gross sales from ~~these Routes~~this Route are not included in the table below ~~because the Routes were not operated for the entire 2024 fiscal year.~~
- (4) Some franchisees operate more than one Route. While franchisees that operate more than one Route are required to submit their gross sales to Mac Tools on a per Route basis, one multi-Route franchisee reported gross sales from all of ~~the~~its Routes in the aggregate (the franchisee reported gross sales for three Routes in an aggregate amount of ~~\$407,304.66~~407,305). As a result, the gross sales from ~~the~~these three Routes ~~described in this paragraph and operated by a multi-Route franchisee who reported gross sales to Mac Tools in the aggregate, instead of on a per Route basis,~~ are not included in the table below.
- (5) The gross sales from 130 Routes that commenced operation during 2025 are not included in the table below because they did not operate for all of 2025.

The sales amounts in the table below are derived from the actual historical performance of Routes operated by Mac Tools franchisees throughout the entire prior fiscal year. The gross sales of Routes that were not in operation for the entire prior fiscal year are not included in the table below. ~~Sales information for Route(s) operated by Mac Tools' employee(s) during all of the 2024 fiscal year is not included in the table below.~~ All sales information is reported to Mac Tools by its franchisees.

[remainder of page intentionally blank]

Total Gross Sales	Average Gross Sales Within This Range	Median Gross Sales Within This Range	Number of Routes with Gross Sales Within This Range	Percentage of all Routes in this Range	Lowest Amount of Gross Sales Within This Range	Highest Amount of Gross Sales Within This Range
Less Than \$50,000.00	<u>\$019,457</u>	\$0	<u>01</u>	<u>0.000.11%</u>	<u>\$019,457</u>	<u>\$019,457</u>
\$50,000.00 to \$74,999.99	\$0	\$0	0	0.00%	\$0	\$0
\$75,000.00 to \$99,999.99	<u>\$85,19788,255</u>	<u>\$85,19790,952</u>	<u>13</u>	<u>0.120.34%</u>	<u>\$85,19782,403</u>	<u>\$85,19791,410</u>
\$100,000.00 to \$124,999.99	<u>\$118,0160</u>	<u>\$118,0160</u>	<u>10</u>	<u>0.120.00%</u>	<u>\$118,0160</u>	<u>\$118,0160</u>
\$125,000.00 to \$149,999.99	<u>\$136,120137,323</u>	<u>\$136,286138,985</u>	<u>34</u>	<u>0.350.45%</u>	<u>\$132,912125,168</u>	<u>\$139,162146,152</u>
\$150,000.00 to \$174,999.99	<u>\$159,307164,219</u>	<u>\$156,731164,790</u>	<u>84</u>	<u>0.920.45%</u>	<u>\$153,419155,536</u>	<u>\$170,930171,758</u>
\$175,000.00 to \$199,999.99	<u>\$185,622189,761</u>	<u>\$185,945189,520</u>	<u>128</u>	<u>1.380.89%</u>	<u>\$175,828176,758</u>	<u>\$196,663199,559</u>
\$200,000.00 to \$224,999.99	<u>\$213,138211,428</u>	<u>\$214,151210,959</u>	<u>1410</u>	<u>1.611.12%</u>	<u>\$201,711202,911</u>	<u>\$223,327220,740</u>
\$225,000.00 to \$249,999.99	<u>\$238,672240,417</u>	<u>\$239,205242,747</u>	<u>2719</u>	<u>3.112.13%</u>	<u>\$225,448228,444</u>	<u>\$249,522249,593</u>
\$250,000.00 to \$274,999.99	<u>\$261,471264,784</u>	<u>\$261,588267,410</u>	<u>1933</u>	<u>2.193.69%</u>	<u>\$250,104251,231</u>	<u>\$272,530274,353</u>
\$275,000.00 to \$299,999.99	<u>\$288,465288,361</u>	<u>\$289,075291,084</u>	<u>3631</u>	<u>4.153.47%</u>	<u>\$275,492275,464</u>	<u>\$299,581299,803</u>
\$300,000.00 to \$324,999.99	<u>\$312,233314,309</u>	<u>\$313,556313,278</u>	<u>5532</u>	<u>6.343.58%</u>	<u>\$300,557302,708</u>	<u>\$324,369324,860</u>
\$325,000.00 to \$349,999.99	<u>\$335,373337,654</u>	<u>\$334,473338,101</u>	<u>3938</u>	<u>4.494.25%</u>	<u>\$325,290325,079</u>	<u>\$349,003349,497</u>
\$350,000.00 to \$374,999.99	<u>\$363,350362,428</u>	<u>\$363,032364,257</u>	<u>4448</u>	<u>5.075.37%</u>	<u>\$350,251350,466</u>	<u>\$374,916374,531</u>
\$375,000.00 to \$399,999.99	<u>\$386,938388,631</u>	<u>\$387,559389,158</u>	<u>4547</u>	<u>5.185.26%</u>	<u>\$375,241375,297</u>	<u>\$399,888399,930</u>
\$400,000.00 to \$424,999.99	<u>\$412,343411,914</u>	<u>\$413,908411,598</u>	50	<u>5.765.59%</u>	<u>\$400,749400,128</u>	<u>\$424,825424,782</u>
\$425,000.00 to \$449,999.99	<u>\$436,880438,596</u>	<u>\$437,287440,011</u>	<u>4155</u>	<u>4.726.15%</u>	<u>\$425,232425,071</u>	<u>\$449,906449,412</u>

Total Gross Sales	Average Gross Sales Within This Range	Median Gross Sales Within This Range	Number of Routes with Gross Sales Within This Range	Percentage of all Routes in this Range	Lowest Amount of Gross Sales Within This Range	Highest Amount of Gross Sales Within This Range
\$450,000.00 to \$474,999.99	<u>\$461,435</u> <u>46</u> <u>2,983</u>	<u>\$460,315</u> <u>4</u> <u>63,428</u>	<u>45</u> <u>50</u>	<u>5.18</u> <u>5.59</u> %	<u>\$452,116</u> <u>4</u> <u>50,343</u>	<u>\$472,484</u> <u>4</u> <u>74</u> <u>,083</u>
\$475,000.00 to \$499,999.99	<u>\$487,730</u> <u>48</u> <u>7,194</u>	<u>\$489,867</u> <u>4</u> <u>87,746</u>	<u>51</u> <u>52</u>	<u>5.88</u> <u>5.82</u> %	<u>\$475,577</u> <u>4</u> <u>75,220</u>	<u>\$498,755</u> <u>4</u> <u>499</u> <u>,191</u>
\$500,000.00 to \$524,999.99	<u>\$511,653</u> <u>51</u> <u>2,227</u>	<u>\$508,884</u> <u>5</u> <u>10,298</u>	<u>38</u> <u>44</u>	<u>4.38</u> <u>4.92</u> %	<u>\$500,184</u> <u>5</u> <u>01,218</u>	<u>\$524,683</u> <u>5</u> <u>524</u> <u>,430</u>
\$525,000.00 to \$549,999.99	<u>\$538,093</u> <u>53</u> <u>5,820</u>	<u>\$538,064</u> <u>5</u> <u>34,280</u>	<u>41</u> <u>36</u>	<u>4.72</u> <u>4.03</u> %	<u>\$525,196</u> <u>5</u> <u>25,069</u>	<u>\$549,415</u> <u>5</u> <u>547</u> <u>,422</u>
\$550,000.00 to \$574,999.99	<u>\$561,751</u> <u>56</u> <u>4,539</u>	<u>\$561,514</u> <u>5</u> <u>65,491</u>	<u>42</u> <u>29</u>	<u>4.84</u> <u>3.24</u> %	<u>\$550,089</u> <u>5</u> <u>51,081</u>	<u>\$574,933</u> <u>5</u> <u>574</u> <u>,706</u>
\$575,000.00 to \$599,999.99	<u>\$587,293</u> <u>58</u> <u>6,863</u>	<u>\$587,603</u> <u>5</u> <u>87,098</u>	<u>30</u> <u>41</u>	<u>3.46</u> <u>4.59</u> %	<u>\$575,307</u> <u>5</u> <u>75,367</u>	<u>\$597,621</u> <u>5</u> <u>99</u> <u>,442</u>
\$600,000.00 to \$649,999.99	<u>\$625,670</u> <u>62</u> <u>3,574</u>	<u>\$625,510</u> <u>6</u> <u>21,110</u>	<u>45</u> <u>61</u>	<u>5.18</u> <u>6.82</u> %	<u>\$601,679</u> <u>6</u> <u>00,014</u>	<u>\$649,499</u> <u>6</u> <u>48</u> <u>,998</u>
\$650,000.00 to \$699,999.99	<u>\$675,569</u> <u>67</u> <u>4,176</u>	<u>\$675,516</u> <u>6</u> <u>74,177</u>	<u>40</u> <u>48</u>	<u>4.61</u> <u>5.37</u> %	<u>\$650,350</u> <u>6</u> <u>51,895</u>	<u>\$698,208</u> <u>6</u> <u>99</u> <u>,676</u>
\$700,000.00 to \$749,999.99	<u>\$725,225</u> <u>72</u> <u>9,196</u>	<u>\$727,802</u> <u>7</u> <u>32,704</u>	<u>40</u> <u>30</u>	<u>4.61</u> <u>3.36</u> %	<u>\$700,911</u> <u>7</u> <u>01,223</u>	<u>\$747,192</u> <u>7</u> <u>749</u> <u>,009</u>
\$750,000.00 to \$799,999.99	<u>\$770,256</u> <u>77</u> <u>3,630</u>	<u>\$770,577</u> <u>7</u> <u>72,714</u>	26	<u>3.00</u> <u>2.91</u> %	<u>\$752,040</u> <u>7</u> <u>52,556</u>	<u>\$799,218</u> <u>7</u> <u>98</u> <u>,898</u>
\$800,000.00 to \$849,999.99	<u>\$818,497</u> <u>82</u> <u>7,061</u>	<u>\$818,101</u> <u>8</u> <u>31,560</u>	<u>19</u> <u>15</u>	<u>2.19</u> <u>1.68</u> %	<u>\$800,546</u> <u>8</u> <u>03,450</u>	<u>\$845,955</u> <u>8</u> <u>49</u> <u>,563</u>
\$850,000.00 to \$899,999.99	<u>\$876,006</u> <u>87</u> <u>7,500</u>	<u>\$875,017</u> <u>8</u> <u>79,209</u>	<u>15</u> <u>32</u>	<u>1.73</u> <u>3.58</u> %	<u>\$857,701</u> <u>8</u> <u>51,547</u>	<u>\$896,585</u> <u>8</u> <u>99</u> <u>,932</u>
\$900,000.00 to \$949,999.99	<u>\$922,298</u> <u>91</u> <u>9,396</u>	<u>\$922,972</u> <u>9</u> <u>15,368</u>	<u>12</u> <u>13</u>	<u>1.38</u> <u>1.45</u> %	<u>\$906,086</u> <u>9</u> <u>02,045</u>	<u>\$934,661</u> <u>9</u> <u>49</u> <u>,231</u>
\$950,000.00 to \$999,999.99	<u>\$976,985</u> <u>97</u> <u>8,561</u>	<u>\$974,006</u> <u>9</u> <u>84,257</u>	<u>6</u> <u>9</u>	<u>0.69</u> <u>1.01</u> %	<u>\$963,479</u> <u>9</u> <u>51,403</u>	<u>\$998,352</u> <u>9</u> <u>90</u> <u>,503</u>
\$1,000,000.00 and Greater	<u>\$1,296,475</u> <u>1</u> <u>,194,971</u>	<u>\$1,143,593</u> <u>1</u> <u>,141,563</u>	<u>23</u> <u>25</u>	<u>2.65</u> <u>2.80</u> %	<u>\$1,003,83</u> <u>7</u> <u>1,001,36</u> <u>7</u>	<u>\$2,546,901</u> <u>2</u> <u>,026,475</u>
Total			<u>868</u> <u>894</u>	100.00%		

As used in Item 19, gross sales means the total revenue derived from the sale of tools and other products which Mac Tools allows a franchisee to sell on its Route, less sales tax, discounts, allowances, and returns. These tools and products include the Products, the SBD Products, items that are traded-in by a franchisee's customer, and other products and merchandise that Mac Tools allows franchisees to sell to their customers when a franchisee is unable to obtain the tools and/or products from Mac Tools within the time period required by the customer.

Some Routes have sold this amount. Your individual results may differ. There is no assurance you'll sell as much.

Other than the preceding financial performance representations, Mac Tools does not make any financial performance representations. We also do not authorize our employees or representatives to make any financial representations either orally or in writing. If you are purchasing an existing Mac Tools Business, however, we (or the franchisee or distributor for that Mac Tools Business) may provide you with the actual records of that Mac Tools Business. If you receive any other financial performance information or projections of your future income for your Mac Tools Businesses other than the actual records of an existing Mac Tools Business as described above, you should report it to our management by contacting Mac Tools, Attn: Jon Murrell, Senior Compliance Manager, 5195 Blazer Parkway, Dublin, Ohio 43017, the Federal Trade Commission, and the appropriate state regulatory agencies.

ITEM 20. OUTLETS AND FRANCHISEE INFORMATION

A list of franchisees and their addresses and business telephone numbers is attached as Exhibit Q to this disclosure document.

[remainder of page intentionally blank]

Following is information on franchised and company-owned Mac Tools Businesses as of the end of our ~~2022, 2023 and~~ 2022, 2023 and 2024 ~~and 2025~~ fiscal years:

**ITEM 20 TABLE NO. 1
SYSTEMWIDE OUTLET SUMMARY
FOR FISCAL YEARS ~~2022/2023/2024/2025~~**

Column 1 Outlet Type	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets at the End of the Year	Column 5 Net Change
Franchised [†]	~~2022~~	~~751~~	~~772~~	~~+21~~
<u>Franchised¹</u>	<u>2023</u>	<u>772</u>	<u>813</u>	<u>+41</u>
	<u>2024</u>	<u>813</u>	<u>820</u> ~~822~~	<u>+7</u> ~~+9~~
~~Company-owned~~	~~2022~~ <u>2025</u>	~~0~~ <u>822</u>	~~0~~ <u>832</u>	~~+0~~ <u>+10</u>

[†] ~~For purposes of Item 20 and Exhibit Q (List of Mac Tools Franchisees), a franchisee is assigned a state in accordance with the location of the majority of Stops on the franchisee's Route(s) (determined at the time a franchisee signs the Franchise Agreement), not in accordance with the state in which the principal business office of the franchisee is located.~~

¹ For purposes of Item 20 and Exhibit Q (List of Mac Tools Franchisees), a franchisee is assigned a state in accordance with the location of the majority of Stops on the franchisee's Route(s) (determined at the time a franchisee signs the Franchise Agreement), not in accordance with the state in which the principal business office of the franchisee is located.

Column 1 Outlet Type	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets at the End of the Year	Column 5 Net Change
<u>Company-owned</u>	2023	0	0	+0
	2024	0	0	+0
<u>Total Outlets</u>	~~2022~~ 2025	~~75~~ 10	~~77~~ 20	~~+21~~ +0
<u>Total Outlets</u>	2023	772	813	+41
	2024	813	~~820~~ 822	~~+7~~ +9
	2025	822	832	+10

Following is information on transfers of franchised Mac Tools Businesses to new owners (other than to Mac Tools) as of the end of our ~~2022~~, 2023 ~~and~~, 2024 and 2025 fiscal years:

ITEM 20 TABLE NO. 2
TRANSFERS OF OUTLETS FROM FRANCHISEES TO NEW OWNERS²
(OTHER THAN THE FRANCHISOR OR AN AFFILIATE)
FOR FISCAL YEARS ~~2022~~/2023/2024/2025

[remainder of page intentionally blank]

Column 1 State	Column 2 Year	Column 3 Number of Transfers
California	~~2022~~ 2023	0
	2024	3
	2025	0
<u>Florida</u>	2023	0
	2024	~~3~~ 1
~~Florida~~	~~2022~~ 2025	0
<u>Hawaii</u>	2023	0
	2024	~~4~~ 0
~~Illinois~~	~~2022~~ 2025	1
<u>Indiana</u>	2023	0
	2024	~~0~~ 1
~~Indiana~~	~~2022~~ 2025	0
<u>Iowa</u>	2023	0
	2024	~~4~~ 0
~~Michigan~~	~~2022~~ 2025	1
<u>Kansas</u>	2023	0

² From time to time, Mac Tools may allow a Mac Tools distributor or franchisee operating more than one Route to stop operating a Route and transfer the Route, including accounts receivable and/or inventory associated with the Route, to an existing Mac Tools franchisee or a franchisee who is new to the Mac Tools system. In such instances, Mac Tools has the right to change the stops on the Route. These sales are not a sale of the franchisee's or distributor's Mac Tools Business, but rather, a sale of assets associated with a particular Route. During the prior fiscal year, there were ~~42~~14 such sales.

Column 1 State	Column 2 Year	Column 3 Number of Transfers
	<u>2024</u>	<u>0</u>
	<u>2025</u>	<u>1</u>
<u>Maryland</u>	~~2024~~ 2023	0
~~Montana~~	~~2022~~ 2024	0
<u>Montana</u>	<u>2025</u>	<u>1</u>
	2023	1
	2024	0
~~New Hampshire~~	~~2022~~ 2025	~~0~~ 1
<u>New Hampshire</u>	2023	0
	2024	1
~~New York~~	~~2022~~ 2025	~~2~~ 0
<u>New York</u>	2023	0
	2024	2
~~North Carolina~~	~~2022~~ 2025	~~2~~ 0
<u>North Carolina</u>	2023	0
	2024	0
~~Pennsylvania~~	~~2022~~ 2025	~~0~~ 1
<u>Pennsylvania</u>	2023	2 ³
	2024	0
~~Wisconsin~~	~~2022~~ 2025	~~4~~ 0
<u>Texas</u>	2023	0
	2024	0
Total	~~2022~~ 2025	~~7~~ 2
Total	2023	3
	2024	8
	<u>2025</u>	<u>8</u>

Following is information on franchised Mac Tools Businesses as of the end of our ~~2022~~, 2023 ~~and~~, 2024 and 2025 fiscal years:

ITEM 20 TABLE NO. 3
STATUS OF FRANCHISED OUTLETS⁴
FOR FISCAL YEARS ~~2022~~/2023/2024/2025

³ In 2023, a Pennsylvania franchisee sold its Mac Tools business to a new franchisee. In connection with the sale, the majority of Stops assigned to the new franchisee by Mac Tools were no longer in Pennsylvania, but rather, the majority of Stops were in Virginia. The number of Pennsylvania transfers in Table 2 includes this franchise transfer. Table 3 of Item 20 includes explanatory footnotes for disclosures regarding both the Pennsylvania franchisee and Virginia franchisee.

⁴ For purposes of Item 20 and Exhibit Q (List of Mac Tools Franchisees), a franchisee is assigned a state in accordance with the location of the majority of Stops on the franchisee's Route(s) (determined at the time a franchisee signs the Franchise Agreement), not in accordance with the state in which the principal business office of the franchisee is located.

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Term-inat ions	Col. 6 ~~Non-Re new-als~~ ~~Non-Re -newals~~	Col. 7 Re-acquire d by Franchisor	Col. 8 Ceased Operation s Other Reasons	Col. 9 Outlets at end of the Year*
<u>Alabama</u>	2022	12	3	1	0	0	0	14
<u>Alabama</u>	2023	14	1	2	0	0	0	13
	2024	13	2	2	0	0	0	13
<u>Alaska</u>	~~2022~~ 025	~~2~~ 13	~~0~~ 7	~~0~~ 1	0	0	0	~~2~~ 19
<u>Alaska</u>	2023	2	0	0	0	0	0	2
	2024	2	0	0	0	0	0	2
<u>Arizona</u>	~~2022~~ 025	~~1~~ 72	~~2~~ 0	~~1~~ 0	0	0	0	~~1~~ 82
<u>Arizona</u>	2023	18	7	5	0	0	0	20
	2024	20	~~5~~ 6	5	0	0	0	~~2~~ 021
<u>Arkansas</u>	~~2022~~ 025	~~3~~ 21	3	0	0	0	0	~~6~~ 24
<u>Arkansas</u>	2023	6	1	0	0	0	0	7
	2024	7	3	1	0	0	0	9
<u>California</u> ⁵	~~2022~~ 025	~~7~~ 69	~~1~~ 71	~~5~~ 0	0	0	0	~~8~~ 910
<u>California</u>	2023	89	15	11	0	0	0	93
	2024	93	~~1~~ 517	~~1~~ 718	0	0	0	~~9~~ 192
<u>Colorado</u>	~~2022~~ 025	~~1~~ 392	~~2~~ 4	~~4~~ 16	0	0	0	~~1~~ 180
<u>Colorado</u>	2023	11	2	1	0	0	0	12
	2024	12	3	2	0	0	0	13
<u>Connecticut</u>	~~2022~~ 025	~~1~~ 013	~~1~~ 5	1	0	0	0	~~1~~ 017
<u>Connecticut</u>	2023	10	1	0	0	0	0	11
	2024	11	2	1	0	0	0	12
<u>Delaware</u>	~~2022~~ 025	~~8~~ 12	~~0~~ 1	~~0~~ 1	0	0	0	~~8~~ 12
<u>Delaware</u>	2023	8	0	0	0	0	0	8
	2024	8	1	0	0	0	0	9
<u>Florida</u>	~~2022~~ 025	~~3~~ 09	~~5~~ 0	~~6~~ 2	0	0	0	~~2~~ 97
<u>Florida</u>	2023	29	8	4	0	0	0	33

⁵ In 2021, we allowed one franchisee facing personal difficulties to cease operating temporarily without terminating the franchise relationship. In 2021, this franchisee was included as a “ceased operation” in Table 3. In 2022, this franchisee’s franchise agreement was terminated by Mac Tools. The termination is included in the table above as a 2022 California termination. The termination is also included in the total number of 2022 terminations. However, because the table already reflected that the franchisee left Mac Tools’ franchise system in 2021, the total number of outlets at the end of the 2022 fiscal year does not include the termination of this franchisee.

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Term-inat ions	Col. 6 ~~Non-Re new-als~~ ~~Non-Re -newals~~	Col. 7 Re-acquire d by Franchisor	Col. 8 Ceased Operation s Other Reasons	Col. 9 Outlets at end of the Year*
	2024	33	8	6	0	0	0	35
~~Georgia~~	~~2022~~ <u>2025</u>	~~16~~ <u>35</u>	<u>45</u>	<u>25</u>	0	0	0	~~18~~ <u>35</u>
<u>Georgia</u>	2023	18	3	4	0	0	0	17
	2024	17	2	2	0	0	0	17
~~Hawaii~~	~~2022~~ <u>2025</u>	~~3~~ <u>17</u>	<u>15</u>	~~0~~ <u>6</u>	0	0	0	<u>4</u> <u>16</u>
<u>Hawaii</u>	2023	4	0	0	0	0	0	4
	2024	4	0	0	0	0	0	4
~~Idaho~~	~~2022~~ <u>2025</u>	~~6~~ <u>4</u>	<u>21</u>	<u>30</u>	0	0	0	5
<u>Idaho</u>	2023	5	3	0	0	0	0	8
	2024	8	3	2	0	0	0	9
~~Illinois~~	~~2022~~ <u>2025</u>	~~23~~ <u>9</u>	~~0~~ <u>2</u>	<u>21</u>	0	0	0	<u>21</u> <u>10</u>
<u>Illinois</u>	2023	21	3	3	0	0	0	21
	2024	21	4	2	0	0	0	23
~~Indiana~~	~~2022~~ <u>2025</u>	~~19~~ <u>23</u>	<u>13</u>	<u>24</u>	0	0	0	~~18~~ <u>22</u>
<u>Indiana</u>	2023	18	0	1	0	0	0	17
	2024	17	1	5	0	0	0	13
~~Iowa~~	~~2022~~ <u>2025</u>	~~21~~ <u>13</u>	<u>20</u>	<u>21</u>	0	0	0	<u>21</u> <u>12</u>
<u>Iowa</u>	2023	21	1	1	0	0	0	21
	2024	21	2	2	0	0	0	21
~~Kansas~~	~~2022~~ <u>2025</u>	~~5~~ <u>21</u>	1	~~0~~ <u>3</u>	0	0	0	<u>6</u> <u>19</u>
<u>Kansas</u>	2023	6	2	0	0	0	0	8
	2024	8	3	0	0	0	0	11
~~Kentucky~~	~~2022~~ <u>2025</u>	~~14~~ <u>11</u>	<u>31</u>	~~0~~ <u>1</u>	0	0	0	~~17~~ <u>11</u>
<u>Kentucky</u>	2023	17	3	3	0	0	0	17
	2024	17	2	3	0	0	0	16
~~Louisiana~~	~~2022~~ <u>2025</u>	~~6~~ <u>16</u>	<u>10</u>	<u>21</u>	0	0	0	<u>5</u> <u>15</u>
<u>Louisiana</u>	2023	5	3	0	0	0	0	8
	2024	8	2	1	0	0	0	9
~~Maine~~	~~2022~~ <u>2025</u>	<u>4</u> <u>9</u>	0	~~0~~ <u>1</u>	0	0	0	<u>4</u> <u>8</u>
<u>Maine</u>	2023	4	0	1	0	0	0	3
	2024	3	0	0	0	0	0	3
~~Maryland~~	~~2022~~	~~12~~ <u>3</u>	<u>12</u>	<u>20</u>	0	0	0	<u>11</u> <u>5</u>

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Term-inat ions	Col. 6 ~~Non-Re new-als~~ ~~Non-Re -newals~~	Col. 7 Re-acquire d by Franchisor	Col. 8 Ceased Operation s Other Reasons	Col. 9 Outlets at end of the Year*
	025							
<u>Maryland</u>	2023	11	0	4	0	0	0	7
	2024	7	1	1	0	0	0	7
<u>Massachusetts</u>	~~2022~~ 025	~~10~~ 7	~~10~~	~~23~~	0	0	0	~~94~~
<u>Massachusetts</u>	2023	9	2	0	0	0	0	11
	2024	11	3	0	0	0	0	14
<u>Michigan</u>	~~2022~~ 025	~~18~~ 14	~~21~~	0	0	0	0	~~20~~ 15
<u>Michigan</u>	2023	20	0	0	0	0	0	20
	2024	20	3	3	0	0	0	20
<u>Minnesota</u>	~~2022~~ 025	~~15~~ 20	1	~~12~~	0	0	0	~~15~~ 19
<u>Minnesota</u>	2023	15	2	1	0	0	0	16
	2024	16	1	2	0	0	0	15
<u>Mississippi</u>	~~2022~~ 025	~~5~~ 15	0	~~0~~ 2	0	0	0	~~5~~ 13
<u>Mississippi</u>	2023	5	0	3	0	0	0	2
	2024	2	1	0	0	0	0	3
<u>Missouri</u>	~~2022~~ 025	~~13~~ 3	~~3~~ 1	~~2~~ 0	0	0	0	~~14~~ 4
<u>Missouri</u>	2023	14	2	1	0	0	0	15
	2024	15	5	6	0	0	0	14
<u>Montana</u>	~~2022~~ 025	~~7~~ 14	~~0~~ 3	~~0~~ 1	0	0	0	~~7~~ 16
<u>Montana</u>	2023	7	0	0	0	0	0	7
	2024	7	0	1	0	0	0	6
<u>Nebraska</u>	~~2022~~ 025	~~2~~ 6	0	0	0	0	0	~~2~~ 6
<u>Nebraska</u>	2023	2	0	0	0	0	0	2
	2024	2	2	1	0	0	0	3
<u>Nevada</u>	~~2022~~ 025	~~6~~ 3	3	~~0~~ 1	0	0	0	~~9~~ 5
<u>Nevada</u>	2023	9	1	1	0	0	0	9
	2024	9	3	4	0	0	0	8
<u>New-Hampshire</u>	~~2022~~ 025	~~6~~ 8	0	1	0	0	0	~~5~~ 7
<u>New Hampshire</u>	2023	5	2	1	0	0	0	6
	2024	6	1	0	0	0	0	7
<u>New Jersey</u>	~~2022~~ 025	~~4~~ 7	~~13~~	0	0	0	0	~~5~~ 10
<u>New Jersey</u>	2023	5	0	0	0	0	0	5

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Term-inat ions	Col. 6 ~~Non-Re new-als~~ <u>Non-Re -newals</u>	Col. 7 Re-acquire d by Franchisor	Col. 8 Ceased Operation s Other Reasons	Col. 9 Outlets at end of the Year*
	2024	5	3	0	0	0	0	8
~~New Mexico~~	~~2022~~ <u>2025</u>	~~7~~ <u>8</u>	1	1	0	0	0	~~7~~ <u>8</u>
~~New Mexico~~	2023	7	2	1	0	0	0	8
	2024	8	1	1	0	0	0	8
~~New York~~	~~2022~~ <u>2025</u>	~~38~~ <u>8</u>	~~4~~ <u>1</u>	~~3~~ <u>1</u>	0	0	0	~~39~~ <u>8</u>
~~New York~~	2023	39	3	2	0	0	0	40
	2024	40	5	4	0	0	0	41
~~North Carolina⁶~~	~~2022~~ <u>2025</u>	~~37~~ <u>41</u>	~~4~~ <u>7</u>	~~6~~ <u>4</u>	0	0	0	~~36~~ <u>44</u>
~~North Carolina~~	2023	36	4	2	0	0	0	38
	2024	38	2	7	0	0	0	33
~~North Dakota~~	~~2022~~ <u>2025</u>	~~3~~ <u>3</u>	~~0~~ <u>7</u>	~~0~~ <u>4</u>	0	0	0	~~3~~ <u>6</u>
~~North Dakota~~	2023	3	0	1	0	0	0	2
	2024	2	0	1	0	0	0	1
~~Ohio~~	~~2022~~ <u>2025</u>	~~30~~ <u>1</u>	~~7~~ <u>1</u>	~~7~~ <u>0</u>	0	0	0	~~30~~ <u>2</u>
~~Ohio~~	2023	30	2	2	0	0	0	30
	2024	30	4	5	0	0	0	29

⁶ In 2022, a South Carolina franchisee transferred its Mac Tools Business to a new Mac Tools franchisee. This transfer is included as a 2022 South Carolina transfer in Table 2 of Item 20. At the time of transfer, the location of the majority of Stops on the new franchisee's Route changed from South Carolina to North Carolina. The number of South Carolina franchisees at the end of 2022 reflects the reduction in the number of South Carolina franchisees that occurred in connection with the transfer. The number of North Carolina franchisees at the end of 2022 reflects the increase in the number of North Carolina franchisees that occurred in connection with the transfer.

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Term-inat ions	Col. 6 ~~Non-Re new-als~~ ~~Non-Re -newals~~	Col. 7 Re-acquire d by Franchisor	Col. 8 Ceased Operation s Other Reasons	Col. 9 Outlets at end of the Year*
Oklahoma	~~2022~~ <u>2025</u>	~~11~~ <u>29</u>	~~14~~	3	0	0	0	~~9~~ <u>30</u>
Oklahoma	2023	9	1	3	0	0	0	7
	2024	7	3	1	0	0	0	9
Oregon	~~2022~~ <u>2025</u>	~~15~~ <u>9</u>	~~21~~	2	0	0	0	~~15~~ <u>8</u>
Oregon	2023	15	3	1	0	0	0	17
	2024	17	2	4	0	0	0	15
Pennsylvania ⁷	~~2022~~ <u>2025</u>	~~36~~ <u>15</u>	~~32~~	~~9~~ <u>5</u>	0	0	0	~~30~~ <u>12</u>
Pennsylvania ⁵	2023	30	6	3	0	0	0	32
	2024	32	3	3	0	0	0	32
Rhode Island	~~2022~~ <u>2025</u>	~~23~~ <u>2</u>	~~14~~	~~0~~ <u>5</u>	0	0	0	~~33~~ <u>1</u>
Rhode Island	2023	3	0	0	0	0	0	3
	2024	3	1	1	0	0	0	3
South-Carolina ⁸	~~2022~~ <u>2025</u>	~~14~~ <u>3</u>	~~21~~	~~2~~ <u>1</u>	0	0	0	~~13~~ <u>3</u>
South Carolina	2023	13	2	2	0	0	0	13
	2024	13	1	0	0	0	0	14
South Dakota	~~2022~~ <u>2025</u>	~~4~~ <u>14</u>	1	~~0~~ <u>1</u>	0	0	0	~~5~~ <u>14</u>

^{7.} ~~In 2023, a Pennsylvania franchisee sold its Mac Tools business to a new franchisee. In connection with the sale, the majority of Stops assigned to the new franchisee by Mac Tools were no longer in Pennsylvania, but rather, the majority of assigned Stops were in Virginia. As a result, for purposes of Item 20, the new franchisee is considered a Virginia franchisee, not a Pennsylvania franchisee, and the total number of Pennsylvania franchisees at the end of 2023 does not include the new Virginia franchisee.~~

^{5.} In 2023, a Pennsylvania franchisee sold its Mac Tools business to a new franchisee. In connection with the sale, the majority of Stops assigned to the new franchisee by Mac Tools were no longer in Pennsylvania, but rather, the majority of assigned Stops were in Virginia. As a result, for purposes of Item 20, the new franchisee is considered a Virginia franchisee, not a Pennsylvania franchisee, and the total number of Pennsylvania franchisees at the end of 2023 does not include the new Virginia franchisee.

^{8.} ~~In 2022, a South Carolina franchisee transferred its Mac Tools Business to a new Mac Tools franchisee. This transfer is included as a 2022 South Carolina transfer in Table 2 of Item 20. At the time of transfer, the location of the majority of Stops on the new franchisee's Route changed from South Carolina to North Carolina. The number of South Carolina franchisees at the end of 2022 reflects the reduction in the number of South Carolina franchisees that occurred in connection with the transfer. The number of North Carolina franchisees at the end of 2022 reflects the increase in the number of North Carolina franchisees that occurred in connection with the transfer.~~

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Term-inat ions	Col. 6 ~~Non-Re new-als~~ <u>Non-Re -newals</u>	Col. 7 Re-acquire d by Franchisor	Col. 8 Ceased Operation s Other Reasons	Col. 9 Outlets at end of the Year*
<u>South Dakota</u>	2023	5	1	1	0	0	0	5
	2024	5	0	1	0	0	0	4
<u>Tennessee</u>	~~2022~~ <u>2025</u>	~~184~~	~~41~~	~~50~~	0	0	0	~~175~~
<u>Tennessee</u>	2023	17	4	2	0	0	0	19
	2024	19	0	2	0	0	0	17
<u>Texas</u>	~~2022~~ <u>2025</u>	~~7017~~	~~120~~	~~74~~	0	0	0	~~7513~~
<u>Texas</u>	2023	75	16	6	0	0	0	85
	2024	85	12	13	0	0	0	84
<u>Utah</u>	~~2022~~ <u>2025</u>	~~984~~	~~213~~	~~06~~	0	0	0	~~1191~~
<u>Utah</u>	2023	11	1	2	0	0	0	10
	2024	10	2	1	0	0	0	11
<u>Vermont</u>	~~2022~~ <u>2025</u>	~~211~~	~~13~~	~~02~~	0	0	0	~~312~~
<u>Vermont</u>	2023	3	1	0	0	0	0	4
	2024	4	1	0	0	0	0	5
<u>Virginia</u> ⁹	~~2022~~ <u>2025</u>	~~125~~	~~20~~	~~10~~	0	0	0	~~135~~
<u>Virginia</u> ⁶	2023	13	3	0	0	0	0	17
	2024	17	0	0	0	0	0	17
<u>Washington</u>	~~2022~~ <u>2025</u>	~~1617~~	~~45~~	~~62~~	0	0	0	~~1420~~
<u>Washington</u>	2023	14	9	1	0	0	0	22
	2024	22	5	4	0	0	0	23
<u>West Virginia</u>	~~2022~~ <u>2025</u>	~~623~~	~~14~~	3	0	0	0	~~424~~
<u>West Virginia</u>	2023	4	0	0	0	0	0	4
	2024	4	1	1	0	0	0	4

⁹ ~~In 2023, a Pennsylvania franchisee sold its Mac Tools business to a new franchisee. In connection with the sale, the majority of Stops assigned to the new franchisee by Mac Tools were no longer in Pennsylvania, but rather, the majority of assigned Stops were in Virginia. As a result, for purposes of Item 20, the new franchisee is considered a Virginia franchisee, not a Pennsylvania franchisee, and the total number of Virginia franchisees at the end of 2023 includes the new franchisee.~~

⁶ In 2023, a Pennsylvania franchisee sold its Mac Tools business to a new franchisee. In connection with the sale, the majority of Stops assigned to the new franchisee by Mac Tools were no longer in Pennsylvania, but rather, the majority of assigned Stops were in Virginia. As a result, for purposes of Item 20, the new franchisee is considered a Virginia franchisee, not a Pennsylvania franchisee, and the total number of Virginia franchisees at the end of 2023 includes the new franchisee.

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Term-inat ions	Col. 6 ~~Non-Re new-als Non-Re -newals~~	Col. 7 Re-acquire d by Franchisor	Col. 8 Ceased Operation s Other Reasons	Col. 9 Outlets at end of the Year*
~~Wisconsin~~	~~2022~~ ~~025~~	~~224~~	~~41~~	~~10~~	0	0	0	~~255~~
~~Wisconsin~~	2023	25	5	7	0	0	0	23
	2024	23	2	2	0	0	0	23
~~Wyoming~~	~~2022~~ ~~025~~	~~323~~	1	~~23~~	0	0	0	~~221~~
~~Wyoming~~	2023	2	0	0	0	0	0	2
	2024	2	1	0	0	0	0	3
~~Puerto Rico~~	~~2022~~ ~~025~~	~~103~~	0	0	0	0	0	~~103~~
~~Puerto Rico~~	2023	10	3	4	0	0	0	9
	2024	9	0	0	0	0	0	9
Total ¹⁰	~~2022~~ ~~025~~	~~7519~~	~~1170~~	~~970~~	0	0	0	~~7729~~
Total	2023	772	128	87	0	0	0	813
	2024	813	~~127~~ 130	~~120~~ 121	0	0	0	~~820~~ 822
	2025	822	111	101	0	0	0	832

Company-Owned Mac Tools Businesses

Following is information on company-owned Mac Tools Businesses as of the end of our ~~2022~~, 2023 ~~and~~, 2024 ~~and~~ 2025 fiscal years:

[remainder of page intentionally blank]

ITEM 20 TABLE NO. 4 STATUS OF COMPANY-OWNED OUTLETS FOR FISCAL YEARS ~~2022/2023/2024/~~2025

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Outlets Re-acquired From Franchisee	Col. 6 Outlets Closed	Col. 7 Outlets Sold to Franchisee	Col. 8 Outlets at End of the Year
Florida	2022	0	0	0	0	0	0

¹⁰ ~~In 2021, we allowed one franchisee facing personal difficulties to cease operating temporarily without terminating the franchise relationship. In 2021, this franchisee was included as a “ceased operation” in Table 3. In 2022, this franchisee’s franchise agreement was terminated by Mac Tools. The termination is included in the table above as a 2022 California termination. The termination is also included in the total number of 2022 terminations. However, because the table already reflected that the franchisee left Mac Tools’ franchise system in 2021, the total number of outlets at the end of the 2022 fiscal year does not include the termination of this franchisee.~~

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Outlets Re-acquired From Franchisee	Col. 6 Outlets Closed	Col. 7 Outlets Sold to Franchisee	Col. 8 Outlets at End of the Year
<u>Totals</u>	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
<u>Totals</u>	~~2022~~ 2020	0	0	0	0	0	0
	~~2023~~ 25	0	0	0	0	0	0
	2024	0	0	0	0	0	0

[remainder of page intentionally blank]

Following is information on our projection for the sale of Mac Tools franchises and the opening of company-owned Mac Tools Businesses (routes operated by Mac Tools employees) during our ~~2025~~2026 fiscal year:

ITEM 20 TABLE NO. 5
PROJECTED OPENINGS AS OF FEBRUARY ~~2024~~, 20252026

Column 1 State	Column 2 Franchise Agreements Signed but Outlet Not Opened	Column 3 Projected New Franchised Outlet in the Next Fiscal Year	Column 4 Projected New Company-Owned Outlets in the Next Fiscal Year
AK	0	0	0
AL	0	<u>23</u>	0
AR	0	<u>32</u>	0
AZ	0	<u>03</u>	0
CA	0	<u>189</u>	0
CO	0	<u>43</u>	0
CT	0	2	0
DC	0	0	0
DE	0	<u>40</u>	0
FL	0	10	0
GA	0	<u>34</u>	0
HI	0	1	0
IA	0	<u>32</u>	0
ID	0	3	0
IL	0	6	0
IN	0	<u>32</u>	0
KS	0	3	0
KY	0	<u>43</u>	0
LA	0	<u>41</u>	0
MA	0	3	0

Column 1	Column 2	Column 3	Column 4
State	Franchise Agreements Signed but Outlet Not Opened	Projected New Franchised Outlet in the Next Fiscal Year	Projected New Company-Owned Outlets in the Next Fiscal Year
MD	0	2	0
ME	0	~~4~~ 2	0
MI	0	4	0
MN	0	2	0
MO	0	4	0
MS	0	1	0
MT	0	1	0
NC	0	~~5~~ 6	0
ND	0	1	0
NE	0	1	0
NH	0	2	0
NJ	0	2	0
NM	0	1	0
NV	0	3	0
NY	0	~~8~~ 10	0
OH	0	6	0
OK	0	3	0
OR	0	3	0
PA	0	8	0
RI	0	1	0
SC	0	2	0
SD	0	1	0
TN	0	4	0
TX	0	~~15~~ 18	0
UT	0	~~4~~ 2	0
VA	0	2	0
VT	0	1	0
WA	0	~~6~~ 5	0
WI	0	4	0
WV	0	1	0
WY	0	1	0
Total	0	~~170~~165	0

Exhibit Q of this disclosure document includes a list of the names, cities and states and current business telephone numbers (or, if unknown, the last known home telephone number) of every franchisee who had an outlet terminated, canceled, not renewed or who otherwise voluntarily or involuntarily ceased to do business under the Franchise Agreement during our most recently completed fiscal year or who has not communicated with us within 10 weeks before the original issuance date of this disclosure document. This list includes one hundred ~~twentyone~~ (120) franchisees.

Exhibit Q of this disclosure document includes a list of the names, cities and states and current business telephone numbers (or, if unknown, the last known home telephone number) of every franchisee who had an outlet terminated, canceled, not renewed or who otherwise voluntarily or involuntarily ceased to do business under the Franchise Agreement from the date of our most recently completed fiscal year end until the original issuance date of this disclosure document. This list includes ~~fourteen~~ fifteen (~~14~~15) franchisees.

Exhibit Q of this disclosure document includes the names, cities and states, and the current business telephone numbers (or, if unknown, the last known home telephone numbers) of eight (8) franchisees who transferred their Mac Tools Businesses during our prior fiscal year to another individual or business entity (other than Mac Tools), as well as the names, addresses, cities and states, and current business telephone numbers of the individual or business entity that acquired the franchised Mac Tools Business.

Exhibit Q of this disclosure document includes the name, city and state, and the current business telephone number (or, if unknown, the last known home telephone numbers) of ~~one~~ zero (~~1~~0) ~~franchisee~~ franchisees who transferred its Mac Tools Businesses from the date of our most recently completed fiscal year end until the original issuance date of this disclosure document, as well as the name, address, city and state, and current business telephone number of the individual or business entity that acquired the franchised Mac Tools Business. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

Following is a list of the names, cities and states and current business telephone numbers of franchisees that signed a Franchise Agreement during our most recently completed fiscal year, but have not yet opened a franchised outlet: None.

In some instances, current and former franchisees sign provisions restricting their ability to speak openly about their experience with Mac Tools. You may wish to speak with current and former franchisees, but be aware that not all of these franchisees will be able to communicate with you. During our last three fiscal years, some franchisees signed agreements with confidentiality and non-disclosure provisions.

As of the date of this disclosure document, there is no trademark-specific franchisee organization associated with the Mac Tools' franchise system that must be disclosed in this disclosure document.

ITEM 21. FINANCIAL STATEMENTS

~~Stanley Black & Decker, Inc.~~ SBDI is the indirect parent company of Stanley Industrial & Automotive, LLC, and Mac Tools is a division of Stanley Industrial & Automotive, LLC. The audited financial statements of ~~Stanley Black & Decker, Inc.~~ SBDI for the fiscal years ending on January 3, 2026, December 28, 2024, and December 30, 2023, ~~and December 31, 2022~~ are included in this disclosure document as Exhibit A. Our fiscal year is the same as that of ~~Stanley Black & Decker, Inc.~~ Stanley Black & Decker, Inc. SBDI. SBDI has absolutely and unconditionally guaranteed to assume the duties and obligations of Stanley Industrial & Automotive, LLC under the Franchise Agreements, and a copy of the Guarantee of Performance is included as part of Exhibit A to this disclosure document.

ITEM 22. CONTRACTS

Attached to this disclosure document are copies of the following agreements and forms relating to the Mac Tools franchise:

- Exhibit A Financial Statements and Guarantee of Performance
- Exhibit B Franchise Agreement
- Exhibit C Confidentiality Agreements
 - 1. Confidentiality Agreement (Candidate)
 - 2. Confidentiality Agreement (Individual Accompanying Candidate)
- Exhibit D Addenda to Franchise Agreement
 - 1. Mac Tools Distributor Conversion Addendum
 - 2. Franchisee, Distributor or Employee Conversion Addendum
 - 3. Veterans Addendum
 - 4. Renewal Addendum
 - 5. SBA Addendum
- Exhibit E Purchase Agreement
- Exhibit F Security Agreement
- Exhibit G Business Entity Worksheet
- Exhibit H Certificates of Resolutions
 - 1. Corporation
 - 2. Limited Liability Company
- Exhibit I Guaranty of Payment and Performance
- Exhibit J Guaranty of Indebtedness
- Exhibit K Insurance Loss Payee Forms
- Exhibit L Software Agreement
- Exhibit M Ownership Acknowledgment
- Exhibit N Direct Debit Authorization
- Exhibit O Customer Credit Program Rider
- Exhibit P Investor Acknowledgment
Statement of Investor (California)
- Exhibit Q List of Franchisees
- Exhibit R List of State Administrators
- Exhibit S List of Agents for Service of Process
- Exhibit T FTC Consent Order Acknowledgment
- Exhibit U State Addenda to Franchise Disclosure Document and Franchise Agreement
- Exhibit V Wells Fargo Equipment Finance, Inc. Documentation
 - 1. Combination Loan and Security Agreement
 - 2. Pay Proceeds
 - 3. Insurance
 - 4. Continuing Guaranty
 - 5. Power of Attorney
 - 6. Authorization for Automatic Payment Plan
- Exhibit W Mac Tools Loan Documentation
 - 1. Loan and Security Agreement
 - 2. Payment Proceeds
 - 3. Property Insurance Authorization
 - 4. Physical Damage Insurance Authorization
 - 5. Guaranty
 - 6. Power of Attorney
- Exhibit X Non-disclosure, Customer Non-solicitation and Non-competition Agreements
 - 1. Employee
 - 2. Officer, Director, Member, Manager, Partner, Shareholder
- Exhibit Y General Release of All Claims
- Exhibit Z Franchise or Route Assignment Agreement
 - 1. Franchise Sale Assignment Agreement

2. Route Assignment Agreement
Exhibit AA Time Payment Growth Documentation
Exhibit BB Incentive Agreement
Exhibit CC Receipts

ITEM 23. RECEIPTS

The last pages of this disclosure document are two copies of a detachable document acknowledging your receipt of this disclosure document. Please detach from this disclosure document and sign one of the two copies of this Receipt and return it directly to us at our offices at the address listed below. If these pages or any other pages or exhibits are missing from your copy, please contact Stanley Industrial & Automotive, LLC through its Mac Tools Division at this address or phone number:

Stanley Industrial & Automotive, LLC
Mac Tools Division
5195 Blazer Parkway
Dublin, Ohio 43017
~~(614) 755-7000~~

1-800-622-8665

EXHIBIT A

FINANCIAL STATEMENTS
AND
GUARANTEE OF PERFORMANCE

Schedule II — Valuation and Qualifying Accounts
Stanley Black & Decker, Inc. and Subsidiaries
Fiscal years ended January 3, 2026, December 28, 2024, and December 30, 2023
(Millions of Dollars)

	Beginning Balance	ADDITIONS		Deductions (a)	Ending Balance
		Charged To Costs And Expenses	Charged To Other Accounts (b)		
<u>Allowance for Credit Losses:</u>					
Year Ended 2025	\$ 84.7	\$ 18.4	\$ 21.0	\$ (55.5)	\$ 68.6
Year Ended 2024	\$ 76.6	\$ 22.2	\$ 9.0	\$ (23.1)	\$ 84.7
Year Ended 2023	\$ 106.6	\$ 8.7	\$ 9.5	\$ (48.2)	\$ 76.6
<u>Tax Valuation Allowance:</u>					
Year Ended 2025 (c)	\$ 967.8	\$ 131.3	\$ 1.8	\$ (14.9)	\$ 1,086.0
Year Ended 2024	\$ 1,046.9	\$ 31.5	\$ (1.0)	\$ (109.6)	\$ 967.8
Year Ended 2023	\$ 1,032.5	\$ 38.4	\$ 2.2	\$ (26.2)	\$ 1,046.9

- (a) With respect to the allowance for credit losses, deductions represent amounts charged-off less recoveries of accounts previously charged-off.
(b) Amounts represent the impact of foreign currency translation, acquisitions, divestitures and net transfers to/from other accounts.
(c) Refer to *Note P, Income Taxes*, of the *Notes to Consolidated Financial Statements* in *Item 8* for further discussion.

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of Stanley Black & Decker, Inc. is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements.

Management has assessed the effectiveness of Stanley Black & Decker, Inc.'s internal control over financial reporting as of January 3, 2026. In making its assessment, management has utilized the criteria set forth by the Committee of Sponsoring Organizations (COSO) of the Treadway Commission in Internal Control — Integrated Framework (2013 Framework). Management concluded that based on its assessment, Stanley Black & Decker, Inc.'s internal control over financial reporting was effective as of January 3, 2026. Ernst & Young LLP, Registered Public Accounting Firm included in this annual report, has issued an attestation report on the registrant's internal control over financial reporting, a copy of which appears on page 61.

/s/ Christopher J. Nelson

Christopher J. Nelson

President and Chief Executive Officer

/s/ Patrick Hallinan

Patrick Hallinan

Executive Vice President, Chief Financial Officer & Chief Administrative Officer

Report of Independent Registered Public Accounting Firm

To the Shareowners and the Board of Directors of Stanley Black & Decker, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Stanley Black & Decker, Inc. and Subsidiaries (the Company) as of January 3, 2026 and December 28, 2024, the related consolidated statements of operations, comprehensive income (loss), changes in shareowners' equity and cash flows for each of the three years in the period ended January 3, 2026, and the related notes and financial statement schedule listed in the Index at Item 15(a) (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at January 3, 2026 and December 28, 2024, and the results of its operations and its cash flows for each of the three years in the period ended January 3, 2026, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of January 3, 2026, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated February 24, 2026 expressed an unqualified opinion thereon.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the account or disclosure to which it relates.

Description of the Matter

Valuation of Goodwill and Indefinite-Lived Intangibles

As reflected in the Company's consolidated financial statements, at January 3, 2026, the Company's goodwill and indefinite-lived intangible assets, consisting of trade names, totaled \$7.3 billion and \$2.3 billion, respectively. As discussed in Note A to the consolidated financial statements, goodwill and intangible assets deemed to have indefinite lives are not amortized, but are tested for impairment annually during the third quarter, and at any time when events suggest an impairment more likely than not has occurred. As a result of the Company's 2025 annual impairment tests, the Company recognized a \$108.4 million pre-tax, non-cash impairment charge related to the Lenox, Troy-Bilt and Irwin trade names.

How We Addressed the Matter in Our Audit

Auditing management's annual goodwill and indefinite-lived intangible assets impairment test was complex and judgmental due to the significant estimation required in determining the fair value of the reporting units and the fair value of the indefinite-lived trade name intangible assets. In particular, the fair value estimates of the reporting units included the application of assumptions to cash flow projections such as discount rates, near-term revenue growth rates, perpetual revenue growth rates and earnings before interest, taxes, depreciation and amortization margin rates. The fair value estimates of indefinite-lived intangible assets included the application of assumptions to projected sales such as discount rates, royalty rates and perpetual revenue growth rates. These assumptions are affected by expectations about future market or economic conditions.

We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's goodwill and indefinite-lived intangible assets annual impairment testing process, including controls over management's review of the significant assumptions discussed above.

To test the estimated fair value of the Company's reporting units and indefinite-lived intangible assets, we performed audit procedures that included, among others, assessing methodologies, testing the significant assumptions discussed above, and testing the completeness and accuracy of the underlying data used by the Company in its analyses. We also compared the significant assumptions to current industry and economic trends, changes to the Company's business, customer base or product mix and other relevant factors. We assessed the historical accuracy of management's estimates and performed sensitivity analyses of the significant assumptions to evaluate the changes in the fair value of the reporting units and indefinite-lived intangible assets that would result from changes in the assumptions. We involved an internal valuation professional to assist in evaluating the Company's models, valuation methodology, and certain significant assumptions used in the fair value estimates. We also tested management's reconciliation of the fair value of the reporting units to the market capitalization of the Company.

/s/ Ernst & Young LLP

We have served as the Company's auditor since 1932.
Hartford, Connecticut
February 24, 2026

Report of Independent Registered Public Accounting Firm

To the Shareowners and the Board of Directors of Stanley Black & Decker, Inc.

Opinion on Internal Control Over Financial Reporting

We have audited Stanley Black & Decker, Inc. and Subsidiaries' internal control over financial reporting as of January 3, 2026, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Stanley Black & Decker, Inc. and Subsidiaries (the Company) maintained, in all material respects, effective internal control over financial reporting as of January 3, 2026, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of January 3, 2026 and December 28, 2024, the related consolidated statements of operations, comprehensive income (loss), changes in shareowners' equity and cash flows for each of the three years in the period ended January 3, 2026, and the related notes and financial statement schedule listed in the Index at Item 15(a) and our report dated February 24, 2026 expressed an unqualified opinion thereon.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP
Hartford, Connecticut
February 24, 2026

Consolidated Statements of Operations
Fiscal years ended January 3, 2026, December 28, 2024, and December 30, 2023
(Millions of Dollars, Except Per Share Amounts)

	2025	2024	2023
Net Sales	\$ 15,130.4	\$ 15,365.7	\$ 15,781.1
Costs and Expenses			
Cost of sales	\$ 10,542.1	\$ 10,851.3	\$ 11,848.5
Selling, general and administrative	3,314.5	3,310.5	3,282.0
Provision for credit losses	18.4	22.2	8.7
Other, net	240.7	448.8	320.1
Loss on sales of businesses	0.3	—	10.8
Restructuring charges	89.1	99.9	39.4
Asset impairment charges	189.5	72.4	274.8
Interest income	(198.4)	(179.1)	(186.9)
Interest expense	516.3	498.6	559.4
	\$ 14,712.5	\$ 15,124.6	\$ 16,156.8
Earnings (loss) from continuing operations before income taxes	417.9	241.1	(375.7)
Income taxes on continuing operations	16.0	(45.2)	(94.0)
Net earnings (loss) from continuing operations	\$ 401.9	\$ 286.3	\$ (281.7)
Gain (loss) on sale of discontinued operations before income taxes	—	10.4	(14.3)
Income taxes on discontinued operations	—	2.4	14.5
Net earnings (loss) from discontinued operations	\$ —	\$ 8.0	\$ (28.8)
Net Earnings (Loss)	\$ 401.9	\$ 294.3	\$ (310.5)
Basic earnings (loss) per share of common stock:			
Continuing operations	\$ 2.66	\$ 1.90	\$ (1.88)
Discontinued operations	\$ —	\$ 0.05	\$ (0.19)
Total basic earnings (loss) per share of common stock	\$ 2.66	\$ 1.96	\$ (2.07)
Diluted earnings (loss) per share of common stock:			
Continuing operations	\$ 2.65	\$ 1.89	\$ (1.88)
Discontinued operations	\$ —	\$ 0.05	\$ (0.19)
Total diluted earnings (loss) per share of common stock	\$ 2.65	\$ 1.95	\$ (2.07)

See Notes to Consolidated Financial Statements.

Consolidated Statements of Comprehensive Income (Loss)
Fiscal years ended January 3, 2026, December 28, 2024, and December 30, 2023
(Millions of Dollars)

	2025	2024	2023
Net earnings (loss) from continuing operations	\$ 401.9	\$ 286.3	\$ (281.7)
Net earnings (loss) from discontinued operations	—	8.0	(28.8)
	<u>\$ 401.9</u>	<u>\$ 294.3</u>	<u>\$ (310.5)</u>
Other comprehensive income (loss):			
Currency translation adjustment and other	408.6	(337.9)	75.1
(Losses) gains on cash flow hedges, net of tax	(26.5)	25.8	2.0
(Losses) gains on net investment hedges, net of tax	(29.5)	13.5	(8.9)
Pension (losses) gains, net of tax	(2.1)	46.8	(17.8)
Other comprehensive income (loss)	<u>\$ 350.5</u>	<u>\$ (251.8)</u>	<u>\$ 50.4</u>
Comprehensive income (loss) attributable to common shareowners	<u><u>\$ 752.4</u></u>	<u><u>\$ 42.5</u></u>	<u><u>\$ (260.1)</u></u>

See Notes to Consolidated Financial Statements.

Consolidated Balance Sheets
January 3, 2026 and December 28, 2024
(Millions of Dollars, Except Share and Per Share Amounts)

	2025	2024
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 280.1	\$ 290.5
Accounts and notes receivable, net	919.7	1,153.7
Inventories, net	4,157.1	4,536.4
Current assets held for sale	262.4	—
Prepaid expenses	328.6	347.1
Other current assets	31.1	50.0
Total Current Assets	5,979.0	6,377.7
Property, plant and equipment, net	1,831.8	2,034.3
Goodwill	7,287.9	7,905.5
Customer relationships, net	766.7	1,293.4
Trade names, net	2,319.1	2,435.5
Other intangible assets, net	1.1	2.0
Long-term assets held for sale	1,273.9	—
Other assets	1,784.2	1,800.5
Total Assets	\$ 21,243.7	\$ 21,848.9
LIABILITIES AND SHAREOWNERS' EQUITY		
Current Liabilities		
Short-term borrowings	\$ 605.6	\$ —
Current maturities of long-term debt	554.8	500.4
Accounts payable	2,163.0	2,437.2
Accrued expenses	1,878.1	1,979.3
Current liabilities held for sale	44.2	—
Total Current Liabilities	5,245.7	4,916.9
Long-term debt	4,703.3	5,602.6
Deferred taxes	66.2	165.3
Post-retirement benefits	330.2	325.9
Long-term liabilities held for sale	9.4	—
Other liabilities	1,834.3	2,118.3
Commitments and Contingencies (Notes Q and R)		
Shareowners' Equity		
Stanley Black & Decker, Inc. Shareowners' Equity		
Common stock, par value \$2.50 per share: Authorized 300,000,000 shares in 2025 and 2024 Issued 176,902,738 shares in 2025 and 2024	442.3	442.3
Retained earnings	8,244.6	8,343.3
Additional paid in capital	5,063.0	5,071.3
Accumulated other comprehensive loss	(1,970.4)	(2,320.9)
	11,779.5	11,536.0
Less: cost of common stock in treasury (21,866,327 shares in 2025 and 22,529,805 shares in 2024)	(2,724.9)	(2,816.1)
Stanley Black & Decker, Inc. Shareowners' Equity	9,054.6	8,719.9
Total Liabilities and Shareowners' Equity	\$ 21,243.7	\$ 21,848.9

See Notes to Consolidated Financial Statements.

Consolidated Statements of Cash Flows
Fiscal years ended January 3, 2026, December 28, 2024, and December 30, 2023
(Millions of Dollars)

	2025	2024	2023
Operating Activities:			
Net earnings (loss)	\$ 401.9	\$ 294.3	\$ (310.5)
Adjustments to reconcile net earnings (loss) to net cash provided by operating activities:			
Depreciation and amortization of property, plant and equipment	365.6	426.3	432.4
Amortization of intangibles	146.8	163.2	192.7
Loss on sales of businesses	0.3	—	10.8
(Gain) loss on sale of discontinued operations	—	(10.4)	14.3
Asset impairment charges	189.5	72.4	274.8
Stock-based compensation expense	94.1	105.4	83.8
Provision for credit losses	18.4	22.2	8.7
Deferred tax benefit	(64.4)	(227.2)	(424.3)
Other non-cash items	67.3	186.3	154.5
Changes in operating assets and liabilities:			
Accounts receivable	190.0	58.2	(117.0)
Inventories	258.5	93.0	906.6
Accounts payable	(284.6)	173.3	(23.0)
Deferred revenue	(4.5)	(3.0)	2.4
Other current assets	44.8	7.1	115.6
Other long-term assets	45.6	(49.7)	(175.7)
Accrued expenses	(204.1)	(230.5)	(25.6)
Defined benefit liabilities	(34.0)	(40.9)	(42.2)
Other long-term liabilities	(260.0)	66.9	113.0
Net cash provided by operating activities	971.2	1,106.9	1,191.3
Investing Activities:			
Capital and software expenditures	(283.3)	(353.9)	(338.7)
Sales of assets	16.9	14.8	15.1
Sales of businesses, net of cash sold	5.0	735.6	(5.7)
Other	(0.1)	(2.3)	1.6
Net cash (used in) provided by investing activities	(261.5)	394.2	(327.7)
Financing Activities:			
Payments on long-term debt	(850.5)	—	—
Proceeds from debt issuances, net of fees	—	—	745.3
Net short-term commercial paper borrowings (repayments)	572.9	(1,056.9)	(1,044.7)
Purchases of common stock for treasury	(20.1)	(17.7)	(16.1)
Proceeds from issuances of common stock	8.9	24.8	19.0
Craftsman contingent consideration payments	—	—	(18.0)
Cash dividends on common stock	(500.6)	(491.2)	(482.6)
Other	(5.0)	(15.7)	(18.9)
Net cash used in financing activities	(794.4)	(1,556.7)	(816.0)
Effect of exchange rate changes on cash and cash equivalents	79.3	(106.2)	2.1
Change in cash, cash equivalents and restricted cash	(5.4)	(161.8)	49.7
Cash, cash equivalents and restricted cash, beginning of year	292.8	454.6	404.9
Cash, cash equivalents and restricted cash, end of year	\$ 287.4	\$ 292.8	\$ 454.6

The following table provides a reconciliation of the cash, cash equivalents and restricted cash balances as of January 3, 2026 and December 28, 2024, as shown above:

	January 3, 2026	December 28, 2024
Cash and cash equivalents	\$ 280.1	\$ 290.5
Restricted cash included in Other current assets	7.3	2.3
Cash, cash equivalents and restricted cash	\$ 287.4	\$ 292.8

See Notes to Consolidated Financial Statements.

Consolidated Statements of Changes in Shareowners' Equity
Fiscal years ended January 3, 2026, December 28, 2024, and December 30, 2023
(Millions of Dollars, Except Share and Per Share Amounts)

	Common Stock	Additional Paid In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Non- Controlling Interests	Shareowners' Equity
Balance December 31, 2022	<u>\$ 442.3</u>	<u>\$ 5,055.6</u>	<u>\$ 9,333.3</u>	<u>\$ (2,119.5)</u>	<u>\$ (2,999.6)</u>	<u>\$ 2.1</u>	<u>\$ 9,714.2</u>
Net loss			(310.5)				(310.5)
Other comprehensive income				50.4			50.4
Cash dividends declared — \$3.22 per common share			(482.6)				(482.6)
Issuance of common stock (817,110 shares)		(80.4)			99.4		19.0
Repurchase of common stock (180,552 shares)					(16.1)		(16.1)
Non-controlling interest liquidation						(2.1)	(2.1)
Stock-based compensation		83.8					83.8
Balance December 30, 2023	<u>\$ 442.3</u>	<u>\$ 5,059.0</u>	<u>\$ 8,540.2</u>	<u>\$ (2,069.1)</u>	<u>\$ (2,916.3)</u>	<u>\$ —</u>	<u>\$ 9,056.1</u>
Net earnings			294.3				294.3
Other comprehensive loss				(251.8)			(251.8)
Cash dividends declared — \$3.26 per common share			(491.2)				(491.2)
Issuance of common stock (960,437 shares)		(93.1)			117.9		24.8
Repurchase of common stock (207,592 shares)					(17.7)		(17.7)
Stock-based compensation		105.4					105.4
Balance December 28, 2024	<u>\$ 442.3</u>	<u>\$ 5,071.3</u>	<u>\$ 8,343.3</u>	<u>\$ (2,320.9)</u>	<u>\$ (2,816.1)</u>	<u>\$ —</u>	<u>\$ 8,719.9</u>
Net earnings			401.9				401.9
Other comprehensive income				350.5			350.5
Cash dividends declared — \$3.30 per common share			(500.6)				(500.6)
Issuance of common stock (921,552 shares)		(102.4)			111.3		8.9
Repurchase of common stock (258,074 shares)					(20.1)		(20.1)
Stock-based compensation		94.1					94.1
Balance January 3, 2026	<u>\$ 442.3</u>	<u>\$ 5,063.0</u>	<u>\$ 8,244.6</u>	<u>\$ (1,970.4)</u>	<u>\$ (2,724.9)</u>	<u>\$ —</u>	<u>\$ 9,054.6</u>

See Notes to Consolidated Financial Statements.

Notes to Consolidated Financial Statements

A. SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION — The Consolidated Financial Statements include the accounts of Stanley Black & Decker, Inc. and its majority-owned subsidiaries (collectively the “Company”) which require consolidation, after the elimination of intercompany accounts and transactions. The Company’s fiscal year ends on the Saturday nearest to December 31. There were 53 weeks in fiscal year 2025 and 52 weeks in fiscal years 2024 and 2023.

In the first quarter of 2025, the Industrial segment was renamed “Engineered Fastening” as a result of a more focused portfolio following recent divestitures. The Engineered Fastening segment name change is to the name only and had no impact on the Company’s consolidated financial statements or segment results.

On December 22, 2025, the Company announced that it had entered into a definitive agreement for the sale of the Consolidated Aerospace Manufacturing (“CAM”) business. Based on management’s commitment to sell this business, the assets and liabilities related to CAM were classified as held for sale on the Company’s Consolidated Balance Sheet as of January 3, 2026. There were no assets or liabilities held for sale relating to CAM as of December 28, 2024. This pending divestiture does not qualify for discontinued operations and therefore, its results are included in the Company’s continuing operations for all periods presented.

On April 1, 2024, the Company completed the sale of its Infrastructure business. This divestiture did not qualify for discontinued operations, and therefore, the results of the Infrastructure business were included in the Company’s continuing operations through the date of sale.

The divestitures above are part of the Company’s strategic commitment to simplify and streamline its portfolio to focus on the core Tools & Outdoor and Engineered Fastening businesses. Refer to *Note S, Divestitures*, for further discussion.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements. While management believes that the estimates and assumptions used in the preparation of the financial statements are appropriate, actual results could differ from these estimates. Certain amounts reported in previous years have been reclassified to conform to the 2025 presentation.

FOREIGN CURRENCY — For foreign operations with functional currencies other than the U.S. dollar, asset and liability accounts are translated at current exchange rates, while income and expenses are translated using average exchange rates. Translation adjustments are reported in a separate component of shareowners’ equity and exchange gains and losses on transactions are included in earnings.

CASH EQUIVALENTS — Highly liquid investments with original maturities of three months or less are considered cash equivalents.

ACCOUNTS RECEIVABLE AND ALLOWANCE FOR CREDIT LOSSES — Trade receivables are stated at gross invoice amounts less discounts, other allowances and provisions for credit losses. The Company maintains an allowance for credit losses, which represents an estimate of expected losses over the remaining contractual life of its receivables. The allowance is determined using two methods. The amounts calculated from each of these methods are combined to determine the total amount reserved. First, a specific reserve is established for individual accounts where information indicates the customers may have an inability to meet financial obligations. Second, a reserve is determined for all customers based on a range of percentages applied to aging categories. These percentages are based on historical collection rates, write-off experience, and forecasts of future economic conditions. Actual write-offs are charged against the allowance when collection efforts have been unsuccessful.

INVENTORIES — U.S. inventories are primarily valued at the lower of Last-In, First-Out (“LIFO”) cost or market because the Company believes it results in better matching of costs and revenues. Other inventories are primarily valued at the lower of First-In, First-Out (“FIFO”) cost and net realizable value because LIFO is not permitted for statutory reporting outside the U.S. Refer to *Note C, Inventories, Net*, for a quantification of the LIFO impact on inventory valuation.

PROPERTY, PLANT AND EQUIPMENT — The Company generally values property, plant and equipment (“PP&E”), including capitalized software, at historical cost less accumulated depreciation and amortization. Costs related to maintenance and repairs which do not prolong the asset's useful life are expensed as incurred. Depreciation and amortization are provided using straight-line methods over the estimated useful lives of the assets as follows:

	Useful Life (Years)
Land improvements	10 — 20
Buildings	40
Machinery and equipment	3 — 15
Computer software	3 — 7

Leasehold improvements are depreciated over the shorter of the estimated useful life or the term of the lease.

The Company reports depreciation and amortization of property, plant and equipment in cost of sales and selling, general and administrative expenses based on the nature of the underlying assets. Depreciation and amortization related to the production of inventory and delivery of services are recorded in cost of sales. Depreciation and amortization related to distribution center activities, selling and support functions are reported in selling, general and administrative expenses.

The Company assesses its long-lived assets for impairment when indicators that the carrying amounts may not be recoverable are present. In assessing long-lived assets for impairment, the Company groups its long-lived assets with other assets and liabilities at the lowest level for which identifiable cash flows are generated (“asset group”) and estimates the undiscounted future cash flows that are directly associated with, and expected to be generated from, the use of and eventual disposition of the asset group. If the carrying value is greater than the undiscounted cash flows, an impairment loss must be determined and the asset group is written down to fair value. The impairment loss is quantified by comparing the carrying amount of the asset group to the estimated fair value, which is generally determined using weighted-average discounted cash flows that consider various possible outcomes for the disposition of the asset group.

GOODWILL AND INTANGIBLE ASSETS — Goodwill represents costs in excess of values assigned to the underlying net assets of acquired businesses. Intangible assets acquired are recorded at estimated fair value. Goodwill and intangible assets deemed to have indefinite lives are not amortized, but are tested for impairment annually during the third quarter, and at any time when events suggest an impairment more likely than not has occurred.

To assess goodwill for impairment, the Company, depending on relevant facts and circumstances, performs either a qualitative assessment or a quantitative analysis utilizing a discounted cash flow valuation model. In performing a qualitative assessment, the Company first assesses relevant factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform a quantitative goodwill impairment test. The Company identifies and considers the significance of relevant key factors, events, and circumstances that could affect the fair value of each reporting unit. These factors include external factors such as macroeconomic, industry, and market conditions, as well as entity-specific factors, such as actual and planned financial performance. The Company also considers changes in each reporting unit's fair value and carrying amount since the most recent date a fair value measurement was performed. In performing a quantitative analysis, the Company determines the fair value of a reporting unit using management’s assumptions about future cash flows based on long-range strategic plans. This approach incorporates many assumptions including discount rates, future growth rates and expected profitability. In the event the carrying amount of a reporting unit exceeded its fair value, an impairment loss would be recognized.

Indefinite-lived intangible assets are tested for impairment utilizing either a qualitative assessment or a quantitative analysis. For a qualitative assessment, the Company identifies and considers relevant key factors, events, and circumstances to determine whether it is necessary to perform a quantitative impairment test. The key factors considered include macroeconomic, industry, and market conditions, as well as the asset's actual and forecasted results. For the quantitative impairment tests, the Company compares the carrying amounts to the current fair market values, usually determined by the estimated royalty savings attributable to owning the intangible assets.

Intangible assets with definite lives are amortized over their estimated useful lives to reflect the pattern over which the economic benefits of the intangible assets are consumed. Definite-lived intangible assets are also evaluated for impairment when impairment indicators are present. If the carrying amount exceeds the total undiscounted future cash flows, a discounted cash flow analysis is performed to determine the fair value of the asset. If the carrying amount of the asset was to exceed the fair value, it would be written down to fair value.

Refer to *Note E, Goodwill And Intangible Assets*, for further discussion of the 2025 impairment charges related to the Lenox, Troy-Bilt, and Irwin indefinite-lived trade names and the 2024 impairment charge related to Lenox. Refer to *Note S, Divestitures*, for further discussion of the 2024 goodwill impairment charges related to the Infrastructure business.

FINANCIAL INSTRUMENTS — Derivative financial instruments are employed to manage risks, including foreign currency, interest rate exposures and commodity prices and are not used for trading or speculative purposes. As part of the Company's risk management program, a variety of financial instruments such as interest rate swaps, currency swaps, purchased currency options, foreign exchange contracts and commodity contracts, may be used to mitigate interest rate exposure, foreign currency exposure and commodity price exposure. The Company recognizes all derivative instruments on the balance sheet at fair value.

Changes in the fair value of derivatives are recognized periodically either in earnings or in shareowners' equity as a component of other comprehensive income (loss) ("OCI"), depending on whether the derivative financial instrument is undesignated or qualifies for hedge accounting, and if so, whether it represents a fair value, cash flow, or net investment hedge. Changes in the fair value of derivatives accounted for as fair value hedges are recorded in earnings in the same caption as the changes in the fair value of the hedged items. Gains and losses on derivatives designated as cash flow hedges, to the extent they are included in the assessment of effectiveness, are recorded in OCI and subsequently reclassified to earnings to offset the impact of the hedged items when they occur. In the event it becomes probable the forecasted transaction to which a cash flow hedge relates will not occur, the derivative would be terminated and the amount in accumulated other comprehensive income (loss) would be recognized in earnings. Changes in the fair value of derivatives that are designated and qualify as a hedge of the net investment in foreign operations, to the extent they are included in the assessment of effectiveness, are reported in OCI and are deferred until disposal of the underlying assets. Gains and losses representing components excluded from the assessment of effectiveness for cash flow and fair value hedges are recognized in earnings on a straight-line basis in the same caption as the hedged item over the term of the hedge. Gains and losses representing components excluded from the assessment of effectiveness for net investment hedges are recognized in earnings on a straight-line basis in Other, net over the term of the hedge.

The net interest paid or received on interest rate swaps is recognized as interest expense. Gains and losses resulting from the early termination of interest rate swap agreements are deferred and amortized as adjustments to interest expense over the remaining period of the debt originally covered by the terminated swap.

Changes in the fair value of derivatives not designated as hedges are reported in Other, net in the Consolidated Statements of Operations. Refer to *Note H, Financial Instruments*, for further discussion.

REVENUE RECOGNITION — The Company's revenues result from the sale of goods or services and reflect the consideration to which the Company expects to be entitled. The Company records revenue based on a five-step model in accordance with Accounting Standards Codification 606, *Revenue from Contracts with Customers* ("ASC 606"). For its contracts with customers, the Company identifies the performance obligations (goods or services), determines the transaction price, allocates the contract transaction price to the performance obligations, and recognizes the revenue when (or as) the performance obligation is transferred to the customer. A good or service is transferred when (or as) the customer obtains control of that good or service. The majority of the Company's revenues are recorded at a point in time from the sale of tangible products.

Provisions for customer volume rebates, product returns, discounts and allowances are variable consideration and are recorded as a reduction of revenue in the same period the related sales are recorded. Such provisions are calculated using historical averages adjusted for any expected changes due to current business conditions. Consideration given to customers for cooperative advertising is recognized as a reduction of revenue except to the extent that there is a distinct good or service and evidence of the fair value of the advertising, in which case the expense is classified as selling, general, and administrative expense.

For performance obligations that the Company satisfies over time, revenue is recognized by consistently applying a method of measuring progress toward complete satisfaction of that performance obligation. The Company utilizes the method that most accurately depicts the progress toward completion of the performance obligation.

Contract assets or liabilities result from transactions with revenue recorded over time. If the measure of remaining rights exceeds the measure of the remaining performance obligations, the Company records a contract asset. Conversely, if the measure of the remaining performance obligations exceeds the measure of the remaining rights, the Company records a contract liability.

Incremental costs of obtaining or fulfilling a contract with a customer that are expected to be recovered are recognized and classified in Other current assets or Other assets in the Consolidated Balance Sheets and are typically amortized over the

contract period. The Company recognizes the incremental costs of obtaining or fulfilling a contract as expense when incurred if the amortization period of the asset is one year or less.

Customer billings for services not yet rendered are deferred and recognized as revenue as the services are rendered. The associated deferred revenue is included in Accrued expenses or Other liabilities, as appropriate, in the Consolidated Balance Sheets.

Refer to *Note B, Accounts and Notes Receivable, Net*, for further discussion.

COST OF SALES AND SELLING, GENERAL & ADMINISTRATIVE — Cost of sales includes the cost of products and services provided, reflecting costs of manufacturing and preparing the product for sale. These costs include expenses to acquire and manufacture products to the point that they are allocable to be sold to customers and costs to perform services pertaining to service revenues. Cost of sales is primarily comprised of freight, direct materials, direct labor as well as overhead which includes indirect labor and facility and equipment costs. Cost of sales also includes quality control, procurement and material receiving costs as well as internal transfer costs. Selling, general & administrative costs ("SG&A") include the cost of selling products as well as administrative function costs. These expenses generally represent the cost of selling and distributing the products once they are available for sale and primarily include salaries and commissions of the Company's sales force, distribution costs, notably salaries and facility costs, as well as administrative expenses for certain support functions and related overhead.

ADVERTISING COSTS — Television advertising is expensed the first time the advertisement airs, whereas other advertising is expensed as incurred. Advertising costs are classified in SG&A and amounted to \$90.1 million in 2025, \$109.6 million in 2024 and \$110.5 million in 2023. Expense pertaining to cooperative advertising with customers reported as a reduction of Net Sales was \$350.4 million in 2025, \$335.4 million in 2024 and \$325.1 million in 2023. Cooperative advertising with customers classified as SG&A expense amounted to \$29.1 million in 2025, \$21.4 million in 2024 and \$27.8 million in 2023.

SALES TAXES — Sales and value added taxes collected from customers and remitted to governmental authorities are excluded from Net Sales reported in the Consolidated Statements of Operations.

SHIPPING AND HANDLING COSTS — The Company generally does not bill customers for freight. Shipping and handling costs associated with inbound and outbound freight are reported in Cost of sales. Other distribution costs, primarily relating to salary and facility costs, are classified in SG&A and amounted to \$522.5 million, \$534.4 million and \$521.7 million in 2025, 2024 and 2023, respectively.

STOCK-BASED COMPENSATION — Compensation cost relating to stock-based compensation grants is recognized on a straight-line basis over the vesting period, which is generally three or four years. The expense for stock options and restricted stock units awarded to retirement-eligible employees is recognized on the grant date, or (if later) by the date they become retirement-eligible. Retirement eligible is defined as those (i) age 55 and with 10 years of service for awards granted before February 14, 2023, and (ii) the earlier of age 55 and with 10 years of service or age 65 and with 1 year of service for awards granted thereafter.

POSTRETIREMENT DEFINED BENEFIT PLANS — The Company uses the corridor approach to determine expense recognition for each defined benefit pension and other postretirement plan. The corridor approach defers actuarial gains and losses resulting from variances between actual and expected results (based on economic estimates or actuarial assumptions) and amortizes them over future periods. For pension plans, these unrecognized gains and losses are amortized when the net gains and losses exceed 10% of the greater of the market-related value of plan assets or the projected benefit obligation at the beginning of the year. For other postretirement benefits, amortization occurs when the net gains and losses exceed 10% of the accumulated postretirement benefit obligation at the beginning of the year. For ongoing, active plans, the amount in excess of the corridor is amortized on a straight-line basis over the average remaining service period for active plan participants. For plans with primarily inactive participants, the amount in excess of the corridor is amortized on a straight-line basis over the average remaining life expectancy of inactive plan participants.

The Company measures defined benefit plan assets and obligations as of the end of the calendar month closest to its fiscal year end as the alternative measurement date in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") 2015-04, *Compensation Retirement Benefit (Topic 715): Practical Expedient for the Measurement Date of an Employer's Defined Benefit Obligation and Plan Asset*.

INCOME TAXES — The Company accounts for income taxes under the asset and liability method in accordance with ASC 740, *Income Taxes*, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of events that have been included in the financial statements. Deferred tax assets and liabilities are determined based on the differences between the financial statements and tax basis of assets and liabilities using the enacted tax rates in effect for the

year in which the differences are expected to reverse. Any changes in tax rates on deferred tax assets and liabilities are recognized in income in the period that includes the enactment date. The Company recognizes the tax on global intangible low-taxed income as a period expense in the period the tax is incurred.

The Company records net deferred tax assets to the extent that it is more likely than not that these assets will be realized. In making this determination, management considers all available positive and negative evidence, including future reversals of existing temporary differences, estimates of future taxable income, tax-planning strategies, and the realizability of net operating loss carryforwards. In the event that it is determined that an asset is not more likely than not to be realized, a valuation allowance is recorded against the asset. Valuation allowances related to deferred tax assets can be impacted by changes to tax laws, changes to statutory tax rates and future taxable income levels. In the event the Company were to determine that it would not be able to realize all or a portion of its deferred tax assets in the future, the unrealizable amount would be charged to earnings in the period in which that determination is made. Conversely, if the Company were to determine that it would be able to realize deferred tax assets in the future in excess of the net carrying amounts, it would decrease the recorded valuation allowance through a favorable adjustment to earnings in the period that the determination was made. The Company records uncertain tax positions in accordance with ASC 740, which requires a two-step process. First, management determines whether it is more likely than not that a tax position will be sustained based on the technical merits of the position and second, for those tax positions that meet the more likely than not threshold, management recognizes the largest amount of the tax benefit that is greater than 50 percent likely to be realized upon ultimate settlement with the related taxing authority. The Company maintains an accounting policy of recording interest and penalties on uncertain tax positions as a component of Income taxes on continuing operations in the Consolidated Statements of Operations.

The Company is subject to income tax in a number of locations, including U.S. federal, state and foreign jurisdictions. Significant judgment is required when calculating the worldwide provision for income taxes. Many factors are considered when evaluating and estimating the Company's tax positions and tax benefits, which may require periodic adjustments, and which may not accurately anticipate actual outcomes. It is reasonably possible that the amount of the unrecognized benefit with respect to certain of the Company's unrecognized tax positions will significantly increase or decrease within the next twelve months. These changes may be the result of settlements of ongoing audits, litigation, or other proceedings with taxing authorities. The Company periodically assesses its liabilities and contingencies for all tax years still subject to audit based on the most current available information, which involves inherent uncertainty.

Refer to *Note P, Income Taxes*, for further discussion.

EARNINGS PER SHARE — Basic earnings per share equals net earnings attributable to common shareowners divided by weighted-average shares outstanding during the year. Diluted earnings per share include the impact of common stock equivalents using the treasury stock method or the if-converted method, as applicable, when the effect is dilutive.

NEW ACCOUNTING STANDARDS ADOPTED — In December 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*. The new standard was issued to improve transparency and decision usefulness of income tax disclosures by providing information that helps investors better understand how an entity's operations, tax risks, tax planning and operational opportunities affect its tax rate and prospects for future cash flows. The amendments in this update primarily relate to requiring greater disaggregated disclosure of information in the rate reconciliation, income taxes paid, income (loss) before income tax expense (benefit), and income tax expense (benefit). The ASU is effective for fiscal years beginning after December 15, 2024. The standard can be applied prospectively or retrospectively. The Company adopted this standard in fiscal year 2025 on a prospective basis and included the required disclosures in *Note P, Income Taxes*.

RECENTLY ISSUED ACCOUNTING STANDARDS NOT YET ADOPTED — In November 2024, the FASB issued ASU 2024-03, *Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses*. The amendments in this update require disclosure and further disaggregation, in the notes to financial statements, of specified information about certain costs and expenses. The required disclosures include the amounts of purchases of inventory, employee compensation, depreciation, intangible asset amortization, and depreciation, depletion, and amortization recognized as part of oil and gas producing activities included in each relevant expense caption. Additionally, further disclosures are required for certain amounts already required to be disclosed under current GAAP, a qualitative description of amounts remaining in relevant expense captions that are not separately disaggregated quantitatively, and the total amount of selling expenses, and on an annual basis, the definition of selling expenses. The ASU is effective for fiscal years beginning after December 15, 2026 and interim periods beginning after December 15, 2027. Early adoption is permitted. The standard can be applied prospectively or retrospectively. The Company is currently evaluating this guidance to determine the impact it may have on its consolidated financial statements.

B. ACCOUNTS AND NOTES RECEIVABLE, NET*(Millions of Dollars)*

	January 3, 2026	December 28, 2024
Trade accounts receivable	\$ 775.0	\$ 950.4
Notes receivable	68.0	65.9
Other accounts receivable	145.3	222.1
Accounts and notes receivable	988.3	1,238.4
Allowance for credit losses	(68.6)	(84.7)
Accounts and notes receivable, net	\$ 919.7	\$ 1,153.7

Trade receivables are dispersed among a large number of retailers, distributors and industrial accounts in many countries. The Company actively manages its accounts receivables to maximize liquidity and mitigate credit risk through customer payment terms, accounts receivable sale programs, and ongoing customer credit monitoring and evaluations. Adequate reserves have been established to cover anticipated credit losses.

The changes in the allowance for credit losses for the years ended January 3, 2026 and December 28, 2024 are as follows:

(Millions of Dollars)

	2025	2024
Balance beginning of period	\$ 84.7	\$ 76.6
Charged to costs and expenses	18.4	22.2
Other, including recoveries and deductions (a)	(34.5)	(14.1)
Balance end of period	\$ 68.6	\$ 84.7

(a) Amounts represent charge-offs less recoveries, the impacts of foreign currency translation, divestitures and net transfers to/from other accounts.

The Company has an accounts receivable sale program in which the Company sells certain of its trade accounts receivables at fair value to a wholly owned, consolidated, bankruptcy-remote special purpose subsidiary ("BRS"). The BRS, in turn, can sell such receivables to a third-party financial institution ("Purchaser") for cash. The Purchaser's maximum cash investment in the receivables at any time is \$110.0 million. At January 3, 2026 and December 28, 2024, net receivables of approximately \$110.0 million and \$95.1 million, respectively, were derecognized. Proceeds from transfers of receivables to the Purchaser totaled \$459.0 million and \$402.3 million for the years ended January 3, 2026 and December 28, 2024, respectively, and payments to the Purchaser totaled \$444.1 million and \$417.2 million, respectively. The Company has no retained interests in the transferred receivables, other than collection and administrative responsibilities. At January 3, 2026, the Company did not record a servicing asset or liability related to its retained responsibility based on its assessment of the servicing fee, market values for similar transactions and its cost of servicing the receivables sold. Transfers qualify as sales under ASC 860, *Transfers and Servicing*, and receivables are derecognized from the Company's Consolidated Balance Sheets upon the sale of the receivables to the Purchaser. All cash flows are reported as a component of changes in accounts receivable within operating activities in the Consolidated Statements of Cash Flows since all the cash from the Purchaser is received upon the initial sale of the receivable.

As of January 3, 2026 and December 28, 2024, the Company's deferred revenue totaled \$86.5 million and \$101.6 million, respectively, of which \$27.3 million and \$31.3 million, respectively, was classified as current. Revenue recognized for the years ended January 3, 2026 and December 28, 2024 that was previously deferred as of December 28, 2024 and December 30, 2023 totaled \$29.6 million and \$28.6 million, respectively.

C. INVENTORIES, NET

<i>(Millions of Dollars)</i>	January 3, 2026	December 28, 2024
Finished products	\$ 2,919.8	\$ 2,943.5
Work in process	174.3	346.3
Raw materials	1,063.0	1,246.6
Total	<u>\$ 4,157.1</u>	<u>\$ 4,536.4</u>

Net inventories in the amount of \$2.4 billion at January 3, 2026 and \$2.7 billion at December 28, 2024 were valued at the lower of LIFO cost or market. If the LIFO method had not been used, inventories would have been higher than reported by \$382.8 million at January 3, 2026 and \$197.2 million at December 28, 2024.

D. PROPERTY, PLANT AND EQUIPMENT

<i>(Millions of Dollars)</i>	January 3, 2026	December 28, 2024
Land	\$ 104.8	\$ 132.0
Land improvements	67.2	55.2
Buildings	845.1	805.1
Leasehold improvements	195.3	205.0
Machinery and equipment	3,348.7	3,402.1
Computer software	592.1	529.6
Property, plant & equipment, gross	\$ 5,153.2	\$ 5,129.0
Less: accumulated depreciation and amortization	(3,321.4)	(3,094.7)
Property, plant & equipment, net	<u>\$ 1,831.8</u>	<u>\$ 2,034.3</u>

E. GOODWILL AND INTANGIBLE ASSETS

GOODWILL — The changes in the carrying amount of goodwill by segment are as follows:

<i>(Millions of Dollars)</i>	Tools & Outdoor	Engineered Fastening	Total
Balance December 30, 2023	\$ 5,976.3	\$ 2,019.6	\$ 7,995.9
Foreign currency translation and other	(67.1)	(23.3)	(90.4)
Balance December 28, 2024	\$ 5,909.2	\$ 1,996.3	\$ 7,905.5
Foreign currency translation and other	116.1	5.7	121.8
Reclassification to assets held for sale	—	(739.4)	(739.4)
Balance January 3, 2026	<u>\$ 6,025.3</u>	<u>\$ 1,262.6</u>	<u>\$ 7,287.9</u>

As required by the Company's policy, the Company performed its annual goodwill impairment testing in the third quarter of 2025. The Company assessed the fair values of its two reporting units utilizing a discounted cash flow valuation model. The key assumptions used were discount rates and perpetual growth rates applied to cash flow projections. Also inherent in the discounted cash flow valuations were near-term revenue growth rates and Earnings Before Interest, Taxes, Depreciation and Amortization ("EBITDA") margin rates. These assumptions contemplated business, market and overall economic conditions. Based on the results of the annual impairment testing performed in the third quarter of 2025, the Company determined that the fair values of each of its reporting units exceeded their respective carrying amounts.

When a portion of a reporting unit is classified as held for sale, the Company allocates goodwill to the disposal group based on the relative fair values of the business to be disposed of and the portion of the reporting unit that will be retained. The Company then performs a goodwill impairment test on the remaining reporting unit. As previously discussed, in December 2025, the Company entered into an agreement to sell its CAM business. As of January 3, 2026, the Company classified the CAM business, a portion of the Engineered Fastening reporting unit, as held for sale and allocated \$739.4 million of the goodwill of the Engineered Fastening reporting unit to CAM. The Company then performed a goodwill impairment test on the remaining reporting unit after the allocation to CAM, which did not result in impairment.

Refer to *Note S, Divestitures*, for further discussion of the pending CAM divestiture.

INTANGIBLE ASSETS — Definite-lived intangible assets at January 3, 2026 and December 28, 2024 were as follows:

(Millions of Dollars)	2025		2024	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
Amortized Intangible Assets — Definite-lived				
Patents and copyrights	\$ 27.1	\$ (27.1)	\$ 25.3	\$ (25.2)
Trade names	197.5	(134.1)	222.0	(134.0)
Customer relationships	2,014.1	(1,247.4)	2,550.7	(1,257.3)
Other intangible assets	130.8	(129.7)	129.8	(127.9)
Total	<u>\$ 2,369.5</u>	<u>\$ (1,538.3)</u>	<u>\$ 2,927.8</u>	<u>\$ (1,544.4)</u>

Net intangibles totaling \$410.1 million were reclassified to assets held for sale as of January 3, 2026 related to the pending divestiture of the CAM business.

Indefinite-lived trade names totaled \$2.256 billion at January 3, 2026 and \$2.348 billion at December 28, 2024. The year-over-year change is primarily due to a \$108.4 million pre-tax, non-cash impairment charge, as discussed below, as well as currency fluctuations.

As required by the Company's policy, the Company tested its indefinite-lived trade names for impairment during the third quarter of 2025 utilizing a discounted cash flow model. The key assumptions used included discount rates, royalty rates, and perpetual growth rates applied to the projected sales. With the exception of the Lenox, Troy-Bilt, and Irwin trade names discussed below, the Company determined that the fair values of its indefinite-lived trade names exceeded their respective carrying amounts.

During 2025, the Company updated its brand prioritization strategy to transition targeted product categories to its priority global brands, while leveraging certain of its complementary brands on more focused product categories and regions where those brands hold more meaningful market positions and value to end users. As a result of these strategic decisions, the Company recognized a \$108.4 million pre-tax, non-cash impairment charge related to the Lenox, Troy-Bilt, and Irwin trade names in the third quarter of 2025. Subsequent to this impairment charge, the carrying value of the Lenox, Troy-Bilt, and Irwin trade names totaled \$119.6 million. In the third quarter of 2024, the Company recognized a \$41.0 million pre-tax, non-cash impairment charge related to the Lenox trade name. The Lenox, Troy-Bilt, and Irwin trade names, which the Company intends to continue utilizing indefinitely in a more focused manner as described above, represented approximately 5% of 2025 net sales for the Tools & Outdoor segment.

Intangible assets amortization expense by segment was as follows:

(Millions of Dollars)	2025	2024	2023
Tools & Outdoor	\$ 96.6	\$ 101.6	\$ 103.1
Engineered Fastening	50.2	61.6	89.6
Consolidated	<u>\$ 146.8</u>	<u>\$ 163.2</u>	<u>\$ 192.7</u>

Future amortization expense in each of the next five years amounts to \$111.1 million for 2026, \$103.8 million for 2027, \$100.4 million for 2028, \$99.3 million for 2029, \$95.9 million for 2030 and \$320.7 million thereafter.

F. ACCRUED EXPENSES

(Millions of Dollars)

	January 3, 2026	December 28, 2024
Payroll and related taxes	\$ 269.0	\$ 329.8
Income and other taxes	115.5	231.1
Customer rebates and sales returns	381.7	353.2
Insurance and benefits	77.8	75.3
Restructuring costs	47.8	34.7
Derivative financial instruments	28.5	11.8
Warranty costs	129.5	113.7
Deferred revenue	27.3	31.3
Freight costs	128.3	139.6
Environmental costs	69.5	51.4
Current lease liability	133.1	126.6
Accrued interest	55.3	71.6
Other	414.8	409.2
Total	\$ 1,878.1	\$ 1,979.3

G. LONG-TERM DEBT AND FINANCING ARRANGEMENTS

(Millions of Dollars)	January 3, 2026			December 28, 2024
	Interest Rate	Notional Value	Carrying Value ¹	Carrying Value ¹
Notes payable due 2025	2.30%	\$ —	\$ —	\$ 499.9
Notes payable due 2026	3.40%	500.0	499.9	499.4
Notes payable due 2026	6.27%	—	—	349.3
Notes payable due 2026	3.42%	25.0	25.2	25.7
Notes payable due 2026	1.84%	29.3	29.5	26.7
Notes payable due 2028	6.00%	400.0	398.7	398.0
Notes payable due 2028	7.05%	150.0	155.3	157.5
Notes payable due 2028	4.25%	500.0	498.6	498.3
Notes payable due 2028	3.52%	50.0	51.7	52.4
Notes payable due 2030	2.30%	750.0	746.8	746.2
Notes payable due 2032	3.00%	500.0	497.2	496.6
Notes payable due 2040	5.20%	400.0	376.3	374.5
Notes payable due 2048	4.85%	500.0	495.4	495.2
Notes payable due 2050	2.75%	750.0	741.4	741.0
Notes payable due 2060 (junior subordinated) ²	6.71%	750.0	741.9	741.6
Other, payable due 2026	4.31%	0.2	0.2	0.7
Total long-term debt, including current maturities		\$ 5,304.5	\$ 5,258.1	\$ 6,103
Less: Current maturities of long-term debt			(554.8)	(500.4)
Long-term debt			\$ 4,703.3	\$ 5,602.6

¹Carrying values are net of unamortized discounts of \$(4.1) million, deferred issuance costs of \$(28.2) million, unamortized terminated swaps of \$(18.9) million, and purchase accounting fair value adjustments of \$4.8 million. Unamortized gain/(loss) associated with interest rate swaps are more fully discussed in *Note H, Financial Instruments*.

²In accordance with the terms of Note payable due 2060, the interest rate was reset as of March 2025, to 6.71%, from 4.00% as of the year ended December 28, 2024.

As of January 3, 2026, the total aggregate annual principal maturities of long-term debt for the next five years and thereafter are as follows: \$554.5 million in 2026, \$1,100.0 million in 2028, \$750.0 million in 2030 and \$2,900.0 million beyond 2030.

In August 2025, the Company redeemed its \$350 million 6.272% notes at par prior to maturity. The redemption was funded through the issuance of commercial paper at a lower prevailing interest rate. The Company recognized a pre-tax loss of \$0.3 million from the redemption related to the write-off of unamortized deferred financing fees.

Commercial Paper and Credit Facilities

The Company has a \$3.5 billion commercial paper program which includes Euro denominated borrowings in addition to U.S. Dollars. As of January 3, 2026, the Company had commercial paper borrowings outstanding of \$605.6 million, of which \$555.6 million in Euro denominated commercial paper was designated as a net investment hedge. Refer to *Note H, Financial Instruments*, for further discussion. As of December 28, 2024, the Company had no commercial paper borrowings outstanding.

In June 2024, the Company amended and restated its existing five-year \$2.5 billion committed credit facility with the concurrent execution of a new five-year \$2.25 billion committed credit facility (the "5-Year Credit Agreement"). Borrowings under the 5-Year Credit Agreement may be made in U.S. Dollars, Euros or Pounds Sterling. A sub-limit of an amount equal to the Euro equivalent of \$800.0 million is designated for swing line advances. Borrowings bear interest at a floating rate plus an applicable margin dependent upon the denomination of the borrowing and specific terms of the 5-Year Credit Agreement. The Company must repay all advances under the 5-Year Credit Agreement by the earlier of June 28, 2029 or upon termination. The 5-Year Credit Agreement is designated to be a liquidity back-stop for the Company's \$3.5 billion U.S. Dollar and Euro commercial paper program. As of January 3, 2026 and December 28, 2024, the Company had not drawn on its five-year committed credit facility.

In June 2025, the Company terminated its 364-Day \$1.25 billion committed credit facility ("the 2024 Syndicated 364-Day Credit Agreement") dated June 2024. There were no outstanding borrowings under the 2024 Syndicated 364-Day Credit Agreement upon termination and as of December 28, 2024. Contemporaneously, the Company entered into a new \$1.25 billion syndicated 364-Day Credit Agreement (the "2025 Syndicated 364-Day Credit Agreement") which is a revolving credit loan. The borrowings under the 2025 Syndicated 364-Day Credit Agreement may be made in U.S. Dollars or Euros and bear interest at a floating rate plus an applicable margin dependent upon the denomination of the borrowing and pursuant to the terms of the 2025 Syndicated 364-Day Credit Agreement. The Company must repay all advances under the 2025 Syndicated 364-Day Credit Agreement by the earlier of June 22, 2026 or upon termination. The Company may, however, convert all advances outstanding upon termination into a term loan that shall be repaid in full no later than the first anniversary of the termination date provided that the Company, among other things, pays a fee to the administrative agent for the account of each lender. The 2025 Syndicated 364-Day Credit Agreement serves as part of the liquidity back-stop for the Company's \$3.5 billion U.S. Dollar and Euro commercial paper program. As of January 3, 2026, the Company had not drawn on its 2025 Syndicated 364-Day Credit Agreement.

In addition, the Company has other short-term lines of credit that are primarily uncommitted, with numerous banks, aggregating to \$299.8 million, of which \$216.1 million was available at January 3, 2026, and \$83.7 million of the short-term credit lines were utilized primarily pertaining to outstanding letters of credit for which there are no required or reported debt balances. Short-term arrangements are reviewed annually for renewal.

At January 3, 2026, the aggregate amount of short-term and long-term committed and uncommitted lines of credit was approximately \$3.8 billion. The weighted-average interest rates on U.S. dollar denominated short-term borrowings for the years ended January 3, 2026 and December 28, 2024 were 4.6% and 5.6%, respectively. The weighted-average interest rates on Euro denominated short-term borrowings for the years ended January 3, 2026 and December 28, 2024 were 2.3% and 3.9%, respectively.

Interest paid relating to the Company's indebtedness, including long-term debt and commercial paper borrowings, during 2025, 2024 and 2023 amounted to \$520.6 million, \$479.9 million and \$531.5 million, respectively.

The 5-Year Credit Agreement and the 2025 Syndicated 364-Day Credit Agreement, as described above, contain customary affirmative and negative covenants, including but not limited to, maintenance of an interest coverage ratio. The interest coverage ratio tested for covenant compliance compares adjusted Earnings Before Interest, Taxes, Depreciation and Amortization to Adjusted Net Interest Expense ("Adjusted EBITDA"/"Adjusted Net Interest Expense"). The Company must maintain, for each period of four consecutive fiscal quarters of the Company, an interest coverage ratio of not less than 3.50 to 1.00, provided that the Company is only required to maintain an interest coverage ratio of not less than 2.50 to 1.00 for any four fiscal quarter period ending on or before the end of the Company's second fiscal quarter of 2026. For purposes of calculating the Company's compliance with the interest coverage ratio, the Company is permitted to increase EBITDA by an amount equal to the Applicable Adjustment Addbacks (as defined in the 2025 Syndicated 364-Day Credit Agreement), provided that the sum of the Applicable Adjustment Addbacks incurred in any four consecutive fiscal quarter periods ending on or before the end of the Company's second fiscal quarter of 2026 shall not exceed \$250,000,000 in the aggregate.

H. FINANCIAL INSTRUMENTS

The Company is exposed to market risk from changes in foreign currency exchange rates, interest rates, stock prices and commodity prices. As part of the Company's risk management program, a variety of financial instruments such as interest rate swaps, currency swaps, purchased currency options, foreign exchange contracts and commodity contracts, may be used to mitigate interest rate exposure, foreign currency exposure and commodity price exposure.

If the Company elects to do so and if the instrument meets the criteria specified in ASC 815, *Derivatives and Hedging*, management designates its derivative instruments as cash flow hedges, fair value hedges or net investment hedges. Generally, commodity price exposures are not hedged with derivative financial instruments and instead are actively managed through customer pricing initiatives, procurement-driven cost reduction initiatives and other productivity improvement projects. Financial instruments are not utilized for speculative purposes.

A summary of the fair values of the Company's derivatives recorded in the Consolidated Balance Sheets at January 3, 2026 and December 28, 2024 is as follows:

<i>(Millions of Dollars)</i>	Balance Sheet Classification	2025	2024	Balance Sheet Classification	2025	2024
Derivatives designated as hedging instruments:						
Foreign Exchange Contracts Cash Flow	Other current assets	\$ 1.4	\$ 23.7	Accrued expenses	\$ 10.0	\$ 0.9
Net Investment Hedge	Other current assets	2.9	—	Accrued expenses	9.3	—
Non-derivative designated as hedging instrument:						
Net Investment Hedge		\$ —	\$ —	Short-term borrowings	\$ 555.6	\$ —
Total Designated as hedging instruments		\$ 4.3	\$ 23.7		\$ 574.9	\$ 0.9
Derivatives not designated as hedging instruments:						
Foreign Exchange Contracts	Other current assets	\$ 5.0	\$ 8.9	Accrued expenses	\$ 9.2	\$ 10.9
Total		\$ 9.3	\$ 32.6		\$ 584.1	\$ 11.8

The counterparties to all of the above mentioned financial instruments are major international financial institutions. The Company is exposed to credit risk for net exchanges under these agreements, but not for the notional amounts. The credit risk is limited to the asset amounts noted above. The Company limits its exposure and concentration of risk by contracting with diverse financial institutions and does not anticipate non-performance by any of its counterparties. The Company considers non-performance risk of its counterparties at each reporting period and adjusts the carrying value of these assets accordingly. The risk of default is considered remote. As of January 3, 2026 and December 28, 2024, there were no assets that had been posted as collateral related to the above mentioned financial instruments.

Cash flows related to derivatives, including those that are separately discussed below, resulted in net cash paid of \$22.4 million in 2025, \$0.1 million in 2024, and \$30.1 million in 2023.

CASH FLOW HEDGES — There were after-tax mark-to-market losses of \$43.2 million and \$16.7 million as of January 3, 2026 and December 28, 2024, respectively, reported for cash flow hedge effectiveness in Accumulated other comprehensive loss. An after-tax loss of \$10.6 million is expected to be reclassified to earnings as the hedged transactions occur or as amounts are amortized within the next twelve months. The ultimate amount recognized will vary based on fluctuations of the hedged currencies and interest rates through the maturity dates.

The tables below detail pre-tax amounts of derivatives designated as cash flow hedges in Accumulated other comprehensive loss during the periods in which the underlying hedged transactions affected earnings for 2025, 2024 and 2023:

2025 (Millions of Dollars)	Gain (Loss) Recorded in OCI	Classification of Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Recognized in Income on Amounts Excluded from Effectiveness Testing
Interest Rate Contracts	\$ —	Interest expense	\$ (4.9)	\$ —
Foreign Exchange Contracts	\$ (39.6)	Cost of sales	\$ 1.2	\$ —
2024 (Millions of Dollars)	Gain (Loss) Recorded in OCI	Classification of Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Recognized in Income on Amounts Excluded from Effectiveness Testing
Interest Rate Contracts	\$ —	Interest expense	\$ (6.1)	\$ —
Foreign Exchange Contracts	\$ 30.8	Cost of sales	\$ 2.0	\$ —
2023 (Millions of Dollars)	Gain (Loss) Recorded in OCI	Classification of Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Recognized in Income on Amounts Excluded from Effectiveness Testing
Interest Rate Contracts	\$ —	Interest expense	\$ (6.1)	\$ —
Foreign Exchange Contracts	\$ (4.3)	Cost of sales	\$ (0.6)	\$ —

A summary of the pre-tax effect of cash flow hedge accounting on the Consolidated Statements of Operations for 2025, 2024 and 2023 is as follows:

	2025		2024		2023	
(Millions of Dollars)	Cost of Sales	Interest Expense	Cost of Sales	Interest Expense	Cost of Sales	Interest Expense
Total amount in the Consolidated Statements of Operations in which the effects of the cash flow hedges are recorded	\$ 10,542.1	\$ 516.3	\$ 10,851.3	\$ 498.6	\$ 11,848.5	\$ 559.4
Gain (loss) on cash flow hedging relationships:						
Foreign Exchange Contracts:						
Hedged Items	\$ (1.2)	\$ —	\$ (2.0)	\$ —	\$ 0.6	\$ —
Gain (loss) reclassified from OCI into Income	\$ 1.2		\$ 2.0	\$ —	\$ (0.6)	\$ —
Interest Rate Swap Agreements:						
Gain (loss) reclassified from OCI into Income ¹	\$ —	\$ (4.9)	\$ —	\$ (6.1)	\$ —	\$ (6.1)

¹ Inclusive of the gain/loss amortization on terminated derivative financial instruments.

For 2025, after-tax losses of \$2.0 million were reclassified from Accumulated other comprehensive loss into earnings (inclusive of the gain/loss amortization on terminated derivative instruments) during the periods in which the underlying hedged transactions affected earnings. After-tax losses of \$1.5 million and \$3.6 million were reclassified in 2024 and 2023, respectively.

Interest Rate Contracts: In prior years, the Company entered into interest rate swap agreements in order to obtain the lowest cost source of funds within a targeted range of variable to fixed-debt proportions. These swap agreements, which were designated as cash flow hedges, subsequently matured or were terminated and the gain/loss was recorded in Accumulated other comprehensive loss and is being amortized to interest expense. The cash flows stemming from the maturity and termination of the swaps are presented within financing activities in the Consolidated Statements of Cash Flows.

As of January 3, 2026 and December 28, 2024, the Company did not have any outstanding forward starting swaps designated as cash flow hedges.

Forward Contracts: Through its global businesses, the Company enters into transactions and makes investments denominated in multiple currencies that give rise to foreign currency risk. The Company and its subsidiaries regularly purchase inventory from subsidiaries with functional currencies different than their own, which creates currency-related volatility in the Company's results of operations. The Company utilizes forward contracts to hedge these forecasted purchases and sales of inventory. Gains and losses reclassified from Accumulated other comprehensive loss are recorded in Cost of sales as the hedged item affects earnings. There are no components excluded from the assessment of effectiveness for these contracts. At January 3, 2026 and December 28, 2024, the notional value of forward currency contracts outstanding is \$598.3 million, maturing in 2026, and \$537.8 million, maturing in 2025, respectively. In January 2026, the Company entered into forward currency contracts with notional values totaling \$166 million, maturing in 2026 and 2027.

FAIR VALUE HEDGES

Interest Rate Risk: In an effort to optimize the mix of fixed versus floating rate debt in the Company's capital structure, the Company enters into interest rate swaps. In prior years, the Company entered into interest rate swaps related to certain of its notes payable which were subsequently terminated. Amortization of the gain/loss on previously terminated swaps is reported as a reduction of interest expense. Prior to termination, the changes in the fair value of the swaps and the offsetting changes in fair value related to the underlying notes were recognized in earnings. The Company did not have any active fair value interest rate swaps at January 3, 2026 or December 28, 2024.

A summary of the pre-tax effect of fair value hedge accounting on the Consolidated Statements of Operations for 2025, 2024 and 2023 is as follows:

(Millions of Dollars)	2025	2024	2023
	Interest Expense	Interest Expense	Interest Expense
Total amount in the Consolidated Statements of Operations in which the effects of the fair value hedges are recorded	\$ 516.3	\$ 498.6	\$ 559.4
Amortization of gain on terminated swaps	\$ (0.4)	\$ (0.4)	\$ (0.4)

A summary of the amounts recorded in the Consolidated Balance Sheets related to cumulative basis adjustments for fair value hedges as of January 3, 2026 and December 28, 2024 is as follows:

(Millions of Dollars)	2025 Carrying Amount of Hedged Liability ¹	2025 Cumulative Amount of Fair Value Hedging Adjustment Included in the Carrying Amount of the Hedged Liability	
		Terminated Swaps	
Current maturities of long-term debt	\$ 554.8	\$	—
Long-Term Debt	\$ 531.6	Terminated Swaps	\$ (18.9)

¹Represents hedged items no longer designated in qualifying fair value hedging relationships.

(Millions of Dollars)	2024 Carrying Amount of Hedged Liability ¹	2024 Cumulative Amount of Fair Value Hedging Adjustment Included in the Carrying Amount of the Hedged Liability	
		Terminated Swaps	
Current maturities of long-term debt	\$ 500.4	\$	—
Long-Term Debt	\$ 532.0	Terminated Swaps	\$ (19.3)

¹Represents hedged items no longer designated in qualifying fair value hedging relationships.

NET INVESTMENT HEDGES

The Company utilizes net investment hedges to offset the translation adjustment arising from re-measurement of its investment in the assets and liabilities of its foreign subsidiaries. The total after-tax amounts in Accumulated other comprehensive loss were gains of \$48.9 million and \$78.4 million at January 3, 2026 and December 28, 2024, respectively.

As of January 3, 2026 the Company had cross currency swaps with notional values totaling \$220 million maturing in 2026, hedging a portion of its Chinese Renminbi and Taiwan Dollar denominated investments. As of December 28, 2024, the Company did not have any net investment hedges with a notional value outstanding. As of January 3, 2026, the Company had \$555.6 million in Euro denominated commercial paper hedging a portion of the Company's Euro denominated investments. As of December 28, 2024, the Company did not have any Euro denominated commercial paper.

Maturing foreign exchange contracts resulted in no cash paid or received in 2025, 2024 and 2023.

Gains and losses on net investment hedges remain in Accumulated other comprehensive loss until disposal of the underlying assets. Gains and losses representing components excluded from the assessment of effectiveness are recognized in earnings in Other, net on a straight-line basis over the term of the hedge. Gains and losses after a hedge has been de-designated are recorded directly to the Consolidated Statements of Operations in Other, net.

The pre-tax gain or loss from fair value changes during 2025, 2024 and 2023 were as follows:

	2025				
(Millions of Dollars)	Total Gain (Loss) Recorded in OCI	Excluded Component Recorded in OCI	Income Statement Classification	Total Gain (Loss) Reclassified from OCI to Income	Excluded Component Amortized from OCI to Income
Forward Contracts	\$ 1.0	\$ —	Other, net	\$ —	\$ —
Cross Currency Swap	\$ (4.4)	\$ —	Other, net	\$ 4.3	\$ (4.3)
Non-derivative designated as Net Investment Hedge	\$ (31.2)	\$ —	Other, net	\$ —	\$ —

	2024				
(Millions of Dollars)	Total Gain (Loss) Recorded in OCI	Excluded Component Recorded in OCI	Income Statement Classification	Total Gain (Loss) Reclassified from OCI to Income	Excluded Component Amortized from OCI to Income
Forward Contracts	\$ (0.5)	\$ —	Other, net	\$ —	\$ —
Non-derivative designated as Net Investment Hedge	\$ 18.6	\$ —	Other, net	\$ —	\$ —

	2023				
(Millions of Dollars)	Total Gain (Loss) Recorded in OCI	Excluded Component Recorded in OCI	Income Statement Classification	Total Gain (Loss) Reclassified from OCI to Income	Excluded Component Amortized from OCI to Income
Forward Contracts	\$ 0.4	\$ —	Other, net	\$ —	\$ —
Non-derivative designated as Net Investment Hedge	\$ (12.0)	\$ —	Other, net	\$ —	\$ —

UNDESIGNATED HEDGES

Foreign Exchange Contracts: Foreign exchange forward contracts are used to reduce risks arising from the change in fair value of certain foreign currency denominated assets and liabilities (such as affiliate loans, payables and receivables). The objective is to minimize the impact of foreign currency fluctuations on operating results. The total notional amount of the forward contracts outstanding at January 3, 2026 was \$1.4 billion maturing on various dates through 2026. The total notional amount of the forward contracts outstanding at December 28, 2024 was \$1.3 billion maturing on various dates through 2025. The gain (loss) recorded in the Consolidated Statements of Operations from changes in the fair value related to derivatives not designated as hedging instruments under ASC 815 for 2025, 2024 and 2023 is as follows:

(Millions of Dollars)	Income Statement Classification	2025	2024	2023
Foreign Exchange Contracts	Other-net	\$ (20.5)	\$ (0.9)	\$ (33.7)

I. CAPITAL STOCK

EARNINGS PER SHARE — The following table reconciles net earnings (loss) and the weighted-average shares outstanding used to calculate basic and diluted earnings (loss) per share for the fiscal years ended January 3, 2026, December 28, 2024, and December 30, 2023.

	2025	2024	2023
Numerator (in millions):			
Net earnings (loss) from continuing operations	\$ 401.9	\$ 286.3	\$ (281.7)
Net earnings (loss) from discontinued operations	—	8.0	(28.8)
Net Earnings (Loss)	\$ 401.9	\$ 294.3	\$ (310.5)
Denominator (in thousands):			
Basic weighted-average shares outstanding	151,258	150,485	149,751
Dilutive effect of stock contracts and awards	620	812	—
Diluted weighted-average shares outstanding	151,878	151,297	149,751
Earnings (loss) per share of common stock:			
Basic earnings (loss) per share of common stock:			
Continuing operations	\$ 2.66	\$ 1.90	\$ (1.88)
Discontinued operations	\$ —	\$ 0.05	\$ (0.19)
Total basic earnings (loss) per share of common stock	\$ 2.66	\$ 1.96	\$ (2.07)
Diluted earnings (loss) per share of common stock:			
Continuing operations	\$ 2.65	\$ 1.89	\$ (1.88)
Discontinued operations	\$ —	\$ 0.05	\$ (0.19)
Total diluted earnings (loss) per share of common stock	\$ 2.65	\$ 1.95	\$ (2.07)

The following weighted-average stock options were not included in the computation of weighted-average diluted shares outstanding because the effect would be anti-dilutive (in thousands):

	2025	2024	2023
Number of stock options	6,234	5,141	5,406

COMMON STOCK ACTIVITY — Common stock activity for 2025, 2024 and 2023 was as follows:

	2025	2024	2023
Outstanding, beginning of year	154,372,933	153,620,088	152,983,530
Issued from treasury	921,552	960,437	817,110
Returned to treasury	(258,074)	(207,592)	(180,552)
Outstanding, end of year	155,036,411	154,372,933	153,620,088
Shares subject to the forward share purchase contract	(3,645,510)	(3,645,510)	(3,645,510)
Outstanding, less shares subject to the forward share purchase contract	151,390,901	150,727,423	149,974,578

In March 2015, the Company entered into a forward share purchase contract with a financial institution counterparty for 3,645,510 shares of common stock. The contract obligates the Company to pay \$350.0 million, plus an additional amount related to the forward component of the contract. In September 2025, the Company amended the forward share purchase contract and updated the final settlement date to June 2028, or earlier at the Company's option. The reduction of common shares

outstanding was recorded at the inception of the forward share purchase contract in March 2015 and factored into the calculation of weighted-average shares outstanding at that time.

COMMON STOCK RESERVED — Common stock shares reserved for issuance under various employee and director stock plans at January 3, 2026 and December 28, 2024 are as follows:

	2025	2024
Employee stock purchase plan	794,421	921,982
Other stock-based compensation plans	3,861,648	5,869,501
Total shares reserved	4,656,069	6,791,483

STOCK-BASED COMPENSATION PLANS — The Company has stock-based compensation plans for salaried employees and non-employee members of the Board of Directors. The plans provide for discretionary grants of stock options, restricted stock units and other stock-based awards.

On April 26, 2024, the Company's shareholders approved the adoption of the 2024 Omnibus Award Plan (the "2024 Plan"), which was approved by the Board of Directors on February 27, 2024. Subject to adjustment as provided in the 2024 Plan, up to an aggregate of (i) 9,320,000 shares of the Company's common stock may be issued in connection with awards under the 2024 Plan, less (ii) the shares covered by awards granted under the 2022 Omnibus Award Plan (the "2022 Plan") following December 31, 2023, plus (iii) any shares that become available for awards in accordance with the terms of the 2024 Plan, including as a result of forfeitures under the 2022 Plan or other prior plans. No further awards will be issued under the Company's 2022 Plan. As discussed further below, the Company has granted stock options, restricted share units and awards, performance stock units, and long-term performance awards, under the 2024 Plan, 2022 Plan and prior 2018 Omnibus Award Plan to senior management employees and non-employee members of the Board of Directors.

The plans are generally administered by the Compensation and Talent Development Committee of the Board of Directors, consisting of non-employee directors.

Stock Option Valuation Assumptions:

Stock options are granted at the fair market value of the Company's common stock on the date of grant and have a maximum 10-year term. Generally, stock option grants vest ratably over three or four years from the date of grant.

The following describes how certain assumptions affecting the estimated fair value of stock options are determined: the expected volatility is based on an average of the market implied volatility and historical volatility for the expected life; the dividend yield is computed as the annualized dividend rate at the date of the grant divided by the strike price of the stock option; and the risk-free interest rate is based on U.S. Treasury securities with maturities equal to the expected life of the option. The Company uses historical data in order to estimate a forfeiture rate, which is generally eight to ten percent, and uses historical data, including holding period behavior, to determine the expected life for stock option valuation purposes.

The fair value of stock option grants is estimated on the date of grant using the Black-Scholes option pricing model. The following weighted-average assumptions were used to value grants made in 2025, 2024 and 2023:

	2025	2024	2023
Average expected volatility	38.9 %	38.0 %	39.1 %
Dividend yield	3.7 %	3.6 %	3.6 %
Risk-free interest rate	4.2 %	4.2 %	4.0 %
Expected life	5.0 years	5.0 years	5.0 years
Fair value per option	\$ 25.42	\$ 25.25	\$ 26.05
Weighted-average vesting period	2.0 years	2.0 years	1.9 years

Stock Options:

The number of stock options and weighted-average exercise prices as of January 3, 2026 are as follows:

	Options	Price
Outstanding, December 28, 2024	5,918,571	\$ 128.59
Granted	794,826	88.36
Exercised	(13,603)	77.83
Forfeited	(771,718)	109.38
Outstanding, January 3, 2026	5,928,076	\$ 125.81
Exercisable, January 3, 2026	4,683,215	\$ 135.62

At January 3, 2026, the range of exercise prices on outstanding stock options was \$69.03 to \$193.97 per share. Stock option expense was \$21.5 million, \$25.3 million and \$26.6 million for 2025, 2024 and 2023, respectively. At January 3, 2026, the Company had \$12.3 million of unrecognized pre-tax compensation expense for stock options. This expense will be recognized over the remaining vesting periods which are 1.7 years on a weighted-average basis.

During 2025, the Company received \$1.1 million in cash from the exercise of stock options and there was no related cash tax benefit. During 2025, 2024, and 2023, the total intrinsic value of options exercised was \$0.1 million, \$1.9 million, and \$1.0 million, respectively. When options are exercised, the related shares are issued from treasury stock. During 2025, 2024, and 2023, the tax shortfall recognized was \$2.5 million, \$0.3 million, and \$0.1 million, respectively, and was recorded in income tax expense.

Outstanding and exercisable stock option information at January 3, 2026 follows:

Exercise Price Ranges	Outstanding Stock Options			Exercisable Stock Options		
	Options	Weighted-Average Remaining Contractual Life	Weighted-Average Exercise Price	Options	Weighted-Average Remaining Contractual Life	Weighted-Average Exercise Price
\$90.00 and below	1,985,945	8.09	\$ 85.52	909,914	7.30	\$ 81.96
90.01 — 155.00	2,362,208	3.78	123.17	2,193,378	3.52	125.62
155.01 — higher	1,579,923	4.15	180.41	1,579,923	4.15	180.41
	5,928,076	5.32	\$ 125.81	4,683,215	4.47	\$ 135.62

Compensation cost for new grants is recognized on a straight-line basis over the vesting period. The expense for retirement eligible employees (as defined in *Note A, Significant Accounting Policies*) is recognized by the date they become retirement eligible, as such employees may retain their options for the 10-year contractual term in the event they retire prior to the end of the vesting period stipulated in the grant.

As of January 3, 2026, the aggregate intrinsic value of stock options outstanding and stock options exercisable was \$0.2 million and zero, respectively.

Employee Stock Purchase Plan:

The Employee Stock Purchase Plan (“ESPP”) enables eligible employees in the United States, Canada and Israel to purchase shares of the Company's common stock at the lower of 85.0% of the fair market value of the shares on the grant date (\$90.98 per share for fiscal year 2025 purchases) or 85.0% of the fair market value of the shares on the last business day of each month. A maximum of 1,600,000 shares are authorized for subscription. During 2025, 2024, and 2023, 127,561 shares, 148,144 shares, and 181,573 shares, respectively, were issued under the plan at average prices of \$61.72, \$69.49, and \$65.34 per share, respectively, and the intrinsic value of the ESPP purchases was \$1.4 million, \$3.7 million, and \$4.1 million, respectively. For 2025, the Company received \$7.8 million in cash from ESPP purchases, and there was no related tax benefit. The fair value of ESPP shares was estimated using the Black-Scholes option pricing model. ESPP compensation cost is recognized ratably over the one-year term based on actual employee stock purchases under the plan. The fair value of the employees’ purchase rights under the ESPP was estimated using the following assumptions for 2025, 2024, and 2023, respectively: dividend yield of 3.9%, 3.3%, and 3.9%; expected volatility of 32.0%, 34.0%, and 42.0%; risk-free interest rates of 4.3%, 5.2%, and 4.7%; and expected lives of one year. The weighted-average fair value of those purchase rights granted in 2025, 2024, and 2023 was

\$15.53, \$27.38, and \$21.26, respectively. Total compensation expense recognized for ESPP was \$1.6 million, \$3.7 million, and \$3.6 million in 2025, 2024, and 2023, respectively.

Restricted Share Units:

Compensation cost for restricted share units ("RSUs") granted to employees is recognized ratably over the vesting term, which varies but is generally three or four years. RSU grants totaled 881,316 shares, 750,126 shares, and 827,133 shares in 2025, 2024, and 2023, respectively. The weighted-average grant date fair value of RSUs granted in 2025, 2024, and 2023 was \$84.31, \$89.66, and \$90.09 per share, respectively.

Total compensation expense recognized for RSUs amounted to \$64.4 million, \$64.0 million, and \$53.9 million in 2025, 2024, and 2023, respectively. The related cash tax benefit received related to the shares that were delivered in 2025 was \$11.2 million. During 2025, 2024, and 2023, the tax shortfall recognized was \$1.8 million, \$0.8 million, and \$1.9 million, respectively. As of January 3, 2026, unrecognized compensation expense for RSUs amounted to \$52.8 million and will be recognized over a weighted-average period of 1.0 year.

A summary of non-vested restricted share units and award activity as of January 3, 2026, and changes during the year then ended is as follows:

	Restricted Share Units & Awards	Weighted-Average Grant Date Fair Value
Non-vested at December 28, 2024	1,479,983	\$ 95.44
Granted	881,316	84.31
Vested	(762,210)	96.42
Forfeited	(216,830)	96.11
Non-vested at January 3, 2026	1,382,259	\$ 87.70

The total fair value of vested RSUs (market value on the date vested) during 2025, 2024, and 2023 was \$67.6 million, \$59.4 million, and \$49.9 million, respectively.

Prior to 2020, non-employee members of the Board of Directors received annual restricted share-based grants which must be cash settled, and accordingly mark-to-market accounting is applied. In 2025, 2024, and 2023, the Company recognized \$1.6 million of income, \$0.9 million of income, and \$1.5 million of expense for these awards, respectively. Beginning in 2020, the annual grant issued to non-employee members of the Board of Directors is stock settled. The expense related to the annual grant in 2025, 2024, and 2023 was \$1.8 million, \$1.7 million, and \$1.9 million respectively. Additionally, non-employee members of the Board of Directors may defer any or all of their cash retainer fees, which would subsequently be settled as RSU awards. Compensation expense related to these RSUs was \$1.0 million, \$1.0 million, and \$1.1 million for 2025, 2024, and 2023, respectively.

Management Incentive Compensation Plan Performance Stock Units:

In 2020, the Company granted Performance Stock Units (collectively "MICP-PSUs") under the Management Incentive Compensation Plan ("MICP") to participating employees. Awards were payable in shares of common stock and generally no award was made if the employee terminated employment prior to the settlement dates. The delivery of the shares related to the 2020 MICP-PSU grant occurred ratably in 2021, 2022, and 2023. The total shares delivered were based on actual 2020 performance in relation to the established goals. No additional MICP-PSUs have been granted under the MICP in 2023, 2024, or 2025.

Compensation cost for these performance awards was recognized ratably over the vesting term of three years. Total income recognized in 2023 related to these MICP-PSUs approximated \$5.0 million. The related cash tax benefit received related to the shares that were delivered in 2023 was \$0.9 million. There was no compensation cost for these performance awards recognized in 2025 or 2024, as the 2020 MICP-PSUs were fully vested.

Long-Term Performance Awards:

The Company has granted Long-Term Performance Awards ("LTIP") to senior management employees for achieving Company performance measures. Awards are payable in shares of common stock, which may be subject to restrictions if the employee has not achieved certain stock ownership levels, and generally no award is made if the employee terminates employment prior to the settlement date. LTIP grants were made in 2023, 2024, and 2025. Each grant has two separate performance goals representing 75% of the grant date value and one market-based metric representing 25% of the grant date value. For grants

made in 2025, the performance goals were adjusted EBITDA and cash flow return on investment measured for each year within the three-year performance period. For grants made in 2024 and 2023, the performance goals are relative organic sales growth measured over the three-year performance period and cash flow return on investment measured for each year within the three-year performance period. For all years, the market-based metric measures the Company's common stock return relative to peers over the three-year performance period. The ultimate delivery of shares will occur in 2026, 2027, and 2028 for the 2023, 2024, and 2025 grants, respectively. Share settlements are based on actual performance in relation to these goals.

Expense recognized for these performance awards was \$3.7 million, \$9.7 million, and \$1.7 million in 2025, 2024, and 2023, respectively. With the exception of the market-based metric comprising 25% of the award, in the event performance goals are not met, compensation cost is not recognized and any previously recognized compensation cost is reversed. In 2025, the Company did not receive a cash tax benefit from the exercise of performance awards. The related cash tax benefit received related to the shares that were delivered in 2024 and 2023 was \$0.1 million and \$0.3 million, respectively. The tax shortfall recognized in 2025, 2024, and 2023 was \$0.3 million, \$0.5 million, and \$0.5 million, respectively.

A summary of the activity pertaining to the maximum number of shares that may be issued is as follows:

	LTIP Units	Weighted-Average Grant Date Fair Value
Non-vested at December 28, 2024	1,019,148	\$ 96.50
Granted	463,348	85.79
Vested	—	—
Forfeited	(403,752)	121.00
Non-vested at January 3, 2026	1,078,744	\$ 82.73

J. ACCUMULATED OTHER COMPREHENSIVE LOSS

The following table summarizes the changes in the accumulated balances for each component of Accumulated other comprehensive loss:

(Millions of Dollars)	Currency translation adjustment and other	Cash flow hedges, net of tax	Net investment hedges, net of tax	Pension and other postretirement benefits, net of tax	Total
Balance - December 30, 2023	\$ (1,832.3)	\$ (42.5)	\$ 64.9	\$ (259.2)	\$ (2,069.1)
Other comprehensive (loss) income before reclassifications	(331.9)	24.3	13.5	35.0	(259.1)
Adjustments related to sales of businesses	(6.0)	—	—	—	(6.0)
Reclassification adjustments to earnings	—	1.5	—	11.8	13.3
Net other comprehensive (loss) income	(337.9)	25.8	13.5	46.8	(251.8)
Balance - December 28, 2024	\$ (2,170.2)	\$ (16.7)	\$ 78.4	\$ (212.4)	\$ (2,320.9)
Other comprehensive income (loss) before reclassifications	408.6	(28.5)	(26.3)	(31.9)	321.9
Reclassification adjustments to earnings	—	2.0	(3.2)	29.8	28.6
Net other comprehensive income (loss)	408.6	(26.5)	(29.5)	(2.1)	350.5
Balance - January 3, 2026	\$ (1,761.6)	\$ (43.2)	\$ 48.9	\$ (214.5)	\$ (1,970.4)

The Company uses the portfolio method for releasing the stranded tax effects from Accumulated other comprehensive loss. The reclassifications out of Accumulated other comprehensive loss for the years ended January 3, 2026 and December 28, 2024 were as follows:

(Millions of Dollars)

Components of Accumulated other comprehensive loss	2025	2024	Affected line item in Consolidated Statements of Operations
	Reclassification adjustments	Reclassification adjustments	
Realized gains on cash flow hedges	\$ 1.2	\$ 2.0	Cost of sales
Realized losses on cash flow hedges	(4.9)	(6.1)	Interest expense
Total before taxes	(3.7)	(4.1)	
Tax effect	1.7	2.6	Income taxes
Realized losses on cash flow hedges, net of tax	\$ (2.0)	\$ (1.5)	
Realized gains on net investment hedges	\$ 4.3	\$ —	Other, net
Tax effect	(1.1)	—	Income taxes
Realized gains on net investment hedges, net of tax	\$ 3.2	\$ —	
Actuarial losses and prior service costs / credits	\$ (8.5)	\$ (11.1)	Other, net
Settlement losses	(23.2)	(3.5)	Other, net and Restructuring Charges
Total before taxes	(31.7)	(14.6)	
Tax effect	1.9	2.8	Income taxes
Amortization of defined benefit pension items, net of tax	\$ (29.8)	\$ (11.8)	

K. EMPLOYEE BENEFIT PLANS

RETIREMENT ACCOUNT PLAN (“RAP”) — Most U.S. employees may make contributions that do not exceed 25% of their eligible compensation to a tax-deferred 401(k) savings plan, subject to restrictions under tax laws. Employees generally direct the investment of their own contributions into various investment funds. An employer match benefit is provided under the plan equal to one half of each employee’s tax-deferred contribution up to the first 7% of their compensation. Participants direct the entire employer match benefit such that no participant is required to hold the Company’s common stock in their 401(k) account. The employer match benefit totaled \$31.4 million, \$31.7 million, and \$32.8 million in 2025, 2024, and 2023, respectively.

In addition, 10,965 U.S. salaried and non-union hourly employees are eligible to receive a non-contributory benefit under the Core benefit plan. Core benefit allocations range from 2% to 6% of eligible employee compensation based on age. Allocations for benefits earned under the Core plan were \$38.6 million, \$36.1 million, and \$38.8 million in 2025, 2024, and 2023, respectively. Assets held in participant Core accounts are invested in target date retirement funds which have an age-based allocation of investments.

The Company’s net RAP activity resulted in expense of \$70.0 million, \$67.8 million, and \$71.6 million in 2025, 2024, and 2023, respectively, and is comprised of the aforementioned Core and 401(k) match defined contribution benefits.

The Company made cash contributions to the plan totaling \$72.7 million in 2025, \$72.6 million in 2024, and \$61.0 million in 2023.

PENSION AND OTHER BENEFIT PLANS — The Company sponsors pension plans covering most domestic hourly and certain executive employees, and 9,303 foreign employees. Benefits are generally based on salary and years of service, except for U.S. collective bargaining employees whose benefits are based on a stated amount for each year of service.

The Company contributes to a number of multi-employer plans for certain collective bargaining U.S. employees. The risks of participating in these multi-employer plans are different from single-employer plans in the following aspects:

- Assets contributed to the multi-employer plan by one employer may be used to provide benefit to employees of other participating employers.
- If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be inherited by the remaining participating employers.

- c. If the Company chooses to stop participating in some of its multi-employer plans, the Company may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

In addition, the Company also contributes to a number of multi-employer plans outside of the U.S. The foreign plans are insured, therefore, the Company's obligation is limited to the payment of insurance premiums.

The Company has assessed and determined that none of the multi-employer plans to which it contributes are individually significant to the Company's Consolidated Financial Statements. The Company does not expect to incur a withdrawal liability or expect to significantly increase its contributions over the remainder of the contract period.

In addition to the multi-employer plans, various other defined contribution plans are sponsored worldwide. As of January 3, 2026 and December 28, 2024, the Company had \$124.4 million and \$118.7 million, respectively, of liabilities pertaining to an unfunded supplemental defined contribution plan for certain U.S. employees.

The expense for defined contribution plans, aside from the earlier discussed RAP plans, are as follows:

(Millions of Dollars)	2025	2024	2023
Multi-employer plan expense	\$ 3.4	\$ 3.7	\$ 3.5
Other defined contribution plan expense	\$ 50.8	\$ 45.7	\$ 43.3

The components of net periodic pension expense are as follows:

(Millions of Dollars)	U.S. Plans			Non-U.S. Plans		
	2025	2024	2023	2025	2024	2023
Service cost	\$ 7.3	\$ 6.4	\$ 8.1	\$ 11.9	\$ 12.2	\$ 11.2
Interest cost	50.7	51.6	54.7	42.6	41.7	43.4
Expected return on plan assets	(59.5)	(60.8)	(62.1)	(49.2)	(43.9)	(41.5)
Amortization of prior service cost (credit)	0.5	0.6	0.8	(0.8)	(0.7)	(0.7)
Actuarial loss amortization	8.3	8.1	8.9	2.3	4.4	3.4
Special termination benefit	—	—	—	—	—	0.3
Settlement / curtailment loss	0.2	—	0.3	23.0	3.5	0.7
Net periodic pension expense	\$ 7.5	\$ 5.9	\$ 10.7	\$ 29.8	\$ 17.2	\$ 16.8

The Company provides medical and dental benefits for certain retired employees in the United States, Brazil, and Canada. Approximately 523 participants are covered under these plans. Net periodic post-retirement benefit expense was comprised of the following:

(Millions of Dollars)	Other Benefit Plans		
	2025	2024	2023
Service cost	\$ 0.2	\$ 0.3	\$ 0.3
Interest cost	1.5	1.7	2.0
Amortization of prior service cost	0.1	0.1	0.1
Actuarial gain amortization	(1.9)	(1.4)	(1.4)
Settlement / curtailment gain	—	—	—
Special termination benefit	6.1	—	—
Net periodic post-retirement expense	\$ 6.0	\$ 0.7	\$ 1.0

The components of net periodic post-retirement benefit expense other than the service cost component are typically included in Other, net in the Consolidated Statements of Operations. The settlement and curtailment loss recorded in 2025 as reflected in the table above, under Non-U.S. Plans, was included in Restructuring charges in the Consolidated Statements of Operations. Refer to Note N, *Restructuring Charges and Other, net* for further information.

Changes in plan assets and benefit obligations recognized in Accumulated other comprehensive loss in 2025 are as follows:

(Millions of Dollars)

	2025
Current year actuarial loss	\$ 27.7
Amortization of actuarial loss	(8.5)
Prior service cost from plan amendments	0.8
Settlement / curtailment loss	(23.2)
Currency / other	6.2
Total increase recognized in Accumulated other comprehensive loss (pre-tax)	\$ 3.0

The changes in the pension and other post-retirement benefit obligations, fair value of plan assets, as well as amounts recognized in the Consolidated Balance Sheets, are shown below.

	U.S. Plans		Non-U.S. Plans		Other Benefits	
(Millions of Dollars)	2025	2024	2025	2024	2025	2024
Change in benefit obligation						
Benefit obligation at end of prior year	\$ 1,012.5	\$ 1,090.3	\$ 861.6	\$ 999.1	\$ 27.0	\$ 35.2
Service cost	7.3	6.4	11.9	12.2	0.2	0.3
Interest cost	50.7	51.6	42.6	41.7	1.5	1.7
Special termination benefit	—	—	—	—	6.1	—
Settlements/curtailments	(7.8)	—	(10.8)	(14.5)	—	—
Actuarial loss (gain)	22.2	(46.7)	(6.8)	(92.6)	0.4	(1.4)
Plan amendments	0.6	0.1	—	0.1	0.2	—
Foreign currency exchange rate changes	—	—	72.3	(29.2)	0.6	(1.1)
Participant contributions	—	—	0.3	0.2	—	—
Acquisitions, divestitures, and other	(4.8)	(4.6)	(3.5)	(2.8)	—	—
Benefits paid	(79.5)	(84.6)	(52.9)	(52.6)	(5.4)	(7.7)
Benefit obligation at end of year	\$ 1,001.2	\$ 1,012.5	\$ 914.7	\$ 861.6	\$ 30.6	\$ 27.0
Change in plan assets						
Fair value of plan assets at end of prior year	\$ 923.4	\$ 979.2	\$ 759.7	\$ 831.0	\$ —	\$ —
Actual return on plan assets	77.3	21.1	35.0	(6.1)	—	—
Participant contributions	—	—	0.3	0.2	—	—
Employer contributions	13.1	12.3	38.6	20.9	5.4	7.7
Settlements	(7.8)	—	(27.8)	(16.9)	—	—
Foreign currency exchange rate changes	—	—	54.6	(14.4)	—	—
Acquisitions, divestitures, and other	(4.8)	(4.6)	(3.8)	(2.4)	—	—
Benefits paid	(79.5)	(84.6)	(52.9)	(52.6)	(5.4)	(7.7)
Fair value of plan assets at end of plan year	\$ 921.7	\$ 923.4	\$ 803.7	\$ 759.7	\$ —	\$ —
Funded status — assets less than benefit obligation	\$ (79.5)	\$ (89.1)	\$ (111.0)	\$ (101.9)	\$ (30.6)	\$ (27.0)
Unrecognized prior service cost (credit)	1.7	1.5	(13.1)	(13.0)	0.5	0.4
Unrecognized net actuarial loss (gain)	213.8	217.9	126.4	121.0	(17.6)	(19.1)
Net amount recognized	\$ 136.0	\$ 130.3	\$ 2.3	\$ 6.1	\$ (47.7)	\$ (45.7)

(Millions of Dollars)	U.S. Plans		Non-U.S. Plans		Other Benefits	
	2025	2024	2025	2024	2025	2024
Amounts recognized in the Consolidated Balance Sheets						
Prepaid benefit cost (non-current)	\$ 4.3	\$ 3.8	\$ 126.5	\$ 124.8	\$ —	\$ —
Current benefit liability	(5.4)	(5.2)	(11.3)	(10.3)	(5.0)	(5.2)
Non-current benefit liability	(78.4)	(87.7)	(226.2)	(216.4)	(25.6)	(21.8)
Net liability recognized	<u>\$ (79.5)</u>	<u>\$ (89.1)</u>	<u>\$ (111.0)</u>	<u>\$ (101.9)</u>	<u>\$ (30.6)</u>	<u>\$ (27.0)</u>
Accumulated other comprehensive loss (pre-tax):						
Prior service cost (credit)	\$ 1.7	\$ 1.5	\$ (13.1)	\$ (13.0)	\$ 0.5	\$ 0.4
Actuarial loss (gain)	213.8	217.9	126.4	121.0	(17.6)	(19.1)
	<u>215.5</u>	<u>219.4</u>	<u>113.3</u>	<u>108.0</u>	<u>(17.1)</u>	<u>(18.7)</u>
Net amount recognized	<u>\$ 136.0</u>	<u>\$ 130.3</u>	<u>\$ 2.3</u>	<u>\$ 6.1</u>	<u>\$ (47.7)</u>	<u>\$ (45.7)</u>

Actuarial gains and losses reflected in the table above are driven by changes in demographic experience, changes in assumptions, and differences in actual returns on investments compared to estimated returns from the prior year. For the year ended January 3, 2026, the net actuarial loss across the Company's plans was driven by the decrease in the single equivalent discount rate used to measure these obligations as well as unfavorable changes in demographic experience. These actuarial losses were partially offset, as actual returns on plan assets during the year were greater than the estimated return.

The accumulated benefit obligation for all benefit plans was \$1.912 billion at January 3, 2026 and \$1.868 billion at December 28, 2024. The following table provides information regarding pension plans in which accumulated benefit obligations exceed plan assets as of January 3, 2026 and December 28, 2024:

(Millions of Dollars)	U.S. Plans		Non-U.S. Plans	
	2025	2024	2025	2024
Accumulated benefit obligation	\$ 910.6	\$ 916.5	\$ 234.0	\$ 221.1
Fair value of plan assets	\$ 826.7	\$ 823.6	\$ 29.4	\$ 25.7

The following table provides information regarding pension plans in which projected benefit obligations (inclusive of anticipated future compensation increases) exceed plan assets as of January 3, 2026 and December 28, 2024:

(Millions of Dollars)	U.S. Plans		Non-U.S. Plans	
	2025	2024	2025	2024
Projected benefit obligation	\$ 910.6	\$ 916.5	\$ 281.1	\$ 271.9
Fair value of plan assets	\$ 826.7	\$ 823.6	\$ 43.6	\$ 45.2

The major assumptions used in valuing pension and post-retirement plan obligations and net costs were as follows:

	Pension Benefits						Other Benefits		
	U.S. Plans			Non-U.S. Plans					
	2025	2024	2023	2025	2024	2023	2025	2024	2023
Weighted-average assumptions used to determine benefit obligations at year end:									
Discount rate	5.27 %	5.55 %	5.04 %	5.11 %	5.04 %	4.43 %	5.38 %	5.74 %	5.45 %
Rate of compensation increase	—	—	—	3.33 %	3.45 %	3.52 %	—	—	—
Weighted-average assumptions used to determine net periodic benefit cost:									
Discount rate - service cost	5.84 %	5.27 %	5.58 %	5.45 %	5.18 %	5.23 %	7.77 %	6.33 %	6.64 %
Discount rate - interest cost	5.24 %	4.96 %	5.23 %	4.85 %	4.36 %	4.67 %	5.52 %	5.44 %	5.37 %
Rate of compensation increase	—	—	—	3.45 %	3.52 %	3.64 %	—	—	—
Expected return on plan assets	6.72 %	6.47 %	6.70 %	6.37 %	5.45 %	5.29 %	—	—	—

The expected rate of return on plan assets is determined considering the returns projected for the various asset classes and the relative weighting for each asset class. The Company will use a 6.55% weighted-average expected rate of return assumption to determine the 2026 net periodic benefit cost.

PENSION PLAN ASSETS — Plan assets are invested in equity securities, government and corporate bonds and other fixed income securities, money market instruments and insurance contracts. The Company's worldwide asset allocations at January 3, 2026 and December 28, 2024 by asset category and the level of the valuation inputs within the fair value hierarchy established by ASC 820, *Fair Value Measurement*, were as follows:

Asset Category (Millions of Dollars)	2025	Level 1	Level 2
Cash and cash equivalents	\$ 23.3	\$ 17.7	\$ 5.6
Equity securities			
U.S. equity securities	80.0	—	80.0
Foreign equity securities	38.7	—	38.7
Fixed income securities			
Government securities	841.2	264.5	576.7
Corporate securities	670.6	—	670.6
Insurance contracts	42.9	—	42.9
Other	28.7	—	28.7
Total	\$ 1,725.4	\$ 282.2	\$ 1,443.2

Asset Category (Millions of Dollars)	2024	Level 1	Level 2
Cash and cash equivalents	\$ 29.7	\$ 20.3	\$ 9.4
Equity securities			
U.S. equity securities	166.1	48.7	117.4
Foreign equity securities	92.8	24.5	68.3
Fixed income securities			
Government securities	647.7	253.5	394.2
Corporate securities	678.9	—	678.9
Insurance contracts	37.7	—	37.7
Other	30.2	—	30.2
Total	\$ 1,683.1	\$ 347.0	\$ 1,336.1

U.S. and foreign equity securities primarily consist of companies with large market capitalization and to a lesser extent mid and small capitalization securities. Government securities primarily consist of U.S. Treasury securities and foreign government securities with de minimus default risk. Corporate fixed income securities include publicly traded U.S. and foreign investment

grade and to a small extent high yield securities. Assets held in insurance contracts are invested in the general asset pools of the various insurers, mainly debt and equity securities with guaranteed returns. Other investments include diversified private equity holdings. The level 2 investments are primarily comprised of institutional mutual funds that are not publicly traded; the investments held in these mutual funds are generally level 1 publicly traded securities.

The Company's investment strategy for pension assets focuses on a liability-matching approach with gradual de-risking taking place over a period of many years. The Company utilizes the current funded status to transition the portfolio toward investments that better match the duration and cash flow attributes of the underlying liabilities. The primary goals is to mitigate exposure to interest rate movement and preserve the overall funded status of the underlying plans. Plan assets are broadly diversified and are invested to ensure adequate liquidity for immediate- and medium-term benefit payments. The Company’s target asset allocations include approximately 10%-20% in equity securities, approximately 70%-80% in fixed income securities and approximately 10% in other securities. The funded status percentage (total plan assets divided by total projected benefit obligation) of all global pension plans was 90% in both 2025 and 2024, and 87% in 2023.

CONTRIBUTIONS — The Company’s funding policy for its defined benefit plans is to contribute amounts determined annually on an actuarial basis to provide for current and future benefits in accordance with federal law and other regulations. The Company expects to contribute approximately \$29 million to its pension and other post-retirement benefit plans in 2026.

EXPECTED FUTURE BENEFIT PAYMENTS — Benefit payments, inclusive of amounts attributable to estimated future employee service, are expected to be paid over the next 10 years as follows:

<i>(Millions of Dollars)</i>	Total	Year 1	Year 2	Year 3	Year 4	Year 5	Years 6-10
Future payments	\$ 1,471.2	\$ 152.0	\$ 152.4	\$ 151.4	\$ 148.1	\$ 149.7	\$ 717.6

These benefit payments will be funded through a combination of existing plan assets, the returns on those assets, and amounts to be contributed in the future by the Company.

HEALTH CARE COST TRENDS — The weighted-average annual assumed rate of increase in the per-capita cost of covered benefits (i.e., health care cost trend rate) is assumed to be 7.1% for 2026, reducing gradually to 4.9% by 2037 and remaining at that level thereafter.

L. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurement*, defines, establishes a consistent framework for measuring, and expands disclosure requirements about fair value. ASC 820 requires the Company to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company’s market assumptions. These two types of inputs create the following fair value hierarchy:

- Level 1 — Quoted prices for identical instruments in active markets.
- Level 2 — Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations whose inputs and significant value drivers are observable.
- Level 3 — Instruments that are valued using unobservable inputs.

The Company is exposed to market risk from changes in foreign currency exchange rates, interest rates, stock prices and commodity prices. The Company holds various financial instruments to manage these risks. These financial instruments are carried at fair value and are included within the scope of ASC 820. The Company determines the fair value of these financial instruments through the use of matrix or model pricing, which utilizes observable inputs such as market interest and currency rates. When determining fair value for which Level 1 evidence does not exist, the Company considers various factors including the following: exchange or market price quotations of similar instruments, time value and volatility factors, the Company’s own credit rating and the credit rating of the counterparty.

