

FRANCHISE DISCLOSURE DOCUMENT

FRANCHISOR: RE/MAX, LLC A Delaware limited liability company 5075 South Syracuse Street, Denver, Colorado 80237-2712 (303) 770-5531	SUBFRANCHISOR: RE/MAX Integrated Regions, LLC A Delaware limited liability company 5075 South Syracuse Street, Denver, Colorado 80237-2712 (303) 770-5531

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The franchise offered is for the operation of a RE/MAX® real estate ~~sales~~[brokerage](#) office, which offers a variety of real estate services to the general public.

The total investment necessary to begin operation of a [standard](#) RE/MAX® franchised business ranges from ~~\$45,000~~[\\$37,100](#) to ~~\$245,500~~[\\$336,500](#). This includes ~~the initial franchise fee of \$35,000 for a residential RE/MAX franchise in a high density market, \$17,500 for a residential RE/MAX franchise in a low density market, or \$25,000 for a commercial RE/MAX franchise (regardless of population density)~~[\\$8,750 to \\$35,000](#) that must be paid to the subfranchisor or its affiliate. [The total investment necessary to begin operating a RE/MAX team franchise ranges from \\$29,350 - \\$302,500. This includes \\$1,000 that must be paid to the subfranchisor or its affiliate.](#)

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor, the subfranchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact the Contract Administration Department at 5075 South Syracuse Street, Denver, Colorado 80237-2712, or by telephone at (303) 770-5531.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "[A Consumer's Guide to Buying a Franchise](#)," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at

600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising. There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: April 2, ~~2025, as amended August 19, 2025~~[2026](#)

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibits D and E.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit C includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only REMAX business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a REMAX franchisee?	Item 20 or Exhibits D and E list current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need to Know About Franchising Generally

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit H.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda, ~~if any~~.

Special Risks to Consider About This Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with the franchisor by litigation only in Colorado. Out-of-state litigation may force you to accept a less favorable settlement for disputes. It may also cost more to litigate with the franchisor in Colorado than in your own state.
2. **Minimum Agent Count Requirement.** The Franchise Agreement requires that you meet minimum agent count requirements. Failure to meet these minimum agent count requirements could result in termination or non-renewal of the franchise agreement.

Certain states may require other risks to be highlighted. Check the “State Specific Addenda” (if any) to see whether your state requires other risks to be highlighted.

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Item 1

THE FRANCHISOR, THE SUBFRANCHISOR, AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

For ease of reference, the Franchisor, RE/MAX, LLC, will be referred to in this Franchise Disclosure Document as “RE/MAX, LLC”; and RE/MAX Integrated Regions, LLC, the Subfranchisor, will be referred to as RE/MAX Regional or simply as “we” or “us.” A person who buys a franchise from RE/MAX Regional will be referred to in this Franchise Disclosure Document as “you.” If you are a corporation, partnership, limited liability company, or other business entity, certain provisions of the franchise agreement will also apply to your owners. The REMAX business you will operate as a franchise under the franchise agreement is referred to in this Franchise Disclosure Document as the “Office.”

The Franchisor; the Subfranchisor and Predecessors

The Franchisor and owner of the REMAX® franchise system is RE/MAX, LLC. ~~The Franchisor will be referred to in this disclosure document as “RE/MAX, LLC.”~~ RE/MAX, LLC, formerly known as RE/MAX International, Inc., has ~~offered as the Master Franchisor/Franchisor~~ RE/MAX franchises in the U.S. since August 9, 1974 and internationally since 1980. It converted to a Delaware limited liability company on April 15, 2010, and ~~currently maintains~~ is at 5075 South Syracuse Street, Denver, Colorado 80237-2712. ~~RE/MAX, LLC does not have any predecessors during the 10-year period immediately preceding the close of its most recent fiscal year. RE/MAX, LLC is a wholly owned subsidiary of RMCO, LLC (“RMCO”), a Delaware limited liability company; RMCO’s principal business address is 5075 South Syracuse Street, Denver, Colorado 80237-2712. RMCO was formed on April 7, 2010. RE/MAX, LLC is also the parent of the subfranchisor, RE/MAX Integrated Regions, LLC, described below.~~

~~RMCO has two members: RE/MAX Holdings, Inc. (“RE/MAX Holdings”), a Delaware corporation formed on June 23, 2013, and RIHI, Inc. (“RIHI”), a Delaware corporation formed on December 18, 2002. RE/MAX Holdings is the majority owner and the sole manager of RMCO; its principal business address is 5075 South Syracuse Street, Denver, Colorado 80237-2712. RE/MAX Holdings is a public company with shares listed on The New York Stock Exchange under the symbol “RMAX.” RIHI is the minority owner of RMCO. RIHI is majority owned and controlled by David L. Liniger and Gail A. Liniger. RIHI’s principal business address is 6700 Massive Peak Circle, Castle Rock, CO 80108.~~

Currently RE/MAX, LLC only offers individual REMAX office franchises. From 1978 until 2001, RE/MAX, LLC also granted master franchise rights to independent third parties to offer, sell and support REMAX franchises in various regions of the U.S. As described more below in this Item 1, over the last ten years, RE/MAX, LLC reacquired these regional subfranchisor rights from all but three of these independent subfranchisors, and simultaneously RE/MAX, LLC assumed rights to the existing franchise agreements for REMAX offices located in these re-acquired regions. Since 2001, RE/MAX, LLC no longer offers master franchise rights in the U.S.

~~RE/MAX, LLC has established an international network through which REMAX office franchises are sold directly by RE/MAX, LLC or through independent subfranchisors. From its principal place of business in Denver, Colorado, RE/MAX, LLC also directly grants and services individual~~ offers REMAX franchises under a separate franchise disclosure document. As of the date of this Franchise Disclosure Document, RE/MAX, LLC offers and sells REMAX franchises in a number of states throughout the United States. RE/MAX, LLC operates these regions under two different trade names as follows all U.S. states except for:

~~REMAX East Region (covering the states of~~ (a) Connecticut, Delaware, Florida, Georgia, Kentucky, Indiana, Maine, Maryland, Massachusetts, Minnesota, New Hampshire, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Tennessee, Vermont, Virginia, Washington DC, and West Virginia)~~Rhode Island, Vermont and Wisconsin (collectively, “RIR Regions”) – in these states, we, RE/MAX Regional, as the Subfranchisor, offer and sell REMAX franchises pursuant to this franchise disclosure document, as further described below in this Item 1; and~~

~~REMAX West/Central Region (covering the states of Alaska, Arizona, California, Colorado, Hawaii, Idaho, Illinois, Indiana, Minnesota, Eastern Missouri, Montana, North Dakota, New Mexico, Nevada, Oregon, South Dakota, Utah, Texas, Washington, Wisconsin, and Wyoming)~~

(b) Alabama, Arkansas, Iowa, Kansas, Louisiana, Michigan, Mississippi, western part of Missouri, Nebraska, and Oklahoma (“Independent Regions”) – in each of these Independent Regions, REMAX franchises are offered and sold by one of the three remaining independent subfranchisors of RE/MAX, LLC, pursuant to separate franchise disclosure documents.

~~Until March 2019, the states in which RE/MAX, LLC directly franchised were also organized as regions operating under the following different trade names: RE/MAX Pennsylvania and Delaware Region; RE/MAX Pacific Northwest Region; RE/MAX St. Louis Region; RE/MAX Ohio Region; RE/MAX California and Hawaii Region; RE/MAX Carolinas Region; RE/MAX Florida Region; RE/MAX Mountain States Region; RE/MAX of Texas Region; RE/MAX Central Atlantic Region; RE/MAX Southwest Region; RE/MAX New York Region; RE/MAX Alaska Region; RE/MAX New Jersey Region; RE/MAX Georgia Region; RE/MAX Kentucky/Tennessee Region; and RE/MAX Northern Illinois Region. conducts business under its corporate name and under the names “RE/MAX”, “REMAX”, “RE/MAX World Headquarters”, “REMAX East Region” (with respect to our franchise operations in the eastern part of the U.S.) and “REMAX West/Central Region” (with respect to our franchise operations in the western and central part of the U.S.) and “RE/MAX Commercial”. RE/MAX, LLC has never operated a REMAX office. RE/MAX, LLC has not offered franchises in any other lines of business, nor has it engaged in any other business activities.~~

~~RE/MAX, LLC also has trade names for REMAX University, REMAX World Headquarters, and REMAX Commercial.~~
Subfranchisor

~~The name of the subfranchisor described in this disclosure document is RE/MAX Integrated Regions, LLC. RE/MAX Integrated Regions, LLC will be referred to in this disclosure document as RE/MAX Integrated Regions or simply “we,” “us” or “RE/MAX Regional.” RE/MAX Regional is a Delaware limited liability company, formed May 20, 2021 under the name A la Carte U.S., LLC, and currently maintains its principal business address at 5075 S. Syracuse Street, Denver, Colorado 80237-2712. Its phone number is (303) 770-5531. RE/MAX Regional is an affiliate of RE/MAX, LLC. RE/MAX Regional’s predecessor (described below) was the franchisor in the states of Minnesota from 1986 to July 2021, Wisconsin from 1985 to July 2021, state of Indiana from 1987 to July 2021, and states of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont from 1986 to July 2021. Except as provided below, neither RE/MAX, LLC nor RE/MAX Regional currently do business under any other name.~~

As noted above, RE/MAX Regional is the Subfranchisor offering and selling REMAX franchises under this Franchise Disclosure Document and administering the REMAX franchise program in the RIR Regions (i.e., Connecticut, Indiana, Maine, Massachusetts, Minnesota, New Hampshire, Rhode Island, Vermont, and Wisconsin). RE/MAX Regional has the right to offer, sell and support REMAX franchises in the RIR Regions pursuant to an Intellectual Property License Agreement with RE/MAX, LLC (See also Item 13). RE/MAX Regional is a Delaware limited liability company formed in May 2021 under the name

A la Carte U.S., LLC. On July 21, 2021 it changed its name to RE/MAX Integrated Regions, LLC. RE/MAX Regional is a subsidiary of RE/MAX, LLC. On July 22, 2021, it acquired the REMAX subfranchisor operations from RE/MAX Integra (as defined below), as noted below in this Item 1, under “Predecessors”. RE/MAX Regional has the same principal office address as RE/MAX, LLC. It conducts business under its corporate name (RE/MAX Integrated Regions, LLC). RE/MAX, LLC manages the operations of RE/MAX Regional. RE/MAX Regional has never operated a REMAX office, and it has never offered franchises in any other line of business. RE/MAX Regional does not engage in any other business activities.

Agents for Service of Process

Our and RE/MAX, LLC’s and ~~RE/MAX Regional’s~~ agents for service of process are, if applicable, disclosed in listed on Exhibit H.

~~A person who buys a franchise from RE/MAX Regional will be referred to in this disclosure document as “you.” If you are a corporation, partnership, limited liability company, or other business entity, certain provisions of RE/MAX Regional’s franchise agreement also will apply to your owners. If you are a corporation, partnership, limited liability company or other business entity that is owned, in whole or in part, by one or more other business entities (— a parent entity), reference to owners in the franchise agreement will also include the individual or individuals who own the parent entity. This disclosure document will indicate when your owners also are covered by a particular provision.~~

Predecessors

~~The REMAX office you will operate as a franchise is referred to in this disclosure document as the “Office.” In some cases, RE/MAX Regional may grant you the right to establish one or more additional office locations known as “Team Offices” (see Item 12 below for a discussion of Team Offices).~~

Although RE/MAX, LLC has no predecessors from whom it would have acquired the major portion of its assets, as noted above, during the ten year period ended December 31, 2025, it has reacquired the master franchise rights (and assumed existing franchise agreements) from the following independent third parties who, until such acquisition, operated as our independent subfranchisors in the following states:

~~Only individual REMAX office franchises are offered in this disclosure document. RE/MAX, LLC has offered subfranchises and individual franchises in the REMAX network since 1974 but has never operated a REMAX office; however, certain affiliates of RE/MAX, LLC once operated REMAX offices (see Item 12). In October 2016, a subsidiary of RE/MAX, LLC began to offer residential mortgage brokerage franchises, which are described in more detail below. Except for the residential mortgage brokerage franchises offered by its subsidiary, and an insurance service agency franchise that was once offered by a former affiliate, neither RE/MAX, LLC nor any subsidiary has offered franchises in other lines of business.~~

Description of Business

~~RE/MAX, LLC is engaged in the business of developing a network of affiliated real estate brokerage offices throughout the United States, Canada and elsewhere. These offices offer high quality real estate services to the general public under the name “REMAX[®]” and other trademarks and service marks (collectively, the “Marks”). The elements of the REMAX system (“System” or “REMAX System”)~~

~~include, among other things: common use and promotion of the Marks; distinctive sales and promotional materials; access to technology; standardized supplies and other materials used in REMAX offices; centralized advertising, promotional and referral services; recommended procedures for REMAX offices to provide efficient, high quality and courteous services to the public; and a high commission concept. The high commission concept devised by RE/MAX, LLC enables a real estate sales associate whose license is registered with a REMAX office and who works under the supervision of a REMAX broker (all such sales associates, broker associates, brokers, managers, licensed administrators and/or each designated or managing broker of record are referred to as “Sales Associate”) to retain a very high percentage (typically 95%) of the commissions and fees earned for providing real estate brokerage services instead of sharing those amounts with the office, which is customary in the real estate industry. In return for the right to retain a very high percentage of their commissions, however, Sales Associates must pay certain fees to the REMAX office. These fees include the Sales Associate’s personal expenses and pro-rata share of general office overhead, a fixed monthly institutional marketing fund fee and fixed monthly ongoing fees. Your income is derived in part from your share of the monthly ongoing fees and general office overhead you charge each person whose license is registered with the Office.~~

~~Each REMAX office is an independently owned and operated business and is solely responsible for its day to day conduct and activities. Accordingly, no REMAX office is an agent (actual, implied, or ostensible) of RE/MAX, LLC or RE/MAX Regional.~~

~~All REMAX franchisees are licensed real estate brokers who serve the general public, competing with other businesses offering real estate brokerage services.~~

~~A copy of the franchise agreement (“Franchise Agreement”) you will be required to sign is attached to this disclosure document as Exhibit A. The Franchise Agreement grants an address only location, with no territorial protection at all. You or, if you are a corporation, partnership, limited liability company or other business entity, each of your owners, will also be required to sign a Guaranty and Assumption of Obligations, which is affixed to the Franchise Agreement. If you are a corporation, partnership, limited liability company or other business entity, and you, in turn, are owned by another business entity or entities, each owner of that business entity or those business entities will also be required to sign a Guaranty and Assumption of Obligations.~~

~~All prospective franchisees, as well as renewing franchisees and transferees (as discussed below), must sign a form authorizing RE/MAX Regional to obtain a consumer report and conduct a credit and background check, and meet RE/MAX Regional’s then current subjective and objective standards for new franchisees, including those relating to relevant experience, education and licensing, background and past record of compliance with laws, financial capacity, skills, integrity and other qualities of character.~~

~~The following subparagraphs address the requirements of the various other possible scenarios under which you received this disclosure document:~~

~~*Renewing Franchisees*~~

~~If you are renewing an existing franchise relationship with us due to an expiring franchise agreement, you will be required to sign the Franchise Agreement as well as the “Renewal Addendum to Franchise Agreement – Address Only” (attached as Exhibit A-1). This addendum creates or clarifies certain terms and conditions that apply to your relationship as a franchisee only if you are renewing an existing franchise relationship; the terms of this renewal addendum do not apply if you are a new purchaser of a REMAX franchise or if you are purchasing an existing REMAX franchise. If you are operating a Team Office and wish to continue operating it upon renewal of your franchise relationship, you will also be required to sign the Team Office Amendment (attached as Exhibit A-4).~~

~~RE/MAX Regional's predecessor in this region granted Team Franchises, Micro Market Franchises, and Micro Market Team Franchises; these types of franchises are no longer offered by RE/MAX, LLC. If you are currently operating a Team Franchise, a Micro Market Franchise, or a Micro Market Team Franchise under an expiring franchise agreement and you wish to renew your right to continue operating that office, then provided you meet all other conditions for renewal under your expiring franchise agreement, you may be offered renewal by signing the current form of franchise agreement with a renewal addendum that simply honors any previously existing contractual renewal rights to which you are entitled and paying the renewal fee identified in your expiring agreement (see Item 5).~~

Transferee Franchisees

~~If you are a transferee of an existing franchise, you will be required to sign the Franchise Agreement, as well as a Transfer Addendum in the form of Exhibit A-2. The Transfer Addendum clarifies certain terms and conditions of the Franchise Agreement that apply to the transfer and to you as a transferee. In general, transferees will assume ownership of the transferred franchise but do so under the then current form of franchise agreement being used for new franchise purchasers accompanied by the Exhibit A-2 Transfer Addendum. The new franchise agreement shall provide for a term coinciding with the remainder of the transferor's term.~~

Commercial Real Estate Franchisees

~~If you are buying a commercial real estate franchise, you will be required to sign the Franchise Agreement, as well as a Commercial Office Addendum in the form of Exhibit A-3. The Commercial Office Addendum restricts you from engaging in real estate activities involving residential real estate brokerage services. (See Item 16.)~~

Commercial Division

~~If you are not buying a commercial real estate franchise, but you would like to have a recognized commercial division, you will be required to have a minimum number of commercial experts, referred to as "**Commercial with Residential**" ("**COMRES**") practitioners and "**Commercial-only**" ("**COM**") practitioners to properly serve the market in which you operate. In order for a Sales Associate to be recognized as a COM or COMRES practitioner, the Sales Associate will be required to meet certain criteria, including special certifications and course requirements.~~

New Program Pilots

~~From time to time, we may test pilot new programs to new and existing franchisees in good standing, which may include varying the terms of the Franchise Agreement. These pilot programs may be offered in certain geographic markets or to certain franchisees to test new business strategies, operating models, or products or services. These pilot programs may provide different fee structures, minimum agent recruiting requirements, or other terms. Terms and conditions of each pilot program will vary depending upon the circumstances and the particular market.~~

Employee Referral Program

~~RE/MAX Holdings offers a referral fee program for employees who are not directly involved in the REMAX franchise sales process ("**Employee Referral Fee Program**"). Under the Employee Referral Fee Program, employees of RE/MAX Holdings, Inc. and its subsidiaries who are not directly involved in franchise sales are eligible to receive a fee ("**Employee Referral Fee**") for referring a prospect that has never previously worked with a REMAX franchise sales team member ("**New Franchise Prospect**") that~~

~~purchases a REMAX franchise. To be eligible for the Employee Referral Fee, the employee must successfully complete a number of steps, including first coordinating an introductory call or email to introduce the New Franchise Prospect to the franchise sales team. As of the Issuance Date of this Disclosure Document, the Employee Referral Fee is \$1,000, payable after the New Franchise Prospect signs the franchise agreement and pays the initial franchise fee.~~

~~Employees who participate in the Employee Referral Program do not act as our franchise sales representative, are not authorized to speak on our behalf, and do not represent any prospective franchisee. Their role is limited to introducing a prospective franchisee to the franchise sales team. Accordingly, if an employee of RE/MAX Holdings or one of its subsidiaries facilitated your introduction to the franchise sales team, you may only rely on representations in the disclosure document.~~

RE/MAX, LLC and its U.S. Operations

~~In some parts of the United States, RE/MAX, LLC has granted other individuals or entities subfranchising rights (“**Independent Subfranchisors**” or “**Independent Regions**”). These subfranchise rights authorize the Independent Subfranchisors to directly grant and service individual franchises for REMAX offices to be located in the subfranchised regions, which are typically comprised of one or more states but may also be limited to part of a state.~~

~~Over the last 10 years, RE/MAX, LLC has re-acquired the regional subfranchising rights, together with certain other assets, for the states and provinces shown in the following table:~~

State	Former FranchisorSubfranchisor's Name²	Acquisition Date	Former Subfranchisor's Address	States where Subfranchisor had rights to operate	Dates of Operationg sinceas a REMAX Subfranchisor
~~Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont~~	RE/MAX of New England, Inc., d/b/a RE/MAX Integra, New England	~~July 21, 2021~~	5075 S. Syracuse Street Denver, CO 80237	~~Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont~~	1985 - July 22, 2021 ¹
~~Indiana~~	RE/MAX of Indiana Limited Partnership, d/b/a RE/MAX Integra, Midwest	~~July 21, 2021~~	5075 S. Syracuse Street Denver, CO 80237	~~Indiana~~	1987 - July 22, 2021 ¹
~~Minnesota Wisconsin~~	RE/MAX North Central, Inc. d/b/a RE/MAX Integra, Midwest	~~July 21, 2021~~	5075 S. Syracuse Street Denver, CO 80237	~~Minnesota Wisconsin~~	1986 - July 22, 2021 ¹
~~New York~~	RE/MAX of New York, Inc., a New York corporation, now known as RMY Holdings Inc.	~~February 22, 2016~~	1500 Cunard Street Laval, Quebec H7S 2B7 Canada	~~New York~~	1987 - February 22, 2016

State	Former Franchisor Subfranchisor's Name²	Acquisition Date	Former Subfranchisor's Address	States where Subfranchisor had rights to operate	Dates of Operation since as a REMAX Subfranchisor
Alaska	RE/MAX of Alaska, Inc., an Alaska corporation (inactive)	April 1, 2016	3350 Midtown Place Anchorage, AK 99503-4053	<u>Alaska</u>	1981 - <u>April 1, 2016</u>
New Jersey	RE/MAX of New Jersey, Inc., a New Jersey corporation, now known as RMNJ Successor, LLC	December 1, 2016	48 East 2 nd Street Moorestown, NJ 08057	<u>New Jersey</u>	1984 - <u>December 1, 2016</u>
Georgia	RE/MAX of Georgia, Inc., a Georgia corporation, now known as R/M GA, Inc. (dissolved)	December 15, 2016	3290 Northside Parkway Suite 925 Atlanta, GA 30327	<u>Georgia</u>	1978 - <u>December 15, 2016</u>
Kentucky Tennessee	RE/MAX of Kentucky/Tennessee, Inc., a Georgia corporation, now known as R/M KY/TN, Inc.	December 15, 2016	3290 Northside Parkway Suite 925 Atlanta, GA 30327	<u>Kentucky Tennessee</u>	1986 - <u>December 15, 2016</u>
Southern Ohio	RE/MAX of Southern Ohio, Inc., a Georgia corporation, now known as R/M SO, Inc. (dissolved)	December 15, 2016	3290 Northside Parkway Suite 925 Atlanta, GA 30327	<u>Southern Ohio</u>	1987 - <u>December 15, 2016</u>
Northern Illinois	Roaring Fork Capital Partners, Inc., a Colorado corporation <u>d/b/a RE/MAX Northern Illinois</u>	November 15, 2017	1800 15 th Street Suite 203 Denver, CO 80202	<u>Northern Illinois</u>	2001 - <u>November 15, 2017</u>
Province	Former Franchisor	Acquisition Date	Address		Operating since
New Brunswick, Newfoundland and Labrador, Nova Scotia,	RE/MAX Ontario-Atlantic Canada, Inc.	July 21, 2021	7101 Syntex Drive Mississauga, Ontario L5N 6H5		1980

State	Former Franchisor Subfranchisor's Name ²	Acquisition Date	Former Subfranchisor's Address	States where Subfranchisor had rights to operate	Dates of Operation since as a REMAX Subfranchisor
Ontario, and Prince Edward Island					

~~All of the previous owners listed above were independent entities and none of them offered franchises in any lines of business other than for REMAX franchised businesses. The franchising operations in these states and provinces are directly operated by RE/MAX, LLC or by affiliates of RE/MAX, LLC.~~

¹On July 21~~22~~, 2021, RE/MAX, LLC, RE/MAX Integrated Regional~~s~~, LLC (then known as A la Carte U.S., LLC) and a predecessor of REMAX Canada, Inc. (namely, A la Carte Investments Canada, Inc.) acquired the North American operations of ~~the RE/MAX Integra group of companies (collectively “RE/MAX Integra”). RE/MAX Integra was the an independent subfranchisor of the REMAX brand in with~~ rights to five Canadian provinces (i.e., New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, and Prince Edward Island) and ~~nine~~the RIR Regions in the U.S. states ~~(i.e., Connecticut, Indiana, Maine, Massachusetts, Minnesota, New Hampshire, Rhode Island, Vermont, and Wisconsin).~~ ~~As of that date, the franchising operations in these U.S. states are now operated by,~~ the RE/MAX Integra group of companies (collectively “RE/MAX Integra”). Since the acquisition, RE/MAX Regional (i.e., RE/MAX Integrated Regions, LLC), a wholly-owned subsidiary of RE/MAX, LLC, has been the Subfranchisor for the RIR Regions, and our affiliate REMAX Canada, Inc. has been the subfranchisor for the five above-listed Canadian provinces. Therefore, RE/MAX of New England, Inc. d/b/a RE/MAX Integra, New England, RE/MAX of Indiana Limited Partnership d/b/a RE/MAX Integra, Midwest, and RE/MAX North Central, Inc. d/b/a RE/MAX Integra, Midwest are predecessors to RE/MAX Regional.

~~RE/MAX, LLC intends to continue to explore the acquisition of the regional franchise rights of other independently owned and operated RE/MAX regional independent subfranchisors as well as other acquisitions in related areas that build on or support our core competencies in franchising and real estate.~~

Predecessors

~~On July 21, 2021, RE/MAX, LLC re-acquired the regional rights to sell franchises in the states of Minnesota and Wisconsin from the independent subfranchisor entity (—not affiliated with RE/MAX, LLC) set forth below:~~

~~RE/MAX North Central, Inc., a Wisconsin corporation (“Integra Midwest” or the “Predecessor Region”), operated as the subfranchisor for the state of Minnesota from 1986 to July 2021 and for the state of Wisconsin from 1986 to July 2021. At the time of the sale of its regional rights, Integra Midwest’s principal business address was 7101 Syntex Drive, Mississauga, Ontario L5N6H5 Canada.~~

~~On July 21, 2021, RE/MAX, LLC re-acquired the regional rights to sell franchises in the state of Indiana from the independent subfranchisor entity (—not affiliated with RE/MAX, LLC) set forth below:~~

~~RE/MAX of Indiana Limited Partnership, an Indiana limited partnership (“RE/MAX Indiana” or~~

~~the “**Predecessor Region**”), operated as the subfranchisor for the state of Indiana from 1987 to July 2021. At the time of the sale of its regional rights, RE/MAX Indiana’s principal business address was 7101 Syntex Drive, Mississauga, Ontario L5N6H5 Canada.~~

~~On July 21, 2021, RE/MAX, LLC re-acquired the regional rights to sell franchises in the states of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont from the independent subfranchisor entity (not affiliated with RE/MAX, LLC) set forth below:~~

~~RE/MAX of New England, Inc., a Massachusetts corporation (“**Integra New England**” or the “**Predecessor Region**”), operated as the subfranchisor for the states of Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont from May 1985 to July 2021. At the time of the sale of its regional rights, Integra New England’s principal business address was 6 Cirrus Drive, Suite 6110, Ashland, Massachusetts. From 2010 to 2012, Integra New England had a franchise offering under a separate disclosure document that provided for some REMAX franchises to be located in supermarkets; other than this program, Integra New England did not offer franchises in any other lines of business.~~

RE/MAX Regional² All of the former subfranchisors listed in the table above were independent entities and none of them offered franchises in any lines of business other than for REMAX franchised businesses. The franchising operations in these states are now directly operated by RE/MAX, LLC or RE/MAX Integrated Regions, LLC, as applicable, as noted above in this Item 1.

Parents

~~RE/MAX Regional is a subfranchisor of RE/MAX, LLC is our parent. RE/MAX Regional has had the exclusive right to offer and sell REMAX office franchises in Indiana, Minnesota, Wisconsin, Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont since July 2021. RE/MAX Regional offers these franchises pursuant to regional franchise agreements with RE/MAX, LLC. RE/MAX Regional acts as an independent contractor and is not RE/MAX, LLC’s agent. The franchise described in this disclosure document is offered solely by RE/MAX Regional. You will have a contractual relationship only with RE/MAX Regional. RE/MAX Regional has never offered franchises in other lines of business.~~ RE/MAX Regional, LLC is a direct, wholly-owned subsidiary of RMCO, LLC (“RMCO”), a Delaware limited liability company. RMCO was formed on April 7, 2010 and its principal business address is the same as ours. RMCO’s parent company is RE/MAX Holdings, Inc. (“RE/MAX Holdings”), a Delaware corporation formed on June 23, 2013. RE/MAX Holdings is the majority owner and the sole manager of RMCO, and its principal business address is the same as ours. RE/MAX Holdings is a public company with shares listed on The New York Stock Exchange under the symbol “RMAX.”

~~RE/MAX, LLC serves as the manager of the operations of RE/MAX Regional. In connection with its role as manager, RE/MAX, LLC will cause RE/MAX Regional to fulfill all of its obligations to you and to each other party to which RE/MAX Regional is contractually bound.~~

Affiliates

Affiliates in the United States

~~RE/MAX, LLC and RE/MAX Regional have a number of affiliates in the United States. One of these,~~ RE/MAX Marketing Fund, LLC, a Delaware limited liability company formerly known as RE/MAX Advertising Development Fund, Inc., is a ~~wholly-owned~~ wholly-owned subsidiary of RE/MAX, LLC ~~and a Delaware limited liability company~~ that administers and manages the REMAX advertising, marketing and promotional fund. Prior to January 1, 2019, RE/MAX, LLC’s founder and Chairman of the Board of Directors, David Liniger, owned both RE/MAX Advertising Development Fund, Inc. and ~~a number~~

~~of several~~ regional REMAX advertising funds ~~entities~~. Effective January 1, 2019, RE/MAX, LLC acquired RE/MAX Advertising Development Fund, Inc. as well as the regional REMAX advertising funds ~~entities~~. Shortly thereafter, the regional advertising funds ~~entities~~ were merged into RE/MAX Advertising Development Fund, Inc. and RE/MAX Advertising Development Fund, Inc. was converted to a limited liability company and was renamed RE/MAX Marketing Fund, LLC. On July 22, 2021, RE/MAX Promotions, Inc., RE/MAX of New England Promotions, Inc., and RE/MAX of Indiana Promotions, Inc. ~~were, advertising fund entities affiliated with RE/MAX Integra, were acquired by RE/MAX, LLC and merged into RE/MAX Marketing Fund, LLC.~~ RE/MAX Marketing Fund, LLC has never operated a REMAX office, offered REMAX ~~office~~-franchises, or offered franchises in any other line of business.

~~Seventy3, LLC (“Seventy3”) is an affiliate that provides data services such as obtaining and processing data from multiple listing services for use on www.remax.com. Seventy3 is located at 5075 S. Syracuse St., Denver, Colorado 80237. Seventy3 has never operated a REMAX office, offered REMAX office franchises or offered franchises in other lines of business.~~

~~First Leads, LLC (“First”) is an affiliate that once offered real estate technology services, including a mobile application for real estate agents; that mobile application was decommissioned on December 31, 2023. An affiliate of RE/MAX, LLC acquired First in December 2019. First has never operated a REMAX office, offered REMAX office franchises or offered franchises in other lines of business.~~

Motto Franchising, LLC, d/b/a- Motto Mortgage (“**Motto Franchising**”), ~~is an affiliate that has sold franchises since its launch on October 25, 2016. In preparation for this launch, RE/MAX, LLC acquired certain assets of Full House Mortgage Connection, Inc., which is considered the predecessor to Motto Franchising. Motto Franchising is a wholly-owned Delaware limited liability company, is a wholly-owned subsidiary of RE/MAX, LLC; it is member managed and RE/MAX, LLC is the sole member. It engages solely in the business of offering mortgage broker franchises that has offered franchises for the operation of residential mortgage brokerage businesses under the name Motto Mortgage since October 25, 2016.~~ Motto Franchising maintains the same principal address as RE/MAX, LLC. Motto Franchising has never operated a REMAX office, offered REMAX ~~office~~-franchises or offered franchises in other lines of business other than Motto Mortgage franchises. As of December 31, ~~2024, 228~~2025, 171 Motto ~~m~~Mortgage broker franchises were open and operating. ~~Motto Franchising may offer special discounts, promotions or campaigns which may be offered for limited times only in the U.S.~~ Motto Franchising offers franchises using a separate franchise disclosure document, which it will make available to you upon request.

Brand Emporium, LLC, a Delaware limited liability company, is a wholly-owned subsidiary of RE/MAX, LLC that provides certain marketing services and tools to REMAX franchisees and may also sell branded merchandise to REMAX franchisees. Brand Emporium, LLC has the same principal address as ours. It has never operated a REMAX office, offered REMAX franchises or offered franchises in any other lines of business.

Homeview Development, LLC, a Delaware limited liability company, is a wholly-owned subsidiary of RE/MAX, LLC that will provide to REMAX franchisees a home repair pricing tool that allows its user to efficiently prepare home repair estimates from home inspection reports. Homeview Development, LLC has the same principal address as ours. Homeview Development, LLC has never operated a REMAX office, offered REMAX franchises or offered franchises in any other lines of business.

Affiliates Outside of the United States

~~RE/MAX, LLC and RE/MAX Regional~~We have two affiliates outside ~~of~~ the United States:

REMAX Canada, Inc., a British Columbia corporation, f/k/a RE/MAX Ontario-Atlantic Canada, Inc., is the subfranchisor that offers REMAX franchises in all Canadian jurisdictions except for Quebec. REMAX Canada, Inc. offers REMAX franchises in Canada under two separate franchise disclosure documents – a franchise disclosure document for the provinces of New Brunswick, Nova Scotia, Ontario, Prince Edward Island, and Newfoundland and Labrador, and a separate franchise disclosure document for the Western Canada Region comprised of British Columbia, Alberta, Saskatchewan, Manitoba, Northwest Territories, Yukon, and Nunavut. REMAX Canada, Inc. is a wholly-owned subsidiary of RE/MAX of Western Canada (1998), LLC (the predecessor subfranchisor for the Western Canada Region), which is a wholly owned subsidiary of RE/MAX, LLC. On July 1, 2025, ~~REMAX~~RE/MAX of Western Canada (1998), LLC assigned its assets, including all subsisting franchise agreements, to RE/MAX Ontario-Atlantic Canada, Inc. as part of a corporate restructuring. After the assignment, but also on July 1, 2025, RE/MAX Ontario-Atlantic Canada, Inc. changed its name to “REMAX Canada, Inc.” REMAX Canada, Inc., including through its predecessors, has offered REMAX franchises in Canada since the 1980s. REMAX Canada, Inc.’s principal address is 639 Queen Street West, Suite 600, Toronto, Ontario, M5V 2B7. REMAX Canada, Inc. has never operated a REMAX office; ~~however, its principal officers, managers, directors and marketing staff are experienced in the REMAX System. REMAX Canada, Inc. and it~~ has not offered franchises in any other lines of business. RE/MAX, LLC offers REMAX franchises in Quebec through an independent master franchisee. As of December 31, 2025, there were 921 REMAX franchised offices in Canada.

RE/MAX Promotions, Inc. is an affiliate that was formed for institutional advertising purposes for the benefit of REMAX offices operating in Canada. RE/MAX Promotions, Inc. is a British Columbia corporation that was formed on July 30, 2021 through the amalgamation of Maximized Promotions, Inc., a British Columbia corporation, and RE/MAX Promotions, ULC, a British Columbia corporation that itself was a continuation of RE/MAX Promotions, Inc., an Ontario corporation. Its principal address is 639 Queen Street West, Suite 600, Toronto, Ontario, M5V 2B7. Neither this affiliate nor the companies it amalgamated have ever operated a REMAX office, offered REMAX ~~office~~ franchises or offered franchises in other lines of business.

~~RE/MAX, LLC may in the future form or acquire other affiliate(s) which may offer products or services to REMAX franchisees and Sales Associates which may be offered for a separate fee or cost.~~

Franchises Outside the U.S. and Canada. Outside the U.S. and Canada, RE/MAX, LLC typically grants master franchise rights to offer, sell and support REMAX franchises. As of December 31, 2025, there were over 4,700 open REMAX offices internationally (outside the U.S. and Canada).

Description of the Business

RE/MAX, LLC offers franchises throughout the United States and internationally for the development and operation of real estate brokerage offices that offer high quality real estate services to the general public under the name “REMAX®” and other trademarks and service marks (collectively, the “Marks”). RE/MAX Regional offers such franchises under the Marks in the RIR Regions. REMAX offices engage in the activities of listing, offering, marketing, selling, purchasing, exchanging, auctioning, leasing and/or renting of real property and representing sellers, purchasers, lessors or renters of real property, and such other related activities and services as RE/MAX, LLC may from time to time authorize in writing (collectively, the “Authorized Services”). REMAX offices operate under the REMAX system (“System” or “REMAX System”) which means and includes, collectively, the operating systems, marketing systems, business techniques, and methods, processes, policies and procedures for the development and operation of a real estate brokerage business providing efficient, high quality and courteous services to the public, along with items of trade dress and sales, leadership and management

training, including all training materials, sales and promotional materials, technology, supply chain systems and a high commission concept; all as the same may change from time to time, as specified in the Business Manual or as otherwise reasonably directed by RE/MAX, LLC from time to time. The high commission concept devised by RE/MAX, LLC enables each real estate sales associate, broker associate, broker, manager, licensed administrator and/or each designated or managing broker of record whose license is registered with a REMAX office and who is or works under the supervision of a REMAX broker (collectively, each such person, a “Sales Associate”) to retain a very high percentage (typically 95%) of the commissions and fees earned for providing real estate brokerage services instead of sharing those amounts with the office as is more typical in the real estate industry. In return for the right to retain a very high percentage of their commissions, however, Sales Associates must pay certain fees to the REMAX office (i.e., the franchisee). These fees include the Sales Associate’s personal expenses and pro-rata share of general office overhead, a fixed monthly institutional Marketing Fee and monthly ongoing fees. Your income is derived in part from your share of the monthly ongoing fees paid by the Sales Associates to you and the general office overhead contribution you charge each Sales Associate. Each REMAX office is an independently owned and operated business and is solely responsible for its day-to-day conduct and activities. Accordingly, no REMAX office is an agent (actual, implied, or ostensible) of RE/MAX, LLC or RE/MAX Regional.

A copy of the franchise agreement (“Franchise Agreement”) you will be required to sign is attached to this Franchise Disclosure Document as Exhibit A. The Franchise Agreement grants a franchise for an address-only location, with no territorial protection at all. You or, if you are a business entity, each of your direct and indirect owners of at least 5% interest, will also be required to sign a Guaranty and Assumption of Obligations, which is affixed to the Franchise Agreement.

All prospective franchisees, as well as renewing franchisees and transferees (as discussed below), must sign a form authorizing us to obtain a consumer report and conduct a credit and background check, and must meet our then-current subjective and objective standards for new franchisees, including those relating to relevant experience, education and licensing, background and record of compliance with laws, financial capacity, skills, integrity and other qualities of character.

Team Franchises. If you wish to operate one REMAX Team under the direction of a designated Team Leader (each term as defined below) at a specified location, we may grant you a team franchise (“Team Franchise”), in which case you will be required to sign the Team Franchise Addendum (in the form included as Exhibit A-5) in addition to the Franchise Agreement. As used in this Franchise Disclosure Document, a “Team Leader” means a licensed real estate professional who closes real estate transactions (as part of Authorized Services) and earns commissions by utilizing the services of one or more other licensed real estate professional(s) (each licensed real estate professional who closes transactions and earns commission by assisting a Team with Authorized Services is referred to as a “Team Member”). If you operate a REMAX Team Franchise, your Office will be referred to in this Franchise Disclosure Document as a “Team Office”, and the Team Leader and all Team Members supporting the Team Leader will be referred to as a “Team”. A Team must have a Team Leader and at least one additional Team Member who is a Sales Associate other than a Licensed Administrator (as defined in Item 6), and you may only have one Team per REMAX Team Franchise. Except as otherwise provided, all references in this Franchise Disclosure Document to an Office include a Team Office and all references to a franchisee include franchisees operating Team Franchises. For avoidance of doubt, you may operate one or more Teams pursuant to a Franchise Agreement for a standard (i.e., non-Team Franchise) REMAX Office.

Commercial Real Estate Franchises. If you wish to buy a REMAX franchise that will provide authorized services with respect to commercial real estate only (subject to certain limited exceptions), you will be required to sign the then-current form of Franchise Agreement and a Commercial Office Addendum in the form of Exhibit A-4. The Commercial Office Addendum allows you to use “REMAX Commercial”

branding (see Item 13), including a REMAX Commercial trade name, but restricts you from engaging in authorized services involving residential real estate. (See also Item 16.).

Commercial Division. If you are not buying a commercial real estate REMAX franchise, but you would like to have a recognized commercial division to your residential REMAX franchise, we may authorize you to have a “commercial division” in your REMAX franchise; provided, that you maintain a minimum number of Sales Associates who are commercial real estate experts, referred to as “Commercial with Residential” (“COMRES”) practitioners (i.e., Sales Associates who provide authorized services with respect to both, residential real estate and commercial real estate) or “Commercial-only” (“COM”) practitioners (i.e., Sales Associates who only provide authorized services with respect to commercial real estate) to properly serve the market in which you operate. For a Sales Associate to be recognized as a COM or COMRES practitioner, the Sales Associate will be required to meet certain qualifications, and the commercial division must meet minimum annual commercial real estate transaction volume in order to maintain the commercial division designation. See also Item 12.

Renewing Franchisees. If you are renewing an existing franchise relationship with us due to an expiring franchise agreement, you will be required to sign our then-current form of Franchise Agreement (and if applicable, Team Franchise Addendum) and a Renewal Addendum to Franchise Agreement, which clarifies certain terms and conditions that apply to you upon renewal.

RE/MAX Regional’s predecessor in this region previously granted Micro-Market Franchises and Micro-Market Team Franchises; these types of franchises are no longer offered by RE/MAX Regional.

Transferee Franchisees. If you are acquiring an existing REMAX franchise, you will be required to sign the then-current form of Franchise Agreement (and if applicable, a Team Franchise Addendum), except that its term may coincide with the remainder of the transferor’s franchise agreement’s term, if we so determine. In addition, you, we, and the selling franchisee will enter into the Franchise Transfer and Consent Agreement in the form of Exhibit A-3.

New Program Pilots. From time to time, we may test pilot new programs to franchisees in good standing, which programs may include varying the terms of the Franchise Agreement. These pilot programs may be offered in certain geographic markets or to certain franchisees to test new business strategies, operating models, initiatives or products or services. These pilot programs are voluntary and may provide different fee structures, minimum agent recruiting requirements, or other terms. Terms and conditions of each pilot program will vary depending upon the circumstances and the particular market. If you agree to participate in a pilot program, you will be required to agree to the terms and conditions of such program. We may discontinue a pilot program at any time upon a notice to you.

~~Competition, Real Estate Market Fluctuation~~ and Industry Regulations

You should expect to face various forms of stiff competition from other real estate organizations for sellers and buyers of properties as well as for top-producing real estate sales agents. Competition may come from real estate organizations that offer a variety of business models and compensation structures. These include established firms and more recent entrants, national franchise organizations and brokerage systems, and independent brokerages. Such competitors may operate under the more traditional “50-50” or “60-40” methods of sharing commissions with sales agents, may operate under a 100% or other high commission arrangement that is similar to the REMAX high commission concept, may charge agents a flat fee per transaction, or may compensate their sales agents on a salaried basis rather than paying commissions. ~~Accordingly, an important if not critical component of your success will be your ability to recruit and retain sales agents.—~~In addition, you may compete with Internet websites that facilitate sales without the involvement of a full-service real estate agent or using a low-cost provider. ~~To meet competition and to assist you in recruiting agents, you will utilize distinctive sales and promotional materials, provide high~~

~~quality real estate services to the public, derive the benefits of the goodwill created by the Marks, and employ innovative and unique procedures and techniques for the establishment of real estate service offices.~~ The market for the real estate services you will be providing is developed in many areas and developing in other areas, depending on the number of potential buyers and sellers in the area and the number of brokerage businesses that have been established to service these potential customers.

~~In addition to market competition, you will face other business risks, including fluctuations in housing inventory supply and demand for housing, changes in mortgage rates and availability of financing, and changing economic conditions, both locally and nationally, which may include prolonged recessions that may significantly impact the residential and commercial real estate markets. The residential and commercial real estate markets tend to be cyclical and are affected by changes in general economic conditions. Due to the cyclicity of the real estate market, we cannot predict whether or when the real estate industry will experience up or down cycles, whether the market will be stable, improve or decline, or whether interest rates will be stable, increase or decline.~~

Most states have specific laws and regulations covering real estate brokerage services and licenses. These laws, among other things, require that anyone who offers real estate brokerage services be a licensed real estate broker, a licensed associate broker, or a licensed salesperson affiliated with a licensed real estate broker. In addition, some states (for example, Illinois) require anyone who manages a real estate brokerage service office to have a managing broker's license ~~and in Connecticut, the required licensed broker must own at least 51% interest in the real estate brokerage.~~ There may be similar laws in the cities and counties in which you will be operating. There are also various federal laws that could affect your real estate business and that you must comply with, such as the Americans with Disabilities Act, the Real Estate Settlement Procedures Act (commonly known as "RESPA"), Fair Housing Laws, the CAN-SPAM Act, the Telephone Consumer Protection Act, the Telemarketing Sales Rule, as well as other federal and state anti-solicitation laws regulating phone calls, spamming, and faxing, and federal and state laws that regulate data security and privacy (including but not limited to the use, storage, transmission, and disposal of data regardless of media type). You should investigate these laws to understand your potential legal obligations.

Item 2

BUSINESS EXPERIENCE

The following individuals are directors or principal officers of RE/MAX Regional and RE/MAX, LLC:

Chief Executive Officer ~~of RE/MAX Regional and RE/MAX Holdings~~: Erik Carlson

Mr. Carlson has served as Chief Executive Officer of RE/MAX Regional and RE/MAX Holdings, ~~Ine-~~ as well as RE/MAX, LLC and Motto Franchising, LLC since November 2023, in Denver, Colorado. From December 2015 until November 2023, Mr. Carlson served as President and Chief Executive Officer and a member of the Board of Directors of DISH Network Corporation, ~~located~~ in Englewood, Colorado.

Chief Financial Officer and Treasurer: Karri Callahan

Ms. Callahan has served as Chief Financial Officer and Treasurer of RE/MAX Regional since July 2021. She has also been the Chief Financial Officer of RE/MAX, LLC and RE/MAX Holdings since March 2016 and the Treasurer of RE/MAX, LLC and RE/MAX Holdings since March 2018, and she has served in various other capacities for RE/MAX, LLC since May 2013. In addition, Ms. Callahan has been serving as Chief Financial Officer for Motto Franchising, LLC since September 2016. She was a Vice President and Treasurer of RE/MAX Regional from May 2021 until July 2021. All positions are — or were — located in Denver, Colorado.

President and Chief Growth Officer: Chris Lim

Mr. Lim has served as the President and Chief Growth Officer of RE/MAX Regional and RE/MAX, LLC since February 2026, in Denver, Colorado. From February 2025 until February 2026, he was the Executive Vice President and Chief Growth Officer of RE/MAX Regional and RE/MAX, LLC, in Denver, Colorado. From January 2024 to January 2025, he was a real estate salesperson with Christie's International in San Francisco, California. From July 2020 to December 2023, Mr. Lim served as President and Head of Brand Growth for @properties, in Chicago, Illinois. Concurrently, from December 2021 to December 2023, he served as the President of Christie's International Real Estate, Inc., in Chicago, Illinois.

Executive Vice President, General Counsel~~Chief Legal Officer~~, Chief Compliance Officer, and Secretary: Susan Winders

Ms. Winders has served as the Chief Legal Officer, Chief Compliance Officer and Secretary for RE/MAX, LLC, Motto Franchising, LLC, RE/MAX Regional and RE/MAX Holdings since March 2026. From February 2024 until February 2026, she served as the Executive Vice President, General Counsel, Chief Compliance Officer, and Secretary for RE/MAX~~Regional and for RE/MAX~~, LLC, Motto Franchising, LLC, RE/MAX Regional and RE/MAX Holdings~~since February 2024~~. She was Senior Vice President, General Counsel and Chief Compliance Officer for RE/MAX Regional, RE/MAX, LLC, Motto Franchising, LLC, and RE/MAX Holdings from February 2023 to February 2024 and she served as Vice President, General Counsel and Chief Compliance Officer for RE/MAX Regional, RE/MAX, LLC, Motto Franchising, LLC and RE/MAX Holdings from July 2022 to February 2023. Ms. Winders served as RE/MAX, LLC's Vice President and Assistant General Counsel from December 2016 to July 2022 and has served in various other capacities for RE/MAX, LLC since January 2009. All positions are — or were — located in Denver, Colorado.

Executive Vice President~~Chief Human Resources and Administration~~Officer: Robert M. Fuchs

Mr. Fuchs has ~~been served as the Chief Human Resources Officer for RE/MAX, LLC, RE/MAX Holdings, Motto Franchising, LLC and RE/MAX Regional since March 2026, in Denver, Colorado. From June 2024 until February 2026, he served as the~~ Executive Vice President, Human Resources and Administration for RE/MAX~~Regional, LLC, RE/MAX Holdings, Motto Franchising, LLC and RE/MAX, LLC since June 2024~~ Regional, in Denver, Colorado. From October 2023 to May 2024, he served as Senior Vice President of Human Resources and Safety of Full Circle Fiber Partners, in Englewood, Colorado. From May 2023 to October 2023, Mr. Fuchs spent personal time with family. From October 2018 to May 2023, Mr. Fuchs served as the Chief Human Resources Officer of ViewRay, Inc., in Denver, Colorado.

Executive Vice President of Strategy: Travis Saxton

Mr. Saxton has served as Executive Vice President of Strategy for RE/MAX Regional~~and, RE/MAX, LLC, and RE/MAX Holdings in Denver, Colorado,~~ since January 2025. From December 2017 until January 2025, Mr. Saxton served as Executive Vice President of Enterprise Solutions at T3 Sixty, ~~located~~ in Ladera Ranch, California.

Executive Vice President and Chief Growth Officer: Chris Lim

~~Mr. Lim has served as Executive Vice President and Chief Growth Officer of RE/MAX Regional and RE/MAX, LLC since February 2025. From January 2024 to January 2025, he was a real estate salesperson with Christie's International in San Francisco, California. From July 2020 to December 2023, Mr. Lim served as President and Head of Brand Growth for @properties, in Chicago, Illinois. Concurrently, from December 2021 to December 2023, he held the role of President of Christie's International Real Estate,~~

~~Inc., also in Chicago, Illinois. From January 2020 to June 2020, Mr. Lim was a real estate salesperson with Coldwell Banker Global Luxury in San Francisco, California.~~

Senior Vice President of Sales and Service: Daniel A. Dennis, IV

~~Mr. Dennis has served as RE/MAX, LLC's Senior Vice President of Sales and Service since April 2025. From February 2022 to April 2025, he was President of Illustrated Properties in Palm Beach Gardens, Florida. From October 2010 to February 2022, Mr. Dennis served as President and Chief Executive Officer of Roberts Brothers, Inc., a subsidiary of HomeServices of America, located in Mobile, Alabama.~~

Senior Vice President of Strategy: Josh Bolgren

Mr. Bolgren has served as Senior Vice President of Strategy for RE/MAX Regional and RE/MAX, LLC since June 2025. He served as Senior Vice President, Franchise Operations for RE/MAX Regional and RE/MAX, LLC from January 2022 to June 2025 and as Senior Vice President, Region Development for RE/MAX Regional from July 2021 until January 2022 and for RE/MAX, LLC from October 2020 to January 2022. Mr. Bolgren has served in various other capacities for RE/MAX, LLC since September 2005. All positions are — or were — located in Denver, Colorado.

Vice President, Chief Accounting Officer: Leah Jenkins

~~Ms. Jenkins has served as Vice President, Chief Accounting Officer for RE/MAX Regional, RE/MAX, LLC and for Motto Franchising, LLC since August 2023. For RE/MAX, LLC and Motto Franchising, LLC she served as Executive Director, Financial Reporting and Technical Accounting from May 2022 to August 2023 and as Director, Technical Accounting and Projects from January 2020 to May 2022. Ms. Jenkins previously served as Senior Manager of Technical Accounting for RE/MAX, LLC from June 2016 to January 2020.~~

Senior Vice President, Customer Success: Sandy Jamison of Global Sales and Service: Daniel A. Dennis, IV

~~Ms. Jamison~~Dennis has served as Senior Vice President, Customer Success for RE/MAX Regional since November 2024 and for RE/MAX, LLC since December 2024. She served as Vice President, Region Development for RE/MAX, LLC from October 2022 to December 2024, was Area Vice President, Region Development from October 2020 to October 2022 and served as Director, Business Growth from January 2019 to October 2020. Ms. Jamison has served in various other capacities for RE/MAX, LLC since January 2011. of Global Sales and Service for RE/MAX, LLC and RE/MAX Regional in Denver, Colorado since January 2026. From April 2025 until January 2026, he was Senior Vice President of Sales and Service for RE/MAX, LLC and RE/MAX Regional in Denver, Colorado. From February 2022 to April 2025, he served as President of Illustrated Properties in Palm Beach Gardens, Florida. From October 2010 to February 2022, Mr. Dennis served as President and Chief Executive Officer of Roberts Brothers, Inc., a subsidiary of HomeServices of America, located in Mobile, Alabama.

Vice President, Customer Success: Samantha Hosea

~~Ms. Hosea has served as Vice President, Customer Success for RE/MAX Regional since November 2024 and for RE/MAX, LLC since December 2024. She served as Vice President, Region Development for RE/MAX, LLC from May 2023 to December 2024, was Area Vice President, Region Development from October 2022 to May 2023 and was Area Vice President, Business Growth, from January 2019 to October 2022. Ms. Hosea has served in various other capacities for RE/MAX, LLC since August 2007. The following individuals are directors or officers of RE/MAX, LLC (but not RE/MAX Regional):~~

Chairman of the Board of RE/MAX Holdings: David L. Liniger

Mr. Liniger is founder of RE/MAX, LLC as well as Chairman of the Board of RE/MAX Holdings, a position he has held since July 2013. He served as Chairman of the Board of RE/MAX, LLC from the time it was established in August 1974 until March 2019, when the structure of RE/MAX, LLC changed

from ~~Board-managed to Member-managed.~~ board-managed to member-managed. All positions are — or were — located in Denver, Colorado.

Executive Vice President of ~~Chief Marketing, Communications, and Events~~ Officer: Abby Lee

Ms. Lee has served as RE/MAX, LLC's and RE/MAX Holdings' Chief Marketing Officer since March 2026. From February 2024 until February 2026, she served as RE/MAX, LLC's and RE/MAX Holdings' Executive Vice President of Marketing, Communications, and Events ~~since February 2024.~~ She was RE/MAX, LLC's Senior Vice President, Marketing and Communications, from August 2018 to February 2024. Ms. Lee has served in various other capacities for RE/MAX, LLC since June 1999. All positions are — or were — based in Denver, Colorado.

Senior Vice President, Global and Commercial Development: Shawna Gilbert

Ms. Gilbert has served as our Senior Vice President, Global and Commercial Development since August 2022. Ms. Gilbert served as our Vice President, Global Development, from December 2017 to August 2022. Ms. Gilbert has served in various other capacities for RE/MAX, LLC since July 2010. All positions are — or were — based in Denver, Colorado.

Vice President, Global Sales and Development: Pierre Montagna

Mr. Montagna has served as Vice President, Global Sales and Development for RE/MAX, LLC since February 2026. From February 2022 until February 2026, he was Head of Development for Tim Hortons in Miami, Florida. Mr. Montagna previously served as Area Franchise Lead, Latin America, Southwest Region for Burger King in Miami, Florida from January 2021 to February 2022.

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Item 3

LITIGATION

Pending Actions involving RE/MAX Regional's Predecessor.

See case description ~~number#~~ 2 under Pending Actions Involving RE/MAX, LLC and its Affiliates.

Concluded Actions involving RE/MAX Regional's ~~p~~Predecessors, ~~RE/MAX North Central, Inc., d/b/a RE/MAX Integra, Midwest; RE/MAX Indiana Limited Partnership d/b/a RE/MAX Integra, Indiana; and RE/MAX of New England, Inc., d/b/a RE/MAX Integra, New England ("Predecessor Regions") and their former affiliates, including Predecessor Region's officers or owners.~~

1. Real Estate Visionaries, Inc. d/b/a/ Leading Edge; Stephen Chuha, Jr.; Paul Mydelski; Eileen Hamblin; and Linda O'Koniewski v. RE/MAX of New England, Inc., CA No. 1881CV1676 (Middlesex County, Massachusetts Superior Court); filed June 11, 2018.

The Plaintiffs filed this action against our predecessor RE/MAX of New England, Inc. ("Predecessor-Region") on June 11, 2018, for equitable and declaratory relief, alleging claims for breach of the implied covenant of good faith and fair dealing, unfair and deceptive trade practices under M.G.L. c. 93A, fraudulent inducement, and declaratory judgment, after the Plaintiffs refused to sign franchise agreements for three REMAX offices and Predecessor ~~Region~~ terminated its permission that had allowed the Plaintiffs to operate as holdovers at these three locations. Plaintiffs also filed a motion for temporary restraining order and preliminary injunction, asking the Court to prevent or delay the termination of these three holdover REMAX offices, which was denied by the Court on June 21, 2018. The Court denied Plaintiffs' June 22, 2018 emergency motion for reconsideration of its decision, and Plaintiffs appealed the Court's decision on July 25, 2018; that appeal was denied on July 3, 2018.

On June 25, 2018, Predecessor ~~Region~~ terminated Plaintiffs' permission to operate a fourth holdover REMAX office due to Plaintiffs' refusal to sign a renewal franchise agreement. Plaintiffs filed an Amended Complaint and Jury Demand on June 28, 2018, alleging claims for breach of contract and constructive termination with respect to Plaintiffs' remaining REMAX franchise agreements, breach of the implied covenant of good faith and fair dealing, violation of M.G.L. c.93A, fraudulent inducement, and tortious interference with contract. The Plaintiffs also sought a declaratory judgment that the non-compete provisions in the franchise agreements were unenforceable. On July 3, 2018, Plaintiffs closed their five authorized REMAX franchised offices. On July 11, 2018, Predecessor ~~Region~~ filed its Answer and Counterclaim, asserting claims against Plaintiffs for violation of the in-term non-competition provisions of their REMAX franchise agreements and other violations. The case was tried in March 2019, and a final post-trial hearing was held on April 26, 2019. On April 17, 2020, the Court issued a split decision, holding that Predecessor ~~Region~~ had not engaged in fraudulent inducement or tortious interference with contract. The Court also dismissed Plaintiffs' claim that the non-compete provisions in the franchise agreements were unenforceable. The Court held in favor of Plaintiffs on their claims for breach of contract, breach of the covenant of good faith and fair dealing, and violation of M.G.L. c.93A, awarding the Plaintiffs \$22,565 in damages and partial attorneys' fees. On June 19, 2020, the parties entered into a Confidential Settlement Agreement and Release, in which the parties agreed that Predecessor ~~Region~~ would pay the Plaintiffs \$22,565 and partial attorneys' fees to satisfy the Court's order, and the parties agreed to waive all rights of appeal.

Pending Actions Involving RE/MAX, LLC and its Affiliates

1. Salvatore Calabrese, Michael Calabrese, and Related Assets LLC d/b/a RE/MAX Metro, Plaintiffs, v. RE/MAX, LLC d/b/a RE/MAX New York Region (f/k/a RE/MAX International, Inc.), RE/MAX of New York Inc. (n/k/a RMY Holdings Inc.), ABC Corp. Nos. 1-10, Brook Staten Realty LLC, Staten Brook Realty LLC, XYZ Corp. Nos. 1-10, Joseph Madaio, Robert Coppolino, Salvatore Carola, John/Jane Does Nos. 1-10, Terri Bohannon, and Sandy Jamison, Defendants, Index No. 507254/2018, pending in the Supreme Court of the State of New York, County of Kings, filed on April 10, 2018.

On April 10, 2018, former REMAX franchise owners Salvatore Calabrese and Michael Calabrese and former franchisee Related Assets LLC d/b/a RE/MAX Metro filed suit against RE/MAX, LLC; RE/MAX of New York, Inc. and others relating to the refusal to renew/termination of their three franchise agreements. Plaintiffs allege, among other things, that RE/MAX, LLC and/or RE/MAX of New York Inc. improperly: refused to recognize an alleged verbal agreement to renew the franchise agreements; required Plaintiffs to renew on the then-current form of franchise agreement with allegedly less favorable terms; refused to allow Plaintiffs to renew their existing form of franchise agreement; and solicited, and subsequently granted competing franchise locations to, certain of the sales agents who had been associated with Plaintiffs in an alleged effort to secure certain of Plaintiffs' business despite alleged non-compete agreements of those sales agents. On February 11, 2019, Plaintiffs amended their complaint and dismissed RE/MAX of New York, Inc. Plaintiffs allege in their amended complaint: breach of the franchise agreements; breach of the duty of good faith and fair dealing; promissory estoppel; breach of contract pertaining to non-compete provisions; unfair competition/misappropriation; unjust enrichment; tortious interference with a contract and/or prospective contractual relations; fraudulent inducement; conversion/civil theft; and civil conspiracy. Plaintiffs seek rescission (of the new terms in the franchise agreements) and an unspecified amount of damages, including actual damages, consequential damages, special damages, statutory damages, attorneys' fees, punitive or exemplary damages, pre- and post-judgment interest and costs. RE/MAX, LLC filed a motion to dismiss which was granted in part and denied in part on May 26, 2020. RE/MAX, LLC intends to vigorously defend against all claims.

2. Christopher Moehrl, Michael Cole, Steve Darnell, Jack Ramey, Daniel Umpa, and Jane Ruh v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc. RE/MAX, LLC, and Keller Williams Realty, Inc., Case No. 19-cv-01610, pending in the United States District Court for the Northern District of Illinois, filed on March 6, 2019.

Scott and Rhonda Burnett, Ryan Hendrickson, Jerod Breit, Scott Trupiano, and Jeremy Keel v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, RE/MAX, LLC, and Keller Williams Realty, Inc., Case No. 19-cv-00332-SRB, pending in the United States District Court for the Western District of Missouri, filed on April 29, 2019.

Jennifer Nosalek, Randy Hirschorn, and Tracey Hirschorn v. MLS Property Information Network, Inc., Realogy Holdings Corp., Anywhere Real Estate Inc. (f/k/a Realogy Holdings Corp.), Century 21 Real Estate LLC, Coldwell Banker Real Estate LLC, Sotheby's International Realty Affiliates LLC, Better Homes and Gardens Real Estate LLC, ERA Franchise System LLC, HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, RE/MAX, LLC, Polzler & Schneider Holdings Corp., Integra Enterprises Corp., RE/MAX of New England, Inc., RE/MAX Integrated Regions, LLC, and Keller Williams Realty, Inc., Case No. 20-cv-12244-PBS, pending in the United States District Court for the District of Massachusetts, filed on December 17, 2020.

~~A number of~~ Beginning in March 2019, multiple putative class actions ~~complaints~~ were filed against the National Association of Realtors (“NAR”), ~~Anywhere Real Estate, Inc. (formerly Realogy Holdings Corp.), HomeServices of America, Inc. (“HSA”), RE/MAX, LLC and Keller Williams Realty, Inc.~~ The first was filed on March 6, 2019, by plaintiff Christopher Moechl in the ~~United States District Court for the Northern District of Illinois (the “Moechl Action”).~~ Similar actions have been filed in various federal courts ~~or in one case a multiple listing service (“MLS”) defendant rather than NAR, RE/MAX, LLC, and other real estate companies, alleging that certain NAR rules (or MLS rules) violated federal and state antitrust laws by inflating broker commissions.~~ The complaints make substantially similar allegations and seek substantially similar relief. ~~For convenience, all of these lawsuits are collectively referred to as the “Moechl-related antitrust litigations.”~~ In the Moechl Action, the ~~p~~Plaintiffs generally allege that a ~~NAR~~NAR’s rule that requires listing brokers to make a blanket, non-negotiable offer of buyer broker compensation ~~when listing a property,~~ results in increased costs to sellers and ~~is in violation of~~ of federal antitrust law. They further allege that certain defendants use their agreements with franchisees to require adherence to the NAR rule also in violation of federal antitrust law. Amended complaints added allegations regarding of buyer steering and non-disclosure of buyer-broker compensation ~~to the buyer.~~ While similar to the Moechl Action, the ~~.~~ The cases listed above, along with the Copycat Cases (defined below), are collectively referred to as the “Moechl-related antitrust litigations ~~also allege: state antitrust violations and claims against a multiple listing service (“MLS”) defendant rather than NAR.~~ RE/MAX, LLC filed motions to dismiss in the Moechl Action, Burnett Action, and Nosalek Action which were denied in October 2019, October 2020 and December 2021, respectively.”

~~In~~On October 5, 2023, RE/MAX, LLC entered into a nationwide settlement agreement, ~~agreeing to make certain changes to its business practices and to pay a total settlement amount of \$55.0 million (the “Settlement Amount Agreement”)~~ to resolve all claims ~~set forth in the Moechl Action and Burnett action (another Moechl-related antitrust litigation claiming similar allegations), as well as all in the Burnett and Moechl cases and~~ similar claims on a nationwide class basis ~~against RE/MAX, LLC (collectively, the “Nationwide Claims”).~~ The ~~s~~Settlement also Agreement would releases ~~RE/MAX, LLC and RE/MAX, Holdings, Inc. (collectively, “REMAX Parties”),~~ their subsidiaries and affiliates, and ~~RE/MAX~~REMAX sub-franchisors, franchisees and their sales associates in the United States from the Nationwide Claims. By the terms of the Settlement Agreement, RE/MAX, LLC agreed to implement specified business practice changes and pay \$55.0 million into a qualified settlement escrow fund.

The ~~s~~Settlement Agreement and any actions taken to carry out the ~~s~~Settlement Agreement are not an admission or concession of liability, or of the validity of any claim, defense, or point of fact or law on the part of any party. RE/MAX, LLC continues to deny the material allegations of the complaints in the ~~Burnett Action, the Moechl Action, the~~ Moechl-related antitrust litigations, ~~and the Copycat Cases (as defined below).~~ RE/MAX, LLC entered into the settlement after considering the risks and costs of continuing the litigation. On ~~November 20, 2023, the court granted preliminary approval of the settlement agreement and on~~ May 9, 2024, ~~the court granted final approval of the Settlement Agreement.~~ Appeals were subsequently filed in the United States Circuit Court of Appeals for the Eighth Circuit, including by ~~one of a plaintiff in the Batton plaintiffs, and opening briefs were filed September 25, 2024~~ Action (defined below). The ~~s~~Settlement aAgreement will become effective if the order approving the ~~s~~Settlement aAgreement is affirmed at the conclusion of the appeals process. The court heard oral argument on the appeal on January 14, 2026. The REMAX Parties intend to vigorously defend against all remaining claims, including appeals.

~~The terms of RE/MAX, LLC’s Settlement Agreement extend to plaintiffs in the Nosalek Action. On October 24, 2023, plaintiffs filed a joint notice of pending settlement and a motion to stay the Nosalek case as to RE/MAX, LLC and RE/MAX Integrated Regions, LLC for 30 days, which was granted on October 30, 2023. Plaintiffs subsequently filed a joint motion to continue the stay. RE/MAX, LLC intends to vigorously defend against all claims, including appeals.~~

3. Monty March v. Real Estate Board of New York; Real Estate Board Of New York Listing Service; Brown Harris Stevens, LLC; Christie's International Real Estate LLC; Coldwell Banker LLC; Compass, Inc.; Core Marketing Services LLC; The Corcoran Group, Inc.; Douglas Elliman, Inc.; Elegran Real Estate, D/B/A Elegran LLC; Engel & Volkers LLC; Fox Residential Group LLC; Halstead Real Estate LLC; Homesnap Inc.; Keller Williams Nyc, LLC; Leslie J. Garfield & Co., Inc.; Level Group Inc.; M.N.S. Real Estate Nyc, LLC; Modern Spaces LLC; The Agency LLC; The Modlin Group LLC; Nest Seekers International LLC; Oxford Property Group LLC; R New York LLC; RE/MAX, LLC; Serhant LLC; Sloane Square LLC; and Sotheby's International Realty Affiliates LLC, Case No. 23-cv-09995, ~~pending~~ filed on November 8, 2023, in the United States District Court for the Southern District of New York.

Christina Grace v. ~~National Association of Realtors, RE/MAX Holdings, Inc., Anywhere Real Estate Inc., Keller Williams Realty, Inc., Compass, Inc., eXp World Holdings, Inc.,~~ Bay Area Real Estate Information Services, Inc.; Marin Association of Realtors; North Bay Association of Realtors; Northern Solano County Association of Realtors, Inc.; ~~and~~ Solano Association of Realtors, Inc.; RE/MAX Holdings, Inc.; Anywhere Real Estate Inc.; Vanguard Properties, Inc.; Twin Oaks Real Estate, Inc.; Windermere Real Estate Services Company Inc.; Rapisarda & Fox, Inc.; Realty ONE Group, Inc.; Keller Williams Realty, Inc.; Compass, Inc.; and eXp World Holdings, Inc., Case No. 23-cv-06352, filed on December 8, 2023, in the U.S. District Court for the Northern District of California.

Willsim Latham, LLC v. MetroList Services, Inc., Sacramento Association of Realtors, Inc., Placer County Association of Realtors, Inc., El Dorado County Association of Realtors, Lodi Association of Realtors, Yolo County Association of Realtors, Central Valley Association of Realtors, Amador County Association of Realtors, Nevada County Association of Realtors, Sutter-Yuba Association of Realtors, RE/MAX Holdings, Inc., Anywhere Real Estate Inc., Keller Williams Realty, Inc., eXp World Holdings, Inc., Norcal Gold Inc., Century 21 Select Real Estate, Inc., William L. Lyon & Associates, Inc. Paul M. Zagaris, Inc., Guide Real Estate, Inc., Case No. 24-at-00067, filed on January 18, 2024 in the U.S. District Court for the Eastern District of California.

Copypat lawsuits to the Moehrl-related antitrust litigations were later filed by plaintiff Monty March in the Southern District of New York (the “**March Action**”), plaintiff Christina Grace in the Northern District of California (the “**Grace Action**”), and plaintiff Willsim Latham, LLC in the Eastern District of California (the “**Willsim Action**”) (together the “**Copypat Cases**”). ~~In the Grace Action, the March Action, and the Willsim Action, the courts ordered a stay of the matters~~ The Copypat Cases are stayed pending resolution of the ~~appeals~~ of the Settlement Agreement. RE/MAX, LLC intends to vigorously defend against all claims.

4. Mya Batton, Aaron Bolton, Michael Brace, Do Yeon Kim, Anna James, James Mullis, Theodore Bisbicos, and Daniel Parsons v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc., RE/MAX, LLC, and Keller Williams Realty, Inc., Case No. 21-cv-00430, ~~pending~~ in the United States District Court for the Northern District of Illinois, filed on January 25, 2021.

On January 25, 2021, a similar action to the Moehrl-related antitrust litigations was filed in the Northern District of Illinois (the “**Batton Action**”) alleging violations of federal antitrust law and unjust enrichment. The complaint makes substantially similar allegations and seeks similar relief as the Moehrl-related antitrust litigations but alleges harm to homebuyers rather than home sellers. RE/MAX, ~~LLC's~~ LLC filed a motion to dismiss which was granted on May 2, 2022, ~~and the~~ The plaintiffs filed an amended

complaint adding state antitrust and consumer protection claims, and RE/MAX, LLC filed a subsequent motion to dismiss. On February 20, 2024, the court dismissed plaintiffs' claim seeking injunctive relief for violations of the Sherman Act and dismissed certain state law claims in Tennessee and Kansas. The court denied the remainder of RE/MAX, LLC's motion to dismiss. ~~On~~The only claims that remain are state law claims, and on April 15, 2024, RE/MAX, LLC filed its answer ~~and motion to dismiss for lack of personal jurisdiction. On November 22, 2024, the court denied RE/MAX, LLC's motion to dismiss, and on December 2, 2024,~~ plaintiffs filed a motion for leave to file a second amended complaint. On May 7 on December 2, 2024, which sought to add new named plaintiffs and new claims. Defendants opposed and the court denied the motion on May 7, 2025. On September 22, 2025, plaintiffs filed a motion seeking to certify a class. On November 13, 2025, the court denied ~~struck the~~ plaintiffs' motion ~~for leave to amend to~~ certify a class without prejudice and ordered the class certification briefing stayed until the Burnett appeal is resolved. On March 19, 2026, RE/MAX, LLC entered into a Stipulation and Agreement of Settlement (the "Batton Settlement") to resolve all remaining claims against RE/MAX, LLC in the Batton Action that were not released by the Settlement Agreement in the Moehrl-related antitrust litigations. The Batton Settlement releases RE/MAX, LLC and RE/MAX Holdings, Inc., their subsidiaries and affiliates, and REMAX sub-franchisors, franchisees and their sales associates in the United States from the claims. Under the Batton Settlement, RE/MAX, LLC has agreed to pay a total settlement amount of \$8.5 million (the "Settlement Amount") to a qualified settlement fund, which will be paid as follows: \$1.5 million following preliminary court approval of the Settlement and the remaining \$7.0 million following final court approval of the Batton Settlement (including any appeals). The Batton Settlement and any actions taken to carry out the Batton Settlement are not an admission or concession of liability, or of the validity of any claim, defense, or point of fact or law on the part of RE/MAX, LLC. RE/MAX, LLC continues to deny the material allegations of the Batton Action. RE/MAX, LLC entered into the Batton Settlement after considering the risks and costs of continuing the litigation. On March 31, 2026, the court granted preliminary approval of the Batton Settlement and set a hearing for final approval for July 28, 2026. The Batton Settlement remains subject to final court approval and will become effective upon such final approval (subject to any appeals). RE/MAX, LLC intends to continue to vigorously defend the matter, including against all claims any objections to the settlement or appeals.

5. Homie Technology, Inc. v. National Association of Realtors, Anywhere Real Estate, Inc., Keller Williams Realty, Inc., HomeServices of America, Inc. HSF Affiliates, LLC, RE/MAX, LLC, and Wasatch Front Regional Multiple Listing Service, Inc., Case No. 24-cv-00616, in the United States District Court for the District of Utah, Central Division.

On August 22, 2024, plaintiff Homie Technology, Inc. ("Homie") filed suit against the National Association of Realtors, Anywhere Real Estate, Inc., Keller Williams Realty, Inc., HomeServices of America, Inc., HSF Affiliates, LLC, RE/MAX, LLC, and Wasatch Front Regional Multiple Listing Service, Inc. in the United States District Court for the District of Utah. The lawsuit alleges certain NAR rules, many of which were at issue in the Moehrl-related antitrust litigations, created a barrier to entry for Homie as a competitor, and that other defendants agreed and/or conspired to implement these rules and engaged in conduct that foreclosed Homie from competing. The complaint alleges federal and state antitrust claims and tortious interference. The plaintiff seeks injunctive relief and an unspecified amount of damages. RE/MAX, LLC filed a motion to dismiss on October 18, 2024. On July 15, 2025, the court dismissed the lawsuit and Homie's claims. Homie filed an appeal on August 7, 2025 to the United States Circuit Court of Appeals for the Tenth Circuit. The court scheduled oral argument for May 12, 2026. RE/MAX, LLC intends to vigorously defend the appeal.

Concluded Actions Involving RE/MAX, LLC and its Affiliates

~~5-~~William Siegle vs. RE/MAX, LLC and John/Jane Does 1-10; Case No.: 23-cv-03102, pending in the United States District Court for the District of Colorado, filed on February 1, 2023.

On February 1, 2023, the franchise owner of ~~REMAX~~RE/MAX Hometown in New Jersey, William Siegle, abandoned his franchise and filed a complaint against RE/MAX, LLC in the Superior Court of New Jersey, Law Division, Burlington County, Case No.: BUR-L-000230-23, alleging claims of tortious interference, breach of contract, and breach of the covenant of good faith and fair dealing. On March 29, 2023, RE/MAX, LLC filed a motion to remove the case to federal court and also filed a motion to transfer the case to Colorado or in the alternative dismiss the case. On November 21, 2023, the court granted RE/MAX, LLC's motion to transfer the case to Colorado. On January 31, 2024, plaintiff filed an amended complaint adding allegations that RE/MAX, LLC encouraged another REMAX franchisee to recruit and hire plaintiff's real estate agents in violation of a previous independent contractor agreement between the owner of the REMAX franchise and plaintiff. On February 14, 2024, RE/MAX, LLC filed a motion to dismiss plaintiff's claims and on February 16, 2024, RE/MAX, LLC filed counterclaims against plaintiff to recover money owed under the franchise agreement and damages for plaintiff's unfair competition, trademark counterfeiting and infringement, copyright infringement, and to enjoin plaintiff from further misuse of the REMAX trademarks and copyrighted works. On September 23, 2024, the court granted RE/MAX, LLC's motion to dismiss plaintiff's claims with prejudice. On December 5, 2024, RE/MAX, LLC filed a motion seeking its attorneys' fees incurred in connection with claims brought by plaintiff. A settlement conference occurred on April 8, 2025, and in June the parties entered into a settlement agreement. As part of the agreement, Mr. Siegle agreed to pay \$150,000 to RE/MAX, LLC and a consent judgment was entered stating, among other things, that Mr. Siegle breached the franchise agreement by abandoning his franchise before the term of his franchise agreement expired and by continuing to use the REMAX trademarks and copyrighted works following his abandonment. After entering the consent judgment, the court closed the case on June 12, 2025.

Litigation Commenced Against ~~Franchisees and~~ Former Franchisees in the Past Fiscal Year or in the First Quarter of 2025 to Enforce Post-Termination Obligations:

~~RE/MAX, LLC vs. JL United Realty, LLC and Cheng "Josie" Lin; Case No.: 24-cv-00207, in the United States District Court for the District of Colorado~~ Villager Real Estate Services, Inc., Case No.: 2025CH00481, in the Circuit Court of Cook County, Illinois, Chancery Division, filed on January 23¹⁶, 2024²⁰²⁵.

RE/MAX, LLC vs. Beachside Ventures, Inc., James Sanders, John Sanders, Sandra Sanders, and Mary Diane Sanders; Case No.: 25-cv-00409, in the United States District Court for the District of Colorado, filed on February 7, 2025.

~~RE/MAX, LLC vs. Villager Real Estate Services, Inc., Case No.: 2025CH00481, in the Circuit Court of Cook County, Illinois, Chancery Division, filed on January 16~~ and RE/MAX Integrated Regions, LLC vs. James E. Dulin II and The Hamilton Group, Inc.; Case No.: 25-cv-2589, in the United States District Court for the Southern District of Indiana, filed on December 23, 2025.

Collection Actions Filed by RE/MAX, LLC or RE/MAX Integrated Regions Against Former Franchisees in the Past Fiscal Year:

RE/MAX, LLC vs. SoCal Power Brokers, Inc. and Alex Avilez, Case No.: 25PSCV01687, in the Superior Court of California, County of Los Angeles, filed on May 8, 2025.

~~RE/MAX, LLC v. Solade Group, Inc., Alexander Martin, Davin Bell, Keith Wilson, and DOES 1 to 10, Inclusive, Superior Court of California, County of Orange, Central Justice Center Civil Division, Case No.: 30-2024-01371952-CU-CL-CJC, filed on January 9, 2024.~~

~~RE/MAX, LLC v. Mark Schwartz, individually d/b/a RE/MAX Elite Properties and DOES 1 to 10, Inclusive, Superior Court of California, County of San Diego, Central Division Hall of Justice, Case No.: 37-2024-00016669-CU-CL-CTL, filed April 9, 2024.~~

~~RE/MAX, LLC dba RE/MAX Florida Region v. Butler & Butler Properties LLC, and Molly Butler, individually, and Jeffery Butler, individually, Case No.: CA25-1815, in the Circuit Court of the Seventh Judicial Circuit, St. Johns County, Florida, Case No.: CAA24-1078, filed on August 8, 2024.~~

~~RE/MAX, LLC v. 1000 Realty Inc., Benjamin Lin, individually and as Guarantor, and DOES 1 to 10 Inclusive, Superior Court of California, County of Los Angeles, Central District Stanley Mosk Courthouse, Case No.: 24STLC06941, filed September 24, 2024, filed on December 29, 2025.~~

~~Other than the actions identified above, no litigation is required to be disclosed in this Item. Nevertheless, from time to time, other lawsuits arise out of the day-to-day real estate operations conducted by REMAX offices. These lawsuits are isolated cases typically brought by buyers and sellers of real estate. RE/MAX, LLC and RE/MAX Regional have sometimes been, and in the future may be, named in these actions because of their standing as franchisor and subfranchisor, rather than as a result of any involvement in the underlying real estate transactions. Moreover, errors and omissions insurance is typically available to cover potential loss or liability. These cases are routine and incidental to the business conducted by RE/MAX, LLC and RE/MAX Regional. If more information is desired about the nature of these matters, it will be provided upon your written request.~~

~~RE/MAX Integrated Regions, LLC vs. Daniel K. Twombly, Case No.: 218-2025-CV-00887, in the Superior Court of Rockingham County, New Hampshire, filed on August 7, 2025.~~

Item 4

BANKRUPTCY

No bankruptcy is required to be disclosed in this Item.

Item 5

INITIAL FEES

If you are purchasing a ~~residential real estate~~ REMAX franchise, you must pay RE/MAX Regional a nonrefundable initial franchise fee when you sign the Franchise Agreement. ~~The amount of, as provided in this Item 5:~~

~~fee varies depending upon~~ If you are purchasing a REMAX franchise other than a Commercial REMAX Franchise (as defined below) or Team Franchise you will pay us the following initial franchise fee based on the general population density of the market area where the Office will be located. The parameters of the fee are as follows, as determined by us:

- (a) \$35,000 in areas ~~with that we determine have~~ a general population of ~~30,000~~ 70,000 or more people (“**high-density market**”); or

- (b) ~~(b)~~ \$17,500 in areas ~~with that we determine have~~ a general population of ~~less than 30,000~~ fewer than 70,000 but at least 20,000 people, that are substantially distant from a major urban area (“medium-density market”).
- (c) ~~;~~ \$8,750 in areas that we determine have a general population of fewer than 20,000 people, that are substantially distant from an urban area and in which no appreciable population growth is envisioned (“low-density market”).

We have the right to re-classify a market (e.g., from a low-density market to a medium-density, or from a medium-density to a high-density market, and vice versa) upon renewal of the franchise.

Commercial Franchise. If you are purchasing a REMAX franchise that will provide authorized services with respect to commercial real estate only (subject to certain specified exceptions) (“Commercial REMAX Franchise”), you ~~must will~~ pay ~~RE/MAX Regional a nonrefundable~~ us an initial franchise fee of \$25,000, ~~(regardless of population density; of the market area)~~ when you sign the Franchise Agreement and the Commercial Office Addendum.

~~The applicable, nonrefundable initial franchise fee will be determined by RE/MAX Regional and inserted into Subsection 6.A. of the Franchise Agreement before you sign it. The initial franchise fee is not refundable for any reason.~~

Team Franchise. If you are purchasing a Team Franchise, you must pay us an initial franchise fee of \$1,000 (regardless of population density of the market area) upon signing of the Franchise Agreement and the Team Franchise Addendum.

~~RE/MAX Regional has the right to re-classify a market area upon renewal of the franchise. For example, a franchisee classified as low density at the time of the initial sale may be in a high density area at renewal.~~

Financing. You may finance the initial franchise fee as provided in Item 10, in which case your initial franchise fee will be \$37,500 for a high-density market residential franchise; \$19,000 for a medium-density market residential franchise, \$9,500 for a low-density market residential franchise, and \$27,000 for a Commercial REMAX Franchise (such financed initial franchise fee, the “Financed IFF”). You may not finance the initial franchise fee for a Team Franchise.

~~You will also be required to pay RE/MAX Regional a nonrefundable \$1,000 Team Office Initial Fee for each Team Office that RE/MAX, LLC allows you to open.~~

~~RE/MAX Regional~~ We may ~~vary, waive, reduce, or defer, or make an exception to its published~~ the initial fees structure and/or revise the related payment terms for any reason, including, without limitation, in order to: (i) facilitate ~~acquisitions or mergers or conversions~~ of independent businesses to REMAX; (ii) accommodate certain existing franchisees that acquire additional offices; or (iii) encourage expansion in certain markets. For example, at the present time, ~~RE/MAX, LLC~~ we may, in ~~its~~ our sole ~~discretion~~ determination, offer opportunities to purchase a franchise at a reduced initial franchise fee to (i) ~~qualified existing franchisees in good standing or~~ qualified prospective franchisees that are converting existing real estate offices or that are converting single or multiple real estate offices. ~~RE/MAX Regional makes no representations that to REMAX. We may discontinue these or any other opportunities or variations to the standard initial franchise fee (“incentives”) will continue to be made available and they~~

~~may be discontinued~~ at any time. ~~In addition, and~~ we reserve the right not to make any incentives available. Your compliance at all times with all of the material provisions of the Franchise Agreement will be required for you to be eligible for any and all incentives. If you receive an incentive and you later default in any of your material obligations under your Franchise Agreement, we reserve the right to terminate your eligibility for any and all incentives. If you fail to cure such default within the cure period provided in your franchise agreement, or if such default cannot be cured, then in addition to any other remedies available to us, we reserve the right to require you to repay on demand any and all incentives that you received from us prior to such default.

During calendar year ~~2024~~2025, franchisees paid initial franchise fees ranging from \$0 to \$17,500 for ~~a residential~~ franchisees in ~~a low-density~~ markets ~~and from with population of less than 30,000;~~ \$0 to \$35,000 for ~~a residential~~ franchise in ~~a high-density~~ markets ~~with population of 30,000 or more.~~ Discounts to the initial franchise fee were granted based on factors such as a conversion or assistance with expansion in certain markets: as noted above in this Item 5. We did not sell any commercial franchises or Team Franchises in 2025.

~~You may finance the initial franchise fee over a 12-month period. If you are purchasing a residential real estate franchise and you choose to finance the initial franchise fee, your initial franchise fee will be \$37,500 if your franchise is in a high-density area (as opposed to \$35,000 if you pay it in one lump sum) or \$19,000 if your franchise is in a low-density area (as opposed to \$17,500 if you pay it in one lump sum). If you are purchasing a commercial real estate franchise and you choose to finance the initial franchise fee, your initial franchise fee will be \$27,000 (as opposed to \$25,000 if you choose to pay it in one lump sum).~~

~~You will be required to pay at least 50% in cash as a down payment when the Franchise Agreement is signed; the balance will be due in 12 equal monthly installments which will be charged to your bank account (if we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge; see Item 10). If in the same calendar month that you sign the Franchise Agreement and pay the 50% down payment you pay the remaining promissory note balance in full, RE/MAX Regional will waive the installment fee.~~

Note to Renewal Franchisees

~~In the event of a renewal, you will not need to pay us an initial franchise fee. However, at least 90 days prior to the expiration of your expiring franchise agreement, a renewal fee is payable to us of either \$6,000 or \$12,500, depending upon whether you are renewing a residential office located in a high- or low-density area or whether you are renewing a commercial REMAX franchise. Your renewal fee will be \$12,500 if you are renewing a residential REMAX franchise in a high-density area (\$14,000 if you choose to pay your renewal fee in 12 equal monthly installments) or \$6,000 if your franchise is in a low-density area (\$7,000 if you choose to pay your renewal fee in 12 equal monthly installments). If you are renewing a commercial REMAX franchise, your renewal fee will be \$9,000 (\$10,250 if you choose to pay your renewal fee in 12 equal monthly installments). If you finance the renewal fee, the monthly installments will be debited from your bank account (if we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge; see Item 10).~~

~~If you are renewing a Team Franchise, a Micro-Market Franchise, or a Micro-Market Team Franchise, then your renewal fee will be the renewal fee identified in your expiring franchise agreement.~~

~~If you are renewing an existing Team Office, or what was formerly known as a Satellite Office,~~

~~you will be required to pay a nonrefundable Team Office Renewal Fee of \$500 for each Team Office that you renew (see Item 6).~~

~~Note to Franchise Transferees~~

~~In the event of a transfer, you will not need to pay us an initial franchise fee. However, a transfer fee is payable to us in an amount of \$2,500 per Franchise Agreement transfer, plus any amounts necessary to cover our other costs, such as administrative and legal expenses (RE/MAX Regional's costs could be significantly higher than the transfer fee depending upon the nature and complexity of the transaction).~~

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Item 6

OTHER FEES

Type of Fee ¹	Amount	Due Date	Remarks
Monthly Ongoing Fees ^{1, 2, 3, 6, 7, ~~12, 13~~}	~~Component One Continuing Franchise Fee (“CFF”):~~ Depending on the state in which your Office is located, you will pay ~~\$138,143~~ to ~~\$165,170~~ per month ~~for each Sales Associate. It is currently anticipated that this fee may increase by at least \$2.50 on July 1, 2026, and by at least \$2.50 on the 1st day of July in each subsequent year of the Franchise Agreement, multiplied by the greater of (i) the actual number of your Sales Associates or (ii) the number of Sales Associates you are required to have under the Minimum Agent Count (“MAC”) requirement. (See Item 12).~~ ~~Component Two Continuing Franchise Fee (or “Broker Fee”):~~ an amount equal to 1% of ~~gross commissions and other r~~Revenue³. ~~Component Three Continuing Franchise Fee (or “Technology Fee”):~~ up to \$15 per month per Sales Associate.³ Technology Fee: currently \$0; but we	Due by 10th day of each month.	~~Payable to RE/MAX Regional which may increase the Component One Continuing Franchise Fee amount once in any calendar year following at least 60 days’ prior written notice.³~~ <u>Payable to us. We may increase the CFF once per calendar year upon 60 days’ prior written notice but not more than by 10% each year. It is currently anticipated that this fee may increase by at least \$2.50 on July 1, 2027, and by at least \$2.50 on the 1st day of July in each subsequent year of the Franchise Agreement.³</u> ~~The Technology Fee is not yet effective as of the Issuance Date of this disclosure document; RE/MAX, LLC reserves the right to implement this fee upon 12 months’ notice.³~~ If you elect to participate in any of RE/MAX Regional’s <u>source</u> voluntary pilot programs – the Aspire Program, the Ascend Plan, and/or the Appreciate Plan – your monthly ongoing fees will be modified as provided in footnotes 3 and 6.

Type of Fee ¹	Amount	Due Date	Remarks
	<u>may charge up to \$35 per month multiplied by the greater of (i) the actual number of your Sales Associates or (ii) the number of Sales Associates you are required to have under MAC.</u> ³		<u>The Technology Fee is not yet effective as of the Issuance Date of this Franchise Disclosure Document; we reserve the right to implement this fee upon 12 months' notice.</u> ³
Annual Dues ^{1, 2, 4, 7}	~~\$410 for each Sales Associate in per year, multiplied by the number of your Office. If a Sales Associates has been in the REMAX System for at least 12 consecutive months, you may choose to pay the~~(RE/MAX, LLC reserves the right to charge Annual Dues in either based one lump sum or —MAC if you pay by credit card or electronic funds transfer (“EFT”), for an additional fee of \$20.50—you may choose to pay Annual Dues in monthly or quarterly installments over a 12-month period are not in compliance with MAC).	~~Whether you pay Annual Dues in installments over a 12-month period (available only if a Sales Associate has been in the System for at least 12 consecutive months), or you pay Annual Dues in one lump sum, the~~The first payment is due within 5 days of the date ~~such~~the Sales Associate's license is first registered with the Office or the date the Sales Associate is first qualified to engage in real estate services for the Office, whichever is earlier. Annual Dues are billed ~~by RE/MAX, LLC~~ yearly, on a Sales Associate's anniversary date.	Payable to RE/MAX, LLC ~~which. RE/MAX, LLC~~ may increase the amount once ~~in any per~~ calendar year ~~following at least upon~~ 60 days' prior written notice ~~but not more than by 20% each year.~~⁴ <u>If a Sales Associate has been part of the REMAX network for at least 12 consecutive months, in lieu of a lump sum payment, you may choose to pay the Sales Associate's Annual Dues in monthly or quarterly installments by credit card or electronic funds transfer (“EFT”), over a 12-month period. If you pay via such monthly or quarterly installments, RE/MAX, LLC reserves the right to charge a convenience fee of up to 5% of the then-current Annual Dues amount.</u>

Type of Fee ¹	Amount	Due Date	Remarks
Marketing ~~Fund~~ -Fee 1, 2, 5, 6, 7, ~~13~~	Depending on the state in which your Office is located, you will pay \$127 to \$140 per month ~~for each Sales Associate in your Office,~~ <u>multiplied by the greater of (i) the actual number of your Sales Associates or (ii) the applicable number of Sales Associates you are required to have under MAC. (A different fee may apply per licensed assistant in certain states).</u>	Due by 10th day of each month.	<u>We deposit all Marketing Fees into the Marketing Fund, which RE/MAX, LLC uses to prepare and conduct marketing programs and campaigns. See Item 11.</u> Payable to ~~RE/MAX Regional~~<u>us</u> (or ~~its~~<u>our</u> designee) ~~which. We~~ may increase the amount once (~~subject to a cap~~) ~~in any~~<u>but not by more than \$30) per</u> calendar year following at least 60 days' prior written notice. ~~Used for preparation and placement of national, pan-regional, regional, and local marketing.~~ <u>If you elect to participate in the Aspire Program, Appreciate Plan or the Ascend Plan, we will allocate a portion of the fees paid under such programs to the Marketing Fund (see footnote 3), but you will not pay a separate Marketing Fee with respect to Sales Associates subject to those programs.</u>

Type of Fee ¹	Amount	Due Date	Remarks
Hot Air Balloon Fund fee ⁸ <u>(Indiana, Minnesota, and Wisconsin only)</u>	If your Office is in Minnesota or Wisconsin, you will pay \$100 per month. If your Office is in Indiana, you will pay \$125 per month per Office if your Office is in a low-density ~~area~~<u>market</u>; <u>\$150 per month if your Office is in a medium-density market</u>; or \$175 per month per Office if your Office is in a high-density ~~area~~<u>market</u>.	Due by 10 th day of each month.	~~Payable to RE/MAX Regional (or its designee)~~ <u>Payable to us (or our designee)</u>. Used for the operation of REMAX hot air balloons for public relations and promotional programs in Indiana, Minnesota, and Wisconsin.
Regional Development Fee ⁸ <u>(Indiana only)</u> ⁻¹⁴	If your office is in a low-density ~~area~~<u>or medium-density market</u>: \$150 per month per office. If your office is in a high-density ~~area~~<u>market</u>: \$200 per month per office.	Due by 10 th day of each month.	Payable to ~~RE/MAX Regional~~<u>us</u> (or ~~its~~<u>our</u> designee) <u>and used to support promotional, marketing, recruiting and other activities in the state of Indiana.</u> ~~Indiana only~~
Transfer <u>fee</u> ¹	\$2,500 per Franchise Agreement, plus ~~any amounts necessary to cover RE/MAX Regional's other costs, such as~~<u>our actual</u> administrative and legal ~~costs and~~ expenses ~~incurred by us in connection with our approval of the transfer.~~ <u>(Our costs could be significantly higher than the transfer fee depending upon the nature and complexity</u>	Prior to consummation of transfer.	Payable to ~~RE/MAX Regional~~<u>us</u> when the Franchise Agreement, assets of the Office, or controlling interest in you is transferred. No transfer fee is payable if the Franchise Agreement is transferred to an entity you control within ~~1-year~~<u>6 months</u> after signing. ~~RE/MAX Regional~~<u>We</u> may waive this fee if transfer is to an existing REMAX franchisee or Sales Associate who has been

Type of Fee ¹	Amount	Due Date	Remarks
	<u>of the transfer transaction).</u>		~~affiliated with~~ <u>part of</u> the REMAX ~~organization~~ <u>network</u> for at least 12 months. ~~RE/MAX Regional's costs could be significantly higher than the transfer fee depending upon the nature and complexity of the transaction.~~
<u>Renewal fee</u> ~~Renewal~~ <u>(residential franchise)</u> ^{1, 7, 9} ~~(residential franchise)~~	~~\$6,000~~ <u>\$3,000</u> to <u>\$12,500</u> <u>\$14,000</u> <u>(depending on the market and the state in which your Office is located, or, if financed,</u> ~~\$7,000 to \$14,000.~~ <u>)</u>	At least 90 days prior to expiration of the Franchise Agreement.	~~Payable to RE/MAX Regional.~~ <u>Payable to us. (Not applicable to a Team Franchise. For a Team Franchise renewal fee, see the table below).</u>
Renewal <u>fee</u> (commercial franchise) ^{1, 7, 9}	\$9,000, or, if financed, \$10,250	At least 90 days prior to expiration of the Franchise Agreement.	~~Payable to RE/MAX Regional.~~ <u>Payable to us.</u>
~~Team Office Initial Fee~~ ^{1, 7, 9}	~~\$1,000~~	~~Upon signing Team Office Amendment.~~	~~Payable to RE/MAX Regional~~ ~~See also Item 5~~
~~Team Office Renewal Fee~~ ^{1, 7, 11}	~~\$500 for each Team Office~~	~~Upon signing Team Office Amendment (at least 90 days prior to expiration of the~~	~~Payable to RE/MAX Regional.~~
~~Monthly Ongoing Team Office Fee~~ ^{1, 7, 12}	~~\$100 per month for each Team Office~~	~~Due by 10th day of each month.~~	~~Payable to RE/MAX Regional.~~

Type of Fee ¹	Amount	Due Date	Remarks
Document ~~Preparation~~ <u>Processing</u> Fee ¹	\$500 to \$2,000	~~As incurred.~~ <u>As incurred; due within 10 days after billing</u>	~~Fee charged for preparation of miscellaneous documents, including by way of example only, shareholder removal, contract extension or an additional set of renewal documents for franchisees that fail to timely renew.~~ <u>This fee is charged to cover the administrative and other costs we incur if you request a complex or extensive modification (as determined by us) to the Franchise Agreement (or any related document) or if we agree to draft such modification to accommodate you in connection with a cure of your default under your Franchise Agreement or related document or in connection with a renewal or transfer.</u>
~~Product Purchases~~	~~See Item 8.~~	~~See Item 8.~~	
Insurance <u>Reimbursement</u> ¹	Cost of insurance, <u>plus actual costs incurred by us</u>	On demand after payment.	If you fail to obtain and maintain required insurance, ~~RE/MAX Regional~~ <u>we</u> will have the right to obtain insurance on your behalf, and you must promptly reimburse ~~RE/MAX Regional~~ <u>us</u> for the cost of that insurance plus related

Type of Fee ¹	Amount	Due Date	Remarks
			administrative costs. See Item 8.
Insufficient Funds Processing/ <u>Failure to Set Up ACH</u> Fee ¹	\$100 plus reimbursement of our ~~additional~~ <u>actual</u> administrative ~~expenses and charges~~ <u>costs, if you have insufficient funds to cover a payment, or if you pay by check, and the check is returned for insufficient funds.</u> <u>In addition to any other remedies we may have, failure to timely complete the documents that we need to automatically debit your checking account or debit card may result in a processing fee of \$100 for each month during which the default continues.</u>	As incurred.	<u>We may also require that you make subsequent payments via another form of payment we designate.</u> ~~Due if you have insufficient funds to cover a payment, or if you pay by check, a check is returned for insufficient funds.~~
Audit <u>costs</u> ¹	<u>Actual</u> ~~C~~ cost of inspection or audit <u>(in addition to any amount owed as shown by the audit, plus interest and late charges).</u>	As incurred.	Payable if you fail to furnish reports, supporting records or other required information or you understate the amounts owed to ~~RE/MAX~~ <u>Regional</u> ~~us~~ for any 3-month period by more than ~~5~~ <u>2</u>%, or if an inspection reveals other conduct that is unlawful

Type of Fee ¹	Amount	Due Date	Remarks
			or a breach of the Franchise Agreement.
Interest and Late Charges ¹	As liquidated damages and not as a penalty: ~~20% of amount owed for the late payment of Annual Dues; Late charge of 10% of the amount owed for all other fees~~ (or maximum amount allowed by law); ~~\$100 per day for the failure to timely submit reports;~~ <u>whichever is less</u>); plus interest of 1% per month compounded (or highest rate allowed by law) of amount owed ~~for all fees except Annual Dues.~~ <u>\$100 per day per report, for the failure to timely submit reports</u>	Due with payment of outstanding amounts or submission of reports.	Payable on all overdue amounts <u>(in addition to the amounts owed)</u> , or for the failure to timely submit reports.
Costs and Attorneys' Fees ¹	~~Will vary under circumstances.~~ <u>Actual costs and fees incurred by us.</u>	As incurred.	Payable if we engage legal counsel in connection with your failure to comply with the Franchise Agreement.

Type of Fee ¹	Amount	Due Date	Remarks
~~Indemnification~~ <u>Indemnification¹</u>	~~Will vary under circumstances. Actual costs, amounts of specific losses and legal fees incurred by us.~~	As incurred.	You have to reimburse ~~RE/MAX Regional~~ <u>us</u> if ~~it is~~ <u>we are</u> held liable for claims, or otherwise incur legal or other costs, arising from the operation of your Office.
~~Initial Education~~	~~\$0~~	~~Not Applicable.~~	~~Initial Education is required. You will be required to pay for all related travel, meal, lodging and entertainment expenses.~~
Recruiting ~~101~~ <u>101¹</u>	~~\$599~~ <u>per attendee.</u>	Not Applicable.	Recruiting 101 <u>education course</u> is required ~~for~~ <u>you (if franchisee is an individual) or your principal owner or manager (as applicable, if franchisee is an entity).</u> In addition, you will be required to pay for all related travel, meal, lodging and entertainment expenses. (See Item 11 for more detail ~~).~~
Broker/Owner Meetings and Retreats ¹	~~\$0~~ <u>\$550</u> ~~A~~ registration fee <u>of up to \$550 per attendee.</u>	Upon receipt of invoice.	Attendance is highly recommended; you must <u>also</u> pay for all related travel, meal, lodging and entertainment expenses (if any).
Educational Courses ^{1,10}	~~\$500~~ - \$2,000 <u>per attendee.</u> ~~Extra fees may be charged for educational and certification classes~~	10 days after billing or at registration.	You may be required to complete, at your expense, certain educational courses as a condition of renewal.

Type of Fee ¹	Amount	Due Date	Remarks
	~~for professional credit, if offered.~~		(See Item 11 for more detail). You may also attend our golf certification education course to obtain a golf certified real estate agent certification.
Conventions and Seminars ¹	\$195 - \$1,000 registration fee per person. Extra fees (currently \$50 - \$350) may be charged for educational and certification classes for professional credit, if offered. Nominal fees or charges may also be assessed for	Prior to attending.	Attendance is highly recommended; you also must pay for all related travel, meal, lodging, and entertainment expenses.
~~Agent Tools Platform~~	~~\$0~~	~~See Item 11.~~	~~As of the Issuance Date of this disclosure document, you are not required to pay a separate fee to access the Agent Tools Platform although RE/MAX, LLC reserves the right to require payment of reasonable fees to it, or an affiliate, for such access. Various fees will apply to purchases made and services used through the Agent Tools~~

Type of Fee ¹	Amount	Due Date	Remarks
~~BoldTrail Back-Office Software~~	~~\$0~~	~~See Item 11~~	~~As of the Issuance Date of this disclosure document, you are not required to pay a separate fee to use the BoldTrail Back-Office Software, although we reserve the right to require payment of reasonable fees to us, or an affiliate, for such access.~~ ~~You will be required to pay Inside Real Estate for any additional services or enhancements that you~~
QuickBooks Online (For use with BoldTrail Back-Office Management Software)	Depending on the size of your Office, ~~\$65~~ <u>75</u> to ~~\$235~~ <u>275</u> per month per Office.	Depends on the plan you choose. See also Item 11.	Payable to Intuit Inc.
~~Multiple Listing Service Fees~~	~~\$0 to \$100 per month per Office~~	~~Some Multiple Listing Services may charge this on a quarterly or annual basis.~~	~~Payable to your local Multiple Listing Service or Services~~
Holdover Fee ¹	\$2,500 per month per Office <u>, plus two times the Monthly Ongoing Fees</u>	Upon receipt of invoice.	~~Payable to RE/MAX Regional.~~ <u>Payable to us if you continue to operate the Office without proper renewal during Holdover Period.</u>
De-identification ~~Fee~~ <u>Damages</u> ¹	\$500 per day <u>of noncompliance with de-identification obligations</u>	As incurred. ~~Payable if you fail to de-identify within 10 days of termination or expiration of the~~	~~Payable to RE/MAX Regional.~~ <u>Payable to us if you fail to de-identify within 10 days of termination or</u>

Type of Fee ¹	Amount	Due Date	Remarks
		~~Franchise Agreement.~~	<u>expiration of the Franchise Agreement.</u>
Lost Future ~~Revenue~~ ¹⁵ <u>Revenue</u> <u>1, 11</u>	<u>(1) the Monthly Ongoing Fees, Annual Dues, and Marketing Fees for the remainder of the term of the Franchise Agreement, multiplied by the greater of (a) the highest number of Sales Associates and unreported agents during any month prior to termination, or (b) the number of Sales Associates required under Minimum Agent Count for the remainder of the term, plus (2) all incentives granted to you.</u> ~~Will vary under circumstances~~	Upon early termination ~~or abandonment.~~	Payable if the Franchise Agreement ~~or Team Office Amendment~~ is terminated ~~early for any other reason than pursuant to mutual consent~~ <u>prior to expiration.</u>
Unreported Agent ~~Payments~~ ¹⁶ <u>Payments</u> ^{1, 12}	<u>\$1,000 per Unreported Agent, plus we reserve the right to require you to pay all Monthly Ongoing Fees, Annual Dues, and Marketing Fees for the period of failed reporting as determined by Us.</u> ~~Will vary under circumstances~~	As incurred.	Payable if you fail to report Sales Associates affiliated with your Office.

~~¹ Except as noted below, all fees are uniformly imposed and collected by and payable to either RE/MAX Regional or one of its affiliates. All fees are non-refundable.~~

Team Franchise Fees

Except for the renewal fees, all fees indicated in the first table in this Item 6 apply to the operation of a Team Franchise. In addition, the following fees apply if you operate a Team Franchise:

<u>Type of Fee¹</u>	<u>Amount</u>	<u>Due Date</u>	<u>Remarks</u>
<u>Monthly Ongoing Team Office Fee</u> <u>1, 7, 13</u>	<u>\$100 per month for each Team Office</u>	<u>Due by 10th day of each month.</u>	<u>Payable to us as consideration for our support of the Team Franchise program.</u>
<u>Team Franchise Renewal Fee</u> ^{1, 7, 13}	<u>\$500 for each Team Office</u>	<u>Upon signing Team Franchise Addendum (at least 90 days prior to expiration of the Franchise Agreement).</u>	<u>Payable to us if you wish to renew a right to operate a Team Franchise. This fee is in lieu of the renewal fee indicated in the first table in this Item 6.</u>

Footnotes applicable to the Item 6 tables:

¹ Except as noted below, all fees are uniformly imposed and collected by and payable to either RE/MAX Regional or one of its affiliates. All fees are non-refundable. You will be required to pay all amounts to us in accordance with such procedures that we may specify. As of the Issuance Date of this Franchise Disclosure Document, we accept payment via automated clearing house (“ACH”) or another electronic funds transfer (“EFT”). We may require alternate methods of payment in the future, in which case you will be required to pay any associated processing fees and surcharges. Before your Office begins operating, you will be required to sign and deliver to us the documents we require to authorize us to debit your business checking account for the amounts due to us and/or our affiliates (the “EDTA”). You may be required to sign a Withdrawal Authorization Form; the current form is attached to this Franchise Disclosure Document as Exhibit A-1. Alternatively, you may be prompted in our online billing system (“Agent Office Portal”) to provide banking information for automatic payment (if we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge). We will debit the EDTA for these amounts on their due dates. You will be required to ensure that funds are available in the EDTA to cover such withdrawals.

² The ~~high-commission concept contemplates that you will charge and collect Monthly Ongoing Fees (see footnote 3), Annual Dues, and Marketing Fund fees from each of your Sales Associates. The term “Sales Associate” means anyone an individual~~ whose real estate license is registered with the Office ~~and all Team Offices,~~ including, without limitation, sales associates, broker associates, brokers, managers, licensed administrators and/or each designated or managing broker of record ~~(a “licensed administrator”, also known as a licensed assistant, is a real estate licensee assisting Sales Associates in your Office who primarily performs administrative tasks, does not accept or close real estate listing transactions in his or her name and does not show properties, does not earn commissions but rather is paid by a Sales Associate, and except as specifically provided in the Business Manual, does not use the Marks or market him or herself to the public as a real estate professional).~~ You will be required to pay ~~the Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees~~ all fees to us as provided in this Item 6 whether or not you collect ~~such corresponding~~ dues or fees from your Sales Associates. ~~Notwithstanding any failure by you to meet your Minimum Agent Count (see Item 12), you will not be excused from the payment of, and you will be required to pay, all Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees as if you had met your Minimum Agent Count.~~

³ Monthly Ongoing Fees. You will be required to pay ~~RE/MAX Regional~~ us the following monthly ongoing fees (“Monthly Ongoing Fees”) ~~as follows:~~

- Continuing Franchise Fee (“CFF”). The amount of the CFF you will pay will depend on the state in which your Office is located, as follows:

- ~~Component One Continuing Franchise Fee. The first component, the Component One Continuing Franchise Fee (“Component One Continuing Franchise Fee”), may be referred to simply as “continuing~~

~~franchise fee” on billing statements or invoices you receive. Under this component, you will be required to pay RE/MAX Regional, on a monthly basis, \$138 to \$165 per month for each Sales Associate in your Office during the previous calendar month whether or not you actually collect management fees from your Sales Associates as recommended below. The Component One Continuing Franchise fee that you will pay will depend on what state your Office is located, as follows:~~

State	~~Component One Continuing Franchise Fee~~ <u>CFF</u> (per <u>month per</u> Sales Associate ~~in your Office~~)
Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, or Vermont	~~\$165~~ <u>170</u>
Indiana	~~\$149~~ <u>154</u>
Minnesota/Wisconsin	~~\$138~~ <u>143</u>

~~The Component One Continuing Franchise Fee will be due and will be considered late if not received by RE/MAX Regional by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement. RE/MAX Regional will have the right to increase the amount of the Component One Continuing Franchise Fee once in any calendar year following at least 60 days’ prior written notice to you, provided such increase will not exceed 10% of the Component One Continuing Franchise Fee amount in effect at the time of any such increase. It is currently anticipated that this fee may increase by at least \$2.50 on July 1, 2026, and by at least \$2.50 on the 1st day of July in each subsequent year of the Franchise Agreement.~~

You will be required to pay us, on a monthly basis, the applicable CFF for the greater of (i) the actual number of Sales Associates in your Office during the previous calendar month or (ii) the applicable number of Sales Associates you are required to have under the Minimum Agent Count (see Item 12). We recommend that you, in turn, charge each of your Sales Associates a monthly management fee to cover the cost of the CFF.

We recommend that you, in turn, charge each of your Sales Associates a monthly management fee.

If you operate multiple REMAX offices and you are in compliance with your franchise agreements except that you only meet the Minimum Agent Count on an aggregate basis (and not under each franchise agreement separately), we may elect to calculate CFF and Marketing Fees based on your actual Sales Associate count for the Office (even if it is below Minimum Agent Count). However, this election will not waive any of our rights to enforce your full compliance with the Minimum Agent Count requirement.

~~• **Component Two Continuing Franchise Fee.** The second component of the Monthly Ongoing Fees is the Component Two Continuing Franchise Fee (“**Component Two Continuing Franchise Fee**”), which may be referred to simply as “**Broker Fee**” on billing statements or invoices you receive.~~

• **Broker Fee.** Except as provided below with respect to Legacy Sales Associates (if applicable), you will be required to pay us a Broker Fee in an amount equal to 1% of Revenue handled by each one of your Sales Associates during the previous calendar month whether or not you actually collect any corresponding fee from your Sales Associates. We recommend that you retain a small percentage of the Revenue handled by your Sales Associates to cover the Broker Fee. “Revenue” means and includes the total gross commissions, including referral fees, and all other revenue earned, derived or otherwise generated in connection with Authorized Services, including all Authorized Services handled by each of your Sales Associates, whether under any of the Marks or otherwise, before any deductions. Revenue excludes the portion of the commissions earned from each Authorized Services transaction that you paid as a referral fee to another REMAX franchisee, us, or an authorized outside referral source. Revenue means the aggregate dollar amount, whether for cash or credit or non-cash payments or consideration at fair market value, regardless of collection in the case of credit, before the deductions of any fees, costs or expenses you incur.

~~You will be required to pay RE/MAX Regional as a Component Two Continuing Franchise Fee, an amount equal to 1% of gross commissions (including referral fees) and other revenue earned, derived or otherwise~~

~~generated from permitted real estate service activities handled by each one of your Sales Associates during the previous calendar month whether or not you actually collect a “broker service fee”, as recommended below. “Permitted Real Estate Service Activities,” means activities directly related to the business of listing, offering, selling, purchasing, exchanging and managing real property and the providing of marketing or consulting services or other activities with respect to auctioning, leasing or renting of real property or representing sellers, purchasers, lessors or renters of real property. This Component Two Continuing Franchise Fee will be due and will be considered late if not received by RE/MAX Regional by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement.~~

Legacy Sales Associates. In Minnesota and Wisconsin, there are a few franchisees who were franchisees before the ~~Component Two Continuing Franchise~~Broker Fee was implemented who are presently not required to pay a ~~Component Two Continuing Franchise~~Broker Fee for some of their Sales Associates (“Legacy Sales Associates”), and who may be entitled to renew their franchise relationship with RE/MAX Regional under terms that do not require the payment of a ~~Component Two Continuing Franchise Fee~~ (sometimes referred to as a transaction fee by the Predecessor Region)Broker Fee for those Legacy Sales Associates. In such cases, those franchisees are required to pay a higher ~~Component One Continuing Franchise Fee~~CFF (“**Legacy Continuing Franchise Fee** CFF”) on behalf of those Legacy Sales Associates. The Legacy ~~Continuing Franchise Fee~~CFF will increase at the same time and in the same amount as any increase in the ~~Component One Continuing Franchise Fee~~CFF.

~~In addition to the monthly management fee franchisees charge their Sales Associates, RE/MAX Regional recommends that REMAX franchisees retain a small percentage of the gross commissions (including referral fees) earned, derived or otherwise generated from Permitted Real Estate Service Activities handled by their Sales Associates (“Broker Service Fee”). RE/MAX Regional currently recommends, but does not require, that a REMAX franchisee’s Broker Service Fee be 5%.~~

- ~~• **Component Three Continuing Franchise Fee (“Technology Fee”).** Although not currently in effect, RE/MAX Regional we reserves the right, upon 12 months’ notice, to implement a ~~third component to the monthly ongoing fees, which fee would be known as the~~technology fee to offset our cost of certain Technology Fees~~solutions we make available to our franchisees.~~ If implemented, you would be required to pay ~~RE/MAX Regional~~us, on a monthly basis, a Technology Fee of up to \$~~15 for each~~35, multiplied by the greater of (i) the actual number of Sales Associates in your Office during the previous calendar month whether or not you actually collected a Technology Fee from your or (ii) the applicable number of Sales Associates you are required to have under the Minimum Agent Count (see Item 12). If implemented, the Technology Fee will be ~~due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement. If implemented, RE/MAX Regional will have the right to~~subject to an increase (by not more than \$5 per year) ~~or decrease the Technology Fee once in any calendar year following at least~~on 60 days’ ~~prior written notice to you.~~~~

Your failure to establish or require your Sales Associates to pay ~~a monthly management fee, a Broker Service Fee or, if implemented, a Technology Fee~~corresponding fees to you, or your failure to ~~actually collect such fees from some or all of your Sales Associates,~~ will not relieve you of your obligation to remit all ~~of the~~ Monthly Ongoing Fees payable to RE/MAX Regional under the Franchise Agreement to us in a timely manner.

We currently offer the following optional pilot programs that alter the ~~ongoing m~~ Monthly Ongoing f Fees (~~including and~~ the Marketing ~~Fund f~~ Fees) for participating franchisees as follows:

Aspire Program.

We currently offer an optional pilot program called the “**Aspire Program**”, pursuant to which each participating franchisee pays to RE/MAX, LLC us alternative ongoing monthly fees with respect to newly recruited Sales Associates who have not been ~~affiliated~~associated with the REMAX ~~system~~network in the ~~prior~~ 90 days prior to affiliation (“**Qualified Sales Associates**”) and whom the franchisee designates as subject to the Aspire Program, for a limited period of 12 months from the date of the Qualified Sales Associate’s affiliation with the franchisee’s Office (the “**Eligibility Period**”). ~~For a franchisee to qualify for the Aspire Program’s fee structure with respect to a Qualified Sales Associate, the Qualified Sales Associate must comply with certain educational and technology~~

~~requirements (as required by us) during the Eligibility Period.~~ Under the Aspire Program, with respect to each Qualified Sales Associate, during the Qualified Sales Associate's Eligibility Period:

- The franchisee pays no ~~Component One Continuing Franchise Fee~~ CFF and no separate Marketing ~~Fund~~ Fee;
- The ~~b~~Broker Fee is 5% of ~~gross commissions (including referral fees) and other r~~Revenue (the "Aspire Broker Fee");
- The Aspire Broker Fee is capped at \$5,000 per Qualified Sales Associate;
- The franchisee pays a \$25 fee per closed transaction side handled by a Qualified Sales Associate; and
- ~~RE/MAX, LLC~~ We allocates a minimum of 1% of the Aspire Broker Fee to the Marketing Fund.

If you wish to participate in the Aspire Program, you must sign our then-current version of the REMAX Aspire Program Addendum, the current version of which is attached as Exhibit A-~~16-8~~. We may terminate or modify the Aspire Program at any time.

Ascend Plan.

In addition to the Aspire Program, we offer to all franchisees another optional pilot program called the "Ascend Plan", pursuant to which a franchisee may elect an alternative fee structure with respect to the monthly ongoing fees. If you wish to participate in the Ascend Plan, you must sign the then-current version of the REMAX Ascend Plan Addendum, the current versions of which ~~is~~are attached as Exhibit A-~~17-6~~ (if you are a new REMAX franchisee, you will sign the addendum included in Exhibit A-~~17a6a~~; if you are a renewing franchisee or are purchasing an existing REMAX franchise, you will sign the addendum included in Exhibit A-~~17b6b~~).

Under the Ascend Plan, in lieu of the ~~Component One Continuing Franchise Fee~~ CFF and the Marketing ~~Fund~~ Fee, you will pay us a monthly fixed fee, currently in the applicable amount ~~specified as provided~~ in the ~~below~~-table ~~below~~ (the "Ascend Fixed Fee") per each Sales Associate enrolled in the Ascend Plan:

State	~~Component One Continuing Franchise Fee~~ <u>Ascend Fixed Fee</u> (per Sales Associate ~~in your~~ Office)
Connecticut, Indiana, Maine, Massachusetts, New Hampshire, Rhode Island, or Vermont	\$158
Minnesota/Wisconsin	\$140

We will allocate a minimum of 35% of the Ascend Fixed Fee to the Marketing Fund. We will have the right to annually increase the Ascend Fixed Fee, provided that any increase will not exceed 10% of the amount in effect at the time of the increase. In lieu of the Broker Fee, you will pay ~~RE/MAX Regional~~us an amount equal to 5% of ~~gross commissions (including referral fees) and other r~~Revenue (the "Ascend Broker Fee"), ~~which; the~~ Ascend Broker Fee will be capped annually at \$3,000 per individual Sales Associate participating in the Ascend Plan (for ~~t~~Teams enrolled in the Ascend Plan, there will be an annual cap of \$3,000 per ~~t~~Team ~~l~~Leader, plus \$2,000 per the 2nd through 5th ~~t~~Team ~~m~~Member, plus \$1,000 per each additional ~~t~~Team ~~m~~Member; ~~l~~Licensed ~~a~~Administrators are not counted as ~~t~~Team ~~m~~Members ~~for the purposes of the Ascend Plan~~ and are not included in the ~~t~~Team cap). In addition, each franchisee on the Ascend Plan will pay a \$25 fee per closed transaction side (the "Ascend Transaction Fee") handled by each Sales Associate that is subject to the Ascend Plan. We may discontinue the Ascend Plan at any time.

~~If you are a new REMAX franchisee and you elect to participate~~ You will have two enrollment options: (1) you can enroll in the Ascend Plan, ~~you will be subject to the Ascend Plan~~ with respect to all of your Sales Associates (although the "All Ascend Option"), or (2) you can enroll in the Ascend Plan with respect to some but not all of your Sales Associates (the "Hybrid Option").

(A) If you elect the All Ascend Option: (i) any Sales Associates on the Aspire Program will ~~join~~be enrolled in the Ascend Plan after ~~they~~completeing the Aspire Program; and (ii) if you have any Sales Associates subject to the Gold Plan (as defined in footnote 6 below), you will be permitted to keep such Sales Associates on the Gold Plan.

If you are (i) an existing REMAX franchisee renewing your franchise or (ii) are acquiring an existing REMAX franchise (i.e., in connection with a transfer), and you wish to participate in the Ascend Plan, the following terms apply:

(A) ~~If you will have two enrollment options, then:~~ If you elect the Hybrid Option, then: (i) ~~if you can enroll in the Ascend Plan~~ are entering into a Franchise Agreement other than in connection with a franchise renewal or a transfer, with respect to all ~~of your~~ Sales Associates ~~(the “All Ascend Option”)~~, or (2) ~~you can enroll in the Ascend Plan with respect to some but not all of your Sales Associates, as follows (the “Hybrid Option”):~~ (i) ~~with respect to existing Sales Associates (including Sales Associates who subsequently join your office and who were affiliated with another REMAX office in the prior 90 days) upon Office opening,~~ you ~~stay on~~ may elect the ongoing monthly fee structure disclosed above in this Item 6 table (the “Current Plan”) and (ii) ~~with respect to the Ascend Plan; provided that all such Sales Associates are on the same plan;~~ (ii) ~~if you are entering into a Franchise Agreement in connection with a franchise renewal or transfer, then with respect to all Sales Associates affiliated with your Office upon the renewal or transfer you stay on the Current Plan;~~ (iii) ~~with respect to any Sales Associates who subsequently join your Office and who were affiliated with another REMAX office in the prior 90 days, you are subject to the Current Plan;~~ and (iv) ~~with respect to Qualified Sales Associates (as defined above in this footnote 3), you can elect either the Ascend Plan or the Current Plan, provided that all Sales Associates on the same Team will be subject to the same fee structure.~~ ~~For avoidance of doubt, if~~ If you are an existing REMAX franchisee participating in the Pivot Plan pilot program, the fees applicable under the Pivot Plan are considered part of the Current Plan for purposes of the Ascend Plan.

~~For avoidance of doubt~~ (B) ~~If you elect the All Ascend Option: (i) any Sales Associates on the Aspire Program will be enrolled in the Ascend Plan after completing the Aspire Program; and (ii) any Sales Associates subject to the Gold Plan (as defined in footnote 6 below) will be permitted to stay on the Gold Plan.~~

(C) ~~If you elect the Hybrid Option, (i) for~~ with respect to all ~~existing~~ Sales Associates ~~and Qualified Sales Associates who are~~ enrolled in the Aspire Program, you will be able to elect either the Current Plan or the Ascend Plan upon their completion of the Aspire Program; ~~(ii) you will not be able to participate in the Pivot Plan if you have not enrolled in it prior to December 31, 2025; (iii) if an individual Sales Associate affiliated with your office at the time of your Hybrid Option enrollment recruits at least two Qualified Sales Associates (excluding Licensed Administrators), you may enroll the individual Sales Associate (as a Team Leader) and the Qualified Sales Associates (as a Team member) in the Ascend Plan as a Team; and (iv) if a Team Leader of a Team affiliated with your office upon enrollment recruits at least two Qualified Sales Associates to join the Team, you may then elect to enroll the Team in the Ascend Plan.~~

⁴ Following at least 60 days' ~~prior written~~ notice to you, RE/MAX, LLC may increase Annual Dues once in any calendar year; however, the increase will not exceed 20% of the ~~then then~~-existing fee. From time to time, and solely at RE/MAX, LLC's and/or RE/MAX Regional's discretion, RE/MAX Regional or RE/MAX, LLC may offer qualified, existing franchisees in good standing that acquire additional offices, or prospective franchisees that are converting an existing real estate office or merging with ~~another~~ a REMAX real estate office, a temporary waiver or deferral of Annual Dues. To facilitate or encourage Sales Associate recruitment, from time to time, and solely at ~~RE/MAX, LLC's and/or~~ RE/MAX Regional's discretion, ~~RE/MAX Regional~~ we may offer existing franchisees in good standing the opportunity to participate in programs ~~which that~~ may provide a temporary waiver or deferral of all or a portion of Annual Dues to a limited number of new Sales Associate recruits within an office. RE/MAX, LLC and RE/MAX Regional ~~make no representations that such~~ may discontinue such incentives or programs ~~will continue to be made available, and they may be discontinued~~ at any time.

RE/MAX, LLC we may allow you to pay Annual Dues by credit card or EFT. If a Sales Associate has been in the REMAX System for at least 12 consecutive months, you may choose to pay the Annual Dues in either one lump sum or ~~—if you pay—~~ by credit card or EFT, ~~for an additional fee of \$20.50—~~ you may choose to pay Annual Dues— in monthly or quarterly installments over a 12-month period. ~~RE/MAX, LLC (in the latter case, we reserve the right to charge a convenience fee of up to 5% of the then-current Annual Dues amount).~~ We currently accept ~~s~~ MasterCard®, VISA®, or American Express®.

⁵ ~~You will be required to pay a monthly Marketing Fund fee for each Sales Associate in your Office.~~ The Marketing Fund Fee that you pay will depend on what state your Office is located in (and a different Marketing Fund Fee applies to licensed administrators in certain states), as follows:

State	Marketing Fund Fee per Sales Associate ~~in your Office~~ (other than Licensed Administrator)	Marketing Fund Fee per Licensed Administrator
Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, or Vermont	\$127	\$127
Indiana	\$140	\$140
Minnesota/Wisconsin	\$131	\$46

~~A licensed administrator, also known as a licensed assistant, is a real estate licensee assisting Sales Associates in your Office who primarily performs administrative tasks, does not take or close listings in his or her name and does not show properties, does not earn commissions but rather is paid by a Sales Associate, and except as specifically provided in the Brand Standards Manual, does not use the Marks or market himself or herself to the public as a real estate professional.~~

There are currently no advertising cooperatives. If advertising cooperatives are set up, franchisor-owned or sub-franchisor-owned outlets (if any) will not have controlling voting power on any fees imposed by the cooperatives.

~~RE/MAX Regional may increase (but not by more than \$30 per month) or decrease the monthly Marketing Fund fee once in any calendar year, following at least 60 days' prior written notice to you. This fee will be due and will be considered late if not received by RE/MAX Regional by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement.~~

⁶ As an acknowledgement of their many years with the REMAX ~~organization~~network, Sales Associates ~~that who~~ are at least 70 years old and ~~that who~~ have been in the REMAX ~~System~~network for at least 10 cumulative years may be eligible to be enrolled in our pilot program, the "Appreciate Plan", pursuant to which, with respect to each such qualified Sales Associate ~~that who~~ you enroll in the Appreciate Plan (each, an "Appreciate Sales Associate"), you will not be required to pay the ~~Component One Continuing Franchise Fee~~CFF or Marketing Fund Fee, and in lieu of such fees you will pay (i) a revised ~~Component Two Continuing Franchise~~Broker Fee of 5% of ~~gross commissions (including referral fees) and other r~~Revenue of such Appreciate Sales Associate ("Appreciate Broker Fee"); and (ii) a \$100 fee per closed transaction side handled by such Appreciate Sales Associate. Appreciate Sales Associates also pay reduced Annual Dues of \$99/ per year. If you would like eligible Sales Associates in your Office to participate in the Appreciate Plan, you will be required to sign our then-current version of the REMAX Appreciate Plan Addendum, the current version of which is included as Exhibit A-~~6 (you will sign Exhibit A-6a if you are a new franchisee, or Exhibit A-6b if you are a renewing franchisee or buying an existing REMAX franchise).~~7. We may amend or discontinue the Appreciate Plan upon a 12-months' notice.

The Appreciate Plan replaces the predecessor REMAX Gold Plan (the "Gold Plan"). If you are an existing REMAX franchisee and you currently have Sales Associates enrolled in the ~~REMAX Gold Plan (the "Gold Plan"), a predecessor plan to the Appreciate Plan,~~ you may elect to keep those Sales Associates on the Gold Plan so long as they continue to qualify, and with respect to such Sales Associates, you will continue to be subject to the fee structure available under the Gold Plan; however, you will not be able to enroll any additional Sales Associates in the Gold Plan as the Gold Plan is being otherwise replaced with by the Appreciate Plan ~~and is otherwise sunseting for new enrollments as of December 31, 2025.~~

⁷ From time to time, and solely at ~~RE/MAX Regional's~~our discretion, ~~RE/MAX Regional~~we may vary, waive, reduce, defer, make an exception to, or offer a completely different alternative fee structure to the ones currently disclosed in this Item 6 and such exceptions to our fee structure may be for a limited time and/or offered in connection with specific campaigns or promotions, ~~such as the encouragement of teams. RE/MAX Regional makes no~~

~~representations that. We may discontinue~~ such programs (“incentives”) ~~will continue to be made available, and they may be discontinued at any time. In addition, RE/MAX Regional and we~~ reserves the right not to make any such incentives available in certain circumstances. Your compliance at all times with all of the material provisions of your franchise agreement will be required for you to be eligible for any and all incentives. If you ~~receive any incentives from us and you~~ default in any of your material obligations to us under your franchise agreement, we will reserve the right to terminate your eligibility for any and all such incentives. If you fail to cure any such default within the cure period provided in your franchise agreement, or if such default cannot be cured, then in addition to any other remedies available to us, we ~~will~~ reserve the right to require you to repay on demand any and all incentives that you received from us prior to such default.

⁸ If you are in Minnesota or Wisconsin, you will be required to pay a monthly Hot Air Balloon Fund Fee of \$100 ~~to cover the costs of the Hot Air Balloon Fund.~~ If you are in Indiana, you will be required to pay a monthly Hot Air Balloon Fund Fee of \$125 per month if your Office is in a low-density ~~area~~market; \$150 per month if your Office is in a medium-density market; or \$175 per month if your Office is in a high-density ~~area.~~ The Hot Air Balloon Fund Fee will be due and will be considered late if not received by RE/MAX Regional on the 10th day of each month throughout the term of the Franchise Agreement commencing on the 10th day of the month after the month the Office opens. market. The fees will be used to cover the cost of the operation of REMAX hot air balloons for public relations and promotional programs in Indiana, Minnesota, and Wisconsin.

⁹ ~~Your renewal fee will vary depending upon whether you are renewing a residential or commercial REMAX franchise. If you are renewing a residential REMAX franchise, your renewal fee will depend on whether your franchise is located in a high density area or a low density area. (See Item 5.) If you are renewing a residential REMAX franchise in a high density area, your renewal fee will be \$12,500 (\$14,000 if you choose to pay your renewal fee in 12 equal installments); if you are renewing a residential REMAX franchise in a low density area, your renewal fee will be \$6,000 (\$7,000 if you choose to pay your renewal fee in 12 equal installments). If you are renewing a commercial REMAX franchise, your renewal fee will be \$9,000 (or \$10,250 if you choose to pay your renewal fee in 12 equal installments). Your renewal fee will be due at least 90 days prior to expiration of the Franchise Agreement. You may choose to pay your renewal fee in one lump sum or you may choose to pay it in 12 equal payments. If you choose to pay your renewal fee in 12 equal payments, the first installment will be due at least 90 days prior to expiration of the Franchise Agreement and the remaining installments will be due monthly thereafter. Whether you are paying the renewal fee in one lump sum or in 12 equal installments, you must also execute the current form of franchise agreement then being used by us (including the renewal addendum and additional supplemental agreements) at least 90 days prior to the expiration of the Franchise Agreement, which agreement and renewal addendum shall take effect on the day after the Franchise Agreement expires.~~

¹⁰ ~~You will be required to pay RE/MAX Regional a nonrefundable \$1,000 Team Office Initial Fee for each Team Office that you open.~~

¹¹ ~~You will be required to pay RE/MAX Regional a nonrefundable \$500 Team Office Renewal Fee for each Team Office that you renew (due when you renew the Team Office Amendment).~~

¹² ~~You will be required to pay RE/MAX Regional a \$100 monthly ongoing Team Office Fee for each Team Office. The monthly ongoing Team Office Fee will be due and will be considered late if not received by RE/MAX, LLC by the 10th day of the month after the month the Team Office opens or renews and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement.~~

¹³ ~~You will be required to pay all fees, dues and charges in accordance with such procedures that RE/MAX Regional may specify. As of the Issuance Date of this disclosure document, RE/MAX Regional accepts payment via electronic funds transfer (“EFT”) or automated clearinghouse transfer (“ACH”). RE/MAX Regional reserves the right to specify alternate methods of payment or to require payment other than by EFT or ACH and you agree to comply with our payment instructions and procedures. If in the future RE/MAX Regional accepts credit card or other alternative forms of payment, you agree to pay any associated processing fees and surcharges. Before your Office begins operating, you will be required to sign and deliver to us the documents we require to authorize us to debit your business checking account for Monthly Ongoing Fees, Marketing Fund Fees, Annual Dues, and other amounts due under the Franchise Agreement and for your purchases from us and/or our affiliates (the “Electronic Depository Transfer Account” or “EDTA”). You may be required to sign a Withdrawal Authorization Form (Automatic Bank Draft or Recurring Payment Withdrawal Authorization Form); the current form is attached to this disclosure document as Exhibit A-7. Alternatively, you may be prompted in RE/MAX Regional’s online billing system (“REMAX Agent~~

~~and Office Portal⁹) to provide banking information for automatic payment (if we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge). We will debit the EDTA for these amounts on their due dates. You will be required to ensure that funds are available in the EDTA to cover such withdrawals. If there are insufficient funds in the EDTA to cover any amount you owe, (i) you will be required to pay us, on demand, a processing fee of \$100, plus reimbursement of our administrative expenses and charges; and (ii) we may also require that you make some or all subsequent payments to us by certified check or other form of payment we may designate. In addition to any other remedies we may have under the Franchise Agreement, failure to timely complete the documents that we need to automatically debit your checking account or debit card may result in a processing fee of \$100 per month. We will reserve the right to vary the frequency and method of payment or collection or require payment other than by ACH or automatic credit card transfer, and you will be required to comply with those future payment instructions and procedures.~~

¹⁴If you are in Indiana, you will also be required to pay ~~RE/MAX Regional or its~~us or our designee a Regional Development fee of \$200 per month if your Office is in a high-density ~~area (an area with a general population of more than 30,00 people)~~market or \$150 per month if your Office is a low-density ~~area (an area with a general population of less than 30,000 people, that is substantially distant from a major urban area).~~ The Regional Development fee will be due and will be considered late if not received by RE/MAX Regional by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of the Franchise Agreement. ~~RE/MAX Regional or medium-density market. We may increase the Regional Development fee once in any~~a calendar year, but not by more than 20% of the amount of the ~~Regional Development fee as of the date of any such increase~~then-current amount.

⁹ In the event of a renewal, you will not pay us an initial franchise fee. However, at least 90 days prior to the expiration of your expiring franchise agreement, a nonrefundable renewal fee is payable to us, the amount of which depends on whether you are renewing a residential REMAX franchise (in a low-density, medium-density or high-density market) or a commercial REMAX franchise or a Team Franchise, and whether you are paying the fee in a lump sum or financing it as provided in Item 10:

	<u>Low-density market residential franchise</u>	<u>Medium- density market residential franchise</u>	<u>High-density market residential franchise</u>	<u>Commercial franchise</u>	<u>Team Franchise</u>
<u>Renewal Fee</u>	<u>\$3,000</u> <u>(\$3,500 if financed over 12 months)</u>	<u>\$6,000</u> <u>(\$7,000 if financed over 12 months)</u>	<u>\$12,500</u> <u>(\$14,000 if financed over 12 months)</u>	<u>\$9,000</u> <u>(\$10,250 if financed over 12 months)</u>	<u>\$500</u>

If you are eligible to finance the renewal fee, the monthly installments will be debited from your bank account (and if we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge; see Item 10).

¹⁰ If you wish to obtain an optional “golf certified real estate agent” certification, you must attend and successfully complete our golf certification education course, which we currently offer at \$499 per person (plus you must pay for your related travel expenses). See also Item 11.

¹⁵ ¹¹ Lost Future Revenue shall be calculated as the combined Monthly Ongoing Fees, Annual Dues, and Marketing Fund~~F~~ees that would have been payable under the Franchise Agreement from the date of early termination of the Franchise Agreement or abandonment of the Office through the number of months (or partial months) remaining in remainder of the term of the Franchise Agreement, multiplied by the greater of: (i) the highest number of Sales Associates and unreported agents affiliated with your Office during any month prior to early termination; or (ii) the number of Sales Associates required under ~~Section 7 of~~ the Franchise Agreement to have been affiliated with the Office during such period remaining in the term of the Franchise Agreement, plus, ~~all incentives that have been granted to you at any time during the term of the Franchise Agreement. The total of these amounts shall constitute~~

~~Lost Future Revenue. RE/MAX Regional~~We may also seek ~~or receive~~ intangible damages and any and all other damages or remedies to which ~~it~~we may be entitled at law or in equity.

¹⁶¹² If you fail to report Sales Associates, ~~a \$1,000 Unreported Agent fee (~~ to us (each, an “Unreported Agent fee”) ~~plus, to cure the default under the Franchise Agreement you must pay us a \$1,000 fee per Unreported Agent, and we reserve the right to also charge you for all Monthly Ongoing Fees, Annual Dues, and Marketing ~~Fund f~~ Fees for such Unreported Agent(s) for the period beginning on the earliest ~~date, in our determination, that (a) the individual who is an~~ of (i) the date of the first transaction the Unreported Agent ~~was licensed with~~ had under your Office; ~~or (b) the individual was an~~ date such Unreported Agent’s real estate license was first registered with your Office in the state real estate commission’s records, or (iii) the date we first discovered such Unreported Agent ~~as defined in the Franchise Agreement (such payments, collectively and whether ongoing or retroactive, “Unreported Agent Payments”), and until the date this default has been fully cured.~~~~

¹³ If you purchase a Team Franchise, you will be required to pay us a \$100 Monthly Ongoing Team Office Fee. If you wish to renew your right to operate a Team Franchise, you will also be required to pay us a nonrefundable \$500 Team Franchise Renewal Fee.

Item 7

ESTIMATED INITIAL INVESTMENT YOUR ESTIMATED INITIAL INVESTMENT¹

Type of expenditure	Amount	Method of payment	When due	To whom payment is to be made
Initial franchise fee ²	~~\$17,500~~ <u>\$8,750</u> - ~~\$37,500~~ <u>\$35,000</u> <u>Team Franchise:</u> <u>\$1,000</u>	Lump Sum ² ~~or~~ <u>Financed</u> ²	Upon Signing Franchise Agreement	RE/MAX ~~Regional~~ <u>LLC</u>
Office ~~set-up~~ <u>space</u> improvements ³	\$3,500 - ~~\$72,000~~ <u>\$97,000</u>	As Agreed	As Incurred	Third Parties
~~Exterior office signage~~ ⁴ <u>Rent/Mortgage</u>	~~\$500~~ <u>\$1,250</u> - ~~\$10,000~~ <u>\$6,000</u>	As Agreed	As Incurred	Third Parties
<u>Exterior office signage</u> ⁴	<u>\$500 - \$25,000</u>	<u>As Agreed</u>	<u>As Incurred</u>	<u>Third Parties</u>
Furniture, fixtures, and equipment ⁵	~~\$2,000~~ <u>\$3,000</u> - \$20,000	Vendor's terms	As Incurred	Third Parties
~~Computer~~ <u>Information Technology</u> Systems ⁶	~~\$4,000~~ <u>\$1,800</u> - ~~\$26,000~~ <u>\$23,000</u>	Vendor's terms	As Incurred	Third Parties
Inventory and supplies ⁷	\$500 - ~~\$4,000~~ <u>\$5,000</u>	As Agreed	As Incurred	Third Parties
Education ~~fees and~~ expenses ⁸	\$4,000 - \$9,000	Lump Sum	As Incurred	Third Parties

Type of expenditure	Amount	Method of payment	When due	To whom payment is to be made
Insurance ⁹	\$2,000 - ~~\$6,000~~ <u>10,000</u>	Vendor's terms	Before Opening	Third Parties/ Rated Carriers
~~Licenses, Grand Opening, Utilities, Security Deposit, and other miscellaneous opening costs~~ ¹⁰ <u>Professional Services</u> ¹⁰	~~\$1,000~~ <u>500</u> - ~~\$11,000~~ <u>6,000</u>	As ~~Incurring~~ <u>Agreed</u>	As Incurred	Third Parties
<u>Permits and Licenses</u> ¹⁰	<u>\$300 - \$3,000</u>	<u>As Agreed</u>	<u>As Incurred</u>	<u>Third Parties</u>
<u>Security Deposits; Utilities</u> ¹⁰	<u>\$500 - \$7,500</u>	<u>As Agreed</u>	<u>As Incurred</u>	<u>Third Parties</u>
<u>Grand opening advertising</u> ¹⁰	<u>\$500 - \$10,000</u>	<u>As Agreed</u>	<u>As Incurred</u>	<u>Third Parties</u>
Additional funds - 3 months ¹¹	\$10,000 - ~~\$50,000~~ <u>80,000</u>	As ~~Incurring~~ <u>Agreed</u>	As Incurred	Third Parties
~~Total~~ ¹² <u>Total</u> ¹²	~~\$45,000~~ <u>37,100</u> - ~~\$245,500~~ <u>336,500</u> <u>Team Franchise:</u> <u>\$29,350 - \$302,500</u>			

Explanatory Notes

¹⁻ Unless otherwise noted, all fees ~~listed payable to us~~ in this Item 7 are non-refundable. Payments you make to parties other than us or our affiliates may be refundable and/or financed at the option of the other party.

² The Initial Franchise Fee is non-refundable. You will pay \$8,750 if you purchase a REMAX residential franchise in a low-density market, \$17,500 if you purchase a franchise in a medium-density market, and \$35,000 for a franchise in a high-density market. For a Commercial REMAX Franchise, the initial franchise fee is \$25,000. For a team franchise, your initial franchise fee will be \$1,000. See also Item 5. If you finance your Initial Franchise Fee as provided in Item 10, you will sign a promissory note ~~as described in Item 10. Payments you make to parties other than us or our affiliates may be refundable and/or financed at the option of the other party.~~ you will pay an installment fee as part of the financed initial franchise fee and you will be required to make a 50% down payment. Financing is not available for the initial franchise fee for a team franchise. See also Item 10.

³ If you are starting a new office, you will be required to have at least 1,000 square feet (700 square feet if you are starting a new office in a low-density ~~area~~ market, and at least 600 square feet for a Team Franchise Office) of office space to start and should plan to expand to be able to accommodate the minimum number of Sales Associates you will be required to have by the end of the third year of the Franchise Agreement. The exact size of your Office will depend on the number of Sales Associates you anticipate having under contract and the availability of office space in your area. If you are converting an existing real estate office rather than starting a new office, your initial investment for Office ~~Set-Up/space~~ improvements may be closer to the low end of the range. If you are starting a new office that is 1,000 square feet in size, these costs ~~sh~~ould typically be in the \$15,000 – \$70,000 be closer to the higher end of the range. The actual cost of the office space ~~and~~ improvements, however, will depend on whether you lease or purchase the space, the size, condition and location of the Office premises, the demand for the Office premises among prospective lessees, the type of tenant finish or improvement you choose and how you ~~prefer to furnish and decorate~~ choose to design the Office premises. (See footnote 11-).

⁴ Unless prohibited by a state or local ordinance, or the landlord of the Premises, you must also have one or more exterior office signs depicting ~~the~~ your authorized trade name as identified in the Franchise Agreement, ~~and compliant with the most current edition of the Brand Standards Manual in effect at the time you open the Office which must comply with our brand standards described in the Business Manual.~~

⁵ Your Office (other than a Team Office) must be staffed by at least one full-time person ~~and~~. Your Office must be equipped with furniture and other miscellaneous office equipment (including a phone system, printer and a copier) necessary to conduct a real estate brokerage business. The costs you incur may vary significantly and will depend, in large part, on whether you are converting an existing real estate office which already has much of the furniture and fixtures you will need, or you are starting a new office, whether you lease or finance your furniture and fixtures or purchase them outright, and the size of your office. If you are starting a new office, ~~and~~ purchase your furniture and fixtures outright, or if your office is larger than 1,000 square feet, your initial outlay may be considerably higher than the upper range listed in the table. (See also footnotes 11 and 12 ~~for more detail.~~).

⁶ You must install and maintain at the Office a computer technology system with hardware, networking and software that meets our specifications and is compatible with RE/MAX, LLC's our communication and data reporting requirements, as well as high-speed Internet and email access. Costs for computer hardware, networking, software, and other office ~~equipment~~ technology can vary significantly, depending on the quality you choose, the automation requirements of your Office, and whether you purchase or lease. You must have a computer per each staff member. If you or someone you employ does not have the expertise, you will need to obtain a maintenance contract with a reputable organization for your Computer Technology System and related equipment. This estimate also includes the cost to obtain QuickBooks Online by Intuit (“QuickBooks”), ~~needed to use~~ the required BoldTrail Back Office Software ~~or alternatively, if you are a renewing franchisee that will not be using BoldTrail Back Office Software, to obtain brokerage back office management software that has capabilities compatible with RE/MAX, LLC's communications and data reporting requirements.~~ The low end of the estimate assumes that you purchase an entry-level laptop computer that meets our minimum specifications, with a MS Windows license; you purchase three months of minimal maintenance support, three months of QuickBooks subscription, and email and Internet services, and you pay for minimal antivirus and data security systems. The high-end of the estimate assumes that you purchase two

higher-end laptop computers; you sign up for annual contracts with maintenance providers and pay the contract cost upfront; you have more than 50 Sales Associates and so you pay higher QuickBooks fees; you are in a jurisdiction where MLS or other real estate database provider charges for data integration (see also Item 11), and you choose more expensive email and internet service solutions as well as more comprehensive antivirus and data security solutions. See Item 11 for more detailed information pertaining to ~~brokerage back-office management software and protection services and our Technology s~~Systems requirements.

⁷ This category covers various supplies you will need prior to opening the real estate brokerage business, including such items as business cards, “for sale” property signs, stationery, postage, and the like.

⁸ You or ~~your~~ principal owner (and your Manager if your principal owner will not manage the day-to-day operations of the Office) must attend and complete ~~the our~~ mandatory 4-day (approximately) initial ~~education~~training program (“~~Initial Education~~” or “~~Initial Education Program~~”) in person at ~~RE/MAX, LLC’s~~our headquarters in Denver, Colorado. ~~You may send one or more people from the Office free of charge to the~~The Initial Education Program ~~although is free of charge, but~~ you will be responsible for all travel, meal, lodging, and entertainment expenses ~~you or anyone else~~each attendee from the Office incurs to attend the Initial Education Program. The low-end of the estimate assumes one to two attendees traveling to training from nearby states, and the high-end of the estimate assumes one to two attendees traveling from more distant locations (such as the east coast of the U.S. or Hawaii).

~~You or your principal owner will also be required to take a 4-day Recruiting 101 education course which must be taken within 12 months of opening the Office (“Recruiting 101”), which will be offered at various times throughout the year. You will be responsible for the course fee (\$599 per person that you send from your Office). You will also be responsible for all travel, meal, lodging, and entertainment expenses you or anyone else from the Office incurs.~~

⁹ You must obtain and maintain certain types and amounts of insurance (see Item 8). Insurance costs ~~may~~ depend on such factors as: policy limits, types of policies, nature and value of physical assets, gross revenue, number of Sales Associates, square footage, geographic location of the office, ~~business contents, your coverage~~ (insurance premiums may vary by state), claim history, and other factors bearing on risk exposure. ~~Therefore, your actual cost may be higher or lower than this range and may depend on such things as the location of your Office (insurance premiums may vary by state), your claim history, or, especially~~ if you purchase more coverage than the minimum coverage required under the Franchise Agreement. Cyber insurance costs also vary depending on the information technology controls that you ~~have implemented~~, whether you encrypt data, and whether you ~~have implemented~~ multi-factor authentication.

¹⁰ ~~This category covers~~You will also incur miscellaneous opening costs and expenses, such as broker and other required licenses, security deposit and ~~first month’s rent~~, advertising costs (including, but not limited to, a grand opening promotion costs), legal and accounting expenses, and deposits for gas, electricity and related utilities. As with other categories, the costs you incur will depend largely on whether you are converting an existing office (where your costs can generally be expected to be closer to the low end of the range) or starting a new office where your costs will generally be closer to the high end of the range.

¹¹ This category estimates ~~your initial start-up~~the additional expenses (other than the items identified separately in the table) ~~for you may incur before operations begin and during the initial~~ three-month period after the Office begins operations. These expenses include payroll costs, rent or mortgage payments, Internet service provider fees (necessary for high-speed Internet and email access) and other overhead expenses. ~~RE/MAX Regional relied on the real estate experience of some of its top executive officers and on financial information obtained from REMAX offices to compile these estimates. However, these figures are estimates, and RE/MAX Regional cannot guarantee that you will not have additional expenses starting the business.~~The monetary figures reflected in this category do not include any amounts you may need for personal or living expenses. Your costs will depend on factors such as: how much you follow ~~RE/MAX Regional’s~~our methods and procedures; your management skill, experience and business acumen; your Sales Associate recruiting efforts; whether you are converting an existing real estate office with Sales Associates or starting a new office with no Sales Associates; the size of your facilityOffice premises and staff; local economic conditions; the local market for your services; the prevailing wage range; and competition. In general, these costs ~~should~~may be closer to the low end of the range if you are converting an existing office and between \$15,000 and ~~\$50,000~~\$80,000 if you are starting a new office. To compile these estimates, we relied on our 50+ years of experience in managing and developing this franchise system, on the real estate experience of some of our officers,

and on financial information obtained from REMAX offices. You should discuss your cash flow needs and capital budget with a professional accountant or advisor knowledgeable in financial planning for new business enterprises.

¹² This is ~~an~~the total estimated range of costs you might incur prior to opening your Office and/or during the first 3 months of operation as a franchisee and it is based on the assumption that you have an office with 1,000 square feet—the minimum required during the initial phase of the Office’s operation if your office is located in a high-density area. ~~RE/MAX Regional relied on the real estate experience of some of its top executive officers and on financial information obtained from REMAX offices to compile these estimates. However, the range of total expenditures you incur may vary considerably from the amounts estimated above. For instance, if~~market. ~~If~~ your Office is larger than 1,000 square feet, your initial outlay may be considerably higher than the upper range listed in the table, depending upon how much additional space you lease. ~~Initial investment costs for particular categories may also vary significantly depending on a number of factors including such things as the geographic location of the Office and whether or not it is a conversion of an existing real estate office. For example~~Also, if the Office is located in a luxury resort community, your initial investment costs could be substantially higher than the upper range indicated in the table. ~~On the other hand, if~~if you are converting an existing real estate office rather than starting a new office, your initial investment costs may be closer to the lower range indicated in the table. ~~(These initial investment costs should also apply to the opening of a Team Office, should you desire to open one and should RE/MAX Regional grant you permission to do so. However, since the fee to open a Team Office is less than the initial franchise fee and since Team Offices may only accommodate a single team, your initial investment costs for a Team Office should generally be closer to the low end of the range.) You should review these figures carefully with a business advisor, knowledgeable in planning new business enterprises, before making any decision to purchase the franchise. Except as discussed~~Except as described in Items 5 and 10, ~~RE/MAX Regional does~~we do not offer financing directly or indirectly for any part of the initial investment. ~~The availability and terms of financing will depend on many factors, such as the availability of financing generally, your creditworthiness, collateral you may have and lending policies of financial institutions from which you may request a loan. The monetary figures reflected in this category do not include any amounts you may need for personal or living expenses and~~These estimates do not include any costs which you might incur to purchase (rather than lease) the Office space, or to acquire an existing real estate business or its assets.

Team Franchise. These initial investment costs should also apply to the opening of a Team Franchise. However, since the initial franchise fee to open a Team Franchise is less than the initial franchise fee for a standard office and since Team Franchise Offices may only accommodate a single team (they can be 600 square feet but not more than 1,500 square feet of office space), your initial investment costs for a Team Franchise should generally be closer to the low end of the range.

Note to Franchise Transferees

It is up to you and the selling franchisee to negotiate and determine the purchase price for the Office ~~(and Team Offices, if any),~~ which may include some or all of the items listed in the ~~above chart~~Item 7 table. We will not necessarily review or comment on the sufficiency or appropriateness of the purchase price to be paid by you. To the extent that any of the items listed above are not included in the purchase price, you may need to incur these costs in addition to the purchase price. ~~If you open any Team Office(s) subsequent to the transfer, then the items listed in the above chart will apply for each Team Office (see footnote 12 above).~~

Note to Renewing Franchisees

Upon renewal, as you already have an established office, you will not incur all of the above estimated amounts. However, we may require you to take certain actions to bring the Office ~~(or Team Office, if any) up to date~~up to date with our ~~then-current~~then-current standards as set forth in the ~~Brand Standards~~Business Manual. The costs of such actions will vary depending on the circumstances. ~~Moreover, if you open any Team Office(s) subsequent to renewal, then the items listed in the above chart will apply for each Team Office (see footnote 12 above).~~

Item 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

~~You will be required to operate the Office according to the mandatory elements of the REMAX System. The REMAX System contains mandatory elements and recommended practices that exist as a resource for franchisees to control the manner and means of their independently owned and operated franchise businesses. In addition to compliance with all of the mandatory terms of the franchise agreement, you will be required to strictly adhere to the other mandatory elements of the REMAX System, as set forth in the most current edition of the *REMAX Brand Identity: Trademark and Graphic Standards* or its successor and any supplemental brand standards that may be provided to you by RE/MAX, LLC, which are designed to protect the REMAX Marks, the goodwill they reflect, and the reputation of the REMAX network and which may be amended from time to time (collectively, the “*Brand Standards Manual*”).~~

You must maintain the highest standards of quality in order to provide the highest quality of service to your clients, in accordance with the standards of the REMAX System, as specified in the Business Manual. You must use, in the operation of the Office, and in the offer and sale of the services and products we approve, only those techniques, procedures, and supplies that we specify or that comply with our System standards. You must offer all, and only such, services and products as we approve from time to time. We may change any of our requirements periodically and we will notify you of any changes to the standards.

~~To protect the REMAX Marks and to facilitate your compliance with certain communication and reporting requirements, mandatory elements of the System regulate, among other things, the use of the REMAX Marks in signs, letterhead, business cards and other promotional materials and the use of specific computer hardware and software. (Franchise Agreement, Section 3.) RE/MAX, LLC has the right to change these mandatory elements periodically to protect or enhance the REMAX Marks and associated goodwill, or the reputation of the REMAX network. These changes will be communicated to you in the Office Materials (see Franchise Agreement—Subsection 8.B.), the Brand Standards Manual, or in other written or electronic communications.~~

~~As of the Issuance Date of this disclosure document, there are no goods, services, supplies, fixtures, equipment, inventory, computer hardware and software or real estate relating to the Office’s establishment or operation that you will be required to purchase, lease or license from RE/MAX, LLC, RE/MAX Regional, or a designated supplier, although RE/MAX Regional reserves the right to require that certain goods, services, supplies, fixtures, equipment, inventory, and computer hardware and software relating to the Office’s establishment or operation be purchased exclusively from RE/MAX Regional, or to designate exclusive, specific suppliers for such products and services in the future. If items such as exterior real estate office signs, yard signs, stationery and business cards meet the minimum standards and specifications set forth in the Brand Standards Manual, they need not be purchased or leased from approved suppliers. RE/MAX, LLC does, however, maintain a list of approved suppliers from which these items may be procured. RE/MAX, LLC does not assume any liability for the acts or omissions, or guarantee the performance, of any supplier, whether approved or not.~~

Approved ~~Supplies and Suppliers~~ Program

We may furnish you from time to time lists of approved supplies and approved suppliers. We reserve the right to require that you only use approved products, services, supplies, equipment, signs, advertising materials, and other items (the “**approved supplies**”) in the Office operations as described in the approved supplies and approved suppliers’ lists, as we may amend from time to time. We also may develop and research new services or products as we determine necessary. We reserve the right to designate a primary or single source of supply for certain services, products and supplies, and we or our affiliates may be that single source. You must pay the then-current price in effect for any purchases from us or our affiliates. You may not contract with an alternative supplier for any products and/or services for which we have designated a supplier.

~~RE/MAX, LLC~~ You may purchase from other suppliers if you follow our supplier approval procedures and obtain our prior written approval. We evaluates suppliers based on a number of criteria including length of time in business, financial resources, business credentials and their ability to provide services or products in accordance with minimum standards for delivery, performance, appearance and quality. Suppliers who wish to be included on ~~RE/MAX, LLC's~~our approved supplier list must submit an application package; however, as of the Issuance Date of this ~~Franchise d~~Disclosure ~~d~~Document, ~~RE/MAX, LLC does we do~~ not charge an application fee. ~~RE/MAX, LLC~~We will not unreasonably withhold ~~its~~our approval of a supplier and will typically grant or deny approval within approximately 6 months of ~~RE/MAX, LLC's~~our receipt of a fully completed application packet. Approved supplier status can be revoked at any time if the approved supplier breaches its agreement with ~~RE/MAX, LLC. RE/MAX, LLC~~us. We may limit the number of approved suppliers offering similar products or services.

~~RE/MAX, LLC and/or its affiliates may receive a flat fee, access fee, percentage or other consideration from approved suppliers as a result of their sale of products, services or supplies to franchisees and Sales Associates. Typically, approved suppliers pay RE/MAX, LLC a minimum of \$20,000 (either via a flat annual access fee, a percentage of net annual sales (typically 3% to 10%), or a combination of both), although occasionally approved suppliers may pay a substantially higher flat fee or percentage fee.~~

We may also require that other products, supplies, equipment or services you use in connection with the operation of the Office meet our then-current specifications (as we may from time to time modify). Specifications are issued in the Business Manual.

~~RE/MAX, LLC has the right to receive these payments from approved suppliers on account of their dealings with you and other franchisees and to use the amounts it receives without restriction, for any purpose. RE/MAX, LLC has the right to modify these fees, rebates, percentages or other consideration in the future. Prices for products and services from approved suppliers are generally competitive due to RE/MAX, LLC's buying power.~~

Software-Related Requirements

~~David L. Liniger and Gail A. Liniger each own an interest in EDR Travel, Inc., an approved supplier of travel agency services. To the best of our knowledge, none of our other officers own a material interest in any other approved supplier (not counting minimal interests possibly owned through mutual funds).~~

To facilitate your reporting to us, which includes providing data for each Sales Associate on a monthly basis, and to enhance the operation of your Office, you will be required to use BoldTrail Back Office software developed by Inside RE, LLC d/b/a Inside Real Estate (“**Inside Real Estate**” or “**IRE**”), or such other brokerage back-office software or platform as we may designate from time to time (“**Back Office Software**”), and from such other provider that we may designate. BoldTrail Back Office Software is part of the MAXTechSM powered by BoldTrail Platform, an integrated suite of products that we make available to you that includes other tools such as a customer relationship management tool and a content management system tool. You will be required to sign and accept a BoldTrail Back Office License Agreement with IRE (“**Back Office License Agreement**”), the current form of which is attached as Exhibit A-9a.

In order to be able to use the Back Office Software, you must also purchase and use QuickBooks Online by Intuit or another accounting software that we may designate from time to time. You may choose

the version of QuickBooks that is most appropriate for the size of your Office. See also Item 11.

If you are a renewing franchisee, to give you time to transition to using BoldTrail Back Office Software in your Office, we may temporarily waive this requirement (however, within such time frame as we may specify and as we deem necessary, you will be required to start using BoldTrail Back Office Software in your Office). During the temporary waiver period, you will be required to use a brokerage back-office management software system that has capabilities compatible with our communications and data reporting requirements. Such software system must be able to record, track, and monitor transactions involving Authorized Services and provide Office accounting and bookkeeping.

You will also be required to maintain current versions of the Microsoft Windows operating system or macOS, or such operating system as we may specify.

Although we do not currently require that you purchase, lease, or use any hardware or software from any other specific supplier, in the future you may be required to do so.

Marketing Materials.

All advertising and promotional materials, signs and other items we designate must bear the Marks (see Item 13) in the form, color, location and manner we specify in the Business Manual. Your advertising and promotion must be completely factual and conform to the highest standards of ethical and truthful advertising, our System standards, and applicable laws.

MAXRefer.

If you are unable to meet our high service standard with respect to a potential client transaction or elect not to provide service with respect to a potential client transaction, you must refer the potential client transaction to another REMAX office servicing the applicable market pursuant to our REMAX referral program and in accordance with the procedures we may from time to time establish. As of the Issuance Date of this Franchise Disclosure Document, MAXRefer is our designated REMAX referral program platform. All client referrals that you or your Sales Associates give and/or receive must be made through the MAXRefer platform. RE/MAX, LLC currently administers the MAXRefer platform with its designated vendor, RESAAS. To give or accept a referral through MAXRefer, with respect to each referred transaction, you or your Sales Associate (as applicable) must accept the terms of RESAAS's referral agreement, the current form of which is included as Exhibit A-11. If you accept a referral through the MAXRefer platform, you will be required to pay to the referring Sales Associate, through the MAXRefer platform, a portion of your commission revenue ("Referral Fee") in the amount specified by the referring Sales Associate in the referring Sales Associate's referral offer. RESAAS will deduct a 5.5% processing fee (up to \$99) from the Referral Fee. RESAAS will pass one-half of the processing fee to RE/MAX, LLC as consideration for the services that RE/MAX, LLC provides in connection with MAXRefer. See also Item 11.

Insurance

~~You will be required to obtain and~~ Prior to commencing the operations of the Office, you must obtain, and, at all times during the Term, maintain in force, at your sole expense, such insurance coverage that RE/MAX Regional requires ~~we from time to time and to meet the other insurance-related obligations in the Franchise Agreement. This insurance must include, at a minimum, the following types of coverage:~~

~~1. require. As of the Issuance Date of this Franchise Disclosure Document, we require the following minimum insurance coverage, as more specifically described in the Business Manual: (a) comprehensive general liability insurance of not less than \$2,000,000 per occurrence and annual aggregate; (b) real Comprehensive general liability insurance insuring against claims for bodily and personal injury, and death and property damage, caused by or occurring in conjunction with the operation of the Office or otherwise in conjunction with the conduct of business, in the face amount of not less than \$2,000,000 per occurrence or claim and annual aggregate. Coverage must also include broad form contractual liability, broad form property damage, personal and advertising injury, premises liability and products liability. You will also be required to secure endorsements covering each of your Sales Associates under such comprehensive general liability insurance policy or, in the alternative, you will be required to ensure that each Sales Associate secures comprehensive general liability insurance on his or her own behalf in the face amount of not less than \$2,000,000 per occurrence and annual aggregate.~~

~~2. Real estate errors and omissions professional liability insurance in the face amount of not less than \$1,000,000 per occurrence or claim and annual aggregate, with a retroactive date that pre-dates the commencement of professional services. You will also be required to secure endorsements covering each of your Sales Associates under such errors and omissions policy~~

~~or, in the alternative, you will be required to ensure that each Sales Associate secures real estate errors and omissions professional; (c) automobile liability insurance in the face amount of not less than \$2,000,000 per claim and annual aggregate.~~

~~3. covering owned, hired and non-owned vehicles with combined single limits of \$1,000,000; (d) workers Automobile liability insurance covering each vehicle titled or leased in your name or the name of the Franchise or any of its Owners and used at any time for the business of the Franchise. Each such automobile liability insurance policy must be carried in at least the following limit: bodily injury and property damage combined single limits of \$1,000,000. The policy must include any auto or owned, hired and non-owned automobile coverage.~~

~~In addition, you will be required to ensure that each Sales Associate in your Office obtains automobile liability insurance covering each vehicle used at any time by the Sales Associate for business purposes (the policy must also include any auto or owned, hired and non-owned automobile coverage) and use your best efforts to ensure that each such policy (i) names RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional (and their respective officers, directors, and employees) as additional insureds; (ii) provides coverage to RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional on a primary and noncontributory basis; (iii) contains a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance; (iv) provides the same amount of coverage as you are required to obtain as set forth above; and (v) contains a provision that RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional receive prior written notice of termination, expiration, cancellation or modification of such policy.~~

~~4. Workers compensation insurance in amounts prescribed by law, and Employer's liability with a limit of \$1,000,000 each accident, each occupational disease, and occupational disease aggregate.~~

~~5. /disease and in aggregate; (e) cyber/network security and privacy liability insurance of not less than \$1,000,000 combined single limit; (f) any Cyber/Network Security and Privacy Liability Insurance (which must include coverage for phishing, social engineering, extortion, threats and ransom payments, incident and public relations response costs, business interruption loss, and similar claims) in an amount of not less than \$1,000,000 combined single limit to cover civil, regulatory and statutory damages, contractual damage, as well as data breach management exposure, and any loss of income or extra expense as a result of actual or alleged breach, violation or infringement of right to privacy, consumer data protection law, confidentiality, or other legal protection for personal information, as well as confidential information of RE/MAX, LLC and other Related Parties that we may designate, as well as their respective officers, directors, and employees (if, after using your best efforts, you are unable to obtain coverage of \$1,000,000 due to the size of your Office, then in an amount that is appropriate for the size of your Office, but in no event should the combined single limit be less than \$500,000).~~

~~6. Any insurance coverage required by the terms of any lease or required by any lender for the Premises and operations.~~

~~7. Office lease or a lender; and (g) any additional insurance coverage that may be required by law. We also recommend that you obtain and maintain media liability insurance and employment practices liability insurance. From If you are operating a commercial franchise, RE/MAX Regional may, in its discretion, require you to have additional insurance coverage in additional amounts.~~

~~8. Any additional policies and insurance coverage that may be required by law, in amounts prescribed by law.~~

~~We recommend that you obtain and maintain media liability insurance and employment practices liability insurance, and that you consult with an insurance professional to determine the level of coverage that would be best for your Office. Where available, you will also be required to ensure that such additional~~

~~insurance policies name RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional (and other Related Parties that we may designate, as well as their respective officers, directors, and employees) as additional insureds, provide coverage to RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional on a primary and noncontributory basis, and contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC, RE/MAX Regional and other parties covered by the insurance. We recommend that you also consult with an insurance professional regarding whether there are any additional insurance policies that you should obtain.~~

~~We may from~~ time to time, we may change the minimum amount of coverage required ~~under any policy~~ and ~~or~~ require different or additional ~~kindstypes~~ of insurance to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other ~~relevant changes in circumstancesconditions, as provided in the Business Manual~~. If you ~~are operating~~ a commercial REMAX real estate franchise, ~~RE/MAX Regional may, in its discretion, we may~~ require you to have additional insurance coverage ~~in additional amounts~~ for such operations as specified in the Business Manual. You may satisfy the insurance coverage limits through an umbrella policy that meets the foregoing requirements.

All required insurance policies ~~that you will be required to obtain~~ must (i) commence ~~on or before~~ the day the Office begins business operations ~~and must~~; (ii) name RE/MAX Holdings, Inc., RE/MAX, LLC and RE/MAX Regional (and ~~their other affiliates that we may designate, as well as our and their respective~~ officers, ~~managers,~~ directors, and employees) as additional insureds. ~~The total limit of the insurance available to RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional under these insurance policies is to be primary and noncontributory. As such, each of these insurance policies must;~~ (iii) provide RE/MAX Holdings, Inc., RE/MAX, LLC and RE/MAX Regional primary and noncontributory insurance coverage, ~~meaning each policy must contain language stating to the effect that such policy will be primary to all other insurance available to RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional and such insurer will not seek contribution from any other insurance available to RE/MAX Holdings, Inc., RE/MAX, LLC and RE/MAX Regional.~~

~~;(iv) All insurance policies must~~ contain a waiver by the insurance carrier of all subrogation rights against ~~RE/MAX Holdings, Inc., RE/MAX, LLC and RE/MAX Regional and other parties covered by the insurance and must~~ the additional insureds; and (v) contain a provision that ~~RE/MAX Holdings, Inc., RE/MAX, LLC and RE/MAX Regional~~ we receive 30 days' prior written notice of termination, expiration, cancellation, or modification of any such policy.

~~All insurance coverage will be required to be maintained under one or more policies of insurance—and contain such terms and conditions—as specified from time to time by RE/MAX Regional. You will be required to~~ You must obtain insurance policies ~~with~~ from an insurance company ~~that has~~ with an A.M. Best's rating of at least an A- and an A.M. Best's financial size category of at least VIII.

You must ~~With respect to the comprehensive general liability and errors and omissions insurance noted above, you will be required to secure endorsements covering each of your Sales Associates under such policies or, in the alternative, you must ensure that each Sales Associate secures such insurance on his or her own behalf. You will also be required to ensure that each Sales Associate in your Office obtains automobile liability insurance covering each vehicle used at any time by the Sales Associate for business purposes and use your best efforts to ensure that each such policy (i) names RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional (and their officers, managers, directors, and employees) as additional insureds; (ii) provides coverage to RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional on a primary and noncontributory basis; (iii) contains a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC, RE/MAX Regional and other parties~~

~~covered by the insurance; (iv) provides the same amount of coverage as you are required to obtain as set forth in number 3 above; and (v) contains a provision that RE/MAX Holdings, Inc., RE/MAX, LLC and RE/MAX Regional receive prior written notice of termination, expiration, cancellation or modification of such policy.~~

~~You will be required to furnish RE/MAX Regional—or its~~to us or our designee— a copy of the certificate of ~~or other evidence of the procurement, renewal or extension of each above referenced insurance policy~~ at least 30 days prior to ~~the effective date of such procurement, renewal or extension~~Office opening and thereafter annually ~~(or at each renewal or extension)~~ or at our or our designee's request. ~~The insurance certificate must show compliance with all required insurance specifications. Should we use a third-party vendor or other designee to track certificates of insurance, you agree to provide each required certificate of insurance directly to such vendor or designee. We may designate an insurance agency or broker that you must use, at your expense, to comply with your insurance obligations hereunder, which insurance agency or broker may be us or an affiliate. Your obligations with respect to insurance will not be limited in any way by reason of any insurance that we or our affiliates maintain, nor will the insurance requirements be deemed to limit in any manner the liabilities and obligations assumed by you under your Franchise Agreement, including, without limitation your indemnification obligations. If you fail to obtain or maintain any required insurance coverage, we may, in addition to any other rights and remedies we may have under the Franchise Agreement, obtain such insurance coverage on your behalf (although we are under no obligation to do so), and you must reimburse us, on demand, for any costs and premiums we incur.~~

~~All~~ You must ensure that each of your Sales Associates is either covered by your general liability insurance, errors and omissions liability insurance and automobile liability insurance, or the Sales Associate obtains the same insurance coverage on their own behalf. In addition, all third parties that you hire to provide any services related to the Office operations shall provide evidence of general liability~~coverage~~, automobile liability~~coverage~~, workers' compensation and employer's liability coverage, and other coverages as we may deem necessary. Each such ~~C~~coverage ~~will~~shall be in favor of you and RE/MAX Regional and shall include additional insured status, primary and non-contributory coverage, and a waiver of subrogation as provided above.

~~With regard to errors and omissions insurance, you will also be required to~~ Upon the expiration or earlier termination of your Franchise Agreement, you must purchase an extended reporting period endorsement (also known as "tails coverage") on your errors and omissions insurance, covering a period of ~~3~~three years after the expiration; or earlier termination, ~~abandonment, or transfer of the Franchise Agreement, which endorsement shall include, without limitation, the requirement to name RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional as additional insureds, provide coverage to RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional on a primary and noncontributory basis, and contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC, and RE/MAX Regional and other parties covered by the insurance. You will be required to provide RE/MAX Holdings, RE/MAX, LLC, and RE/MAX Regional with evidence that you have obtained such errors and omissions insurance and provide us with evidence of same~~ within 30 days of the expiration; or termination, ~~abandonment, or transfer of the Franchise Agreement. Should~~. If you fail to obtain ~~appropriate tails~~such coverage, RE/MAX Holdings, Inc., RE/MAX, LLC, and/or RE/MAX Regional ~~will~~we have the right— ~~(but not the~~an obligation—) to obtain it on your behalf, ~~and in which case you will be required to must~~ promptly reimburse RE/MAX Holdings, Inc., RE/MAX, LLC, and/or RE/MAX Regional us for the cost thereof as well as related administrative ~~costs~~expenses.

~~We reserve the right to designate an insurance agency or broker that you must use, at your expense, to comply with your insurance obligations.~~

~~If you at any time fail or refuse to maintain in effect any insurance coverage required by RE/MAX Regional, or to furnish satisfactory evidence of such insurance, RE/MAX Regional may, at its option and in addition to any other rights and remedies it may have, obtain such insurance coverage on your behalf, although RE/MAX Regional will be under no obligation to do so. You will be required to fully cooperate with RE/MAX Regional—or its designee—in its efforts to obtain such insurance policies, promptly execute any and all forms or instruments required to obtain any such insurance, allow any inspections of the premises of the Office which are required to obtain such insurance, and reimburse RE/MAX Regional, on demand, any costs and premiums it may incur.~~

Independent Contractor Agreement

You will be required to ~~have a fully executed~~enter into an independent contractor agreement (“ICA”) with each of your independent contractor Sales Associates. For your convenience and reference, we may provide you a template or sample ICA form for you to consider and adapt for your organization. Although the form of ICA you use is entirely up to you, we will require that ~~you include in~~your ICA form includes certain ~~essential~~provisions to help preserve and designed to protect the REMAX name, service marks, goodwill and the REMAX System. ~~For your convenience and reference, RE/MAX, LLC or RE/MAX Regional may provide a model ICA for you to consider using as a framework (such provisions, the “Essential ICA Provisions”).~~ The current version of the eEssential ICA provisions ~~are~~is attached to the Franchise Agreement, ~~which is Exhibit A of this disclosure document, as an exhibit. We may modify the Essential ICA Provisions from time to time, and you will be required to accordingly update your ICA form within 60 days of our notice and only use the updated ICA form going forward such that within 12 months of our notice, all of your independent contractor Sales Associates will be subject to an ICA that includes the updated Essential ICA Provisions. You will be required to cause all of your independent contractor Sales Associates to comply with, and you must fully enforce, the Essential ICA Provisions.~~

MAXCenter® User Agreement

Except with respect to MAXRefer as noted above, neither we nor our affiliates are currently the only designated or approved supplier of any required products or services. We reserve the right to be one of, or the sole, designated or approved supplier of additional required products or services in the future.

~~You will be required to subscribe to—and to ensure that each of your Sales Associates subscribes to—MAXCenter®, a password-protected website hosted by RE/MAX, LLC, and acknowledge and agree to be bound by the MAXCenter User Agreement (the current form of this agreement is attached as Exhibit A-5). MAXCenter, as of the Issuance Date of this disclosure document, is a free service that serves as a members’ only electronic communication website enabling RE/MAX, LLC to share important information with you and other REMAX affiliates in a secure environment and also includes: educational and motivational programming available via REMAX University; an e-mail forwarding feature; a payment processing platform, an electronic lead-referral system; online tools for generating personalized advertising; as well as a market place where you can purchase products and services from approved suppliers (see also Item 11 below). RE/MAX, LLC is not obligated to maintain the MAXCenter website—or the services offered through it—indefinitely and may discontinue it at any time without notice or liability to you.~~

Back Office Software

~~To facilitate your reporting to RE/MAX Regional, which includes providing data for each Sales Associate on a monthly basis, and to enhance the operation of your Office, you will be required to use BoldTrail Back Office software developed by Inside RE, LLC, d/b/a Inside Real Estate (“**Inside Real Estate**” or “**IRE**”), or such other brokerage back office software or platform as RE/MAX, LLC may designate from time to time (“**Back Office Software**”), and from such other provider that RE/MAX~~

~~Regional may designate. BoldTrail Back Office Software is part of the MAXTechSM powered by BoldTrail Platform, an integrated suite of products that includes other tools such as a customer relationship management tool and a content management system tool. You will be required to sign and accept a BoldTrail Back Office License Agreement with IRE (“**Back Office License Agreement**”), the current form of which is attached as Exhibit A—11. As of the effective date of this Disclosure Document you are not required to pay a separate fee to use the Back Office Software, although we reserve the right to require payment of access or other associated fees to us or our designee in the future.~~

~~In order to be able to use the Back Office Software, you must also purchase and use the version of Quick Books Online by Intuit (“**QuickBooks**”) that is most appropriate for the size of your Office. You will also be required to enter into a three-party agreement between you, Inside Real Estate and your Multiple Listing Service(s), the current form of which is attached as Exhibit A-12. You will be responsible for any pass-through fees that your Multiple Listing Service (“**MLS**”) may charge for data access, a current form of which is attached as Exhibit A-13.~~

~~If you are a renewing franchisee, to give you time to transition to using BoldTrail Back Office software in your office, RE/MAX Regional may temporarily waive this requirement (however, within such time frame as we may specify and as we deem necessary, you will be required to start using BoldTrail Back Office software in your Office). During the temporary waiver period, you will be required to use a brokerage back-office management software system that has capabilities compatible with RE/MAX Regional’s communications and data reporting requirements. The software system that you choose must be able to record, track, and monitor transactions and provide office accounting and bookkeeping. You will also be required to maintain current versions of the Microsoft Windows operating system or macOS, or such operating system as may be required by your brokerage back-office management software system provider (Franchise Agreement—Section 3). You will be obligated to upgrade or update software and there are no contractual limitations on the frequency and cost of these obligations. (Franchise Agreement—Section 3.)~~

~~Although RE/MAX Regional does not currently require that you purchase, lease, or use any hardware or software from any other specific supplier, in the future you may be required to do so.~~
Revenue from Franchisee Purchases

We and/or our affiliates may receive payments or other consideration from approved suppliers as a result of the supplier’s sale of products, services or supplies to our franchisees and/or their Sales Associates. Typically, approved suppliers pay us a flat annual fee (typically, a \$20,000 annual fee), or a percentage of net annual sales to REMAX franchisees (typically 3% to 10% of sales), or a combination of both, although occasionally approved suppliers may pay a substantially higher flat fee or percentage fee. We have the right to receive these payments from approved suppliers on account of the suppliers’ dealings with you and other REMAX franchisees and it has the right to use the amounts it receives without restriction, for any purpose. We have the right to modify these fees, rebates, percentages or other consideration in the future. Prices for products and services from approved suppliers are generally competitive due to our and RE/MAX, LLC’s buying power.

Neither RE/MAX, LLC Regional, RE/MAX-~~Regional~~, LLC nor any of their affiliates received revenue or other material consideration ~~from franchisees~~ as a result of franchisee required purchases or leases in the year ~~ending ended~~ December 31, 2024, ~~but we reserve the right to do so in the future~~ 2025.

Suppliers in which an Officer owns an Interest

David L. Liniger (Chairman of the Board of RE/MAX Holdings) owns an interest in EDR Travel, Inc., an approved supplier of travel agency services to our franchisees. To the best of our knowledge, none of our other officers own a material interest in any other approved supplier (not counting minimal interests possibly owned through mutual funds).

Percentage of Products or Services to be Purchased in Accordance with ~~RE/MAX, LLC's~~ Specifications

~~The~~We estimate that the cost of products or services required to be purchased or leased either from designated or approved sources of supply or in accordance with ~~RE/MAX, LLC's~~our specifications represents ~~from~~ 10% to 25% of your total purchases or leases in the establishment and operation of the Office. ~~These percentages may vary significantly from office to office depending on various factors including, for example, the geographic location of the Office, whether or not it is a conversion of an existing real estate office, the number of Sales Associates licensed with the Office, the type of tenant finish or improvement you choose and how you prefer to furnish and decorate the premises.~~

Cooperatives/Negotiated Prices/Material Benefits

~~Except as described above, none of RE/MAX, LLC, RE/MAX Regional, or their affiliates currently derives revenue or other material consideration as a result of required purchases or leases.~~ There ~~currently~~ are no purchasing or distribution cooperatives. Except as noted above, as of the Issuance Date of this Franchise dDisclosure dDocument, ~~neither RE/MAX, LLC nor RE/MAX Regional~~we do not negotiate purchase arrangements with suppliers for the benefit of franchisees nor provides material benefits to you based on your use of approved suppliers or designated sources.

Material Benefits

~~Neither RE/MAX, LLC nor RE/MAX Regional will provide you with material benefits (such as renewal or granting additional franchises) based on your use of approved suppliers.~~

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Item 9

FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this [Franchise d](#)~~Disclosure d~~Document.

Obligation	Section in agreement	Disclosure document item
a. Site selection and acquisition/lease	Subsections 2.A., 2.B. , and ~~2.C.~~ 2.G. ; ~~Section 3, and Subsection 13.B.(1)~~ of Franchise Agreement	Items 7, 11 and 12
b. Pre-opening purchases/leases	~~Section 3 and~~ Subsections ~~8~~ 7.B.A. , ~~8.D~~ 7.C. ; 7.E. and ~~8~~ 7.F. of Franchise Agreement	Items 7 and 8
c. Site development and other pre-opening requirements	~~Section 3, Subsections 8~~ 7.A. , ~~8.B.~~ 87.C., ~~8.D.~~87.E. and 7.F., ~~8.G.~~8.J. and ~~Subsection 13.B.(2)~~ of Franchise Agreement	Items 7, 11 and 12
d. Initial and ongoing training	Subsections ~~8~~ 8.G.C. , ~~9.A.~~ 9.D. , ~~9.F.~~ 9.F. , and ~~13.B.(3)~~ of Franchise Agreement	Items ~~1,~~ 6 and 11
e. Opening	~~Section 3 and~~ Subsection ~~13~~ 7.B.A. (2) of Franchise Agreement	Items ~~1 and~~ 11
f. Fees	~~Subsection 2.E.(9), Section 6, Subsection 9.F., Subsection 12.D.(8), Subsection 13.C., and Subsection 15.H.5~~ of Franchise Agreement; and ~~Sections~~ the Data Sheet ~~Section 2 and 3~~ of Team ~~Office Amendment~~ Franchise Addendum	Items 5, 6, 7 and 11
g. Compliance with standards and policies/operating manual	~~Section 4 and Subsections 8.A., 8.B., 8.C., 8.J., 8.K., and 8.L.~~ of Franchise Agreement; and ~~Section 7~~ of Team ~~Office Amendment~~	Items 8 and 11

Obligation	Section in agreement	Disclosure document item
	Sections 6 and 7 of Franchise Agreement	
h. Trademarks and proprietary information	Section 4, ~~Subsections 5.C., 5.E., 8.K., 9.G., and Subsections 14.B. and C.~~ of Franchise Agreement	Items 1, ~~11~~ , 13 and 14
i. Restrictions on products/services offered	Subsections 2.A., 2. ~~E.~~ , 2. ~~D.~~ , ~~3.C.~~ , ~~4.B.~~ , ~~8.B.~~ , ~~8.C.~~ , ~~8.F.~~ , 7.C. and ~~9~~ 7 .E. of Franchise Agreement	Items 8, 11 and 16
j. Warranty and customer service requirements	Subsections ~~5.B.~~ , ~~5~~ 7 .C., ~~8~~ 7 . ~~B~~ D ., ~~8.F.~~ , and ~~8~~ 7 . ~~I~~ H . of Franchise Agreement; Section 7 BoldTrail Back Office License Agreement and BoldTrail Platform Agreement	Items 8, 11 and 16
k. Territorial development and sales quotas	Subsection 2. ~~C~~ F ., 2.G. , 2.H. , and Section ~~7 and Subsections 13.C. and 13.D.6~~ of Franchise Agreement	Item 12
l. On-going product/service purchases	~~Section 3, Subsections 8.A., 8.B., 8.D., 8.H., 8.I., 8.J., and 8.K. of Franchise Agreement~~ Subsections 7.B. – 7.F. of Franchise Agreement	Item 8
m. Maintenance, appearance and remodeling requirements	Section ~~3 and Subsections 8.A. and 8~~ 7 .B. of Franchise Agreement	Items 7 and 11
n. Insurance	Subsection ~~8~~ 12 .D. and ~~14.K~~ C . of Franchise Agreement	Items 7 and 8
o. Advertising	Subsections ~~4.B.~~ , ~~6~~ 5 .D., ~~8.C.~~ , ~~8.J.~~ and Section 9 . ~~C.~~ of Franchise Agreement; ~~and~~	Items 6 and 11

Obligation	Section in agreement	Disclosure document item
	Section ~~7~~ <u>1.E.</u> of Team ~~Office Amendment~~ <u>Franchise Addendum</u>	
p. Indemnification	<u>Subsections 4.F., 4.J., 7.G., 9.C. and 12.G. of Franchise Agreement</u> ~~Subsection 5.D. of Franchise Agreement;~~ Section 8 of BoldTrail Back Office License Agreement and BoldTrail Platform Agreement	Item 6
q. Owner's participation/ ~~management/staffing~~ <u>management/staffing</u>	~~Section 1 and~~ Subsections ~~2.B., 5.B.,~~ 8. ~~E.A.~~ and 8. ~~F.B.~~ of Franchise Agreement	Items 1, 11 and 15
r. Records and reports	~~Subsection 6.F. (2), Section 10 and Subsection 13.C.(3) of Franchise Agreement; and Section 9 of Team Office Amendment~~ <u>Section 10 of Franchise Agreement;</u>	Items 11 and 17
s. Inspections and audits	Section 11 of Franchise Agreement	Item 6
t. Transfer	Section ~~12 and Subsection 13.B.~~ of Franchise Agreement <u>Section 3 of Team Franchise Addendum</u>	Item 17
u. Renewal	Subsection ~~23.EB.~~ of Franchise Agreement; ~~and Section 11 of Team Office Amendment~~ <u>Section 3 of Team Franchise Addendum</u>	Item 17
v. Post-termination obligations	Section ~~14~~ <u>15</u> of Franchise Agreement	Item 17
w. Non-competition covenants	Subsections ~~5.F. and 14.J.~~ <u>12.B.</u> of Franchise Agreement	Item 17

Obligation	Section in agreement	Disclosure document item
x. Dispute resolution	~~Not Applicable~~ <u>Subsections 16.E. – 16.K. of Franchise Agreement</u>	~~Not Applicable~~ <u>Item 17</u>
y. Owners/shareholders guarantee	Subsection ~~128.F.A.~~ of Franchise Agreement ~~and~~ Guaranty and Assumption of Obligations attached to Franchise Agreement	Item 15

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Item 10

FINANCING

RE/MAX Regional offers financing to certain prospective franchisees for the initial franchise fee and, for certain renewing franchisees in good standing, the renewal franchise fee. In the past, we have offered—and we may continue to offer—financing as a financial incentive to facilitate ~~mergers or conversions.~~ ~~In select cases in the future, we may also~~ or expansion opportunities. We do not offer financing ~~for acquisitions or other growth-related expenses~~ with respect to a Team Franchise.

If you wish to finance the initial franchise fee (“IFF”) for a residential RE/MAX real estate office, ~~the initial franchise fee will be~~ (other than a Team Franchise), the IFF will be increased by an installment fee, so that you will pay \$37,500 if your franchise is in a high-density ~~area~~ market (as opposed to \$35,000 if you pay ~~the IFF~~ in one lump sum) ~~or, \$19,000 if your franchise is in a low-density area~~ in a medium-density market (as opposed to \$17,500 if you pay ~~the IFF~~ in one lump sum); ~~or \$9,500 if your franchise is in a low-density market~~ (as opposed to \$8,750 if you pay the IFF in one lump sum). If you wish to finance the ~~initial franchise fee~~ IFF for a commercial real estate office, ~~the initial franchise fee~~ you will be pay \$27,000 (as opposed to \$25,000 if you pay ~~the IFF~~ in one lump sum). ~~A copy of the current form of Promissory Note for the initial franchise fee~~ Such higher IFF (that includes the applicable installment fee) will be referred to as the “Financed IFF.” You will be required to sign a promissory note in the form attached to this Franchise Disclosure Document as Exhibit B-1 (“Promissory Note 1”) is attached to this disclosure document as Exhibit B-1. Those who wish to finance ~~this fee~~ the IFF must pay at least 50% of the Financed IFF in cash as a down payment when the Franchise Agreement is signed. The balance of the ~~initial franchise fee~~ Financed IFF will be due in 12 equal monthly installments (however, if in the same calendar month that you sign the Franchise Agreement and pay the 50% down payment you pay off the remaining promissory note balance in full, ~~RE/MAX Regional~~ we will waive the installment fee). The monthly ~~installments~~ payments under Promissory Note 1 will be automatically charged to a bank account that you provide to ~~RE/MAX Regional~~ us. If we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge. No additional interest is charged on the outstanding amount under Promissory Note 1 so long as you make timely payments of amounts due.

If you wish to finance the renewal fee (other than for a Team Franchise), your financed renewal fee (which includes an installment fee) will be as follows:

	<u>Low-density market Residential franchise</u>	<u>Medium-density market Residential franchise</u>	<u>High-density market Residential franchise</u>	<u>Commercial franchise</u>
<u>Financed Renewal Fee</u>	<u>\$3,500</u>	<u>\$7,000</u>	<u>\$14,000</u>	<u>\$10,250</u>

~~If you wish to finance the renewal fee for a residential real estate office, your renewal fee will be \$14,000 if your franchise is in a high-density area (as opposed to \$12,500 if you pay it in one lump sum) or \$7,000 if your franchise is in a low-density area (as opposed to \$6,000 if you pay it in one lump sum). If you wish to finance the renewal fee for a commercial real estate office, the renewal fee will be \$10,250 (as opposed to \$9,000 if you pay it in one lump sum).~~ You will be required to make these payments in 12 equal ~~payments~~ installments with the first installment due immediately upon signing the renewal addendum, and the remaining installments due monthly thereafter. ~~A copy of the current form of~~ You will be required to sign a promissory note ~~for the renewal franchise fee (“in the form of Promissory Note 2”) is attached to this disclosure document as Exhibit B-2.~~ The monthly installments will be automatically charged to a

bank account that you provide to ~~RE/MAX Regional~~us. If we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge.

If you are acquiring REMAX franchise rights as part of a large conversion or ~~merger, RE/MAX Regional~~are an existing REMAX franchisee purchasing another REMAX franchise, we may provide you ~~with financing~~certain conversion, expansion or Sales Associate recruiting incentives to offset ~~the~~the opening ~~and recruiting~~costs and transitional expenses such as office signage, yard signs, promotional materials and office supplies. If you receive such incentives, so long as you are compliant at all times with all of your obligations under the Franchise Agreement and any other agreement between you and us, you will not be required to repay these incentives. If you receive these incentives, you will be required to sign a promissory note in the form of Exhibit B-2 attached hereto (“Promissory Note 2”, and collectively with Promissory Note 1, the “Promissory Note”) in the original principal amount of the incentives you received. While the amount of the financing offered will depend on the scope of the conversion or merger, RE/MAX Regional anticipates that expansion, up to 100% of the associated conversion or expansion costs will may be covered by such financing. A copy of the current form of promissory note for large mergers and conversions (“Promissory Note 3”) is attached as Exhibit B-3.

the incentives. Under the Promissory Note ~~32~~32, principal only payments (unless forgiven as provided below) will be due in equal annual installments throughout the term of the Franchise Agreement. If, as of December 31 of ~~each any~~each year—, including the calendar year in which the ~~Promissory #~~Promissory Note 2 is executed—, you are not in default of ~~the financial your~~your obligations ~~of Section 6 of under~~of Section 6 of under the Franchise Agreement, ~~Promissory Note 3 provides that RE/MAX Regional or any other agreement between you and us, we~~we will forgive the annual payment due that year. No additional interest is charged on the outstanding amount under Promissory Note 2 so long as you timely make the annual payments or qualify for forgiveness.

~~In our discretion, we may also provide you with financing to assist you with acquisition or other growth-related expenses. While the amount of financing we offer will depend on the scope of your anticipated acquisition or growth-related expenses, we anticipate that up to 100% of the associated costs may be covered by such financing. A copy of the current form of promissory note for acquisition or other growth-related expenses (“Promissory Note 4”) is attached as Exhibit B-4.~~

~~If you wish to finance acquisition or other growth-related expenses, payments will be due in equal installments for a specific term, typically 36 to 60 months, at an interest rate between 5 and 10%. In some instances, interest may be waived provided you meet all growth goals that may be targeted through the end of the repayment period and you comply with all other terms and conditions of the promissory note and your franchise agreement.~~

The outstanding amount under a Promissory Note can be prepaid without penalty. If a payment due under a Promissory Notes ~~1, 2 or 3~~1, 2 or 3 is late, ~~RE/MAX Regional~~we may accept the late payment with a 10% late charge or, upon 10 days’ written notice, accelerate payment of the outstanding principal and interest. ~~All (if applicable). We reserve the right to apply all~~All (if applicable). We reserve the right to apply all payments ~~will be applied~~will be applied first to outstanding late charges and then to principal. ~~(Promissory Notes 1, 2 and 3—Sections 3, 4 and 5.) If a payment due under Promissory Note 4 is late, RE/MAX Regional mayIf we~~accelerate payment and refer it for collection, as described below.