Recurring Fair Value Measurements

The following table presents the Company's financial assets and liabilities that are measured at fair value on a recurring basis for each of the hierarchy levels:

<i>(Millions of Dollars)</i>	Total Carrying Value	Level 1	Level 2	Level 3
January 3, 2026				
Money market fund	\$ 16.9	\$ 16.9	\$ —	\$ —
Deferred compensation plan investments	\$ 15.0	\$ 15.0	\$ —	\$ —
Derivative assets	\$ 9.3	\$ —	\$ 9.3	\$ —
Derivative liabilities	\$ 28.5	\$ —	\$ 28.5	\$ —
Non-derivative hedging instrument	\$ 555.6	\$ —	\$ 555.6	\$ —
Contingent consideration liability	\$ 109.5	\$ —	\$ —	\$ 109.5
December 28, 2024				
Money market fund	\$ 14.2	\$ 14.2	\$ —	\$ —
Deferred compensation plan investments	\$ 17.0	\$ 17.0	\$ —	\$ —
Derivative assets	\$ 32.6	\$ —	\$ 32.6	\$ —
Derivative liabilities	\$ 11.8	\$ —	\$ 11.8	\$ —
Contingent consideration liability	\$ 167.4	\$ —	\$ —	\$ 167.4

The following table provides information about the Company's financial assets and liabilities not carried at fair value:

<i>(Millions of Dollars)</i>	January 3, 2026		December 28, 2024	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Other investments	\$ 2.0	\$ 1.9	\$ 4.0	\$ 3.9
Long-term debt, including current portion	\$ 5,258.1	\$ 4,844.4	\$ 6,103.0	\$ 5,548.8

The money market fund and other investments related to the West Coast Loading Corporation ("WCLC") trust are considered Level 1 instruments within the fair value hierarchy. The deferred compensation plan investments are considered Level 1 instruments and are recorded at their quoted market price. The fair values of the derivative financial instruments in the table above are based on current settlement values.

The long-term debt instruments are considered Level 2 instruments and are measured using a discounted cash flow analysis based on the Company's marginal borrowing rates. The differences between the carrying values and fair values of long-term debt are attributable to the stated interest rates differing from the Company's marginal borrowing rates. The fair values of the Company's variable rate short-term borrowings approximated their carrying values at January 3, 2026 and December 28, 2024.

As part of the Craftsman® brand acquisition in March 2017, the Company recorded a contingent consideration liability representing the Company's obligation to make future payments to Transform Holdco, LLC, which operates Sears and Kmart retail locations, of between 2.5% and 3.5% on sales of Craftsman products in new Stanley Black & Decker, Inc. channels through March 2032. During the year ended January 3, 2026, the Company paid \$34.6 million for royalties owed. The Company will continue making future payments quarterly through the second quarter of 2032. The estimated fair value of the contingent consideration liability is determined using a discounted cash flow analysis taking into consideration future sales projections, forecasted payments to Transform Holdco, LLC, based on contractual royalty rates, and the related tax impacts. The estimated fair value of the contingent consideration liability was \$109.5 million and \$167.4 million as of January 3, 2026 and December 28, 2024, respectively. Adjustments to the contingent consideration liability, with the exception of cash payments, are recorded in SG&A in the Consolidated Statements of Operations. A 100-basis point reduction in the discount rate would result in an increase to the liability of approximately \$2.4 million as of January 3, 2026.

A single estimate of fair value results from a complex series of judgments about future events and uncertainties and relies heavily on estimates and assumptions. The Company's judgments used to determine the estimated contingent consideration liability discussed above, including estimated future sales projections, can materially impact the Company's results of operations.

Refer to *Note H, Financial Instruments*, for more details regarding derivative financial instruments, *Note R, Contingencies*, for more details regarding the other investments related to the WCLC trust, and *Note G, Long-Term Debt and Financing Arrangements*, for more information regarding the carrying values of the long-term debt.

Non-Recurring Fair Value Measurements

During the third quarter of 2025, as part of its annual long-term strategic planning and ongoing portfolio assessment, the Company made the strategic decision to exit most of its minority investments that are mainly associated with legacy corporate ventures, which resulted in a pre-tax, non-cash impairment charge of \$43.9 million. Additionally, as a result of strategic decisions, the Company recorded a non-cash impairment charge in the third quarter of 2025 related to the Lenox, Troy-Bilt and Irwin trade names. These impairment charges were considered Level 3 fair value measurements. Refer to *Note E, Goodwill and Intangible Assets*, for further discussion on trade names.

During the third quarter of 2024, the Company recorded an impairment charge related to the Lenox trade name, which was considered a Level 3 fair value measurement. Refer to *Note E, Goodwill and Intangible Assets*.

The Company recorded impairment charges in the first quarter of 2024 and the fourth quarter of 2023 to adjust the carrying amount of the long-lived assets of its Infrastructure business sold on April 1, 2024, which were considered Level 3 fair value measurements. Refer to *Note S, Divestitures* for further discussion.

The Company had no other non-recurring fair value measurements that were significant individually or in the aggregate, nor any other financial assets or liabilities measured using Level 3 inputs, during 2025 or 2024.

M. OTHER COSTS AND EXPENSES

Other, net amounted to \$240.7 million, \$448.8 million, and \$320.1 million for fiscal years 2025, 2024, and 2023, respectively, which included intangible asset amortization expense of \$146.8 million, \$163.2 million, and \$192.7 million, respectively. Other, net in 2024 also included a \$142.3 million environmental remediation reserve adjustment related to the Centredale site, as further discussed in *Note R, Contingencies*.

Other, net is also comprised of several other items, none of which were individually significant in 2025, 2024, and 2023, primarily related to currency-related gains or losses, other environmental remediation expenses, deal costs and related consulting costs, certain pension gains or losses, gains or losses on sales of assets, and income related to providing transition services to previously divested businesses.

Research and development costs, which are classified in SG&A, were \$321.4 million, \$328.8 million, and \$362.0 million, or 2.1%, 2.1%, and 2.3% of net sales, for fiscal years 2025, 2024 and 2023, respectively.

N. RESTRUCTURING CHARGES

A summary of the restructuring reserve activity from December 28, 2024 to January 3, 2026 is as follows:

(Millions of Dollars)	December 28, 2024	Net Additions	Usage	Currency	January 3, 2026
Severance and related costs	\$ 25.3	\$ 85.7	\$ (64.2)	\$ (1.1)	\$ 45.7
Facility closures and other	20.1	3.4	(21.4)	—	2.1
Total	\$ 45.4	\$ 89.1	\$ (85.6)	\$ (1.1)	\$ 47.8

During 2025, the Company recognized net restructuring charges of \$89.1 million, primarily driven by severance costs and certain related pension charges associated with reorganizations of the Company's corporate and support functions and supply chain resources, as well as facility exit costs related to footprint actions associated with the supply chain transformation.

The majority of the \$47.8 million of reserves remaining as of January 3, 2026 is expected to be utilized within the next 12 months.

Segments: The \$89.1 million of net restructuring charges for the year ended January 3, 2026 includes: \$71.0 million pertaining to the Tools & Outdoor segment; \$5.3 million pertaining to the Engineered Fastening segment; and \$12.8 million pertaining to Corporate.

O. BUSINESS SEGMENTS AND GEOGRAPHIC AREAS

The Company's operations are classified into two reportable business segments: Tools & Outdoor and Engineered Fastening. In the first quarter of 2025, the Industrial segment was renamed "Engineered Fastening" as a result of a more focused portfolio following recent divestitures. The Engineered Fastening segment name change is to the name only and had no impact on the Company's consolidated financial statements or segment results.

The Tools & Outdoor segment is comprised of the Power Tools Group ("PTG"), Hand Tools, Accessories & Storage ("HTAS") and Outdoor Power Equipment ("Outdoor") product lines. The PTG product line includes both professional and consumer products. Professional products, primarily under the DEWALT® brand, include professional grade corded and cordless electric power tools and equipment including drills, impact wrenches and drivers, grinders, saws, routers, sanders, and concrete prep and placement tools as well as pneumatic tools and fasteners including nail guns, nails, staplers and staples, and concrete and masonry anchors. DIY and tradesperson focused products include corded and cordless electric power tools sold primarily under the CRAFTSMAN® and STANLEY® brands, and consumer home products such as household power tools, hand-held vacuums, and small appliances primarily under the BLACK+DECKER® brand. The HTAS product line sells hand tools, power tool accessories and storage products primarily under the DEWALT®, CRAFTSMAN®, and STANLEY® brands. Hand tools include measuring, leveling and layout tools, planes, hammers, demolition tools, clamps, vises, knives, saws, chisels, material handling, and industrial and automotive tools. Power tool accessories include drill bits, screwdriver bits, router bits, abrasives, saw blades and threading products. Storage products include tool boxes, sawhorses, cabinets and engineered storage solution products. The Outdoor product line primarily sells corded and cordless electric lawn and garden products, including hedge trimmers, string trimmers, lawn mowers, pressure washers and related accessories, and gas powered lawn and garden products, including lawn tractors, zero turn ride on mowers, walk behind mowers, snow blowers, residential robotic mowers, hand-held outdoor power equipment, garden tools, and parts and accessories to professionals and consumers primarily under the DEWALT®, CRAFTSMAN®, CUB CADET®, BLACK+DECKER®, and HUSTLER® brand names.

The Engineered Fastening segment is comprised of the Engineered Fastening business and included the Infrastructure business prior to its sale in April 2024. The Engineered Fastening business primarily sells highly engineered components such as fasteners, fittings and various engineered products, which are designed for specific applications across multiple verticals. The product categories include externally threaded fasteners, blind rivets and tools, blind inserts and tools, drawn arc weld studs and systems, engineered plastic and mechanical fasteners, self-piercing riveting systems, precision nut running systems, micro fasteners, high-strength structural fasteners, axel swage, latches, heat shields, pins, and couplings.

The Company utilizes segment profit, which is defined as net sales minus cost of sales and SG&A inclusive of the provision for credit losses (aside from corporate overhead expense), and segment profit as a percentage of net sales to assess the profitability of each segment. Transactions between segments are not material. Segment assets primarily include cash, accounts receivable, inventory, other current assets, property, plant and equipment, right-of-use lease assets and intangible assets. Net sales and long-lived assets are attributed to the geographic regions based on the geographic locations of the end customer and the Company subsidiary, respectively.

The corporate overhead element of SG&A, which is not allocated to the business segments for purposes of determining segment profit, consists of the costs associated with the executive management team and expenses related to centralized functions that benefit the entire Company but are not directly attributable to the business segments, such as legal and corporate finance functions, as well as expenses for the world headquarters facility.

The Company's chief operating decision maker ("CODM") is the President and Chief Executive Officer. The CODM uses segment profit for each segment as part of the Company's annual operating plan and forecasting process. The CODM monitors actual segment profit results relative to operating plan and forecast to assess the performance of the business and allocate resources.

BUSINESS SEGMENTS

(Millions of Dollars)

	2025		
	Tools & Outdoor	Engineered Fastening	Total
Net Sales	\$ 13,158.2	\$ 1,972.2	\$ 15,130.4
Cost of sales	9,122.5	1,417.5	
Selling, general and administrative	2,706.9	357.7	
Segment Profit	\$ 1,328.8	\$ 197.0	\$ 1,525.8
Corporate Overhead			(270.4)
Other, net			(240.7)
Loss on sale of business			(0.3)
Restructuring charges			(89.1)
Asset impairment charges			(189.5)
Interest income			198.4
Interest expense			(516.3)
Earnings from continuing operations before income taxes			\$ 417.9

(Millions of Dollars)

	2024		
	Tools & Outdoor	Engineered Fastening	Total
Net Sales	\$ 13,304.2	\$ 2,061.5	\$ 15,365.7
Cost of sales	9,404.0	1,452.0	
Selling, general and administrative	2,702.8	354.6	
Segment Profit	\$ 1,197.4	\$ 254.9	\$ 1,452.3
Corporate Overhead			(270.6)
Other, net			(448.8)
Restructuring charges			(99.9)
Asset impairment charges			(72.4)
Interest income			179.1
Interest expense			(498.6)
Earnings from continuing operations before income taxes			\$ 241.1

(Millions of Dollars)

	2023		
	Tools & Outdoor	Engineered Fastening	Total
Net Sales	\$ 13,367.1	\$ 2,414.0	\$ 15,781.1
Cost of sales	10,090.2	1,758.2	
Selling, general and administrative	2,589.3	389.3	
Segment Profit	\$ 687.6	\$ 266.5	\$ 954.1
Corporate Overhead			(312.2)
Other, net			(320.1)
Loss on sales of businesses			(10.8)
Restructuring charges			(39.4)
Asset impairment charges			(274.8)
Interest income			186.9
Interest expense			(559.4)
Loss from continuing operations before income taxes			\$ (375.7)

(Millions of Dollars)

	2025	2024	2023
Capital and Software Expenditures			
Tools & Outdoor	\$ 236.5	\$ 301.5	\$ 264.7
Engineered Fastening	46.8	52.4	74.0
Consolidated	\$ 283.3	\$ 353.9	\$ 338.7
Depreciation and Amortization			
Tools & Outdoor	\$ 396.7	\$ 456.8	\$ 453.5
Engineered Fastening	115.7	132.7	171.6
Consolidated	\$ 512.4	\$ 589.5	\$ 625.1
Segment Assets	January 3, 2026	December 28, 2024	
Tools & Outdoor	\$ 17,705.5	\$ 18,135.8	
Engineered Fastening	2,402.0	3,962.9	
	20,107.5	22,098.7	
Assets held for sale	1,536.3	—	
Corporate assets	(400.1)	(249.8)	
Consolidated	\$ 21,243.7	\$ 21,848.9	

Corporate assets primarily consist of cash, deferred taxes, property, plant and equipment and right-of-use lease assets. Based on the nature of the Company's cash pooling arrangements, at times corporate-related cash accounts will be in a net liability position.

The Home Depot accounted for approximately 15%, 14%, and 13% of the Company's consolidated net sales in 2025, 2024, and 2023, respectively, while Lowe's accounted for approximately 12%, 14%, and 14% of the Company's consolidated net sales in 2025, 2024, and 2023, respectively.

As described in *Note A, Significant Accounting Policies*, the Company recognizes revenue at a point in time from the sale of tangible products or over time depending on when the performance obligation is satisfied. For the years ended January 3, 2026, December 28, 2024, and December 30, 2023, the majority of the Company's revenue was recognized at the time of sale. The percent of total segment revenue recognized over time for the Engineered Fastening segment for the years ended January 3, 2026, December 28, 2024, and December 30, 2023 was 1.9%, 3.2%, and 2.2%, respectively.

The Engineered Fastening segment included the Infrastructure business prior to its sale on April 1, 2024. The Infrastructure business had \$92.6 million of sales for the three months ended March 30, 2024 and \$448.6 million of sales for the year ended December 30, 2023.

GEOGRAPHIC AREAS

The following table is a summary of net sales and PP&E by geographic area for the years ended January 3, 2026, December 28, 2024 and December 30, 2023:

<i>(Millions of Dollars)</i>	2025	2024	2023
Net Sales			
United States	\$ 9,316.8	\$ 9,505.4	\$ 9,861.3
Canada	680.3	739.5	761.5
Other Americas	839.6	879.7	870.9
Europe	3,079.8	3,018.3	3,024.7
Asia	1,213.9	1,222.8	1,262.7
Consolidated	<u>\$ 15,130.4</u>	<u>\$ 15,365.7</u>	<u>\$ 15,781.1</u>

<i>(Millions of Dollars)</i>	January 3, 2026	December 28, 2024
Property, Plant & Equipment, net		
United States	\$ 1,053.3	\$ 1,256.8
Canada	5.1	5.6
Other Americas	195.3	208.4
Europe	290.0	273.4
Asia	288.1	290.1
Consolidated	<u>\$ 1,831.8</u>	<u>\$ 2,034.3</u>

P. INCOME TAXES

The components of earnings (loss) from continuing operations before income taxes consisted of the following:

<i>(Millions of Dollars)</i>	2025	2024	2023
United States	\$ (597.2)	\$ (925.4)	\$ (1,385.0)
Foreign	1,015.1	1,166.5	1,009.3
Earnings (loss) from continuing operations before income taxes	<u>\$ 417.9</u>	<u>\$ 241.1</u>	<u>\$ (375.7)</u>

Income taxes on continuing operations consisted of the following:

<i>(Millions of Dollars)</i>	2025	2024	2023
Current:			
Federal	\$ (154.5)	\$ 4.3	\$ 5.8
Foreign	233.4	174.9	307.4
State	1.5	2.8	17.1
Total current	<u>\$ 80.4</u>	<u>\$ 182.0</u>	<u>\$ 330.3</u>
Deferred:			
Federal	\$ (126.0)	\$ (181.5)	\$ (158.2)
Foreign	78.6	(17.5)	(218.3)
State	(17.0)	(28.2)	(47.8)
Total deferred	<u>\$ (64.4)</u>	<u>\$ (227.2)</u>	<u>\$ (424.3)</u>
Income taxes on continuing operations	<u>\$ 16.0</u>	<u>\$ (45.2)</u>	<u>\$ (94.0)</u>

The amount of income taxes paid (net of refunds) consisted of the following:

<i>(Millions of Dollars)</i>		2025
Federal	\$	113.3
State		10.4
Foreign		206.4
Total net income taxes paid	\$	330.1

Income taxes paid (net of refunds) for the following jurisdictions exceeded five percent of total income taxes paid (net of refunds):

<i>(Millions of Dollars)</i>		2025
Foreign:		
China	\$	27.9
Mexico		27.4
Canada		17.3

Net income taxes paid for continuing operations during 2024 and 2023 were \$352.3 million and \$415.2 million, respectively. The 2024 and 2023 amounts include refunds of \$53.1 million and \$25.3 million, respectively.

The reconciliation of the U.S. federal statutory income tax provision to Income taxes on continuing operations in the Consolidated Statements of Operations is as follows:

(Millions of Dollars)	2025	
	Amount	Percent
U.S. federal statutory tax rate	\$ 87.8	21.0 %
State and local income taxes, net of federal income tax effect (a)	(11.1)	(2.7)%
Foreign tax effects	50.2	12.0 %
China		
Withholding taxes	26.8	6.4 %
Other	3.5	0.8 %
Cyprus		
Tax base differential	(23.1)	(5.5) %
Other	(4.1)	(1.0) %
Germany		
Enacted changes in tax laws or rates	13.2	3.2 %
Other	3.5	0.8 %
Mexico		
Changes in valuation allowances	15.3	3.7 %
Other	6.4	1.5 %
Other foreign jurisdictions	8.7	2.1 %
Effect of cross-border tax laws	55.1	13.2 %
Deemed royalty income	18.1	4.3 %
Global intangible low-taxed income	17.1	4.1 %
Subpart F income	16.1	3.9 %
Other	3.8	0.9 %
Tax credits	(10.9)	(2.6)%
Nontaxable or nondeductible items	38.7	9.3 %
Share-based payment awards	11.8	2.8 %
Other	26.9	6.4 %
Changes in unrecognized tax benefits	(101.1)	(24.2)%
Other adjustments	(92.7)	(22.2)%
Capital loss	(107.9)	(25.8) %
Other	15.2	3.6 %
Effective tax rate	\$ 16.0	3.8 %

(a) State taxes in Illinois, Texas, Georgia, Indiana, Minnesota, and California made up the majority (greater than 50 percent) of the tax effect in this category.

(Millions of Dollars)

	2024	2023
Tax at statutory rate	\$ 50.6	\$ (78.9)
State income taxes, net of federal benefits	(21.2)	(23.6)
Foreign tax rate differential	(0.9)	(48.0)
Uncertain tax benefits	(8.6)	30.5
Change in valuation allowance	(28.1)	33.5
Change in deferred tax liabilities on undistributed foreign earnings	1.2	—
Stock-based compensation	8.0	8.2
Change in tax rates	0.7	0.2
Tax credits	(20.2)	(17.8)
U.S. federal tax expense on foreign earnings	15.9	63.6
Intra-entity asset transfer of intellectual property	—	(131.3)
Withholding taxes	13.6	38.9
Impairment on assets held for sale	4.0	30.4
Capital loss	(64.4)	—
Global minimum taxes	3.9	—
Other	0.3	0.3
Income taxes on continuing operations	<u>\$ (45.2)</u>	<u>\$ (94.0)</u>

Significant components of the Company's deferred tax assets and liabilities, excluding 2025 amounts classified as held for sale, at the end of each fiscal year were as follows:

(Millions of Dollars)

	2025	2024
Deferred tax assets:		
Employee benefit plans	\$ 120.5	\$ 137.9
Basis differences in liabilities	141.0	139.5
Operating loss, capital loss and tax credit carryforwards	989.7	983.7
Lease liability	114.2	123.3
Intangible assets	711.2	636.2
Capitalized research and development costs	155.6	205.3
Interest expense carryforward	291.1	207.2
Inventory	100.8	22.5
Other	157.8	151.3
Total deferred tax assets	<u>\$ 2,781.9</u>	<u>\$ 2,606.9</u>
Less: Valuation allowance	<u>\$ (1,086.0)</u>	<u>\$ (967.8)</u>
Deferred tax asset, net of valuation allowance	<u>\$ 1,695.9</u>	<u>\$ 1,639.1</u>
Deferred tax liabilities:		
Depreciation	\$ 61.2	\$ 73.9
Intangible assets	737.2	799.6
Liability on undistributed foreign earnings	36.0	11.8
Lease right-of-use asset	110.5	118.1
Other	42.9	37.4
Total deferred tax liabilities	<u>\$ 987.8</u>	<u>\$ 1,040.8</u>
Net deferred tax asset	<u>\$ 708.1</u>	<u>\$ 598.3</u>

A valuation allowance is recorded on certain deferred tax assets if it has been determined it is more likely than not that all or a portion of these assets will not be realized. The Company recorded a valuation allowance of \$1,086.0 million and \$967.8 million on deferred tax assets existing as of January 3, 2026 and December 28, 2024, respectively. The valuation allowances in 2025 and 2024 are primarily attributable to foreign and state net operating loss carryforwards, certain intangible assets, foreign interest expense carryforwards, foreign tax credits, and state tax credits.

As of January 3, 2026, the Company has provided for deferred taxes of \$36.0 million on approximately \$1.3 billion of unremitted foreign earnings and profits, which are not indefinitely reinvested. The Company otherwise continues to consider the remaining undistributed earnings of its foreign subsidiaries to be permanently reinvested based on its current plans for use outside of the U.S. and accordingly no taxes have been provided on such earnings. The cash held by the Company's non-U.S. subsidiaries for indefinite reinvestment is generally used to finance foreign operations and investments. The income taxes applicable to such earnings and other outside basis differences are not readily determinable or practicable to calculate.

As of January 3, 2026, the Company has approximately \$1.6 billion and \$3.8 billion of net operating loss carryforwards available to reduce future tax obligations in certain U.S. state and foreign jurisdictions, respectively. The Company's foreign net operating loss carryforwards primarily relate to its subsidiaries' operations in Luxembourg (\$2.3 billion), United Kingdom (\$905.1 million), France (\$203.5 million), Germany (\$126.0 million), Brazil (\$78.2 million), and other foreign jurisdictions (\$184.4 million). The net operating loss carryforwards have various expiration dates beginning in 2026 with certain jurisdictions having indefinite carryforward periods. The foreign capital loss carryforwards of \$20.9 million as of January 3, 2026 have indefinite carryforward periods.

U.S. foreign tax credit carryforward balance as of January 3, 2026 totaled \$24.1 million with various expiration dates beginning in 2027. State tax credit carryforward balance as of January 3, 2026 totaled \$21.8 million. The carryforward balance is made up of various credit types spanning multiple state taxing jurisdictions and various expiration dates beginning in 2026.

The Company conducts business globally and, as a result, files income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. In the normal course, the Company is subject to examinations by taxing authorities throughout the world. The Internal Revenue Service is currently examining the Company's consolidated U.S. income tax returns for the 2020 through 2022 tax years. With few exceptions, as of January 3, 2026, the Company is no longer subject to U.S. federal, state, local, or foreign examinations by tax authorities for years before 2012.

The Company's liabilities for unrecognized tax benefits relate to U.S. and various foreign jurisdictions. The following table summarizes the activity related to the unrecognized tax benefits:

<i>(Millions of Dollars)</i>	2025	2024	2023
Balance at beginning of year	\$ 452.4	\$ 481.3	\$ 502.7
Additions based on tax positions related to current year	25.0	41.4	20.9
Additions based on tax positions related to prior years	36.1	10.2	20.4
Reductions based on tax positions related to prior years	(142.8)	(41.6)	(8.2)
Settlements	(4.4)	(10.2)	(16.2)
Statute of limitations expirations	(1.0)	(28.7)	(16.8)
Reclassification to long-term liabilities held for sale	—	—	(21.5)
Balance at end of year	\$ 365.3	\$ 452.4	\$ 481.3

The gross unrecognized tax benefits at January 3, 2026 and December 28, 2024 include \$360.5 million and \$447.1 million, respectively, of tax benefits that, if recognized, would impact the effective tax rate. The liability for potential penalties and interest related to unrecognized tax benefits, excluding 2023 amounts reclassified to liabilities held for sale, decreased by \$24.6 million in 2025, increased by \$1.0 million in 2024, and increased by \$15.5 million in 2023. The liability for potential penalties and interest totaled \$40.7 million as of January 3, 2026, \$65.3 million as of December 28, 2024, and \$64.3 million as of December 30, 2023. The Company classifies all tax-related interest and penalties as income tax expense.

The Company considers many factors when evaluating and estimating its tax positions and the impact on income tax expense, which may require periodic adjustments, and which may not accurately anticipate actual outcomes. It is reasonably possible that the amount of the unrecognized benefit with respect to certain of the Company's unrecognized tax positions will significantly increase or decrease within the next twelve months. However, based on the uncertainties associated with finalizing audits with the relevant tax authorities including formal legal proceedings, it is not possible to reasonably estimate the impact of any such change.

Q. COMMITMENTS AND GUARANTEES

COMMITMENTS — The Company has numerous assets, predominantly real estate, vehicles and equipment, under various lease arrangements. At inception of arrangements with vendors, the Company determines whether the contract is or contains a lease based on each party's rights and obligations under the arrangement. If the lease arrangement also contains non-lease components, the lease and non-lease elements are separately accounted for in accordance with the appropriate accounting guidance for each item. From time to time, lease arrangements allow for, and the Company executes, the purchase of the

underlying leased asset. Lease arrangements may also contain renewal options or early termination options. As part of its lease liability and right-of-use asset calculation, consideration is given to the likelihood of exercising any extension or termination options. Leases with expected durations of less than twelve months from inception (i.e. short-term leases) are excluded from the Company's calculation of lease liabilities and right-of-use assets, as permitted by ASC 842, *Leases*. The following is a summary of the Company's right-of-use-assets and lease liabilities:

<i>(Millions of Dollars)</i>	January 3, 2026	December 28, 2024
Right-of-use assets	\$ 464.3	\$ 473.4
Lease liabilities	\$ 476.7	\$ 491.8
Weighted-average incremental borrowing rate	4.7 %	4.7 %
Weighted-average remaining term	6 years	6 years

Right-of-use assets are included within Other assets in the Consolidated Balance Sheets, while lease liabilities are included within Accrued expenses and Other liabilities, as appropriate. The Company determines its incremental borrowing rate based on interest rates from its debt issuances, taking into consideration adjustments for collateral, lease terms and foreign currency. As of January 3, 2026, \$7.2 million of right-of-use assets and \$7.0 million of lease liabilities were reclassified to held for sale due to the pending divestiture of the CAM business.

As a result of acquiring right-of-use assets from new leases entered into during the years ended January 3, 2026 and December 28, 2024, the Company's lease liabilities increased approximately \$63.6 million and \$72.2 million, respectively. The Company has variable rate leases for certain manufacturing facilities, distribution centers and office buildings in which the periodic rental payments vary based on benchmark interest rates.

The following is a summary of the Company's total lease cost for the years ended January 3, 2026, December 28, 2024, and December 30, 2023:

<i>(Millions of Dollars)</i>	2025	2024	2023
Operating lease cost	\$ 151.8	\$ 139.6	\$ 144.0
Short-term lease cost	31.6	33.0	31.2
Variable lease cost	4.3	8.3	11.2
Sublease income	(1.7)	(2.5)	(3.2)
Total lease cost	\$ 186.0	\$ 178.4	\$ 183.2

During 2025, 2024, and 2023, the Company paid \$133.0 million, \$136.9 million, and \$128.3 million respectively, relating to leases included in the measurement of its lease liability and right-of-use asset.

The following is a summary of the Company's future lease obligations on an undiscounted basis at January 3, 2026:

<i>(Millions of Dollars)</i>	Total	2026	2027	2028	2029	2030	Thereafter
Lease obligations	\$ 551.5	\$ 138.8	\$ 111.6	\$ 86.1	\$ 68.7	\$ 50.1	\$ 96.2

The amounts above include undiscounted future lease obligations related to the pending divestiture of the CAM business totaling \$9.4 million, \$2.6 million in 2026, \$1.3 million in 2027, \$1.2 million in 2028, \$1.2 million in 2029, \$1.3 million in 2030, and \$1.8 million thereafter.

The following is a summary of the Company's future marketing commitments at January 3, 2026:

<i>(Millions of Dollars)</i>	Total	2026	2027	2028	2029	2030	Thereafter
Marketing commitments	\$ 80.5	\$ 41.1	\$ 19.2	\$ 10.7	\$ 4.9	\$ 4.6	\$ —

As of January 3, 2026, the Company had unrecognized commitments that require the future purchase of goods or services (unconditional purchase obligations) to provide it with access to products and services at competitive prices. These obligations consist of supplier agreements with long-term minimum material purchase requirements and freight forwarding arrangements with minimum quantity commitments. The following is a summary of the Company's unconditional purchase obligations related to these agreements at January 3, 2026:

<i>(Millions of Dollars)</i>	Total	2026	2027	2028	2029	2030	Thereafter
Supplier agreements	\$ 131.4	\$ 59.9	\$ 71.5	\$ —	\$ —	\$ —	\$ —

The Company has arrangements with third-party financial institutions that offer voluntary supply chain finance ("SCF") programs. These arrangements enable certain of the Company's suppliers, at the supplier's sole discretion, to sell receivables due from the Company to the financial institutions on terms directly negotiated with the financial institutions. The Company negotiates commercial terms with its suppliers, including prices, quantities, and payment terms, regardless of suppliers' decisions to finance the receivables due from the Company under these SCF programs. The Company has no economic interest in a supplier's decision to participate in these SCF programs, and no direct financial relationship with the financial institutions, as it relates to these SCF programs. The amounts due to the financial institutions for suppliers that voluntarily participate in these SCF programs were presented within Accounts payable on the Company's Consolidated Balance Sheets and totaled \$349.3 million and \$483.6 million as of January 3, 2026 and December 28, 2024, respectively.

The following is a rollforward of the Company's outstanding obligations under its SCF programs for the years ended January 3, 2026 and December 28, 2024:

<i>(Millions of Dollars)</i>	2025	2024
Balance, beginning of year	\$ 483.6	\$ 528.1
Additions	1,715.8	2,111.5
Reductions for payments	(1,855.5)	(2,153.3)
Foreign currency translation and other	5.4	(2.7)
Balance, end of year	<u>\$ 349.3</u>	<u>\$ 483.6</u>

GUARANTEES — The Company's financial guarantees at January 3, 2026 are as follows:

<i>(Millions of Dollars)</i>	Term	Maximum Potential Payment	Carrying Amount of Liability
Guarantees on the residual values of leased properties	Four years to nine years	\$ 45.5	\$ —
Standby letters of credit	Up to twenty years	177.2	—
Commercial customer financing arrangements	Up to ten years	106.7	17.8
Total		<u>\$ 329.4</u>	<u>\$ 17.8</u>

The Company has guaranteed a portion of the residual values associated with certain of its variable rate leases. The lease guarantees are for an amount up to \$45.5 million. Fair values of the underlying assets are estimated at \$57.1 million. The related assets would be available to satisfy the guarantee obligations.

The Company has issued \$177.2 million in standby letters of credit that guarantee future payments which may be required under certain insurance programs and in relation to certain environmental remediation activities described more fully in *Note R, Contingencies*.

The Company provides various limited and full recourse guarantees to financial institutions that provide financing to U.S. and Canadian Mac Tools distributors and franchisees for their initial purchase of the inventory and trucks necessary to function as a distributor and franchisee. In addition, the Company provides limited and full recourse guarantees to financial institutions that extend credit to certain end retail customers of its U.S. Mac Tools distributors and franchisees. The gross amount guaranteed in these arrangements is \$106.7 million and the \$17.8 million carrying value of the guarantees issued is recorded in Other liabilities in the Consolidated Balance Sheets.

The Company provides warranties on certain products across its businesses. The types of product warranties offered generally range from one year to limited lifetime. There are also certain products with no warranty. Further, the Company sometimes incurs discretionary costs to service its products in connection with product performance issues. Historical warranty and service claim experience forms the basis for warranty obligations recognized. Adjustments are recorded to the warranty liability as new information becomes available.

The changes in the carrying amount of product warranties for the years ended January 3, 2026, December 28, 2024, and December 30, 2023 are as follows:

(Millions of Dollars)

	2025	2024	2023
Balance beginning of period	\$ 140.1	\$ 136.7	\$ 126.6
Warranties and guarantees issued	177.6	180.3	171.3
Warranty payments and currency	(159.9)	(176.9)	(161.2)
Balance end of period	<u>\$ 157.8</u>	<u>\$ 140.1</u>	<u>\$ 136.7</u>

R. CONTINGENCIES

The Company is involved in various legal proceedings relating to environmental issues, employment, product liability, workers' compensation claims and other matters. The Company periodically reviews the status of these proceedings with both inside and outside counsel, as well as an actuary for risk insurance. Management believes that the ultimate disposition of these matters will not have a material adverse effect on operations or financial condition taken as a whole.

Government Litigation

As previously disclosed, on January 19, 2024, the Company was notified by the Compliance and Field Operations Division (the "Division") of the Consumer Product Safety Commission ("CPSC") that the Division intended to recommend the imposition of a civil penalty of approximately \$32 million for alleged untimely reporting in relation to certain utility bars and miter saws that were subject to voluntary recalls in September 2019 and March 2022, respectively. The Company believes there are defenses to the Division's claims, and has presented its defenses in a meeting with the Division on February 29, 2024 and in a written submission dated March 29, 2024. On April 1, 2024, the Division informed the Company's counsel that the Division intended to recommend that the CPSC refer the matter to the U.S. Department of Justice (the "DOJ"). On May 1, 2024, the Company was informed that the CPSC voted to refer the matter to the DOJ. In December 2024, the CPSC requested that the Company reproduce documents previously provided to the CPSC following changes to the agency's electronic file sharing system, and the Company reproduced the requested documents to the CPSC. Counsel for the Company and DOJ met to discuss the parties' positions. On December 22, 2025, DOJ filed suit in the U.S. District Court for the District of Maryland related to the matter, naming Black & Decker (U.S.) Inc. as a defendant. The Company believes that it took timely and appropriate action and intends to vigorously defend itself against the claims brought by DOJ. The Company does not expect that any sum it may have to pay in connection with this matter, including any reserved amount, will have a materially adverse effect on its financial position, results of operations or liquidity.

The Company is committed to upholding the highest standards of corporate governance and is continuously focused on ensuring the effectiveness of its policies, procedures, and controls.

Class Action Litigation

As previously disclosed, on March 24, 2023, a putative class action lawsuit titled *Naresh Vissa Rammohan v. Stanley Black & Decker, Inc., et al.*, Case No. 3:23-cv-00369-KAD (the "*Rammohan* Class Action"), was filed in the United States District Court for the District of Connecticut against the Company and certain of the Company's current and former officers and directors (together, "Defendants"). The complaint was filed on behalf of a purported class consisting of all purchasers of Stanley Black & Decker common stock between October 28, 2021 and July 28, 2022, inclusive. The complaint asserted violations of Sections 10(b) and 20(a) of the Exchange Act and Rule 10b-5 based on allegedly false and misleading statements related to consumer demand for the Company's products amid changing COVID-19 trends and macroeconomic conditions. The complaint sought unspecified damages and an award of costs and expenses. On October 13, 2023, Lead Plaintiff General Retirement System of the City of Detroit filed an Amended Complaint that asserted the same claims and seeks the same forms of relief as the original complaint. On December 14, 2023, Defendants filed a motion to dismiss the Amended Complaint in its entirety. Briefing on that motion concluded on April 5, 2024. Following the recent decision of the United States Court of Appeals for the Second Circuit in *City of Hialeah Employees' Retirement System v. Peloton Interactive, Inc.*, No. 24-2803 (2d Cir. 2025), Lead Plaintiff informed Defendants that it wished to further amend its complaint. Pursuant to a stipulation between the parties, so ordered by the District Court on September 30, 2025, Lead Plaintiff provided Defendants with a proposed second amended complaint on October 30, 2025, and Defendants consented to its filing. Lead Plaintiff subsequently filed its Second Amended Complaint on November 14, 2025, asserting the same claims on behalf of the same putative class and seeking the same forms of relief as the prior complaints. Defendants filed a renewed motion to dismiss on December 18, 2025. Lead Plaintiff filed its opposition to Defendants' renewed motion to dismiss on January 29, 2026, and Defendants filed a reply in support of their renewed motion to dismiss on February 19, 2026. The Company intends to vigorously defend this action in all respects. Given the early stage of this litigation, at this time, the Company is not in a position to assess the likelihood of any potential loss or adverse effect on its financial condition or to estimate the amount or range of potential losses, if any, from this action.

Derivative Actions

As previously disclosed, on August 2, 2023 and September 20, 2023, derivative complaints were filed in the United States District Court for the District of Connecticut, titled *Callahan v. Allan, et al.*, Case No. 3:23-cv-01028-OAW (the “*Callahan* Derivative Action”) and *Applebaum v. Allan, et al.*, Case No. 3:23-cv-01234-OAW (the “*Applebaum* Derivative Action”), respectively, by putative stockholders against certain current and former directors and officers of the Company premised on the same allegations as the *Rammohan* Class Action. The *Callahan* and *Applebaum* Derivative Actions were consolidated by Court order on November 6, 2023 and defendants’ responses to both complaints have been stayed pending the disposition of any motions to dismiss in the *Rammohan* Class Action. The individual defendants intend to vigorously defend the *Callahan* and *Applebaum* Derivative Actions in all respects. However, given the early stage of this litigation, at this time, the Company is not in a position to assess the likelihood of any potential loss or adverse effect on its financial condition or to estimate the amount or range of potential losses, if any, from these actions.

As previously disclosed, on October 19, 2023, a derivative complaint was filed in Connecticut Superior Court, titled *Vladimir Gusinsky Revocable Trust v. Allan, et al.*, Docket Number HHBCV236082260S, by a putative stockholder against certain current and former directors and officers of the Company. Plaintiff seeks to recover for alleged breach of fiduciary duties and unjust enrichment under Connecticut state law premised on the same allegations as the *Rammohan* Class Action. By Court order on November 11, 2023, the Connecticut Superior Court granted the parties’ motion to stay defendants’ response to the complaint pending the disposition of any motions to dismiss in the *Rammohan* Class Action. The individual defendants intend to vigorously defend this action in all respects. However, given the early stage of this litigation, at this time, the Company is not in a position to assess the likelihood of any potential loss or adverse effect on its financial condition or to estimate the amount or range of potential losses, if any, from this action.

Environmental

In the normal course of business, the Company is a party to administrative proceedings and litigation, before federal and state regulatory agencies, relating to environmental remediation with respect to claims involving the discharge of hazardous substances into the environment, generally at current and former manufacturing facilities. In addition, some of these claims assert that the Company is responsible for damages and liability, for remedial investigation and clean-up costs, with respect to sites that have never been owned or operated by the Company, but the Company has been identified as a potentially responsible party (“PRP”).

In connection with the 2010 merger with Black & Decker, the Company assumed certain commitments and contingent liabilities. Black & Decker is a party to litigation and administrative proceedings with respect to claims involving the discharge of hazardous substances into the environment at current and former manufacturing facilities and has also been named as a PRP in certain administrative proceedings.

The Company, along with many other companies, has been named as a PRP in numerous administrative proceedings for the remediation of various waste sites, including 23 active Superfund sites. Current laws potentially impose joint and several liabilities upon each PRP. In assessing its potential liability at these sites, the Company has considered the following: whether responsibility is being disputed, the terms of existing agreements, experience at similar sites, and the Company’s volumetric contribution at these sites.

The Company’s policy is to accrue environmental investigatory and remediation costs for identified sites when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. If no amount in the range of probable loss is considered most likely, the minimum loss in the range is accrued. The amount of liability recorded is based on an evaluation of currently available facts with respect to each individual site and includes such factors as existing technology, presently enacted laws and regulations, and prior experience in remediation of contaminated sites. The liabilities recorded do not take into account any claims for recoveries from insurance or third parties. As assessments and remediation progress at individual sites, the amounts recorded are reviewed periodically and adjusted to reflect additional technical and legal information that becomes available. As of January 3, 2026 and December 28, 2024, the Company had reserves of \$259.2 million and \$275.4 million, respectively, for remediation activities associated with Company-owned properties, as well as for Superfund sites, for losses that are probable and estimable. Of the January 3, 2026 amount, \$69.5 million is classified as current within Accrued expenses and \$189.7 million as long-term within Other liabilities, which is expected to be paid over the estimated remediation period. As of January 3, 2026, the Company’s net cash obligations, including the WCLC assets discussed below, is \$243.6 million. As of January 3, 2026, the range of environmental remediation costs that is reasonably possible is \$179.1 million to \$395.7 million which is subject to change in the near term. The Company may be liable for environmental remediation of sites it no longer owns. Liabilities have been recorded on those sites in accordance with the Company’s policy.

The environmental liability for certain sites with cash payments beyond the current year that are fixed or reliably determinable have been discounted using a rate of 3.6% to 4.7%, depending on the expected timing of disbursements. The discounted and

undiscounted amount of the liability relative to these sites is \$74.2 million and \$107.7 million, respectively. The payments relative to these sites are expected to be \$17.2 million in 2026, \$7.3 million in 2027, \$7.3 million in 2028, \$7.3 million in 2029, \$4.1 million in 2030, and \$64.5 million thereafter.

West Coast Loading Corporation

As of January 3, 2026, the Company has recorded \$15.6 million in Other assets related to funding received by the Environmental Protection Agency ("EPA") and placed in a trust in accordance with the final settlement with the EPA, embodied in a Consent Decree approved by the United States District Court for the Central District of California on July 3, 2013. Per the Consent Decree, Emhart Industries, Inc. (a dissolved and liquidated former indirectly wholly-owned subsidiary of The Black & Decker Corporation) ("Emhart") has agreed to be responsible for an interim remedy at a site located in Rialto, California and formerly operated by WCLC, a defunct company for which Emhart was alleged to be liable as a successor. The remedy will be funded by (i) the amounts received from the EPA as gathered from multiple parties, and, to the extent necessary, (ii) Emhart's affiliate. The interim remedy required the construction of a water treatment facility and the treatment of ground water at or around the site for a period of approximately 30 years or more. The construction of the water treatment facility was completed in September 2023, and the treatment of ground water is ongoing. As of January 3, 2026, the Company's net cash obligation associated with these remediation activities, including WCLC assets, is \$7.2 million.

Centredale Site

On April 8, 2019, the United States District Court approved a Consent Decree documenting the terms of a settlement between the Company and the United States for reimbursement of EPA's past costs and remediation of environmental contamination found at the Centredale Manor Restoration Project Superfund Site ("Centredale site"), located in North Providence, Rhode Island. Black & Decker and Emhart are liable for site clean-up costs under the Comprehensive Environmental Response, Compensation, and Liability Act ("CERCLA") as successors to the liability of Metro-Atlantic, Inc., a former operator at the Centredale site. The Company is complying with the terms of the settlement and has fully reimbursed the EPA for its past costs. Remediation work at the Centredale site remains ongoing. Technical and regulatory issues have arisen in connection with the disposal methods selected and described in the statement of work for contaminated Centredale site soils and sediment. Emhart's contractor is working with the EPA and the Rhode Island Department of Environmental Management ("RIDEM") to develop alternatives. Based on these evolving technical and regulatory discussions, in the second quarter of 2024, the EPA and RIDEM began implementing regulatory changes that suggest that offsite landfill disposal now represents the most probable remedial alternative for the disposal of contaminated Centredale site soils and sediments. Significant open technical and regulatory issues relating to the implementation of this disposal alternative remain, including final EPA and RIDEM approvals, and further developments may result in additional or different remedial actions. Emhart's contractor's assessment of the offsite landfill disposal alternative involves soil and sediment volume estimates that could also change or increase as additional design investigations are performed at the site, which may further impact the remediation process. Emhart has entered into a cooperative agreement with the Federal and State Natural Resource Trustees to collectively conduct an assessment of what, if any, Natural Resource Damages may be associated with the contamination at the Centredale Site. That process remains in its very preliminary stages. Litigation continues in the District Court concerning Phase 3 of the case, which is addressing the potential allocation of liability to other PRPs who may have contributed to contamination of the Centredale site with dioxins, polychlorinated biphenyls and other contaminants of concern. Emhart proceeded to trial in a six-week bench trial in Phase 3 on the issue of CERCLA liability against 4 PRPs in October 2024. The Court issued a decision on September 8, 2025, finding all four PRPs liable for contamination at the Site. The litigation will now move to a final allocation phase, Phase 3(B), which will determine each PRP's equitable share of responsibility for the Centredale site investigation, cleanup costs, and other damages caused by the contamination. As of January 3, 2026, the Company has reserved \$156.5 million for this site.

Lower Passaic River

The Company, along with over 100 other parties, has been identified as a PRP at Operable Units ("OUs") 2 and 4 of the Diamond Alkali Superfund Site (the "Site") pursuant to CERCLA. OU-4 encompasses the 17-mile Lower Passaic River ("LPR") and OU-2 (which is subsumed within OU-4) consists of the lower 8.3 miles of the LPR. On March 4, 2016, the EPA issued a Record of Decision ("ROD") selecting the remedy for the lower 8.3 miles of the River, which according to the EPA, will cost approximately \$1.4 billion. On September 28, 2021, the EPA issued an Interim Remedy ROD for the upper 9 miles of the LPR that the EPA estimates will cost \$441 million (net present value).

In March 2017, the EPA announced a plan to commence an allocation process to identify PRPs that may be eligible for a cash out settlement for the remediation costs. As a result of the allocation process, the EPA and certain parties (including the Company) reached an agreement for a cash-out settlement for remediation of the entire 17-mile LPR. On December 16, 2022, the United States lodged a Consent Decree with the *United States District Court for the District of New Jersey in United States v. Alden Leeds, Inc. et al.* (No. 2:22-cv-07326) that addressed the liability of 85 parties (including the Company) for an aggregate amount of \$150 million. On December 18, 2024, the Court granted the United States' motion to enter the Consent Decree. The Court's order entering the Consent Decree has been appealed by two parties (Occidental Chemical Company

("OCC") and Nokia of America) which were not offered to participate in the settlement. While briefing was ongoing, OCC filed documents with the Court indicating that OCC is now known as Environmental Resource Holdings LLC due to internal reorganization. Nearly a month before OCC's filing, OCC merged into a new Texas limited liability company named Snowcone, LLC, which then changed its name to Occidental Chemical Company, LLC. Occidental Chemical Company, LLC then executed a divisive merger under Texas law pursuant to which it split into two entities (1) Occidental Chemical Corporation, a Texas corporation ("OCC-Texas"), which retained OCC's assets and (2) Occidental Chemical Company, LLC, which was stripped of its assets and changed its name to Environmental Resource Holdings LLC. In October 2025, OCC's then-parent, Occidental Petroleum Corporation agreed to sell 100% of the equity in OCC-Texas to Berkshire Hathaway, Inc. ("Berkshire Hathaway") for \$9.7 billion. The sale of OCC-Texas to Berkshire Hathaway closed on January 2, 2026. The Company's joint defense group called the Small Parties Group (or "SPG") is seeking information to determine whether Environmental Resource Holdings LLC, the purported amended appellant as a result of OCC's internal reorganization, is the proper party to the appeal and is evaluating its options to ensure that the corporate successor (which may include OCC-Texas as well as Environmental Resource Holdings LLC) has the financial resources to satisfy OCC's liabilities at the LPR. On February 6, 2026, certain members of the SPG (including the Company) filed a complaint in the United States District Court for the District of New Jersey against OCC-Texas requesting that the Court enter a declaratory judgment that OCC-Texas is jointly and severally liable for OCC's CERCLA liabilities. The appeal of the Court's opinion granting the United States' motion to enter the Consent Decree has been fully briefed by the parties. The Company has paid its share of the settlement amount, which currently is held in escrow by the EPA pending the outcome of the appeal.

On June 30, 2018, OCC filed a complaint in the United States District Court for the District of New Jersey against over 100 companies, including the Company, seeking CERCLA cost recovery or contribution for past costs relating to various investigations and cleanups OCC has conducted or is conducting in connection with OU-2 and OU-4 and seeking a declaratory judgment to hold the defendants liable for their proper shares of future response costs for OCC's ongoing activities in connection with the Site, which would include OCC's Remedial Investigation/Feasibility Study ("RI/FS") in Newark Bay (OU-3 of the Site). The litigation was stayed while the Court considered the Consent Decree and during the appeal discussed above.

The U.S. Army Corps of Engineers and other federal agencies have been conducting a natural resources damage assessment of the LPR. The results of this assessment may be used in the future to support a claim by the federal agencies for natural resource damages against the Company and other PRPs.

At this time, the Company cannot reasonably estimate its liability related to the litigation, remediation efforts and natural resource damages as discussed above, as the OCC litigation is pending, the Court's opinion granting the United States' motion to enter the Consent Decree has been appealed, and Newark Bay RI/FS and the natural resource damage assessment are ongoing.

Kerr McGee

Per the terms of a Final Order and Judgment approved by the United States District Court for the Middle District of Florida on January 22, 1991, Emhart is responsible for a percentage of remedial costs arising out of the Kerr McGee Chemical Corporation Superfund Site located in Jacksonville, Florida. On March 15, 2017, the Company received formal notification from the EPA that the EPA had issued a ROD selecting the preferred alternative identified in the Proposed Cleanup Plan. The Multistate Trust managing the remediation provides quarterly projections for the remediation costs for work to be performed, and the Company adjusts the reserve for its percentage share of such costs accordingly. As of January 3, 2026, the Company has reserved \$18.8 million for this site.

The amounts recorded for the aforementioned identified contingent liabilities are based on estimates. Amounts recorded are reviewed periodically and adjusted to reflect additional technical and legal information that becomes available. Actual costs to be incurred in future periods may vary from the estimates, given the inherent uncertainties in evaluating certain exposures. Subject to the imprecision in estimating future contingent liability costs, the Company does not expect that any sum it may have to pay in connection with these environmental matters in excess of the amounts recorded will have a materially adverse effect on its financial position, results of operations or liquidity.

S. DIVESTITURES

PENDING DIVESTITURE

Consolidated Aerospace Manufacturing

In December 2025, the Company announced that it had entered into a definitive agreement for the sale of its CAM business for

\$1.8 billion in cash as part of the Company's strategic commitment to simplify and streamline its portfolio to focus on its core Tools & Outdoor and Engineered Fastening businesses. The sale is subject to regulatory approvals and other customary closing conditions and is expected to close in the first half of 2026. Based on management's commitment to sell this business, the assets and liabilities related to the CAM business were classified as held for sale on the Company's Consolidated Balance Sheet as of January 3, 2026. This pending divestiture does not qualify for discontinued operations and therefore, its results are included in the Company's continuing operations within the Engineered Fastening segment for all periods presented.

Following is the pre-tax income for this business for the years ended January 3, 2026, December 28, 2024, and December 30, 2023:

<i>(Millions of Dollars)</i>	2025	2024	2023
Pre-tax income (loss)	\$ 29.5	\$ 25.9	\$ (12.2)

The carrying amounts of the assets and liabilities that were aggregated in assets held for sale and liabilities held for sale as of January 3, 2026 are presented in the following table:

<i>(Millions of Dollars)</i>	January 3, 2026
Accounts and notes receivable, net	\$ 94.2
Inventories, net	168.0
Other current assets	0.2
Property, plant and equipment, net	117.1
Goodwill	739.4
Intangibles, net	410.1
Other assets	7.3
Total assets	\$ 1,536.3
Accounts payable and accrued expenses	\$ 44.2
Other long-term liabilities	9.4
Total liabilities	\$ 53.6

2024 DIVESTITURE

Infrastructure

On April 1, 2024, the Company completed the sale of its Infrastructure business to Epiroc AB for \$760 million. The Company received proceeds of \$728.5 million at closing, net of customary adjustments and costs. This divestiture did not qualify for discontinued operations and therefore, its results were included in the Company's Consolidated Statements of Operations in continuing operations through the date of sale. The pre-tax income for this business was \$9.6 million for the fiscal year ended December 28, 2024 and \$52.0 million for the fiscal year ended December 30, 2023.

In addition, the Company reclassified \$150.8 million and \$150.8 million in the first quarter of 2024 and fourth quarter of 2023, respectively, to adjust the

Infrastructure business to its estimated fair value less the costs to sell.

Schedule II — Valuation and Qualifying Accounts
Stanley Black & Decker, Inc. and Subsidiaries
Fiscal years ended December 28, 2024, December 30, 2023, and December 31, 2022
(Millions of Dollars)

	Beginning Balance	ADDITIONS		(a) Deductions	Ending Balance
		Charged To Costs And Expenses	Charged To Other Accounts (b)		
<u>Allowance for Credit Losses:</u>					
Year Ended 2024	\$ 76.6	\$ 22.2	\$ 9.0	\$ (23.1)	\$ 84.7
Year Ended 2023	\$ 106.6	\$ 8.7	\$ 9.5	\$ (48.2)	\$ 76.6
Year Ended 2022	\$ 95.9	\$ 14.3	\$ 16.9	\$ (20.5)	\$ 106.6
<u>Tax Valuation Allowance:</u>					
Year Ended 2024 (c)	\$ 1,046.9	\$ 31.5	\$ (1.0)	\$ (109.6)	\$ 967.8
Year Ended 2023	\$ 1,032.5	\$ 38.4	\$ 2.2	\$ (26.2)	\$ 1,046.9
Year Ended 2022	\$ 1,067.2	\$ 21.2	\$ (5.9)	\$ (50.0)	\$ 1,032.5

- (a) With respect to the allowance for credit losses, deductions represent amounts charged-off less recoveries of accounts previously charged-off.
(b) Amounts represent the impact of foreign currency translation, acquisitions, divestitures and net transfers to/from other accounts.
(c) Refer to *Note P, Income Taxes*, of the *Notes to Consolidated Financial Statements* in *Item 8* for further discussion.

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of Stanley Black & Decker, Inc. is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements.

Management has assessed the effectiveness of Stanley Black & Decker, Inc.'s internal control over financial reporting as of December 28, 2024. In making its assessment, management has utilized the criteria set forth by the Committee of Sponsoring Organizations (COSO) of the Treadway Commission in Internal Control — Integrated Framework (2013 Framework). Management concluded that based on its assessment, Stanley Black & Decker, Inc.'s internal control over financial reporting was effective as of December 28, 2024. Ernst & Young LLP, Registered Public Accounting Firm included in this annual report, has issued an attestation report on the registrant's internal control over financial reporting, a copy of which appears on page 61.

/s/ Donald Allan, Jr.

Donald Allan, Jr., President and Chief Executive Officer

/s/ Patrick Hallinan

Patrick Hallinan, Executive Vice President & Chief Financial Officer

Report of Independent Registered Public Accounting Firm

To the Shareowners and the Board of Directors of Stanley Black & Decker, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Stanley Black & Decker, Inc. (the Company) as of December 28, 2024 and December 30, 2023, the related consolidated statements of operations, comprehensive income (loss), shareowners' equity and cash flows for each of the three years in the period ended December 28, 2024, and the related notes and the financial statement schedule listed in the Index at Item 15(a) (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 28, 2024 and December 30, 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 28, 2024, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 28, 2024, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated February 18, 2025 expressed an unqualified opinion thereon.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the account or disclosure to which it relates.

Description of the Matter

Centredale Site Environmental Accrual

As described in Note R to the consolidated financial statements, the total environmental accrued liability as of December 28, 2024 is \$275.4 million, which includes the cost estimate for the Centredale Manor Restoration Project Superfund Site (Centredale Site) in the amount of \$161.8 million. The Company's accrued liability represents estimated future environmental remediation costs based on currently available facts with respect to each individual site and includes such factors as existing technology, presently enacted laws and regulations, and prior experience in remediation of contaminated sites.

How We Addressed the Matter in Our Audit

Auditing the Company's environmental accrued liability related to the Centredale Site was challenging and highly judgmental due to the significant estimation required to determine the future remediation costs. The Company's methodology for estimating future remediation costs involves significant assumptions and inputs, including projected material volumes and disposal costs.

We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's process to estimate the Centredale Site accrued liability. For example, we tested controls over the Company's evaluation process over third-party consultants and management's review of the estimates and key assumptions.

To test the estimated future remediation costs related to the Centredale Site, we performed audit procedures that included, among others, testing the key assumptions discussed above. We compared these assumptions to current industry and economic trends, and to actual historical costs related to remedial efforts. We made various inquiries of internal and external counsel and evaluated external communications, including those from the US Environmental Protection Agency, to evaluate the Company's remediation methodology. We used our internal environmental specialists to assist in our evaluation of the methodology used and the significant assumptions and inputs used by the Company to determine the estimated future remediation costs.

/s/ Ernst & Young LLP

We have served as the Company's auditor since 1932.
Hartford, Connecticut
February 18, 2025

Report of Independent Registered Public Accounting Firm

To the Shareowners and the Board of Directors of Stanley Black & Decker, Inc.

Opinion on Internal Control Over Financial Reporting

We have audited Stanley Black & Decker, Inc.'s internal control over financial reporting as of December 28, 2024, based on criteria established in Internal Control —Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Stanley Black & Decker, Inc. (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 28, 2024, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 28, 2024 and December 30, 2023, the related consolidated statements of operations, comprehensive income (loss), shareowners' equity and cash flows for each of the three years in the period ended December 28, 2024, and the related notes and schedule listed in the Index at Item 15(a) and our report dated February 18, 2025 expressed an unqualified opinion thereon.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP
Hartford, Connecticut
February 18, 2025

Consolidated Statements of Operations
Fiscal years ended December 28, 2024, December 30, 2023, and December 31, 2022
(Millions of Dollars, Except Per Share Amounts)

	2024	2023	2022
Net Sales	\$ 15,365.7	\$ 15,781.1	\$ 16,947.4
Costs and Expenses			
Cost of sales	\$ 10,851.3	\$ 11,848.5	\$ 12,663.3
Selling, general and administrative	3,310.5	3,282.0	3,355.7
Provision for credit losses	22.2	8.7	14.3
Other, net	448.8	320.1	274.8
Loss on sales of businesses	—	10.8	8.4
Restructuring charges	99.9	39.4	140.8
Asset impairment charges	72.4	274.8	168.4
Interest income	(179.1)	(186.9)	(54.7)
Interest expense	498.6	559.4	338.5
	\$ 15,124.6	\$ 16,156.8	\$ 16,909.5
Earnings (loss) from continuing operations before income taxes	241.1	(375.7)	37.9
Income taxes on continuing operations	(45.2)	(94.0)	(132.4)
Net earnings (loss) from continuing operations	286.3	(281.7)	170.3
Less: Net earnings attributable to non-controlling interests	—	—	0.2
Net earnings (loss) from continuing operations attributable to Stanley Black & Decker, Inc.	\$ 286.3	\$ (281.7)	\$ 170.1
Less: Preferred stock dividends and beneficial conversion feature	—	—	5.8
Net Earnings (Loss) from Continuing Operations Attributable to Common Shareowners	\$ 286.3	\$ (281.7)	\$ 164.3
Add: Contract adjustment payments accretion	—	—	1.2
Net Earnings (Loss) from Continuing Operations Attributable to Common Shareowners - Diluted	\$ 286.3	\$ (281.7)	\$ 165.5
Earnings (loss) from discontinued operations before income taxes (including 2024 pre-tax gain on Security sale of \$10.4 million, 2023 pre-tax loss on Security sale of \$14.3 million and 2022 pre-tax gain on Security sale of \$1,197.4 million)	10.4	(14.3)	1,210.9
Income taxes on discontinued operations (including 2024 income taxes of \$2.4 million for gain on Security sale, 2023 income taxes of \$14.5 million for loss on Security sale and 2022 income taxes of \$312.5 million for gain on Security sale)	2.4	14.5	318.5
Net earnings (loss) from discontinued operations	\$ 8.0	\$ (28.8)	\$ 892.4
Net Earnings (Loss) Attributable to Common Shareowners - Diluted	\$ 294.3	\$ (310.5)	\$ 1,057.9
Net Earnings (Loss) Attributable to Stanley Black & Decker, Inc.	\$ 294.3	\$ (310.5)	\$ 1,062.5
Basic earnings (loss) per share of common stock:			
Continuing operations	\$ 1.90	\$ (1.88)	\$ 1.11
Discontinued operations	\$ 0.05	\$ (0.19)	\$ 6.02
Total basic earnings (loss) per share of common stock	\$ 1.96	\$ (2.07)	\$ 7.13
Diluted earnings (loss) per share of common stock:			
Continuing operations	\$ 1.89	\$ (1.88)	\$ 1.06
Discontinued operations	\$ 0.05	\$ (0.19)	\$ 5.70
Total diluted earnings (loss) per share of common stock	\$ 1.95	\$ (2.07)	\$ 6.76

See Notes to Consolidated Financial Statements.

Consolidated Statements of Comprehensive Income (Loss)
Fiscal years ended December 28, 2024, December 30, 2023, and December 31, 2022
(Millions of Dollars)

	2024	2023	2022
Net Earnings (Loss) from Continuing Operations Attributable to Common Shareowners	\$ 286.3	\$ (281.7)	\$ 164.3
Net earnings (loss) from discontinued operations	8.0	(28.8)	892.4
	\$ 294.3	\$ (310.5)	\$ 1,056.7
Other comprehensive (loss) income:			
Currency translation adjustment and other	(337.9)	75.1	(364.4)
Gains on cash flow hedges, net of tax	25.8	2.0	5.3
Gains (losses) on net investment hedges, net of tax	13.5	(8.9)	2.0
Pension gains (losses), net of tax	46.8	(17.8)	83.2
Other comprehensive (loss) income	\$ (251.8)	\$ 50.4	\$ (273.9)
Comprehensive income (loss) attributable to common shareowners	\$ 42.5	\$ (260.1)	\$ 782.8

See Notes to Consolidated Financial Statements.

Consolidated Balance Sheets
December 28, 2024 and December 30, 2023
(Millions of Dollars, Except Share and Per Share Amounts)

	2024	2023
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 290.5	\$ 449.4
Accounts and notes receivable, net	1,153.7	1,302.0
Inventories, net	4,536.4	4,738.6
Current assets held for sale	—	140.8
Prepaid expenses	347.1	360.5
Other current assets	50.0	26.0
Total Current Assets	6,377.7	7,017.3
Property, plant and equipment, net	2,034.3	2,169.9
Goodwill	7,905.5	7,995.9
Customer relationships, net	1,293.4	1,445.7
Trade names, net	2,435.5	2,499.3
Other intangible assets, net	2.0	4.6
Long-term assets held for sale	—	716.8
Other assets	1,800.5	1,814.3
Total Assets	\$ 21,848.9	\$ 23,663.8
LIABILITIES AND SHAREOWNERS' EQUITY		
Current Liabilities		
Short-term borrowings	\$ —	\$ 1,074.8
Current maturities of long-term debt	500.4	1.1
Accounts payable	2,437.2	2,298.9
Accrued expenses	1,979.3	2,464.3
Current liabilities held for sale	—	44.1
Total Current Liabilities	4,916.9	5,883.2
Long-term debt	5,602.6	6,101.0
Deferred taxes	165.3	333.2
Post-retirement benefits	325.9	378.4
Long-term liabilities held for sale	—	84.8
Other liabilities	2,118.3	1,827.1
Commitments and Contingencies (Notes Q and R)		
Shareowners' Equity		
Stanley Black & Decker, Inc. Shareowners' Equity		
Common stock, par value \$2.50 per share: Authorized 300,000,000 shares in 2024 and 2023 Issued 176,902,738 shares in 2024 and 2023	442.3	442.3
Retained earnings	8,343.3	8,540.2
Additional paid in capital	5,071.3	5,059.0
Accumulated other comprehensive loss	(2,320.9)	(2,069.1)
	11,536.0	11,972.4
Less: cost of common stock in treasury (22,529,805 shares in 2024 and 23,282,650 shares in 2023)	(2,816.1)	(2,916.3)
Stanley Black & Decker, Inc. Shareowners' Equity	8,719.9	9,056.1
Total Liabilities and Shareowners' Equity	\$ 21,848.9	\$ 23,663.8

See Notes to Consolidated Financial Statements.

Consolidated Statements of Cash Flows
Fiscal years ended December 28, 2024, December 30, 2023, and December 31, 2022
(Millions of Dollars)

	2024	2023	2022
Operating Activities:			
Net earnings (loss)	\$ 294.3	\$ (310.5)	\$ 1,062.7
Adjustments to reconcile net earnings (loss) to net cash provided by (used in) operating activities:			
Depreciation and amortization of property, plant and equipment	426.3	432.4	369.7
Amortization of intangibles	163.2	192.7	202.5
Inventory step-up amortization	—	—	80.3
Loss on sales of businesses	—	10.8	8.4
(Gain) loss on sale of discontinued operations	(10.4)	14.3	(1,197.4)
Asset impairment charges	72.4	274.8	168.4
Stock-based compensation expense	105.4	83.8	90.7
Provision for credit losses	22.2	8.7	30.0
Deferred tax benefit	(227.2)	(424.3)	(271.7)
Other non-cash items	186.3	154.5	72.1
Changes in operating assets and liabilities:			
Accounts receivable	58.2	(117.0)	109.0
Inventories	93.0	906.6	(792.4)
Accounts payable	173.3	(23.0)	(991.4)
Deferred revenue	(3.0)	2.4	(29.9)
Other current assets	7.1	115.6	15.6
Other long-term assets	(49.7)	(175.7)	(351.3)
Accrued expenses	(230.5)	(25.6)	(176.3)
Defined benefit liabilities	(40.9)	(42.2)	(31.9)
Other long-term liabilities	66.9	113.0	173.4
Net cash provided by (used in) operating activities	1,106.9	1,191.3	(1,459.5)
Investing Activities:			
Capital and software expenditures	(353.9)	(338.7)	(530.4)
Sales of assets	14.8	15.1	41.7
Business acquisitions, net of cash acquired	—	—	(71.9)
Sales of businesses, net of cash sold	735.6	(5.7)	4,147.1
Net investment hedge settlements	—	—	10.6
Other	(2.3)	1.6	(24.5)
Net cash provided by (used in) investing activities	394.2	(327.7)	3,572.6
Financing Activities:			
Proceeds from debt issuances, net of fees	—	745.3	992.6
Net short-term commercial paper repayments	(1,056.9)	(1,044.7)	(138.1)
Stock purchase contract fees	—	—	(39.4)
Credit facility borrowings	—	—	2,500.0
Credit facility repayments	—	—	(2,500.0)
Purchases of common stock for treasury	(17.7)	(16.1)	(2,323.0)
Proceeds from issuance of remarketed preferred stock	—	—	750.0
Redemption and conversion of preferred stock	—	—	(750.0)
Proceeds from issuances of common stock	24.8	19.0	38.7
Craftsman contingent consideration payments	—	(18.0)	(41.3)
Termination of interest rate swaps	—	—	22.7
Cash dividends on common stock	(491.2)	(482.6)	(465.8)
Cash dividends on preferred stock	—	—	(5.8)
Other	(15.7)	(18.9)	(11.7)
Net cash used in financing activities	(1,555.7)	(816.0)	(1,971.1)
Effect of exchange rate changes on cash and cash equivalents	(106.8)	2.1	(31.9)
Change in cash, cash equivalents and restricted cash	(161.8)	49.7	110.1
Cash, cash equivalents and restricted cash, beginning of year	454.6	404.9	294.8
Cash, cash equivalents and restricted cash, end of year	\$ 292.8	\$ 454.6	\$ 404.9

The following table provides a reconciliation of the cash, cash equivalents and restricted cash balances as of December 28, 2024 and December 30, 2023, as shown above:

	December 28, 2024	December 30, 2023
Cash and cash equivalents	\$ 290.5	\$ 449.4
Restricted cash included in Other current assets	2.3	4.6
Cash and cash equivalents included in Current assets held for sale	—	0.6
Cash, cash equivalents and restricted cash	\$ 292.8	\$ 454.6

See Notes to Consolidated Financial Statements.

Consolidated Statements of Changes in Shareowners' Equity
Fiscal years ended December 28, 2024, December 30, 2023, and December 31, 2022
(Millions of Dollars, Except Share and Per Share Amounts)

	Preferred Stock	Common Stock	Additional Paid In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Non- Controlling Interests	Shareowners' Equity
Balance January 1, 2022	<u><u>\$ 620.3</u></u>	<u><u>\$ 442.3</u></u>	<u><u>\$ 4,999.2</u></u>	<u><u>\$ 8,742.4</u></u>	<u><u>\$ (1,845.6)</u></u>	<u><u>\$ (1,368.1)</u></u>	<u><u>\$ 1.9</u></u>	<u><u>\$ 11,592.4</u></u>
Net earnings				1,062.5			0.2	1,062.7
Other comprehensive loss					(273.9)			(273.9)
Cash dividends declared — \$3.18 per common share				(465.8)				(465.8)
Cash dividends declared — \$75.00 per annum per preferred share				(5.8)				(5.8)
Issuance of common stock (988,474 shares)			(76.9)			115.6		38.7
Repurchase of common stock (16,057,220 shares)						(2,323.0)		(2,323.0)
Conversion of original Series D Preferred stock (4,783,500 shares)	(620.3)		42.6			575.9		(1.8)
Issuance of Remarketed Series D Preferred Stock (750,000 shares)	750.0							750.0
Redemption of Remarketed Series D Preferred Stock (750,000 shares)	(750.0)							(750.0)
Stock-based compensation related			90.7					90.7
Balance December 31, 2022	<u><u>\$ —</u></u>	<u><u>\$ 442.3</u></u>	<u><u>\$ 5,055.6</u></u>	<u><u>\$ 9,333.3</u></u>	<u><u>\$ (2,119.5)</u></u>	<u><u>\$ (2,999.6)</u></u>	<u><u>\$ 2.1</u></u>	<u><u>\$ 9,714.2</u></u>
Net loss				(310.5)				(310.5)
Other comprehensive income					50.4			50.4
Cash dividends declared — \$3.22 per common share				(482.6)				(482.6)
Issuance of common stock (817,110 shares)			(80.4)			99.4		19.0
Repurchase of common stock (180,552 shares)						(16.1)		(16.1)
Non-controlling interest liquidation							(2.1)	(2.1)
Stock-based compensation related			83.8					83.8
Balance December 30, 2023	<u><u>\$ —</u></u>	<u><u>\$ 442.3</u></u>	<u><u>\$ 5,059.0</u></u>	<u><u>\$ 8,540.2</u></u>	<u><u>\$ (2,069.1)</u></u>	<u><u>\$ (2,916.3)</u></u>	<u><u>\$ —</u></u>	<u><u>\$ 9,056.1</u></u>
Net earnings				294.3				294.3
Other comprehensive loss					(251.8)			(251.8)
Cash dividends declared — \$3.26 per common share				(491.2)				(491.2)
Issuance of common stock (960,437 shares)			(93.1)			117.9		24.8
Repurchase of common stock (207,592 shares)						(17.7)		(17.7)
Stock-based compensation related			105.4					105.4
Balance December 28, 2024	<u><u>\$ —</u></u>	<u><u>\$ 442.3</u></u>	<u><u>\$ 5,071.3</u></u>	<u><u>\$ 8,343.3</u></u>	<u><u>\$ (2,320.9)</u></u>	<u><u>\$ (2,816.1)</u></u>	<u><u>\$ —</u></u>	<u><u>\$ 8,719.9</u></u>

See Notes to Consolidated Financial Statements.

Notes to Consolidated Financial Statements

A. SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION — The Consolidated Financial Statements include the accounts of Stanley Black & Decker, Inc. and its majority-owned subsidiaries (collectively the “Company”) which require consolidation, after the elimination of intercompany accounts and transactions. The Company’s fiscal year ends on the Saturday nearest to December 31. There were 52 weeks in fiscal years 2024, 2023 and 2022.

On April 1, 2024, the Company completed the sale of its Infrastructure business. As of December 30, 2023, the assets and liabilities related to the Infrastructure business were classified as held for sale on the Company's Consolidated Balance Sheet. This divestiture did not qualify for discontinued operations, and therefore, the results of the Infrastructure business were included in the Company's continuing operations for all periods presented through the date of sale.

On August 19, 2022, the Company completed the sale of its Oil & Gas business. This divestiture did not qualify for discontinued operations, and therefore, the results of the Oil & Gas business were included in the Company's continuing operations through the date of sale.

On July 22, 2022, the Company completed the sale of its Convergent Security Solutions ("CSS") business comprised of the commercial electronic security and healthcare businesses. On July 5, 2022, the Company completed the sale of its Mechanical Access Solutions ("MAS") business, the automatic doors business. The CSS and MAS divestitures represented a single plan to exit the Security segment and were considered a strategic shift that had a major effect on the Company's operations and financial results. As a result, the operating results of CSS and MAS were reported as discontinued operations in the consolidated financial statements through their respective dates of sale.

The divestitures above are part of the Company's strategic commitment to simplify and streamline its portfolio to focus on the core Tools & Outdoor and Industrial businesses. Refer to *Note S, Divestitures*, for further discussion on these transactions.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements. While management believes that the estimates and assumptions used in the preparation of the financial statements are appropriate, actual results could differ from these estimates. Certain amounts reported in previous years have been reclassified to conform to the 2024 presentation.

FOREIGN CURRENCY — For foreign operations with functional currencies other than the U.S. dollar, asset and liability accounts are translated at current exchange rates, while income and expenses are translated using average exchange rates. Translation adjustments are reported in a separate component of shareholders' equity and exchange gains and losses on transactions are included in earnings.

CASH EQUIVALENTS — Highly liquid investments with original maturities of three months or less are considered cash equivalents.

ACCOUNTS AND FINANCING RECEIVABLE — Trade receivables are stated at gross invoice amounts less discounts, other allowances and provisions for credit losses. Financing receivables are initially recorded at fair value, less impairments or provisions for credit losses. Interest income earned from financing receivables that are not delinquent is recorded on the effective interest method. The Company considers any financing receivable that has not been collected within 90 days of original billing date as past-due or delinquent. The Company's payment terms are generally consistent with the industries in which its businesses operate and typically range from 30-90 days globally. Additionally, the Company considers the credit quality of all past-due or delinquent financing receivables as nonperforming. The Company does not adjust the promised amount of consideration for the effects of a significant financing component when the period between transfer of the product and receipt of payment is less than one year. Any significant financing components for contracts greater than one year are included in revenue over time.

ALLOWANCE FOR CREDIT LOSSES — The Company maintains an allowance for credit losses, which represents an estimate of expected losses over the remaining contractual life of its receivables. The allowance is determined using two methods. The amounts calculated from each of these methods are combined to determine the total amount reserved. First, a specific reserve is established for individual accounts where information indicates the customers may have an inability to meet financial obligations. Second, a reserve is determined for all customers based on a range of percentages applied to aging

categories. These percentages are based on historical collection rates, write-off experience, and forecasts of future economic conditions. Actual write-offs are charged against the allowance when collection efforts have been unsuccessful.

INVENTORIES — U.S. inventories are primarily valued at the lower of Last-In, First-Out (“LIFO”) cost or market because the Company believes it results in better matching of costs and revenues. Other inventories are primarily valued at the lower of First-In, First-Out (“FIFO”) cost and net realizable value because LIFO is not permitted for statutory reporting outside the U.S. Refer to *Note C, Inventories, Net*, for a quantification of the LIFO impact on inventory valuation.

PROPERTY, PLANT AND EQUIPMENT — The Company generally values property, plant and equipment (“PP&E”), including capitalized software, at historical cost less accumulated depreciation and amortization. Costs related to maintenance and repairs which do not prolong the asset's useful life are expensed as incurred. Depreciation and amortization are provided using straight-line methods over the estimated useful lives of the assets as follows:

	Useful Life (Years)
Land improvements	10 — 20
Buildings	40
Machinery and equipment	3 — 15
Computer software	3 — 7

Leasehold improvements are depreciated over the shorter of the estimated useful life or the term of the lease.

The Company reports depreciation and amortization of property, plant and equipment in cost of sales and selling, general and administrative expenses based on the nature of the underlying assets. Depreciation and amortization related to the production of inventory and delivery of services are recorded in cost of sales. Depreciation and amortization related to distribution center activities, selling and support functions are reported in selling, general and administrative expenses.

The Company assesses its long-lived assets for impairment when indicators that the carrying amounts may not be recoverable are present. In assessing long-lived assets for impairment, the Company groups its long-lived assets with other assets and liabilities at the lowest level for which identifiable cash flows are generated (“asset group”) and estimates the undiscounted future cash flows that are directly associated with, and expected to be generated from, the use of and eventual disposition of the asset group. If the carrying value is greater than the undiscounted cash flows, an impairment loss must be determined and the asset group is written down to fair value. The impairment loss is quantified by comparing the carrying amount of the asset group to the estimated fair value, which is generally determined using weighted-average discounted cash flows that consider various possible outcomes for the disposition of the asset group.

GOODWILL AND INTANGIBLE ASSETS — Goodwill represents costs in excess of values assigned to the underlying net assets of acquired businesses. Intangible assets acquired are recorded at estimated fair value. Goodwill and intangible assets deemed to have indefinite lives are not amortized, but are tested for impairment annually during the third quarter, and at any time when events suggest an impairment more likely than not has occurred.

To assess goodwill for impairment, the Company, depending on relevant facts and circumstances, performs either a qualitative assessment or a quantitative analysis utilizing a discounted cash flow valuation model. In performing a qualitative assessment, the Company first assesses relevant factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform a quantitative goodwill impairment test. The Company identifies and considers the significance of relevant key factors, events, and circumstances that could affect the fair value of each reporting unit. These factors include external factors such as macroeconomic, industry, and market conditions, as well as entity-specific factors, such as actual and planned financial performance. The Company also considers changes in each reporting unit's fair value and carrying amount since the most recent date a fair value measurement was performed. In performing a quantitative analysis, the Company determines the fair value of a reporting unit using management's assumptions about future cash flows based on long-range strategic plans. This approach incorporates many assumptions including discount rates, future growth rates and expected profitability. In the event the carrying amount of a reporting unit exceeded its fair value, an impairment loss would be recognized.

Indefinite-lived intangible assets are tested for impairment utilizing either a qualitative assessment or a quantitative analysis. For a qualitative assessment, the Company identifies and considers relevant key factors, events, and circumstances to determine whether it is necessary to perform a quantitative impairment test. The key factors considered include macroeconomic, industry, and market conditions, as well as the asset's actual and forecasted results. For the quantitative impairment tests, the Company compares the carrying amounts to the current fair market values, usually determined by the estimated royalty savings attributable to owning the intangible assets.

Intangible assets with definite lives are amortized over their estimated useful lives to reflect the pattern over which the economic benefits of the intangible assets are consumed. Indefinite-lived intangible assets are also evaluated for impairment when impairment indicators are present. If the carrying amount exceeds the total undiscounted future cash flows, a discounted cash flow analysis is performed to determine the fair value of the asset. If the carrying amount of the asset was to exceed the fair value, it would be written down to fair value.

Refer to *Note E, Goodwill And Intangible Assets*, for further discussion of the intangible asset impacts relating to the 2024 impairment charge for the Lenox trade name and the 2023 impairment charge for the Irwin and Troy-Bilt trade names. Refer to *Note S, Divestitures*, for further discussion of the 2024 and 2023 goodwill impairment charges related to the Infrastructure business.

FINANCIAL INSTRUMENTS — Derivative financial instruments are employed to manage risks, including foreign currency, interest rate exposures and commodity prices and are not used for trading or speculative purposes. As part of the Company's risk management program, a variety of financial instruments such as interest rate swaps, currency swaps, purchased currency options, foreign exchange contracts and commodity contracts, may be used to mitigate interest rate exposure, foreign currency exposure and commodity price exposure. The Company recognizes all derivative instruments on the balance sheet at fair value.

Changes in the fair value of derivatives are recognized periodically either in earnings or in shareowners' equity as a component of other comprehensive income (loss) ("OCI"), depending on whether the derivative financial instrument is undesignated or qualifies for hedge accounting, and if so, whether it represents a fair value, cash flow, or net investment hedge. Changes in the fair value of derivatives accounted for as fair value hedges are recorded in earnings in the same caption as the changes in the fair value of the hedged items. Gains and losses on derivatives designated as cash flow hedges, to the extent they are included in the assessment of effectiveness, are recorded in OCI and subsequently reclassified to earnings to offset the impact of the hedged items when they occur. In the event it becomes probable the forecasted transaction to which a cash flow hedge relates will not occur, the derivative would be terminated and the amount in accumulated other comprehensive income (loss) would be recognized in earnings. Changes in the fair value of derivatives that are designated and qualify as a hedge of the net investment in foreign operations, to the extent they are included in the assessment of effectiveness, are reported in OCI and are deferred until disposal of the underlying assets. Gains and losses representing components excluded from the assessment of effectiveness for cash flow and fair value hedges are recognized in earnings on a straight-line basis in the same caption as the hedged item over the term of the hedge. Gains and losses representing components excluded from the assessment of effectiveness for net investment hedges are recognized in earnings on a straight-line basis in Other, net over the term of the hedge.

The net interest paid or received on interest rate swaps is recognized as interest expense. Gains and losses resulting from the early termination of interest rate swap agreements are deferred and amortized as adjustments to interest expense over the remaining period of the debt originally covered by the terminated swap.

Changes in the fair value of derivatives not designated as hedges are reported in Other, net in the Consolidated Statements of Operations. Refer to *Note H, Financial Instruments*, for further discussion.

REVENUE RECOGNITION — The Company's revenues result from the sale of goods or services and reflect the consideration to which the Company expects to be entitled. The Company records revenue based on a five-step model in accordance with Accounting Standards Codification 606, *Revenue from Contracts with Customers* ("ASC 606"). For its contracts with customers, the Company identifies the performance obligations (goods or services), determines the transaction price, allocates the contract transaction price to the performance obligations, and recognizes the revenue when (or as) the performance obligation is transferred to the customer. A good or service is transferred when (or as) the customer obtains control of that good or service. The majority of the Company's revenues are recorded at a point in time from the sale of tangible products.

Provisions for customer volume rebates, product returns, discounts and allowances are variable consideration and are recorded as a reduction of revenue in the same period the related sales are recorded. Such provisions are calculated using historical averages adjusted for any expected changes due to current business conditions. Consideration given to customers for cooperative advertising is recognized as a reduction of revenue except to the extent that there is a distinct good or service and evidence of the fair value of the advertising, in which case the expense is classified as selling, general, and administrative expense.

The Company's revenues can be generated from contracts with multiple performance obligations. When a contract involves multiple performance obligations, each obligation is separately identified and the transaction price is allocated based on the amount of consideration the Company expects to be entitled to in exchange for transferring the promised good or service to the customer.

For performance obligations that the Company satisfies over time, revenue is recognized by consistently applying a method of measuring progress toward complete satisfaction of that performance obligation. The Company utilizes the method that most accurately depicts the progress toward completion of the performance obligation.

Contract assets or liabilities result from transactions with revenue recorded over time. If the measure of remaining rights exceeds the measure of the remaining performance obligations, the Company records a contract asset. Conversely, if the measure of the remaining performance obligations exceeds the measure of the remaining rights, the Company records a contract liability.

Incremental costs of obtaining or fulfilling a contract with a customer that are expected to be recovered are recognized and classified in Other current assets or Other assets in the Consolidated Balance Sheets and are typically amortized over the contract period. The Company recognizes the incremental costs of obtaining or fulfilling a contract as expense when incurred if the amortization period of the asset is one year or less.

Customer billings for services not yet rendered are deferred and recognized as revenue as the services are rendered. The associated deferred revenue is included in Accrued expenses or Other liabilities, as appropriate, in the Consolidated Balance Sheets.

Refer to *Note B, Accounts and Notes Receivable, Net* for further discussion.

COST OF SALES AND SELLING, GENERAL & ADMINISTRATIVE — Cost of sales includes the cost of products and services provided, reflecting costs of manufacturing and preparing the product for sale. These costs include expenses to acquire and manufacture products to the point that they are allocable to be sold to customers and costs to perform services pertaining to service revenues. Cost of sales is primarily comprised of freight, direct materials, direct labor as well as overhead which includes indirect labor and facility and equipment costs. Cost of sales also includes quality control, procurement and material receiving costs as well as internal transfer costs. Selling, general & administrative costs ("SG&A") include the cost of selling products as well as administrative function costs. These expenses generally represent the cost of selling and distributing the products once they are available for sale and primarily include salaries and commissions of the Company's sales force, distribution costs, notably salaries and facility costs, as well as administrative expenses for certain support functions and related overhead.

ADVERTISING COSTS — Television advertising is expensed the first time the advertisement airs, whereas other advertising is expensed as incurred. Advertising costs are classified in SG&A and amounted to \$109.6 million in 2024, \$110.5 million in 2023 and \$118.9 million in 2022. Expense pertaining to cooperative advertising with customers reported as a reduction of Net Sales was \$335.4 million in 2024, \$325.1 million in 2023 and \$358.1 million in 2022. Cooperative advertising with customers classified as SG&A expense amounted to \$21.4 million in 2024, \$27.8 million in 2023 and \$31.8 million in 2022.

SALES TAXES — Sales and value added taxes collected from customers and remitted to governmental authorities are excluded from Net Sales reported in the Consolidated Statements of Operations.

SHIPPING AND HANDLING COSTS — The Company generally does not bill customers for freight. Shipping and handling costs associated with inbound and outbound freight are reported in Cost of sales. Other distribution costs, primarily relating to salary and facility costs, are classified in SG&A and amounted to \$534.4 million, \$521.7 million and \$498.7 million in 2024, 2023 and 2022, respectively.

STOCK-BASED COMPENSATION — Compensation cost relating to stock-based compensation grants is recognized on a straight-line basis over the vesting period, which is generally three or four years. The expense for stock options and restricted stock units awarded to retirement-eligible employees is recognized on the grant date, or (if later) by the date they become retirement-eligible. Retirement eligible is defined as those (i) age 55 and with 10 years of service for awards granted before February 14, 2023, and (ii) the earlier of age 55 and with 10 years of service or age 65 and with 1 year of service for awards granted thereafter.

POSTRETIREMENT DEFINED BENEFIT PLANS — The Company uses the corridor approach to determine expense recognition for each defined benefit pension and other postretirement plan. The corridor approach defers actuarial gains and losses resulting from variances between actual and expected results (based on economic estimates or actuarial assumptions) and amortizes them over future periods. For pension plans, these unrecognized gains and losses are amortized when the net gains and losses exceed 10% of the greater of the market-related value of plan assets or the projected benefit obligation at the beginning of the year. For other postretirement benefits, amortization occurs when the net gains and losses exceed 10% of the accumulated postretirement benefit obligation at the beginning of the year. For ongoing, active plans, the amount in excess of

the corridor is amortized on a straight-line basis over the average remaining service period for active plan participants. For plans with primarily inactive participants, the amount in excess of the corridor is amortized on a straight-line basis over the average remaining life expectancy of inactive plan participants.

The Company measures defined benefit plan assets and obligations as of the end of the calendar month closest to its fiscal year end as the alternative measurement date in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") 2015-04, *Compensation Retirement Benefit (Topic 715): Practical Expedient for the Measurement Date of an Employer's Defined Benefit Obligation and Plan Asset*.

INCOME TAXES — The Company accounts for income taxes under the asset and liability method in accordance with ASC 740, *Income Taxes*, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of events that have been included in the financial statements. Deferred tax assets and liabilities are determined based on the differences between the financial statements and tax basis of assets and liabilities using the enacted tax rates in effect for the year in which the differences are expected to reverse. Any changes in tax rates on deferred tax assets and liabilities are recognized in income in the period that includes the enactment date. The Company recognizes the tax on global intangible low-taxed income as a period expense in the period the tax is incurred.

The Company records net deferred tax assets to the extent that it is more likely than not that these assets will be realized. In making this determination, management considers all available positive and negative evidence, including future reversals of existing temporary differences, estimates of future taxable income, tax-planning strategies, and the realizability of net operating loss carryforwards. In the event that it is determined that an asset is not more likely than not to be realized, a valuation allowance is recorded against the asset. Valuation allowances related to deferred tax assets can be impacted by changes to tax laws, changes to statutory tax rates and future taxable income levels. In the event the Company were to determine that it would not be able to realize all or a portion of its deferred tax assets in the future, the unrealizable amount would be charged to earnings in the period in which that determination is made. Conversely, if the Company were to determine that it would be able to realize deferred tax assets in the future in excess of the net carrying amounts, it would decrease the recorded valuation allowance through a favorable adjustment to earnings in the period that the determination was made. The Company records uncertain tax positions in accordance with ASC 740, which requires a two-step process. First, management determines whether it is more likely than not that a tax position will be sustained based on the technical merits of the position and second, for those tax positions that meet the more likely than not threshold, management recognizes the largest amount of the tax benefit that is greater than 50 percent likely to be realized upon ultimate settlement with the related taxing authority. The Company maintains an accounting policy of recording interest and penalties on uncertain tax positions as a component of Income taxes on continuing operations in the Consolidated Statements of Operations.

The Company is subject to income tax in a number of locations, including U.S. federal, state and foreign jurisdictions. Significant judgment is required when calculating the worldwide provision for income taxes. Many factors are considered when evaluating and estimating the Company's tax positions and tax benefits, which may require periodic adjustments, and which may not accurately anticipate actual outcomes. It is reasonably possible that the amount of the unrecognized benefit with respect to certain of the Company's unrecognized tax positions will significantly increase or decrease within the next twelve months. These changes may be the result of settlements of ongoing audits, litigation, or other proceedings with taxing authorities. The Company periodically assesses its liabilities and contingencies for all tax years still subject to audit based on the most current available information, which involves inherent uncertainty.

Refer to *Note P, Income Taxes*, for further discussion.

EARNINGS PER SHARE — Basic earnings per share equals net earnings attributable to common shareowners divided by weighted-average shares outstanding during the year. Diluted earnings per share include the impact of common stock equivalents using the treasury stock method or the if-converted method, as applicable, when the effect is dilutive.

NEW ACCOUNTING STANDARDS ADOPTED — In June 2022, the FASB issued ASU 2022-03, *Fair Value Measurement (Topic 820): Fair Value Measurement of Equity Securities Subject to Contractual Sale Restrictions*. The standard clarifies that a contractual restriction on the sale of an equity security should not be considered in measuring the fair value of the security. The new standard also requires certain disclosures related to equity securities with contractual sale restrictions. The ASU is effective for fiscal years beginning after December 15, 2023, including interim periods within those fiscal years. The Company adopted this standard in the first quarter of 2024 and it did not have a material impact on its consolidated financial statements.

In September 2022, the FASB issued ASU 2022-04, *Liabilities—Supplier Finance Programs (Subtopic 405-50): Disclosure of Supplier Finance Program Obligations*. The standard requires that a buyer in a supplier finance program disclose sufficient information about the key terms of the program, the amount of outstanding confirmed obligations at period end, where the

obligations are presented in the balance sheet, and a rollforward of the obligations during the annual period. The ASU is effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years, except for the amendment on rollforward information, which is effective for fiscal years beginning after December 15, 2023. The amendments in this update should be applied retrospectively to all periods in which a balance sheet is presented, except for the rollforward requirement, which is applied prospectively. The Company adopted this standard in the first quarter of 2023, with the exception of the amendment on rollforward information which was adopted in fiscal year 2024. Refer to *Note Q, Commitments and Guarantees*, for further discussion.

In November 2023, the FASB issued ASU 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures*. The new standard provides improvements to reportable segment disclosure requirements through amendments that require disclosure of significant segment expenses and other segment items on an interim and annual basis and requires all annual disclosures about a reportable segment's profit or loss and assets to be made on an interim basis. The standard also requires the disclosure of the chief operating decision maker's ("CODM") title and position and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and deciding how to allocate resources. The standard also clarifies that if the CODM uses more than one measure in assessing segment performance and deciding how to allocate resources, a company may report the additional segment profit or loss measure(s) and that companies with a single reportable segment must provide all disclosures required by this amendment. The ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. The standard should be applied retrospectively to all prior periods presented in the financial statements. The Company adopted this standard in fiscal year 2024. Refer to *Note O, Business Segments and Geographic Areas*, for further discussion.

RECENTLY ISSUED ACCOUNTING STANDARDS NOT YET ADOPTED — In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*. The new standard was issued to improve transparency and decision usefulness of income tax disclosures by providing information that helps investors better understand how an entity's operations, tax risks, tax planning and operational opportunities affect its tax rate and prospects for future cash flows. The amendments in this update primarily relate to requiring greater disaggregated disclosure of information in the rate reconciliation, income taxes paid, income (loss) from continuing operations before income tax expense (benefit), and income tax expense (benefit) from continuing operations. The ASU is effective for fiscal years beginning after December 15, 2024, and early adoption is permitted. The standard can be applied prospectively or retrospectively. The Company is currently evaluating this guidance to determine the impact it may have on its consolidated financial statements.

In November 2024, the FASB issued ASU 2024-03, *Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses*. The amendments in this update require disclosure and further disaggregation, in the notes to financial statements, of specified information about certain costs and expenses. The required disclosures include the amounts of purchases of inventory, employee compensation, depreciation, intangible asset amortization, and depreciation, depletion, and amortization recognized as part of oil and gas producing activities included in each relevant expense caption. Additionally, further disclosures are required for certain amounts already required to be disclosed under current GAAP, a qualitative description of amounts remaining in relevant expense captions that are not separately disaggregated quantitatively, and the total amount of selling expenses, and on an annual basis, the definition of selling expenses. The ASU is effective for fiscal years beginning after December 15, 2026 and interim periods beginning after December 15, 2027. Early adoption is permitted. The standard can be applied prospectively or retrospectively. The Company is currently evaluating this guidance to determine the impact it may have on its consolidated financial statements.

B. ACCOUNTS AND NOTES RECEIVABLE, NET

(Millions of Dollars)

	December 28, 2024	December 30, 2023
Trade accounts receivable	\$ 950.4	\$ 1,057.8
Notes receivable	65.9	66.9
Other accounts receivable	222.1	253.9
Accounts and notes receivable	1,238.4	1,378.6
Allowance for credit losses	(84.7)	(76.6)
Accounts and notes receivable, net	\$ 1,153.7	\$ 1,302.0

Trade receivables are dispersed among a large number of retailers, distributors and industrial accounts in many countries. Adequate reserves have been established to cover anticipated credit losses.

The changes in the allowance for credit losses for the years ended December 28, 2024 and December 30, 2023 are as follows:

<i>(Millions of Dollars)</i>	2024	2023
Balance beginning of period	\$ 76.6	\$ 106.6
Charged to costs and expenses	22.2	8.7
Other, including recoveries and deductions (a)	(14.1)	(38.7)
Balance end of period	<u>\$ 84.7</u>	<u>\$ 76.6</u>

(a) Amounts represent charge-offs less recoveries, the impacts of foreign currency translation, divestitures and net transfers to/from other accounts.

The Company has an accounts receivable sale program. According to the terms, the Company sells certain of its trade accounts receivables at fair value to a wholly owned, consolidated, bankruptcy-remote special purpose subsidiary ("BRS"). The BRS, in turn, can sell such receivables to a third-party financial institution ("Purchaser") for cash. The Purchaser's maximum cash investment in the receivables at any time is \$110.0 million. The purpose of the program is to provide liquidity to the Company. These transfers qualify as sales under ASC 860, *Transfers and Servicing*, and receivables are derecognized from the Company's Consolidated Balance Sheets when the BRS sells those receivables to the Purchaser. The Company has no retained interests in the transferred receivables, other than collection and administrative responsibilities. At December 28, 2024, the Company did not record a servicing asset or liability related to its retained responsibility based on its assessment of the servicing fee, market values for similar transactions and its cost of servicing the receivables sold.

At December 28, 2024 and December 30, 2023, net receivables of approximately \$95.1 million and \$110.0 million, respectively, were derecognized. Proceeds from transfers of receivables to the Purchaser totaled \$402.3 million and \$455.7 million for the years ended December 28, 2024 and December 30, 2023, respectively, and payments to the Purchaser totaled \$417.2 million and \$455.7 million, respectively. The program resulted in a pre-tax loss of \$5.4 million for each of the years ended December 28, 2024 and December 30, 2023. All cash flows under the program are reported as a component of changes in accounts receivable within operating activities in the Consolidated Statements of Cash Flows since all the cash from the Purchaser is received upon the initial sale of the receivable.

As of December 28, 2024 and December 30, 2023, the Company's deferred revenue totaled \$101.6 million and \$116.8 million, respectively, of which \$31.3 million and \$31.7 million, respectively, was classified as current. Revenue recognized for the years ended December 28, 2024 and December 30, 2023 that was previously deferred as of December 30, 2023 and December 31, 2022 totaled \$28.6 million and \$27.3 million, respectively.

C. INVENTORIES, NET

<i>(Millions of Dollars)</i>	December 28, 2024	December 30, 2023
Finished products	\$ 2,943.5	\$ 2,912.5
Work in process	346.3	263.4
Raw materials	1,246.6	1,562.7
Total	<u>\$ 4,536.4</u>	<u>\$ 4,738.6</u>

Net inventories in the amount of \$2.7 billion at December 28, 2024 and \$2.8 billion at December 30, 2023 were valued at the lower of LIFO cost or market. If the LIFO method had not been used, inventories would have been higher than reported by \$197.2 million at December 28, 2024 and \$256.1 million at December 30, 2023.

D. PROPERTY, PLANT AND EQUIPMENT

(Millions of Dollars)	December 28, 2024	December 30, 2023
Land	\$ 132.0	\$ 135.1
Land improvements	55.2	55.0
Buildings	805.1	808.6
Leasehold improvements	205.0	180.9
Machinery and equipment	3,402.1	3,391.2
Computer software	529.6	510.4
Property, plant & equipment, gross	\$ 5,129.0	\$ 5,081.2
Less: accumulated depreciation and amortization	(3,094.7)	(2,911.3)
Property, plant & equipment, net	\$ 2,034.3	\$ 2,169.9

E. GOODWILL AND INTANGIBLE ASSETS

GOODWILL — The changes in the carrying amount of goodwill by segment are as follows:

(Millions of Dollars)	Tools & Outdoor	Industrial	Total
Balance December 31, 2022	\$ 5,939.7	\$ 2,563.0	\$ 8,502.7
Reclassification to assets held for sale	—	(540.5)	(540.5)
Foreign currency translation and other	36.6	(2.9)	33.7
Balance December 30, 2023	\$ 5,976.3	\$ 2,019.6	\$ 7,995.9
Foreign currency translation and other	(67.1)	(23.3)	(90.4)
Balance December 28, 2024	\$ 5,909.2	\$ 1,996.3	\$ 7,905.5

Goodwill totaling \$540.5 million relating to the Infrastructure business was reclassified to assets held for sale as of December 30, 2023. The Infrastructure goodwill amount was included in the determination of the impairment charge recorded in the fourth quarter of 2023 and the first quarter of 2024 to adjust the carrying amount of Infrastructure's long-lived assets to its estimated fair value less selling costs prior to the sale of the business in the second quarter of 2024. Refer to *Note S, Divestitures*, for further discussion.

As required by the Company's policy, the Company performed its annual goodwill impairment testing in the third quarter of 2024. The Company assessed the fair values of its two reporting units utilizing a discounted cash flow valuation model. The key assumptions used were discount rates and perpetual growth rates applied to cash flow projections. Also inherent in the discounted cash flow valuations were near-term revenue growth rates over the next six years. These assumptions contemplated business, market and overall economic conditions. Based on the results of the annual impairment testing performed in the third quarter of 2024, the Company determined that the fair values of each of its reporting units exceeded their respective carrying amounts.

INTANGIBLE ASSETS — Definite-lived intangible assets at December 28, 2024 and December 30, 2023 were as follows:

(Millions of Dollars)	2024		2023	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
Amortized Intangible Assets — Definite-lived				
Patents and copyrights	\$ 25.3	\$ (25.2)	\$ 26.2	\$ (26.1)
Trade names	222.0	(134.0)	223.6	(120.7)
Customer relationships	2,550.7	(1,251.3)	2,578.4	(1,132.7)
Other intangible assets	129.8	(127.5)	130.2	(125.7)
Total	\$ 2,927.8	\$ (1,544.4)	\$ 2,958.4	\$ (1,405.2)

Net intangibles totaling \$214.3 million were reclassified to assets held for sale as of December 30, 2023 related to the divestiture of the Infrastructure business.

Indefinite-lived trade names totaled \$2.348 billion at December 28, 2024 and \$2.396 billion at December 30, 2023. The year-over-year change is primarily due to a \$41.0 million pre-tax, non-cash impairment charge, as discussed below, as well as currency fluctuations.

As required by the Company's policy, the Company tested its indefinite-lived trade names for impairment during the third quarter of 2024 utilizing a discounted cash flow model. The key assumptions used included discount rates, royalty rates, and perpetual growth rates applied to the projected sales. With the exception of the Lenox trade name discussed below, the Company determined that the fair values of its indefinite-lived trade names exceeded their respective carrying amounts.

During 2024, the Company continued its brand prioritization and investment strategy for its major brands, while leveraging certain of its specialty brands in a more focused manner. As a result of these ongoing brand prioritization efforts, the Company recognized a \$41.0 million pre-tax, non-cash impairment charge related to the Lenox trade name in the third quarter of 2024. Subsequent to this impairment charge, the carrying value of the Lenox trade name totaled \$115.0 million. During the third quarter of 2023, the Company recognized a \$124.0 million pre-tax, non-cash impairment charge related to the Irwin and Troy-Bilt trade names. Subsequent to this impairment charge, the carrying value of the Irwin and Troy-Bilt trade names totaled \$113.0 million. The Company intends to continue utilizing these trade names indefinitely, which represented approximately 6% of 2024 net sales for the Tools & Outdoor segment.

Intangible assets amortization expense by segment was as follows:

<i>(Millions of Dollars)</i>	2024	2023	2022
Tools & Outdoor	\$ 101.6	\$ 103.1	\$ 108.1
Industrial	61.6	89.6	94.4
Consolidated	<u>\$ 163.2</u>	<u>\$ 192.7</u>	<u>\$ 202.5</u>

Future amortization expense in each of the next five years amounts to \$148.4 million for 2025, \$140.8 million for 2026, \$133.6 million for 2027, \$130.2 million for 2028, \$129.0 million for 2029 and \$701.4 million thereafter.

F. ACCRUED EXPENSES

<i>(Millions of Dollars)</i>	December 28, 2024	December 30, 2023
Payroll and related taxes	\$ 329.8	\$ 318.3
Income and other taxes	231.1	288.5
Customer rebates and sales returns	353.2	411.2
Insurance and benefits	75.3	71.8
Restructuring costs	34.7	28.9
Derivative financial instruments	11.8	17.9
Warranty costs	113.7	109.5
Deferred revenue	31.3	31.7
Freight costs	139.6	107.1
Environmental costs	51.4	46.0
Current lease liability	126.6	127.7
Forward stock purchase contract	—	337.4
Accrued interest	71.6	64.0
Other	409.2	504.3
Total	<u>\$ 1,979.3</u>	<u>\$ 2,464.3</u>

G. LONG-TERM DEBT AND FINANCING ARRANGEMENTS

(Millions of Dollars)	December 28, 2024			December 30, 2023	
	Interest Rate	Notional Value	Carrying Value ¹	Carrying Value ¹	
Notes payable due 2025	2.30%	\$ 500.0	\$ 499.9	\$	498.7
Notes payable due 2026	3.40%	500.0	499.4		498.9
Notes payable due 2026	6.27%	350.0	349.3		348.6
Notes payable due 2026	3.42%	25.0	25.7		26.0
Notes payable due 2026	1.84%	26.1	26.7		28.5
Notes payable due 2028	6.00%	400.0	398.0		397.5
Notes payable due 2028	7.05%	150.0	157.5		159.7
Notes payable due 2028	4.25%	500.0	498.3		497.7
Notes payable due 2028	3.52%	50.0	52.4		53.1
Notes payable due 2030	2.30%	750.0	746.2		745.3
Notes payable due 2032	3.00%	500.0	496.6		496.3
Notes payable due 2040	5.20%	400.0	374.5		372.9
Notes payable due 2048	4.85%	500.0	495.2		495.0
Notes payable due 2050	2.75%	750.0	741.0		740.7
Notes payable due 2060 (junior subordinated)	4.00%	750.0	741.6		741.4
Other, payable in varying amounts 2025 through 2026	4.23%-4.31%	0.7	0.7		1.8
Total long-term debt, including current maturities		\$ 6,151.8	\$ 6,103.0	\$	6,102.1
Less: Current maturities of long-term debt			(500.4)		(1.1)
Long-term debt			\$ 5,602.6	\$	6,101.0

¹ Carrying values are net of unamortized discounts, deferred issuance costs, unamortized terminated swaps and purchase accounting fair value adjustments.

As of December 28, 2024, the total aggregate annual principal maturities of long-term debt for the next five years and thereafter are as follows: \$500.4 million in 2025, \$901.4 million in 2026, \$1,100.0 million in 2028, and \$1,650.0 million beyond 2029. These maturities represent the principal amounts to be paid and accordingly exclude the remaining \$7.5 million of unamortized fair value adjustments made in acquisition accounting, which increased the Black & Decker note payable due 2028 and MTD notes payable due 2026 and 2028, as well as \$4.8 million of unamortized discounts, a net loss of \$19.3 million pertaining to unamortized termination gains and losses on interest rate swaps (as described in *Note H, Financial Instruments*), and \$32.2 million of unamortized deferred financing fees.

In March 2023, the Company issued \$350.0 million of senior unsecured term notes maturing March 6, 2026 ("2026 Term Notes") and \$400.0 million of senior unsecured term notes maturing March 6, 2028 ("2028 Term Notes"). The 2026 Term Notes accrue interest at a fixed rate of 6.272% per annum and the 2028 Term Notes at a fixed rate of 6.0% per annum, with interest payable semi-annually in arrears, and both notes rank equally in right of payment with all of the Company's existing and future unsecured, unsubordinated debt. The Company received total net proceeds from this offering of \$745.3 million, net of \$4.7 million of underwriting expenses and other fees associated with the transaction. The Company used the net proceeds from the offering for general corporate purposes, including repayment of indebtedness under the commercial paper program.

Commercial Paper and Credit Facilities

The Company has a \$3.5 billion commercial paper program which includes Euro denominated borrowings in addition to U.S. Dollars. As of December 28, 2024, the Company had no commercial paper borrowings outstanding. As of December 30, 2023, the Company had commercial paper borrowings outstanding of \$1.1 billion, of which \$399.7 million in Euro denominated commercial paper was designated as a net investment hedge. Refer to *Note H, Financial Instruments*, for further discussion.

In June 2024, the Company amended and restated its existing five-year \$2.5 billion committed credit facility with the concurrent execution of a new five-year \$2.25 billion committed credit facility (the "5-Year Credit Agreement"). Borrowings under the 5-Year Credit Agreement may be made in U.S. Dollars, Euros or Pounds Sterling. A sub-limit of an amount equal to the Euro equivalent of \$800.0 million is designated for revolving line advances. Borrowings bear interest at a floating rate plus an applicable margin dependent upon the denomination of the borrowing and specific terms of the 5-Year Credit Agreement. The Company must repay all advances under the 5-Year Credit Agreement by the earlier of June 28, 2029 or upon termination. The 5-Year Credit Agreement is designated to be a liquidity back-stop for the Company's \$3.5 billion U.S. Dollar and Euro

commercial paper program. As of December 28, 2024 and December 30, 2023, the Company had not drawn on its five-year committed credit facility.

In June 2024, the Company terminated its 364-Day \$1.5 billion committed credit facility ("the 2023 Syndicated 364-Day Credit Agreement") dated September 2023. There were no outstanding borrowings under the 2023 Syndicated 364-Day Credit Agreement upon termination and as of December 30, 2023. Contemporaneously, the Company entered into a new \$1.25 billion syndicated 364-Day Credit Agreement (the "2024 Syndicated 364-Day Credit Agreement") which is a revolving credit loan. The borrowings under the 2024 Syndicated 364-Day Credit Agreement may be made in U.S. Dollars or Euros and bear interest at a floating rate plus an applicable margin dependent upon the denomination of the borrowing and pursuant to the terms of the 2024 Syndicated 364-Day Credit Agreement. The Company must repay all advances under the 2024 Syndicated 364-Day Credit Agreement by the earlier of June 27, 2025 or upon termination. The Company may, however, convert all advances outstanding upon termination into a term loan that shall be repaid in full no later than the first anniversary of the termination date provided that the Company, among other things, pays a fee to the administrative agent for the account of each lender. The 2024 Syndicated 364-Day Credit Agreement serves as part of the liquidity back-stop for the Company's \$3.5 billion U.S. Dollar and Euro commercial paper program. As of December 28, 2024, the Company had not drawn on its 2024 Syndicated 364-Day Credit Agreement.

In addition, the Company has other short-term lines of credit that are primarily uncommitted, with numerous banks, aggregating to \$296.2 million, of which \$205.7 million was available at December 28, 2024 and \$90.5 million of the short-term credit lines were utilized primarily pertaining to outstanding letters of credit for which there are no required or reported debt balances. Short-term arrangements are reviewed annually for renewal.

At December 28, 2024, the aggregate amount of short-term and long-term committed and uncommitted lines of credit was approximately \$3.8 billion. The weighted-average interest rates on U.S. dollar denominated short-term borrowings for the years ended December 28, 2024 and December 30, 2023 were 5.6% and 5.1%, respectively. The weighted-average interest rates on Euro denominated short-term borrowings for the years ended December 28, 2024 and December 30, 2023 were 3.9% and 3.5%, respectively.

Interest paid relating to the Company's indebtedness, including long-term debt and commercial paper borrowings, during 2024, 2023 and 2022 amounted to \$479.9 million, \$531.5 million and \$320.8 million, respectively.

The 5-Year Credit Agreement and the 2024 Syndicated 364-Day Credit Agreement, as described above, contain customary affirmative and negative covenants, including but not limited to, maintenance of an interest coverage ratio. The interest coverage ratio tested for covenant compliance compares adjusted Earnings Before Interest, Taxes, Depreciation and Amortization to adjusted net Interest Expense ("Adjusted EBITDA"/"Adjusted Net Interest Expense"). The Company must maintain, for each period of four consecutive fiscal quarters of the Company, an interest coverage ratio of not less than 3.50 to 1.00, provided that the Company is only required to maintain an interest coverage ratio of not less than (i) 1.50 to 1.00 for any four fiscal quarter period ending on or before the end of the Company's second fiscal quarter of 2024, and (ii) 2.50 to 1.00 for any four fiscal quarter period ending after the Company's second fiscal quarter of 2024 through and including the Company's second fiscal quarter of 2025. For purposes of calculating the Company's compliance with the interest coverage ratio, as defined in each credit agreement, the Company is permitted to increase EBITDA to allow for additional adjustment addbacks incurred prior to the end of the Company's second fiscal quarter of 2025, provided that (A) the sum of the applicable adjustment addbacks incurred through and including the Company's second fiscal quarter of 2024 may not exceed \$500 million in the aggregate, and (B) the sum of the applicable adjustment addbacks incurred from the Company's third fiscal quarter of 2024 through and including the Company's second fiscal quarter of 2025 may not exceed \$250 million in the aggregate; provided, further, that the sum of the applicable adjustment addbacks for any four consecutive fiscal quarter period may not exceed \$500 million in the aggregate.

H. FINANCIAL INSTRUMENTS

The Company is exposed to market risk from changes in foreign currency exchange rates, interest rates, stock prices and commodity prices. As part of the Company's risk management program, a variety of financial instruments such as interest rate swaps, currency swaps, purchased currency options, foreign exchange contracts and commodity contracts, may be used to mitigate interest rate exposure, foreign currency exposure and commodity price exposure.

If the Company elects to do so and if the instrument meets the criteria specified in ASC 815, *Derivatives and Hedging*, management designates its derivative instruments as cash flow hedges, fair value hedges or net investment hedges. Generally, commodity price exposures are not hedged with derivative financial instruments and instead are actively managed through

customer pricing initiatives, procurement-driven cost reduction initiatives and other productivity improvement projects. Financial instruments are not utilized for speculative purposes.

A summary of the fair values of the Company's derivatives recorded in the Consolidated Balance Sheets at December 28, 2024 and December 30, 2023 is as follows:

<i>(Millions of Dollars)</i>	Balance Sheet Classification	2024	2023	Balance Sheet Classification	2024	2023
Derivatives designated as hedging instruments:						
Foreign Exchange Contracts Cash Flow	Other current assets	\$ 23.7	\$ 0.1	Accrued expenses	\$ 0.9	\$ 4.9
Non-derivative designated as hedging instrument:						
Net Investment Hedge		\$ —	\$ —	Short-term borrowings	\$ —	\$ 399.7
Total Designated as hedging instruments		\$ 23.7	\$ 0.1		\$ 0.9	\$ 404.6
Derivatives not designated as hedging instruments:						
Foreign Exchange Contracts	Other current assets	\$ 8.9	\$ 8.4	Accrued expenses	\$ 10.9	\$ 13.0
Total		\$ 32.6	\$ 8.5		\$ 11.8	\$ 417.6

The counterparties to all of the above mentioned financial instruments are major international financial institutions. The Company is exposed to credit risk for net exchanges under these agreements, but not for the notional amounts. The credit risk is limited to the asset amounts noted above. The Company limits its exposure and concentration of risk by contracting with diverse financial institutions and does not anticipate non-performance by any of its counterparties. The Company considers non-performance risk of its counterparties at each reporting period and adjusts the carrying value of these assets accordingly. The risk of default is considered remote. As of December 28, 2024 and December 30, 2023, there were no assets that had been posted as collateral related to the above mentioned financial instruments.

Cash flows related to derivatives, including those that are separately discussed below, resulted in net cash paid of \$0.1 million in 2024, net cash paid of \$30.1 million in 2023, and net cash received of \$86.2 million in 2022.

CASH FLOW HEDGES — There were after-tax mark-to-market losses of \$16.7 million and \$42.5 million as of December 28, 2024 and December 30, 2023, respectively, reported for cash flow hedge effectiveness in Accumulated other comprehensive loss. An after-tax gain of \$7.4 million is expected to be reclassified to earnings as the hedged transactions occur or as amounts are amortized within the next twelve months. The ultimate amount recognized will vary based on fluctuations of the hedged currencies and interest rates through the maturity dates.

The tables below detail pre-tax amounts of derivatives designated as cash flow hedges in Accumulated other comprehensive loss during the periods in which the underlying hedged transactions affected earnings for 2024, 2023 and 2022:

<i>2024 (Millions of Dollars)</i>	Gain (Loss) Recorded in OCI	Classification of Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Recognized in Income on Amounts Excluded from Effectiveness Testing
Interest Rate Contracts	\$ —	Interest expense	\$ (6.1)	\$ —
Foreign Exchange Contracts	\$ 30.8	Cost of sales	\$ 2.0	\$ —
<i>2023 (Millions of Dollars)</i>	Gain (Loss) Recorded in OCI	Classification of Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Recognized in Income on Amounts Excluded from Effectiveness Testing
Interest Rate Contracts	\$ —	Interest expense	\$ (6.1)	\$ —
Foreign Exchange Contracts	\$ (4.3)	Cost of sales	\$ (0.6)	\$ —

2022 (Millions of Dollars)	Gain (Loss) Recorded in OCI	Classification of Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Reclassified from OCI to Income	Gain (Loss) Recognized in Income on Amounts Excluded from Effectiveness Testing
Interest Rate Contracts	\$ 23.4	Interest expense	\$ (5.8)	\$ —
Foreign Exchange Contracts	\$ 30.6	Cost of sales	\$ 53.3	\$ —

A summary of the pre-tax effect of cash flow hedge accounting on the Consolidated Statements of Operations for 2024, 2023 and 2022 is as follows:

(Millions of Dollars)	2024		2023		2022	
	Cost of Sales	Interest Expense	Cost of Sales	Interest Expense	Cost of Sales	Interest Expense
Total amount in the Consolidated Statements of Operations in which the effects of the cash flow hedges are recorded	\$ 10,851.3	\$ 498.6	\$ 11,848.5	\$ 559.4	\$ 12,663.3	\$ 338.5
Gain (loss) on cash flow hedging relationships:						
Foreign Exchange Contracts:						
Hedged Items	\$ (2.0)	\$ —	\$ 0.6	\$ —	\$ (53.3)	\$ —
Gain (loss) reclassified from OCI into Income	\$ 2.0		\$ (0.6)	\$ —	\$ 53.3	\$ —
Interest Rate Swap Agreements:						
Gain (loss) reclassified from OCI into Income ¹	\$ —	\$ (6.1)	\$ —	\$ (6.1)	\$ —	\$ (5.8)

¹ Inclusive of the gain/loss amortization on terminated derivative financial instruments.

For 2024, after-tax losses of \$1.5 million were reclassified from Accumulated other comprehensive loss into earnings (inclusive of the gain/loss amortization on terminated derivative instruments) during the periods in which the underlying hedged transactions affected earnings. After-tax losses of \$3.6 million and after-tax gains of \$26.4 million were reclassified in 2023 and 2022, respectively.

Interest Rate Contracts: In prior years, the Company entered into interest rate swap agreements in order to obtain the lowest cost source of funds within a targeted range of variable to fixed-debt proportions. These swap agreements, which were designated as cash flow hedges, subsequently matured or were terminated and the gain/loss was recorded in Accumulated other comprehensive loss and is being amortized to interest expense. The cash flows stemming from the maturity and termination of the swaps are presented within financing activities in the Consolidated Statements of Cash Flows.

As of December 28, 2024 and December 30, 2023, the Company did not have any outstanding forward starting swaps designated as cash flow hedges.

During 2021, the Company entered into forward starting interest rate swaps totaling \$400.0 million to offset expected variability on future interest rate payments associated with debt instruments expected to be issued in the future. During 2022, these swaps were terminated resulting in a gain of \$22.7 million which was recorded in Accumulated other comprehensive loss and is being amortized to interest expense over future periods.

Forward Contracts: Through its global businesses, the Company enters into transactions and makes investments denominated in multiple currencies that give rise to foreign currency risk. The Company and its subsidiaries regularly purchase inventory from subsidiaries with functional currencies different than their own, which creates currency-related volatility in the Company's results of operations. The Company utilizes forward contracts to hedge these forecasted purchases and sales of inventory. Gains and losses reclassified from Accumulated other comprehensive loss are recorded in Cost of sales as the hedged item affects earnings. There are no components excluded from the assessment of effectiveness for these contracts. At December 28, 2024 and December 30, 2023, the notional value of forward currency contracts outstanding is 537.8 million, maturing in 2025, and 300.0 million, maturing in 2024, respectively. In February 2025, the Company entered into forward currency contracts with notional values totaling \$85 million, maturing in 2025.

FAIR VALUE HEDGES

Interest Rate Risk: In an effort to optimize the mix of fixed versus floating rate debt in the Company's capital structure, the Company enters into interest rate swaps. In prior years, the Company entered into interest rate swaps related to certain of its notes payable which were subsequently terminated. Amortization of the gain/loss on previously terminated swaps is reported as a reduction of interest expense. Prior to termination, the changes in the fair value of the swaps and the offsetting changes in fair value related to the underlying notes were recognized in earnings. The Company did not have any active fair value interest rate swaps at December 28, 2024 or December 30, 2023.

A summary of the pre-tax effect of fair value hedge accounting on the Consolidated Statements of Operations for 2024, 2023 and 2022 is as follows:

	2024	2023	2022
(Millions of Dollars)	Interest Expense	Interest Expense	Interest Expense
Total amount in the Consolidated Statements of Operations in which the effects of the fair value hedges are recorded	\$ 498.6	\$ 559.4	\$ 338.5
Amortization of gain on terminated swaps	\$ (0.4)	\$ (0.4)	\$ (0.4)

A summary of the amounts recorded in the Consolidated Balance Sheets related to cumulative basis adjustments for fair value hedges as of December 28, 2024 and December 30, 2023 is as follows:

(Millions of Dollars)	2024 Carrying Amount of Hedged Liability ¹	2024 Cumulative Amount of Fair Value Hedging Adjustment Included in the Carrying Amount of the Hedged Liability
Current maturities of long-term debt	\$ 500.4	Terminated Swaps \$ —
Long-Term Debt	\$ 532.0	Terminated Swaps \$ (19.3)

¹Represents hedged items no longer designated in qualifying fair value hedging relationships.

(Millions of Dollars)	2023 Carrying Amount of Hedged Liability ¹	2023 Cumulative Amount of Fair Value Hedging Adjustment Included in the Carrying Amount of the Hedged Liability
Current maturities of long-term debt	\$ 1.1	Terminated Swaps \$ —
Long-Term Debt	\$ 532.6	Terminated Swaps \$ (19.7)

¹Represents hedged items no longer designated in qualifying fair value hedging relationships.

NET INVESTMENT HEDGES

The Company utilizes net investment hedges to offset the translation adjustment arising from re-measurement of its investment in the assets and liabilities of its foreign subsidiaries. The total after-tax amounts in Accumulated other comprehensive loss were gains of \$78.4 million and \$64.9 million at December 28, 2024 and December 30, 2023, respectively.

As of December 28, 2024 and December 30, 2023, the Company did not have any net investment hedges with a notional value outstanding. As of December 28, 2024, the Company did not have any Euro denominated commercial paper. As of December 30, 2023, the Company had Euro denominated commercial paper with a value of \$399.7 million, which matured in 2024, hedging a portion of the Company's Euro denominated net investments.

Maturing foreign exchange contracts resulted in no cash paid or received in 2024 and 2023, and net cash received of \$10.6 million during 2022.

Gains and losses on net investment hedges remain in Accumulated other comprehensive loss until disposal of the underlying assets. Gains and losses representing components excluded from the assessment of effectiveness are recognized in earnings in Other, net on a straight-line basis over the term of the hedge. Gains and losses after a hedge has been de-designated are recorded directly to the Consolidated Statements of Operations in Other, net.

The pre-tax gain or loss from fair value changes during 2024, 2023 and 2022 were as follows:

2024					
(Millions of Dollars)	Total Gain (Loss) Recorded in OCI	Excluded Component Recorded in OCI	Income Statement Classification	Total Gain (Loss) Reclassified from OCI to Income	Excluded Component Amortized from OCI to Income
Forward Contracts	\$ (0.5)	\$ —	Other, net	\$ —	\$ —
Non-derivative designated as Net Investment Hedge	\$ 18.6	\$ —	Other, net	\$ —	\$ —

2023					
(Millions of Dollars)	Total Gain (Loss) Recorded in OCI	Excluded Component Recorded in OCI	Income Statement Classification	Total Gain (Loss) Reclassified from OCI to Income	Excluded Component Amortized from OCI to Income
Forward Contracts	\$ 0.4	\$ —	Other, net	\$ —	\$ —
Non-derivative designated as Net Investment Hedge	\$ (12.0)	\$ —	Other, net	\$ —	\$ —

2022					
(Millions of Dollars)	Total Gain (Loss) Recorded in OCI	Excluded Component Recorded in OCI	Income Statement Classification	Total Gain (Loss) Reclassified from OCI to Income	Excluded Component Amortized from OCI to Income
Forward Contracts	\$ 6.1	\$ 0.6	Other, net	\$ 0.7	\$ 0.7
Cross Currency Swap	\$ (1.2)	\$ 2.5	Other, net	\$ 1.5	\$ 1.5
Non-derivative designated as Net Investment Hedge	\$ (0.1)	\$ —	Other, net	\$ —	\$ —

UNDESIGNATED HEDGES

Foreign Exchange Contracts: Foreign exchange forward contracts are used to reduce risks arising from the change in fair value of certain foreign currency denominated assets and liabilities (such as affiliate loans, payables and receivables). The objective is to minimize the impact of foreign currency fluctuations on operating results. The total notional amount of the forward contracts outstanding at December 28, 2024 was \$1.3 billion maturing on various dates through 2025. The total notional amount of the forward contracts outstanding at December 30, 2023 was \$1.0 billion maturing on various dates through 2024. The gain (loss) recorded in the Consolidated Statements of Operations from changes in the fair value related to derivatives not designated as hedging instruments under ASC 815 for 2024, 2023 and 2022 is as follows:

(Millions of Dollars)	Income Statement Classification	2024	2023	2022
Foreign Exchange Contracts	Other-net	\$ (0.9)	\$ (33.7)	\$ 5.0

I. CAPITAL STOCK

EARNINGS PER SHARE — The following table reconciles net earnings (loss) attributable to common shareowners and the weighted-average shares outstanding used to calculate basic and diluted earnings (loss) per share for the fiscal years ended December 28, 2024, December 30, 2023, and December 31, 2022.

	2024	2023	2022
Numerator (in millions):			
Net Earnings (Loss) from Continuing Operations Attributable to Common Shareowners	\$ 286.3	\$ (281.7)	\$ 164.3
Add: Contract adjustment payments accretion	—	—	1.2
Net Earnings (Loss) from Continuing Operations Attributable to Common Shareowners - Diluted	286.3	(281.7)	165.5
Net earnings (loss) from discontinued operations	8.0	(28.8)	892.4
Net Earnings (Loss) Attributable to Common Shareowners - Diluted	\$ 294.3	\$ (310.5)	\$ 1,057.9

	2024	2023	2022
Denominator (in thousands):			
Basic weighted-average shares outstanding	150,485	149,751	148,170
Dilutive effect of stock contracts and awards	812	—	8,383
Diluted weighted-average shares outstanding	151,297	149,751	156,553

Earnings (loss) per share of common stock:			
Basic earnings (loss) per share of common stock:			
Continuing operations	\$ 1.90	\$ (1.88)	\$ 1.11
Discontinued operations	\$ 0.05	\$ (0.19)	\$ 6.02
Total basic earnings (loss) per share of common stock	\$ 1.96	\$ (2.07)	\$ 7.13
Diluted earnings (loss) per share of common stock:			
Continuing operations	\$ 1.89	\$ (1.88)	\$ 1.06
Discontinued operations	\$ 0.05	\$ (0.19)	\$ 5.70
Total diluted earnings (loss) per share of common stock	\$ 1.95	\$ (2.07)	\$ 6.76

The following weighted-average stock options were not included in the computation of weighted-average diluted shares outstanding because the effect would be anti-dilutive (in thousands):

	2024	2023	2022
Number of stock options	5,141	5,406	4,019

In November 2019, the Company issued 7,500,000 Equity Units with a total notional value of \$750.0 million ("2019 Equity Units"). Each unit had a stated amount of \$100 and initially consisted of a three-year forward stock purchase contract ("2022 Purchase Contracts") for the purchase of a variable number of shares of common stock, on November 15, 2022, for a price of \$100 and a 10% beneficial ownership interest in one share of 0% Series D Cumulative Perpetual Convertible Preferred Stock, without par, with a liquidation preference of \$1,000 per share ("Series D Preferred Stock"). The shares associated with the forward stock purchase contracts component of the 2019 Equity Units were reflected in diluted earnings per share using the if-converted method. Upon the adoption of ASU 2020-06, *Debt - Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging - Contracts in Entity's Own Equity (Subtopic 815-40)*, in the first quarter of 2022, the common shares that would be required to settle the applicable conversion value of the Series D Preferred Stock were included in the denominator of diluted earnings per share using the if-converted method through the date of redemption as discussed below. In accordance with the standard, the Company increased weighted-average shares outstanding used to calculate diluted earnings per share for the year ended December 31, 2022 by 3.6 million shares.

In November 2022, the Company generated cash proceeds of \$750 million from the successful remarketing of the Series D Preferred Stock (the "Remarketed Series D Preferred Stock"). Upon completion of the remarketing, the holders of the 2019 Equity Units received 4,723,500 common shares and the Company issued 750,000 shares of Remarketed Series D Preferred Stock. Holders of the Remarketed Series D Preferred Stock were entitled to receive cumulative dividends, if declared by the Board of Directors, at an initial fixed rate equal to 7.5% per annum of the \$1,000 per share liquidation preference (equivalent to

\$75.00 per annum per share). On November 15, 2022, the Company informed holders that it would redeem all outstanding shares of the Remarketed Series D Preferred Stock on December 22, 2022 at \$1,007.71 per share in cash, which was equal to 100% of the liquidation preference of a share of Remarketed Series D Preferred Stock, plus accumulated and unpaid dividends to, but excluding December 22, 2022. In December 2022, the Company redeemed the Remarketed Series D Preferred Stock, paying \$750 million in cash.

COMMON STOCK ACTIVITY — Common stock activity for 2024, 2023 and 2022 was as follows:

	2024	2023	2022
Outstanding, beginning of year	153,620,088	152,983,530	163,328,776
Issued from treasury	960,437	817,110	5,711,974
Returned to treasury	(207,592)	(180,552)	(16,057,220)
Outstanding, end of year	154,372,933	153,620,088	152,983,530
Shares subject to the forward share purchase contract	(3,645,510)	(3,645,510)	(3,645,510)
Outstanding, less shares subject to the forward share purchase contract	150,727,423	149,974,578	149,338,020

In March 2022, the Company executed accelerated share repurchase ("ASR") agreements with a notional amount of \$2.0 billion, which was funded through borrowings under one of its then existing 364-Day committed credit facilities. The ASR terms provided for an initial delivery of 85% of the total notional share equivalent at execution or 10,756,770 shares of common stock. In May 2022, the Company received an additional 3,211,317 shares in aggregate, determined by the volume-weighted average price of the Company's common stock during the term of the transaction. The final shares delivered reflect a blended settlement price of \$143.18 per share for the entire transaction. In February 2022, the Company also executed open market share repurchases for a total of 1,888,601 shares of common stock for \$300.0 million.

Upon completion of the remarketing of the Series D Preferred Stock in November 2022, the holders of the 2019 Equity Units received 4,723,500 common shares and the Company issued 750,000 shares of Remarketed Series D Preferred Stock.

In March 2015, the Company entered into a forward share purchase contract with a financial institution counterparty for 3,645,510 shares of common stock. The contract obligates the Company to pay \$350.0 million, plus an additional amount related to the forward component of the contract. In June 2024, the Company amended the forward share purchase contract and updated the final settlement date to June 2026, or earlier at the Company's option. The reduction of common shares outstanding was recorded at the inception of the forward share purchase contract in March 2015 and factored into the calculation of weighted-average shares outstanding at that time.

COMMON STOCK RESERVED — Common stock shares reserved for issuance under various employee and director stock plans at December 28, 2024 and December 30, 2023 are as follows:

	2024	2023
Employee stock purchase plan	921,982	1,070,126
Other stock-based compensation plans	5,869,501	6,161,350
Total shares reserved	6,791,483	7,231,476

STOCK-BASED COMPENSATION PLANS — The Company has stock-based compensation plans for salaried employees and non-employee members of the Board of Directors. The plans provide for discretionary grants of stock options, restricted stock units and other stock-based awards.

On April 26, 2024, the Company's shareholders approved the adoption of the 2024 Omnibus Award Plan (the "2024 Plan"), which was approved by the Board of Directors on February 27, 2024. Subject to adjustment as provided in the 2024 Plan, up to an aggregate of (i) 9,320,000 shares of the Company's common stock may be issued in connection with awards under the 2024 Plan, less (ii) the shares covered by awards granted under the 2022 Omnibus Award Plan (the "2022 Plan") following December 31, 2023, plus (iii) any shares that become available for awards in accordance with the terms of the 2024 Plan, including as a result of forfeitures under the 2022 Plan or other prior plans. No further awards will be issued under the Company's 2022 Plan. As discussed further below, the Company has granted stock options, restricted share units and awards, performance stock units, and long-term performance awards, under the 2024 Plan, 2022 Plan and prior 2018 Omnibus Award Plan to senior management employees and non-employee members of the Board of Directors.

The plans are generally administered by the Compensation and Talent Development Committee of the Board of Directors, consisting of non-employee directors.

Stock Option Valuation Assumptions:

Stock options are granted at the fair market value of the Company's common stock on the date of grant and have a maximum 10-year term. Generally, stock option grants vest ratably over three or four years from the date of grant.

The following describes how certain assumptions affecting the estimated fair value of stock options are determined: the expected volatility is based on an average of the market implied volatility and historical volatility for the expected life; the dividend yield is computed as the annualized dividend rate at the date of the grant divided by the strike price of the stock option; and the risk-free interest rate is based on U.S. Treasury securities with maturities equal to the expected life of the option. The Company uses historical data in order to estimate a forfeiture rate, which is generally eight to ten percent, and uses historical data, including holding period behavior, to determine the expected life for stock option valuation purposes.

The fair value of stock option grants is estimated on the date of grant using the Black-Scholes option pricing model. The following weighted-average assumptions were used to value grants made in 2024, 2023 and 2022:

	2024	2023	2022
Average expected volatility	38.0 %	39.1 %	38.6 %
Dividend yield	3.6 %	3.6 %	3.7 %
Risk-free interest rate	4.2 %	4.0 %	3.2 %
Expected life	5.0 years	5.0 years	4.2 years
Fair value per option	\$ 25.25	\$ 26.05	\$ 20.00
Weighted-average vesting period	2.0 years	1.9 years	1.7 years

Stock Options:

The number of stock options and weighted-average exercise prices as of December 28, 2024 are as follows:

	Options	Price
Outstanding, December 30, 2023	5,490,848	\$ 133.22
Granted	832,331	89.34
Exercised	(163,179)	89.19
Forfeited	(241,429)	125.24
Outstanding, December 28, 2024	5,918,571	\$ 128.59
Exercisable, December 28, 2024	4,339,550	\$ 140.93

At December 28, 2024, the range of exercise prices on outstanding stock options was \$77.83 to \$193.97 per share. Stock option expense was \$25.3 million, \$26.6 million and \$27.1 million for 2024, 2023 and 2022, respectively. At December 28, 2024, the Company had \$20.0 million of unrecognized pre-tax compensation expense for stock options. This expense will be recognized over the remaining vesting periods which are 1.5 years on a weighted-average basis.

During 2024, the Company received \$14.5 million in cash from the exercise of stock options. The related cash tax benefit from the exercise of these options was \$0.4 million. During 2024, 2023 and 2022, the total intrinsic value of options exercised was \$1.9 million, \$1.0 million and \$4.6 million, respectively. When options are exercised, the related shares are issued from treasury stock. During 2024, 2023, and 2022, the tax shortfall recognized was \$0.3 million, \$0.1 million, and \$0.1 million, respectively and was recorded in income tax expense.

Outstanding and exercisable stock option information at December 28, 2024 follows:

Exercise Price Ranges	Outstanding Stock Options			Exercisable Stock Options		
	Options	Weighted-Average Remaining Contractual Life	Weighted-Average Exercise Price	Options	Weighted-Average Remaining Contractual Life	Weighted-Average Exercise Price
\$100.00 and below	2,183,691	8.46	\$ 86.00	719,340	8.04	\$ 82.46
100.01 — 165.00	2,055,411	3.38	131.22	2,040,881	3.35	131.38
165.01 — higher	1,679,469	5.30	180.74	1,579,329	5.19	179.90
	5,918,571	5.80	\$ 128.59	4,339,550	4.80	\$ 140.93

Compensation cost for new grants is recognized on a straight-line basis over the vesting period. The expense for retirement eligible employees (as defined in *Note A, Significant Accounting Policies*) is recognized by the date they become retirement eligible, as such employees may retain their options for the 10-year contractual term in the event they retire prior to the end of the vesting period stipulated in the grant.

As of December 28, 2024, the aggregate intrinsic value of stock options outstanding and stock options exercisable was \$1.9 million and \$1.2 million, respectively.

Employee Stock Purchase Plan:

The Employee Stock Purchase Plan (“ESPP”) enables eligible employees in the United States, Canada and Israel to purchase shares of the Company's common stock at the lower of 85.0% of the fair market value of the shares on the grant date (\$69.59 per share for fiscal year 2024 purchases) or 85.0% of the fair market value of the shares on the last business day of each month. A maximum of 1,600,000 shares are authorized for subscription. During 2024, 2023 and 2022, 148,144 shares, 181,573 shares and 136,956 shares, respectively, were issued under the plan at average prices of \$69.49, \$65.34, and \$96.09 per share, respectively, and the intrinsic value of the ESPP purchases was \$3.7 million, \$4.1 million and \$2.3 million, respectively. For 2024, the Company received \$10.3 million in cash from ESPP purchases, and there was no related tax benefit. The fair value of ESPP shares was estimated using the Black-Scholes option pricing model. ESPP compensation cost is recognized ratably over the one-year term based on actual employee stock purchases under the plan. The fair value of the employees’ purchase rights under the ESPP was estimated using the following assumptions for 2024, 2023 and 2022, respectively: dividend yield of 3.3%, 3.9% and 1.7%; expected volatility of 34.0%, 42.0% and 25.0%; risk-free interest rates of 5.2%, 4.7%, and 0.2%; and expected lives of one year. The weighted-average fair value of those purchase rights granted in 2024, 2023 and 2022 was \$27.38, \$21.26 and \$38.51, respectively. Total compensation expense recognized for ESPP was \$3.7 million, \$3.6 million, and \$3.3 million in 2024, 2023, and 2022, respectively.

Restricted Share Units:

Compensation cost for restricted share units (“RSUs”) granted to employees is recognized ratably over the vesting term, which varies but is generally three or four years. RSU grants totaled 750,126 shares, 827,133 shares and 870,848 shares in 2024, 2023 and 2022, respectively. The weighted-average grant date fair value of RSUs granted in 2024, 2023 and 2022 was \$89.66, \$90.09 and \$85.05 per share, respectively.

Total compensation expense recognized for RSUs amounted to \$64.0 million, \$53.9 million and \$50.6 million in 2024, 2023 and 2022, respectively. The related cash tax benefit received related to the shares that were delivered in 2024 was \$10.1 million. During 2024, 2023, and 2022, the tax shortfall recognized was \$0.8 million, \$1.9 million, and \$3.6 million, respectively. As of December 28, 2024, unrecognized compensation expense for RSUs amounted to \$70.8 million and will be recognized over a weighted-average period of 1.4 years.

A summary of non-vested restricted share units and award activity as of December 28, 2024, and changes during the year then ended is as follows:

	Restricted Share Units & Awards	Weighted-Average Grant Date Fair Value
Non-vested at December 30, 2023	1,490,924	\$ 100.24
Granted	750,126	89.66
Vested	(585,745)	99.85
Forfeited	(175,322)	96.78
Non-vested at December 28, 2024	1,479,983	\$ 95.44

The total fair value of vested RSUs (market value on the date vested) during 2024, 2023 and 2022 was \$59.4 million, \$49.9 million and \$38.9 million, respectively.

Prior to 2020, non-employee members of the Board of Directors received annual restricted share-based grants which must be cash settled, and accordingly mark-to-market accounting is applied. In 2024, the Company recognized \$0.9 million of income for these awards. In 2023 and 2022, the Company recognized \$1.5 million of expense and \$9.8 million of income for these awards, respectively. Beginning in 2020, the annual grant issued to non-employee members of the Board of Directors is stock settled. The expense related to the annual grant in 2024, 2023 and 2022 was \$1.7 million, \$1.9 million, and \$1.8 million respectively. Additionally, non-employee members of the Board of Directors may defer any or all of their cash retainer fees, which would subsequently be settled as RSU awards. Compensation expense related to these RSUs was \$1.0 million, \$1.1 million, and \$1.2 million for 2024, 2023 and 2022, respectively.

Management Incentive Compensation Plan Performance Stock Units:

In 2020, the Company granted Performance Stock Units (collectively "MICP-PSUs") under the Management Incentive Compensation Plan ("MICP") to participating employees. Awards were payable in shares of common stock and generally no award was made if the employee terminated employment prior to the settlement dates. The delivery of the shares related to the 2020 MICP-PSU grant occurred ratably in 2021, 2022, and 2023. The total shares delivered were based on actual 2020 performance in relation to the established goals. No additional MICP-PSUs have been granted under the MICP in 2022, 2023, or 2024.

Compensation cost for these performance awards was recognized ratably over the vesting term of three years. Total income recognized in 2023 related to these MICP-PSUs approximated \$5.0 million. The total expense recognized in 2022 related to these MICP-PSUs approximated \$9.1 million. The related cash tax benefit received related to the shares that were delivered in 2023 and 2022 was \$0.9 million and \$3.6 million, respectively. There was no compensation cost for these performance awards recognized in 2024, as the 2020 MICP-PSUs were fully vested.

Long-Term Performance Awards:

The Company has granted Long-Term Performance Awards ("LTIP") under its 2022 Plan and 2018 Omnibus Award Plan to senior management employees for achieving Company performance measures. Awards are payable in shares of common stock, which may be subject to restrictions if the employee has not achieved certain stock ownership levels, and generally no award is made if the employee terminates employment prior to the settlement date. LTIP grants were made in 2022, 2023 and 2024. Each grant has two separate performance goals representing 75% of the grant date value and one market-based metric representing 25% of the grant date value. For grants made in 2024 and 2023, the performance goals are relative organic sales growth measured over the three-year performance period and cash flow return on investment measured for each year within the three-year performance period. For grants made in 2022, the annual performance goals were earnings per share and cash flow return on investment. For all years, the market-based metric measures the Company's common stock return relative to peers over the three-year performance period. The ultimate delivery of shares will occur in 2025, 2026 and 2027 for the 2022, 2023 and 2024 grants, respectively. Share settlements are based on actual performance in relation to these goals.

Expense recognized for these performance awards was \$9.7 million and \$1.7 million in 2024 and 2023, respectively. Income recognized for these performance awards in 2022 was \$2.4 million. With the exception of the market-based metric comprising 25% of the award, in the event performance goals are not met, compensation cost is not recognized and any previously recognized compensation cost is reversed. The related cash tax benefit received related to the shares that were delivered in 2024, 2023, and 2022 was \$0.1 million, \$0.3 million and \$1.3 million, respectively. The tax shortfall recognized in 2024, 2023 and 2022 was \$0.5 million, \$0.5 million and less than \$0.1 million, respectively.

A summary of the activity pertaining to the maximum number of shares that may be issued is as follows:

	LTIP Units	Weighted-Average Grant Date Fair Value
Non-vested at December 30, 2023	731,128	\$ 119.90
Granted	468,228	80.86
Vested	(15,562)	163.45
Forfeited	(164,646)	149.63
Non-vested at December 28, 2024	1,019,148	\$ 96.50

J. ACCUMULATED OTHER COMPREHENSIVE LOSS

The following table summarizes the changes in the accumulated balances for each component of Accumulated other comprehensive loss:

(Millions of Dollars)	Currency translation adjustment and other	(Losses) gains on cash flow hedges, net of tax	Gains (losses) on net investment hedges, net of tax	Pension (losses) gains, net of tax	Total
Balance - December 31, 2022	\$ (1,907.4)	\$ (44.5)	\$ 73.8	\$ (241.4)	\$ (2,119.5)
Other comprehensive income (loss) before reclassifications	75.1	(1.6)	(8.9)	(26.9)	37.7
Reclassification adjustments to earnings	—	3.6	—	9.1	12.7
Net other comprehensive income (loss)	75.1	2.0	(8.9)	(17.8)	50.4
Balance - December 30, 2023	\$ (1,832.3)	\$ (42.5)	\$ 64.9	\$ (259.2)	\$ (2,069.1)
Other comprehensive (loss) income before reclassifications	(33.9)	24.3	13.5	35.0	(259.1)
Adjustments related to sales of businesses	(6.0)	—	—	—	(6.0)
Reclassification adjustments to earnings	—	1.5	—	11.8	13.3
Net other comprehensive (loss) income	(337.9)	25.8	13.5	46.8	(251.8)
Balance - December 28, 2024	\$ (2,170.2)	\$ (16.7)	\$ 78.4	\$ (212.4)	\$ (2,320.9)

The Company uses the portfolio method for releasing the stranded tax effects from Accumulated other comprehensive loss. The reclassifications out of Accumulated other comprehensive loss for the years ended December 28, 2024 and December 30, 2023 were as follows:

(Millions of Dollars)	2024	2023	Affected line item in Consolidated Statements of Operations
Components of Accumulated other comprehensive loss	Reclassification adjustments	Reclassification adjustments	
Realized gains (losses) on cash flow hedges	\$ 2.0	\$ (0.6)	Cost of sales
Realized losses on cash flow hedges	(6.1)	(6.1)	Interest expense
Total before taxes	(4.1)	(6.7)	
Tax effect	2.6	3.1	Income taxes
Realized losses on cash flow hedges, net of tax	\$ (1.5)	\$ (3.6)	
Actuarial losses and prior service costs / credits	\$ (11.1)	\$ (11.1)	Other, net
Settlement losses	(3.5)	(1.0)	Other, net
Total before taxes	(14.6)	(12.1)	
Tax effect	2.8	3.0	Income taxes
Amortization of defined benefit pension items, net of tax	\$ (11.8)	\$ (9.1)	

K. EMPLOYEE BENEFIT PLANS

EMPLOYEE STOCK OWNERSHIP PLAN (“ESOP”) — Most U.S. employees may make contributions that do not exceed 25% of their eligible compensation to a tax-deferred 401(k) savings plan, subject to restrictions under tax laws. Employees generally direct the investment of their own contributions into various investment funds. An employer match benefit is provided under the plan equal to one half of each employee’s tax-deferred contribution up to the first 7% of their compensation. Participants direct the entire employer match benefit such that no participant is required to hold the Company’s common stock in their 401(k) account. The employer match benefit totaled \$31.7 million, \$32.8 million and \$32.2 million in 2024, 2023 and 2022, respectively.

In addition, 11,249 U.S. salaried and non-union hourly employees are eligible to receive a non-contributory benefit under the Core benefit plan. Core benefit allocations range from 2% to 6% of eligible employee compensation based on age. Allocations for benefits earned under the Core plan were \$36.1 million, \$38.8 million, and \$28.9 million in 2024, 2023 and 2022, respectively. Assets held in participant Core accounts are invested in target date retirement funds which have an age-based allocation of investments.

The Company’s net ESOP activity resulted in expense of \$67.8 million, \$71.6 million, and \$61.1 million in 2024, 2023, and 2022, respectively, and is compromised of the aforementioned Core and 401(k) match defined contribution benefits.

The Company made cash contributions totaling \$73.6 million in 2024, \$61.0 million in 2023 and \$67.8 million in 2022.

PENSION AND OTHER BENEFIT PLANS — The Company sponsors pension plans covering most domestic hourly and certain executive employees, and 13,110 foreign employees. Benefits are generally based on salary and years of service, except for U.S. collective bargaining employees whose benefits are based on a stated amount for each year of service.

The Company contributes to a number of multi-employer plans for certain collective bargaining U.S. employees. The risks of participating in these multi-employer plans are different from single-employer plans in the following aspects:

- a. Assets contributed to the multi-employer plan by one employer may be used to provide benefit to employees of other participating employers.
- b. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be inherited by the remaining participating employers.
- c. If the Company chooses to stop participating in some of its multi-employer plans, the Company may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

In addition, the Company also contributes to a number of multi-employer plans outside of the U.S. The foreign plans are insured, therefore, the Company’s obligation is limited to the payment of insurance premiums.

The Company has assessed and determined that none of the multi-employer plans to which it contributes are individually significant to the Company’s Consolidated Financial Statements. The Company does not expect to incur a withdrawal liability or expect to significantly increase its contributions over the remainder of the contract period.

In addition to the multi-employer plans, various other defined contribution plans are sponsored worldwide. As of December 28, 2024 and December 30, 2023, the Company had \$118.7 million and \$104.7 million, respectively, of liabilities pertaining to an unfunded supplemental defined contribution plan for certain U.S. employees.

The expense (benefit) for defined contribution plans, aside from the earlier discussed ESOP plans, are as follows:

(Millions of Dollars)

	2024	2023	2022
Multi-employer plan expense	\$ 3.7	\$ 3.5	\$ 6.0
Other defined contribution plan expense (benefit)	\$ 45.7	\$ 43.3	\$ (2.4)

The components of net periodic pension expense (benefit) are as follows:

(Millions of Dollars)	U.S. Plans			Non-U.S. Plans		
	2024	2023	2022	2024	2023	2022
Service cost	\$ 6.4	\$ 8.1	\$ 6.2	\$ 12.2	\$ 11.2	\$ 15.1
Interest cost	51.6	54.7	33.6	41.7	43.4	22.9
Expected return on plan assets	(60.8)	(62.1)	(60.9)	(43.9)	(41.5)	(37.7)
Amortization of prior service cost (credit)	0.6	0.8	0.9	(0.7)	(0.7)	(0.7)
Actuarial loss amortization	8.1	8.9	5.9	4.4	3.4	7.9
Special termination benefit	—	—	—	—	0.3	—
Settlement / curtailment loss	—	0.3	0.2	3.5	0.7	0.2
Net periodic pension expense (benefit)	<u>\$ 5.9</u>	<u>\$ 10.7</u>	<u>\$ (14.1)</u>	<u>\$ 17.2</u>	<u>\$ 16.8</u>	<u>\$ 7.7</u>

The Company provides medical and dental benefits for certain retired employees in the United States, Brazil, and Canada. Approximately 461 participants are covered under these plans. Net periodic post-retirement benefit expense was comprised of the following:

(Millions of Dollars)	Other Benefit Plans		
	2024	2023	2022
Service cost	\$ 0.3	\$ 0.3	\$ 0.3
Interest cost	1.7	2.0	1.5
Amortization of prior service credit	0.1	0.1	—
Actuarial gain amortization	(1.4)	(1.4)	(0.7)
Settlement / curtailment gain	—	—	(0.4)
Special termination benefit	—	—	6.9
Net periodic post-retirement expense	<u>\$ 0.7</u>	<u>\$ 1.0</u>	<u>\$ 7.6</u>

The components of net periodic post-retirement benefit expense other than the service cost component are included in Other, net in the Consolidated Statements of Operations.

Changes in plan assets and benefit obligations recognized in Accumulated other comprehensive loss in 2024 are as follows:

(Millions of Dollars)	2024
Current year actuarial gain	\$ (47.9)
Amortization of actuarial loss	(11.1)
Prior service cost from plan amendments	0.2
Settlement / curtailment loss	(3.5)
Currency / other	(1.2)
Total decrease recognized in Accumulated other comprehensive loss (pre-tax)	<u>\$ (63.5)</u>

The changes in the pension and other post-retirement benefit obligations, fair value of plan assets, as well as amounts recognized in the Consolidated Balance Sheets, are shown below.

(Millions of Dollars)	U.S. Plans		Non-U.S. Plans		Other Benefits	
	2024	2023	2024	2023	2024	2023
Change in benefit obligation						
Benefit obligation at end of prior year	\$ 1,090.3	\$ 1,083.5	\$ 999.1	\$ 931.0	\$ 35.2	\$ 42.8
Service cost	6.4	8.1	12.2	11.2	0.3	0.3
Interest cost	51.6	54.7	41.7	43.4	1.7	2.0
Special termination benefit	—	—	—	0.3	—	—
Settlements/curtailments	—	(5.6)	(14.5)	(7.6)	—	—
Actuarial (gain) loss	(46.7)	40.2	(92.6)	26.6	(1.4)	(2.3)
Plan amendments	0.1	—	0.1	—	—	—
Foreign currency exchange rate changes	—	—	(29.2)	46.5	(1.1)	0.3
Participant contributions	—	—	0.2	0.2	—	—
Acquisitions, divestitures, and other	(4.6)	(7.7)	(2.8)	(2.7)	—	—
Benefits paid	(84.6)	(82.9)	(52.6)	(49.8)	(7.7)	(7.9)
Benefit obligation at end of year	\$ 1,012.5	\$ 1,090.3	\$ 861.6	\$ 999.1	\$ 27.0	\$ 35.2
Change in plan assets						
Fair value of plan assets at end of prior year	\$ 979.2	\$ 967.3	\$ 831.0	\$ 783.4	\$ —	\$ —
Actual return on plan assets	21.1	93.4	(6.1)	50.1	—	—
Participant contributions	—	—	0.2	0.2	—	—
Employer contributions	12.3	14.7	20.9	19.6	7.7	7.9
Settlements	—	(5.6)	(16.9)	(11.3)	—	—
Foreign currency exchange rate changes	—	—	(14.4)	41.5	—	—
Acquisitions, divestitures, and other	(4.6)	(7.7)	(2.4)	(2.7)	—	—
Benefits paid	(84.6)	(82.9)	(52.6)	(49.8)	(7.7)	(7.9)
Fair value of plan assets at end of plan year	\$ 923.4	\$ 979.2	\$ 759.7	\$ 831.0	\$ —	\$ —
Funded status — assets less than benefit obligation	\$ (89.1)	\$ (111.1)	\$ (101.9)	\$ (168.1)	\$ (27.0)	\$ (35.2)
Unrecognized prior service cost (credit)	1.5	2.1	(13.0)	(13.9)	0.4	0.4
Unrecognized net actuarial loss (gain)	217.9	233.0	121.0	170.2	(19.1)	(19.6)
Net amount recognized	\$ 130.3	\$ 124.0	\$ 6.1	\$ (11.8)	\$ (45.7)	\$ (54.4)
Amounts recognized in the Consolidated Balance Sheets						
Prepaid benefit cost (non-current)	\$ 3.8	\$ —	\$ 124.8	\$ 88.7	\$ —	\$ —
Current benefit liability	(5.2)	(5.6)	(10.3)	(10.9)	(5.2)	(7.6)
Non-current benefit liability	(87.7)	(105.5)	(216.4)	(245.9)	(21.8)	(27.6)
Net liability recognized	\$ (89.1)	\$ (111.1)	\$ (101.9)	\$ (168.1)	\$ (27.0)	\$ (35.2)
Accumulated other comprehensive loss (pre-tax):						
Prior service cost (credit)	\$ 1.5	\$ 2.1	\$ (13.0)	\$ (13.9)	\$ 0.4	\$ 0.4
Actuarial loss (gain)	217.9	233.0	121.0	170.2	(19.1)	(19.6)
	219.4	235.1	108.0	156.3	(18.7)	(19.2)
Net amount recognized	\$ 130.3	\$ 124.0	\$ 6.1	\$ (11.8)	\$ (45.7)	\$ (54.4)

Actuarial gains and losses reflected in the table above are driven by changes in demographic experience, changes in assumptions, and differences in actual returns on investments compared to estimated returns from the prior year. For the year ended December 28, 2024, the decrease in the benefit obligation is primarily driven by the increase in the single equivalent discount rate used to measure these obligations as well as favorable changes in demographic experience. These actuarial gains were partially offset as actual returns on plan assets during the year were lower than the estimated return.

The accumulated benefit obligation for all benefit plans was \$1.868 billion at December 28, 2024 and \$2.084 billion at December 30, 2023. The following table provides information regarding pension plans in which accumulated benefit obligations exceed plan assets as of December 28, 2024 and December 30, 2023:

(Millions of Dollars)	U.S. Plans		Non-U.S. Plans	
	2024	2023	2024	2023
Accumulated benefit obligation	\$ 916.5	\$ 1,090.3	\$ 221.1	\$ 249.9
Fair value of plan assets	\$ 823.6	\$ 979.1	\$ 25.7	\$ 31.5

The following table provides information regarding pension plans in which projected benefit obligations (inclusive of anticipated future compensation increases) exceed plan assets as of December 28, 2024 and December 30, 2023:

(Millions of Dollars)	U.S. Plans		Non-U.S. Plans	
	2024	2023	2024	2023
Projected benefit obligation	\$ 916.5	\$ 1,090.3	\$ 271.9	\$ 304.5
Fair value of plan assets	\$ 823.6	\$ 979.1	\$ 45.2	\$ 47.8

The major assumptions used in valuing pension and post-retirement plan obligations and net costs were as follows:

	Pension Benefits						Other Benefits		
	U.S. Plans			Non-U.S. Plans					
	2024	2023	2022	2024	2023	2022	2024	2023	2022
Weighted-average assumptions used to determine benefit obligations at year end:									
Discount rate	5.55 %	5.04 %	5.36 %	5.04 %	4.43 %	4.70 %	5.74 %	5.45 %	5.47 %
Rate of compensation increase	—	—	—	3.45 %	3.52 %	3.64 %	—	—	—
Weighted-average assumptions used to determine net periodic benefit cost:									
Discount rate - service cost	5.27 %	5.58 %	3.14 %	5.18 %	5.23 %	2.67 %	6.33 %	6.64 %	4.41 %
Discount rate - interest cost	4.96 %	5.23 %	2.28 %	4.36 %	4.67 %	1.69 %	5.44 %	5.37 %	2.25 %
Rate of compensation increase	—	—	3.00 %	3.52 %	3.64 %	3.57 %	—	—	—
Expected return on plan assets	6.47 %	6.70 %	4.69 %	5.45 %	5.29 %	3.41 %	—	—	—

The expected rate of return on plan assets is determined considering the returns projected for the various asset classes and the relative weighting for each asset class. The Company will use a 6.57% weighted-average expected rate of return assumption to determine the 2025 net periodic benefit cost.

PENSION PLAN ASSETS — Plan assets are invested in equity securities, government and corporate bonds, and other fixed income securities, money market instruments and insurance contracts. The Company's worldwide asset allocations at December 28, 2024 and December 30, 2023 by asset category and the level of the valuation inputs within the fair value hierarchy established by ASC 820, *Fair Value Measurement*, were as follows:

Asset Category (Millions of Dollars)	2024	Level 1	Level 2
Cash and cash equivalents	\$ 29.7	\$ 20.3	\$ 9.4
Equity securities			
U.S. equity securities	166.1	48.7	117.4
Foreign equity securities	92.8	24.5	68.3
Fixed income securities			
Government securities	647.7	253.5	394.2
Corporate securities	678.9	—	678.9
Insurance contracts	37.7	—	37.7
Other	30.2	—	30.2
Total	\$ 1,683.1	\$ 347.0	\$ 1,336.1

Asset Category (Millions of Dollars)	2023	Level 1	Level 2
Cash and cash equivalents	\$ 40.9	\$ 25.8	\$ 15.1
Equity securities			
U.S. equity securities	191.5	63.5	128.0
Foreign equity securities	119.7	34.7	85.0
Fixed income securities			
Government securities	646.0	239.8	406.2
Corporate securities	736.5	—	736.5
Insurance contracts	39.6	—	39.6
Other	36.0	—	36.0
Total	\$ 1,810.2	\$ 363.8	\$ 1,446.4

U.S. and foreign equity securities primarily consist of companies with large market capitalization and to a lesser extent mid and small capitalization securities. Government securities primarily consist of U.S. Treasury securities and foreign government securities with de minimus default risk. Corporate fixed income securities include publicly traded U.S. and foreign investment grade and to a small extent high yield securities. Assets held in insurance contracts are invested in the general asset pools of the various insurers, mainly debt and equity securities with guaranteed returns. Other investments include diversified private equity holdings. The level 2 investments are primarily comprised of institutional mutual funds that are not publicly traded; the investments held in these mutual funds are generally level 1 publicly traded securities.

The Company's investment strategy for pension assets focuses on a liability-matching approach with gradual de-risking taking place over a period of many years. The Company utilizes the current funded status to transition the portfolio toward investments that better match the duration and cash flow attributes of the underlying liabilities. Assets approximating 70% of the Company's current pension liabilities have been invested in fixed income securities, using a liability / asset matching duration strategy, with the primary goal of mitigating exposure to interest rate movements and preserving the overall funded status of the underlying plans. Plan assets are broadly diversified and are invested to ensure adequate liquidity for immediate- and medium-term benefit payments. The Company's target asset allocations include approximately 10%-30% in equity securities, approximately 60%-80% in fixed income securities and approximately 10% in other securities. The funded status percentage (total plan assets divided by total projected benefit obligation) of all global pension plans was 90% in 2024, and 87% in both 2023 and 2022.

CONTRIBUTIONS — The Company's funding policy for its defined benefit plans is to contribute amounts determined annually on an actuarial basis to provide for current and future benefits in accordance with federal law and other regulations. The Company expects to contribute approximately \$30 million to its pension and other post-retirement benefit plans in 2025.

EXPECTED FUTURE BENEFIT PAYMENTS — Benefit payments, inclusive of amounts attributable to estimated future employee service, are expected to be paid over the next 10 years as follows:

(Millions of Dollars)	Total	Year 1	Year 2	Year 3	Year 4	Year 5	Years 6-10
Future payments	\$ 1,440.5	\$ 153.8	\$ 146.5	\$ 145.6	\$ 145.3	\$ 144.1	\$ 705.0

These benefit payments will be funded through a combination of existing plan assets, the returns on those assets, and amounts to be contributed in the future by the Company.

HEALTH CARE COST TRENDS — The weighted-average annual assumed rate of increase in the per-capita cost of covered benefits (i.e., health care cost trend rate) is assumed to be 6.3% for 2024, reducing gradually to 4.9% by 2032 and remaining at that level thereafter.

L. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurement*, defines, establishes a consistent framework for measuring, and expands disclosure requirements about fair value. ASC 820 requires the Company to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's market assumptions. These two types of inputs create the following fair value hierarchy:

Level 1 — Quoted prices for identical instruments in active markets.

Level 2 — Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations whose inputs and significant value drivers are observable.

Level 3 — Instruments that are valued using unobservable inputs.

The Company is exposed to market risk from changes in foreign currency exchange rates, interest rates, stock prices and commodity prices. The Company holds various financial instruments to manage these risks. These financial instruments are carried at fair value and are included within the scope of ASC 820. The Company determines the fair value of these financial instruments through the use of matrix or model pricing, which utilizes observable inputs such as market interest and currency rates. When determining fair value for which Level 1 evidence does not exist, the Company considers various factors including the following: exchange or market price quotations of similar instruments, time value and volatility factors, the Company's own credit rating and the credit rating of the counterparty.

Recurring Fair Value Measurements

The following table presents the Company's financial assets and liabilities that are measured at fair value on a recurring basis for each of the hierarchy levels:

(Millions of Dollars)	Total Carrying Value	Level 1	Level 2	Level 3
December 28, 2024				
Money market fund	\$ 14.2	\$ 14.2	\$ —	\$ —
Deferred compensation plan investments	\$ 17.0	\$ 17.0	\$ —	\$ —
Derivative assets	\$ 32.6	\$ —	\$ 32.6	\$ —
Derivative liabilities	\$ 11.8	\$ —	\$ 11.8	\$ —
Contingent consideration liability	\$ 167.4	\$ —	\$ —	\$ 167.4
December 30, 2023				
Money market fund	\$ 12.3	\$ 12.3	\$ —	\$ —
Non-derivative hedging instrument	\$ 399.7	\$ —	\$ 399.7	\$ —
Deferred compensation plan investments	\$ 20.2	\$ 20.2	\$ —	\$ —
Derivative assets	\$ 8.5	\$ —	\$ 8.5	\$ —
Derivative liabilities	\$ 17.9	\$ —	\$ 17.9	\$ —
Contingent consideration liability	\$ 208.8	\$ —	\$ —	\$ 208.8

The following table provides information about the Company's financial assets and liabilities not carried at fair value:

(Millions of Dollars)	December 28, 2024		December 30, 2023	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Other investments	\$ 4.0	\$ 3.9	\$ 6.0	\$ 5.8
Long-term debt, including current portion	\$ 6,103.0	\$ 5,548.8	\$ 6,102.1	\$ 5,512.8

The money market fund and other investments related to the West Coast Loading Corporation ("WCLC") trust are considered Level 1 instruments within the fair value hierarchy. The deferred compensation plan investments are considered Level 1

instruments and are recorded at their quoted market price. The fair values of the derivative financial instruments in the table above are based on current settlement values.

The long-term debt instruments are considered Level 2 instruments and are measured using a discounted cash flow analysis based on the Company's marginal borrowing rates. The differences between the carrying values and fair values of long-term debt are attributable to the stated interest rates differing from the Company's marginal borrowing rates. The fair values of the Company's variable rate short-term borrowings approximated their carrying values at December 30, 2023.

As part of the Craftsman® brand acquisition in March 2017, the Company recorded a contingent consideration liability representing the Company's obligation to make future payments to Transform Holdco, LLC, which operates Sears and Kmart retail locations, of between 2.5% and 3.5% on sales of Craftsman products in new Stanley Black & Decker, Inc. channels through March 2032. During the year ended December 28, 2024, the Company paid \$38.9 million for royalties owed. The Company will continue making future payments quarterly through the second quarter of 2032. The estimated fair value of the contingent consideration liability is determined using a discounted cash flow analysis taking into consideration future sales projections, forecasted payments to Transform Holdco, LLC, based on contractual royalty rates, and the related tax impacts. The estimated fair value of the contingent consideration liability was \$167.4 million and \$208.8 million as of December 28, 2024 and December 30, 2023, respectively. Adjustments to the contingent consideration liability, with the exception of cash payments, are recorded in SG&A in the Consolidated Statements of Operations. A 100-basis point reduction in the discount rate would result in an increase to the liability of approximately \$4.5 million as of December 28, 2024.

A single estimate of fair value results from a complex series of judgments about future events and uncertainties and relies heavily on estimates and assumptions. The Company's judgments used to determine the estimated contingent consideration liability discussed above, including estimated future sales projections, can materially impact the Company's results of operations.

Refer to *Note H, Financial Instruments*, for more details regarding derivative financial instruments, *Note R, Contingencies*, for more details regarding the other investments related to the WCLC trust, and *Note G, Long-Term Debt and Financing Arrangements*, for more information regarding the carrying values of the long-term debt.

Non-Recurring Fair Value Measurements

The Company recorded impairment charges in the first quarter of 2024 and the fourth quarter of 2023 to adjust the carrying amount of the long-lived assets of its Infrastructure business sold on April 1, 2024, which were considered Level 3 fair value measurements. Refer to *Note S, Divestitures* for further discussion.

Additionally, the Company recorded an impairment charge in the third quarter of 2024 related to the Lenox trade name, which is considered a Level 3 fair value measurement. Previously, the Company recorded an impairment charge in the third quarter of 2023 related to the Irwin and Troy-Bilt trade names, which is also considered a Level 3 fair value measurement. Refer to *Note E, Goodwill and Intangible Assets*. The Company had no other significant non-recurring fair value measurements, nor any other financial assets or liabilities measured using Level 3 inputs, during 2024 or 2023.

M. OTHER COSTS AND EXPENSES

Other, net is primarily comprised of intangible asset amortization expense, currency-related gains or losses, environmental remediation expense, deal costs and related consulting costs, and certain pension gains or losses. Other, net amounted to \$448.8 million, \$320.1 million and \$274.8 million for fiscal years 2024, 2023 and 2022, respectively. The year-over-year increase in 2024 is primarily driven by an environmental remediation reserve adjustment relating to the Centredale site, as further discussed in *Note R, Contingencies*, partially offset by lower intangible asset amortization due to the divestiture of the Infrastructure business. The year-over-year increase in 2023 was driven by higher pension and environmental remediation costs as well as write-downs on certain investments, partially offset by income related to providing transition services to previously divested businesses.

Research and development costs, which are classified in SG&A, were \$328.8 million, \$362.0 million and \$357.4 million, or 2.1%, 2.3%, and 2.1% of net sales, for fiscal years 2024, 2023 and 2022, respectively.

N. RESTRUCTURING CHARGES

A summary of the restructuring reserve activity from December 30, 2023 to December 28, 2024 is as follows:

(Millions of Dollars)	December 30, 2023	Net Additions	Usage	Currency	December 28, 2024
Severance and related costs	\$ 25.8	\$ 49.0	\$ (50.3)	\$ 0.8	\$ 25.3
Facility closures and other	3.1	50.9	(33.9)	—	20.1
Total	\$ 28.9	\$ 99.9	\$ (84.2)	\$ 0.8	\$ 45.4

During 2024, the Company recognized net restructuring charges of \$99.9 million, primarily related to severance and facility closures associated with the supply chain transformation.

The majority of the \$45.4 million of reserves remaining as of December 28, 2024 is expected to be utilized within the next 12 months.

Segments: The \$99.9 million of net restructuring charges for the year ended December 28, 2024 includes: \$84.0 million pertaining to the Tools & Outdoor segment; \$7.7 million pertaining to the Industrial segment; and \$8.2 million pertaining to Corporate.

O. BUSINESS SEGMENTS AND GEOGRAPHIC AREAS

The Company's operations are classified into two reportable business segments: Tools & Outdoor and Industrial.

The Tools & Outdoor segment is comprised of the Power Tools Group ("PTG"), Hand Tools, Accessories & Storage ("HTAS") and Outdoor Power Equipment ("Outdoor") product lines. The PTG product line includes both professional and consumer products. Professional products, primarily under the DEWALT® brand, include professional grade corded and cordless electric power tools and equipment including drills, impact wrenches and drivers, grinders, saws, routers, sanders, and concrete prep and placement tools as well as pneumatic tools and fasteners including nail guns, nails, staplers and staples, and concrete and masonry anchors. DIY and tradesperson focused products include corded and cordless electric power tools sold primarily under the CRAFTSMAN® and STANLEY® brands, consumer home products such as household power tools, hand-held vacuums, and small appliances primarily under the BLACK+DECKER® brand. The HTAS product line sells hand tools, power tool accessories and storage products primarily under the DEWALT®, CRAFTSMAN®, and STANLEY® brands. Hand tools include measuring, leveling and layout tools, planes, hammers, demolition tools, clamps, vises, knives, saws, chisels, material handling, and industrial and automotive tools. Power tool accessories include drill bits, screwdriver bits, router bits, abrasives, saw blades and threading products. Storage products include tool boxes, sawhorses, cabinets and engineered storage solution products. The Outdoor product line primarily sells corded and cordless electric lawn and garden products, including hedge trimmers, string trimmers, lawn mowers, pressure washers and related accessories, and gas powered lawn and garden products, including lawn tractors, zero turn ride on mowers, walk behind mowers, snow blowers, residential robotic mowers, hand-held outdoor power equipment, garden tools, and parts and accessories to professionals and consumers under the DEWALT®, CRAFTSMAN®, CUB CADET®, BLACK+DECKER®, and HUSTLER® brand names.

The Industrial segment is comprised of the Engineered Fastening business and the Infrastructure business prior to its sale in April 2024. The Engineered Fastening business primarily sells highly engineered components such as fasteners, fittings and various engineered products, which are designed for specific application across multiple verticals. The product lines include externally threaded fasteners, blind rivets and tools, blind inserts and tools, drawn arc weld studs and systems, engineered plastic and mechanical fasteners, self-piercing riveting systems, precision nut running systems, micro fasteners, high-strength structural fasteners, axel swage, latches, heat shields, pins, and couplings.

The Company utilizes segment profit, which is defined as net sales minus cost of sales and SG&A inclusive of the provision for credit losses (aside from corporate overhead expense), and segment profit as a percentage of net sales to assess the profitability of each segment. Transactions between segments are not material. Segment assets primarily include cash, accounts receivable, inventory, other current assets, property, plant and equipment, right-of-use lease assets and intangible assets. Net sales and long-lived assets are attributed to the geographic regions based on the geographic locations of the end customer and the Company subsidiary, respectively.

The Company's CODM is the President and Chief Executive Officer. The CODM uses segment profit for each segment as part of the Company's annual operating plan and forecasting process. The CODM monitors actual segment profit results relative to operating plan and forecast to assess the performance of the business and allocate resources.

BUSINESS SEGMENTS

(Millions of Dollars)

	2024		
	Tools & Outdoor	Industrial	Total
Net Sales	\$ 13,304.2	\$ 2,061.5	\$ 15,365.7
Cost of sales	9,404.0	1,452.0	
Selling, general and administrative	2,702.8	354.6	
Segment Profit	\$ 1,197.4	\$ 254.9	\$ 1,452.3
Corporate Overhead			(270.6)
Other, net			(448.8)
Restructuring charges			(99.9)
Asset impairment charges			(72.4)
Interest income			179.1
Interest expense			(498.6)
Earnings from continuing operations before income taxes			\$ 241.1

(Millions of Dollars)

	2023		
	Tools & Outdoor	Industrial	Total
Net Sales	\$ 13,367.1	\$ 2,414.0	\$ 15,781.1
Cost of sales	10,090.2	1,758.2	
Selling, general and administrative	2,589.3	389.3	
Segment Profit	\$ 687.6	\$ 266.5	\$ 954.1
Corporate Overhead			(312.2)
Other, net			(320.1)
Loss on sales of businesses			(10.8)
Restructuring charges			(39.4)
Asset impairment charges			(274.8)
Interest income			186.9
Interest expense			(559.4)
Loss from continuing operations before income taxes			\$ (375.7)

(Millions of Dollars)

	2022		
	Tools & Outdoor	Industrial	Total
Net Sales	\$ 14,423.7	\$ 2,523.4	\$ 16,947.1
Cost of sales	10,803.9	1,862.6	
Selling, general and administrative	2,647.9	424.6	
Segment Profit	\$ 971.9	\$ 236.2	\$ 1,208.1
Corporate Overhead			(294.0)
Other, net			(274.8)
Loss on sales of businesses			(8.4)
Restructuring charges			(140.8)
Asset impairment charges			(168.4)
Interest income			54.7
Interest expense			(338.5)
Earnings from continuing operations before income taxes			\$ 37.9

(Millions of Dollars)

	2024	2023	2022
Capital and Software Expenditures			
Tools & Outdoor	\$ 301.5	\$ 264.7	\$ 438.5
Industrial	52.4	74.0	85.6
Discontinued operations	—	—	6.3
Consolidated	<u>\$ 353.9</u>	<u>\$ 338.7</u>	<u>\$ 530.4</u>
Depreciation and Amortization			
Tools & Outdoor	\$ 456.8	\$ 453.5	\$ 387.6
Industrial	132.7	171.6	184.2
Discontinued operations	—	—	0.4
Consolidated	<u>\$ 589.5</u>	<u>\$ 625.1</u>	<u>\$ 572.2</u>
Segment Assets	December 28, 2024	December 30, 2023	
Tools & Outdoor	\$ 18,135.8	\$ 18,960.8	
Industrial	3,962.9	4,081.7	
	<u>22,098.7</u>	<u>23,042.5</u>	
Assets held for sale	—	857.6	
Corporate assets	(249.8)	(236.3)	
Consolidated	<u>\$ 21,848.9</u>	<u>\$ 23,663.8</u>	

Corporate Overhead includes the corporate overhead element of SG&A, which is not allocated to the business segments. For 2022, Corporate Overhead also included \$0.3 million of sales. Corporate assets primarily consist of cash, deferred taxes, property, plant and equipment and right-of-use lease assets. Based on the nature of the Company's cash pooling arrangements, at times corporate-related cash accounts will be in a net liability position.

Lowe's accounted for approximately 14%, 14% and 15% of the Company's consolidated net sales in 2024, 2023 and 2022, respectively, while The Home Depot accounted for approximately 14%, 13% and 13% of the Company's consolidated net sales in 2024, 2023 and 2022, respectively.

As described in *Note A, Significant Accounting Policies*, the Company recognizes revenue at a point in time from the sale of tangible products or over time depending on when the performance obligation is satisfied. For the years ended December 28, 2024, December 30, 2023, and December 31, 2022, the majority of the Company's revenue was recognized at the time of sale.

The percent of total segment revenue recognized over time for the Industrial segment for the years ended December 28, 2024, December 30, 2023 and December 31, 2022 was 3.2%, 2.2% and 4.6%, respectively.

The following table is a further disaggregation of the Industrial segment revenue for the years ended December 28, 2024, December 30, 2023 and December 31, 2022:

<i>(Millions of Dollars)</i>	2024	2023	2022
Engineered Fastening	\$ 1,968.9	\$ 1,965.4	\$ 1,874.8
Infrastructure	92.6	448.6	648.6
Industrial	<u>\$ 2,061.5</u>	<u>\$ 2,414.0</u>	<u>\$ 2,523.4</u>

GEOGRAPHIC AREAS

<i>(Millions of Dollars)</i>	2024	2023	2022
Net Sales			
United States	\$ 9,505.4	\$ 9,861.3	\$ 10,733.1
Canada	739.5	761.5	835.7
Other Americas	879.7	870.9	839.4
Europe	3,018.3	3,024.7	3,154.7
Asia	1,222.8	1,262.7	1,384.5
Consolidated	<u>\$ 15,365.7</u>	<u>\$ 15,781.1</u>	<u>\$ 16,947.4</u>

<i>(Millions of Dollars)</i>	December 28, 2024	December 30, 2023
Property, Plant & Equipment, net		
United States	\$ 1,256.8	\$ 1,306.5
Canada	5.6	7.2
Other Americas	208.4	253.2
Europe	273.4	300.0
Asia	290.1	303.0
Consolidated	<u>\$ 2,034.3</u>	<u>\$ 2,169.9</u>

P. INCOME TAXES

Significant components of the Company's deferred tax assets and liabilities, excluding 2023 amounts classified as held for sale, at the end of each fiscal year were as follows:

(Millions of Dollars)

	2024	2023
Deferred tax liabilities:		
Depreciation	\$ 73.9	\$ 114.6
Intangible assets	799.6	817.7
Liability on undistributed foreign earnings	11.8	14.8
Lease right-of-use asset	118.1	126.5
Inventory	—	32.6
Other	37.4	44.2
Total deferred tax liabilities	\$ 1,040.8	\$ 1,150.4
Deferred tax assets:		
Employee benefit plans	\$ 137.9	\$ 154.8
Basis differences in liabilities	139.5	100.8
Operating loss, capital loss and tax credit carryforwards	983.7	826.5
Lease liability	123.3	129.1
Intangible assets	636.2	681.3
Basis difference in debt obligations	—	249.1
Capitalized research and development costs	205.3	194.6
Interest expense carryforward	207.2	152.7
Inventory	22.5	—
Other	151.3	159.1
Total deferred tax assets	\$ 2,606.9	\$ 2,648.0
Net Deferred Tax Asset before Valuation Allowance	\$ 1,566.1	\$ 1,497.6
Valuation Allowance	\$ (967.8)	\$ (1,046.9)
Net Deferred Tax Asset after Valuation Allowance	\$ 598.3	\$ 450.7

A valuation allowance is recorded on certain deferred tax assets if it has been determined it is more likely than not that all or a portion of these assets will not be realized. The Company recorded a valuation allowance of \$967.8 million and \$1,046.9 million on deferred tax assets existing as of December 28, 2024 and December 30, 2023, respectively. The valuation allowances in 2024 and 2023 are primarily attributable to foreign and state net operating loss carryforwards, certain intangible assets, foreign capital loss carryforwards, foreign tax credits, and state tax credits.

As of December 28, 2024, the Company has approximately \$4.3 billion of unremitted foreign earnings and profits. Of the total amount, the Company has provided for deferred taxes of \$11.8 million on approximately \$1.0 billion, which is not indefinitely reinvested primarily due to the changes brought about by the Tax Cuts and Jobs Act. The Company otherwise continues to consider the remaining undistributed earnings of its foreign subsidiaries to be permanently reinvested based on its current plans for use outside of the U.S. and accordingly no taxes have been provided on such earnings. The cash held by the Company's non-U.S. subsidiaries for indefinite reinvestment is generally used to finance foreign operations and investments, including acquisitions. The income taxes applicable to such earnings and other outside basis differences are not readily determinable or practicable to calculate.

As of December 28, 2024, the Company has approximately \$1.6 billion and \$3.8 billion of net operating loss carryforwards available to reduce future tax obligations in certain U.S. state and foreign jurisdictions, respectively. The Company's foreign net operating loss carryforwards primarily relate to its subsidiaries' operations in Luxembourg (\$2.3 billion), United Kingdom (\$947.3 million), France (\$187.3 million), Germany (\$108.9 million), Brazil (\$76.8 million), and other foreign jurisdictions (\$169.5 million). The net operating loss carryforwards have various expiration dates beginning in 2025 with certain jurisdictions having indefinite carryforward periods. The foreign capital loss carryforwards of \$19.4 million as of December 28, 2024 have indefinite carryforward periods.

U.S. foreign tax credit carryforward balance as of December 28, 2024 totaled \$17.0 million with various expiration dates beginning in 2027. State tax credit carryforward balance as of December 28, 2024 totaled \$20.0 million. The carryforward balance is made up of various credit types spanning multiple state taxing jurisdictions and various expiration dates beginning in 2025.

The components of earnings (loss) from continuing operations before income taxes consisted of the following:

<i>(Millions of Dollars)</i>	2024	2023	2022
United States	\$ (925.4)	\$ (1,385.0)	\$ (1,233.8)
Foreign	1,166.5	1,009.3	1,271.7
Earnings (loss) before income taxes	<u>\$ 241.1</u>	<u>\$ (375.7)</u>	<u>\$ 37.9</u>

Income taxes on continuing operations consisted of the following:

<i>(Millions of Dollars)</i>	2024	2023	2022
Current:			
Federal	\$ 4.3	\$ 5.8	\$ (79.0)
Foreign	174.9	307.4	248.6
State	2.8	17.1	(16.7)
Total current	<u>\$ 182.0</u>	<u>\$ 330.3</u>	<u>\$ 152.9</u>
Deferred:			
Federal	\$ (181.5)	\$ (158.2)	\$ (61.2)
Foreign	(17.5)	(218.3)	(222.5)
State	(28.2)	(47.8)	(1.6)
Total deferred	<u>(227.2)</u>	<u>(424.3)</u>	<u>(285.3)</u>
Income taxes on continuing operations	<u>\$ (45.2)</u>	<u>\$ (94.0)</u>	<u>\$ (132.4)</u>

Net income taxes paid for continuing operations during 2024, 2023 and 2022 were \$352.3 million, \$415.2 million and \$482.6 million, respectively. The 2024, 2023 and 2022 amounts include refunds of \$53.1 million, \$25.3 million and \$41.8 million, respectively.

The reconciliation of the U.S. federal statutory income tax provision to Income taxes on continuing operations in the Consolidated Statements of Operations is as follows:

<i>(Millions of Dollars)</i>	2024	2023	2022
Tax at statutory rate	\$ 50.6	\$ (78.9)	\$ 8.0
State income taxes, net of federal benefits	(21.2)	(23.6)	(19.3)
Foreign tax rate differential	(0.9)	(48.0)	(28.8)
Uncertain tax benefits	(8.6)	30.5	26.3
Change in valuation allowance	(28.1)	33.5	(25.1)
Change in deferred tax liabilities on undistributed foreign earnings	1.2	—	12.8
Stock-based compensation	8.0	8.2	7.3
Change in tax rates	0.7	0.2	(5.5)
Tax credits	(20.2)	(17.8)	(10.3)
U.S. federal tax expense on foreign earnings	15.9	63.6	51.6
Intra-entity asset transfer of intellectual property	—	(131.3)	(153.3)
Withholding taxes	13.6	38.9	5.4
Impairment on assets held for sale	4.0	30.4	—
Capital loss	(64.4)	—	—
Global minimum taxes	3.9	—	—
Other	0.3	0.3	(1.5)
Income taxes on continuing operations	\$ (45.2)	\$ (94.0)	\$ (132.4)

The Company conducts business globally and, as a result, files income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. In the normal course, the Company is subject to examinations by taxing authorities throughout the world. The Internal Revenue Service is currently examining the Company's consolidated U.S. income tax returns for the 2017 through 2019 tax years. With few exceptions, as of December 28, 2024, the Company is no longer subject to U.S. federal, state, local, or foreign examinations by tax authorities for years before 2012.

The Company's liabilities for unrecognized tax benefits relate to U.S. and various foreign jurisdictions. The following table summarizes the activity related to the unrecognized tax benefits:

<i>(Millions of Dollars)</i>	2024	2023	2022
Balance at beginning of year	\$ 481.3	\$ 502.7	\$ 487.7
Additions based on tax positions related to current year	41.4	20.9	27.2
Additions based on tax positions related to prior years	10.2	20.4	41.1
Reductions based on tax positions related to prior years	(41.6)	(8.2)	(37.8)
Settlements	(10.2)	(16.2)	(7.0)
Statute of limitations expirations	(28.7)	(16.8)	(8.5)
Reclassification to long-term liabilities held for sale	—	(21.5)	—
Balance at end of year	\$ 472.4	\$ 481.3	\$ 502.7

The gross unrecognized tax benefits at December 28, 2024 and December 30, 2023 include \$447.1 million and \$475.7 million, respectively, of tax benefits that, if recognized, would impact the effective tax rate. The liability for potential penalties and interest related to unrecognized tax benefits, excluding 2023 amounts reclassified to liabilities held for sale, increased by \$1.0 million in 2024, increased by \$15.5 million in 2023 and decreased by \$11.2 million in 2022. The liability for potential penalties and interest totaled \$65.3 million as of December 28, 2024, \$64.3 million as of December 30, 2023, and \$48.8 million as of December 31, 2022. The Company classifies all tax-related interest and penalties as income tax expense.

The Company considers many factors when evaluating and estimating its tax positions and the impact on income tax expense, which may require periodic adjustments, and which may not accurately anticipate actual outcomes. It is reasonably possible that the amount of the unrecognized benefit with respect to certain of the Company's unrecognized tax positions will significantly increase or decrease within the next twelve months. However, based on the uncertainties associated with finalizing audits with the relevant tax authorities including formal legal proceedings, it is not possible to reasonably estimate the impact of any such change.

Q. COMMITMENTS AND GUARANTEES

COMMITMENTS — The Company has numerous assets, predominantly real estate, vehicles and equipment, under various lease arrangements. At inception of arrangements with vendors, the Company determines whether the contract is or contains a lease based on each party's rights and obligations under the arrangement. If the lease arrangement also contains non-lease components, the lease and non-lease elements are separately accounted for in accordance with the appropriate accounting guidance for each item. From time to time, lease arrangements allow for, and the Company executes, the purchase of the underlying leased asset. Lease arrangements may also contain renewal options or early termination options. As part of its lease liability and right-of-use asset calculation, consideration is given to the likelihood of exercising any extension or termination options. Leases with expected durations of less than twelve months from inception (i.e. short-term leases) are excluded from the Company's calculation of lease liabilities and right-of-use assets, as permitted by ASC 842, *Leases*. The following is a summary of the Company's right-of-use-assets and lease liabilities:

(Millions of Dollars)	December 28, 2024	December 30, 2023
Right-of-use assets	\$ 473.4	\$ 502.9
Lease liabilities	\$ 491.8	\$ 506.6
Weighted-average incremental borrowing rate	4.7 %	4.6 %
Weighted-average remaining term	6 years	7 years

Right-of-use assets are included within Other assets in the Consolidated Balance Sheets, while lease liabilities are included within Accrued expenses and Other liabilities, as appropriate. The Company determines its incremental borrowing rate based on interest rates from its debt issuances, taking into consideration adjustments for collateral, lease terms and foreign currency.

As a result of acquiring right-of-use assets from new leases entered into during the years ended December 28, 2024 and December 30, 2023, the Company's lease liabilities increased approximately \$72.2 million and \$206.1 million, respectively. The Company has variable rate leases for certain manufacturing facilities, distribution centers and office buildings in which the periodic rental payments vary based on benchmark interest rates.

The following is a summary of the Company's total lease cost for the years ended December 28, 2024, December 30, 2023, and December 31, 2022:

(Millions of Dollars)	2024	2023	2022
Operating lease cost	\$ 139.6	\$ 144.0	\$ 147.1
Short-term lease cost	33.0	31.2	27.6
Variable lease cost	8.3	11.2	5.9
Sublease income	(2.5)	(3.2)	(2.5)
Total lease cost	\$ 178.4	\$ 183.2	\$ 178.1

During 2024, 2023 and 2022, the Company paid \$136.9 million, \$128.3 million, and \$124.1 million respectively, relating to leases included in the measurement of its lease liability and right-of-use asset.

The following is a summary of the Company's future lease obligations on an undiscounted basis at December 28, 2024:

(Millions of Dollars)	Total	2025	2026	2027	2028	2029	Thereafter
Lease obligations	\$ 564.5	\$ 129.7	\$ 110.0	\$ 86.1	\$ 68.0	\$ 53.6	\$ 117.1

The following is a summary of the Company's future marketing commitments at December 28, 2024:

(Millions of Dollars)	Total	2025	2026	2027	2028	2029	Thereafter
Marketing commitments	\$ 62.2	\$ 34.8	\$ 21.8	\$ 5.6	\$ —	\$ —	\$ —

As of December 28, 2024, the Company had unrecognized commitments that require the future purchase of goods or services (unconditional purchase obligations) to provide it with access to products and services at competitive prices. These obligations consist of supplier agreements with long-term minimum material purchase requirements and freight forwarding arrangements with minimum quantity commitments. The following is a summary of the Company's unconditional purchase obligations related to these agreements at December 28, 2024:

(Millions of Dollars)	Total	2025	2026	2027	2028	2029	Thereafter
Supplier agreements	\$ 160.5	\$ 100.8	\$ 29.1	\$ 30.6	\$ —	\$ —	\$ —

The Company has arrangements with third-party financial institutions that offer voluntary supply chain finance ("SCF") programs. These arrangements enable certain of the Company's suppliers, at the supplier's sole discretion, to sell receivables due from the Company to the financial institutions on terms directly negotiated with the financial institutions. The Company negotiates commercial terms with its suppliers, including prices, quantities, and payment terms, regardless of suppliers' decisions to finance the receivables due from the Company under these SCF programs. The Company has no economic interest in a supplier's decision to participate in these SCF programs, and no direct financial relationship with the financial institutions, as it relates to these SCF programs. The amounts due to the financial institutions for suppliers that voluntarily participate in these SCF programs were presented within Accounts payable on the Company's Consolidated Balance Sheets and totaled \$483.6 million and \$528.1 million as of December 28, 2024 and December 30, 2023, respectively.

The following is a rollforward of the Company's outstanding obligations under its SCF programs for the year ended December 28, 2024:

(Millions of Dollars)	2024
Balance, beginning of year	\$ 528.1
Additions	2,111.5
Reductions for payments	(2,153.3)
Foreign currency translation and other	(2.7)
Balance, end of year	\$ 483.6

GUARANTEES — The Company's financial guarantees at December 28, 2024 are as follows:

(Millions of Dollars)	Term	Maximum Potential Payment	Carrying Amount of Liability
Guarantees on the residual values of leased properties	Three years to nine years	\$ 78.2	\$ —
Standby letters of credit	Up to twenty years	179.3	—
Commercial customer financing arrangements	Up to ten years	104.3	16.4
Total		\$ 361.8	\$ 16.4

The Company has guaranteed a portion of the residual values associated with certain of its variable rate leases. The lease guarantees are for an amount up to \$78.2 million. Fair values of the underlying assets are estimated at \$119.3 million. The related assets would be available to satisfy the guarantee obligations.

The Company has issued \$179.3 million in standby letters of credit that guarantee future payments which may be required under certain insurance programs and in relation to certain environmental remediation activities described more fully in *Note R, Contingencies*.

The Company provides various limited and full recourse guarantees to financial institutions that provide financing to U.S. and Canadian Mac Tools distributors and franchisees for their initial purchase of the inventory and trucks necessary to function as a distributor and franchisee. In addition, the Company provides limited and full recourse guarantees to financial institutions that extend credit to certain end retail customers of its U.S. Mac Tools distributors and franchisees. The gross amount guaranteed in these arrangements is \$104.3 million and the \$16.4 million carrying value of the guarantees issued is recorded in Other liabilities in the Consolidated Balance Sheets.

The Company provides warranties on certain products across its businesses. The types of product warranties offered generally range from one year to limited lifetime. There are also certain products with no warranty. Further, the Company sometimes incurs discretionary costs to service its products in connection with product performance issues. Historical warranty and service claim experience forms the basis for warranty obligations recognized. Adjustments are recorded to the warranty liability as new information becomes available.

The changes in the carrying amount of product warranties for the years ended December 28, 2024, December 30, 2023, and December 31, 2022 are as follows:

(Millions of Dollars)

	2024	2023	2022
Balance beginning of period	\$ 136.7	\$ 126.6	\$ 134.5
Warranties and guarantees issued	180.3	171.3	155.3
Warranty payments and currency	(176.9)	(161.2)	(163.2)
Balance end of period	<u>\$ 140.1</u>	<u>\$ 136.7</u>	<u>\$ 126.6</u>

R. CONTINGENCIES

The Company is involved in various legal proceedings relating to environmental issues, employment, product liability, workers' compensation claims and other matters. The Company periodically reviews the status of these proceedings with both inside and outside counsel, as well as an actuary for risk insurance. Management believes that the ultimate disposition of these matters will not have a material adverse effect on operations or financial condition taken as a whole.

Government Investigations

As previously disclosed, on January 19, 2024, the Company was notified by the Compliance and Field Operations Division (the "Division") of the Consumer Product Safety Commission ("CPSC") that the Division intends to recommend the imposition of a civil penalty of approximately \$32 million for alleged untimely reporting in relation to certain utility bars and mitre saws that were subject to voluntary recalls in September 2019 and March 2022, respectively. The Company believes there are defenses to the Division's claims, and has presented its defenses in a meeting with the Division on February 29, 2024 and in a written submission dated March 29, 2024. On April 1, 2024, the Division informed the Company's counsel that the Division intended to recommend that the CPSC refer the matter to the U.S. Department of Justice (the "DOJ"). On May 1, 2024, the Company was informed that the CPSC voted to refer the matter to the DOJ. In December 2024, the CPSC requested that the Company reproduce documents previously provided to the CPSC following changes to the agency's electronic file sharing system. The Company has reproduced the requested documents to the CPSC. The Company has not heard anything further from the CPSC or the DOJ in relation to this matter since then and therefore is not in a position to assess the likelihood of any potential loss or adverse effect on its financial condition or to estimate the amount of potential loss, if any, from this matter.

The Company is committed to upholding the highest standards of corporate governance and is continuously focused on ensuring the effectiveness of its policies, procedures, and controls. The Company is in the process, with the assistance of professional advisors, of reviewing and further enhancing relevant policies, procedures, and controls.

Class Action Litigation

As previously disclosed, on March 24, 2023, a putative class action lawsuit titled *Naresh Vissa Rammohan v. Stanley Black & Decker, Inc., et al.*, Case No. 3:23-cv-00369-KAD (the "*Rammohan* Class Action"), was filed in the United States District Court for the District of Connecticut against the Company and certain of the Company's current and former officers and directors. The complaint was filed on behalf of a purported class consisting of all purchasers of Stanley Black & Decker common stock between October 28, 2021 and July 28, 2022, inclusive. The complaint asserts violations of Sections 10(b) and 20(a) of the Exchange Act and Rule 10b-5 based on allegedly false and misleading statements related to consumer demand for the Company's products amid changing COVID-19 trends and macroeconomic conditions. The complaint seeks unspecified damages and an award of costs and expenses. On October 13, 2023, Lead Plaintiff General Retirement System of the City of Detroit filed an Amended Complaint that asserts the same claims and seeks the same forms of relief as the original complaint. The Company intends to vigorously defend this action in all respects and on December 14, 2023 filed a motion to dismiss the Amended Complaint in its entirety. Briefing on that motion concluded on April 5, 2024, and the Company awaits a decision on that motion. Given the early stage of this litigation, at this time, the Company is not in a position to assess the likelihood of any potential loss or adverse effect on its financial condition or to estimate the amount or range of potential losses, if any, from this action.

Derivative Actions

As previously disclosed, on August 2, 2023 and September 20, 2023, derivative complaints were filed in the United States District Court for the District of Connecticut, titled *Callahan v. Allan, et al.*, Case No. 3:23-cv-01028-OAW (the "*Callahan* Derivative Action") and *Applebaum v. Allan, et al.*, Case No. 3:23-cv-01234-OAW (the "*Applebaum* Derivative Action"), respectively, by putative stockholders against certain current and former directors and officers of the Company premised on the same allegations as the *Rammohan* Class Action. The *Callahan* and *Applebaum* Derivative Actions were consolidated by Court order on November 6, 2023 and defendants' responses to both complaints have been stayed pending the disposition of any motions to dismiss in the *Rammohan* Class Action. The individual defendants intend to vigorously defend the *Callahan* and

Applebaum Derivative Actions in all respects. However, given the early stage of this litigation, at this time, the Company is not in a position to assess the likelihood of any potential loss or adverse effect on its financial condition or to estimate the amount or range of potential losses, if any, from these actions.

On October 19, 2023, a derivative complaint was filed in Connecticut Superior Court, titled *Vladimir Gusinsky Revocable Trust v. Allan, et al.*, Docket Number HHBCV236082260S, by a putative stockholder against certain current and former directors and officers of the Company. Plaintiff seeks to recover for alleged breach of fiduciary duties and unjust enrichment under Connecticut state law premised on the same allegations as the *Rammohan* Class Action. By Court order on November 11, 2023, the Connecticut Superior Court granted the parties' motion to stay defendants' response to the complaint pending the disposition of any motions to dismiss in the *Rammohan* Class Action. The individual defendants intend to vigorously defend this action in all respects. However, given the early stage of this litigation, at this time, the Company is not in a position to assess the likelihood of any potential loss or adverse effect on its financial condition or to estimate the amount or range of potential losses, if any, from this action.

Environmental

In the normal course of business, the Company is a party to administrative proceedings and litigation, before federal and state regulatory agencies, relating to environmental remediation with respect to claims involving the discharge of hazardous substances into the environment, generally at current and former manufacturing facilities. In addition, some of these claims assert that the Company is responsible for damages and liability, for remedial investigation and clean-up costs, with respect to sites that have never been owned or operated by the Company, but the Company has been identified as a potentially responsible party ("PRP").

In connection with the 2010 merger with Black & Decker, the Company assumed certain commitments and contingent liabilities. Black & Decker is a party to litigation and administrative proceedings with respect to claims involving the discharge of hazardous substances into the environment at current and former manufacturing facilities and has also been named as a PRP in certain administrative proceedings.

The Company, along with many other companies, has been named as a PRP in numerous administrative proceedings for the remediation of various waste sites, including 23 active Superfund sites. Current laws potentially impose joint and several liabilities upon each PRP. In assessing its potential liability at these sites, the Company has considered the following: whether responsibility is being disputed, the terms of existing agreements, experience at similar sites, and the Company's volumetric contribution at these sites.

The Company's policy is to accrue environmental investigatory and remediation costs for identified sites when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. If no amount in the range of probable loss is considered most likely, the minimum loss in the range is accrued. The amount of liability recorded is based on an evaluation of currently available facts with respect to each individual site and includes such factors as existing technology, presently enacted laws and regulations, and prior experience in remediation of contaminated sites. The liabilities recorded do not take into account any claims for recoveries from insurance or third parties. As assessments and remediation progress at individual sites, the amounts recorded are reviewed periodically and adjusted to reflect additional technical and legal information that becomes available. As of December 28, 2024 and December 30, 2023, the Company had reserves of \$275.4 million and \$124.5 million, respectively, for remediation activities associated with Company-owned properties, as well as for Superfund sites, for losses that are probable and estimable. Of the December 28, 2024 amount, \$51.4 million is classified as current within Accrued expenses and \$224.0 million as long-term within Other liabilities, which is expected to be paid over the estimated remediation period. As of December 28, 2024, the Company's net cash obligations, including the WCLC assets discussed below, is \$258.0 million. As of December 28, 2024, the range of environmental remediation costs that is reasonably possible is \$191.5 million to \$408.1 million which is subject to change in the near term. The Company may be liable for environmental remediation of sites it no longer owns. Liabilities have been recorded on these sites in accordance with the Company's policy.

The environmental liability for certain sites with cash payments beyond the current year that are fixed or reliably determinable have been discounted using a rate of 4.3% to 4.7%, depending on the expected timing of disbursements. The discounted and undiscounted amount of the liability relative to these sites is \$84.6 million and \$118.0 million, respectively. The payments relative to these sites are expected to be \$6.4 million in 2025, \$13.7 million in 2026, \$13.0 million in 2027, \$13.0 million in 2028, \$4.3 million in 2029, and \$67.6 million thereafter.

West Cost Loading Corporation

As of December 28, 2024, the Company has recorded \$17.4 million in Other assets related to funding received by the Environmental Protection Agency ("EPA") and placed in a trust in accordance with the final settlement with the EPA, embodied in a Consent Decree approved by the United States District Court for the Central District of California on July 3,

2013. Per the Consent Decree, Emhart Industries, Inc. (a dissolved and liquidated former indirectly wholly-owned subsidiary of The Black & Decker Corporation) ("Emhart") has agreed to be responsible for an interim remedy at a site located in Rialto, California and formerly operated by WCLC, a defunct company for which Emhart was alleged to be liable as a successor. The remedy will be funded by (i) the amounts received from the EPA as gathered from multiple parties, and, to the extent necessary, (ii) Emhart's affiliate. The interim remedy required the construction of a water treatment facility and the treatment of ground water at or around the site for a period of approximately 30 years or more. The construction of the water treatment facility was completed in September 2023, and the treatment of ground water is ongoing. As of December 28, 2024, the Company's net cash obligation associated with these remediation activities, including WCLC assets, is \$8.0 million.

Centredale Site

On April 8, 2019, the United States District Court approved a Consent Decree documenting the terms of a settlement between the Company and the United States for reimbursement of EPA's past costs and remediation of environmental contamination found at the Centredale Manor Restoration Project Superfund Site ("Centredale site"), located in North Providence, Rhode Island. Black & Decker and Emhart are liable for site clean-up costs under the Comprehensive Environmental Response, Compensation, and Liability Act ("CERCLA") as successors to the liability of Metro-Atlantic, Inc., a former operator at the Centredale site. The Company is complying with the terms of the settlement and has fully reimbursed the EPA for its past costs. Remediation work at the Centredale site remains ongoing. Technical and regulatory issues have arisen in connection with the disposal methods selected and described in the statement of work for contaminated Centredale site soils and sediment. Emhart's contractor is working with the EPA and the Rhode Island Department of Environmental Management ("RIDEM") to develop alternatives. Based on these evolving technical and regulatory discussions, in the second quarter of 2024, the EPA and RIDEM began implementing regulatory changes that suggest that offsite landfill disposal now represents the most probable remedial alternative for the disposal of contaminated Centredale site soils and sediments. Significant open technical and regulatory issues relating to the implementation of this disposal alternative remain, including final EPA and RIDEM approvals, and further developments may result in additional or different remedial actions. Emhart's contractor's assessment of the offsite landfill disposal alternative involves soil and sediment volume estimates that could also change or increase as additional design investigations are performed at the site, which may further impact the remediation process. Emhart has recently entered into a cooperative agreement with the Federal and State Natural Resource Trustees to collectively conduct an assessment of what, if any, Natural Resource Damages may be associated with the contamination at the Centredale Site. Litigation continues in the District Court concerning Phase 3 of the case, which is addressing the potential allocation of liability to other PRPs who may have contributed to contamination of the Centredale site with dioxins, polychlorinated biphenyls and other contaminants of concern. Emhart proceeded to trial in a six-week bench trial in Phase 3 on the issue of CERCLA liability against 4 PRPs in October 2024. Post trial briefing and argument relating to the trial is ongoing, and a decision is expected in 2025. Based on the regulatory changes, and remedial developments currently contemplated by the EPA and the State of Rhode Island as described above, the Company increased its reserve for this site by \$142.3 million in the second quarter of 2024. As of December 28, 2024, the Company has reserved \$161.8 million for this site.

Lower Passaic River

The Company and approximately 47 other companies comprise the Lower Passaic Cooperating Parties Group (the "CPG"). The CPG members and other companies are parties to a May 2007 Administrative Settlement Agreement and Order on Consent ("AOC") with the EPA to perform a remedial investigation/feasibility study ("RI/FS") of the lower seventeen miles of the Lower Passaic River in New Jersey (the "River"). The Company's potential liability stems from former operations in Newark, New Jersey. The CPG has substantially completed the RI/FS for the entire 17-mile River. The Company's estimated costs related to the RI/FS are included in its environmental reserves.

Lower 8.3 Miles

On April 11, 2014, the EPA issued a Focused Feasibility Study ("FFS") and proposed plan which addressed various early action remediation alternatives for the lower 8.3 miles of the River. On March 4, 2016, the EPA issued a Record of Decision ("ROD") selecting the remedy for the lower 8.3 miles of the River, which will include the removal of 3.5 million cubic yards of sediment, placement of a cap over the entire lower 8.3 miles of the River, and, according to the EPA, will cost approximately \$1.4 billion and take 6 years to implement after the remedial design is completed. On September 30, 2016, Occidental Chemical Corporation ("OCC") entered into an agreement with the EPA to perform the remedial design for the cleanup plan for the lower 8.3 miles of the River. OCC has submitted the final remedial design, which was approved by EPA in May 2024. On June 30, 2018, OCC filed a complaint in the United States District Court for the District of New Jersey against over 100 companies, including the Company, seeking CERCLA cost recovery or contribution for past costs relating to various investigations and cleanups OCC has conducted or is conducting in connection with the River. According to the complaint, OCC has incurred or is incurring costs which include the estimated cost (\$165 million) to complete the remedial design for the cleanup plan for the lower 8.3 miles of the River. OCC also seeks a declaratory judgment to hold the defendants liable for their proper shares of

future response costs for OCC's ongoing activities in connection with the River. The Company and other defendants have answered the complaint and have been engaged in discovery with OCC. On February 24, 2021, the Company and other defendants filed a third party complaint against the Passaic Valley Sewerage Commissioners and forty-two municipalities to require those entities to pay their equitable share of response costs. On December 20, 2022, various defendants (including the Company) in the OCC litigation filed an unopposed motion to stay the litigation for six months which was granted by the Court on March 1, 2023 and has been extended while the Court considered the Consent Decree filed by the United States, as discussed below.

The Company and 105 other parties received a letter dated March 31, 2016 from the EPA notifying such parties of potential liability for the costs of the cleanup of the lower 8.3 miles of the River. In a March 30, 2017 letter, the EPA stated that parties who did not discharge dioxins, furans or polychlorinated biphenyls (which are considered the contaminants of concern posing the greatest risk to human health or the environment) may be eligible for cash out settlement, but expected those parties' allocation to be determined through a complex settlement analysis using a third-party allocator. The EPA subsequently clarified this statement to say that such parties would be eligible to be "funding parties" for the lower 8.3 mile remedial action with each party's share of the costs determined by the EPA based on the allocation process and the remaining parties would be "work parties" for the remedial action. The Company participated in the allocation process and asserted that it did not discharge dioxins, furans or polychlorinated biphenyls and should be eligible to be a "funding party" for the lower 8.3 mile remedial action. The allocator selected by the EPA issued a confidential allocation report on December 28, 2020, which was reviewed by the EPA. As a result of the allocation process, on February 11, 2022, the EPA and certain parties (including the Company) reached an agreement in principle for a cash-out settlement for remediation of the entire 17-mile Lower Passaic River. On December 16, 2022, the United States lodged a Consent Decree with the United States District Court for the District of New Jersey in *United States v. Alden Leeds, Inc. et al.* (No. 2:22-cv-07326) that addressed the liability of 85 parties (including the Company) for an aggregate amount of \$150 million based in part on the EPA-sponsored allocation report that found OCC 99.4% responsible for the cleanup costs of the River. The Consent Decree was subject to a 90-day public comment period, which ended March 22, 2023. On November 21, 2023, the United States informed the Court that it concluded, based on the public comments, that a small number of parties (not including the Company) should be removed from the settlement and that a change should be made to the United States' reservation of rights (which was agreed to by the remaining settling parties). On January 17, 2024, the United States filed the modified Consent Decree with the Court and filed its motion to enter the modified Consent Decree on January 31, 2024. On April 1, 2024, the settling defendants (including the Company) and certain other parties filed briefs in support of, and OCC filed a brief in opposition to, the motion to enter the modified Consent Decree. On December 18, 2024, the Court issued its opinion granting the United States' motion to enter the modified Consent Decree. The settlement funds will be paid to the United States as of the later of the expiration of the appeal deadline (sixty days after the entry) if no appeal is filed or the exhaustion of any appeals. On January 9, 2025, Nokia of America (a non-settling party) filed its Notice of Appeal of the Court's decision to the U.S. Court of Appeals for the Third Circuit. On February 13, 2025, OCC also filed its Notice of Appeal of the Court's decision to the U.S. Court of Appeals for the Third Circuit.

Upper 9 Miles

On October 10, 2018, the EPA issued a letter directing the CPG to prepare a streamlined feasibility study for the upper 9 miles of the River based on an iterative approach using adaptive management strategies. The CPG submitted a draft Interim Remedy Feasibility Study to the EPA on December 4, 2020, which identified various targeted dredge and cap alternatives with costs that range from \$420 million to \$468 million (net present value). The EPA issued the Interim Remedy ROD on September 28, 2021, selecting an alternative that the EPA estimates will cost \$441 million (net present value).

On March 2, 2023, the EPA issued a Unilateral Administrative Order requiring OCC to design the interim remedy for the upper 9 miles of the River (the "2023 UAO"). Notwithstanding the stay of the litigation commenced in 2018 (and two days after the public comment period on the Consent Decree closed), OCC filed a complaint named *Occidental Chem. Corp. v. Givaudan Fragrances Corp., et al.*, No. 2:23-cv-1699 at 2, 5 (D.N.J. Mar. 24, 2023) (the "2023 Litigation") against forty parties (not including the Company) for recovery of past and future response costs it will incur in complying with the 2023 UAO. All of the defendants named in the 2023 Litigation are also defendants or third-party defendants in the litigation commenced in 2018.

Maxus Bankruptcy Settlement

Pursuant to a settlement agreement by and among the Maxus Liquidating Trust, YPF and Repsol submitted to the bankruptcy court on April 7, 2023, YPF and Repsol will jointly pay a combined sum of \$573 million to various creditors. Based on the waterfall payout of the bankruptcy plan, the CPG received approximately \$9 million, which will be used either to offset future CPG costs, including EPA RI/FS oversight and legal and administrative costs, or to reimburse CPG members for a portion of their past contributions to the RI/FS costs.

At this time, the Company cannot reasonably estimate its liability related to the litigation and remediation efforts as discussed above, excluding the RI/FS, as the OCC litigation is pending and Court’s opinion granting the United States’ motion to enter the Consent Decree has been appealed.

Kerr McGee

Per the terms of a Final Order and Judgment approved by the United States District Court for the Middle District of Florida on January 22, 1991, Emhart is responsible for a percentage of remedial costs arising out of the Kerr McGee Chemical Corporation Superfund Site located in Jacksonville, Florida. On March 15, 2017, the Company received formal notification from the EPA that the EPA had issued a ROD selecting the preferred alternative identified in the Proposed Cleanup Plan. The Multistate Trust managing the remediation provides quarterly projections for the remediation costs for work to be performed, and the Company adjusts the reserve for its percentage share of such costs accordingly. As of December 28, 2024, the Company has reserved \$25.2 million for this site.

The amount recorded for the aforementioned identified contingent liabilities is based on estimates. Amounts recorded are reviewed periodically and adjusted to reflect additional technical and legal information that becomes available. Actual costs to be incurred in future periods may vary from the estimates, given the inherent uncertainties in evaluating certain exposures. Subject to the imprecision in estimating future contingent liability costs, the Company does not expect that any sum it may have to pay in connection with these environmental matters in excess of the amounts recorded will have a materially adverse effect on its financial position, results of operations or liquidity.

S. DIVESTITURES

2024 DIVESTITURE

Infrastructure business

On April 1, 2024, the Company completed the sale of its Infrastructure business to Epiroc AB for \$760 million. The Company received proceeds of \$728.5 million at closing, net of customary adjustments and costs. As of December 30, 2023, the assets and liabilities related to the Infrastructure business were classified as held for sale on the Company's Consolidated Balance Sheet. This divestiture did not qualify for discontinued operations and therefore, its results were included in the Company's Consolidated Statements of Operations in continuing operations through the date of sale.

Following is the pre-tax income for this business for the years ended December 28, 2024, December 30, 2023 and December 31, 2022:

<i>(Millions of Dollars)</i>	2024	2023	2022
Pre-tax income	\$ 9.6	\$ 52.0	\$ 54.3

In addition, the Company recognized pre-tax asset impairment charges of \$25.5 million and \$150.8 million in the first quarter of 2024 and fourth quarter of 2023, respectively, to adjust the carrying amount of the long-lived assets of the Infrastructure business to its estimated fair value less the costs to sell.

The carrying amounts of the assets and liabilities that were aggregated in assets held for sale and liabilities held for sale as of December 30, 2023 are presented in the following table:

(Millions of Dollars)

December 30, 2023

Cash and cash equivalents	\$	0.6
Accounts and notes receivable, net		41.3
Inventories, net		96.5
Other current assets		2.4
Property, plant and equipment, net		70.4
Goodwill		389.7
Intangibles, net		214.3
Other assets		42.4
Total assets	\$	857.6
Accounts payable and accrued expenses	\$	44.1
Other long-term liabilities		84.8
Total liabilities	\$	128.9

2022 DIVESTITURES

Oil & Gas business

On August 19, 2022, the Company completed the sale of its Oil & Gas business comprised of the pipeline services and equipment businesses to Pipeline Technique Limited and recognized a pre-tax loss of \$8.6 million. This divestiture did not qualify for discontinued operations and therefore, the results of the Oil & Gas business were included in the Company's continuing operations within the Industrial segment through the date of sale in the third quarter of 2022. For the year ended December 31, 2022, the Company recognized a pre-tax loss of \$2.7 million for this business.

In addition, the Company recognized a \$168.4 million pre-tax asset impairment charge in the second quarter of 2022 to adjust the carrying amount of the long-lived assets of the Oil & Gas business to its fair value less the costs to sell.

Commercial Electronic Security and Healthcare businesses

On July 22, 2022, the Company completed the sale of its Convergent Security Solutions ("CSS") business comprised of the commercial electronic security and healthcare businesses to Securitas AB for net proceeds of \$3.1 billion and recorded a pre-tax gain of \$584 million.

As part of the purchase and sale agreement, the Company provided transition services relating to certain administrative functions for Securitas AB from the date of close through January 2024. A portion of the net proceeds received at closing was deferred to reimburse the Company for transition service costs incurred over the service period.

Mechanical Access Solutions business

On July 5, 2022, the Company completed the sale of its Mechanical Access Solutions ("MAS") business comprised of the automatic doors business to Allegion plc for net proceeds of \$916.0 million and recorded a pre-tax gain of \$609 million.

As part of the purchase and sale agreement, the Company is providing transition services relating to certain administrative functions for Allegion plc. The transition service period is expected to end June 30, 2025, or earlier, upon integration of these functions into their pre-existing business processes.

The CSS and MAS divestitures represented a single plan to exit the Security segment and were considered a strategic shift that had a major effect on the Company's operations and financial results. As such, the 2022 operating results of CSS and MAS were reported as discontinued operations. These divestitures allowed the Company to invest in other areas that fit into its long-term strategy.

Summarized operating results of discontinued operations are presented in the following table for each fiscal year ended:

(Millions of Dollars)

	2024	2023	2022
Net Sales	\$ —	\$ —	\$ 1,056.3
Cost of sales	—	—	687.5
Selling, general, and administrative ⁽¹⁾	—	—	308.0
Gain (loss) on sale of discontinued operations	10.4	(14.3)	1,197.4
Other, net and restructuring charges	—	—	47.3
Earnings (loss) from discontinued operations before income taxes	\$ 10.4	\$ (14.3)	\$ 1,210.9
Income taxes on discontinued operations	2.4	14.5	318.5
Net earnings (loss) from discontinued operations	\$ 8.0	\$ (28.8)	\$ 892.4

⁽¹⁾ Includes provision for credit losses.

The following table presents the significant non-cash items and capital expenditures for the discontinued operations with respect to CSS and MAS that are included in the Consolidated Statements of Cash Flows for the fiscal year ended December 31, 2022:

(Millions of Dollars)

	2022
Depreciation and amortization	\$ 0.4
Capital expenditures	\$ 6.3
Stock-based compensation	\$ 17.5

GUARANTEE OF PERFORMANCE

For value received, Stanley Black & Decker, Inc., a Connecticut corporation (the "Guarantor"), located at 1000 Stanley Drive, New Britain, Connecticut 06053, absolutely and unconditionally guarantees to assume the duties and obligations of the "Franchisor", Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division, located at 5195 Blazer Parkway, Dublin, Ohio 43017, under its franchise registration in each state where the franchise is registered, and under its Mac Tools Franchise Agreement identified in its February 21, 2025 Franchise Disclosure Document, as it may be amended, and as that Mac Tools Franchise Agreement may be entered into with franchisees and amended, modified or extended from time to time. This guarantee continues until all such obligations of the Franchisor under its franchise registrations and the Franchise Agreement are satisfied or until the liability of Franchisor to its franchisees under the Franchise Agreement has been completely discharged, whichever first occurs. The Guarantor is not discharged from liability if a claim by a franchisee against the Franchisor remains outstanding. Notice of acceptance is waived. The Guarantor does not waive receipt of notice of default on the part of the Franchisor. This guarantee is binding on the Guarantor and its successors and assigns.

The Guarantor signs this guarantee at New Britain, Connecticut on the 21st day of February, 2025.

STANLEY BLACK & DECKER, INC.



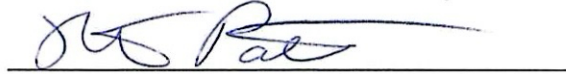
Robert T. Paternostro, Treasurer and Vice President

GUARANTEE OF PERFORMANCE

For value received, Stanley Black & Decker, Inc., a Connecticut corporation (the "Guarantor"), located at 1000 Stanley Drive, New Britain, Connecticut 06053, absolutely and unconditionally guarantees to assume the duties and obligations of the "Franchisor", Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division, located at 5195 Blazer Parkway, Dublin, Ohio 43017, under its franchise registration in each state where the franchise is registered, and under its Mac Tools Franchise Agreement identified in its February 24, 2026 Franchise Disclosure Document, as it may be amended, and as that Mac Tools Franchise Agreement may be entered into with franchisees and amended, modified or extended from time to time. This guarantee continues until all such obligations of the Franchisor under its franchise registrations and the Franchise Agreement are satisfied or until the liability of Franchisor to its franchisees under the Franchise Agreement has been completely discharged, whichever first occurs. The Guarantor is not discharged from liability if a claim by a franchisee against the Franchisor remains outstanding. Notice of acceptance is waived. The Guarantor does not waive receipt of notice of default on the part of the Franchisor. This guarantee is binding on the Guarantor and its successors and assigns.

The Guarantor signs this guarantee at Maidenhead, England on the 24 day of February, 2026.

STANLEY BLACK & DECKER, INC.



Robert T. Paternostro, Treasurer and Vice President

EXHIBIT B

MAC TOOLS FRANCHISE AGREEMENT

FRANCHISOR: Stanley Industrial & Automotive, LLC
through its Mac Tools Division

FRANCHISEE: _____

CITY, STATE OF
FRANCHISED ROUTE(S): _____

EFFECTIVE DATE: _____

TABLE OF CONTENTS

	<u>Page No.</u>
ARTICLE 1. YOUR APPOINTMENT AS A FRANCHISEE; FEES.....	1
Section 1.1 Appointment.....	1
Section 1.2 Initial Franchise Fee.....	1
Section 1.3 Annual Fee.....	2
Section 1.4 Consumer Price Index.....	2
ARTICLE 2. TERM OF AGREEMENT; RENEWAL.....	2
Section 2.1 Initial Term.....	2
Section 2.2 Renewal.....	3
ARTICLE 3. YOUR OBLIGATIONS AND RESPONSIBILITIES AS A FRANCHISEE.....	3
Section 3.1 The Business.....	3
Section 3.2 Best Efforts and Behavior.....	56
Section 3.3 Training.....	6
Section 3.4 Minimum Inventory.....	7
Section 3.5 Personal Contacts.....	7
Section 3.6 Payments.....	7
Section 3.7 Compliance with This Agreement and Other Agreements.....	7
Section 3.8 Inspections.....	78
Section 3.9 Non-competition.....	8
Section 3.10 Non-solicitation and Customer Non-competition: Officers, Directors, Holders of Ownership Interests and/or Employees.....	8
Section 3.11 The Truck.....	9
Section 3.12 Technology and Technology Fees; Computer System; Record Retention.....	910
Section 3.13 Email, Internet Connection and Participation in Social Media.....	12
Section 3.14 Notification of Litigation and Other Events.....	12
Section 3.15 Customer Complaints.....	12
Section 3.16 Formation and Continued Existence of Business Entity; Compliance with Law.....	1213
Section 3.17 Insurance.....	13
Section 3.18 Your Indemnification of Mac Tools.....	4415
Section 3.19 Mac Tools' Indemnification of You for Manufactured Product Liability.....	4415
Section 3.20 Field Operations Manual.....	15
Section 3.21 Confidential Information.....	4516
Section 3.22 Statements by You.....	17
Section 3.23 Mac Tools' Rights to Use Your Name, Image, Likeness, Persona and/or Voice.....	17
Section 3.24 Mac Tools' Rights as Secured Creditor.....	4718
Section 3.25 Work Product.....	18
Section 3.26 Appoint an Authorized Representative.....	18
ARTICLE 4. ROUTE AND CUSTOMER CALLS.....	1819
Section 4.1 Sale to Assigned Stops Only.....	1819
Section 4.2 Service Level Requirements.....	1819
Section 4.3 Adjustment of the Route(s).....	19
Section 4.4 Revisions to Your Routes.....	1920

Section 4.5	Other Changes in the Routes.....	~~19~~ <u>20</u>
Section 4.6	Problems Related to Your Routes.....	~~20~~
ARTICLE 5.	PURCHASE AND SALE OF PRODUCTS.....	~~20~~
Section 5.1	Price and Terms.....	~~20~~
Section 5.2	You Set the Retail Prices.....	~~20~~
Section 5.3	Credit Policy.....	~~20~~ <u>21</u>
Section 5.4	Right of Setoff.....	~~20~~ <u>21</u>
Section 5.5	Deliveries.....	~~21~~
Section 5.6	Returns.....	~~21~~
Section 5.7	Changes to Product Line.....	~~21~~
Section 5.8	Minimum Product Purchase Requirements.....	~~21~~ <u>22</u>
ARTICLE 6.	LIMITED WARRANTY.....	~~21~~ <u>22</u>
Section 6.1	Limited Warranty.....	~~21~~ <u>22</u>
Section 6.2	Disclaimers and Limitations.....	~~21~~ <u>22</u>
Section 6.3	Exclusive Remedy and Claim Procedure.....	~~22~~ <u>23</u>
Section 6.4	Incidental or Consequential Damages.....	~~22~~ <u>23</u>
ARTICLE 7.	PROPRIETARY MARKS.....	~~22~~ <u>23</u>
Section 7.1	Grant of Rights; Your Use of the Proprietary Marks.....	~~22~~ <u>23</u>
Section 7.2	Property of Mac Tools.....	~~23~~
Section 7.3	Prohibited Uses.....	~~23~~ <u>24</u>
Section 7.4	Infringement by Franchisee.....	~~23~~ <u>24</u>
Section 7.5	Use by Others.....	~~23~~ <u>24</u>
Section 7.6	Infringement by Others.....	~~23~~ <u>24</u>
Section 7.7	Advertising.....	~~24~~
Section 7.8	Use of Proprietary Marks on Internet Sites and Social Media Policy.....	~~24~~
Section 7.9	Nonexclusive Use.....	~~24~~ <u>25</u>
ARTICLE 8.	INDEPENDENT CONTRACTOR.....	~~25~~
Section 8.1	No Agent or Representative.....	~~25~~
Section 8.2	No Fiduciary Relationship.....	~~25~~
ARTICLE 9.	TRANSFERABILITY OF INTEREST.....	~~25~~
Section 9.1	Mac Tools' Limited Right to Assign.....	~~25~~
Section 9.2	Transfer by Franchisee.....	~~25~~ <u>26</u>
Section 9.3	Transfer to Franchisee's Corporation or Other Business Entity.....	~~27~~ <u>28</u>
Section 9.4	Mac Tools' Right of First Refusal.....	~~28~~ <u>29</u>
ARTICLE 10.	TERMINATION.....	~~28~~ <u>29</u>
Section 10.1	Immediate Termination by Mac Tools.....	~~28~~ <u>29</u>
Section 10.2	Termination by Mac Tools after Your Right to Cure.....	~~30~~ <u>31</u>
Section 10.3	Termination by You.....	~~31~~ <u>32</u>
Section 10.4	Termination of a Route.....	~~31~~ <u>32</u>
Section 10.5	Additional Remedies.....	~~32~~

Section ~~10.5~~ <u>10.6</u>	Mac Tools' Transition Rights	~~34~~ <u>33</u>
ARTICLE 11.	PROCEDURE UPON TERMINATION OR EXPIRATION	~~32~~ <u>33</u>
Section 11.1	Payment of Amounts Due	~~32~~ <u>33</u>
Section 11.2	Cessation of Business	~~32~~ <u>33</u>
Section 11.3	Covenant Not to Compete	~~33~~ <u>34</u>
Section 11.4	Subsequent Transactions	~~33~~ <u>35</u>
Section 11.5	No Liability for Termination or Expiration	~~33~~ <u>35</u>
Section 11.6	Survival of Certain Provisions	~~34~~ <u>35</u>
ARTICLE 12.	NOTICES	~~34~~ <u>35</u>
Section 12.1	Method of Giving Notice	~~34~~ <u>35</u>
Section 12.2	Refusal of Notice	~~34~~ <u>35</u>
ARTICLE 13.	WAIVER	~~34~~ <u>35</u>
ARTICLE 14.	CREDIT INVESTIGATION AND DISCLOSURES	~~34~~ <u>35</u>
ARTICLE 15.	INTERPRETATION	~~35~~ <u>36</u>
ARTICLE 16.	SEVERABILITY	~~35~~ <u>36</u>
ARTICLE 17.	BINDING EFFECT	~~35~~ <u>36</u>
ARTICLE 18.	ELECTRONIC IMAGES; PAGES BY PDF OR ELECTRONIC MEANS; ELECTRONIC SIGNATURES	~~35~~ <u>36</u>
ARTICLE 19.	ENTIRE AGREEMENT; TERMINATION OF PRIOR FRANCHISE AGREEMENT	~~36~~ <u>38</u>
ARTICLE 20.	GOVERNING LAW: THREE STEP RESOLUTION PROCESS	~~37~~ <u>38</u>
Section 20.1	Governing Law	~~37~~ <u>38</u>
Section 20.2	Resolution of Disputes	~~37~~ <u>38</u>
Section 20.3	Waiver of Trial by Jury	~~39~~ <u>40</u>
ARTICLE 21.	WAIVER OF DAMAGES	~~39~~ <u>40</u>
Section 21.1	Waiver	~~39~~ <u>40</u>
Section 21.2	Limitation to Actual Damages	~~39~~ <u>40</u>
Section 21.3	No Attempt to Collect	~~39~~ <u>40</u>
ARTICLE 22.	LIMITATION OF LIABILITY	~~39~~ <u>40</u>
ARTICLE 23.	ACKNOWLEDGMENTS AND REPRESENTATIONS; AGREEMENT REGARDING SAME	~~39~~ <u>41</u>
ARTICLE 24.	ACCEPTANCE	~~43~~ <u>44</u>

EXHIBIT B

MAC TOOLS FRANCHISE AGREEMENT

The person or persons signing below are referred to as “you” and “your.” If the party signing this Mac Tools Franchise Agreement (this “Agreement”) is a corporation, limited liability company, or other business entity, “you” and “your” shall refer to such entity and shall also refer to the natural person signing below on behalf of such entity, provided that no natural person (other than the undersigned individual (as defined below)) shall be entitled to any of the rights and benefits under this Agreement. (The natural person signing below is called the “undersigned individual.”)

“Mac Tools” refers to Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division, and its successors and assigns. Our principal place of business is located at 5195 Blazer Parkway, Dublin, Ohio 43017, and our distribution center is located at 4380 Old Roberts Road, Columbus, Ohio 43228.

1. Your Appointment as a Franchisee; Initial Franchise Fee, Annual Fee and Annual Fee Increases;

1.1. Appointment. Mac Tools appoints you as an authorized franchisee to operate a Mac Tools mobile tool distribution business (the “Mac Tools Business”) and to distribute products and equipment manufactured by Mac Tools or its affiliate(s) for sale under the “MAC Tools®” name and trademarks (the “Manufactured Products”) and of products manufactured by others and distributed by Mac Tools (the “Distributed Products”). (The Manufactured Products and the Distributed Products are referred to collectively as the “Products.”) During the Term (as defined below in Section 2.1), Mac Tools may periodically provide you the opportunity to purchase and distribute certain products sold under other brands owned by Stanley Industrial & Automotive, LLC and Stanley Black & Decker, Inc. (the “SBD Products”). Mac Tools has developed a business plan and method of business operation for the operation of such a Mac Tools mobile tool distribution business, by utilizing certain standards, specifications, methods, procedures, techniques and management systems, identification schemes and proprietary marks and information (the “Mac Tools System”), all of which may be changed, improved and further developed from time to time by Mac Tools. You will use the Mac Tools System in your operation of the Mac Tools Business. You agree to this appointment. Your operation of the Mac Tools Business under this Agreement includes, among other responsibilities, the operation of at least one assigned Route (as defined below in Section 3.1(a)) and, upon the agreement by you and Mac Tools to the assignment of one or more additional Route(s), to the operation of the Mac Tools Business on those Route(s), as well. Mac Tools reserves its rights, in its sole discretion and on a case by case basis, to decide whether or not to approve your request to add another route to your assigned Route(s) and reserves its rights to consider any factors of its choosing in making these decisions. Your appointment by Mac Tools, and the assignment of your Route(s) and of the Stops (as defined below in Section 3.1), is nonexclusive, except that Mac Tools will not assign any Stop(s) assigned to any of your Route(s) to any other franchisee, distributor or Mac Tools employee distributors. Mac Tools further reserves its rights, in its sole discretion, through the Mac Tools Division or through a parent, subsidiaries, or affiliated or related business entities, to market and sell the Products and the SBD Products to customers in any location through any method of product distribution (including, without limitation, through the Internet, direct mail solicitation, sale of Products at automotive racing venues and through retail automotive products stores) other than the distribution method described in the immediately preceding sentence.

1.2. Initial Franchise Fee. You must pay Mac Tools an initial franchise fee (the “Initial Franchise Fee”) in the amount of Eight Thousand Dollars (\$8,000). The Initial Franchise Fee shall be fully earned, due and payable upon Mac Tools’ execution of this Agreement and is not refundable.

1.3 Annual Fee. You must pay Mac Tools an annual fee (the “Annual Fee”) in the amount of One Thousand Two Hundred Dollars (\$1,200). The Annual Fee is not refundable.

During the first calendar year of the Term, the Annual Fee is payable by you in the form of a single payment amount equal to One Hundred Dollars (\$100) multiplied by the number of whole calendar months in the remainder of the first calendar year of the Term, beginning with the Annual Fee Month (as defined below). Payment shall be in the form of a debit to your trade account (as referenced in Section 5.3 of this Agreement) and shall be paid by you in full within thirty (30) days of the date of invoice by Mac Tools. During each full calendar year during the Term, the Annual Fee is payable by you in a single payment amount of One Thousand Two Hundred Dollars (\$1,200), which payment shall be in the form of a debit to your trade account (as referenced in Section 5.3 of this Agreement) for which you will be invoiced on or before the fifteenth (15th) day of January in each such full calendar year. Payment of the Annual Fee during each such full calendar year of the Term shall be due in full within thirty (30) days of said invoice date.

As used in this Section 1.3, the term “Annual Fee Month” means the month following the month of the ~~effective date~~ Effective Date of this Agreement.

1.4 Consumer Price Index. Notwithstanding anything to the contrary contained in this Agreement, all fees, costs, charges, contributions and dollar amounts (collectively, “Fees and Costs”) referred to in this Agreement may be increased periodically by Mac Tools once during each calendar year to reflect increases in the Metropolitan Area Consumer Price Index for Urban Consumers – All Items (“CPI”), as published by the U.S. Department of Labor, or a successor or substantially similar index.

Fees and Costs does not include amounts that are (a) charged to franchisees by third parties, (b) collected by Mac Tools from franchisees on behalf of third parties, or (c) amounts charged to or otherwise incurred by Mac Tools from third parties in connection with your Mac Tools Business or the performance of your obligations to Mac Tools, including without limitation, costs related to shipping, handling, delivery, and associated surcharges.

Fees and Costs set forth in any current or future agreement you have with Mac Tools other than this Agreement (the “Additional Agreement”) may be increased by the greater of (1) the amount and frequency of increase described in the applicable Additional Agreement, and (2) the CPI increase described above.

CPI increases to Fees and Costs will be communicated to you in the Mac Tools Field Operations Manual (the “Manual”) or otherwise in writing (including via email or other electronic communications method, including any then-operable online or electronic portal, bulletin board, platform, or the like that Mac Tools has established for electronic communications between Mac Tools and franchisees (the “Communications Platform”). Mac Tools will endeavor to provide you a minimum of thirty (30) days prior written notice before instituting the increases in Fees and Costs.

2. Term of Agreement; Renewal.

2.1. Initial Term. This Agreement shall begin on the date Mac Tools signs it in its offices in Ohio and, unless it is terminated earlier in accordance with the termination provisions of this Agreement, it will continue for a period of ten (10) years from that date (the “Initial Term”). If the laws of the state in which you live, or in which the Route is located, require a longer initial term, the Initial Term will be as long as required by the applicable law. The Initial Term and any Renewal Term(s) are collectively referred to in this Agreement as the “Term.”

2.2. Renewal. After the Initial Term, you may, at your option, renew this Agreement for one (1) additional successive renewal term (the “Renewal Term”) of ten (10) years, provided that at the end of the Initial Term you have met each of the following requirements (unless you and Mac Tools have otherwise agreed in writing to a waiver of a particular requirement):

- (a) You have given Mac Tools written notice of your election to renew not more than six (6) months, nor less than thirty (30) days, prior to the end of the Initial Term;
- (b) You are not in default under any provision of this Agreement, or any other agreement between Mac Tools and you, and you have been in full compliance with all material terms and conditions of such agreements during their terms;
- (c) You execute Mac Tools’ then-current form of Mac Tools Franchise Agreement, which agreement shall supersede in all respects this Agreement, and the terms of which may differ from the terms of this Agreement;
- (d) You execute a general release, in a form prescribed by Mac Tools, of any and all claims through the date of renewal against Mac Tools, Stanley Industrial & Automotive, LLC and its corporate affiliates, and their respective officers, directors, members, agents, and employees in their corporate and individual capacities;
- (e) You comply with Mac Tools’ then-current qualifications and training requirements, including, without limitation, training requirements specifically designed for renewing franchisees;
- (f) You agree to upgrade your Truck to conform to Mac Tools’ then-current standards as outlined in writing;
- (g) You pay to Mac Tools a non-refundable renewal fee in an amount equal to one-half of the then-current initial franchise fee; and
- (h) You have not, during the term of this Agreement, as determined by Mac Tools in its reasonable discretion, engaged in any behavior prohibited under Section 3.2 of this Agreement, or, with respect to your communications with Mac Tools, its affiliates or suppliers, any verbally abusive or inappropriate and unprofessional behavior.

3. Your Obligations and Responsibilities as a Franchisee.

3.1. The Business. You agree that you will establish and operate a Mac Tools Business. In your operation of the Mac Tools Business, you will aggressively and actively sell and promote the sale and service of the Products and, as applicable, the SBD Products at Customer (as defined below in Section 3.1(a)) locations (the “Stop” or “Stops”).

The Mac Tools Business includes any operations and activities by any of your employee(s) (“Employee” or “Employee(s)”) directly or indirectly related to any Route(s) assigned to you.

(a) The Route(s). A Route is a list of Stops assigned by Mac Tools and listed on Attachment A to this Agreement (the “Route” and, if more than one Route is assigned, collectively, the “Route(s)”). Each Route assigned by Mac Tools must be operated by (i) the natural person signing this Agreement, or (ii) upon Mac Tools’ consent, by an Employee under the direct supervision and control of

the natural person signing this Agreement. No other person may operate your Route(s). You must at all times actively supervise the operation of your Mac Tools Business on each Route, including each Route operated by any Employee. You must at all times actively participate in each Route that has been assigned to you, including each Route operated by any Employee. You must keep Mac Tools informed at all times of the name of the Employee assigned to operate each Route. Failure to operate any Route assigned to you under this Agreement in accordance with the requirements of this Agreement may result in termination of that Route pursuant to Section 10.4. After the initial assigned Route, each Route will have the list of Stops assigned by Mac Tools and listed in Attachment A on an Additional Route Assignment form. You will ensure that any Route(s) assigned under this Agreement will be operated in such a manner as will enhance Mac Tools' and your business reputation and goodwill. (The Route(s), and your obligations regarding them, are more fully explained in Article 4 below.) There may be one or more purchasers or potential purchasers of the Products and, as applicable, the SBD Products (the "Customers") at each Stop. You will not have any ownership interest in any of the Route(s) or the lists of Stops and Customers assigned to the Route(s). You are responsible for keeping each of your Route assignment lists current and for submitting to Mac Tools annually on or before December 1st for each Route a current Route assignment list signed and dated by you and in a format prescribed by Mac Tools. If a location has not been assigned to one of your Routes as described in Article 4 of this Agreement, then it is not considered a part of such Route, even if you provide service to the unassigned location.

(b) The Manual. You will operate the Mac Tools Business in accordance with the terms of this Agreement and the Manual. The Manual includes written rules and procedures which Mac Tools issues to its franchisees from time to time in written and/or electronic form, at Mac Tools' sole discretion. The Manual is Mac Tools' property, and Mac Tools is loaning it to you for the duration of this Agreement. The Manual will be provided to you when you attend the initial training. As provided in Section 3.20 of this Agreement, the Manual is proprietary and you must keep it confidential and you must ensure that your shareholders, members, managers, officers, directors and Employee(s) keep it confidential, as well. You must return it to Mac Tools (or destroy it) upon termination or expiration of this Agreement. Mac Tools has the right to add to or otherwise modify the Manual from time to time to reflect changes in authorized Products and services, standards or Product quality, and operations of Mac Tools Businesses. In the event of a dispute as to the contents of the Manual, the master copy of the Manual maintained by Mac Tools at its principal place of business shall control. When Mac Tools revises the Manual, the Manual will be re-issued in its entirety to you and other franchisees.

(c) Employee(s). In the event that you request Mac Tools' consent under this Agreement to add one or more Routes, you must submit a written proposal to Mac Tools. In the event that you request Mac Tools' consent under this Agreement to allow one or more of your Routes to be operated by one or more of your Employees, you must submit a written proposal to Mac Tools. Your proposal must contain a written certification to Mac Tools (1) that the Employee(s) you intend to hire: (i) do not have any felony convictions or pleas of nolo contendere relating to a felony, (ii) do not have any convictions or pleas of nolo contendere relating to crimes involving moral turpitude, financial dishonesty, assault or battery, operating a motor vehicle under the influence of alcohol or drugs that are illegal under United States federal law or state law, (iii) has not had his or her driver's license suspended or revoked within the prior five (5) year period, or (iv) will not, while conducting the business, use or be under the influence of alcohol or drugs that are illegal under United States federal law or state law, and (2) the Employee(s) you intend to hire have not been the subject of an allegation which, in Mac Tools' reasonable opinion, is supported by the evidence, that the Employee(s) has committed a crime or engaged in any other behavior that would be prohibited under Section 3.2 of this Agreement that, in Mac Tools' reasonable discretion, may adversely affect its goodwill. Your proposal must also include a notice to us if the Employee(s) you intend to hire has previously been employed by Mac Tools or been a signatory to a franchise or distributor agreement with Mac Tools (each a "Former Mac Tools Employee, Franchisee or Distributor"). Mac Tools reserves the right to object to your proposal to allow a Route to be operated by a Former Mac Tools Employee, Franchisee or Distributor if, in Mac Tools' reasonable discretion, the

Former Mac Tools Employee, Franchisee or Distributor, during his or her prior employment or business relationship with Mac Tools, or any time thereafter, (A) failed to meet any payment obligations to Mac Tools, (B) demonstrated behavior that was unprofessional and damaging to the MAC Tools® name and its business reputation, or which created or may create an unacceptable risk of claims against Mac Tools, or (C) engaged in any behavior prohibited under Section 3.2 of this Agreement. You shall take all necessary actions to classify your employees as W-2 employees, rather than independent contractors.

Mac Tools reserves the right to object to your proposal to add one or more Routes, and Mac Tools reserves the right to object to your proposal to allow a Route to be operated by an Employee. Within a reasonable time of Mac Tools' receipt of your written proposal to add one or more Routes or to allow a Route to be operated by an Employee, Mac Tools will provide you with written notice of its decision regarding your proposal(s).

It is solely your decision regarding who to hire as your Employee(s), provided, you have Mac Tools' approval of the operation of a Route by an Employee, you are able to make the written certifications to us that are described above, and, in the case of a Former Mac Tools Employee, Franchisee or Distributor, the individual has not engaged in any prohibited act described in subparagraphs (A) through (C) above. You hereby acknowledge that any referral of a potential Employee by us is not and should not be construed as a request that you hire the candidate. Any Employee(s) hired by you under this Agreement will be solely your Employee(s) and under your control and active direction and such Employee(s) will not be under Mac Tools' control or supervision and will not be its employee(s), agent(s) or legal representative(s) for any purposes. You hereby acknowledge and agree that you are responsible for the additional obligations resulting from your employment of any Employee(s), including, without limitation, (i) performing the employer's obligations respecting payroll, employment-related taxes and withholding, and employee benefits, (ii) performing recordkeeping, reporting, collections and service obligations for all Route(s), providing an approved Mac Tools Truck (as defined below in Section 3.11(a)) in compliance with the Franchise Agreement and the Manual for use on each of the Route(s), (iii) bearing financial responsibility for all business conducted on the Route(s) and (iv) obtaining and maintaining during the Initial Term and any Renewal Term(s) of this Agreement any additional insurance coverage for the additional Truck(s) and inventory of the Products and required pursuant to Section 3.17 of this Agreement. We reserve the right to require you to provide us with a background check and driving record for any Employee who will be operating a Truck owned by us.

(d) Sale of Products. You agree that you will sell the Products and, as applicable, the SBD Products only at Stops on the Route(s) to Customers who are users of the Products and, as applicable, the SBD Products in the automotive after-market, service stations, independent garages, car and truck dealerships, non-automotive accounts such as cycle shops, lawn mower shops, airports, marinas, machine shops, factories, farm implement dealers or repairers, commercial agricultural use, and other commercial users of tools and shop equipment. For each and every Route you are assigned, you are responsible for the sale of the Products and, as applicable, the SBD Products to professional mechanics and others whom you reasonably believe will use them in their trade or business. You agree that you and your Employee(s) will not knowingly sell the Products and, as applicable, the SBD Products (a) to any person(s) who is/are, or regarding whom there is reason to believe is/are, in the business of reselling tools and equipment or (b) (except for certain SBD Products directed to the consumer market) to individuals who are going to use them primarily for personal, family, household or other consumer purposes. You agree not to use the Internet to offer the Products, or the SBD Products, for sale.

(e) Uniforms. You agree that you will maintain a professional image and comply with the requirements in the Manual regarding attire while operating the Route(s).

3.2 Best Efforts and Behavior. You will dedicate your full working time and your resources, and you will apply your best efforts, to the conduct of the Mac Tools Business. While conducting the Mac Tools Business, you will not engage in behavior damaging to the MAC Tools® name and its business reputation, including, without limitation, fighting, drinking alcoholic beverages, using racial slurs or epithets, taking, or involvement in any manner with, drugs that are illegal under United States federal law or state law, operating the Mac Tools Business while under the influence of alcoholic beverages or drugs that are illegal under United States federal law or state law, and immoral or illegal behavior. You will ensure that your Employee(s) do not engage in any behavior that would similarly be damaging to the Mac Tools® name and its business reputation. You will not, and will ensure your Employee(s) will not, drive or operate the Mac Tools Truck, or operate or service the Route(s), or interact with Customers at Stops on the Route(s) while under the influence of, or appearing to be under the influence of, alcoholic beverages or drugs. You will not, and ensure your Employee(s) will not, engage in fighting or other behavior damaging to the MAC Tools® name and its business reputation with, or in the presence of, any individual who may have come into contact with the Mac Tools Business operated under this Agreement, regardless of when such behavior takes place. You will conduct yourself, and will ensure your Employee(s) will conduct themselves, in a professional manner when communicating with our employees and the public. All individuals assigned to a Route must maintain a valid driver's license and a driving record demonstrating reasonable care in operating the Truck on the Route. An individual who is the subject of a conviction, or a plea agreement, involving a suspension of the individual's driver's license shall be deemed not to possess a driving record demonstrating reasonable care.

3.3 Training. Unless you have been granted a prior written waiver from Mac Tools, before you start the Mac Tools Business you must successfully complete Mac Tools' initial orientation and training classes to our satisfaction. Mac Tools will pay the cost of the training and teaching materials. You will pay your travel, lodging and personal expenses during any training that takes place at Mac Tools' location in Ohio. You must also complete the follow-up training on your Route with a representative of Mac Tools.

You shall ensure that, prior to communicating with Customers on any Route, each Employee hired by you who will operate a Route is fully trained in Mac Tools' policies and procedures. You may train your own Employee(s) or you may, at your option, send your Employee(s) to training we provide that takes place at Mac Tools' location in Ohio. For each Route that you operate, Mac Tools will train up to two of your Employee(s). For your third or subsequent employee on the same Route, Mac Tools has the right to charge you a tuition fee for each Employee who attends training.

Upon your request, and in the sole discretion of Mac Tools, Mac Tools may provide your Employee(s) with training at the location of your Mac Tools Business and/or on your Route(s). If Mac Tools agrees to provide such on-site training, Mac Tools has the right to charge you a fee for Mac Tools' costs and expenses for the training, including, without limitation, the cost of training materials and the travel, room and board, salary and incidental expenses of Mac Tools' training instructors.

At all times you shall be responsible for the costs of your Employee(s)' travel, lodging and personal expenses associated with attending any training that takes place at Mac Tools' location in Ohio or that requires your Employee(s) to travel out of town.

You shall permit your District Manager or his/her designee to ride on the Truck with each Employee as requested by us from time to time.

Further, you shall ensure that each such Employee fully complies with your duties and obligations under this Agreement as may be applicable to such Employee's duties.

You hereby acknowledge that your failure to comply with your obligations under this Agreement regarding your direction of the activities of Employee(s) shall constitute a default under this Agreement providing Mac Tools with a right to terminate this Agreement, in whole or in part, subject to Article 10 of this Agreement.

Mac Tools may provide optional supplemental training courses, as Mac Tools deems necessary. The location of such training shall be in Mac Tools sole discretion and Mac Tools reserves the right to charge you a tuition fee or attendance fee for such training.

3.4 Minimum Inventory. You will keep at all times at least a minimum level of Product inventory for each of your Routes, unless you are complying with a written business improvement plan approved by Mac Tools. The required minimum inventory level is the lesser of (a) Mac Tools' current level of starter inventory (the "Starter Inventory") for new franchisees, multiplied by the number of Routes assigned to you, or (b) such other level as Mac Tools may determine from time to time.

3.5 Personal Contacts. You will establish a regular schedule for each Route assigned to you, make a good faith effort to maintain Customer goodwill, and provide prompt, efficient, and courteous service with respect to the Products.

3.6 Payments.

(a) You will pay when due all amounts payable to Mac Tools under the terms of this Agreement, including without limitation the provisions of Section 1.2 and 1.3 of this Agreement, and under all other agreements which you execute in favor of or make with Mac Tools or its affiliates, including without limitation agreements for the payment and/or financing of the Products and, as applicable, the SBD Products (collectively, the "Indebtedness").

(b) If any payment, electronic or otherwise, that you owe to Mac Tools under this Agreement or any other agreement which you execute in favor of or make with Mac Tools or its affiliates, is unpaid because of insufficient funds in your bank account or otherwise, then you shall pay Mac Tools the resulting bank fees imposed on Mac Tools, if any, plus a \$35 administrative fee for each such occurrence. You authorize Mac Tools to debit from your bank account or to add to your trade account balance the amount of any such bank fees and such administrative fee(s).

3.7 Compliance with This Agreement and Other Agreements. You shall comply with all provisions of this Agreement and other agreements with Mac Tools or its affiliates. You shall also comply with any agreements relating to any financing program that may be offered by third parties that (i) from time to time provide credit to certain of your customers to enable them to purchase Products and SBD Products from you (the "Customer Credit Programs"), or (ii) provide financing to you to acquire a Truck, your initial inventory or general working capital in connection with the start up of your Mac Tools Business (the "Business Start Up Credit Program(s)" and, collectively, with the Customer Credit Programs, the "Third Party Credit Programs"). You acknowledge and agree that Mac Tools or any third parties offering the Third Party Credit Programs may modify, supplement, amend or terminate such programs at any time and from time to time upon delivery of written notice to you. In furtherance of the foregoing, you agree that if, in any instance, (i) you fail to satisfy any of your financial obligations arising under any agreements that are associated with any of the Third Party Credit Programs, and (ii) Mac Tools makes payments or is obligated to make payments in respect of your financial obligations under such agreements, you immediately will reimburse Mac Tools for any such amounts Mac Tools has paid or is otherwise obligated to pay, and you expressly agree that Mac Tools may collect such amounts from you by setting off, against such amounts, any amounts that otherwise would be due and owing from Mac Tools to you, including, without limitation, any amounts credited to your trade account.

3.8 Inspections. You hereby grant Mac Tools and its authorized representatives the right at any time and from time to time during regular business hours to inspect the operations of your Mac Tools Business, including, without limitation, speaking with your Customers, entering and inspecting any Truck(s) (and any physical premises used in your Mac Tools Business), and inventory display(s), conducting an inventory of the Products and the SBD Products and other items on any Truck(s), and accompanying you on any of the Route(s) to ensure compliance with this Agreement and the Manual. You shall cooperate fully with such inspections and immediately take such steps as may be necessary to correct any deficiencies detected during such inspections and to conform your operation of the Mac Tools Business to this Agreement and the Manual.

3.9 Non-competition.

(a) During the Term of this Agreement, you shall not individually or in conjunction with any person, firm, partnership, corporation, limited liability company or other third party as principal, agent, shareholder, director, officer, member, manager, employee, consultant or guarantor or in any other manner whatsoever, directly or indirectly carry on or be engaged in or concerned with or interested in, financially or otherwise, or advise in the establishment or operation of, any business which consists substantially of the supply of products to users in the automotive after-market, service stations, independent garages, car and truck dealerships and to non-automotive accounts such as cycle shops, lawn mower shops, marinas, machine shops, factories, airports, farm implement dealers or repairers, commercial agricultural use and other commercial users of tools and shop equipment; provided, however, that this provision shall not apply to your operation of another Mac Tools Business, or to your ownership of less than three percent (3%) of the outstanding stock of any publicly held corporation.

(b) During the Term of this Agreement, you shall ensure that, on each of your Routes, you only sell (a) products manufactured by Mac Tools, (b) products distributed by Mac Tools, (c) other products and merchandise to ensure Customer satisfaction if you are unable to obtain such other products and/or merchandise from Mac Tools within the required time period, and (d) items that are traded-in by your Customers. All products that you sell that are manufactured or distributed by Mac Tools ~~that you sell, or other products approved by Mac Tools for sale by franchisees,~~ must have been purchased by you from Mac Tools unless such restrictions are invalid under the laws of the state(s) in which you conduct the Mac Tools Business. You will not compete with Mac Tools, or with any of its other franchisees or distributors or its employee distributors, directly or indirectly, whether individually or as an officer, director, shareholder, member, manager, employee, agent, or affiliate of any competitor of ours or otherwise, without Mac Tools' prior written consent.

(c) You acknowledge and agree that the covenants in this Section 3.9 are fair and reasonable. If the scope of any limitations or restrictions imposed by the covenants in this Section 3.9 are deemed by a court or arbitrator to be too broad to permit enforcement of such limitations or restrictions as written, then you and Mac Tools hereby consent and agree that such scope may be modified by the court or arbitrator accordingly in any proceeding brought to enforce such limitations or restrictions to the maximum extent permitted under applicable law.

3.10 Non-solicitation and Customer Non-competition: Officers, Directors, Holders of Ownership Interests and/or Employees. In the event that the franchisee under this Agreement is a business entity, you must require each officer, director, member, manager, partner, shareholder or holder of any ownership interest in the franchisee business entity (collectively, "Entity Owners") to execute a non-disclosure, customer non-solicitation and non-competition agreement in a form provided by, or satisfactory to, Mac Tools and provide copies of the executed agreements to Mac Tools. In the event that your Employee(s), either during or after their employment with you, compete with, solicit the customers of, or disclose the confidential information of Mac Tools, you shall be deemed to be in breach of this Agreement and Mac Tools will have the discretion to terminate this Agreement. You must require each

such Employee, as a condition of commencing employment with you, to execute a non-disclosure, customer non-solicitation and non-competition agreement in a form provided by, or satisfactory to, Mac Tools and provide copies of the executed agreements to Mac Tools.

3.11 The Truck.

(a) **Obtaining the Truck(s).** ~~You shall obtain a truck or van which is one of the approved models specified by Mac Tools as the same may be modified by Mac Tools from time to time for~~ For each of the Route(s) the rights to which that you have been assigned (or in the future are assigned) under this Agreement (the “Truck” or the “Trucks”)., you shall obtain a truck or van (“Truck” or “Truck(s)”) that meets any and all of Mac Tools’ then-current Truck standards and specifications in the Manual or as otherwise communicated to you in writing (collectively, the “Truck Standards and Specifications”). Your Truck must at all times meet the Truck Standards and Specifications regarding Truck year, age, make and model. You may not use a pick-up truck, sprinter truck or van, messenger truck or van or other similar truck or van in your Mac Tools Business. ~~You may only use a model approved by Mac Tools.~~ It is your decision whether to lease or purchase the Truck(s). You may acquire the Truck(s) from any supplier of your choice. You will maintain the Truck(s) in good repair and working order and in a clean condition and free from dents and scratches at all times. You must obtain and maintain all licenses for the Truck required by your state. You may not use with your Truck(s) any federal and/or state transportation department numbers issued to Mac Tools. You must ensure that no later than sixty (60) days after the Effective Date of this Agreement, the appearance of your Truck(s) complies with ~~all standards and specifications~~ Truck Standards and Specifications for the appearance of Truck(s) ~~in the Manual~~, including, without limitation, those regarding Truck color, decals and graphics. If you fail to do so, Mac Tools shall have the right to declare you in default of this Agreement.

(b) **Operation of the Truck(s).** You will comply with any agreement or lease relating to the Truck(s) (or other property in which all or part of your inventory of the Products or any SBD Products may be stored). Your Truck title or lease agreement must be in the name of and/or signed by the franchisee identified in the applicable signature block below. You will ensure that the Truck(s) are operated only in connection with the Mac Tools Business and shall neither use nor permit others to use the Truck(s) for any other reason. The Truck(s) must at all times be operated in a safe and courteous manner and in compliance with traffic and motor vehicle laws.

(c) **MAC Tools® Logo and Truck Appearance.** Each of the Truck(s) shall display the Proprietary Marks (as provided by Section 7.1 of this Agreement) and any other references to your affiliation with Mac Tools in such manner and form as Mac Tools may specify in the Manual or ~~elsewhere~~ otherwise communicate to you in writing. Products and, as applicable, any SBD Products, must be displayed on the Truck(s) in an effective and attractive manner ~~in accordance with the Manual.~~ You will not put any other advertising or other logos on the Truck(s) without Mac Tools’ prior written permission-, which may be withheld or conditioned in Mac Tools’ sole discretion.

The appearance of your Truck(s) must comply with any ~~specifications~~ and all Truck Standards and Specifications for the appearance of Truck(s) ~~in the Manual~~, including, without limitation, those regarding Truck color schemes, decals and graphics.

Upon written request from Mac Tools, you must update, upgrade or replace each of your Truck(s) to conform to Mac Tools’ then-current Truck ~~standards and specifications as set forth in the Manual or as otherwise set forth in writing by Mac Tools~~ Standards and Specifications, provided, however, you shall not be obligated to update or upgrade the color scheme, decals and graphics for your Truck(s) more than once every five (5) years, and you shall not be obligated to replace your Truck(s) if the Truck(s) is less than ten (10) years old. Notwithstanding the foregoing, at all times Mac Tools shall

have the right to require you to update, upgrade or replace your Truck(s) to conform to Mac Tools' then-current Truck standards and specifications upon the renewal of this Agreement.

Any update or upgrade to your Truck(s) required by Mac Tools pursuant to the terms of this Agreement, including updates and upgrades to your initial Truck and any Truck(s) subsequently purchased or leased by you, must be completed within sixty (60) days after the earlier of (i) your purchase or lease of the Truck(s), and (ii) written notification from Mac Tools setting forth the requirement to update or upgrade the Truck(s). ~~If you fail to do so, Mac Tools shall have the right to declare you in default of this Agreement.~~ You must replace your Truck(s) within ninety (90) days after written notice from Mac Tools notifying you of the requirement to replace your Truck(s).

Mac Tools will have the sole discretion to determine your compliance with the obligations in this Section 3.11.

3.12 Technology and Technology Fees; Computer System; Record Retention.

(a) **Technology Defined:** As used in this Agreement, the term "Technology" means, without limitation, computer software, firmware, hardware, systems, system components, devices, machines, equipment, and apparatus; software licenses and user permissions; network infrastructure; databases, collections of data, and information management systems; tools, prototypes, models, and other tangible embodiments of technology; algorithms, protocols, interfaces, and programming or coding techniques; mobile applications; internet and cloud based services and storage; support and maintenance for any or all forms of technology; any other form of technology or technological innovation; and any modifications, enhancements, derivatives, upgrades, updates, improvements or replacements of any of the foregoing.

(b) **Required Use of Technology in the Mac Tools Business; Technology Surveys.** In your Mac Tools Business and on your Route(s), you will, at your own cost and expense, obtain, implement, use, fully optimize, repair, maintain, update, upgrade and/or replace Technology identified by Mac Tools from time to time, in such quantity and manner determined by Mac Tools, and from such suppliers designated or approved by Mac Tools, in its sole discretion. Costs and expenses incurred in connection with the obligations in this subsection (b) shall be in addition to the Technology Fees (defined below). Your Technology and your use of Technology must at all times comply with Mac Tools' then-current Technology standards and specifications in the Manual or as otherwise communicated to you in writing. Upon thirty (30) days prior written notice to you, you must stop using and dispose of as directed by Mac Tools any Technology replaced or discontinued by Mac Tools.

You must comply with any and all Mac Tools' directives concerning Technology in the Manual or as otherwise communicated to you in writing. You shall execute any agreements required by Mac Tools or any third-party Technology provider and/or Technology support provider in connection with your obligations under this Section 3.12. If requested by Mac Tools, you must participate in surveys or other methods of gathering information from Mac Tools franchisees regarding Technology priorities for the Mac Tools System and must provide feedback on the implementation and use of specific technologies in Mac Tools Businesses.

(c) **Future Developments.** You acknowledge and agree that changes to Technology are unpredictable and that there may be developments in Technology during the Term. In order for the Mac Tools System to adapt to these changes, you agree that Mac Tools has the right to establish, in writing, whether in the Manual or otherwise, reasonable new or revised standards and specifications for the implementation, use, optimization, repair, maintenance, modification, update, upgrade and/or replacement of Technology, which you will comply with in the time period required by Mac Tools, as if this Agreement were periodically revised by Mac Tools for that purpose. Any and all Technology or

intellectual property developed, whether by using any of the Technology Fees (defined below) or otherwise, shall be the sole property of Mac Tools. You have no ownership or licensing rights to such Technology or intellectual property beyond a limited license explicitly granted in writing by Mac Tools.

(d) Technology Fees.

The types of technology fees that Mac Tools franchisees must pay or may be required by Mac Tools to pay are as follows:

(1) Required Monthly Technology Fee. You must pay a monthly non-refundable technology fee to Mac Tools in an amount up to \$150.00 per month (the “**Required Monthly Technology Fee**”).

Your obligation to pay the Required Monthly Technology Fee shall commence on a date chosen by Mac Tools in the calendar month immediately following the month in which this Agreement is fully executed by you and Mac Tools and shall continue on that date in each subsequent calendar month during the Term of this Agreement.

Mac Tools has the sole discretion and broad latitude in its use and allocation of the Required Monthly Technology Fee, which may include, without limitation: research and development of new technologies to benefit the Mac Tools System; implementation, use, optimization, repair, maintenance, modification, update, upgrade and/or replacement of existing and future Technology; training and support related to Technology; Technology related services; cybersecurity measures and data collection and protection; development of Technology proprietary to Mac Tools or its affiliates; integration of third-party Technology; consulting services related to Technology; and any other Technology-related expenses Mac Tools deems necessary or beneficial to the Mac Tools System.

(2) Business Software Fees. You must use software designated by Mac Tools for inventory control and other administrative and business functions (the “**Business Software**”). You must pay Mac Tools an initial business software fee of \$250.00 (the “**Initial Business Software Fee**”), due and payable upon the execution of this Agreement by you and Mac Tools, and you must pay Mac Tools a recurring monthly business software fee of \$50.00 (the “**Monthly Business Software Fee**”).

Your obligation to pay the Monthly Business Software Fee shall commence on a date chosen by Mac Tools in the calendar month immediately following the month in which this Agreement is fully executed by you and Mac Tools and shall continue on that date in each subsequent calendar month during the Term of this Agreement. You may be required to pay the Initial Business Software Fee and the Monthly Business Software Fee on a per franchisee, per Route or per software user basis, as determined by Mac Tools in its sole discretion. You must enter the software agreement required by Mac Tools in connection with your use of the Business Software. If requested by Mac Tools, you will enter such agreement through electronic signature or by taking steps prescribed during installation or downloading (e.g., clicking or checking “I agree” or the like). For the avoidance of doubt, as used herein, the term Technology includes the Business Software (except as provided in this Section 3.12(d) or if the context dictates otherwise).

(3) Additional Technology Fees. In addition to ~~the two preceding~~ any other Technology fees you are required to pay, if after the Effective Date of this Agreement, Mac Tools requires or allows franchisees to use a specific Technology in their Mac

Tools Businesses, you may be required to pay an initial fee and a recurring monthly fee for each such Technology. The initial fee is non-refundable and may be in an amount up to \$500.00 and the recurring monthly fee is non-refundable and may be in an amount up to \$150 per month.

Mac Tools will provide you thirty (30) days prior written notice of the amount of the initial fee and the recurring monthly fee. The initial fee will be due and payable on the date the new Technology is first made available to you and the recurring monthly fee will commence on a date chosen by Mac Tools in the calendar month immediately following the month in which the Technology is made available to you and shall continue on that date in each subsequent calendar month during the Term of this Agreement.

(ef) Per Franchisee, Route or License. Technology fees may be charged on a per franchisee, per Route or per license or user permission, as determined by Mac Tools.

(fg) Requirement to Provide Information to Mac Tools. On a per Route basis, you must transmit to Mac Tools the information and data generated, maintained or stored by the Technology at least twice weekly. You must allow Mac Tools to access, view, extract, and otherwise obtain such information and data at all times.

(gh) Record Retention and Review. For each of your Route(s), you must keep complete records in written and electronic format and with such detail and scope as Mac Tools requires from time to time regarding (i) the purchase, offer and sale of the Products, the SBD Products, and any other items offered and sold by you which you obtain from a source other than Mac Tools, (ii) your purchase and collection of accounts receivable from other Mac Tools franchisees or distributors, and (iii) other records and reports relating to the Mac Tools Business reasonably requested by Mac Tools.

For purposes of providing assistance to you regarding the operation of your Mac Tools Business and confirming your compliance with your obligations under this Agreement or any other agreements between you and Mac Tools or between you and third-parties relating to your Mac Tools Business, Mac Tools and its representatives have the right to electronically and physically access, examine and copy (i) any and all records, reports, documents, agreements, and instruments relating to your Mac Tools Business, including but not limited to, the operation or financing thereof, in any and all formats at reasonable times during business hours, and (ii) any and all records and reports generated by, or maintained or stored in or on any Technology, You shall make backup copies of your electronic records and reports in accordance with Mac Tools' directives. You must immediately comply with Mac Tools' requests for records and reports and must provide the requested records and reports in the format requested by Mac Tools.

3.13 Email, Internet Connection and Participation in Social Media. You shall utilize such email systems and addresses as required by Mac Tools from time to time and shall bear all costs associated therewith. No separate email addresses may be used by you related to your Mac Tools Business without the express written consent of Mac Tools, which Mac Tools may revoke at any time. You shall maintain an Internet connection that allows you to meet all of your obligations under this Agreement, including your ability to access, maintain and use any Technology Mac Tools requires you to use in the Mac Tools Business. You shall fully participate, at your sole cost and expense, in all social media activities and promotions required by Mac Tools from time to time.

3.14 Notification of Litigation and Other Events. You shall notify Mac Tools of any action, suit, proceeding, claim, demand, inquiry, or investigation, and the issuance of any order, writ, injunction, award or decree of any court, agency or governmental instrumentality which relates to the operation of

the Mac Tools Business, which relates in any manner to the status of the driver's license held by any individual operating a Route under your Mac Tools Business or which may adversely affect your financial condition or ability to meet its obligations hereunder, within ten (10) days after you first become aware of the same.

3.15 Customer Complaints. You and Mac Tools will fully cooperate with each other in dealing with customer complaints concerning the Products and, as applicable, the SBD Products (except the price thereof) and will take all necessary actions to resolve such complaints. As provided in Section 5.2 of this Agreement, you have the unqualified, unilateral, right to set the prices at which you sell the Products (including any SBD Products) (subject only to applicable federal or state laws).

3.16 Formation and Continued Existence of Business Entity; Compliance with Law.

(a) Business Entity Required; Good Standing and Authorized to Conduct Business. At the time of execution of this Agreement, the party signing this Agreement as the franchisee shall be organized as a corporation or a limited liability company (each a "business entity"), properly formed and having met all legal requirements to operate the Mac Tools Business. At all times throughout the Term of this Agreement the business entity shall be (i) in good standing and in full force and effect under the laws of the jurisdiction in which the business entity was incorporated or formed and in which the Stops on the Route(s) are located, and (ii) authorized to conduct business activities in the state in which the business entity was incorporated or formed and in which the Stops on the Route(s) are located. Unless otherwise expressly permitted herein, you may not change the name of the business entity operating the Mac Tools Business without Mac Tools' prior written consent, which may be withheld or conditioned in Mac Tools' sole discretion.

(b) Loss of Good Standing and Authority to Conduct Business. If you fail to meet the obligations in Section 3.16(a)(i) and (ii), you must immediately provide written notice to Mac Tools. You must also immediately undertake the actions required to obtain reinstatement of the business entity, which must be obtained within fifteen (15) days of such written notice.

If Mac Tools otherwise learns that your business entity no longer meets the requirements in Sections 3.16(a), you must immediately upon written notice from Mac Tools undertake the actions required to obtain reinstatement of the business entity, which must be obtained within fifteen (15) days of Mac Tools' written notice to you.

(c) Failure to Obtain Reinstatement. You shall have Should you fail to obtain reinstatement within such fifteen (15) day period, Mac Tools shall have the right, in addition to the remedies set forth in Article 10 of this Agreement, to suspend performance of its obligations under this Agreement and suspend your ability to purchase the Products and the SBD Products until such time as Mac Tools is reasonably satisfied the business entity is fully reinstated.

(d) Compliance with Law. You shall advertise, promote, and sell the Products and, as applicable, the SBD Products, and otherwise operate the Mac Tools Business, in strict compliance with each and every statute, law, regulation, or order applicable to the Mac Tools Business, including without limitation, applicable privacy and data security laws and all security controls required to protect credit card data and the Payment Card Industry Data Security Standard (or such other security standard or the like), as developed and maintained by the Payment Card Industry (PCI) Security Standards Council (or any successor organization) or as otherwise required by Mac Tools. On a continuous basis during the Term, you shall maintain in effect all licenses and certifications applicable to the Mac Tools Business. You shall pay when due all taxes and license fees imposed with respect to the sale of the Products and, as applicable, the SBD Products and the conduct of the Mac Tools Business by you.

3.17 Insurance. You shall at all times maintain comprehensive general liability insurance coverage, commercial auto liability insurance coverage, and property insurance coverage, covering you, your inventory of the Products and the SBD Products, your Employee(s), and each of the Truck(s) (each as provided below) with at least the amounts of coverage as provided below.

(a) **Property Insurance.** The property insurance covering your inventory of the Products and the SBD Products must insure against fire, theft and extended coverage, must contain a “lenders loss payable” clause identifying ~~Mae Tools~~Stanley Industrial & Automotive, LLC, or its designee, as the “lender,” and must be in an amount at least equal to the full replacement cost of your inventory. This policy must also name ~~Mae Tools~~Stanley Industrial & Automotive, LLC, or its designee, as the “loss payee.”

(b) **Liability Insurance.** You shall obtain comprehensive general liability insurance coverage and commercial auto liability coverage. The general liability insurance shall insure against a person suffering personal injury (including death) or damage to their property, caused by any product sold by you, or your Employee(s) (including the Products and the SBD Products), or caused by the use of any such product (including the Products and the SBD Products) or caused by the Truck(s) or any motor vehicle being operated by you, or your Employee(s), in your conduct of the Mac Tools Business, or in any other way as a result of or in connection with your operation of the Mac Tools Business. You must maintain at least the following types and amounts of insurance coverage: (i) comprehensive general liability insurance in an amount of not less than \$1,000,000 per occurrence and combined single limit bodily injury and property damage, \$1,000,000 in the aggregate for each policy, (ii) commercial automobile liability insurance for each Truck with minimum limits of \$1,000,000 per accident for bodily injury and property damage, and minimum limits of \$1,000,000 for uninsured and underinsured motorist statutory personal injury protection, and (iii) automobile physical damage insurance, including earthquake and flood coverage, on each Truck with a valuation of the lesser of actual cash value or cost of repair, minus a maximum deductible in the amount set forth in the Manual or such other amount permitted or required by Mac Tools. ~~Mae Tools~~Stanley Industrial & Automotive, LLC, or its designee, must be included as an “additional insured” on the comprehensive general liability insurance and as an “additional insured grantor of franchise” and, if applicable, an “additional insured lessor” on the automobile liability insurance. Any coverage provided as additional insured must be primary and non-contributory to any other valid and collectible insurance. You shall provide a waiver of subrogation in favor of ~~Mae Tools~~Stanley Industrial & Automotive, LLC and its affiliates, or its designees, indicating that the carrier(s) shall waive all of its rights of recovery, under subrogation or otherwise, against Mac Tools, Stanley Industrial & Automotive, LLC, its affiliates or designees, et al., and all engaged by them.

(c) **Workers’ Compensation Insurance.** You shall secure and maintain workers’ compensation coverage for your franchised Mac Tools Business in accordance with the laws of every jurisdiction in which you operate a Route. This means that if your Mac Tools Business has any employees, you must protect them by purchasing and maintaining workers’ compensation insurance and, if a jurisdiction has a minimum level of coverage, you must maintain workers’ compensation insurance of at least that level. If a jurisdiction requires workers’ compensation coverage for a business even if the business has only an owner and no employees, you must secure and maintain workers’ compensation insurance for the business.

(d) **Additional Insurance.** In addition to the minimum insurance coverage described above, you must obtain and maintain such additional insurance coverage as Mac Tools may require from time to time during the Term of this Agreement.

(e) **The Insurance Policies.** All such property and liability insurance shall not be subject to modification, cancellation or nonrenewal except upon 30 days written notice of cancellation to Mac Tools from the insurer. You must provide Mac Tools with proof of such insurance before you begin

to operate the Mac Tools Business, before beginning to operate each additional assigned Route, and on the first business day of each year after that during the Term. You must also provide Mac Tools with proof of insurance at other times when Mac Tools requests it. Mac Tools is under no duty either to ascertain the existence of your insurance coverage, to examine your insurance coverage, or to advise you in the event that your insurance coverage does not comply with the requirements of this Agreement. Mac Tools makes no warranty as to the adequacy for your Mac Tools Business of the minimum insurance coverage requirements provided above.

3.18 Your Indemnification of Mac Tools.

(a) **Wrongful Acts by You.** You shall, and hereby do, indemnify and hold Mac Tools and its officers, directors, and employees harmless from and against any and all such damages or liability (including attorneys' fees and disbursements and other litigation expenses) arising out of (i) any negligent or wrongful act or omission by you and/or your Employee(s), (ii) any breach by you and/or your Employee(s) under this Agreement, or (iii) any claims made against Mac Tools by any of your Employee(s) or former employees, or (iv) any claims made against Mac Tools by any party alleging that you and/or any of your Employee(s) engaged in any behavior prohibited by Section 3.9 of this Agreement regarding customer non-solicitation.

(b) **Third Party Credit Programs.** You also shall indemnify and hold Mac Tools and its officers, directors, and employees harmless from and against any and all damages, liability and expenses related to your activities associated with the Third Party Credit Programs, including, without limitation, any (i) credit card application and/or transactional processing activities and/or (ii) debt collection activities associated with the Customer Credit Programs.

3.19 Mac Tools' Indemnification of You for Manufactured Product Liability. Mac Tools will defend, indemnify and hold you harmless from and against any and all costs, loss, liability, claims and suits (including attorneys' fees and disbursements and other litigation expenses) resulting from or related in any way to claims by third parties against you, claiming personal injury or property damage arising out of a manufacturing defect in a Manufactured Product or in the design of a Manufactured Product or strict liability with respect to a Manufactured Product. This provision (in the prior sentence), however, shall not apply to the extent any such claim arises (a) with respect to a Manufactured Product that was improperly used, altered, abused, damaged or repaired by you or others at your direction or request or others employed by you, (b) where the Manufactured Product was not sold by you or your Employee(s) in, or accompanied by, its original packaging, or (c) from improper use, alteration, abuse, damage or repair of a Manufactured Product or a SBD Product manufactured by Stanley Black & Decker, Inc. resulting from your negligent act or omission or the negligent act or omission by others at your direction or request. This indemnification provision shall apply only to Manufactured Products (as well as any SBD Products that are manufactured by Stanley Black & Decker, Inc.) purchased from Mac Tools.

3.20 Field Operations Manual.

(a) **Conduct of Mac Tools Business in Accordance with the Manual.** To protect Mac Tools' and your reputation and goodwill and to maintain high standards of operations under the Proprietary Marks, as provided in Section 3.1(b) of this Agreement, you will comply with the requirements of the Manual and this Agreement. In the event of any conflict between this Agreement, the Manual, or any other agreement between Mac Tools and you, this Agreement shall control.

(b) **Confidentiality – The Manual.** You shall at all times treat the Manual (including any amendments from time to time), any other manuals or electronic files created for, approved for, or provided to you for your use in the operation of the Mac Tools Business, and the information contained therein, as confidential. You will use all reasonable efforts to maintain such

information as secret and confidential. You shall not copy, duplicate, record, or otherwise reproduce these materials, in whole or in part, nor otherwise make them available to any unauthorized person without Mac Tools' prior written consent.

(c) **Mac Tools Owns the Manual.** The Manual shall at all times remain Mac Tools' sole property. Mac Tools keeps the ownership of the Manual to protect Mac Tools' trade secrets. Mac Tools may from time to time revise or add to the contents of the Manual. As provided in Section 3.1(b) of this Agreement, when Mac Tools revises the Manual, the Manual will be re-issued in its entirety in a format determined by Mac Tools to you and other franchisees.

3.21 Confidential Information. You shall not, during the Term of this Agreement or afterwards, communicate, divulge, disclose, or use for your benefit (other than for the operation of your Mac Tools Business during the Term of this Agreement) or for the benefit of any other person, persons, partnership, association, corporation or other entity any Confidential Information (as defined below), knowledge, or know-how concerning the Mac Tools System or any methods of operation hereunder which may be communicated to you, or of which you may be apprised by virtue of your standing as a Mac Tools franchisee or by virtue of your attendance at or participation in any meeting(s), event(s), conference(s), training session(s) or seminar(s) arranged, or provided, by Mac Tools.

You shall divulge such Confidential Information only to such of your Employee(s) as must have access to it in order to operate your Mac Tools Business as described herein. You shall ensure that your Employee(s) do not violate this Section 3.21.

"Confidential Information" means:

- (a) all financial, technical, operational, management and other information which Mac Tools designates as confidential when it is disclosed to you in connection with this Agreement or in connection with the Mac Tools System;
- (b) all information provided to you by Mac Tools and/or its subsidiaries or affiliates, if any, which relates to the Mac Tools System, the Products or the SBD Products, including but not limited to:
 - (i) manuals, bulletins, policies, or procedures Mac Tools may publish from time to time;
 - (ii) future or proposed products;
 - (iii) training regarding the Mac Tools System;
 - (iv) cost information;
 - (v) Technology; and
 - (vi) plans and information relating to the marketing and sale of the Products and/or the SBD Products, except for any such plans and information which Mac Tools designates may be provided by you to a third party;
- (c) documents, know-how, knowledge, and processes regarding the Mac Tools System;
- (d) the Manual;

- (e) Mac Tools' trade secrets;
- (f) your electronic business records and any electronic records which Mac Tools has provided to you; and
- (g) all information which is known by you, or should have been known by you, to be confidential to Mac Tools from the nature of the information or the circumstances of its disclosure.

Notwithstanding anything contained herein, Confidential Information shall not include any information:

- (a) which, at the date of disclosure to you, is in the public domain or which, after such disclosure, comes within the public domain through no fault of you;
- (b) which was known to you prior to such disclosure;
- (c) the disclosure of which is required by law or by any competent regulatory authority; or
- (d) which at any time comes independently and lawfully into your possession from any third party with the right to disclose such information.

You acknowledge that any failure to comply with the requirements of this Section 3.21 will cause irreparable injury to Mac Tools. You agree to pay all attorneys' fees and disbursements and other litigation expenses incurred by Mac Tools in enforcement of this Section 3.21 or in obtaining specific performance of, or an injunction against violation of the requirements of, this Section 3.21.

In the event that the franchisee under this Agreement is a business entity, you shall require each Entity Owner to execute a non-disclosure, customer non-solicitation and non-competition agreement. You shall also execute a non-disclosure, customer non-solicitation and non-competition agreement with each of your Employee(s). The non-disclosure, customer non-solicitation and non-competition agreement shall be in a form provided by, or satisfactory to, Mac Tools and shall be consistent with the requirements set forth above in this Section 3.21 regarding (a) the Manual and any other confidential or proprietary information that you may share with Entity Owners and/or your Employee(s), or (b) any confidential or proprietary information which may be provided to Entity Owners and/or Employee(s), by Mac Tools, or to which said individuals may be exposed in any meeting(s), event(s), conference(s), training session(s) or seminar(s) arranged, or provided, by Mac Tools. You shall provide Mac Tools with copies of each of such executed Agreements.

3.22 Statements by You. You will not make any oral or written statements or representations which vary in any way whatsoever from the specifications, descriptions, instructions, warranties (if any), or representations (if any) given or made by Mac Tools to you with respect to the Products and, as applicable, the SBD Products.

3.23 Mac Tools' Rights to Use Your Name, Image, Likeness, Persona and/or Voice. You consent to and authorize the copyright, reproduction, use, re-use, distribution, publication, re-publication, transmittal and public or private display and performance, in whole or in part (each a "Use"), of any (a) pictures, photographs and proofs and negatives thereof, and (b) video or audio recordings, and audio-visual works, in any medium, containing your name, image, likeness, persona and/or voice (collectively, the "Works"), without restriction as to changes, by Mac Tools for the Permitted Uses (defined below).

Mac Tools may, in its sole discretion, use any or all of the Works for any purpose including, without limitation: (a) print media; (b) radio; (c) television; (d) point of sale/point of purchase products and media; (e) outdoor and indoor advertising media; (f) promotional and marketing media; (g) public relations uses; (h) Internet uses; (i) editorial content contained within direct marketing materials; (j) mobile marketing media for distribution via mobile phones or other mobile data devices; and (k) any charitable or training uses whatsoever (collectively, the “Permitted Uses”).

You hereby assign all rights in and to the Works, which hereinafter belong to Mac Tools in perpetuity and are fully and freely assignable by Mac Tools. Mac Tools has the unrestricted right without payment of compensation to you, now and in the future, to Use the Works, in whole or in part, without limitation as to attribution, edits, alterations, distortions or composites, for the Permitted Uses. You waive any right to inspect or approve any such Works.

You hereby release and discharge, Mac Tools, and its directors, officers, employees, agents and affiliates, or any other person or entity acting on its behalf, from all legal actions, causes of action and claims regarding (a) the Works; (b) the Use of the Works; (c) the Permitted Uses of the Works; and (d) invasion of privacy, violation of right of publicity, defamation, personal injury, property damage, and/or loss of services. You have no right, title or interest in any Works, subsidiary work, or derivative work. You have no right to terminate the rights granted to Mac Tools in this Section 3.23.

Mac Tools may, in its sole discretion and without your prior consent, provide your name and/or contact information, including without limitation, address, business phone number and business email address, to Mac Tools’ subsidiaries or affiliated or related business entities, business entities with whom Mac Tools has a contractual or business relationship, and/or any other person or business entity reasonably determined by Mac Tools as necessary and appropriate.

3.24 Mac Tools’ Rights as Secured Creditor. As a secured creditor, Mac Tools has the right, after default by you or any Customer(s), if applicable, to repossess any collateral, including without limitation any Products or SBD Products, that are subject to Mac Tools’ security interest against you and/or the Customer(s) and to sell or otherwise dispose of such collateral to any person or entity at any location, including any locations on the Route. You hereby agree that Mac Tools and its authorized representatives shall have the right to enter your Truck(s) and other areas under your control to take possession of such Products and, as applicable, the SBD Products. Notwithstanding anything in this Agreement or any other agreement between you and Mac Tools to the contrary, Mac Tools’ rights to make sales or other dispositions of such collateral after default by you or any Customer(s) shall supersede any rights given to you in any agreement to sell the Products or SBD Products.

Mac Tools also has the right after your default to repossess any Truck(s) that are subject to Mac Tools’ security interest against you and to sell or otherwise dispose of such Truck(s) to any person or entity at any location and you hereby agree that Mac Tools and its authorized representatives shall have the right to take possession of the Truck(s).

3.25 Work Product. You hereby grant to Mac Tools a nonexclusive royalty-free license to use in its Mac Tools Businesses and to sublicense the right to use in its franchised Mac Tools Businesses any and all inventions, enhancements, processes, methods, designs and other creations (hereinafter, “Developments”) that, during the term of this Agreement, you may develop, invent, discover, conceive or originate, alone or in conjunction with any other person, which Developments relate in any way to your Mac Tools Business.

3.26 Appoint an Authorized Representative. Prior to commencing operation of your Mac Tools Business, to help ensure a smooth transition of your Mac Tools Business upon your disability or death, you must designate a representative authorized by you to communicate with Mac Tools regarding

matters relating to your Mac Tools Business in the event of your disability or death (the “Authorized Representative”) and you must communicate to Mac Tools the person you propose to continue the operation of the Mac Tools Business upon your death or disability (the “Proposed Successor”) . You must provide written notice to Mac Tools of any change in the Authorized Representative or Proposed Successor. You agree and acknowledge that (i) Mac Tools may communicate directly with the Authorized Representative and the Proposed Successor upon your disability or death, (ii) Mac Tools may rely on information provided by the Authorized Representative and Proposed Successor to Mac Tools, and (ii) the continuance of the Mac Tools Business by the Proposed Successor shall be subject to the provisions of Mac Tools’ then-effective policy regarding franchisee survivorship, which may prohibit or condition the Proposed Successor’s continuation of the Mac Tools Business.

4. Route and Customer Calls.

To control distribution of Mac Tools’ Products, to ensure service to Customers and to avoid overlap among routes operated by Mac Tools’ franchisees, distributors and employee distributors, Mac Tools must have control over the routes of Mac Tools’ franchisees and distributors. Because of this, Mac Tools has the right to make the ultimate decisions on routes, including each of your Routes. Mac Tools may conduct such surveys of Customers on the Route(s) as Mac Tools believes necessary or advisable for the purpose of determining the number of Customers on the Route(s), the frequency and quality of the service provided to Customers or for any other business purpose.

4.1 Sale to Assigned Stops Only. Except in circumstances in which you have obtained Mac Tools’ written consent to offer and sell Products in other locations, you shall offer and sell the Products and, as applicable, the SBD Products only to Customers at the Stops assigned to you on your Route(s), as your Route(s) appear on Mac Tools’ records. Except as provided above in this Section 4.1, you may not sell the Products and, as applicable, the SBD Products to customers who are not working at Stops on your Route(s). If you identify Customers that are located within the general geographic area of your Route(s), and that are not being serviced by an authorized franchisee or distributor of Mac Tools, you should notify Mac Tools as provided in Section 4.6 of this Agreement and follow the procedures described in Section 4.4 of this Agreement.

4.2 Service Level Requirements.

(a) Reassignment of Stop for Failure to Service. You agree that, if Mac Tools determines that you have failed to provide consistent service (including, without limitation, the conduct of consistent sales and/or collection activities) to the Customers at a Stop on any Route under this Agreement during any period of 30 consecutive days, Mac Tools will have the right to reassign the Stop.

(b) Weekly Customer Calls; Minimum Service Level Requirements. Regular weekly visits to Stops and Customers are critical to a successful Mac Tools Business and to the distribution of Mac Tools’ Products. During each calendar month during the Term of this Agreement, you (or your Employee(s)) will personally visit (i) a weekly average of at least 80% of the Customers within each Stop on each of the Route(s) and (ii) all of the Customers on each of the Route(s) at least once per calendar month (collectively, the “Minimum Service Level Requirements”). You agree that, if Mac Tools determines that you have failed to meet the Minimum Service Level Requirements respecting a Stop, Mac Tools will have the right to remove the Stop from your Route and to reassign it. The obligations of this Section 4.2(b) shall apply separately to each of your Route(s).

(c) **Service to National Accounts.** You shall provide service to Customers which Mac Tools designates to you in writing as national account customers in compliance with the requirements of the provisions of Mac Tools' agreements with such national account customers as Mac Tools communicates such requirements to you.

4.3 Adjustment of the Route(s).

(a) **Proposed Adjustment.** The size of each of your Route(s) is determined by Mac Tools according to the numbers of Stops and Customers that Mac Tools believes can be consistently and effectively serviced. If (i) the number of Stops and/or the number of Customers at Stops on any Route is such that Mac Tools reasonably believes that your Customers have not received consistent service pursuant to Section 4.2, or that the number of minimum personal contacts required under Section 4.2 have not been made, or (ii) a Customer requests that you not service that Customer's Stop any longer, then Mac Tools will have the right to adjust the number of Stops on the Route and/or designate different Stops as part of the Route. Mac Tools will give you at least 30 days written notice of any proposed change in a Route ("30-day period").

(b) **Objections.** If you do not object to the proposed change by giving written notice to Mac Tools within that 30-day period, then the change shall become effective at the end of the 30-day period. If you give Mac Tools written notice of your objection within the 30-day period, Mac Tools will work with you to try to find an alternate Route change acceptable to you and Mac Tools. However, if you and Mac Tools fail to agree on a mutually acceptable change within 60 days after receipt of your objection, the Route change originally proposed by Mac Tools will take effect at the end of such 60-day period.

4.4 Revisions to Your Routes. At any time, you may make a request to Mac Tools, in writing, to add one or more new Stops to any of your Route(s) or to delete one or more Stops from any of your Route(s). Mac Tools will advise you in writing within 30 days after Mac Tools receives your request whether or not Mac Tools approves it. Failure by Mac Tools to respond will be the same as disapproval of your request. Any additions or deletions to any of your Route(s) must be approved by Mac Tools in a writing to you and must be entered by Mac Tools on Mac Tools' computer database prior to your implementation of such changes. Any approval will be subject to further adjustments in the future as set forth in Section 4.3 above and Section 4.5 below. Mac Tools may approve or disapprove your request in Mac Tools' reasonable judgment.

4.5 Other Changes in the Routes. Mac Tools reserves the right to make other additions, deletions and/or other changes in any of the Route(s) of whatever nature, as are necessary and equitable under the circumstances (in the reasonable exercise of Mac Tools' business judgment) (a) to insure an adequate Customer base, (b) to insure the proper level of Customer service, and (c) to balance conflicting considerations for local, regional and national accounts.

4.6 Problems Related to Your Routes. If you identify any problem(s) with any of your Route(s), you should bring these problem(s) to the attention of (a) your District Manager, and (b) the Route Management Department at Mac Tools.

5. Purchase and Sale of Products.

You agree to purchase the Products (including any SBD Products) from Mac Tools, and Mac Tools agrees to sell the Products (including any SBD Products) to you, in accordance with the terms and procedures set forth in this Agreement and in the Manual.

5.1 Price and Terms. Mac Tools shall sell the Products (including any SBD Products) to you at Mac Tools' published prices in effect from time to time. Mac Tools shall determine the terms of the sale of the Products (including any SBD Products) to you. The terms will be set forth in the Manual from time to time. Mac Tools shall have the right to change Mac Tools' prices, discounts, or terms of sale at any time. Such changes will become effective upon Mac Tools' giving notice to you. All orders for the sale of the Products (including any SBD Products) to you shall be subject to acceptance by Mac Tools at its offices in Ohio. Mac Tools reserves the right not to ship your orders of the Products (including any SBD Products) if you have failed to pay any outstanding amounts due to Mac Tools by the applicable payment due date(s).

5.2 You Set the Retail Prices. Any "suggested retail prices" published by Mac Tools with respect to the Products are guidelines only. There is no requirement that you sell the Products (including any SBD Products) at that price. You have the unqualified, unilateral, right to set the prices at which you sell the Products (including any SBD Products) (subject only to applicable federal or state laws). Your prices can be greater than, less than or the same as the suggested retail prices. Nothing in this Agreement is intended to limit or restrict your exercise of that right.

5.3 Credit Policy. Mac Tools does not have an obligation to extend any credit to you. Mac Tools may, however, permit you to purchase the Products (including any SBD Products) from Mac Tools and pay the purchase price over time, in accordance with the terms of any separate purchase agreement between you and Mac Tools. In connection with any extension by Mac Tools of credit to you for Product and SBD Product purchases, Mac Tools will establish for you a franchisee trade account which trade account shall reflect (i) the amounts of any such credit that Mac Tools extends to you, (ii) any offsetting amounts that Mac Tools credits to you pursuant to this Agreement, any other agreements between you and Mac Tools, and/or the Manual, (iii) the amounts of any payments you make to Mac Tools with respect to credit Mac Tools has extended to you or with respect to any other amounts you owe Mac Tools under the terms of this Agreement, any other agreements between you and Mac Tools, and/or the Manual, and (iv) the amount of fees owed by you pursuant to Section 3.6(b) of this Agreement. To the extent that any third party that provides financing to your customers under any of the Customer Credit Programs remits to Mac Tools, on your behalf, any amounts that, from time to time, are owing to you from that third party under agreements relating to one of the Customer Credit Programs (any such remitted amounts, the "Program Remittances"), you agree that, before crediting them to your trade account, Mac Tools may hold and/or apply all such Program Remittances (i) to satisfy any and all of your outstanding obligations to Mac Tools, including without limitation, your obligations with respect to credit Mac Tools extends to you and your reimbursement obligations under Section 3.7 above, and (ii) to cover the amounts of any open orders or new orders that you have placed with Mac Tools.

5.4 Right of Setoff. Any amount which you at any time may owe to Mac Tools for any reason whether related to this Agreement or not may be set off and applied against any amount which Mac Tools owes to you at that time.

5.5 Deliveries. Mac Tools will not incur any liability to you (a) if Mac Tools fails to accept any purchase order of yours; or (b) if Mac Tools does not fill any accepted order due to the lack of available production facilities or capacity or due to the shortage of raw materials, components or supplies, the demands of other customers of ours, labor disputes, accidents, lack of available transportation, acts of God, governmental regulations or orders, or conditions beyond Mac Tools' control whether similar or dissimilar to those described. In the event that Mac Tools has insufficient Products to fill your and other franchisees' and distributors' orders and orders from Mac Tools' direct customers, Mac Tools may allocate the available supply among franchisees, distributors and Mac Tools' direct customers as it chooses.

5.6 Returns. Mac Tools will accept the return of any Manufactured Products or SBD Products to Mac Tools in accordance with the terms of Mac Tools' then-current return policy as set forth in the Manual, or as otherwise agreed to by Mac Tools in writing. Mac Tools does not otherwise accept returns of the Products or SBD Products. You agree to pay a restocking fee (the "Restocking Fee") to Mac Tools for Products or SBD Products returned by you to Mac Tools in accordance with Mac Tools' then-current return policies. The Restocking Fee shall not exceed twenty percent (20%) of the original price paid by you to Mac Tools for the Products or SBD Products. Mac Tools has the right to deduct the Restocking Fee from any refund amount due to you for the returned Products or SBD Products. The Restocking Fee is non-refundable.

5.7 Changes to Product Line. You agree that Mac Tools can at any time add items to, or delete items from, the line of Products or SBD Products Mac Tools offers, or change the design of any Product, without liability or prior notice to you.

5.8 Minimum Product Purchase Requirements. Unless you are currently complying with a written business improvement plan approved by Mac Tools, at all times during the term of this Agreement, you must purchase a quantity of the Products (the "Minimum Product Purchase Requirement") having a total dollar value (calculated based upon the prices that you pay Mac Tools for the Products and net of the dollar value of your returns of Products accepted by Mac Tools) greater than or equal to at least eighty percent (80%) of the National Franchisee Average, and multiplied by the number of Routes assigned to you. The "National Franchisee Average" is the amount of purchases determined at least annually by Mac Tools by dividing the total number of Routes operated by Mac Tools franchisees and distributors into the total dollar amount of the Products purchased by franchisees and distributors during the applicable period of time used to determine the National Franchisee Average. Routes operated by Mac Tools franchisees and distributors for less than the applicable time period are for purposes of determining the National Franchisee Average included in the total number of Routes during the applicable period on a prorata basis based on the number of days operated during such period. You will be advised in writing or electronically of the National Franchisee Average (per Route and in the aggregate) each time that it is determined by Mac Tools.

6. Limited Warranty.

6.1 Limited Warranty. Mac Tools warrants its Manufactured Products for the published warranty period of the particular Manufactured Product against deficiency in material or workmanship. This Limited Warranty is subject to the disclaimers and limitations on liability described below. This Limited Warranty gives you specific legal rights, and you may also have other rights which vary from State to State. Some States do not allow limitations on how long an implied warranty lasts, so the above limitation may not apply to you.

6.2 Disclaimers and Limitations. This LIMITED WARRANTY does not extend to any Manufactured Product that, in Mac Tools' judgment, was improperly used, altered, abused or repaired by others.

- Distributed Products (which are those that are not manufactured by Mac Tools) are not warranted by Mac Tools. The exclusive warranties on Distributed Products are those provided by the manufacturer or a supplier (other than Mac Tools), as the case may be.
- The exclusive warranties on the SBD Products shall be those provided by Stanley Industrial & Automotive, LLC for those particular Products.
- **THERE IS NO WARRANTY WHICH EXTENDS BEYOND THOSE DESCRIBED IN THIS AGREEMENT. MAC TOOLS MAKES NO WARRANTIES OR**

REPRESENTATIONS OF ANY OTHER KIND, EXPRESS OR IMPLIED, REGARDING PRODUCTS MANUFACTURED OR DISTRIBUTED, OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR ANY OTHER MATTER.

- It is further understood that the prices at which Mac Tools sells the Products are in consideration of limiting Mac Tools' liability for the Products manufactured or distributed. The prices Mac Tools charges for its Products are established, in part, in reliance on the validity and enforceability of the limitations on, and exclusions of, certain potential liabilities set forth in this Agreement.
- You understand that Mac Tools' warranties to you are set forth in this Agreement and that any warranty set forth in any Product catalog, Product packaging or otherwise provided by Mac Tools is for the benefit of the Customer and not you.
- Employees or agents of ours have no authority to make representations of any sort beyond those contained in this Agreement, including any amendments hereto.

6.3 Exclusive Remedy and Claim Procedure. The exclusive remedy for a Manufactured Product that fails to perform as warranted is repair, replacement or the issuance of a credit at Mac Tools' option as provided in the Manual. There will be no charge if the Product is returned to one of Mac Tools' representatives or warehouses, postage or freight prepaid.

6.4 Incidental or Consequential Damages. Mac Tools is not liable for incidental or consequential damages, costs or losses incurred by the Product purchaser or user. Some States do not allow the exclusion or limitation of incidental or consequential damages, so the above limitation or exclusion may not apply to you.

7. Proprietary Marks.

7.1 Grant of Rights; Your Use of the Proprietary Marks. Mac Tools hereby grants to you the limited, nonexclusive rights to use any and all of Mac Tools' trademarks and trade names associated with the Manufactured Products (including all marks, legends, decals, and other insignia indicating that you are a seller of the Manufactured Products, "MAC[®]," "MAC Tools[®]," "Mac Quality Tools[®]," the MAC Tools logo design[®], and the color scheme and stripe design of the Truck, collectively, the "Proprietary Marks") solely in connection with the advertising, promotion, and sale of the Manufactured Products and solely during the Term of this Agreement. You have not been granted the right to use "MAC[®]," "MAC Tools[®]," the MAC Tools logo design[®] or any of the other Proprietary Marks as or in the name of your business entity or to grant any sublicenses to the rights granted to you. Your rights to use the Proprietary Marks are further limited to their use in connection with the business operations of the Mac Tools Business as described herein and in a manner and means consistent with the Manual and as is prescribed in writing by Mac Tools from time to time. You agree that any Products sold or services performed by you bearing one or more of the Proprietary Marks shall be of a quality which is acceptable to Mac Tools and in compliance with standards, methods, procedures and specifications from time to time furnished by Mac Tools or its authorized representatives. Where such standards, methods, procedures and specifications have not been specified by Mac Tools, the Manufactured Products sold or services performed under the Proprietary Marks shall not be of a standard or quality less than that of the Products sold or services performed by Mac Tools under the Proprietary Marks.