~~If RE/MAX Regional accelerates payment and subsequently refers any of thea p~~If RE/MAX Regional accelerates payment and subsequently refers any of thea p Promissory ~~notes~~Note to an attorney for collection, all outstanding amounts will bear interest at the default rate of 20% per year (or if this rate exceeds the highest rate permitted under applicable law, then at the highest rate

legally permitted) and you will have to pay ~~RE/MAX Regional's~~ reasonable attorneys' fees and costs ~~it we~~ incurs ~~as a result of~~ due to the default, including 33.33% collection fees. As an additional remedy if you default, ~~RE/MAX Regional we~~ may terminate your Franchise Agreement (although this will not release you from having to pay all unpaid amounts). ~~(Promissory Notes 1 and 2—Sections 5 and 6; Promissory Note 3—Sections 4 and 6.)~~

If you transfer any of your interest in the Franchise Agreement, the unpaid principal and interest (if applicable) balance under a Promissory Note will ~~be~~become immediately due and payable. ~~(Promissory Notes 1, 2 and 3—Section 9; Promissory Note 4, Section 6 (b).)~~

If the Franchise Agreement is terminated, then the Promissory Notes ~~1, 2 and 3 shall~~will immediately become due and payable. ~~(Promissory Notes 1, 2 and 3—Section 10; You may not assign a Promissory Note 4, Section 6 (b)).~~

without our prior written consent. ~~You may not assign any of the promissory notes without the prior written consent of RE/MAX Regional. (Promissory Notes 1, 2, and 3—Section 14; Promissory Note 4—Section 7).~~

You and any endorsers waive and excuse presentment for acceptance and payment, notice of dishonor and protest of dishonor and agree to any extension of time of payment. ~~You may prepay the principal balance at any time without penalty. (Promissory Notes 1 and 2—Sections 8 and 13; Whether a Promissory Note 3—Sections 7 and 11; Promissory Note 4—Section 2.)~~

~~Whether any promissory note~~ will have to be secured by collateral other than the franchise itself, and whether a separate guaranty will be required, will depend primarily on your financial condition and the available collateral. A default under a Promissory Note that you fail to cure entitles us to terminate the Franchise Agreement.

~~RE/MAX Regional, LLC~~ may allow you to pay Annual Dues by credit card or EFT. If a Sales Associate has been in the REMAX ~~System~~network for at least 12 consecutive months, you may choose to pay the Annual Dues for the Sales Associate in either one lump sum or ~~—if you pay—~~ by credit card or EFT, ~~for an additional fee of \$20.50— you may choose to pay Annual Dues—~~ in monthly or quarterly installments over a 12-month period. ~~RE/MAX Regional (in the latter case, RE/MAX, LLC reserves the right to charge a convenience fee of up to 5% of the then-current Annual Dues amount).~~ We currently accepts MasterCard®, VISA®, or American Express® credit cards.

Other than described above, ~~RE/MAX Regional does we do~~ not charge any additional finance fees for you to apply for or secure the financing described in this Item 10. Except as described above, ~~RE/MAX Regional does we do~~ not offer direct or indirect financing. ~~RE/MAX Regional does We do~~ not guarantee your note, lease or obligation. ~~RE/MAX Regional does We do~~ not receive direct or indirect payments for placing financing. Except as provided above, ~~none of the no p~~Promissory ~~notes~~Note contains a waiver of defenses or similar provision. ~~RE/MAX Regional does We do~~ not have any practice or intent to sell, assign or discount to a third party all or part of ~~any a p~~Promissory ~~n~~Note.

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Item 11

FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, neither RE/MAX, LLC nor RE/MAX Regional ~~are~~is required to provide you with any assistance.

Before you open the Office, RE/MAX Regional or RE/MAX, LLC will:

1. At your request, assist you in selecting the Office's location which must be approved by ~~RE/MAX Regional. (Franchise Agreement Subsections 2.A. and 2.C.)~~ RE/MAX Regional'sus. Our criteria for a location include population density, the number of competing real estate offices in the surrounding area, your financial capability to maintain the Office at the particular location, public access to the Office, parking availability, the location's public appeal and professional image ~~and the proximity to other REMAX offices~~. In determining whether to grant you the right to establish a Team Franchise, we will consider additional factors, including the location of the proposed Team Franchise Office, population growth and the overall market share enjoyed by the REMAX brand in the area and other market conditions that may affect the desirability of establishing a Team Franchise. You may not begin operating the Office until a location has been selected and approved. We will attempt to respond to your location approval request within ~~30~~14 days after you submit ~~all requested information to us~~. If you and ~~RE/MAX Regional, acting reasonably and in good faith, we~~ cannot agree on a location for the Office within 90 days after the Franchise Agreement is signed, unless otherwise agreed, it will be deemed to be a failure of a material condition precedent to the Franchise Agreement entitling ~~RE/MAX Regional~~us to terminate the Franchise Agreement. ~~Failure to open the Office within 180 days after the Franchise Agreement is signed will also be deemed to be a failure of a material condition precedent to the Franchise Agreement entitling RE/MAX Regional to terminate the Franchise Agreement. Your initial franchise fee is not refundable if you fail to locate an acceptable site for your Office or you do not open your Office within 180 days after the Franchise Agreement is signed. RE/MAX Regional does~~We do not own the premises upon which the Office is located and therefore ~~does~~do not lease ~~it~~the premises to you. (Franchise Agreement – Subsections 2.A., 2.B. and 7.A.).
2. ~~Furnish~~Provide you with specifications for the Office's appearance. ~~(Franchise Agreement - Subsections 8.A. and 9.B.)~~.
3. ~~As discussed in Item 8, I~~Identify the items necessary for the Office to begin operations, the minimum standards and specifications that must be satisfied and the suppliers from whom these items may be obtained. We do not provide these items directly and we do not deliver or install any items. (Franchise Agreement - ~~Section 3 and Subsections 8.B.C., 8.K. and 9.B – 7.F.)~~.
4. ~~Issue you one or more copies~~Make available to you a copy of (or an electronic access to) the Business Manual that includes the specifications and procedures incidental to the operation of the Office ~~Materials~~, which ~~materials~~Business Manual may be modified periodically ~~to protect or maintain the goodwill associated with the Marks by us~~. (Franchise Agreement – Subsection ~~8.B.C.~~8.B.C.). The table of contents of the ~~various Business m~~Business mManuals ~~comprising the Office Materials~~ is attached as Exhibit F; as of the Issuance Date of this Franchise dDisclosure dDocument, ~~these~~the Business mManuals contained a total of ~~1,066~~1,064 pages. The ~~Office Materials clearly demark and~~Business Manual identify~~y~~ies those

elements that are ~~mandatory~~required System standards and those that are recommended to you and provided solely as a resource.

5. Provide you with access to our confidential information (Franchise Agreement – Subsection 5.E.12.A.).
6. Grant you a limited, non-exclusive license to use the Marks (Franchise Agreement – Section 4).
7. Provide ~~education~~training for you or ~~one of~~ your principal owners and/or Manager. (Franchise Agreement – Subsections ~~8.G. and 9.A.C.~~). This ~~education~~training is described in more detail later in this Item 11.

~~8. At your request and expense, assist you with your open house, Office design and layout, conversion of sales associates, and with your initial publicity and advertising campaign. (Franchise Agreement – Subsection 9.B.)~~

The typical length of time between the signing of the Franchise Agreement and the opening of a REMAX office ranges from approximately one to three months, although a longer time period ~~of time~~ may be necessary if you have not obtained necessary real estate licenses or secured a principal broker for your Office. Factors affecting the length of time usually include the time necessary to find an acceptable location for the Office, secure financing arrangements, comply with local laws and acquire and install required equipment and signs. You will be required to open your Office in compliance with ~~RE/MAX Regional's~~our requirements within 180 days after the Franchise Agreement is signed. (Franchise Agreement – Subsection 37.A.)₂

~~RE/MAX Regional is not~~We will not provide you any assistance with conforming the premises to local ordinances and building codes, or obtaining any required permits, and/or constructing, remodeling, or decorating the premises, and/or hiring and training employees. Nor are we obligated by the Franchise Agreement, or any other agreement, to provide any other assistance or services before the opening of the Office.

During your operation of the Office, RE/MAX Regional or RE/MAX, LLC will:

1. ~~1.~~ At your request and expense and in our discretion, provide in-person or remote consultation and guidance relating to the REMAX System. In addition, various educational courses and other assistance will periodically be made available in such areas as sales, fiscal management, office opening, recruiting and retention of Sales Associates and financial planning. (Franchise Agreement – Subsection ~~98.DC.(2)~~ (See Item 6 above.)).
2. ~~2.~~ Supplement ~~the Office Materials and~~and update the Business Manual and sSystem standards for REMAX offices. ~~RE/MAX Regional and RE/MAX, LLC~~We may modify the System standards from time to time and these modifications may obligate you to invest additional capital in the Office and/or incur higher operating costs. (Franchise Agreement – ~~Section 3 and~~ Subsections ~~57.BC., 87.BE. and 87.EF.~~).
3. ~~3.~~ Encourage use of the Marks and the REMAX System on a national and international basis. To this end, ~~RE/MAX, LLC has~~we have established and maintains a national and international REMAX client referral ~~system~~program. (Franchise Agreement – Subsection ~~92.EF.~~).

4. ~~4.~~ Allow you to attend, at your expense, regional conferences and annual conventions designed to enhance the image of the REMAX System, ~~assist~~introduce new products and services, provide educational resources and guidance to franchisees ~~in recruiting Sales Associates~~ and provide a forum for the exchange of ideas and information on the operation of REMAX offices. ~~(Franchise Agreement – Subsection 9.F.)~~ You also will be entitled to receive any publications that ~~RE/MAX Regional and RE/MAX, LLC~~we produce and distribute. ~~(Franchise Agreement - Subsections 9.G.)8.C.(2) and 8.C.(3)).~~
5. ~~5.~~ Collect ~~the REMAX Marketing Fund fee, which is,~~ controlled and administered ~~by monies paid to~~ the REMAX Marketing Fund ~~(sometimes also referred to as the “Marketing Fund” or “Fund”).~~ ~~(Franchise Agreement – Subsections 6.D. and 9.CB.).~~ ~~This~~The Marketing Fund is described in more detail below.
6. ~~6.~~ Collect the Hot Air Balloon Fund Fee, if applicable, and administer the Hot Air Balloon Fund (Franchise Agreement – Subsections ~~6.E and 9.C5.D.~~). This fund is discussed in more detail below.

Neither RE/MAX ~~Regional, LLC~~ nor RE/MAX, ~~LLC~~ Regional assist you in establishing prices ~~and nor~~ do ~~not they~~ set minimum or maximum prices at which you must offer your services.

Neither RE/MAX ~~Regional, LLC~~ nor RE/MAX, ~~LLC~~ Regional is obligated by the Franchise Agreement or any other agreement to provide any other assistance or services in connection with the ongoing operation of the Office. ~~RE/MAX Regional shall~~We have the right to suspend some or all of the assistance, benefits and/or services ~~noted above or set forth in the Franchise Agreement or otherwise~~ afforded to you as a franchisee if you ~~fail to make any payments to RE/MAX Regional as required~~are in default under the Franchise Agreement. (Franchise Agreement – Subsection ~~514.HA.~~).

Marketing

~~Each REMAX office must make monthly contributions to the Marketing Fund on behalf of each person who is licensed with the REMAX office (see Item 6 above).~~

RE/MAX, LLC has established a marketing, advertising and promotion fund for REMAX offices (the “Marketing Fund”) and it has designated its subsidiary and our affiliate, RE/MAX Marketing Fund, LLC, to manage and administer the Marketing Fund. Each franchisee must make monthly contributions to the Marketing Fund (see also Item 6); the contribution amount varies by state, as follows:

<u>State</u>	<u>Marketing Fee per Sales Associate (other than Licensed Administrator)</u>	<u>Marketing Fee per Licensed Administrator</u>
<u>Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, or Vermont</u>	<u>\$127</u>	<u>\$127</u>
<u>Indiana</u>	<u>\$140</u>	<u>\$140</u>
<u>Minnesota/Wisconsin</u>	<u>\$131</u>	<u>\$46</u>

Not all franchisees contribute to the Marketing Fund on the same basis ~~as other franchisees.~~ As described above, the Marketing Fund Fees differ depending on the state or area within the state that in which a franchisee is located. Moreover, in some instances, and usually for a limited period of time, RE/MAX Regional we may vary, waive, reduce or defer Marketing Fund fees. As a result, not all franchisees contribute Fees. If you elect to participate in the Aspire Program, the Appreciate Plan or the Ascend Plan, we will allocate a portion of the fees paid under such program to the Marketing Fund on the same basis as other franchisees (i.e., a minimum of 1% of the Aspire Broker Fee, a minimum of 37% of the Appreciate Broker Fee, or a minimum of 35% of the Ascend Fixed Fee, as applicable; see also Item 6), but you do not pay a separate Marketing Fee with respect to Sales Associates subject to these programs. We deposit all Marketing Fees you pay to us into the Marketing Fund.

We have also established and our affiliate RE/MAX Marketing Fund, LLC administers a separate fund (the “Hot Air Balloon Fund” and collectively with the Marketing Fund, a “Fund” and the “Funds”) for franchisees located in Indiana, Minnesota and Wisconsin. If you are a franchisee in Indiana, Minnesota or Wisconsin, you must contribute to the Hot Air Balloon Fund. If your Office is in Minnesota or Wisconsin, you will pay \$100 per month as the Hot Air Balloon Fund fee; and if your Office is in Indiana, you will pay \$125 per month if your Office is in a low-density market, \$150 in a medium-density market or \$175 per month if your Office is in a high-density market. See also Item 6. Similarly-situated franchisees in Indiana, Minnesota and Wisconsin contribute on the same basis.

~~RE/MAX Regional collects monies paid to the Marketing Fund for Marketing Fund fees and Hot Air Balloon Fund fees; RE/MAX, LLC controls and administers monies allocated to the Marketing Fund. Although the specific use and allocation of monies in the Marketing Fund shall be determined by RE/MAX, LLC in its sole discretion and may change from time to time (Franchise Agreement—Subsections 6.D., 6.E., and 9.C.), all monies in the Marketing Fund, including any interest, dividends, capital gains or other income, will be used for the preparation and placement of~~ Neither Fund is a trust or escrow account, and neither we nor RE/MAX, LLC have any fiduciary obligation to franchisees with respect to either Fund. RE/MAX, LLC will have the right to make disbursements from the Marketing Fund for costs and expenses incurred in connection with formulating, developing, implementing and administering national, international, pan-regional, regional or and local marketing, advertising, and for marketing materials, promotions, and programs, public relations and promotional campaigns and programs and related materials and activities, consumer surveys, technology-related and technology-related services, including development and maintenance and administrative costs (as discussed below). We have the right to make disbursements from the Hot Air Balloon Fund in connection with REMAX hot air balloon promotional activities in Indiana, Minnesota, and Wisconsin, including for operational and maintenance costs related to the hot air balloon assets. We and RE/MAX, LLC have the right to determine the methods of marketing and advertising, the media employed, the contents, and the terms and conditions of marketing campaigns and promotional programs. You understand that each Fund is intended to maximize public recognition of the REMAX Marks and the System and services offered by REMAX offices. Because of the methods used, neither RE/MAX, LLC nor RE/MAX Regional is required to spend a prorated amount on each REMAX office or in each advertising market and is not obliged to ensure that any REMAX office will benefit directly or in proportion to its contribution to the Marketing Fund and/or the Hot Air Balloon Fund, as applicable, from the development of marketing and advertising materials, or the placement of advertising. Examples of possible uses of the Marketing Fund include: national, regional and local television, video, radio, billboard and other out-of-home/out-of-home media advertising, print, digital, social, hot air balloon and other media campaigns, as well as technology (which may include, without limitation, costs related to the development, operation, and maintenance of (a) remax.com our website and/or REMAX office and Sales Associate websites, (b) lead and customer relationship management solutions (c) mobile applications; and (d) a marketing portal). RE/MAX, LLC reserves the right to make certain assets owned by RE/MAX, LLC, including RE/MAX, LLC’s websites, domain names, and trademarks, available to affiliates of RE/MAX, LLC for purposes related to their advertising and marketing efforts, including, for example,

~~advertising on websites owned by RE/MAX, LLC/or our marketing tools and platforms).~~ In addition, the Marketing Fund may pay for special high-profile promotional opportunities and may contribute together with ~~some or all of~~ the marketing ~~and advertising~~ funds ~~of managed by our~~ independent Regions sub-franchisors to fund national and/or pan-regional creative development and media purchases. The disbursements from each Fund may include payments to RE/MAX, LLC and/or us, as applicable, for the expense of administering the Fund and developing, directing and conducting the Fund programs and activities, including accounting expenses, travel expenses and salaries and benefits paid to employees engaged in the administration and operation of the Fund or otherwise providing services with respect to the Fund, including conducting market research and preparing marketing materials, and collecting and accounting for Fund contributions and expenses. (Franchise Agreement – Subsection 9.B.).

~~RE/MAX, LLC primarily develops the strategy and implementation for brand campaigns with oversight and input from RE/MAX, LLC senior management. The source of RE/MAX, LLC's marketing materials is RE/MAX, LLC's in-house marketing department and regional and national advertising agencies.~~

~~The~~ All monies collected and disbursed by the Marketing Fund ~~is a subsidiary of RE/MAX, LLC, which is audited annually, but,~~ including any interest, dividends or other income earned on these monies, will be accounted for separately from our and RE/MAX, LLC's other funds. All monies collected and disbursed by the Hot Air Balloon Fund, including any interest, dividends or other income earned on these monies, will be included in the Marketing Fund ~~is not audited but will be accounted for separately. The financial statements are not distributed to franchisees; however, upon written request, RE/MAX, LLC may make certain financial information available for your review~~ from the Marketing Fund and from our and RE/MAX, LLC's other funds. It is possible that not all ~~of the funds that are~~ amounts contributed to the Marketing Fund during a fiscal year will be spent that year. ~~Excess funds that have; amounts~~ not been spent by the end of ~~any given~~ the fiscal year will be carried over to the next year until these excess funds are spent for the marketing, promotional, and technology purposes (but excluding administrative costs) described above. ~~All Marketing Fund and Any contributions to the~~ Hot Air Balloon ~~Fund contributions not spent during a fiscal year will be carried over to the next fiscal year until spent for marketing and promotional purposes (but excluding administrative costs) described above. All Marketing Fees become the non-refundable property of the Marketing Fund. All monies collected and disbursed by the Marketing Fund, including any interest, dividends, capital gains or other income earned on these monies, will be accounted for separately from RE/MAX, LLC's other funds. A portion of your annual contributions to the Marketing Fund and Hot Air Balloon Fund will be used to pay administrative expenses reasonably related to the direction and implementation of the Funds' purposes described above. As part of administrative expenses, the Fund pays RE/MAX, LLC amounts equivalent to salaries, travel, rent and other expenses we incur in administering the Fund, and all Hot Air Balloon Fund Fees become the non-refundable property of the Hot Air Balloon Fund. Neither RE/MAX, LLC, RE/MAX Regional nor RE/MAX Marketing Fund, LLC assumes any direct or indirect liability or obligation to you with respect to collecting amounts due to the a Fund or related to the maintenance, direction or administration of a Fund, including with respect to the efficiency or effectiveness, if any, of the Fund in enhancing the Marks, brand or System or advancing the business interests of a franchisee or franchisees in general. RE/MAX, LLC has the right, but not the obligation, to cause the Marketing Fund to be operated through a different entity separate from RE/MAX, LLC or RE/MAX Marketing Fund, LLC, and any such successor entity will have all of RE/MAX, LLC's and/or RE/MAX Marketing Fund, LLC's rights and duties as described in this Item 11. We and RE/MAX, LLC may use collection agents and institute legal proceedings at each Fund's expense to collect Marketing Fees and Hot Air Balloon Fund Fees. We and RE/MAX, LLC also may forgive, waive, settle, and compromise all claims by or against either Fund. (Franchise Agreement – Subsection 9.B.).~~

~~Franchisees are not required to participate in local or regional advertising cooperatives.~~

The Funds are audited as part of RE/MAX, LLC's annual audit, but neither Fund is audited separately. The financial statements for the Funds are not distributed to franchisees; however, upon written request, we may make certain financial information available for your review (including accounting of how the Marketing Fees were spent).

During the fiscal year ~~ending ended~~ December 31, ~~2024 a total of \$57,117,298 was disbursed by 2025, 5.4% of~~ the Marketing Fund's ~~8.8% expenditures~~ was spent on production, ~~58.52.9%~~ was spent on media placement, ~~26.431%~~ was spent on technology related services including development and maintenance (described above), and ~~6.810.7%~~ was spent on administrative expenses. ~~The Marketing Fund does not spend~~

During the fiscal year ended December 31, 2025, 97% of the Hot Air Balloon Fund expenditures was spent on hot air balloon operating expenses and 3% was spent on administrative expenses.

Neither Fund spends money on advertising that is principally a solicitation of new franchisees; ~~although as noted above, in some instances, and usually for a limited period of time, RE/MAX, LLC may vary, waive, reduce or defer Marketing Fund fees.~~

~~In the future, the amounts spent by the Marketing Fund on media production and placement and technology may vary significantly depending on the extent to which some or all of the advertising and marketing funds of Independent Regions contribute to or participate in the advertising and or technology purchases made by the Marketing Fund. RE/MAX, LLC does not control Independent Regions and cannot estimate their future levels of participation.~~

~~Although the Marketing Fund and Hot Air Balloon Funds are intended to maximize general public recognition of the Marks, the REMAX System and services offered by REMAX offices, neither RE/MAX Regional nor RE/MAX, LLC is obligated to ensure that expenditures by the Marketing Fund are proportionate or equivalent to the contributions to it by REMAX offices or that any REMAX office will benefit directly or in proportion to its contribution to the Marketing Fund and Hot Air Balloon Fund from the development of advertising and marketing materials or the placement of advertising. Neither RE/MAX Regional nor RE/MAX, LLC has any fiduciary obligations to you or any other REMAX office in connection with the establishment of the Marketing Fund or the collection, control or administration of monies paid into the Marketing Fund and RE/MAX Regional and RE/MAX, LLC expressly disavow the existence of any such fiduciary relationship. (Franchise Agreement—Subsection 9.C.) (See Item 6 above.)~~

The Marketing Fund may furnish you with samples of advertising, marketing and promotional materials at no cost; you may also purchase additional copies of these materials from it. You are permitted to use your own advertising materials to specifically promote the Office if you follow the our standards and policies ~~issued by RE/MAX, LLC~~ to protect the Marks. All of your advertising and promotion must be completely clear and factual and conform to the highest standards of fair and ethical marketing. (Franchise Agreement – Subsections 89.A. and 9.C.)

~~Neither RE/MAX Regional nor RE/MAX, LLC requires franchisees to participate in a local or regional cooperative.—~~ Neither RE/MAX Regional nor RE/MAX, LLC has an advertising council composed of franchisees that advises ~~us on~~ on an advertising policy.

Computer Hardware and Software

~~To facilitate your reporting to RE/MAX, LLC and RE/MAX Regional and to meet other communication requirements, you will be required to implement all systems, programs and procedures that RE/MAX, LLC may establish from time to time. (Franchise Agreement Section 3). Such systems, programs or procedures may include, but are not limited to, communication systems, accounting programs, data management systems, brokerage back office management software, and other systems designed to improve the flow of information relating to the System, the REMAX network, or the business contemplated by the Franchise Agreement. These requirements will apply only to facilitate communications between you and RE/MAX Regional and will not control or regulate the manner and means of your day-to-day operations.~~

Local Marketing Groups. We reserve the right to require advertising or marketing cooperatives and/or local marketing groups (“LMG”) to be formed, changed, dissolved or merged, based on specific criteria determined by us for designated advertising markets. We typically determine the designated advertising markets based on a combination of designated market area and core based statistical area data. If an LMG is established in your market, you will be designated to be a member of the LMG and will have one vote per Office in the LMG’s market. The LMG contribution amount will be determined by a vote of 65% of its members, subject to our approval. If the LMG members cannot agree on the contribution amount, we have the right to set the contribution amount, but the amount will initially not exceed \$50 per Sales Associate per month. Other franchisees that will be members of the same LMG will contribute on the same basis as you, and each company-owned or affiliate-owned REMAX office (if any) located within the LMG’s market will be a member and will contribute to the LMG on the same terms as franchisees. We will collect all LMG contributions from franchisees and pass them onto the LMG. The LMG will have the right to enforce the members’ obligation to contribute to the LMG. Each LMG will be administered by a committee comprised of representatives appointed by the members. Each member may not have more than one representative on the committee. We have the right to also have a representative on the committee. The committee will have the authority to decide how the LMG contributions will be spent; provided that all promotional and advertising materials proposed to be used by the LMG must comply with our brand standards and we reserve the right to approve such materials prior to use; and provided, further, that we reserve the right to direct the use of a portion of the LMG contributions to designated promotional, marketing and advertising initiatives benefitting the LMG’s market. The LMGs will not be required to operate from written governing documents although we may establish written operating guidelines and rules for the LMGs. The LMGs will not be required to prepare annual or periodic financial statements. As of the date of this disclosure document, the LMGs we plan to establish will be local marketing groups rather than advertising cooperatives. (Franchise Agreement – Subsection 9.D.).

Marketing Tools. We also provide you access to various optional advertising and marketing tools and platforms, including AI tools, to help you create promotional materials such as social media posts, branded brochures, video advertising campaigns, custom listing videos, personalized commercials, automated digital marketing assets and packages for property listings, and Sales Associate personal branding campaigns. The tools allow you to create certain complimentary digital and print marketing materials and you also have the option to purchase more advanced and tailored marketing campaigns and solutions, including generative AI videos. (Franchise Agreement – Subsections 7.F.(4) and 9.C.).

Computer System and Technology

You will be required to ~~have purchase, implement~~ and maintain a computer system ~~that has capabilities compatible with all of our and RE/MAX, LLC's communications and data reporting requirements ("Computer~~ and other technology we from time to time specify, including, without limitation, communication systems, accounting programs, data management systems, brokerage back-office management software, and other systems and technology we from time to time designate (the "**Technology System**"). The computer hardware can be obtained from any source but must be Microsoft Windows or macOS compatible, ~~with a minimum amount of memory and meet other requirements that we or RE/MAX, LLC may specify from time to time. To be compatible, your computer~~ must be able to run the most current version of Microsoft Edge, Safari, Firefox, or Google Chrome, and must meet our other specifications. You will also be required to maintain current versions of the Microsoft Windows operating system, macOS, or such other operating system as we may specify from time to time. ~~The approximate cost to upgrade one version of Microsoft Windows software, or comparable operating software system, may range from \$140 to \$690 per year per license, and will depend in part on the version of the operating system you choose, the number of software licenses you require, as well as on technological advances which we cannot predict at this time. We estimate that the cost to acquire one laptop that meets our specifications to be between \$800 and \$3,500. (Franchise Agreement - Subsection 7.F.).~~

We ~~or RE/MAX, LLC~~ may from time to time modify specifications for any components of the Computer Technology System and related hardware and/or software. You will be required to upgrade or update, at your own cost, such hardware and software throughout the term of the Franchise Agreement as we may specify, as well as to pay for the cost of implementing such additional or different systems, programs and procedures, including the cost of purchasing or leasing additional or different computer hardware and software, that as we may require. ~~We estimate that the cost to acquire a Computer System that complies with these requirements to be between \$800 and \$2,500. In addition, you will be required to have email capability and Internet access. (Franchise Agreement - Section 3.)~~ There are no contractual limitations on the frequency and cost of these obligations. We will not provide maintenance for your computer hardware and except as provided below in this Item 11, we will not provide maintenance, updates, upgrades or other support on your computer software or any other component of the Technology System. If you or someone you employ does not have the expertise, you will have to obtain a maintenance contract with a reputable organization for your Computer Technology System and related equipment. It is difficult to estimate the annual cost of maintaining or upgrading your Computer Technology System because it will depend on many variables such as the age and total number of computers you choose to have in your Office, your usage and security practices, the cost of third-party maintenance services in your area, as well as technological advances that we cannot predict at this time. ~~As an example, We estimate that~~ if you need 1 to 5 hours of third-party maintenance services per month, it may cost you between ~~\$75100 to \$500750~~ per month (or ~~\$9001,200 to \$6,0009,000~~ per year) for one ~~Ccomputer-System~~. The approximate cost to upgrade Microsoft Windows software, or comparable operating software system, may range from \$125 to \$250 per year per one license, and it will depend in part on the version of the operating system you choose, the number of software licenses you require, as well as on technological advances which we cannot predict at this time.

Back Office Software.

To facilitate your reporting to us, which includes providing data for each Sales Associate on a monthly basis, and to enhance the operation of your Office, you will be required to use BoldTrail Back Office software developed by Inside RE, LLC d/b/a Inside Real Estate ("Inside Real Estate" or "IRE"), or such other brokerage back-office software or platform as we may designate from time to time ("Back Office Software"), or from such other provider that we may designate. BoldTrail Back Office Software is part of the MAXTechSM powered by BoldTrail Platform we make available to you, which is an integrated

suite of products that includes other tools such as a customer relationship management tool and a content management system tool. The Back Office Software is intended to help you manage, and it will collect and manage information and data related to, Sales Associate onboarding; billing; transactions (including commission tracking and disbursements); and reporting, accounting, and analytics. You will be required to sign a BoldTrail Back Office License Agreement with IRE (“**Back Office License Agreement**”), the current form of which is attached as Exhibit A-9a. IRE will provide ongoing maintenance, updates, or repairs to the Back Office Software. Although we do not currently charge a fee for BoldTrail Back Office Software, you will be required to pay IRE for any additional services or enhancements that you may voluntarily choose that are not included in the BoldTrail Back Office Software. (Franchise Agreement – Subsection 7.F.).

In addition, if you are a renewing franchisee, to give you time to transition to using BoldTrail Back Office Software in your Office, we may temporarily waive this requirement; however, within such time frame as we may specify and as we deem necessary, you will be required to start using BoldTrail Back Office Software in your Office. During the temporary waiver period, you will be required to use a brokerage back-office management software system that has capabilities compatible with our communications and data reporting requirements, which includes providing to us required data for each Sales Associate on a monthly basis (such as data relating to listings, sales, contract management, Sales Associate receivables, escrow and trust accounts, referrals and miscellaneous income). The software system must be able to record, track, and monitor transactions and provide office accounting and bookkeeping (brokerage back-office management software programs are also generally able to manage data pertaining to listings, sales, contract management, associate receivables, escrow and trust accounts, referrals and miscellaneous income). While you are temporarily using other brokerage back-office software, we will not have independent access to the information and data on the software that you choose. However, we will require that you provide us with data for each Sales Associate on a monthly basis, as follows: (i) direct data entry in the REMAX Agent Office Portal; (ii) file upload to the REMAX Agent Office Portal; or (iii) direct integration with the REMAX network database. You will be able to access the REMAX Agent Office Portal via the extranet (described below). There will be no contractual limitations on our right to access the data that you provide to us.

QuickBooks. In order to be able to use the Back Office Software, you must also purchase and use QuickBooks Online by Intuit (“**QuickBooks**”), or another accounting software that we designate, to manage your finances. You must enter into a QuickBooks user agreement with Intuit (the “**QuickBooks Online User Agreement**”), the current form of which is attached as Exhibit A-10. The current estimate to purchase and use QuickBooks varies depending on the number of Sales Associates affiliated with your Office, as follows:

<u>Office Size (# of Sales Associates)</u>	<u>QuickBooks Estimated Cost</u>
<u>Small (1 - 50)</u>	<u>\$75 a month (\$900 per year)</u>
<u>Medium (51 - 250)</u>	<u>\$115 a month (\$1,380 per year)</u>
<u>Large (251 - 500+)</u>	<u>\$275 a month (\$3,300 per year)</u>

Real Estate Database Provider Data Feed. You are required to provide us with an approved data feed from your real estate database provider(s) that enables us, our affiliates, you and your Sales Associates to display real property listings on the internet for consumers to view online. Subject to applicable law, we may utilize this data feed for any reason, within the rules of the relevant data feed providers, to run additional reports, aggregate information, track trends, or for any other internal or public-facing marketing or data tracking initiative. To integrate your real estate property listings with the Back Office Software,

you may be required to sign a three-party agreement between you, Inside Real Estate and your real estate database provider. You will be responsible for pass-through fees (if any) that your real estate database provider may charge for data access. Such fees differ greatly. We estimate that these fees will vary from free of charge to \$300 per month (some fees may be assessed quarterly or annually), plus a possible one-time setup fee typically ranging from \$50 to \$4,000.

Email and Internet. You must have a dedicated email account for the Office. We will provide you, currently at no additional cost, a remax.net forwarding email address for the Office. Although you are not required to use a specific email service, some functionality and integration of the Back Office Software may not work with some email providers. Internet service provider subscription fees typically range from \$750 to \$4,000 per year (varies depending on such factors as the number of users).

Extranet. We will provide you and your Sales Associates access to our extranet, a password protected website which serves as an electronic hub for the exchange of important REMAX system information and from which you may access various optional online tools and resources we make available to you. The software systems that comprise or can be accessed through the extranet are the proprietary property of RE/MAX, LLC or its vendors. This site incorporates basic functions such as e-mail forwarding addresses, messaging, a “find an agent/office” feature that allows one to search for and obtain contact information for all REMAX franchisees and their Sales Associates, as well as information on approved suppliers and approved products and services, a market place where you can purchase products and services from approved suppliers, access to our optional marketing tools (as described above in this Item 11), access to our educational programming (through REMAX University), and other proprietary tools and resources we make available to you. We are not obligated to maintain the extranet—or the services offered through it—indeinitely and may discontinue it at any time without liability to you. You will also be required to participate in any other intranet or extranet we may develop. (Franchise Agreement - Subsection 7.F.(3)).

Antivirus Protection and Data Breach Notification.

You will also be solely responsible for securing your ~~Computer System~~Technology System (including all data, including client information, residing in the Technology System) and protecting it from viruses, malware, spyware, malicious code, communication disruptions, Internet access and content failures, and social engineering attacks by hackers and other unauthorized parties ~~and, y~~You will be required to comply with privacy and data security laws and regulations. We will require that you take steps to protect your Computer System from social engineering attacks that would compromise your password and that you must establish best practices for password management as you will be responsible for any resulting losses and damages. ~~We will also require that you~~ You must also maintain reasonable physical, technical and administrative safeguards for Technology System data (including client information) in your possession or control in order to protect the same from unauthorized processing, destruction, modification, or use, which obligations will include installing and continually updateing Microsoft Windows (patches, service packs, and upgrades), macOS (patches and upgrades), web browser and application updates, anti-virus systems, and firewalls ~~and application updates~~. We estimate the cost for these protection services or systems may range from \$50 to \$200 per computer per year, depending on the services provided. ~~In the interest of protecting the REMAX brand, the REMAX Marks, and the REMAX System, y~~You will be required to notify us immediately of any data or security incident or breach related to your Office, including any unauthorized access to your ComputerTechnology System data (including client data), and specify the extent to which personal information may have been compromised. In the event of a data or security incident or breach, yYou will also be required to retain a qualified and independent data security expert (“remediation expert”) to assess the nature and scope of the breach. You will also be required to and fully cooperate with us with respect to any media statements and other items related to managing any such incident, including fact finding or mitigation/defense actions we deem advisable as well as any steps taken to resolve the matter. ~~It will be your responsibility to~~ You must comply with all federal and state laws that

regulate privacy and data security (including but not limited to laws regulating the processing, protection, and security of client information in any way including but not limited to laws pertaining to the use, storage, transmission, and disposal of data regardless of media type); the CAN-SPAM Act; the Telephone Consumer Protection Act; the Telemarketing Sales Rule, as well as other federal and state anti-solicitation laws regulating phone calls, spamming, faxing, and/or privacy (~~collectively “Privacy Laws”~~). ~~You will be required to (i) comply with all Privacy Laws that relate to the~~ and our data privacy and security of client information; ~~(ii) maintain reasonable physical, technical and administrative safeguards for client information that is in your possession or control in order to protect the same from unauthorized processing, destruction, modification, or use that would violate the Franchise Agreement or any Privacy Law; (iii) refrain from any action or inaction that could cause us to breach any Privacy Laws; (iv) policies. You must~~ do and execute each act, document and thing we deem necessary in our business judgment to keep us in compliance with Privacy these Laws; ~~and (v) immediately report to you must refrain from any action or inaction that could cause us the to breach of any requirements in the such laws.~~ (Franchise Agreement regarding client information or any Privacy Law, or the theft or loss (or any apparent or alleged theft of loss) of client information Subsection 12.D.(1)).

Back Office Software MAXRefer.

~~To facilitate your reporting to us and RE/MAX, LLC, which includes providing data for each Sales Associate on a monthly basis, and to enhance the operation of your Office, you will be required to use BoldTrail Back Office software developed by Inside RE, LLC, d/b/a Inside Real Estate (“Inside Real Estate” or “IRE”), or such other brokerage back office software or platform as RE/MAX, LLC may designate from time to time (“Back Office Software”), and from such other provider that RE/MAX, LLC may designate. BoldTrail Back Office Software is part of the MAXTechSM powered by BoldTrail Platform, an integrated suite of products that includes other tools such as a customer relationship management tool and a content management system tool. The Back Office Software is intended to help you manage: i) agent onboarding; ii) billing; iii) transactions (including commission tracking and disbursements); and iv) reporting, accounting, and analytics. You will be required to sign and accept a BoldTrail Back Office License Agreement with IRE (“Back Office License Agreement”), the current form of which is attached as Exhibit A-11. Among other things, the Back Office License Agreement will (i) require that you comply with all applicable laws; (ii) prohibit transferring or sublicensing any part of the Back Office Software; (iii) prohibit reverse engineering of any part of the Back Office Software; (iv) prohibit using the Back Office Software to facilitate or allow mass communications such as email or text message “blasts” to contacts who have not expressly opted-in to such communications; (v) prohibit using any part of the Back Office Software to build a competitive product; (vi) provide that IRE has the right to modify the Back Office License Agreement at any time and in its sole discretion; (vii) provide that IRE may discontinue support of outdated software versions; and (viii) require that you indemnify and hold IRE harmless for your violation of the Back Office License Agreement including but not limited to any claims or damages that may arise as a result of your negligence or culpable acts or omissions or violations of law. IRE will provide ongoing maintenance, updates, or repairs to the Back Office Software. Except for a limited warranty that the Back Office Software will substantially perform and will be free from material defects, the Back Office Software will be provided “as is” without warranties of any kind, whether express or implied.~~

If you are unable to meet our high service standard with respect to a potential client transaction or elect not to provide service with respect to a potential client transaction, you must refer the potential client transaction to another REMAX office servicing the applicable market pursuant to RE/MAX, LLC’s referral program and in accordance with the procedures RE/MAX, LLC may from time to time establish. As of the Issuance Date of this Franchise Disclosure Document, MAXRefer is our designated REMAX referral program platform. All client referrals that you or your Sales Associates give and/or receive must be made through the MAXRefer platform. RE/MAX, LLC currently administers the MAXRefer platform with its designated vendor, RESAAS. To give or accept a referral through MAXRefer, with respect to each referred

transaction, you or your Sales Associate (as applicable) must accept the terms of RESAAS's referral agreement, the current form of which is included as Exhibit A-11. If you accept a referral through the MAXRefer platform, you will be required to pay to the referring Sales Associate, through the MAXRefer platform, a portion of your commission revenue ("Referral Fee") in the amount specified by the referring Sales Associate in the referring Sales Associate's referral offer. RESAAS will deduct a 5.5% processing fee (up to \$99) from the Referral Fee. RESAAS will pass one-half of the processing fee to RE/MAX, LLC as consideration for the services that RE/MAX, LLC provides in connection with MAXRefer. As an optional add-on service, subject to RESASS' then-current terms and conditions, you will also be able to subscribe to receive additional referrals (outside the REMAX network) through MAXRefer for a fee of \$100 per month payable to RESASS (of which RE/MAX, LLC will receive 20% as consideration for the services it will provide). (Franchise Agreement – Subsection 2.F.).

~~QuickBooks. In order for you to be able to use the Back Office Software, you must also purchase and use QuickBooks Online by Intuit ("QuickBooks Online") and you must enter into a QuickBooks Online user agreement with Intuit (the "QuickBooks Online User Agreement"), the current form of which is attached as Exhibit A-12. Among other things, the QuickBooks Online User Agreement will (i) require that you comply with all applicable laws; (ii) limit Intuit's liability to you; (iii) provide that Intuit has the right to amend the user agreement at any time; and, (iv) require that you indemnify and hold Intuit harmless for your violation of the terms of use including but not limited to any claims or damages that may arise as a result of your unlawful or unauthorized use of the QuickBooks Online platform. The current estimate to purchase and use QuickBooks Online varies depending on the number of agents affiliated with your Office, as follows:~~

Office Size (# of Agents)	QuickBooks Estimated Cost
Small (1–50)	\$65 a month (\$780 per year)
Medium (51–250)	\$99 a month (\$1,188 per year)
Large (250–500+)	\$235 a month (\$2,820 per year)

~~MLS Agreement. You may also be required to sign a three-party agreement between you, Inside Real Estate and your Multiple Listing Service(s) (the "MLS Agreement"), a form of which is attached as Exhibit A-13. Among other things, the MLS Agreement may provide that (i) you are a member of the MLS in good standing; (ii) that you have engaged the services of IRE; (iii) that you and IRE acknowledge that the MLS owns all rights, title and interest in any content they may provide, including but not limited to photographs, data, and other images; (iv) that you acknowledge that the content to be provided by the MLS is "as-is" without warranty of any kind, either expressed or implied; and (v) that you may be required to indemnify the MLS for claims arising out of your breach of the MLS Agreement. You will also be responsible for pass-through fees (if any) that your Multiple Listing Service ("MLS") may charge for data access. MLS fees differ greatly. RE/MAX, LLC estimates that these fees will vary from free of charge to \$100 per month (some MLS fees may be assessed quarterly or annually), plus a possible one-time setup fee typically ranging from \$50 to \$250.~~

~~Although you are not required to use a specific email service, some functionality and integration of the Back Office Software may not work with some email providers.~~

~~While all new and renewing franchisees are required to purchase and use the BoldTrail Back Office Software, RE/MAX, LLC may vary, waive, defer, or make an exception to this requirement for any reason, including, without limitation, in order to: (i) facilitate acquisitions or mergers or conversions; (ii) accommodate certain existing franchisees that acquire additional offices; or (iii) encourage expansion in certain markets.~~

~~RE/MAX, LLC will not be obligated to maintain BoldTrail Back Office or any of the associated~~

~~tools, resources, or services indefinitely and may discontinue providing BoldTrail Back Office at any time without notice or liability to you.~~

~~If you are a renewing franchisee, to give you time to transition to using BoldTrail Back Office software in your Office, RE/MAX Regional may temporarily waive this requirement; however, within such time frame as we may specify and as we deem necessary, you will be required to start using BoldTrail Back Office software in your Office. During the temporary waiver period, you will be required to use a brokerage back-office management software system that has capabilities compatible with RE/MAX, LLC's communications and data-reporting requirements, which includes providing required data for each Sales Associate on a monthly basis (such as data relating to listings, sales, contract management, associate receivables, escrow and trust accounts, referrals and miscellaneous income). The software systems that you choose must be able to record, track, and monitor transactions and provide office accounting and bookkeeping (brokerage back-office management software programs are also generally able to manage data pertaining to listings, sales, contract management, associate receivables, escrow and trust accounts, referrals and miscellaneous income). Costs for this software vary widely depending on the size of your Office and the type or complexity of the software you choose. For small offices (1–10 Sales Associates), we estimate that this software will cost approximately \$365 per month for basic hosting and support and includes assistance with onboarding and implementation. For medium offices (11–20 Sales Associates), we estimate that this software will cost approximately \$425 per month for basic hosting and support and includes assistance with onboarding and implementation. For large offices (21–30 Sales Associates), we estimate that this software will cost approximately \$451 per month for basic hosting and support and includes assistance with onboarding and implementation. Offices with more than 30 Sales Associates may incur proportionately higher costs. While you are temporarily using other brokerage back-office software, we and RE/MAX, LLC will not have independent access to the information and data on the software that you choose. However, we will require that you provide us with data for each Sales Associate on a monthly basis, which can be done in one of several ways: (i) direct data entry in the REMAX Agent and Office Portal; (ii) file upload to the REMAX Agent and Office Portal; or (iii) direct integration with the REMAX membership database. You will be able to access the REMAX Agent and Office Portal via MAXCenter. There will be no contractual limitations on our right to access the data that you provide to us.~~

~~MAXCenter. You will be required to subscribe, and to ensure that each Sales Associate subscribes, to MAXCenter[®] (available at www.remax.net), a password protected Extranet website which serves as an electronic communication website for the exchange of important REMAX information; it is accessible to REMAX affiliates worldwide through any Internet service provider. (Franchise Agreement—Section 3). The software systems that comprise MAXCenter are the proprietary property of RE/MAX, LLC. This site incorporates basic functions such as e-mail forwarding addresses, messaging, a find an affiliate/office feature (the “REMAX Roster”) which provides information about the entire REMAX membership, including relevant personal and professional data, and profiles on all Sales Associates in the REMAX System, as well as various enhancements such as industry news, information on and products from approved suppliers (which approved suppliers will charge for purchases you may make from them), online tools for generating marketing materials, and a host of other proprietary functions designed to facilitate communication throughout the REMAX network. MAXCenter is currently a free service offered by RE/MAX, LLC. Internet service provider subscription fees typically range from \$60 to \$300 per month (varies depending on such factors as the number of users). RE/MAX, LLC will not be obligated to maintain MAXCenter or the services offered through MAXCenter indefinitely and may discontinue it at any time without liability to you. You will also be required to participate in any other Intranet or Extranet we may develop.~~

Additional Tools and Resources

Throughout the ~~T~~term of the Franchise Agreement, ~~RE/MAX Regional~~we and RE/MAX, LLC may make available to you other valuable systems, programs and platforms that are ~~voluntary optional~~ (collectively, “**Optional Resources**”). (Franchise Agreement – Subsection 7.F.(4)). We and RE/MAX, LLC are not obligated to maintain any of the Optional Resources—or the services offered through them—

indefinitely and may discontinue them at any time without notice or liability to you. We reserve the right to require you to use certain Optional Resources in the future. We currently offer the following Optional Resources:

~~REMAX University. REMAX University[®] (“REMAX University” or “RU”) is a tool that delivers educational and motivational programming to REMAX affiliates. With the exception of premium programming, such as accredited courses, REMAX University programming is available via MAXCenter which you can access via a computer, or some smart phones and mobile devices. Premium programming, such as accredited courses, typically range from \$50 to \$2,000. The current form of the REMAX University terms of use is attached as Exhibit A-8. If you or your Sales Associates choose to use RU, the REMAX University terms of use will (i) require that you comply with all applicable laws; (ii) provide that RE/MAX, LLC has the right to amend the terms of use at any time and without notice; (iii) require that you indemnify and hold RE/MAX, LLC harmless for your violation of the REMAX University terms of use; and (iv) provide that RE/MAX, LLC has the right to terminate your access at any time, without notice to you. RU will be provided “as is,” without warranties of any kind, whether express or implied, and may be discontinued at any time.~~

Agent Tools Platform. As part of the MAXTechSM powered by BoldTrail Platform, ~~RE/MAX, LLC~~we also makes available to you an agent tools platform (“**Agent Tools Platform**”). ~~The Agent Tools Platform, which~~ includes a customer relationship management tool, a content management system tool, and a lead routing tool. ~~The Agent Tools Platform, and~~ is designed to assist you and your Sales Associates with managing customer/client contact and other related information ~~and~~. It includes integrated Office and Sales Associate websites. ~~Although RE/MAX, LLC reserves the right to charge a fee in the future, as~~ of the Issuance Date of this Franchise dDisclosure dDocument, the Agent Tools Platform is available free of charge. ~~Although neither you nor your Sales Associates will be required to use; however, you will pay the then-current prices if you make voluntary purchases of goods or services through~~ the Agent Tools Platform, RE/MAX, LLC ~~such as on REMAX Marketplace (described below) and other third-party products and~~ reserves the right to require its use in the future. If you or your Sales Associates decide to use the Agent Tools Platform, you ~~will be required to accept the BoldTrail Platform Agreement (sometimes referred to as the BoldTrail terms of use, the current form of which is attached as Exhibit A-9). Among other things, the BoldTrail Platform Agreement will (i) require that you comply with all applicable laws; (ii) prohibit you from facilitating or allowing mass communications such as email or text message ‘blasts’ to contacts who have not expressly opted in to such communications; (iii) provide that Inside Real Estate has the right to amend the terms of use at any time; and, (iv) require that you indemnify and hold Inside Real Estate harmless for your violation of the terms of use including but not limited to any claims or damages that may arise as a result of your negligence or more culpable acts or omissions or violations of law~~ use will be subject to the third-party vendor’s terms of use. The Agent Tools Platform will be provided “as is,” without warranties of any kind, whether express or implied, ~~and may be discontinued at any time.~~

~~An advertising, social, and print marketing portal (referred to herein as a “Marketing Portal”), also part of MAXTechSM, is a tool that can help create a variety of different promotional materials such as social media posts, branded brochures, and video advertising campaigns. Although neither you nor your Sales Associates will be required to use the Marketing Portal, RE/MAX, LLC reserves the right to require its use in the future. As of the Issuance Date of this disclosure document, the Marketing Portal is available at no additional charge; however, you will be charged for purchases that you make. The Marketing Portal will be provided “as is,” without warranties of any kind, whether express or implied, and may be discontinued at any time.~~

REMAX Marketplace is a web-based store (accessible through the Agent Office Portal) featuring products and services offered by approved suppliers. You will pay the then-current prices for any purchases of products or services you make through the REMAX Marketplace.

~~REMAX Hustle is a tool that can be used to create promotional materials such as custom listing videos and personalized commercials. Although neither you nor your Sales Associates will be required to use REMAX Hustle, if either you or any of your Sales Associates do, you and/or your Sales Associates will be required to accept the Terms of Use for REMAX Hustle (“**Hustle Terms of Use**”), the current form of which is attached as Exhibit A-13). Among other things, the Hustle Terms of Use will (i) require that you comply with all applicable laws; (ii) prohibit use of REMAX Hustle for the purpose of exploiting minors; (iv) prohibit the transmission of materials that would be considered improper, inappropriate, or burdensome to others such as “spam;” (v) prohibit impersonation of another user; (vi) prohibit uploading invalid data or viruses or using mining software; and (vii) prohibit accessing or using the REMAX Hustle website to develop competitive products. REMAX Hustle will be provided “as is,” without warranties of any kind, whether express or implied, and may be discontinued at any time.~~

MAXTech Lead Concierge Program (“**Lead Concierge Program**”) is an optional program that we offer to the REMAX Network through our vendor IRE and its affiliate, BTRN, LLC (“BTRN”), a licensed real estate brokerage. The program is designed to enhance client lead response times and improve lead quality. ~~As of the Issuance Date of this disclosure document, Lead Concierge is only available in select states. Although neither you nor your Sales Associates will be required to use Lead Concierge, if you do, you will pay a referral fee if you close a deal that was referred to you through the Lead Concierge program. If you or your Sales Associates are in a state where Lead Concierge is available and you decide to use Lead Concierge, you will be required to accept the Lead Concierge Terms of Use, the current form of which is attached as Exhibit A-14. Among other things, the Lead Concierge Terms of Use will require that you (i) comply with all applicable laws; (ii) pay any referral fee that you may receive directly from escrow to BTRN, LLC, a licensed real estate broker responsible for handling referrals generated by the Lead Concierge program; and (iii) indemnify BTRN and its affiliates from actions, judgments, damages that arise from or are related to your participation in Lead Concierge program. Lead Concierge is provided “as is,” without warranties of any kind, whether express or implied, and may be discontinued at any time.~~It offers participating Sales Associates the opportunity to receive client leads generated through RE/MAX, LLC’s website (remax.com) and that RE/MAX, LLC and BTRN have qualified and actively engaged with. Your use of the Lead Concierge Program will be subject to BTRN’s then-current terms of use. If a Sales Associate accepts a referral through the Lead Concierge Program, the Sales Associate will pay to BTRN a fee equal to 30% of the commission revenue your Office receives on the referred transaction, of which fee we will receive approximately one-half as consideration for the services we provide in connection with the program. (Franchise Agreement – Subsections 7.D. and 7.F.(4)).

~~REMAX Marketplace is a web-based store featuring products and services offered by approved suppliers. Although neither you nor your Sales Associates will be required to use REMAX Marketplace, if you do, you will be charged for any purchases that you make and you may also be required to sign a user agreement. REMAX Marketplace will be provided “as is,” without warranties of any kind, whether express or implied and may be discontinued at any time.~~

As mentioned in Item 1, our affiliate Homeview Development, LLC will also provide you access, as an Optional Resource, to BOSSCAT, a home repair pricing tool built specifically for real estate agents, that allows its user to quickly and reliably produce free-to-consumer home repair estimates from home inspection reports. (Franchise Agreement, Section 7.F.(4)).

Independent Access to Information:

~~RE/MAX RegionalWe and RE/MAX, LLC will have independent access to (i) the information that is generated and stored on MAXCenter, the Back Office Software, and the Optional Resources; (ii) the information that is uploaded or automatically transferred to MAXCenter, the Back Office Software and the Optional Resources, as well as (iii) the information stored in the Intuit QuickBooks Online account that is integrated with the Back Office Software. RE/MAX Regional and RE/MAX, LLC will have the right to access, analyze and use such information for the purpose of providing one-on-one support and for other~~

~~purposes consistent with the Franchise Agreement, including using aggregated and encrypted data to analyze and improve the REMAX System. The Back Office Software will automatically communicate a variety of information to RE/MAX, LLC and RE/MAX Regional, including, but not limited to, the number of Sales Associates affiliated with your Office, when such Sales Associates join or leave your Office, as well as information pertaining and data entered into or produced by the Technology System and we and RE/MAX, LLC can use the same in any way we deem appropriate subject to compliance with applicable law, including sharing it with our affiliates and third-party vendors. As noted above in this Item 11, such information includes information related to Sales Associate onboarding; billing; transactions (including but not limited to client information. RE/MAX Regional and RE/MAX, LLC will have independent access to transaction level data (received via any back office API (application programming interface) and/or MAXCenter) and may access and use such data to provide you with one-on-one support and for other purposes consistent with the Franchise Agreement, and to possibly monetize this information (in an aggregated and encrypted form) to analyze, improve and expand offerings, services and solutions for RE/MAX Regional's, RE/MAX, LLC's and the System's mutual benefit transaction and client data and commission tracking and disbursements); and reporting, accounting, and analytics. There are no contractual limitations on RE/MAX Regional's and RE/MAX, LLC's~~ our right to access this information ~~that is stored on MAXCenter, the Back Office Software, the associated QuickBooks Online account/software, or the Optional Resources.~~ — (Franchise Agreement – Subsection 7.F.(1)).

Training and Education

You, or if you are a business entity, your principal owner and, if applicable, your Manager (if your principal owner will ~~be provided with an approximately 4 day, mandatory~~ not be managing the day-to-day operations of the Office) must attend RE/MAX, LLC's initial education program (the "Initial Education Program") which consists of approximately 4 days of in-person sessions at RE/MAX, LLC's headquarters in Denver, Colorado, ~~as well as~~ and up to three 90-minute mandatory coaching calls ~~spaced over the a period of 3 months following your attendance of the in-person portion of Initial Education Program (collectively, the in-person sessions and the follow up calls are referred to as "Initial Education" or "Initial Education Program").~~ In the event of inclement weather or a national emergency, RE/MAX, LLC may, ~~in at~~ its sole discretion, ~~may~~ offer the in-person portion of the Initial Education Program virtually. ~~Prior to attending you will be required to sign an Initial Education Participation Acknowledgment, the current form of which is attached as Exhibit A-15.~~ (Franchise Agreement – Subsection 8.C.).

You or your principal owner (and if applicable, your Manager) are not required to achieve a stated level of performance in the Initial Education Program. ~~Initial Education (as defined below) will be held either; however, they are required to complete the program in its entirety. The program will typically be held~~ monthly or every other month; how frequently to offer education is in RE/MAX, LLC's sole discretion or as often as a minimum class size is achieved. You or your principal owner (and if applicable, your Manager) will be required to complete the next scheduled Initial Education Program occurring prior to the opening of the Office or within 30 days of signing the Franchise Agreement, whichever is sooner. You will be permitted to send one or more people from ~~the your~~ your Office (in addition to you or your principal owner and Manager) free of charge to the Initial Education Program; ~~provided they are appropriately reflected in our records~~ the Agent Office Portal as affiliated with your Office. You will be responsible for all travel, meal, lodging, and entertainment expenses ~~you or anyone else from the Office incurs. (See Item 7 above, the attendees incur.~~ As of the Issuance Date of this Franchise d Disclosure d Document, ~~RE/MAX, LLC's~~ the Initial Education Program consisted of the following:

TRAINING PROGRAM

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location
History and Overview of REMAX Systems and Services; Marketing, Standards and Quality Control; Brand Protection	6	0	5075 S. Syracuse St. Denver, Colorado
Fiscal Management, ~~RAPP Program and Space~~ ; <u>Business Planning</u> ; <u>Staffing</u>	5	0	5075 S. Syracuse St. Denver, Colorado
Tour of RE/MAX, LLC <u>headquarters</u> ; Technology Overview; Information Security	3	0	5075 S. Syracuse St. Denver, Colorado
~~Business Planning; Value Proposition; Recruiting and Retention; Leadership and Staffing~~ <u>Strategies; Competitive Intelligence; Agent Onboarding Process</u>	10	0	5075 S. Syracuse St. Denver, Colorado
~~Agent Onboarding Process~~ <u>Leading; Planning; Resources</u>	3	0	5075 S. Syracuse St. Denver, Colorado

~~The Initial Education Program will cover the broad operational spectrum of a REMAX office franchise. RE/MAX, LLC will provide you with a workbook and other materials addressing such topics as recruiting and growth methods, fiscal management, trademark and graphic standards, and exposure to approved suppliers. Teaching methods and tools utilized will include course workbook, digital files, and audio and visual materials. Other than materials of general usage, you will be entitled to use the materials and forms distributed on a loan basis only. You will be required to return the materials upon termination or expiration of the Franchise Agreement. Although as of the Issuance Date of this disclosure document it is not required, sometime during the term of the Franchise Agreement we recommend that you take the Complete Agent Development or a comparable course.~~

The instructional materials utilized will include course workbook and other materials included as part of the Business Manual.

You or your principal owner (and if applicable, your Manager) will also be required to take a 4-day Recruiting 101 education course which must be taken within 12 months of opening the Office. You or your principal owner (and if applicable, your Manager) will not be required to achieve a stated level of performance in Recruiting 101 but will be required to complete the entire program. Recruiting 101 will be offered at various times throughout the year at ~~our office in the~~RE/MAX, LLC's headquarters in Denver, Colorado ~~metropolitan area~~. As of the Issuance Date of this ~~Franchise d~~Franchise dDisclosure ~~d~~dDocument, the charge for this course is \$599 per person ~~that you send from your Office~~. You will also be responsible for all travel, meal, lodging, and entertainment expenses ~~you or anyone else from the Office~~each attendee incurs. As of the Issuance Date of this ~~Franchise d~~Franchise dDisclosure ~~d~~dDocument, ~~RE/MAX, LLC's~~the Recruiting 101 education course consisted of the following:

RECRUITING 101

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location

Course Vision; MAXRecruit Platform and Resources; Value Proposition; Identifying Prospective Recruits	6	0	5075 S. Syracuse St. Denver, Colorado
Marketing Strategy; Generating Interviews; Recruiting Conversations and Dialogues	6	0	5075 S. Syracuse St. Denver, Colorado
Objection Handling; Closing Techniques; Agent Coaching and Consulting	6	0	5075 S. Syracuse St. Denver, Colorado
Agent Onboarding Process; Agent Retention; 90 Day Recruiting Action Plan	5.5	0	5075 S. Syracuse St. Denver, Colorado

~~RE/MAX, LLC will provide you with a workbook addressing such topics as recruiting and retention. From time to time, existing segments may be modified and additional segments may be added. Teaching methods and tools utilized will include course workbook and visual materials. Other than materials of general usage, you will be entitled to use the materials and forms distributed on a loan basis only. You will be required to return the materials to us upon termination or expiration of the Franchise Agreement.~~

Instructional materials will include course workbook and components of the Business Manual.

All classroom course work for the Initial Education Program will be facilitated by Sydney Jones, Braden Washburn, and Joe Keck as well as series of guest presenters. Todd Foster, as well as possible guest presenters, will facilitate the Recruiting 101 course.

Mr. Jones has served as RE/MAX, LLC's Manager and Lead Instructor since April 2023. Since 2016, Mr. Jones has worked in various roles with RE/MAX, LLC, working directly with ~~brokers and sales associates~~franchisees.

Mr. Foster has served as RE/MAX, LLC's Director, Instructor and Coach since 2022. Mr. Foster is a seasoned veteran of the real estate industry with a career that spans over 20 years including work as a real estate agent, a strategic title company owner and a real estate franchise owner.

Ms. Washburn has been an integral part of ~~the~~RE/MAX, LLC's ~~g~~Growth and ~~e~~Education ~~d~~Department as a REMAX University instructor since 2022. Ms. Washburn has ~~lead~~ various projects involving both broker and agent business operations and development.

Mr. Keck has served as a REMAX University Instructor within ~~the~~RE/MAX, LLC's Growth and Education Department since November 2024. Since 2018, Mr. Keck has served in various roles with RE/MAX, LLC, working directly with ~~brokers, sales associates, and staff~~franchisees.

Occasionally, different guest speakers may make appearances at the Initial ~~e~~Educational ~~p~~Program to provide information about various services and programs offered by RE/MAX, LLC. ~~For example, some speakers may be existing franchisees or other industry experts~~All guest speakers are internal RE/MAX, LLC employees with at least 1 year of experience in the field and with RE/MAX, LLC.

~~Prior to renewal, you may be required to complete the following courses at your expense (including the cost of the course and all travel, meal, lodging, and entertainment expenses): (i) Complete Agent Development, Recruiting 101, or such other program that we may designate; (ii) re take the Initial Education Program; and/or (iii) take such other course(s) as we may deem necessary. In some instances, RE/MAX, LLC may require additional education during the term of the Franchise Agreement or even after renewal. Alternatively, RE/MAX, LLC may accept evidence that you have satisfied requirements equivalent to such courses or education. (Franchise Agreement – Subsections 2.E. and 8.G.) These educational programs are offered periodically through the year. Broker 101, Recruiting 101, and Complete Agent Development were developed to help you adapt to the increasingly complex real estate industry. As of the Issuance Date of this disclosure document, the cost to attend the Complete Agent Development program ranges from \$0 to \$2,000, Recruiting 101 is \$599, and the Initial Education Program is free of charge. You will also be responsible for all travel, meal, lodging, and entertainment expenses you or anyone else from the Office incurs while attending these courses. (Franchise Agreement – Subsections 2.E. and 8.G.) (See Item 6 above.)~~

Although not required as of the Issuance Date of this Franchise Disclosure Document, we recommend that during the term of your Franchise Agreement you also complete, at your own cost, RE/MAX, LLC's online Complete Agent Development course, which is designed to assist you in training and developing your Sales Associates. The cost of the program ranges from \$0 (if you complete only the free-of-charge portions) to \$2,000 (if you complete the entire program).

RE/MAX, LLC also offers an optional Recruiting 201 program that provides more in-depth tools and resources to help franchisees in their efforts to attract, recruit and retain Sales Associates. The program is currently held twice a year at RE/MAX, LLC's headquarters in Denver, Colorado. The program costs \$699 per person, and you must also pay for all travel, meal, lodging, and entertainment expenses of each attendee.

We also offer an optional "golf certified real estate agent" certification, which a Sales Associate may obtain if they complete our golf certification education course and successfully pass the exam for the course. The course costs \$499 per person and it may be held in person (at our headquarters in Denver, Colorado or another location that we may designate) or virtually. Any golf certified real estate agent will be included in the golf certified real estate agent directory and will be permitted to market themselves accordingly as provided in the Business Manual.

We may require you to complete, at your expense (including the cost of the course and all travel and related expenses) one or more of our or RE/MAX, LLC's education programs as a condition of renewal. As of the Issuance Date of this Franchise Disclosure Document, the cost of such programs ranges from \$0 to \$2,000 per person. (Franchise Agreement – Subsection 3.B.).

REMAX University® ("REMAX University" or "RU") is RE/MAX, LLC's platform for optional educational and motivational programming that RE/MAX, LLC offers to REMAX franchisees. With the exception of premium programming, such as accredited courses, for which RE/MAX, LLC may charge a fee, REMAX University programming is available to you and your Sales Associates free of charge. The fees for premium programming typically range from \$50 to \$2,000 per participant. To use RU, each participant must agree to RE/MAX, LLC's then-current terms and conditions (the current version of which is included as Exhibit A-12). RU content is provided "as is," without warranties of any kind, whether express or implied. (Franchise Agreement – Subsection 7.F.(4)).

Finally, RE/MAX, LLC conducts an annual convention and we or RE/MAX, LLC may periodically conduct additional educational conferences and programs designed to ~~build~~enhance the REMAX ~~image~~network, provide educational resources to assist franchisees in recruiting potential Sales Associates and provide an international forum for exchanging ideas on managing and operating REMAX offices.

~~Attendance is optional. (See Item 6 above.)~~ We and RE/MAX, LLC also offers other educational and certification classes for obtaining professional education credits. ~~(Franchise Agreement Subsections 9.D. and 9.F.)~~ You will be responsible for all costs and expenses (including travel, meals, lodging and entertainment) associated with attending the conventions and ~~the various~~ other conferences and ~~classes~~ courses. (Franchise Agreement Subsections ~~9.D. and 9.F.~~ 8.C.)

Any education programming or resources provided by us or RE/MAX, LLC to any of your Sales Associates are optional and will be limited to education regarding the delivery of authorized services to clients in a manner that reflects the standards of the REMAX System. You are, and will remain, solely responsible for your employees and Sales Associates and you are the sole employer of your employees at all times, including during all training and education programs, and you are solely responsible for all employment decisions and actions related to your employees. You are solely responsible for ensuring that your employees and Sales Associates receive adequate training.

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Item 12

TERRITORY

You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. ~~You~~Franchisees are granted the right to operate the Office at a specific address-only location that first must be approved by RE/MAX, LLC. ~~You may not relocate the Office without RE/MAX, LLC's prior written consent. us.~~

You may not relocate the Office without our prior written consent. We will approve a relocation if (i) the new premises meet our then-current site selection criteria; (ii) you are not in default under your Franchise Agreement or any other agreement with us or our affiliates; and (iii) you are current in your financial obligations to us, our affiliates and third parties. You must continue to operate your Franchise at all times during the relocation.

The Franchise Agreement does not ~~give~~grant you any options, rights of first refusal, ~~option or any other or similar~~ rights to ~~purchase, acquire, or open any~~ additional REMAX office franchises, ~~although you may, under certain circumstances, be.~~

Neither you nor any other REMAX office is limited to providing authorized services with respect to real property located in, or representing clients located in, any defined geographic area. However, you will be expected to meet high standards of service and professionalism reflective of the goodwill enjoyed by the REMAX brand. These expectations can only be met by limiting the provision of authorized services to market areas where you can serve clients directly and personally and where you have the greatest knowledge of local conditions, infrastructures, and the housing market. Accordingly, if you are asked to provide services in areas in which you are unable to meet such requirements or elect not to provide service, you will be required to refer the request to the REMAX office for that area. Other than as provided above, there are no restrictions on your soliciting or accepting orders from consumers. You may use other channels of distribution such as the Internet, catalog sales, telemarketing or other direct marketing, to make sales of the authorized services in any location in which you have a real estate license to provide the authorized services and in which you have local marketing knowledge and the ability to personally and directly serve customers.

~~granted the right to open one or more Team Offices (see discussion below). RE/MAX, LLC or any of RE/MAX, LLC's~~ We and our affiliates reserve all rights not specifically granted to you in the Franchise Agreement, including, without limitation, the right, now or in the future, and anywhere, to: (i) engage in any business activities whatsoever, without limitation as to location, medium or trade channels; (ii) use the REMAX Marks and other proprietary rights in their other business activities without limitation; and (iii) offer and sell any products and/or services under the REMAX Marks, or under other trademarks, service marks or trade dress, or through any other trade channels. Without limiting the foregoing, we and our affiliates may reserve all rights to (a) establish other franchised or company-owned outlets company-owned outlets using the REMAX Marks (or acquire existing REMAX or non-REMAX real estate businesses and convert them to REMAX offices) at any location whatsoever, including a location in close proximity to your Office and that may compete with your location. RE/MAX, LLC retains all rights to Office; (b) acquire, develop, locate and operate, and to grant others the right to develop, locate and operate, real estate brokerage offices under another trademarks or service marks, or any other businesses under the Marks or under any other trademarks or service marks, or to engage in any other business activity, anywhere even if such REMAX real estate brokerage office or another office business has an adverse impact on your Office; and (c) use alternative distribution channels, including the Internet, at any location

(including in your market area), under the REMAX Marks or other trademarks. We are not required to pay you any compensation for soliciting or accepting business in your market area.

Renewals

~~If you have an existing franchise relationship under a franchise agreement that granted you an address-only location, you will be required to sign our current form of franchise agreement (attached as Exhibit A), as well as the “Renewal Addendum to Franchise Agreement—Address Only” (attached as Exhibit A-1). This renewal addendum creates or clarifies certain terms and conditions that apply to your relationship as a franchisee only if you are renewing an existing franchise relationship; they do not apply if you are a new purchaser of a REMAX franchise or if you are purchasing an existing REMAX franchise. If you are operating a Team Office and wish to continue operating it upon renewal of your franchise relationship, you will also be required to sign the Team Office Amendment (attached as Exhibit A-4).~~

~~If you are renewing an existing franchise relationship, the renewal term is 5 years although you may be granted up to 10 years if you renew under the “Renewal Addendum to Franchise Agreement—Address Only” (Exhibit A-1) and you meet certain criteria. Factors considered in determining whether to grant a longer renewal term include, but are not limited to (a) whether you have fully complied with all conditions for renewal set forth in your existing franchise agreement; (b) whether you have consistently paid in full and on a timely basis all fees, dues and other amounts owed under your franchise agreement throughout its term; (c) whether you have met the minimum agent count or quota set forth in your expiring franchise agreement; (d) your office’s market share; (e) whether you have a proven track record of participation in scheduled REMAX events such as annual conventions, Broker/Owner conferences, and educational seminars; (f) whether you have met our then current subjective and objective standards for new franchisees; and (g) whether you have demonstrated a spirit of cooperation with us and within the REMAX System that, in our sole discretion, merits consideration for a longer renewal term.~~

Minimum Agent Count Requirement.

~~The~~Throughout the term of your Franchise Agreement ~~will establish a Sales Associate, you will be required to have a~~ minimum agent count ~~(number of Sales Associates in your Office (such requirement, the “Minimum Agent Count”))~~ for the Office. ~~Minimum Agent Count is based upon a number of criteria, including most notably RE/MAX, LLC’s performance goals and market share expectations for the area where the Office will operate. The Minimum Agent Count establishes the number of Sales Associates you are required to bring into the REMAX network during the development period of the franchise from companies that are not affiliated with REMAX. The Minimum Agent Count also establishes the minimum number of Sales Associates you will be required to maintain on an ongoing basis. Because these Minimum Agent Count requirements are designed to help assure sales associate growth for the REMAX network, any Sales Associates you recruit from other REMAX offices or who transfer to your Office from other REMAX offices for whatever reason (i.e., Sales Associates who are already affiliated with the REMAX network) do not count toward satisfaction of your Minimum Agent Count. In extraordinary circumstances, such as the imminent closing of a nearby REMAX office, an exception to this Minimum Agent Count exclusion policy may be granted by RE/MAX Regional in its discretion. In general, however, only Sales or “MAC”). Only Sales Associates who have not been affiliated with the REMAX network for at least 3 months prior to their initial affiliation with your Office will be counted toward satisfaction of your Minimum Agent Count. MAC requirements (although in extraordinary circumstances, such as the imminent closing of a nearby REMAX office, we, in our sole determination, may grant an exception to this MAC exclusion policy).~~

~~If this is the initial term of your franchise relationship with RE/MAX Regional (rather than a renewal term), the Minimum Agent Count for your Office will increase in three stages during which you will be required to have and maintain a certain number of Sales Associates. RE/MAX Regional’s current parameters are that you have approximately:~~

As of the Issuance Date of this Franchise Disclosure Document, we impose the following MAC requirements:

- (a) ~~7 Sales Associates by the end of the first 12-month period after the Franchise Agreement is signed and during each month after that through the 24th month after the Franchise Agreement is signed (“First Stage Minimum Agent Count”);~~

	<u>From the 12-month anniversary of Opening Date, or from renewal/transfer date, and until month 24</u>	<u>During months 25 – 36</u>	<u>During months 37 – end of Term</u>
<u>New franchisee, or existing franchisee purchasing additional REMAX franchise (high-density market)</u>	<u>7</u>	<u>15</u>	<u>20</u>
<u>New franchisee, or existing franchisee purchasing additional REMAX franchise (medium-density market)</u>	<u>5</u>	<u>8</u>	<u>12</u>
<u>New franchisee, or existing franchisee purchasing additional REMAX franchise (low-density market)</u>	<u>2</u>	<u>3</u>	<u>5</u>
<u>Commercial REMAX franchise</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Conversion</u>	<u>From and after conversion date, greater of: (i) 60% of the number of Sales Associates you had immediately prior to becoming a REMAX franchisee or (ii) the MAC for new REMAX franchisees for markets of similar population density.</u>		
<u>Renewing franchisee</u>	<u>From and after renewal date, greater of: (i) 60% of the actual number of Sales Associates you had at the end of your expiring franchise agreement or (ii) the MAC you were required to have as of the end of your expiring franchise agreement.</u>		
<u>Transferee</u>	<u>From and after transfer date, greater of: (i) 60% of the actual number of Sales Associates the selling franchisee had at the time of the transfer or (ii) the MAC the selling franchisee was required to have at the time of the transfer.</u>	<u>From month 25, greater of: (i) 60% of the actual number of Sales Associates the selling franchisee had at the time of the transfer or (ii) the MAC for new REMAX franchisees for markets of similar population density.</u>	

- (b) ~~15 Sales Associates beginning the first day following the end of the first 24-month period and during each month after that through the 36th month after the Franchise Agreement is signed (“Second Stage Minimum Agent Count”); and~~

* The time periods noted in the table begin (a) on the earlier of (i) 180 days after Franchise Agreement date or (ii) the actual Office opening date (such earlier date, the “Opening Date”), or (b) upon the renewal or transfer, as applicable.

- (e) ~~20 Sales Associates beginning the first day following the end of the first 36-month period and during each month after that through the remaining term of the Franchise Agreement (“Third Stage Minimum Agent Count”).~~

As of the Issuance Date of this Franchise Disclosure Document, we do not impose MAC requirements on franchisees with 100 or more Sales Associates (whether under one or more Franchise Agreements). You will not have a MAC requirement under a Team Franchise except that you must have a Team under the Team Franchise (i.e., a Team Leader and at least one other Team Member as described in Item 1), and you may only have one Team under each Team Franchise.

~~If you currently own one or more existing franchises and you are purchasing an additional new franchise (sometimes referred to as an expansion franchise), in addition to the Minimum Agent Count requirements for the end of the first, second, and third year of the term of the Franchise Agreement set forth above, by the end of the first 6-month period after the Franchise Agreement is signed and for the next 6 months, you will be required to have and maintain a minimum of 3 Sales Associates for that new franchise.~~

If you fail to meet the Minimum Agent Count hereunder, without waiving any other rights under the Franchise Agreement, we may elect to require you to establish, with our guidance, a performance improvement plan for the Office (“PIP”) that we approve and that will require you, over a specified period of time we establish (up to 12 months) to take specific actions with the goal of increasing the Sales Associate count for your Office to meet the Minimum Agent Count. The PIP may require you to complete certain educational programs and/or consultation sessions with us and/or third parties and/or to invest (at your own cost) in certain targeted local marketing efforts. Your failure to implement or comply with the PIP over the designated time period will be a default under your Franchise Agreement, subject to a 30-day cure period.

~~The actual number established for the First Stage Minimum Agent Count, Second Stage Minimum Agent Count and Third Stage Minimum Agent Count will be based upon such factors as sales agent count, population, market share, the size and number of competitor offices in the market, and other demographic data and trends in the area where the Office will be located. The suggested Minimum Agent Count numbers may also be reduced, at RE/MAX Regional’s discretion, if the Office will be operated exclusively as a commercial real estate office.~~

If we permit you to have a commercial division to your residential REMAX franchise, you must at all times have a minimum number of COMRES (Commercial with Residential) and/or COM (Commercial-only) practitioners (see also Item 1) to maintain the commercial division designation and to properly serve the market in which you operate, as follows:

~~Minimum Agent Count is established by RE/MAX Regional to achieve a desired market presence in the market area in which a franchisee operates; RE/MAX Regional is not representing that by achieving such Minimum Agent Count you will be successful or profitable.~~

<u>Minimum Number of COM or COMRES</u>	<u>Low-Density Market</u>	<u>Medium-Density Market</u>	<u>High-Density Market</u>
	<u>1 COM or COMRES</u>	<u>1 COM</u>	<u>2 COMs</u>

~~If you are renewing an existing franchise relationship with RE/MAX Regional and you will be signing the Renewal Addendum to Franchise Agreement (Exhibit A-1), you will be required to have an approximate Minimum Agent Count in your Office equal to the following by the dates and during the periods set forth below:~~

In addition, a commercial division must meet a minimum annual commercial real estate sales transaction and/or commercial lease transaction volume of \$10 million to maintain the commercial division designation. If you fail to comply with the foregoing COM/COMRES and transaction volume requirements, you will be required to cease using the commercial division designation and related branding.

~~(a) During each of the first 12 months of the Franchise Agreement the Minimum Agent Count will be equal to the greater of: (i) 60% of the actual number of Sales Associates you had at the end of your previous franchise agreement or (ii) the Minimum Agent Count you were required to have as of the end of your previous franchise agreement.~~

We or our affiliates may own, operate, franchise or license other businesses under different trademarks that sell goods or services similar to the goods or services that your Office will offer. These competing businesses may be located anywhere and except for real estate license limitations, may solicit and accept clients and listings anywhere, including within the market area in which you operate. These businesses may use our purchasing arrangements, marketing, training and other support services and corporate headquarters personnel. We do not have an obligation to resolve conflicts between our franchisees and such other businesses regarding territory, customers or franchisor support. These businesses may have the same principal business address as us; provided, that they would maintain physically separate offices and training facilities.

~~(b) Commencing the first day following the expiration of the first 12-month period and during each month thereafter through the 36th month, the Minimum Agent Count will be equal to the greater of 60% of the actual number of Sales Associates you had at the end of your previous franchise agreement or (ii) the Second Stage Minimum Agent Count required under franchise agreements then being sold or granted in markets of similar population density and/or demographics.~~

~~(c) For the duration of the term of the Franchise Agreement, the Minimum Agent Count will be equal to the greater of: (i) 60% of the actual number of Sales Associates you had at the end of your previous franchise agreement or (ii) the Third Stage Minimum Agent Count required under franchise agreements then being sold or granted in markets of similar population density and/or demographics.~~

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~~If you are a transferee or assignee of an existing franchise, the Minimum Agent Count at the commencement of the Agreement will be equal to the greater of: (i) 60% of the actual number of Sales Associates the transferring or assigning franchisee had at the time of transfer or (ii) the Minimum Agent Count that the transferring or assigning franchisee was required to have at the time of transfer and will be increased, if appropriate, consistent with the Minimum Agent Count requirements currently in effect under franchise agreements for the area in which the Office is located.~~

~~If you fail to meet the Minimum Agent Count at any time, you will not be excused from the payment of, and you will be required to pay, all Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees as if you had met your Minimum Agent Count. Additionally, RE/MAX Regional may terminate the Franchise Agreement (see Item 17).~~

Team Offices

~~RE/MAX Regional may grant you the right to establish one or more additional office locations (“Team Offices”) in order to accommodate Sales Associates who have a team of individuals assisting them, and who need additional office space, provided that you shall not then, or at any time thereafter prior to the opening of such Team Office, be in default of any of your obligations arising under the Franchise Agreement and upon the additional conditions set forth below. You will be required to sign the Team Office Amendment (attached as Exhibit A-4 for each Team Office you establish).~~

~~Permission to establish a Team Office shall be within RE/MAX Regional’s sole and absolute discretion. Factors RE/MAX Regional will consider in determining whether to grant you the right to~~

~~establish a Team Office include, without limitation, the location of the proposed Team Office, population growth and the overall market share enjoyed by the REMAX brand in the area of the proposed Team Office and other market conditions that may affect the desirability of establishing a Team Office. You will be required to pay a Team Office Initial Fee of \$1,000 (see Item 5), plus a Monthly Ongoing Team Office fee of \$100 per month (see Item 6), for each Team Office that you open. If you are renewing an existing Team Office, you will be required to sign the Team Office Amendment (attached as Exhibit A-4) and pay a Team Office renewal fee of \$500, plus a Monthly Ongoing Team Office fee of \$100 per month for each Team Office that you renew (see Item 6). Each Team Office must be located at a site approved by RE/MAX Regional. Each Team Office shall operate as a part of the Office (i.e., as a branch of the Office operating under and as a part of the same ownership as the Office), shall operate under the same name as the Office, and, except as otherwise provided in the Franchise Agreement, shall comply with and be subject in every respect to all of the terms, conditions, provisions and restrictions of the Franchise Agreement as are applicable to the Office. RE/MAX Regional is not under any obligation to provide Team Offices any of the services and benefits made available to the Office although RE/MAX Regional may, in its sole and absolute discretion, provide some services and benefits to Team Offices.~~

~~Team Offices shall be “address only” locations and therefore shall have no protected area or territorial exclusivity whatsoever. Each Team Office must have at least 600 square feet but not more than 1,500 square feet of office space (RE/MAX Regional may, in its sole and absolute discretion, allow a Team Office to have more than 1,500 square feet of office space).~~

~~If you are operating a Team Office and wish to continue operating it upon renewal of your franchise relationship, you will also be required to sign the Team Office Amendment (attached as Exhibit A-4).~~

~~Neither you nor any other REMAX office is limited to listing, selling, purchasing, exchanging, managing or otherwise dealing with property or representing clients or customers within any defined geographic area. However, you will be expected to meet high standards of real estate service and professionalism reflective of the goodwill and respect enjoyed by the REMAX name and organization. These expectations can only be met by limiting your real estate services to market areas where you can serve customers and clients directly and personally and where you have the greatest knowledge of local conditions, infrastructures, and the housing market. Accordingly, if you are asked to provide real estate services in areas in which you are unable to meet such requirements or elect not to provide service, you will be required to refer the request to the REMAX office for that area. Other than as provided above, there are no restrictions on your soliciting or accepting orders from consumers. You may use other channels of distribution such as the Internet, catalog sales, telemarketing or other direct marketing to make sales of real estate in any location in which you have a license to sell real estate and in which you have local marketing knowledge or the ability to personally directly serve customers.~~

~~RE/MAX Regional or RE/MAX, LLC may establish company-owned outlets using the Marks. In addition, from time to time, RE/MAX, LLC or any one of its affiliates (which affiliate may be an entity controlled or owned, in whole or in part, by RE/MAX, LLC or by any other entity related to RE/MAX, LLC or by any of RE/MAX, LLC's or its related entities' officers, managers, directors or shareholders), may acquire existing REMAX real estate offices or independent (non-REMAX) real estate brokerage companies and convert these independent companies to REMAX offices operating under the Marks. For example, affiliates of RE/MAX, LLC once operated REMAX franchises in Oregon, Washington, Virginia and Maryland. RE/MAX, LLC or its affiliates may in the future acquire existing REMAX offices and/or independent real estate companies.~~

~~Neither RE/MAX, LLC nor its affiliates have established other channels of distribution using the Marks, but expressly reserve the right to use alternative distribution, including the Internet, in any location including in your area under our trademarks or different trademarks. RE/MAX, LLC is not required to pay any compensation for soliciting or accepting business in your area.~~

~~Neither RE/MAX, LLC nor its affiliates have established or have any presently formulated plans to establish other franchises or company-owned outlets, or another channel of distribution, selling or leasing similar products or services under different trademarks, but expressly reserve the right to do so in the future.~~

~~You do not receive the right to acquire additional franchises, although you may, under certain circumstances as set forth above, have an opportunity to establish a Team Office.~~

Item 13

TRADEMARKS

~~If you are in Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont, Indiana, Minnesota or Wisconsin, RE/MAX Regional will grant you a limited license to use RE/MAX, LLC owns certain trademarks, service marks and other commercial symbols (the “Marks”) in operating the Office. RE/MAX, LLC owns all of these marks and it has authorized RE/MAX Regional and others to use (pursuant to the license agreement described below) to grant you a limited license to use certain of the Marks in connection with the franchising of REMAX operating the eOffices.~~

~~In Minnesota and Wisconsin, RE/MAX Regional derives the right to use the Marks by virtue of the regional agreements that it acquired from Integra Midwest, the Predecessor Region described in Item 1, on July 21, 2021. The regional agreement between the Predecessor Region and RE/MAX, LLC, dated September 19, 1986 (for the state of Minnesota) was automatically renewed for a twenty (20) year term in 2017 (the “*Minnesota Regional Agreement*”). The regional agreement between the Predecessor Region and RE/MAX, LLC, dated October 31, 1977 (for the state of Wisconsin) was automatically renewed in 2017 for another 20-year period (the “*Wisconsin Regional Agreement*”). The Minnesota Regional Agreement and the Wisconsin Regional Agreement (together the “*Regional Agreements*”) authorize RE/MAX Regional to sell franchises for REMAX offices in Minnesota and Wisconsin. RE/MAX, LLC may terminate the Regional Agreements, under certain conditions, if RE/MAX Regional materially violates their terms. If the applicable Regional Agreement is terminated, cancelled, or not renewed, RE/MAX, LLC or its designee may, at its option, acquire RE/MAX Regional’s rights and assume its obligations under the Franchise Agreement with you.~~

~~In Indiana, RE/MAX Regional derives the right to use the Marks by virtue of the regional agreement that it acquired from REMAX Indiana, the Predecessor Region described in Item 1, on July 21, 2021. The regional agreement between Predecessor Region and RE/MAX, LLC dated April 30, 1987, as amended from time to time, was automatically renewed for a 20-year period in 2007. The Regional Agreement authorizes RE/MAX Regional to sell franchises for REMAX offices in Indiana. RE/MAX, LLC may terminate the Regional Agreement, under certain conditions, if RE/MAX Regional materially violates its terms. If the Regional Agreement is terminated, cancelled, or not renewed, REMAX franchisees may not have the right to continue to use the REMAX Marks. If the Regional Agreement is terminated, RE/MAX, LLC or its designee may, at its option, acquire RE/MAX Regional’s rights and assume its obligations under the Franchise Agreement with you.~~

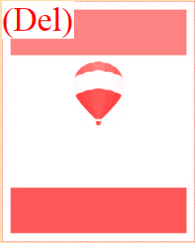
~~In Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont, RE/MAX Regional derives the right to use the Marks by virtue of the regional agreements that it acquired from Integra New England, the Predecessor Region described in Item 1, on July 21, 2021. The regional agreement between the Predecessor Region and RE/MAX, LLC, dated December 20, 1984 (for the states of Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont) was automatically renewed for a twenty (20) year term in 2004; it may be amended or restated from time to time and is renewable for 2 additional 20-year periods (the “*New England Regional Agreement*”). The regional agreement between the Predecessor Region and RE/MAX, LLC, dated July 18, 1991 (for the state of Connecticut) was automatically renewed in 2011 for a period through December 2024, may be amended from time to time and is renewable for 2 additional 20-year periods beginning in December 2024 (the “*Connecticut Regional Agreement*”). The New England Regional Agreement and the Connecticut Regional Agreement (together the “*Regional Agreements*”) authorize RE/MAX Regional to sell franchises for REMAX offices in Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. RE/MAX, LLC may terminate the Regional Agreements under certain conditions, if RE/MAX Regional materially violates their terms. If the applicable~~

Regional Agreement is terminated, cancelled, or not renewed, RE/MAX, LLC or its designee may, at its option, acquire RE/MAX Regional's rights and assume its obligations under the Franchise Agreement with you.

There are no agreements currently in effect that significantly limit RE/MAX, LLC's right to use or license the principal marks in a manner material to you. The principal service marks under which you will operate your Office (the "Principal Marks") are registered on the Principal Register of the United States Patent and Trademark Office ("USPTO") and are as follows:

Service Mark	Registration/ ~~Application~~ Number	Date Filed	<u>Registration</u> Date Issued
RE/MAX	Reg. No. 1,139,014	01/21/1977	08/26/1980
REMAX	~~Reg. No.~~ 2,106,387	03/07/1996	10/21/1997
REMAX	App. No. 99/053,307 <u>7,993,663</u>	02/24/2025	Pending <u>10/21/2025</u>
	App. No. 99/053,321 <u>7,993,667</u>	02/24/2025	Pending <u>10/21/2025</u>
(Mod) 	Reg. No. 5,400,240 <u>7,993,673</u>	06/16/2017	02/13/2018 <u>10/21/2025</u>
(Del) 	App. No. 99/053,355	02/24/2025	Pending
(Del) 	Reg. No. 1,173,586 ¹	06/09/1980	10/13/1981
(Del) 	Reg. No. 5,411,423	07/05/2017	02/27/2018
(Del) 	Reg. No. 5,453,086	09/23/2017	04/24/2018

¹With respect to registration number 1,173,586, in accordance with United States Patent and Trademark Office regulations, vertical shading lines indicate the color red and horizontal shading lines indicate the color blue.

Service Mark	Registration/ ~~Application~~ Number	~~Date Filed~~	<u>Registration</u> Date ~~Issued~~
(Del) 	Reg. No. 5,453,087	09/23/2017	04/24/2018
(Del) 	Reg. No. 1,720,592	11/15/1989	09/29/1992

~~These~~The Principal Marks, ~~which cover real estate brokerage and related services, either are registered on the Principal Register of the United States Patent and Trademark Office (“USPTO”) or are the subject of pending applications filed with the USPTO. The registered Principal Marks have been registrations have been timely~~ renewed (where applicable), and all affidavits required as of the Issuance Date of this Franchise d~~Disclosure d~~Document have also been timely filed. ~~We do~~

RE/MAX, LLC has filed with the USPTO trademark applications for the below-listed Marks. RE/MAX, LLC does not have federal registrations for ~~these of the P~~these of the P principal Marks, ~~for which applications are pending trademarks.~~ Therefore, ~~these~~ trademarks do not have ~~as~~ many legal benefits and rights as a federally registered trademark. If ~~our~~RE/MAX, LLC’s right to use any of these trademarks is challenged, you may have to change to an alternative trademark, which may increase your expenses.

<u>Service Mark</u>	<u>Application Number</u>	<u>Application Date</u>
(Add) 	<u>99/718,435</u>	<u>03/23/2026</u>
(Add) 	<u>99/718,451</u>	<u>03/23/2026</u>
<u>REMAX COMMERCIAL</u>	<u>99/560,687</u>	<u>12/22/2025</u>

You will be required to follow ~~RE/MAX, LLC’s~~our rules when you use the Marks. You will not be permitted to use any Mark as part of your corporate or legal business name or with modifying words, designs or symbols. You will not be permitted to use any Mark in connection with the performance of any unauthorized services or the sale of any unauthorized products or in any other manner ~~RE/MAX Regional~~

~~has we have~~ not expressly authorized in writing. You may only use the REMAX Commercial mark if we approve you to only provide services with respect to commercial real estate (subject to certain limited exceptions), pursuant to the Commercial Office Addendum (in the form of Exhibit A-4).

There are no agreements currently in effect that significantly limit RE/MAX, LLC's right to use or license the use of the Principal Marks in a manner material to you.

We derive our right to use and to license to our franchisees the Marks and certain other intellectual property owned by RE/MAX, LLC by virtue of an Intellectual Property License Agreement between us and RE/MAX, LLC dated January 1, 2026. The term of the license agreement is 20 years, and it will automatically renew for successive 20-year periods. The license agreement will terminate if we assign our rights thereunder without RE/MAX, LLC's consent, make an assignment for the benefit of creditors, have a trustee or receiver appointed, or are adjudged bankrupt. RE/MAX, LLC may also terminate the license agreement if we breach the agreement and fail to cure the breach within 30 days. If the license agreement is terminated, RE/MAX, LLC will assume our then-existing franchise agreements. There are no other agreements currently in effect which significantly limit our right to use or license the use of the Marks in any manner material to the franchise.

There are no currently effective material determinations of the USPTO, the Trademark Trial and Appeal Board or ~~the any state~~ trademark administrator ~~of any state or any~~ court. There is no pending material litigation regarding RE/MAX, LLC's ~~use or~~ ownership rights in ~~the Principal Marks,~~ or RE/MAX ~~Regional's, LLC's or our~~ use of, the Principal Marks. There are no pending infringement, opposition or cancellation proceedings that could materially affect the use of the Principal Marks.

You will be required to notify ~~RE/MAX Regional and RE/MAX, LLC immediately~~ us promptly of any third-party infringement or challenge to your use of any of the Marks, ~~or of any claim by any person of any rights in any of the Marks or a similar mark, and you may not communicate with any person other than RE/MAX, LLC and its attorneys in connection with any such infringement, challenge or claim.~~ RE/MAX, LLC has the right to take whatever action it deems appropriate and to control exclusively any litigation or other proceeding arising from any infringement, challenge or claim relating to any of the Marks. ~~You will be required to sign any documents, provide such assistance and take any other reasonable, lawful action that RE/MAX, LLC's attorneys say is necessary or advisable to protect and maintain RE/MAX, LLC's interests in any litigation or proceeding related to the Marks or otherwise to protect and maintain RE/MAX, LLC's interests in the Marks., and RE/MAX, LLC has the right to determine whether suit or other proceeding will be instituted, prosecuted or settled, the terms of settlement and whether any other action will be taken. You must take reasonable steps, without compensation, to assist us and RE/MAX, LLC with any action we or RE/MAX, LLC undertake. We will defend any action against you brought by a third party alleging that any of the Marks infringes any U.S. trademark of a third party, and we will pay those costs and damages finally awarded against you in any such action that are specifically attributable to such claim or those costs and damages agreed to in a monetary settlement of such actions; provided, that your use of the Marks complies with the Franchise Agreement and our brand standards, you have notified us promptly after you learned of the challenge, gave us and RE/MAX, LLC sole control of the defense and any related settlement negotiations, and you cooperate with us and RE/MAX, LLC in defending the challenge as required. Neither we nor RE/MAX, LLC have any obligation to defend the Marks from valid claims of prior use or of lawful concurrent use by others.~~

~~If it becomes advisable at any time in RE/MAX, LLC's sole discretion for you to modify or discontinue the use of any of the Marks and/or use one or more additional or substitute trademarks or service marks, you will be required, at your expense, to comply with RE/MAX, LLC's directions within a reasonable time after receiving notice.~~

You must modify or discontinue the use of a Mark, at your expense, if we so direct. If we so direct, you must adopt or use one or more additional or substitute Marks.

~~Neither RE/MAX, LLC nor RE/MAX Regional are obligated by the Franchise Agreement to protect your right to use the Marks or to protect you (by way of indemnification or otherwise) against infringement or unfair competition claims arising from your use of the Marks. However, RE/MAX, LLC intends to take whatever action it deems necessary to protect its rights in the Marks and its right to set standards to govern use of the Marks by REMAX offices.~~

Neither we nor RE/MAX, LLC ~~does not~~ actually knows of either superior prior rights or infringing uses that could materially affect a franchisee's use of ~~RE/MAX, LLC's~~the Principal Marks in any state.

Item 14

PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

There are no patents or pending patent applications that are material to the franchise.

RE/MAX, LLC claims copyrights in various materials used by REMAX offices, including the ~~Office Materials~~Business Manual (which may include audiovisual works, manuals, handbooks, and workbooks). These copyrights have generally not been registered with the United States Copyright Office. You may use these various items only in the manner ~~RE/MAX, LLC~~we specifies and only while operating your Office under the Franchise Agreement.

In addition to its trademark registrations for the REMAX balloon design, RE/MAX, LLC owns the following copyright registrations:

Work	Registration Number	Date	First Publication
 “RE/MAX Hot Air Balloon Logo (Vertical-1998)”	VA 1-418-052	06/15/2007	Approx. 03/01/1998
 “RE/MAX Hot air Balloon Photograph (Vertical-1991)”	VA 1-418-053	06/15/2007	Approx. 03/03/1991

Under current U.S. law, the duration of copyright for these works ~~is~~extends to the end of the calendar year, 95 years from the year of the work's first publication, and copyright in these works cannot be renewed beyond that duration. RE/MAX, LLC takes no position whether, as between trademark rights and copyright in these logos, copyright is material to the franchise.

The ~~Office Materials~~Business Manual that you will be allowed to use in operating your Office includes RE/MAX, LLC's confidential information, ~~consisting of recruiting techniques, accounting including specifications, standards, policies,~~ procedures, and ~~other methods of recommendations~~ for operating REMAX offices. You will not be permitted to use this confidential information in an unauthorized manner and you will be required to take reasonable steps to prevent its disclosure to others.

You will be required to notify ~~RE/MAX Regional and RE/MAX, LLC immediately~~us promptly of any third-party infringement of or challenge to any of these copyrights, or of any claim by any person of any rights in any such copyright, ~~and you will not communicate with any person other than RE/MAX, LLC and its attorneys in connection with any such infringement, challenge or claim.~~ RE/MAX, LLC has the right to take whatever action it deems appropriate and to control exclusively any litigation or other proceeding arising from any infringement, challenge or claim relating to any of ~~its~~the copyrights. ~~You will be required to sign any documents, provide such assistance and take any other reasonable, lawful action that RE/MAX, LLC's attorneys say is necessary or advisable to protect and maintain RE/MAX, LLC's interests in any litigation or proceeding related to its copyrights or otherwise to protect and maintain RE/MAX, LLC's interests in its, and it has the right to determine whether suit or other proceeding will be instituted, prosecuted or settled, the terms of settlement and whether any other action will be taken. You must take reasonable steps, without compensation, to assist us and RE/MAX, LLC with any action we and/or RE/MAX, LLC undertake. Neither we nor RE/MAX, LLC has any obligation to participate in your defense or indemnify you for expenses or damages in a proceeding involving a patent, patent application, or copyrights~~ licensed to you.

If it becomes advisable at any time in RE/MAX, LLC's sole ~~discretion~~determination for you to modify or discontinue the use of any material covered by a copyright and/or use one or more additional or substitute materials, you will be required, at your expense, to comply with RE/MAX, LLC's directions within a reasonable time after receiving notice.

There currently are no effective determinations of the USPTO, the U.S. Copyright Office (~~Library of Congress~~) or any court regarding any of the copyrighted materials nor are there any infringing uses actually known to RE/MAX, LLC or to us that could materially affect a franchisee's use of the copyrighted materials in any state. Further, there are no agreements currently in effect that ~~significantly~~ limit RE/MAX, LLC's or our right to use or authorize franchisees to use the copyrighted materials. ~~RE/MAX, LLC is not required by any agreement to protect or defend copyrights or confidential information, although it intends to do so when this action is in the best interests of the REMAX System.~~

Item 15

OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

~~You will be required to operate the Office in accordance with the provisions of the Franchise Agreement, to perform all obligations contained in the Franchise Agreement and to continuously exert your best efforts to promote and enhance the business of the Office for the term of the Franchise Agreement. You will not be permitted to engage in any other real estate business or other business or enterprise that may be in competition with RE/MAX Regional.~~ Neither you nor your owners, if you are a business entity, will be required to participate personally in the direct operation of the Office, although ~~RE/MAX Regional~~we recommends that you or a principal owner do so, ~~in which event you or the principal owner will be required to at all times.~~ If neither you nor any of your owners (if you are a business entity) will supervise the on-premises operation of the Office, you must hire a manager ("Manager") who will devote his or her full time and best efforts to the on-premises management and supervision of the Office's

operations. The person supervising the day-to-day operation of the Office must hold a valid state real estate broker license or such other state license as may be required to act as the managing or designated broker of record under whose license the Office will operate (“**real estate broker license**”). ~~If you or a principal owner does not have a valid real estate broker license, you will be required to secure the services of an individual with a valid real estate broker license under whose license the Office will be conducted and who will be responsible for the management of the Office (“broker-manager”). If you are a corporation, partnership, limited liability company or other~~applicable law requires that real estate offices be managed by a licensed real estate managing broker, the person managing your Office operations must have such a real estate managing broker’s license. If you are a business entity, ~~this broker-manager~~the Manager need not have an equity interest in ~~you~~the franchisee but will be required to agree in writing to preserve the confidentiality of any confidential information to which he or she has access. You or your principal owner or, if applicable, your ~~broker-manager~~Manager will be required to devote his or her full time and best efforts to managing and supervising the Office’s operations~~and, d~~During the term of the Franchise Agreement, neither you nor your owners or Manager (if you are a business entity) will ~~not~~ be permitted to operate, manage, own or have an interest in or become affiliated with in any other way (1) any non-RE/MAX real estate ~~service~~brokerage business; or (2) any other business or enterprise offering products or services that directly or indirectly compete with the products and/or services offered by REMAX offices, ~~RE/MAX Regional, or RE/MAX, LLC, or any of RE/MAX, LLC’s affiliates. Although, y~~You or your principal owner or Manager, as applicable, will be required to ~~attend~~successfully complete our Initial Education and Recruiting 101 education programs in their entirety~~, no similar obligation will be imposed upon the broker-manager and your broker-manager is not required to successfully complete either program. There are no minimum performance standards, other than attending Initial Education, that must be satisfied during education.~~

~~You, or if you are a corporation, partnership, limited liability company or other business entity, each of your owners, will not only be required to personally guarantee your obligations under the Franchise Agreement but must also agree to be personally bound by, and personally liable for the breach of, every provision of the Franchise Agreement, including monetary obligations and obligations to take or refrain from taking specific actions or to engage or refrain from engaging in specific activities. If you are a corporation, partnership, limited liability company or other business entity, and you, in turn, are owned by another business entity or entities, each owner of that business entity or those business entities must also agree to be personally bound by, and personally liable for the breach of, every provision of the Franchise Agreement, including monetary obligations and obligations to take or refrain from taking specific actions or to engage or refrain from engaging in specific activities. This “Guaranty and Assumption of Obligations” is attached to the Franchise Agreement, which is Exhibit A to this disclosure document.~~

If you are a legal entity, your owners owning at least a 5% interest in you must sign a Guaranty and Assumption of Obligations, agreeing to pay and perform all obligations of the franchisee under the Franchise Agreement (attached to the Franchise Agreement as Exhibit D). We may also require you to obtain a confidentiality agreement (to maintain confidentiality of confidential information as described in Item 14) from your owners.

If you enter into the Franchise Agreement as an individual, within 180 days of the effective date of the Franchise Agreement you will be required to form a business entity and transfer the franchise and the Franchise Agreement to the business entity (subject to our approval and your compliance with the applicable transfer provisions of the Franchise Agreement).

Item 16

RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You may operate your Office only at the approved location~~;~~ ~~H~~however, you are not limited by RE/MAX~~Regional, LLC or us~~ to listing, selling, purchasing, exchanging, or managing property or

representing clients ~~or customers~~ within any defined geographic area. Subject to any restrictions or limitations placed upon you by state licensing laws and subject to best business practices, standards and guidelines from time to time issued by RE/MAX ~~Regional and/or RE/MAX~~, LLC, you are free to deal with real property and/or represent clients ~~and customers~~ wherever they are located. Similarly, other franchisees are free to deal with real property and/or represent clients ~~and customers~~ that are located near you.

However, you ~~You~~ will be expected to meet high standards of ~~real estate~~ service and professionalism reflective of the goodwill ~~and respect~~ enjoyed by the REMAX ~~name and organization~~brand. These expectations can only be met by limiting your ~~real estate~~authorized services to market areas where you can serve ~~customers and~~ clients directly and personally and where you have the greatest knowledge of local conditions, infrastructures, and the housing market. Accordingly, if you are asked to provide ~~real estate~~ services in areas in which you are unable to meet ~~such requirements~~the service standard or elect not to provide service, you will be required to refer the request to the REMAX office for that area. ~~(See Item 12.)~~ pursuant to RE/MAX, LLC's REMAX referral program and in accordance with the procedures we may from time to time establish.

Your Office will be permitted to offer only the real estate brokerage and related services that RE/MAX ~~Regional, LLC~~ requires or authorizes from time to time for REMAX offices. You will be required to offer all services that RE/MAX ~~Regional, LLC~~ designates as required services. RE/MAX ~~Regional, LLC~~ will have the unlimited right to change these required and authorized services from time to time.

If you operate your Office exclusively as a commercial REMAX real estate franchise, you will be required to sign the Commercial Office Addendum (Exhibit A-~~3-4~~) which will restrict you from offering or engaging in ~~residential~~any real estate brokerage services. ~~involving Residential Property~~Real Estate except for Residential Real Estate owned personally by you or others affiliated with your Office or by your or their immediate family members. The term "Residential Real Estate" means real property on which ~~structures intended for human habitation and containing up to four dwelling units are located, or are intended to be located, residential structures containing 4 dwelling units or less.~~

If, when you sign the Franchise Agreement, you also own an existing business providing services that are distinguishable from but complementary to real estate brokerage services, we may (in our sole discretion) allow you to exclude such separate business from the Franchise by executing the Ancillary Services Addendum attached as Exhibit E to the Franchise Agreement.

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Item 17

RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION

THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this [Franchise d](#)[Disclosure d](#)[Document](#).

Provision	Section in franchise or other agreement	Summary
a. Length of the franchise term	Subsection ~~23~~.A. of Franchise Agreement Section ~~103~~ of Team Office AmendmentFranchise Addendum	5 years. ~~However, to facilitate mergers or conversions, RE/MAX Regional may require a franchise term of at least 6 years but not greater than 10 years. Additionally, to accommodate existing franchisees that acquire additional offices, RE/MAX Regional may provide for a longer franchise term.~~ Commences when the Team Office AmendmentFranchise Addendum is signed and will terminate upon the ~~transfer, expiration or earlier termination, abandonment, or expiration~~ of the Franchise Agreement ~~unless earlier terminated pursuant to the terms of the Team Office Amendment.~~
b. Renewal or extension of the term	Subsection ~~23~~.~~EB~~. of Franchise Agreement ~~and Renewal Addendum~~ Section 3 of Team Franchise Addendum ~~Sections 2 and 11 of Team Office Amendment~~	~~If you meet the requirements for renewal, you may renew by executing the form of franchise agreement used at the time of renewal, which may have materially different terms and conditions than your original Franchise Agreement. The agreement you would sign if you are an existing franchisee and are renewing at this time is Exhibit A and A-1 attached. The renewal term is 5 years although you may be granted a longer term depending upon the renewal provisions in your expiring franchise agreement. If your expiring franchise agreement provides for a renewal term of not more than 5 years, you may be granted up to 10 years if you meet certain criteria as set forth in Subsection 2.E. of the Franchise Agreement.~~ The Franchise Agreement can be renewed for one additional five-year term by executing our then-current form of Franchise Agreement (which may have materially different terms and conditions than

Provision	Section in franchise or other agreement	Summary
		<u>your original Franchise Agreement) and meeting the other requirements for renewal. If your Franchise Agreement expires without you properly exercising renewal and you continue to accept the benefits of the Franchise Agreement, we may consider you as (i) operating a franchise in violation of our rights; or (ii) operating the franchise on a month-to-month holdover basis (“Holdover Period”) under the terms of the expired Franchise Agreement, until either (a) both parties enter into our then-current form of franchise agreement for a renewal term or (b) until either we elect to terminate your rights to operate the Office upon a 10 days’ notice or you terminate upon a 60 days’ notice. All of your obligations will remain in effect during the holdover period as if the Franchise Agreement had not expired, except that you will pay us a \$2,500 monthly holdover fee and 200% of the Monthly Ongoing Fees that you would otherwise owe to us. (see Item 6).</u> ~~If you meet the requirements for renewal and you renew the franchise relationship, we may permit you to also renew the Team Office Amendment provided you meet the requirements for doing so. The agreement you would sign if you are an existing franchisee and are renewing the Team Office Amendment is attached as Exhibit A-4.~~
c. Requirements for franchisee to renew or extend	Subsection ~~23.EB.~~ of Franchise Agreement ~~and Renewal Addenda~~ ~~Sections 2 and 11 of Team Office Amendment~~	You can renew the franchise relationship if: • you have complied with the <u>material</u> terms of the Franchise Agreement; • ~~you have exercised diligence in developing your Office during the term in a manner acceptable to us;~~ • <u>if requested by us,</u> you sign a form authorizing ~~RE/MAX Regional~~<u>us</u> to obtain a consumer report and conduct a credit and background check; • you provide us with a copy of your current financial statements; • you meet our ~~then-current subjective and objective~~<u>then-current</u> standards for ~~new~~<u>RE/MAX</u> franchisees; • you provide written notice of election to renew at least 6 months prior to the expiration of the Franchise Agreement;

Provision	Section in franchise or other agreement	Summary
	Section 3 of Team Franchise Addendum	• <u>if required by us, you complete ~~required-our then-current~~ training/educational ~~courses~~ requirements;</u> • you sign the ~~then-current~~<u>then-current</u> form of Franchise Agreement, including the ~~then-current form of~~ renewal addendum ~~(both of and related agreements)~~ (which may have materially different and less favorable terms and conditions from your original contract) at least 90 days prior to the expiration of the Franchise Agreement; ~~and~~ • you pay the renewal fee (or if you are paying the renewal fee in 12 equal payments, ~~then~~ the first monthly payment) at least 90 days prior to the expiration of the Franchise Agreement; • <u>you and your guarantors sign a release; and</u> • <u>you complete Office renovations/upgrades to conform the Office to our then-current standards.</u> If you renew ~~the~~<u>a</u> Team Office ~~Amendment~~<u>Franchise</u>, you will be required to ~~pay the Team Office renewal fee and execute the form of amendment that RE/MAX Regional is then using for the grant of rights to a Team Office.~~<u>execute our then-current form of Team Franchise Addendum (which may have materially different terms and conditions from your original Team Franchise Addendum), in addition to signing the renewal franchise agreement and complying with the other renewal conditions listed above, including payment of the Team Franchise renewal fee.</u>
d. Termination by franchisee	Not Applicable Section 3 of Team Franchise Addendum	<u>You may terminate the agreement on any grounds available by law.</u> <u>If you are a party to multiple REMAX franchise agreements with us, and the Team operating under the franchise agreement for a Team Franchise terminates its affiliation with your Office, you may terminate the Team Franchise franchise agreement and the Team Franchise Addendum upon 60 days' prior written notice.</u>

Provision	Section in franchise or other agreement	Summary
e. Termination by franchisor without cause	Not Applicable	
f. Termination by franchisor with cause	Subsections ~~13~~ <u>14.A.</u> and <u>14.B.</u> of Franchise Agreement Section ~~103~~ of Team Office Amendment Franchise Addendum	~~RE/MAX Regional~~ <u>We</u> can terminate the Franchise Agreement <u>only</u> if you ~~commit any of the violations listed in Section 13.~~ <u>default.</u> <u>The Team Franchise Addendum terminates upon the expiration or earlier termination of the Franchise Agreement.</u>
g. “Cause” defined—curable defaults	Subsections ~~13~~ <u>14.C</u> <u>A.</u> and ~~13~~ <u>14.D</u> <u>B.(2)</u> of Franchise Agreement ~~Section 10 of Team Office Amendment~~	You have 10 days <u>(subject to state law)</u> to cure ~~records and~~ reporting requirement defaults as well as payment defaults (including default under <u>a</u> promissory note). You have 30 days ~~to cure Minimum Agent Count defaults, insurance requirement defaults and other defaults not specifically listed in Section 13 of the Franchise Agreement or Section 10 of the Team Office Amendment.~~ <u>(subject to state law) to cure all other defaults except for the non-curable defaults described below.</u>
h. “Cause” defined — non-curable defaults	Subsection ~~13~~ <u>14.A.</u> and <u>14.B.(1)</u> of Franchise Agreement	Non-curable defaults include: • failure to procure a location for the Office within 90 days; • failure to open the Office within 180 days; • failure to attend mandatory <u>initial</u> education; • abandonment or loss of right to occupy Office premises; • unapproved transfers; • bankruptcy; an assignment for the benefit of creditors or an appointment of a trustee or receiver; • <u>final judgment remains unsatisfied for 30 days or levy of execution is not discharged within 5 days;</u> • ~~conviction of a crime;~~ • ~~dishonest or unethical conduct;~~

Provision	Section in franchise or other agreement	Summary
		• suspension or revocation of <u>a real estate license; material violation of real estate brokerage laws; conviction of a crime; illegal, dishonest or unethical conduct or conduct likely to adversely affect our reputation;</u> • failure to ~~timely~~ comply with ~~a notice of noncompliance from any federal, state or local agency~~<u>the law within the time specified in governmental agency's notice;</u> • <u>material misrepresentation or omission in application for franchise;</u> • <u>violation of the noncompete;</u> • violation of anti-terrorism laws; • ~~violation of the US Foreign Corrupt Practices Act or any law of similar effect or nature;~~ • ~~misrepresentation on application or in financial information;~~ • ~~failure to appoint a manager or dispose of an ownership interest in event of your or a principal owner's death, incompetency, or permanent disability;~~ • ~~directly or indirectly operating, managing, owning, having an interest in or becoming affiliated with (1) any non-REMAX real estate service business; or (2) any other business or enterprise offering products or services that directly or indirectly competes with the products and services offered by REMAX offices, RE/MAX Regional or any of our affiliates;~~ • 3 or more defaults within any 12 consecutive month ~~time~~ period (~~regardless of whether the defaults happen at the same time or at different times and~~ even if cured); or • failure to timely cure a default of any other franchise or other agreement between you and ~~RE/MAX Regional~~<u>us</u> or any of ~~its~~<u>our</u> affiliates.
i. Franchisee's obligations on termination/non-renewal	~~Subsection 6.L. and~~ Section ~~14~~ <u>15</u> of Franchise Agreement	~~Obligations include payment of lost future revenue and outstanding amounts, complete de-identification and return of confidential information.~~ <u>Obligations include discontinuation of all use of the Marks and other intellectual property; complete de-identification; discontinuation of all advertising; cancellation of all trade names; notifying clients and</u>

Provision	Section in franchise or other agreement	Summary
		<u>real estate commission that the Office is no longer in existence; assigning to us or our designee all domain names that include the Marks; refraining from referring to any awards/recognitions you received from us; return of the Business Manual and all other materials we made available to you; refraining from disputing the validity of the Marks or our ownership of the Marks; payment of lost future revenue and outstanding amounts; and compliance with post-term covenants (including noncompetition, non-disparagement, and confidentiality covenants, indemnification obligation and obligation to purchase tails coverage for errors and omissions insurance).</u>
j. Assignment of contract by franchisor	Subsection ~~12~~ <u>13</u> .A. of Franchise Agreement	No restriction on ~~RE/MAX Regional's~~ <u>our</u> right to assign.
k. "Transfer" by franchisee - defined	Subsection ~~12~~ <u>13</u> .B. of Franchise Agreement ~~and Transfer Addendum~~ <u>Section 3 of the Team Franchise Addendum</u>	Includes any assignment, transfer or encumbrance of Franchise Agreement or assets or ownership interest.
l. Franchisor's approval of transfer by franchisee	Subsections ~~12~~ <u>13</u> .B. – <u>13.D.</u> of Franchise Agreement ~~and Transfer Addendum~~	~~RE/MAX Regional has~~ <u>We have</u> the right to approve all transfers; no transfer without ~~RE/MAX Regional's~~ <u>our</u> prior written approval.
m. Conditions for franchisor approval of transfer	Subsections ~~8~~ <u>13</u> . ~~EB~~ <u>;</u> ~~12.C.~~ <u>12 – 13</u> .D. of Franchise Agreement ~~and Transfer Addendum~~	~~RE/MAX Regional~~ <u>We</u> will not unreasonably withhold approval of transfers. ~~RE/MAX Regional~~ <u>We</u> may require that any or all of the following conditions be met ~~for transfers of controlling interests in you and transfers of Franchise Agreement or assets:~~ • you have complied with Franchise Agreement; • you pay all amounts due including the entire unpaid balance of any promissory note; • you submit the relevant documents that we require, including purchase and sale agreement;

Provision	Section in franchise or other agreement	Summary
		• you submit transferee(s) financial statements; • ~~transferee(s) meet RE/MAX Regional's subjective and objective standards for new franchisees;~~ • transferee(s) <u>meets our then-current standards for new franchisees; submits financial statements to us; and</u> signs a form authorizing ~~RE/MAX Regional~~<u>us</u> to obtain a consumer report and conduct a credit and background check; • transferee(s) ~~are qualified individual(s) and~~ completes <u>initial</u> education <u>program</u>; • lease for Office is assigned, and if required, ~~the~~ landlord consents to ~~the~~<u>lease</u> assignment ~~of the lease to the transferee(s)~~<u>is obtained</u>; • you pay us a transfer fee ~~equal to~~<u>of</u> \$2,500 and ~~any amounts deemed necessary by us to cover any additional costs such as~~<u>reimburse our</u> administrative and legal expenses; • ~~you and your owners sign a transfer agreement and full general release in a form approved by us;~~ • transferee(s) sign ~~then-current~~<u>then-current</u> form of Franchise Agreement, ~~Transfer Addendum~~, Guaranty, and any other required documents; ~~and;~~ • <u>you and your owners sign a full general release in a form provided by us;</u> • <u>you purchase</u> 3-year extended reporting period endorsement on the errors and omissions insurance ~~has been purchased;~~ • <u>transferee has agreed to upgrade the Office to our then-current standards; and</u> • <u>you comply with other conditions we may reasonably require as part of our Transfer policies.</u>
n. Franchisor's right of first refusal to acquire franchisee's business	~~Not Applicable~~ <u>Subsection 13.H. of the Franchise Agreement</u>	<u>We or our designee may buy your franchise at the same price and on the same terms as those of a third-party offer.</u>
o. Franchisor's option to purchase franchisee's business	Not Applicable	

Provision	Section in franchise or other agreement	Summary
p. Death or disability of franchisee	Subsection ~~12~~ <u>13</u> . ~~EF~~ . <u>(1)</u> of Franchise Agreement	Upon your or a principal owner's death or permanent disability, your or such owner's interest must be sold or transferred to an approved person within 6 months, or with 60 days' prior written notice, the Office may be closed ~~if~~ <u>provided that</u> any outstanding fees have been paid in full <u>and a termination and mutual release agreement is signed</u> .
q. Non-competition covenants during the term of the franchise	Subsection ~~512~~ . ~~FB~~ . <u>(2)</u> of Franchise Agreement	Neither you (nor if you are an entity, your owners <u>or guarantors</u>), nor your <u>or their</u> spouse ~~or domestic partner~~ , <u>children, parents or siblings</u> , nor your Sales Associates (including, but not limited to, your ~~m~~ <u>Manager</u> ~~or designated or managing broker of record~~), may have any ownership interest in, or perform services for, any other real estate ~~service~~ <u>brokerage</u> business or other competitive business anywhere.
r. Non-competition covenants after the franchise is terminated or expires	Subsection ~~14~~ <u>12</u> . ~~JB~~ . <u>(3)</u> of Franchise Agreement	Upon <u>expiration or earlier</u> termination of the Franchise Agreement ~~for cause, including abandonment of the Office, expiration of the Franchise Agreement without proper renewal after having provided notice of intent to renew, or the non-renewal of the Franchise Agreement after failing to provide notice of intent to renew~~ <u>or upon a transfer</u> , for a period of 1 year (" <u>Restricted Period</u> "), neither you, nor if you are an entity, your owners, ~~officers~~ , or guarantors, or any of your or their spouses ~~or domestic partners~~ , <u>children, parents or siblings</u> , may operate, manage, own or have an interest in any <u>business that</u> (i) ~~existing or newly created~~ <u>is a</u> real estate brokerage business ~~that is a licensee, franchisee or affiliate of any franchising organization or non-franchised network~~ (including but not limited to a virtual brokerage that competes with RE/MAX Regional or RE/MAX, LLC; (ii) ~~any franchising organization or non-franchised business of 2 or more offices~~) <u>other than a RE/MAX business operated under a franchise agreement with us, an affiliate or our designated subfranchisor; (ii) is a licensor, franchisor or multi-office brokerage business</u> that competes with ~~RE/MAX Regional or RE/MAX, LLC~~ ; or (iii) ~~a virtual brokerage whose~~ <u>offers any</u> products or services ~~compete with the products or services offered by RE/MAX offices, RE/MAX~~

Provision	Section in franchise or other agreement	Summary
		~~Regional, or RE/MAX, LLC, nor may you sell the assets of the office to a licensee, franchisee or affiliate of any franchising organization or non-franchised network, including but not limited to a virtual real estate brokerage business whose products or services~~ <u>that (a) comprises a part of our System; (b) is the same as or similar to any product or service then-offered by REMAX offices; or (c) otherwise directly or indirectly competes</u> with the products and services offered by REMAX offices, ~~RE/MAX Regional~~ or RE/MAX, LLC, <u>if such business is located within a 10-mile radius of any REMAX office.</u> You will not be restricted from affiliation solely as a real estate agent with a ~~franchisee of any franchising organization or non-franchised network~~ <u>real estate brokerage business</u>. However, ~~for a period of 1 year from the effective date of Abandonment, termination, expiration, or non-renewal, if~~ you and your Owners, ~~officers~~ and guarantors, ~~as well as~~ <u>or</u> your ~~and/or~~ <u>and/or</u> their spouses ~~and domestic partners, will be restricted from, children, parents or siblings,~~ <u>affiliating as a real estate agent</u> with a ~~virtual~~ <u>virtual</u> brokerage ~~in which, during the Restricted Period,~~ you <u>may not</u> receive a revenue stream ~~or are soliciting or have solicited your~~ <u>with respect to</u> current or former Sales Associates ~~to affiliate with such virtual~~ <u>who also join the</u> brokerage.
s. Modification of the agreement	Subsections ~~6.B., 6.7.C., 6.D., 6.N., 8.B., 8.K.~~ and ~~15.16.NC.~~ of Franchise Agreement	No modifications to the Franchise Agreement unless in writing and signed by all parties to the Franchise Agreement. The ~~Brand Standards~~ <u>Business</u> Manual is subject to change at the discretion of RE/MAX, LLC to the extent necessary to protect the REMAX Marks and goodwill <u>and to adapt the System to changing conditions, business practices, innovations and in the best interests of the System.</u>
t. Integration/merger clause	Subsection ~~15.16.ZC.~~ of Franchise Agreement	Nothing in the Franchise Agreement is intended to disclaim anything contained in this <u>Franchise</u> ~~d~~ <u>Disclosure d</u> Document. The Franchise Agreement supersedes any previous agreements and contains the entire agreement (subject to state law). No other representations, understandings or promises are binding.

Provision	Section in franchise or other agreement	Summary
u. Dispute resolution by arbitration or mediation	Not Applicable	
v. Choice of forum	Subsection ~~15~~ <u>16</u> . ~~K~~ <u>J</u> . of Franchise Agreement	Litigation must be in Colorado (subject to applicable state law).
w. Choice of law	Subsection ~~15~~ <u>16</u> . ~~K~~ <u>J</u> . of Franchise Agreement	Colorado law applies (subject to applicable state law).

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Item 18

PUBLIC FIGURES

Neither ~~RE/MAX Regional~~we nor RE/MAX, LLC uses any public figure to promote the REMAX ~~office~~-franchise.

Item 19

FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing REMAX® office you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing REMAX® office, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to ~~the subfranchisor's~~our management by contacting Chris Lim, ~~Executive Vice~~-President and Chief Growth Officer, RE/MAX Integrated Regions, LLC, 5075 South Syracuse Street, Denver, Colorado, 80237-2712, (303) 770-5531, the Federal Trade Commission, and the appropriate state regulatory agencies.

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Item 20

Item 20

OUTLETS AND FRANCHISEE INFORMATION

Table No. 1
RE/MAX REGIONAL
Systemwide Outlet Summary
For Years 2023 to 2025

Table No. 1
RE/MAX REGIONAL
Systemwide Outlet Summary
For Years 2022 to 2024¹

Column 1 Outlet Type	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets at the End of the Year	Column 5 Net Change
~~Franchised~~	~~2022~~	~~497~~	~~502~~	~~+5~~
<u>Franchised</u>	2023	502	494	-8
	2024	494	475	-19
	~~2022~~ <u>2025</u>	~~0~~ <u>475</u>	~~0~~ <u>450</u>	~~0~~ <u>-25</u>
<u>Company- Owned</u>	2023	0	0	0
	2024	0	0	0
	~~2022~~ <u>2025</u>	~~0~~ <u>497</u>	~~0~~ <u>502</u>	~~0~~ <u>+50</u>
<u>Total Outlets</u>	2023	502	494	-8
	2024	494	475	-19
	<u>2025</u>	<u>475</u>	<u>450</u>	<u>-25</u>

¹ These numbers are reflective of U.S. offices only.

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Table No. 2
RE/MAX REGIONAL

**Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Number of ~~Franchises~~ <u>Transfers</u>
Connecticut	~~2022~~ <u>2023</u>	1
	<u>2024</u>	<u>2</u>
	<u>2025</u>	<u>3</u>
<u>Indiana</u>	2023	1
	2024	2
~~Indiana~~	~~2022~~ <u>2025</u>	~~1~~ <u>2</u>
<u>Maine</u>	2023	1
	2024	~~2~~ <u>1</u>
~~Maine~~	~~2022~~ <u>2025</u>	0
<u>Massachusetts</u>	2023	~~1~~ <u>3</u>
	2024	~~4~~ <u>5</u>
~~Massachusetts~~	~~2022~~ <u>2025</u>	~~2~~ <u>6</u>
<u>Minnesota</u>	2023	~~3~~ <u>0</u>
	2024	~~5~~ <u>3</u>
~~Minnesota~~	~~2022~~ <u>2025</u>	0
<u>New Hampshire</u>	2023	0
	2024	~~3~~ <u>1</u>
~~New Hampshire~~	~~2022~~ <u>2025</u>	~~3~~ <u>1</u>
<u>Rhode Island</u>	2023	~~0~~ <u>1</u>
	2024	1
~~Rhode Island~~	~~2022~~ <u>2025</u>	0
<u>Vermont</u>	2023	~~1~~ <u>0</u>
	2024	~~1~~ <u>0</u>
~~Vermont~~	~~2022~~ <u>2025</u>	0
	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>0</u>
~~Wisconsin~~	~~2022~~	<u>0</u>
<u>Wisconsin</u>	2023	3
	2024	3
~~Total~~	~~2022~~ <u>2025</u>	~~7~~ <u>3</u>
<u>Total</u>	2023	10
	2024	18
	<u>2025</u>	<u>15</u>

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Table No. 3
RE/MAX REGIONAL
Status of Franchised Outlets
For Years 2022 to 2024

Table No. 3
RE/MAX REGIONAL
Status of Franchised Outlets
For Years 2023 to 2025

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non- renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
Connecticut	2022	33	2	0	1	0	1	33
<u>Connecticut</u>	2023	33	3	1	1	0	1	33
	2024	33	0	0	1	0	0	32
Indiana	2022 202 5	73 32	32	20	20	0	12	71 32
<u>Indiana</u>	2023	71	3	1	1	0	0	72
	2024	72	4	0	0	0	3	73
Maine	2022 202 5	20 73	21	0	0 3	0	0 1	22 70
<u>Maine</u>	2023	22	0	0	1	0	0	21
	2024	21	1	0	1	0	0	21
Massachusetts	2022 202 5	92 21	71	0 3	7 0	0	1 0	91 19
<u>Massachusetts</u>	2023	91	12	3	1	0	7	92
	2024	92	4	2	3	0	4	87
Minnesota	2022 202 5	115 87	41	0 1	3 1	0	1 4	115 82
<u>Minnesota</u>	2023	115	1	0	3	0	1	112
	2024	112	3	1	2	0	6	106
New Hampshire	2022 202 5	33 106	1	0	1	0	1 6	32 100
<u>New Hampshire</u>	2023	32	3	5	1	0	0	29
	2024	29	2	0	2	0	2	27
Rhode Island	2022 202 5	24 27	31	0	0	0	0 2	27 26
<u>Rhode Island</u>	2023	27	2	1	2	0	0	26
	2024	26	2	0	2	0	2	24
Vermont	2022 202 5	11 24	12	0	0 4	0	0 2	12 20
	2023	12	0	0	0	0	1	11
	2024	11	1	0	0	0	0	12
Wisconsin	2022	96	6	0	3	0	0	99
<u>Wisconsin</u>	2023	99	7	1	1	0	6	98
	2024	98	4	4	3	0	2	93
Total	2022 202 5	497 93	29 4	20	17 7	0	5 1	502 89

Table No. 3
RE/MAX REGIONAL
Status of Franchised Outlets
For Years 2023 to 2025

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non- renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
	<u>5</u>							
<u>Total</u>	2023	~~502~~ <u>3477</u>	~~31~~ <u>201</u>	~~42~~ <u>106</u>	~~44~~ <u>96</u>	0	~~46~~ <u>118</u>	~~494~~ <u>3358</u>
	2024	~~494~~ <u>3358</u>	~~21~~ <u>130</u>	~~7~~ <u>101</u>	~~44~~ <u>92</u>	0	~~19~~ <u>146</u>	~~475~~ <u>3149</u>
	<u>2025</u>	<u>3149</u>	<u>111</u>	<u>22</u>	<u>88</u>	<u>0</u>	<u>156</u>	<u>2994</u>

~~* If multiple events occurred affecting an outlet, this table shows the event that occurred last in time.~~

~~** Some totals may not reconcile with other numbers in Table 3 because postings for some events may overlap fiscal years and methods of data collection and postings may be updated or revised.~~

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Table No. 4
RE/MAX REGIONAL
Status of Company-Owned Outlets
For Years 2022 to 2024

Table No. 4
RE/MAX REGIONAL
Status of Company-Owned Outlets
For Years 2023 to 2025

<u>Column 1</u> State	<u>Column 2</u> Year	<u>Column 3</u> Outlets at Start of Year	<u>Column 4</u> Outlets Opened	<u>Column 5</u> Outlets Reacquired from Franchisees	<u>Column 6</u> Outlets Closed	<u>Column 7</u> Outlets Sold to Franchisees	<u>Column 8</u> Outlets at <u>the</u> End of the Year
All States	~~2022~~ 2023	0	0	0	0	0	0
	20232024	0	0	0	0	0	0
	20242025	0	0	0	0	0	0
Total	~~2022~~ 2023	0	0	0	0	0	0
	20232024	0	0	0	0	0	0
	20242025	0	0	0	0	0	0

Table No. 5
RE/MAX REGIONAL
Projected Openings as of December 31, 2024¹

Table No. 5
RE/MAX REGIONAL
Projected Openings as of December 31, 2025

<u>Column 1</u> State	<u>Column 2</u> Franchise Agreements Signed But Outlet Not Opened	<u>Column 3</u> Projected New Franchised Outlets in the Next Fiscal Year	<u>Column 4</u> Projected New Company-Owned Outlets in the Next Fiscal Year
Connecticut	1	~~0~~ 1	0
Indiana	0	~~3~~ 1	0
Maine	~~1~~ 0	~~2~~ 1	0
Massachusetts	2	~~3~~ 1	0
Minnesota	0	~~3~~ 2	0
New Hampshire	~~1~~ 0	1	0
Rhode Island	~~0~~ 6	~~0~~ 1	0
Vermont	0	1	0
Wisconsin	~~0~~ 1	~~2~~ 1	0
Total	~~5~~ 10	~~15~~ 10	0

¹This is an estimate only and should not be relied upon in any way.

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Item 20

OUTLETS AND FRANCHISEE INFORMATION^{1,2}

RE/MAX, LLC

Table No. 1

**Systemwide Outlet Summary
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 Outlet Type	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets at the End of the Year	Column 5 Net Change
~~Franchised~~	~~2022~~	~~3546~~	~~3477~~	~~-69~~
<u>Franchised</u>	2023	3477	3358	-119
	2024	3358	~~3150~~ <u>3149</u>	~~-208~~ <u>-209</u>
~~Company- Owned~~	~~2022~~ <u>2025</u>	~~0~~ <u>3149</u>	~~0~~ <u>2994</u>	~~0~~ <u>-155</u>
<u>Company- Owned</u>	2023	0	0	0
	2024	0	0	0
~~Total Outlets~~	~~2022~~ <u>2025</u>	~~3546~~ <u>0</u>	~~3477~~ <u>0</u>	~~-69~~ <u>0</u>
<u>Total Outlets</u>	2023	3477	3358	-119
	2024	3358	~~3150~~ <u>3149</u>	~~-208~~ <u>-209</u>
	<u>2025</u>	<u>3149</u>	<u>2994</u>	<u>-155</u>

¹ These numbers are reflective of U.S. offices only.

² Team Offices are reflected as franchised outlets in Item 20. As of December 31, ~~2024~~2025, about ~~8.18.9~~8.9% of all franchised outlets were Team Offices.

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Table No. 2

**Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Number of Transfers
~~Alabama~~	~~2022~~	~~1~~
<u>Alabama</u>	2023	1
	2024	3
~~Alaska~~	~~2022~~ <u>2025</u>	~~0~~ <u>3</u>
<u>Alaska</u>	2023	0
	2024	1
~~Arizona~~	~~2022~~ <u>2025</u>	~~0~~
<u>Arizona</u>	2023	0
	2024	2
~~Arkansas~~	~~2022~~ <u>2025</u>	~~0~~ <u>2</u>
<u>Arkansas</u>	2023	0
	2024	0
~~California~~	~~2022~~ <u>2025</u>	~~12~~ <u>0</u>
<u>California</u>	2023	2
	2024	2
~~Colorado~~	~~2022~~ <u>2025</u>	~~4~~ <u>5</u>
<u>Colorado</u>	2023	1
	2024	4
~~Connecticut~~	~~2022~~ <u>2025</u>	~~1~~ <u>2</u>
<u>Connecticut</u>	2023	1
	2024	2
~~Delaware~~	~~2022~~ <u>2025</u>	~~1~~ <u>3</u>
<u>Delaware</u>	2023	0
	2024	0
~~District of Columbia~~	~~2022~~ <u>2025</u>	~~0~~ <u>4</u> ¹
<u>District of Columbia</u>	2023	0
	2024	0
~~Florida~~	~~2022~~ <u>2025</u>	~~15~~ <u>0</u>
<u>Florida</u>	2023	17
	2024	19
~~Georgia~~	~~2022~~ <u>2025</u>	~~7~~ <u>16</u>
<u>Georgia</u>	2023	2
	2024	0
~~Hawaii~~	~~2022~~ <u>2025</u>	~~2~~ <u>0</u>
<u>Hawaii</u>	2023	0
	2024	0
~~Idaho~~	~~2022~~ <u>2025</u>	~~0~~
<u>Idaho</u>	2023	0
	2024	2

Table No. 2

**Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Number of Transfers
~~Illinois~~	~~2022~~ <u>2025</u>	~~20~~
<u>Illinois</u>	2023	6
	2024	4
~~Indiana~~	~~2022~~ <u>2025</u>	~~4~~
<u>Indiana</u>	2023	1
	<u>2024</u>	<u>2</u>
	<u>2025</u>	<u>2</u>
<u>Iowa</u>	<u>2023</u>	<u>5</u>
	2024	~~20~~
~~Iowa~~	~~2022~~ <u>2025</u>	~~2~~
<u>Kansas</u>	2023	~~5~~ <u>1</u>
	2024	~~0~~ <u>1</u>
~~Kansas~~	~~2022~~ <u>2025</u>	1
<u>Kentucky</u>	2023	1
	2024	1
~~Kentucky~~	~~2022~~ <u>2025</u>	~~50~~
<u>Louisiana</u>	2023	~~4~~ <u>3</u>
	2024	1
~~Louisiana~~	~~2022~~ <u>2025</u>	~~40~~
<u>Maine</u>	2023	~~3~~ <u>1</u>
	2024	1
~~Maine~~	~~2022~~ <u>2025</u>	0
<u>Maryland</u>	2023	~~40~~
	2024	1
~~Maryland~~	~~2022~~ <u>2025</u>	~~0~~ <u>10</u>
<u>Massachusetts</u>	2023	~~0~~ <u>3</u>
	2024	~~4~~ <u>5</u>
~~Massachusetts~~	~~2022~~ <u>2025</u>	~~26~~
<u>Michigan</u>	2023	~~35~~
	2024	~~5~~ <u>1</u>
~~Michigan~~	~~2022~~ <u>2025</u>	1
<u>Minnesota</u>	2023	~~50~~
	2024	~~4~~ <u>3</u>
~~Minnesota~~	~~2022~~ <u>2025</u>	0
<u>Mississippi</u>	2023	0
	2024	~~30~~
~~Mississippi~~	~~2022~~ <u>2025</u>	0
<u>Missouri</u>	2023	0
	2024	~~0~~ <u>3</u>

Table No. 2

**Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Number of Transfers
~~Missouri~~	~~2022~~ <u>2025</u>	~~0~~ <u>1</u>
<u>Montana</u>	2023	~~0~~ <u>1</u>
	2024	~~3~~ <u>1</u>
~~Montana~~	~~2022~~ <u>2025</u>	0
<u>Nebraska</u>	2023	~~1~~ <u>0</u>
	2024	~~1~~ <u>0</u>
~~Nebraska~~	~~2022~~ <u>2025</u>	~~1~~ <u>3</u>
<u>Nevada</u>	2023	0
	2024	0
~~Nevada~~	~~2022~~ <u>2025</u>	0
<u>New Hampshire</u>	2023	0
	2024	~~0~~ <u>1</u>
~~New Hampshire~~	~~2022~~	~~3~~
	~~2023~~	~~0~~
	~~2024~~ <u>2025</u>	1
~~New Jersey~~	~~2022~~	~~3~~
<u>New Jersey</u>	2023	11
	2024	2
~~New Mexico~~	~~2022~~ <u>2025</u>	~~0~~ <u>5</u>
<u>New Mexico</u>	2023	0
	2024	2
~~New York~~	~~2022~~ <u>2025</u>	~~1~~ <u>0</u>
<u>New York</u>	2023	1
	2024	0
~~North Carolina~~	~~2022~~ <u>2025</u>	~~3~~ <u>0</u>
<u>North Carolina</u>	2023	1
	2024	4
~~North Dakota~~	~~2022~~ <u>2025</u>	~~0~~ <u>6</u>
<u>North Dakota</u>	2023	0
	2024	0
~~Ohio~~	~~2022~~ <u>2025</u>	~~1~~ <u>0</u>
<u>Ohio</u>	2023	2
	<u>2024</u>	<u>1</u>
	<u>2025</u>	<u>5</u>
<u>Oklahoma</u>	<u>2023</u>	<u>1</u>
	2024	1
~~Oklahoma~~	~~2022~~ <u>2025</u>	0
<u>Oregon</u>	2023	1
	2024	~~1~~ <u>0</u>

Table No. 2

**Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Number of Transfers
~~Oregon~~	~~2022~~	~~11~~
	~~2023~~	~~1~~
	~~2024~~ <u>2025</u>	0
~~Pennsylvania~~	~~2022~~	~~2~~
<u>Pennsylvania</u>	2023	6
	2024	3
~~Rhode Island~~	~~2022~~ <u>2025</u>	~~0~~ <u>5</u>
<u>Rhode Island</u>	2023	1
	2024	1
~~South Carolina~~	~~2022~~ <u>2025</u>	0
<u>South Carolina</u>	2023	1
	2024	3
~~South Dakota~~	~~2022~~ <u>2025</u>	~~0~~ <u>3</u>
<u>South Dakota</u>	2023	0
	2024	0
~~Tennessee~~	~~2022~~ <u>2025</u>	~~3~~ <u>0</u>
<u>Tennessee</u>	2023	5
	<u>2024</u>	<u>2</u>
	<u>2025</u>	<u>3</u>
<u>Texas</u>	<u>2023</u>	<u>6</u>
	2024	~~2~~ <u>9</u>
~~Texas~~	~~2022~~ <u>2025</u>	~~4~~ <u>6</u>
<u>Utah</u>	2023	~~6~~ <u>0</u>
	2024	~~9~~ <u>0</u>
~~Utah~~	~~2022~~ <u>2025</u>	~~0~~ <u>1</u>
<u>Vermont</u>	2023	0
	2024	0
~~Vermont~~	~~2022~~ <u>2025</u>	0
<u>Virginia</u>	2023	0
	2024	0
~~Virginia~~	~~2022~~ <u>2025</u>	~~7~~ <u>1</u>
<u>Washington</u>	2023	0
	2024	~~0~~ <u>4</u>
~~Washington~~	~~2022~~ <u>2025</u>	~~11~~ <u>2</u>
	~~2023~~	~~0~~
	~~2024~~	~~4~~
~~West Virginia~~	~~2022~~	~~0~~
<u>West Virginia</u>	2023	1
	2024	0

Table No. 2

**Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Number of Transfers
~~Wisconsin~~	~~2022~~ <u>2025</u>	0
<u>Wisconsin</u>	2023	3
	2024	3
~~Wyoming~~	~~2022~~ <u>2025</u>	~~0~~ <u>3</u>
<u>Wyoming</u>	2023	0
	2024	0
~~Guam~~	~~2022~~ <u>2025</u>	~~0~~ <u>1</u>
<u>Guam</u>	2023	0
	2024	0
~~Puerto Rico~~	~~2022~~ <u>2025</u>	0
<u>Puerto Rico</u>	2023	0
	2024	0
~~U.S. Virgin Islands~~	~~2022~~ <u>2025</u>	0
<u>U.S. Virgin Islands</u>	2023	0
	2024	0
~~Total~~	~~2022~~ <u>2025</u>	~~10~~ <u>70</u>
<u>Total</u>	2023	91
	2024	95
	<u>2025</u>	<u>107</u>

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Table No. 3

**Status of Franchised Outlets
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non- renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
~~Alabama~~	~~2022~~	~~56~~	~~2~~	~~0~~	~~2~~	~~0~~	~~1~~	~~55~~
<u>Alabama</u>	2023	55	1	3	2	0	3	48
	2024	48	2	0	1	0	3	46
~~Alaska~~	~~2022~~ 202	~~846~~	~~02~~	0	~~01~~	0	~~13~~	~~744~~
<u>Alaska</u>	2023	7	0	0	0	0	1	6
	2024	6	0	1	0	0	0	5
~~Arizona~~	~~2022~~ 202	~~545~~	~~40~~	~~40~~	~~20~~	0	~~20~~	~~505~~
<u>Arizona</u>	2023	50	9	4	1	0	1	53
	2024	53	1	0	1	0	1	52
~~Arkansas~~	~~2022~~ 202	~~2252~~	1	0	~~10~~	0	~~04~~	~~2249~~
<u>Arkansas</u>	2023	22	0	1	0	0	0	21
	2024	21	1	0	0	0	0	22
~~California~~	~~2022~~ 202	~~33722~~	~~101~~	~~120~~	~~90~~	0	~~81~~	~~31822~~
<u>California</u>	2023	318	12	9	10	0	18	293
	2024	293	3	15	6	0	19	256
~~Colorado~~	~~2022~~ 202	~~105256~~	~~09~~	~~02~~	~~26~~	0	~~318~~	~~100239~~
<u>Colorado</u>	2023	100	4	0	4	0	3	97
	2024	97	1	2	4	0	5	87
~~Connecticut~~	~~2022~~ 202	~~3387~~	~~21~~	0	~~12~~	0	~~10~~	~~3386~~
<u>Connecticut</u>	2023	33	3	1	1	0	1	33
	2024	33	0	0	1	0	0	32
~~Delaware~~	~~2022~~ 202	~~2032~~	2	~~10~~	~~10~~	0	~~02~~	~~2032~~
<u>Delaware</u>	2023	20	2	0	1	0	0	21
	2024	21	0	2	0	0	0	19
~~District of Columbia~~	~~2022~~ 202	~~419~~	~~10~~	0	0	0	~~04~~	~~515~~
<u>District of Columbia</u>	2023	5	0	0	0	0	0	5
	2024	5	0	0	0	0	1	4
~~Florida~~	~~2022~~ 202	~~2524~~	~~150~~	~~50~~	~~50~~	0	~~51~~	~~2523~~
<u>Florida</u>	2023	252	18	9	7	0	9	245
	2024	245	12	9	7	0	16	225

Table No. 3

**Status of Franchised Outlets
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non- renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
~~Georgia~~	~~2022~~ 202 <u>5</u>	~~88~~ 22 <u>5</u>	8	~~3~~ <u>4</u>	~~3~~ <u>1</u>	0	~~3~~ <u>1</u> <u>5</u>	~~8~~ 7 <u>2</u> <u>1</u> <u>3</u>
<u>Georgia</u>	2023	87	8	3	5	0	4	83
	2024	83	3	5	1	0	3	77
~~Hawaii~~	~~2022~~ 202 <u>5</u>	~~13~~ 7 <u>7</u>	~~0~~ <u>4</u>	~~0~~ <u>1</u>	~~0~~ <u>1</u>	0	~~0~~ <u>5</u>	~~13~~ 7 <u>4</u>
<u>Hawaii</u>	2023	13	0	0	0	0	1	12
	2024	12	0	1	1	0	1	9
~~Idaho~~	~~2022~~ 202 <u>5</u>	~~19~~ 9 <u>9</u>	~~0~~ <u>6</u>	~~0~~ <u>1</u>	2	0	0	~~1~~ 7 <u>1</u> <u>2</u>
<u>Idaho</u>	2023	17	3	0	3	0	0	17
	2024	17	0	2	0	0	0	15
~~Illinois~~	~~2022~~ 202 <u>5</u>	~~15~~ 2 <u>1</u> <u>5</u>	~~8~~ <u>2</u>	~~1~~ <u>0</u>	~~7~~ <u>0</u>	0	~~1~~ <u>0</u>	~~15~~ 1 <u>1</u> <u>7</u>
<u>Illinois</u>	2023	151	3	1	2	0	4	147
	2024	147	7	3	4	0	6	141
~~Indiana~~	~~2022~~ 202 <u>5</u>	~~73~~ 1 <u>4</u> <u>1</u>	~~3~~ <u>1</u> <u>1</u>	~~2~~ <u>0</u>	2	0	~~1~~ <u>9</u>	~~71~~ 1 <u>4</u> <u>1</u>
<u>Indiana</u>	2023	71	3	1	1	0	0	72
	2024	72	4	0	0	0	3	73
~~Iowa~~	~~2022~~ 202 <u>5</u>	~~72~~ 7 <u>3</u>	~~7~~ <u>1</u>	~~1~~ <u>0</u>	~~0~~ <u>3</u>	0	~~3~~ <u>1</u>	~~75~~ 7 <u>0</u>
<u>Iowa</u>	2023	75	0	0	1	0	0	74
	2024	74	2	0	1	0	1	74
~~Kansas~~	~~2022~~ 202 <u>5</u>	~~17~~ 7 <u>4</u>	~~3~~ <u>2</u>	0	~~0~~ <u>4</u>	0	~~1~~ <u>9</u>	~~19~~ 6 <u>3</u>
<u>Kansas</u>	2023	19	0	0	0	0	1	18
	2024	18	0	0	0	0	0	18
~~Kentucky~~	~~2022~~ 202 <u>5</u>	~~53~~ 1 <u>8</u>	~~5~~ <u>0</u>	0	~~0~~ <u>1</u>	0	~~4~~ <u>0</u>	~~54~~ 1 <u>7</u>
<u>Kentucky</u>	2023	54	3	3	1	0	2	51
	2024	51	1	2	2	0	1	47
~~Louisiana~~	~~2022~~ 202 <u>5</u>	~~34~~ 4 <u>7</u>	~~2~~ <u>0</u>	0	~~0~~ <u>1</u>	0	~~0~~ <u>3</u>	~~36~~ 4 <u>3</u>
<u>Louisiana</u>	2023	36	0	0	2	0	2	32
	2024	32	1	0	2	0	2	29
~~Maine~~	~~2022~~ 202 <u>5</u>	~~20~~ 2 <u>9</u>	2	0	~~0~~ <u>1</u>	0	~~0~~ <u>1</u>	~~22~~ 2 <u>9</u>
<u>Maine</u>	2023	22	0	0	1	0	0	21

Table No. 3

**Status of Franchised Outlets
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non- renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
	2024	21	1	0	1	0	0	21
~~Maryland~~	~~2022~~ 2023 ~~5~~	~~77~~ 21	~~2~~ 1	~~0~~ 3	~~4~~ 0	0	~~+0~~	~~74~~ 19
<u>Maryland</u>	2023	74	8	2	2	0	3	75
	2024	75	4	2	0	0	4	73
~~Massachusetts~~	~~2022~~ 2023 ~~5~~	~~92~~ 73	~~7~~ 0	0	~~7~~ 0	0	~~+4~~	~~91~~ 69
<u>Massachusetts</u>	2023	91	12	3	1	0	7	92
	2024	92	4	2	3	0	4	87
~~Michigan~~	~~2022~~ 2023 ~~5~~	~~141~~ 87	~~3~~ 1	~~3~~ 1	~~0~~ 1	0	~~34~~	~~138~~ 82
<u>Michigan</u>	2023	138	3	5	2	0	4	130
	2024	130	4	2	1	0	4	127
~~Minnesota~~	~~2022~~ 2023 ~~5~~	~~115~~ 127	4	0	~~3~~ 1	0	~~+5~~	~~115~~ 125
<u>Minnesota</u>	2023	115	1	0	3	0	1	112
	2024	112	3	1	2	0	6	106
~~Mississippi~~	~~2022~~ 2023 ~~5~~	~~23~~ 106	~~0~~ 1	0	~~0~~ 1	0	~~06~~	~~23~~ 100
<u>Mississippi</u>	2023	23	0	1	0	0	2	20
	2024	20	0	0	2	0	0	18
~~Missouri~~	~~2022~~ 2023 ~~5~~	~~81~~ 18	~~3~~ 0	~~4~~ 0	~~4~~ 0	0	0	~~82~~ 18
<u>Missouri</u>	2023	82	3	8	2	0	1	74
	2024	74	3	3	4	0	1	69
~~Montana~~	~~2022~~ 2023 ~~5~~	~~16~~ 69	~~0~~ 2	0	~~0~~ 1	0	~~02~~	~~16~~ 68
<u>Montana</u>	2023	16	2	0	2	0	1	15
	2024	15	1	0	0	0	1	15
~~Nebraska~~	~~2022~~ 2023 ~~5~~	~~12~~ 15	~~0~~ 1	0	0	0	~~+0~~	~~11~~ 16
<u>Nebraska</u>	2023	11	0	0	0	0	2	9
	2024	9	0	0	0	0	0	9
~~Nevada~~	~~2022~~ 2023 ~~5~~	~~31~~ 9	0	0	~~+2~~	0	1	~~29~~ 6
<u>Nevada</u>	2023	29	1	1	1	0	0	28
	2024	28	1	2	0	0	0	27
~~New Hampshire~~	~~2022~~ 2023 ~~5~~	~~33~~ 27	1	0	~~+0~~	0	~~+2~~	~~32~~ 26

Table No. 3

**Status of Franchised Outlets
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non- renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
New Hampshire	2023	32	3	5	1	0	0	29
	2024	29	2	0	2	0	2	27
~~New Jersey~~	~~2022~~ 2023	~~167~~ 27	~~5~~ 1	0	~~4~~ 0	0	~~3~~ 2	~~165~~ 26
New Jersey	2023	165	8	6	5	0	8	154
	2024	154	5	7	6	0	~~8~~ 9	~~138~~ 137
~~New Mexico~~	~~2022~~ 2023	~~23~~ 137	~~1~~ 3	0	~~1~~ 6	0	~~2~~ 5	~~21~~ 129
New Mexico	2023	21	1	0	0	0	0	22
	2024	22	2	1	0	0	1	22
~~New York~~	~~2022~~ 2023	~~68~~ 22	~~7~~ 2	0	~~3~~ 0	0	~~2~~ 1	~~70~~ 23
New York	2023	70	8	3	2	0	0	73
	2024	73	7	2	0	0	5	73
~~North Carolina~~	~~2022~~ 2023	~~104~~ 73	~~4~~ 2	~~0~~ 1	~~4~~ 2	0	~~4~~ 3	~~100~~ 69
North Carolina	2023	100	9	4	5	0	5	95
	2024	95	1	2	6	0	1	87
~~North Dakota~~	~~2022~~ 2023	~~10~~ 87	~~0~~ 4	0	~~0~~ 5	0	~~0~~ 5	~~10~~ 81
North Dakota	2023	10	0	0	0	0	0	10
	2024	10	0	0	0	0	3	7
~~Ohio~~	~~2022~~ 2023	~~144~~ 7	~~9~~ 0	~~2~~ 0	~~6~~ 0	0	0	~~145~~ 7
Ohio	2023	145	11	6	5	0	1	144
	2024	144	5	3	2	0	4	140
~~Oklahoma~~	~~2022~~ 2023	~~36~~ 140	~~0~~ 4	~~0~~ 1	~~0~~ 1	0	~~2~~ 11	~~34~~ 131
Oklahoma	2023	34	0	1	1	0	3	29
	2024	29	2	0	2	0	0	29
~~Oregon~~	~~2022~~ 2023	~~44~~ 29	~~5~~ 0	~~3~~ 0	~~2~~ 0	0	~~2~~ 1	~~42~~ 28
Oregon	2023	42	1	1	0	0	1	41
	2024	41	1	1	1	0	1	39
~~Pennsylvania~~	~~2022~~ 2023	~~171~~ 39	~~8~~ 0	~~2~~ 0	~~7~~ 1	0	~~4~~ 3	~~166~~ 35
Pennsylvania	2023	166	2	3	4	0	6	155
	2024	155	10	4	7	0	4	150
~~Rhode Island~~	~~2022~~ 2023	~~24~~ 150	~~3~~ 4	~~0~~ 1	~~0~~ 6	0	~~0~~ 3	~~27~~ 144

Table No. 3

**Status of Franchised Outlets
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non- renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
	~~5~~							
<u>Rhode Island</u>	2023	27	2	1	2	0	0	26
	2024	26	2	0	2	0	2	24
~~South Carolina~~	~~2022~~ 202 ~~5~~	~~50~~ 24	~~5~~ 2	0	~~14~~	0	2	~~52~~ 20
<u>South Carolina</u>	2023	52	2	2	0	0	1	51
	2024	51	5	1	1	0	0	54
~~South Dakota~~	~~2022~~ 202 ~~5~~	~~55~~ 4	0	0	~~0~~ 1	0	0	~~55~~ 3
<u>South Dakota</u>	2023	5	0	0	0	0	0	5
	2024	5	0	0	0	0	0	5
~~Tennessee~~	~~2022~~ 202 ~~5~~	~~64~~ 5	~~10~~	~~10~~	~~10~~	0	~~10~~	~~62~~ 5
<u>Tennessee</u>	2023	62	4	3	3	0	1	59
	2024	59	2	1	0	0	3	57
~~Texas~~	~~2022~~ 202 ~~5~~	~~251~~ 57	~~15~~ 1	~~10~~ 1	~~13~~ 2	0	~~8~~ 2	~~235~~ 53
<u>Texas</u>	2023	235	21	10	6	0	9	231
	2024	231	9	11	9	0	17	203
~~Utah~~	~~2022~~ 202 ~~5~~	~~19~~ 203	~~2~~ 11	~~15~~	~~11~~ 4	0	~~18~~	~~18~~ 187
<u>Utah</u>	2023	18	4	0	0	0	0	22
	2024	22	2	1	0	0	1	22
~~Vermont~~	~~2022~~ 202 ~~5~~	~~11~~ 22	1	~~0~~ 1	0	0	~~0~~ 1	~~12~~ 21
<u>Vermont</u>	2023	12	0	0	0	0	1	11
	2024	11	1	0	0	0	0	12
~~Virginia~~	~~2022~~ 202 ~~5~~	~~90~~ 12	~~40~~	~~60~~	~~30~~	0	~~10~~	~~84~~ 12
<u>Virginia</u>	2023	84	7	1	3	0	3	84
	2024	84	4	5	3	0	4	76
~~Washington~~	~~2022~~ 202 ~~5~~	~~79~~ 76	4	0	~~23~~	0	~~64~~	~~75~~ 73
<u>Washington</u>	2023	75	9	3	2	0	1	78
	2024	78	1	3	2	0	3	71
~~West Virginia~~	~~2022~~ 202 ~~5~~	~~14~~ 71	~~0~~ 3	0	~~0~~ 3	0	~~0~~ 3	~~14~~ 68
<u>West Virginia</u>	2023	14	2	0	1	0	0	15
	2024	15	2	0	0	0	0	17

Table No. 3

Status of Franchised Outlets
For Years ~~2022~~2023 to ~~2024~~2025

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non- renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
~~Wisconsin~~	~~2022~~ 2023	~~96~~ 17	~~60~~	0	~~32~~	0	~~0~~ 1	~~99~~ 14
<u>Wisconsin</u>	2023	99	7	1	1	0	6	98
	2024	98	4	4	3	0	2	93
~~Wyoming~~	~~2022~~ 2023	~~11~~ 93	~~04~~	~~10~~	~~17~~	0	1	~~88~~ 9
<u>Wyoming</u>	2023	8	0	0	0	0	0	8
	2024	8	4	0	0	0	1	11
~~Guam~~	~~2022~~ 2023	~~4~~ 11	0	0	0	0	0	~~4~~ 11
<u>Guam</u>	2023	4	0	0	0	0	0	4
	2024	4	0	0	1	0	0	3
~~Puerto Rico~~	~~2022~~ 2023	~~5~~ 3	~~50~~	0	~~10~~	0	~~10~~	~~8~~ 3
<u>Puerto Rico</u>	2023	8	1	1	0	0	1	7
	2024	7	0	1	0	0	0	6
~~U.S. Virgin Islands~~	~~2022~~ 2023	~~3~~ 6	~~0~~ 1	0	0	0	0	~~3~~ 7
<u>U.S. Virgin Islands</u>	2023	3	0	0	0	0	0	3
	2024	3	0	0	1	0	1	1
Total	~~2022~~ 2023	~~354~~ 61	~~180~~ 1	~~59~~ 0	~~107~~ 0	0	~~83~~ 0	~~347~~ 72
<u>Total</u>	2023	3477	201	106	96	0	118	3358
	2024	3358	130	101	92	0	~~145~~ 146	~~3150~~ 3149
	2025	3149	111	22	88	0	156	2994

* If multiple events occurred affecting an outlet, this table shows the event that occurred last in time.

** Some totals may not reconcile with other numbers in Table 3 because postings for some events may overlap fiscal years and methods of data collection and postings may be updated or revised.

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Table No. 4

**Status of Company-Owned Outlets
For Years ~~2022~~2023 to ~~2024~~2025**

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Outlets Reacquired from Franchisees	Column 6 Outlets Closed	Column 7 Outlets Sold to Franchisees	Column 8 Outlets at the End of the Year
All States	~~2022~~ <u>2023</u>	0	0	0	0	0	0
	~~2023~~ <u>2024</u>	0	0	0	0	0	0
	~~2024~~ <u>2025</u>	0	0	0	0	0	0
Total	~~2022~~ <u>2023</u>	0	0	0	0	0	0
	~~2023~~ <u>2024</u>	0	0	0	0	0	0
	~~2024~~ <u>2025</u>	0	0	0	0	0	0

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Table No. 5

Projected Openings as of December 31, ~~2024~~2025

Column 1 State	Column 2 Franchise Agreements Signed But Outlet Not Opened	Column 3 Projected New Franchised Outlets in the Next Fiscal Year	Column 4 Projected New Company-Owned Outlets in the Next Fiscal Year
Alabama	~~3~~ 1	~~3~~ 1	0
Alaska	0	0	0
Arizona	~~2~~ 1	~~2~~ 1	0
Arkansas	~~0~~ 1	~~3~~ 2	0
California	~~3~~ 1	~~10~~ 6	0
Colorado	~~2~~ 1	~~3~~ 1	0
Connecticut	1	~~0~~ 1	0
Delaware	0	1	0
District of Columbia	0	~~0~~ 1	0
Florida	~~4~~ 0	~~7~~ 4	0
Georgia	0	~~5~~ 2	0
Hawaii	0	0	0
Idaho	~~3~~ 0	~~0~~ 1	0
Illinois	~~1~~ 0	~~4~~ 1	0
Indiana	0	~~3~~ 1	0
Iowa	~~4~~ 0	~~2~~ 1	0
Kansas	2	~~3~~ 2	0
Kentucky	~~0~~ 1	~~2~~ 1	0
Louisiana	0	~~3~~ 1	0
Maine	~~1~~ 0	~~2~~ 1	0
Maryland	1	~~2~~ 1	0
Massachusetts	2	~~3~~ 1	0
Michigan	~~4~~ 1	~~8~~ 5	0
Minnesota	0	~~3~~ 2	0
Mississippi	~~2~~ 1	~~3~~ 1	0
Missouri	1	~~4~~ 1	0
Montana	~~2~~ 0	1	0
Nebraska	0	2	0
Nevada	0	~~3~~ 1	0
New Hampshire	~~1~~ 0	1	0
New Jersey	0	~~2~~ 1	0
New Mexico	~~2~~ 0	~~3~~ 1	0
New York	~~2~~ 3	~~4~~ 1	0
North Carolina	~~2~~ 1	~~4~~ 2	0
North Dakota	0	0	0
Ohio	~~3~~ 1	~~5~~ 2	0
Oklahoma	3	~~3~~ 1	0
Oregon	~~1~~ 2	2	0
Pennsylvania	~~1~~ 0	~~2~~ 1	0

Table No. 5

Projected Openings as of December 31, ~~2024~~2025

Column 1 State	Column 2 Franchise Agreements Signed But Outlet Not Opened	Column 3 Projected New Franchised Outlets in the Next Fiscal Year	Column 4 Projected New Company-Owned Outlets in the Next Fiscal Year
Rhode Island	~~06~~	~~01~~	0
South Carolina	~~01~~	~~42~~	0
South Dakota	0	0	0
Tennessee	~~01~~	~~21~~	0
Texas	~~41~~	~~142~~	0
Utah	~~30~~	~~31~~	0
Vermont	0	1	0
Virginia	~~10~~	1	0
Washington	~~10~~	~~21~~	0
West Virginia	0	~~10~~	0
Wisconsin	~~01~~	~~21~~	0
Wyoming	0	~~30~~	0
Guam	0	0	0
Puerto Rico	~~10~~	~~31~~	0
U.S. Virgin Islands	0	~~10~~	0
Total	~~6335~~	~~14568~~	0

~~—¹This is an estimate only and should not be relied upon in any way.~~

Exhibit D includes two rosters. The first roster includes the name of all franchisees of RE/MAX Regional as well as the addresses and telephone numbers of their outlets as of December 31, ~~2024~~2025. The second chart lists the names of all current system-wide franchisees and the addresses and telephone numbers of their outlets as of December 31, ~~2024~~2025.

Exhibit E includes two charts. The first chart includes the name, city and state, and the current business telephone number (or, if unknown, the last known telephone number) of every franchisee of RE/MAX Regional who had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business under the franchise agreement during our most recently completed fiscal year or who has not communicated with RE/MAX Regional within 10 weeks of the Issuance Date of this [Franchise dDisclosure dDocument](#). The second chart includes the name, city and state, and the current business telephone number (or, if unknown, the last known telephone number) of every franchisee in the United States who had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business under the franchise agreement during RE/MAX, LLC's most recently completed fiscal year or who has not communicated with RE/MAX, LLC within 10 weeks of the Issuance Date of this [Franchise dDisclosure dDocument](#). If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

In some instances, current and former franchisees sign provisions restricting their ability to speak openly about their experience with [RE/MAX Regionalus](#). You may wish to speak with current and former franchisees but be aware that not all such franchisees will be able to communicate with you.

~~There is one~~ The following trademark-specific franchisee organization associated with the REMAX franchise system ~~being offered which was created and sponsored by~~ RE/MAX, LLC ~~has created, sponsored or endorsed:~~

The RE/MAX, LLC Advisory Council. The RE/MAX, LLC Advisory Council does not have its own address, telephone number, email address or web address. However, it may be contacted via its liaison, Chris Lim, ~~Executive Vice~~-President and Chief Growth Officer, RE/MAX, LLC, 5075 South Syracuse Street, Denver, Colorado 80237-2712; (303) 770-5531; ~~chrislim@remax.com~~.

As of the Issuance Date of this Franchise dDisclosure dDocument, there are no other trademark-specific franchisee organizations that were created, sponsored or endorsed by RE/MAX Regional or RE/MAX, LLC or that have asked to be included in this Franchise Disclosure Document.

~~The following independent franchisee organizations have asked to be included in the disclosure document: None.~~

Item 21

FINANCIAL STATEMENTS

~~RE/MAX, LLC guarantees RE/MAX Integrated Regions, LLC's obligations under the Franchise Agreement.~~ Attached to this Franchise dDisclosure dDocument as Exhibit C are the consolidated balance sheets of RE/MAX, LLC and subsidiaries as of December 31, 2025 and December 31, 2024 ~~and 2023~~, and the related consolidated statements of income (loss), comprehensive income (loss), member's equity, and cash flows for each of the years in the three-year period ended December 31, 2024~~2025~~. ~~Also~~

RE/MAX, LLC guarantees RE/MAX Integrated Regions, LLC's obligations under the Franchise Agreement; also attached to this Franchise dDisclosure dDocument as Exhibit C is RE/MAX, LLC's Guarantee of Performance.

Item 22

CONTRACTS

The following agreements are exhibits attached to this Franchise dDisclosure dDocument:

- Exhibit A Franchise Agreement (including ~~the~~Data Sheet, Ownership and Management Information forms, Essential ICA Provisions ~~and~~, Guaranty and Assumption of Obligations, and Ancillary Services Addendum)
- Exhibit A-1 ~~Form of Renewal Addendum~~ Address OnlyRecurring Payment Withdrawal Authorization
- Exhibit A-2 ~~Form of Transfer~~Renewal Addendum
- Exhibit A-3 Franchise Transfer and Consent Agreement
- Exhibit A-~~3~~ Form of 4 Commercial Office Addendum
- Exhibit A-~~4~~ 5 ~~Form of~~ Team Office ~~Amendment~~Franchise Addendum
- ~~Exhibit A-5~~ Form of MAXCenter®-User Agreement
- Exhibit A-6a ~~Form of~~ REMAX Appreciate Plan Addendum ~~(-6~~ REMAX Ascend Plan Addenda
- (A-6a - New Franchisees; A-6b - Renewals/Transfers)
- Exhibit A-~~6b~~ 7 ~~Form of~~ REMAX Appreciate Plan Addendum ~~(Renewals/Transfers)~~

- ~~Exhibit A-7~~ ~~Form of Recurring Payment Withdrawal Authorization~~
- Exhibit A-8 ~~Form of~~ REMAX ~~University Terms of Use~~ [Aspire Plan Addendum](#)
- Exhibit A-9 ~~Form of~~ BoldTrail [Agreements \(A-9a - Back-Office License Agreement and A-9b - Platform Agreement\)](#)
- ~~Exhibit A-10~~ ~~Form of BoldTrail Back Office License Agreement~~
- Exhibit A-11 ~~Form of~~ [10](#) QuickBooks Online U.S. Terms of Service
- ~~Exhibit A-12~~ ~~Form of~~ MLS Agreement
- ~~Exhibit A-13~~ ~~Form of~~ REMAX Hustle User Agreement
- Exhibit A-14 ~~Form of~~ MAXTech Lead Concierge-11 [MAXRefer Program](#) Terms of Use
- ~~Exhibit A-15~~ ~~Form of~~ Initial Education Participation Acknowledgment
- Exhibit A-16-12 ~~Form of~~ REMAX ~~Aspire Plan Addendum~~ [University Terms of Use](#)
- ~~Exhibit A-17a~~ ~~Form of~~ REMAX Ascend Plan Addendum (New Franchisees)
- ~~Exhibit A-17b~~ ~~Form of~~ REMAX Ascend Plan Addendum (Renewals/Transfers)
- Exhibit B-1 ~~Form of~~ Promissory Note 1 (Initial Franchise/[Renewal](#) Fee)
- Exhibit B-2 ~~Form of~~ Promissory Note 2 (~~Renewal Franchise Fee~~ [Conversion/Expansion](#))
- ~~Exhibit B-3~~ ~~Form of~~ Promissory Note 3 (Conversion)
- ~~Exhibit B-4~~ ~~Form of~~ Promissory Note 4 (Acquisition or Growth Related Expenses)
- Exhibit G-1 Franchisee Disclosure Questionnaire – [Non-registration states](#)
- Exhibit G-2 Franchisee Disclosure Questionnaire – ~~Minnesota and Rhode Island~~ [Registration states](#)
- ~~Exhibit G-3~~ ~~Franchisee Disclosure Questionnaire – Team Office~~
- ~~Exhibit G-4~~ ~~Franchisee Disclosure Questionnaire – Team Office (Minnesota and Rhode Island)~~
- Exhibit [J](#) ~~Addenda~~ [Riders](#) to Franchise Agreement

Item 23

RECEIPTS

The last two pages of this disclosure document are identical pages acknowledging receipt of this entire disclosure document (including the exhibits). Make sure that you indicate the franchise seller(s) with whom you had substantive discussions about this franchise. Please sign and return to us one copy; please keep the other copy along with this disclosure document.

EXHIBIT A

FRANCHISE AGREEMENT

RE/MAX INTEGRATED REGIONS, LLC
FRANCHISE AGREEMENT

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EXHIBIT E – ANCILLARY SERVICES ADDENDUM

RE/MAX INTEGRATED REGIONS, LLC FRANCHISE AGREEMENT

This Franchise Agreement (the “Agreement”) is ~~effective~~entered into as of _____, ~~20~~_____
(“the Agreement Date”). ~~The parties to this Agreement are you,~~
as Franchise Owner, us, RE/MAX Integrated Regions (as identified on Exhibit A hereto (the “Data Sheet”)) by
and between RE/MAX INTEGRATED REGIONS, LLC, a Delaware limited liability company and, if you
are a partnership, corporation, limited liability company or other business entity, your Owners (defined below). This
Agreement is for a REMAX[®] real estate services office to be located at: _____
[subject to approval by RE/MAX Integrated Regions, LLC] (“Premises”) and operated under the
trade name _____ [subject to approval by RE/MAX Integrated Regions, LLC] with its
principal place of business at 5075 S. Syracuse St., Denver, CO 80237 (“we,” “us” or “RE/MAX
Regional”), and the person or entity identified as the Franchisee on the Data Sheet (“you” or “Franchisee”).
For avoidance of doubt, if Franchisee is a Business Entity, the provisions of this Agreement also apply to
Owners.

1. INTRODUCTION.

~~This Agreement has been written in an informal style in order to make it more easily readable and to be sure that you become thoroughly familiar with all of the important rights and obligations this Agreement covers before you sign it. In this Agreement, we refer to RE/MAX Integrated Regions, LLC as “we,” “us,” or “RE/MAX Regional,” and to RE/MAX, LLC as “RE/MAX, LLC.” We refer to each franchisee who signs this Agreement as “you,” “Franchise Owner” or “Franchisee.” We refer to as related parties (“Related Parties”) any entity that directly or indirectly is controlled by or under common control with us or RE/MAX, LLC. If you are presently a corporation, partnership, limited liability company, or other business entity (collectively “Business Entity”), or if you, as an individual or individuals, make a subsequent assignment or transfer of this Agreement to a Business Entity under Section 12 of this Agreement, you will notice certain provisions that are applicable to the individual owner(s) of the Business Entity. Depending on the type of Business Entity, these individual owners would be the shareholder(s), partner(s), member(s), or other individuals who have a legal or equitable ownership interest in, or who otherwise have the right to control, the Business Entity. We have relied on the qualifications, business skill, financial capability and personal character of these individual owners in entering into this Agreement with, or in permitting such assignment or transfer to, the Business Entity. We refer to these individual owners as “Owners.” If you are a Business Entity that is owned, in whole or in part, by one or more other Business Entities (each a “Parent Entity”), reference to Owners in this Agreement also means the individual or individuals who own or who otherwise have a legal right to control, any Parent Entity.~~

~~Through the expenditure of considerable time, effort and money, RE/MAX, LLC has devised and promoted for the benefit of RE/MAX Regional and other REMAX subfranchisors and franchisees (collectively “REMAX Affiliates”) a system (“System” or “REMAX System”). Our Related Party, RE/MAX, LLC, has developed a system (the “System” as further defined in Section 17) for the establishment of and operation of real estate brokerage offices (each, a “REMAX office” or “offices”) offering high-quality real estate services under the name “REMAX[®]”, the Balloon logo, branded property sign designs and certain other service marks, trademarks, trade dress and other commercial symbols, as RE/MAX, LLC has developed or may develop, acquire, or license for REMAX Affiliates’ use from time to time (“to the general public under the REMAX Marks”).~~

~~These high-quality real estate services are provided under the REMAX Marks through a network of REMAX franchisees and their affiliated independent contractors (Sales Associates (collectively, the “REMAX Network”). The REMAX System contains both mandatory elements and recommended practices that exist as a resource for your independently owned and operated franchise business. Specifically, in addition to compliance with all of the terms of this Agreement, you must strictly adhere to the mandatory elements of the System. The mandatory elements of the System are set forth in the most current edition of REMAX Brand Identity: Trademark and Graphic Standards or its successor, and any supplemental brand standards provided to you by RE/MAX Regional or RE/MAX, LLC which are designed to protect the REMAX Marks, the goodwill they reflect, and the reputation of the REMAX Network and which may be amended from time to time (collectively, “Brand Standards Manual”). You control the day to day operations of your business and you control the manner and means of your REMAX office. The Brand Standards Manual does not contain any mandatory provisions concerning the hiring, supervision, promotion,~~

~~demotion, or termination of your agents or employees, or concerning hours or schedule worked, rate of pay, benefits, work assigned, discipline, response to grievances and complaints or working conditions of your agents or employees.~~

The elements of the System include, but are not limited to:

- (1) Use and promotion of the REMAX Marks;
- (2) Distinctive sales and promotional materials;
- (3) Access to technology;
- (4) Standardized supplies and other materials used in REMAX offices;
- (5) Centralized advertising, promotional and referral services;
- (6) ~~Recommended procedures for REMAX offices to provide efficient, high quality and courteous services to the public; and~~
- (7) ~~A high commission concept.~~

~~RE/MAX Regional's core business is conducting and administering a franchise program, and we have the right to,~~ LLC owns the REMAX Marks as well as other Intellectual Property used in connection with the operation of a REMAX office and has granted us the right to use the REMAX Marks, the other Intellectual Property and the System in connection with granting franchises for the operation of REMAX offices ~~under the REMAX Marks and the System in this region~~ and supporting franchisees operating such REMAX offices.

~~This Agreement is being presented to you because you have expressed interest in obtaining a franchise to operate a REMAX office. In signing this Agreement, you acknowledge your understanding of the importance of our high standards of quality and service and the need to operate your REMAX office in conformity with our brand standards and specifications. You represent to us, as an inducement to our entering into this Agreement with you, that there have been no misrepresentations to us, or material omissions, in this Agreement, in your application for the rights granted by this Agreement or in the financial and other information provided by you and your Owners.~~

You desire to develop and operate a REMAX office, and we have agreed to grant you a franchise to operate a REMAX office, subject to the terms and conditions of this Agreement. Capitalized terms used in this Agreement and not defined elsewhere in this Agreement are defined in Section 17.

You represent to us that you have made no misrepresentations or material omissions in connection with entering into this Agreement, including in your application for the rights granted by this Agreement or in the financial or other information provided to us by you and/or your Owners.

2. GRANT ~~AND RENEWAL~~ OF FRANCHISE.

~~A. GRANT AND TERM OF FRANCHISE.~~

A. Rights Granted. Subject to the provisions of this Agreement, we grant to you the right and license (the "Franchise") to establish and operate, during the Term, at the premises identified on the Data Sheet (the "Premises"), a single REMAX office (the "Office") identified by the REMAX Marks. You accept this Franchise, undertake the obligation to open and continuously operate the Office faithfully, honestly and diligently, and agree to continuously exert your best efforts to promote and enhance the business of the Office, during the Term, in accordance with the System and in compliance with this Agreement and all applicable laws. You may not subfranchise, sublicense, assign or transfer your rights under this Agreement except as specifically provided in this Agreement. The Office must operate under the REMAX trade name that meets RE/MAX, LLC's requirements (as RE/MAX, LLC may modify from time to time) as provided in Subsection 4.D.

~~(1) Grant.~~

B. Subject to the provisions of this Agreement, we grant to you a franchise ("Franchise"), and you undertake the obligation, to establish and own a single REMAX real estate office ("Office"), and to operate the Office for the entire Term (as defined below) of the Agreement, using the distinguishing characteristics of the System to be operated only at the location and only under the trade name identified on the first page of this Agreement, both of which must be approved in advance by RE/MAX Regional. You acknowledge and represent that you have

~~contacted the appropriate state regulatory agencies to confirm the availability of the portion of the trade name that does not include the REMAX mark (“Non-REMAX Trade Name Terms”). You acknowledge and agree that: (a) neither our approval, nor the approval of a state regulatory agency, of the Non-REMAX Trade Name Terms constitutes an assurance, representation or warranty of any kind, express or implied, that a prior user of the Non-REMAX Trade Name Terms does not exist or that a prior user will not assert rights in that name or those terms; and (b) you bear full responsibility for ensuring that the Non-REMAX Trade Name Terms do not infringe a third party’s rights.~~Office Location. If the location of the Premises has not been ~~selected and approved~~approved by us as of the Agreement Date, ~~and you must, within 90 days of the Agreement Date, purchase or lease a location for the Premises that is acceptable to us. We will approve the location if it meets our site selection criteria (as specified in the Business Manual), and we will attempt to provide our approval or disapproval within 14 days after you submit the location information to us. Once we approve the Premises’ location, we will update the Data Sheet with the Premises information. If the parties cannot agree on a mutually acceptable location within 90 days of the Agreement Date, it will be deemed to be a failure of a material condition precedent, entitling us to terminate this Agreement without a refund of the iInitial fFranchise fFee.~~You acknowledge and agree that our approval of the location of the Premises does not constitute an assurance, representation or warranty of any kind, express or implied, as to the suitability of the location for the Office or as to the profitability of a REMAX office operated at that location. You further acknowledge and agree that you have independently investigated the suitability of the location of the Office, and that RE/MAX Regional will not be responsible if the Office fails to meet your expectations as to revenue or otherwise. You may only operate the Office for the purpose of providing Permitted Real Estate Service Activities as defined below; the Office may not be used to conduct another business or to generate revenue from any other activities, except with our prior written consent, which may be withheld in our sole discretion.

(2) Permitted Real Estate Services.

C. Relocation. You may not relocate your Office without our prior written consent. We will approve a relocation if (i) the new Premises meet our then-current site selection criteria; (ii) you are not in default under this Agreement or any other agreement with us or our Related Parties; and (iii) you are current in your financial obligations to us, our Related Parties and third parties. You must continue to operate your Franchise at all times during the relocation.

D. Additional REMAX Franchises. This Agreement does not grant you a right of first refusal, option or any other right to purchase, acquire or open an additional REMAX franchise now or in the future. However, if you acquire or open one or more additional REMAX franchises in the future, each such franchise will be governed by a separate franchise agreement, which franchise agreement may have materially different terms from this Agreement. You agree that you will not operate or establish, nor permit your Sales Associates to operate or establish, any team office, branch office, kiosk, or other extension of the Office outside the Premises.

E. “Permitted Real Estate Authorized Services; Excluded Activities.” ~~for purposes of this Agreement, means activities directly related to the business. You may operate the Office solely as a real estate brokerage business and engage in the activities~~ of listing, offering, marketing, selling, purchasing, exchanging ~~and managing real property and the providing of marketing or consulting services or other activities with respect to,~~ auctioning, leasing and/or renting of real property ~~or~~ and representing sellers, purchasers, lessors or renters of real property. ~~Permitted Real Estate Service Activities, or such other related activities and services as we may from time to time authorize in writing (collectively, the “Authorized Services”). You agree that no business or activity may be conducted at the Premises other than the Authorized Services. Authorized Services expressly excludes: (a) all non-real estate related activity; (b), without limitation, the following (each, an “Excluded Activity”): (a) the offering or performing of ancillary services that are distinguishable from but complementary to real estate brokerage services or activities, including without limitation, title insurance or searches, mortgage brokerage and mortgage origination, insurance or insurance-related services or products, escrow or appraisal services, property management and home inspection services; and (eb) activities related to the business of listing, offering, selling, purchasing,~~

exchanging or managing virtual, metaverse or digital property or ~~real estate assets~~ (“Digital Property”), or any activities related to the auctioning, leasing or renting of Digital Property or representing sellers, purchasers, lessors, renters or users of Digital Property. ~~Subject to the restrictions set forth in Subsection 5.F., you may perform these or other non real estate related or ancillary services, and you may engage in businesses that offer such services, provided you;~~ and (c) real property management, commission advance, financial, or legal services. We may change the scope of, and any of our requirements with respect to, Authorized Services or Excluded Activity, and you agree to comply with any such changes. Subject to your compliance with the noncompetition covenants in Subsection 12.B, you (or your affiliate or Sales Associate) may engage in an Excluded Activity; provided, that you first enter into an Ancillary Services Addendum (in the form of Exhibit E) with us with respect to such Excluded Activity.

~~a. Obtain RE/MAX Regional’s prior written consent;~~

~~b. Do not use the System or the REMAX Marks in any manner in connection with such non real estate related or ancillary services or businesses or in connection with any other services or businesses that are not Permitted Real Estate Service Activities;~~

~~c. Properly segregate the operations of any such services or businesses from the operation of the Office, which may also require you to form a separate legal entity, as we deem appropriate; and~~

~~d. Are in full compliance with all applicable federal, state and local laws, ordinances and regulations.~~

~~(3) Term.~~

~~The term of the Franchise will begin on the Agreement Date and continue for a period of 5 years, or longer if a greater number is written in the following box and initialed by the parties (“Term”), unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the REMAX Marks conferred by Section 4 of this Agreement.~~

B. FULL-TERM PERFORMANCE.

~~You specifically agree to operate the Office in accordance with the provisions of this Agreement, perform the obligations of this Agreement, and continuously exert your best efforts to promote and enhance the business of the Office for the Term.~~

C. LOCATION OF OFFICE.

~~(1) No Territorial Rights.~~

~~The Franchise granted by this Agreement gives you the right to operate a single REMAX real estate office only at the Premises, which you may not relocate without our prior written consent (which consent may be contingent on meeting certain conditions). Except as otherwise permitted by this Agreement, you agree that you will not operate or establish, or permit your Sales Associates (as defined in Subsection 6.J. below) to operate or establish, any Team Office, branch office, kiosk, or other extension of the Office from any other location whatsoever without our prior written consent. You further agree not to conduct, or permit anyone affiliated with the Office to conduct, any business or activity at the Premises other than the Permitted Real Estate Service Activities authorized by this Agreement. You expressly acknowledge and agree that absolutely no territorial rights or protections are afforded to you under this Agreement. You further expressly acknowledge and agree that we and/or RE/MAX, LLC or any of our or RE/MAX, LLC’s Related Parties may operate, or grant a franchise or license to operate, at any location or in any medium whatsoever, including a location in close proximity to your Office, a REMAX office or other real estate brokerage office using any other trademark or service mark, even if such REMAX office or other office has an adverse impact on your business. You expressly waive any claims you may have that we and/or RE/MAX, LLC violated this Agreement, the implied covenant of good faith and fair dealing, or a law, statute, or regulation as a result of the location of your Office or of other REMAX (or other real estate brokerage) offices.~~

~~(2) Market Areas Served.~~

~~F. Although you are only granted the right to establish a single REMAX real estate office to be operated only at the Premises, neither you nor any other REMAX office is limited to listing, selling, purchasing, or otherwise dealing with real property or representing clients or customers.~~ Market Areas Served; REMAX Referral Program. You are not limited to engaging in Authorized Services within any defined geographic area except as

otherwise ~~provided by~~ required under applicable real estate licensing laws ~~and regulations~~. However, as a ~~user of the REMAX Marks under the Limited License set out in Section 4~~ franchisee, you are expected to meet high standards of ~~real estate service and professionalism reflective of the goodwill and respect enjoyed by the REMAX brand and organization~~. These expectations may only be met by limiting ~~your real estate~~ the provision of Authorized s Services to market areas where you can serve ~~customers and clients~~ directly and personally and where you have the greatest knowledge of local conditions, infrastructures, and the housing market. Accordingly, you ~~are not permitted to advertise or otherwise hold the Office out as having the ability to serve in market areas where you cannot effectively meet this high service standard, and you agree to refer all requests for real estate Authorized s~~ Services in areas in which you are unable to meet ~~such requirements~~ the service standard or elect not to provide service, ~~to the REMAX office for that area as provided in Subsection 8.H. of this Agreement pursuant to RE/MAX, LLC's referral program and in accordance with the procedures RE/MAX, LLC may from time to time establish. You acknowledge the importance of the REMAX referral program as an integral part of the System and to the success of REMAX offices. You agree not to use, or engage in the business of providing, any real estate office or agent locator service or referral service (including any digital service) that competes with the services made available by us or RE/MAX, LLC to the REMAX Network.~~

D. RESERVATION OF RIGHTS.

G. ~~RE/MAX, LLC and RE/MAX Regional reserve all rights not specifically granted to you in this Agreement. By way of example and not in limitation of the foregoing, nothing contained in this Agreement shall be deemed, expressly or by implication, to restrict in any way the right of RE/MAX Regional or RE/MAX, LLC or any of our or RE/MAX, LLC's Related Parties, now or in the future, from engaging in any business activities whatsoever, without limitation as to location, medium or trade channels; and from using the REMAX Marks and other proprietary rights in our or RE/MAX, LLC's other business activities without limitation; and from selling or offering any products or services under the REMAX Marks, or under any other trademarks, service marks or trade dress, or through other trade channels. You acknowledge that RE/MAX Regional and RE/MAX, LLC retain all rights to establish or acquire, or authorize others to establish or acquire, additional real estate brokerage office locations or other operations without regard to proximity to the Premises and that such market development and expansion is an integral part of the marketing concept underlying RE/MAX Regional's and RE/MAX, LLC's business. No Territorial Protection. Nothing contained in this Agreement shall be deemed, expressly or by implication, to grant to you any type of exclusive or protected territory or any right to limit, control, or prevent our, RE/MAX Regional's or RE/MAX, LLC's or its Related Parties' right to own, operate, franchise, or license or in any other manner authorize the location and/or operation of real estate brokerage or other businesses, under the Marks or other trademarks, service marks or trade dress, at any location or in any medium whatsoever. Moreover, nothing contained in this Agreement shall be deemed, expressly or by implication, to grant or extend to you a right of first refusal, option or any other right to purchase, acquire or open an additional REMAX franchise now or in the future. Neither RE/MAX Regional nor RE/MAX, LLC shall be liable to you for any damages or loss of sales or profits (if any), based on actual or anticipated adverse consequences to you which may result from their continuing activities in the development of the System or other exercise of the rights reserved to them under this Agreement. However, in the event you purchase, acquire, or open one or more additional REMAX franchises in the future, each such franchise will be governed by a separate franchise agreement under a separate franchise term, which franchise agreement may have materially different and less favorable terms than this Agreement, including at a location in close proximity to your Office and even if the operations of such other location or business may have an adverse impact on your Office operations.~~

H. Our Reservation of Rights. RE/MAX, LLC and its Related Parties (including RE/MAX Regional) reserve all rights not specifically granted to you in this Agreement, including, without limitation, the right, now or in the future, and anywhere, to: (i) engage in any business activities whatsoever, without limitation as to location, medium or trade channels; (ii) use the REMAX Marks and/or other proprietary rights in their other business activities without limitation; and (iii) offer and sell any products and/or services under the REMAX Marks, or under other trademarks, service marks or trade dress, or through any other trade channels.

E-3. TERM AND RENEWAL OF FRANCHISE.

A. Term. The term of this Agreement begins on the Agreement Date and, unless terminated earlier in accordance with the terms hereof, will expire on the expiration date identified in the Data Sheet (the “Term”).

B. Renewal of Franchise.

(1) Renewal Term and Conditions of Renewal. You may, ~~at your option, renew your the fFranchise relationship for an one additional period if five-year renewal term; provided that you meet~~comply with the following conditions:

(4a) ~~Yyou have complied, throughout the Term, with all of the monetary obligations and other material terms and conditions of this Agreement, including but not limited to meeting your the Minimum Agent Count (as set forth in requirement under Section 7 below) throughout the Term;~~
6; (b) if requested by us, you (2) You have exercised diligent efforts to develop your Office to its full potential during the Term, in a manner acceptable to us;

(3) ~~You and your Owners execute a form authorizing RE/MAX Regional or RE/MAX, LLC to obtain a consumer report and to conduct a credit and background check on you and your Owners;~~

(4d) ~~Yyou provide us with a copy copies of your current financial statements for the most recently completed calendar month, quarter and year, including balance sheets and results of operations, reflecting gross sales and revenues and any and such other financial reports or information and data as we require;~~

(5e) ~~Yyou and your Owners meet our then-current subjective and objective standards for new REMAX franchisees, including those relating to relevant experience, education and licensing, background and past record of compliance with laws, financial capacity, skills, integrity and professionalism;~~

(6f) ~~Yyou have given us written notice of your election request to renew your the fFranchise relationship not less than 6 months nor more than 12 months prior to the end of the Term. If you fail to provide notice of your intentions regarding renewal within such time period, we will deem your failure to notify us as your decision not to renew. In such case, you understand and agree that the Franchise shall expire at the end of the Term. A failure to provide us with timely and accurate notice of your intentions regarding renewal is a material default under this Agreement, and RE/MAX Regional may enforce its rights under this Agreement for such default; (g) if required by us, you (or your Principal Owner and/or Manager, as applicable) complete our then-current training or education requirements;~~

(7) ~~If required by us, you or one of your principal Owners shall complete one or more of the following courses at your expense (including the cost of the course and all travel, meal, lodging, and entertainment expenses): (i) Complete Agent Development, Recruiting 101, or such other agent development or recruiting program that we may designate; (ii) re take the Initial Education Program; and/or (iii) take such other course(s) as we may deem necessary. Alternatively, we may accept evidence that you have satisfied requirements equivalent to such courses or education;~~

(8h) ~~At at least 90 days prior to the expiration of this Agreement, you execute the our then-current form of franchise agreement (including the renewal addendum and additional supplemental agreements then being used by us, including if applicable to you, the current form of Team Office Amendment) we are then customarily using to grant franchises for REMAX offices, which agreement and renewal addendum shall take effect on the day after this Agreement expires, and which will supersede this Agreement and all related agreements and documents, which may have materially different and less favorable terms than this Agreement, including without limitation, requirements to upgrade equipment and facilities, use new systems and/or procedures, pay higher and/or additional fees, dues and marketing fund fees or adopt a new fee structure, and meet higher minimum agent counts requirements; and~~

(9i) ~~At~~ at least 90 days prior to the expiration of ~~the~~this Agreement, you pay us a renewal fee equal to \$ _____ (if paid in a lump sum) or \$ _____ (if paid in installments). ~~If you pay in installments, you will be required to make 12 equal payments (by debit card or automatic withdrawal) with the first installment due immediately upon signing the renewal addendum, and the remaining installments due monthly thereafter.~~ in the amount set forth in the Data Sheet (the “Renewal Fee”); (i) you and your guarantors execute a general release of claims in a form we prescribe; and (k) you complete such Office renovation and upgrade requirements as we may specify in order to conform the Office and the Premises to our then-current System standards as set forth in the Business Manual.