7.2 Property of Mac Tools. You hereby acknowledge the validity of and Mac Tools' right, title and interest in and to the Proprietary Marks, along with the identification schemes, trade dress, logos, colors, standards, specifications, operating procedures, and other concepts embodied in the Mac

Tools System. Except as expressly provided by this Agreement, you will acquire no right, title or interest therein, and, as between you and Mac Tools, any and all goodwill associated with the Mac Tools System and the Proprietary Marks will inure exclusively to Mac Tools' benefit. Upon the expiration or termination of this Agreement, no monetary amount shall be assigned as attributable to any goodwill associated with your use of the Mac Tools System or the Proprietary Marks.

You shall when using the Proprietary Marks licensed hereunder give notice of the fact that such use is a licensed use and of the identity of the trademark owner, in a form substantially similar to the following (or other form communicated to you by Mac Tools): "The MAC Tools® trademarks are owned by Stanley Black & Decker, Inc. or its affiliates and are used under license." You shall not use any language or display the Proprietary Marks in such a way as to create the impression that the Proprietary Marks belong to you. You hereby waive all claims to any rights in your use, advertising or display of the Proprietary Marks beyond the limited permission to use the Proprietary Marks granted in this Agreement.

7.3. Prohibited Uses. You shall not, and you will ensure that your Employee(s) do not, use the Proprietary Marks as part of your company's name or in other legal names, nor in registering the Truck(s). You will not use the Proprietary Marks on your bank accounts, letterheads, business cards, or literature except to describe the Products or to identify you as a seller of the Products. You shall not, and shall ensure that your Employee(s) do not do any act or thing that will disparage or otherwise impair the value of, or Mac Tools' rights in and to, the Proprietary Marks. You shall not use or register the Proprietary Marks in any manner or material(s) that Mac Tools, in its sole discretion, deems defamatory, scandalous, harmful or otherwise objectionable. You shall not use the Proprietary Marks in connection with any products other than the Products.

7.4 Infringement by Franchisee. You acknowledge that the use of the Proprietary Marks outside of the scope of this Agreement without the prior written consent of Mac Tools is an infringement of the right, title and interest of Mac Tools in and to the Proprietary Marks. You expressly covenant that, during the Term of this Agreement and after the expiration or termination hereof, you shall not, directly or indirectly, commit any act of infringement or contest, or aid in contesting, the validity or ownership of the Proprietary Marks or take any other action in derogation thereof.

7.5 Use by Others. You shall not permit any third party to imprint the Proprietary Marks on any products, materials, documents and supplies utilized by you in connection with the operation of your Mac Tools Business without first obtaining the prior written consent of Mac Tools and causing such third party to execute a license agreement in a form acceptable to Mac Tools.

7.6 Infringement by Others. If you become aware of any use of the Proprietary Marks by any person, persons, partnership, association, corporation, or other entity ("Person") other than Mac Tools, Stanley Industrial & Automotive, LLC or its affiliates or any of its representatives and agents or other franchisees, you will promptly notify Mac Tools of such infringement and will cooperate with Mac Tools in any legal action brought by Mac Tools or Stanley Industrial & Automotive, LLC, either in Mac Tools' name or in the name of Stanley Industrial & Automotive, LLC to enjoin such infringement. You further agree to notify Mac Tools promptly of any litigation involving the Proprietary Marks instituted by any Person against Mac Tools or you. In the event Mac Tools, in its sole discretion, undertakes the defense, prosecution, or settlement of any litigation relating to the Proprietary Marks, you agree to execute any and all documents and to render such assistance as may, in the opinion of Mac Tools, be reasonably necessary to carry out such defense, prosecution, or settlement.

7.7 Advertising. You shall send copies of any and all advertising and other promotional materials that you plan to use to Mac Tools' Marketing Department for review, and you shall not use them until Mac Tools approves them in writing. If Mac Tools has not responded within 10 business days,

approval is deemed to have been withheld. Once Mac Tools has approved them, you may not change them unless Mac Tools approves the changes.

7.8 Use of Proprietary Marks on Internet Sites and Social Media Policy. Mac Tools retains the sole right to create an Internet website or Internet websites using the Proprietary Marks and any and all derivations thereof, and to register or use other domain names related or similar to any of the Proprietary Marks. As used in this Agreement, “website” shall be deemed to include one or more related documents, designs, pages, or other communications that can be accessed through electronic means, including, without limitation, the Internet, the World Wide Web, social networking sites, blogs and similar sites, and other applications. You shall not register or use any domain name that includes any of the Proprietary Marks, in whole or in part. You shall not set up any website or web page related in any manner to your Mac Tools Business without the prior written consent of Mac Tools, which consent may be withheld for any reason. As a condition to granting any such consent, Mac Tools shall have the right to establish such requirements as it deems appropriate, including but not limited to the requirement that your only presence on the Internet be through a web page established by us on our website(s). Within five (5) days of any written request by Mac Tools, you shall (a) dismantle any links between any web pages related in any manner to your Mac Tools Business and all other websites; and/or (b) remove any references on any websites other than those controlled by Mac Tools to your Mac Tools Business or to the Proprietary Marks. Any website shall be deemed “advertising” under this Agreement, and will be subject to (among other things) Mac Tools’ approval under Section 7.7 of this Agreement. You shall comply with Mac Tools’ policies and guidelines, as published from time to time to the Mac Tools franchise system, regarding the use by Mac Tools franchisees of websites related to franchisees’ Mac Tools Businesses. You shall comply at all times with Mac Tools’ social media policies as are communicated to Mac Tools franchisees from time to time and shall immediately take all steps to discontinue any social media activities upon written notification by Mac Tools. Mac Tools retains the right to modify its policies as it determines to be appropriate, including as available technologies and advertising methods change. Upon termination or expiration of this Agreement, you shall turn over all such accounts and passwords to Mac Tools related to any websites or social media used in connection with, or associated in any manner with, your Mac Tools Business, which websites, accounts and passwords shall become the exclusive property of Mac Tools.

7.9 Nonexclusive Use. You expressly acknowledge and agree that this license to use the Proprietary Marks is nonexclusive and that Mac Tools has and retains the rights, among others:

(a) To grant other licenses for the use of the Proprietary Marks, in addition to those already granted to existing Mac Tools franchisees and distributors and to you; and

(b) To develop and establish other systems and programs for products and services utilizing the Proprietary Marks or similar trademarks, and to grant franchises therein without providing you any rights therein.

8. Independent Contractor.

8.1 No Agent or Representative. You shall not, and you must ensure that your Employee(s) do not, hold yourselves out as an agent or legal representative of Mac Tools or any of its affiliates. You shall operate the Mac Tools Business under this Agreement and all other agreements between you and Mac Tools as an independent contractor.

This Agreement shall grant no rights other than those expressly granted in this Agreement (see Article 19 and Attachment B below). Nothing in this Agreement is intended to make either party or any

of their respective employees (including your Employees) an agent, legal representative, subsidiary, joint venturer, partner, employee or servant of the other for any purpose whatsoever.

8.2 No Fiduciary Relationship. It is understood and agreed by the parties hereto that this Agreement does not and is not intended to create a fiduciary relationship between Mac Tools and you.

9. Transferability of Interest.

9.1 Mac Tools' Limited Right to Assign. Mac Tools shall have the right to transfer or assign all or any part of Mac Tools' rights and/or obligations under this Agreement to any individual or business entity which assumes Mac Tools' obligations under this Agreement, without your prior consent. Mac Tools may also assign to any person without your consent all or any portion of the Indebtedness and the right to receive payment thereof and all rights of whatever kind and nature under this Agreement, and any other agreement between you and Mac Tools, related thereto. You agree to execute any documents that Mac Tools may reasonably request to effectuate any transfer or assignment by Mac Tools.

9.2 Transfer by Franchisee.

(a) You understand and acknowledge that the rights and duties set forth in this Agreement are personal to the undersigned individual (either in his or her individual capacity or as an Entity Owner), and that Mac Tools has granted this Mac Tools franchise to the franchisee (whether an individual or a business entity) in reliance on the business skills, financial capacity and personal character of the undersigned individual. Accordingly, you may not assign this Agreement or any right, responsibility or interest granted to you by this Agreement without Mac Tools' prior written consent. Except as specifically provided under Sections 1 and 3.1(a) of this Agreement, you ~~also~~ may not delegate your duties under this Agreement, transfer all or substantially all of your assets, transfer your Mac Tools Business to a business entity (if you are not already conducting the Mac Tools Business through a business entity), or participate in any merger, consolidation, reorganization, or other action involving any change in the undersigned individual's ownership or control, direct or indirect, of the Mac Tools Business, without Mac Tools' prior written consent. No Entity Owner may sell, assign, transfer, pledge or encumber, by operation of law or otherwise, this Agreement or the Mac Tools franchise or the rights granted hereunder, or any ownership interest in franchisee, if the Mac Tools Business is operated by a business entity, without the prior written consent of Mac Tools. Such transfer, sale, assignment, pledge or encumbrance not having Mac Tools' written consent shall be null and void and shall constitute a material breach of this Agreement, for which Mac Tools may then terminate this Agreement. Mac Tools' consent may be withheld for any bona fide business reason or may be made subject to such conditions as Mac Tools may determine are necessary and appropriate.

(b) Mac Tools will not unreasonably withhold its consent to a transfer of any interest in this Agreement, the Mac Tools Business, the franchisee business entity or in the Mac Tools franchise granted under this Agreement, provided, however, that, prior to the time of transfer, Mac Tools may, in its sole discretion, require that:

(1) All of your accrued monetary obligations to Mac Tools and all other outstanding obligations related to the Mac Tools Business shall have been satisfied;

(2) Your right to receive compensation, pursuant to any agreement or agreements for the purchase of any interest in the franchisee business entity or in the Mac Tools Business, shall be subordinate and secondary to Mac Tools' rights to receive any outstanding monetary obligation or other outstanding obligations due from you pursuant to this Agreement, whether arising before or after the transfer;

(3) You shall have executed a general release in a form satisfactory to Mac Tools, effective as of the date of transfer, of any and all claims against Mac Tools, Stanley Industrial & Automotive, LLC and its corporate affiliates, and the officers, members, directors, shareholders, and employees of each of them in their corporate and individual capacities, including, without limitation, claims arising under federal, state and local laws, rules and ordinances;

(4) The transferee ~~franchisee~~ shall enter into a written assumption, in a form satisfactory to Mac Tools, assuming and agreeing to discharge all of your obligations under this Agreement prior to the completion of the sale or transfer and to fully repair, refurbish and update any equipment and Truck(s) used in the Mac Tools Business and therewith, in accordance with Mac Tools' most current specifications;

(5) The transferee ~~franchisee~~ shall demonstrate to Mac Tools' satisfaction that ~~he or she, if an individual, its transferee, and if applicable, its owners, managers, managing members, if it is a limited liability company, and its officers, directors and principal shareholders or other owners, if it is a corporation or other~~ a business entity, meets Mac Tools' educational, managerial and professional standards; possesses a good moral character, professional reputation, and credit rating; has the aptitude and ability to conduct the Mac Tools Business (as may be evidenced by prior related business experience or otherwise); and has adequate financial resources and capital to operate the Mac Tools Business;

(6) The transferee ~~franchisee~~ shall execute the then-current standard form of Mac Tools Franchise Agreement (the "~~Transferee~~Transferee's Franchise Agreement") and other ancillary agreements as Mac Tools may require for the Mac Tools Business.

The term of the ~~Transferee~~Transferee's Franchise Agreement shall be (a) mutually agreed by you and ~~the~~ transferee ~~franchisee~~ to be either (i) a term ending on the expiration date of this Agreement, or (ii) the term set out in ~~Mac Tools' standard form of~~Transferee's Franchise Agreement ~~then in effect at the time of the proposed transfer~~, or (b) the term permitted or required pursuant to the terms and conditions of the Business Start Up Credit Program(s), if any, if the transferee ~~franchisee~~ is participating in a Business Start Up Credit Program(s). Notwithstanding the foregoing, you and the transferee ~~franchisee~~ shall obtain Mac Tools' prior written consent to the term of the ~~Transferee~~Transferee's Franchise Agreement, which consent shall not be unreasonably withheld, conditioned or delayed;

(7) At ~~transferee franchisee's~~the transferee's expense, and upon such other terms and conditions as Mac Tools may reasonably require, the transferee ~~franchisee~~ shall complete the training course then in effect for new franchisees to Mac Tools' satisfaction; and

(8) (i) ~~Should~~If the term of the ~~Transferee~~Transferee's Franchise Agreement will be equal to the Term remaining under this Agreement, you shall pay to Mac Tools a transfer fee in an amount equal to one-half of the then-current initial franchise fee and, in Mac Tools' sole discretion, reasonable attorney's fees (whether internal or external) incurred by Mac Tools in connection with the proposed transfer.

(ii) ~~Should~~If the term of the ~~Transferee~~Transferee's Franchise Agreement will be a term other than the Term remaining under this Agreement: ~~(a) no transfer fee shall be owed to Mac Tools, and (b) the~~ transferee ~~franchisee~~ shall pay Mac Tools a transfer fee in an amount equal to the then-current initial franchise fee and, in Mac Tools' sole

discretion, the reasonable attorney's fees (whether internal or external) incurred by Mac Tools in connection with the proposed transfer.

~~(iii) In the event a proposed transfer is not completed for any reason, including Mac Tools' disapproval of the transfer in accordance with Section 9.2(b), you shall pay Mac Tools a fee in an amount equal to one half of the then current initial franchise fee and reasonable attorney's fees (whether internal or external) incurred by Mac Tools in connection with the proposed transfer.~~

(iii) If Mac Tools does not receive payment in full of the fees required under Section 9.2(b)(8)(i) or Section 9.2(b)(8)(ii) on or before the earlier of the effective date of the transfer described in Section 9.2(b) or at any time upon demand by Mac Tools, or if the transfer described in Section 9.2(b) does not occur for any reason, including Mac Tools' disapproval of the transfer, then, regardless of the party responsible to pay such fees: (a) Mac Tools may withhold its consent or revoke previously granted consent to the proposed transfer; (b) your right to receive compensation from the transferee shall be subordinated to Mac Tools' right to payment in full of the fees required under Section 9.2(b)(8)(i) or (ii); and (c) Mac Tools may, in its sole discretion, require you to pay the required fees in a lump sum payment, payable upon demand by Mac Tools, or require you or the transferee, in Mac Tools' sole discretion, to pay the fees by and through your Mac Tools trade account.

Mac Tools may demand immediate payment of the applicable transfer fee described in Section 9.2(b)(8)(i), Section 9.2(b)(8)(ii), or Section 9.2(d), in whole or in part, before the transfer date. Any partial payment demand does not waive the obligation to pay the remaining applicable transfer fee. If the applicable transfer fee is not paid when due, including any partial payment required by Mac Tools, Mac Tools may decline to approve the transfer.

(c) If you are a corporation, partnership, limited liability company, or similar entity, the terms of this Section 9.2 shall apply to any sale, resale, pledge, assignment, transfer or encumbrance of any voting stock of, or other ownership interest in your business entity; and

(d) If you operate more than one Route and desire to transfer a Route to another Mac Tools franchisee, you must pay Mac Tools a Route transfer fee equal to one-half of the then-current initial franchise fee ("Route Transfer Fee") and Mac Tools' reasonable attorney's fees incurred in connection with the proposed Route transfer, in addition to meeting other requirements for such transfer. Even if the proposed Route transfer does not occur for any reason, including disapproval by Mac Tools, you must pay Mac Tools the Route Transfer Fee immediately upon notice from Mac Tools.

9.3 Transfer to Franchisee's Corporation or Other Business Entity. In the event that you are not already conducting the Mac Tools Business through a business entity, and you propose to transfer all of your interest in the Mac Tools franchise granted pursuant to this Agreement to a corporation or other business entity formed by you solely for the convenience of ownership, the provisions of Section 9.2(b) shall not apply; provided that Mac Tools' consent to such transfer may, in its sole discretion, be conditioned on the following requirements:

(a) The transferee corporation (or other business entity) shall be newly organized, its Articles of Incorporation and/or Bylaws (or other governing documents) shall provide that its activities are confined exclusively to operate the Mac Tools Business and activities related thereto and its legal name(s) and trade names shall comply with Sections 7.1 and 7.3 of this Agreement;

(b) You shall own all of the stock (or other ownership interest) in the transferee business entity, except as may be required by law, and shall act as its principal executive and operating officer;

(c) You shall enter into an agreement, in a form satisfactory to Mac Tools, unconditionally guaranteeing the full payment and performance of the transferee business entity's obligations to Mac Tools;

(d) Each stock (or other ownership) certificate of the transferee business entity shall have conspicuously endorsed upon its face the following legend:

“The transfer for this stock [or other ownership] certificate is subject to the terms and conditions of a certain Mac Tools Franchise Agreement or agreements executed with Stanley Industrial & Automotive, LLC through its Mac Tools Division. Reference is made to the provisions of such agreements and to the articles and bylaws [or other governing documents] of this corporation [or other entity].”;

(e) Copies of transferee corporation's (or other business entity's) Articles of Incorporation, Bylaws and other governing documents, including the resolutions of the Board of Directors (or other governing body) authorizing entry into this Agreement, shall be furnished to Mac Tools for its approval prior to the transfer; and

(f) The name of the transferee corporation (or other business entity) shall not, without Mac Tools' prior written approval, consist of or contain the Proprietary Marks or any colorable variation thereof or any other mark in which Mac Tools has or claims a proprietary interest.

9.4 Mac Tools' Right of First Refusal. If you or your owners at any time decide to sell, transfer or assign any right or interest under this Agreement and/or the Mac Tools franchise granted pursuant hereto, or any ownership interest in the business entity if you are a corporation, partnership or other entity, you or your owners shall first obtain a bona fide, executed, written offer from a responsible and fully disclosed purchaser. You must submit an exact copy of such offer from the third party purchaser to Mac Tools. For a period of 10 business days from the date of delivery of such offer, Mac Tools will have the right, exercisable by providing written notice to you or your owners, to purchase such rights or interests that the third party purchaser offered to purchase for the price and on the terms and conditions contained in such offer, provided that Mac Tools may substitute equivalent cash for any other form of payment proposed in such offer. If Mac Tools does not wish to exercise its right to purchase, it shall provide you with prompt notice that it does not wish to exercise its option. Any purchase by Mac Tools must be completed within 60 days of Mac Tools' delivery to you of written notice of its intent to exercise its right to purchase. If Mac Tools does not exercise its right of first refusal and if Mac Tools approves of the purchaser, you or your owners may complete the sale of such interest to the third party purchaser, provided, however, that if the sale to such purchaser is not completed within 120 days after your initial delivery of a copy of the offer to Mac Tools, Mac Tools shall again have the right of first refusal provided in this Section 9.4.

10. Termination.

10.1 Immediate Termination by Mac Tools. Mac Tools may terminate this Agreement, in whole or in part, with no prior written notice, or upon such notice as applicable state law requires, and you shall have no right to cure, in the event of:

(a) **Bankruptcy.** Any filing by or against you of any proceeding under the Federal Bankruptcy Act or any similar law, or a decision by a court that you are bankrupt or insolvent or any appointment of a receiver or trustee for you or any of your assets (to the extent permitted by applicable law).

(b) **Insolvency.** Your insolvency or any transfer of assets in an attempt to avoid creditors (which would constitute a so-called “fraudulent conveyance” under Ohio law) or any assignment for the benefit of creditors.

(c) **Fraud, Criminal Acts or Assaults.** Any (i) fraudulent act or misrepresentation by you in connection with any of your applications provided to Mac Tools or agreements with Mac Tools, or in the operation of your Mac Tools Business, (ii) conviction or any pleas of nolo contendere of you or any of your Employee(s) of any felony or any crime involving moral turpitude, financial dishonesty, assault or battery, operating a motor vehicle under the influence of alcohol or drugs that are illegal under United States federal law or state law, (iii) use of alcohol or drugs that are illegal under United States federal law or state law by you or your Employee while conducting the Mac Tools Business, (iv) suspension or revocation of your or your Employee(s) driver’s license, (v) allegation which, in Mac Tools’ reasonable opinion, is supported by the evidence, that you or any of your Employee(s) has committed a crime that, in Mac Tools’ reasonable discretion, may adversely affect its goodwill, or (vi) assault or battery by you, or any of your Employee(s), on a Customer or other individual that you have come into contact with while conducting the Mac Tools Business (regardless of when or where such assault or battery takes place).

(d) **Engagement in Behavior Damaging to Mac Tools’ Name and Business Reputation.** Either of (i) Mac Tools’ receipt of five or more complaints about your behavior, and/or the behavior of any of your Employee(s), while conducting operations of the Mac Tools Business, and/or communicating with our employees and/or the public in an unprofessional manner, that Mac Tools determines is a breach of Section 3.2 of this Agreement and is damaging to the MAC Tools® name and its business reputation, or (ii) its receipt of any single complaint about your behavior, or the behavior of any of your Employee(s), while conducting operations of the Mac Tools Business that Mac Tools determines is a breach of Section 3.2 of this Agreement and that Mac Tools believes is of such a serious nature that your continued operation of the Mac Tools Business would be damaging to the MAC Tools® name and its business reputation and/or presents an unacceptable risk of claims against Mac Tools.

(e) **Failure to Complete Training.** Any failure by you or any of your Employee(s) operating a Route to comply with the requirements regarding training under Section 3.3 of this Agreement.

(f) **Failure to Comply with the Prohibition Against Competitive Products.** Sale by you of any products other than (i) products manufactured by Mac Tools, (ii) products distributed by Mac Tools, (iii) other products and merchandise to ensure Customer satisfaction if you are unable to obtain such other products and/or merchandise from Mac Tools within the required time period, and (iv) items that are traded-in by your Customers; your failure to purchase from Mac Tools all products that you sell which are manufactured or distributed by Mac Tools; your competition with Mac Tools without

its consent; or your involvement in competitive businesses; each in breach of Section 3.9 of this Agreement.

(g) **Failure to Comply with Computer or Technology Requirements.** Your failure to fully comply with the requirements in Section 3.12. Your failure to fully utilize in your Mac Tools Business the computer system, the Business Software and/or any other Technology required by Mac Tools. Your failure to transmit to Mac Tools in such frequency as required by Mac Tools from time to time the information, records or reports you are obligated to provide to Mac Tools, or your failure to permit Mac Tools to examine the records of your Mac Tools Business as provided in this Agreement.

(h) **Disclosure of Confidential Information.** Any disclosure by you of Confidential Information, including the contents of the Manual, as provided in Sections 3.20 and 3.21.

(i) **Failure to Comply with Service Requirements.** Mac Tools' determination of your failure, without Mac Tools' prior written consent, to meet one or more of the Minimum Service Requirements as provided in Section 4.2(b) of this Agreement or of the other customer service requirements set forth in Section 4.2 of this Agreement.

(j) **Abandonment.** Voluntary abandonment of the Mac Tools Business by you, including without limitation any failure by you (i) to comply with Section 4.2(b) above for any period of 30 consecutive days without Mac Tools' written consent, or (ii) to service any of your Route(s) for more than two consecutive weeks without prior notice to the Customers and to your District Manager.

(k) **Sale of Products to Customers Not Assigned to You.** Your failure to comply with Section 4.1 of this Agreement by offering to sell or selling any Products or any SBD Products, without the prior written authorization of your District Manager, to customer(s) not assigned to you as a Customer on any of the Route(s).

(l) **Failure to Pay Obligations by Applicable Due Dates.** Your failure, more than twice within a 30 day period, to pay outstanding invoices by the applicable payment due dates, as provided in Section 3.6 of this Agreement, or otherwise to meet any payment obligations to Mac Tools, its affiliates or any applicable payment obligations pursuant to any Business Start Up Credit Program(s) (including without limitation any obligation to make a payment or payments in connection with any loan or other financing provided to you).

(m) **Failure to Meet Minimum Product Purchase Requirement.** Your failure, respecting one or more of the Route(s), to meet the Minimum Product Purchase Requirement as described in Section 5.8 of this Agreement.

(n) **Repeated Default.** Any default by you under this Agreement or any other agreement between you and an affiliate of ours which occurs within 6 months after written notice of another default by you for the same reason was provided to you under Section 10.2 below.

(o) **Multiple Defaults.** Any default by you under this Agreement which occurs at any time after Mac Tools has provided written notices to you under Section 10.2 below of at least 3 other defaults, for any reasons.

(p) **Third Party Credit Programs.** Your failure to comply with any agreements or any written rules and procedures relating to any of the Third Party Credit Programs, to the extent that such failure (i) results in the termination or expiration of any agreement relating to any of the Third Party Credit Programs, regardless of whether Mac Tools is a party to such agreement, or (ii) involves the commission of fraud on your part.

(q) **Your Disability.** The disability of the undersigned individual to the extent you cannot perform your obligations hereunder for a period of 60 consecutive calendar days, or for any 60 calendar days within a period of 180 consecutive calendar days (if you have not complied with the provisions of this Agreement in hiring an Employee to perform each of such obligations). Notwithstanding any other provision of this Agreement to the contrary, during any period of disability, Mac Tools shall retain the rights, which may be exercised in Mac Tools' sole discretion (but not the obligation), to operate the Mac Tools Business and each of the Route(s) associated with the Mac Tools Business for the benefit of the disabled franchisee using employees of Mac Tools.

(r) **Your Death.** The death of the undersigned individual (regardless of whether or not a business entity has been formed to operate the Mac Tools Business and to act as franchisee under this Agreement), subject to the provisions of Mac Tools' then-effective policy regarding franchisee survivorship.

(s) **Uncured Default Under Financing Agreement(s) with Mac Tools.** Any default by you, that remains uncured as of the end of the applicable cure period, under any agreement(s) between you and Mac Tools if Mac Tools is providing you with financing.

(t) **Failure to Permit Inspections.** Your failure to comply with Section 3.8 of this Agreement, including if you fail to permit, prevent or interfere with Mac Tools' right to enter and inspect any Truck(s) operated by your Mac Tools Business.

(u) **Seizure of Assets.** Any of the property of your business is seized or taken in execution or in attachment by a creditor, or a writ of execution is issued against such property, or if you grant a security interest in such property other than in the normal course of business, such that the foregoing materially impairs your business operations or any security interest of Mac Tools or its affiliates.

10.2 Termination by Mac Tools after Your Right to Cure. Except as provided in Section 10.1, if you or any owner or officer are in default under any provision of this Agreement or of any other agreement or document between you and Mac Tools, or made by an owner or officer of the business entity that is a party to this Agreement, Mac Tools may terminate, in whole or in part, this Agreement upon 30 days prior written notice to you of such default, or such longer period as applicable state law requires. You shall have the right to cure such default within such 30-day period. If you have not cured such default to Mac Tools' reasonable satisfaction within such period, then this Agreement shall be terminated (in whole or in part, as set forth in the notice) as of the effective date set forth in the notice without any further action on Mac Tools' part.

10.3 Termination by You. If Mac Tools is in default under any provision of this Agreement, you may terminate this Agreement upon 60 days prior written notice to Mac Tools of such default, or such longer period as applicable state law requires. Mac Tools shall have the right to cure such default within such 60-day period. If Mac Tools has not cured such default to your reasonable satisfaction within such period, then this Agreement shall be terminated as of the effective date set forth in the notice without any further action on your part. You do not have any other rights under this Agreement to terminate this Agreement, and any termination of this Agreement by you except as provided under this Section 10.3 shall be a breach by you of this Agreement.

In order to facilitate the transition of the Route(s) and to avoid harm to customer relationships, you agree that any termination of this Agreement by you which termination is not related to a default by Mac Tools under this Agreement must be preceded by your provision to Mac Tools of at least 30 days prior written notice of such termination.

10.4 Termination of a Route.

(a) It is understood and agreed that, in the event of termination or expiration of this Franchise Agreement, all of your rights respecting each assigned Route or Routes shall automatically be terminated.

(b) Notwithstanding any other provision of this Agreement to the contrary, in the event of the occurrence of a breach as described in either of Sections 10.1 or 10.2 of this Agreement relating to any particular Route, Mac Tools will have the right, in Mac Tools' sole discretion, to terminate the Agreement pursuant to Sections 10.1 or 10.2, as applicable, or, without regard to whether Section 10.1 or Section 10.2 is applicable to the breach, to terminate your rights to such Route (and leaving this Agreement and your rights to any other assigned Route(s) in effect) immediately upon providing you with notice of such termination. In the event that you fail to service any one or more of your Route(s) for a cumulative time period of more than 30 days, Mac Tools will have the right to terminate your rights to one or more of the assigned Route(s) with such termination taking effect immediately upon Mac Tools' providing you with notice of such termination.

(c) Upon Mac Tools' termination of your rights to any particular Route, you shall, solely with respect to such Route, comply with the obligations of Sections 3.9, 11.2 and 11.3 of this Agreement.

10.5 Additional Remedies. From time to time, Mac Tools may, in its discretion, provide additional time for you to cure a default ("Discretionary Cure Period") instead of immediately exercising its rights and remedies under this Agreement. Such time frame and conditions for a Discretionary Cure Period will be communicated to you in writing. During any such Discretionary Cure Period, Mac Tools may: (a) suspend your ability to make purchases of Products and other inventory items; (b) suspend your participation in any Customer Credit Programs, and/or (c) charge you a fee in an amount determined by Mac Tools, but in no event more than One Hundred and No/100 Dollars (\$100.00) for each day the default remains uncured. During any Discretionary Cure Period, your obligations under this Agreement and all other agreements with Mac Tools continue, without abatement, including your obligation to meet the National Franchisee Average. For the avoidance of doubt, if the applicable default is not cured within the Discretionary Cure Period, Mac Tools may fully exercise its rights and remedies under this Agreement, including the right to terminate this Agreement in whole or in part.

~~10.5~~10.6 Mac Tools' Transition Rights. Mac Tools shall have the right to commence recruitment of one or more franchisee candidates to operate a Route assigned to you under this Agreement as soon as (a) Mac Tools determines that any of the events listed under Section 10.1(a) of this Agreement has occurred, (b) Mac Tools sends notice of termination to you pursuant to Section 10.2 or Section 10.4 of this Agreement (with respect to the Route for which recruitment of candidates is at issue), or (c) you have sent Mac Tools a notice of termination of this Agreement or have otherwise notified Mac Tools of your desire to terminate this Agreement.

11. Procedure Upon Termination or Expiration.

11.1 Payment of Amounts Due. Upon termination or expiration of this Agreement, you shall promptly pay to Mac Tools all Indebtedness due as of the date of termination. In the event of termination for any default by you, the Indebtedness shall include all damages, costs, and expenses, including reasonable attorneys' fees and disbursements incurred by Mac Tools as a result of the default.

11.2 Cessation of Business. Upon termination or expiration of this Agreement:

(a) **You Will Stop the Business.** All rights granted to you under this Agreement and any credit or borrowing privileges under any associated agreements with Mac Tools or its affiliates shall immediately terminate, you shall immediately cease to operate the Mac Tools Business and shall not thereafter, directly or indirectly, represent yourself to the public or hold yourself out as a present or former franchisee of ours, and you shall immediately return to Mac Tools all copies of the Manual, the current backup copies of your electronic records, and if applicable (after removing all copies of the Business Software or other Technology from your computer system(s)), the Business Software and any other Technology s in accordance with the terms of the Manual and the license agreement(s) or user permission(s) relating thereto. You will immediately assign to Mac Tools all of your email addresses, social media profiles, and classified listings and advertisements used in the operation of, or associated with, your Mac Tools Business.

(b) **You Will Not Use the Name MAC Tools®.** You shall immediately and permanently cease to use in any manner whatsoever, the name “MAC Tools®” and all other Proprietary Marks and distinctive forms, slogans, signs, symbols, and devices associated with Mac Tools. In particular, you shall cease to use, without limitation, all signs, advertising materials, paper goods, displays, stationery, forms, and any other articles which display any of the Proprietary Marks.

(c) **You Will Alter the Truck.** If you own the Truck(s), you shall make such modifications or alterations to the Truck(s) immediately upon termination or expiration of this Agreement as may be necessary to distinguish the appearance of the Truck(s) from that of other trucks used by other franchisees of ours, including removal of all Proprietary Marks, logos, and the color scheme and shall make such specific additional changes thereto as Mac Tools may reasonably request for that purpose, including but not limited to repainting the Truck(s). If you are leasing the Truck(s), you will take all reasonable steps to either return the Truck(s) or cause the above changes to be made, in a manner consistent with the terms of the lease.

(d) **If You Start Up Again in Another Business.** You agree that if you subsequently begin to operate any other business, you will not use any reproduction, counterfeit, copy, or imitation of the Proprietary Marks, either in connection with such other business or the promotion thereof, which is likely to cause confusion, mistake, or deception, or which is likely to dilute Mac Tools’ rights in and to the Proprietary Marks. You further agree not to use any designation of origin, description, or representation which suggests or represents a past or present association or connection with Mac Tools.

(e) **Mac Tools’ Purchase Option.** Within 15 days following the expiration or termination of this Agreement (i) by you without your provision to Mac Tools of written notice of a default by Mac Tools under this Agreement, or (ii) by Mac Tools with its provision to you of written notice of a default under this Agreement which has not been cured, Mac Tools shall have the option (but not the obligation unless otherwise required by state law) to purchase all or any portion of your inventory of the Products and/or the SBD Products for the following purchase prices: for truck-worn inventory, in an amount equal to fifty percent (50%) of the most recent franchisee net price(s) for such inventory, and, for new inventory in restockable condition, in an amount equal to ninety percent (90%) of the most recent franchisee net price(s) for such inventory. Discontinued inventory shall not be returned to Mac Tools, no credit shall be issued for discontinued inventory, and Mac Tools shall have the right to dispose of any discontinued inventory that is returned to Mac Tools. Mac Tools’ determination of the condition of the inventory for purposes of this Section 11.2(e) shall be final and binding, with no recourse.

(f) **Your Liability for the Assets of the Business.** You are liable for insuring and maintaining the value of any assets of the Mac Tools Business in which Mac Tools has any legal interest

until the earlier of your delivery of possession of such asset to Mac Tools in full compliance with its policies or its legal interest in such asset has expired or been concluded.

11.3 Covenant Not to Compete. For a period of one year following the ~~effective date~~Effective Date of the termination or expiration of this Agreement for any reason, the undersigned individual shall not, directly or indirectly, either as a principal, agent, employee, officer or director of any corporation or as a member of any limited liability company or as a partner or sole proprietor, or in any other manner, at any location or locations within three (3) miles of any Stop on any Route assigned to the franchisee under this Agreement, (i) engage in any business involving the sale of products manufactured and/or sold by Snap-on Incorporated, Matco Tools Corporation, or The Cornwell Quality Tools Company, or Apex Tool Group, or any parent company, successor, subsidiary or corporate affiliate of any of them or (ii) carry on or be engaged in or concerned with or interested in, financially or otherwise, or advise in the establishment or operation of, any business which consists substantially of the supply of products to users in the automotive after-market, service stations, independent garages, car and truck dealerships and to non-automotive accounts such as cycle shops, lawn mower shops, marinas, machine shops, factories, airports, farm implement dealers or repairers, commercial agricultural use and other commercial users of tools and shop equipment; provided, however, that this provision shall not apply to your operation of another Mac Tools Business, or to your ownership of less than three percent (3%) of the outstanding stock of any publicly held corporation.

You acknowledge and agree that Mac Tools has a proprietary interest in the goodwill established by your contact and accounts with your Customers. Therefore, you specifically agree that for a period of one (1) year following the termination or expiration of this Agreement, you shall not directly or indirectly, on your behalf or on behalf of any competing organization or business, as to competing products or services, solicit any of your former Customers to whom you provided services or whom you solicited while a Mac Tools franchisee.

You acknowledge and agree that the covenants in this Section 11.3 are fair and reasonable. If the scope of any limitations or restrictions imposed by the covenants in this Section 11.3 are deemed by a court or arbitrator to be too broad to permit enforcement of such limitations or restrictions as written, then such limitations or restrictions shall be enforced to the maximum extent permitted by applicable law, and you and Mac Tools hereby consent and agree that such scope may be modified by the court or arbitrator accordingly in any proceeding brought to enforce such limitations or restrictions. As set forth in Section 3.10 of this Agreement, officers, directors, shareholders, members, managers, or holders of an ownership interest in the franchisee under this Agreement, if said franchisee is a business entity, as well as any Employee(s) of the franchisee under this Agreement, must execute a non-disclosure, customer non-solicitation and non-competition agreement, in a form provided by, or satisfactory to, Mac Tools, copies of which must be provided to Mac Tools.

11.4 Subsequent Transactions. If either party has any business transactions with the other party after the termination of this Agreement, such transactions shall not constitute a renewal of this Agreement or a waiver of the termination or expiration of this Agreement.

11.5 No Liability for Termination or Expiration. You acknowledge that termination and expiration as provided for in Articles 10 and 11 of this Agreement shall not be the basis of any claim by you for damages or any other cause of action.

11.6 Survival of Certain Provisions. In the event of termination of this Agreement, the provisions of Sections 3.6, 3.7, 3.9, 3.10, 3.12, 3.18, 3.20(b) and (c), 3.21, 3.23, 3.24, 3.25, 5.3, 5.4 and 5.6, and Articles 6, 7, 8, 10, 11, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22 and 23 shall survive and shall continue in full force and effect.

12. Notices.

12.1 Method of Giving Notice. Any notices required or permitted under this Agreement shall be made in writing and shall be deemed to have been given when personally delivered, or delivered by certified mail (return receipt requested, proper postage prepaid) or by registered mail (proper postage prepaid), or Federal Express or other similar private overnight express delivery service (“Private Carrier”) addressed to Mac Tools or you, as the case may be, at the respective addresses provided at the end of this Agreement following the respective signatures of the parties. Any notices required or permitted under this Agreement to be given by Mac Tools may be sent via electronic communication, which includes email, the Communications Platform and other similar forms of electronic communication. Such notices shall be deemed delivered and received by you when delivered, uploaded, posted or otherwise made available to you by Mac Tools via electronic communication. The parties can mutually agree to expand the permitted methods of giving notice under this Section 12.1.

12.2 Refusal of Notice. If any notice sent by certified or registered mail or Private Carrier is refused or unclaimed, it shall be deemed given and received on the date the U.S. Postal Service or the Private Carrier, as the case may be, indicates on the return receipt or other evidence of attempted delivery that delivery was refused or unclaimed, provided that the sending party sends a duplicate copy of the notice by regular U.S. mail. Either party may change its address for notice purposes by giving the other party written notice of its new address.

13. Waiver.

No consent or waiver by either party shall be effective unless made in writing signed by that party. No consent or waiver, express or implied, by either party as to any default by the other party under this Agreement shall be deemed a consent to or waiver of any other breach or default. The failure of either party to declare the other party in default under this Agreement, regardless of how long such failure continues, shall not constitute a waiver of the non-defaulting party’s rights under this Agreement.

14. Credit Investigation and Disclosures.

You authorize Mac Tools (a) to make credit checks on you by, among other means, obtaining consumer reports from consumer reporting agencies, and by making direct inquiries of businesses where you have accounts and where you worked, and other sources, and (b) to report concerning your performance with Mac Tools to consumer reporting agencies and others who may properly receive such information. You agree that the provisions of this Section 14 constitute, and shall be deemed to be, your “written instructions” pursuant to Section 604(a)(2) of the Fair Credit Reporting Act. In addition, you agree that the provision of this Section 14 shall continuously remain in full force and effect so long as you have any application pending with or obligation owing to Mac Tools.

In the event that Mac Tools and/or its affiliates assign your account with Mac Tools to a third party, you consent to the disclosure of your personal information to such assignees and to the collection, use and disclosure of your personal information by them as required to service, monitor and collect your account(s) and to give effect to the assignment of the account to them.

If you have authorized Mac Tools to disclose personal information about you, including any consumer reports and other financial information, to one or more financial institutions with which Mac Tools has a business arrangement involving the offering of financing to qualified franchisees, Mac Tools may make such disclosure to such financial institutions.

15. Interpretation.

The Article and Section headings contained in this Agreement are solely for the purpose of reference, are not part of the agreement of the parties, and will not in any way affect the meaning or interpretation of this Agreement.

16. Severability.

If any one or more of the provisions in this Agreement are held to be invalid, illegal or unenforceable in any respect for any reason, such invalidity, illegality, or unenforceability shall not affect any other provisions hereof, and any such provision shall be deemed severed from this Agreement. It is the intention of the parties that if any provision is held to be invalid, illegal, or unenforceable, there shall be added in lieu thereof a valid and enforceable provision as similar in terms to such provision as is possible.

17. Binding Effect.

This Agreement shall be binding upon and inure to the benefit of the parties and their respective successors, permitted assigns, or other legal representatives. If the signatories to this Agreement consist of more than one person, their liability under this Agreement shall be deemed to be joint and several.

18. Electronic Images; Signature Pages by PDF or Electronic Means; Electronic Signatures.

(a) Franchise Documents and Franchise Documents Parties. As used in this Article 18

(i) the term “Franchise Document” or “Franchise Documents” shall mean, individually and collectively, this Agreement; any document or agreement related to, or arising from, this Agreement or your Mac Tools Business; and any other document required to be delivered pursuant to any of the foregoing documents or agreements.

(ii) the term “Franchise Document Party” or “Franchise Document Parties” shall mean, individually and collectively, you, any party or signatory to a Franchise Document, any natural person signing on behalf of any legal or business entity which is a party to a Franchise Document, any owner of an interest in any legal or business entity franchisee (if franchisee is a legal or business entity).

(b) Electronic Signature Pages. If Mac Tools agrees, in its sole discretion, to accept delivery in any electronic form (including deliveries by emailed portable document format (“PDF”) or any other electronic means) of an executed signature page or counterpart of a signature page of a Franchise Document, then such delivery will be, for all purposes, as valid and effective as the delivery of an original, manually executed signature page or counterpart of a signature page of such Franchise Document.

(c) Electronic Signatures Generally. If Mac Tools agrees, in its sole discretion, to accept and/or provide any electronic signatures (i.e., an electronic sound, symbol, or process attached to, or associated with, an agreement, contract, or other record and adopted by a person with the intent to sign, authenticate, or accept such agreement, contract, or other record) as a manner of execution of any Franchise Document, then such electronic signatures shall have the same legal force and effect, admissibility, validity, and enforceability as manually executed signatures, to the extent and as provided for in any applicable law, including, the Uniform Electronic Transactions Act as then enacted in the State of Ohio (or, if necessary and as may be applicable, as then enacted in such other state), the Federal

Electronic Signatures in Global and National Commerce Act, and any other applicable state laws based on, or similar in effect to, such acts or laws.

(d) Reliance and Confirmation of Electronic Signatures. Mac Tools may rely on any and each such electronic signature described in this Article 18 without further inquiry. Mac Tools may require that a Franchise Document Party send an email or other written communication to Mac Tools, in such form and content as instructed by Mac Tools, confirming the execution of such Franchise Document by electronic signature. Mac Tools may also require that any such Franchise Documents and signatures thereto be confirmed by a separate manually signed original thereof delivered to Mac Tools as instructed by Mac Tools; provided, however, that the failure to request or deliver the same shall not limit the effectiveness of any PDF or other electronically delivered signature page or image thereof.

(e) Agreement Regarding Electronic Signatures. **MAC TOOLS AND YOU AGREE THAT THIS AGREEMENT AND ANY AND ALL OTHER FRANCHISE DOCUMENTS THAT MAC TOOLS OR ITS REPRESENTATIVES OR AGENTS PROVIDE TO YOU FOR THE PURPOSE OF ELECTRONIC SIGNATURE MAY BE ELECTRONICALLY SIGNED BY ANY AND ALL PARTIES THERETO.** Notwithstanding the foregoing, if requested by Mac Tools, the Franchise Document Parties shall re-execute, using a manual signature, any Franchise Documents previously executed by the Franchise Document Parties by or through the use of electronic signatures.

(f) Waiver Regarding Electronic Signatures and Electronic Records. Without limiting the foregoing provisions of this Article 18, by providing an electronic signature or by providing the confirmation or documentation described in Section 18(d) above), you and any owner, officer, director or manager of any legal or business entity of franchisee (if franchisee is a legal or business entity) waive (i) any argument, defense, or right to contest the legal effect, admissibility, validity, or enforceability of this Agreement or any other Franchise Document based on the lack of paper originals or paper copies of this Agreement or such other Franchise Document, respectively, including with respect to any signature pages or counterpart signature pages thereto, and (ii) any claim against Mac Tools or its affiliates (and their respective successors and assigns), and/or the respective officers, directors, shareholders, employees, representatives, agents, affiliates, and successors and assigns of Mac Tools and its affiliates, for any losses, claims, damages, penalties, incremental taxes, liabilities, and related expenses arising from Mac Tools' reliance on or use of electronic signatures, electronic images, electronic records, emailed PDF, or any other electronic means that reproduces an image of an executed signature page or counterpart signature page, and/or use of any electronic signature service provider that facilitates electronic signatures (e.g., DocuSign), including any losses, claims, damages, penalties, incremental taxes, liabilities, and related expenses arising as a result of the failure of a Franchise Document Party to use any available security procedures and measures in connection with the execution, delivery, or transmission of any electronic signature or electronic record.

19. Entire Agreement; Termination of Prior Franchise Agreement.

It is important that you understand that you should not rely on verbal statements made to you by Mac Tools' employees or agents. You can only rely on what is written in this Agreement, including the attachments, and the most recent version of Mac Tools' Franchise Disclosure Document provided to you (the "Franchise Disclosure Document"). Mac Tools has set forth a procedure in Attachment B for documenting representations, if any, which you believe Mac Tools, or anyone acting on its behalf, have made. If you are relying on any such representations in your decision to sign this Agreement, you must describe them in the space provided on Attachment B. This Agreement (including the attachments), as well as the Franchise Disclosure Document, the other agreements between you and Mac Tools executed in connection with this Agreement and the Manual, constitutes the entire agreement of you and Mac Tools with respect to you becoming a franchisee authorized to distribute the Products and **supersedes all prior oral or written agreements and understandings between you and Mac Tools with respect to**

your Mac Tools Business. Notwithstanding the foregoing, nothing in any franchise agreement is intended to disclaim the express representations made in the Franchise Disclosure Document. Except for revisions to the Manual which Mac Tools may make from time to time in its discretion, no modification or amendment of this Agreement shall be effective unless it is in writing and signed by both parties.

In the event that you and Mac Tools are parties to a Mac Tools Franchise Agreement or a Mac Tools Distributor Agreement at the time that this Agreement is fully executed, upon the full execution of this Agreement, such prior Mac Tools Franchise Agreement or Mac Tools Distributor Agreement shall automatically be terminated and superseded in its entirety by this Agreement.

20. Governing Law: Three Step Resolution Process.

20.1 Governing Law. This Agreement takes effect upon its acceptance and execution by Mac Tools in Ohio, and shall be interpreted and construed under the laws of the State of Ohio. Ohio laws shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of Ohio choice of law rules) except: (a) to the extent governed by the U. S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, et seq. (the so-called “Lanham Act”); (b) with regard to such Sections in which, and to the extent that, this Agreement has specifically provided otherwise; and (c) with respect to all issues relating to arbitrability or the enforcement of the agreement to arbitrate contained in this Article 20 which shall be governed by the Federal Arbitration Act, 9 U.S.C. Sec. 1, et seq., and the federal common law of arbitration as interpreted by the United States District Court for the Southern District of Ohio.

20.2 Resolution of Disputes. Except with respect to the enforcement of the parties’ rights and remedies under (i) any promissory note executed by you in Mac Tools’ favor and/or under any security agreement between the parties, or (ii) any promissory note executed by you in favor of a third party and/or under any security agreement between you and a third party, either of which promissory note and/or security agreement is assigned to Mac Tools by such third party, as to which the procedures specified in this Section 20.2 shall not apply, the procedures specified in this Section 20.2 are the only procedures for the resolution of any and all controversies, disputes or claims of any nature whatsoever arising out of or related to this Agreement or any other agreement between you and Mac Tools, including the breach, termination or validity of any such agreement, or the relationship between you and Mac Tools and/or the operation of the Mac Tools Business and including any and all controversies, disputes or claims of any nature against Mac Tools by anyone claiming through you. However, before or during the time that you and Mac Tools follow these procedures, either you or Mac Tools can go to the appropriate court to get a preliminary injunction or other preliminary judicial relief if you or Mac Tools reasonably believes that such a step is necessary to avoid irreparable damage or harm. Even if either you or Mac Tools takes such action, you and Mac Tools will continue to participate in good faith in the procedures specified in this Article 20. Notwithstanding anything in Article 20 to the contrary, without obligation to pursue the negotiation, mediation or arbitration described herein, Mac Tools shall at all times have the right to seek from an appropriate court replevin or similar orders, as Mac Tools reasonably believes such order(s) are necessary.

(a) Negotiations. You and Mac Tools will both attempt in good faith to resolve promptly any controversy or claim arising out of or relating to this Agreement and any other agreement between you and Mac Tools, the relationship between you and Mac Tools or your operation of the Mac Tools Business or any claims of any nature against Mac Tools by anyone claiming through you, by negotiations between representatives of the parties who have authority to settle the controversy (and, where applicable, who do not have direct responsibility for administration of this Agreement or any other agreement between you and Mac Tools).

(b) Notice and Response. The disputing party will give the other party written notice of the dispute. Within 30 business days after receipt of this notice, the receiving party shall submit to the other a written response. The notice and response shall include (a) a statement of each party's position and a summary of the facts and arguments supporting its position, and (b) the name and title of the person who will represent that party. The persons shall meet and/or otherwise communicate at a mutually acceptable time and place within 30 business days of the date of the responding party's written response and thereafter as often as they reasonably deem necessary to exchange relevant information and to attempt to resolve the dispute.

(c) Mediation. If the matter has not been resolved within sixty (60) business days of the disputing party's notice, or if the responding party will not meet and/or otherwise communicate within thirty (30) business days of the written response, either party may initiate mediation of the controversy or claim with JAMS, The Resolution Experts, which is a private alternative dispute resolution provider having its New York City office located at 620 Eighth Avenue, New York, New York 10018 (telephone 212-751-2700), or its successor. Unless the parties agree otherwise in writing, the location of the mediation shall be at the JAMS Resolution Center in New York, New York. Any mediator shall be mutually selected by you and Mac Tools or, if you and Mac Tools cannot agree, by JAMS, The Resolution Experts in accordance with its then-effective rules and procedures applicable to selection of mediators.

(d) Arbitration. If the matter has not been resolved pursuant to mediation within 60 business days of the initiation of such procedure, or if either party will not participate in a mediation, the controversy shall be settled by arbitration by a sole arbitrator in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. Any arbitrator shall be mutually selected by you and Mac Tools or, if you and Mac Tools cannot agree, by JAMS, The Resolution Experts in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. The arbitrator is not empowered to and shall not, award punitive, exemplary, indirect, special, consequential or incidental damages or any other damages in excess of actual direct damages or in excess of any limit on direct damages set forth in this Agreement, whichever is lower. Unless the parties agree otherwise in writing, the place of arbitration shall be at the JAMS Resolution Center in New York, New York. Jurisdiction and arbitrability disputes, including disputes over the formation, validity, interpretation or scope of this Agreement shall be submitted to and ruled on by the arbitrator. The arbitrator has the authority to determine jurisdiction and arbitrability issues as a preliminary matter. The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. §§ 1-16. Courts of the State of Ohio or the United States District Court for the Southern District of Ohio will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Agreement. Judgment upon the award rendered by the arbitrator may be entered by any state or federal court in Ohio having jurisdiction thereof. If either party is required to compel arbitration, that party shall be reimbursed for the costs and expenses incurred in connection therewith.

(e) Extension of Deadlines. All deadlines specified in this Section 20.2 may be extended by mutual agreement.

(f) Claims Must Be Brought in One Year. Except with respect to the enforcement of the parties' rights and remedies under (i) any promissory note executed by you in Mac Tools' favor and/or under any security agreement between the parties, or (ii) any promissory note executed by you in favor of a third party and/or under any security agreement between you and a third party, as to which the limitation provided by this Section 20.2(f) shall not apply, any and all claims, controversies and other disputes arising out of or relating to this Agreement, the relationship between you and Mac Tools or your operation of the Mac Tools Business, brought by any party hereto against the other, shall be commenced

within one (1) year from the occurrence of the facts giving rise to such claim or dispute, or such claim or dispute shall be barred.

(g) **Class Arbitration Waiver.** Any arbitration will be conducted and resolved on an individual basis and not a class-wide, multiple plaintiff, or similar basis. Any arbitration will not be consolidated with any other arbitration proceeding involving any other person, except controversies, disputes or claims of any nature against Mac Tools by anyone claiming through you, as provided in Section 20.2 above.

20.3 Waiver of Trial by Jury. YOU AND MAC TOOLS EACH WAIVE THE RIGHT TO HAVE A CLAIM OR DISPUTE UNDER THIS AGREEMENT OR ANY OTHER AGREEMENT BETWEEN YOU AND MAC TOOLS DECIDED BY A JURY.

21. Waiver of Damages.

21.1 Waiver. You and Mac Tools hereby waive to the fullest extent permitted by law any right to or claim of any punitive, exemplary, indirect, special, consequential or incidental damages against the other.

21.2 Limitation to Actual Damages. You and Mac Tools agree that, in the event of a dispute or claim with or against the other, each party shall be limited to the recovery of any actual direct damages sustained by it, subject to any limit on direct damages set forth in this Agreement.

21.3 No Attempt to Collect. Neither you nor Mac Tools will accept or attempt to collect through the courts or otherwise any punitive, exemplary, indirect, consequential or incidental damages from the other even if such damages are entered, ordered or awarded by the arbitrator despite the agreement between you and Mac Tools to the contrary.

22. Limitation of Liability.

TO THE FULLEST EXTENT PERMITTED BY LAW, NEITHER MAC TOOLS NOR YOU SHALL BE LIABLE TO THE OTHER FOR ANY PUNITIVE, EXEMPLARY, INCIDENTAL, CONSEQUENTIAL, INDIRECT OR SPECIAL DAMAGES ARISING OUT OF OR RELATED IN ANY WAY TO THE SALE OF THE PRODUCTS OR THE SBD PRODUCTS OR THE PERFORMANCE OF ANY OBLIGATION UNDER THIS AGREEMENT OR UNDER ANY OTHER AGREEMENT BETWEEN YOU AND MAC TOOLS, WHETHER RESULTING FROM TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, BREACH OF CONTRACT OR WARRANTY OR OTHERWISE, AND ANY LIABILITY MAC TOOLS MAY HAVE TO YOU ARISING IN ANY MANNER AS A RESULT OF SALES OF THE PRODUCTS OR THE SBD PRODUCTS TO YOU SHALL NOT EXCEED THE PRICE PAID TO MAC TOOLS BY YOU FOR THE PRODUCT OR THE SBD PRODUCT GIVING RISE TO SUCH LIABILITY.

23. Acknowledgments and Representations; Agreement Regarding Same.

(a) YOU ACKNOWLEDGE AND REPRESENT TO MAC TOOLS THAT:

- i. YOU HAVE RECEIVED THE FRANCHISE DISCLOSURE DOCUMENT AT LEAST 14 CALENDAR DAYS PRIOR TO THE DATE YOU SIGNED THIS AGREEMENT AND YOU HAVE RECEIVED COPIES OF THIS AGREEMENT AND ALL OTHER RELATED AGREEMENTS BETWEEN YOU AND MAC TOOLS AT LEAST 7 CALENDAR DAYS PRIOR TO THE DATE YOU SIGNED THIS AGREEMENT.

- ii. YOU HAVE READ AND UNDERSTAND THEM.
- iii. YOU HAVE HAD THE OPPORTUNITY TO ASK QUESTIONS ABOUT THEM AND TO CONSULT WITH LEGAL OR OTHER ADVISORS.
- iv. YOU ARE SIGNING THIS AGREEMENT VOLUNTARILY, FOR YOUR OWN COMMERCIAL PURPOSES AND AS YOUR FREE ACT AND DEED.

(b) YOU FURTHER ACKNOWLEDGE AND REPRESENT TO MAC TOOLS THAT:

- i. YOU HAVE DONE AN INDEPENDENT INVESTIGATION OF THE MAC TOOLS BUSINESS.
- ii. YOU RECOGNIZE THAT THE BUSINESS VENTURE CONTEMPLATED BY THIS AGREEMENT INVOLVES BUSINESS RISKS AND THAT YOUR SUCCESS MAY BE AFFECTED BY DIFFICULT ECONOMIC CONDITIONS.
- iii. YOU UNDERSTAND THAT THE SUCCESS OF YOUR MAC TOOLS BUSINESS WILL BE LARGELY DEPENDENT UPON YOUR ABILITY AS AN INDEPENDENT BUSINESS PERSON, AND THAT YOUR ABILITY TO COMPETE WITH OTHER SELLERS OF SIMILAR MERCHANDISE IS DEPENDENT UPON, AMONG OTHER THINGS, YOUR EXPENSES, THE SERVICE YOU RENDER TO CUSTOMERS AND THE EFFORT YOU PUT INTO YOUR MAC TOOLS BUSINESS.
- iv. YOU UNDERSTAND THAT YOUR APPOINTMENT AS A MAC TOOLS FRANCHISEE IS MADE BY MAC TOOLS ON A NON-EXCLUSIVE BASIS AND THAT MAC TOOLS MAY USE OTHER MEANS, INCLUDING WITHOUT LIMITATION DIRECT MAIL AND INTERNET SALES, TO SELL THE PRODUCTS, THE SBD PRODUCTS, OR ANY THIRD PARTY PRODUCTS TO CUSTOMERS, INCLUDING CUSTOMERS ON YOUR ROUTE(S).
- v. YOU UNDERSTAND THAT MAC TOOLS MAY PERIODICALLY MODIFY ITS PRODUCT DISTRIBUTION SYSTEM, INCLUDING THE MANUAL, AS PROVIDED IN SECTION 3.20 OF THIS AGREEMENT, AND THAT YOU WILL BE REQUIRED TO MAKE SUCH EXPENDITURES AS SUCH MODIFICATIONS MAY REQUIRE.
- vi. MAC TOOLS MAY FROM TIME TO TIME ENGAGE IN NATIONAL, REGIONAL OR LOCAL ADVERTISING AND/OR PROMOTIONS. MAC TOOLS MAY IDENTIFY SUGGESTED RETAIL PRICES IN SUCH MATERIALS AND MAY OFFER DIRECT REBATES OR OTHER BENEFITS FROM MAC TOOLS TO CUSTOMERS, INCLUDING CUSTOMERS ON YOUR ROUTE. YOU SHALL HAVE THE SOLE RIGHT TO DETERMINE THE PRICES AT WHICH YOU SELL PRODUCTS AND YOU SHALL NOT SUFFER IN YOUR BUSINESS RELATIONS WITH MAC TOOLS OR ANY OTHER PERSON OVER WHOM MAC TOOLS OR ITS AFFILIATES MAY HAVE CONTROL IF MAC TOOLS' PRICE SUGGESTION IS NOT FOLLOWED.
- vii. YOU UNDERSTAND THAT THE MAC TOOLS BUSINESS MODEL IS BASED UPON YOUR PURCHASE FROM MAC TOOLS OF THE MANUFACTURED

PRODUCTS, THE DISTRIBUTED PRODUCTS AND THE SBD PRODUCTS AT MAC TOOLS' DISTRIBUTOR PRICES AND YOUR RE-SALE OF SUCH PRODUCTS TO YOUR CUSTOMERS AT MARKED-UP PRICES DETERMINED BY YOU THAT MAY PROVIDE YOU WITH A PROFIT, AND YOU UNDERSTAND THAT YOU ARE NOT A PERSON PROVIDING LABOR OR SERVICES TO MAC TOOLS AND THAT NO REMUNERATION IS TO BE PAID TO YOU BY MAC TOOLS.

- viii. YOU UNDERSTAND THAT YOU MAY SELL THE PRODUCTS AND THE SBD PRODUCTS ONLY AT THOSE STOPS AND TO THOSE CUSTOMERS IDENTIFIED ON THE ROUTE(S), AS MODIFIED FROM TIME TO TIME, AND YOU MAY NOT SELL PRODUCTS AT LOCATIONS NOT LISTED ON THE ROUTE(S).
- ix. YOUR APPOINTMENT AS A MAC TOOLS FRANCHISEE IS BASED ON MAC TOOLS' ASSESSMENT OF INDIVIDUAL(S) SIGNING THIS AGREEMENT, EVEN IF SIGNING ON BEHALF OF A CORPORATION OR OTHER LEGAL ENTITY, AND MAC TOOLS' UNDERSTANDING THAT SUCH INDIVIDUAL(S) WILL BE THE INDIVIDUAL(S) OVERSEEING OPERATION OF THE MAC TOOLS BUSINESS. MAC TOOLS WILL HAVE THE RIGHT TO TERMINATE THIS AGREEMENT IN THE EVENT SUCH INDIVIDUAL(S) CEASE TO OVERSEE OPERATION OF THE MAC TOOLS BUSINESS.

(c) YOU FURTHER ACKNOWLEDGE AND REPRESENT TO MAC TOOLS THAT:

- i. YOU HAVE NOT RECEIVED ANY PROMISE, WARRANTY OR GUARANTEE, EXPRESS OR IMPLIED, AS TO THE POTENTIAL VOLUME, EARNINGS, INCOME, EXPENSES, PROFITS, OR SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED BY THIS AGREEMENT EXCEPT SUCH INFORMATION – WHICH IS NOT INTENDED AS, AND SHALL NOT CONSTITUTE, A PROMISE, WARRANTY OR GUARANTEE – AS MAY BE SPECIFICALLY SET FORTH IN ITEM 19 OF THE FRANCHISE DISCLOSURE DOCUMENT.
- ii. YOU HAVE NOT RELIED ON ANY ORAL REPRESENTATIONS BY MAC TOOLS, ITS EMPLOYEES OR AGENTS (INCLUDING WITHOUT LIMITATION, OTHER MAC TOOLS FRANCHISEES, MAC TOOLS' DISTRICT MANAGERS, ITS REGIONAL MANAGERS OR ITS REGIONAL RECRUITING MANAGERS) EXCEPT AS SPECIFICALLY ALLOWED IN ATTACHMENT B, ALL SUCH REPRESENTATIONS BEING SUPERSEDED BY THIS AGREEMENT AND THE ATTACHMENTS.
- iii. YOU HAVE SPOKEN WITH EACH OF THE INDIVIDUALS, IF ANY, WHO WILL BE CONTRIBUTING MONEY OR OTHER RESOURCES TO THE BUSINESS, HAVE PROVIDED EACH OF THEM WITH THE FRANCHISE DISCLOSURE DOCUMENT AND HAVE ADVISED EACH OF THEM THAT THIS IS THE ONLY INFORMATION THAT THEY SHOULD RELY ON WITH RESPECT TO THE BUSINESS.
- iv. **YOU HEREBY ACKNOWLEDGE YOUR UNDERSTANDING THAT MAC TOOLS, IN ENTERING INTO THIS AGREEMENT WITH YOU, HAS REASONABLY RELIED, AND WAS ENTITLED TO RELY, ON THE**

TRUTH, ACCURACY AND COMPLETENESS OF YOUR ACKNOWLEDGEMENTS AND REPRESENTATIONS THAT ARE SET FORTH ABOVE IN THIS ARTICLE 23. YOU HEREBY AGREE THAT IF IN ANY ARBITRATION OR LITIGATION PROCEEDING YOU EVER ASSERT THAT ANY OF YOUR ACKNOWLEDGEMENTS AND REPRESENTATIONS SET FORTH ABOVE WERE NOT, IN FACT, TRUE OR ACCURATE OR COMPLETE AND YOU USE SUCH ASSERTION(S) TO SUPPORT ANY CLAIM(S) AGAINST MAC TOOLS IN SUCH PROCEEDING, YOU WILL PROMPTLY REIMBURSE MAC TOOLS FOR THE FULL AMOUNT OF ITS ATTORNEYS FEES AND DISBURSEMENTS RELATED TO ITS DEFENSE OF YOUR CLAIM(S), AND THIS REIMBURSEMENT OBLIGATION SHALL SURVIVE THE TERMINATION OR EXPIRATION OF THIS AGREEMENT.

[Remainder of page intentionally blank; signature page follows.]

24. Acceptance.

This Agreement will not take effect, and will not be binding on you or Mac Tools, unless and until signed by you and accepted and signed by Mac Tools in Ohio (the “Effective Date”).

*** * IMPORTANT * ***

DO NOT SIGN THIS AGREEMENT UNTIL YOU HAVE READ AND COMPLIED WITH THE PROVISIONS OF ATTACHMENT B REGARDING ORAL REPRESENTATIONS OR STATEMENTS, IF ANY, BY MAC TOOLS OR BY OTHERS ON MAC TOOLS’ BEHALF.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

Franchisee Address:

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisee Address:

~~Agreed and Accepted by Franchisor~~accepted by Mac Tools in Dublin, Ohio on the ~~Date Written~~
~~Below~~date set forth below.

~~FRANCHISOR~~MAC TOOLS:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Attachments:
Attachment A – Route Assignment
Additional Route Assignment Form

Franchisor Address:
5195 Blazer Parkway

ATTACHMENT A

Route Assignment

Survey Date: _____

Page: _____ Of: _____

Route # : _____

DM: _____

Franchisee's Name: _____

Region: _____ District: _____

Address: _____

Start Date: _____ (Internal Use Only)

Shop Name	Address	City	ST	Zip Code	Business Code	# of Cust	Phone

I acknowledge that Mac Tools has provided me with the opportunity to preview the list of customers for this Route. I further acknowledge that Mac Tools has provided me with all of the assistance related to this Route and these customers that I have requested and that Mac Tools has answered all of my questions related to this Route and these customers to my satisfaction.

Potential Customers This Route _____

of Customers Page _____

Franchisee Signature

Date: _____

TYPE OF BUSINESS CODE

A	Airport Shop
BS	Body Shop
CD	Car Dealership
CS	Cycle Shop
FI	Farm Implement
GOV	Government
HE	Heavy Equipment
IG	Independent Garage
IND	Industrial/Manufacturing
M	Marina
MISC	Miscellaneous
RV	Recreational Vehicle
SR	Specialty Repair
SS	Service Station
TD	Truck Dealership
VOT	Student Votech

Additional Route Assignment Form

Survey Date: _____

Page: _____ Of: _____

Route # : _____

DM: _____

Franchisee's Name: _____

Region: _____ District: _____

Address: _____

Start Date: _____ (Internal Use Only)

Shop Name	Address	City	ST	Zip Code	Business Code	# of Cust	Phone

I acknowledge that Mac Tools has provided me with the opportunity to preview the list of customers for this Route. I further acknowledge that Mac Tools has provided me with all of the assistance related to this Route and these customers that I have requested and that Mac Tools has answered all of my questions related to this Route and these customers to my satisfaction.

Potential Customers This Route _____
of Customers Page _____

Franchisee Signature Date

**ATTACHMENT B DOES NOT APPLY IN THE STATE OF CALIFORNIA.
NO CALIFORNIA FRANCHISEE SHOULD COMPLETE ATTACHMENT B.**

**PLEASE DO NOT SIGN THIS ATTACHMENT B IF YOU ARE A MARYLAND RESIDENT OR IF THE
FRANCHISED BUSINESS WILL BE LOCATED WITHIN THE STATE OF MARYLAND.**

ATTACHMENT B

Representations

*** * * IMPORTANT * * ***

IF YOU BELIEVE THAT MAC TOOLS, OR ANY EMPLOYEE OR AGENT OF OURS OR ANY OTHER PARTY ACTING ON MAC TOOLS' BEHALF, HAVE MADE ANY ORAL STATEMENTS OR REPRESENTATIONS THAT DO NOT APPEAR IN WRITING IN THIS AGREEMENT OR IN ANY OTHER RELATED AGREEMENT BETWEEN YOU AND MAC TOOLS, AND IF SUCH STATEMENTS OR REPRESENTATIONS ARE IMPORTANT TO YOU AND YOU HAVE RELIED ON THEM IN MAKING YOUR DECISION TO ENTER INTO THIS AGREEMENT, YOU MUST WRITE WHAT YOU BELIEVE THOSE STATEMENTS OR REPRESENTATIONS TO BE ON THIS ATTACHMENT IN THE SPACE PROVIDED BELOW.

IF THERE ARE NO SUCH STATEMENTS OR REPRESENTATIONS, INDICATE "NONE" AND INITIAL IT.

DO NOT SIGN THE FRANCHISE AGREEMENT IF YOU HAVE WRITTEN ANY CLAIMED STATEMENT OR REPRESENTATION ON THIS ATTACHMENT UNTIL YOU ARE SATISFIED WITH AND AGREE WITH THE RESPONSES MAC TOOLS MAKES IN ACCORDANCE WITH THE FOLLOWING PROCEDURE.

With respect to each statement or representation that you believe was made by Mac Tools or on its behalf and that you have written on Attachment B, an authorized individual of ours will either:

- (1) Write "accepted" and will provide his or her initials next to the statement or representation, indicating acceptance of it by Mac Tools;
- (2) Write "rejected" and will provide his or her initials next to the statement or representation, indicating that Mac Tools will not be bound by it; or
- (3) Revise or amend the statement or representation and initial the revision, indicating Mac Tools' acceptance of the revised or amended statement or representation.

If you sign this Agreement after writing "none" on this Attachment B or after failing to write anything on this Attachment B, you agree that neither Mac Tools nor anyone else on its behalf made any statements or representations to you on which you are relying except those set forth expressly in writing in this Agreement.

If you sign this Agreement after writing something on this Attachment B, and after having received Mac Tools' responses then

- (a) you accept Mac Tools' response as part of this Agreement;

(b) you waive the statements and representations Mac Tools did not accept; and

(c) you agree that in deciding to enter into this Agreement you were relying only on the statements and representations Mac Tools accepted (if any) and only in the form in which Mac Tools accepted them, and not on the statements Mac Tools did not accept.

STATEMENT OF FRANCHISEE: I have relied on the following oral statements or representations by Mac Tools, its agents, employees or anyone acting on its behalf. **(If none, write “none” and initial it.)**

[ALTERNATIVE SIGNATURE PAGE]

24. Acceptance.

This Agreement will not take effect, and will not be binding on you or Mac Tools, unless and until signed by you and accepted and signed by Mac Tools in Ohio. Notwithstanding the provisions of the immediately preceding sentence and Article 4 of this Agreement to the contrary, the grant to you of any rights in and to the Route provided under, without limitation, Section 3.1(a), Article 4 and Attachment A of this Agreement shall take effect on _____ (the "Effective Date").

*** * IMPORTANT * ***

DO NOT SIGN THIS AGREEMENT UNTIL YOU HAVE READ AND COMPLIED WITH THE PROVISIONS OF ATTACHMENT B REGARDING ORAL REPRESENTATIONS OR STATEMENTS, IF ANY, BY MAC TOOLS OR BY OTHERS ON MAC TOOLS' BEHALF.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

Franchisee Address:

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisee Address:

Agreed and Accepted by Franchisor accepted by Mac Tools in Dublin, Ohio on the Date Written Below date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Attachments:

Attachment A – Route Assignment
Additional Route Assignment Form
Attachment B – Representations

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT C

CONFIDENTIALITY AGREEMENT (CANDIDATE)

I am a candidate for a Mac Tools Franchise. I understand that during the time period that I am such a candidate, Mac Tools may allow me to attend certain meetings, events, conferences, training sessions, and/or seminars which are typically attended only by Mac Tools' employees, agents, and/or other representatives, and/or its franchisees or distributors. I further understand that one of the prerequisites to becoming a Mac Tools Franchisee is that I successfully complete initial training requirements for new Franchisees, including, but not limited to, (i) a truck ride lasting approximately five days with an existing Franchisee ("Mentor Ride"), (ii) a classroom training program at Mac Tools' offices in Ohio, and (iii), if required or permitted by Mac Tools, an e-training program (e.g., training videos provided online or by email, cloud-based and online training, etc.). I further understand that, as a matter of practice, (i) Mac Tools will not enter into a written Mac Tools Franchise Agreement with me if I do not successfully complete the classroom training in Ohio and, if required by Mac Tools, the e-training program; and (ii) in order to ensure that I am able to obtain immediate access to the product inventory and commence distribution of products and complete the required field training immediately after completion of the classroom training, Mac Tools may make arrangements to ship product and/or deliver a Mac Tools truck to me prior to my completion of the classroom training and my execution of a Franchise Agreement. I hereby acknowledge and agree that:

1. Anything that I learn, or any information that I am provided or is made available to me (by whatever source or means of communication) during any above described meeting, event, conference, training session and/or seminar is the confidential and proprietary information of Mac Tools. I will not disclose that information, including, but not limited to, customer information, to any third party, nor will I use that information for any purpose other than (a) deciding whether I wish to become a Mac Tools Franchisee, and (b) if I become a Mac Tools Franchisee, operating my franchise pursuant to the terms and conditions of the Mac Tools Franchise Agreement.
2. Anything I learn during the Mentor Ride, in the e-training program or in the classroom training program is the confidential and proprietary information of Mac Tools. I will not disclose that information, including, but not limited to, customer information, to any third party, nor will I use that information for any purpose other than (i) deciding whether I wish to become a Mac Tools Franchisee, and (ii) if I become a Mac Tools Franchisee, operating my franchise subject to the terms and conditions of the Mac Tools Franchise Agreement.
3. All confidential and/or proprietary information, including any original and/or copy or reproduction thereof, whether paper, electronic or otherwise, shall be returned by me to Mac Tools by the earlier of (a) 5:00 p.m. EST, or EDT, as the case may be, on the day following the date that Mac Tools requests the return of the information, or (b) within five (5) business days following my decision not to become a Mac Tools franchisee.
4. I will have no right, title or interest in (a) any product inventory shipped to me by or on behalf of Mac Tools, or (b) any truck that I purchase or lease directly from Mac Tools or any other party with which Mac Tools has established financing arrangements, until the later of (i) such time as Mac Tools and I have executed a Mac Tools Franchise Agreement and related agreements (including, but not limited to, a Purchase Agreement), or (ii) the expiration of any applicable contractual cancellation period imposed by applicable state law without the Franchise Agreement being cancelled by me. I agree immediately to surrender possession of any such truck and inventory to Mac Tools if, for any reason, I do not execute a Mac Tools Franchise Agreement or, after executing such an Agreement, I cancel the Agreement pursuant to applicable state law.
5. I will have no right to use the Mac Tools name or trademarks in any way until the later of (i) such time as Mac Tools and I have executed a Mac Tools Franchise Agreement, or (ii) the expiration of any applicable contractual cancellation period imposed by applicable state law without the Franchise Agreement being cancelled by me.

6. I understand that all candidates for a Mac Tools franchise may be required to take a profile assessment created for Mac Tools by a third party (the "Assessment Test") to assess my suitability to be a Mac Tools franchisee. I acknowledge that the Assessment Test, if required, including the nature and specifics of each question asked, is confidential and proprietary information of Mac Tools and may not be disclosed to any third party. I further acknowledge that Mac Tools has no obligation to disclose the results of the Assessment Test to me, the skills it is designed to measure, or any other information regarding the Assessment Test to me or any other person.
7. Mac Tools' training requirements include a post-classroom field training component that will be completed, subject to the terms of the Mac Tools Franchise Agreement, after Mac Tools and I have executed a Franchise Agreement.
8. I consent to and authorize the copyright, reproduction, use, re-use, distribution, publication, re-publication, transmittal and public or private display and performance, in whole or in part (each a "Use"), of any (a) pictures, photographs and proofs and negatives thereof, and (b) video or audio recordings, and audio-visual works, in any medium, containing my name, image, likeness, persona and/or voice (collectively, the "Works"), without restriction as to changes, by Mac Tools for the Permitted Uses (defined below).

Mac Tools may, in its sole discretion, use any or all of the Works for any purpose including, without limitation: (a) print media; (b) radio; (c) television; (d) point of sale/point of purchase products and media; (e) outdoor and indoor advertising media; (f) promotional and marketing media; (g) public relations uses; (h) Internet uses; (i) editorial content contained within direct marketing materials; (j) mobile marketing media for distribution via mobile phones or other mobile data devices; and (k) any charitable or training uses whatsoever (collectively, the "Permitted Uses").

I hereby assign all rights in and to the Works, which hereinafter belong to Mac Tools in perpetuity and are fully and freely assignable by Mac Tools. Mac Tools has the unrestricted right, now and in the future, to use the Works, in whole or in part, without limitation as to attribution, edits, alterations, distortions or composites, for the Permitted Uses. I waive any right to inspect or approve any such Works.

I hereby release and discharge, Mac Tools, and its directors, officers, employees, agents and affiliates, or any other person or entity acting on its behalf, from all legal actions, causes of action and claims regarding (a) the Works; (b) the Use of the Works; (c) the Permitted Uses of the Works; and (d) invasion of privacy, violation of right of publicity, defamation, personal injury, property damage, and/or loss of services. I have no right, title or interest in any Works, subsidiary work, or derivative work. I have no right to terminate the rights granted to Mac Tools in this Section 8.

9. As used herein, "me" and "I" refer to the person or persons signing below and, if the party signing this Agreement is a corporation, limited liability company or other business entity, to such entity and also to the natural person signing below on behalf of such entity. If the candidate signing below is a natural person, the terms "me" and "I" shall also mean any corporation, limited liability company or other business entity formed by the candidate to own and operate the candidate's Mac Tools franchise.
10. Nothing in this Confidentiality Agreement shall be construed to create, between Mac Tools and me a partnership, joint venture, employment relationship, distributor or franchise relationship or other business relationship. By entering into this Agreement, I will not be obligated to become a Mac Tools Franchisee, and Mac Tools will not be obligated to enter into a Mac Tools Franchise Agreement with me. This Agreement is the entire agreement between me and Mac Tools with respect to the subject matter hereof, supersedes all prior oral or written agreements and understandings between us regarding the subject matter hereof, and is solely for the benefit of me, Mac Tools, and the Mac Tools Franchisee with whom I go on the Mentor Ride. No modification or amendment of this Agreement shall be effective unless it is in writing and signed by me and by

Mac Tools. This Agreement shall terminate upon the later of (a) the execution by Mac Tools and me of a Mac Tools Franchise Agreement, or (b) the expiration of any applicable contractual cancellation period imposed by applicable state law without the Franchise Agreement being cancelled by me; provided, however, that Sections 1, 2, 3 and 8 of this Agreement shall survive the expiration of this Agreement.

11. Mac Tools may allow me to sign this Agreement electronically, and if so, my electronic signature, and the transmission of this Agreement or signature electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind me.

CANDIDATE FOR FRANCHISE:

Date: _____

Signature of Individual: _____

Signature of Witness: _____

Printed Name: _____

Printed Name: _____

~~Address of Candidate:~~ _____

If Candidate is limited liability company or corporation, also sign following:

Date: _____

Printed Entity Name: _____

Signature of Witness: _____

(Signature of Individual Authorized to Sign on behalf of Entity)

Printed Name: _____

Individual's Printed Name: _____

Title: _____

Agreed and accepted this _____ day of _____, 20____, in Dublin, Ohio on the date set forth below.

FRANCHISORMAC TOOLS:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT C

CONFIDENTIALITY AGREEMENT (INDIVIDUAL ACCOMPANYING CANDIDATE)

As an individual accompanying a Mac Tools franchise candidate, Mac Tools, in its sole and absolute discretion, may allow me to attend certain meetings, events, conferences, training sessions, and/or seminars, which are typically attended only by a Mac Tools franchise candidate (the "Candidate"), Mac Tools' employees, agents, and/or other representatives, and/or Mac Tools' franchisees or distributors. In consideration thereof, I hereby acknowledge and agree that:

1. Anything that I learn, or any information that I am provided or is made available to me (by whatever source or means of communication) during any above-described meeting, event, conference, training session and/or seminar is the confidential and proprietary information of Mac Tools, and I will not use or disclose that information to any third party.
2. All confidential and/or proprietary information, including any original and/or copy or reproduction thereof, whether paper, electronic or otherwise, shall be returned by me to Mac Tools by the earlier of (a) 5:00 p.m. EST, or EDT, as the case may be, on the day following the date that Mac Tools requests the return of the information, or (b) within five (5) business days following the Candidate's decision not to become a Mac Tools franchisee.
3. I consent to and authorize the copyright, reproduction, use, re-use, distribution, publication, re-publication, transmittal and public or private display and performance, in whole or in part (each a "Use"), of any (a) pictures, photographs and proofs and negatives thereof, and (b) video or audio recordings, and audio-visual works, in any medium, containing my name, image, likeness, persona and/or voice (collectively, the "Works"), without restriction as to changes, by Mac Tools for the Permitted Uses (defined below).

Mac Tools may, in its sole discretion, use any or all of the Works for any purpose including, without limitation: (a) print media; (b) radio; (c) television; (d) point of sale/point of purchase products and media; (e) outdoor and indoor advertising media; (f) promotional and marketing media; (g) public relations uses; (h) Internet uses; (i) editorial content contained within direct marketing materials; (j) mobile marketing media for distribution via mobile phones or other mobile data devices; and (k) any charitable or training uses whatsoever (collectively, the "Permitted Uses").

I hereby assign all rights in and to the Works, which hereinafter belong to Mac Tools in perpetuity and are fully and freely assignable by Mac Tools. Mac Tools has the unrestricted right, now and in the future, to use the Works, in whole or in part, without limitation as to attribution, edits, alterations, distortions or composites, for the Permitted Uses. I waive any right to inspect or approve any such Works.

I hereby release and discharge, Mac Tools, and its directors, officers, employees, agents and affiliates, or any other person or entity acting on its behalf, from all legal actions, causes of action and claims regarding (a) the Works; (b) the Use of the Works; (c) the Permitted Uses of the Works; and (d) invasion of privacy, violation of right of publicity, defamation, personal injury, property damage, and/or loss of services. I have no right, title or interest in any Works, subsidiary work, or derivative work. I have no right to terminate the rights granted to Mac Tools in this Paragraph 3.

4. As used herein, "me", "my" and "I" refer to the person or persons signing below.
5. Nothing in this Confidentiality Agreement shall be construed to create, between Mac Tools and me or the Candidate, a partnership, joint venture, employment relationship, distributor or franchise relationship or other business relationship. This Agreement is the entire agreement between me and Mac Tools with respect to the subject matter hereof, supersedes all prior oral or written agreements and understandings between us regarding the subject matter hereof, and is

solely for the benefit of me and Mac Tools. No modification or amendment of this Agreement shall be effective unless it is in writing and signed by me and Mac Tools.

6. Mac Tools may allow me to sign this document electronically, and if so, my electronic signature, and the transmission of this document or signature electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind me.

INDIVIDUAL ACCOMPANYING CANDIDATE:

Date: _____

Print Name: _____

Relationship to Candidate for Franchise: _____

(Sign Here)

Name of Mac Tools franchise Candidate: _____

Agreed and accepted this ____ day of _____, 20____ in Dublin, Ohio on the date set forth below.

Date: _____

STANLEY INDUSTRIAL & AUTOMOTIVE, LLC
THROUGH ITS MAC TOOLS DIVISION

By: _____

Name Printed: _____

Title: _____

Address: 5195 Blazer Parkway, Dublin, Ohio 43017

EXHIBIT D

ADDENDA TO FRANCHISE AGREEMENT

MAC TOOLS DISTRIBUTOR CONVERSION ADDENDUM

FRANCHISEE, DISTRIBUTOR OR EMPLOYEE CONVERSION ADDENDUM

VETERANS ADDENDUM

RENEWAL ADDENDUM

SBA ADDENDUM

EXHIBIT D

MAC TOOLS DISTRIBUTOR CONVERSION ADDENDUM

This Mac Tools Distributor Conversion Addendum (this “Addendum”), dated as of the effective date of the Franchise Agreement (as hereinafter defined) is attached to and made a part of the Franchise Agreement (the “Franchise Agreement”), by and between Stanley Industrial & Automotive, LLC., a Delaware limited liability company, through its Mac Tools Division (“Mac Tools”), and the individual or entity signing the Franchise Agreement as the Franchisee (hereinafter, “you” and “yours”), for the purpose of modifying and amending the terms of such Franchise Agreement. For such purpose, Mac Tools and you agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

2. As of the Effective Date of the Franchise Agreement, that certain Mac Tools Distributor Agreement, by and between Mac Tools and Franchisee and dated as of _____, is hereby terminated.

3. In connection with your agreement to become a Mac Tools Franchisee, we agree:

- a. _____;
- b. _____; and
- c. **[Insert any additional items, if any.]**

Mac Tools’ obligation to provide each of the items set forth above in this Section 2 is expressly conditioned upon your status as a Mac Tools Franchisee in good standing as of the date that (i) we provide such item, or (ii) you apply to us for such reimbursement of expenses.

4. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have duly executed this Addendum to be effective as of the effective date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted this _____ day of _____, 20____, in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT D

FRANCHISEE, DISTRIBUTOR OR EMPLOYEE CONVERSION ADDENDUM

This Franchisee, Distributor or Employee Conversion Addendum (this “Addendum”), dated as of the effective date of the Mac Tools Franchise Agreement (as hereinafter defined) is attached to and made a part of the Mac Tools Franchise Agreement (the “Franchise Agreement”), by and between Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division (“Mac Tools”), and the individual or entity signing the Franchise Agreement as the Franchisee (hereinafter, “you” and “yours”), for the purpose of modifying and amending the terms of such Franchise Agreement. For such purpose, Mac Tools and you agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

2. You hereby warrant and represent to Mac Tools that (a) all of the information that you have provided to Mac Tools regarding your past sales and years of experience as (i) a distributor or franchisee of a third-party tool distribution system, (ii) a former Mac Tools distributor or former Mac Tools franchisee, (iii) an employee of Stanley Industrial & Automotive, LLC, its predecessors, subsidiaries, and/or affiliates, including, without limitation, Mac Tools, or (iv) a distributor or franchisee of a mobile product distribution system (involving products other than those distributed by Mac Tools franchisees), and (b) all of the other information provided to us in the application process to become a Mac Tools Franchisee, is accurate and complete. You acknowledge that we have relied upon such information as provided by you in determining your qualification for the incentive program evidenced by this Addendum.

3. You hereby warrant and represent to Mac Tools that one of the following statements is accurate:

- a. You are not bound by any agreement or contract or other obligation to (i) any manufacturer or vendor with whom you had a prior agreement to operate as a sales representative or distributor, (ii) your prior franchisor, or (iii) any other party, which would prevent you from complying with any obligations under the Franchise Agreement or prevent you from performing your duties as a Mac Tools franchisee;
- b. You have provided Mac Tools a copy of correspondence executed by (i) an authorized representative of any manufacturer or vendor with whom you had a prior agreement to operate as a sales representative or distributor, or (ii) an authorized representative of your former franchisor, that states that you are being released from any applicable noncompetition covenants.

4. In connection with your agreement to become a Mac Tools Franchisee, we agree:

- a. _____;
- b. _____; and
- c. **[Insert any additional items, if any.]**

Our obligation to provide each of the items set forth above in this Section 4 is expressly conditioned upon your status as a Mac Tools Franchisee in good standing as of the date that (a) we provide such item, or (b) you apply to us for such reimbursement of expenses.

5. [Insert additional terms, if applicable.]

6. You and Mac Tools agree that, during the Term of the Franchise Agreement or afterwards, you shall not communicate or disclose to any third party any information regarding this Addendum. All of the contents of this Addendum are hereby deemed to be confidential information.

7. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have duly executed this Addendum to be effective as of the effective date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted this _____ day of _____, 20____, in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Franchisor Address:
5195 Blazer Parkway

Dublin, Ohio 43017

Date: _____

EXHIBIT D

VETERANS ADDENDUM

This Veterans Addendum (this “Addendum”), dated as of the effective date of the Franchise Agreement (as hereinafter defined) is attached to and made a part of the Franchise Agreement (the “Franchise Agreement”), by and between Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division (“Mac Tools”), and the individual or entity signing the Franchise Agreement as the Franchisee (hereinafter, “you” and “yours”), for the purpose of modifying and amending the terms of such Franchise Agreement. For such purpose, Mac Tools and you agree as follows:

1. All capitalized terms herein that are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

2. You shall provide Mac Tools with documentation certifying the Honorable Discharge from a branch (Air Force, Army, Coast Guard, Marine Corps or Navy) of the United States Armed Forces (the “U.S. Armed Forces”) of (a) you, if the franchisee is an individual, or (b) your spouse, if the franchisee is an individual and your spouse has executed the Guaranty of Indebtedness of a Mac Tools Franchisee, or (c) the owner of a majority ownership interest in you, if the franchisee is a business entity, or (d) the spouse of the owner of a majority interest in you, if the franchisee is a business entity and your spouse has executed the Guaranty of Indebtedness of a Mac Tools Franchisee (the “Veterans Program Candidate”).

3. Subject to the provisions of Section 4 of this Addendum, in Mac Tools’ discretion, Mac Tools will provide to you, without cost to you, (a) inventory chosen by Mac Tools having a franchisee cost of \$25,000, which inventory shall be in addition to your Starter Inventory, or (2) a \$25,000 credit to your Mac Tools’ trade account which may be used by you for purchases of inventory that are in addition to your required Starter Inventory (in either case, the “Veterans Incentive”).

4. You acknowledge that Mac Tools is providing you with the Veterans Incentive in order to assist you with commencing your franchised Mac Tools business, and it is your expectation and Mac Tools’ expectation that you will continue in operation of the business. In the event that (a) the Franchise Agreement is terminated prior to the third anniversary of the effective date of the Franchise Agreement, or (b) you cease to operate your franchised Mac Tools business prior to the third anniversary of the effective date of the Franchise Agreement, or (c) Mac Tools learns or becomes aware that the Veterans Program Candidate was not Honorably Discharged from the U.S. Armed Forces, then you shall be required immediately to pay to Mac Tools the full amount of the Veterans Incentive.

5. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have duly executed this Addendum to be effective as of the effective date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted this _____ day of _____, 20____, in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT D

RENEWAL ADDENDUM

This Renewal Addendum (this “Renewal Addendum”) is attached to and made a part of the Franchise Agreement (the “Renewal Franchise Agreement”), by and between Stanley Industrial & Automotive, LLC., a Delaware limited liability company, through its Mac Tools Division (“Mac Tools”), and the individual or entity signing the Renewal Franchise Agreement as the franchisee (hereinafter, “you” and “yours”), for the purpose of modifying and amending the terms of such Renewal Franchise Agreement. The effective date of this Renewal Addendum shall be the same as the effective date of the Renewal Franchise Agreement (the “Renewal Addendum Effective Date”).

Background

- (A) Mac Tools and you are parties to that certain Franchise Agreement, dated to be effective as of _____, 20____ (the “Franchise Agreement”). ~~The Initial Term (as defined in Section 2.1 of the Franchise Agreement) of the Franchise Agreement will expire on _____, 20____.~~
- (B) You desire to exercise your option to renew the Franchise Agreement for a Renewal Term (as defined in ~~Section 2.2 of the Franchise Agreement~~). Mac Tools acknowledges that you have met each of the requirements for renewal under ~~Section 2.2 of the Franchise Agreement~~, provided that you execute Mac Tools’ current form of Franchise Agreement, ~~along with~~ and this Renewal Addendum.

Agreement

For such purpose, Mac Tools and you agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Renewal Franchise Agreement. In the event of a conflict between the terms of the Renewal Franchise Agreement and the terms of this Renewal Addendum, the terms of this Renewal Addendum shall control. Except as specifically modified by this Renewal Addendum, all terms of the Renewal Franchise Agreement are in full force and effect.
2. As of the Effective Date of the Renewal Franchise Agreement and ~~of~~ this Renewal Addendum, the Franchise Agreement is hereby superseded and terminated.
3. Section 1.2 of the Renewal Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“1.2. Initial Franchise Fee. ~~The initial franchise fee (the “Initial Franchise Fee”) has previously been received by Mac Tools.”~~ Intentionally Omitted.

4. Section 1.3 of the Renewal Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“1.3 Annual Fee. You must pay Mac Tools an annual fee (the “Annual Fee”) in the amount of One Thousand Two Hundred Dollars (\$1,200). The Annual Fee is not refundable.

During the first calendar year of the Renewal Term, the Annual Fee is payable by you in the form of a single payment amount equal to One Hundred Dollars (\$100) multiplied by the number of whole calendar months in the remainder of the first calendar year of the Renewal Term,

beginning with the Annual Fee Month (as defined below). Payment shall be in the form of a debit to your trade account (as referenced in Section 5.3 of this Agreement) and shall be paid by you in full within thirty (30) days of the date of invoice by Mac Tools.

During each successive calendar year, after the first year of the Renewal Term, the Annual Fee is payable by you in a single payment amount of One Thousand Two Hundred Dollars (\$1,200), which payment shall be in the form of a debit to your trade account (as referenced in Section 5.3 of this Agreement) for which you will be invoiced on or before the fifteenth (15th) day of January in each such calendar year. Payment of the Annual Fee during each such calendar year of the Renewal Term shall be due in full within thirty (30) days of said invoice date.

As used in this Section 1.3, the term “Annual Fee Month” means the month following the month of the effective date of this Agreement.”

5. Notwithstanding anything in the Franchise Agreement and the Renewal Franchise Agreement to the contrary, if, as of the Renewal Addendum Effective Date, you have paid Mac Tools the amount of the annual fee due and owing by you in the last year of the ~~initial~~ term of your Franchise Agreement, Mac Tools will apply the amount paid by you as follows: first, to the amount of said annual fee attributed on a “Per Month Basis” to the months of January through and including the month of the Renewal Addendum Effective Date; and (b) then, to the amount of the Annual Fee (as defined in Section 1.3 of the Renewal Franchise Agreement) due and owing by you in the first year of the Renewal Term. As used herein, “Per Month Basis” means the amount of the annual fee paid by you in the last calendar year of the ~~initial~~ term of your Franchise Agreement divided by twelve.
6. Section 2.1 of the Renewal Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“2.1. Initial Term. ~~The five year initial term~~ This Agreement shall begin on the Effective Date set forth in this Agreement and, unless terminated earlier in accordance with the termination provisions of this Agreement, it will continue for a period of [five (5) years OR [ten (10) years¹] from that date (the “Initial Term”)-has now expired. If the laws of the state in which you live, or in which the Route is located, require a longer initial term, the Initial Term will be as long as required by the applicable law. The Initial Term and any Renewal Term(s) are collectively referred to in this Agreement as the “Term.”²”

7. Section 2.2 of the Renewal Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

[Include the following Section 2.2 for franchisees who have an additional right to renew following the signing of this Renewal Addendum]

["2.2. Renewal. After the ~~current five (5) year renewal term (“Renewal~~Initial Term”)- has concluded, you may, at your option, renew this Agreement for up to one (1) additional successive renewal term of five (5) years, provided that at the end of the ~~current Renewal~~Initial Term you have met each of the following requirements (unless you and Mac Tools have otherwise agreed

¹ For a franchisee exercising its right to a first or only renewal term, the length of the Initial Term included in Section 2.1 of this Renewal Addendum will be the length of the renewal term set out in the franchise agreement that was in effect immediately prior to this Renewal Addendum. For a franchisee exercising its right to a second renewal term, the length of the Initial Term included in Section 2.1 of this Renewal Addendum will be the term set out in the franchisee’s immediately preceding renewal franchise agreement. .

in writing to a waiver of a particular requirement):

- (a) You have given Mac Tools written notice of your election to renew not more than six (6) months, nor less than thirty (30) days, prior to the end of the ~~then-current term~~ Initial Term;
- (b) You are not in default under any provision of this Agreement, or any other agreement between Mac Tools and you, and you have been in full compliance with all material terms and conditions of such agreements during their terms;
- (c) You execute Mac Tools' then-current form of Franchise Agreement, which agreement shall supersede in all respects this Agreement, and the terms of which may differ from the terms of this Agreement;
- (d) You execute a general release, in a form prescribed by Mac Tools, of any and all claims through the date of renewal against Mac Tools, Stanley Industrial & Automotive, LLC and its corporate affiliates, and their respective officers, directors, members, agents, and employees in their corporate and individual capacities;
- (e) You comply with Mac Tools' then-current qualifications and training requirements, including, without limitation, training requirements specifically designed for renewing franchisees;
- (f) You agree to upgrade your Truck to conform to Mac Tools' then-current standards as outlined in writing; and
- (g) [You pay to Mac Tools a non-refundable renewal fee in an amount equal to one half of the then-current initial franchise fee; and¹]²

OR

[Intentionally Omitted.]

- (h) You have not, during the term of this Agreement, as determined by Mac Tools in its reasonable discretion, engaged in any behavior prohibited under Section 3.2 of this Agreement, or, with respect to your communications with Mac Tools, its affiliates or suppliers, any verbally abusive or inappropriate and unprofessional behavior.]²

¹ ~~The language in boldface in Section 2.2(g) above will be included in the Renewal Addendum to Mac Tools Franchise Agreement for franchisees who executed their Franchise Agreements on or after March 1, 2016. The language in boldface will not be included in the Renewal Addendum to Mac Tools Franchise Agreement for franchisees who executed their Franchise Agreements prior to March 1, 2016.~~

² Include the first bracketed text in Section 2.2(g) for franchisees who executed franchise agreements on or after March 1, 2016. Include the second bracketed text in Section 2.2(g) for franchisees who executed franchise agreements prior to March 1, 2016.

² ~~This bracketed text will be included in the Renewal Addendum to Mac Tools Franchise Agreement for franchisees who signed a Mac Tools Franchise Agreement that provided two (2) renewal terms of five (5) year each.~~

OR

[Include the following Section 2.2 for franchisees who do not have the right to any additional renewal terms following the signing of this Renewal Addendum by the franchisee and Mac Tools]

["2.2. Renewal. After the ~~current successor term~~ ("Renewal Initial Term") has concluded, you shall have no right to ~~further extend~~ renew this Agreement.]³

8. ~~As a condition to obtain a successor term for your Mac Tools franchised business, if you executed your Franchise Agreement as a sole proprietor, you are required to form a corporation or limited liability company to operate your Mac Tools business, unless Mac Tools agrees, in its sole discretion, to waive this requirement.~~

98. The first paragraph of Section 3.3 of the Renewal Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

"Unless you have been granted a prior written waiver from Mac Tools, before you ~~start your Renewal~~ commence the Initial Term, you must successfully complete Mac Tools' orientation and training classes for renewing franchisees to our satisfaction. Mac Tools will pay the cost of the training and teaching materials. You will pay your travel, lodging and personal expenses during any training that takes place at Mac Tools' location in Ohio."

9. As of the Renewal Addendum Effective Date, references in the Mac Tools Purchase Agreement, the Mac Tools Security Agreement and the Mobile Business Assistant Software License Agreement (or any successor software license agreement(s)) executed by you and Mac Tools, shall mean the Renewal Franchise Agreement.

10. [As of the Renewal Addendum Effective Date, (a) unless the context of the Veterans Program Addendum signed by you and Mac Tools otherwise requires, references in the ~~Market Revitalization Initiative~~ Veterans Program Addendum to Franchise Agreement, executed by you and Mac Tools, shall mean the Renewal Franchise Agreement. All other, (b) you shall operate your Route(s) in accordance with the terms and provisions of the ~~Market Revitalization Initiative~~ Program Addendum to Renewal Franchise Agreement, and (c) the terms and provisions of the Veterans Program Addendum not otherwise amended in this Renewal Addendum shall remain in full force and effect.]⁴³

11. ~~[Pursuant to Paragraph 5 of the Veterans Addendum to Franchise Agreement, executed by you and Mac Tools, if Mac Tools and you agree, you may operate a second route under your Franchise Agreement. As of the Renewal Addendum Effective Date, (a) you shall operate your second route, whether it be a second route in existence as of the Renewal Addendum Effective Date or a second route that commences on or after the Renewal Addendum Effective Date, pursuant to the terms and provisions of the Renewal Franchise Agreement, and (b) references in Paragraph 6 of the Veterans Program Addendum to Mac Tools Franchise Agreement, shall mean~~

³. ~~This bracketed text will be included in the Renewal Addendum to Mac Tools Franchise Agreement for franchisees who signed a Mac Tools Franchise Agreement that provided one (1) renewal term of ten (10) years.~~

⁴³ = ~~The bracketed language will~~ should be included in ~~the~~ this Renewal Addendum to Mac Tools Franchise Agreement for franchisees who ~~executed a Market Revitalization Initiative~~ if a franchisee signed a Veterans Program Addendum to Mac Tools Franchise Agreement, which Addendum and that addendum has not yet expired or terminated as of the Renewal Addendum Effective Date.

~~the Renewal Franchise Agreement. All other terms and provisions of the Veterans Addendum to Franchise Agreement shall remain in full force and effect.]⁵~~

- ~~12. [As of the Renewal Addendum Effective Date, references in the Mac Tools Government Franchise Agreement, executed by you and Mac Tools, shall mean the Renewal Franchise Agreement. All other terms and provisions of the Mac Tools Government Franchise Agreement shall remain in full force and effect.]]⁶~~
- ~~13~~11. [As of the Renewal Addendum Effective Date, references in the Franchisee New Route Incentive Program Addendum to Franchise Agreement, executed by you and Mac Tools, shall mean the Renewal Franchise Agreement. All other terms and provisions of the Franchisee New Route Incentive Program Addendum to Franchise Agreement shall remain in full force and effect.]]⁷⁴=
- ~~14~~12. This Renewal Addendum, together with the Renewal Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[remainder of page intentionally blank; signature page follows]

⁵. ~~The bracketed language will be included in the Renewal Addendum to Mac Tools Franchise Agreement for franchisees who executed a Veterans Program Addendum to Mac Tools Franchise Agreement, which Addendum has not yet terminated as of the Renewal Addendum Effective Date.~~

⁶. ~~The bracketed language will be included in the Renewal Addendum to Mac Tools Franchise Agreement for franchisees who executed a Mac Tools Government Franchise Agreement, which Government Franchise Agreement has not yet terminated as of the Renewal Addendum Effective Date.~~

⁷⁴= The bracketed language ~~will~~should be included in ~~the~~this Renewal Addendum ~~to Mac Tools Franchise Agreement for franchisees who executed~~if a franchisee signed a Franchisee New Route Incentive Program Addendum ~~to Mac Tools Franchise Agreement, which Addendum~~and that addendum has not yet expired or terminated as of the Renewal Addendum Effective Date.

IN WITNESS WHEREOF, the parties hereto have duly executed this Renewal Addendum to be effective as of the effective date of the Renewal Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted this _____ day of _____, 20____, in Dublin, Ohio on the date set forth below.

FRANCHISORMAC TOOLS:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT D

ADDENDUM TO MAC TOOLS AGREEMENT (SBA)

This Addendum to Mac Tools Agreement (SBA) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) (state of formation) (type of business entity) ("Franchisee"), effective as of _____, (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. Franchisee is applying for financing(s) from a lender in which funding will be provided with the assistance of the U.S. Small Business Administration ("SBA").
2. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
3. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
4. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
5. Notwithstanding anything in the Franchise Agreement, or any other any agreement between Franchisor and Franchisee, to the contrary:
 - A. If Franchisor has an option to purchase or a right of first refusal (ROFR) with respect to a partial interest in Franchisee's business or a partial interest in the Franchisee business entity, Franchisor may exercise such option or ROFR only if the proposed transferee is not a current owner of Franchisee or a family member of a current owner of Franchisee.
 - B. If Franchisor's consent is required for any transfer (full or partial) of the Franchisee's business or an ownership interest in the Franchisee business entity, Franchisor will not unreasonably withhold such consent. In an event of an approved transfer of the Franchisee's business or ownership interests in the Franchisee business entity, in full or in part, Franchisee will not be liable for the actions of the transferee franchisee after transfer.
 - C. For other than regularly scheduled payments and payments otherwise authorized in the Franchise Agreement, Franchisor does not have the authority to unilaterally share, commingle, or withdraw funds from Franchisee's bank account.
 - D. Franchisee shall have the right to meaningful oversight over the operations of its business.

Meaningful oversight means involvement in the decisions concerning the operation of the franchised business, including the authority to: (a) approve its annual budget; (b) have control over bank accounts; (c) have oversight over the employees operating the franchised business (who must be employees of Franchisee); and (d) approve capital expenditures or operating expenses over a significant dollar threshold.

Provisions in the Franchise Agreement, if any, that requires a franchisee to to comply with quality, marketing, and operations standards issued by Franchisor and which govern Franchisee's use of the Franchisor's system of operations shall not be

interpreted or construed to mean that Franchisee does not have meaningful oversight over the operations of the franchised business.

H. If Franchisor has the option to purchase the business personal assets upon default or termination of the Franchise Agreement and Franchisor and Franchisee are unable to agree on the value of the assets, the value will be determined by an appraiser chosen by both parties.

I. Franchisor does not and will not directly control (hire, fire or schedule) Franchisee's employees.

6. This Addendum shall automatically terminate when the SBA no longer has any interest in any SBA-assisted financing provided to Franchisee.

7. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

8. Franchisor and Franchisee acknowledges that submission of false information to the SBA, or the withholding of material information from the SBA, can result in criminal prosecution under 18 U.S.C. 1001, 15 U.S.C. § 645(a) and other provisions, including liability for treble damages under the False Claims Act, 31 U.S.C. §§ 3729-3733.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the effective date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

Franchisee Address:

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

Agreed and Accepted in Dublin, Ohio on the Date Set Forth Below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC, a
Delaware limited liability company, through its
Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

EXHIBIT E

PURCHASE AGREEMENT

The person or persons signing below are referred to as “you” and “yours.” If the party signing this Purchase Agreement (this “Agreement”) is a corporation, limited liability company, partnership or any other form of business entity (“Entity”), “you” and “yours” shall refer to such Entity and shall also refer to the natural person signing below on behalf of such entity, provided that, no natural person (other than the undersigned individual (as defined below)) shall be entitled to any of the rights and benefits under this Agreement nor may any natural person (other than the undersigned individual) perform any of the obligations or fulfill any of the responsibilities hereunder. (The natural person signing below is called the “undersigned individual.”) “We,” “us,” “our,” and “~~our~~ Mac Tools” refer to Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division, and our successors and assigns. Our principal place of business is located at 5195 Blazer Parkway, Dublin, Ohio 43017, and our distribution center is located at 4380 Old Roberts Road, Columbus, Ohio 43228.

For the purposes of this Agreement, the following words have the following meanings:

“Franchise Agreement” – The separate agreement between you and us setting forth the terms under which you have been appointed a ~~franchisee of Mac Tools Products~~ franchisee.

“Business” – The business you conduct as a ~~franchisee of Mac Tools Products~~ franchisee under the Franchise Agreement.

“Distributed Products” – The products you purchase from us that we do not manufacture, but which we purchase from others for resale and permit you to distribute pursuant to the Franchise Agreement.

“Field Operations Manual” – The manual that we lend to you pursuant to the Franchise Agreement containing rules, policies and procedures to be followed by you when conducting your Business.

“Manufactured Products” – The products you purchase from us which we or our affiliates manufacture and which we permit you to distribute pursuant to the Franchise Agreement.

“Products” – The Manufactured Products and the Distributed Products, collectively.

“Security Agreement” – The separate agreement between you and us pursuant to which you grant us a security interest in certain collateral to secure payment of amounts you now owe us or will owe us in the future under this Agreement or otherwise.

“UCC” or “Uniform Commercial Code” – The Uniform Commercial Code as adopted by, and in effect in, the State of Ohio from time to time.

1. Product Purchases.

1.1 Product Purchases on Open Account. We have the right in our discretion to permit you to purchase Products from time to time on credit if you request it (called “Purchases on Open Account”). The purchase price for these Products will be due and payable in the amounts and on the dates shown on each balance forward statement or other transaction document we use. At the time you are entering into this Agreement, the terms for Open Account purchases are: the total price shown, less 2% of that amount, if you pay in full within 10 days of the date of the balance forward statement, or the full price within 30 days of the date of the balance forward statement. We can change these terms of purchase for future Purchases on Open Account in our discretion, and you will be notified of any such change. You

will send the payments to the address specified on the invoice. This extension of credit and the continuation of this credit is at our sole discretion. In other words, we can continue or stop permitting you to make Purchases On Open Account at any time at our sole option. If we do stop, we will sell to you on a cash or C.O.D. basis.

1.2 Product Purchases under Special Purchasing Programs. In addition to the Purchases on Open Account, we may allow eligible franchisees to participate in special purchasing programs (each a “Special Purchasing Program”, and if more than one, “Special Purchasing Programs”), pursuant to which franchisees may purchase certain Products selected by us for resale to customers. Purchases made under Special Purchasing Programs will have different terms and conditions than purchases made on Open Account. To participate in Special Purchasing Programs, you will be required to sign our then-current Special Purchasing Program agreement(s) (the “SPP Agreement”), the terms of which will be incorporated herein by this reference. In the event of a conflict between the terms of the SPP Agreement and the terms of this Agreement, the terms of the SPP Agreement shall control.

2. All Sales of Products to You.

When Products are sold to you, you are accepting them for resale to your commercial customers (“Customers”). The Products will not be accepted by us “for return” without our approval in accordance with the Field Operations Manual. The terms and conditions of sale are set forth in this Agreement, in your Franchise Agreement, and in the Field Operations Manual. These terms and conditions cannot be changed by any oral or written statement unless specifically approved by us in writing.

3. Your Agreement To Pay.

3.1 All Amounts To Be Paid When Due. You promise to pay all of the sales prices of Products purchased by you no later than the due dates shown on each balance forward statement or other transaction document. You understand that we will apply all payments and credits to oldest items first. If such amounts are not paid by the due date, you will be considered delinquent.

3.2 Late Payments Subject to Delinquency Charge. If you do not pay an Open Account invoice or a Special Purchasing Program invoice in full when due, we have the option to charge you a late charge. This charge will be calculated by applying a percentage rate to the unpaid cash price for the period of time that such purchase is past due.

(i) The percentage rate we will use will equal (A) 1/ 1/2% per month, or (B) the highest rate allowed for such late charges, in the state(s) where you conduct your Business, whichever is lower.

(ii) We may commence applying such percentage rate when your Purchase on Open Account or your purchase under the Special Purchasing Program is at least 10 days past due and we may continue to apply it to the unpaid balance until such purchase is paid in full.

(iii) We will and do take active steps to collect late accounts, and we treat them as delinquent. Thus, the late charge is, and should be considered to be, a bona fide delinquency charge and not a finance charge. However, because such charge could be interpreted otherwise, we will not charge you a late charge which exceeds the permissible rate for “finance charge” for commercial accounts in the state(s) where you conduct your Business.

4. Financial Statements.

At our request, you agree to send us financial statements in a form acceptable to us. Such financial statements shall include all of your income from whatever source. Your continued solvency is a pre-condition to all future sales. If you are no longer solvent, you must notify us immediately.

5. Delivery; Costs of Shipping.

We are selling the Products to you, and you are taking delivery, FOB at our distribution center or other points of shipment, freight and insurance prepaid. (“FOB” means “free on board” and it is a commercial way of stating that the title and risk of loss shift to you when the Product is in the possession of the carrier at our distribution center or other point of shipment.) Our shipping policies, including shipping fees, will be communicated to you from time to time in writing, which may include, but is not limited to, the Field Operations Manual, email or other electronic communications method, including any then-operable online or electronic portal, bulletin board, platform, or the like that Mac Tools has established for electronic communications between Mac Tools and franchisees. We may offer, but are not obligated to offer, free shipping to you for single orders that meet a minimum net cost to you. We may also offer, but are not required to offer, expedited shipping for a fee. We do not guarantee delivery of orders within a specific time frame, and we do not guarantee a specific delivery date for expedited shipping. Orders fulfilled by third-parties may be subject to the third-party’s shipping fees. We have the right to increase or otherwise modify any and all shipping fees and handling fees described in this Agreement. We will communicate these increases or modifications to you in writing. Any limitation in the Franchise Agreement on the frequency or the amount of the increase of fees, contributions and dollar amounts shall not apply to the fees, contributions and dollar amounts set forth in this Agreement. Since you take title to and assume risk of loss of such Products upon our delivery of the Products to the FOB point, if you have a problem with the shipment after you receive it, it is up to you to proceed as described in the Field Operations Manual.

6. Field Operations Manual.

The Field Operations Manual, as it may be amended by us from time to time, sets forth additional terms of our business relationship with you. These terms as they relate to sales to you (for example, return tool policy and new tool returns) are part of this Agreement with you as if the Field Operations Manual was printed here in its entirety.

7. Records.

You will keep written or computerized, daily and weekly records of sales of Products and any other items sold by you, inventory on hand, accounts receivable, accounts payable, and cash disbursements, in a form acceptable to us. WE REQUIRE YOU TO PROVIDE US WITH SUMMARIES OF THESE RECORDS ON A WEEKLY BASIS EACH IN THE FORM SPECIFIED IN THE FIELD OPERATIONS MANUAL. We, or our representatives, can inspect your books, records and inventory at reasonable times during business hours. You agree to cooperate in any such inspections. You will promptly make copies for us at your expense of such records and other information as we may reasonably request.

8. Security Interest.

You have given to us, pursuant to the Security Agreement, and do hereby ratify and reaffirm that you are giving to us, a security interest in all of your right, title, and interest in and to all of the following

assets which you now have or in the future will acquire in your Business as a ~~Franchisee~~franchisee regardless of where it is located:

(a) All “Accounts,” as such term is defined in the UCC in effect on the date of this Agreement;

(b) All “Chattel Paper,” as such term is defined in the UCC in effect on the date of this Agreement;

(c) All “Documents,” as such term is defined in the UCC in effect on the date of this Agreement, together with all documentation or books and records, written or computerized relating to your Business;

(d) All credit balances and reserves of whatever type or description created or established by us or our designee, in favor of or with respect to you;

(e) All “Equipment,” as such term is defined in the UCC in effect on the date of this Agreement, including without limitation, machinery, motor vehicle(s) (“Truck(s)”), data processing equipment, computers, office equipment, furniture, appliances, and tools;

(f) All “General Intangibles,” including “Payment Intangibles,” as each such term is defined in the UCC in effect on the date of this Agreement;

(g) All “Inventory,” as such term is defined in the UCC in effect on the date of this Agreement, including, but not limited to, your Products Inventory and any other inventory acquired by you and inventory from any source, and all merchandise sold by you and subsequently returned to you for any reason whatsoever;

(h) All “Instruments,” as such term is defined in the UCC in effect on the date of this Agreement;

(i) All insurance policies relating to the inventory or the Equipment;

(j) All “Investment Property,” as such term is defined in the UCC in effect on the date of this Agreement;

(k) All “Deposit Accounts,” as such term is defined in the UCC in effect on the date of this Agreement;

(l) All “Letter of Credit Rights,” as such term is defined in the UCC in effect on the date of this Agreement;

(m) All “Goods,” as such term is defined in the UCC in effect on the date of this Agreement;

(n) All “Supporting Obligations,” as such term is defined in the UCC in effect on the date of this Agreement;

(o) All “Security Interests,” as such term is defined in the UCC in effect on the date of this Agreement, on merchandise purchased by your customer and with respect to which you have an Account; and

(p) All “Proceeds,” as such term is defined in the UCC in effect on the date of this Agreement, of any of the foregoing.

You give us this security interest in order to secure any and all amounts which you owe to us of whatever nature now or at any time in the future. You agree to sign and deliver to us the Security Agreement, proper UCC financing statement forms, and any other documents prepared by us that we may reasonably require, to give effect to this security interest. You authorize us to file one or more financing statements in all appropriate jurisdictions as we deem necessary to evidence and perfect the security interest created by this Agreement.

9. Assignability.

9.1 Assignability of Indebtedness. We may sell and assign this Agreement or all or any part of our rights under this Agreement or under any other agreement or document relating to any aspect of this Agreement or any indebtedness of yours to us under this Agreement, or the security for, or guarantee of, that indebtedness; or any and all present or future agreement or document relating directly or indirectly in any way to the indebtedness or this Agreement, of whatever nature, to one or more parties without your prior consent. We do not have to give you notice of any such assignment if we continue to service this Agreement with you.

9.2 This Agreement is Personal to the Undersigned Individual. You understand and acknowledge that the rights and duties set forth in this Agreement are personal to the undersigned individual. We have relied upon the skills, financial capacity and personal character of the undersigned individual, regardless of whether or not the person signing this Agreement is an Entity. Accordingly, you (including the undersigned individual) may not assign this Agreement or any right, responsibility or interest granted by this Agreement without our written consent. You (including the undersigned individual) also may not delegate the duties under this Agreement, transfer all or substantially all of your assets, incorporate your Business (if you are not already conducting the Business through a corporation) or otherwise organize the Business as any other form of Entity, or participate in any merger, consolidation, reorganization, or other action involving any change in the undersigned individual’s ownership or control of your Business, without our prior written consent. Our consent may be withheld for any bona fide business reason or may be made subject to such conditions as we may determine are necessary and appropriate.

9.3 Duties of Joint Signers. If this Agreement is signed on your behalf by more than one person or Entity, or if you and your spouse both execute this Agreement, the obligations hereunder are joint and several, and the release, forbearance or discharge of one person shall not relieve the other person or persons from the performance of his or their obligations hereunder.

10. Default.

If you do not make any payment which you owe to us under this Agreement, a SPP Agreement, or otherwise when such payment is due or if you do not follow any of the promises or other provisions of this Agreement or any SPP Agreement, or if you are declared to be in default under the Franchise Agreement, or the Security Agreement, the SPP Agreement or any other agreement between you and us, we may declare you to be in default under this Agreement. We may do this without notice to you. At such point, all sums under this Agreement, and if applicable, any SPP Agreement will become immediately due and payable. The fact that we have not declared a certain event (such as non-payment) to be a default in the past, does not mean that we cannot declare such an event to be a default in the future.

11. Costs of Collection.

If there has been an event of default, you agree to pay us our costs of collecting what you owe us, including reasonable attorneys' fees and disbursements, costs of collection agencies, and costs of arbitration as may be awarded by the arbitrator and any other costs related to collection as allowed by law.

12. Limited Warranty.

12.1 Limited Warranty. We warrant any of our Manufactured Products for the expected life of the product against deficiency in material or workmanship. This warranty is subject to the disclaimers and limitations on liability described below. This LIMITED WARRANTY gives you specific legal rights, and you may also have other rights which vary by state.

12.2 Disclaimers and Limitations. This LIMITED WARRANTY does not extend to any Manufactured Product that, in our judgment, was improperly used, altered, abused or repaired by others.

Distributed Products (which are those that are not manufactured by us) are not warranted by us. The exclusive warranties on Distributed Products are those provided by the manufacturer, or a supplier (other than us), as the case may be.

THERE IS NO WARRANTY WHICH EXTENDS BEYOND THOSE DESCRIBED IN THIS AGREEMENT. WE MAKE NO WARRANTIES OR REPRESENTATIONS OF ANY OTHER KIND, EXPRESS OR IMPLIED, REGARDING PRODUCTS MANUFACTURED OR DISTRIBUTED, OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR ANY OTHER MATTER.

It is further understood that the prices at which we sell the Products are in consideration of limiting our liability for Products manufactured or distributed. The prices we charge for our Products are established, in part, in reliance on the validity and enforceability of the limitations, and exclusions of, certain potential liabilities set forth in this Agreement.

You understand that our warranties to you are set forth in this Agreement and that any warranty set forth in any Product catalog, Product packaging or otherwise provided by us is for the benefit of the Customer and not you.

Employees or agents of ours have no authority to make representations of any sort beyond those contained in this Agreement, including any amendments hereto.

12.3 Exclusive Remedy and Claim Procedure. The **exclusive** remedy for a Manufactured Product that fails to perform as warranted is **repair** or **replacement** at our option. There will be no charge if the product is returned to one of our representatives or warehouses, postage or freight prepaid.

12.4 Incidental or Consequential Damages. We are not liable for incidental or **consequential** damages, costs or losses incurred by the Product purchaser or user.

13. Governing Law; Three Step Resolution Process.

13.1 Governing Law. This Agreement takes effect upon its acceptance and execution by us in Ohio and shall be interpreted and construed under the laws of the State of Ohio. Ohio law shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of Ohio choice of law rules) except: (a) to the extent governed by the U.S. Trademark Act of 1946, 15

U.S.C. Sec. 1051, *et seq.* (the so-called “Lanham Act”); (b) with regard to any such Sections of this Agreement where, and to the extent that, we have specifically provided otherwise; and (c) with respect to all issues relating to arbitrability or the enforcement of the agreement to arbitrate contained herein, which shall be governed by the Federal Arbitration Act, 9 U.S.C. Sec. 1, *et seq.*, and the federal common law of arbitration as interpreted by the federal district courts of the Southern District of Ohio.

14. Resolution of Disputes.

Except with respect to the enforcement of our rights and remedies under (i) any promissory note executed by you in our favor and/or under any security agreement between us, or (ii) any promissory note executed by you in favor of a third party and/or under any security agreement between you and a third party, either of which promissory note and/or security agreement is assigned to us by such third party, as to which the procedures specified in this Article 14 shall not apply, the procedures specified in this Article 14 are the only procedures for the resolution of any and all controversies, disputes or claims of any nature whatsoever arising out of or related to this Agreement or any other agreement between you and us, including the breach, termination or validity of any such agreement, or the relationship between you and us and/or the operation of the Business and including any and all controversies, disputes or claims of any nature against Mac Tools by anyone claiming through you. However, before or during the time that you and we follow these procedures, either you or we can go to the appropriate court to get a preliminary injunction or other preliminary judicial relief if you or we reasonably believe that such a step is necessary to avoid irreparable damage or harm. Even if either you or we take such action, you and we will continue to participate in good faith in the procedures specified in this Article 14.

14.1 Negotiations. You and we will both attempt in good faith to resolve promptly any controversy or claim arising out of or relating to this Agreement and any other agreement between you and us, the relationship between you and us or your operation of the Business, by negotiations between representatives of the parties who have authority to settle the controversy (and, where applicable, who do not have direct responsibility for administration of this Agreement or any other agreement between you and us).

14.2 Notice and Response. The disputing party will give the other party written notice of the dispute. Within 30 business days after receipt of this notice, the receiving party shall submit to the other a written response. The notice and response shall include (a) a statement of each party’s position and a summary of the facts and arguments supporting its position, and (b) the name and title of the person who will represent that party. The persons shall meet and/or otherwise communicate at a mutually acceptable time and place within 30 days of the date of the responding party’s written response and thereafter as often as they reasonably deem necessary to exchange relevant information and to attempt to resolve the dispute.

14.3 Mediation. If the matter has not been resolved within 60 business days of the disputing party’s notice, or if the responding party will not meet and/or otherwise communicate within 30 days of the written response, either party may initiate mediation of the controversy or claim with JAMS, The Resolution Experts (“JAMS”), which is an independent, non-profit, organization the main office of which is at 345 Park Avenue, New York, New York 10154 (telephone 212-751-2700) or its successor.

14.4 Arbitration. If the matter has not been resolved pursuant to mediation within 60 business days of the initiation of such procedure, or if either party will not participate in a mediation, the controversy shall be settled by arbitration by a sole arbitrator in accordance with the JAMS Arbitration Rules and Procedures. Any mediator or arbitrator shall be mutually selected by you and us or, if you and we cannot agree, by JAMS in accordance with the JAMS Arbitration Rules and Procedures. The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. §§ 1-16. Courts of the State of

Ohio or any U.S. District Court located therein will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Agreement. Judgment upon the award rendered by the arbitrator may be entered by any state or federal court in Ohio having jurisdiction thereof. Unless the parties agree otherwise in writing, the place of arbitration shall be in New York, New York. The arbitrator is not empowered to and shall not, award punitive, exemplary, indirect, special, consequential or incidental damages or any other damages in excess of actual direct damages or in excess of any limit on direct damages set forth in this Agreement, whichever is lower. If either party is required to compel arbitration, that party shall be reimbursed for the costs and expenses incurred in connection therewith.

14.5 Extension of Deadlines. All deadlines specified in this Article 14 may be extended by mutual agreement.

14.6 Claims Must Be Brought in One Year. Except with respect to the enforcement of our rights and remedies under (i) any promissory note executed by you in our favor and/or under any security agreement between us, or (ii) any promissory note executed by you in favor of a third party and/or under any security agreement between you and a third party, either of which promissory note and/or security agreement is assigned to us by such third party, as to which the limitation provided by this Section 14.6 shall not apply, any and all claims, controversies and other disputes arising out of or relating to this Agreement, the relationship between you and us or your operation of the Business, brought by any party hereto against the other, shall be commenced within one (1) year from the occurrence of the facts giving rise to such claim or dispute, or such claim or dispute shall be barred.

14.7 Class Arbitration Waiver. Any arbitration will be conducted and resolved on an individual basis and not a class-wide, multiple plaintiff, or similar basis. Any arbitration will not be consolidated with any other arbitration proceeding involving any other person, except controversies, disputes or claims of any nature against Mac Tools by anyone claiming through you, as provided in the first paragraph of Article 14 above.

14.8 Waiver of Trial by Jury. YOU AND WE EACH WAIVE THE RIGHT TO HAVE A CLAIM OR DISPUTE UNDER THIS AGREEMENT OR ANY OTHER AGREEMENT BETWEEN YOU AND US DECIDED BY A JURY.

15. Waiver of Damages.

15.1 Waiver. You and we hereby waive to the fullest extent permitted by law any right to or claim of any punitive, exemplary, indirect, special, consequential or incidental damages against the other.

15.2 Limitation to Actual Damages. You and we agree that, in the event of a dispute or claim with or against the other, each party shall be limited to the recovery of any actual direct damages sustained by it, subject to any limit on direct damages set forth in this Agreement.

15.3 No Attempts to Collect. Neither you nor we will accept or attempt to collect through the courts or otherwise any punitive, exemplary, indirect, consequential or incidental damages from the other even if such damages are entered, ordered or awarded by the arbitrator despite the agreement between you and us to the contrary.

16. Limitation of Liability.

NEITHER WE NOR YOU SHALL BE LIABLE TO THE OTHER FOR ANY PUNITIVE, EXEMPLARY, INCIDENTAL, CONSEQUENTIAL, INDIRECT OR SPECIAL DAMAGES ARISING OUT OF OR RELATED IN ANY WAY TO THE SALE OF PRODUCTS, OR THE PERFORMANCE OF ANY OBLIGATION UNDER THIS AGREEMENT OR UNDER ANY OTHER AGREEMENT BETWEEN YOU AND US, WHETHER RESULTING FROM TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, BREACH OF CONTRACT OR WARRANTY OR OTHERWISE, AND ANY LIABILITY WE MAY HAVE TO YOU ARISING IN ANY MANNER AS A RESULT OF SALES OF PRODUCTS TO YOU SHALL NOT EXCEED THE PRICE PAID BY YOU FOR THE PRODUCT GIVING RISE TO SUCH LIABILITY.

17. Credit Investigation.

You authorize us (a) to make credit checks on you by, among other means, obtaining consumer reports from consumer reporting agencies, and by making direct inquiries of businesses where you have accounts and where you worked, and other sources, and (b) to report concerning your performance with us to consumer reporting agencies and others who may properly receive such information. You agree that the provisions of this paragraph constitute, and shall be deemed to be, your “written instructions” pursuant to Section 604(a)(2) of the Fair Credit Reporting Act. In addition, you agree that the provisions of this paragraph shall continuously remain in full force and effect so long as you have any application pending with or obligation owing to us.

18. Survival of Certain Provisions.

In the event of termination of this Agreement, the provisions of Sections 2, 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 and 25 shall survive and shall continue in full force and effect.

19. Notices.

19.1 Method of Giving Notice. Any notices required or permitted under this Agreement shall be made in writing and shall be deemed to have been given when personally delivered, or delivered by certified or registered mail, return receipt requested, proper postage prepaid, or Federal Express or other similar private express delivery service, addressed to us or you, as the case may be, at the respective addresses provided at the end of this Agreement.

19.2 Refusal of Notice. If any notice sent by certified or registered mail is refused or unclaimed, it shall be deemed given and received on the date the U.S. Postal Service indicates on the return receipt that delivery was refused or unclaimed, provided that the sending party sends a duplicate copy of the notice by regular U.S. mail. Either party may change its address for notice purposes by giving the other party written notice of its new address.

20. Waiver.

No consent or waiver by either party shall be effective unless made in a writing signed by that party. No consent or waiver, express or implied, by either party as to any default by the other party under this Agreement shall be deemed a consent to or waiver of any other breach or default. The failure of either party to declare the other party in default under this Agreement, regardless of how long such failure continues, shall not constitute a waiver of the non-defaulting party’s rights under this Agreement.

21. Interpretation.

The section headings contained in this Agreement are solely for the purpose of reference, are not part of the agreement of the parties, and will not in any way affect the meaning of interpretation of this Agreement. In the event of any conflict with regard to sales of Products between this Agreement, the Field Operations Manual, or any other agreement between us and you, except the SPP Agreement, this Agreement shall control.

22. Severability.

If any one or more of the provisions in this Agreement is held to be invalid, or unenforceable in any respect for any reason, such invalidity, illegality, or unenforceability shall not affect any other provisions hereof, and any such provision shall be deemed severed from this Agreement. It is the intention of the parties that if any provision is held to be invalid, illegal, or unenforceable, there shall be added in lieu thereof, a valid and enforceable provision as similar in terms to such provision as is possible.

23. Acknowledgment of Receipt.

You hereby acknowledge receipt of a fully completed copy of the Agreement. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be a duplicate original, and all counterparts taken together shall constitute duplicate originals of the same agreement.

24. Binding Effect.

This Agreement shall be binding upon and inure to the benefit of the parties and their respective successors, permitted assigns, or other legal representatives.

25. Entire Agreement.

It is important that you understand that you cannot rely on verbal statements made to you by our employees or agents. You can only rely on what is written in this Agreement. This Agreement, including the exhibits, together with the other agreements between you and us referenced herein, including the SPP Agreement, if any, and the Field Operations Manual, as such Manual may be revised by us in our sole discretion from time to time, constitutes the entire agreement of you and us with respect to your purchase of Initial Inventory and other Products on credit and this Agreement supersedes all prior and contemporaneous agreements between you and us with respect to the subject matter hereof. Except for revisions to the Field Operations Manual, no modification or amendment of this Agreement shall be effective unless it is in writing and signed by both parties.

26. Term.

This Agreement shall begin on the date it becomes effective and shall continue in effect until the effective date of termination or expiration of the Franchise Agreement.

27. Acceptance.

This Agreement will not take effect, and will not be binding on you or us, unless and until signed by you and accepted by, and signed by us, in Ohio.

28. Representations.

You represent and warrant to us that this Agreement has been duly authorized, executed and delivered by you and is valid and binding on you, and that it does not violate or conflict with your organizational or governing documents or any agreement, indenture or other instrument by which you are bound.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement to be effective as of the effective date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

Franchisee Address:

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its:

Date: _____

Franchisee Address:

Agreed and ~~accepted~~ this _____ day of _____, 20____, Accepted in Dublin, Ohio on the Date Set
Forth Below.

FRANCHISOR MAC TOOLS:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Mac Tools' Address:
Stanley Industrial & Automotive, LLC
Mac Tools Division
Attn: _____
5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT F

SECURITY AGREEMENT

The person or persons signing below are referred to as “you” and “yours.” If the party signing this Security Agreement (this “Agreement”) is a corporation, limited liability company, partnership or any other form of entity (“Entity”), “you” and “yours” shall refer to such Entity and shall also refer to the natural person signing below on behalf of such entity, provided that, no natural person (other than the undersigned individual (as defined below)) shall be entitled to any of the rights and benefits under this Agreement nor may any natural person (other than the undersigned individual) perform any of the obligations or fulfill any of the responsibilities hereunder. (The natural person signing below is called the “undersigned individual.”) “We,” “us,” “our” and “Mac Tools” refers to Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division, and our successors and assigns. Our principal place of business is located at 5195 Blazer Parkway, Dublin, Ohio 43017, and our distribution center is located at 4380 Old Roberts Road, Columbus, Ohio 43228.

For the purposes of this Agreement, the following words shall have the following meanings:

“Business” – The business you conduct as a ~~franchisee of Mac Tools Products~~ franchisee pursuant to the Franchise Agreement.

“Distributed Products” – The products you purchase from us that we do not manufacture, but which we purchase from others for resale and permit you to distribute pursuant to the Franchise Agreement.

“Franchise Agreement” – One or more separate agreement between you and us setting forth the terms under which you have been appointed a ~~franchisee of Mac Tools Products~~ franchisee.

“MAC Tools® Inventory” – All Products that you acquire from us and hold for sale.

“Manufactured Products” – The products you purchase from us which we or our affiliates manufacture and which we permit you to distribute pursuant to the Franchise Agreement.

“Products” – The Manufactured Products and the Distributed Products, collectively.

“Purchase Agreement” – A separate agreement between you and us setting forth the terms under which you may purchase Products from us and pay for them over time.

“UCC” or “Uniform Commercial Code” – The Uniform Commercial Code as adopted by, and in effect in, the State of Ohio from time to time.

1. Grant of Security Interest.

In order to secure (i) the payment of any and all amounts, of whatever nature, that are now, or at any time in the future, owing from you to us, including without limitation, amounts owing with respect to purchases of MAC Tools® Inventory, and (ii) the performance of all of your obligations under the Franchise Agreement, the Purchase Agreement, this Agreement, and all other agreements now or hereafter existing between you and us, (all of such indebtedness and obligations, being hereinafter called the “Indebtedness”), you hereby grant to us a security interest in and to the following assets, whether now owned or hereafter acquired in connection with your Business as a ~~Franchisee~~ franchisee, and regardless of where such assets are located:

- (a) All “Accounts,” as such term is defined in the UCC in effect on the date of this Agreement;
- (b) All “Chattel Paper,” as such term is defined in the UCC in effect on the date of this Agreement;
- (c) All “Documents,” as such term is defined in the UCC in the effect on the date of this Agreement, together with all documentation or books and records, written or computerized relating to your Business;
- (d) All credit balances and reserves of whatever type or description created or established by us or our designee, in favor of or with respect to you;
- (e) All “Equipment,” as such term is defined in the UCC in effect on the date of this Agreement, including without limitation, machinery, motor vehicle(s) (“Truck(s)”), data processing equipment, computers, appliances, and tools;
- (f) All “General Intangibles,” including “Payment Intangibles,” as each such term is defined in the UCC in effect on the date of this Agreement;
- (g) All “Inventory,” as such term is defined in the UCC in effect on the date of this Agreement, including, but not limited to, your MAC Tools® Inventory and any other inventory acquired by you and inventory from any source, and all merchandise sold by you and subsequently returned to you for any reason whatsoever;
- (h) All “Instruments,” as such term is defined in the UCC in effect on the date of this Agreement;
- (i) All insurance policies relating to the inventory or the Equipment;
- (j) All “Investment Property,” as such term is defined in the UCC in effect on the date of this Agreement;
- (k) All “Deposit Accounts,” as such term is defined in the UCC in effect on the date of this Agreement;
- (l) All “Letter of Credit Rights,” as such term is defined in the UCC in effect on the date of this Agreement;
- (m) All “Goods,” as such term is defined in the UCC in effect on the date of this Agreement;
- (n) All “Supporting Obligations,” as such term is defined in the UCC in effect on the date of this Agreement;
- (o) All “Security Interests,” as such term is defined in the UCC in effect on the date of this Agreement, on merchandise purchased by your customer and with respect to which you have an Account; and
- (p) All “Proceeds,” as such term is defined in the UCC in effect on the date of this Agreement, of any of the foregoing.

All of the foregoing described in (a) through (p) above are hereinafter individually and collectively referred to as “Collateral.” In no event shall Collateral include any residence of yours or of any of your customers, or any fixtures related to such residence, or any mortgage interest, or lien thereon.

2. Your Obligations With Regard to The Collateral.

(a) Other than security interests or other rights which you grant to us, or to other creditors that we expressly approve in writing, you will keep the Collateral free and clear of all claims, liens and legal process, except as follows: (Please note below any lien that exists on any of your property other than your personal residence). Except as specifically set forth herein, you have granted no other security interest in the Collateral. You will keep the Collateral free from all additional liens, security interests and encumbrances and will defend the Collateral against all claims and demands of all persons at any time claiming any interest therein other than an interest shown above. You will not sell or otherwise transfer the Collateral or any interest therein except in the ordinary course of business.

List Other Existing Liens (write “None” if applicable).

(b) You will not change your name (including any d/b/a) or the address of either your residence, or the address of the location where you operate your Business, if different from the address of your residence, without giving us thirty (30) days prior written notice and such notice shall set forth the new name and/or address, as applicable, and the date on which the new name and/or address shall first be used. The address of your residence, and the address of the location where you operate your Business, if different from the address of your residence, are set forth beneath your signature on the last page of this Agreement. You will not change the type of business organization under which you currently operate your Business (for example, if you currently operate your Business as a sole proprietor, you will not form a partnership, corporation or limited liability company to operate your Business) without giving us thirty (30) days prior written notice and such notice shall set forth the type of business organization you are forming, the new name and/or address, as applicable, and the date on which the new business organization, name and/or address shall first be used.

(c) You will, upon demand, furnish to us such further information, and will execute and deliver to us such all instruments or documents, and will do all such acts as we may at any time or from time to time, reasonably request, or as may be necessary or appropriate to carry out the purposes of this Agreement and to establish, maintain and perfect our valid and enforceable security interest in the Collateral. You irrevocably make, constitute and appoint us (and all officers, employees and agents designated by us) as your true and lawful attorney-in-fact (and agent-in-fact) for the purpose of filing financing statements and other documents necessary to carry out the provisions of this subsection (c). You specifically authorize us to complete and file all financing statements which we deem necessary or appropriate to perfect our security interest in the Collateral. You will also assist us and cooperate with us to take any action we deem necessary or appropriate to take control of any Collateral consisting of Deposit Accounts, Investment Property, Letter of Credit Rights or electronic Chattel Paper.

(d) You shall keep the Collateral insured against such risks, by such companies, in such amounts, and with such deductibles, as may be specified in the Franchise Agreement or as we may otherwise require. All insurance policies and renewals shall be in a form reasonably acceptable to us and shall provide for written notice to us at least thirty (30) days prior to any cancellation, modification, or lapse of coverage.

You shall provide us with copies of all policies and renewals. If we require, you shall promptly give us receipts of paid premiums and renewal notices. Such policies of insurance shall contain an endorsement, in form and substance satisfactory to us, showing loss proceeds payable to us and providing that no act,

default, or misrepresentation of yours or any other person shall affect our right to recover under such policies in the case of loss or damage. Such policies must contain a “lenders loss payable” clause identifying us as the lender. You hereby direct all insurers under such policies of insurance to pay all proceeds payable thereunder directly to us.

You irrevocably make, constitute and appoint us (and all officers, employees or agents designated by us) as your true and lawful attorney-in-fact (and agent-in-fact) for the purpose of making, settling and adjusting claims under such policies of insurance (provided that, prior to the occurrence of an Event of Default as described in Section 3 hereunder, we shall consult with you prior to finally making, settling or adjusting claims under such policies of insurance). We, as your attorney and agent-in-fact, may endorse your name on any check, draft, instrument or other item of payment for the proceeds of such policies of insurance and for making all determinations and decisions with respect to such policies of insurance.

In the event you, at any time or times hereafter, shall fail to obtain or maintain any of the policies of insurance required above or fail to pay any premium in whole or in part relating thereto, then we, without waiving or releasing any obligations or without waiving or releasing any default by you hereunder, may (but shall be under no obligation to do so) at any time or times thereafter obtain and maintain such policies of insurance and pay such premiums and take any other action with respect thereto which we deem advisable. All sums so disbursed by us, including reasonable attorneys’ fees and disbursements, court costs, expenses and other charges relating thereto, shall be payable on demand by you to us. Those sums disbursed by us shall be considered additional Indebtedness and shall be secured by the Collateral.

(e) Subject to the right granted to you to sell the MAC Tools® Inventory as set forth below, you shall keep the Collateral in your possession and control, in good condition, and in a safe place.

(f) You will notify us in writing promptly whenever you learn of any event, condition, litigation, administrative proceeding or other circumstance which may materially and adversely affect your operations, financial condition or business or our security interest in the Collateral.

(g) You will keep the Collateral in good order and repair. You will not waste or destroy the Collateral or any part thereof. You will not use the Collateral in violation of any applicable statute, ordinance or policy of insurance thereon. We may examine and inspect the Collateral, your books and records and any documents or instruments relating to the Collateral at any reasonable time or times wherever located.

(h) You shall permit any of our representatives or agents to visit, audit, inspect and examine all of your property, books, accounts, records, reports and other papers and documents, and to discuss your affairs, finances and accounts with your counsel and independent public accountants and any other agent of yours. You hereby authorize said counsel and accountants to discuss your finances and affairs with us. These inspections may be done at such reasonable times and as often as we may reasonably request.

(i) You may sell Inventory to commercial customers in the ordinary course of your Business as a distributor. However, you shall not otherwise sell or transfer any of the Collateral without our prior written consent. You shall not sell or transfer all, or any portion of, the Collateral to any other distributor of Products without our prior written consent. For purposes of this Agreement, a sale in the ordinary course of business does not include a transfer in partial or total satisfaction of a debt.

(j) You shall keep accurate and complete records of the Collateral, separate and distinct from those of your other property. You shall also keep accurate and complete records of any disposition and proceeds of the Collateral. You shall file all tax returns on a timely basis. You shall comply with all

laws, orders, regulations, rules, and requirements of any governmental authority. You shall permit us to examine and make copies of your books and records at any time and wherever located.

(k) Upon our request, you shall provide us with complete and accurate financial information in such form and covering such periods as we may require.

(l) You shall maintain written or computerized daily and weekly summaries of your sales, inventory on hand, and accounts receivable, accounts payable and cash disbursements in a form acceptable to us. You shall provide us with copies of such summaries weekly. Upon our request, you will provide us with such other information as we may require from time to time. You shall allow us or our authorized representative to inspect the Collateral and take such other actions as may be necessary to verify your records.

3. Events of Default.

The occurrence of any one or more of the following events shall constitute an Event of Default under this Agreement:

(a) Your failure to pay when due, whether by acceleration or otherwise, any part of the Indebtedness owed to us;

(b) Your failure or neglect to perform, keep or observe any other term, provision, condition, covenant, warranty or representation contained in this Agreement or in any other agreement which you at any time enter into for the purpose of providing us with additional security for the payment of any portion of the Indebtedness;

(c) Any warranty, representation or statement, report or certificate made or furnished to us by or on behalf of you is not true and correct in any material respect when made or furnished;

(d) The occurrence of any material uninsured damage to or uninsured loss, theft or destruction of any of the Collateral;

(e) The death of you (if a natural person) or (if you are an Entity) the death of any undersigned individual; the dissolution, termination of existence of business, insolvency, business failure, appointment of a receiver for any part of the property of, or the assignment for the benefit of creditors by you or any guarantor or surety for you;

(f) The commencement of any bankruptcy, receivership, reorganization, insolvency or liquidation proceeding by or against you or a guarantor or surety for you;

(g) We, in good faith, deem ourselves insecure at any time for any commercially sound reason;

(h) You cease to conduct your Business as it is currently being operated or are enjoined, restrained or in any way prevented by court order from conducting all or any material part of your business affairs;

(i) You become insolvent or are generally not paying your debts as they mature or the making of any transfer by you in an attempt to defraud creditors or any assignment by you for the benefit of your creditors;

(j) Any default by you under, or termination of, any lease relating to any motor vehicle from which you sell Products or any other property in which all or any part of the Collateral may be stored; any repossession of any motor vehicle from which you sell Products or any other property in which the Collateral is stored;

(k) Any transfer of all or substantially all of your assets, any incorporation of your Business (or other organization of the Business as any other form of Entity) without our prior written permission, or any merger, consolidation, reorganization, or other action involving any change in the ownership or control of your Business;

(l) The rendering of any judgment against you in the amount of Five Thousand Dollars (\$5,000.00) or more, or the initiation of any proceeding or the rendering of any judgment affecting the Collateral which seeks to establish, attach, or foreclose any lien on the Collateral, or on any part thereof, or which we determine may affect our security interest in the Collateral; and

(m) Any default by you in, or termination of, the Franchise Agreement or the Purchase Agreement.

4. Remedies Upon Default.

Upon and after an Event of Default, all of the Indebtedness that you owe to us may, at our option, and without demand, notice or legal process of any kind, be declared, and immediately shall become due and payable.

Upon and after an Event of Default, we shall have the following rights and remedies:

(a) All of the rights and remedies of a secured party under the laws of the State of Ohio. All such rights and remedies shall be cumulative, and non-exclusive, to the extent permitted by law, in addition to any other rights and remedies contained in this Agreement and any other documents executed in connection herewith.

(b) The right to direct you to immediately surrender the Collateral to us; but if you fail to do so, we may, without notice or demand, repossess the Collateral.

(c) The right to (i) take possession of the Collateral, without resort to legal process and without prior notice to you, and for that purpose, we may, so far as you can give authorization therefor, enter upon any premises on which the Collateral or any part thereof may be situated and remove the Collateral therefrom, or (ii) require you at your sole cost and expense to assemble the Collateral and make it available to us in a reasonably convenient place designated by us in our sole discretion. You, at your sole cost and expense, shall make available to us all premises and facilities necessary for our taking possession of the Collateral or for removing or putting the Collateral in saleable form.

We may also enter upon any premises on which any Truck is located and may take possession of the Truck and remove the Collateral therefrom without being liable to prosecution or any claim for damages therefor. You hereby waive and release us from any and all claims in connection with any such entry and removal. At our request following any Event of Default, you shall mark your books and records relating to the Collateral in form and manner satisfactory to us, with an appropriate reference to the security interest created by this Agreement, or shall deliver such books and records to us.

(d) The right to sell or otherwise dispose of all or any part of the Collateral in its then condition by public or private sale or sales, in lots or in bulk, for cash or on credit, all as we in our sole

discretion may deem advisable. We and our agents and representatives may bid for and purchase all or any part of the Collateral at public or, if permitted by law, private sale and, in lieu of actual payment of such purchase price, may set off the amount of such price against Indebtedness you owe us. Our rights after an Event of Default to make such sales or other dispositions of the Collateral at any location to any person or entity supersede any rights given to you in any agreement to sell Products.

We shall have the right to conduct such sales on your premises or elsewhere and shall have the right to use your premises without charge for such sales for such time or times as we may see fit. You hereby grant us a license or other right to use, without charge, your labels, patents, copyrights, rights of use of any name, trade secrets, trade names, trademarks and advertising matter, or any property of a similar nature, as it pertains to the Collateral, in advertising for sale and selling any Collateral and your rights under all licenses and all franchise agreements shall inure to our benefit. We shall have no obligation to clean up or otherwise prepare any of the Collateral for sale. We may comply with any applicable state or federal law requirements in connection with a disposition of the Collateral and compliance will not be considered adversely to affect the commercial reasonableness of any sale of the Collateral. We shall have the right to disclaim any warranties of title or the like in any disposition of the Collateral.

We will give you at least ten (10) days' prior written notice of the time and place of any public sale thereof or of the time after which any private sale or any other intended disposition will take place. (Other dispositions as applicable may include, without limitation, the right to notify postal authorities to change the address for delivery, open mail, endorse checks, bring collection suits, and realize upon Collateral securing the Accounts.)

In connection with our right to sell the Collateral, you irrevocably appoint us as your true and lawful attorney-in-fact, with full power of substitution, for you and in your name, or in our name or otherwise, for our use and benefit but at your cost and expense, generally to sell, assign, transfer, pledge, compromise, institute suit for, make any agreement with respect to, or otherwise deal with any of the Collateral, as fully and completely as though we were the absolute owner thereof for all purposes.

The powers conferred upon us by this subsection are solely to protect our own interest and shall not impose any duty upon us to exercise any such powers. Any such public or private sale shall be at our option. You hereby acknowledge that the MAC Tools® Inventory is of a type which is the subject of widely distributed standard price quotations. If we sell any of the Collateral on credit, you will be credited only with the payments actually made by the purchaser which we receive, and if the purchaser fails to pay for the Collateral, we will have the right to resell the Collateral.

(e) We may, as allowed by law, accept the Collateral in satisfaction of all or part of your Indebtedness owed to us in accordance with the provisions of applicable law.

You hereby agree that the price of any MAC Tools® Inventory retained by us shall be equal to the amount of credit you would have received under our then-current tool return policy set forth in the Field Operations Manual upon returning your MAC Tools® Inventory to us at the termination of the Franchise Agreement.