~~Renewal of your franchise relationship will be conditioned on your and your Owners’ continued compliance with all of the terms and conditions of this Agreement up to the date of expiration.~~

~~Renewal of your franchise relationship shall be for a 5-year period although under certain circumstances we may, in our sole discretion, allow you to renew for up to a 10-year period if you meet certain criteria. Factors we will consider in determining whether to grant a longer renewal term include, but are not limited to (a) whether you have fully complied with all conditions for renewal set forth in your expiring franchise agreement; (b) whether you have consistently paid in full and on a timely basis all fees, dues and other amounts owed under your franchise agreement throughout its term; (c) whether you have met the minimum agent count or quota set forth in your expiring franchise agreement; (d) your Office’s market share; (e) whether you have a proven track record of participation in scheduled REMAX events such as annual conventions, Broker/Owner conferences, and educational seminars; (f) whether you have met our then-current subjective and objective standards for new franchisees; and (g) whether you have demonstrated a spirit of cooperation with us and within the REMAX System that, in our sole discretion, merits consideration for a longer renewal term.~~

(2) ~~If with our permission you continue to operate the Office as a REMAX office after the end of the Term without proper renewal, you understand, acknowledge and agree that the Term has expired and that you will be deemed to be operating~~ Holdover Period. If this Agreement expires without you properly exercising renewal of the Franchise and you continue to accept the benefits of this Agreement thereafter, then, at our option, we may consider you as (i) operating a franchise in violation of our rights; or (ii) operating the franchise on a month-to-month holdover basis (“Holdover Period”) under the terms and conditions of the of this expired Agreement, until either (a) both parties enter into our then-current form of franchise agreement then being used by us for the grant of franchises within the state in which the Office is located, for a renewal term or (b) we either elect to terminate your rights to operate the Office upon a 10 days’ prior written notice or you terminate the relationship upon a 60 days’ prior written notice. If we permit you to continue to operate during a Holdover Period, all of your obligations hereunder will remain in full force and effect during the Holdover Period as if this Agreement had not expired; provided, however, that (i) in addition to all other fees that you must continue to pay to RE/MAX Regional pursuant to the then-current franchise us under this Agreement and any related agreement we are using, you will be required to pay us a \$2,500 monthly holdover fee; and (ii) RE/MAX Regional reserves the right to terminate at any time, and without cause, your right to continue to operate the Office during this holdover period, upon 10 days prior written notice to you. You also you will pay us two times the Monthly Ongoing Fees that you would otherwise owe under this Agreement. You understand, acknowledge, and agree that that any operation during a hHoldover Period is intended solely as a temporary arrangement and does not relieve you of your obligation to actively pursue renewal of—and to renew—the Agreement. During a holdover period, you may terminate the relationship only upon 60 days prior written notice to RE/MAX Regional Franchise. If you close the Office without providing RE/MAX Regional with us the required written notice, then, in addition to all fees, dues, charges and other amounts owed by you as of the date you close the Office, you will be required to pay RE/MAX Regional us an amount equal to the total of what you were billed pursuant to this paragraph for Monthly Ongoing Fees and Marketing Fund Fees (as defined in Section 6) for the 2-month two-month period immediately preceding the date that you closed the Office.

F. TEAM OFFICES:

We may grant you the right to establish one or more additional office locations (“***Team Offices***”) in order to accommodate Sales Associates (as defined in Subsection 6.J. of this Agreement) who have a team of individuals assisting them and who need additional office space, provided that you are not then, or at any time thereafter prior to the opening of such Team Office, in default of any of your obligations arising under this Agreement and subject to the additional conditions set forth below:

(1) Factors Considered:

~~RE/MAX Regional reserves the right to grant permission to establish a Team Office. Factors we will consider in determining whether to grant you the right to establish a Team Office include, without limitation, the location of the proposed Team Office, population growth and the overall market share enjoyed by REMAX in the area of the proposed Team Office and other market conditions that may affect the desirability of establishing a Team Office.~~

(2) Team Office Fees:

~~You must execute the then current form of Team Office Amendment and pay a Team Office Initial Fee (or if you are renewing a Team Office, a Team Office Renewal Fee), as well as a monthly ongoing Team Office Fee, as set forth in Subsection 6.E., for each Team Office you open or renew.~~

(3) Team Office Operations:

~~Each Team Office shall operate as a part of the Office (i.e., as a branch of the Office operating under and as a part of the same ownership as the Office), shall operate under the same name as the Office and in accordance with Team Office signage requirements set forth in the Brand Standards Manual, and, except as otherwise provided in this Agreement, shall comply with—and be subject in every respect to—all of the terms, conditions, provisions and restrictions of this Agreement as are applicable to the Office.~~

(4) No Obligation to Provide Same Services and Benefits:

~~You understand and acknowledge that we are not under any obligation to provide Team Offices any of the services and benefits made available to the Office although we may provide some services and benefits to Team Offices as we, in our sole discretion, deem appropriate. Each Team Office Amendment shall terminate upon transfer, Abandonment (as defined below), termination or expiration of this Agreement.~~

(5) No Protected Area or Territorial Exclusivity:

~~Team Offices shall be “address only” locations and therefore shall have no protected area or territorial exclusivity whatsoever.~~

(6) Dedicated Facility:

~~Each Team Office shall be a dedicated REMAX facility of at least 600 square feet but no more than 1,500 square feet (RE/MAX Regional may, in its sole discretion, allow a Team Office to have more than 1,500 square feet of office space).~~

G. NO RIGHT TO ADDITIONAL OFFICES:

~~Nothing contained in this Agreement shall be deemed, expressly or by implication, to grant or extend to you any right, option or preference to purchase, acquire or open an additional REMAX franchise or Team Office now or in the future.~~

3. **OPENING AND EQUIPPING OF OFFICE:**

A. OFFICE OPENING:

~~You agree to open and begin operating the Office within 180 calendar days from the Agreement Date. “Opened” means having an office with a minimum of 1,000 square feet (700 square feet if you are starting a new office in a low density area), staffed by a full-time person, and equipped with furniture, a computer system, and other office equipment necessary to operate a REMAX office in conformity with our high standards of quality and service. Unless prohibited by a state or local ordinance, or the landlord of the Premises, you must also have one or more exterior office signs depicting the trade name identified on the first page of this Agreement and be compliant with the most current edition of the Brand Standards Manual in effect at the time you open the Office. You acknowledge and agree that you are responsible for assuring that the Office is constructed in compliance with all applicable laws, including without limitation, the Americans with Disabilities Act.~~

B. CONTINUOUS OPERATION:

~~You agree that you will operate the Office continuously during the Term, and that you will not voluntarily abandon, surrender, transfer control of or lose the right to occupy the Premises or fail to actively operate the Office under the REMAX System for a period in excess of 5 consecutive business days (“Abandon” or “Abandonment”) unless your failure to do so is caused by Force Majeure, as defined in Subsection 15.AA.~~

~~C. SYSTEMS, PROGRAMS, AND PROCEDURES.~~

~~To facilitate your reporting to RE/MAX Regional and RE/MAX, LLC and to meet other communication requirements, you agree to implement all systems, programs and procedures that we or RE/MAX, LLC establish from time to time. Such systems, programs and procedures may include, but are not limited to, communication systems, accounting programs, data management systems, brokerage back-office management software, and other systems designed to facilitate the flow of information relating to the System, the REMAX Network, or the business contemplated by this Agreement. Such requirements will only apply to facilitate communications between you, RE/MAX Regional and/or RE/MAX, LLC and RE/MAX Regional's or RE/MAX, LLC's Related Parties and will not control or regulate the manner and means of your day to day operations.~~

~~(1) Requirements.~~

~~Specific systems, programs, and procedures you are required to implement throughout the Term include, but are not limited to, the following:~~

~~a. Computer System.~~

~~You must have and maintain a computer system that has capabilities compatible with all of our and RE/MAX, LLC's communications and data reporting requirements ("Computer System"). The computer hardware can be obtained from any source but must be Microsoft Windows or macOS compatible, with a minimum amount of memory that we may specify and must meet other requirements that we or RE/MAX, LLC may specify from time to time. To be compatible, your computer must be able to run the most current version of Microsoft Edge, Safari, Firefox, or Google Chrome. You must also maintain current versions of Microsoft Windows operating system, macOS, or such other operating system that we may specify from time to time. We may modify specifications for any components of the Computer System and related hardware and/or software. You agree to upgrade or update such hardware and software throughout the Term of the Agreement as we may specify and to pay for the cost of implementing such systems, programs and procedures, including the cost of purchasing or leasing computer hardware and software that we may require. You must also have email capability and Internet access. If you or someone you employ does not have the expertise, you must obtain a maintenance contract with a reputable organization for your Computer System and related equipment.~~

~~b. Antivirus Protection and Data Breach Notification.~~

~~You are solely responsible for securing your Computer System and protecting it from viruses, malware, spyware, malicious code, communication disruptions, Internet access and content failures, and attacks by hackers and other unauthorized parties and you must comply with privacy and data security laws and regulations. (See Subsection 8.C.) We require that you take steps to secure your Computer System and to protect it from social engineering attacks that would compromise user passwords, and that you establish best practices for password management as you are responsible for any losses or damages. We also require that you install and continually update Microsoft Windows (patches, service packs, and upgrades), macOS (patches and upgrades), web browser and application updates, as well as anti-virus systems, firewalls and application updates. In the interest of protecting the REMAX brand, the REMAX Marks and the REMAX System, you must notify us and/or RE/MAX, LLC immediately of any data or security incident or breach related to your Office, including any unauthorized access to your Computer System, and specify the extent to which personal information may have been compromised. You must also, at your expense, retain a qualified and independent data security expert ("remediation expert") to assess the nature and scope of the breach. If we request, you agree to provide us with a written report detailing the remediation expert's findings. You agree to fully cooperate with us and RE/MAX, LLC with respect to any media statements and other items related to managing any such incident, including fact finding or mitigation/defense actions we deem advisable (see also Crisis Communications, Subsection 8.P.). In addition, you agree to keep us informed about the status of the incident or breach, including identifying all steps you take to remedy or resolve the matter.~~

~~c. Back Office Software.~~

~~To facilitate your reporting to us, which includes providing data for each Sales Associate on a monthly basis, and to enhance the operation of your Office, you must use BoldTrail Back Office Software by Inside Real Estate ("Inside Real Estate" or "IRE"), or such other brokerage back office management software or platform that we may designate from time to time ("Back Office Software"), and from such provider that RE/MAX, LLC may designate. BoldTrail Back Office Software is part of MAXTechSM powered by BoldTrail, an integrated suite of products that includes~~

other tools such as a customer relationship management tool and a content management system tool (see the discussion of the Agent Tools Platform, below). To use the BoldTrail Back Office Software, you must sign and accept a BoldTrail Back Office License Agreement with IRE (“***Back Office License Agreement***

~~QuickBooks and MLS Agreement. In order to operate the Back Office Software, you understand and agree that you must also purchase and use the version of Quick Books Online by Intuit (“QuickBooks”) that is most appropriate for the size of your Office. You understand and agree that you must also enter into a three-party agreement between you, Inside Real Estate and your Multiple Listing Service(s) (“MLS”). You agree that you are responsible for any pass-through fees (if any) that your MLS may charge for data access.~~

~~Although you are not required to use a specific email service, some functionality and integration of the Back Office Software may not work with some email providers.~~

~~While all new and renewing franchisees are required to purchase and use the Back Office Software, you understand that RE/MAX, LLC may vary, waive, defer, or make an exception to the requirement to use BoldTrail Back Office Software for any reason, including, without limitation, in order to: (i) facilitate acquisitions or mergers or conversions; (ii) accommodate certain existing franchisees that acquire additional offices; or (iii) encourage expansion in certain markets. RE/MAX, LLC is not obligated to maintain BoldTrail Back Office or any of the associated tools, resources, or services offered through BoldTrail Back Office as of the Agreement Date indefinitely and may discontinue providing BoldTrail Back Office, replace it or add to it, at any time without notice or liability to you.~~

~~If you are a renewing franchisee, to give you time to transition to using BoldTrail Back Office Software in your Office, RE/MAX, LLC may temporarily waive this requirement; however, within such time frame as we may specify and as we deem necessary, you will be required to start using BoldTrail Back Office Software in your Office. During the temporary waiver period, you will be required to use a brokerage back office management software system that has capabilities compatible with RE/MAX, LLC’s communications and data reporting requirements which includes providing required data for each Sales Associate on a monthly basis (such as data relating to listings, sales, contract management, associate receivables, escrow and trust accounts, referrals and miscellaneous income). While you are temporarily using other brokerage back office software, you must provide us with data for each Sales Associate on a monthly basis, in any manner that we may specify, which may include (i) direct data entry in the REMAX Agent and Office Portal; (ii) file upload to the REMAX Agent and Office Portal; or (iii) direct integration with the REMAX membership database.~~

~~d. MAXCenter[®]:~~

~~You must subscribe and ensure that each Sales Associate (as defined in Subsection 6.I.) subscribes to MAXCenter (www.remax.net), a password-protected Extranet website which serves as an electronic communication website for the exchange of important REMAX information; it is available to REMAX Affiliates worldwide through any Internet Service Provider. The software systems that comprise MAXCenter are the proprietary property of RE/MAX, LLC. This site incorporates basic functions such as e-mail forwarding addresses, messaging, a find an affiliate/office feature (“***REMAX Roster***”) which provides information about the entire REMAX membership, including relevant personal and professional data, and profiles on all Sales Associates in the REMAX System, as well as various enhancements such as industry news, information on and products from approved suppliers (which approved suppliers will charge for purchases you may make from them), online tools for generating marketing materials, and a host of other proprietary functions designed to facilitate communication throughout the REMAX network. MAXCenter may include links to other services, websites, or resources, such as a marketing and advertising design and management tools (services that you can access through a link available on MAXCenter are not necessarily part of MAXCenter). The agreement for use of MAXCenter (“***MAXCenter User Agreement***”), which you and each of your Sales Associates must agree to, sets forth the terms and conditions relating to the use of MAXCenter. RE/MAX, LLC is not obligated to maintain MAXCenter or the services offered through MAXCenter as of the Agreement Date indefinitely~~

and may discontinue it at any time without liability to you. You must also participate in any other Intranet or Extranet we may develop.

(2) Additional Tools and Resources:

Throughout the Term of the Agreement, we or RE/MAX, LLC may make available to you other valuable systems, programs and platforms that are voluntary (collectively, “**Optional Resources**”). RE/MAX, LLC is not obligated to maintain any of the Optional Resources or the services offered through them indefinitely and may discontinue them, replace them, or add to them at any time without notice or liability to you.

a. REMAX University®:

RE/MAX, LLC developed REMAX University (“**REMAX University**”) as a way to deliver educational and motivational programming to REMAX Affiliates. With the exception of premium programming, such as accredited courses or recruiting programs, REMAX University programming is available free of charge via MAXCenter, which you can access via a computer, or some smart phones, mobile devices, and streaming media players. If you, or the Sales Associates affiliated with your Office, choose to use the REMAX University platform, you and/or your Sales Associates will be required to agree to the REMAX University platform terms and conditions.

b. Agent Tools Platform:

As part of the MAXTechSM, powered by BoldTrail Platform, RE/MAX, LLC also makes available an agent tools platform (“**Agent Tools Platform**”). The Agent Tools Platform includes a customer relationship management tool, a content management system tool, and a lead routing tool. The Agent Tools Platform is designed to assist Sales Associates with managing customer contact and other related information and integrates with both office and Sales Associate websites. As of the Agreement Date, you may access the Agent Tools Platform at no additional charge although—within such time frame as we may specify—RE/MAX, LLC or a Related Party may charge for such access in the future.

However, you may be charged to use third-party tools, services, and resources, and other third-party products and services (see below). If you or your Sales Associates choose to use the Agent Tools Platform, you and/or your Sales Associates will be required to agree to the then-current Agent Tools Platform terms of use, which set forth the terms and conditions relating to the use of the Agent Tools Platform.

c. Marketing Portal:

The Advertising, Social, and Print Marketing portal (“**Marketing Portal**”), also a part of MAXTechSM, is a tool that can help create a variety of different promotional materials such as social media posts, branded brochures and video advertising campaigns. Although neither you nor your Sales Associates are required to use the Marketing Portal, if you or your Sales Associates choose to do so, you and/or your Sales Associates will be charged for any purchases. You may also be required to agree to a separate Marketing Portal user agreement.

d. REMAX Hustle:

REMAX Hustle is a tool that can be used to create promotional materials such as custom listing videos. Although neither you nor your Sales Associates are required to use REMAX Hustle, if you or your Sales Associates choose to do so, you and/or your Sales Associates may be charged for any purchases. If you decide to use REMAX Hustle, you will be required to accept the REMAX Hustle Terms of Use.

e. MAXTech Lead Concierge:

MAXTech Lead Concierge (“**Lead Concierge**”) is designed to improve lead quality. As of the effective date of this Agreement, it is only available in select states. Although neither you nor your Sales Associates will be required to use Lead Concierge, if you do, you will pay a referral fee if you close a deal that was referred to you through the Lead Concierge program. If you decide to use Lead Concierge, you will be required to accept the Lead Concierge Terms of Use.

f. REMAX Marketplace:

REMAX Marketplace (“**Marketplace**”) is an online store for products and approved suppliers. Although neither you nor the Sales Associates affiliated with your Office are required to use Marketplace, if you do, you will be charged for any purchases you make. You may also be required to agree to a separate Marketplace user agreement.

(3) Independent Access to Information:

~~You acknowledge, understand and agree that RE/MAX Regional and RE/MAX, LLC will have independent access to (i) the information that is generated and stored on MAXCenter, the Back Office Software and the Optional Resources; (ii) the information that is uploaded or automatically transferred to MAXCenter, the Back Office Software and the Optional Resources, as well as (iii) the information stored in the Intuit QuickBooks Online account that is integrated with the Back Office Software. RE/MAX Regional and RE/MAX, LLC will have the right to access, analyze and use such information for the purpose of providing one-on-one support and for other purposes consistent with this Agreement, including using aggregated and encrypted data to analyze and improve the REMAX System. The Back Office Software will automatically communicate a variety of information to RE/MAX Regional and RE/MAX, LLC including but not limited to the number of Sales Associates affiliated with your Office, when such Sales Associates join or leave the Office, as well as information pertaining to Sales Associate transactions including but not limited to client information. RE/MAX Regional and RE/MAX, LLC will have independent access to transaction-level data (received via any back office API (application programming interface) and/or the MAXCenter) and may access and use such data to provide you with one-on-one support and for other purposes consistent with this Agreement, and to possibly monetize this information (in an aggregated and encrypted form) to analyze, improve and expand offerings, services and solutions for RE/MAX Regionals, RE/MAX, LLC's and the System's mutual benefit.~~

~~(4) Other Systems, Programs, and Procedures.~~

~~You must implement any other specific systems, programs or procedures that we may establish from time to time to enhance our communications with you. You agree that we may require that certain goods, services, supplies, fixtures, equipment, inventory, and computer hardware and software relating to the Office's establishment or operation be purchased directly and/or exclusively from us, RE/MAX, LLC or from other suppliers as we may designate from time to time, including but not limited to a different back office management software program, and you agree to adopt such goods, services, supplies, fixtures, equipment, and computer hardware and software within such time frame as we may specify or deem necessary. Such requirements will only apply to facilitate communications between you, RE/MAX Regional and/or RE/MAX, LLC and RE/MAX Regional's or RE/MAX, LLC's related parties and will not control or regulate the manner and means of your day-to-day operations. We reserve the right to modify, eliminate, supplement or change any systems, programs or procedures that we or our Related Parties may establish or that we require that you implement and utilize. You acknowledge that this may require you to incur additional costs.~~

4. **LIMITED LICENSE TO USE REMAX MARKS^{TRADEMARK} AND INTELLECTUAL PROPERTY STANDARDS AND REQUIREMENTS.**

~~A. **OWNERSHIP AND GOODWILL AND LIMITED LICENSE.**~~

A. **Limited Right to Use Marks.** We hereby grant you a limited, non-exclusive, non-assignable, non-sublicensable right to use the Marks during the Term solely in connection with the operation of the Office hereunder, subject to the below terms and conditions. You agree to comply, and you must ensure, and are solely responsible for ensuring, that all Sales Associates comply, with all provisions of this Section 4 and the Brand Identity Manual.

B. **Mark Ownership.** The Marks are RE/MAX, LLC's and/or its Related Parties' or its licensors' valuable property, and RE/MAX, LLC and/or its Related Parties or licensors are the sole and exclusive owner of all right, title and interest in and to the Marks and all past, present or future goodwill of the Office and of the business conducted that is associated with or attributable to the Marks. Your use of the Marks, including, without limitation, the use of "REMAX" in the trade name you adopt for your Office, will inure exclusively to RE/MAX, LLC's benefit. You may not, during or after the Term, engage, directly or indirectly, in any conduct that would infringe upon, contest or otherwise interfere with RE/MAX, LLC's or its Related Parties' rights in any of the Marks or the goodwill associated with the Marks. You agree that you will not grant or attempt to grant a security interest in, or otherwise encumber, the Marks or record any such security interest or encumbrance against any application or registration regarding the Marks in the United States Patent and Trademark Office or elsewhere.

~~Subject to all of the terms and conditions set forth herein, you are hereby granted a limited, non-exclusive license ("**Limited License**") to use the REMAX Marks, but only for the duration of this Agreement and only in connection with the operation of the Office and the Permitted Real Estate Service Activities specified in this~~

Agreement (~~“Licensed Use”~~). Your Limited License does not authorize you to use, and you agree not to use, or to permit any Sales Associate to use, the REMAX Marks in connection with the offering, providing, performance, sale, endorsement or promotion of any other services, products or businesses or in any other manner we have not expressly authorized in writing. Your Limited License does not give you the right to sublicense or to transfer (apart from an approved transfer under Section 12) your right to use the REMAX Marks or to allow any third party to use your Office trade name for any purpose whatsoever. You agree that if this Agreement is terminated, expires, is transferred without our consent or approval, is for any reason declared void or of no force or effect, or in the event of Abandonment, this Limited License shall automatically terminate. You further agree that in the event of such a termination of this Limited License you will immediately cease all use of the REMAX Marks and promptly comply with all post termination requirements of Section 14 of this Agreement.

(1) ~~“REMAX” Required in d/b/a but Prohibited in Entity Name or Trademark Registration.~~

~~You are required to use the term “REMAX” as the first word in the trade name of the Office, and you must obtain any trade, fictitious or assumed name registrations as may be required under applicable law for, and to operate the Office only under, such trade, fictitious or assumed name. You agree not to use the term “REMAX” or any of the other REMAX Marks (or any variations or renditions similar to any of the REMAX Marks) in, or as part of, your formal corporate or legal name. You also agree not to file or own any state or federal trademark applications or registrations that include or contain “REMAX”, “RE/MAX” or any of the other REMAX Marks or any confusingly similar marks.~~

(2) ~~Ownership of REMAX Marks and Goodwill.~~

~~You acknowledge and agree that: (i) RE/MAX, LLC is the exclusive owner of the REMAX Marks and that such marks are invaluable assets of RE/MAX, LLC; (ii) your license to use the REMAX Marks is derived solely from this Agreement and is limited to the Licensed Use that is otherwise in compliance with this Agreement; and (iii) all use of the REMAX Marks, and any goodwill established by such use, including, without limitation, the use of the term “REMAX” in the trade name you adopt for your Office, will inure exclusively to the benefit of RE/MAX, LLC, and that the same will automatically vest in and remain the exclusive property of RE/MAX, LLC. You further acknowledge and agree that under this Agreement you shall not acquire any right, ownership or other interests in or to: (i) the REMAX Marks, other than the Limited License granted herein, or (ii) the goodwill associated with the REMAX Marks.~~

(3) ~~High Standards of Service and Professionalism Required.~~

~~You acknowledge and agree that the REMAX Marks embody and represent the goodwill of the REMAX organization and identify the REMAX Network as the source of the highest standards of quality real estate services and agent professionalism. You agree to ensure that the Permitted Real Estate Service Activities provided by you, and by all Sales Associates affiliated with your Office, adhere to such high standards in regard to all Permitted Real Estate Service Activities offered or provided under the REMAX Marks and in the name of your Office. Your Limited License extends only to use of the REMAX Marks in accordance with (i) the Agreement and the guidelines set forth in the Brand Standards Manual; and (ii) all applicable laws and regulations pertaining to advertising and marketing, including, without limitation, false advertising, unfair competition and unfair practices. Finally, while you control your marketing choices—subject to the mandatory elements set forth in the Brand Standards Manual and the limitations set forth in this Section 4—you agree to comply with, and ensure that your Sales Associates comply with, the business image and operating standards set forth in Section 8 of this Agreement. You understand and acknowledge that such business image and operating standards have been established to protect the goodwill of the REMAX organization, as embodied by the REMAX Marks, but do not, and are not intended to, govern the day-to-day operations of your Office.~~

(4) ~~Sales Associates Not Licensed to Use REMAX Marks.~~

~~You acknowledge and agree that no one employed by your Office in any capacity or affiliated with your Office as a Sales Associate has or will be granted by you or RE/MAX, LLC any direct or independent right or license to use the REMAX Marks, but rather that their use of the REMAX Marks comes under and is subject to this Limited License. You agree to ensure that you and everyone employed by or affiliated with your Office who uses the REMAX Marks under this Limited License does so only in the name of your Office, in furtherance of the Permitted Real Estate Service Activities provided out of your Office, in a manner that is consistent with all applicable restrictions, including without limitation, those set forth below.~~

(5) ~~Extension of Limited License to Other/Future Marks.~~

All provisions of this Agreement applicable to the REMAX Marks will apply to any additional trademarks, service marks, commercial symbols, designs, art work and logos that we or RE/MAX, LLC may in the future authorize you to use.

B. SPECIFIC LIMITATIONS ON LICENSE TO USE REMAX MARKS.

Your Limited License to use the REMAX Marks is subject to various limitations that are designed to protect the REMAX Marks, the goodwill they reflect and the reputation of the REMAX Network. In addition to those set forth in the Brand Standards Manual, your use of the REMAX Marks must conform to the following requirements and limitations:

(1) Identity of Office, Address and Contact Information Required with REMAX Marks.

You agree that all uses of the REMAX Marks in all advertising of your services in any medium whatsoever, including but not limited to print, electronic media, social media, and Internet websites, will be accompanied by your Office name, Office address, phone number and prominently indicate that “Each Office Independently Owned and Operated,” and to ensure that your Sales Associates also accompany their uses of the REMAX Marks with such information and meet all other requirements of the Brand Standards Manual in their advertising and personal promotion efforts. More specifically, you agree not to use, and not to permit your Sales Associates to use, the REMAX Marks (a) in any manner that may mislead or deceive consumers in any way, including with respect to your Office location, the scope of the geographic area your Office serves or your relationship to us or RE/MAX, LLC; or (b) other than for the promotion of the Permitted Real Estate Service Activities provided by your Office. Unless otherwise expressly permitted in the Brand Standards Manual, you agree to refrain from sharing or linking any website, webpage or social media account in connection with which your Office name or the REMAX Marks are used with or to any website, webpage or social media account of a competitor of the REMAX Network or from promoting the name, image or business of any licensed real estate agent who is not a REMAX Affiliate.

(2) No Service Area Misrepresentations or Competing Services.

While you are not limited in the reach of your advertising to attract consumers to your Office for Permitted Real Estate Service Activities involving the properties in the local market areas your Office serves, you are not permitted to use the REMAX Marks in connection with competing or other businesses as described below or to hold yourself out: (i) as having the capacity to serve the real estate needs of consumers in distant market areas where neither you nor any of your Sales Associates can personally and directly provide quality, competent services, such as on a state wide, multi state, national or international scale; or (ii) as a state wide, multi state, national or international provider of agent or office locator services or information; or (iii) as an operator, developer, owner, promoter or provider of consumer to agent or agent to agent referral services. The foregoing limitations shall not be interpreted or asserted to limit or inhibit in any way your ability to refer current or past clients and customers from within the market areas you or your Office serve, or friends and family members, to other REMAX Affiliates, irrespective of where those other REMAX Affiliates or their offices may be located and to condition such referrals on the payment of a referral fee.

a. Local Markets Served Personally and Directly.

Consistent with the foregoing, you agree to ensure that neither you nor your Office nor any of your Sales Associates engage in any advertising, or permit use of your Office name in directories or in any other manner, that offers, or infers the availability by or through your Office of, real estate services in a geographic area or market that is not served personally and directly by you or one of your Sales Associates or where your Office lacks the local market knowledge and familiarity necessary to provide informed, competent, high quality real estate services or that is too distant from your Office for you or any Sales Associate affiliated with your Office to personally and directly serve and satisfy the real estate service needs of buyers, sellers or renters.

b. No Office/Agent Locator Services or Referral Network Services.

Consistent with your Limited License, neither you nor any of your Sales Associates are permitted to engage in the offering of or participate in the offering of REMAX office/agent locator services, referral network services, any other service that competes with the services made generally available by RE/MAX, LLC to the REMAX Network as a benefit of affiliation, or any other prohibited service or activity described in the Brand Standards Manual. This includes, but is not limited to, participating in or promoting referral groups hosted on third party websites or applications, including social media platforms, unless such websites or applications are designed by RE/MAX, LLC for affiliate participation in the REMAX referral network. In addition, you agree not to engage in any other business or activity that does not conform to the high standards of the

~~REMAX organization or that competes with or undermines services offered to consumers or the REMAX Network by RE/MAX, LLC.~~

~~(3) Style of Use, Relative Prominence in d/b/a.~~

~~You agree to use and display the REMAX Marks in the style and graphic manner illustrated in the Brand Standards Manual, and to use, along with the REMAX Marks, notices of federal trademark and service mark registrations in the manner specified in the Brand Standards Manual. You further agree not to use any REMAX Mark with any prefix, suffix, or other modifying words, terms, designs, or symbols, or to alter any REMAX Mark (such as creating variants of the REMAX mark or RE/MAX mark using the “RE”, “MAX” and/or “/”). When displaying the name of your Office, you agree to use substantially the same size for the term “REMAX” as you use for the Non-REMAX Trade Name Terms, and in particular, that the Non-REMAX Trade Name Terms will not be less than 50% nor more than 100% the height of “REMAX”. You are not permitted in business listings, directories or in referral services where your Office name may be displayed, to exaggerate, enlarge, color or stylize the “REMAX” portion of your Office name so as to obscure, dominate or weaken the balance of that name or to otherwise create a presentation that may mislead or deceive consumers to believe they are not dealing with a local real estate service business.~~

~~(4) No Use of REMAX Marks by Vendors, Directories, Referral Services, Other Licenses.~~

~~C. You are not permitted to allow any vendor, service provider or other third party to stylize or otherwise engage in any uses of your Office name of the type described above or in any other manner that may suggest they are sponsored or endorsed by, or affiliated with, the REMAX Network. In this regard, you acknowledge and agree that your Limited License to use the REMAX Marks does not permit you to allow: (i) any vendor or other third parties to use any of the REMAX Marks or your Office name in connection with any vendor’s or third party’s product or service or in any movie or video or theatrical or musical production or the like, or (ii) any directory to show the “REMAX” portion of your Office name in an emphasized, exaggerated, enlarged or stylized or any other format that does not give substantially the same prominence to the Non-REMAX Trade Name Terms. Lastly~~Use of Marks; Hot Air Balloons. You may not use, or permit the use of, any trademarks, trade names, logos, service marks or any other names or marks in connection with the Office except those we authorize or direct in writing. You may use the Marks only in the form and manner we prescribe in writing and only in connection with the products and services that we specify and that meet our standards and requirements with respect to quality and professionalism. You must strictly comply with the Brand Identity Manual, as well as all other trademark, trade name and service mark notice marking requirements and other brand usage guidelines that we may provide from time to time. Without limiting the foregoing, and except to the extent specifically permitted in the Brand Identity Manual, you will not authorize or permit real estate licensees who are not registered or licensed as Sales Associates with your Office to appear with or be listed under your name, your Office name, the name of any Sales Associate or of any “Team” known to be associated with your Office or under any of the REMAX Marks or to otherwise use or benefit from the use of any of the REMAX Marks. Under no circumstances may you use the Marks in violation of the law.

~~(5) Ownership and Control Over Use of Office Phone Numbers.~~

~~(1) You acknowledge and agree that REMAX hot air balloons, which are intended to be used to maximize public awareness and recognition of the REMAX brand and to promote and enhance public goodwill reflected in the REMAX Marks, must always remain under the control and ownership of RE/MAX, LLC or its designee. You understand that we or our designee will use reasonable efforts to make a REMAX hot air balloon available to you for a reasonable fee if you desire to use one for marketing purposes. You agree that neither you, your Owners nor your Sales Associates may purchase or own, for any purpose, a REMAX hot air balloon or any hot air balloon depicting red, white and blue trade dress, or that otherwise depicts, or is confusingly similar to, any of the REMAX Marks.~~

~~You agree that all telephone numbers you use for the Office shall be used solely in connection with the Permitted Real Estate Service Activities authorized by this Agreement to be provided out of your Office. You acknowledge that, in directories and other forms of advertising, some or all of the telephone numbers will appear under the trade name for the Office. Neither you nor any of your Sales Associates may publish any advertisement or secure or list any telephone number that could confuse other real estate professionals,~~

~~the industry or the public about the ownership, operation, location of, or geographic areas or markets served by, your Office or any other REMAX office.~~

D. Business Identification. The currently authorized trade name for your Office is set forth in the Data Sheet. Unless we direct you otherwise, you must use the name REMAX as the first word in the trade name, and you must obtain and maintain a corresponding fictitious or assumed name registration as required under applicable laws in the jurisdiction in which your Office is located and provide us with evidence of the same prior to opening for business. You are solely responsible for ensuring that any terms included in the authorized trade name other than the REMAX Marks (the “Non-REMAX Trade Name Terms”) do not infringe any third party’s rights. You may not use any other mark or words to identify the Office without our prior written consent. If you are a Business Entity, you may not use the words “REMAX” or any other Mark as part of the name of your Business Entity. You may not change your legal Business Entity name, trade name, or fictitious or assumed name without our prior written consent. If you are a Business Entity, you must conduct all business in the name of the Business Entity, not just your trade name.

~~(6) Creation, Ownership and Responsibility for REMAX Formative Domain Names.~~

(1) If you wish for your Office to be identified as only (subject to limited exceptions) providing Authorized Services with respect to commercial real estate, you will be required to sign the Commercial Office Addendum (in the form we provide).

~~You are hereby authorized to register and use one or more Internet domain names that include the term “remax” (“REMAX Formative Domain Names”) for so long as the rules for using the REMAX Marks in domain names set forth in the Brand Standards Manual allow such registrations and provided that each such domain name complies strictly with those rules and any other guidelines RE/MAX, LLC issues on REMAX Formative Domain Names. You are not authorized and agree not to register: (i) any REMAX Formative Domain Name that is not allowed by and is not strictly compliant with those rules or (ii) any other domain name that includes a trademark (or any variation thereof) of RE/MAX, LLC or its Related Parties (a “Prohibited Domain Name”). You agree and acknowledge that neither you nor anyone affiliated with your Office will have any legitimate interest in registering or owning any REMAX Formative Domain Name that does not comply strictly with those rules or in registering or owning any Prohibited Domain Name, or retaining ownership of any REMAX Formative Domain Names after the transfer, expiration, or termination of this Agreement, or after Abandonment of the Office, and that registering or owning any REMAX Formative Domain Name that does not comply strictly with those rules or registering or owning any Prohibited Domain Name, or retaining ownership of any REMAX Formative Domain Name after the transfer, expiration, or termination of this Agreement, or after Abandonment of the Office, would be an act of bad faith. You further agree and acknowledge that you will not sell or offer to sell any REMAX Formative Domain Names or Prohibited Domain Names. You acknowledge and understand that Sales Associates are not authorized to register, offer to sell, or sell REMAX Formative Domain Names or Prohibited Domain Names.~~

(2) You may use the Marks on various materials associated with the Office, such as business cards, stationery and checks; provided that you (i) accurately depict the Marks on the materials as we direct, (ii) use the Marks in accordance with the requirements set forth in the Brand Identity Manual, (iii) include a statement on the materials indicating that the Office is independently owned and operated by you, (iv) do not use the Marks in connection with any other trademarks, trade names, logos, service marks or any other names or marks except as expressly permitted in the Brand Identity Manual, and (v) make available to us, upon our request, a copy of any materials depicting the Marks. You must put clients on notice (by language in your contracts) identifying you as a REMAX franchisee in a format we deem acceptable, including an acknowledgment that you independently own and operate the Office.

E. Domain Names. Except to the extent provided in the Brand Identity Manual, you cannot register or use any of the Marks as part of a domain name. No Sales Associate may register any domain

name that includes any of the Marks or variants thereof, and neither you nor your Sales Associates may sell or offer to sell any domain name that includes any of the Marks or variants thereof.

~~a. Franchisee Cooperates and Bears Costs to Recover REMAX Formative Domain Names.~~

~~Upon request from us or RE/MAX, LLC, you agree to deactivate, redirect, assign, transfer, terminate and/or disconnect any non-compliant or abandoned REMAX Formative Domain Name that was registered by you, the Office, any of your Sales Associates or anyone else currently or formerly employed by or affiliated with your Office, or any entity commissioned to register such domain name by you, the Office, your Sales Associates or anyone else currently or formerly employed by or affiliated with your Office: (i) that does not comply with the form and guidelines specified by RE/MAX, LLC or (ii) that is owned by any Sales Associate affiliated with you at any time and is not assigned to you upon the termination or non-renewal of the independent contractor agreement of such Sales Associate or (iii) that is abandoned without renewal of its registration by you or any Sales Associate.~~

~~b. Other Requirements for Digital Marketing.~~

~~RE/MAX, LLC may require you to follow additional requirements for various other types of online or digital marketing or advertising featuring the REMAX Marks or the name of your Office and if it does, you agree to follow those requirements.~~

~~c. Further Actions to Transfer Domains or Internet Addresses.~~

(1) You and your Owners further agree that Upon the expiration or earlier termination of this Agreement or at any time upon our request, you will agree, at your own expense, to promptly (i) execute and deliver all necessary documents and take any action reasonably requested by us or RE/MAX, LLC necessary to effect the assignment and transfer of, deactivation, redirection or termination of any domain names or Internet addresses required to be deactivated, redirected, assigned, transferred, terminated and/or disconnected pursuant to this Subsection and Subsection 14.B.(5), including compliance that use any of the Marks as we may require, (ii) comply with any procedure for the transfer of domain names established same required by the domain name registrar or entity another third party that issued the domain name. You agree to or website address, and (iii) direct all Internet service providers, domain name registrars and, domain name listing agencies and other third parties to accept this Agreement as conclusive evidence of the rights of RE/MAX, LLC to ownership, control and benefit of all REMAX Formative Domain Names and Internet addresses containing any of the Marks that you or your Sales Associates create. You and your Owners further hereby appoint RE/MAX, LLC as your agent and attorney-in-fact to act for and on your behalf to execute, register, and file such documents, complete such processes, and to perform all other lawfully permitted acts as the registrar, or any applicable law, requires to effectuate a transfer, deactivation, redirection or termination of such domain names or Internet addresses with the same legal force and effect as if executed by you or your Owners, and you agree to pay directly, or reimburse us or RE/MAX, LLC for, any and all costs and attorney fees we it incurs in taking such actions. You agree to pay us and/or RE/MAX, LLC for our costs and expenses including our attorney's fees incurred in the process of obtaining and/or deactivating (in RE/MAX Regional or RE/MAX REMAX, LLC's sole discretion), any such domain name or Internet address registered by you or your Sales Associates that is not compliant with this section. You further agree that registering or owning any domain name that includes one or more of the Marks, except to the extent provided in the Brand Identity Manual, or retaining ownership of any such domains after the expiration or earlier termination of this Agreement, would be an act of bad faith.

~~(7) Electronic Links to RE/MAX Regional or RE/MAX, LLC Websites May Be Required.~~

~~If required by RE/MAX Regional or RE/MAX, LLC, you shall establish your website(s) as part of our or RE/MAX, LLC's website(s), and/or establish electronic links to our or RE/MAX, LLC's website(s).~~

~~(8) Ownership and Use of Hot Air Balloons.~~

~~You acknowledge and agree that REMAX hot air balloons, which are intended to be used to maximize public awareness and recognition of the REMAX brand and to promote and enhance public goodwill reflected in the REMAX Marks, must always remain under the control and ownership of RE/MAX Regional, RE/MAX, LLC or a duly appointed designee of either RE/MAX Regional or RE/MAX, LLC. You understand that RE/MAX Regional or one of its designees will exercise reasonable efforts to make a REMAX hot air balloon available to you for a reasonable fee should you desire to use one for marketing purposes. You agree that neither you, your Owners nor your Sales Associates will purchase or own, for any purpose, a REMAX hot air balloon or any hot air balloon depicting a red over white over blue trade dress, or that otherwise depicts, or is confusingly similar to, any of the REMAX Marks.~~

~~(9) Franchisee Supervision Required to Ensure Compliance.~~

~~You agree to be responsible for, and to supervise, your Sales Associates in order to ensure the proper use of the REMAX Marks and their full compliance with the provisions of this Section 4 and the Brand Standards Manual. You acknowledge and agree that if you make, or anyone employed by or affiliated with your Office makes, any improper or unauthorized use of the REMAX Marks or of any mark or trade dress that is confusingly similar to any of the REMAX Marks, it will constitute an infringement of RE/MAX, LLC's exclusive rights in and to the REMAX Marks and a default of Section 4 of this Agreement. A default under the provisions of this Section 4 by you or anyone employed by or affiliated with your Office shall be deemed a material default of an essential condition of this Agreement that, in addition to other recourses available to RE/MAX Regional or RE/MAX, LLC, will give rise to the termination provisions of Section 13.~~

~~(10) RE/MAX, LLC is "Third Party Beneficiary" under REMAX Marks Provisions.~~

~~You acknowledge and agree that RE/MAX, LLC is a third party beneficiary of Section 4 of this Agreement and of every other Section or Subsection of this Agreement that deals with use of the REMAX Marks and/or the REMAX System.~~

~~C. NOTIFICATION OF INFRINGEMENTS AND CLAIMS.~~

~~F. You agree to immediately notify RE/MAX, LLC in writing of any third party infringement of or challenge to any of RE/MAX, LLC's copyrights or any of the REMAX Marks, or of any claim by any person of any rights in such copyrights, REMAX Marks or similar trade names, trademarks or service marks of which you become aware. You agree not to communicate with anyone except us, RE/MAX, LLC and our respective counsel in connection with any such infringement, challenge or claim and agree that RE/MAX, LLC will have the sole~~Litigation.
If any person or entity improperly uses or infringes the Marks or other Intellectual Property or challenges your use or our use or RE/MAX, LLC's ownership of or the validity of the Marks or other Intellectual Property, RE/MAX, LLC will control all litigation and other proceedings and efforts to enforce its rights in the Marks and Intellectual Property, and it has the right to determine whether an~~suit or other proceeding~~will be instituted, prosecuted or settled, the terms of settlement and whether any other action will be taken. You must promptly notify us of any such use or infringement, of which you become aware or any challenge or claim exists, and if so, to exclusively control any litigation, any U.S. Patent and Trademark Office proceeding or any other proceeding arising out of any such infringement, challenge or claim. You agree to cooperate with and assist RE/MAX, LLC with the initial and any follow up investigation of the alleged infringement of or challenge to RE/MAX, LLC's copyrights or Marks. You agree to sign any documents, render any assistance, and do any acts that RE/MAX, LLC, in its sole discretion, believes are necessary or advisable in order to protect or maintain RE/MAX, LLC's interests in any litigation or proceeding related to such copyrights or the REMAX Marks or to otherwise protect, maintain or perfect RE/MAX, LLC's interests in such copyrights or the REMAX Marks. arising out of your use of any Mark or other Intellectual Property. You must take reasonable steps, without compensation, to assist RE/MAX, LLC with any action it undertakes. RE/MAX, LLC will be responsible for its fees and expenses incurred in connection with any such action, unless the challenge or claim results from your misuse of the Marks or other Intellectual Property in violation of this Agreement, in which case you must pay RE/MAX, LLC for its costs and expenses including its attorneys' fees. Provided that you are using the Marks in compliance with the terms of this Agreement, RE/MAX, LLC will defend, at its own expense, any action against you brought by a third party alleging that any of the Marks infringes any U.S. trademark of a third party, and it will pay those costs and damages finally awarded against you in any such action that are specifically attributable to such claim or those costs and damages agreed to in a monetary settlement of such action. The foregoing obligations are conditioned on you: (i) notifying us promptly in writing of such action; (ii) giving RE/MAX, LLC sole control of the defense thereof and any related settlement negotiations; and (iii) cooperating and, at our request and expense, assisting in such defense. You

acknowledge and understand that RE/MAX, LLC will have no obligation to defend the REMAX Marks from valid claims of prior use or of lawful concurrent use by others.

~~D. DISCONTINUANCE OF USE OF REMAX MARKS.~~

~~G. Changes. Unless we direct you so in writing, you may not make any changes or substitutions to the Marks. RE/MAX, LLC reserves the right to change the Marks at any time, and you must comply, at your own cost, with any such changes within the time frames we specify.~~

~~If it becomes advisable at any time in RE/MAX, LLC's sole judgment for the Office to modify or discontinue the use of any REMAX Mark or for the Office to use one or more additional or substitute trade or service marks, including the REMAX mark used as part of the trade name of the Office or in a domain name, you agree, at your sole expense, to comply with our directions to modify or otherwise discontinue the use of the REMAX Mark, or use one or more additional or substitute trade or service marks, within a reasonable time after our notice to you.~~

~~H. Prohibition Against Disparagement. During or after the Term, you agree not to, and to use your best efforts to cause your Sales Associates or anyone else acting on your behalf not to, make any false, derogatory or defamatory statements about us, RE/MAX, LLC, the REMAX brand, our Related Parties, any current or former REMAX franchisees, or any of our or their officers, directors, employees or owners. You may not engage in any conduct that harms or interferes with RE/MAX, LLC's rights in the REMAX Marks or the goodwill associated with the Marks, including using the Marks in any negative, inappropriate, or misleading manner in any media. This provision does not restrict communications with governmental authorities when required by law.~~

~~E. PROHIBITION AGAINST DISPARAGEMENT OF REMAX MARKS AND BRAND~~

~~I. Creative Works. All ideas, business ventures, concepts, inventions, techniques, or materials concerning a REMAX office or the Franchise, whether or not protectable Intellectual Property and whether created by or for you or one of your Owners, employees or Sales Associates, must be promptly disclosed to us and will be deemed to be solely and exclusively RE/MAX, LLC's property, part of the System, and "works made-for-hire," as the phrase is defined in the Copyright Act of 1976 (17 U.S.C. Section 101 et seq.), for RE/MAX, LLC. To the extent any item does not qualify as a "work made-for-hire" for us, by operation of law or otherwise, you agree to assign and hereby irrevocably assign, for no additional consideration, ownership of that item, and all related rights to that item, to RE/MAX, LLC, and its successors and assigns, including without limitation, the right to sue, counterclaim, and recover for all past, present, and future infringement, misappropriation, or dilution thereof, and all rights corresponding thereto throughout the world and agree to take whatever action (including signing an assignment agreement or other documents) we request to show RE/MAX, LLC's ownership or to help RE/MAX, LLC obtain intellectual property rights in the item. Notwithstanding anything to the contrary, neither the expiration nor the termination of this Agreement shall affect RE/MAX, LLC's ownership of the items herein or alter any of its rights or privileges hereunder.~~

~~You further agree not to, and to use your best efforts to cause your affiliates or anyone else acting on your behalf not to, disparage, defame, libel or make untrue, malicious, or offensive statements about RE/MAX Regional, RE/MAX, LLC, the REMAX brand, or the REMAX organization, any of our Related Parties or any current or former REMAX franchisees, or any of our or their respective officers, directors, employees or shareholders, or make any disparaging comments concerning our business relationships or the matters referred to in this Agreement, which would subject the REMAX brand to ridicule, scandal, reproach, scorn, or indignity or which would negatively impact our goodwill, or that of our Related Parties, the REMAX brand or the REMAX Marks. This provision is not meant to prevent you from communicating or sharing information with any governmental authority as may be required by law.~~

~~5. RELATIONSHIP OF THE PARTIES; INDEMNIFICATION.~~

~~A. INDEPENDENT CONTRACTOR; NO FIDUCIARY RELATIONSHIP;
INDEPENDENTLY OWNED AND OPERATED.~~

~~Both you and RE/MAX Regional understand and agree that this Agreement does not create a fiduciary relationship between you and RE/MAX Regional, that you are an independent contractor, and that nothing in this~~

Agreement is intended to make either party a general or special agent, joint venturer, partner, or employee of the other for any purpose whatsoever. All employees ~~or agents~~ hired or engaged by or working for you shall be your employees or agents only, and shall not for any purpose be deemed employees or agents of ~~ours or RE/MAX, LLC nor subject to our or RE/MAX, LLC's~~ control or right of control. No covenant shall be implied to vary or interpret the terms of this provision. You are not authorized to accept service of process or legal notices directed at ~~us or RE/MAX, LLC or any of our Related Parties. However, we and RE/MAX, LLC have the right, and you must permit both us and RE/MAX, LLC, to communicate directly with your Sales Associates concerning any matter that we or RE/MAX, LLC deem necessary or appropriate relating to the System or your Office, without incurring any liability to you. You agree to conspicuously identify yourself in all your dealings with clients, customers, suppliers, public officials, Office personnel, and others as the owner of the Office pursuant to an Agreement with RE/MAX Regional. You shall include, and you shall ensure that everyone affiliated with the Office includes, on all forms, business cards, stationery, advertising, and other materials the statement "Each Office Independently Owned and Operated" or such other statement as we may require from time to time. Such a statement must also be displayed in a prominent place near the main entrance to the Office and in the reception area.~~

B. CONDUCT OF BUSINESS OF THE OFFICE.

(1) You Control the Conduct of Your Business and the Office.

You understand and agree that neither we nor RE/MAX, LLC ~~shall have~~ any authority to exercise control over the day to day conduct of your business and the Office, including but not limited to the time and manner in which you obtain listings and sell or purchase properties, the commission rates charged by the Office, the commission splits negotiated between you and your Sales Associates, the details of the work performed by you or your employees and Sales Associates, the hiring ~~or~~ termination of your employees and Sales Associates, ~~the compensation, working hours or conditions, or the day-to-day activities of such persons except to the extent necessary to protect the REMAX Marks and the mandatory elements (set forth in the Brand Standards Manual) of the System and the goodwill associated with the REMAX Marks and the System.~~ You understand and agree that your employees and Sales Associates are under your sole control, ~~that neither RE/MAX Regional nor RE/MAX, LLC are the employer or joint employer of your employees or Sales Associates, and that neither RE/MAX Regional nor RE/MAX, LLC will exercise direct or indirect control of your employees' or Sales Associates' working conditions. You must notify and communicate clearly with your employees in all dealings, including, without limitation, your written and electronic correspondence, paychecks, and other materials, that you (and only you) are their employer and that we are not their employer. All activity within the Office, including those described above, will be determined by you in your own judgment, subject only to the laws and regulations of the state in which the Office is located, the terms of this Agreement, and the Brand Standards Manual prescribed by RE/MAX, LLC for the preservation of the goodwill associated with the REMAX Marks. You acknowledge and understand that such brand standards are not fixed, and may, from time to time, be modified or revised by RE/MAX, LLC to reflect existing conditions in the highly competitive real estate services marketplace to the extent they are necessary to protect the REMAX Marks and goodwill.~~

(2) Model ICA/Essential ICA Provisions.

For your convenience and reference, RE/MAX, LLC has developed a model independent contractor agreement ("~~Model ICA~~") for you to consider using as a framework for an independent contractor relationship with your Sales Associates. While you are not required to use the Model ICA developed by RE/MAX, LLC, it does contain certain essential provisions ("~~Essential ICA Provisions~~"). The Essential ICA Provisions do not pertain to or govern the day-to-day operation, management or activity of the Office, which is entirely determined by you in your own judgment; rather, the Essential ICA Provisions are designed in large measure to help preserve and protect the valuable REMAX Marks and the goodwill associated with the REMAX Marks. RE/MAX, LLC's Model ICA also includes other common or important provisions that are generally regarded as significant, if not necessary, in independent contractor agreements. Neither RE/MAX Regional nor RE/MAX, LLC makes any representation that the Model ICA complies with laws and requirements applicable to your Office. RE/MAX Regional and RE/MAX, LLC strongly recommend that you consult with advisors of your own choosing to review your independent contractor agreement ("~~ICA~~") and make any changes necessary to comply with applicable law. You agree that it is your responsibility (i) to determine if any edits are necessary or appropriate to satisfy state specific laws, rules or regulations, local business practices or customs, and (ii) to assure that the final form of ICA that you use meets your business and tax needs.

~~Although the form of agreement you use is up to you, you are required to have in place a fully executed and in force written ICA with each of your Sales Associates that includes the Essential ICA Provisions. The current Essential ICA Provisions are set out in Exhibit B attached hereto and you shall cause these Essential ICA Provisions to be incorporated into each and every ICA you enter into or renew with your Sales Associates. As future changes, additions or modifications to the Essential ICA Provisions are promulgated by RE/MAX, LLC, you will have 60 days within which to amend your ICA form to include the new Essential ICA Provisions. You then shall use that amended, compliant ICA form, or some alternative compliant ICA form, for all of your new and renewal ICAs so that at the end of the 12-month period following the amendment of your ICA, all of your Sales Associates will be parties to an ICA containing the most current Essential ICA Provisions.~~

C. NO LIABILITY, NO WARRANTIES.

~~We have not authorized or empowered you to use the REMAX Marks except as provided by this Agreement and you agree not to employ any of the REMAX Marks in signing any contract, check, purchase agreement, negotiable instrument or legal obligation, application for any license or permit, or in a manner that may result in demands for payment or assertions of liability directed to us for any indebtedness or obligation of yours. Except as expressly authorized by this Agreement, neither of us will make any express or implied agreements, warranties, guarantees or representations, or incur any debt, in the name of or on behalf of the other or represent that the relationship between us is other than that of franchisor and franchisee. You acknowledge that you do not have the authority to bind or obligate RE/MAX Regional or RE/MAX, LLC in any way by any promise or representation or any other action or inaction.~~

D. INDEMNIFICATION.

~~You shall be solely and exclusively responsible for any fines, taxes, costs, expenses, damages, loss or liability, of any kind or nature, arising out of any suits, actions, proceedings, claims or counterclaims, regardless of whether you were named or served in the matter relating to or arising out of your business or the operation of the Franchise (collectively “**Claims**”), including but not limited to, any acts or omissions of you, your Owners, employees or Sales Associates, or the operation of the Office, and including but not limited to (i) your alleged failure to comply with applicable laws and/or this Agreement, including but not limited to your de-identification obligations pursuant to Subsection 14.B; (ii) any Claim that RE/MAX Regional, RE/MAX, LLC or any of the Related Parties are a joint employer with you for any reason; and (iii) allegations that RE/MAX Regional, RE/MAX, LLC or its Related Parties were negligent or failed to train or supervise you, your Owners, or your Sales Associates, even if any Claims are brought or filed after transfer, termination or expiration of this Agreement or Abandonment of the Office. You agree to indemnify, defend and hold us and RE/MAX, LLC, and each of our and their Related Parties and our and their respective officers, directors, employees and shareholders harmless from and against, and to reimburse us and them for, all such fines, taxes, costs, expenses, damages, loss or liability for which we or they are held liable or which we or they incur in connection with any Claims, including, without limitation, actual and consequential damages, attorneys’, accountants’, and expert witness fees, cost of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses. You agree to waive all rights of subrogation against RE/MAX Regional, RE/MAX, LLC, each of our and their Related Parties, and our and their respective officers, directors, employees and shareholders. RE/MAX Regional and RE/MAX, LLC have the right to defend any Claims and, in connection therewith, to retain legal counsel of our or their choice and bill you for all costs and attorneys’ fees incurred for any Claim originating from the acts/omissions of you, your Owners, employees, or Sales Associates, which costs and fees you must promptly pay. You agree to cooperate with us and RE/MAX, LLC in the defense of, and not to settle or compromise, without our and/or RE/MAX, LLC’s prior written consent, any Claims to which we and/or RE/MAX, LLC are a party or which may affect our interests or the interests of RE/MAX, LLC. Your indemnification obligations described above will continue in full force and effect after, and notwithstanding, the transfer, expiration or termination of this Agreement, or Abandonment of the Office.~~

E. CONFIDENTIAL INFORMATION.

~~You acknowledge that you have been given access to, will be informed regarding, and become aware of as a result of operating your Office under the terms of the Agreement or other agreements that you may enter into with RE/MAX, LLC, confidential matters, trade secrets, recruiting techniques, accounting procedures, quality control procedures and other methods developed by RE/MAX, LLC as part of the System which, for purposes of this Agreement, are owned by RE/MAX, LLC and which are necessary and essential to the operation of the Franchise, without which you could not efficiently, effectively, and profitably operate the same (collectively the “**Confidential**~~

~~Information”)- This includes, but is not limited to, information that you may receive at the Initial Education Program, information shared through System communications, and meetings and discussions you may have with officers and other representatives of RE/MAX, LLC. You further acknowledge that the Confidential Information was unknown to you prior to negotiation for and execution of this Agreement, and that the unique and novel combination of “know how”, methods, and operational information that you become aware of as a result of operating your Office, developed by RE/MAX, LLC and licensed to you by us for the operation of the Office, are peculiar to the real estate business conducted by RE/MAX offices. You agree to take all steps necessary, at your own expense, to protect the Confidential Information, and shall not divulge any of the Confidential Information to any other person either during the Term or subsequent to the transfer, termination or expiration of this Agreement, or after Abandonment of the Office, without our prior written consent. You agree to cause your employees and independent contractors who you have provided with access to Confidential Information to comply with the restrictions of this Subsection.~~

F. EXCLUSIVE RELATIONSHIP/NON-COMPETITION AGREEMENT.

~~You acknowledge and agree that we would be unable to protect the Confidential Information against unauthorized use or disclosure and would be unable to encourage a free exchange of ideas and information among REMAX offices and REMAX Affiliates and between us and REMAX offices and REMAX Affiliates if you or your Owners were permitted to engage in other businesses competitive with REMAX offices or with us or RE/MAX, LLC. Accordingly, you agree that without our prior written consent, which we have the right to withhold in our sole discretion, neither you (nor if you are an entity, your Owners), nor your spouse or domestic partner, nor your Sales Associates (including, but not limited to, your Manager (as defined below) or designated or managing broker of record), nor your immediate family members (as defined below), will during the Term or any holdover period after expiration of the Term, directly or indirectly, as an officer, director, shareholder, member, partner, manager, employee, agent, consultant, independent contractor, or otherwise, operate, manage, own, have an interest in or become affiliated with in any other way with (1) any non-REMAX real estate service business; or (2) any other business or enterprise offering products or services that directly or indirectly competes with the products and services offered by REMAX offices, RE/MAX Regional or RE/MAX, LLC, or any of our or RE/MAX, LLC's Related Parties. Moreover, without written consent from us (see Subsection 2.A. (2)), you agree not to directly or indirectly, as an officer, director, shareholder, member, partner, manager, employee, agent, consultant, independent contractor, or otherwise, operate, manage, own, have an interest in or become affiliated with in any other way, with any mortgage, insurance, property management, or relocation business. For purposes of this Agreement, an “immediate family member” shall include a spouse, a “significant other” or a “domestic partner” with whom you reside, as well as your parents, in-laws, siblings, and children.~~

~~You agree that our consent to your entering into or continuing other businesses prohibited by this Subsection 5.F. may be contingent upon amendment of this Agreement and/or immediate or future acquisition from us of a franchise covering such business. You also agree to support the natural expansion by RE/MAX, LLC into related service businesses including, without limitation, mortgage, insurance, property management and relocation.~~

G. RIGHTS IN IMAGES AND LIKENESS.

J. License to Materials and Likeness. With respect to images, videos or other content (collectively, “Materials”) that you ~~or~~ your Sales Associates or Owners supply to ~~RE/MAX, LLC or a technology provider of RE/MAX, LLC (“Vendor”)~~us, you and your Owners (as applicable) grant, and you agree to cause your Sales Associate to grant, RE/MAX, LLC, and its Related Parties, ~~and Vendor~~ a fully ~~paid~~ unpaid-up and royalty-free license and right to use and sublicense such Materials for any marketing, educational or operational purpose ~~RE/MAX, LLC or Vendor~~that we deems appropriate in any media now in existence or hereafter created. To the extent that the Materials feature your, your Sales Associates’ or any Owner’s likeness, image, performance, voice or name (collectively, “Likeness”), or the Likeness of you ~~or~~ your Sales Associates or Owners appears in ~~images, video or other~~ content created by us or RE/MAX, LLC during the Term, the license granted herein shall include the right to use and sublicense such Likeness. ~~To the extent that~~If you or your Sales Associates or Owners do not own the copyright in the Materials, you and your Owners represent and warrant (and you agree to cause your Sales Associates to represent and warrant) that you or they have permission to use such Materials and to authorize the uses contemplated by this ~~Subsection~~paragraph. You and your Owners hereby release and covenant not to sue (and you agree to cause your Sales Associates to release and covenant not to sue) RE/MAX, LLC, and its Related Parties, ~~or Vendor~~ in connection with any use of the Materials or Likeness permitted by this ~~Agreement~~paragraph, and further

agree to indemnify and hold RE/MAX, LLC and ~~Vendor~~ its Related Parties harmless against any third-party ~~e~~Claims ~~by any third party~~ that use of the Materials or Likeness infringes upon such third party's rights, including ~~but not limited to~~ copyrights and rights of publicity. The license and other provisions of this Subsection~~paragraph~~ shall survive ~~termination or expiration~~ or earlier termination of this Agreement ~~or Abandonment of the Office~~.

H. SUSPENSION OF SERVICES.

~~If you fail to satisfy any of your obligations under this Agreement including but not limited to making required payments, or if you Abandon the Office, or in response to a Crisis (as defined in Subsection 8.P.), we and/or RE/MAX, LLC shall have the right to suspend, during such period of default, delinquency or Crisis, any or all benefits and services afforded to you or your Sales Associates. Among other remedies (including, as applicable, the assessment of late charges and interest as set forth above), RE/MAX Regional or RE/MAX, LLC will have the right to: suspend your access to MAXCenter, BoldTrail Back Office Software and/or any other electronic platforms that RE/MAX Regional or RE/MAX, LLC may make available) as well as tools and resources available via the Agent Tools Platform; remove your name and the names of your Sales Associates from the find an affiliate/office feature ("REMAX Roster") available on MAXCenter and the remax.com website; declare you and your Sales Associates ineligible for RE/MAX, LLC performance awards as well as referrals from RE/MAX, LLC's lead referral system including Lead Concierge; and bar you and your Sales Associates from registering, attending or participating in RE/MAX, LLC's annual convention and other conferences. Suspension of these or any other benefits and services shall not be an exclusive remedy and shall not in any way affect our rights to receive or collect all outstanding fees, dues and other amounts owed by you or to terminate this Agreement because of your failure to make payments or to satisfy any of your other obligations required under this Agreement.~~

65. **FEES.**

A. INITIAL FRANCHISE FEE.

A. Initial Franchise Fee. Upon signing this Agreement, you must pay us an initial franchise fee set forth in the Data Sheet (the "**Initial Franchise Fee**"), which is earned upon receipt and is non-refundable. Any financing of the Initial Franchise Fee is only available if we offer you financing under the terms of our form of a Promissory Note.

~~When you sign this Agreement, you agree to pay us an initial franchise fee ("**Initial Franchise Fee**") equal to \$_____ (if paid in a lump sum) or \$_____ (if paid in installments). You will not be entitled to any rights or privileges under this Agreement until the Initial Franchise Fee is paid in full, or if you are financing the Initial Franchise Fee, until you have paid the initial installment due under the financing. You agree that we have fully earned the Initial Franchise Fee and that it becomes non-refundable upon payment to us.~~

B. MONTHLY ONGOING FEES.

B. Monthly Ongoing Fees. You agree to pay us monthly ongoing fees ("**Monthly Ongoing Fees**") as follows:

(1) Component One Continuing Franchise Fee.

(1) The first component, the Component One Continuing Franchise Fee ("**Component One Continuing Franchise Fee**"), may be referred to simply as "**Continuing Franchise Fee**" on billing statements or invoices you receive. Under this component CFF. Beginning with the calendar month during which your Office opens and continuing each month thereafter during the Term, you agree to pay us, on a monthly basis, \$_____ per month for each Sales Associate (as defined in Subsection 6.J. below) in your Office during the previous calendar month whether or not you actually collect management fees from your Sales Associates, as recommended below. The Component One Continuing Franchise Fee is due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of this Agreement. ~~We have the right to decrease or increase the amount of the Component One~~ following calendar month, a fee (the "CFF") in the amount specified on the Data Sheet as the Continuing Franchise Fee ~~once in any~~ multiplied by

the number of Sales Associates equal to the greater of (a) the number of Sales Associates associated with your Office during the month or (b) the applicable Minimum Agent Count. We may modify the CFF once per calendar year during the Term; provided—~~if it is increased—such that any~~ increase will not exceed 10% of the ~~Component One Continuing Franchise Fee amount~~CFF in effect at the time of ~~any such increase. As of the Agreement Date, we anticipate that this fee may increase by at least \$2.50 on July 1, 2026, and by at least \$2.50 on the 1st day of July in each subsequent year of the Agreement.~~

the increase. We recommend that you, in turn, charge each of your Sales Associates a monthly management fee to cover the cost of the CFF; however, the CFF is due to us whether or not you collect any corresponding fees from your Sales Associates.

~~(2) Component Two Continuing Franchise Fee.~~

~~The second component of the Monthly Ongoing Fees is the Component Two Continuing Franchise Fee (“Component Two Continuing Franchise Fee”), which may be referred to simply as “Broker Fee” on billing statements or invoices you receive.~~

~~You agree to pay us, as a Component Two Continuing Franchise Fee, an amount equal to 1% of gross commissions (including referral fees) and other revenue earned, derived or otherwise generated from Permitted Real Estate Service Activities (defined in Subsection 2.A.(2) above) handled by each one of your Sales Associates during the previous calendar month whether or not you actually collect a “Broker Service Fee”, as recommended below. This Component Two Continuing Franchise Fee is due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of this Agreement.~~

(2) Broker Fee. Simultaneously with each payment of the CFF, you agree to pay us a fee (the “Broker Fee”) equal to a percentage of Revenue for the previous calendar month as specified on the Data Sheet, whether or not you collect a corresponding fee from the Sales Associates. In addition to the monthly management fee referred to in Subsection ~~65.B.(1) above,~~ we recommend that you retain a small percentage of the ~~gross commissions (including referral fees), earned, derived or otherwise~~Revenue generated ~~from Permitted Real Estate Service Activities handled by your Sales Associates (“Broker Service Fee”). As of the Agreement Date we recommend, but do not require, that you~~to cover the cost of the Broker Service Fee ~~be 5%.~~

~~(3) Component Three Continuing Franchise Fee.~~

(3) Technology Fee. We reserve the right, upon 12 months’ notice to you, to implement a third component to the Monthly Ongoing Fees ~~which may be referred to simply as, a technology fee to offset our cost of certain technology solutions we make available to you (the “Technology Fee” on billing statements or invoices that you receive (“Component Three Continuing Franchise Fee” or “Technology Fee”).~~ If implemented, you will be required to pay us, ~~on a simultaneously with the other mMonthly basis~~Ongoing Fees, a Technology Fee ~~of up to \$15 for each Sales Associate in your Office during the previous calendar month in an amount we specify (in an initial amount not to exceed the amount set forth in the Data Sheet),~~ whether or not you ~~actually collected a Technology~~corresponding Fee from your Sales Associates; ~~it will be due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of this Agreement. If, and you will pay us the Technology Fee with respect to the number of Sales Associates equal to the greater of (a) the number of Sales Associates associated with your Office during the month or (b) the applicable Minimum Agent Count. If we implemented the Technology Fee, the actual use of such funds shall~~will be determined by ~~RE/MAX, LLC in its sole discretion~~us, and we will have the right to increase the Technology Fee (by not more than \$5 per year) ~~or decrease the Technology Fee once in any per~~ calendar year during the Term.

~~(4) Failure to Establish or Collect Fees.~~

(4) Regional Development Fee. If your Office is located in Indiana, you will also pay us, at the same time as the other Monthly Ongoing Fees, a monthly regional development fee in the

amount set forth in the Data Sheet (the “Regional Development Fee”) which we will use to support promotional, marketing, recruiting and other activities in the state of Indiana. We may increase the Regional Development Fee once per calendar year during the Term, but not more than by 20% each year.

~~You understand and acknowledge that your failure to establish or require your Sales Associates to pay a monthly management fee, a Broker Service Fee, or if implemented, a technology fee, or your failure to actually collect such fees from some or all of your Sales Associates, does not relieve you of your obligation to remit all of the Monthly Ongoing Fees payable to us under this Agreement in a timely manner.~~

~~C. ANNUAL DUES.~~

~~(1) Amount and When Payable.~~

C. Annual Dues. You agree to pay RE/MAX, LLC annual dues (“Annual Dues”) in the amount of \$410 (or such increased amount as provided below) for each Sales Associate (as defined in Subsection 6.J. below). Such dues will be payable by you for each Sales Associate as follows: (a) you must make the first payment to RE/MAX, LLC, and complete the membership profile form, within 5 days of the date such Sales Associate’s license is first registered with the Office or the date the new Sales Associate is first to RE/MAX, LLC annual dues in an amount specified in the Data Sheet (the “Annual Dues”) with respect to each Sales Associate associated with your Office during the applicable year. If your Sales Associate count is below the required Minimum Agent Count, RE/MAX, LLC reserves the right to charge you Annual Dues with respect to each Sales Associate required to be associated with your Office under the Minimum Agent Count. The first Annual Dues payment with respect to a Sales Associate will be due within five days of the earlier of the date (the “Annual Dues Payment Date”) that is (i) the date on which the Sales Associate first becomes registered with your Office (by you submitting to us a completed membership profile form (in the form we specify) for the Sales Associate) or (ii) the date on which the Sales Associate first becomes qualified to engage in real estate services for the Office, whichever is earlier; and (b) all subsequent payments shall be due to RE/MAX, LLC on or before each anniversary date of the day the initial dues are paid respecting the Sales Associate. ~~Although~~ and each subsequent Annual Dues payment for that Sales Associate will be due on each anniversary of the first Annual Dues Payment Date. (If you are not in compliance with the Minimum Agent Count, with respect to any Sales Associate(s) that represents a Minimum Agent Count shortfall, the first Annual Dues Payment Date shall be the date on which the Sales Associate was required to be registered with the Office under the Minimum Agent Count requirement.) ~~Although~~ RE/MAX, LLC may elect to bill the Sales Associates ~~may be billed~~ directly by RE/MAX, LLC for ~~these~~ the Annual Dues, you ~~understand~~, acknowledge and agree that such direct billing will not relieve you of your obligation to ~~timely~~ promptly pay to RE/MAX, LLC the Annual Dues ~~amount~~ for each Sales Associate who fails to timely ~~pay Annual Dues in full~~ make the payment in full themselves or who represents a shortfall in the Minimum Agent Count. RE/MAX, LLC may, once in ~~any~~ each calendar year during the Term, increase the ~~amount of~~ Annual Dues ~~amount~~ but not by more than 20% ~~of the then existing dues amount~~ each year.

~~(2) Benefits and Services.~~

D. Marketing Fee; Hot Air Balloon Fee. Simultaneously with the Monthly Ongoing Fees, you agree to pay us or our designee a monthly marketing fee in the amount specified in the Data Sheet (the “Marketing Fee”), *multiplied by* the greater of (a) the number of Sales Associates associated with your Office during the month or (b) the applicable Minimum Agent Count. We will deposit all Marketing Fees into the Marketing Fund in accordance with Subsection 9.B. We may increase (but not more than by \$30) or decrease the Marketing Fee once in each calendar year during the Term.

~~You understand and acknowledge that the Annual Dues payment obligation is intended to compensate RE/MAX, LLC for certain benefits and services afforded by it to you and your Sales Associates and to other sales associates who are affiliates of the REMAX Network, and that failure to pay Annual Dues in a timely manner may result in suspension of some or all of these benefits and services. The benefits and services provided by RE/MAX, LLC as of the Agreement Date include, but are not limited to: subscription~~

~~and access to MAXCenter; participation in the REMAX referral network; access to REMAX University; eligibility for RE/MAX, LLC's performance awards; eligibility to receive referrals from RE/MAX, LLC's electronic lead referral system; a customer relationship management software system; access to BoldTrail Back Office Software; integrated office and agent websites; and maintenance and protection of the valuable REMAX Marks.~~

If your Office is located in Indiana, Minnesota or Wisconsin, you will also pay to us (or our designee), at the same time as the Marketing Fee, a monthly contribution to the Hot Air Balloon Fund in the amount specified on the Data Sheet. We may increase the Hot Air Balloon Fund contribution amount once in each calendar year during the Term but not more than by 20% each year. We have the right to stop charging this fee at any time in our sole determination.

E. ~~D. MARKETING FUND FEE~~ Payment Terms; Late Fees.

~~You agree to pay RE/MAX Regional or its designee a REMAX Marketing Fund ("Marketing Fund" or "Fund") fee of \$_____ per month with respect to each Sales Associate in your Office~~[INCLUDE ONLY in MN and WI]; ~~provided that you will pay a lower fee of \$46 per month with respect to each licensed administrator (also known as a licensed assistant, i.e., a real estate licensee assisting Sales Associates in your Office who primarily performs administrative tasks, does not take or close listings in his or her name and does not show properties, does not earn commissions but rather is paid by a Sales Associate, and except as specifically provided in the Brand Standards Manual, does not use the Marks or market himself or herself to the public as a real estate professional)]~~. This fee is due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of this Agreement. ~~We may increase (but not by more than an additional \$30 per month) or decrease the monthly Marketing Fund fee once in any calendar year. You understand that your failure to collect this fee from some or all Sales Associates does not relieve you of your obligation to remit the required amount to us in a timely manner.~~

~~It is possible that not all of the funds that are contributed to the Marketing Fund will be spent that year. Excess funds that have not been spent by the end of any given fiscal year will be carried over to the next year until these excess funds are spent for the advertising, promotional, and technology purposes (but excluding administrative costs) (as described in Subsection 9.C below). All Marketing Fund fees and contributions become the non-refundable property of the Marketing Fund. All monies collected and disbursed by the Marketing Fund, including any interest, dividends, capital gains or other income earned on these monies, will be accounted for separately from RE/MAX, LLC's other funds. A portion of your annual contributions to the Marketing Fund will be used to pay administrative expenses reasonably related to the direction and implementation of the Fund's purposes described above. As part of those administrative expenses, the Fund pays RE/MAX, LLC amounts equivalent to salaries, travel, rent and other expenses it incurs in administering the Fund.~~

E. ~~HOT AIR BALLOON FUND FEE.~~ (INDIANA, MINNESOTA, AND WISCONSIN ONLY)

~~To cover the costs of the Hot Air Balloon Fund, if your Office is located in Indiana, you agree to pay RE/MAX Regional or its designee a monthly Hot Air Balloon Fund fee of \$175 per month if your office is in a high-density area (an area with a general population of more than 30,00 people) or \$125 per month if your Office is a low-density area (an area with a general population of less than 30,000 people, that is substantially distant from a major urban area). If your Office is located in Minnesota or Wisconsin, you agree to pay RE/MAX Regional or its designee a monthly Hot Air Balloon Fund fee of \$100 per month. The Hot Air Balloon Fund fee is due and will be considered late if not received by us on the 10th day of each month throughout the Term of this Agreement commencing on the 10th day of the month after the month the Office opens. The Hot Air Balloon Fund fee is used to promote the System in such manner as we have the right to determine from time to time. We may increase the Hot Air Balloon Fund once in any calendar year, but not by more than 20% of the amount of the Hot Air Balloon Fund fee as of the date of any such increase. You agree that RE/MAX Regional has the right to stop charging and collecting this fee at any time in its sole and absolute discretion. It is possible that not all of the funds that are contributed to the Hot Air Balloon Fund will be spent that year. Excess funds that have not been spent by the end of any given fiscal year will be carried over to the next year until these excess funds are spent for the advertising and promotional purposes (but excluding administrative costs) described above. All Hot Air Balloon Fund fees and contributions become the non-refundable property of the Marketing Fund. All monies collected and disbursed by the Marketing Fund, including any interest, dividends, capital gains or other income earned on these monies, will be accounted for separately from our and RE/MAX, LLC's other funds. A portion of your annual contributions to the Hot Air Balloon Fund will be used to pay administrative expenses reasonably related to the direction and implementation of the Hot Air Balloon Fund's~~

purposes described above. As part of those administrative expenses, ~~the Hot Air Balloon Fund pays RE/MAX, LLC amounts equivalent to salaries, travel, rent and other expenses it incurs in administering the Hot Air Balloon Fund.~~

~~F. REGIONAL DEVELOPMENT FEE. (INDIANA ONLY)~~

~~If your Office is located in Indiana, you agree to pay RE/MAX Regional or its designee a Regional Development fee of \$200 per month if your Office is in a high-density area (an area with a general population of more than 30,000 people) or \$150 per month if your Office is in a low-density area (an area with a general population of less than 30,000 people, that is substantially distant from a major urban area). The Regional Development fee will be due and will be considered late if not received by RE/MAX Regional by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of the Franchise Agreement. RE/MAX Regional may increase the Regional Development fee once in any calendar year, but not by more than 20% of the amount of the Regional Development fee as of the date of any such increase.~~

~~G. TEAM OFFICE FEES.~~

~~You agree to pay us a non-refundable \$1,000 initial fee ("**Team Office Initial Fee**") for each Team Office you establish and a \$500 non-refundable renewal fee ("**Team Office Renewal Fee**") for each Team Office that you renew. You also agree to pay a \$100 monthly ongoing team office fee ("**Monthly Ongoing Team Office Fee**"), which fee will be due and will be considered late if not received by RE/MAX Regional by the 10th day of the month after the Team Office opens and by the 10th day of each month throughout the remainder of the Term of the Agreement. We have the right to increase the amount of the Monthly Ongoing Team Office Fee once in any calendar year provided such increase will not exceed 20% of the Monthly Ongoing Team Office Fee amount in effect at the time of any such increase.~~

~~H. PAYMENT/LATE CHARGES/INTEREST.~~

~~(1) Failure to Timely Make Payment.~~

~~If you fail to make any payments to us or RE/MAX, LLC by their due date, you agree to pay us or RE/MAX, LLC as the case may be: (a) a late charge equal to 20% of the amount due in the case of delinquent Annual Dues and 10% of the amount due in the case of all other delinquent fees and charges, or if such rates exceed the highest rate permitted by applicable law, then at the highest rate permitted by applicable law; and (b) with the exception of Annual Dues, interest on all amounts owed but unpaid at the rate of 1% per month compounded, or if such rate exceeds the highest rate permitted under applicable law, then at the highest rate legally permitted. If we or RE/MAX, LLC are ever deemed to have contracted for, charged or received interest on any overdue sums in an amount that exceeds the amount permitted under applicable law, then such excess amount shall be deemed intended for, and will be applied as, payment of outstanding fees or other amounts due under this Agreement and, if no such amounts remain outstanding, such excess shall be returned to you.~~

~~(2) Failure to Timely Submit Reports.~~

~~If you fail to submit any reports by their due date, you agree to pay us a late charge of \$100 per day until the reports are submitted in compensation for the additional administrative costs and expenses we incur as a result of the late submission (see also Section 10).~~

~~(3) Submission of Payments.~~

~~You agree to pay all fees, dues, and charges in accordance with such procedures that RE/MAX Regional or RE/MAX, LLC may specify. RE/MAX Regional accepts payments via electronic funds transfer ("**EFT**") or automated clearinghouse transfer ("**ACH**"). RE/MAX Regional reserves the right to specify alternative methods of payment or to require payment other than by EFT or ACH and you agree to comply with our payment instructions and procedures. If RE/MAX Regional accepts credit card or other alternative forms of payment (such as cryptocurrency), you agree to pay any associated processing fees and surcharges.~~

(1) Submission of Payments. You agree to pay all fees, dues, and charges in accordance with such procedures we may from time to time specify. Before your Office begins operating, you agree that you will sign and must deliver to us the documents we require to authorize us to debit your business checking account for Monthly Ongoing Fees, Marketing Fund Fees, Hot Air Balloon Fund fees (if your Office is in Indiana, Minnesota, or Wisconsin), Regional Development fees (if your Office is in Indiana), Annual Dues, and other amounts due under this Section 6 and to us, including for your purchases from us and/or our Related Parties ("**Electronic Depository Transfer Account**" or "**EDTA**"). In addition to any other remedies we may have, failure to timely complete the documents that we need to auto-debit your bank account may result in a processing fee of \$100

~~per~~for each month during which the default continues. You agree to sign a withdrawal authorization form (Automatic Bank Draft) or to provide the payment information needed for automatic payment when you are prompted in ~~the~~our online billing system (~~“REMAX referred to as the “Agent and Office Portal”~~). We ~~or one of our Related Parties~~will debit ~~the EDTA~~your bank account for the amounts due on ~~their~~the due dates. You agree to ensure that funds are available in ~~the EDTA~~your bank account to cover such withdrawals. If there are insufficient funds in ~~the EDTA~~your bank account to cover any amount you owe, you agree (i) to pay us, on demand, a processing fee of \$100, plus reimbursement ~~of us for~~ our administrative ~~expenses and charges~~costs, in addition to the amounts owed under this Agreement; and (ii) that we may require ~~that you~~ to make some or all subsequent payments ~~to us by certified check or via~~ another form of payment we ~~may~~ designate. We reserve the right to specify alternative methods of payment, and you agree to comply with our payment instructions and procedures. If we accept credit card or other forms of payment, you agree to pay any associated processing fees and surcharges. For avoidance of doubt, you agree that your failure to (a) require your Sales Associates to pay fees to you or (b) collect fees from your Sales Associates does not relieve you of your obligation to timely remit the fees to us as required under this Agreement.

~~I. APPLICATION OF PAYMENTS.~~

(2) Calculation of Fees based on Multi-Office Aggregate Minimum Agent Count. Notwithstanding anything in Subsections 5.B.- 5.D. to the contrary, if, in addition to operating the Office hereunder, you operate one or more additional REMAX franchise(s) under separate franchise agreements with us and you are in compliance with this Agreement and all of your other REMAX franchise agreements except that you only meet the Minimum Agent Count under your REMAX franchise agreements on an aggregate basis (and not under each franchise agreement separately), we may elect to calculate the CFF and Marketing Fees hereunder based on your actual Sales Associate count for the Office even if it is less than the Minimum Agent Count; provided, however, that such election will not waive any of our rights to enforce your full compliance with the Minimum Agent Count requirement.

(3) Failure to Submit Payment or Report. If you fail to make any payments to us by their due date, you agree to pay us: (a) a late charge equal to 10% of the amount due, or if such rate exceeds the highest rate permitted by applicable law, then at the highest rate permitted by law; and (b) interest on all amounts owed but unpaid at the rate of 1% per month compounded or the highest rate permitted under applicable law, whichever is less, in addition to the amounts owed. If you fail to submit any report by its due date as required under Section 10, you agree to pay us a late charge of \$100 per day per missed report until the report is submitted, as consideration for our additional administrative costs incurred due to the late submission.

(4) ~~When we or RE/MAX, LLC receive a payment or a partial payment required under this Section 6, we or RE/MAX, LLC~~Application of Payments. You agree to pay all amounts due without deduction, set off, or abatement. Notwithstanding any designation by you, we have the right to apply ~~it as we see fit to any past due indebtedness of yours, including late charges or interest due, all without regard to how you designate or direct that a particular payment be applied~~any payments received from you to any past-due indebtedness to us or any Related Party in such amounts and in such order as we determine. If we are ever deemed to have contracted for, charged or received late payments or interest on ~~any~~overdue sums in an amount that exceeds the amount permitted under applicable law, then such excess amount ~~shall~~will be deemed intended for, and will be applied as, payment of outstanding ~~fees or other~~ amounts due under this Agreement and, if no such amounts remain outstanding, such excess ~~shall~~will be returned to you.

~~J. SALES ASSOCIATE DEFINED.~~

~~For purposes of this Agreement, “Sales Associate” means each person who possesses a state real estate license that is registered with the Office or any Team Office including, but not limited to, sales associates, broker associates, brokers, managers, licensed administrators and/or each designated or managing broker of record.~~

~~K. REMAX APPRECIATE PLAN.~~

F. ~~As REMAX Appreciate Plan. If you so elect, under our program referred to as the REMAX Appreciate Plan, you may receive the benefit of a revised fee structure with respect to certain qualified long-standing Sales Associates, as an acknowledgment of their many years of affiliation with a REMAX office, your Sales Associates who are at least 70 years old, who have been affiliated with your Office or another REMAX office for at least 10 cumulative years, and who meet certain other qualifications we specify may receive the benefit of a revised fee structure under our program referred to as the REMAX Appreciate Plan. If you wish for your eligible Sales Associates to participate in the REMAX Appreciate Plan, you must sign RE/MAX, LLC’s~~ our ~~then-current form of the Appreciate Plan Addendum to Franchise Agreement. You acknowledge and agree that RE/MAX, LLC, We~~ may ~~amend or discontinue the REMAX Appreciate Plan at any time upon 12 months’ notice to you.~~

~~L. SURVIVING FINANCIAL OBLIGATIONS.~~

G. Unreported Agents; Unreported Agents’ Fees. You may not at any time during the Term have any Unreported Agent associated with your Office. If we notify you of an Unreported Agent, in order to cure the default, you must, within 10 days of receiving such notice, either eliminate all ties with the Unreported Agent or enroll them as a Sales Associate in the Agent Office Portal, and, in each case, you must pay us, as liquidated damages and not a penalty, a fee of \$1,000 per Unreported Agent. In addition, we reserve the right to also charge you for all of the Monthly Ongoing Fees, the Annual Dues and the Marketing Fees due hereunder as if such Unreported Agent were a Sales Associate, retroactively for the period beginning on the earliest of (i) the date of the first transaction the Unreported Agent had under the Office, (ii) the date such Unreported Agent’s real estate license was first registered with the Office in the applicable state real estate commission’s records, or (iii) the date we first discovered such Unreported Agent, and until the date this default has been fully cured.

~~You acknowledge and agree that an early termination (as defined below) of this Agreement or Abandonment of the Office would cause us to be harmed and suffer damages; and you further acknowledge and agree that some of these damages can reasonably be calculated at this time, while some of these damages can be determined only after the occurrence of Early Termination of this Agreement or Abandonment of the Office. The damages that can reasonably be calculated at this time include lost future revenue (“Lost Future Revenue”) and the damages that cannot reasonably be calculated at this time include loss of goodwill, brand devaluation, and lost opportunities (“Intangible Damages”). In the event of your Abandonment of the Office or early termination of this Agreement by us for any reason prior to the conclusion of the Term or any applicable renewal thereof (“Early Termination”), you shall immediately become obligated to pay us for Lost Future Revenue and Intangible Damages. Lost Future Revenue shall consist of: (i) all amounts which you would have been obligated to pay as Monthly Ongoing Fees, Annual Dues, Marketing Fund fees, and if applicable, Hot Air Balloon Fund fees and Regional Development fees, from the date of Early Termination or Abandonment of the Office through what would have been the end of the Term; and (ii) repayment of all Franchisee Incentives granted to you during the Term. We and you acknowledge and agree that it would be impracticable or extremely difficult to calculate the actual amount of Lost Future Revenue payable by you, and that the following method of calculation represents a fair and reasonable estimate of foreseeable Lost Future Revenue: Lost Future Revenue shall be calculated as the combined Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees that would have been payable under this Agreement from the date of Early Termination of this Agreement or Abandonment of the Office, through the number of months (or partial months) remaining in the Term of this Agreement, multiplied by the greater of: (i) the highest number of Sales Associates and Unreported Agents (as defined in Subsection 6.M.) affiliated with your Office during any month prior to Early Termination; or (ii) the number of Sales Associates required under Section 7 of this Agreement to have been affiliated with the Office during such period remaining in the Term of this Agreement, plus, (i) if you are in Indiana, Minnesota, or Wisconsin, the Hot Air Balloon Fund fee and, if you are in Indiana, the Regional Brand Diversification Fund fee, multiplied by the number~~

~~of months (or partial months) remaining in the Term of the Agreement and (ii) all Franchisee Incentives that have been granted to you at any time during the Term of this Agreement. The total of these amounts shall constitute our Lost Future Revenue. This payment is due and will be considered late if not made within 5 days of the Early Termination or Abandonment of the Office. If timely payment is not made you must pay our Lost Future Revenue and additional late charges. Nothing in this Subsection shall be construed to provide you with any right to unilaterally terminate, to seek an Early Termination by negotiation with us, or to Abandon this Agreement prior to the expiration of the Term. Nothing in this Subsection shall be construed to impose an obligation on RE/MAX, LLC to negotiate an Early Termination with you. Nothing in this Subsection will prevent or preclude RE/MAX Regional from seeking or receiving Intangible Damages and any and all other damages or remedies to which we may be entitled at law or in equity.~~

M. UNREPORTED AGENTS.

~~For purposes of the provisions of this Section 6 of this Agreement “Unreported Agent” means each person who possesses a state real estate license that is *not* registered with the Office or any Team Office, who is *not* shown in the REMAX Roster as an affiliate of the REMAX Network and is otherwise *not* authorized to use the REMAX Marks, but who is providing any real estate related services on a regular basis that benefit any Sales Associate or the Office or any Team Office or who is linked or tied to any Sales Associate or the Office or any Team Office in such a way that they make unauthorized use of or benefit directly or indirectly from the REMAX Marks. Examples of licensed agents who are not licensed with the Office or any Team Office who shall be deemed to be linked or tied to a given Sales Associate or to the Office or to any Team Office through such Sales Associate and thus, Unreported Agents attributable to such Sales Associate include, but are not limited to, those who:~~

- ~~(1) are named or pictured in advertising or personal promotion materials that include such Sales Associate’s name, photograph or team name and the name of the Office or any Team Office or any of the REMAX Marks; or~~
- ~~(2) have one or more websites that name or identify such Sales Associate or such Sales Associate’s team or the name of the Office or any Team Office or that have direct links to another website that displays the name of such Sales Associate, such Sales Associate’s team name, or the name of the Office or any Team Office or displays any of the REMAX Marks; or~~
- ~~(3) use business cards, promotional materials or other items that include the name of such Sales Associate, the Sales Associate’s team, the Office or any Team Office or any of the REMAX Marks; or~~
- ~~(4) are named or identified by such Sales Associate in any manner that indicates or suggests the existence of an established, regular or continuing working relationship between or involving such unaffiliated licensed person and such Sales Associate, the Office or any Team Office or any other connection or association with the REMAX Network or the REMAX Marks through such Sales Associate; or~~
- ~~(5) are managed by such Sales Associate or are compensated by such Sales Associate or by any other person employed by or affiliated with the Office or any Team Office or are otherwise directly or indirectly subject to the direction or control of such Sales Associate.~~

N. UNREPORTED AGENT PAYMENTS.

~~Unreported Agents under the definition set forth above in Subsection 6.M. are *not* authorized under the Agreement to use or to benefit in any way from the REMAX Marks or from use of the name of your Office or of any Team Office or from use of the name of any team of Sales Associates known to be associated with you or your Office or any Team Office and, accordingly, they should *not* be so linked or tied to you or to the Office or to any Team Office or to any Sales Associate (as defined in Subsection 6.J. above). All such Unreported Agents shall be converted to Sales Associates or, in the alternative, the links and ties that define them or connect them to the REMAX Marks or to you or the Office or to any Team Office or to any Sales Associate shall be broken, eliminated or discontinued.~~

~~Continued tolerance by you of Unreported Agents for a period of more than 10 days from the date of your receipt of a written demand from RE/MAX Regional to either eliminate the links or ties with such Unreported Agents or convert them to Sales Associates shall be deemed material defaults of your payment and reporting obligations and grounds for termination of this Agreement pursuant to Section 13. Without waiving such right to terminate, so long as any Unreported Agent continues to function in that capacity, you must pay on an ongoing basis, on behalf of each such Unreported Agent, the Monthly Ongoing Fees (as specified in Subsection 6.B. above), the Annual Dues (as specified in Subsection 6.C. above) and the Marketing Fund fee (as specified above in Subsection 6.D. above), and you must pay retroactively, on behalf of each such Unreported Agent, a \$1,000 Unreported Agent fee (“Unreported Agent fee”) plus all Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees for the period beginning on the earliest date, in our determination, that (a) the individual who is an Unreported Agent was licensed with your Office;~~

or (b) the individual was an Unreported Agent as defined in Subsection 6.M. of this Agreement (such payments, collectively and whether ongoing or retroactive, “**Unreported Agent Payments**”).

O. DOCUMENT PREPARATION FEE.

H. Document Processing Fee. You agree to pay us a document preparation fee (the “**Document Preparation Processing Fee**”) ranging from \$500 to \$2,000 (~~depending on the time involved~~) to cover the administrative and other costs we incur ~~each time we prepare miscellaneous documents~~ if you request a complex or extensive modification (as determined by us) to this Agreement (or any related document) or if we agree to draft such modification to accommodate you in connection with ~~certain activities~~ a cure of your default under this Agreement or related document during the Term or ~~renewal of this Agreement, including but not limited to: shareholder removal, contract extension or multiple sets of renewal documents~~ in connection with a Franchise renewal or transfer. The Document Preparation Processing Fee is due within 10 days after billing. ~~In the event of a default under the Agreement, the Document Preparation Fee must be paid in full as part of the cure of any such default.~~

P. MODIFICATION OF FEES.

We may once in any calendar year (see Subsections 6.B., 6.C., 6.D and 6.E of this Agreement), following at least 60 days’ prior written notice to you: (i) increase the amount or percentage of any existing fee payable by you pursuant to this Agreement; or (ii) require the payment of additional fees, for example, to address new offerings that may become available during the Term.

From time to time and solely as determined by RE/MAX Regional, RE/MAX Regional may offer certain existing franchisees that acquire additional offices, or a prospective franchisee that is converting an existing real estate office to REMAX or merging with another real estate office, a waiver, deferral, reduction, or restructuring of certain monthly fees or Annual Dues due to RE/MAX, LLC under this Agreement (“**Expansion Incentives**”). RE/MAX Regional reserves the right to provide Expansion Incentives to facilitate mergers, conversions, or acquisitions. In addition, from time to time and solely as determined by RE/MAX Regional, RE/MAX Regional may institute certain temporary financial incentive programs or certain temporary fee structure pilot programs (together, “**Program Incentives**”), which may take the form of credits, waivers, deferrals, reductions, or restructuring of certain monthly fees due to RE/MAX Regional under this Agreement to facilitate or encourage franchisees’ Sales Associate recruiting or franchisees’ REMAX brand promotion activities. RE/MAX Regional reserves the right to provide such Program Incentives and to institute and terminate them at any time. Franchisee’s compliance at all times with all of the material provisions of this Agreement is required for Franchisee to be eligible for any and all Expansion Incentives, Program Incentives, or any other financial accommodations (collectively, “**Franchisee Incentives**”). If you have received any Franchisee Incentives from RE/MAX Regional, and you default on any of your material obligations to RE/MAX Regional under this Agreement, RE/MAX Regional reserves the right to terminate your eligibility for any and all such Franchisee Incentives. If you fail to cure any such default within the cure period provided in this Agreement, or if such default cannot be cured, or in the event of an Early Termination of this Agreement for any reason other than pursuant to mutual consent, prior to the conclusion of the Term or any applicable renewal thereof, or upon Abandonment of the Office, RE/MAX Regional reserves the right to require you, on demand, to repay any and all Franchisee Incentives that you received from RE/MAX Regional prior to such default, Early Termination, or Abandonment.

76. MINIMUM AGENT COUNT.

If ~~y~~You are a franchisee that has never owned a REMAX franchise you agree to have the following ~~must have the~~ minimum number of Sales Associates in your Office by the dates and during the time periods set forth ~~below~~ in the Data Sheet (the “**Minimum Agent Count**”):

- ~~(1) _____ Sales Associates by the end of the first 12-month period after the Agreement Date and during each month thereafter through the 24th month after the Agreement Date;~~
- ~~(2) _____ Sales Associates commencing the first day following the expiration of the 24-month period following the Agreement Date and during each month thereafter through the 36th month after the Agreement Date; and~~
- ~~(3) _____ Sales Associates commencing the first day following the expiration of the first 36-month period after the Agreement Date and during each month thereafter through the remainder of the Term.~~

~~If as of the Agreement Date you own one or more REMAX franchises and you are purchasing an additional REMAX franchise (sometimes referred to as an “expansion office”), you agree to have the following Minimum Agent Count in your Office by the dates and during the periods set forth below:~~

~~(1) _____ Sales Associates by the end of the first 6 month period after the Agreement Date and during each month thereafter through the 12th month after the Agreement Date;~~

~~(2) _____ Sales Associates by the end of the first 12 month period after the Agreement Date and during each month thereafter through the 24th month after the Agreement Date;~~

~~(3) _____ Sales Associates commencing the first day following the expiration of the 24-month period following the Agreement Date and during each month thereafter through the 36th month after the Agreement Date; and~~

~~(4) _____ Sales Associates commencing the first day following the expiration of the first 36-month period after the Agreement Date and during each month thereafter through the remainder of the Term.~~

~~If you are renewing an existing REMAX franchise you agree to have the Minimum Agent Count set forth in the Renewal Addendum to Franchise Agreement that you will execute in connection with this Agreement.~~

Only Sales Associates who have not otherwise been affiliatedassociated with the REMAX Network of real estate offices for at least during the 3 months prior to their affilssociation with you will be counted towards the satisfaction of your Minimum Agent Count requirements ~~set forth above~~.

~~Notwithstanding any failure by you to meet your Minimum Agent Count, you will not be excused from the payment of, and you agree to pay, all Monthly Ongoing Fees, Marketing Fund fees and contributions and Annual Dues as if you had met your Minimum Agent Count.~~

If you fail to meet the Minimum Agent Count hereunder, in lieu of immediately exercising our rights under Section 14 (but without waiving our right to do so), we may elect to require you to establish, with our guidance, a performance improvement plan for the Office (“PIP”) that we approve and that will require you, over a specified period of time we establish (up to 12 months) to take specific actions with the goal of increasing the Sales Associate count for the Office to meet the Minimum Agent Count. The PIP may require you to complete certain educational programs and/or consultation sessions with us and/or third parties and/or to invest (at your own cost) in certain targeted local marketing efforts. Your failure to implement or comply with the PIP over the designated time period will be a default hereunder, subject to a 30-day cure period.

87. ~~BUSINESS~~ ~~IMAGE~~ OPERATIONS STANDARDS AND ~~OPERATING STANDARDS~~ REQUIREMENTS.

A. ~~APPEARANCE OF OFFICE.~~

A. Office Opening. You agree to open and begin operating the Office by the Required Opening Date identified on the Data Sheet, although you cannot commence operations until you have satisfactorily completed our training program and complied with your other pre-opening obligations (including meeting the insurance obligations under Subsection 12.C). To “open” the Office hereunder, the Office must be staffed by a full-time Manager (which may be you, or if Franchisee is a Business Entity, Principal Owner or a non-owner if we so approve) and equipped with furniture, a Technology System (as defined in Subsection 7.F.(1)), and other office equipment necessary to operate a REMAX office in accordance with our specifications and our System standards as set forth in the Business Manual. Unless prohibited by law or the landlord for the Premises, you must also have one or more exterior office signs that depicts the authorized trade name for the Office in compliance with the Business Manual. You are solely responsible for ensuring that the Office is constructed, designed and equipped in compliance with all applicable laws, including without limitation, the Americans with Disabilities Act. We are not liable for any of your pre-opening obligations, losses or expenses and we have no responsibility for any lease you enter into in connection with the Office operations.

B. Appearance of Office. You agree to maintain and periodically refresh the appearance of the Office in accordance with our specifications and consistent with the image of a REMAX office ~~business~~ as a modern, clean, attractive and efficiently operated facility. You agree to take steps as we may reasonably required from time to time to maintain such appearance and efficient operation, including, without limitation, interior and exterior repairs and cleaning of the ~~p~~Premises of the Office; replacement of ~~worn out~~worn-out or obsolete leasehold improvements, fixtures, equipment and/or signs; and periodic redecorating.

B. SYSTEM STANDARDS AND OFFICE MATERIALS.

(1) Office Materials.

~~We or RE/MAX, LLC will issue to you during the Term of the Franchise one or more printed or electronic copies of office materials containing trademark, graphic and other standards, recommendations and other information relating to your obligations under this Agreement, your use of the REMAX Marks and the general operation of the Office (“Office Materials”). The entire contents of the Office Materials will remain confidential and the property of RE/MAX, LLC and must be returned to us upon transfer, expiration, or termination of this Agreement or upon Abandonment of the Office. RE/MAX, LLC will have the right to add to and otherwise modify the Office Materials from time to time, if deemed necessary to improve the standards of service or quality or the efficient operation of the Office, to protect or maintain the goodwill associated with the REMAX Marks or to meet competition. Such additions or modifications may be made by amendment or supplement to the Office Materials or by bulletins, notices or other written or electronic materials as RE/MAX, LLC may publish from time to time. No such addition or modification, however, shall alter your fundamental status and rights under this Agreement.~~

(2) You Control the Office.

C. System Standards; the Business Manual. You acknowledge and agree that the development and operation of the Office in accordance with the System, ~~this Agreement and the Brand Standards~~ standards set forth in the Business Manual is essential to preserve the reputation and high standards of quality and service of REMAX offices and the goodwill associated with the ~~REMAX~~-Marks. You further acknowledge and agree that the mandatory elements of the System contained in the ~~Brand Standards~~Business Manual have been established for the purpose of preserving such reputation, standards and goodwill, but do not, and are not intended to, govern or control the day-to-day ~~affairs, activities or~~ business of the Office or the means ~~and/or~~ manner by which you conduct the operations of the Office, which shall always be solely your responsibility and subject to your ~~discretion~~judgment and control. We will provide you access to the Business Manual (in such format as we determine). You acknowledge that the Business Manual is RE/MAX, LLC’s Intellectual Property and is owned exclusively by RE/MAX, LLC. You must, at all times, treat the Business Manual, and the information it contains, as secret and confidential, and must use all reasonable efforts to maintain such information secret and confidential. You must adopt and use as your continuing operational routine the required standards and systems as described in the Business Manual. RE/MAX, LLC will revise the Business Manual and any standards, procedures, techniques and management systems included therein periodically to adapt the System to changing conditions, competitive circumstances, business strategies and practices and technological innovations and in the best interest of the System. We will notify you of any such updates or revisions and you agree to comply with each new or changed requirement within the time frame we specify. In the event of any dispute as to the contents of the Business Manual, the terms of the master copy of the Business Manual that we maintain are controlling.

C. COMPLIANCE WITH LAWS AND GOOD BUSINESS PRACTICES.

The Business Manual contains both required standards and recommended standards. Any required standards exist to protect our and RE/MAX, LLC’s interests in the System and the Marks and not for the purpose of establishing any control or duty to take control over those matters that are reserved to you. The required standards generally will be set forth in the Business Manual or other written policies as we and RE/MAX, LLC may adopt from time to time. The Business Manual also will include guidelines or recommendations in addition to required standards. In some instances, the required standards will include

recommendations or guidelines to meet the required standards. You may follow the recommendations or guidelines or some other suitable alternative, provided you meet and comply with the required standards. In other instances, no suitable alternative may exist. To protect our and RE/MAX, LLC's interests in the System and the Marks, we reserve the right to determine if you are meeting the required standard and whether an alternative is suitable to any recommendations or guidelines.

~~(1) You are Responsible for Complying with all Applicable Laws.~~

D. Client Service. You are solely responsible for the quality and results of the services and products you sell and provide to clients, maintaining a continuing responsibility with respect to such services and products beyond the termination or expiration of this Agreement. You must render and must cause each of your employees and Sales Associates to render prompt, professional and courteous service to clients. We may at any time contact your clients concerning the quality of services you provide, the level of client satisfaction, or other aspects of the Franchise that we deem relevant. If we refer a client lead to you or your Sales Associate, you must initiate (or cause the Sales Associate to initiate) contact with the client lead within the timeframe we specify in the Business Manual. If you fail to timely initiate contact with a client lead, we have the right to assign the lead to another franchisee or to the Lead Concierge Program. If you subsequently wish to work with the client lead, you may be required to enter into an agreement with us or our designated vendor to participate in the Lead Concierge Program and pay a participation fee pursuant to the program.

E. Approved Supplies and Suppliers. We reserve the right to require that you only use approved products, services, equipment, signs, advertising materials, and other items (collectively "Approved Supplies") in the operation of the Office. We may introduce new Approved Supplies and change Approved Supplies from time to time, and you agree to promptly comply with our new or changed requirements. Although we do not do so for every item, we have the right to approve the supplier of Approved Supplies. You acknowledge and agree that certain Approved Supplies may only be available from one approved supplier source, and we or our Related Parties (including RE/MAX, LLC) may be that source. You will pay the then-current price in effect for any Approved Supplies you purchase from us or our Related Parties. All products, materials, services and other items and supplies used in the operation of the Office must conform to the specifications and standards we establish from time to time as provided in the Business Manual. All client-facing materials, techniques, and promotional items must meet our standards of uniformity and quality. We may furnish to you lists of Approved Supplies and/or approved suppliers, which lists are confidential and proprietary and may be amended by us and/or RE/MAX, LLC from time to time. We or our Related Party may make available to you the opportunity to participate from time to time in certain discounts, rebates or other benefits in connection with your purchases from approved suppliers.

WE AND OUR RELATED PARTIES MAKE NO WARRANTY WITH RESPECT TO ANY PRODUCTS, SERVICES, EQUIPMENT, SUPPLIES OR OTHER ITEMS WE APPROVE AND WE EXPRESSLY DISCLAIM ALL WARRANTIES, EXPRESS AND IMPLIED, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, WITH RESPECT TO ANY SUCH PRODUCTS, EQUIPMENT (INCLUDING WITHOUT LIMITATION AND ANY REQUIRED TECHNOLOGY SYSTEMS), SUPPLIES, OR OTHER APPROVED ITEMS.

E. Systems, Data and Technology. You agree to implement and use, at your own cost, in the operation of the Office, all systems, programs and procedures that we establish from time to time, including, without limitation, communication systems, accounting systems, data management systems, back-office management system, and other systems and technology we designate. Such requirements are intended to facilitate communications between you and RE/MAX, LLC and its Related Parties (including us) and efficient operation of the Office and not to control the manner or means of the day-to-day operations of the Office. Such systems, programs, and procedures include, without limitation, the following:

(1) Technology-Related Requirements. You must purchase, implement and maintain a computer system and other technology we from time to time specify, including, without limitation, brokerage back-office management software (the “Back-Office Software”) and accounting software and related hardware, and all future updates, upgrades, supplements and modifications (collectively, the “Technology System”). Upon our request, you agree to promptly enter into a third-party agreement among you, our Back-Office Software provider or other vendor designated by us, and the real property database provider for your Office’s local market area. You are responsible for any pass-through fees (if any) that your real property database provider may charge for data access. We may modify specifications for any components of the Technology System or change any systems, programs or technology included in the Technology System from time to time, and you agree to implement, at your own cost, such upgrades and modifications during the Term. You acknowledge and agree that we and RE/MAX, LLC will have independent access to the information and data entered into or produced by the Technology System and we and RE/MAX, LLC can use the same in any way we deem appropriate, including sharing it with our Related Parties and third-party vendors. You are responsible for obtaining appropriate client consent, as well as all necessary rights in the Client Information, to ensure you and we may process Client Information as provided in this Agreement. You must also have high-speed Internet access. You must use a dedicated email account for the Office. If you or someone you employ does not have the expertise, you must obtain a maintenance contract with a reputable vendor for the provision of support and maintenance services for the Technology System. You must comply with all laws applicable to your use of the Technology System, including payment card industry (PCI) requirements.

You may be required to purchase certain equipment, hardware or services or license software or other technology directly from us, our Related Party, or a third party we designate, at your own cost, and you also may be required to sign license or user agreements and pay additional licensing or other fee(s) in connection with your use of such services, software or other technology. All right, title and interest in and to the software and technology will remain with its licensor. You will be liable for all damages and losses (under this Agreement, any other license agreement you execute, and under applicable law) caused by your use of any software or technology on the Technology System. As to any malfunctioning of the Technology System or any website as further described in Subsection 7.E.(3), neither we nor a Related Party will be liable to you for any consequential, incidental, indirect, economic, special, exemplary or punitive damages, such as, but not limited to, loss of revenue or anticipated profits or lost business, even if you have advised us that such damages are possible as a result of any breach or malfunction. You agree that, without our prior written consent, you may not use Confidential Information in connection with any Technology System that leverages artificial intelligence or machine learning models.

~~(2) You acknowledge that it is your sole responsibility to secure and maintain in force all required licenses, permits and certificates relating to the operation of the Office and to operate the Office in full compliance with all applicable federal, state, and local laws, ordinances and regulations, including, without limitation, those relating to: real estate service businesses, brokers and salespersons; occupational hazards; health, workers’ compensation and unemployment insurance; the Americans with Disabilities Act; the Real Estate Settlement Procedures Act (commonly known as RESPA); and Fair Housing Laws. You acknowledge that it is your sole responsibility to comply with all federal and state laws that regulate privacy and data security (including but not limited to laws regulating the processing, protection, and security of client information in any way including but not limited to laws pertaining to the use, storage, transmission, and disposal of data regardless of media type); the CAN SPAM Act; the Telephone Consumer Protection Act; the Telemarketing Sales Rule, as well as other federal and state anti-solicitation laws regulating phone calls, spamming, faxing, and/or privacy (collectively “Privacy Laws”). You agree that you will: (i) comply with all Privacy Laws that relate to the privacy and security of client information; (ii) Data Protection and Data Incidents. You must secure the Technology System and protect it from viruses, malware,~~

spyware, malicious code, communication disruptions, Internet access and content failures, and social engineering and other attacks by unauthorized parties, including by timely installing all updates and upgrades and maintaining anti-virus systems and firewalls. In connection with your compliance with Privacy Laws (as defined in Subsection 12.D.(1)), you must (i) maintain reasonable physical, technical and administrative safeguards for eClient iInformation that is in your possession or control in order to protect the same from unauthorized processing, destruction, modification, or use that would violate the Agreement or any Privacy Law; access or use; (ii) refrain from any action or inaction that could cause us to breach any Privacy Laws; and (iii) do and execute, or arrange to be done and executed, each act, document and thing we deem necessary in our business judgment to keep us in compliance with Privacy Laws; and (iv) immediately report to us. In the interest of protecting the REMAX brand, you must notify us immediately of any data or security incident related to your Office (including any unauthorized access to your Technology System, the breach of any requirements in the Agreement regarding eClient iInformation or any Privacy Law, or the theft or loss (or any apparent or alleged theft of or loss) of eClient information. (See also Subsection 3.C. (1) b.) Information), and specify the extent to which personal information may have been compromised. You must also, at your expense, retain a qualified independent data security expert ("remediation expert") to assess the nature and scope of the incident. If we request, you agree to provide us with a written report detailing the remediation expert's findings. You agree to fully cooperate with us and RE/MAX, LLC with respect to any media statements and management of any such incident, including fact finding or mitigation/defense actions we deem advisable (see also Crisis Communications, Subsection 12.D.(4)) and keep us informed about the status of the incident, including identifying all steps you take to remedy and resolve the matter.

You agree to notify us in writing within 5 days of the receipt of any notice of violation of any law, ordinance, or regulation relating to the Office, or the commencement of any action, suit or proceeding, or of the issuance of any order, writ, injunction, award or decree of any court, agency or other governmental instrumentality, which may adversely affect you or your financial condition or the operation of the Office.

(3) Participation in Internet Websites or Other Online Communications. We may require you, at your expense, to participate in RE/MAX, LLC's website on the Internet, its intranet and/or extranet system or other online communications as we may from time to time prescribe. RE/MAX, LLC has the right to determine the content and use of RE/MAX, LLC's website and intranet or extranet system and establish the rules under which franchisees may or must participate. We will post your Office contact information on RE/MAX, LLC's website. We reserve the right to pre-approve and establish rules, procedures and policies relating to any website and social media account that you create or use for the operation of your Office. RE/MAX, LLC retains all rights relating to its website, intranet system and social media accounts and may alter or terminate its website, extranet system or intranet system, or any social media accounts. Your general conduct on RE/MAX, LLC's website, social media accounts, intranet or extranet system or other online communications and specifically your use of the Marks or any advertising on any website or social media account is subject to the provisions of this Agreement and other terms and conditions we from time to time specify. You acknowledge that certain information related to your participation in RE/MAX, LLC's website, social media accounts, extranet system or intranet system may be considered Confidential Information, including access codes and identification codes. Your right to participate in RE/MAX, LLC's website, social media accounts, and intranet or extranet system, or otherwise use the Marks or System on the Internet or in other online communications, will terminate when this Agreement expires or terminates. You acknowledge and agree that you do not have any right to use the Marks or other Intellectual Property of the System on any website or any social media platform except in strict compliance with our specifications as provided in the Business Manual or as expressly approved by us in writing.

(2) Highest Standards of Ethical Advertising.

(4) Other Resources. Throughout the Term, we or RE/MAX, LLC may make available to you other valuable systems, programs and platforms that are optional for you to use (collectively, “**Optional Resources**”), including educational and/or motivational programming, customer relationship and content management tools, lead routing tools, tools for creating promotional materials (including social media posts, branded brochures and video advertising campaigns) and custom listing videos, a lead referral program, and an online store for Approved Supplies offered by approved suppliers. Optional Resources may include proprietary and third-party systems, and your use of Optional Resources is subject to the applicable terms and conditions we, RE/MAX, LLC or a third-party licensor specify from time to time. We may charge fees for your use of certain Optional Resources. We are not obligated to maintain any of the Optional Resources—or the services offered through them—and may modify, discontinue or replace them or add to them at any time without notice or liability to you. From time to time, we may designate an Optional Resource as a required Technology System or other required component of the System, in which case you will be required to implement and use the same, at your own cost.

~~All of your marketing and promotion, and the marketing and promotion of your Sales Associates, and any other marketing and promotion emanating from your Office, must be completely factual and conform to the highest standards of ethical advertising. In all of your dealings with clients, customers, suppliers, us, RE/MAX, LLC and the public, you must adhere to the highest standards of honesty, integrity, fair dealing and ethical conduct. You agree to promptly respond to all complaints received from your customers, clients or other individuals, in an attempt to resolve any disputes in a reasonable business manner. You agree to refrain, and to ensure that your Sales Associates and any other persons affiliated with your Office refrain, from any business or advertising practice which may be injurious to our or RE/MAX, LLC’s business and the goodwill associated with the REMAX Marks and other REMAX offices.~~

~~D. **INSURANCE.**~~

~~(1) **Required Insurance Coverage.**~~

~~You must at all times during the Term of the Franchise and this Agreement, and any extension or renewal thereof, maintain in force at your sole expense such insurance coverage that we require from time to time and to meet the insurance related obligations in this Agreement (your obligation to obtain and maintain the insurance described below shall not be limited in any way by reason of any insurance we or our Related Parties maintain, nor will your performance of such obligations relieve you of any obligations under Section 5 of this Agreement). This insurance shall include, at a minimum, the following coverage:~~

~~a. **Comprehensive General Liability.**~~

~~Comprehensive general liability insurance insuring against claims for bodily and personal injury, and death and property damage, caused by or occurring in conjunction with the operation of the Office or otherwise in conjunction with the conduct of business by you pursuant to the Franchise and this Agreement, in the face amount of not less than \$2,000,000 per occurrence or claim and annual aggregate. Coverage must also include broad form contractual liability, broad form property damage, personal and advertising injury, premises liability and products liability. You must secure endorsements covering each of your Sales Associates under such comprehensive general liability insurance policy or, in the alternative, you must ensure that each Sales Associate secures comprehensive general liability insurance on his or her own behalf in the face amount of not less than \$2,000,000 per occurrence and annual aggregate.~~

~~b. **Errors and Omissions.**~~

~~Real estate errors and omissions professional liability insurance in the face amount of not less than \$1,000,000 per occurrence or claim and annual aggregate. The retroactive date on the policy shall pre-date the commencement of professional services performed by Franchisee. You must secure endorsements covering each of your Sales Associates under such errors and omissions policy or, in the alternative, you must ensure that each Sales Associate secures real estate errors and omissions professional liability insurance in the face amount of not less than \$1,000,000 per claim and annual aggregate.~~

~~c. **Automobile Liability.**~~

~~Automobile liability insurance covering each vehicle titled or leased in your name or the name of the Franchise or any of its Owners and used at any time for the business of the Franchise. Each such automobile liability insurance policy must be carried in at least the following limit: bodily~~

~~injury and property damage combined single limits of \$1,000,000. The policy must include any auto or owned, hired and non-owned automobile coverage.~~

~~In addition, you must also ensure that each Sales Associate in your Office obtains automobile liability insurance covering each vehicle used at any time by the Sales Associate for business purposes (the policy must also include any auto or owned, hired and non-owned automobile coverage) and use your best efforts to ensure that each such policy: (i) names RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC (and their respective officers, directors, and employees) as additional insureds; (ii) provides coverage to RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis; (iii) contains a waiver by the insurance carrier of all subrogation rights against RE/MAX Regional, RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance; (iv) provides the same amount of coverage as you are required to obtain as set forth above; and (v) contains a provision that RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC receive prior written notice of termination, expiration, cancellation or modification of such policy.~~

~~d. Worker's Compensation/Employer's Liability.~~

~~Workers compensation insurance in amounts prescribed by law. Employer's liability with a limit of \$1,000,000 each accident, each occupational disease, and occupational disease aggregate.~~

~~e. Cyber/Network Security and Privacy Liability Insurance.~~

~~Cyber/Network Security and Privacy Liability Insurance (which must include coverage for phishing, social engineering, extortion, threats and ransom payments, incident and public relations response costs, business interruption loss, and similar claims) in an amount of not less than \$1,000,000 combined single limit to cover civil, regulatory and statutory damages, contractual damage, as well as data breach management exposure, and any loss of income or extra expense as a result of actual or alleged breach, violation or infringement of right to privacy, consumer data protection law, confidentiality, or other legal protection for personal information, as well as confidential information of RE/MAX, LLC and other Related Parties that we may designate, as well as their respective officers, directors, and employees. (If, after using your best efforts, you are unable to obtain coverage of \$1,000,000 due to the size of your Office, then in an amount that is appropriate for the size of your Office, but in no event should the combined single limit be less than \$500,000).~~

~~f. Insurance required by Landlord or Lender.~~

~~Any insurance coverage required by the terms of any lease or required by any lender for the Premises and operations.~~

~~g. Commercial.~~

~~If you are operating a commercial franchise, RE/MAX Regional may, in its discretion, require you to have additional insurance coverage in additional amounts.~~

~~h. Additional Insurance Required by Law.~~

~~Any additional policies and insurance coverage that may be required by law, in amounts prescribed by law.~~

~~From time to time, and within such time frame as we may specify and as we deem necessary, we may change the minimum amount of coverage required under any policy and require different or additional kinds of insurance to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other relevant changes in circumstances.~~

~~(2) Additional Recommended Insurance.~~

~~We recommend that you obtain and maintain media liability insurance, and employment practices liability insurance, and that you consult with an insurance advisor to determine the level of coverage that would be best for your Office. Where available, such additional insurance policies shall name RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC (and other Related Parties that we may designate, as well as their respective officers, directors, and employees) as additional insureds, provide coverage to RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis, and contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Regional, RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance. You should also consult with an insurance advisor regarding whether there are any additional insurance policies that you should obtain.~~

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(3) Commencement: Identify RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC as Additional Insureds.

~~All required insurance policies must commence the day the Office begins business operations and must name RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC (and other Related Parties that we may designate, as well as their respective officers, directors, and employees) as additional insureds. The total limit of the insurance available to RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC under these insurance policies is to be primary and noncontributory. As such, each required insurance policy must provide RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC primary and noncontributory insurance coverage, meaning each policy must contain language stating to the effect that such policy will be primary to all other insurance available to RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC and such insurer will not seek contribution from any other insurance available to RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC.~~

(4) Waiver of Subrogation: Obligation to Notify RE/MAX Regional of Changes.

~~All insurance policies must contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Regional, RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance and must contain a provision that RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC receive 30 days prior written notice of termination, expiration, cancellation, or modification of any such policy.~~

(5) A.M. Best Insurance Rating.

~~All insurance coverage required pursuant to this Subsection must be maintained under one or more policies of insurance—and contain such terms and conditions—as specified from time to time by RE/MAX Regional. You agree to obtain insurance policies with an insurance company that has an A.M. Best's rating of at least an A—and an A.M. Best's financial size category of at least VIII.~~

(6) Certificates of Insurance Must be Provided at least 30 Day Prior to the Effective Date of Procurement, and thereafter at least Annually or at our Request.

~~You must furnish to us—or our designee—a copy of the certificate of or other evidence of the procurement, renewal or extension of each above referenced insurance policy at least 30 days prior to the effective date of such procurement, renewal or extension and thereafter annually or at our or our designee's request. The insurance certificate must show compliance with all required insurance specifications. Should we use a third party vendor or other designee to track certificates of insurance, you agree to provide each required certificate of insurance directly to such vendor or designee.~~

(7) Third Parties Hired by Franchisee.

~~All third parties that you hire shall provide evidence of general liability coverage, automobile liability coverage, workers' compensation and employer's liability coverage, and other coverages we deem necessary. Coverage will be in favor of Franchisee, RE/MAX Regional, and RE/MAX, LLC and shall include additional insured status, primary and non-contributory coverage, and waiver of subrogation.~~

(8) Errors and Omissions Tails Coverage Required upon the Expiration, Termination, Abandonment or Transfer of this Agreement.

~~With regard to errors and omissions insurance, you agree to purchase an extended reporting period endorsement (also known as tails coverage) covering a period of 3 years after the expiration, termination, Abandonment or transfer of this Agreement, which endorsement shall be consistent with all of the conditions set forth in this Subsection for errors and omissions insurance coverage, including without limitation, the requirement to name RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC as additional insureds, provide coverage to RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis, and contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Regional, RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance. You agree to provide RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC with evidence that you have obtained such errors and omissions insurance within 30 days of the expiration, termination, or transfer of the Agreement. You agree that if you fail to obtain appropriate errors and omissions coverage, RE/MAX Regional, RE/MAX Holdings, Inc. and/or RE/MAX, LLC have the right—but not the obligation—to obtain it on your behalf, and that you must promptly reimburse RE/MAX Regional, RE/MAX Holdings, Inc. and RE/MAX, LLC for the cost thereof as well as related administrative expenses.~~

(9) Right to Designate Insurance Agency or Broker.

~~RE/MAX Regional reserves the right to designate an insurance agency or broker that you must use, at your expense, to comply with your insurance obligations.~~

(10) Failure to Maintain Insurance-

~~Failure to maintain insurance is a material breach of the Agreement and may result in termination of the Franchise Agreement. If you at any time fail or refuse to maintain in effect any insurance coverage required by us, or if we determine that your coverage is inadequate or does not comply with our requirements, or you fail to furnish satisfactory evidence of such insurance, we may, at our option and in addition to any other rights and remedies we may have under this Agreement, obtain such insurance coverage on your behalf, although we are under no obligation to do so. You agree to fully cooperate with us or our designee in our efforts to obtain such insurance policies, promptly execute any and all forms or instruments required to obtain any such insurance, allow any inspections of the premises of the Office which are required to obtain such insurance, and reimburse us, on demand, for any costs and premiums we may incur.~~

E. ORGANIZATION OF FRANCHISE OWNER-

~~If you are a Business Entity, you represent and warrant to us that you are duly organized and validly existing in good standing under the laws of the state of your incorporation, organization, or registration, that you have the authority to execute, deliver and carry out all of the terms of this Agreement, and that during the Term of this Agreement the only business you (i.e., the Business Entity) will conduct will be the development, ownership and operation of the Office. You and each Owner represent, warrant and agree that all "interests" (defined in Subsection 12.B. below) in Franchise Owner are owned in the amount and manner described in the Ownership and Management Information form (attached hereto as Exhibit A), that all information set forth in the Ownership and Management Information form is true and accurate and that the sole proprietor, shareholders, partners, members, officers, managers, directors, and other individuals who have legal or equitable ownership in or the legal right to control the Business Entity are fully described therein. You and each Owner further represent, warrant and agree to amend the Ownership and Management Information form to keep it accurate and current at all times, and to promptly provide us with any and all updates thereto. At our request, you shall provide us with copies of your certificate of incorporation, registration or articles of organization, as the case may be, as well as copies of your by laws, partnership or operating agreements, buy-sell agreements, and any other relevant documents we may request. The articles of incorporation, by laws, articles of organization, partnership agreement and other organizational documents of such Business Entity shall recite that the issuance and transfer of any interest therein is restricted by the terms of Section 12 of this Agreement and all issued and outstanding stock certificates or certificate of membership interest or other evidence of ownership of any such Business Entity shall bear the following clause restricting transfer:~~

~~"The transfer of this stock (or other interest) is subject to the terms and conditions of the franchise agreement between this corporation (or other entity) and RE/MAX Integrated Regions, LLC. These restrictions prohibit transfer without the prior written approval of RE/MAX Integrated Regions, LLC."~~

~~You and each Owner agree to execute a guaranty in the form attached to this Agreement, undertaking personally to be bound, jointly and severally, by all provisions of this Agreement and any ancillary agreements between you and us.~~

F. MANAGEMENT OF THE OFFICE-

~~You or one of your principal Owners shall agree at all times to hold or to secure the services of an individual who holds a valid state real estate broker license or such other state license as may be required to act as the designated or managing broker of record ("*real estate broker license*"), under whose license the Office will conduct business ("*Manager*"). Such person shall devote his or her full time and best efforts to the management and supervision of the Office. You agree to ensure that all of your Sales Associates are supervised by the Manager, and that the Manager will be charged with responsibility for continuing personal guidance, oversight, day to day management, orientation, instruction and supervision of your Sales Associates, and for receipt and timely, appropriate processing of requests, reports or complaints concerning the conduct and professional performance of your Sales Associates. You and the Manager shall scrupulously observe and adhere to your state's regulations affecting real estate brokers and salespersons. You agree to respond promptly to customer complaints and shall take such other steps as may be required to ensure positive customer relations. You, the Manager, and each Owner that holds a real estate broker license shall maintain registration of such real estate broker license(s) with the Office, and with no other real estate brokerage, absent express written permission from RE/MAX Regional.~~

G. INITIAL EDUCATION PROGRAM-

~~You or one of your principal Owners shall attend in its entirety and successfully complete, prior to the opening of the Office or within 30 days of the Agreement Date, whichever is sooner, the next scheduled REMAX~~

initial education program (“*Initial Education Program*” or “*Broker 101*”) RE/MAX, LLC conducts for new REMAX office franchisees in Denver, Colorado—or in the event of inclement weather or national emergency—via webinar. Within 12 months of opening your Office, you or one of your principal Owners must also attend and complete a 4-day Recruiting 101 course (“*Recruiting 101*”), also in Denver, Colorado. Provided they are appropriately reflected in our records as affiliated with the Office, you may send one or more people from the Office to Broker 101 and Recruiting 101 although you will be responsible for all registration fees (if any), travel, meal, lodging, and entertainment expenses you or anyone else from the Office incurs. Although it is not required, sometime during the Term we recommend that you take the course titled *Complete Agent Development* or an equivalent course.

In addition, prior to renewal of the Franchise, you or one of your principal Owners may be required to complete one or more of the following courses at your expense (including the cost of the course and all travel, meal, lodging, and entertainment expenses): (i) Complete Agent Development, or such other agent development or recruiting program that we may designate; (ii) re-take the Initial Education Program; and/or (iii) take such other course(s) as we may deem necessary. In some instances, RE/MAX Regional may require additional education during the term of the Agreement or even after renewal (including the cost of the course and all travel, meal, lodging, and entertainment expenses). Alternatively, RE/MAX Regional may accept evidence that you have satisfied requirements equivalent to such courses or education.

H. REMAX REFERRAL SYSTEM.

~~You acknowledge the importance of the REMAX referral system as an integral part of the System and to the success of REMAX offices. Accordingly, you will refer requests for real estate services in another geographic area to a REMAX office in that area. We or RE/MAX, LLC will establish procedures and provide the necessary resources and tools to facilitate referrals between you and other REMAX offices and REMAX Affiliates.~~

~~You agree not to offer, or allow any of your Sales Associates to offer to members of the REMAX organization, or to engage or to allow any of your Sales Associates to engage in the business of offering to consumers or other industry practitioners, any office or agent locator or referral service (including through third-party websites or other digital applications) which uses the REMAX Roster or which competes with the services made generally available by RE/MAX, LLC to the REMAX Network as a benefit of affiliation. This provision shall not be construed to prohibit or discourage (i) any REMAX Affiliate from referring a local real estate brokerage customer or client to any other REMAX Affiliate anywhere in the world; (ii) the creation of REMAX agent to REMAX agent reciprocal referral relationships between two geographic areas or two cities; (iii) any REMAX Affiliate from advertising or promoting himself/herself as a provider of real estate brokerage services in his/her local real estate market; or (iv) any REMAX Affiliate from inviting or soliciting referrals to himself/herself for real estate brokerage services in his/her local market area.~~

I. BROKER/OWNER CONFERENCES, MEETINGS AND RETREATS.

~~You are strongly encouraged to actively participate in and attend all Broker/Owner conferences, meetings and retreats we schedule, and you agree to pay any associated registration fees. You agree that you are responsible for all travel, meal, lodging, and entertainment expenses you or anyone else from your Office incurs while attending a Broker/Owner conference, meeting or retreat.~~

J. SUPPLIES AND PROMOTIONAL MATERIALS.

~~RE/MAX, LLC prescribes standards respecting the nature and quality of the supplies and promotional materials that bear the REMAX Marks that you use in the operation and promotion of the Office. Although neither you nor your Sales Associates are required to purchase supplies or promotional materials from a source approved by RE/MAX, LLC, we encourage you to do so. If you or your Sales Associates obtain supplies or promotional materials from sources other than a source approved by RE/MAX, LLC, you agree to ensure that they are of at least the same quality as are available from sources approved by RE/MAX, LLC. You shall ensure that all such materials and supplies, including without limitation, all advertising, promotional and marketing materials and all stationery and signage that you use or that are used by your Sales Associates comply with the standards and guidelines established by RE/MAX, LLC for proper use of the REMAX Marks including, without limitation, the standards and guidelines set forth in the Brand Standards Manual. You understand and agree that neither we nor RE/MAX, LLC assume any liability for the acts or omissions, or guaranty the performance, of any supplier, whether approved or not.~~

K. MODIFICATIONS AND IMPROVEMENTS TO SYSTEM.

~~RE/MAX, LLC may change the System or any part of the System at any time, and such changes shall become part of the System referred to in this Agreement provided, however, that changes to the mandatory elements of the System shall pertain solely to the protection and goodwill of the REMAX Marks. Any improvements in the System that may be developed by you are hereby assigned and conveyed to and become the sole and exclusive property of RE/MAX, LLC, which will have the right to adopt, exploit, and perfect such improvements without compensation to you.~~

~~L. REAL ESTATE LISTINGS.~~

G. You agree that unless instructed otherwise Office Listings. Unless expressly prohibited by the client, you ~~will give any authority, consent or instructions required, and otherwise use your best efforts, to ensure that all of your Office real estate listings (and any updates or changes thereto), including those of your Sales Associates (“Office Listings”), are agree to make available to RE/MAX, LLC, us and/or our designee(s) and that, unless instructed otherwise by the client, neither you nor your Sales Associates will decline, or opt out of, any opportunity to have any Office Listing provided or forwarded to RE/MAX, LLC or its designee(s). You further agree to provide those Office Listings to us, in the manner, format and within the time frame, designated by us, and to use any we from time to time specify, all of your Office’s real estate property listings in any status, including active, pending, coming soon or any similar classification, and any updates and changes thereto (collectively, the “Office Listings”). You agree to use the software or platform that we may designate from time to time for providing or to managing the Office Listings.~~ You hereby grant to us and RE/MAX, LLC a non-exclusive, irrevocable, perpetual, worldwide, royalty-free license to use, sublicense through multiple tiers, copy, publish, display, and reproduce ~~the all~~ Listing Content ~~contained in of~~ your Office Listings, ~~to prepare derivative works of the Listing Content, and to and~~ distribute the Listing Content or any derivative works thereof. ~~As used herein, “Listing Content” means, with respect to an Office Listing, all data and content, including without limitation, all photographs, images, graphics, video recordings, virtual tours, drawings, written descriptions, remarks, narratives, and pricing information with respect to that Office Listing that is used to market the Office Listing in an MLS database, to the public or to other real estate professionals.~~ Such license shall be deemed granted as of the moment of creation of the Office Listing, without the necessity of any further action ~~on the part of by~~ either party and shall apply whether you or your Sales Associate provides ~~such the~~ Listing Content ~~directly to RE/MAX, LLC or its designee or RE/MAX, LLC or its designee to us or we~~ obtains Listing Content for your Office Listings ~~it~~ via another source. ~~Without limiting the generality of this Subsection, but s~~ Subject to any choice we ~~or RE/MAX, LLC~~ may provide you or your Sales Associates to opt out of the provision of your Office Listings to third parties, you ~~acknowledge and agree that~~ we and RE/MAX, LLC may ~~(but are not obliged to)~~ use and license, or otherwise grant rights in or to, ~~any or all of the Office Listings provided or forwarded made available to it us,~~ including any and all Listing Content, on ~~remax.com and~~ RE/MAX, LLC’s ~~other websites,~~ web applications and other technologies and to any ~~third party third party~~ for any lawful purpose reasonably deemed appropriate by RE/MAX, LLC us, including ~~but not limited to~~ promoting you the Office Listings ~~through third party sites, applications and technologies or providing you with opportunities to do the same, but that RE/MAX, LLC is not obligated to use the Listing Content. You represent and warrant with respect to the Listing Content for each of your Office Listings that the Listing Content, and the license, You represent and warrant that (i) the Listing Content and the license to us and RE/MAX, LLC of rights in and to the Listing Content to RE/MAX, LLC, does not infringe or do not violate any copyrights, trade secrets, intellectual property or other intellectual or proprietary rights of any third party. You represent; and warrant that (ii) all information included in the Listing Content is accurate and not misleading, to the best of your and your Sales Associates’ knowledge, after reasonable efforts to verify its accuracy. You agree to indemnify and hold us, and RE/MAX, LLC and RE/MAX, LLC’s our vendors, service providers, and sublicensees harmless from and against all damages, costs, and liabilities, including reasonable attorney fees, arising from any e claims that the Listing Content or any portion of the Listing Content part of it is false or misleading or infringes the rights of any third party.~~

~~M. MAINTAINING INDEPENDENCE, AVOIDING CONFUSION AND ADVERTISING COMMISSIONS RATES AND COMMISSION PLANS.~~

H. ~~You should maintain the independence of your Office in determining the Advertising Commission Rates charged for your Office services and for the commission plans offered to your Sales Associates or Plans.~~ You understand and agree that you (and/or your Sales Associates ~~shall refrain from any comment, advertising, or other conduct that could lead consumers to believe that~~) solely determine the commission rates or fees of REMAX offices or agents are uniform, set at any specific level, or are not negotiable. ~~You should set for your Office independently from any other REMAX office or another competitor and we do not set such rates or plans. You understand that commission rates or fees independently and may elect to advertise those are fully negotiable and not set by law or by us. You agree to communicate the same to your clients, including in all advertising that publishes any commission rates or fees.~~ Subject to your rights and responsibilities to supervise your Sales Associates, ~~you may allow your Sales Associates to set, or prohibit your Sales Associates from setting, commission rates or fees independently, and you may allow your Sales Associates to advertise those rates or fees or prohibit them from doing so. In the event that if you or your Sales Associates elect to advertise or promote commission rates or fees, or allow others affiliated associated with your Office to, advertise or promote commission rates or fees, the advertisement shall also must include the following notice to the public, in a typeface at least one-half the size of the largest typeface used in the advertisement to specify the commission rates or fees being offered:~~ “Different commission rates, fees and services may be offered by other REMAX franchisees and sales associates serving this market area. Commissions are negotiable and not set by law.” In addition, ~~it shall be the responsibility of the party advertising commission rates or fees to you must be transparent in your dealings with current or potential clients and ensure that potential clients fully understand the listing, purchasing, and marketing services that will be provided by that party your Office in the market area.~~

~~In~~ Similarly, in your Sales Associate recruitment materials, you shall refrain from any comment, advertising, or other conduct that could lead prospective Sales Associates to believe that the Sales Associate commission plans of REMAX offices are uniform, set at any specific level, or are not negotiable. You should set Sales Associate commission plans independently from any other REMAX office or another competitor and you may elect to advertise or otherwise publish those plans. ~~In the event that you elect to advertise or otherwise publish your Sales Associate commission plans, or allow others affiliated with your Office to advertise or otherwise publish your Sales Associate commission plans on behalf of your Office, in which case the advertisement or other recruitment materials shall also include the following notice to prospective Sales Associates, in a typeface at least one-half the size of the largest typeface used in the advertisement or other recruitment materials to specify the Sales Associate commission plan being offered:~~ “Different commission plans, fees, and tools and services may be offered by other REMAX Franchisees serving this market area.” ~~In addition, it shall be your responsibility when advertising or otherwise publishing Sales Associate commission plans to You must ensure that prospective Sales Associates fully understand your commission plans and fees charged and the tools and services that will be provided by you in your Office.~~

N. COVENANT CONCERNING ANTI-TERRORISM.

~~You and your Owners agree to comply with and/or to assist us to the fullest extent possible in our efforts to comply with Anti-Terrorism Laws (as defined below). In connection with such compliance, you certify, represent, and warrant that neither you nor your Owner's property or interests are subject to being “blocked” under any of the Anti-Terrorism Laws, and that neither you nor your Owners are otherwise in violation of any of the Anti-Terrorism Laws. “Anti-Terrorism Laws” means United States Department of State Executive Order 13224, the USA PATRIOT Act, and all other present and future U.S. federal, state and local laws, ordinances, regulations, policies, lists and any other requirements of any governmental authority addressing or in any way relating to terrorist acts and acts of war. Any violation of the Anti-Terrorism Laws by you, any of your Owners, or any of your or your Owners’ employees, or any “blocking” of your or any of your Owners’ assets under the under the Anti-Terrorism Laws, shall constitute grounds for immediate termination of this Agreement and any other agreement that you or any of your Owners has entered into with us (or any of our Related Parties) in accordance with the termination provisions of this Agreement.~~

~~You shall notify us in writing immediately of the occurrence of any event that renders the foregoing certifications, representations and warranties of this Subsection 8.N. incorrect.~~

O. ~~COMPLIANCE WITH THE UNITED STATES FOREIGN CORRUPT PRACTICES ACT.~~

~~You and your Owners represent that you are familiar with the United States Foreign Corrupt Practices Act, 15 U.S.C. §78dd 2 (“FCPA”), and the purposes of the FCPA. In particular, you and your owners understand the FCPA’s prohibition of the payment of money or the gift of anything of value, either directly or indirectly, to a foreign official to influence the foreign official in his or her official capacity, to induce the foreign official to do or omit to do an act in violation of his or her lawful duty, or to secure any improper advantage in order to assist in obtaining or retaining business for or with, or directing business to, any person. As of the Agreement Date, a copy of the FCPA may be found on the Internet at: www.justice.gov/criminal-fraud/statutes-regulations. You and your Owners represent and warrant that you will take no action that would constitute a violation of the FCPA or any law of similar effect or nature. Further, you and your Owners represent and warrant that you are, and shall remain, in compliance with all applicable legal requirements and our and RE/MAX, LLC’s policies against corrupt business practices, against money laundering and against facilitating or supporting persons who conspire to commit crimes or acts of terror against any person or government.~~

~~You agree to immediately notify us in writing of the occurrence of any event which renders the representations and warranties of this Subsection 8.O. incorrect.~~

P. ~~CRISIS COMMUNICATIONS.~~

~~In the interest of protecting the REMAX brand, REMAX Marks and the REMAX System, we and/or RE/MAX, LLC have the absolute right, but not the obligation, to determine a response, including what steps will be taken and what communications will be made, in instances of a Crisis (as defined below), and you agree to comply with and implement our or RE/MAX, LLC’s directions in response to a Crisis with no liability to you or your Sales Associate as a result of our or RE/MAX, LLC’s action or inaction. “Crisis” means an event or development that we or RE/MAX, LLC determines may negatively impact the REMAX brand in such a way that it may cause substantial harm or injury to the REMAX Marks, REMAX System, reputation, or image.~~

98. ~~GUIDANCE~~MANAGEMENT OF THE OFFICE AND ~~ASSISTANCE~~TRAINING.

A. Organization of Franchisee; Guaranty. You agree that during the Term the only business you (i.e., the Franchisee) will conduct will be the development, ownership and operation of the Office. If you are a Business Entity, you and each Owner (i) further represent and warrant that (1) Franchisee is duly organized and validly existing in good standing under the laws of the state of its organization, (2) it has the authority to execute, deliver and carry out all of the terms of this Agreement, and (3) the Ownership and Management Information form (attached hereto as **Exhibit B**) sets forth true and accurate information as to ownership and management of Franchisee, and (ii) agree to (1) promptly notify us of any changes to the Ownership and Management Information, which changes are subject your compliance with the transfer restrictions of Section 13, and (2) prior to executing this Agreement and thereafter upon our request, provide us with copies of your governing documents (including, without limitation, certificate of incorporation, articles of organization, by-laws, partnership and/or operating agreements, buy-sell agreements, trust documents and any other relevant documents we may request, and all amendments thereto).

Each Principal Owner, and each other Owner that holds at least a 5% ownership interest in you must execute a Guaranty and Assumption of Obligations, in the form attached to this Agreement, undertaking personally to be bound, jointly and severally, by all provisions of this Agreement and any ancillary agreements between you and us. (If no one Owner holds at least a 5% ownership interest in you, we may designate the Owners required to sign such a guaranty).

B. ~~A. EDUCATION~~Management of Office.

(1) Manager. You (if you are an individual), or if you are a Business Entity, your Principal Owner or, if we so approve, a non-owner manager, must (a) at all times during the Term hold a valid state real estate broker license or such other state license as may be required to act as the designated or managing broker of record under whose license the Office will conduct the Authorized Services; (b) devote full-time and best efforts to the management and supervision of the day-to-day operations of the Office, including supervising, training and managing of all Sales

Associates, (c) comply with applicable laws and regulations affecting real estate brokers and salespersons; (d) complete our training program; (e) be designated on Exhibit B as the Manager and (f) not be associated with any other real estate brokerage, absent express written permission from RE/MAX, LLC. If you appoint a replacement Manager, such Manager must meet all of the requirements of this Agreement (including this paragraph), and you must immediately notify us of the identity of the new Manager.

(2) Staffing. You must hire or engage a sufficient number of competent and trained employees and Sales Associates to ensure efficient service to clients. You are solely responsible for ensuring that your employees and Sales Associates receive adequate training and education. No employee of yours or Sales Associate will be deemed to be an employee of ours for any purpose whatsoever, and nothing in any aspect of the System or the Marks in any way shifts any employee or employment related responsibility from you to us.

(3) Sales Associates; Essential ICA Provisions. You agree to cause each of your Sales Associates to comply with the provisions of this Agreement and you are responsible for any of your Sales Associates' breach of this Agreement. Without limiting the foregoing, you must develop a written form of an independent contractor agreement ("ICA") that will set forth the legal framework of your relationship with each of your Sales Associates who are independent contractors, and you must enter into the ICA with each of such Sales Associates. The ICA must include certain provisions we provide to you that are designed by RE/MAX, LLC to protect the valuable goodwill associated with the REMAX Marks (the "Essential ICA Provisions"), the current version of which is included in Exhibit C. RE/MAX, LLC may modify the Essential ICA Provisions from time to time, and you will be required to accordingly update your ICA form within 60 days of our notice and only use the updated ICA form going forward such that within 12 months of our notice, all of your independent contractor Sales Associates will be subject to an ICA that includes the updated Essential ICA Provisions. You agree to cause all of your independent contractor Sales Associates to comply with, and you agree to fully enforce, the Essential ICA Provisions. You acknowledge and agree that we have the right to send communications to your Sales Associates regarding the tools, services and benefits we provide to the REMAX Network.

C. Training and Education; Conferences.

~~(1) Prior to the opening of the Office, you or your Owner responsible for the Office will be provided with a mandatory Initial Education Program lasting approximately 4 days at the headquarters of RE/MAX, LLC—or in the event of inclement weather or national emergency—via webinar. The Initial Education Program will include up to three 90-minute mandatory coaching calls spaced over the 3-month period following your attendance of the in-person portion of the Initial Education Program. You will be responsible for all travel, meal, lodging, and entertainment expenses you or anyone else from the Office incurs. The Initial Education Program will cover the broad operational spectrum of a REMAX office franchise including, but not limited to: recruiting and growth methods, fiscal management, brand standards as well as a technology and information security overview. Teaching methods and tools utilized will include: course workbook, digital files, and audio and visual materials. Other than materials of general usage, you or your Owner attending the Initial Education Program will be entitled to use the materials and forms distributed on a loan basis only. These materials must be returned to us upon termination or expiration of this Agreement or Abandonment of the Office. Although it is not required, sometime during the Term we recommend that you take the course titled *Complete Agent Development* or its equivalent.~~Initial Training. You must comply with all of the training and/or education requirements we prescribe. You, or if you are a Business Entity, your Principal Owner and the Manager (if separate from the Principal Owner) must attend RE/MAX, LLC's initial education program (referred to as "Broker 101" program) and complete it to our satisfaction within 30 days of the Agreement Date or prior to Office opening, whichever comes first. You, your Principal Owner and/or Manager (as applicable) must also

successfully complete RE/MAX, LLC's "Recruiting 101" education course during the first 12 months of Office operations. You must pay all costs and expenses, including hotel and transportation costs, you incur in attending the training and education programs. If it becomes necessary for a certain individual to repeat a training or education program, we reserve the right to charge you a fee. You also must pay all costs and expenses for any additional personnel who attend our education programs. The education and training requirements may vary depending on your experience and other factors specific to your Office. If you are given notice of default that relates, in whole or in part, to your failure to meet our operational standards, we may require that, as a condition of curing the default, you, at your expense, comply with the additional training or education requirements we prescribe. Under no circumstances may you permit management of the Office operations on a regular basis by a person who has not successfully completed to our reasonable satisfaction all applicable training or education we require.

(2) Ongoing Education and Consultation. We may make available to you, either at the Office or via video conferencing, certain consultation and guidance (including publications and other materials) relating to the REMAX System. We may charge you, and you agree to pay, our per diem rate and all travel, lodging, meals, and related expenses incurred by us for any consulting services provided to you beyond the services ordinarily provided by us to REMAX offices. The time and frequency of any such services will be subject to the availability of our personnel. We may also require you and other key employees of the Office to attend ongoing educational seminars at RE/MAX, LLC's headquarters or other locations we designate. Nominal fees or charges may also be assessed for educational and certification classes for obtaining professional credits. If you request education in addition to the initial education program identified above, we reserve the right to charge you a fee, plus you must pay your costs and expenses in connection with such education.

~~(3) You or your Owner responsible for the Office will also be required to take a 4-day Recruiting 101 education course ("Recruiting 101") which must be taken within 12 months of opening the Office. Recruiting 101 will be offered at various times throughout the year at our office in the Denver, Colorado metropolitan area. You will also be responsible for all Conferences and Meetings. You are strongly encouraged to actively participate in and attend all conferences, meetings and retreats we and/or RE/MAX, LLC organize for franchisees, and you agree to pay any associated registration, fees, in addition to the travel, meals, lodging, and entertainment expenses you or anyone else from the and any other attendee from your Office incurs while participating in a REMAX conference, meeting or retreat.~~

(4) Any education programming or resources provided by us or RE/MAX, LLC to any of your Sales Associates are optional and will be limited to education regarding the delivery of Authorized Services to clients in a manner that reflects the standards of the System. You are, and will remain, solely responsible for your employees and Sales Associates and you are the sole employer of your employees at all times, including during all training and education programs, and you are solely responsible for all employment decisions and actions related to your employees.

B. OPENING ASSISTANCE.

~~Prior to the opening of the Office, we and/or RE/MAX, LLC will make available to you one or more printed or electronic copies of office materials, which includes the Brand Standards Manual ("Office Materials"). These materials will also provide you with guidelines for standardization of signs, letterheads, sales, promotion, office design and other similar materials. In addition, if requested, we will assist you, at your expense, with your open house, office design and layout, conversion of sales associates, and with your initial publicity and advertising campaign.~~

C. 9. MARKETING AND PROMOTION.

A. Your Obligation. You agree to actively promote and advertise the Office and to abide by our advertising, marketing and promotional requirements. All of your advertising, marketing and promotional activities, programs and materials must be completely factual and conform to the highest standards of ethical and truthful advertising, our System standards, and applicable laws.

B. Marketing Fund and Hot Air Balloon Fund.

(1) RE/MAX, LLC has established a marketing, advertising and promotion fund for REMAX offices (the “Marketing Fund”) and it has designated its subsidiary, RE/MAX Marketing Fund, LLC, to manage and administer the Marketing Fund. We deposit all Marketing Fees you pay to us into the Marketing Fund. In Indiana, Minnesota and Wisconsin, we have also established a marketing fund specifically designated for promotional activities involving the REMAX hot air balloons (the “Hot Air Balloon Fund” and collectively with the Marketing Fund, each a “Fund” and together the “Funds”) and we have designated our affiliate, RE/MAX Marketing Fund, LLC, to manage and administer the Hot Air Balloon Fund. We deposit all Hot Air Balloon Fund contributions to the Hot Air Balloon Fund.

~~RE/MAX Regional or its designee will collect monies paid to (i) the Marketing Fund described in Subsection 6.D and (ii) the Hot Air Balloon Fund described in Subsection 6.E. Neither Fund is a trust or escrow account, and we have no fiduciary obligation to you or any other franchisees with respect to it. RE/MAX, LLC will receive monies paid to, control and administer~~have the right to make disbursements from the Marketing Fund ~~and RE/MAX, LLC or RE/MAX Regional will control and administer the Hot Air Balloon Fund. Although the specific use and allocation of monies in the Marketing Fund and the Hot Air Balloon Fund shall be determined by RE/MAX, LLC in its sole discretion and may change from time to time, all monies in the Marketing Fund, including any interest, dividends, capital gains or other income, will be used for the preparation and placement of~~for costs and expenses incurred in connection with formulating, developing, implementing and administering national, international, pan-regional, regional ~~or~~and local marketing, advertising, and for marketing materials, promotions, and programs, public relations and promotional campaigns and programs and related materials and activities, consumer surveys, technology-related and technology-related services, including development and maintenance and administrative costs. We have the right to make disbursements from the Hot Air Balloon Fund in connection with REMAX hot air balloon promotional activities in Indiana, Minnesota, and Wisconsin, including for operational and maintenance costs related to the hot air balloon assets. We and RE/MAX, LLC have the right to determine the methods of marketing and advertising, the media employed, the contents, and the terms and conditions of marketing campaigns and promotional programs. You understand that each Fund is intended to maximize public recognition of the REMAX Marks and the System and services offered by REMAX offices. Because of the methods used, neither we nor RE/MAX, LLC is required to spend a prorated amount on each REMAX office or in each advertising market and we are not obliged to ensure that any REMAX office will benefit directly or in proportion to its contribution to the Marketing Fund and/or the Hot Air Balloon Fund, as applicable, from the development of marketing and advertising materials, or the placement of advertising. Examples of possible uses of the Marketing Fund include: national, regional and local television, video, radio, billboard and other ~~out-of-home~~out-of-home media advertising, print, digital, social, hot air balloon and other media campaigns, as well as technology (which may include, without limitation, costs related to the development, operation, and maintenance of ~~(a) remax.com~~our website and/or REMAX office and ~~S~~sales Associate websites; ~~(b)~~ lead and customer relationship management solutions; ~~(c)~~ mobile applications; and ~~(d) a marketing portal~~). ~~RE/MAX, LLC reserves the right to make certain assets owned by RE/MAX, LLC, including RE/MAX, LLC’s websites, domain names, and trademarks, available to Related Parties of RE/MAX, LLC for purposes related to their advertising and marketing efforts, including, for example, advertising on websites owned by RE/MAX, LLC/or our marketing tools and platforms).~~

In addition, the Marketing Fund may pay for special high-profile promotional opportunities and may contribute together with ~~some or all of the marketing and advertising funds of~~ managed by our independent Regions sub-franchisors to fund national and/or pan-regional creative development and media purchases. The disbursements from each Fund may include payments to RE/MAX, LLC and/or us, as applicable, for the expense of administering the Fund and developing, directing and conducting the Fund programs and activities, including accounting expenses, travel expenses and salaries and benefits paid to employees engaged in the administration and operation of the Fund or otherwise providing services with respect to the Fund, including conducting market research and preparing marketing materials, and collecting and accounting for Fund contributions and expenses. ~~You understand that the Marketing Fund is intended to maximize general public recognition of the REMAX Marks and the System and services offered by REMAX offices. Neither we nor RE/MAX, LLC undertakes any obligation to ensure that expenditures by the Marketing Fund (or the Hot Air Balloon Fund, if you are in Indiana, Minnesota, or Wisconsin) are proportionate or equivalent to the contribution to it by REMAX offices, or that any REMAX office will benefit directly or in proportion to its contribution to the Marketing Fund from the development of marketing and advertising materials, or the placement of advertising. Marketing Fund fees differ depending on the state that a franchisee is located. We may at any time vary, waive, reduce, or defer Marketing Fund contributions and operations. As a result, you understand that not all franchisees contribute to the Marketing Fund on the same basis as other franchisees. Neither we nor RE/MAX, LLC has any fiduciary obligations to you or any other REMAX office in connection with the establishment of the Marketing Fund or the collection, control or administration of monies paid into it and we and RE/MAX, LLC expressly disavow the existence of any such fiduciary relationship.~~

(2) Not all franchisees contribute to the Marketing Fund on the same basis. Similarly-situated franchisees in Indiana, Minnesota and Wisconsin contribute to the Hot Air Balloon Fund on the same basis. All monies collected and disbursed by the Marketing Fund, including any interest, dividends or other income earned on these monies, will be accounted for separately from our and RE/MAX, LLC's other funds. All monies collected and disbursed by the Hot Air Balloon Fund, including any interest, dividends or other income earned on these monies, will be included in the Marketing Fund but will be accounted for separately from the Marketing Fund and from our and RE/MAX, LLC's other funds. It is possible that not all amounts contributed to the Marketing Fund during a fiscal year will be spent that year; amounts not spent by the end of the fiscal year will be carried over to the next fiscal year until these excess funds are spent for the marketing, promotional, and technology purposes (but excluding administrative costs) described above. Any contributions to the Hot Air Balloon Fund not spent during a fiscal year will be carried over to the next fiscal year until spent for marketing and promotional purposes (but excluding administrative costs) described above. All Marketing Fees become the non-refundable property of the Marketing Fund and all Hot Air Balloon Fees become the non-refundable property of the Hot Air Balloon Fund. Neither we, RE/MAX, LLC nor RE/MAX Marketing Fund, LLC assume any direct or indirect liability or obligation to you with respect to collecting amounts due to a Fund or related to the maintenance, direction or administration of a Fund, including with respect to the efficiency or effectiveness, if any, of either Fund in enhancing the Marks, the REMAX brand or System or advancing the business interests of a franchisee or franchisees in general. RE/MAX, LLC has the right, but not the obligation, to cause the Marketing Fund to be operated through another entity separate from it or RE/MAX Marketing Fund, LLC, and any such successor entity will have all of RE/MAX, LLC's and/or RE/MAX Marketing Fund, LLC's rights and duties under this Subsection 9.B. We and RE/MAX, LLC may use collection agents and institute legal proceedings at each Fund's expense to collect Marketing Fees and/or Hot Air Balloon Fund contributions. We and RE/MAX, LLC also may forgive, waive, settle, and compromise all claims by or against either Fund.

C. ~~RE/MAX, LLC~~ REMAX Marketing Content. We may make available for your use certain ~~website~~, marketing and promotional content, including ~~website~~ templates, e-mail marketing materials, social media content, images and imagery videos (“REMAX Marketing Content”). You ~~hereby~~

~~acknowledge and agree that you will observe any limits on the use of such~~ agree to: (i) use the REMAX Marketing Content that are required by RE/MAX, LLC, by law, or by anyone with an interest in such REMAX Marketing Content. The use of any REMAX Marketing Content may be discontinued at any time at RE/MAX, LLC's sole option, and you agree to take any action required to discontinue such use when required. You further agree: (i) to use the REMAX Marketing Content in a manner compliant with the Brand Standards Manual; (ii) to use the REMAX Marketing Content only for promoting and advertising the Office and the Permitted Real Estate Service Activities specified in this Agreement, and not in any way that harms, disparages, detracts from, or devalues RE/MAX, LLC, RE/MAX Regional or our or RE/MAX, LLC's (a) in compliance with the System standards and requirements (as set forth in the Brand Identity Manual), applicable law, and, if applicable, the requirements of any applicable third-parties (including a real property database provider or another data aggregator if the REMAX Marketing Content incorporates such third-party data) and (b) only to promote and advertise the Office and the Authorized Services and not in any manner that may harm or disparage the Marks or RE/MAX, LLC, its Related Parties ~~and our~~ or their respective officers, directors, employees or owners; and shareholders; (iii) ~~to comply with~~ upon any expiration date(s) we set for such REMAX Marketing Content, regardless of how such dates are communicated; (iv) ~~upon an expiration date that applies to particular REMAX Marketing Content, to immediately delete, destroy, and otherwise stop~~ any and all usage of, using any products or materials, ~~even ones that you have created~~ or content (including any that is developed or purchased; by you) that ~~incorporate or uses~~ any portion of such expired REMAX Marketing Content; (v) ~~upon any notification from RE/MAX, LLC requiring that you do so, to immediately delete, destroy, and otherwise stop any and all usage of, any products or materials, even ones that you have created or purchased, that incorporate or use any portion of the REMAX Marketing Content that is the subject of such notification; and (vi) to the extent any REMAX Marketing Content includes data from an MLS or other data aggregator, to use such content in a manner compliant with all applicable requirements for the use of such data in marketing and advertising, including any MLS rules or regulations. You also hereby agree that if~~ If you modify the REMAX Marketing Content in any manner, including, but not limited to, adding your business contact information or ~~adding~~ localized advertising claims regarding the Office ~~performance, its~~ market presence, market share, or other claimed achievements, you ~~do so at your own risk and you assume any and all liability for~~ are solely liable for, and agree to indemnify us and RE/MAX, LLC, in accordance with Subsection 12.F., for any ~~e~~Claims that such ~~usage~~ content or its use violates any applicable ~~rules, laws or regulations or is otherwise improper~~ any third-party rights, including due to copyright infringement ~~or a misleading, unfair competition~~ or false advertising, ~~and (b) any and all costs incurred by RE/MAX, LLC arising from any claims relating to your usage of the REMAX Marketing Content, including court costs and attorney fees.~~

D. CONSULTATION AND EDUCATIONAL COURSES.

D. Local Marketing Groups. We have the right to designate local advertising markets and advertising cooperatives and/or local marketing groups for such markets (collectively, each such cooperative or group, a "LMG"), and if designated, you must participate in the LMG and its programs in your designated local advertising market. If established, you must contribute to the LMG; the contribution amount will be determined by a 65% vote of the REMAX offices that are the LMG members, subject to our approval. If LMG members cannot agree on a contribution amount, we have the right to set the contribution amount, but the amount will initially not exceed \$50 per Sales Associate per month. Once the LMG is established, each REMAX office in the designated local advertising market will be a member and will have one vote. We will collect all LMG contributions from franchisees and pass them onto the LMG. The LMG will have the right to enforce the members' obligation to contribute to the LMG. Each LMG will be administered by a committee comprised of representatives appointed by the members. Each member may not have more than one representative on the committee. We also have the right to have a representative on the committee. The committee will have the authority to decide how the LMG contributions will be spent; provided that all promotional and advertising materials proposed to be used by the LMG must comply with our brand standards as set forth in the Brand Identity Manual and we reserve the right to approve such materials prior to use; and provided, further, that we reserve the right to direct the use of a portion of the LMG contributions to designated promotional, marketing and advertising initiatives

benefitting the LMG's market. We have the right to establish how LMGs operate and we have the right to require LMGs to be formed, changed, dissolved or merged.

~~We may make available to you on a reasonable basis, either at the Office or via video conferencing, consultation and guidance relating to the REMAX System. We will have the right to charge you, and you agree to pay our per diem rate and all travel, lodging, meal, and related expenses incurred by us for any consulting services provided to you beyond the services ordinarily provided by us to REMAX offices. The time and frequency of any such services will be subject to the availability of our personnel.~~

E. SYSTEM RECOGNITION AND PROMOTION.

~~We will encourage through our efforts and in conjunction with the efforts of RE/MAX, LLC the use of the REMAX Marks and the System and REMAX real estate services on a national and international basis. To this end, RE/MAX, LLC has established and maintains a national and international referral system which will be made available to you and in which you will be obligated to participate.~~

F. CONVENTIONS AND SEMINARS.

~~You will be entitled to attend RE/MAX, LLC's annual conventions, as well as occasional educational seminars it holds, designed to enhance the image of the System, assist franchisees in recruiting potential Sales Associates and provide a forum for the exchange of ideas and information on the operation of REMAX offices. Attendance is highly recommended. If you decide to attend any of these conventions or seminars, you will be responsible for payment of all travel, meal, lodging, and entertainment expenses, as well as a registration fee. Nominal fees or charges may also be assessed for a variety of other social functions, as well as for educational and certification classes for obtaining professional credits.~~

G. PROFESSIONAL PUBLICATIONS AND MATERIALS.

~~You will be entitled to receive from time to time any publications and materials produced and distributed by RE/MAX, LLC to recognize the achievements of REMAX Sales Associates and to highlight recent and future events that are of interest to REMAX Affiliates. Additionally, as of the Agreement Date, RE/MAX, LLC makes available to all REMAX Affiliates via MAXCenter, a roster of approved suppliers as well as the REMAX Roster. All information in the REMAX Roster and roster of approved suppliers is owned by RE/MAX, LLC and is considered confidential and proprietary.~~

10. RECORDS AND REPORTS.

A. ACCOUNTING AND RECORDS.

A. Accounting and Records. You must compile and keep books and records that accurately reflect the operations and financial condition of the Office using record keeping and accounting systems and methods that we may periodically prescribe. You must preserve the books and records for the longer of (i) five years from creation or (ii) such period as required by law. All books and records of the Office shall be maintained at the Premises.

~~During the Term, you agree to establish and maintain record keeping and accounting systems conforming to the requirements prescribed by us from time to time. All books and records of the Office shall be maintained at the Premises.~~

B. REPORTSReports.

(1) You agree to furnish us in the form we prescribe from time to time timely submit to us, via the Agent Office Portal, complete and accurate information regarding the following:

(1) Sales Associates and Gross Commissions Earned.

- a. Within 5 days after the close end of each calendar month a statement listing, the name of each Sales Associate whose license is registered with your Office or any Team Office and, for each associated with the Office during the preceding month and the Sales Associate's, the gross commissions Revenue earned and the number of real estate transactions sides closed.

~~a. during Calculating Amounts Due in Absence of Reports.~~

~~In the event that~~ preceding month. If you fail to timely ~~submit such statement~~ provide this information, the total number of Sales Associates for purposes of calculating the Monthly Ongoing ~~Fees~~ and Marketing ~~Fund~~ Fees for the ~~related~~ applicable month ~~shall~~ will be deemed to be the greater of: (i) the ~~actual number of Sales Associates affiliated with the Office;~~ (ii) the number of Sales Associates required under Section 7 of this Agreement to be affiliated with the Office; the Minimum Agent Count or (iii) the average of the number of Sales Associates reported for such calendar month in each of the ~~last 2~~ prior two years, plus 10%.

~~b. Failure to Report Sales Associates a Material Default.~~

~~A failure to timely and accurately report Sales Associates licensed with your Office (including licensed assistants who support any of your Sales Associates), the gross commissions earned, and the number of transactions closed as required under Subsection 10.B. (1) and a failure to timely report the existence of Unreported Agents and their gross commissions earned and the number of transactions closed as required under Subsection 10.B.(1), shall each be deemed a material default of an essential provision of this Agreement that gives us the option of pursuing termination of this Agreement pursuant to Section 13. Alternatively, we may accept payment of back fees and dues, plus any and all applicable late charges and interest, pursuant to Subsection 6.H. You agree to pay the back fees and dues, plus any and all applicable late charges and interest, if we offer that alternative to termination.~~

~~c. Reporting Terminated Sales Associates.~~

~~b.~~ Immediately upon a Sales Associate's termination, you must furnish us with a status change form (or such other form as we may designate) reflecting the ~~termination.~~ ~~If you fail to timely report the~~ your termination of a Sales Associate, you ~~will be billed for, and required to pay, Monthly Ongoing Fees and Marketing Fund fees for each month~~ must identify the Sales Associate ~~was not in your Office until the date you~~ as terminated in the Agent Office Portal. For avoidance of doubt, you will be required to pay all fees due under this Agreement with respect to every Sales Associate unless and until you properly report the Sales Associate as terminated.

(2) ~~Financial Statements.~~ You agree to furnish to us, in the format and content we prescribe from time to time, the following reports, verified and signed by you or your financial officer:

~~a.~~ Within 60 days after the ~~close end~~ of ~~your each~~ fiscal year ~~for federal income tax purposes, a~~ during the Term, financial statements containing for the Franchise for the then-completed year, including a balance sheet and ~~results of operations, including gross sales and revenues for such year~~ a profit and loss statement; and

~~b.~~ Such other reports as we may require from time to time.

Subject to compliance with applicable law, we may use any information, data or other materials supplied or made available by you pursuant to this Section for any reason that we deem appropriate.

~~(3) Other Financial Reports.~~

~~Such other financial reports as we may prescribe from time to time. All financial reports, financial statements and related information shall be on forms prescribed or approved by us and shall be verified and signed by you and your chief financial officer (or other individual of comparable position). If you are in default of any provision of this Agreement, we reserve the right to require you to provide financial reports, financial statements, and related information not only for Franchisee and the Franchise, but also for the Owners, personally, and for any other businesses owned in whole or in part by some or all of the Owners. If~~

~~you are operating an ancillary business without our permission, we will have the right to audit or review the financial records of that business upon request.~~

~~C. OTHER INFORMATION~~

~~All reports and records or other information including but not limited to client information supplied to RE/MAX, LLC or us pursuant to Section 10 shall be considered our or RE/MAX, LLC's property and no such information shall be considered confidential. Subject to state laws that may be applicable, RE/MAX, LLC and RE/MAX Regional shall have the right to use, share, aggregate with other franchise information, disclose and sell all information (aggregated or not), including client information, derived from what you supply for our own business purposes and to profit from that information without providing any compensation to you.~~

11. INSPECTIONS AND AUDITS.

~~A. ACCESS TO ACCOUNTING RECORDS~~

~~A. To determine Audit Right. For the sole purpose of verifying whether you are complying with the your payment and reporting and payment related obligations of under this Agreement, we will or our authorized representative have the right, at any time during business hours, and upon notice as provided below, to to enter the premises where the books and records of the Franchise are kept and inspect, audit and copy, or cause to be inspected, audited and copied, at your Office or such other place where your accounting records may be located, the books and accounting records of the Office and other data relating to your reporting and payment obligations to us, including the books and accounting records of: (i) any business whose funds may be commingled with the funds of the Office; (ii) any other business owned or operated by you or your Owners that operates at the same location as the Office; or (iii) any other business using the REMAX Marks examine (collectively, "audit") the same, including financial statements and reports; income, sales and other tax records and reports; payroll records; Sales Associate, client and transaction databases and other business records that are necessary for purposes of conducting the audit. As part of any such inspection and audit of reporting and payment related materials, we also have the right to interview Office personnel and staff, inspect your computer system (including any hardware, software, or storage media and "cloud" storage sites) where your accounting records and books may be maintained and conduct such other tests, reviews and inspections of your books and accounting records deemed desirable by us. You will to review electronic records maintained on your Technology System. We have the right to exercise the foregoing rights with respect to any other business, including any Excluded Business, (i) in which you or your Owners have an ownership or management interest, if we reasonably believe that you have failed to comply with your reporting and/or record keeping obligations hereunder and/or the terms of any Ancillary Services Addendum; (ii) that operates at the same location as the Office; and/or (iii) that we believe may be using the REMAX Marks. You must provide reasonable cooperation, and you must ensure that everyone affiliated associated with your Office cooperates, with us or and our representatives (including but not limited to independent accountants) that may be hired by us to conduct such in inspection, interviews or with any audit conducted pursuant to this Section, and you will permit us or our representatives to agree that we may take photographs, videos, or other electronic recordings of the Office.~~

during an audit. The audit right hereunder shall not be construed as conferring upon us possession, custody, or control of your books, records, or data for any purpose. We will provide you with not less than 48 hours advance notice of any inspection and audit of your reporting and payment related materials, except if a circumstance arises where we reasonably believe that criminal, an illegal or unethical or other activity conduct has taken place that adversely affects—or is likely to adversely affect—the reputation or image of the REMAX brand or the goodwill associated with the REMAX Marks is occurring in your Office. In such event, we shall have the right at any time during business hours, without notice to you, to conduct an inspection and/or audit of the reporting and payment related records of your Office. Nothing contained in this Section 11 allows RE/MAX, LLC or us to collect, copy, image, photograph, or make other electronic recordings of structured or unstructured data, including electronic correspondence or electronic files that you maintain or any other documents that are not specifically identified in this Agreement.

B. ~~AUTHORIZATION FOR RELEASE OF RECORDS; AUTHORIZATION TO CONDUCT CREDIT REPORT AND BACKGROUND CHECK.~~

~~You authorize any federal, local or state body regulating or supervising real estate brokerage practices to release to us all records and information it maintains for your Office including the names of Sales Associates licensed with your Office, complaints filed against you or anyone affiliated with your Office or information pertaining to any disciplinary actions taken against you or anyone affiliated with your Office. You also authorize us to conduct a credit report, criminal background check, and/or asset investigation, on you, your Owners, or anyone affiliated with your Office, at any time (including up to 1 year after the termination or expiration of this Agreement or Abandonment of the Office), and for any reason, including but not limited to making decisions relating to the enforcement of the Agreement. You agree to fully cooperate with us in accessing information maintained by the regulatory authorities and conducting a credit report or criminal background check and, to that end, you agree to provide us with such information, execute such documents or take such other action as we deem necessary.~~

C. ~~UNDERSTATEMENT OF AMOUNTS OWED/COST OF INSPECTION OR AUDIT.~~

~~In the event any such inspection or If an audit reveals an understatement of any fees, payments or amounts owed to us or RE/MAX, LLC, you must pay us, within 10 days after receipt of the ~~inspection or audit~~ report, all such ~~fees, payments or amounts~~ owed, plus interest ~~at the rate~~ (as) provided in Subsection ~~65.HF.~~ hereof) from the date originally due until the date of payment. Further, ~~in the event an inspection or~~ if an audit is made necessary by your failure to timely furnish reports, ~~supporting records,~~ or other information, to us as required by this Agreement, ~~or to furnish reports, records, and information on a timely basis,~~ or if an understatement of any amounts owed to us ~~or RE/MAX, LLC~~ for any 3-month period is determined by the audit ~~or inspection~~ to be greater than 52%, or ~~if the inspection audit~~ reveals ~~other~~ unlawful conduct ~~that is in any way unlawful or in or another~~ breach of this Agreement, you must reimburse us for the cost of the audit ~~or inspection~~, including, ~~without limitation,~~ the charges of any of our representatives (including ~~but not limited to~~ independent accountants) and the travel expenses, room and board, and compensation of our employees. ~~The foregoing remedies are,~~ in addition to all other remedies and rights we may have under this Agreement and/or under applicable law.~~

B. Credit Report and Background Check. You authorize each applicable governmental authority regulating real estate brokerage practices to release to us all records and information it maintains for you and your Office, including the names of Sales Associates licensed with your Office, complaints filed against you or anyone associated with your Office, and information pertaining to any disciplinary actions taken against you or anyone associated with your Office. You also authorize us to obtain a credit report, criminal background check, and/or asset investigation, on you and/or your Owners at any time (including up to one year after the expiration or termination of this Agreement) and for any reason, including but not limited to, us making decisions relating to the enforcement of this Agreement. You agree to fully cooperate with us in accessing information we are authorized to obtain pursuant to this paragraph, including by providing us with such information, executing such documents and taking such other action as we may deem necessary.

12. YOUR OTHER OBLIGATIONS.

A. Confidential Information. You acknowledge that in connection with and as a result of operating your Office under this Agreement, you will have access to and become aware of Confidential Information, which, for purposes of this Agreement, together with all Intellectual Property rights therein, is owned by RE/MAX, LLC and its Related Parties. You further acknowledge that the Confidential Information was unknown to you prior to becoming a REMAX franchisee, and that the unique and proprietary combination of know-how, methods, and operational information that you become aware of as a result of operating your Office, developed by RE/MAX, LLC and licensed to you by us for the operation of the Office, are distinctive to the real estate business conducted by REMAX offices and provides a competitive advantage to REMAX offices. You may not use Confidential Information for any purpose other than operating the Office hereunder during the Term. You may not, during the Term or thereafter,

communicate or divulge any Confidential Information to any person or entity except to those of your employees and Sales Associates who must have access in order to conduct the business of the Office; provided that they agree in writing to confidentiality restrictions consistent with this Subsection. In the interest of protecting the System, we may require you to obtain nondisclosure and confidentiality agreements in a form satisfactory to us from your Owners (if Franchisee is a Business Entity), your spouse, your Manager and other key employees and to provide executed copies to us upon our request.

B. Non-Competition Covenants. You acknowledge and agree that we would be unable to protect Confidential Information against unauthorized use or disclosure and would be unable to encourage a free exchange of ideas and information among REMAX franchisees and between us and REMAX franchisees if you were permitted to engage in other businesses competitive with REMAX offices or with us. Accordingly, you agree to the following noncompetition covenants and agree that the following noncompetition covenants are reasonable and necessary to protect the System's legitimate business interests and assets, including its Confidential Information, Intellectual Property, and customer goodwill:

(1) Unless otherwise specified, the term "you" as used in this Subsection 12.B. means and includes, collectively and individually, (a) if you are a Business Entity, the Business Entity, all guarantors and all Owners, as well as any spouse/domestic partner, children, parents and siblings of any guarantor and Owner, or (b) if you are an individual, the individual and the individual's spouse/domestic partner, children, parents, and siblings.

(2) You promise that during the Term, and during any Holdover Period (if applicable), you will not, either directly or indirectly, for yourself, or through, on behalf of, or in conjunction with, any person or Business Entity, own, manage, operate, maintain, engage in, consult with or have any interest in any Competitive Business (as defined below). You agree to impose the same restriction on all of your Sales Associates (including the Manager).

(3) You promise that you will not, for a period of one year after the expiration or earlier termination of this Agreement, or after the expiration or termination of any Holdover Period (as applicable), regardless of the cause of termination, or within one year of a Transfer of the Office or any interest in you (the "Restricted Period"), either directly or indirectly, for yourself, or through, on behalf of, or in conjunction with any person or Business Entity, own, manage, operate, maintain, engage in, or consult with or have any interest in, a Competitive Business that is located within a ten-mile radius of any REMAX office.

Nothing in this Subsection shall be deemed to restrict your affiliation solely as a real estate agent with a real estate brokerage business; provided, however, that, if you join a brokerage business as a real estate agent, during the Restricted Period you may not receive a revenue stream with respect to current or former Sales Associates who also join such brokerage. Notwithstanding the foregoing, the post-term noncompetition covenant in this Subsection 12.B(3) does not apply if this Agreement expires without renewal after you have properly given us a notice, in accordance with Subsection 3.B., that you do not wish to renew the Franchise.

(4) For purposes of this Agreement:

"Competitive Business" means any business that (i) is a real estate brokerage business (including a virtual real estate brokerage) other than a REMAX brokerage business operated under a franchise agreement with us, a Related Party or our designated subfranchisor; (ii) is a licensor, franchisor or multi-office brokerage business that competes with RE/MAX, LLC; and (iii) offers any product or service that (a) comprises a part of our System; (b) is the same as or similar to any

product or service then-offered by REMAX offices; or (c) otherwise directly or indirectly competes with the products and services offered by REMAX offices or RE/MAX, LLC.

(5) In addition, you agree that during the Term and during the Restricted Period, you will not, without our prior written consent, directly or indirectly, for yourself or on behalf of any other person, divert, or attempt to divert, any business or client of the Office or any other REMAX office away from the REMAX Network.

(6) You agree that the length of time in paragraph 12.B.(2) above will be extended for any period during which you are in breach of the non-compete covenants or any other period during which we seek to enforce this Agreement. The parties agree that each of the foregoing covenants in this Subsection 12.B. will be construed as independent of any other covenant or provision of this Agreement. To the extent you successfully contest the validity or enforceability of any part of this Subsection 12.B. in its present form predicated upon the area of coverage, this provision will not be deemed invalid or unenforceable, but will instead be deemed modified, so as to be valid and enforceable, to provide coverage for the maximum scope that any court of competent jurisdiction will deem reasonable and necessary to protect our legitimate interests.

C. Insurance. Prior to commencing the operations of the Office, you must obtain, and, at all times during the Term, maintain in force, at your sole expense, such insurance coverage that we from time to time require.

(1) Insurance Coverage. As of the Agreement Date, we require the following minimum coverage, as more specifically described in the Business Manual: (a) comprehensive general liability insurance of not less than \$2,000,000 per occurrence and annual aggregate; (b) real estate errors and omissions professional liability insurance of not less than \$1,000,000 per occurrence and annual aggregate; (c) automobile liability insurance covering owned, hired and non-owned vehicles with combined single limits of \$1,000,000; (d) workers compensation insurance in amounts prescribed by law, and employer's liability with a limit of \$1,000,000 each accident/disease and in aggregate; (e) cyber/network security and privacy liability insurance of not less than \$1,000,000 combined single limit; (f) any insurance coverage required by the Office lease or a lender; and (g) any additional insurance coverage that may be required by law. We also recommend that you obtain and maintain media liability insurance and employment practices liability insurance. From time to time, we may change the minimum amount of coverage required and/or require different or additional types of insurance to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other conditions, as provided in the Business Manual, and you agree to implement such changed requirements. If you operate a commercial real estate franchise, we may require you to have additional insurance coverage for such operations as specified in the Business Manual. You may satisfy the insurance coverage limits through an umbrella policy that meets all the requirements of this Subsection 12.C.

(2) Additional Requirements. All required insurance policies must (i) commence the day the Office begins business operations; (ii) name us, RE/MAX Holdings, Inc. and RE/MAX, LLC (and other Related Parties that we may designate, as well as our and their respective officers, directors, and employees) as additional insureds; (iii) provide primary and noncontributory insurance coverage to additional insureds; (iv) contain a waiver by the insurance carrier of all subrogation rights against the additional insureds; and (v) contain a provision that we receive 30 days' prior written notice of termination, expiration, cancellation, or modification of any such policy. You agree to obtain insurance policies from an insurance company with an A.M. Best's rating of at least an A- and an A.M. Best's financial size category of at least VIII. You must furnish to us or our designee a copy of the certificate of insurance at least 30 days prior to Office opening

and thereafter annually (or at each renewal or extension) or at our or our designee's request. We may designate an insurance agency or broker that you must use, at your expense, to comply with your insurance obligations hereunder, which may be us or a Related Party. Your obligations under this Section shall not be limited in any way by reason of any insurance that we or our Related Parties maintain, nor will the requirements of this Section be deemed to limit in any manner the liabilities and obligations assumed by you under this Agreement, including, without limitation, your indemnification obligations. If you fail to obtain or maintain any required insurance coverage, we may, in addition to any other rights and remedies we may have under this Agreement, obtain such insurance coverage on your behalf (although we are under no obligation to do so), and you must reimburse us, on demand, for any costs and premiums we incur.

(3) Sales Associates' and Third Parties' Coverage. You must ensure that each Sales Associate is either covered by the insurance coverage referenced in clause (a), (b) and (c) of Subsection 12.C.(1), or the Sales Associate obtains the same insurance coverage on their own behalf. In addition, all third parties that you hire to provide any services related to the Office operations shall provide evidence of general liability, automobile liability, workers' compensation and employer's liability coverage, and other coverages as we may deem necessary. Each such coverage shall be in favor of you, us and RE/MAX, LLC and shall include additional insured status, primary and non-contributory coverage, and a waiver of subrogation as provided above in this Subsection 12.C.

(4) Tails Coverage. You agree to purchase an extended reporting period endorsement (also known as "tails coverage") on your errors and omissions insurance, covering a period of three years after the expiration or earlier termination of this Agreement, and provide us with evidence of same within 30 days of the expiration or termination. If you fail to obtain such coverage, we have the right (but not an obligation) to obtain it on your behalf, in which case you must promptly reimburse us for the cost thereof as well as related administrative expenses.

D. Compliance with Laws and Good Business Practices; Notice Obligations.

(1) You must obtain and maintain in force all required licenses, permits and certificates relating to the operation of the Office and operate the Office in full compliance with applicable laws, including, without limitation, laws relating to (i) real estate service businesses, brokers and salespersons; (ii) occupational hazards, health, workers' compensation and unemployment insurance and the Americans with Disabilities Act; (iii) the Real Estate Settlement Procedures Act (commonly known as RESPA); (iv) Fair Housing Laws; (v) laws that regulate data privacy and security, including the processing, protection, and security of personal information and use, storage, transmission, and disposal of data, including breach notification laws (collectively, "Privacy Laws"); and (vi) the CAN-SPAM Act, the Telephone Consumer Protection Act, the Telemarketing Sales Rule, as well as other anti-solicitation laws regulating phone calls, texts, spamming, and faxing.

You agree to notify us in writing within 5 days of the receipt of any notice of violation of any law relating to the Office or its Sales Associates, or the commencement of any action, suit or proceeding, or the issuance of any order, writ, injunction, award or decree of any court, agency or other governmental instrumentality, including the commencement of any audit or investigation by a regulator, relating to the Office or its Sales Associates, or the suspension or revocation of the Manager's real estate license.

(2) Highest Ethical Standards; Resolution of Client Complaints. In all dealings with clients, suppliers, us, Related Parties and the public, you must adhere to the highest standards of

honesty, professionalism, integrity, fair dealing and ethical conduct. You agree to promptly respond to all complaints received from clients or other individuals, to resolve any disputes in a reasonable business manner and take such steps as may be required to ensure positive client relations. You agree to refrain, and to ensure that your Sales Associates and any other persons associated with your Office refrain, from any business or advertising practices that may be injurious to our business and the goodwill associated with the Marks and the System.

(3) Representations and Covenants Concerning Anti-Terrorism. You represent and warrant that neither you nor any Owner nor your or their property or interests are subject to being “blocked” under any Anti-Terrorism Laws (or are otherwise identified as a “Specially Designated National” or a “Blocked Person” on any lists maintained by the U.S. Treasury Department’s Office of Foreign Assets Control or any successor governmental agency) and neither you nor any Owners are otherwise in violation of any Anti-Terrorism Laws. You and your Owners agree to comply with, and fully cooperate with us in our efforts to comply with, Anti-Terrorism Laws. You must notify us in writing immediately upon the occurrence of any event that renders the foregoing representations or covenants incorrect.

(4) Crisis Communications. In the interest of protecting the REMAX brand, the Marks and the System, RE/MAX, LLC has the absolute right, but not the obligation, to determine a response, including what steps will be taken and what communications will be made, in instances of a Crisis, and you agree to comply with and implement our directions in response to a Crisis with no liability to you or your Sales Associates as a result of our action or inaction. “Crisis” means an event or development that we determine may negatively impact the REMAX brand in such a way that it may cause substantial harm or injury to the REMAX Marks, the REMAX System, reputation, or image.

E. Payment of Debts. You agree to (i) pay promptly when due all payments, obligations, assessments and taxes due and payable to us and our Related Parties, vendors, suppliers, lessors, federal, state and local governments, and creditors in connection with your Office business; (ii) promptly discharge and remove all liens and encumbrances of every kind and character created or placed upon or against any of the property used in connection with the Office operations; and (iii) timely pay all accounts and discharge other indebtedness of every kind incurred by you in the conduct of the Office operations.

F. Independent Contractor Relationship.

(1) This Agreement does not create a fiduciary relationship between you, on the one hand, and RE/MAX, LLC or us, on the other hand. You are an independent contractor, and nothing in this Agreement is intended to make either party a general or special agent, joint venturer, partner, or employee of the other for any purpose whatsoever. All employees and Sales Associates hired or engaged by or working for you shall be your employees or agents only and shall not for any purpose be deemed employees or agents of RE/MAX, LLC or its Related Parties nor subject to RE/MAX, LLC’s (or its Related Parties’) control or right of control. No covenant shall be implied to vary or interpret the terms of this provision. You are not authorized to accept service of process or legal notices directed at RE/MAX, LLC or any of its Related Parties. You agree to conspicuously identify yourself and the Office, in all your dealings with clients, suppliers, public officials, Office personnel, and others, as the owner of the Office pursuant to a franchise agreement with us, and also ensure your employees and Sales Associates conspicuously identify themselves and the Office in such dealings. You shall display prominently at the Office and in your marketing and advertising materials the statement “Each Office Independently Owned and Operated” (or such other statement as we may require from time to time) in compliance with the standards set forth in the Brand Identity Manual. You may not make any express or implied agreements, warranties, guarantees or

representations that bind or obligate RE/MAX, LLC or its Related Parties, or incur any debt in the name of or on behalf of RE/MAX, LLC or its Related Parties, or represent that the relationship between us is anything other than that of franchisor and franchisee.

(2) You understand and agree that neither we nor RE/MAX, LLC has any authority to exercise control over the day-to-day conduct of your business and the Office, including but not limited to, the time and manner in which you obtain real estate listings and sell or purchase properties, the commission rates charged by the Office, the commission splits negotiated between you and your Sales Associates, the details of the work performed by you or your employees and Sales Associates, the hiring (or engagement) and termination of your employees and Sales Associates, or the compensation and benefits, tax withholdings, working hours or conditions, or the day-to-day activities of such persons. You understand and agree that (i) your employees and Sales Associates are under your sole control; and (ii) neither we nor RE/MAX, LLC is the employer or joint employer of your employees or Sales Associates. You must communicate clearly to your employees and Sales Associates in all dealings, including, without limitation, your written and electronic correspondence, paychecks, and training and other materials, that you (and only you) are the employer of your employees and that neither we nor RE/MAX, LLC is their employer or the employer of your Sales Associates. All activity within the Office will be determined by you in your own judgment, subject only to applicable laws, the terms of this Agreement, and the mandatory provisions of the Business Manual (including, without limitation, the Brand Identity Manual).

G. Waiver/Indemnification. You waive any and all Claims (as defined below) against us and RE/MAX, LLC arising in any way out of: (i) this Agreement, (ii) you or your employees or Sales Associates servicing of clients under this Agreement or any other contracts, (iii) you or your employees' or Sales Associates' actions or omissions, or (iv) the operation of your Office or your business. Except to the extent otherwise provided in Subsection 4.F., you agree, at your sole expense, to defend, fully protect, indemnify and hold harmless, us, our Related Parties, and our owners, directors, officers, members, managers, employees, attorneys, successors and assigns (collectively, "Franchisor Parties"), from any and all claims, demands, damages, assessments, violations, interest, causes of action, lawsuits, liens, and liabilities of any nature whatsoever arising in any manner, directly or indirectly, out of or in connection with or incidental to the operation of your Office or your business (regardless of cause or any concurrent, superseding or contributing fault, liability or negligence of us, our Related Parties, our owners, customers and the owners of any real property with respect to which you provide services), your, your employees' and independent contractors' actions or omissions, or your breach or failure to comply with any of the terms or conditions of this Agreement (collectively, "Claims") even if the Claims arise or are brought or filed after transfer, termination or expiration of this Agreement. You agree to cooperate with Franchisor Parties in the defense of, and not to settle or compromise, without our prior written consent, any Claims to which Franchisor Parties are a party, or which may affect their interests. You agree to waive all rights of subrogation against Franchisor Parties. We reserve the right to select our own legal counsel to represent our interests, and you agree to reimburse us for our costs and attorneys' fees immediately upon our request. Your indemnification obligations continue in full force and effect after, and notwithstanding, the transfer, expiration or termination of this Agreement.

It is the intention of the parties to this Agreement that neither we nor RE/MAX, LLC shall be deemed a joint employer with you for any reason; however, you will, at your sole expense, defend, fully protect, indemnify and hold harmless, Franchisor Parties, from any and all Claims arising in any manner, directly or indirectly, out of or in connection with or incidental to the actions or omissions of your employees or independent contractors or allegations that we or RE/MAX, LLC is the joint employer of your employees or Sales Associates.

1213. TRANSFER AND ASSIGNMENT ~~PROVISIONS.~~

A. ~~TRANSFER BY RE/MAX REGIONAL.~~

A. Transfer by RE/MAX Integrated Regions, LLC. We have the right to sell or assign, in whole or in part, our interest in this Agreement without prior notice to you and without your consent.

~~This Agreement is fully transferable by us and will inure to the benefit of any person or entity to whom it is transferred, or to any other legal successor to our interest in this Agreement. You consent to any such assignment or transfer. Following the effective date of transfer or assignment, you shall look solely to the transferee or assignee, and not to us, for the performance of all obligations contained in this Agreement. We will not be required to obtain your consent or provide you with any notice in connection with any such transfer or assignment. You agree to execute any documents and take such other action required or deemed necessary by us or our transferee or assignee to effect such transfer or assignment.~~

B. ~~NO TRANSFER OR ASSIGNMENT BY YOU OR YOUR OWNERS WITHOUT APPROVAL.~~

B. You understand and acknowledge that the rights and duties created by this Agreement are personal to you, or if you are a Business Entity, your Owners, and that we Transfer of Franchise. We have entered into this Agreement in reliance upon the individual or collective your and your Owners' character, skill, aptitude, business ability, experience, and managerial and financial capacity of you or, if appropriate, your Owners qualifications as being essential to the satisfactory operation of the Office. Accordingly, neither this Agreement, the Franchise, all or a substantial portion of the assets of the Franchise or Office, nor any Interest (as defined below) belonging to you or your Owners may be voluntarily, involuntarily, directly or indirectly, sold, leased, conveyed, given away, subfranchised, sublicensed, pledged, mortgaged, assigned, transferred, encumbered or otherwise disposed of by you or your Owners (including, without limitation, by will, inheritance, declaration of or transfer in trust or, by operation of law) without our prior written approval. Any such assignment, transfer or encumbrance without such approval shall or any other arrangement (including merger, reorganization, or as a result of death, disability, divorce, insolvency or bankruptcy) pursuant to which you turn over all or part of the daily operation of the Office to a person who shares in the losses and profits of the Office in a manner other than as an employee) (collectively, "Transferred", and any such event, a "Transfer") by you or your Owners unless (i) you have tendered to us the right of first refusal to acquire this Agreement in accordance with Subsection 13.H. and we do not exercise such right; (ii) our prior written approval is obtained; and (iii) the transfer conditions under Subsection 13.C. or Subsection 13.D., as applicable, are satisfied. Any Transfer in violation of this Section 13 will have no effect and shall constitute a breach of this Agreement. A transfer of ownership of the Franchise or Office (or its assets) may only be made in conjunction with a transfer of this Agreement. For purposes of this Section and any other Section of this Agreement, an "Interest" shall means shares of your stock or securities convertible into shares of your stock (if you are a corporation); proprietorship, partnership, membership or other ownership interest (if you are a another Business Entity); or any other equitable or legal right in or to any shares of such stock or in any such proprietorship, partnership, membership or other interest. Any unauthorized sale, lease, conveyance, gift, subfranchise, sublicense, pledge, mortgage, assignment, transfer or encumbrance by operation of law or otherwise, or any attempt to do so, shall be deemed void and grounds for us to terminate this Agreement.

C. ~~CONDITIONS FOR TRANSFER OR ASSIGNMENT OF LESS THAN CONTROLLING INTEREST.~~

C. Conditions for Transfer of Less-than-Controlling Interest. If you or your Owners propose to Transfer an Interest(s) that collectively represents less than 50% of the equity ownership and voting power of Franchisee, we will not unreasonably withhold our consent to such a Transfer; provided that it is to a transferee who meets our qualifications for an owner of a REMAX office; and provided that we may impose any and all of the conditions set forth in Subsection 13.D. below as we deem appropriate under the circumstances.

~~If you, or if you are a Business Entity, your Owners, propose to transfer or assign any interest or interests totaling, in the aggregate, less than a controlling interest, we will not unreasonably withhold our consent to such transfer or assignment to persons who meet our qualifications for owners of REMAX offices, although we reserve the right to impose reasonable conditions as a prerequisite for receiving our approval. Such conditions may include some or all of the conditions set forth in Subsection 12.D. below, as we deem appropriate under the circumstances. “Controlling interest” shall be defined to be any interest greater than 50% ownership interest in a proprietorship, partnership or limited liability company or other type of business entity or, if a corporation, any interest greater than 50% of the equity and voting power of all issued and outstanding capital stock.~~

D. Conditions for Transfer of Controlling Interest. If you or your Owners propose to Transfer this Agreement, the Franchise, substantially all of the assets of the Franchise, or collectively a 50% or greater Interest in the Franchisee (“Controlling Interest”), we will not unreasonably withhold our consent if you meet the below conditions:

D. CONDITIONS FOR TRANSFER OR ASSIGNMENT OF AGREEMENT OR CONTROLLING INTEREST IN FRANCHISE OWNER.

~~If you or your Owners propose to transfer or assign this Agreement, the Franchise, the assets of the Franchise or Office or a controlling interest (as defined above), we will not unreasonably withhold our consent provided you or your Owners, as appropriate, submit to us in connection with the request for our consent such financial and other information we prescribe demonstrating that the transferee(s) or assignee(s) have sufficient business experience, aptitude, qualifications and financial resources in our judgment to operate the Office and that they otherwise meet our criteria for ownership of a REMAX franchise. Because we have historically placed great value on developing business relationships with, and have relied on the personal skills of, individual franchise owners, we have generally permitted transfers or assignments only to individuals or entities closely owned or held by such individuals. In addition, our franchise agreements prohibit, and we have traditionally refused to permit, franchisees from engaging in competitive businesses. Moreover, we have historically declined transfers or assignments to competitors or entities controlled by or directly or indirectly affiliated with competitors or organizations in which conflicts of interest may arise, or for which their REMAX real estate office will not be their principal focus. Accordingly, it shall not be deemed unreasonable for us, and we expressly reserve the right, (i) to withhold our consent to proposed transfers or assignments to institutions (whether held publicly or privately) including, by way of example only, banking or other financial institutions, mutual fund companies and insurance companies, mortgage companies and title companies; and (ii) to withhold our consent to transfers or assignments to individuals or entities offering products or services that directly or indirectly compete with the products or services offered by REMAX offices, RE/MAX Regional, or RE/MAX, LLC, or that are designed to bolster other business activities as opposed to focusing primarily on the REMAX real estate brokerage business, including without limitation, real estate, mortgage, title, insurance, relocation or franchising services.~~

~~In addition, we may require that any or all of the following conditions be met before or at the time of such assignment or transfer:~~

(1) you and your Owners must be in compliance with the terms and conditions of this Agreement, including compliance with the Business Manual, and any other franchise or other agreements you or your Owners may have with us;

(2) you must pay any all amounts owed to us, our RE/MAX, LLC which are unpaid Related Parties and your suppliers, including ~~the entire unpaid balance of~~ all outstanding amounts under any promissory note ~~with us and any interest due on such note~~;

(3) at least 30 days prior to the date of the proposed transfer, you must submit to us ~~for our review and prior approval~~ all proposed transfer or assignment documents, including any purchase and sale agreements to be executed in connection with ~~such the t~~ Transfer or assignment, which documents must be acceptable to us; with respect to matters relevant to the Franchise, this Agreement, and your rights and obligations hereunder. You agree that we may confer with the proposed transferee and furnish them with information concerning the Office and the proposed

Transfer without being held liable to you, except for intentional misstatements made to the transferee;

~~(4) you must submit to us current, accurate financial statements and other documents of the proposed transferee(s) or assignee(s) sufficient to enable us to determine and to either approve or disapprove, in our sole discretion, the character, creditworthiness, business experience, professional credentials and ethical background of the proposed transferee(s) or assignee(s);~~

~~(4)~~ ~~(5) the transferee(s) or assignee(s) must meet our then-current subjective and objective standards~~then-current requirements for new franchisees, including, if then applicable, those relating to relevant experience, education and licensing, background and past record of compliance with laws, financial capacity, skills, integrity and other qualities of character. The and must submit to us such financial and other information as we may require to confirm the same; and the transferee(s) ~~or assignee(s) must also execute a form authorizing RE/MAX Regional or RE/MAX, LLC~~us to obtain a consumer report and to conduct a credit and background check;

~~(5)~~ ~~(6) the transferee(s) or assignee(s), if appropriate as determined by us, must agree to attend and must~~ complete to our satisfaction ~~the REMAX Initial Education~~our training P program ~~then being offered by us;~~

~~(6)~~ ~~(7) if your lease or sublease for the Premises requires it, the landlord of the Premises must have consented to the assignment of the lease or sublease of the Premises to the transferee(s) or assignee(s);~~

~~(7)~~ ~~(8) you must pay us a transfer fee equal to of \$2,500 plus any amounts necessary to cover other costs, such as~~reimburse us for any administrative and legal expenses; which we may incur in connection with ~~such transfer or assignment (RE/MAX Regional's costs could be significantly higher than the transfer fee depending upon the nature and complexity of the transaction)~~evaluating the proposed Transfer;

~~(8)~~ ~~(9) the transferee(s) or assignee(s) must execute a new~~our then-current form of franchise agreement ~~with us in the form we are then customarily using in the grant of franchises for REMAX offices (including any transfer addendum then being used by us), which agreement and any transfer addendum shall supersede this Agreement and may have different terms than this Agreement, including, without limitation, higher Monthly Ongoing Fees, Marketing Fund fees, Hot Air Balloon Fund fees (if applicable), Regional Development fees (if applicable), and Minimum Agent Counts~~(including related addenda and agreements), and its owners must execute a personal guaranty. The new franchise agreement shall provide, at RE/MAX ~~Regional's discretion,~~ LLC's determination, for either a term coinciding with the remainder of the Term or a term consistent with the terms of franchise agreements granted by us at the time of the Transfer, and in the latter case, the transferee(s) will also pay us a renewal fee upon execution of the franchise agreement;

~~(10) the transferee(s) or assignee(s) must execute and deliver to us a transfer agreement, personal guaranty and such other documents as we may require or deem important or desirable to the preservation and protection of our rights;~~

~~(9)~~ ~~(11) you and your Owners must execute a transfer or assignment agreement or similar document which, as we may require, may include post transfer non-competition restrictions for you and all or some of your Owners for what would have been, absent such transfer, the then remaining term of this Agreement, and such other documents as we may require or deem important or desirable to the preservation and protection of our rights; and you and your Owners must provide~~general release of all claims arising out of or relating to this Agreement, the Office and the parties' business relationship, in the form we designate, releasing us and/or our Related Parties ~~and our and their respective officers, directors,~~

~~employees and shareholders on the then-current form we prescribe, a full general release and waiver in the form that we require; and;~~

(10) ~~(12)~~ you must purchase an extended reporting period endorsement on your errors and omissions insurance covering a period of 3 years from the date of ~~Transfer of this Agreement~~ Transfer ~~(as set forth in more detail in~~ as required under Subsection ~~812.DC.(4);~~ 12.DC.(4);

~~You agree that it shall not be unreasonable for RE/MAX Regional to refuse to consent to an assignment or transfer on the basis that one or more of the above conditions have not been met. You also acknowledge and agree that each of the above conditions is for the benefit of RE/MAX Regional and that RE/MAX Regional may waive the fulfillment of any condition.~~

~~Any addendum, amendment or other modification to this Agreement that grants to you any type or kind of territorial rights is not transferable or assignable and will not become a part of the franchise relationship between RE/MAX Regional and the transferee(s) or assignee(s).~~

(11) the transferee(s), at its expense, must have agreed to upgrade the Office within the timeframe we specify to conform to our then-current standards and specifications for REMAX offices; and

(12) you must have complied with any other conditions that we reasonably require from time to time as part of our Transfer policies. You agree that following any Transfer hereunder, you and your Owners will continue to be subject to the noncompetition covenant under Subsection 12.B., and, as applicable, any Owner exiting the Franchise in connection with the Transfer must comply with all applicable de-identification obligations under Subsection 15.A.

~~E. DEATH, INCOMPETENCY OR PERMANENT DISABILITY.~~

~~Notwithstanding the foregoing, we reserve the right to withhold our consent to a proposed Transfer to: (i) a banking or other financial institution, mutual fund company, insurance company, mortgage company or a title company; or (ii) a transferee offering products or services that directly or indirectly compete with the products or services offered by REMAX offices or us, or that are designed to bolster other business activities as opposed to focusing primarily on the REMAX real estate brokerage business, including without limitation, real estate, mortgage, title, insurance, relocation or franchising services.~~

E. Operational Control – Trust. If you are a trust or are owned by a trust, your guarantor(s) must, at all times, directly (i) control all aspects of the operation of the Office; and (ii) serve as trustee of the trust and retain sole control over the voting of the trust's equity interest in Franchisee. You acknowledge and agree that: (a) if the guarantor(s) do not maintain operational control of the Franchise, Franchisee and the trust, such an event will constitute a Transfer requiring you to comply with all applicable provisions of this Section 13 and (b) if the guarantor(s) desire to turn over operational control of the Franchise, Franchisee or the trust to one or more trust beneficiaries, such beneficiaries must satisfy all Transfer conditions under Subsection 13.C. or 13.D., as applicable. We reserve the right to decline to approve a Transfer to an irrevocable trust.

F. Involuntary Transfers.

(1) Death, Incompetency or Permanent Disability. Upon the death, incompetency, or permanent disability ~~(as defined below) of you or any Owner~~ of you (or if you are a Business Entity, the Principal Owner) rendering you unable to operate the Office for the remainder of the Term, the executor, administrator, conservator or other personal representative (“**Personal Representative**”) of such person may sell or transfer his/her interest in this Agreement and the Franchise within a reasonable time, not to exceed 6 months from the date of death or determination of incompetency or permanent disability, to a person we have approved. Such sale or transfer, including, without limitation, transfers by a will or by inheritance, will be subject to all the ~~terms and~~ Transfer

conditions ~~for assignments and transfers~~ contained in this ~~Agreement~~ Section 13, including our right of first refusal. Alternatively, the Personal Representative, acting on behalf of Franchisee, may choose to close the Office and terminate ~~the this~~ Agreement within that 6-month period; provided ~~all other Owners agree with that decision and provided the Personal Representative and all other Owners give RE/MAX Regional at least 60 days written notice of their election to terminate, any and, that we receive a 60-day notice,~~ all outstanding fees have been paid in full, and they parties sign a termination ~~and mutual release~~ agreement in a form we prescribe. During that 6-month period, the Office must be under the primary supervision of a manager person who has holds a valid state real estate broker's license and otherwise meets our management Manager qualifications. Failure to appoint such a ~~m~~ Manager or to dispose of such interest ~~within that 6 month period of time will constitute grounds for immediate termination of this Agreement.~~

as provided in this Subsection 13.F.(1) will entitle us

~~For purposes of to terminate this Agreement, "incompetency" or "permanent disability" shall mean the inability to perform the usual and customary tasks necessary to operate the Office in compliance with the terms and conditions of this Agreement through the remainder of the Term. If requested by RE/MAX Regional us, you or your Personal Representative shall provide RE/MAX Regional us with a written opinion from your medical doctor stating that you or the Principal Owner (or Manager, as applicable) are incompetent or that you have a permanent disability rendering you unable to operate the Office for the remainder of the Term.~~

F. ~~TRANSFER TO A BUSINESS ENTITY.~~

(2) Divorce Proceedings. You must promptly notify us of any divorce proceedings that may result in a Transfer and comply with the Transfer conditions described in this Section 13 (including our right of first refusal).

~~If you are in full compliance with this Agreement, we will not unreasonably withhold our approval of a proposed assignment or transfer of this Agreement to a Business Entity provided you, or if there is more than one of you, all of you together, maintain and own a controlling interest (as defined above) in the Business Entity and, if you have not already done so, you execute a Guaranty and Assumption of Obligations, in the form prescribed by us, in which you personally guarantee and agree to be bound by, and responsible for the performance of, all of the terms, conditions, covenants and obligations under this Agreement. In addition, we reserve the right to impose reasonable conditions as a prerequisite for receiving our approval to any proposed assignment or transfer to a Business Entity. Such conditions may include some or all of the conditions set forth in Subsection 12.D. above, as we deem appropriate under the circumstances, except that we will not charge a transfer fee for any permitted assignment or transfer under this Subsection 12.F. that occurs within 1 year of the Agreement Date. In the case of assignment or transfer of this Agreement to a Business Entity, the Business Entity shall conduct no business other than the business of the Office and must be managed by one of the principal owners of the Business Entity or a manager as defined in Subsection 8.F. All Business Entities must comply fully with Subsection 8.E. of this Agreement. The articles of incorporation, by laws, articles of partnership, partnership agreement and other organizational documents of the Business Entity shall recite that the issuance and transfer of any interest therein is restricted by the terms of this Section 12 and all issued and outstanding stock certificates of any corporation shall bear a legend reflecting or referring to the restrictions of this Section 12. Transfers of shares or of partnership, membership or other interests will be subject to the provisions of this Section 12.~~

G. Transfer to a Business Entity. If Franchisee is one or more individuals, then within 180 days of the Agreement Date, such individual(s) shall transfer this Agreement to a Business Entity in which all of such individuals collectively own 100% of the ownership interests. Such transfer will be subject to our approval and we will not unreasonably withhold our approval; provided that each Owner of the Business Entity owning at least 5% ownership interest executes a Guaranty and Assumption of Obligations in the form prescribed by us, agreeing to be bound by, and responsible for the performance of, all of the terms and conditions under this Agreement.

~~G. EFFECT OF APPROVAL OF TRANSFER OR ASSIGNMENT.~~

~~H. Right of First Refusal. If you propose to Transfer this Agreement or your interest herein or in the Office, in whole or in part, to a third party, as contemplated by Subsection 13.A, you first must obtain from the third-party offeror and deliver to us a statement, in writing, signed by the offeror and by you, of the binding terms of the offer. We then have 10 days from our receipt of the statement setting forth the third-party offer (and all other information requested by us) to accept the offer by delivering written notice of acceptance to you. We will have an additional 30 days to complete the purchase if we elect to exercise our right of first refusal. Our acceptance of any right of first refusal will be on the same price and terms set forth in the statement delivered to us; provided, however (and regardless of whether the following are inconsistent with the price and terms set forth in the statement) (1) we have the right to substitute equivalent cash for any noncash consideration included in the offer, (2) we will prepare the transaction documents for the Transfer, which will be on terms customary for this type of transaction (including representations and warranties, covenants, conditions, and indemnification), and (3) our purchase may be limited to any assets related to the Office. We may exercise our right of first refusal under this Subsection 13.H. through a designee.~~

~~Our approval of or consent to a transfer or assignment of any interest subject to the restrictions of this Section 12 shall not constitute a waiver of any claims we may have against the transferor or assignor under this Agreement, nor shall it be deemed a waiver of our right to demand exact compliance with any of the terms or conditions of the new franchise agreement by the assignee(s) or transferee(s).~~

~~If we fail to accept the offer within the 10-day period, you will be free for 60 days after such period to effect the disposition described in the statement delivered to us; provided such Transfer is in accordance with this Section 13, including obtaining our consent under Subsection 13.D. You may effect no other sale or assignment of you, this Agreement or the Franchise without first offering the same to us in accordance with this Subsection 13.H.~~

~~13~~14. DEFAULT AND TERMINATION OF THE FRANCHISE.

~~A. TERMINATION BY RE/MAX REGIONAL WITH CAUSE.~~

~~A. Defaults; Suspension of Services. You are in default if we determine that you or any guarantor has breached any of the terms of this Agreement or any other agreement between you and us or our Related Parties, which without limiting the generality of the foregoing includes (i) making any false report to us; (ii) intentionally understating or underreporting or failing to pay when due any amounts required to be paid to us or any of our Related Parties; (iii) conviction of you or a guarantor of (or pleading no contest to) any misdemeanor that brings or tends to bring any of the Marks into disrepute or impairs or tends to impair your reputation or the goodwill of any of the Marks or the Business, or any felony; (iv) filing of tax or other liens that may affect this Agreement; or (v) the filing of voluntary or involuntary bankruptcy by or against you or any guarantor, insolvency, making an assignment for the benefit of creditors or any similar voluntary or involuntary arrangement for the disposition of assets for the benefit of creditors.~~

~~You will be deemed to be in material default of an essential condition of this Agreement in the event of the occurrence of any of the specific defaults listed in Subsections 13.B., 13.C., and 13.D. below. You acknowledge and agree that the occurrence of any such material default will constitute just and good cause for termination of your rights under this Agreement, or any other franchise agreement between you or your Owners and RE/MAX Regional and any of our Related Parties, and that our right to terminate this Agreement based on any such material default is reasonable and that such provisions are lawful requirements of this Agreement.~~

~~If you are in default hereunder, in addition to any other rights and remedies we may have hereunder and under applicable law, we may suspend, during the period of default, any or all benefits and services afforded to you and/or your Sales Associates, including, without limitation, access to software, technology and other platforms; and/or removal of your name and the names of your Sales Associates from the REMAX~~

Roster, from being eligible for REMAX performance awards or rankings, referrals or attendance at our events.

B. ~~IMMEDIATE TERMINATION:~~

If you are in default under this Agreement, we reserve the right to terminate your eligibility for any and all then-current and future Franchise Incentives, even if you cure the default.

~~You will be in material default of an essential condition of this Agreement and we have the right to terminate this Agreement effective upon delivery of notice of termination to you and without providing an opportunity to cure, if:~~

B. Termination by Us. In addition to any other rights we may have under applicable law, we have the right to terminate this Agreement in accordance with the following provisions:

(1) Immediate Termination with No Opportunity to Cure. If any of the following defaults occurs, you will have no right to cure the default, and this Agreement will terminate effective immediately on our issuance of a written notice of termination:

(a) ~~(1)~~you and ~~RE/MAX Regional~~we, acting reasonably and in good faith, have not agreed on a location for the Office within 90 days of the Agreement Date;

(b) ~~(2)~~you fail to open the Office and begin business operations in compliance with the terms and provisions of this Agreement within 180 days of the Agreementby the Required Opening Date;

(c) ~~(3)~~you or your Owner responsible for the Office fails to attend, prior to the opening of the Office or within 30 days of the Agreement Date, whichever is sooner, the REMAX Initial Education Program that RE/MAX, LLC conducts for new franchisees, or if you are a Business Entity, your Principal Owner or Manager (as applicable), fails to timely and successfully complete the initial training program;

(d) ~~(4)~~you voluntarily abandon, surrender, transfer control of or lose the right to occupy the Office Premises, or fail to actively operate the Office under the REMAX System, for a period in excess of 5 consecutive business days, unless your failure to do so is caused by fire, flood, earthquake or other similar cause beyond your reasonable control, as more fully set forth in Subsection 15.AA.; (other than due to force majeure) (collectively, an “Abandonment” or “Abandon”);

(e) ~~(5)~~you or any of your Owners sell, lease, convey, give away, subfranchise, sublicense, pledge, mortgage, assign, transfer, encumber or otherwise dispose of any direct or indirect interest in this Agreement, the Franchise, the assets of the Franchise or Office or any interestengage or attempt to engage in an unauthorized Transfer in violation of the provisions of Section 12 of this Agreement13;

(f) ~~(6)~~a voluntary or involuntary petition in bankruptcy is filed by or against you or any of youran Owners (unless such petition is set aside, withdrawn or it ceases to be in effect within 20 days of the date of any such filing;

(7) ~~or~~ you or one of youran Owners or the Business Entity is declared or judicially determined to be insolvent or all or a substantial part of your or youran Owner’s assets are assigned to or for the benefit of anya creditor, or you admit your inability to pay your debts as they become due, or a liquidator, trustee in bankruptcy, custodian, receiver, receiver and manager, sheriff, or any or another officer with similar powers is appointed temporarily or

~~permanently, either privately or by a court of competent authority for or over you, one of your Owners or over the Business Entity~~ or an Owner;

~~(8) if you are a Business Entity, the Business Entity is seized, taken over or foreclosed by a governmental official in the exercise of its duties, or seized, taken over or foreclosed by a creditor, lien holder or lessor, a final judgment against you remains unsatisfied for 30 days or a levy of execution has been made upon the Business Entity or upon any property used by the Business Entity and it is not discharged within 5 days of such levy;~~

(g) a final judgment against you remains unsatisfied for 30 days or a levy of execution has been made upon you or upon any property used by the Franchise and it is not discharged within 5 days;

~~(h) (9) your or any of your Principal Owner's' (or Manager's, as applicable) real estate license is suspended or revoked by the governing real estate commission; or you or any of your Owners or your or your Owners' spouses or domestic partners, Sales Associates or other persons affiliated with or represented as being affiliated~~ a governmental or regulatory authority; or you, an Owner or anyone else associated with your Office materially violates laws or regulations applicable to real estate brokerage and related activities or are convicted of or plead no contest to any crime or offense or engage in other conduct or activity that ~~RE/MAX Regional is illegal, unethical or dishonest or that we~~ reasonably believes adversely affects or is likely to adversely affect the reputation or image of the Office, other REMAX offices, us or ~~REMAX Affiliates, RE/MAX, LLC, or the goodwill associated with the REMAX Marks or the System; or you or any of your Owners engage in any other conduct or activity that is unprofessional, unethical, dishonest or disruptive to the effective operation of the Office;~~

(i) (10) you fail to comply with any federal, state or local law applicable to the operation of the Franchise within 10 days after notification of noncompliance notice from us or ~~any applicable~~ a governmental agency or such other cure period as specified by the agency;

~~(11) you or any of your Owners, or anyone affiliated with your Office, is determined to be in violation of an Anti-Terrorism Law (as defined in Subsection 8.N.) or the FCPA (as defined in Subsection 8.O.), or otherwise violates any provisions of Subsection 8.N. or Subsection 8.O.;~~

(j) (12) you or your an Owners make any a material misrepresentation to us, or omit any material information—including but not limited to information bearing on your or your Owners' integrity or other qualities of character—or omission in your application for the rights granted by this Agreement or in ~~the financial~~ other reports or information provided ~~by you and your Owners to us;~~

~~(13) you (or if you are an entity, your Owners), your spouse or domestic partner, or any of your Sales Associates (including, but not limited to, your manager or designated or managing broker of record), during the Term, directly or indirectly, as an officer, director, shareholder, member, partner, manager, employee, agent or otherwise, operate, manage, own, have an interest in or become affiliated with in any other way (1) any non-REMAX real estate service business; or (2) any other business or enterprise offering products or services that directly or indirectly competes with the products and services offered by REMAX offices, RE/MAX Regional, or any of our Related Parties in violation of Subsection 5.F of this Agreement;~~

(k) you violate the non-competition covenant under Subsection 12.B.;

(l) (14) you fail to timely comply with the requirements of violate Subsection ~~212.E.D. of this Agreement~~ (3) regarding Anti-Terrorism Law compliance;

~~(m) (15) you or any of your Owners fail on 3 or more separate occasions~~ are in default hereunder that is the third default of any type within ~~any~~ a 12 consecutive month period ~~to comply with this Agreement or any mandatory elements of the System we prescribe, regardless of whether such failures to comply happen at the same time or at different times within the 12 consecutive month period, and regardless of whether such failures to comply are corrected after notice is given to you; or~~ even if the default(s) were cured; and

~~(n) (16) you or any of your Owners fail to comply with any requirement, obligation (including, if an agreement has expired or terminated, a surviving obligation), term or condition of any other franchise or other agreement between you (or your Owners) and us or any of our~~ Related Parties, Party and do not you fail to cure such the default in accordance with the terms of such other agreement.

~~C.~~ **10 DAYS NOTICE.**

~~(2)~~ Termination After Opportunity to Cure. Except as provided in Subsection 14.B.(1): (i) you will have 30 days from the date of our issuance of a written notice of default to cure any default under this Agreement, other than a failure to pay amounts due or submit required reports, in which case you will have 10 days to cure those defaults; (ii) your failure to cure a default within the 30-day or 10-day period will provide us with good cause to terminate this Agreement; (iii) the termination will be accomplished by mailing or delivering to you written notice of termination that will identify the grounds for the termination; and (iv) the termination will be effective immediately upon our issuance of the written notice of termination.

~~We have the right to terminate this Agreement effective 10 days after providing written notice to you if:~~

~~(3)~~ Effect of Other Laws. As provided in Subsection 16.J., the provisions of any valid applicable law prescribing permissible grounds, cure rights or minimum periods of notice for termination of this Franchise supersede any provision of this Agreement that is less favorable to you to the extent required by such law.

~~(1) you or your Owners do not pay when due any monies owed to us or RE/MAX, LLC;~~

~~(2) you or your Owners default under the terms of any promissory note executed in favor of us or RE/MAX, LLC;~~

~~(3) you or your Owners fail to report to us all Sales Associates affiliated with the Office or any Team Office for any month or fail to comply with any of the other records and reporting requirements set forth in Section 10 of this Agreement; or~~

~~(4) there is a failure to appoint a manager or dispose of an ownership interest upon the death, incompetency or permanent disability of you or an Owner as provided in Subsection 12.E.~~

~~This notice will advise you, and you hereby understand and agree, that if the default is not cured within 10 days, this Agreement automatically terminates at the end of such 10 days without further notice from us.~~

~~D.~~ **30 DAYS NOTICE.**

~~We have the right to terminate this Agreement effective 30 days after providing written notice to you if:~~

~~(1) you or your Owners fail to meet and maintain your Minimum Agent Count as provided in Section 7 of this Agreement;~~

~~(2) you or your Owners fail to obtain the insurance coverage identified in Subsection 8.D. of this Agreement; or~~

~~(3) you or your Owners fail to comply with any other provision of this Agreement or any standard, procedure, policy, or guideline prescribed by us or RE/MAX, LLC.~~

~~This notice will advise you, and you hereby understand and agree, that if the default is not cured within 30 days, this Agreement automatically terminates at the end of such 30 days without further notice from us.~~

~~14. **RIGHTS AND OBLIGATIONS OF RE/MAX REGIONAL AND FRANCHISE OWNER UPON TERMINATION OR EXPIRATION OF THE FRANCHISE OR ABANDONMENT OF THE OFFICE OR TERMINATION OR EXPIRATION OF THE REGIONAL FRANCHISE AGREEMENT BETWEEN RE/MAX REGIONAL AND RE/MAX, LLC.**~~

~~A. **PAYMENT OF AMOUNTS OWED TO RE/MAX REGIONAL AND RE/MAX, LLC.**~~

~~You agree to pay us within 5 days after the effective date of termination or expiration of the Franchise, or Abandonment of the Office, or at any later date that the amounts due to us are determined, such Monthly Ongoing Fees, Marketing Fund fees, Hot Air Balloon Fund fees (if applicable), Regional Development fees (if applicable), Lost Future Revenue, and all other amounts owed to us and RE/MAX, LLC which are then unpaid.~~

~~B15. **DE-IDENTIFICATION**~~POST-TERM OBLIGATIONS.

~~You and your Owners agree that after the termination, expiration, non renewal or Abandonment of the Franchise you and your Owners will, at your sole expense, ensure that you, your Owners and each of your Sales Associates:~~

Upon the expiration or termination of this Agreement, or the expiration or termination of any Holdover Period, as applicable, the following applies:

~~(1) immediately and clearly distinguish your operations from REMAX and the System, so as to avoid any possibility of confusion to the public, and not directly or indirectly at any time identify any business with which you are associated as being a current or former REMAX office or franchisee or otherwise use the System or hold yourself out to the public in any way as being or as having been affiliated with us, RE/MAX, LLC or other REMAX Affiliates;~~

A. **Reversion of Rights; Discontinuation of use of Intellectual Property.** All of your rights to use the Marks and Intellectual Property and all other rights and licenses granted herein and the right and license to conduct business under the Marks will revert to us and RE/MAX, LLC immediately upon such expiration or termination without further act or deed of any party. All of your right, title and interest in, to and under this Agreement will become RE/MAX, LLC's property. Without limiting the foregoing, you must immediately, at your own expense:

~~(2) immediately cease use of the REMAX Marks, including removing, erasing or obliterating the REMAX Marks from your letterhead, stationery, printed matter, advertising, websites and web pages (including without limitation, in visual content, hyperlinks, source code, meta tags, and third-party directory listings), software applications, social media services and other materials as well as all words and designations indicating that you are or were associated or affiliated with us, RE/MAX, LLC or other REMAX Affiliates;~~

(1) **cease all use and display of, and refrain from adopting or using, the Marks and all other Intellectual Property (including any confusingly similar marks, including any marks that include "REMAX," "RE/MAX" or "MAX" or any other term that begins with the prefix "RE" or includes "MAX" or any other term, logo or design that includes the "/" element or that may create a possibility of confusion or question regarding your or your Owners' association with or sponsorship or endorsement by RE/MAX, LLC or its Related Parties), including in all meta tags, source code and website links, and not identify yourself as a current or former REMAX franchisee or otherwise a part of the REMAX Network;**

~~(3) immediately take any action that may be required, including filing all necessary paperwork, to cancel all trade, fictitious or assumed names or equivalent registrations which contain any reference to any REMAX Mark or any variation thereof. In addition, if you did not use the Non-REMAX Trade Name Terms with a non-REMAX real estate office for at least 3 years prior to Franchisee's first date of affiliation with the REMAX System, then you further agree that upon a termination, Abandonment, or expiration of this Agreement that is subject to the provisions of Subsection 14.J. below (a "**Restrictive Event**"), RE/MAX Regional reserves the right to require that neither you nor your Owners, officers, or guarantors, nor any of your or their spouses or domestic partners will, for a period of 1 year from the date of the Restrictive Event, use the Non-REMAX Trade Name Terms (alone or with additional terms added) as a trade name, trademark, service mark, domain name, social media screen name or user name, or email address;~~

(2) **remove or obliterate and refrain from using all interior and exterior Office signage, displays, property signs, trade dress and all other materials in your possession that bear any of the Marks or names, trade dress or material confusingly similar to the Marks, including:**

~~(4) immediately notify your clients, your state real estate commission, and any boards or professional associations that you or your Office may belong to, that your Office is no longer in existence and, unless you have affiliated with another REMAX office, that you are no longer affiliated with the REMAX organization;~~

~~(5) immediately assign and transfer all of the REMAX Formative Domain Names or other domain names that include the REMAX Marks (or any variation thereof) or any other service marks or trademarks of RE/MAX, LLC that you register, and all those that your Sales Associates have registered, to us, RE/MAX, LLC or our or RE/MAX, LLC's designee or, if we so direct, to deactivate and delete from the domain name registrar's records some or all of such domain names or take such actions regarding such domain name(s) as we may direct;~~

~~(6) immediately take any action that may be required to cancel, or at our request transfer to us, RE/MAX, LLC or our or RE/MAX, LLC's designee, all pseudonyms, logins, and identifiers (including but not limited to vanity license plates, user names, instant messaging and social media screen names, handles and user names, and email addresses) that contain any reference to any REMAX Marks or any variation thereof;~~

a. ~~(7) refrain from adopting or using in any manner, or for any purpose, the REMAX Marks, or any other service marks or trademarks of RE/MAX, LLC, or any confusingly similar marks, including without limitation: (i) the REMAX red over white over blue the red, white and blue REMAX trade dress, the REMAX property sign designs set forth in the Brand Standards Manual, or any other trade dress or property sign designs that on review are may be deemed by us to be confusingly similar to the REMAX trade dress or property sign designs set forth in the Brand Standards Manual; or (ii) the terms "RE/MAX," "REMAX" or "MAX" or any other term that begins with the prefix "RE" or includes "MAX", and/or the "/", or any other term that on review is deemed by us to create a possibility of confusion or question regarding your or your Owners' affiliation with or sponsorship or endorsement by the REMAX organization. You further agree to refrain from the use of Identity Manual, including any property sign, trade dress or identity scheme that includes lateral elements in red and blue separated by a white element; from the use of a design comprised of a or any three horizontal bar design, and from the use of;~~

b. ~~a hot air balloon, a hot air balloon symbol or a similarly shaped symbol;~~
and

~~(8) refrain from referring to designations, certifications, awards or recognition that we, RE/MAX, LLC or any of our or RE/MAX, LLC's Related Parties may have granted to you or your Owners at any time during your affiliation with the REMAX Network in any form of advertising or promotion;~~

c. and so alter the appearance of the Office Premises (including interior and exterior décor) and vehicles as to differentiate the same unmistakably from duly licensed REMAX businesses identified by the Marks.

~~(9) if yYou retain possession of the Premises or, if you do not, prior to vacating the Premises, immediately and completely remove or modify any signage bearing the REMAX Marks (rather than merely covering such signage) and remove or modify any part of the interior and exterior decor that we deem necessary to disassociate the Premises: (i) from the appearance of a REMAX office; or (ii) if circumstances warrant in our sole discretion, from the non-REMAX portion of the trade name. In each case, you agree to immediately provide evidence (such as photographs) to us that demonstrates your compliance with these signage obligations. If you do not take the actions that we or RE/MAX, LLC request within 10 days after notice from us or RE/MAX, LLC, you agree that we or RE/MAX, LLC have the right to enter the Premises, if you retain thempossession, or to arrange entry with the owner of the Premises if you do not retain thempossession, and make the required changes at your expense and without liability to you or other third parties for trespass or any other claim, and you agree to reimburse us and RE/MAX, LLC for those expenses on demand. You acknowledge and agree that by executing this Agreement, you grant RE/MAX Regionalus and RE/MAX, LLC a power of attorney that enables~~

~~them or their~~ it or its designees to take, on your behalf, any and all actions required to effectuate the provisions of this Subsection ~~14.15.B.A.(92)~~;

~~(10) deliver to RE/MAX Regional all Office Materials, and any other REMAX specific materials that you received from RE/MAX Regional or RE/MAX, LLC, as set forth in Subsection 8.B. of this Agreement, as well as any REMAX Marketing Content; and~~

(3) cease all advertising and use of any promotional materials generated during the Term; terminate all Office listings in electronic and print format; and cease all use of the Marks on any social media or digital marketing accounts and websites that you set up or have used for the Office. You must cancel or at our request transfer to us or our designee all social media handles and usernames, and digital marketing accounts and email addresses used at any time for the Office and containing any Marks;

(4) cancel all trade, fictitious or assumed names or equivalent registrations that contain any reference to any REMAX Mark or any variation thereof; and if you did not join the REMAX Network by converting an existing real estate brokerage business to REMAX you may not continue to use any Non-REMAX Trade Name Terms;

(5) notify clients, your state real estate commission and any professional organizations to which the Office may belong that the Office is no longer in existence and, unless you have joined another REMAX office, that you are no longer part of the REMAX Network;

(6) assign to us or our designee all domain names registered by you or your Sales Associates that include the REMAX Marks (or any variation thereof) or any other service marks or trademarks of REMAX, LLC or its Related Parties, or, if we so direct, deactivate and delete from the domain name registrar's records some or all of such domain names or take such other actions regarding such domain name(s) as we may direct, as provided in Subsection 4.E.;

(7) in any form of advertising or promotion, refrain from referring to designations, certifications, awards or recognition that we or any of our Related Parties may have previously granted to you or your Owners;

(8) cease all use of, and immediately deliver to us, at your expense, all proprietary materials, including copies of the Business Manual and all other REMAX materials, forms and rosters (including REMAX Marketing Content) that we made available to you or destroy the same and certify such destruction to us; and

(9) ~~(11)~~ refrain from directly or indirectly disputing the validity of the REMAX Marks or RE/MAX, LLC's ownership thereof, or challenging any application or registration owned by RE/MAX, LLC for a REMAX Mark.

~~You agree that you will be responsible for ensuring your Sales Associates comply with the provisions of this Subsection 14.B. You also agree that any Owners who assign or transfer this Agreement, or any interest belonging to them, prior to termination or expiration of the Franchise, or Abandonment of the Office, must comply with the de-identification obligations set forth in the most current version of the Essential ICA Provisions available at the time of such assignment or transfer.~~

You must ensure that your Sales Associates comply with the provisions of this Subsection 15.A. You must provide sufficient proof to us that you and your Sales Associates have complied with the foregoing obligations. If you fail to immediately de-identify the Office, you must pay all expenses (including attorneys' fees) we incur to de-identify the Office.

C. CONFIDENTIAL INFORMATION:

B. Payment of Amounts Owed; Lost Future Revenue. Within 5 days of the termination or expiration date (or such later date as the amount is determined), you must pay all sums due to us, our Related Parties and designees and to third parties, such debts being accelerated automatically without further notice to you.

~~You agree that on termination or expiration of the Franchise, or Abandonment of the Office, you and your Owners will immediately cease to use, but maintain the confidentiality over, any of the Confidential Information, Office Materials, procedures, techniques, all other manuals, forms, rosters or other materials, regardless of format (and all of any such items) acquired from us or RE/MAX, LLC, and agree not to use, sell, convey, display or share, in whole or in part, any of such items for any purpose. You and your Owners further agree to return all such items to us or destroy them in a secure manner.~~

In addition, you acknowledge and agree that a termination of this Agreement prior to the Term's expiration would cause us to be harmed and suffer damages. You further acknowledge and agree that it would be impracticable or extremely difficult to calculate the actual amount of lost future revenue payable by you, and that the following represents a fair and reasonable estimate of foreseeable lost future revenue (the "Lost Future Revenue"): (i) all amounts which you would have been obligated to pay us as Monthly Ongoing Fees, Annual Dues, Marketing Fees, and, if applicable, Hot Air Balloon Fund contributions and Regional Development Fees, from the date of the termination through what would have been the end of the Term, determined based on the greater of: (a) the highest number of Sales Associates and Unreported Agents associated with your Office during any month prior to the termination; or (b) the number of Sales Associates required under this Agreement to have been associated with the Office during the period remaining in the Term; plus (ii) all Franchise Incentives that you have received at any time during the Term, whether or not previously forgiven by us. You must pay the Lost Future Revenue to us within five days of the termination. You further acknowledge and agree that nothing in this Subsection prevents us from seeking intangible damages (e.g., for loss of goodwill, brand devaluation and lost opportunities) and all other damages or remedies to which we may be entitled at law or in equity.

~~D. CONTINUING OBLIGATIONS.~~

C. Compliance with Other Post-Term Obligations. You must also comply with, and will remain liable for, your obligations pursuant to this Agreement or any other agreement between you and us or our Related Parties that expressly or by their nature survive the expiration or termination of this Agreement, including, without limitation, (i) the noncompetition covenants under Subsection 12.B.; (ii) the confidentiality obligations under Subsection 12.A.; (iii) the obligation to purchase the tails coverage for your errors and omissions insurance as required under Subsection 12.C.; and (iv) the indemnification obligations under Subsection 12.G.

~~All obligations of this Agreement (whether yours or ours) which expressly or by their nature are intended to survive the expiration or termination of this Agreement, or the Abandonment of the Office, will continue in full force and effect after and notwithstanding such expiration, termination, or Abandonment until such obligations are satisfied in full or by their nature expire.~~

~~E. MONETARY OBLIGATIONS NOT RELEASED.~~

~~Termination or expiration of this Agreement, or Abandonment of the Office, shall not terminate any monetary obligation that you may owe to us or RE/MAX, LLC or to any other person or entity as may be required by this Agreement, and shall not entitle you to any refund of any monies previously paid pursuant to this Agreement.~~

~~F. TERMINATION NOT EXCLUSIVE REMEDY.~~

~~Termination of this Agreement by us shall not be an exclusive remedy and shall not in any way affect our rights, or the rights of RE/MAX, LLC, to receive or collect fees, dues or other amounts required to have been paid by you under this Agreement, to enforce the provisions of this Agreement against you or to sue for damages or to pursue any other legal or equitable remedy for a breach of this Agreement by you.~~

~~If you have received any Franchisee Incentives from RE/MAX Regional and you default in any of your material obligations under this Agreement, including but not limited to your failure to provide proper notice of your intent to renew in accordance with Section 2.E above, RE/MAX Regional reserves the right to terminate your eligibility for any and all such then current and future Franchisee Incentives, even if you cure such default. If you fail to cure any such default within the cure period provided in this Agreement, or if such default cannot be cured, or if you Abandon the Office, RE/MAX Regional reserves the right to require you on demand to repay any Franchisee Incentives that you received from RE/MAX Regional prior to such default.~~

~~G. RIGHT TO MEET WITH SALES ASSOCIATES.~~

D. In order to Our Right to Meet with Sales Associates. To facilitate an orderly and efficient transition and to preserve the goodwill associated with the REMAX brand and REMAX Marks in the event of termination or expiration of this Agreement, or Abandonment of the Office Marks, you agree that we shall have the right to ~~contact and~~ communicate personally with any or all of your Sales Associates to solicit and/or ~~to~~ discuss with them their options for continued affiliation with other REMAX offices and/or opportunities to purchase a REMAX franchise, at the following times:

(1) ~~at any time if you tell us that you do not intend to renew;~~
(1) (2) during the 180 days prior to expiration of this Agreement if you fail to timely provide us with ~~notice of your intentions regarding a~~ renewal notice as required under Subsection 3.B. or if you inform us that you do not intend to renew the Franchise;

(2) (3) during the 90 days prior to expiration of this Agreement if you timely elect to renew, but fail to timely sign the new form of renewal franchise agreement or pay the renewal fee ~~(or the first installment thereof)~~ as required by Subsection 23.EB. of this Agreement;

(3) (4) immediately after notice of default has been delivered to you (including during any period of time you may have to cure ~~defaults~~) ~~or immediately after notice of default has been delivered to any office under any other agreement between RE/MAX Regional or any of our Related Parties and: (a) you; (b) any of your Owners; or (c) any Business Entity in which you or any of your Owners has a controlling interest;~~ the default(s);

(4) upon our delivery to you of a notice of termination under Subsection 14.B.(1) or upon the delivery of our confirmation of termination of this Agreement under Subsection 14.B.(2)(iii);

(5) (5) immediately after we have determined that you intend to Abandon or have Abandoned your ~~Office, or any office under any other agreement between RE/MAX Regional or any of our Related Parties and: (a) you; (b) any of your Owners; or (c) any Business Entity in which you or any of your Owners has a controlling interest;~~ or Franchise; or

(6) upon and at any time after expiration of this Agreement during which, with our permission, you continue to operate the Office on a month to month holdover basis as provided in Subsection 2.E of this Agreement.

(6) at any time during a Holdover Period.

~~H. DAMAGES.~~

You expressly waive any claim that the contact we make with your Sales Associates pursuant to this Subsection 15.D. constitutes tortious interference with contractual or business relationships or any other similar claim.

E. Notwithstanding anything contained herein, in De-identification Damages. In addition to any other remedies provided for herein ~~or and~~ under applicable law, ~~you agree that~~ after passage of a 10-day period following the termination or expiration ~~of this Agreement or Abandonment of the Office~~ the sum of \$500

~~shall be paid to us, you must pay us \$500~~ for each day ~~that you fail to perform~~ comply with your post-term obligations under ~~any of the following Subsections 14.B.(1), (2), (3), (4), (5), (6), and 14.C~~ 15.A., which monetary amount shall be regarded as liquidated damages and not as a penalty. This ~~section~~ remedy does not limit ~~or affect in any way your~~ or your Owners' liability for any trademark infringement, ~~trademark~~ counterfeiting, unfair competition or breach of contract, nor affect or limit ~~the our~~ right of RE/MAX Regional or RE/MAX, LLC to seek or obtain injunctive relief, specific performance or other ~~extraordinary~~ relief.

~~I.~~ **FUTURE BUSINESS AND RESIDENCE ADDRESSES.**

F. Claims. Except for certain claims and actions referenced in the immediately following sentence, any and all claims and actions arising out of or relating to this Agreement (including, but not limited to, the offer and sale of the franchise covered by this Agreement), the relationship between us and you or your operation of the Franchise, brought by any party to this Agreement against the other shall be commenced within one year from the occurrence of the acts or omissions giving rise to such claim or action, or such claim or action shall be barred. The foregoing one year limitation period will not apply to (i) claims or actions by us for monies due under this Agreement or for indemnification for third-party claims, (ii) claims or actions relating to the REMAX Marks, Intellectual Property or Confidential Information belonging to us and RE/MAX, LLC, or (iii) claims or actions relating to the post-termination obligations set forth in Section 14 of this Agreement.

~~For 3 years following the termination or expiration of this Agreement, or Abandonment of the Office you agree to keep us advised of the current business and residential address(es), email address(es), and telephone numbers of you and your Owners, as well as the business address and telephone number of all such persons' employers, if any.~~

~~I.~~ **POST-TERMINATION NON-COMPETITION AGREEMENT.**

~~You agree that: upon (i) termination of this Agreement for cause, including for Abandonment of the Office; or (ii) the expiration of this Agreement and the Franchise without proper renewal after you have provided a notice of intent to renew as required by the Agreement; or (iii) the non-renewal of this Agreement after failure to provide proper notice of intent to renew as prescribed in this Agreement, neither you nor your Owners, officers or guarantors, nor any of their spouses or domestic partners will, for a period of 1 year from the effective date of Abandonment, termination, expiration, or non-renewal:~~

~~(1) become, directly or indirectly, as an officer, director, shareholder, member, licensee, partner, or manager of, or otherwise directly or indirectly operate, manage, own, or have any ownership interest in:~~

~~(i) any existing or newly created real estate brokerage business that is a licensee, franchisee or affiliate of any franchising organization or non-franchised network, including but not limited to a virtual brokerage that competes with RE/MAX Regional or its Related Parties; or~~

~~(ii) any franchising organization or non-franchised business of 2 or more offices that competes with RE/MAX Regional or its Related Parties (including but not limited to any franchising organization or non-franchised business of 2 or more offices that is related to the Abandonment of the Office, or to the termination or non-renewal of this Agreement and any other franchise agreements between you and RE/MAX Regional); or~~

~~(iii) a virtual brokerage whose products or services compete with the products and services offered by REMAX offices, RE/MAX Regional or any of RE/MAX Regional's Related Parties, or~~

~~(2) sell the assets of the Office to a licensee, franchisee or affiliate of any franchising organization or non-franchised network, including but not limited to a virtual real estate brokerage business whose products or services compete with the products and services offered by REMAX offices or RE/MAX Regional or its Related Parties.~~

~~Nothing in this Subsection shall be deemed to restrict affiliation solely as a real estate agent with a franchisee of any franchising organization or non-franchised network. However, for a period of 1 year from the effective date of Abandonment, termination, expiration, or non-renewal, you and your Owners, officers and guarantors, as well as your and their spouses and domestic partners, will be restricted from affiliating with a virtual based brokerage in which~~

~~you receive a revenue stream or are soliciting or have solicited your current or former Sales Associates to affiliate with such virtual brokerage.~~

K. ERRORS AND OMISSIONS INSURANCE.

~~You agree that immediately after the termination or expiration of the Franchise, or the Abandonment of the Office, you will purchase an extended reporting period endorsement covering a period of 3 years from the date of termination of this Agreement or the Abandonment of the Office (as set forth in more detail in Subsection 8.D.).~~

L. TERMINATION OF REGIONAL FRANCHISE AGREEMENT BETWEEN RE/MAX REGIONAL AND RE/MAX, LLC.

~~You understand and acknowledge that RE/MAX Regional and RE/MAX, LLC are parties to a regional master franchise agreement which authorizes RE/MAX Regional to sell franchises for RE/MAX offices. RE/MAX, LLC may terminate the regional master franchise agreement if RE/MAX Regional materially violates its terms. You acknowledge that in the event of the termination or expiration of the regional master franchise agreement between RE/MAX Regional and RE/MAX, LLC, RE/MAX, LLC shall have the option, to be exercised in its sole discretion, to elect to assume RE/MAX Regional's rights and obligations under this Agreement (or to designate another party to assume such rights and obligations) or to immediately terminate this Agreement upon notice to you. If RE/MAX, LLC elects to assume (or to designate another party to assume) such rights and obligations, you consent to the assumption and the assignment of all related rights under this Agreement, and you agree to execute any documents and take such other actions required or deemed necessary by RE/MAX, LLC to effect such assumption and assignment. You further agree that in the event of such an assumption and assignment, you shall hold RE/MAX, LLC harmless from any obligation for performance or liability for default or non-performance by RE/MAX Regional under this Agreement which arises before the effective date of the assumption and assignment.~~

15. CONSTRUCTION OF AGREEMENT AND ENFORCEMENT.

16. INVALID PROVISIONS; SUBSTITUTION OF VALID GENERAL PROVISIONS.

A. Joint and Several Liability. If two or more persons are the Franchisee, Owners or guarantors, their obligations and liability to us shall be joint and several.

B. ~~If any law or court order requires a greater advance notice of the termination or non-renewal of this Agreement than is required under this Agreement, or the taking of some other action which is not required by this Agreement, the notice and/or other action required by law or such order shall apply~~Severability. If any portion or provision of this Agreement or any specification, standard, policy or guideline we prescribe is inconsistent with, or rendered invalid or unenforceable by, any applicable law or court order, the inconsistent, invalid or unenforceable portion or provision shall be ~~modified~~equitably adjusted so as to be valid and enforceable. If such portion or provision of this Agreement cannot be saved, it shall be stricken, and its deletion shall not affect the validity or enforceability of the other portions or provisions of this Agreement or such specification, standard, policy or guideline; provided that the affected party shall be compensated for any consideration lost because of the elimination of such a provision(s). The parties' intent is that each provision of this Agreement be honored and enforced as written, and each party agrees that any provision of this Agreement sought to be enforced in any proceeding must, at the election of the party seeking enforcement and notwithstanding an adequate remedy at law, be enforced by specific performance or any other equitable remedy.

B. UNILATERAL WAIVER OF OBLIGATIONS.

~~Either of us may, by written notice, unilaterally waive or reduce any obligation or restriction of the other party under this Agreement. The waiver or reduction may be revoked at any time for any reason on 10 days' written notice.~~

C. CONSENTS.

C. Waiver/Integration/Amendments/No Warranties. No waiver by us of any breach by you, nor any delay or failure by us to enforce any provision of this Agreement, may be deemed to be a waiver of any other or subsequent breach or be deemed a bar or an estoppel to enforce our rights with respect to that or any other or subsequent breach. Subject to our rights to modify the Business Manual and/or System

standards and as otherwise provided herein, this Agreement may not be waived, altered or rescinded, in whole or in part, except by a writing signed by you and us. You must pay us a document processing fee if we agree to make any complex or extensive modifications to this Agreement or any related agreement as provided in Subsection 5.H. This Agreement together with the addenda and exhibits hereto constitutes the entire agreement between the parties concerning the Franchise and supersedes any and all prior negotiations, understandings, representations, and agreements. Nothing in this or in any related agreement, however, is intended to disclaim the representations we made in the Franchise Disclosure Document we furnished to you.

D. ~~Whenever this Agreement requires our advance approval or consent, you agree to make a timely written request for it. Our approval or consent~~Consents; Reasonable Business Judgment. Any modification, consent, approval, authorization or waiver granted hereunder will not be valid unless it is only if in writing executed by the party granting the same. Except where this Agreement expressly obligates us to reasonably approve or not unreasonably withhold our approval of any of your actions or requests, we have the absolute right to refuse any request by you or to withhold our approval of any action or omission by you. If in connection with this Agreement we provide to you any waiver, approval, consent, or suggestion, or if we neglect or delay our response or deny any request for any of those, we will not be deemed to have made any warranties or guarantees and we will not assume any liability or obligation to you.

Whenever we ~~or RE/MAX, LLC~~ have reserved in this Agreement a right to take or withhold an action, or to grant or decline to grant you a right to take or omit an action, except as otherwise expressly and specifically provided in this Agreement, we ~~and/or RE/MAX, LLC may~~ will satisfy our obligations if we exercise Reasonable Business Judgment in making our decision or exercising our rights. Our decisions or actions will be deemed the result of “Reasonable Business Judgment” if we make decisions or exercise rights on the basis of the information readily available to us, and our judgment of what is ~~in our best interests and/or in the best interests of the REMAX Network~~ intended, at the time our decision is made, ~~shall be deemed to be reasonable and enforceable, in whole or significant part, to promote or benefit the System generally~~ without regard to whether other reasonable or even arguably preferable alternative decisions could have been made by us and without regard to whether our decision or the action we take promotes our financial or other individual interest. ~~In addition, for~~ For avoidance of doubt, whenever we agree to exercise our rights reasonably or in good faith, we will satisfy our obligations if we exercise ~~reasonable business judgment in making our decision or exercising our rights~~ our Reasonable Business Judgment. Examples of items that will promote or benefit the System include, without limitation, enhancing the value of the REMAX Marks, improving ~~customer~~ client service and satisfaction, improving service and product quality, improving uniformity, enhancing or encouraging modernization and improving the competitive position of the System.

D. NO GUARANTEES.

~~If in connection with this Agreement we provide to you any waiver, approval, consent, or suggestion, or if we neglect or delay our response or deny any request for any of those, we will not be deemed to have made any warranties or guarantees which you may rely on, and will not assume any liability or obligation to you.~~

E. NO WAIVER.

~~If at any time we do not exercise a right or power available to us under this Agreement or do not insist on your strict compliance with the terms of the Agreement, or if there develops a custom or practice which is at variance with the terms of this Agreement, we will not be deemed to have waived our right to demand exact compliance with any of the terms of this Agreement at a later time, with or without notice to you. Similarly, our waiver of any particular breach or series of breaches under this Agreement or under any other agreement between us and any franchisee will not affect our rights with respect to any later breach, nor shall any delay or omission by us in exercising any rights arising from a default affect or impair any rights as to said default or subsequent defaults. It will also not be deemed to be a waiver of any breach of this Agreement for us to accept payments which are due to us under this Agreement.~~

F. CUMULATIVE REMEDIES.

E. Cumulative Remedies. The rights and remedies specifically granted to us by this Agreement will not be deemed to prohibit us from exercising any other right or remedy provided under this Agreement or permitted by law or equity.

~~G. SPECIFIC PERFORMANCE; INJUNCTIVE RELIEF.~~

F. Specific Performance; Injunctive Relief. You agree that we may, without being required to post a bond or other security and without needing to present evidence of irreparable harm, and even if this Agreement has been terminated or has expired ~~or you have Abandoned the Office~~, obtain temporary and permanent injunctions and orders of specific performance (1) to enforce the provisions of this Agreement relating to your use of the REMAX Marks and your ~~non-disclosure~~confidentiality and non-competition obligations under this Agreement; (2) to prohibit any act or omission by you or your ~~agents~~Sales Associates or employees that constitutes a violation of ~~any applicable law, ordinance or regulation~~, constitutes a danger to the public, or may impair the goodwill associated with the ~~REMAX~~ Marks, the System, ~~us, RE/MAX, LLC~~ or ~~other the~~ REMAX ~~Affiliates~~Network; or (3) to prevent any other irreparable harm to our interests.

~~H. COSTS AND LEGAL FEES.~~

G. Costs and Legal Fees. If we engage legal counsel in connection with any failure by you or your Owners to comply with this Agreement, you shall reimburse us ~~and/or RE/MAX, LLC~~, upon demand, for the costs and expenses incurred by us ~~and/or RE/MAX, LLC~~ as a result of such failure, including, without limitation, reasonable accountants', attorneys', ~~attorneys' assistants'~~, expert fees, cost of investigation ~~and proof of facts~~, court costs, other litigation expenses and travel ~~and living~~ expenses, and costs of collection including, without limitation, court costs and 33.33% collection fees, whether incurred prior to, in preparation for, in contemplation of or in connection with the filing of any judicial proceeding to enforce this Agreement (including without limitation all costs and expenses incurred by us with respect to any counterclaims brought by us in any legal proceedings initiated by you or your Owners). This provision does not limit in any way our ~~or RE/MAX, LLC's~~ right to seek any other costs and expenses which may be governed by applicable court rules and claimable in the context of a legal proceeding. You and your Owners shall be responsible for your own such costs and expenses. This provision shall survive termination or expiration of this Agreement, ~~or Abandonment of the Office~~.

~~I. WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL.~~

H. THE PARTIES Waiver of Punitive Damages and Jury Trial. EACH PARTY HEREBY WAIVES, TO THE FULLEST EXTENT PERMITTED BY LAW, ANY RIGHT TO OR CLAIM FOR ANY AGGRAVATED, PUNITIVE OR EXEMPLARY DAMAGES AGAINST THE OTHER AND AGREES THAT IN THE EVENT OF A DISPUTE ~~BETWEEN THEM EACH~~HEREUNDER IT WILL BE LIMITED TO THE RECOVERY OF ANY ACTUAL COMPENSATORY DAMAGES. ~~THE ALL PARTIES IRREVOCABLY HEREBY~~ WAIVE ANY AND ALL RIGHTS TO A TRIAL BY JURY IN ANY ACTION OR PROCEEDING BROUGHT BY EITHER OF THEM CONNECTION WITH THE ENFORCEMENT OR INTERPRETATION BY JUDICIAL PROCESS OF ANY PROVISION OF THIS AGREEMENT, AND IN CONNECTION WITH ALLEGATIONS OF STATE OR FEDERAL STATUTORY VIOLATIONS, FRAUD, MISREPRESENTATION OR SIMILAR CAUSES OF ACTION OR ANY LEGAL ACTION INITIATED FOR THE RECOVERY OF DAMAGES FOR BREACH OF THIS AGREEMENT AND CLAIMS ARISING OUT OF THE PARTIES' RELATIONSHIP.

~~J. WAIVER OF CLASS ACTION.~~

~~L. THE PARTIES RECOGNIZE THAT THEIR RELATIONSHIP IS UNIQUE AND THAT EACH FRANCHISEE IS SITUATED DIFFERENTLY FROM ALL OTHER FRANCHISEES, AND THAT NO ONE FRANCHISEE CAN ADEQUATELY REPRESENT THE INTEREST OF OTHERS. THEREFORE, THE~~

~~PARTIES AGREE THAT ANY LEGAL PROCEEDING SHALL BE CONDUCTED AND RESOLVED~~No Class or Consolidated Actions. ALL CLAIMS, CONTROVERSIES AND DISPUTES MAY ONLY BE BROUGHT BY FRANCHISEE ON AN INDIVIDUAL BASIS ~~ONLY AND NOT ON A CLASS-WIDE, MULTIPLE PLAINTIFF, CONSOLIDATED OR SIMILAR BASIS. TO THE EXTENT PERMITTED BY LAW, YOU AGREE THAT ANY JUDICIAL PROCEEDING WILL BE CONSIDERED AS TO ITS FACTS AND WILL NOT BE COMMENCED OR PROCEEDED WITH~~MAY NOT BE COMBINED OR CONSOLIDATED WITH ANY CLAIM, CONTROVERSY OR DISPUTE FOR OR ON BEHALF OF ANY OTHER FRANCHISEE OR BE PURSUED AS PART OF A CLASS ACTION. ~~TO THE EXTENT PERMITTED BY LAW, YOU AND EACH OF YOUR OWNERS WAIVE ANY RIGHT TO PROCEED AGAINST RE/MAX REGIONAL OR RE/MAX, LLC BY WAY OF CLASS ACTION.~~

~~K. GOVERNING LAW/CONSENT TO JURISDICTION.~~

J. Governing Law; Consent to Jurisdiction; Other Applicable Law. Except to the extent governed by the United States Trademark Act of 1946 (Lanham Act, 15 U.S.C. §§1051 et. seq.), this Agreement and the Franchise will be governed by the internal laws of the state of Colorado (without reference to its conflict of law rules). You agree that any action arising out of or relating in any manner to this Agreement shall be instituted in, and only in, a state or federal court of general jurisdiction in the County of Denver, Colorado and you irrevocably submit to the jurisdiction of such courts and waive any objection you may have to either the exclusive jurisdiction or venue of such court; provided, however, with respect to action relating to the REMAX Marks or any action for injunctive or other extraordinary relief, we and RE/MAX, LLC may bring such action in any state or federal court that has jurisdiction. To the extent any applicable law or court order requires a greater advance notice of the termination or non-renewal of this Agreement than is required under this Agreement, or the taking of some other action which is not required by this Agreement, the notice and/or other action required by such law or order shall apply.

~~EXCEPT TO THE EXTENT GOVERNED BY THE UNITED STATES TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. §§1051 ET SEQ.), THIS AGREEMENT AND THE FRANCHISE WILL BE GOVERNED BY THE INTERNAL LAWS OF THE STATE OF COLORADO (WITHOUT REFERENCE TO ITS CHOICE OF LAW AND CONFLICT OF LAW RULES). YOU AGREE THAT ANY ACTION ARISING OUT OF OR RELATING IN ANY MANNER TO THIS AGREEMENT SHALL BE INSTITUTED IN, AND ONLY IN, A STATE OR FEDERAL COURT OF GENERAL JURISDICTION IN THE COUNTY OF DENVER, STATE OF COLORADO AND YOU IRREVOCABLY SUBMIT TO THE JURISDICTION OF SUCH COURTS AND WAIVE ANY OBJECTION YOU MAY HAVE TO EITHER THE EXCLUSIVE JURISDICTION OR VENUE OF SUCH COURT; PROVIDED, HOWEVER, WITH RESPECT TO ANY ACTION RELATING TO THE REMAX MARKS, OR ANY ACTION FOR INJUNCTIVE OR OTHER EXTRAORDINARY RELIEF, WE MAY BRING SUCH ACTION IN ANY STATE OR FEDERAL DISTRICT COURT THAT HAS JURISDICTION.~~

~~L. SERVICE OF PROCESS AND YOUR CONSENT TO ALTERNATIVE SERVICE OF PROCESS.~~

K. Your Consent to Alternative Service of Process. As an alternative to service of process under applicable law, you and your Owners hereby irrevocably consent to service of process of any summons, complaint, or other process arising from your and/or your Owner's breach of this Agreement by certified or registered mail, or overnight courier, directed to you and/or your Owners at the address ~~that you have identified for the Premises or that you or your Owners have identified in Exhibit A to this Agreement~~the Data Sheet or such other address as you subsequently provide to us. Nothing in this Agreement will affect the right of RE/MAX Regional, ~~RE/MAX, LLC, or our or their~~ or its Related Parties to serve process in any other manner permitted by applicable law.

~~M. BINDING EFFECT.~~

~~This Agreement is binding on and will inure to the benefit of our successors and assigns and will be binding on and inure to the benefit of your successors and assigns, and if you are an individual, on and to your heirs, executors and administrators.~~

N. MODIFICATION OF FRANCHISE AGREEMENT.

~~This Agreement may not be modified, amended or altered except by an instrument signed by all of the parties to this Agreement. Notwithstanding the preceding sentence, you understand and agree that we or RE/MAX, LLC may, from time to time, to preserve and enhance the reputation of the REMAX organization, issue new (or amend or modify existing) brand standards pertaining to the System, provided that the mandatory elements of the System pertain to the goodwill or protection of the REMAX Marks. In addition, you agree that you will execute any amendments or modifications to this Agreement as may from time to time be required as a result of changes in governing law.~~

O. NO LIABILITY TO OTHERS; NO OTHER BENEFICIARIES.

L. Binding Effect. Subject to the terms of Section 13 hereof, this Agreement is binding upon and inures to the benefit of the administrators, executors, heirs, successors and permitted assigns of the parties. We will not, because of this Agreement or by virtue of any approvals, ~~consent, advice~~ or services provided to you, be liable to any person or legal entity who is not a party to this Agreement. You understand that you are not a third-party beneficiary of any other franchise agreement between us and other REMAX franchisees ~~and that you have no independent right to enforce the terms of, or require performance under, any other franchise agreement.~~

P. PARAGRAPH HEADINGS/CONSTRUCTION.

You acknowledge and agree that RE/MAX, LLC is a third-party beneficiary of Section 4 of this Agreement and of every other Section or Subsection of this Agreement that relates to the use of the REMAX Marks and/or the REMAX System.

~~All headings of the various Sections and Subsections of this Agreement are for convenience only and do not affect the meaning or construction of any provision. References to any gender in this Agreement shall include any other gender. Reference to our ability to terminate this Agreement for a specific default shall not create an implication that we do not have the right to terminate this Agreement for other defaults.~~

Q. GUARANTY; JOINT AND SEVERAL LIABILITY.

~~You or, if you are a Business Entity, each of your Owners, must sign the Guaranty and Assumption of Obligations, attached to this Agreement.~~

~~In addition, if the Franchise Owner consists of more than one person or Business Entity, or a combination thereof (i) the obligation and liabilities to RE/MAX Regional of each such person or Business Entity are joint and several; (ii) a right under the Agreement exercised by any one of them is deemed to be exercised jointly; and (iii) a representation, warranty, or undertaking made by one person or Business Entity is deemed to be a representation made by each of them.~~

R. MULTIPLE ORIGINALS.

~~This Agreement may be executed using multiple copies, each of which will be deemed an original.~~

S. TIMING IS IMPORTANT.

~~Time is of the essence of this Agreement. (“Time is of the essence” is a legal term that emphasizes the strictness of time limits. In this case, it means it will be a material breach of this Agreement to fail to perform any obligation within the time required or permitted by this Agreement.)~~

T. INDEPENDENT PROVISIONS.

~~The provisions of this Agreement are deemed to be severable. In other words, the parties agree that each provision of this Agreement will be construed as independent of any other provision of this Agreement.~~

U. FRANCHISEE MAY NOT WITHHOLD PAYMENT.

~~You agree to pay all amounts due under this Agreement without deduction, set-off or abatement. You further agree that you will not, on alleged grounds of non-performance by us of any of our obligations under this Agreement, withhold payment of any fees or other amounts due to us, RE/MAX, LLC or any of our or their Related Parties.~~

V. RELEASE OF PRIOR CLAIMS.

~~By executing this Agreement, you individually and on behalf of your heirs, legal representatives, successors and assigns, and each assignee of this Agreement by accepting such assignment, release and discharge us and RE/MAX, LLC and our and their Related Parties, and our and their current and former respective officers, directors, employees, and shareholders, from any and all claims existing as of the date of this Agreement, and which relate to or arise out of any franchise agreement or any other agreement between the parties executed prior to the date of this Agreement, or the franchise relationship previously existing between the parties, including but not limited to, any and all claims, whether presently known or unknown, suspected or unsuspected, arising under the franchise, securities, antitrust laws or other laws of the United States or of any state.~~

~~W. **ACTIONS BARRED.**~~

~~Except for certain claims and actions as set forth below, any and all claims and actions arising out of or relating to this Agreement (including, but not limited to, the offer and sale of the franchise covered by this Agreement), the relationship between us and you or your operation of the Franchise, brought by any party to this Agreement against the other shall be commenced within 1 year from the occurrence of the acts or omissions giving rise to such claim or action, or such claim or action shall be barred. The foregoing 1 year limitation period will not apply to claims or actions by RE/MAX, LLC or us for monies due under this Agreement, claims or actions relating to the REMAX Marks, or the trade names, copyrights, trade secrets or Confidential Information belonging to us or RE/MAX, LLC or claims or actions relating to the post termination obligations set forth in Section 14 of this Agreement.~~

~~X. **AUTHORIZATION TO COMMUNICATE AND SHARE PERSONAL INFORMATION; PROMPT RESPONSE REQUIRED.**~~

~~M. Authorization to Communicate and Share Information; Efficient Communication. By executing this Agreement, you authorize RE/MAX Regional and RE/MAX, LLC, as well as any of our or their, its Related Parties and approved third-party suppliers, to communicate with you electronically, including via electronic mail, phone call, text message, or social media platforms, and to communicate with you at any cell phone number provided or listed (including via text messaging), notwithstanding whether any or all of your Office or personal telephone numbers appear on a federal or state Do-Not-Call registry. You also agree that communications may be prerecorded or sent with a system capable of autodialing or sequencing phone numbers or placed with an artificial voice. Further, you agree that you are on notice that RE/MAX Regional, RE/MAX, LLC and our and their its Related Parties may record or transcribe telephone or text conversations with you. Moreover, you authorize RE/MAX Regional, RE/MAX, LLC and our and their Related Parties us to share or disclose your or information related to the operation of your Franchise, including your and your Owners' Personal Information, including personal or contact information, to approved suppliers, service providers, and other third parties. As used herein, "personal information" shall mean and include information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual, with our Related Parties and third-party vendors.~~

You understand and acknowledge that it is critical to the efficient and successful administration of the franchise relationship that you promptly respond to all communications from us. Accordingly, unless another time frame is specified, you agree to respond within 5 business days to each communication from us that requests a response.

~~Y. **NOTICES AND PAYMENTS.**~~

~~N. All written notices and reports. Except as otherwise permitted or required to be delivered by the provisions of by this Agreement, any notice, demand or communication provided for herein must be in writing and signed by the party providing same and shall be deemed delivered (i) at the time delivered if delivered by hand to the recipient party; 1 business day after transmission or by electronic mail; 1 if sent during business hours; (ii) one business day after being placed in the hands of a commercial courier service for overnight delivery, or 3; or (iii) three business days after placement in the United States Mail by Registered or Certified Mail, Return Receipt Requested, postage~~

prepaid and addressed to the party to be notified at its most current principal business address of which the notifying party has been notified in writing.

You are required to pay all fees, dues and charges required by this Agreement by electronic funds transfer, automated clearinghouse transfer, via ~~RE/MAX, LLC's~~our online billing system (also known as the REMAX Agent ~~and~~ Office Portal), or in such other manner and to such other persons and places as we may direct.

~~Z. CANCELLATION OF PRIOR UNDERSTANDINGS/ENTIRE AGREEMENT.~~

~~This Agreement, any documents executed contemporaneously herewith which expressly reference this Agreement, and any documents referred to herein, expresses fully the understanding by and between the parties, and all prior and contemporaneous understandings, agreements, commitments, conditions, warranties and representations of any kind, oral or written, as to the Franchise (except as to information and representations submitted by you to us in application to purchase the Franchise, including, but not limited to, financial statements, references, etc. which shall be deemed to be a part of this Agreement) are canceled and null, void and of no effect. Any previous matter, presently covered within this Agreement, is hereby superseded and canceled with no further liabilities or obligations of the parties with respect to such matter, except as to any monies due and unpaid between the parties to this Agreement at the time of execution of this Agreement. Notwithstanding the foregoing, nothing in this Agreement is intended to disclaim the representations we made in the franchise disclosure document that we furnished to you.~~

~~AA. FORCE MAJEURE.~~

O. ~~“Force Majeure” means an event that prevents our or your performance that is not the fault of or within the reasonable control of the party claiming Force Majeure. Force Majeure includes acts of god, fires, strikes, war, terrorism, riot, governmental laws or regulations, or any other similar event or cause rendering performance of the contract impossible. Except with respect to payment obligations, neither party shall be deemed to be in breach of this Agreement if a party’s failure to perform its obligations results from Force Majeure and any~~Force Majeure. A party’s failure of performance under this Agreement according to its terms will not be deemed a breach of this Agreement to the extent such failure was caused by events beyond the party’s control and which could not be avoided by the exercise of due care (“force majeure events”), including, but not limited to terrorism, strikes (except those caused by employees or agents), war, riots, civil disorder, acts of God and acts of government except as may be specifically provided for elsewhere in this Agreement. Any delay resulting from such Force Majeure event will extend performance accordingly or excuse performance in whole or in part as may be reasonable. Nothing in this provision shall excuse a party from any obligations, or deprive any party of rights, which survive termination of this Agreement, including but not limited to those obligations and rights set forth in Subsections 12.B. (noncompetition) and 12.G. (indemnification). Force Majeure ~~does~~events do not include ~~the~~(i) Franchisee’s financial inability to perform, inability to obtain financing, inability to obtain permits or licenses or any other similar events unique to ~~the~~Franchisee or ~~to~~(ii) general economic downturn or conditions.

~~The party whose performance is affected by an event of Force Majeure shall provide a prompt written request for relief, describing and setting forth the nature of the Force Majeure, an estimate as to its duration, and a plan for resuming full compliance with this Agreement. RE/MAX Regional will have full discretion whether to grant or deny any request for relief from Franchisee. A party that fails to provide the required notice shall be liable for failure to give such timely notice only to the extent of damage actually caused.~~

P. Adaptations and Variances. You acknowledge that complete and detailed uniformity under many varying conditions may not always be possible, practical, or in the best interest of the System. Accordingly, we have the right to vary the standards, specifications, and requirements for any franchised business based on conditions we deem important to the operation of such business and/or the System, as more particularly set forth in the Business Manual. We are not required to grant you a like or other variation. You acknowledge that the obligations and rights of the parties to other agreements may differ materially from your rights and obligations under this Agreement.

BB. ELECTRONIC SIGNATURES.

Q. Notice of Potential Profit. You acknowledge that we and/or our Related Parties may from time to time make a profit on our sales of goods or services to you. Further, we and/or our Related Parties may from time to time receive rebates and/or other consideration from suppliers and/or manufacturers in respect of sales of goods or services to you or in consideration of services rendered or rights licensed to such persons. You agree that we and/or our Related Parties are entitled to said rebates, profits and/or consideration and we may use same as we deem appropriate.

~~The parties hereby acknowledge and agree that electronic signatures, in such form and manner as RE/MAX Regional may prescribe from time to time, shall be legal and binding and shall have the same full force and effect as if an original of this Agreement had been signed and delivered by hand. RE/MAX Regional and Franchisee both (i) intend to be bound by the signatures (whether original or electronic) on any document sent or signed electronically, (ii) are aware that the other party will rely on such signatures, and (iii) hereby waive any defenses to the enforcement of the terms of this Agreement based on the foregoing forms of signature.~~

R. Release of Prior Claims. By executing this Agreement, you and each Owner, individually and on behalf of your and their heirs, legal representatives, successors and assigns, and each assignee of this Agreement by accepting such assignment, release and discharge RE/MAX Regional, its Related Parties, and their current and former respective officers, directors, managers, employees, and owners, from any and all Claims existing as of the date of this Agreement and which relate to or arise out of any franchise agreement or any other agreement between the parties executed prior to the date of this Agreement, or the franchise relationship previously existing between the parties, including but not limited to, any and all claims, whether presently known or unknown, suspected or unsuspected, arising under the franchise, securities, antitrust laws or other laws of the United States or of any state. For avoidance of doubt, this release does not apply to any claims arising from the offer or sale of the Franchise pursuant to this Agreement.

CC. FURTHER ASSURANCES.

S. Further Assurances. Each party agrees to execute and deliver any documents, instruments, or agreements and to take any other actions reasonably necessary to carry out the intent and purpose of this Agreement. If any document required under this Agreement was not properly completed, executed or delivered at the time of signing, the parties shall promptly cooperate to correct such deficiencies upon request. Additionally, ~~Franchisee~~you agrees to cooperate with both RE/MAX Regional and RE/MAX, LLCus in executing any additional documents or performing any further acts that may be required to protect the REMAX Marks, trade secrets, proprietary information, and other ~~i~~Intellectual ~~p~~Property, as well as to facilitate compliance with all applicable laws ~~and regulations~~.

DD. DELEGATION OF RE/MAX REGIONAL'S DUTIES UNDER THIS AGREEMENT.

T. Delegation. Notwithstanding ~~any understanding~~anything herein to the contrary, ~~it is you~~ acknowledged and agreed that ~~(i) RE/MAX Regional~~we may delegate to RE/MAX, LLC (or any other Related Party or third party), any or all of ~~its~~our rights and obligations arising under this Agreement, and ~~(ii) any party to which such rights and obligations of RE/MAX Regional have been delegated will be entitled to directly and/or indirectly receive such benefits which would otherwise inure to the benefit of RE/MAX Regional under the terms of this Agreement.~~

16. ACKNOWLEDGMENTS.

You expressly acknowledge and accept the following:

- ~~(1) YOU RECEIVED FROM US A REMAX FRANCHISE DISCLOSURE DOCUMENT AS REQUIRED BY LAW AT LEAST 14 CALENDAR DAYS PRIOR TO (i) THE EXECUTION OF THIS AGREEMENT; OR (ii) THE PAYMENT OF ANY CONSIDERATION TO US;~~
- ~~(2) YOUR SUCCESS IN OWNING AND OPERATING A REMAX REAL ESTATE SERVICES BUSINESS IS SPECULATIVE AND WILL DEPEND ON MANY FACTORS INCLUDING, TO~~

- ~~A LARGE EXTENT, YOUR INDEPENDENT BUSINESS ABILITY AND PERSONAL EFFORTS. YOU FURTHER AGREE THAT YOU, ONE OF YOUR PRINCIPAL OWNERS, OR SUCH VALIDLY LICENSED REAL ESTATE BROKER AS YOU SELECT TO MANAGE THE OFFICE, WILL BE RESPONSIBLE FOR, AND INTENDS TO DEVOTE BEST EFFORTS AND FULL TIME TO, THE MANAGEMENT AND DEVELOPMENT OF THE OFFICE;~~
- (3) ~~NEITHER WE NOR RE/MAX, LLC HAVE GUARANTEED ANY RESULTS TO YOU AND CANNOT, EXCEPT UNDER AND TO THE EXTENT OF THE TERMS OF THIS AGREEMENT, EXERCISE CONTROL OVER YOUR BUSINESS;~~
- (4) ~~YOU DID NOT RECEIVE ORAL OR WRITTEN INFORMATION CONTRARY TO THE INFORMATION CONTAINED IN OUR FRANCHISE DISCLOSURE DOCUMENT AND THIS AGREEMENT;~~
- (5) ~~YOU DID NOT RECEIVE ORAL OR WRITTEN EARNINGS CLAIMS INFORMATION AND HAVE NOT RELIED ON ANY WARRANTY OR REPRESENTATION, EXPRESSED OR IMPLIED, AS TO THE POTENTIAL SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED BY THIS AGREEMENT;~~
- (6) ~~WE HAVE ENCOURAGED YOU TO SEEK LEGAL AND/OR OTHER PROFESSIONAL GUIDANCE AND ADVICE PRIOR TO SIGNING THIS AGREEMENT AND HAVE ENCOURAGED YOU TO CONTACT EXISTING REMAX FRANCHISEES TO GAIN A BETTER UNDERSTANDING OF THE REQUIREMENTS AND BENEFITS OF OWNING A REMAX OFFICE FRANCHISE;~~
- (7) ~~YOU HAVE HAD A FULL OPPORTUNITY TO REVIEW THE DISCLOSURE DOCUMENT AND THIS AGREEMENT PROVIDED BY US AND UNDERSTAND THE TERMS, CONDITIONS AND OBLIGATIONS OF THIS AGREEMENT;~~
- (8) ~~NO REPRESENTATIONS OR PROMISES HAVE BEEN MADE BY US OR RE/MAX, LLC TO INDUCE YOU TO ENTER INTO THIS AGREEMENT EXCEPT AS SPECIFICALLY INCLUDED IN THIS AGREEMENT;~~
- (9) ~~YOU HAVE NOT RELIED ON ANY STATEMENTS ABOUT US, RE/MAX, LLC OR THE FRANCHISE OTHER THAN THOSE CONTAINED IN THE DISCLOSURE DOCUMENT IN MAKING YOUR DECISION TO SIGN THIS AGREEMENT;~~
- (10) ~~YOU ARE AWARE OF THE FACT THAT SOME PRESENT OR FUTURE FRANCHISEES MAY OPERATE UNDER DIFFERENT FORMS OF AGREEMENTS, AND CONSEQUENTLY, THAT OUR OBLIGATIONS AND RIGHTS WITH RESPECT TO VARIOUS FRANCHISEES MAY DIFFER MATERIALLY; AND~~
- (11) ~~YOU ACKNOWLEDGE THAT WE MAY EXERCISE ANY OPTION OR OTHER RIGHT UNDER THIS AGREEMENT OR UNDER ANY AGREEMENT CONTEMPLATED HEREBY, WE MAY DO SO IN OUR REASONABLE BUSINESS JUDGMENT, WITHOUT LIABILITY OR OTHER OBLIGATION. SO AS TO PRESERVE THE FLEXIBILITY TO DEAL WITH PRACTICAL SITUATIONS, WE MAY, IN OUR REASONABLE BUSINESS JUDGMENT, ELECT TO NOT ENFORCE (OR TO SELECTIVELY ENFORCE) ANY PROVISION OF THIS AGREEMENT, OR ANY OTHER AGREEMENT, ANY POLICY OR OTHERWISE, WHETHER WITH RESPECT TO YOU OR ANY OTHER FRANCHISEE OR OTHERWISE, AND WE MAY APPLY DIFFERENT POLICIES TO ANY FRANCHISEE, ALL WITHOUT LIABILITY OR OTHER OBLIGATION, AND ANY SUCH ACTS OR OMISSIONS WILL NOT LIMIT OR OTHERWISE AFFECT OUR RIGHTS, WHETHER TO ENFORCE THIS AGREEMENT STRICTLY OR OTHERWISE.~~
- ~~[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]~~

17. ~~SUBMISSION OF AGREEMENT~~ DEFINITIONS AND CONSTRUCTION.

~~THE SUBMISSION OF THIS AGREEMENT TO YOU DOES NOT CONSTITUTE AN OFFER AND THIS AGREEMENT SHALL NOT BE BINDING ON US UNLESS AND UNTIL IT IS ACCEPTED BY US, THAT IS, SIGNED BY OUR AUTHORIZED OFFICER AND RETURNED TO YOU.~~

A. Defined Terms. In addition to the terms defined elsewhere in this Agreement, the following terms have the following meanings:

(1) “Anti-Terrorism Laws” means United States Department of State Executive Order 13224, the USA PATRIOT Act, and all other present and future U.S. federal, state and local laws, ordinances, regulations, policies, lists and any other requirements of any governmental authority addressing or in any way relating to terrorist acts and acts of war.

(2) “Business Entity” means a partnership, corporation, limited liability company, trust or any other entity.

(3) “Business Manual” means all written, video, audio and/or digital media and materials (including materials distributed electronically), regardless of title and consisting of various subparts and separate components and documents, which we make available to you, and which contain specifications, standards, policies, procedures and recommendations for operating REMAX offices, all of which we may change from time to time. The term “Business Manual” includes all means of communicating such information, regardless of format, including the REMAX Brand Identity: Trademark and Graphic Standards manual or its successor (the “Brand Identity Manual”) and any supplemental brand standards we make available to you from time to time.

(4) “Client Information” means any contact information (including name, address, phone and email addresses), sales and payment history, and all other information about a client, including Personal Information and information regarding transactions with respect to which the Office has provided Authorized Services for the client.

(5) “Confidential Information” means all proprietary and non-public information, data, Intellectual Property materials and know-how relating to the development or operation of REMAX offices, whether contained in the Business Manual or otherwise or shared with you through System communications or in meetings and discussions with representatives of RE/MAX Regional or its Related Parties, including, but not limited to training programs and materials, sales and marketing programs and techniques, knowledge of operating systems, computer systems, technology and software programs, trade secrets, recruiting techniques, accounting procedures, quality control procedures and other methods developed by or on behalf of RE/MAX, LLC and its Related Parties as part of the System, and including the terms of this Agreement and any ancillary agreements and all negotiations related thereto.

(6) “Franchise Incentives” means any amounts paid to you by RE/MAX Regional or its Related Parties and/or any fee discounts, credits, deferrals or waivers given to you from our standard fees disclosed in the Franchise Disclosure Document, given as an incentive for you to enter into this Agreement or to grow or expand your business during the Term.

(7) “Intellectual Property” means the REMAX Marks, domain names, social media accounts and identifiers (and all related content and programming, and related security codes and passwords), rights in goodwill and the right to sue for passing off, copyright and related rights, patents, rights to inventions, rights in designs, database rights, rights to use, and protect the confidentiality of, confidential information (including know-how), and all other intellectual

property rights, in each case whether registered or unregistered and including all applications and rights to apply for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection that subsist or will subsist now or in the future in any part of the world relating to the REMAX System, owned by RE/MAX, LLC or its Related Parties and acquired by RE/MAX, LLC or Related Parties from time to time.

(8) “law” or “applicable law” means any applicable law, regulation or rule of any applicable governmental authority, whether federal, state or local.

(9) “Lead Concierge Program” means an optional program referred to as the MAXTech Lead Concierge program that offers participating Sales Associates the opportunity to receive client leads generated through RE/MAX, LLC’s website (remax.com) and that RE/MAX, LLC and its vendor have qualified and actively engaged with, and pursuant to which the participating Sales Associate pays a referral fee for any closed transactions originating through this program, and any successor program thereto.

(10) “Licensed Administrator” -- also known as a licensed assistant -- means a Sales Associate who is a real estate licensee but who assists other Sales Associates in your Office and who primarily performs administrative tasks, does not accept or close real estate listing transactions in his or her name and does not show properties, does not earn commissions but rather is paid by another Sales Associate, and except as specifically provided in the Business Manual, does not use the REMAX Marks or market himself or herself to the public as a real estate professional.

(11) “Listing Content” – with respect to an Office Listing, means all data and content, including without limitation, photographs, images, graphics, video recordings, virtual tours, drawings, written descriptions, remarks, narratives, and pricing information, with respect to the Office Listing that is used to market the Office Listing in a real property database to the public or to other real estate professionals.

(12) “Manager” means the individual who is designated as the Manager of the Office pursuant to Subsection 8.B.

(13) “Marks” or “REMAX Marks” means the names REMAX® and RE/MAX®, the REMAX Balloon, branded property sign designs and such other trade names, service marks, trademarks, trade dress, logos, social media indicators, social media handles and other commercial symbols, as RE/MAX, LLC and its Related Parties have developed or may develop, acquire, or license and we expressly authorize or direct you, in writing, to use in connection with the operation of your REMAX Office from time to time.

(14) “Owner” means any person or Business Entity that, now or hereafter, directly or indirectly, owns any interest (including, without limitation, any beneficial or equitable interest) in Franchisee when Franchisee is a Business Entity, including, without limitation, a shareholder, partner, member or trustee. All Owners are identified on Exhibit B (as such Exhibit may be updated from time to time in accordance with the terms of this Agreement).

(15) “Personal Information” means information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual.

(16) “Principal Owner” means any person or Business Entity that, now or hereafter, directly or indirectly, owns a 5% or greater interest in Franchisee when Franchisee is a Business Entity. However, if we are entering into this Agreement totally or partially based on the financial

qualifications, experience, skills or managerial qualifications of any person or Business Entity that directly or indirectly owns less than a 5% interest in the franchisee, we have the right to designate that person or Business Entity as a Principal Owner for all purposes under this Agreement. In addition, if Franchisee is a partnership entity, then each person or entity who, now or hereafter is or becomes a general partner is a Principal Owner, regardless of the percentage ownership interest. If Franchisee is one or more individuals, each individual is a Principal Owner of Franchisee. Each Franchisee that is a Business Entity must have at least one Principal Owner. Your Principal Owner(s) are identified in **Exhibit B**. As used in this Agreement, any reference to Principal Owner includes all Principal Owners.

(17) **“Related Party”** means any Business Entity that directly or indirectly controls, is controlled by, or under common control with, RE/MAX, LLC or RE/MAX Regional, as applicable.

(18) **“REMAX Roster”** means the “Find an Agent/Office” feature on our extranet and the remax.com website, or any successor feature that allows a person to search for and obtain contact information for a REMAX franchisee or sales associate in a particular geographic area.

(19) **“Revenue”** means and includes the total gross commissions, including referral fees, and all other revenue earned, derived or otherwise generated in connection with Authorized Services, including all Authorized Services handled by each of your Sales Associates, whether under any of the Marks or otherwise, before any deductions. Revenue excludes the portion of the commissions earned from each Authorized Services transaction that you paid as a referral fee to another REMAX franchisee, us, or an authorized outside referral source. Revenue means the aggregate dollar amount, whether for cash or credit or non-cash payments or consideration at fair market value, regardless of collection in the case of credit, before the deductions of any fees, costs or expenses you incur.

(20) **“Sales Associate”** means each person who possesses a state real estate license that is registered with the Office, regardless of title, including, but not limited to, sales associates, broker associates, brokers, managers, Licensed Administrators and/or each designated or managing broker of record, including the Manager.

(21) **“System” or “REMAX System”** means, collectively, our operating systems, marketing systems, business techniques, and methods, processes, policies and procedures for the development and operation of a real estate brokerage business providing efficient, high quality and courteous services to the public, along with items of trade dress and sales, leadership and management training, including all training materials, sales and promotional materials, technology, supply chain systems and a high commission concept; all as the same may change from time to time, as specified in the Business Manual or as otherwise reasonably directed by us or RE/MAX, LLC from time to time.

(22) **“Team”** means a group of two or more Sales Associates (excluding any Licensed Administrators) who conduct the Authorized Services together under a REMAX team name approved by us; one of such Sales Associates is designated as a Team leader and the other Sales Associate(s) assist the Team leader in providing Authorized Services.

(23) **“Unreported Agent”** means each person who possesses a state real estate license that is not registered with the Office, who is not shown in the REMAX Roster as a member of the REMAX Network and is otherwise not authorized to use the REMAX Marks, but who is providing real estate related services that benefit a Sales Associate or the Office or who is connected to a Sales Associate or the Office in such a way that they make unauthorized use of or benefit directly

or indirectly from the goodwill and reputation associated with the REMAX Marks and the REMAX Network.

B. Construction. Time is of the essence with respect to your performance of your obligations under this Agreement. All Section and Subsection headings are for convenience only and do not affect the meaning or construction of any provision. References to any gender in this Agreement shall include any other gender. This Agreement may be executed using multiple counterparts, each of which will be deemed an original and together they shall constitute one and the same agreement. Electronic signatures, used in such form and manner as we may prescribe from time to time, shall be legal and binding and shall have the same force and effect as if an original of this Agreement had been signed and delivered by hand.

[Signature Page Follows]

~~IN WITNESS WHEREOF, the~~ The parties have executed this Agreement as of the ~~day and year set forth below~~ Agreement Date.

RE/MAX ~~INTEGRATED REGIONS~~, LLC	
By: _____	_____ ~~Date~~
~~Title~~ <u>By:</u> _____	_____ <u>Date</u>
<u>Title:</u> _____	

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)	FRANCHISEE (If an individual)
Entity name: _____	_____ [Print Name]
By: _____	_____ ~~Date~~
[Signature]	Date
<u>Title:</u> _____	

Accepted and agreed to:

<u>OWNER</u> (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)	<u>OWNER</u> (If an individual)
~~Title~~ <u>Entity name:</u> _____	_____ [Print Name]
<u>By:</u> _____	_____ <u>Date</u>
[Signature]	
<u>Title:</u> _____	

This Agreement will not be binding on us unless and until it is signed by our authorized officer and returned to you.

EXHIBIT A
to Franchise Agreement

DATA SHEET

1. Agreement Date; Franchise Agreement Expiration Date

- a. Agreement Date: _____
- b. Expiration Date: _____
- c. Required Opening Date¹: _____

2. Franchisee's Contact Information

- a. Franchisee Name: _____
- b. Form and state of organization (if entity): _____
- c. Address (for Notices purposes): _____

- d. Phone Number: _____
- e. Email address: _____

3. Office Premises:

- a. Address: _____
- b. Team Office: Yes ☐ No ☐

4. Approved Office Trade Name: _____

5. Designation as Residential or Commercial-only franchise:

- ☐ REMAX Residential Franchise
- ☐ REMAX Commercial-only Franchise

6. Market Area Density:

- ☐ Low-density
- ☐ Medium-density
- ☐ High-density

7. Fees (as more specifically defined in Section 5):

- a. Initial Franchise Fee: \$ _____²
 - i. Payment terms:
 - ☐ lump sum
 - ☐ promissory note:
 - ☐ down-payment: \$ _____
 - ☐ note principal: \$ _____
 - ☐ note payments: _____

¹ A date that is 180 days after Agreement Date.

² \$35,000 high-density (\$37,500 financed); \$17,500 medium-density (\$19,000 financed); \$8,750 low-density (\$9,500 financed); \$25,000 commercial (\$27,000 financed); or \$1,000 Team Franchise.

b. Renewal Fee: \$ _____

<u>Low-density market residential franchise</u>	<u>Medium- density market residential franchise</u>	<u>High-density market residential franchise</u>	<u>Commercial Franchise</u>	<u>Team Franchise</u>
<u>\$3,000</u> <u>(\$3,500 if financed over 12 months)</u>	<u>\$6,000</u> <u>(\$7,000 if financed over 12 months)</u>	<u>\$12,500</u> <u>(\$14,000 if financed over 12 months)</u>	<u>\$9,000</u> <u>(\$10,250 if financed over 12 months)</u>	<u>\$500</u>

c. Continuing Franchise Fee: \$ _____ per Sales Associate

<u>State</u>	<u>CFE (per Sales Associate)</u>
<u>Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, or Vermont</u>	<u>\$170</u>
<u>Indiana</u>	<u>\$154</u>
<u>Minnesota/Wisconsin</u>	<u>\$143</u>

d. Broker Fee: 1% of Revenue

e. Monthly Ongoing Team Franchise Fee (if applicable): \$100 per month

f. Technology Fee: currently \$0, but we reserve the right to charge \$35/month per Sales Associate

g. Annual Dues: \$410 per year per Sales Associate. (If a Sales Associate has been part of the REMAX Network for at least 12 consecutive months, in lieu of a lump sum payment, you may choose to pay the Sales Associate's Annual Dues in monthly or quarterly installments by credit card or electronic funds transfer ("EFT"), over a 12-month period. If you pay via such monthly or quarterly installments, we reserve the right to charge a convenience fee of up to 5% of the then-current Annual Dues amount.)

h. Marketing Fee

i. \$ _____ per Sales Associate (excluding Licensed Administrators)

ii. \$ _____ per Licensed Administrator

<u>State</u>	<u>Marketing Fee per Sales Associate</u>	<u>Marketing Fee per Licensed Administrator</u>
<u>Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, or Vermont</u>	<u>\$127</u>	<u>\$127</u>
<u>Indiana</u>	<u>\$140</u>	<u>\$140</u>
<u>Minnesota/Wisconsin</u>	<u>\$131</u>	<u>\$46</u>

i. Hot Air Balloon contribution (IN, MN and WI only):

i. \$ _____ per month³

j. Regional Development Fee (IN only): \$ _____⁴

8. **Minimum Agent Count Requirement:** You must have the following minimum number of Sales Associates in your Office by the dates and during the time periods set forth below:

Sales Associates by the end of the first 12-month period after the earlier of (i) the Required Opening Date and (ii) the actual Office opening date (such earlier date, the “Opening Date”), and during each month thereafter through the 24th month after the Opening Date;

Sales Associates commencing the first date following the expiration of the first 24-month period after the Opening Date and during each month thereafter through the 36th month after the Opening Date;

Sales Associates commencing the first day following the expiration of the first 36-month period after the Opening Date and during each month thereafter through the remainder of the Term.

	<u>From the 12-month anniversary of Opening Date, or from renewal/transfer date, and until month 24</u>	<u>During months 25 – 36</u>	<u>During months 37 – end of Term</u>
<u>New franchisee, or existing franchisee purchasing additional REMAX franchise (high-density market)</u>	<u>7</u>	<u>15</u>	<u>20</u>
<u>New franchisee, or existing franchisee purchasing additional REMAX franchise (medium-density market)</u>	<u>5</u>	<u>8</u>	<u>12</u>
<u>New franchisee, or existing franchisee purchasing additional REMAX franchise (low-density market)</u>	<u>2</u>	<u>3</u>	<u>5</u>
<u>Commercial REMAX franchise</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Conversion</u>	<u>From and after conversion date, greater of: (i) 60% of the number of Sales Associates you had immediately prior to becoming a REMAX franchisee or (ii) the MAC for new REMAX franchisees for markets of similar population density.</u>		

³ IN: \$175 in a high-density market; \$150 in a medium-density market; \$125 in a low-density market.
MN/WI: \$100.

⁴ IN: \$200 in a high-density market; \$150 in a low/medium-density market.

	<u>From the 12-month anniversary of Opening Date, or from renewal/transfer date, and until month 24</u>	<u>During months 25 – 36</u>	<u>During months 37 – end of Term</u>
<u>Renewing franchisee</u>	<u>From and after renewal date, greater of: (i) 60% of the actual number of Sales Associates you had at the end of your expiring franchise agreement or (ii) the MAC you were required to have as of the end of your expiring franchise agreement.</u>		
<u>Transferee</u>	<u>From and after transfer date, greater of: (i) 60% of the actual number of Sales Associates the selling franchisee had at the time of the transfer or (ii) the MAC the selling franchisee was required to have at the time of the transfer.</u>	<u>From month 25, greater of: (i) 60% of the actual number of Sales Associates the selling franchisee had at the time of the transfer or (ii) the MAC for new REMAX franchisees for markets of similar population density.</u>	

[Signature Page Follows]

The parties have executed this Data Sheet as of the Agreement Date.

EXHIBIT A

To Franchise Agreement

OWNERSHIP AND MANAGEMENT INFORMATION

**~~PLEASE COMPLETE AND EXECUTE ONLY THE VERSION OF
EXHIBIT A THAT APPLIES TO THE FRANCHISE OWNER:~~**

~~EXHIBIT A-1 SOLE PROPRIETORSHIP~~

~~EXHIBIT A-2 PARTNERSHIP~~

~~EXHIBIT A-3 CORPORATION~~

~~EXHIBIT A-4 LIMITED LIABILITY COMPANY~~

**~~IF THE FRANCHISE OWNER IS A BUSINESS ENTITY (E.G., TRUST
ENTITY, LIMITED LIABILITY PARTNERSHIP, ETC.) OTHER THAN A
SOLE PROPRIETORSHIP, PARTNERSHIP, CORPORATION OR LIMITED
LIABILITY COMPANY, THE FRANCHISE OWNER SHALL PROVIDE
RE/MAX, LLC WITH INFORMATION SIMILAR TO THAT REQUESTED ON
EXHIBIT A-1 THROUGH A-4.~~**

~~EXHIBIT A—1~~
OWNERSHIP AND MANAGEMENT INFORMATION
(Sole Proprietorship)

1. Please list below the name and residence address of the sole owner:

2. List below the name of the validly licensed real estate broker under whose license the Office will be conducted:

~~I certify that this Exhibit is true and complete as of the date set forth below and acknowledge my obligation under Subsection 8.E. to update this Exhibit whenever there are changes in the information above.~~

Printed Name:

Title:

Date:

EXHIBIT A-2
OWNERSHIP AND MANAGEMENT INFORMATION
(Partnership)

1. If you are a general partnership, please list all partners, their addresses (residential address, if an individual), and respective percentage ownership interests (please identify the managing partner (“MP”), if applicable):

a. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %	b. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %
c. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %	d. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %

(if more space is required, attach additional sheets hereto)

2. If you are a limited partnership, list below the names, addresses (residential address, if an individual) and respective percentage ownership interests of each partner (after each name, please identify as either a general (“G”) or limited (“L”) partner):

a. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %	b. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %
c. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %	d. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %

(if more space is required, attach additional sheets hereto)

3. If any of the partners listed in Sections 1 or 2 above is a Business Entity and not an individual, please list below its owners, their addresses (residential address, if an individual) and their percentage ownership interests (if more space is required, attach additional sheets hereto):

Name of Business Entity Partner: _____

a. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %	b. _____ _____ _____ _____ _____ _____ _____ _____ _____ % _____ %

~~Name of Business Entity Partner:~~ _____

_____ d. _____

~~any of the owners of these partners are Business Entities and not individuals, please attach additional sheets to show their respective owners, their addresses (residential address, if an individual) and their percentage ownership interests until the individual level is reached.)~~

Printed Name: _____
Title: _____
Date: _____

~~Exhibit A 2 Partnership~~

~~(Corporation)~~

~~ownership of each shareholder or stockholder, as appropriate:~~

a.

0%

e.

0%

~~(if more space is required, attach additional sheets hereto)~~

~~percentage ownership interests (if more space is required, attach additional sheets hereto):~~

Name of Business Entity (Shareholder/Stockholder): _____

a.

0%

€:

%

~~Name of Business Entity (Shareholder/Stockholder):~~ _____

a.

%

€:

%

~~their percentage ownership interests until the individual level is reached.)~~

3. List below the names and residence addresses of each director of the corporation:

a. _____

e. _____

b. _____

d. _____

(if more space is required, attach additional sheets hereto)

4. List below the names, residence addresses and title of each officer of the corporation:

a. _____

Title: _____
e. _____

Title: _____

b. _____

Title: _____
d. _____

Title: _____

(if more space is required, attach additional sheets hereto)

5. List below the name of the validly licensed real estate broker under whose license the Office will be conducted:

I certify that this Exhibit is true and complete as of the date set forth below and acknowledge my obligation under Subsection 8.E. to update this Exhibit whenever there are changes in the information above.

Printed Name: _____
Title: _____
Date: _____

Please submit a copy of the Franchise Owner's Articles of Incorporation and Bylaws (with any and all amendments, if applicable) to RE/MAX INTEGRATED REGIONS, LLC.

By: _____ Date _____

Title: _____

**FRANCHISEE (If a corporation, partnership,
limited liability company, or other legal entity
recognized under applicable law)**

Entity name: _____

By: _____
[Signature] _____

Title: _____

FRANCHISEE (If an individual)

[Print Name]

Date

EXHIBIT ~~A~~-4B
To Franchise Agreement

OWNERSHIP AND MANAGEMENT INFORMATION
(Limited Liability Company)

1. Please list below the names, addresses (residential address, if an individual) and percentage ownership of each member of the LLC:

Franchisee represents and warrants the following to RE/MAX Integrated Regions, LLC:

Direct Owners. The following persons are the only direct Owners of Franchisee:

a.

b.

0%

0%

<u>Name of Owner</u>	<u>Principal/Home Address</u>	<u>Percentage of Ownership</u>	<u>Type of Interest</u> (shareholder, member, limited partner, general partner, sole proprietor; trustee)	<u>Principal Owner?</u> (Yes/No)

e.

f.

0%

0%

~~(if more space is required, attach additional sheets hereto)~~

Indirect Owners. The following persons are all of the indirect Owners of Franchisee:

For any Owner listed above that is a Business Entity, fill in the below table:

2. ~~If any of the members listed in Section 1 is a Business Entity and not an individual, please list below its owners, their addresses (residential address, if an individual) and percentage ownership interests (if more space is required, attach additional sheets hereto):~~

Business Entity Owner: . The following persons are the only owners of this Business Entity Owner:

~~Name of Business Entity (Member):~~

<u>Name of Owner</u>	<u>Principal/Home Address</u>	<u>Percentage of Ownership</u>	<u>Type of Interest</u> (shareholder, member, limited partner, general partner, etc.)

3. Please list below the names, residence addresses and percentage ownership of each manager of the LLC, if any:

a.	_____	b.	_____
	_____		_____
	_____		_____
	_____		_____
	_____ %		
	_____ %		
c.	_____	d.	_____
	_____		_____
	_____		_____
	_____		_____
	_____ %		
	_____ %		

(if more space is required, attach additional sheets hereto)

4. If any of the managers listed in Section 3 is a Business Entity and not an individual, please list below its owners, their addresses (residential address, if an individual) and their percentage ownership interests (if more space is required, attach additional sheets hereto):
Name of Business Entity (Manager): _____

a.	_____	b.	_____
	_____		_____
	_____		_____
	_____		_____
	_____ %		
	_____ %		
c.	_____	d.	_____
	_____		_____
	_____		_____
	_____		_____
	_____ %		
	_____ %		

Name of Business Entity (Manager): _____

a.	_____	b.	_____
	_____		_____
	_____		_____
	_____		_____
	_____ %		
	_____ %		
c.	_____	d.	_____
	_____		_____
	_____		_____
	_____		_____
	_____ %		
	_____ %		

(If any of the owners ~~of these managers~~ listed above are Business Entities ~~and not individuals~~, please attach additional sheets with additional table(s) to show the same information for their respective owners, ~~their addresses (residential address, if an individual) and their percentage ownership interests~~ until the individual owner level is reached.)

5. List below the names, residence addresses and title of each ~~officer~~ of the LLC, if any:

a. _____

Title: _____

e. _____

Title: _____

b. _____

Title: _____

d. _____

Title: _____

(if more space is required, attach additional sheets hereto)

6. List below the name of the ~~Manager/Broker of Record~~: The Office will be operated under the below-listed validly licensed real estate broker ~~under whose license the Office will be conducted~~:

Name: _____

License Number: _____

Address: _____

Management: the Franchise will be managed by the following individual(s):

<u>Name</u>	<u>Home Address</u>	<u>Title with Franchisee</u> (Director, Officer, Manager, General Partner)

I certify that this Exhibit is true and complete as of the date set forth below and acknowledge my obligation under Subsection 8.~~EA~~. of the Franchise Agreement to update this Exhibit whenever there are changes in the information above.

Franchisee: _____

Printed Name: _____

Title: _____

Date: _____

Please submit a copy of ~~the Franchisee's~~ **Owner's** governing documents (certificate/~~A~~articles of incorporation, bylaws, operating agreement, certificate of ~~O~~rganization ~~and Operating~~formation.

Exhibit A 4 — Limited Liability Company

B-4

partnership Agreement ~~or LLC~~, trust Agreement ~~(with any and, etc., including all amendments, if applicable)~~ to RE/MAX Integrated Regions, LLC. Additional information may be requested if a trust is a director or indirect owner.

EXHIBIT BC
To Franchise Agreement

ESSENTIAL ICA PROVISIONS ~~(for U.S.)~~

Important Notes
Model ICA and Essential ICA Provisions

The Model ICA

RE/MAX, LLC (~~“RE/MAX, LLC”~~) has created a Model Independent Contractor Agreement (“**Model ICA**”) ~~to~~ as an optional resource and guide for REMAX Franchisees in the (each, a “**Franchisee**”, “**you**” or “**Broker**”) to consider in their development of an ICA, a primary legal document ~~their form of an independent contractor agreement (“ICA”) to be used by the Franchisees~~ use to establish the and document its legal, business and financial relationship with their each of its Sales Associates (see a copy of RE/MAX, LLC’s Model ICA is available at www.remax.net). (Capitalized terms used herein without a definition shall have the meaning assigned to them in the Franchise Agreement.)

~~The Model ICA is designed to satisfy the “written agreement” requirement important to securing “Statutory Non-Employee” treatment of your independent contractor Sales Associates for federal tax purposes. Just as important, the Model ICA, or another form of ICA you create containing~~ (whether or not based on the Model ICA but always incorporating the Essential ICA Provisions.) ~~is the document by which you, the Broker, bring~~ Franchisee, by incorporating the Essential ICA Provisions, provide to your Sales Associates ~~under your Limited License~~ permission to use the REMAX Marks under the license granted to you in the Franchise Agreement, extend your use limitations to them and establish the standards of performance and professionalism necessary to preserve and grow the goodwill embodied in the REMAX Marks. ~~RE/MAX, LLC’s, as provided in the Essential ICA Provisions. In addition to the Essential ICA Provisions, the Model ICA includes other common or important provisions that are generally regarded as significant, if not necessary, in ICAs.~~ typical to independent contractor agreements. You Franchisees are free under the REMAX System to develop such agreements and forms, including your own ICA forms, as they you deem appropriate, so long as such documents do not undermine or form incorporates the Essential ICA Provisions and does not include any provisions that could adversely impact the rights and interests of the balance of the REMAX Network or expose others, including, or create liability for, RE/MAX, LLC, to potential liability its affiliates, or the REMAX Network.

The Essential ICA Provisions

~~To preserve flexibility for those who may elect to create their own ICA rather than adapt RE/MAX, LLC’s Model ICA for their use,~~ RE/MAX, LLC has identified certain essential provisions (“Essential ICA Provisions”) that are intended to preserve the reputation and goodwill associated with the REMAX brand and protect and advance the interests of the entire REMAX Network. You ~~Regardless of whether you adopt the Model ICA or develop your own ICA form, you~~ are required to include these Essential ICA Provisions in every ICA or similar agreement you develop and use with your Sales Associates.

The Essential ICA Provisions do not pertain to or govern the day-to-day operation, management or activity of your Office, which is entirely determined by you in your own judgment; rather, the Essential ICA Provisions are designed ~~in large measure~~ to help preserve and protect the high valuable REMAX Marks, reputation and the goodwill associated with the REMAX Marks and the REMAX System.

The ~~Paragraph~~ Section references in the Essential ICA Provisions correlate to RE/MAX, LLC’s Model ICA so that you can read and interpret the Essential ICA Provisions in the context of the Model ICA. Likewise, capitalized words appearing in the Essential ICA Provisions ~~correlate to defined terms set forth~~ without a definition have the meaning assigned to them in the Model ICA. RE/MAX, LLC reserves the right to ~~modify or amend the Essential ICA Provisions and all future changes shall at any time, and all such revisions will~~ become binding upon REMAX Franchisees for with respect to all ICAs entered into commencing 60 days after the ~~distribution~~ date of the notice of each such ~~change~~ revision.

~~The~~ Please note that the Essential ICA Provisions do not include many of the ~~recommended~~ provisions from the Model ICA, including provisions necessary to ~~create~~ establish the independent contractual relationship or the “~~S~~ Statutory Non-Employee” treatment of your independent contractor Sales Associates for U.S. federal tax purposes.

Carefully Review Your Final Form of ICA and Consult with Your Legal Counsel

The Model ICA ~~recommended~~ provisions ~~can~~ are designed to help lay the foundation for ~~the way your~~ need to ~~treat~~ relationship with your Sales Associates as your independent contractors and for your Sales Associates to meet the pre-requisites of the “~~S~~tatutory ~~N~~on-~~E~~mployee” safe harbor under U.S. tax laws. Whether or not you create your own form of ICA, RE/MAX, LLC strongly recommends that you carefully review the ~~final~~ form of ICA that you elect to use and consult with your legal counsel to (i) determine if any amendments are necessary or appropriate to satisfy ~~state~~ the specific laws, rules or regulations or local business practices or customs applicable to you in your jurisdiction; and (ii) ~~assure~~ confirm that the final form of your ICA ~~that you use~~ meets your legal business and tax needs and includes all ~~the~~ Essential ICA Provisions.

ESSENTIAL ICA PROVISIONS (April 2025~~2026~~)

2. INDEPENDENT CONTRACTOR.

D. No Relationship with REMAX Franchisor/Regional⁵. Contractor acknowledges and agrees that: (i) the independent contractor relationship described in this Agreement is solely between Contractor (sometimes referred to as a Sales Associate hereunder) and Broker and that no contractual relationship of any kind exists between Contractor and REMAX Franchisor/Regional. ~~Contractor further acknowledges that;~~ (ii) Contractor is not an employee, franchisee, partner, joint venturer or an agent of REMAX Franchisor/Regional; (iii) Contractor ~~agrees never to claim or assert that Contractor is an employee of or an agent of Franchisor/Regional. Contractor further agrees to will~~ look solely to Broker for performance of the terms and conditions of this Agreement. ~~Contractor acknowledges that;~~ and (iv) REMAX Franchisor/Regional ~~are~~ is not bound by, or subject to, the terms and conditions of this Agreement.

4. CONTRACTOR'S RESPONSIBILITIES.

B. ~~Copyrights in~~ Photographs, Listing Descriptions or Other Media. With respect to ~~photographs, images, videos, real property~~ listing descriptions ~~or~~ and other content (collectively, "Materials") that Contractor supplies to Broker, and/or REMAX Franchisor/Regional ~~or a technology provider of Franchisor/Regional ("Vendor")~~, Contractor grants to Broker, REMAX Franchisor/Regional, and Vendor's affiliates a fully paid-up ~~paid-up~~ and royalty-free license and right to use and sublicense such Materials for any purpose Broker, and/or REMAX Franchisor/Regional ~~or Vendor~~ deems appropriate in any media now in existence or hereafter created. To the extent that the Materials feature Contractor's likeness, image, performance, voice or name (collectively, the "Likeness"), the license granted herein shall include the right to use and sublicense such Likeness. To the extent that Contractor does not own the copyright in such Materials, Contractor represents and warrants that it has permission to use such Materials and to authorize the uses contemplated by this paragraph. Contractor hereby releases and covenants not to sue Broker, REMAX Franchisor/Regional ~~or Vendor~~ and its affiliates in connection with any use of the Materials and/or Likeness permitted by this Agreement, and further agrees to indemnify and hold Broker, REMAX Franchisor/Regional ~~and Vendor's affiliates~~ harmless against any third-party claims ~~by any third party~~ that the use of the Materials and/or Likeness infringes upon such third party's rights, including but not limited to copyrights and rights of publicity. The license and other provisions of this paragraph shall survive termination or expiration of this Agreement.

C. ~~Authority to Establish Commissions and Required Disclosure~~. ~~Contractor acknowledges that Broker, like any other real estate brokerage entity, comprises a single competitive unit in the name of which all Real Estate Service Agreements are to be taken. Contractor also acknowledges that Broker has the right to determine the commission rates or fees charged on its Real Estate Service Agreements and for the services of its sales force and to either allow or prohibit the advertising of commission rates or fees by Sales Associates. Subject to such right, Broker hereby authorizes Contractor to negotiate or to otherwise independently establish the commission or fee to be paid to Broker on a transaction by transaction basis on all Real Estate Service Agreements procured by Contractor and to advertise commission rates or fees, but Broker reserves the right to withdraw either authorization at any time. If Broker allows the advertisement of commission rates or fees, Contractor shall assure that any such advertisement includes the following notice, in prominent letters no smaller than one half the font used for displaying the commission rates or fees: "Different commission rates, fees and services may be offered by other REMAX franchisees and sales associates serving this market area. Commissions are negotiable and not set by law." In addition, it shall be the responsibility of Contractor to make sure that potential clients fully understand the services that will be provided by Contractor in the market area in return for the commission rates or fees advertised.~~

J. Adherence to Office Policies and System Quality Standards. Contractor ~~shall~~ acknowledges and agrees that all Real Estate Service Agreements that Contractor procures or with respect to which Contractor provides services must be entered into in the name of, and executed by, Broker. Contractor must strictly observe all ~~office~~ rules, procedures, standards, guidelines and policies (collectively "Office Policies") from time-to-time established by Broker for the operation of Broker's REMAX office (the "Office") and the conduct of its Sales Associates.

⁵ REMAX Franchisor means RE/MAX, LLC and, if applicable, its authorized subfranchisor, including RE/MAX Integrated Regions, LLC.

Specifically, but without limitation, Contractor shall maintain the highest ethical standards in the conduct of Contractor's real estate activities and shall provide dependable, efficient, courteous, high-quality professional real estate services to ~~the public~~ clients in a manner designed to maintain goodwill among the public for the entire REMAX System Network. In addition, Contractor shall abide by all mandatory elements of the REMAX System policies, guidelines and standards ("**System Standards**") ~~pertaining to Sales Associates~~ as from time-to-time prescribed by REMAX Franchisor/Regional. Contractor acknowledges that Contractor's agreement to adhere to the Office Policies of Broker and the System Standards of REMAX Franchisor/Regional is a material consideration for the execution of this Agreement by Broker, and Contractor further acknowledges that such Office Policies and System Standards have been established for the purpose of preserving the reputation, high standards and goodwill associated with the REMAX Marks. Contractor acknowledges that such System Standards do not govern the specific manner and means by which Contractor conducts Contractor's day-to-day real estate activities as an independent contractor ~~on behalf of~~ Broker.

K. Compliance with Laws and Good Business Practices. Contractor shall abide by all applicable laws, ordinances and regulations, including, without limitation, local, state and federal laws and regulations relating to real estate transactions and real estate service businesses; data security and protection of privacy and personal information (including but not limited to the use, storage, transmission, and disposal of data regardless of media type); and anti-solicitation laws regulating phone calls, texting, spamming, and faxing (including but not limited to the CAN-SPAM Act, the Telephone Consumer Protection Act, and the Telemarketing Sales Rule). Contractor's advertising, marketing and promotion must be completely factual and conform to the highest standards of lawful, ethical advertising. In all dealings with clients, ~~customers~~, suppliers, public officials, other real estate agents and brokers and the general public, Contractor must adhere to the highest standards of ~~business behavior~~, honesty, integrity, fair dealing and ethical and professional conduct. Contractor agrees to refrain from any business or advertising or marketing practice ~~which that~~ may expose Broker to legal action or liability or adversely affect the reputation or image of Broker, other REMAX offices ~~or REMAX affiliates~~, the REMAX Network, RE/MAX, LLC or its affiliates, or the goodwill associated with the REMAX Marks.

L. Loyalty. At all times during the term of this Agreement, Contractor shall act under a duty of loyalty in support and in furtherance of the REMAX franchise System and the network of REMAX real estate brokerage franchisees and their Sales Associates (the "REMAX Network") and shall maintain a proper attitude reflecting professionalism and high quality of service toward the public, Broker and ~~Contractor's fellow~~ other REMAX Sales Associates (whether working with Broker or other REMAX franchisees). Contractor shall not engage in any acts or activities that disrupt the operation of Broker's office or that are likely to adversely affect the image of Broker, the REMAX Network, other REMAX offices or Sales Associates, or REMAX Franchisor/Regional, or that may detract from or ~~tend to~~ undermine the growth of the REMAX Network, including without limitation, any acts in furtherance of any non-REMAX real estate business (including referring clients to real estate agents outside of the REMAX Network in violation of REMAX referral program) or the establishment of, ~~or acquiring acquisition of,~~ an investment or ownership interest in, or any other involvement with, any non-REMAX real estate business, or the recruiting of any REMAX Sales Associates for any existing or future non-REMAX real estate business ~~which that~~ does or may compete with the REMAX Network. In addition, Contractor agrees that during the term of this Agreement, Contractor may not use, or engage in the business of providing, any real estate office or agent locator service or referral service (including any digital service) that competes with the services made available by RE/MAX, LLC to the REMAX Network as described in the Brand Identity Manual.

M. Hiring of Personal Assistants and Creating Working Relationships. Without ~~authority from and~~ the prior written approval of Broker, Contractor shall not (a) hire, employ, contract with or for, retain the services of, or arrange for any continuing working relationship with, any licensed or unlicensed personal assistant, ~~or any licensed other~~ person, holding a real estate license who is not affiliated with Broker's REMAX franchise nor ~~shall Contractor~~ (b) hold or sponsor the license of any real estate broker or salesperson. ~~Should If~~ Broker ~~provide such written approvals in~~ the hiring and employment of any licensed or unlicensed personal assistant of Contractor, Contractor ~~shall must~~ maintain insurance ~~policies and~~ coverage that may be required by law – in amounts prescribed by law – such as, but not limited to, workers' compensation insurance, ~~for employees of Contractor~~ each such person.

P. Identification as Independent Operation. Contractor agrees to indicate in all dealings with clients, ~~customers~~, suppliers, public officials and others that Contractor is ~~affiliated as~~ an independent contractor ~~with of~~ Broker and that Broker's franchised REMAX Office is independently owned and operated. ~~Contractor agrees, where by Broker pursuant to an agreement with REMAX Franchisor. Where~~ appropriate or required by Office Policies, or

System Standards ~~or the Trademark Manual (defined herein)~~, Contractor agrees to include in all marketing materials and advertising placed by Contractor the following statement: "Each office is independently owned and operated."

~~Q. REMAX MAXCenter® Subscription. Contractor agrees to subscribe to MAXCenter® (remax.net.), an extranet website for use by affiliates of the REMAX Network. By executing this Agreement, Contractor acknowledges that Contractor read MAXCenter's User Agreement and Privacy Notice which can be found at remax.net, and that Contractor accepts the terms and conditions of MAXCenter's User Agreement and Privacy Notice as they may be revised from time to time.~~

Q. RE/MAX, LLC's Extranet. Contractor acknowledges and agrees that it may be required to participate in RE/MAX, LLC's extranet or such other online communication system as RE/MAX, LLC may from time to time prescribe for use by the REMAX Network. Contractor's general conduct on such extranet or other communication system and specifically its use of the Marks or any advertising on any website or social media account is subject to the provisions of this Agreement. Contractor's right to participate in the extranet or other communication system or otherwise use the Marks or System on the Internet or in other online communications, will terminate when this Agreement expires or terminates. Contractor acknowledges and agrees that it does not have any right to use the Marks on any website or any social media platform except in strict compliance with this Agreement.

~~R. Authorization to Communicate and Share Personal Information. By executing this Independent Contractor Agreement Contractor authorizes REMAX Franchisor and its related parties to (i), its affiliates and approved suppliers to communicate directly with Contractor electronically in any manner, including via electronic mail, phone call, text message, or social media platforms, and, unless a written communication is required, to communicate with Contractor at any cell at any phone number provided or listed (including via text messaging), notwithstanding whether any or all of Contractor's telephone numbers(s) appear on a federal or state Do-Not-Call registry; (ii) send, and agrees that such communications that may be prerecorded automated and/or sent with a system capable of autodialing or sequencing phone numbers or placed with an artificial voice; and (iii) use, an artificial or prerecorded voice. Contractor agrees that RE/MAX, LLC and its affiliates may record or transcribe phone or text conversations with Contractor.~~

Contractor agrees to share, aggregate with other information, disclose, or sell and authorizes Broker to share on Contractor's contact and behalf, Contractor's personal information as well as the contact and personal information of Contractor's clients (collectively, "Contractor Information") to Approved Suppliers, service providers, and other third parties, that all such information becomes the property of Franchisor, and that Franchisor may profit from that information without providing any compensation to Broker or Contractor with REMAX Franchisor and its affiliates. Contractor acknowledges and agrees that REMAX Franchisor and its affiliates may use Contractor Information in any manner REMAX Franchisor and/or its affiliates deem appropriate, including sharing personal information with approved suppliers and third parties. Contractor agrees to obtain any necessary consent from clients to facilitate the sharing of personal information contemplated in this paragraph, in compliance with applicable privacy laws. As used herein, "personal information" shall means and include information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual. Contractor acknowledges and agrees that REMAX Franchisor is a third-party beneficiary of this P paragraph.

~~S. Idea Submissions. If Contractor acknowledges that if he or she submits any unsolicited or solicited ideas, proposals, suggestions, works, or similar submissions, including any recommendations or ideas for marketing and advertising, services, products, technology, product improvements or enhancements or other content (collectively referred to as "Submissions"), the following terms apply to those Submissions, regardless of whether Contractor's communication or Submission contains other terms. Contractor agrees that: (i) the Submissions, including any related intellectual property rights, will become RE/MAX, LLC's property automatically when Contractor submits them to RE/MAX, LLC, and without any compensation to Contractor; (ii) RE/MAX, LLC is not restricted in its use of the Submissions and may use them in any way it deems appropriate, including giving them to others; and (iii) there RE/MAX, LLC is under no obligation to keep Submissions confidential or to attribute them to Contractor in any way.~~

~~T. Marketing Content. Contractor acknowledges that RE/MAX, LLC REMAX Franchisor may make available for use certain website, marketing and promotional content, including website templates, e-mail marketing materials, social media content and images and videos (the "REMAX Marketing Content"). Contractor hereby acknowledges and agrees that they will observe any limits on the use of such REMAX Marketing Content that are~~

~~required by RE/MAX, LLC, by law, or by anyone with an interest in such REMAX Marketing Content. The use of any REMAX Marketing Content may be discontinued at any time at RE/MAX, LLC's sole option, and Contractor agrees to take any action required to discontinue such use when required. Contractor further agrees (i) to use the REMAX Marketing Content in a manner compliant with the Brand Standards Manual~~System Standards (as set forth in the Brand Identity Manual), applicable law, and, if applicable, the requirements of any applicable third-parties (including MLS provider or another data aggregator if the REMAX Marketing Content incorporates such third-party data); (ii) to use the REMAX Marketing Content only on Broker's behalf and under Broker's supervision, ~~when acting in Contractor's capacity as a real estate Sales Associate exclusively for Broker, and not in any way that harms, disparages, detracts from, or devalues~~ to promote and advertise the Office and its services and not in any manner that may harm, or disparage Broker or RE/MAX, LLC; (iii) ~~to comply with any expiration date(s) for such REMAX Marketing Content, regardless of how such dates are communicated; (iv, its affiliates or the REMAX brand; and (iii)~~ upon an expiration date that applies to particular REMAX Marketing Content, to immediately delete, destroy, and otherwise stop ~~any and all usage of, using~~ any products or materials, ~~even ones or content (including any~~ that Contractor has created or purchased, ~~that incorporate or uses~~ any portion of such expired REMAX Marketing Content; (v) ~~upon any notification from Broker or RE/MAX, LLC requiring that Contractor do so, to immediately delete, destroy, and otherwise stop any and all usage of, any products or materials, even ones that Contractor has created or purchased, that incorporate or use any portion of the REMAX Marketing Content that is the subject of such notification; and (vi) to the extent any REMAX Marketing Content includes data from an MLS or other data aggregator, to use such content in a manner compliant with all applicable requirements for the use of such data in marketing and advertising, including any MLS rules or regulations. Contractor also hereby agrees that if they, If Contractor~~ modify ~~ies~~ the REMAX Marketing Content in any manner, including, but not limited to, adding Contractor's business contact information or ~~adding~~ localized advertising claims regarding the Office, individual or ~~Office~~ performance, market presence, market share, or other claimed achievements, Contractor ~~does so at Contractor's own risk and assumes any and all liability~~ is solely liable for (a) any claims that such content or its usage violates applicable ~~rules, laws or regulations or is otherwise improper~~ third-party rights, including due to copyright infringement ~~or a misleading, unfair competition~~ or false advertisement~~ing~~, and (b) any and all costs incurred by ~~RE/MAX, LLC~~ REMAX Franchisor or Broker arising from any such claims ~~relating to Contractor's usage of the REMAX Marketing Content~~, including court costs and attorney's fees.

8. REMAX MARKS.

A. Ownership of REMAX Marks. Contractor acknowledges that RE/MAX, LLC is the exclusive owner of all right, title and interest in and to RE/MAX, LLC's registered and unregistered marks, which include, without limitation, the name "REMAX" and certain other service marks, trademarks, trade dress and other commercial symbols, including the Balloon ~~and Design, the red over white over blue horizontal bar design~~ red, white and blue trade dress, and such other service marks, trademarks, trade dress and symbols as RE/MAX, LLC may develop, acquire, or license for the REMAX Network to use from time-to-time (collectively, the "REMAX Marks"). Contractor further acknowledges that the REMAX Marks ~~have become~~ are widely known throughout the United States and are ~~now~~ famous.

B. Permitted Uses of REMAX Marks on Behalf of Broker. Contractor acknowledges that Broker has the right to use the REMAX Marks pursuant to, and solely in accordance with, Broker's REMAX Franchise Agreement. Contractor understands and agrees that Contractor is not being granted a license, and has no independent right, to use of any of the REMAX Marks, but rather that, by virtue of the ~~limited trademark license embodied in granted to~~ Broker's under its REMAX Franchise Agreement, Contractor may use the REMAX Marks, ~~or any variations thereof, solely and exclusively~~ on Broker's behalf and under Broker's supervision, ~~when acting in Contractor's capacity as a real estate Sales Associate exclusively for Broker.~~ Contractor further understands that all use by Contractor of the REMAX Marks on behalf of Broker inures exclusively to the benefit of RE/MAX, LLC. Contractor agrees to use the REMAX Marks only in connection with Broker's ~~Office~~ name and contact information and in accordance with all other requirements set forth in the most current edition of ~~the RE/MAX, LLC's brand identity manual, the "REMAX Brand Identity: Trademark and Graphic Standards"~~, or its successor, and any supplemental brand standards ~~provided from time to time issued~~ by RE/MAX, LLC, which are designed to protect the REMAX Marks, the goodwill they reflect, and the reputation of the REMAX Network, and which may be amended from time to time by RE/MAX, LLC (collectively, the "~~Brand Standards~~ Identity Manual").

C. Prohibited Uses of REMAX Marks and Broker's Name. Contractor is not authorized to and shall refrain from using Broker's name, the Office name or the REMAX Marks (or any variation thereof) ~~in connection with any business or activity other than the real estate brokerage business of Broker;~~ ~~(ii) in conjunction with the name or photo of any licensed person who is not affiliated as a Sales Associate with Broker;~~ ~~(iii) in the name of any "team" of agents or of any entity, group, network or association other than the REMAX Network;~~ ~~(iv) in the name of or in connection with activities comprising an office/agent locator service as described in the Brand Standards Manual;~~ ~~(v) in the name of or in connection with activities comprising referral network services as described in the Brand Standards Manual;~~ ~~(vi) in~~. Without limiting the foregoing, Contractor agrees that it has no right to use Broker's name, the Office name or the REMAX Marks (or any variation thereof): (i) in conjunction with the name or likeness of any licensed real estate professional who is not a Sales Associate of Broker; (ii) in the name of any "team" of real estate agents; (iii) in conjunction with any third-partythird-party service that competes with a service offered by or on behalf of REMAX FranchisorRegional to the public, or affiliates or by offices operating as part of the REMAX Network (including the Office); (viiiv) in any telephone directory or other directory listing, including without limitation, yellow pages display advertising or any Internet directory listing, that does not comply with the Brand StandardsIdentity Manual; (viiiv) on or in connection with any Internet website that functions for any purpose other than the promotion of the real estate business of Broker or that does not include the eOffice name and contact information of Broker; (xvi) in connection with the offering of real estate related services in market areas that Contractor does not serve personally and directly; (xvii) in connection with any real estate related services that do not meet the high standards of quality and professionalism in Contractor's market areaassociated with the REMAX brand; or (xiviii) in any other manner not approved by Broker or that is not in compliance with, or is prohibited by, the Brand StandardsIdentity Manual. Contractor further agrees not to use any REMAX Mark with any prefix, suffix, or other modifying words, terms, designs, or symbols, or to alter any REMAX Mark (such as creating variants of the REMAX mark using the "RE", "MAX" and/or "/").

D. No Uses by or in Support of Third Party's Services or Programs. Contractor is not authorized to and shall refrain from entering into any relationship with, or sponsorship or endorsement arrangement concerning, any ~~third-partythird-party~~ individual or entity where such relationship results in, involves, or purports to permit, the use or display by such third party of Broker's name, or any of the REMAX Marks, or any other name that is associated with Broker's ~~name~~Office or the REMAX Network, in connection with the offering or promotion of such third party's products, services, programs, beliefs or causes.

E. Registration and Use of REMAX Formative Domain Names Prohibited. Contractor ~~is not authorized and agrees not to~~may not register, or own, sell or offer to sell any Internet domain name that includes the term "remax" or any of the other REMAX Marks ("REMAX Formative Domain Name"). Contractor agrees and acknowledges that Contractor does not have any legitimate interest in registering, owning or selling any REMAX Formative Domain Name or owning or selling any REMAX Formative Domain Name after the termination of this Agreement, and that it would be an act of bad faith to register, own, sell or offer to sell any REMAX Formative Domain Name or to retain ownership of any REMAX Formative Domain Name after termination of this Agreement.

F. No Other Uses of Broker's Name or REMAX Marks Permitted. Except as expressly permitted under this ParagraphSection 8, Contractor ~~will~~may not use Broker's name, the Office name or the REMAX Marks in any manner whatsoever. ~~Under no circumstances is~~Without limiting the foregoing, Contractor permittedhas no right to authorize any another real estate license holder or other third parties to use Broker's name or the REMAX Marks on business cards or in advertising, marketing or promotional materials of any kind, or to allow such license holder to appear in name and/or image with or under person to use Broker's name, the Office name or the REMAX Marks or to otherwise benefit from the m or Broker's namegoodwill associated with the REMAX Marks.

G. Third-PartyThird-Party Beneficiary. Contractor acknowledges and agrees that ~~Franchisor~~REMAX, LLC, as the owner of the REMAX Marks, is a third-party beneficiary of this ParagraphSection 8 and, accordingly, Franchisor may bring an action directly to enforce the provisions of this ParagraphSection 8.

H. Indemnification for Costs of Forced Compliance. Contractor agrees to indemnify Broker and REMAX FranchisorRegional for all costs incurred, including court costs, expert witness fees, ~~consumer survey costs~~ and reasonable attorneys' fees, by Broker and/or REMAX FranchisorRegional to secure full compliance with the provisions of this ParagraphSection 8.

9. DISPUTE RESOLUTION.

A. Reporting of Problems and Complaints. Contractor shall promptly report to Broker or Broker's broker of record, office manager or other person designated by Broker, all problems, complaints, disputes and controversies arising out of Contractor's conduct and activities.

11. TERMINATION.

A. By Broker for Cause. If Contractor breaches ~~this Agreement~~ any provision of Section 8 (REMAX Marks), Broker may terminate this Agreement immediately and without prior notice and pursue any and all remedies for the breach that are available to Broker at law or in equity; ~~if Contractor breaches any other provision of this Agreement and fails to cure the same within 10 days of receiving notice from Broker of the breach, Broker may terminate this Agreement immediately and pursue any and all remedies for the breach that are available to Broker at law or in equity.~~

12. DE-IDENTIFICATION.

~~Following Upon the~~ termination or expiration of ~~(i) this Agreement without Renewal or (ii), unless Contractor's has~~ affiliation ~~with the another REMAX Network upon any other event~~ office, Contractor shall be free to continue Contractor's real estate business with competing real estate operations or to establish Contractor's own brokerage operation or other business alone or in concert with others. However, Contractor acknowledges the exclusive rights of RE/MAX, LLC to its real estate system, including its method of operation and its distinguishing characteristics, including but not limited to the REMAX Marks, slogans, advertising ~~copy~~ and marketing materials, copyrighted materials, confidential information and other distinguishing characteristics now or hereafter adopted, displayed, used, ~~existing as part of or becoming and comprising~~ a part of the REMAX System, and RE/MAX, LLC's compelling business interest in protecting the exclusiv ~~ity of same for use by~~ right of the authorized members of the REMAX Network to use the same pursuant to a license from RE/MAX, LLC or its designated subfranchisor.

A. Proprietary Materials. Contractor acknowledges that the sales plans, programs, manuals, systems, methods, procedures, rosters, forms, ~~contracts, agreements,~~ brochures and other training, educational, listing and sales materials ~~provided made available~~ hereunder by, and the information gained from, ~~the files or business of~~ Broker or REMAX Franchisor/Regional, irrespective of the origin or ultimate source (collectively, the "Proprietary Materials"), are and shall remain ~~the exclusive~~ solely and exclusively the property of their source, be it Broker, Franchisor or Regional. Upon termination or expiration (without Renewal) of this Agreement, ~~without Renewal,~~ Contractor shall promptly return to Broker ~~the original and~~ all copies of the Proprietary Materials in Contractor's possession and shall not, after such termination or expiration, use, copy, or reproduce any aspect of the Proprietary Materials for any reason, or permit, suffer or tolerate the use of the Proprietary Materials for Contractor's own advantage or the advantage of others.

B. REMAX Marks and Related Identifiers. Following termination or expiration (without Renewal) of this Agreement ~~without Renewal or of Contractor's affiliation with the REMAX Network upon any other event, in connection with any business thereafter carried on by Contractor,~~ Contractor will:

(1) immediately and clearly distinguish Contractor's business from a REMAX business and the REMAX System so as to avoid any possibility of confusion to the public (including by refraining from using the red, white and blue trade dress, the REMAX property sign designs, or any other trade dress or property sign designs that may be deemed confusingly similar to the REMAX trade dress or property sign designs set forth in the Brand Identity Manual, including any property sign, trade dress or identity scheme that includes lateral elements in red and blue separated by a white element, or any three horizontal bar design; or any hot air balloon, hot air balloon symbol, or similarly shaped symbol), and not directly or indirectly at any time identify or hold Contractor out as being or as having been ~~affiliated~~ associated with Broker, REMAX Franchisor/Regional or the REMAX Network;

(2) immediately cease all use of the REMAX Marks (including any confusingly similar marks, any marks that include "RE/MAX," "REMAX" or "MAX" or any other term that begins with the prefix "RE"

or includes "MAX" and/or the "/", or that may create a possibility of confusion or question regarding Contractor's association with or sponsorship or endorsement by Broker or REMAX Franchisor), and, including by removing, ~~erasing~~, or obliterating the REMAX Marks from Contractor's letterhead, stationery, printed ~~matter~~ materials, advertising, web sites and web pages (including without limitation, ~~in from all digital~~ and visual content, hyperlinks, source code, meta tags, and third-party directory listings), software applications, social media ~~services~~ sites and other materials as well as all words and designations indicating that ~~you are or were~~ Contractor is or was associated ~~or affiliated~~ with Broker, REMAX Franchisor/~~Regional~~ or the REMAX Network;

(3) unless ~~you have~~ Contractor has affiliated with another REMAX office, immediately notify Contractor's state real estate commission, any professional organizations that Contractor belongs to, and Contractor's clients that Contractor is no longer ~~affiliated~~ associated with the REMAX Network;

(4) immediately assign ~~and transfer any REMAX Formative Domain Names and any other Internet domain names that include any other service marks or trademarks of RE/MAX, LLC (or any variation thereof) owned, held or controlled by Contractor,~~ to Broker, or upon their request, REMAX Franchisor/~~Regional~~, or its designee, all domain names owned, held or controlled by Contractor that include any REMAX Marks (or any variation thereof), or take such actions regarding such domain name(s) as REMAX Franchisor/~~Regional~~ may direct. In connection therewith, Contractor agrees, at Contractor's own expense, promptly to execute and deliver all necessary documents and take any action reasonably requested by Broker or REMAX Franchisor/~~Regional~~ necessary to affect the assignment ~~and transfer~~ of all such domain names, including compliance with any procedure for the transfer of domains names established by the domain name registrar;

(5) immediately take any action that may be required to cancel, or at REMAX Franchisor's/~~Regionals'~~ request, transfer to them or their designee, all pseudonyms, logins, and identifiers (including but not limited to vanity license plates, user names, instant messaging and social media screen names, handles, and user names, and e-mail addresses) that contain any reference to any REMAX Marks or any variations thereof;

(6) ~~refrain from adopting or using in any manner or for any purpose, the REMAX Marks or any other service marks or trademarks of RE/MAX, LLC, or any confusingly similar marks, including without limitation:~~

i)- ~~the REMAX red over white over blue trade dress, the property sign designs set forth in the Brand Standards Manual, or any other trade dress or property sign designs that on review are deemed by RE/MAX, LLC to be confusingly similar to the REMAX trade dress or property sign designs set forth in the Brand Standards Manual, including any property sign, trade dress or identity scheme that includes lateral elements in red and blue separated by a white element, or any design comprised of a three horizontal bar design;~~

ii)- ~~the terms "RE/MAX," "REMAX" or "MAX" or any other term that begins with the prefix "RE" or includes "MAX" and/or the "/", or any other term that on review is deemed by RE/MAX, LLC to create a possibility of confusion or question regarding Contractor's affiliation with or sponsorship or endorsement by Broker, Franchisor/Regional or the REMAX Network, and~~

iii)- ~~a hot air balloon, a hot air balloon symbol, or a similarly shaped symbol.~~

(~~7~~6) in any form of advertising or promotion, refrain from referring to designations, certifications, awards or recognition that REMAX Franchisor/~~Regional~~ or any of their ~~related or affiliated~~ companies may have previously granted to Contractor ~~at any time during Contractor's affiliation with the REMAX Network in any form of advertising or promotion;~~

(~~8~~7) immediately cease use of all REMAX Marketing Content;

(~~9~~8) refrain from directly or indirectly disputing the validity of the REMAX Marks or RE/MAX, LLC's ownership thereof, or challenging any application or registration owned by RE/MAX, LLC for a REMAX Mark; and

(~~10~~9) promptly assign to Broker, or upon their request to REMAX Franchisor, all of the telephone numbers promoted in connection with Contractor's use of the REMAX Marks ~~to Broker, or upon~~

~~their request~~ ~~Franchisor/Regional~~ and immediately instruct the telephone company in writing to redirect all calls to such numbers in accordance with Broker's or REMAX Franchisors/Regionals' directions. Contractor hereby directs each such telephone company or directory listing provider to accept Contractor's signature on this Agreement as Contractor's signed authorization and direction to them to assign numbers and re-direct calls as described above, and to discontinue as soon as practicable any and all on-line or printed phone directory advertising or listings that refer to Contractor in connection with the REMAX Marks.

Contractor hereby appoints Broker and REMAX Franchisor ~~Regional~~ as Contractor's agent and attorney-in-fact to act for and on Contractor's behalf to take any of the actions involving third parties referred to in ~~Subparagraphs 12.B.(3), (4) and (8)~~ this Subsection with the same legal force and effect as if taken by Contractor.

C. ~~Applicability of Prohibitions~~ Subsequent Affiliation with Another REMAX Franchisee. The prohibitions and requirements upon termination or expiration of this Agreement as set forth in ~~Subparagraphs~~ Subsections 12.A. and 12.B. shall not affect the rights and privileges which may be conferred upon Contractor by any contract establishing ~~an~~ Contractor's affiliation with another REMAX franchisee subsequent to such termination or expiration.

D. Enforcement; Injunctive Relief; Attorneys' Fees. Contractor hereby acknowledges and agrees that (i) it would be difficult to measure the economic loss that would occur as a result of ~~the~~ Contractor's breach of any of the provisions of this ~~Paragraph~~ Section 12, ~~and that;~~ (ii) such a breach would cause immediate and irreparable harm for which there would be no adequate remedy at law. ~~Contractor further acknowledges and agrees that; and (iii)~~ any of the foregoing provisions may be enforced by injunction and/or restraining order. Further, Contractor acknowledges and agrees that RE/MAX, LLC, as the owner of ~~federal and state registrations for and common law rights in~~ the REMAX Marks, shall have a direct right to enforce any of the provisions contained in this ~~Paragraph~~ Section 12 through appropriate legal proceedings. Contractor agrees that Broker may transfer to REMAX Franchisor ~~Regional~~ the right to pursue, in Broker's or REMAX Franchisors/Regionals' name, any claim (including without limitation a breach of contract claim) against Contractor for breach of any term or condition contained in this ~~Paragraph~~ Section 12 and Contractor further agrees not to contest any such transfer in any legal proceeding. If Broker and/or REMAX Franchisor ~~Regional~~ is required to retain an attorney to enforce any of the provisions of this ~~Paragraph~~ Section 12 or to institute legal proceedings incident to such enforcement, Contractor shall pay, in addition to all other sums for which Contractor may be found liable, reasonable attorneys' fees, court costs and litigation expenses incurred by Broker and/or REMAX Franchisor ~~Regional~~.

E. Third-Party ~~Third-Party~~ Beneficiary. Franchisor shall be deemed a third-party beneficiary of the ~~acknowledgements, agreements and~~ provisions of this ~~Paragraph~~ Section 12, including, without limitation, for purposes of protection of the REMAX System, the Proprietary Materials, and the REMAX Marks; and, accordingly, Franchisor may bring an action directly to enforce the provisions of this ~~Paragraph~~ Section 12. The obligations of Contractor under the provisions of this ~~Paragraph~~ Section 12 shall survive termination or expiration of this Agreement ~~and any Renewal of this Agreement~~.

– END –

EXHIBIT ~~CD~~
To Franchise Agreement

GUARANTY AND ASSUMPTION OF OBLIGATIONS

This GUARANTY AND ASSUMPTION OF OBLIGATIONS (this “**Guaranty**”) relates to that certain Franchise Agreement dated _____ (the “**Agreement**”) by and between RE/MAX Integrated Regions, LLC (“**we**,” “**us**” or “**RE/MAX Regional**”) and _____ (“**Franchisee**”).

In consideration of, and as an inducement to, the execution of the Agreement by RE/MAX ~~Integrated-Regions~~al, ~~LLC~~, each of the undersigned (each a “**Guarantor**”) hereby personally and unconditionally (a) guarantees to RE/MAX ~~Integrated-Regions~~al, ~~LLC~~, and its successors and assigns, for the Term of the Agreement and thereafter as provided in the Agreement (including during any post-expiration holdover period), the full and punctual payment and performance of each and every undertaking, agreement and covenant set forth in the Agreement and any successor agreement that Franchisee is bound by during any post-expiration holdover period (“**successor agreement**”); (b) agrees to be personally bound by, and personally liable for the breach of, each and every provision in the Agreement and any successor agreement, both monetary obligations and obligations to take or refrain from taking specific actions or to engage or refrain from engaging in specific activities; and (c) agrees to be personally bound by the jurisdiction and governing law provisions in the Agreement and any successor agreement. Any married person who signs this Guaranty hereby expressly agrees that recourse under this Guaranty may be had against his or her separate property, marital property and community property.

Each Guarantor consents and agrees that: (1) his or her direct and immediate liability under this Guaranty shall be joint and several; (2) he or she shall render any payment or performance required under the Agreement and any successor agreement upon demand if Franchisee fails or refuses punctually to do so; (3) such liability shall not be contingent or conditioned upon pursuit by us of any remedies against Franchisee or any other person; (4) such liability shall not be diminished, relieved, or otherwise affected by a subsequent assignment or transfer of the Agreement by Franchisee or by an extension of time, credit, or other indulgence or forbearance which we may from time-to-time grant to Franchisee or to any other person, including without limitation the acceptance of any partial payment or performance, or the compromise or release of any claims, none of which shall in any way modify or amend this Guaranty, which shall be continuing and irrevocable; (5) he or she has established adequate means of obtaining from Franchisee on a continuing basis information regarding Franchisee’s financial condition and agrees to keep adequately informed from such means of any facts, events or circumstances which might in any way affect Guarantor’s risks under this Guaranty, and Guarantor further agrees that, absent a request for information, we shall have no obligation to disclose to Guarantor any information (including any indulgences or forbearances granted to Franchisee or any other person) or documents acquired by Franchisee in the course of RE/MAX ~~Integrated Regional’s, LLC’s~~ relationship with Franchisee; and (6) the terms of this Guaranty shall survive the termination or expiration of the Agreement and shall continue in full force and effect subsequent to and notwithstanding such termination or expiration until they are satisfied in full.

Each Guarantor waives all rights to payments and claims for reimbursement or subrogation which he or she may have against Franchisee arising as a result of the Guarantor's execution of and performance under this Guaranty and waives any right he or she may have to revoke this Guaranty until it is satisfied in full. Each Guarantor further waives any defense to liability arising from: (a) any act or omission by which RE/MAX ~~Integrated-Regions~~al, ~~LLC~~ directly or indirectly discharges Franchisee on any undertaking, agreement or covenants set forth in the Agreement or which increases the probability or amount of Guarantor’s liability hereunder; (b) RE/MAX ~~Integrated-Region~~al’s, ~~LLC’s~~ failure to enforce or delay in enforcing its rights under the Agreement or any successor agreement; or (c) any modification or change of

any terms of the Agreement or any successor agreement or any grant of indulgence or forbearances by RE/MAX ~~Integrated Regions~~al, LLC.

Guarantor warrants and agrees that each of the waivers set forth above is made with Guarantor's full knowledge of its significance and consequences and that, under the circumstances, the waivers are reasonable and not contrary to public policy or law. If any such waiver is determined to be contrary to any applicable law or public policy, such waiver shall be effective only to the extent permitted by law or public policy.

IN WITNESS WHEREOF, each of the undersigned has hereunto affixed his or her signature to this Guaranty as of the date indicated below.

GUARANTOR(S)

_____ Signature	~~Date~~	~~Signature~~	_____ Date	_____ <u>Signature</u>	_____
<u>Date</u>					
_____ Signature		<u>Date</u>	_____ <u>Signature</u>		_____ Date
~~Signature~~			~~Date~~		

Exhibit E
To Franchise Agreement

ANCILLARY SERVICES ADDENDUM

This ANCILLARY SERVICES ADDENDUM (the “Addendum”) is entered into by and between RE/MAX Integrated Regions, LLC, a _____ (“RE/MAX Regional”), and _____ (“Franchisee”) as of _____ (the “Effective Date”).

RECITALS

A. RE/MAX Regional and Franchisee have contemporaneously herewith entered into a Franchise Agreement (the “Franchise Agreement”) for the operation by Franchisee of a REMAX real estate brokerage office franchise (the “Franchised Business”). (Capitalized terms used herein without a definition shall have the meaning assigned to them in the Franchise Agreement).

B. Franchisee or its affiliate (as applicable) currently operates an Existing Business (as defined below) which offers Ancillary Services (as defined below) that are related to but distinguishable from the services provided by the Franchised Business under the Franchise Agreement.

C. RE/MAX Regional has agreed that, subject to Franchisee’s and, if applicable, its affiliate’s continuing compliance with the conditions set forth in this Addendum, the continued operation of the Ancillary Services by the Existing Business shall not be deemed to be a violation of Subsection 12.B. of the Franchise Agreement (Noncompetition Covenants), and the revenue attributable to such Ancillary Services shall not be included as “Revenue” under the Franchise Agreement.

AGREEMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. **Identification of Existing Business.** The name of the Existing Business authorized pursuant to this Addendum is: _____, a _____ located at _____ (“Existing Business”), and the Ancillary Services performed by the Existing Business are: _____ (“Ancillary Services”).

2. **Authorization of Ancillary Services Offered by the Existing Business.** Anything in the Franchise Agreement to the contrary notwithstanding, the continued offer of the Ancillary Services by the Existing Business shall not be deemed to be a violation of Subsection 12.B. of the Franchise Agreement (Noncompetition Covenants) and the revenue from such Ancillary Services shall not be deemed to be “Revenue” under the Franchise Agreement; provided, that the conditions set forth in clauses 2(a)-(d) below are satisfied as of the Effective Date and throughout the term of the Franchise Agreement (including any extensions or renewals thereof):

(a) the operation of the Existing Business does not interfere with Franchisee’s operation of the Franchised Business, and the Existing Business operates in compliance with applicable laws and from a location separate from the Franchised Business’ Premises;

(b) the Existing Business does not utilize Franchisor's Marks, other Intellectual Property, the System or Confidential Information;

(c) the Existing Business offers only the Ancillary Services identified herein and does not offer the services offered by the Franchised Business or services that otherwise compete with the Franchised Business; and

(d) the Franchised Business and the Existing Business maintain separate books and records, and the operations of the Franchised Business and the Existing Business are otherwise properly segregated, including by each operating under a separate legal entity and each maintaining adequate and separate insurance coverage.

For avoidance of doubt, if at any time the operation of the Existing Business gives rise to Authorized Services activities, Franchisee agrees that those activities will be conducted through the Franchised Business.

3. **Effect of Failure to Comply with Conditions.** If Franchisee or its affiliate (as applicable) at any time fails to satisfy any of the conditions set forth in Section 2 of this Addendum, then the continued operation of the Existing Business shall be deemed to be a violation of Subsection 12.B of the Franchise Agreement (Noncompetition Covenants). In that event RE/MAX Regional may terminate the Franchise Agreement immediately if Franchisee fails (or fails to cause its affiliate) to cure the breach within a reasonable period of time, not to exceed ten (10) calendar days following written notice from RE/MAX Regional (provided, however, that a breach of clause 2(b) hereof shall not be subject to a cure opportunity). Upon any termination of the Franchise Agreement pursuant to this provision, RE/MAX Regional shall be entitled to any and all legal and equitable remedies available under the Franchise Agreement and applicable law, including, without limitation, the collection, as liquidated damages and not as a penalty, of an amount equal to the Broker Fee provided in the Franchise Agreement with respect to all revenue of the Existing Business for all periods during which the breach is continuing or, if such period cannot be ascertained with certainty, during all periods during which this Addendum has been in effect. This provision shall survive any transfer, expiration, termination or nonrenewal of the Franchise Agreement or the Franchised Business.

4. **Inspections; Audits.** If RE/MAX Regional reasonably believes that Franchisee has failed to comply with the provisions of this Addendum, Franchisee shall make and if applicable shall cause its affiliate to make the books and records (including all electronic records, tax returns and personal tax returns) for the Existing Business available to RE/MAX Regional for inspection and audit upon reasonable prior notice, so that RE/MAX Regional may verify Franchisee's compliance with the requirements of this Addendum, including the requirements in subparagraph 2(d) above. In such event, the provisions of Subsection 11.A. of the Franchise Agreement regarding audits shall apply in all respects to the Existing Business and RE/MAX Regional shall have the same rights to access (including remotely) and audit the books and records of the Existing Business, and to require payment for the audit if the audit reveals that Franchisee did not comply with the requirements of this Addendum, in addition to any other remedies available to RE/MAX Regional hereunder or under the law.

5. **Franchisee's Representations and Warranties.** Franchisee hereby represents and warrants to RE/MAX Regional that it has all necessary power and authority to execute this Addendum, to bind the Existing Business to the terms hereof and to perform and comply with all of its obligations hereunder. There is no agreement or understanding (and Franchisee will not permit any such agreement or understanding to be entered into during the term of this Addendum) with respect to the Existing Business that would conflict with the terms of this Addendum.

6. **Construction.** Notwithstanding anything to the contrary in the Franchise Agreement, in the event of a conflict between the provisions of the Franchise Agreement and the provisions of this Addendum, the provisions of this Addendum shall control. Except as specifically provided in this Addendum, the Franchise Agreement remains fully effective in all respects in accordance with its terms, and all the respective rights and obligations of Franchisee and RE/MAX Regional remain as written unless modified specifically herein.

7. **No Restriction on In-Term and Post-Term Covenants.** Except as specifically stated in this Addendum, nothing in the Franchise Agreement or this Addendum or in the terms used herein shall be construed in any way to limit or restrict the application of the provisions of Subsection 12.B. of the Franchise Agreement as it relates to the Existing Business or any other business Franchisee or any of its affiliates may engage in.

The parties have executed this Addendum as of the Effective Date.

RE/MAX INTEGRATED REGIONS, LLC

By: _____ Date _____

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____
[Signature] _____

Title: _____

FRANCHISEE (If an individual)

[Print Name]

Date

EXHIBIT A-1

**RECURRING PAYMENT WITHDRAWAL
AUTHORIZATION FORM**

RE/MAX Integrated Regions, LLC

RECURRING PAYMENT WITHDRAWAL AUTHORIZATION

Please ~~complete the following form and return to the Contract Administration Department~~ fill out this form completely. This form authorizes periodic withdrawals for MONTHLY ONGOING FEES, MARKETING ~~FUND~~ FEES and any other fees, charges and payments due to RE/MAX Integrated Regions, LLC pursuant to your Franchise Agreement with RE/MAX Integrated Regions, LLC.

If you are a new REMAX franchisee and have not yet established a business account for your franchised business, please complete this form with the information for a bank account from which withdrawals can be made immediately. Once you have established a business account, please send an updated version of this form reflecting ~~the~~your new account information to the email address below.

Return this form to:

billingandmembership@remax.com

Name of Franchisee: _____
Name on Account: _____ (personal or company)
Bank Name: _____
Bank Address: _____
Routing #: _____
Bank Account #: _____

Please submit a voided check with this form.

RE/MAX Integrated Regions, LLC and its ~~related parties~~ affiliates are hereby authorized to make periodic ACH withdrawals of funds from my account identified above for the collection of fees, including MONTHLY ONGOING FEES, MARKETING ~~FUND~~ FEES, and other charges and payments due pursuant to the Franchise Agreement and related agreements entered into with RE/MAX Integrated Regions, LLC or its affiliates, and, if necessary, to initiate credit entries and adjustments for any debit entry made in error. This authorization shall not impose any legal obligation on RE/MAX Integrated Regions, LLC or its affiliates to make such withdrawals. I understand that I may not receive any notices of withdrawal from RE/MAX Integrated Regions, LLC. I agree that RE/MAX Integrated Regions, LLC or its affiliates will incur no liability if a withdrawal is dishonored by my bank, and that no fees or other ~~payments~~ amount will be considered paid until RE/MAX Integrated Regions, LLC or its affiliate actually receives the funds for such fee or ~~payment~~ other amount. If any payment dates falls on a weekend or holiday, I understand that the payments may be withdrawn on the next business day. If an ACH ~~T~~ transaction is rejected for Nonsufficient Funds (NSF), I understand that RE/MAX Integrated Regions, LLC or its affiliate may, at its discretion, attempt to process the charge again within 30 days. I certify that I am an authorized user of this bank account and will not dispute these scheduled transactions with my bank so long as the transactions correspond to the terms indicated in this authorization form.

To stop transfers/change bank accounts: I understand that to stop ACH withdrawals, I must notify RE/MAX Integrated Regions, LLC in writing at least 2 weeks prior to the first day of the month in which I wish to stop the ACH withdrawals and provide the date on which the request is to be effective. If I stop withdrawals, I agree to timely provide new bank account information to RE/MAX Integrated Regions, LLC.

Signature

Print Name

Date

EXHIBIT A-2

RENEWAL ADDENDUM

RENEWAL ADDENDUM TO FRANCHISE AGREEMENT

~~ADDRESS ONLY~~

THIS RENEWAL ADDENDUM TO FRANCHISE AGREEMENT (the “**Addendum**”) is entered into as of ~~even date with the Franchise Agreement effective as of the~~ _____ day of _____, 20____, (the “~~Agreement~~” or “~~Franchise Agreement~~” day of _____, 20____ (the “**Effective Date**”), by and between RE/MAX Integrated Regions, LLC, (referred to as “**we**,” “**us**,” or “**RE/MAX Integrated Regions, LLC**”) and _____ (referred to as “**you**,” “~~Franchise Owner~~,” or “**Franchisee**”).

A. RE/MAX Integrated Regions, LLC and Franchisee have entered into a franchise agreement dated _____ (“**Expiring FA**”) pursuant to which RE/MAX Integrated Regions, LLC granted Franchisee a right and an obligation to operate a REMAX office at the following location _____ (the “**Office**”).

B. The Expiring FA shall expire effective as of the Effective Date, and RE/MAX Integrated Regions, LLC and Franchisee have simultaneously herewith entered into a franchise agreement effective as of the Effective Date (the “**Franchise Agreement**”) pursuant to which RE/MAX Integrated Regions, LLC has granted Franchisee a renewal franchise to continue to operate the Office using the Marks and the System.

C. This Addendum is being executed to amend certain terms and conditions of the Franchise Agreement ~~applicable to~~ to reflect the parties’ intentions and the terms of the renewal ~~of Franchisee's franchise as follows:~~

Now, therefore, for good and valuable consideration, the parties agree as follows:

1. ~~Subparagraph (3) of Subsection 2.A. of the Franchise Agreement is hereby amended to read as follows:~~

~~(3) **Term.**~~

~~The term of the Franchise will begin on the Agreement Date and continue through _____ (the “**Term**”), unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the REMAX Marks conferred by Section 4 of this Agreement.~~

2. The first sentence of Section 3.A of the Franchise Agreement is hereby amended to read as follows: You agree that the Office will be “opened” and operating as of the Agreement Date.

3. Subsection 6.A. of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

~~**6.A. RENEWAL FRANCHISE FEE.**~~

1. **Renewal Fee.** Simultaneously with signing of this Addendum, ~~Y~~you agree to (i) pay us a renewal franchise fee in the amount of \$_____ if you pay it in full when you sign this Agreement, or _____; or (ii) execute a promissory note (in the form we provide) for the renewal fee, in the amount of \$_____, ~~if, which note amount you choose to will pay it to us~~ in 12 equal installments, with the first installment being due ~~immediately~~ upon your signing of this Agreement, and the remaining installments due monthly thereafter. You will not be entitled to any rights or privileges under this Agreement until the renewal franchise fee—or if you finance the renewal franchise fee, the first installment—is paid in full Addendum. You agree that we have fully earned the renewal franchise fee and that it becomes non-refundable upon payment to us.

4. ~~Section 7 of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:~~

2. Amendment to Subsection 5.A. Subsection 5.A. (Initial Franchise Fee) of the Franchise Agreement is amended to provide that no initial franchise fee is due upon execution of the Franchise Agreement.

~~7. MINIMUM AGENT COUNT.~~

3. Amendment to Subsections 5.B. and 5.D. Subsections 5.B. (Monthly Ongoing Fees) and 5.D. (Marketing Fee) of the Franchise Agreement are amended to provide that you agree to pay us the Monthly Ongoing Fees and the Marketing Fee with respect to the entire Term, beginning on the Agreement Date.

~~A. You agree to have the following minimum number of Sales Associates in your Office by the dates and during the periods set forth below ("~~Minimum Agent Count~~"):~~

4. Amendment to Subsection 7.A. The first sentence of Subsection 7.A. (Office Opening) of the Franchise Agreement is hereby amended to read as follows: "You agree that the Office is opened and operating as of the Agreement Date."

~~(1) _____ Sales Associates during each of the first 12 months after the Agreement Date; and~~

5. Amendment to Subsection 8.C.(1). Subsection 8.C.(1) (Initial Training) of the Franchise Agreement notwithstanding, the parties agree and acknowledge that in connection with this franchise renewal, you will not be required to complete the initial education program (the Broker 101 program) or the Recruiting 101 education program.

~~(2) _____ Sales Associates commencing the first day following the expiration of the 12-month period after the Agreement Date and during each month thereafter through the 36-month; and~~

6. Amendment to Subsection 14.B.(1). The parties agree and acknowledge that clauses 14.B.(1)(a) and 14.B.(1)(b) (regarding failure to timely find a location or open the Office) of the Franchise Agreement are not applicable.

~~(3) _____ Sales Associates commencing the first day following the expiration of the 36-month period following the Agreement Date and during each month thereafter through the remainder of the Term.~~

~~B. Only Sales Associates who have not been affiliated with the REMAX network of real estate offices for at least 3 months prior to their affiliation with you will be counted towards the satisfaction of your Minimum Agent Count requirements set forth above.~~

~~C. Notwithstanding any failure by you to meet your Minimum Agent Count, you will not be excused from the payment of, and you agree to pay, all Monthly Ongoing Fees, Marketing Fund fees and contributions, and Annual Dues to us or RE/MAX, LLC as if you had met your Minimum Agent Count.~~

5. The parties agree and acknowledge that in connection with this renewal, Franchisee will not be required to complete the Initial Education Program or Recruiting 101, Subsections 8.G. and 9.A. of the Franchise Agreement notwithstanding.

~~6. Subsection 9.B. of the Franchise Agreement is modified to reflect that because you are a renewing franchisee and we do not require that you retake the Initial Education Program or Recruiting 101, you will receive copies of any Office Materials upon request.~~

~~7. Subsections 13.B.(1) and (2) of the Franchise Agreement (regarding failure to agree on an office location and failure to open the office) are hereby deleted.~~

8. ~~Unless specifically amended or modified in one of the above paragraphs, all of the provisions of the Franchise Agreement apply to this renewal, including but not limited to Subsection 2.E., which pertains to future renewal of this franchise relationship. You are reminded that Subsection 2.E.(8) of the Franchise Agreement states as follows:~~

~~(8) At least 90 days prior to the expiration of this Agreement, you execute the form of franchise agreement (including the renewal addendum and additional supplemental agreements then being used by us, including if applicable to you, the current form of Team Office Amendment) we are then customarily using to grant franchises for REMAX offices, which agreement and renewal addendum shall take effect on the day after this Agreement expires, and which will supersede this Agreement and may have materially different and less favorable terms than this Agreement, including without limitation, requirements to upgrade equipment and facilities, use new systems and procedures, pay higher fees, dues and marketing fund fees or adopt a new fee structure, and meet higher minimum agent counts; and~~

~~You are also reminded that Subsection 2.E.(9) of the Franchise Agreement provides that upon the next renewal of the franchise relationship, you will be required to pay us, at least 90 days prior to the expiration of the Franchise Agreement, a renewal fee equal to \$_____ (if paid in a lump sum) or \$_____ (if paid in installments).~~

9. ~~The Franchise Agreement supersedes any previous franchise agreements entered into between RE/MAX Regional and Franchisee with respect to the Franchise.~~

7. 10. Miscellaneous. The Franchise Agreement supersedes the Expiring FA. This Addendum ~~is intended to be, and is hereby, incorporated in its entirety as~~ shall be deemed a part of the Franchise Agreement and ~~to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Addendum are different from, or conflict with, those set forth in~~ is hereby incorporated into the Franchise Agreement as if originally set forth therein. Except as specifically set forth in this Addendum, the Franchise Agreement remains unchanged and in full force and effect. To the extent any provision of this Addendum is inconsistent with any provision of the Franchise Agreement, this Addendum ~~shall control.~~ This. No provision of this Addendum may ~~not be amended, changed, revised or altered, or waived~~ except by a written instrument ~~in writing~~ signed by the both parties. Any capitalized terms used but not defined in this Addendum shall have the meanings specified in the Franchise Agreement.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the ~~day and year above~~
~~written~~ Effective Date.

RE/MAX ~~INTEGRATED REGIONS~~ Integrated Regions, LLC

By: _____
Date

Title: _____

FRANCHISEE (If a corporation, partnership,
limited liability company, or other legal entity
recognized under applicable law)

Entity name: _____

By: _____
Date

Title: _____

FRANCHISEE (If an individual)

[Print Name]

[Signature] Date

EXHIBIT A-3

**FRANCHISE TRANSFER AND
CONSENT AGREEMENT**

~~TRANSFER ADDENDUM TO~~ FRANCHISE TRANSFER AND CONSENT AGREEMENT

THIS ~~ADDENDUM~~ FRANCHISE TRANSFER AND CONSENT AGREEMENT (“Agreement”) is entered into effective as of ~~even date with the Franchise Agreement dated the _____ day of _____, 20____, 20__~~ (the “~~Agreement~~” or “~~Franchise Agreement~~”), by and between Effective Date) by and among (a) _____ (“Transferor”), _____, Transferor’s owner and guarantor (“Transferor Owner” and collectively with Transferor, each a “Transferor Party”); (b) _____ (“Transferee”), _____, Transferee’s owner (“Transferee Owner” and collectively with Transferee, each a “Transferee Party”); and RE/MAX Integrated Regions, LLC (~~referred to as “we,” “us,” or “RE/MAX Regional” and~~ (referred to as “you,” “Franchise Owner,” or “Franchisee or “we”)).

~~This Addendum is being executed to amend certain terms and conditions of the Franchise Agreement applicable to the transfer of Franchisee's franchise as follows:~~

RECITALS:

~~1. Subparagraph (3) of Subsection 2.A. of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:~~

A. Effective as of the _____ day of _____, 20__, Transferor entered into a Franchise Agreement (as amended to date, the “Existing Franchise Agreement”) with RE/MAX Regional, whereby Transferor was granted the right and the obligation to establish and operate a REMAX real estate brokerage office using the REMAX system and the REMAX trademarks at the following location: _____ (the “Franchised Business”). Transferor Owner(s) is/are the sole owner(s) of Transferor and the guarantor(s) of Transferor’s obligations under the Existing Franchise Agreement. Capitalized terms used herein without a definition shall have the meaning set forth in the Existing Franchise Agreement.

~~(3) Term:~~

B. Transferor desires to transfer to Transferee, and Transferee desires to accept and assume from Transferor, all of Transferor’s right, title and interest in the Franchised Business, and Transferor has requested that RE/MAX Regional consent to the transfer pursuant to Section [12] of the Existing Franchise Agreement.

~~The term of the Franchise will begin on the Agreement Date and continue through _____, 20____ (the “Term”) unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the REMAX Marks conferred by Section 4 of this Agreement.~~

C. Each Transferor Party represents that there is no dispute related to the offer and sale of the franchise rights granted under the Existing Franchise Agreement or the Franchised Business and further represents that neither Transferor Party has any claims against RE/MAX Regional or its Related Parties under the Existing Franchise Agreement or applicable laws.

~~2. The first sentence of Section 3 of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:~~

D. In consideration of Transferor’s request for the transfer hereunder and the representations set forth in Recital C above, RE/MAX Regional is willing to consent to the transfer as of the Effective Date, subject to the provisions of this Agreement, including the release of claims granted hereunder.

AGREEMENT:

~~You agree that the Office will be “opened” and operating as of the Agreement Date.~~

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree as follows:

~~3. Subsection 6.A. of the Franchise Agreement is hereby deleted in its entirety.~~

1. **Transfer.** As of the Effective Date, subject to the terms of this Agreement, Transferor transfers and assigns, and Transferee unconditionally accepts and assumes, all of Transferor’s right, title, and interest in and to the Franchised Business, and Transferee agrees to be bound by all obligations, responsibilities, and duties of Transferor related thereto, including all of Transferor’s obligations to clients (the “Transfer”).

~~4. Section 7 of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:~~

2. **Conditions to RE/MAX Regional’s Consent to Transfer.** RE/MAX Regional hereby consents to the Transfer; provided, that all of the following conditions are met as of the Effective Date:

A. Transferor and Transferor Owner are in compliance with the terms of the Existing Franchise Agreement, and all amounts due and owing to RE/MAX Regional, any of its Related Parties, or any suppliers or upon which RE/MAX Regional or its Related Parties may have a contingent liability, as of the Effective Date, have been satisfied in full;

B. Transferor has provided to RE/MAX Regional all proposed transfer documents, including a landlord consent to the Transfer (if applicable);

C. Transferee has executed a form authorizing RE/MAX Regional to obtain a consumer report and credit and background check;

D. The transfer fee, in the amount of \$[2,500], has been paid in full, and, if applicable, you have reimbursed us for our expenses incurred in connection with the Transfer;

E. Transferee has executed RE/MAX Regional’s then-current form of Franchise Agreement, together with the Ownership and Management Information form and such other related documents as RE/MAX Regional requires, designating Transferee as the new franchisee (collectively, the “**New Franchise Agreement**”). Transferee acknowledges that the terms and conditions of the New Franchise Agreement may differ from the terms and conditions of the Existing Franchise Agreement;

F. If Transferee is a business entity, Transferee Owner has executed RE/MAX Regional’s then-current form of Guaranty and Assumption of Obligations;

G. Transferor has purchased a tails coverage policy for errors and omissions insurance as required under the Existing Franchise Agreement;

H. Transferee or Transferee Owner, as applicable, has completed or will timely complete all of RE/MAX Regional’s training requirements as provided in the New Franchise Agreement; and

I. If requested by us, Transferee has agreed to timely complete upgrades for the Office to conform to our then-current specifications for REMAX offices.

RE/MAX Regional's consent to the Transfer will not result in a waiver of any rights nor a release under the Existing Franchise Agreement or the New Franchise Agreement and is not a consent to any additional or subsequent transfers.

3. Representations, Warranties and Acknowledgments.

A. Transferor represents and warrants to RE/MAX Regional and Transferee that Transferor owns all right, title and interest in and to the Franchised Business and the Existing Franchise Agreement, free and clear of any mortgage, lien or claims, and Transferor has not assigned any or all of its interest in the Franchised Business or the Existing Franchise Agreement to any third party.

B. Transferor and Transferee acknowledge and agree that, except for the preparation and execution of this Agreement, RE/MAX Regional has not participated in the underlying purchase and sale transaction between them and understand that RE/MAX Regional has no knowledge of, and does not attest to, the accuracy of any representations or warranties made by or between Transferor and Transferee in connection with the Existing Franchise Agreement, the Franchised Business, or the Transfer. Transferor and Transferee represent and warrant that (i) they have the authority to execute and perform this Agreement and (ii) they have consummated the purchase and sale transaction that is related to the Transfer contemplated hereunder as of the Effective Date. Transferee understands that it is acquiring the right to operate the REMAX franchise formerly operated by Transferor. Transferee acknowledges that it has had a full opportunity to review the books and records of the Franchised Business. Transferor and Transferee each represent and warrant that the client escrow accounts used in connection with the Franchised Business are, as of the Effective Date, fully funded, and they agree that Transferor and Transferee are responsible and liable and agree to indemnify RE/MAX Regional and its Related Parties, jointly and severally, for any shortfall in the escrow accounts and for any losses sustained by any person as a result of a shortfall in the escrow accounts.

4. Termination of Existing Franchise Agreement. This Agreement terminates the Existing Franchise Agreement, and as of the Effective Date, neither Transferor nor, if it is a business entity, any Transferor Owner, shall have any further rights or interest in or under the Existing Franchise Agreement, and, except as provided in Paragraph 5 below, neither Transferor nor any Transferor Owner shall have any further obligations under the Existing Franchise Agreement.

5. Post-Termination Obligations. Notwithstanding Paragraph 4 above, Transferor and, if it is a business entity, Transferor Owners, agree that certain obligations under the Existing Franchise Agreement by their nature survive its termination and will continue in full force and effect. Specifically, Transferor and, if it is a business entity, Transferor Owners, agree to fully comply with all post-termination obligations under the Existing Franchise Agreement, including the indemnification obligations of Subsection [5.D.] of the Existing Franchise Agreement (but only with respect to claims where the underlying events giving rise to the claim occurred prior to the Effective Date), and Subsections [5.E., 14.B., 14.C., 14.H., and 14.I.] of the Existing Franchise Agreement relating to maintaining confidentiality, complying with the post-termination de-identification procedures, providing contact information, and paying liquidated damages in the event of a breach. If RE/MAX Regional engages legal counsel in connection with the enforcement of any of the provisions of this Paragraph 5, Transferor agrees to reimburse RE/MAX Regional upon demand, for the costs and expenses incurred by RE/MAX Regional, including, without limitation, reasonable attorneys' fees, collections fees, costs of investigation and court costs.

6. **Release.** Transferor and, if Transferor is a business entity, Transferor Owners, unconditionally jointly and severally release and forever discharge RE/MAX Regional, its Related Parties and its and their respective present and former shareholders, members, officers, directors, managers, employees, agents, representatives, and successors and assigns (collectively, the “**RE/MAX Parties**”) from and against any and all claims, disputes, demands, damages, losses or liabilities of any kind or nature which Transferor and, if it is a business entity, Transferor Owner(s), ever had, now have or in the future may have against the RE/MAX Parties arising out of or in any way relating to this Agreement, the Existing Franchise Agreement, the Franchised Business, or the relationships created thereby through the Effective Date, whether known or unknown, vested or contingent, including, without limitation, any alleged violations of any deceptive or unfair trade practices laws, franchise laws, or other laws and any alleged violations of the Existing Franchise Agreement or any other agreement between Transferor and/or Transferor Owner, on the one hand, and RE/MAX Regional and/or its Related Parties, on the other hand, through and including the Effective Date. Transferor and Transferor Owners intend for this release to be a full and unconditional general release, extending to all claims of any nature, whether expected or not anticipated to exist, and it is Transferor’s and Transferor Owner’s intention to fully release any and all matters, regardless of possibility of later discovered claims or facts. Transferor and Transferor Owners acknowledge that they have had adequate opportunity to gather all information necessary to enter into this Agreement and release and need no further information of any kind that would otherwise influence their decision to enter into this Agreement and release.

7. **MINIMUM AGENT COUNT** **Indemnification.**

~~A. You agree to have the following minimum number of Sales Associates in your Office by the dates and during the periods set forth below (“**Minimum Agent Count**”):~~

A. Transferor, and if Transferor is a business entity, Transferor Owners, each for itself, its heirs, owners, officers, directors, affiliates, successors and assigns, agree, jointly and severally, to indemnify and hold harmless RE/MAX Parties, and each of them, against any and all liabilities, damages, actions, claims, costs (including reasonable attorneys’ fees), or expenses of any nature (collectively, “**Liabilities**”) resulting, directly or indirectly, from any of the following: (i) any misrepresentations or breach by any Transferor Party under this Agreement; (ii) the Transfer; or (iii) any claim, suit or proceeding initiated by or for a third party(s), now or in the future, that arises out of or relates to the Existing Franchise Agreement or the Franchise operated by Transferor prior to and on the Effective Date.

~~(1) _____ Sales Associates through _____, 20____; and~~

B. Transferee, and if Transferee is a business entity, Transferee Owners, each for itself, its heirs, owners, officers, directors, affiliates, successors and assigns, agree, jointly and severally, to indemnify and hold harmless RE/MAX Parties, and each of them, against any and all Liabilities resulting, directly or indirectly, from any of the following: (i) any misrepresentations or breach by any Transferee Party under this Agreement; or (ii) the Transfer.

~~(2) _____ Sales Associates commencing the first day following _____, 20____, and during each month thereafter through _____, 20____; and~~

~~(3) _____ Sales Associates commencing the first day following _____, 20____, and during each month thereafter through the remainder of the Term.~~

~~B. Only Sales Associates who have not been affiliated with the REMAX network of real estate offices for at least 3 months prior to their affiliation with you will be counted towards the satisfaction of your Minimum Agent Count requirements set forth above.~~

~~C. Notwithstanding any failure by you to meet your Minimum Agent Count, you will not be excused from the payment of, and you agree to pay, all Monthly Ongoing Fees, Marketing Fund~~

~~fees and contributions, and Annual Dues to us or RE/MAX, LLC as if you had met your Minimum Agent Count.~~

5. Subsections 8.G. and 9.A. of the Franchise Agreement, regarding the Initial Education Program and Recruiting 101, are modified to reflect that in lieu of attending these programs, RE/MAX, LLC may accept evidence that you have satisfied requirements equivalent to the Initial Education Program and Recruiting 101.

6. Subsection 9.B. of the Franchise Agreement is modified to reflect that if you are a transferee and we do not require that you take the Initial Education Program or Recruiting 101, you will receive copies of any materials upon request.

7. Subsections 13.B.(1) and (2) of the Franchise Agreement (regarding failure to agree on an office location and failure to open the office) are hereby deleted.

8. This Addendum is intended to be, and is hereby, incorporated in its entirety as a part of the Franchise Agreement and to be read as a material part thereof. It is expressly understood that to the extent, if any, ~~that the terms and conditions of this Addendum~~ are different from, or conflict with, those set forth in the Franchise Agreement, this Addendum shall control. ~~This Addendum may not be amended, changed, revised or altered, except by instrument in writing signed by the parties.~~ **Confidentiality.** Each Transferor Party and each Transferee Party acknowledges and agrees that (a) this Agreement and the matters discussed in relation thereto are entirely confidential, and (b) they will not reveal, publish or in any way communicate any of the terms or existence of this Agreement to any person or entity, except to their respective officers, employees or professional representatives who are subject to confidentiality obligations, or to the extent required by law.

9. **Governing Law.** This Agreement shall be interpreted, construed and enforced in all respects in accordance with the laws of the state of Colorado, without regard to its conflicts of laws principles. The parties agree that any action arising out of or relating to this Agreement shall be instituted in a state or federal court of general jurisdiction in the county of Denver, Colorado, and hereby submit to the jurisdiction of such courts and waive any objection to either the exclusive jurisdiction or venue of such courts.

10. **Representation by Counsel.** The parties have had adequate opportunity to consult with an attorney of their respective choice, including with respect to the release of claims set forth herein.

11. **Miscellaneous.** This Agreement shall inure to the benefit of and be binding upon the heirs, executors, administrators, successors and assigns of the respective parties hereto. This Agreement, together with the documents referenced herein, constitutes the entire agreement among the parties with respect to the subject matter hereof. No amendment or waiver will be binding unless in writing and signed by the party against whom enforcement is sought. The provisions of this Agreement are severable, and if any of them are held void and unenforceable as a matter of law, the remainder of this Agreement shall continue in full force and effect. All representations, warranties, agreements and other provisions of this Agreement that by their terms or by reasonable implication are intended to survive the closing of the Transfer transaction will survive it.

[Signature Page Follows]

~~IN WITNESS WHEREOF, the~~ The parties hereto have executed this ~~Addendum~~ Transfer and Consent Agreement as of the ~~day and year above written~~ Effective Date.

RE/MAX ~~INTEGRATED REGIONS~~ Integrated Regions, LLC

By: _____ Date _____

Title: _____

TRANSFeree (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____ Date _____

Title: _____

TRANSFeree (If an individual)

[Print Name]

[Signature] _____ Date _____

~~FRANCHISEE~~ TRANSFEROR (If a corporation, partnership, (If an individual) limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____ Date _____

Title: _____

~~FRANCHISEE~~ TRANSFEROR

[Print Name]

[Signature] _____ Date _____

EXHIBIT A-4

COMMERCIAL OFFICE ADDENDUM

COMMERCIAL OFFICE ADDENDUM TO FRANCHISE AGREEMENT

~~THIS ADDENDUM is entered into as of even date with the Franchise Agreement dated the _____ day of _____, 20____ (the “~~Agreement~~” or “~~Franchise Agreement~~”).~~
THIS ADDENDUM is entered into as of the _____ day of _____, 20____ (the “~~Agreement~~” or “~~Franchise Agreement~~ Effective Date”) by and between RE/MAX Integrated Regions, LLC, (referred to as “we,” “us,” or “RE/MAX Regional”) and _____ (referred to as “you” or “Franchisee”).

(referred to as “you,” “~~Franchise Owner~~,” or “~~Franchisee~~”).

~~This Addendum is being executed to amend certain terms and conditions of the Franchise Agreement applicable to Franchisee's operation of the Franchise as a Commercial Real Estate Office as follows:~~

A. RE/MAX Regional and Franchisee are parties to a Franchise Agreement, dated as of the Effective Date (the “~~Franchise Agreement~~”), pursuant to which Franchisee was granted the right and the obligation to operate a REMAX office under the REMAX Marks and the System.

B. Franchisee wishes to operate the Franchise as a REMAX Commercial Office (as defined below) under an approved REMAX Commercial trade name, and RE/MAX Regional is willing to consent to the same, subject to the terms of this Addendum.

Now, therefore, for good and valuable consideration, the parties agree as follows:

1. Subsection 2.~~A~~E. of the Franchise Agreement is hereby ~~replaced in its entirety and shall now read as amended by adding the following language at the end of the Subsection:~~

A. GRANT AND TERM OF FRANCHISE:

(1) Grant:

~~Subject to the provisions of this Agreement, we grant to you a franchise (the “~~Franchise~~”), and you undertake the obligation, to establish and own a single REMAX real estate office (the “~~Office~~”), and to operate the Office for the entire Term of the Agreement, using the distinguishing characteristics of the System to be operated only at the location and only under the trade name identified on the first page of this Agreement, both of which must be approved in advance by RE/MAX Regional. You acknowledge and represent that you have contacted the appropriate state regulatory agencies to confirm the availability of the portion of the trade name that does not include the REMAX mark (the “~~Non-REMAX Trade Name Terms~~”). You acknowledge and agree that: (a) neither our approval, nor the approval of a state regulatory agency, of the Non-REMAX Trade Name Terms constitutes an assurance, representation or warranty of any kind, express or implied, that a prior user of the Non-REMAX Trade Name Terms does not exist or that a prior user will not assert rights in that name or those terms, and (b) you bear full responsibility for ensuring that the Non-REMAX Trade Name Terms do not infringe a third party's rights. If the location of the Premises has not been selected and approved as of the Agreement Date, and the parties cannot agree on a mutually acceptable location within 90 days of the Agreement Date, it will be deemed to be a failure of a material condition precedent entitling us to terminate this Agreement without refund of the initial franchise fee. You acknowledge and agree that our approval of the location of the Premises does not constitute an assurance, representation or warranty of any kind, express or implied, as to the suitability of the location for the Office or as to the profitability of a REMAX office operated at that location. You further acknowledge and agree that you have independently investigated the suitability of the location of the Office, and that RE/MAX Regional will not be responsible if the Office fails to meet your expectations as to revenue or otherwise. You may only operate the Office for the purpose of providing Permitted Real Estate Service Activities as defined below; the Office may not be used to conduct another business or to generate revenue from any other activities, except with our prior written consent, which may be withheld in our sole discretion.~~

(2) Permitted Real Estate Services:

~~Subject to the limitations on the handling of Residential Property as set forth below, “Permitted Real Estate Service Activities”, for purposes of this Agreement, means activities directly related to the business of listing, offering, selling, purchasing, exchanging and managing real property and the providing of marketing or consulting services or other activities with respect to auctioning, leasing or renting of real property or representing sellers, purchasers, lessors or renters of real property. Permitted Real Estate Service Activities expressly excludes all: (a) non real estate related activity; (b) the offering or performing of ancillary real estate services or activities, including without limitation, title insurance or searches, mortgage brokerage and mortgage origination, insurance or insurance related services or products, escrow or appraisal services and home inspection services; and (c) activities related to the business of listing, offering, selling, purchasing, exchanging or managing virtual, metaverse or digital property or real estate (“Digital Property”), or any activities related to the auctioning, leasing or renting of Digital Property or representing sellers, purchasers, lessors, renters or users of Digital Property. Subject to the restrictions set forth in Subsection 5.F., you may perform these or other non real estate related or ancillary services, and you may engage in businesses that offer such services, provided you:~~

- ~~a. Obtain RE/MAX Regional’s prior written consent;~~
- ~~b. Do not use the System or the REMAX Marks in any manner in connection with such non real estate related or ancillary services or businesses or in connection with any other services or businesses that are not Permitted Real Estate Service Activities;~~
- ~~c. Properly segregate the operations of any such services or businesses from the operation of the Office, which may also require you to form a separate legal entity, as we deem appropriate; and~~
- ~~d. Are in full compliance with all applicable federal, state and local laws, ordinances and regulations.~~

~~“Notwithstanding the foregoing, Yyou agree to operate the Office exclusively as a “provide Authorized Services only with respect to Commercial Real Estate (and your Office may be therefore referred to herein as a “REMAX Commercial Office”), which meansexcept that you may not offer anyprovide Authorized sServices or engage in any real estate activities involvingwith respect to Residential Property except for Residential PropertyReal Estate that is owned personally by you or others affiliated with your Office or by your or their immediate family members.— (“Residential Services Exception”). As used herein, “Commercial Real Estate” means any real Pproperty” shall mean other than Residential Real Estate; and “Residential Real Estate” means any real property on which there is located, or intended to be located, residentiala building structures designed for human habitation and containing not more than four dwelling units or less.~~

~~(3) **Term:**~~

~~The term of the Franchise will begin on the Agreement Date and continue for a period of 5 years, or longer if a greater number is written in the following box and initialed by the parties (the “Term”), unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the REMAX Marks conferred by Section 4 of this Agreement.~~

~~2- If you, at any time, fail to operate the Office exclusively as a REMAX Commercial Real Estate Office, it will constitute a material default of an essential condition of the Franchise Agreement andOffice (subject to the Residential Services Exception), we shallwill have the right to immediately terminate the Franchisethis Agreement effective upon delivery of notice of termination to you.”~~

~~32. You agree to refer all Residential PropertyReal Estate transactions to a REMAX residential real estate office, as provided(other than those included in the Residential Services Exception) to a REMAX office authorized to provide services with respect to Residential Real Estate, pursuant to our referral program~~

described in ~~Subsection 8.H.2.F~~ of the Franchise Agreement. Nothing in this Addendum shall be construed to prohibit you from receiving referral fees on any Residential ~~Property~~ Real Estate transactions so referred.

43. You ~~understand and~~ acknowledge and agree that you are not ~~being~~ granted ~~an~~ any exclusive or protected right to engage in Authorized Services with respect to eCommercial ~~Real eEstate activity~~ and that any REMAX ~~real estate~~ office that presently exists or that may ~~be established~~ in the future be established may have Sales Associates that ~~engage in~~ provide Authorized Services with respect to eCommercial ~~Real eEstate activity~~, may have “a REMAX commercial divisions” ~~or may that we approve to provide Authorized Services with respect to Commercial Real Estate, or may also~~ operate ~~exclusively~~ as a REMAX eCommercial ~~real estate~~® office.

~~5. Capitalized terms used herein shall have the meaning ascribed to them in the Franchise Agreement unless otherwise defined herein.~~

4. Subject to the provisions of the Franchise Agreement, including without limitation Section 4 thereof, so long as you have the right to operate the Office as a REMAX Commercial Office, you may use the Mark “REMAX Commercial”® in accordance with the requirements set forth in the Brand Identity Manual.

65. This Addendum ~~contains terms and conditions in addition to those contained in the Franchise Agreement. This Addendum is intended to be incorporated in its entirety as~~ shall be deemed a part of the Franchise Agreement and ~~to be read as a material part thereof. It is expressly understood that to the extent, if any, that the terms and conditions of this Addendum are different from, or conflict with, those set forth in~~ is hereby incorporated into the Franchise Agreement as if originally set forth therein. Except as specifically set forth in this Addendum, the Franchise Agreement remains unchanged and in full force and effect. To the extent any provision of this Addendum is inconsistent with any provision of the Franchise Agreement, this Addendum ~~shall~~ controls. ~~This. No provision of this Addendum may not be amended, changed, revised or altered or waived except by a written instrument in writing signed by the parties, signed by both parties. Any capitalized terms used but not defined in this Addendum shall have the meanings specified in the Franchise Agreement.~~

IN WITNESS WHEREOF, the parties have executed this Addendum as of the ~~day and year above written~~ Effective Date.

RE/MAX ~~INTEGRATED REGIONS~~ Integrated Regions, LLC

By: _____
Date

Title: _____
~~Title:~~

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____
Date

Title: _____

FRANCHISEE (If an individual)

[Print Name]

[Signature] Date

EXHIBIT A-5

TEAM FRANCHISE ADDENDUM

TEAM ~~OFFICE AMENDMENT~~FRANCHISE ADDENDUM TO FRANCHISE AGREEMENT

THIS ~~AMENDMENT~~ (“~~Amendment~~”) to that certain Franchise Agreement dated the _____ day of _____, 20____, (the “~~Franchise Agreement~~”TEAM FRANCHISE ADDENDUM TO FRANCHISE AGREEMENT (the “Addendum”) is entered into ~~this~~ as of day of _____, 20____20____ (the “Effective Date”), by and between RE/MAX Integrated Regions, LLC, (referred to as “we,” “us,” or “RE/MAX Regional”) and _____ (referred to as “you,” “~~Franchise Owner~~,” or “Franchisee”).

RECITALS:

A. Simultaneously herewith, RE/MAX Regional and Franchisee are entering into a franchise agreement dated as of the Effective Date (the “Franchise Agreement”), pursuant to which RE/MAX Regional grants to Franchisee the right to operate a single REMAX real estate brokerage office at the following location: _____ (the “Office”).

~~WHEREAS, the Franchise Agreement granted to Franchisee the right to operate a single REMAX real estate services office to be operated only at the following location: _____;~~

B. Franchisee wishes for the Franchise grant under the Franchise Agreement to be a Team Franchise, and Franchisor is willing to grant a Team Franchise to Franchisee under the Franchise Agreement, subject to the terms and conditions set forth below.

~~WHEREAS, the Franchise Agreement granted to Franchisee a Limited License to engage in the Licensed Use of the REMAX Marks in connection with Permitted Real Estate Service Activities provided out of the Office located at the address specified in the Franchise Agreement; and~~

~~WHEREAS, Franchisee would like to establish an additional office location in order to accommodate a Sales Associate who has a team of individuals assisting him or her and who needs additional office space; and~~

~~WHEREAS, pursuant to Subsection 2.F. of the Franchise Agreement, Franchisee has requested the right to open a Team Office and RE/MAX Regional has agreed to permit the establishment of a Team Office consistent with and subject to the terms and conditions set forth below.~~

NOW, THEREFORE, in consideration of the mutual promises set forth herein, the parties ~~do~~ hereby agree as follows:

1. ~~Location and Team Office~~ Name; Team and Office Requirements.

~~A. Franchisee is hereby granted the right to establish a single team office (“Team Office”) only at the following location: _____ (“Team Office Location”)~~

Franchisee agrees as follows:

- ~~a. The Team Office is an “address-only” location and therefore shall have no protected area or territorial exclusivity whatsoever.~~
- ~~b. The Team Office shall be a dedicated REMAX facility of at least 600 square feet but no more than 1,500 square feet (RE/MAX Regional may, in its sole and absolute discretion, allow a Team Office to have more than 1,500 square feet of office space).~~
- ~~c. The Team Office shall be equipped with furniture, telephones, a computer system, and other office equipment necessary to operate in conformity with REMAX standards of high quality and service.~~
- ~~d. The Team Office will not be subject to any Minimum Agent Count requirements but must have at least two Sales Associates registered with the Team Office at all times.~~

A. B. The ~~t~~Team operating out of this ~~Team~~the Office ~~Location~~ will be known as: _____ (“Team Name” or the “Team”), and you may use the Team Name as the authorized trade name for the Office subject to compliance with the Brand Identity Manual.

~~C. Franchisee shall not operate or establish any other branch or extension of the Team Office from any other location.~~

B. Prior to opening the Office, Franchisee must designate a Team leader for the Office (“Team Leader”), i.e., a licensed real estate professional who will close real estate transactions (as part of Authorized Services) and earn commissions by utilizing the services of one or more other licensed real estate professional(s) (each licensed real estate professional who closes transactions and earns commission by assisting the Team with Authorized Services is referred to as a “Team Member”). The Team Leader must be the Manager; provided that if the Team Leader does not hold a valid state real estate broker license (or such other state license as may be required to act as the designated or managing broker of record for the Office), you must engage the services of an individual with a valid state real estate broker license to function as the designated or managing broker of record for the Office under whose license the Office will conduct the Authorized Services.

~~2. Team Office Initial and Renewal Fees.~~

~~A. Franchisee shall pay to RE/MAX Regional, upon execution of this Amendment, a non-refundable Team Office Initial Fee of \$1,000.00.~~

~~B. If this Amendment is being executed in connection with the renewal of an existing Team Office (formerly known as Satellite Office), Franchisee will be required to pay a Team Office Renewal Fee of \$500.~~

~~3. Monthly Ongoing Team Office Fee.~~

~~Franchisee agrees to pay a \$100 Monthly Ongoing Team Office Fee. The Monthly Ongoing Team Office Fee will be due and will be considered late if not received by RE/MAX Regional by the 10th day of the month after the Team Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement.~~

~~4. Designated Team Leader; Sales Associates Working out of Team Office Location must be on the Team.~~

~~A. Prior to opening the Team Office, Franchisee will designate a team leader (“Designated Team Leader”).~~

C. B. Only one Team may operate out of or utilize the resources of the Office, and only Sales Associates that who are on the Team may operate from out of or utilize the Team resource of the Office Location space, staff or equipment. Although the Designated Team Leader may recruit members to the Team, Sales Associates not on the Team may not operate out of the Team Office Location in any capacity.

~~5. All Sales Associates must sign an Independent Contractor Agreement~~

D. Notwithstanding Section 6 of the Franchise Agreement, the Office will not be subject to any Minimum Agent Count requirements but must have at least two Sales Associates (a Team Leader and another Team Member) at all times registered with the Office.

~~A. Pursuant to Subsection 5.B.(2) of the Franchise Agreement, Franchisee must have a written Independent Contractor Agreement—that includes the Essential ICA Provisions—in place with each Sales Associate on the Team.~~

E. All advertising, marketing and promotional materials and activities of the Office must conform to our requirements for Team Offices as provided in the Brand Identity Manual.

~~B. Sales Associates on the Team shall be subject to the same limitations and requirements specified for Sales Associates under the Franchise Agreement.~~

~~6. Team Office Shall Operate as a Branch; Compliance with State Real Estate Laws.~~

~~A. The Team Office shall operate as a part of the main Office described in the Franchise Agreement (i.e., as a branch of the main Office operating under and as a part of the same ownership as the main Office) and, except as modified by this Amendment, shall comply with and be subject to all of the terms, conditions, provisions and restrictions of the Franchise Agreement as are applicable to the main Office, including without limitation, the Limited License governing the authorized Limited Use of the REMAX Marks specified in Section 4 of the Franchise Agreement as well as the same outside business and activities prohibitions specified in Sections 2 and 4 of the Franchise Agreement, and the payment of all fees required by Section 6 of the Franchise Agreement. For clarification, no other businesses of any kind may operate from or utilize the same office space, staff or equipment as that of the Team Office.~~

~~B. The Team Office shall comply with and operate strictly in accordance with all state real estate licensing rules and regulations applicable to branch offices.~~

~~7. Compliance with Brand Standards Manual.~~

~~A. Unless prohibited by a state or local ordinance, or the landlord of the Premises, the Team Office must have an exterior office sign that comports with the standards for depicting a team name on team office signage as set forth in the Brand Standards Manual.~~

~~B. Telephone numbers and REMAX Formative Domain Names pertaining to the Team Office or Sales Associates with the Team Office shall be subject to the same strict compliance with the Brand Standards Manual and ownership and assignment requirements that are specified in the Franchise Agreement.~~

~~C. The Team Office may have its own telephone number if permitted by state real estate licensing laws, but all “for sale” signs, business cards, forms, stationery, advertisements and other promotional or marketing materials used by the Team Office must clearly identify both the name of the main Office as well as the Team Name, and for all materials except “for sale” signs, state that the Team Office is a “branch office” of the main Office.~~

~~8. RE/MAX Regional Not Obligated to Provide Separate Services and Benefits.~~

~~Franchisee understands and acknowledges that we and RE/MAX, LLC are not under any obligation to separately provide the Team Office any of the services and benefits made available to the main Office although we and RE/MAX, LLC may, in its sole and absolute discretion, provide some services and benefits to the Team Office.~~

~~9. Reporting.~~

~~As part of its monthly reporting obligations set forth in Section 10 of the Franchise Agreement, Franchisee agrees to identify and report the gross commissions earned and the number of transactions closed by each Sales Associate that operates out of the Team Office by the Team Office Identification Number.~~

~~2. 10. Termination of Monthly Ongoing Team Office Amendment Fee.~~

~~This Amendment and all rights granted hereunder to operate the Team Office shall terminate upon the transfer, termination, Abandonment, or expiration of the Franchise Agreement. In addition, RE/MAX Regional has the right to terminate this Amendment if:~~

In addition to the Monthly Ongoing Fees owed under the Franchise Agreement, Franchisee also agrees to pay us a monthly ongoing Team Office fee (the “Monthly Ongoing Team Office Fee”) in the amount specified in the Data Sheet to the Franchise Agreement. The Monthly Ongoing Team Office Fee will be due at the same time as the other Monthly Ongoing Fees. We may increase the Monthly Ongoing Team Office Fee once in each calendar year during the Term; provided, such increase will not exceed 20% of the fee in effect at the time of the increase.