You agree that our expenses in retaking, holding, inventorying, and otherwise handling the Collateral in such event (other than attorneys' fees and disbursements, court costs, and litigation expenses), which expenses are otherwise reimbursable to us, would be extremely difficult and impractical to ascertain. Therefore, as a reasonable estimate of such expenses, a handling charge of ten percent (10%) of such invoice price may be deducted by us in the event we elect to retain the Collateral.

(f) We may notify any purchaser of Products from you who owes you all or part of the purchase price of the Products, or any other person or entity who owes you money under any Account to pay to us directly any amounts otherwise owing to you. We may, at our option and without prior demand or notice to you, collect all monies due you for any Collateral or the proceeds thereof. We may, at any time, enforce your rights against any account debtors or obligors who owes you money under any Account. You hereby irrevocably appoint us as your true and lawful attorney-in-fact, with full power of substitution to take possession of and endorse in your name any instruments or documents received in payment of all, or any part of, your Accounts; to collect, sue for, and give acquittance for monies due on the Accounts; and to withdraw any claims, suits, or proceedings pertinent thereto or arising out of the assignment of the Accounts. We may extend the time for payment of, compromise, or settle for cash, credit, or otherwise and upon any terms and conditions, any of the Accounts and thereby discharge the person or persons liable for the payment thereof without affecting your obligations to us (except to the extent that the Indebtedness secured by this Agreement shall be reduced by the amount of any sums received by us). At our request, all bills and statements sent by you to the persons liable for payment of the Accounts shall state that they have been assigned to, and are solely payable to, us, and you shall direct persons liable for payment of the Accounts to pay directly to us any sums due or to become due on account thereof.

(g) You shall promptly reimburse us upon demand for all costs of collection of the amounts secured by this Agreement or any part thereof, including, without limitation, all expenses incurred in connection with the repossession, sale, or protection of the Collateral and any attorneys' fees and disbursements, court costs, and litigation expenses and other costs and expenses incurred or paid by us in protecting or enforcing its rights in the Collateral. If any such expenses are not so reimbursed, the amount thereof, together with interest thereon from the date of demand at the highest rate permitted by law, shall also be secured by this Agreement.

5. Governing Law.

This Agreement takes effect upon its acceptance and execution by us in Ohio and shall be interpreted and construed under the laws of the State of Ohio. Ohio law shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of Ohio choice of law rules) except: (a) to the extent governed by the U.S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, *et seq.* (the so-called "Lanham Act"); and (b) with regard to such Sections of this Agreement where, and to the extent that, we have specifically provided otherwise.

6. Waiver of Trial by Jury.

YOU AND WE EACH WAIVE THE RIGHT TO HAVE A CLAIM OR DISPUTE UNDER THIS AGREEMENT OR ANY OTHER AGREEMENT BETWEEN YOU AND US DECIDED BY A JURY.

7. Waiver of Damages.

7.1 Waiver. We and you hereby waive to the fullest extent permitted by law any right to or claim of any punitive, exemplary, indirect, special, consequential or incidental damages against the other.

7.2 Limitation to Actual Damages. You and we agree that, in the event of a dispute or claim with or against the other each party shall be limited to the recovery of any actual direct damages sustained by it, subject to any limit on direct damages set forth in this Agreement.

7.3 No Attempts to Collect. Neither you nor we will accept or attempt to collect through the court or otherwise any punitive, exemplary, indirect, consequential or incidental damages from the other even if such damages are entered, ordered or awarded by the arbitrator despite the agreement between you and us to the contrary.

8. Limitation on Liability.

NEITHER WE NOR YOU SHALL BE LIABLE TO THE OTHER FOR ANY PUNITIVE, EXEMPLARY, INCIDENTAL, CONSEQUENTIAL, INDIRECT OR SPECIAL DAMAGES ARISING OUT OF OR RELATED IN ANY WAY TO THE SALE OF PRODUCTS OR THE PERFORMANCE OF ANY OBLIGATION UNDER THIS AGREEMENT OR UNDER ANY OTHER AGREEMENT BETWEEN YOU AND US, WHETHER RESULTING FROM TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, BREACH OF CONTRACT OR WARRANTY OR OTHERWISE, AND ANY LIABILITY WE MAY HAVE TO YOU ARISING IN ANY MANNER AS A RESULT OF SALES OF PRODUCTS TO YOU SHALL NOT EXCEED THE PRICE PAID BY YOU FOR THE PRODUCT GIVING RISE TO SUCH LIABILITY.

9. Credit Investigation.

You authorize us (a) to make credit checks on you by, among other means, obtaining consumer reports from consumer reporting agencies, and by making direct inquiries of businesses where you have accounts and where you have worked, and other sources, and (b) to report concerning your performance with us to consumer reporting agencies and others who may properly receive such information. You agree that the provisions of this paragraph constitute, and shall be deemed to be, your “written instructions” pursuant to Section 604(a)(2) of the Fair Credit Reporting Act. In addition, you agree that the provisions of this paragraph shall continuously remain in full force and effect so long as you have any application pending with or obligation owing to us.

10. General.

10.1 Waivers. No waiver by us of any default shall be effective unless in writing nor shall it operate as a waiver of any other default or of the same default on a future occasion. Our failure or delay to exercise, or partially exercise any right, power or privilege provided for hereunder shall not in any circumstances preclude the full exercise of such right, power or privilege in the same or similar circumstances in the future or the exercise of any other right or remedy.

10.2 Entire Agreement. This Agreement, and the Purchase Agreement, together with the other agreements between you and us referenced herein and the Field Operations Manual, as such Manual may be revised by us in our sole discretion from time to time, constitutes the entire agreement with respect to the security interest granted by you to us and this Agreement supersedes all prior and contemporaneous agreements between the parties hereto with respect to the subject matter hereof. Except for revisions to the Field Operations Manual which we may make from time to time in our discretion, no amendment, modification, termination, or waiver of any provision of this Agreement or consent to any departure from you therefrom, shall in any event be effective unless the same shall be in writing and signed by you and us. Any waiver of, or consent to any departure from, any provision of this Agreement shall be effective only in the specific instance of and for the specific purpose for which it is given. Such waiver shall not be deemed to extend to similar situations or to the same situation at a subsequent time. No notice to or demand upon you shall in any case entitle you to any other or further notice or demand in similar or other circumstances.

10.3 Our Rights to Assign. We may sell and assign this Agreement or all or any part of our rights under the Agreement, or any and all present or future agreements or documents relating directly or indirectly to this Agreement or our rights hereunder of whatever nature, to one or more parties without your prior consent and without notice to you.

10.4 Binding Effect. All of our rights hereunder shall inure to the benefit of our successors and assigns, and all of your obligations shall bind your heirs, legal representatives, successors and permitted assigns. This Agreement shall bind all persons who become bound as a debtor to this Agreement.

10.5 Severability. Whenever possible, each provision of this Agreement shall be interpreted in such a manner as to be effective and valid under applicable law. If any provision of the Agreement shall be prohibited by or invalid under applicable law, however, such provision shall be ineffective only to the extent of such prohibition or invalidity, without invalidating the remainder of such provision or the remaining provisions of this Agreement. It is the intention of the parties that if any provision is held to be invalid, illegal or unenforceable, there shall be added in lieu thereof, a valid and enforceable provision as similar in terms to such provision as is possible.

10.6 Acknowledgment of Receipt of a Copy of this Agreement. You hereby acknowledge receipt of a fully completed copy of this Agreement. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be a duplicate original, and all counterparts taken together shall constitute duplicate originals of one and the same agreement.

10.7 Our Right to Discharge Liens; Reimbursement by You. At our option, but without obligation to do so, we may discharge taxes, liens, security interests or other encumbrances at any time levied or placed on the Collateral; may place and pay for insurance on the Collateral; may order and pay for the repair, maintenance and preservation of the Collateral; and may pay any fees for filing or recording such instruments or documents as may be necessary or desirable to perfect the security interest granted herein. You agree to reimburse us on demand for any payment made or any expense incurred by us pursuant to the foregoing authorization, and all such payments and expenses shall bear interest at the highest rate permitted by law and shall also be secured by this Agreement. We shall not be liable for any damages resulting to you from any such action, whether caused by negligence or otherwise.

10.8 Acceptance. This Agreement has been delivered at and shall be deemed to have been made at Ohio and shall be interpreted, and the rights and liabilities of the parties hereto determined, in accordance with the laws of the State of Ohio, without application of its conflicts of laws principles.

10.9 Rights are Cumulative. The liabilities, rights, and remedies of the parties expressed herein are cumulative of each and every other liability, right, or remedy which the parties might otherwise have at law or in equity. The exercise of one or more rights or remedies shall not prejudice or impair the concurrent or subsequent exercise of other rights or remedies.

10.10 Duties of Joint Signers. If this agreement is signed on your behalf by more than one person or Entity, or if you and your spouse both execute this Agreement, the obligations hereunder are joint and several, and the release, forbearance, or discharge of one person shall not relieve the other person or persons from the performance of his or their obligations hereunder.

10.11 Notice.

(a) **Method of Giving Notice.** Any notices required or permitted to be given hereunder shall be made in writing and shall be deemed to have been given when personally delivered, or delivered by

certified or registered mail, return receipt requested, proper postage prepaid, or Federal Express or other similar private express delivery service ("Private Carrier"), addressed to you or us, as the case may be, at the respective addresses provided at the end of this Agreement. Either party may at any time change its address for notification purposes by providing written notice of such change to the other party at the party's then-current address.

(b) Refusal of Notice. If any notice sent by certified or registered mail, or by Private Carrier, is refused or unclaimed by the receiving party, it shall be deemed given and received on the date the U.S. Postal Service, or the Private Carrier, as the case may be, indicates on the return receipt or other evidence of attempted delivery that delivery was refused or unclaimed, provided the sending party sends a duplicate copy by regular U.S. mail.

10.12 Representations. You represent and warrant to us that this Agreement has been duly authorized, executed and delivered by you and is valid and binding on you, and that it does not violate or conflict with your organizational or governing documents or any agreements, indenture or other instrument by which you are bound.

10.13 Termination; Release. When the Indebtedness has been paid and performed in full, this Agreement shall terminate, and at your request and sole expense, we will execute and deliver to you the proper instruments (including UCC termination statements) acknowledging the termination of this Agreement, and we will assign, transfer and deliver to you, without recourse, representation or warranty of any kind whatsoever, all of the Collateral that is in our possession that has not been previously disposed of, applied in payment for the Indebtedness or released to you.

10.14 Continuing Liens. This Agreement is in addition to any existing Security Agreement between you and Mac Tools (each an "Existing Security Agreement") and the liens granted hereunder are in addition to, and a continuation of, the liens granted by you to Mac Tools under any Existing Security Agreement. This Agreement is in no way intended, nor shall it be construed, to impair or extinguish the creation, attachment, perfection or priority of the security interests in, and other liens on, the Collateral (or any part thereof) granted to, or held by, us under any Existing Security Agreement, which existing security interests and other liens: (i) you acknowledge, confirm, regrant and reaffirm to us and (ii) will continue in existence under the terms of this Agreement.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement to be effective as of the effective date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

Franchisee Address:

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisee Address:

Agreed and ~~accepted~~ this _____ day of _____, 20____, Accepted in Dublin, Ohio on the Date Set Forth Below.

FRANCHISOR MAC TOOLS:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisor~~ Mac Tools Address:

Stanley Industrial & Automotive, LLC
Mac Tools Division
Attn: _____
5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT G
BUSINESS ENTITY WORKSHEET

1. The business address of my Mac Tools franchised business will be:
(Street Address) _____
(City/State/Zip Code) _____.
2. The name of my corporation or limited liability company ("Entity") is _____

(exact name, with punctuation, as specified in organizational and governing documents)
3. My Entity is organized under the laws of the State of: _____.
4. My Entity's Federal Tax Identification No.: _____.
5. Other than the state(s) in Number 1 and Number 3 above, the state(s) in which my Mac Tools business will be operated include (if none, indicate as "None"): _____
_____.
6. The state(s) in which my Entity is authorized to do business include: _____
_____.
7. All of the equity owners of my Entity, and the percentages of their ownership interests, are:

Equity Owner's Name	Ownership Percentage
_____	_____
_____	_____
_____	_____
_____	_____
Total: 100%	

8. The names of all of the non-equity owners of my Entity and the names of all of the members of the Board of Directors of my entity (if my entity is a corporation) are:

Identify individuals that might not be familiar to Mac Tools, such as your lawyer, accountant or other third party.

Name:	Indicate if Non-Equity Owner or Director
_____	_____
_____	_____
_____	_____
_____	_____

[Remainder of page intentionally blank]

9. The officers (President, Vice-President, Secretary and/or Treasurer) of my Entity, if applicable, are:

Name	Title(s)
_____	_____
_____	_____
_____	_____
_____	_____

10. The names of all of the managers of my Entity, if my Entity is a limited liability company that is manager-managed are:

_____	_____
_____	_____

11. The names and titles of my officer(s), member(s), or manager(s), as applicable, who are authorized to deal with Mac Tools:*

Name	Title(s)
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

* This is similar to the question(s) that a bank might ask of the Entity – which officers, members, or managers, as applicable, are authorized to sign checks on behalf of the Entity.

It is Mac Tools' strong preference that the authority to deal with Mac Tools run to a title and not to specific named individuals. (For example, you should authorize the President of a corporation to deal with Mac Tools, not Mary Smith who happens at the time to be President.)

It is also Mac Tools' strong preference that any of the authorized officers, members, or managers, as applicable, ***acting alone***, may sign documents or take action on behalf of the Entity. If you require this authority to be set up some other way, such as two signatures being required to sign documents or otherwise take action on behalf of your Entity, please specify. Otherwise, it will be deemed that any of the named officers, members, or managers included above may sign documents and take other action, including any action involving your Mac Tools franchise, on behalf of your Entity.

12. If you are ***an existing Mac Tools franchisee*** and you have formed an Entity to operate your Mac Tools franchise ***after the date that you signed your Mac Tools Franchise Agreement***, please complete the following:

a. The Entity took over the franchised business on or about _____.

- b. The Entity took over the Mac Tools franchise by buying all the assets and assuming all the liabilities under the Franchise Agreement and any other agreements with Mac Tools or third parties: _____ yes _____ no. If no, please describe the transaction:

13. If you are *an individual buying the shares of a corporation or membership interests in a limited liability company, and the corporation or limited liability company (the "Entity") is an existing Mac Tools franchisee, and you are assuming an equity ownership position* in the Entity, provide the following:

- a. The anticipated date that you will assume the equity ownership position in the Entity:

_____.

- b. A description of the transaction and describe the change in control or equity ownership of the Entity:

14. Confirm the Mac Tools franchise business is or will be the only activity conducted by the Entity: _____ yes _____ no.

If no, please describe the other businesses in which the Entity is involved:

This section should be completed by **any and all** Mac Tools franchisees operating a Mac Tools franchise by and through an Entity.

15. I have attached to this Worksheet accurate and complete copies of the organizational and governing documents of the Entity (such as articles or certificate of incorporation, code of regulations or bylaws, shareholders' agreement, close corporation agreement, buy/sell agreement, voting agreement, articles of organization, certificate of formation, operating agreement, limited liability company agreement, or similar documents).
16. I have attached to this Worksheet a record certificate of good standing (or similar document) issued by the secretary of state (or comparable office) of the state of organization (or other jurisdiction) of the Entity, certifying as to the good standing or existence of the Entity.

EXHIBIT H

CERTIFICATES OF RESOLUTIONS

CORPORATION

LIMITED LIABILITY COMPANY

EXHIBIT H

CERTIFICATE OF RESOLUTIONS OF

NAME OF CORPORATION

I hereby certify that the following is a true copy of resolutions of _____ (name of corporation) incorporated under the laws of _____ (state of incorporation) and were adopted at a meeting of the Board of Directors and Stockholders of this corporation duly called out and (separately) held on _____ (date of meeting), at which a quorum was present and acting throughout, that such resolutions are in conformity with the organizational and governing documents of this corporation and that the same are now in full force and effect:

RESOLVED, that _____ (name), a/the _____ (title) of _____ (name of corporation), be, and he or she hereby is, authorized in the name of the corporation and on behalf of the corporation:

To enter into contracts and to arrange for obtaining credit, and/or to obtain credit from time to time from Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Mac Tools").

To execute and deliver in connection with the foregoing, instruments of guaranty, agreements and other obligations of this corporation in forms satisfactory to Mac Tools.

To execute and deliver all agreements, and instruments of every kind and nature, whether of obligation or authorization required or requested by Mac Tools, which (s)he, or they, may determine to be necessary or appropriate in connection with or to give effect to any of the foregoing powers and to affix thereto the seal of this corporation.

FURTHER RESOLVED, that all actions taken by any officer of this corporation with respect to any matter referred to in the preceding resolution be, and the same hereby is, ratified, confirmed, approved and adopted.

FURTHER RESOLVED, that all instruments, guarantees and agreements to be signed by a shareholder or officer of the company may be electronically signed, and such signature(s) transmitted electronically to Mac Tools (including as attached files (e.g., .PDF)) may be relied upon by Mac Tools and shall have the same legal status as a handwritten, manual signature(s).

FURTHER RESOLVED, that all resolutions relative to the authority of any officers or other persons to act on behalf of this corporation in any dealings or transactions with Mac Tools, shall remain in full force and effect until notice in writing of the revocation or modification thereof shall be received by Mac Tools, and that Mac Tools may conclusively rely on the signatures of the persons identified from time to time as officers of the corporation by certificate of the Secretary of the corporation as having been duly elected or appointed to, and continuing to hold, such offices.

I further certify that the present officers of this corporation duly elected to hold office until their respective successors are chosen and empowered to act for and on behalf of the corporation in any of its business with Mac Tools, within the authority prescribed in the foregoing resolutions certified by Mac Tools are:

NAME

TITLE

I further certify that the present stockholders of the Corporation and the percentage of stock owned by each are:

NAME

OWNERSHIP PERCENTAGE

IN WITNESS WHEREOF, I have hereunto set my hand to the foregoing Certificate of Resolutions ~~this~~
_____ day of _____ on _____.

Printed Name: _____

Title: Secretary

Signature: _____

This Certificate must be signed by the Secretary of the corporation. If such Secretary is not authorized to act alone by the above resolutions, this Certificate must be confirmed by another officer of the corporation:

Printed Name: _____

Title: _____

Signature: _____

Mac Tools should be furnished a new Certificate at such time(s) as there has been change in the information provided in the Certificate previously furnished to Mac Tools, and particularly if there is a change in the corporation's officers or stockholders.

EXHIBIT H

CERTIFICATE OF MEMBERS OF

NAME OF LIMITED LIABILITY COMPANY

The undersigned certify(ies) as follows:

1. _____ (name), (a/the) _____ (title) of _____ (name of limited liability company), a _____ (state of organization) limited liability company be, and he or she hereby is, authorized in the name of the company and on behalf of the company:

To enter into contracts and to arrange for obtaining credit, and/or to obtain credit from time to time from, Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Mac Tools”).

To execute and deliver in connection with the foregoing, instruments of guaranty, agreements and other obligations of this limited liability company in forms satisfactory to Mac Tools.

To execute and deliver all agreements, and instruments of every kind and nature, whether of obligation or authorization required or requested by Mac Tools, which (s)he, or they, may determine to be necessary or appropriate in connection with or to give effect to any of the foregoing powers.

2. All actions taken by any member/manager of this limited liability company with respect to any matter referred to in the preceding resolution be, and the same hereby is, ratified, confirmed, approved and adopted.
3. All instruments, guarantees and agreements to be signed by a member, manager or officer of the company may be electronically signed, and such signature(s) transmitted electronically to Mac Tools (including as attached files (e.g., .PDF)) may be relied upon by Mac Tools and shall have the same legal status as handwritten, manual signatures.
4. All resolutions relative to the authority of any member/manager or other persons to act on behalf of this limited liability company in any dealings or transactions with Mac Tools, shall remain in full force and effect until notice in writing of the revocation or modification thereof shall be received by Mac Tools, and that Mac Tools may conclusively rely on the signatures of the persons identified from time to time as members/managers of the limited liability company by certificate of the members/managers of the limited liability company as holding such positions.
- 5 The present members, and if applicable, managers of the company are:

NAME

TITLE

6. The present equity owners of the limited liability company and the percentage of ownership owned by each are:

NAME	PERCENTAGE OF OWNERSHIP
_____	_____
_____	_____
_____	_____
_____	_____

IN WITNESS WHEREOF, I [we] have hereunto set my hand [our hands] this _____ day
of _____ on _____.

Member Signature

Member Printed Name

Member Signature

Member Printed Name

Member Signature

Member Printed Name

Member Signature

Member Printed Name

This Certificate must be signed by all members.

Mac Tools should be furnished a new Certificate at such time(s) as there has been change in the information provided in the Certificate previously furnished to Mac Tools, and, particularly, if there is a change in the limited liability company's members/managers.

EXHIBIT I

THIS IS A LEGAL DOCUMENT. YOU SHOULD CONSULT A LAWYER BEFORE SIGNING IT.

GUARANTY OF PAYMENT AND PERFORMANCE

(Franchisee Officer and/or Owner (Shareholder, Member, Manager of Franchisee))

In this Guaranty, the words “you” and “your” refer to each and all who have signed below as “Guarantors,” jointly and severally, if more than one. The words “Mac Tools,” “we,” “us” and “our” mean Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division, our successors and assigns. Our principal place of business is located at 5195 Blazer Parkway, Dublin, Ohio 43017. The word “Franchisee” refers to _____, a _____ [corporation] [limited liability company] having a principal place of business at _____.

1. Basic Guaranty. You wish us to enter into a Mac Tools Franchise Agreement (the “Franchise Agreement”), as well as other agreements which relate to the Franchise Agreement (the “Other Agreements”), with Franchisee. The Franchise Agreement and the Other Agreements, together with any amendments, modifications or restatements of the Franchise Agreement and the Other Agreements, as well as any renewal Mac Tools Franchise Agreement and any renewing addendum related thereto, are collectively referred to in this Guaranty as the “Agreements.” If we provide financing related to the Franchisee’s MAC Tools® business, Franchisee may be required to sign one or more promissory notes in favor of us (“Instruments”) evidencing Franchisee’s payment obligations to us related to the financing. You are the president or other principal officer of Franchisee or a shareholder, member, or manager of Franchisee. You acknowledge that it would be of substantial benefit to you if Franchisee entered into the Agreements with us (or signed Instruments, if applicable, in order to receive the financing from us). To induce us to enter into the Agreements (and to accept the Instruments and provide the financing, if applicable), you hereby guarantee the prompt payment, performance and discharge of each and every duty, liability and obligation (collectively the “Obligations”) of whatever nature that Franchisee may owe to us under the Agreements (and under the Instruments, if applicable), all in accordance with the applicable terms of the Agreements. Your guarantee covers all Obligations of Franchisee that may arise at any time whether now or in the future.

2. Absolute and Unconditional Guaranty. This Guaranty and your obligations described herein are absolute and unconditional. If Franchisee fails to pay, perform or discharge any of the Obligations, no matter what the reason, you will pay, perform or discharge the Obligations as if you were the Franchisee and you had signed the Agreements (and the Instruments, if applicable) yourself. We do not first have to try to get Franchisee to pay, perform or discharge the Obligations. We may require you to do so before we ask Franchisee to do so. We may use the same methods against you to enforce our rights that can be used against Franchisee, including but not limited to, exercising our right to set off against all of your deposits and other property which may be in our possession or control. You agree to pay reasonable attorney’s fees and all other costs and expenses which may be incurred by us in enforcing this Guaranty against you.

If we release any of the collateral we have taken to secure any of the Obligations, this will not release you from your responsibility under this Guaranty. You also will be obligated under this Guaranty even if any security interest we have taken is not properly perfected, or if the collateral is lost, destroyed or declines in value, or if for any reason any such collateral is not available to discharge the Obligations.

(Franchisee Officer and/or Owner (Shareholder, Member, Manager of Franchisee))

You will be released from responsibility under this Guaranty only when all of Franchisee's Obligations under all Agreements with us (and under all Instruments, if applicable) have been completely performed.

3. **Anything Affecting Others Will Not Release You.** If more than one person signs this Guaranty, the fact that any such person stops being a guarantor will not release the other or others of you from responsibility under this Guaranty. Your guarantee will not be affected because anyone else who is responsible for the Obligations dies or is released from any duty to perform the Obligations for any reason. Your guarantee will not be affected because Franchisee becomes insolvent, files in bankruptcy or reorganizes.

4. **No Notice Required/Consent.** Except as otherwise expressly required by law, we do not need to notify you if any of the following events occur. In addition, you assent to the actions described in (B) through (H) below.

- (A) Franchisee fails to perform the Obligations when required; or
- (B) We sell or take other action with respect to any property given as security for Franchisee's debts or acquire additional collateral; or
- (C) Franchisee incurs any new Obligations; or
- (D) We decide one or more times to renew, revise or extend any of the Agreements; or
- (E) We extend the time in which Franchisee has to perform any Obligation; or
- (F) We decide not to renew, revise or extend any of the Agreements or the Instruments; or
- (G) We fully or partially release Franchisee from liability under any or all of the Agreements or the Instruments; or
- (H) We change or terminate any aspect of any Agreement we have with Franchisee or the Instruments, or Franchisee ceases to be an authorized franchisee of ours for whatever reason.

5. **Guaranty Binds Estate, Etc.** This Guaranty shall be binding upon your estate, executors, administrators, successors and assigns.

6. **Refund.** If we have to refund any payment we receive from Franchisee, you remain liable to us under this Guaranty.

7. **Subrogation.** You have no right of "subrogation" or collection against Franchisee until we are paid in full.

8. **Franchisee's Admissions in Writing Bind You.** Any written admission by Franchisee or Franchisee's agents of any Obligation shall be binding upon you and your estate. Any judgment or award we obtain against Franchisee also shall be binding upon you and your estate.

9. **Governing Law.** This agreement shall be interpreted and construed under the laws of the State of Ohio. Ohio law will prevail in the event of any conflict of law (without regard to, and without giving effect to, the Ohio choice of law rules).

(Franchisee Officer and/or Owner (Shareholder, Member, Manager of Franchisee))

10. Disputes. Any disputes between you and us with respect to this Guaranty and your obligations to us will be settled exclusively in the same manner as the Franchise Agreement provides that disputes between Franchisee and us will be settled.

11. Each Signer Liable. Each person who signs this Guaranty is bound separately for the performance of the Obligations by Franchisee. Each person is “jointly and severally liable.”

I ACKNOWLEDGE THAT I HAVE READ THE FOREGOING GUARANTY, HAVE HAD THE OPPORTUNITY TO CONSULT WITH LEGAL COUNSEL, AND AM SIGNING THIS GUARANTY VOLUNTARILY.

I ALSO ACKNOWLEDGE THAT THE TRANSACTIONS BETWEEN THE FRANCHISEE AND MAC TOOLS WILL BE EMBODIED SOLELY IN THE FRANCHISE AGREEMENT AND OTHER AGREEMENTS SIGNED BETWEEN THEM AND THAT NO VERBAL STATEMENTS MADE BY REPRESENTATIVES OF MAC TOOLS TO THE FRANCHISEE AND/OR TO ME, WHETHER AS A SPOUSE, FAMILY MEMBER OR INVESTOR OF THE FRANCHISEE, WILL CONSTITUTE A REPRESENTATION AS TO THE POTENTIAL VOLUME, EARNINGS, INCOME, EXPENSES, PROFITS, OR SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED BY THE FRANCHISE AGREEMENT EXCEPT AS MAY BE SPECIFICALLY SET FORTH IN THE FRANCHISE AGREEMENT AND OTHER AGREEMENTS SIGNED BETWEEN THE FRANCHISEE AND MAC TOOLS.

12. Electronic Signature. This Guaranty may be electronically signed, and signature(s) transmitted electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind the guarantor(s) under this Guaranty.

[Signature Page Follows]

GUARANTY OF PAYMENT AND PERFORMANCE

(Franchisee Officer and/or Owner (Shareholder, Member, Manager of Franchisee))

Witness Signature

Witness Printed Name

Date: _____

Guarantor Signature

Guarantor Printed Name

Date: _____

Witness Signature

Witness Printed Name

Date: _____

Guarantor Signature

Guarantor Printed Name

Date: _____

(Franchisee Officer and/or Owner (Shareholder, Member, Manager of Franchisee))

EXHIBIT J

THIS IS A LEGAL DOCUMENT. YOU SHOULD CONSULT A LAWYER BEFORE SIGNING IT.

GUARANTY OF INDEBTEDNESS

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

In this Guaranty, the words “you” and “your” mean each and all who have signed below as “Guarantors.” The words “Mac Tools,” “we,” “us” and “our” mean Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division, and our successors and assigns. Our principal place of business is located at 5195 Blazer Parkway, Dublin, Ohio 43017. The word “Franchisee” refers to the individual who owns the majority interest in the Franchisee. The Franchisee for purposes of this Agreement is _____, a/an _____ (state of formation and type of business entity), with an address of _____.

1. Basic Guaranty. You wish us to give credit from time to time to, and/or enter into leasing arrangements with, the Franchisee for the purpose of enabling the Franchisee to buy inventory from us and for other purposes relating to the start up and ongoing operation of the Franchisee’s business. To persuade us to give such credit to, and/or enter into such leasing arrangements with, the Franchisee, you hereby guarantee the full and prompt payment of all amounts, of whatever nature, that the Franchisee owes to us now or at any time in the future pursuant to such credit and lease arrangements.

2. Absolute and Unconditional Guaranty. This Guaranty and your obligations described herein are absolute and unconditional. If the Franchisee fails to pay us what the Franchisee owes us, no matter what the reason, you will pay us, what the Franchisee owes us. We do not have to try to collect from the Franchisee or the Franchisee’s property. We may collect from you before we collect from the Franchisee or the Franchisee’s property. We may use the same collection methods against you that can be used against the Franchisee, including but not limited to, exercising our right to set off against all of your deposits and other property which may be in our possession or control.

You will be released from responsibility under this Guaranty only when all of the Franchisee’s debts to us have been paid in full and we are no longer obligated under applicable agreements, including without limitation, the Mac Tools Franchise Agreement and any addenda thereto, to extend additional credit to the Franchisee.

Notwithstanding anything in this Guaranty to the contrary, we agree that (i) we will first pursue commercially reasonable collection efforts against the Franchisee and the Franchisee’s assets, including business property, before we seek to collect from a Guarantor who is the spouse of the Franchisee or the spouse of the Franchisee’s majority owner, and (ii) we will not seek to recover against the primary personal residence of a Guarantor who is the spouse of the Franchisee or the spouse of the Franchisee’s majority owner.

3. Anything Affecting Others Will Not Release You. If more than one person signs this Guaranty, the fact that any such person stops being a guarantor will not release the other or others of you from responsibility under this Guaranty. Your guaranty will not be affected because anyone else who is responsible for the Franchisee’s debts dies or is released from any duty to pay for any reason. Your guaranty will not be affected because the Franchisee dies, becomes disabled, becomes insolvent, files bankruptcy or reorganizes.

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

If we release any of the collateral we have taken to secure any of the Franchisee's obligations to us, this will not release you from your responsibility under this Guaranty. You also will be obligated under this guaranty even if any security interest we have taken is not properly perfected, or if the collateral is lost, destroyed, or declines in value, or if for any reason any such collateral is not available to pay the Franchisee's debts.

4. **No Notice Required/Consent.** Except as otherwise expressly required by law, we do not need to notify you if any of the following events occur. In addition, you assent to the actions described in (B) through (H) below.

- (A) The Franchisee fails to pay us any amount when due; or
- (B) We sell or take other action with respect to any property given as security for the Franchisee's debts or acquire additional collateral; or
- (C) The Franchisee incurs any new debts or obligations; or
- (D) We decide one or more times to renew, revise or extend any of the Franchisee's debts or contracts; or
- (E) We extend the time in which Franchisee has to pay any amount due; or
- (F) We decide not to renew, revise or extend any of the Franchisee's debts or contracts; or
- (G) We fully or partially release Franchisee from liability; or
- (H) We change or terminate any aspect of any agreement we have with the Franchisee, including, without limitation, the Franchise Agreement, or the Franchisee ceases to be an authorized franchisee of ours for whatever reason.

5. **Franchisee's Bankruptcy.** If there is a bankruptcy filing by or against the Franchisee, you agree that, to the extent necessary to satisfy your obligations under this Guaranty, you will pay us any money and give us any property you receive as a result of claims you file against the Franchisee.

6. **Guaranty Binds Estate, Etc.** This Guaranty shall be binding upon your estate, executors, administrators, successors and assigns.

7. **Refund.** If we have to refund any payment we receive from Franchisee, you remain liable to us under this Guaranty.

8. **Subrogation.** You have no right of "subrogation" or collection against the Franchisee until we are paid in full.

9. **Disputes.** Any disputes between you and us regarding this Guaranty and your obligations to us, and any claims brought by you against us arising directly or indirectly from the franchised business that is the subject of the Franchise Agreement, will be settled exclusively in the same manner as the Franchise Agreement provides that disputes between Franchisee and us will be settled.

10. **Franchisee's Admissions in Writing Bind You.** Any written admission by the Franchisee or the Franchisee's agents of the amount owed to us shall be binding upon you and your

estate. Any judgment or award we obtain against the Franchisee also shall be binding upon you and your estate.

11. **Governing Law.** This agreement shall be governed by Ohio law.

12. **Defined Term.** As used in herein, the term “Franchise Agreement” shall mean the Mac Tools Franchise Agreement by and between Mac Tools and Franchisee, together with any amendments, modifications or restatements thereof, and any other agreements by and between Mac Tools and Franchisee, including any renewal Mac Tools Franchise Agreement and any renewing addendum related thereto.

13. **Each Signer Liable.** Each person who signs this Guaranty is bound separately and for the full amount due. Each person is “jointly and severally liable.”

I ACKNOWLEDGE THAT I HAVE READ THE FOREGOING GUARANTY, HAVE HAD THE OPPORTUNITY TO CONSULT WITH LEGAL COUNSEL, AND AM SIGNING THIS GUARANTY VOLUNTARILY.

I ALSO ACKNOWLEDGE THAT THE TRANSACTIONS BETWEEN THE FRANCHISEE AND MAC TOOLS WILL BE EMBODIED SOLELY IN THE FRANCHISE AGREEMENT AND OTHER AGREEMENTS SIGNED BETWEEN THEM AND THAT NO VERBAL STATEMENTS MADE BY REPRESENTATIVES OF MAC TOOLS TO THE FRANCHISEE AND/OR TO ME, WHETHER AS A SPOUSE, FAMILY MEMBER OR INVESTOR OF THE FRANCHISEE, WILL CONSTITUTE A REPRESENTATION AS TO THE POTENTIAL VOLUME, EARNINGS, INCOME, EXPENSES, PROFITS, OR SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED BY THE FRANCHISE AGREEMENT EXCEPT AS MAY BE SPECIFICALLY SET FORTH IN THE FRANCHISE AGREEMENT AND OTHER AGREEMENTS SIGNED BETWEEN THE FRANCHISEE AND MAC TOOLS.

14. **Electronic Signature.** This Guaranty may be electronically signed, and signature(s) transmitted electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind the guarantor(s) under this Guaranty.

[Signature Page Follows]

SIGNATURE PAGE TO

GUARANTY OF INDEBTEDNESS

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

Witness Signature

Guarantor Signature

Witness Printed Name

Guarantor Printed Name

Date: _____

Date: _____

Witness Signature

Guarantor Signature

Witness Printed Name

Guarantor Printed Name

Date: _____

Date: _____

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

EXHIBIT K

INSURANCE LOSS PAYEE FORM

To: Insurance Carrier

Please be advised that the undersigned Mac Tools Franchisee has entered into agreements under which the Franchisee will purchase and carry certain inventory from Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division ("Mac Tools"), with a principal office in Dublin, Ohio. The Franchisee will be extended certain payment terms by Mac Tools for orders of inventory. In accordance with the agreements separately executed by the Franchisee with Mac Tools, which require in part that such inventory be fully insured, the undersigned Franchisee hereby instructs you:

- (1) To list "Stanley Industrial & Automotive, LLC ~~through its Mac Tools Division~~, 5195 Blazer Parkway, Dublin, Ohio 43017" as a loss payee as its interest may appear on any and all policies of insurance which cover or will cover the undersigned Franchisee's existing and hereafter acquired inventory of products purchased from Mac Tools; and
- (2) To institute whatever steps are necessary to insure that Stanley Industrial & Automotive, LLC ~~through its Mac Tools Division~~, 5195 Blazer Parkway, Dublin, Ohio 43017, receives at least 30 days advance written notice prior to cancellation or amendment of all or a portion of the policies or policy of insurance which covers or will cover the undersigned Franchisee's existing and hereafter acquired inventory of products purchased from Mac Tools; and
- (3) To promptly provide, time being of the essence, written evidence of your compliance with the requirements listed above to "Stanley Industrial & Automotive, LLC, Mac Tools Division, 5195 Blazer Parkway, Dublin, Ohio 43017."

Your cooperation is appreciated.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

EXHIBIT K

INSURANCE LOSS PAYEE FORM
(Wells Fargo Financing)

To: Insurance Carrier

Please be advised that the undersigned Franchisee has entered into agreements under which the Franchisee will purchase and carry certain inventory from Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division ("Mac Tools"), with a principal office in Dublin, Ohio. The Franchisee has chosen to finance the purchase of the initial quantity of inventory through Wells Fargo Equipment Finance, Inc., P.O. Box 35702 Billings, Montana 59107, and will be extended certain payment terms by Mac Tools for subsequent orders of such inventory. In accordance with the agreements separately executed by the Franchisee with each of Wells Fargo and Mac Tools, each of which require, in part, that such inventory be fully insured, the undersigned Franchisee hereby instructs you:

- (1) To list "Wells Fargo Equipment Finance, Inc., P.O. Box 35702 Billings, Montana 59107, its successors and assigns" and "Stanley Industrial & Automotive, LLC ~~through its Mac Tools Division~~, 5195 Blazer Parkway, Dublin, Ohio 43017" (in the above-written priority order) as a loss payee as its interest may appear on any and all policies of insurance which cover or will cover the undersigned Franchisee's existing and hereafter acquired inventory of products purchased from Mac Tools; and
- (2) To institute whatever steps are necessary to insure that each of (a) Wells Fargo Equipment Finance, Inc., P.O. Box 35702 Billings, Montana 59107, and (b) Stanley Industrial & Automotive, LLC ~~through its Mac Tools Division~~, 5195 Blazer Parkway, Dublin, Ohio 43017, receives at least 30 days advance written notice prior to cancellation or amendment of all or a portion of the policies or policy of insurance which covers or will cover the undersigned Franchisee's existing and hereafter acquired inventory of products purchased from Mac Tools; and
- (3) To promptly provide, time being of the essence, written evidence of your compliance with the requirements listed above to (a) Wells Fargo Equipment Finance, Inc., P.O. Box 35702 Billings, Montana 59107, and (b) Stanley Industrial & Automotive, LLC ~~through its~~, Mac Tools Division, 5195 Blazer Parkway, Dublin, Ohio 43017.

Your cooperation is appreciated.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~ _____

EXHIBIT L

Mac Tools Software Agreement

This Mac Tools Software Agreement (~~this “Agreement”~~) is a legal agreement ~~entered into by and between Stanley Industrial & Automotive, LLC, through its Mac Tools Division (“Mac Tools”, “we”, “our,” or “us”), and Franchisee/Licensee (defined below), to be effective on the date on which Franchisee agrees to or otherwise accepts this Agreement (the “Effective Date” (as defined below).~~

Name of Licensee: _____.

In consideration of the mutual promises in this Agreement, in reliance on the statements and information provided herein and for other good and valuable consideration, and intending to be legally bound, Mac Tools and Licensee agree as follows:

I. Framework Terms and Conditions of the Software Agreement

~~“Franchisee/Licensee” or “you” means at the undersigned person to whom or company to which Mac Tools has either granted a franchise or distributorship to operate one or more Routes/Route(s)(defined below) of a Mac Tools mobile tool distribution business (the “Mac Tools Business”) and has a then-effective franchise or distributorship agreement with Mac Tools (the “Franchise Agreement”)-that has not expired or been terminated (the “Mac Agreement”).~~

~~The Franchisee has an owner and may have employees:~~

If you own and operate the Mac Tools Business as a sole proprietor or if you are an owner of the business entity that owns and operates the Mac Tools Business, by taking the steps to accept or otherwise agree to this Agreement, as described below, you are entering into this Agreement on behalf of yourself and, if applicable, the business entity.

~~**If you are the owner:** You enter this Agreement on behalf of your company and yourself by taking the steps to accept this Agreement, as described below.~~

~~If you are not the owner of the Mac Tools Business, but instead are an employee of the Franchisee, but not the owner: You may be required to take~~Mac Tools Business, you enter this Agreement on behalf of Licensee by taking the steps to accept or otherwise agree to this Agreement, as described below. In doing so, you are accepting and otherwise agreeing on behalf of Licensee to all limitations, restrictions, and commitments in this Agreement with respect to accessing and using the Software.

This “Agreement” includes, collectively, (i) these Framework Terms and Conditions, (ii) the Specific Terms and Conditions, (iii) the then-current General Terms and Conditions, (iv) the then-current Mobile App Terms, and (v) Ordering Documents Whether or not attached, the foregoing are incorporated as a part of this Agreement. Defined terms applicable to this Agreement may also appear in any of the foregoing.

In the event of an unavoidable conflict between or among the following, the order in which they shall prevail is:

- these Framework Terms and Conditions
- then any then-current Third-Party Terms and Conditions
- then the Specific Terms and Conditions
- then the then-current General Terms and Conditions
- then the then-current Mobile App Terms, and

- then Ordering Documents (with more recent Ordering Documents prevailing over prior Ordering Documents).

From time to time and in Mac Tools' sole discretion, the General Terms and Conditions may be modified or replaced by Mac Tools. If so, in order to continue to use the Software (as defined below) in Licensee's Mac Tools Business, Licensee must first accept and agree to such modification or replacement by a commercially reasonable means (as determined by Mac Tools). Such commercially reasonable means may include, but is not limited to: (a) Licensee's checking an applicable box or taking the steps described at the acceptance screen(s) for the modified or replacement General Terms and Conditions (e.g., by clicking "I agree"); or (b) Licensee's use of the Software after the date on which the modified or replacement General Terms and Conditions were communicated to Licensee in accordance with the notice provisions of this Agreement or the Mac Agreement

2. Term of Agreement; Renewal.

Licensee shall not disclose the terms and conditions of this Agreement to any other person or entity.

This Agreement constitutes the final, complete, and exclusive statement of the agreement between Mac Tools and Licensee in respect of the subject matter hereof and supersedes all prior and contemporaneous agreements between them in respect to the subject matter hereof.

~~By~~As applicable, by (a) signing below, or (b) checking an applicable box or taking the steps described at the location where the Software is downloaded, during installation of the Software, or on the acceptance screens ~~or pages for this Agreement~~ (e.g., by clicking ~~or checking~~ "I agree"), which are designed to signify ~~Franchisee's~~Licensee's acceptance of and ~~Franchisee's~~agreement to be bound by the terms and conditions of this Agreement, you accept and agree to this Agreement on behalf of ~~Franchisee~~. ~~If you are accepting on behalf of your company or other legal entity, then you acknowledge that such company or entity is legally bound by this Agreement, and, if you are accepting on behalf of yourself as an individual, then you acknowledge that you are legally bound by this Agreement. This Agreement~~Licensee. If this Agreement is so accepted and agreed to by an electronic method, it has the same legal effect as an agreement executed with a handwritten signature~~manual signature~~.

You represent and affirm that you have the right, power, and authority to act on behalf of and bind ~~Franchisee~~Licensee.

Access to and use of certain Software will be made available after ~~Franchisee's~~both Licensee's and Mac Tools' acceptance of this Agreement and Licensee's payment of all applicable initial or one-time fees to Mac Tools.

You should not ~~take the steps described at the location where the Software is downloaded, during installation of the Software, or on the acceptance screens or pages for this Agreement~~sign this Agreement or check an applicable box or take such steps so described (e.g., do not ~~click or~~ check a box or click "I agree") to indicate your acceptance of this Agreement unless you have read all of the below terms and conditions. You acknowledge that you have read all terms and conditions of this Agreement, understand ~~#them~~, and agree to be bound by ~~its terms and conditions~~them.

~~Franchisee~~Licensee agrees to be legally bound by and become a party to this Agreement, with Mac Tools as the other party to this Agreement.

The "Effective Date" of this Agreement is the earlier of (1) the date the Software was downloaded, installed or otherwise made available to Licensee by Mac Tools, or (2) the date that Licensee first accepted

and agreed to the terms of this Agreement, and then subsequently acknowledged, accepted, and agreed to by Mac Tools.

[remainder of page intentionally blank]

LICENSEE. Accepted and agreed to by Licensee by signing below.

Signature: _____

Its: _____

Email Address: _____

☐ MAC TOOLS. After Licensee has accepted and agreed, then acknowledged, accepted, and agreed to by Mac Tools by checking the preceding box or by signing below.

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Its: _____

Email Address: _____

II. Defined terms in the General Specific Terms and Conditions (below) shall also apply to these initial pages of Mac Tools Software Agreement

~~In consideration of the mutual promises contained herein, in reliance on the statements and information provided above and below in these initial pages (which are included herein as a part of this Agreement), for other good and valuable consideration, and intending to be legally bound, Mac Tools and Franchisee agree as follows:~~

A. Routes and, Users, and Ordering Documents

~~Franchisee's~~Licensee's access to and use of the Software may be on a per ~~franchisee~~licensee basis, a per Route basis, and/or a per User basis, and, in each case, such access and use of the Software shall be solely by individuals who are Franchisee'sLicensee's owner ~~and/or~~ authorized employee users. Licensee shall take all steps necessary to ensure that Licensee's employees (whether or not Users) and other personnel strictly comply with this Agreement. Licensee shall be responsible and liable for the actions and omissions of its employees and personnel.

"User" is an individual who is ~~Franchisee's~~Licensee's owner or authorized employee user.

"Route(s)" means ~~Franchisee's~~Licensee's route or routes, as described in the Mac Agreement, Ordering Document, or separate written arrangements between Mac Tools and FranchiseeLicensee.

~~As may be requested by Mac Tools, Franchisee shall reasonably~~Licensee shall cooperate with Mac Tools to document in writing (e.g., by email, ~~portal for such information~~Communications Platform (defined below), or other writing requested or required by Mac Tools) the quantities and identities of ~~Franchisee's~~Licensee's Route(s) and User(s) (also referred to herein as "licenses," "user permissions," "seats," or the like) ~~and changes to such quantities and identities (such as adding to or removing such individuals and, as may be applicable, re-allocating licenses, user permissions,~~

~~and/or seats~~). Any such document agreed to by Mac Tools is an **“Ordering Document.”** The foregoing may be conducted electronically and, if signed, may be in counterparts.

Licensee shall promptly provide Mac Tools written notice of Licensee’s requested or necessary changes to such quantities and identities (such as adding or removing User(s) or re-allocating licenses, user permissions, and/or seats) in accordance with the notice provisions in the Mac Agreement, or as otherwise permitted in the Mac Tools field operations manual. Any such change agreed to by Mac Tools amends the existing Ordering Document or, as determined by Mac Tools, may be a new Ordering Document. The foregoing may be conducted electronically and, if signed, may be in counterparts.

Each ~~Franchisee~~Licensee and Route may, as applicable, have one or more such individual User licenses, permissions, and/or seats.

B. Software, Support, and Communications Platform, and Technology

“Software” means, collectively, the Business Software and any Third-Party Software. For clarification, any Updates, Upgrades, or the like to any then-current Software will be deemed a part of the Software. (For clarification, the Software that is the subject of this Agreement is not customer-facing software or the like, and Licensee’s customers may not directly view, access, or use the Software.)

“Business Software” means certain account management portal application software and related software and associated databases for storage of certain data, which currently includes Mac Tools’ proprietary Account Management Portal (sometimes called **“AMP”**) software. For clarification, Business Software is not Third-Party Software.

“Mobile App Software” means mobile application software versions of Business Software, but with limited features and functionality as compared to regular Business Software. Unless the context dictates otherwise, references to “Business Software” shall be deemed to include “Mobile App Software.” (For clarification, the Mobile App Software is not a customer-facing app or the like, and Licensee’s customers may not directly view, access, or use the Mobile App Software.)

“Updates” means any error corrections, patches, work-arounds, bug-fixes, ~~and/or~~ similar updates to or for any Software that Mac Tools may make generally available during the term or that Mac Tools provides as a part of Support. Updates do not include Upgrades.

“Upgrades” mean any new upgrades, versions, or releases (e.g., with substantial functionality enhancements or new features) to or for any Software that Mac Tools may make generally available during the term.

“Third-Party Software” means third-party software applications or other code or materials (such as open-source software) that are included in, contained in, or accompany the Business Software. Third-Party Software may be subject to and provided in accordance with other terms and conditions, which are additional to or different from the terms and conditions set forth in this Agreement. Such other terms and conditions, as may be changed or supplemented from time to time (collectively, and as then-current, the **“Third-Party Terms and Conditions”**), may be included or referenced in a particular file or files accessible from the Business Software (e.g., a “Settings / About” file or the like); from such Third-Party Software itself (including files therein, such as “Legal,” “License,” or “Readme”); and/or at a website(s) referenced by Mac Tools.

“**Support**” means certain support-related assistance or services that Mac Tools may make available to Franchisee/Licensee in connection with Franchisee’s/Licensee’s support-related questions regarding access to or use of the Business Software (e.g., a “help desk” or the like).

“**Communications Platform**” means any then-operable online or electronic portal, bulletin board, platform, or the like that Mac Tools has established for electronic communications between Mac Tools and Franchisee/Licensee.

~~“**Technology**” means, without limitation, computer software, hardware, systems, devices, equipment, licenses, network infrastructure, data and information management systems, protocols, programming, mobile applications, internet and cloud based services and storage, and support and maintenance for all forms of Technology.~~

C. Mobile App Software Access and Use

C.1 Mac Tools may make certain Mobile App Software available for Franchisee’s/Licensee’s installation or downloading, access, and use on Franchisee’s/Licensee’s Apple-branded device or product or Franchisee’s/Licensee’s device that can access Google Play.

C.2 During installation or downloading of Mobile App Software, Franchisee/Licensee may be asked to agree to or accept mobile app license terms and conditions, an agreement, or the like, ~~which will be substantially similar to portions of the General Terms and Conditions herein (the “Mac Tools (the “Mobile App Terms”).~~

C.3 ~~Also, in~~In connection with installing or downloading, accessing, or using Mobile App Software, Franchisee/Licensee may be subject to certain third parties’ policies, terms and conditions, requirements, and usage rules, including but not limited to those set forth in, or applicable to, the Apple Media Services Terms and Conditions or the like and the Google Play Terms of Service or the like or otherwise required by Apple and Google ~~(collectively, the “Apple-Google Rules”),~~ which Franchisee/Licensee agrees are, to the extent applicable, binding on Franchisee/Licensee.

D. General Terms and Conditions and Related Documents

D.1 ~~This “Agreement” includes the statements and information provided in these initial pages, as well as the following, which are incorporated herein as a part of this Agreement:~~
~~– the General Terms and Conditions attached hereto; and~~
~~– the Mac Tools Mobile App Terms; and~~
~~– any Ordering Documents.~~

D.2 ~~In the event of an unavoidable conflict between or among the following, the order in which they shall prevail is:~~
~~– the statements and information provided in these initial pages;~~
~~- then any Third Party Terms and Conditions;~~
~~- then the General Terms and Conditions;~~
~~– then the Mac Tools Mobile App Terms; and~~
~~- then any Ordering Documents (with more recent Ordering Documents prevailing over prior Ordering Documents).~~

D.3 ~~This Agreement constitutes the final, complete, and exclusive statement of the agreement between Mac Tools and Franchisee in respect of the subject matter hereof and supersedes all prior and contemporaneous agreements between them in respect to the subject matter hereof.~~

D.4 ~~Franchisee shall not disclose the terms and conditions of this Agreement to any other person or entity.~~

ED. Fees, Invoicing, and Taxes

- ED.1 ~~Franchisee~~(a) Licensee shall pay Mac Tools an initial fee of \$250 (the “**Initial Business Software Fee**”), due and payable in full upon the Effective Date, ~~and~~; however, if Licensee has previously paid an Initial Business Software Fee under the Mac Agreement, Licensee is not required to pay the Initial Business Software Fee again under this Agreement.
- (b) Licensee shall also pay Mac Tools a recurring monthly fee of \$50 (“Monthly Business Software Fee”), due and payable monthly on a date determined by Mac Tools, for access to and use of the Business Software. Such; however, if Licensee is already required to pay the Monthly Business Software Fee also covers Support, Updates, and Upgrades, unless there are additional fees for Support, Updates, and/or Upgrades (as described) under the Mac Agreement, Licensee is not required to pay the Monthly Business Software Fee under this Agreement.
- (c) In addition to the Initial Business Software Fee and the Monthly Business Software Fee, Mac Tools ~~reserves the right to charge Franchisee~~may separately charge Licensee additional initial or one-time fees and monthly recurring fees for Support, Updates, Upgrades, and/or other related assistance or services provided by Mac Tools or third parties. No such additional fees shall apply unless Mac Tools provides FranchiseeLicensee separate notice of such fees or otherwise informs FranchiseeLicensee in writing in a reasonable manner or location (e.g., including without limitation, the then-current Mac Tools field operations manual, email or the Communications Platform) at least thirty (30) days prior to the institution of such fees.
- (d) If required by Mac Tools, ~~you~~Licensee must pay ~~as~~Mac Tools a monthly, non-refundable technology fee in an amount up to ~~\$150.00~~150 per month (the “**Required Monthly Software Technology Fee**”). Mac Tools has the sole discretion and broad latitude in its use of this fee. Prior to charging this fee, Mac Tools will provide thirty (30) days’ prior written notice to you of the amount and monthly payment date. ~~If you are; however, if Licensee is already required under your Franchise the Mac Agreement to pay at the Required Monthly Software Technology Fee, you are~~Licensee is not required to pay the Required Monthly Software Technology Fee required in under this Agreement.
- (e) ~~You~~Notwithstanding the foregoing, upon thirty (30) days prior written notice, Licensee may be required to pay the fees described in this Section ED.1 on a per franchiseelicensee, per Route, or per User basis, as determined by Mac Tools in its sole discretion.
- ED.2 All fees, contributions, and dollar amounts referred to in this Agreement may be increased periodically by Mac Tools, but in no event more than once during each calendar year, to reflect increases in the Metropolitan Area Consumer Price Index for Urban Consumers – All Items (“CPI”) for the prior calendar year, as published by the U.S. Department of Labor, or a successor or substantially similar index. Any such CPI increases to specified fees, contributions, and dollar amounts will be communicated to ~~Franchisee~~Licensee in the ~~then-current Mac Tools Field Operations Manual~~field operations manual or otherwise in writing ~~(, including via email or other electronic communication methods such as~~without limitation, email, hard copy, or the Communications Platform). at least thirty (30) days prior to the institution of such CPI increase.
- ED.3 Except with respect to initial or one-time fees described in Section ED.1(a), if fees apply, then Mac Tools may invoice or otherwise inform ~~Franchisee~~Licensee of the same, and payment shall be due net thirty (30) days ~~posted to Franchisee’s~~after the earliest of: (a) the date written notice is sent to Licensee; (b) the date of posting to Licensee’s applicable trade account(s) associated with

~~Franchisee's~~Licensee's Route(s); or ~~by~~(c) the date that other commercially reasonable means of invoicing or notice are provided by Mac Tools.

~~ED.4~~ Such fee amounts are exclusive of any taxes, and ~~Franchisee~~Licensee shall pay any applicable value-added, goods and services, sales, or like taxes that are owed with respect to any such fee amounts.

~~ED.5~~ ~~For clarification, the~~The provisions in this Section ~~ED~~ shall take precedence over any inconsistent terms or conditions as to fees or expenses with respect to Software, Support, Updates, Upgrades, or other related assistance or services in ~~any Franchisee~~the Mac Agreement, the Prior Software Agreement (as defined below), or any other software agreement that was entered to be effective before the Effective Date.

~~FE.~~ **Notices**

The notice provisions in the ~~Franchise~~Mac Agreement apply to this Agreement as if fully restated herein; provided, however, Mac Tools shall also have the right to provide Licensee the written notice and written communications described herein via the then-current Mac Tools field operations manual, as well as by email, hard copy, or other electronic communication methods chosen by Mac Tools, such as the Communications Platform.

~~G.~~ **Duplicate Originals**

~~Any Ordering Documents and any amendments to them may each be entered, agreed to, or executed electronically and in one or more counterparts, each of which shall be deemed to be a duplicate original, but all of which, taken together, shall be deemed to constitute, respectively, a single instrument of the same.~~

~~HF.~~ **This Section H is applicable only to existing Franchisees that were Franchisees prior to the Effective Date and Previously Entered a Commitments Relating to Technology and Prior Software Agreement:**

~~F.1~~ You agree to obtain, implement, use, repair, maintain, update, upgrade, replace, or stop using or dispose of (as directed by Mac Tools) Technology identified by Mac Tools, including, without limitation, this Software. Your use of Technology must comply with Mac Tools' then-current specifications and standards. You have no ownership, license, sublicense, or other rights in any Technology beyond any license expressly granted to you in this Agreement or otherwise granted to you by Mac Tools in writing.

As used herein, "**Technology**" means, without limitation, computer software, hardware, systems, devices, equipment, licenses, network infrastructure, data and information management systems, protocols, programming, mobile applications, internet- and cloud-based services and storage, and support and maintenance for all forms of the foregoing.

~~HF.42~~ **Prior Software Agreement:** Prior to the Effective Date, ~~Franchisee~~Licensee and Mac Tools may have entered into a "Mobile Business Assistant Software License Agreement," a "Mac Tools and Franchisee Software License Agreement for Mobile Business Assistant," or the like (the "**Prior Software Agreement**") pertaining to ~~Franchisee's use of certain~~ a similar agreement regarding Mac Tools' proprietary mobile business assistant software (the "Prior Software Agreement") pertaining to Licensee's use of the MBA software or certain other software required by Mac Tools (the "Prior Software").

~~HF.2~~ ~~In addition to performing those~~ **3 Transition Period and Transition Efforts:** Unless Mac Tools otherwise agrees in a writing, if Licensee operates a single Route in Licensee's Mac Tools Business, Licensee shall have thirty (30) days after the Effective Date of this Agreement to complete any transition-related efforts (including, but not limited to, those pertaining to applicable information and data) ~~that are necessary to discontinue Franchisee's~~ Licensee's use of the Prior Software, ~~which on Licensee's Route. These efforts may be described in such the Prior Software Agreement, Franchisee shall perform those transition related efforts that are necessary for Franchisee to install (if applicable) and begin to access and fully use the Software, as otherwise provided in this Agreement, during the period beginning on the Effective Date and ending no later than thirty (30) days thereafter. Mac Tools may assist Franchisee with some of those efforts. or otherwise communicated by Mac Tools in writing to Licensee ("Transition Efforts").~~

~~.~~ Unless Mac Tools otherwise agrees in a writing if Licensee operates multiple Routes, then Licensee shall complete the Transition Efforts for each Route within thirty (30) days after the Software is downloaded, installed, or otherwise made available by Mac Tools to Licensee on a Route-by-Route basis.

Mac Tools may assist, but is not obligated to assist, Licensee with some or all of the Transition Efforts.

As used in this Section F.3 and Section F.7, the term "in writing" means the then-current Mac Tools field operations manual, hard copy, email, and the Communications Platform.

F.4 Software Transition: In addition to the Transition Efforts, during the thirty (30) day transition periods described above, Licensee shall also perform those efforts necessary to download, install (if applicable), and fully use the Software in Licensee's Mac Tools Business. Mac Tools may assist, but is not obligated to assist, Licensee with its obligations in this Section F.4.

F.5 Use of Prior Software: From time to time, Mac Tools may allow a Licensee to continue to use the Prior Software in the operation of some or all of Licensee's Route(s). . If so, and if Licensee signed a Prior Software Agreement, Licensee's use of the Prior Software on those Route(s) will be subject to the terms of the Prior Software Agreement and this Agreement. In the event of a conflict between the terms of the Prior Software Agreement and this Agreement, this Agreement shall control. If Licensee is permitted to use the Prior Software, but did not sign a Prior Software Agreement, Licensee's use of the Prior Software shall be governed by the terms of this Agreement, and the term Business Software (as defined in this Agreement) shall include the Prior Software.

Licensee's right to use the Prior Software may be terminated by Mac Tools for any reason, on a Route by Route basis or for all Route(s). Upon termination, Licensee shall commence the Transition Efforts no later than thirty (30) days after delivery of notice of termination to Licensee in accordance with the notice provisions in this Agreement or the Mac Agreement.

HF.36 Transition Uses: Notwithstanding the foregoing or anything to the contrary in this Agreement or the Prior Software Agreement for each Route that Licensee operates using the Prior Software, Mac Tools may elect to extend the term of the Prior Software Agreement for a transition period or the right of Licensee to use the Prior Software for a limited period and for limited purposes. These purposes may include licensed rights associated with the Prior Software that are less than full production use of the Prior Software, such as for inventory returns, submitting required reports or records that Franchisee is required to submit (e.g., annually), obtaining or accessing information pertaining to Franchisee's Licensee's accounts receivable, and/or other purposes

determined necessary by Mac Tools (the “Transition Uses”). Mac Tools shall determine the length of any such transition period and may terminate any previously granted transition period at any time, upon thirty (30) days prior written notice to Licensee.

F.7 **Prohibition on Prior Software:** Once Licensee starts using Mac Tools’ then-current Business Software in the operation of a particular Route, Licensee may no longer use the Prior Software in connection with that Route, except for the Transition Efforts or as expressly permitted by Mac Tools in writing,

~~{remainder of page intentionally blank}~~

General Terms and Conditions

to
Mac Tools Software Agreement
~~(such Agreement referred to in these~~ If Licensee has multiple Routes and has begun using the
Software in the operation of one or more Routes, then Mac Tools shall have the right to require
Licensee to implement and use the Software in the operation of all of Licensee's Routes, upon
thirty (30) days prior written notice to Licensee

[General Terms and Conditions as ~~“the Agreement”~~ Follow]

~~and these~~ **III. General Terms and Conditions are incorporated as a part of the of Mac Tools Software Agreement**

1. License.

(a) Subject to all terms and conditions of the Agreement, Mac Tools (on behalf of itself and/or Stanley Black & Decker, Inc.) grants ~~Franchisee~~Licensee a limited, non-exclusive, non-transferable license (and/or sublicense) during the term of the Agreement to install (as applicable), access, and use the Software solely in connection with and in the operation of ~~Franchisee's~~Licensee's Mac Tools Business.

(b) In the exercise of such grant, ~~Franchisee~~Licensee may, as applicable, make copies of the Software.

(c) As to Third-Party Software, such grant is subject to any applicable Third-Party Terms and Conditions, and ~~Franchisee~~Licensee acknowledges and agrees that its installation, access, and use of such Third-Party Software requires its compliance with such Third-Party Terms and Conditions.

(d) ~~Franchisee~~Licensee may not further sublicense any such licenses.

(e) If ~~Franchisee~~Licensee has operated (and exercised the foregoing licenses with respect to) more than one Route, then, subject to Section 4, such grant shall immediately cease as to any such Route that ~~Franchisee~~Licensee ceases to operate.

(f) Other than the licenses expressly provided in the Agreement, ~~Franchisee~~Licensee does not acquire any other rights or licenses, express or implied, in the Software.

2. Installation and Additional Use-Related Terms.

(a) At the Communications Platform or by other commercially reasonable means provided by Mac Tools, ~~Franchisee~~Licensee may access and download the Software, Updates, and Upgrades, and/or Mac Tools may deliver such Software, Updates, and/or Upgrades by a commercially reasonable means to ~~Franchisee~~Licensee. ~~Licensee~~ shall be responsible for installation of the foregoing, and Mac Tools may assist with such installation; provided, however, that Mac Tools may require that Mac Tools perform some or all such installations (e.g., initial installation of the Software).

(b) Access to and use of the Software may require user identification(s) and password(s), which ~~Franchisee~~Licensee shall be responsible for setting up (e.g., ~~Franchisee's~~Licensee's "account"). Mac Tools may assist ~~Franchisee~~Licensee with such set-up. ~~Franchisee~~Licensee shall be responsible for any and all use made of such user identifications, passwords, and accounts.

(c) Mac Tools may provide ~~Franchisee~~Licensee with certain training services on how to use the Software, which, if provided, must be completed to Mac Tools' satisfaction. Failure to do so may result in Licensee being prohibited from using the Software, unless and until Licensee completes training to Mac Tools' satisfaction.

(d) ~~Franchisee~~Licensee shall be responsible for the accuracy and adequacy of any and all information and data that it submits, inputs, uploads, or otherwise provides to the Software. ~~Franchisee~~Licensee shall only submit, input, upload, or otherwise provide commercial information and data to the Software. Additionally, ~~Franchisee~~Licensee shall not submit, input, upload, or otherwise provide any

sensitive personal information or data to the Software that is not necessary for the operation of ~~Franchisee's~~Licensee's Mac Tools Business. Examples of sensitive personal information and data include, but are not limited to, personal information that reveals an individual's government identification, government identification number, financial information, geo-location, race, religion, union membership, personal communications, genetic data, biometrics, health information, or sexual orientation.

(e) While ~~Franchisee~~Licensee data may be created and stored locally by ~~Franchisee~~Licensee, a back-up copy of most such data may, from time to time, be made by Mac Tools and stored in databases owned or controlled by Mac Tools. To the extent locally stored data is compromised or lost, such back-up copy may be made available by Mac Tools to ~~Franchisee~~Licensee.

(f) ~~Franchisee~~Licensee represents and warrants that, in the performance of the Agreement and in the exercise of rights and licenses granted in the Agreement, it shall comply with all, and not violate any, applicable laws, rules, and regulations (including but not limited to those pertaining to data privacy or personal information).

(g) ~~Franchisee~~Licensee acknowledges that the Software is intended for use for business management purposes and not for tax planning purposes. ~~Franchisee~~Licensee is advised to consult with its accountant and/or tax advisor regarding the use of the information maintained by the Software for tax preparation and planning purposes.

(h) ~~Franchisee~~Licensee shall not, and shall not permit any person to, remove any identification, confidentiality, copyright, attribution, or other notices from the Software.

(i) ~~Franchisee~~Licensee shall not copy (except as permitted herein), translate, adapt, modify, create a derivative work of, decompile, or reverse assemble the Software or any constituent parts thereof or attempt to do so, nor shall ~~Franchisee~~Licensee analyze or otherwise examine the Software for reverse-engineering purposes.

(j) ~~Franchisee~~Licensee may not re-license, distribute, or lend the Software to any third party or use the Software for commercial time-sharing, service-bureau use, or the like.

3. Updates, Upgrades, and Support.

(a) Updates or Upgrades to the Software may be developed from time to time, and Mac Tools may provide them or make them available to ~~Franchisee~~Licensee. ~~Licensee~~ may install such Updates and/or Upgrades (and Mac Tools may assist ~~Franchisee~~Licensee with such installation); provided, however, at some point ~~Franchisee~~Licensee may be required to install such Updates (e.g., on the 10th time such Update is affirmatively offered or made available) and to install such Upgrades (e.g., when the back-end or other new features or functionality of the Business Software require installation so as to be accessible and operable by ~~Franchisee~~Licensee).

(b) If Mac Tools makes Support available, then ~~Franchisee~~Licensee may contact Mac Tools for Support. Mac Tools' Support and available methods to contact Mac Tools may be described in the Communications Platform, the ~~then-current~~ Mac Tools ~~Field Operations Manual~~field operations manual, or elsewhere. Mac Tools may also separately provide ~~Franchisee~~Licensee with contact information and related terms and conditions pertaining to contacting Mac Tools in connection with any such Support and/or any other related assistance or services.

(c) Support, Updates, Upgrades, and/or any other related assistance or services are subject to the fee provisions in Section ~~ED~~ of the Agreement.

~~(d) For each of your Routes, at your cost and expense, you must obtain, implement, use, repair, maintain, update, upgrade, replace or stop using or dispose of (as directed by Mac Tools) Technology identified by Mac Tools, including, without limitation, this Software. Your use of Technology must comply with Mac Tools' then current specifications and standards. You have no ownership or sublicensing rights in any Technology beyond any rights expressly granted to you, including rights granted in this Agreement.~~

4. Term and Termination.

4.1 Subject to Section 4.2, the term of the Agreement shall continue until terminated, as follows:

(a) immediately if ~~Franchisee~~Licensee ceases to have a then-effective ~~Franchise~~Mac Agreement; or

(b) immediately if ~~Franchisee~~Licensee is in default of the ~~Franchise~~Mac Agreement or any other agreement between Mac Tools and ~~Franchisee~~Licensee, beyond any cure period in such ~~Franchise~~Mac Agreement or other agreement; or

(c) by Mac Tools if ~~Franchisee~~Licensee breaches any term or condition in the Agreement and, to the extent capable of cure, ~~Franchisee~~Licensee fails to cure such breach within thirty (30) days after receiving notice of such breach from Mac Tools.

4.2 In its sole discretion, Mac Tools may extend the term beyond the termination date that would otherwise apply pursuant to Section 4.1 above, upon Mac Tools' notice to ~~Franchisee~~Licensee of such extension and for the limited purposes and limited period of time as determined by Mac Tools.

4.3 Upon termination of the Agreement or of any of the rights or licenses to access and use any Software:

(a) Mac Tools is not responsible for downloading, extracting, or deleting any applicable data or information that ~~Franchisee~~Licensee has previously submitted, inputted, uploaded, or otherwise provided to the Software (or any ~~database associated with such Software~~)output that may be stored therein; and

(b) ~~Franchisee~~Licensee shall promptly remove, delete, and/or return such Software to Mac Tools or its designee, as directed by Mac Tools.

5. Disclaimers.

(a) TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, MAC TOOLS AND ITS AFFILIATES DO NOT MAKE ANY REPRESENTATION OR WARRANTY THAT IS NOT EXPRESSLY SET FORTH IN THE AGREEMENT, AND, ON BEHALF OF ITSELF AND ITS AFFILIATES, MAC TOOLS EXPRESSLY DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES, WHETHER EXPRESS, STATUTORY, IMPLIED, OR OTHERWISE, INCLUDING MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, ARISING FROM ANY COURSE OF DEALING, USAGE, OR TRADE PRACTICE, OR RESPECTING THE ACCURACY OF THE OUTPUT OF THE INFORMATION OR THE RESULTS THAT MAY BE OBTAINED OR DERIVED THROUGH THE USE OF THE SOFTWARE (INCLUDING BUT NOT

LIMITED TO OPERATIONS-RELATED INFORMATION). THE SOFTWARE AND ANY RELATED SUPPORT, ASSISTANCE, SERVICES, AND MATERIALS ARE PROVIDED “AS IS.”

(b) Any statements, whether written or oral, about the Software in any other document between Mac Tools and ~~Franchisee~~Licensee or any communication from Mac Tools to ~~Franchisee~~Licensee do not constitute a representation or warranty. Without limiting the foregoing, Mac Tools does not warrant: (i) that the operation or output of the Software will be uninterrupted, error-free, secure, accurate, reliable, or complete; (ii) that errors will be corrected; or (iii) that any particular support question or request for assistance will be answered, resolved, or satisfied or that any assistance or attempted, partial, or proffered answer or resolution will meet or satisfy ~~Franchisee’s~~Licensee’s question, request, requirement, or expectation.

(c) To the extent a Third-Party Software licensor disclaims or excludes representations or warranties in its terms and conditions, such disclaimers and exclusions shall be deemed incorporated into this Section 5 and apply to Mac Tools to the same extent as they apply to such licensor and, as applicable, be deemed to be in addition to those disclaimers and exclusions otherwise provided in this Section 5.

6. Limitations of Liability.

(a) IN NO EVENT SHALL MAC TOOLS, ITS AFFILIATES, OR THEIR RESPECTIVE LICENSORS, SUPPLIERS, PROVIDERS, OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES, INDEPENDENT CONTRACTORS, OR AGENTS BE RESPONSIBLE OR LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES WHATSOEVER, AND INCLUDING LOST PROFITS, LOST DATA, OR LOSS OF BUSINESS OR ANY OTHER INFORMATION, WHETHER GROUNDED IN TORT (INCLUDING NEGLIGENCE AND PRODUCT LIABILITY), STRICT LIABILITY, CONTRACT, OR OTHERWISE. THE ABOVE LIMITATIONS OF LIABILITY APPLY EVEN IF MAC TOOLS (OR ANY OTHER OF SUCH ENTITIES) HAS KNOWLEDGE OR HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR LOSSES.

(b) ADDITIONALLY, IN NO EVENT SHALL MAC TOOLS’ AGGREGATE LIABILITY ARISING OUT OF OR IN CONNECTION WITH THE AGREEMENT EXCEED THE GREATER OF THE AMOUNTS PAID BY ~~FRANCHISEE~~LICENSEE UNDER THE AGREEMENT WITHIN THE 12 MONTHS PRIOR TO THE OCCURRENCE GIVING RISE TO THE CLAIM OR \$1,000.

7. No Liability for Third-Party Software or Third-Party Items Accessed through APIs.

(a) ~~Franchisee~~Licensee acknowledges and agrees that Mac Tools has no responsibility for, and makes no representations or warranties regarding, any Third-Party Software or ~~Franchisee’s~~Licensee’s installation of, access to, or use of such Third-Party Software.

(b) Application programming interfaces (“**APIs**”) may be included in or with the Software, which may permit ~~Franchisee~~Licensee to connect to certain third-party services, products, or information provided or made accessible by third parties to ~~Franchisee~~Licensee. ~~Franchisee~~Licensee acknowledges and agrees that Mac Tools has no responsibility for, and makes no representations or warranties regarding, such services, products, or information.

8. Indemnity.

~~Franchisee~~Licensee agrees to indemnify, defend, and hold harmless Mac Tools and its affiliates and their respective officers, directors, employees, agents, successors and assigns from and against any and all claims, demands, actions, liabilities, losses, damages, and expenses (including reasonable attorneys' fees) arising out of or relating to: (a) ~~Franchisee's~~Licensee's alleged breach or breach of the Agreement; or (b) ~~Franchisee's~~Licensee's non-compliance with, or violation of, any applicable law, rule, or regulation (including but not limited to those pertaining to data privacy or personal information).

~~[remainder of page intentionally blank]~~

9. Miscellaneous.

(a) ~~Franchisee~~Licensee may not assign or transfer the Agreement or any of its rights or licenses hereunder. In no event shall ~~Franchisee's~~Licensee's rights, licenses, or obligations hereunder be assigned or assignable by operation of law or by any bankruptcy proceedings.

(b) Should any of the provisions of the Agreement be found to be invalid by any court of competent jurisdiction, the remainder of the Agreement shall nonetheless remain in full force and effect.

(c) ~~No modification, addition to, or waiver of any right, obligation, or default remedy shall be effective unless it is in writing and is agreed to by the party against which the same is sought to be enforced, and no amendment~~ a written document signed by the parties and provided in accordance with the notice provisions of this Agreement or the Mac Agreement. Subject to changes within documents referenced by the Agreement, no modification, addition, or amendment to the Agreement shall be binding on the parties unless it is mutually agreed to in writing a written document signed by the parties and provided in accordance with the notice provisions of this Agreement or the Mac Agreement.

(d) All rights and obligations in the Agreement that become absolute before termination of the Agreement or that are of a continuing nature shall survive such termination. For clarification, any grants of rights or licenses from Mac Tools to ~~Franchisee~~Licensee pursuant to the Agreement shall not so survive.

(e) The Agreement shall be governed by the laws of the State of Ohio, without regard to its conflict of laws principles. The dispute resolution provisions and any related venue provisions in the ~~FranchiseMac~~ Agreement shall be deemed incorporated herein and apply to the Agreement. Notwithstanding the foregoing, Mac Tools may seek injunctive relief against ~~Franchisee~~Licensee from any judicial or administrative authority, pending the resolution of such dispute.

[This is the end of the ~~General Terms and Conditions Agreement.~~]

EXHIBIT M

OWNERSHIP ACKNOWLEDGMENT*

You are preparing to enter into a Franchise Agreement with Stanley Industrial & Automotive, LLC, through its Mac Tools division ("Mac Tools"), for the operation of a Mac Tools franchised business that involves the mobile sale of professional automotive tools and similar products manufactured and/or distributed by Mac Tools (the "Franchise"). In connection with your execution of the Franchise Agreement with Mac Tools, you hereby acknowledge and agree:

1. Mac Tools currently has a policy that it will only consider granting the Franchise to a business entity, such as a corporation or a limited liability company and will not grant a franchise to any individual. Your Mac Tools franchised business must be established as a business entity and owned and operated by a business entity, such as a corporation or limited liability company, during the term of the Franchise Agreement.
2. You will be operating an independent Mac Tools branded franchised business, and you will not be an employee of Mac Tools. You will not be providing labor or services to Mac Tools. Because you are operating an independent business, any income will be the profits you may earn from your franchised business. You will not earn or receive any wages (including a minimum wage) or any of the other benefits normally provided by employers to employees. Mac Tools will not reimburse you for any of your expenses. You will set your own prices for the products that you sell to your customers. You will need to collect payment from your customers for your sale of products to your customers.
3. You are solely responsible for ensuring that your Mac Tools franchised business operates in accordance with the laws of the state, county, and municipality in which you establish and operate your business entity and the Route on which you operate your Mac Tools franchised business, including, for example, obtaining a business license, a business tax registration, any required insurance, and any other license or registration that may be required by local law. You have had the opportunity to discuss with an attorney, accountant and/or other professional advisors the legal, economic and business issues, including the potential advantages, and risks associated with forming a business entity and owning and operating a franchised business.
4. If the undersigned is a natural person, the terms "you" and "You" herein shall also mean any corporation, limited liability company or other business entity formed to own and operate the Mac Tools franchise.

Date: _____

Print _____ Name: _____
_____ By: _____

Name Printed: _____

(Sign here)

Address: _____

If you have formed an entity, complete the following:
Entity name and type (limited liability company or corporation)

By: _____

Name Printed: _____

Title: _____

* This Ownership Acknowledgement should not be completed or signed by and will not apply to any franchisees and franchises that are subject to the Maryland franchise registration/disclosure laws. Exhibit U of this disclosure document includes the Ownership Acknowledgement to be signed by Maryland franchisees.

EXHIBIT N

DIRECT DEBIT AUTHORIZATION

FRANCHISEE/DISTRIBUTOR NAME: _____

FRANCHISEE/DISTRIBUTOR NUMBER: _____

The undersigned Mac Tools franchisee or Mac Tools distributor (each referred to herein as a “Distributor”) and, if applicable, the undersigned additional account holder hereby agree(s) to the following terms and conditions of this Direct Debit Authorization (the “Authorization”):

Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Mac Tools”) is authorized to debit the account referenced below weekly, monthly or for such other time period required by Mac Tools, for any and all amounts that are due and owing by one, or more than one, of the undersigned in connection with or relating to Franchisee’s/Distributor’s Mac Tools business. This Authorization applies to ~~one-time~~one-time payments and recurring payments. Mac Tools may initiate a debit and/or credit to the account to correct any payment error(s). There is no minimum or maximum amount that may be debited from or credited to the account. The account must be in the name of the undersigned Distributor.

This Authorization will remain in effect until Mac Tools has received written notification from one, or more than one, of the undersigned account holders that all amounts to be collected by Mac Tools have been paid in full and Mac Tools acknowledges such payment in full in writing.

ACCOUNT NAME:	_____
ACCOUNT NUMBER:	_____
BANK NAME:	_____
BANK TRANSIT ROUTING / ABA NUMBER:	_____

YOU MUST ATTACH A VOIDED CHECK.

A DEPOSIT SLIP IS NOT ACCEPTABLE.

[Remainder of page intentionally left blank. Signature pages follows.]

Signature Page to Direct Debit Authorization (to be signed by all account holders).

FRANCHISEE/DISTRIBUTOR
PROPRIETOR:

SOLE

FRANCHISEE/DISTRIBUTOR
ENTITY:

BUSINESS

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

Designated E-mail Address: _____

Franchisee _____

_____ Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

Address: _____

Designated E-mail Address: _____

ADDITIONAL ACCOUNT HOLDER:

By: _____

Printed Name: _____

Date: _____

Address: _____

Designated E-mail Address: _____

EXHIBIT O

CUSTOMER CREDIT PROGRAM RIDER

This Customer Credit Program Rider (this "Rider") is being entered into effective as of , 20 (the "Effective Date") for the purpose of supplementing the Mac Tools ~~Franchise Agreement~~ (as hereinafter defined).

Recitals

A. The person(s) and/or entity signing below ("~~Franchisee~~Distributor") is a party to a certain ~~Franchise Agreement~~ (the "Mac Tools Franchise Agreement or Mac Tools Distributor Agreement (as applicable, the "Mac Agreement") with Stanley Industrial & Automotive, LLC through its Mac Tools Division (along with its successors and assigns, "Mac Tools").

B. Capitalized terms used but not defined in this Rider have the meanings specified in the ~~Franchise~~Mac Agreement.

C. ~~Franchisee~~Distributor wishes to voluntarily participate in an optional customer credit program (including any successor program, the "Customer Credit Program") offered to Mac Tools franchisees and distributors and operated by a credit provider and funded by various lenders from time to time (including any successor provider or lender under the Customer Credit Program, collectively, "Provider"). Under the Customer Credit Program, Provider provides credit to certain Customers of Mac Tools' franchisees and distributors pursuant to certain credit financing (each an "Account") that is (i) established by Provider, and (ii) used by such Customers to purchase merchandise from ~~Franchisee~~Distributor.

D. As one of the conditions to its participation in the Customer Credit Program, ~~Franchisee~~Distributor has entered, or intends to enter, into a credit program agreement with Provider (as such agreement is amended, restated or supplemented from time to time, the "Customer Credit Program Agreement"). In consideration of Mac Tools agreeing to permit ~~Franchisee~~Distributor to participate in the Customer Credit Program, ~~Franchisee~~Distributor agrees to accept certain additional obligations as described in this Rider, which Rider modifies and amends the Mac Tools ~~Franchise Agreement~~.

Accordingly, ~~Franchisee~~Distributor hereby agrees with Mac Tools that the ~~Mac Tools Franchise Agreement~~Mac Agreement will be modified to incorporate the following:

1. In the event that Mac Tools is obligated to reimburse Provider for any charge-backs or charged-offs concerning any Accounts, or is required to repurchase any Account from Provider under the Customer Credit Program due to ~~Franchisee's~~Distributor's failure to comply with the Customer Credit Program Agreement or with respect to ~~Franchisee's~~Distributor's obligations under the Mac Tools ~~Franchise Agreement~~ (including as modified by this Rider), ~~Franchisee~~Distributor agrees to pay to Mac Tools, on demand, an amount equal to Mac Tools' monetary obligation to Provider related to such Account, or such lesser amount as determined by Mac Tools in its sole discretion.

2. Mac Tools may restrict ~~Franchisee's~~Distributor's right to establish new Accounts if the aggregate amount of the credit lines for the Accounts (including any sub-limits for the accounts as established by Provider and/or Mac Tools from time to time) of ~~Franchisee's~~Distributor's Customers exceeds a published percentage of ~~Franchisee's~~Distributor's average annual sales volume of Products. The applicable percentage and other guidelines relative to the Customer Credit Program as established by Mac Tools and/or Provider will be published in the Field Operations Manual (or otherwise communicated in writing from time to time to participants in the Customer Credit Program).

3. Mac Tools may collect all amounts FranchiseeDistributor has agreed to pay pursuant to the Customer Credit Program by (i) setting off such amounts against any amounts that otherwise would be due and owing from Mac Tools to FranchiseeDistributor, including, without limitation, any amounts credited to Franchisee'sDistributor's trade account, and (ii) by direct debit to Franchisee'sDistributor's designated bank account.

4. With respect to each Account under the Customer Credit Program, regardless of type, that is established for one of Franchisee'sDistributor's Customers, FranchiseeDistributor will personally use its best efforts to collect all amounts that are due and payable on the Account from the Customer in cash no less often than weekly, and in accordance with collection procedures, if any, that are from time to time specified by Provider and/or Mac Tools. If Mac Tools determines, in its sole discretion, that FranchiseeDistributor is not using its best efforts to collect such amounts from Customers, or if Customer fails or refuses to pay any amounts owed under the Customer Credit Program, Mac Tools has the right, upon written notice to FranchiseeDistributor, to require FranchiseeDistributor to pay Mac Tools or the Provider the total amount owed by Customers under the Customer Credit Program.

5. All returns of Products purchased by a Customer under an Account will be processed through procedures established by Mac Tools from time to time.

6. The method for calculating the fair market value of Products (the "FMV") purchased under an Account at the time such Products are repossessed or voluntarily surrendered by a Customer to FranchiseeDistributor will be determined by Mac Tools from time to time and published in the Field Operations Manual (or as otherwise communicated in writing to participants in the Customer Credit Program). Franchisee'sDistributor's trade account and/or designated bank account may be debited in an amount equal to the FMV and Mac Tools will forward the amount of the FMV to Provider for credit to the applicable Customer's account.

7. FranchiseeDistributor, in full compliance with all applicable laws, may repossess Products sold by FranchiseeDistributor to a Customer whose Account is delinquent and subject to collection by Provider; provided however, that only Mac Tools, in its sole discretion, may engage any third parties for the purpose of repossessing any Products purchased under an Account. FranchiseeDistributor hereby covenants to defend, indemnify and hold Mac Tools harmless for any repossession or collection activities by FranchiseeDistributor.

8. Franchisee'sDistributor's right to establish new Accounts may be suspended by Mac Tools in its sole discretion at any time.

9. This Rider does not release FranchiseeDistributor from any of its obligations to Mac Tools, including any obligation to reimburse Mac Tools for certain amounts under the FranchiseMac Agreement (as modified by this Rider) related to the Customer Credit Program or other credit programs. FranchiseeDistributor may terminate its participation in the Customer Credit Program at any time pursuant to the terms of the Customer Credit Program Agreement, provided that such termination will not limit Franchisee'sDistributor's obligations to Mac Tools under this Rider or any other agreements by FranchiseeDistributor related to the Customer Credit Program.

10. FranchiseeDistributor acknowledges that Mac Tools may, in its discretion, suspend, limit or revoke a Franchisee'sDistributor's participation in the Customer Credit Program, Franchisee'sDistributor's ability to open new Provider accounts for its Customers, and/or Franchisee'sDistributor's Customers' participation in the Customer Credit Program, including the ability of Franchisee'sDistributor's Customers to purchase additional Products under the Customer Credit Program, if Mac Tools determines that (i) FranchiseeDistributor, its agents, employees or owners, has

failed to comply with the requirements of the Customer Credit Program, and/or (ii) the application submitted to Provider or the sale of Products to Franchisee's Distributor's Customer(s) involved fraud, misrepresentation or dishonesty on the part of Franchisee's Distributor's Customer and/or Franchisee Distributor, its agents, employees or owners. Notwithstanding any such suspension, limitation or revocation, Franchisee Distributor shall at all times remain obligated to collect from its Customers any amounts owed by such Customers for purchases made under the Customer Credit Program. Further, Franchisee Distributor acknowledges and agrees that following such suspension, limitation or revocation, the obligations of Franchisee Distributor under this Rider will continue without reduction until such time as all Accounts are indefeasibly paid in full.

11. Franchisee Distributor acknowledges and agrees that (i) Mac Tools may, from time to time, receive from Provider a portion of certain fees payable by Franchisee Distributor to Provider, (ii) Mac Tools, in its sole discretion, limits participation in the Customer Credit Program to franchisees and distributors that meet certain requirements, which may include a minimum tenure as a Mac Tools franchisee or distributor, (iii) execution of this Rider or the Customer Credit Program Agreement is not an obligation of Mac Tools to permit Franchisee's Distributor's participation in the Customer Credit Program Agreement, (iv) the Customer Credit Program may be modified, substituted, terminated or discontinued, and the Provider may be replaced or terminated, at Mac Tools' discretion at any time and from time to time, and (v) participation in the Customer Credit Program obligates Franchisee Distributor to make payments to Mac Tools as described in Section 1 if Customers do not pay their obligations to Provider (or Mac Tools, as applicable). None of Franchisee Distributor, its employees, officers, directors, managers, members, owners, nor any member of Franchisee's Distributor's immediate family, is eligible to open an Account under the Customer Credit Program. Further, Franchisee Distributor acknowledges and agrees that if Mac Tools shall, modify, terminate, or discontinue the Customer Credit Program, the obligations of Franchisee Distributor under this Rider will continue without reduction until such time as all Accounts are indefeasibly paid in full.

12. The Section entitled "Electronic Images; Signature Pages by PDF or Electronic Means; Electronic Signatures" in the Mac Tools Franchise Agreement is hereby incorporated in its entirety.

13. Franchisee Distributor acknowledges and agrees that it (i) will only sell Products and, as applicable, the SBD Products, to professional mechanics and others whom Franchisee Distributor reasonably believes will use them in their trade or business, and (ii) will not knowingly sell the Products and, as applicable, the SBD Products, to any person(s) who is/are, or regarding whom there is reason to believe is/are, in the business of reselling tools and equipment, or to any individuals who are going to use them primarily for personal, family, household or other consumer purposes.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, ~~Franchisee~~Distributor has executed this Rider effective as of the ~~date first~~
~~above written~~Effective Date.

~~FRANCHISEE~~DISTRIBUTOR
PROPRIETOR:

SOLE

~~FRANCHISEE~~DISTRIBUTOR BUSINESS
ENTITY:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

~~Franchisee~~_____
Distributor Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted ~~this~~ _____ day of _____, 20____, in Dublin, Ohio on the date set
forth below.

~~FRANCHISOR~~MAC TOOLS:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisor~~Mac Tools Address:

5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT P
INVESTOR ACKNOWLEDGMENT

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

(This Investor Acknowledgment should not be signed in connection with California franchises.)

Name of Franchisee Candidate (please print):

Name of spouse, other relative, friend business associate or third party signing this Acknowledgment (please print): _____

By signing below, you, as an individual, state, acknowledge and represent that one or more of the following is true:

- I am participating or have participated in communication(s), discussion(s) and/or meeting(s) with a representative of Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Mac Tools”) regarding the possibility that a family member, spouse, friend, or business partner of mine may become a Mac Tools Franchisee.
- A family member, spouse, friend, or business partner of mine may become a Mac Tools Franchisee, and my income and/or assets may be reflected on my family member’s, spouse’s, friend’s, or business partner’s application to become a Mac Tools Franchisee and/or application to obtain financing for my family member’s, spouse’s, friend’s, or business partner’s Mac Tools franchised business involving the mobile sale of professional automotive tools and similar products.
- I may be asked to, and may decide to, invest money or other resources in my family member’s, spouse’s, friend’s, or business partner’s Mac Tools business.
- I may be asked to, and may decide to, sign an individual Guaranty of Indebtedness to Mac Tools of the obligations of my family member’s, spouse’s, friend’s, or business partner’s Mac Tools business.

By signing below, you, as an individual, state, acknowledge and represent that each of the following is true:

- I have received and reviewed a copy of the Mac Tools Franchise Disclosure Document.
- I understand that the Mac Tools Franchise Agreement signed by the Franchisee and Mac Tools is the controlling document regarding the Mac Tools franchised business and the terms of the business relationship between the Franchisee and Mac Tools.
- I understand that the Franchise Agreement and the Franchise Disclosure Document are the only documents that I should rely on.
- I have not received, nor relied upon, any representations from Mac Tools or anyone else that differ from what is specifically written in the Franchise Agreement and in the Franchise Disclosure Document, including, but not limited to, any statements, representations, omissions or intimations from any person concerning the likelihood of success or failure of the planned

Mac Tools franchised business, or the likelihood that I will recover my investment in, or be absolved from my obligations in connection with, the Franchisee's Mac Tools business.

This Investor Acknowledgement may be electronically signed, and signature(s) transmitted electronically (including as attached files (e.g., .PDF) shall be acceptable to bind the signatory hereto.

Witness Signature

Investor Signature

Witness Printed Name

Investor Printed Name

Date: _____

Date: _____

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

EXHIBIT P

STATEMENT OF INVESTOR (CALIFORNIA)

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

Name of Franchisee Candidate (please print):

Name of spouse, other relative, friend business associate or third party signing ~~this~~
Acknowledgment below (please print):

By signing below, you, as an individual, agree that one or more of the following statements is true:

- I am participating or have participated in communication(s), discussion(s) and/or meeting(s) with a representative of Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Mac Tools”) regarding the possibility that a family member, spouse, friend, or business partner of mine may become a Mac Tools Franchisee.
- A family member, spouse, friend, or business partner of mine may become a Mac Tools Franchisee, and my income and/or assets may be reflected on my family member’s, spouse’s, friend’s, or business partner’s application to become a Mac Tools Franchisee and/or application to obtain financing for my family member’s, spouse’s, friend’s, or business partner’s Mac Tools franchised business involving the mobile sale of professional automotive tools and similar products.
- I may be asked to, and may decide to, invest money or other resources in my family member’s, spouse’s, friend’s, or business partner’s Mac Tools business.
- I may be asked to, and may decide to, sign an individual Guaranty of Indebtedness to Mac Tools of the obligations of my family member’s, spouse’s, friend’s, or business partner’s Mac Tools business.

This Statement of Investor (California) does not, and shall not in the future be construed to, release or waive any rights that the undersigned has or may have under applicable law, including any and all rights under California franchise law and any other laws of the State of California.

The California Franchise Investment Law and the California Franchise Relations Act will apply regardless of the choice of law or dispute resolution venue stated in the franchise disclosure document, franchise agreement or any other agreements. Any language in the franchise agreement or any amendment thereto or any agreement to the contrary is superseded by this condition.

You may use an electronic signature to sign this document. You may also provide this document to use electronically, including as a PDF document. If signed electronically, this document will have the same effect as if signed manually.

Investor Signature

Investor Printed Name

Date

44477575.244477575.3

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

EXHIBIT Q

LIST OF MAC TOOLS CURRENT AND FORMER FRANCHISEES (AS OF FEBRUARY ~~2124, 2025~~2026)

For purposes of this Exhibit, a franchisee is assigned a state in accordance with the location of the majority of Stops on the franchisee's Route(s) (determined at the time a franchisee signs the Franchise Agreement), not in accordance with the state in which the principal business office of the franchisee is located.

Following is a list of Mac Tools franchisees who were in operation at any time during the most recent fiscal year (December ~~31, 2023 through December~~ 28, 2024 through January 3, 2026) and were still in operation as of the original issuance date of this disclosure document (February ~~2124, 2025~~2026).

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
BIG BEAR DISTRIBUTING LLC	RICKY L. BURNS	2380 LAKE GEORGE DR	ANCHORAGE	AK	99504	(907) 891-0874	AK
JACKY E. BAILEY		PO BOX 58022	FAIRBANKS	AK	99711	(907) 785-2635	AK
VALLEY MOTORSPORTS AND OFFROAD	KENNETH MACALLISTER	109 ALEXANDRIA PKWY	ALEXANDRIA	AL	36250	(256) 499-6158	AL
<u>GOODWIN'S TOOLS LLC</u>	<u>KEVIN GOODWIN</u>	<u>165 WESTPARK DR</u>	<u>ANNISTON</u>	<u>AL</u>	<u>36201</u>	<u>(256) 438-9711</u>	<u>AL</u>
CLEVELAND TOOL & SUPPLY LLC	CLEVELAND TOOL & SUPPLY LLC	1909 FARRELL NELSON RD.	CHIPLEY	FL	32428	(850) 326-2089	AL
<u>GEARHEAD ENTERPRISES LLC</u>	<u>JOHN HENRY</u>	<u>7104 STONE MILL DRIVE</u>	<u>COLUMBUS</u>	<u>GA</u>	<u>31909</u>	<u>(772) 453-9145</u>	<u>AL</u>
SASSY TOOLS, LLC	ALYSSA STALCUP	2464 CHERRYWOOD DR	FOLEY	AL	36535	(251) 223-2900	AL
T BUCKET OUTFITTERS, LLC	SHANNON SELLERS	15483 SYLVAN LOOP ROAD	FOSTERS	AL	35463	(205) 310-9289	AL
GEARHEAD HEAVEN LLC	JIM JENKINS	2605 COUNTY RD. 92	FYFFE	AL	35971	(256) 899-3482	AL
<u>J & J TOOLS LLC</u>	<u>JEFFREY KANADAY</u>	<u>2080 COUNTY ROAD 643</u>	<u>HANCEVILLE</u>	<u>AL</u>	<u>35077</u>	<u>(256) 339-2615</u>	<u>AL</u>
MAURICE'S TOOLS & EQUIP.,LLC	MAURICE'S TOOLS & EQUIP.,LLC	1479 COUNTY ROAD 15	HEADLAND	AL	36345	(334) 714-1582	AL
WAYNE'S TOOLS, LLC	WILLIARD W CORNELIUS	21590 HWY 5	LYNN	AL	35575	(205) 893-5370	AL
~~MOBILE TOOL LLC~~	~~DANIEL BAKER~~	~~505 HERITAGE DR. E~~	~~MOBILE~~	~~AL~~	~~36609~~	~~(850) 495-9157~~	~~AL~~
STUBBS RACING TOOLS LLC	HENRY STUBBS	1938 GLENNWOOD RD	MORRIS	AL	35116	(205) 229-5422	AL
TACTICool TOOLS LLC	RANDALL SMITH	1359 OLD WINCHESTER RD	NEW MARKET	AL	35761	(256) 604-7808	AL
<u>PANHANDLE TOOLS AND GEAR, LLC</u>	<u>GEOFFREY PAOLETTI</u>	<u>2344 GREENWELL COURT</u>	<u>PENSACOLA</u>	<u>FL</u>	<u>32526</u>	<u>(850) 380-9630</u>	<u>AL</u>
BULLARD AND SONS LLC.	JOSHUA BULLARD	80 LINVILLE ST.	SCOTTSBORO	AL	35768	(256) 672-1310	AL
DNKFARMNTOOLS LLC	DNKFARMNTOOLS LLC	1008 LEE ROAD 319	SMITHS STATION	AL	36877	(334) 614-1798	AL

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
<u>WILLCUTT</u> <u>MOTORSPORTS LLC</u>	<u>CLIFFORD</u> <u>WILLCUTT III</u>	<u>1166 THORNTON</u> <u>ROAD</u>	<u>TITUS</u>	<u>AL</u>	<u>3608</u> <u>0</u>	<u>(334)</u> <u>657-4249</u>	<u>AL</u>
<u>THE TOOL BUS LLC</u>	<u>ZACHARY</u> <u>SANGER</u>	<u>18989 HIGHWAY</u> <u>216</u>	<u>VANCE</u>	<u>AL</u>	<u>3549</u> <u>0</u>	<u>(205)</u> <u>732-2234</u>	<u>AL</u>
<u>BRUCE'S TECH</u> <u>TOOLS LLC</u>	<u>BRUCE</u> <u>DANSBY</u>	<u>100 AIR PARK DR</u>	<u>WILSONVILLE</u>	<u>AL</u>	<u>3518</u> <u>6</u>	<u>(706)</u> <u>577-6505</u>	<u>AL</u>
THOMKAT LLC	THOMKAT LLC	363 MISTY LN	WEDOWEE	AL	3627 8	(256) 404-5258	AL
LICK CREEK TOOLS LLC	DANIEL SAWYER	515 LITTLE RIVER 43	ASHDOWN	AR	7182 2	(903) 277-3457	AR
GENGO TOOL DISTRIBUTOR LLC	CHARLES GENGO	62 LARIAT DR	AUSTIN	AR	7200 7	(281) 642-6293	AR
PROFESSIONAL TOOLS CENTRAL AR	ERIN HAMILTON	1050 KIRKLAND	CONWAY	AR	7203 4	(870) 613-1800	AR
TOOL FIEND, LLC	ANTHONY TODD	17286 STOUT MOUNTAIN ROAD	FAYETTEVILLE	AR	7270 1	(479) 530-6747	AR
DEAD-ON TOOLS LLC	CHRISTOPHO R MANN	16898 STAGE COACH RD	GRAVETTE	AR	7273 6	(479) 381-4083	AR
MAKKER, LLC	RYAN MAY	13660 N MOUNT OLIVE RD	GRAVETTE	AR	7273 6	(479) 312-9952	AR
TY'S TOOLS LLC	TYLOR HEFF	1301 HIDDEN VALLEY WAY	GREENWOOD	AR	7293 6	(479) 252-5047	AR
HM CRANE ENT LTD	HAROLD M. CRANE	23520 CHICOT RD.	MABELVALE	AR	7210 3	(501) 351-7519	AR
N.E.A. TOOL SALES LLC	CHRISTOPHE R ADAM STALLINGS	406 WEST HIGHWAY 18	MANILA	AR	7244 2	(870) 278-3847	AR
BK JACOBSON, LLC	BRIAN K. JACOBSON	4553 W EARHART WAY	CHANDLER	AZ	8522 6	(480) 628-0744	AZ
DJ & B TOOLS LLC	WILLIAM A. HARRISON	406 W. CHEYENNE DR.	CHANDLER	AZ	8522 5	(480) 313-0676	AZ
JLS TOOLS, LLC	JEREMY L. SMITH	2635 N CHEROKEE DRIVE	CHINO VALLEY	AZ	8632 3	(928) 899-3410	AZ
BTD INC	SEAN BEAUCHAMP	23158 N 67TH AVE	GLENDALE	AZ	8531 0	(623) 341-1599	AZ
<u>CRUZEN TOOLS</u> <u>LLC</u>	<u>ALEJANDRO</u> <u>CRUZ</u>	<u>15808 N. 64TH DR</u>	<u>GLENDALE</u>	<u>AZ</u>	<u>8530</u> <u>6</u>	<u>(602)</u> <u>206-0324</u>	<u>AZ</u>
CTBONN LLC	THOMAS BONNGARD	3714W MICHIGAN AVE	GLENDALE	AZ	8530 8	(623) 910-7198	AZ
VAN THE TOOL MAN LLC	VAN SOHREN	3701 W BEHREND DR	GLENDALE	AZ	8530 8	(602) 510-9021	AZ
TMT TOOLS, LLC	MICHAEL D. MERSING	2285 HUNTINGTON DR.	LAKE HAVASU CITY	AZ	8640 3	(928) 486-3053	AZ
N.D.K. TOOLS LLC.	N.D.K. TOOLS LLC.	13075 WEST INDIAN SCHOOL RD	LITCHFIELD PARK	AZ	8534 0	(847) 989-2203	AZ
<u>MCCANDLESS</u> <u>TOOLWORKS LLC</u>	<u>THOMAS</u> <u>MCCANDLES</u> <u>S</u>	<u>2261 E CAROL AVE</u>	<u>MESA</u>	<u>AZ</u>	<u>8521</u> <u>0</u>	<u>(480)</u> <u>869-3859</u>	<u>AZ</u>
<u>WRENCHTURNERS</u> <u>CHOICE LLC</u>	<u>LAWRENCE</u> <u>GRAY</u>	<u>860 N PIONEER</u>	<u>MESA</u>	<u>AZ</u>	<u>8520</u> <u>3</u>	<u>(603)</u> <u>235-1207</u>	<u>AZ</u>
JONES FAMILY DISTRIBUTING LLC	ANDRE JONES	7244 W GOLDEN LN	PEORIA	AZ	8534 5	(602) 300-1546	AZ
THE PROS TOOL CHOICE LLC	SAMMY ENLOE	10298 W FETLOCK TRL	PEORIA	AZ	8538 3	(602) 663-8012	AZ
NORTH VALLEY TOOL CO LLC	TYLER ENGLISHMAN	3443 W JOY RANCH RD	PHOENIX	AZ	8508 6	(602) 918-7353	AZ

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
JULIAN DUNBAR LLC		19905 SOUTH 197TH PLACE	QUEEN CREEK	AZ	8514 2	(480) 347-6044	AZ
MAD HOUSE TOOLS LLC	DAVE VICKERY	19932 E CATTLE DR	QUEEN CREEK	AZ	8514 2	(602) 885-1796	AZ
<u>THOMAS M. LARIS</u>		<u>568 SANTANDER DRIVE</u>	<u>SAN RAMON</u>	<u>AZ</u>	<u>9458 3</u>	<u>(925) 997-8567</u>	<u>AZ</u>
PRIEST FAMILY LLC	WILLIAM L PRIEST	2949 CARDINAL DRIVE	SIERRA VISTA	AZ	8563 5	(520) 559-3670	AZ
B&N PRODUCTS LLC	NICOLE SCHMIDT	18519 W. FOOTHILL DR.	SURPRISE	AZ	8538 7	(602) 826-1635	AZ
TNT TOOL CO LLC	JONATHAN MERRILL	14216 W ST MORITZ LN	SURPRISE	AZ	8537 9	(480) 310-0275	AZ
BADALUCCO ENTERPRISE LLC	ANTHONY BADALUCCO	8314 N. FIRETHORN AVENUE	TUCSON	AZ	8574 1	(520) 861-5557	AZ
NMW TOOLS, LLC	NICOLE WAGNER	1251 STOCKMENS RD	WILLIAMS	AZ	8604 6	(928) 278-0756	AZ
OLDIRTY'S CLEAN TOOLS LLC	ELIZABETH NEUBERT	23518 W BEACON LN	WITTMANN	AZ	8536 1	(602) 245-4207	AZ
EXPERT EQUIPMENT ENTERPRISES	JULIO LEDEZMA PEREZ	4315 W 14TH PL	YUMA	AZ	8536 4	(928) 580-5199	AZ
COLBY J. GREENBERG		53 W. RODE RD.	ACAMPO	CA	9522 0	(209) 471-2137	CA
CRAIG A. GREENBERG		P.O. BOX 96	ACAMPO	CA	9522 0	(209) 470-8962	CA
DOUBLE T LLC	THOM WALLS	3327 BARMOUTH DR.	ANTIOCH	CA	9450 9	(925) 497-6697	CA
BELCH, NATHAN		P.O. BOX 595	ARROYO GRANDE	CA	9342 1	(805) 709-0976	CA
TRAVIS J. LOPEZ-HANSEN		12441 COMBIE ROAD	AUBURN	CA	9560 2	(530) 320-6771	CA
MUCH MORE DISTRIBUTING, INC.	NICHOLAS R. DEL RIO	13504 BROGAN AVE	BAKERSFIELD	CA	9331 4	(661) 205-0614	CA
T AND A AUTHORIZED TOOL DIST,L	T AND A AUTHORIZED TOOL DIST,L	9316 SHELLABARGER RD, STE B	BAKERSFIELD	CA	9331 2	(661) 778-8769	CA
KATJE TOOLS LLC	DANIEL KATJE	32110 VIA VERA	BONSALL	CA	9200 3	(760) 828-6482	CA
~~VALLEY TOOLS LLC~~	~~ROBERTO SOTO~~	~~655 TAIN CT~~	~~BRENTWOOD~~	~~CA~~	~~9454 3~~	~~(510) 427-3932~~	~~CA~~
MIKE HARVEY TOOLS LLC	MICHAEL HARVEY	17918 HATRIDGE LN	CANYON COUNTRY	CA	9138 7	(818) 512-0523	CA
~~HOFF'S QUALITY TOOL SALES LLC~~	~~ERIK HOFF~~	~~335E 232ST~~	~~CARSON~~	~~CA~~	~~9074 5~~	~~(310) 408-6010~~	~~CA~~
RAUL G. RODRIGUEZ		21308 LOSTINE AVE	CARSON	CA	9074 5	(310) 346-4090	CA
JIMMY P TOOLS, LLC	JIMMY PETTIT/JIMMY P TOOLS	PO BOX 6083	CHICO	CA	9592 7	(530) 518-2424	CA
TOOLS DECK LLC	ALEN LY	6512 VIA DELPRADO	CHINO HILLS	CA	9170 9	(626) 251-7174	CA
<u>JPR TOOL LLC</u>	<u>JUAN PRECIADO</u>	<u>1524 COOLIDGE AVE</u>	<u>CHOWCHILLA</u>	<u>CA</u>	<u>9361 0</u>	<u>(559) 223-4482</u>	<u>CA</u>
CAPAZZI BUILT LLC	ANTHONY	7728 N. MADSEN	CLOVIS	CA	9361	(856)	CA

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
	CAPAZZI	AVE			9	776-8157	
DOUBLE J TOOLS LLC	DOUBLE J TOOLS LLC	6402 N DEWOLF AVE	CLOVIS	CA	9361 9	(559) 967-9614	CA
ES TOOLS, INC.	ERIC SANDOVAL	1865 HERNDON AVE, STE K625	CLOVIS	CA	9361 1	(559) 500-9724	CA
SCOTT E. CAMPBELL		1131 N. PURDUE AVE	CLOVIS	CA	9361 1	(559) 298-1405	CA
E & E TOOLS	ERIK BARBA-GONZ ALEZ	14416 S KEENE AVE	COMPTON	CA	9022 0	(310) 654-3083	CA
F&D TOOLS INC	FRANCISCO LOPEZ	745 E 154TH ST	COMPTON	CA	9022 0	(323) 617-7429	CA
J&H TOOL COMPANY LLC	JAD MASSARWEH	4121 HAMLET DRIVE	CONCORD	CA	9452 1	(510) 410-7980	CA
LARABEE, DAVID		3585 WOODSON AVE	CORNING	CA	9602 1	(530) 301-8395	CA
~~SOLE ENTERPRISE LLC~~	~~MT. OLIVE STORAGE - WAID~~	~~1020 BRADBOURNE AVE #44~~	~~DUARTE~~	~~CA~~	~~9101 0~~	~~(818) 459-2061~~	~~CA~~
TRIPLE M TOOL COMPANY LLC	ALFREDO VARGAS NAVA	2366 GLEN WAY	EAST PALO ALTO	CA	9430 3	(510) 303-7827	CA
~~GREASE 2 GOLD INC.~~	~~WILL SMITH~~	~~1607 TINA PLACE~~	~~EL CAJON~~	~~CA~~	~~9202 1~~	~~(619) 647-0244~~	~~CA~~
JOSH COOPER TOOLS LLC	JOSHUA COOPER	1620 PHEASANT HILL	ESCONDIDO	CA	9202 6	(760) 522-2452	CA
MONTEK GARAGE SERVICES LLC	FERNANDO MONROY	7867 DUMOND DR	FONTANA	CA	9233 6	(840) 209-6680	CA
SHEA A. CANNON		6750 FIRST STREET	FORESTVILLE	CA	9543 6	(707) 393-8317	CA
CENTRAL CALIFORNIA VENDORS	GIUSEPPE AMORELLI	2363 E RUSH AVE	FRESNO	CA	9373 0	(559) 284-7481	CA
DIAMOND WEST TOOLS, LLC	NICHOLAS J. MACHADO	3320 W RIALTO	FRESNO	CA	9372 2	(559) 313-5636	CA
MALDONADO, RENE MOISES		12851 OWEN ST	GARDEN GROVE	CA	9284 5	(714) 651-9370	CA
MLP TOOL COMPANY LLC	MATTHEW PORTER	1092 EDMERE LANE	HAYWARD	CA	9454 5	(510) 410-8262	CA
G-EMMONS TOOLS LLC	GREG EMMONS	1402 LESLIE DR	HEMET	CA	9254 4	(916) 899-4974	CA
R.M.G. TOOLS DISTRIBUTION CORP	ROBERTO MALDONADO	18088 LIVE OAK STREET	HESPERIA	CA	9234 5	(562) 674-5407	CA
TEAM TURNER TOOLS LLC	GREGG TURNER	15411 VIA BAHIA ST	HESPERIA	CA	9234 5	(909) 633-4099	CA
~~4K SOLUTIONS, INC.~~	~~KELLY L. ROBBINS~~	~~7514 DUNKIRK AVE~~	~~HIGHLAND~~	~~CA~~	~~9234 6~~	~~(951) 236-8401~~	~~CA~~
~~CGF TOOLS LLC~~	~~CESAR GOMEZ~~	~~4815 W 95TH ST~~	~~INGLEWOOD~~	~~CA~~	~~9030 1~~	~~(310) 384-2284~~	~~CA~~
LEO'S TOOLS CORP.	LEOPOLDO GONZALEZ	500 E ELLIS	INGLEWOOD	CA	9030 2	(424) 331-3158	CA
RICARDO J. ORTIZ		4838 IRWINDALE AVE	IRWINDALE	CA	9170 6	(626) 975-7200	CA
ONTARIO MECHANIC TOOLS LLC	RUDY NAVARRETT E	8515 RUNNING GAIT LANE	JURUPA VALLEY	CA	9250 9	(909) 578-7427	CA

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
P.R. DISTRIBUTORS LLC	P.R. DISTRIBUTORS LLC	11458 MANZANITA RD.	LAKESIDE	CA	92040	(619) 913-9700	CA
C.P. TOOLS LLC	CRISANTO PIO ALVAREZ	13531 17TH AVE	LEMOORE	CA	93245	(831) 998-2636	CA
TOOL HAULER LLC	BRUCE SHIELDS JR	320 CROSS ST	LODI	CA	95242	(209) 712-9896	CA
GMA TOOLS LLC	MOISES GUERRERO	25344 PENNSYLVANIA AV. SPC D-3	LOMITA	CA	90717	(310) 628-2983	CA
~~EJM TOOLS LLC~~	~~JULIO RAMIREZ~~	~~1708 E 107TH ST~~	~~LOS ANGELES~~	~~CA~~	~~90002~~	~~(323) 492-2747~~	~~CA~~
AUGUSTINE MEJIA		1914 HASTINGS DR.	MANTECA	CA	95336	(209) 823-5233	CA
N.F.O LLC	SEAN FITZMAURICE	16055 AUROA WY.	MEADOW VISTA	CA	95722	(530) 537-7934	CA
BOBS TOOLBOX LLC	BOBBY MIRANDA	1712 THORSEN AVE	MODESTO	CA	95355	(209) 541-6002	CA
GIUSEPPE B. CASTIGLIONE		713 MILBANK DRIVE	MODESTO	CA	95357	(209) 992-1233	CA
TECHNICIAN TOOLS INDUSTRY LLC	NICHOLAS NARUE MCCOY	9550 FREMONT AVE, APT F3	MONTCLAIR	CA	91763	(972) 589-4472	CA
MONTESJ925 DISTRIBUTORS LLC	JASON MONTES	10341 MOCKINGBIRD COURT	MORENO VALLEY	CA	92557	(909) 631-5429	CA
ANDERSON SUPPLY CO LLC	JUSTIN ANDERSON SUPPLY CO LLC	23902 CONESTOGA AVE	MURRIETA	CA	92562	(714) 900-1970	CA
SOCKET-2 EM' LLC	JUSTIN KLINGER	2110 FUNNY CIDE ST APT 207	NAPA	CA	94559	(570) 951-6956	CA
~~BENJAMIN R. PRACHYL~~	~~-~~	~~772 RUDMAN DR~~	~~NEWBURY PARK~~	~~CA~~	~~91320~~	~~(805) 844-8700~~	~~CA~~
GATTO GRASSO INC	MICHAEL THOMAS	7540 BULLARD DR	NEWCASTLE	CA	95658	(530) 613-0895	CA
FETULAGIAN, KACHIK		7870 NAGLE AVE	NORTH HOLLYWOOD	CA	91605	(818) 901-7181	CA
<u>STEELRIVER INC</u>	<u>JUAN C. LOPEZ CASILLAS</u>	<u>11508 LEIBACHER AVE</u>	<u>NORWALK</u>	<u>CA</u>	<u>90650</u>	<u>(310) 995-0077</u>	<u>CA</u>
MD TOOL CO.LLC	MICHAEL DEPASTENE	40798 GRIFFIN DR	OAKHURST	CA	93644	(559) 676-6170	CA
MISS KIZZY TOOLS LLC	REBECCA KIZIRIAN	8261 SAN LEANDRO ST	OAKLAND	CA	94621	(510) 328-2778	CA
~~LO KEY TOOLS, INC.~~	~~CARLOS LOPEZ~~	~~1623 LORETTA ST.~~	~~OCEANSIDE~~	~~CA~~	~~92058~~	~~(760) 847-2585~~	~~CA~~
ANDREW J. MERSHON		492 S. LAURINDA LN	ORANGE	CA	92869	(714) 290-6417	CA
GEORGE G. HARTH		1439 W CHAPMAN AVE	ORANGE	CA	92868	(714) 308-4523	CA
SEPULVEDA TOOLS LLC	ERNIE SEPULVEDA	275 S WILLOW SPRINGS RD	ORANGE	CA	92869	(714) 949-3011	CA
GREGORY S. BARTON		6907 WOODMORE OAKS DR	ORANGEVALE	CA	95662	(916) 628-0042	CA
~~CHRIS'S TOOL~~	~~TONY MARIN~~	~~3140 REGENCY~~	~~PALMDALE~~	~~CA~~	~~93555~~	~~(818)~~	~~CA~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~ENTERPRISE LLC~~		~~WAY~~			~~1~~	~~282-0669~~	
DERAS TOOLS INC	KEVIN DERAS	7800 MADISON ST, APT 2	PARAMOUNT	CA	90723	(562) 417-7918	CA
~~DENNIS J. CROASDALE~~	~~-~~	~~23190 HECHT RD~~	~~QUAIL VALLEY~~	~~CA~~	~~92587~~	~~(951) 977-0883~~	~~CA~~
~~WADE'S TOOL TRADE LLC~~	~~WADE JENNINGS~~	~~17534 HWY 67~~	~~RAMONA~~	~~CA~~	~~92065~~	~~(760) 500-3533~~	~~CA~~
MY TOOL BUSINESS	JOHN ANDROSKO	7 VIA ESPIRITU	RANCHO SANTA MARGARI	CA	92688	(714) 609-0965	CA
J.A.M. TOOLS DISTRIBUTOR LLC	JESSE AYALA	2816 CARLSBAD ST	REDONDO BEACH	CA	90278	(310) 678-0991	CA
<u>FLAG STOP TOOLS LLC</u>	<u>KATHLEEN LOPEZ</u>	<u>4320 FREMONT'S LOOP</u>	<u>RESCUE</u>	<u>CA</u>	<u>95672</u>	<u>(408) 314-8746</u>	<u>CA</u>
MOCHIDA FAMILY INVESTMENTS INC	MOCHIDA FAMILY INVESTMENT S INC	157 RUESS RD	RIPON	CA	95366	(209) 986-0129	CA
CHRISTOPHER B. NELSON		1507 EDGEWATER CT	ROSEVILLE	CA	95661	(916) 871-2966	CA
D & J SUPPLY LLC	DION X. ARCHULETA	9016 PEBBLEFIELD WAY	SACRAMENTO	CA	95829	(916) 802-3466	CA
POLISHCHUK, SERGEY		1103 NORTH B STREET	SACRAMENTO	CA	95811	(916) 218-8242	CA
DJ'S TOOLING SOLUTIONS LLC	DAVID WORSTELL	5308 FIRENZA WAY	SALIDA	CA	95368	(209) 996-7448	CA
UBALDO REYES		2999 KENDALL DR	SAN BERNARDINO	CA	92407	(909) 856-3719	CA
VAMUS MACHINERY, INC.	ALFREDO LUCIO SANTANA	1507 CORONEL ST.	SAN FERNANDO	CA	91340	(818) 458-7452	CA
DOUGLAS R. WALKER		12256 TOLUCA DR	SAN RAMON	CA	94583	(925) 548-6140	CA
SORE TOOLS CORP.	ALEJANDRO SOLIS	2026 W 12TH ST	SANTA ANA	CA	92703	(714) 422-4786	CA
D&M TOOLS, INC.	DAVID PEBLEY	10403 PERSIMMON COURT	SANTA FE SPRINGS	CA	90670	(323) 579-9238	CA
JLZ TOOLS LLC	HERIBERTO PARRAGUIRRE	832 E ALVIN AVE	SANTA MARIA	CA	93454	(805) 363-1765	CA
BULLYDOG TOOLS, LLC	MICHELLE CLARK	2475 DARLA DRIVE	SANTA ROSA	CA	95401	(707) 699-0699	CA
VERDU TOOLS LLC	JUSTIN VERDU	1682 PETERSON LANE	SANTA ROSA	CA	95403	(650) 784-9406	CA
GARCIA'S BEST TOOLS LLC	MANUEL GARCIA	13336 HERRON ST	SYLMAR	CA	91342	(818) 212-6216	CA
<u>BROLLINGTOOLS.COM LLC</u>	<u>BRANDON SALZWEDEL</u>	<u>41651 PARADO DEL SOL DR</u>	<u>TEMECULA</u>	<u>CA</u>	<u>92592</u>	<u>(951) 515-7616</u>	<u>CA</u>
MOTION MOMENTOUS, INC.	FRANCISCO DUPON	6104 SEPULVEDA BLVD	VAN NUYS	CA	91411	(702) 850-9014	CA
SPEEDY TOOLS LLC	ARTURO GONZALEZ	13600 NORTHSTAR AVE	VICTORVILLE	CA	92392	(760) 403-5592	CA
3C-2G DYNAMICS LLC	JOUNIOR CORTEZ	1519 N EDISON ST	VISALIA	CA	93292	(559) 936-2348	CA
JDA TOOLS CORP	JESUS ALVARADO	6701 PICKERING AVE	WHITTIER	CA	90601	(562) 479-3295	CA
LICEA'S TRUCKING LLC	JORGE LICEA	936 BOURN DR	WOODLAND	CA	95776	(530) 848-6012	CA

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
EDWARDS DISTRIBUTING, INC.	JASON EDWARDS	1763 SESSLER PLACE	YUBA CITY	CA	95993	(530) 635-0325	CA
S AND D TOOLS LLC	STEVE WERTH	16159 NEWARK ST	BRIGHTON	CO	80602	(303) 263-2955	CO
~~BLACK-DAWG~~ GRIDGE RUNNER TOOLS LLC	~~ANDREW-HERNDON~~ WAL TER CITTA	~~330 CHERRY HILLS WAY~~ 6341 S IVY CT	~~COLORADO-SPRINGS~~ CENTENNIAL	CO	~~80921~~ 80111	~~(719) 303-369~~ 70223-04-7018	CO
D AND D TOOL SUPPLY LLC	JOHN WOODY	3010 TEARDROP CIR	COLORADO SPRINGS	CO	80917	(719) 337-7429	CO
WALKER TOOL CO., INC.	LARRY WALKER	3118 TEARDROP CIRCLE	COLORADO SPRINGS	CO	80917	(719) 510-0089	CO
PALERMO'S TOOLS LLC	DANIEL PALERMO	78 ASPEN VILLAGE RD	DIVIDE	CO	80814	(719) 820-0890	CO
DUNCAN TOOL ENTERPRISES INC.	BRY DUNCAN II	6223 W FLORA PL	DENVER	CO	80227	(720) 351-1475	CO
DRS TOOLS LLC	DEREK SCHRITTER	1401 9TH STREET #99	FORT LUPTON	CO	80621	(303) 669-9824	CO
FORTUIN TOOLS LLC	JAMES LONG	8011 COUNTY ROAD 19	FORT LUPTON	CO	80621	(720) 771-0387	CO
ADAMSON TOOLS LLC	BRANDON ADAMSON	1548 29TH AVE	GREELEY	CO	80634	(970) 313-3708	CO
R & A TOOLS LLC	RYAN FULLER	4998 32ND STREET	GREELEY	CO	80634	(970) 518-8926	CO
DAN THE TOOL MAN LLC	DANIEL BROOKS	9025 W GEDDES PL	LITTLETON	CO	80128	(720) 827-4136	CO
JBA TOOLS, LLC	JEFFREY W. GODWIN	8898 W CHESTNUT AVE	LITTLETON	CO	80128	(303) 981-4550	CO
R&R TOOLS LLC	RYAN DUDLEY	3496 UPLAND RD.	PALISADE	CO	81526	(970) 946-0279	CO
BRUSH'S TOOLS LLC	JARED BRUSH	402 MELBA RD	STERLING	CO	80751	(308) 340-0078	CO
SEF TOOLS LLC	STEPHEN FRANK	12816 NEWPORT WAY	THORNTON	CO	80602	(248) 255-6583	CO
SAVAGE TOOLS LLC	JOSHUA SAVAGE	501 W 123RD AVE #10102	WESTMINSTER	CO	80234	(970) 471-0282	CO
TC TOOLS LLC	TANNER CZAPIEWSKI	8053 WYANDOT ST	WESTMINSTER	CO	80221	(703) 986-7316	CO
ROCK Y. EMOND		47 IROQUOIS ROAD	BRISTOL	CT	06010	(860) 276-7615	CT
~~JASON AMERICAN TOOLS LLC~~	~~JASON SIROIS~~	~~351 COOPER RD~~	~~CHEPACHET~~	~~RI~~	~~02814~~	~~(401) 787-2815~~	~~CT~~
JP TOOLS LLC	JP TOOLS LLC	225 HAYWARDVILLE RD	COLCHESTER	CT	06415	(860) 908-2096	CT
E&E TOOL LLC	EDWIN DURAN	11 HIGH VIEW CIRCLE	DANBURY	CT	06811	(203) 948-4569	CT
TOOL MASTERS LLC	CAMERON COMBS	118 ORCHARD HILL RD.	HARWINTON	CT	06792	(860) 989-5510	CT
TECH TOOLS LLC	EARL R. COWETTE	29 REDER RD	NORTHFIELD	CT	06778	(203) 444-9000	CT
CRAIG R. MAYER		1 COTTAGE ST	NORWALK	CT	06855	(908) 907-1081	CT
F & C TOOLS, LLC	JASON CARPINELLA	27 GRAND STREET	SEYMOUR	CT	06483	(203) 828-8890	CT
MILO'S TOOL	RAYMOND	107 MAIN STREET	STERLING	CT	0637	(203)	CT

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
WAGON LLC	YOUNG				7	430-6344	
WORLD CLASS TOOLS LLC	SHANNON JOYCE	2 ELLEN DR.	TERRYVILLE	CT	06786	(860) 690-7303	CT
FULL SEND TOOL SUPPLY LLC	CHRISTOPHER SZAST	247 MILE HILL RD	TOLLAND	CT	06084	(203) 909-5303	CT
<u>NORTHWEST TOOL LLC</u>	<u>MATTHEW CLARK</u>	<u>2361 TORRINGTON WEST ST.</u>	<u>TORRINGTON</u>	<u>CT</u>	<u>6790</u>	<u>(860) 484-9033</u>	<u>CT</u>
JACEK SZERAKOWSKI		5 QUADHILL ROAD	WEATOGUE	CT	06089	(860) 306-4987	CT
WRENCH BOYZ INC.	DAWN A. TAYLOR	22090 HERITAGE FARM RD	BRIDGEVILLE	DE	19933	(302) 858-3877	DE
LEE ALFREE TOOLS, LLC	DAVID L. ALFREE II	2308 DOWNS CHAPEL ROAD	CLAYTON	DE	19938	(302) 535-4731	DE
BERNIE HEVERIN DISTRIBUTOR, LLC	BERNIE HEVERIN DISTRIBUTOR, LLC	3063 UPPER KING RD	DOVER	DE	19904	(302) 222-3638	DE
LARRY, S TOOLS, S L.L.C.	LARRY CLEES	27857 AVALON DR	GEORGETOWN	DE	19947	(302) 344-6274	DE
~~WAHOO TOOL SOLUTIONS LLC~~	~~JUSTIN GRIFFITH~~	~~24094 LAWSON ROAD~~	~~GEORGETOWN~~	~~DE~~	~~19947~~	~~(302) 381-2338~~	~~DE~~
GARY M. THOMPSON		221 HOPKINS CEMETERY ROAD	HARRINGTON	DE	19952	(302) 670-2215	DE
SMITH, MICHAEL S.		703 MAPLE CT	MIDDLETOWN	DE	19709	(302) 218-5111	DE
GBF TOOL SOLUTIONS LLC	CHAD MOLETRESS	29502 GLENWOOD DR	MILLSBORO	DE	19966	(610) 334-7991	DE
~~KEN TAYLOR TOOLS, INC.~~	~~WILLIAM K. TAYLOR, JR.~~	~~1 NORTON DR~~	~~NEWARK~~	~~DE~~	~~19711~~	~~(302) 740-1017~~	~~DE~~
~~SIGGI'S TOOL TRUCK LLC~~	~~SIGFRIDO PEREZ~~	~~110 N GLENWOOD AVE~~	~~AVON PARK~~	~~FL~~	~~33825~~	~~(561) 324-8455~~	~~FL~~
OG N G FL ENTERPRISES LLC	SEAN PAPP	10880 SE 90TH CT	BELLEVIEW	FL	34420	(352) 454-0206	FL
CITRUS COUNTY TOOLS LLC	LEE LLOID	6760 N. LECANTO HWY	BEVERLY HILLS	FL	34465	(678) 848-9555	FL
~~MATT TOOLS LLC~~	~~MATHEW CIAMBRONE~~	~~823 WEST OCEAN AVE~~	~~BOYNTON BEACH~~	~~FL~~	~~33426~~	~~(561) 809-8267~~	~~FL~~
FERRIGAN TOOLS LLC	DANIEL FERRIGAN	3225 37TH TERRACE EAST	BRADENTON	FL	34208	(941) 357-6001	FL
~~C & W TOOLING ROBERT'S PRO TOOLS SERVICE LLC~~	~~C & W TOOLING LLC ROBERT DIERSING~~	~~214 SE 19TH LANE 12490 MOON RD~~	~~CAPE CORAL BROOKS VILLE~~	~~FL~~	~~33990~~	~~(516) 727-987-3731~~	~~FL~~
KNAPPTIME TOOLS LLC	KNAPPTIME TOOLS LLC/JODY KNAPP	4439 ORCHID BLVD	CAPE CORAL	FL	33904	(239) 291-8897	FL
SF TOOLS, LLC	SF TOOLS, LLC/STEPHEN FIELD	312 SW 26TH ST.	CAPE CORAL	FL	33914	(239) 344-6839	FL
BRINSER TOOLS LLC	GREGORY BRINSER	350 PELICAN AVE	DAYTONA BEACH	FL	32118	(386) 262-8612	FL
LA TOOLS LLC	LARWRENCE ANDREWS	7818 SW 180TH CIRCLE	DUNNELLON	FL	34432	(802) 375-3140	FL

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
METAL GEARS, INC.	YANNIER ALFONSO	2869 SW 13TH CT	FORT LAUDERDALE	FL	33312	(305) 720-4980	FL
JAKES TOOLS LLC	JAMIE JACOBS	12130 LUCCA ST. #202	FORT MYERS	FL	33966	(860) 807-6556	FL
S&S TOOLS AND EQUIPMENT LLC	JEFFREY SCOTT LAWRENCE	3950 WILLIAMSON RD	FORT MYERS	FL	33905	(239) 229-1794	FL
S & K TOOLS LLC	STUART ENGLISH	978 SW 1 FEDERAL RD	GREENVILLE	FL	32331	(813) 352-3894	FL
<u>A&Z DISTRIBUTORS OF FLORIDA</u>	<u>ZULEMA WALTERS</u>	<u>1371 W 35TH ST</u>	<u>HIALEAH</u>	<u>FL</u>	<u>33012</u>	<u>(305) 930-4677</u>	<u>FL</u>
PALAZZI TOOLS, INC.	JEFFREY PALAZZI	8832 SHINDLER CROSSING DR	JACKSONVILLE	FL	32222	(904) 510-0040	FL
RJP TOOLS, LLC	RJP TOOLS, LLC	5454 WOODWIND TERRACE	JACKSONVILLE	FL	32277	(918) 829-0769	FL
WNT TOOLS LLC	WAYNE DECOSTA	808 NOTTAGE HILL ST	JACKSONVILLE	FL	32259	(678) 522-6459	FL
BUMP TOOLS LLC	DARYL BUMP	6343 NW COUNTY ROAD 152	JENNINGS	FL	32053	(352) 484-8185	FL
A & R TOOL'S LLC	RYAN BURWELL	2754 CARMEL COURT	KISSIMMEE	FL	34746	(614) 571-3295	FL
EZ TOOLS, LLC	ELIZABETH ZARDESKAS	2822 DRIFTING LILLY LOOP	KISSIMMEE	FL	34747	(757) 646-3792	FL
JOHN R ASHBY ENTERPRISES LLC	JOHN R. ASHBY/ 145220	15779 62ND PL. N.	LOXAHATCHEE	FL	33470	(561) 255-9801	FL
A & G PROFESSIONAL TOOLS, CORP	ALEXANDER ALMEIDA RODRIGUEZ	13891 SW 151 CT	MIAMI	FL	33196	(786) 380-7843	FL
J & N TOOLS INC	YEGFREY LAZO	17550 SW 154 PL	MIAMI	FL	33187	(305) 479-9234	FL
J&YLS TOOLS CORP	RICARDO RODRIGUEZ VALDES	4491 NW 198 ST	MIAMI GARDENS	FL	33055	(786) 385-7099	FL
SANTANA TOOLS LLC	ROBIER SANTANA	3931 NW 207 DRIVE	MIAMI GARDENS	FL	33055	(786) 696-6759	FL
DICKIE'S TOOLS LLC	RICHARD KHUNE	4524 SANTA VILLA DR	MILTON	FL	32571	(850) 748-2974	FL
K & M TOOLS, LLC	KARL E. GARRARD	2437 8TH AVE NE	NAPLES	FL	34120	(239) 687-8716	FL
RSB QUALITY TOOLS LLC	ROBERT BROWN	7435 HIDDEN HOLLOW DR	ORLANDO	FL	32822	(707) 280-8230	FL
STEWART E. BROWN		5644 KALMIA DRIVE	ORLANDO	FL	32807	(407) 718-7495	FL
SOURCE413 LLC	JOHN MARKER-SOURCE413 LLC	1281 SALFORD ST SE	PALM BAY	FL	32909	(304) 488-7338	FL
~~DUKES TOOLS LLC~~	~~JUSTIN GEHRON~~	~~2616 102ND AVE E~~	~~PARRISH~~	~~FL~~	~~34219~~	~~(941) 473-6734~~	~~FL~~
~~PJS TOOLS & EQUIPMENT~~ <u>BROADWAY TOOL GROUP LLC</u>	~~PATRICK HILLS~~ <u>SANDRA REED</u>	~~4511 EAST LLOYD ST~~ <u>717 VALLEY RIDGE WAY</u>	PENSACOLA	FL	~~32503~~ <u>32514</u>	~~(850) 704 384-6511~~ <u>924-0750</u>	FL
M&C TOOLZ, LLC	MICHAEL SLAVEN	11070 MAXTON WAY N	PINELLAS PARK	FL	33782	(727) 709-2347	FL

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
<u>TOURLAKIS TOOLS LLC</u>	<u>JAMES TOURLAKIS JR</u>	<u>27227 PUNO DR</u>	<u>PUNTA GORDA</u>	<u>FL</u>	<u>33983</u>	<u>(941) 916-6508</u>	<u>FL</u>
JLA TOOL & SUPPLY LLC	JOSE RODRIGUEZ	17400 SW 63RD MANOR	SOUTHWEST RANCHES	FL	33331	(305) 609-4744	FL
OVERSEAS TOOLS LLC	NEIL HODDER	188 PEARL AVE	TAVERNIER	FL	33070	(954) 892-9889	FL
<u>CASA TOOLS LLC</u>	<u>ALLEN CHAPPELL</u>	<u>1920 ASCOT TER NW</u>	<u>ACWORTH</u>	<u>GA</u>	<u>30102</u>	<u>(678) 927-0957</u>	<u>GA</u>
<u>THE WRENCHING HAND, LLC</u>	<u>HEATHER HILL</u>	<u>3529 YELLOW CREEK RD</u>	<u>BALL GROUND</u>	<u>GA</u>	<u>30107</u>	<u>(470) 380-4331</u>	<u>GA</u>
LINC'S TOOLS, LLC	LINCOLN MALPHRUS	115 APRIL LANE	CATAULA	GA	31804	(334) 707-1981	GA
<u>MCGUIRE TOOLS INC.</u>	<u>PEYTON MCGUIRE</u>	<u>1935 CARLA DRIVE</u>	<u>CUMMING</u>	<u>GA</u>	<u>30028</u>	<u>(678) 602-0034</u>	<u>GA</u>
B-RADS TOOL WAGON, LLC	BRAD BRETZ	117 CONSTITUTION POINTE	DALLAS	GA	30132	(404) 547-0524	GA
~~DALTON TOOL SOLUTIONS LLC~~	~~WILLIAM DALTON~~	~~67 RADIAN WAY~~	~~DALLAS~~	~~GA~~	~~30132~~	~~(404) 391-7475~~	~~GA~~
DTC DISTRIBUTORS LLC	FREDERICK ROSE	4037 HORSHAM TRAIL	DEARING	GA	30808	(706) 414-8415	GA
<u>ACTION TOOLS LLC</u>	<u>WILLIAM HAHN</u>	<u>2616 CARDINAL LAKE CIR</u>	<u>DULUTH</u>	<u>GA</u>	<u>30096</u>	<u>(404) 547-0160</u>	<u>GA</u>
HICKOK TOOLS, LLC	JAMES HICKOK JR.	P.O. BOX 1235	EVANS	GA	30809	(706) 550-4581	GA
MIDDLE GEORGIA TOOLS, INC	NICHOLAS BROCK	1007 RIVER RD	FORT VALLEY	GA	31030	(478) 550-0930	GA
<u>THROWER TOOL COMPANY, LLC</u>	<u>JERALD LAMAR THROWER</u>	<u>6609 ROCKMILLS RD</u>	<u>FRANKLIN</u>	<u>GA</u>	<u>30217</u>	<u>(678) 673-1366</u>	<u>GA</u>
TOOL ZONE, LLC	NORVAL ODOM	859 BEARDS CREEK CHURCH RD	GLENNVILLE	GA	30427	(912) 455-5462	GA
HALLMAN, DUSTIN CHAD		118 ELDER RD	HAMPTON	GA	30228	(678) 967-1178	GA
~~JTLIKEPI TOOLS LLC~~	~~JASON TRIPP~~	~~4801 WESLEYAN WOODS DR~~	~~MACON~~	~~GA~~	~~31210~~	~~(478) 737-1645~~	~~GA~~
FANTIS, JOHN		3537 MCKAY LANE	MARIETTA	GA	30066	(770) 912-8411	GA
GRIDER, MICHAEL	MICHAEL GRIDER	410 KELSEY DR	ROSSVILLE	GA	30741	(423) 847-7762	GA
PANKOPP TOOL CO, II, LLC	KENNETH A. PANKOPP	KENNETH A. PANKOPP, MEMBER	TYRONE	GA	30290	(770) 617-2129	GA
~~GC TOOLS, LLC~~	~~GREG KING~~	~~9370 HWY. 166~~	~~WINSTON~~	~~GA~~	~~30187~~	~~(404) 259-8125~~	~~GA~~
KP TOOLS, LLC	KENNETH H. PECK	410 CHEROKEE SPRINGS DR	WOODSTOCK	GA	30188	(678) 898-7865	GA
TOOLS HAWAII LLC	ANDY TANAKA/ TROY WALTER	500 LUNALILO HOME RD	HONOLULU	HI	96825	(808) 375-4428	HI
TOOL CRAZY HAWAII LLC	~~TOOL CRAZY HAWAII~~ KEITH HARRIS	73-1112 ALIHILANI DR.	KAILUA KONA	HI	96740	(808) 747-5150	HI
<u>DOC'S TOOLBOX</u>	<u>CURRAN</u>	<u>PO BOX #775</u>	<u>KAPAA</u>	<u>HI</u>	<u>9674</u>	<u>(808)</u>	<u>HI</u>

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
<u>LLC</u>	<u>DOCTOLERO</u>				<u>6</u>	<u>652-8593</u>	
E&J TOOLS, LLC	CHARLES ERIC WHITE	95-1085 MILIA ST.	MILILANI	HI	9678 9	(808) 371-9388	HI
L&M TOOLS LLC	LEONARD TANDAL	94-226 HOKULEWA LOOP	MILILANI	HI	9678 9	(808) 428-5062	HI
LANE, DAVID D.		1900 123RD AVE	ALGONA	IA	5051 1	(515) 295-7689	IA
~~TONY W. GEARY~~	~~-~~	~~P.O BOX 59~~	~~BLAIRSTOWN~~	~~IA~~	~~5220 9~~	~~(319) 521-4644~~	~~IA~~
DUSTIN'S TOOLS, LLC	DUSTIN'S TOOLS, LLC	805 SCHOOL ST	CARLISLE	IA	5004 7	(608) 212-7992	IA
CRAIG A. KUEHNER		919 71ST STREET NE	CEDAR RAPIDS	IA	5240 2	(563) 380-6162	IA
BBE PRO TOOLS, LLC	BRET B. EVENSON	705 SCHUMACHER BLVD	DENVER	IA	5062 2	(319) 240-0203	IA
GINTER TOOLS LLC	BENJAMIN J. GINTER	10804 KEY WEST DRIVE	DUBUQUE	IA	5200 3	(563) 451-2567	IA
FREESE TOOL LLC	TYLER FREESE	3035 RIDGEVIEW DR	ELY	IA	5222 7	(319) 540-7995	IA
FREDERICK C. THAEMLITZ		609 S 10TH ST	ESTHERVILLE	IA	5133 4	(712) 209-0901	IA
T.MC TOOLS, LLC	TRAVIS MCNEIL	105 PEARL ST	FREDERICKSBURG	IA	5063 0	(319) 415-4947	IA
F AND R TOOLS, LLC	RYAN HUFFMAN	209 2ND ST SW	HAMPTON	IA	5044 1	(641) 425-3288	IA
LARRY'S TOOLS, LLC	LARRY A. HUMPHREY	2587 LINCOLN AVE	HUMBOLDT	IA	5054 8	(515) 368-1014	IA
WHITAKER, MICHAEL		2474 JOHNSON STREET RD	KEOKUK	IA	5263 2	(319) 795-0630	IA
~~HEAVY METAL TOOLS, INC.~~	~~HEAVY METAL TOOLS, INC.~~	~~119 6TH N.E.~~	~~LE MARS~~	~~IA~~	~~5103 1~~	~~(712) 546-1631~~	~~IA~~
CHAD SCHNOOR		PO BOX 147	LOW MOOR	IA	5275 7	(319) 470-1710	IA
MATT RYAN TOOLS LLC	MATTHEW RYAN	595 HOWARD AVE	MARENGO	IA	5230 1	(319) 721-3667	IA
JASON HALL TOOL & SUPPLY, LLC	JASON HALL	4655 SE 104TH ST	RUNNELLS	IA	5023 7	(515) 499-3541	IA
JROD TOOL SALES LLC	JARROD SCHRITTER	8500 SE 26TH AVE	RUNNELLS	IA	5023 7	(720) 548-7687	IA
~~FAIRHURST TOOL SALES, LLC~~	~~FAIRHURST TOOL SALES, LLC~~	~~23391 UNION AVE~~	~~SHELL ROCK~~	~~IA~~	~~5067 0~~	~~(319) 231-0705~~	~~IA~~
HARLOW TOOLS LLC	RANDAL B. HARLOW	1391 8TH ST SE	SIOUX CENTER	IA	5125 0	(712) 441-4845	IA
PICKY TOOL SERVICE LLC	CODY PICK	1418 W. 29TH ST.	SIOUX CITY	IA	5110 3	(712) 535-0848	IA
<u>STOKES TOOLS LLC</u>	<u>MICHAEL STOKES</u>	<u>1851 HUNTINGTON RD</u>	<u>WATERLOO</u>	<u>IA</u>	<u>5070 1</u>	<u>(319) 939-2007</u>	<u>IA</u>
EARLES TOOLS, LLC	EARLES TOOLS, LLC	14770 US HIGHWAY 65	ZEARING	IA	5027 8	(515) 290-2573	IA
<u>OLSON VENTURES LLC</u>	<u>JEFFREY OLSON</u>	<u>1718 HEPWORTH LN</u>	<u>BLACKFOOT</u>	<u>ID</u>	<u>8322 1</u>	<u>(360) 798-6547</u>	<u>ID</u>
~~SHEEPDOG TOOLS, LLC~~ <u>HENRIE ENTERPRISES INC</u>	JAMES KETCHERSIDE <u>DAVID HENRIE</u>	~~7353 CLOUD CT~~ <u>14890 KENSINGTON LANE</u>	~~CALDWELLCH~~ <u>UBBUCK</u>	ID	~~8360 7832 02~~	(208) ~~369-60552~~ <u>40-2337</u>	ID

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
NYGAARD ENTERPRISE LLC	ORIVIS NYGAARD	9755 N 5TH E	IDAHO FALLS	ID	83401	(208) 716-1628	ID
~~ANNA L. SANDERS~~	~~-~~	~~3473 ELKS DR.~~	~~LEWISTON~~	~~ID~~	~~83501~~	~~(208) 553-7645~~	~~ID~~
WEST VALLEY TOOLS, LLC	JED MOONEY	2464 N. BOBCAT WAY	MERIDIAN	ID	83646	(208) 899-1101	ID
BIG FOOTE TOOLS LLC	JAMES FOOTE	1322 SW HAMILTON RD	MOUNTAIN HOME	ID	83647	(208) 599-8089	ID
RNJH LLC	ROBERT HARVEY	13154 S GRACE POINT WAY	NAMPA	ID	83686	(208) 800-1738	ID
THOMAS TOOLS LLC	RICK THOMAS	12045 THAMES COURT	NAMPA	ID	83651	(208) 800-1968	ID
IMPACTTOOLS, LLC	DAVID DORN	2071 N TRAVIS LANE	POST FALLS	ID	83854	(208) 948-5871	ID
SOLLID TOOL SOURCE LLC	JILLIAN SOLLID	4026 N MAY ELLA LOOP	POST FALLS	ID	83854	(509) 564-1669	ID
MARK K. MCWAYNE		13054 SOUTH MC DANIEL CT	ALSIP	IL	60803	(708) 243-6974	IL
BOSMAN TOOLS, INC.	BOSMAN TOOLS, INC.	10787 W4000 N RD	BONFIELD	IL	60913	(815) 214-8310	IL
JV TOOLS LLC	JEFFREY G. VOGEL	814 VOSSCLARE DR	BREESE	IL	62230	(618) 691-9609	IL
BIG DOG TOOL SALES INC.	BIG DOG TOOL SALES INC.	7700 W 79TH ST.	BRIDGEVIEW	IL	60455	(708) 212-4163	IL
~~B-EZ TOOLS LLC~~	~~CARLOS BEZARES~~	~~1333 N LATROBE APT 1~~	~~CHICAGO~~	~~IL~~	~~60651~~	~~(773) 872-7498~~	~~IL~~
BREYN DISTRIBUTION, INC.	BREYN DISTRIBUTION, INC.	EVAN BREYN	CRYSTAL LAKE	IL	60014	(847) 530-5854	IL
~~TOOL TREATS LLC~~	~~BARRY AUSTIN~~	~~125 NORTH WAVERLY LAKE RD~~	~~FRANKLIN~~	~~IL~~	~~62638~~	~~(217) 414-6843~~	~~IL~~
~~LUSKEY MOBILE TOOLS, LLC~~	~~STEVE LUSKEY~~	~~21209 BALK LN~~	~~FULTON~~	~~IL~~	~~61252~~	~~(563) 249-5413~~	~~IL~~
SUTTON TOOL GROUP LLC	DYLAN SUTTON	409 N WOOD ST	GIBSON CITY	IL	60936	(217) 766-8185	IL
~~DECKS PRAIRIE DISTRIBUTING LLC~~	~~JEREMY M. KIRSCH~~	~~3756 PRAIRIE RD~~	~~HIGHLAND~~	~~IL~~	~~62249~~	~~(618) 971-4244~~	~~IL~~
JEFFREY A. WILSEY		1217 PRIVATE ACCESS 2748 E	HOMER	IL	61849	(217) 202-3944	IL
FALSTAD DISTRIBUTION INC.	FALSTAD DISTRIBUTION INC.	1930 INNOVATION WAY, UNIT C-6	LIBERTYVILLE	IL	60048	(847) 380-0901	IL
<u>MOTORHEAD TOOLS LLC</u>	<u>JOHNATHAN BOELTER</u>	<u>210 S KATIE LANE</u>	<u>MCHENRY</u>	<u>IL</u>	<u>60050</u>	<u>(779) 276-3370</u>	<u>IL</u>
GIBBONS TOOLS LLC	GIBBONS TOOLS LLC	N459 SHUEYVILLE RD	MONROE	WI	53566	(815) 291-6384	IL
J.C.'S TOOL SHED, LLC	JIM CUNNINGHAM	310 N OAK ST	MOUNT OLIVE	IL	62069	(217) 246-0068	IL
HARGROVE TOOL SUPPLY, INC.	ANTHONY J. HARGROVE	10771 N CORAL LN	OPDYKE	IL	62872	(618) 316-1071	IL
J & G TOOLS SALES INC	JOSEPH MATUK	404 TODD STREET	PARK FOREST	IL	60466	(708) 436-7994	IL