~~A. Franchisee fails to pay any monies when due and fails to cure such breach within 10 days of receipt of written notice; or~~

~~B. As set forth in Subsection 1.A.d of this Amendment, Franchisee fails to have at least two Sales Associates registered with the Team Office at any time or breaches any other non-monetary provision set forth in this Amendment and fails to cure such default within 30 days of receipt of written notice.~~

~~Such notice will advise Franchisee, and Franchisee hereby understands and agrees, that if the default is not cured within the specified time period, this Amendment and Franchisee’s right to operate the Team Office will automatically terminate without further notice from us. In the event of termination of the Team Office, Franchisee will be required to comply with all applicable de-identification requirements set forth in Section 14 of the Franchise Agreement.~~

~~3. 11. Renewal of Team Office Amendment/Transfer/Default/Termination.~~

~~If the franchise relationship is renewed, RE/MAX Regional may permit Franchisee to continue operation of the Team Office provided, at least 90 days prior to the expiration of the Franchise Agreement, Franchisee pays a \$500 Team Office renewal fee and executes the form of amendment RE/MAX Regional is then using for the grant of rights to a Team Office which amendment shall supersede this Amendment and may have terms materially different than this Amendment. The Team Office concept may be discontinued at any time; if the program is discontinued no renewals will be granted for any Team Office.~~

If you wish to renew the Franchise as provided in the Franchise Agreement, you will be required to sign our then-current form of a Team Franchise Addendum upon signing of the renewal franchise agreement. If there is a Transfer under the Franchise Agreement, the transferee will be required to sign our then-current form of a Team Franchise Addendum in addition to a then-current form of a franchise agreement.

Any default under this Addendum is a default under the Franchise Agreement. This Addendum automatically terminates upon the expiration or earlier termination of the Franchise Agreement. If you are a party to another REMAX franchise agreement with us, and the Team operating out of the Office terminates its affiliation with the Office, you may terminate the Franchise Agreement and this Addendum upon 60 days' prior written notice without an obligation to pay us any Lost Future Revenue.

4. ~~12.~~ **Construction.**

~~A. Capitalized terms used herein shall have the meaning ascribed to them in the Franchise Agreement unless otherwise defined herein.~~

This Addendum shall be deemed a part of the Franchise Agreement and is hereby incorporated into the Franchise Agreement as if originally set forth therein. Except as specifically set forth in this Addendum, the Franchise Agreement remains unchanged and in full force and effect. To the extent any provision of this Addendum is inconsistent with any provision of the Franchise Agreement, this Addendum controls. No provision of this Addendum may be amended or waived except by a written instrument signed by both parties. Any capitalized terms used but not defined in this Addendum shall have the meanings specified in the Franchise Agreement.

~~B. This Amendment contains terms and conditions in addition to those contained in the Franchise Agreement to which it pertains. This Amendment is intended to be, and is hereby, incorporated in its entirety as a part of the Franchise Agreement and to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Amendment are different from, or conflict with, those set forth in the Franchise Agreement, this Amendment shall control. This Amendment may not be amended, changed, revised or altered, except by instrument in writing signed by the parties.~~

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this ~~Amendment~~ Addendum as of the day and year above written.

RE/MAX ~~INTEGRATED REGIONS~~ Integrated Regions, LLC

By: _____
Date

Title: _____
~~Title:~~

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____
Date

Title: _____

FRANCHISEE (If an individual)

[Print Name]

[Signature] Date

EXHIBIT A-6

REMAX ASCEND PLAN ADDENDA

EXHIBIT A-6a

**REMAX ASCEND PLAN ADDENDUM
(NEW FRANCHISEES)**

REMAX ASCEND PLAN
ADDENDUM TO FRANCHISE AGREEMENT(S)

THIS ASCEND PLAN ADDENDUM TO FRANCHISE AGREEMENT(S) (“**Addendum**”) is entered into ~~and~~ effective as of the date of ~~RE/MAX Integrated Regions, LLC’s~~ the last signature appearing below (the “**Effective Date**”), by and between RE/MAX Integrated Regions, LLC (~~sometimes~~ referred to as “~~we~~,” ~~or “us~~,” or “**RE/MAX Regional**”) and the ~~defined~~ undersigned Franchisee (“**Franchisee**” (~~sometimes referred to as “you” or “your”~~) under the respective “~~or “you”~~”), and it amends each of the Franchise Agreement(s)” (collectively, the “~~Franchise Agreement~~”) between Franchisee and RE/MAX ~~Integrated Regions, LLC for the REMAX office(s)~~ listed on the attached Schedule A (each and collectively, “Franchise Agreement”).

A. ~~WHEREAS,~~ SSimultaneously herewith, Franchisee and RE/MAX Regional are entering into the Franchise Agreement~~;~~ .

B. ~~WHEREAS, the~~ The Franchise Agreement requires Franchisee to pay certain ongoing monthly fees to RE/MAX Regional, which fees include continuing franchise fees, including a per-agent flat fee and a percentage of the ~~gross real estate commissions~~ Revenue generated from closed real estate transactions handled by each of Franchisee’s Sales Associates, and a per-agent monthly marketing ~~fund~~ fee (collectively, the “**Current Plan**”)~~;~~ .

C. ~~WHEREAS,~~ RE/MAX Regional is offering a voluntary revised fee model pilot (the “**Ascend Plan**”) that replaces the Current Plan~~;~~ and .

D. ~~WHEREAS,~~ RE/MAX Regional has offered Franchisee the opportunity, and Franchisee has elected, to adopt the Ascend Plan for Franchisee’s Office(s) in accordance with one of two Ascend Plan enrollment options set forth in this Addendum, and accordingly the parties wish to amend certain terms and conditions of the Franchise Agreement to implement the Ascend Plan as provided in this Addendum.

NOW, THEREFORE, in consideration of the mutual promises set forth herein, RE/MAX Regional and Franchisee hereby agree as follows:

1. ~~Enrollment in~~ Ascend Plan “All Ascend” Enrollment Option.

By initialing below, Franchisee elects to enroll in the Ascend Plan via the All Ascend Option.

[Franchisee Initials to Elect the Ascend Plan All Ascend Option]

By electing the Ascend Plan “All Ascend” enrollment option (“All Ascend Option”), Franchisee acknowledges and agrees that, ~~except for~~ subject to the one exception set out in this paragraph, the Ascend Plan will apply (i) to all Sales Associates affiliated with all of Franchisee’s Office(s) as of the Effective Date; (ii) to all Sales Associates who join Franchisee’s Office(s) after the Effective Date; and (iii) if Franchisee owns and operates more than one Franchise, to all of the Sales Associates in all of Franchisee’s Offices. Franchisee acknowledges that under the All Ascend Option the only exception to the required enrollment in the Ascend Plan are individual Sales Associates ~~who are~~ enrolled in RE/MAX Regional’s “**Aspire Program**” ~~(whether, as of or after the Effective Date), (who will become enrolled in the Ascend Plan after they complete the Aspire Program).~~

2. **Ascend Plan “Hybrid” Enrollment Option.**

By initialing below, Franchisee elects to enroll in the Ascend Plan via the Hybrid Option.

[Franchisee Initials to Elect the Ascend Plan Hybrid Option]

By electing Ascend Plan “Hybrid” enrollment option (“**Hybrid Option**”), Franchisee acknowledges and agrees that, subject to the limited exceptions set forth below (“**Hybrid Program Exceptions**”), with respect to all (and not less than all) Sales Associates affiliated with all of Franchisee’s Office(s) as of the Effective Date (the “**Existing Sales Associates**”), if any, Franchisee may elect either the Current Plan or the Ascend Plan, as follows:

Ascend Plan **[Franchisee Initials to Elect the Ascend Plan for Existing Sales Associates]**

Current Plan **[Franchisee Initials to Elect the Current Plan for Existing Sales Associates]**

With respect to Sales Associates that join Franchisee’s Office(s) after the Effective Date:

- If a Sales Associate has not been affiliated with the REMAX system in the 90 days immediately prior to joining Franchisee’s Office (a “**Qualified Associate**”), Franchisee may elect to have the Qualified Associate be subject to the Current Plan or be enrolled in the Ascend Plan.
- If a Sales Associate was affiliated with another REMAX office in the 90 days immediately prior to joining Franchisee’s Office, such Sales Associate will join the Office’s Current Plan; provided that all Sales Associates on the same Team must be subject to the same fee structure (i.e., either the Current Plan or the Ascend Plan).
- For avoidance of doubt:
 - For Sales Associates enrolled as of the Effective Date in the Aspire Program, upon completion of the Aspire Program Franchisee may elect to have the Sales Associate be subject to the Current Plan or be enrolled in the Ascend Plan.
 - Licensed Assistants who affiliate with Franchisee’s Office after the Effective Date will not be considered Qualified Associates for the purpose of the Ascend Plan.
 - For Qualified Associates who enroll in the Aspire Program after the Effective Date, upon completion of the Aspire Program Franchisee may elect to have the Qualified Associate be subject to the Current Plan or be enrolled in the Ascend Plan.
 - As a Hybrid Program Exception, if an individual Sales Associate affiliated with an Office as of the Effective Date is on the Current Plan and recruits a minimum of 2 Qualified Associates after the Effective Date to form a Team, at the time of these 2 or more Qualified Associates’ affiliation Franchisee may elect to enroll the individual Sales Associate (as Team leader) and the Qualified Associates (as Team members) in the Ascend Plan as a Team.
 - As a Hybrid Program Exception, if a Team leader of a Team affiliated with an Office as of the Effective Date is on the Current Plan and recruits a minimum of 2 Qualified Associates after the Effective Date to join that Team, at the time of these 2 or more

Qualified Associates' affiliation Franchisee may elect to enroll the entire Team in the Ascend Plan.

3. ~~2-~~ **Ascend Plan Monthly Fees.**

With respect to each Sales Associate enrolled in the Ascend Plan, whether through the All Ascend Option or the Hybrid Option (each, an “Ascend SA”), notwithstanding the provisions of, and in lieu of the fees set forth in, Subsections ~~65~~.B and ~~65~~.D of the Franchise Agreement, Franchisee agrees to pay to RE/MAX Regional, for the duration of the Term of the Franchise Agreement, the following Ascend Plan monthly fees (collectively, the “Ascend Fee Plan”):

A. ~~(+)~~ **Ascend Fixed Fee.**

The first component of the Ascend Fee Plan is the “Ascend Fixed Fee.” Under the Ascend Fixed Fee, in lieu of the per-Sales Associate ~~Component One Continuing Franchise Fee~~ CFF and Marketing ~~Fund~~ Fee due under the Franchise Agreement, you agree to pay us the monthly Ascend Fixed Fee for the state in which your Office is located as set forth in the attached **Schedule B**, for each Ascend SA in your Office during the previous calendar month, whether or not you actually collect monthly fixed fees from your Sales Associates. The Ascend Fixed Fee is due and will be considered late if not received by us by the 10th day of the month after the Effective Date and by the 10th day of each month throughout the remainder of the Term. We will have the right to increase the amount of the Ascend Fixed Fee once in any calendar year provided such increase will not exceed 10% of the Ascend Fixed Fee amount in effect at the time of any such increase. As of the Effective Date, we anticipate that this fee may increase by at least \$2.50 on July 1, ~~2026~~2027, and by at least \$2.50 on the 1st day of July in each subsequent year of the Term. You understand that your failure to collect the Ascend Fixed Fee from some or all Ascend SAs does not relieve you of your obligation to remit the required amount to us in a timely manner. We recommend but do not require that you, in turn, charge each of your Ascend SAs a monthly fixed fee. RE/MAX Regional will allocate a minimum of 35% of the Ascend Fixed Fee to the Marketing Fund.

B. - ~~(2)~~ **Ascend Fee Plan Continuing Franchise Fee.**

The second component of the Ascend Fee Plan is the Ascend Plan Component Two Continuing Franchise Fee (“*Ascend Broker Fee*”), which may be referred to simply as “Broker Fee” on billing statements or invoices you receive.

Individual Ascend SA Cap:

Subject to the Individual Ascend SA Cap described below, for each Ascend SA who is an individual Sales Associate not belonging to a ~~Team~~ (“**Individual Ascend SA**”), in lieu of the ~~per-Sales Associate Component Two Continuing Franchise~~ Broker Fee due under the Franchise Agreement you agree to pay us as an Ascend Broker Fee in an amount equal to 5% of ~~gross commissions (including referral fees) and other~~ Revenue earned, derived or otherwise generated from ~~Permitted Real Estate Service Activities (defined in Subsection 2.A(2) of the Franchise Agreement)~~ the Authorized Services handled by the Individual Ascend SA during the previous calendar month, whether or not you actually collect ~~broker service~~ corresponding fees from your Sales Associates. This Ascend Broker Fee is subject to an annual cap of \$3,000 per Individual Ascend SA (“**Individual Ascend SA Cap**”), with the initial annual period beginning on the first day of the month in which an Individual Ascend SA is enrolled in the Ascend Plan and ending on the 12-month anniversary of such date, and each subsequent annual period being a 12 consecutive month period thereafter (each such 12-month period, an “**Individual Annual Period**”). Once you have paid the Individual Ascend SA Cap on behalf of an Individual Ascend SA during an Individual Annual Period, you

will not be required to pay an Ascend Broker Fee with respect to that Individual Ascend SA for the remainder of that Individual Ascend SA's Individual Annual Period. Each Individual Ascend SA's Individual Ascend SA Cap will reset on the first day of their respective next Individual Annual Period.

Ascend Plan Team Cap:

Subject to the Ascend Team Cap described below, for each ~~†~~Team leader and ~~†~~Team member (each, a “**Team Ascend SA**”) of a ~~†~~Team enrolled in the Ascend Plan (each, an “**Ascend Plan Team**”), in lieu of the ~~per Sales Associate Component Two Continuing Franchise~~ Broker Fee due under the Franchise Agreement you agree to pay us as an Ascend Broker Fee in an amount equal to 5% of ~~gross commissions (including referral fees) and other~~ Revenue earned, derived or otherwise generated from ~~Permitted Real Estate~~ Authorized Services ~~Activities (defined in Subsection 2.A(2) of the Franchise Agreement)~~ handled by each Team Ascend SA during the previous calendar month, whether or not you actually collect ~~broker service~~ corresponding fees from your Sales Associates. This Ascend Broker Fee is subject to an annual Ascend Team Cap described below, with the initial annual period beginning on the first day of the month in which the ~~†~~Team leader is enrolled in the Ascend Plan and ending on the 12-month anniversary of such date, and each subsequent annual period being a 12 consecutive month period thereafter (each such 12-month period, a “**Team Annual Period**”). Once you have paid the applicable Ascend Team Cap with respect to an Ascend Plan Team during a Team Annual Period, you will not be required to pay an Ascend Broker Fee on behalf of that Ascend Plan Team for the remainder of that Ascend Plan Team's Team Annual Period. The Ascend Team Cap will reset on the first day of the next Team Annual Period and will be calculated based on the number of ~~†~~Team members who are then part of the Ascend Plan Team. RE/MAX Integrated Regions, LLC will allocate a minimum of 20% of the Ascend Broker Fee to the Marketing Fund.

The Team Annual Period cap applicable to an Ascend Plan Team (“**Ascend Team Cap**”) is a pooled cap calculated as follows: \$3,000 for the ~~†~~Team leader, plus \$2,000 for each of the second through fifth ~~†~~Team members (the ~~†~~Team leader being counted as the first ~~†~~Team member), plus \$1,000 for the sixth ~~†~~Team member and for each ~~†~~Team member thereafter. If a ~~†~~Team member is added or removed during a Team Annual Period, the Ascend Team Cap will be pro-rated. Licensed Assistants affiliated with an Ascend Plan Team are not counted as ~~†~~Team members for the purpose of calculating the Ascend Team Cap.

The Ascend Broker Fee for all Ascend SAs is due and will be considered late if not received by us by the 10th day of the month after the Effective Date and by the 10th day of each month throughout the remainder of the Term.

We recommend that you retain a ~~small~~ percentage of the ~~gross commissions (including referral fees) earned, derived or otherwise~~ Revenue generated from ~~Permitted Real Estate~~ Authorized Services ~~Activities~~ handled by your Ascend SAs (“to cover the cost of the Ascend Broker ~~Service~~ Fee”). ~~We recommend but do not require that your Ascend Broker Service Fee be at least 10% of the gross commissions (including referral fees) earned, derived, or otherwise generated from Permitted Real Estate Service Activities handled by your Ascend SAs.~~

C. ~~(3)~~ Ascend Plan Transaction Fee.

Franchisee also agrees to pay a fee of \$25 per closed transaction side handled by each Ascend SA during the previous calendar month (“**Ascend Transaction Fee**”). The Ascend Transaction Fee is due and will be considered late if not received by us by the 10th day of the month after the Effective Date and by the 10th day of each month throughout the remainder of the Term. For clarification, if an Ascend SA (including

an Ascend Plan Team's ~~†~~Team leader or ~~†~~Team member) has no transactions in any given month, no Ascend Transaction Fee will be due on behalf of that Ascend SA. RE/MAX Regional will have the right to increase the amount of the Ascend Transaction Fee once in any calendar year, provided such an increase will not exceed 20% of the Ascend Transaction Fee in effect at the time of any such increase.

4. ~~3.~~ **No Other Fees Modified or Waived.**

Except as expressly provided in this Addendum, there are no other fee modifications under the Franchise Agreement, and all fees are payable as set forth in the Franchise Agreement.

5. ~~4.~~ **Reporting.**

As part of its monthly reporting obligations ~~set forth in Section 10 of~~ under the Franchise Agreement, Franchisee agrees to continuously keep the REMAX ~~database~~ Agent Office Portal current and to identify and accurately report the ~~gross commissions~~ Revenue earned and the number of transaction sides closed by each Sales Associate, including each ~~†~~Team leader and ~~†~~Team member. A failure to report each Sales Associate's transactions and ~~gross commissions~~ Revenue earned, in a timely manner and in accordance with this paragraph, will be deemed a material default of an essential provision of the Franchise Agreement.

6. ~~5.~~ **Modification of Ascend Plan.**

At any time, RE/MAX Regional may modify any part or all of the Ascend Plan, including but not limited to modifying the Ascend Fee Plan, which changes will become automatically effective upon 60 days' written notice to Franchisee for all new Sales Associates that join Franchisee's Office after the date of modification, without the need for a written amendment to this Addendum. For avoidance of doubt, RE/MAX Regional may modify the Ascend Plan with respect to Sales Associates that are then enrolled in the Ascend Plan only as provided in Section ~~23~~.

7. ~~6.~~ **Pilot Program Termination; Addendum Termination; Franchise Renewal under Ascend Plan.**

Franchisee acknowledges and agrees that the Ascend Plan is a pilot program, and that as such, it may be discontinued by RE/MAX Regional at any time. If the Ascend Plan is discontinued, Franchisee will retain the benefit of the Ascend Fee Plan through the remainder of the Term with respect to all Ascend SAs enrolled in the Ascend Plan as of the date the Ascend Plan is discontinued. If the Ascend Plan is discontinued, Franchisee will no longer be able to add new Sales Associates to the Ascend Plan. As to any Franchise Agreement, this Addendum automatically terminates upon the expiration or earlier termination of the Franchise Agreement. If your franchise relationship is renewed while the Ascend Plan is in effect, the renewal franchise agreement will include RE/MAX Regional's then-current form of Ascend Plan Addendum, which addendum shall supersede this Addendum and may have terms materially different from the terms of this Addendum.

8. ~~7.~~ **Offices Opened by Franchisee after Effective Date of Addendum.**

If during the Term Franchisee purchases or acquires a new REMAX franchise, provided the ownership structure of the new franchise is identical to that of Franchisee's existing Franchise, RE/MAX Regional will amend **Schedule A** to add the new franchise to this Addendum and the new franchise will be required to participate in the Ascend Plan enrollment option selected by Franchisee at the time of Ascend Plan enrollment.

9. ~~8.~~ **Construction.**

~~Capitalized terms used but not defined in this Addendum shall have the meanings ascribed to them in the Franchise Agreement. This Addendum contains terms and conditions in addition to those contained in the Franchise Agreement to which it pertains. This Addendum is intended to be, and is hereby, incorporated in its entirety as a part of the Franchise Agreement and to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Addendum are different from, or conflict with, those set forth in the Franchise Agreement, this Addendum shall control. This Addendum may not be amended, changed, revised or altered, except by instrument in writing signed by the parties; provided that RE/MAX Regional may modify, discontinue or terminate the Ascend Plan as provided in Sections 5 and 6.~~

This Addendum shall be deemed a part of the Franchise Agreement and is hereby incorporated into the Franchise Agreement as if originally set forth therein. Except as specifically set forth in this Addendum, the Franchise Agreement remains unchanged and in full force and effect. To the extent any provision of this Addendum is inconsistent with any provision of the Franchise Agreement, this Addendum controls. No provision of this Addendum may be amended or waived except by a written instrument signed by both parties; provided that RE/MAX Regional may modify, discontinue or terminate the Ascend Plan as provided in Sections 6 and 7. Any capitalized terms used but not defined in this Addendum shall have the meanings specified in the Franchise Agreement.

~~[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]~~ Signature Page Follows

IN WITNESS WHEREOF, the parties have executed this Addendum to be effective as of the Effective Date.

RE/MAX ~~INTEGRATED REGIONS~~ Integrated Regions, LLC

By: _____
Effective Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____
Date

Title: _____

FRANCHISEE (If an individual)

[Print Name]

[Signature] Date

SCHEDULE A

List of Offices and Franchise Agreements

Office Legacy ID	Franchisee Entity	Current Contract Begin Date	Current Renewal Date	Office Type	Office Address	Office City	Office State

SCHEDULE B

Ascend Fixed Fee

State	Ascend Fixed Fee
Connecticut	\$158
Indiana	\$158
Maine	\$158
Massachusetts	\$158
Minnesota	\$140
New Hampshire	\$158
Rhode Island	\$158
Vermont	\$158
Wisconsin	\$140

EXHIBIT A-6b

**REMAX ASCEND PLAN ADDENDUM
(RENEWALS AND TRANSFERS)**

REMAX ASCEND PLAN
ADDENDUM TO FRANCHISE AGREEMENT(S)

THIS ASCEND PLAN ADDENDUM TO FRANCHISE AGREEMENT(S) (“**Addendum**”) is entered into ~~and~~ effective as of the date of ~~RE/MAX Integrated Regions, LLC’s~~ the last signature appearing below (the “**Effective Date**”), by and between RE/MAX Integrated Regions, LLC (~~sometimes~~ referred to as “~~we~~,” ~~or “us~~,” or “**RE/MAX Regional**”) and the ~~defined~~ undersigned Franchisee (“**Franchisee**” (~~sometimes referred to as “you” or “your”~~) under the respective “~~or “you”~~”), and it amends each of the Franchise Agreement(s)” (collectively, the “~~Franchise Agreement~~”) between Franchisee and RE/MAX Regional ~~for the REMAX office(s)~~ listed on the attached Schedule A (each and collectively, “Franchise Agreement”).

A. ~~WHEREAS,~~ s Simultaneously herewith, Franchisee and RE/MAX Regional are entering into the Franchise Agreement~~;~~.

B. ~~WHEREAS, the~~ The Franchise Agreement requires Franchisee to pay certain ongoing monthly fees to RE/MAX Regional, which fees include continuing franchise fees, including a per-agent flat fee and a percentage of the ~~gross real estate commissions~~ Revenue generated from closed real estate transactions handled by each of Franchisee’s Sales Associates, and a per-agent monthly marketing ~~fund~~ fee (collectively, a “**Current Plan**”) ~~;~~ and.

C. ~~WHEREAS, where~~ Where available, Franchisee may have enrolled in RE/MAX Regional’s “Pivot Plan” pursuant to which, as an alternative Current Plan, Franchisee pays RE/MAX Regional, with respect to qualifying Sales Associates and/or ~~t~~ Teams, modified ongoing monthly fees~~;~~ and.

D. ~~WHEREAS,~~ RE/MAX Regional is offering a voluntary revised fee model pilot (the “**Ascend Plan**”) that replaces the Current Plan~~;~~ and.

E. ~~WHEREAS,~~ RE/MAX Regional has offered Franchisee the opportunity, and Franchisee has elected, to adopt the Ascend Plan for Franchisee’s Office(s) in accordance with one of two Ascend Plan enrollment options set forth in this Addendum, and accordingly the parties wish to amend certain terms and conditions of the Franchise Agreement to implement the Ascend Plan as provided in this Addendum.

NOW, THEREFORE, in consideration of the mutual promises set forth herein, RE/MAX Regional and Franchisee hereby agree as follows:

1. **Ascend Plan “All Ascend” Enrollment Option.**

By electing the Ascend Plan “All Ascend” enrollment option (“**All Ascend Option**”), Franchisee acknowledges and agrees that, ~~except for~~ subject to the limited exceptions set out in this paragraph, the Ascend Plan will apply (i) to all Sales Associates affiliated with all of Franchisee’s Office(s) as of the Effective Date; (ii) to all Sales Associates who join Franchisee’s Office(s) after the Effective Date; and (iii) if Franchisee owns and operates more than one Franchise, to all of Franchisee’s Offices. Franchisee acknowledges that under the All Ascend Option the only exceptions to the required enrollment in the Ascend Plan are Sales Associates: (a) who are individual Sales Associates enrolled in RE/MAX Regional’s “**Aspire Program**”, as of or after the Effective Date (who will become enrolled in the Ascend Plan after they complete the Aspire Program); and (b) who as of the Effective Date are enrolled in the REMAX Gold Plan, who continue to meet the eligibility criteria to remain in the REMAX Gold Plan and elect to remain in the REMAX Gold Plan (collectively, “**All Ascend Program Exceptions**”). Under the All Ascend Option, so long as a Sales Associate falls under one of the All Ascend Program Exceptions, that Sales Associate will continue to be subject to their applicable Current Plan. As of the Effective Date, all fee

modification programs applicable to Franchisee that are not identified in any of the All Ascend Program Exceptions (each, a “**Discontinued Program**”) will terminate, and all Sales Associates under the Discontinued Programs will be enrolled in the Ascend Plan.

By initialing below, Franchisee elects to enroll in the Ascend Plan via the All Ascend Option.

_____ **[Franchisee Initials to Elect the Ascend Plan All Ascend Option]**

2. **Ascend Plan “Hybrid” Enrollment Option.**

By electing Ascend Plan “Hybrid” enrollment option (“**Hybrid Option**”), Franchisee acknowledges and agrees that, subject to the limited exceptions set forth below (“**Hybrid Program Exceptions**”), all Sales Associates affiliated with all of Franchisee’s Office(s) as of the Effective Date will continue to be subject to their respective Current Plan.

With respect to Sales Associates that join Franchisee’s Office(s) after the Effective Date:

- If a Sales Associate has not been affiliated with the REMAX system in the 90 days immediately prior to joining Franchisee’s Office (a “**Qualified Associate**”), Franchisee may elect to have the Qualified Associate be subject to the Current Plan or be enrolled in the Ascend Plan.
- If a Sales Associate was affiliated with another REMAX office in the 90 days immediately prior to joining Franchisee’s Office, such Sales Associate will join the Office’s Current Plan; provided that all Sales Associates on the same ~~Team~~ must be subject to the same fee structure (i.e., either the Current Plan or the Ascend Plan).
- For avoidance of doubt:
 - For Sales Associates enrolled as of the Effective Date in the Aspire Program Franchisee may elect to have the Sales Associate be subject to the Current Plan or be enrolled in the Ascend Plan.
 - Licensed ~~Assistant~~s who affiliate with Franchisee’s Office after the Effective Date will not be considered Qualified Associates for the purpose of the Ascend Plan.
 - For Qualified Associates who enroll in the Aspire Program after the Effective Date, upon completion of the Aspire Program Franchisee may elect to have the Qualified Associate be subject to the Current Plan or be enrolled in the Ascend Plan.
 - Franchisee will not be able to enroll in the Pivot Plan after December 31, 2025.
 - As a Hybrid Program Exception, if an individual Sales Associate affiliated with an Office as of the Effective Date (and therefore on the Office’s Current Plan) recruits a minimum of 2 Qualified Associates after the Effective Date to form a ~~Team~~, at the time of these 2 or more Qualified Associates’ affiliation Franchisee may elect to enroll the individual Sales Associate (as ~~Team~~ leader) and the Qualified Associates (as ~~Team~~ members) in the Ascend Plan as a ~~Team~~.
 - As a Hybrid Program Exception, if a ~~Team~~ leader of a ~~Team~~ affiliated with an Office as of the Effective Date (and therefore on the Office’s Current Plan) recruits a

minimum of 2 Qualified Associates after the Effective Date to join that ~~†~~Team, at the time of these 2 or more Qualified Associates' affiliation Franchisee may elect to enroll the entire ~~†~~Team in the Ascend Plan.

By initialing below, Franchisee elects to enroll in the Ascend Plan via the Hybrid Option.

_____ [Franchisee Initials to Elect the Ascend Plan Hybrid Option]

3. Ascend Plan Monthly Fees.

With respect to each Sales Associate enrolled in the Ascend Plan, whether through the All Ascend Option or the Hybrid Option (each, an “**Ascend SA**”), notwithstanding the provisions of, and in lieu of the fees set forth in, Subsections ~~65~~.B and ~~65~~.D of the Franchise Agreement, Franchisee agrees to pay to RE/MAX Regional, for the duration of the Term of the Franchise Agreement, the following Ascend Plan monthly fees (collectively, the “**Ascend Fee Plan**”):

A. ~~(+) Ascend Fixed Fee.~~

The first component of the Ascend Fee Plan is the “**Ascend Fixed Fee.**” Under the Ascend Fixed Fee, in lieu of the per-Sales Associate ~~Component One Continuing Franchise Fee~~CFF and Marketing ~~Fund~~F Fee due under the Franchise Agreement, you agree to pay us the monthly Ascend Fixed Fee for the state in which your Office is located as set forth in the attached **Schedule B**, for each Ascend SA in your Office during the previous calendar month, whether or not you actually collect monthly fixed fees from your Sales Associates. The Ascend Fixed Fee is due and will be considered late if not received by us by the 10th day of the month after the Effective Date and by the 10th day of each month throughout the remainder of the Term. We will have the right to increase the amount of the Ascend Fixed Fee once in any calendar year provided such increase will not exceed 10% of the Ascend Fixed Fee amount in effect at the time of any such increase. As of the Effective Date, we anticipate that this fee may increase by at least \$2.50 on July 1, ~~2026~~2027, and by at least \$2.50 on the 1st day of July in each subsequent year of the Term. You understand that your failure to collect the Ascend Fixed Fee from some or all Ascend SAs does not relieve you of your obligation to remit the required amount to us in a timely manner. We recommend but do not require that you, in turn, charge each of your Ascend SAs a monthly fixed fee. RE/MAX Regional will allocate a minimum of 35% of the Ascend Fixed Fee to the Marketing Fund.

B. ~~(-) Ascend Fee Plan Continuing Franchise Fee.~~

The second component of the Ascend Fee Plan is the Ascend Plan Component Two Continuing Franchise Fee (“**Ascend Broker Fee**”), which may be referred to simply as “Broker Fee” on billing statements or invoices you receive.

Individual Ascend SA Cap:

Subject to the Individual Ascend SA Cap described below, for each Ascend SA who is an individual Sales Associate not belonging to a ~~†~~Team (“**Individual Ascend SA**”), in lieu of the ~~per-Sales Associate Component Two Continuing Franchise~~Broker Fee due under the Franchise Agreement you agree to pay us as an Ascend Broker Fee in an amount equal to 5% of ~~gross commissions (including referral fees) and other~~ ~~†~~Revenue ~~earned, derived or otherwise~~ generated from ~~Permitted Real Estate Service Activities (defined in Subsection 2.A(2) of the Franchise Agreement)~~the Authorized Services handled by the Individual Ascend SA during the previous calendar month, whether or not you actually collect ~~broker service~~corresponding fees from your Sales Associates. This Ascend Broker Fee is subject to an annual cap of \$3,000 per Individual Ascend SA (“**Individual Ascend**”).

SA Cap”), with the initial annual period beginning on the first day of the month in which an Individual Ascend SA is enrolled in the Ascend Plan and ending on the 12-month anniversary of such date, and each subsequent annual period being a 12 consecutive month period thereafter (each such 12-month period, an “**Individual Annual Period**”). Once you have paid the Individual Ascend SA Cap on behalf of an Individual Ascend SA during an Individual Annual Period, you will not be required to pay an Ascend Broker Fee with respect to that Individual Ascend SA for the remainder of that Individual Ascend SA’s Individual Annual Period. Each Individual Ascend SA’s Individual Ascend SA Cap will reset on the first day of their respective next Individual Annual Period.

Ascend Plan Team Cap:

Subject to the Ascend Team Cap described below, for each ~~†~~Team leader and ~~†~~Team member (each, a “**Team Ascend SA**”) of a ~~†~~Team enrolled in the Ascend Plan (each, an “**Ascend Plan Team**”), in lieu of the ~~per Sales Associate Component Two Continuing Franchise~~ Broker Fee due under the Franchise Agreement you agree to pay us as an Ascend Broker Fee in an amount equal to 5% of ~~gross commissions (including referral fees) and other †Revenue earned, derived or otherwise generated from Permitted Real Estate~~ Authorized Services Activities (defined in Subsection 2.A(2) of the Franchise Agreement) handled by each Team Ascend SA during the previous calendar month, whether or not you actually collect ~~broker service~~ corresponding fees from your Sales Associates. This Ascend Broker Fee is subject to an annual Ascend Team Cap described below, with the initial annual period beginning on the first day of the month in which the ~~†~~Team leader is enrolled in the Ascend Plan and ending on the 12-month anniversary of such date, and each subsequent annual period being a 12 consecutive month period thereafter (each such 12-month period, a “**Team Annual Period**”). Once you have paid the applicable Ascend Team Cap with respect to an Ascend Plan Team during a Team Annual Period, you will not be required to pay an Ascend Broker Fee on behalf of that Ascend Plan Team for the remainder of that Ascend Plan Team’s Team Annual Period. The Ascend Team Cap will reset on the first day of the next Team Annual Period and will be calculated based on the number of ~~†~~Team members who are then part of the Ascend Plan Team. RE/MAX Regional will allocate a minimum of 20% of the Ascend Broker Fee to the Marketing Fund.

The Team Annual Period cap applicable to an Ascend Plan Team (“**Ascend Team Cap**”) is a pooled cap calculated as follows: \$3,000 for the ~~†~~Team leader, plus \$2,000 for each of the second through fifth ~~†~~Team members (the ~~†~~Team leader being counted as the first ~~†~~Team member), plus \$1,000 for the sixth ~~†~~Team member and for each ~~†~~Team member thereafter. If a ~~†~~Team member is added or removed during a Team Annual Period, the Ascend Team Cap will be pro-rated. Licensed Assistants affiliated with an Ascend Plan Team are not counted as ~~†~~Team members for the purpose of calculating the Ascend Team Cap.

The Ascend Broker Fee for all Ascend SAs is due and will be considered late if not received by us by the 10th day of the month after the Effective Date and by the 10th day of each month throughout the remainder of the Term.

We recommend that you retain a ~~small~~ percentage of the ~~gross commissions (including referral fees) earned, derived or otherwise~~ Revenue generated from ~~Permitted Real Estate~~ Authorized Services Activities handled by your Ascend SAs (“~~to cover the cost of the~~ Ascend Broker ~~Service~~ Fee”). ~~We recommend but do not require that your Ascend Broker Service Fee be at least 10% of the gross commissions (including referral fees) earned, derived, or otherwise generated from Permitted Real Estate Service Activities handled by your Ascend SAs.~~

C. ~~(3)~~ Ascend Plan Transaction Fee.

Franchisee also agrees to pay a fee of \$25 per closed transaction side handled by each Ascend SA during the previous calendar month (“**Ascend Transaction Fee**”). The Ascend Transaction Fee is due and will be considered late if not received by us by the 10th day of the month after the Effective Date and by the 10th day of each month throughout the remainder of the Term. For clarification, if an Ascend SA (including an Ascend Plan Team’s ~~†~~Team leader or ~~†~~Team member) has no transactions in any given month, no Ascend Transaction Fee will be due on behalf of that Ascend SA. RE/MAX Regional will have the right to increase the amount of the Ascend Transaction Fee once in any calendar year, provided such an increase will not exceed 20% of the Ascend Transaction Fee in effect at the time of any such increase.

4. **No Other Fees Modified or Waived.**

Except as expressly provided in this Addendum, there are no other fee modifications under the Franchise Agreement, and all fees are payable as set forth in the Franchise Agreement.

5. **Reporting.**

As part of its monthly reporting obligations ~~set forth in Section 10 of~~ under the Franchise Agreement, Franchisee agrees to continuously keep the REMAX ~~database~~ Agent Office Portal current and to identify and accurately report the ~~gross commissions~~ Revenue earned and the number of transaction sides closed by each Sales Associate, including each ~~†~~Team leader and ~~†~~Team member. A failure to report each Sales Associate’s transactions and ~~gross commissions~~ Revenue earned, in a timely manner and in accordance with this paragraph, will be deemed a material default of an essential provision of the Franchise Agreement.

6. **Modification of Ascend Plan.**

At any time, RE/MAX Regional may modify any part or all of the Ascend Plan, including but not limited to modifying the Ascend Fee Plan, which changes will become automatically effective upon 60 days’ written notice to Franchisee for all new Sales Associates that join Franchisee’s Office after the date of modification, without the need for a written amendment to this Addendum. For avoidance of doubt, RE/MAX Regional may modify the Ascend Plan with respect to Sales Associates that are then enrolled in the Ascend Plan only as provided in Section 3.

7. **Pilot Program Termination; Addendum Termination; Franchise Renewal under Ascend Plan.**

Franchisee acknowledges and agrees that the Ascend Plan is a pilot program, and that as such, it may be discontinued by RE/MAX Regional at any time. If the Ascend Plan is discontinued, Franchisee will retain the benefit of the Ascend Fee Plan through the remainder of the Term with respect to all Ascend SAs enrolled in the Ascend Plan as of the date the Ascend Plan is discontinued. If the Ascend Plan is discontinued, Franchisee will no longer be able to add new Sales Associates to the Ascend Plan. As to any Franchise Agreement, this Addendum automatically terminates upon the expiration or earlier termination of the Franchise Agreement. If your franchise relationship is renewed while the Ascend Plan is in effect, the renewal franchise agreement will include RE/MAX Regional’s then-current form of Ascend Plan Addendum, which addendum shall supersede this Addendum and may have terms materially different from the terms of this Addendum.

8. **Offices Opened by Franchisee after Effective Date of Addendum.**

If during the Term Franchisee purchases or acquires a new REMAX franchise, provided the ownership structure of the new franchise is identical to that of Franchisee's existing Franchise, RE/MAX Regional will amend Schedule A to add the new franchise to this Addendum and the new franchise will be required to participate in the Ascend Plan enrollment option selected by Franchisee at the time of Ascend Plan enrollment.

9. **Release of Claims.**

As partial consideration for participating in the Ascend Plan, Franchisee and Franchisee's Owner(s), individually and on behalf of Franchisee, and their heirs, legal representatives, successors and assigns, hereby ~~waive, forever and unconditionally, any and all claims, demands, liabilities, disputes, and causes of action of any kind or nature whatsoever (collectively, "Claims") against RE/MAX Regional and any entity that directly or indirectly is controlled by or under common control with RE/MAX Regional and RE/MAX, LLC, and their respective present and former~~ release and discharge RE/MAX Regional, its Related Parties, and their current and former respective owners, officers, directors, members, managers, employees, agents, representatives, successors, ~~assigns, and affiliates (collectively, the "REMAX Parties") relating in any way to this Addendum, and assigns, from any and all Claims existing as of the date of this Addendum and which relate to or arise out of any franchise agreement (including the Franchise Agreement, the Franchise(s)) or any other agreement between the parties executed prior to the date of this Addendum, the Office(s) operated under the Franchise Agreements, and any and all of the relationships created thereby, ~~and Franchisee and Franchisee's Owner(s), individually and on behalf of Franchisee, forever release and discharge the REMAX Parties from all Claims including but not limited to, any and all Claims, whether presently known or unknown, suspected or unsuspected, arising under the franchise, securities, antitrust laws or other laws of the United States or of any state.~~ With respect to ~~the any~~ Franchise Agreement(s) entered into as of the Effective Date, Franchisee and Franchisee's Owner(s) acknowledge and agree that the release does not relate to the offer and sale of the Franchise under ~~the such~~ Franchise Agreement(s) and the release relates only to Claims arising from matters existing or first arising on or before the Effective Date and not matters first arising after the Effective Date.~~

10. **Construction.**

~~Capitalized terms used but not defined in this Addendum shall have the meanings ascribed to them in the Franchise Agreement. This Addendum contains terms and conditions in addition to those contained in the Franchise Agreement to which it pertains. This Addendum is intended to be, and is hereby, incorporated in its entirety as This Addendum shall be deemed~~ a part of the Franchise Agreement and ~~to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Addendum are different from, or conflict with, those set forth in~~ is hereby incorporated into the Franchise Agreement as if originally set forth therein. Except as specifically set forth in this Addendum, the Franchise Agreement remains unchanged and in full force and effect. To the extent any provision of this Addendum is inconsistent with any provision of the Franchise Agreement, this Addendum shall controls. This. No provision of this Addendum may ~~not~~ be amended, ~~changed, revised or altered, or waived~~ except by a written instrument in writing signed by ~~the both~~ parties; provided that RE/MAX Regional may modify, discontinue or terminate the Ascend Plan as provided in Sections 6 and 7. Any capitalized terms used but not defined in this Addendum shall have the meanings specified in the Franchise Agreement.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Addendum to be effective as of the Effective Date.

RE/MAX ~~INTEGRATED REGIONS~~ Integrated Regions, LLC

By: _____
Effective Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____
Date

Title: _____

FRANCHISEE (If an individual)

[Print Name]

[Signature] Date

SCHEDULE A

List of Offices and Franchise Agreements

Office Legacy ID	Franchisee Entity	Current Contract Begin Date	Current Renewal Date	Office Type	Office Address	Office City	Office State

SCHEDULE B

Ascend Fixed Fee

State	Ascend Fixed Fee
Connecticut	\$158
Indiana	\$158
Maine	\$158
Massachusetts	\$158
Minnesota	\$140
New Hampshire	\$158
Rhode Island	\$158
Vermont	\$158
Wisconsin	\$140

EXHIBIT A-7

REMAX APPRECIATE PLAN ADDENDUM

APPRECIATE PLAN
ADDENDUM TO FRANCHISE AGREEMENT(S)

THIS ADDENDUM TO FRANCHISE AGREEMENT(S) (the “**Addendum**”) is entered into and effective as of the date that RE/MAX Integrated Regions, LLC signs this Addendum (the “**Effective Date**”), by and between RE/MAX Integrated Regions, LLC (“**we**,” “**us**,” or “**RE/MAX Regional**”) and _____ (“**Franchisee**” or “**you**” or “**your**”).

Recitals

A. Franchisee and RE/MAX Regional are parties to the Franchise Agreement(s) identified on **Schedule A** (together with any and all amendments thereto prior to the Effective Date, collectively, the “**Franchise Agreement**”), pursuant to which Franchisee operates the REMAX office(s) identified on **Schedule A** (each, an “**Office**”).

B. [Use for existing franchisees only.] RE/MAX Regional ~~has~~ previously offered the REMAX Gold Plan, pursuant to which eligible, enrolled, longstanding REMAX Sales Associates receive certain benefits.]

C. RE/MAX Regional has ~~determined to phase out the REMAX Gold Plan and replace it with~~ developed a new optional pilot program for longstanding REMAX Sales Associates referred to as the “~~REMAX~~ Appreciate Plan” to replace the REMAX Gold Plan.

D. Franchisee wishes to participate in the ~~REMAX~~ Appreciate Plan, and RE/MAX Regional is willing to allow Franchisee to participate in the ~~REMAX~~ Appreciate Plan, subject to the terms and conditions of this Addendum.

Agreement

1. **REMAX Appreciate Plan’s Participating Sales Associates**. The benefits under the ~~REMAX~~ Appreciate Plan are available to any Sales Associate who, at the time of enrollment: (a) is at least 70 years old; (b) has been affiliated with the Office or another REMAX office as a Sales Associate for a minimum of 10 cumulative years, as reflected in RE/MAX, ~~LLC’s~~ Regional’s reporting system; (c) is not a team leader of any REMAX team; and (d) submits to us a completed ~~REMAX~~ Appreciate Plan enrollment form, together with written documentation, satisfactory to us, of the Sales Associate’s compliance with the foregoing conditions (each, an “**Eligible Sales Associate**”). Upon our approval of an Eligible Sales Associate’s enrollment form, such Eligible Sales Associate (“**Participating Sales Associate**”) will be enrolled into the ~~REMAX~~ Appreciate Plan and will become eligible to receive the benefits of the ~~REMAX~~ Appreciate Plan effective as of RE/MAX Regional’s acceptance of the Eligible Sales Associate as a Participating Sales Associate (the “**Enrollment Date**”).

2. **Amendments to Section 65 of the Franchise Agreement with respect to Participating Sales Associates**. With respect to Participating Sales Associates only, RE/MAX Regional and Franchisee agree that Section 65 of the Franchise Agreement is hereby amended as follows:

A. ~~a. No Component One Continuing Franchise Fee~~ CFF; No Marketing ~~Fund~~ Fee. Subsections 65.B.(1) and 65.D. of the Franchise Agreement do not apply to Participating Sales Associates, and Franchisee will not be obligated to pay to RE/MAX Regional the ~~Component One Continuing Franchise Fee~~ (“**CFF** ~~One~~”) or Marketing ~~Fund~~ F Fee with respect to any Participating Sales Associates.

B. ~~b.~~ Per-Transaction Fee. In consideration of the waiver of CFF ~~One~~ with respect to each Participating Sales Associate, Franchisee agrees to pay to RE/MAX Regional together with your regular monthly billing due under the Franchise Agreement a fee of \$100 per each closed transaction side involving ~~Permitted Real Estate~~ Authorized Services Activities handled by a Participating Sales Associate (the “**Transaction Fee**”). For clarification, if a Participating Sales Associate has no transactions in any given month, no Transaction Fees will be due on behalf of that Participating Sales Associate. RE/MAX Regional will have the right to increase the amount of the Transaction Fee once in any calendar year; provided such an increase will not exceed 20% of the Transaction Fee in effect at the time of any such increase.

C. ~~e.~~ Revised ~~Component Two Continuing Franchise~~ Broker Fee. Notwithstanding the first sentence of ~~the second paragraph under~~ Subsection ~~65.B.(2)~~ of the Franchise Agreement, with respect to each Participating Sales Associate Franchisee agrees to pay to RE/MAX Regional together with your regular monthly billing due under the Franchise Agreement a revised ~~Component Two Continuing Franchise~~ Broker Fee (“**Appreciate ~~CFF Two~~ Broker Fee**”) in an amount equal to 5% of ~~gross commissions (including referral fees) and other r~~ Revenue earned, derived or otherwise generated from ~~Permitted Real Estate~~ Authorized Services Activities handled by such Participating Sales Associate for the previous month. RE/MAX Regional will allocate a minimum of 37% of the Appreciate ~~CFF Two~~ Broker Fee to the Marketing Fund.

D. ~~d.~~ Revised Annual Dues. Notwithstanding the first sentence of Subsection ~~65.C.(1)~~ of the Franchise Agreement, with respect to each Participating Sales Associate Franchisee agrees to pay to RE/MAX ~~Regional, LLC~~ revised Annual Dues (“**Appreciate Annual Dues**”) in the reduced amount of \$99 per year, beginning with the first Appreciate Annual Dues payment due following the Participating Sales Associate’s Enrollment Date.

3. **[Use with existing franchisees only:] Release**. As partial consideration for participating in the Appreciate Plan, Franchisee and Franchisee’s Owner(s), individually and on behalf of Franchisee, and their heirs, legal representatives, successors and assigns, hereby ~~waive~~, forever and unconditionally, ~~any and all claims, demands, liabilities, disputes, and causes of action of any kind or nature whatsoever (collectively, “Claims”)~~ against RE/MAX Regional and RE/MAX, LLC and any entity that directly or indirectly is controlled by or under common control with RE/MAX Regional and/or RE/MAX, LLC, and its and their ~~respective present and former~~ release and discharge RE/MAX Regional, its Related Parties, and their current and former respective owners, officers, directors, members, managers, employees, agents, representatives, successors, assigns and affiliates (collectively, the “RE/MAX Parties”) relating in any way to this Addendum; and assigns, from any and all Claims existing as of the date of this Addendum and which relate to or arise out of any franchise agreement (including the Franchise Agreement(s), the Franchise, the) or any other agreement between the parties executed prior to the date of this Addendum, the Office(s) operated ~~thereunder~~ under the Franchise Agreements, and any and all of the relationships created thereby, and Franchisee and Franchisee’s Owner(s), individually and on behalf of Franchisee, forever release(s) and discharge(s) the RE/MAX Parties from all Claims including but not limited to, any and all Claims, whether presently known or unknown, suspected or unsuspected, arising under the franchise, securities, antitrust laws or other laws of the United States or of any state. With respect to ~~the any~~ Franchise Agreement(s) entered into as of the Effective Date, Franchisee and Franchisee’s Owner(s) acknowledge and agree that the release does not relate to the offer and sale of the Franchise under ~~the such~~ such Franchise Agreement(s) and the release relates only to Claims arising from matters existing or first arising on or before the Effective Date and not matters first arising after the Effective Date.

4. **[Use with existing franchisees only:] Termination of REMAX Gold Plan and Gold Plan Letter Addendum**. If Franchisee has previously signed the REMAX Gold Plan Letter Addendum, Franchisee agrees and acknowledges that the REMAX Gold Plan ~~will be~~ was discontinued, and the REMAX Gold Plan Letter Addendum that Franchisee previously executed ~~will~~ terminated, as to any new enrollments, as of

December 31, 2025, and the REMAX Gold Plan is replaced and superseded by this Addendum with respect to Participating Sales Associates. If you so elect, you may retain the benefit of the REMAX Gold Plan fees through the remainder of the Term with respect to any Sales Associates enrolled in the REMAX Gold Plan as of December 31, 2025.]

5. **Pilot Program Termination; Addendum Termination; Franchise Renewal under Appreciate Plan.** Franchisee acknowledges and agrees that the ~~REMAX~~ Appreciate Plan is a pilot program, and that as such, it may be discontinued by RE/MAX Regional at any time upon 12 months' notice. If the ~~REMAX~~ Appreciate Plan is discontinued, Franchisee will retain the benefit of the ~~REMAX~~ Appreciate Plan fees through the remainder of the Term with respect to all Participating Sales Associates enrolled in the ~~REMAX~~ Appreciate Plan as of the date the ~~REMAX~~ Appreciate Plan is discontinued. If the ~~REMAX~~ Appreciate Plan is discontinued, Franchisee will no longer be able to add new Sales Associates to the ~~REMAX~~ Appreciate Plan. As to any Franchise Agreement, this Addendum automatically terminates upon the expiration or earlier termination of the Franchise Agreement. If your franchise relationship is renewed while the ~~REMAX~~ Appreciate Plan is in effect, the renewal franchise agreement will include RE/MAX Regional's then-current form of ~~REMAX~~ Appreciate Plan Addendum, which addendum shall supersede this Addendum and may have terms materially different from the terms of this Addendum.

6. **Construction.** ~~Capitalized terms used but not defined in this Addendum shall have the meanings ascribed to them in the Franchise Agreement. This Addendum contains terms and conditions in addition to those contained in the Franchise Agreement to which it pertains. This Addendum is intended to be, and is hereby, incorporated in its entirety as~~ This Addendum shall be deemed a part of the Franchise Agreement and ~~to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Addendum are different from, or conflict with, those set forth in~~ is hereby incorporated into the Franchise Agreement as if originally set forth therein. Except as specifically set forth in this Addendum, the Franchise Agreement remains unchanged and in full force and effect. To the extent any provision of this Addendum is inconsistent with any provision of the Franchise Agreement, this Addendum ~~shall control. This. No provision of this~~ Addendum may ~~not~~ be amended, ~~changed, revised or altered, or waived~~ except by a written instrument ~~in writing~~ signed by ~~the both~~ parties; provided that RE/MAX Regional has the sole right to amend, discontinue or terminate the ~~REMAX~~ Appreciate Plan as provided in Section [5][3] above. Any capitalized terms used but not defined in this Addendum shall have the meanings specified in the Franchise Agreement.

[Signature Page Follows]

The parties have executed this Addendum as of the Effective Date.

RE/MAX Integrated Regions, LLC

By: _____
Title: _____

_____ Effective Date

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____
Date

Title: _____

FRANCHISEE (If an individual)

[Print Name]

[Signature] Date

SCHEDULE A

List of Offices and Franchise Agreements

Office Legacy ID	Franchisee Entity	Current Contract Begin Date	Current Renewal Date	Office Type	Office Address	Office City	Office State

EXHIBIT A-8

REMAX ASPIRE PLAN ADDENDUM

ASPIRE PROGRAM
ADDENDUM TO FRANCHISE AGREEMENT(S)
Aspire Agent Recruiting Pilot Program

THIS ASPIRE PROGRAM ADDENDUM TO FRANCHISE AGREEMENT (~~“Aspire Addendum” or simply S~~) (“Addendum”) is entered into ~~and~~, effective as of the date of the last signature appearing below (the “Effective Date”), by and between RE/MAX Integrated Regions, LLC (referred to as “we,” “us,” or “RE/MAX Regional”) and the ~~defined undersigned Franchisee~~ (“Franchisee” ~~under the respective “or “you”~~), and it amends each of the Franchise Agreement(s) ~~between Franchisee(s) and RE/MAX Regional, with respect to the particular REMAX office(s) listed~~ on the attached Schedule A (each, “Franchise Agreement”, and collectively, the “Franchise Agreements”).

~~WHEREAS, Section 6 of the A.~~ The Franchise Agreements ~~provides (including any addenda thereto) require~~ that Franchisee pays to RE/MAX Regional certain ~~set M~~ monthly ~~O~~ongoings ~~F~~ees, including a per agent Continuing Franchise Fee, a Broker Fee of 1% of the gross real estate commissions (including referral fees) earned, derived, or otherwise generated from closed real estate transactions handled by each one of your Sales Associates, as well as Monthly Marketing Fund fees (~~“Standard,” as applicable, a CFF, Broker Fee, and Marketing Fee and/or an Ascend Fixed Fee and Ascend Broker Fee (such fees, collectively, the “Current Fee Structure”); and.~~

~~WHEREAS, B.~~ RE/MAX Regional, in order to encourage ~~agent~~ REMAX franchisees’ recruitment of new Sales Associates, is offering a voluntary pilot program (~~“Aspire Program” or simply “Program”~~) under which REMAX franchisees may offer a 12-month transaction-based payment plan (the ~~“Aspire Program-Fee Structure”~~) as defined in Paragraph 3 below) to those real estate agents who are either brand new to the REMAX System or “) to eligible franchisees, pursuant to which the franchisee may elect, for a limited period of up to 12 months, a transaction-based fee structure (referred to as the Aspire Program Fee Structure) as described in Section 2 below, in lieu of the Current Fee Structure, with respect to those newly-recruited Sales Associates who have not been affiliated with any REMAX office within 90 days of joining your Office, with the goal of helping those real estate agents onboard to REMAX using the educational resources and technology tools offered by RE/MAX Regional, including but not limited to, the MAXTech Powered by BoldTrail Front Office Solution (“BoldTrail Front Office”); during the 90 days prior to joining the franchisee’s REMAX office.

~~WHEREAS, you have expressed interest in participating in the Aspire Program and you are in good standing.~~
C. You wish to participate in the Aspire Program, and we are willing to permit you to participate in the Aspire Program, subject to the terms and conditions of this Addendum.

NOW, THEREFORE, in consideration of the mutual promises set forth herein, the parties hereby agree as follows:

1. **Eligibility and Activation Process.** Provided that (i) you are in good standing and this Addendum has been fully executed, you may add Eligible New Recruits to the Program. An “Eligible New Recruit” (or simply “Recruit”) is a Sales Associate that is recruited on or after April 1, 2025, is brand new to the REMAX System or not in default under any Franchise Agreement and (ii) we have not terminated the Aspire Program, you may participate in the Aspire Program with respect to each Sales Associate (a) who has joined your Office as a new Sales Associate on or after the Effective Date, (b) who has not been affiliated with your Office or any other REMAX office within the last 90 days (whether as an active Sales Associates returning from a leave of absence previously approved by RE/MAX Regional are not eligible for this Program). Provided this Addendum has been fully executed, you may start entering Eligible New Recruits in or a Sales Associate on an approved leave of absence) during the 90 days prior to joining your Office, and (c) whom you have properly entered into the Agent and Office Portal; those Recruits that are not properly reflected in the Agent and Office Portal will not receive the benefits of the Program until they are properly added (“Activation Process”). (each such eligible new Sales

Associate, a “Recruit”). If you wish to be subject to the Aspire Program Fee Structure with respect to a Recruit, you must notify us in writing of the election within 60 days of the Recruit’s initial affiliation with your Office (the “Notice of Election”).

2. ~~Aspire Success Criteria~~

A. ~~First Six Month Period Requirements (0 to 6 Months)~~

~~The Aspire Success Criteria comprising the First Six Month Period will be identified and communicated to you (the success criteria comprising the First Six Month Period may include components of education and technology, and/or other requirements that RE/MAX Regional may from time to time specify). You will be required to ensure that each Recruit timely and successfully completes the First Six Month Period Requirements to our satisfaction to remain eligible for the Aspire Program. If an Eligible New Recruit does not successfully complete the First Six Period Requirements and does not cure such default as provided in Paragraph 6 below, the Recruit will no longer be eligible for the Aspire Program and going forward you will be responsible to pay, for that Recruit, all fees owed pursuant to the Standard Fee Structure identified in Section 6 of the Franchise Agreement.~~

B. ~~Second Six Month Period Requirements (7 to 12 Months)~~

~~The Aspire Success Criteria for the Second Six Month Period will be shared with you as each of your Recruits nears completion of the First Six Month Period (the success criteria comprising the Second Six Month Period may include components of education and technology and/or other requirements that RE/MAX Regional may from time to time specify). You understand and acknowledge that each Recruit must timely and successfully complete the Second Six Month Period Requirements to be eligible for the Aspire Program Fee Structure throughout the Second Six Month Period.~~

2. 3.-The Aspire Program Fee Structure. Section 6 of the Franchise Agreement sets forth your payment obligations regarding Monthly Ongoing Fees and Marketing Fund Fees. Once you have completed the Activation Process described in Paragraph 1 for each Eligible New Recruit, the following will modify the Monthly Ongoing Fee and Marketing Fund Fee payment obligations set forth in Section 6 of your Franchise Agreement solely with respect to each Eligible New Recruit: If you timely elect the Aspire Program Fee Structure with respect to a Recruit as provided in Section 1, then, with respect to that Recruit, for a period of up to 12 months from the first day of the calendar month during which you provide the Notice of Election (such period, the “Individual Aspire Term”), you will pay us, in lieu of the Current Fee Structure but at the same time and in the same manner as the monthly ongoing fees under the Current Fee Structure, the following fees (the “Aspire Program Fee Structure”):

~~For 12 months from the date that you identify each Eligible New Recruit in the Agent and Office Portal, you agree to pay us:~~

A. i.-A broker~~monthly~~ fee equal to 5% of ~~gross commissions (including referral fees) earned, derived, or otherwise generated from Permitted Real Estate Service Activities (defined in Subsection 2.A.(2) of the Franchise Agreement) handled by each of your Eligible New~~Revenue derived from transactions handled by the Recruits during the previous calendar month (the “Aspire Broker Fee”). The Broker Fee is capped at, up to a total of \$5,000 per Eligible New Recruit. Once you have paid a total of \$5,000 in Aspire Broker Fees for a Recruit, you will owe no additional Aspire~~Broker fee will be required on behalf of~~Fees for that Recruit for the remainder of his or her ~~12 month Program. RE/MAX Regional~~Individual Aspire Term. We will allocate a minimum of 1% of the Aspire Broker Fee to the Marketing Fund; ~~plus, and~~

B. ii.-A transaction~~monthly~~ fee of \$25 per closed transaction side handled by ~~each Eligible New~~the Recruit during the previous calendar month (the “Transaction Fee”).

~~The Aspire Broker Fee and the Transaction Fee are due and will be considered late if not received by us by the 10th day of each month throughout the 12 month period of a Recruit’s participation in the Aspire Program. For clarification, if there are no transactions in any given month, a transaction fee will not be due.~~

For clarification, if there are no transactions handled by a Recruit in a given month (and therefore no Revenue earned by that Recruit in that month), no Aspire Broker Fee and no Transaction Fee will be due for that month for that Recruit. You may remove a Recruit from the Aspire Program Fee Structure at any time upon written notice to us (“Termination Notice”), and the Recruit’s Individual Aspire Term will then automatically terminate effective as of the last day of the calendar month that precedes the month during which we receive your Termination Notice (such date, the “Effective Termination Date”). Upon the expiration or earlier termination of a Recruit’s Individual Aspire Term, you will immediately become subject to all of the fees included in the Current Fee Structure with respect to that Recruit beginning the day after the Effective Termination Date.

3. ~~4-~~**No Other Fees Modified or Waived.** Except as expressly provided in this Addendum, no other fees due under the Franchise Agreement are waived or modified, and all fees not expressly modified ~~are by this Addendum (including, without limitation, Annual Dues)~~ shall be due and payable as set forth in the Franchise Agreement. ~~For clarity, notwithstanding the Aspire Program Fee Structure, Annual Dues for each Eligible New Recruit as required by Subsection 6.C of the Franchise Agreement are not modified or waived, and are due to RE/MAX, LLC as of the date each Eligible Recruit is first registered with the Franchise.~~

~~5. **Duration of Aspire Program.** The Aspire Program is a 12 month program. Once an Eligible New Recruit completes the 12 month Aspire Program, you will thereafter be responsible to pay all Monthly Ongoing Fees as well as other fees specifically set forth in Section 6 of the Franchise Agreement for that Eligible New Recruit.~~

4. **Educational Resources.** To assist you in successfully onboarding Recruits to your Office, each Recruit with respect to whom you elect to participate in the Aspire Program Fee Structure will receive access, free of charge, during the Recruit’s Individual Aspire Term, to the “100 Days to Greatness” real estate educational course offered by our vendor, Buffini & Company. If the Recruit completes the 100 Days to Greatness course ~~prior to the expiration of the Recruit’s Individual Aspire Term~~, the Recruit will also receive access, free of charge, to Buffini & Company’s Certified Full-Service Professional training program, which will allow them to earn the Certified Full-Service Professional designation.

~~6. **Curing Ineligibility.** If an Eligible New Recruit fails to complete any segment of the Aspire Success Criteria as described in Paragraph 2, you may work with that Recruit to cure such ineligibility by encouraging the Recruit to complete—within 30 days of us reporting the default to you—all uncompleted tasks identified in the default notice. If a Recruit does not timely cure his or her ineligibility, he or she will be removed from the Aspire Program, and you will thereafter be responsible to pay fees on behalf of that Recruit pursuant to the Standard Fee Structure in effect for your Office.~~

5. ~~7-~~**Reporting.** ~~On time~~ **Obligations.** On-time reporting is critical to maintaining your eligibility for the Aspire Program. As part of your monthly reporting obligations ~~set forth in Section 10 of~~ under the Franchise Agreement, you agree to continuously identify and report to us the ~~gross commissions~~ Revenue earned and the number of transactions sides closed by each ~~Eligible New Recruit~~ under that ~~individual’s~~ Recruit’s name only. A failure to ~~report an Eligible New Recruit’s transactions and gross commissions earned in a timely manner~~ timely comply with this reporting obligation shall be deemed a material default that gives ~~RE/MAX Regional the option of pursuing~~ us the right to termination ~~of this Addendum~~, or alternatively, in our discretion, going forward we may require you ~~will be required to~~ pay the ~~Standard~~ Current Fee Structure for that Recruit as more specifically set forth in Section 6 of the Franchise Agreement. To facilitate your reporting to us, and to ensure the proper integration between BoldTrail Back Office Software and BoldTrail Front Office, if you are or become a BoldTrail Back Office Software subscriber, subject to 60 days prior written notice you will be required to establish and maintain a continuous, real time connection between BoldTrail Back Office Software and the QuickBooks data API, with respect to any Recruit with respect to whom you failed to comply with your reporting obligation.

~~8. **Modification of Program.** At any time during the Aspire Program, we may modify the Eligibility Requirements identified in Section 1 above or the requirements necessary to fulfill the various components of the Aspire Success Criteria.~~

~~6. **9. Termination**~~ **Full Compliance Required.** You understand and agree that to ~~take advantage of this~~ be able to participate in the Aspire Program, you must be—and remain—fully compliant with all of your obligations ~~in~~ under the Franchise Agreement, including, without limitation, the timely payment of Annual Dues, and all other fees owed and compliance with all applicable reporting requirements. If you fail to remain in good standing ~~compliance~~, we may terminate this Addendum ~~and~~ immediately, which will terminate your participation in the Aspire Program ~~will cease~~.

~~7. **10. Pilot Program; Renewal.** You understand that the Aspire Program is a pilot program, and that as such, it may be discontinued or modified by us at any time. If the, including by modifying the eligibility requirements and/or discontinuing the educational resources. If we discontinue the Aspire Program is discontinued, you will continue to have the benefit of paying the fees identified in Paragraph 3 above the Aspire Program Fee Structure with respect to all Eligible New Recruits identified as such in our records who are in compliance with the Program as of the date the Program is discontinued, until each Recruit has completed the 12-month Program the expiration or earlier termination of their Individual Aspire Term. However, after the Aspire Program terminates, you will no longer be able to add additional agents to this Program. If Sales Associates to the Aspire Program is continued, and the, If your franchise relationship with us is renewed, RE/MAX Regional may permit Franchisee to renew the Addendum provided, at least 90 days prior to the expiration of the Franchise Agreement, you execute all required renewal documentation, including the form of Aspire Addendum RE/MAX Regional is then using and you wish to continue to participate in the Aspire Program upon renewal, we may permit you to do so subject to your execution of our then-current form of Addendum, which addendum shall will supersede this Addendum and may have terms materially different than from this Addendum.~~

~~8. **11. [For Transfers and Renewals Only] [Release.** By executing this Addendum, you As partial consideration for participating in the Aspire Program, Franchisee and Franchisee's Owner(s), individually and on behalf of your Franchisee, and their heirs, legal representatives, successors and assigns, hereby forever and unconditionally release and discharge RE/MAX Regional and RE/MAX, LLC, their affiliates, its Related Parties, and their current and former respective owners, officers, directors, members, managers, employees and shareholders, agents, representatives, successors and assigns, from any and all eClaims existing as of the date of this Addendum and which relate to or arise out of any franchise agreement (including the Franchise Agreement(s)) or any other agreement between the parties executed prior to the date of this Addendum, or the franchise relationship previously existing between the parties Office(s) operated under the Franchise Agreements, and any and all of the relationships created thereby, including but not limited to, any and all eClaims, whether presently known or unknown, suspected or unsuspected, arising under the franchise, securities, antitrust laws or other laws of the United States or of any state. With respect to the any Franchise Agreement(s) entered into as of the Effective Date, Franchisee and Franchisee's Owner(s) acknowledge and agree that the release does not relate to the offer and sale of the Franchise under the such Franchise Agreement(s) and the release relates only to Claims arising from matters existing or first arising on or before the Effective Date and not matters first arising after the Effective Date.]~~

~~**12. Construction/Incorporation:**~~

~~9. **Construction.** This Addendum shall be deemed a part of the Franchise Agreement and is hereby incorporated into the Franchise Agreement as if originally set forth therein. Except as specifically set forth in this Addendum, the Franchise Agreement remains unchanged and in full force and effect. To the extent any provision of this Addendum is inconsistent with any provision of the Franchise Agreement, this Addendum controls. No provision of this Addendum may be amended or waived except by a written~~

instrument signed by both parties. Any capitalized terms used but not defined in this Addendum shall have the meanings specified in the Franchise Agreement.

~~A. All capitalized terms used but not defined in this Addendum shall have the meanings specified in the Franchise Agreement.~~

~~B. This Addendum contains terms and conditions in addition to those contained in the Franchise Agreement to which it pertains. This Addendum is intended to be, and is hereby, incorporated in its entirety as a part of the Franchise Agreement and to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Addendum are different from, or conflict with, those set forth in the Franchise Agreement, this Addendum shall control. This Addendum may not be amended, changed, revised or altered, except by instrument in writing signed by the parties.~~

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Addendum ~~to be effective~~ as of the Effective Date.

RE/MAX ~~INTEGRATED REGIONS~~ Integrated Regions, LLC

By: _____ Date _____

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____
[Print Name] Date _____

Title: _____

FRANCHISEE (If an individual)

[Print Name]

[Signature] Date _____

Schedule A
OWNERSHIP STRUCTURE
to Aspire Program Franchise Agreement Addendum

Use the table below to identify RE/MAX franchises *owned and operated by Franchise Owners with either identical or similar ownership structures.* Any franchises added after signing the Aspire Addendum to Franchise Agreement may be added to amend this Schedule.

List of Franchise Agreements

<u>LEGACY</u> OFFICE ID	FRANCHISE OWNER(S) <u>AGREEMENT</u> (entity name if Franchisee is an entity)<u>DATE</u>	<u>OFFICE NAME &</u> <u>LOCATION</u> <u>FRANCHISEE</u> (Address, City, State)<u>NAME</u>	<u>OFFICE DBA &</u> <u>LOCATION</u> <u>DATE ADDED</u> (Address, City, State)

EXHIBIT A-9

BOLDTRAIL AGREEMENTS

EXHIBIT A-9a

**BOLDTRAIL BACK-OFFICE
LICENSE AGREEMENT**

BoldTrail Back Office License Agreement

This BoldTrail Back Office License Agreement (this “Agreement”) governs the use of the Offerings (defined below) and the terms on which InsideRE, LLC d/b/a Inside Real Estate (“Licensor”) makes the Offerings available to, and the terms on which it may be used by, the counterparty named on the signature page (“Customer”). Licensor and Customer may be referred to herein collectively as the “Parties” or individually as a “Party.” In consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. Definitions.

1.1 “Aggregated Statistics” means data and information related to Customer’s use of the Offerings that is used by Licensor in an aggregate and anonymized manner, including to compile statistical and performance information related to the provision, operation and output of the Offerings and for other research and development purposes.

1.2 “Authorized User” means Customer’s employees, contractors, or other individual persons who will receive access, use, or otherwise benefit from the Offerings as set forth herein or in a Product Schedule or any content, materials, information or data provided by any such Offerings through the use of Access Credentials.

1.3 “Documentation” means Licensor’s user manuals, handbooks, and installation guides relating to the Offerings provided by Licensor to Customer either electronically or in hard copy form.

1.4 “Customer Data” means all digital images, photographs, documents, contracts, Forms, and other data, information, content, and materials that (a) Customer or Authorized Users have collected, compiled, entered, or stored, or have directed to be collected, compiled, entered, or stored, in or in connection with the Offerings; or (b) Customer or Authorized Users submit to Licensor for Licensor’s use, processing, collection, storage, or otherwise. The term “Customer Data” also means any products, services, uses, or works that Licensor can derive, on its own or through a third party, from Customer Data.

1.5 “Intellectual Property” means all registered and unregistered patents, copyrights, trademarks, trade names, service marks, and all rights to apply and applications for patents, copyrights, trademarks, trade names, service marks; domain names; schematics; industrial models; techniques; processes; developments; inventions; ideas; know-how; intangible work product; trade secrets; scripts; codes; tools; computer-software programs; database protection; and all other intangible proprietary information, whether or not these preceding items have received government approval as a patent, copyright, trademark, trade name, or service mark.

1.6 “BoldTrail Data” means all data, content, information, and materials provided, made available, or accessed by Authorized Users through any Additional BoldTrail Products, excluding Customer Data. For clarity, BoldTrail Data may include Supplier Products, including MLS Data and Forms.

1.7 “kvCORE Platform (KPA) Agreement” means the agreement between Licensor and Customer for the use of and access to any kvCORE products, which products are now known as the BoldTrail Platform.

1.8 “Additional BoldTrail Products” means Licensors’s SaaS platform that provides the core functionality for the BoldTrail back office products, including BoldTrail BackOffice (formerly known as Brokermint); BoldTrail Recruit (formerly known as AmpStats); Folio; and Core Home. The definition of “Additional BoldTrail Products” is specifically limited to only those components that Customer is specifically licensing as outlined in Exhibit A .

1.9 “Law(s)” means any federal, state, county, or local law, ordinance, statute, rule, regulation, regulatory guidance, code, guideline, policy, notice, treaty, judgment, order, decree, injunction, permit, issuance, or other determination or finding of any governmental authority, government-sponsored enterprise, or self-regulatory organization.

1.10 “Losses” has the meaning set forth in Section 8.1.

1.11 “MTSA” means the Master Technology Services Agreement, dated July 5, 2022 by and between Licensors and RE/MAX, LLC, as amended on April 28, ~~2013~~2023 and August 9, 2024.

1.12 “Offerings” means the Software, the Supplier Products, Documentation, and the BoldTrail Data.

1.13 “Product Schedule” means a product schedule or analogous document that has been completed and signed by Licensors and Customer that sets forth the Software, if any, to be licensed by Customer from Licensors in addition to the Additional BoldTrail Products under this Agreement.

1.14 “RE/MAX Marketing Fund” means (i) if Customer conducts business in the United States, RE/MAX Marketing Fund, LLC, and (ii) if Customer conducts business in Canada, RE/MAX Promotions, Inc.

1.15 “Software” means, collectively, the Additional BoldTrail Products and any related tools and, if applicable, any additional products licensed to Customer pursuant to a Product Schedule.

1.16 “Supplier Products” means either or both of: (a) software, data, content, materials, and information licensed to Customer by a third-party supplier, which may include Forms, whether purchased by Licensors from the third-party supplier and resold by Licensors to Customer, or directly purchased by Customer from the third-party supplier under a third-party agreement; or (b) any other applicable third-party services.

2. License.

2.1 License Grant. Subject to and conditioned on Licensors’s receipt of Fees and Customer’s compliance with all other terms and conditions of this Agreement, Licensors hereby grants Customer a revocable, worldwide, royalty-free, nonexclusive, nonassignable, nonsublicensable, nontransferable limited right and license to: (a) access and use the Software and Documentation solely use by Customer’s Authorized Users during the Term; and (b) use any BoldTrail Data for such Authorized User’s bona fide, business purposes only.

2.2 Use Restrictions. Customer shall not: (a) remove, alter, modify, or obscure any Documentation, warranty, disclaimers, copyright, trademark, or other notices of intellectual property rights that appear on the Software or that appear while Customer and Authorized Users use any Additional BoldTrail Products or other Offerings; (b) rent, lease, lend, sell, distribute, sell, transfer, sublicense, or otherwise make available any whole or partial copies of the Offerings (or any subparts) to any third party (other than Authorized Users); (c) allow unauthorized third parties

to access and use the Offerings (or any subparts); (d) copy, modify, or create derivative works or improvements based on the Offerings (or any subparts); (e) copy, frame, or mirror any part or content of the Offerings; (f) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain unauthorized access to the Offerings or otherwise breach any security device or protection used by Licensor; (g) use the Offerings to facilitate or allow mass communications such as email or text message 'blasts' to contacts who have not expressly opted-in to such communications; (h) use any part of the Offerings in a way that Licensor determines in good faith is an abuse of the Offerings, including, for example, inputting, uploading, or transmitting any information or materials through the Offerings that are unlawful, or that contain, transmit, or activate any viruses or other harmful code; (i) build a competitive product or service using the Offerings (or any subparts); (j) copy any features, functions, or graphics of the Offerings except as permitted by Licensor under this Agreement, provided that the foregoing restriction shall not prohibit independent development; (k) use or access the Offerings in any unauthorized manner or for any unauthorized purpose that infringes, misappropriates, or otherwise violates any intellectual property right of any third party, or that violates any applicable law; (l) use any Supplier Products in breach of any applicable third-party terms and conditions for such third-party features, services, content, or materials ("Third Party Terms"); or (m) otherwise access or use the Offerings beyond the scope of the authorization in this Section. If an Authorized User violates any condition of or restriction to the license granted in this Section 2, Licensor shall give written notice of the Authorized User's violation to Customer, not to the Authorized User, and shall give Customer the opportunity to cure the Authorized User's violation or to cause the Authorized User to cure the violation.

2.3 Changes to Offerings; Support. Licensor may modify the Offerings at any time and at its sole discretion, including for technical reasons such as updates, maintenance operations or resets designed to improve the Software or for changes in any Supplier Products. The Software may install or download the modifications automatically. Licensor may stop supporting previous versions of the Software upon availability of an updated version.

2.4 Customer Responsibilities. Customer is responsible and liable for all uses of the Offerings resulting from access provided by Customer, directly or indirectly, whether such access or use is permitted by or in violation of this Agreement. Without limiting the generality of the foregoing, Customer is responsible for all acts and omissions of Authorized Users, which acts and omissions are deemed to be that of Customer, and any act or omission by an Authorized User that would constitute a breach of this Agreement if taken by Customer will be deemed a breach of this Agreement by Customer. Customer shall take reasonable efforts to make all Authorized Users aware of this Agreement's provisions as applicable to such Authorized User's use of the Offerings, and shall cause Authorized Users to comply with such provisions.

2.5 Fees. Licensor will pass through the fees for the Offerings as specified in Exhibit A to this Agreement. All amounts payable under this Agreement are denominated in United States dollars, and Customer or its designee will pay all such amounts in accordance with Licensor's payment instructions.

3. Customer Data and Responsibilities.

3.1 License to Customer Data; Ownership; Aggregated Statistics. Customer hereby grants Licensor a non-exclusive, worldwide, royalty-free, fully paid, non-transferable (except in connection with a permitted assignment of this Agreement) license to use the Customer Data solely as necessary to (a) provide and maintain the Offerings during the Term, and (b) create, distribute and use for any lawful purpose Aggregated Statistics during and for a period of six

months after the Term, subject to the confidentiality obligations set forth herein. Customer acknowledges and agrees that RE/MAX, LLC may exercise the foregoing license to provide support for the Offerings. As between the Parties, the Customer Data hosted by Licensor as part of the Offerings, and all worldwide intellectual property therein, is the exclusive property of Customer. All right, title, and interest in Aggregated Statistics (other than any Customer Data incorporated therein), and all Intellectual Property Rights therein, belong to and are retained solely by Licensor. Customer agrees that Licensor may: (i) make Aggregated Statistics publicly available in compliance with applicable law; and (ii) use Aggregated Statistics to the extent and in the manner permitted under applicable law; provided in each case that such Aggregated Statistics do not identify Customer or allow Customer to be identifiable.

3.2 Authorized Users' Access to Offerings. Customer may permit any Authorized Users to access and use the Offerings as contemplated by this Agreement and the applicable Product Schedule (if applicable), and is responsible for all use of the Offerings by such Authorized Users. User IDs and other access credentials cannot be shared or used by more than one Authorized User at a time.

3.3 Responsibility for Customer Data. As between the parties, Customer is solely responsible for, and Licensor bears no responsibility for: (a) the accuracy, quality, legality, and appropriateness of Customer Data; (b) determining whether the Offerings and the information generated thereby are accurate and sufficient for Customer's purposes; (c) updating Customer Data as needed, and all changes and deletions to the Customer Data; and (d) any output or other results obtained by Customer or generated by the Offerings as a result of Licensor's use of or reliance on Customer Data.

3.4 Customer Equipment. Customer is solely responsible for procuring and maintaining the network connections, hardware, and all other equipment required for Customer's operation of the Offerings (collectively "Equipment"). Licensor is not responsible for interruptions, service or performance failures, delays, or other problems in connection with Customer's use of any Equipment.

3.5 Access Credentials. Customer shall: (1) keep all Access Credentials secure and confidential; (2) not allow any Authorized Users to provide their Access Credentials to anyone else; and (3) not permit others to use Customer's Access Credentials. Customer will at all times be responsible for all actions taken under an Authorized User's account. Customer will immediately notify Licensor if it learns of: (a) any unauthorized access to or use of the Offerings, Customer's account or any Access Credentials assigned to Customer or its Authorized Users; or (b) if Customer learns of any other known or suspected breach of security with respect to the Authorized Users, Customer's account or any Access Credentials assigned to Customer. Licensor reserves the right, in its sole discretion and without liability to Customer or its Authorized Users, to take any action Licensor deems reasonable to ensure the security of the Offerings and Customer's Access Credentials and account, including terminating Customer's access or the access of any of Customer's Authorized Users, changing passwords, or requesting additional information to authorize activities related to Customer's account. "Access Credentials" means login information, passwords, and security controls through which Authorized Users access and use the Offerings.

3.6 Conditions to Access. Customer acknowledges and agrees that Customer's and its Authorized Users' access and use of the Offerings is dependent upon access to telecommunications and Internet services. Customer and Authorized Users will be solely responsible for acquiring and maintaining all telecommunications and Internet services and other

hardware and software required to access and use the Offerings, including, without limitation, all costs, fees, expenses, and taxes of any kind related to the foregoing. Licensor will not be responsible for any loss or corruption of data, lost communications, or any other loss or damage of any kind arising from any such telecommunications or Internet services or any such hardware or software. Licensor may provide notice to Customer from time to time of the version(s) of those products required in order to for Customer and its Authorized Users to use the Offerings (e.g., supported browser versions).

4. Confidential Information. From time to time during the Term, either Party may disclose or make available to the other Party information about its business affairs, products, confidential intellectual property, trade secrets, third-party confidential information, and other sensitive or proprietary information, whether orally or in written, electronic, or other form or media/in written or electronic form or media, that is either marked, designated or otherwise identified as “confidential” or that a reasonable person would understand to be confidential based on the nature of the information or circumstances of disclosure (collectively, “Confidential Information”). All BoldTrail Data is deemed to be the Confidential Information of Licensor. Confidential Information does not include information that, at the time of disclosure is: (a) in the public domain; (b) known to the receiving Party at the time of disclosure; (c) rightfully obtained by the receiving Party on a non-confidential basis from a third party not known to the receiving Party to be in breach of any confidentiality obligations by such disclosure; or (d) independently developed by the receiving Party without any reliance upon or connection to the Confidential Information. The receiving Party shall not disclose the disclosing Party’s Confidential Information to any person or entity, except to the receiving Party’s employees, directors, agents, contractors, consultants and advisors who have a need to know the Confidential Information for the receiving Party to exercise its rights or perform its obligations hereunder. Notwithstanding the foregoing, each Party may disclose Confidential Information to the limited extent required: (i) in order to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure pursuant to the order shall first have given written notice to the other Party (unless legally prohibited); or (ii) to establish a Party’s rights under this Agreement, including to make required court filings. On the expiration or termination of the Agreement, the receiving Party shall promptly return to the disclosing Party all copies, whether in written, electronic, or other form or media, of the disclosing Party’s Confidential Information, or destroy all such copies and certify in writing to the disclosing Party that such Confidential Information has been destroyed. Notwithstanding the foregoing, each Party may retain Confidential Information (i) to the extent required by any applicable law or regulation and (ii) on its normal, automated backup systems until its normally scheduled automatic deletion. Each Party’s obligations of non-disclosure with regard to Confidential Information are effective as of the Effective Date and will expire five years from the date first disclosed to the receiving Party; provided, however, (a) with respect to any Confidential Information that constitutes a trade secret (as determined under applicable law), such obligations of non-disclosure will survive the termination or expiration of this Agreement for as long as such Confidential Information remains subject to trade secret protection under applicable law, and (b) shall survive indefinitely with respect to any Confidential Information to the extent it contains any personally identifiable information.

5. Intellectual Property Ownership; Feedback. Customer acknowledges and agrees that: (a) the Offerings are licensed, not sold, to Customer by Licensor and Customer does not have under or in connection with this Agreement any ownership interest in or to the Offerings, or in any related intellectual property rights; (b) as between Customer and Licensor, Licensor owns all right, title, and interest, including all intellectual property rights, in and to the Offerings; and (c) Customer hereby unconditionally and irrevocably assigns to Licensor or Licensor’s designee, its entire right,

title, and interest in and to any intellectual property rights that Customer may now or hereafter have in the Offerings (including any rights in derivative works or patent improvements relating to either of them), whether held or acquired by operation of law, contract, assignment or otherwise. If Customer or any of its employees or contractors sends or transmits any communications or materials to Licensor by mail, email, telephone, or otherwise, suggesting or recommending changes to the Offerings, including without limitation, new features or functionality relating thereto, or any comments, questions, suggestions, or the like ("Feedback"), Licensor is free to use such Feedback. Customer hereby assigns to Licensor on Customer's behalf, and on behalf of its employees, contractors and/or agents, all right, title, and interest in, and Licensor is free to use, without any attribution or compensation to any party, any ideas, know-how, concepts, techniques, or other intellectual property rights contained in the Feedback, for any purpose whatsoever, although Licensor is not required to use any Feedback.

6. Representations and Warranties

6.1 Customer represents and warrants to Licensor that (a) unless Customer is a natural person or sole proprietor, Customer is incorporated or organized and in good standing under the Laws of the state or province of its incorporation or organization, (b) it is legally able to enter into and perform its obligations and make its representations and warranties under and in this Agreement, (c) this Agreement does not and will not conflict with any of its other agreements, commitments, or obligations with or to another person or entity, (d) its performance of this Agreement does not and will not contravene any Laws, including Data Protection Laws, (e) it has the right to its computer systems, software, services, products and the Customer Data that Licensor may need to access or use to perform its obligations under this Agreement and each Product Schedule (if applicable); (f) it has all necessary rights, permissions, licenses, and other authority to use the Customer Data as anticipated under this Agreement and each Product Schedule (if applicable); (g) that neither the Customer Data, nor the use or other exploitation thereof in accordance with this Agreement, will: (1) infringe any patent, copyright, trademark, trade secret, or other intellectual property or proprietary right of a third party; (2) violate the privacy, publicity, or other right of any third party, or any other law, statute, ordinance or regulation; (3) include, disclose or provide information protected under any law, agreement or fiduciary relationship, including but not limited to, payment card data, information subject to HIPAA or other regulatory requirement, or other proprietary or confidential information of any third party; (4) contain or transmit any virus, Trojan horse, spyware, malware, worm, time bomb, cancelbot, or other disabling devices or other harmful component intended to damage, detrimentally interfere with, surreptitiously intercept or expropriate any system, data or personal information; or (5) enable, permit, advocate or encourage any illegal activity or any conduct that would, or would be likely to, violate any applicable law or regulation or give rise to civil liability; (h) when executed and delivered, this Agreement and Product Schedule (if applicable) will constitute a legal, valid, and binding obligation of the Customer that Licensor can enforce against it in accordance with its terms, and Customer will only use the license and any other intellectual property granted by Licensor in accordance with the terms herein and as restricted by Section 2.2 of this Agreement.

6.2 Licensor represents and warrants to Customer that: (a) it is incorporated or organized and is in good standing under the Laws of the state of its incorporation or organization; (b) it is legally able to enter into and perform its obligations under and make its representations and warranties in this Agreement and each Product Schedule (if applicable); (c) this Agreement and each Product Schedule (if applicable) does not and will not conflict with any other of Licensor's agreements, commitments, or obligations with or to another Person; and (d) it owns or has the right to use the Software and Additional BoldTrail Products and can grant all licenses and permissions granted under the Agreement and any Product Schedule(s) to Customer and its

Authorized Users; (e) its performance under this Agreement, the BoldTrail and any Product Schedule(s) does not and will not contravene any Laws, including any Data Protection Laws and (f) the Software, and Additional BoldTrail Products do not and will not infringe, violate or misappropriate the Intellectual Property rights of any Person; and (g) Licensor has not defaulted under, any license, agreement, or Intellectual Property owned or claimed by another Person, which license, agreement, or Intellectual Property is necessary for Customers to access and use the Software and Additional BoldTrail Products.

7. Limited Warranties and Warranty Disclaimer.

7.1 Licensor warrants to Customer that the Software ordered by Customer hereunder will substantially perform in accordance with the Documentation and will be free from material defects and that all professional services Licensor performs for Customer shall be performed in a professional and workmanlike manner in accordance with industry standards. The warranty set forth in this Section 7.1 does not apply and becomes void if the alleged defect or issue arises from Customer's breach of any provision of this Agreement, or if Customer, any Authorized User, or any other person provided access to the Software by Customer or any Authorized User, whether or not in violation of this Agreement, including if such Authorized User: (i) installs or uses the Software on or in connection with any hardware or software not specified in the Documentation; (ii) modifies or damages the Software; (iii) misuses the Software, including any use of the Software other than as specified in the Documentation or any BoldTrail Data.

7.2 If, during the period specified in Section 7.1, any Software materially fails to comply with the warranty in Section 7.1, and such failure is not excluded from warranty pursuant to Section 7.1, Licensor shall, subject to Customer's promptly notifying Licensor in writing of such failure, at its sole option, promptly upon receipt of such notice repair or replace the Software, provided that Customer provides Licensor with all information Licensor requests to resolve the reported failure, including making reasonable efforts to provide sufficient information to enable the Licensor to recreate such failure. In addition to complying with the notice provisions of this Agreement, such notice will refer to this Agreement or mention a breach of warranty or similar language. Failure to provide notice as described in this section or delay of such notice will not impact the validity of the Customer's claim or Licensor's obligations under this Section 7.2 except in the case that such failure or delay prejudices the Licensor. The foregoing sets forth Licensor's sole and exclusive obligation, and Customer's sole and exclusive remedy, for any failure to comply with Section 7.1.

7.3 EXCEPT FOR THE LIMITED WARRANTY SET FORTH IN SECTION 7.1, ALL OFFERINGS ARE PROVIDED "AS IS" AND LICENSOR HEREBY DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE. LICENSOR SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW. EXCEPT FOR THE LIMITED WARRANTY SET FORTH IN SECTION 7.1, LICENSOR MAKES NO WARRANTY OF ANY KIND THAT THE ADDITIONAL BOLDTRAIL PRODUCTS, SOFTWARE AND DOCUMENTATION, AND OTHER OFFERINGS OR ANY PRODUCTS OR RESULTS OF THE USE THEREOF, WILL MEET CUSTOMER'S OR ANY OTHER PERSON'S REQUIREMENTS, OPERATE WITHOUT INTERRUPTION, ACHIEVE ANY INTENDED RESULT, BE COMPATIBLE OR WORK WITH ANY SOFTWARE, SYSTEM OR OTHER SERVICES OTHER THAN THOSE SPECIFICALLY INTEGRATED INTO FUNCTIONALITY OF THE ADDITIONAL BOLDTRAIL PRODUCTS, OR BE ERROR FREE OR THAT ANY BOLDTRAIL DATA WILL BE ACCURATE OR COMPLETE. ALL SUPPLIER PRODUCTS

PROVIDED TO FRANCHISE ARE PROVIDED "AS IS" AND ANY REPRESENTATION OR WARRANTY OF OR CONCERNING ANY SUPPLIER PRODUCTS IS STRICTLY BETWEEN CUSTOMER AND THE THIRD-PARTY OWNER OR DISTRIBUTOR OF THE SUPPLIER PRODUCTS. LICENSOR SHALL PASS ALONG ANY SUCH SUPPLIER PRODUCTS WARRANTIES TO CUSTOMER PURSUANT TO ANY CONTRACT BETWEEN LICENSOR AND ANY SUPPLIER IF LEGALLY POSSIBLE AND COMMERCIALY PRACTICABLE.

8. Indemnification.

8.1 Indemnification by Customer. Customer shall indemnify, hold harmless, and, at Licensor's option, defend Licensor from and against any loss(es), costs, obligations, liabilities, damages, actions, suits, causes of action, claims, demands, interest, penalties, liens, encumbrances, security interests, settlements, judgments, attorney's fees, disbursements, and other expenses (collectively, "Losses") that are asserted against, imposed on, or incurred or suffered by Licensor based on or arising out of: (i) Customer's, or any Authorized User's negligence or more culpable acts or omissions; (ii) Customer's, or any Authorized User's violation of law or infringement, violation or misappropriation of any intellectual property right or other right of any person, entity or estate; (iii) Customer's, or any Authorized User's breach of this Agreement, including use of the Offerings in a manner not authorized or contemplated by this Agreement or the Documentation; (iv) any Customer Data or any use thereof, including without limitation any claim that any Customer Data infringes the intellectual property right of, or has otherwise harmed, a third party; or (v) any Supplier Product or any Third-Party Terms or breach thereof, provided in each case that Customer may not settle any claim against Licensor unless such settlement completely and forever releases Licensor from all liability with respect to such claim or unless Licensor consents to such settlement, and further provided that Licensor will have the right, at its option, to defend itself against any such claim or to participate in the defense thereof by counsel of its own choice.

8.2 Indemnification by Licensor. Licensor shall indemnify, hold harmless, and, at Customer's option, defend Customer and Authorized Users from and against any Losses that are asserted against, imposed on, or incurred or suffered by Customer or any Authorized User based on or arising out of Licensor's (or any affiliate of Licensor's): (i) negligence or more culpable acts or omissions; (ii) violation of law or infringement, violation or misappropriation of any intellectual property right or other right of any person, entity or estate; or (iii) breach of this Agreement, provided that Licensor may not settle any claim against Customer or any Authorized User unless such settlement completely and forever releases Customer and such Authorized Users from all liability with respect to such claim or unless Customer and, if applicable, the Authorized Users consent to such settlement.

8.3 IP Infringement. In the case of a third-party claim against any Customer that alleges Licensor's infringement or violation of any Intellectual Property right related to the Software, or any component of the Software where Customer's, or any Authorized Users' access to and use of the Software is enjoined or disrupted as the result of that third-party claim, in addition to Licensor's defense and indemnification obligations, Licensor shall take one or more of the following actions at no additional cost to the Customer: (a) procure the right to continue using the Software without material interruption to the Customer's and Authorized Users' access to and use of the Software; (b) replace the infringing components of the Software with substantially similar, noninfringing systems, software, or products; or (c) modify the Software to make it noninfringing without materially impacting the functionality of the Software.

9. Limitations of Liability. IN NO EVENT WILL EITHER PARTY BE LIABLE UNDER OR IN CONNECTION WITH THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE, FOR ANY: (a) CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, ENHANCED, OR PUNITIVE DAMAGES; (b) INCREASED COSTS, DIMINUTION IN VALUE OR LOST BUSINESS, PRODUCTION, REVENUES, OR PROFITS; (c) LOSS OF GOODWILL OR REPUTATION; (d) USE, INABILITY TO USE, LOSS, INTERRUPTION, DELAY OR RECOVERY OF ANY DATA, OR BREACH OF DATA OR SYSTEM SECURITY; OR (e) COST OF REPLACEMENT GOODS OR SERVICES, IN EACH CASE REGARDLESS OF WHETHER LICENSOR WAS ADVISED OF THE POSSIBILITY OF SUCH LOSSES OR DAMAGES OR IF SUCH LOSSES OR DAMAGES WERE OTHERWISE FORESEEABLE. EXCEPT FOR (i) CLAIMS INVOLVING BREACHES OF CONFIDENTIALITY OBLIGATIONS HEREUNDER INCLUDING ANY DATA BREACH AND (ii) INDEMNIFICATION OBLIGATIONS ARISING UNDER THIS AGREEMENT, IN NO EVENT WILL EITHER PARTY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE EXCEED THE TOTAL AMOUNTS PAID TO LICENSOR BY OR ON BEHALF OF CUSTOMER UNDER THIS AGREEMENT IN THE 12-MONTH PERIOD PRECEDING THE EVENT GIVING RISE TO THE CLAIM. The foregoing limitations shall not apply to: (i) Customer payment obligations; (ii) liability arising from the indemnification obligations in Section 8; (iii) violation or misappropriation of a Party's intellectual property rights; (iv) damages arising from a breach by Customer of Sections 2, 4, 3.5, 5, or 6.1; or (v) damages arising from a Party's gross negligence or willful misconduct.

10. Term and Termination.

10.1 Term. The initial term of this Agreement begins on the Effective Date and, unless terminated as otherwise provided in this Agreement, will continue in effect until the earlier of: (a) the date that Customer ceases to be a REMAX franchisee; or (b) the termination or expiration of the MTSA (the "Term").

10.2 Termination with Cause. Either Party may terminate this Agreement in the event the other party breaches any representation, warranty, covenant, or obligation (if such breach is capable of being cured), and such breach is not cured within thirty (30) days of written notice thereof from the non-breaching party.

10.3 Effect of Expiration or Termination. Upon expiration or earlier termination of this Agreement, the license granted hereunder will also terminate, and, without limiting Customer's obligations under Section 4, Customer shall cease using the Software, delete or destroy all Documentation and certify in writing to the Licensor that the Documentation has been deleted or destroyed. No expiration or termination will affect Licensor's entitlement to all Fees that may have become due before such expiration or termination, or entitle Customer to any refund. This Section 10.3 and Sections 1, 2.5, 4, 5, 7.3, 8, 9, and 11 survive any termination or expiration of this Agreement. No other provisions of this Agreement survive the expiration or earlier termination of this Agreement.

11. Miscellaneous.

11.1 Third-Party Beneficiaries. RE/MAX, LLC is a third party beneficiary of this Agreement and may enforce the rights and benefits of Customer as if they were party to this Agreement. Except as provided in the preceding sentence, no other person or entity shall be deemed a third party

beneficiary to this Agreement. For the avoidance of doubt, Customer is not and shall not be deemed a third-party beneficiary of the MTSA.

11.2 Entire Agreement, Existing Agreements, Precedence of Documents. This Agreement, together with any other documents incorporated herein by reference and all Product Schedules, constitutes the sole and entire agreement of the Parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, and representations and warranties, both written and oral, with respect to such subject matter. This Agreement does not supersede, replace, amend, or otherwise modify the kvCORE Platform (KPA) Agreement. Customer and Licensor agree that, by entering into this Agreement, any agreement between Customer and Licensor that existed as of the Effective Date shall automatically terminate on the later of (i) the date that is at least ninety (90) days after the execution of this Agreement, or (ii) the date that the Software is successfully launched for the Customer, unless such prior agreements are extended by mutual written agreement. In the event of any inconsistency between the statements made in the body of this Agreement, any related Product Schedules, and any other documents incorporated herein by reference, the following order of precedence governs: (a) first, this Agreement; (b) second, the Product Schedules (if applicable); and (c) third, any other documents incorporated herein by reference.

11.3 Notices. Any notice or report required to be given to or from a party or under this Agreement will be considered given: (a) when delivered in person or by courier to the other party; or (b) on the fifth calendar day after a party sends it by certified mail, return receipt requested to the other party. An e-mail communication giving notice or sending a report also will be considered given under this Section 11 on the condition that the party's representative who receives the notice or report gives the sending party its prior written acknowledgement to receive the notice or report by e-mail communication and confirms that it received the notice or report by replying to the sending party's e-mail communication. All notices or reports required to be given under this Agreement must be given by one of these methods. All notices or reports that a party delivers by courier or by certified mail under this Agreement must (i) for notices to Licensor, be sent to the following persons at the addresses below, and (ii) for Customer, be sent to the address listed as Mail Address if such field is populated and otherwise to the address listed as Main Address and to the email address listed for the Primary Contact of Customer in the data feed that Licensor receives from RE/MAX Marketing Fund:

For Licensor:
InsideRE LLC dba Inside Real Estate
Attn: Chris Black
434 W. Ascension Way, Suite ~~140~~450
Murray, UT 84123
legalnotice@insiderealestate.com

11.4 Force Majeure. In no event shall either Party be liable to the other Party, or be deemed to have breached this Agreement, for any failure or delay in performing its obligations under this Agreement, (except for any obligations to make payments), if and to the extent such failure or delay is caused by any circumstances beyond such Party's reasonable control, including but not limited to acts of God, flood, fire, earthquake, explosion, war, terrorism, invasion, riot or other civil unrest, strikes, labor stoppages or slowdowns or other industrial disturbances, or passage of law or any action taken by a governmental or public authority, including imposing an embargo.

11.5 Amendments. Licensor reserves the right, in its reasonable discretion, to revise, update, change, modify, add to, supplement, or remove certain terms of this Agreement (i) solely to the

extent Licensor determines, based on a written opinion of its legal counsel, provided to RE/MAX Marketing Fund, that such changes are needed to comply with applicable Laws, or (ii) if such changes are approved in writing by RE/MAX Marketing Fund. Such changes will be effective with prior notice to Customer. If any future changes to this Agreement are unacceptable to Customer, Customer may terminate this Agreement immediately upon notice to Licensor and must immediately cease use of the Offerings and destroy all copies of the Offerings. Customer's use of the Offerings following any revision to this Agreement constitutes Customer's acceptance of any and all such changes.

11.6 Waiver. No waiver by any Party of any of the provisions hereof will be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement (i) no failure to exercise, or delay in exercising, any rights, remedy, power, or privilege arising from this Agreement will operate or be construed as a waiver thereof, and (ii) no single or partial exercise of any right, remedy, power, or privilege hereunder will preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.

11.7 Severability. If any provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability will not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the Parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

11.8 Governing Law; Submission to Jurisdiction. This Agreement is governed by and construed in accordance with the internal laws of the State of Delaware without giving effect to any choice or conflict of law provision or rule that would require or permit the application of the laws of any jurisdiction other than those of the State of Delaware. Any legal suit, action, or proceeding arising out of or related to this Agreement or the licenses granted hereunder will be instituted exclusively in the state and federal courts located in Delaware, and each Party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action, or proceeding.

11.9 Export Regulation. The Offerings may be subject to US export control laws, including the Export Control Reform Act and its associated regulations. Customer shall not, directly or indirectly, export, re-export, or release the Offerings to, or make the Offerings accessible from, any jurisdiction or country to which export, re-export, or release is prohibited by law, rule, or regulation. Customer shall comply with all applicable federal laws, regulations, and rules, and complete all required undertakings (including obtaining any necessary export license or other governmental approval), prior to exporting, re exporting, releasing, or otherwise making the Offerings available outside the US.

11.10 Equitable Relief. Each Party acknowledges and agrees that a breach or threatened breach by such Party of any of its obligations under Section 4 or, in the case of Customer, Section 2.1, would cause the other Party irreparable harm for which monetary damages would not be an adequate remedy and agrees that, in the event of such breach or threatened breach, the other Party will be entitled to equitable relief, including a restraining order, an injunction, specific performance, and any other relief that may be available from any court, without any requirement to post a bond or other security, or to prove actual damages or that monetary damages are not

an adequate remedy. Such remedies are not exclusive and are in addition to all other remedies that may be available at law, in equity, or otherwise.

11.11 Miscellaneous. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement. This Agreement is binding upon and inures to the benefit of the Parties hereto and their respective permitted successors and assigns. "Including" in this Agreement means "including, without limitation". Customer's signature on this Agreement communicated by electronic transmission or a digital signature shall be considered an original signature. No signature from Licensor is required for this Agreement to be binding on Customer. Customer hereby acknowledges that Licensor may convert this Agreement to electronic format and retain this Agreement solely in an electronic format. Licensor may provide this Agreement in electronic form or may provide a reproduction of this Agreement from its electronic copy in the event of any dispute hereunder.

~~IN WITNESS WHEREOF, and intending to be legally bound, Customer acknowledges, accepts, and agrees to be bound by the provisions above. Licensor is deemed to have executed this Agreement upon Customer's execution of this Agreement.~~

~~{CUSTOMER}~~

SUBSCRIPTION OPTIONS INCLUDED

(A) <u>BackOffice</u> • <u>Transaction Management, Forms & eSignature</u> • <u>Commission Management</u> • <u>Compliance</u> • <u>Accounting & Payments</u> • <u>Agent Roster & Onboarding</u> • <u>Reporting</u>	(A) <u>Recruit</u> • <u>Recruiting Pipeline</u> • <u>Market Share</u> • <u>Agent Retention Dashboard</u>
(A) <u>Folio</u> • <u>Smart Email Assistant</u> • <u>Transaction Timelines</u> • <u>Google & Outlook Integration</u>	(A) <u>CoreHome</u> • <u>Branded Home Ownership App</u> • <u>Home Valuation & Property Search</u> • <u>Integrated Agent Chat</u>

By: _____
{Signatory}
{Title}

Exhibit A

Customer Pass-Through Fees: the following fee schedule outlines additional fees that may be passed on to the Customer for data feeds and integrations used in conjunction with the Additional BoldTrail Products.

Product:	Item:	Fee:
Folio	Additional AI Usage	Authorized users may purchase additional AI usage with packages starting at \$20 p/month.
BoldTrail Recruit	Recruit subscription and corresponding MLS feeds.	MTSA includes up to 5 MLS feeds p/ Customer account. Additional Recruit subscription may be required for Customers covering more than 5 MLSS. Subscription cost dependent on Brokerage size.
BoldTrail Back Office	QuickBooks Integration via API Nation	\$25 p/ Customer QuickBooks instance per month. Cost is subject to change and update based on the costs incurred by IRE.
BoldTrail Back Office	MLS Feeds	1 MLS feed per Franchise office included. Additional MLS feeds available for \$50 p/MLS p/month.
BoldTrail Back Office	MLS Pass-Through Fees	Customer responsible for all MLS pass-through fees charged by MLS, including all MLS Fees. MLS pass-through fees vary by MLS.
BoldTrail Back Office	Forms Pass-Through Fees	Customer is responsible for all Forms pass-through fees and other similar costs, expenses and fees as charged by MLS or other applicable association, including all MLS Fees.
BoldTrail Back Office	Third Party Integrations	1 third-party integration (e.g., CRM, transaction management integrations beyond BoldTrail, and other similar integrations) is included. Additional third-party integrations are available for an additional cost of \$50 per integration, per month.

EXHIBIT A-9b

BOLDTRAIL PLATFORM AGREEMENT

BoldTrail Platform Agreement ~~(BPA)~~

~~Last modified: October 30th, 2024~~

This BoldTrail Platform Agreement (this “Agreement”) governs the use of the Software (defined below) and the terms on which InsideRE, LLC d/b/a Inside Real Estate (“Licensor”) makes the Software available to, and the terms on which it may be used by, the counterparty named on the signature page (“~~Customer~~Franchisee”). Licensor and ~~Customer~~Franchisee may be referred to herein collectively as the “Parties” or individually as a “Party.” In consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

~~1.1.~~ Definitions.

~~1.1-1.1~~ “Aggregated Statistics” means data and information related to ~~Customer’s~~Franchisee’s use of the Software that is used by Licensor in an aggregate and anonymized manner, including to compile statistical and performance information related to the provision, operation and output of the Software and for other research and development purposes.

~~1.2-1.2~~ “Authorized User” means ~~Customer’s~~Franchisee’s employees, contractors, or other individual persons as identified on a data feed received from RE/MAX Marketing Fund (or an affiliate thereof) who will receive licenses to access, use, or otherwise benefit from the Software as set forth herein or in a Product Schedule.

~~1.3-1.3~~ “Documentation” means Licensor’s user manuals, handbooks, and installation guides relating to the Software provided by Licensor to ~~Customer~~Franchisee either electronically or in hard copy form.

~~1.4-1.4~~ “Franchisee Data” means all data, information, digital images, photographs, that (a) ~~Customer~~Franchisee or Authorized Users have collected, compiled, entered, or stored, or have directed to be collected, compiled, entered, or stored, in or in connection with the Software; or (b) ~~Customer~~Franchisee or Authorized Users submit to Licensor for Licensor’s use, processing, collection, storage, or otherwise. The term “~~Customer~~Franchisee Data” also means any products, services, uses, or works that Licensor can derive, on its own or through a third party, from ~~Customer~~Franchisee Data.

~~1.5-1.5~~ “Intellectual Property” means all registered and unregistered patents, copyrights, trademarks, trade names, service marks, and all rights to apply and applications for patents, copyrights, trademarks, trade names, service marks; domain names; schematics; industrial models; techniques; processes; developments; inventions; ideas; know-how; intangible work product; trade secrets; scripts; codes; tools; computer-software programs; database protection; and all other intangible proprietary information, whether or not these preceding items have received government approval as a patent, copyright, trademark, trade name, or service mark.

~~1.6-1.6~~ “BoldTrail Platform” means Licensor’s primary SaaS platform that provides the core functionality for the BoldTrail Products. The definition of “BoldTrail Platform” is specifically limited to only those components of the BoldTrail Platform that ~~Customer~~Franchisee is specifically licensing as outlined in Exhibit A.

~~1.7~~ 1.7 “BoldTrail Products” means Licensor’s current products (other than the BoldTrail Platform) as outlined in Exhibits A and B. The definition of “BoldTrail Products” is specifically limited to only those products that ~~Customer~~Franchisee is specifically licensing as set forth herein.

~~1.8~~ 1.8 “Law(s)” means any federal, state, county, or local law, ordinance, statute, rule, regulation, regulatory guidance, code, guideline, policy, notice, treaty, judgment, order, decree, injunction, permit, issuance, or other determination or finding of any governmental authority, ~~government-sponsored~~government-sponsored enterprise, or self-regulatory organization.

~~1.9~~ 1.9 “Losses” has the meaning set forth in Section 8.1.

~~1.10~~ 1.10 “MTSA” means the Master Technology Services Agreement, dated July 5, 2022 by and among Licensor, RE/MAX Marketing Fund, LLC and RE/MAX Promotions, Inc.

~~1.11~~ 1.11 “Product Schedule” means a product schedule or analogous document containing the content set out in Exhibit B that has been completed and signed by Licensor and ~~Customer~~Franchisee that sets forth the Software, if any, to be licensed by ~~Customer~~Franchisee from Licensor in addition to the BoldTrail Platform and BoldTrail Products.

~~1.12~~ 1.12 “RE/MAX Marketing Fund” means (i) if ~~Customer~~Franchisee conducts business in the United States, RE/MAX Marketing Fund, LLC and (ii) if ~~Customer~~Franchisee conducts business in Canada, RE/MAX Promotions, Inc.

~~1.13~~ 1.13 “Software” means, collectively, the BoldTrail Platform, the BoldTrail Products and, if applicable, any additional products licensed to ~~Customer~~Franchisee pursuant to a Product Schedule.

~~1.14~~ 1.14 “Supplier Products” means either or both of (a) software licensed to ~~Customer by a third-party~~Franchisee by a third-party supplier, whether purchased by InsideRE from the third-party supplier and resold by InsideRE to ~~Customer~~Franchisee, or directly purchased by ~~Customer~~Franchisee from the third-party supplier under a third-party agreement; or (b) any other applicable third-party services.

~~2.~~ 2. License.

~~2.1~~ 2.1 License Grant. Subject to and conditioned on Licensor’s receipt of Fees and ~~Customer’s~~Franchisee’s compliance with all other terms and conditions of this Agreement, Licensor hereby grants ~~Customer~~Franchisee a revocable, worldwide, royalty-free, nonexclusive, nonassignable, nonsublicensable, nontransferable limited right and license to access and use the Software and Documentation solely use by ~~Customer’s~~Franchisee’s Authorized Users during the Term.

~~2.2~~ 2.2 Use Restrictions. ~~Customer~~Franchisee shall not (a) remove, alter, modify, or obscure any Documentation, warranty, disclaimers, copyright, trademark, or other notices of intellectual property rights that appear on the Software or that appear while ~~Customer~~Franchisee and Authorized Users use the BoldTrail Platform or any BoldTrail Product; (b) rent, lease, lend, sell, distribute, sell, transfer, sublicense, or otherwise make available any whole or partial copies of the Software (or any subparts) to any third party (other than Authorized Users); (c) allow unauthorized third parties to access and use the Software (or any subparts); (d) copy, modify, or create derivative works or improvements based on the Software (or any subparts); (e) copy, frame, or mirror any part or content of the Software, other than copying or framing on

~~Customer's~~Franchisee's own intranets for internal business purposes; (f) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain unauthorized access to the Software or otherwise breach any security device or protection used by Licensor; (g) facilitate or allow mass communications such as email or text message 'blasts' to contacts who have not expressly opted-in to such communications; (h) use any part of the Software in a way that Licensor determines in good faith is an abuse of the Software, including, for example, inputting, uploading, or transmitting any information or materials through the Software that are unlawful, or that contain, transmit, or activate any viruses or other harmful code; (i) build a competitive product or service using the Software (or any subparts); (j) copy any features, functions, or graphics of the Software except as permitted by Licensor under ~~this~~ Agreement, provided that the foregoing restriction shall not prohibit independent development; (k) use or access the Software in any unauthorized manner or for any unauthorized purpose that infringes, misappropriates, or otherwise violates any intellectual property right of any third party, or that violates any applicable law; or (l) otherwise access or use the Software beyond the scope of the authorization in this Section. If an Authorized User violates any condition of or restriction to the license granted in this Section 2, Licensor shall give written notice of the Authorized User's violation to ~~Customer~~Franchisee, not to the Authorized User, and shall give ~~Customer~~Franchisee the opportunity to cure the Authorized User's violation or to cause the Authorized User to cure the violation.

~~2.3~~2.3 Reservation of Rights. Licensor reserves all rights not expressly granted to ~~Customer~~Franchisee in this Agreement. Except for the limited rights and licenses expressly granted under this Agreement, nothing in this Agreement grants, by implication, waiver, estoppel, or otherwise, to ~~Customer~~Franchisee or any third party any intellectual property rights or other right, title, or interest in or to the Software.

~~2.4~~2.4 Changes to Software; Support. Licensor may modify the Software at any time and at its sole discretion, including for technical reasons such as updates, maintenance operations or resets designed to improve the Software. The Software may install or download the modifications automatically. Licensor may stop supporting previous versions of the Software upon availability of an updated version.

~~2.5~~2.5 ~~Customer~~Franchisee Responsibilities. ~~Customer~~Franchisee is responsible and liable for all uses of the Software and Documentation resulting from access provided by ~~Customer~~Franchisee, directly or indirectly, whether such access or use is permitted by or in violation of this Agreement. Without limiting the generality of the foregoing, ~~Customer~~Franchisee is responsible for all acts and omissions of Authorized Users, and any act or omission by an Authorized User that would constitute a breach of this Agreement if taken by ~~Customer~~Franchisee will be deemed a breach of this Agreement by ~~Customer~~Franchisee. ~~Customer~~Franchisee shall take reasonable efforts to make all Authorized Users aware of this Agreement's provisions as applicable to such Authorized User's use of the Software, and shall cause Authorized Users to comply with such provisions.

~~3. Customer~~3. Franchisee Data and Responsibilities

~~3.1~~3.1 License to ~~Customer~~Franchisee Data; Ownership; Aggregated Statistics. ~~Customer~~Franchisee hereby grants Licensor a nonexclusive, worldwide, royalty-free, fully paid, non-transferable (except in connection with a permitted assignment of this Agreement) license to use the ~~Customer~~Franchisee Data solely as necessary to (a) provide and maintain the Software during the Term, and (b) create, distribute and use for any lawful purpose Aggregated Statistics during and for a period of six months after the Term, subject to the confidentiality obligations set

forth herein. As between the Parties, the ~~Customer~~Franchisee Data hosted by Licensor as part of the Software, and all worldwide intellectual property therein, is the exclusive property of ~~Customer~~Franchisee. All right, title, and interest in Aggregated Statistics (other than any ~~Customer~~Franchisee Data incorporated therein), and all Intellectual Property Rights therein, belong to and are retained solely by Licensor. ~~Customer~~Franchisee agrees that Licensor may: (i) make Aggregated Statistics publicly available in compliance with applicable law; and (ii) use Aggregated Statistics to the extent and in the manner permitted under applicable law; provided in each case that such Aggregated Statistics do not identify ~~Customer~~Franchisee.

~~3.2~~3.2 Authorized Users' Access to Software. ~~Customer~~Franchisee may permit any Authorized Users to access and use the Software as contemplated by this Agreement and the applicable Product Schedule (if applicable), and is responsible for all use of the Software by such Authorized Users. User IDs and other access credentials cannot be shared or used by more than one Authorized User at a time. ~~Customer~~Franchisee shall use commercially reasonable efforts to prevent unauthorized access to or use of the Software and shall notify Licensor promptly of any such unauthorized use known to ~~Customer~~Franchisee. Franchisee is responsible for the security of all passwords and other access protocols required to access the Software.

~~3.3~~3.3 Responsibility for ~~Customer~~Franchisee Data. As between the parties, ~~Customer~~Franchisee is solely responsible for, and Licensor bears no responsibility for: (a) the accuracy, quality, legality, and appropriateness of ~~Customer~~Franchisee Data; (b) determining whether the Software and the information generated thereby are accurate and sufficient for ~~Customer's~~Franchisee's purposes; (c) updating ~~Customer~~Franchisee Data as needed, and all changes and deletions to the ~~Customer~~Franchisee Data; and (d) any output or other results obtained by ~~Customer~~Franchisee or generated by the Software as a result of Licensor's or the Service's use of or reliance on ~~Customer~~Franchisee Data.

~~3.4~~3.4 ~~Customer~~Franchisee Equipment. ~~Customer~~Franchisee is solely responsible for procuring and maintaining the network connections, hardware, and all other equipment required for ~~Customer's~~Franchisee's operation of the Software (collectively "Equipment"). Licensor is not responsible for interruptions, service or performance failures, delays, or other problems in connection with ~~Customer's~~Franchisee's use of any Equipment.

~~4.~~4. Confidential Information. From time to time during the Term, either Party may disclose or make available to the other Party information about its business affairs, products, confidential intellectual property, trade secrets, third-party confidential information, and other sensitive or proprietary information, whether orally or in written, electronic, or other form or media/in written or electronic form or media, that is either marked, designated or otherwise identified as "confidential" or that a reasonable person would understand to be confidential based on the nature of the information or circumstances of disclosure

(collectively, "Confidential Information"). Confidential Information does not include information that, at the time of disclosure is: (a) in the public domain; (b) known to the receiving Party at the time of disclosure; (c) rightfully obtained by the receiving Party on a non-confidential basis from a third party not known to the receiving Party to be in breach of any confidentiality obligations by such disclosure; or (d) independently developed by the receiving Party without any reliance upon or connection to the Confidential Information. The receiving Party shall not disclose the disclosing Party's Confidential Information to any person or entity, except to the receiving Party's employees, directors, agents, contractors, consultants and advisors who have a need to know the Confidential Information for the receiving Party to exercise its rights or perform its obligations hereunder. Notwithstanding the foregoing, each Party may disclose Confidential Information to the limited

extent required (i) in order to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure pursuant to the order shall first have given written notice to the other Party (unless legally prohibited); or (ii) to establish a Party's rights under this Agreement, including to make required court filings. On the expiration or termination of the Agreement, the receiving Party shall promptly return to the disclosing Party all copies, whether in written, electronic, or other form or media, of the disclosing Party's Confidential Information, or destroy all such copies and certify in writing to the disclosing Party that such Confidential Information has been destroyed. Notwithstanding the foregoing, (i) each Party may retain Confidential Information (i) to the extent required by any applicable law or regulation and (ii) on its normal, automated backup systems until its normally scheduled automatic deletion. Each Party's obligations of non-disclosure with regard to Confidential Information are effective as of the Effective Date and will expire five years from the date first disclosed to the receiving Party; provided, however, (a) with respect to any Confidential Information that constitutes a trade secret (as determined under applicable law), such obligations of non-disclosure will survive the termination or expiration of this Agreement for as long as such Confidential Information remains subject to trade secret protection under applicable law and (b) shall survive indefinitely with respect to any Confidential Information to the extent it contains any personally identifiable information.

5.5. Intellectual Property Ownership; Feedback. ~~Customer~~Franchisee acknowledges and agrees that (a) the Software and Documentation are licensed, not sold, to ~~Customer~~Franchisee by Licensor and ~~Customer~~Franchisee does not have under or in connection with this Agreement any ownership interest in or to the Software or Documentation, or in any related intellectual property rights; (b) as between ~~Customer~~Franchisee and Licensor, Licensor owns all right, title, and interest, including all intellectual property rights, in and to the Software and Documentation; and (c) ~~Customer~~Franchisee hereby unconditionally and irrevocably assigns to Licensor or Licensor's designee, its entire right, title, and interest in and to any intellectual property rights that ~~Customer~~Franchisee may now or hereafter have in the Software or Documentation (including any rights in derivative works or patent improvements relating to either of them), whether held or acquired by operation of law, contract, assignment or otherwise. If ~~Customer~~Franchisee or any of its employees or contractors sends or transmits any communications or materials to Licensor by mail, email, telephone, or otherwise, suggesting or recommending changes to the Software or Documentation, including without limitation, new features or functionality relating thereto, or any comments, questions, suggestions, or the like ("Feedback"), Licensor is free to use such Feedback. ~~Customer~~Franchisee hereby assigns to Licensor on ~~Customer's~~Franchisee's behalf, and on behalf of its employees, contractors and/or agents, all right, title, and interest in, and Licensor is free to use, without any attribution or compensation to any party, any ideas, know how, concepts, techniques, or other intellectual property rights contained in the Feedback, for any purpose whatsoever, although Licensor is not required to use any Feedback.

6.6. Representations and Warranties

6.1—Customer6.1 Franchisee represents and warrants to Licensor that (a) unless ~~Customer~~Franchisee is a natural person or sole proprietor, ~~Customer~~Franchisee is incorporated or organized and in good standing under the Laws of the state or province of its incorporation or organization, (b) it is legally able to enter into and perform its obligations and make its representations and warranties under and in this Agreement, (c) this Agreement does not and will not conflict with any of its other agreements, commitments, or obligations with or to another person or entity, (d) its performance of this Agreement does not and will not contravene any Laws, including Data Protection Laws, (e) it has the right to its computer systems, software, services, products and the ~~Customer~~Franchisee Data that Licensor may need to access or use to perform

its obligations under this Agreement and each Product Schedule (if applicable); (f) it has all necessary rights, permissions, licenses, and other authority to use the ~~Customer~~Franchisee Data as anticipated under this Agreement each Product Schedule (if applicable); (g) when executed and delivered, this Agreement and Product Schedule (if applicable) will constitute a legal, valid, and binding obligation of the ~~Customer~~Franchisee that Licensor can enforce against it in accordance with its terms and (h) ~~Customer~~Franchisee will only use the license and any other intellectual property granted by Licensor in accordance with the terms herein and as restricted by Section 2.2 of this Agreement.

~~6.2~~6.2 Licensor represents and warrants to ~~Customer~~Franchisee that (a) it is incorporated or organized and is in good standing under the Laws of the state of its incorporation or organization; (b) it is legally able to enter into and perform its obligations under and make its representations and warranties in this Agreement and each Product Schedule (if applicable); (c) this Agreement and each Product Schedule (if applicable) does not and will not conflict with any other of Licensor's agreements, commitments, or obligations with or to another Person; and (d) it owns or has the right to use the BoldTrail Platform, the Software, and BoldTrail Products and can grant all licenses and permissions granted under the Agreement and any Product Schedule(s) to ~~Customer~~Franchisee and its Authorized Users; (e) its performance under this Agreement, the BoldTrail Platform Agreement(s), and any Product Schedule(s) does not and will not contravene any Laws, including any Data Protection Laws and (f) the BoldTrail Platform, the Software, and BoldTrail Products do not and will not infringe, violate or misappropriate the Intellectual Property rights of any Person; and (g) Licensor has not defaulted under, any license, agreement, or Intellectual Property owned or claimed by another Person, which license, agreement, or Intellectual Property is necessary for ~~Customers~~Franchisees to access and use the BoldTrail Platform, the Software, and BoldTrail Products.

~~7.7~~7.7 Limited Warranties and Warranty Disclaimer.

~~7.1~~7.1 Licensor warrants to ~~Customer~~Franchisee that the Software ordered by ~~Customer~~Franchisee hereunder will substantially perform in accordance with the Documentation and will be free from material defects and that all professional services Licensor performs for ~~Customer~~Franchisee shall be performed in a professional and workmanlike manner in accordance with industry standards. The warranty set forth in this Section 7.1 does not apply and becomes void if the alleged defect or issue arises from ~~Customer's~~Franchisee's breach of any provision of this Agreement, or if ~~Customer~~Franchisee, any Authorized User, or any other person provided access to the Software by ~~Customer~~Franchisee or any Authorized User, whether or not in violation of this Agreement: (i) installs or uses the Software on or in connection with any hardware or software not specified in the Documentation; (ii) modifies or damages the Software; (iii) misuses the Software, including any use of the Software other than as specified in the Documentation.

~~7.2~~7.2 If, during the period specified in Section 7.1, any Software materially fails to comply with the warranty in Section 7.1, and such failure is not excluded from warranty pursuant to Section 7.1, Licensor shall, subject to ~~Customer's~~Franchisee's promptly notifying Licensor in writing of such failure, at its sole option, promptly upon receipt of such notice repair or replace the Software, provided that ~~Customer~~Franchisee provides Licensor with all information Licensor requests to resolve the reported failure, including making reasonable efforts to provide sufficient information to enable the Licensor to recreate such failure. In addition to complying with the notice provisions of this Agreement, such notice will refer to this Agreement or mention a breach of warranty or similar language. Failure to provide notice as described in this section or delay of such notice will

not impact the validity of the ~~Customer's~~Franchisee's claim or Licensor's obligations under this Section 7.2 except in the case that such failure or delay prejudices the Licensor.

~~7.3~~7.3 EXCEPT FOR THE LIMITED WARRANTY SET FORTH IN SECTION 7.1, THE SOFTWARE AND DOCUMENTATION ARE PROVIDED "AS IS" AND LICENSOR HEREBY DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE. LICENSOR SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW. EXCEPT FOR THE LIMITED WARRANTY SET FORTH IN SECTION 7.1, LICENSOR MAKES NO WARRANTY OF ANY KIND THAT THE BOLDTRAIL PLATFORM, BOLDTRAIL PRODUCTS, SOFTWARE AND DOCUMENTATION, OR ANY PRODUCTS OR RESULTS OF THE USE THEREOF, WILL MEET ~~CUSTOMER'S~~FRANCHISEE'S OR ANY OTHER PERSON'S REQUIREMENTS, OPERATE WITHOUT INTERRUPTION, ACHIEVE ANY INTENDED RESULT, BE COMPATIBLE OR WORK WITH ANY SOFTWARE, SYSTEM OR OTHER SERVICES OTHER THAN THOSE SPECIFICALLY INTEGRATED INTO FUNCTIONALITY OF THE BOLDTRAIL PLATFORM AND BOLDTRAIL PRODUCTS, OR BE ERROR FREE. ALL SUPPLIER PRODUCTS PROVIDED TO ~~CUSTOMER~~FRANCHISEE ARE PROVIDED "AS IS" AND ANY REPRESENTATION OR WARRANTY OF OR CONCERNING ANY SUPPLIER PRODUCTS IS STRICTLY BETWEEN ~~CUSTOMER~~FRANCHISEE AND THE THIRD-PARTY OWNER OR DISTRIBUTOR OF THE SUPPLIER PRODUCTS. INSIDERE SHALL PASS ALONG ANY SUCH SUPPLIER PRODUCTS WARRANTIES TO ~~CUSTOMER~~FRANCHISEE PURSUANT TO ANY CONTRACT BETWEEN INSIDERE AND ANY SUPPLIER IF LEGALLY POSSIBLE AND COMMERCIALY PRACTICABLE.

~~8.8~~8.8 Indemnification.

~~8.1~~8.1 Indemnification by ~~Customer~~CustomerFranchisee. ~~Franchisee~~ shall indemnify, hold harmless, and, at Licensor's option, defend Licensor from and against any loss(es), costs, obligations, liabilities, damages, actions, suits, causes of action, claims, demands, interest, penalties, liens, encumbrances, security interests, settlements, judgments, attorney's fees, disbursements, and other expenses (collectively, "Losses") that are asserted against, imposed on, or incurred or suffered by Licensor based on or arising out of ~~Customer's~~Franchisee's, or any Authorized User's: (i) negligence or more culpable acts or omissions; (ii) violation of law or infringement, violation or misappropriation of any intellectual property right or other right of any person, entity or estate; or (iii) breach of this Agreement, including use of the Software or Documentation in a manner not authorized or contemplated by this Agreement, provided that ~~Customer~~Franchisee may not settle any claim against Licensor unless such settlement completely and forever releases Licensor from all liability with respect to such claim or unless Licensor consents to such settlement, and further provided that Licensor will have the right, at its option, to defend itself against any such claim or to participate in the defense thereof by counsel of its own choice.

~~8.2~~8.2 Indemnification by Licensor. Licensor shall indemnify, hold harmless, and, at ~~Customer's~~Franchisee's option, defend ~~Customer~~Franchisee and Authorized Users from and against any Losses that are asserted against, imposed on, or incurred or suffered by ~~Customer~~Franchisee or any Authorized User based on or arising out of Licensor's (or any affiliate of Licensor's) (i) negligence or more culpable acts or omissions; (ii) violation of law or infringement, violation or misappropriation of any intellectual property right or other right of any

person, entity or estate; or (iii) breach of this Agreement, provided that Licensor may not settle any claim against ~~Customer~~Franchisee or any Authorized User unless such settlement completely and forever releases ~~Customer~~Franchisee and such Authorized Users from all liability with respect to such claim or unless ~~Customer~~Franchisee and, if applicable, the Authorized Users consent to such settlement.

~~8.3~~ 8.3 IP Infringement. In the case of a third-party claim against any ~~Customer~~Franchisee that alleges Licensor's infringement or violation of any Intellectual Property right related to the Software, or any component of the Software where ~~Customer's~~Franchisee's, or any Authorized Users' access to and use of the Software is enjoined or disrupted as the result of that third-party claim, in addition to Licensor's defense and indemnification obligations, Licensor shall take one or more of the following actions at no additional cost to the ~~Customer~~Franchisee: (a) procure the right to continue using the Software without material interruption to the ~~Customer's~~Franchisee's and Authorized Users' access to and use of the Software; (b) replace the infringing components of the Software with substantially similar, noninfringing systems, software, or products; or (c) modify the Software to make it noninfringing without materially impacting the functionality of the Software.

~~9.9~~ Limitations of Liability. IN NO EVENT WILL EITHER PARTY BE LIABLE UNDER OR IN CONNECTION WITH THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE, FOR ANY: (a) CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, ENHANCED, OR PUNITIVE DAMAGES; (b) INCREASED COSTS, DIMINUTION IN VALUE OR LOST BUSINESS, PRODUCTION, REVENUES, OR PROFITS; (c) LOSS OF GOODWILL OR REPUTATION; (d) USE, INABILITY TO USE, LOSS, INTERRUPTION, DELAY OR RECOVERY OF ANY DATA, OR BREACH OF DATA OR SYSTEM SECURITY; OR (e) COST OF REPLACEMENT GOODS OR SERVICES, IN EACH CASE REGARDLESS OF WHETHER LICENSOR WAS ADVISED OF THE POSSIBILITY OF SUCH LOSSES OR DAMAGES OR SUCH LOSSES OR DAMAGES WERE OTHERWISE FORESEEABLE. EXCEPT FOR (i) CLAIMS INVOLVING BREACHES OF CONFIDENTIALITY OBLIGATIONS HEREUNDER INCLUDING ANY DATA BREACH AND (ii) INDEMNIFICATION OBLIGATIONS ARISING UNDER THIS AGREEMENT, IN NO EVENT WILL EITHER PARTY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE EXCEED THE TOTAL AMOUNTS PAID TO LICENSOR BY OR ON BEHALF OF ~~CUSTOMER~~FRANCHISEE UNDER THIS AGREEMENT IN THE 12-MONTH PERIOD PRECEDING THE EVENT GIVING RISE TO THE CLAIM.

~~10.10~~ Term and Termination.

~~10.1~~ 10.1 Term. The initial term of this Agreement begins on the Effective Date and, unless terminated as otherwise provided in this Agreement, will continue in effect until the earlier of: (a) the date that ~~Customer~~Franchisee ceases to be a REMAX ~~Customer~~franchisee; or (b) the termination or expiration of the MTSA (the "Term").

~~10.2~~ 10.2 Termination with Cause. Either Party may terminate this Agreement in the event the other party breaches any representation, warranty, covenant, or obligation and (if such breach is capable of being cured), such breach is not cured within thirty (30) days of written notice thereof from the non-breaching party.

~~10.3~~-10.3 Effect of Expiration or Termination. Upon expiration or earlier termination of this Agreement, the license granted hereunder will also terminate, and, without limiting ~~Customer's~~Franchisee's obligations under Section 4, ~~Customer~~Franchisee shall cease using the Software, delete or destroy all Documentation and certify in writing to the Licensor that the Documentation has been deleted or destroyed. No expiration or termination will affect Licensor's entitlement to all Fees that may have become due before such expiration or termination, or entitle ~~Customer~~Franchisee to any refund. This Section 10.3 and Sections 1, 2.5, 4, 5, 7.3, 8, 9, and 11 survive any termination or expiration of this Agreement. No other provisions of this Agreement survive the expiration or earlier termination of this Agreement.

~~11~~-11. Miscellaneous.

~~11.1~~11.1 Third-Party Beneficiaries. Each of RE/MAX Marketing Fund, LLC, RE/MAX Promotions, Inc., and RE/MAX, LLC are third-party beneficiaries of this Agreement and may enforce the rights and benefits of ~~Customer~~Franchisee as if they were party to this Agreement. Except as provided in the preceding sentence, no other person or entity shall be deemed a third party beneficiary to this Agreement. For the avoidance of doubt, ~~Customer~~Franchisee is not and shall not be deemed a third-party beneficiary of the MTSA.

~~11.2~~11.2 Entire Agreement, Existing Agreements, Precedence of Documents. This Agreement, together with any other documents incorporated herein by reference and all Product Schedules, constitutes the sole and entire agreement of the Parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, and representations and warranties, both written and oral, with respect to such subject matter. ~~Customer~~Franchisee and Licensor agree that, by entering into this Agreement, any agreement between ~~Customer~~Franchisee and Licensor that existed as of the Effective Date shall automatically terminate on the later of (i) the date that is at least ninety (90) days after the execution of this Agreement or (ii) the date that the Software is successfully launched for the ~~Customer~~Franchisee, unless such prior agreements are extended by mutual written agreement. In the event of any inconsistency between the statements made in the body of this Agreement, any related Product Schedules, and any other documents incorporated herein by reference, the following order of precedence governs: (a) first, this Agreement; (b) second, the Product Schedules (if applicable); and (c) third, any other documents incorporated herein by reference.

~~11.3~~11.3 Notices. Any notice or report required to be given to or from a party or under this Agreement will be considered given (a) when delivered in person or by courier to the other party; or (b) on the fifth calendar day after a party sends it by certified mail, return receipt requested to the other party. An e-mail communication giving notice or sending a report also will be considered given under this Section 11 on the condition that the party's representative who receives the notice or report gives the sending party its prior written acknowledgement to receive the notice or report by e-mail communication and confirms that it received the notice or report by replying to the sending party's e-mail communication. All notices or reports required to be given under this Agreement must be given by one of these methods. All notices or reports that a party delivers by courier or by certified mail under this Agreement must (i) for notices to Licensor, be sent to the following persons at the addresses below and (ii) for ~~Customer~~Franchisee, be sent to the address listed as Mail Address if such field is populated and otherwise to the address listed as Main Address and to the email address listed for the Primary Contact of ~~Customer~~Franchisee in the data feed that Licensor receives from RE/MAX Marketing Fund.:

For Licensor:
InsideRE LLC dba Inside Real Estate

Attn: Support Director
434 W. Ascension Way, Suite 110
Murray, UT 84123
legalnotice@insiderealestate.com

~~11.4~~ 11.4 Force Majeure. In no event shall either Party be liable to the other Party, or be deemed to have breached this Agreement, for any failure or delay in performing its obligations under this Agreement, (except for any obligations to make payments), if and to the extent such failure or delay is caused by any circumstances beyond such Party's reasonable control, including but not limited to acts of God, flood, fire, earthquake, explosion, war, terrorism, invasion, riot or other civil unrest, strikes, labor stoppages or slowdowns or other industrial disturbances, or passage of law or any action taken by a governmental or public authority, including imposing an embargo.

~~11.5~~ 11.5 Amendments. Licensor reserves the right, in its reasonable discretion, to revise, update, change, modify, add to, supplement, or remove certain terms of this Agreement (i) solely to the extent Licensor determined, based on a written opinion of its legal counsel, provided to RE/MAX Marketing Fund, that such changes are needed to comply with applicable Laws or (ii) if such changes are approved in writing by RE/MAX Marketing Fund. Such changes will be effective with prior notice to ~~Customer~~ Franchisee. If any future changes to this Agreement are unacceptable to ~~Customer, Customer~~ Franchisee, Franchisee may terminate this Agreement immediately upon notice to Licensor and must immediately cease use of the Software and destroy all copies of the Documentation. ~~Customer's~~ Franchisee's use of the Software following any revision to this Agreement constitutes ~~Customer's~~ Franchisee's acceptance of any and all such changes.

~~11.6~~ 11.6 Waiver. No waiver by any Party of any of the provisions hereof will be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement, (i) no failure to exercise, or delay in exercising, any rights, remedy, power, or privilege arising from this Agreement will operate or be construed as a waiver thereof and (ii) no single or partial exercise of any right, remedy, power, or privilege hereunder will preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.

~~11.7~~ 11.7 Severability. If any provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability will not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the Parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

~~11.8~~ 11.8 Governing Law; Submission to Jurisdiction. This Agreement is governed by and construed in accordance with the internal laws of the State of Colorado without giving effect to any choice or conflict of law provision or rule that would require or permit the application of the laws of any jurisdiction other than those of the State of Delaware. Any legal suit, action, or proceeding arising out of or related to this Agreement or the licenses granted hereunder will be instituted exclusively in the state and federal courts located in Delaware, and each Party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action, or proceeding.

~~11.9~~ 11.9 Export Regulation. The Software may be subject to US export control laws, including the Export Control Reform Act and its associated regulations. ~~Customer~~ Franchisee shall not,

directly or indirectly, export, re-export, or release the Software to, or make the Software accessible from, any jurisdiction or country to which export, re-export, or release is prohibited by law, rule, or regulation. ~~Customer~~Franchisee shall comply with all applicable federal laws, regulations, and rules, and complete all required undertakings (including obtaining any necessary export license or other governmental approval), prior to exporting, reexporting, releasing, or otherwise making the Software available outside the US.

~~11.10~~11.10 Equitable Relief. Each Party acknowledges and agrees that a breach or threatened breach by such Party of any of its obligations under Section 4 or, in the case of ~~Customer~~Franchisee, Section 2.1, would cause the other Party irreparable harm for which monetary damages would not be an adequate remedy and agrees that, in the event of such breach or threatened breach, the other Party will be entitled to equitable relief, including a restraining order, an injunction, specific performance, and any other relief that may be available from any court, without any requirement to post a bond or other security, or to prove actual damages or that monetary damages are not an adequate remedy. Such remedies are not exclusive and are in addition to all other remedies that may be available at law, in equity, or otherwise.

~~11.11~~11.11 Miscellaneous. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement. This Agreement is binding upon and inures to the benefit of the Parties hereto and their respective permitted successors and assigns.

Exhibit A SUBSCRIPTION OPTIONS INCLUDED

BoldTrail Platform & BoldTrail Products

<u>(Ac)</u> <u>BoldTrail Platform</u> • <u>LeadEngine</u> • <u>Websites & IDX Homesearch</u> • <u>SmartCRM & Listings CRM</u> • <u>Transactions Integrations</u> • <u>Marketing Autopilot</u> • <u>Business Analytics (as available)</u>	<u>(Ac)</u> <u>Listing Machine & Design Center</u> • <u>Automated Listing Marketing</u> • <u>Digital & Print Marketing Design Center</u>
<u>(Ac)</u> <u>Present</u> • <u>Modern Comparative Market Analysis</u> • <u>Interactive Pricing Dashboard</u> • <u>Client Engagement Tracking</u> • <u>Branded Presentation Capabilities</u> • <u>(subject to MLS sold data availability)</u>	<u>(Ac)</u> <u>BoldTrail Multi-Team Add-On</u> <u>(Ac)</u> <u>Mobile Apps</u> • <u>BoldTrail Mobile App for Users</u> • <u>BoldTrail Open House App</u>

BoldTrail Platform & BoldTrail Products:

- **BoldTrail Platform**
 - ~~LeadEngine~~
 - ~~Websites @ IDX Homesearch~~
 - ~~SmartCRM & Listings CRM~~
 - ~~Transactions integrations~~
 - ~~Marketing Autopilot~~
 - ~~Business Analytics (as available)~~
- **CORE Present**
 - ~~Modern Comparative Market Analysis~~
 - ~~Interactive Pricing Dashboard~~
 - ~~Client Engagement Tracking~~
 - ~~Branded Presentation Capabilities~~
 - ~~(subject to MLS sold data availability)~~
- **CORE Listing Machine & Design Center**
 - ~~Automated Listing Marketing~~
 - ~~Digital & Print Marketing Design Center~~
- **Bulk CORE Teams**
- **Mobile Apps**
 - ~~BoldTrail Mobile App for Users~~
 - ~~BoldTrail Open House App~~

EXHIBIT A-10

**QUICKBOOKS ONLINE
U.S. TERMS OF SERVICE**

QuickBooks Online
U.S. Terms of Service
QuickBooks Online

Intuit General Terms
Version ~~07292024~~02122026

SECTION A TERMS

Introduction and Overview

Thank you for choosing Intuit Inc. We provide a platform (the “Platform”) that encompasses (1) a variety of services, including TurboTax, QuickBooks, ~~and Mint~~Mailchimp, Intuit Accountants Professional Tax and Intuit Enterprise Suite (each, a “Service”) as well as various products, features, technologies, websites, and services contained within or related to those services; and (2) installable software (including our desktop and mobile applications), any accompanying documentation, and any updates to such software or documentation (collectively, “Software”). These Platform Terms, Section A (“Platform Terms”) along with any applicable Product Specific Terms Section B (see below) (collectively, with the Platform Terms, this “Agreement” or “Intuit Terms”) govern your use of and access to the Platform, including any Service or Software. Intuit Inc., along with any parent, subsidiary, affiliate, or related companies (including those listed here and at ~~<https://www.intuit.com/legal/intuit-group-companies/>~~<https://www.intuit.com/legal/intuit-group-companies/>) are referred to in these provisions as “Intuit Group Companies” or simply “Intuit” or “us.”

When you use the Platform, you enter into a binding contract with us. Each section of the agreement begins with an italicized annotation that is intended to help you navigate the agreement. The annotations do not completely summarize the agreement, though, and you should read each section carefully and in full. We’ve also **bolded** a few areas that talk about important legal rights, and you should be sure to read those sections carefully. These provisions in Section A apply to the Platform generally and are separate from the provisions in Section B which include additional provisions for your use of specific Intuit Software or Services.

If you are an individual acting on your company’s or client’s behalf, you accept these provisions on their behalf and the term “you” will refer to you, your company, or your client.

Agreement to These Terms

You need to agree to these terms to use our Platform. By using the Platform, you are instructing us to share your data across our Platform for marketing, eligibility, and other purposes described in our Global Privacy Statement (<https://www.intuit.com/privacy/statement>), consistent with applicable law. This data may include credit information and other information we obtain from third parties.

To access and/or use the Platform, you acknowledge and agree:

To the terms and conditions of this agreement (“Agreement”), which includes:

- Intuit’s Global Privacy Statement;
- Intuit Telecom Specific Terms (<https://www.intuit.com/legal/terms/en-us/other/telecom/>);
- The current version of the terms set out in Section A and Section B;

- Any additional provisions and conditions provided separately to you for your use of the Platform, which may include terms and conditions from third parties (which we refer to as “Additional Terms”)
- You are at least 18 years of age;
- You are capable of forming a binding contract with Intuit;
- You are not based in Cuba, Iran, North Korea, Syria, the Crimea, Donetsk (“DNR”), Luhansk (“LNR”), Kherson, and Zaporizhzhia regions of the Ukraine or any other territory that is subject to a government embargo or comprehensive sanctions (Russia), or are not otherwise prohibited from using the Platform under the laws and regulations of the United States, or any other applicable jurisdiction; and
- You are not included in lists maintained by the United States or other applicable jurisdictions prohibiting transactions with and the export of US products to certain entities, people, and jurisdictions.

You understand that by using certain Services, you are providing written instructions in accordance with the Fair Credit Reporting Act and other applicable law to permit Intuit Inc. and its affiliated companies to obtain and periodically refresh your [creditconsumer report](#) information ([including credit reports](#)) and other information about you from third parties for marketing, eligibility, and other purposes described in Intuit's [Global Privacy Statement](#). You understand that your instructions authorize Intuit and its affiliated companies to obtain such information now and periodically in the future for as long as you have a registered Intuit account. We will stop refreshing your [creditconsumer report](#) information when you cancel your account through your account settings.

Your Personal Information

We want to be transparent about how we use personal information and about your rights in our Privacy Statement. You should only provide us with personal information of others if you have received permission to do so.

You agree that Intuit may use and maintain your personal information according to Intuit's [Global Privacy Statement](#) and any changes published by Intuit.

To the extent we allow you to input personal information (as the term is defined under applicable law) about other individuals other than yourself, you represent and warrant that you have complied with all applicable laws and received the proper authority or consent to allow us to collect and process such information to operate our business, in accordance with our [Global Privacy Statement](#). You further agree that, other than with respect to information furnished to TurboTax in connection with the preparation of an individual tax return, any sharing of personal information among Intuit Group Companies is contemplated as part of the Platform. You agree such sharing does not constitute a “sale” of information as defined under the California Consumer Privacy Act (CCPA).

Changes

Change happens. When it does happen, we will update this Agreement. If the changes are material, you may need to accept the changes to use the Platform. Similarly, there may be circumstances where we need to update or discontinue the Platform.

We may modify the provisions of this Agreement at any time. We may notify you of such modifications by posting through the Platform or on our website or by other means. It is important that you review this Agreement whenever we modify it because your continued use of the Platform indicates your agreement to the modifications.

In some cases, you may need to accept changes to this Agreement to continue using the Platform. If you do not agree to the changes, you may stop using the Platform or terminate your account.

Similarly, we may update the Platform, including with tools, utilities, improvements or third party applications. You agree to receive these updates. We may further modify, suspend or discontinue the Platform at any time. You agree that we will not be liable to you or any third party for any modification, suspensions, or discontinuance of the Platform.

Your Rights to Use the Platform

You can use our Platform for your own personal and lawful use or as otherwise permitted under this Agreement.

Except as set forth in the Section B terms, you may access and use the Platform for your own internal, lawful and non-commercial purposes only.

Beta Features

We may provide you with access to beta features in the Platform. You are free to use them, but they are provided as-is.

We may include new and/or updated pre-release and trial features in the Platform and such features are provided as-is. ~~Your use of such features is at no additional cost but you must follow additional rules or restrictions that we may place on their use.~~

Account

You will provide accurate, up-to-date account information and securely manage such information.

You may need to sign up for an account to use the Platform. We may need to verify your identity and you authorize us to collect information (e.g., date of birth, address) from you to do so (collectively, with all information requested to enable your account, "Account Information"). You will provide accurate, up-to-date Account Information, and we disclaim any liability arising from your failure to do so. Such failure may further limit your ability to use the Platform and affect the Platform's accuracy and effectiveness.

You are responsible for securely managing your Account Information, including any password(s) for the Platform. You will notify us immediately if you believe that your Account Information or device you use to access the Platform has been lost or stolen or that someone is using your account without your permission.

Payment & Cancellations

Some Services may be free, others may have costs associated. For those with costs, we may charge your payment method for fees or on a subscription basis. You may cancel your subscription at any time (but you may not receive a refund).

We may require payment of fees or a subscription charge for use of the Platform (or certain portions of the Platform) and you agree to pay such fees. If you registered for a trial, you may need to purchase the Platform before the trial ends in order to retain access to any content provided to, or created through, the Platform.

Payments will be billed in U.S. dollars, and your account will be charged upon purchase and when you provide your payment information, unless stated otherwise in applicable payment provisions. If your payment information is not accurate, current, and complete, we may suspend or terminate your account. If you do not notify us of updates to your payment information, we may participate in programs supported by your card provider to try to update your payment information, and you authorize us to continue billing your account with the updated information that we obtain.

You may be charged a subscription fee in advance on an annual basis or other recurring interval disclosed to you prior to your purchase. For annual subscriptions, we will send you a reminder with the then-current subscription fee no less than thirty (30) days and no more than sixty (60) days before your subscription term ends, or otherwise as required by applicable law. Intuit may change the price for recurring subscription fees from time to time with notice to you. Price changes will take effect at the start of the next subscription period following the date of the price change. If you do not agree with the price change, you may unsubscribe prior to the price change going into effect.

Your payment to Intuit will automatically renew at the end of the applicable subscription period but you can cancel a subscription at any time. Subscription cancellations will take effect the day after the last day of the current subscription period. If you cancel in the middle of a subscription period, you will be able to continue to access and use the applicable Service until the end of your subscription period. We do not provide refunds or credits for any cancellations or partial subscription period.

Desktop and Mobile App Use

Desktop and Mobile versions of our Platform may be available for download but you must follow applicable third-party terms when using them.

The Platform may be available through one or more apps for a compatible desktop computer or mobile device. You agree that you are solely responsible for any applicable changes, updates and fees as well as complying with the provisions of your agreement with your telecommunications provider and any third-party mobile app marketplace.

With respect to the applicable Software, you are only granted limited rights to install and use the Software you have downloaded, signed up for or for which you have purchased a license or acquired a free trial. Intuit reserves all other rights in the applicable Software not granted to you in writing in this Agreement. Conditioned upon your compliance with the terms and conditions of this Agreement (including all payment obligations), Intuit grants you a personal, limited, nonexclusive, nontransferable, revocable license to use the applicable Software only for the period of use provided in the ordering and activation terms (as applicable), as set forth in this

Agreement or in Intuit's then-current product discontinuation policies (as updated from time to time) and only for the purposes described by Intuit for the applicable Software.

You acknowledge and agree that such Software is licensed, not sold.

You may make a single copy of the Software for backup purposes, provided that you reproduce on it all copyright and other proprietary notices that are on the original copy of the Software. You will not delete or in any manner alter the copyright, trademark and other proprietary rights notices or markings appearing on the Software as delivered to you.

Advice and Third Party Services and Products

You may have access to professional advice and third-party products. Any such advice and products are not covered under this Agreement.

We may offer specific functionality in the Platform that provides you with the opportunity to seek professional advice, for example, the ability to speak with a tax expert. Unless specifically disclosed, Intuit is not in the business of providing legal, financial, accounting, tax, health care, insurance, real estate or other professional service or advice, and you should consult with professionals for advice prior to making important decisions in these areas.

The Platform may also include information about or offers for third-party services or products or allow you to connect your account to or otherwise access third-party services or products. Intuit does not warrant, and is not responsible for, such third party services and products or claims made about them, or the actions or inactions of any third party. You must review and comply with any Additional Terms. Intuit may be compensated by those third parties, which could impact whether, how and where the services and products are displayed.

Content and Data

What's yours remains yours, what's ours remains ours, but we may use information you provide to improve our Platform.

You are solely responsible for anything you write, submit, receive, share and store or any data you input into the Platform (collectively, your "Content"). Content includes, but is not limited to, data, information, materials, text, graphics, images, audio, video that are uploaded, transmitted, posted, generated, stored, or otherwise made available through the Platform. You have no obligation to provide any content to the Platform, and you're free to choose the content that you want to provide. You acknowledge certain functionality in the Platform may be dependent on the provision of Content and may not be available without such Content.

Your Content remains yours, which means that you retain any intellectual property rights that you have in your Content. By sharing your Content on the Platform, you hereby grant Intuit a license to use your Content, as described in more detail below.

1. What's covered

This license covers your Content to the extent your Content is protected by intellectual property rights.

2. Scope

This license is: Worldwide, which means it's valid anywhere in the world;

Non-exclusive, which means you can license your Content to others; and

Royalty-free, which means there are no fees for this license.

3. Rights

This license allows Intuit to:

Host, reproduce, distribute, communicate, sublicense and use your Content — for example, to save your Content on our systems and make it accessible from anywhere you go;

Publish or publicly display your Content if you've made it visible to others; and

Modify and create derivative works based on your Content, such as reformatting or translating it.

4. Purpose

This license is for the limited purpose of:

Operating, providing and improving the Platform, which means allowing the Platform to work as designed and creating new features and functionalities.

5. Duration

This license lasts for as long as your Content is protected by intellectual property rights.

Intuit may collect, derive or generate deidentified and/or aggregated data regarding your usage of or the performance of the Platform, including data derived from your Content. Intuit will own all such data and may use this data without restriction, including, but not limited to, operating, analyzing, improving, or marketing Intuit's products and services, including the Platform.

As between you and Intuit, Intuit and its licensors retain all right, title or interest in and to the Platform, except for the rights granted to you.

Prohibited Uses

We expect you to obey the law and follow certain rules in using the Platform.

Intuit does not condone or support any activity that is illegal, violates the rights of others, harms or damages Intuit's reputation, or could cause Intuit to be liable to a third party. At minimum, you may not use the Platform to:

- Violate any law, regulation, executive order or ordinance, including through actions that give rise to criminal, civil, administrative or regulatory liability and/or fines;
- Post, generate, or share Content that is or may be illegal or inappropriate, including material that may be defamatory, obscene, harassing, offensive, fraudulent, objectionable, false or misleading, or infringing;
- Transmit any virus, trojan horse, or other disruptive or harmful software or data;
- Send any unsolicited or unauthorized advertising, such as spam;
- Impersonate or misrepresent your affiliation with Intuit;
- Reproduce, modify, resell, license, or provide free or unauthorized access to the Platform or make the Platform available on any file-sharing, virtual desktop or application hosting service;
- Attempt to reverse engineer, decompile or disassemble in any way any of the Platform;
- Engage in unauthorized access, monitoring, interference with, or use of the Platform or third party accounts, information (including personal information), computers, systems or networks, including scraping, [accessing](#), or downloading content that doesn't belong to you, [or training or developing artificial intelligence or machine learning models or related technology using information derived from the Platform without authorization](#);
- Use the Platform for general archiving or back-up purposes; ~~or~~
- [Infringe on the intellectual property rights of others](#); or
- Encourage or enable any other individual to do any of the above or otherwise violate this Agreement.

We take copyright seriously at Intuit. We respect the copyrights of others and expect you to do the same. If you repeatedly infringe the copyrights of others, we may terminate your account.

Intuit may terminate your use of the Platform based on our reasonable suspicion that your activities, business or products are objectionable or promote, support or engage in any of the prohibited uses described above.

Intuit may (but has no obligation to) monitor the use of the Platform or Content and may edit or remove any Content. We may disclose any information necessary to satisfy our legal obligations, protect Intuit or its customers, or operate the Platform properly.

Community Forums; Feedback

You may be able to communicate with others through our Platform but please be respectful. Suggestions you provide for improving our Platform may be used freely by us.

The Platform may include a community forum or other social features that enable you to exchange Content and information with other users of the Platform and the public. Intuit does not support and is not responsible for the Content in these community forums. Please be respectful when you interact with other users. Do not reveal information that you do not want to make public. Users may post hypertext links to content of third parties for which Intuit is not responsible.

You may provide Intuit your feedback, suggestions, or ideas for the Platform. You grant Intuit a perpetual, worldwide, fully transferable, sub-licensable, irrevocable, fully paid-up, royalty free license to use your feedback, suggestions, and ideas in any way, including in future modifications of the Platform, other products or services, advertising or marketing materials.

Chatbots[Digital Assistants](#)

We may use [Chatbots](#)[Digital Assistants](#) to optimize your experience. These technologies are evolving and may have limitations.

When you use the Platform, you may use or interact with automated features like [chatbots](#), digital assistants, [agents, avatars, chatbots, or other](#) conversational [or interactive](#) experiences powered by artificial intelligence, or similar technologies ("[Chatbots](#)[Digital Assistants](#)"). Information generated by [Chatbots](#)[Digital Assistants](#) may not be unique. [Any Content you provide to Digital Assistants may be used to provide more personalized responses and improve our Platform, Digital Assistants, and related technology. When you use certain Digital Assistants, they may perform functions or operations on your behalf. Please review their functionality and permissions closely. You may need to provide additional permissions to enable the Digital Assistants to operate properly.](#)

While Chatbots are designed to improve your experience, these technologies are evolving and may have limitations such as generating outputs that are inaccurate or inappropriate to your situation. [You are solely responsible for actions or omissions caused by or resulting from your use or engagement with Digital Assistants.](#)

Termination

You may cancel your account and Intuit may suspend or terminate your use of the Platform. For mobile apps, removing the app may not cancel your subscription or delete your data.

This Agreement is effective until your subscription expires or you cancel your account or Intuit terminates this Agreement (or your account). Intuit may terminate this Agreement (and your account) or suspend the Platform at any time in our discretion.

Please note that removing an Intuit mobile app from your device may not cancel your subscription or delete your data. If you want to cancel your subscription for a Service, please follow the applicable Service instructions. If you wish to delete your data from a Service, please log into One Intuit Account Manager and follow the instructions under the respective data and privacy settings or follow the instructions in our [Global Privacy Statement](#).

Effect of Termination

You must stop using the Platform once your subscription expires or you cancel your account (or if this Agreement or your account is terminated).

Upon expiration of your subscription or cancellation of your account, or Intuit's termination of your account or this Agreement, you must immediately stop using the Platform and pay all fees for Platform used. No expiration or termination will affect your obligation to pay all fees due or that may have accrued through the effective date of expiration or termination or entitle you to any refund.

Survival

There are a few parts of this Agreement that will continue to apply after termination.

The following Sections will survive any termination, discontinuation or cancellation of the Platform or your account: "Your Personal Information," "Payment and Cancellations" (with respect to fees due and unpaid), "Content and Data," "Community Forums; Feedback," "Effect of Termination," "Disclaimers," "Limitation of Liability," "Indemnity Obligations," "Disputes," and "General Terms (Miscellaneous)".

Intuit Communications

We may contact you from time to time to support your use of the Platform.

In order to properly support and serve you, we occasionally need to reach out and contact you, and may do so in a variety of ways such as via text message, email or messaging functionality in the Platform. We want to provide you options for receiving communications from us, and as such you may opt-in or opt-out of receiving certain types of communications from us or sign up to receive certain kinds of messages from us, depending on the Platform. You will need to notify us of any changes to your contact details to ensure your preferences are updated.

You may provide us with your telephone number as part of your customer record or registration or via other methods. You understand and agree that Intuit may use your telephone number for multi-factor authentication ("MFA"), to confirm your identity and help protect the security of your account. Part of the MFA identity verification process may involve Intuit sending text messages

containing security codes to your telephone number. You agree to receive these texts from Intuit containing security codes as part of the MFA process. In addition, you agree that Intuit may send automated text messages and pre-recorded voice messages to the telephone number you provide for other limited purposes, including: providing you with important critical notices regarding your use of the Services, or fulfilling a request made by you through the Services.

Third Party Account Information

Intuit is not responsible for any account information obtained from third parties.

When you direct Intuit to retrieve your account information from third parties, you authorize and permit us to use and store that information and other information you submit through the Platform (such as usernames and passwords) for purposes of providing the Platform and Services to you. You grant Intuit a limited power of attorney to access those accounts and retrieve your account information, without additional notice to you. [u](#) Intuit will be acting as your agent and will not be acting on behalf of the third party.

Intuit does not review third party account information for accuracy and is not responsible for any issues or expenses resulting from such account information, including any inaccuracy, error, delay, or non-delivery. For clarity, Intuit is not responsible for any payment processing errors or fees arising from inaccurate account information provided by third parties.

Disclaimers

We don't make any warranties about the Platform except as expressly stated in this Agreement.

The only warranties we make about the Platform are (1) stated in this Agreement, or (2) as provided under applicable laws. The Platform is otherwise provided “as-is,” and we do not make any other warranties about the Platform. Unless required by law, we do not provide implied warranties, such as the implied warranties of merchantability, fitness for a particular purpose, or non-infringement. We do not warrant that the Platform is error-free, secure, or free from any viruses or other harmful components. We also do not provide any warranties with respect to data loss or to the accuracy, reliability, or availability of the Platform, nor of any content (including any Content) or information made available in the Platform. If the exclusions for implied warranties do not apply to you, any implied warranties are limited to sixty (60) days from the date of purchase or delivery of the Platform, whichever is sooner.

Limitation of Liability

Our liability is limited when it comes to issues you may encounter with our Platform.

Other than the rights and responsibilities described in this Agreement and as allowed by applicable law, Intuit won't be responsible for any losses.

The total aggregate liability of Intuit and our third party providers, licensors, distributors or suppliers (“Intuit Parties”) arising out of or relating to this Agreement is limited to the greater of: (1) the fees that you paid to use the relevant Service(s) in the 12 months before the breach or (2) \$100.

The Intuit Parties won't be responsible for the following:

- Loss of data, profits, revenues, business opportunities, goodwill or anticipated savings;
- Indirect, incidental, or consequential loss;
- Punitive damages; or
- Damages relating to failures of telecommunications, the internet, electronic communications, corruption, security, viruses, or spyware.

The above limitations apply even if the Intuit Parties have been advised of the possibility of such damages. This Agreement sets forth your exclusive remedy with respect to the Platform and its use.

If you're legally exempt from certain responsibilities, including indemnification, then those responsibilities don't apply to you under this Agreement. For example, the United Nations enjoys certain immunities from legal obligations and this Agreement doesn't override those immunities.

Indemnity Obligations

If someone sues us because you used the Platform unlawfully or didn't follow our rules, you will be responsible for any harm to us.

You will indemnify and hold harmless the Intuit Parties for any losses, damages, judgments, fines, costs and expenses (including legal fees) in connection with any claims arising out of or relating to your unlawful or unauthorized use of the Platform or violation of this Agreement. Intuit reserves the right, in its sole discretion and at its own expense, to assume the exclusive defense and control of any claims. You agree to reasonably cooperate as requested by Intuit in the defense of any claims.

Disputes

In the event we are unable to resolve any dispute through an informal dialogue, a third-party arbitrator or small claims court will help us resolve any disputes we might have, and any disputes will be resolved on an individual basis rather than as a class action.

If you are a U.S. customer:

You and Intuit agree that, except as provided below, any dispute, claim or controversy arising out of or relating in any way to the Platform or this Agreement (a "Claim") will be determined by binding arbitration or small claims court, instead of in courts of general jurisdiction.

Either you or Intuit can seek to have a Claim resolved in small claims court if all the requirements of the small claims court are satisfied. Either you or Intuit may seek to have a Claim resolved in small claims court in your county of residence or the small claims court in closest proximity to your residence, and you may also bring a claim in small claims court in the Superior Court of California, County of Santa Clara.

Arbitration is more informal than a lawsuit in court. Arbitration uses a neutral arbitrator instead of a judge or jury, may allow for more limited discovery than in court, and is subject to very limited review by courts. Arbitrators can award the same damages and relief that a court can award. You agree that the U.S. Federal Arbitration Act governs the interpretation and enforcement of this arbitration provision, and that you and Intuit are each waiving the right to a trial by jury or to

participate in a class action. This arbitration provision shall survive termination of this Agreement and/or the termination of your account.

If you elect to seek arbitration, you must first send to Intuit a written notice of your Claim ("Notice of Claim"). The Notice of Claim to Intuit should be sent in care of our registered agent Corporation Service Company, 251 Little Falls Drive, Wilmington, DE 19808. The Notice of Claim should include both the mailing address and email address you would like Intuit to use to contact you. If Intuit elects to seek arbitration, it will send, by certified mail, a written Notice of Claim to your address on file. A Notice of Claim, whether sent by you or by Intuit, must (a) describe the nature and basis of the Claim or dispute; and (b) set forth the specific amount of damages or other relief sought.

You and Intuit agree that good-faith informal efforts to resolve disputes often can result in a prompt, low-cost and mutually beneficial outcome. You and Intuit therefore agree that, after a Notice of Claim is sent but before either you or Intuit commence arbitration or file a Claim in small claims court against the other, we will personally meet, via telephone or videoconference, in a good-faith effort to confer with each other and try to resolve informally any Claim covered by this Agreement. If you are represented by counsel, your counsel may participate in the conference as well, but you agree to fully participate in the conference. Likewise, if Intuit is represented by counsel, its counsel may participate in the conference as well, but Intuit agrees to have a company representative fully participate in the conference. The statute of limitations and any filing fee deadlines shall be tolled while the parties engage in the informal dispute resolution process required by this paragraph.

If we do not reach an agreement to resolve the Claim within sixty (60) days after the Notice of Claim is received, you or Intuit may commence an arbitration proceeding by filing a Demand for Arbitration or, alternatively, by filing a Claim in small claims court. You agree that you may not commence any arbitration or file a Claim in small claims court unless you and Intuit are unable to resolve the Claim within sixty (60) days after we receive your completed Notice of Claim and you have made a good faith effort to resolve your claim directly with Intuit during that time. If a Claim qualifies for small claims court, but a party commences an arbitration proceeding, you and Intuit agree that either party may elect instead to have the Claim resolved in small claims court, and upon written notice of a party's election, the American Arbitration Association ("AAA") will administratively close the arbitration proceeding. Any dispute about whether a Claim qualifies for small claims court shall be resolved by that court, not by an arbitrator. In the event of any such dispute, the arbitration proceeding shall remain closed unless and until a decision by the small claims court that the Claim should proceed in arbitration. You may download or copy a form of notice and a form to initiate arbitration at www.adr.org or by calling 1-800-778-7879. The arbitration will be conducted by the AAA before a single AAA arbitrator under the AAA's rules, which are available at www.adr.org or by calling 1-800-778-7879, except as modified by this Agreement. Unless Intuit and you agree otherwise, any arbitration hearings will take place in the county (or parish) of either your residence or of the mailing address you provided in your Notice of Claim.

The arbitrator will be either (1) a retired judge or (2) an attorney specifically licensed to practice law in the state of California or the state of your residence and will be selected by the parties from the AAA's National Roster of Arbitrators. The arbitrator will be selected using the following procedure: (a) the AAA will send the parties a list of five candidates meeting this criteria; (b) if the parties cannot agree on an arbitrator from the list, each party shall return its list to the AAA within 10 days, striking up to two candidates, and ranking the remaining candidates in order of preference; (c) the AAA shall appoint as arbitrator the candidate with the highest aggregate ranking; and (d) if for any reason the appointment cannot be made according to this procedure,

the AAA may exercise its discretion in appointing the arbitrator. The arbitrator is bound by this Agreement. Except as otherwise provided below, all issues are for the arbitrator to decide, including issues relating to the scope and enforceability of this arbitration provision.

The parties agree that an administrative conference with the AAA shall be conducted in each arbitration proceeding, and you and an Intuit company representative shall appear at the administrative conference via telephone. If you fail to appear at the administrative conference, regardless of whether your counsel attends, the AAA will administratively close the arbitration proceeding without prejudice, unless you show good cause as to why you were not able to attend the conference.

The arbitrator shall issue a reasoned written decision sufficient to explain the essential findings and conclusions on which the award is based. The award shall be binding only among the parties and shall have no preclusive effect in any other arbitration or other proceeding involving a different party. Intuit will not seek to recover its attorneys' fees and costs in arbitration from you unless the arbitrator finds that either the substance of your Claim or the relief sought in your Demand for Arbitration was frivolous or was brought for an improper purpose (as measured by the standards set forth in Federal Rule of Civil Procedure 11(b)). Judgment on any award may be entered in any court having jurisdiction. This agreement to arbitrate shall not preclude any party to the arbitration from at any time seeking injunctions or other forms of equitable relief in aid of arbitration from a court of appropriate jurisdiction including whether a Demand for Arbitration is filed in violation of this Agreement.

Unless you or Intuit seek to have a Claim resolved in small claims court, the arbitrator shall determine all issues of liability on the merits of any Claim asserted by you or Intuit and may award declaratory or injunctive relief only in favor of the individual party seeking relief and only to the extent necessary to provide relief warranted by that party's individual claim. To the extent that you or Intuit prevail on a Claim and seek public injunctive relief (that is, injunctive relief that has the primary purpose and effect of prohibiting unlawful acts that threaten future injury to the public), the entitlement to and extent of such relief must be litigated in a civil court of competent jurisdiction and not in arbitration. The parties agree that litigation of any issues of public injunctive relief shall be stayed pending the outcome of the merits of any individual Claims in arbitration. Before a court of competent jurisdiction issues any public injunctive relief, it shall review the factual findings of the arbitration award on which any injunction would issue with no deference to the arbitrator. Payment of all filing, administration and arbitrator fees will be governed by the AAA Rules. You are required to pay AAA's initial filing fee, but Intuit will reimburse you for this filing fee at the conclusion of the arbitration to the extent it exceeds the fee for filing a complaint in a federal or state court in your county of residence or in Santa Clara County, California. If the arbitrator finds that either the substance of your Claim or the relief sought in your Demand for Arbitration was frivolous or was brought for an improper purpose (as measured by the standards set forth in Federal Rule of Civil Procedure 11(b)), then the payment of all fees will be governed by the AAA Rules and Intuit will not reimburse your initial filing fee. The parties agree that the AAA has discretion to modify the amount or timing of any administrative or arbitration fees due under the AAA Rules where it deems appropriate, provided that such modification does not increase the AAA fees to you or Intuit, and you and Intuit waive any objection to such fee modification.

You and Intuit agree that each may bring Claims against the other only in your or its individual capacity, and not as a plaintiff or class member in any purported class or representative proceeding. Further, if you have elected arbitration, unless both you and Intuit agree otherwise, the arbitrator may not consolidate any other person's Claims with your Claims and may not otherwise preside over any form of a representative or class proceeding. If Intuit

believes that any Claim you have filed in arbitration or in court is inconsistent with the limitations in this paragraph, then you agree that Intuit may seek an order from a court determining whether your Claim is within the scope of the Class Action Waiver. If this Class Action Waiver is found to be unenforceable, then the entirety of this Disputes Section shall be null and void.

General Terms (Miscellaneous)

This Agreement, including any Section B terms, is the entire agreement between you and Intuit and replaces all prior understandings, communications and agreements, oral or written, regarding its subject matter.

Governing Law

The laws of California govern this Agreement and any disputes that may arise.

California law and the Federal Arbitration Act will govern all disputes arising out of or relating to the Platform, this Agreement and any Additional Terms, regardless of conflict of laws rules.

The United Nations Convention on Contracts for the International Sale of Goods does not apply to this Agreement.

Compliance with Global Trade Laws and Restrictions

You are allowed to use the Platform under the laws of the U.S. and other applicable territories. The Platform shall not be exported to jurisdictions that are subject to embargoes or comprehensive sanctions.

You agree that you and anyone who uses the Platform, including the related website, online services and mobile apps, are not prohibited from using the Platform under the laws and regulations of the United States or other applicable jurisdiction. For example, you will not use, export, re-export, import, sell, release, or transfer the Platform, the Software or the Service directly or indirectly, except as authorized by United States law, the laws of the jurisdiction where the Platform and Software are made available, and any other applicable laws and regulations. In particular, but without limitation, the Platform, Software, Services, source code, and technology may not be exported, or re-exported, transferred, or released (a) into any U.S. embargoed and comprehensively sanctioned jurisdiction (Cuba, Iran, North Korea, Syria and the Crimea, Donetsk ("DNR"), Luhansk ("LNR"), Kherson, and Zaporizhzhia regions of the Ukraine) and Russia; or (b) to anyone included in the U.S. Treasury Department's list of Specially Designated Nationals or on any other applicable restricted party lists. You also agree that you will not use the Platform, Software and Services for any purposes prohibited by United States law. In addition, you certify that neither you nor any principals, officers, directors, or any person or entity (including any beneficiaries, owners, affiliated and/or associated parties) you know to be directly involved with the use of the Platform, Software and the Services are not: (a) on any sanctions lists in the countries where the Platform, Software and Services are available, (b) doing business in any of the U.S. embargoed countries, and (c) a military end user as defined in 15 C.F.R § 744.

Government End Users of Software

Even if you are a government end user, your rights to Software are limited to what is described in this Agreement.

The Software is a "commercial item" as that term is defined in FAR 2.101, consisting of "commercial computer software," as such term is used in FAR 12.212 and DFARS 227.7202. If the Software is being acquired by or on behalf of the U.S. Government, then, as provided in FAR 12.212 and DFARS 227.7202-1 through 227.7202-4, as applicable, the U.S. Government's rights in the Software will be only those specified in this Agreement.

Waiver

If we waive some of our rights under this Agreement, it doesn't mean we waive our rights in other circumstances.

Intuit's failure to act or enforce any of its rights does not constitute a waiver of any of our rights. Any waiver by Intuit of any of the provisions in the Agreement must be made in writing and signed by a duly authorized officer of Intuit.

Assignment

You can't transfer this Agreement or your right to use the Platform to someone else without our permission.

Intuit may assign or transfer this Agreement to any party at any time without notice to you. You may not assign your rights under this Agreement, by operation of law or otherwise, without our consent. Any attempts to do so without our consent will be void.

Severability

If a court voids a term of this Agreement, the other terms will not be affected.

If any provision of this Agreement is unlawful, void, or unenforceable for any reason, then that provision will be severed and the remaining provisions will remain in full force and effect.

Contact Information

If you have any questions about the Platform or this Agreement, please contact Intuit ~~s~~Support:
[\(<https://www.intuit.com/company/contact>\)](https://www.intuit.com/company/contact).

[QuickBooks Online](#)
[U.S. Terms of Service](#)

Product Specific Terms

Version ~~09072024~~[02242026](#)

SECTION B TERMS

Your use of the Services provided by Intuit (as defined in the Section A Terms) and described below are subject to the Section A Terms above and these Additional Terms and Conditions (“Section B Terms”). These Section B Terms will prevail over any conflict or inconsistency with the Section A Terms.

1. SERVICES

When you use a QuickBooks product or service, you establish a direct relationship with the QuickBooks brand, including each product and service in the QuickBooks family and the entities offering those services.

The Section B Terms include provisions applicable to your use of QuickBooks generally, as well as additional provisions for your use of specific QuickBooks products and services.

The Agreement governs your use of each of the following “Services,” as applicable:

- A. Money Movement Service
- B. Data Transfer Service
- C. Sales ~~Tax Determination~~[Tax-Related](#) Services
- D. Data Receipt Service
- E. QuickBooks Live Bookkeeping Service
- F. Payroll Services
- G. Direct Deposit Service
- H. QuickBooks Insurance
- I. QuickBooks Time Service
- J. ~~QuickBooks Commerce Service~~[Intentionally Deleted](#)
- K. QuickBooks Self-Employed Service
- L. [Intuit Accountant Suite](#), QuickBooks Online Accountant and ProAdvisor Program
- M. QuickBooks Time PRO
- N. QuickBooks Payments
- O. QuickBooks Capital Services
- P. QuickBooks Workforce Service
- Q. QuickBooks Companion App for Desktop
- R. Digital Wallet Service
- S. QuickBooks Business Network
- T. Bitcoin Transaction Service
- U. QuickBooks Contractor Payments
- V. QuickBooks Bill Pay
- W. QuickBooks Checking
- X. QuickBooks Money
- Y. QuickBooks Live Tax
- Z. QuickBooks Solopreneur

[AA. QuickBooks Customer Hub powered by Mailchimp](#)

Certain of the above-listed Services are only offered with a QuickBooks Online subscription while some are offered via QuickBooks Money or as standalone Services.

2. USERS

When you initially register for and create an account for a QuickBooks Online subscription or for certain standalone QuickBooks Services, you are, or a party that you authorize is, the "Administrator." Administrators may authorize additional users to access the applicable Services through the same account, subject to limitations based on the subscription you purchase (such as users, "Additional Users"). All Additional Users will be required to accept the Agreement before accessing Services through the Administrator's account. Only Administrators may designate another individual as a replacement administrator and you as an Administrator are responsible for your Additional Users' access to the Services. Once an Administrator closes or terminates access to a Service, Additional Users will no longer be able to access such Service or any Content (defined in the Section A Terms) within the Service. If you are an Administrator, you agree to provide sufficient prior notice to your Additional Users of your desire to terminate access to any of the Services they access through your account. Any violation of the Agreement by any Additional User may result in the termination of an Administrator's or other Additional User's access to the Services. Additional Users may not have the same level of access or rights as an Administrator. If you are an Administrator, you warrant that you have obtained all necessary authorizations from each Additional User to: (i) act as their agent in using the Services on their behalf and you accept all liability arising from their use of the Services; and (ii) allow Intuit to provide the Services.

Not all Services support Additional Users. In addition, when you register for and create an Intuit account solely to access QuickBooks Money, your account is limited to single-user access and you may not add Additional Users. If you wish to add Additional Users to your QuickBooks Money account, you must subscribe to QuickBooks Online or a standalone QuickBooks Service that supports Additional Users.

[QuickBooks Workforce Web Portal and App](#)

You may be able to invite your employees, independent contractors, and vendors ("Workers") to use QuickBooks Workforce ("QuickBooks Workforce" or "Workforce," as described further in Part P) to exchange various information with you. This may include, as applicable and among other related uses, submitting and viewing time entries, expense reimbursements, payroll, or other information related to your business relationship with them. We may use the information you provide to send an invitation to your Worker(s) to create a Workforce account. You may also send an invitation to your Worker(s) to create a Workforce account via e-mail or SMS/MMs in accordance with the "Third-Party Communications Using Messaging Services" discussed in Subsection 6 of Section B Terms. You must confirm you have received consent from your Worker(s) to send them an invite via SMS/MMS. Unless otherwise agreed by your Worker(s), you may only send one (1) invite via SMS. Message and data rates may apply. They can text "STOP" to 67905 to opt out at any time or text "HELP" for help. For additional support, call 1-800-488-7330. Supported carriers: All U.S. based carriers. If your Worker(s) edits certain information in Workforce, their profile will be updated including, as applicable, in your Payroll Services account. Your Worker(s) must consent to electronically exchanging information through Workforce. Intuit is not responsible for any information submitted through Workforce.

Your Worker(s) may, but are not obligated to, provide electronic signatures ("E-Sign") in connection with their use of QuickBooks Workforce, which will allow them to electronically sign and/or certify that the information submitted through Workforce is true, correct, and complete to the best of their knowledge under penalty of perjury. Each time your Worker(s) choose to use E-Sign, the worker expressly (i) affirms that they are able to access and view the information they are electronically signing in E-Sign; (ii) consents to conduct business electronically with respect to the transaction contemplated; and (iii) agrees to the use of electronic signatures. Enforceability of electronic signatures varies by jurisdiction. Please consult with your professional advisor to determine applicability to your situation. Intuit has no responsibility or liability with respect to the content, validity, or enforceability of any electronic signature, nor is it responsible or liable for any matters or disputes arising from the submission of any of your workers' information through Workforce. If your Worker(s) elect(s) to manually sign in paper format, you are responsible for providing any required notices or confirmations. Intuit has no responsibility or liability with respect to such notices or obtaining physical copies. If required by local law, you are solely responsible for maintaining documents containing your Workers' information, and Intuit has no responsibility or liability with respect to such physical documents.

If you cancel your services with Intuit that used Workforce, your Worker(s) will continue to have access to Workforce for at least 12 months after you cancel; however, any edits they make to their information in Workforce after such termination will not update your account. Except as otherwise required herein, Intuit shall have no obligation to store, delete or retain any data on Customer's or any Worker's behalf.

3. SUBSCRIPTION USAGE LIMITS

We may limit usage for some features of the Services that require a subscription based upon the subscription you purchased. These features may include chart of accounts, classes and locations (combined), system-generated fields, third party applications, and users.

Deactivation/Cancellation When Exceeding Usage Limits

If you exceed the usage limits for the subscription for the Services you purchased, we may immediately cancel or suspend your subscription to the applicable Service and your access to the applicable Services and to your data without notice. If your access to the applicable Services is terminated, you will not be charged further for your subscription; however, you will not be entitled to any proration of fees or refunds for unused subscriptions. We reserve the right to maintain your data in a read-only format for purposes of reviewing historical activity, which you may have access to view for up to 12-months after termination of access.

Downgrade

If you choose to downgrade to a Services plan with a lower usage limit, you will not be able to complete the downgrade until your company file is under the new Services plan's usage limits.

Reactivating Subscriptions

You must be within your plan's usage limits prior to reactivating the Services subscription.

4. TELEPHONE NUMBERS

You may provide us with your telephone number as part of your customer record or registration or via other methods. You understand and agree that Intuit may use your telephone number for "multi-factor authentication" ("MFA"), to confirm your identity and help protect the security of your account. Part of the MFA identity verification process may involve Intuit sending text messages containing security codes to your telephone number. You agree to receive these texts from Intuit containing security codes as part of the MFA process. In addition, you agree that Intuit may send automated text messages and pre-recorded voice messages to the telephone number you provide for other limited purposes, including: providing you with important critical notices regarding your use of the Services, or fulfilling a request made by you through the Services. Additionally, Intuit may use your telephone number to contact you about special offers or other Intuit or third party products or services unless you opt out of such marketing. For the Product Support and Mobile App Download Programs, Message and Data rates may apply. For help send HELP to 67126 for the Product Support Program; send HELP to 57710 for the QuickBooks Online Mobile App Download Program or 83477 for the QuickBooks Self-Employed Mobile App Download Program. For support contact us at 1-800-488-7330. Supported carriers include AT&T, Verizon Wireless, T-Mobile®, Metro PCS, Sprint, Boost, Virgin Mobile, U.S. Cellular®, and others. Mobile carriers are not liable for delayed or undelivered messages. With MFA, you also agree and consent to us obtaining and using information from your mobile phone service provider, solely for the purposes of verifying your identity and to compare information you have provided to Intuit (such information may include from your mobile phone service provider account record: your name, address, email, customer type, customer role, billing type, mobile device identifiers (IMSI and IMEI) and other mobile phone subscriber details).

5. ADMINISTRATOR ACCESS AND DISPUTES POLICY AND PROCEDURE

If a person contacts Intuit and requests that he or she should be designated as the Administrator of an account that permits Administrators for any reason (including, but not limited to, due to the death or departure of the registered Administrator, a change in your ownership, etc.), but has not been designated by the current Administrator as a replacement Administrator, Intuit reserves the right to determine, in its sole discretion, and without notice to you, whether that person should be designated as the Administrator.

Disputes sometimes arise between or among multiple persons concerning the right to be designated as the Administrator (including, but not limited to, in the event of a dispute between your owners, etc.). In that instance, Intuit reserves the right to determine, in its sole judgment, and without notice to you, whom should be designated as the Administrator. However, Intuit may be unable, and is not obligated, to resolve any such disputes. If, in Intuit's sole discretion, Intuit attempts, but concludes that it is unable, to determine whom should be designated as the Administrator, Intuit reserves all rights, including, but not limited to, the right to suspend or terminate your account and use of the Services, and/or require a court order to determine the rightful Administrator.

In determining access or whom should be Administrator, Intuit may request and review documentation from the person making the request (including, but not limited to, government-issued photo identification, proof of payment of your subscription, an affidavit, a signed permission letter from your owner, documents showing the successorship of your business or legal documents that tie the request to your business, etc.). You acknowledge and accept the foregoing Administrator access and disputes policy and procedure and hereby release Intuit from all liability and all claims for damages, or any other liability whatsoever, that may arise out of or relate to Intuit following said policy and procedure.

6. THIRD-PARTY COMMUNICATIONS USING MESSAGING SERVICES

Some Services available on the Platform may enable you to send short-code SMS/MMS messages to third-parties, such as your employees, customers, and vendors ("Messaging Services").

You represent and warrant that the owners, which shall include the subscriber and/or authorized user(s), of the phone numbers to which you transmit outbound text messages through the Platform have expressly consented or otherwise opted-in to the receipt of such messages, in accordance with the Telephone Consumer Protection Act, the Telemarketing Sales Rule, and other applicable federal, state, local laws, statutes and regulations, and industry guidelines and best practices, including, but not limited to, the CTIA Short Code Monitoring Handbook and the CTIA Messaging Principles & Best Practices (hereinafter, "Consent(s)"). You will ensure that any and all Consents necessary for such messages have been obtained, including, without limitation, consent for the delivery of transactional, informational, commercial and/or marketing messages.

Intuit may allow, at our discretion, the ability to upload previously opted-in phone numbers to the Platform. You acknowledge and agree that you shall have sole responsibility for obtaining any Consents for uploaded phone numbers and for complying with any terms and/or conditions that may govern or apply to these previously opted-in phone numbers. You agree that you will only import, add, edit, access and otherwise use in connection with the Platform phone numbers with proof, which you shall retain, of Consent to receive communications from You. By uploading and/or messaging any phone number using the Platform, you represent and warrant that you have obtained such Consent for the phone number and further that such Consent is valid at the time you send any message to such phone number. We reserve the right, at our sole and absolute discretion, to suspend or deny access to import functions, to impose a stringent qualification process, to require proof of consent or opt-in method, or to require documentation of your or your organization's legal identity.

You agree that you will not access or otherwise use any third-party list of phone numbers or otherwise engage in unsolicited messaging in connection with the Platform.

You agree that you are responsible for the receipt and implementation of any revocation, opt-out instruction, or "Do-Not-Call" ("DNC") requests for any and all phone numbers uploaded and/or contacted using the Platform, and that it is your sole responsibility to ensure that any such requests are properly documented, including but not limited to placing such phone number(s) on your company-specific DNC list, and honoring such requests immediately. You further agree that you will not initiate any subsequent messages to any phone number after a DNC or other opt-out or revocation request is made in regard to that phone number.

You agree not to send messages to any phone number beyond the frequency or scope represented in any disclosures or terms or in relation to the Consent applicable to such phone number.

You agree to represent truthfully your identity, the identity of your organization, your product(s) or service(s), availability of goods or services, pricing, benefits, and any other offering aspects in your content or messaging.

You are solely responsible for the content of messages you send using the Platform and you agree to comply with all local, state, and federal laws and regulations as well as general industry best practices governing your content. Intuit maintains a no-tolerance policy toward spam.

You agree to Intuit's Anti-Spam Policy: The following terms and information constitute an introduction to the general contours of responsible, permission-based text messaging. This general information is not an exclusive source for applicable laws, guidelines, and compliance responsibilities pertaining to Your use of the Messaging Services. This policy is not intended to nor shall it be deemed to constitute legal advice. You should consult a lawyer for legal advice on Your messaging practices. The information herein is provided merely as a courtesy and is not intended to replace Your responsibility to familiarize yourself with and abide by the legal requirements pertaining to Your messages prior to using the Messaging Services.

What is spam? Spam is any type of unsolicited message. You should not assume that an existing relationship with any message recipient constitutes permission to send text messages. For example, if a customer disclosed a mobile number to You in the course of business but did not give You specific permission to send messages, You may not have permission to send text messages to that mobile number. Also, some federal and state laws restrict the hours and days when certain calls can be made.

Before using the Messaging Services, You agree to review and abide by all federal, state, and local laws, statutes and regulations as well as applicable text/SMS/MMS messaging/telecommunications industry guidelines, including, but not limited to, the following laws and guidelines, and to check for any revisions, as they may be amended over time:

- Telephone Consumer Protection Act ("TCPA"), 47 U.S.C. § 227, et seq., and related regulations, 47 C.F.R. Part 64.1200, et seq;
- Telemarketing Sales Rule ("TSR"), 16 C.F.R. Part 310, et seq.;
- Controlling the Assault of Non-Solicited Pornography and Marketing ("CAN-SPAM") Act of 2003;
- Mobile Marketing Association ("MMA") U.S. Consumer Best Practices Guidelines for Messaging;
- Cellular Telecommunications Industry Association ("CTIA") Best Practices and Guidelines for Location-Based Services;
- CTIA Messaging Principles and Best Practices;
- CTIA SMS Interoperability Guidelines; and
- CTIA Short Code Monitoring Program Handbook.

For further information, please visit websites, including:

- Federal Communications Commission, <http://www.fcc.gov>
- Federal Trade Commission, <http://www.ftc.gov>
- Do-Not-Call Registry Info, <http://www.donotcall.gov>
- MMA, <http://www.mmaglobal.com>
- CTIA, <http://www.ctia.org>

Although Intuit does not assume the duty or obligation to monitor messages, we reserve the right, in our sole and absolute discretion, to monitor any and all messages created or sent by you or any third party at any time without prior notice to ensure that they conform to the guidelines and policies pertaining to our Messaging Services.

You will: (i) adhere to all applicable laws and industry guidelines and standards when using the Messaging Services, including, without limitation, the Telephone Consumer Protection Act, Truth in Caller ID Act, Telemarketing Sales Rule, Fair Debt Collection Practices Act, or any similar state and local acts or statutes, and any federal or state tort or consumer protection laws, and local or

national mobile marketing guidelines, including but not limited to, the CTIA Short Code Monitoring Handbook and the CTIA Messaging Principles & Best Practices; (ii) cooperate with Intuit, third-party service providers and carriers, and governmental authorities in investigations of any alleged violation of any law, rule, regulation, or any provisions set forth in these Terms; (iii) be responsible for obtaining any public or private approvals necessary for your use of the Messaging Services; (iv) ensure that You and all third parties accessing the Messaging Services, employees, agents, representatives and third-party contractors comply with the Terms; and (v) immediately notify Intuit of any unauthorized use of the Messaging Services or any known or suspected breach of security. You acknowledge that you are solely responsible for all acts or omissions or violations of law or applicable guidelines or best practices that may occur in connection with your use of the Platform or Messaging Services.

You hereby acknowledge that Intuit merely provides a platform for facilitating the sending of your text messages, and that you shall have sole responsibility and liability for your messages and communications. You also agree to indemnify and hold harmless Intuit from and against any claims, damages, losses, costs, or fees which may result from your use of the Platform, the Services, and/or Messaging Services, including, but not limited to, claims, damages, or lawsuits threatened or filed by third parties as well as inquiries and investigations by local, state and federal regulators (see Indemnity Obligations for additional responsibilities in this regard). We reserve the right to hold, suspend or terminate your account or access to the Platform and/or Messaging ~~7.~~ [QuickBooks Online Processing Roles](#), [Services](#).

~~You agree that Intuit's processing of personal information about your customers, vendors, and prospects ("Business Connection Data"), shall be in accordance with the QuickBooks Online Data Processing Agreement ("DPA"). Some services may be subject to a separate DPA or processing terms, as specified in any service-specific terms. For the purposes of applicable data protection laws, you agree and acknowledge that there are instances in which we process Business Connection Data as a data controller for certain limited purposes, including for example, in relation to our product development and improvement, data analytics, and fraud prevention and security. In those cases, the terms of our Global Privacy Statement govern our processing of Business Connection Data. In all other instances, as further set forth in the DPA, we act as your processor or service provider of Business Connection Data. If you acquire personal information of other Intuit customers as part of our B2B Network, we will process that information as Business Connection Data. You further agree that you will notify Business Connection Data subjects in your privacy notice or by other commercially reasonable means, that Intuit is a data controller with respect to Business Connection Data as described in this paragraph and will include a link to the Intuit Global Privacy Statement. Services for any alleged violation of this Section and/or any unusual or suspicious activity related to your account.~~

7. QuickBooks Online Processing Roles

You agree that Intuit's processing of personal information about your customers, vendors, and prospects ("Business Connection Data"), shall be in accordance with the [QuickBooks Online Data Processing Agreement](https://www.intuit.com/legal/terms/en-us/quickbooks/qbo-data-processing) (<https://www.intuit.com/legal/terms/en-us/quickbooks/qbo-data-processing>) ("DPA"). Some services may be subject to a separate DPA or processing terms, as specified in any service-specific terms. For the purposes of applicable data protection laws, you agree and acknowledge that there are instances in which we process Business Connection Data

as a data controller for certain limited purposes, including for example, in relation to our product development and improvement, data analytics, and fraud prevention and security. In those cases, the terms of our Global Privacy Statement govern our processing of Business Connection Data. In all other instances, as further set forth in the DPA, we act as your processor or service provider of Business Connection Data. If you acquire personal information of other Intuit customers as part of our B2B Network, we will process that information as Business Connection Data. You further agree that you will notify Business Connection Data subjects in your privacy notice or by other commercially reasonable means, that Intuit is a data controller with respect to Business Connection Data as described in this paragraph and will include a link to the [Intuit Global Privacy Statement](#).