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
TEAM WOLFPACK, INC.	JOHN WOLFE	12040 S AERO DR	PLAINFIELD	IL	60585	(630) 973-0437	IL
DEVILDOG TOOLS AND SUPPLY COMP	NOAH MARCH	4769 E 500TH ST	PUTNAM	IL	61560	(309) 404-1044	IL
309 TOOL COMPANY L.L.C.	TONY BOND	605 SAINT MARY ST	ROANOKE	IL	61561	(309) 712-1460	IL
<u>PAPA BEAR'S TOOL BOX INC.</u>	<u>LARRY ANDERECK</u>	<u>303 EAST WOODFORD STREET</u>	<u>ROANOKE</u>	<u>IL</u>	<u>61561</u>	<u>(309) 219-2310</u>	<u>IL</u>
FOSTER, JEFF		5348 TIPPLE ROAD	ROCKFORD	IL	61102	(815) 289-8496	IL
GUASTO'S TOOLS LLC	KOAH R. GUASTO	7364 MONTMORENCY DR	ROCKFORD	IL	61108	(815) 484-3640	IL
STEINERT TOOLS, LLC	STEINERT TOOLS, LLC	3689 BRICKLER RD	SPRINGFIELD	IL	62707	(309) 532-6628	IL
<u>BEECHYS TOOLS L.L.C.</u>	<u>LOREN BEECHY</u>	<u>1652 JONATHAN CREEK ROAD</u>	<u>SULLIVAN</u>	<u>IL</u>	<u>61951</u>	<u>(217) 460-1931</u>	<u>IL</u>
O'STEVES LLC	OSCAR RAYOS	334 N ASH AVE	WOOD DALE	IL	60191	(630) 312-0482	IL
AL'S TOOLS & EQUIPMENT, LLC	ALLAN P. HUTCHINSON	41 INDIAN TRAILS RIDGE	BEDFORD	IN	47421	(812) 508-0842	IN
JAM TOOLS LLC	JAM TOOLS, LLC 156787	289 JEFFERSON VALLEY	COATESVILLE	IN	46121	(317) 370-9650	IN
JML TOOLS LLC	JASON LAMPTON	1104 N. HELFRICH AVE	EVANSVILLE	IN	47720	(812) 455-1913	IN
~~WELCH TOOLS, LLC~~	~~MICHAEL WELCH~~	~~1000 WEST 600 SOUTH~~	~~FORT BRANCH~~	~~IN~~	~~47648~~	~~(812) 459-3185~~	~~IN~~
J & J TOOLS, LLC	JOHN ROSE	4603 GOLFVIEW DR	FORT WAYNE	IN	46818	(260) 687-0206	IN
JOSEPH E. LEWIS		58913 CR 19	GOSHEN	IN	46528	(574) 903-6247	IN
DAVE'S TOOLS LLC	DAVID C. FULKMAN	6770 TRAVIS ROAD	GREENWOOD	IN	46143	(317) 363-3710	IN
BRIAR ENTERPRISES LLC	JOSHUA BRIAR	6630 SUNBURY DRIVE	INDIANAPOLIS	IN	46241	(765) 585-9170	IN
KLINE PROFESSIONAL TOOLS LLC	KEVIN KLINE	2155 E 75 N	LEBANON	IN	46052	(317) 409-1239	IN
TOOLS - N - MOTION, INC.	DANA J. BOURNE	14 MEADOW LN	MERRILLVILLE	IN	46410	(219) 741-4758	IN
K&D TOOL SUPPLY, INC.	K&D TOOL SUPPLY, INC.	3584 W 1000 N	MICHIGAN CITY	IN	46360	(219) 873-4935	IN
S & C TOOL SALES INC.	S & C TOOL SALES INC.	804 RED ROBIN DR	NORTH LIBERTY	IN	46554	(574) 276-5283	IN
THE RACING TOOL MAN LLC	THE RACING TOOL MAN LLC	9036 MILL ST.	STOCKWELL	IN	47983	(765) 586-3371	IN
DARYL D BEEMER		PO BOX 334	CHAPMAN	KS	67431	(785) 922-6328	KS
RELIABLE TOOLS AND EQUIP L.L.C	RYAN CAIRNS	1410 CEDAR ST.	CONCORDIA	KS	66901	(785) 614-4393	KS
H.A.M. TOOLS, LLC	HEATH J. MANNIS	1304 CHERRY AVE	GOODLAND	KS	67735	(785) 821-0280	KS
THOMPSON, BRADLEY W.		1586 ANTONINO ROAD	HAYS	KS	67601	(785) 650-3044	KS
~~LANGLEY~~	~~CRAIG~~	~~4218 N 129TH~~	~~KANSAS CITY~~	~~KS~~	~~6610~~	~~(913)~~	~~KS~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
ENTERPRISES LLC	LANGLEY				9	972-6895	
OTT TOOL CO LLC	BRENT OTT	113 SHARON DR	LAWRENCE	KS	6604 9	(785) 766-0734	KS
TK TOOL SUPPLY LLC	TYLER KING	300 SOUTH BRITTANY DRIVE	OLATHE	KS	6606 1	(913) 605-3585	KS
SKY PILOT LLC	NATHAN HUGHES	1150 N SYCAMORE ST.	OTTAWA	KS	6606 7	(561) 222-9563	KS
MATTESON TOOLS LLC	DAVID MATTESON	10524 FARLEY ST	OVERLAND PARK	KS	6621 2	(816) 223-1605	KS
BRANDON E. FELDKAMP		2030 P ROAD	SENECA	KS	6653 8	(785) 336-1764	KS
J&M TOOLS LLC	J&M TOOLS LLC	5241 NW ARROYO CT	TOPEKA	KS	6661 8	(785) 286-1445	KS
R.W TOOL SALES LLC	RANDY WILCOX	2035 NW 39TH ST.	TOPEKA	KS	6661 8	(785) 817-9604	KS
JR PREMIUM TOOLS, LLC	JEREMY COX	103 WHISPERING HILLS	BEREA	KY	4040 3	(859) 652-9841	KY
~~MK TOOLS PRO, INC.~~	~~MATTHEW B. KIDWELL~~	~~3607 NUGGET DRIVE~~	~~BOWLING GREEN~~	~~KY~~	~~4210 4~~	~~(615) 681-0101~~	~~KY~~
RIGHT ON TOOLS LLC	PAUL PLAGEMAN	595 GARNER DR	COVINGTON	KY	4101 5	(859) 512-1790	KY
CTB TOOL SOLUTIONS, LLC	CASEY BROWN	232 COUNTY RD 1050	CUNNINGHAM	KY	4203 5	(270) 562-1290	KY
R-N-B QUALITY TOOLS, LLC	WILLIAM HESSLER	5816 WALLINGFORD RD	FLEMINGSBURG	KY	4104 1	(606) 407-8581	KY
DLH TOOLS LLC	DANNY HUGHES	75 APPOMATTOX DRIVE	FRANKFORT	KY	4060 1	(859) 492-7319	KY
JAJ ENTERPRISES, LLC	JOE B. HARDIN	799 CORAL HILL LECTA RD	GLASGOW	KY	4214 1	(270) 646-8493	KY
MCCALLISTERTOO L COMPANY LLC	LAUREN MCCALLISTER	324 GRANT RD	LEITCHFIELD	KY	4275 4	(270) 855-9621	KY
COLD HILL DISTRIBUTING LLC	TOMMY STEWART	2671 W PINE HILL RD	LONDON	KY	4074 4	(606) 877-2736	KY
KERR INDUSTRIES LLC	KERR INDUSTRIES LLC	351 CHRISTMAN LANE	SHEPHERDSVILLE	KY	4016 5	(502) 644-0312	KY
R.B. TOOLS, LLC	ROBERT BUSH	2981 RIDGE ROAD	SHEPHERDSVILLE	KY	4016 5	(502) 819-6276	KY
PTK TOOLS, LLC	JEREMY EMMERT	8767 EDMONTON RD.	SUMMER SHADE	KY	4216 6	(270) 407-3206	KY
CHUCK'S TOOL DISTRIBUTION LLC	CHUCK'S TOOL DISTRIBUTION LLC	367 RAVENS WOOD	TAYLORSVILLE	KY	4007 1	(502) 232-0592	KY
MM PRESTON ENTERPRISES LLC	MATT PRESTON	122 MERRIFIELD DR	TAYLORSVILLE	KY	4007 1	(859) 613-3556	KY
R.P. WAGNER TOOLS LLC	ROBERT P. WAGNER	126 LE ANN LANE	WINCHESTER	KY	4039 1	(859) 492-8718	KY
~~SHEPHERD'S TOOLS LLC~~	~~BRADLEY SHEPHERD~~	~~233 CUNNINGHAM LANE~~	~~WINCHESTER~~	~~KY~~	~~4039 1~~	~~(859) 452-0943~~	~~KY~~
~~TOLBERT TOOLS & EQUIPMENT LLC~~	~~ROBERT A. TOLBERT~~	~~108 CURRY CREEK DR~~	~~CALHOUN~~	~~LA~~	~~7122 5~~	~~(318) 914-0660~~	~~LA~~
SOUTHERN DEALS ON WHEELS LLC	TYLER GRAVES	70168 4TH ST	COVINGTON	LA	7043 3	(504) 472-8164	LA
G & S TOOL SALES	GREGORY	610 HAUGHTON	HAUGHTON	LA	7103	(318)	LA

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
LLC	RICKMAN	TRACE CT			7	615-6029	
SEAWOLF TOOL SALES LLC	MICHAEL WOLFE	206 BUFFALO RUN	LAFAYETTE	LA	70503	(337) 981-3353	LA
TOOL RUNNINGS LLC	CHAD BOHN	712 MICHAEL STREET	MARRERO	LA	70072	(504) 717-6759	LA
SOUTHERN TOOL KING LLC	JARED P. FREE	18409 S BROOKFIELD DR	PONCHATOULA	LA	70454	(985) 634-0418	LA
MISSION TOOLS LLC	CALVIN HALL	4114 MARYLAND AVE	SHREVEPORT	LA	71106	(817) 304-3421	LA
TOOL MAN ART LLC	ARTHUR IRONS	1117 REBECCA REID DRIVE	SLIDELL	LA	70461	(504) 415-0902	LA
METALHEAD TOOLS LLC	MATTHEW WOOD	106 DEVON WAY	YOUNGSVILLE	LA	70592	(337) 277-3811	LA
JJC TOOLS LLC	JAMES GADBOIS	6 HIGH ST	BROOKFIELD	MA	01506	(508) 735-8104	MA
PRIME TIME TOOLS INC.	DAVID T. PRIME JR	2601 PHILLIPS RD	CASTLETON ON HUDSON	NY	12033	(413) 346-8800	MA
DAVID T PRIME SR		880 WEST MOUNTAIN RD	CHESHIRE	MA	01225	(413) 358-5485	MA
FF1 ENTERPRISES LLC	FRANK FORLEO	144 W MAIN ST	DUDLEY	MA	01571	(508) 335-5065	MA
<u>W.A. DIX SERVICES LLC</u>	<u>WILLIAM DIX</u>	<u>PO BOX 1021</u>	<u>ESSEX</u>	<u>MA</u>	<u>1929</u>	<u>(603) 343-8102</u>	<u>MA</u>
PAUL WHITE		5 OLD WOOD ROAD	FRAMINGHAM	MA	01701	(508) 561-2710	MA
LOWER CAPE TOOL&EQUIPMENT, INC.	KYLE DOUGLAS/LO WER CAPE TOOL	334 OAK STREET	HARWICH	MA	02645	(508) 255-6619	MA
JDM INC	JOSE HERNANDEZ	28 WALDEN ST	LYNN	MA	01905	(781) 534-1732	MA
DERRICK LAPHAM TOOLS LLC	DERRICK W. LAPHAM	24 TOBISSET ST	MASHPEE	MA	02649	(774) 238-8641	MA
SRH TOOLS LLC	STEPHEN HALL	296 WEST MAIN ST	MILLBURY	MA	01527	(774) 287-0564	MA
SEBASTIANS TOOL BOX INC	TONY DASILVA	48 WOODLAWN .ST	NEW BEDFORD	MA	02744	(508) 989-2021	MA
DAN ARSENAULT, LLC	DANIEL B. ARSENAULT	177 N COMMON RD	WESTMINSTER	MA	01473	(978) 808-2023	MA
GOUDEY TOOLS LLC	SEAN GOUDY SR	384 BROAD STREET	WEYMOUTH	MA	02188	(781) 812-3566	MA
M.S. CROW TOOLS	MICHAEL SILVERMAN	24 HOMELAND DRIVE	WHITMAN	MA	02382	(781) 361-2992	MA
S & B TOOLS LLC	WAYNE SMITH	56 KNIGHT ST	WOONSOCKET	RI	02895	(401) 258-5221	MA
MARTY'S TOOLS, LLC	MARTY'S TOOLS, LLC	3374 SPOHRS ROAD	BERKELEY SPRINGS	WV	25411	(304) 676-6171	MD
SPIFFY CAT TOOLS L.L.C.	LYNNEA ANDERSON	9 CLIFFWOOD RD	BALTIMORE	MD	21206	(410) 508-6689	MD
~~RICH BARK FAMILY TOOLS LLC~~	~~STEVEN RICH BARK~~	~~3667 GARDENDALE DR~~	~~EDEN~~	~~MD~~	~~21822~~	~~(443) 614-3784~~	~~MD~~
~~J ABELL TOOLS, LLC~~	~~JOHN H. ABELL~~	~~4462 OWENSVILLE SUDLEY RD~~	~~HARWOOD~~	~~MD~~	~~20776~~	~~(443) 623-2424~~	~~MD~~
ALLISONMAMARA, LLC	ALLISONMA MARA, LLC	2001 PINE KNOB ROAD	SYKESVILLE	MD	21784	(443) 472-2313	MD
J TOOLS LLC	JOSEPH AMIGH	1538 BAUST CHURCH ROAD	UNION BRIDGE	MD	21791	(301) 748-4972	MD

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
<u>TOOLIN TOO LLC</u>	<u>LARRY AUSTIN</u>	<u>210 HOOPER POND ROAD</u>	<u>GREENE</u>	<u>ME</u>	<u>4236</u>	<u>(207) 720-0683</u>	<u>ME</u>
TYSON L. THERRIEN		241 WILEY RD	GREENE	ME	04236	(207) 330-0710	ME
TOOLIN, LLC	NORMA J. GIRARDIN	9 RACHEL BLVD	LEWISTON	ME	04240	(207) 577-4740	ME
<u>TOP DRAWER TOOLS LLC</u>	<u>CHRISTOPHE R LETOURNEAU</u>	<u>38 JONES RD</u>	<u>SHAPLEIGH</u>	<u>ME</u>	<u>4076</u>	<u>(207) 467-0823</u>	<u>ME</u>
RTP ENTERPRISES LLC	RICHARD PURDY	26 ALBERTA DR	WESTBROOK	ME	04092	(207) 209-4156	ME
DOUGLAS M. HILES		7300 CADE RD	BROWN CITY	MI	48416	(810) 705-6210	MI
~~BRIAN EGAN-BUILDER, INC.~~	~~BRIAN D. EGAN~~	~~9300 BENHAM ST.~~	~~CEDAR SPRINGS~~	~~MI~~	~~49349~~	~~(616) 696-4935~~	~~MI~~
JAMES R. BERNARD		31070 SIKON ST.	CHESTERFIELD	MI	48047	(586) 615-2817	MI
A CHICK A PUP & A TRUCK LLC	A CHICK A PUP & A TRUCK LLC	599 WILBER RD	EAST TAWAS	MI	48730	(989) 387-2397	MI
M. W. SCHOTT & SUPPLY, INC.	MICHAEL SCHOTT	21977 TREDWELL AVE	FARMINGTON HILLS	MI	48336	(248) 954-3011	MI
ED NICKERSON DISTRIBUTING, LLC	EDWIN T. NICKERSON	5863 NORTON RD	GRAWN	MI	49637	(231) 590-5303	MI
HARDI TOOL LLC	DIANE BOYETTE	6735 BENN RD	JACKSON	MI	49201	(517) 474-3709	MI
GUENTHERS TOOLS LLC	DAREK GUENTHER	8358 BENNINGTON RD	LAINSBURG	MI	48848	(989) 413-8688	MI
<u>WRENCHSKI TOOLS LLC</u>	<u>JOHN WASHELESKI</u>	<u>2570 RENFREW WAY</u>	<u>LANSING</u>	<u>MI</u>	<u>48911</u>	<u>(231) 878-4303</u>	<u>MI</u>
ROBERTO SOTO		62209 31ST STREET	LAWTON	MI	49065	(269) 362-4796	MI
KUTSICK ENTERPRISES LLC	KUTSICK ENTERPRISES LLC	JOHN M. KUTSICK, PRESIDENT	LENOX	MI	48050	(586) 933-7852	MI
DIAMOND DISTRIBUTING LLC	DIAMOND DISTRIBUTING LLC 70588	6750 W. BROOMFIELD RD	MOUNT PLEASANT	MI	48858	(989) 621-6038	MI
DOUGLAS S. STERRETT		5626 SETTLEMENT CT	PARMA	MI	49269	(517) 795-6710	MI
D&J TOOL ENTERPRISES, INC	VESTER DON DUPREE	75797 MCKAY RD	ROMEO	MI	48065	(586) 336-4686	MI
GARY M. BLUM		13145 SAWGRASS CT	TAYLOR	MI	48180	(313) 715-8665	MI
JAMES A. MESTDAGH		21283 R DR SO	TEKONSHA	MI	49092	(517) 937-4916	MI
ANGELL'S TOOLS & ACCESSORIES,	BEAU ANGELL	10709 EAST W AVE	VICKSBURG	MI	49097	(269) 223-2517	MI
GAGNON ENT., INC.	FRANZ JAY GAGNON	1251 MALCOLM	WATERFORD	MI	48327	(810) 310-0499	MI
~~BLEISE TOOL-COMPANY, LLC~~	~~BLEISE TOOL-COMPANY, LLC~~	~~6182 W. MAIN STREET~~	~~WEIDMAN~~	~~MI~~	~~48893~~	~~(989) 289-4276~~	~~MI~~
KSK TOOLS, LLC	KSK TOOLS	8875 SHAMROCK TRAIL W	WEST OLIVE	MI	49460	(616) 502-9823	MI
DR. COOL TOOLS LLC	DON RUS	3746 HERON	WYOMING	MI	49509	(616) 293-1770	MI

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
THE TOOL CHEST, INC.	SHAWN M. NIEHAUS	8794 SWAN LAKE RD	ALBORN	MN	5570 2	(218) 310-4168	MN
DR TOOL SALES LLC	DALE RASSIER	37120 LOON DRIVE	COHASSET	MN	5572 1	(218) 244-2061	MN
DAGGETT DISTRIBUTING INC	DAGGETT DISTRIBUTING INC	305 CONCETTA TRAIL	EAGLE LAKE	MN	5602 4	(507) 525-0359	MN
ABBCO TOOLS LLC	BEAU ABBEY	722 7TH ST SE	EAST GRAND FORKS	MN	5672 1	(701) 740-7865	MN
APEX TOOLS LLC	APEX TOOLS LLC	3485 203RD ST W	FARMINGTON	MN	5502 4	(651) 747-6406	MN
REINFORCE TOOLS, LLC	NATHAN REIN	19055 LEDUC AVE.	HASTINGS	MN	5503 3	(651) 208-4719	MN
DMP TOOLS LLC	DANIEL POEGEL	22764 360TH AVE	HILLMAN	MN	5633 8	(320) 360-0229	MN
~~DLMR TOOLS LLC~~	~~DERICK RYGG~~	~~3255 80TH ST EAST UNIT 105~~	~~INVER GROVE HEIGHTS~~	~~MN~~	~~5507 6~~	~~(507) 363-1882~~	~~MN~~
~~MCV TOOL LLC~~	~~NICK MCVENES~~	~~27125 NAPLES ST NE~~	~~ISANTI~~	~~MN~~	~~5504 0~~	~~(763) 486-7020~~	~~MN~~
TOOL FOX LLC	TOOL FOX LLC	3632 22ND AVE S	MOORHEAD	MN	5656 0	(701) 561-8335	MN
SCHMIDT DISTRIBUTING L.L.C.	SCHMIDT DISTRIBUTING L.L.C.	20 SHANNON CT.	NORTH MANKATO	MN	5600 3	(507) 381-0169	MN
JORGENSEN'S TOOLS L.L.C.	KURT JORGENSEN	42052 COUNTY HIGHWAY 60	PERHAM	MN	5657 3	(218) 371-9587	MN
SPARKY'S TOOLS LLC	ROBERT J. BECKER	29119 153RD STREET	PIERZ	MN	5636 4	(320) 360-2178	MN
MA & PA TOOL SALES LLC	JOHN-ADAM DAY/MA&PA TOOL SALES	11730 105TH AVE SW	RAYMOND	MN	5628 2	(320) 905-1708	MN
SMH TOOLS L.L.C.	SHANE M. HARNER	6281 405TH ST	RICE	MN	5636 7	(320) 249-7867	MN
BILLY PHILLIPS L.L.C.	BILLY PHILLIPS	885 PVT RD 430-5	BIRCH TREE	MO	6543 8	(417) 372-1973	MO
MIDWEST TOOLS LLC	ANDREW J. LEE	1429 E GALLUP MILL RD	COLUMBIA	MO	6520 2	(573) 489-8740	MO
MAYFIELD TOOL SALES LLC	JOSHUA MAYFIELD	28445 MONTEREY AVE	DURHAM	MO	6343 8	(217) 440-6953	MO
STEPHEN D. BENNETT		36 SUNNYBROOKE CIRCLE	FAIR GROVE	MO	6564 8	(417) 733-5041	MO
TIMOTHY A. DANIELS		11611 N FARM RD 231	FAIR GROVE	MO	6564 8	(417) 860-6815	MO
DUST BUNNY TOOLS LLC	DUSTIN SMITH	102 WINTER LAKE BLVD	FENTON	MO	6302 6	(314) 400-9420	MO
~~A BRAND A. A. MMC2 TOOLS LLC~~	~~BRANDON HARDRICTMI CHAEL MCCOY~~	~~805 CENTRAL PKWY 3465 NE MARSHALL RD~~	~~FLORISSANTHA MILTON~~	~~MO~~	~~6303 4~~	~~(636) 816 373-5246 62-4470~~	~~MO~~
GO FISH LLC	BENJAMIN FISHER	1315 SPRING LILLY DR	HIGH RIDGE	MO	6304 9	(636) 395-0524	MO
PRL TOOLS LLC	BRANDON LAFFOON	3915 S MARSHALL DR	INDEPENDENCE	MO	6405 5	(816) 213-7278	MO
S3 TOOLS, LLC	JASON I SILVERNAIL	3001 S R D MIZE RD	INDEPENDENCE	MO	6405 7	(970) 909-4700	MO
RJ TOOLS LLC	RANDALL P. JOHNSON	15384 HWY 32	LEBANON	MO	6553 6	(417) 718-7578	MO
DBM TOOLS LLC	MATTHEW	1521 NE	LEES SUMMIT	MO	6408	(816)	MO

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
DICKERSON DISTRIBUTING LLC	KELLER BRIAN A. DICKERSON	WHITESTONE DR 18738 AUDRAIN RD 306	MEXICO	MO	6 6526 5	317-4348 (573) 721-1984	MO
FRANKLYNN TOOLS LLC	FRANK SILVA	20931 S. 1600 RD	NEVADA	MO	6477 2	(417) 684-5120	MO
TROUTT, FOSTER		33 BAY DRIVE	SAINT CHARLES	MO	6330 1	(610) 864-1083	MO
GULF COAST TOOL KING LLC	DOCK GABBERT	15480 MS HWY 15	DIBERVILLE	MS	3954 0	(228) 219-6657	MS
GAMMILL, WILSON J.		449 HIGHWAY 12 EAST	COLUMBUS	MS	3970 2	(662) 386-6082	MS
JOHN C. HOLIFIELD		499 IRA G ODOM ROAD	ELLISVILLE	MS	3943 7	(601) 319-2515	MS
MYERS MOBILE TOOL COMPANY LLC	WILLIAM "RYAN" MYERS	102 LONGLEAF DR	PETAL	MS	3946 5	(601) 520-0497	MS
KOELZER TOOLS, LLC	MATTHEW C. KOELZER	2015 BARRETT RD	BILLINGS	MT	5910 5	(406) 670-4918	MT
MOORE GREASE MONKEY TOYS, LLC	SHAWN MOORE	5718 HORSESHOE TRAIL	BILLINGS	MT	5910 6	(406) 534-1238	MT
FISHER, RON W.		212 FLORENCE ACRES WAY	COLUMBIA FALLS	MT	5991 2	(406) 261-6357	MT
BECKMAN TOOLS	CASSANDRA BECKMAN	117 ANTELOPE RD.	TOWNSEND	MT	5964 4	(406) 529-2989	MT
HI-LINE TOOLS LLC	JACOB GREENWAY C/O HEIDI FOLLO	413 S. ILLINOIS ST	CONRAD	MT	5942 5	(406) 599-2777	MT
ZIMS TOOLS, LLC	MICHAEL L. ZIMMERMAN	13566 HARPERS BRIDGE ROAD	MISSOULA	MT	5980 8	(406) 207-0283	MT
AMP & ANVIL LLC	PAYTON FLOYD	202 JERNIGAN SWAMP RD	AHOSKIE	NC	2791 0	(252) 664-3300	NC
CMZ TOOLS L.L.C.	CMZ TOOLS L.L.C.	5212 LORBACHER RD	APEX	NC	2753 9	(919) 398-0885	NC
DUNCAN QUALITY TOOLS LLC	PATRICK DUNCAN	1720 OLD SAINT MARKS CHURCH RD	BURLINGTON	NC	2721 5	(910) 992-2275	NC
DENOFA TOOLS INC.	DENOFA TOOLS INC.	123 CAUSBY HOYLE RD	CASAR	NC	2802 0	(828) 423-3525	NC
JJ'S TOOLBOX LLC	JODY JOHNSON	2800 BERRY PATCH CT	CASTLE HAYNE	NC	2842 9	(910) 538-2789	NC
CRAFT TOOLS INC	CRAFT TOOLS INC	137 EDEN PARK DRIVE	CHINA GROVE	NC	2802 3	(704) 796-8901	NC
KIRIK TOOL COMPANY LLC	JAMES KIRIK	155 BRADFORD CIRCLE	CLAYTON	NC	2752 7	(814) 290-7277	NC
CATELY, ROBERT P.		2204 APPLGATE DR	CONCORD	NC	2802 7	(704) 701-2559	NC
TIM THE TOOL MAN INC	TIM THE TOOL MAN INC	5416 SHOREVIEW DR.	CONCORD	NC	2802 5	(980) 248-0389	NC
FALL TOOLS, INC.	FALL TOOLS, INC.	303 SPELL DR	EMERALD ISLE	NC	2859 4	(252) 299-9322	NC
NC TOOL SOLUTIONS LLC	JEFFREY STEWART	333 AVERY RD	ERWIN	NC	2833 9	(910) 916-2937	NC
JERALD M. HUTCHER CORP	JACOB HUTCHER	210 BEASLEY MINE RD	FRANKLIN	NC	2873 4	(828) 342-5600	NC
ATM AUTOMOTIVE	ALEX	1491 PLANTATION	GASTONIA	NC	2805	(980)	NC

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
LLC	MIECZKOWSKI	TRAIL			6	785-4223	
MOBILE GENEIOUS LLC.	GENE A. MARCURE	905 RICE ST	HAMLET	NC	28345	(910) 318-1131	NC
<u>SHELTON TOOLS LLC</u>	<u>JACOB SHELTON</u>	<u>2508 BASS CT</u>	<u>HARRISBURG</u>	<u>NC</u>	<u>28075</u>	<u>(208) 800-2968</u>	<u>NC</u>
~~APPALACHIAN TOOL SALES INC.~~ <u>ON-SITE TOOLS LLC</u>	~~JEFFREY RENNIX~~ <u>SCOTT HORNER</u>	~~3816 MAULDIN RD~~ <u>2116 STANCHION STREET</u>	~~HAMPTONVILLE~~ <u>HAW RIVER</u>	NC	~~2702~~ <u>027258</u>	~~(336) 466-3719~~ <u>65-3856</u>	NC
B&H ENTERPRISES OF NC LLC	JOHN RIDGEWAY	108 CRAIG DR	HUBERT	NC	28539	(910) 548-4828	NC
~~NAGA HITECH TOOLS, LLC~~	~~SATHAPORN KONGVONGXAY~~	~~670 AMITY CHURCH ROAD~~	~~IRON STATION~~	~~NC~~	~~28080~~	~~(704) 999-0409~~	~~NC~~
MARK A. GEIGER		110 GRISMILL RD	JACKSONVILLE	NC	28540	(910) 250-4110	NC
ARNO ENTERPRISES INC.	CHRISTOPHER ARNO	10403 COLLIERS CHAPEL CHURCH R	LINDEN	NC	28356	(910) 261-0354	NC
~~ANGLE DISTRIBUTIONS LLC~~	~~CHARLES TALLEY~~	~~105 DOE DR 115 LAKE ROYALE~~	~~LOUISBURG~~	~~NC~~	~~27549~~	~~(910) 527-8021~~	~~NC~~
RAMSEY TOOL SALES INC	RAMSEY TOOL - JOSHUA RAMSEY	511 MEADOWSBROOK DR	MATTHEWS	NC	28104	(980) 226-1678	NC
TITAN TOOLS INC.	JOE MCCARTHY	2238 COATSDALE LN	MATTHEWS	NC	28104	(980) 699-6031	NC
CS THOMPSON LLC	CHRISTOPHER L. THOMPSON	4804 ASBURY DR	MONROE	NC	28110	(704) 339-9205	NC
<u>DAVCO TOOLS LLC</u>	<u>DAVID URCKFITZ</u>	<u>2250 TRIPLETT RD</u>	<u>MOUNT ULLA</u>	<u>NC</u>	<u>28125</u>	<u>(704) 578-5728</u>	<u>NC</u>
SPIRIT TOOLS & EQUIPMENT INC	JOHN CRANFORD 202715	104 SEWARD PLACE	PIKEVILLE	NC	27863	(919) 988-2332	NC
DREAMCATCHER TOOLS LLC	ALLEN COOK	7450 RANDSHIRE WAY	RALEIGH	NC	27616	(540) 597-8285	NC
STEWART TOOLS & EQUIPMENT, INC.	MICHAEL STEWART	640 MARLEY RD	ROBBINS	NC	27325	(910) 220-2390	NC
BURRIS TOOLS INC	DAVID BURRIS	355 STARNES	SALISBURY	NC	28146	(704) 431-5771	NC
BAILEY TOOL SALES INC	ROBERT "CURTIS" BAILEY	1425 METCALF RD.	SHELBY	NC	28150	(704) 472-1566	NC
BARHAM TOOL SALES INC	MASON BARHAM	2514 BUFFALO SHOALS RD	STATESVILLE	NC	28677	(704) 607-0036	NC
DEAN TOOLS CO., INC.	DEAN TOOLS, INC.	219 STROUD RD	STATESVILLE	NC	28625	(336) 909-4041	NC
J & A TOOLS, INC	J & A TOOLS, INC	119 DELLA DRIVE	STATESVILLE	NC	28625	(704) 661-4371	NC
WALTER H. SOVA		118 PORTMAN LANE	STATESVILLE	NC	28625	(704) 995-1723	NC
ADAM J. MOSER		6531 DARRYL LN	WADE	NC	28395	(910) 322-7862	NC
R W PRO TOOLS, LLC	RICHARD WHALEY	7416 CHOUDER LANE	WAKE FOREST	NC	27587	(919) 369-7432	NC

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
<u>BEARD'S PERFORMANCE TOOLS LLC</u>	<u>DARYL BEARD</u>	<u>105 BERKSHIRE DRIVE</u>	<u>WINTERVILLE</u>	<u>NC</u>	<u>28590</u>	<u>(252) 917-9727</u>	<u>NC</u>
CAPITAL CITY TOOLS, LLC	CAPITAL CITY TOOLS, LLC	1662 TARBORO RD	YOUNGSVILLE	NC	27596	(919) 805-9543	NC
DAKOTA TOOLS & EQUIP	STACI EFFERTZ	1515 61ST ST. SW	MINOT	ND	58701	(701) 720-5464	ND
<u>M & J TOOLS LLC</u>	<u>MATTHEW LACHOWITZER</u>	<u>1420 25TH STREET SOUTH</u>	<u>MOORHEAD</u>	<u>MN</u>	<u>56560</u>	<u>(701) 429-8630</u>	<u>ND</u>
BECKLER TOOL SERVICE, LLC	GRANT BECKLER	3924 WASHINGTON ST	LINCOLN	NE	68506	(402) 641-0532	NE
<u>J-TOOLS, LLC</u>	<u>JUSTIN JORGENSEN</u>	<u>55312 JOANN DR</u>	<u>NORFOLK</u>	<u>NE</u>	<u>68701</u>	<u>(402) 649-5838</u>	<u>NE</u>
A3 TOOLS, LLC	CAMERON ARMITAGE	87396 495TH AVE	ONEILL	NE	68763	(402) 750-5823	NE
MEYER TOOL SERVICE, L.L.C.	MEYER TOOL SERVICE, L.L.C.	85081 548 1/2 AVE	PIERCE	NE	68767	(402) 750-4754	NE
<u>TBECK'S TOOL TRUCK, LLC</u>	<u>TRENT BECKLER</u>	<u>217 NORTH 1ST ST</u>	<u>SEWARD</u>	<u>NE</u>	<u>68434</u>	<u>(402) 643-5747</u>	<u>NE</u>
GRANITE STATE TOOLS LLC	NICHOLAS WILDER	2 TY LN	CONCORD	NH	03303	(802) 324-3582	NH
GENE C. VIZENA		144 SLEEPER CIR	FREMONT	NH	03044	(603) 734-2844	NH
NSHTOOLZ, LLC	NICHOLAS HARTLEY	2 TOKANEL DR	LONDONDERRY	NH	03053	(603) 440-4013	NH
ERIC'S TOOLS LLC	ERIC'S TOOLS LLC	4 STEEP ST	MERRIMACK	NH	03054	(603) 264-6581	NH
GREGORY KREKORIAN, INC.	GREGORY KREKORIAN, INC.	11 MAGNA RD	METHUEN	MA	01844	(978) 888-8913	NH
RODD WARD TOOL DEALER, LLC	RODD WARD	230 N MAIN STREET	NEWPORT	NH	03773	(603) 543-7961	NH
<u>LAKES REGION TOOLBOX LLC</u>	<u>JACK JOHNSTON</u>	<u>83 GRAY ROAD</u>	<u>SANBORNTON</u>	<u>NH</u>	<u>3269</u>	<u>(603) 998-7895</u>	<u>NH</u>
ELITE TOOLS & EQUIPMENT, LC	BRENDAN MORGAN	14 GIFFORD FARM RD	STRATHAM	NH	03885	(207) 229-3130	NH
<u>TANKS, TOOLS LLC</u>	<u>TRAVIS MAY</u>	<u>259 BLACKGUARD RD</u>	<u>WATERFORD</u>	<u>ME</u>	<u>4088</u>	<u>(207) 515-4101</u>	<u>NH</u>
<u>ZACK'S PRO TOOLS LLC</u>	<u>ZACHARY STEVENS</u>	<u>40 WESTWOOD DRIVE</u>	<u>WOLFEBORO</u>	<u>NH</u>	<u>3894</u>	<u>(603) 651-7891</u>	<u>NH</u>
BROOKS TOOLS LLC	BROOKS TOOLS LLC	126 SHEPPARDS MILL RD	BRIDGETON	NJ	08302	(856) 297-7846	NJ
CHEESE TOOLS LLC	STEPHEN NARDELLI	315 CENTERTON ROAD	BRIDGETON	NJ	08302	(609) 579-0764	NJ
~~JETTYOUNG'S TOOLS LLC~~	~~SCOTT THALWITZER~~ NOEL YOUNG	~~406 LOATMAN~~ 365 ROADSTOWN GREENWICH RD	BRIDGETON	NJ	~~08302~~ 8302	(856) 982-8254 97-3630	NJ
~~TIM MURRAY TOOLS, LLC~~	~~TIMOTHY A. MURRAY~~	~~2151 WALNUT PLACE~~	~~CINNAMINSON~~	~~NJ~~	~~08077~~	~~(609) 937-0851~~	~~NJ~~
TODD M. MURRAY		884 ELK RD.	MONROEVILLE	NJ	08343	(609) 820-8680	NJ
NEXT LEVEL TOOLS LLC	ERIC M. MOSES	35 PATRICIAN DR	TOMS RIVER	NJ	08753	(732) 267-0839	NJ
ANNIKEN ENTERPRISES LLC	KENNETH LEARY	1271 FOREST GROVE RD.	VINELAND	NJ	08360	(609) 892-5066	NJ

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
KIREY TOOLS LLC	NICHOLAJ KIREY	408 BIRCH ST	VINELAND	NJ	08360	(856) 300-9108	NJ
~~JDM TOOLS LLC~~	~~JULIAN MARES~~	~~40338 LONGMONT PL NW~~	~~ALBUQUERQUE~~	~~NM~~	~~87114~~	~~(505) 604-0014~~	~~NM~~
JZ TOOLS LLC	RUBEN FRAGOSO	2714 CARVER ST	CARLSBAD	NM	88220	(915) 790-8082	NM
JOE'S TOOLS, LLC	JOSEPH EYSTER	405 OLIVE DR.	CLOVIS	NM	88101	(575) 760-8882	NM
TOOL MAN CRAIG LLC	CRAIG DILLARD	32 CIELO ESTRELLADO DR.	EDGEWOOD	NM	87015	(505) 453-8052	NM
<u>POWERSERG TOOLS LLC</u>	<u>SERGIO AGUILAR</u>	<u>12325 TIERRA LAUREL DR</u>	<u>EL PASO</u>	<u>TX</u>	<u>79938</u>	<u>(915) 503-8713</u>	<u>NM</u>
2 DUKES TOOL SALES LLC	DOUGLAS R. DUKE	303 W 31ST ST	FARMINGTON	NM	87401	(505) 402-0044	NM
RNH TOOLS, LLC	ROBERT NILIUS	3600 WAGON WHEEL ST SW	LOS LUNAS	NM	87031	(505) 524-6565	NM
M&S TOOLS LLC	MONIQUE BECHTOLD	1100 11TH ST SW	RIO RANCHO	NM	87124	(505) 850-3540	NM
BRIAN KANIA TOOLS LLC	BRIAN A. KANIA	1188 SPUR RD. S.E.	RIO RANCHO	NM	87124	(505) 280-5549	NM
~~A2Z SUPPLY, LLC~~	~~ANN GRENIER~~	~~4010 INDUSTRIAL RD #153~~	~~BOULDER CITY~~	~~NV~~	~~89005~~	~~(570) 404-0700~~	~~NV~~
MR. HANEY'S TOOLS LLC	WILLIAM B. HANEY	2700 W RICHMAR AVE	LAS VEGAS	NV	89123	(702) 490-7799	NV
TOOL ME ONCE LIMITED	MARK WACHTEL	5331 N. DURANGO DR	LAS VEGAS	NV	89149	(702) 773-7757	NV
FKS INC	FRANK SANTOS	2016 BARHILL AVE	NORTH LAS VEGAS	NV	89084	(702) 219-1483	NV
TOMO'S TOOLS, INC	DUSTIN CRISOSTOMO -BAZA	2016 BARHILL AVE	NORTH LAS VEGAS	NV	89084	(702) 661-6491	NV
MITCHLAND TOOLS	MITCHLAND TOOLS (MASTER ACCT)	16315 SNOW FLOWER DR.	RENO	NV	89511	(775) 997-9271	NV
~~BMC LOGISTICS LLC~~	~~MARC CONNORS~~	~~5011 CHEVALIER DR~~	~~SPARKS~~	~~NV~~	~~89436~~	~~(775) 240-9414~~	~~NV~~
JANA' L. DEMORE		624 KIMBLE DRIVE	SPRING CREEK	NV	89815	(775) 340-2321	NV
~~BEAN, ALVIN-KEITH~~	~~-~~	~~2026 RANDOLPH RD~~	~~ASHVILLE~~	~~NY~~	~~14710~~	~~(716) 782-3678~~	~~NY~~
J. FRANCISCO TOOLS LLC	JOSHUA FRANCISCO	4985 CNTY RT 31A	BELMONT	NY	14813	(585) 610-7827	NY
CORONA TOOLS, INC.	CORONA TOOLS, INC.	2427 EAST 29TH ST.	BROOKLYN	NY	11235	(917) 346-2415	NY
<u>ADW TOOLS LLC</u>	<u>DAN WEBER</u>	<u>74 DIANE DR</u>	<u>BUFFALO</u>	<u>NY</u>	<u>14225</u>	<u>(716) 901-1106</u>	<u>NY</u>
MOJOTOOLS INC	MAUREEN TSAKOS	42 LONGNECKER ST	BUFFALO	NY	14206	(716) 860-6968	NY
~~LIONHEART INC.~~	~~RICHARD A. KELLER~~	~~3954 BONSTEAD RD~~	~~CLAY~~	~~NY~~	~~13041~~	~~(315) 345-7810~~	~~NY~~
REDBEARD TOOLS, LLC	PATRICK M. CARRIER	2826 SNYDER HILL RD.	CORTLAND	NY	13045	(607) 351-3635	NY
PETER L. BOLDT		9992 PIGEON HILL	DELEVAN	NY	14042	(716) 353-8637	NY
DELMAR TOOLS LLC	PATRICK DECRESCENZ	21 WAYWARD LANE	DELMAR	NY	12054	(518) 275-1358	NY

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
	O						
G&L TOOLS LLC	GREGORY LACOPPOLA	7336 WHEATLEY RD	EAST SYRACUSE	NY	13057	(315) 385-9221	NY
TOOLS ON WHEELS INC	JONATHAN CLARKE	6879 BENEDICT ROAD	EAST SYRACUSE	NY	13057	(315) 350-1151	NY
BRAD SNELL ENTERPRISES LLC	BRADLEY SNELL	614 WILMA STREET	ENDICOTT	NY	13760	(607) 205-7181	NY
MURRAY TOOL SALES, LLC	CHRISTOPHER MURRAY	5 WINCHESTER DRIVE	ENDICOTT	NY	13760	(607) 222-6852	NY
JBK DRIVEN INC.	JBK DRIVEN INC.	1526 OSBURN LN	FARMINGTON	NY	14425	(585) 746-8089	NY
FAST TRAC TOOLS INC.	RUSSELL G. RHOADS	11925 NORTH RD	FREEDOM	NY	14065	(716) 713-0878	NY
PLEACE, JOHN	JOHN PLEACE DBA JP TOOLS	DBA JP TOOLS	FREEDOM	NY	14065	(716) 353-5788	NY
~~DAVID MCKENZIE~~	~~-~~	~~2467 GALWAY RD~~	~~GALWAY~~	~~NY~~	~~12074~~	~~(518) 694-6008~~	~~NY~~
BRETT D. KENDALL		31 SAUNDERS LANE	GILLET	PA	16925	(607) 738-1473	NY
DISE TOOLS LLC	JACOBA DISINGER	4745 SUNSET TERR	GASPORT	NY	14067	(716) 345-8751	NY
JMB TOOL SALES LLC	JASON BORS	9133 OLEAN RD	HOLLAND	NY	14080	(716) 946-0867	NY
<u>TNA TOOLS LLC</u>	<u>UMRATA RAMSARAN</u>	<u>10 LOOSESTRIFE DR</u>	<u>HOPEWELL JUNCTION</u>	<u>NY</u>	<u>12533</u>	<u>(646) 251-2487</u>	<u>NY</u>
CBG TOOLS INC	CHARLES A. GIBIINO	140 BERG AVE	KINGS PARK	NY	11754	(631) 663-3438	NY
MILLER TOOLS AND SERVICE, LLC	MATTHEW N. MILLER	9289 ROBBINS RD	LE ROY	NY	14482	(585) 409-3935	NY
ROLLIN COLE TOOLS LLC	ROLLIN COLE TOOLS LLC	1256 CR 67	LEEDS	NY	12451	(518) 965-5144	NY
C. PARMELEE, INC.	ELIZABETH PARMELEE	CASEY PARMELEE, PRESIDENT	LIMA	NY	14485	(585) 305-2834	NY
GUAYACO TOOLS CORP.	ALEX BERREZUETA-MERCHAN	60 17 59TH AVE	MASPETH	NY	11378	(347) 420-4169	NY
CHRIS A. AHLES		3631 GRAVES RD.	ONEIDA	NY	13421	(315) 264-5789	NY
~~KD- MOBILE LEGACY TOOLS & EQUIPMENT, LLC~~	~~KAREN DRATH DAVI D FERRARA~~	~~250 RIVER AVE- APT 161-737 PLANK RD~~	~~PATCHOGUE ON TARIO~~	NY	~~11772~~ ~~214519~~	~~(631) 585-241-8178~~ ~~04-2120~~	NY
RS TOOLS, INC.	RICKY B. FATIGATE	1693 RIDGE RD	QUEENSBURY	NY	12804	(518) 480-1280	NY
DOOLEY SALES & SERVICE LLC	JUSTIN DOOLEY	10003 WELSH DISTRICT ROAD	REMSSEN	NY	13438	(315) 335-9405	NY
PAK LEADER TOOLS, LLC	PAK LEADER TOOLS, LLC	1685 EDMERE DR	ROCHESTER	NY	14612	(585) 576-4917	NY
RICHARD A. DELISANTI		43 FOREST GLEN DR	ROCHESTER	NY	14612	(585) 723-8185	NY
~~NITRO TOOLS INC.~~	~~NITRO TOOLS INC/JOHN BURNS~~	~~20 WHITEWOOD DR~~	~~ROCKY POINT~~	~~NY~~	~~11778~~	~~(631) 708-9579~~	~~NY~~
PEB TOOLS LLC	PAUL E. BOWMAN	81 S. MAIN ST.	RUSHVILLE	NY	14544	(585) 455-1444	NY
<u>HADLEY TOOLS CNY LLC</u>	<u>KEVIN STRADER</u>	<u>169 HADLEY ROAD</u>	<u>SANDY CREEK</u>	<u>NY</u>	<u>13145</u>	<u>(315) 955-9321</u>	<u>NY</u>

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
WRENCHLIFE LLC	KYLE HAKES	7495 HELMS ROAD	SAVONA	NY	14879	(607) 346-5534	NY
<u>JUST TOOLIN AROUND LLC</u>	<u>MICHAEL DALTON JR</u>	<u>7311 LAKE ST</u>	<u>SCOTTSBURG</u>	<u>NY</u>	<u>14545</u>	<u>(585) 505-2233</u>	<u>NY</u>
SCOTT A. FRANK		4 WOODCHUCK CT	SHIRLEY	NY	11967	(631) 495-0860	NY
<u>HOLESHOT TOOLS LLC</u>	<u>GEORGE FAILING III</u>	<u>24 HOUGH ST</u>	<u>ST JOHNSVILLE</u>	<u>NY</u>	<u>13452</u>	<u>(518) 415-9427</u>	<u>NY</u>
O'LEARY TOOLS, INC.	O'LEARY TOOLS, INC.	356 SEAMAN RD	STORMVILLE	NY	12582	(914) 489-1278	NY
DILLON WEST TOOLS LLC	DILLION WEST	34943 COUNTRYMAN RD	THERESA	NY	13691	(253) 987-2291	NY
<u>ANDREW DEGROFF TOOLS LLC</u>	<u>ANDREW DEGROFF</u>	<u>3783 COLEGROVE RD</u>	<u>TRUMANSBURG</u>	<u>NY</u>	<u>14886</u>	<u>(585) 596-5354</u>	<u>NY</u>
MASTER MECHANICAL TOOLS CORP.	HECTOR VALLEJO	281 E BEVERLY PKWY	VALLEY STREAM	NY	11580	(917) 847-3958	NY
K & C TOOLS AND EQUIPMENT, INC.	CRAIG J. STARKS	277 DICKINSON RD.	WEBSTER	NY	14580	(585) 455-7358	NY
GREASE MONKEEZ TOOLS LLC	TOM ILES JR	3075 W LAKE RD	WILSON	NY	14172	(716) 829-9626	NY
TOP NOTCH TOOLS LLC	TOM ILES III	3075 W LAKE RD	WILSON	NY	14172	(716) 778-4148	NY
DOSS FAMILY TOOL SALES LLC	CASEY DOSS	335 WEST MAIN STREET	AMANDA	OH	43102	(740) 475-7780	OH
~~DAWSON TOOL & SUPPLY, LLC~~	~~CHRIS DAWSON~~	~~641 MAIN STREET WEST~~	~~ASHVILLE~~	~~OH~~	~~43103~~	~~(740) 497-2215~~	~~OH~~
CCW TOOLS, LLC	JOSHUA K. WILES	14695 HOYLE RD	BERLIN CENTER	OH	44401	(330) 257-0252	OH
FARNSLEY TOOLS LLC	FREDDIE FARNSLEY	481 WILKE DR	CINCINNATI	OH	45238	(513) 508-4722	OH
VC TOOL SALES LLC	CHRISTOPHER VOLZ	922 FASHION AVE	CINCINNATI	OH	45238	(513) 384-3839	OH
<u>TIMMERMAN TOOLS LLC</u>	<u>TYLER TIMMERMAN</u>	<u>3422 SIEGRIST JUTTE RD</u>	<u>COLDWATER</u>	<u>OH</u>	<u>45828</u>	<u>(419) 790-8502</u>	<u>OH</u>
<u>EVANSHINE TOOLS LLC</u>	<u>ADAM EVANSHINE</u>	<u>2505 SUNBURY DR</u>	<u>COLUMBUS</u>	<u>OH</u>	<u>43219</u>	<u>(614) 330-1600</u>	<u>OH</u>
DIRTY CALLAHAN TOOLS LLC	ANDREW CALLAHAN	9144 SCENIC VIEW CIRCLE	COLUMBUS	OH	43240	(380) 257-4447	OH
W.A.L. TOOLS, LLC	W.A.L. TOOLS, LLC	9378 TAYLORSVILLE RD	DAYTON	OH	45424	(937) 272-1016	OH
<u>HAMMERTIME TOOLS, LLC</u>	<u>HUNTER HORN</u>	<u>6401 BIG WALNUT RD</u>	<u>GALENA</u>	<u>OH</u>	<u>43021</u>	<u>(614) 653-5422</u>	<u>OH</u>
LAWSON'S TOOLS LLC	NEIL S. LAWSON	1537 STATE ROUTE 534 S	GENEVA	OH	44041	(440) 228-1052	OH
JS TOOL DISTRIBUTOR, LLC	JEFF A. SHILT	1242 DONALD DR	GREENVILLE	OH	45331	(937) 423-3688	OH
GOODWIN ENTERPRISE LLC	ERIC GOODWIN SR	707 PRYTANIA AVE	HAMILTON	OH	45011	(513) 348-3932	OH
CLIFFE TOOLS LLC	LOGAN CLIFFE	10276 SHORT RD	HARRISON	OH	45030	(513) 515-5527	OH
BUZZARD TOOLS LLC	JAMES D. MEDLAR	1831 RIDGE RD	HINCKLEY	OH	44233	(216) 299-4723	OH
NUTZ & BOLTZ TOOLS, LLC	NUTZ & BOLTZ TOOLS, LLC	7560 CORRELL MAXEY RD	LONDON	OH	43140	(614) 353-9169	OH

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~PENROD ENTERPRISES LLC~~	~~STEVEN PENROD~~	~~2298 US HWY 40-NE~~	~~LONDON~~	~~OH~~	~~4314 0~~	~~(937)-561-0515~~	~~OH~~
BINNEY'S TOOLS LLC	JUSTIN BINNEY/BINNEY'S TOOLS	6003 OAK STREET	LOWELLVILLE	OH	4443 6	(330) 531-4539	OH
SDH TOOLZ LLC	STEVE HELMICK	10 BELFLOWER WAY	MADISON	OH	4405 7	(440) 417-2276	OH
DER TOOLS LLC	DER TOOLS LLC	961 NEIL CIRCLE NORTH	MANSFIELD	OH	4490 3	(740) 507-1900	OH
~~J.W. TOOLS LLC~~	~~JAKE WHITE~~	~~1104 THOMAS DR~~	~~MARION~~	~~OH~~	~~4330 2~~	~~(740)-751-2421~~	~~OH~~
MEABBOTT TOOLS LLC	MASON ABBOTT	5428 COUNTY ROAD 53	MC COMB	OH	4585 8	(419) 889-4134	OH
DOUG E PENNINGTON TOOL SALES	DOUG PENNINGTON	6460 S. UNION ROAD	MIAMISBURG	OH	4534 2	(937) 478-6221	OH
JACS TOOLS LLC	JOSH CAMPBELL	141 ALBRIGHT RD	MIAMISBURG	OH	4534 2	(937) 681-2265	OH
A & E BOOKS PLUS LLC	A & E BOOKS PLUS LLC	2179 RENEE DRIVE	MIDDLETOWN	OH	4504 2	(513) 461-3387	OH
VANN TOOLS LLC	MIKE VANN	1202 DEBLIN DRIVE	MILFORD	OH	4515 0	(513) 258-6665	OH
KRS TOOL SALES LLC	KIMBERLY SLOAN	56 W 6TH ST	MINSTER	OH	4586 5	(937) 670-6019	OH
ANGRY BEAVER TOOLS INC.	TYLER BEAVERS	21332 TOWNSHIP ROAD 257	NEWCOMERSTOWN	OH	4383 2	(330) 447-5465	OH
<u>LAKEFRONT TOOLS LLC</u>	<u>JOSEPH WAGNER</u>	<u>26954 OXFORD PARK LANE</u>	<u>OLMSTED FALLS</u>	<u>OH</u>	<u>4413 8</u>	<u>(216) 408-0477</u>	<u>OH</u>
SJS TOOLS LLC	SHANE SIMONS	3323 MIAMI SHELBY RD	RUSSIA	OH	4536 3	(937) 622-0214	OH
PATECELL ENTERPRISE, LLC	BRIAN PERRY	1207 BROADWAY ST	SPRINGFIELD	OH	4550 4	(937) 207-0056	OH
DOUBLE B TOOLS, LLC	DOUBLE B TOOLS, LLC	884 PRINCE WILLIAM LANE	WESTERVILLE	OH	4308 1	(513) 374-9708	OH
J M LACY LLC	J M. LACY	6342 FROST RD	WESTERVILLE	OH	4308 2	(614) 915-5883	OH
JUST ONE MORE TOOL LLC	WESLEY COOK	27909 S. 563 RD	AFTON	OK	7433 1	(620) 446-2355	OK
GALANOS FAMILY TOOLS LLC	RICHARD GALANOS	5315 E NORWOOD ST	CLAREMORE	OK	7401 9	(760) 580-8826	OK
~~FULL SPEED-AHEAD TOOLS LLC~~	~~LEROY DANIELS~~	~~17120 KEMBLE LN~~	~~EDMOND~~	~~OK~~	~~7301 2~~	~~(757)-289-4903~~	~~OK~~
K&R TOOL TRUCK SERVICE LLC	KELLI PAYNE	4483 S. 433RD. W. AVE	JENNINGS	OK	7403 8	(918) 694-1118	OK
BIRD DOG TOOLS LLC	DANNY KUKUK	1712 BLACKARD LN.	PONCA CITY	OK	7460 4	(580) 352-4000	OK
THE OK TOOL TRUCK, LLC	PHIL BUHLER	10269 NORTH HWY 71	STIGLER	OK	7446 2	(918) 617-0877	OK
<u>RICKY RUPPE TOOLS INC.</u>	<u>RICKY RUPPE JR</u>	<u>36481 EAST COUNTY ROAD 1685</u>	<u>WYNNEWOOD</u>	<u>OK</u>	<u>7309 8</u>	<u>(405) 207-7721</u>	<u>OK</u>
DRJ TOOLS LLC	DUSTY JOHNSTON	9105 NW 115TH ST	YUKON	OK	7309 9	(405) 476-1410	OK
STAHL TOOL COMPANY LLC	SHAWN K. STAHL	11100 N CEMETERY RD	YUKON	OK	7309 9	(620) 655-2267	OK
ARESEA DISTRIBUTION LLC	ROBERT EASTMAN	3231 ALEXANDER LANE NE	ALBANY	OR	9732 1	(541) 666-6114	OR
~~NVRGUP TOOLS~~	~~JARED~~	~~3261 ALEXANDER~~	~~ALBANY~~	~~OR~~	~~9732~~	~~(541)-~~	~~OR~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~DOUBLE D RACING LLC~~	~~WEBSTER RICK DURHAM~~	~~LANE NE 17425 SNOW GOOSE RD~~	~~BEND~~	~~OR~~	~~97707~~	~~619-3083 (541) 280-0915~~	~~OR~~
FADI A. ATIYEH		34315 SE COMPTON	BORING	OR	97009	(503) 799-0049	OR
JOHNSON AND CROW TOOLS LLC	JORDAN JOHNSON	10725 NE 156TH STREET	BRUSH PRAIRIE	WA	98606	(360) 904-9378	OR
~~BUCK POINT TOOLS LLC~~	~~DANIELLE WILSON~~	~~65 DIVISION AVE STE W 1 PMB381~~	~~EUGENE~~	~~OR~~	~~97404~~	~~(541) 918-1445~~	~~OR~~
EMERSON TOOLS LLC	JAMES MEINERS	5519 MEHR AVE	EUGENE	OR	97402	(503) 830-7931	OR
T'N'T TOOL DISTRIBUTORS LLC	TIMOTHY HARDESTY	1379 FORESTVIEW DRIVE	GRANTS PASS	OR	97527	(541) 761-6371	OR
<u>PNW TOOLS LLC</u>	<u>CURTIS REED</u>	<u>PO BOX 91</u>	<u>JUNCTION CITY</u>	<u>OR</u>	<u>97448</u>	<u>(208) 610-6977</u>	<u>OR</u>
CROWELL ENTERPRISE, LLC	JAMES CROWELL	708 NE AUTUMN RIDGE DR	MCMINNVILLE	OR	97128	(971) 237-0469	OR
DAUENHAUER, MICHAEL		949 MT VIEW LN	MOLALLA	OR	97038	(503) 819-9004	OR
PACIFIC NORTHWEST TOOL CO LLC	PAUL PRICHARD/PACIFIC NW TOOL	20925 S RIDGE ROAD	OREGON CITY	OR	97045	(903) 707-3550	OR
STOTT TOOLS, INC.	JOSHUA STOTTLEMYRE	13118 CARMELITA PL	OREGON CITY	OR	97045	(541) 914-1153	OR
WILDER TOOL SALES LLC	JIM WILDER	745 W BALLF ST	ROSEBURG	OR	97471	(541) 580-8597	OR
JOSEPH N. OSTLING		PO BOX 2436	WALDPORT	OR	97394	(541) 264-8550	OR
GARMAN TOOLS LLC	MIKE GARMAN	306 CHERRY AVE	ALTOONA	PA	16601	(814) 414-8771	PA
KT TOOLS LLC	KYLE THORPE	135 EDGEWOOD AVE	BROOKHAVEN	PA	19015	(610) 290-2147	PA
CANON TOOLS, LLC	DWAYNE R. HIGGINS	138 CHERRY ST	CANONSBURG	PA	15317	(724) 914-8860	PA
~~RJS TOOLS, LLC~~	~~ROBERT SPEICHER~~	~~155 GORDON AVE~~	~~CARBONDALE~~	~~PA~~	~~18407~~	~~(570) 766-1851~~	~~PA~~
MANSELL, JOHN R.		140 W BERYL ST #464	CENTRE HALL	PA	16828	(814) 880-3055	PA
<u>M KAPSIN TOOLS LLC</u>	<u>MICHAEL KAPSIN</u>	<u>1268 CHICORA RD</u>	<u>CHICORA</u>	<u>PA</u>	<u>16025</u>	<u>(724) 841-6987</u>	<u>PA</u>
ML3 DISTRIBUTION, LLC	UPS/MICHAEL LEPERA	514 CRANBERRY CREEK RD	CRESO	PA	18326	(570) 242-4916	PA
EG TOOLS LLC	EVAN E. GLASS	713 HIGH ST	DICKSON CITY	PA	18519	(570) 650-7621	PA
LEROY G. HESS		1618 S MOUNTAIN RD	DILLSBURG	PA	17019	(717) 502-6536	PA
TECHS PICK LLC	GREGORY PANTO	2669 NORTHAMPTON ST	EASTON	PA	18045	(484) 546-4734	PA
RIDGEVIEW TOOLS LLC	COLESON NYE	1301 MOUNT GRETN RD	ELIZABETHTOWN	PA	17022	(717) 682-1089	PA
SW TOOLS LLC	SEAN WIEST	313 TENNESSEE AVE	ELIZABETHVILLE	PA	17023	(717) 425-4096	PA
STEVEN KENDALL		3482 ROARING RUN ROAD	GILLET	PA	16925	(607) 426-0408	PA

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
INTERLOCK ENTERPRISE LLC	IRA WESTFALL	361 SOUTH CENTER ST.	HANOVER	PA	17331	(443) 398-0820	PA
~~B&T TOOLS LLC~~	~~ROBERT T. GILMORE~~	~~4128 ELK PARK RD~~	~~LAKE CITY~~	~~PA~~	~~16423~~	~~(814) 397-6427~~	~~PA~~
JRG TOOLS LLC	JOSHUA R. GILMORE	4128 ELK PARK RD	LAKE CITY	PA	16423	(215) 341-6354	PA
LEE MILLER'S TOOLS LLC	LEE MILLER	153 CRESTMONT DR	LOCK HAVEN	PA	17745	(570) 295-3144	PA
JUSTIN MCKEAGUE TOOLS LLC	JUSTIN MCKEAGUE	14 SHERMAN STREET	LOCK HAVEN	PA	17745	(570) 295-2155	PA
~~AT EASE TOOL SALES~~ ~~PLARR FAMILY DISTRIBUTION LLC~~	~~CHRISTOPHER NEIDELHKE NNETH PLARR~~	~~5674 ELIZABETH TOWN RD~~ ~~5204 FOX MEADOW DRIVE~~	~~MANHEIM~~ ~~MACUNGIE~~	~~PA~~	~~1754~~ ~~518062~~	~~(717) 629-6318~~ ~~629-6318663-4197~~	~~PA~~
JAMIE'S TOOLS & MORE LLC	JAMES ECKROTE	26 S CLEVELAND ST	MCADOO	PA	18237	(570) 540-2131	PA
~~JOEL R. KYLER~~	~~-~~	~~41296 LAFAYETTE RD.~~	~~MERCERSBURG~~	~~PA~~	~~17236~~	~~(717) 372-7601~~	~~PA~~
AJG ENTERPRISE LLC	ANDREW GUIDAS	2959 RT. 982	MOUNT PLEASANT	PA	15666	(724) 757-0352	PA
CREEK TOOLS LLC	JOSHUA SNYDER	9565 GERMAN RD	NORTH EAST	PA	16428	(814) 403-3838	PA
TOOLS N MORE, LLC	JOHN CHURICO	25 PINE ROAD	ORWIGSBURG	PA	17961	(570) 582-3776	PA
<u>TOOLUNIFIER LLC</u>	<u>RAMON BEDOLLA-OL VERA</u>	<u>205 BRICK RD</u>	<u>OXFORD</u>	<u>PA</u>	<u>19363</u>	<u>(610) 235-7198</u>	<u>PA</u>
JRC TOOLS LLC	JODY CONNELLY	445 WYCKFORD WAY	PERKASIE	PA	18944	(267) 949-7890	PA
~~GUY W. RICKARD MOBILE TOOLS~~ ~~ACKER HOLDINGS LLC~~	~~GUY W. RICKARD~~ ~~TERY ACKER JR~~	~~340 POMANDER AVENUE~~ ~~208 SAGE DR~~	READING	PA	~~19606~~ ~~19608~~	~~(610) 410-0909~~ ~~07-7331~~	PA
ROZ'S TOOL SALES LLC	SHAWN ROZDZIELSKI	1432 GRACE ROAD	SWARTHMORE	PA	19081	(215) 219-5769	PA
WALTER'S TOOLS LLC	JOE WALTER	203 LAKE OF MEADOWS RD	WARREN CENTER	PA	18851	(570) 867-3099	PA
PEORIA TOOLS, LLC	NIKOLAS PEORIA	321 FAIRMONT DRIVE	WATSON TOWN	PA	17777	(570) 772-4793	PA
D R TOOL SALES LLC	DARREN ROSENBLATT	12620 OLD PEN MAR RD.	WAYNESBORO	PA	17268	(443) 985-1764	PA
FISCHER TOOLS LLC	MARK W. FISCHER	124 N PORTER ST	WAYNESBURG	PA	15370	(724) 710-1120	PA
TOOL TIME TOOLS LLC	TOOL TIME TOOLS	400 SPRING HOLLOW RD	WINDSOR	PA	17366	(717) 578-7277	PA
THE TOOL FOOL LLC	KYLE HOHENADEL	3820 BOARD RD	YORK	PA	17406	(717) 542-9468	PA
EDGARDO ESTRELLAROSARI		PO BOX 1166	AGUAS BUENAS	PR	00703	(787) 923-0582	PR
HANEL TOOLS LLC	HAROLD GARCIA TORRES	CARR.830KM 5.6SEC MACHUCA	BAYAMON	PR	00956	(787) 636-8902	PR
CARLOS A. MARTINEZ		PMB 220 P.O BOX 4956	CAGUAS	PR	00726	(939) 642-8064	PR
ROBERTO J. LOPEZ BONILLA		500 GRAND BLVD COND SERENNA	CAGUAS	PR	00727	(787) 518-3237	PR
JOHN F. BALDRICH		BO.MONTELLANO	CAYEY	PR	0073	(787)	PR

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
LOPEZ		SECTOR LEY			7	678-8272	
HIVANJ TOOLS LLC	HAROLD TORRES	URB. DORAVILLE 333 CALLE IBIZA	DORADO	PR	0064 6	(787) 222-0563	PR
RICARDO A. AVILES BORIA		URB PRADOS DEL NORTE EALLE	DORADO	PR	0064 6	(787) 346-3966	PR
TOOLS WEST INC.	IRVING AVILS BORIA	P.O. BOX 64	QUEBRADILLA S	PR	0067 8	(787) 246-0593	PR
PAGAN TOOLS INC.	JOSE PAGAN	URB PRADERAS DEL SUR	SANTA ISABEL	PR	0075 7	(787) 341-7438	PR
~~BCB TOOLS LLC~~	~~BENJAMIN BERTRAND~~	~~19 LIBERTY ST~~	~~CUMBERLAND~~	~~RI~~	~~0286 4~~	~~(508) 406-1781~~	~~RI~~
ENDLESS TOOLS AND EQUIP LLC	ANDY DIRUZZO	14 VICTORY HIGHWAY	FOSTER	RI	0282 5	(401) 441-9380	RI
<u>PERRY TOOLS LLC</u>	<u>JACK PERRY</u>	<u>140 SMITH ST</u>	<u>RIVERSIDE</u>	<u>RI</u>	<u>2915</u>	<u>(401)</u> 286-6679	<u>RI</u>
OCEAN STATE TOOLS LLC	J SEVERIN BERGERON	100 PHILLIPS AVE	WARWICK	RI	0288 8	(860) 886-3812	RI
WRIGHT GUY TOOLS, LLC	STEPHEN WRIGHT	392 STONERIDGE CT	BLYTHEWOOD	SC	2901 6	(803) 876-7236	SC
LARRY V. HENDERSON		241 BELCHER RD.	CAMPOBELLO	SC	2932 2	(864) 895-9354	SC
~~D & O LITTLE TOOLS LLC~~	~~JON RUSSELL~~	~~409 SOUTH 11TH STREET~~	~~HARTSVILLE~~	~~SC~~	~~2955 0~~	~~(843) 773-0537~~	~~SC~~
ALLEN COOKE ENTERPRISES, LLC	ALLEN F. COOKE 186539	4641 HWY 308	GALIVANTS FERRY	SC	2954 4	(843) 421-0064	SC
TIM'S TOOLS, LLC	TIM'S TOOLS, LLC	3267 EMANUEL CHURCH ROAD	LEXINGTON	SC	2907 3	(803) 973-9294	SC
PHILIP J. PATTON		48 MONTGOMERY RD	LYMAN	SC	2936 5	(864) 316-9738	SC
JONATHAN P. SWANGER		318 KEELER BRIDGE RD	MARIETTA	SC	2966 1	(864) 275-9519	SC
PALMETTO MOBILE TOOLS LLC	BRYCE HINTON	1471 PUMPKINTOWN HWY	PICKENS	SC	2967 1	(864) 607-2308	SC
THOMAS P. ANDREWS		484 SHELBY ANN LN	ROCK HILL	SC	2973 2	(216) 469-1430	SC
CROSSROAD TOOLS, LLC	LEONARD L. SOLESBEE	215 ROBERTS FARM ROAD	SIMPSONVILLE	SC	2968 1	(864) 238-1914	SC
<u>REDMAN TOOLS LLC</u>	<u>MARC REDMAN</u>	<u>236 FOX RUN ROAD</u>	<u>SAINT GEORGE</u>	<u>SC</u>	<u>2947 7</u>	<u>(607)</u> <u>351-1898</u>	<u>SC</u>
BLAKE RATHBONE LLC	DUSTIN RATHBONE	79 EDITH DRIVE	TAYLORS	SC	2968 7	(864) 630-5067	SC
~~THE MOBILE MAN CAVE LLC~~	~~RUSSELL HARBIN~~	~~PO BOX 445~~	~~TRAVELERS REST~~	~~SC~~	~~2969 0~~	~~(864)~~ ~~325-9182~~	~~SC~~
THE MOBILE MAN CAVE, LLC	RUSHTON H. DEMARS	30 BARK CT	TRAVELERS REST	SC	2969 0	(864) 350-2228	SC
LONG BRANCH TOOLS LLC	CHAD MEAD	167 VINTAGE DR	WILLISTON	SC	2985 3	(803) 300-0318	SC
<u>JCV TOOLS, LLC</u>	<u>JAMES VAN ELSACKER</u>	<u>45145 SD HIGHWAY 38</u>	<u>MONTROSE</u>	<u>SD</u>	<u>5704 8</u>	<u>(605)</u> <u>650-0076</u>	<u>SD</u>
JDR TOOLS LLC	JDR TOOLS LLC	456 W 3RD ST	PARKER	SD	5705 3	(605) 759-3588	SD
HOLTS TOOLS LLC	CALEB HOLT	5031 SHELBY AVE, UNIT 105	RAPID CITY	SD	5770 1	(605) 939-6575	SD
RM TOOLS, LLC	RM TOOLS/KEVIN MEYER	115 18TH ST NW	WATERTOWN	SD	5720 1	(605) 881-3365	SD

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
DENKER TOOLS SERVICE LLC	J&V STORAGE	1015 E 12TH ST	YANKTON	SD	57078	(402) 253-9414	SD
RPO TOOLS LLC	RPO TOOLS LLC	512 BLUE BONNET DR	BRISTOL	TN	37620	(423) 646-8645	TN
SEGO TOOLS LLC	JAMES SEGO	290 HARRIS CREEK TRAIL SW	CLEVELAND	TN	37311	(810) 820-1777	TN
MIDKNIGHT TOOLS LLC	KASHMIR MALONE	92 MORGAN WAY	DRUMMONDS	TN	38023	(901) 389-7839	TN
~~THOMAS C. GIBSON~~	~~-~~	~~110 JENNINGS DR.~~	~~HENDERSONVILLE~~	~~TN~~	~~37075~~	~~(615) 475-6118~~	~~TN~~
DDJ TOOLS LLC	DDJ TOOLS LLC	319 BRANCHWOOD CIRCLE	HIXSON	TN	37343	(423) 316-3474	TN
TURNER TOOL SUPPLY LLC	COLT TURNER	7511 S DENT RD	HIXSON	TN	37343	(423) 322-9484	TN
~~M&B TOOLS, LLC~~	~~LEE STEIN~~	~~1096 SELLERS ROAD~~	~~JEFFERSON CITY~~	~~TN~~	~~37760~~	~~(623) 451-8382~~	~~TN~~
B&H TOOLS, LLC	BRYAN RASH	249 DAVENPORT RD.	LA FOLLETTE	TN	37766	(423) 999-2494	TN
CHRISTOPHER D. HOLLIS		1570 MITCHELL RD	LEBANON	TN	37087	(614) 314-1398	TN
TRB TOOL SALES LLC	THOMAS BECK	120 ABBOTT RD	LENOIR CITY	TN	37771	(865) 203-0706	TN
BORUFF TOOLS, LLC	BORUFF TOOLS, LLC	1616 LINDA LANE	MARYVILLE	TN	37803	(865) 207-2839	TN
BIG BOY TOOLS, LLC	BIG BOY TOOLS, LLC	2112 LEEVILLE ROAD	MOUNT JULIET	TN	37122	(817) 734-7729	TN
ED CLARK TOOLS, LLC	ED CLARK	551 CAMPFIRE DR	MURFREESBORO	TN	37129	(615) 390-6022	TN
MITCHELL TOOLS LLC	DAVID A. MITCHELL	6527 FORREST LN	MURFREESBORO	TN	37129	(615) 330-3979	TN
~~MICKEY'S TOOL BOX LLC~~	~~MIKE PETTY~~	~~5610 CONSTANTINE DR~~	~~ROCKVALE~~	~~TN~~	~~37153~~	~~(615) 512-5525~~	~~TN~~
TWIN SPRINGS TOOL COMPANY LLC	AVERY MORGAN	227 WEST LANE	TAZEWELL	TN	37879	(423) 526-1969	TN
~~PUDDLE PIRATE TOOLS LLC~~	~~ALEX DELAGARZA~~	~~4317 DEE ANN CRT~~	~~ABILENE~~	~~TX~~	~~79606~~	~~(325) 428-6712~~	~~TX~~
CLEERE 2 TOOLZ LLC	ELVIN COSME JR	13748 CR 282	ALVIN	TX	77511	(281) 755-1323	TX
BURTON G. ALLEN		7803 TARTER AVE	AMARILLO	TX	79121	(806) 570-9203	TX
<u>MALONE TOOLS, LLC</u>	<u>RICKY MALONE</u>	<u>1201 ZINFANDEL AVE</u>	<u>AMARILLO</u>	<u>TX</u>	<u>79124</u>	<u>(806) 282-4825</u>	<u>TX</u>
TABOR TOOLS, LLC	ZECHARIAH TABOR	5303 S FANNIN	AMARILLO	TX	79110	(806) 513-7877	TX
CHARLES D. WHITTINGTON		3119 N POWELL PKWY	ANNA	TX	75409	(972) 489-2491	TX
CANAL TOOL & EQUIP LLC	JOSHUA P. CANAL	2216 COUNTY ROAD 1986	ARANSAS PASS	TX	78336	(817) 681-0102	TX
R. TAYLOR ENTERPRISES INC	RANDAL B. TAYLOR	3719 DANBURY DR	ARLINGTON	TX	76016	(817) 832-0656	TX
JONES, KYLE		2402 CORAL RIDGE CIRCLE	AUSTIN	TX	78747	(512) 784-4547	TX
MIKE TOOL SALES LLC	MICHAEL NIETSCHKE	10710 PINEHURST DRIVE	AUSTIN	TX	78747	(512) 517-9398	TX
C4 TOOL DISTRIBUTOR INC	EDWIN CARRANZA	160 E. RENO RD	AZLE	TX	76020	(817) 495-8257	TX
DENISON TOOLS	WES	7235 ALLYN DR	AZLE	TX	76020	(817)	TX

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
LLC	DENISON				0	757-9094	
KENNETH BROWN		P.O BOX 2672	AZLE	TX	76098	(573) 465-2412	TX
KIRK TOOLS LLC	KELLY KIRKENDALL	3915 EGYPTIAN GOOSE CT	BAYTOWN	TX	77521	(330) 472-8925	TX
DWS SERVICES, LLC	DARRELL SHARP	3708 E 29TH STREET	BRYAN	TX	77803	(979) 224-2807	TX
B & E TOOLS, LLC	B & E TOOLS, LLC	115 FCR 430	BUFFALO	TX	75831	(254) 717-3778	TX
TUTT TOOL SALES LLC	JUSTIN A. TUTT	12534 COUNTY ROAD 1260	BULLARD	TX	75757	(903) 330-9052	TX
<u>FORTNER 4 TOOLS LLC</u>	<u>MICHAEL FORTNER</u>	<u>23674 CUMBERLAND PLAZA</u>	<u>BULLARD</u>	<u>TX</u>	<u>75757</u>	<u>(903) 948-0698</u>	<u>TX</u>
<u>GRC TOOLS LLC</u>	<u>ARMANDO GARCIA</u>	<u>5326 TRELLISED LN.</u>	<u>BULVERDE</u>	<u>TX</u>	<u>78163</u>	<u>(915) 780-3711</u>	<u>TX</u>
CRM TOOLS, LLC	COLBY A. EDGAR	19351 LARAMIE DR.	BUSHLAND	TX	79012	(806) 336-2941	TX
<u>MMD TOOLS LLC</u>	<u>DAN MONUS</u>	<u>375 VZ COUNTY RD 2518</u>	<u>CANTON</u>	<u>TX</u>	<u>75103</u>	<u>(903) 386-5306</u>	<u>TX</u>
K & K BRANNON ENT	KENNETH E. BRANNON	209 CINDY DRIVE	CANYON LAKE	TX	78133	(830) 358-9300	TX
STEVE CARLTON TOOL & EQUIP LLC	STEVEN CARLTON	6345 HWY 87 N	CENTER	TX	75935	(936) 635-0585	TX
~~CROOKED S TOOLS LLC~~	~~DAVID SCHULTZ~~	~~2940 COUNTY ROAD 2590 N~~	~~CHESTER~~	~~TX~~	~~75936~~	~~(409) 221-4312~~	~~TX~~
FORD, FRANK		6746 CANDICE RD	CHRISTOVAL	TX	76935	(806) 559-9083	TX
HTC TOOLS LLC	HENRY CORDOVA	309 HILTON DR	CIBOLO	TX	78108	(937) 260-1404	TX
PETER A. TINNEY JR		27 RAMBLING RIDGE CT	CONROE	TX	77385	(330) 607-4652	TX
JEREMY CHILDRESS		101 NW CO RD 0017	CORSICANA	TX	75110	(903) 874-7553	TX
RUSTY NAIL TOOLS LLC	RUSTY NAIL	421 HURTA ST	CROSBY	TX	77532	(713) 380-6482	TX
AUTOMOTIVE & TRANSMISSION SPEC	RANDY J. WICKER	3750 WEST OAK SHORES DRIVE	CROSSROADS	TX	76227	(214) 676-2923	TX
MERCY TOOLS LLC	RAY AGUILAR	1852 DOLPH QUIJANO	EL PASO	TX	79936	(915) 271-2741	TX
MICK TECH TOOLS LLC	MIGUEL MEDINA	5766 CASTLE WAY	EL PASO	TX	79932	(915) 637-6869	TX
TINY'S TOOLS LLC	TINY'S TOOLS LLC/TRUCK 1	13123 THEA SMITH DR	EL PASO	TX	79928	(505) 385-0232	TX
<u>JSG TOOLS, LLC</u>	<u>JEFFREY GENTRY</u>	<u>2859 FOREST AVE</u>	<u>FARMERSVILLE</u>	<u>TX</u>	<u>75442</u>	<u>(972) 746-7399</u>	<u>TX</u>
M&M TOOL SOLUTIONS LLC	M&M TOOL SOLUTIONS LLC	169 OAK FIELDS DR	FLORESVILLE	TX	78114	(210) 872-7307	TX
AMS TOOLS, LLC	AMS TOOLS, LLC	8027 HENCKEN RANCH RD	FORT WORTH	TX	76126	(817) 313-7268	TX
HIGGS TOOLS LLC	CHRISTOPHER HIGGS	2613 FLOWING SPRINGS DR	FORT WORTH	TX	76177	(940) 206-1536	TX
BARE KNUCKLE TOOLS LLC	GAVINO SERNA	103 LIVE OAK DRIVE	GEORGETOWN	TX	78628	(512) 508-5427	TX
~~BDG TOOLS TOOL'N AROUND TEXAS~~	~~JEFFREY R. SORRENTINO~~	~~1162 FM 2088 505 WHITETAIL DR~~	~~GILMER GEORGETOWN~~	~~TX~~	~~75644~~	~~(309) 512-922 92379~~	~~TX~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
LLC	<u>ALEXANDER SAADEH</u>				<u>78628</u>	<u>14-0488</u>	
JOSEPH B. MILLSAP		5561 NORTH GATE RD.	GRANBURY	TX	76049	(682) 500-0121	TX
BRADLEY TOOLS LLC	ROBERT B. BRADLEY	544 LAFORGE RD	HALLSVILLE	TX	75650	(903) 452-6387	TX
MAGNOLIA TOOLS LLC	WILLIAM WALLA	21802 LINDHEIMER ROAD	HOCKLEY	TX	77447	(281) 841-7734	TX
4 R TOOLS, LLC	NICHOLAS ROBERTS	3421 FM 1398	HOOKS	TX	75561	(903) 733-3800	TX
J.P. RUIZ TOOLS LLC	JOE P. RUIZ	502 JOYCE	HOUSTON	TX	77009	(832) 248-3969	TX
JMC TOOLS, LLC	JASON CAMPBELL	208 PINE RIDGE LANE	HUNTSVILLE	TX	77340	(713) 569-7109	TX
PUTMAN'S TOOLS LLC	STEVEN PUTMAN	103 SABINE ST	HUNTSVILLE	TX	77320	(713) 859-1060	TX
LEUSCHNER, DAVID G.	DAVID G. LEUSCHNER	3139 HELMET STREET	IRVING	TX	75060	(214) 356-1926	TX
2X TOOLS LLC	GARRETT PALMER	3712 BERRY SPRINGS CT	JOSHUA	TX	76058	(817) 862-6952	TX
KATY TOOLS LLC	NELSON TORRES	24743 SCARLATTI CANTATA DR.	KATY	TX	77493	(346) 774-1122	TX
~~DUNAGAN TOOL SALES LLC~~	~~ROSS DUNAGAN~~	~~1321 SPUR 100 KERRVILLE~~	~~KERRVILLE~~	~~TX~~	~~78028~~	~~(830) 285-3311~~	~~TX~~
VERNOR TOOLS, LLC	CLARENCE VERNOR	323 BOBWHITE DRIVE	KERRVILLE	TX	78028	(210) 867-5101	TX
A TERRAZAS TOOL COMPANY LLC	ALFONSO TERRAZAS	3115 CRYSTAL CASCADE LN	LEAGUE CITY	TX	77573	(409) 692-5656	TX
BGL TOOLS LLC	BARRY LOFDAHL	216 POLO PONY	LIBERTY HILL	TX	78642	(737) 444-3631	TX
~~CCY TOOLS LLC~~	~~CARLOS MOLINA~~	~~317 WINDSTAR RD~~	~~LIBERTY HILL~~	~~TX~~	~~78642~~	~~(737) 710-5662~~	~~TX~~
HARD KNOCK TOOLS LLC	RUSSELL SIMPSON	420 S BEAR CREEK RD	LIBERTY HILL	TX	78642	(512) 767-3378	TX
OLIVARES GARAGE LLC	MARCO OLIVARES	2424 TAILBURTON CT	LITTLE ELM	TX	75068	(214) 991-7124	TX
~~J. DILBECK, INC.~~	~~JEFFREY B. DILBECK~~	~~4111 142ND~~	~~LUBBOCK~~	~~TX~~	~~79423~~	~~(806) 789-8220~~	~~TX~~
KBK TOOLS LLC	KEVIN BOLEN	6803 DETROIT AVE	LUBBOCK	TX	79413	(806) 701-7429	TX
KEVIN SCOTT TOOL SALES, LLC	KEVIN SCOTT TOOL SALES, LLC	19414 TIMBER RIDGE DR	MAGNOLIA	TX	77355	(713) 471-6070	TX
GOWRENCH LLC	KIRK JOHNSON	209 ROCK TREE CT	MANSFIELD	TX	76063	(972) 762-5045	TX
TOBY-TOOLS LLC	TOBY WILHELM	101 FOREST MILL TRAIL	MANSFIELD	TX	76063	(817) 507-5488	TX
CPT TOOLS, LLC	SECURECARE STORAGE #0233	416 MAPLELEAF LANE	MCKINNEY	TX	75071	(432) 288-3456	TX
JC TOOL TRUCK LLC	JOHN WILLOUGHBY	4805 EAST COUNTY RD 60	MIDLAND	TX	79705	(432) 557-5950	TX
JK TOOLS, INC.	JK TOOLS, INC.	JASON K. ALLEN	MIDLOTHIAN	TX	76065	(682) 472-7126	TX
HOBBS TOOL TRUCK LLC	RICKY HOBBS	6288 LAZY BEND ESTATES RD	MILLSAP	TX	76066	(817) 458-6530	TX
BSB TOOLS, LLC	SHERRI	2815 FM 2256	MINERAL	TX	7606	(940)	TX

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
	BREHM		WELLS		7	445-3135	
LL & IN TOOLS LLC	LUIS CASTRO	122 ALBERTO TREVINO ST	MISSION	TX	78572	(956) 960-9782	TX
POECATS LLC	POECATS LLC	109 COTTON LANE	MOODY	TX	76557	(254) 424-8082	TX
<u>ETX MOBILE TOOLS LLC</u>	<u>JUSTIN PEACOCK</u>	<u>302 EAST PARK DRIVE</u>	<u>MOUNT PLEASANT</u>	<u>TX</u>	<u>75455</u>	<u>(361) 449-6305</u>	<u>TX</u>
MOORE TOOLS INC	WAYNE A. MOORE	1419 BRITTANY LN	ODESSA	TX	79761	(559) 920-2985	TX
~~T MAN TOOLS, TRIPLE B TOOL & SUPPLY LLC~~	~~HELMUT J. TILLINGER~~ NDRE BENOIT	~~1009 RUSSWOOD COVE~~ 302 N CLEBURNE WHITNEY RD	~~ROUND ROCK~~ RIO VISTA	TX	~~78681~~ 76093	~~(512) 680-1951~~ 92-2577	TX
TIM N' TOOLS LLC	TIMOTHY MOON	1329 CLARY SAGE LOOP	ROUND ROCK	TX	78665	(737) 342-2814	TX
LUKE R. JIMENEZ		119 HILLCREST DRIVE	SAN ANTONIO	TX	78228	(210) 709-4119	TX
MKB TOOLS, LLC	THEODORE J. BASILE	8718 PAISANO PASS	SAN ANTONIO	TX	78255	(830) 200-6304	TX
<u>NJ TOOLS LLC</u>	<u>NOE JUAREZ</u>	<u>8407 BENT WATERS ST</u>	<u>SAN ANTONIO</u>	<u>TX</u>	<u>78239</u>	<u>(956) 579-2065</u>	<u>TX</u>
RAR SPECIALIST, LLC	ROBERT A. ROBINSON	8834 LAGUNA FALLS	SAN ANTONIO	TX	78251	(210) 392-3696	TX
ROSAS, MARSHAL		619 PATRICIA	SAN ANTONIO	TX	78216	(210) 244-3675	TX
<u>SZF TOOLS LLC</u>	<u>SARAH FRAGOSO</u>	<u>14203 ESTUARY PLACE</u>	<u>SAN ANTONIO</u>	<u>TX</u>	<u>78223</u>	<u>(726) 249-3420</u>	<u>TX</u>
BURLEY, MARK		2061 CAMINO ALTO	SAN MARCOS	TX	78666	(830) 964-4481	TX
BRENTON T. RILEY		6230 DEER RUN ROAD	SANGER	TX	76266	(956) 279-0828	TX
THOMPSON, J.RANDY	RANDY J. THOMPSON	4190 HOBE CR.	SANGER	TX	76266	(940) 390-3472	TX
BA WARRIOR TOOLS, LLC	BRIAN G. MARTIN	220 BUCK MOUNTAIN	SELMA	TX	78154	(850) 284-6532	TX
SULLY'S TOOL SALES LLC	ESR PERFORM C/O JIMMY SULLIVAN	2596 CR 200 F	SEMINOLE	TX	79360	(575) 631-3636	TX
<u>WALLA COMPANY TOOLS LLC</u>	<u>DAVID WALLA</u>	<u>19342 DICKSON PARK DR.</u>	<u>SPRING</u>	<u>TX</u>	<u>77373</u>	<u>(713) 819-3521</u>	<u>TX</u>
WINDELL K. PATTERSON		4681 NORTH HWY. 101	SUNSET	TX	76270	(940) 389-6705	TX
<u>KRAKEN TOOLS LLC</u>	<u>RAMIRO FRANCO ESPINOSA</u>	<u>511 YOSEMITE TRAIL</u>	<u>TAYLOR</u>	<u>TX</u>	<u>76574</u>	<u>(512) 786-0642</u>	<u>TX</u>
CINI'S TOOL COMPANY LLC	CHRIS MANCINI	817 TUMBLEWEED TRAIL	TEMPLE	TX	76502	(254) 624-1834	TX
DM1 TOOLS, LLC	DM1 TOOLS, LLC	21310 CEDAR LANE	TOMBALL	TX	77377	(832) 296-7545	TX
SC TOOL SALES LLC	SERGIO CAGIGAL	25818 BALSAMWOOD DR.	TOMBALL	TX	77375	(832) 654-2212	TX
<u>PENNY'S TOOL TIME LLC</u>	<u>CHAD PENNY</u>	<u>6071 FM 2493</u>	<u>TROUP</u>	<u>TX</u>	<u>75789</u>	<u>(903) 930-2294</u>	<u>TX</u>
H AND M MARTZ TOOLS L.L.C.	HAROLD "BUTCH" MARTZ	409 GREENLEAF DRIVE	WACO	TX	76705	(254) 855-7140	TX

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
DNR TOOLS, LLC	DEREK DOWDLE	201 VZ COUNTY ROAD 2138	WILLS POINT	TX	75169	(903) 340-0298	TX
BCH TOOLS LLC	BLAKE HUDGEONS	5 CANYON CIR	WIMBERLEY	TX	78676	(512) 963-2006	TX
SCOTT'S TOOLS LLC	SCOTT FISHER	12252 HIGHWAY 70 S	VERNON	TX	76384	(580) 305-5543	TX
TODD'S TOOLS, LLC	TODD A. SMITH	P.O. BOX #113	DUCHESNE	UT	84021	(435) 722-7038	UT
J&C TOOLS LLC	CYNTHIA URIE	4514 N OLD SCOUT TRL	ENOCH	UT	84721	(435) 868-7952	UT
THAB INVESTMENTS LLC	THAB INVESTMENT S LLC	1045 SOUTH 750 WEST	HEBER	UT	84032	(435) 709-1974	UT
TOOL TIME SALES INC	BRYAN SESSIONS	5954 W KIDD CABIN CIRCLE	HERRIMAN	UT	84096	(385) 267-6828	UT
ZIPP TOOLS LLC	RUSSELL BARTON	480 NORTH 200 EAST	KAYSVILLE	UT	84037	(801) 513-8463	UT
TOOL CHIC, LLC	CRYSTAL ALLEN	2013 MARK ST	LAYTON	UT	84041	(801) 719-7321	UT
~~JD'S, L.L.C. - *ASK-PASSWORD*~~ CRANE R TOOLS, INC.	~~JARREN D. WHITTINGTON~~ CARL CRANER	~~224 WEST 1100-SOUTH~~ 558 N 200 W	LEHI	UT	84043	(801) 979-3916 (801) 391-6368-5353	UT
~~SOLO TECH TOOLS, L.L.C.~~ RA TOOLS LLC	~~SALOMON VIDAL~~ MARTINEZ RAUL AGUAYO	~~43072890 S 650-W~~ 2460 E	~~RIVERDALE~~ SAINNT GEORGE	UT	~~8440~~ 584790	(801) 391-3745 (801) 374-5215-5077	UT
RUSTY WRENCH TOOLS LLC	JOE HARWARD	412 WEST PLUM PLACE	SARATOGA SPRINGS	UT	84043	(435) 671-7305	UT
GERRIT TUFT L.L.C.	GERRIT TUFT L.L.C.	8346 SOUTH RAMS HORN DRIVE	WEST JORDAN	UT	84088	(801) 916-3988	UT
CARD TOOLS, LLC	LEVI CARD	2555 S FARGO STREET	WEST VALLEY CITY	UT	84119	(801) 759-8080	UT
~~TOOL HUB-CENTRAL INCORPORATED~~	~~FRANK LLOYD~~	~~13145-GREENWOOD-CREEK DRIVE~~	~~ASHLAND~~	~~VA~~	~~23005~~	~~(703)-475-7033~~	~~VA~~
HOT ROD TOOLS LLC	RODNEY BARBOUR	851 SUNCREST DR	BRISTOL	VA	24201	(276) 623-7887	VA
MATTHEW N. OSBORNE		14997 OLD JONESBOROUGH RD	BRISTOL	VA	24202	(423) 646-8655	VA
<u>ROCKTOWN TOOLS LLC</u>	<u>ROBERT TAYLOR</u>	<u>3200 LEGION WAY</u>	<u>BROADWAY</u>	<u>VA</u>	<u>22815</u>	<u>(540) 335-2079</u>	<u>VA</u>
CHANTILLY TOOL COMPANY LLC	ROBERT WERTHMANN	5865 TRINITY PARKWAY	CENTREVILLE	VA	20120	(703) 731-0329	VA
BIG BOY TOOLS, INC	BIG BOY TOOLS, INC 175196	2716 LAKE DRUMMOND CSWY	CHESAPEAKE	VA	23322	(757) 619-1313	VA
SALTYDAWG TOOLS LLC	ANDREW E. PERKINS	33020 GREEN OAKS LN	FRANKLIN	VA	23851	(757) 647-7640	VA
HARTWOOD TOOL SUPPLY LLC	RANDY HULBURT	139 CROPP RD	FREDERICKSBURG	VA	22406	(540) 834-7422	VA
BW TOOLS LLC	BW TOOLS LLC	6364 EAST MERCY LN	HAYES	VA	23072	(757) 636-8465	VA
CASISGROUP LLC	EXTRA SPACE STORAGE	587 EDMONTON TERRACE	LEESBURG	VA	20176	(703) 606-2825	VA
~~SIDEWAYS TOOLS,~~	~~SHANE~~	~~42381 SPINKS~~	~~LEESBURG~~	~~VA~~	~~2017~~	~~(703)-~~	~~VA~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~LLC~~	~~JENNINGS~~	~~FERRY RD.~~			~~6~~	~~929-8679~~	
TOOLS 2 GO LLC	SCOTT STULTZ	600 BRADLEY DRIVE	MARTINSVILLE	VA	24112	(276) 340-6101	VA
TOOL SOLUTIONS LLC	WILLIAM YOUNG	3813 MILL MEADOW DRIVE	MIDLOTHIAN	VA	23112	(804) 801-8772	VA
<u>TABERNACLE TOOL CHEST LLC</u>	<u>KURT AUSTIN</u>	<u>181 TABERNACLE RD</u>	<u>PENHOOK</u>	<u>VA</u>	<u>24137</u>	<u>(540) 420-3698</u>	<u>VA</u>
<u>STARTING LINE TOOLS LLC</u>	<u>WILLIAM JONES (BILLY)</u>	<u>5616 BINGHAM DR</u>	<u>PORTSMOUTH</u>	<u>VA</u>	<u>23703</u>	<u>(757) 619-4659</u>	<u>VA</u>
VIRGINIA EQUIPMENT & TOOL, INC.	GERALD A. HATTON	4301 GADDES CREEK DRIVE	POWHATAN	VA	23139	(804) 640-7240	VA
<u>SIDEWAYZ TOOLS, LLC</u>	<u>ADDISON JENNINGS</u>	<u>310 S 11TH STREET UNIT A</u>	<u>PURCELLVILLE</u>	<u>VA</u>	<u>20132</u>	<u>(571) 830-3383</u>	<u>VA</u>
THOMASON TOOLS, LLC	STEVEN R. THOMASON	2286 MOUNTAIN HILL RD	RINGGOLD	VA	24586	(434) 728-5730	VA
PHILLIP C. HARWICK		6900 BRADSHAW RD	SALEM	VA	24153	(540) 598-7146	VA
<u>BALEW TOOLS INC.</u>	<u>ASIF I. BALBALE</u>	<u>19168 POTOMAC CREST DRIVE</u>	<u>TRIANGLE</u>	<u>VA</u>	<u>22172</u>	<u>(571) 835-8887</u>	<u>VA</u>
CORNERSTONE TOOLS, LLC	JARED WEAVER	920 BANYAN DRIVE	VIRGINIA BEACH	VA	23462	(757) 635-1937	VA
K&M TOOL SALES LLC	KEN JOHNSON	4945 FRISHMAN CT	WOODBIDGE	VA	22193	(571) 237-6836	VA
GM TOOLS LLC	KYLE RICHARDSON	12 SCAMPINI SQUARE	BARRE	VT	05641	(802) 777-8987	VT
HEMINGWAY TOOL COMPANY LLC	AUSTIN HEMINGWAY	14 ANDBRON RD	FAIRFAX	VT	05454	(802) 881-2382	VT
JC TOOLS, LLC	JAMES W. CHALMERS	27 MARTELL RD	MILTON	VT	05468	(802) 343-6174	VT
80-TOOLS LLC	NATHAN VALYOU	4311 ETHAN ALLEN HIGHWAY	SAINT ALBANS	VT	05478	(802) 338-6057	VT
BURB'S TOOLS LLC	ROBERT BURBO	PO BOX 185	VERGENNES	VT	05491	(802) 377-8618	VT
BRIAN J. DAVIS		16230 3RD DR NE	ARLINGTON	WA	98223	(425) 327-5717	WA
~~COOL TOOLS~~ <u>JRC DISTRIBUTORS, LLC</u>	~~WILLIAM COLE~~ <u>JASON CARL</u>	~~23020 OSO LOOP ROAD~~ <u>15609 73RD AVE NE</u>	ARLINGTON	WA	98223	~~(360)425-390-1050~~ <u>253-10-3513</u>	WA
ANSETH TOOLS, LLC	KEVIN ANSETH	PO BOX 7154	BONNEY LAKE	WA	98391	(253) 255-2360	WA
<u>PAC WEST TOOLS LLC</u>	<u>GEOFFREY W. MCOMIE</u>	<u>322 KIRBY AVE NE</u>	<u>CASTLE ROCK</u>	<u>WA</u>	<u>98611</u>	<u>(360) 270-9860</u>	<u>WA</u>
BLAKETOOLSALES LLC	DAVID BLAKE	6102 401ST STREET CT E	EATONVILLE	WA	98328	(253) 229-4241	WA
FLB SALES & SERVICES	FREDRICK BROOKS	14614 262ND AVE SE	ISSAQUAH	WA	98027	(425) 633-7940	WA
LAWRENCE ENTERPRISES LLC	LAWRENCE ENTERPRISES LLC	4416 S. WASHINGTON ST.	KENNEWICK	WA	99337	(509) 528-6700	WA
DAN A RONI TOOLS LLC	RONNIE MCKENNA	8914 59TH DR NE	MARYSVILLE	WA	98270	(503) 449-7944	WA
DUTCH TOOLING LLC	ROLLAND THOMAS	7707 61ST ST NE	MARYSVILLE	WA	98270	(619) 829-8492	WA
TOP FUEL TOOLS LLC	MICHAEL TORRISI	5908 54TH AVE NE	MARYSVILLE	WA	98270	(425) 356-7473	WA
MARTINEZ TOOLS	FERNANDO	5214 JACKSON	PASCO	WA	9930	(509)	WA

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
LLC	MARTINEZ	LANE			1	537-5750	
S&M TOOL ENTERPRISES LLC	SEBASTIAN VAZQUEZ	4709 CATHEDRAL DR	PASCO	WA	99301	(509) 947-8068	WA
<u>SOLLID TOOLS, LLC</u>	<u>SEAN SOLLID</u>	<u>4026 MAY ELLA LOOP</u>	<u>POST FALLS</u>	<u>WA</u>	<u>83854</u>	<u>(559) 473-3648</u>	<u>WA</u>
INFINITE TOOLS LLC	MIKE DUNHAM	2404 9TH ST SW E	PUYALLUP	WA	98373	(916) 705-3072	WA
PATRIOT TOOLS LLC	TONY MARANDOLA	28967 STATE ROUTE 20	SEDRO WOOLLEY	WA	98284	(360) 661-5589	WA
LET THERE BE TOOLS LLC	TIM PUGH	13420 THREE LAKES RD	SNOHOMISH	WA	98290	(425) 327-2167	WA
M.E. TOOLS, LLC	MARIA C. LEE	2110 N DORA RD	SPOKANE VALLEY	WA	99212	(509) 847-3753	WA
<u>TOOLS RUSH IN, LLC</u>	<u>STEVEN SHOOKMAN</u>	<u>4015 139TH AVE SE</u>	<u>SNOHOMISH</u>	<u>WA</u>	<u>98290</u>	<u>(509) 701-1175</u>	<u>WA</u>
J&B TOOLS LLC	J&B TOOLS LLC	6702 157TH ST NW	STANWOOD	WA	98292	(360) 770-5055	WA
~~FAST ACCESS TOOL SUPPLY LLC~~	~~JOSH WHITTON~~	~~16117 29TH AVE CT E~~	~~TACOMA~~	~~WA~~	~~98445~~	~~(206) 786-4556~~	~~WA~~
JDNM TOOLS LLC	JOSEPH BRADY	1017 SE 124TH AVE	VANCOUVER	WA	98683	(805) 630-1979	WA
~~LEGACY TOOL SUPPLY LLC~~	~~CORY FINK~~	~~PO BOX 5865~~	~~VANCOUVER~~	~~WA~~	~~98668~~	~~(503) 522-4411~~	~~WA~~
M2H TOOLS LLC	MATT HIX	7810 NE 154TH CT	VANCOUVER	WA	98682	(360) 607-8315	WA
WESTSIDE TOOLS LLC.	WESTSIDE TOOLS LLC.	16209 SE 18TH CIR	VANCOUVER	WA	98683	(360) 600-4334	WA
OLYMPIC TOOL LLC	BRIDGET ANDERSON	PO BOX 641	VAUGHN	WA	98394	(253) 549-6956	WA
AHUMADA ENTERPRISE LLC	ALFREDO AHUMADA	7012 MANOR WAY	YAKIMA	WA	98908	(509) 820-9956	WA
LOCHNER TOOLS LLC	JEFFREY R. LOCHNER	935 CTY RD E	ADAMS	WI	53910	(608) 576-2174	WI
RIVERSIDE SUPPLY LLC	JEFF DOMBROWSKI	9196 ROLLING HILLS RD	AMHERST JUNCTION	WI	54407	(608) 963-6797	WI
FULL THROTTLE TOOLS, LLC	NICK RUH	N9447 CUMBERLAND DRIVE	APPLETON	WI	54915	(920) 286-0474	WI
ROBERT A. EISELE		2760 KADLEC DRIVE #6	BELOIT	WI	53511	(608) 623-3159	WI
K&J TOOLS LLC	KIMBERLY JONES	6826 OLD HWY 132	BOSCOBEL	WI	53805	(608) 485-1981	WI
CB TOOLS LLC	CARL BEHRENS	5901 CHRISTINE CT	BURLINGTON	WI	53105	(262) 206-2138	WI
~~JAL TOOLS LLC~~	~~JEREMY LARSON~~	~~6026 SPRING VALLEY ROAD~~	~~BURLINGTON~~	~~WI~~	~~53110~~	~~(262) 206-4453~~	~~WI~~
~~ADRIAN'S TOOL CRIB LLC~~	~~ADRIAN GARCIA SR~~	~~102 W COMMERCE ST~~	~~CAMBRIA~~	~~WI~~	~~53923~~	~~(920) 348-3052~~	~~WI~~
S.A.W. TOOLS LLC	SHANE A. WALLENFANG	N6413 COUNTRY RD E	DE PERE	WI	54115	(920) 362-6290	WI
DILLMAN, JASON D.		10833 DONNA LANE	EVANSVILLE	WI	53536	(608) 576-0960	WI
PHILLIP J. ADDISON		105 DEANNA DR	EVANSVILLE	WI	53536	(608) 751-4573	WI
NIXTOOLZ LLC	NICK SALZGEBER	N5222 COUNTY ROAD H	GILMAN	WI	54433	(715) 965-5172	WI

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
TW TOOLS, LLC	THOMAS P. WUDKE	1011 CARDINAL LN	GREEN BAY	WI	54313	(920) 604-0799	WI
ZEGS TOOLS LLC	JOHN ZEGERS	1119 ANCHOR DR	GREEN BAY	WI	54313	(920) 371-4169	WI
TOOLS AND TECH INC.	TEOLA MYERS	563 HIGHKNOCKER TRL	GREEN LAKE	WI	54941	(920) 570-3439	WI
HEDRICK, DALE E., JR.		2368 HALL RD.	HARTFORD	WI	53027	(414) 899-5106	WI
<u>CARLSON TOOLS LLC</u>	<u>JARRETT CARLSON</u>	<u>1873 BLACK OAK RD</u>	<u>HOLLANDALE</u>	<u>WI</u>	<u>53544</u>	<u>(608) 279-7909</u>	<u>WI</u>
SHEPARD TOOLS LLC	JASON SHEPARD	W8065 PRAIRIE WOOD ST	HOLMEN	WI	54636	(608) 769-3930	WI
~~I SELL TOOLS, LLC~~	~~JOSEPH G. DEGUISEPPE~~	~~S50W30750 WALNUT STREET~~	~~MUKWONAGO~~	~~WI~~	~~53149~~	~~(262) 424-6668~~	~~WI~~
CHRISTOPHER J. CHUPPA		2044 S EAST LANE	NEW BERLIN	WI	53146	(414) 305-2453	WI
DENNIS J. LODUHA		N4677 DEHRING ROAD	OAKFIELD	WI	53065	(920) 904-1622	WI
DOMNEY ENTERPRISES, LLC	DEAN DELAURA	625 E WASHINGTON ST	SLINGER	WI	53086	(262) 644-7175	WI
~~DK TOOL SALES LLC~~	~~DEVIN KING~~	~~115 N OBORN STREET~~	~~WAUPACA~~	~~WI~~	~~54981~~	~~(715) 281-5181~~	~~WI~~
DANIEL L. CASEY		4922 HIGHWAY Z	WEST BEND	WI	53095	(262) 689-0761	WI
STRAY DAWG TOOLS LLC	TERRY VARNEY	193 GREEN MEADOWS DRIVE	BRIDGEPORT	WV	26330	(304) 840-9247	WV
MARK A. HANNAN		1148 SUMMIT DR.	ST. ALBANS	WV	25177	(304) 993-6275	WV
<u>GUM TOOLS LLC</u>	<u>RYAN GUM</u>	<u>230 BRADLEY RD</u>	<u>VALLEY BEND</u>	<u>WV</u>	<u>26293</u>	<u>(304) 993-6275</u>	<u>WV</u>
BWN ENTERPRISES, LLC	BWN ENTERPRISES, LLC	861 BLENNERHASSETT HTS	WASHINGTON	WV	26181	(304) 483-7548	WV
MICHAEL S. FLOYD		3941 APPLE PIE RIDGE ROAD	WINCHESTER	VA	22603	(540) 539-7653	WV
KINGS TOOLS, LLC	JEFFREY KINSOLVING	1720 SOUTH FOURTH AVENUE	CHEYENNE	WY	82007	(307) 670-4076	WY
MH-PROFESSIONAL TOOLS LLC	MATTHEW HARRIS	1009 ERWIN ST	DOUGLAS	WY	82633	(253) 208-4507	WY
TALON TOOLS LLC	TALON HAMANN	P O BOX 962	WRIGHT	WY	82732	(307) 321-6601	WY

Following is a list of Mac Tools franchisees that began operation of a Mac Tools Business after the date of the most recent fiscal year end (~~December 28, 2024~~January 3, 2024~~2026~~) until the original issuance date of this disclosure document (~~February 21, 2024~~2025~~2026~~):

Franchisee Name	Contact	Address	City	State	Zip Code	Phone	State of Franchised Business
~~GEARHEAD ENTERPRISES~~ <u>SAN CHEZ TOOL GARAGE LLC</u>	~~JOHN HENRY~~ <u>ESTE VAN SANCHEZ</u>	~~7104 STONE MILL DRIVE~~ <u>12324 THELMA ST</u>	~~COLUMBUS~~ <u>UN VALLEY</u>	~~GA~~ <u>CA</u>	~~31909~~ <u>91352</u>	~~(772) 818-453-9145~~ <u>339-9910</u>	~~AL~~ <u>CA</u>
~~PANHANDLE AND D TOOLS AND GEAR, LLC~~	~~GEOFFREY PAOLETTI~~ <u>JOHN DILL</u>	~~2344 GREENWELL COURT~~ <u>25863 SANDPIPER CT</u>	~~PENSACOLA~~ <u>MILLSBORO</u>	~~FL~~ <u>DE</u>	~~32526~~ <u>19966</u>	~~(850) 302-380-963~~ <u>3067-0-2813</u>	~~AL~~ <u>DE</u>

~~BULLDOG & J TOOLS LLC~~	~~TIMOTHY BRIGANCE HARLES WOLF~~	~~1510 MARTIN DR 622 N MAIN ST~~	~~POCAHONTA SOAKLAND CITY~~	~~ARIN~~	~~72455 47660~~	~~(870)- 378-8354 23152186~~	~~ARIN~~
~~CORONADO CUSTOMS- TOOLING INC C2 TOOLS LLC~~	~~CHRISTIAN CORONADO CHRISTOPHE R GOMEZ-ROD RIGUEZ~~	~~4110 W. 101ST ST 8797 KENRIDGE LN~~	~~INGLEWOOD FUQUAY VARINA~~	~~CANC~~	~~90304 27526~~	~~(310)919- 740-5668 586-5127~~	~~CANC~~
~~FLAG- STOP DYNAMIC TOOLS LLC~~	~~KATHLEEN LOPEZ DWAY NE CLARK~~	~~4320 FREMONT- LOOP 7420 N 87TH STREET~~	~~RESCUE OMA HA~~	~~CANE~~	~~95672 68122~~	~~(408)402- 314-8746 885-3273~~	~~CANE~~
~~PALERMO'S A&H TOOLS LLC~~	~~DANIEL PALERMO HE NRY SMITH~~	~~78 ASPEN- VILLAGE 3706 ROBERTS RD~~	~~DIVIDE KERS HAW~~	~~CO SC~~	~~80814 29067~~	~~(719)803- 820-0890 804-6844~~	~~CO SC~~
~~NORTHWEST TEA M TOOL PRODUCTS LLC~~	~~MATTHEW CLARK ALAN PRUITT~~	~~2361- TORRINGFORD- WEST ST. 15 BEAVER BROOK CT~~	~~TORRINGTO NTAYLORS~~	~~CT SC~~	~~06790 29687~~	~~(860)864- 484-9033 360-8-0378~~	~~CT SC~~
~~OLSON- VENTURES NEW COVENANT TOOLS LLC~~	~~JEFFREY OLSON ANTH ONY TAYLOR~~	~~1718 HEPWORTH LN 137 VINTAGE CIR~~	~~BLACKFOOT HENDERSON VILLE~~	~~ID TN~~	~~83221 37075~~	~~(360)615- 798-6547 568-8225~~	~~ID TN~~
~~HENRIE- ENTERPRISES- INC DOUBLES J'S TOOL VAULT LLC~~	~~DAVID HENRIE BRA D ELSHOLTZ~~	~~14890 KENSINGTON- LANE W 778 AKRON ROAD~~	~~CHUBBUCK WEYAUWEG A~~	~~ID WI~~	~~83202 54983~~	~~(208)920- 240-2337 878-0660~~	~~ID WI~~
~~KIRIK TOOL- COMPANY LLC~~	~~JAMES KIRIK~~	~~155 BRADFORD- CIRCLE~~	~~CLAYTON~~	~~NC~~	~~27527~~	~~(814)- 290-7277~~	~~NC~~
~~SHELTON TOOLS- LLC~~	~~JACOB- SHELTON~~	~~2508 BASS CT~~	~~HARRISBUR G~~	~~NC~~	~~28075~~	~~(208)- 800-2968~~	~~NC~~

Following is a list of the names, cities and states and current business telephone numbers (or, if unknown, the last known home telephone number) of every franchisee who had an outlet terminated, canceled, not renewed or who otherwise voluntarily or involuntarily ceased to do business under the Franchise Agreement during the most recently completed fiscal year or who has not communicated with us within 10 weeks before the original issuance date of this disclosure document.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~BMC- TOOLS MOBILE TOOL LLC~~	~~BMC- TOOLS- LLC DANIEL BAKER~~	~~2416 ARROW- WOOD 505 HERITAGE DR. E~~	~~HUNTSVILLE MOBILE~~	~~AL~~	~~35803 36609~~	~~(256)850- 836-5578 495-9157~~	~~AL~~
~~H&R VALLEY TOOLS LLC~~	~~WILLIAM CROWDER ROBERTO SOTO~~	~~6307 26TH AVE 655 TAIN CT~~	~~VALLEY BRE NTWOOD~~	~~ALC A~~	~~36854 94513~~	~~(678)510- 834-6438 427-3932~~	~~ALCA~~
~~LUCKYMAN- TOOLZ, HOFF'S QUALITY TOOL~~	~~DENNIS L. HASHERIK HOFF~~	~~13864 SAVOY- RD 335E 232ST~~	~~FAYETTEVILLE CARSON~~	~~ARC A~~	~~72704 90745~~	~~(479)310- 466-1794 408-6010~~	~~ARCA~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~SALES LLC~~							
~~W.WALKER- TOOLS- DISTRIBUTION~~	~~WAYDE- WALKER~~	~~1011 N CENTER AVE~~	~~CASA- GRANDE~~	~~AZ~~	~~85122~~	~~(520)- 213-3272~~	~~AZ~~
~~RED ROCK TOOLS- LLC~~	~~CHRIS- VADNAIS~~	~~6645 EAST ASPEN- AVENUE~~	~~MESA~~	~~AZ~~	~~85206~~	~~(602)- 476-3707~~	~~AZ~~
~~BOLGOL LLC~~	~~BOLGOL- LLC~~	~~250 N RED CLIFFS- DR 4B 507~~	~~ST GEORGE~~	~~UT~~	~~84790~~	~~(435)- 668-9843~~	~~AZ~~
~~COLLINS TOOLS- LLC~~	~~DAVID- COLLINS~~	~~316 E LIMBERLOST- DRIVE~~	~~TUCSON~~	~~AZ~~	~~85705~~	~~(520)- 248-1723~~	~~AZ~~
~~HAMMER DOWN- TOOLS, LLC~~	~~CLAY- MULLENAX~~	~~11306 W. LOMA- BLANCA DR.~~	~~SURPRISE~~	~~AZ~~	~~85378~~	~~(602)- 881-9770~~	~~AZ~~
~~ROBBI'S TOOL- SALES LLCES TOOLS, INC.~~	~~ROBERT- WILSONERI C SANDOVAL~~	~~1706 IRWIN 1865 HERNDON AVE, STE K625~~	~~ESCALON CLO VIS~~	~~CA~~	~~95320 93611~~	~~(530)559) 355-08775 00-9724~~	~~CA~~
~~AUTOOLS- INC. RDJ PERFORMANCE TOOLS~~	~~AUTOOLS- INC.~~	~~1035 S ROSE 1900 E PINE ST~~	~~ESCONDIDO C OMPTON~~	~~CA~~	~~92027 90221~~	~~(760)562) 717-86952 35-8635~~	~~CA~~
~~VENEGAS- TOOLS SOLE ENTERPRISE LLC~~	~~JOSUE- VENEGAS M T. OLIVE STORAGE - WAID~~	~~165 LILLIAN WAY- APT. B1020 BRADBOURNE AVE #44~~	~~FALLBROOK DUARTE~~	~~CA~~	~~92028 91010~~	~~(760)818) 453-16814 59-2061~~	~~CA~~
~~CHRISTOPHER W.- BENNETT GREASE 2 GOLD INC.~~	~~WILL SMITH~~	~~36000- WELLINGTON 1607 TINA PLACE~~	~~FREMONT EL CAJON~~	~~CA~~	~~94536 92021~~	~~(510)619) 797-88276 47-0244~~	~~CA~~
~~TOMASZ J.- OLESIJUK 4K SOLUTIONS, INC.~~	~~KELLY L. ROBBINS~~	~~7735 SIERRA- DRIVE 7514 DUNKIRK AVE~~	~~GRANITE- BAY HIGHLAN D~~	~~CA~~	~~95746 92346~~	~~(916)951) 801-15192 36-8401~~	~~CA~~
~~TORRES TOOLS- LLC CORONADO CUSTOMS TOOLING INC~~	~~JESUS- TORRESCH RISTIAN CORONAD O~~	~~3804 TULSA CT 4110 W. 101ST ST~~	~~HEMETINGLE WOOD~~	~~CA~~	~~92545 90304~~	~~(760)310) 277-87557 40-5668~~	~~CA~~
~~BRENESE J M TOOLS, INC. LLC~~	~~OSCAR- BRENESE JUL IO RAMIREZ~~	~~829 CHESTNUT- AVE. 1708 E 107TH ST~~	~~LOS ANGELES~~	~~CA~~	~~90042 90002~~	~~(323) 807-68354 92-2747~~	~~CA~~
~~DAVID A.- NEHER BENJAMIN R. PRACHYL~~		~~1221 PEEK AVE. 772 RUDMAN DR~~	~~MODESTONE WBURY PARK~~	~~CA~~	~~95358 91320~~	~~(209)805) 544-09808 44-8700~~	~~CA~~
~~H & H- HANDYMAN- CORP LO-KEY TOOLS, INC.~~	~~GEORGE- HARROD CA RLOS LOPEZ~~	~~11414- MEHAREN 1623 LORETTA ST.~~	~~NORWALK OC EANSIDE~~	~~CA~~	~~90650 92058~~	~~(323)760) 675-44968 47-2585~~	~~CA~~
~~ALVARADO- MATEOS CHRIS'S TOOL ENTERPRISE LLC~~	~~ALVARADO- MATEOS- LLC TONY MARIN~~	~~227 VIA PELICANO- APT 343 140 REGENCY WAY~~	~~OCEANSIDE P ALMDALE~~	~~CA~~	~~92057 93551~~	~~(760)818) 672-97392 82-0669~~	~~CA~~
~~VALENCIA'S- TOOLS- L.L.C. DENNIS J. CROASDALE~~	~~DANIEL- VALENCIA~~	~~37760 RUDALL- AVENUE 23190 HECHT RD~~	~~PALMDALE EQ UAIL VALLEY~~	~~CA~~	~~93550 92587~~	~~(818)951) 913-50229 77-0883~~	~~CA~~
~~PREMIER WADE'S~~	~~CHRIS-~~	~~179 NIBLICK-~~	~~PASO-~~	~~CA~~	~~93446~~	~~(805)760)~~	~~CA~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~TOOL DISTRIBUTING- INCTRADE LLC~~	~~KUENEMA NWADE JENNINGS~~	~~ROAD17534 HWY 67~~	~~ROBLESRAM ONA~~		~~92065~~	~~453-05005 00-3533~~	
~~E & B TOOLS & SOLUTIONS, LLC~~	~~EDWIN- EKHTIARJO HN ANDROSKO~~	~~3 DAYLILY7 VIA ESPIRITU~~	~~RANCHO SANTA MARGARI~~	~~CA~~	~~92688~~	~~(949)714 713-47236 09-0965~~	~~CA~~
~~MEP- TOOLS FULTZY ENTERPRIZES LLC~~	~~MICHAEL- PROUTSTEP HEN FULTZ~~	~~663-SIMMER-WAY1001 ROSARIO LN~~	~~RIO-VISTA~~	~~CA~~	~~94571 92084~~	~~(707)760 208-49032 24-6496~~	~~CA~~
~~STRETCH TOOL- SALESBLACK DAWG TOOLS LLC~~	~~JUSTIN- STRETCH ANDREW HERNDON~~	~~1032-51ST-STREET330 CHERRY HILLS WAY~~	~~SACRAMENT O-COLORADO SPRINGS~~	~~CAC O~~	~~95819 80921~~	~~(916)719 904-98653 69-7022~~	~~CACO~~
~~ISRAEL L. SALAZAR~~	~~-~~	~~21116 COUNTRY-PARK RD~~	~~SALINAS~~	~~CA~~	~~93908~~	~~(831)- 737-7454~~	~~CA~~
~~FULMERJASON AMERICAN TOOLS LLC~~	~~DONALD- W. FULMERJASON SIROIS~~	~~3436 E STAPP-AVE.351 COOPER RD~~	~~VISALIA-CHET~~	~~CAR I~~	~~93292 02814~~	~~(559)401 786-69997 87-2815~~	~~CACI~~
~~CWWAHOO TOOL INCSOLUTIONS LLC~~	~~CARL L. WOMBLEJUGRISTIN GRIFFITH~~	~~2354 W 119TH-AVE24094 LAWSON ROAD~~	~~DENVERGEO RGETOWN~~	~~COD E~~	~~80234 19947~~	~~(720)302 255-32703 81-2338~~	~~CODE~~
~~BMFKEN TAYLOR TOOLS LLC, INC.~~	~~BRANDON- J. MCBRIDEWILLIAM K. TAYLOR, JR.~~	~~7115 W 9TH AVE1 NORTON DR~~	~~LAKEWOODN EWARK~~	~~COD E~~	~~80214 19711~~	~~(720)302 840-15167 40-1017~~	~~CODE~~
~~KENNETH D. FRENCH, JR. SIGGI'S TOOL TRUCK LLC~~	~~SIGFRIDO PEREZ~~	~~1193-OLD-NORTHFIELD RD110 N GLENWOOD AVE~~	~~THOMASTON AVON PARK~~	~~CTF L~~	~~06787 33825~~	~~(860)561 484-95123 24-8455~~	~~CTFL~~
~~BARREL OF MONKEYS- TOOL-MATT TOOLS LLC~~	~~JOHN- SISSOYEV MATHEW CIAMBRONE~~	~~17116 BASSWOOD-LANE823 WEST OCEAN AVE~~	~~CLERMONTB OYNTON BEACH~~	~~FL~~	~~34714 33426~~	~~(520)561 251-33708 09-8267~~	~~FL~~
~~ESTRADA MID FLORIDA MOBILE TOOLS LLC~~	~~MARIO- ESTRADA RAMOSJOSE PH GREEN~~	~~605 WEST 15-STREET5779 SW COUNTY ROAD 791~~	~~HALEAH LAK E BUTLER~~	~~FL~~	~~33010 32054~~	~~(786)352 285-47043 18-8001~~	~~FL~~
~~JACDUKES TOOLS DIST-LLC~~	~~JOHN- CASTLEBERRYJUSTIN GEHRON~~	~~2616 RUBY-DRIVE102ND AVE E~~	~~HILLIARDPA RRISH~~	~~FL~~	~~32046 34219~~	~~(904)941 528-89624 73-6734~~	~~FL~~
~~WEST COAST TOOLZ, PJS TOOLS & EQUIPMENT LLC~~	~~JOSH- AGUILAR PATRICK HILL~~	~~13931 BERKOWITZ-AVE1511 EAST LLOYD ST~~	~~HUDSONPEN SACOLA~~	~~FL~~	~~34667 32503~~	~~(727)850 534-20583 84-6511~~	~~FL~~
~~BB FAMILY TOOLS DALTON TOOL SOLUTIONS LLC~~	~~HYPOLUXO-STORAGE BEN- BENJAMIN WILLIAM DALTON~~	~~103 HALF MOON-CIRCLE67 RADIAN WAY~~	~~HYPOLUXO DALLAS~~	~~FLG A~~	~~33462 30132~~	~~(561)404 234-09393 91-7475~~	~~FLGA~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~RICHARD D. MORRISSEYE & A TOOLS LLC~~	~~E & A TOOLS LLC~~	~~17278 RAIN TREE ROAD 4051 HORSHAM TRAIL~~	~~LUTZ DEARIN G~~	~~FL GA~~	~~33558 30808~~	~~(813706) 624-22728 34-0909~~	~~FL GA~~
~~HAGAN-TOOLS BM FREE EX3 LLC~~	~~JONATHAN HAGAN BRIAN FREEMAN~~	~~13999 GA HWY 44989 BOB HUNTON RD~~	~~BROOKLET DOUGLASVILLE~~	~~GA~~	~~30415 30134~~	~~(912770) 799-86653 14-7282~~	~~GA~~
~~RKS TOOLS MWS SERVICES, LLC~~	~~RICHARD D. SULLIVAN MARK W. SMITH~~	~~3719 RIVER DR PO BOX 1249~~	~~LAWRENCEVILLE LEESBURG~~	~~GA~~	~~30044 31763~~	~~(678229) 478-08663 47-0045~~	~~GA~~
~~GRAND FUNK TOOL TRUCK JT LIKE PI TOOLS LLC~~	~~ANDREW YOUNG JASON TRIPP~~	~~1156 BRIAR 4801 WESLEYAN WOODS DR~~	~~IOWA CITY MACON~~	~~GA~~	~~52240 31210~~	~~(515478) 480-64037 37-1645~~	~~GA~~
~~GC TOOLS, LLC~~	~~GREG KING~~	~~9370 HWY. 166~~	~~WINSTON~~	~~GA~~	~~30187~~	~~(404) 259-8125~~	~~GA~~
~~KRAFT TOOLS-LLC TONY W. GEARY~~	~~JASON KRAFT~~	~~1187 330TH ST. O BOX 59~~	~~MOSCOW BLAIRSTOWN~~	~~IA~~	~~52760 52209~~	~~(319) 530-89865 21-4644~~	~~IA~~
~~HARDMAN HEAVY METAL TOOLS-CORPORATION, INC.~~	~~SAMUEL HARDMAN HEAVY METAL TOOLS, INC.~~	~~3810 EAST 214 NORTH 119 6TH N.E.~~	~~RIGBY LE MARS~~	~~IA~~	~~83442 51031~~	~~(208712) 417-27995 46-1631~~	~~IA~~
~~STAR-TOOLS FAIRHURST TOOL SALES, LLC~~	~~JOHN D. GRAY FAIRHURST TOOL SALES, LLC~~	~~1228 N. CANADA RD 23391 UNION AVE~~	~~STAR SHELL ROCK~~	~~IA~~	~~83669 50670~~	~~(208319) 286-74072 31-0705~~	~~IA~~
~~BLD TOOL-CORP. ANNA L. SANDERS~~	~~BLD TOOL-CORP.~~	~~25007 W 3RD STREET 3473 ELKS DR.~~	~~ANTIOCH LEWISTON~~	~~ID~~	~~60002 83501~~	~~(847208) 715-68725 53-7645~~	~~ID~~
~~AMERICAN TOOL DISTRIBUTORS INC. B-EZ TOOLS LLC~~	~~JOHN WYZYKOWSKI CARLOS BEZARES~~	~~1313 HOWLAND DR 1333 N LATROBE APT 1~~	~~JOLIET CHICAGO~~	~~IL~~	~~60431 60651~~	~~(815773) 355-15948 72-7498~~	~~IL~~
~~KEITH A. HAYES TOOL TREATS LLC~~	~~BARRY AUSTIN~~	~~5808 BROADWAY AVE 125 NORTH WAVERLY LAKE RD~~	~~EVANSVILLE FRANKLIN~~	~~IN~~	~~47712 62638~~	~~(812217) 455-42004 14-6843~~	~~IN~~
~~MICHAEL W. BISCHOFF LUSKEY MOBILE TOOLS, LLC~~	~~STEVE LUSKEY~~	~~25584 EASY WAY DR. 21209 BALK LN~~	~~GUILFORD FU LTON~~	~~IN~~	~~47022 61252~~	~~(513563) 515-73752 49-5413~~	~~IN~~
~~DARREL J. SHILLS DECKS PRAIRIE DISTRIBUTING LLC~~	~~JEREMY M. KIRSCH~~	~~10030 5TH STREET 3756 PRAIRIE RD~~	~~HIGHLAND~~	~~IN~~	~~46322 62249~~	~~(219618) 765-77219 71-4244~~	~~IN~~
~~TGM TOOL SALES INC. WELCH TOOLS, LLC~~	~~TOBY MAJOR SMITH CHAEL WELCH~~	~~1421 1000 WEST 600 SOUTH 300 EAST~~	~~LAPORTE FOR T BRANCH~~	~~IN~~	~~46350 47648~~	~~(219812) 608-80084 59-3185~~	~~IN~~
~~SUPER E TOOL SALES LANGLEY~~	~~EDWARD THATCHER~~	~~18248 LAKES END DR 4218 N 129TH~~	~~WESTFIELD KANSAS CITY~~	~~IN KS~~	~~46074 66109~~	~~(463913) 248-81649~~	~~IN KS~~

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
<u>ENTERPRISES LLC</u>	<u>CRAIG LANGLEY</u>					<u>72-6895</u>	
<u>TSSSHEPHERD'S TOOLS, INC LLC</u>	<u>DENNIS TYLER SULLIVAN BRADLEY SHEPHERD</u>	<u>3030-LAWRENCEVILLE RD-233 CUNNINGHAM LANE</u>	<u>CORINTHWIN CHESTER</u>	KY	<u>41010 40391</u>	<u>(859) 620-81904 52-0943</u>	KY
<u>KETTERMAN-TOOL COMPANY;TOLBERT TOOLS & EQUIPMENT LLC</u>	<u>JENNIFER-KETTERMAN ROBERT A. TOLBERT</u>	<u>325 GRANT RIDGE ROAD 108 CURRY CREEK DR</u>	<u>LEITCHFIELD CALHOUN</u>	<u>KYL A</u>	<u>42754 71225</u>	<u>(502)318 321-12529 14-0660</u>	<u>KYLA</u>
<u>DALE BLACK-DISTRIBUTING-LLC</u>	<u>DALE BLACK-DISTRIBUTING</u>	<u>500 WESLEYAN-PLACE</u>	<u>OWENSBORO</u>	KY	<u>42303</u>	<u>(615)-424-0794</u>	KY
<u>CAJUN-DISTRIBUTORS-OF-LARICHBARK FAMILY TOOLS LLC</u>	<u>PHILLIP-SEMRADST EVEN RICHBARK</u>	<u>196 YOUNGBLOOD RD 3667 GARDENDALE DR</u>	<u>PINEVILLE EDEN</u>	<u>LAM D</u>	<u>71360 21822</u>	<u>(318)443 308-81586 14-3784</u>	<u>LAMD</u>
<u>CAPE POND TOOL-COMPANY J ABELL TOOLS, LLC</u>	<u>STAN-WORTHLEY JOHN H. ABELL</u>	<u>6915 GREENVALE CT 4462 OWENSVILLE SUDLEY RD</u>	<u>FREDERICKH ARWOOD</u>	MD	<u>21702 20776</u>	<u>(802)443 363-33316 23-2424</u>	MD
<u>STENGER-ENTERPRISES BARONE TOOLS LLC</u>	<u>CALEB-STENGER AMUEL BARONE</u>	<u>7373 MEREDITH-GRADE RD 609 CALDER CASTLE CT</u>	<u>HARRISON PARKTON</u>	<u>MIM D</u>	<u>48625 21120</u>	<u>(989)443 941-53766 04-0121</u>	<u>MIMD</u>
<u>RTK TOOLS-LLC BRIAN EGAN BUILDER, INC.</u>	<u>ROBERT-SMITH BRIAN D. EGAN</u>	<u>60441 26TH 9300 BENHAM ST.</u>	<u>MATTAWAN EDAR SPRINGS</u>	MI	<u>49071 49319</u>	<u>(586)616 634-43006 96-4935</u>	MI
<u>UP SALES, SERVICE & DISTRIBUTION TOOL COMPANY, LLC</u>	<u>UP SALES, SERVICE & DISTRIBUTION TOOL COMPANY, LLC</u>	<u>18791 COUNTY ROAD 533 6182 W.MAIN STREET</u>	<u>ROCKWEIDMAN</u>	MI	<u>49880 48893</u>	<u>(906)989 280-91602 89-4276</u>	MI
<u>TRAVIS J. MAGAARD LMR TOOLS LLC</u>	<u>DERICK RYG</u>	<u>33973 NAPLES 3255 80TH ST NE EAST UNIT 105</u>	<u>CAMBRIDGE J NVER GROVE HEIGHTS</u>	MN	<u>55008 55076</u>	<u>(612)507 501-21213 63-1882</u>	MN
<u>BRIAN'S MCV TOOL BOX LLC</u>	<u>BRIAN J. HAGEN NICK MCVENES</u>	<u>8026 HYDE AVE S 27125 NAPLES ST NE</u>	<u>COTTAGE GROVE ISANT I</u>	MN	<u>55016 55040</u>	<u>(651)763 459-99904 86-7020</u>	MN
<u>DON-CARROLL WILSON'S TOOL SUPPLY BOX LLC</u>	<u>DON-CARROLL TOOL-SUPPLY-LLC STEVE N WILSON</u>	<u>15072 AIRPORT 1707 S MILLER RD</u>	<u>CABOOLSPRINGFIELD</u>	MO	<u>65689 65802</u>	<u>(417) 926-97682 24-1971</u>	MO
<u>SD TOOLS, LLC APPALACHIAN TOOL SALES INC.</u>	<u>SPENCER DUKE JEFFREY RENNIX</u>	<u>601 DUKE 3816 MAULDIN RD</u>	<u>DEFIANCE HAMPTONVILLE</u>	MO NC	<u>63341 27020</u>	<u>(636)336 385-42204 66-3719</u>	<u>MONC</u>
<u>BROWN'S TOOL-SERVICE LLC</u>	<u>ZACH BROWN</u>	<u>701 S HIGHLAND DR</u>	<u>HARRISONVILLE</u>	MO	<u>64701</u>	<u>(816)-590-0409</u>	MO
<u>ENNIS BEAR</u>	<u>CHERIE</u>	<u>1116 AUSTIN 4419</u>	<u>HERCULANE</u>	MO	<u>63048</u>	<u>(314)980</u>	<u>MONC</u>

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
COUNTRY TOOLS, LLC	DANA-ENNISJOHN DISPENNETTE	FOREST HILLS DR	UMCHARLOTTE	NC	28226	807-8000290-8937	
JOHNSTON-TOOLS SALES, LLC	NICHOLAS-JOHNSTON	912-MARSHAK-WAY	HILLSBORO	MO	63050	(636)-638-9221	MO
MEB-ENTERPRISES, LLC	MICHAEL-E. BAKER	2755-HWY N	PACIFIC	MO	63069	(636)-236-4528	MO
BOZEMAN TOOL-COMPANY LLC	MATTHEW-BRAATEN	305-HIGH K ST	BELGRADE	MT	59714	(406)-551-3707	MT
BEAR CREEK-TOOLS LLC	ANTHONY-P. BRIGHT	1214-MARK-WILLETT RD.	BEAR CREEK	NC	27207	(919)-548-7261	NC
DWENAGA HITECH TOOLS-INC., LLC	DEREK-FRAZIERSTHAPORN KONGVON GXAY	3599-MULLIGAN-DR-670 AMITY CHURCH ROAD	CONOVER IRON STATION	NC	2861328080	(704)713-146599-0409	NC
MMS-ENTERPRISES-LLC	JASON-MURRAY	12309-MALTESE RD	MIDDLESEX	NC	27557	(919)-986-4652	NC
GITTLESON-TOOLS ANGLE DISTRIBUTIONS LLC	JASON-GITTLESONCHARLES TALLEY	3-BERWYN CT105 DOE DR 115 LAKE ROYALE	PINEHURSTLOUISBURG	NC	2837427549	(910)992-7272527-8021	NC
CMCCRR TOOLS&EQUIPMENT, INC.	CODY-MORRISON CALVIN R ROTH	746-JASPER445-322 RD	ROBBINS MILFORD	NCNE	2732568405	(910)402690-8462310-3368	NCNE
JEFFREY D. WEAVERJETT TOOLS LLC	SCOTT THALWITZER	528-OLIVIA WAY106 LOATMAN RD	SELMABRIDGETON	NCNJ	2757608302	(919)856631-6855982-8254	NCNJ
M.A.R.S. TOOL-COMPANY LLC	MATT-STALEY	242-LEATHER-HINGE DR	WILKESBORO	NC	28697	(336)-488-6111	NC
MIKEACJDM TOOLS LLC	MICHAEL-A. CLINTONJULIAN MARES	1009-15TH ST. SOUTH10338 LONGMONT PL NW	FARGOALBUQUERQUE	NDNM	5810387114	(701)505793-7901604-0014	NDNM
MUSIL, DAVID E.	-	965-COUNTY RD-2000	CRETE	NE	68333	(402)-826-4513	NE
V TECH TOOL & SUPPLY, LLC	LUIS-VALVERDE	PO BOX 1892	LAS CRUCES	NM	88004	(575)-636-8826	NM
MPT-ENTERPRISES-PROF. L.L.C.A2Z SUPPLY, LLC	MARK-TOUMASIS ANN GRENIER	1640-GEORGIA-AVE1010 INDUSTRIAL RD #153	BOULDER CITY	NV	89005	(702)570672-6309404-0700	NV
KEVIN M. MCBRIDE	-	6013-JUBILEE-GARDENS AVE.	LAS VEGAS	NV	89131	(702)-337-0033	NV
BENNER TOOLS-LLC	SCOTT-BENNER	6322-HIGHLEDGE ST	NORTH LAS-VEGAS	NV	89081	(702)-622-3716	NV
ROSSCO LLC	MARTIN-ROSS	908-RED HOLLOW-DR	NORTH LAS-VEGAS	NV	89031	(702)-630-4691	NV
MR. A TOOLS-LLCLIONHEART INC.	KEN-ANTHONYRICHARD A.	2-ROOT-AVENUE3954 BONSTEAD RD	CENTRAL-ISLIPCLAY	NY	1172213041	(631)315855-8942345-7810	NY

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
	KELLER						
SCOTT J. SPENCER DAVID MCKENZIE		42 MINCKLER 2467 GALWAY RD-	MEXICOGAL WAY	NY	13114 12074	(315) 877-4994 694-6008	NY
TOWNLINERAMC O TOOLS, INC.	MAXX WELSHCHR ISTOPHER MCGOVERN	160 RANSOM ROAD 25 FRANCIS DR	LANCASTER GREENLAWN	NY	14086 11740	(716) 863-2728 33-0133	NY
THE RIGHT TOOL FOR YOU, L.L.C. NITRO TOOLS INC.	CARLTON L. RAFUNNIT RO TOOLS INC/JOHN BURNS	5940 ST. RT. 3020 WHITEWOOD DR	SCHOHARIE ROCKY POINT	NY	12157 11778	(518) 265-1471 708-9579	NY
MCVINNY ENTERPRISES DA WSON TOOL & SUPPLY, LLC	MCVINNY ENTERPRISES, LLC CHRIS DAWSON	3933 LEXMONT RD- 8641 MAIN STREET WEST	COLUMBUS SHVILLE	OH	43228 43103	(614) 402-0489 97-2215	OH
DELAWARE PERFORMANCE TOOLS, L.PENROD ENTERPRISES LLC	BRYAN BEARDSTEVEN PENROD	66 MARA AVE 2298 US HWY 40 NE	DELAWARE LONDON	OH	43015 43140	(740) 834-9695 61-0515	OH
MOVIN J.W. TOOLS LLC	ANDREW SEIBERT JAKE WHITE	5349 COUNTY ROAD- 531104 THOMAS DR	MCCOMB MA RION	OH	45858 43302	(419) 348-0733 751-2421	OH
PROFORMANCEB RUTON TOOLS LLC	JEFF TAYLORDA ROLD BRUTON	2335 STATE ROUTE- 3216562 N 4402 RD	SARDINIA AD AIR	OH OK	45171 74330	(937) 205-0570 645-6144	OH OK
F AND J FULL SPEED AHEAD TOOLS, LLC	FRANK J. REICH JERLE ROY DANIELS	545 PARK MEADOWS CT 17120 KEMBLE LN	WADSWORTH EDMOND	OH OK	44281 73012	(330) 730-7189 289-4903	OH OK
JIMMY GENE'S TOOL TRUCK NVR GUP TOOLS LLC	JIMMY VOGT JARE D WEBSTER	#REF! 3261 ALEXANDER LANE NE	KELLYVILLE ALBANY	OK OR	74039 97321	(918) 698-3661 619-3083	OK OR
RAG'S TO RICH'S TOOLS DOUBLE-D RACING LLC	RICHARD JENKINS RICK DURHAM	12885 SE BOBBY BRUCE LANE 17425 SNOW GOOSE RD	BORING BEND	OR	97009 97707	(503) 481-1754 280-0915	OR
ENNIS TOOL SUPPLY BUCK POINT TOOLS LLC	JOSEPH ENNIS DANIELLE WILSON	40327 LINN HAVEN LOOP 65 DIVISION AVE STE W-1 PMB381	LEBANON EUGENE	OR	97355 97404	(541) 220-0647 918-1445	OR
PACIFIC COAST TOOLS LLC ROGUE VALLEY TOOL DISTRIBUTOR	RAYMOND L. KRAMER JOHN MORGAN	1306 197TH 706 MONROE ST.	LONG BEACH MEDFORD	WA OR	98631 97501	(503) 492-8586 76-9404	OR
IDEAL TAS TOOLS LLC	PERRY J. PLOWMAN TRAVIS SUEK	810 N 65TH PLACE 12442 SE LUSTED RD	SPRINGFIELD SANDY	OR	97478 97055	(541) 746-7319 34-9226	OR
POP'S RIGHT	SCOTT	1600 JETER 155	BETHLEHEM	PA	18015	(610) 570	PA

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
~~CHOICERJS~~ TOOLS, LLC	~~GROSSROB~~ ~~ERT~~ ~~SPEICHER~~	~~GORDON AVE~~	~~CARBONDAL~~ ~~E~~		~~18407~~	~~802-77397~~ ~~66-1851~~	
~~JEFF'S~~ ~~ENTERPRISES, B&~~ ~~T TOOLS LLC~~	~~JEFF~~ ~~DELONGRO~~ ~~BERT T.~~ ~~GILMORE~~	~~2558 HILL~~ ~~ROAD4128 ELK~~ ~~PARK RD~~	~~READINGLAK~~ ~~E CITY~~	PA	~~19606~~ ~~16423~~	~~(607814)~~ ~~793-36053~~ ~~97-6427~~	PA
~~COLD-STEEL~~ ~~TOOLSAT EASE~~ TOOL SALES LLC	~~DAVID~~ ~~BUCHHOLT~~ ~~ZCHRISTOP~~ ~~HER~~ ~~NEIDEIGH~~	~~689 EAST~~ ~~BUTTER5674~~ ~~ELIZABETHTOWN~~ ~~RD,~~	~~YORKMANHE~~ ~~IM~~	PA	~~17406~~ ~~17545~~	~~(717)~~ ~~424-39306~~ ~~29-6318~~	PA
~~TOOL TIME RI,~~ ~~INC-JOEL R.~~ ~~KYLER~~	~~BRIAN M.~~ ~~SHIELDS~~	~~18 CORTLAND~~ ~~LANE11296~~ ~~LAFAYETTE RD.~~	~~GREENVILLE~~ ~~MERCERSBU~~ ~~RG~~	~~RI~~ ~~A~~	~~02828~~ ~~17236~~	~~(401717)~~ ~~527-28003~~ ~~72-7601~~	~~RI~~ ~~PA~~
~~D&D~~ ~~DISTRIBUTING~~ ~~GUY W. RICKARD~~ ~~MOBILE~~ ~~TOOLS, LLC~~	~~KYLE C.~~ ~~HOELTZNE~~ ~~R~~ ~~GUY W.~~ ~~RICKARD~~	~~1018 12TH AVE~~ ~~NE340 POMANDER~~ ~~AVENUE~~	~~ABERDEENRE~~ ~~ADING~~	~~SD~~ ~~A~~	~~57401~~ ~~19606~~	~~(605610)~~ ~~202-05154~~ ~~10-0909~~	~~SD~~ ~~PA~~
~~CHASING~~ ~~TWENTIES, BCB~~ ~~TOOLS LLC~~	~~COLE~~ ~~KEENBENJ~~ ~~AMIN~~ ~~BERTRAND~~	~~87 EATON LN19~~ ~~LIBERTY ST~~	~~MANCHESTE~~ ~~R~~ ~~CUMBERLA~~ ~~ND~~	~~TNR~~ ~~I~~	~~37355~~ ~~02864~~	~~(615508)~~ ~~318-47574~~ ~~06-1781~~	~~TNR~~ ~~I~~
~~WILKINSON,~~ ~~JEREMYTHE~~ ~~MOBILE MAN~~ ~~CAVE II LLC~~	~~RUSSELL~~ ~~HARBIN~~	~~333 FOWLER FORD~~ ~~RDPO BOX 445~~	~~PORTLANDTR~~ ~~AVELERS~~ ~~REST~~	~~TNS~~ ~~C~~	~~37148~~ ~~29690~~	~~(615864)~~ ~~260-16853~~ ~~25-9182~~	~~TNS~~ ~~C~~
~~DAVID~~ ~~VALDEZTHOMAS~~ ~~C. GIBSON~~		~~8524 MARIANNA~~ ~~WAY110 JENNINGS~~ ~~DR.~~	~~ALVARADOH~~ ~~ENDERSONVI~~ ~~LLE~~	~~TX~~ ~~T~~ ~~N~~	~~76009~~ ~~37075~~	~~(817615)~~ ~~946-24084~~ ~~75-6118~~	~~TX~~ ~~TN~~
~~TCBM&B TOOLS,~~ ~~LLC~~	~~BOBBY J.~~ ~~TOUCHETT~~ ~~ELEE STEIN~~	~~8549 MARIANNA~~ ~~WAY1096 SELLERS~~ ~~ROAD~~	~~ALVARADOJE~~ ~~FFERSON~~ ~~CITY~~	~~TX~~ ~~T~~ ~~N~~	~~76009~~ ~~37760~~	~~(972623)~~ ~~775-05804~~ ~~51-8382~~	~~TX~~ ~~TN~~
~~JRR~~ ~~TOOLS~~ ~~MICKEY'S~~ ~~TOOL BOX LLC~~	~~JASON~~ ~~ROBERTSM~~ ~~IKE PETTY~~	~~4904 WHARTON~~ ~~AVENUE5610~~ ~~CONSTANTINE DR~~	~~AUBREYROC~~ ~~KVALE~~	~~TX~~ ~~T~~ ~~N~~	~~76227~~ ~~37153~~	~~(510615)~~ ~~621-87655~~ ~~12-5525~~	~~TX~~ ~~TN~~
~~FIGUEREDO~~ ~~TOOLSJBTOOLS,~~ ~~LLC~~	~~RAY~~ ~~FIGUERED~~ ~~OJOHN~~ ~~BENTZ~~	~~159 SAN JACINTO~~ ~~STREET1232 BLAKE~~ ~~LEA~~	~~BASTROPSEV~~ ~~IERVILLE~~	~~TX~~ ~~T~~ ~~N~~	~~78602~~ ~~37862~~	~~(512865)~~ ~~963-85566~~ ~~84-9277~~	~~TX~~ ~~TN~~
~~PROTEUSPUDDLE~~ ~~PIRATE TOOLS,~~ ~~LLC~~	~~COBY~~ ~~MANSPERG~~ ~~ERALEX~~ ~~DELAGARZ~~ ~~A~~	~~906 CONLEN~~ ~~AVE4317 DEE ANN~~ ~~CRT~~	~~DALHARTABI~~ ~~LENE~~	TX	~~79022~~ ~~79606~~	~~(806325)~~ ~~333-48544~~ ~~28-6712~~	TX
~~TEC~~ ~~RESOURCESCRO~~ ~~OKED S TOOLS~~ ~~LLC~~	~~TYRELL~~ ~~CLARKDAV~~ ~~ID~~ ~~SCHULTZ~~	~~7517 ROSE CREST~~ ~~BLVD2940 COUNTY~~ ~~ROAD 2590 N~~	~~FOREST~~ ~~HILLCHESTE~~ ~~R~~	TX	~~76140~~ ~~75936~~	~~(970409)~~ ~~396-42582~~ ~~21-4312~~	TX
~~HELDERLEINBDG~~ ~~TOOLS LLC~~	~~KURT~~ ~~HELDERLEI~~ ~~NJEFFREY~~ ~~R.~~ ~~SORRENTIN~~ ~~O~~	~~2706 88TH ST1162~~ ~~FM 2088~~	~~LUBBOCKGIL~~ ~~MER~~	TX	~~79423~~ ~~75644~~	~~(619309)~~ ~~977-84459~~ ~~22-9237~~	TX
~~OLD-GUYSCCY~~	~~ROBERT~~	~~16285 RED WOOD~~	~~MCKINNEYLI~~	TX	~~75071~~	~~(469737)~~	TX

Franchise Name	Contact	Address	City	State	Zip	Phone	State of Franchised Business
TOOLS, LLC	STOWERS CARLOS MOLINA	CIR W317 WINDSTAR RD	BERTY HILL		78642	558-77117 10-5662	
ATXT-MAN TOOLS, LLC	WILLIAM RANSOMHE LMUT J. TILLINGER	8348 SPRING CREEK LOOP1009 RUSSWOOD COVE	SALADOROU ND ROCK	TX	76571 78681	(214512) 404-93986 80-1951	TX
PROMECH- TOOLSC A WILBURN TOOL & EQUIPMENT LLCL	STEVEN HARWOOD CHRISTOPH ER WILBURN	6418 HILL CREEK- DR225 JILL LANE	SAN- ANTONIOSUL PHUR SPRINGS	TX	78256 75482	(214903) 825-97373 35-0966	TX
SHAIA TOOL- EXCHANGE C&R TOOLS, LLC	MICHAEL- SHAIAROB ERT GODFREY	PO BOX 10766 NORTH 540 WEST	SANDIAAME RICAN FORK	TXU T	78383 84003	(361801) 453-14997 63-0888	TXUT
MLG-DEGROFF- ENTERPRISES- LLCJD'S, L.L.C. - *ASK PASSWORD*	BAINE- DEGROFFJ ARREN D. WHITTINGT ON	406 BRONCO- CIRCLE224 WEST 1100 SOUTH	SHADY- SHORESLEHI	TXU T	76208 84043	(940801) 999-07169 79-3916	TXUT
GZF-TOOL COMPANY- LLCHUB CENTRAL INCORPORATED	ZACHARY- FENLEYFR ANK LLOYD	1039 COUNTY LINE- CHURCH- ROAD13145 GREENWOOD CREEK DRIVE	WHITESBORO ASHLAND	TXV A	76273 23005	(903703) 328-70714 75-7033	TXVA
BRANDON- DENNIS MENACE- TOOLSLLCSIDEW AYS TOOLS, LLC	BRANDON- D- DENNISSH ANE JENNINGS	5028 W- MUIRKIRK42381 SPINKS FERRY RD.	WEST- JORDANLEES BURG	UTV A	84081 20176	(801703) 548-63759 29-8679	UTVA
T ROYSCOOL TOOLS, LLC	TROY- WOODYWI LLIAM COLE	388 QUINCY- RD23020 OSO LOOP ROAD	BURBANKAR LINGTON	WA	99323 98223	(509360) 539-09243 90-1050	WA
JAYBAYTOOLSFA ST ACCESS TOOL SUPPLY LLC	JASON- BAYJOSH WHITTON	25303-63RD16117 29TH AVE CT E	GRAHAMTAC OMA	WA	98338 98445	(253206) 255-67807 86-4556	WA
RWB- SALESLEGACY TOOL SUPPLY LLC	RYAN P- BEERBOWE RCORY FINK	37707 SE 47TH STPO BOX 5865	SNOQUALMIE VANCOUVER	WA	98065 98668	(425503) 495-03525 22-4411	WA
TIMBERLINE- TOOLSADRIAN'S TOOL CRIB LLC	MATTHEW- KELLYADR IAN GARCIA SR	527 E CROWN- AVE102 W COMMERCE ST	SPOKANECA MBRIA	WA WI	99207 53923	(509920) 991-42403 48-3052	WAWI
CENTRAL WI SELL TOOLS, LLC	ELI- MILBAUERJ OSEPH G. DEGUISEPP E	413 N 2ND- AVES50W30750 WALNUT STREET	WAUSAUMU KWONAGO	WI	54401 53149	(715262) 630-83004 24-6668	WI
EVOLUTION- TOOLS SDK TOOL SALES LLC	HENRY- CANGIDEVI N KING	401 TWO MILE- AVE115 N OBORN STREET	WISCONSIN- RAPIDSWAUP ACA	WI	54494 54981	(715) 498-75082 81-5181	WI
GRONAU TOOLS, LLC	JOHN- GRONAU	649 SINSEL- HOLLOW RD	FLEMINGTON	WV	26347	(304)- 543-3381	WV

Following is a list of the names, cities and states and current business telephone numbers (or, if unknown, the last known home telephone number) of every franchisee who had an outlet terminated, canceled, not renewed or who otherwise voluntarily or involuntarily ceased to do business under the Franchise Agreement from the date of the most recently completed fiscal year end until the original issuance date of this disclosure document (February 24, 2025).

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

Franchisee Name	Contact	Address	City	State	Zip Code	Phone	State of Franchised Business
~~MWS-SERVICES, BULLDOG TOOLS LLC.~~	~~MARK W. SMITH~~ ~~TIMOTHY BRIGANCE~~	~~PO BOX 4249~~ ~~1510 MARTIN DR~~	~~LEESBURG~~ ~~POC AHONTAS~~	~~GAA~~ ~~R~~	~~31763~~ ~~72455~~	~~(229) 870-347~~ ~~0045-378~~ ~~8354~~	~~GA~~ ~~AR~~
~~FULTZ ENTERPRISES~~ ~~CGF TOOLS LLC~~	~~STEPHEN FULTZ~~ ~~CESAR GOMEZ~~	~~1001 ROSARIO LN~~ ~~4815 W 95TH ST~~	~~VISTA~~ ~~ANGLEWOD~~	~~CA~~	~~92084~~ ~~90301~~	~~(760) 310-224~~ ~~6496-384~~ ~~2284~~	~~CA~~
~~RDI PERFORMANCE TOOLS & W TOOLING LLC~~	~~WILLIAM STRONCER~~	~~1900 E PINE ST~~ ~~214 SE 19TH LANE~~	~~COMPTON~~ ~~CAPE CORAL~~	~~CA~~ ~~FL~~	~~90221~~ ~~33990~~	~~(562) 516-235~~ ~~8635-987~~ ~~3731~~	~~CA~~ ~~FL~~
~~E & ASHEEP DOG TOOLS, LLC~~	~~E & A TOOLS LLC~~ ~~JAMES KETCHERSIDE~~	~~4051 HORSHAM TRAIL~~ ~~7353 CLOUD CT~~	~~DEARING~~ ~~CALDWELL~~	~~GA~~ ~~ID~~	~~30808~~ ~~83607~~	~~(706) 208-834~~ ~~0909-369~~ ~~6055~~	~~GA~~ ~~ID~~
~~BM FREE X3 LLC~~ ~~CMK TOOLS PRO, INC.~~	~~BRIAN FREEMAN~~ ~~MATTHEW KIDWELL~~	~~89 BOB HUNTON RD~~ ~~3607 NUGGET DRIVE~~	~~DOUGLASVILLE~~ ~~BOWLING GREEN~~	~~GA~~ ~~KY~~	~~30134~~ ~~42104~~	~~(770) 615-314~~ ~~7282-681~~ ~~0101~~	~~GA~~ ~~KY~~
~~MCV TOOL BRAND~~ ~~A. A. M TOOLS LLC~~	~~NICK MCVENES~~ ~~BRANDON HARDRICT~~	~~27125 NAPLES ST~~ ~~NE 805 CENTRAL PKWY~~	~~ISANTO~~ ~~FLORISSANT~~	~~MN~~ ~~MO~~	~~55040~~ ~~63031~~	~~(763) 636-486~~ ~~7020-373~~ ~~5246~~	~~MN~~ ~~MO~~
~~BEAR COUNTRY~~ ~~TIM MURRAY TOOLS, LLC~~	~~JOHN DISPENNETT~~ ~~IMOTHY A. MURRAY~~	~~4419 FOREST HILLS DR~~ ~~2151 WALNUT PLACE~~	~~CHARLOTTE~~ ~~CINNAMINSON~~	~~NC~~ ~~NJ~~	~~28226~~ ~~08077~~	~~(980) 609-290~~ ~~8937-937~~ ~~0851~~	~~NC~~ ~~NJ~~
~~RAMCO TOOLS, INC~~ ~~BMC LOGISTICS LLC~~	~~CHRISTOPHER MCGOVERN~~ ~~MARC CONNORS~~	~~25 FRANCIS~~ ~~5011 CHEVALIER DR~~	~~GREEN LAWN~~ ~~SPARKS~~	~~NY~~ ~~NV~~	~~11740~~ ~~89436~~	~~(631) 775-333~~ ~~0133-240~~ ~~9414~~	~~NY~~ ~~NV~~
~~BRUTON TOOLS LLC~~ ~~BEAN, ALVIN KEITH~~	~~DAROLD BRUTON~~ ~~ALVIN KEITH BEAN~~	~~6562 N 4402~~ ~~2026 RANDOLPH RD~~	~~ADAIR~~ ~~ASHVILLE~~	~~OK~~ ~~NY~~	~~74330~~ ~~14710~~	~~(918) 716-645~~ ~~6144-782~~ ~~3678~~	~~OK~~ ~~NY~~
~~TASKD MOBILE TOOLS LLC~~	~~TRAVIS SUEK~~ ~~KAREN DRATH~~	~~12442 SE LUSTED RD~~ ~~250 RIVER AVE APT 161~~	~~SANDY~~ ~~PATCHOGUE~~	~~OR~~ ~~NY~~	~~97055~~ ~~11772~~	~~(503) 631-334~~ ~~9226-241~~ ~~8178~~	~~OR~~ ~~NY~~
~~BCBD & O LITTLE TOOLS LLC~~	~~BENJAMIN BERTRAND~~ ~~JON RUSSELL~~	~~19 LIBERTY ST~~ ~~409 SOUTH 11TH STREET~~	~~CUMBERLAND~~ ~~HARTSVILLE~~	~~RIS~~ ~~C~~	~~02864~~ ~~29550~~	~~(508) 843-406~~ ~~1781-773~~ ~~0537~~	~~RIS~~ ~~C~~
~~JB TOOLS, LLC~~ ~~J. DILBECK, INC.~~	~~JOHN BENTZ~~ ~~JEFFREY B. DILBECK~~	~~1232 BLAKE LEA~~ ~~1111 142ND~~	~~SEVIERVILLE~~ ~~LU BBOCK~~	~~TN~~ ~~TX~~	~~37862~~ ~~79423~~	~~(865) 806-684~~ ~~9277-789~~ ~~8220~~	~~TN~~ ~~TX~~
~~C-A WILBURN~~ ~~DUNAGAN TOOL & EQUIPMENT SALES LLC~~	~~CHRISTOPHER WILBURN~~ ~~ROSS DUNAGAN~~	~~225 JILL LANE~~ ~~1321 SPUR 100 KERRVILLE~~	~~SULPHUR SPRINGS~~ ~~KERRVILLE~~	~~TX~~	~~75482~~ ~~78028~~	~~(903) 830-335~~ ~~0966-285~~ ~~3311~~	~~TX~~
~~C&R TOOLS, LLC~~ ~~SOLO TECH-TOOLS, L.L.C.~~	~~ROBERT GODFREY~~ ~~SAL OMON VIDAL MARTINEZ~~	~~766 NORTH 540 WEST~~ ~~4307 S 650 W~~	~~AMERICAN FORK~~ ~~RIVERDAL~~	~~UT~~	~~84003~~ ~~84405~~	~~(801) 763~~ ~~0888-391~~ ~~3745~~	~~UT~~

Franchisee Name	Contact	Address	City	State	Zip Code	Phone	State of Franchised Business
<u>JAL TOOLS LLC</u>	<u>JEREMY LARSON</u>	<u>6026 SPRING VALLEY ROAD</u>	<u>BURLINGTON</u>	<u>WI</u>	<u>53105</u>	<u>(262) 206-4453</u>	<u>WI</u>

Following is a list of the names, cities and states and current business telephone numbers (or, if unknown, the last known home telephone number) of every franchisee who transferred their Mac Tools Businesses during our prior fiscal year to another individual or business entity (other than Mac Tools), as well as the names, addresses, cities and states, and current business telephone numbers of the individual or business entity that acquired the franchised Mac Tools Business.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

Transferor / Seller	Transferor Address, City, State, Zip Code and Phone Number	Transferee/ Buyer	Transferee / Buyer Contact	Transferee Address, City, State, Zip Code and Phone Number	State of Franchised Business
~~CARET INVESTMENTS, TOOL CRAZY HAWAII LLC¹~~	~~18844 LENROSS CT., CASTRO VALLEY, CA 94546 (510) 303-782773-1112 ALHILANI DR., KAILUA KONA, HI 96740 – (808) 747-5150~~	~~TRIPLE M-TOOL COMPANY CRAZY HAWAII LLC~~	~~ALFREDO VARGAS-NAVAKEITH HARRIS~~	~~2366 GLEN WAY, EAST PALO ALTO, CA 94303-510303782773-1112 ALHILANI DR., KAILUA KONA, HI 96740 – (808) 747-5150~~	~~CAHI~~
~~STEEL RIVER INC. DAVID D.~~	~~11508 LEIBACHER AVE., NORWALK, CA 90650 (310) 995-00771900 123RD AVE, ALGONA, IA 50511 - (515) 295-7689~~	~~F&DSMOKEY'S TOOLS INC., LLC~~	~~FRANCISCO LOPEZ DOUGLAS HANSEN~~	~~745 E 154TH ST. COMPTON, CA 90220 (323) 617-7429502 1ST AVE S, DAKOTA CITY, IA 50529 - (515) 890-4529~~	~~CAIA~~
~~THOMAS M. LARIS DARY L D BEEMER~~	~~568 SANTANDER DRIVE, SAN RAMON, CA 94583 (925) 443-4965 PO BOX 334, CHAPMAN, KS 67431 - (785) 922-6328~~	~~MISS KIZZY BEEMER TOOLS 2.0, LLC~~	~~REBECCA KIZIRIAN JEFF REY BEEMER~~	~~8261 SAN LEANDRO ST., OAKLAND, CA 94621- (510) 328-27781141 LEPRECHAUN DR. CHAPMAN, KS 67431 - (785) 820-0585~~	~~CAKS~~
~~BB FAMILY TOOLS LLC DAVID D. CORNWELL~~	~~103 HALF MOON CIRCLE APT F 1, HYPOLUXO, FL 33462 – (561) 234-09392499 MEREDITH ROAD, WHITE HALL, MD 21161 - (717) 495-7711~~	~~MATT BARONE TOOLS LLC~~	~~MATTHEW CIAMBRONE SAMUEL BARONE~~	~~823 WEST OCEAN AVE, BOYNTON BEACH, FL 33426 – (561) 809-8267 609 CALDER CASTLE CT, PARKTON, MD 21120 - (443) 604-0121~~	~~FLMD~~
~~WILSON TOOLS LLC FISHER, RON W.~~	~~7230 N COUNTY RD 650 E, BROWNSBURG, IN 46112 – (570) 406-6125 212 FLORENCE ACRES WAY, COLUMBIA FALLS, MT~~	~~BRIAR ENTERPRISES MILLER TIME TOOLS LLC~~	~~JOSHUA BRIAR BLAINE MILLER~~	~~6630 SUNBURY DRIVE, INDIANAPOLIS, IN 46241 – (765) 585-91701227 JELLISON ROAD, COLUMBIA FALLS, MT 59912 - (406) 212-9637~~	~~INMT~~

¹ In 2025, a controlling ownership interest in this business entity was transferred from one owner to another existing owner, but Mac Tools' contact at the franchisee entity remained the same as prior to the transfer.

Transferor / Seller	Transferor Address, City, State, Zip Code and Phone Number	Transferee/ Buyer	Transferee / Buyer Contact	Transferee Address, City, State, Zip Code and Phone Number	State of Franchised Business
~~M-W GRENIER ENTERPRISE S- LLC ROBERT P. CATELY~~	~~59912 - (406) 261-6357 163 LOWELL ST, ROCHESTER, NH 03867 —(603) 973-6173 2204 APPLGATE DR, CONCORD, NC 28027 - (704) 701-2559~~	~~ELITEZM PRECISION TOOLS & EQUIPMENT, LLC~~	~~BRENDAN- MORGANZAC HARY MARQUARDT~~	~~14 GIFFORD FARM RD, STRATHAM, NH 03885 — (207) 229-3130 3209 HELMSLEY COURT, CONCORD, NC 28027 - (704) 975-7638~~	~~NHNC~~
~~T & K- TOOLS- LLCAUTOM OTIVE & TRANSMISSI ON SPEC~~	~~457 ECHO RD, VESTAL, NY 13850 —(607)- 222-83873750 WEST OAK SHORES DRIVE, CROSSROADS, TX 76227 - (214) 676-2923~~	~~MURRAY- TOOL SALES, LLCDIAMOND DAVE ENTERPRISES CO.~~	~~CHRISTOPHE R- MURRAYDAV ID E HOWE~~	~~5 WINCHESTER DRIVE, ENDICOTT, NY 13760 — (607) 222-685210801 FM 2931 LOT #95, PILOT POINT, TX 76258 - (945) 321-3697~~	~~NYTX~~
~~PATUCHOMI KE TOOL TRUCK- INCORPORA TESALES LLC~~	~~66-78 71ST STREET, MIDDLE VILLAGE, NY- 11379 —(347)- 420-416910710 PINEHURST DRIVE, AUSTIN, TX 78747 - (512) 517-9398~~	~~GUAYACO- TOOLS CORP. ROJO VENTURES, LLC~~	~~ALEX- Berrezueta Mer ehan ROBIN FIELD~~	~~60-17 59TH AVE, MASPETH, NY 11378 —(347) 420-4169 11500 GEORGIA COLEMAN BEND, AUSTIN, TX 78748 - (512) 569-9850~~	~~NYTX~~

Following is a list of the names, cities and states and current business telephone numbers (or, if unknown, the last known home telephone number) of every franchisee who transferred their Mac Tools Businesses from the date of our most recently completed fiscal year end until the original issuance date of this disclosure document, as well as the name, address, city and state, and current business telephone number of the individual or business entity that acquired the franchised Mac Tools Business.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

None.

Transferor / Seller	Transferor Address, City, State, Zip Code and Phone Number	Transferee/ Buyer	Transferee / Buyer Contact	Transferee Address, City, State, Zip Code and Phone Number	State of Franchised Business
~~DAVID D- CORNWELL~~	~~2499 MEREDITH ROAD- WHITE HALL, MD 21161 (717) 495-7711~~	~~BARONE- TOOLS LLC~~	~~SAMUEL- BARONE, SOLE- MEMBER~~	~~609 CALDER CASTLE CT. PARKTON, MD 21120 443-604-0121~~	~~MD~~

EXHIBIT R

LIST OF STATE ADMINISTRATORS

California:

Commissioner of Financial Protection and
Innovation
Department of Financial Protection and
Innovation
320 West 4th Street, Suite 750
Los Angeles, CA 90013-2344
(866) 275-2677
ask.dfpi@dfpi.ca.gov

Connecticut:

Assistant Director
Securities and Business Investment Division
Connecticut Department of Banking
260 Constitution Plaza
Hartford, CT 06103-1800
(860) 240-8230

Florida:

Regulatory Consultant
Department of Agriculture and Consumer
Services
Division of Consumer Services
P.O. Box 6700
Tallahassee, FL 32314-6700
(850) 410-3800

Hawaii:

Commissioner of Securities
Business Registration Division
Department of Commerce and Consumer Affairs
P.O. Box 40
Honolulu, HI 96810
(808) 586-2744

Illinois:

State of Illinois Attorney General
Franchise Bureau
500 South Second Street
Springfield, IL 62701-1705
(217) 782-1090

Indiana:

State of Indiana Securities Division
302 West Washington Street, Room E-111
Indianapolis, IN 46204
(317) 232-6681

Iowa:

Iowa Secretary of State
Business Services
First Floor, Lucas Building
321 East 12th Street
Des Moines, IA 50319
(515) 281-5204

Kentucky:

State of Kentucky Attorney General
Office of Consumer Protection
1024 Capital Center Drive, Suite 200
Frankfort, KY 40601
(502) 696-5389

Maryland:

Office of the Attorney General
Securities Division
200 St. Paul Place
Baltimore, MD 21202
(410) 576-6360

Michigan:

Michigan Assistant Attorney General
Consumer Protection Division, Franchise
Section
G. Mennen Williams Building, First Floor
525 West Ottawa Street
Lansing, MI 48933
(517) 373-7117

Minnesota:

Minnesota Department of Commerce
Securities Unit
85 7th Place East, Suite 280
St. Paul, MN 55101
(651) 539-1600

Nebraska:

Nebraska Department of Banking and Finance
Bureau of Securities
1526 "K" Street, Suite 300
Lincoln, NE 68508-2732
(402) 471-3445

New York:

NYS Department of Law
Investor Protection Bureau
28 Liberty St., 21st Fl.
New York, NY 10005
(212) 416-8222

North Dakota:

North Dakota Insurance & Securities
Department
Franchise Registration

600 East Boulevard Avenue, Dept. 401
State Capitol, Fifth Floor

Bismarck, ND ~~58505-0510~~ 58505
(701) ~~328-4712~~ 328-2910

Oregon:

Department of Consumer and Business Services
Division of Financial Regulation
350 Winter Street NE, Room 410
Salem, OR 97301-3883
(503) 378-4140

Rhode Island:

Rhode Island Dept. of Business Regulation
Securities Division
1511 Pontiac Avenue, Building 68-2
Cranston, RI 02920
(401) 462-9500

South Dakota:

Division of Insurance
Securities Regulation
124 S. Euclid, 2nd Floor
Pierre, South Dakota 57501
(605) 773-3563

Texas:

Secretary of State
Registrations Unit
James E. Rudder Office Building
1019 Brazos Street
Austin, TX 78701
(512) 475-0775

Utah:

Director
State of Utah Department of Commerce
Division of Consumer Protection
160 East 300 South, 2nd Floor
P.O. Box 146704
Salt Lake City, UT 84114-6704
(801) 530-6601

Virginia:

State Corporation Commission
Division of Securities and Retail Franchising
1300 East Main Street
Ninth Floor
Richmond, VA 23219

Washington:

Washington Department of Financial
Institutions
Securities Division
PO Box 41200
Olympia, WA 98504

Wisconsin:

Franchise Registration
Division of Securities, Suite 300
Department of Financial Institutions
P.O. Box 1768
Madison, WI 53701-1768
(608) 266-0448

EXHIBIT S

LIST OF AGENTS FOR SERVICE OF PROCESS

Alabama:

Corporation Service Company, Inc.
641 South Lawrence Street
Montgomery, AL 36104

Alaska:

Corporation Service Company
8585 Old Dairy Road, Suite 208
Juneau, AK 99801

Arizona:

Corporation Service Company
8825 N 23rd Avenue, Suite 100
Phoenix, AZ 85021

Arkansas:

Corporation Service Company
300 Spring Building, Suite 900
300 S. Spring Street
Little Rock, AR 72201

California:

Department of Financial
~~Protection and Innovation~~
~~2101 Arena Boulevard~~
Protection and Innovation
651 Bannon Street
Suite 300
Sacramento, CA ~~95834~~95811

Corporation Service Company d/b/a
CSC-Lawyers Incorporating Service
2710 Gateway Oaks Drive, Suite 150N
Sacramento, CA 95833-3505

Colorado:

Corporation Service Company
1900 W. Littleton Boulevard
Littleton, CO 80120

Connecticut:

Corporation Service Company
225 Asylum Street, 20th Floor
Hartford, CT 06103

Delaware:

Corporation Service Company
251 Little Falls Drive
Wilmington, DE 19808

District of Columbia:

Corporation Service Company
1090 Vermont Avenue N.W.
Washington, DC 20005

Florida:

Corporation Service Company
1201 Hays Street
Tallahassee, FL 32301

Georgia:

Corporation Service Company
2 Sun Court, Suite 400
Peachtree Corner, GA 30092

Hawaii:

Commissioner of Securities
Business Registration Division
Department of Commerce and Consumer Affairs
King Kalakaua Building
335 Merchant Street
Honolulu, HI 96813

CSC Services of Hawaii, Inc.
1003 Bishop Street
Suite 1600 Pauahi Tower
Honolulu, HI 96813

Idaho:

Corporation Service Company
1303 12th Avenue Road
Nampa, ID 83686

Illinois:

Illinois Secretary of State
213 State ~~Capital~~ Capitol
Springfield, Illinois 62756

Illinois Corporation Service Company
801 Adlai Stevenson Drive
Springfield, Illinois 62703

Indiana:

Indiana Secretary of State
200 W. Washington Street
Room 201
Indianapolis, IN 46204

Corporation Service Company
135 North Pennsylvania Street, Suite 1610
Indianapolis, IN 46204

Iowa:

Iowa Secretary of State
First Floor, Lucas Building
321 E. 12th Street
Des Moines, IA 50319

Corporation Service Company
505 5th Avenue, Suite 729
Des Moines, IA 50309

Kansas:

Corporation Service Company
1100 SW Wanamaker Road, Suite 103
Topeka, KS 66604

Kentucky:

Department of Financial Institutions
Securities Division
500 Metro Street
2SW19 Frankfort, KY 40601-3449
(502) 573-3990

Corporation Service Company
421 West Main Street
Frankfort, KY 40601

Louisiana:

Corporation Service Company
450 Louisiana Avenue, 8th Floor
Baton Rouge, LA 70801

Maine:

Corporation Service Company
45 Memorial Circle
Augusta, ME 04330

Maryland:

Maryland Securities Commissioner
200 St. Paul Place
Baltimore, MD 21202-2020

CSC-Lawyers Incorporating Service Company
7 St. Paul Street, Suite 820
Baltimore, Maryland 21202

Massachusetts:

Corporation Service Company
84 State Street
Boston, MA 02109

Michigan:

Corporations, Securities, & Commercial
Licensing Bureau
Securities & Audit Division
PO Box 30018
Lansing, MI 48909

CSC-Lawyers Incorporating Service Company
3410 Belle Chase Way, Suite 600
East Lansing, MI 48911

Minnesota:

Minnesota Department of Commerce
Securities Unit
85 7th Place East, Suite 280
St. Paul, MN 55101
(651) 539-1600

Corporation Service Company
2345 Rice Street, Suite 230
Roseville, MN 55113

Mississippi:

Corporation Service Company
109 Executive Drive
Madison, MS 39110

Missouri:

CSC-Lawyers Incorporating Service Company
221 Bolivar Street
Jefferson City, MO 65101

Montana:

Corporation Service Company
26 West Sixth Avenue
P.O. Box 1691
Helena, MT 59624-1691

Nebraska:

Nebraska Department of Banking & Finance
Bureau of Securities
Commerce Court
1526 "K" Street, Suite 300
Lincoln, NE 68508

CSC-Lawyers Incorporating Service Company
233 South 13th Street, Suite 1900
Lincoln, NE 68508

Nevada:

CSC Services of Nevada, Inc.
112 North Curry Street
Carson City, NV 8970

New Hampshire:

Corporation Service Company
10 Ferry Street, Suite 313
Concord, NH 03301

New Jersey:

Corporation Service Company
Princeton S. Corporate Center, Suite 160
100 Charles Ewing Blvd.
Ewing, NJ 08628

New Mexico:

Corporation Service Company
110 E Broadway St.
Hobbs, NM, 88240

New York:

Secretary of State
99 Washington Avenue
Albany, NY 12231

Corporation Service Company
80 State Street
Albany, NY 12207-2543

North Carolina:

Corporation Service Company
2626 Glenwood Avenue, Suite 550
Raleigh, NC 27608

North Dakota:

North Dakota ~~Securities~~ Insurance
Commissioner
~~State Capitol — 5th Floor~~
600 East Boulevard Avenue, Dept. 401
Bismarck, ND ~~58505-0510~~ 58505
(701) 328-2910

Corporation Service Company
418 N 2nd Street
Bismarck, ND 58501

Ohio:

Corporation Service Company
1160 Dubin Road, Suite 400
Columbus, OH 43215

Oklahoma:

Corporation Service Company
10300 Greenbriar Place
Oklahoma City, OK 73139-7653

Oregon:

Director of Oregon Department of Consumer
and Business Services
Division of Financial Regulation
350 Winter Street, NE, Room 410
Salem, OR 97301

Corporation Service Company
1127 Broadway Street NE, Suite 310
Salem, OR 97301

Pennsylvania:

Corporation Service Company
2595 Interstate Drive, Suite 103
Harrisburg, PA 17110

Puerto Rico:

The Prentice-Hall Corporation System
of Puerto Rico, Inc.
c/o Fast Solutions, LLC
Citi Tower, 252 Ponce de Leon Avenue
Floor 20
San Juan, PR 00918

Rhode Island:

Director of Rhode Island Department
of Business Regulation
Department of Business Regulation
Securities Division
Building 68-2
1511 Pontiac Avenue
Cranston, RI 02920-4407

Corporation Service Company
222 Jefferson Boulevard, Suite 200
Warwick, Rhode Island 02888

South Carolina:

Corporation Service Company
508 Meeting Street
West Columbia, SC 29169

South Dakota:

Division of Insurance
Securities Regulation
124 S. Euclid, Suite 104
Pierre, South Dakota 57501
(605) 773-3563

Corporation Service Company
503 South Pierre Street
Pierre, SD 57501

Tennessee:

Corporation Service Company
2908 Poston Avenue
Nashville, TN 37203

Texas:

Corporation Service Company d/b/a
CSC-Lawyers Incorporating Service Company
211 E. 7th Street, Suite 620
Austin, TX 78701-3218

Utah:

Corporation Service Company
15 West South Temple, Suite 600
Salt Lake City, UT 84101

Vermont:

Corporation Service Company
100 North Main Street, Suite 2
Barre, VT 05641

Virginia:

Clerk of the State Corporation Commission
Commonwealth of Virginia
1300 East Main Street, 1st Floor
Richmond, VA 23219

Corporation Service Company
100 Shockoe Slip, 2nd Floor
Richmond, VA 23219

Washington:

Washington Department of Financial
Institutions
Securities Division
150 Israel Rd SW
Tumwater, WA 98501

Corporation Service Company
MC-CSC1, 300 Deschutes Way SW, Suite 208
Tumwater, Washington 98501

|

West Virginia:

Corporation Service Company
209 West Washington Street
Charleston, WV 25302

Wisconsin:

Wisconsin Department of Financial Institutions
Division of Securities
4822 Madison Yards Way
4th Floor North Tower
Madison, WI 53705

Corporation Service Company
33 East Main Street, Suite 610
Madison, WI 53703

Wyoming:

|

Corporation Service Company
1821 Logan Avenue
Cheyenne, WY 82001

EXHIBIT T

FTC CONSENT ORDER ACKNOWLEDGMENT

I hereby acknowledge receipt of a copy of the Decision and Order of the Federal Trade Commission in In the Matter of The Stanley Works, FTC Docket No. C-3876.

Signature: _____

Name Printed: _____

Date: _____

	)	DOCKET NO. C-3876
In the Matter of	)	
	)	DECISION AND ORDER
THE STANLEY WORKS,	)	
a corporation.	)	
	)	

Page 1 of 4

2. The Federal Trade Commission has jurisdiction of the subject matter of this proceeding and of the respondent, and the proceeding is in the public interest.

ORDER

I.

IT IS ORDERED that respondent, The Stanley Works, a corporation, its successors and assigns, and its officers, agents, representatives, and employees, directly or through any corporation, subsidiary, division, or other device, in connection with the manufacturing, marking, labeling, packaging, advertising, promotion, offering for sale, sale, or distribution of any mechanics tool in or affecting commerce, as "commerce" is defined in section 4 of the Federal Trade Commission Act, 15 U.S.C. § 44, shall not misrepresent, in any manner, directly or by implication, the extent to which any such mechanics tool is made in the United States. For purposes of this order, mechanics tools means professional grade hand tools (other than carpentry tools) used by consumers or professionals in the assembly, repair, or maintenance of machinery or vehicles, or for other purposes. Such tools include, but are not limited to, wrenches, ratchets, sockets, and chisels.

PROVIDED, however, that a representation that any mechanics tool is made in the United States will not be in violation of this order so long as all, or virtually all, of the component parts of the mechanics tool are made in the United States and all, or virtually all, of the labor in manufacturing the mechanics tool is performed in the United States.

PROVIDED, further, that this order shall not apply to the marking of mechanics tools or components of mechanics tools forged, machined, or cast before the date that the complaint and order became final.

II.

IT IS FURTHER ORDERED that respondent The Stanley Works and its successors and assigns, shall, for five (5) years after the last date of dissemination of any representation covered by this order, maintain and upon request make available to the Federal Trade Commission for inspection and copying:

- A. All labeling, packaging, advertisements and promotional materials containing the representation;
- B. All materials that were relied upon in disseminating the representation; and

- C. All tests, reports, studies, surveys, demonstrations, or other evidence in their possession or control that contradict, qualify, or call into question the representation, or the basis relied upon for the representation, including complaints and other communications with consumers or with governmental or consumer protection organizations.

III.

IT IS FURTHER ORDERED that respondent The Stanley Works, and its successors and assigns, shall deliver a copy of this order to all current and future principals, officers, directors, and managers, and to all current and future employees, agents, and representatives having responsibilities with respect to the subject matter of this order, and shall secure from each such person a signed and dated statement acknowledging receipt of the order. Respondent shall deliver this order to current personnel within thirty (30) days after the date of service of this order, and to future personnel within thirty (30) days after the person assumes such position or responsibilities.

IV.

IT IS FURTHER ORDERED that respondent The Stanley Works, and its successors and assigns, shall notify the Commission at least thirty (30) days prior to any change in the corporation that may affect compliance obligations arising under this order, including but not limited to a dissolution, assignment, sale, merger, or other action that would result in the emergence of a successor corporation; the creation or dissolution of a subsidiary, parent, or affiliate that engages in any acts or practices subject to this order; the proposed filing of a bankruptcy petition; or a change in the corporate name or address. Provided, however, that, with respect to any proposed change in the corporation about which respondent learns less than thirty (30) days prior to the date such action is to take place, respondent shall notify the Commission as soon as is practicable after obtaining such knowledge. All notices required by this Part shall be sent by certified mail to the Associate Director, Division of Enforcement, Bureau of Consumer Protection, Federal Trade Commission, Washington, D.C. 20580.

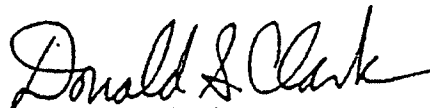
V.

IT IS FURTHER ORDERED that respondent The Stanley Works, and its successors and assigns, shall, within sixty (60) days after the date of service of this order, and at such other times as the Federal Trade Commission may require, file with the Commission a report, in writing, setting forth in detail the manner and form in which it has complied with this order.

VI.

This order will terminate on June 2, 2019, or twenty (20) years from the most recent date that the United States or the Federal Trade Commission files a complaint (with or without an accompanying consent decree) in federal court alleging any violation of the order, whichever comes later; provided, however, that the filing of such a complaint will not affect the duration of this order if such complaint is filed after the order has terminated pursuant to this Part. Provided, further, that if such complaint is dismissed or a federal court rules that the respondent did not violate any provision of the order, and the dismissal or ruling is either not appealed or upheld on appeal, then the order will terminate according to this Part as though the complaint had never been filed, except that the order will not terminate between the date such complaint is filed and the later of the deadline for appealing such dismissal or ruling and the date such dismissal or ruling is upheld on appeal.

By the Commission.


Donald S. Clark
Secretary

SEAL:

ISSUED: June 2, 1999

EXHIBIT U

STATE ADDENDA

TO

FRANCHISE DISCLOSURE DOCUMENT AND FRANCHISE AGREEMENT

ADDENDUM TO DISCLOSURE DOCUMENT (ALASKA)

1. Item 17 of the disclosure document is hereby modified by adding the following paragraphs to the end thereof:

“The Franchise Agreement requires application of the laws of Ohio. This provision may not be enforceable under Alaska law.

Under certain circumstances, the Franchise Agreement requires you to participate in mediation and binding arbitration. These provisions may not be enforceable under Alaska law unless you and Mac Tools agree to the submission of disputes to mediation, arbitration or to binding alternative dispute resolution at the time that the dispute arises.

Alaska Statutes § 45.45.700 through § 45.45.790 provide rights to you concerning termination or nonrenewal of a franchise. If the Franchise Agreement contains a provision that is inconsistent with the law, the law will control.

Alaska Stat. § 45.45.750(a)(3) prohibits the requirement that you pay Mac Tools’ attorneys’ fees. If the Franchise Agreement contains a provision that is inconsistent with the statute, the statute will control.”

ADDENDUM TO FRANCHISE AGREEMENT (ALASKA)

This Addendum to Franchise Agreement (Alaska) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"),— dated as of _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.

2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

4. Section 20.1 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

"20.1 Governing Law. This Agreement takes effect upon its acceptance and execution by Mac Tools in Ohio and shall be interpreted and construed under the laws of the State of Alaska. Alaska laws shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of Alaska choice of law rules) except: (a) to the extent governed by the U. S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, et seq. (the so-called "Lanham Act"); (b) with regard to such Sections in which, and to the extent that, this Agreement has specifically provided otherwise; and (c) with respect to all issues relating to arbitrability or the enforcement of the agreement to arbitrate contained in this Article which shall be governed by the Federal Arbitration Act, 9 U.S.C. Sec. 1, et seq., and the federal common law of arbitration as interpreted by the United States District Court for the Southern District of Ohio.

5. Section 20.2 of the Franchise Agreement is hereby modified by adding a new subsection (h) to the end thereof:

"(h) This Agreement requires that certain disputes between you and Mac Tools be submitted to mediation and arbitration. These provisions may not be enforceable under Alaska law unless you and Mac Tools agree to the submission of such disputes to mediation, arbitration or to binding alternative dispute resolution at the time that the dispute arises."

6. Section 20.3 is hereby deleted in its entirety.

7. The Franchise Agreement is hereby modified by adding the following new Article 25 to the Franchise Agreement:

"(a) Alaska Stat. § 45.45.700 through § 45.45.790 provide rights to you concerning termination or nonrenewal of a franchise. If this Agreement contains a provision that is inconsistent with the statutes, the statutes will control.

(b) Alaska Stat. § 45.45.750(a)(3) prohibits the requirement that you pay Mac Tools' attorneys' fees. If this Agreement contains a provision that is inconsistent with the statute, the statute will control."

8. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC, a
Delaware limited liability company, through its
Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO DISCLOSURE DOCUMENT (CALIFORNIA)

1. California Corporations Code, Section 31125, requires Mac Tools to give you a disclosure document, approved by the Commissioner of Financial Protection and Innovation, before solicitation of a proposed material modification of an existing franchise.
2. THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT.
3. Item 3 of the disclosure document is hereby modified by adding the following paragraph to the end thereof:

“Except as may be disclosed in this Item 3, neither Mac Tools nor any person listed in Item 2 of this Franchise Disclosure Document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a et seq., suspending or expelling such persons from membership in such association or exchange.”

4. Item 17 of the disclosure document is hereby modified by adding the following paragraphs to the end thereof:

“California Business and Professions Code Sections 20000 through 20043 (the “California Franchise Relations Act”) and California Corporations Code Sections 31000 through 31516 (the “California Franchise Investment Law”), as applicable, provide rights to you concerning termination, transfer, sale of all or substantially all of the assets of an existing franchise, sale of an interest in an existing franchise or nonrenewal of a franchise. If the franchise agreement contains a provision that is inconsistent with the law, the law will control.

The Franchise Agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law (11 U.S.C.A. Sec. 101, et seq.).

The Franchise Agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.

Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.

The Franchise Agreement requires application of the laws of Ohio. This provision may not be enforceable under California law.

The Franchise Agreement requires you to sign a general release of claims upon renewal or transfer of the Franchise Agreement. Section 31512 of the California Franchise Investment Law provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of that law or any rule or order thereunder is void. Section 31512 of the California Franchise Investment Law voids a waiver of your rights under the California Franchise Investment Law. and Section 20010 of the California Franchise Relations Act voids a waiver of your rights under the California Franchise Relations Act.”

The franchise agreement contains a provision requiring you to waive your right to punitive or exemplary damages against the franchisor or any of its representatives, limiting your recovery to actual damages. Under California Corporations Code section 31512, these provisions are not enforceable in California for any claims you may have under the California Franchise Investment Law.

5. For franchisees operating outlets located in California, the California Franchise Investment Law and the California Franchise Relations Act will apply regardless of the choice of law or dispute resolution venue stated elsewhere. Any language in the Franchise Agreement or any amendment thereto or any agreement to the contrary is superseded by this condition.
6. ~~5.~~ No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
67. Any provision of a franchise agreement, franchise disclosure document, acknowledgment, questionnaire or other writing, including any exhibits to such documents, that disclaims or denies (i) representations made by the franchisor or its personnel or agents to a prospective franchisee, (ii) reliance by a franchisee on statements made by the franchisor or its personnel or agents, (iii) reliance by a franchisee on the franchise disclosure document provided to the franchisee by the franchisor, including any exhibits to the franchise disclosure document, or (iv) any violations of California Franchise Investment Law by a franchisor or its personnel or agents is void and unenforceable. Any provision in a franchise agreement requiring a franchisee to waive provisions of the California Franchise Relations Act is void and unenforceable.
78. If a franchisor previously granted a franchise or provided financial assistance to a prospective franchisee or franchisee, the franchisor may not refuse to do the same for similarly situated prospective franchisees or franchisees if the reason for doing so is based solely on certain characteristics of the prospective franchisee, the franchisee, or the location of the franchised business. These characteristics include sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or immigration status. A franchisor is not prohibited from granting a franchise as part of a program designed to make franchises available to prospective franchisees lacking the characteristics ordinarily required of franchisees.
89. If the Commissioner of Financial Protection and Innovation determines a provision in a franchise agreement is contrary to California law, the Commissioner may issue a stop order denying, suspending or revoking franchise registration.
910. OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION at www.dfpi.ca.gov.
1011. **Registration of this franchise does not constitute approval, recommendation, or endorsement by the Commissioner.**

ADDENDUM TO FRANCHISE AGREEMENT (CALIFORNIA)

This Addendum to Franchise Agreement (California) (this “Addendum”) is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Franchisor”) and _____, a(n) _____, ~~the principal place of business of which is located at~~ _____ (“Franchisee”), dated as of _____ (the “Franchise Agreement”), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein that are not separately defined herein shall have the meanings ascribed to these terms in the Franchise Agreement.

2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

4. For franchisees operating outlets located in California, the California Franchise Investment Law and the California Franchise Relations Act will apply regardless of the choice of law or dispute resolution venue stated elsewhere. Any language in the Franchise Agreement or any amendment thereto or any agreement to the contrary is superseded by this condition.

5. ~~4-~~Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.

6. ~~5-~~The first paragraph of Section 19 is hereby deleted in its entirety and the following shall be substituted therefore:

This Agreement (including the attachments), as well as the most recent version of the Mac Tools’ Franchise Disclosure Document provided to you by Mac Tools (the “Franchise Disclosure Document”), the other agreements between you and Mac Tools executed in connection with this Agreement and the Manual, constitutes the entire agreement of you and Mac Tools with respect to you becoming a franchisee authorized to distribute the Products and supersedes all prior oral or written agreements and understandings between you and Mac Tools with respect to your Mac Tools Business.

Notwithstanding the foregoing, nothing in any franchise agreement is intended to disclaim or deny the express representations made in the Franchise Disclosure Document or any representation made by Mac Tools, its franchise sellers, personnel or agents to you in connection with the commencement of the franchise relationship. Except for revisions to the Manual which Mac Tools may make from time to time in its discretion, no modification or amendment of this Agreement shall be effective unless it is in writing and signed by both parties.

7. ~~6-~~Section 20.1 of the Franchise Agreement is hereby deleted and the following substituted therefor:

“20.1 Governing Law. This Agreement takes effect upon its acceptance and execution by Mac Tools in Ohio and shall be interpreted and construed under the laws of the State of California. California laws shall prevail in the event of any conflict of law except: (a) to the extent governed by the U. S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, et seq. (the so-called “Lanham Act”); (b) with regard to such Sections in which, and to the extent that, this Agreement has specifically provided otherwise; and (c) with respect to all issues relating to arbitrability or the enforcement of the agreement to arbitrate contained in this Article 20 which shall be governed by the Federal Arbitration Act, 9 U.S.C. Sec. 1, et seq., and the federal common law of arbitration as interpreted by the United States District Court for the district of California in which franchisee’s principal place of business is located.”

8. ~~7.~~ Subsection 20.2(c) of the Franchise Agreement is hereby deleted and the following substituted therefor:

“(c) Mediation. If the matter has not been resolved within sixty (60) business days of the disputing party’s notice, or if the responding party will not meet and/or otherwise communicate within thirty (30) business days of the written response, either party may initiate mediation of the controversy or claim with JAMS, The Resolution Experts, which is a private alternative dispute resolution provider having its Los Angeles, California office located at 555 West 5th Street, 32nd Floor, Los Angeles, California 90013, or its successor. Unless the parties agree otherwise in writing, the location of the mediation shall be at the JAMS Resolution Center in Los Angeles, California. Any mediator shall be mutually selected by you and Mac Tools or, if you and Mac Tools cannot agree, by JAMS, in accordance with its then-effective rules and procedures applicable to selection of mediators.”

9. ~~8.~~ Subsection 20.2(d) of the Franchise Agreement is hereby deleted and the following substituted therefor:

“(d) Arbitration. If the matter has not been resolved pursuant to mediation within 60 business days of the initiation of such procedure, or if either party will not participate in a mediation, the controversy shall be settled by arbitration by a sole arbitrator in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures, which require that each party pays its *pro rata* share of the fees and expenses of JAMS and the arbitrator; provided, however, that all JAMS filing fees, arbitrator’s fees, and arbitrator’s expenses shall be paid by Mac Tools with respect to any claims alleging an employment-related dispute (i.e., a dispute based upon the alleged existence of an employer-employee relationship between Mac Tools and you), which claims shall be severable from any non-employment-related disputes that may be asserted against Mac Tools. Any arbitrator shall be mutually selected by you and Mac Tools or, if you and Mac Tools cannot agree, by JAMS, in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. Except as provided by the law of California with respect to the claims asserted in arbitration, the arbitrator is not empowered to and shall not award punitive, exemplary, indirect, special, consequential or incidental damages or any other damages in excess of actual direct damages. Unless the parties agree otherwise in writing, the place of arbitration shall be at the JAMS Resolution Center in Los Angeles, California. Jurisdiction and arbitrability disputes, including disputes over the formation, validity, interpretation or scope of this Agreement shall be submitted to and ruled on by the arbitrator. The arbitrator has the authority to determine jurisdiction and arbitrability issues as a preliminary matter. The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. §§ 1-16. Courts of the State of California or the United States District Court for the district of California in which franchisee’s principal place of business is located will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Agreement. Judgment upon the award

rendered by the arbitrator may be entered by any state or federal court in California having jurisdiction thereof. If either party is required to compel arbitration, that party shall be reimbursed for the costs and expenses incurred in connection therewith.”

10. ~~9-~~Subsection 20.2(f) of the Franchise Agreement is hereby deleted.

11. ~~10-~~Subsection 21.2 of the Franchise Agreement is hereby deleted and the following substituted therefor:

“**21.2 Limitation to Actual Damages.** You and Mac Tools agree that, in the event of a dispute or claim with or against the other, and to the fullest extent permitted by law, each party shall be limited to the recovery of any actual direct damages sustained by it.”

12. ~~11-~~Subsection 21.3 of the Franchise Agreement is hereby deleted.

13. ~~12-~~Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“**23. Franchisee Statements.**

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

 (a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.

 (b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third-party products to customers, including Customers on your Route(s).

 (c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.

 (d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

 (e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools’ distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

 (f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer.

(a) No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

(b) In addition, to the extent any provision in a franchise agreement, franchise disclosure document, acknowledgment, questionnaire or other related writing, including any exhibits thereto, purports to disclaim or deny any of the following, such provision shall be void and unenforceable:

- (i) Any representation made by a franchisor or its personnel or agents to a prospective franchisee;
- (ii) Reliance by a franchisee on any representations made to a franchisee by a franchisor or its personnel or agents;
- (iii) Reliance by a franchisee on the franchise disclosure document, including any exhibits thereto, provided to the franchisee by the franchisor or its personnel or agents; or
- (iv) Violations of any provision of California Corporations Code Sections 31000-31516, commonly referred to as the "California Franchise Investment Law" by a franchisor or its personnel or agents.

(c) Any provision in a franchise agreement that requires a franchisee to waive the provisions of California Business and Professions Code Section 20000 – 20025, commonly referred to as the "California Franchise Relations Act", is void and unenforceable.

13. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

“* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT UNTIL YOU HAVE READ AND COMPLIED WITH THE PROVISIONS OF ATTACHMENT B REGARDING ORAL REPRESENTATIONS OR STATEMENTS, IF ANY, BY MAC TOOLS OR BY OTHERS ON MAC TOOLS’ BEHALF.”

14. The Franchise Agreement is hereby modified by adding the following language immediately preceding Article 24 of the Franchise Agreement:

“California Disclosures and Modifications.

(a) Section 31125 of the California Franchise Investment Law requires Mac Tools to give you a disclosure document, approved by the California Department of Financial Protection and Innovation, before a solicitation of a proposed material modification of an existing franchise.

(b) Relative to the provision for termination upon bankruptcy, this provision may not be enforceable under federal bankruptcy law.

(c) Sections 20000 through 20043 of the California Franchise Relations Act and/or Sections 31000 through 31516 of the California Franchise Investment Law provide rights to you concerning termination, transfer, sale of all or substantially all of the assets of an existing franchise, sale of an interest in an existing franchise or nonrenewal of a franchise. If this Agreement contains a provision that is inconsistent with the law, the law will control.

(d) This Agreement requires you to sign a general release of claims upon renewal or transfer of the Agreement. Section 31512 of the California Franchise Investment Law provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of that law or any rule or order thereunder is void. Section 31512 of the California Franchise Investment Law voids a waiver of your rights under the California Franchise Investment Law. Section 20010 of the California Franchise Relations Act voids a waiver of your rights under the California Franchise Relations Act.

(e) This Agreement contains a covenant not to compete that extends beyond the termination of the franchise. This provision may not be enforceable under California law.

(f) Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.”

15. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to “Attachment B – Representations” in its entirety.

16. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

“Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature Date”

17. Attachment B of the Franchise Agreement is hereby deleted in its entirety.

18. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO GUARANTY OF INDEBTEDNESS (CALIFORNIA)

This Addendum to Guaranty of Indebtedness (California) (this "Addendum") is entered into by Stanley Industrial & Automotive, LLC, through its Mac Tools Division ("Franchisor"), and the undersigned Guarantor, or Guarantors, if more than one (individually and collectively referred to herein as "Guarantor"), for the purpose of modifying and amending the terms of that certain Guaranty of Indebtedness, dated _____ (the "Effective Date"), and is executed by Guarantor (the "Guaranty") in connection with that certain Mac Tools Franchise Agreement by and between Franchisor and _____, a(n) _____, effective as of _____.

RECITALS

1. All capitalized terms herein that are not separately defined herein shall have the meanings ascribed to these terms in the Guaranty.
2. In the event of a conflict between the terms of the Guaranty and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Guaranty are in full force and effect.
4. For franchisees operating outlets located in California, the California Franchise Investment Law and the California Franchise Relations Act will apply regardless of the choice of law or dispute resolution venue stated elsewhere. Any language in the Franchise Agreement or any amendment thereto or any agreement to the contrary is superseded by this condition.

AGREEMENT

NOW, THEREFORE, in consideration of the covenants contained in this Addendum, the Guaranty, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Franchisor and Guarantor intending to be legally bound do hereby agree as follows:

1. Section 13 of the Guaranty is hereby deleted in its entirety and the following substituted therefor:
"13. Each Signer Liable. Each person who signs this Guaranty is bound separately and for the full amount due. Each person is "jointly and severally liable."
2. Each of the Recitals above is incorporated herein by reference as if fully written herein.
3. This Addendum, together with the Guaranty to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by Franchisor and Guarantor.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, Franchisor and Guarantor have signed this Addendum to be effective as of the Effective Date.

Witness Signature

Guarantor Signature

Witness Printed Name

Guarantor Printed Name

Date: _____

Date: _____

Witness Signature

Guarantor Signature

Witness Printed Name

Guarantor Printed Name

Date: _____

Date: _____

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO GUARANTY OF PAYMENT AND PERFORMANCE (CALIFORNIA)

This Addendum to Guaranty of Payment and Performance (California) (this “Addendum”) is entered into by Stanley Industrial & Automotive, LLC, through its Mac Tools Division (“Franchisor”), and the undersigned Guarantor, or Guarantors, if more than one (individually and collectively referred to herein as “Guarantor”), for the purpose of modifying and amending the terms of that certain Guaranty of Payment and Performance, dated _____, 20____ (the “Effective Date”), and is executed by Guarantor (the “Guaranty”) in connection with that certain Mac Tools Franchise Agreement by and between Franchisor and _____, a(n) _____, effective as of _____.

RECITALS

1. All capitalized terms herein that are not separately defined herein shall have the meanings ascribed to these terms in the Guaranty.
2. In the event of a conflict between the terms of the Guaranty and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Guaranty are in full force and effect.
4. For franchisees operating outlets located in California, the California Franchise Investment Law and the California Franchise Relations Act will apply regardless of the choice of law or dispute resolution venue stated elsewhere. Any language in the Franchise Agreement or any amendment thereto or any agreement to the contrary is superseded by this condition.

AGREEMENT

NOW, THEREFORE, in consideration of the covenants contained in this Addendum, the Guaranty, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Franchisor and Guarantor intending to be legally bound do hereby agree as follows:

1. Section 11 of the Guaranty is hereby deleted in its entirety and the following substituted therefor:

“**11. Each Signer Liable.** Each person who signs this Guaranty is bound separately for the performance of the Obligations by Franchisee. Each person is “jointly and severally liable.”.”
2. Each of the Recitals above is incorporated herein by reference as if fully written herein.
3. This Addendum, together with the Guaranty to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by Franchisor and Guarantor.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, Franchisor and Guarantor have signed this Addendum to be effective as of the Effective Date.

Witness Signature

Guarantor Signature

Witness Printed Name

Guarantor Printed Name

Date: _____

Date: _____

Witness Signature

Guarantor Signature

Witness Printed Name

Guarantor Printed Name

Date: _____

Date: _____

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

GENERAL RELEASE OF ALL CLAIMS (CALIFORNIA)

This General Release of All Claims (California) ("General Release") is made effective this _____ day of _____, 20____ as of _____. As a requirement of and in consideration for the willingness on the part of Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Mac Tools"), to _____ [renew, terminate, consent to the transfer of] the Franchise Agreement, dated _____, for the operation of a Mac Tools business on a designated route(s) with authorized stops ("Franchise Agreement") as requested by the undersigned, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the undersigned, individually and collectively, hereby unconditionally RELEASES and DISCHARGES Mac Tools, any person acting by, through, under or on behalf of Mac Tools, and its past and present shareholders, officers, directors, employees, successors, assigns, agents, parent and affiliates from any and all liabilities, claims, damages, demands, costs, indebtedness, expenses, debts, indemnities, compensation, suits, controversies, covenants, contracts, actions and causes of action of any kind whatsoever, whether developed or undeveloped, known or unknown, fixed or contingent, regarding or arising out of the Franchise Agreement, any prior or existing franchise agreement, or any other agreement or document executed by any of the undersigned and Mac Tools (or any corporate affiliate of Mac Tools), the franchise relationship, or any other prior or existing business relationship between any of the undersigned and Mac Tools (or any corporate affiliate of Mac Tools) which the undersigned or any of them individually or collectively has asserted, may have asserted or could have asserted against Mac Tools (or any of the aforementioned related parties) at any time up to the date of this General Release, including specifically, without limitation, claims under the Sherman and Clayton Acts and the anti-trust laws or regulations of the United States, and claims arising from contract, written or oral communications, alleged misstatements of fact, indebtedness of any kind or nature, and acts of negligence whether active or passive. This General Release shall survive the assignment, expiration or termination of any of the franchise agreements or other agreements entered into by and between Mac Tools (or any corporate affiliate of Mac Tools) and any of the undersigned.

This General Release is not intended as a waiver of those rights of the undersigned which cannot be waived under applicable state franchise laws. For franchisees operating outlets located in California, the California Franchise Investment Law and the California Franchise Relations Act will apply regardless of the choice of law or dispute resolution venue stated elsewhere. Any language in the Franchise Agreement or any amendment thereto or any agreement to the contrary is superseded by this condition.

The undersigned acknowledges and agrees that certain of its obligations as provided in Article 10 and Article 11 of the of the Franchise Agreement, in addition to those other obligations of the undersigned which specifically or by their nature survive termination of the Franchise Agreement, shall continue after the transfer, expiration or termination of the Franchise Agreement. This General Release may be electronically signed, and signature(s) transmitted electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind the signatories hereto. This General Release does not apply to claims by the undersigned that arise under the California Franchise Investment Law, California Corporations Code 31000, or the California Franchise Relations Act, California Business and Professions Code 20000, and the rules adopted thereunder.

[Remainder of page intentionally blank. Signature page follows.]

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

FRANCHISEE OWNER / OFFICER:

By: _____

Printed Name: _____

~~Address:-~~ _____

FRANCHISEE OWNER/OFFICER:

By: _____

Printed Name: _____

~~Address:-~~ _____

ADDENDUM TO MAC TOOLS DISCLOSURE DOCUMENT (HAWAII)

1. Special Risk(s) to Consider About *This* Franchise:

The page entitled “Special Risks to Consider About *This* Franchise” of this disclosure document is hereby modified to comply with Hawaii law by adding the following disclosure after the stated “Risk Factors”:

“THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF REGULATORY AGENCIES OR A FINDING BY THE DIRECTOR OF REGULATORY AGENCIES THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE OFFERING CIRCULAR, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS OFFERING CIRCULAR CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.”

2. Item 2 of the disclosure document is hereby modified by the addition of the following:

“No person identified in this Item 2 has within 10 years:

(a) been found guilty of a felony or held liable in a civil action by final judgment if the civil action involved a fraud, embezzlement, fraudulent conversion, or misappropriation of property; or

(b) been subject to any currently effective order of the Securities and Exchange Commission or the securities administrator of any state denying registration to or revoking or suspending the registration of such person as a securities broker or dealer or investment advisor or to any currently effective order of any national securities association or national securities exchanges (as

defined in the Securities and Exchange Act of 1934) suspending or expelling such person from membership of such association or exchange; or

(c) been subject to any currently effective order or ruling of the Federal Trade Commission or to any currently effective order relating to business activity as a result of an action brought by any public agency or department.”

3. Item 5 of the disclosure document is hereby modified by adding the following language to the end thereof:

“The proceeds from the initial franchise fee are not segregated but are placed in Stanley Industrial & Automotive, LLC’s general fund for general corporate use, including, in part, the provision of the services promised by Mac Tools to each franchise owner under the Franchise Agreement and, in part, to provide Stanley Industrial & Automotive, LLC a profit on its investment in the development of its image, system, and goodwill. The portion of the fees which are attributable to costs of the services provided by Mac Tools vary with each franchise owner. No generalizations concerning the cost of services provided franchise owners is possible, and Mac Tools has not determined the exact cost of providing these services.”

4. The disclosure document is hereby modified by the addition of the following:

“Mac Tools has filed franchise registrations in the States of California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, Rhode Island, South Dakota, Virginia, Washington and Wisconsin. There are no states which have refused, by order or otherwise, to register this franchise, which have revoked or suspended the right to offer this franchise, or in which the filing of this franchise has been withdrawn.”

5. The disclosure document is hereby modified by the addition of the following:

“As of the original issuance date of this disclosure document, there is one traditional Mac Tools distributor and ~~four~~five Mac Tools franchisees operating Mac Tools Businesses in Hawaii.”

6. Item 11 of the disclosure document is hereby modified by adding the following language to the end thereof:

“Franchise owners are not entitled to any refund of fees paid if the obligations to be performed by Mac Tools prior to the opening of the franchised business are not complete within the prescribed time.”

7. Item 17 of the disclosure document is hereby modified by adding the following language to the end thereof:

“These states have statutes which may supersede the Franchise Agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise: ARKANSAS [Stat. Section 70-807], CALIFORNIA [Bus. & Prof. Code Sections 20000-20043], CONNECTICUT [Gen. Stat. Section 42-133e et seq.], DELAWARE [Code, tit.], HAWAII [Rev. Stat. Section

482E-1], ILLINOIS [Rev. Stat. Chapter 121 1/2 par 1719-1720], INDIANA [Stat. Section 23-2-2.7], IOWA [Code Sections 523H.1-523H.17], MICHIGAN [Stat. Section 19.854(27)], MINNESOTA [stat. Section 80C.14], MISSISSIPPI [Code Section 75-24-51], MISSOURI [Stat. Section 407.400], NEBRASKA [Rev. Stat. Section 87-401], NEW JERSEY [Stat. Section 56:10-1], SOUTH DAKOTA [Codified Laws Chapter 37-5B], VIRGINIA [Code 13.1-557-574-13.1-564], WASHINGTON [Code Section 19.100.180], WISCONSIN [Stat. Section 135.03]. These and other states may have court decisions which may supersede the Franchise Agreement in your relationship with Mac Tools including the areas of termination and renewal of your franchise.”

8. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (HAWAII)

This Addendum to Franchise Agreement (Hawaii) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"), dated as of _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
4. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.
5. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.
6. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

"23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

- (a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.
- (b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).
- (c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.
- (d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise."

7. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

"* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS' BEHALF."

8. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to "Attachment B – Representations" in its entirety.

9. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii)

the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

“Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature Date”

10. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

11. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO DISCLOSURE DOCUMENT (ILLINOIS)

1. Special Risk(s) to Consider About *This* Franchise:

The page entitled “Special Risks to Consider About *This* Franchise” of this disclosure document is hereby modified to comply with Section 4 of the Illinois Franchise Disclosure Act, which provides that any provision in a franchise agreement that, other than jurisdiction and venue for arbitration, designates jurisdiction or venue in a forum outside of Illinois is void.

2. Item 17 of the disclosure document is hereby modified by substitution of the following for rows “v.” and “w.” in the Item 17 chart:

Provision	Section in Agreement	Summary
v. Choice of forum	FA Section 20.2; Purchase Agreement Section 14.4	FA and Purchase Agreement - Courts of the State of Illinois or a U.S. District Court in the State of Illinois will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Franchise Agreement. You consent to mediation and arbitration in New York, New York. See State Addenda.
w. Choice of law	FA Section 20.1; Purchase Agreement Section 13.1; Security Agreement Article 5; MBA Section 15; Dynamics Section 9; NDA Paragraph 7	Illinois law applies. See State Addenda.

and by adding the following paragraph to the end thereof:

“The conditions under which your franchise can be terminated and your rights upon non-renewal may be affected by Illinois law: 815 ILCS 705/19 and 20.”

3. Illinois law governs the agreements between the parties to this franchise. Pursuant to Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of the Act or any other law of Illinois is void.
4. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (ILLINOIS)

This Addendum to Franchise Agreement (Illinois) (this “Addendum”) is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Franchisor”) and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ (“Franchisee”), dated as of _____ (the “Franchise Agreement”), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
4. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.

5. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.

6. Section 20.1 of the Franchise Agreement is hereby deleted and the following substituted therefor:

“20.1 Governing Law. This Agreement takes effect upon its acceptance and execution by Mac Tools in Ohio and shall be interpreted and construed under the laws of the State of Illinois. Illinois laws shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of Illinois choice of law rules) except: (a) to the extent governed by the U. S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, et seq. (the so-called “Lanham Act”); (b) with regard to such Sections in which, and to the extent that, this Agreement has specifically provided otherwise; and (c) with respect to all issues relating to arbitrability or the enforcement of the agreement to arbitrate contained in this Article which shall be governed by the Federal Arbitration Act, 9 U.S.C. Sec. 1, et seq., and the federal common law of arbitration as interpreted by any United States District Court in the State of Illinois.”

7. Section 20.2(d) of the Franchise Agreement is hereby deleted and the following substituted therefor:

“20.2(d) Arbitration. If the matter has not been resolved pursuant to mediation within 60 business days of the initiation of such procedure, or if either party will not participate in a mediation, the controversy shall be settled by arbitration by a sole arbitrator in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. Any arbitrator shall be mutually selected by you and Mac Tools or, if you and Mac Tools cannot agree, by JAMS, The Resolution Experts in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. The arbitrator is not empowered to and shall not, award punitive, exemplary, indirect, special, consequential or incidental damages or any other damages in excess of actual direct damages or in excess of any limit on direct damages set forth in this Agreement, whichever is lower. Unless the parties agree otherwise in writing, the place of arbitration shall be at the JAMS Resolution Center in New York, New York. The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. §§ 1-16. Courts of the State of Illinois or a United States District Court in the State of Illinois will have sole jurisdiction over enforcement of arbitration

and/or enforcement of the Agreement. Judgment upon the award rendered by the arbitrator may be entered by any state or federal court in Illinois having jurisdiction thereof. If either party is required to compel arbitration, that party shall be reimbursed for the costs and expenses incurred in connection therewith.”

8. A new Section 20.4 is hereby added to the Franchise Agreement as follows:

“20.4 Illinois Law and Illinois Franchise Disclosure Act. Illinois law governs the agreements between the parties to this franchise. Pursuant to section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of the Act or any other law of Illinois is void.”

9. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

(a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.

(b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).

(c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.

(d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools’ distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools’ assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools’ understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise."

10. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

** * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS' BEHALF."

11. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to "Attachment B – Representations" in its entirety.

12. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

"Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature Date"

13. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

14. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO PURCHASE AGREEMENT (ILLINOIS)

This Addendum to Purchase Agreement (Illinois) (this "Addendum") is attached to and made a part of the Mac Tools Purchase Agreement (the "Purchase Agreement"), by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Mac Tools") and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"), dated as of _____, for the purpose of modifying and amending the terms of the Purchase Agreement and is made effective as of the effective date of the Purchase Agreement (the "Effective Date"). For such purpose, Mac Tools and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Purchase Agreement.

2. In the event of a conflict between the terms of the Purchase Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Purchase Agreement are in full force and effect.

4. The last bullet point in the definitions Section on the first page of the Purchase Agreement is hereby deleted in its entirety and the following substituted therefor:

“ • “UCC” or “Uniform Commercial Code” – The Uniform Commercial Code as adopted by, and in effect in, the State of Illinois from time to time.”

5. Section 13.1 of the Purchase Agreement is hereby deleted and the following substituted therefor:

“13.1 Governing Law. This Agreement takes effect upon its acceptance and execution by us in Ohio and shall be interpreted and construed under the laws of the State of Illinois. Illinois law shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of Illinois choice of law rules) except: (a) to the extent governed by the U. S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, et seq. (the so-called “Lanham Act”); (b) with regard to any such Sections of this Agreement where, and to the extent that, we have specifically provided otherwise; and (c) with respect to all issues relating to arbitrability or the enforcement of the agreement to arbitrate contained herein, which shall be governed by the Federal Arbitration Act, 9 U.S.C. Sec. 1, et seq., and the federal common law of arbitration as interpreted by the federal district courts in the State of Illinois.”

6. A new Section 13.2 is hereby added to the Purchase Agreement as follows:

“13.2 Illinois Law and Illinois Franchise Disclosure Act. Illinois law governs the agreements between the parties to this franchise. Pursuant to section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of the Act or any other law of Illinois is void.”

7. Section 14.4 of the Purchase Agreement is hereby deleted and the following substituted therefor:

“14.4 Arbitration. If the matter has not been resolved pursuant to mediation within 60 business days of the initiation of such procedure, or if either party will not participate in a mediation, the controversy shall be settled by arbitration by a sole arbitrator in accordance with the JAMS Arbitration Rules and Procedures. Any mediator or arbitrator shall be mutually selected by you and us or, if you and we cannot agree, by JAMS in accordance with the JAMS Arbitration Rules and Procedures. The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. §§ 1-16. Courts of the State of Illinois or any U.S. District Court located therein will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Agreement. Judgment upon the award rendered by the arbitrator may be entered by any state or federal court in Illinois having jurisdiction thereof. Unless the parties agree otherwise in writing, the place of arbitration shall be in New York, New York. The arbitrator is not empowered to and shall not, award punitive, exemplary, indirect, special, consequential or incidental damages or any other damages in excess of actual direct damages or in excess of any limit on direct damages set forth in this Agreement, whichever is lower. If either party is required to compel arbitration, that party shall be reimbursed for the costs and expenses incurred in connection therewith.”

8. This Addendum, together with the Purchase Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have executed this Addendum to be effective as of the ~~effective date of the Purchase Agreement~~ Effective Date.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO SECURITY AGREEMENT (ILLINOIS)

This Addendum to Security Agreement (Illinois) (this “Addendum”) is attached to and made a part of the Mac Tools Security Agreement (the “Security Agreement”), by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Mac Tools”) and _____, a(n) _____, the principal place of business of which is located at _____ (“Franchisee”), dated as of _____, for the purpose of modifying and amending the terms of the Security Agreement and is effective as of the effective date of the Security Agreement (the “Effective Date”). For such purpose, Mac Tools and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Security Agreement.

2. In the event of a conflict between the terms of the Security Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Security Agreement are in full force and effect.

4. The last bullet point in the definitions Section on the first page of the Security Agreement is hereby deleted in its entirety and the following substituted therefor:

“• “UCC” or “Uniform Commercial Code” – The Uniform Commercial Code as adopted by, and in effect in, the State of Illinois from time to time.”

5. Section 4(a) of the Security Agreement is hereby deleted and the following substituted therefor:

“(a) All of the rights and remedies of a secured party under the laws of the State of Illinois. All such rights and remedies shall be cumulative, and non-exclusive, to the extent permitted by law, in addition to any other rights and remedies contained in this Agreement and any other documents executed in connection herewith.”

6. Section 5 of the Security Agreement is hereby deleted and the following substituted therefor:

“**5. Governing Law.** This Agreement takes effect upon its acceptance and execution by us in Ohio and shall be interpreted and construed under the laws of the State of Illinois. Illinois law shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of Illinois choice of law rules) except: (a) to the extent governed by the U.S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, et seq. (the so-called “Lanham Act”); and (b) with regard to such Sections of this Agreement where, and to the extent that, we have specifically provided otherwise.

Illinois law governs the agreements between the parties to this franchise. Pursuant to section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of the Act or any other law of Illinois is void.”

7. Section 10.8 of the Security Agreement is hereby deleted and the following substituted therefor:

“10.8 Acceptance. This Agreement has been delivered at and shall be deemed to have been made at Ohio and shall be interpreted, and the rights and liabilities of the parties hereto determined, in accordance with the laws of the State of Illinois, without application of its conflicts of laws principles.”

8. This Addendum, together with the Security Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum to be effective as of the ~~effective date of the Security Agreement~~ Effective Date.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO MOBILE BUSINESS ASSISTANT SOFTWARE AGREEMENT (ILLINOIS)

This Addendum to ~~Mobile Business Assistant~~Software Agreement (Illinois) (this "Addendum") is attached to and made a part of the ~~Mobile Business Assistant~~Mac Tools Software Agreement (the "~~MBA~~Software Agreement"), executed and delivered by _____, a(n) _____, the principal place of business of which is located at _____ ("Franchisee"); and dated as of _____, for the purpose of modifying and amending the terms of the ~~MBA Agreement~~Software Agreement and is made effective as of the Effective Date of the Software Agreement (the "Effective Date") by and between Franchisee and Stanley Industrial & Automotive, LLC through its Mac Tools Division (the "~~Franchise Agreement~~"). For such purpose, Franchisee agrees as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the ~~MBA~~Software Agreement.

2. In the event of a conflict between the terms of the ~~MBA~~Software Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the ~~MBA~~Software Agreement are in full force and effect.

4. Section ~~159(e)~~ of the ~~MBA~~General Terms and Conditions of the Software Agreement is hereby deleted and the following substituted therefor:

"15. Governing Law. This Agreement will be governed by and construed in accordance with the local laws of the State of Illinois, without application of its conflicts of laws provisions.

Illinois law governs the agreements between the parties to this franchise. Pursuant to section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of the Act or any other law of Illinois is void."

5. This Addendum, together with the ~~MBA~~Software Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, Franchisee has executed this Addendum to be effective as of the ~~effective-~~
~~date of the MBA Agreement~~ Effective Date.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

**ADDENDUM TO NON-DISCLOSURE, NON-SOLICITATION AND NON-COMPETITION
AGREEMENT (OFFICER, DIRECTOR, MEMBER, MANAGER, SHAREHOLDER) (ILLINOIS)**

This Addendum to Non-disclosure, Non-solicitation and Non-competition Agreement (Officer, Director, Member, Manager, Shareholder) (Illinois) (this "Addendum") is attached to and made a part of the Non-disclosure, Non-solicitation and Non-competition Agreement (Officer, Director, Member, Partner, Shareholder) (the "Non-disclosure Agreement"); dated _____ and executed and delivered to Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") by _____, [a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"), dated _____ as of _____,] ("Stakeholder") for the purpose of modifying and amending the terms of the Non-disclosure Agreement, and is made effective as of the Effective Date of the Non-disclosure Agreement (the "Effective Date"). For such purpose, Franchisee agrees as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Non-disclosure Agreement.

2. In the event of a conflict between the terms of the Non-disclosure Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Non-disclosure Agreement are in full force and effect.

4. Section 7 of the Non-disclosure Agreement is hereby deleted and the following substituted therefor:

"7. Applicable Law. This Agreement shall be governed by and construed under the internal laws of the State of Illinois, without application of its conflicts of laws principles. If any provision of this Agreement is declared void, such provision shall be deemed severed from this Agreement, which shall otherwise remain in full force and effect.

Illinois law governs the agreements between the parties to this franchise. Pursuant to section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of the Act or any other law of Illinois is void."

5. This Addendum, together with the Non-disclosure Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, Franchisee, Franchisor and Individual have executed this Addendum to be effective as of the ~~effective date of the Non-disclosure Agreement~~ Effective Date.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

INDIVIDUAL:

(signature)

Printed Name: _____

Date _____

[Remainder of page intentionally blank. Franchisor signature page follows.]

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO DISCLOSURE DOCUMENT (INDIANA)

1. Special Risk(s) to Consider About This Franchise:

The page entitled, “Special Risks to Consider About *This* Franchise” of this disclosure document is hereby modified to comply with Indiana law by adding the following disclosure after the stated “Risk Factors”:

“INDIANA LAW IS CONTROLLING FOR INDIANA FRANCHISEES.”

2. Item 17 of the disclosure document is hereby modified as follows:

- (a) substitution of the following for items “r”, “v.” and “w.” of the Franchise Agreement (FA) summary in the “Summary” column of the chart therein:

“	Provision	Section In Agreement	Summary
	r. Non-competition covenants after the franchise is terminated or expires	FA Section 11.3	FA - Except for limited circumstances, for one year following termination or expiration of the Franchise Agreement for any reason, you may not, in any manner, within three miles of any Stop on any assigned Route: (i) engage in any business involving the sale of products manufactured or sold by Snap-On Incorporated, Matco Tools Corporation, or The Cornwell Quality Tools Company, Apex Tool Group, or any parent, successor, subsidiary or affiliate of any of them, or (ii) carry on or be engaged in or concerned with any business which consists substantially of the supply of products to users in the automotive after-market, service stations, independent garages, car and truck dealerships and to non-automotive accounts such as cycle shops, lawn mower shops, marinas, machine shops, factories, airports, farm implement dealers or repairers, commercial agricultural use and other commercial users of tools and shop equipment.

v. Choice of forum	FA Section 20.2	FA - Courts of the State of Indiana or the U.S. District Court having jurisdiction in the State of Indiana will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Franchise Agreement. You consent to mediation and arbitration in New York, New York.
w. Choice of law	FA Section 20.1	FA - Indiana law applies.

”

and by adding the following paragraph to the end thereof:

“With respect to items c. and m. of the chart set forth above, you are not required to release any claims against Mac Tools arising under Indiana franchise law.”

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (INDIANA)

This Addendum to Franchise Agreement (Indiana) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"), dated as of _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.

2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

4. Subsections 2.2(d) and 9.2(b)(3) of the Franchise Agreement are hereby modified by adding the following language to the end thereof:

"provided, however, that you shall not be required to release any claim against Mac Tools arising under Indiana franchise law."

5. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.

6. Franchisor's right to enforce Section 11.3 of the Franchise Agreement shall be subject to Indiana Code Section 23-2-2.7-1(9).

7. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.

8. Section 20.1 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

"Governing Law. This Agreement takes effect upon its acceptance and execution by Mac Tools in Ohio and shall be interpreted and construed under the laws of the State of Indiana. Indiana laws shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of Indiana choice of law rules) except: (a) to the extent governed by the U. S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, et seq. (the so-called "Lanham Act"); (b) with regard to such Sections in which, and to the extent that, this Agreement has specifically provided otherwise; and (c) with respect to all issues relating to arbitrability or the enforcement of the agreement to arbitrate contained in this Article which shall be governed by the Federal Arbitration Act, 9 U.S.C. Sec. 1, et seq., and the federal common law of arbitration as interpreted by the United States District Court having jurisdiction in the State of Indiana."

9. Section 20.2 and Section 3.21 of the Franchise Agreement are hereby modified by adding the following to the end thereof:

“Mac Tools’ right to injunctive relief shall be subject to Indiana Code Section 23-2-2.7-1(10). In addition, nothing in this Agreement shall be construed as a waiver by you of any applicable bond requirement with regard to Mac Tools’ entitlement to injunctive relief.”

10. Subsection 20.2(d) is hereby deleted in its entirety and following substituted therefor:

“**Arbitration.** If the matter has not been resolved pursuant to mediation within 60 business days of the initiation of such procedure, or if either party will not participate in a mediation, the controversy shall be settled by arbitration by a sole arbitrator in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. Any arbitrator shall be mutually selected by you and Mac Tools or, if you and Mac Tools cannot agree, by JAMS, The Resolution Experts in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. The arbitrator is not empowered to and shall not, award punitive, exemplary, indirect, special, consequential or incidental damages or any other damages in excess of actual direct damages or in excess of any limit on direct damages set forth in this Agreement, whichever is lower. Unless the parties agree otherwise in writing, the place of arbitration shall be at the JAMS Resolution Center in New York, New York. The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. §§ 1-16. Courts of the State of Indiana or the United States District Court having jurisdiction in the State of Indiana will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Agreement. Judgment upon the award rendered by the arbitrator may be entered by any state or federal court in Indiana having jurisdiction thereof. If either party is required to compel arbitration, that party shall be reimbursed for the costs and expenses incurred in connection therewith.”

11. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

(a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.

(b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).

(c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.

(d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers

on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise."

12. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

"* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS' BEHALF."

13. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to “Attachment B – Representations” in its entirety.

14. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

“Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature

Date”

15. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

16. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO FRANCHISE AGREEMENT (IOWA)

24. Acceptance.

This Agreement will not take effect, and will not be binding on you or Mac Tools, unless and until signed by you and accepted and signed by Mac Tools in Ohio.

You, the buyer, may cancel this transaction at any time prior to midnight of the third business day after the date of this transaction. See the attached notice of cancellation form for an explanation of this right.

*** * IMPORTANT * ***

DO NOT SIGN THIS AGREEMENT UNTIL YOU HAVE READ AND COMPLIED WITH THE PROVISIONS OF ATTACHMENT B REGARDING ORAL REPRESENTATIONS OR STATEMENTS, IF ANY, BY MAC TOOLS OR BY OTHERS ON MAC TOOLS' BEHALF.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Attachments: Attachment A – Route Assignment
Additional Route Assignment Form

Franchisor Address:
5195 Blazer Parkway

NOTICE OF CANCELLATION (IOWA)

Copy 1

**Mac Tools Franchise Agreement,
signed _____**

You may cancel this transaction, without any penalty or obligation, within three business days from the above date.

If you cancel, any property traded in, any payments made by you under the contract or sale, and any negotiable instrument executed by you will be returned within ten business days following receipt by the seller of your cancellation notice, and any security interest arising out of the transaction will be canceled.

If you cancel, you must make available to the seller at your residence, in substantially as good condition as when received, any goods delivered to you under this contract or sale; or you may if you wish, comply with the instructions of the seller regarding the return shipment of the goods at the seller's expense and risk.

If you do not agree to return the goods to the seller or if the seller does not pick them up within twenty days of the date of your notice of cancellation, you may retain or dispose of the goods without any further obligation.

To cancel this transaction, mail or deliver a signed and dated copy of this cancellation notice or any other written notice, or send a telegram, to Mac Tools Division of Stanley Industrial & Automotive, LLC at the following address:

5195 Blazer Parkway, Dublin, Ohio 43017

**Attention: Onboarding Manager, not later than midnight of _____
(Date).**

I hereby cancel this transaction.

Buyer's Signature: _____

Date: _____

NOTICE OF CANCELLATION (IOWA)

Copy 2

**Mac Tools Franchise Agreement,
signed _____**

You may cancel this transaction, without any penalty or obligation, within three business days from the above date.

If you cancel, any property traded in, any payments made by you under the contract or sale, and any negotiable instrument executed by you will be returned within ten business days following receipt by the seller of your cancellation notice, and any security interest arising out of the transaction will be canceled.

If you cancel, you must make available to the seller at your residence, in substantially as good condition as when received, any goods delivered to you under this contract or sale; or you may if you wish, comply with the instructions of the seller regarding the return shipment of the goods at the seller's expense and risk.

If you do not agree to return the goods to the seller or if the seller does not pick them up within twenty days of the date of your notice of cancellation, you may retain or dispose of the goods without any further obligation.

To cancel this transaction, mail or deliver a signed and dated copy of this cancellation notice or any other written notice, or send a telegram, to Mac Tools Division of Stanley Industrial & Automotive, LLC at the following address:

5195 Blazer Parkway, Dublin, Ohio 43017

**Attention: Onboarding Manager, not later than midnight of _____
(Date).**

I hereby cancel this transaction.

Buyer's Signature: _____

Date: _____

24. Acceptance.

This Agreement will not take effect, and will not be binding on you or Mac Tools, unless and until signed by you and accepted and signed by Mac Tools in Ohio . Notwithstanding the provisions of the immediately preceding sentence and Article 4 of this Agreement to the contrary, the grant to you of any rights in and to the Route provided under, without limitation, Section 3.1(a), Article 4 and Attachment A of this Agreement shall take effect on _____ (the "Effective Date").

You, the buyer, may cancel this transaction at any time prior to midnight of the third business day after the date of this transaction. See the attached notice of cancellation form for an explanation of this right.

*** * IMPORTANT * ***

DO NOT SIGN THIS AGREEMENT UNTIL YOU HAVE READ AND COMPLIED WITH THE PROVISIONS OF ATTACHMENT B REGARDING ORAL REPRESENTATIONS OR STATEMENTS, IF ANY, BY MAC TOOLS OR BY OTHERS ON MAC TOOLS' BEHALF.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Attachments: Attachment A – Route Assignment
Additional Route Assignment Form

Franchisor Address:
5195 Blazer Parkway

NOTICE OF CANCELLATION (IOWA)

Copy 1

**Mac Tools Franchise Agreement,
signed _____**

You may cancel this transaction, without any penalty or obligation, within three business days from the above date.

If you cancel, any property traded in, any payments made by you under the contract or sale, and any negotiable instrument executed by you will be returned within ten business days following receipt by the seller of your cancellation notice, and any security interest arising out of the transaction will be canceled.

If you cancel, you must make available to the seller at your residence, in substantially as good condition as when received, any goods delivered to you under this contract or sale; or you may if you wish, comply with the instructions of the seller regarding the return shipment of the goods at the seller's expense and risk.

If you do not agree to return the goods to the seller or if the seller does not pick them up within twenty days of the date of your notice of cancellation, you may retain or dispose of the goods without any further obligation.

To cancel this transaction, mail or deliver a signed and dated copy of this cancellation notice or any other written notice, or send a telegram, to Mac Tools Division of Stanley Industrial & Automotive, LLC at the following address:

5195 Blazer Parkway, Dublin, Ohio 43017

**Attention: Onboarding Manager, not later than midnight of _____
(Date).**

I hereby cancel this transaction.

Buyer's Signature: _____

Date: _____

NOTICE OF CANCELLATION (IOWA)

Copy 2

**Mac Tools Franchise Agreement,
signed _____**

You may cancel this transaction, without any penalty or obligation, within three business days from the above date.

If you cancel, any property traded in, any payments made by you under the contract or sale, and any negotiable instrument executed by you will be returned within ten business days following receipt by the seller of your cancellation notice, and any security interest arising out of the transaction will be canceled.

If you cancel, you must make available to the seller at your residence, in substantially as good condition as when received, any goods delivered to you under this contract or sale; or you may if you wish, comply with the instructions of the seller regarding the return shipment of the goods at the seller's expense and risk.

If you do not agree to return the goods to the seller or if the seller does not pick them up within twenty days of the date of your notice of cancellation, you may retain or dispose of the goods without any further obligation.

To cancel this transaction, mail or deliver a signed and dated copy of this cancellation notice or any other written notice, or send a telegram, to Mac Tools Division of Stanley Industrial & Automotive, LLC at the following address:

5195 Blazer Parkway, Dublin, Ohio 43017

**Attention: Onboarding Manager, not later than midnight of _____
(Date).**

I hereby cancel this transaction.

Buyer's Signature: _____

Date: _____

ADDENDUM TO MAC TOOLS DISCLOSURE DOCUMENT (MARYLAND)

1. Item 17 of the disclosure document is modified by adding the following paragraphs to the end thereof:

“The termination of the franchise upon the bankruptcy of the franchisee may not be enforceable under federal bankruptcy law.

A franchisee may bring a lawsuit in the State of Maryland for claims arising under the State of Maryland’s Franchise Registration and Disclosure Law. Any claims arising under the State of Maryland’s Franchise Registration and Disclosure Law must be brought within three years after the grant of the franchise.

The general release referenced in item c., regarding renewal, and item m., regarding transfer, in the charts set out above will not apply to any claims under the Maryland Franchise Registration and Disclosure Law.

Under the Franchise Agreement, you must bring any claim against Mac Tools arising out of or relating to the Franchise Agreement, your relationship with Mac Tools or your operation of the Mac Tools Business, within one year from the occurrence of the facts giving rise to the claim or dispute. This provision does not apply to claims arising under Maryland Franchise Registration and Disclosure Law.”

2. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (MARYLAND)

This Addendum to Franchise Agreement (Maryland) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"), dated as of _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.

2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

4. Subsection 2.2(d) ("Renewal") and Subsection 9.2(b)(3) ("Transfer by Franchisee") of the Franchise Agreement are hereby modified by adding the following to the end thereof:

"The above-referenced general release shall not apply to any claims under the Maryland Franchise Registration and Disclosure Law."

5. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.

6. Section 10.1 ("Immediate Termination by Mac Tools") is hereby modified by adding the following to the end thereof:

"Relative to the provision for termination upon bankruptcy, this provision may not be enforceable under federal bankruptcy law."

7. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.

8. Subsection 20.2(d) ("Arbitration") of the Franchise Agreement is hereby modified by adding the following to the end thereof:

"Nothing in this Agreement shall limit your rights to have a court of competent jurisdiction in the State of Maryland have jurisdiction over claims brought under Maryland Franchise Registration and Disclosure Law."

9. Subsection 20.2(f) ("Claims Must Be Brought in One Year") of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“(f) Claims Must Be Brought in One Year. Except with respect to claims arising under Maryland Franchise Registration and Disclosure Law or the enforcement of the parties’ rights and remedies under (i) any promissory note executed by you in Mac Tools’ favor and/or under any security agreement between the parties, or (ii) any promissory note executed by you in favor of a third party and/or under any security agreement between you and a third party, as to which the limitation provided by this Section 20.2(f) shall not apply, any and all claims, controversies and other disputes arising out of or relating to this Agreement, the relationship between you and Mac Tools or your operation of the Mac Tools Business, brought by any party hereto against the other, shall be commenced within one (1) year from the occurrence of the facts giving rise to such claim or dispute, or such claim or dispute shall be barred. Any claims arising under Maryland Franchise Registration and Disclosure Law must be brought within three years after the grant of the franchise.”

10. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“23. Franchisee Statements

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

(a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.

(b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).

(c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.

(d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools’ distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools’ assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools’ understanding that such individual(s) will be the individual(s) overseeing

operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

23.3 The representations listed above in this Article 23 are not intended to, nor shall they, act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law."

11. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

"* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS' BEHALF."

12. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to "Attachment B – Representations" in its entirety.

13. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

"Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature

Date"

14. Attachment B to the Franchise Agreement is hereby deleted in its entirety and nothing shall be substituted therefor.

15. This Addendum, together with the Franchise Agreement to which it is attached, contains the entire agreement between Franchisee and Franchisor. No amendment may be made nor shall any amendment be valid except in a written agreement signed by both Franchisee and Franchisor.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,

State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

OWNERSHIP ACKNOWLEDGMENT (MARYLAND)

You are preparing to enter into a Franchise Agreement with Stanley Industrial & Automotive, LLC, through its Mac Tools division ("Mac Tools"), for the operation of a Mac Tools franchised business that involves the mobile sale of professional automotive tools and similar products manufactured and/or distributed by Mac Tools (the "Franchise"). In connection with your execution of the Franchise Agreement with Mac Tools, you hereby acknowledge and agree to this Ownership Acknowledgement to be effective as of the Effective Date of the Franchise Agreement, and you hereby further acknowledge and agree:

1. Mac Tools currently has a policy that it will only consider granting the Franchise to a business entity, such as a corporation or a limited liability company and will not grant a franchise to any individual. Your Mac Tools franchised business must be established as a business entity and owned and operated by a business entity, such as a corporation or limited liability company, during the term of the Franchise Agreement.
2. You will be operating an independent Mac Tools branded franchised business, and you will not be an employee of Mac Tools. You will not be providing labor or services to Mac Tools. Because you are operating an independent business, any income you may earn will be from the profits you may earn from your franchised business. You will not earn or receive from Mac Tools any wages (including a minimum wage) or any of the other benefits normally provided by employers to employees. Mac Tools will not reimburse you for any of your expenses. You will set your own prices for the products that you sell to your customers. You will need to collect payment from your customers for your sale of products to your customers.
3. You are responsible for operating your Mac Tools franchised business and your Route in accordance with the laws of the state, county, and municipality in which you establish and operate your business entity and the Route including, for example, obtaining a business license, a business tax registration, any required insurance, and any other license or registration that may be required by local law.
4. This Ownership Acknowledgement does not operate, and shall not be construed to operate, as (a) a release or waiver of your rights or claims under Maryland franchise laws, including fraud in the inducement and misrepresentation. Any such release or waiver violates Maryland franchise laws and is void and of no effect; or (b) a disclaimer of reliance by you on statements made by Mac Tools, its franchise sellers, or any other person acting on behalf of Mac Tools. The provisions in this paragraph supersede any other term of any document signed in connection with the franchise.
5. If the undersigned is a natural person, the terms "you" and "You" herein shall also mean any corporation, limited liability company or other business entity formed to own and operate the Mac Tools franchise.

[signature page follows]

[signature page to Ownership Acknowledgement (Maryland)]

Date: _____

Print Name: _____

(Sign here)

If you have formed an entity, complete the following:
Entity name and type (limited liability company or
corporation

By: _____

Name Printed: _____

Title: _____

ADDENDUM TO FRANCHISE AGREEMENT (MICHIGAN)

This Addendum to Franchise Agreement (Michigan) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"), dated as of _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
4. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.
5. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.
6. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

"23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

- (a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.
- (b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).
- (c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.
- (d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers

on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise."

7. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

"* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS' BEHALF."

8. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to “Attachment B – Representations” in its entirety.

9. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

“Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature

Date”

10. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

11. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

~~[Remainder of page intentionally blank. Signature page follows.]~~

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO MAC TOOLS DISCLOSURE DOCUMENT (MINNESOTA)

1. Item 13 of the disclosure document is hereby modified by adding the following paragraph to the end thereof:

“With respect to the franchises governed by Minnesota law, Minnesota considers it to be unfair for a franchisor to not protect a franchisee’s right to use a franchisor’s trademarks (see Minnesota Statute 80C.12). Mac Tools will comply with Minnesota Statute 80C.12, subdivision 1(g), which requires that we will protect your right to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify you from any loss, costs or expenses arising from any claim, suit or demand regarding the use of the name.”

2. Item 17 of the disclosure document is hereby modified by adding the following paragraphs to the end thereof:

“With respect to the franchises governed by Minnesota law, we will comply with Minnesota Statute 80C.14, subdivisions 3, 4 and 5, which require, except in certain specified cases, that you be given 90 days notice of termination (with 60 days to cure) and 180 days notice for non-renewal of the Franchise Agreement, and that consent to the transfer of the franchise will not be unreasonably withheld.

Minnesota Statutes, Section 80C.21 and Minnesota Rule 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce any of franchisee’s rights as provided for in Minnesota Statutes, Chapter 80C, or franchisee’s rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

With respect to the franchisees governed by Minnesota law, we may seek injunctive relief, but may not require you to consent to injunctive relief or require you to waive any rights provided under Minn. Rule 2860.4400J. Furthermore, the determination as to whether or not a bond will be required of us in seeking injunctive relief will be left to the determination of the court hearing the petition for relief.

Minnesota Rules 2860.4400(D) prohibit a franchisor from requiring a franchisee to assent to a release, general release, assignment, novation, or waiver that would relieve any person from liability imposed by Minnesota Statutes, Sections 80C.01 to 80C.22; provided, part 2860.4400(D) does not bar the voluntary settlement of disputes.

The general release referenced in items c. and m. in the chart set forth above shall not apply to any claims under Minnesota Statutes, Sections 80C.01 to 80C.22.

Mac Tools’ right to enforce provisions in the Franchise Agreement that require a franchisee to bring claims within one year is subject to Minnesota Statutes, Section 80C.17. Subd. 5, which provides a

three-year statute of limitations period for claims under Minnesota Statutes 80C.01 to 80C.22.

Minnesota Statute 604.113 limits the amount that Mac Tools may charge franchisees who do not have sufficient funds for payment due and owing to Mac Tools at \$30 per occurrence.”

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

4. **THESE FRANCHISES HAVE BEEN REGISTERED UNDER THE MINNESOTA FRANCHISE ACT. REGISTRATION DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE COMMISSIONER OF COMMERCE OF MINNESOTA OR A FINDING BY THE COMMISSIONER THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.**

THE MINNESOTA FRANCHISE ACT MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WHICH IS SUBJECT TO REGISTRATION WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, AT LEAST 7 DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST 7 DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION, BY THE FRANCHISEE, WHICHEVER OCCURS FIRST, A COPY OF THIS PUBLIC OFFERING STATEMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE FRANCHISE. THIS PUBLIC OFFERING STATEMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR AN UNDERSTANDING OF ALL RIGHTS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

ADDENDUM TO FRANCHISE AGREEMENT (MINNESOTA)

This Addendum to Franchise Agreement (Minnesota) (this “Addendum”) is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Franchisor”) and _____, a(n) _____ (“Franchisee”) dated _____ (the “Franchise Agreement”), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.

2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

4. Subsection 2.2(d) and Subsection 9.2(b)(3) of the Franchise Agreement are hereby modified by adding the following to the end thereof:

“Minnesota Rules 2860.4400(D) prohibit a franchisor from requiring a franchisee to assent to a release, general release, assignment, novation, or waiver that would relieve any person from liability imposed by Minnesota Statutes, Sections 80C.01 to 80C.22. The above-referenced general release shall not apply to any claims under Minnesota Statutes, Sections 80C.01 to 80C.22.”

5. Section 7.6 of the Franchise Agreement is hereby modified by adding the following to the end thereof:

“With respect to franchises governed by Minnesota law, Minnesota considers it to be unfair for a franchisor to not protect a franchisee’s right to use a franchisor’s trademarks. As such, notwithstanding any other provision of this Agreement to the contrary, Mac Tools will protect your right to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify you from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the name (see Minnesota Statute 80C.12 and Minnesota Statute 80C.12, subdivision 1(g)).”

6. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.

7. Article 10 of the Franchise Agreement is hereby modified by adding the following new Section 10.6 to the end thereof:

“Minnesota law provides franchisees with certain termination and nonrenewal rights. Minn. Stat. Sec. 80C.14, Subd. 3, 4 and 5 require, except in certain specified cases, that a franchisee be given 90 days notice of termination (with 60 days to cure) and 180 days notice of nonrenewal of the Franchise Agreement and that consent to the transfer of the franchise shall not be unreasonably withheld.”

8. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.

9. Section 20.2 and Section 3.21 of the Franchise Agreement are hereby modified by adding the following to the end thereof:

“With respect to franchises governed by Minnesota law, Mac Tools may seek injunctive relief, but Mac Tools may not require you to consent to the injunctive relief or require you to waive any rights provided under Minn. Rule 2860.4400J. Furthermore, the determination as to whether or not a bond will be required of Mac Tools in seeking injunctive relief will be left to the determination of the court hearing the petition for relief.”

10. Section 20.1 of the Franchise Agreement is hereby modified by adding the following to the end thereof:

“This Section 20.1 shall not in any way abrogate or reduce any of your rights as provided for in Minnesota Statutes 1992, Chapter 80C, including the right to submit matters to the jurisdiction of the courts of Minnesota.”

11. Section 20.2 and Section 20.3 of the Franchise Agreement are hereby modified by adding the following to the end thereof:

“Minnesota Statutes, Section 80C.21 and Minnesota Rule 2860.4400(J) prohibit Mac Tools from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring you to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) provided to you can abrogate or reduce any of your rights as provided for in Minnesota Statutes, Chapter 80C, or your rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.”

12. Franchisor’s right to enforce Subsection 20.2(f) of the Franchise Agreement entitled, “Claims Must Be Brought in One Year,” shall be subject to Minnesota Statutes, Section 80C.17. Subd. 5, which provides a three-year statute of limitations period for claims under Minnesota Statutes 80C.01 to 80C.22.

13. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“23. Franchisee Statements

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

(a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.

(b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third-party products to customers, including Customers on your Route(s).

(c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.

(d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise."

23.3 Minnesota Franchise Act Disclosure. THESE FRANCHISES HAVE BEEN REGISTERED UNDER THE MINNESOTA FRANCHISE ACT. REGISTRATION DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE COMMISSIONER OF COMMERCE OF MINNESOTA OR A FINDING BY THE COMMISSIONER THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE MINNESOTA FRANCHISE ACT MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WHICH IS SUBJECT TO REGISTRATION WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, AT LEAST 7 DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST 7 DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION, BY THE FRANCHISEE, WHICHEVER OCCURS FIRST, A COPY OF THIS PUBLIC OFFERING STATEMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE FRANCHISE. THIS PUBLIC OFFERING STATEMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR AN UNDERSTANDING OF ALL RIGHTS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

14. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

“* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT UNTIL YOU HAVE READ AND COMPLIED WITH THE PROVISIONS OF ATTACHMENT B REGARDING ORAL REPRESENTATIONS OR STATEMENTS, IF ANY, BY MAC TOOLS OR BY OTHERS ON MAC TOOLS’ BEHALF.”

15. Notwithstanding anything in the Franchise Agreement to the contrary, Minnesota Statute 604.113 limits the amount that Mac Tools may charge franchisees who do not have sufficient funds for payment that is due and owing to Mac Tools at \$30 per occurrence.

16. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to “Attachment B – Representations” in its entirety.

17. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

“Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature Date”

18. Attachment B to the Franchise Agreement is hereby deleted in its entirety and nothing shall be substituted therefor.

19. This Addendum, together with the Franchise Agreement to which it is attached, contains the entire agreement between Franchisee and Franchisor. No amendment may be made nor shall any amendment be valid except in a written agreement signed by both Franchisee and Franchisor.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties to this Addendum have fully executed and delivered this Addendum to be effective as of the Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date: _____

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO DISCLOSURE DOCUMENT (NEW YORK)

1. Special Risks to Consider About this Franchise:

The page titled “Special Risks to Consider About *This* Franchise” of this disclosure document is modified to comply with New York law by adding the following disclosures after the stated risk(s):

“INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT T OR YOUR PUBLIC LIBRARY FOR SERVICES OR INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE APPROPRIATE STATE OR PROVINCIAL AUTHORITY. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THIS FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.”

2. Item 3 of the disclosure document is hereby modified by adding the following language to the end thereof:

“Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2 or an affiliate offering franchises under the franchisor’s principal trademark:

(a) No such party has an administrative, criminal or civil action pending against that person alleging: a felony; a violation of a franchise, antitrust or securities law; fraud, embezzlement, fraudulent conversion, misappropriation of property; unfair or deceptive practices or comparable civil or misdemeanor allegations;

(b) No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.

(c) No such party has been convicted of a felony or pleaded *nolo contendere* to a felony charge or, within the ten-year period immediately preceding the application for registration in the State of New York, has been convicted of or pleaded *nolo contendere* to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud or securities law; fraud, embezzlement, fraudulent conversion or misappropriation of property, or unfair or deceptive practices or comparable allegations;

(d) No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or

is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.”

3. Item 4 of the disclosure document is hereby modified by adding the following language to the end thereof:

“Neither Mac Tools, nor any of its predecessors, affiliates, officers or general partners has during the 10-year period immediately before the date of this disclosure document, (i) filed as debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code; (ii) obtained a discharge of its debt under the U.S. Bankruptcy Code; or (iii) was a principal officer of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or that obtained a discharge of its debts under the U.S. Bankruptcy Code during or within 1 year after the officer or general partner of the Mac Tools division of Stanley Industrial & Automotive, LLC held this position in the company or partnership.”

4. Item 5 of the disclosure document is hereby modified by adding the following language to the end thereof:

“The initial franchise fee constitutes part of our general operating funds and will be used as such in our discretion.”

5. The following language replaces the Summary section of Item 17(d), titled, “Termination by franchisee”:

“You may terminate the agreement upon any ground available by law.”

6. The following language is added to the end of the Summary section of Item 17(j) titled, “Assignment of contract by franchisor”:

“However, no assignment by Mac Tools will be made except to an assignee who in good faith and judgment of Mac Tools, is willing and financially able to assume Mac Tools’ obligations under the Franchise Agreement.”

7. The following language is added to the end of the Summary section of Item 17(c) titled, “Requirements for franchisee to renew or extend”, and Item 17(m) titled, “Conditions for franchisor approval of transfer”:

“However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of the General Business Law of the State of New York, Article 33, and the regulations issued thereunder remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.”

8. The following language is added to the end of the Summary sections of Item 17(v), titled, , “Choice of forum”, and Item 17(w), “Choice of law”:

“The foregoing choice of law should not be considered a waiver of any right conferred upon Mac Tools, or upon you, the franchisee, by Article 33 of the General Business Law of the State of New York.”

9. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
10. Any sale made must be in compliance with § 683(8) of the Franchise Sale Act (N.Y. Gen. Bus. L. § 680 *et seq.*), which describes the time period in a Franchise Disclosure Document (offering prospectus) must be provided to a prospective franchisee before a sale may be made. New York law requires a franchisor to provide the Franchise Disclosure Document at the earlier of the first personal meeting ten (10) business days before the execution of the franchise or other agreement, or the payment of any consideration that relates to the franchise relationship.

ADDENDUM TO FRANCHISE AGREEMENT (NEW YORK)

This Addendum to Franchise Agreement (New York) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"), dated as of _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
4. Section 2.2(d) and Section 9.2(b)(3) of the Franchise Agreement are hereby modified by adding the following to the end thereof:

"Provided, however, that all rights arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law, Sections 687.4 and 687.5, be satisfied."
5. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.
6. Section 9.1 of the Franchise Agreement is hereby modified by adding the following after the first sentence of Section 9.1:

"However, no assignment will be made except to an assignee who in good faith and judgment of Mac Tools is willing and financially able to assume Mac Tools' obligations under the Franchise Agreement."
7. The following is added to the end of the first paragraph of Section 10.3 of the Franchise Agreement:

"Additionally, you shall be permitted to terminate this Agreement upon any grounds permitted by law."
8. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.
9. Section 20.1 of the Franchise Agreement is hereby modified by adding the following to the end thereof:

“The foregoing choice of law should not be considered as a waiver of any right conferred upon you by the General Business Law of the State of New York, Article 33.”

10. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

(a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.

(b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).

(c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.

(d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools’ distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools’ assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools’ understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools’ franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act

as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise."

11. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

"* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT UNTIL YOU HAVE READ AND COMPLIED WITH THE PROVISIONS OF ATTACHMENT B REGARDING ORAL REPRESENTATIONS OR STATEMENTS, IF ANY, BY MAC TOOLS OR BY OTHERS ON MAC TOOLS' BEHALF."

12. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to "Attachment B – Representations" in its entirety.
13. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

"Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature

Date"

14. Attachment B to the Franchise Agreement is hereby deleted in its entirety.
15. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

16.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO DISCLOSURE DOCUMENT (NORTH DAKOTA)

1. Item 17 of the disclosure document is hereby modified by substitution of the following for items “v.” and “w.” of the Franchise Agreement (FA) summary in the “Summary” column of the chart therein:

Provision	Section in Agreement	Summary
v. Choice of forum	FA - Section 20.2	FA - Courts of the State of North Dakota or the U.S. District Court having jurisdiction in the State of North Dakota will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Franchise Agreement. You consent to mediation and arbitration in New York, New York.
w. Choice of law	FA - Section 20.1	FA - North Dakota law applies.

2. Item “q.” of the chart in Item 17 of the disclosure document is hereby modified by adding the following to the end of the Franchise Agreement (FA) summary in the “Summary” column for item “q.”:

“The above listed non-competition covenants during the term of the franchise are subject to the provisions of North Dakota Century Code Section 9-08-06.”

3. Item “r.” of the chart in Item 17 of the disclosure document is hereby modified by adding the following to the end of the Franchise Agreement (FA) summary in the “Summary” column for item “r.”:

“The above listed non-competition covenants after the franchise is terminated or expires are subject to the provisions of North Dakota Century Code Section 9-08-06.”

4. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (NORTH DAKOTA)

This Addendum to Franchise Agreement (North Dakota) (this “Addendum”) is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Franchisor”) and _____, a(n) _____, ~~the principal place of business of which is located at~~ _____ (“Franchisee”), dated as of _____ (the “Franchise Agreement”), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.

2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

4. Subsection 2.2(d) of the Franchise Agreement is hereby deleted in its entirety and nothing substituted therefor.

5. Subsection 3.9(b) of the Franchise Agreement is hereby modified by adding the following to the end thereof:

“The duty contained herein is subject to the provisions of North Dakota Century Code Section 9-08-06.”

6. The penultimate paragraph of Section 3.21 is hereby modified by adding the following to the end thereof:

“, provided Mac Tools is the prevailing party in any such enforcement proceeding or injunction proceeding.”

7. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.

8. Section 11.3 of the Franchise Agreement is hereby modified by adding the following to the end thereof:

“The covenant contained herein is subject to the provisions of North Dakota Century Code Section 9-08-06.”

9. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.

10. Section 20.1 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“Governing Law. This Agreement takes effect upon its acceptance and execution by Mac Tools in Ohio and shall be interpreted and construed under the laws of the State of North Dakota. North Dakota laws shall prevail in the event of any conflict of law (without regard to, and without giving effect to, the application of North Dakota choice of law rules) except: (a) to the extent governed by the U. S. Trademark Act of 1946, 15 U.S.C. Sec. 1051, et seq. (the so-called “Lanham Act”); (b) with regard to such Sections in which, and to the extent that, this Agreement has specifically provided otherwise; and (c) with respect to all issues relating to arbitrability or the enforcement of the agreement to arbitrate contained in this Article which shall be governed by the Federal Arbitration Act, 9 U.S.C. Sec. 1, et seq., and the federal common law of arbitration as interpreted by the United States District Court having jurisdiction in the State of North Dakota.”

11. Subsection 20.2(d) of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“Arbitration. If the matter has not been resolved pursuant to mediation within 60 business days of the initiation of such procedure, or if either party will not participate in a mediation, the controversy shall be settled by arbitration by a sole arbitrator in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. Any arbitrator shall be mutually selected by you and Mac Tools or, if you and Mac Tools cannot agree, by JAMS, The Resolution Experts in accordance with the then-effective JAMS Comprehensive Arbitration Rules and Procedures. The arbitrator is not empowered to and shall not, award punitive, exemplary, indirect, special, consequential or incidental damages or any other damages in excess of actual direct damages or in excess of any limit on direct damages set forth in this Agreement, whichever is lower. Unless the parties agree otherwise in writing, the place of arbitration shall be at the JAMS Resolution Center in New York, New York or at such location as determined by Mac Tools, provided however, that the location is not too remote from the site of your Mac Tools Business. The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. §§ 1-16. Courts of the State of North Dakota or the United States District Court having jurisdiction in the State of North Dakota will have sole jurisdiction over enforcement of arbitration and/or enforcement of the Agreement. Judgment upon the award rendered by the arbitrator may be entered by any state or federal court in North Dakota having jurisdiction thereof. If either party is required to compel arbitration, that party shall be reimbursed for the costs and expenses incurred in connection therewith.”

12. Subsection 20.2(f) of the Franchise Agreement is hereby modified by adding the following to the end thereof:

“Notwithstanding the forgoing in this subsection 20.2(f), any and all claims, controversies or other disputes arising out of or relating to this Agreement, the relationship between you and Mac Tools or your operation of the Mac Tools Business, brought by any party hereto against the other, shall be commenced within the applicable time period set forth under North Dakota law.”

13. Section 20.3 of the Franchise Agreement is hereby deleted in its entirety and nothing substituted therefor.

14. Section 21.2 and Section 21.3 of the Franchise Agreement are hereby modified by adding the following to the end thereof:

“Notwithstanding anything in this Agreement to the contrary, you are not required to consent to a waiver of your right to recover and collect exemplary or punitive damages.”

15. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

(a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.

(b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).

(c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.

(d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools’ distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools’ assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools’ understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools’ franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act

as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise."

16. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

"* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS' BEHALF."

17. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to "Attachment B – Representations" in its entirety.

18. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

"Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature

Date"

19. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

20. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO DISCLOSURE DOCUMENT (RHODE ISLAND)

1. The chart of Item 17 (Franchise Agreement) of the disclosure document is hereby modified by adding the following to the end of the Franchise Agreement (FA) summary in the “Summary” column for items “v.” and “w.”:

“Provided, however, that Section 19-28.1-14 of the Rhode Island Franchise Investment Act provides that a provision in a franchise agreement restricting jurisdiction or venue to a forum outside of the State of Rhode Island or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under the Rhode Island Franchise Investment Act.”.

2. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (RHODE ISLAND)

This Addendum to Franchise Agreement (Rhode Island) (this “Addendum”) is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Franchisor”) and _____, a(n) _____, the principal place of business of which is located at _____ (“Franchisee”), dated as of _____ (the “Franchise Agreement”), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.

2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.

4. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein

5. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.

6. Sections 20.1 and 20.2 of the Franchise Agreement are hereby modified by adding the following to the end of each section thereof:

“Section 19-28.1-14 of the Rhode Island Franchise Investment Act provides that a provision in a franchise agreement restricting jurisdiction or venue to a forum outside of the State of Rhode Island or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under the Rhode Island Franchise Investment Act.”

7. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“23. Franchisee statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

(a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.

(b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct

mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).

(c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.

(d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

“* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS’ BEHALF.”

9. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to “Attachment B – Representations” in its entirety.

10. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

“Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature

Date”

11. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

12. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO DISCLOSURE DOCUMENT (SOUTH DAKOTA)

1. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (SOUTH DAKOTA)

This Addendum to Franchise Agreement (South Dakota) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____, ~~the principal place of business of which is located at~~ _____ ("Franchisee"), dated as of _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
4. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.
5. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.
6. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

"23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

- (a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.
- (b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).
- (c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.
- (d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

** * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT UNTIL YOU
HAVE READ AND COMPLIED WITH THE
PROVISIONS OF ATTACHMENT B REGARDING
ORAL REPRESENTATIONS OR STATEMENTS, IF
ANY, BY MAC TOOLS OR BY OTHERS ON MAC
TOOLS' BEHALF."

8. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to "Attachment B – Representations" in its entirety.

9. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

“Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature

Date”

10. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

11. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO DISCLOSURE DOCUMENT (VIRGINIA)

1. **Special Risks to Consider About *This* Franchise:**

The page entitled, “Special Risks to Consider about *This* Franchise” of this disclosure document is modified by adding the following disclosure after the stated risk(s):

3. **Intangible Assets.** Please note that ~~53~~⁴⁹% of the Guarantor’s assets are intangible. You may want to take this into consideration when making a decision to purchase this franchise opportunity.”

2. Item 17 “h.” of the chart in Item 17 of this disclosure document is hereby modified to comply with Virginia law by adding the following disclosure at the end of the Franchise Agreement (FA) summary in the “Summary” column to item “h.”:

“Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the Franchise Agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to use undue influence to induce a franchisee to surrender any right given to the franchisee under the franchise. If any provision of the Franchise Agreement involves the use of undue influence by the franchisor to induce a franchisee to surrender any rights given to the franchisee under the franchise, that provision may not be enforceable.”

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (VIRGINIA)

This Addendum to Franchise Agreement (Virginia) (this “Addendum”) is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Franchisor”) and _____, a(n) _____, the principal place of business of which is located at _____ (“Franchisee”), dated as of _____ (the “Franchise Agreement”), for the purpose of modifying and amending the terms of the Franchise Agreement and is made effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
4. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.
5. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.
6. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

“23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

- (a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.
- (b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).
- (c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.
- (d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers

on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

“* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS' BEHALF.”

8. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to "Attachment B – Representations" in its entirety.

9. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

"Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature Date"

10. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

11. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)
Printed Name: _____
Date _____
~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type
By: _____
Printed Name: _____
Its: _____
Date: _____
~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

By: _____

Printed Name: _____

Its: _____

Date: _____

ADDENDUM TO DISCLOSURE DOCUMENT (WASHINGTON)

1. Item 17 of the disclosure document is hereby modified by adding the following language to the end thereof:

“In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

RCW 19.100.180 may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

A release or waiver of rights executed by a franchisee may not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.”

2. Item 3 of the Franchise Disclosure Document is amended to include the following at the end of the section entitled, **“Certain Concluded Civil Actions”**:

In Re: Franchise No Poaching Provisions, State of Washington, King County Superior Court, No. 19-2-28276-2 SEA, Assurance of Discontinuance, dated October 28, 2019. The Attorney General of the State of Washington commenced an investigation regarding the inclusion in our franchise agreements of certain no-poach provisions that limited a franchisee’s ability to solicit or hire persons employed by us or who were a party to a franchise or other agreement with us. We agreed to enter into an Assurance of Discontinuance with the State of Washington, without admission of law, fact, liability, misconduct or wrongdoing, that we would no longer include no-poach provisions in future franchise agreements, we would not enforce the provisions in existing franchise agreements, and we would amend agreements with franchisees located in the State of Washington to remove the no-poach provisions. We further agreed to modify other franchise agreements entered into with franchisees outside of the State of Washington to remove the no-poach provisions during the ordinary course of business as those agreements are renewed or otherwise modified. The Assurance of Discontinuance states that the filing on October 28, 2019 with the State of Washington, King County Superior Court concluded the investigation.

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

WASHINGTON ADDENDUM TO THE TO THE FRANCHISE DISCLOSURE DOCUMENT,
THE FRANCHISE AGREEMENT (WASHINGTON)
AND ALL RELATED AGREEMENTS

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document provided to you by the franchisor, the franchise agreement between ("you" "your" or "franchisee") and Stanley Industrial & Automotive, LLC ("franchisor"), dated _____, and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchaser of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

This Addendum to Franchise Agreement (Washington) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____ ("Franchisee") dated _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is made effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
4. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B.
5. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.
6. Article 20 of the Franchise Agreement is hereby modified by adding the following new Section 20.4 to the end thereof:

"20.4 Washington Disclosures and Modification."

1. **Conflict of Laws.** In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, ~~Chapter~~chapter 19.100 RCW will prevail.
2. **Franchisee Bill of Rights.** RCW 19.100.180 may supersede provisions in the franchise agreement ~~in or~~ related agreements concerning your relationship with the franchisor, including in the areas of termination and renewal of your franchise. There may also be court decisions ~~which may that~~ supersede the franchise agreement in or related agreements concerning your relationship with the franchisor ~~including the areas of termination and renewal of your franchise.~~ Franchise agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.

3. **Site of Arbitration, Mediation, and/or Litigation.** In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.
4. **General Release.** A release or waiver of rights ~~executed by~~ in the franchise agreement or related agreements purporting to bind the franchisee ~~may not include right to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rule or order~~ rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel-, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).
5. **Statute of Limitations and Waiver of Jury Trial.** Provisions ~~such as those which contained in the franchise agreement or related agreements that~~ unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Investment Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
6. **Transfer Fees.** Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.
7. **Termination by Franchisee.** The franchisee may terminate the franchise agreement under any grounds permitted under state law.

8. **Certain Buy-Back Provisions.** Provisions in franchise agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the franchise agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchise is terminated for good cause.
9. **Fair and Reasonable Pricing.** Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).
10. **Waiver of Exemplary & Punitive Damages.** RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).
11. **Franchisor's Business Judgement.** Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.
12. **Indemnification.** Any provision in the franchise agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.
13. **Attorneys' Fees.** If the franchise agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorneys' fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.
14. **Noncompetition Covenants.** Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any ~~provisions~~provision contained in the franchise agreement or elsewhere that ~~conflict~~conflicts with these limitations ~~are~~is void and unenforceable in Washington.
15. **Nonsolicitation Agreements.** RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.

7. ~~Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:-~~

~~“23. Franchisee Statements.~~

~~23.1 Agreement. By signing this Agreement, you agree with each of the following statements:-~~

~~(a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.~~

~~(b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).~~

~~(c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.~~

~~(d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.~~

~~(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.~~

~~(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).~~

~~(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.~~

~~(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.~~

~~(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are “franchise sellers” under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.~~

16. ~~**23.2 No Waiver or Disclaimer**~~**Questionnaires and Acknowledgments.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee ~~or licensee~~ in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.”

~~8. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:~~

17. **Prohibitions on Communicating with Regulators.** Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).

18. **Advisory Regarding Franchise Brokers.** Under the Washington Franchise Investment Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

19. **Additional Modifications regarding Questionnaires and Acknowledgments.** References throughout the Franchise Agreement, including any attachments, schedules, exhibits and addenda, to Attachment B are deleted in their entirety. Attachment B is deleted from the Franchise Agreement and does not apply to Washington franchisees. Provisions and statements in Article 23 of the franchise agreement that purport to waive any claims under any applicable Washington franchise law, including fraud in the inducement, or that disclaim your reliance on any statement made by the franchisor, any franchise seller, or other person acting on behalf of the franchisor are null and void and deleted in their entirety.

20. **Entire Agreement.** The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.

~~“* * IMPORTANT * *~~

~~DO NOT SIGN THIS AGREEMENT UNTIL YOU
HAVE READ AND COMPLIED WITH THE
PROVISIONS OF ATTACHMENT B REGARDING
ORAL REPRESENTATIONS OR STATEMENTS, IF
ANY, BY MAC TOOLS OR BY OTHERS ON MAC
TOOLS’ BEHALF.”~~

~~9. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to “Attachment B — Representations” in its entirety.~~

~~4021. **Route Assignment.** The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby of the Franchise Agreement is deleted in their entirety and replaced with the following substituted therefor:~~

~~“Potential Customers This Route _____; # of Customers This Page _____~~

~~Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.”~~

22. Item 3. Item 3 of the Franchise Disclosure Document is amended to include the following at the end of the section entitled, “Certain Concluded Civil Actions”:

In Re: Franchise No Poaching Provisions, State of Washington, King County Superior Court, No. 19-2-28276-2 SEA, Assurance of Discontinuance, dated October 28, 2019. The Attorney General of the State of Washington commenced an investigation regarding the inclusion in our franchise agreements of certain no-poach provisions that limited a franchisee’s ability to solicit or hire persons employed by us or who were a party to a franchise or other agreement with us. We agreed to enter into an Assurance of Discontinuance with the State of Washington, without admission of law, fact, liability, misconduct or wrongdoing, that we would no longer include no-poach provisions in future franchise agreements, we would not enforce the provisions in existing franchise agreements, and we would amend agreements with franchisees located in the State of Washington to remove the no-poach provisions. We further agreed to modify other franchise agreements entered into with franchisees outside of the State of Washington to remove the no-poach provisions during the ordinary course of business as those agreements are renewed or otherwise modified. The Assurance of Discontinuance states that the filing on October 28, 2019 with the State of Washington, King County Superior Court concluded the investigation.

23. Miscellaneous. All capitalized terms in this Addendum that are not separately defined in this Addendum shall have the meanings ascribed to such terms in the franchise agreement. In the event of a conflict between the terms of the franchise agreement and the terms of this Addendum, the terms of this Addendum shall control. Except as specifically modified by this Addendum, all terms of the franchise agreement, and its related agreements, are in full force and effect.

Franchisee Signature

Date”

~~11. Attachment B to the Franchise Agreement is hereby deleted in its entirety and nothing shall be substituted therefor.~~

~~12. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties. By signing below, the undersigned does hereby acknowledge receipt of this Addendum.~~

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the Effective Date of the ~~Franchise Agreement~~franchise agreement.

FRANCHISEE SOLE PROPRIETOR:

FRANCHISEE BUSINESS ENTITY:

(signature)

Printed Name: _____

Date: _____

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

Summary report: Litera Compare for Word 11.14.1.3 Document comparison done on 4/13/2026 11:05:14 AM	
Style name: Black and White	
Intelligent Table Comparison: Active	
Original DMS: iw://vorys.cloudimanager.com/active/18090169/10 - Mac Tools Washington Franchise Agreement Addendum.docx	
Modified DMS: iw://vorys.cloudimanager.com/active/64952161/1 - Washington Franchise Agreement Addendum (2026).docx	
Changes:	
Add	79
Delete	63
~~Move From~~	0
~~Move To~~	0
Table Insert	0
Table Delete	0
~~Table moves to~~	0
~~Table moves from~~	0
Embedded Graphics (Visio, ChemDraw, Images etc.)	0
Embedded Excel	0
Format changes	0
Total Changes:	142

**ADDENDUM TO NON-DISCLOSURE, CUSTOMER NON-SOLICITATION
AND NON-COMPETITION AGREEMENT (EMPLOYEE) (WASHINGTON)**

This Addendum to Non-disclosure, Customer Non-solicitation and Non-competition Agreement (Employee) (Washington) (this "Addendum") is attached to and made a part of the Non-disclosure, Customer Non-solicitation and Non-competition Agreement (Employee), by and between _____, ("Employer"), and _____ ("Employee"), dated as of _____ (the "Agreement") for the purpose of modifying and amending the terms of the Agreement. For such purpose, Employer and Employee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Agreement.

2. In the event of a conflict between the terms of the Agreement and the terms of this Addendum, the terms of this Addendum shall control.

3. Except as specifically modified by this Addendum, all terms of the Agreement are in full force and effect.

4. Employee acknowledges and agrees that either: (a) the Agreement and this Addendum were provided to Employee no later than the date Employee accepted Employer's offer of Employment; or (b) Employee was provided independent consideration by Employer for Employee's agreement to enter into the Agreement, as modified by this Addendum, after the date Employee accepted Employer's offer of Employment.

5. Employee shall not be required to adjudicate the Agreement, as modified by this Addendum, outside of the State of Washington.

6. Nothing in the Agreement, as modified by this Addendum, shall deprive Employee of any protections or benefits of Revised Code of Washington ("RCW") Chapter 49.62. If any provision of the Agreement, as modified by this Addendum, deprives Employee of such protections or benefits, the provision shall be deemed severed from the Agreement, as modified by this Addendum.

7. Section 7 of the Agreement is hereby deleted in its entirety and replaced with the following:

"Applicable Law. This Agreement shall be governed by and construed under the internal laws of the State of Washington, without application of its conflicts of laws principles. If any provision of this Agreement is declared void or unenforceable, such provision shall be deemed severed from this Agreement, which shall otherwise remain in full force and effect."

8. Notwithstanding any provision in the Agreement to the contrary, the terms and provisions of the noncompetition covenants in Section 4(b) of the Agreement shall not be enforceable against Employee if the annualized earnings of Employee from Employer do not meet or exceed the minimum amount of annualized earnings set forth in RCW Section 49.62.020(b). In connection therewith, RCW Section 49.62.020(c) shall apply to Employee if Employee's termination was a result of layoff.

9. If at any time, including after the Effective Date of this Addendum, Employee's annualized earnings from Employer meet or exceed the minimum amount of annualized earnings set forth in RCW Section 49.62.020(b), Employee shall be subject to the noncompetition covenants in Section

4(b) of the Agreement, even if Employee's annualized earnings do not meet or exceed the minimum amount of annualized earnings set forth in RCW Section 49.62.020(b) as of the Effective Date.

10. Notwithstanding Employee's obligations under Section 4(a) of the Agreement, the Agreement, as modified by this Addendum, should not be construed to diminish Employee's right to have an additional job, supplement his or her income, work as an independent contractor or be self-employed, provided, (a) Employee earns less than the income amount set forth in RCW Section 49.62.070(1), and (b) Employee shall at all times remain obligated to Employer under any existing Washington law, including, including the common law duty of loyalty and laws pertaining to conflicts of interest and any corresponding policies addressing such obligations.

11. This Addendum, together with the Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties. By signing below, the undersigned does hereby acknowledge receipt of this Addendum.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum to be effective as of the effective date of the Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:~~

EMPLOYEE:

(signature)

Printed Name: _____

Date _____

ADDENDUM TO GUARANTY OF PAYMENT AND PERFORMANCE (WASHINGTON)

This Addendum to Guaranty of Payment and Performance (Washington) (this "Addendum") is entered into by Stanley Industrial & Automotive, LLC, through its Mac Tools Division ("Franchisor"), and the undersigned Guarantor, or Guarantors, if more than one (individually and collectively referred to herein as "Guarantor"), for the purpose of modifying and amending the terms of that certain Guaranty of Payment and Performance, dated _____, 20____ (the "Effective Date") and executed by Guarantor _____ (the "Guaranty"), signed by Guarantor in connection with that certain Mac Tools Franchise Agreement by and between Franchisor and _____, a(n) _____, effective as of _____ ("Franchisee") dated _____. This Addendum shall be effective as of the effective date of the Guaranty (the "Effective Date").

RECITALS

1. All capitalized terms herein that are not separately defined herein shall have the meanings ascribed to these terms in the Guaranty.
2. In the event of a conflict between the terms of the Guaranty and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Guaranty are in full force and effect.

AGREEMENT

NOW, THEREFORE, in consideration of the covenants contained in this Addendum, the Guaranty, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Franchisor and Guarantor intending to be legally bound do hereby agree as follows:

1. Section 11 of the Guaranty is hereby deleted in its entirety and the following substituted therefor:
"11. Each Signer Liable. Each person who signs this Guaranty is bound separately for the performance of the Obligations by Franchisee. Each person is "jointly and severally liable."
2. Each of the Recitals above is incorporated herein by reference as if fully written herein.
3. This Addendum, together with the Guaranty to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by Franchisor and Guarantor.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, Franchisor and Guarantor have signed this Addendum to be effective as of the Effective Date.

Witness Signature

Guarantor Signature

Witness Printed Name

Guarantor Printed Name

Date: _____

Date: _____

Witness Signature

Guarantor Signature

Witness Printed Name

Guarantor Printed Name

Date: _____

Date: _____

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

ADDENDUM TO GUARANTY OF INDEBTEDNESS (WASHINGTON)

This Addendum to Guaranty of Indebtedness (Washington) (this "Addendum") is entered into by Stanley Industrial & Automotive, LLC, through its Mac Tools Division ("Franchisor"), and the undersigned Guarantor, or Guarantors, if more than one (individually and collectively referred to herein as "Guarantor"), for the purpose of modifying and amending the terms of that certain Guaranty of Indebtedness, dated _____, 20____ (the "Effective Date") and executed by ~~Guarantor~~ _____ (the "Guaranty"), signed by Guarantor in connection with that certain Mac Tools Franchise Agreement by and between Franchisor and _____, a(n) _____, effective as of _____ ("Franchisee") dated _____. This Addendum shall be effective as of the effective date of the Guaranty (the "Effective Date")

RECITALS

1. All capitalized terms herein that are not separately defined herein shall have the meanings ascribed to these terms in the Guaranty.
2. In the event of a conflict between the terms of the Guaranty and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Guaranty are in full force and effect.

AGREEMENT

NOW, THEREFORE, in consideration of the covenants contained in this Addendum, the Guaranty, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Franchisor and Guarantor intending to be legally bound do hereby agree as follows:

1. Section 13 of the Guaranty is hereby deleted in its entirety and the following substituted therefor:
"13. Each Signer Liable. Each person who signs this Guaranty is bound separately and for the full amount due. Each person is "jointly and severally liable.".
2. Each of the Recitals above is incorporated herein by reference as if fully written herein.
3. This Addendum, together with the Guaranty to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by Franchisor and Guarantor.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, Franchisor and Guarantor have signed this Addendum to be effective as of the Effective Date.

Witness Signature

Witness Printed Name

Date: _____

Guarantor Signature

Guarantor Printed Name

Date: _____

Witness Signature

Witness Printed Name

Date: _____

Guarantor Signature

Guarantor Printed Name

Date: _____

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

INVESTOR ACKNOWLEDGMENT (WASHINGTON)

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

Name of Franchisee Candidate (please print): _____

Name of spouse, other relative, friend, business associate or third party signing this Acknowledgment (please print): _____

By signing below, you, as an individual, agree that one or more of the following statements is true:

- I am participating or have participated in communication(s), discussion(s) and/or meeting(s) with a representative of Stanley Industrial & Automotive, LLC through its Mac Tools Division (“Mac Tools”) regarding the possibility that a family member, spouse, friend, or business partner of mine may become a Mac Tools Franchisee.
- A family member, spouse, friend, or business partner of mine may become a Mac Tools Franchisee, and my income and/or assets may be reflected on my family member’s, spouse’s, friend’s, or business partner’s application to become a Mac Tools Franchisee and/or application to obtain financing for my family member’s, spouse’s, friend’s, or business partner’s Mac Tools franchised business involving the mobile sale of professional automotive tools and similar products.
- I may be asked to, and may decide to, invest money or other resources in my family member’s, spouse’s, friend’s, or business partner’s Mac Tools business.
- I may be asked to, and may decide to, sign an individual Guaranty of Indebtedness to Mac Tools of the obligations of my family member’s, spouse’s, friend’s, or business partner’s Mac Tools business.

By signing below, you, as an individual, agree that each of the following is true:

- I have received a copy of the Mac Tools Franchise Disclosure Document.
- I understand that the Mac Tools Franchise Agreement signed by the Franchisee and Mac Tools is the controlling document regarding the Mac Tools franchised business and the terms of the business relationship between the Franchisee and Mac Tools.

Notwithstanding the foregoing, no statement in this acknowledgement shall have the effect of (i) waiving any claims I may have under applicable Washington franchise law, if any, or (ii) disclaiming reliance on statements made to me by Mac Tools, or any franchise seller or other person acting on behalf of Mac Tools. This provision supersedes any other term of any document signed by me in connection with the Mac Tools franchise.

This Investor Acknowledgement does not waive any liability Mac Tools may have under the Washington Franchise Investment Protection Act, RCW 19.100 et seq. (the “Act”), and the rules adopted under the Act.

[Remainder of page intentionally blank. Signature page follows.]

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

This Investor Acknowledgement may be electronically signed, and signature(s) transmitted electronically (including as attached PDF files) are acceptable to bind the signatory below.

Investor Signature

Investor Printed Name

Date

(Spouse, and/or Other Relative, Friend, Business Associate or Third Party)

GENERAL RELEASE OF ALL CLAIMS (WASHINGTON)

This General Release of All Claims ("General Release") is made effective ~~this~~ 20 day of _____, 20_____. As a requirement of and in consideration for the willingness on the part of Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Mac Tools"), to _____ [renew, terminate, consent to the transfer of] the Franchise Agreement, dated _____, _____ for the operation of a Mac Tools business on a designated route(s) with authorized stops ("Franchise Agreement") as requested by the undersigned, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the undersigned, individually and collectively, hereby unconditionally RELEASES and DISCHARGES Mac Tools, any person acting by, through, under or on behalf of Mac Tools, and its past and present shareholders, officers, directors, employees, successors, assigns, agents, parent and affiliates from any and all liabilities, claims, damages, demands, costs, indebtedness, expenses, debts, indemnities, compensation, suits, controversies, covenants, contracts, actions and causes of action of any kind whatsoever, whether developed or undeveloped, known or unknown, fixed or contingent, regarding or arising out of the Franchise Agreement, any prior or existing franchise agreement, or any other agreement or document executed by any of the undersigned and Mac Tools (or any corporate affiliate of Mac Tools), the franchise relationship, or any other prior or existing business relationship between any of the undersigned and Mac Tools (or any corporate affiliate of Mac Tools) which the undersigned or any of them individually or collectively has asserted, may have asserted or could have asserted against Mac Tools (or any of the aforementioned related parties) at any time up to the date of this General Release, including specifically, without limitation, claims under the Sherman and Clayton Acts and the anti-trust laws or regulations of the United States, and claims arising from contract, written or oral communications, alleged misstatements of fact, indebtedness of any kind or nature, and acts of negligence whether active or passive. This General Release shall survive the assignment, expiration or termination of any of the franchise agreements or other agreements entered into by and between Mac Tools (or any corporate affiliate of Mac Tools) and any of the undersigned. This General Release is not intended as a waiver of those rights of the undersigned which cannot be waived under applicable state franchise laws. The undersigned acknowledges and agrees that certain of its obligations as provided in Article 10 and Article 11 of the of the Franchise Agreement, in addition to those other obligations of the undersigned which specifically or by their nature survive termination of the Franchise Agreement, shall continue after the transfer, expiration or termination of the Franchise Agreement. This General Release may be electronically signed, and signature(s) transmitted electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind the signatories hereto. This General Release does not apply to claims by the undersigned that arise under the Washington Franchise Investment Protection Act, RCW 19.100, and the rules adopted thereunder.

[Remainder of page intentionally blank. Signature page follows.]

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:~~

OR

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:~~

FRANCHISEE OWNER/OFFICER:

By: _____

Printed Name: _____

Franchisee Owner/Officer Witness Signature

Franchisee Owner/Officer Witness Printed Name

Date: _____

FRANCHISEE OWNER/OFFICER:

By: _____

Printed Name: _____

Franchisee Owner/Officer Witness Signature

Franchisee Owner/Officer Witness Printed Name

Date: _____

**ADDENDUM TO MAC TOOLS DISCLOSURE DOCUMENT
FOR THE STATE OF WISCONSIN**

1. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

ADDENDUM TO FRANCHISE AGREEMENT (WISCONSIN)

This Addendum to Franchise Agreement (Wisconsin) (this "Addendum") is attached to and made a part of the Franchise Agreement, by and between Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Franchisor") and _____, a(n) _____, ~~the principal place of business of which is located at _____~~ ("Franchisee"), dated as of _____ (the "Franchise Agreement"), for the purpose of modifying and amending the terms of the Franchise Agreement and is made effective as of the Effective Date of the Franchise Agreement. For such purpose, Franchisor and Franchisee agree as follows:

1. All capitalized terms herein which are not separately defined herein shall have the meanings ascribed to such terms in the Franchise Agreement.
2. In the event of a conflict between the terms of the Franchise Agreement and the terms of this Addendum, the terms of this Addendum shall control.
3. Except as specifically modified by this Addendum, all terms of the Franchise Agreement are in full force and effect.
4. Section 8.1 of the Franchise Agreement is hereby modified by deleting the reference to Attachment B therein.
5. The first four sentences of the first paragraph of Section 19 of the Franchise Agreement are hereby deleted in their entirety.
6. Article 23 of the Franchise Agreement is hereby deleted in its entirety and the following substituted therefor:

"23. Franchisee Statements.

23.1 Agreement. By signing this Agreement, you agree with each of the following statements:

- (a) You are signing this Agreement voluntarily, for your own commercial purposes and as your free act and deed.
- (b) Your appointment as a Mac Tools franchisee is made by Mac Tools on a non-exclusive basis and that Mac Tools may use other means, including without limitation direct mail and internet sales, to sell the Products, the SBD Products, or any third party products to customers, including Customers on your Route(s).
- (c) Mac Tools may periodically modify its product distribution system, including the Manual, as provided in Section 3.20 of this Agreement, and you will be required to make such expenditures as such modifications may require.
- (d) Mac Tools may from time to time engage in national, regional or local advertising and/or promotions. Mac Tools may identify suggested retail prices in such materials and may offer direct rebates or other benefits from Mac Tools to customers, including Customers on your Route. You have the sole right to determine the prices at which you sell the Products and the SBD Products.

(e) The Mac Tools business model is based upon your purchase from Mac Tools of the Manufactured Products, the Distributed Products and the SBD Products at Mac Tools' distributor prices and your re-sale of such products to your Customers at marked-up prices determined by you. You are not a person providing labor or services to Mac Tools, and no remuneration is to be paid to you by Mac Tools.

(f) You may sell the Products and the SBD Products only at those Stops and to those Customers identified on the Route(s), as modified from time to time, and you may not sell Products or the SBD Products at locations not listed on the Route(s).

(g) Your appointment as a Mac Tools franchisee is based on Mac Tools' assessment of individual(s) signing this Agreement, even if signing on behalf of a corporation or other legal entity, and Mac Tools' understanding that such individual(s) will be the individual(s) overseeing operation of the Mac Tools Business. Mac Tools will have the right to terminate this Agreement in the event such individual(s) cease to oversee operation of the Mac Tools Business.

(h) You have spoken with each of the individuals, if any, who will be contributing money or other resources to your Mac Tools Business and have shared the franchise disclosure document with each of them.

(i) Mac Tools' franchisees are separate and distinct from Mac Tools and are independently owned and operated and while Mac Tools strongly encourages you to speak with such franchisees in connection with the evaluation of this franchise opportunity, they do not act as Mac Tools' agents or representatives (unless they are "franchise sellers" under applicable law) with respect to any information, opinions or otherwise, which such franchisees may provide to you.

23.2 No Waiver or Disclaimer. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee or licensee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Article 24 on the Signature Page of the Franchise Agreement and on the Alternative Signature Page to the Franchise Agreement is hereby modified by deleting the following language in its entirety:

"* * IMPORTANT * *

DO NOT SIGN THIS AGREEMENT
UNTIL YOU HAVE READ AND COMPLIED WITH
THE PROVISIONS OF ATTACHMENT B
REGARDING ORAL REPRESENTATIONS OR
STATEMENTS, IF ANY, BY MAC TOOLS OR BY
OTHERS ON MAC TOOLS' BEHALF."

8. The Signature Page to the Franchise Agreement and the Alternative Signature Page to the Franchise Agreement are hereby modified by deleting the reference to "Attachment B – Representations" in its entirety.

9. The acknowledgement and signature line located below (i) the Route Assignment table in Attachment A to the Franchise Agreement, and (ii) the table in the Additional Route Assignment Form are hereby deleted in their entirety and the following substituted therefor:

“Potential Customers This Route ____; # of Customers This Page ____

Mac Tools has provided me the opportunity to preview the list of potential customers for this Route.

Franchisee Signature Date”

10. Attachment B to the Franchise Agreement is hereby deleted in its entirety.

11. This Addendum, together with the Franchise Agreement to which it is attached, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be further modified or amended except in a written agreement signed by both parties.

IN WITNESS WHEREOF, the parties hereto have signed this Addendum to be effective as of the ~~effective date~~ Effective Date of the Franchise Agreement.

FRANCHISEE SOLE PROPRIETOR:

(signature)
Printed Name: _____
Date _____
~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type
By: _____
Printed Name: _____
Its: _____
Date: _____
~~Franchisee Address:-~~

Agreed and accepted in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____
Printed Name: _____
Its: _____

Franchisor Address:
5195 Blazer Parkway

Dublin, Ohio 43017

Date: _____

EXHIBIT V

WELLS FARGO EQUIPMENT FINANCE, INC. DOCUMENTATION

COMBINATION LOAN AND SECURITY AGREEMENT

PAY PROCEEDS

INSURANCE

CONTINUING GUARANTY

POWER OF ATTORNEY

AUTHORIZATION FOR AUTOMATIC PAYMENT PLAN

***** Financing is offered only by Wells Fargo and Wells Fargo is the sole provider of financing under these documents. *****

Loan and Security Agreement

Wells Fargo Equipment Finance, Inc.
600 South 4th Street | MAC N9300-100 | Minneapolis, MN
55415

Comment: Wells Fargo Bank, N.A. will populate in this header and in the signature box if the customer is located in certain jurisdictions.



Agreement Number XXX-XXXXXXX-XXX dated as of XXXXXXXX

Name and Address of Borrower:
SAMPLE CUSTOMER
SAMPLE STREET
SAMPLE CITY, STATE, ZIP

Pursuant to the terms of this Loan and Security Agreement (this "Loan"), we agree to finance your purchase of the following:
All inventory provided by Stanley Industrial & Automotive, LLC through its MAC Tool Division ("Mac Tools"), including without limitation an initial package consisting of seven components of inventory. Each component includes a standard core assortment of products, which includes tool box and hand tools and supplies.

Pursuant to the terms of this Loan and Security Agreement (this "Loan"), we agree to finance your purchase of the following Equipment:

Qty	Make	Model	Year	Equipment Type	Serial/VIN Number

Supplier: As identified in the invoice(s) for the Equipment referenced above.

Equipment Location: SAMPLE EQUIPMENT LOCATION

1. Original Principal Balance: \$XX,XXX.XX	6. Commencement Date: _____ (To be inserted by Lender)
2. Term (No. of Months): XX	7. Administrative Fee: \$XXX.XX (will be billed on your first invoice)
3. Loan Payment: (Principal and Interest) \$XXX.XX (plus applicable taxes)	
4. Frequency of Loan Payment: Monthly (in Arrears)	
5. Interest Rate: X.XX% per annum	

1. **CERTAIN DEFINITIONS.** "Lender", "we", "us" and "our" mean the party signing below as Lender. "Borrower", "you" and "your" mean the party or parties signing below as Borrower. Each Borrower shall be jointly and severally liable. "Equipment" means the property described above and all attachments, accessories, replacements, replacement parts, substitutions, additions, upgrades, exchanges and repairs and embedded software.

2. **COMMENCEMENT.** The Term will commence on the date that we fund the Original Principal Balance shown above (the "Commencement Date"). We do not have to fund the Loan unless as of the proposed funding date (a) we receive all documentation that we request, (b) no material adverse change in your business or financial condition occurs, and (c) no default hereunder occurs. Unless indicated otherwise above, your first Loan Payment will be due and payable one month after the Commencement Date and each other Loan Payment will be due and payable on the same day of each succeeding month (or the last day of such month if such day does not exist) (the "Payment Date").

3. **RECEIPT OF DOCUMENTS; PAYMENT ADJUSTMENTS.** We reserve the right to withdraw the terms of this Loan and issue a modified Loan without notice to you if we are not in receipt of a fully executed Documents within five (5) business days of the date of this Loan. However, in that event, no such modifications will be binding on you unless and until you execute the modified Documents containing all such modifications. Further, the amount of each Loan Payment and the annual interest rate used to compute such payments each as set forth above were calculated based on our cost of funds within two business days of the date of this Loan. Notwithstanding anything in this Loan to the contrary, if the first payment period begins more than fifteen (15) business days after the date of this Loan and our cost of funds has increased subsequent to the date of this Loan, the annual interest rate and the amount of the Loan Payments will be increased to provide the same yield to us as would have been obtained if our cost of funds had not increased. The annual interest rate and the amount of the Loan Payments shall be determined by our taking into account our cost of funds two business days prior to the date that the first payment period begins. You agree that the loan proceeds shall not be disbursed until we have received all documentation and information required by us, which may include, without limitation, a delivery and acceptance certificate, evidence of insurance, invoices, landlord waivers and evidence of no adverse liens or security interests on the Equipment. In such event the parties hereto shall sign an amendment to this Loan reflecting the change in the interest rate and Loan Payments.

4. **PAYMENTS.** You promise to pay to us at the address or account we designate, in U.S. dollars, the Original Principal Balance, with interest at the Interest Rate, in periodic payments in the amount of the Loan Payments, on each Payment Date whether or not you receive an invoice. Loan Payments have been precomputed based on a 360 day year of twelve 30-day months. The Interest Rate disclosed above has been rounded to two decimal places for ease of reference, but interest on the Original Principal Balance may be calculated at the Interest Rate with more than two decimal places. Your last Loan Payment may be adjusted to fully amortize the Original Principal Balance. Early, additional or partial payments or prepayment will not affect the amount you pay except as provided herein. If the funding amount you request exceeds the Original Principal Balance above due to changes in the Equipment, its cost or our financing of taxes, you authorize us to increase the Original Principal Balance by not more than 15% and adjust your Loan Payment (using the Interest Rate). You waive all rights to direct our application of your payments. We may offset any of your obligations to us from any sums we owe to you. Lender may receive credits, rebates, discounts or other monetary incentives (any, an "incentive") from Mac Tools as an inducement to enter into a Loan. Borrower acknowledges that any such incentive shall be solely for the benefit of Lender and that Borrower has no right or interest in or to any incentive granted to Lender. Borrower acknowledges Mac Tools may receive a commission or other monetary incentive (any, a "commission") from Lender. Borrower further acknowledges that any such commission shall be solely for the benefit of Mac Tools or Lender and that Borrower has no right or interest in or to any such commission.

5. **TAXES.** You agree to report, pay and indemnify us from all sales, use, rental, property and other taxes, charges and fees relating to the Equipment or this Loan, by any governmental entity or taxing authority.

THIS LOAN INCLUDES THE TERMS ON THE ATTACHED PAGE(S).
THIS LOAN SHALL NOT BE EFFECTIVE UNLESS AND UNTIL EXECUTED BY US.

Lender: WELLS FARGO EQUIPMENT FINANCE, INC.

Borrower: SAMPLE CUSSTTOMER

Signature of authorized signer

Signature of authorized signer

Print Name and Title

Print Name and Title

6. LATE CHARGES; PREPAYMENT. For any payment more than 10 days late, you shall pay a late charge of the greater of 5% of the amount due or \$35.00. You have no right to prepay this Loan except by payment of the applicable Prepayment Amount calculated as of the Payment Date following receipt of the Prepayment Amount (the "**Effective Prepayment Date**"). "**Prepayment Amount**" means the sum of: (a) all Loan Payments and all other sums due but unpaid under the Loan as of the Effective Prepayment Date, plus (b) the present value of all Loan Payments to become due during the remainder of the Term (discounted at the Interest Rate) (collectively, the "Principal Balance"), plus (c) 3% of the Principal Balance as of the Effective Prepayment Date if such date is during months $x - x$, 2% during months $x - x$, 1% during months $x - x$ and 0% thereafter.

7. SECURITY INTEREST; EQUIPMENT. You grant us a security interest in the Equipment and all products and proceeds thereof to secure all obligations you owe us under this Loan and any other equipment lease or equipment loan. In no event shall this Loan be secured by real property. We may file UCC financing statements, amendments and continuations. You shall not permit the Equipment to attach to real property and shall keep it free of all security interests, encumbrances and liens, except those in favor of us and security interests granted to Mac Tools. You will not part with possession or control of or suffer or allow to pass out of its possession or control any Equipment except for Equipment that is inventory sold in the ordinary course of your business. All Equipment shall be located at all times in the continental United States, Alaska or Hawaii and, with our prior written consent, in Puerto Rico, and you will provide Equipment locations to us upon request. You shall: (a) keep the Equipment in your exclusive control and possession (other than inventory sold in the ordinary course of your business); (b) USE THE EQUIPMENT ONLY IN THE LAWFUL CONDUCT OF YOUR BUSINESS, AND NOT FOR PERSONAL, HOUSEHOLD OR FAMILY PURPOSES; (c) use the Equipment in conformity with all insurance and manufacturer requirements; (d) at your cost, keep the Equipment repaired and maintained in good working order and as required by any applicable warranty and/or maintenance contract; (e) at your cost, furnish and replace all parts of the Equipment as may become worn out or damaged; (f) allow only qualified personnel to operate the Equipment; (g) maintain complete records of all repairs and maintenance; (h) give us access to inspect the Equipment and its maintenance records; (i) at your cost, mark and identify the Equipment as we request; (j) pay all shipping and delivery charges and other expenses incurred in connection with the Equipment and pay all claims that could become a lien on the Equipment; (k) not lease or sell any Equipment, except for Equipment that is inventory sold in the ordinary course of your business; and (l) not make any alterations, additions or improvements to the Equipment which detract from its value, useful life or function. We may cure any breach by you at your expense which you shall pay to us within 5 days of being notified.

8. INDEMNITY. YOU AGREE TO DEFEND AND INDEMNIFY US AGAINST ALL LOSSES, DAMAGES, CLAIMS, LIABILITIES, OBLIGATIONS, SUITS, INJURIES, COSTS AND ATTORNEYS' FEES, INCURRED, CAUSED OR ASSERTED BY ANY PERSON OR ENTITY, IN ANY MANNER RELATING TO THE LOAN OR THE EQUIPMENT.