EXHIBIT A-11

MAXREFER PROGRAM TERMS OF USE

MAXRefer Program Terms of Use

Referral Agreement

This Referral Agreement (the "Agreement") is entered into as of the Effective Date by and between the Broker/Agent creating this referral offer (the "Referring Broker/Agent") and the Broker/Agent receiving and accepting the referral offer (the "Receiving Broker/Agent"). The Referring Broker/Agent and the Receiving Broker/Agent are each a "Party", and collectively the "Parties" to this Agreement. For purposes of this Agreement, the "Effective Date" is the date that Receiving Broker/Agent electronically accepts this Agreement and agrees to be bound by its terms and conditions.

1. Referral Fee

In the event Receiving Broker/Agent receives a commission or other payment (the "Commission") for services rendered in connection with a real estate transaction consummated within 365 days of the Effective Date involving the referred client (the "Referred Client") as described in this referral offer (the "Transaction"), Receiving Broker/Agent agrees to pay Referring Broker/Agent a referral fee equal to a portion of the Commission in the amount specified by Referring Broker in this referral offer (the "Referral Fee") within one (1) business day after the Transaction is closed. Receiving Broker/Agent shall pay the Referral Fee through the RESAAS platform utilizing the RESAAS Pay service.

The Parties acknowledge and agree that a transaction fee (the "Transaction Fee") shall be processed and deducted by RESAAS (defined in Section 4 below) from the Referral Fee payable to the Referring Broker by RESAAS Pay. The Transaction Fee shall equal five and one-half percent (5.5%) of the Referral Fee or \$99 USD, whichever is lower. A portion of the Transaction Fee will be paid to RE/MAX, LLC in exchange for services provided by RE/MAX, LLC in connection with the referral program.

2. Term

This contract will expire one (1) year from the Effective Date (the "Term"). If both Parties want to cooperate after the expiration of this Agreement with respect to the Referred Client, they will have to execute a new referral contract.

3. Representations, Warranties and Covenants

Each Party represents, warrants, and agrees that as of the Effective Date and throughout the Term hereof:

- a. It shall comply with all federal and state laws and regulations that are applicable to the performance of its obligations under this Agreement; and
- b. It shall comply with all rules and regulations, as required by its respective Brokerage, Franchise and Multiple Listing Service it belongs to, that are applicable to the performance of its obligations under this Agreement; and
- c. It has the right to enter into this Agreement and perform its obligations hereunder. The entering into this Agreement and the performance by its obligations hereunder does not violate the terms

of any Agreement it has with its respective Brokerage, Franchise and MLS, or any federal or state laws; and

d. It is Each Party's sole responsibility to report and remit any portion of the Commission or Referral Fee to its respective Brokerage and Franchise. For greater certainty, RESAAS assumes no responsibility to report and remit any portion of the Commission or Referral Fee to the Parties' respective Brokerage and Franchise.

4. Indemnification

a. Each Party agrees to indemnify and hold each other harmless from and against any and all claims, demands, losses, causes of action, damages, lawsuits, judgements including attorney's fees and costs, to the extent caused by or arising out of or relating to the work, errors, omissions and/or operations of the other Party; and

b. Each Party will indemnify and hold harmless RESAAS Services Inc., RESAAS USA Inc. (together, "RESAAS"), and RESAAS's Directors and Officers, from and against any and all claims, demands, losses, causes of action, damages, lawsuits, judgements including attorney's fees and costs, to the extent caused by or arising out of or relating to the work, errors, omissions and/or operations of RESAAS and/or its Directors and Officers; and

c. Neither RESAAS nor RE/MAX, LLC is responsible for any Commission or Referral Fees.

5. Assignment

The terms and conditions of this Agreement shall be binding upon the Parties. The Parties shall not assign their rights or delegate their obligations without the prior written consent of the other Party.

6. Governing Law and Entire Agreement

This Agreement is governed by the laws of the state/province where Referring Broker resides on a primary basis (e.g. more than 6 months per calendar year) and constitutes the entire agreement between the parties pertaining to the subject matter of this Agreement and supersedes all prior agreements, understandings, negotiations and discussions, whether oral or written.

7. Amendments

This Agreement may only be amended, supplement or otherwise modified by written agreement signed by each of the Parties.

EXHIBIT A-12

REMAX UNIVERSITY TERMS OF USE

Terms of Use for REMAX University

Last Modified: August 19, 2025

Welcome to the REMAX University platform ("Platform"). The Platform is an extranet website and branded mobile app comprised of a cloud-based learning management system that contains courses for the Members of the REMAX network to learn about their industry and how to use the tools available to them. REMAX University also allows our franchisee brokerages to upload their own content to be used for the benefit and education of their sales associates.

Please read these "Terms of Use," which include and incorporate by reference MAXCenter®'s Terms of Use, and Privacy Notice, fully and completely before using the Platform. The Platform is offered to You ("You" or "Your") by RE/MAX, LLC ("RE/MAX, LLC" or "We" or "us") subject to Your acceptance without modification of all of the Terms of Use.

Acceptance of the Terms of Use

These Terms of Use are entered into by and between You and RE/MAX, LLC and govern Your access to and use of the Platform, including any content, information, features, and functionality available on or through the Platform.

Please read the Terms of Use carefully before You use the Platform. By using the Platform or by clicking to accept or agree to the Terms of Use when this option is provided to You, You accept and agree to be bound and abide by these Terms of Use. If You do not want to agree to these Terms of Use, You must not access or use the Platform.

Changes to the Terms of Use

We may revise and update these Terms of Use from time to time in our sole discretion. All changes are effective immediately when we post them and apply to all access to and use of the Platform thereafter. Your continued use of the Platform following the posting of revised Terms of Use means that You accept and agree to the changes.

Registration

To access the Platform and the linked resources, you must be a Member (as defined below) and complete the Platform on-line registration process ("Account"). You are solely responsible for the activity that occurs on Your Account, and for keeping Your Account password secure. You may never use another person's user account or registration information for the Platform without permission. You must notify us immediately of any change in Your eligibility to use the Platform (including any changes to or revocation of any licenses from state authorities), breach of security or unauthorized use of Your Account. You should never publish, distribute, or post login information for Your Account.

You shall have the ability to delete Your Account, either directly or through a request made to RE/MAX, LLC. Any fees paid hereunder are non-refundable. All provisions of these Terms of Use which by their nature should survive termination shall survive termination, including, without limitation, licenses of User Content, ownership provisions, warranty disclaimers, indemnity and limitations of liability.

Platform Use and Purpose

The Platform is a resource. It is not a manual, handbook, or guideline of RE/MAX, LLC or its affiliates, and should never be held out as such. Use of the Platform is purely voluntary. RE/MAX, LLC does not require participation, posting, or viewing of this Platform by anyone in the REMAX network, either as a condition of the Franchise Agreement or otherwise.

The content, practices, tips, views and opinions expressed in any User Generated Content (defined below) are strictly those of the independently owned and operated office or individual broker/owner who posted that content. The representations, views, and opinions expressed or implied in any document or image included in, or linked to or from the Platform, do not necessarily state or reflect those of RE/MAX, LLC or its affiliates.

RE/MAX, LLC does not monitor, filter, or endorse any peer-to-peer content posted by broker/owners (or their staff) on the Platform. RE/MAX, LLC assumes no responsibility or liability for any actions or representations of any subject matter contained at the Platform, nor can RE/MAX, LLC guarantee or assume liability for the accuracy, completeness or usefulness of any information contained on the Platform or linked to the Platform.

The information on the Platform is not to be considered legal advice. Such information is intended to educate members of the REMAX network generally and is not intended to provide solutions to individual problems. Viewers are cautioned not to attempt to base any legal decisions on information contained on the Platform and are strongly advised to seek advice from an experienced attorney. Each office is responsible to assure that its operations are in compliance with all applicable laws and regulations of their applicable jurisdiction.

RE/MAX, LLC does not provide professional advice or endorsements based on information included on the Platform. RE/MAX, LLC assumes no responsibility or liability for any actions or representations of any subject matter contained at its sites, nor can RE/MAX, LLC guarantee or assume liability for the accuracy, completeness or usefulness of any information contained on the Platform or linked to the Platform.

The Platform and its content

RE/MAX, LLC reserves the right to access and use the Platform, and any content and information therein, to the extent necessary to run the Platform and make it available to You and others, to protect the Platform, to improve the Platform, and to otherwise use the Platform and its content for a legitimate business purpose.

The layout, formatting, and features of and access privileges for the Platform shall be as determined or specified by us in our sole discretion. We shall also have the sole right to modify, upgrade, and change the Platform, including through the removal or modification of any content (including User Content) on the Platform. We will not be liable if for any reason all or any part of the Platform or its content is unavailable at any time or for any period. From time to time, we may restrict access to some parts of the Platform, or all of the Platform, to users, in our sole discretion.

Accessing the Platform and Account Security

You also acknowledge that Your account is personal to You and agree not to provide any other person with access to the Platform or portions of it using Your username, password, or other security information. You agree to notify us immediately of any unauthorized access to or use of

Your username or password or any other breach of security. You also agree to ensure that You exit from Your Account at the end of each session. You should use particular caution when accessing Your Account from a public or shared computer so others cannot view or record Your password or other personal information.

We have the right to disable any user name, password, or other identifier, whether chosen by You or provided by us, at any time in our sole discretion for any or no reason, including if, in our opinion, You have violated any provision of these Terms of Use.

Payment and Billing

Through the Platform You will be able to purchase courses. We use third party payment processing platforms to process payments. RE/MAX, LLC receives no payment information from the third party. Please fully and carefully read the third party's privacy policy for a description of its data privacy practices. Please note that the processing of payments will be subject to the third party's terms, conditions and privacy policy in addition to these Terms of Use.

License Grant and Restrictions

The Platform is made available to You by RE/MAX, LLC and these Terms of Use provide to You a personal, revocable, limited, non-exclusive, nontransferable, and (limited) non-sublicensable license to use the Platform. These Terms of Use provide only a license and not an assignment or sale. We transfer no ownership or intellectual property interest or title in and to the Platform to You or anyone else. Further, we reserve all rights not expressly granted by these Terms of Use. Accordingly, You may not modify, translate, decompile, reverse engineer, create derivative work(s) of, copy, distribute, disassemble, broadcast, film, transmit, display, publish, remove, or alter any proprietary notices or labels, license, sublicense, permit use by any (other) person or entity, transfer, sell, mirror, frame, exploit, rent, lease, private label, grant a security interest in, or otherwise use in any manner not expressly permitted herein. In addition, You shall not enter into any contractual relationship or other legally binding obligation with any third party or person which shall have the purpose or effect of encumbering RE/MAX, LLC or the Platform.

User Obligations

You agree to abide by all applicable local, state, national, and international laws and regulations regarding Your use of the Platform. By accessing or using the Platform, You represent that You are at least eighteen (18) years of age (or the legal age of majority, whichever is greater) and will, at all times, provide true, accurate, current, and complete information when uploading, adding, including, storing, or sharing content on or through the Platform. You also acknowledge and agree that use of the Internet and the Platform is solely at Your own risk.

User Generated Content

The following terms control when You post, upload, transmit, submit or otherwise make available messages, comments, text, photographs, data, graphics, images, videos, audio, or any other materials, when using the Platform ("User Content"). You are entirely responsible for Your User Content and any posting, uploading, transmission, submission or other ways of making available User Content using the Platform is undertaken at Your own risk. For all of Your User Content, You agree, represent, and warrant that:

- (a) You own all rights in and to the User Content or, if the User Content is subject to third-party rights, You have all necessary licenses, rights, permissions and consents to use the User Content (including but not limited to appropriate and necessary permissions from all person(s) appearing in the User Content), and to grant the rights contained herein;
- (b) the use of the User Content as described herein will not violate the rights, including but not limited to copyright, trademark, privacy, publicity or other proprietary rights, of any third party or any law;
- (c) the User Content does not contain anything that is inaccurate, illegal, defamatory, libelous, pornographic, racist, obscene, abusive, threatening, harassing, harmful, hateful or offensive;
- (d) the User Content is compliant with the REMAX Brand Identify Trademark and Graphic Standard manual;
- (e) You will not in any way submit User Content that discloses, stores, or collects any contact information or any person's personal information without that person's permission;
- (f) You will present and promote the User Content as Your work product, and not suggest, imply or indicate in any way that it is the work product of RE/MAX, LLC or that RE/MAX, LLC (or any affiliated entity) is responsible for the User Content; and you will immediately and fully comply with any RE/MAX, LLC's requirements that are communicated to you regarding User Content;
- (g) You will not re-Post information elsewhere that requires a user account to access, such as private discussion forums or data reports;
- (h) You will not post User Content or link to anything that contains software viruses, or any other computer code, files or programs designed to interrupt, destroy, or limit the functionality of any computer software or hardware or telecommunications equipment.

You are fully responsible for and shall act sensibly and with your best judgment on how and what User Content you post to the Platform. RE/MAX, LLC reserves the right, at its sole discretion, to remove or choose not to allow any displayed User Content if it does not meet the requirements set forth in these terms or if RE/MAX, LLC otherwise determines, in its sole discretion, that the User Content is not appropriate.

You hereby agree that You assume any and all liability for (i) any claims that the User Content violate the rights, including but not limited to copyright, trademark, privacy, publicity or other proprietary rights, of any third party or any law ("User Content Claims"), and (ii) any and all costs, fees or other payments incurred by RE/MAX, LLC arising from any claims or demands relating to User Content, including court costs and attorney fees. You also hereby agree to immediately address any User Content Claims once they are brought to your attention, and to immediately notify any third party asserting a User Content Claim that you, and not RE/MAX, LLC, is the appropriate party for addressing such a claim.

Intellectual Property Rights

The Platform and its features and functionality (including but not limited to all software, displays, capabilities, and the design, selection, and arrangement thereof) are owned by RE/MAX, LLC, its

licensors, or other providers of such features and functionality and are protected by United States and international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws.

If You modify the features and functionality or otherwise use or provide any other person with access to any part of the Platform in breach of the Terms of Use, Your right to use the Platform will stop immediately. No right, title, or interest in or to the Platform is transferred to You, and all rights not expressly granted are reserved by RE/MAX, LLC. Any use of the Platform not expressly permitted by these Terms of Use is a breach of these Terms of Use and may violate copyright, trademark, and other laws.

Copyright Complaints

It is the policy of RE/MAX, LLC to respond to notices alleging copyright infringement. If RE/MAX, LLC removes or restricts access to your User Content in response to a copyright complaint, RE/MAX, LLC will make a good faith effort to contact you with information concerning the removal or restriction of access, including a copy of the complaint. If you believe your User Content was removed in error, then you can request that ~~RE/MAX~~[REMAX](#) restore the User Content. You are advised that RE/MAX, LLC may terminate Portal access for repeat infringers. If your account receives multiple copyright complaints, RE/MAX, LLC may terminate or restrict your access to the Platform.

Notices of claimed copyright infringement and counter-notices should be sent to our attention either by email or regular mail, at the following addresses:

By email (preferred): legal@remax.com
By mail: Legal Department
RE/MAX, LLC
5075 South Syracuse Street
Denver, CO 80237

For both email and postal mail notices, please include "Notice of Infringement" in the subject line.

Trademarks

The REMAX name, logo, and all related names, logos, product and service names, designs, and slogans are trademarks of RE/MAX, LLC or its affiliates or licensors, which may be registered in the United States or other jurisdictions. You agree that any use of the REMAX trademarks in connection with the Platform will be compliant with the REMAX Brand Identity Trademark and Graphic Standards manual.

Third Party Services

The Platform may permit You to link to other websites, services or resources on the Internet, and other websites, services or resources may contain links to the Platform. When You access third party resources on the Internet, You do so at Your own risk. These other resources are not under our control, and You acknowledge that we are not responsible or liable for the content, functions, accuracy, legality, appropriateness or any other aspect of such websites or resources. The inclusion of any such link does not imply our endorsement or any association between us and their operators. You further acknowledge and agree that we shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection

with the use of or reliance on any such content, goods or services available on or through any such website or resource.

Prohibited Uses

You may use the Platform only for lawful purposes and in accordance with these Terms of Use. You agree not to use the Platform:

- In any way that violates any applicable federal, state, local, or international law or regulation (including, without limitation, any laws regarding: (1) the export of data or software to and from the US or other countries, (2) the protection of personal data of individuals, (3) advertising, including the Fair Housing Act or any state or local laws and regulations, and (4) marketing and cell phone communications, including the U.S. Telephone Consumer Protection Act).
- For the purpose of exploiting, harming, or attempting to exploit or harm minors in any way by asking for personally identifiable information, or otherwise.
- To transmit, or procure the sending of, any advertising or promotional material that would be considered improper, inappropriate, or burdensome to others such as “spam,” or any other similar solicitation, including unwanted or unsolicited bulk email, postings, contact requests, SMS (text messages), or instant messages. This does not include marketing communications in the ordinary course of business and consistent with an individual’s expectations of their interaction with a broker, agent, or other brokerage representative.
- To impersonate or attempt to impersonate another user, or any other person or entity (including, without limitation, by using email addresses associated with any of the foregoing).
- To engage in any other conduct that restricts or inhibits anyone’s use or enjoyment of the Platform, or which, as determined by us, may harm RE/MAX, LLC, the REMAX system or users of the Platform, or expose them to liability.

Additionally, You agree not to:

- Circumvent any restrictions on access to or availability of the Platform.
- Engage in activity that is harmful to You, the Platform, or others.
- Infringe upon the rights of others.
- Engage in activity that violates the privacy of others.
- Help others break these rules.
- Otherwise attempt to interfere with the proper working of the Platform.

Disclaimer of Warranties

YOUR USE OF THE PLATFORM AND ITS CONTENT IS AT YOUR OWN RISK. THE PLATFORM IS PROVIDED ON AN “AS IS” AND “AS AVAILABLE” BASIS, WITHOUT ANY

WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED. NEITHER RE/MAX, LLC NOR ANY PERSON ASSOCIATED WITH RE/MAX, LLC MAKES ANY WARRANTY OR REPRESENTATION WITH RESPECT TO THE COMPLETENESS, SECURITY, RELIABILITY, QUALITY, ACCURACY, OR AVAILABILITY OF THE PLATFORM. WITHOUT LIMITING THE FOREGOING, NEITHER RE/MAX, LLC NOR ANYONE ASSOCIATED WITH RE/MAX, LLC REPRESENTS OR WARRANTS THAT THE PLATFORM WILL OPERATE UNINTERRUPTED OR IN A MANNER THAT WILL MEET YOUR PARTICULAR REQUIREMENTS AND/OR NEEDS. TO THE FULLEST EXTENT PROVIDED BY LAW, RE/MAX, LLC HEREBY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, STATUTORY, OR OTHERWISE, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR PARTICULAR PURPOSE. RE/MAX, LLC ALSO DISCLAIMS ANY RESPONSIBILITY FOR THE CONTENT, THE MATERIALS, THE ACCURACY OF THE INFORMATION, AND/OR THE QUALITY OF THE INFORMATION PROVIDED BY OR AVAILABLE THROUGH THE PLATFORM.

THE FOREGOING DOES NOT AFFECT ANY WARRANTIES THAT CANNOT BE EXCLUDED OR LIMITED UNDER APPLICABLE LAW.

Limitation on Liability

TO THE FULLEST EXTENT PROVIDED BY LAW, IN NO EVENT WILL RE/MAX, LLC, ITS SHAREHOLDERS, DIRECTORS, AFFILIATES, OFFICERS, AGENTS AND EMPLOYEES, LICENSORS, SERVICE PROVIDERS, AND ALL THIRD PARTIES THAT PROVIDE CONTENT, INFORMATION OR SERVICES TO THE PLATFORM BE LIABLE FOR DAMAGES OF ANY KIND, UNDER ANY LEGAL THEORY, ARISING OUT OF OR IN CONNECTION WITH YOUR USE, OR INABILITY TO USE, THE PLATFORM, ANY APPLICATIONS LINKED TO IT, ANY CONTENT ON THE PLATFORM OR SUCH OTHER APPLICATIONS, INCLUDING ANY DIRECT, INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES, INCLUDING BUT NOT LIMITED TO, PERSONAL INJURY, PAIN AND SUFFERING, EMOTIONAL DISTRESS, LOSS OF REVENUE, LOSS OF PROFITS, LOSS OF BUSINESS OR ANTICIPATED SAVINGS, LOSS OF USE, LOSS OF GOODWILL, LOSS OF DATA, AND WHETHER CAUSED BY TORT (INCLUDING NEGLIGENCE), BREACH OF CONTRACT, OR OTHERWISE, EVEN IF FORESEEABLE.

THE FOREGOING DOES NOT AFFECT ANY LIABILITY THAT CANNOT BE EXCLUDED OR LIMITED UNDER APPLICABLE LAW.

Indemnification

You agree to indemnify and hold harmless RE/MAX, LLC, its shareholders, directors, affiliates, officers, agents and employees, licensors, service providers, and all third parties that provide content, information or services to the Platform from and against any and all claims, suits, demands, proceedings, liabilities, losses, damages, costs and expenses whatsoever, including but not limited to reasonable attorney fees and disbursements, court costs or arbitration costs, due to, arising out of, or relating to Your violation of these Terms of Use or Your use of the Platform, including, but not limited to, Your contributions of content or information to the Platform or any use of the Platform's content other than as expressly authorized in these Terms of Use.

Governing Law

All matters relating to the Platform and these Terms of Use, and any dispute or claim arising therefrom or related thereto (in each case, including non-contractual disputes or claims), shall be governed by and construed in accordance with the internal laws of the State of Colorado, excluding any principles or rules of law that may direct the application of the law of another state.

Arbitration and Waiver of Class Arbitration

Any dispute, controversy or claim arising out of, relating to or in connection with these Terms of Use, including the breach, termination, or validity thereof, shall be finally resolved by arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules. The number of arbitrators shall be one (1), and the place of arbitration shall be Denver, Colorado, United States. The arbitration shall be held, and the award shall be rendered, in English. The tribunal shall have the power to rule on any challenge to its own jurisdiction or to the validity or enforceability of any portion of the agreement to arbitrate.

The parties agree to arbitrate solely on an individual basis, and that this agreement does not permit class arbitration, or any claims brought as a plaintiff or class member in any class or representative arbitration proceeding. The arbitral tribunal may not consolidate more than one person's claims and may not otherwise preside over any form of a representative or class proceeding. Notwithstanding the tribunal's power to rule on its own jurisdiction and the validity or enforceability of the agreement to arbitrate, the tribunal has no power to rule on the validity or enforceability of the agreement to arbitrate solely on an individual basis. In the event the prohibition on class arbitration is deemed invalid or unenforceable, then the remaining portions of the arbitration agreement will remain in force.

Waiver and Severability

No waiver by RE/MAX, LLC of any term or condition set out in these Terms of Use shall be deemed a further or continuing waiver of such term or condition or a waiver of any other term or condition, and any failure of RE/MAX, LLC to assert a right or provision under these Terms of Use shall not constitute a waiver of such right or provision.

If any provision of these Terms of Use is held by a court or other tribunal of competent jurisdiction to be invalid, illegal, or unenforceable for any reason, such provision shall be eliminated or limited to the minimum extent such that the remaining provisions of the Terms of Use will continue in full force and effect.

Entire Agreement

The Terms of Use constitute the sole and entire agreement between You and RE/MAX, LLC regarding the Platform and supersede all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, regarding the Platform.

Termination of the Platform

Termination of Platform Access

RE/MAX, LLC reserves the right to suspend or terminate Your access to the Platform, without notice to You, at any time, in the event: (a) You cease or fail, for any reason, to meet the definition

of a Member (as defined below), as determined solely by RE/MAX, LLC; (b) Member fails to honor or is in breach of any term or condition of these Terms of Use, as determined solely by RE/MAX, LLC; (c) Member ceases, for any reason, to be affiliated with the ~~RE/MAX~~[REMAX](#) organization; (d) Member fails to notify RE/MAX, LLC of a change of office address; or (e) Member engages in any prohibited use or any other conduct which, in the sole judgment of RE/MAX, LLC, compromises or may compromise the value, integrity or viability of the Platform or detracts from the reliability or reputation of such extranet service or of the REMAX name or the REMAX system.

To be a Member You must be one of the following: (a) a REMAX Franchisee or REMAX Sales Associate affiliated with a REMAX Franchisee who is current on all annual dues and fees owed to RE/MAX, LLC and in compliance with all applicable RE/MAX, LLC's policies (including, but not limited to, the REMAX Brand Identity Trademark and Graphics Standards manual); or (b) an individual who is currently employed by a REMAX Franchisee in some capacity for which annual dues are not assessed or for which membership in REMAX is not available (e.g., office receptionist, secretary).

Contact Information

The Platform is operated by RE/MAX, LLC at 5075 South Syracuse Street; Denver, CO 80237.

If You have any feedback, comments, requests for technical support, and other communications relating to the Platform, please email us at: productsupport@remax.net

EXHIBIT B-1

PROMISSORY NOTE 1
(INITIAL FRANCHISE FEE/RENEWAL FEE)

PROMISSORY NOTE

\$ _____

Date: _____

FOR VALUE RECEIVED, the undersigned ~~maker of this Promissory Note (“Maker”)~~, (“Franchisee”) promises to pay to the order of RE/MAX Integrated Regions, LLC, at 5075 S. Syracuse Street, Denver, Colorado 80237, or its successor (“RE/MAX Regional”), the principal sum of _____ Dollars (\$ _____) (the “Principal”), in the currency of the United States of America, and in immediately available funds. This Promissory Note is executed in connection with that certain Franchise Agreement dated _____ (the “Franchise Agreement”) entered into by and between Franchisee and RE/MAX Regional.

1. On the _____ day of _____, 20____, and on the _____ day of ~~each and~~ every month thereafter until _____, 20____ (the “Maturity Date”), the sum of \$ _____ shall be due and payable to RE/MAX Regional in full. ~~The~~These monthly installments will be automatically charged to ~~your~~Franchisee’s bank account.
- ~~2.~~ On the ~~_____ day of _____, 20____~~ Maturity Date, the entire outstanding balance, if not sooner paid, shall be due and payable in full.
2. Franchisee may prepay the amount outstanding under this Promissory Note, in whole or in part, at any time without penalty.
3. ~~Any~~A payment hereunder is late if not received by RE/MAX ~~Integrated Regions, LLC~~ within 10 days after it is due. If a payment is late, RE/MAX ~~Integrated Regions, LLC~~ may, in its sole ~~discretion elect to:~~ determination, (a) declare the entire unpaid balance immediately due and payable; or (a) Declare the entire unpaid balance immediately due and payable; or
- (b) ~~A~~a accept the late payment along with a late charge ~~in the amount of 10% of the amount of the late payment. Such late charge shall be for the purpose of compensating RE/MAX Integrated Regions, LLC for additional expenses which it is recognized RE/MAX Integrated Regions, LLC will~~ past-due amount, as consideration for the additional expenses RE/MAX Regional incurs because of the late payment.
4. If a payment hereunder is late and RE/MAX ~~Integrated Regions, LLC~~ elects to declare the entire unpaid balance due and payable, RE/MAX ~~Integrated Regions, LLC~~ shall first provide ~~Maker(s)~~Franchisee with written notice of its election, demanding payment in full within 10 days. ~~In the event~~If a default exists after the 10-day notice period has expired, ~~and this Promissory Note is referred to an attorney for collection, Maker(s) promises and agrees~~ Franchisee must pay to RE/MAX Regional:
- (a) ~~That~~ the entire outstanding balance, ~~in addition to of the Principal, plus~~ any late charges, ~~shall bear and~~ interest from the original due date of the delinquent payment at the rate of 20% per year or, ~~if such rate exceeds~~ the highest rate permitted under applicable law, ~~then at the highest rate legally permitted; and~~ whichever is less; and (b) all costs RE/MAX Regional incurs in attempting to collect the amounts due, as provided in Section 11.
- (b) ~~To pay RE/MAX Integrated Regions, LLC's reasonable attorneys' fees and costs incurred as a result of the default.~~
5. ~~At~~RE/MAX Regional reserves the right to credit all payments, as of the date of receipt, ~~shall first be credited to any late charges due; and the balance, remainder (if any, shall next be credited)~~ to the outstanding Principal balance due.

6. ~~This Promissory Note constitutes part performance of the Franchise Agreement between Maker(s) and RE/MAX Integrated Regions, LLC dated _____ (the “Franchise Agreement”); and as such, shall be read and interpreted in a manner consistent with the terms of the Franchise Agreement which provides that a~~ A ~~default under the terms of this Promissory Note shall be grounds for a default under the Franchise Agreement, and a default under the Franchise Agreement is a default under this Promissory Note. In the event of a Transfer by Franchisee under the Franchise Agreement or a termination of the Franchise Agreement. Accordingly, RE/MAX Integrated Regions, LLC may, in addition to the collection provisions of paragraphs 3 and 4 above, terminate the Franchise Agreement under the provisions of Section 13 of the Franchise Agreement. (for any reason), the entire unpaid balance of this Promissory Note as of the date of such Transfer or termination shall immediately become due and payable in full without any further notice or demand.~~
7. No delay or omission on the part of RE/MAX ~~Integrated Regions~~al, LLC in exercising any right hereunder shall operate as a waiver of such right or of any other right of RE/MAX ~~Integrated Regions~~al, LLC, nor shall any ~~deal~~delay, omission or waiver on any one occasion with respect to any right hereunder be deemed a bar to or a waiver of the same or any other right on any future occasion. No waiver of any right shall be effective unless in writing and signed by RE/MAX ~~Integrated Regions~~al, LLC.
8. ~~The Maker(s)~~Franchisee and all endorser(s) of this Promissory Note waive and excuse presentment for acceptance and payment, notice of dishonor, and protest of dishonor, and agree to any extension of time of payment and partial payments before, at, or after maturity.
9. ~~In the event of any sale, transfer, assignment, encumbrance or other conveyance of the rights, duties or obligations of Maker(s) under the terms of the Franchise Agreement, the entire unpaid balance of this Promissory Note as of the date of such sale, transfer, assignment, encumbrance or other conveyance shall immediately become due and payable in full without any further notice or demand.~~
10. ~~If the Franchise Agreement is terminated pursuant to Section 13 therein, then this Promissory Note shall immediately become due and payable, without notice, together with reasonable attorneys’ fees if the collection is placed in the hands of an attorney to obtain or enforce payment.~~
- ~~11~~9. This Promissory Note shall be construed and enforced in accordance with the laws of the State of Colorado.
- ~~12~~10. ~~The Maker~~Franchisee acknowledges and agrees that this Promissory Note is made and issued as a “transferable record” under the United States Electronic Signatures in Global and National Commerce and/or the Uniform Electronic Transactions Act or any other equivalent, ~~applicable law.~~
13. ~~Maker(s) may prepay the amount outstanding under this Promissory Note, in whole or in part, at any time without penalty.~~
- ~~14~~11. This Promissory Note is not assignable by ~~Maker~~Franchisee without the prior written consent of RE/MAX ~~Integrated Regions~~al, LLC.
- ~~15~~12. ~~Maker~~Franchisee agrees to reimburse RE/MAX ~~Integrated Regions~~al, LLC for all expenditures it incurs in attempting to collect any amounts due under this Promissory Note. If RE/MAX ~~Integrated Regions~~al, LLC takes legal action to enforce or collect this Promissory Note, it will be entitled to reasonable attorneys’ fees, court costs and any other costs it incurs, including 33.33% collection fees, as well as any additional relief to which it may be entitled.

~~46~~13. Capitalized terms used but not otherwise defined herein shall have the meanings provided in the Franchise Agreement.

~~MAKER~~FRANCHISEE ACKNOWLEDGES THAT ~~MAKER~~FRANCHISEE HAS READ AND UNDERSTANDS ALL OF THE PROVISIONS OF THIS PROMISSORY NOTE AND ACKNOWLEDGES RECEIPT OF A COMPLETED COPY.

~~MAKER~~FRANCHISEE: _____

~~MAKER~~:- _____

EXHIBIT B-~~3~~-2

PROMISSORY NOTE ~~3~~2
(CONVERSION/EXPANSION)

PROMISSORY NOTE

\$ _____

Date: _____

FOR VALUE RECEIVED, the undersigned ~~maker of this Promissory Note (“Maker”)~~, (“Franchisee”) promises to pay to the order of RE/MAX Integrated Regions, LLC at 5075 S. Syracuse Street, Denver, Colorado 80237, or its successor (“RE/MAX Regional”), the principal sum of _____ Dollars (\$ _____), ~~(the “Principal”)~~ on the _____ day of _____, 20____, in the currency of the United States of America and in immediately available funds. This Promissory Note is executed in connection with that certain Franchise Agreement dated _____ (the “Franchise Agreement”) entered into by and between Franchisee and RE/MAX Regional.

1. ~~So long as Franchisee remains in full compliance with all of its obligations under the Franchise Agreement and all other agreements between Franchisee and RE/MAX Regional, then on December 31 of each year (the “Threshold Date”), of each calendar year (including the calendar year in which this Promissory Note (“Note”) is executed, Maker satisfies the conditions in this Note), an amount equal to of \$ _____ (calculated as the Principal divided by _____) (such resulting amount, the “Annual Payment”) will be subtracted from the outstanding balance of the Principal, and Franchisee’s obligation to pay the Annual Payment will be waived and forgiven by RE/MAX Integrated Regions, LLC. To qualify for forgiveness of the, with the final Annual Payment, Maker must establish that, as of the Threshold being waived and forgiven on _____, 20____ (the “Maturity Date”).~~

~~(a) _____ (“Franchisee”) is not in default of the financial obligations outlined in Section 6 of that certain Franchise Agreement between Franchisee and RE/MAX Integrated Regions, LLC dated _____ (the “Franchise Agreement”), including, but not limited to, timely payment of all Monthly Ongoing Fees, Annual Dues and advertising fund contributions.~~

2. ~~If the above conditions are not satisfied as of any Threshold Date~~ Franchisee fails to timely comply with any of its obligations under the Franchise Agreement or another agreement with RE/MAX Regional, the applicable Annual Payment will become due and payable to RE/MAX ~~Integrated Regions, LLC~~ within thirty (30) days after the next Threshold Date (“Payment Date”). ~~The Annual Payment shall be considered late if it is not received by RE/MAX Integrated Regions, LLC or RE/MAX Integrated Regions, LLC’s designated financial institution by the close of business on the Payment Unless forgiven (in accordance with Section 1) or paid earlier (in accordance with this Section 2), the entire outstanding balance, if any, shall be due and payable in full on the Maturity Date.~~

3. ~~If an Annual Payment is late, RE/MAX Integrated Regions, LLC may, in its sole discretion elect to:~~ Franchisee may prepay the amount outstanding under this Promissory Note, in whole or in part, at any time without penalty.

- ~~(a) Declare the entire unpaid Principal balance immediately due and payable; or~~
4. If payment hereunder is late, RE/MAX Regional may, in its sole determination, (a) declare the entire unpaid balance immediately due and payable; or (b) accept the late payment along with a late charge of 10% of the past-due amount, as consideration for the additional expenses RE/MAX Regional incurs because of the late payment.

~~(b) Accept the late Annual Payment along with a late charge in the amount of 10% of the amount of the late Annual Payment. Such late charge shall be for the purpose of compensating RE/MAX Integrated~~

~~Regions, LLC for additional expenses which it is recognized RE/MAX Integrated Regions, LLC will incur because of the late payment.~~

45. If an ~~Annual~~ Payment hereunder is late, and RE/MAX ~~Integrated Regions~~ al, LLC elects to declare the entire unpaid ~~Principal~~ balance due and payable, RE/MAX ~~Integrated Regions~~ al, LLC shall first provide ~~Maker(s)~~ Franchisee with written notice of its election, demanding payment in full within 10 days. ~~In the event~~ If a default exists after the 10-day notice period has expired, ~~and this Note is referred to an attorney for collection, Maker(s) promises and agrees:~~
- (a) Franchisee must pay to RE/MAX Regional: (a) That the entire outstanding Principal balance, in addition to of the Principal, plus any late charges, shall bear and interest from the original due date of the delinquent Annual Ppayment at the rate of 20% per year or, if such rate exceeds the highest rate permitted under applicable law, then at the highest rate legally permitted; and whichever is less; and (b) all costs RE/MAX Regional incurs in attempting to collect the amounts due, as provided in Section 11.
- (b) ~~To pay RE/MAX Integrated Regions, LLC's reasonable attorneys' fees and costs incurred as a result of the default.~~
56. ~~RE/MAX Regional reserves the right to credit all~~ payments, as of the date of receipt, ~~shall first be credited to any late charges due; and the balance, remainder (if any, shall next be credited)~~ to the outstanding Principal balance due.
6. ~~This Note constitutes part performance of the Franchise Agreement, and as such, shall be read and interpreted in a manner consistent with the terms of the Franchise Agreement which provides that a default under the terms of this Note shall be grounds for termination of the Franchise Agreement. Accordingly, RE/MAX Integrated Regions, LLC may, in addition to the collection provisions of paragraphs 3 and 4 above, terminate the Franchise Agreement under the provisions of Section 13 of the Franchise Agreement.~~
7. A default under this Promissory Note shall be a default under the Franchise Agreement, and a default under the Franchise Agreement is a default under this Promissory Note. In the event of a Transfer by Franchisee under the Franchise Agreement or a termination of the Franchise Agreement (for any reason), the entire unpaid balance of this Promissory Note as of the date of such Transfer or termination shall immediately become due and payable in full without any further notice or demand.
78. No delay or omission on the part of RE/MAX ~~Integrated Regions~~ al, LLC in exercising any right hereunder shall operate as a waiver of such right or of any other right of RE/MAX ~~Integrated Regions~~ al, LLC, nor shall any ~~deal~~ delay, omission or waiver on any one occasion with respect to any right hereunder be deemed a bar to or a waiver of the same or any other right on any future occasion. No waiver of any right shall be effective unless in writing and signed by RE/MAX ~~Integrated Regions~~ al, LLC.
89. ~~The Maker(s)~~ Franchisee and all endorser(s) of this Promissory Note waive and excuse presentment for acceptance and payment, notice of dishonor, and protest of dishonor, and agree to any extension of time of payment and partial payments before, at, or after maturity.
9. ~~In the event of any sale, transfer, assignment, encumbrance or other conveyance of the rights, duties or obligations of Franchisee(s) under the terms of the Franchise Agreement, the entire unpaid balance of this Note as of the date of such sale, transfer, assignment, encumbrance or other conveyance shall immediately become due and payable in full without any further notice or demand.~~

- ~~10.~~ If the Franchise Agreement is terminated pursuant to Section 13 therein, then this Promissory Note shall immediately become due and payable, without notice, together with reasonable attorneys' fees if collection is placed in the hands of an attorney to obtain or enforce payment.
- ~~11~~10. This Promissory Note shall be construed and enforced in accordance with the laws of the State of Colorado.
- ~~12~~11. ~~The Maker~~Franchisee acknowledges and agrees that this Promissory Note is made and issued as a "transferable record" under the United States Electronic Signatures in Global and National Commerce and/or the Uniform Electronic Transactions Act or any other equivalent, applicable law.
- ~~13.~~ ~~Maker(s) may prepay the amount outstanding under this Note, in whole or in part, at any time without penalty.~~
- ~~14~~12. This Promissory Note is not assignable by ~~Maker~~Franchisee without the prior written consent of RE/MAX ~~Integrated Regions~~al, LLC.
- ~~15~~13. ~~Maker~~Franchisee agrees to reimburse RE/MAX ~~Integrated Regions~~al, LLC for all expenditures it incurs in attempting to collect any amounts due under this Promissory Note. If RE/MAX ~~Integrated Regions~~al, LLC takes legal action to enforce or collect this Promissory Note, it will be entitled to reasonable attorneys' fees, court costs and any other costs it incurs, including 33.33% collection fees, as well as any additional relief to which it may be entitled.
- ~~16~~14. Capitalized terms used but not otherwise defined herein shall have the meanings provided in the Franchise Agreement.

~~MAKER~~FRANCHISEE ACKNOWLEDGES THAT ~~MAKER~~FRANCHISEE HAS READ AND UNDERSTANDS ALL OF THE PROVISIONS OF THIS PROMISSORY NOTE AND ACKNOWLEDGES RECEIPT OF A COMPLETED COPY.

~~MAKER~~FRANCHISEE: _____

~~MAKER~~:- _____

EXHIBIT C

AUDITED FINANCIAL STATEMENTS

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)

Consolidated Financial Statements

December 31, 2025 and 2024

(With Independent Auditors' Report Thereon)



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Report of Independent Auditors

The Member
RE/MAX, LLC

Opinion

We have audited the consolidated financial statements of RE/MAX, LLC and subsidiaries (the Company), which comprise the consolidated balance sheets as of December 31, 2025 and 2024, and the related consolidated statements of income (loss), comprehensive income (loss), member's equity, and cash flows for the years then ended, and the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2025 and 2024, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with



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GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Ernst & Young LLP

March 25, 2026

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Balance Sheets
(in thousands)

	As of December 31,	
	2025	2024
Assets		
Current assets:		
Cash and cash equivalents	\$ 116,351	\$ 93,434
Restricted cash	74,332	72,668
Accounts and notes receivable, current portion, net	26,804	27,971
Income taxes receivable	349	470
Other current assets	11,275	13,115
Total current assets	229,111	207,658
Property and equipment, net	5,996	7,578
Operating lease right of use assets	12,608	17,778
Franchise agreements, net	67,080	81,186
Other intangible assets, net	10,774	13,382
Goodwill	239,572	237,239
Other assets, net of current portion	6,305	5,565
Total assets	\$ 571,446	\$ 570,386
Liabilities and member's equity		
Current liabilities:		
Accounts payable	\$ 3,954	\$ 5,674
Accrued liabilities	108,819	110,654
Income taxes payable	105	541
Deferred revenue	21,391	22,848
Current portion of debt	4,600	4,600
Operating lease liabilities	9,217	8,556
Total current liabilities	148,086	152,873
Debt, net of current portion	432,151	436,243
Deferred tax liabilities, net	8,193	8,448
Deferred revenue, net of current portion	12,859	14,778
Operating lease liabilities, net of current portion	13,514	22,669
Other liabilities, net of current portion	2,978	3,148
Total liabilities	617,781	638,159
Commitments and contingencies		
Member's equity:		
Member's equity	(44,803)	(63,099)
Accumulated other comprehensive income	(1,532)	(4,674)
Total member's equity	(46,335)	(67,773)
Total liabilities and member's equity	\$ 571,446	\$ 570,386

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Statements of Income (Loss)
(in thousands)

	Year Ended December 31,		
	2025	2024	2023
Revenue:			
Continuing franchise fees	\$ 112,865	\$ 122,011	\$ 127,384
Annual dues	30,462	32,188	33,904
Broker fees	53,691	51,816	51,012
Marketing Funds fees	72,835	78,983	83,861
Franchise sales and other revenue	21,748	22,687	29,510
Total revenue	<u>291,601</u>	<u>307,685</u>	<u>325,671</u>
Operating expenses:			
Selling, operating and administrative expenses	137,638	143,267	160,972
Marketing Funds expenses	72,835	78,983	83,861
Depreciation and amortization	25,848	29,551	32,387
Settlement and impairment charges	6,958	5,483	73,783
Total operating expenses	<u>243,279</u>	<u>257,284</u>	<u>351,003</u>
Operating income (loss)	<u>48,322</u>	<u>50,401</u>	<u>(25,332)</u>
Other expenses, net:			
Interest expense	(31,648)	(36,200)	(35,722)
Interest income	3,526	3,668	4,345
Foreign currency transaction gains (losses)	706	(1,461)	420
Total other expenses, net	<u>(27,416)</u>	<u>(33,993)</u>	<u>(30,957)</u>
Income (loss) before provision for income taxes	20,906	16,408	(56,289)
Provision for income taxes	<u>(6,664)</u>	<u>(5,115)</u>	<u>(4,940)</u>
Net income (loss)	<u>\$ 14,242</u>	<u>\$ 11,293</u>	<u>\$ (61,229)</u>

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Statements of Comprehensive Income (Loss)
(in thousands)

	Year Ended December 31,		
	2025	2024	2023
Net income (loss)	\$ 14,242	\$ 11,293	\$ (61,229)
Change in cumulative translation adjustment	3,142	(4,213)	1,148
Other comprehensive income (loss), net of tax	3,142	(4,213)	1,148
Comprehensive income (loss)	<u>\$ 17,384</u>	<u>\$ 7,080</u>	<u>\$ (60,081)</u>

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Statements of Member's Equity
(in thousands)

	Member's equity	Accumulated other comprehensive income (loss)	Total member's equity
Balances, January 1, 2023	\$ 3,685	\$ (1,609)	\$ 2,076
Net loss	(61,229)	—	(61,229)
Change in accumulated other comprehensive income (loss)	—	1,148	1,148
Member contribution of equity-based compensation	17,018	—	17,018
Payroll taxes related to net settled restricted stock units	(4,273)	—	(4,273)
Member distributions	(33,565)	—	(33,565)
Other	(240)	—	(240)
Balances, December 31, 2023	\$ (78,604)	\$ (461)	\$ (79,065)
Net income	11,293	—	11,293
Change in accumulated other comprehensive income (loss)	—	(4,213)	(4,213)
Member contribution of equity-based compensation	15,563	—	15,563
Payroll taxes related to net settled restricted stock units	(2,988)	—	(2,988)
Member distributions	(8,450)	—	(8,450)
Other	87	—	87
Balances, December 31, 2024	\$ (63,099)	\$ (4,674)	\$ (67,773)
Net income	14,242	—	14,242
Change in accumulated other comprehensive income (loss)	—	3,142	3,142
Member contribution of equity-based compensation	16,287	—	16,287
Payroll taxes related to net settled restricted stock units	(4,435)	—	(4,435)
Member distributions	(7,797)	—	(7,797)
Other	(1)	—	(1)
Balances, December 31, 2025	<u>\$ (44,803)</u>	<u>\$ (1,532)</u>	<u>\$ (46,335)</u>

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Statements of Cash Flows
(in thousands)

	Year Ended December 31,		
	2025	2024	2023
Cash flows from operating activities:			
Net income (loss)	\$ 14,242	\$ 11,293	\$ (61,229)
Adjustments to reconcile net income (loss) to operating cash flows:			
Depreciation and amortization	25,848	29,551	32,387
Equity-based compensation expense	15,528	17,553	18,106
Bad debt expense	3,278	1,359	6,784
Deferred income tax expense (benefit)	(340)	(2,102)	(1,571)
Fair value adjustments to contingent consideration	(109)	(225)	(533)
Non-cash settlement and impairment charges	8,901	5,483	73,783
Net settlement payments	(5,581)	—	—
Non-cash debt charges	880	863	860
Payment of contingent consideration in excess of acquisition date fair value	—	(360)	—
Other, net	1,376	(28)	444
Changes in operating assets and liabilities			
Accounts and notes receivable, net of allowances	(3,637)	8,324	(8,778)
Income taxes receivable/payable	(307)	92	(1,078)
Deferred revenue, current and noncurrent	(3,516)	(2,870)	(5,432)
Other assets and liabilities	(7,292)	(690)	(15,723)
Net cash provided by operating activities	<u>49,271</u>	<u>68,243</u>	<u>38,020</u>
Cash flows from investing activities:			
Purchases of property, equipment and capitalization of software	(7,374)	(6,622)	(6,419)
Other	(408)	746	776
Net cash used in investing activities	<u>(7,782)</u>	<u>(5,876)</u>	<u>(5,643)</u>
Cash flows from financing activities:			
Payments on debt	(4,600)	(4,600)	(4,600)
Debt amendment costs	(245)	—	—
Member distributions	(8,272)	(9,011)	(34,573)
Payments related to tax withholding for share-based compensation	(4,435)	(2,988)	(4,273)
Payment of contingent consideration	(791)	—	(1,234)
Net cash used in financing activities	<u>(18,343)</u>	<u>(16,599)</u>	<u>(44,680)</u>
Effect of exchange rate changes on cash	<u>1,435</u>	<u>(1,979)</u>	<u>830</u>
Net change in cash, cash equivalents and restricted cash	24,581	43,789	(11,473)
Cash, cash equivalents and restricted cash, beginning of period	166,102	122,313	133,786
Cash, cash equivalents and restricted cash, end of period	<u>\$ 190,683</u>	<u>\$ 166,102</u>	<u>\$ 122,313</u>
Supplemental disclosures of cash flow information:			
Cash paid for interest	\$ 30,775	\$ 35,549	\$ 34,732
Net cash paid for income taxes	\$ 7,114	\$ 7,044	\$ 7,480

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Notes to Financial Statements
December 31, 2025 and 2024

1. Business and Organization

RE/MAX, LLC and its consolidated subsidiaries (the “Company”) is a Delaware limited liability company and a wholly owned subsidiary of RMCO, LLC (“RMCO” or “Member”). RMCO is a subsidiary of RE/MAX Holdings, Inc. (“Holdings”). Holdings completed an initial public offering (the “IPO”) of its shares of Class A common stock on October 7, 2013. Holdings’ only business is to act as the sole manager of RMCO. As of December 31, 2025, Holdings owns 61.5% of the common membership units in RMCO, while RIHI, Inc. (“RIHI”) owns the remaining 38.5%. The Company’s distributions to RMCO and RMCO’s subsequent distributions to Holdings are largely used to fund Holdings’ distributions to its shareholders, including Holdings dividends and repurchases of common shares. Because of the Company’s relationship as a wholly owned subsidiary of RMCO, the accompanying consolidated financial statements do not purport to reflect the results of operations and financial position which might have been obtained if the Company were autonomous.

The Company is one of the world’s leading franchisors in the real estate industry, franchising real estate brokerages globally under the REMAX brand (“REMAX”) and mortgage brokerages within the United States (“U.S.”) under the Motto Mortgage brand (“Motto”). The Company also sells ancillary products and services to its franchise networks, including marketing services, technology platforms, and mortgage loan processing services to its Motto network and third parties through its wemlo brand and advertisements on and lead generation services from its flagship websites www.remax.com and www.remax.ca. The Company focuses on enabling its networks’ success by providing quality education, innovative technology products, valuable marketing tools and initiatives, and by leveraging the Company’s size and scale to continue to build and enhance the competitive advantages of the REMAX and Motto brands. The Company’s focus on operational excellence and delivering the best experience in everything real estate remains unwavering, as the Company continues to invest in tools and programs that help affiliates win more business, save time and build more profitable businesses.

REMAX was founded in 1973 and its strategy is to sell franchises and help those franchisees recruit and retain the best agents. The REMAX brand is built on the strength of the Company’s global franchise network and its ability to attract, develop and retain the best-performing and most experienced agents. Additionally, the Company continues to focus on growth and development through the adoption of powerful tools and technologies.

Motto, founded in 2016, offers U.S. real estate brokers, real estate professionals and other investors access to the mortgage brokerage business. Motto is highly complementary to the REMAX real estate business and is designed to provide diversified revenue and income streams to real estate professionals. Motto franchisees offer potential homebuyers an opportunity to find both real estate agents and independent Motto loan originators at the same location or at offices near each other.

REMAX and Motto are 100% franchised—the Company does not own any of the brokerages that operate under these brands.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying consolidated financial statements (“financial statements”) and notes thereto have been prepared in accordance with U.S. generally accepted accounting principles (“U.S. GAAP”) and include the accounts of RE/MAX, LLC and its consolidated subsidiaries. All significant intercompany accounts and transactions have been eliminated. In the opinion of management, the accompanying financial statements reflect all normal and recurring adjustments necessary to present fairly the Company’s financial position as of December 31, 2025 and 2024, the results of its operations and comprehensive income (loss), changes in its member’s equity and its cash flows for the years ended December 31, 2025, 2024 and 2023.

Use of Estimates

The preparation of the accompanying financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Notes to Financial Statements
December 31, 2025 and 2024

Subsequent Events

Management evaluated the activity of the Company through March 25, 2026, which is the date the financial statements were issued and concluded that, other than the litigation settlement discussed further in Note 11, *Commitments and Contingencies*, no additional subsequent events have occurred that would require recognition in the financial statements or disclosure in the notes to the financial statements.

Revenue Recognition

The Company generates most of its revenue from contracts with customers. The Company's franchise agreements offer the following benefits to the franchisee: common use and promotion of REMAX and Motto trademarks; distinctive sales and promotional materials; access to technology; marketing tools and education; standardized supplies and other materials used in REMAX and Motto offices; recommended procedures for operation of REMAX and Motto offices; and specifically for Motto franchisees, access to a variety of quality loan options from multiple leading wholesale lenders. The Company concluded that these benefits are highly related and all part of one performance obligation for each franchise agreement, a license of symbolic intellectual property that is billed through a variety of fees including continuing franchise fees, annual dues, broker fees, marketing funds fees and franchise sales, described below. The Company has other performance obligations associated with contracts with customers in other revenue for education, marketing and events, subscription revenue, loan processing revenue, advertising revenue and revenue from marketing as a service ("MaaS"). The method used to measure progress is over the passage of time for most streams of revenue. The following is a description of principal activities from which the Company generates its revenue.

Continuing Franchise Fees

Continuing franchise fees are fixed contractual fees paid monthly (a) by regional franchise owners in Independent Regions or franchisees in Company-Owned Regions based on the number of REMAX agents in the respective franchised region or office or (b) by Motto franchisees based on the number of open offices. Motto offices reach the full monthly billing once the Motto office has been open for 12 months. Continuing franchise fees are recognized in the month for which the fee is billed and are a usage-based royalty as they are dependent on the number of REMAX agents or the number of Motto open offices.

Annual Dues

Annual dues are a fixed membership fee paid annually by REMAX agents directly to the Company. The Company defers the annual dues revenue when billed and recognizes the revenue ratably over the 12-month period to which it relates. See the "Deferred Revenue" section below for a reconciliation of the activity in the Company's deferred revenue for annual dues. Annual dues revenue is a usage-based royalty as it is dependent on the number of REMAX agents.

Broker Fees

Broker fees are assessed against real estate commissions paid by customers when a REMAX agent buys or sells a property. Generally, the amount paid is 1% of the total commission on the transaction in most regions. Revenue from broker fees is a sales-based royalty and recognized in the month when a home sale transaction occurs.

Agents in Company-Owned Regions who joined REMAX prior to 2004, the year the Company began assessing broker fees, are generally "grandfathered" and continue to be exempt from paying a broker fee. Certain agents in Canada do not pay broker fees. As of December 31, 2025, approximately 22% of agents in the U.S. and Canada Company-owned Regions did not pay broker fees. Motto franchisees do not pay any fees based on the number or dollar value of loans brokered.

The Company has pricing components that cap broker fees at certain commission levels. If a franchise agreement includes a capped broker fee plan, the sales- and-usage-based royalty exception is no longer valid. Therefore, revenue from any agent, even agents on a traditional plan, that operates under a franchise agreement with a capped broker fee is estimated and recognized ratably over the year.

Marketing Funds Fees

Marketing Funds fees are fixed contractual fees paid monthly by franchisees based on the number of REMAX agents in the respective franchised region or office or the number of Motto offices. These revenues are obligated to be used for

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Notes to Financial Statements
December 31, 2025 and 2024

marketing campaigns to build brand awareness and to support agent marketing technology. Amounts received into the Marketing Funds are recognized as revenue in the month for which the fee is billed. This revenue is a usage-based royalty as it is dependent on the number of REMAX agents or number of Motto offices.

All assets of the Marketing Funds are contractually restricted for the benefit of franchisees, and the Company recognizes an equal and offsetting liability on the Company's balance sheet for all amounts received. Additionally, this results in recording an equal and offsetting amount of expenses, against all revenues such that there is no impact to overall profitability of the Company from these revenues. In addition, advertising costs are expensed as incurred.

Franchise Sales

Franchise sales comprises revenue from the sale or renewal of franchises. A fee is charged upon a franchise sale or renewal. Those fees are deemed to be a part of the license of symbolic intellectual property and are recognized as revenue over the contractual term of the franchise agreement, which is typically 5 years for REMAX and 7 years for Motto franchise agreements. See the "Deferred Revenue" section below for a reconciliation of the activity in the Company's deferred revenue for franchise sales.

Other Revenue

Other revenue is primarily from:

- Event-based revenue from education and other programs, which is recognized when the event occurs and until then amounts collected are included in "Deferred revenue".
- Data service subscription revenue, which is recognized when the control of the products or services has transferred to the customer, which may occur at a point in time or over time, depending on the nature of the contract.
- Preferred marketing arrangements, which involves both flat fees paid in advance as well as revenue sharing, both of which are generally recognized over the period of the arrangement and are recorded net as the Company does not control the good or service provided.
- Technology products and subscription revenue, which charges a monthly fee to its customers or a periodic fee to agents who use the products or services.
- Mortgage loan processing revenue, which charges a flat fee per transaction which is recognized when a loan is closed.
- Advertising revenue is generated through advertisements, media and sponsorship sales via our websites. Revenue is recognized as ads are delivered based on the number of clicks or impressions and is recorded net of any commissions paid to advertising agencies, as applicable, as the Company does not control the good or service provided.
- MaaS is a centralized data-driven marketing platform that enables affiliates, such as brokers, owners, agents, and teams, to efficiently launch marketing campaigns. Revenue is generated from affiliate spend on marketing services within the platform and is recognized on a gross basis, as the Company controls the goods or services provided.

Deferred Revenue and Capitalized Contract Costs

Deferred revenue is primarily driven by Franchise sales and Annual dues, as discussed above, and is included in "Deferred revenue" and "Deferred revenue, net of current portion" on the Consolidated Balance Sheets. Other deferred revenue is primarily related to event-based revenue. The activity consists of the following (in thousands):

	Balance at January 1, 2025	New billings	Revenue recognized ^(a)	Balance at December 31, 2025
Franchise sales	\$ 21,282	\$ 5,582	\$ (7,983)	\$ 18,881
Annual dues	12,261	29,801	(30,462)	11,600
Other	4,083	21,042	(21,356)	3,769
	<u>\$ 37,626</u>	<u>\$ 56,425</u>	<u>\$ (59,801)</u>	<u>\$ 34,250</u>

(a) Revenue recognized related to the beginning balance for Franchise Sales and Annual Dues was \$7.2 million and \$11.8

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Notes to Financial Statements
December 31, 2025 and 2024

million, respectfully, for the year ended December 31, 2025.

Capitalized contract costs include commissions paid on Franchise sales and other contract costs that are recognized as an asset and amortized over the contract life of the franchise agreement. The activity in the Company's capitalized contract costs (which are included in "Other current assets" and "Other assets, net of current portion" on the Consolidated Balance Sheets) consist of the following (in thousands):

	Balance at January 1, 2025	Additions to contract cost for new activity	Expense recognized	Balance at December 31, 2025
Capitalized contract costs	\$ 3,553	\$ 2,735	\$ (1,970)	\$ 4,318

Transaction Price Allocated to the Remaining Performance Obligations

The following table includes estimated revenue by year, excluding certain other immaterial items, expected to be recognized in the future related to performance obligations that are unsatisfied (or partially unsatisfied) at the end of the reporting period (in thousands):

	2026	2027	2028	2029	2030	Thereafter	Total
Franchise sales	\$ 5,928	\$ 4,707	\$ 3,430	\$ 2,162	\$ 1,052	\$ 1,602	\$ 18,881
Annual dues	11,600	—	—	—	—	—	11,600
Total	<u>\$ 17,528</u>	<u>\$ 4,707</u>	<u>\$ 3,430</u>	<u>\$ 2,162</u>	<u>\$ 1,052</u>	<u>\$ 1,602</u>	<u>\$ 30,481</u>

Cash, Cash Equivalents and Restricted Cash

All cash held by the Marketing Funds is contractually restricted. The following table reconciles the amounts presented for cash, both unrestricted and restricted, in the Consolidated Balance Sheets to the amounts presented in the Consolidated Statements of Cash Flows (in thousands):

	As of December 31,	
	2025	2024
Cash and cash equivalents	\$ 116,351	\$ 93,434
Restricted cash		
Marketing Funds ^(a)	19,332	17,668
Settlement Fund ^(b)	55,000	55,000
Total cash, cash equivalents and restricted cash	<u>\$ 190,683</u>	<u>\$ 166,102</u>

- (a) All cash held by the Marketing Funds is contractually restricted, pursuant to the applicable franchise agreements.
(b) Represents the net amounts held in the U.S. Settlement Fund as part of the settlement of certain industry class-action lawsuits. See Note 11, *Commitments and Contingencies*, for additional information.

Services Provided to the Marketing Funds

The Company's real estate operating subsidiaries charge the Marketing Funds for various services it performs. These services are primarily comprised of (a) building and maintaining the remax.com and remax.ca websites, (b) agent and consumer-facing technology via the BoldTrail platform, (c) dedicated employees focused on consumer-facing marketing initiatives, and (d) various administrative services including customer support of technology, accounting and legal.

Costs charged to the Marketing Funds are as follows (in thousands):

	Year Ended December 31,		
	2025	2024	2023
Technology - operating	\$ 17,950	\$ 4,397	\$ 4,676
Technology - capital ^(a)	—	—	(203)
Marketing staff and administrative services	9,043	5,970	6,102
Total	<u>\$ 26,993</u>	<u>\$ 10,367</u>	<u>\$ 10,575</u>

- (a) During the year ended 2023, the Company determined that certain development projects were no longer needed and therefore \$0.2 million, reflecting the cost of work in process assets that would no longer be placed in service, was refunded to the marketing funds.

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Selling, Operating and Administrative Expenses

Selling, operating and administrative expenses primarily consist of personnel costs, including salaries, benefits, payroll taxes and other compensation expenses, professional fees, lease costs, as well as expenses for outsourced technology services and expenses for marketing to customers, to expand the Company's franchises.

Fair Value of Financial Instruments

The carrying amounts of financial instruments, net of any allowances, including cash equivalents, accounts and notes receivable, accounts payable and accrued expenses approximate fair value due to their short-term nature.

Accounts and Notes Receivable

Accounts receivable arising from monthly billings do not bear interest. The Company provides limited financing of certain franchise sales through the issuance of notes receivable with the associated interest recorded in "Interest income" in the accompanying Consolidated Statements of Income (Loss). Amounts collected on notes receivable are included in "Net cash provided by operating activities" in the accompanying Consolidated Statements of Cash Flows. As of December 31, 2025 and 2024, the current portion of notes receivable was approximately \$3.1 million, respectively, and are recorded as a component of "Accounts and notes receivable, net of allowances" on the Consolidated Balance Sheets.

The Company records estimates of expected credit losses against its accounts and notes receivable based on historical experience, the credit quality of specific accounts, and general economic conditions that affect the Company's performance, including changes in interest rates or the number of existing home sales, which are expected to impact the performance of its franchisees, agents and loan originators. These changes are included as a component of "Selling, operating and administrative expenses" in the accompanying Consolidated Statements of Income (Loss).

The activity in the Company's allowances against accounts and notes receivable consists of the following (in thousands):

	Balance at beginning of period	Charges to expense for changes in Allowance for doubtful accounts ^(a)	Write-offs	Balance at end of period
Year Ended December 31, 2025	\$ 11,208	\$ 3,278	\$ (1,867)	\$ 12,619
Year Ended December 31, 2024	\$ 10,869	\$ 1,359	\$ (1,020)	\$ 11,208
Year Ended December 31, 2023	\$ 9,111	\$ 6,784	\$ (5,026)	\$ 10,869

(a) Includes approximately \$1.0 million, \$0.4 million and \$1.8 million of expense attributable to the Marketing Funds for the years ended December 31, 2025, 2024, and 2023, respectively.

Accumulated Other Comprehensive Income (Loss) and Foreign Currency Translation

Accumulated other comprehensive income (loss) includes all changes in equity during a period that have yet to be recognized in income, except those resulting from transactions with stockholders and is comprised of foreign currency translation adjustments.

As of December 31, 2025, the Company, directly and through its franchisees, conducted operations in over 120 countries and territories, including the U.S. and Canada. The functional currency for the Company's operations is the U.S. dollar, except for its Canadian subsidiaries for which it is the Canadian Dollar.

Assets and liabilities of the Canadian subsidiaries are translated at the spot rate in effect at the applicable reporting date, and the consolidated statements of income (loss) and cash flows are translated at the average exchange rates in effect during the applicable period. Exchange rate fluctuations on translating consolidated foreign currency financial statements into U.S. dollars that result in unrealized gains or losses are referred to as translation adjustments. Cumulative translation adjustments are recorded as a component of "Accumulated other comprehensive income (loss)," and periodic changes are included in comprehensive income (loss). Were the Company to sell a part or all of its investment in a foreign entity resulting in the complete or substantially complete liquidation of the foreign entity in which the subsidiary or group of assets had resided, it would release any related cumulative translation adjustment into net income (loss).

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Foreign currency denominated monetary assets and liabilities and transactions occurring in currencies other than the Company's or the Company's consolidated foreign subsidiaries' functional currencies are recorded based on exchange rates at the time such transactions arise. Changes in exchange rates with respect to amounts recorded in the accompanying Consolidated Balance Sheets related to these non-functional currency transactions result in transaction gains and losses that are reflected in the accompanying Consolidated Statements of Income (Loss) as "Foreign currency transaction (losses) gains."

Other Current Assets and Other Assets, Net of Current Portion

Other current assets and Other assets, net of current portion consist of the following (in thousands):

	As of December 31,	
	2025	2024
Prepaid expenses	\$ 9,807	\$ 11,727
Capitalized contract costs	1,055	1,008
Other	413	380
Other current assets	<u>\$ 11,275</u>	<u>\$ 13,115</u>
Capitalized contract costs	\$ 3,263	\$ 2,545
Notes receivable, net of current portion	1,791	1,873
Other	1,251	1,147
Other assets, net of current portion	<u>\$ 6,305</u>	<u>\$ 5,565</u>

Property and Equipment

Property and equipment, including leasehold improvements, are initially recorded at cost. Depreciation is provided for on a straight-line method over the estimated useful lives of each asset class and commences when the property is placed in service. Amortization of leasehold improvements is provided for on a straight-line method over the estimated benefit period of the related assets or the lease term, if shorter.

Franchise Agreements and Other Intangible Assets

The Company's franchise agreements result from franchise rights acquired from Independent Region acquisitions and are initially recorded at fair value. The Company amortizes the franchise agreements over their estimated useful life on a straight-line basis.

The Company also purchases and develops software for internal use. Software development costs and upgrade and enhancement costs incurred during the application development stage that result in additional functionality are capitalized. Costs incurred during the preliminary project and post-implementation operation stages are expensed as incurred. Capitalized software costs are generally amortized over a term of two to five years. Purchased software licenses are amortized over their estimated useful lives.

The Company reviews its franchise agreements and other intangible assets subject to amortization for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is assessed by a comparison of the carrying amount of an asset group to estimated undiscounted future cash flows expected to be generated from such asset. If not recoverable, the excess of the carrying amount of an asset over its estimated discounted cash flows would be charged to operations as an impairment loss. For the years ended December 31, 2025, 2024 and 2023, there were no impairments indicated for such assets.

Goodwill

Goodwill is an asset representing the future economic benefits arising from the other assets acquired in a business combination that are not individually identified and separately recognized. The Company assesses goodwill for impairment at least annually at the reporting unit level or whenever an event occurs that would indicate impairment may have occurred. Reporting units are driven by the level at which management reviews operating results. The Company performs its required impairment testing annually on October 1.

The Company's impairment assessment begins with a qualitative assessment to determine if it is more likely than not that a reporting unit's fair value is less than the carrying amount. The initial qualitative assessment includes comparing the overall financial performance of the reporting units against the planned results as well as other factors which might

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indicate that the reporting unit's value has declined since the last assessment date. If it is determined in the qualitative assessment that it is more likely than not that the fair value of a reporting unit is less than its carrying value, then the standard two-step quantitative impairment test is performed. The impairment test consists of comparing the estimated fair value of each reporting unit with its carrying amount, including goodwill. The fair value of a reporting unit is determined by forecasting results and applying an assumed discount rate to determine fair value as of the test date. If the estimated fair value of a reporting unit exceeds its carrying value, then it is not considered impaired and no further analysis is required. Goodwill impairment exists when the estimated implied fair value of a reporting unit's goodwill is less than its carrying value.

During 2023, the Company recorded a goodwill impairment on its Mortgage reporting unit. See Note 5, *Intangible Assets and Goodwill*, for additional information.

Income Taxes

The Company accounts for income taxes under the asset and liability method. The Company is a "flow-through" entity for tax purposes. As such, U.S. federal and state income taxes on net domestic taxable earnings are the obligation of the Company's member. Accordingly, no provision for U.S. income taxes has been made in the accompanying consolidated financial statements for the direct income of the Company. In contrast to most of the Company's domestic operations, the Company has three subsidiaries that are taxable entities (not flow through), comprised of a pre-existing Canadian subsidiary and two subsidiaries acquired in 2021, one in Canada and one in the U.S. Income taxes incurred by these subsidiaries are recorded in the "Provision for income taxes" in the accompanying Consolidated Statements of Income. In addition, the "Provision for income taxes" includes foreign withholding taxes on franchise sales and continuing franchise fees.

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Management periodically assesses the recoverability of its deferred tax assets based upon expected future earnings, future deductibility of the asset and changes in applicable tax laws and other factors. If management determines that it is not likely that the deferred tax asset will be fully recoverable in the future, a valuation allowance may be established for the difference between the asset balance and the amount expected to be recoverable in the future. The allowance will result in a charge to the Company's Consolidated Statements of Income (Loss).

The Company recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. Recognized income tax positions are measured at the largest amount that is greater than 50% likely of being realized. Changes in recognition or measurement are reflected in the period in which the change in judgment occurs.

Leases

The Company determines if an arrangement is a lease at inception. The Company's operating lease agreements are primarily for corporate office space and are included within "Operating lease right of use assets", "Operating lease liabilities" and "Operating lease liabilities, net of current portion" on the Consolidated Balance Sheets.

The Company's lease liabilities represent the obligation to make lease payments arising from the leases and right of use ("ROU") assets are recognized as an offset at lease inception. ROU assets and lease liabilities are recognized at the commencement date based on the present value of lease payments over the lease term. Variable lease payments consist of non-lease services related to the lease. Variable lease payments are excluded from the ROU assets and lease liabilities and are recognized in the period in which the obligation for those payments is incurred. As most of the Company's leases do not provide an implicit rate, the Company uses its incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments. Many of the Company's lessee agreements include options to extend the lease, which is not included in the minimum lease terms unless they are reasonably certain to be exercised. Lease cost expense for lease payments related to operating leases (which is substantially all of the Company's leases) is recognized on a straight-line basis over the lease term and is recorded to "Selling, operating and administrative expenses" in the Consolidated Statements of Income (Loss).

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The Company has made an accounting policy election not to recognize ROU assets and lease liabilities that arise from any of its short-term leases. All leases with a term of 12 months or less at commencement, for which the Company is not reasonably certain to exercise available renewal options that would extend the lease term past 12 months, are recognized on a straight-line basis over the lease term.

Restructuring Charges

During 2025, the Company restructured its support services intended to further enhance the overall customer experience. As a result, the Company incurred \$2.7 million of severance and related expenses and an equity compensation benefit of \$0.4 million, which are recognized as "Selling, operating and administrative expenses" in the Consolidated Statements of Income (Loss). See Note 6, *Accrued Liabilities*, for a roll forward of the liability.

During the fourth quarter of 2024, the Company restructured its support services intended to further enhance the overall customer experience. As a result of this restructuring, for the year ended December 31, 2024, the Company incurred \$1.3 million of severance and related expenses and accelerated equity compensation expense of \$0.3 million, which are recognized as "Selling, operating and administrative expenses" in the Consolidated Statements of Income (Loss). See Note 6, *Accrued Liabilities*, for a roll forward of the liability.

During the third quarter of 2023, the Company announced a reduction in force and reorganization (the "Reorganization") intended to streamline the Company's operations and yield cost savings over the long term. The Reorganization reduced the Company's overall workforce by approximately 7% and was substantially complete by the end of the third quarter. As a result of the Reorganization, the Company incurred a pre-tax cash charge for one-time termination benefits of severance and related costs of \$4.3 million and accelerated equity compensation expense of \$0.5 million, which are recognized as "Selling, operating and administrative expenses" in the Consolidated Statements of Income (Loss). See Note 6, *Accrued Liabilities*, for a roll forward of the liability.

Equity-Based Compensation

The Company recognizes compensation expense associated with equity-based compensation as a component of "Selling, operating and administrative expenses" in the accompanying Consolidated Statements of Income (Loss). All equity-based compensation is required to be measured at fair value on or just prior to the date of grant and is expensed over the requisite service period, generally over three-years, and forfeitures are accounted for as they occur. The Company recognizes compensation expense on awards on a straight-line basis over the requisite service period for the entire award. See Note 10, *Equity-Based Compensation*, for additional discussion regarding details of the Company's equity-based compensation plans.

Severance and Retirement Plan

On December 2, 2025, the Compensation Committee of the Board of Directors modified the Severance and Retirement Plan previously adopted by the Company on May 24, 2023 (the "Plan"). The Plan provides benefits to eligible employees and executive officers of RE/MAX, LLC and its subsidiaries, in the event of (i) involuntary termination of their employment due to position elimination, reduction in force, or other circumstances that the employer determines should result in payment of benefits, or (ii) voluntary termination of employment due to retirement for employees who meet the retirement eligibility criteria in the Plan, subject in both cases to certain restrictions set forth in the Plan. In the case of involuntary termination, these benefits include salary continuation, a health benefits stipend, outplacement services and a possible pro-rated bonus. In the case of retirement, these benefits include modification of vesting of restricted stock awards (for employees who are eligible for restricted stock awards) and a possible pro-rated bonus. Any associated equity compensation expense will be accelerated through the employee's retirement eligibility date.

Foreign Currency Derivatives

The Company is exposed to foreign currency transaction gains and losses related to certain foreign currency denominated asset and liability positions, with the Canadian dollar representing the most significant exposure primarily from an intercompany Canadian loan between RMCO and the Canadian entity for INTEGRA. The Company uses short duration foreign currency forward contracts, generally with maturities ranging from a few days to a few months, to minimize its exposures related to foreign currency exchange rate fluctuations. None of these contracts are designated as accounting hedges as the underlying currency positions are revalued through "Foreign currency transaction gains (losses)" on the Consolidated Statements of Income (Loss) along with the related derivative contracts. Maturities of the foreign currency forward contracts are included within "Net cash provided by operating activities" on the Consolidated Statements of Cash Flows, with any non-cash portion included as a component of "Changes in operating assets and liabilities - Other assets

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and liabilities" on the Consolidated Statements of Cash Flows. During the years ended December 31, 2025, 2024 and 2023, the Company recognized a net loss of \$1.0 million, a net gain of \$3.5 million and a net loss of \$1.1 million, respectively, on the derivative contracts.

The Company had a short-term \$44.0 million Canadian dollar forward contract that matures in the first quarter of 2026 that net settles in U.S. dollar based on the prevailing spot rates at maturity.

Recently Adopted Accounting Pronouncements

None.

New Accounting Pronouncements Not Yet Adopted

In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740) – Improvements to Income Tax Disclosures, which requires greater disaggregation of income tax disclosures related to the income tax reconciliation and income taxes paid. The amendments improve the transparency of income tax disclosures by requiring (1) consistent categories and greater disaggregation of information in the rate reconciliation and (2) income taxes paid disaggregated by jurisdiction. For entities other than public business entities, the new standard is effective for annual periods beginning after December 15, 2025, and early adoption is permitted. The Company believes the amendments of ASU 2023-09 will not have a significant impact on the Company's consolidated financial statements and will include all required disclosures upon adoption.

In September 2025, the FASB issued ASU 2025-06, Intangibles (Topic 350) – Targeted Improvements to the Accounting for Internal-Use Software ("ASU 2025-06"), which clarifies and modernizes the accounting for costs related to internal-use software. The amendments remove all references to project stages in Accounting Standards Codification ("ASC") 350-40 and clarify the threshold entities should apply to begin capitalizing costs. The new standard is effective for annual periods beginning after December 15, 2027, and interim periods within those fiscal years. The amendments can be applied using a prospective, retrospective, or modified transition approach. The Company believes the amendments of ASU 2025-06 will not have a significant impact on the Company's consolidated financial statements or required disclosures.

3. Leases

The Company leases corporate offices, a distribution center, billboards and certain equipment. The Company's only significant lease is for its corporate headquarters office building (the "Headquarters Lease") and expires in 2028. The Company pays an annual base rent that escalates 3% each year and the Headquarters Lease has two 10-year optional renewal periods at the Company's discretion, which is not reasonably certain to be exercised in 2028. The Company also acts as the lessor for six sublease agreements on the Headquarters Lease, each of which include a renewal option for the lessee to extend the length of the lease, with varying options to renew. The Company does not recognize leases for any offices used by the Company's franchisees as all franchisees are independently owned and operated.

A summary of the Company's lease cost is as follows (in thousands, except for weighted averages):

	Year Ended December 31,		
	2025	2024	2023
Lease Cost			
Operating lease cost ^(a)	\$ 9,257	\$ 9,682	\$ 10,833
Sublease income	(2,765)	(2,798)	(2,555)
Short-term lease cost ^(b)	7,494	7,383	8,882
Total lease cost	\$ 13,986	\$ 14,267	\$ 17,160
Other information			
Cash paid for amounts included in the measurement of lease liabilities			
Operating cash outflows from operating leases	10,294	10,028	9,819
Weighted-average remaining lease term in years - operating leases	2.5	3.4	4.4
Weighted-average discount rate - operating leases	6.3 %	6.3 %	6.3 %

- (a) Includes approximately \$2.7 million, \$2.7 million and \$3.5 million of taxes, insurance and maintenance for the years ended December 31, 2025, 2024, and 2023, respectively.
- (b) Includes expenses associated with short-term leases of billboard advertisements and is included in "Marketing Funds expenses" on the Consolidated Statements of Income (Loss) for the years ended December 31, 2025, 2024 and 2023.

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Maturities under non-cancellable leases were as follows (in thousands):

	Rent Payments	Sublease Receipts	Total Cash Outflows
Year ending December 31:			
2026	\$ 10,389	\$ (2,333)	\$ 8,056
2027	10,410	(2,341)	8,069
2028	3,216	(781)	2,435
2029	244	—	244
2030	251	—	251
Thereafter	82	—	82
Total lease payments	\$ 24,592	\$ (5,455)	\$ 19,137
Less: imputed interest	1,861		
Present value of lease liabilities	\$ 22,731		

4. Property and Equipment

Property and equipment consist of the following (in thousands):

	Depreciable Life	As of December 31,	
		2025	2024
Leasehold improvements	Shorter of estimated useful life or life of lease	\$ 9,875	\$ 9,838
Office furniture, fixtures and equipment	2 - 10 years	13,283	13,264
Total property and equipment		23,158	23,102
Less accumulated depreciation		(17,162)	(15,524)
Total property and equipment, net		\$ 5,996	\$ 7,578

Depreciation expense was \$2.4 million for the years ended December 31, 2025 and 2024, respectively, and \$2.5 million for the year ended December 31, 2023.

5. Intangible Assets and Goodwill

The following table provides the components of the Company's intangible assets (in thousands, except weighted average amortization period in years):

	Weighted Average Amortization Period	As of December 31, 2025			As of December 31, 2024		
		Initial Cost	Accumulated Amortization	Net Balance	Initial Cost	Accumulated Amortization	Net Balance
Franchise agreements	12.3	\$ 224,231	\$ (157,151)	\$ 67,080	\$ 222,055	\$ (140,869)	\$ 81,186
Other intangible assets:							
Software ^(a)	2.9	\$ 55,816	\$ (46,387)	\$ 9,429	\$ 57,174	\$ (46,760)	\$ 10,414
Trademarks	10.8	835	(527)	308	900	(684)	216
Non-compete agreements	5.0	12,917	(11,880)	1,037	12,721	(9,969)	2,752
Training materials	—	—	—	—	2,400	(2,400)	-
Other	—	—	—	—	870	(870)	-
Total other intangible assets	3.7	\$ 69,568	\$ (58,794)	\$ 10,774	\$ 74,065	\$ (60,683)	\$ 13,382

(a) As of December 31, 2025 and 2024, capitalized software development costs of \$1.8 million and \$1.2 million, respectively, were related to technology projects not yet complete and ready for their intended use and thus were not subject to amortization.

Amortization expense was \$23.5 million, \$27.1 million and \$29.9 million for the years ended December 31, 2025, 2024 and 2023, respectively.

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As of December 31, 2025, the estimated future amortization expense related to intangible assets includes the estimated amortization expense associated with the Company's intangible assets assumed with the Company's acquisitions (in thousands):

2026	\$ 18,650
2027	11,695
2028	9,629
2029	7,194
2030	6,768
Thereafter	23,918
	<u>\$ 77,854</u>

The following table presents changes to goodwill for the period from January 1, 2024 to December 31, 2025 (in thousands):

	Total
Balance, January 1, 2024	\$ 241,164
Effect of changes in foreign currency exchange rates	(3,925)
Balance, January 1, 2025	237,239
Effect of changes in foreign currency exchange rates	2,333
Balance, December 31, 2025	<u>\$ 239,572</u>

Impairment charge - goodwill

The Company assesses goodwill for impairment at least annually or whenever an event occurs, or circumstances change that would indicate impairment may have occurred at the reporting unit level. Reporting units are driven by the level at which management reviews operating results. The Company did not record any goodwill impairments for the years ended December 31, 2025 and 2024.

During the fourth quarter of 2023, the Company tested and identified impairment indicators associated with the Mortgage reporting unit, primarily due to a decline in projected net cash flows resulting from continued macroeconomic pressures and revised franchise sales forecasts. Therefore, the Company fully impaired the reporting unit's goodwill and recorded a non-cash impairment charge of \$18.6 million in "Settlement and impairment charges" in the Consolidated Statements of Income (Loss).

6. Accrued Liabilities

Accrued liabilities consist of the following (in thousands):

	As of December 31,	
	2025	2024
Marketing Funds ^(a)	\$ 26,427	\$ 27,995
Accrued payroll and related employee costs	12,448	15,444
Accrued taxes	1,525	2,128
Accrued professional fees	1,117	803
Settlements payable ^(b)	63,667	60,410
Other	3,635	3,874
	<u>\$ 108,819</u>	<u>\$ 110,654</u>

- (a) Consists primarily of liabilities recognized to reflect the contractual restriction that all funds collected in the Marketing Funds must be spent for designated purposes. See Note 2, *Summary of Significant Accounting Policies*, for additional information.
- (b) Represents the settlement payable as part of the settlements of certain industry class-action lawsuits and other legal settlements. Settlement payables that are transacted in Canadian dollars have been translated into U.S. dollars at the balance sheet date. During the fourth quarter of 2025, the court approved the Canadian Settlement Amount thereby relieving the associated settlement payable. See Note 11, *Commitments and Contingencies*, for additional information.

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The following table presents a rollforward of the liability as related to the restructuring activities, which are in “Accrued payroll and related employee costs” in the table above (in thousands).

Balance, January 1, 2023	\$	3,631
Severance and other related expenses		4,211
Cash payments and other		(5,220)
Balance, December 31, 2023 ^(a)	\$	2,622
Severance and other related expenses		1,268
Cash payments and other		(2,497)
Balance, December 31, 2024 ^(b)	\$	1,393
Severance and other related expenses		2,591
Cash payments and other		(2,663)
Balance, December 31, 2025 ^(c)	\$	1,321

- (a) Includes \$2.6 million related to the Reorganization that occurred in the third quarter of 2023. See Note 2, *Summary of Significant Accounting Policies*, for additional information.
- (b) Includes \$1.1 million related to the restructuring that occurred in the fourth quarter of 2024 and \$0.3 million related to the Reorganization that occurred in the third quarter of 2023. See Note 2, *Summary of Significant Accounting Policies*, for additional information.
- (c) Includes \$1.3 million related to a restructuring that occurred in 2025. See Note 2, *Summary of Significant Accounting Policies*, for additional information.

7. Debt

Debt, net of current portion, consists of the following (in thousands):

	As of December 31,	
	2025	2024
Senior Secured Credit Facility	\$ 439,300	\$ 443,901
Less unamortized debt issuance costs	(1,975)	(2,259)
Less unamortized debt discount costs	(574)	(799)
Less current portion	(4,600)	(4,600)
	<u>\$ 432,151</u>	<u>\$ 436,243</u>

Maturities of debt are as follows (in thousands):

As of December 31,	
2026	\$ 4,600
2027	4,600
2028	430,100
	<u>\$ 439,300</u>

Senior Secured Credit Facility

On July 21, 2021, the Company amended and restated its credit agreement with JPMorgan Chase Bank, N.A., as administrative agent, and various lenders party thereto (the “Senior Secured Credit Facility”) to refinance its previous facility. The revised facility provides for a seven-year \$460.0 million term loan facility which matures on July 21, 2028; and a \$50.0 million revolving loan facility, which was amended on September 30, 2025, to extend the maturity from July 21, 2026 to April 21, 2028, if any amounts are drawn.

The Senior Secured Credit Facility requires the Company to repay term loans at approximately \$1.2 million per quarter. The Company is also required to repay the term loans and reduce revolving commitments with (i) 100% of proceeds of any incurrence of additional debt not permitted by the Senior Secured Credit Facility, (ii) 100% of proceeds of asset sales and 100% of amounts recovered under insurance policies, subject to certain exceptions and a reinvestment right and (iii) 50% of Excess Cash Flow (or “ECF”) as defined in the Senior Secured Credit Facility, at the end of the applicable fiscal year if RE/MAX, LLC’s Total Leverage Ratio (or “TLR”) as defined in the Senior Secured Credit Facility, is in excess of 4.25:1. If the Company’s TLR as of the last day of such fiscal year is equal to or less than 4.25:1 but above 3.75:1, the repayment percentage is 25% of ECF and if the Company’s TLR as of the last day of such fiscal year is less than 3.75:1,

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no repayment from ECF is required. As of December 31, 2025, no ECF payment was required because the Company's TLR was below 3.75:1.

The Senior Secured Credit Facility provides for customary restrictions on, among other things, additional indebtedness, liens, dispositions of property, dividends, share repurchases, other distributions, transactions with affiliates and fundamental changes such as mergers, consolidations, and liquidations. In general, the Company can make unlimited restricted payments – including dividends and share repurchases – if the Company's TLR does not exceed 3.50:1 (both before and after giving effect to such payments). If the Company's TLR exceeds 3.50:1, the Company will be generally limited in the amount of restricted payments it can make up to the greater of \$50 million or 50% of RE/MAX LLC's consolidated EBITDA on a trailing twelve-month basis (unless the Company relies on other restricted payment baskets available under the Senior Secured Credit Facility).

The Company calculates TLR quarterly and it is based on RE/MAX, LLC's consolidated indebtedness and consolidated EBITDA on a trailing twelve-month basis, both defined in the Senior Secured Credit Facility. For the twelve-month period ending December 31, 2025, RE/MAX, LLC's consolidated EBITDA, as defined in the Senior Secured Credit Facility, was \$94.1 million and as of December 31, 2025, the Company's TLR was 3.40:1.

With certain exceptions, any default under any of the Company's other agreements evidencing indebtedness in the amount of \$15.0 million or more constitutes an event of default under the Senior Secured Credit Facility.

Prior to July 2023, borrowings under the term loans and revolving loans accrued interest, at the Company's option on (a) LIBOR, provided LIBOR was no less than 0.50% plus an applicable margin of 2.50% and, provided further that such rate was adjusted for reserve requirements for eurocurrency liabilities, if any (the "LIBOR Rate") or (b) the greatest of (i) the prime rate that was quoted by the Wall Street Journal, (ii) the NYFRB Rate (as defined in the Senior Secured Credit Facility) plus 0.50% and (iii) the one-month Eurodollar Rate plus 1.00%, (such greatest rate, the "ABR") plus, in each case, an applicable margin of 1.50%.

After July 2023, due to the transition away from LIBOR, borrowings under the term loans and revolving loans accrue interest, at the Company's option on (a) the adjusted forward-looking term rate based on the Term Secured Overnight Financing Rate ("Adjusted Term SOFR"), provided if the Adjusted Term SOFR would be less than 0.50%, the Adjusted Term SOFR shall be deemed to be 0.50%, plus an applicable margin of 2.50% or (b) the greatest of (i) the prime rate as quoted by the Wall Street Journal, (ii) the NYFRB Rate (as defined in the Senior Secured Credit Facility) plus 0.50% and (iii) the one-month Adjusted Term SOFR plus 1.00%, (such greatest rate, the "ABR"), provided if the ABR would be less than 1.50%, ABR shall be deemed to be 1.50%, plus in each case, an applicable margin of 1.50%. As of December 31, 2025, the interest rate on the term loan facility was 6.3%.

If any amounts are drawn on the \$50 million revolving line of credit as of the last day of any fiscal quarter, the terms of the Company's Senior Secured Credit Facility require the Company's TLR to not exceed 4.50:1 as of the last day of four consecutive fiscal quarters. As a result, as long as the Company's TLR remains below 4.50:1, access to borrowings under the revolving line of credit will not be restricted. A commitment fee of 0.5% per annum (subject to reductions) accrues on the amount of unutilized revolving line of credit regardless of the Company's TLR. As of the date of this report, no amounts were drawn on the revolving line of credit.

8. Fair Value Measurements

Fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering assumptions, the Company follows a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1: Quoted prices for identical instruments in active markets.
- Level 2: Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations, in which all significant inputs are observable in active markets. The fair value of the Company's debt reflects a Level 2 measurement and was estimated based on quoted prices for the Company's debt instruments in an inactive market.

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- Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions. Level 3 liabilities that are measured at fair value on a recurring basis consist of the Company's contingent consideration related to the acquisition of Motto.

A summary of the Company's liabilities measured at fair value on a recurring basis is as follows (in thousands):

	As of December 31, 2025				As of December 31, 2024			
	Fair Value	Level 1	Level 2	Level 3	Fair Value	Level 1	Level 2	Level 3
Liabilities - Contingent consideration ^(a)	<u>\$ 1,275</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 1,275</u>	<u>\$ 2,175</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 2,175</u>

(a) Recorded as a component of "Accounts payable", "Accrued liabilities" and "Other liabilities, net of current portion" in the accompanying Consolidated Balance Sheets.

The Company is required to pay additional purchase consideration totaling 8% of gross receipts collected by Motto each year (the "Revenue Share Year") through September 30, 2026, with no limitation as to the maximum payout. The annual payment is required to be made within 120 days of the end of each Revenue Share Year. The fair value of the contingent purchase consideration represents the forecasted discounted cash payments that the Company expects to pay. Increases or decreases in the fair value of the contingent purchase consideration can result from changes in discount rates as well as the timing and amount of forecasted revenues. The forecasted revenue growth assumption that is most sensitive is the assumed franchise sales count for which the forecast assumes 30 franchise sales in the final Revenue Share Year. This assumption is based on historical sales and an assumption of growth over time. A 10% reduction in the number of franchise sales and a 1% change to the discount rate applied to the forecast would not substantially change the liability. As of December 31, 2025, the Company does not anticipate making any further cash payments for contingent consideration associated with the acquisition of Gadberry Group. The Company measures these liabilities each reporting period and recognizes changes in fair value, if any, in "Selling, operating and administrative expenses" in the accompanying Consolidated Statements of Income (Loss).

The table below presents a reconciliation of the contingent consideration (in thousands):

	Total
Balance at January 1, 2024	<u>\$ 2,760</u>
Fair value adjustments	(225)
Cash payments	(360)
Balance at January 1, 2025	<u>\$ 2,175</u>
Fair value adjustments	(109)
Cash payments	(791)
Balance at December 31, 2025	<u>\$ 1,275</u>

The Company assesses categorization of assets and liabilities by level at each measurement date, and transfers between levels are recognized on the actual date of the event or change in circumstances that caused the transfer. There were no transfers between Levels I, II and III during the year ended December 31, 2025.

The following table summarizes the carrying value and estimated fair value of the Senior Secured Credit Facility (in thousands):

	December 31, 2025		December 31, 2024	
	Carrying Amount	Fair Value Level 2	Carrying Amount	Fair Value Level 2
Senior Secured Credit Facility	<u>\$ 436,751</u>	<u>\$ 432,711</u>	<u>\$ 440,843</u>	<u>\$ 435,022</u>

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9. Income Taxes

As a “flow through” entity for tax purposes, the Company’s member is responsible for the substantial majority of taxes on the Company’s earnings, accordingly, no provision for U.S. income taxes on those earnings has been made. The Company has certain subsidiaries and foreign income that are taxable, which represent the entirety of the Company’s tax provision. For the income subject to tax, the difference to U.S. statutory rates would be attributable to the difference between U.S. and foreign tax rates. Income taxes incurred on those earnings are recorded in the “Provision for income taxes” in the accompanying Consolidated Statements of Income (Loss) and consist of the following (in thousands):

	Year Ended December 31,		
	2025	2024	2023
Current expense	\$ 7,005	\$ 7,217	\$ 6,511
Deferred benefit	(341)	(2,102)	(1,571)
Provision for income taxes	<u>\$ 6,664</u>	<u>\$ 5,115</u>	<u>\$ 4,940</u>

Deferred Tax Liabilities

Deferred tax liabilities relate to temporary differences on goodwill and intangibles from the acquisition of INTEGRA’s U.S. and Canadian subsidiaries.

Uncertain Tax Positions

In 2021 as part of the INTEGRA acquisition, the Company assumed an uncertain tax position related to certain U.S. tax matters and also recorded a largely offsetting related indemnification asset.

In 2023, 2024 and 2025, a portion of the uncertain tax position and related indemnification asset assumed in connection with the INTEGRA acquisition were reversed as a result of lapse of applicable statute of limitations. As of December 31, 2025 there is no remaining reserve for uncertain tax positions.

Uncertain tax position liabilities represent the aggregate tax effect of differences between the tax return positions and the amounts otherwise recognized in the consolidated financial statements and are recognized in “Income taxes payable” in the Consolidated Balance Sheets. A reconciliation of the beginning and ending amount, excluding interest and penalties is as follows:

	As of December 31,		
	2025	2024	2023
Balance, January 1	\$ 30	\$ 258	\$ 1,014
Decrease related to prior year tax positions	(30)	(228)	(756)
Balance, December 31 ^(a)	<u>\$ —</u>	<u>\$ 30</u>	<u>\$ 258</u>

- (a) Excludes accrued interest and penalties of \$0.1 million for the years ended December 31, 2023 and 2024. As of December 31, 2025, there is no accrued interest and penalties. Interest and penalties are recognized in “Income taxes payable” within the Consolidated Balance Sheets.

10. Equity-Based Compensation

During the second quarter of 2023, Holdings stockholders approved a new Holdings 2023 Omnibus Incentive Plan (the “2023 Incentive Plan”), that became effective immediately upon approval, superseding the prior 2013 Incentive Plan (the “2013 Incentive Plan”). The 2023 Incentive Plan along with the 2013 Incentive Plan (collectively referred to as the “Incentive Plan”), include restrictive stock units which may have time-based or performance-based vesting criteria. In addition, during the fourth quarter of 2023, pursuant to the inducement award exception under New York Stock Exchange Rule 303A.08, the Board of Directors approved equity grants to the Company’s newly appointed CEO (“2023 CEO Grants”) which have both time-based and performance-based vesting criteria.

The Company recognizes equity-based compensation expense in “Selling, operating and administrative expenses” in the accompanying Consolidated Statements of Income (Loss). The Company recognizes corporate income tax benefits relating to the vesting of restricted stock units in “Provision for income taxes” in the accompanying Consolidated Statements of Income (Loss).

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Employee stock-based compensation expense under the Company's Incentive Plan is as follows (in thousands):

	Year Ended December 31,		
	2025	2024	2023
Expense from time-based awards ^(a)	\$ 8,704	\$ 9,836	\$ 11,163
Expense from performance-based awards ^{(a)(b)}	3,235	2,801	3,545
Expense from bonus to be settled in Holdings Class A common stock ^(c)	3,589	4,916	3,398
Equity-based compensation expense	<u>\$ 15,528</u>	<u>\$ 17,553</u>	<u>\$ 18,106</u>

- (a) Includes \$0.7 million of expense recognized for time-based awards and \$0.6 million of expense recognized for performance-based awards, for the year ended December 31, 2025, for inducement awards granted to the Company's CEO, Erik Carlson, in the fourth quarter of 2023, and two additional employees hired during the second half of 2025. As of December 31, 2025, 804,311 restricted stock units remain outstanding assuming maximum achievement of the CEO performance awards.
- (b) Expense recognized for performance-based awards is re-assessed each quarter based on expectations of achievement against the performance conditions.
- (c) A portion of the annual corporate bonus earned is to be settled in shares. These amounts are recognized as "Accrued liabilities" in the Consolidated Balance Sheets and are not included in "Additional paid-in capital" until the shares are issued.

11. Commitments and Contingencies

The Company is subject to litigation claims arising in the ordinary course of business. Litigation and other disputes are inherently unpredictable and subject to substantial uncertainties. The Company believes that it has adequately accrued for legal matters as appropriate. The Company records litigation accruals for legal matters which are both probable and estimable and for related legal costs as incurred.

U.S. Antitrust Litigation and Settlement

Beginning in March 2019, multiple putative class actions were filed against the National Association of Realtors ("NAR"), or in one case a multiple listing service ("MLS") defendant rather than NAR, RE/MAX, LLC, and other real estate companies, alleging that certain NAR rules (or MLS rules) violated federal and state antitrust laws by inflating broker commissions. The complaints make substantially similar allegations and seek substantially similar relief. Plaintiffs generally allege that NAR's rule requiring listing brokers to make a blanket, non-negotiable offer of buyer broker compensation results in increased costs to sellers and violates antitrust law. They further allege that certain defendants use their agreements with franchisees to require adherence to the NAR rule also in violation of antitrust law. Amended complaints added allegations of buyer steering and non-disclosure of buyer-broker compensation. The cases listed below, along with the Copycat Cases (defined below), are collectively referred to as the "Moehrl-related antitrust litigations."

- *Christopher Moehrl et al. v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc. RE/MAX, LLC., and Keller Williams Realty, Inc.*, filed on March 6, 2019 in the U.S. District Court for the Northern District of Illinois.
- *Scott and Rhonda Burnett et al. v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, RE/MAX, LLC, and Keller Williams Realty, Inc.*, filed on April 29, 2019 in the U.S. District Court for the Western District of Missouri.
- *Jennifer Nosalek et al. v. MLS Property Information Network, Inc., Anywhere Real Estate Inc. (f/k/a Realogy Holdings Corp.), Century 21 Real Estate LLC, Coldwell Banker Real Estate LLC, Sotheby's International Realty Affiliates LLC, Better Homes and Gardens Real Estate LLC, ERA Franchise System LLC, HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, RE/MAX, LLC, Polzler & Schneider Holdings Corp., Integra Enterprises Corp., RE/MAX of New England, Inc., RE/MAX Integrated Regions, LLC, and Keller Williams Realty, Inc.*, filed on December 17, 2020 in the U.S. District Court for the District of Massachusetts.

On October 5, 2023, RE/MAX, LLC entered into a nationwide settlement agreement (the "U.S. Settlement Agreement") to resolve all claims in the Burnett and Moehrl cases and similar claims on a nationwide class basis (collectively, the "Nationwide Claims"). The U.S. Settlement Agreement would release REMAX, LLC and the Company, their subsidiaries and affiliates, and REMAX sub-franchisors, franchisees and their sales associates in the United States from the Nationwide Claims. By the terms of the U.S. Settlement Agreement, RE/MAX, LLC agreed to implement specified business practice changes and pay \$55.0 million (the "U.S. Settlement Amount") into a qualified settlement escrow fund

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(the “U.S. Settlement Fund”). The Company used available cash to fund the payment and recorded the U.S. Settlement Amount to “Settlement and impairment charges” within the Consolidated Statements of Income (Loss) and recognized a corresponding liability in “Accrued liabilities” within the Consolidated Balance Sheets during 2023. Until the conclusion of the appeals process, amounts paid into the escrow fund are classified as “Restricted cash” within the Consolidated Balance Sheets.

The U.S. Settlement Agreement and any actions taken to carry out the U.S. Settlement Agreement are not an admission or concession of liability, or of the validity of any claim, defense, or point of fact or law on the part of any party. RE/MAX, LLC continues to deny the material allegations of the complaints in the Moehrl-related antitrust litigations and the Copycat Cases (as defined below). RE/MAX, LLC entered into the settlement after considering the risks and costs of continuing the litigation. On May 9, 2024 the court granted final approval of the U.S. Settlement Agreement. Appeals were subsequently filed in the United States Circuit Court of Appeals for the Eighth Circuit, including by a plaintiff in the Batton Action (defined below). The U.S. Settlement Agreement will become effective if the order approving the U.S. Settlement Agreement is affirmed at the conclusion of the appeals process.

Mya Batton et al. v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc., RE/MAX, LLC, and Keller Williams Realty, Inc., filed on January 25, 2021 in the U.S. District Court for the Northern District of Illinois.

Copycat lawsuits to the Moehrl-related antitrust litigations were later filed by plaintiff Monty March in the Southern District of New York (the “March Action”), plaintiff Christina Grace in the Northern District of California (the “Grace Action”), and plaintiff Willsim Latham, LLC in the Eastern District of California (the “Willsim Action”) (together the “Copycat Cases”). The Copycat Cases are stayed pending resolution of the appeal of the U.S. Settlement Agreement. The Company intends to vigorously defend against all claims. The Copycat Cases that name the Company consist of:

Monty March v. Real Estate Board of New York; Real Estate Board Of New York Listing Service; Brown Harris Stevens, LLC; Christie's International Real Estate LLC; Coldwell Banker LLC; Compass, Inc.; Core Marketing Services LLC; The Corcoran Group, Inc.; Douglas Elliman, Inc.; Elegran Real Estate, D/B/A Elegran LLC; Engel & Volkers LLC; Fox Residential Group LLC; Halstead Real Estate LLC; Homesnap Inc.; Keller Williams Nyc, LLC; Leslie J. Garfield & Co., Inc.; Level Group Inc.; M.N.S. Real Estate Nyc, LLC; Modern Spaces LLC; The Agency LLC; The Modlin Group LLC; Nest Seekers International LLC; Oxford Property Group LLC; R New York LLC; RE/MAX, LLC; Serhant LLC; Sloane Square LLC; and Sotheby's International Realty Affiliates LLC, filed November on 13, 2023 in the U.S. District Court for the Southern District of New York.

Christina Grace v. Bay Area Real Estate Information Services, Inc.; Marin Association of Realtors; North Bay Association of Realtors; Northern Solano County Association of Realtors, Inc.; Solano Association of Realtors, Inc.; RE/MAX Holdings, Inc.; Anywhere Real Estate Inc.; Vanguard Properties, Inc.; Twin Oaks Real Estate, Inc.; Windermere Real Estate Services Company Inc.; Rapisarda & Fox, Inc.; Realty ONE Group, Inc.; Keller Williams Realty, Inc.; Compass, Inc.; and eXp World Holdings, Inc., filed on December 8, 2023 in the U.S. District Court for the Northern District of California.

Willsim Latham, LLC v. MetroList Services, Inc., Sacramento Association of Realtors, Inc., Placer County Association of Realtors, Inc., El Dorado County Association of Realtors, Lodi Association of Realtors, Yolo County Association of Realtors, Central Valley Association of Realtors, Amador County Association of Realtors, Nevada County Association of Realtors, Sutter-Yuba Association of Realtors, RE/MAX Holdings, Inc., Anywhere Real Estate Inc., Keller Williams Realty, Inc., eXp World Holdings, Inc., Norcal Gold Inc., Century 21 Select Real Estate, Inc., William L. Lyon & Associates, Inc. Paul M. Zagaris, Inc., and Guide Real Estate, Inc., filed on January 18, 2024 in the U.S. District Court for the Eastern District of California.

On January 25, 2021, a similar action to the Moehrl-related antitrust litigations was filed in the Northern District of Illinois (the “Batton Action”) alleging violations of federal antitrust law and unjust enrichment. The complaint makes substantially similar allegations and seeks similar relief as the Moehrl-related antitrust litigations but alleges harm to homebuyers rather than home sellers. The Company filed a motion to dismiss which was granted on May 2, 2022. The plaintiffs filed an amended complaint adding state antitrust and consumer protection claims, and the Company filed a subsequent motion to dismiss. On February 20, 2024, the court dismissed plaintiffs’ claim seeking injunctive relief for violations of the Sherman Act and dismissed certain state law claims in Tennessee and Kansas. The court denied the remainder of the Company’s motion to dismiss. The only claims that remain are state law, and on April 15, 2024, the Company filed its answer. Plaintiffs filed a motion for leave to file a second amended complaint on December 2, 2024, which sought to add new named plaintiffs and new claims. Defendants opposed and the court denied the motion on May 7, 2025. On September 22, 2025, plaintiffs filed a motion seeking to certify a class. On November 13, 2025, the court struck the plaintiffs’ motion to certify a class without prejudice and ordered the class certification briefing stayed until the Burnett appeal is resolved.

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On March 19, 2026, RE/MAX, LLC entered into a Stipulation and Agreement of Settlement (the “Batton Settlement”) to resolve all remaining claims against RE/MAX, LLC in the Batton Action that were not previously released in the U.S. Settlement Agreement. Under the Batton Settlement, RE/MAX, LLC would pay a total settlement amount of \$8.5 million (the “Batton Settlement Amount”) into a qualified settlement escrow fund as follows: \$1.5 million following preliminary court approval of the Settlement and the remaining \$7.0 million following final court approval of the Settlement, including any appeals. The Company recorded the settlement amount to “Settlement and impairment charges” within the Consolidated Statements of Income (Loss) with a corresponding liability recorded to “Accrued liabilities” within the Consolidated Balance Sheets. The Batton Settlement remains subject to preliminary and final court approval and will become effective upon such final approval, subject to any appeals. The Batton Settlement and any actions taken to carry out the Batton Settlement are not an admission or concession of liability, or of the validity of any claim, defense, or point of fact or law on the part of any party. REMAX continues to deny the material allegations of the complaints in the Lawsuit. RE/MAX, LLC entered into the Batton Settlement after considering the risks and costs of continuing the litigation.

On August 22, 2024, plaintiff Homie Technology, Inc. (“Homie”) filed suit against the National Association of Realtors, Anywhere Real Estate, Inc., Keller Williams Realty, Inc., HomeServices of America, Inc., HSF Affiliates, LLC, RE/MAX, LLC, and Wasatch Front Regional Multiple Listing Service, Inc. in the United States District Court for the District of Utah. The lawsuit alleges certain NAR rules, many of which were at issue in the Moehrl-related antitrust litigations, created a barrier to entry for Homie as a competitor, and that other defendants agreed and/or conspired to implement these rules and engaged in conduct that foreclosed Homie from competing. The complaint alleges federal and state antitrust claims and tortious interference. The plaintiff seeks injunctive relief and an unspecified amount of damages. RE/MAX, LLC filed a motion to dismiss on October 18, 2024. On July 15, 2025, the court dismissed the lawsuit and Homie’s claims. Homie filed an appeal on August 7, 2025 to the United States Circuit Court of Appeals for the Tenth Circuit and oral argument was scheduled for May 12, 2026. The Company intends to vigorously defend the appeal.

Homie Technology, Inc. v. National Association of Realtors, Anywhere Real Estate, Inc., Keller Williams Realty, Inc., HomeServices of America, Inc. HSF Affiliates, LLC, RE/MAX, LLC, and Wasatch Front Regional Multiple Listing Service, Inc., Case No. 24-cv-00616, filed in the United States District Court for the District of Utah, Central Division.

The Company intends to vigorously defend against all remaining claims, including appeals. If the final approval of the U.S. Settlement Agreement is not upheld on appeal, the Company may become involved in additional litigation or other legal proceedings concerning the same or similar claims. As a result, the Company is unable to reasonably estimate the financial impact of the litigation beyond what has been accrued for pursuant to the terms of the U.S. Settlement Agreement and the Batton Settlement, and the Company cannot predict, beyond the U.S. Settlement Amount or Batton Settlement, whether resolution of these matters would have a material effect on its financial position or results of operations.

Canadian Competition Act Litigation and Settlement

On April 9, 2021, a putative class action was filed in the Federal Court of Canada against multiple real estate companies, including RE/MAX Ontario-Atlantic Canada Inc. (“REMAX OA”), which the Company acquired in July 2021, alleging violations of the Canadian Competition Act related to certain Canadian Real Estate Association rules and real estate commission practices. A similar national class action was filed on January 18, 2024. These cases listed below, are collectively referred to as the “Canadian competition litigations.”

- *Mark Sunderland v. Toronto Regional Real Estate Board (TRREB), The Canadian Real Estate Association (CREA), RE/MAX Ontario-Atlantic Canada Inc. o/a RE/MAX INTEGRA, Century 21 Canada Limited Partnership, Residential Income Fund, L.P., Royal LePage Real Estate Services Ltd., Homelife Realty Services Inc., Right At Home Realty Inc., Forest Hill Real Estate Inc., Harvey Kalles Real Estate Ltd., Max Wright Real Estate Corporation, Chestnut Park Real Estate Limited, Sutton Group Realty Services Ltd. and IPRO Realty Ltd.*, filed on April 9, 2021 in the Federal Court of Canada.
- *Kevin McFall v. Canadian Real Estate Association, et. al.*, filed January 18, 2024 in the Federal Court of Canada.

In early 2025, REMAX OA reached substantial agreement on monetary terms and business practice changes to resolve the Canadian competition litigations. On April 29, 2025, REMAX OA entered into a settlement agreement to resolve all claims in these litigations (the “Canadian Settlement Agreement”). Under the agreement, REMAX OA paid \$7.8 million Canadian dollars (the “Canadian Settlement Amount”) into a third-party interest-bearing account in second quarter of 2025 and agreed to certain business practice changes consistent with those in the U.S. Settlement Agreement. Any actions taken to carry out the Canadian Settlement Agreement are not an admission or concession of liability, or of the validity of any claim, defense, or point of fact or law on the part of the Company. The Company continues to deny the material allegations of the Canadian competition litigations. The Company entered into the settlement agreement after

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considering the risks and costs of continuing the litigation. The Company used available cash to fund the payment and recorded the Canadian Settlement Amount to "Settlement and impairment charges" within the Consolidated Statements of Income (Loss) and recognized a corresponding liability in "Accrued liabilities" within the Consolidated Balance Sheets during the fourth quarter of 2024. The court approved the Canadian Settlement Agreement on October 8, 2025 resulting in a reduction of \$7.8 million Canadian dollars (translated to \$5.6 million U.S. dollars at the transaction date) in "Restricted cash" with a corresponding reduction of the liability in "Accrued liabilities" within the Consolidated Balance Sheets during 2025. On October 8, 2025, the court dismissed REMAX OA from the Canadian competition litigations pursuant to the terms of the settlement.

12. Defined-Contribution Savings Plan

The Company sponsors an employee retirement plan (the "401(k) Plan") that provides certain eligible employees of the Company an opportunity to accumulate funds for retirement. The Company provides matching contributions on a discretionary basis. During the years ended December 31, 2025, 2024 and 2023, the Company recognized expense of \$2.6 million, each, for matching contributions to the 401(k) Plan.

EXHIBIT C-1

GUARANTEE OF PERFORMANCE

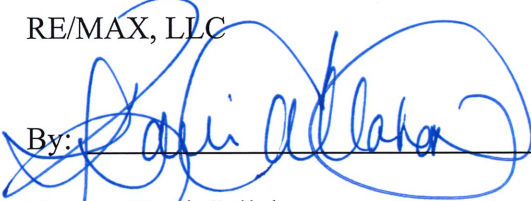
GUARANTEE OF PERFORMANCE

For value received, RE/MAX, LLC, a Delaware limited liability company (the "Guarantor"), located at 5075 S. Syracuse Street, Denver, Colorado, 80237, absolutely and unconditionally guarantees the performance by RE/MAX Integrated Regions, LLC, located at 5075 S. Syracuse Street, Denver, Colorado, 80237, (the "Subfranchisor"), of all of the obligations of the Subfranchisor under its franchise registrations in Indiana, Minnesota, Rhode Island, and Wisconsin, and all of its obligations under the Franchise Agreements entered into after April 2, 2026 pursuant to its 2026 Franchise Disclosure Document (the "Franchise Agreements"). This guarantee continues until all such obligations of the Subfranchisor under such franchise registrations and its obligations under such Franchise Agreements are satisfied, or until the liability of the Subfranchisor to its franchisees under the Franchise Agreements has been completely discharged, whichever first occurs. The Guarantor is not discharged from liability if a claim by a franchisee against the Subfranchisor remains outstanding. Notice of acceptance is waived. The Guarantor does not waive receipt of notice of default on the part of the Subfranchisor. This guarantee is binding on the Guarantor and its successors and assigns.

The Guarantor signs this guarantee at Denver, Colorado on April 2, 2026.

Guarantor:

RE/MAX, LLC

By: 

Name: Karri Callahan

Title: Chief Financial Officer

EXHIBIT D

ROSTER OF OFFICES

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Gregory Frey	RE/MAX Prime Realty	(860) 673-8700	395 W Avon Rd	Avon, CT 06001
Jeff Wright	RE/MAX Right Choice Real Estate	(860) 788-7001	1195 Farmington Ave	Berlin, CT 06037-2301
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 744-2400	122 Greenwood Ave	Bethel, CT 06801
Gregory Scott	RE/MAX Alliance	(203) 488-1641	10 Pine Orchard Road	Branford, CT 06405
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 372-6996	3885 Main St	Bridgeport, CT 06606
Scott Lavelle	RE/MAX Experience	(203) 775-2200	328 Federal Road	Brookfield, CT 06804
Mike Albert	RE/MAX Rise	(203) 806-1435	1079 S Main St	Cheshire, CT 06410-3414
Howard Payson	RE/MAX Town & Country	(203) 240-7233	103 Mill Plain Rd., Ste. 104	Danbury, CT 06811
Carol Christiansen	RE/MAX Realty Group	(860) 464-0443	1641 Rt 12	Gales Ferry, CT 06335
Jared Meehan	RE/MAX Bell Park Realty	(860) 774-7600	610 Hartford Pike	Killingly, CT 06241
Marissa Pistritto	RE/MAX One	(860) 429-3973	1182 Storrs Rd.	Mansfield, CT 06268
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 877-0618	670 Boston Post Road	Milford, CT 06460
Tony Salerno	RE/MAX Heritage	(203) 452-7653	458 Monroe Turnpike	Monroe, CT 06468
Donna Saglio	RE/MAX Coast and Country	(860) 536-7600	56 Whitehall Ave Ste 1	Mystic, CT 06355-1978
Adam Bronko	RE/MAX Rise	(203) 714-6479	175 Church St.	Naugatuck, CT 06770
Adam Bronko	RE/MAX Rise	(203) 535-0382	947 State St	New Haven, CT 06511-3926
Sergio Juvencio	RE/MAX Precision Realty	(860) 808-2000	2239 Berlin Turnpike	Newington, CT 06111
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 426-4004	43 S Main St	Newtown, CT 06470
Bud Bowes	RE/MAX On the Bay	(860) 739-0888	61 Pennsylvania Ave	Niantic, CT 06357
Anthony Revoir	RE/MAX One	(860) 444-7362	154 State Street	North Haven, CT 06473
Craig Milton	RE/MAX Valley Shore	(860) 388-1228	222 Old Boston Post Road	Old Saybrook, CT 06475
Anthony Revoir	RE/MAX One	(860) 444-7362	50 Academy Hill Road, Unit A	Plainfield, CT 06374
Brendan Meehan	RE/MAX Bell Park Realty	(860) 928-7991	25 Providence Street	Putnam, CT 06260
Jeff Wright	RE/MAX Right Choice Real Estate - The DJ Dube Team	(203) 268-1118	435 Buckland Road	South Windsor, CT 06074
Chris Carozza	RE/MAX Right Choice	(203) 614-8711	25 Crescent St., Ste. 101	Stamford, CT 06906
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 268-1118	105 Technology Dr	Trumbull, CT 06611
Anthony Revoir	RE/MAX One	(860) 444-7362	212 Route 32, Norwich New London Turnpike	Uncasville, CT 06382
Marissa Pistritto	RE/MAX One	(860) 875-1818	44 Hyde Ave	Vernon, CT 06066
Tim O'Loughlin	RE/MAX Legends	(860) 451-8000	65 Boston Post Road	Waterford, CT 06385
Mike Albert	RE/MAX Rise	(203) 228-3738	1297 Main St	Watertown, CT 06795-3107
Anthony Revoir	RE/MAX One	(860) 444-7362	1143 New Britain Ave.	West Hartford, CT 06110
Tony Salerno	RE/MAX Heritage	(203) 254-7555	20 Saugatuck Avenue	Westport, CT 06880
Nick Rodgers	RE/MAX Real Estate Solutions	(765) 640-1900	1312 E 53rd Street	Anderson, IN 46013
Todd Stock	RE/MAX Results	(260) 665-2414	100 Growth Pkwy, Suite D	Angola, IN 46703
Todd Stock	RE/MAX Results - The Bracey Group	(260) 316-7731	1598 South Wayne Street	Angola, IN 46703
Michael Jones	RE/MAX Centerstone	(317) 272-5002	5250 E US Hwy 36, Suite 140	Avon, IN 46123
Andrew Walker	RE/MAX Acclaimed Properties	(812) 276-1111	3334 John A. Williams Boulevard	Bedford, IN 47421
Todd Loucks	RE/MAX Connection	(812) 824-2070	9394 S Strain Ridge Rd	Bloomington, IN 47401
Andrew Walker	RE/MAX Acclaimed Properties	(812) 332-3001	3695 S Sare Rd	Bloomington, IN 47401
Dave Goebel	RE/MAX Oak Crest Realty	(574) 546-4000	1311 W Plymouth St	Bremen, IN 46506-1953
Marsha Lambright	RE/MAX 100	(574) 622-0136	53692 C.R. 17	Bristol, IN 46507
Keith Albrecht	RE/MAX Elite Properties	(317) 589-955	650 E Carmel Dr Ste 280	Carmel, IN 46032-2867
Eric Heuer	RE/MAX Edge	(317) 606-8111	120 North Peru Street	Cicero, IN 46034
Kayla Wigent	RE/MAX Integrity	(260) 244-7299	305 W Van Buren Street, Suite 101	Columbia City, IN 46725
Jean Donica	RE/MAX Real Estate Professionals	(812) 372-2200	301 1st Street	Columbus, IN 47201
Dan Kelley	RE/MAX County Wide 1st	(219) 362-9400	115 South Court Street East	Crown Point, IN 46307
Mandy Campbell	RE/MAX Aspire	(574) 635-0137	218 S Main St	Culver, IN 46511-1645
Tracy VanderWall	RE/MAX Executives	(219) 987-2230	415 16th St SE	DeMotte, IN 46310

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Dave Goebel	RE/MAX Oak Crest Realty	(574) 262-0770	1815 E Bristol St	Elkhart, IN 46514
Donovan Wilkins	RE/MAX Revolution	(812) 573-0030	331 Kimber Lane	Evansville, IN 47715
Jeffrey Cummings	RE/MAX Complete	(317) 282-0643	13589 E 126th St	Fishers, IN 46037-9730
Joe Hayden	RE/MAX Advantage	(812) 923-7050	300 LaFollette Sta S Ste 305	Floyds Knobs, IN 47119-8301
Todd Stock	RE/MAX Results	(260) 490-1590	8101 Coldwater Road	Fort Wayne, IN 46825
Tracy VanderWall	RE/MAX Executives	(219) 204-8312	219 S Newton St	Goodland, IN 47948-8189
Todd Stock	RE/MAX Results	(574) 533-9581	2134 Elkhart Rd	Goshen, IN 46526
Todd Stock	RE/MAX Results - The Viruez Team	(574) 533-9581	1918 Elkhart Road	Goshen, IN 46526
Steven Custis	RE/MAX Cornerstone	(765) 653-7070	2 N Jackson Street	Greencastle, IN 46135
Sue Mize	RE/MAX Realty Group	(317) 462-5533	1797 N State St	Greenfield, IN 46140
Douglas Orr	RE/MAX Tower	(812) 662-7878	2011 N Broadway St	Greensburg, IN 47240-8586
Dennis Nottingham	RE/MAX Advanced Realty	(317) 881-3700	65 Airport Pkwy Ste 140	Greenwood, IN 46143-1439
Michael Jones	RE/MAX At the Crossing	(317) 595-1900	8310 Allison Pt Blvd, Suite 201	Indianapolis, IN 46250-1998
Chris Schulhof	RE/MAX Realty Services	(317) 842-4747	11216 Fall Creek Road	Indianapolis, IN 46256
Dennis Nottingham	RE/MAX Advanced Realty	(317) 298-0961	8313 W 10th Street	Indianapolis, IN 46234
Ryan Craig	RE/MAX Local	(812) 817-0970	2512 Newton St	Jasper, IN 47546-1328
Bill Burns	RE/MAX First	(812) 283-4778	2123 Veterans Pkwy	Jeffersonville, IN 47130
John Wampler	RE/MAX 1st Choice	(574) 772-5784	803 S Heaton St	Knox, IN 46534
Penny Irwin	RE/MAX Realty One	(765) 454-7300	1801 S Elizabeth St	Kokomo, IN 46902
Dan Kelley	RE/MAX County Wide 1st	(219) 362-9400	121 Pine Lake Ave	LA Porte, IN 46350-3029
Michael Jones	RE/MAX At the Crossing	(317) 595-1900	2300 South St	Lafayette, IN 47904-2971
Michael Jones	RE/MAX At the Crossing - The Performance Group	(317) 595-1900	226 Pendleton Ave	Lapel, IN 46051
Tyler Morton	RE/MAX Victory + Affiliates	(812) 926-2278	15 West Center Street, Suite 205	Lawrenceburg, IN 47025
William Spina	RE/MAX 1st Realty	(765) 352-1100	1209 E Morgan St	Martinsville, IN 46151-1748
Angie Moser	RE/MAX Diamond Properties	(219) 809-6088	829 Franklin Street	Michigan City, IN 46360
Jennifer Cecil	RE/MAX 100	(574) 255-5858	3010 Hickory Rd	Mishawaka, IN 46545
Michelle Sebastian	RE/MAX Allstars	(812) 810-4930	13 West Washington Street	Morgantown, IN 46160
Ryan Kramer	RE/MAX Real Estate Groups	(765) 288-0400	2200 W McGalliard Rd	Muncie, IN 47304
Herman Hoge	RE/MAX Realty Associates	(219) 922-8400	1544 45th Street, Unit 1	Munster, IN 46321
Sterling Minor	RE/MAX Team	(812) 988-4485	10 Artist Drive, PO Box 1609	Nashville, IN 47448
Pamela Lumley	RE/MAX Plus	(812) 945-8000	4802 Charlestown Rd	New Albany, IN 47150
William L. Burns, Jr.	RE/MAX First	(812) 945-1111	4209 Charlestown Rd	New Albany, IN 47150
Susan Neal	RE/MAX First Integrity	(765) 529-2211	1484 South Memorial Drive, Suite 101	New Castle, IN 47362
Mark Skibowski	RE/MAX Lakes	(574) 834-1233	132 South Main Street	North Webster, IN 46555
Bill Burns	RE/MAX First - First Choice Realty Team	(812) 283-4778	322 N Court St	Paoli, IN 47454
Julie Schnepf	RE/MAX Legacy	(765) 778-3573	6692 S SR 67	Pendleton, IN 46064
Michael Jones	RE/MAX Centerstone - Mike Price Realty Team	(317) 839-4330	3930 Clarks Creek Rd	Plainfield, IN 46168
Dave Goebel	RE/MAX Oak Crest Realty	(574) 936-7616	507 E Jefferson St, PO Box 395	Plymouth, IN 46563
Tim Mason	RE/MAX Revolution	(812) 386-3222	106 S Fifth Ave	Princeton, IN 47670
Michael Jones	RE/MAX At the Crossing	(765) 238-7600	33 North 8th Street	Richmond, IN 47374
Laki Hatzelis	RE/MAX 10	(219) 865-0777	954 US Hwy 30	Schererville, IN 46375
Steve Silver	RE/MAX Professionals	(812) 522-8448	1403 E Tipton St	Seymour, IN 47274
Dan Kelley	RE/MAX County Wide 1st	(574) 273-9547	814 E LaSalle	South Bend, IN 46617
Michael Jones	RE/MAX At The Crossing	(317) 585-7748	5000 Crawfordsville Rd	Speedway, IN 46224-5648
Christopher Wesley	RE/MAX Select Associates	(812) 828-5310	27 N Harrison St	Spencer, IN 47460
Melody Cusick	RE/MAX Partners	(574) 457-4495	300 S Huntington St	Syracuse, IN 46567
Mark McCreery	RE/MAX Real Estate Associates	(812) 235-4433	1000 S 3rd St	Terre Haute, IN 47802
Kim Sottong	RE/MAX Anew Realty	(765) 675-3100	221 S. Main Street	Tipton, IN 46072

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Matt Evans	RE/MAX Lifestyles	(219) 464-2121	831 E. Lincolnway	Valparaiso, IN 46383
Lori Cardinal	RE/MAX Mainstream	(812) 316-0696	2435 N 6th St	Vincennes, IN 47591-2457
Todd Stock	RE/MAX Results	(574) 269-6911	358 Enterprise Drive	Warsaw, IN 46580
Heather Pierce	RE/MAX Elite	(812) 254-1973	510 E South St	Washington, IN 47501
Lisa Malchow	RE/MAX Select Realty	(574) 595-0722	321 S Monticello St	Winamac, IN 46996-1540
Brody Tarter	RE/MAX Evolve	(765) 595-0414	112 S Meridian St	Winchester, IN 47394-1809
Thomas M Carroll	RE/MAX Partners	(978) 475-2100	44 Park St	Andover, MA 01810
Brandon Tabassi	RE/MAX Partners Relocation	(617) 386-7171	44 Park Street	Andover, MA 01810
Lorraine Herbert	RE/MAX Professional Associates	(508) 834-7322	489 Washington Street, Suite 203	Auburn, MA 01501
Peter Ruffini	RE/MAX Connections	(800) 755-7595	211 B State Street	Belchertown, MA 01007
Mandy Caruso	RE/MAX Beacon	(978) 927-9100	100 Cummings Ctr Ste 109D	Beverly, MA 01915-6138
Paul Dunton	RE/MAX Triumph Realty	(978) 262-9665	655 Boston Rd Ste 6A	Billerica, MA 01821-5338
Jim Fitzgerald	RE/MAX Realty Plus	(617) 268-5100	738 E Broadway	Boston, MA 02127
Scott Jones, Jr.	RE/MAX Platinum	(781) 484-1957	525 Bedford St., Unit 8	Bridgewater, MA 02324
Kevin Cleary	RE/MAX Select Realty	(617) 787-9800	420 Market St	Brighton, MA 02135-2707
Luis Martins	RE/MAX Synergy	(508) 857-5392	281 Pleasant St	Brockton, MA 02301-3231
Michael Gallagher	RE/MAX Real Estate Center	(617) 566-0300	420 Harvard Street, Suite #1	Brookline, MA 02446
Beverlee Vidoli	RE/MAX Realty Experts	(781) 272-1900	265 Winn Street, Suite 201	Burlington, MA 01803
Michael Gallagher	RE/MAX Real Estate Center	(617) 576-3800	907 Massachusetts Ave	Cambridge, MA 02139-3036
Lorraine Herbert	RE/MAX Professional Associates	(508) 248-3100	19 Stafford Street	Charlton, MA 01507
Bill Wright	RE/MAX Executive Realty	(978) 365-6116	94 High St	Clinton, MA 01510
Eddie Lopez	RE/MAX Vantage	(774) 992-0297	77 State Rd Ste 1	Dartmouth, MA 02747-2935
Maryann Watson	RE/MAX Way	(781) 326-5855	95 Eastern Ave, Suite 2	Dedham, MA 02026
Joshua Naughton	RE/MAX Innovative Properties	(978) 452-4432	155 Broadway Road	Dracut, MA 01826
Eddie Lopez	RE/MAX Vantage	(508) 999-4424	129 Huttleston Ave	Fairhaven, MA 02719
Eddie Lopez	RE/MAX Vantage	(774) 992-0297 EXT2	954 Plymouth Avenue	Fall River, MA 02721
Michael Gallagher	RE/MAX Real Estate Center	(508) 543-3922	30 Mechanic St	Foxboro, MA 02035
Christopher Mahoney	RE/MAX One Call Realty	(508) 872-5553	85 Concord St	Framingham, MA 01702
Bill Wright	RE/MAX Executive Realty	(508) 872-3113	969 Concord Street	Framingham, MA 01701
Bill Wright	RE/MAX Executive Realty	(508) 520-9696	308 West Central Street, Suite E	Franklin, MA 02038
Mandy Caruso	RE/MAX Beacon	(978) 281-8005	224 Washington St	Gloucester, MA 01930
Peter Ruffini	RE/MAX Connections	(800) 755-7595	101 Munson St Ste 20	Greenfield, MA 01301-9675
Lorraine Herbert	RE/MAX Professional Associates - Sold Squad	(508) 797-2468	694 Main Street	Holden, MA 01520
Chuck Joseph	RE/MAX Executive Realty	(508) 429-6767	404 Washington St	Holliston, MA 01746
Chuck Joseph	RE/MAX Executive Realty	(508) 435-6700	22 South Street	Hopkinton, MA 01748
Richard Anzalone	RE/MAX A-Team Realty	(508) 736-5731	69 Main St	Hudson, MA 01749-2122
Luxan Zayas	RE/MAX Culture	(978) 333-4433	146 Main Street	Hudson, MA 01749
Bill Wright	RE/MAX Executive Realty	(508) 520-9696	100 Independence Drive	Hyannis, MA 02601
Robert Bentley	RE/MAX Bentley's - Tzortzis Lane Group	(781) 858-5115	4 Elm Street	Ipswich, MA 01938
Michael Gallagher	RE/MAX Real Estate Center	(617) 576-3800	769 Centre St	Jamaica Plain, MA 02130-2557
William Miner	RE/MAX Compass	(413) 394-4543	17 Main St Ste 1	Lee, MA 01238-1648
Jeff Burk	RE/MAX Vision	(508) 757-4200	975 Merriam Ave Ste 203	Leominster, MA 01453-1240
Hejoma Garcia	RE/MAX Diverse	(774) 823-3441	55 Mead Street	Leominster, MA 01453
Joshua Naughton	RE/MAX Innovative Properties	(978) 452-4432	81 Farmland Rd	Lowell, MA 01850-1417
Scott Jones, Jr.	RE/MAX 360	(978) 560-8500	471 Lynnfield Street	Lynn, MA 01904-1400
Julie Tsakirgis	RE/MAX Property Shoppe	(781) 595-0099	782 Salem St	Lynnfield, MA 01940
Mandy Caruso	RE/MAX Beacon	(781) 631-2330	20 Sewall St	Marblehead, MA 01945-3322
Bill Wright	RE/MAX Executive Realty	(508) 480-8400	4 Mount Royal Ave Ste 110H	Marlborough, MA 01752

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Alex Jowdy	RE/MAX Distinct Advantage	(781) 326-9200	2 North St., Ste. 2B	Medfield, MA 02052
John Veneziano	RE/MAX Andrew Realty Services	(781) 395-7676	9 Main Street	Medford, MA 02155
Cynthia Phillips	RE/MAX Legacy	(508) 946-1661	50 Center Street	Middleborough, MA 02346
Anthony Revoir	RE/MAX One	(860) 444-7362	4 Abbott Place	Millbury, MA 01527
Jonathan Wojtowicz	RE/MAX Impact	(508) 717-3070	32 Hillman St.	New Bedford, MA 02740
Eddie Lopez	RE/MAX Vantage - Team Roso	(774) 992-0297	555 Pleasant St.	New Bedford, MA 02740
Robert Bentley	RE/MAX Bentley's	(978) 572-1200	31 Market Square	Newburyport, MA 01950
Robert Bentley	RE/MAX Bentley's	(978) 572-1200	2A Winter Street,	Newburyport, MA 01950
Dino Rossi	RE/MAX Preferred Properties	(617) 969-0676	362 Watertown St	Newton, MA 02458-1335
Michael Gallagher	RE/MAX Real Estate Center	(508) 699-1600	345 E Washington St	North Attleboro, MA 02760
Chuck Joseph	RE/MAX Executive Realty	(508) 839-9219	68 Worcester St	North Grafton, MA 01536
Scott Jones, Jr.	RE/MAX 360	(978) 535-3122	515 Lowell St	Peabody, MA 01960
Michael Gallagher	RE/MAX Real Estate Center	(508) 746-8402	25 Main St	Plymouth, MA 02360-3327
John Cummings	RE/MAX Realty Pros	(617) 328-3200	774 Hancock St	Quincy, MA 02170
Jean Grotta	RE/MAX Integrity	(508) 738-8092	224 Winthrop St	Rehoboth, MA 02769-1834
Mandy Caruso	RE/MAX Beacon	(978) 219-0011	225 Washington St	Salem, MA 01970-3608
Jeff Burk	RE/MAX Vision	(508) 842-3000	181 Main Street	Shrewsbury, MA 01545
Marilyn Green	RE/MAX Signature Properties	(508) 485-5111	337 Turnpike Rd., Ste. 202	Southborough, MA 01772
Lorraine Herbert	RE/MAX Professional Associates	(508) 885-7885	294 Main Street	Spencer, MA 01562
Daisy Sanchez	RE/MAX Ignite	(413) 391-7928	133 Maple Street	Springfield, MA 01105
Lorraine Herbert	RE/MAX Professional Associates	(508) 347-9595	49 Main Street	Sturbridge, MA 01566
Michael Gallagher	RE/MAX Real Estate Center	(508) 823-2700	447 Broadway, Route 138	Taunton, MA 02780
Joshua Naughton	RE/MAX Innovative Properties	(978) 851-3030	1445 Main Street	Tewksbury, MA 01876
Neil Anastas	RE/MAX Village Properties	(978) 887-7273	462 Boston Street, Suite 1-5	Topsfield, MA 01983
Caitlin Gannon	RE/MAX Generations	(401) 487-7946	15 Mendon Street	Uxbridge, MA 01569
David Ladner	RE/MAX Harmony	(781) 587-0528	25 Tuttle Street, Unit 3	Wakefield, MA 01880
Michael Gallagher	RE/MAX Real Estate Center	(508) 668-4634	600 Main St	Walpole, MA 02081
Gary Rogers	RE/MAX On the Charles	(781) 894-1882	131 Lexington Street	Waltham, MA 02452
Eddie Lopez	RE/MAX Vantage	(508) 994-4424	185 Main St	Wareham, MA 02571-2124
Bill Wright	RE/MAX Executive Realty	(508) 366-0008	95A Turnpike Road	Westborough, MA 01581
William Miner	RE/MAX Compass	(413) 568-0040	108 Elm Street	Westfield, MA 01085
Kurt Thompson	RE/MAX Liberty	(978) 833-3569	23 Village Inn Road	Westminster, MA 01473
Alex Jowdy	RE/MAX Distinct Advantage	(781) 326-9200	736 High Street	Westwood, MA 02090
Peter Ruffini	RE/MAX Connections	(800) 755-7595	85 Post Office Park Ste D	Wilbraham, MA 01095
Gary Fuls Jr.	RE/MAX Transitions	(413) 418-4040	610 Main Street	Williamstown, MA 01267
Jonathan Parker	RE/MAX Encore	(978) 988-0028	314 Main Street, Suite 107	Wilmington, MA 01887
Joseph Ferrigno	RE/MAX Heritage	(203) 395-0423	8 Cedar St., 2nd Floor, Ste. 57	Woburn, MA 01801
Jeff Burk	RE/MAX Vision	(508) 595-9900	25 Union Street, 4th floor	Worcester, MA 01608
Thomas M Carroll	RE/MAX Partners	(508) 635-1600	164 Harding St.	Worcester, MA 01604
Hejoma Garcia	RE/MAX Diverse	(774) 823-3441	108 Shrewsbury St	Worcester, MA 01604
Jestine Sawyer	RE/MAX Jaret & Cohn	(207) 338-4220	121 Main St	Belfast, ME 04915-6538
Robert Coles	RE/MAX Realty One	(207) 283-0108	265 Main St Ste 103	Biddeford, ME 04005-3091
Jestine Sawyer	RE/MAX Jaret & Cohn	(207) 236-9626	25 Mechanic St.	Camden, ME 04843
Vicki Kennedy	RE/MAX Oceanside	(207) 799-7600	1237 Shore Rd	Cape Elizabeth, ME 04107
James Quimby	RE/MAX Infinity	(207) 924-2264	175 Spring Street	Dexter, ME 04930
Derrick Buckspan	RE/MAX Shoreline	(207) 553-7500	75 Clearwater Dr Ste 204	Falmouth, ME 04105-1455
James Quimby	RE/MAX Infinity	(207) 695-2945	21 Moosehead Lake Road	Greenville, ME 04441
Casey Gray	RE/MAX Coastal	(207) 773-6400	638 Hollis Road, Route 202	Hollis Center, ME 04042

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Robert Coles	RE/MAX Realty One	(207) 967-6777	21 Western Ave	Kennebunk, ME 04043
Carolyn Weller	RE/MAX Realty One	(207) 646-4546	84 School St, PO Box 2121	Ogunquit, ME 03907
Derrick Buckspan	RE/MAX Shoreline	(207) 553-7500	The Common at 88 Middle St	Portland, ME 04101
Michael Banks	RE/MAX By the Bay	(207) 773-2345	281 Veranda Street	Portland, ME 04103
Leigh Smith	RE/MAX County	(207) 769-2900	612 Main St	Presque Isle, ME 04769-2451
Jestine Sawyer	RE/MAX Jaret & Cohn	(207) 596-0352	25 Park Street	Rockland, ME 04841
Ida Earle	RE/MAX At Home	(207) 858-9129	141 Water St	Skowhegan, ME 04976-1720
Sue Spann	RE/MAX Riverside	(207) 725-8505	1 Bowdoin Mill Island, Suite 101	Topsham, ME 04086
Jestine Sawyer	RE/MAX Jaret & Cohn	(207) 832-5219	1504 Atlantic Highway	Waldoboro, ME 04572
Robert Coles	RE/MAX Realty One	(207) 646-1320	1217 Post Rd	Wells, ME 04090
Robert Coles	RE/MAX Realty One	(207) 363-2497	439 US Rt 1	York, ME 03909
Jared Lundgren	RE/MAX Northland	(218) 203-3603	20 2nd Street NE	Aitkin, MN 56431
John Collopy	RE/MAX Results	(320) 762-5544	217 N Nokomis	Alexandria, MN 56308
John Collopy	RE/MAX Results	(763) 323-8080	2677 Bunker Lake Blvd NW	Andover, MN 55304-3739
Eric Malmberg	RE/MAX Advantage Plus	(320) 264-9240	270 Elm St E	Annandale, MN 55302-9406
John Collopy	RE/MAX Results	(952) 431-2400	15451 Founders Lane	Apple Valley, MN 55124
John Collopy	RE/MAX Results	(507) 433-0013	1419 1st Avenue SW	Austin, MN 55912
Eric Malmberg	RE/MAX Advantage Plus	(763) 755-1100	11806 Aberdeen St NE, Ste 100	Blaine, MN 55449-4898
Eric Malmberg	RE/MAX Advantage Plus	(763) 755-1100	1600 W 82nd St Ste 105	Bloomington, MN 55431-1411
Martha Hoover	RE/MAX Preferred	(952) 226-7653	7801 East Bush Lake Road, Suite 120	Bloomington, MN 55439
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Eric Malmberg	RE/MAX Advantage Plus - Pietig Properties Group	(218) 562-2041	8101 County Road 11	Breezy Point, MN 56472
Adevinka Badewa	RE/MAX Homemasters	(763) 205-7000	7101 Northland Cir North, Ste 210	Brooklyn Park, MN 55428
John Collopy	RE/MAX Results	(612) 808-0880	8560 Edinburgh Centre Drive N	Brooklyn Park, MN 55443
Eric Malmberg	RE/MAX Advantage Plus	(763) 682-3030	606 Crossroads Campus Drive	Buffalo, MN 55313
John Collopy	RE/MAX Results	(763) 689-3577	268 S Garfield St	Cambridge, MN 55008
Eric Malmberg	RE/MAX Advantage Plus	(952) 253-5600	7811 Great Plains Blvd	Chanhausen, MN 55317
Greg Anderson	RE/MAX Advisors West	(952) 368-0345	207 Chestnut St, Ste. 100	Chaska, MN 55318
Dianne Siltanen	RE/MAX Cloquet	(218) 878-1111	35 14th St	Cloquet, MN 55720
John Collopy	RE/MAX Results - Valerie Berg Team	(218) 384-6530	714 Sunnyside Drive	Cloquet, MN 55720
John Collopy	RE/MAX Results	(320) 348-5100	109 Red River Avenue S	Cold Spring, MN 56320
Justin Fox	RE/MAX Professionals	(651) 455-7000	7420 80th Street South, Ste 201	Cottage Grove, MN 55016
John Collopy	RE/MAX Results	(218) 692-9938	35534 County Rd 66, PO Box 370	Crosslake, MN 56442
John Collopy	RE/MAX Results - Dave and Kelly Jaunich Team	(952) 829-2900	620 Babcock Blvd	Delano, MN 55328
Jay Schurman	RE/MAX Lakes Region	(218) 844-5253	817 Washington Ave	Detroit Lakes, MN 56501-3013
John Collopy	RE/MAX Results	(218) 722-2810	2520 Maple Grove Rd	Duluth, MN 55811
Justin Fox	RE/MAX Professionals - Amy Spampinato Team	(218) 722-6683	314 West Superior Street, Suite MZ-75	Duluth, MN 55802
John Collopy	RE/MAX Results	(218) 722-2811	2516 London Rd	Duluth, MN 55812-2223
Eric Malmberg	RE/MAX Advantage Plus	(651) 272-4688	1251 Town Centre Dr	Eagan, MN 55123-1067
John Collopy	RE/MAX Results	(952) 829-2900	11200 W 78th Street	Eden Prairie, MN 55344
John Collopy	RE/MAX Results	(952) 848-2400	5201 Eden Avenue, Suite 100	Edina, MN 55436
John Collopy	RE/MAX Results	(952) 884-8404	7700 France Ave South, Ste 230	Edina, MN 55435
John Collopy	RE/MAX Results	(763) 441-8833	650 Dodge Ave	Elk River, MN 55330
Eric Malmberg	RE/MAX Advantage Plus	(952) 253-5600	216 Water Street	Excelsior, MN 55331
Wade Barslou	RE/MAX Total Realty	(507) 235-5666	1007 E 10th St	Fairmont, MN 56031-3728
Scott Reineke	RE/MAX Experts	(507) 332-2282	504 NW 4th St	Faribault, MN 55021
Eric Malmberg	RE/MAX Advantage Plus	(507) 323-8273	1645 Lyndale Ave N, Suite 103	Faribault, MN 55021
Eric Malmberg	RE/MAX Advantage Plus	(218) 998-4663	205 E Lincoln Ave, Ste C	Fergus Falls, MN 56537

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Michael Muske	RE/MAX Synergy	(651) 464-7070	920 W Broadway	Forest Lake, MN 55025
Jared Lundgren	RE/MAX Northland	(218) 429-0202	9851 Madison Street	Garrison, MN 56450
Eric Malmberg	RE/MAX Advantage Plus	(218) 326-8200	1001 Pokegama Ave South, Suite C	Grand Rapids, MN 55744
Kelsey Bergey	RE/MAX Select Properties	(507) 251-0281	25 Center St W	Harmony, MN 55939-4503
John Collopy	RE/MAX Results	(320) 587-2341	255 Hwy 7 East, Ste 1	Hutchinson, MN 55350
Eric Malmberg	RE/MAX Advantage Plus	(952) 898-5800	17850 Kenwood Trl	Lakeville, MN 55044
Eric Malmberg	RE/MAX Advantage Plus	(507) 655-3777	48 N Park Ave Ste 5	Le Center, MN 56057-1540
John Collopy	RE/MAX Results	(651) 455-1256	971 Sibley Memorial Hwy	Lilydale, MN 55118
Michael Muske	RE/MAX Synergy - Chain of Lakes Team	(651) 257-2233	12835 Lake Blvd	Lindstrom, MN 55045-9345
Patrick J. Raiber II	RE/MAX Today's Properties	(320) 693-8007	309 N Sibley Ave	Litchfield, MN 55355
Christine Gammon-Kruschek	RE/MAX Central	(320) 616-1970	315 12th St NE	Little Falls, MN 56345
John Collopy	RE/MAX Results	(218) 363-3332	5015 State Highway 84	Longville, MN 56655
LeAnn Sather	RE/MAX Consultants	(763) 447-3141	120 W. Railway St	Loretto, MN 55357
Dennis Terrell	RE/MAX Dynamic Agents	(507) 387-5151	1720 Adams St, Suite 100	Mankato, MN 56001
Eric Malmberg	RE/MAX Advantage Plus	(507) 514-6105	424 Riverfront Drive, Suite 205	Mankato, MN 56001
John Collopy	RE/MAX Results	(763) 235-7000	7373 Kirkwood Court North, Suite 300	Maple Grove, MN 55369
Justin Fox	RE/MAX Professionals	(651) 222-6683	2475 Maplewood Dr, Ste 115	Maplewood, MN 55109
John Collopy	RE/MAX Results	(651) 552-3600	720 Main St Ste 207	Mendota Heights, MN 55118-1800
John Collopy	RE/MAX Results	(612) 314-1520	1609 Hennepin Ave	Minneapolis, MN 55403-1701
Eric Malmberg	RE/MAX Advantage Plus	(952) 224-8800	5309 Lyndale Ave S, Ste 201	Minneapolis, MN 55419
Eric Malmberg	RE/MAX Advantage Plus	(952) 470-7600	14451 Highway 7	Minnetonka, MN 55345
Bruce Johnson	RE/MAX Realty 1	(218) 233-0034	935 37th Ave S Ste 104	Moorhead, MN 56560-6167
Lonnie Ness	RE/MAX Select Inc.	(320) 679-2594	104 South Union Street	Mora, MN 55051
Michael Muske	RE/MAX Synergy - Pete and John Team	(651) 785-7850	2677 Innsbruck Dr Ste E	New Brighton, MN 55112-9300
Eric Malmberg	RE/MAX Advantage Plus	(952) 758-4464	1301 1st Street NE	New Prague, MN 56071
John Collopy	RE/MAX Results	(218) 963-9554	24090 Smiley Rd	Nisswa, MN 56468
John Collopy	RE/MAX Results	(651) 317-2200	6041 Main Street	North Branch, MN 55056
Eric Malmberg	RE/MAX Advantage Plus	(507) 301-0600	158 Water Street N, Suite 8	Northfield, MN 55057
Trista Kottke	RE/MAX Experience	(952) 467-3598	512 Faxon Rd	Norwood Young America, MN 55368
Eric Malmberg	RE/MAX Advantage Plus	(952) 401-8500	2500 Shadywood Road, Suite 400	Orono, MN 55331
Raymond Ingebretsen	RE/MAX Lake Country	(218) 757-3233	4549 Hwy 53, Box 266	Orr, MN 55771
Matt Gillard	RE/MAX Venture	(507) 413-8100	118 N. Cedar	Owatonna, MN 55060
John Collopy	RE/MAX Results	(763) 591-6000	2605 Campus Drive	Plymouth, MN 55441
John Collopy	RE/MAX Results	(763) 575-8120	3535 Plymouth Blvd Ste 210	Plymouth, MN 55447-1386
John Collopy	RE/MAX Results - Kerby & Cristina Real Estate Experts	(952) 829-2900	1143 South Shore Drive	Plymouth, MN 55441
Erin Johnson	RE/MAX Reliance	(763) 389-0909	105-6th Avenue South	Princeton, MN 55371
Martha Hoover	RE/MAX Preferred	(952) 226-7653	16180 Hastings Ave SE Ste 100	Prior Lake, MN 55372-9229
John Collopy	RE/MAX Results	(651) 300-0170	2000 Old West Main St Ste 324	Red Wing, MN 55066-1991
Brent Prouty	RE/MAX Realty Plus	(507) 637-3236	100 N Gould Street	Redwood Falls, MN 56283
Andrea Scanlon	RE/MAX Elite	(763) 208-4212	4037 W. Broadway, #204	Robbinsdale, MN 55422
John Collopy	RE/MAX Results	(507) 288-1111	4123 26th Street NW	Rochester, MN 55901
John Collopy	RE/MAX Results-The John Nelson Team	(507) 216-1140	202 State Highway 16	Rushford, MN 55971
John Collopy	RE/MAX Results	(320) 251-2200	3950 3rd Street North	Saint Cloud, MN 56303
John Collopy	RE/MAX Results - Zachman Realty Group	(763) 497-1515	249 Central Avenue East	Saint Michael, MN 55376
Eric Malmberg	RE/MAX Advantage Plus	(952) 226-7700	13875 Hwy 13	Savage, MN 55378
Eric Malmberg	RE/MAX Advantage Plus	(952) 224-8800	1228 Vierling Drive E	Shakopee, MN 55379
John Collopy	RE/MAX Results	(651) 484-8800	480 W Hwy 96, Ste 200	Shoreview, MN 55126
Eric Malmberg	RE/MAX Advantage Plus	(952) 226-7700	21 Valhalla Rd	Slayton, MN 56172

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
John Collopy	RE/MAX Results	(651) 251-4800	748 Grand Ave	St Paul, MN 55105
John Collopy	RE/MAX Results	(651) 698-8006	2100 Ford Pkwy, Suite 201	St Paul, MN 55116
Dennis Terrell	RE/MAX Dynamic Agents	(507) 931-5313	424 S Minnesota Ave	St Peter, MN 56082
John Collopy	RE/MAX Results	(651) 351-5000	6770 Stillwater Boulevard North, Suite 100	Stillwater, MN 55082
Justin Fox	RE/MAX Professionals	(651) 439-2222	626 4th St N	Stillwater, MN 55082-4827
Justin Fox	RE/MAX Professionals	(218) 834-5144	227-7th Street	Two Harbors, MN 55616
Eric Malmberg	RE/MAX Advantage Plus	(952) 470-7600	1495 Stieger Lake Ln	Victoria, MN 55386-9537
John Collopy	RE/MAX Results	(507) 259-4926	257 Main Street West	Wabasha, MN 55981
Eric Malmberg	RE/MAX Advantage Plus	(952) 253-5600	100 West 1st Street	Waconia, MN 55387
Blain Nelson	RE/MAX Masters	(507) 835-1466	101 S State St	Waseca, MN 56093
John Collopy	RE/MAX Results	(952) 475-8000	125 Lake St West	Wayzata, MN 55391
John Collopy	RE/MAX Results	(651) 429-7777	4764 Banning Ave	White Bear Lake, MN 55110-3218
Paul Ryan	RE/MAX Preferred Realty	(320) 231-1221	770 N Business Hwy 71	Willmar, MN 56201
John Collopy	RE/MAX Results	(651) 735-1350	604 Bielenberg Dr, Ste 100	Woodbury, MN 55125
Genny McCuen	RE/MAX Premier Realty	(507) 727-9812	1626 Oxford St	Worthington, MN 56187
Joshua Naughton	RE/MAX Innovative Properties	(603) 875-4900	141 Main Street, PO Box 125	Alton, NH 03809
Lynn Sweet	RE/MAX Home Sweet Home	(603) 664-9090	8 Commerce Way	Barrington, NH 03825-3544
Joseph Beauchemin	RE/MAX Synergy	(603) 472-3900	One Constitution Dr	Bedford, NH 03110
Carl Mercier	RE/MAX Northern Edge Realty	(603) 752-0003	232 Glen Ave	Berlin, NH 03570
Carl Mercier	RE/MAX Northern Edge Realty	(603) 237-5850	114 Main Street	Colebrook, NH 03576
Rachel Eames	RE/MAX Capital Realty	(603) 225-7653	78 Airport Road	Concord, NH 03301
Robert Bentley	RE/MAX Bentley's	(781) 593-7611	1 Park Ave, Unit 7-2	Hampton, NH 03862
Cynthia Derosa	RE/MAX Innovative Properties	(603) 465-8800	2 Ash St	Hollis, NH 03049-6548
Joshua Naughton	RE/MAX Innovative Properties - The A Team	(603) 216-9270	46 Lowell Street	Hudson, NH 03051
A. Ranger Curran	RE/MAX Town & Country	(603) 357-4100	117 West Street	Keene, NH 03431
Joshua Naughton	RE/MAX Innovative Bayside	(603) 527-8200	604 Main Street	Laconia, NH 03246
Carl Mercier	RE/MAX Northern Edge Realty	(603) 788-2131	89 Main St	Lancaster, NH 03584
Gerry Stark	RE/MAX Upper Valley Partners	(603) 298-8900	120 S Main St	Lebanon, NH 03784
Kevin McNamara	RE/MAX In the Mountains	(603) 745-8300	264 Main St	Lincoln, NH 03251
Joshua Naughton	RE/MAX Innovative Properties	(603) 434-4101	30 Main St Unit 5	Londonderry, NH 03053-3179
Steven Cotran	RE/MAX Area Real Estate Network	(603) 626-5000	685 Massabesic St	Manchester, NH 03103
Lisa Lally	RE/MAX PRIME	(603) 928-7137	68 Webster St., Floor 1	Manchester, NH 03104
Joshua Naughton	RE/MAX Innovative Bayside	(603) 279-0079	208 Daniel Webster Hwy	Meredith, NH 03253
Joshua Naughton	RE/MAX Innovative Properties	(603) 589-8800	169 Daniel Webster Hwy	Nashua, NH 03060
Rebecca Morse	RE/MAX Town Square	(603) 878-3242	586 Turnpike Rd	New Ipswich, NH 03071
Rachel Eames	RE/MAX Coastal Living	(603) 659-3291	195 S. Main Street	Newmarket, NH 03857
Derrick Buckspan	RE/MAX Shoreline	(603) 431-1111	875 Greenland Road, Suite B9	Portsmouth, NH 03801
Greg Colby	RE/MAX Home Connection	(603) 948-1600	10 South Main Street	Rochester, NH 03867
Joseph Beauchemin	RE/MAX Synergy - Hannah Zona Group	(603) 472-3900	264 N. Broadway, #106	Salem, NH 03079
Robert Coles	RE/MAX Realty One	(603) 294-2025	1 Portsmouth Avenue	Stratham, NH 03885
Joshua Naughton	RE/MAX Innovative Properties	(603) 484-8594	22 Haverhill Road, Suite 3	Windham, NH 03087
Michelle Cartwright	RE/MAX River's Edge	(401) 245-2000	300 County Rd	Barrington, RI 02806
Michelle Cartwright	RE/MAX River's Edge	(401) 254-1776	423 Hope Street, Unit #M1	Bristol, RI 02809
Carolyn Bassett	RE/MAX Host of Homes	(401) 499-1351	712 Putnam Pike Unit 7	Chepachet, RI 02814-1404
Michael Gallagher	RE/MAX Real Estate Center	(401) 823-7600	37 Sandy Bottom Rd	Coventry, RI 02816
Rob Scaria	RE/MAX 1st Choice	(401) 943-6111	980 Reservoir Ave	Cranston, RI 02910
Richard Zompa	RE/MAX Town and Country	(401) 333-0020	2081 Diamond Hill Rd	Cumberland, RI 02864
David Iannuccilli	RE/MAX Professionals	(401) 884-6050	655 Main St	East Greenwich, RI 02818

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Michelle Cartwright	RE/MAX River's Edge	(401) 433-5100	8 Dover Avenue	East Providence, RI 02914
Justine Tarlton	RE/MAX Results	(401) 848-7827	67 Valley Road	Middletown, RI 02842
Joseph Rose	RE/MAX Professionals	(401) 849-0100	55 Memorial Blvd #1	Newport, RI 02840
Richard Zompa	RE/MAX Preferred	(401) 353-2200	1417 Douglas Avenue	North Providence, RI 02904
Richard Zompa	RE/MAX Properties - The Stearns McGee Team	(401) 356-1519	261 Main Street, Unit 201	North Smithfield, RI 02896
Richard Zompa	RE/MAX Preferred - The Gary Almeida Group	(401) 413-9105	100 Cottage St	Pawtucket, RI 02860-2220
Richard Zompa	RE/MAX Preferred- The Mercurio Group	(401) 699-6666	641 Armistice Blvd.	Pawtucket, RI 02861
Sussy DeLeon	RE/MAX New Horizons	(401) 331-8855	390 Broadway	Providence, RI 02909
Carolyn Petreccia	RE/MAX Advantage Group	(401) 225-7070	225 Newman Ave.	Rumford, RI 02916
Richard Zompa	RE/MAX Properties	(401) 232-3900	696 Douglas Pike	Smithfield, RI 02917
Carolyn Petreccia	RE/MAX Advantage Group	(401) 823-1500	652 East Avenue	Warwick, RI 02886
Justine Tarlton	RE/MAX Results - The Anchor Team	(401) 474-3169	3252 Post Road	Warwick, RI 02886
Lynn Azzinaro	RE/MAX South County	(401) 596-2067	56 Wells St	Westerly, RI 02891
Rich Gardner	RE/MAX North Professionals - Savage Realty Group	(802) 655-3333	55 S Main St	Alburgh, VT 05440-6605
Rich Gardner	RE/MAX North Professionals - Burlington	(802) 655-3333	100 Main Street	Burlington, VT 05401
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	553 Roosevelt Highway, Suite 200	Colchester, VT 05446
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	44 Main Street, Suite 3, PO Box 44	Jeffersonville, VT 05464
Stephen Poulin	RE/MAX All Seasons Realty	(802) 626-4343	470 Broad Street, PO Box 1166	Lyndonville, VT 05851
David Citron	RE/MAX Four Seasons	(802) 362-4067	2897 Depot Street, PO Box 1783	Manchester Center, VT 05255
Rich Gardner	RE/MAX North Professionals - The Gridley Group	(802) 388-0505	101 Court Street	Middlebury, VT 05753
Stephen Poulin	RE/MAX All Seasons Realty	(802) 334-7277	5498 US Route 5	Newport, VT 05855
Cheryl Herrmann	RE/MAX Group One Realtors	(802) 649-1333	306 Main St, PO Box 321	Norwich, VT 05055
Joshua Lemieux	RE/MAX Summit	(802) 772-0670	135 N Main St Ste 8	Rutland, VT 05701-3238
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	44 S Main St	Saint Albans, VT 05478-2202
Mathew Ghafoori	RE/MAX Heritage	(802) 748-7808	623 Concord Ave	St Johnsbury, VT 05819
Carey Martin	RE/MAX 24/7 Real Estate	(920) 734-0247	2835 W College Ave	Appleton, WI 54914
Justin Fox	RE/MAX Professionals	(715) 292-6412	101 W Main Street #201	Ashland, WI 54806
Daniel Bertelson	RE/MAX Preferred	(608) 356-4100	144 4th Ave, Suite 3	Baraboo, WI 53913
Glenna L Bachim	RE/MAX Prime	(920) 219-9989	308 S Center St	Beaver Dam, WI 53916-2308
Otis Johnson	RE/MAX Ignite	(608) 312-4433	310 State St	Beloit, WI 53511-6237
John Collopy	RE/MAX Results	(715) 831-1488	1401 Main Street, Suite 1	Bloomer, WI 54724
Mark Kivley	RE/MAX Lakeside	(262) 784-9220	14540 W Greenfield Ave.	Brookfield, WI 53045
Paul Mueller	RE/MAX Premier Properties	(262) 763-8148	800 Milwaukee Ave	Burlington, WI 53105
David Didier	RE/MAX United	(262) 375-0400	W63 N647 Washington Ave	Cedarburg, WI 53012
Matthew Weber	RE/MAX Northstar	(715) 671-0200	1328 2nd Ave	Cumberland, WI 54829-7211
Roxane Schiller	RE/MAX Property Shop	(608) 764-5451	33 N Main St	Deerfield, WI 53531
Jim Albrecht	RE/MAX Platinum	(262) 303-4101	2725 Hillside Dr Ste C	Delafield, WI 53018-2165
Judy Barr	RE/MAX Property Pros	(715) 480-4333	888 West Pine Street, PO Box 1058	Eagle River, WI 54521
Jeff Theisen	RE/MAX Real Estate Group	(715) 835-6191	1808 Brackett Ave	Eau Claire, WI 54701
John Collopy	RE/MAX Results	(715) 831-1488	4260 Southtowne Dr	Eau Claire, WI 54701-2635
John Collopy	RE/MAX Results-Ellsworth Team	(715) 273-4077	315 Main Street West	Ellsworth, WI 54011
John Gscheidmeier	RE/MAX Service First - The Legacy Group	(414) 559-8898	13425 Watertown Plank Road, Unit 1B,	Elm Grove, WI 53122
Terry Ault	RE/MAX Equity	(262) 473-9662	110 S Main St	Elmwood, WI 54740-8629
Danelle Dove	RE/MAX North Country	(715) 528-6031	725 Central Avenue Suite C	Florence, WI 54121
Gus Garcia	RE/MAX Heritage	(920) 923-7777	116 N Main St	Fond Du Lac, WI 54935-3461
Daniel Bertelson	RE/MAX Preferred - Lynn Staude Group	(608) 620-3262	1001 Madison Avenue, Suite A	Fort Atkinson, WI 53538
James Tinman	RE/MAX Cornerstone	(715) 327-4848	503 Wisconsin Ave S	Frederic, WI 54837-8987
John Collopy	RE/MAX Results - The Sheryl Reedy Team	(952) 829-2900	16859 South 1st Street	Galesville, WI 54630

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Mark Kivley	RE/MAX Lakeside	(414) 325-0000	5341 S 27th St	Greenfield, WI 53221-3723
Mark Kivley	RE/MAX Lakeside	(414) 327-7020	10303 W Oklahoma Ave	Greenfield, WI 53227
Mark Kivley	RE/MAX Lakeside - Team Hoffmann	(414) 961-8888	6830 W Layton Ave	Greenfield, WI 53228
Mary Sloane	RE/MAX Insight	(262) 673-7900	1246 E Summer St	Hartford, WI 53027
Martha Hoover	RE/MAX Preferred Realty	(715) 934-2333	10409 State Hwy 27, Suite 2	Hayward, WI 54843
John Collopy	RE/MAX Results	(608) 781-7129	108 State Street	Holmen, WI 54636
John Collopy	RE/MAX Results - Haugen Keck Team	(608) 781-7129	106 South Holemen Drive	Holmen, WI 54636
John Collopy	RE/MAX Results	(715) 716-4400	375 Stageline Road, #200	Hudson, WI 54016
Nicholas Allen	RE/MAX Top Choice	(608) 977-0171	1702 W Court St	Janesville, WI 53548-3506
Daniel Bertelson	RE/MAX Preferred - Trapp Real Estate Team	(920) 699-9210	545 Village Walk Lane	Johnson Creek, WI 53038
Marc Frisco	RE/MAX Elite	(262) 925-3000	6905 Green Bay Rd Ste 202	Kenosha, WI 53142-1460
John Collopy	RE/MAX Results	(608) 781-7629	3210 State Rd	La Crosse, WI 54601
Daniel Bertelson	RE/MAX Preferred - Julie Sells Team	(608) 985-8484	100 E Main St E, PO Box 56	La Valle, WI 53941
Robert Schaid	RE/MAX Plaza	(262) 249-5900	101 Broad Street	Lake Geneva, WI 53147
Barry Luce	RE/MAX Community Realty	(920) 648-7755	112 S Main St	Lake Mills, WI 53551
Doug Brennan	RE/MAX Port Cities Realtors	(920) 686-0235	903 Washington St	Manitowoc, WI 54220-5238
Sharon Helwig	RE/MAX American Dream	(715) 384-4423	901 North Central Ave, Suite 3	Marshfield, WI 54449
Sally Luehman	RE/MAX RealPros	(608) 254-9488	512 Gateway Ave	Mauston, WI 53948-1419
John Collopy	RE/MAX Results	(715) 831-1488	1321 Stout Rd	Menomonie, WI 54751
Kathy Tutt	RE/MAX Action Northwoods Realty	(715) 476-2323	5211 Hwy 51 North	Mercer, WI 54547
Mark Kivley	RE/MAX Lakeside - Team TKR	(414) 961-8888	3635 W Oklahoma Ave	Milwaukee, WI 53227
John G Gscheidmeier	RE/MAX Service First - Rivera-Conley & Associates	(414) 559-8898	339 W Lincoln Ave	Milwaukee, WI 53207-1131
Daniel Bertelson	RE/MAX Preferred- True Action Realty Team	(608) 574-9145	229 High St	Mineral Point, WI 53565-1209
Judy Barr	RE/MAX Property Pros	(715) 356-3207	8612 US Hwy 51, PO Box 142	Minocqua, WI 54548
Daniel Bertelson	RE/MAX Preferred	(608) 276-8110	5320 Monona Dr	Monona, WI 53716-3127
Carrie Bluel	RE/MAX Forward	(414) 678-9833	5000 S Towne Drive, Suite 110	New Berlin, WI 53151
Andrew Uhl	RE/MAX Liberty	(262) 894-8951	15411 West National Avenue	New Berlin, WI 53151
Eric Kucifer	RE/MAX Market Place	(414) 439-3696	8629 S Market Place	Oak Creek, WI 53154
Lisa Bear	RE/MAX Realty Center	(262) 567-2455	357 W Wisconsin Ave	Oconomowoc, WI 53066
John Collopy	RE/MAX Results	(608) 781-7629	757 Sand Lake Rd	Onalaska, WI 54650
Daniel Bertelson	RE/MAX Preferred	(608) 835-9989	126 Braun Rd	Oregon, WI 53575-1002
Michael Muske	RE/MAX Synergy - Candihomes Team	(715) 294-4490	208 N Cascade St, PO Box 82	Osceola, WI 54020
Gus Garcia	RE/MAX On The Water	(920) 230-8880	814 Knapp Street	Oshkosh, WI 54902
John Gscheidmeier	RE/MAX Service First - Lake Country	(262) 287-9900	161 W Wisconsin Ave Ste 2C	Pewaukee, WI 53072-3468
Kathleen Lochner	RE/MAX New Horizons Realty, LLC	(715) 339-6818	716 S Lake Ave	Phillips, WI 54555
Sue Dietz	RE/MAX Advantage Realty	(608) 330-4191	45 W Main St	Platteville, WI 53818-3126
Michael Williams	RE/MAX Central	(715) 544-4881	3080 Village Park Dr	Plover, WI 54467-4300
David Didier	RE/MAX United	(262) 284-2000	110 E Grand Ave	Port Washington, WI 53074
Daniel Bertelson	RE/MAX Preferred - Hometown Lake WI Group	(608) 635-4610	N3485 County Rd V	Poynette, WI 53955
Jenny Coleman	RE/MAX Gold	(608) 306-2865	517 East Blackhawk Road	Prairie Du Chien, WI 53821
Tyler Murphy	RE/MAX Newport	(262) 632-9990	1020 West Blvd	Racine, WI 53405
Daniel Bertelson	RE/MAX Preferred - Elevate Realty Group	(608) 768-4100	335 E Main St	Reedsburg, WI 53959-1941
Jennifer Vozka	RE/MAX Invest	(715) 369-7990	16 E Davenport St	Rhineland, WI 54501-3405
Daniel Bertelson	RE/MAX Preferred - Driftless Acres Realty	(608) 356-4100	194 North Main Street	Richland Center, WI 53581
Michael Muske	RE/MAX Synergy - McKay Group	(715) 426-7330	128 S Main St Ste 1	River Falls, WI 54022-3493
Marc Frisco	RE/MAX Elite	(262) 843-2381	24740 75th Street, Suite B	Salem, WI 53168
Daniel Bertelson	RE/MAX Preferred	(608) 460-7030	708 Water St	Sauk City, WI 53583-1449
Max Rea	RE/MAX Excel	(715) 849-5544	1050 Grand Avenue	Schofield, WI 54476

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Gary Beaudoin	RE/MAX Universal Realty	(920) 208-9500	513 Water Street	Sheboygan Falls, WI 53085
Mark Kivley	RE/MAX Lakeside	(414) 961-8888	1200 E Capitol Dr Ste 200	Shorewood, WI 53211-1867
Michael Germain	RE/MAX Team 1 Realty	(715) 247-5900	810 Rivard Street	Somerset, WI 54025
Kyle Pierce	RE/MAX 4 Seasons	(715) 635-6500	1001 N River St	Spooner, WI 54801-1133
Max Rea	RE/MAX Excel - MK Real Estate Team	(715) 581-8109	2615 Post Road, Suite A	Stevens Point, WI 54481
Daniel Bertelson	RE/MAX Preferred	(608) 837-6800	1500 W Main St	Sun Prairie, WI 53590
John Collopy	RE/MAX Results	(715) 392-1111	2911 Tower Ave, Suite 2	Superior, WI 54880
John Collopy	RE/MAX Results - The Maria Letsos Real Estate Group	(715) 947-2087	902 Belknap Street, Suite C	Superior, WI 54880
John Collopy	RE/MAX Results - Action Acton Team	(218) 310-8859	2301 East 5th Street	Superior, WI 54880
Judy Barr	RE/MAX Property Pros	(715) 453-1188	1412 N 4th St	Tomahawk, WI 54487
Lisa Bear	RE/MAX Realty Center	(262) 567-2455	110 S 2nd St Ste E	Watertown, WI 53094-4468
John Gscheidmeier	RE/MAX Service First	(262) 287-9900	21075 Swenson Dr Ste 200	Waukesha, WI 53186-2000
Daniel Bertelson	RE/MAX Preferred	(608) 849-4663	102 N Holiday Dr, Suite 2	Waunakee, WI 53597
Benjamin Lyons	RE/MAX Lyons Real Estate	(715) 258-9565	206 W Fulton St	Waupaca, WI 54981
Max Rea	RE/MAX Excel - Harvey Sierk Realtors	(715) 849-5544	227403 Rib Mountain Drive	Wausau, WI 54401
David Didier	RE/MAX United	(262) 335-2200	2375 W Washington St.	West Bend, WI 53095
Daniel Bertelson	RE/MAX Preferred - The Waterman Group	(608) 408-6948	1010 Wisconsin Dells Pkwy	Wisconsin Dells, WI 53965-9757
Dean Ramsden	RE/MAX Connect	(715) 887-2700	2500 48th Street South	Wisconsin Rapids, WI 54494

To Be Opened United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip

NONE

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Jackie Danner	RE/MAX Dynamic Properties	(907) 865-4700	3350 Midtown Place	Anchorage, AK 99503
Jackie Danner	RE/MAX Dynamic Properties	(907) 694-4200	11525 Old Glenn Hwy	Eagle River, AK 99577
Marty McKeown	RE/MAX of Juneau	(907) 789-4794	3031 Clinton Dr, Suite 100	Juneau, AK 99801
Glenda Feeken	RE/MAX of the Peninsula	(907) 283-5888	10767 Kenai Spur Hwy, Suite A	Kenai, AK 99611-7836
Jackie Danner	RE/MAX Dynamic Properties	(907) 376-4515	133 E Swanson Ave	Wasilla, AK 99654-7025
Bo Brown	RE/MAX Results	(256) 660-0064	3520 Alabama US 431, Suite 200	Albertville, AL 35950
Amanda Scroggins	RE/MAX Around the Lake	(256) 329-5253	5295 Hwy 280	Alexander City, AL 35010
Brenda G. King	RE/MAX Heritage	(256) 586-4410	74 N Main Street	Arab, AL 35016
Howard Winn	RE/MAX Legacy	(256) 230-1113	22980 Hwy 72, Suite B	Athens, AL 35613
Kim Hallmark	RE/MAX Platinum	(256) 351-9180	114 N Jefferson St	Athens, AL 35611-1701
Scott Langley	RE/MAX Professional Partners	(334) 826-7111	1434 Opelika Rd, Suite A	Auburn, AL 36830
Robert Scott	RE/MAX Advantage South	(205) 991-1500	2635 Valleydale Rd, Suite 200	Birmingham, AL 35244
Hugh Morrow	RE/MAX Preferred	(205) 879-7665	2 Office Park Cir, Ste 5	Birmingham, AL 35223
David King	RE/MAX Patriot Realty	(256) 803-5600	3850 AL Highway 69 S	Cullman, AL 35057
Kristy LaFroschia	RE/MAX By The Bay	(251) 928-7474	8477 A, County Road 64, Suite 2	Daphne, AL 36526
Mary Ann Scott	RE/MAX Platinum	(256) 351-9180	RE/MAX Plaza, 2699 Sandlin Rd Suite A5	Decatur, AL 35601
Mike Pierce	RE/MAX Traditions	(334) 370-0807	200 Grove Park Lane, Suite 210	Dothan, AL 36305
Amy Schone	RE/MAX Town & Lake Realty	(334) 331-0361	65 Main Street	Eclectic, AL 36024
Dexter Gilley	RE/MAX Premier	(334) 393-0205	101 Legacy Drive	Enterprise, AL 36330
Dusty Cole	RE/MAX On The Coast	(251) 980-2000	8158 Hwy 59, Unit 102	Foley, AL 36535
Annette Wright	RE/MAX Property Center	(256) 997-9400	903 Grand Avenue SW	Fort Payne, AL 35967
Matthew Muncher	RE/MAX Northern Properties	(205) 631-9892	1720 Decatur Hwy	Gardendale, AL 35071
Keith Marshall	RE/MAX on Main	(205) 608-8126	1326 Main St Ste 104	Gardendale, AL 35071-2471
Kevin Corcoran	RE/MAX of Gulf Shores	(251) 948-2400	1545 W 2nd St	Gulf Shores, AL 36542
Leamon Yarbrough	RE/MAX Guntersville	(256) 582-5585	1604 Gunter Avenue	Guntersville, AL 35976
Rhonda Pugh	RE/MAX Alliance	(256) 799-2999	507 Drake Ave, Ste A	Huntsville, AL 35801
Sandra Lowrey	RE/MAX Distinctive	(256) 882-2223	7618 Memorial Pkwy SW	Huntsville, AL 35802
Blake Landry	RE/MAX Today	(256) 870-4440	228 Holmes Avenue	Huntsville, AL 35801
Tracy Nunley	RE/MAX Infinity	(256) 757-2400	1519 Highway 72	Killen, AL 35645
Joanie Blackwell	RE/MAX Unlimited	(256) 489-9000	8331 Madison Blvd Ste 600	Madison, AL 35758-2076
Joanie Blackwell	RE/MAX Unlimited	(256) 327-7600	37 Hughes Rd, Ste A	Madison, AL 35758
Chad Barrett	RE/MAX Cornerstone Plus	(334) 478-3826	136 Wisteria Place	Millbrook, AL 36054
Leanne Carpenter	RE/MAX Realty Professionals	(251) 661-1471	663 Azalea Rd	Mobile, AL 36609
Bob Craft	RE/MAX Partners	(251) 660-8400	7221 Grelot Road, Suite B	Mobile, AL 36695
Ashlie Laster	RE/MAX Select	(251) 445-7999	30 N Schillinger Rd	Mobile, AL 36608
Mary Carpenter	RE/MAX Legacy Group	(251) 378-9396	7267 Cottage Hill Rd	Mobile, AL 36695-2826
Sheila Woodham	RE/MAX Tri-Star	(334) 244-2400	1779 Taliaferro Trail	Montgomery, AL 36117
Paul Harper	RE/MAX Properties II	(334) 649-4920	4215 Carmichael Road	Montgomery, AL 36106
Beth Pirtle	RE/MAX Tri-State	(256) 383-7787	1661 South Wilson Dam Road	Muscle Shoals, AL 35661
Patrick Daily	RE/MAX of Orange Beach	(251) 981-2400	26021 Perdido Beach Blvd	Orange Beach, AL 36561-3149
Susan Shallow	RE/MAX Paradise	(251) 948-8000	24037 Perdido Beach Boulevard	Orange Beach, AL 36561
Sharon Thomas	RE/MAX Hometown Properties	(205) 338-7355	30 Comer Ave	Pell City, AL 35125
Paul Harper	RE/MAX Properties	(334) 361-9300	699 Summit Parkway	Prattville, AL 36066
Greg Cawthon	RE/MAX Gateway	(251) 679-4004	424 Saraland Blvd N Ste I	Saraland, AL 36571-2153
Matt Harbison	RE/MAX Realty Brokers	(205) 508-3800	105 Maple Avenue	Trussville, AL 35173
Alan Drinkard	RE/MAX Marketplace	(205) 661-0811	7145 Happy Hollow Rd, Ste 100	Trussville, AL 35173
Teresa Dobbs	RE/MAX Achievers	(205) 242-7166	1470 Northbank Parkway, Suite 168	Tuscaloosa, AL 35406
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Open United States Offices as of December 31, 2025

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Keith Pike	RE/MAX Elite	(501) 291-3841	112 N Main St	Benton, AR 72015-3765
Andy Huffmaster	RE/MAX Encore	(501) 843-3067	19 Ryeland Drive	Cabot, AR 72023
Keith Pike	RE/MAX Elite	(501) 291-3841	2450 North Donaghey	Conway, AR 72032
Evelyn Dean	RE/MAX Ultimate	(501) 730-1958	1100 Bob Courtway Dr Ste 9	Conway, AR 72032-4767
Margie Moldenhauer	RE/MAX Associates	(479) 684-5757	4102 N Mall Ave, Suite 201	Fayetteville, AR 72703
Jeremy Carter	RE/MAX Realty Group	(501) 472-3136	287 South Broadview, Suite C-4	Greenbrier, AR 72058
Ryan Caughron	RE/MAX Unlimited	(870) 741-6000	1412 Highway 62-65 North	Harrison, AR 72601
Cheryl Shook	RE/MAX Advantage Heber Springs	(501) 362-0005	1903 Highway 25B North	Heber Springs, AR 72543-6403
Clara Nicolosi	RE/MAX of Hot Springs Village	(501) 922-3777	1400 DeSoto Blvd	Hot Springs Village, AR 71909
Daniel Gray	RE/MAX Homefinders	(501) 982-2159	300 T.P. White Drive, Suite A	Jacksonville, AR 72076
Walt Dickinson	RE/MAX Affiliates Realty	(501) 225-1950	1111 S Bowman Road, Suite B-4	Little Rock, AR 72211
Valentine Hansen	RE/MAX Properties	(501) 224-4111	1114 Garland	Little Rock, AR 72201
Keith Pike	RE/MAX Elite	(501) 291-3841	11324 Arcade Dr Ste 23	Little Rock, AR 72212-4078
Linda Williams	RE/MAX Real Estate Today	(870) 735-4663	363 Military Rd	Marion, AR 72364-1750
Lee Ann Thomas	RE/MAX Edge Realty	(870) 916-2008	1188 East Main Street	Melbourne, AR 72556
Kevin Smallwood	RE/MAX Mena Real Estate	(479) 394-5000	816 S Mena St	Mena, AR 71953
Morgan Sharp	RE/MAX Twin Lakes	(870) 701-0222	707 North Cardinal Drive, Suite 4	Mountain Home, AR 72653
Lee Ann Thomas	RE/MAX Edge Realty	(870) 269-4300	1103 East Main Steet	Mountain View, AR 72560
Keith Pike	RE/MAX Elite	(501) 291-3841	2411 McCain Blvd	North Little Rock, AR 72116
Wes Brown	RE/MAX Platinum	(870) 534-2823	3907 S Camden Road, Suite 1	Pine Bluff, AR 71603
Kimberly Minor	RE/MAX Real Estate Results	(479) 271-9595	5417 W Pinnacle Pointe Dr, Suite 201	Rogers, AR 72758
Rob Joyner	RE/MAX Advantage	(501) 268-1115	200 West Mulberry	Searcy, AR 72143
Rod Hofeling	RE/MAX Foothills - The A Team	(480) 336-2900	15 Plaza #195	Ajo, AZ 85321
Todd Ninneman	RE/MAX Summit Properties	(623) 850-4755	41722 North Gavilan Peak Parkway, D120	Anthem, AZ 85086
Robert Urrutia	RE/MAX Vision Realty	(480) 935-1390	1000 W Apache Trl Ste 110	Apache Junction, AZ 85120-5403
KC Jones	RE/MAX A Bar Z Realty	(520) 466-5350	13590 S Sunland Gin Rd	Arizona City, AZ 85123
Jamie Wong	RE/MAX Fine Properties	(623) 344-7300	10320 West McDowell Road, Suite N1447	Avondale, AZ 85392
Nathan Martinez	RE/MAX Professionals	(623) 344-7300	10320 W McDowell Rd Ste N1446	Avondale, AZ 85392-4879
Melissa Yost Fuentes	RE/MAX Casa Grande	(520) 836-1144	317 E Cottonwood Lane, Suite C	Casa Grande, AZ 85122
Joann Boyd	RE/MAX Cornerstone	(480) 664-7765	28260 N Tatum Blvd Ste A4	Cave Creek, AZ 85331-2362
KC Jones	RE/MAX A Bar Z Realty	(520) 723-4483	627 N Arizona Blvd, Suite D	Coolidge, AZ 85128
Donny Karcie, MBA	RE/MAX Mountain Properties	(928) 778-1000	1344 Prescott Country Club	Dewey, AZ 86327
Jamie Wong	RE/MAX Fine Properties	(928) 774-0066	24 W Route 66	Flagstaff, AZ 86001-5541
Jamie Wong	RE/MAX Fine Properties - The Ginsberg Group	(928) 774-0066	123 North San Francisco	Flagstaff, AZ 86001
Dori Wittig	RE/MAX Sun Properties	(480) 837-9801	16824 E Ave Of Fntns Ste 12	Fountain Hills, AZ 85268-0001
Ron Snow	RE/MAX Alliance Group	(480) 892-5300	890 W Elliot Rd Ste 102	Gilbert, AZ 85233-5127
Dan Porter	RE/MAX Solutions	(480) 610-6500	4365 E Pecos Rd Ste 103	Gilbert, AZ 85295-7888
Christy Walker	RE/MAX Signature	(480) 896-7700	633 E Ray Rd Ste 120	Gilbert, AZ 85296-4205
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Christy Walker	RE/MAX Signature	(520) 614-1001	555 N La Canada Dr Ste 131	Green Valley, AZ 85614-3431
Helena Baughman	RE/MAX Preferred Professionals	(928) 718-7629	2916 Stockton Hill Rd	Kingman, AZ 86401
Jonny Meins	RE/MAX Prestige Properties	(928) 718-0100	2605 E Andy Devine Ave	Kingman, AZ 86401-4834
Scott MacDonald	RE/MAX By the Lake	(928) 855-5444	321 Lake Havasu Avenue	Lake Havasu City, AZ 86403
Michael Ryan	RE/MAX Classic	(480) 832-7451	908 S Power Rd	Mesa, AZ 85206
Rene Chasteen	RE/MAX Connections	(573) 465-4544	943 S Gilbert Rd Ste 204	Mesa, AZ 85204-4441
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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Michae Cavallucci	RE/MAX Desert Showcase	(623) 979-8888	14155 N 83rd Ave, Suite 120	Peoria, AZ 85381
Jamie Wong	RE/MAX Fine Properties	(623) 745-9933	9044 W Union Hills Dr Ste 108	Peoria, AZ 85382-3102
Rod Hofeling	RE/MAX Foothills	(480) 336-2900	1345 E Chandler Blvd, Suite 219	Phoenix, AZ 85048
Christy Walker	RE/MAX Signature	(602) 626-9200	19820 N 7th St Ste 110	Phoenix, AZ 85024-1690
Jamie Wong	RE/MAX Fine Properties- The Aguilera Team	(928) 774-0066	1746 East White Mountain Boulevard, Suite 6	Pinetop, AZ 85935
Donny Karcie, MBA	RE/MAX Mountain Properties	(928) 778-1010	731 W Gurley	Prescott, AZ 86305
Tyler Lein	RE/MAX Excalibur	(480) 344-4400	10458 E Jomax Rd, Suite 100	Scottsdale, AZ 85262
Tyler Lein	RE/MAX Excalibur	(480) 355-3500	15160 North Hayden Road, Suite 205	Scottsdale, AZ 85260
Jamie Wong	RE/MAX Fine Properties	(480) 792-9500	21020 N Pima Rd	Scottsdale, AZ 85255-6617
Joseph Sisneros	RE/MAX Elite	(480) 626-5933	8563 E San Alberto, Suite 130	Scottsdale, AZ 85258
Diana Steves	RE/MAX Sedona	(928) 282-4166	2290 W State Rt 89 A	Sedona, AZ 86336
Jay Eckhardt	RE/MAX Mountain Valley	(928) 923-6688	4731 S White Mountain Rd	Show Low, AZ 85901-7818
Samantha Whitmire	RE/MAX Traditions	(928) 536-2110	432 S Main St	Snowflake, AZ 85937
Victoria Bateman	RE/MAX Results	(520) 971-7100	2292 West Magee Road	Tucson, AZ 85742
Tyler Lein	RE/MAX Excalibur	(520) 461-1255	6640 N Oracle Rd Ste 110	Tucson, AZ 85704-5687
Nathan Martinez	RE/MAX Professionals	(520) 867-4600	245 East Congress Street, Suite 115	Tucson, AZ 85701
Jamie Wong	RE/MAX Fine Properties	(520) 867-4600	245 East Congress Street, Suite 116	Tucson, AZ 85701
Melody Contreras	RE/MAX Horizon	(520) 771-8310	1760 E River Rd Ste 230	Tucson, AZ 85718-5990
Antonio Moreno	RE/MAX Portfolio Homes	(520) 730-3501	7385 South Houghton Road, Suite 125	Vail, AZ 85747
Vicki Sue DeMarsico	RE/MAX High Desert Realty	(520) 254-2452	112 E Maley Street	Willcox, AZ 85643
Steven Silva	RE/MAX Territory	(928) 344-4848	1706 S. 4th Ave	Yuma, AZ 85364
Steven Silva	RE/MAX Territory	(928) 342-7350	11593 S Fortuna Rd	Yuma, AZ 85367
Kuan Sung	RE/MAX Elite Realty	(626) 248-9200	842 E Valley Blvd	Alhambra, CA 91801
Mike Safiedine	RE/MAX Premier Realty	(949) 727-3737	26940 Aliso Viejo Pkwy Ste 100	Aliso Viejo, CA 92656-2650
James O'Bryon	RE/MAX Gold	(707) 422-4411	3417 Broadway St Ste J4	American Canyon, CA 94503-1262
Edgar Adame	RE/MAX New Dimension - The Discover Group	(714) 272-6562	4501 E La Palma Ave Ste 120	Anaheim Hills, CA 92807
Mark Jordan	RE/MAX Preferred Properties	(925) 757-8080	2830 Lone Tree Way, Suite A	Antioch, CA 94509
James O'Bryon	RE/MAX Gold	(650) 991-2800	5089 Lone Tree Way	Antioch, CA 94531-8016
Kuan Sung	RE/MAX Premier Properties	(626) 229-2200	133 E Huntington Dr	Arcadia, CA 91006-3212
Peggy Fong Chen	RE/MAX Omega- The PFC Group	(626) 447-1688	7 West Foothill Blvd.	Arcadia, CA 91006
Matt Babich	RE/MAX Humboldt Realty	(707) 822-2955	944 H Street	Arcata, CA 95521
James O'Bryon	RE/MAX Gold	(209) 866-8886	2075 Highway 4 Arnold	Arnold, CA 95223
Edward Evans	RE/MAX Success - Team Puhek	(805) 481-9800	214 E Branch St	Arroyo Grande, CA 93420
James O'Bryon	RE/MAX Gold	(559) 472-5115	32978 Auberry Road	Auberry, CA 93602
James O'Bryon	RE/MAX Gold	(530) 888-0777	660 Auburn Folsom Rd Ste 201B	Auburn, CA 95603-5646
James O'Bryon	RE/MAX Gold	(530) 798-4880	10598 Combie Rd	Auburn, CA 95602-8908
Harmohan Rathour	RE/MAX Golden Empire	(661) 615-1500	3977 Coffee Rd	Bakersfield, CA 93308
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Dana Prophet	RE/MAX Big Bear	(909) 866-2004	626 Pine Knot Ave, PO Box 2814	Big Bear Lake, CA 92315
Joe Miller	RE/MAX Lakeside	(909) 337-9999	27169 HWY 189, Ste 1	Blue Jay, CA 92317
Donna Dostalick	RE/MAX Unlimited Real Estate	(714) 990-4711	568 South Brea Boulevard	Brea, CA 92821
Ellen Albright	RE/MAX Crossroads	(925) 420-5327	9000 Brentwood Blvd, Ste B	Brentwood, CA 94513-4045
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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Al Limón	RE/MAX Integrity	(805) 482-3640	1203 Flynn Rd, Ste 270	Camarillo, CA 93012
Joe Prian	RE/MAX Pines by the Sea	(805) 927-2474	770 Main St, Ste A	Cambria, CA 93428
James O'Bryon	RE/MAX Gold	(530) 676-8600	3317 Coach Ln, #500	Cameron Park, CA 95682
Mike Safiedine	RE/MAX Connections	(760) 677-0100	5810 El Camino Real Unit D	Carlsbad, CA 92008-8819
James O'Bryon	RE/MAX Gold- The Diez Sigg Team	(916) 609-2800	5909 Stanley Ave Ste C	Carmichael, CA 95608-3873
Stephanie Stadtler	RE/MAX Accord	(510) 690-9600	3329 Castro Valley Blvd	Castro Valley, CA 94546-5601
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Yolanda Garcia	RE/MAX Masters Realty	(909) 364-8380	14760 Pipeline	Chino Hills, CA 91709
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James O'Bryon	RE/MAX Gold	(559) 472-5115	1615 Shaw Ave	Clovis, CA 93611
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James O'Bryon	RE/MAX Gold	(209) 753-0410	26 Copper Cove Dr	Copperopolis, CA 95228-9746
Scott Davis	RE/MAX American Dream	(530) 824-8100	1704 Solano St.	Corning, CA 96021
Sharon Rotondo	RE/MAX Partners	(951) 278-8755	434 North Main Street, #107	Corona, CA 92878
Lee Ann Canaday	RE/MAX Fine Homes	(949) 877-0088	2801 E Coast Hwy Ste D	Corona Del Mar, CA 92625-2231
Brian Stewart	RE/MAX Hometown Realtors	(619) 435-8700	112 Orange Ave	Coronado, CA 92118
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Dan Peasley	RE/MAX Coastal Redwoods	(707) 954-5024	1072 9th St	Crescent City, CA 95531
Leo Betancourt	RE/MAX Tiffany Real Estate	(714) 763-2100	5925 Ball Rd	Cypress, CA 90630
Leo Betancourt	RE/MAX Terrasol	(949) 218-0180	24582 Del Prado, Ste G	Dana Point, CA 92629
Jerry Stadtler	RE/MAX Accord	(925) 838-4100	313 Sycamore Valley Rd W	Danville, CA 94526
James O'Bryon	RE/MAX Gold	(530) 756-1212	408 2nd Street	Davis, CA 95616
James O'Bryon	RE/MAX Gold	(530) 756-1212	423 First Street	Davis, CA 95616
James O'Bryon	RE/MAX Gold	(530) 298-6300	334 Madson Place	Davis, CA 95618
Jeannette Fuentes	RE/MAX Top Producers	(909) 590-8853	808 N Diamond Bar Blvd	Diamond Bar, CA 91765-1039
Grace Zhang	RE/MAX Galaxy	(909) 860-8668	1411 S Diamond Bar Blvd	Diamond Bar, CA 91765-2548
James O'Bryon	RE/MAX Gold	(707) 685-1433	220 N Jefferson St	Dixon, CA 95620-2939
Julio Midolo	RE/MAX Sky	(562) 674-3200	9040 Telegraph Rd Ste 100	Downey, CA 90240-2395
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James O'Bryon	RE/MAX Gold	(707) 399-3500	1411 Oliver Rd, Ste 180	Fairfield, CA 94534
James O'Bryon	RE/MAX Gold	(707) 422-4411	5030 Business Center Drive, Ste 170	Fairfield, CA 94534
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James O'Bryon	RE/MAX Gold	(559) 367-0200	7815 N Palm Ave Ste 120	Fresno, CA 93711-5531
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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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James O'Bryon	RE/MAX Gold- The Debbie Dejesus Team	(530) 913-7295	114 East Main Street, Suite A	Grass Valley, CA 95945
James O'Bryon	RE/MAX Gold - The Rellstab Team	(530) 477-0711	101 Mill Street	Grass Valley, CA 95945
Kuan Sung	RE/MAX 2000	(626) 956-0188	1221 S Hacienda Blvd	Hacienda Heights, CA 91745
Yamin Ayesh	RE/MAX Synergy Group	(510) 786-2000	781 W Tennyson	Hayward, CA 94544
Viktor Manrique	RE/MAX Regency	(888) 466-3230	1375 Sycamore Ave Ste 150F	Hercules, CA 94547-5540
James O'Bryon	RE/MAX Gold	(707) 987-1991	18990 Coyote Valley Rd Ste 15	Hidden Valley Lake, CA 95467-8339
James O'Bryon	RE/MAX Gold	(831) 665-1640	330 Tres Pinos Rd Ste C8	Hollister, CA 95023-5579
Stuart Thomas	RE/MAX Select One	(714) 846-3800	4952 Warner Ave Ste 109	Huntington Beach, CA 92649
Leo Betancourt	RE/MAX Terrasol	(714) 536-6529	21230 Beach Blvd	Huntington Beach, CA 92648-5411
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Mike Safiedine	RE/MAX Premier Realty	(949) 451-1200	43 Discovery Ste 200	Irvine, CA 92618-3775
Peggy Fong Chen	RE/MAX Omega	(626) 447-1688	100 Pacifica Ste 475	Irvine, CA 92618-7452
James O'Bryon	RE/MAX Gold	(209) 217-8194	10 Highway 88	Jackson, CA 95642
James O'Bryon	RE/MAX Gold	(530) 562-0100	201 State Line Road	Kings Beach, CA 96143
Levon Matti	RE/MAX Tri-City Realty	(818) 790-9700	1433 Foothill Blvd	La Canada Flintridge, CA 91011
Taffy Bishara	RE/MAX Olympic - The Olympic Team	(800) 409-5385	15744 Imperial Hwy	La Mirada, CA 90638-2509
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Jerry Stadler	RE/MAX Accord	(925) 283-9200	3390 Mt Diablo Blvd, Suite 240	Lafayette, CA 94549
Stuart Thomas	RE/MAX Select One	(949) 270-1901	30190 Town Center Dr, Ste D	Laguna Niguel, CA 92677
Joe Miller	RE/MAX Lakeside	(909) 337-9999	28200 Highway 189, Suite C-205	Lake Arrowhead, CA 92352
James O'Bryon	RE/MAX Gold	(707) 262-5700	1675 S Main Street	Lakeport, CA 95453
James O'Bryon	RE/MAX Gold - The Hazel Wayman Team	(916) 537-2400	125 N Main Street	Lakeport, CA 95453
Barry Binder	RE/MAX College Park Realty	(562) 293-3140	11138 Del Amo Blvd #245	Lakewood, CA 90715
Kenneth Terracciano	RE/MAX All-Pro	(858) 848-4042	43832 20th Street West	Lancaster, CA 93534
James O'Bryon	RE/MAX Gold - Selzer & Associates Team	(916) 536-7603	44960 North Highway 101, Suite G	Laytonville, CA 95454
Jerry Stadler	RE/MAX Accord	(925) 447-9000	1841 4th St, # E	Livermore, CA 94550
James O'Bryon	RE/MAX Grupe Gold	(209) 368-5311	2111 W Kettleman Ln Ste B	Lodi, CA 95242-4336
James O'Bryon	RE/MAX Gold	(209) 992-0473	9 W Pine St	Lodi, CA 95240-2134
James O'Bryon	RE/MAX Gold	(209) 955-7950	2111 W Kettleman Ln Ste G	Lodi, CA 95242-4336
Robert Stallings	RE/MAX Real Estate Specialists	(562) 619-2898	6695 E Pacific Coast Hwy, Ste 150	Long Beach, CA 90803
Barry Binder	RE/MAX College Park Realty	(562) 594-6753	10791 Los Alamitos Blvd	Los Alamitos, CA 90720
Gary Haddock	RE/MAX Alliance Group	(310) 901-3852	5556 S Centinela Ave	Los Angeles, CA 90066-6912
Art Avness	RE/MAX Signature	(213) 505-7833	1000 South Grand Avenue Suite 100	Los Angeles, CA 90015
James O'Bryon	RE/MAX Gold - The Salazar Group	(559) 232-5668	300 North Gateway Drive	Madera, CA 93637
Deanna Lantieri	RE/MAX of Mammoth	(760) 934-4542	587 Old Mammoth Road, Suite 1	Mammoth Lakes, CA 93546
Jerry Carew	RE/MAX AEGIS	(310) 546-6300	1716 Manhattan Beach Blvd	Manhattan Beach, CA 90266
Chad Costa	RE/MAX Executive	(209) 239-7653	1215 W Center St Ste 102	Manteca, CA 95337-4280
Antonio Rios	RE/MAX Diamond Prestige	(951) 672-6711	29950 Haun Rd Ste 102	Menifee, CA 92586-6527
James O'Bryon	RE/MAX Gold	(707) 987-1100	21162 Calistoga Road	Middletown, CA 95461
James O'Bryon	RE/MAX Gold	(415) 785-8175	110 Tiburon Blvd Ste 1	Mill Valley, CA 94941-2468
Kelly Arshi	RE/MAX First Class	(949) 305-6800	26111 Marguerite Parkway, Ste. B	Mission Viejo, CA 92691
Christos Catsouras	RE/MAX Property Connection	(949) 388-8822	26381 Crown Valley Pkwy, Ste 180	Mission Viejo, CA 92691
Chad Costa	RE/MAX Executive	(209) 577-2121	220-A Standiford Ave.	Modesto, CA 95350
Keith Myers	RE/MAX One	(951) 247-2213	23580 Sunnymead Blvd	Moreno Valley, CA 92553
James O'Bryon	RE/MAX Gold	(408) 776-6700	275 Tennant Ave Ste 102	Morgan Hill, CA 95037-5476
James O'Bryon	RE/MAX Gold	(209) 536-8400	35 East Highway 4	Murphys, CA 95247