9. LOSS OR DAMAGE. You assume all risks of loss, theft, governmental taking, damage to or destruction of the Equipment. If any item of Equipment is damaged and can be repaired, you shall promptly notify us in writing and, at your cost, within 30 days of such damage, repair the affected item. If any item of Equipment is lost, stolen, taken by any governmental authority or damaged beyond repair, you will immediately notify us in writing and, at our option you will at your cost, within 30 days after such event, either: (a) replace the affected item with a comparable item acceptable to us, or (b) for each affected item (calculated on the pro rata cost of the affected item(s) as compared to the total cost of all items of Equipment), pay us the Prepayment Amount for each such item.

10. INSURANCE. You agree, at your cost, to: (a) keep the Equipment insured against all risks of physical loss or damage for its full replacement value, naming us as loss payee; and (b) at our request, provide us evidence of such insurance. The insurance policy must be issued by a carrier acceptable to us, provide us with not less than 15 days' prior written notice of cancellation, non-renewal or amendment, and provide deductible amounts and terms acceptable to us.

11. UNCONDITIONAL OBLIGATIONS. YOUR OBLIGATIONS UNDER THIS LOAN ARE ABSOLUTE, UNCONDITIONAL AND NON-CANCELLABLE FOR ANY REASON. YOUR OBLIGATIONS SHALL NOT BE SUBJECT TO SET-OFFS, ABATEMENTS, REDUCTIONS, CLAIMS, COUNTERCLAIMS OR DEFENSES OF ANY KIND.

12. REPRESENTATIONS, WARRANTIES AND COVENANTS. You represent and warrant to us that: (a) this Loan and all related documents (together, the "**Documents**") constitute valid, legal and binding agreements, enforceable in accordance with their terms; (b) your execution and performance of the Documents will not: (i) violate any judgment, order, law or regulation or any other financing; or (ii) result in any breach of, constitute a default under or result in the creation of any lien or encumbrance upon any Equipment pursuant to any other agreement or instrument; (c) there are no suits or proceedings pending or threatened against or affecting you; (d) your exact legal name is as set forth in the signature block on page 1; (e) you are and will be at all times validly existing and in good standing under the laws of the State of your organization; (f) you are and will remain qualified to do business in each jurisdiction where Equipment is located and where you conduct business; and (g) YOU ARE AND WILL REMAIN IN COMPLIANCE WITH ALL LAWS, RULES, REGULATIONS AND ORDERS APPLICABLE TO YOU AND THE EQUIPMENT, INCLUDING SANCTIONS OR TRADE EMBARGOES, ANTI-CORRUPTION, ANTI-BRIBERY, ANTI-MONEY LAUNDERING AND ANTI-TERRORISM LAWS, AND AT YOUR COST YOU SHALL MAKE ALL MODIFICATIONS AND IMPROVEMENTS TO THE EQUIPMENT REQUIRED BY LAW.

13. DEFAULT. You will be in default hereunder if: (a) you fail to make any payment due hereunder within 10 days of the due date; (b) you or any guarantor of your obligations under any Document ("**Guarantor**") breach any other obligation under any Document or guaranty and fail to correct such violation within 10 days following notice; (c) you or a Guarantor default under any other agreement now existing or hereafter entered into with us or any of our affiliates; (d) you or a Guarantor becomes insolvent, are dissolved, stop doing business, or a petition is filed by or against you or a Guarantor under any bankruptcy or insolvency law; (e) any representation or warranty or information provided by you or a Guarantor to us is or becomes false or misleading; (f) you, a Guarantor, or a principal owner, member of the governing body, or senior officer of you or a Guarantor is convicted of a felony; (g) any Equipment is illegally used; (h) without our prior written consent, you or a Guarantor or any person or entity that directly or indirectly controls you or a Guarantor (1) experiences a change in control or material change in ownership (in one or multiple transactions), (2) transfers substantially all of your or such Guarantor's assets, (3) merges or consolidates with another entity, or (4) experiences a division or divisive merger; (i) if you are a sole proprietorship or a partnership, you, or any partner die or have a guardian appointed; (j) any individual Guarantor dies or has a guardian appointed or (k) either you or Mac Tools terminates its franchise agreement between you and Mac Tools. **Time is of the essence.**

14. REMEDIES. If you default, we may do one or more of the following: (a) declare the Prepayment Amount to be immediately due and payable; (b) declare any other agreements between you and us in default; (c) require you to return all of the Equipment at your cost to a place designated by us; (d) with or without legal process, repossess or disable the Equipment and we will not be responsible for any losses related to such action; (e) apply the proceeds as may be acceptable to us; (f) charge you interest on all amounts due to us from the due date until paid, at the rate of 1.5% per month; and (g) charge you for expenses incurred in enforcing our remedies including repossession, repair and collection costs, attorneys' fees and court costs. If we demand that you turn over the Equipment, you will deliver it in the same condition as when you received it (reasonable wear and tear excepted), conforming to then prevailing performance specifications. You shall remove and dispose of all waste material and fluid from the Equipment in accordance with applicable laws. You shall securely remove all data from all disk or hard drives or the like prior to returning the Equipment. The proceeds from our sale shall be applied against the Prepayment Amount, and any surplus shall be delivered to the person or entity lawfully entitled, and you will remain liable for any deficiency. These remedies are cumulative and nonexclusive of any other rights and remedies at law or in equity and may be exercised individually or concurrently. To the extent permitted by applicable law, you waive any rights conferred by statute or otherwise that may limit any of our rights or remedies hereunder. No failure or delay by us to exercise any right nor any course of dealing will operate as a waiver of our rights, and no waiver or consent shall be binding on us unless in writing, signed by us.

15. JURY TRIAL WAIVER; LAW, VENUE. ALL PARTIES WAIVE ALL RIGHTS TO A TRIAL BY JURY IN ANY ACTION OR PROCEEDING RELATING TO THIS LOAN OR EQUIPMENT. ALL DOCUMENTS WILL BE GOVERNED BY THE LAWS OF MINNESOTA, AND ANY LEGAL ACTION OR PROCEEDING MAY BE BROUGHT IN THE FEDERAL OR STATE COURTS IN IOWA. IN NO EVENT SHALL WE BE LIABLE FOR, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES OR PUNITIVE OR EXEMPLARY DAMAGES, WHICH YOU HEREBY EXPRESSLY WAIVE.

16. MISCELLANEOUS. You may not assign, sell, transfer or encumber any rights or obligations under the Loan or related to the Equipment. We may, without notifying you, sell, assign or encumber any or all of our interest in the Loan and/or Equipment. Our assignee will have all of our rights hereunder, but not our obligations. You agree not to assert against any buyer, assignee or secured party, any claims, offsets or defenses you may have against us. Notices must be in writing and will be deemed given 5 days after mailing first class or sent by recognized overnight courier to the recipient's address set forth above or at such other address as may be last known to the sender. We may receive from and disclose to third parties, including, without limitation any affiliate of ours, and any credit reporting agency, for any purpose, information about your accounts, credit application and credit experience with us and you authorize such third parties to release to us or our affiliates any information related to your accounts, credit experience and

account information. If any amount hereunder is higher than allowed under any applicable legal limit, such amount is hereby reduced to the maximum amount allowed. Amounts we receive in excess of a legal limit will be applied to other amounts due by you, or refunded to you, as we determine. We may accept a photocopy, electronically transmitted, or other reproduction (any a "Counterpart") of any Documents as the binding and effective record of such Documents. Counterparts may be executed manually or by electronic means. No Document requiring our signature is binding on us until we sign it. Counterparts bearing our signature, if executed by us manually, or electronically maintained by us, if executed by us electronically, shall constitute the sole original document and constitute the authoritative record of such Document for establishing its terms and for perfection of a security interest by possession or control. You agree not to raise as a defense to the enforcement of any Document that it was signed and/or transmitted electronically by either party. Your representations, warranties, indemnification obligations, and your obligations to pay or reimburse us for any taxes or any other amounts due by you hereunder shall survive the termination of this Loan. If a court finds any provision of this Loan to be unenforceable, all other terms will remain in effect and enforceable. You authorize us to insert or correct missing or incorrect information on the Loan. YOU ACKNOWLEDGE AND CONFIRM THAT YOU HAVE NOT RECEIVED ANY LEGAL, TAX, FINANCIAL OR ACCOUNTING ADVICE FROM US OR MAC TOOLS. You shall furnish us with current financial statements, any other financial information and/or information regarding your business and its owners and affiliates as we may request. You agree to promptly sign and deliver additional documents, and take additional action as we may request in order to carry out the intent and purpose of this Loan and/or comply with laws or regulations. If we incur out-of-pocket costs in connection with this Loan, you shall at our request pay or reimburse us for such costs. We may charge you a return check or non-sufficient funds charge for any dishonored payment. You will notify us 30 days before any proposed change in your legal name, address, type of legal entity or state of formation. The amounts payable by you hereunder may include a profit to us. THE LOAN INCORPORATES THE COMPLETE AND EXCLUSIVE STATEMENT OF THE AGREEMENT BETWEEN THE PARTIES, UNLESS MODIFIED IN A WRITING SIGNED BY THE PARTIES.

Pay Proceeds

Wells Fargo Equipment Finance, Inc. | 733 Marquette Avenue, Suite 700 | MAC N9306-070 | Minneapolis, MN 55402



In reference to Contract Number _____ dated as of _____, Wells Fargo Equipment Finance, Inc. is irrevocably instructed to disburse payment as follows:

Payee	Invoice Number	Amount

TOTAL FINANCED \$

Dated: _____

By _____

Title _____

Insurance

Wells Fargo Equipment Finance, Inc. | 1540 West Fountainhead Parkway | MAC S3966-100 | Tempe, AZ 85282

WELLS
FARGO

★★★VERIFICATION OF INSURANCE COVERAGE MUST BE OBTAINED PRIOR TO FUNDING/CLOSING★★★

Name and Address of Debtor:

Contract Number

dated as of

Equipment Description:

Equipment Location:

Please complete, sign and return this form along with your loan documents and also contact your agent to have a certificate of insurance faxed to the attention of _____ or emailed to _____.

In accordance with the provisions of your loan, insurance coverage is required as follows:

- 1. PROPERTY INSURANCE** is required against the loss, theft of or damage to the equipment.
 - The minimum amount of coverage required is \$
 - Wells Fargo Equipment Finance, Inc., its successors and assigns ("Secured Party"), must be named as **Loss Payee**.
 - If the loan amount is equal to or greater than one million dollars (\$1,000,000.00), the Policy must include a Lender's Loss Payable Endorsement in favor of Wells Fargo Equipment Finance, Inc..
 - The amount of the deductible must be stated on the certificate of insurance.
- The Property policy (the "Policy"), as to the interest of Secured Party, shall not be invalidated by any act of omission or commission or neglect or misconduct of Debtor at any time, nor by any foreclosure or other proceeding or notice of sale relating to the insured property, nor by any change in the title or ownership thereof or the occupation of the premises for purposes more hazardous than are permitted by the Policy, provided, that in case Debtor shall fail to pay any premium due under the Policy, Secured Party may, at its option, pay such premium.
- The Policy may be canceled at any time by either Insurer or Debtor according to its provisions, but in any such case the Policy shall continue in full force and effect for the exclusive benefit of Secured Party for ten days after written notice to Secured Party of such cancellation and shall then cease.
- The Underwriter/Carrier of the policy must have an AM Best Rating of B+ or higher, and a Financial Class Size of VI or higher.

DEBTOR TO COMPLETE THE FOLLOWING:

Property Insurance

Insurance Company _____ Policy Number _____

Effective Date _____ Expiration Date _____ Limit \$ _____

Agency Name _____ Agent Name _____

Agency Address _____

Phone Number _____ Fax Number _____

Deductible _____

By signing below Debtor hereby authorizes its agent to adjust its insurance coverage to comply with the above requirements and to forward a certificate of insurance evidencing such coverage to Secured Party.

Acknowledged and Agreed:

Debtor:

By

Title

Insurance

Wells Fargo Equipment Finance, Inc. | 1540 West Fountainhead Parkway | MAC S3966-100 | Tempe, AZ 85282

WELLS
FARGO

★★★VERIFICATION OF INSURANCE COVERAGE MUST BE OBTAINED PRIOR TO FUNDING/CLOSING★★★

Name and Address of Debtor:

Contract Number

dated as of

Equipment Description:

Equipment Location:

Please complete, sign and return this form along with your loan documents and also contact your agent to have a certificate of insurance faxed to the attention of _____ or emailed to _____.

In accordance with the provisions of your loan, insurance coverage is required as follows:

- 1. PHYSICAL DAMAGE INSURANCE** is required against the loss, theft of or damage to the equipment.
 - The minimum amount of coverage required is \$
 - Wells Fargo Equipment Finance, Inc., its successors and assigns ("Secured Party"), must be named as **Loss Payee**.
 - The amount of the deductible must be stated on the certificate of insurance.
- The Physical Damage policy (the "Policy"), as to the interest of Secured Party, shall not be invalidated by any act of omission or commission or neglect or misconduct of Debtor at any time, nor by any foreclosure or other proceeding or notice of sale relating to the insured property, nor by any change in the title or ownership thereof or the occupation of the premises for purposes more hazardous than are permitted by the Policy, provided, that in case Debtor shall fail to pay any premium due under the Policy, Secured Party may, at its option, pay such premium.
- The Policy may be canceled at any time by either Insurer or Debtor according to its provisions, but in any such case the Policy shall continue in full force and effect for the exclusive benefit of Secured Party for ten days after written notice to Secured Party of such cancellation and shall then cease.
- The Underwriter/Carrier of the policy must have an AM Best Rating of B+ or higher, and a Financial Class Size of VI or higher.

DEBTOR TO COMPLETE THE FOLLOWING:

Physical Damage Insurance

Insurance Company _____ Policy Number _____
Effective Date _____ Expiration Date _____ Limit \$ _____
Agency Name _____ Agent Name _____
Agency Address _____
Phone Number _____ Fax Number _____
Deductible _____

By signing below Debtor hereby authorizes its agent to adjust its insurance coverage to comply with the above requirements and to forward a certificate of insurance evidencing such coverage to Secured Party.

Acknowledged and Agreed:

Debtor:

By

Title

Continuing Guaranty

WELLS
FARGO

Wells Fargo Equipment Finance, Inc. | 733 Marquette Avenue, Suite 700 | MAC N9306-070 | Minneapolis, MN 55402

1. GUARANTY; DEFINITIONS. In consideration of any credit or other financial accommodation now or hereafter extended or made to _____, ("Debtor"), or any of them, by Wells Fargo Equipment Finance, Inc. ("Creditor"), and for other valuable consideration, the undersigned _____ ("Guarantor"), unconditionally guarantees to Creditor the full and prompt payment and performance when due of any and all Indebtedness of the Debtor to Creditor. The term "Indebtedness" is used herein in its most comprehensive sense and includes any and all advances, debts, obligations and liabilities of Debtor, or any of them heretofore, now or hereafter made, incurred or created, whether direct or indirect, voluntary or involuntary and however arising, whether due or to become due, absolute or contingent, liquidated or unliquidated, determined or undetermined, including under any loan agreement, note, lease, security agreement, swap, derivative, foreign exchange, hedge, deposit, treasury management or other similar transaction or arrangement, and all modifications, extensions and renewals thereof, and whether Debtor may be liable individually or jointly with others, or whether recovery upon such Indebtedness may be or hereafter become unenforceable. This Guaranty is a guaranty of payment and not collection.

2. CONTINUING LIABILITY; SUCCESSIVE TRANSACTIONS; REVOCATION; OBLIGATION UNDER OTHER GUARANTIES. This is a continuing guaranty and all rights, powers and remedies hereunder shall apply to all past, present and future Indebtedness of the Debtor to Creditor, including that arising under successive transactions which shall either continue the Indebtedness, increase or decrease it, or from time to time create new Indebtedness after all or any prior Indebtedness has been satisfied, and notwithstanding the death, incapacity, dissolution, liquidation or bankruptcy of the Debtor or Guarantor or any other event or proceeding affecting the Debtor or Guarantor. This Guaranty shall not apply to any new Indebtedness created more than fifteen (15) days after actual receipt by Creditor of written notice of its termination as to such new Indebtedness; provided however, that loans, advances, leases or other financial accommodations made by Creditor to, for or with the Debtor after termination under commitments existing prior to receipt by Creditor of such termination, and extensions, renewals or modifications, of any kind, of Indebtedness incurred by the Debtor or committed by Creditor prior to receipt by Creditor of such termination, shall not be considered new Indebtedness. Any such notice must be sent to Creditor by registered U.S. mail, postage prepaid, addressed to its office at the top of this page, or at such other address as Creditor shall from time to time designate. Termination of this Guaranty by any single Guarantor will not affect the existing and continuing obligations of any other Guarantor hereunder. The obligations of Guarantor hereunder shall be in addition to any obligations of Guarantor under any other guaranties of any liabilities or obligations of the Debtor or any other persons heretofore or hereafter given to Creditor unless said other guaranties are expressly modified or revoked in writing; and this Guaranty shall not, unless expressly herein provided, affect or invalidate any such other guaranties.

3. OBLIGATIONS JOINT AND SEVERAL; SEPARATE ACTIONS; WAIVER OF STATUTE OF LIMITATIONS; REINSTATEMENT OF LIABILITY. The obligations hereunder are joint and several and independent of the obligations of Debtor, and a separate action or actions may be brought and prosecuted against Guarantor whether action is brought against the Debtor or any other person, or whether the Debtor or any other person is joined in any such action or actions. Guarantor acknowledges that this Guaranty is absolute and unconditional, there are no conditions precedent to the effectiveness of this Guaranty, and this Guaranty is in full force and effect and is binding on Guarantor as of the date written below, regardless of whether Creditor obtains collateral or any guaranties from others or takes any other action contemplated by Guarantor. Guarantor waives the benefit of any statute of limitations affecting Guarantor's liability hereunder or the enforcement thereof. The liability of Guarantor hereunder shall be reinstated and revived and the rights of Creditor shall continue if and to the extent for any reason any amount at any time paid on account of any Indebtedness guaranteed hereby is rescinded, avoided or must otherwise be restored by Creditor, whether as a result of any proceedings in bankruptcy or reorganization or otherwise, all as though such amount had not been paid. The determination as to whether any amount so paid must be rescinded or restored shall be made by Creditor in its sole discretion; provided however, that if Creditor chooses to contest any such matter at the request of Guarantor, Guarantor agrees to indemnify and hold Creditor harmless from and against all costs and expenses, including reasonable attorneys' fees, expended or incurred by Creditor in connection therewith, including without limitation, in any litigation with respect thereto.

4. AUTHORIZATIONS TO CREDITOR. Guarantor authorizes Creditor either before or after revocation hereof, without notice to or demand on Guarantor, and without affecting Guarantor's liability hereunder, from time to time to: (a) alter, compromise, renew, extend, accelerate or otherwise change the time for payment of, or otherwise change the terms of the Indebtedness or any portion thereof, including increase or decrease of the rate of interest thereon; (b) exchange, enforce, waive, subordinate or release any security for the payment of this Guaranty or the Indebtedness or any portion thereof; (c) apply such security and direct the order or manner of sale thereof, including without limitation, a non-judicial sale permitted by the terms of the controlling security agreement, mortgage, or deed of trust, as Creditor in its discretion may determine; (d) release or substitute any one or more of the endorsers or any other guarantors of the Indebtedness, or any portion thereof, or any other party thereto; and (e) apply payments received by Creditor from the Debtor to any Indebtedness of the Debtor to Creditor, in such order as Creditor shall determine in its sole

THIS AGREEMENT INCLUDES THE TERMS ON THE ATTACHED PAGE(S).

Dated as of:

Social Security Number: _____

Home Address: _____

Guarantor:

Phone: _____

discretion, whether or not such Indebtedness is covered by this Guaranty, and Guarantor hereby waives any provision of law regarding application of payments which specifies otherwise. Creditor may without notice assign this Guaranty in whole or in part. Upon Creditor's request, Guarantor agrees to provide to Creditor copies of Guarantor's financial statements.

5. REPRESENTATIONS AND WARRANTIES. Guarantor represents and warrants to Creditor that: (a) this Guaranty is executed at Debtor's request; (b) Guarantor shall not, without Creditor's prior written consent, sell, lease, assign, encumber, hypothecate, transfer or otherwise dispose of all or a substantial or material part of Guarantor's assets other than in the ordinary course of Guarantor's business; (c) Creditor has made no representation to Guarantor as to the creditworthiness of the Debtor; (d) if the Guarantor is a partnership, corporation, limited liability company or other legal entity, the execution, delivery and performance of this Guaranty has been duly authorized by all necessary action on the part of the Guarantor and will not violate any provision of the Guarantor's governing documents; and the person signing this Guaranty on behalf of the Guarantor is duly authorized.

6. GUARANTOR'S WAIVERS.

(a) Guarantor waives any right to require Creditor to: (i) make demand upon, assert claims against or proceed against the Debtor or any other person; (ii) marshal assets or proceed against or exhaust any security held from the Debtor or any other person; (iii) give notice of the terms, time and place of any public or private sale or other disposition of personal property security held from the Debtor or any other person; (iv) take any other action or pursue any other remedy in Creditor's power; or (v) make any presentment or demand for performance, or give any notice of extensions, modifications or renewals of Indebtedness, any new transactions between Debtor and Creditor and/or any other Guarantor, presentment, nonperformance, protest, notice of default,, notice of protest or notice of dishonor hereunder or in connection with any obligations or evidences of indebtedness held by Creditor as security for or which constitute in whole or in part the Indebtedness guaranteed hereunder, or in connection with the creation of new or additional Indebtedness.

(b) Guarantor waives any defense to its obligations hereunder based upon or arising by reason of: (i) any disability or other defense of the Debtor or any other person; (ii) the cessation or limitation from any cause whatsoever, other than payment in full, of the Indebtedness of the Debtor or any other person; (iii) any lack of authority of any officer, director, partner, agent or any other person acting or purporting to act on behalf of the Debtor which is a corporation, partnership or other type of entity, or any defect in the formation of any such Debtor; (iv) the application by the Debtor of the proceeds of any Indebtedness for purposes other than the purposes represented by Debtor to, or intended or understood by, Creditor or Guarantor; (v) any act or omission by Creditor which directly or indirectly results in or aids the discharge of the Debtor or any portion of the Indebtedness by operation of law or otherwise, or which in any way impairs or suspends any rights or remedies of Creditor against the Debtor; (vi) any impairment of the value of any interest in any security for the Indebtedness or any portion thereof, including without limitation, the failure to obtain or maintain perfection or recordation of any interest in any such security, the release of any such security without substitution, and/or the failure to preserve the value of, or to comply with applicable law in disposing of, any such security; (vii) or any requirement that Creditor give any notice of acceptance of this Guaranty. Until all Indebtedness shall have been paid in full, Guarantor shall have no right of subrogation, and Guarantor waives any right to enforce any remedy which Creditor now has or may hereafter have against the Debtor or any other person, and waives any benefit of, or any right to participate in, any security now or hereafter held by Creditor. Guarantor further waives all rights and defenses Guarantor may have arising out of (A) any election of remedies by Creditor, even though that election of remedies, such as a non-judicial foreclosure with respect to any security for any portion of the Indebtedness, destroys Guarantor's rights of subrogation or Guarantor's rights to proceed against the Debtor for reimbursement, or (B) any loss of rights Guarantor may suffer by reason of any rights, powers or remedies of the Debtor in connection with any anti-deficiency laws or any other laws limiting, qualifying or discharging Debtor's Indebtedness, whether by operation of law or otherwise, including any rights Guarantor may have to a fair market value hearing to determine the size of a deficiency following any foreclosure sale or other disposition of any real property security for any portion of the Indebtedness.

7. REMEDIES; NO WAIVER. All rights, powers and remedies of Creditor hereunder are cumulative. No delay, failure or discontinuance of Creditor in exercising any right, power or remedy hereunder shall affect or operate as a waiver of such right, power or remedy; nor shall any single or partial exercise of any such right, power or remedy preclude, waive or otherwise affect any other or further exercise thereof or the exercise of any other right, power or remedy. Any waiver, permit, consent or approval of any kind by Creditor of any breach of this Guaranty, or any such waiver of any provisions or conditions hereof, must be in writing and shall be effective only to the extent set forth in writing.

8. COSTS, EXPENSES AND ATTORNEYS' FEES. Guarantor shall pay to Creditor immediately upon demand the full amount of all payments, advances, charges, costs and expenses, including reasonable attorneys' fees, expended or incurred by Creditor in connection with the enforcement of any of Creditor's rights, powers or remedies and/or the collection of any amounts which become due to Creditor under this Guaranty or to enforce or collect any of the Indebtedness, and the prosecution or defense of any action in any way related to this Guaranty.

9. SUCCESSORS; ASSIGNMENT. This Guaranty shall be binding upon and inure to the benefit of the heirs, executors, administrators, legal representatives, successors and assigns of the parties; provided however, that Guarantor may not assign or transfer any of its interests or rights hereunder without Creditor's prior written consent. Guarantor acknowledges that Creditor has the right to sell, assign, transfer, negotiate or grant participations in all or any part of, or any interest in, any Indebtedness of Debtor to Creditor and any obligations with respect thereto, including this Guaranty. In connection therewith, Creditor may disclose all documents and information which Creditor now has or hereafter acquires relating to Guarantor and/or this Guaranty, whether furnished by Debtor, Guarantor or otherwise. Guarantor further agrees that Creditor may disclose such documents and information to Debtor.

10. MISCELLANEOUS. This Guaranty may be amended or modified only in writing signed by Creditor and Guarantor. In all cases where there is more than one Debtor named herein, the word "Debtor" shall mean all or any one or more of them as the context requires. If any waiver or other provision of this Guaranty shall be held to be prohibited by or invalid under applicable public policy or law, such waiver or other provision shall be ineffective only to the extent of such prohibition or invalidity, without invalidating the remainder of such waiver or other provision or any remaining provisions of this Guaranty. This Guaranty shall be governed by and construed in accordance with the laws of the State of Minnesota, without regard to its conflicts of laws principles. Creditor may in its sole discretion, accept a photocopy, electronically transmitted facsimile or other reproduction of this guaranty (a "Counterpart") as the binding and effective record of this Guaranty whether or not an ink signed copy hereof is also received by creditor from the undersigned, provided, however, that if Creditor accepts a Counterpart as the binding and effective record hereof, the Counterpart acknowledged in writing by Creditor shall constitute the record hereof. The Guarantor agrees that such Counterpart received by

Creditor, shall, when acknowledged in writing by Creditor, constitute an original document for the purposes of establishing the provisions thereof and shall be legally admissible under the best evidence rule and binding on and enforceable against the Guarantor. If Creditor accepts a Counterpart as the binding and effective record hereof only such Counterpart acknowledged in writing by Creditor shall be marked "Original" and a security interest may only be created in the Guaranty that bears Creditor's ink signed acknowledgement and is marked "Original".

11. WAIVER OF JURY TRIAL. THE PARTIES HERETO IRREVOCABLY WAIVE ANY RIGHT THEY MAY HAVE TO A JURY TRIAL WITH RESPECT TO A DISPUTE HEREUNDER.

Power of Attorney
Notarized



Wells Fargo Equipment Finance, Inc. | 733 Marquette Avenue, Suite 700 | MAC N9306-070 | Minneapolis, MN 55402

To: The Department of Motor Vehicles
State of _____

AND TO WHOM IT MAY CONCERN:

I, _____, of _____, the undersigned do hereby duly appoint the following named person and/or Company _____ to act as my attorney in fact to sign all papers and documents that may be necessary in order to secure the registration of, transfer my interest in, apply for an original or duplicate certificate of title for, or record a lien to the following described vehicle(s).

Four horizontal lines for vehicle description.

I further agree to guarantee and save the State of _____ and Director of Motor Vehicles from all responsibility which might accrue from the issuance of the registration or transfer of such vehicle.

Debtor _____

Address _____

By _____ Title _____

SWORN TO AND SUBSCRIBED BEFORE ME THIS _____ DAY _____, _____

Notary Public

My Commission Expires

(SEAL)

Authorization for Automatic Payment Plan

Wells Fargo Equipment Finance, Inc. | 733 Marquette Avenue, Suite 700 | MAC N9306-070 | Minneapolis, MN 55402

Here's how it works:

You authorize regularly scheduled payments and all other obligations due and owing to be made from your checking account. Your payments will be made automatically on the contract due date as indicated on your monthly invoice. Proof of payment will appear with your bank statement.

The authority you give to charge your account will be effective for all current and future contracts with Wells Fargo Equipment Finance, Inc. ("Creditor") and will remain in effect until you notify us or your bank **in writing** to terminate the authorization.

Please make your regular payment until your monthly invoice indicates that the Automatic Payment Plan is in effect.

I authorize Creditor and the bank named below to initiate variable entries to my checking account. I understand that Automatic Payments CANNOT be made from a controlled disbursement account or a savings account. This authority will remain in effect until I notify Creditor or the bank in writing to cancel it in such time as to afford the bank a reasonable opportunity to act on it. I can stop payment of any entry by notifying Creditor or my bank three days before my account is charged. I can have the amount of an erroneous charge immediately credited to my account up to 15 days following issuance of my bank statement or 46 days after posting, whichever occurs first.

Company Name

Company Address

Authorized Signature and Title

Date

Bank Name

City

State

Checking Account Number

Bank Routing Number

(located between the symbols :

: on the bottom of your check)

PLEASE ATTACH A VOIDED CHECK

FOR OFFICE USE ONLY

CCAN Number 10101686

Payment Due Date(s) _____

Contract Number:

Comments:

EXHIBIT W

MAC TOOLS FINANCING DOCUMENTS

LOAN AND SECURITY AGREEMENT

PAYMENT PROCEEDS

PROPERTY INSURANCE AUTHORIZATION

PHYSICAL DAMAGE INSURANCE AUTHORIZATION

GUARANTY

POWER OF ATTORNEY

EXHIBIT W
LOAN AND SECURITY AGREEMENT

Name and Address of Lender:

**Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division
5195 Blazer Parkway
Dublin, Ohio 43017**

Name and Address of Borrower:

**Borrower Name
Borrower Street Address
Borrower City, State and Zip Code**

Pursuant to the terms of this Loan and Security Agreement (this “**Loan**”), Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division (hereinafter “Mac Tools”) agrees to finance your purchase of the following:

All inventory provided by Mac Tools, including without limitation, an initial package consisting of seven components of inventory. Each component includes a standard core assortment of products, which may include a tool box, hand tools and supplies.

Pursuant to the terms of this Loan, we agree to finance your purchase of the following equipment, together with the inventory described above, the “**Equipment**”:

Qty	Make	Model	Year	Equipment Type	Serial/VIN Number

Supplier: As identified in the invoice(s) for the Equipment referenced above.

Equipment Location: _____

1. Original Principal Balance: \$XX,XXX.XX	6. Commencement Date: _____ (To be inserted by Lender)
2. Term (No. of Months): XX	7. Administrative Fee: \$XXX.XX (will be billed on your first invoice)
3. Loan Payment: (Principal and Interest) \$XXX.XX (plus applicable taxes)	
4. Frequency of Loan Payment: Monthly (in Arrears)	
5. Interest Rate: X.XX% per annum	

- Certain Definitions.** “**Lender**”, “**we**”, “**us**” and “**our**” mean the party signing below as Lender. “**Borrower**”, “**you**” and “**your**” mean the party or parties signing below as Borrower. Each Borrower shall be jointly and severally liable. “**Equipment**” means the property described above, including the inventory described above, and all attachments, accessories, replacements, replacement parts, substitutions, additions, upgrades, exchanges and repairs and embedded software.
- Commencement.** The Term will commence on the date that we fund the Original Principal Balance shown above (the “**Commencement Date**”). We do not have to fund the Loan unless as of the proposed funding date (a) we receive all documentation that we request, (b) no material adverse change in your business or financial condition occurs, and (c) no default hereunder occurs. Unless indicated otherwise above, your first Loan Payment will be due and payable one month after the Commencement Date and each other Loan Payment will be due and payable on the same day of each succeeding month (or the last day of such month if such day does not exist) (the “**Payment Date**”).

3. **Receipt of Documents; Payment Adjustments.** We reserve the right to withdraw the terms of this Loan and issue a modified Loan without notice to you if we are not in receipt of a fully executed Documents within five (5) business days of the date of this Loan. However, in that event, no such modifications will be binding on you unless and until you execute the modified Documents containing all such modifications. Further, the amount of each Loan Payment and the annual interest rate used to compute such payments each as set forth above were calculated based on our cost of funds within two business days of the date of this Loan. Notwithstanding anything in this Loan to the contrary, if the first payment period begins more than fifteen (15) business days after the date of this Loan and our cost of funds has increased subsequent to the date of this Loan, the annual interest rate and the amount of the Loan Payments will be increased to provide the same yield to us as would have been obtained if our cost of funds had not increased. The annual interest rate and the amount of the Loan Payments shall be determined by our taking into account our cost of funds two business days prior to the date that the first payment period begins. You agree that the loan proceeds shall not be disbursed until we have received all documentation and information required by us, which may include, without limitation, a delivery and acceptance certificate, evidence of insurance, invoices, landlord waivers and evidence of no adverse liens or security interests on the Equipment. In such event the parties hereto shall sign an amendment to this Loan reflecting the change in the interest rate and Loan Payments.
4. **Payments.** You promise to pay to us at the address or account we designate, in U.S. dollars, the Original Principal Balance, with interest at the Interest Rate, in periodic payments in the amount of the Loan Payments, on each Payment Date whether or not you receive an invoice. Loan Payments have been precomputed based on a 360 day year of twelve 30-day months. The Interest Rate disclosed above has been rounded to two decimal places for ease of reference, but interest on the Original Principal Balance may be calculated at the Interest Rate with more than two decimal places. Your last Loan Payment may be adjusted to fully amortize the Original Principal Balance. Early, additional or partial payments or prepayment will not affect the amount you pay except as provided herein. If the funding amount you request exceeds the Original Principal Balance above due to changes in the Equipment, its cost or our financing of taxes, you authorize us to increase the Original Principal Balance by not more than 15% and adjust your Loan Payment (using the Interest Rate). You waive all rights to direct our application of your payments. We may offset any of your obligations to us from any sums we owe to you.
5. **Taxes.** You agree to report, pay and indemnify us from all sales, use, rental, property and other taxes, charges and fees relating to the Equipment or this Loan, by any governmental entity or taxing authority.
6. **Late Charges; Prepayment.** For any payment more than 10 days late, you shall pay a late charge of the greater of 5% of the amount due or \$35.00. You have no right to prepay this Loan except by payment of the applicable Prepayment Amount calculated as of the Payment Date following receipt of the Prepayment Amount (the “**Effective Prepayment Date**”). “**Prepayment Amount**” means the sum of: (a) all Loan Payments and all other sums due but unpaid under the Loan as of the Effective Prepayment Date, plus (b) the present value of all Loan Payments to become due during the remainder of the Term (discounted at the Interest Rate) (collectively, the “**Principal Balance**”), plus (c) 3% of the Principal Balance as of the Effective Prepayment Date if such date is during months X - X, 2% during months X-X, 1% during months X-X and 0% thereafter.
7. **Security Interest; Equipment.** You grant us a security interest in the Equipment and all products and proceeds thereof to secure all obligations you owe us under this Loan and any other equipment lease or equipment loan. In no event shall this Loan be secured by real property. We may file UCC financing statements, amendments and continuations. You shall not permit the Equipment to attach to real property and shall keep it free of all security interests, encumbrances and liens, except those in favor of us and security interests granted to Mac Tools. You will not part with possession or control of or suffer or allow to pass out of its possession or control any Equipment except for Equipment that is inventory

sold in the ordinary course of your business. All Equipment shall be located at all times in the continental United States, Alaska or Hawaii and, with our prior written consent, in Puerto Rico, and you will provide Equipment locations to us upon request. You shall: (a) keep the Equipment in your exclusive control and possession (other than inventory sold in the ordinary course of your business); (b) USE THE EQUIPMENT ONLY IN THE LAWFUL CONDUCT OF YOUR BUSINESS, AND NOT FOR PERSONAL, HOUSEHOLD OR FAMILY PURPOSES; (c) use the Equipment in conformity with all insurance and manufacturer requirements; (d) at your cost, keep the Equipment repaired and maintained in good working order and as required by any applicable warranty and/or maintenance contract; (e) at your cost, furnish and replace all parts of the Equipment as may become worn out or damaged; (f) allow only qualified personnel to operate the Equipment; (g) maintain complete records of all repairs and maintenance; (h) give us access to inspect the Equipment and its maintenance records; (i) at your cost, mark and identify the Equipment as we request; (j) pay all shipping and delivery charges and other expenses incurred in connection with the Equipment and pay all claims that could become a lien on the Equipment; (k) not lease or sell any Equipment, except for Equipment that is inventory sold in the ordinary course of your business; and (l) not make any alterations, additions or improvements to the Equipment which detract from its value, useful life or function. We may cure any breach by you at your expense which you shall pay to us within 5 days of being notified.

8. **Indemnity.** YOU AGREE TO DEFEND AND INDEMNIFY US AGAINST ALL LOSSES, DAMAGES, CLAIMS, LIABILITIES, OBLIGATIONS, SUITS, INJURIES, COSTS AND ATTORNEYS' FEES, INCURRED, CAUSED OR ASSERTED BY ANY PERSON OR ENTITY, IN ANY MANNER RELATING TO THIS LOAN OR THE EQUIPMENT.
9. **Loss or Damage.** You assume all risks of loss, theft, governmental taking, damage to or destruction of the Equipment. If any item of Equipment is damaged and can be repaired, you shall promptly notify us in writing and, at your cost, within 30 days of such damage, repair the affected item. If any item of Equipment is lost, stolen, taken by any governmental authority or damaged beyond repair, you will immediately notify us in writing and, at our option you will at your cost, within 30 days after such event, either: (a) replace the affected item with a comparable item acceptable to us, or (b) for each affected item (calculated on the pro rata cost of the affected item(s) as compared to the total cost of all items of Equipment), pay us the Prepayment Amount for each such item.
10. **Insurance.** You agree, at your cost, to: (a) keep the Equipment insured against all risks of physical loss or damage for its full replacement value, naming us as loss payee; and (b) at our request, provide us evidence of such insurance. The insurance policy must be issued by a carrier acceptable to us, provide us with not less than 15 days' prior written notice of cancellation, non-renewal or amendment, and provide deductible amounts and terms acceptable to us.
11. **Unconditional Obligations.** YOUR OBLIGATIONS UNDER THIS LOAN ARE ABSOLUTE, UNCONDITIONAL AND NON-CANCELLABLE FOR ANY REASON. YOUR OBLIGATIONS SHALL NOT BE SUBJECT TO SET-OFFS, ABATEMENTS, REDUCTIONS, CLAIMS, COUNTERCLAIMS OR DEFENSES OF ANY KIND.
12. **Representations, Warranties and Covenants.** You represent and warrant to us that: (a) this Loan and all related documents (together, the "**Documents**") constitute valid, legal and binding agreements, enforceable in accordance with their terms; (b) your execution and performance of the Documents will not: (i) violate any judgment, order, law or regulation or any other financing; or (ii) result in any breach of, constitute a default under or result in the creation of any lien or encumbrance upon any Equipment pursuant to any other agreement or instrument; (c) there are no suits or proceedings pending or threatened against or affecting you; (d) your exact legal name is as set forth in the signature block below; (e) you are and will be at all times validly existing and in good standing under the laws of the State of your organization; (f) you are and will remain qualified to do business in each jurisdiction

where the Equipment is located and where you conduct business; and (g) YOU ARE AND WILL REMAIN IN COMPLIANCE WITH ALL LAWS, RULES, REGULATIONS AND ORDERS APPLICABLE TO YOU AND THE EQUIPMENT, INCLUDING SANCTIONS OR TRADE EMBARGOES, ANTI-CORRUPTION, ANTI-BRIBERY, ANTI-MONEY LAUNDERING AND ANTI-TERRORISM LAWS, AND AT YOUR COST YOU SHALL MAKE ALL MODIFICATIONS AND IMPROVEMENTS TO THE EQUIPMENT REQUIRED BY LAW.

- 13. Default.** You will be in default hereunder if: (a) you fail to make any payment due hereunder within 10 days of the due date; (b) you or any guarantor of your obligations under any Document (“**Guarantor**”) breach any other obligation under any Document or guaranty and fail to correct such violation within 10 days following notice; (c) you or a Guarantor default under any other agreement now existing or hereafter entered into with us or any of our affiliates; (d) you or a Guarantor becomes insolvent, are dissolved, stop doing business, or a petition is filed by or against you or a Guarantor under any bankruptcy or insolvency law; (e) any representation or warranty or information provided by you or a Guarantor to us is or becomes false or misleading; (f) you, a Guarantor, or a principal owner, member of the governing body, or senior officer of you or a Guarantor is convicted of a felony; (g) any Equipment is illegally used; (h) without our prior written consent, you or a Guarantor or any person or entity that directly or indirectly controls you or a Guarantor (1) experiences a change in control or material change in ownership (in one or multiple transactions), (2) transfers substantially all of your or such Guarantor’s assets, (3) merges or consolidates with another entity, or (4) experiences a division or divisive merger; (i) if you are a sole proprietorship or a partnership, you, or any partner die or have a guardian appointed; (j) any individual Guarantor dies or has a guardian appointed, or (k) either you or we terminate the franchise agreement between you and us. **Time is of the essence.**
- 14. Remedies.** If you default, we may do one or more of the following: (a) declare the Prepayment Amount to be immediately due and payable; (b) declare any other agreements between you and us in default; (c) require you to return all of the Equipment at your cost to a place designated by us; (d) with or without legal process, repossess or disable the Equipment and we will not be responsible for any losses related to such action; (e) apply the proceeds as may be acceptable to us; (f) charge you interest on all amounts due to us from the due date until paid, at the rate of 1.5% per month; and (g) charge you for expenses incurred in enforcing our remedies including repossession, repair and collection costs, attorneys’ fees and court costs. If we demand that you turn over the Equipment, you will deliver it in the same condition as when you received it (reasonable wear and tear excepted), conforming to then prevailing performance specifications. You shall remove and dispose of all waste material and fluid from the Equipment in accordance with applicable laws. You shall securely remove all data from all disk or hard drives or the like prior to returning the Equipment. The proceeds from our sale shall be applied against the Prepayment Amount, and any surplus shall be delivered to the person or entity lawfully entitled, and you will remain liable for any deficiency. These remedies are cumulative and nonexclusive of any other rights and remedies at law or in equity and may be exercised individually or concurrently. To the extent permitted by applicable law, you waive any rights conferred by statute or otherwise that may limit any of our rights or remedies hereunder. No failure or delay by us to exercise any right nor any course of dealing will operate as a waiver of our rights, and no waiver or consent shall be binding on us unless in writing, signed by us.
- 15. Jury Trial Waiver; Law, Venue. ALL PARTIES WAIVE ALL RIGHTS TO A TRIAL BY JURY IN ANY ACTION OR PROCEEDING RELATING TO THIS LOAN OR THE EQUIPMENT. ALL DOCUMENTS WILL BE GOVERNED BY THE LAWS OF OHIO, AND ANY LEGAL ACTION OR PROCEEDING MAY BE BROUGHT IN THE FEDERAL OR STATE COURTS IN OHIO. IN NO EVENT SHALL WE BE LIABLE FOR, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES OR PUNITIVE OR EXEMPLARY DAMAGES, WHICH YOU HEREBY EXPRESSLY WAIVE.**

16. MISCELLANEOUS. You may not assign, sell, transfer or encumber any rights or obligations under this Loan or related to the Equipment. We may, without notifying you, sell, assign or encumber any or all of our interest in the Loan and/or Equipment. Our assignee will have all of our rights hereunder, but not our obligations. You agree not to assert against any buyer, assignee or secured party, any claims, offsets or defenses you may have against us. Notices must be in writing and will be deemed given 5 days after mailing first class or sent by recognized overnight courier to the recipient's address set forth above or at such other address as may be last known to the sender. We may receive from and disclose to third parties, including, without limitation any affiliate of ours, and any credit reporting agency, for any purpose, information about your accounts, credit application and credit experience with us and you authorize such third parties to release to us or our affiliates any information related to your accounts, credit experience and account information. If any amount hereunder is higher than allowed under any applicable legal limit, such amount is hereby reduced to the maximum amount allowed. Amounts we receive in excess of a legal limit will be applied to other amounts due by you, or refunded to you, as we determine. We may accept a photocopy, electronically transmitted, or other reproduction (any a "Counterpart") of any Documents as the binding and effective record of such Documents. Counterparts may be executed manually or by electronic means. No Document requiring our signature is binding on us until we sign it. Counterparts bearing our signature, if executed by us manually, or electronically maintained by us, if executed by us electronically, shall constitute the sole original document and constitute the authoritative record of such Document for establishing its terms and for perfection of a security interest by possession or control. You agree not to raise as a defense to the enforcement of any Document that it was signed and/or transmitted electronically by either party. Your representations, warranties, indemnification obligations, and your obligations to pay or reimburse us for any taxes or any other amounts due by you hereunder shall survive the termination of this Loan. If a court finds any provision of this Loan to be unenforceable, all other terms will remain in effect and enforceable. You authorize us to insert or correct missing or incorrect information on the Loan. YOU ACKNOWLEDGE AND CONFIRM THAT YOU HAVE NOT RECEIVED ANY LEGAL, TAX, FINANCIAL OR ACCOUNTING ADVICE FROM US. You shall furnish us with current financial statements, any other financial information and/or information regarding your business and its owners and affiliates as we may request. You agree to promptly sign and deliver additional documents, and take additional action as we may request in order to carry out the intent and purpose of this Loan and/or comply with laws or regulations. If we incur out-of-pocket costs in connection with this Loan, you shall at our request pay or reimburse us for such costs. We may charge you a return check or non-sufficient funds charge for any dishonored payment. You will notify us 30 days before any proposed change in your legal name, address, type of legal entity or state of formation. The amounts payable by you hereunder may include a profit to us. Where the context of this Loan requires, words importing the singular number shall include the plural and vice versa. THE LOAN INCORPORATES THE COMPLETE AND EXCLUSIVE STATEMENT OF THE AGREEMENT BETWEEN THE PARTIES, UNLESS MODIFIED IN A WRITING SIGNED BY THE PARTIES.

THIS LOAN SHALL NOT BE EFFECTIVE UNLESS AND UNTIL EXECUTED BY MAC TOOLS.

[Remainder of page intentionally blank. Signature page follows.]

SIGNATURE PAGE TO LOAN AND SECURITY AGREEMENT

BORROWER SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

BORROWER BUSINESS ENTITY:

~~Franchisee~~ Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

Agreed and accepted this _____ day of _____, 20____, in Dublin, Ohio on the date set forth below

_____.

LENDER:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisor~~ Lender Address:

5195 Blazer Parkway
Dublin, Ohio 43017

EXHIBIT W

PAYMENT PROCEEDS

In reference to Contract Number _____ dated as of _____, Stanley Industrial & Automotive, LLC, through its Mac Tools Division, is irrevocably instructed to disburse payment as follows:

Payee	Invoice Number	Amount

TOTAL FINANCED \$ _____

Dated: _____

By _____

Name _____

Title _____

EXHIBIT W

PROPERTY INSURANCE AUTHORIZATION

*****VERIFICATION OF INSURANCE COVERAGE MUST BE OBTAINED PRIOR TO
FUNDING/CLOSING*****

Contract Number _____ dated as of _____

Name and Address of Debtor:

Equipment Description: _____

Equipment Location: _____

Please complete, sign and return this form along with your loan documents and also contact your agent to have a certificate of insurance faxed to the attention of _____ or emailed to _____.

In accordance with the provisions of your loan, insurance coverage is required as follows:

1. **PROPERTY INSURANCE** is required against the loss, theft of or damage to the equipment.
 - (a) The minimum amount of coverage required is \$ _____;
 - (b) Stanley Industrial & Automotive, LLC, through its Mac Tools Division, its successors and assigns ("**Secured Party**"), must be named as Loss Payee;
 - (c) If the loan amount is equal to or greater than one million dollars (\$1,000,000.00), the Policy (as defined below) must include a Lender's Loss Payable Endorsement in favor of Stanley Industrial & Automotive, LLC, through its Mac Tools Division; and
 - (d) The amount of the deductible must be stated on the certificate of insurance.
2. The Property policy (the "**Policy**"), as to the interest of Secured Party, shall not be invalidated by any act of omission or commission or neglect or misconduct of Debtor at any time, nor by any foreclosure or other proceeding or notice of sale relating to the insured property, nor by any change in the title or ownership thereof or the occupation of the premises for purposes more hazardous than are permitted by the Policy, provided, that in case Debtor shall fail to pay any premium due under the Policy, Secured Party may, at its option, pay such premium.
3. The Policy may be canceled at any time by either Insurer or Debtor according to its provisions, but in any such case the Policy shall continue in full force and effect for the exclusive benefit of Secured Party for ten days after written notice to Secured Party of such cancellation and shall then cease.

4. The Underwriter/Carrier of the policy must have an AM Best Rating of B+ or higher, and a Financial Class Size of VI or higher.

DEBTOR TO COMPLETE THE FOLLOWING:

Property Insurance

Insurance Company _____ Policy Number _____
Effective Date _____ Expiration Date _____ Limit \$ _____
Agency Name _____ Agent Name _____
Agency Address _____
Phone Number _____ Fax Number _____
Deductible _____

By signing below Debtor hereby authorizes its agent to adjust its insurance coverage to comply with the above requirements and to forward a certificate of insurance evidencing such coverage to Secured Party.

Acknowledged and Agreed:

Debtor:

By

Name

Title

EXHIBIT W
PHYSICAL DAMAGE INSURANCE

*****VERIFICATION OF INSURANCE COVERAGE MUST BE OBTAINED PRIOR TO
FUNDING/CLOSING*****

Contract Number _____, dated as of _____

Name and Address of Debtor:

Equipment Description: _____

Equipment Location: _____

Please complete, sign and return this form along with your loan documents and also contact your agent to have a certificate of insurance faxed to the attention of _____ or emailed to _____.

In accordance with the provisions of your loan, insurance coverage is required as follows:

1. **PHYSICAL DAMAGE INSURANCE** is required against the loss, theft of or damage to the equipment:
 - (a) The minimum amount of coverage required is \$ _____;
 - (b) Stanley Industrial & Automotive, LLC, through its Mac Tools Division, its successors and assigns ("**Secured Party**"), must be named as Loss Payee; and
 - (c) The amount of the deductible must be stated on the certificate of insurance.
2. The Physical Damage policy (the "**Policy**"), as to the interest of Secured Party, shall not be invalidated by any act of omission or commission or neglect or misconduct of Debtor at any time, nor by any foreclosure or other proceeding or notice of sale relating to the insured property, nor by any change in the title or ownership thereof or the occupation of the premises for purposes more hazardous than are permitted by the Policy, provided, that in case Debtor shall fail to pay any premium due under the Policy, Secured Party may, at its option, pay such premium.
3. The Policy may be canceled at any time by either Insurer or Debtor according to its provisions, but in any such case the Policy shall continue in full force and effect for the exclusive benefit of Secured Party for ten days after written notice to Secured Party of such cancellation and shall then cease.

4. The Underwriter/Carrier of the policy must have an AM Best Rating of B+ or higher, and a Financial Class Size of VI or higher.

DEBTOR TO COMPLETE THE FOLLOWING:

Physical Damage Insurance

Insurance Company _____ Policy Number _____

Effective Date _____ Expiration Date _____ Limit \$ _____

Agency Name _____ Agent Name _____

Agency Address _____

Phone Number _____ Fax Number _____

Deductible _____

By signing below Debtor hereby authorizes its agent to adjust its insurance coverage to comply with the above requirements and to forward a certificate of insurance evidencing such coverage to Secured Party.

Acknowledged and Agreed:

Debtor:

By

Name

Title

EXHIBIT W

GUARANTY

1. GUARANTY; DEFINITIONS. In consideration of any credit or other financial accommodation now or hereafter extended or made to _____ (“Debtor”), or any of them, by Stanley Industrial & Automotive, LLC, through its Mac Tools Division (“Creditor”), and for other valuable consideration, the undersigned _____ (“Guarantor”), unconditionally guarantees to Creditor the full and prompt payment and performance when due of any and all Indebtedness of the Debtor to Creditor. The term “**Indebtedness**” is used herein in its most comprehensive sense and includes any and all advances, debts, obligations and liabilities of Debtor, or any of them heretofore, now or hereafter made, incurred or created, whether direct or indirect, voluntary or involuntary and however arising, whether due or to become due, absolute or contingent, liquidated or unliquidated, determined or undetermined, including under any loan agreement, note, lease, security agreement, swap, derivative, foreign exchange, hedge, deposit, treasury management or other similar transaction or arrangement, and all modifications, extensions and renewals thereof, and whether Debtor may be liable individually or jointly with others, or whether recovery upon such Indebtedness may be or hereafter become unenforceable. This Guaranty is a guaranty of payment and not collection.

2. CONTINUING LIABILITY; SUCCESSIVE TRANSACTIONS; REVOCATION; OBLIGATION UNDER OTHER GUARANTIES. This is a continuing guaranty and all rights, powers and remedies hereunder shall apply to all past, present and future Indebtedness of the Debtor to Creditor, including that arising under successive transactions which shall either continue the Indebtedness, increase or decrease it, or from time to time create new Indebtedness after all or any prior Indebtedness has been satisfied, and notwithstanding the death, incapacity, dissolution, liquidation or bankruptcy of the Debtor or Guarantor or any other event or proceeding affecting the Debtor or Guarantor. This Guaranty shall not apply to any new Indebtedness created more than fifteen (15) days after actual receipt by Creditor of written notice of its termination as to such new Indebtedness; provided however, that loans, advances, leases or other financial accommodations made by Creditor to, for or with the Debtor after termination under commitments existing prior to receipt by Creditor of such termination, and extensions, renewals or modifications, of any kind, of Indebtedness incurred by the Debtor or committed by Creditor prior to receipt by Creditor of such termination, shall not be considered new Indebtedness. Any such notice must be sent to Creditor by registered U.S. mail, postage prepaid, addressed to its office at the top of this page, or at such other address as Creditor shall from time to time designate. Termination of this Guaranty by any single Guarantor will not affect the existing and continuing obligations of any other Guarantor hereunder. The obligations of Guarantor hereunder shall be in addition to any obligations of Guarantor under any other guaranties of any liabilities or obligations of the Debtor or any other persons heretofore or hereafter given to Creditor unless said other guaranties are expressly modified or revoked in writing; and this Guaranty shall not, unless expressly herein provided, affect or invalidate any such other guaranties.

3. OBLIGATIONS JOINT AND SEVERAL; SEPARATE ACTIONS; WAIVER OF STATUTE OF LIMITATIONS; REINSTATEMENT OF LIABILITY. The obligations hereunder are joint and several and independent of the obligations of Debtor, and a separate action or actions may be brought and prosecuted against Guarantor whether action is brought against the Debtor or any other person, or whether the Debtor or any other person is joined in any such action or actions. Guarantor acknowledges that this Guaranty is absolute and unconditional, there are no conditions precedent to the effectiveness of this Guaranty, and this Guaranty is in full force and effect and is binding on Guarantor as of the date written below, regardless of whether Creditor obtains collateral or any guaranties from others or takes any other action contemplated by Guarantor. Guarantor waives the benefit of any statute of limitations affecting Guarantor’s liability hereunder or the enforcement thereof. The liability of Guarantor hereunder shall be reinstated and revived and the rights of Creditor shall continue if and to the extent for any reason any amount at any time paid on account of any Indebtedness guaranteed hereby is rescinded, avoided or must

otherwise be restored by Creditor, whether as a result of any proceedings in bankruptcy or reorganization or otherwise, all as though such amount had not been paid. The determination as to whether any amount so paid must be rescinded or restored shall be made by Creditor in its sole discretion; provided however, that if Creditor chooses to contest any such matter at the request of Guarantor, Guarantor agrees to indemnify and hold Creditor harmless from and against all costs and expenses, including reasonable attorneys' fees, expended or incurred by Creditor in connection therewith, including without limitation, in any litigation with respect thereto.

4. AUTHORIZATIONS TO CREDITOR. Guarantor authorizes Creditor either before or after revocation hereof, without notice to or demand on Guarantor, and without affecting Guarantor's liability hereunder, from time to time to: (a) alter, compromise, renew, extend, accelerate or otherwise change the time for payment of, or otherwise change the terms of the Indebtedness or any portion thereof, including increase or decrease of the rate of interest thereon; (b) exchange, enforce, waive, subordinate or release any security for the payment of this Guaranty or the Indebtedness or any portion thereof; (c) apply such security and direct the order or manner of sale thereof, including without limitation, a non-judicial sale permitted by the terms of the controlling security agreement, mortgage, or deed of trust, as Creditor in its discretion may determine; (d) release or substitute any one or more of the endorsers or any other guarantors of the Indebtedness, or any portion thereof, or any other party thereto; and (e) apply payments received by Creditor from the Debtor to any Indebtedness of the Debtor to Creditor, in such order as Creditor shall determine in its sole discretion, whether or not such Indebtedness is covered by this Guaranty, and Guarantor hereby waives any provision of law regarding application of payments which specifies otherwise. Creditor may without notice assign this Guaranty in whole or in part. Upon Creditor's request, Guarantor agrees to provide to Creditor copies of Guarantor's financial statements.

5. REPRESENTATIONS AND WARRANTIES. Guarantor represents and warrants to Creditor that: (a) this Guaranty is executed at Debtor's request; (b) Guarantor shall not, without Creditor's prior written consent, sell, lease, assign, encumber, hypothecate, transfer or otherwise dispose of all or a substantial or material part of Guarantor's assets other than in the ordinary course of Guarantor's business; (c) Creditor has made no representation to Guarantor as to the creditworthiness of the Debtor; (d) if the Guarantor is a partnership, corporation, limited liability company or other legal entity, the execution, delivery and performance of this Guaranty has been duly authorized by all necessary action on the part of the Guarantor and will not violate any provision of the Guarantor's governing documents; and the person signing this Guaranty on behalf of the Guarantor is duly authorized.

6. GUARANTOR'S WAIVERS.

(a) Guarantor waives any right to require Creditor to: (i) make demand upon, assert claims against or proceed against the Debtor or any other person; (ii) marshal assets or proceed against or exhaust any security held from the Debtor or any other person; (iii) give notice of the terms, time and place of any public or private sale or other disposition of personal property security held from the Debtor or any other person; (iv) take any other action or pursue any other remedy in Creditor's power; or (v) make any presentment or demand for performance, or give any notice of extensions, modifications or renewals of Indebtedness, any new transactions between Debtor and Creditor and/or any other Guarantor, presentment, nonperformance, protest, notice of default, notice of protest or notice of dishonor hereunder or in connection with any obligations or evidences of indebtedness held by Creditor as security for or which constitute in whole or in part the Indebtedness guaranteed hereunder, or in connection with the creation of new or additional Indebtedness.

(b) Guarantor waives any defense to its obligations hereunder based upon or arising by reason of: (i) any disability or other defense of the Debtor or any other person; (ii) the cessation or limitation from any cause whatsoever, other than payment in full, of the Indebtedness of the Debtor or any other person; (iii) any lack of authority of any officer, director, partner, agent or any other person acting or purporting to act on behalf of the Debtor which is a corporation, partnership or other type of entity, or any defect in the formation of any such Debtor; (iv) the application by the Debtor of the proceeds of any Indebtedness for purposes other than the purposes represented by Debtor to, or intended or understood by, Creditor or Guarantor; (v) any act or omission by Creditor which directly or indirectly results in or aids the discharge of the Debtor or any portion of the Indebtedness by operation of law or otherwise, or which in any way impairs or suspends any rights or remedies of Creditor against the Debtor; (vi) any impairment of the value of any interest in any security for the Indebtedness or any portion thereof, including without limitation, the failure to obtain or maintain perfection or recordation of any interest in any such security, the release of any such security without substitution, and/or the failure to preserve the value of, or to comply with applicable law in disposing of, any such security; (vii) or any requirement that Creditor give any notice of acceptance of this Guaranty. Until all Indebtedness shall have been paid in full, Guarantor shall have no right of subrogation, and Guarantor waives any right to enforce any remedy which Creditor now has or may hereafter have against the Debtor or any other person, and waives any benefit of, or any right to participate in, any security now or hereafter held by Creditor. Guarantor further waives all rights and defenses Guarantor may have arising out of (A) any election of remedies by Creditor, even though that election of remedies, such as a non-judicial foreclosure with respect to any security for any portion of the Indebtedness, destroys Guarantor's rights of subrogation or Guarantor's rights to proceed against the Debtor for reimbursement, or (B) any loss of rights Guarantor may suffer by reason of any rights, powers or remedies of the Debtor in connection with any anti-deficiency laws or any other laws limiting, qualifying or discharging Debtor's Indebtedness, whether by operation of law or otherwise, including any rights Guarantor may have to a fair market value hearing to determine the size of a deficiency following any foreclosure sale or other disposition of any real property security for any portion of the Indebtedness.

7. REMEDIES; NO WAIVER. All rights, powers and remedies of Creditor hereunder are cumulative. No delay, failure or discontinuance of Creditor in exercising any right, power or remedy hereunder shall affect or operate as a waiver of such right, power or remedy; nor shall any single or partial exercise of any such right, power or remedy preclude, waive or otherwise affect any other or further exercise thereof or the exercise of any other right, power or remedy. Any waiver, permit, consent or approval of any kind by Creditor of any breach of this Guaranty, or any such waiver of any provisions or conditions hereof, must be in writing and shall be effective only to the extent set forth in writing.

8. COSTS, EXPENSES AND ATTORNEYS' FEES. Guarantor shall pay to Creditor immediately upon demand the full amount of all payments, advances, charges, costs and expenses, including reasonable attorneys' fees, expended or incurred by Creditor in connection with the enforcement of any of Creditor's rights, powers or remedies and/or the collection of any amounts which become due to Creditor under this Guaranty or to enforce or collect any of the Indebtedness, and the prosecution or defense of any action in any way related to this Guaranty.

9. SUCCESSORS; ASSIGNMENT. This Guaranty shall be binding upon and inure to the benefit of the heirs, executors, administrators, legal representatives, successors and assigns of the parties; provided however, that Guarantor may not assign or transfer any of its interests or rights hereunder without Creditor's prior written consent. Guarantor acknowledges that Creditor has the right to sell, assign, transfer, negotiate or grant participations in all or any part of, or any interest in, any Indebtedness of Debtor to Creditor and

any obligations with respect thereto, including this Guaranty. In connection therewith, Creditor may disclose all documents and information which Creditor now has or hereafter acquires relating to Guarantor and/or this Guaranty, whether furnished by Debtor, Guarantor or otherwise. Guarantor further agrees that Creditor may disclose such documents and information to Debtor.

10. MISCELLANEOUS. This Guaranty may be amended or modified only in writing signed by Creditor and Guarantor. In all cases where there is more than one Debtor named herein, the word “**Debtor**” shall mean all or any one or more of them as the context requires. If any waiver or other provision of this Guaranty shall be held to be prohibited by or invalid under applicable public policy or law, such waiver or other provision shall be ineffective only to the extent of such prohibition or invalidity, without invalidating the remainder of such waiver or other provision or any remaining provisions of this Guaranty. This Guaranty shall be governed by and construed in accordance with the laws of the State of Minnesota, without regard to its conflicts of laws principles. Creditor may in its sole discretion, accept a photocopy, electronically transmitted facsimile or other reproduction of this guaranty (a “**Counterpart**”) as the binding and effective record of this Guaranty whether or not an ink signed copy hereof is also received by creditor from the undersigned, provided, however, that if Creditor accepts a Counterpart as the binding and effective record hereof, the Counterpart acknowledged in writing by Creditor shall constitute the record hereof. The Guarantor agrees that such Counterpart received by Creditor, shall, when acknowledged in writing by Creditor, constitute an original document for the purposes of establishing the provisions thereof and shall be legally admissible under the best evidence rule and binding on and enforceable against the Guarantor. If Creditor accepts a Counterpart as the binding and effective record hereof only such Counterpart acknowledged in writing by Creditor shall be marked “Original” and a security interest may only be created in the Guaranty that bears Creditor’s ink signed acknowledgement and is marked “Original”.

11. WAIVER OF JURY TRIAL. THE PARTIES HERETO IRREVOCABLY WAIVE ANY RIGHT THEY MAY HAVE TO A JURY TRIAL WITH RESPECT TO A DISPUTE HEREUNDER.

Dated as of: _____

Social Security Number

Guarantor Signature

Street Address

Guarantor Printed Name

City, State and Zip Code

Witness Signature

Phone Number

Witness Printed Name

EXHIBIT W

POWER OF ATTORNEY

To: The Department of Motor Vehicles

State of _____

AND TO WHOM IT MAY CONCERN:

I, _____, of _____, the undersigned do hereby duly appoint the following named person and/or Company to act as my attorney in fact to sign all papers and documents that may be necessary in order to secure the registration of, transfer my interest in, apply for an original or duplicate certificate of title for, or record a lien to the following described vehicle(s).

I further agree to guarantee and save the State of _____ and its Director of Motor Vehicles from all responsibility which might accrue from the issuance of the registration or transfer of such vehicle.

Debtor

Address

By _____ Title _____

SWORN TO AND SUBSCRIBED BEFORE ME DATED AS OF _____

(Notarial Seal)

Notary Public

Printed Name: _____

Title: _____

My Commission Expires: _____

EXHIBIT X
NON-DISCLOSURE, CUSTOMER NON-SOLICITATION AND NON-COMPETITION
AGREEMENTS

EMPLOYEE

OFFICER, DIRECTOR, MEMBER, MANAGER, SHAREHOLDER

EXHIBIT X

NON-DISCLOSURE, CUSTOMER NON-SOLICITATION AND NON-COMPETITION AGREEMENT (EMPLOYEE)

This Non-disclosure, Customer Non-solicitation and Non-competition Agreement (Employee) (this "Agreement") is made and entered into this day of on , by and between , a(n) (Indicate: state and type of business entity) with its principal place of business located at (hereinafter, "Franchisee"), and , a resident of the State of , having an address of (hereinafter, "Employee").

Background

- A. Franchisee and Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division (hereinafter "Mac Tools"), have entered into, or intend to enter into, that certain Mac Tools Franchise Agreement dated on or about , as amended, and as may be further amended, restated and/or renewed from time to time (collectively, the "Franchise Agreement").
- B. Mac Tools has developed a business plan and method of business operation in connection with the operation of the Mac Tools business commenced by Franchisee pursuant to the Franchise Agreement by utilizing certain standards, specifications, methods, procedures, techniques and management systems, identification schemes and proprietary marks and information (the "Mac Tools System"), which will be used by Franchisee to operate its Mac Tools business.
- C. Employee, in the course of the performance of his or her responsibilities to Franchisee, will be provided certain confidential and/or proprietary information of Mac Tools relating to the Mac Tools business commenced by Franchisee pursuant to the Franchise Agreement, including but not limited to, information relating to the Mac Tools System.
- D. Employee may also be provided certain confidential and/or proprietary information relating to the Mac Tools System, or may be exposed to certain confidential and/or proprietary information relating to the Mac Tools System while Employee is attending or participating in certain meetings, events, conferences, training sessions or seminars arranged, or provided, by Mac Tools.
- E. Employee and Franchisee acknowledge the need for confidentiality of the confidential and proprietary information and the Mac Tools System and agree that full compliance with the terms of this Agreement is necessary to protect such confidentiality.
- F. Employee and Franchisee also acknowledge the need for Employee to agree not to use information regarding Franchisee's customers for the benefit of any party other than Franchisee, for Employee, during the term of Employee's employment with Franchisee and for twelve months after he or she leaves employment with Franchisee, not to engage in business in competition either with Franchisee or Mac Tools.

Agreement

Now therefore, in consideration of Employee's actual or anticipated employment by Franchisee, this Agreement being a condition thereof and ancillary thereto and not purporting to set out the terms of such employment, it is agreed:

1. Confidential and/or Proprietary Information. Employee shall not (a) during the time period of Employee's anticipated employment with Franchisee, or (b) during the term of Employee's employment with Franchisee or thereafter, (i) use, except in Employee's service to Franchisee in

connection with the Mac Tools business licensed under the Franchise Agreement; or (ii) communicate, divulge, disclose or use for the benefit of any other person, persons, partnership, association, corporation or other entity any Confidential Information (as defined below), knowledge, or know-how concerning the Mac Tools System or the methods of operation of Franchisee's Mac Tools business which may be communicated to Employee, or of which Employee may be apprised, by virtue of Employee's employment in Franchisee's business operations or by virtue of Employee's attendance at or participation in any meeting(s), event(s), conference(s), training session(s) or seminar(s) arranged, or provided, by Mac Tools.

"Confidential Information" means:

- (a) all financial, technical, operational, management and other information which Mac Tools designates as confidential when it is disclosed to Franchisee in connection with the Franchise Agreement or in connection with the Mac Tools System;
- (b) all information provided to Employee or Franchisee by Mac Tools and/or its subsidiaries or affiliates, if any, which relates to the Mac Tools System, products and equipment manufactured by Mac Tools or its affiliate(s) for sale under the "MAC Tools®" name and trademarks and products manufactured by others and distributed by Mac Tools (the "Products") or products sold under other brands owned by Stanley Industrial & Automotive, LLC and Stanley Black & Decker, Inc. (the "SBD Products"), including but not limited to:
 - (i) manuals, bulletins, policies, or procedures Mac Tools may publish from time to time;
 - (ii) future or proposed products;
 - (iii) training regarding the Mac Tools System;
 - (iv) cost information;
 - (v) software; and
 - (vi) plans and information relating to the marketing and sale of the Products and/or the SBD Products, except for any such plans and information which Mac Tools designates may be provided by Franchisee to a third party;
- (c) documents, know-how, knowledge, and processes regarding the Mac Tools System;
- (d) Mac Tools Field Operations Manual;
- (e) Mac Tools' trade secrets;
- (f) Franchisee's business records and any electronic records which Mac Tools has provided to Franchisee; and
- (g) all information which is known by Employee and/or Franchisee, or should have been known by Employee and/or Franchisee, to be confidential to Mac Tools from the nature of the information or the circumstances of its disclosure.

Notwithstanding anything contained herein, Confidential Information shall not include any information:

- (a) which, at the date of disclosure to Employee, is in the public domain or which, after such disclosure, comes within the public domain through no fault of Employee;
- (b) which was known to Employee prior to such disclosure;
- (c) the disclosure of which is required by law or by any competent regulatory authority; or
- (d) which at any time comes independently and lawfully into Employee's possession from any third party with the right to disclose such information.

2. Employee Work Product and Use of Works. Employee hereby grants to Mac Tools a nonexclusive royalty-free license to use in its Mac Tools businesses and to sublicense the right to use in its franchisees' Mac Tools businesses any and all inventions, enhancements, processes, methods, designs and other creations (hereinafter, "Developments") that, during the term of this Agreement, Employee may develop, invent, discover, conceive or originate, alone or in conjunction with any other person, which Developments relate in any way to Employee's involvement in the operation of Franchisee's Mac Tools business.

Employee consents to and authorizes the copyright, reproduction, use, re-use, distribution, publication, re-publication, transmittal and public or private display and performance, in whole or in part (each a "Use"), of any (a) pictures, photographs and proofs and negatives thereof, and (b) video or audio recordings, and audio-visual works, in any medium, containing Employee's name, image, likeness, persona and/or voice (collectively, the "Works"), without restriction as to changes, by Mac Tools for the Permitted Uses (defined below).

Mac Tools may, in its sole discretion, use any or all of the Works for any purpose including, without limitation: (a) print media; (b) radio; (c) television; (d) point of sale/point of purchase products and media; (e) outdoor and indoor advertising media; (f) promotional and marketing media; (g) public relations uses; (h) Internet uses; (i) editorial content contained within direct marketing materials; (j) mobile marketing media for distribution via mobile phones or other mobile data devices; and (k) any charitable or training uses whatsoever (collectively, the "Permitted Uses").

Employee assigns all rights in and to the Works, which hereinafter belong to Mac Tools in perpetuity and are fully and freely assignable by Mac Tools. Mac Tools has the unrestricted right, now and in the future, to use the Works, in whole or in part, without limitation as to attribution, edits, alterations, distortions or composites, for the Permitted Uses. Employee waives any right to inspect or approve any such Works.

Employee releases and discharges, Franchisee, Mac Tools, and their directors, officers, employees, agents and affiliates, or any other person or entity acting on its behalf, from all legal actions, causes of action and claims regarding (a) the Works; (b) the Use of the Works; (c) the Permitted Uses of the Works; and (d) invasion of privacy, violation of right of publicity, defamation, personal injury, property damage, and/or loss of services. Employee has no right, title or interest in any Works, subsidiary work, or derivative work. Employee has no right to terminate the rights granted to Mac Tools in this Section 2.

3. Customer Non-solicitation; Covenant Not to Compete.

(a) Customer Non-Solicitation: Employee acknowledges that Mac Tools has a proprietary interest in the goodwill established by Employee's contacts with Franchisee's customers and accounts. Therefore, Employee specifically agrees that, during the period of his or her relationship with Franchisee and for a period of twelve (12) months following the termination of such relationship with Franchisee for any reason, Employee shall not directly or indirectly, on behalf of himself or herself or any competing

organization, as to competing products or services, solicit any of Franchisee's customers for whom Employee performed services while an employee of Franchisee or which Employee solicited on behalf of Franchisee.

(b) Covenant Not to Compete. For a period of twelve (12) months following the effective date of the termination or expiration of this Agreement for any reason, the undersigned individual shall not, directly or indirectly, either as a principal, agent, employee, officer or director of any corporation or as a member or manager of any limited liability company or as a partner or sole proprietor, or in any other manner, at any location or locations within three (3) miles of any Stop on any Route assigned to Franchisee under the Franchise Agreement, (i) engage in any business involving the sale of products manufactured and/or sold by Snap-on Incorporated, Matco Tools Corporation, or Cornwell Quality Tools Company, or Apex Tool Group, or any parent company, successor, subsidiary or corporate affiliate of any of them, or (ii) carry on or be engaged in or concerned with or interested in, financially or otherwise, or advise in the establishment or operation of, any business which consists substantially of the supply of products to users in the automotive after-market, service stations, independent garages, car and truck dealerships and to non-automotive accounts such as cycle shops, lawn mower shops, marinas, machine shops, factories, airports, farm implement dealers or repairers, commercial agricultural use and other commercial users of tools and shop equipment; provided, however, that this provision shall not apply to Employee's operation of a Mac Tools business (provided Employee and Mac Tools enter into a Mac Tools Franchise Agreement for the operation of a Mac Tools business), or to Employee's ownership of less than three percent (3%) of the outstanding stock of any publicly held corporation.

(c) Employee acknowledges and agrees that the covenants in this Section 3 are fair and reasonable. If the scope of any limitations or restrictions imposed by the covenants in this Section 3 are deemed by a court or arbitrator to be too broad to permit enforcement of such limitations or restrictions as written, then such limitations or restrictions shall be enforced to the maximum extent permitted by applicable law, and Employee and Mac Tools hereby consent and agree that such scope may be modified by the court or arbitrator accordingly in any proceeding brought to enforce such limitations or restrictions.

4. Remedies for Breach of Agreement. Employee understands and agrees that the damages which Franchisee or Mac Tools may suffer from Employee's violation of any of Employee's obligations pursuant to this Agreement would be difficult or impossible to measure. In the event of the breach or threatened breach of this Agreement by Employee, each of Franchisee and Mac Tools shall be entitled to injunctions, both preliminary and final, enjoining and restraining such breach or threatened breach and to recover for the benefit of Mac Tools, by means of an accounting, any profits Employee may obtain in violation of this Agreement. Such remedies shall be in addition to all of the remedies available at law or in equity. Each of Franchisee and Mac Tools shall also be entitled to recover its attorneys' fees and expenses in any successful action to enforce this Agreement.

5. Binding Effect. This Agreement shall be binding upon the parties hereto and upon their respective executors, administrators, legal representatives, successors and assigns.

6. Applicable Law. This Agreement shall be governed by and construed under the internal laws of the State of Ohio, without application of its conflicts of laws principles. If any provision of this Agreement is declared void, such provision shall be deemed severed from this Agreement, which shall otherwise remain in full force and effect.

7. Entire Agreement. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and no modifications or revisions hereof shall have any force and effect, unless the same are in writing and executed by the parties hereto.

8. Notices. Any notices required or permitted to be given under this Agreement shall be in writing, and sent by certified mail to the last known residential address in the case of Employee, or to its principal office in the case of Franchisee or Mac Tools.

9. Construction of Agreement. The parties hereby confirm and agree that this Agreement is the result of negotiation and compromise, and that in interpreting this Agreement neither party shall be considered to be the drafter hereof, and that the language should not be strictly construed against either party, but rather this Agreement shall be interpreted consistent with the ordinary and reasonable meaning of the words used herein.

10. **Third Party Beneficiary.** Franchisee and Employee agree that Mac Tools has a substantial economic interest in this Agreement and that this Agreement is intended to benefit Mac Tools as a third party beneficiary.

11. Right To Enforce. Upon legal action taken by Franchisee against Employee relating to violations or anticipated violations of this Agreement, Mac Tools may, but shall not be obligated to, cooperate with Franchisee in the prosecution of Franchisee's claim or, at Mac Tools' election, assume the prosecution of the claim entirely. If Mac Tools determines, in its sole discretion, that Franchisee is not enforcing this Agreement, Mac Tools may require Franchisee to take prompt action against Employee or may, in its own name, enforce, by injunction or other remedy, the terms of this Agreement against Employee.

12. Electronic Signature. This Agreement may be electronically signed, and signatures transmitted electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind Employee and Franchisee.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

FRANCHISEE SOLE PROPRIETOR:

FRANCHISEE BUSINESS ENTITY:

(signature)

Franchisee Entity Name,

State of formation and entity type

Printed Name: _____

By: _____

Date _____

Printed Name: _____

Its: _____

Date: _____

EMPLOYEE:

_____,
Individually

Name Printed: _____

Date: _____

EXHIBIT X

NON-DISCLOSURE AND CUSTOMER NON-SOLICITATION AGREEMENT (EMPLOYEE)

(Illinois)

This Non-disclosure and Customer Non-solicitation Agreement (Employee) (this “Agreement”) is made and entered into this _____ day of _____, 20____ on _____, by and between _____, a(n) _____ (Indicate: state and type of business entity) with its principal place of business located at _____ (hereinafter, “Franchisee”), and _____, a resident of the State of _____, having an address of _____ (hereinafter, “Employee”).

Background

- A. Franchisee and Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division (hereinafter “Mac Tools”), have entered into, or intend to enter into, that certain Mac Tools Franchise Agreement dated on or about _____, as amended, and as may be further amended, restated and/or renewed from time to time (collectively, the “Franchise Agreement”).
- B. Mac Tools has developed a business plan and method of business operation in connection with the operation of the Mac Tools business commenced by Franchisee pursuant to the Franchise Agreement by utilizing certain standards, specifications, methods, procedures, techniques and management systems, identification schemes and proprietary marks and information (the “Mac Tools System”), which will be used by Franchisee to operate its Mac Tools business.
- C. Employee, in the course of the performance of his or her responsibilities to Franchisee, will be provided certain confidential and/or proprietary information of Mac Tools relating to the Mac Tools business commenced by Franchisee pursuant to the Franchise Agreement, including but not limited to, information relating to the Mac Tools System.
- D. Employee may also be provided certain confidential and/or proprietary information relating to the Mac Tools System, or may be exposed to certain confidential and/or proprietary information relating to the Mac Tools System while Employee is attending or participating in certain meetings, events, conferences, training sessions or seminars arranged, or provided, by Mac Tools.
- E. Employee and Franchisee acknowledge the need for confidentiality of the confidential and proprietary information and the Mac Tools System and agree that full compliance with the terms of this Agreement is necessary to protect such confidentiality.

Agreement

Now therefore, in consideration of Employee’s actual or anticipated employment by Franchisee, this Agreement being a condition thereof and ancillary thereto and not purporting to set out the terms of such employment, it is agreed:

1. Confidential and/or Proprietary Information. Employee shall not (a) during the time period of Employee’s anticipated employment with Franchisee, or (b) during the term of Employee’s employment with Franchisee or thereafter, (i) use, except in Employee’s service to Franchisee in connection with the Mac Tools business licensed under the Franchise Agreement; or (ii) communicate, divulge, disclose or use for the benefit of any other person, persons, partnership, association, corporation or other entity any Confidential Information (as defined below), knowledge, or know-how concerning the Mac Tools System or the methods of operation of Franchisee’s Mac Tools business which may be communicated to Employee, or of which Employee may be apprised, by virtue of Employee’s

employment in Franchisee's business operations or by virtue of Employee's attendance at or participation in any meeting(s), event(s), conference(s), training session(s) or seminar(s) arranged, or provided, by Mac Tools.

"Confidential Information" means:

- (a) all financial, technical, operational, management and other information which Mac Tools designates as confidential when it is disclosed to Franchisee in connection with the Franchise Agreement or in connection with the Mac Tools System;
- (b) all information provided to Employee or Franchisee by Mac Tools and/or its subsidiaries or affiliates, if any, which relates to the Mac Tools System, products and equipment manufactured by Mac Tools or its affiliate(s) for sale under the "MAC Tools®" name and trademarks and products manufactured by others and distributed by Mac Tools (the "Products"), or products sold under other brands owned by Stanley Industrial & Automotive, LLC and Stanley Black & Decker, Inc. (the "SBD Products"), including but not limited to:
 - (i) manuals, bulletins, policies, or procedures Mac Tools may publish from time to time;
 - (ii) future or proposed products;
 - (iii) training regarding the Mac Tools System;
 - (iv) cost information;
 - (v) software; and
 - (vi) plans and information relating to the marketing and sale of the Products and/or the SBD Products, except for any such plans and information which Mac Tools designates may be provided by Franchisee to a third party;
- (c) documents, know-how, knowledge, and processes regarding the Mac Tools System;
- (d) Mac Tools Field Operations Manual;
- (e) Mac Tools' trade secrets;
- (f) Franchisee's business records and any electronic records which Mac Tools has provided to Franchisee; and
- (g) all information which is known by Employee and/or Franchisee, or should have been known by Employee and/or Franchisee, to be confidential to Mac Tools from the nature of the information or the circumstances of its disclosure.

Notwithstanding anything contained herein, Confidential Information shall not include any information:

- (a) which, at the date of disclosure to Employee, is in the public domain or which, after such disclosure, comes within the public domain through no fault of Employee;
- (b) which was known to Employee prior to such disclosure;

- (c) the disclosure of which is required by law or by any competent regulatory authority; or
- (d) which at any time comes independently and lawfully into Employee's possession from any third party with the right to disclose such information.

2. Employee Work Product and Use of Works. Employee hereby grants to Mac Tools a nonexclusive royalty-free license to use in its Mac Tools businesses and to sublicense the right to use in its franchisees' Mac Tools businesses any and all inventions, enhancements, processes, methods, designs and other creations (hereinafter, "Developments") that, during the term of this Agreement, Employee may develop, invent, discover, conceive or originate, alone or in conjunction with any other person, which Developments relate in any way to Employee's involvement in the operation of Franchisee's Mac Tools business.

Employee consents to and authorizes the copyright, reproduction, use, re-use, distribution, publication, re-publication, transmittal and public or private display and performance, in whole or in part (each a "Use"), of any (a) pictures, photographs and proofs and negatives thereof, and (b) video or audio recordings, and audio-visual works, in any medium, containing Employee's name, image, likeness, persona and/or voice (collectively, the "Works"), without restriction as to changes, by Mac Tools for the Permitted Uses (defined below).

Mac Tools may, in its sole discretion, use any or all of the Works for any purpose including, without limitation: (a) print media; (b) radio; (c) television; (d) point of sale/point of purchase products and media; (e) outdoor and indoor advertising media; (f) promotional and marketing media; (g) public relations uses; (h) Internet uses; (i) editorial content contained within direct marketing materials; (j) mobile marketing media for distribution via mobile phones or other mobile data devices; and (k) any charitable or training uses whatsoever (collectively, the "Permitted Uses").

Employee assigns all rights in and to the Works, which hereinafter belong to Mac Tools in perpetuity and are fully and freely assignable by Mac Tools. Mac Tools has the unrestricted right, now and in the future, to use the Works, in whole or in part, without limitation as to attribution, edits, alterations, distortions or composites, for the Permitted Uses. Employee waives any right to inspect or approve any such Works.

Employee releases and discharges, Franchisee, Mac Tools, and their directors, officers, employees, agents and affiliates, or any other person or entity acting on its behalf, from all legal actions, causes of action and claims regarding (a) the Works; (b) the Use of the Works; (c) the Permitted Uses of the Works; and (d) invasion of privacy, violation of right of publicity, defamation, personal injury, property damage, and/or loss of services. Employee has no right, title or interest in any Works, subsidiary work, or derivative work. Employee has no right to terminate the rights granted to Mac Tools in this Section 2.

3. Customer Non-solicitation.

(a) Employee acknowledges that Mac Tools has a proprietary interest in the goodwill established by Employee's contacts with Franchisee's customers and accounts. Therefore, Employee specifically agrees that, during the period of his or her relationship with Franchisee, Employee shall not directly or indirectly, on behalf of himself or herself or any competing organization, as to competing products or services, solicit any of Franchisee's customers for whom Employee performed services while an employee of Franchisee or which Employee solicited on behalf of Franchisee.

(b) Employee acknowledges and agrees that the covenants in this Section 3 are fair and reasonable. If the scope of any limitations or restrictions imposed by the covenants in this Section 3 are

deemed by a court or arbitrator to be too broad to permit enforcement of such limitations or restrictions as written, then such limitations or restrictions shall be enforced to the maximum extent permitted by applicable law, and Employee and Mac Tools hereby consent and agree that such scope may be modified by the court or arbitrator accordingly in any proceeding brought to enforce such limitations or restrictions.

4. Remedies for Breach of Agreement. Employee understands and agrees that the damages which Franchisee or Mac Tools may suffer from Employee's violation of any of Employee's obligations pursuant to this Agreement would be difficult or impossible to measure. In the event of the breach or threatened breach of this Agreement by Employee, each of Franchisee and Mac Tools shall be entitled to injunctions, both preliminary and final, enjoining and restraining such breach or threatened breach and to recover for the benefit of Mac Tools, by means of an accounting, any profits Employee may obtain in violation of this Agreement. Such remedies shall be in addition to all of the remedies available at law or in equity. Each of Franchisee and Mac Tools shall also be entitled to recover its attorneys' fees and expenses in any successful action to enforce this Agreement.

5. Binding Effect. This Agreement shall be binding upon the parties hereto and upon their respective executors, administrators, legal representatives, successors and assigns.

6. Applicable Law. This Agreement shall be governed by and construed under the internal laws of the State of Ohio, without application of its conflicts of laws principles. If any provision of this Agreement is declared void, such provision shall be deemed severed from this Agreement, which shall otherwise remain in full force and effect.

7. Entire Agreement. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and no modifications or revisions hereof shall have any force and effect, unless the same are in writing and executed by the parties hereto.

8. Notices. Any notices required or permitted to be given under this Agreement shall be in writing, and sent by certified mail to the last known residential address in the case of Employee, or to its principal office in the case of Franchisee or Mac Tools.

9. Construction of Agreement. The parties hereby confirm and agree that this Agreement is the result of negotiation and compromise, and that in interpreting this Agreement neither party shall be considered to be the drafter hereof, and that the language should not be strictly construed against either party, but rather this Agreement shall be interpreted consistent with the ordinary and reasonable meaning of the words used herein.

10. **Third Party Beneficiary.** Franchisee and Employee agree that Mac Tools has a substantial economic interest in this Agreement and that this Agreement is intended to benefit Mac Tools as a third party beneficiary.

11. Right To Enforce. Upon legal action taken by Franchisee against Employee relating to violations or anticipated violations of this Agreement, Mac Tools may, but shall not be obligated to, cooperate with Franchisee in the prosecution of Franchisee's claim or, at Mac Tools' election, assume the prosecution of the claim entirely. If Mac Tools determines, in its sole discretion, that Franchisee is not enforcing this Agreement, Mac Tools may require Franchisee to take prompt action against Employee or may, in its own name, enforce, by injunction or other remedy, the terms of this Agreement against Employee.

12. Electronic Signature. This Agreement may be electronically signed, and signatures transmitted electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind Employee and Franchisee.

[Remainder of page intentionally blank. Signature page follows.]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

FRANCHISEE SOLE PROPRIETOR:

FRANCHISEE BUSINESS ENTITY:

—
(signature)

Franchisee Entity Name,

State of formation and entity type

Printed Name: _____

By: _____

Date _____

Printed Name: _____

—

Its: _____

Date: _____

EMPLOYEE:

_____,
Individually

Name Printed: _____

Date: _____

EXHIBIT X

NON-DISCLOSURE, CUSTOMER NON-SOLICITATION AND NON-COMPETITION AGREEMENT (OFFICER, DIRECTOR, MEMBER, MANAGER, SHAREHOLDER)

This Non-disclosure, Customer Non-solicitation and Non-competition Agreement (Officer, Director, Member, Manager, Shareholder) (this "Agreement") is made and entered into this _____ day of _____ on _____, by and among Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division, (hereinafter "Mac Tools"), with a principal place of business located at 5195 Blazer Parkway, Dublin, Ohio 43017, and _____ (hereinafter, "Individual"), a(n) _____ (Indicate: officer, director, member, manager, shareholder) of _____, a(n) _____ (Indicate: state and type of business entity) ~~with its principal place of business located at _____~~ (hereinafter, "Franchisee").

Background

A) Franchisee and Mac Tools have entered into, or intend to enter into, that certain Mac Tools Franchise Agreement dated on or about _____, together with any subsequent amendments, modifications or restatements and any renewal Mac Tools Franchise Agreement and any addendum thereto (the "Franchise Agreement"). The Franchise Agreement is incorporated herein by reference.

B) Mac Tools has developed a business plan and method of business operation in connection with the operation of the Mac Tools business commenced by Franchisee pursuant to the Franchise Agreement by utilizing certain standards, specifications, methods, procedures, techniques and management systems, identification schemes and proprietary marks and information (the "Mac Tools System"), which will be used by Franchisee to operate its Mac Tools business.

C) Individual, in the course of the performance of his or her responsibilities to Franchisee, or as a result of his or her business or official relationship with or for Franchisee, will be provided certain confidential and/or proprietary information of Mac Tools relating to the Mac Tools business commenced by Franchisee pursuant to the Franchise Agreement, including but not limited to, information relating to the Mac Tools System.

D) Individual may be provided certain confidential and/or proprietary information relating to the Mac Tools System, or may be exposed to certain confidential and/or proprietary information relating to the Mac Tools System while Individual is attending or participating in certain meetings, events, conferences, training sessions or seminars arranged, or provided, by Mac Tools.

E) Individual and Franchisee acknowledge the need for confidentiality of the confidential and proprietary information and the Mac Tools System and agree that full compliance with the terms of this Agreement is necessary to protect such confidentiality.

F) Certain Sections of the Franchise Agreement provide that the officers, directors, members, managers, partners, and shareholders of Franchisee, or holders of any other ownership interest in Franchisee, shall be required to sign a non-disclosure, customer non-solicitation and non-competition agreement with Mac Tools in a form satisfactory to or provided by Mac Tools.

G) Individual will receive benefits by virtue of the grant of the franchise by Mac Tools to Franchisee.

H) Individual and Franchisee also acknowledge the need for Individual to agree (i) not to use information regarding Franchisee's customers for the benefit of any party other than Franchisee, (ii) except for certain exceptions, to sell only products manufactured or distributed by Mac Tools, and (iii) for Individual, during the term of Individual's employment or relationship with Franchisee and for twelve months after he or she leaves employment with Franchisee or Individual's relationship with Franchisee terminates, not to engage in business in competition either with Franchisee or Mac Tools.

Agreement

Now therefore, in consideration of the covenants contained herein, it is agreed:

1. **Capitalized Terms.** All capitalized terms not otherwise defined herein shall have the meaning ascribed to such terms in the Franchise Agreement.

2. **Confidential and/or Proprietary Information.** Individual shall not during the term of this Agreement (which term shall be identical to the term of Individual's employment with and/or relationship with Franchisee) or thereafter, (i) use, except in Individual's service to Franchisee in connection with the Mac Tools business licensed under the Franchise Agreement; or (ii) communicate, divulge, disclose or use for the benefit of any other person, persons, partnership, association, corporation or other entity any Confidential Information (as defined below), knowledge, or know-how concerning the Mac Tools System or the methods of operation of Franchisee's Mac Tools business which may be communicated to Individual, or of which Individual may be apprised, by virtue of Individual's position in Franchisee's business operations or by virtue of Individual's attendance at or participation in any meeting(s), event(s), conference(s), training session(s) or seminar(s) arranged, or provided, by Mac Tools.

"Confidential Information" means:

- (a) all financial, technical, operational, management and other information which Mac Tools designates as confidential when it is disclosed to Franchisee in connection with the Franchise Agreement or in connection with the Mac Tools System;
- (b) all information provided to Individual or Franchisee by Mac Tools and/or its subsidiaries or affiliates, if any, which relates to the Mac Tools System, the Products or the SBD Products, including but not limited to:
 - (i) manuals, bulletins, policies, or procedures Mac Tools may publish from time to time;
 - (ii) future or proposed products;
 - (iii) training regarding the Mac Tools System;
 - (iv) cost information;
 - (v) software; and
 - (vi) plans and information relating to the marketing and sale of the Products and/or the SBD Products, except for any such plans and information which Mac Tools designates may be provided by Franchisee to a third party;
- (c) documents, know-how, knowledge, and processes regarding the Mac Tools System;

- (d) Mac Tools Field Operations Manual;
- (e) Mac Tools' trade secrets;
- (f) Franchisee's business records and any electronic records which Mac Tools has provided to Franchisee; and
- (g) all information which is known by Individual and/or Franchisee, or should have been known by Individual and/or Franchisee, to be confidential to Mac Tools from the nature of the information or the circumstances of its disclosure.

Notwithstanding anything contained herein, Confidential Information shall not include any information:

- (a) which, at the date of disclosure to Individual, is in the public domain or which, after such disclosure, comes within the public domain through no fault of Individual;
- (b) which was known to Individual prior to such disclosure;
- (c) the disclosure of which is required by law or by any competent regulatory authority; or
- (d) which at any time comes independently and lawfully into Individual's possession from any third party with the right to disclose such information.

3. Individual Work Product and Use of Works. Individual hereby grants to Mac Tools a nonexclusive royalty-free license to use in its Mac Tools businesses and to sublicense the right to use in its franchisees' Mac Tools businesses any and all inventions, enhancements, processes, methods, designs and other creations (hereinafter, "Developments") that, during the term of this Agreement, Individual may develop, invent, discover, conceive or originate, alone or in conjunction with any other person, which Developments relate in any way to Individual's involvement in the operation of Franchisee's Mac Tools business.

Individual consents to and authorizes the copyright, reproduction, use, re-use, distribution, publication, re-publication, transmittal and public or private display and performance, in whole or in part (each a "Use"), of any (a) pictures, photographs and proofs and negatives thereof, and (b) video or audio recordings, and audio-visual works, in any medium, containing Individual's name, image, likeness, persona and/or voice (collectively, the "Works"), without restriction as to changes, by Mac Tools for the Permitted Uses (defined below).

Mac Tools may, in its sole discretion, use any or all of the Works for any purpose including, without limitation: (a) print media; (b) radio; (c) television; (d) point of sale/point of purchase products and media; (e) outdoor and indoor advertising media; (f) promotional and marketing media; (g) public relations uses; (h) Internet uses; (i) editorial content contained within direct marketing materials; (j) mobile marketing media for distribution via mobile phones or other mobile data devices; and (k) any charitable or training uses whatsoever (collectively, the "Permitted Uses").

Individual assigns all rights in and to the Works, which hereinafter belong to Mac Tools in perpetuity and are fully and freely assignable by Mac Tools. Mac Tools has the unrestricted right, now and in the future, to use the Works, in whole or in part, without limitation as to attribution, edits, alterations, distortions or composites, for the Permitted Uses. Individual waives any right to inspect or approve any such Works.

Individual releases and discharges, Mac Tools, and its directors, officers, employees, agents and affiliates, or any other person or entity acting on its behalf, from all legal actions, causes of action and claims regarding (a) the Works; (b) the Use of the Works; (c) the Permitted Uses of the Works; and (d) invasion of privacy, violation of right of publicity, defamation, personal injury, property damage, and/or loss of services. Individual has no right, title or interest in any Works, subsidiary work, or derivative work. Individual has no right to terminate the rights granted to Mac Tools in this Section 3.

4. Customer Non-solicitation; Covenant Not to Compete. Individual acknowledges that Mac Tools has a proprietary interest in the goodwill established by Individual's contacts with Franchisee's customers and accounts. Therefore, Individual specifically agrees that, during the period of his or her relationship with Franchisee and for a period of twelve (12) months following the termination of such relationship with Franchisee for any reason, Individual shall not directly or indirectly, on behalf of himself or herself or any competing organization, as to competing products or services, solicit any of Franchisee's customers for whom Individual performed services while an officer, director, member, manager, partner or shareholder of Franchisee or which Individual solicited on behalf of Franchisee.

Individual agrees that during the period of his or her relationship with Franchisee, Individual shall not individually or in conjunction with any person, firm, partnership, corporation, limited liability company or other third party as principal, agent, shareholder, director, officer, member, manager, employee, consultant or guarantor or in any other manner whatsoever, directly or indirectly carry on or be engaged in or concerned with or interested in, financially or otherwise, or advise in the establishment or operation of, any business which consists substantially of the supply of products to users in the automotive after-market, service stations, independent garages, car and truck dealerships and to non-automotive accounts such as cycle shops, lawn mower shops, marinas, machine shops, factories, airports, farm implement dealers or repairers, commercial agricultural use and other commercial users of tools and shop equipment; provided, however, that this provision shall not apply to Individual's operation of a Mac Tools Business (provided Individual and Mac Tools enter into a Mac Tools Franchise Agreement for the operation of a Mac Tools business), or to Individual's ownership of less than three percent (3%) of the outstanding stock of any publicly held corporation.

Individual agrees that during the period of his or her relationship with Franchisee, Individual may only sell (a) products manufactured by Mac Tools, (b) products distributed by Mac Tools, (c) other products and merchandise to ensure Customer satisfaction if Franchisee is unable to timely obtain such other products and/or merchandise from Mac Tools, and (d) items that are traded-in by a Franchisee's Customers. All products manufactured or distributed by Mac Tools that Franchisee and Individual sell must have been purchased by Franchisee from Mac Tools unless such restrictions are invalid under the laws of the state(s) in which Franchisee conducts the Franchisee's Mac Tools Business. Individual will not compete with Mac Tools, or with any of its other franchisees or distributors or its employee distributors, directly or indirectly, whether individually or as an officer, director, shareholder, member, manager, employee, agent, or affiliate of any competitor of Mac Tools or otherwise, without Mac Tools' prior written consent.

For a period of twelve (12) months following the effective date of the termination or expiration of this Agreement for any reason, the undersigned individual shall not, directly or indirectly, either as a principal, agent, employee, officer or director of any corporation or as a member or manager of any limited liability company or as a partner or sole proprietor, or in any other manner, at any location or locations within three (3) miles of any Stop on any Route assigned to Franchisee under the Franchise Agreement, (i) engage in any business involving the sale of products manufactured and/or sold by Snap-on Incorporated, Matco Tools Corporation, or Cornwell Quality Tools Company, or Apex Tool Group, or any parent company, successor, subsidiary or corporate affiliate of any of them, or (ii) carry on or be engaged in or concerned with or interested in, financially or otherwise, or advise in the establishment or operation of, any business which consists substantially of the supply of products to users

in the automotive after-market, service stations, independent garages, car and truck dealerships and to non-automotive accounts such as cycle shops, lawn mower shops, marinas, machine shops, factories, airports, farm implement dealers or repairers, commercial agricultural use and other commercial users of tools and shop equipment; provided, however, that this provision shall not apply to Individual's operation of a Mac Tools business (provided Individual and Mac Tools enter into a Mac Tools Franchise Agreement for the operation of a Mac Tools business), or to Individual's ownership of less than three percent (3%) of the outstanding stock of any publicly held corporation. Individual acknowledges and agrees that the covenants in this Section 4 are fair and reasonable. If the scope of any limitations or restrictions imposed by the covenants in this Section 4 are deemed by a court or arbitrator to be too broad to permit enforcement of such limitations or restrictions as written, then such limitations or restrictions shall be enforced to the maximum extent permitted by applicable law, and Individual and Mac Tools hereby consent and agree that such scope may be modified by the court or arbitrator accordingly in any proceeding brought to enforce such limitations or restrictions.

5. Remedies for Breach of Agreement. Individual understands and agrees that the damages which Franchisee or Mac Tools may suffer from Individual's violation of any of Individual's obligations pursuant to this Agreement would be difficult or impossible to measure. In the event of the breach or threatened breach of this Agreement by Individual, each of Franchisee and Mac Tools shall be entitled to injunctions, both preliminary and final, enjoining and restraining such breach or threatened breach and to recover for the benefit of Mac Tools, by means of an accounting, any profits Individual may obtain in violation of this Agreement. Such remedies shall be in addition to all of the remedies available at law or in equity. Each of Franchisee and Mac Tools shall also be entitled to recover its attorneys' fees and expenses in any successful action to enforce this Agreement.

6. Binding Effect. This Agreement shall be binding upon the parties hereto and upon their respective executors, administrators, legal representatives, successors and assigns.

7. Applicable Law. This Agreement shall be governed by and construed under the internal laws of the State of Ohio, without application of its conflicts of laws principles. If any provision of this Agreement is declared void, such provision shall be deemed severed from this Agreement, which shall otherwise remain in full force and effect.

8. Entire Agreement. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and no modifications or revisions hereof shall have any force and effect, unless the same are in writing and executed by the parties hereto.

9. Notices. Any notices required or permitted to be given under this Agreement shall be in writing, and sent by certified mail to the last known residential address in the case of Individual, or to its principal office in the case of Franchisee or Mac Tools.

10. Construction of Agreement. The parties hereby confirm and agree that this Agreement is the result of negotiation and compromise, and that in interpreting this Agreement neither party shall be considered to be the drafter hereof, and that the language should not be strictly construed against either party, but rather this Agreement shall be interpreted consistent with the ordinary and reasonable meaning of the words used herein.

11. Right to Enforce. Upon legal action taken by Franchisee against Individual relating to violations or anticipated violations of this Agreement, Mac Tools may, but shall not be obligated to, cooperate with Franchisee in the prosecution of Franchisee's claim or, at Mac Tools' election, assume the prosecution of the claim entirely. If Mac Tools determines, in its sole discretion, that Franchisee is not enforcing this Agreement, Mac Tools may require Franchisee to take prompt action against

Individual or may, in its own name, enforce, by injunction or other remedy, the terms of this Agreement against Individual.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written, to be effective as of the date Franchisor executes this Agreement below.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____ Date: _____

Franchisee Address:-

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisee Address:-

Agreed and accepted this _____ day of _____, 20____, in Dublin, Ohio on the date set forth below.

FRANCHISOR:

Stanley Industrial & Automotive, LLC,
a Delaware limited liability company,
through its Mac Tools Division

By: _____

Printed Name: _____

Its: _____

Date: _____

Franchisor Address:
5195 Blazer Parkway
Dublin, Ohio 43017

INDIVIDUAL:

, Individually

(Please Print Name)

Date: _____

EXHIBIT Y
GENERAL RELEASE OF ALL CLAIMS

This General Release of All Claims ("General Release") is made effective as of _____. As a requirement of and in consideration for the willingness on the part of Stanley Industrial & Automotive, LLC through its Mac Tools Division ("Mac Tools"), to _____ [renew, terminate, consent to the transfer of] the Franchise Agreement or Distributor Agreement, as applicable, dated _____ for the operation of a Mac Tools business on a designated route(s) with authorized stops ("Mac Agreement") as requested by the undersigned, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the undersigned, individually and collectively, hereby unconditionally RELEASES and DISCHARGES Mac Tools, any person acting by, through, under or on behalf of Mac Tools, and its past and present shareholders, officers, directors, employees, successors, assigns, agents, parent and affiliates from any and all liabilities, claims, damages, demands, costs, indebtedness, expenses, debts, indemnities, compensation, suits, controversies, covenants, contracts, actions and causes of action of any kind whatsoever, whether developed or undeveloped, known or unknown, fixed or contingent, regarding or arising out of the Mac Agreement, any prior or existing franchise or distributorship agreement, or any other agreement or document executed by any of the undersigned and Mac Tools (or any corporate affiliate of Mac Tools), the franchise or distributorship relationship, or any other prior or existing business relationship between any of the undersigned and Mac Tools (or any corporate affiliate of Mac Tools) which the undersigned or any of them individually or collectively has asserted, may have asserted or could have asserted against Mac Tools (or any of the aforementioned related parties) at any time up to the date of this General Release, including specifically, without limitation, claims under the Sherman and Clayton Acts and the anti-trust laws or regulations of the United States, and claims arising from contract, written or oral communications, alleged misstatements of fact, indebtedness of any kind or nature, and acts of negligence whether active or passive. This General Release shall survive the assignment, expiration or termination of any of the franchise agreements or other agreements entered into by and between Mac Tools (or any corporate affiliate of Mac Tools) and any of the undersigned. This General Release is not intended as a waiver of those rights of the undersigned which cannot be waived under applicable state franchise laws. The undersigned acknowledges and agrees that certain of its obligations as provided in Article 10 and Article 11 of the of the Franchise Agreement, in addition to those other obligations of the undersigned which specifically or by their nature survive termination of the Mac Agreement, shall continue after the transfer, expiration or termination of the Mac Agreement. This General Release may be electronically signed, and signature(s) transmitted electronically (including as attached files (e.g., .PDF)) shall be acceptable to bind the signatories hereto.

[signature page follows]

(signature page to General Release)

Accepted and agreed to by the undersigned by signing below.

SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

OR

BUSINESS ENTITY:

Entity Name,
State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

OWNER/OFFICER:

By: _____

Printed Name: _____

Owner/Officer Witness Signature

OWNER/OFFICER:

By: _____

Printed Name: _____

Owner/Officer Witness Signature

Owner/Officer Witness Printed Name

Date: _____

EXHIBIT Z

FRANCHISE OR ROUTE ASSIGNMENT AGREEMENTS

FRANCHISE SALE ASSIGNMENT AGREEMENT

ROUTE ASSIGNMENT AGREEMENT

EXHIBIT Z

FRANCHISE SALE ASSIGNMENT AGREEMENT

This Franchise Sale Assignment Agreement (this "Assignment Agreement") is ~~made to be effective as of~~ _____, 20____ by and between _____, a(n) _____ ~~having a mailing address of~~ _____ (hereinafter, "Assignor"), and _____, a(n) _____ ~~having a mailing address of~~ _____ (hereinafter, "Assignee") is made to be effective as of the Effective Date (defined in Section 7 below).

Background

- A. On _____, Assignor executed that certain Mac Tools Franchise Agreement, ~~to be effective as of~~ _____ (the "Effective Date"), [and that certain Distributor to Franchisee Conversion Addendum to Mac Tools Franchise Agreement] ~~to be effective as of the Effective Date~~ (_____, _____ ([collectively], the "Existing Franchise Agreement"), with the Mac Tools Division of Stanley Industrial & Automotive, LLC, successor to Stanley Black & Decker, Inc. (hereinafter "Mac Tools"), relating to the grant by Mac Tools to Assignor of the right to own and operate a Mac Tools franchised tool distributorship business on the route assigned to Assignor ~~as set forth on Exhibit A of the~~ by Mac Tools Franchise Agreement, including the initial Route assigned by Mac Toos and any subsequent Route. Additionally, Assignor executed each of the following agreements with Mac Tools, each of which was effective as of the ~~Effective Date~~ effective date of the Existing Franchise Agreement:

Mac Tools Purchase Agreement;
Mac Tools Security Agreement;
Mac Tools Government Franchise Agreement;
Rider to Mac Tools Franchise Agreement (GreenSky Override); and
Mobile Business Assistant Software License Agreement.
(collectively, the "Other Agreements").

- B. Assignor desires to sell its Mac Tools Business and assign its rights and obligations as the Franchisee under the Existing Franchise Agreement and the Other Agreements to Assignee, and Assignee desires to accept the assignment of such rights, and to assume all obligations, of the Franchisee as set forth in the Existing Franchise Agreement, all pursuant to the terms and conditions set forth herein.

Agreement

NOW, THEREFORE, in consideration of the foregoing, of the agreements, terms and conditions herein contained, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor and Assignee do hereby agree as follows:

1. Assignment of Franchise Agreement and the Other Agreements. Assignor hereby expressly grants, bargains, sells, conveys, transfers and assigns to Assignee all of Assignor's rights, title and interests in and to the Existing Franchise Agreement and the franchise granted thereunder and in and to each of the Other Agreements (hereinafter, the "Assignment").
2. Acceptance of Assignment and Assumption of the Obligations. Assignee hereby accepts the Assignment and, as of the date hereof, assumes, and agrees to be bound by, all of Assignor's obligations (a) under the Existing Franchise Agreement; (b) under each of the Other Agreements; (c) under any and all other agreements between Assignor and Mac Tools; and (d) created by the relationship under any of them. Assignee agrees that the Existing Franchise Agreement and each

of the Other Agreements shall remain in full force and effect until such time as the New Franchise Agreement (as defined in the attached Mac Tools Consent to Assignment) is executed by Mac Tools and Assignee, at which time the Existing Franchise Agreement shall be deemed amended and restated by the New Franchise Agreement; provided, however, that such amendment and restatement of the Existing Franchise Agreement shall not terminate any obligations that accrued or are accruing under the Existing Franchise Agreement.

3. Fee Owed to Mac Tools. The parties hereto acknowledge that this Assignment Agreement shall not be binding upon Mac Tools unless and until ~~(a) in the event that the term of the New Franchise Agreement (as defined in the attached Mac Tools Consent to Assignment) is equal to the term remaining under Assignor's Existing Franchise Agreement, Assignor pays Mac Tools the applicable transfer fee in an amount equal to one half of the then current initial franchise fee as set forth in Mac Tools' then current form of Franchise Agreement, or (b) in the event that the term of the New Franchise Agreement (as defined in the attached Mac Tools Consent to Assignment) is for a period other than the remaining term in Assignor's Existing Franchise Agreement, Assignee pays~~all applicable transfer fees and, in Mac Tools' sole discretion, reasonable attorneys' fees (whether internal or external) incurred by Mac Tools in connection with the proposed transfer, are paid in full to Mac Tools~~the~~. The applicable initial franchise fee as set forth in the New Franchise Agreement (as defined in the attached Mac Tools Consent to Assignment)transfer fees and attorneys' fees described in this paragraph are referred to hereinafter as the "Fees".

If Mac Tools does not receive payment in full of the applicable Fees on or before the earlier of the effective date of the transfer or at any time upon demand by Mac Tools, or if the transfer does not occur for any reason, including Mac Tools' disapproval of the transfer, then, regardless of the party responsible to pay such Fees: (a) Mac Tools may withhold its consent or revoke previously granted consent to the proposed transfer; (b) Assignor's right to receive compensation from the Assignee shall be subordinated to Mac Tools' right to payment in full of the applicable Fees; and (c) Mac Tools may, in its sole discretion, require Assignor or Assignee, as applicable, to pay the applicable Fees in a lump sum payment, payable upon demand by Mac Tools, or require Assignor or Assignee, in Mac Tools' sole discretion, to pay the applicable Fees by and through their respective Mac Tools trade account.

Mac Tools may demand immediate payment of the applicable Fees, in whole or in part, before the transfer date. Any partial payment demand does not waive the obligation to pay the remaining applicable Fees. If the applicable Fees are not paid when due, including any partial payment required by Mac Tools, Mac Tools may decline to provide its consent to the transfer.

4. Assignor's Warranties and Representations. Assignor hereby warrants and represents to Mac Tools that:
- (a) All amounts due and owing and all debts of Assignor in favor of Mac Tools and its affiliates, whether under the Existing Franchise Agreement, the Other Agreements, or otherwise, are paid in full.
 - (b) The copy of the Existing Franchise Agreement, attached hereto as Exhibit A, is true, accurate and complete copy thereof.
 - (c) Assignor is, to its knowledge, not in default under the Existing Franchise Agreement.

- (d) Assignor has executed and delivered to Mac Tools a general release of claims, debts and liabilities, if any, against Mac Tools, and its officers, directors, shareholders, employees, agents, attorneys, successors and assigns, in a form provided by Mac Tools.
5. Assignee's Warranties and Representations. Assignee hereby warrants and represents to Mac Tools that:
- (a) The Purchase Agreement (as defined below) correctly identifies all of the owners of the Assignee entity that will be, immediately after the transfer, a party to the New Franchise Agreement, and such owners will be the sole holders of the equity of the Assignee that holds the rights and obligations under the New Franchise Agreement with Mac Tools.
- (b) **[The only obligations owing by Assignee to Assignor following the consummation of the Purchase Agreement are pursuant to a \$_____ promissory note made by Assignee in favor of Assignor, payment and performance of which is subordinate to the payment and performance in full of the Existing Franchise Agreement and the New Franchise Agreement.]**
6. Subordination. Assignor hereby acknowledges that its right to be paid by Assignee under the Purchase Agreement and any related agreements between Assignee and Assignor, including any promissory note, if any, is subordinate in all respects to the right of Mac Tools to be paid in full for any and all obligations due and owing to Mac Tools by Assignee, including, without limitation, Mac Tools' rights to receive payment of the Transfer Fee.
7. Mac Tools Consent. The parties hereto acknowledge that this Assignment Agreement shall not be binding upon Mac Tools ~~unless~~ until the last of the following occurs: this Assignment Agreement is signed by Assignor and Assignee, the applicable Fees are paid to Mac Tools and Mac Tools consents to such the assignment described herein in a signed writing in the form attached hereto, and incorporated herein by reference, entitled "Mac Tools' Consent to Assignment" (the "Effective Date").
8. Mac Tools' Reliance on Purchase Agreement; Indemnification. Assignee and Assignor agree that Mac Tools may rely, as a third party beneficiary, on the representations and warranties made by Assignee and Assignor in the **[Asset Purchase Agreement]** by and among Assignor and Assignee dated _____, 20__ ("Purchase Agreement") as fully as though Mac Tools was a party thereto; provided however, that nothing herein or therein shall obligate Mac Tools to either Assignee or Assignor, or be deemed a warranty of Mac Tools as to the accuracy of the statements made under the Purchase Agreement. Assignee and Assignor shall, jointly and severally, indemnify and hold harmless, to the fullest extent permitted by law, Mac Tools and its parents, affiliates, directors, officers, employees and agents from all losses and expenses, including without limitation, compensatory, exemplary or punitive damages, fines, charges, costs, expenses, lost profits, attorney fees, court costs, settlement amounts, judgments and compensation for damages to Mac Tools' reputation and goodwill, incurred in connection with any action, suit, proceeding, claim, demand, investigation or inquiry (formal or informal), or any settlement thereof, arising out of or otherwise connected with Assignee's or Assignor's ownership, operation, construction or improvement of its Mac Tools ~~Business~~ business, or with respect to the Purchase Agreement.
9. Miscellaneous. This Assignment Agreement shall inure to the benefit of, and be binding upon, the parties hereto and their respective successors and assigns. This Assignment Agreement may be executed in one or more counterparts, each of which shall be deemed to be a duplicate

original, but all of which, taken together shall constitute a single instrument. This Assignment Agreement shall be deemed to have been made and entered into in the State of Ohio, and all rights and obligations of the parties hereto shall be governed by and construed in accordance with the local laws of the State of Ohio. Capitalized terms not defined in this Assignment Agreement have the meanings given in the New Franchise Agreement. Each of the Recitals above is incorporated herein by reference as if fully reinstated herein.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed this Assignment Agreement to be effective ~~on the day and year first written above~~ as of the Effective Date.

ASSIGNOR:

~~Assignor Witness Signature~~

(Print Assignor Name)

~~Assignor Witness Printed Name~~

By: _____

Printed Name: _____

Date: _____, 20____

Title: _____

ASSIGNEE:

~~Assignee Witness Signature~~

(Print Assignee Name)

~~Assignee Witness Printed Name~~

By: _____

Printed Name: _____

Date: _____, 20____

Title: _____

Name of all owners of Assignee:

MAC TOOLS' CONSENT TO ASSIGNMENT

Effective as of the Effective Date and subject to the fulfillment of each of the conditions listed below, Stanley Industrial & Automotive, LLC, through its Mac Tools Division ("Mac Tools"), hereby consents to the assignment of the Existing Franchise Agreement (~~as defined in the Franchise Sale Assignment Agreement~~), and each of the Other Agreements (~~as defined in the Franchise Sale Assignment Agreement~~) pursuant to Section ___ of the Existing Franchise Agreement by Assignor to Assignee pursuant to that certain Franchise Sale Assignment Agreement by and between Assignor and Assignee and to which this Consent to Assignment is attached; ~~(the "Franchise Sale Assignment Agreement")~~, and agrees that the Existing Franchise Agreement and each of the Other Agreements shall remain in full force and effect until such time as the New Franchise Agreement and other new agreements are executed by Mac Tools and Assignee, at which time the Existing Franchise Agreement and Other Agreements shall terminate and the New Franchise Agreement and the other new agreements shall control; provided, however, that such termination of the Existing Franchise Agreement does not terminate any obligations that have accrued under the Existing Franchise Agreement and Other Agreements and Assignee assumes, and agrees to be bound by, all of such obligations. Capitalized terms included in this Mac Tools Consent to Assignment but not defined herein have the meaning ascribed to them in the Franchise Sale Assignment Agreement.

Mac Tools hereby waives its rights of first refusal provided under the Existing Franchise Agreement respecting the transaction that is the subject of the Franchise Sale Assignment Agreement.

Conditions:

1. All amounts due and owing and all debts of Assignor in favor of Mac Tools and its affiliates are paid in full.
2. Assignor has executed and delivered to Mac Tools a General Release of All Claims in a form furnished by Mac Tools.
3. Assignee executes or causes all appropriate parties to execute Mac Tools' current standard form of Franchise Agreement (the "New Franchise Agreement") to replace the Existing Franchise Agreement and such other then current ancillary agreements required by Mac Tools of new franchisees to replace the Other Agreements.
4. Assignee satisfactorily completes the training required by Mac Tools of new franchisees.
5. Assignor or Assignee, as applicable, pays Mac Tools the ~~Transfer Fee~~, or (b) Assignee pays Mac Tools the initial franchise fee ~~transfer fee and attorneys' fees described in paragraph 3 of the Franchise Sale Assignment Agreement to which this Consent to Assignment is attached.~~

**STANLEY INDUSTRIAL & AUTOMOTIVE, LLC,
THROUGH ITS MAC TOOLS DIVISION**

By: _____

Name Printed: _____

Title: _____

~~Date:~~ _____

EXHIBIT A

[see attached copy of existing Mac Tools Franchise Agreement with Assignor]

[Link-to-previous setting changed from on in original to off in modified.].

EXHIBIT Z

ROUTE ASSIGNMENT AGREEMENT

This Route Assignment Agreement (this "~~Route Assignment~~ Agreement") ~~is made to be effective as of~~ , 20 , by and between , a(n) having a mailing address of (hereinafter, "Route Assignor"), and , a(n) ~~having a mailing address of~~ (hereinafter, "Route Assignee"), ~~is made to be effective as of the~~ Effective Date (as defined in Section 7 below).

RECITALS

Background

- A. On , Route Assignor executed that certain Mac Tools Franchise Agreement, ~~to be effective as of~~ (the "Effective Date"), ~~with the Mac Tools Division of ("Assignor's Franchise Agreement") with Stanley Industrial & Automotive, LLC, successor to Stanley Black & Decker, Inc. (hereinafter by and through its Mac Tools division ("Mac Tools"),~~ effective as of , relating to the grant by Mac Tools to Route Assignor of the right to own and operate a Mac Tools franchised tool distributorship business on the ~~route~~ Route(s) assigned to Route Assignor ~~as set forth on Exhibit A of the Mac Tools Franchise Agreement. As of the date of this Route Assignment Agreement, Route Assignor has been granted more than one Route to operate under the Mac Tools Franchise Agreement by Mac Tools, including the initial Route assigned by Mac Tools and any subsequent Route(s).~~
- B. Route Assignor desires to transfer all of its rights to one of its Routes to Route Assignee, who/which is approved to be granted a franchise by Mac Tools, and Route Assignee desires to accept the assignment of such rights, and to assume all obligations, of the Franchisee as set forth in the new Mac Tools Franchise Agreement ~~to which by and between~~ Route Assignee will be a party, along with and Mac Tools (the "New Franchise Agreement"), all pursuant to the terms and conditions set forth herein.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing, of the agreements, terms and conditions herein contained, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Route Assignor and Route Assignee do hereby agree as follows:

- Assignment of Rights to Route.** Route Assignor hereby expressly grants, bargains, sells, conveys, transfers and assigns to Route Assignee all of Route Assignor's rights, title and interests in and to the Route ~~as described in Exhibit A to this Route Assignment Agreement (the "Assigned Route")~~ (hereinafter, the "Assignment").
- Acceptance of Assignment and Assumption of the Obligations.** Route Assignee hereby accepts the Assignment and, as of the ~~date hereof~~ Effective Date, assumes, and agrees to be bound by, all of the obligations associated with the Assigned Route under the New Franchise Agreement.
- Transfer Fee.** The parties hereto acknowledge that (a) this ~~Route Assignment Agreement is fully conditioned on and~~ shall not be binding upon Mac Tools unless and until Route Assignor pays Mac Tools ~~the applicable~~ (i) a transfer fee in an amount equal to one-half of the then-current initial franchise fee as set forth in Mac Tools' then-current form of Franchise Agreement, and (ii) Mac Tools' reasonable attorney's fees (whether internal or external) incurred in connection

with the Assignment (items (i) and (ii) above are collectively referred to as the "Transfer Fee"). Instead of payment of the Transfer Fee as a lump sum, Mac Tools may, in its sole discretion, allow the Transfer Fee to be paid by and through Route Assignor's trade account with Mac Tools. If the proposed Route transfer does not occur for any reason, including Mac Tools' disapproval of the Route transfer, Assignor must pay Mac Tools an amount equal to one-half of the then-current initial franchise fee and Mac Tools' reasonable attorney's fees incurred in connection with the proposed Route transfer, immediately upon notice from Mac Tools.

4. **Route Assignor's Warranties and Representations.** Route Assignor hereby warrants and represents to Mac Tools that:

- (a) All amounts due and owing and all debts of Route Assignor in favor of Mac Tools and its affiliates and related to the Assigned Route are paid in full.
- (b) The documents related to the ~~assigned~~ Assigned Route, attached hereto as Exhibit A, are true, accurate and complete copies thereof.
- (c) Route Assignor is, to its knowledge, not in default under ~~the Mac Tools~~ Assignor's Franchise Agreement related to the Assigned Route.
- (d) Route Assignor has executed and delivered to Mac Tools a general release of claims, debts and liabilities, if any, against Mac Tools, and its officers, directors, shareholders, employees, agents, attorneys, successors and assigns, in a form provided by Mac Tools.

5. **Route Assignee's Warranties and Representations.** Route Assignee hereby warrants and represents to Mac Tools that:

- (a) The signature pages of this ~~Route Assignment~~ Agreement correctly identifies all of the owners of the Route Assignee entity that will be a party to the New Franchise Agreement, ~~and such owners will be the sole holders of the equity of the Route Assignee that holds the rights and obligations under the New Franchise Agreement with Mac Tools.~~
- (b) [The only obligations owing by Route Assignee to Route Assignor following the ~~consummation of this Route Assignment Agreement~~ Effective Date are pursuant to a \$_____ promissory note made by Route Assignee in favor of Route Assignor, payment and performance of which is subordinate to the payment and performance in full of the New Franchise Agreement.]¹

6. **Subordination.** Route Assignor hereby acknowledges that its right to be paid by Route Assignee under any related agreements between Route Assignee and Route Assignor, including any promissory notes, is subordinate in all respects to the right of Mac Tools to be paid in full for any and all obligations due and owing to Mac Tools by Route Assignee, including, without limitation, Mac Tools' rights to receive payment of the Transfer Fee.

7. **Mac Tools Consent.** The parties hereto acknowledge that this ~~Route Assignment~~ Agreement shall not be binding upon Mac Tools unless ~~Mac Tools consents to such assignment in a signed writing in the form attached hereto entitled "Mac Tools" and until the last of the following~~

¹ If Route Assignee is not signing a promissory note payable to Route Assignor, replace the bracketed language with "Intentionally Omitted".

occurs: (i) this Agreement is signed by Route Assignor and Route Assignee, (ii) the Transfer Fee is paid in full to Mac Tools, and (iii) the “Consent to Assignment”, attached to this Agreement and incorporated herein by reference, is signed by Mac Tools (the “Effective Date”).

8. **Mac Tools’ Reliance on Purchase Agreement; Indemnification.** Route Assignee and Route Assignor agree that Mac Tools may rely, as a third party beneficiary, on the representations and warranties made by Route Assignee and Route Assignor in any agreements executed between Route Assignee and Route Assignor and related to this ~~Route Assignment Agreement or the Assignment~~, as fully as though Mac Tools was a party ~~thereto~~ to the agreements; provided however, that nothing herein or therein shall obligate Mac Tools to either Route Assignee or Route Assignor, or be deemed a warranty of Mac Tools as to the accuracy of the statements made under any such ~~agreement~~ agreements. Route Assignee and Route Assignor shall, jointly and severally, indemnify and hold harmless, to the fullest extent permitted by law, Mac Tools and its parents, affiliates, directors, officers, employees and agents from all losses and expenses, including without limitation, compensatory, exemplary or punitive damages, fines, charges, costs, expenses, lost profits, attorney fees, court costs, settlement amounts, judgments and compensation for damages to Mac Tools’ reputation and goodwill, incurred in connection with any action, suit, proceeding, claim, demand, investigation or inquiry (formal or informal), or any settlement thereof, arising out of or otherwise connected with Route Assignee’s or Route Assignor’s ownership, operation, construction or improvement of its Mac Tools ~~Business~~ business, or with respect to this ~~Route Assignment Agreement~~ or any related agreements.

9. **Miscellaneous.** This ~~Route Assignment~~ Agreement shall inure to the benefit of, and be binding upon, the parties hereto and their respective successors and assigns. This ~~Route Assignment~~ Agreement may be executed in one or more counterparts, each of which shall be deemed to be a duplicate original, but all of which, taken together shall constitute a single instrument. This ~~Route Assignment~~ Agreement shall be deemed to have been made and entered into in the State of Ohio, and all rights and obligations of the parties hereto shall be governed by and construed in accordance with the local laws of the State of Ohio. Capitalized terms not defined in this ~~Route Assignment~~ Agreement have the meanings given in the New Franchise Agreement. Each of the Recitals above is incorporated herein by reference as if fully restated herein.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed this ~~Assignment~~ Agreement to be effective ~~on the day and year first written above~~ as of the Effective Date.

ASSIGNOR:

Assignor Witness Signature

(Print entity name)

Assignor Witness Printed Name

By: _____

Printed Name: _____

Date: _____, 20____

Title: _____

ASSIGNEE:

Assignee Witness Signature

(Print Assignee Name)

Assignee Witness Printed Name

By: _____

Printed Name: _____

Date: _____, 20____

Title: _____

Name of all owners of Assignee: _____

ROUTE ASSIGNOR:

By: _____

Printed Name: _____

Title: _____

| **ROUTE ASSIGNEE:**

| _____

| By: _____

| Printed Name: _____

| Title: _____

| **Name of all owners of Route Assignee:**

| _____

| _____

| _____

Conditions:

**STANLEY INDUSTRIAL & AUTOMOTIVE, LLC,
THROUGH ITS MAC TOOLS DIVISION**

By: _____

Name Printed: _____

Title: _____

~~Date:~~ _____

EXHIBIT A

[see attached copy the Assigned Route]

EXHIBIT AA

TIME PAYMENT GROWTH

BACKGROUND

1. Pursuant to that certain Mac Tools Franchise Agreement dated _____, 20____ (the "Franchise Agreement"), Stanley Industrial & Automotive, LLC, a Delaware limited liability company, through its Mac Tools Division ("Mac Tools") has authorized me to operate a Mac Tools mobile tool distribution business (a "Mac Tools Business") pursuant to the terms and conditions of the Franchise Agreement.

2. Mac Tools has instituted a voluntary program for Mac Tools franchisees by which qualifying franchisees who obtain financing for the franchisee's Mac Tools Business from Mac Tools or a lender approved by Mac Tools ("Lender") for the franchisee's purchase of starter tool and related inventory may also, if Lender agrees, finance certain other expenses such as a franchisee's working capital. This financing is referred to as "Time Payment Growth financing".

3. The amount of the Time Payment Growth financing may range from \$20,000 to \$50,000. If financed, the Time Payment Growth financing amount is included in a franchisee's starter inventory loan. The Time Payment Growth financing amount is in addition to (and not included in) a franchisee's cost to purchase starter inventory.

4. The Time Payment Growth financing amount borrowed by a franchisee from Lender will be held in an account by Mac Tools for the benefit of the franchisee. This Time Payment Growth account is separate and apart from the franchisee's Mac Tools trade account. In connection with Time Payment Growth financing, Mac Tools will credit a franchisee's trade account with a portion of the Time Growth Payment amount each week. The number of weekly credits varies, but will typically be between 15 to 50 weeks, as Mac Tools determines.

5. The amount credited to a franchisee's trade account each week is determined by Mac Tools, in its sole discretion, and may be a fixed amount or a variable amount based on factors determined by Mac Tools, in its sole but reasonable discretion. Mac Tools reserves the right, at any time, to change the way in which it determines the amount of Time Payment Growth payments that Mac Tools credits to a franchisee's trade account each week. Some weeks, a franchisee may not meet Mac Tools' qualifications to be eligible to receive a Time Payment Growth credit to the franchisee's trade account, and, during those weeks, Mac Tools is not obligated to credit the franchisee's trade account with any portion of the Time Payment Growth amount.

FRANCHISEE STATEMENTS

By signing below, I agree with each of the following statements:

1. I am obtaining Lender financing for the purchase of items necessary to my Mac Tools Business and in connection with that financing, I desire to obtain Time Payment Growth financing.

2. I understand that the amount of Time Payment Growth that I finance with Lender will be held by Mac Tools for my benefit in a separate Time Payment Growth account and that I will receive weekly credits to my trade account as described above as determined by Mac Tools, in its sole discretion. I also understand that the number of weekly credits to my trade account will also be determined by Mac Tools, in its discretion.

3. My participation in Time Payment Growth financing will continue until the earlier of (a) the discontinuance of Time Payment Growth financing by Mac Tools, upon which the balance of the Time Payment Growth amount being held by Mac Tools in my Time Payment Growth account will be credited to my Mac Tools trade account, (b) my Time Payment Growth account has a zero balance (\$0.00), and (c) the number of weeks determined by Mac Tools with respect to the weekly credits of the Time Payment Growth amount has ended, upon which the balance of the Time Payment Growth amount being held by Mac Tools in my Time Payment Growth account will be credited to my Mac Tools trade account. Upon the termination of my participation in Time Payment Growth financing, Mac Tools will close and deactivate my Time Payment Growth account.

4. As used herein, “me” and “I” refer to the person or persons signing below and, if the party signing below is a corporation, limited liability company or other business entity, to such entity and also to the natural person signing below on behalf of such entity.

5. Nothing herein shall be construed to create, between Mac Tools and me, a partnership, joint venture, employment relationship, or other business relationship. This Time Payment Growth documentation supersedes all prior oral or written agreements and understandings between Mac Tools and me regarding Time Payment Growth financing.

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed Name: _____

Date _____

~~Franchisee Address:-~~

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name,

State of formation and entity type

By: _____

Printed Name: _____

Its: _____

Date: _____

~~Franchisee Address:-~~

EXHIBIT BB
INCENTIVE AGREEMENT

By signing below, the undersigned Mac Tools franchisee or Mac Tools distributor, intending to be legally bound, hereby acknowledges and agrees that:

1. References in this Incentive Agreement to the term "Distributor" means the Mac Tools franchisee or Mac Tools distributor signing this Agreement.
2. ~~I, the undersigned Mac Tools franchisee, acknowledge and agree that from~~ From time to time, Stanley Industrial & Automotive, LLC, through its Mac Tools division ("Mac Tools"), may offer certain incentives to ~~prospective franchisees and renewing franchisees to enter into a Franchise Agreement with Mac Tools, and that Mac Tools may also offer certain incentives to existing Mac Tools franchisees from time to time~~ and/or Mac Tools distributors for reasons determined by Mac Tools, in its sole discretion.

~~By signing below, I hereby agree that:-~~

~~Mac Tools is not obligated to offer any incentives and may choose to offer an incentive to all or some prospective franchisees, renewing franchisees and other existing franchisees from time to time.~~

3. Mac Tools has the sole right and discretion to determine the type and duration of incentive offered, the duration of the incentive, the eligibility requirements ~~that must be met in order to receive~~ for the incentive and ~~whether the eligibility~~ if those requirements ~~have been~~ were met-, and other terms and conditions applicable to the incentive.
4. Mac Tools' decision regarding eligibility for the incentive is conclusive and final.
5. ~~My~~ Distributor's acceptance of ~~an~~ the incentive is voluntary. Any incentive ~~I accept~~ accepted must be used solely in connection with the operation of ~~my~~ Distributor's Mac Tools business.
6. If Mac Tools offers more than one incentive during the same ~~time~~ period, Mac Tools has the right to determine which incentive, if any, Mac Tools will offer to ~~me~~ Distributor.
7. If ~~my Franchise~~ Distributor's Mac Tools franchise agreement or Mac Tools distributor agreement (each referred to herein as the "Mac Agreement") is terminated by Mac Tools within six (6) months after the date of this Incentive Agreement, or if Distributor defaults under the terms of this Incentive Agreement, in addition to the post-termination obligations under ~~my Franchise~~ the Mac Agreement regarding termination, Mac Tools has the right to require ~~me~~ Distributor to immediately pay Mac Tools an amount equal to the value of ~~the~~ Distributor's incentive as of the date of this Incentive Agreement, as determined by Mac Tools in its sole discretion.
8. ~~By signing below, I accept~~ Distributor accepts the following incentive from Mac Tools, subject to the acknowledgements and agreements in terms and conditions of this Incentive Agreement, including any exhibits, schedules, addenda, or the like, attached hereto:

Name of Incentive:

Duration of Incentive:

Description of Incentive:

Duration of Incentive:

Initial Eligibility Requirements:

Ongoing Eligibility Requirements:

~~I understand and agree that if I formed a business entity to own and operate my Mac Tools business, the terms “I” and “me” herein mean the corporation, limited liability company or other business entity formed by me, as well as the individual owners of such business entity.~~

[Signature Page Follows]

{[Signature Page to Incentive Agreement]}

FRANCHISEE SOLE PROPRIETOR:

(signature)

Printed _____ Name: _____

Date _____ Date _____

FRANCHISEE BUSINESS ENTITY:

Franchisee Entity Name, _____
State of Formation or Organization and Type of
Business Entity

By: _____

Printed Name: _____

Its: _____

Date: _____

| *[Link-to-previous setting changed from off in original to on in modified.]*.

| **EXHIBIT A**

| **ADDITIONAL INCENTIVE TERMS**

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the states, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	Pending
Hawaii	Pending
Illinois	Pending
Indiana	Pending
Maryland	Pending
Michigan	January 4, 202 ~~5~~ <u>6</u> , as amended February 24 ~~4~~ <u>4</u> , 202 ~~5~~ <u>6</u> <u>and February 26, 2026</u>
Minnesota	Pending
New York	Pending
North Dakota	Pending
Rhode Island	Pending
South Dakota	Pending
Virginia	Pending
Washington	Pending
Wisconsin	Pending

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

RECEIPT

Copy 1

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Stanley Industrial & Automotive, LLC through its Mac Tools Division offers you a franchise, Mac Tools must provide this disclosure document to you 14 calendar-days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

New York requires that Stanley Industrial & Automotive, LLC through its Mac Tools Division give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

Michigan requires that Stanley Industrial & Automotive, LLC through its Mac Tools Division give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Stanley Industrial & Automotive, LLC through its Mac Tools Division does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and your state agency, if one is listed in Exhibit T of this disclosure document.

The franchisor is Stanley Industrial & Automotive, LLC through its Mac Tools Division. Its telephone number is (614) 755-7000 and its principal place of business is located at 5195 Blazer Parkway, Dublin, Ohio 43017.

Issuance Date: February ~~24~~24, ~~2025~~2026, as amended February 26, ~~2025~~2026 and ~~September 5~~March 3, ~~2025~~2026

The franchise sellers for this offering are: Stanley Industrial & Automotive, LLC through its Mac Tools Division, 5195 Blazer Parkway, Dublin, Ohio 43017, (614) 755-7000; and Michael Amicarelli, Regional Franchise Sales Manager; Amy Anderson, Financial Services Program Coordinator; Tony Atwell, Director, Learning and Development Manager; ~~Victor Arellano, District Manager~~; Joshua Blanchard, Director of Franchise Sales Manager; Mike Brubaker, Vice President of Sales; Michael Button, Director of Franchise Development; Nickolas Coleman, District Manager; Phil Cox, Vice President and President, Mobile Distribution; Stephanie Dick, Vice President of Financial Services and Customer Service; Matthew Donohue, Regional Franchise Sales Manager; Robert Eastman, Regional Franchise Development Manager; Bert Frank, Director of Sales; Joe Fuller, Regional Franchise Sales Manager; Cody Furr, Franchise Sales Manager; Jim Gomendi, District Manager; Michael Groes, District Manager; Aaron Gurule, Regional Franchise Sales Manager; ~~Shaylee Held-Uscilowski, Compliance~~ Joe Harting, Senior Software Support Specialist; La'Gesha Hill, Senior Onboarding Specialist; Barry Lilli, District Manager; Jason Long, Learning and Development Specialist; Trevor Lorton, ~~Franchise Recruiting Director, Event Marketing & Customer Communications~~; Leyla Massaro, Franchise Onboarding Specialist; Jon Murrell, Senior Compliance Manager; Tiffany Noble, Franchise Renewal Specialist; Billy Oiler, Franchise Software Program Manager; Kaleb Page, Franchise Onboarding Specialist; Darelle Payne, Senior Onboarding Specialist; Tressa Pinkard, Franchise Onboarding Director; Willie Rice, Regional Franchise Sales Manager; Donald Robinett, Regional Manager; Josh Schott, Digital Learning ~~and~~ and Development Specialist; Greg Seagren, Director of Sales; Michael Sealock, Route Operations Specialist; Kevin Steele, Regional Franchise Sales Manager; ~~Chris Stronge, Franchise Sales Manager~~; Steven Stinchcomb, Software Implementation and Training Specialist; David Teeps, Regional Manager; Patrick Van Fossen, Fleet Specialist; ~~and~~ and Lisa Williams, Compliance Lead; Casey Wilson, District Manager; Tyrel Wilson, Software Support Manager; and Craig Wootton, District Manager, each having a telephone number of (614) 755-7000 and an address of 5195 Blazer Parkway, Dublin, Ohio 43017. The

name(s), principal business address(es) and telephone number(s) of additional franchise sellers, if any, are: _____

_____(Receipt page continues on following page)

I received a disclosure document with an issuance date of February ~~24~~24, ~~2025~~2026, as amended February 26, ~~2025~~2026 and ~~September 5~~March 3, ~~2025~~2026, that included the following Exhibits:

- A. Financial Statements and Guarantee of Performance
- B. Franchise Agreement
- C. Confidentiality Agreements
 - 1. Confidentiality Agreement (Candidate)
 - 2. Confidentiality Agreement (Individual Accompanying Candidate)
- D. Addenda to Franchise Agreement
 - 1. Mac Tools Distributor Conversion Addendum
 - 2. Franchisee, Distributor or Employee Conversion Addendum
 - 3. Veterans Addendum
 - 4. Renewal Addendum
 - 5. SBA Addendum
- E. Purchase Agreement
- F. Security Agreement
- G. Business Entity Worksheet
- H. Certificates of Resolutions
 - 1. Corporation
 - 2. Limited Liability Company
- I. Guaranty of Payment and Performance
- J. Guaranty of Indebtedness
- K. Insurance Loss Payee Forms
- L. Software Agreement
- M. Ownership Acknowledgement
- N. Direct Debit Authorization
- O. Customer Credit Program Rider
- P. Investor Acknowledgment
Statement of Investor (California)
- Q. List of Franchisees
- R. List of State Administrators
- S. List of Agents for Service of Process
- T. FTC Consent Order Acknowledgement
- U. State Addenda to Franchise Disclosure Document and Franchise Agreement
- V. Wells Fargo Equipment Finance, Inc. Documentation
 - 1. Combination Loan and Security Agreement
 - 2. Pay Proceeds
 - 3. Insurance
 - 4. Continuing Guaranty
 - 5. Power of Attorney
 - 6. Authorization for Automatic Payment Plan
- W. Mac Tools Loan Documentation
 - 1. Loan and Security Agreement
 - 2. Payment Proceeds
 - 3. Property Insurance Authorization
 - 4. Physical Damage Insurance Authorization
 - 5. Guaranty

[Different first page setting changed from on in original to off in modified.]

- 6. Power of Attorney
- X. Non-disclosure, Customer Non-solicitation and Non-competition Agreements
 - 1. Employee
 - 2. Officer, Director, Member, Manager, Shareholder
- Y. General Release of All Claims
- Z. Franchise or Route Assignment Agreements
 - 1. Franchise Sale Assignment Agreement
 - 2. Route Assignment Agreement
- AA. Time Payment Growth Documentation
- BB. Incentive Agreement
- CC. Receipts

Date: _____
Signature of Prospective Franchisee, Individually

Printed Name: _____

Date: _____
Signature of Spouse / Investor / Guarantor

Printed Name: _____

Date: _____
Signature of Officer, Owner, and/or Manager if Prospective Franchisee is Business Entity

Printed Name: _____

Please sign and return this Receipt as of the date you received the disclosure document. Please return

[Different first page setting changed from on in original to off in modified.]

[Link-to-previous setting changed from on in original to off in modified.]

[Different first page setting changed from on in original to off in modified.]

the signed, dated Receipt to Stanley Industrial & Automotive, LLC through its Mac Tools Division, Attn: Franchise Onboarding Director, 5195 Blazer Parkway, Dublin, Ohio 43017.

RECEIPT

Copy 2

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Stanley Industrial & Automotive, LLC through its Mac Tools Division offers you a franchise, Mac Tools must provide this disclosure document to you 14 calendar-days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

New York requires that Stanley Industrial & Automotive, LLC through its Mac Tools Division give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

Michigan requires that Stanley Industrial & Automotive, LLC through its Mac Tools Division give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Stanley Industrial & Automotive, LLC through its Mac Tools Division does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and your state agency, if one is listed in Exhibit T of this disclosure document.

The franchisor is Stanley Industrial & Automotive, LLC through its Mac Tools Division. Its telephone number is (614) 755-7000 and its principal place of business is located at 5195 Blazer Parkway, Dublin, Ohio 43017.

Issuance Date: February ~~24~~24, ~~2025~~2026, as amended February 26, ~~2025~~2026 and ~~September 5~~March 3, ~~2025~~2026

The franchise sellers for this offering are: Stanley Industrial & Automotive, LLC through its Mac Tools Division, 5195 Blazer Parkway, Dublin, Ohio 43017, (614) 755-7000; and Michael Amicarelli, Regional Franchise Sales Manager; Amy Anderson, Financial Services Program Coordinator; ~~Victor Arellano, District Manager~~; Tony Atwell, Director, Learning and Development Manager; Joshua Blanchard, Director of Franchise Sales Manager; Mike Brubaker, Vice President of Sales; Michael Button, Director of Franchise Development; Nickolas Coleman, District Manager; Phil Cox, Vice President and President, Mobile Distribution; Stephanie Dick, Vice President of Financial Services and Customer Service; Matthew Donohue, Regional Franchise Sales Manager; Robert Eastman, Regional Franchise Development Manager; Bert Frank, Director of Sales; Joe Fuller, Regional Franchise Sales Manager; Cody Furr, Franchise Sales Manager; Jim Gomendi, District Manager; Michael Groes, District Manager; Aaron Gurule, Regional Franchise Sales Manager; ~~Shaylee Held-Useilowski, Compliance~~ Joe Harting, Senior Software Support Specialist; La'Gesha Hill, Senior Onboarding Specialist; Barry Lilli, District Manager; Jason Long, Learning and Development Specialist; Trevor Lorton, ~~Franchise Recruiting Director~~, Event Marketing & Customer Communications; Leyla Massaro, Franchise Onboarding Specialist; Jon Murrell, Senior Compliance Manager; Tiffany Noble, Franchise Renewal Specialist; Billy Oiler, Franchise Software Program Manager; Kaleb Page, Franchise Onboarding Specialist; Darelle Payne, Senior Onboarding Specialist; Tressa Pinkard, Franchise Onboarding Director; Willie Rice, Regional Franchise Sales Manager; Donald Robinett, Regional Manager; Josh Schott, Digital Learning & Development Specialist; Greg Seagren, Director of Sales; Michael Sealock, Route

[Different first page setting changed from on in original to off in modified.]

[Link-to-previous setting changed from on in original to off in modified.]

Operations Specialist; Kevin Steele, Regional Franchise Sales Manager; ~~Chris Streng, Franchise Sales Manager;~~ Steven Stinchcomb, Software Implementation and Training Specialist; David Teepe, Regional Manager; Patrick Van Fossen, Fleet Specialist; ~~and Lisa Williams, Compliance Lead; Casey Wilson, District Manager; Tyrel Wilson, Software Support Manager; and Craig Wootton, District Manager,~~ each having a telephone number of (614) 755-7000 and an address of 5195 Blazer Parkway, Dublin, Ohio 43017. The name(s), principal business address(es) and telephone number(s) of additional franchise sellers, if any, are:

(Receipt page continues on following page)

I received a disclosure document with an issuance date of February ~~24~~24, ~~2025~~2026, as amended February 26, ~~2025~~2026 and ~~September 5~~March 3, ~~2025~~2026, that included the following Exhibits:

- A. Financial Statements and Guarantee of Performance
- B. Franchise Agreement
- C. Confidentiality Agreements
 - 1. Confidentiality Agreement (Candidate)
 - 2. Confidentiality Agreement (Individual Accompanying Candidate)
- D. Addenda to Franchise Agreement
 - 1. Mac Tools Distributor Conversion Addendum
 - 2. Franchisee, Distributor or Employee Conversion Addendum
 - 3. Veterans Addendum
 - 4. Renewal Addendum
 - 5. SBA Addendum
- E. Purchase Agreement
- F. Security Agreement
- G. Business Entity Worksheet
- H. Certificates of Resolutions
 - 1. Corporation
 - 2. Limited Liability Company
- I. Guaranty of Payment and Performance
- J. Guaranty of Indebtedness
- K. Insurance Loss Payee Forms
- L. Software Agreement
- M. Ownership Acknowledgement
- N. Direct Debit Authorization
- O. Customer Credit Program Rider
- P. Investor Acknowledgment
Statement of Investor (California)
- Q. List of Franchisees
- R. List of State Administrators
- S. List of Agents for Service of Process
- T. FTC Consent Order Acknowledgement
- U. State Addenda to Franchise Disclosure Document and Franchise Agreement
- V. Wells Fargo Equipment Finance, Inc. Documentation
 - 1. Combination Loan and Security Agreement
 - 2. Pay Proceeds
 - 3. Insurance
 - 4. Continuing Guaranty
 - 5. Power of Attorney
 - 6. Authorization for Automatic Payment Plan
- W. Mac Tools Loan Documentation
 - 1. Loan and Security Agreement
 - 2. Payment Proceeds
 - 3. Property Insurance Authorization
 - 4. Physical Damage Insurance Authorization
 - 5. Guaranty
 - 6. Power of Attorney
- X. Non-disclosure, Customer Non-solicitation and Non-competition Agreements
 - 1. Employee
 - 2. Officer, Director, Member, Manager, Shareholder
- Y. General Release of All Claims

- Z. Franchise or Route Assignment Agreements
 - 1. Franchise Sale Assignment Agreement
 - 2. Route Assignment Agreement
- AA. Time Payment Growth Documentation
- BB. Incentive Agreement
- CC. Receipts

Date: _____
Signature of Prospective Franchisee, Individually

Printed Name: _____

Date: _____
Signature of Spouse / Investor / Guarantor

Printed Name: _____

Date: _____
Signature of Officer, Owner, and/or Manager if Prospective Franchisee is Business Entity

Printed Name: _____

Please sign and return this Receipt as of the date you received the disclosure document. Please return the signed, dated Receipt to Stanley Industrial & Automotive, LLC through its Mac Tools Division, Attn: Franchise Onboarding Director, 5195 Blazer Parkway, Dublin, Ohio 43017.