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Keith Myers	RE/MAX One	(951) 370-1277	26035 Jefferson Avenue	Murrieta, CA 92562-8960
Dan LoCascio	RE/MAX Platinum Realty	(951) 677-1106	41665 Date Street, Suite C	Murrieta, CA 92562
Andrea Murray	RE/MAX Empire Properties	(951) 383-7557	24663 Monroe Ave., Suite B101	Murrieta, CA 92562
James O'Bryon	RE/MAX Gold	(707) 254-1400	1300 Main St Ste 220	Napa, CA 94559-1946
James O'Bryon	RE/MAX Gold	(530) 263-0711	436 Broad St	Nevada City, CA 95959-2408
David Rendall	RE/MAX Gateway	(661) 702-4900	24273 Main St	Newhall, CA 91321-2907
Keith Myers	RE/MAX One	(949) 204-2192	3473 Via Lido	Newport Beach, CA 92663-3908
Jennifer Veigel Grant	RE/MAX Plaza Realty	(818) 508-0005	6260 Laurel Canyon Blvd	North Hollywood, CA 91606
Keith Myers	RE/MAX One	(818) 366-3300	11141 Tampa Ave	Northridge, CA 91326
Delicia Barba	RE/MAX Dynasty - Experts Team	(562) 882-2596	10921 Firestone Blvd	Norwalk, CA 90650-2242
Kimberly Jarrard	RE/MAX Freedom	(760) 488-6471	6562 Caliente Rd. Ste. 106	Oak Hills, CA 92344
Chad Costa	RE/MAX Executive	(209) 527-2525	346 E F St	Oakdale, CA 95361-3930
Stephanie Stadtler	RE/MAX Accord	(510) 339-4100	1901 Harrison St Ste 1100	Oakland, CA 94612-3648
Kathleen Sims	RE/MAX Lifestyles	(510) 422-5700	4232 MacArthur Blvd	Oakland, CA 94619-1908
Michael Sipes	RE/MAX Gold Coast	(805) 646-2826	21 W Baldwin Rd	Ojai, CA 93023
Michael Sipes	RE/MAX Gold Coast	(805) 201-2163	3541-B West Fifth St	Oxnard, CA 93030-6403
Michael Sipes	RE/MAX Gold Coast	(805) 644-1242	111 Los Altos	Oxnard, CA 93035
James O'Bryon	RE/MAX Gold	(650) 359-5800	450 Dondee St Ste 7	Pacifica, CA 94044-3266
Eric Meeks	RE/MAX Desert Properties	(760) 203-2771	1775 E Palm Canyon Dr Ste 610	Palm Springs, CA 92264-1651
Simeon Prophet	RE/MAX Area Experts	(760) 673-7133	201 N Palm Canyon Dr Ste 220	Palm Springs, CA 92262-5559
Kenneth Terracciano	RE/MAX All-Pro	(661) 947-2000	3001 Rancho Vista Blvd	Palmdale, CA 93551
Brian Voigt	RE/MAX Home & Investment	(530) 872-5880	1001 Bille Rd	Paradise, CA 95969-3319
Barry Binder	RE/MAX College Park Realty	(562) 232-2200	8527 Alondra Blvd, Ste 141	Paramount, CA 90723-5257
Kuan Sung	RE/MAX Premier Properties	(626) 316-6800	224 N Lake Ave	Pasadena, CA 91101-1829
Stephen Lampe	RE/MAX Commercial & Investment Realty	(213) 817-1000	99 S. Lake Ave., Ste. 504	Pasadena, CA 91101
Shahe Seuylemezian	RE/MAX Dream Properties	(626) 510-6573	600 N Rosemead Blvd Ste 234	Pasadena, CA 91107-2159
Peter Dakin	RE/MAX Parkside Real Estate	(805) 239-3310	711 12th St	Paso Robles, CA 93446
James O'Bryon	RE/MAX Gold	(530) 432-0711	10126 Commercial Ave	Penn Valley, CA 95946
Joel Lesch	RE/MAX Foothill Properties	(209) 296-3500	19538 Highway 88	Pine Grove, CA 95665
James O'Bryon	RE/MAX Gold	(530) 344-7920	3025 Sacramento St.	Placerville, CA 95667-6481
Jerry Stadtler	RE/MAX Accord	(925) 766-6679	367 Civic Drive, Ste 7	Pleasant Hill, CA 94523
Michael Hyles	RE/MAX 1st Choice	(925) 847-3800	4900 Hopyard Rd, Ste 115	Pleasanton, CA 94588
Jerry Stadtler	RE/MAX Accord	(925) 847-8900	5980 Stoneridge Dr Ste 122	Pleasanton, CA 94588-2723
Ladan Sabir	RE/MAX Prestige Properties	(626) 425-4313	178 E 1st St	Pomona, CA 91766-1801
Jan Ryan	RE/MAX Direct	(760) 788-1000	1410 Main St, Ste A	Ramona, CA 92065
Elvis Ortiz-Wayland	RE/MAX Time	(909) 373-0880	10535 Foothill Blvd Ste 460	Rancho Cucamonga, CA 91730-7620
Irfan Nazir	RE/MAX Foothills	(909) 489-7262	11023 Eucalyptus Street	Rancho Cucamonga, CA 91730
Ken Bowen	RE/MAX Real Estate Group	(949) 713-4400	22502 Avenida Empresa	Rancho Santa Margarita, CA 92688
Tyler Miranda	RE/MAX Top Properties	(530) 527-1111	605 Main St	Red Bluff, CA 96080
Don Davis	RE/MAX Five Star	(530) 224-7170	169 Hartnell Ave Ste 128	Redding, CA 96002-1849
Albert Naticchioni	RE/MAX of Redding	(530) 245-1955	833 Mistletoe Lane	Redding, CA 96002
Joe Miller	RE/MAX Advantage	(909) 307-5665	611 W Redlands Blvd, Ste C	Redlands, CA 92373
Steven Simonetti	RE/MAX NEXUS	(310) 621-5155	1700 S Pacific Coast Hwy #212	Redondo Beach, CA 90277-7039
James O'Bryon	RE/MAX Gold	(650) 802-5800	282 Redwood Shores Pkwy	Redwood City, CA 94065-1173
James O'Bryon	RE/MAX Grupe Gold - Ralene Nelson Team	(707) 375-3950	107 Main St	Rio Vista, CA 94571-1844
Chad Costa	RE/MAX Executive	(209) 599-2253	442 W Main St	Ripon, CA 95366
Kendra Hartsell	RE/MAX Horizon	(951) 684-3000	7223 Magnolia Ave	Riverside, CA 92504-3812
Waheed Akhtar	RE/MAX Dream Homes - M&S Real Estate Team	(916) 869-6351	5744 Lonetree Blvd	Rocklin, CA 95765-3734

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Stephen Lampe	RE/MAX Commercial & Investment Realty	(310) 802-2500	450 Silver Spur Rd	Rolling Hills Estates, CA 90275
James O'Bryon	RE/MAX Gold	(916) 218-7500	2998 Douglas Blvd, Ste 125	Roseville, CA 95661
James O'Bryon	RE/MAX Gold	(916) 277-8155	2999 Douglas Blvd Ste 105	Roseville, CA 95661-3828
James O'Bryon	RE/MAX Gold	(916) 609-2800	3620 Fair Oaks Blvd, Suite 300	Sacramento, CA 95864
James O'Bryon	RE/MAX Gold	(916) 285-1000	2081 Arena Blvd	Sacramento, CA 95834
James O'Bryon	RE/MAX Gold	(916) 277-8155	1401 21st Street, Suite 220	Sacramento, CA 95811
Richard Wilkinson	RE/MAX BluePrint Realty	(916) 712-5364	2300 Watt Avenue, Suite A2	Sacramento, CA 95825
Waheed Akhtar	RE/MAX Dream Homes	(916) 869-6351	1972 Del Paso Road, Suite 157	Sacramento, CA 95834
Juan Del Real	RE/MAX Property Experts	(831) 751-6900	233 Monterey St	Salinas, CA 93901-3408
Michelle Reyland	RE/MAX Coastal Homes	(949) 276-2992	1644 N El Camino Real	San Clemente, CA 92672
Mike Safiedine	RE/MAX Connections	(858) 549-2700	9915 Mira Mesa Blvd Ste 140	San Diego, CA 92131-7003
Brian Stewart	RE/MAX Hometown Realtors - Trisha A. Daly Team	(619) 435-8700	3811 Clairemont Dr	San Diego, CA 92117-5831
Mike Safiedine	RE/MAX Connections	(858) 391-5800	16840 Bernardo Center Dr.	San Diego, CA 92128
Richard Wilkinson	RE/MAX BluePrint Realty	(916) 712-5364	5000 North Harbor Drive, Suite 215	San Diego, CA 92106
Claudette Cooper	RE/MAX City Real Estate	(619) 825-1974	465 10th Avenue	San Diego, CA 92101
Max Folkers	RE/MAX Pacific	(619) 977-8364	4114 Napier St	San Diego, CA 92110-3441
Traci Stevens	RE/MAX Coastal	(619) 247-4671	4150 Mission Boulevard, Ste 200	San Diego, CA 92109
Robert Harder	RE/MAX Innovations	(909) 592-7355	279 East Arrow Highway, Suite 103	San Dimas, CA 91773
Thomas Nguyen	RE/MAX Advisors	(415) 799-3728	2020 Ocean Avenue, Suite A	San Francisco, CA 94127
Sevan Kevorkian	RE/MAX Prestigious Properties	(415) 412-4716	1653 Irving St	San Francisco, CA 94122-1813
James O'Bryon	RE/MAX Gold	(408) 993-8543	4020 Moorpark Ave Ste 115	San Jose, CA 95117-1846
Andrea Murray	RE/MAX Empire Properties - California Traditions Team	(951) 383-7557	301 The Alameda, Suite B6, #818,	San Juan Bautista, CA 95045
Stuart Thomas	RE/MAX Select One - the Tom Hribar Team	(949) 661-6601	32172 Camino Capistrano	San Juan Capistrano, CA 92675
Shelly Reyland	RE/MAX Coastal Homes - The Hernandez Team	(949) 842-0693	31931 Camino Capistrano Ste A	San Juan Capistrano, CA 92675-3239
Edward Evans	RE/MAX Success	(805) 781-8101	669 Pacific St Ste A	San Luis Obispo, CA 93401-3971
Kuan Sung	RE/MAX Premier Properties	(626) 660-1100	2375 Huntington Dr	San Marino, CA 91108
Donald Kung	RE/MAX Capital	(650) 219-8700	155 Bovet Rd Ste 700	San Mateo, CA 94402-3153
James O'Bryon	RE/MAX of Central Marin	(415) 258-1500	35 Mitchell Blvd Ste 9	San Rafael, CA 94903-2012
Edgar Adame	RE/MAX New Dimension	(714) 317-2763	603 Parkcenter Dr Ste 102	Santa Ana, CA 92705-3552
David Rendall	RE/MAX of Santa Clarita	(661) 255-2650	25129 The Old Rd, Ste 114	Santa Clarita, CA 91381-2273
Peter Lopez	RE/MAX Superstar Realty	(805) 925-9080	201 W Main St	Santa Maria, CA 93458
Keith Myers	RE/MAX One - Simonton Commercial Group	(818) 879-2266	2601 Ocean Park Blvd	Santa Monica, CA 90405
James O'Bryon	RE/MAX Gold	(707) 524-3500	120 Stony Point Rd Ste 240	Santa Rosa, CA 95401-4188
Claude Blackman	RE/MAX Tidal	(619) 591-2900	8774 Cuyamaca Street, Suite A	Santee, CA 92071
Keith Myers	RE/MAX One	(805) 206-3776	1717 Simi Town Ctr Way, Ste 7	Simi Valley, CA 93065-8408
James O'Bryon	RE/MAX Gold	(209) 536-8400	207 S Washington St	Sonora, CA 95370-5025
Jesse Schue	RE/MAX Gold	(530) 541-0200	2568 Lake Tahoe Blvd	South Lake Tahoe, CA 96150
James O'Bryon	RE/MAX Grupe Gold	(209) 955-5500	3203 W March Ln Ste 130	Stockton, CA 95219-2365
James O'Bryon	RE/MAX Gold	(916) 537-2400	2800 W March Ln Ste 100	Stockton, CA 95219-8220
Joel Lesch	RE/MAX Foothills Properties - The Main Team	(209) 304-2011	32 Main Street	Sutter Creek, CA 95685
Kenneth Terracciano	RE/MAX All-Pro	(661) 341-3636	122 South Green Street, Ste 1	Tehachapi, CA 93561-2551
Kenneth Terracciano	RE/MAX All-Pro- The Semerenko Team	(661) 917-0038	3030 South Robinson Street	Tehachapi, CA 93561
Elissa K Williams	RE/MAX Success	(805) 434-2737	408 S Main St Ste 120	Templeton, CA 93465-5341
Linda Wilcox	RE/MAX Diamond	(209) 815-5261	2311 N Tracy Blvd Ste A	Tracy, CA 95376-2426
Chad Costa	RE/MAX Executive	(209) 850-2151	1401 Geer Rd	Turlock, CA 95380-3206
Keith Myers	RE/MAX One	(714) 832-2000	17561 E 17th St	Tustin, CA 92780
Sharon Rotondo	RE/MAX Partners	(951) 278-8755	250 W Main St, Ste 203	Tustin, CA 92780
Sal Montoya	RE/MAX Anela Realty	(714) 654-0803	560 West 1st Street, Suite 6	Tustin, CA 92780

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James O'Bryon	RE/MAX Gold	(707) 462-4000	551 S Orchard Ave	Ukiah, CA 95482-5022
Jennifer Puglisi	RE/MAX Champions	(909) 949-0605	121 S Mountain Ave	Upland, CA 91786
Keith Ard	RE/MAX Gold	(707) 455-1200	1671 E Monte Vista Ave, #208	Vacaville, CA 95688
David Rendall	RE/MAX of Valencia	(661) 702-4500	27720 Dickason Dr.	Valencia, CA 91355
James O'Bryon	RE/MAX Gold	(707) 643-8000	2100 Tennessee St	Vallejo, CA 94590
Mike Safiedine	RE/MAX Connections - Country Team	(858) 609-9609	27301 Valley Center Rd	Valley Center, CA 92082-7244
Michael Sipes	RE/MAX Gold Coast	(805) 339-3500	5720 Ralston Street, #100	Ventura, CA 93003
Kimberly Jarrard	RE/MAX Freedom	(760) 780-0100	12241 Industrial Blvd Ste 102	Victorville, CA 92395-7795
Edward Evans	RE/MAX Success	(559) 734-1400	4840 W Mineral King	Visalia, CA 93291
Jerry Stadtler	RE/MAX Accord	(925) 947-1777	800 S Broadway, Suite 100	Walnut Creek, CA 94596
Jerry Stadtler	RE/MAX Accord	(925) 937-6050	1992 Tice Valley Blvd	Walnut Creek, CA 94595-2203
James O'Bryon	RE/MAX Gold	(408) 993-8543	35 Brennan Street, Ste B	Watsonville, CA 95076
Jennifer Puglisi	RE/MAX Champions	(909) 949-0605	2347 S Azusa Ave	West Covina, CA 91792-1533
Taffy Bishara	RE/MAX Olympic	(800) 421-2154	3110 E Garvey Ave S	West Covina, CA 91791-2344
James O'Bryon	RE/MAX Gold - Capital West Realty	(916) 372-3700	104 15th St	West Sacramento, CA 95691-3722
Keith Myers	RE/MAX One	(818) 879-2266	30699 Russell Ranch Rd, Ste 100	Westlake Village, CA 91362
Delicia Barba	RE/MAX Dynasty	(562) 698-8454	15820 Whittier Blvd Ste B	Whittier, CA 90603-2572
James O'Bryon	RE/MAX Gold	(707) 459-6175	390 S Main St	Willits, CA 95490-3906
James O'Bryon	RE/MAX Gold	(530) 661-7777	927 Main St	Woodland, CA 95695-3528
Keith Myers	RE/MAX One	(818) 346-7362	6355 Topanga Canyon Boulevard Suite 100	Woodland Hills, CA 91367
Sal Rassibi	RE/MAX Luxe	(818) 730-1213	20812 Ventura Boulevard	Woodland Hills, CA 91364
James O'Bryon	RE/MAX Gold	(530) 751-8000	855 Harter Pkwy Ste 360	Yuba City, CA 95993-9461
Joe Miller	RE/MAX Advantage	(909) 797-4133	33733 Yucaipa Blvd Ste 11	Yucaipa, CA 92399-2256
Scott O'Connor	RE/MAX Properties	(719) 937-2115	623 Main St	Alamosa, CO 81101-2557
Chad Ochsner	RE/MAX Alliance	(303) 420-5352	5440 Ward Rd, Ste 110	Arvada, CO 80002
Doug Jennings	RE/MAX Commercial Alliance	(303) 756-4747	5440 Ward Road, Suite 260	Arvada, CO 80002
Chad Ochsner	RE/MAX Alliance	(303) 800-8439	7425 Grandview Ave.	Arvada, CO 80002
Chad Ochsner	RE/MAX Alliance	(303) 693-6666	3131 South Vaughn Way #605	Aurora, CO 80014
Gary Maggi	RE/MAX Town & Country	(970) 532-5096	340 Mountain Ave	Berthoud, CO 80513
Chad Ochsner	RE/MAX Alliance	(303) 442-3180	4770 Baseline Rd Ste 220	Boulder, CO 80303-2668
Jay Kalinski	RE/MAX Of Boulder, Inc	(303) 449-7000	2425 Canyon Blvd, Ste 110	Boulder, CO 80302
Lisa Angell	RE/MAX Properties of the Summit	(970) 453-7000	220 S Main Street, PO Box 4600	Breckenridge, CO 80424
Erica Hageman	RE/MAX Momentum	(303) 654-0197	2227 Prairie Center Pkwy, Ste D	Brighton, CO 80601
Jessica Fisher	RE/MAX Realty East	(719) 346-8281	1275 Rose Ave, Ste F	Burlington, CO 80807
Peggy Ritter	RE/MAX Royal Gorge	(719) 275-1234	518 Royal Gorge Blvd	Canon City, CO 81212-3749
Chad Ochsner	RE/MAX Alliance	(303) 865-3400	7437 Village Square Dr, Suite 105	Castle Pines, CO 80108
Chad Ochsner	RE/MAX Alliance	(303) 688-2202	719 Wilcox	Castle Rock, CO 80104
Michael Kennedy	RE/MAX Mountain West	(970) 856-7369	975 S Grand Mesa Dr	Cedaredge, CO 81413
Nezar Aweida	RE/MAX Leaders	(303) 834-1144	12600 East Arapahoe Road, Unit B	Centennial, CO 80112
Scott O'Connor	RE/MAX Properties	(719) 576-5000	1915 Democracy Point	Colorado Springs, CO 80908
Scott O'Connor	RE/MAX Properties	(719) 548-8600	5590 North Academy Blvd	Colorado Springs, CO 80918
Scott O'Connor	RE/MAX Properties	(719) 576-5000	102 S Tejon St Ste 100	Colorado Springs, CO 80903-2232
Dave Kaercher	RE/MAX Real Estate Group	(719) 534-7900	12265 Oracle Blvd, Ste 200	Colorado Springs, CO 80921-3766
Chad Ochsner	RE/MAX Alliance	(303) 674-0090	25577 Conifer Road, Ste 201	Conifer, CO 80433
Carol Click	RE/MAX Mesa Verde Realty	(970) 565-2000	1640 East Main	Cortez, CO 81321
Janalee Adams	RE/MAX About You	(970) 824-7000	563 Pershing St.	Craig, CO 81625
Meaghan Nicholl	RE/MAX Community Brokers	(970) 349-1189	311 5th Street	Crested Butte, CO 81224
Kathryn Travers	RE/MAX Today	(970) 874-1004	1109 Main St	Delta, CO 81416

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Bailey Dolian	RE/MAX of Cherry Creek Inc	(303) 320-1556	100 Jackson St	Denver, CO 80206
Chad Ochsner	RE/MAX Alliance	(303) 757-7474	3900 East Mexico Avenue, Suite 970	Denver, CO 80210
Gloria Lara	RE/MAX Avenues	(303) 477-1000	7581 E Academy Blvd Ste 217	Denver, CO 80230-7106
Jacqueline Solares	RE/MAX inMotion	(303) 763-0876	1140 W 5th Ave	Denver, CO 80204-4921
Ryan Poppe	RE/MAX Pinnacle	(970) 259-2255	1221 Main Ave.	Durango, CO 81301
Jay Kalinski	RE/MAX Elevate, Vail Valley	(970) 766-7355	280 Main St Unit C-102	Edwards, CO 81632-8501
Tammi Schneider	RE/MAX Accord	(303) 646-9000	384 W Kiowa Ave Hwy 86, PO Box 1282	Elizabeth, CO 80107
Brad Whitehouse	RE/MAX Professionals	(303) 799-9898	10111 Inverness Main St, Ste P	Englewood, CO 80112-5729
Rachel Folger	RE/MAX Elevate, Erie	(720) 375-1255	4035 NE County Line Rd Unit C	Erie, CO 80516-8445
Kirk Fisher	RE/MAX Mountain Brokers	(970) 586-5324	1200 Graves Ave	Estes Park, CO 80517
Chad Ochsner	RE/MAX Alliance	(303) 674-9770	30480 Stagecoach Blvd	Evergreen, CO 80439
Chad Ochsner	RE/MAX Alliance	(970) 482-1781	125 S Howes St, Ste 120	Fort Collins, CO 80521
Chad Ochsner	RE/MAX Alliance	(970) 226-3990	4703-A Boardwalk Dr	Fort Collins, CO 80525
Frances Hardman	RE/MAX Advanced Inc	(970) 221-5995	1018 Centre Ave	Fort Collins, CO 80526
Chad Ochsner	RE/MAX Alliance	(970) 480-5511	618 E Platte Ave	Fort Morgan, CO 80701-3339
Erica Hageman	RE/MAX Momentum	(303) 833-7075	451 Oak St Ste 208	Frederick, CO 80530-7015
Don Angell	RE/MAX Properties of the Summit	(970) 668-5300	305 E Main St, PO Box 610	Frisco, CO 80443
Deborah Sanderson	RE/MAX Country	(970) 945-1215	1605 Grand, Unit C	Glenwood Springs, CO 81601
Chad Ochsner	RE/MAX Alliance	(303) 277-1322	615 24th Street, Unit 106	Golden, CO 80401
John Sanderson	RE/MAX Peak to Peak	(970) 726-5700	62543 US Highway 40, #D-200	Granby, CO 80446
Toni Charlesworth	RE/MAX 4000 Inc	(970) 241-4000	120 W Park Dr, Ste 200	Grand Junction, CO 81505
Mark Towner	RE/MAX Rise Up	(970) 216-3867	2454 Highway 6&50, #104	Grand Junction, CO 81505
Andrea Cox	RE/MAX Resorts of Grand County	(970) 627-8001	728 Grand Ave, PO Box 39	Grand Lake, CO 80447
Chad Ochsner	RE/MAX Alliance	(970) 330-5000	1275 58th Ave, Ste A	Greeley, CO 80634
Meaghan Nicholl	RE/MAX Community Brokers	(970) 641-1188	131 N Main	Gunnison, CO 81230
Eric Malmberg	RE/MAX Advantage Plus	(952) 226-7704	131 W Jefferson Ave	Hayden, CO 81639-5017
Brad Whitehouse	RE/MAX Professionals	(303) 268-8800	1745 Shea Center Dr, Ste 100	Highlands Ranch, CO 80129
Rebecca Guthrie	RE/MAX Red	(970) 724-5813	404 Park Ave	Kremmling, CO 80459
Scott O'Connor	RE/MAX Properties	(719) 384-5551	118 Colorado Ave.	La Junta, CO 81050
Chad Ochsner	RE/MAX Alliance	(303) 497-0588	109 N Public Rd	Lafayette, CO 80026-2357
Brad Whitehouse	RE/MAX Professionals	(303) 985-4555	143 Union Blvd Ste 500	Lakewood, CO 80228-2258
Brad Whitehouse	RE/MAX Professionals	(303) 972-9999	10135 W San Juan Way, Ste 100	Littleton, CO 80127
Brad Whitehouse	RE/MAX Professionals	(303) 973-3313	8500 W Bowles Ave #100	Littleton, CO 80123
Kim DeGrande	RE/MAX Edge	(303) 973-1777	8351 Rampart Range Rd, Ste 111	Littleton, CO 80125
Zoe Macaulay	RE/MAX Synergy	(720) 242-7578	1789 W Littleton Blvd	Littleton, CO 80120-2019
Chad Ochsner	RE/MAX Alliance	(303) 651-3939	512 4th Ave, Suite 101	Longmont, CO 80501
Abby Renner	RE/MAX Nexus	(970) 295-4760	1725 Vista View Dr Ste A	Longmont, CO 80504-5233
Chad Ochsner	RE/MAX Alliance	(303) 666-6500	225 W. South Boulder Rd	Louisville, CO 80027
Jay Kalinski	RE/MAX Elevate	(303) 974-5005	724 Main St	Louisville, CO 80027-1830
Chad Ochsner	RE/MAX Alliance	(970) 669-1234	750 W Eisenhower Blvd	Loveland, CO 80537
Carol Click	RE/MAX Mesa Verde Realty	(970) 533-9100	178 E Frontage Rd	Mancos, CO 81328
Darrel Holman	RE/MAX Alpine View	(970) 249-6658	1563 Ogden Road	Montrose, CO 81401
Scott O'Connor	RE/MAX Properties	(719) 487-6100	15932 Jakson Crk Pkwy Unit E	Monument, CO 80132-8630
Chad Ochsner	RE/MAX Alliance	(303) 258-7020	286 N Bridge St, Box 118	Nederland, CO 80466
Deborah Sanderson	RE/MAX Country - The Home Town Team	(970) 984-9600	820 Castle Valley Blvd, Suite 107	New Castle, CO 81647
Marianne Hamilton	RE/MAX Eagle's Nest	(970) 731-0500	390 Boulder Dr, Ste 100	Pagosa Springs, CO 81147
Carrie Soto	RE/MAX Mountain West	(970) 527-4877	225 Grand Ave, PO Box 778	Paonia, CO 81428
Chad Ochsner	RE/MAX Alliance	(303) 841-0922	19751 Mainstreet, #300	Parker, CO 80138

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Casey Edwards	RE/MAX Of Pueblo Inc	(719) 546-1717	511 West 29th St, Ste A	Pueblo, CO 81008
Robert Tibbs	RE/MAX Associates	(719) 583-8383	1310 Hwy 50 W	Pueblo, CO 81008
Gregory Trujillo	RE/MAX Cimarron	(970) 626-5400	112 Village Square W	Ridgway, CO 81432
Deborah Sanderson	RE/MAX Country	(970) 625-1616	426 Railroad Avenue	Rifle, CO 81650
Kim Kreissig	RE/MAX Partners	(970) 879-7653	155 Anglers Drive, Ste 200	Steamboat Springs, CO 80487
Connie Lybarger	RE/MAX Full House	(303) 622-6879	56890 East Colfax Ave	Strasburg, CO 80136
Brad Whitehouse	RE/MAX Professionals	(303) 268-4250	16697 Washington St	Thornton, CO 80023-8970
Chad Ochsner	RE/MAX Alliance	(970) 206-8343	4006 W Cleveland Ave, PO Box 157	Wellington, CO 80549
Lisa Rothenberger	RE/MAX Alliance	(303) 420-8800	9737 Wadsworth Pkwy	Westminster, CO 80021
Teresa Vendegnia	RE/MAX Northwest Inc	(303) 457-4800	12000 Pecos St, Ste 200	Westminster, CO 80234
Erica Hageman	RE/MAX Momentum	(303) 920-9202	14697 Delaware Street, Suite 1200	Westminster, CO 80023
Chad Ochsner	RE/MAX Alliance	(970) 593-0999	6355 Fairgrounds Ave Ste 100	Windsor, CO 80550-7148
Rebecca Sanderson	RE/MAX Peak to Peak	(970) 726-5700	78491 US Hwy 40, Ste 5 & 6	Winter Park, CO 80482
Gregory Frey	RE/MAX Prime Realty	(860) 673-8700	395 W Avon Rd	Avon, CT 06001
Jeff Wright	RE/MAX Right Choice Real Estate	(860) 788-7001	1195 Farmington Ave	Berlin, CT 06037-2301
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 744-2400	122 Greenwood Ave	Bethel, CT 06801
Gregory Scott	RE/MAX Alliance	(203) 488-1641	10 Pine Orchard Road	Branford, CT 06405
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 372-6996	3885 Main St	Bridgeport, CT 06606
Scott Lavelle	RE/MAX Experience	(203) 775-2200	328 Federal Road	Brookfield, CT 06804
Mike Albert	RE/MAX Rise	(203) 806-1435	1079 S Main St	Cheshire, CT 06410-3414
Howard Payson	RE/MAX Town & Country	(203) 240-7233	103 Mill Plain Rd., Ste. 104	Danbury, CT 06811
Carol Christiansen	RE/MAX Realty Group	(860) 464-0443	1641 Rt 12	Gales Ferry, CT 06335
Jared Meehan	RE/MAX Bell Park Realty	(860) 774-7600	610 Hartford Pike	Killingly, CT 06241
Marissa Pistritto	RE/MAX One	(860) 429-3973	1182 Storrs Rd.	Mansfield, CT 06268
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 877-0618	670 Boston Post Road	Milford, CT 06460
Tony Salerno	RE/MAX Heritage	(203) 452-7653	458 Monroe Turnpike	Monroe, CT 06468
Donna Saglio	RE/MAX Coast and Country	(860) 536-7600	56 Whitehall Ave Ste 1	Mystic, CT 06355-1978
Adam Bronko	RE/MAX Rise	(203) 714-6479	175 Church St.	Naugatuck, CT 06770
Adam Bronko	RE/MAX Rise	(203) 535-0382	947 State St	New Haven, CT 06511-3926
Sergio Juvencio	RE/MAX Precision Realty	(860) 808-2000	2239 Berlin Turnpike	Newington, CT 06111
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 426-4004	43 S Main St	Newtown, CT 06470
Bud Bowes	RE/MAX On the Bay	(860) 739-0888	61 Pennsylvania Ave	Niantic, CT 06357
Anthony Revoir	RE/MAX One	(860) 444-7362	154 State Street	North Haven, CT 06473
Craig Milton	RE/MAX Valley Shore	(860) 388-1228	222 Old Boston Post Road	Old Saybrook, CT 06475
Anthony Revoir	RE/MAX One	(860) 444-7362	50 Academy Hill Road, Unit A	Plainfield, CT 06374
Brendan Meehan	RE/MAX Bell Park Realty	(860) 928-7991	25 Providence Street	Putnam, CT 06260
Jeff Wright	RE/MAX Right Choice Real Estate - The DJ Dube Team	(203) 268-1118	435 Buckland Road	South Windsor, CT 06074
Chris Carozza	RE/MAX Right Choice	(203) 614-8711	25 Crescent St., Ste. 101	Stamford, CT 06906
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 268-1118	105 Technology Dr	Trumbull, CT 06611
Anthony Revoir	RE/MAX One	(860) 444-7362	212 Route 32, Norwich New London Turnpike	Uncasville, CT 06382
Marissa Pistritto	RE/MAX One	(860) 875-1818	44 Hyde Ave	Vernon, CT 06066
Tim O'Loughlin	RE/MAX Legends	(860) 451-8000	65 Boston Post Road	Waterford, CT 06385
Mike Albert	RE/MAX Rise	(203) 228-3738	1297 Main St	Watertown, CT 06795-3107
Anthony Revoir	RE/MAX One	(860) 444-7362	1143 New Britain Ave.	West Hartford, CT 06110
Tony Salerno	RE/MAX Heritage	(203) 254-7555	20 Saugatuck Avenue	Westport, CT 06880
Charlie Bengel, Jr.	RE/MAX Allegiance	(202) 547-5600	701 E Street SE	Washington, DC 20003
Charlie Bengel	RE/MAX Allegiance	(202) 338-8900	1050 30th St NW	Washington, DC 20007-3822
Ken Crowley	RE/MAX Realty Group	(202) 996-4300	1140 3rd St. NE	Washington, DC 20002

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Kim Hook	RE/MAX Coastal	(302) 537-3400	300 Ocean View Pkwy	Bethany Beach, DE 19930
Steve Schmidt	RE/MAX Horizons	(302) 678-4300	625 S DuPont Hwy Ste 103	Dover, DE 19901-4504
John Ford	RE/MAX Associates	(302) 234-3800	668 Yorklyn Rd.	Hockessin, DE 19707
John Ford	RE/MAX Associates	(302) 645-0800	418 E Savannah Rd	Lewes, DE 19958-1133
Alexander Karavasilis	RE/MAX Advantage Realty	(302) 378-8700	100 S Broad St	Middletown, DE 19709
John Ford	RE/MAX Associates	(302) 453-3200	228 Suburban Drive, Suburban Plaza	Newark, DE 19711
Robert Reed	RE/MAX Realty Group	(302) 227-4800	317 Rehoboth Ave	Rehoboth Beach, DE 19971
Alexander Karavasilis	RE/MAX Advantage Realty	(302) 628-2500	316 E Stein Highway	Seaford, DE 19973
Stephanie Lehane	RE/MAX Eagle Realty	(302) 659-1320	5609 DuPont Pkwy Ste 11	Smyrna, DE 19977-9211
Jim Pettit	RE/MAX Elite	(302) 657-8000	2323 Pennsylvania Ave, 1st Floor	Wilmington, DE 19806
John Ford	RE/MAX Associates	(302) 477-3900	3608 Silverside Rd	Wilmington, DE 19810-5191
Bruce White	RE/MAX Elite	(302) 234-2500	5307 Limestone Rd, Ste 100	Wilmington, DE 19808
Jessica Stiner	RE/MAX Edge	(302) 442-4200	5560 Kirkwood Hwy	Wilmington, DE 19808
Lisa Vance	RE/MAX Independence	(302) 322-9698	5700 Kennett Pike	Wilmington, DE 19807
Tom Riccio	RE/MAX Point Realty	(302) 426-2211	713 Greenbank Rd	Wilmington, DE 19808-3167
Peter Crowley	RE/MAX Alliance Group	(941) 778-7777	317 C Pine Avenue	Anna Maria, FL 34216
Bob Sherwood	RE/MAX Bayside	(813) 938-1781	237 Apollo Beach Blvd, Unit 107 & 108	Apollo Beach, FL 33572
Teri Reinersman	RE/MAX Genesis	(239) 628-3280	5072 Annunciation Cir., Suite 308	Ave Maria, FL 34142
Aroosa Rauf	RE/MAX Presidential - The Aventura Group	(305) 974-4880	19790 West Dixie Highway, Suite 612	Aventura, FL 33180
David Longspagh	RE/MAX Sunset Realty	(727) 863-2402	7135 State Road 52, Suite 101	Bayonet Point, FL 34667
David Serle	RE/MAX Services	(561) 912-3500	5820 N Federal Hwy	Boca Raton, FL 33487
Sigrid Amil	RE/MAX Select Group	(561) 447-7800	6905 SW 18th St	Boca Raton, FL 33433
Sigrid Amil	RE/MAX Select Group	(561) 394-7800	601 S Federal Hwy, Suite 100	Boca Raton, FL 33432
Jennifer Lee	RE/MAX Complete Solutions	(561) 322-3330	7301-A W Palmetto Park Rd #100A	Boca Raton, FL 33433-3403
Sigrid Amil	RE/MAX Select Group	(561) 335-1454	7410 Boynton Beach Blvd, Ste A-1	Boynton Beach, FL 33437
Benjamin Arce	RE/MAX Direct	(561) 880-2600	930 North Congress #220	Boynton Beach, FL 33426
Ana Armua	RE/MAX Rex	(561) 220-1520	2240 W Woolbright Rd Ste 343	Boynton Beach, FL 33426-6395
Peter Crowley	RE/MAX Alliance Group	(941) 758-7777	3007 Manatee Ave W	Bradenton, FL 34205
Nancy Hadam	RE/MAX Realty Unlimited	(813) 684-0016	2020 W Brandon Blvd, Ste 145	Brandon, FL 33511
Lindsey Fowkes	RE/MAX Collective	(813) 943-1392	417 Lithia Pinecrest Rd	Brandon, FL 33511-6138
Anthony Messina	RE/MAX Marketing Specialists	(352) 686-0540	315 Howell Ave	Brooksville, FL 34601-2039
Laura Christiano	RE/MAX Trend	(239) 541-1661	2366 Surfside Blvd, Unit 107	Cape Coral, FL 33991
Yoselyn Hollow	RE/MAX Realty Team	(239) 242-2000	2326 Del Prado Blvd	Cape Coral, FL 33990
Laura Christiano	RE/MAX Trend	(239) 541-1661	1715 Cape Coral Pkwy W Ste 14	Cape Coral, FL 33914-6914
Char Seuffert	RE/MAX Sunshine	(239) 790-1177	814 SW Pine Island Road	Cape Coral, FL 33991
Brenda Cole	RE/MAX Nautical Realty	(239) 841-4663	1337 Cape Coral Parkway East	Cape Coral, FL 33904
Sigrid Amil	RE/MAX Select Group	(321) 939-3004	660 Celebration Ave	Celebration, FL 34747
Kenny Hayslett	RE/MAX Action First	(727) 531-2006	410 S Lincoln Ave	Clearwater, FL 33756-5826
Steve Misciagno	RE/MAX Titanium	(352) 241-6363	375 East Highway 50	Clermont, FL 34711
Steven Silcock	RE/MAX Heritage	(863) 424-2309	9110 US Highway 192	Clermont, FL 34714
Barbara Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	142 North Orlando Avenue	Cocoa Beach, FL 32931
Benjamin Arce	RE/MAX Direct	(954) 426-5400	5481 Wiles Rd, Ste 502	Coconut Creek, FL 33073
Matilde Aguirre	RE/MAX United Realty	(305) 575-2727	1607 Ponce de Leon Blvd, Ste 204	Coral Gables, FL 33134
Melanie De Armas	RE/MAX Advance Realty	(305) 370-1020	1701 Ponce de Leon Ste 206	Coral Gables, FL 33134-4484
Billy Planes CCIM	RE/MAX 360 Real Estate	(305) 602-0360	4217 Ponce De Leon Blvd	Coral Gables, FL 33146-1826
Katy Martinelli	RE/MAX 1st Choice	(954) 334-4622	5691 Coral Ridge Dr	Coral Springs, FL 33076-3160
Geraldine House	RE/MAX Agency One	(850) 682-8309	301 S Ferdon Blvd, Suite A	Crestview, FL 32536
Karen Cunningham	RE/MAX Realty One	(352) 422-7547	504 NE Hwy 19	Crystal River, FL 34429

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Melanie De Armas	RE/MAX Advance Realty II- Integrity Group	(305) 251-2127	12535 Orange Drive, Suite 615	Davie, FL 33330
Walter Borgen	RE/MAX Signature	(386) 236-0769	2136 South Atlantic Avenue, Suite C	Daytona Beach Shores, FL 32118
Sigrid Amil	RE/MAX Select Group	(561) 279-7800	900 E Atlantic Ave, Ste 10, Waterway East	Delray Beach, FL 33483
Sigrid Amil	RE/MAX Select Group	(561) 774-2790	15065 South State Road 7, Bay 600	Delray Beach, FL 33446
Benjamin Arce	RE/MAX Direct	(561) 952-2680	7959 Atlantic Ave., Ste. 202	Delray Beach, FL 33446
Ed Smith	RE/MAX Coastal Properties	(850) 837-9900	725 Harbor Blvd	Destin, FL 32541
Tony Johncola	RE/MAX Elite Realty	(727) 771-1072	509 Main Street	Dunedin, FL 34698-5717
Peter Crowley	RE/MAX Alliance Group	(941) 473-8484	2230 S McCall Rd, Ste A	Englewood, FL 34224
Peter Rivera	RE/MAX Palm Realty - The Kathi O Group	(941) 208-5246	170 W. Dearborn St. Unit B,	Englewood, FL 34223
Eric Malmberg	RE/MAX Profere	(612) 865-3158	9990 Coconut Rd Ste 319	Esteros, FL 34135-8614
Deborah Jones	RE/MAX First Coast	(912) 674-7653	2384 Sadler Rd	Fernandina Beach, FL 32034-4555
Christian Duhaime	RE/MAX Consultants Realty I	(954) 767-4667	1625 SE 17th St Causeway	Fort Lauderdale, FL 33316
Brady Thrasher	RE/MAX Preferred	(954) 396-5900	2765 E Oakland Park Blvd	Fort Lauderdale, FL 33306-1604
Margerita Ndoja	RE/MAX First	(954) 900-2120	111 Southeast 8th Ave	Fort Lauderdale, FL 33301
Michael Frye, CCIM CEO	RE/MAX Realty Group	(239) 489-0444	7910 Summerlin Lakes Dr	Fort Myers, FL 33907
Terry Wayland	RE/MAX Destination Realty	(239) 432-9030	4048 Evans Avenue, Suite 307	Fort Myers, FL 33901
Yoselyn Hollow	RE/MAX Realty Team B G & Company	(239) 242-2000	6611 Orion Drive, Suite 104	Fort Myers, FL 33912
Richard McKinney	RE/MAX Gold	(772) 370-8631	511 North Indian River Drive, Suite A,	Fort Pierce, FL 34950
Dane Aho	RE/MAX Gulf Coast Realty	(850) 664-2510	28A Walter Martin Rd NE	Fort Walton Beach, FL 32548-4960
Carla Ronco	RE/MAX Gulf Coast Living	(239) 693-1959	12928 Palm Beach Blvd	Ft Myers, FL 33905
Gary Thomas	RE/MAX Professionals	(352) 375-1002	4011 NW 43rd St, Ste C	Gainesville, FL 32606-4609
Matthew Schall	RE/MAX America's Top Realty	(850) 934-4449	2779 Gulf Breeze Parkway	Gulf Breeze, FL 32563
John Leto	RE/MAX All Stars	(954) 963-7111	3100 Stirling Rd	Hollywood, FL 33021
John DeMarco	RE/MAX 5 Star Realty	(954) 361-0000	1901 Harrison St	Hollywood, FL 33020
Melanie De Armas	RE/MAX Advance Realty II- Lana Caron On the Beach Team	(305) 251-2127	201 North Ocean Drive	Hollywood, FL 33019
Justin Brown	RE/MAX Elite	(321) 752-5858	445 5th Ave	Indialantic, FL 32903-4240
Kevin Cunningham	RE/MAX Realty One	(352) 240-3288	1101 US Highway 41 North	Inverness, FL 34450
Christian Bennett	RE/MAX Champions	(352) 756-4058	957 S. Lois Terrace	Inverness, FL 34452
Kat Miller	RE/MAX Specialists	(904) 260-4550	12646 San Jose Blvd	Jacksonville, FL 32223
Nathan Berlin	RE/MAX Masterpiece Realty	(772) 237-8400	3350 NW Royal Oak Dr	Jensen Beach, FL 34957-3401
Peter Martinsen	RE/MAX Ocean Properties	(561) 839-1770	14050 US Hwy 1	Juno Beach, FL 33408
Peter Martinsen	RE/MAX Properties	(561) 222-2800	711 W Indiantown Rd, Ste C	Jupiter, FL 33458
Richard McKinney	RE/MAX Gold	(772) 607-9600	6390 West Indiantown Road	Jupiter, FL 33458
Melanie De Armas	RE/MAX All Keys Real Estate	(305) 451-0060	98880 Overseas Highway	Key Largo, FL 33037
Melanie De Armas	RE/MAX All Keys Real Estate - Keys Connection Group	(305) 304-0084	517 Duval Street, Suite 200	Key West, FL 33040-6587
Daisy Lopez-Cid	RE/MAX Premier Properties	(407) 343-4245	404 Broadway	Kissimmee, FL 34741
Darius Cochran	RE/MAX River & Ranch	(239) 936-4222	870 W Hickpochee Ave Ste 800	Labelle, FL 33935-4316
Gene Boone	RE/MAX Foxfire	(352) 750-5110	126 N. Hwy 441/27	Lady Lake, FL 32159
Gary Thomas	RE/MAX Professionals	(386) 758-8900	4255 SW Cambridge Glen	Lake City, FL 32024-3431
Kevin Acker	RE/MAX Central Realty	(407) 333-4400	300 Primera Blvd Ste 100	Lake Mary, FL 32746-2156
Linda Boring	RE/MAX Realty Plus- Highlands Home Team	(863) 385-0077	201 N Main St	Lake Placid, FL 33852
Rose Faroni	RE/MAX Prestige Realty	(561) 501-1000	631 Lucerne Ave	Lake Worth, FL 33460-3820
Rose Faroni	RE/MAX Prestige Realty	(561) 557-7414	9859 Lake Worth Rd Ste 24	Lake Worth, FL 33467-2369
Andrea Dockery	RE/MAX Experts	(863) 802-5262	439 South Florida Avenue, Suite 201	Lakeland, FL 33801
Peter Rivera	RE/MAX Palm Realty	(941) 260-5025	8215 Natures Way, Unit 109	Lakewood Ranch, FL 34202
Sallie Swinford	RE/MAX Champions	(813) 948-0888	20525 Amberfield Dr, Unit 101	Land O Lakes, FL 34638
Lindsey Fowkes	RE/MAX Collective	(813) 438-7841	11200 Seminole Blvd, Suite 202 & Suite 204	Largo, FL 33778
Kevin Cunningham	RE/MAX Realty One	(352) 240-3288	2421 N Lecanto Hwy	Lecanto, FL 34461

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Margerita Ndoja	RE/MAX First	(954) 368-8688	1851 North East 24th Street	Lighthouse Point, FL 33064
Nancy Hadam	RE/MAX Realty Unlimited	(813) 651-1900	16319 Fishhawk Blvd	Lithia, FL 33547
Florin Patrascioiu	RE/MAX Premier Group	(813) 929-7600	2915 Allegra Way	Lutz, FL 33559
Peter Crowley	RE/MAX Alliance Group	(813) 602-1000	23612 State Road 54	Lutz, FL 33559
Jason Zinno	RE/MAX Assured	(407) 657-8600	540 E Horatio Ave, Suite 100	Maitland, FL 32751
Peter Crowley	RE/MAX Alliance Group	(239) 260-3500	599 S Collier Blvd, Ste 306	Marco Island, FL 34145
Peter Crowley	RE/MAX Alliance Group	(239) 970-5337	606 Bald Eagle Drive #601	Marco Island, FL 34145
Char Seuffert	RE/MAX Sunshine	(239) 790-1177	4574 Pine Island Road NW	Matlacha, FL 33993
Barbara A. Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	7925 North Wickham Rd, Suite B	Melbourne, FL 32940
Madelyn Clayton	RE/MAX Alternative Realty Inc	(321) 777-4111	1900 S Harbor City Blvd Ste 100	Melbourne, FL 32901-4725
Kerry Ramage	RE/MAX Elite	(321) 752-5858	6022 Farcenda Pl, Ste 101	Melbourne, FL 32940
Melanie De Armas	RE/MAX Advance Realty II	(305) 251-2127	11010 SW 88th St., Ste 200	Miami, FL 33176
Melanie De Armas	RE/MAX Advance Realty	(305) 444-7111	5796 Sunset Drive, 2nd Floor	Miami, FL 33143
David Vina	RE/MAX City Centre Realty	(305) 914-7653	8660 West Flagler Street, Suite 205	Miami, FL 33144
Melanie De Armas	RE/MAX Advance Realty - Unique Group	(305) 822-7444	6167 Miami Lakes Drive East	Miami Lakes, FL 33014
Anib Perez	RE/MAX Elevated	(305) 450-0476	8000 Governors Sq Blvd Ste 106	Miami Lakes, FL 33016-6204
Frances Vantrease	RE/MAX By the Sea	(850) 424-3674	42 Business Centre Dr, Suite 112	Miramar Beach, FL 32550
Nancy Deichman	RE/MAX Premier Realty	(352) 735-4060	18097 Highway 441, Suite A	Mount Dora, FL 32757
Shanna Price	RE/MAX Hallmark Realty	(239) 354-7699	625 Tamiami Trl N #203	Naples, FL 34102-8143
Anthony Listrom	RE/MAX Affinity	(239) 793-2777	877 91st Ave N, Suite 2	Naples, FL 34108
Anthony Listrom	RE/MAX Affinity - Dream Home Team	(239) 230-2151	55 Everglades Boulevard North, Unit 103	Naples, FL 34120
Peter Crowley	RE/MAX Alliance Group - The Arrazcaeta Team	(727) 845-4321	5852 Main Street	New Port Richey, FL 34652
Walter Borgen	RE/MAX Signature - The Ford Group	(386) 334-4809	224 Flagler Avenue	New Smyrna Beach, FL 32168
Peter Crowley	RE/MAX Alliance Group	(941) 429-3506	14850 Tamiami Trl	North Port, FL 34287
Anthony Messina	RE/MAX Realtec Group	(407) 818-1100	301 South Tubb Street, Suite G2	Oakland, FL 34760
Nancy Deichman	RE/MAX Premier Realty	(352) 732-3222	1910 SW 18th Ct, Building 100	Ocala, FL 34471
Gregory Pittas	RE/MAX Allstars Realty	(352) 484-0155	119 SE 1st Ave	Ocala, FL 34471
Nancy J. Deichman	RE/MAX Premier Realty	(352) 433-4449	8960 Southwest SR 200, Unit 4	Ocala, FL 34481
Gene Boone	RE/MAX Foxfire	(352) 732-3344	615 E Silver Springs Blvd	Ocala, FL 34470-5823
Gene Boone	RE/MAX Foxfire	(352) 479-0123	8721 SW Hwy 200	Ocala, FL 34481
Daisy Lopez-Cid	RE/MAX Town Centre	(407) 996-3200	701 East Washington Street	Orlando, FL 32801
Sigrid Amil	RE/MAX Select Group	(407) 352-5800	7232 W Sand Lake Rd Ste 103	Orlando, FL 32819
Millie Nieves Brockmeyer	RE/MAX Innovation	(407) 281-1053	3742 Avalon Park East Blvd	Orlando, FL 32828-4805
Lee Acker	RE/MAX Exclusive Collection	(407) 447-2829	2630 Edgewater Dr	Orlando, FL 32804
Jessie Nemeh	RE/MAX Downtown	(407) 770-2050	845 N Garland Ave	Orlando, FL 32801
Rustina Gibson	RE/MAX Vantage	(407) 745-4980	9322 Narcoossee Road	Orlando, FL 32827
Jagdeep Dhamrait	RE/MAX Sunstate Realty	(416) 450-7436	3708 Town Center Blvd, Suite D	Orlando, FL 32837
Walter Borgen	RE/MAX Signature	(386) 673-7001	1134 W Granada Blvd	Ormond Beach, FL 32174
Nicole Loy Bennett	RE/MAX Select Partners	(850) 995-0030	3782 Highway 90	Pace, FL 32571
Kerry Ramage	RE/MAX Elite	(321) 752-5858	1155 Malabar Road NE, Suite 22	Palm Bay, FL 32907
Barbara Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	3450 Bayside Lakes Boulevard, Suite #109	Palm Bay, FL 32909
Sigrid Amil	RE/MAX Select Group	(561) 627-9330	5080 PGA Boulevard #101	Palm Beach Gardens, FL 33418
Jennifer Atkisson-Lovett	RE/MAX of Stuart	(772) 220-1116	3341 SW Martin Downs Blvd	Palm City, FL 34990
Pamela Capela	RE/MAX Select Professionals	(386) 283-5936	5070 N Oceanshore Blvd	Palm Coast, FL 32137-3303
Pamela Capela	RE/MAX Select Professionals	(386) 283-5936	460 Palm Coast Parkway SW #1	Palm Coast, FL 32137
Tony Johncola	RE/MAX Elite Realty	(727) 785-7653	34650 US Hwy 19 N, Suite 307-309	Palm Harbor, FL 34684
Anthony Messina	RE/MAX Realtec Group	(727) 789-5555	4175 Woodlands Pkwy	Palm Harbor, FL 34685
Anthony Messina	RE/MAX Realtec - The Nancy Leslie Team	(352) 686-0540	3211 Tampa Road	Palm Harbor, FL 34684

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Nicole Loy Bennett	RE/MAX Select Partners	(850) 806-2288	2908 Thomas Dr	Panama City Beach, FL 32408-6233
Sigrid Amil	RE/MAX Select Group	(954) 905-2772	7637 N State Road 7	Parkland, FL 33073-3524
Sigrid Amil	RE/MAX Select Group	(954) 874-2500	15723 Pines Blvd	Pembroke Pines, FL 33027-1206
Aroosa Rauf	RE/MAX Presidential	(954) 538-9898	701 Promenade Dr, #230	Pembroke Pines, FL 33026
Stephen Shannon	RE/MAX Gulf Properties	(850) 492-1808	13700 Perdido Key Dr, Ste 109	Pensacola, FL 32507
Matthew Schall	RE/MAX Horizons Realty	(850) 476-6000	1335 Creighton Rd	Pensacola, FL 32504
Sigrid Amil	RE/MAX Select Group	(954) 368-8000	10175 W Sunrise Blvd	Plantation, FL 33322
Sigrid Amil	RE/MAX Select Group	(954) 869-5002	2301 East Atlantic Boulevard	Pompano Beach, FL 33062
Brenda Horst	RE/MAX Unlimited	(904) 834-7682	158 Markerside Ave Ste 14	Ponte Vedra, FL 32081-0946
Brenda Horst	RE/MAX Unlimited	(904) 280-1115	13000 Sawgrass Village Circle, Building 5, Suite 28	Ponte Vedra Beach, FL 32082
Kat Miller	RE/MAX Specialists PV	(904) 270-0747	250 A1A N Ste 500	Ponte Vedra Beach, FL 32082
Peter Rivera	RE/MAX Palm Realty	(941) 743-5525	1808 Tamiami Trail, D2 D3	Port Charlotte, FL 33948
Walter Borgen	RE/MAX Signature	(386) 236-0734	5889 S Williamson Blvd Ste 1418	Port Orange, FL 32128-7499
Gary Ashton	RE/MAX Advantage - Team Zimmerman	(386) 846-1515	4643 Clyde Morris Blvd Ste 307	Port Orange, FL 32129-6001
Nathan Berlin	RE/MAX Masterpiece Realty	(772) 340-2700	1775 SW Gatlin Blvd	Port St Lucie, FL 34953
Pamela McKinney	RE/MAX Gold	(772) 370-8631	140 Northwest California Boulevard	Port St Lucie, FL 34986
Richard McKinney	RE/MAX Gold	(772) 607-9600	10850 South US HWY 1	Port St Lucie, FL 34952
Luke Andreae	RE/MAX Harbor Realty	(941) 639-8500	2815 Tamiami Trail	Punta Gorda, FL 33950
Peter Crowley	RE/MAX Alliance Group	(941) 639-1376	3941 Tamiami Trail, Suite 3121	Punta Gorda, FL 33950
Peter Rivera	RE/MAX Palm Realty	(941) 889-7654	301 West Marion Avenue	Punta Gorda, FL 33950
Kenny Hayslett	RE/MAX Action First	(727) 531-2006	17985 Gulf Blvd, Suite 100	Redington Beach, FL 33708
Peter Crowley	RE/MAX Alliance Group	(813) 259-0000	10012 Water Works Ln	Riverview, FL 33578-5301
Robert Roche	RE/MAX Realty Unlimited	(813) 815-4986	12965 US-301	Riverview, FL 33578
Lindsay Sanger Norton	RE/MAX Solutions	(321) 766-5674	6525 Third Street, Suite 109	Rockledge, FL 32955
Rose Faroni	RE/MAX Prestige Realty	(561) 932-0444	1402 Royal Palm Beach Blvd, #300	Royal Palm Beach, FL 33411
Nancy Hadam	RE/MAX Realty Unlimited	(727) 280-9996	2012 4th Street N	Saint Petersburg, FL 33704
Shay Dassa	RE/MAX Beaches	(850) 267-0720	2050 West Highway 30A, Suite 112	Santa Rosa Beach, FL 32459
Frances Vantrease	RE/MAX By the Sea - The Legacy Group	(850) 424-3674	2395 West County Road 30A	Santa Rosa Beach, FL 32459
Peter Crowley	RE/MAX Alliance Group	(941) 954-5454	2000 Webber St	Sarasota, FL 34239
Peter Crowley	RE/MAX Alliance Group	(941) 349-5200	5221 Ocean Blvd Unit 1	Sarasota, FL 34242-3316
Peter Rivera	RE/MAX Palm Realty	(941) 260-5028	1501 Laurel Street, Suite 101	Sarasota, FL 34236
Peter Rivera	RE/MAX Palm Realty	(941) 260-5000	6633 Midnight Pass Road	Sarasota, FL 34242
Barbara A. Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	1790 US Highway A1A	Satellite Beach, FL 32937
John King	RE/MAX Crown Realty	(772) 589-3054	1603 US Hwy 1	Sebastian, FL 32958
John King	RE/MAX Crown Realty - The John King Group	(772) 589-3054	945 Sebastian Blvd, Suite 6	Sebastian, FL 32958
Claude Boring	RE/MAX Realty Plus	(863) 385-0077	809 US 27 South	Sebring, FL 33870
Claude Boring	RE/MAX Realty Plus - The Circle Park Group	(863) 381-1298	308 Circle Dr.	Sebring, FL 33870-3305
Claude Boring	RE/MAX Realty Plus - Barrett Team	(863) 385-0077	4700 US 27 South	Sebring, FL 33870
Andrea Dockery	RE/MAX Experts- The Signature Group	(727) 766-0262	6850 Gulfport Blvd #207	South Pasadena, FL 33707
Peter Crowley	RE/MAX Alliance Group	(352) 596-9999	5145 Mariner Blvd.	Spring Hill, FL 34609
Anthony Messina	RE/MAX Marketing Specialists	(352) 686-0540	3377 Mariner Blvd	Spring Hill, FL 34609
Anthony Messina	RE/MAX Marketing Specialists - The Hardy Team	(352) 652-3603	10494 Spring Hill Drive	Spring Hill, FL 34608
Robert Lyszczarz	RE/MAX Blue Coast	(904) 501-6011	701 Market St Ste 105B	St Augustine, FL 32095-8803
Robert Lyszczarz	RE/MAX Blue Coast	(904) 414-6777	2730 State Road 16, Unit 115	St Augustine, FL 32092
Shane Torres	RE/MAX Preferred	(727) 367-3636	5801 Gulf Blvd	St Pete Beach, FL 33706
Jennifer Atkisson-Lovett	RE/MAX of Stuart	(772) 288-1111	729 SW Federal Hwy Ste 100	Stuart, FL 34994-2913
Patrick Stracuzzi	RE/MAX Community	(772) 283-9991	2895 SE Ocean Blvd	Stuart, FL 34996
Gene Boone	RE/MAX Foxfire	(352) 307-0304	16570 S US Highway 441	Summerfield, FL 34491-6638

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Barbara Slaughter	RE/MAX Professionals Realty	(850) 385-6685	1901 Capital Circle NE	Tallahassee, FL 32308
Richard Khemraj	RE/MAX Interaction Realty	(954) 746-4500	7801 W Commercial Blvd	Tamarac, FL 33351
Kenny Hayslett	RE/MAX Action First	(813) 749-0875	9530 W Linebaugh Ave	Tampa, FL 33626-1803
Peter Crowley	RE/MAX Alliance Group	(813) 259-0000	3902 Henderson Boulevard	Tampa, FL 33629
Florin Patrascioiu	RE/MAX Premier Group	(813) 616-1040	6506 N. Florida Ave.	Tampa, FL 33604
Lindsey Fowkes	RE/MAX Collective	(813) 438-7841	14310 N Dale Mabry Hwy Ste 100	Tampa, FL 33618-2059
Sallie Swinford	RE/MAX Champions	(813) 822-3734	305 Magnolia Ave Ste A	Tampa, FL 33606-2361
Nancy Hadam	RE/MAX Realty Unlimited	(813) 461-7061	4890 W Kennedy Blvd #100	Tampa, FL 33609
Nancy J. Deichman	RE/MAX Premier Realty	(352) 753-2029	13940 US Hwy 441, Bldg 800, Ste 802	The Villages, FL 32159
Barbara Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	1401 South Washington Street	Titusville, FL 32796
Anthony Messina	RE/MAX Marketing Specialists	(727) 853-7801	8915 Mitchell Blvd	Trinity, FL 34655-4408
Peter Crowley	RE/MAX Alliance Group	(727) 845-4321	10710 State Road 54, #C101	Trinity, FL 34655
Sallie Swinford	RE/MAX Champions	(727) 807-7887	11541 Trinity Blvd	Trinity, FL 34655
Peter Crowley	RE/MAX Alliance Group	(941) 360-7777	8037 Cooper Creek Blvd, Unit 101	University Park, FL 34201
Peter Crowley	RE/MAX Alliance Group	(941) 486-8686	1072 East Venice Ave	Venice, FL 34285
Peter Rivera	RE/MAX Palm Realty	(941) 800-4070	307 W Venice Ave	Venice, FL 34285
Peter Rivera	RE/MAX Palm Realty	(941) 929-9090	19503 S. West Villages Pkwy #A12	Venice, FL 34293
Peter Rivera	RE/MAX Palm Realty	(941) 451-2025	2095 S Tamiami Trail	Venice, FL 34293
John King	RE/MAX Crown Realty	(772) 999-5470	801 20th Place	Vero Beach, FL 32960
Sigrid Amil	RE/MAX Select Group	(772) 234-1111	3975 20th St	Vero Beach, FL 32960
Benjamin Arce	RE/MAX Direct	(561) 784-3000	9164 Forest Hill Blvd	Wellington, FL 33411
Rose Faroni	RE/MAX Prestige Realty	(561) 798-8080	12789 Forest Hill Blvd	Wellington, FL 33414
Asif Islam	RE/MAX Excellence	(561) 509-5787	420 S State Road 7 Ste 100	Wellington, FL 33414-4304
Rose Faroni	RE/MAX Prestige Realty	(561) 659-1575	1550 Southern Boulevard	West Palm Beach, FL 33406
Renan Araujo	RE/MAX Industrial Assets	(305) 781-8408	4 Harvard Cir Ste 800	West Palm Beach, FL 33409-1978
Inella Odom	RE/MAX Homes & Properties	(321) 205-5912	1525-B Prosperity Farms Road	West Palm Beach, FL 33403
Ruimara Gisch	RE/MAX Royale	(954) 815-5151	55 Weston Road	Weston, FL 33326
Minerva Strum	RE/MAX Concierge Realty	(954) 880-3511	16650 Saddle Club Road	Weston, FL 33326
Robert Deichman	RE/MAX Premier Realty	(352) 460-4396	3990 East SR 44, Unit 401	Wildwood, FL 34785
Nancy Deichman	RE/MAX Premier Realty	(352) 461-0800	9668 North U.S. Highway 301, Unit 1200/1300	Wildwood, FL 34785
Nicole Loy Bennett	RE/MAX Select Partners	(352) 559-0911	5625 Seven Mile Dr, Suite 104	Wildwood, FL 34785
Jason Johnson	RE/MAX Experience	(954) 541-8441	1103 NE 26th St	Wilton Manors, FL 33305-1244
Derek Sunderland	RE/MAX Prime Properties	(407) 347-4512	311 South Main Street	Winter Garden, FL 34787
Steven Silcock	RE/MAX Heritage Professionals	(863) 256-2188	264 W. Central Avenue	Winter Haven, FL 33881
Kevin Acker	RE/MAX 200 Realty	(407) 629-6330	1155 Louisiana Avenue	Winter Park, FL 32789
Kevin Acker	RE/MAX Town & Country Realty	(407) 695-2066	1315 Tuskawilla Rd, Ste 101	Winter Springs, FL 32708
Tina Helms	RE/MAX Center	(678) 804-2600	2538 Cedarcrest Road, Suite 115	Acworth, GA 30101
Leigh Windham	RE/MAX of Albany	(229) 434-1600	1819 Dawson Rd	Albany, GA 31707-3303
Molly McGrory	RE/MAX Town & Country	(770) 928-4966	12315 Crabapple Rd., Suite 136	Alpharetta, GA 30004
Kristen Jones	RE/MAX Around Atlanta Realty	(770) 350-7373	3600 Mansell Road, Mansell Three, Suite 175	Alpharetta, GA 30022
Sandra Shurling	RE/MAX Vision	(706) 454-7777	250 West Broad Street	Athens, GA 30601
Donna Armstrong	RE/MAX Metro Atlanta Cityside	(404) 371-4419	600 Virginia Ave NE	Atlanta, GA 30306
Kristen Jones	RE/MAX Around Atlanta Realty	(404) 252-7500	240 Sandy Springs Place	Atlanta, GA 30328
Kristen Jones	RE/MAX Around Atlanta Realty	(404) 592-5750	17B Lenox Pointe	Atlanta, GA 30324
Doug Hosmer	RE/MAX Five Star	(770) 335-7675	200 Foothills Parkway	Big Canoe, GA 30143
Molly McGrory	RE/MAX Town & Country	(706) 745-8097	253 E Highway 515, Suite B	Blairsville, GA 30512
Molly McGrory	RE/MAX Town & Country - Lucretia Collins Team	(706) 745-5698	166A Young Harris Street	Blairsville, GA 30512
Molly McGrory	RE/MAX Town & Country Cornerstone	(770) 596-6599	63 Murphy Highway	Blairsville, GA 30512

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Molly McGrory	RE/MAX Town & Country	(706) 632-4422	322 West Main Street	Blue Ridge, GA 30513
Molly McGrory	RE/MAX Town & Country	(706) 632-7653	661 Appalachian Highway	Blue Ridge, GA 30513
Molly McGrory	RE/MAX Town & Country	(706) 946-6867	257 East Main Street	Blue Ridge, GA 30513-8500
Tina Helms	RE/MAX Center	(770) 932-1234	1225A Tuscany Dr	Braselton, GA 30517-3486
Gina Wright	RE/MAX Towne Square	(770) 771-6767	6342 Grand Hickory Dr, Ste 200	Braselton, GA 30517
Larissa Benson	RE/MAX Legends	(770) 963-5181	2675 Mall of Georgia Blvd, Building 200	Buford, GA 30519
Tamra Wade	RE/MAX Tru	(770) 502-6232	554 W Main St, Suite 300	Buford, GA 30518
Larissa K. Benson	RE/MAX Legends - The Gwin Team	(770) 963-5181	1 W Main St	Buford, GA 30518-3035
Tina Helms	RE/MAX Center- The Reed Team	(678) 409-2413	327 S Hill St	Buford, GA 30518-3115
Molly McGrory	RE/MAX Town & Country	(770) 345-8211	3760 Sixes Rd, Ste 108	Canton, GA 30114
Molly McGrory	RE/MAX Town & Country	(706) 960-2304	29 E Savannah St	Clayton, GA 30525
William Thomas	RE/MAX Gold	(833) 465-3866	4751 Best Rd Ste 275	College Park, GA 30337-5614
Haley Herbert	RE/MAX Signature	(706) 207-0083	65 State Street	Commerce, GA 30529
LeAnne Long	RE/MAX Around Atlanta East	(770) 851-0380	6174 Highway 278	Covington, GA 30014
Michael Doran	RE/MAX Select Realty	(706) 277-3434	321 N Glenwood Ave	Dalton, GA 30721
Donna Armstrong	RE/MAX Metro Atlanta	(404) 321-3123	2749 Lavista Rd	Decatur, GA 30033-1701
Curtis Edwards	RE/MAX Realty Team	(478) 353-1234	707 Bellevue Ave	Dublin, GA 31021-4845
Tina Helms	RE/MAX Center	(770) 932-1234	1140 Old Peachtree Rd, Ste D	Duluth, GA 30097
Arthur Lane	RE/MAX Complete	(706) 213-8779	16 N Oliver St	Elberton, GA 30635
Molly McGrory	RE/MAX Town & Country	(706) 515-7653	96 Craig St, Ste 111	Ellijay, GA 30540
Molly McGrory	RE/MAX Town & Country Ellijay	(706) 515-7653	5 Depot Street	Ellijay, GA 30540-3211
Molly McGrory	RE/MAX Town & Country - The Fountain Team	(770) 596-6599	27 South Main Street	Ellijay, GA 30540
Philip Jones	RE/MAX True Advantage	(706) 922-9292	677 Kemper Dr	Evans, GA 30809-4004
Natalie Poteete	RE/MAX Reinvented	(706) 993-1133	130 North Belair Road	Evans, GA 30809
Melody Broome	RE/MAX Real Estate Center	(423) 664-6644	72 Stuart Road	Fort Oglethorpe, GA 30742
Tina Helms	RE/MAX Center	(770) 932-1234	3030 McEver Rd, Suite 100	Gainesville, GA 30504
Sandra Shurling	RE/MAX Vision	(706) 454-7777	1070 Salem Walk Dr, Ste 3	Greensboro, GA 30642
James Potts	RE/MAX Southern	(770) 227-5555	232 S 10th St	Griffin, GA 30224-2804
William Pierson	RE/MAX Hiawassee Realty	(706) 896-4183	224 Chatuge Way	Hiawassee, GA 30546
Molly McGrory	RE/MAX Town & Country	(706) 896-8097	3056 US-76 West	Hiawassee, GA 30546
Justin Webb	RE/MAX All American	(912) 432-7300	1060 Elma G Miles Parkway	Hinesville, GA 31313
Molly McGrory	RE/MAX Town & Country	(706) 253-1963	29 South Main Street	Jasper, GA 30143
Larissa Benson	RE/MAX Legends	(770) 963-5181	22 South Public Square	Jefferson, GA 30549
Tina Helms	RE/MAX Center	(770) 932-1234	6465 East Johns Crossing, 110	Johns Creek, GA 30097
Kent Miller	RE/MAX Advantage	(770) 471-3625	123 Smith St	Jonesboro, GA 30236
Kristen Jones	RE/MAX Around Atlanta Realty	(770) 419-1986	5205 Stilesboro Rd NW, Ste 110	Kennesaw, GA 30152
Deborah Jones	RE/MAX First Coast	(912) 576-9339	202 South Lee Street	Kingsland, GA 31548
Joanna Jackson	RE/MAX Real Estate Center	(706) 842-2200	115 East LaFayette Square	Lafayette, GA 30728
Dawn Douglas	RE/MAX Results	(706) 845-7000	833 New Franklin Road	Lagrange, GA 30240
Shelley Phillips	RE/MAX Classic	(706) 460-5600	12552 Augusta Rd	Lavonia, GA 30553-1024
Larissa Benson	RE/MAX Legends	(770) 963-5181	135 East Pike Street	Lawrenceville, GA 30045
Tina Helms	RE/MAX Center	(770) 932-1234	3910 Hwy 81 SW	Loganville, GA 30052
Donna Walters	RE/MAX Cutting Edge Realty	(478) 471-7099	4907 Forsyth Road	Macon, GA 31210
Wendy Bunch	RE/MAX Pure	(770) 528-9655	48 Polk Street	Marietta, GA 30064
Quay Fuller	RE/MAX Central Realty	(478) 452-7362	3006 Heritage Rd, Ste A	Milledgeville, GA 31061
Tamra Wade	RE/MAX Tru South	(770) 502-6230	15 Perry St	Newnan, GA 30263-1918
Eddie Warren	RE/MAX Accent - Sarah McCoy Team	(912) 756-5888	790 W Bacon St	Pembroke, GA 31321-4649
Jody Lanier	RE/MAX Savannah	(912) 920-7750	315 W Hwy 80	Pooler, GA 31322

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Eddie Warren	RE/MAX Accent	(912) 756-5888	17 Richard Davis Dr, PO Box 1449	Richmond Hill, GA 31324
Tara Robinson	RE/MAX 1st Choice Realty	(912) 826-1000	219 N Columbia Ave	Rincon, GA 31326
Jody Lanier	RE/MAX Savannah	(912) 355-7711	7031 Hodgson Memorial Dr.	Savannah, GA 31406
Eddie Warren	RE/MAX Accent - Teresa Cowart Team	(912) 525-0900	7001 Chatham Dr, Ste 2400	Savannah, GA 31405-7484
Alan Gailley	RE/MAX Concierge	(770) 755-6644	20 Thomas Grace Annex Ln Ste E	Sharpsburg, GA 30277-3569
Larissa Benson	RE/MAX Legends	(770) 979-1700	1449 Scenic Hwy	Snellville, GA 30078
Bubba Hunt	RE/MAX Eagle Creek Realty	(706) 444-0075	6831 Carrs Station Road	Sparta, GA 31087
Cindy Osborne	RE/MAX Preferred Realty	(912) 489-4529	208 S Main St	Statesboro, GA 30458
Bubba Hunt	RE/MAX Eagle Creek Realty	(912) 681-7653	1535 Northside Dr E	Statesboro, GA 30458-1025
Molly McGrory	RE/MAX Town & Country	(229) 299-0557	3470 North Valdosta Rd	Valdosta, GA 31602
Curtis Edwards	RE/MAX Realty Team - The Curtis Edwards Team	(478) 353-1234	504 Osgian Boulevard, Suite 102	Warner Robins, GA 31088
Lynn Brogdon	RE/MAX Living	(770) 725-0533	1120 Mars Hill Road, Suite 12	Watkinsville, GA 30677
Kirby Malone	RE/MAX Cobblestone	(912) 490-7629	621 Tebeau St	Waycross, GA 31501-4727
Molly McGrory	RE/MAX Town & Country - The Richard Kelley Group	(770) 596-6599	1352 Main Street, Suite 8	Young Harris, GA 30582
Myron Kiriu	RE/MAX Hawaii North Shore	(808) 637-1500	66-111 Kamehameha Hwy	Haleiwa, HI 96712
Charles Aki	RE/MAX Properties	(808) 345-2310	88 Kanoelehua Ave, #A-101	Hilo, HI 96720
Chris Fidelibus	RE/MAX Honolulu	(808) 951-3200	1585 Kapiolani Boulevard #1601	Honolulu, HI 96814
Myron Kiriu	RE/MAX Hawaii	(808) 738-3600	4211 Waialae Avenue, Box 9050	Honolulu, HI 96816
Myron Kiriu	RE/MAX Hawaii	(808) 492-1808	401 Kamakee Street	Honolulu, HI 96814
Chris Fidelibus	RE/MAX Honolulu	(808) 687-8900	2250 Kalakaua Ave., Suite 330	Honolulu, HI 96815
Myron Kiriu	RE/MAX Hawaii	(808) 261-1800	319 Hahani Street, Suite 319	Kailua, HI 96734
Chris Fidelibus	RE/MAX Kauai Living Brokered By RE/MAX Honolulu	(808) 742-1777	2-2526 Kaumualii Hwy	Kalaheo, HI 96741
Myron Kiriu	RE/MAX Hawaii West Oahu	(808) 670-2600	91-5431 Kapolei Pkwy Ste 1109	Kapolei, HI 96707-5007
Kathryn Petty	RE/MAX Resort Realty	(808) 879-5700	938 South Kihei Road, Suite 120	Kihei, HI 96753
Cyrila Pycha	RE/MAX Kauai	(808) 826-9675	Princeville Center, PO BOX 223609	Princeville, HI 96722
Myron Kiriu	RE/MAX Hawaii Maui	(808) 872-2462	54 Maui Lani Pkwy Ste 2030	Wailuku, HI 96793-2467
Travis Moulton	RE/MAX Precision	(515) 223-9492	805 Main St.	Adel, IA 50003
Shane Torres	RE/MAX Concepts	(877) 407-2676	3880 Prairie Fire NW	Altoona, IA 50009
Bill Jennings	RE/MAX Real Estate Center	(515) 232-4663	1606 S Duff Ave, Ste 100	Ames, IA 50010
Shane Torres	RE/MAX Concepts	(877) 407-2676	2704 Stange Road	Ames, IA 50010
Travis Moulton	RE/MAX Precision	(515) 223-9492	3602 NE Otter View Circle	Ankeny, IA 50021
Shane Torres	RE/MAX Concepts	(512) 276-2872	1201 SW State St., Suite 109	Ankeny, IA 50023
Kathy Kidd	RE/MAX Results	(515) 348-1876	2665 SE Oak Tree Court, Suite 103	Ankeny, IA 50021
Shane Torres	RE/MAX Concepts	(515) 276-2872	1535 SW Market St. Ste. 300	Ankeny, IA 50023
Travis Moulton	RE/MAX Precision	(515) 229-2763	709 SW 3rd Street	Ankeny, IA 50023
Aaron Jones	RE/MAX Lakes Realty	(712) 336-4967	272 Hwy 71 N	Arnolds Park, IA 51331
Shane Torres	RE/MAX Concepts	(563) 332-9900	4555 Utica Ridge Road	Bettendorf, IA 52722
Richard J. Ryan	RE/MAX Best Commercial	(563) 459-4434	2395 Tech Drive #5	Bettendorf, IA 52722
Kathy Lake	RE/MAX People	(563) 381-2400	129 W Mayne St	Blue Grass, IA 52726
Sheena Foster	RE/MAX Concepts	(515) 967-5424	102 1st St SE	Bondurant, IA 50035
Carl McKnight	RE/MAX Generations	(515) 433-2004	814 8th St, Suite 204	Boone, IA 50036
Brandon Johnson	RE/MAX Cornerstone	(515) 554-5718	245 South 5th Street	Carlisle, IA 50047
Janelle Lenz	RE/MAX Professionals	(712) 792-1700	414 E. 6th Street	Carroll, IA 51401
Shane Torres	RE/MAX Concepts	(319) 266-7100	4800 University Ave	Cedar Falls, IA 50613
Steven Peterson	RE/MAX Concepts	(319) 395-0101	5235 Buffalo Ridge Dr. NE, Suite 116	Cedar Rapids, IA 52411
Laura Soride	RE/MAX Affiliates	(319) 333-1213	845 Quarry Road, Suite 120	Coralville, IA 52241
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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Sheena Cochran-Foster	RE/MAX Hilltop	(515) 967-5424	2915 1/2 Hubbell Ave	Des Moines, IA 50317-3755
Travis Moulton	RE/MAX Precision	(515) 223-9492	3720 6th Ave	Des Moines, IA 50313
Sue Dietz	RE/MAX Advantage Realty	(563) 588-3078	4029 Pennsylvania Ave, Ste 1	Dubuque, IA 52002
Lindsey McKinney	RE/MAX of Fort Dodge	(515) 955-3828	1517 1st Ave S	Fort Dodge, IA 50501
Janeen Laaser-Webb	RE/MAX Real Estate Center	(515) 232-4663	123 Main St	Gilbert, IA 50105
Travis Moulton	RE/MAX Precision	(515) 223-9492	210 SE Main Street	Grimes, IA 50111
Matthew Karjalahti	RE/MAX Partners Realty	(641) 236-6683	932 Main Street	Grinnell, IA 50112
Gregory Millikin	RE/MAX At the Depot	(641) 653-2258	101 E 6TH St, PO Box 80	Hedrick, IA 52563
Shane Torres	RE/MAX Concepts	(515) 276-2872	506 East 1st Street	Huxley, IA 50124
Curt Martin	RE/MAX Independence Realty	(319) 334-5703	609 1st Street W	Independence, IA 50644
Nikki Uebel	RE/MAX Legacy	(515) 370-5993	100 N. Wilson Ave.	Jefferson, IA 50129
Scott Wendl	RE/MAX Precision	(515) 223-9492	8705 Chambery Blvd	Johnston, IA 50131-8821
Shane Torres	RE/MAX Concepts	(515) 276-2872	6205 Merle Hay Road, Suite 120	Johnston, IA 50131
Travis Moulton	RE/MAX Precision	(515) 223-9492	113 East Main Street	Knoxville, IA 50138
Lynn Christensen	RE/MAX Real Estate Group	(712) 527-1234	418 Main St	Malvern, IA 51551-8010
Travis Moulton	RE/MAX Precision	(515) 223-9492	132 West Main St	Marshalltown, IA 50158
Rhonda McLeland	RE/MAX Heartland Realtors	(641) 424-9413	1511 South Monroe	Mason City, IA 50401
Steve Armstrong	RE/MAX Professionals	(563) 263-5971	702 Park Ave	Muscatine, IA 52761
Marc Olson	RE/MAX Concepts	(877) 407-2676	1124 6th Street	Nevada, IA 50201
Shane Torres	RE/MAX Concepts	(877) 407-2676	120 N 2nd Ave West	Newton, IA 50208
Travis Moulton	RE/MAX Precision	(515) 223-9492	1951 E 18th Street, Suite 103	Norwalk, IA 50211
Jason Carter	RE/MAX Pride	(641) 676-3456	103 High Ave East	Oskaloosa, IA 52577
Jason Carter	RE/MAX Pride	(641) 683-3777	2437 Northgate St	Ottumwa, IA 52501-1117
Travis Moulton	RE/MAX Precision	(515) 223-9492	900 First Avenue	Perry, IA 50220
Stacey Carpenter Timm	RE/MAX Revolution	(515) 265-7200	932 N Shadyview Blvd	Pleasant Hill, IA 50327
Shane Torres	RE/MAX Concepts	(515) 276-2872	905 W Bridge Road Ste 2	Polk City, IA 50226
Jeff Carlson	RE/MAX Experience	(712) 224-4100	712 4th Street	Sioux City, IA 51101
Stacey Carpenter Timm	RE/MAX Revolution	(515) 452-8357	8510 New York Avenue	Urbandale, IA 50322
Bill Jennings	RE/MAX Real Estate Center	(515) 729-2879	4820 100th Street #101	Urbandale, IA 50322
Laura Soride	RE/MAX Affiliates	(319) 333-1213	120 E. Main St.	Washington, IA 52353
Shane Torres	RE/MAX Concepts	(319) 232-7100	302 Commercial Street, Ste A	Waterloo, IA 50701
Shane Torres	RE/MAX Concepts	(563) 332-9900	2940 Grand Prairie Pkwy	Waukee, IA 50263
Shane Torres	RE/MAX Concepts	(515) 276-2872	661 NE Venture Drive	Waukee, IA 50263-8697
Shane Torres	RE/MAX Concepts	(319) 352-4146	1101 W Bremer Ave	Waverly, IA 50677-2934
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Shane Torres	RE/MAX Concepts	(515) 276-2872	7101 Vista Drive	West Des Moines, IA 50266
Stacey Carpenter Timm	RE/MAX Revolution	(515) 633-8852	140 Jordan Creek Parkway, Suite 160	West Des Moines, IA 50266
Travis Moulton	RE/MAX Precision	(515) 223-9492	5465 Mills Civic Pkwy #200	West Des Moines, IA 50266
Travis Moulton	RE/MAX Precision	(515) 371-4814	9500 University Ave Ste 2112	West Des Moines, IA 50266-1870
Travis Moulton	RE/MAX Precision	(515) 223-9492	101 E Jefferson St	Winterset, IA 50273-1534
Blake Mayes	RE/MAX Capital City	(208) 344-7477	1420 W Washington St	Boise, ID 83702
Jacob Oliver	RE/MAX Centennial	(208) 267-2753	6769 Main St	Bonnars Ferry, ID 83805-8551
Cesar Duran	RE/MAX Legacy	(208) 751-4676	1232 Overland Ave Burley	Burley, ID 83318
Larry Ashton	RE/MAX Land & Home	(208) 972-2391	3018 Cleveland Blvd Ste 101	Caldwell, ID 83605
Jacob Oliver	RE/MAX Centennial	(208) 667-7653	1401 Lincoln Way	Coeur D Alene, ID 83814-2334
Connie Clawson	RE/MAX Prestige	(208) 529-5600	1684 Elk Creek Drive	Idaho Falls, ID 83404
Joanne Wetherell	RE/MAX Sun Valley	(208) 726-4901	360 Sun Valley Road	Ketchum, ID 83340

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Teri Skiles	RE/MAX Connections	(208) 883-9700	318 S Main St	Moscow, ID 83843-2914
Daniel Riess	RE/MAX Adventure	(208) 563-3833	420 12th Ave S	Nampa, ID 83651-4248
Yuri Blanco	RE/MAX Executives	(208) 466-0002	16201 Idaho Center Boulevard	Nampa, ID 83687
Darsi Johnson	RE/MAX Country Real Estate	(208) 234-4444	812 E. Clark St.	Pocatello, ID 83201
Travis Allred	RE/MAX Peaks	(435) 363-0071	655 S 4th E Ste 105	Preston, ID 83263-1616
Jacob Oliver	RE/MAX Centennial	(208) 265-0902	120 E Lake St Ste 204	Sandpoint, ID 83864-1366
Cesar Duran	RE/MAX Legacy	(208) 751-4676	1667 Locust St N	Twin Falls, ID 83301-3450
Ralph Binetti	RE/MAX Suburban	(847) 658-3100	2405 Harnish Dr	Algonquin, IL 60102
Pamela Dammerman	RE/MAX Legacy	(618) 531-7253	605 N Main St	Altamont, IL 62411-1437
Sharon Pratt	RE/MAX River Bend	(618) 462-5300	2375 B Homer Adams Pkwy	Alton, IL 62002
Tammy Owens	RE/MAX Alliance	(618) 466-7100	809 W Delmar Ave	Alton, IL 62002-4218
Mike Nielsen	RE/MAX Advantage Realty	(847) 395-3000	532 West Lake St	Antioch, IL 60002
Ralph Binetti	RE/MAX Suburban	(847) 577-9797	786 E Rand Rd	Arlington Heights, IL 60004-4006
Steve Bollman	RE/MAX Properties Northwest	(847) 381-5555	5043 Shoreline Rd.	Barrington, IL 60010
Adam Jokisch	RE/MAX All Star Advantage	(618) 234-8752	1550 East State, Route15	Belleville, IL 62221
Tom Humpal	RE/MAX Property Source	(815) 227-9000	411 S State St	Belvidere, IL 61008
Luis Ortiz	RE/MAX Partners	(708) 484-2300	6420 W Cermak Rd	Berwyn, IL 60402
Tom Hatzis	RE/MAX All Pro	(630) 980-4000	66 Stratford Square	Bloomington, IL 60108
Bill Brady	RE/MAX Choice	(309) 664-8500	2203 Eastland Dr, Suite 1	Bloomington, IL 61704
John Armstrong	RE/MAX Rising	(309) 340-1000	1015 Ekstam Dr	Bloomington, IL 61704-6368
Michell Lukasik	RE/MAX Professionals	(630) 759-2850	440 W Boughton Rd Ste 102	Bolingbrook, IL 60440-1400
Ralph Binetti	RE/MAX Suburban	(847) 634-6200	975 Weiland Rd Unit 150	Buffalo Grove, IL 60089-7052
Janice Corley	RE/MAX Premier	(708) 246-6300	101 Burr Ridge Parkway	Burr Ridge, IL 60527
Tom Humpal	RE/MAX Professional Advantage	(815) 234-4663	404 W Blackhawk Dr	Byron, IL 61010
Bob Davenport	RE/MAX Realty Central	(618) 457-4663	1825 W. Main St.	Carbondale, IL 62901
Matt Difanis	RE/MAX Realty Associates	(217) 352-5700	2009 Fox Dr, Suite G	Champaign, IL 61820
Bill Brady	RE/MAX Choice	(217) 359-3131	2919 Crossing Ct	Champaign, IL 61822
Julie McElyea	RE/MAX Hometown Properties	(815) 255-2698	25445 S. Pheasant Lane	Channahon, IL 60410
Laki Hatzelis	RE/MAX 10 Lincoln Park	(773) 348-8500	2429 Clark Street	Chicago, IL 60614
Martin Lata	RE/MAX City	(773) 775-0600	7020 W Higgins	Chicago, IL 60656
Janice Corley	RE/MAX Premier	(773) 435-1600	3401 N Broadway St	Chicago, IL 60657-2904
Robert Padron	RE/MAX CityView	(773) 631-8260	5795 N Elston Ave	Chicago, IL 60646-5545
Janice H. Corley	RE/MAX Premier- Su Casa Team	(312) 475-1717	1645 South Blue Island Avenue	Chicago, IL 60608
Janice H. Corley	RE/MAX Premier	(312) 475-1717	1207 N Dearborn St	Chicago, IL 60610-2213
Joe Castillo	RE/MAX Mi Casa	(773) 767-1616	3958 W 55th St	Chicago, IL 60632-3745
Augustina Campos	RE/MAX Loyalty	(773) 772-6969	3551-53 West Fullerton	Chicago, IL 60647
Luis Ortiz	RE/MAX Partners 2	(773) 202-7800	5130 W Belmont Ave	Chicago, IL 60641-4206
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Bill Brady	RE/MAX Choice - The 217 Home Team	(217) 935-8525	205 East Side Square	Clinton, IL 61727
Tammy Owens	RE/MAX Alliance	(618) 345-2111	1099 M Belt Line Rd	Collinsville, IL 62234
Sandy Hancock	RE/MAX Results Realty	(618) 216-4400	216 W Sand Bank Rd, Suite 7	Columbia, IL 62236
Laki Hatzelis	RE/MAX 10	(708) 672-4700	988 E Steger Rd	Crete, IL 60417

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Ralph Binetti	RE/MAX Suburban	(815) 455-5700	7107 Pingree Rd	Crystal Lake, IL 60014
Robert Schaid	RE/MAX Plaza	(815) 455-1160	540 E Terra Cotta Ave, Suite F	Crystal Lake, IL 60012
Auston Surprenant	RE/MAX Ultimate	(217) 431-7000	2722 N Vermilion St	Danville, IL 61832-1432
Jim Cleveland	RE/MAX Executives Plus	(217) 428-9500	151 E Decatur Street	Decatur, IL 62521
Muhammad Hafeez Haroon	RE/MAX SAWA	(877) 312-7292	400 Lake Cook Rd Ste 200	Deerfield, IL 60015-4930
Jason Hinsley	RE/MAX Metropolitan	(347) 368-8872	1350 Touhy Avenue, Suite 340E	Des Plaines, IL 60018
Rebecca Hazzard	RE/MAX Of Rock Valley	(815) 732-9100	114 East Everett Street	Dixon, IL 61021
Tammy Owens	RE/MAX Alliance	(618) 656-2111	1121 University Drive	Edwardsville, IL 62025
Alex Steppe	RE/MAX Key Advantage	(217) 347-0404	1100 W Evergreen Ave	Effingham, IL 62401-1710
Ronald Ewing	RE/MAX Horizon	(847) 931-7500	374 N McLean Blvd	Elgin, IL 60123
Luigui Corral	RE/MAX American Dream- The Geeks Team	(847) 236-0000	1 American Way	Elgin, IL 60120
Michael Machlet	RE/MAX Liberty	(847) 401-4040	1100 Nerge Rd Ste 204	Elk Grove Village, IL 60007-3259
Jack Pysz	RE/MAX Future	(773) 344-8444	647 N York St	Elmhurst, IL 60126-1604
Laki Hatzelis	RE/MAX 10	(815) 277-2230	20529 S LaGrange Rd	Frankfort, IL 60423-1345
Aubra D Palermo	RE/MAX Unites	(815) 297-1778	2 West Stephenson Street	Freeport, IL 61032
Jacqueline Debes	RE/MAX Prime Properties	(815) 291-8285	117 Irvine St, Suite B	Galena, IL 61036-1365
Thomas Knapp	RE/MAX Preferred Properties	(309) 344-5444	1197 N Henderson Street	Galesburg, IL 61401
Nina Cerna	RE/MAX Excels	(630) 208-7400	1772 S Randall Rd, Suite 100	Geneva, IL 60134
Tammy Engel	RE/MAX Classic Real Estate	(815) 784-2800	514 East Main St	Genoa, IL 60135
Tammy Owens	RE/MAX Alliance	(618) 288-7100	4215 S State Rt 159, Suite 3	Glen Carbon, IL 62034
Ralph Binetti	RE/MAX Suburban	(630) 790-1776	441 Taft Ave	Glen Ellyn, IL 60137
Janice Corley	RE/MAX Premier	(773) 230-8700	320 Tudor Ct	Glencoe, IL 60022
Tammy Owens	RE/MAX Alliance	(618) 797-2111	2339 Pontoon Rd	Granite City, IL 62040-4022
Tamara Hernandez	RE/MAX Home Sweet Home	(847) 610-9988	1836 E Belvidere Rd	Grayslake, IL 60030-2289
Robert Schaid	RE/MAX Plaza	(847) 596-6100	5445 Grand Ave, #200	Gurnee, IL 60031
Bruce Burklow	RE/MAX Deal Makers	(847) 683-9200	113 W. Oak Knoll Drive	Hampshire, IL 60140
Tammy Owens	RE/MAX Alliance	(618) 654-2111	10 Apex Drive	Highland, IL 62249
Vytautas Sruoga	RE/MAX Millennium	(630) 626-9858	14148 S Bell Road, Unit B-9	Homer Glen, IL 60491
Judith Eoff	RE/MAX Results Plus	(217) 245-9613	1610 W Lafayette Ave	Jacksonville, IL 62650-1007
Monica Pizano	RE/MAX Prestige Homes	(815) 937-3629	297 South Schuyler Ave.	Kankakee, IL 60901
Augustina Campos	RE/MAX Loyalty	(708) 612-0000	106 West Burlington Avenue	La Grange, IL 60525
Jane Lee	RE/MAX Top Performers	(847) 295-0800	124 N Waukegan Rd	Lake Bluff, IL 60044-1670
Drew Spidahl	RE/MAX Town Lake and Country	(815) 493-7653	21-78 Lake Carroll Blvd	Lake Carroll, IL 61046
Janice Corley	RE/MAX Premier	(773) 230-8700	280 East Deerpath Road	Lake Forest, IL 60045
Alice Scifo	RE/MAX Advisors Realty	(847) 265-6000	895 E Grand Ave	Lake Villa, IL 60046
Ralph Binetti	RE/MAX Suburban	(847) 438-6200	444 S. Rand Road, Suite 103	Lake Zurich, IL 60047
Ralph Binetti	RE/MAX Suburban	(847) 367-8686	1344 S Milwaukee Ave	Libertyville, IL 60048
Bill Brady	RE/MAX Choice - The 217 Home Team	(217) 732-7355	618 N Chicago St	Lincoln, IL 62656-2131
Gary Jacklin	RE/MAX Action	(800) 276-2600	1550 Maple Ave	Lisle, IL 60532
Jeffrey McGinn	RE/MAX Impact	(815) 838-5200	900 S State St Ste B	Lockport, IL 60441-3683
Jason Duncan	RE/MAX Aligned	(309) 837-2273	341 N Lafayette St	Macomb, IL 61455
Matt Difanis	RE/MAX Realty Associates	(217) 352-5700	405 E Main St	Mahomet, IL 61853-7426
Ben Broughton	RE/MAX Connections II	(815) 568-9000	402 E Grant Hwy	Marengo, IL 60152
Brett Videon	RE/MAX Integrity	(618) 422-9070	907 North Court St	Marion, IL 62959
Connie Kappert-Knipp	RE/MAX Signature Properties	(618) 567-5429	8 E Main St	Mascoutah, IL 62258-2133
Robert Schaid	RE/MAX Plaza	(815) 385-6770	4005 W Kane Ave	McHenry, IL 60050
Kimberly Wilkins	RE/MAX Advantage	(618) 524-4777	1424 W 10th St	Metropolis, IL 62960-2429
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Matt Difanis	RE/MAX Realty Associates	(217) 762-9006	501 W Bridge	Monticello, IL 61856
Matt Difanis	RE/MAX Realty Associates - The Julie Huisinga Team	(217) 762-8371	107 South State Street	Monticello, IL 61856
David Welter	RE/MAX Top Properties	(815) 942-1133	101 E Waverly Street	Morris, IL 60450
Sheryl Grider Whitehurst	RE/MAX Traders Unlimited	(309) 263-1400	150 S Main St	Morton, IL 61550
Ralph Binetti	RE/MAX Suburban	(847) 259-0202	330 E Northwest Hwy	Mount Prospect, IL 60056
Jen Conte	RE/MAX Professionals Select	(630) 904-6400	2272 95th St, Suite 200	Naperville, IL 60564
John P. Brennan	RE/MAX of Naperville	(630) 420-1220	1200 Iroquois Avenue, Suite 100	Naperville, IL 60563
Pam Patterson	RE/MAX 10 New Lenox	(815) 485-5500	1938 E Lincoln Hwy, Suite 218	New Lenox, IL 60451
Carol Harczak	RE/MAX All Stars	(847) 965-5544	8032 N Milwaukee Ave	Niles, IL 60714-2802
Jane Lee	RE/MAX Top Performers - Jane Lee Team	(847) 420-8866	1354-A Shermer Rd	Northbrook, IL 60062-4606
Susan Holden	RE/MAX Preferred	(618) 624-2111	1668 Windham Way-Lakepointe Centre	O Fallon, IL 62269
Laki Hatzelis	RE/MAX 10	(708) 857-1500	9909 Southwest Hwy	Oak Lawn, IL 60453
Erika Villegas	RE/MAX In the Village	(708) 386-1400	189 S Oak Park Ave	Oak Park, IL 60302
Lydia Memeti	RE/MAX Legends	(708) 267-0971	17W 480 22nd Street	Oakbrook Terrace, IL 60181
Rebecca Hazzard	RE/MAX of Rock Valley	(815) 732-9100	606 E Washington St	Oregon, IL 61061-9457
Laki Hatzelis	RE/MAX 10	(708) 429-4300	15607 Harlem Ave	Orland Park, IL 60462
Katherine O'Radnik	RE/MAX 1st Service	(708) 675-1600	15341 S. 94th Avenue, Ste 101	Orland Park, IL 60462
Doug Carroll	RE/MAX 1st Choice	(815) 434-3337	122 W Madison St, Suite 3	Ottawa, IL 61350
Ralph Binetti	RE/MAX Suburban	(847) 991-5100	200 E Northwest Hwy	Palatine, IL 60067
Laki Hatzelis	RE/MAX 10	(708) 923-0900	9658 W 131st St, Suite B	Palos Park, IL 60464
Steve Bollman	RE/MAX Properties Northwest	(847) 698-7000	37 S Prospect Ave	Park Ridge, IL 60068
Sheryl Grider Whitehurst	RE/MAX Traders Unlimited	(309) 650-1970	2209 Broadway Street	Pekin, IL 61554
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Sheryl Grider Whitehurst	RE/MAX Traders Unlimited	(309) 687-5000	3622 N Knoxville Ave	Peoria, IL 61603
Shannon Dames	RE/MAX Ultimate Professionals	(815) 556-1077	24215 W Lockport St	Plainfield, IL 60544-2903
Maria Corral	RE/MAX Your Space	(630) 273-8055	115 S Center St	Plano, IL 60545-1568
Robert Schaid	RE/MAX Plaza	(815) 385-6770	10615B N Main St	Richmond, IL 60071-9407
Tom Humpal	RE/MAX Hub City	(815) 562-7588	136 May Mart Dr	Rochelle, IL 61068-1700
Tom Humpal	RE/MAX Property Source	(815) 227-9000	6072 Brynwood Dr, Suite 200	Rockford, IL 61114
Basel Tarabein	RE/MAX At Home	(847) 255-1000	3215 Algonquin Rd	Rolling Meadows, IL 60008
Tom Humpal	RE/MAX Valley, Realtors	(815) 623-8300	4759 Bluestem Rd	Roscoe, IL 61073-6100
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Tom Hatzis	RE/MAX All Pro	(630) 513-6100	505 W Main St	Saint Charles, IL 60174-1838
Ralph Binetti	RE/MAX Suburban	(847) 985-7050	1310 N Roselle Rd	Schaumburg, IL 60195-5165
Tony Lape	RE/MAX Properties	(217) 774-3675	915 W Main	Shelbyville, IL 62565
Connie Kappert-Knipp	RE/MAX Signature Properties	(618) 726-2123	3512 Lebanon Ave., Suite C	Shiloh, IL 62221
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Rick Owens	RE/MAX Alliance	(618) 667-2111	629 Edwardsville Rd	Troy, IL 62294-1441
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Ralph Binetti	RE/MAX Suburban	(630) 653-1900	1417 N Main St	Wheaton, IL 60187
Lucille Mierop	RE/MAX Market	(708) 839-8100	8728 S Archer Ave	Willow Springs, IL 60480
Robert Schaid	RE/MAX Plaza	(815) 338-4455	112 North Benton Street	Woodstock, IL 60098
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Todd Stock	RE/MAX Results	(260) 665-2414	100 Growth Pkwy, Suite D	Angola, IN 46703
Todd Stock	RE/MAX Results - The Bracey Group	(260) 316-7731	1598 South Wayne Street	Angola, IN 46703
Michael Jones	RE/MAX Centerstone	(317) 272-5002	5250 E US Hwy 36, Suite 140	Avon, IN 46123
Andrew Walker	RE/MAX Acclaimed Properties	(812) 276-1111	3334 John A. Williams Boulevard	Bedford, IN 47421
Todd Loucks	RE/MAX Connection	(812) 824-2070	9394 S Strain Ridge Rd	Bloomington, IN 47401
Andrew Walker	RE/MAX Acclaimed Properties	(812) 332-3001	3695 S Sare Rd	Bloomington, IN 47401
Dave Goebel	RE/MAX Oak Crest Realty	(574) 546-4000	1311 W Plymouth St	Bremen, IN 46506-1953
Marsha Lambricht	RE/MAX 100	(574) 622-0136	53692 C.R. 17	Bristol, IN 46507
Keith Albrecht	RE/MAX Elite Properties	(317) 589-955	650 E Carmel Dr Ste 280	Carmel, IN 46032-2867
Eric Heuer	RE/MAX Edge	(317) 606-8111	120 North Peru Street	Cicero, IN 46034
Kayla Wigent	RE/MAX Integrity	(260) 244-7299	305 W Van Buren Street, Suite 101	Columbia City, IN 46725
Jean Donica	RE/MAX Real Estate Professionals	(812) 372-2200	301 1st Street	Columbus, IN 47201
Dan Kelley	RE/MAX County Wide 1st	(219) 362-9400	115 South Court Street East	Crown Point, IN 46307
Mandy Campbell	RE/MAX Aspire	(574) 635-0137	218 S Main St	Culver, IN 46511-1645
Tracy VanderWall	RE/MAX Executives	(219) 987-2230	415 16th St SE	DeMotte, IN 46310
Dave Goebel	RE/MAX Oak Crest Realty	(574) 262-0770	1815 E Bristol St	Elkhart, IN 46514
Donovan Wilkins	RE/MAX Revolution	(812) 573-0030	331 Kimber Lane	Evansville, IN 47715
Jeffrey Cummings	RE/MAX Complete	(317) 282-0643	13589 E 126th St	Fishers, IN 46037-9730
Joe Hayden	RE/MAX Advantage	(812) 923-7050	300 LaFollette Sta S Ste 305	Floyds Knobs, IN 47119-8301
Todd Stock	RE/MAX Results	(260) 490-1590	8101 Coldwater Road	Fort Wayne, IN 46825
Tracy VanderWall	RE/MAX Executives	(219) 204-8312	219 S Newton St	Goodland, IN 47948-8189
Todd Stock	RE/MAX Results	(574) 533-9581	2134 Elkhart Rd	Goshen, IN 46526
Todd Stock	RE/MAX Results - The Viruez Team	(574) 533-9581	1918 Elkhart Road	Goshen, IN 46526
Steven Custis	RE/MAX Cornerstone	(765) 653-7070	2 N Jackson Street	Greencastle, IN 46135
Sue Mize	RE/MAX Realty Group	(317) 462-5533	1797 N State St	Greenfield, IN 46140
Douglas Orr	RE/MAX Tower	(812) 662-7878	2011 N Broadway St	Greensburg, IN 47240-8586
Dennis Nottingham	RE/MAX Advanced Realty	(317) 881-3700	65 Airport Pkwy Ste 140	Greenwood, IN 46143-1439
Michael Jones	RE/MAX At the Crossing	(317) 595-1900	8310 Allison Pt Blvd, Suite 201	Indianapolis, IN 46250-1998
Chris Schulhof	RE/MAX Realty Services	(317) 842-4747	11216 Fall Creek Road	Indianapolis, IN 46256
Dennis Nottingham	RE/MAX Advanced Realty	(317) 298-0961	8313 W 10th Street	Indianapolis, IN 46234
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John Wampler	RE/MAX 1st Choice	(574) 772-5784	803 S Heaton St	Knox, IN 46534
Penny Irwin	RE/MAX Realty One	(765) 454-7300	1801 S Elizabeth St	Kokomo, IN 46902
Dan Kelley	RE/MAX County Wide 1st	(219) 362-9400	121 Pine Lake Ave	LA Porte, IN 46350-3029
Michael Jones	RE/MAX At the Crossing	(317) 595-1900	2300 South St	Lafayette, IN 47904-2971
Michael Jones	RE/MAX At the Crossing - The Performance Group	(317) 595-1900	226 Pendleton Ave	Lapel, IN 46051
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Angie Moser	RE/MAX Diamond Properties	(219) 809-6088	829 Franklin Street	Michigan City, IN 46360

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Herman Hoge	RE/MAX Realty Associates	(219) 922-8400	1544 45th Street, Unit 1	Munster, IN 46321
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Pamela Lumley	RE/MAX Plus	(812) 945-8000	4802 Charlestown Rd	New Albany, IN 47150
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Susan Neal	RE/MAX First Integrity	(765) 529-2211	1484 South Memorial Drive, Suite 101	New Castle, IN 47362
Mark Skibowski	RE/MAX Lakes	(574) 834-1233	132 South Main Street	North Webster, IN 46555
Bill Burns	RE/MAX First - First Choice Realty Team	(812) 283-4778	322 N Court St	Paoli, IN 47454
Julie Schnepf	RE/MAX Legacy	(765) 778-3573	6692 S SR 67	Pendleton, IN 46064
Michael Jones	RE/MAX Centerstone - Mike Price Realty Team	(317) 839-4330	3930 Clarks Creek Rd	Plainfield, IN 46168
Dave Goebel	RE/MAX Oak Crest Realty	(574) 936-7616	507 E Jefferson St, PO Box 395	Plymouth, IN 46563
Tim Mason	RE/MAX Revolution	(812) 386-3222	106 S Fifth Ave	Princeton, IN 47670
Michael Jones	RE/MAX At the Crossing	(765) 238-7600	33 North 8th Street	Richmond, IN 47374
Laki Hatzelis	RE/MAX 10	(219) 865-0777	954 US Hwy 30	Schererville, IN 46375
Steve Silver	RE/MAX Professionals	(812) 522-8448	1403 E Tipton St	Seymour, IN 47274
Dan Kelley	RE/MAX County Wide 1st	(574) 273-9547	814 E LaSalle	South Bend, IN 46617
Michael Jones	RE/MAX At The Crossing	(317) 585-7748	5000 Crawfordsville Rd	Speedway, IN 46224-5648
Christopher Wesley	RE/MAX Select Associates	(812) 828-5310	27 N Harrison St	Spencer, IN 47460
Melody Cusick	RE/MAX Partners	(574) 457-4495	300 S Huntington St	Syracuse, IN 46567
Mark McCreery	RE/MAX Real Estate Associates	(812) 235-4433	1000 S 3rd St	Terre Haute, IN 47802
Kim Sottong	RE/MAX Anew Realty	(765) 675-3100	221 S. Main Street	Tipton, IN 46072
Matt Evans	RE/MAX Lifestyles	(219) 464-2121	831 E. Lincolnway	Valparaiso, IN 46383
Lori Cardinal	RE/MAX Mainstream	(812) 316-0696	2435 N 6th St	Vincennes, IN 47591-2457
Todd Stock	RE/MAX Results	(574) 269-6911	358 Enterprise Drive	Warsaw, IN 46580
Heather Pierce	RE/MAX Elite	(812) 254-1973	510 E South St	Washington, IN 47501
Lisa Malchow	RE/MAX Select Realty	(574) 595-0722	321 S Monticello St	Winamac, IN 46996-1540
Brody Tarter	RE/MAX Evolve	(765) 595-0414	112 S Meridian St	Winchester, IN 47394-1809
Angelica Villanueva	RE/MAX Villa	(620) 801-4888	707 3rd Ave Ste C	Dodge City, KS 67801-4341
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Jamie Biera	RE/MAX One	(620) 805-2616	501 N Main St	Garden City, KS 67846
Michael Downing	RE/MAX Pro	(785) 621-5400	1222 East 27th	Hays, KS 67601
Valery Roberts-Ropp	RE/MAX Elite Real Estate Group	(620) 200-0033	2300 N Lorraine Street	Hutchinson, KS 67502
Patty A Maycroft	RE/MAX Signature Properties	(785) 579-5300	425 North Washington	Junction City, KS 66441
Greg Franklin	RE/MAX State Line	(913) 649-3100	11251 Nall Avenue	Leawood, KS 66211
David Gundersen	RE/MAX Realty Suburban	(913) 492-0200	8735 Rosehill Rd, Suite 100	Lenexa, KS 66215
Jeff Williams	RE/MAX EK Real Estate	(785) 670-8889	2601 Anderson Ave, Suite 203	Manhattan, KS 66502
Alex Carbajal	RE/MAX Associates	(316) 283-1000	500 Main Place, Suite 150	Newton, KS 67114
Carlos Ceballos	RE/MAX Beyond	(913) 712-8775	13470 S Arapaho Dr, Ste 180	Olathe, KS 66062-1656
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David Costello	RE/MAX Premier Realty	(913) 652-0400	2210 W 75th St	Prairie Village, KS 66208
Jeff Williams	RE/MAX EK Real Estate	(785) 588-4550	2130 SW 37th St	Topeka, KS 66611-2571
Stacy Latimer	RE/MAX Premier	(316) 773-2707	2243 N. Ridge Road, Ste 105	Wichita, KS 67205
Alex Carbajal	RE/MAX Associates	(316) 634-1313	3500 N Rock Rd, Building 100	Wichita, KS 67226
Laura Buterbaugh Bradbury	RE/MAX Noble	(620) 221-4809	800 Main Street, Suite 201	Winfield, KS 67156
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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Terra Jeffries	RE/MAX Elite Realty	(859) 209-5036	465 S 4th St	Danville, KY 40422-2007
Rebecca Pagan	RE/MAX Real Estate Services	(270) 388-9398	5176 State Route 93 South	Eddyville, KY 42038
James Bramblett	RE/MAX Executive Group Inc	(270) 769-1655	100 Chase Way, Suite 1	Elizabethtown, KY 42701
James Bramblett	RE/MAX Executive Group - The Janet Team	(270) 769-1655	4695 North Dixie Hwy	Elizabethtown, KY 42701
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Kent Dailey	RE/MAX Victory + Affiliates - The Jane Ashcraft - West Team	(859) 372-6000	828 Donaldson Hwy	Florence, KY 41042
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Todd Fisher	RE/MAX Highland Realty	(270) 678-1020	108 Reynolds Rd.	Glasgow, KY 42141
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Kristy Gooch	RE/MAX Elite Realty	(859) 245-1165	1792 Alysheba Way, Suite 225	Lexington, KY 40509
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Joe Hayden	RE/MAX Properties East	(502) 425-6000	10525 Timberwood Cir #100	Louisville, KY 40223
Jay Pitts	RE/MAX Premier Properties	(502) 384-5944	10605 Shelbyville Road	Louisville, KY 40223
Eric Scroggin	RE/MAX Results	(502) 253-9100	154 Thierman Lane	Louisville, KY 40207
Willie Harden, CCIM	RE/MAX Five Star Properties	(502) 236-5871	830 S 2nd St	Louisville, KY 40203-2380
Barry Cooper	RE/MAX Country Lakes	(606) 200-5061	44 Harper Dr	Monticello, KY 42633-2035
Josh Jarboe	RE/MAX Empire	(502) 216-7590	337 Oakbrooke Drive, Suite 600	Mt Washington, KY 40047
Jeffrey Smith	RE/MAX Real Estate Associates	(270) 761-8888	1625 Highway 121 Byp N	Murray, KY 42071-8889
Kristy Gooch	RE/MAX Elite Realty - The Gooch Team	(859) 885-3229	204 Edgewood Drive	Nicholasville, KY 40356
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Matthew Snyder	RE/MAX Real Estate Services	(318) 752-2700	2323 Old Minden Road, Suite 100	Bossier City, LA 71112
Jeff Melancon	RE/MAX Synergy Real Estate	(985) 307-1367	1904 Ormond Blvd, Ste 101	Destrehan, LA 70047

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Clay Relle	RE/MAX Select	(985) 662-5600	1402 South Magnolia Street, Suite B	Hammond, LA 70403
Merrie Chris Leger	RE/MAX Acadiana	(337) 984-8470	114 Curran Lane	Lafayette, LA 70506
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Lydia Holland	RE/MAX ONE	(337) 478-2668	12836 Highway 171	Longville, LA 70652-5005
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Keith Rye	RE/MAX Shoreline	(985) 867-3629	445 Lafitte Street	Mandeville, LA 70448
Richard Juge	RE/MAX Commercial Brokers	(504) 838-0001	3331 Severn Ave, Suite 200	Metairie, LA 70002
Becky Weber	RE/MAX Living	(504) 475-1011	4141 Veterans Memorial Blvd	Metairie, LA 70002
Mark Rodi	RE/MAX Affiliates	(504) 834-3221	671 Rosa Ave, Ste 100	Metairie, LA 70005
Slagle McGuffee	RE/MAX Premier Realty	(318) 651-8000	1220 N 18th St	Monroe, LA 71201
Kathy Richmond	RE/MAX Real Estate Professionals	(318) 527-0071	926 Washington Street	Natchitoches, LA 71457
Mary Ann Casey-Theriot	RE/MAX N.O. Properties	(504) 866-7733	8001 Maple St	New Orleans, LA 70118
John Hendrix	RE/MAX Crescent Collective	(504) 226-7629	4622 S Carrollton Ave	New Orleans, LA 70119
Joli Tolbert-Burrell	RE/MAX Affinity	(504) 273-7999	9970 Lake Forest Blvd, Suite C	New Orleans, LA 70127
Toni Effingger	RE/MAX Excellence	(337) 678-3663	906 Creswell Ln	Opelousas, LA 70570-5820
Angie Fenasci	RE/MAX Northshore	(985) 386-5337	360 E Pine St	Ponchatoula, LA 70454
Beth Alford	RE/MAX Properties	(225) 622-1155	38034 Post Office Rd, Ste B	Prairieville, LA 70769-4249
Brandon Crume	RE/MAX Results Realty	(318) 242-0000	201 N Trenton St	Ruston, LA 71270-4323
Doug Ferris	RE/MAX Partners	(225) 250-4450	5681 Commerce Street, Suite A7	Saint Francisville, LA 70775
Chuck Horne	RE/MAX Executive Realty	(318) 464-5636	6101 Youree Dr	Shreveport, LA 71105
Joel Hall	RE/MAX United	(318) 684-3030	425 Ashley Ridge, Suite 380	Shreveport, LA 71106
Clay Relle	RE/MAX Select	(985) 662-5600	2307 Gause Boulevard East	Slidell, LA 70461
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Brandon Tabassi	RE/MAX Partners Relocation	(617) 386-7171	44 Park Street	Andover, MA 01810
Lorraine Herbert	RE/MAX Professional Associates	(508) 834-7322	489 Washington Street, Suite 203	Auburn, MA 01501
Peter Ruffini	RE/MAX Connections	(800) 755-7595	211 B State Street	Belchertown, MA 01007
Mandy Caruso	RE/MAX Beacon	(978) 927-9100	100 Cummings Ctr Ste 109D	Beverly, MA 01915-6138
Paul Dunton	RE/MAX Triumph Realty	(978) 262-9665	655 Boston Rd Ste 6A	Billerica, MA 01821-5338
Jim Fitzgerald	RE/MAX Realty Plus	(617) 268-5100	738 E Broadway	Boston, MA 02127
Scott Jones, Jr.	RE/MAX Platinum	(781) 484-1957	525 Bedford St., Unit 8	Bridgewater, MA 02324
Kevin Cleary	RE/MAX Select Realty	(617) 787-9800	420 Market St	Brighton, MA 02135-2707
Luis Martins	RE/MAX Synergy	(508) 857-5392	281 Pleasant St	Brockton, MA 02301-3231
Michael Gallagher	RE/MAX Real Estate Center	(617) 566-0300	420 Harvard Street, Suite #1	Brookline, MA 02446
Beverlee Vidoli	RE/MAX Realty Experts	(781) 272-1900	265 Winn Street, Suite 201	Burlington, MA 01803
Michael Gallagher	RE/MAX Real Estate Center	(617) 576-3800	907 Massachusetts Ave	Cambridge, MA 02139-3036
Lorraine Herbert	RE/MAX Professional Associates	(508) 248-3100	19 Stafford Street	Charlton, MA 01507
Bill Wright	RE/MAX Executive Realty	(978) 365-6116	94 High St	Clinton, MA 01510
Eddie Lopez	RE/MAX Vantage	(774) 992-0297	77 State Rd Ste 1	Dartmouth, MA 02747-2935
Maryann Watson	RE/MAX Way	(781) 326-5855	95 Eastern Ave, Suite 2	Dedham, MA 02026
Joshua Naughton	RE/MAX Innovative Properties	(978) 452-4432	155 Broadway Road	Dracut, MA 01826
Eddie Lopez	RE/MAX Vantage	(508) 999-4424	129 Huttleston Ave	Fairhaven, MA 02719
Eddie Lopez	RE/MAX Vantage	(774) 992-0297 EXT2	954 Plymouth Avenue	Fall River, MA 02721
Michael Gallagher	RE/MAX Real Estate Center	(508) 543-3922	30 Mechanic St	Foxboro, MA 02035
Christopher Mahoney	RE/MAX One Call Realty	(508) 872-5553	85 Concord St	Framingham, MA 01702
Bill Wright	RE/MAX Executive Realty	(508) 872-3113	969 Concord Street	Framingham, MA 01701
Bill Wright	RE/MAX Executive Realty	(508) 520-9696	308 West Central Street, Suite E	Franklin, MA 02038
Mandy Caruso	RE/MAX Beacon	(978) 281-8005	224 Washington St	Gloucester, MA 01930
Peter Ruffini	RE/MAX Connections	(800) 755-7595	101 Munson St Ste 20	Greenfield, MA 01301-9675

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Chuck Joseph	RE/MAX Executive Realty	(508) 429-6767	404 Washington St	Holliston, MA 01746
Chuck Joseph	RE/MAX Executive Realty	(508) 435-6700	22 South Street	Hopkinton, MA 01748
Richard Anzalone	RE/MAX A-Team Realty	(508) 736-5731	69 Main St	Hudson, MA 01749-2122
Luxan Zayas	RE/MAX Culture	(978) 333-4433	146 Main Street	Hudson, MA 01749
Bill Wright	RE/MAX Executive Realty	(508) 520-9696	100 Independence Drive	Hyannis, MA 02601
Robert Bentley	RE/MAX Bentley's - Tzortzis Lane Group	(781) 858-5115	4 Elm Street	Ipswich, MA 01938
Michael Gallagher	RE/MAX Real Estate Center	(617) 576-3800	769 Centre St	Jamaica Plain, MA 02130-2557
William Miner	RE/MAX Compass	(413) 394-4543	17 Main St Ste 1	Lee, MA 01238-1648
Jeff Burk	RE/MAX Vision	(508) 757-4200	975 Merriam Ave Ste 203	Leominster, MA 01453-1240
Hejoma Garcia	RE/MAX Diverse	(774) 823-3441	55 Mead Street	Leominster, MA 01453
Joshua Naughton	RE/MAX Innovative Properties	(978) 452-4432	81 Farmland Rd	Lowell, MA 01850-1417
Scott Jones, Jr.	RE/MAX 360	(978) 560-8500	471 Lynnfield Street	Lynn, MA 01904-1400
Julie Tsakirgis	RE/MAX Property Shoppe	(781) 595-0099	782 Salem St	Lynnfield, MA 01940
Mandy Caruso	RE/MAX Beacon	(781) 631-2330	20 Sewall St	Marblehead, MA 01945-3322
Bill Wright	RE/MAX Executive Realty	(508) 480-8400	4 Mount Royal Ave Ste 110H	Marlborough, MA 01752
Alex Jowdy	RE/MAX Distinct Advantage	(781) 326-9200	2 North St., Ste. 2B	Medfield, MA 02052
John Veneziano	RE/MAX Andrew Realty Services	(781) 395-7676	9 Main Street	Medford, MA 02155
Cynthia Phillips	RE/MAX Legacy	(508) 946-1661	50 Center Street	Middleborough, MA 02346
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Jonathan Wojtowicz	RE/MAX Impact	(508) 717-3070	32 Hillman St.	New Bedford, MA 02740
Eddie Lopez	RE/MAX Vantage - Team Roso	(774) 992-0297	555 Pleasant St.	New Bedford, MA 02740
Robert Bentley	RE/MAX Bentley's	(978) 572-1200	31 Market Square	Newburyport, MA 01950
Robert Bentley	RE/MAX Bentley's	(978) 572-1200	2A Winter Street,	Newburyport, MA 01950
Dino Rossi	RE/MAX Preferred Properties	(617) 969-0676	362 Watertown St	Newton, MA 02458-1335
Michael Gallagher	RE/MAX Real Estate Center	(508) 699-1600	345 E Washington St	North Attleboro, MA 02760
Chuck Joseph	RE/MAX Executive Realty	(508) 839-9219	68 Worcester St	North Grafton, MA 01536
Scott Jones, Jr.	RE/MAX 360	(978) 535-3122	515 Lowell St	Peabody, MA 01960
Michael Gallagher	RE/MAX Real Estate Center	(508) 746-8402	25 Main St	Plymouth, MA 02360-3327
John Cummings	RE/MAX Realty Pros	(617) 328-3200	774 Hancock St	Quincy, MA 02170
Jean Grotta	RE/MAX Integrity	(508) 738-8092	224 Winthrop St	Rehoboth, MA 02769-1834
Mandy Caruso	RE/MAX Beacon	(978) 219-0011	225 Washington St	Salem, MA 01970-3608
Jeff Burk	RE/MAX Vision	(508) 842-3000	181 Main Street	Shrewsbury, MA 01545
Marilyn Green	RE/MAX Signature Properties	(508) 485-5111	337 Turnpike Rd., Ste. 202	Southborough, MA 01772
Lorraine Herbert	RE/MAX Professional Associates	(508) 885-7885	294 Main Street	Spencer, MA 01562
Daisy Sanchez	RE/MAX Ignite	(413) 391-7928	133 Maple Street	Springfield, MA 01105
Lorraine Herbert	RE/MAX Professional Associates	(508) 347-9595	49 Main Street	Sturbridge, MA 01566
Michael Gallagher	RE/MAX Real Estate Center	(508) 823-2700	447 Broadway, Route 138	Taunton, MA 02780
Joshua Naughton	RE/MAX Innovative Properties	(978) 851-3030	1445 Main Street	Tewksbury, MA 01876
Neil Anastas	RE/MAX Village Properties	(978) 887-7273	462 Boston Street, Suite 1-5	Topsfield, MA 01983
Caitlin Gannon	RE/MAX Generations	(401) 487-7946	15 Mendon Street	Uxbridge, MA 01569
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Michael Gallagher	RE/MAX Real Estate Center	(508) 668-4634	600 Main St	Walpole, MA 02081
Gary Rogers	RE/MAX On the Charles	(781) 894-1882	131 Lexington Street	Waltham, MA 02452
Eddie Lopez	RE/MAX Vantage	(508) 994-4424	185 Main St	Wareham, MA 02571-2124
Bill Wright	RE/MAX Executive Realty	(508) 366-0008	95A Turnpike Road	Westborough, MA 01581
William Miner	RE/MAX Compass	(413) 568-0040	108 Elm Street	Westfield, MA 01085
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Jonathan Parker	RE/MAX Encore	(978) 988-0028	314 Main Street, Suite 107	Wilmington, MA 01887
Joseph Ferrigno	RE/MAX Heritage	(203) 395-0423	8 Cedar St., 2nd Floor, Ste. 57	Woburn, MA 01801
Jeff Burk	RE/MAX Vision	(508) 595-9900	25 Union Street, 4th floor	Worcester, MA 01608
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Andrew Reamer	RE/MAX Distinctive - Mike Kane Group	(301) 966-0035	4920 Belair Road, Suite B	Baltimore, MD 21206
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Sandy Wing	RE/MAX Leading Edge	(410) 721-9600	1655 Crofton Blvd Ste 203	Crofton, MD 21114-2870
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Ken Crowley	RE/MAX Realty Group	(301) 855-8600	10720 Town Center Blvd	Dunkirk, MD 20754-2736
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Christy Kopp	RE/MAX Components	(410) 893-1199	2103 Belair Rd	Fallston, MD 21047
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Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Nathan Murray	RE/MAX Executive	(410) 544-8800	790 Ritchie Hwy Ste E33	Severna Park, MD 21146-4136
Jose Bautista	RE/MAX Excellence Realty	(301) 445-5900	10230 New Hampshire Ave, Ste 200	Silver Spring, MD 20903
Michael Patterson	RE/MAX Ikon	(410) 442-4455	30 E Padonia Rd Ste 105	Timonium, MD 21093-2347
John Lesniewski	RE/MAX United Real Estate	(301) 702-4200	14340 Old Marlboro Pike	Upper Marlboro, MD 20772
Alex Karavasilis	RE/MAX Advantage Realty	(410) 871-2600	531 Old Westminster Pike Ste 205	Westminster, MD 21157-6276
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Jestine Sawyer	RE/MAX Jaret & Cohn	(207) 236-9626	25 Mechanic St.	Camden, ME 04843
Vicki Kennedy	RE/MAX Oceanside	(207) 799-7600	1237 Shore Rd	Cape Elizabeth, ME 04107
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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
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Glenn Silvenis	RE/MAX Crossroads III	(734) 699-4000	418 Main Street	Belleville, MI 48111
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Joseph DeKroub	RE/MAX Commercial Brokers	(810) 227-4600	6870 Grand River Ave	Brighton, MI 48114
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David Taljonick	RE/MAX Right Choice	(810) 547-1139	524 E. Vienna Street	Clio, MI 48420
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David John Veldkamp	RE/MAX Of Grand Rapids	(616) 791-0110	3800 Lake Michigan Drive, Suite 102	Grand Rapids, MI 49534
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Tracie Rich	RE/MAX United	(616) 884-2230	4150 E Beltline Ave NE	Grand Rapids, MI 49525
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Scott Reineke	RE/MAX Experts	(507) 332-2282	504 NW 4th St	Faribault, MN 55021
Eric Malmberg	RE/MAX Advantage Plus	(507) 323-8273	1645 Lyndale Ave N, Suite 103	Faribault, MN 55021
Eric Malmberg	RE/MAX Advantage Plus	(218) 998-4663	205 E Lincoln Ave, Ste C	Fergus Falls, MN 56537
Michael Muske	RE/MAX Synergy	(651) 464-7070	920 W Broadway	Forest Lake, MN 55025
Jared Lundgren	RE/MAX Northland	(218) 429-0202	9851 Madison Street	Garrison, MN 56450
Eric Malmberg	RE/MAX Advantage Plus	(218) 326-8200	1001 Pokegama Ave South, Suite C	Grand Rapids, MN 55744
Kelsey Bergey	RE/MAX Select Properties	(507) 251-0281	25 Center St W	Harmony, MN 55939-4503
John Collopy	RE/MAX Results	(320) 587-2341	255 Hwy 7 East, Ste 1	Hutchinson, MN 55350
Eric Malmberg	RE/MAX Advantage Plus	(952) 898-5800	17850 Kenwood Trl	Lakeville, MN 55044
Eric Malmberg	RE/MAX Advantage Plus	(507) 655-3777	48 N Park Ave Ste 5	Le Center, MN 56057-1540
John Collopy	RE/MAX Results	(651) 455-1256	971 Sibley Memorial Hwy	Lilydale, MN 55118
Michael Muske	RE/MAX Synergy - Chain of Lakes Team	(651) 257-2233	12835 Lake Blvd	Lindstrom, MN 55045-9345
Patrick J. Raiber II	RE/MAX Today's Properties	(320) 693-8007	309 N Sibley Ave	Litchfield, MN 55355
Christine Gammon-Kruschek	RE/MAX Central	(320) 616-1970	315 12th St NE	Little Falls, MN 56345
John Collopy	RE/MAX Results	(218) 363-3332	5015 State Highway 84	Longville, MN 56655
LeAnn Sather	RE/MAX Consultants	(763) 447-3141	120 W. Railway St	Loretto, MN 55357
Dennis Terrell	RE/MAX Dynamic Agents	(507) 387-5151	1720 Adams St, Suite 100	Mankato, MN 56001
Eric Malmberg	RE/MAX Advantage Plus	(507) 514-6105	424 Riverfront Drive, Suite 205	Mankato, MN 56001
John Collopy	RE/MAX Results	(763) 235-7000	7373 Kirkwood Court North, Suite 300	Maple Grove, MN 55369
Justin Fox	RE/MAX Professionals	(651) 222-6683	2475 Maplewood Dr, Ste 115	Maplewood, MN 55109
John Collopy	RE/MAX Results	(651) 552-3600	720 Main St Ste 207	Mendota Heights, MN 55118-1800
John Collopy	RE/MAX Results	(612) 314-1520	1609 Hennepin Ave	Minneapolis, MN 55403-1701
Eric Malmberg	RE/MAX Advantage Plus	(952) 224-8800	5309 Lyndale Ave S, Ste 201	Minneapolis, MN 55419
Eric Malmberg	RE/MAX Advantage Plus	(952) 470-7600	14451 Highway 7	Minnetonka, MN 55345
Bruce Johnson	RE/MAX Realty I	(218) 233-0034	935 37th Ave S Ste 104	Moorhead, MN 56560-6167
Lonnie Ness	RE/MAX Select Inc.	(320) 679-2594	104 South Union Street	Mora, MN 55051
Michael Muske	RE/MAX Synergy - Pete and John Team	(651) 785-7850	2677 Innsbruck Dr Ste E	New Brighton, MN 55112-9300
Eric Malmberg	RE/MAX Advantage Plus	(952) 758-4464	1301 1st Street NE	New Prague, MN 56071
John Collopy	RE/MAX Results	(218) 963-9554	24090 Smiley Rd	Nisswa, MN 56468
John Collopy	RE/MAX Results	(651) 317-2200	6041 Main Street	North Branch, MN 55056
Eric Malmberg	RE/MAX Advantage Plus	(507) 301-0600	158 Water Street N, Suite 8	Northfield, MN 55057
Trista Kottke	RE/MAX Experience	(952) 467-3598	512 Faxon Rd	Norwood Young America, MN 55368
Eric Malmberg	RE/MAX Advantage Plus	(952) 401-8500	2500 Shadywood Road, Suite 400	Orono, MN 55331

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Raymond Ingebretsen	RE/MAX Lake Country	(218) 757-3233	4549 Hwy 53, Box 266	Orr, MN 55771
Matt Gillard	RE/MAX Venture	(507) 413-8100	118 N. Cedar	Owatonna, MN 55060
John Collopy	RE/MAX Results	(763) 591-6000	2605 Campus Drive	Plymouth, MN 55441
John Collopy	RE/MAX Results	(763) 575-8120	3535 Plymouth Blvd Ste 210	Plymouth, MN 55447-1386
John Collopy	RE/MAX Results - Kerby & Cristina Real Estate Experts	(952) 829-2900	1143 South Shore Drive	Plymouth, MN 55441
Erin Johnson	RE/MAX Reliance	(763) 389-0909	105-6th Avenue South	Princeton, MN 55371
Martha Hoover	RE/MAX Preferred	(952) 226-7653	16180 Hastings Ave SE Ste 100	Prior Lake, MN 55372-9229
John Collopy	RE/MAX Results	(651) 300-0170	2000 Old West Main St Ste 324	Red Wing, MN 55066-1991
Brent Prouty	RE/MAX Realty Plus	(507) 637-3236	100 N Gould Street	Redwood Falls, MN 56283
Andrea Scanlon	RE/MAX Elite	(763) 208-4212	4037 W. Broadway, #204	Robbinsdale, MN 55422
John Collopy	RE/MAX Results	(507) 288-1111	4123 26th Street NW	Rochester, MN 55901
John Collopy	RE/MAX Results-The John Nelson Team	(507) 216-1140	202 State Highway 16	Rushford, MN 55971
John Collopy	RE/MAX Results	(320) 251-2200	3950 3rd Street North	Saint Cloud, MN 56303
John Collopy	RE/MAX Results - Zachman Realty Group	(763) 497-1515	249 Central Avenue East	Saint Michael, MN 55376
Eric Malmberg	RE/MAX Advantage Plus	(952) 226-7700	13875 Hwy 13	Savage, MN 55378
Eric Malmberg	RE/MAX Advantage Plus	(952) 224-8800	1228 Vierling Drive E	Shakopee, MN 55379
John Collopy	RE/MAX Results	(651) 484-8800	480 W Hwy 96, Ste 200	Shoreview, MN 55126
Eric Malmberg	RE/MAX Advantage Plus	(952) 226-7700	21 Valhalla Rd	Slayton, MN 56172
John Collopy	RE/MAX Results	(651) 251-4800	748 Grand Ave	St Paul, MN 55105
John Collopy	RE/MAX Results	(651) 698-8006	2100 Ford Pkwy, Suite 201	St Paul, MN 55116
Dennis Terrell	RE/MAX Dynamic Agents	(507) 931-5313	424 S Minnesota Ave	St Peter, MN 56082
John Collopy	RE/MAX Results	(651) 351-5000	6770 Stillwater Boulevard North, Suite 100	Stillwater, MN 55082
Justin Fox	RE/MAX Professionals	(651) 439-2222	626 4th St N	Stillwater, MN 55082-4827
Justin Fox	RE/MAX Professionals	(218) 834-5144	227-7th Street	Two Harbors, MN 55616
Eric Malmberg	RE/MAX Advantage Plus	(952) 470-7600	1495 Stieger Lake Ln	Victoria, MN 55386-9537
John Collopy	RE/MAX Results	(507) 259-4926	257 Main Street West	Wabasha, MN 55981
Eric Malmberg	RE/MAX Advantage Plus	(952) 253-5600	100 West 1st Street	Waconia, MN 55387
Blain Nelson	RE/MAX Masters	(507) 835-1466	101 S State St	Waseca, MN 56093
John Collopy	RE/MAX Results	(952) 475-8000	125 Lake St West	Wayzata, MN 55391
John Collopy	RE/MAX Results	(651) 429-7777	4764 Banning Ave	White Bear Lake, MN 55110-3218
Paul Ryan	RE/MAX Preferred Realty	(320) 231-1221	770 N Business Hwy 71	Willmar, MN 56201
John Collopy	RE/MAX Results	(651) 735-1350	604 Bielenberg Dr, Ste 100	Woodbury, MN 55125
Genny McCuen	RE/MAX Premier Realty	(507) 727-9812	1626 Oxford St	Worthington, MN 56187
Chet Meierarend	RE/MAX Premier Properties	(816) 690-7653	1813 E North Ave	Belton, MO 64012
David Wiesemann	RE/MAX Heritage	(816) 224-8484	1900 NW S Outer Road	Blue Springs, MO 64015
Elisha Koenig	RE/MAX Realty Shop	(573) 324-2800	730 Business Highway 61 South	Bowling Green, MO 63334
Kelly Grisham	RE/MAX Associated Brokers	(417) 334-1374	215 S 2nd St Ste 2C	Branson, MO 65616-2860
Brent Sager	RE/MAX Showtime	(417) 567-0112	115 W Atlantic St, Suite 102	Branson, MO 65616
Jeffrey Krantz	RE/MAX Lake of the Ozarks	(573) 346-6600	980 East Highway 54	Camdenton, MO 65020
Dan Earley	RE/MAX Partners	(816) 632-1088	616 Lana Dr	Cameron, MO 64429-1391
Shari McConnell	RE/MAX Plus Realty	(573) 803-3600	106 Farrar Dr, Suite 108	Cape Girardeau, MO 63701
Sandy Hancock	RE/MAX Results	(636) 812-4400	16647 Chesterfield Grove, Suite 110	Chesterfield, MO 63005
Anita Riley	RE/MAX Town and Country	(660) 663-5757	315 Washington St	Chillicothe, MO 64601-2519
Kathy Shoemaker	RE/MAX Truman Lake	(660) 885-2201	5 NE 91	Clinton, MO 64735
Jamie Thornsberry	RE/MAX Boone Realty	(573) 442-6121	200 E Southampton Dr, Suite 210	Columbia, MO 65203
Tammy Owens	RE/MAX Alliance	(314) 445-2111	12312 Olive Boulevard, Suite 370	Creve Coeur, MO 63141
Mark Cooper	RE/MAX Edge	(636) 300-3030	84 Hubble Dr Ste 200	Dardenne Prairie, MO 63368-8711
Melissa Simmons	RE/MAX Area Real Estate	(816) 630-4000	1350 N Jesse James Rd	Excelsior Springs, MO 64024

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Rhonda Overberg	RE/MAX Best Choice	(866) 931-7653	3318 Conway Rd	Farmington, MO 63640
Rhonda Overberg	RE/MAX Best Choice	(636) 931-7272	1510 Parkway West	Festus, MO 63028
Anita Riley	RE/MAX Town and Country	(660) 663-5757	801 S Main St	Gallatin, MO 64640
Rhonda Overberg	RE/MAX Best Choice	(636) 931-7653	1349 McNutt St	Herculaneum, MO 63048
Monica Ritter	RE/MAX Central	(660) 584-5557	2817 Hwy 13	Higginsville, MO 64037
Chet Meierarend	RE/MAX Premier Properties	(816) 690-7653	17000 E US Highway 40 Ste 1	Independence, MO 64055-5394
Larry Keating	RE/MAX Jefferson City	(573) 761-3400	2316 St Mary's Blvd, Suite 200	Jefferson City, MO 65109
David Wiesemann	RE/MAX Heritage	(816) 587-2323	7020 NW 83rd Terrace	Kansas City, MO 64152
Eddy Saylor	RE/MAX Innovations	(816) 454-6540	3200 NE 83rd St.	Kansas City, MO 64119
Reed Brinton	RE/MAX Legacy	(816) 994-9900	4635 Wyandotte Street, Suite 210	Kansas City, MO 64112
Bradley T. Brown	RE/MAX Advantage	(816) 903-1500	300 S Platte Clay Way	Kearney, MO 64060
Vicki Benson	RE/MAX Home Team	(660) 665-8100	111 S Baltimore	Kirksville, MO 63501
Helen M. Riggins	RE/MAX At the Lake	(573) 374-3200	147 S Main, PO Box 1111 Lake of the Ozarks	Laurie, MO 65038
Shelly Hendrix	RE/MAX Next Generation	(417) 991-3333	440 W Elm St	Lebanon, MO 65536
David Nichols	RE/MAX Elite Realtors	(816) 373-8400	1201 NE Windsor Drive	Lees Summit, MO 64086
David Wiesemann	RE/MAX Heritage	(816) 783-5800	203 NW Executive Way, Suite B	Lees Summit, MO 64063
Stephen Smith	RE/MAX Revolution	(816) 781-9080	2 Victory Dr, Suite 200	Liberty, MO 64068
Betty Jo Sydenstricker	RE/MAX On the Move	(573) 581-8282	123 W Monroe St.	Mexico, MO 65265
Becky Green	RE/MAX Properties	(417) 235-2200	855 Hwy 60, Suite B	Monett, MO 65708
Julie Thompson	RE/MAX Farm & Home	(417) 926-5552	911 North Main	Mountain Grove, MO 65711
Elisha Hoerstkamp	RE/MAX Today	(573) 237-7700	103 B Miller	New Haven, MO 63068
Joe Coyne	RE/MAX Platinum â€” The Lisa Adkins Team	(636) 980-8200	410 Crestview Drive	O Fallon, MO 63366
Jeffrey Krantz	RE/MAX Lake of the Ozarks	(573) 302-2300	3525 Osage Beach Parkway	Osage Beach, MO 65065
Nan Belloir	RE/MAX Exclusive Properties	(573) 437-8500	1874 Highway 28	Owensville, MO 65066-2808
Jennifer Barth	RE/MAX Realty and Auction House	(816) 741-0123	17000 NW 45 Hwy	Parkville, MO 64152
Dakota Chapin	RE/MAX Signature	(816) 318-7299	131 W North Street	Peculiar, MO 64078
Brandy Balsman	RE/MAX Realty Experts	(573) 547-8385	1407 Grand Ave.	Perryville, MO 63775
Patty Farr	RE/MAX House of Dreams	(816) 858-9009	303 Marshall Road, Suite 6	Platte City, MO 64079
Rene Chasteen	RE/MAX Heart of America	(573) 341-9494	602 W 6th St Ste B	Rolla, MO 65401-2983
Sandy Hancock	RE/MAX Results	(314) 781-7777	1366 S 5th St	Saint Charles, MO 63301-2444
Todd Haney	RE/MAX Premiere Realty	(314) 842-6400	9920 Watson Rd Ste 203	Saint Louis, MO 63126-1857
Tracy Hess	RE/MAX Integrity	(314) 842-2277	4418 S Lindbergh Blvd	Saint Louis, MO 63127-1647
Joe Coyne	RE/MAX Platinum	(636) 441-8080	40 Gailwood Drive	Saint Peters, MO 63376
Billie J. Barnes	RE/MAX of Sedalia	(660) 826-9911	1435 Thompson Blvd, Suite B	Sedalia, MO 65301
Trina Colwell	RE/MAX Lakeside	(417) 858-6126	24923 State Hwy 39	Shell Knob, MO 65747
Ryan Caughron	RE/MAX House of Brokers	(417) 887-5333	3745 S Fremont, Suite A	Springfield, MO 65804
Scott A. Mears	RE/MAX Professionals	(816) 233-2300	1119 N Woodbine Rd	St Joseph, MO 64506
Sandy Hancock	RE/MAX Results	(314) 781-7777	8081 Manchester Road	St Louis, MO 63144
Sandy Hancock	RE/MAX Results	(314) 894-8775	4850 Lemay Ferry Rd	St Louis, MO 63129
Rhonda Overberg	RE/MAX Best Choice	(314) 714-7000	4568 Meramec Bottom Rd	St Louis, MO 63128
Sandy Hancock	RE/MAX Results	(314) 352-7770	4700 S Hampton Ave	St Louis, MO 63109
Shirley Spencer-Boggess	RE/MAX Professional Realty	(573) 336-4022	156 Marshall Dr	St Robert, MO 65584
Alex O'Neill	RE/MAX Real Estate Exchange	(417) 331-2539	220 Monroe St	Thayer, MO 65791-1511
Joe Coyne	RE/MAX Platinum	(636) 220-3200	14169 Clayton Rd.	Town and Country, MO 63017
Joe Coyne	RE/MAX Platinum	(636) 528-3702	360 Main St	Troy, MO 63379-1247
Ronette Edgar	RE/MAX Lifestyles	(573) 569-4388	303 Westview Drive	Versailles, MO 65084
Bryan Jacobs	RE/MAX United	(660) 422-7813	407A E. Russell Avenue	Warrensburg, MO 64093
Shelley Hare	RE/MAX of Warsaw	(660) 438-7100	805 Kennedy Drive	Warsaw, MO 65355

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Joe Coyne	RE/MAX Platinum	(636) 583-5124	6244 Highway 100 Ste 110	Washington, MO 63090-6466
Elisha Hoerstkamp	RE/MAX Today	(636) 390-8575	1402 Washington Sq.	Washington, MO 63090
Sandy Hancock	RE/MAX Results - Janie Schriewer & Associates	(636) 239-3003	12 East Front Street	Washington, MO 63090
Joe Coyne	RE/MAX Platinum	(636) 698-9000	411 E Pearce Blvd	Wentzville, MO 63385-1533
Dedra Lonon	RE/MAX Connection	(417) 257-7005	931 Preacher Roe Blvd	West Plains, MO 65775
Michael Davis	RE/MAX Partners	(662) 327-7705	698 Leigh Drive	Columbus, MS 39705
Jon Ritten	RE/MAX Coast Delta Realty	(228) 255-2600	5400 Indian Hill Blvd.	Diamondhead, MS 39525
Vickey P. Ward	RE/MAX Connection	(601) 326-3670	1065 River Oaks Drive, Suite C	Flowood, MS 39232
Jim Atchison	RE/MAX Results In Real Estate	(228) 388-4360	12211 Bernard Parkway	Gulfport, MS 39503
Jay Schroeder	RE/MAX Choice Properties	(228) 896-3033	520 East Pass Rd, Suite N	Gulfport, MS 39507
Christa Saulters	RE/MAX Real Estate Partners	(601) 296-2001	119 Mayfair Road	Hattiesburg, MS 39402
Clint Bolton	RE/MAX Realty Group	(662) 403-4200	1576 Monteith Ave Ste C	Hernando, MS 38632-7662
Christy Purvis	RE/MAX Town & Country	(601) 425-0955	1021 Hwy 15 N, Suite B	Laurel, MS 39440
Emily Bogolin	RE/MAX Along the Way	(228) 863-0617	104 W Railroad St	Long Beach, MS 39560-4634
Trish Fleming	RE/MAX Southland Real Estate	(601) 684-1588	410 Delaware Ave	McComb, MS 39648
Patti Sanders	RE/MAX Elite Realty	(601) 445-5555	212 Main Street	Natchez, MS 39120
Kimberlee Williams	RE/MAX Real Estate Partners	(228) 875-3333	2422 Bienville Blvd	Ocean Springs, MS 39564
Jody Black	RE/MAX Legacy	(662) 234-5621	411 Galleria Drive	Oxford, MS 38655
Judy Pippin	RE/MAX Premier Group	(601) 798-3399	1605 Highway 11 North, Suite A	Picayune, MS 39466
Sammie Knight	RE/MAX Experts	(662) 300-6600	5960 Getwell Road, Suite 112	Southaven, MS 38672
Michael Davis	RE/MAX Partners	(662) 498-1111	306 E Lampkin St	Starkville, MS 39759-2910
David Mitchell	RE/MAX Excellence	(601) 634-8303	1022 Monroe Street	Vicksburg, MS 39183
Jody Black	RE/MAX Legacy	(662) 473-4503	106 Railroad Avenue	Water Valley, MS 38965-3323
Scott Hollinger	RE/MAX of Bigfork	(406) 837-5531	8545 Hwy 35 and Hwy 209	Bigfork, MT 59911
Kristine Glover	RE/MAX Central	(406) 425-8282	902 Central Avenue	Billings, MT 59102
Shawn Gaugler	RE/MAX Legacy	(406) 586-3092	2246 Boothill Ct Ste 6B	Bozeman, MT 59715-7213
Denise Kelly	RE/MAX Premier	(406) 299-3500	1341 Harrison Ave	Butte, MT 59701-4801
Brian Murphy	RE/MAX Mountain View	(406) 892-3000	610 9th St West	Columbia Falls, MT 59912
Tom Tracy	RE/MAX Mountain Property	(406) 682-5001	130 E Main St.	Ennis, MT 59729
Bob England	RE/MAX of Great Falls	(406) 761-1011	600 6th St NW Ste 1	Great Falls, MT 59404-2449
Julie Fillingham	RE/MAX Advantage	(406) 363-5750	1591 N 1st St Ste 1	Hamilton, MT 59840-3647
Joseph Mueller	RE/MAX of Helena	(406) 442-1900	1060 Helena Ave	Helena, MT 59601
Mark Beck	RE/MAX Glacier Country	(406) 257-8900	6 Sunset Plz Ste A	Kalispell, MT 59901-3659
Ryan Santa	RE/MAX River View	(406) 212-7572	26 Village Loop Rd	Kalispell, MT 59901-2793
	RE/MAX Lifestyle Properties	(406) 334-4300	1115 West 9th Street	Libby, MT 59923
John Herring	RE/MAX All Stars	(406) 542-8644	3420 South Reserve Street, Suite A	Missoula, MT 59801
Lacy Cates	RE/MAX Legacy Homes	(406) 270-5302	34951 Creekside Ln	Ronan, MT 59864-8745
Mark Beck	RE/MAX Whitefish	(406) 863-3400	505 E 6th St	Whitefish, MT 59937-2774
Brian Murphy	RE/MAX Rocky Mountain Real Estate	(406) 862-9000	204 Wisconsin Ave	Whitefish, MT 59937-2305
Vickie Gallimore	RE/MAX Central Realty	(336) 626-5600	231 S Fayetteville St	Asheboro, NC 27203
Hadi Atri	RE/MAX Executive	(828) 670-1500	56 Central Ave, Suite 101	Asheville, NC 28801
Barbara Thomas	RE/MAX Realty Group	(828) 262-1990	240 Shadowline Dr	Boone, NC 28607
Billy McCoy	RE/MAX Land of the Waterfalls	(828) 884-7653	77 E Main Street	Brevard, NC 28712
Chester Bartlett	RE/MAX Awenasa Realty	(828) 488-0439	114 Everett Street, PO Box 2084	Bryson City, NC 28713
Ken Walker	RE/MAX Diamond Realty- The West Team	(336) 270-4742	2306 S Church St	Burlington, NC 27215-0049
Lee Linhart	RE/MAX Results	(828) 678-2500	6 South Main Street	Burnsville, NC 28714
Robert Carroll	RE/MAX At the Beach	(910) 575-2200	10239 Beach Drive	Calabash, NC 28467
John Wood	RE/MAX United	(919) 469-4700	51 Kilmayne Drive, Suite 100	Cary, NC 27511

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Marty Jones	RE/MAX Summit Properties	(828) 743-6445	45 Slab Town Rd Ste 8, PO Box 2590	Cashiers, NC 28717
John Wood	RE/MAX United	(919) 869-8400	410 Market Street, Suite 342	Chapel Hill, NC 27516
Hadi Atri	RE/MAX Executive	(704) 405-8800	12104 Copper Way Ste 100	Charlotte, NC 28277-4794
Hadi Atri	RE/MAX Executive	(704) 540-7500	2901 Coltsgate Road, Suite 100	Charlotte, NC 28211
Lee Linhart	RE/MAX Results	(704) 543-6680	1425 Central Ave	Charlotte, NC 28205
Kristi Idol	RE/MAX Preferred Properties	(336) 723-6711	3844 Clemmons Road, Unit A	Clemmons, NC 27012
Jody Rich	RE/MAX Leading Edge	(704) 786-7860	128 Church Street	Concord, NC 28025
Hadi Atri	RE/MAX Executive	(704) 815-3200	19905 W Catawba Ave, Suite 203	Cornelius, NC 28031-4043
Hadi Atri	RE/MAX Executive - LKN Pros	(704) 405-8800	7472 Waterside Loop Road, Suite 104	Denver, NC 28037
Janet Cox	RE/MAX Lifestyle	(704) 764-1908	4287 N Hwy 16	Denver, NC 28037
Kevin Fairfax	RE/MAX One Hundred	(919) 864-2455	4214 Fayetteville Road	Durham, NC 27713
Jamie Foster	RE/MAX Impact Realty	(336) 990-0944	110 W Market St	Elkin, NC 28621-3437
Matthew Johnson	RE/MAX Ocean Properties	(252) 354-3900	7601 Emerald Dr Ste C	Emerald Isle, NC 28594-2956
Leslie Dysinger	RE/MAX Choice	(910) 483-7500	2721 Thorngrove Ct	Fayetteville, NC 28303
Rebecca Ritz	RE/MAX Mountain Properties - The Vickie Kimsey Team	(828) 638-3165	474 Harrison Avenue	Franklin, NC 28734
Candice Sunderhaus	RE/MAX Elite Realty	(828) 349-4600	1296 E Main St	Franklin, NC 28734
Ron Lee	RE/MAX Southland Realty II	(919) 773-0991	5160 Veterans Parkway	Garner, NC 27529
Catherine Eagles	RE/MAX Complete	(919) 778-8194	2711 Cashwell Dr	Goldsboro, NC 27534
Mark Mann	RE/MAX Realty Consultants	(336) 217-9300	2731-101 Horse Pen Creek Rd	Greensboro, NC 27410
Abbey Efird	RE/MAX Revolution	(336) 362-0164	5501-B Adams Farm Lane	Greensboro, NC 27407
Lee Linhart	RE/MAX Results	(828) 489-3131	116 North Main Street	Hendersonville, NC 28792
Tamara Coley	RE/MAX A-Team	(828) 324-8326	1811 N Center St	Hickory, NC 28601
Trae Stokes	RE/MAX Legendary	(828) 855-1055	3244 Springs Rd NE	Hickory, NC 28601-7748
Robert Carroll	RE/MAX At the Beach	(910) 842-8686	128 Ocean Blvd W	Holden Beach, NC 28462
Hadi Atri	RE/MAX Executive	(704) 405-2233	715 Gum Branch Rd, Unit 1	Jacksonville, NC 28540
Ray Evans	RE/MAX Elite Realty Group	(910) 333-0124	300 Western Boulevard, Suite 100	Jacksonville, NC 28546
Kristi Idol	RE/MAX Preferred Properties	(336) 992-4355	314 North Cherry Street	Kernersville, NC 27284
TK Warden	RE/MAX Coastal Associates	(252) 489-8431	2400 North Croatan Highway, Suite B	Kill Devil Hills, NC 27948
Hadi Atri	RE/MAX Executive - Living By The Coast Realty Group	(910) 202-3638	497 Olde Waterford Way Ste 107	Leland, NC 28451
Bryan Black	RE/MAX Southern Lifestyles	(828) 430-7212	210 Blowing Rock Boulevard	Lenoir, NC 28645
William Daughtry	RE/MAX Signature Realty	(910) 814-0532	1209 North Main Street	Lillington, NC 27546
Will Poteat	RE/MAX Crossroads	(704) 736-1717	111 E Main St	Lincolnton, NC 28092-2724
Martin Stark	RE/MAX Real Estate Exchange	(910) 738-1466	600 E Farrington St	Lumberton, NC 28358
Whitney Willey	RE/MAX Living	(828) 559-2121	459 Main Street	Marion, NC 28752
Hadi Atri	RE/MAX Executive - Mountain Laurel Team	(704) 405-8800	316 Wolf Laurel Road	Mars Hill, NC 28754
Ken Walker	RE/MAX Diamond Realty	(919) 563-4141	202 S 5th St	Mebane, NC 27302
Hadi Atri	RE/MAX Executive- Todd Brower Team	(704) 549-3000	7005 Matthews Mint Hill Road, Suite C	Mint Hill, NC 28227
Hadi Atri	RE/MAX Executive	(704) 662-0095	464 Williamson Road, Suite A	Mooreville, NC 28117
Meredith Johnson	RE/MAX Ocean Properties	(252) 222-3222	4206 Bridges St Ext, Suite B	Morehead City, NC 28557
Kevin Castro	RE/MAX Prestige Legacy	(828) 640-5055	1239 Burkemont Ave. Ste. C	Morganton, NC 28655
Bryan Black	RE/MAX Southern Lifestyles	(828) 430-7212	820 W Union St	Morganton, NC 28655-4228
Rebecca Ritz	RE/MAX Mountain Properties - Dogwood Realty Group	(828) 837-3002	21 Peachtree Street, Suite 1	Murphy, NC 28906
Rebecca Ritz	RE/MAX Mountain Properties - The Poltrock Team	(828) 837-6400	1900 W. US Highway 64	Murphy, NC 28906
Rebecca Ritz	RE/MAX Mountain Properties- Randy Dockery Team	(828) 837-5878	133 Peachtree St	Murphy, NC 28906-2909
Rebecca Ritz	RE/MAX Mountain Properties	(828) 837-3002	1151 W US Hwy 64	Murphy, NC 28906
Molly McGrory	RE/MAX Town & Country	(828) 835-2334	399 Hill St	Murphy, NC 28906-3510
Pamela Baumgardner	RE/MAX Real Estate Center	(252) 626-3721	2305 Grace Avenue	New Bern, NC 28562
Hadi Atri	RE/MAX Executive - Destination Beach Team	(910) 408-4802	8903 East Oak Island Drive, Suite 4	Oak Island, NC 28465

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Hadi Atri	RE/MAX Executive	(919) 828-1830	510 Glenwood Ave, Suite 221	Raleigh, NC 27603
John Wood	RE/MAX United	(919) 518-8100	7721 Six Forks Road, Suite 110	Raleigh, NC 27615
Laura Lennon	RE/MAX Capital	(919) 758-8817	4700 Six Forks Rd, #130	Raleigh, NC 27609
Jamie Moss	RE/MAX Southern Realty	(910) 895-9191	234 East Washington Street	Rockingham, NC 28379
Gay Poindexter	RE/MAX Premier Realty	(336) 597-8000	610 N Madison Blvd	Roxboro, NC 27573-4636
Sherry Reavis	RE/MAX Journey	(828) 395-2222	121 Laurel Dr	Rutherfordton, NC 28139-2952
Jessica Wheeler	RE/MAX Real Estate Service	(919) 708-5980	148 S Moore St	Sanford, NC 27330-4224
Sarah Young	RE/MAX Southern Properties	(919) 499-0609	1667 Buffalo Lake Rd	Sanford, NC 27332
Stephanie Williams	RE/MAX Select	(704) 487-7653	500 W Warren St	Shelby, NC 28150
Hadi Atri	RE/MAX Executive	(910) 741-0505	1283 Nc Highway 210 Unit F	Sneads Ferry, NC 28460-9177
Robert Carroll	RE/MAX Southern Coast	(910) 363-4565	319 N Howe St	Southport, NC 28461-3419
Grace Cunningham	RE/MAX Properties Plus	(704) 871-9882	303 N Center St	Statesville, NC 28677
Kyle Graham	RE/MAX Homestead	(252) 764-2982	810 West Corbett St, Suite 100	Swansboro, NC 28584
Chester Bartlett	RE/MAX Awenasa Realty - Peaks To Creeks Team	(828) 736-0907	625 West Main Street	Sylva, NC 28779
Michael Ponsolle	RE/MAX Legacy	(919) 819-4039	147 S White St	Wake Forest, NC 27587-2739
Hadi Atri	RE/MAX Executive	(828) 564-9393	71 N Main St	Waynesville, NC 28786-3886
Lee Linhart	RE/MAX Results	(828) 484-4484	115 N Main St	Weaverville, NC 28787-8444
Lee Linhart	RE/MAX Results - Mountain Dream Team	(864) 252-9005	15 Black Wolf Ridge Rd	Whittier, NC 28789
Hadi Atri	RE/MAX Executive	(910) 218-2000	6317 Oleander Drive, Suite D	Wilmington, NC 28403
Ray Evans	RE/MAX Elite Realty Group	(910) 548-7569	7890 Market Street	Wilmington, NC 28411
Hadi Atri	RE/MAX Executive	(910) 408-4802	5815 Oleander Dr Ste 220	Wilmington, NC 28403-4852
Mandy Fulford	RE/MAX Essential	(910) 777-2700	1650 Military Cutoff Rd, Suite 100	Wilmington, NC 28403
Hadi Atri	RE/MAX Executive - The Scott Gregory Group	(910) 540-8239	2906 Market Street	Wilmington, NC 28403
Kimberly McKinney	RE/MAX Reliance	(919) 569-0393	20 Gatekeeper Drive	Youngsville, NC 27596
Beth Posey	RE/MAX Capital	(701) 390-9343	1655 N Grandview Ln Ste 104	Bismarck, ND 58503-0877
Lorrie Nantt	RE/MAX Integrity Realty	(701) 483-9851	669 12th St	Dickinson, ND 58601
Robert Leslie	RE/MAX Legacy Realty	(701) 492-5050	3250 47th St S	Fargo, ND 58104-4575
Sandra Meyer	RE/MAX Grand	(701) 772-0061	1375 S Columbia Rd, Suite G	Grand Forks, ND 58201-4015
Beth Keller	RE/MAX Now	(701) 952-7355	1002 3rd Ave SE	Jamestown, ND 58401-5507
Wes Well	RE/MAX Advantage	(701) 680-1115	502 Main St., Suite B	Lisbon, ND 58054
James Jensen	RE/MAX Now	(701) 253-1262	145 Central Ave N	Valley City, ND 58072-2956
Rick Grubaugh	RE/MAX Total Realty	(402) 564-5999	3809 23rd Street, Suite 1	Columbus, NE 68601
Rocky Geiser	RE/MAX Executives	(308) 237-4060	3000 2nd Ave #5	Kearney, NE 68848
Larry Holmes	RE/MAX Concepts	(402) 441-4120	4141 Pioneer Woods Drive, Suite 114	Lincoln, NE 68506
Teri Bauer	RE/MAX Associates	(402) 371-3355	2200 Taylor Ave	Norfolk, NE 68701
Beth Lube	RE/MAX Real Estate Group	(402) 594-2000	12441 S 81st St	Omaha, NE 68046
Justin Lorimer	RE/MAX Results	(402) 884-7707	11212 Davenport St	Omaha, NE 68154-2628
Joshua Naughton	RE/MAX Innovative Properties	(603) 875-4900	141 Main Street, PO Box 125	Alton, NH 03809
Lynn Sweet	RE/MAX Home Sweet Home	(603) 664-9090	8 Commerce Way	Barrington, NH 03825-3544
Joseph Beauchemin	RE/MAX Synergy	(603) 472-3900	One Constitution Dr	Bedford, NH 03110
Carl Mercier	RE/MAX Northern Edge Realty	(603) 752-0003	232 Glen Ave	Berlin, NH 03570
Carl Mercier	RE/MAX Northern Edge Realty	(603) 237-5850	114 Main Street	Colebrook, NH 03576
Rachel Eames	RE/MAX Capital Realty	(603) 225-7653	78 Airport Road	Concord, NH 03301
Robert Bentley	RE/MAX Bentley's	(781) 593-7611	1 Park Ave, Unit 7-2	Hampton, NH 03862
Cynthia Derosa	RE/MAX Innovative Properties	(603) 465-8800	2 Ash St	Hollis, NH 03049-6548
Joshua Naughton	RE/MAX Innovative Properties - The A Team	(603) 216-9270	46 Lowell Street	Hudson, NH 03051
A. Ranger Curran	RE/MAX Town & Country	(603) 357-4100	117 West Street	Keene, NH 03431
Joshua Naughton	RE/MAX Innovative Bayside	(603) 527-8200	604 Main Street	Laconia, NH 03246

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Carl Mercier	RE/MAX Northern Edge Realty	(603) 788-2131	89 Main St	Lancaster, NH 03584
Gerry Stark	RE/MAX Upper Valley Partners	(603) 298-8900	120 S Main St	Lebanon, NH 03784
Kevin McNamara	RE/MAX In the Mountains	(603) 745-8300	264 Main St	Lincoln, NH 03251
Joshua Naughton	RE/MAX Innovative Properties	(603) 434-4101	30 Main St Unit 5	Londonderry, NH 03053-3179
Steven Cotran	RE/MAX Area Real Estate Network	(603) 626-5000	685 Massabesic St	Manchester, NH 03103
Lisa Lally	RE/MAX PRIME	(603) 928-7137	68 Webster St., Floor 1	Manchester, NH 03104
Joshua Naughton	RE/MAX Innovative Bayside	(603) 279-0079	208 Daniel Webster Hwy	Meredith, NH 03253
Joshua Naughton	RE/MAX Innovative Properties	(603) 589-8800	169 Daniel Webster Hwy	Nashua, NH 03060
Rebecca Morse	RE/MAX Town Square	(603) 878-3242	586 Turnpike Rd	New Ipswich, NH 03071
Rachel Eames	RE/MAX Coastal Living	(603) 659-3291	195 S. Main Street	Newmarket, NH 03857
Derrick Buckspan	RE/MAX Shoreline	(603) 431-1111	875 Greenland Road, Suite B9	Portsmouth, NH 03801
Greg Colby	RE/MAX Home Connection	(603) 948-1600	10 South Main Street	Rochester, NH 03867
Joseph Beauchemin	RE/MAX Synergy - Hannah Zona Group	(603) 472-3900	264 N. Broadway, #106	Salem, NH 03079
Robert Coles	RE/MAX Realty One	(603) 294-2025	1 Portsmouth Avenue	Stratham, NH 03885
Joshua Naughton	RE/MAX Innovative Properties	(603) 484-8594	22 Haverhill Road, Suite 3	Windham, NH 03087
Scott Reighard	RE/MAX Atlantic	(609) 641-8600	703 White Horse Pike	Absecon, NJ 08201
Gloria Siciliano	RE/MAX Gateway	(732) 695-1600	501 Grand Ave Apt L3	Asbury Park, NJ 07712-6669
Sigrid Amil	RE/MAX Select	(732) 573-4660	1206 Saint George Ave	Avenel, NJ 07001-1264
Robert Oquist	RE/MAX Achievers	(732) 988-0012	700 Main Street, Suite B	Avon By The Sea, NJ 07717
Carol-Ann Suddeath	RE/MAX Pinnacle	(908) 306-9600	318 Route 202/206, PO Box 45	Bedminster, NJ 07921
Cynthia Fowlkes	RE/MAX InStyle Realty	(609) 303-3456	21 Belle Mead Griggstown Rd. Ste. 107	Belle Mead, NJ 08502-4815
Jorge Velasquez	RE/MAX Professionals I	(973) 450-4000	264 Washington Ave	Belleville, NJ 07109
Barbara Mulcahy	RE/MAX Integrity Advantage	(908) 665-0600	398 Springfield Ave.	Berkeley Heights, NJ 07922
Gail Masson-Romano	RE/MAX Ridge Real Estate	(908) 362-7200	8 Main St., PO Box 615	Blairstown, NJ 07825
Sigrid Amil	RE/MAX Select	(973) 200-4800	518 Main St.	Boonton, NJ 07005
Thomas Zdanowicz	RE/MAX Revolution	(732) 410-7100	48 Brick Blvd	Brick, NJ 08723-7953
Elizabeth Brechka	RE/MAX Preferred Professionals	(908) 685-0700	1170 Route 22 East, Suite 300	Bridgewater, NJ 08807
Frank Cossio	RE/MAX Coastal	(609) 266-8373	3900 Atlantic Brigantine Blvd	Brigantine, NJ 08203-3502
Eric Sasaki	RE/MAX World Class Realty	(609) 386-1636	230 High Street	Burlington, NJ 08016
Perry Sessa	RE/MAX Elite Realty	(973) 287-6047	339 Bloomfield Ave.	Caldwell, NJ 07006
Brian Groetsch	RE/MAX Surfside	(609) 884-4242	315 Ocean Street, Suite 24	Cape May, NJ 08204
Ray Albanese	RE/MAX West	(973) 239-6500	565 Pompton Ave	Cedar Grove, NJ 07009
Randel Jones	RE/MAX of Cherry Hill	(856) 424-4040	1736 Rt 70 East	Cherry Hill, NJ 08003
Randel Jones	RE/MAX Preferred	(856) 616-2626	1736 Route 70 E	Cherry Hill, NJ 08003
Richard Ardia	RE/MAX Heritage Properties	(908) 879-4700	294 Main St.	Chester, NJ 07930
Susan Bakes	RE/MAX 1st Advantage - The Robert Dekanski Team	(732) 382-0200	727 Raritan Road, Suite 201 & 203	Clark, NJ 07066
Salih Okdemir	RE/MAX Trust Properties	(973) 773-4000	346 Clifton Ave.	Clifton, NJ 07011
Mark Scuderi	RE/MAX Supreme	(908) 213-2828	18 Main Street	Clinton, NJ 08809
Sigrid Amil	RE/MAX Signature Homes	(201) 660-9933	189 Homans Ave	Closter, NJ 07624-2704
Susan Bakes	RE/MAX 1st Advantage	(732) 382-0200	170 Inman Ave	Colonia, NJ 07067
Valerie Belardo	RE/MAX At Home	(609) 784-8021	1 Sheffield Dr Ste 102	Columbus, NJ 08022-9506
Sigrid Amil	RE/MAX One - Team ROKA	(609) 495-9008	55 North Main Street	Cranbury, NJ 08512
Sigrid Amil	RE/MAX Select	(215) 519-1637	55 North Main	Cranbury, NJ 08512
Carl SanFilippo	RE/MAX First Realty II	(908) 664-1500	409 North Ave E	Cranford, NJ 07016-2436
Dave Miller	RE/MAX Integrity	(201) 387-7653	75 East Madison Ave	Dumont, NJ 07628
Carl SanFilippo	RE/MAX First Realty	(732) 257-3500	33 Brunswick Woods Dr	East Brunswick, NJ 08816-5601
Michelle Rizzo	RE/MAX Welcome Home	(732) 549-9500	1199 Amboy Ave Ste 1A	Edison, NJ 08837-2535
Pedro Oliveira	RE/MAX In Action	(908) 558-2727	351 Jersey Ave	Elizabeth, NJ 07202

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Grace Lee	RE/MAX Fortune Properties	(201) 816-8889	474 Sylvan Ave	Englewood Cliffs, NJ 07632
Michelle Rizzo	RE/MAX Welcome Home	(732) 212-9900	740 River Road, Suite 206	Fair Haven, NJ 07704
Lazar Sheras	RE/MAX Properties Select	(201) 796-9400	13-17 River Road	Fair Lawn, NJ 07410
Richard Ardia	RE/MAX Heritage Properties	(973) 598-1700	293 Rte. #206 North	Flanders, NJ 07836
Walter Klim	RE/MAX Results Realty	(908) 237-0055	20 Church St	Flemington, NJ 08822
Nicole Sabarese	RE/MAX At Barnegat Bay	(609) 693-5002	221 Lacey Rd	Forked River, NJ 08731
Sigrid Amil	RE/MAX Select Properties	(201) 886-8888	262-264 Columbia Ave	Fort Lee, NJ 07024
Andrew Hong	RE/MAX Simply	(201) 464-1001	2460 Lemoine Ave., Suite 400G	Fort Lee, NJ 07024
Sigrid Amil	RE/MAX Select	(201) 891-0300	824 Franklin Ave	Franklin Lakes, NJ 07417-1340
Louis Leonardelli	RE/MAX Homeland Realtors	(732) 462-2222	83 South St Ste 302	Freehold, NJ 07728-2492
Agata Kowalczyk	RE/MAX 100	(973) 800-1700	358 Midland Ave	Garfield, NJ 07026-1719
Richard Tillman	RE/MAX Town & Valley	(908) 852-1333	1605 Route 517	Hackettstown, NJ 07840-2736
John Benson	RE/MAX One Realty - The Klauder Real Estate Team	(856) 722-8090	24 Tanner St	Haddonfield, NJ 08033-2404
Carl SanFilippo	RE/MAX Tri County	(609) 587-9300	Golden Crest Corporate Center, 2275 State Hwy #33 Ste 308	Hamilton Square, NJ 08690
Christie Parente	RE/MAX Trading Places	(201) 288-5411	345 Boulevard	Hasbrouck Heights, NJ 07604
Anna Marie Sasso	RE/MAX Executive Group	(973) 636-9505	352 Lafayette Ave	Hawthorne, NJ 07506
Elizabeth Brechka	RE/MAX Preferred Professionals	(908) 874-3308	450 Amwell Rd Ste C	Hillsborough, NJ 08844-1219
Mark Scuderi	RE/MAX Supreme - The Destination NJ Home Selling Team	(908) 347-9652	2 Clerico Ln.	Hillsborough, NJ 08844
Mauricio Pereira	RE/MAX New Millennium Group	(908) 282-1234	1042 N Broad St	Hillside, NJ 07205
Sigrid Amil	RE/MAX Select	(201) 292-2000	50 Harrison St.	Hoboken, NJ 07030
Susan Marcric	RE/MAX Innovation	(732) 347-8443	146 State Road 34, Suite 300	Holmdel, NJ 07733
Richard Tillman	RE/MAX Town & Valley	(908) 459-9888	329 High Street	Hope, NJ 07844
Susan Raba	RE/MAX Realty 9	(732) 364-0300	4240 US Highway 9	Howell, NJ 07731-3350
Joseph G. Buono	RE/MAX Diamond, Realtors	(732) 297-1100	3430 Route 27	Kendall Park, NJ 08824
Yisroel Taub	RE/MAX On the Move Realty	(732) 901-0701	1700 Avenue Of The States Ste 404	Lakewood, NJ 08701-4862
Ralph Fucci	RE/MAX House Values	(973) 770-7777	131 Landing Rd.	Landing, NJ 07850
Thomas Zdanowicz	RE/MAX Revolution	(732) 724-9018	1700 Grand Central Avenue	Lavallette, NJ 08735
Sigrid Amil	RE/MAX In Town	(609) 895-0500	181 Franklin Corner Rd	Lawrenceville, NJ 08648
Andrew Kligman	RE/MAX Synergy	(732) 870-1212	31 Church Street	Little Silver, NJ 07739
Anna Garifine	RE/MAX Synergy	(732) 795-9500	95 Brighton Ave	Long Branch, NJ 07740-5339
Robert Oquist	RE/MAX Achievers	(973) 701-1200	4 Division Ave.	Madison, NJ 07940
Nicole Sabarese	RE/MAX At Barnegat Bay	(609) 978-4046	31 N Main St, Unit 10	Manahawkin, NJ 08050
Kelly Raggio	RE/MAX Central	(732) 972-1000	520 Highway 9 North	Manalapan, NJ 07726
Randel Jones	RE/MAX Preferred	(856) 810-8282	26 S Maple Ave	Marlton, NJ 08053-2002
Randel Jones	RE/MAX Preferred	(609) 654-7300	135 Route 70 Ste B	Medford, NJ 08055-9501
Anthony DiNardi	RE/MAX Competitive Edge	(732) 548-5555	251 Main St	Metuchen, NJ 08840
Carl SanFilippo	RE/MAX First Class	(732) 842-8420	113 Tindall Rd	Middletown, NJ 07748-2321
John Calandruccio	RE/MAX Country	(732) 729-9000	40 S Main St	Milltown, NJ 08850-1818
Richard Nagel	RE/MAX Elite	(732) 870-6300	27 Beach Road, Suite 4	Monmouth Beach, NJ 07750
Sigrid Amil	RE/MAX Select	(732) 438-0001	3790 U.S. Highway 1, Suite 3	Monmouth Junction, NJ 08852
Sigrid Amil	RE/MAX Select	(973) 739-8008	15 Bloomfield Avenue	Montclair, NJ 07042
Sigrid Amil	RE/MAX Select	(973) 575-6005	115 Horseneck Rd.	Montville, NJ 07045
Silvia Bonaccorsi	RE/MAX Neighborhood Properties	(973) 334-3341	381 Main Rd	Montville, NJ 07045
John Benson	RE/MAX One Realty	(856) 722-8090	2 E Main St	Moorestown, NJ 08057-3310
Sigrid Amil	RE/MAX Select	(973) 539-6300	One Madison Ave - East Bldg	Morristown, NJ 07960
Randel Jones	RE/MAX Preferred	(856) 223-1400	408 Swedesboro Road	Mullica Hill, NJ 08062
Sigrid Amil	RE/MAX Select	(862) 800-5758	237 Adams St.	Newark, NJ 07105
Sigrid Amil	RE/MAX Select	(908) 233-9292	41-51 Wilson Ave Ste 2-E	Newark, NJ 07105-3269

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Orvelio Herrera	RE/MAX Villa	(201) 868-3100	7515 Bergenline Ave	North Bergen, NJ 07047
Simon Kim	RE/MAX Now	(201) 981-7007	450 Livingston Street	Norwood, NJ 07648
Gloria Siciliano	RE/MAX Gateway	(732) 695-1600	1709 Highway 35, Unit B	Oakhurst, NJ 07755
Sigrid Amil	RE/MAX Select	(201) 337-5555	392 Ramapo Valley Rd	Oakland, NJ 07436-2706
Thomas Skiffington	RE/MAX At the Sea	(215) 783-9444	737 Wesley Ave	Ocean City, NJ 08226-3731
Gloria Siciliano	RE/MAX Gateway	(732) 361-0770	45 Main Ave	Ocean Grove, NJ 07756-1562
Susan Marcie	RE/MAX Innovation	(732) 298-6006	3877 County Route 516	Old Bridge, NJ 08857
William Levin	RE/MAX Real Estate Limited	(201) 599-1100	297 Kinderkamack Rd	Oradell, NJ 07649
Eric Birchler	RE/MAX At Barnegat Bay	(732) 830-3333	1901 Route 35 N, #4	Ortley Beach, NJ 08751
Simon Kim	RE/MAX Now	(201) 981-7007	460 Bergen Blvd Ste 120	Palisades Park, NJ 07650-2345
Bennett Epstein	RE/MAX First Choice	(973) 335-4600	1280 US-46	Parsippany, NJ 07054
Joseph Trela	RE/MAX Executive Realty	(609) 894-4400	199 West Hampton St	Pemberton, NJ 08068
Mark Scuderi	RE/MAX Supreme	(908) 213-2828	533 Memorial Pkwy	Phillipsburg, NJ 08865
George Colavito	RE/MAX Home Pros	(732) 752-5500	250 Stelton Rd	Piscataway, NJ 08854
John (Jack) McHugh	RE/MAX Bay Point Realtors	(732) 899-8202	526 Bay Ave	Point Pleasant Beach, NJ 08742
Charan Bajwa	RE/MAX of Princeton	(609) 921-9202	343 Nassau St	Princeton, NJ 08540
Sigrid Amil	RE/MAX One Select	(609) 681-2381	43 Princeton Hightstown Rd.	Princeton Junction, NJ 08550
Usman Shaikh	RE/MAX Unlimited	(609) 518-2277	128 Bridge St, PO Box 382	Rancocas, NJ 08073
Sigrid Amil	RE/MAX Select	(973) 625-0450	20 W Main St	Rockaway, NJ 07866
Kristin Graves	RE/MAX Properties	(201) 825-6600	82 E Allendale Rd, Suite 4B	Saddle River, NJ 07458
Thomas Skiffington	RE/MAX At the Sea	(609) 263-3600	4200 Landis Ave	Sea Isle City, NJ 08243
Eric Birchler	RE/MAX At Barnegat Bay	(732) 793-6074	1208 SE Central Avenue	Seaside Park, NJ 08752
Sigrid Amil	RE/MAX Select	(201) 325-0033	1249 Paterson Plank Road	Secaucus, NJ 07094
Randel Jones	RE/MAX Preferred	(856) 589-4848	344 Egg Harbor Rd	Sewell, NJ 08080-1856
Joseph Mayo	RE/MAX of Long Beach Island	(609) 494-7000	330 W 8th St	Ship Bottom, NJ 08008
Nicole Sabarese	RE/MAX At Barnegat Bay	(609) 492-1145	2001 Long Beach Blvd	Ship Bottom, NJ 08008
Catherine Rickards	RE/MAX Our Town	(732) 419-9300	852 Easton Ave	Somerset, NJ 08873
Karen Bendall	RE/MAX Classic Group	(908) 698-4500	66 Grove St	Somerville, NJ 08876-1916
Wagih Hanna	RE/MAX Exceptional	(732) 390-1050	52 Main St	South River, NJ 08882
Heidi Delahanty	RE/MAX Platinum Group	(973) 726-5700	18 Sparta Ave Ste 2	Sparta, NJ 07871-1866
Thomas Zdanowicz	RE/MAX Revolution	(732) 867-8617	1218 3rd Avenue	Spring Lake, NJ 07762
Frank Anderson	RE/MAX Town & Valley II	(973) 598-1008	211 Route 10 East	Succasunna, NJ 07876
Robert Oquist	RE/MAX Achievers	(908) 522-9444	315 Springfield Ave	Summit, NJ 07901
Sigrid Amil	RE/MAX Properties Plus	(201) 567-9191	3 West Railroad Avenue	Tenafly, NJ 07670
Sigrid Amil	RE/MAX Select	(732) 917-7300	4001 Asbury Avenue Suite 1L	Tinton Falls, NJ 07753
George Broome	RE/MAX At Barnegat Bay	(732) 473-1700	1717 Route #37 East	Toms River, NJ 08753
Tina Torres	RE/MAX Lifetime Realtors	(908) 688-2828	605 Chestnut St	Union, NJ 07083
Sigrid Amil	RE/MAX Select	(908) 233-9292	5321 Atlantic Ave	Ventnor City, NJ 08406
Randel Jones	RE/MAX Preferred	(856) 452-0763	1080 E Landis Ave	Vineland, NJ 08360-4042
Janusz Gajda	RE/MAX Home Experts	(973) 777-4663	48 Locust Avenue	Wallington, NJ 07057
David Burke	RE/MAX Premier	(908) 754-1500	60 Mountain Blvd	Warren, NJ 07059
Christine Earley	RE/MAX Live Well	(856) 335-9100	399 North Route 73 #2	West Berlin, NJ 08091
Karen Wiedmann	RE/MAX Country Realty	(973) 657-1000	14 Marshall Hill Rd	West Milford, NJ 07480-2123
Raymond Clarke	RE/MAX Solutions	(973) 731-1200	99 Northfield Ave, Suite 8	West Orange, NJ 07052
Sigrid Amil	RE/MAX Select	(908) 233-9292	137 Elmer St	Westfield, NJ 07090-2125
Anthony Iovino	RE/MAX Community	(856) 318-2313	100 N Black Horse Pike, Suite 200 D	Williamstown, NJ 08094
Susan Bakes	RE/MAX 1st Advantage	(732) 382-0200	705 Amboy Ave, Suite A	Woodbridge, NJ 07095
Jeanine Soderlund	RE/MAX Hometowne Realty	(201) 891-8858	386 Franklin Avenue #107	Wyckoff, NJ 07481

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Jessica Cole	RE/MAX Of Alamogordo	(575) 437-0914	3410 N White Sands	Alamogordo, NM 88310
Tricia Bartolotta	RE/MAX Alliance	(505) 298-9999	9577 Osuna NE Suite B	Albuquerque, NM 87111
Seth Beecher	RE/MAX Select	(505) 265-5111	3401 Central Ave NE	Albuquerque, NM 87106-1431
Seth Beecher	RE/MAX Select	(505) 798-1000	8300 Carmel Ave NE Ste 203	Albuquerque, NM 87122-3147
Nancy Kennedy	RE/MAX Exclusive	(505) 833-1400	7802 Menaul Boulevard, Northeast	Albuquerque, NM 87110
Gerad Garcia	RE/MAX EQUiPT	(505) 900-8408	1806 Lomas Blvd NW	Albuquerque, NM 87104-1206
Michael Woolley	RE/MAX Mountain Realty	(575) 377-1919	3655 Mountain View Blvd	Angel Fire, NM 87710
Roger Kilpatrick	RE/MAX Axiom	(575) 736-0111	402 West Main Street, Suite D-E	Artesia, NM 88210
Wes Graham	RE/MAX First Place Realtors, Inc	(575) 763-3729	817 E Llano Estacado Blvd	Clovis, NM 88101
Stuart Seagers	RE/MAX Western Heritage	(505) 281-4445	1917 NM Hwy 333, Suite E	Edgewood, NM 87015
Ryan Brown	RE/MAX of Farmington	(505) 327-4777	108 N Orchard Ave	Farmington, NM 87401-6223
Dan Frady	RE/MAX Combined Investments	(505) 722-7811	1638 South 2nd St	Gallup, NM 87301
Heather Porter	RE/MAX Elegance	(505) 287-7110	1020 W Santa Fe Ave	Grants, NM 87020-3516
Dawn Stixrud	RE/MAX Aspire	(575) 964-8300	1515 W Calle Sur St Ste 101	Hobbs, NM 88240-1318
Elaine Johnson	RE/MAX Classic Realty	(575) 524-8788	2805 Doral Ct	Las Cruces, NM 88011
Chris Ortega	RE/MAX First	(505) 662-6789	116 Central Park Square	Los Alamos, NM 87544
Alonzo Baldonado	RE/MAX Gallery	(505) 866-2500	267 Los Lentos Road Northeast	Los Lunas, NM 87031
Wes Graham	RE/MAX First Place Realtors	(575) 356-0400	120 S Ave A	Portales, NM 88130
Torie Robinson	RE/MAX Elevate	(505) 702-8789	4001 Southern Boulevard SE	Rio Rancho, NM 87124
Wes Graham	RE/MAX First Place Realtors	(575) 622-7191	110 E Country Club Rd	Roswell, NM 88201
Wes Graham	RE/MAX Sierra Blanca Realty	(575) 257-6000	2701 Sudderth Dr	Ruidoso, NM 88345-6305
Janet Frederick	RE/MAX Avante	(505) 552-3088	1441 Saint Francis Drive, 1st Floor	Santa Fe, NM 87505
Anise Golden	RE/MAX Unlimited	(505) 305-7711	510 N Guadalupe St Ste D	Santa Fe, NM 87501-6510
Quincee Heinz	RE/MAX Legend	(775) 455-5801	70 E 8th St Ste B	Battle Mountain, NV 89820-2098
James O'Bryon	RE/MAX Gold	(775) 885-2200	716 N Carson St Ste E	Carson City, NV 89701-4079
Susan Geer	RE/MAX Professionals - The Bartshe Group	(775) 301-6461	3250 Retail Drive, Suite 135	Carson City, NV 89706
Susan Geer	RE/MAX Professionals	(775) 241-3975	244 Dayton Valley Road, Suite 101	Dayton, NV 89403
Leslie Beach	RE/MAX Connection	(775) 426-8152	6755 Reno Hwy	Fallon, NV 89406-9362
Jessica Stanger	RE/MAX Traditions	(775) 575-5077	3305 Hwy 50A	Fernley, NV 89408
Susan Geer	RE/MAX Professionals - The Diemert Griffin Home Group	(775) 772-6038	705 E Main Street	Fernley, NV 89408
John Fisher	RE/MAX Realty Affiliates	(775) 782-8777	1320 Hwy 395 North	Gardnerville, NV 89410
Tim Kuptz	RE/MAX Advantage	(702) 896-5500	10075 S Eastern, Suite 103	Henderson, NV 89052
James O'Bryon	RE/MAX Gold	(775) 831-2420	901 Tahoe Blvd Ste 5	Incline Village, NV 89451-9479
Lori Galarza	RE/MAX Central	(702) 360-2030	8921 W Sahara Ave, Suite A	Las Vegas, NV 89117-5889
Tim Kuptz	RE/MAX Advantage	(702) 228-3200	8548 W Lake Mead Blvd	Las Vegas, NV 89128
Ken Weng	RE/MAX United	(702) 749-7070	6153 S Rainbow Blvd	Las Vegas, NV 89118-3250
Tia Roman	RE/MAX Reliance	(702) 866-0086	3700 South Hualapai Way, Suite 201	Las Vegas, NV 89147
Joe Spoletini	RE/MAX Commercial Solutions	(702) 612-3159	3700 S Hualapai Way Ste 203	Las Vegas, NV 89147-5759
Dale Jones	RE/MAX Legacy	(702) 205-6099	9640 W Tropicana Ave Ste 200	Las Vegas, NV 89147-2605
Cynthia McCall	RE/MAX Five Star Realty	(702) 298-9202	3100 Needles Highway, Suite 1000	Laughlin, NV 89029
David Neufeld	RE/MAX Ridge Realty	(702) 346-7800	450 Hillside Drive	Mesquite, NV 89027
James O'Bryon	RE/MAX Gold	(775) 787-3629	10795 Double R Blvd	Reno, NV 89521
Corey Carter	RE/MAX Professionals	(775) 345-3070	7900 Rancharrah Parkway, Suite 210	Reno, NV 89511
William Weishuhn	RE/MAX Prime Properties	(775) 470-8900	5476 Reno Corporate Dr	Reno, NV 89511-2250
James O'Bryon	RE/MAX Gold	(775) 391-5435	1401 S Virginia St Ste 100	Reno, NV 89502-2822
Corey Carter	RE/MAX Professionals	(775) 446-7200	4808 Sparks Boulevard	Sparks, NV 89436
Michael Andrews	RE/MAX Great Basin Realty	(775) 623-0500	566 Hanson St, Suite 3	Winnemucca, NV 89445
Eric Bodenstein	RE/MAX Country	(775) 463-5522	5 S Main St	Yerington, NV 89447-2532

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Mark Heckert	RE/MAX Realty Today	(775) 588-0700	182 Highway 50	Zephyr Cove, NV 89448
Andrew Kachaylo	RE/MAX North	(716) 633-1111	4500 Main Street, Suite 100	Amherst, NY 14226
Anthony Paone	RE/MAX One	(315) 480-5555	6 Oswego St	Baldwinsville, NY 13027-2504
Joseph Avery	RE/MAX Titanium	(585) 395-9574	1 Park Ave	Brockport, NY 14420-1913
Andrew Fernandez	RE/MAX Voyage	(718) 228-1101	3723 E Tremont Ave	Bronx, NY 10465-2019
Liana Lee	RE/MAX Top	(718) 684-5228	1015 Morris Park Ave 4D	Bronx, NY 10462
William Levin	RE/MAX City Square	(718) 312-0927	2709 Coney Island Ave.	Brooklyn, NY 11235
Michael Napolitano	RE/MAX Edge	(718) 288-3835	1812 Bath Ave Ste 2	Brooklyn, NY 11214-4647
Joseph Madaio	RE/MAX Elite	(718) 690-3900	8201 3rd Ave	Brooklyn, NY 11209-4401
Michael Napolitano	RE/MAX Edge	(718) 722-0552	9425 3rd Ave	Brooklyn, NY 11209-6803
Chat (Jackie) Chan	RE/MAX Real Estate Professionals	(718) 872-5521	6423 11th Ave	Brooklyn, NY 11219-5621
Michael Napolitano	RE/MAX Edge	(718) 288-3835	2519 Avenue U	Brooklyn, NY 11229
William Levin	RE/MAX Team	(929) 460-0008	6212 5th Ave	Brooklyn, NY 11220-4612
Katia Belony	RE/MAX Bold	(347) 228-7474	3602 Clarendon Rd.	Brooklyn, NY 11203
Steve Vaisey	RE/MAX Plus	(716) 427-7640	155 Summer Street	Buffalo, NY 14222
Christine Sparacino	RE/MAX Sparrow Realty	(631) 878-2300	412 Main St	Center Moriches, NY 11934-3511
Peter Grosso	RE/MAX Integrity Leaders	(631) 736-2000	2100 Middle Cntry Rd Ste 115A	Centereach, NY 11720
Martin Carpenter	RE/MAX Masters - CNY Top Agents	(315) 622-2800	4106 Route 31 Ste 40	Clay, NY 13041-8796
Ferdinando Bruno	RE/MAX Solutions	(518) 318-3800	Town Plaza 800 Route 146, Suite 120	Clifton Park, NY 12065
Andrew M. Kachaylo	RE/MAX Hometown Choice	(585) 335-8230	146 Franklin St	Dansville, NY 14437
Sibel Gucum	RE/MAX Superior	(631) 388-8600	1807B Deer Park Avenue	Deer Park, NY 11729
Martin Carpenter	RE/MAX Masters	(800) 825-7629	5788 Widewaters Parkway	Dewitt, NY 13214
J Gerard Green, GRI	RE/MAX Precision	(716) 805-3241	72 Hamburg St	East Aurora, NY 14052-2133
William Levin	RE/MAX City Square	(516) 731-2700	2400 Hempstead Tpke	East Meadow, NY 11554-2030
Howard Payson	RE/MAX Town & Country	(845) 765-6128	584 Route 9	Fishkill, NY 12524
William Levin	RE/MAX Team	(718) 747-9599	2704 Francis Lewis Blvd.	Flushing, NY 11358
Steve Vaisey	RE/MAX Plus	(585) 279-8200	2 East South Street, Suite 2	Geneseo, NY 14454
Po Wei David Tair	RE/MAX 1st Choice	(516) 888-6000	159 Northern Boulevard	Great Neck, NY 11021
Todd VanDyke	RE/MAX On Point	(716) 373-7325	4774 Route 219	Great Valley, NY 14741-9724
Lynn Emmerling	RE/MAX Integrity	(585) 229-4094	8643 Main Street, PO Box 499	Honeoye, NY 14471
Melissa Miller Fedrizzi	RE/MAX In Motion	(607) 277-1500	412 E Upland Rd	Ithaca, NY 14850-2527
Andrew Kachaylo	RE/MAX Hometown Choice	(585) 346-3700	5989 Big Tree Road	Lakeville, NY 14480
Theodora D'Amico	RE/MAX Capital	(518) 724-6800	12 Wade Rd	Latham, NY 12110-2609
James An	RE/MAX Frontier	(718) 224-2900	24917 Northern Blvd., 2nd floor	Little Neck, NY 11362
William Levin	RE/MAX Beach West	(516) 889-7500	880 W Beech St	Long Beach, NY 11561-1543
William Levin	RE/MAX Team	(718) 429-4400	36-11 33rd St., 2nd Floor	Long Island City, NY 11106
William Levin	RE/MAX City Square	(718) 570-7690	36-11 33rd St., 2nd floor	Long Island City, NY 11106
Peter Grosso	RE/MAX Integrity Leaders	(631) 736-2000	395 N Service Rd Ste 310	Melville, NY 11747-3143
Daniel Clarino	RE/MAX Benchmark Realty Group	(845) 341-0004	626 E Main St	Middletown, NY 10940
Daniel Clarino	RE/MAX Benchmark Realty Group	(845) 565-0004	367 Temple Hill Rd	New Windsor, NY 12553-6818
Todd VanDyke	RE/MAX On Point	(716) 581-0724	220 W State St	Olean, NY 14760-2538
Vishal Maraj	RE/MAX 2000	(718) 848-1966	137-05 Crossbay Blvd	Ozone Park, NY 11417
Thomas Schnorr	RE/MAX Realty Group	(585) 248-0250	10 Grove St	Pittsford, NY 14534
Thomas Schnorr	RE/MAX 1st Commercial	(585) 248-0250	10 Grove St	Pittsford, NY 14534
Tina Calkins Covey	RE/MAX North Country	(518) 563-1200	68 Cornelia St	Plattsburgh, NY 12901
Thomas Consaga	RE/MAX Ace	(914) 495-4020	356 Manville Rd	Pleasantville, NY 10570
Anthony Guidice	RE/MAX Signature Real Estate	(631) 941-4111	650 Route 112 Unit H	Port Jefferson Station, NY 11776-1000
Michael Carroll	RE/MAX Best	(631) 321-0100	30 Harbor Park Dr	Port Washington, NY 11050-4602

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Badrul Chowdhury	RE/MAX LuXe	(718) 715-4260	216-17 90th Avenue	Queens Village, NY 11428
Chintan Trivedi	RE/MAX In the City	(929) 222-4200	5776 Mosholu Avenue	Riverdale, NY 10471
John Antetomaso	RE/MAX Plus	(585) 279-8200	2171 Monroe Ave	Rochester, NY 14618
Thomas Schnorr	RE/MAX Realty Group	(585) 719-3500	101 Canal Landing Blvd, Suite One	Rochester, NY 14626
John Antetomaso	RE/MAX Plus	(585) 623-1400	2850 W Ridge Rd.	Rochester, NY 14626
Joseph Madaio	RE/MAX Elite	(347) 392-7487	114-04 Beach Channel Dr., 2nd floor	Rockaway Park, NY 11694-2220
Michael Carroll	RE/MAX Best	(631) 585-2222	531 Hawkins Ave	Ronkonkoma, NY 11779
Kenny Sattaur	RE/MAX Southshore Realty	(718) 723-4848	241-30 140th Ave	Rosedale, NY 11422
Margie Lelia	RE/MAX Prime Properties	(914) 723-1212	836 Scarsdale Ave	Scarsdale, NY 10583
Martin Carpenter	RE/MAX Masters	(315) 685-4788	16 Jordan St	Skaneateles, NY 13152
Peter Grosso	RE/MAX Integrity Leaders	(631) 862-1100	177 West Main Street	Smithtown, NY 11787
John Piazza	RE/MAX Classic Realty	(914) 243-5200	293 Route 100 Ste 207	Somers, NY 10589-3215
Michael Napolitano	RE/MAX Edge Group	(718) 288-3835	651 Willowbrook Rd.	Staten Island, NY 10314
Joseph Madaio	RE/MAX Elite	(718) 576-2400	7001 Amboy Road	Staten Island, NY 10307
Ferdinando Bruno	RE/MAX Solutions	(518) 720-3400	112 North Greenbush Road	Troy, NY 12180
Jacqueline Lipson	RE/MAX Distinguished Homes & Properties	(914) 346-8255	273 Columbus Ave.	Tuckahoe, NY 10707
Lisa Camarda	RE/MAX Reliance	(516) 755-7595	3305 Jerusalem Avenue	Wantagh, NY 11793
Howard Payson	RE/MAX Town & Country	(845) 986-4592	12 Main St	Warwick, NY 10990-1302
Michael Carroll	RE/MAX Best	(631) 321-0100	575 Sunrise Hwy	West Babylon, NY 11704
Jian Gonzalez	RE/MAX Opulent	(914) 999-4700	1325 Palisades Drive	West Nyack, NY 10994
Michael Carroll	RE/MAX Best	(631) 260-3328	135 Main St Ste 4	Westhampton Beach, NY 11978-2635
Daniel Berger	RE/MAX Prestige Properties	(914) 831-3090	25 W Red Oak Ln	White Plains, NY 10604-3601
Debbie Ferrante	RE/MAX Edge Realty	(330) 475-7777	1033 East Turkeyfoot Lake Road	Akron, OH 44312
Casey Roch	RE/MAX Infinity	(330) 697-3403	3522 Manchester Road	Akron, OH 44319
Debbie Ferrante	RE/MAX Edge Realty - Adam Coleman Team	(330) 310-9489	600 Canton Road	Akron, OH 44312
Anthony Ferrante	RE/MAX Edge Realty	(330) 821-5300	1844 W. State St.	Alliance, OH 44601
Jim Hand	RE/MAX Showcase	(419) 496-0944	708 E Main St	Ashland, OH 44805
Nathan Purdy	RE/MAX First Realty	(614) 888-6283	107 E Main Street	Ashland, OH 44805
Linda LaFleur	RE/MAX Crossroads Properties	(440) 517-1560	1813 Nagel Rd. Suite 900	Avon, OH 44011
Beth Wallace	RE/MAX Real Estate Group	(440) 333-1230	186 Lear Rd Ste A	Avon Lake, OH 44012-1970
Tyler Morton	RE/MAX Victory + Affiliates	(937) 458-0385	3400 Seajay Dr	Beavercreek, OH 45430-1360
Gary Golem	RE/MAX Haven Realty - the David Terbeek Team	(216) 332-0456	5386 Majestic Pkwy, Suite 10	Bedford Heights, OH 44146-6907
Richard Barnett	RE/MAX Main Street	(614) 545-3500	2404 E Main St	Bexley, OH 43209
Mark Snyder	RE/MAX Above & Beyond	(440) 546-1313	7570 Chippewa Road	Brecksville, OH 44141
Mark Snyder	RE/MAX Above & Beyond	(440) 546-1400	550 E Royalton Rd	Broadview Heights, OH 44147-2527
Sheila Watson	RE/MAX Omega	(330) 225-2880	1321 Industrial Park North, Suite 800	Brunswick, OH 44212
Angela Decker	RE/MAX Preferred Associates	(419) 720-5600	129 South Beech St	Bryan, OH 43506
Judith Green	RE/MAX 360	(740) 928-3600	11053 Hebron Road	Buckeye Lake, OH 43008
Ann Blair	RE/MAX Rising	(440) 668-1771	14525 North Cheshire Street	Burton, OH 44021
Monica Fry	RE/MAX Real Estate Partners	(740) 435-0003	2007 E Wheeling Ave	Cambridge, OH 43725-2158
Debbie Ferrante	RE/MAX Edge Realty - Cathy Corral Home Team	(330) 236-5100	103 South Canal Street	Canal Fulton, OH 44614
Casey Roch	RE/MAX Infinity - Casey Roch and Associates	(234) 815-1192	207 Cherry Street East	Canal Fulton, OH 44614
Linda LaFleur	RE/MAX Crossroads Properties	(330) 492-9278	4450 Belden Village Street Southwest, Ste 102 and 201	Canton, OH 44718
Debbie Ferrante	RE/MAX Edge Realty	(330) 236-5100	6929 Portage St NW	Canton, OH 44720
Debbie Ferrante	RE/MAX Edge Realty	(330) 409-4511	3087 Cleveland Ave SW, Canton South	Canton, OH 44707
Jean Fruchey	RE/MAX Infinity	(330) 612-8390	5032 Tuscarawas Street W	Canton, OH 44708
Tyler Griffith	RE/MAX Peak	(740) 625-6000	15 W Main St	Centerburg, OH 43011
Philip Herman	RE/MAX Real Estate Specialists	(937) 305-4838	8000 Miller Farm Ln	Centerville, OH 45458-7310

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Tyler Morton	RE/MAX Victory + Affiliates - The Mark Ryan Group	(513) 766-3775	26 E Franklin St	Centerville, OH 45458
Chris Harpster	RE/MAX Realty	(440) 247-3707	26 S Main St	Chagrin Falls, OH 44022
Chris Harpster	RE/MAX Realty	(440) 285-8000	139 Main St	Chardon, OH 44024
Christine Beresford	RE/MAX Preferred Group	(513) 533-4111	3522 Erie Ave	Cincinnati, OH 45208
Christine Beresford	RE/MAX Preferred Group	(513) 761-4030	401 Crescent Ave	Cincinnati, OH 45215
Christine Beresford	RE/MAX Preferred Group	(513) 574-0600	5968 Bridgetown Road	Cincinnati, OH 45248
Christine Beresford	RE/MAX Preferred Group	(513) 474-6767	8291 Beechmont Ave, Suite A	Cincinnati, OH 45255
Yvette Jessen	RE/MAX United Associates	(513) 655-2300	8316 Cornell Rd Ste 100	Cincinnati, OH 45249-2335
Tyler Morton	RE/MAX Victory + Affiliates	(513) 921-9560	8240 Clara Ave	Cincinnati, OH 45239
Gary Golem	RE/MAX Haven Realty	(216) 332-0456	5306 Transportation Blvd	Cleveland, OH 44125
Debbie Ferrante	RE/MAX Edge Realty	(216) 273-7845	2379 Professor Avenue	Cleveland, OH 44113
Linda LaFleur	RE/MAX Crossroads Properties	(440) 396-8889	2216 Lee Road	Cleveland Heights, OH 44118
Ronald Kandle	RE/MAX Town Center	(614) 428-7444	4349 Easton Way, Suite 110	Columbus, OH 43219
Pat Kearns-Davis	RE/MAX Capital Centre Inc Realtors	(614) 447-1000	3805 N High St	Columbus, OH 43214
Brandon Prewitt	RE/MAX Partners	(614) 224-4900	502 S 3rd St	Columbus, OH 43215
Larry Schottenstein	RE/MAX Realty	(614) 505-7438	7700 Rivers Edge Dr, Suite 100	Columbus, OH 43235
Timothy Garton	RE/MAX Results	(440) 354-3334	9954 Johnnycake Ridge Rd	Concord Township, OH 44077
Linda LaFleur	RE/MAX Crossroads Properties	(330) 929-9278	2040 Front St	Cuyahoga Falls, OH 44221-3218
Mike Seagraves	RE/MAX Alliance	(937) 898-4400	7601 Paragon Rd, Suite 104	Dayton, OH 45459
Mike Seagraves	RE/MAX Alliance	(937) 898-4400	8900 N Dixie Dr	Dayton, OH 45414
Matthew Joost	RE/MAX Realty of Defiance Inc	(419) 784-3029	1401 S. Jefferson Ave.	Defiance, OH 43512
Stephanie Cashman	RE/MAX Allegiance	(740) 513-3886	11 N Sandusky St	Delaware, OH 43015
Jeff Gongwer	RE/MAX Affiliates	(614) 766-5330	7239 Sawmill Rd, Suite 210	Dublin, OH 43016
Brandon Prewitt	RE/MAX Partners	(614) 504-0014	106 S High St	Dublin, OH 43017
Alicia Parker	RE/MAX Incompass	(513) 435-2965	207 East Main Street, Suite 2A	Eaton, OH 45320
Janet Miller	RE/MAX Homebase	(937) 878-5993	633 N Broad St	Fairborn, OH 45324
Tyler Morton	RE/MAX Victory + Affiliates	(937) 874-5787	680 E Dayton Yellow Springs Rd	Fairborn, OH 45324-3911
Bill Jones	RE/MAX Unlimited Results	(419) 443-7653	112 W Front St	Findlay, OH 45840-3408
Jim Hand	RE/MAX Showcase - Chupp Group	(330) 464-0190	103 S Mill St	Fredericksburg, OH 44627-9599
Lory Kim	RE/MAX Connection	(614) 478-2121	82 Mill Street	Gahanna, OH 43230
Jill Lorentz	RE/MAX Local Experts	(937) 444-9007	116 South Main Street	Georgetown, OH 45121
Mara Ackermann	RE/MAX Consultant Group	(740) 920-4255	596 Newark Granville Rd, Suite B	Granville, OH 43023
Don Van Steyn	RE/MAX Premier Choice - Carol Marr Team	(740) 920-4463	125 Broadway E	Granville, OH 43023-1303
Mike Seagraves	RE/MAX Alliance - John Hannan Team	(937) 898-4400	316 S Broadway	Greenville, OH 45331
Chris Harpster	RE/MAX Realty - The Trevor Andrews Group	(614) 329-7610	3175 Broadway	Grove City, OH 43123
Chris Harpster	RE/MAX Realty	(614) 485-3100	3111 Columbus St, Suite A	Grove City, OH 43123
Christine Beresford	RE/MAX Preferred Group - Miller Team	(513) 829-3600	15 South D St	Hamilton, OH 45013
Christine Beresford	RE/MAX Preferred Group	(513) 367-6767	104 Biddle Ave	Harrison, OH 45030
Jill Lorentz	RE/MAX Local Experts	(937) 661-6070	201 S. High Street	Hillsboro, OH 45133
Mara Ackermann	RE/MAX Consultant Group - Toth and Team	(844) 411-5253	22021 Coshocton Road, Suite A	Howard, OH 43028
Gary Golem	RE/MAX Haven Realty - Amy Pendgrass and Company Team	(330) 425-2222	13 E Main St, Unit 5	Hudson, OH 44236
Mark Snyder	RE/MAX Above & Beyond	(330) 653-5152	118 W Streetsboro Rd	Hudson, OH 44236
Christine Beresford	RE/MAX Preferred Group	(513) 271-1600	7710 Shawnee Run Road, Unit G-6	Indian Hill, OH 45243
Paolo Cugini	RE/MAX Achievers	(614) 848-9400	155 Green Meadows Dr S	Lewis Center, OH 43035
Tyler Morton	RE/MAX Victory + Affiliates	(513) 766-3775	7100 Foundry Row Ste 288-79	Liberty Township, OH 45069-7772
Chris Harpster	RE/MAX Realty	(614) 505-7438	9 East Columbus Street	Lithopolis, OH 43136
Todd Boyd	RE/MAX Leading Edge	(740) 852-3555	121 E High St	London, OH 43140-1264
Mark Snyder	RE/MAX Above & Beyond	(440) 244-6600	404 Broadway	Lorain, OH 44052

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Mike Seagraves	RE/MAX Alliance	(937) 898-4400	399 Loveland Madeira Rd	Loveland, OH 45140
Elizabeth Sill	RE/MAX Innovations	(440) 428-8803	5965 N Ridge Rd	Madison, OH 44057-2439
Michelle Sloan	RE/MAX Time	(513) 492-9472	7264 Columbia Rd, Suite 200	Maineville, OH 45039-8094
Nathan Purdy	RE/MAX First Realty	(419) 756-4663	2059 Park Ave. West	Mansfield, OH 44906
Chris Harpster	RE/MAX Revealty	(740) 743-4004	123 West Church Street	Marion, OH 43302
Meg Michel	RE/MAX Winners	(937) 642-6600	1000 N Maple St	Marysville, OH 43040
Christine Beresford	RE/MAX Preferred Group	(513) 229-7774	9313 S Mason Montgomery Road, Suite 120	Mason, OH 45040
Debbie Ferrante	RE/MAX Edge Realty	(330) 833-2222	31 Lincoln Way East	Massillon, OH 44646
John Mangas	RE/MAX Preferred Associates	(419) 794-1502	1787 Indian Wood Circle, Suite A	Maumee, OH 43537
Linda LaFleur	RE/MAX Crossroads Properties	(330) 722-7500	1113 Medina Road, Suite 500	Medina, OH 44256
Mark Snyder	RE/MAX Above & Beyond	(440) 842-7200	14980 Bagley Road	Middleburg Heights, OH 44130
Patti Jackson	RE/MAX Genesis	(419) 946-3800	745 W Marion Rd	Mount Gilead, OH 43338
Ronald D. Kendle	RE/MAX Town Center- Hometown Realty Group	(614) 325-6295	16 South Main Street	Mount Gilead, OH 43338
Jill Lorentz	RE/MAX Local Experts	(937) 444-9007	100 S High St	Mount Orab, OH 45154-8972
Bob Phillips	RE/MAX Stars	(740) 392-7000	710 S Main St	Mount Vernon, OH 43050
Steve Lankenau	RE/MAX Exclusive	(419) 592-0502	705 N Perry St	Napoleon, OH 43545
Mara Ackermann	RE/MAX Consultant Group	(614) 855-2822	6650 Walnut St	New Albany, OH 43054
Linda LaFleur	RE/MAX Crossroads Properties	(330) 308-9278	313 Canal Ave SE	New Philadelphia, OH 44663
Charlotte Van Steyn	RE/MAX Premier Choice - The William Mickey Team	(740) 366-1900	1033 N 21st St	Newark, OH 43055
Mark Fetterman	RE/MAX Transitions	(440) 597-3629	34313 Center Ridge Road	North Ridgeville, OH 44039-3169
Dale Coffman	RE/MAX Quality Realty	(419) 663-3536	226 Republic Street	Norwalk, OH 44857
Angela Decker	RE/MAX Preferred Associates	(419) 690-3333	2427 Woodville Rd	Oregon, OH 43616
Charlotte Pendergrass	RE/MAX Alpha Real Estate	(513) 523-6358	5995 Fairfield Rd	Oxford, OH 45056
Jonathan Modene	RE/MAX Masters	(419) 874-1188	810 W South Boundary	Perrysburg, OH 43551
Patrick Lindsey	RE/MAX Executives	(419) 873-4400	208 Louisiana Ave	Perrysburg, OH 43551
Elton E Davis Jr	RE/MAX One	(614) 729-7555	1131 Hill Rd N	Pickerington, OH 43147-8887
Kathy Henne	RE/MAX Finest	(937) 778-3961	1200 Park Ave	Piqua, OH 45356
Linda LaFleur	RE/MAX Crossroads Properties	(440) 331-2870	1100 Linda St	Rocky River, OH 44116-1826
Dale Coffman	RE/MAX Quality Realty	(419) 627-1996	1919 Sandusky Mall Blvd	Sandusky, OH 44870
Gary Golem	RE/MAX Haven Realty	(440) 519-3100	34050 Solon Road, Suite 100	Solon, OH 44139
Tyler Morton	RE/MAX Victory + Affiliates	(937) 458-0385	20 West Central Avenue	Springboro, OH 45066
Tyler Morton	RE/MAX Victory + Affiliates - David Stevens Group	(937) 626-7002	1111 N Plum St, Suite 10	Springfield, OH 45504
Travis Broadwater	RE/MAX Broadwater	(740) 232-9570	52171 National Road East	St Clairsville, OH 43950
James Sheppard	RE/MAX Market Solutions	(330) 688-2157	4466 Darrow Rd Ste 11	Stow, OH 44224-1867
Linda LaFleur	RE/MAX Crossroads Properties	(440) 846-0077	17075 Pearl Road	Strongsville, OH 44136
Jody Rearick	RE/MAX Diversity	(234) 334-7116	17 Metric Dr	Tallmadge, OH 44278
Bill Jones	RE/MAX Unlimited Results	(419) 443-7653	108 S Washington St	Tiffin, OH 44883-2840
Chris Newsome	RE/MAX One	(937) 667-6677	121 W Main St	Tipp City, OH 45371
Mike Seagraves	RE/MAX Alliance - Team Amlin Advantage	(937) 667-1950	890 Ginghamburg Rd	Tipp City, OH 45371
Angela Decker	RE/MAX Preferred Associates	(419) 720-5600	3306 Executive Pkwy, Suite 101	Toledo, OH 43606
Alicia Parker	RE/MAX Incompass	(513) 988-9540	304 Edgewood Dr	Trenton, OH 45067-1461
Tyler Morton	RE/MAX Victory + Affiliates	(937) 524-0080	24 N Market St	Troy, OH 45373
Greg Stearn	RE/MAX Trends Realty	(234) 251-0555	2730 Edison St NW	Uniontown, OH 44685
Don Van Steyn	RE/MAX Premier Choice	(614) 436-0330	1560 Fishinger Road	Upper Arlington, OH 43221
Mike Seagraves	RE/MAX Alliance - The V. Patrick Hamilton Group	(937) 652-1100	123 East Court Street	Urbana, OH 43078
Meru Maharaj	RE/MAX Oasis Dream Homes	(330) 331-5375	133 W Boyer St	Wadsworth, OH 44281-1849
Christine Beresford	RE/MAX Preferred Group	(513) 874-8373	9032 Union Centre Blvd, Suite 100	West Chester, OH 45069
Alicia Parker	RE/MAX Incompass	(513) 847-0102	6964 Tylersville Road, Suite C	West Chester, OH 45069

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Jeff Gongwer	RE/MAX Affiliates	(614) 891-1661	570 N State Street, Suite 110	Westerville, OH 43082
Margo Belkofer	RE/MAX Impact	(614) 523-1000	579 Executive Campus Dr, Suite 230	Westerville, OH 43082
Mark Snyder	RE/MAX Above & Beyond	(440) 835-7200	25021 Center Ridge Rd	Westlake, OH 44145
Michael Sivo	RE/MAX Homesource	(440) 951-2500	34301 Chardon Road	Willoughby Hills, OH 44094
Jim Hand	RE/MAX Showcase	(330) 264-2644	343 W Milltown Rd Ste D	Wooster, OH 44691-7214
Jim Hand	RE/MAX Showcase- The Mingay Team	(330) 264-2644	213 West Liberty Street	Wooster, OH 44691
Jim Hand	RE/MAX Showcase - The Bomboris Team	(330) 264-2644	4347 Cleveland Road	Wooster, OH 44691
Nazih Banna	RE/MAX Valley Real Estate	(330) 629-9200	1040 South Commons, Suite 102	Youngstown, OH 44514
Monica Fry	RE/MAX Real Estate Partners	(740) 617-0280	1341 Maple Ave	Zanesville, OH 43701
Terri Allen	RE/MAX Property Place	(580) 482-3000	601 N Main	Altus, OK 73521
Sandy Day	RE/MAX Master Associates	(580) 226-7629	300 Sunset SW Ste 300	Ardmore, OK 73401
Lori Oller	RE/MAX Results	(918) 335-3833	1809 SE Washington Blvd	Bartlesville, OK 74006
Sabrina Meeks	RE/MAX Freedom	(580) 584-5005	109 N Main St	Broken Bow, OK 74728
Amy R. Miller	RE/MAX Realty Plus	(405) 258-0857	816 E 1st Street	Chandler, OK 74834
Jessica Robberson	RE/MAX Exclusive	(405) 876-6167	2400 Main St, Suite 3	Choctaw, OK 73020
Bryan Fisher	RE/MAX of Duncan	(580) 252-7800	1586 N 15th St	Duncan, OK 73533
Mike Stout	RE/MAX All American Realty	(580) 225-1502	507 West 3rd Street	Elk City, OK 73644
Sarah Jones	RE/MAX Premier, REALTORS	(580) 233-0330	501 S Cleveland	Enid, OK 73703-5524
Shelly Hazle	RE/MAX Advantage	(580) 634-5888	640 Alexander Drive, Suite 103	Eufaula, OK 74432
Charles Perry	RE/MAX Grand Lake	(918) 786-9888	1623 South Main Street	Grove, OK 74344
Barry Ezerski	RE/MAX Professionals	(580) 353-7496	1701 Cache Rd	Lawton, OK 73507
Georganne Westfall	RE/MAX Lake Country	(580) 276-5200	304 W Main St	Marietta, OK 73448-2836
Shelly Hazle	RE/MAX Advantage	(918) 558-5856	524 E Choctaw Ave	McAlester, OK 74501-5032
Gail Scott	RE/MAX Cobblestone	(405) 582-2040	9104 SE 15th Street	Midwest City, OK 73130
Karen Cox	RE/MAX & ASSOCIATES	(918) 683-1221	2408 Old Shawnee	Muskogee, OK 74403
Emily Askin	RE/MAX Preferred	(405) 751-4848	3121 Quail Springs Pkwy, Suite 100	Oklahoma City, OK 73134
GiGi Faulkner	RE/MAX First	(405) 843-8448	6501 N Broadway Ext, Suite 190	Oklahoma City, OK 73116
Pat Slack	RE/MAX Pros	(405) 722-3636	12309 Hidden Forest Boulevard	Oklahoma City, OK 73142
Jim McWhirter	RE/MAX Gemini	(405) 605-7355	3101 Tinker Diagonal	Oklahoma City, OK 73115
Emily Askin	RE/MAX At Home	(405) 708-6691	3121 Quail Springs Pkwy, Suite 100	Oklahoma City, OK 73134
Kristina Moosavi	RE/MAX Lifestyle	(405) 322-5629	2209 S.W. 104th Street, Suite B	Oklahoma City, OK 73159
Lori Oller	RE/MAX Results	(918) 376-6400	10306 N 138th East Ave Ste 101	Owasso, OK 74055-4666
Trina Ward	RE/MAX Champion Land Brokers	(918) 649-0201	5021 N Broadway, Suite C	Poteau, OK 74953
Beth Peterson	RE/MAX Signature	(405) 533-3000	114 West Hall Of Fame Ave	Stillwater, OK 74075
Lori Oller	RE/MAX Results	(918) 254-0600	8215 S. Mingo Road	Tulsa, OK 74133
Jennifer Spencer	RE/MAX Gold Buckle Realty	(580) 330-9090	510 E Main St	Weatherford, OK 73096-5348
Brian Woodward	RE/MAX Energy	(405) 350-3031	335 South Mustang Road, Suite G	Yukon, OK 73099
Caitlin Newman	RE/MAX Integrity	(541) 791-2000	1209 Shortridge St SE	Albany, OR 97322-6934
David Wright	RE/MAX Platinum - Mountain Meadows Realty Group	(541) 734-5500	857 Mountain Meadows Drive, Suite 3	Ashland, OR 97520
Stephenie Flood	RE/MAX Equity Group	(503) 626-4600	9790 SW Nimbus Ave	Beaverton, OR 97008
Ryan Buccola	RE/MAX Key Properties	(541) 728-0033	42 Greenwood Avenue	Bend, OR 97701
Marie Curtis	RE/MAX Coast and Country	(541) 412-9535	703 Chetco Avenue, PO Box 5909	Brookings, OR 97415
Alaina Giguere	RE/MAX Coastal Advantage	(503) 436-1777	219 North Hemlock	Cannon Beach, OR 97110
Stephenie Flood	RE/MAX Equity Group	(503) 653-0607	9200 SE Sunnybrook Blvd, Suite 100	Clackamas, OR 97015
Caitlin Newman	RE/MAX Integrity	(541) 766-2000	535 SW 2nd Street	Corvallis, OR 97333
Caitlin Newman	RE/MAX Integrity - Delene Myers Team	(541) 974-3196	110 North Highway 101	Depoe Bay, OR 97341
Caitlin Newman	RE/MAX Integrity	(541) 345-8100	4710 Village Loop Ste 200	Eugene, OR 97401-6680
Ariann Lyons	RE/MAX South Coast	(541) 991-8086	2107 Highway 101	Florence, OR 97439

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Karen Kennedy	RE/MAX Ultimate Coastal Properties	(541) 425-7494	29555 Ellensburg Ave, #494	Gold Beach, OR 97444-8712
Caitlin Newman	RE/MAX Integrity	(541) 955-8483	1830 NE 7th Street	Grants Pass, OR 97526
Stacie Loders	RE/MAX Advantage Group	(503) 855-3298	13220 SE 172nd Ave Ste 172	Happy Valley, OR 97086
Sandi L. Bunyard	RE/MAX Cornerstone	(541) 289-5454	159 West Hermiston Avenue, Suite 105	Hermiston, OR 97838
Stephenie Flood	RE/MAX Equity Group	(503) 681-9446	1300 NE 48th Ave, Suite 500	Hillsboro, OR 97124
Vanessa Lalli Dittenhofer	RE/MAX River City	(541) 436-4400	209 3rd St	Hood River, OR 97031
Shawna McKinnis	RE/MAX Real Estate Team	(541) 963-1000	1214 1/2 Adams Ave	LA Grande, OR 97850-2633
Stephenie Flood	RE/MAX Equity Group	(503) 635-2660	5800 Meadows Rd, Suite 100	Lake Oswego, OR 97035
Alaina Giguere	RE/MAX Coastal Advantage	(503) 436-1777	430 Laneda Ave	Manzanita, OR 97130
Caitlin Newman	RE/MAX Integrity	(541) 770-3325	3539 Heathrow Way, #200	Medford, OR 97504
David Wright	RE/MAX Platinum	(541) 734-5500	2594 E Barnett Rd, Suite B	Medford, OR 97504
Michelle Arthur	RE/MAX Homesource	(503) 829-8500	1585 W Main St, Suite S	Molalla, OR 97038
Ariann Lyons	RE/MAX South Coast	(541) 297-7507	1750 Sherman Avenue	North Bend, OR 97459
Caitlin Newman	RE/MAX Northwest Realtors - The Rammer Real Estate Group	(541) 285-3818	541 NE 20th Ave Ste 210	Portland, OR 97232-2862
Caitlin Newman	RE/MAX Northwest Realtors - The Watson & Switzer Group	(503) 287-8989	541 NE 20th Ave Ste 210	Portland, OR 97232-2862
Stephenie Flood	RE/MAX Equity Group	(503) 287-8989	541 NE 20th Ave Ste 210	Portland, OR 97232-2862
Joe Becker	RE/MAX Out West Realty	(541) 447-8993	896 NE 3rd St	Prineville, OR 97754-2064
Ryan Buccola	RE/MAX Key Properties	(541) 447-8993	2127 Southwest Highway 97	Redmond, OR 97756
Caitlin Newman	RE/MAX Integrity	(541) 673-3272	2955 NW Edenbower Blvd	Roseburg, OR 97471
Caitlin Newman	RE/MAX Integrity	(503) 587-1600	201 Ferry St SE Ste 300	Salem, OR 97301-3775
Lea Chitwood	RE/MAX Power Pros	(503) 543-8216	33454 SW Jp West Rd	Scappoose, OR 97056-8410
Michelle Arthur	RE/MAX Homesource - The Jesse Arthur Team	(503) 874-1300	210 Oak Street, Suite 3	Silverton, OR 97381
Ryan Buccola	RE/MAX Key Properties	(541) 549-3333	220 S Pine St Ste 102	Sisters, OR 97759-1670
Michelle Arthur	RE/MAX Homesource	(503) 842-2800	1812 3rd St	Tillamook, OR 97141
Al Cianfarini	RE/MAX Regency Realty	(215) 517-8800	1020 Old York Rd	Abington, PA 19001
Thomas Skiffington	RE/MAX Central	(610) 398-8111	4550 W Tilghman St	Allentown, PA 18104
David Coleman	RE/MAX Real Estate	(610) 770-9000	3120 Hamilton Blvd	Allentown, PA 18103-3630
Kathleen Chabala	RE/MAX Results Realty Group	(814) 946-9355	1001 Logan Blvd	Altoona, PA 16602
Kathleen Chabala	RE/MAX Olde Towne	(814) 623-6700	203 E Pitt	Bedford, PA 15522
Matthew Parkes	RE/MAX Together	(717) 559-2683	3208 Benner Pike	Bellefonte, PA 16823
Joanne Redding	RE/MAX Realty Services	(215) 245-2100	1955 Street Rd, Bensalem Center	Bensalem, PA 19020
David Coleman	RE/MAX Real Estate	(610) 691-6100	310 Stoke Park Rd	Bethlehem, PA 18017
Martin Hacker	RE/MAX Unlimited Real Estate	(610) 865-3131	2416 Emrick Blvd	Bethlehem, PA 18020
Bob Acuff	RE/MAX Services	(215) 641-2500	587 Skippack Pike Ste 100	Blue Bell, PA 19422-2158
Thomas Skiffington	RE/MAX Central	(215) 643-3200	731 Skippack Pike	Blue Bell, PA 19422
Matin Haghkar	RE/MAX Plus	(215) 422-3711	5 W 5th St	Bridgeport, PA 19405-1101
Ed Rae	RE/MAX Select Realty	(724) 933-6300	251 South Main Street	Butler, PA 16001
Nicole Beaver	RE/MAX Infinity	(724) 506-3040	1617 N. Main Street Ext. Suite C	Butler, PA 16001
John Esser	RE/MAX Realty Associates	(717) 761-6300	4444 Carlisle Pike	Camp Hill, PA 17011
Thomas Skiffington	RE/MAX Central	(610) 791-4400	4789 Route 309	Center Valley, PA 18034
John Bell	RE/MAX Integrity	(610) 388-6868	1290 Baltimore Pike.	Chadds Ford, PA 19317
David Curry	RE/MAX Legacy	(215) 822-8200	1300 Horizon Dr, Suite 108	Chalfont, PA 18914
Steven Spray	RE/MAX Realty Agency	(717) 267-0011	434 Phoenix Dr	Chambersburg, PA 17201-4537
Steven Spray	RE/MAX Realty Agency	(717) 267-0011	1132 Kennebec Dr	Chambersburg, PA 17201
Timothy Costello	RE/MAX 1st Advantage -The Cara Sheaffer Group	(717) 591-5555	504 Cleveland Ave., Ste. 101	Chambersburg, PA 17201
Doina Filip	RE/MAX Prime Real Estate	(610) 350-8075	238 W Baltimore Pike	Clifton Heights, PA 19018
John Ohler	RE/MAX Achievers	(610) 489-5900	1425 S Collegeville Rd	Collegeville, PA 19426
Anna Mason	RE/MAX Lakeland Realty	(814) 382-8326	11065 Highway 18, Suite 6	Conneaut Lake, PA 16316

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Matt Mittman	RE/MAX Ready	(610) 828-6300	527 Fayette St	Conshohocken, PA 19428
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1667 Rt 228, Suite 200	Cranberry Township, PA 16066
Thomas Toole Jr	RE/MAX Main Line	(610) 640-9300	80 Lancaster Ave Ste 210	Devon, PA 19333-1331
Renzo Naimo	RE/MAX Ace Realty	(484) 712-0009	4333 E Lincoln Hwy	Downingtown, PA 19335-5501
Thomas Skiffington	RE/MAX 440	(215) 348-7100	423 N Main St	Doylestown, PA 18901
Yarrow Wilkins	RE/MAX Crossroads	(570) 424-8850	815 Seven Bridge Rd	East Stroudsburg, PA 18301-7943
Chandler Mason	RE/MAX Lakeland Realty	(814) 382-8326	220 W Plum St Ste 335	Edinboro, PA 16412-2167
William Beynon	RE/MAX Enterprise	(412) 751-5456	238 Cresswood Dr	Elizabeth, PA 15037-2425
Robert Kreider	RE/MAX Pinnacle	(717) 361-9200	222 S Market St, Ste 105	Elizabethtown, PA 17022
Anna Mason	RE/MAX Lakeland Realty	(814) 382-8326	1704 W 8th St	Erie, PA 16505-5024
Art Lindquist	RE/MAX Real Estate Group	(814) 898-3558	4939 Buffalo Road	Erie, PA 16510
Art Lindquist	RE/MAX Real Estate Group	(814) 833-9801	2701 Evanston Ave, Suite 200	Erie, PA 16506
James Wagner	RE/MAX Action Associates	(610) 363-2001	403 W Lincoln Hwy. Ste. 101	Exton, PA 19341
Robert Shaffer	RE/MAX Professional Realty	(610) 363-8444	557 W Uwchlan Ave, Suite 100	Exton, PA 19341
Connie Kaminski	RE/MAX Total	(215) 547-5300	120 Trenton Rd	Fairless Hills, PA 19030-2716
Salvatore Palantino	RE/MAX One Realty	(215) 953-8800	521 Bustleton Pike	Feasterville Trevose, PA 19053-6051
Anna Mason	RE/MAX Lakeland Realty	(814) 382-8326	1243 Liberty Street, Liberty Vault Suite 104	Franklin, PA 16323
Jason VanDyke	RE/MAX of Gettysburg	(717) 338-0881	302 York Street	Gettysburg, PA 17325
Kurt Werner	RE/MAX Keystone	(215) 885-8900	836 Easton Rd	Glenside, PA 19038
Allen Oberholzer	RE/MAX Premier Executives	(717) 597-2777	113 E. Baltimore St.	Greencastle, PA 17225
Pawel Szostak	RE/MAX of Lake Wallenpaupack	(570) 676-0695	1361 PA-507	Greentown, PA 18426
John Grim	RE/MAX Quality Service Inc	(717) 632-5111	1147 Eichelberger St	Hanover, PA 17331
Michael Yingling	RE/MAX Delta Group, Inc.	(717) 652-8200	1250 N Mountain Rd. Ste. 200	Harrisburg, PA 17112
Tim Clouser	RE/MAX Realty Select	(717) 526-4300	939 E. Park Dr., Ste. 202	Harrisburg, PA 17111
Angie Miller	RE/MAX Premier Services	(717) 533-3300	4430 Linglestown Rd	Harrisburg, PA 17112-9503
Paul Meagher	RE/MAX Wayne	(570) 253-9566	416 Main St, Suite A	Honesdale, PA 18431
Robert Kreider	RE/MAX Pinnacle	(717) 569-2222	134 Sipe Ave.	Hummelstown, PA 17036
Joseph Rey	RE/MAX One Realty	(215) 379-1100	2600 Philmont Ave	Huntingdon Valley, PA 19006
Richard Gallo	RE/MAX Real Estate Specialist	(724) 717-6183	1170-D Wayne Ave.	Indiana, PA 15701
Laurie Kiss	RE/MAX Next	(724) 445-6693	205 Main St	Irwin, PA 15642-3441
Barry R. Angely	RE/MAX Centre Realtors	(215) 343-8200	2701 York Rd	Jamison, PA 18929
Suzette Colvin	RE/MAX Team, REALTORS	(814) 262-7653	2225 Ruth Way	Johnstown, PA 15904
Bill Lease	RE/MAX Power Associates	(814) 254-4743	905 Menoher Blvd	Johnstown, PA 15905-2834
Michael Duering	RE/MAX Excellence	(610) 347-1100	138 Onix Dr, Schoolhouse Crossing	Kennett Square, PA 19348
Robert Lyszcza	RE/MAX Affiliates	(610) 624-1034	234 Mall Boulevard	King Of Prussia, PA 19406
Ed Rae	RE/MAX Select Realty- Mike & Melissa Barker Team	(724) 933-6300	204 Butler Road, Suite 1	Kittanning, PA 16201
Tim Meagher	RE/MAX Best	(570) 698-7299	1200 Hamlin Hwy	Lake Ariel, PA 18436
Jack Fry	RE/MAX Evolved	(717) 509-2880	740 Eden Rd.	Lancaster, PA 17601
Robert Kreider	RE/MAX Pinnacle	(717) 464-1200	105 Willow Valley Sq	Lancaster, PA 17602-4878
Robert Kreider	RE/MAX Pinnacle	(717) 569-2222	500 Delp Rd	Lancaster, PA 17601
Jeremy Ganse	RE/MAX SmarHub Realty	(717) 208-4444	930 Red Rose Ct Ste 209	Lancaster, PA 17601-1981
Tony Esposito	RE/MAX Aspire	(215) 945-3000	340 E Maple Ave, Suite 307	Langhorne, PA 19047-2853
Thomas Skiffington	RE/MAX Central	(215) 362-2260	2333 Welsh Road	Lansdale, PA 19446
Robert Kreider	RE/MAX Pinnacle	(717) 270-8808	526 Cumberland St	Lebanon, PA 17042
Denise Bollard	RE/MAX Cornerstone	(717) 273-5501	931 Russell Drive, Suite A	Lebanon, PA 17042
Ann Hilliard	RE/MAX Bridges	(570) 768-4792	2006 W Market St	Lewisburg, PA 17837-6800
Thomas Toole Jr	RE/MAX Main Line	(610) 640-9300	254 Lancaster Ave	Malvern, PA 19355
Michael D'Adamo	RE/MAX Preferred Realtors - The Alison Saunders Team	(610) 902-6100	409 Lancaster Ave.	Malvern, PA 19355

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Mary Lou Hagman	RE/MAX Home Center	(724) 260-5686	3328 Washington Rd	McMurray, PA 15317
Richard Kress	RE/MAX Hometown Realty	(814) 333-1141	369 Chestnut St	Meadville, PA 16335
Timothy Costello	RE/MAX 1st Advantage	(717) 591-5555	6375 Mercury Dr	Mechanicsburg, PA 17050
Stephen Fleming	RE/MAX Pathway	(717) 774-7653	19 N. Railroad Ave.	Mechanicsburg, PA 17055
John McFadden	RE/MAX Hometown	(610) 566-1340	831 N Providence Rd.	Media, PA 19063
Norma Struthers	RE/MAX Real Estate Consultants	(724) 662-5520	274 Franklin Rd	Mercer, PA 16137
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1476 Old Brodhead Rd	Monaca, PA 15061-2410
Ed Rae	RE/MAX Select Realty	(724) 933-6300	3920 William Penn Hwy	Murrysville, PA 15668
Ed Rae	REMAX Select Realty - The Missy Rupp Team	(724) 933-6300	714 Broad St	New Bethlehem, PA 16242-1107
Nicole Beaver	RE/MAX Infinity	(724) 506-3040	11 S Mill St Ste 106	New Castle, PA 16101-3680
Christopher Terry	RE/MAX Properties Ltd	(215) 968-7400	210 Penns Trail, Suite 100	Newtown, PA 18940
Michael D'Adamo	RE/MAX Preferred Realtors	(610) 325-4100	17 Campus Blvd., Suite 155	Newtown Square, PA 19073
Art Lindquist	RE/MAX Real Estate Group	(814) 725-5665	78-2 E Main St	North East, PA 16428
Ed Rae	RE/MAX Select Realty - The Shirey Cerutti Team	(724) 519-7505	424 Allegheny River Blvd	Oakmont, PA 15139
Amy Johnson	RE/MAX Five Star Realty	(570) 366-8600	1260 Centre Turnpike	Orwigsburg, PA 17961
Thomas Skiffington	RE/MAX 440	(215) 679-9797	101 Quakertown Ave	Pennsburg, PA 18073
Thomas Skiffington	RE/MAX 440	(215) 453-7653	701 W Market St	Perkasie, PA 18944
Joseph Rey	RE/MAX One Realty	(215) 745-7000	435 Rhawn St	Philadelphia, PA 19111
Robert Lyszcza	RE/MAX Affiliates	(215) 335-6900	9237 Frankford Ave	Philadelphia, PA 19114
Joseph Bianchimano	RE/MAX 2000	(215) 353-7669	The RE/MAX Building, 14500 Bustleton Ave	Philadelphia, PA 19116
Steven Osiecki	RE/MAX Access	(215) 400-2600	100 Spring Garden	Philadelphia, PA 19123
John Benson	RE/MAX One Realty	(215) 467-2892	1842 E. Passyunk Ave.	Philadelphia, PA 19148
Robert Coyle	RE/MAX TRUIST	(215) 398-5139	2424 York St., Ste. 100N	Philadelphia, PA 19124
Thomas Skiffington	RE/MAX Central	(215) 755-6700	2514 S Broad St	Philadelphia, PA 19145-4615
Robert Lyszcza	RE/MAX Affiliates - MLT Realty Group	(610) 579-3346	3655 North 3rd Street	Philadelphia, PA 19140
Maria Elena Quattrone	RE/MAX @ Home	(215) 607-3535	2054 South Street	Philadelphia, PA 19146
Robert Lyszcza	RE/MAX Affiliates	(215) 335-6900	7139-7141 Germantown Ave	Philadelphia, PA 19119
Thomas Toole Jr	RE/MAX Main Line	(610) 935-3200	511 Kimberton Rd, Ste 6A, Pikeland Village Square	Phoenixville, PA 19460
Ed Rae	RE/MAX Select Realty	(724) 933-6300	300 Chapel Harbor Drive	Pittsburgh, PA 15238
Ed Rae	RE/MAX Select Realty	(724) 933-6300	Caste Village, 5301 Grove Rd. Ste. 208	Pittsburgh, PA 15236
Ben Hess	RE/MAX Real Estate Solutions	(412) 366-2900	2000 Cliff Mine Rd.	Pittsburgh, PA 15275
Ed Rae	RE/MAX Select Realty	(724) 933-6300	The Galleria of Mt. Lebanon, 1500 Washington Road	Pittsburgh, PA 15228
Ed Rae	RE/MAX Select Realty	(724) 933-6300	8858 Covenant Ave	Pittsburgh, PA 15237
Jill Portland	RE/MAX Realty Brokers	(412) 521-1000	5608 Wilkins Ave	Pittsburgh, PA 15217
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1800 Golden Mile Highway	Pittsburgh, PA 15239
David McConnell	RE/MAX Premier Group	(412) 851-0600	2589 Washington Rd Ste 411	Pittsburgh, PA 15241-2566
Ed Rae	RE/MAX Select Realty	(724) 933-6300	5807 Penn Ave	Pittsburgh, PA 15206-3816
Ben Hess	RE/MAX Real Estate Solutions	(412) 366-2900	1014 Perry Highway	Pittsburgh, PA 15237
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1915 Park Manor Blvd	Pittsburgh, PA 15205-4808
Ben Hess	RE/MAX Real Estate Solutions	(412) 366-2900	4020 Butler St	Pittsburgh, PA 15201-3225
Jeffrey Rickert	RE/MAX Property Specialists	(570) 972-2940	928 Route 940	Pocono Lake, PA 18347
John Ohler	RE/MAX Achievers	(610) 819-1500	2060 E High St	Pottstown, PA 19464
Thomas Skiffington	RE/MAX 440 Inc	(215) 538-4400	440 S West End Blvd	Quakertown, PA 18951
Matthew Parkes	RE/MAX Together	(717) 559-2683	130 South Main Street	Reedsville, PA 17084
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1735 Rostraver Rd	Rostraver Township, PA 15012-4000
Matt Mittman	RE/MAX Ready - The Megan Herr Team	(610) 828-6300	341 Main Street	Royersford, PA 19468
John Crotti	RE/MAX Home Team	(570) 254-2244	948 Lakeland Dr	Scott Township, PA 18447
Eric Popp	REMAX Summit Partners	(570) 209-9236	226 Linden St	Scranton, PA 18503-1404

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Ed Rae	RE/MAX Select Realty	(724) 933-6300	400 Broad Street	Sewickley, PA 15143
Dawn Crilley-Shank	RE/MAX Elite Services	(717) 597-0005	1580 Buchanan Trail East, PO Box 161	Shady Grove, PA 17256
Steven Spray	RE/MAX Realty Agency	(717) 267-0011	115-117 E. King St.	Shippensburg, PA 17257
Thomas Skiffington	RE/MAX 440	(610) 584-1160	Skippack Center Route 73, PO Box 880	Skippack, PA 19474
R. Scott Boyer	RE/MAX Premier Realtors	(814) 445-4748	267 Stoystown Rd	Somerset, PA 15501
Gerald Peklak	RE/MAX Reliance	(215) 723-4150	504 Harleysville Pike	Souderton, PA 18964
Jack Robertson	RE/MAX 1st Class	(717) 893-0130	474 N Main St	Spring Grove, PA 17362-1122
Katherine Tosto	RE/MAX Centre Realty	(814) 231-8200	1375 Martin St	State College, PA 16803
Keith Torregrossa	RE/MAX of the Poconos	(570) 421-2345	1111 N Fifth St	Stroudsburg, PA 18360
Paul Meagher	RE/MAX Wayne - Phillips Realty Team	(570) 224-6446	1362 Cochection Turnpike	Tyler Hill, PA 18469
Ed Rae	RE/MAX Select Realty - Jeff Dennis Team	(724) 933-6300	542 Morgantown Street	Uniontown, PA 15401
David Hughes	RE/MAX Professionals	(724) 437-7539	217 W Main St	Uniontown, PA 15401
John Spognardi	RE/MAX Signature	(215) 343-9950	1214 Easton Rd	Warrington, PA 18976
Christopher D. Terry	RE/MAX Total - The Colleen Evanchik Team	(215) 378-3500	1081 General Greene Rd	Washington Crossing, PA 18977
Brett Furman	RE/MAX Classic Realtors	(610) 687-2900	528 E Lancaster Ave	Wayne, PA 19087
Sandy Olson	RE/MAX Results - The Arlene Unger Team	(240) 629-3101	11235 Buchanan Trail East	Waynesboro, PA 17268
Sandy Mariani	RE/MAX Town & Country	(610) 675-7100	1479 Wilmington Pike	West Chester, PA 19382
Thomas Toole Jr	RE/MAX Main Line	(610) 692-2228	1615 West Chester Pike	West Chester, PA 19382
Martin Hacker	RE/MAX Unlimited Real Estate	(610) 266-4000	1080 Schadt Ave	Whitehall, PA 18052
Cami Mahaffey	RE/MAX West Branch	(570) 321-1010	1719 Four Mile Dr	Williamsport, PA 17701
Robert Kreider	RE/MAX Pinnacle - The Bridge Team	(717) 478-3210	424 Locust St.	Wrightsville, PA 17368
Jack Fry	RE/MAX of Reading	(610) 670-2770	1290 Broadcasting Rd	Wyomissing, PA 19610
Connie Kaminski	RE/MAX Total	(215) 369-4663	73 E Afton Ave	Yardley, PA 19067
Christy Kopp	RE/MAX Components	(443) 992-1983	2242 S. Queen St.	York, PA 17402
Michelle Cartwright	RE/MAX River's Edge	(401) 245-2000	300 County Rd	Barrington, RI 02806
Michelle Cartwright	RE/MAX River's Edge	(401) 254-1776	423 Hope Street, Unit #M1	Bristol, RI 02809
Carolyn Bassett	RE/MAX Host of Homes	(401) 499-1351	712 Putnam Pike Unit 7	Chepachet, RI 02814-1404
Michael Gallagher	RE/MAX Real Estate Center	(401) 823-7600	37 Sandy Bottom Rd	Coventry, RI 02816
Rob Scaria	RE/MAX 1st Choice	(401) 943-6111	980 Reservoir Ave	Cranston, RI 02910
Richard Zompa	RE/MAX Town and Country	(401) 333-0020	2081 Diamond Hill Rd	Cumberland, RI 02864
David Iannuccilli	RE/MAX Professionals	(401) 884-6050	655 Main St	East Greenwich, RI 02818
Michelle Cartwright	RE/MAX River's Edge	(401) 433-5100	8 Dover Avenue	East Providence, RI 02914
Justine Tarlton	RE/MAX Results	(401) 848-7827	67 Valley Road	Middletown, RI 02842
Joseph Rose	RE/MAX Professionals	(401) 849-0100	55 Memorial Blvd #1	Newport, RI 02840
Richard Zompa	RE/MAX Preferred	(401) 353-2200	1417 Douglas Avenue	North Providence, RI 02904
Richard Zompa	RE/MAX Properties - The Stearns McGee Team	(401) 356-1519	261 Main Street, Unit 201	North Smithfield, RI 02896
Richard Zompa	RE/MAX Preferred - The Gary Almeida Group	(401) 413-9105	100 Cottage St	Pawtucket, RI 02860-2220
Richard Zompa	RE/MAX Preferred- The Mercurio Group	(401) 699-6666	641 Armistice Blvd.	Pawtucket, RI 02861
Sussy DeLeon	RE/MAX New Horizons	(401) 331-8855	390 Broadway	Providence, RI 02909
Carolyn Petreccia	RE/MAX Advantage Group	(401) 225-7070	225 Newman Ave.	Rumford, RI 02916
Richard Zompa	RE/MAX Properties	(401) 232-3900	696 Douglas Pike	Smithfield, RI 02917
Carolyn Petreccia	RE/MAX Advantage Group	(401) 823-1500	652 East Avenue	Warwick, RI 02886
Justine Tarlton	RE/MAX Results - The Anchor Team	(401) 474-3169	3252 Post Road	Warwick, RI 02886
Lynn Azzinaro	RE/MAX South County	(401) 596-2067	56 Wells St	Westerly, RI 02891
Tad Barber	RE/MAX Tattersall Group	(803) 226-0036	314 Richland Ave W	Aiken, SC 29801-3868
Hadi Atri	RE/MAX Executive	(864) 622-3636	4152 Clemson Blvd, Suite B	Anderson, SC 29621
Robert Rini	RE/MAX Island Realty	(843) 707-7560	30 William Pope Dr, Suite 103	Bluffton, SC 29909
Robert Rini	RE/MAX Island Realty	(843) 929-5986	10 Bruin Rd	Bluffton, SC 29910-8106

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Jeremy Russell	RE/MAX Reach	(864) 686-8001	2206 Boiling Springs Rd	Boiling Springs, SC 29316-5302
Talmadge Tobias	RE/MAX Summit	(803) 713-7400	834 Broad Street	Camden, SC 29020
Gina Breland	RE/MAX At the Lake	(803) 932-2800	107A Virginia St	Chapin, SC 29036-8027
Mandy Fulford	RE/MAX Southern Shores	(843) 762-5706	2000 Sam Rittenberg Boulevard, Unit 118	Charleston, SC 29407
Lee Linhart	RE/MAX Seaside	(843) 870-4049	520 Folly Road, Suite 15	Charleston, SC 29412
Mandy Fulford	RE/MAX Southern Shores	(843) 767-7777	9209 University Blvd	Charleston, SC 29406
Lee Linhart	RE/MAX Results	(843) 870-4049	677 King Street, Suite 303	Charleston, SC 29403
Lee Linhart	RE/MAX Results	(864) 633-0266	155 Old Greenville Hwy Ste 101	Clemson, SC 29631-1384
Hadi Atri	RE/MAX Executive - The Advantage Group	(803) 771-9999	3610 Landmark Drive	Columbia, SC 29204
John Smith	RE/MAX Home Team	(803) 764-3243	1218 Henderson Street	Columbia, SC 29201
Mandy Fulford	RE/MAX Southern Shores	(843) 248-0001	1013 Third Ave	Conway, SC 29526-5101
Lee Linhart	RE/MAX Results	(864) 523-4060	5115 Calhoun Mem Hwy Ste F	Easley, SC 29640-3860
Mandy Fulford	RE/MAX Professionals	(843) 474-0260	601 W Palmetto St	Florence, SC 29501-4301
Hadi Atri	RE/MAX Executive	(803) 578-7989	214 Rockmont Drive	Fort Mill, SC 29708
Cameron Keegan	RE/MAX Moves	(864) 520-1002	108 S. Main St	Fountain Inn, SC 29644
Davis Dickson	RE/MAX Solutions	(864) 489-1632	780 Chesnee Hwy, Unit A	Gaffney, SC 29341-2757
Mandy Fulford	RE/MAX Southern Shores	(843) 357-0220	2339 Hwy 17 South	Garden City, SC 29576
Hadi Atri	RE/MAX Executive	(843) 616-1300	2501 N Fraser St	Georgetown, SC 29440-6411
Hadi Atri	RE/MAX Executive	(864) 565-7117	2098 Woodruff Rd	Greenville, SC 29607-5939
Hadi Atri	RE/MAX Executive	(864) 241-8200	600 Independence Blvd	Greenville, SC 29615
Lee Linhart	RE/MAX Results	(864) 252-9005	400 East McBee Avenue, Suite 112	Greenville, SC 29601
Tameka Thomason	RE/MAX Halo	(864) 283-0048	4200 East North Street, Suite #4	Greenville, SC 29615
Bubba Harvin	RE/MAX Action Realty	(864) 942-0021	500 B Montague Ave	Greenwood, SC 29649
Cameron Keegan	RE/MAX Moves	(864) 520-1001	116 Trade Street	Greer, SC 29651
Yadhira Brooks	RE/MAX Unlimited	(843) 496-3560	123 West Carolina Avenue, Unit A	Hartsville, SC 29550
Robert Rini	RE/MAX Island Realty	(843) 785-5252	24 New Orleans Rd.	Hilton Head Island, SC 29928
Hadi Atri	RE/MAX Executive - The Reid Baxter Team	(803) 802-9800	6280 Carolina Commons Dr Ste 300	Indian Land, SC 29707-6007
Maria Skrip	RE/MAX Dream	(843) 525-0020	93 Sams Point Road	Lady's Island, SC 29907
Laura Reid	RE/MAX Purpose Driven	(803) 356-0424	955 E Main St, Suite R	Lexington, SC 29072
Gina Breland	RE/MAX At the Lake - The Sweeten Group	(803) 932-2800	5347 Sunset Boulevard, Suite H	Lexington, SC 29072
Jeremy Russell	RE/MAX Reach	(864) 250-4440	787 E. Butler Rd Ste E	Mauldin, SC 29662-1604
Cara Verrell	RE/MAX Leisurely Living	(864) 852-6382	120 SC Highway 7	Mc Cormick, SC 29835
Kandi Mangual	RE/MAX Cornerstone	(843) 899-6002	117 Carolina Ave	Moncks Corner, SC 29461-3734
Hadi Atri	RE/MAX Executive	(843) 808-5060	302 79th Avenue	Myrtle Beach, SC 29579
Mandy Fulford	RE/MAX Southern Shores	(843) 839-0200	186 Fresh Dr	Myrtle Beach, SC 29579-4436
Hadi Atri	RE/MAX Executive	(843) 497-7369	5111 N Kings Hwy	Myrtle Beach, SC 29577
Tracy Hatchell	RE/MAX Coast & Island	(843) 224-3852	1061 E Montague Ave, Suite A	North Charleston, SC 29405
Mandy Fulford	RE/MAX Southern Shores	(843) 249-5555	100 Hwy 17 South	North Myrtle Beach, SC 29582
Joseph Rice	RE/MAX Real Estate Center	(803) 539-2817	906 Doyle Street	Orangeburg, SC 29115
Hadi Atri	RE/MAX Executive	(843) 979-9979	10769 Ocean Highway	Pawleys Island, SC 29585
Hadi Atri	RE/MAX Executive	(864) 944-5559	305 McCall Brothers Drive, Suite A	Salem, SC 29676
Lee Linhart	RE/MAX Results	(864) 399-7772	203 N Main St	Simpsonville, SC 29681-2310
Cameron Keegan	RE/MAX Moves	(864) 520-1000	100 Batesville Rd, Suite C	Simpsonville, SC 29681
Hadi Atri	RE/MAX Executive	(864) 573-6690	101 W Saint John St, Suite 307	Spartanburg, SC 29306-5157
Mandy Fulford	RE/MAX Southern Shores	(843) 879-8377	133 E 1st North St Ste 1	Summerville, SC 29483-6873
Talmadge Tobias	RE/MAX Summit	(803) 469-2100	2990 Broad St	Sumter, SC 29150-1855
Lee Linhart	RE/MAX Results	(864) 475-7577	104 S Poinsett Hwy	Travelers Rest, SC 29690-1843
Tracy Ferguson	RE/MAX Lakes and Land	(803) 371-4595	1514 Alexander Love Hwy	York, SC 29745

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Hadi Atri	RE/MAX Executive - The Cheryl Boyd Team	(803) 818-5511	36 North Congress Street	York, SC 29745
Tetiana Althoff	RE/MAX Preferred Choice	(605) 225-4022	1011 6th Ave SE	Aberdeen, SD 57401
Yanni Georgas	RE/MAX Results	(605) 341-4300	1240 Jackson Blvd	Rapid City, SD 57702
Kelly Howie	RE/MAX Advantage	(605) 343-7653	1331 W. Omaha St., Suite 200	Rapid City, SD 57701
Lisa Touney	RE/MAX Professionals Inc	(605) 334-8585	606 W 33rd St	Sioux Falls, SD 57105
Marysia McDowall	RE/MAX In the Hills	(605) 642-2500	1145 Main Street	Spearfish, SD 57783
Tina Mathis	RE/MAX Freedom	(423) 897-3629	911 Congress Parkway North	Athens, TN 37303
Sammie Knight	RE/MAX Experts	(901) 480-7425	7975 Stage Hills, Suite 6	Bartlett, TN 38133
Lee Linhart	RE/MAX Choice Properties	(615) 921-0700	5310 Maryland Way, Suite 320	Brentwood, TN 37027
Jerry Bruce	RE/MAX Results	(423) 793-1130	18 6th St	Bristol, TN 37620-2213
Kelly Latham	RE/MAX Country Living	(931) 864-3380	1643 Livingston Highway	Byrdstown, TN 38549
Frances Vantrease	RE/MAX Renaissance Realtors	(423) 648-8200	3898 Hixson Pike	Chattanooga, TN 37415-3562
Frances Vantrease	RE/MAX Properties	(423) 894-2900	2242 Encompass Dr	Chattanooga, TN 37421
Lee Linhart	RE/MAX Preferred	(423) 654-7535	2401 Broad Street, Suite 102	Chattanooga, TN 37408
Scott Crandall	RE/MAX Northstar	(931) 431-7797	125 Goodlett Dr	Clarksville, TN 37042
Chuck Jones	RE/MAX Real Estate Professionals	(423) 476-7300	1727 Mount Vernon Drive NW	Cleveland, TN 37311
Markietta Munck	RE/MAX Experience	(423) 790-3086	4035 Keith Street Northwest	Cleveland, TN 37312
Christy Hicks	RE/MAX Tri Star	(865) 457-9926	2802 Andersonville Hwy	Clinton, TN 37716-6744
Sari Lawrence	RE/MAX Encore	(931) 388-9400	100 West 6th Street	Columbia, TN 38401
Connie McCormick	RE/MAX One	(931) 520-7777	1405 Interstate Drive	Cookeville, TN 38501
Rebecca Ritz	RE/MAX Mountain Properties - The Nicholson Team	(828) 636-3165	150 Ocoee Street	Copperhill, TN 37317
Lisa Griffith	RE/MAX Pickwick Lake Real Estate	(731) 689-4600	9340 TN-57	Counce, TN 38326
Gina Knight	RE/MAX Finest	(931) 484-4003	24 Oak Rd	Crossville, TN 38555-5146
Joseph Bruce	RE/MAX Between the Lakes	(865) 397-8990	720 S Hwy 92, Suite B	Dandridge, TN 37725
Frances Vantrease	RE/MAX Properties- Golden Label	(423) 421-3339	395 River Rd	Decatur, TN 37322-7801
Lee Linhart	RE/MAX Choice Properties	(828) 606-0775	324 Main Street	Franklin, TN 37064
Michael Gaughan	RE/MAX Choice Properties	(615) 452-7264	663 Nashville Pike	Gallatin, TN 37066
Sammie Knight	RE/MAX Experts	(901) 685-6000	1930 Exeter Road	Germantown, TN 38138
Steve Mason	RE/MAX Professionals	(423) 869-3000	176 Washington Ave	Harrogate, TN 37752-8153
Lee Linhart	RE/MAX Choice Properties	(615) 474-9400	131 Indian Lake Blvd, Suite 200	Hendersonville, TN 37075
Jodie Parrish	RE/MAX Realty Source	(731) 668-7500	200B Stonebridge Blvd	Jackson, TN 38305
Joseph Bruce	RE/MAX Between the Lakes	(865) 475-7400	893 E Hwy 11 E	Jefferson City, TN 37760
Larry McClanahan	RE/MAX Checkmate Inc Realtors	(423) 282-0432	904 Sunset Drive, Suite 1	Johnson City, TN 37604
Lee Linhart	RE/MAX Rising	(423) 218-3337	2882 Boones Creek Rd	Johnson City, TN 37615
Lee Linhart	RE/MAX Preferred	(423) 282-1817	2685 Boones Creek Rd Ste 104	Johnson City, TN 37615-4722
Lee Linhart	RE/MAX Rising	(423) 723-8610	212 E Market St	Kingsport, TN 37660-4325
Lee Linhart	RE/MAX Preferred Properties, Inc	(865) 694-8100	2505 Kingston Pike	Knoxville, TN 37919-3313
Lee Linhart	RE/MAX Preferred Properties	(865) 219-1443	729 N Hall Of Fame Dr	Knoxville, TN 37917-6722
Kenneth Steven Hill	RE/MAX Pros	(931) 762-1126	103 Weakley Creek Rd. Ste.2	Lawrenceburg, TN 38464
Lee Linhart	RE/MAX Choice Properties	(615) 444-3752	115 North Castle Heights Ave Ste. 201	Lebanon, TN 37087
Anita Tate	RE/MAX West Main Realty	(615) 444-7100	2070 Lebanon Rd	Lebanon, TN 37087-3045
Linda Lipscomb	RE/MAX Unlimited	(731) 249-5376	10850 Hwy 412 W	Lexington, TN 38351
Leza Barnard	RE/MAX Excels	(865) 408-1616	200 Lakeside Plaza	Loudon, TN 37774
Freda Jones	RE/MAX 1st Realty	(931) 728-5552	2830 Woodbury Hwy	Manchester, TN 37355
Mark Rigsby	RE/MAX First	(865) 981-1004	612 Crawford St	Maryville, TN 37804
Lee Linhart	RE/MAX Real Estate Ten	(423) 581-8881	4780 W Andrew Johnson Hwy	Morristown, TN 37814
Lee Linhart	RE/MAX Real Estate Ten	(423) 581-8881	525 W Morris Blvd, Suite C & D	Morristown, TN 37813
Bobby Wood	RE/MAX Carriage House	(615) 872-0766	13018 Lebanon Rd, Suite 100	Mount Juliet, TN 37122

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Debbie Melvin	RE/MAX Exceptional Properties	(615) 754-0200	1550 North Mt. Juliet Road	Mount Juliet, TN 37122
Shanelle Gray	RE/MAX 1st Realty	(615) 692-1393	730A Middle Tennessee Blvd., Suite 8	Murfreesboro, TN 37129
Lee Linhart	RE/MAX Choice Properties	(615) 227-1514	615 Main Street, Suite 204	Nashville, TN 37206
Lee Linhart	RE/MAX Homes and Estates	(615) 463-3333	2002 Richard Jones Rd Ste C104	Nashville, TN 37215-2875
Gary Ashton	RE/MAX Advantage	(615) 301-1650	210 12th Avenue South, Suite 201	Nashville, TN 37203
Lee Linhart	RE/MAX Preferred	(865) 694-8100	190 Community Center Drive, Suite 102 & 103	Pigeon Forge, TN 37863
Michael Miller	RE/MAX Cove Mountain	(865) 429-5577	3121 Wears Valley Rd	Sevierville, TN 37862-8311
Lee Linhart	RE/MAX Preferred Properties, Inc	(865) 392-5885	2040 Winfield Dunn Parkway, Suite 4	Sevierville, TN 37862
Lee Linhart	RE/MAX Preferred Properties, Inc	(865) 609-6009	10718 Chapman Highway	Seymour, TN 37865
Gina Pannell	RE/MAX Realty South	(423) 942-3333	338 South Cedar Ave	South Pittsburg, TN 37380
Andy Brown	RE/MAX 1st Choice	(615) 384-7355	437 W Court Sq	Springfield, TN 37172-2449
Brandi Smith	RE/MAX Big Country	(325) 750-6188	4601 Antilley BLDG F, Suite 601	Abilene, TX 79606-5914
Norma Reyna Hinojosa	RE/MAX Elite - Mesquite Realty Group	(361) 600-7369	1165 E Main St, Suite C	Alice, TX 78332
Michael S. Coburn	RE/MAX Town & Country	(972) 989-4711	301 S Watters	Allen, TX 75013
Lindsey Vaughn	RE/MAX American Dream	(281) 245-6463	2101 Hwy 35 Bypass N, Suite 101	Alvin, TX 77511
Jessica Waggoner	RE/MAX Town & Country II	(806) 656-3047	2700 South Western, Suite 1000	Amarillo, TX 79109
Jody Kautz	RE/MAX Associates of Arlington	(817) 861-6565	4105 S Bowen Rd	Arlington, TX 76016
Courtney Robertson	RE/MAX Benchmark	(903) 677-3819	610 Maryland Drive	Athens, TX 75751
Jamee Yule	RE/MAX River City	(512) 336-9800	1021 RR 620 South, Suite 100	Austin, TX 78734
Steve Cossette	RE/MAX Gateway	(512) 610-7653	14101 Canonade Dr.	Austin, TX 78737-2643
Nimesh Patel	RE/MAX Fine Properties	(512) 764-3667	5025 Burnet Road, #201	Austin, TX 78756
Zia Lowe	RE/MAX Bastrop Area	(512) 303-4441	807 Main St	Bastrop, TX 78602-3807
Kacy Bain	RE/MAX Professionals	(979) 318-3883	2905 Avenue F	Bay City, TX 77414-6605
Christine Shepherd	RE/MAX Excellence	(281) 839-7889	1300 Rollingbrook Drive, Suite 614	Baytown, TX 77521
Charlie Foxworth	RE/MAX ONE	(409) 860-3200	8245 Gladys Ave	Beaumont, TX 77706
Amber Gill-Garcia	RE/MAX Grand - Trails West Team	(281) 994-5700	423 East Main Street	Bellville, TX 77418
Steven Kirkpatrick	RE/MAX Great Place	(254) 933-0500	306 E Central Ave	Belton, TX 76513-3240
Doug McKenzie	RE/MAX Genesis	(830) 833-2000	419 Main St	Blanco, TX 78606
Jenny Bingham	RE/MAX Associates - Boerne	(830) 816-2660	309 Water St	Boerne, TX 78006
David Ogletree	RE/MAX Visionary	(903) 997-3629	2009 N State Highway 121	Bonham, TX 75418-2340
Michael S. Coburn	RE/MAX Town & Country - Borger Team	(806) 274-7253	1000 South Cedar	Borger, TX 79007
Kay Robbins	RE/MAX Bluebonnet Properties	(979) 251-7500	303 N Park St	Brenham, TX 77833-3146
Charlie Foxworth	RE/MAX ONE - Orange County	(409) 738-3000	315 Texas Ave	Bridge City, TX 77611
Joe De La Fuente	RE/MAX Sun Valley Realtors	(956) 546-5053	1681 E Los Ebanos	Brownsville, TX 78520
Norma Reyna Hinojosa	RE/MAX Elite	(956) 583-2100	2416 Thor's Hammer Boulevard, Suites B & C	Brownsville, TX 78526
Chad Hovde	RE/MAX 20/20	(979) 383-2020	102 S Main St	Bryan, TX 77803-3242
Chad Hovde	RE/MAX 20/20 - The Legacy Team	(979) 450-4347	4344 Carter Creek Parkway	Bryan, TX 77802
Clayton Hays	RE/MAX Advanced Real Estate	(903) 322-5848	1428 W Commerce St.	Buffalo, TX 75831
Chris Harden	RE/MAX Landmark	(903) 567-3100	351 E Highway 243, Suite 150	Canton, TX 75103
Rich Rupp	RE/MAX North - San Antonio Texas Mission Realty Group	(210) 695-4850	209 US 90, Suite 3	Castroville, TX 78009
Derek Westley	RE/MAX Preferred Associates	(972) 293-4550	140 W FM 1382, Suite 110	Cedar Hill, TX 75104
Courtney Robertson	RE/MAX Benchmark	(903) 677-3819	410 SH 31	Chandler, TX 75758
Mark Wolfe	RE/MAX DFW Associates I	(800) 325-5279	500 S Denton Tap, Suite 110	Coppell, TX 75019
Nina Lozano	RE/MAX Elite	(361) 777-7653	4639 Corona Dr Ste 61	Corpus Christi, TX 78411-5416
Mary Beth Delano	RE/MAX Professionals	(361) 985-9393	5656 S Staples St, Suite 101	Corpus Christi, TX 78411-4664
Julie Teel	RE/MAX Lakeside Dreams	(903) 874-0003	2705 SECR 3110	Corsicana, TX 75109
Rita Greer	RE/MAX First Realty III	(940) 365-6300	8000 US - 380	Crossroads, TX 76227
Wendy Dozier	RE/MAX On the Water - Bolivar	(409) 684-3377	2080 B Hwy 87, PO Box 2326	Crystal Beach, TX 77650

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Matthew Guzman	RE/MAX Universal	(281) 373-4300	20467 Cypresswood Drive, Suite A	Cypress, TX 77433
Lori Blackmon-Schroeder	RE/MAX Compass	(281) 463-3300	10242 Greenhouse Road Building 1001	Cypress, TX 77433
Matthew Guzman	RE/MAX Universal	(281) 894-1000	13145 Spring Cypress Road, Building #2	Cypress, TX 77429
Robert Lyszcza	RE/MAX Premier	(972) 991-1616	18111 Preston Rd, Suite 150	Dallas, TX 75252-5481
Mark Wolfe	RE/MAX DFW Associates VIII	(214) 523-3300	6510 Abrams Dr., Suite 400	Dallas, TX 75231
Christine Shepherd	RE/MAX Excellence	(936) 340-2300	605 West Clayton, Suite A	Dayton, TX 77535
Traci Nicodemus	RE/MAX Trinity - The Legacy Team	(940) 297-1730	101 S Locust St Ste 704	Denton, TX 76201-6160
Kendra Norwood	RE/MAX Innovations	(469) 248-3700	1801 N Hampton Rd, Suite 120	DeSoto, TX 75115-8308
Mandie McMillan	RE/MAX Coastal	(281) 707-7653	1001 Fm 517 Rd E	Dickinson, TX 77539-8664
Michael S. Coburn	RE/MAX Town & Country	(806) 656-3047	607 S Bliss Ave	Dumas, TX 79029-4434
Sandra Alaniz	RE/MAX Real Estate Services - Eagle Pass Team	(830) 776-5977	711 E Main St	Eagle Pass, TX 78852-4522
Chris Harden	RE/MAX Landmark - Kesterson Property Group	(903) 385-5054	209 NE Front St	Edgewood, TX 75117
Kacy Bain	RE/MAX Professionals	(979) 543-7006	711 W Jackson St Ste 2	El Campo, TX 77437-4103
Brittany Bidwell	RE/MAX Associates	(915) 594-3034	10910 Ben Crenshaw Dr Ste C	El Paso, TX 79935-3048
Mark Wolfe	RE/MAX DFW Associates IV	(972) 539-3550	3360 Long Prairie Rd, Suite 100	Flower Mound, TX 75022
Priscilla Morales	RE/MAX HomeTeam	(432) 940-7782	1608 N Front St	Fort Stockton, TX 79735-2817
Traci Nicodemus	RE/MAX Trinity	(817) 870-1600	2600 W 7th St, Suite 146	Fort Worth, TX 76107
Dennis Kusenberger	RE/MAX Town & Country	(830) 990-8708	116 E Austin	Fredericksburg, TX 78624
William Knapp	RE/MAX Space Center - The Somich - Harris Team	(281) 734-8884	1780 South Friendswood, Suite 112	Friendswood, TX 77546
Mark Wolfe	RE/MAX DFW Associates V	(972) 312-9000	6959 Lebanon Rd Ste 201	Frisco, TX 75034-6738
Rita Greer	RE/MAX First Realty	(940) 665-0376	305 E California	Gainesville, TX 76240
Jason Keeling	RE/MAX Leading Edge	(409) 744-3300	3616 7 Mile Road	Galveston, TX 77554
Kimberly Fowler	RE/MAX Roy	(254) 733-1395	1400 E Main St	Gatesville, TX 76528-1633
Veronica McCants	RE/MAX Land & Homes III	(361) 551-0723	142 S Market St	Goliad, TX 77963
DeLanna Allen	RE/MAX First Shot	(830) 519-4132	501 St. James	Gonzales, TX 78629
Traci Nicodemus	RE/MAX Trinity - The Lake Granbury Team	(817) 596-8000	4810 East Highway 377	Granbury, TX 76049
Tracey Dierolf	RE/MAX Unlimited	(817) 481-5851	129 South Main	Grapevine, TX 76051
Terry Elliott	RE/MAX LoneStar	(972) 849-3177	620 W Main St	Gun Barrel City, TX 75156
Kacy Bain	RE/MAX Professionals II	(361) 741-4058	507 E 4th Street	Hallettsville, TX 77964
Patrick Maxam	RE/MAX Better Place	(254) 699-2020	366 Morgan St	Harker Heights, TX 76548-7204
Norma Reyna Hinojosa	RE/MAX Elite	(956) 496-2012	1702 E Tyler Ave Ste 1	Harlingen, TX 78550-7394
Traci Nicodemus	RE/MAX Trinity	(972) 317-9586	1990 Justin Rd	Highland Village, TX 75077
Carolyn Sidwell	RE/MAX Genesis	(832) 552-0238	18700 Becker Rd Ste B104	Hockley, TX 77447-6946
Chad Thibodeaux	RE/MAX Horseshoe Bay Resort Sales Co.	(830) 598-8726	7409 FM 2147 - P.O. Box 7742	Horseshoe Bay, TX 78657
Scott Schwandt	RE/MAX Go	(281) 886-7777	13501 Katy Fwy	Houston, TX 77079-1305
Charles Patawaran, CCIM	RE/MAX Commercial Real Estate Advisors	(773) 387-9168	5251 Westheimer Rd. Suite 410	Houston, TX 77056
Neha Wooten	RE/MAX Advantage	(832) 966-7397	2339 Commerce St	Houston, TX 77002-2319
Rhonda Hicks MBA	RE/MAX Premier	(281) 798-7741	2514 Wichita Street, Suite A	Houston, TX 77004
Billie Jean Harris	RE/MAX East	(713) 451-1733	779 Normandy #120	Houston, TX 77015
William Knapp	RE/MAX Space Center-Clear Lake	(281) 488-1212	1150 Clear Lake City Blvd, Suite 200	Houston, TX 77062
Alfred Rodriguez	RE/MAX Results - The Alliance Team	(281) 444-4848	6121 FM 1960	Houston, TX 77069
Jon Metcalf	RE/MAX Prestige	(281) 640-8900	11250 West Rd	Houston, TX 77065
Alma Logan	RE/MAX Real Estate Associates	(713) 784-4663	7410 Westview Dr	Houston, TX 77055
Alfred Rodriguez	RE/MAX Results	(713) 777-7653	1208 Hutchins St	Houston, TX 77003-4331
Timothy Gross	RE/MAX Signature	(713) 636-3015	840 Gessner Rd Ste 150	Houston, TX 77024-4153
Timothy Gross	RE/MAX Signature II	(713) 900-5003	1531 Yale St	Houston, TX 77008-4226
Matthew Guzman	RE/MAX Universal	(832) 850-6447	8650 N Sam Houston Pkwy East	Humble, TX 77396-4384
Jon Strong	RE/MAX Prime Properties	(936) 291-0643	1215 Financial Plaza	Huntsville, TX 77340

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Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Maureen Rooker	RE/MAX Vision	(512) 759-2210	623 W Front Street, Unit 100-300	Hutto, TX 78634
Angela McDonald	RE/MAX Ranch and Residential Realty	(409) 384-7773	520 S Wheeler St	Jasper, TX 75951-4540
Kristi Halphen	RE/MAX Cinco Ranch	(281) 579-7900	2877 Commercial Center Blvd	Katy, TX 77494
Tim Gross	RE/MAX Signature	(832) 913-6937	1411 Avenue A	Katy, TX 77493-1948
Amber Gill-Garcia	RE/MAX Grand	(281) 994-5700	5540 S Peek Rd	Katy, TX 77450
Janice Brewer	RE/MAX Homeland Realty	(972) 962-2020	200 West Grove	Kaufman, TX 75142
Becky McFadden	RE/MAX Kerrville	(830) 895-7771	1835 Sidney Baker	Kerrville, TX 78028
Thomas Sandifer	RE/MAX First Choice	(254) 699-4990	4524 South WS Young Dr., Suite #103	Killeen, TX 76542
Cynthia Tobar	RE/MAX Quail Country	(361) 765-6911	503 E King Ave	Kingsville, TX 78363-5668
Matthew Guzman	RE/MAX Universal	(281) 358-8888	2940 Oak Street	Kingwood, TX 77339
Christine Shepherd	RE/MAX Excellence	(281) 941-4423	110 North Broadway, Suite A	La Porte, TX 77571
Enrique Lopez	RE/MAX Suburbia	(512) 267-8877	6304 Lohmans Ford Rd	Lago Vista, TX 78645-5102
Norma Reyna Hinojosa	RE/MAX Elite	(956) 433-5648	701 Santa Isabel Blvd	Laguna Vista, TX 78578-2647
Vicki Polak	RE/MAX 1st Team	(979) 297-5747	473 This Way St	Lake Jackson, TX 77566-5143
Sandra Alaniz	RE/MAX Real Estate Services	(956) 568-4257	6402 N. Bartlett Ave, Suite 11	Laredo, TX 78041
Traci Nicodemus	RE/MAX Trinity	(972) 436-5541	128 W Main St	Lewisville, TX 75057-3965
Shane White	RE/MAX Town & Country	(512) 515-5263	13561 Hwy 29 W, PO Box 1087	Liberty Hill, TX 78642
Tom Woldert	RE/MAX Integrity	(903) 484-1300	1113 S Main St	Lindale, TX 75771-6266
Chuck Miller	RE/MAX Lake Livingston	(936) 967-5900	4325 US Highway 190 West	Livingston, TX 77351
DeLanna Allen	RE/MAX Freedom	(512) 668-4787	705 State Park Road, Suite 102	Lockhart, TX 78644
Pat Penn	RE/MAX Home & Country	(936) 632-3302	2584 Ted Trout Dr	Lufkin, TX 75904-8320
Leslie Sullivan	RE/MAX Partners - Hometown Realty Group	(281) 252-6221	185 Superior Road	Magnolia, TX 77354
Jody Kautz	RE/MAX Associates of Mansfield	(817) 473-7700	2500 E Broad St Ste 104	Mansfield, TX 76063-4182
Dana Yarter	RE/MAX of Marble Falls	(830) 798-1443	808 9th St	Marble Falls, TX 78654
Anita Moon	RE/MAX Platinum	(956) 668-8555	1200 Auburn Ave, Suite 285	McAllen, TX 78504
Chris Harden	RE/MAX Four Corners	(972) 396-9100	7701 Eldorado Pkwy Ste 400	McKinney, TX 75070-5600
Nev Patterson	RE/MAX Signature Properties - Signature Home Team	(469) 452-2822	208 E Louisiana, Suite 104	Mckinney, TX 75069
Sergio Bazan	RE/MAX New Horizon	(214) 537-5626	1226 N Beltline	Mesquite, TX 75149
Lexi Butz	RE/MAX Energy	(432) 238-0200	1025 N Midkiff Rd	Midland, TX 79701-2139
Brandon Reichenau	RE/MAX Frontier	(469) 846-0123	803 W Main St	Midlothian, TX 76065-2811
Norma Reyna Hinojosa	RE/MAX Elite	(956) 583-2100	2575 E Griffin Parkway, Suite 14	Mission, TX 78572
Charlie Foxworth	RE/MAX ONE - Premier	(281) 576-6000	10525 Eagle Dr., Suite 1	Mont Belvieu, TX 77523
Michael Furman	RE/MAX Platinum	(979) 213-3204	102 E Washington Ave	Navasota, TX 77868-3026
Charlie Foxworth	RE/MAX ONE - Nederland	(409) 727-3999	1144 Boston Ave	Nederland, TX 77627-4037
Vicki Miller	RE/MAX Opportunities	(979) 793-5454	3026 School St	Needville, TX 77461
Scott Schwandt	RE/MAX Go	(830) 299-4524	142 W San Antonio	New Braunfels, TX 78130
Chuck Miller	RE/MAX Lake Livingston II	(936) 327-9900	14256 US Hwy 190 W	Onalaska, TX 77360
Patti Hudson	RE/MAX Hometown	(806) 665-7355	1617 Hobart	Pampa, TX 79065-3411
Nimesh Patel	RE/MAX Fine Properties	(281) 372-8250	4802 E Sam Houston Parkway S, Suite 140	Pasadena, TX 77505
Maria Guzman	RE/MAX Pearland	(713) 340-2000	7310 Broadway Street	Pearland, TX 77584
Maria Guzman	RE/MAX Pearland	(281) 485-4663	2343 N Main St Ste D	Pearland, TX 77581-4189
Hector Guerra	RE/MAX Hacienda	(956) 782-9222	2203 N Sugar Rd	Pharr, TX 78577-8377
David Haller	RE/MAX Dallas Suburbs	(941) 702-1121	8105 Rasor Blvd, Suite 133	Plano, TX 75024
Marcus Starkey	RE/MAX Coastal Living	(361) 749-2777	121 Cutoff Rd.	Port Aransas, TX 78373
Norma Reyna Hinojosa	RE/MAX Elite	(956) 433-5648	103 S Garcia St	Port Isabel, TX 78578-4110
Dallas Franklin	RE/MAX Land & Homes on the Bay	(361) 552-5200	618 N Virginia St	Port Lavaca, TX 77979-3022
Nina Lozano	RE/MAX Elite	(361) 704-6677	821 West Broadway, Suite B	Portland, TX 78374
Cristal Startz	RE/MAX Southern Estate Realty	(210) 701-5181	708 N Storts St	Poth, TX 78147-0390

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Charlie Crane	RE/MAX Cornerstone	(972) 529-8784	1630 W Prosper Trail, Suite 340	Prosper, TX 75078
Sheryl Holcomb	RE/MAX Best Realty	(972) 617-9888	558 Blue Bird Ln	Red Oak, TX 75154
Barbara Pasmore	RE/MAX Select Homes	(972) 852-4463	1401 N Central Expressway, #100	Richardson, TX 75080
Mark Wolfe	RE/MAX DFW Associates- The Vasquez Team	(241) 675-0023	3610 Shire Boulevard	Richardson, TX 75082
Keith Hamilton	RE/MAX Security Real Estate	(361) 729-2256	2730 N Hwy 35, Harbor Oaks Shopping Center	Rockport, TX 78382
Chris Lockett	RE/MAX Temple Belton - The Salado Group	(254) 760-7276	3366 FM2 484	Salado, TX 76571
Chris Chill Hill	RE/MAX Home and Ranch	(325) 947-3629	3520 Knickerbocker Rd.	San Angelo, TX 76904
Scott Schwandt	RE/MAX Associates	(210) 340-3000	1862 W Bitters Rd Ste 300	San Antonio, TX 78248
Jenny Bingham	RE/MAX Preferred Realtors	(210) 483-5000	2526 N Loop 1604, W STE 210	San Antonio, TX 78248
Rich Rupp	RE/MAX North - San Antonio	(210) 695-4850	8131 W Hausman Road	San Antonio, TX 78249
Fernando Trevino	RE/MAX Alamo Realty	(210) 682-9898	4630 N Loop 1604 W Ste 116	San Antonio, TX 78249-1378
Rachel Bruno	RE/MAX Unlimited	(210) 532-8774	835 Hot Wells Blvd Ste 101	San Antonio, TX 78223-2280
Nina Lozano	RE/MAX Elite	(210) 699-7369	23705 Ih 10 W Ste 207	San Antonio, TX 78257-1158
Monica Rojas	RE/MAX 1st Choice	(409) 927-2000	13109 Hwy 6, PO Box 528	Santa Fe, TX 77510
Robbie Nelson	RE/MAX Crossroads Realty	(409) 927-1764	12121 Fm 1764 Rd	Santa Fe, TX 77510-8548
Fernando Trevino	RE/MAX Corridor	(210) 659-6700	17156 IH-35 North	Schertz, TX 78154
Scott Schwandt	RE/MAX Go	(830) 549-5211	115 N Austin St	Seguin, TX 78155-5601
Nev Patterson	RE/MAX Signature Properties	(903) 200-5550	205 W Lamberth Road, Suite 100	Sherman, TX 75092
Norma Reyna Hinojosa	RE/MAX Elite	(956) 433-5648	2009 Padre Boulevard Suite B	South Padre Island, TX 78597
Traci Nicodemus	RE/MAX Trinity	(817) 310-5200	121 Countryside Ct, Suite 120	Southlake, TX 76092
Michael Kern	RE/MAX Ascension	(512) 773-8007	20308 State Highway 71	Spicewood, TX 78669
Matthew Guzman	RE/MAX Universal II	(281) 376-9900	24396 Fm 2090 Road	Splendora, TX 77372
Stephanie Schley	RE/MAX Partners	(281) 893-8400	6605 Cypresswood Dr, Suite 250	Spring, TX 77379
Brenda Mullen	RE/MAX Unity	(210) 807-0819	172 Creekside Park Rd Ste 107	Spring Branch, TX 78070-6226
Taro Chellaram	RE/MAX Great Horizons	(832) 858-3855	11104 W Airport Blvd Ste 110	Stafford, TX 77477-3016
Chessney Brooks Fornes	RE/MAX Elevated Realty	(254) 965-5051	2915 W Washington St	Stephenville, TX 76401-3713
John Teel	RE/MAX Lakeside Dreams - Teel Team	(903) 641-3359	561 FM 416	Streetman, TX 75859
Nimesh Patel	RE/MAX Fine Properties	(281) 265-5533	3616 Highway 6	Sugar Land, TX 77478-4402
Alan Dillahunt	RE/MAX Southwest	(281) 491-1776	14905 Southwest Freeway	Sugar Land, TX 77478
Karen McMahan	RE/MAX Advanced	(903) 885-5040	1700 Hines	Sulphur Springs, TX 75482
Debbie Kovar	RE/MAX Associates Group	(512) 365-8563	906 N Main	Taylor, TX 76574
Chris Lockett	RE/MAX Temple Belton	(254) 771-3633	4016 S 31st Street, Suite 200	Temple, TX 76502
Chris Lockett	RE/MAX Temple Belton- The Mosbaugh Group	(254) 760-7276	11720 W Adams Ave, Suite D	Temple, TX 76502
Chris Harden	RE/MAX Landmark - Frank Roberts Land Team	(972) 524-2525	109 N Frances St	Terrell, TX 75160-2603
Jason Thomson	RE/MAX Preferred	(903) 794-5250	5120 Summerhill Rd	Texarkana, TX 75503
Genie Jennings	RE/MAX Cherished Properties	(409) 948-2330	2401 N Logan, Suite L	Texas City, TX 77590
Charlie Foxworth	RE/MAX ONE - The Woodlands & Spring	(281) 367-7770	6620 Woodlands Pkwy	The Woodlands, TX 77382
Nancy Villarreal	RE/MAX Integrity	(281) 370-5100	23309 Kuykendahl Rd	Tomball, TX 77375-5275
Renee Leslie	RE/MAX Elite Properties	(713) 955-2510	310 E Main St	Tomball, TX 77375-6755
Tom Woldert	RE/MAX Tyler	(903) 581-7117	4300 Kinsey Dr	Tyler, TX 75703
Tom Woldert	RE/MAX Tyler - Properties	(903) 565-6999	3225 University Blvd	Tyler, TX 75701
Jim McCain	RE/MAX Tyler - Impact	(903) 509-0300	15488 FM 2493	Tyler, TX 75703
Rebecca Burks	RE/MAX Professionals	(903) 561-2600	1698 West Grande Blvd	Tyler, TX 75703
Tom Woldert	RE/MAX Tyler - Aight (Dee Martin Realty Group)	(903) 581-7117	3930 Old Bullard Road	Tyler, TX 75701
Veronica McCants	RE/MAX Land & Homes	(361) 573-0444	5215 N Navarro St	Victoria, TX 77904
Atasha Quebedeaux	RE/MAX Pro	(409) 783-0994	1260 N Main St	Vidor, TX 77662-3741
Matthew Guzman	RE/MAX Universal - Legacy Group	(281) 725-7564	1210 A Street, Suite A	Waller, TX 77484
Kimberly Jansonius	RE/MAX Arbors	(972) 935-0095	103 Executive Court, Suite 2	Waxahachie, TX 75165

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Traci Nicodemus	RE/MAX Trinity	(817) 596-8000	2002 Santa Fe Dr.	Weatherford, TX 76086
Jonathan Lindley	RE/MAX Platinum	(956) 929-1583	307 East Railroad Street Unit 103	Weslaco, TX 78596
Kacy Bain	RE/MAX Professionals - The Premier Group	(979) 543-7006	118 S 18th St	West Columbia, TX 77486-3102
Kacy Bain	RE/MAX Professionals III	(979) 559-4588	201 N Houston St	Wharton, TX 77488-3821
Debra West	RE/MAX Elite Group	(940) 264-2500	2903 Lydia Dr	Wichita Falls, TX 76308
Nancy Villarreal	RE/MAX Integrity II	(281) 370-5100	13731 Fm 1097 Rd, Suite 600	Willis, TX 77318
Cheri Salazar	RE/MAX Lighthouse	(801) 901-3773	321 North County Blvd., #A	American Fork, UT 84003
Ron Snow	RE/MAX Associates	(801) 614-0044	505 South 100 East	Bountiful, UT 84010
Jared Zimmer	RE/MAX Properties	(435) 865-7600	1194 Sage Dr	Cedar City, UT 84720-2931
Ron Snow	RE/MAX Associates	(801) 255-6600	TBD	Draper, UT 84020-9331
Ron Snow	RE/MAX Associates	(801) 296-0911	1060 W Park Ln, Suite 106	Farmington, UT 84025-2993
Travis Allred	RE/MAX Peaks	(435) 363-0071	88 S Bear Lake Blvd	Garden City, UT 84028-9723
Nicole Cloward	RE/MAX Complete	(435) 224-3272	713 E Main St	Grantsville, UT 84029-9575
Frank Coley	RE/MAX Ascent	(801) 468-1111	2 S Main St Ste 2F	Heber City, UT 84032-1800
Ron Snow	RE/MAX Associates	(801) 774-1600	579 Heritage Park Blvd, #201	Layton, UT 84041
Travis Allred	RE/MAX Peaks	(435) 278-1619	255 S Main St	Logan, UT 84321-5203
Judith Sanchez	RE/MAX Excel	(435) 792-4444	55 E 100 N, Suite 200	Logan, UT 84321-4648
Ron Snow	RE/MAX Associates	(801) 475-7300	5926 S Fashion Point Dr, Suite 100	Ogden, UT 84403
Crystal Guillen	RE/MAX Community-Valley	(801) 745-4600	227 Historic 25th Street, Suite B	Ogden, UT 84401
Sue Wilkerson	RE/MAX Crossroads	(801) 393-1188	795 24th St	Ogden, UT 84401
Frank Coley	RE/MAX Ascent	(801) 468-1111	1910 Prospector Avenue	Park City, UT 84060
Ron Snow	RE/MAX Associates	(801) 365-3120	365 S Garden Grove Ln Ste 110	Pleasant Grove, UT 84062-3354
Jae Potter	RE/MAX Bridge Realty	(435) 637-7900	95 North 100 East	Price, UT 84501
Cheri Salazar	RE/MAX Lighthouse	(801) 901-3773	1316 S University Ave	Provo, UT 84601-5915
Ron Snow	RE/MAX Associates	(801) 566-4411	6955 Union Park Center Drive, Suite 140	Salt Lake City, UT 84047
Ron Snow	RE/MAX Associates	(435) 674-0111	1224 S River Rd, Suite A-200	St George, UT 84790
Ron Snow	RE/MAX Associates	(435) 215-2900	555 S Bluff Street, Unit 300	St George, UT 84770
Randy Wampler	RE/MAX Cavaliers	(276) 477-1300	477 W Main St	Abingdon, VA 24210-2629
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 971-5555	6084 Franconia Rd, Suite A	Alexandria, VA 22310
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 824-4800	5100 Leesburg Pike, Suite 200	Alexandria, VA 22302
Kenneth Gobble	RE/MAX Realty Connection	(434) 352-8884	570 Court St	Appomattox, VA 24522
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 522-1940	3319 Langston Blvd	Arlington, VA 22207-3713
Sherry Rahnama	RE/MAX Executives	(703) 222-4663	2611 S. Clark St.	Arlington, VA 22202
Andrew Reamer	RE/MAX Distinctive	(703) 858-9108	20937 Ashburn Rd, #200	Ashburn, VA 20147
Sherry Rahnama	RE/MAX Executives	(703) 318-0067	20130 Lakeview Center Plaza	Ashburn, VA 20147
James King	RE/MAX Roots	(540) 686-7362	101 E Main St	Berryville, VA 22611
Amy Hubbard	RE/MAX Mountain	(276) 393-3241	504 Shawnee Ave E	Big Stone Gap, VA 24219-3024
Amy Hudson	RE/MAX 8	(540) 552-8855	1344 N Main St	Blacksburg, VA 24060-3149
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 250-8500	5641 Burke Centre Pkwy, Suite 150	Burke, VA 22015
Jaimie Tuggle	RE/MAX At Work	(276) 964-2651	1100 Cedar Valley Dr, Suite 3	Cedar Bluff, VA 24609
Scott MacDonald	RE/MAX Gateway	(703) 652-5760	4100 Lafayette Center Dr., Suite 302	Chantilly, VA 20151
Patrick Burns	RE/MAX Realty Specialists	(434) 974-1500	943 Glenwood Station Lane, Suite 203	Charlottesville, VA 22901
Ron Sawyer	RE/MAX Prime	(757) 447-2877	517 Baylor Ct	Chesapeake, VA 23320-3673
Michael Zimmerman	RE/MAX Ultra	(757) 829-7200	1421-B Kempsville Road	Chesapeake, VA 23320
Amy Hudson	RE/MAX 8 - The Taylor Team	(540) 552-8855	17 North Franklin Street	Christiansburg, VA 24073
Scott Cleveland	RE/MAX Supercenter	(804) 224-6300	104 Taylor St.	Colonial Beach, VA 22443
Scott MacDonald	RE/MAX Gateway	(540) 341-1000	209 N Commerce St Ste 100	Culpeper, VA 22701-2780
Victor Coffey	RE/MAX All Stars	(540) 992-2525	1225 Roanoke Rd, PO Box 39	Daleville, VA 24083

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Scott MacDonald	RE/MAX Gateway	(703) 652-7000	9990 Fairfax Blvd Ste 160	Fairfax, VA 22030-1720
Sherry Rahnama	RE/MAX Executives	(703) 449-7629	12001 Lee Jackson Memorial Highway, 2nd Floor	Fairfax, VA 22033
Shannon Lauren	RE/MAX Real Estate Connections	(703) 659-1159	11130 Fairfax Boulevard	Fairfax, VA 22030
Rob Traister	RE/MAX IDEAL	(703) 935-6891	8280 Willow Oaks Corporate Dr Ste 600	Fairfax, VA 22031-4516
Andrew Reamer	RE/MAX Distinctive - West End	(703) 821-1842	710 W Broad St	Falls Church, VA 22046-3219
Marshall Simpson	RE/MAX Advantage Plus	(434) 392-1999	318 South Main Street	Farmville, VA 23901
Craig Chancellor	RE/MAX Dominion	(540) 523-1300	126 N Locust St	Floyd, VA 24091-2103
Deanna Wilson	RE/MAX Country To Coast	(757) 572-3983	510 North Main Street	Franklin, VA 23851
Annette Roberts	RE/MAX Cornerstone Realty	(540) 361-1977	1810 Princess Anne St	Fredericksburg, VA 22401
Scott Cleveland	RE/MAX Supercenter	(540) 371-2211	107 Carter St	Fredericksburg, VA 22405-2307
Shannon Lauren	RE/MAX Real Estate Connections	(540) 635-4900	235 South Street	Front Royal, VA 22630
Alfred Abbitt	RE/MAX Peninsula	(804) 693-0728	6549 Village Trade Ctr. Ste 2, PO Box 1188	Gloucester, VA 23061
Tara Stroop	RE/MAX Performance Realty	(540) 433-7369	2511 E Market St, Suite A	Harrisonburg, VA 22801
Robert Jankovic	RE/MAX Capital	(804) 792-1557	4135 Geo Wash Mem Hwy	Hayes, VA 23072-2931
Scott MacDonald	RE/MAX Gateway	(703) 754-1770	5300 Merchants View Sq Ste 200	Haymarket, VA 20169-3335
Shannon Lauren	RE/MAX Real Estate Connections	(703) 754-4341	15100 Washington St, Suite 101	Haymarket, VA 20169
Matthew Towers	RE/MAX Waterfront Realty	(804) 436-9311	79 Main Street	Kilmarnock, VA 22482
Scott Cleveland	RE/MAX Supercenter	(540) 775-5661	7985 Kings Hwy	King George, VA 22485-7075
Andrew Reamer	RE/MAX Distinctive - MJB Homes Team	(703) 673-6324	880 Harrison St. #HD12	Leesburg, VA 20175
Pat Whitehouse	RE/MAX 1st Olympic	(434) 832-1100	20395 Timberlake Rd	Lynchburg, VA 24502
Kevin McHaney	RE/MAX New Horizons	(540) 948-7629	1287 N Seminole Trl	Madison, VA 22727
Shannon Lauren	RE/MAX Real Estate Connections - The Connections Team	(703) 659-1109	9161 Liberia Ave Ste 204B	Manassas, VA 20110-1725
Andrew Reamer	RE/MAX Distinctive	(703) 821-1840	6846 Elm St	McLean, VA 22101
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 237-9500	1749 Old Meadow Rd Ste 640	McLean, VA 22102-4398
Timothy Basham	RE/MAX Lakefront Realty Inc	(540) 721-3555	16451 Booker T Washington Hwy	Moneta, VA 24121
Patrick Burns	RE/MAX Realty Specialists	(434) 974-1500	2935 Rockfish Valley Hwy	Nellysford, VA 22958-2311
Alfred Abbitt	RE/MAX Peninsula	(757) 873-3636	11838 Rock Landing Dr Ste 140	Newport News, VA 23606-4267
Andrew Reamer	RE/MAX Distinctive - Team Casco	(703) 673-6324	205 Hirst Road, Suite 106	Purcellville, VA 20132
Amy Hudson	RE/MAX 8 - Robertson & Cox Team	(540) 552-8855	1129 E Main St.	Radford, VA 24141
Randy Wampler	RE/MAX Cavaliers	(540) 838-2002	723 W Main St	Radford, VA 24141-1594
Thomas Innes	RE/MAX Commonwealth	(804) 288-5000	7201 Glen Forest Drive, Suite 104	Richmond, VA 23226
Thomas Innes	RE/MAX Commonwealth	(804) 360-5200	200 Westgate Parkway, Suite 102	Richmond, VA 23233
Timothy Toohig	RE/MAX All Points	(540) 772-9500	4330 Old Cave Spring Rd	Roanoke, VA 24018-3419
Phillip Darnall	RE/MAX Real Estate One	(540) 387-4200	329 W Main St	Salem, VA 24153
Ken Crowley	RE/MAX Realty Group	(703) 642-3380	5501 Backlick Rd	Springfield, VA 22151
Shannon Lauren	RE/MAX Real Estate Connections - The Connections Team	(703) 659-1109	2509 Garrisonville Rd	Stafford, VA 22556-3407
Antuan Duong	RE/MAX Realty One Solutions	(703) 992-0254	8609 Westwood Center Dr, Suite 202	Vienna, VA 22182
Amy Doll Dudash	RE/MAX Alliance	(757) 456-2345	4701 Columbus St Ste 201	Virginia Beach, VA 23462-6725
Charlie Bengel, Jr.	RE/MAX Allegiance	(757) 490-7300	4000 Virginia Beach Blvd, #164	Virginia Beach, VA 23452
Carlos M Turner	RE/MAX Edge	(757) 226-9007	309 Lynnhaven Parkway, Ste. 201	Virginia Beach, VA 23452
Amy Joy Doll Dudash	RE/MAX Alliance - Stephanie Clark Real Estate Team	(757) 456-2345	2604 Barrett St Ste 100	Virginia Beach, VA 23452-7436
Patrick Burns	RE/MAX Advantage	(540) 949-4174	2017 W Main St	Waynesboro, VA 22980
Robert Jankovic	RE/MAX Capital	(757) 564-1557	1176 Jamestown Rd Ste A	Williamsburg, VA 23185-3339
Alfred Abbitt	RE/MAX Peninsula	(757) 345-3573	5400 Discovery Pk Blvd Ste 102	Williamsburg, VA 23188-2882
James King	RE/MAX Roots	(540) 686-7362	1220 Amherst St	Winchester, VA 22601-3006
James King	RE/MAX Roots - Legacy Real Estate Group	(540) 686-7362	7 W Jubal Early Dr	Winchester, VA 22601-6301
Brett Tiller	RE/MAX Cavaliers Wise	(276) 321-7010	124 West Main Street	Wise, VA 24293
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 649-0900	12751 Marblestone Dr Ste 230	Woodbridge, VA 22192-8336

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Abuzar Waleed	RE/MAX Galaxy	(703) 622-3213	12781 Darby Brook Ct Ste 102	Woodbridge, VA 22192-2482
Joseph Hand	RE/MAX Landmark Real Estate	(276) 228-9200	695 E Monroe St	Wytheville, VA 24382
Robert Jankovic	RE/MAX Capital	(757) 926-4346	1730 George Washington Highway, Suite F1	Yorktown, VA 23693
Shannon Edwards	RE/MAX Connect	(757) 525-3639	100 Newsome Dr Ste E	Yorktown, VA 23692-5013
Rich Gardner	RE/MAX North Professionals - Savage Realty Group	(802) 655-3333	55 S Main St	Alburgh, VT 05440-6605
Rich Gardner	RE/MAX North Professionals - Burlington	(802) 655-3333	100 Main Street	Burlington, VT 05401
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	553 Roosevelt Highway, Suite 200	Colchester, VT 05446
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	44 Main Street, Suite 3, PO Box 44	Jeffersonville, VT 05464
Stephen Poulin	RE/MAX All Seasons Realty	(802) 626-4343	470 Broad Street, PO Box 1166	Lyndonville, VT 05851
David Citron	RE/MAX Four Seasons	(802) 362-4067	2897 Depot Street, PO Box 1783	Manchester Center, VT 05255
Rich Gardner	RE/MAX North Professionals - The Gridley Group	(802) 388-0505	101 Court Street	Middlebury, VT 05753
Stephen Poulin	RE/MAX All Seasons Realty	(802) 334-7277	5498 US Route 5	Newport, VT 05855
Cheryl Herrmann	RE/MAX Group One Realtors	(802) 649-1333	306 Main St, PO Box 321	Norwich, VT 05055
Joshua Lemieux	RE/MAX Summit	(802) 772-0670	135 N Main St Ste 8	Rutland, VT 05701-3238
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	44 S Main St	Saint Albans, VT 05478-2202
Mathew Ghafoori	RE/MAX Heritage	(802) 748-7808	623 Concord Ave	St Johnsbury, VT 05819
Lori Reece	RE/MAX Gateway - Team Kelli Lang	(360) 293-8654	2802 Commercial Avenue	Anacortes, WA 98221
Lori Reece	RE/MAX Gateway	(360) 299-7653	914 15th St.	Anacortes, WA 98221
Gary Nichols	RE/MAX Realty South	(253) 397-4911	4329 A St. SE, Suite E	Auburn, WA 98002
Lyndal Balliet	RE/MAX Eastside Brokers Inc	(425) 453-7000	11555 SE 8th St Ste 100	Bellevue, WA 98004-6447
Lori Reece	RE/MAX Whatcom County, Inc.	(360) 647-5050	1937 Lake Whatcom Blvd	Bellingham, WA 98229
Lori Reece	RE/MAX Whatcom County, Inc.	(360) 647-1313	913 Lakeway Dr	Bellingham, WA 98229
Caitlin Newman	RE/MAX Northwest Realtors	(425) 481-8888	22232 17th Ave SE Ste 300	Bothell, WA 98021-7425
Daphne Gibler	RE/MAX Anchor	(360) 627-7062	257 4th St	Bremerton, WA 98337-1812
Nicole Larsen	RE/MAX All City	(206) 244-6000	427 SW 152nd St Ste 101	Burien, WA 98166-2208
Eric Pucci	RE/MAX Premier Group	(360) 996-1010	327 North West Park Street	Chehalis, WA 98532
Chris Millsap	RE/MAX Advantage	(509) 888-8262	212 E Woodin Ave Ste #B, PO Box 1829	Chelan, WA 98816
Nicole Alby	RE/MAX Four Seasons	(509) 936-9033	523 N Park St	Chewelah, WA 99109-8973
Lyndal Balliet	RE/MAX Eastside Brokers Inc - Rob Iverson Team	(206) 940-7985	105 West First Street	Cle Elum, WA 98922
Michel Pitts	RE/MAX Select Associates	(509) 684-1000	327 S Main St	Colville, WA 99114
Caitlin Newman	RE/MAX Northwest Realtors	(425) 519-9110	15435 Main St NE Ste 102	Duvall, WA 98019-5017
Judy Jacobs	RE/MAX Community One Realty	(509) 933-7312	511 N Pine St	Ellensburg, WA 98926-3119
Zach Hensrude	RE/MAX Elite	(425) 252-4422	2902 Colby Ave	Everett, WA 98201-4011
Caitlin Newman	RE/MAX Northwest Realtors	(253) 853-3522	4411 Point Fosdick Dr Ste 207	Gig Harbor, WA 98335-1703
Michael Runyan	RE/MAX Exclusive	(253) 857-3366	7201 Pioneer Way, Suite A 101	Gig Harbor, WA 98335
Paul Blumenstetter	RE/MAX Integrity	(425) 391-1997	5825 221st Pl SE Ste 202	Issaquah, WA 98027-8927
Caitlin Newman	RE/MAX Northwest Realtors	(509) 736-3344	8200 W Grandridge Blvd	Kennewick, WA 99336-1680
Caitlin Newman	RE/MAX Northwest Realtors	(425) 827-3800	11250 Kirkland Way Ste 101	Kirkland, WA 98033-3422
Don Goethals	RE/MAX Extra Inc	(253) 891-9000	18215 9th St E, Suite 103	Lake Tapps, WA 98391
Nathaly Burnett	RE/MAX Sound Properties	(253) 584-9595	5920 100th St SW Ste 10	Lakewood, WA 98499-2751
Carolyn Levno	RE/MAX Excellence	(360) 642-3710	102 5th St NW	Long Beach, WA 98631
Eric Pucci	RE/MAX Premier Group	(360) 636-7378	842 Washington Wy, Suite 150	Longview, WA 98632
Lori Reece	RE/MAX Whatcom County, Inc.	(360) 354-0202	1841 Front St	Lynden, WA 98264
Zach Hensrude	RE/MAX Elite	(425) 245-7179	3400 188th Street SW, Ste 190	Lynnwood, WA 98037
Paul Blumenstetter	RE/MAX Integrity	(425) 391-1997	28610 Maple Valley Black Diamond Road SE, Ste 100	Maple Valley, WA 98038-8199
Karim Khoury	RE/MAX Town Center	(425) 224-8400	15117 Main Street, B106	Mill Creek, WA 98012
Haley Larson	RE/MAX The Collective	(509) 972-7459	2900 West Broadway Avenue	Moses Lake, WA 98837
Carolyn Levno	RE/MAX Excellence	(360) 665-3839	1825 Bay Ave	Ocean Park, WA 98640

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Caitlin Newman	RE/MAX Northwest Realtors	(360) 357-3336	3009 Pacific Ave SE Ste 200	Olympia, WA 98501-8811
Chris Millsap	RE/MAX Advantage - The Four Seasons Group	(360) 851-1085	221 Kenyon St NW, Ste 203	Olympia, WA 98502
Monica Giovacchini	RE/MAX Welcome Home	(509) 826-5555	215 N Main St	Omak, WA 98841
Rocky DeVon	RE/MAX Lake & Country	(509) 476-4444	1510 Main St	Oroville, WA 98844
Caitlin Newman	RE/MAX Northwest Realtors - The Brian Gentry Team	(509) 488-1111	375 E Main St	Othello, WA 99344-1055
Lori Reece	RE/MAX Whatcom County, Inc.	(360) 739-1001	465 Tyee Drive	Point Roberts, WA 98281
Shawn Washburn	RE/MAX Evergreen	(360) 457-6600	505 E 8th Street, Suite B	Port Angeles, WA 98362
Charlie Arthur	RE/MAX First Inc	(360) 437-6437	9526 Oak Bay Road	Port Ludlow, WA 98365
Charlie Arthur	RE/MAX First Inc	(360) 385-6499	1046 Water St	Port Townsend, WA 98368-6706
Tasha Zetty	RE/MAX Connect	(360) 779-0038	18961 Front Street, Suite 101	Poulsbo, WA 98370
Joe Pitzer	RE/MAX Home and Land	(509) 332-4546	710 SE Bishop Blvd	Pullman, WA 99163
Lori R Tetreault	RE/MAX Honors	(253) 444-0024	10210 123rd Street Ct E Ste D	Puyallup, WA 98374-2634
Peggy Beecher	RE/MAX Horizon	(509) 241-8400	101 Wellsian Way Ste B	Richland, WA 99352-4150
Joannine Kramarsic	RE/MAX Alliance	(425) 390-8400	22830 NE 8th Street, Suite 106	Sammamish, WA 98074
Lori Reece	RE/MAX Gateway - Pacific Partners	(206) 222-6613	901 5th Ave Ste 3400	Seattle, WA 98164-2026
Caitlin Newman	RE/MAX Northwest Realtors	(206) 522-5500	300 NE 97th St	Seattle, WA 98115-2014
Lori Reece	RE/MAX Gateway - On Market	(206) 965-8205	1455 Leary Way Northwest, Suite 400	Seattle, WA 98107
Lyndal Balliet	RE/MAX Metro Realty	(206) 322-5700	2312 Eastlake Ave E	Seattle, WA 98102
Jerrin Fiorini	RE/MAX Prime	(360) 683-1500	901 W Washington St.	Sequim, WA 98382
Angela Barnes	RE/MAX Top Executives	(360) 427-6117	2026 Olympic Highway N, #105	Shelton, WA 98584
Frank Leach	RE/MAX Platinum Services	(360) 662-5400	9224 Ridgetop Blvd NW, Suite 100	Silverdale, WA 98383
Zach Hensrude	RE/MAX Elite	(360) 863-3940	2701 Bickford Ave., Suite A	Snohomish, WA 98290
Zach Hensrude	RE/MAX Elite	(360) 863-3940	1800 Bickford Ave Ste 206	Snohomish, WA 98290-1769
Logan Moeller	RE/MAX Citibrokers	(509) 290-7483	2607 SE Blvd., Building A, Suite 101	Spokane, WA 99223
Caitlin Newman	RE/MAX Northwest Realtors - Bill Davis Team	(425) 827-3800	5611 North Wall Street	Spokane, WA 99205
Tom Hormel	RE/MAX Inland Empire	(509) 232-0824	429 E Sprague Ave	Spokane, WA 99202-1537
William Main	RE/MAX of Spokane	(509) 922-3000	12810 E Nora, Suite E	Spokane Valley, WA 99216
Michael Runyan	RE/MAX Exclusive - Brenda Kelley Team	(253) 300-8172	1601 Lafayette Street	Steilacoom, WA 98388
Caitlin Newman	RE/MAX Northwest Realtors	(253) 472-2122	4801 S 19th St Ste 200	Tacoma, WA 98405-1166
Jim Bennett	RE/MAX Parkside Affiliates	(360) 754-7090	303 Cleveland Ave SE, Suite 206	Tumwater, WA 98501
Caitlin Newman	RE/MAX Northwest Realtors - The Rammer Real Estate Group	(541) 285-3818	7701 Northeast Greenwood Drive, Suite 100B	Vancouver, WA 98662
Stephenie Flood	RE/MAX Equity Group	(360) 882-6000	7701 NE Greenwood Dr, Suite 100	Vancouver, WA 98662
Anne Swant	RE/MAX Sweet Valley	(509) 520-0856	38 E Main St Ste 107	Walla Walla, WA 99362-1939
Chris Millsap	RE/MAX Advantage	(509) 661-7653	317 N Mission St Ste 300	Wenatchee, WA 98801-2072
Haley Larson	RE/MAX The Collective	(509) 972-7459	1200 Chesterly Dr Ste 150	Yakima, WA 98902-7345
Cynthia Schmier	RE/MAX Country	(360) 400-4663	206 Yelm Ave W, PO Box 1891	Yelm, WA 98597
Carey Martin	RE/MAX 24/7 Real Estate	(920) 734-0247	2835 W College Ave	Appleton, WI 54914
Justin Fox	RE/MAX Professionals	(715) 292-6412	101 W Main Street #201	Ashland, WI 54806
Daniel Bertelson	RE/MAX Preferred	(608) 356-4100	144 4th Ave, Suite 3	Baraboo, WI 53913
Glenna L Bachim	RE/MAX Prime	(920) 219-9989	308 S Center St	Beaver Dam, WI 53916-2308
Otis Johnson	RE/MAX Ignite	(608) 312-4433	310 State St	Beloit, WI 53511-6237
John Collopy	RE/MAX Results	(715) 831-1488	1401 Main Street, Suite 1	Bloomer, WI 54724
Mark Kivley	RE/MAX Lakeside	(262) 784-9220	14540 W Greenfield Ave.	Brookfield, WI 53045
Paul Mueller	RE/MAX Premier Properties	(262) 763-8148	800 Milwaukee Ave	Burlington, WI 53105
David Didier	RE/MAX United	(262) 375-0400	W63 N647 Washington Ave	Cedarburg, WI 53012
Matthew Weber	RE/MAX Northstar	(715) 671-0200	1328 2nd Ave	Cumberland, WI 54829-7211
Roxane Schiller	RE/MAX Property Shop	(608) 764-5451	33 N Main St	Deerfield, WI 53531
Jim Albrecht	RE/MAX Platinum	(262) 303-4101	2725 Hillside Dr Ste C	Delafield, WI 53018-2165

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Judy Barr	RE/MAX Property Pros	(715) 480-4333	888 West Pine Street, PO Box 1058	Eagle River, WI 54521
Jeff Theisen	RE/MAX Real Estate Group	(715) 835-6191	1808 Brackett Ave	Eau Claire, WI 54701
John Collopy	RE/MAX Results	(715) 831-1488	4260 Southtowne Dr	Eau Claire, WI 54701-2635
John Collopy	RE/MAX Results-Ellsworth Team	(715) 273-4077	315 Main Street West	Ellsworth, WI 54011
John Gscheidmeier	RE/MAX Service First - The Legacy Group	(414) 559-8898	13425 Watertown Plank Road, Unit 1B,	Elm Grove, WI 53122
Terry Ault	RE/MAX Equity	(262) 473-9662	110 S Main St	Elmwood, WI 54740-8629
Danelle Dove	RE/MAX North Country	(715) 528-6031	725 Central Avenue Suite C	Florence, WI 54121
Gus Garcia	RE/MAX Heritage	(920) 923-7777	116 N Main St	Fond Du Lac, WI 54935-3461
Daniel Bertelson	RE/MAX Preferred - Lynn Staude Group	(608) 620-3262	1001 Madison Avenue, Suite A	Fort Atkinson, WI 53538
James Tinman	RE/MAX Cornerstone	(715) 327-4848	503 Wisconsin Ave S	Frederic, WI 54837-8987
John Collopy	RE/MAX Results - The Sheryl Reedy Team	(952) 829-2900	16859 South 1st Street	Galesville, WI 54630
Mark Kivley	RE/MAX Lakeside	(414) 325-0000	5341 S 27th St	Greenfield, WI 53221-3723
Mark Kivley	RE/MAX Lakeside	(414) 327-7020	10303 W Oklahoma Ave	Greenfield, WI 53227
Mark Kivley	RE/MAX Lakeside - Team Hoffmann	(414) 961-8888	6830 W Layton Ave	Greenfield, WI 53228
Mary Sloane	RE/MAX Insight	(262) 673-7900	1246 E Summer St	Hartford, WI 53027
Martha Hoover	RE/MAX Preferred Realty	(715) 934-2333	10409 State Hwy 27, Suite 2	Hayward, WI 54843
John Collopy	RE/MAX Results	(608) 781-7129	108 State Street	Holmen, WI 54636
John Collopy	RE/MAX Results - Haugen Keck Team	(608) 781-7129	106 South Holemen Drive	Holmen, WI 54636
John Collopy	RE/MAX Results	(715) 716-4400	375 Stageline Road, #200	Hudson, WI 54016
Nicholas Allen	RE/MAX Top Choice	(608) 977-0171	1702 W Court St	Janesville, WI 53548-3506
Daniel Bertelson	RE/MAX Preferred - Trapp Real Estate Team	(920) 699-9210	545 Village Walk Lane	Johnson Creek, WI 53038
Marc Frisco	RE/MAX Elite	(262) 925-3000	6905 Green Bay Rd Ste 202	Kenosha, WI 53142-1460
John Collopy	RE/MAX Results	(608) 781-7629	3210 State Rd	La Crosse, WI 54601
Daniel Bertelson	RE/MAX Preferred - Julie Sells Team	(608) 985-8484	100 E Main St E, PO Box 56	La Valle, WI 53941
Robert Schaid	RE/MAX Plaza	(262) 249-5900	101 Broad Street	Lake Geneva, WI 53147
Barry Luce	RE/MAX Community Realty	(920) 648-7755	112 S Main St	Lake Mills, WI 53551
Doug Brennan	RE/MAX Port Cities Realtors	(920) 686-0235	903 Washington St	Manitowoc, WI 54220-5238
Sharon Helwig	RE/MAX American Dream	(715) 384-4423	901 North Central Ave, Suite 3	Marshfield, WI 54449
Sally Luehman	RE/MAX RealPros	(608) 254-9488	512 Gateway Ave	Mauston, WI 53948-1419
John Collopy	RE/MAX Results	(715) 831-1488	1321 Stout Rd	Menomonie, WI 54751
Kathy Tutt	RE/MAX Action Northwoods Realty	(715) 476-2323	5211 Hwy 51 North	Mercer, WI 54547
Mark Kivley	RE/MAX Lakeside - Team TKR	(414) 961-8888	3635 W Oklahoma Ave	Milwaukee, WI 53227
John G Gscheidmeier	RE/MAX Service First - Rivera-Conley & Associates	(414) 559-8898	339 W Lincoln Ave	Milwaukee, WI 53207-1131
Daniel Bertelson	RE/MAX Preferred- True Action Realty Team	(608) 574-9145	229 High St	Mineral Point, WI 53565-1209
Judy Barr	RE/MAX Property Pros	(715) 356-3207	8612 US Hwy 51, PO Box 142	Minocqua, WI 54548
Daniel Bertelson	RE/MAX Preferred	(608) 276-8110	5320 Monona Dr	Monona, WI 53716-3127
Carrie Bluel	RE/MAX Forward	(414) 678-9833	5000 S Towne Drive, Suite 110	New Berlin, WI 53151
Andrew Uhl	RE/MAX Liberty	(262) 894-8951	15411 West National Avenue	New Berlin, WI 53151
Eric Kucifer	RE/MAX Market Place	(414) 439-3696	8629 S Market Place	Oak Creek, WI 53154
Lisa Bear	RE/MAX Realty Center	(262) 567-2455	357 W Wisconsin Ave	Oconomowoc, WI 53066
John Collopy	RE/MAX Results	(608) 781-7629	757 Sand Lake Rd	Onalaska, WI 54650
Daniel Bertelson	RE/MAX Preferred	(608) 835-9989	126 Braun Rd	Oregon, WI 53575-1002
Michael Muske	RE/MAX Synergy - Candihomes Team	(715) 294-4490	208 N Cascade St, PO Box 82	Osceola, WI 54020
Gus Garcia	RE/MAX On The Water	(920) 230-8880	814 Knapp Street	Oshkosh, WI 54902
John Gscheidmeier	RE/MAX Service First - Lake Country	(262) 287-9900	161 W Wisconsin Ave Ste 2C	Pewaukee, WI 53072-3468
Kathleen Lochner	RE/MAX New Horizons Realty, LLC	(715) 339-6818	716 S Lake Ave	Phillips, WI 54555
Sue Dietz	RE/MAX Advantage Realty	(608) 330-4191	45 W Main St	Platteville, WI 53818-3126
Michael Williams	RE/MAX Central	(715) 544-4881	3080 Village Park Dr	Plover, WI 54467-4300

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
David Didier	RE/MAX United	(262) 284-2000	110 E Grand Ave	Port Washington, WI 53074
Daniel Bertelson	RE/MAX Preferred - Hometown Lake WI Group	(608) 635-4610	N3485 County Rd V	Poynette, WI 53955
Jenny Coleman	RE/MAX Gold	(608) 306-2865	517 East Blackhawk Road	Prairie Du Chien, WI 53821
Tyler Murphy	RE/MAX Newport	(262) 632-9990	1020 West Blvd	Racine, WI 53405
Daniel Bertelson	RE/MAX Preferred - Elevate Realty Group	(608) 768-4100	335 E Main St	Reedsburg, WI 53959-1941
Jennifer Vozka	RE/MAX Invest	(715) 369-7990	16 E Davenport St	Rhineland, WI 54501-3405
Daniel Bertelson	RE/MAX Preferred - Driftless Acres Realty	(608) 356-4100	194 North Main Street	Richland Center, WI 53581
Michael Muske	RE/MAX Synergy - McKay Group	(715) 426-7330	128 S Main St Ste 1	River Falls, WI 54022-3493
Marc Frisco	RE/MAX Elite	(262) 843-2381	24740 75th Street, Suite B	Salem, WI 53168
Daniel Bertelson	RE/MAX Preferred	(608) 460-7030	708 Water St	Sauk City, WI 53583-1449
Max Rea	RE/MAX Excel	(715) 849-5544	1050 Grand Avenue	Schofield, WI 54476
Gary Beaudoin	RE/MAX Universal Realty	(920) 208-9500	513 Water Street	Sheboygan Falls, WI 53085
Mark Kivley	RE/MAX Lakeside	(414) 961-8888	1200 E Capitol Dr Ste 200	Shorewood, WI 53211-1867
Michael Germain	RE/MAX Team 1 Realty	(715) 247-5900	810 Rivard Street	Somerset, WI 54025
Kyle Pierce	RE/MAX 4 Seasons	(715) 635-6500	1001 N River St	Spooner, WI 54801-1133
Max Rea	RE/MAX Excel - MK Real Estate Team	(715) 581-8109	2615 Post Road, Suite A	Stevens Point, WI 54481
Daniel Bertelson	RE/MAX Preferred	(608) 837-6800	1500 W Main St	Sun Prairie, WI 53590
John Collopy	RE/MAX Results	(715) 392-1111	2911 Tower Ave, Suite 2	Superior, WI 54880
John Collopy	RE/MAX Results - The Maria Letsos Real Estate Group	(715) 947-2087	902 Belknap Street, Suite C	Superior, WI 54880
John Collopy	RE/MAX Results - Action Acton Team	(218) 310-8859	2301 East 5th Street	Superior, WI 54880
Judy Barr	RE/MAX Property Pros	(715) 453-1188	1412 N 4th St	Tomahawk, WI 54487
Lisa Bear	RE/MAX Realty Center	(262) 567-2455	110 S 2nd St Ste E	Watertown, WI 53094-4468
John Gscheidmeier	RE/MAX Service First	(262) 287-9900	21075 Swenson Dr Ste 200	Waukesha, WI 53186-2000
Daniel Bertelson	RE/MAX Preferred	(608) 849-4663	102 N Holiday Dr, Suite 2	Waunakee, WI 53597
Benjamin Lyons	RE/MAX Lyons Real Estate	(715) 258-9565	206 W Fulton St	Waupaca, WI 54981
Max Rea	RE/MAX Excel - Harvey Sierk Realtors	(715) 849-5544	227403 Rib Mountain Drive	Wausau, WI 54401
David Didier	RE/MAX United	(262) 335-2200	2375 W Washington St.	West Bend, WI 53095
Daniel Bertelson	RE/MAX Preferred - The Waterman Group	(608) 408-6948	1010 Wisconsin Dells Pkwy	Wisconsin Dells, WI 53965-9757
Dean Ramsden	RE/MAX Connect	(715) 887-2700	2500 48th Street South	Wisconsin Rapids, WI 54494
Charles Eller	RE/MAX Platinum	(304) 253-7999	347 Prince St	Beckley, WV 25801-4515
Alinda Perrine	RE/MAX Lifestyle Realty	(304) 536-0333	135 Bicycle Ln	Caldwell, WV 24925-9607
Matthew Ridgeway	RE/MAX Real Estate Group	(304) 728-7477	74 Somerset Blvd	Charles Town, WV 25414
Andrew Reamer	RE/MAX Distinctive	(304) 454-5535	201 N George St Ste 103	Charles Town, WV 25414-1574
Traci Thomas Wells	RE/MAX Clarity	(304) 610-6063	1212 Kanawha Blvd E	Charleston, WV 25301
Traci Thomas Wells	RE/MAX Clarity	(304) 525-7653	1225 6th Ave	Huntington, WV 25701-2311
Traci Thomas Wells	RE/MAX Clarity	(304) 767-3434	3520 Teays Valley Road, Suite 3	Hurricane, WV 25526
Connie Barnhart	RE/MAX Real Estate Group	(304) 263-2600	1314 Edwin Miller Blvd, Suite 200	Martinsburg, WV 25404
Paul Katrivanos	RE/MAX Plus	(301) 874-5050	224 W. King St. #3-6	Martinsburg, WV 25401
Jonathan Conner	RE/MAX Take Me Home	(304) 241-1620	1450 Earl Core Road, Suite 125	Morgantown, WV 26505
Paula McHenry	RE/MAX Properties of the Valley	(304) 428-8200	2510 Murdoch Ave	Parkersburg, WV 26101
Charles Eller	RE/MAX Platinum	(304) 425-4663	508 Lazenby Ave	Princeton, WV 24740-2441
Michael Hughes	RE/MAX Country	(304) 572-2100	570 Cass Rd	Slatyfork, WV 26291-9016
Travis Broadwater	RE/MAX Broadwater	(304) 242-2600	520 National Road	Wheeling, WV 26003
Jason Shumway	RE/MAX Valley 1 Realty	(307) 885-1001	1005 N Washington St	Afton, WY 83110
Brenton Hayden	RE/MAX Elevation	(307) 800-3307	137 North Main Street	Buffalo, WY 82834
Jamie Shopp	RE/MAX The Group	(307) 265-0200	350 West A St, Suite 100	Casper, WY 82601
Dennis Schick	RE/MAX Capitol Properties	(307) 635-0303	4000 Central Ave, Suite 1	Cheyenne, WY 82001
Brenton Hayden	RE/MAX Elevation	(305) 363-1234	502 33rd Street	Cody, WY 82414

Open United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Ryan Andrews	RE/MAX Horizon Realty	(307) 358-3755	239 N 4th St.	Douglas, WY 82633
Ryan Conklin	RE/MAX Professionals	(307) 682-6622	907 E Boxelder Rd	Gillette, WY 82718-5538
Bobbi Jo Brandon	RE/MAX Big Country	(307) 782-3556	520 Commercial Way, Suite D	Mountain View, WY 82939
Julie Kannier	RE/MAX Elite	(307) 367-7653	7 West Pine Street	Pinedale, WY 82941
Skye Coleman-Weisz	RE/MAX All Star, Realtors	(307) 856-7827	938 W Main St	Riverton, WY 82501
Skye Coleman-Weisz	RE/MAX All Star, Realtors	(307) 864-4663	601 Broadway	Thermopolis, WY 82443
Elizabeth Duenas	RE/MAX Diamond Realty	(671) 479-9532	238 E. Marine Corps Dr. Ste 202	Hagåtña, Guam 96910
Christopher Guerrero	RE/MAX Realty Group	(671) 647-3725	565 N. Marine Corps Drive	Tamuning, Guam 96913
Shawn Blas	RE/MAX Pacific Alliance Realty	(671) 969-4663	202 Hilton Road, Unit 2 & 3	Tumon, Guam 96913
Rogelio Ferrer	RE/MAX Dorado	(787) 460-4896	Costa De Oro 1B Calle Marginal Suite #1	Dorado, Puerto Rico 00646
Marylyn Salva	RE/MAX Zone 2	(787) 380-3296	10 Executive Drive Ste 22.	Humacao, Puerto Rico 00791
Mario Arrue	RE/MAX Paradise Island Estates	(787) 690-3970	Carretera #3 KM 41.0 BO, Juan Martin	Luquillo, Puerto Rico 00773
Sylvia Selles	RE/MAX Real Realty	(787) 627-0600	D-7 Avenida Degetau Urbanizacion	San Alfonso, Puerto Rico 00725
Evaristo Gonzalez	RE/MAX Metro/Playa	(787) 314-1115	#64 Ave. Condado, Edif. Plaza Del Condado Ste.#3	San Juan, Puerto Rico 00907
Juan Cruz	RE/MAX Classic	(939) 319-5200	898 Munoz Rivera Ave., Suite 300	San Juan, Puerto Rico 00902
Marylyn Salva	RE/MAX Zone	(787) 405-2673	Cupey Plaza, Suite 3B	San Juan, Puerto Rico 00926
Ava Gail Bourdon	RE/MAX St Croix	(340) 773-1048	No 5 Company St Christiansted	St. Croix, US Virgin Islands 00820
Ava Gail Bourdon	RE/MAX American Paradise	(340) 773-1048	Bluebeard's Castle 1331 Taarneberg	St. Thomas, US Virgin Islands 00802

To Be Opened United States Offices as of December 31, 2025

Contact Name	Office Name	Office Primary Phone	Office Primary Office	Combined City/State/Zip
Garth MacMaster	RE/MAX NorthStar Realty	(906) 484-1830	39 South Meridian Street	Cedarville, MI 49719
Mark Snyder	RE/MAX Above & Beyond	(440) 546-5450	3505 E Royalton Rd	Broadview Heights, OH 44147
Angie Miller	RE/MAX At Hershey	(717) 533-8800	To Be Determined	Hummelstown, PA 17036

EXHIBIT E

FRANCHISEES NO LONGER WITH THE SYSTEM

EXHIBIT E

**FRANCHISES THAT HAVE BEEN TERMINATED, CANCELLED, NOT RENEWED, OR OTHERWISE CEASED TO DO BUSINESS
Between January 1, 2025 and December 31, 2025
OR THAT HAVE NOT COMMUNICATED WITH THE FRANCHISOR WITHIN 10 WEEKS OF THE FDD ISSUANCE DATE**

Office Id	Office Name	Name	City	State	Phone	Reason
R0590096	Results	Todd Stock	Fort Wayne	IN	(800) 878-3388	Non-Renewal
R0590198	Preferred Choice	Michael Lucas	Brookville	IN	(765) 309-1575	Non-Renewal
R0590198	Preferred Choice	Brian Bauman	Brookville	IN	(765) 265-7699	Non-Renewal
R0381077	Real Estate Center	Michael Gallagher	Foxboro	MA	(508) 964-5012	Non-Renewal
R0381095	Renaissance	John Magazzu	Reading	MA	(978) 815-6098	Non-Renewal
R0381203	Collaborative	Mike Ireland	Linoln	ME	(207) 290-5017	Legal Notice
R0381203	Collaborative	Chelsea Ireland	Linoln	ME	(207) 290-4345	Legal Notice
R0381208	Collaborative	Mike Ireland	Linoln	ME	(207) 290-5017	Legal Notice
R0381208	Collaborative	Chelsea Ireland	Linoln	ME	(207) 290-4345	Legal Notice
R0381244	Collaborative	Mike Ireland	Linoln	ME	(207) 290-5017	Legal Notice
R0381244	Collaborative	Chelsea Ireland	Linoln	ME	(207) 290-4345	Legal Notice
R0170135	Properties	Gregory Moen	Albert Lea	MN	(507) 383-1866	Non-Renewal
R0380236	Flagship	Michael Mita	Narragansett	RI	(401) 632-7638	Non-Renewal
R0380236	Flagship	Christine Tanner	Narragansett	RI	(401) 742-1900	Non-Renewal
R0381181	Premier Properties	Duane Boucher	Woonsocket	RI	(401) 529-1663	Non-Renewal
R0381182	Premier Properties	Duane Boucher	Woonsocket	RI	(401) 529-1663	Non-Renewal
R0381184	Innovations	Samuel Alba	Providence	RI	(401) 640-0036	Non-Renewal
R0381241	Innovations Alba Group	Samuel Alba	Providence	RI	(401) 640-0036	Non-Renewal
R0250083	Realty Group	Dale Bergman	Hartland	WI	(262) 255-5565	Non-Renewal
R0250130	Property Pros	Judy Barr	Three Lakes	WI	(715) 891-4918	Non-Renewal
R0250130	Property Pros	Julie Winter-Pacz	Three Lakes	WI	(715) 891-1236	Non-Renewal
R0250134	Preferred	Daniel Bertelson	Fort Atkinson	WI	(608) 620-3262	Non-Renewal
R0250134	Preferred	Tim Krueger	Fort Atkinson	WI	(608) 206-5850	Non-Renewal
R0250134	Preferred	Nanci Jenks	Fort Atkinson	WI	(608)393-3330	Non-Renewal
R0250134	Preferred	Raegen Trimmer	Fort Atkinson	WI	(608) 393- 7234	Non-Renewal
R0250187	Results	John Collopy	Galesville	WI	(952) 829-2900	Non-Renewal
R0250233	Property Network	Bill Paul	Neenah	WI	(920) 585-2922	Non-Renewal
R0250237	24/7 Real Estate	KC Maurer	Fremont	WI	(920) 470-2100	Non-Renewal
R0250293	Preferred	Daniel Bertelson	Monona	WI	(608) 620-3262	Non-Renewal
R0250293	Preferred	Tim Krueger	Monona	WI	(608) 206-5850	Non-Renewal
R0250293	Preferred	Nanci Jenks	Baraboo	WI	(608) 393-3330	Non-Renewal
R0250293	Preferred	Raegen Trimmer	Baraboo	WI	(608) 393-7231	Non-Renewal

EXHIBIT E

**FRANCHISES THAT HAVE BEEN TERMINATED, CANCELLED, NOT RENEWED, OR OTHERWISE CEASED TO DO BUSINESS
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TRANSFERS OF CONTROLLING INTEREST

Office Id	Office Name	Name	City	State	Phone
R0380552	Destination	Earl Melendy	Vernon	CT	(860) 305-6705
R0381080	Destination	Earl Melendy	Mansfield	CT	(860) 305-6705
R0381141	Showcase	David Candelora	New Haven	CT	(203) 804-0058
R0440205	Edge	Daniel Duncan	Wilmington	DE	(302) 893-4180
R0440246	1st Choice	Robert Davidson	Middletown	DE	(443) 553-2395
R0440246	Advantage Realty	Alexander Karavasilis	Columbia	DE	(410) 979-9924
R0440347	Advantage Realty	Alexander Karavasilis	Columbia	DE	(410) 979-9924
R0590053	Centerstone	Lance Rhoades	Avon	IN	(317) 797-9393
R0590208	Centerstone - Mike Price Realty Team	Lance Rhoades	Avon	IN	(317) 797-9393
R0381123	360	Albert DiVirgilio	Lynn	NH	(339) 440-2688
R0250150	Affiliates	Krag Blomberg	Menomonie	WI	(715) 579-0684
R0250193	Affiliates	Krag Blomberg	Eau Claire	WI	(715) 579-0684
R0250265	Affiliates	Krag Blomberg	Bloomer	WI	(715) 579-0684
R0250287	Prodigy	Matthew Peterson	Ashland	WI	(651) 222-6683
R0250272	Elite	Sandra Carlson	Salem	WI	(262) 994-0605
R0250272	Elite	Raymond Leffler	Salem	WI	(262) 898-7777
R0250312	Forward	Ted Schaar	New Berlin	WI	(414) 678-9833

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LEFT THE SYSTEM/OTHER

Office Id	Office Name	Name	City	State	Phone	Reason
R0381159	Right Choice	Jeff Wright	Trumbull	CT	(203) 913-8836	Ceased Operations
R0381160	Right Choice	Jeff Wright	Trumbull	CT	(203) 913-8836	Ceased Operations
R0590263	Revolution	Donovan Wilkins	Newburgh	IN	(812) 430-4851	Ceased Operations
R0590263	Revolution	Kelli Wilkins	Newburgh	IN	Not Listed	Ceased Operations
R0590263	Revolution	Tim Mason	Newburgh	IN	(812) 664-0845	Ceased Operations
R0590263	Revolution	Jan Mason	Newburgh	IN	(812) 664-2022	Ceased Operations
R0380706	Traditions	Eileen Fitzpatrick	Bolton	MA	(978) 399-3063	Ceased Operations
R0381038	Andrew Realty Services	John Veneziano	Medford	MA	(617) 840-5499	Ceased Operations
R0381144	American Dream	Joe Pinto	Woburn	MA	(617) 318-7810	Ceased Operations
R0381226	Partners - Advance Group	Tom Carroll	Andover	MA	(978) 475-2100	Ceased Operations
R0381226	Partners - Advance Group	James Kalogeropoulos	Andover	MA	(508) 635-8259	Ceased Operations
R0381226	Partners - Advance Group	David Stead	Worcester	MA	(774) 696-0027	Ceased Operations
R0170197	Results	John Collopy	Minneapolis	MN	(952) 829-2900	Ceased Operations
R0170207	Synergy - Property Pros Team	Michael Muske	North Branch	MN	(612) 919-4067	Ceased Operations
R0170245	Results	John Collopy	Baxter	MN	(952) 829-2900	Ceased Operations
R0170277	Lakes Region - Vergas	Matt Brenk	Vergas	MN	(218)234-7040	Ceased Operations
R0170277	Lakes Region - Vergas	Lisa Jasken	Vergas	MN	(218) 841-8211	Ceased Operations
R0170277	Lakes Region - Vergas	Jay Schurman	Vergas	MN	(218) 234-9524	Ceased Operations
R0170281	Results - Lake District Real Estate	John Collopy	Spring Park	MN	(952) 829-2900	Ceased Operations
R0381109	Area Real Estate Network	Lorena Cotran	Manchester	NH	(603) 626-5000	Ceased Operations
R0381109	Area Real Estate Network	Steven Cotran	Manchester	NH	(603) 396-6607	Ceased Operations
R0381229	Innovative Granite Group	Joshua Naughton	Nashua	NH	(978) 660-3743	Ceased Operations
R0381229	Innovative Granite Group	Andrew White	Nashua	NH	(603) 234-6840	Ceased Operations
R0381229	Innovative Granite Group	Hollie Halverson	Nashua	NH	(603) 785-0374	Ceased Operations
R0381229	Innovative Granite Group	Cynthia Derosa	Nashua	NH	(781) 721-0695	Ceased Operations
R0381230	Innovative Granite Group	Joshua Naughton	Nashua	NH	(978) 660-3743	Ceased Operations
R0381230	Innovative Granite Group	Hollie Halverson	Londonderry	NH	(603) 785-0374	Ceased Operations
R0381230	Innovative Granite Group	Andrew White	Hudson	NH	(603) 234-6840	Ceased Operations
R0381230	Innovative Granite Group	Cynthia Derosa	Hollis	NH	(781) 721-0695	Ceased Operations
R0381240	Results The Quinn Group	Justiner Tarlton	Middletown	RI	(401) 848-7827	Ceased Operations
R0381240	Results The Quinn Group	Tyler Bernadyn	Middletown	RI	(401) 241-1851	Ceased Operations
R0381240	Results The Quinn Group	Joseph Fitzpatrick	Middletown	RI	(401) 835-2045	Ceased Operations
R0381246	Results - Ben Willett Team	Tyler Bernadyn	Middletown	RI	(401) 241-1851	Ceased Operations

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Office Id	Office Name	Name	City	State	Phone	Reason
R0200108	Champions Realty	Danny Amberson	Phenix City	AL	(334) 214-0777	Non-Renewal
R0040936	Diamond	Brian Kim	Buena Park	CA	(714) 523-8989	Non-Renewal
R0041118	Blythe Realty	Jonathan Smith	Blythe	CA	(559) 741-6055	Non-Renewal
R0041175	Gold	James O'Bryon	Hollister	CA	(916) 536-7600	Non-Renewal
R0041175	Gold	Michael Mobley	Hollister	CA	Not Listed	Non-Renewal
R0041236	First Equity Realty	Phillip R Jago	Fort Bragg	CA	(707) 964-0708	Non-Renewal
R0041240	Vision	Yolanda Andrade	Upland	CA	(909) 841-6737	Non-Renewal
R0041357	My Home	Joleen Tu	Temple City	CA	(626) 242-7916	Non-Renewal
R0041357	My Home	Ken Huynh	Temple City	CA	(626) 233-2808	Non-Renewal
R0041380	Powerhouse	Will Quintanilla	Anaheim	CA	(714) 231-2332	Failure to Report
R0041386	Select	Teresa Perez	Bakersfield	CA	(661) 201-5210	Failure to Pay
R0041386	Select	Alvaro Perez	Bakersfield	CA	(661) 201-6352	Failure to Pay
R0110043	Alliance	Chad Ochsner	Greenwood Village	CO	(720) 840-3428	Non-Renewal
R0110135	Homestead Northeast	Michele Owen	Sterling	CO	(970) 522-0999	Non-Renewal
R0490254	Metro	Richard Brown	Tierra Verde	FL	(727) 397-1800	Notice of Termination
R0490344	Metro	Richard Brown	St. Petersburg	FL	(727) 397-1800	Notice of Termination
R0490389	Affinity Plus	Philip (Rocky) Farhat	Naples	FL	Not Listed - Deceased	Region Election
R0490825	Supreme	Marcel Scott	Jacksonville	FL	(904) 472-8530	Non-Renewal
R0490825	Supreme	Chanel Scott	Jacksonville	FL	(904) 503-1072	Non-Renewal
R0490825	Supreme	Jason Scott	Jacksonville	FL	(904) 337-9435	Non-Renewal
R0490894	Hometown	Peggy Hendricks	Inverness	FL	(352) 419-8022	Region Election
R0490894	Hometown	Holland McKnight	Inverness	FL	(813) 928-3413	Region Election
R0480223	Connections	Daniel Campbell	Newnan	GA	(678) 416-2325	Non-Renewal
R0480223	Connections	Jackie Campbell	Newnan	GA	(678) 416-2326	Non-Renewal
R0480484	Premier	Torrence Ford	Atlanta	GA	(678) 613-5211	Failure to Pay
R0040561	Brokers	Sandra Duarte	Kailua-Kona	HI	(808) 936-1658	Non-Renewal
R0040561	Brokers	Charles Corbe JR	Kailua-Kona	HI	(808) 895-7011	Non-Renewal
R0040561	Brokers	Kevin McCabe	Kailua-Kona	HI	(808) 989-2239	Non-Renewal
R0041257	Kauai Living - Poipu Brokered by RE/MAX Honolulu	Chris Fidelibus	Koloa	HI	(808) 951-3200	Non-Renewal
R0041335	Aloha Homes	Ray Prosek	Ewa Beach	HI	(808) 589-7030	Failure to Pay
R0600073	Real Estate Partners	Barbara Workman	Spencer	IA	(712) 580-4567	Non-Renewal
R0600130	Real Estate Partners	Barbara Workman	Spencer	IA	(712) 580-4567	Non-Renewal
R0600148	Partners Realty	Matthew Karjalahti	Grinnell	IA	(641) 260-0672	Non-Renewal
R0600168	Partners Realty	Matthew Karjalahti	Grinnell	IA	(641) 260-0672	Non-Renewal
R0230359	United	Gary Aver	Wheeling	IL	(847) 401-9595	Non-Renewal
R0240205	WRC-Downtown	Mark Helmuth	Washington	IL	(309) 369-9333	Non-Renewal
R0240205	WRC-Downtown	Dustin Essig	Washington	IL	(309) 648-1251	Non-Renewal
R0240205	WRC-Downtown	Jennifer Essig	Washington	IL	(309) 444-3121	Non-Renewal
R0590022	Realty Professionals	Jim Regester	Bloomington	IN	(812) 323-1231	Non-Renewal
R0590096	Results	Todd Stock	Fort Wayne	IN	(800) 878-3388	Non-Renewal
R0590198	Preferred Choice	Michael Lucas	Brookville	IN	(765) 309-1575	Non-Renewal
R0590198	Preferred Choice	Brian Bauman	Brookville	IN	(765) 265-7699	Non-Renewal
R0180224	Launch	Kathy Batesel	Bonner Springs	KS	(913) 626-9099	Non-Renewal
R0180224	Launch	Scot Batesel	Bonner Springs	KS	Not Listed	Non-Renewal
R0210317	Cumberland Group & Auctions	Denise Robertson	Somerset	KY	(606) 219-0873	Non-Renewal
R0200061	Good Earth Realty	Cynthia Pellegrin	Houma	LA	(985) 637-3999	Non-Renewal
R0200061	Good Earth Realty	Shirin Nail	Houma	LA	(985) 637-2255	Non-Renewal
R0381077	Real Estate Center	Michael Gallagher	Foxboro	MA	(508) 964-5012	Non-Renewal
R0381095	Renaissance	John Magazzu	Reading	MA	(978) 815-6098	Non-Renewal
R0381203	Collaborative	Mike Ireland	Linoln	ME	(207) 290-5017	Legal Notice
R0381203	Collaborative	Chelsea Ireland	Linoln	ME	(207) 290-4345	Legal Notice
R0381208	Collaborative	Mike Ireland	Linoln	ME	(207) 290-5017	Legal Notice
R0381208	Collaborative	Chelsea Ireland	Linoln	ME	(207) 290-4345	Legal Notice
R0381244	Collaborative	Mike Ireland	Linoln	ME	(207) 290-5017	Legal Notice

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Office Id	Office Name	Name	City	State	Phone	Reason
R0381244	Collaborative	Chelsea Ireland	Lincoln	ME	(207) 290-4345	Legal Notice
R0260292	Lighthouse	Craig Lively	Petoskey	MI	(231) 838-7481	Non-Renewal
R0260292	Lighthouse	Donna Lively	Petoskey	MI	(231) 838-8857	Non-Renewal
R0270222	Nexus	Ron Rocz	Birmingham	MI	(248) 798-4404	Non-Renewal
R0270243	Eclipse	Ryan Kelly	Clarkston	MI	(248) 410-5272	Non-Renewal
R0270243	Eclipse	Levan Wood	Troy	MI	(248) 770-1029	Non-Renewal
R0170135	Properties	Gregory Moen	Albert Lea	MN	(507) 383-1866	Non-Renewal
R0180192	Revolution	Stephen Smith	Gladstone	MO	(816) 455-8600	Region Election
R0180214	On the Move	Betty Jo Sydenstricker	Centralia	MO	Not Listed	Non-Renewal
R0470227	Prime Properties	Martha Gentry	Pinehurst	NC	(910) 295-7100	Non-Renewal
R0470269	of the Pines	Ann Doyle	Southern Pines	NC	(910) 783-6573	Non-Renewal
R0470291	At the Beach	Robert Carroll	Oak Island	NC	(910) 465-2717	Non-Renewal
R0470291	At the Beach	Alan Holden	Holden Beach	NC	Not Listed	Non-Renewal
R0470291	At the Beach	Fred Flieler	Southport	NC	(910) 269-3051	Non-Renewal
R0470291	At the Beach	Donna Findlay	Southport	NC	(910) 269-3049	Non-Renewal
R0470387	Hometown	Michael Ponsolle	Wake Forest	NC	(919) 819-4039	Non-Renewal
R0470387	Hometown	John Karmire	Wake Forest	NC	(919) 285-6433	Non-Renewal
R0470387	Hometown	J. Gannon Karmire	Wake Forest	NC	(919) 649-9844	Non-Renewal
R0470489	Premier Realty	Gay Poindexter	Roxboro	NC	(336) 504-3460	Non-Renewal
R0470227	Prime Properties	Peyton Gentry	Pinehurst	NC	(910) 295-2535	Non-Renewal
R0600090	Commercial Midwest	James Saldi	Omaha	NE	(402) 871-4687	Non-Renewal
R0600090	Commercial Midwest	Anthony Saldi	Omaha	NE	(402) 393-1967	Non-Renewal
R0600090	Commercial Midwest	Nick Saldi	Omaha	NE	(402) 598-7614	Non-Renewal
R0600137	Homes Midwest	James Saldi	Omaha	NE	(402) 871-4687	Non-Renewal
R0600137	Homes Midwest	Anthony Saldi	Omaha	NE	(402) 393-1967	Non-Renewal
R0600137	Homes Midwest	Nick Saldi	Omaha	NE	(402) 598-7614	Non-Renewal
R0320232	Award Realtors	Robert Dowling	Brick	NJ	(732) 245-4273	Non-Renewal
R0320236	At Barnegat Bay	George Broome	Forked River	NJ	Not Listed	Non-Renewal
R0320236	At Barnegat Bay	Nicole Sabarese	Forked River	NJ	(609) 618-0301	Non-Renewal
R0320236	At Barnegat Bay	Eric Birchler	Ortley Beach	NJ	(732) 267-2576	Non-Renewal
R0320236	At Barnegat Bay	Patrick Meehan Jr.	Toms River	NJ	(732) 473-1700	Non-Renewal
R0320518	Imperial	Laura Piccinich	Hazlet	NJ	(732) 241-3165	Non-Renewal
R0320529	Dreams	Susan Giacchi	Sayreville	NJ	(917) 855-2796	Non-Renewal
R0320536	Revolution	Abrem Covella	Spring Lake	NJ	(732) 644-6495	Non-Renewal
R0320536	Revolution	Thomas Zdanowicz	Spring Lake	NJ	(732) 644-9084	Non-Renewal
R0320536	Revolution	Justin Bosak	Spring Lake	NJ	(732) 644-6217	Non-Renewal
R0320577	Venture Realtors®	Audra Fontanella	Elmwood	NJ	(201) 803-9288	Non-Renewal
R0320577	Venture Realtors®	Anthoney Earls	Elmwood	NJ	(201) 566-6532	Non-Renewal
R0320577	Venture Realtors®	Marcello Petruzzella	Elmwood	NJ	(201) 424-8657	Non-Renewal
R0320577	Venture Realtors®	Katarzyna Jackowska	Elmwood	NJ	(201) 270-6596	Non-Renewal
R0340414	Ronin	Sidney Goto	Nyack	NY	(646) 765-8622	Non-Renewal
R0340428	Boutique Realty	Aileen Padilla	Bronx	NY	(917) 680-1428	Failure to Pay
R0340418	Elite	Sal Carola	Staten Island	NY	(917) 797-2627	Non-Renewal
R0340418	Elite	Jospeh Madaio	Brooklyn	NY	(347) 392-7487	Non-Renewal
R0340418	Elite	Robert Coppolino	Brooklyn	NY	(347) 699-2311	Non-Renewal
R0280393	Above Expecations	Craig Blake	Mogadore	OH	(330) 495-6752	Non-Renewal
R0280401	Pathway	Anna Ciano-Hendricks	Kent	OH	(330) 352-6750	Failure to Pay
R0280401	Pathway	Michael Hendricks	Kent	OH	(330) 235-3213	Failure to Pay
R0610486	Homesource	Ed Stafford	Oregon City	OR	(503) 708-0981	Non-Renewal
R0610486	Homesource	Michelle Arthur	Oregon City	OR	Not Listed	Non-Renewal
R0610486	Homesource	Jesse Arthur	Oregon City	OR	(503) 781-6417	Non-Renewal
R0420110	Select Group	Lori Srock	Butler	PA	(814) 590-8538	Non-Renewal
R0420140	CityLife	Casey Quinn	Pittsburgh	PA	(412) 736-8242	Non-Renewal
R0420140	CityLife	Brian Kirchner	Pittsburgh	PA	(412) 513-7204	Non-Renewal

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R0440144	440	Thomas Skiffington	Perkasie	PA	(215) 783-9444	Non-Renewal
R0440219	Elite	Vlad Bograd	Huntingdon Valley	PA	Not Listed	Non-Renewal
R0440219	Elite	Michael Lisitsa	Huntingdon Valley	PA	(215) 519-0033	Non-Renewal
R0440330	Patriots	Paul Berdiner	York	PA	(717) 989-0966	Failure to Pay
R0440398	Direct	Daniel Robins	West Chester	PA	(610) 656-6288	Non-Renewal
R0440432	Lake & Country	Alexis Thompson	Huntingdon	PA	(814) 699-0212	Non-Renewal
R0380236	Flagship	Michael Mita	Narragansett	RI	(401) 632-7638	Non-Renewal
R0380236	Flagship	Christine Tanner	Narragansett	RI	(401) 742-1900	Non-Renewal
R0381181	Premier Properties	Duane Boucher	Woonsocket	RI	(401) 529-1663	Non-Renewal
R0381184	Innovations	Samuel Alba	Providence	RI	(401) 640-0036	Non-Renewal
R0381241	Innovations Alba Group	Samuel Alba	Providence	RI	(401) 640-0036	Non-Renewal
R0470555	Southern Collection	Terence Smith	West Columbia	SC	(803) 429-7916	Non-Renewal
R0470555	Southern Collection	Emily Smith	West Columbia	SC	(803) 603-3670	Non-Renewal
R0210189	Cornerstone Real Estate	Julie Leach	Paris	TN	(731) 642-7362	Non-Renewal
R0210189	Cornerstone Real Estate	Robert Leach	Paris	TN	(731) 642-7362	Non-Renewal
R0210210	Right Way	David Maley	Millington	TN	(901) 873-3312	Non-Renewal
R0210210	Right Way	Ginger Whitlock	Millington	TN	(901) 873-3312	Non-Renewal
R0210210	Right Way	Kyle Whitlock	Millington	TN	(901) 873-3312	Non-Renewal
R0210406	Celebration	Joanie Blackwell	Shelbyville	TN	(256) 690-7245	Region Election
R0210406	Celebration	Charles Blackwell	Shelbyville	TN	(256) 690-7245	Region Election
R0120188	All Properties	Debra Headrick	Lumberton	TX	(409) 284-2740	Failure to Pay
R0120282	Synergy	Beau Harding	League City	TX	(281) 554-7653	Non-Renewal
R0120282	Synergy	Kimberly Harding	League City	TX	(832) 277-0140	Non-Renewal
R0120338	Aspire	Evelyn Randle	Houston	TX	(832) 654-0845	Failure to Pay
R0130171	Real Properties	Allison AJ Harwood	Wimberly	TX	(512) 848-6612	Non-Renewal
R0130332	Bryan College Station	James Murr	College Station	TX	(979) 739-7237	Non-Renewal
R0140132	Lubbock	Tony Lloyd	Lubbock	TX	(806) 549-8669	Non-Renewal
R0140132	Lubbock	Scott Toman	Lubbock	TX	(806) 787-6571	Non-Renewal
R0140301	Crossroad, Realtors	Deborah Copeland	Eastland	TX	(254) 629-3800	Non-Renewal
R0140365	Pro	Carrie Ives	Amarillo	TX	(806) 282-4440	Non-Renewal
R0120331	Property Group	Maelia Davis	Cypress	TX	(310) 977-7269	Non-Renewal
R0120349	Exclusive	Michael Banh	Houston	TX	(281) 701-7666	Failure to Pay
R0130162	Capital City	Jeff Osborne	Round Rock	TX	(512) 744-4600	Non-Renewal
R0130164	Hill Country - San Marcos	Tim Williamson	San Marcos	TX	(512) 353-6527	Non-Renewal
R0130164	Hill Country - San Marcos	Linda Wells	San Marcos	TX	(512) 353-6500	Non-Renewal
R0130306	Legends	Mary Beth Davis	Salado	TX	(254) 702-0598	Non-Renewal
R0130325	Real Estate Experts	Steve Carvalho	El Paso	TX	(915) 727-3930	Failure to Pay
R0130344	Del Rio	Rhonda Montgomery	Del Rio	TX	(830) 775-3704	Non-Renewal
R0130344	Del Rio	M'Lynn Ann Gearhart	Del Rio	TX	(830) 313-1862	Non-Renewal
R0140132	Lubbock	Rick Dykes	Lubbock	TX	Not Listed	Non-Renewal
R0140133	Centex Realtors	Denise Fair	Waco	TX	(254) 709-6764	Non-Renewal
R0140133	Centex Realtors	Walt Fair	Waco	TX	(254) 772-6400	Non-Renewal
R0140176	Pinnacle Group Realtors	Janis Pollock	Arlington	TX	(817) 299-1001	Non-Renewal
R0140176	Pinnacle Group Realtors	John Pollock	Arlington	TX	(817) 299-1001	Non-Renewal
R0140181	Dallas Suburbs	Vickie Mox	Plano	TX	(214) 264-6868	Non-Renewal
R0140181	Dallas Suburbs	Ivy Boland	Plano	TX	Not Listed	Non-Renewal
R0140181	Dallas Suburbs	Tom Apligan	Plano	TX	(972) 509-7962	Non-Renewal
R0140181	Dallas Suburbs	David Boland	Plano	TX	Not Listed	Non-Renewal
R0140390	Collective	Wesley Binkley	McGregor	TX	Not Listed	Failure to Pay
R0110553	Stratus	Renee Zorn	Salt Lake City	UT	(949) 973-8260	Failure to Pay
R0450096	Commonwealth	Thomas Innes	Richmond	VA	(800) 772-5220	Non-Renewal
R0450096	Commonwealth	Boyd Smith	Richmond	VA	(804) 402-9999	Non-Renewal
R0450278	Allegiance	Davidston Lunger	Alexandria	VA	(703) 405-3838	Non-Renewal
R0450278	Allegiance	Judy Austin	Alexandria	VA	(703) 562-1508	Non-Renewal

EXHIBIT E

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Office Id	Office Name	Name	City	State	Phone	Reason
R0450278	Allegiance	Davidston Lunger	Alexandria	VA	(703) 751-7776	Non-Renewal
R0450371	Allegiance	Charles Bengel Sr.	Alexandria	VA	(703) 751-7776	Non-Renewal
R0450371	Allegiance	Davidston Lunger	Alexandria	VA	(703) 405-3838	Non-Renewal
R0450371	Allegiance	Judy Austin	Alexandria	VA	(703) 562-1508	Non-Renewal
R0450525	Home Realty	Jim Downs	Manassas	VA	(703) 501-3626	Non-Renewal
R0610391	Territory NW	Wilma Louia	Burlington	WA	(360) 755-9494	Non-Renewal
R0610391	Territory NW	Traci Erickson	Burlington	WA	(360) 391-2969	Non-Renewal
R0610502	Elevate	Ellen Bohn	Camano Island	WA	(425) 418-4336	Non-Renewal
R0610502	Elevate	Bob Wold	Camano Island	WA	(360) 629-3888	Non-Renewal
R0610643	Integrity	Paul Blumenstetter	Issaquah	WA	(206) 999-2929	Non-Renewal
R0250083	Realty Group	Dale Bergman	Hartland	WI	(262) 255-5565	Non-Renewal
R0250130	Property Pros	Judy Barr	Three Lakes	WI	(715) 891-4918	Non-Renewal
R0250130	Property Pros	Julie Winter-Paez	Three Lakes	WI	(715) 891-1236	Non-Renewal
R0250134	Preferred	Daniel Bertelson	Fort Atkinson	WI	(608) 620-3262	Non-Renewal
R0250134	Preferred	Tim Krueger	Fort Atkinson	WI	(608) 206-5850	Non-Renewal
R0250134	Preferred	Nanci Jenks	Fort Atkinson	WI	(608) 393-3330	Non-Renewal
R0250134	Preferred	Raegen Trimmer	Fort Atkinson	WI	(608) 393- 7234	Non-Renewal
R0250187	Results	John Collopy	Galesville	WI	(952) 829-2900	Non-Renewal
R0250233	Property Network	Bill Paul	Neenah	WI	(920) 585-2922	Non-Renewal
R0250237	24/7 Real Estate	KC Maurer	Fremont	WI	(920) 470-2100	Non-Renewal
R0250293	Preferred	Daniel Bertelson	Monona	WI	(608) 620-3262	Non-Renewal
R0250293	Preferred	Tim Krueger	Monona	WI	(608) 206-5850	Non-Renewal
R0250293	Preferred	Nanci Jenks	Baraboo	WI	(608) 393-3330	Non-Renewal
R0250293	Preferred	Raegen Trimmer	Baraboo	WI	(608) 393-7231	Non-Renewal
R0450284	Property Center	Raymond Powers	Bridgeport	WV	(304) 838-2618	Non-Renewal
R0450370	Refined	Janeen B. Webb	Bluefield	WV	(304) 887-0632	Non-Renewal

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TRANSFERS OF CONTROLLING INTEREST

Office Id	Office Name	Name	City	State	Phone
R0200204	Heritage	Brenda King	Arab	AL	(256) 586-4410
R0200252	On The Coast (White Sands)	Regina Dailey	Orange Beach	AL	(251) 752-0498
R0200257	Premier	Becky Hancock	Enterprise	AL	(334) 477-9577
R0050035	Alliance Group	James O'Bryon	Gilbert	AZ	(916) 536-7600
R0050556	Elite	Tony Calhoun	Payson	AZ	(928) 978-1043
R0040062	Premier Realty	Travis Baron	Irvine	CA	(949) 378-4721
R0040808	Premier Realty	Travis Baron	Aliso Viejo	CA	(949) 378-4721
R0041298	Capital	Iris Prada	San Mateo	CA	(650) 388-6688
R0041344	Foothills	John Martinez	Rancho Cucamonga	CA	(909) 437-5290
R0040051	Associates - Trisha A. Daly Team	Jason Hall	San Diego	CA	(619) 247-6579
R0110065	Properties, Inc	Joe Clement	Colorado Springs, CO	CO	Deceased
R0110107	Properties, Inc.	Joe Clement	Monument, CO	CO	Deceased
R0380552	Destination	Earl Melendy	Vernon	CT	(860) 305-6705
R0381080	Destination	Earl Melendy	Mansfield	CT	(860) 305-6705
R0381141	Showcase	David Candelora	New Haven	CT	(203) 804-0058
R0440205	Edge	Daniel Duncan	Wilmington	DE	(302) 893-4180
R0440246	1st Choice	Robert Davidson	Middletown	DE	(443) 553-2395
R0440246	Advantage Realty	Alexander Karavasilis	Columbia	DE	(410) 979-9924
R0440347	Advantage Realty	Alexander Karavasilis	Columbia	DE	(410) 979-9924
R0490185	Select Group (Properties SW Inc)	Diann Brown	Orlando	FL	(407) 352-5800
R0490351	Infinity	Paula McGuire	Pace	FL	(850) 572-1754
R0490507	Anchor Realty	Philip (Rocky) Farhat	Port Charlotte	FL	Deceased
R0490525	Anchor Realty	Philip (Rocky) Farhat	Punta Gorda	FL	Deceased
R0490526	Anchor Realty	Philip (Rocky) Farhat	North Port	FL	Deceased
R0490542	Platinum Realty	Bryan Guentner	Venice	FL	(941) 302-9090
R0490552	Anchor Realty	Philip (Rocky) Farhat	Punta Gorda	FL	Deceased
R0490586	Platinum Realty	Bryan Guentner	Venice	FL	(941) 302-9090
R0490647	Platinum Realty	Cheryl Guentner	Sarasota	FL	(941) 302-9091
R0490648	Platinum Realty	Bryan Guentner	Venice	FL	(941) 302-9090
R0490659	Affinity Plus	Philip (Rocky) Farhat	Marco Island	FL	Deceased
R0490822	All Keys Real Estate - Keys Connection Group	Anthony Askowitz	Key Largo	FL	(305) 807-9079
R0490827	Affinity Plus	Philip (Rocky) Farhat	Marco Island	FL	Deceased
R0490858	Blue Coast	Ciara Ward	St. Augustine	FL	(904) 840-1900
R0490863	Blue Coast	Ciara Ward	St. Augustine	FL	(904) 840-1900
R0490870	Platinum Realty	Bryan Guentner	Venice	FL	(941) 302-9090
R0600083	Concepts	Sheena Cochran-Foster	Bondurant	IA	(515) 401-8398
R0600158	Precision	Maike Slavin	West Des Moines	IA	(515) 491-4319
R0230184	Properties	Coya Smith	Burr Ridge	IL	(708) 903-5110
R0230349	Plaza (Showcase)	Piero Orsi	Gurnee	IL	(847) 596-6100
R0240037	Unified Brokers	Gene Curtis	Macomb	IL	(309) 225-0227
R0230440	Town Lake and Country	Julie Wenzel	Lake Carroll	IL	(815) 541-1001
R0590053	Centerstone	Lance Rhoades	Avon	IN	(317) 797-9393
R0590208	Centerstone - Mike Price Realty Team	Lance Rhoades	Avon	IN	(317) 797-9393
R0160187	EK Real Estate (Signature Properties)	Patty Maycroft	Junction City	KS	(785) 375-5200
R0380701	Destiny	Jim Burton	Cambridge	MA	(617) 576-3800
R0380787	360	Albert DiVirgilio	Lynn	MA	(339) 440-2688
R0381028	Journey	Kali Hogan Delorey	Clinton	MA	(978) 807-7784
R0381029	Destiny	Jim Burton	Cambridge	MA	(617) 576-3800
R0381068	360	Katie DiVirgilio	Lynn	MA	(617) 285-9847
R0381125	360	Albert DiVirgilio	Lynn	MA	(339) 440-2688

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Office Id	Office Name	Name	City	State	Phone
R0450147	Advantage Realty	Alexander Karavasilis	Columbia	MD	(410) 979-9924
R0450234	Professionals	Chiayee Mao	College Park	MD	(202) 550-0077
R0450236	Advantage Realty	Alexander Karavasilis	Columbia	MD	(410) 979-9924
R0450297	Advantage Realty	Alexander Karavasilis	Columbia	MD	(410) 979-9924
R0450427	Advantage Realty	Alexander Karavasilis	Columbia	MD	(410) 979-9924
R0450485	Advantage Realty	Alexander Karavasilis	Columbia	MD	(410) 979-9924
R0450490	Advantage Realty	Alexander Karavasilis	Columbia	MD	(410) 979-9924
R0450556	Closers	Michael Fitzpatrick	Mechanicsville	MD	(301) 672-0765
R0450610	Advantage Realty - The Payne Team	Alexander Karavasilis	Columbia	MD	(410) 979-9924
R0450620	Advantage Realty - Shore 4 U	Alexander Karavasilis	Columbia	MD	(410) 979-9924
R0260279	New Image	Ken Wells	Saginaw	MI	(989) 372-8607
R0180229	Heritage	Asheley Sisk	Oak Grove	MO	(816) 625-1439
R0470146	Choice	Soni Rider	Fayetteville	NC	(910) 222-0406
R0470194	Properties Plus	Grace Cunningham	Statesville	NC	(704) 929-5726
R0470216	Diamond Realty	John Walker	Mebane	NC	(919) 304-9393
R0470582	Diamond Realty - The West Team	John Walker	Burlington	NC	(919) 304-9393
R0600055	Concepts	Ken Emmons	Lincoln	NE	(402) 430-6699
R0600119	Concepts	Ken Emmons	Lincoln	NE	(402) 430-6699
R0600123	Results	Dennis Ritter	Omaha	NE	(402) 680-3458
R0381123	360	Albert DiVirgilio	Lynn	NH	(339) 440-2688
R0320268	Properties Plus	Michael Krayn	Tenafly	NJ	(201) 446-1900
R0320388	On the Move Realty	Mordechai Eichorn	Lakewood	NJ	(908) 278-5022
R0320420	Preferred	Randel Jones	Cherry Hill	NJ	(609) 634-7700
R0320483	One	Charan Bajwa	Monmouth Junction	NJ	(732) 707-1101
R0320575	One - Team ROKA	Charan Bajwa	Monmouth Junction	NJ	(732) 707-1101
R0280310	Traditions	Dwight T. Milko	Chagrin Falls	OH	(216) 224-1901
R0280343	Traditions	Dwight T. Milko	Chagrin Falls	OH	(216) 224-1901
R0290176	Leading Edge	Elizabeth Finchum	London	OH	(614) 949-1366
R0290228	Apex (Revealty)	Tammy Roberts Myers	Lithopolis	OH	(614) 743-3346
R0290230	Leading Edge - The Douglass Group	Elizabeth Finchum	London	OH	(614) 949-1366
R0440101	Affiliates	Joseph McCabe	Philadelphia	PA	(267) 520-3711
R0440185	Realty Professionals Inc.	Robert Hamilton	Harrisburg	PA	(717) 576-7900
R0440403	Affiliates	Joseph McCabe	Philadelphia	PA	(267) 520-3711
R0440406	Affiliates	Joseph McCabe	Philadelphia	PA	(267) 520-3711
R0440457	Affiliates MLT Realty Group	Joseph McCabe	Philadelphia	PA	(267) 520-3711
R0470047	Executive	Milton Shockley	Greenville	SC	(864) 241-8200
R0470203	Executive	Milton Shockley	Salem	SC	(864) 241-8200
R0470585	Executive	Milton Shockley	Columbia	SC	(864) 241-8200
R0470447	Southern Shores (Inspire)	Jon Batten	Lexington	SC	(843) 830-7621
R0470483	Fullsail	J.D. MacNair	Charleston	SC	(843) 267-8855
R0210348	Adventure Realty (Preferred)	Cheryl Hawkins	Pigeon Forge	TN	(865) 908-6000
R0210375	Homes and Estates	Lawrence Lipman	Nashville	TN	Not Listed
R0210399	Preferred (Ambassadors)	Heidi Rau	Ooltewah	TN	(423) 987-8018
R0210366	Choice Properties (Legacy Properties)	Steve Jones	Lebanon	TN	(615) 504-7396
R0210378	Preferred Properties (Tri Star)	Christy Hicks	Clinton	TN	(865) 207-0905
R0210378	Preferred Properties (Tri Star)	Janet Borrego	Knoxville	TN	(303) 748-0669
R0120066	Associates Northeast	Candace Wall	Kingwood	TX	(281) 361-2202
R0120134	Universal (Preferred Homes)	Michael Schroeder	Cypress	TX	(281) 705-6385
R0120350	Universal - Legacy Group (Preferred Homes - Legacy Group)	Michael Schroeder	Cypress	TX	(281) 705-6385
R0140333	Signature Properties	Josh Long	Sherman	TX	(469) 215-8936

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Office Id	Office Name	Name	City	State	Phone
R0140350	Signature Properties - Signature Home Team	Josh Long	McKinney	TX	(469) 215-8936
R0140231	Landmark	Frank Roberts	Terrell	TX	(972) 524-0689
R0140231	Landmark	Terry Roberts	Terrell	TX	(972) 523-9002
R0140206	Landmark	Frank Roberts	Canton	TX	(972) 524-0689
R0140206	Landmark	Terry Roberts	Canton	TX	(972) 523-9002
R0140387	Landmark-Kesterson Property Group	Frank Roberts	Edgewood	TX	(972) 524-0689
R0140387	Landmark-Kesterson Property Group	Terry Roberts	Edgewood	TX	(972) 523-9002
R0120096	Southwest	Tina Greenfield	Sugar Land	TX	Not Listed
R0120096	Southwest	Bette Lemon	Sugar Land	TX	(713) 598-4828
R0130139	Associates	Bob Jacobs	San Antonio	TX	(210) 340-3000
R0130262	Land & Homes on the Bay	Sarah Korczynski	Port Lavaca	TX	(361) 920-9567
R0130262	Land & Homes on the Bay	Veronica McCants	Port Lavaca	TX	(361) 935-4663
R0140025	RE/MAX Cross Country	Scott Smith	Highland Village	TX	(972) 841-0698
R0140138	RE/MAX Trinity	Scott Smith	Lewisville	TX	(972) 841-0698
R0140326	RE/MAX Trinity - The Legacy Team	Scott Smith	Denton	TX	(972) 841-0698
R0140144	Premier	Ivy Boland	Plano	TX	Not Listed
R0110553	Stratus	Sonja Mehinovic	Cottonwood Heights	UT	(385) 295-6147
R0450564	Cavaliers	Yvonne Wampler	Wise	VA	(276) 870-6739
R0610398	Prime	Elizabeth Parks	Sequim	WA	(360) 461-2507
R0610548	All City	LisaJo Chad	Burien	WA	(206) 399-9277
R0610238	Elite	Scott Comey	Everett	WA	(425) 350-0172
R0610238	Elite	Renee Comey	Everett	WA	(425) 350-0668
R0610238	Elite	Zach Hensrude	Everett	WA	(425) 770-9621
R0610583	Elite	Scott Comey	Lynnwood	WA	(425) 350-0172
R0610583	Elite	Renee Comey	Lynnwood	WA	(425) 350-0668
R0610583	Elite	Zach Hensrude	Lynnwood	WA	(425) 770-9621
R0610611	Elite	Scott Comey	Snohomish	WA	(425) 350-0172
R0610611	Elite	Renee Comey	Snohomish	WA	(425) 350-0668
R0610611	Elite	Zach Hensrude	Snohomish	WA	(425) 770-9621
R0610635	Elite	Scott Comey	Snohomish	WA	(425) 350-0172
R0610635	Elite	Renee Comey	Snohomish	WA	(425) 350-0668
R0610635	Elite	Zach Hensrude	Snohomish	WA	(425) 770-9621
R0250150	Affiliates	Krag Blomberg	Menomonie	WI	(715) 579-0684
R0250193	Affiliates	Krag Blomberg	Eau Claire	WI	(715) 579-0684
R0250265	Affiliates	Krag Blomberg	Bloomer	WI	(715) 579-0684
R0250287	Prodigy	Matthew Peterson	Ashland	WI	(651) 222-6683
R0250272	Elite	Sandra Carlson	Salem	WI	(262) 994-0605
R0250272	Elite	Raymond Leffler	Salem	WI	(262) 898-7777
R0250312	Forward	Ted Schaar	New Berlin	WI	(414) 678-9833
R0110436	Capitol Properties	Steve Prescott	Cheyenne	WY	(307) 630-9342

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Office Id	Office Name	Name	City	State	Phone	Reason
R0200063	Select	Clay Relle	Hammond	AL	(985) 662-5600	Ceased Operations
R0200174	Realty Professionals	Leanne Carpenter	Mobile	AL	(251) 422-4149	Ceased Operations
R0200174	Realty Professionals	Donna Gardener	Spanish Fort	AL	(251) 622-3688	Ceased Operations
R0200221	of Gulf Shores	Kevin Corcoran	Gulf Shores	AL	(251) 968-1000	Ceased Operations
R0160064	Executives Real Estate	Jeanette and Andrew Jones	Fort Smith	AR	(479) 414-6898	Ceased Operations
R0050335	Desert Showcase - Vidales Team	John Frederick	Peoria	AZ	(602) 373 9740	Ceased Operations
R0050335	Desert Showcase - Vidales Team	Barbie Lindsey	Peoria	AZ	(623) 670-2018	Ceased Operations
R0050335	Desert Showcase - Vidales Team	Louie Rivera	Peoria	AZ	(602) 326-6743	Ceased Operations
R0050335	Desert Showcase - Vidales Team	Paige Whitney	Peoria	AZ	(602) 791- 7243	Ceased Operations
R0050335	Desert Showcase - Vidales Team	Michae Cavallucci	Peoria	AZ	(602) 309-9496	Ceased Operations
R0050425	Five Star Realty	Laura Ford	Parker	AZ	(928) 351-7030	Ceased Operations
R0050425	Five Star Realty	Randel Ford	Parker	AZ	(928) 793-2182	Ceased Operations
R0050442	Fine Properties -Arizona Living Team	Jamie Wong	Scottsdale	AZ	(480) 688-8808	Ceased Operations
R0050442	Fine Properties -Arizona Living Team	Melissa Dierks	Peoria	AZ	(623) 229-0154	Ceased Operations
R0050442	Fine Properties -Arizona Living Team	Gregory Remmers	Scottsdale	AZ	(480) 381-1638	Ceased Operations
R0050553	Signature	Christy Walker	Tucson	AZ	(602) 369-1971	Ceased Operations
R0040001	Estate Properties	James Sanders	Palos Verdes Estates	CA	(310) 722-9494	Ceased Operations
R0040001	Estate Properties	Sandra Sanders	Palos Verdes Estates	CA	(310) 541-9197	Ceased Operations
R0040001	Estate Properties	Diane Sanders	Palos Verdes Estates	CA	(310) 809-8005	Ceased Operations
R0040001	Estate Properties	John Sanders	Palos Verdes Estates	CA	(310) 541-6328	Ceased Operations
R0040004	Estate Properties	James Sanders	Torrance	CA	(310) 722-9494	Ceased Operations
R0040004	Estate Properties	Sandra Sanders	Torrance	CA	(310) 541-9197	Ceased Operations
R0040004	Estate Properties	Diane Sanders	Torrance	CA	(310) 809-8005	Ceased Operations
R0040004	Estate Properties	John Sanders	Torrance	CA	(310) 541-6328	Ceased Operations
R0040008	Estate Properties	James Sanders	Manhattan Beach	CA	(310) 722-9494	Ceased Operations
R0040008	Estate Properties	Sandra Sanders	Manhattan Beach	CA	(310) 541-9197	Ceased Operations
R0040008	Estate Properties	Diane Sanders	Manhattan Beach	CA	(310) 809-8005	Ceased Operations
R0040008	Estate Properties	John Sanders	Manhattan Beach	CA	(310) 541-6328	Ceased Operations
R0040011	Estate Properties	James Sanders	Redondo Beach	CA	(310) 722-9494	Ceased Operations
R0040011	Estate Properties	Sandra Sanders	Redondo Beach	CA	(310) 541-9197	Ceased Operations
R0040011	Estate Properties	Diane Sanders	Redondo Beach	CA	(310) 809-8005	Ceased Operations
R0040011	Estate Properties	John Sanders	Redondo Beach	CA	(310) 541-6328	Ceased Operations
R0040532	Estate Properties	James Sanders	Rancho Palos Verdes	CA	(310) 722-9494	Ceased Operations
R0040532	Estate Properties	Sandra Sanders	Rancho Palos Verdes	CA	(310) 541-9197	Ceased Operations
R0040532	Estate Properties	Diane Sanders	Rancho Palos Verdes	CA	(310) 809-8005	Ceased Operations
R0040532	Estate Properties	John Sanders	Rancho Palos Verdes	CA	(310) 541-6328	Ceased Operations
R0040750	Estate Properties	James Sanders	Rancho Palos Verdes	CA	(310) 722-9494	Ceased Operations
R0040750	Estate Properties	Sandra Sanders	Rancho Palos Verdes	CA	(310) 541-9197	Ceased Operations
R0040750	Estate Properties	Diane Sanders	Rancho Palos Verdes	CA	(310) 809-8005	Ceased Operations
R0040750	Estate Properties	John Sanders	Rancho Palos Verdes	CA	(310) 541-6328	Ceased Operations
R0041045	Fine Homes-Canaday Group	Lee Ann Canaday	Laguna Beach	CA	(949) 249-2424	Ceased Operations
R0041087	Estate Properties	James Sanders	Los Angeles	CA	(310) 722-9494	Ceased Operations
R0041087	Estate Properties	Sandra Sanders	Los Angeles	CA	(310) 541-9197	Ceased Operations
R0041087	Estate Properties	Diane Sanders	Los Angeles	CA	(310) 809-8005	Ceased Operations
R0041087	Estate Properties	John Sanders	Los Angeles	CA	(310) 541-6328	Ceased Operations
R0041088	Estate Properties	James Sanders	Manhattan Beach	CA	(310) 722-9494	Ceased Operations
R0041088	Estate Properties	Sandra Sanders	Manhattan Beach	CA	(310) 541-9197	Ceased Operations
R0041088	Estate Properties	Diane Sanders	Manhattan Beach	CA	(310) 809-8005	Ceased Operations
R0041088	Estate Properties	John Sanders	Manhattan Beach	CA	(310) 541-6328	Ceased Operations
R0041089	Estate Properties	James Sanders	El Segundo	CA	(310) 722-9494	Ceased Operations
R0041089	Estate Properties	Sandra Sanders	El Segundo	CA	(310) 541-9197	Ceased Operations
R0041089	Estate Properties	Diane Sanders	El Segundo	CA	(310) 809-8005	Ceased Operations
R0041089	Estate Properties	John Sanders	El Segundo	CA	(310) 541-6328	Ceased Operations

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Office Id	Office Name	Name	City	State	Phone	Reason
R0041091	Estate Properties	James Sanders	Beverly Hills	CA	(310) 722-9494	Ceased Operations
R0041091	Estate Properties	Sandra Sanders	Beverly Hills	CA	(310) 541-9197	Ceased Operations
R0041091	Estate Properties	Diane Sanders	Beverly Hills	CA	(310) 809-8005	Ceased Operations
R0041091	Estate Properties	John Sanders	Beverly Hills	CA	(310) 541-6328	Ceased Operations
R0041092	Estate Properties	James Sanders	Marina Del Rey	CA	(310) 722-9494	Ceased Operations
R0041092	Estate Properties	Sandra Sanders	Marina Del Rey	CA	(310) 541-9197	Ceased Operations
R0041092	Estate Properties	Diane Sanders	Marina Del Rey	CA	(310) 809-8005	Ceased Operations
R0041092	Estate Properties	John Sanders	Marina Del Rey	CA	(310) 541-6328	Ceased Operations
R0041246	Top Producers	Christian Fuentes	Chino	CA	(909) 206-2082	Ceased Operations
R0041246	Top Producers	Jeannette Fuentes	Chino	CA	(909) 618-6120	Ceased Operations
R0041286	Estate Properties	James Sanders	Los Angeles	CA	(310) 722-9494	Ceased Operations
R0041286	Estate Properties	Sandra Sanders	Los Angeles	CA	(310) 541-9197	Ceased Operations
R0041286	Estate Properties	Diane Sanders	Los Angeles	CA	(310) 809-8005	Ceased Operations
R0041286	Estate Properties	John Sanders	Los Angeles	CA	(310) 541-6328	Ceased Operations
R0041355	Olympic	Taffy Bishara	LA Mirada	CA	(626) 991-7787	Ceased Operations
R0041373	Success - Real Team 360	Elissa Williams	Paso Robles	CA	(805) 434-2737	Ceased Operations
R0041373	Success - Real Team 360	Edward Evans	Paso Robles	CA	(559) 906-1400	Ceased Operations
R0041399	Desert Properties	Eric G. Meeks	La Quinta	CA	(760) 567-7646	Ceased Operations
R0041399	Desert Properties	Tracey M. Wrubleski Meeks	La Quinta	CA	(760) 567-7676	Ceased Operations
R0040662	Associates	Jason Hall	San Diego	CA	(619) 247-6579	Ceased Operations
R0110259	Advantage	Scott O'Connor	Colorado Springs	CO	(719) 433-8742	Ceased Operations
R0110259	Advantage	Traci O'Connor	Colorado Springs	CO	(719) 337-8905	Ceased Operations
R0110259	Advantage	Anthony Clement	Colorado Springs	CO	(719) 499-3124	Ceased Operations
R0381159	Right Choice	Jeff Wright	Trumbull	CT	(203) 913-8836	Ceased Operations
R0381160	Right Choice	Jeff Wright	Trumbull	CT	(203) 913-8836	Ceased Operations
R0440452	Town Center	Lisa Sabelhaus	Millsboro	DE	(240) 388-7113	Ceased Operations
R0440453	Point Realty - Central Team	Tom Riccio	Wilmington	DE	(302) 893-0271	Ceased Operations
R0490264	Metro	Richard Brown	St Petersburg	FL	(727) 397-1800	Ceased Operations
R0490349	Action First	Kenny Hayslett	Clearwater	FL	(727) 443-6700	Ceased Operations
R0490472	Total Properties	Tammy A. Pahal	Navarre	FL	(850) 225-1202	Ceased Operations
R0490507	Anchor Realty	Peter Crowley	Sarasota	FL	(941) 316-6569	Ceased Operations
R0490507	Anchor Realty	Ron Travis	Bradenton	FL	(941) 758-7777	Ceased Operations
R0490507	Anchor Realty	Christy Travis	Bradenton	FL	(941) 545-5284	Ceased Operations
R0490507	Anchor Realty	Jay Travis	Bradenton	FL	(941) 812-7277	Ceased Operations
R0490552	Anchor Realty	Peter Crowley	Sarasota	FL	(941) 316-6569	Ceased Operations
R0490552	Anchor Realty	Ron Travis	Bradenton	FL	(941) 758-7777	Ceased Operations
R0490552	Anchor Realty	Christy Travis	Bradenton	FL	(941) 545-5284	Ceased Operations
R0490552	Anchor Realty	Jay Travis	Bradenton	FL	(941) 812-7277	Ceased Operations
R0490590	Aerospace	Barbara Zapotocky	Rockledge	FL	(321) 960-6365	Ceased Operations
R0490648	Platinum Realty - The Platinum Team	Bryan Guentner	Osprey	FL	(941) 302-9090	Ceased Operations
R0490648	Platinum Realty - The Platinum Team	Cheryl Guentner	Sarasota	FL	(941) 302-9091	Ceased Operations
R0490657	Metro	Richard Brown	St Petersburg	FL	(727) 397-1800	Ceased Operations
R0490669	First	Kolec (Nick) Ndoja	Fort Lauderdale	FL	Not Listed	Ceased Operations
R0490729	Solutions	Lindsay Sanger Norton	Rockledge	FL	(321) 848-8379	Ceased Operations
R0490749	Connects	Mike Williamson	Saint Johns	FL	(904) 885-2031	Ceased Operations
R0490860	Sand & Sun	Yvonne Summerfield	Destin	FL	(850) 842-2979	Ceased Operations
R0490874	Realty Team - The Knox Partner Group	Yoselyn Hollow	Cape Coral	FL	(239) 443-1055	Ceased Operations
R0490667	Specialists	Ann McAfee	Jacksonville	FL	(904) 269-8100	Ceased Operations
R0490667	Specialists	Robert McAfee	Ponte Vedra	FL	Not Listed	Ceased Operations
R0490761	360 Real Estate - South Team	Billy Planes	Coral Gables	FL	(305) 772-8513	Ceased Operations
R0490761	360 Real Estate - South Team	Agustin Duarte	Coral Gables	FL	(305) 450-5992	Ceased Operations
R0480267	Center	Patrick Finnicks	Monroe	GA	Not Listed	Ceased Operations
R0480267	Center	Faye Finnicks	Monroe	GA	(678) 616-6226	Ceased Operations

EXHIBIT E

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Office Id	Office Name	Name	City	State	Phone	Reason
R0480267	Center	Tina Helms	Monroe	GA	(678) 804-2478	Ceased Operations
R0480267	Center	Kristy Vallee	Monroe	GA	(770) 714-0169	Ceased Operations
R0480294	Integrity	Steven George	Kennesaw	GA	(404) 713-2229	Ceased Operations
R0480515	Eagle Creek	Timothy A. Hunt (Bubba Hunt)	Statesboro	GA	(912) 682-0050	Ceased Operations
R0480516	Legends- Amy Wade Homes Team	Larissa Benson	Buford	GA	(770) 277-1922	Ceased Operations
R0480525	Signature	Haley Herbert	Commerce	GA	(706) 207-0083	Ceased Operations
R0480294	Integrity	Norine George	Kennesaw	GA	(404) 713-2029	Ceased Operations
R0610648	Centennial	Jacob Oliver	Sandpoint	ID	Not Listed	Ceased Operations
R0610648	Centennial	Jeremy Dunn	Sandpoint	ID	(208) 610-5501	Ceased Operations
R0610700	Advisors	Darrin Jaskowski	Meridian	ID	(208) 287-0401	Ceased Operations
R0230279	Suburban	Alex Gregor	Schaumburg	IL	Not Listed	Ceased Operations
R0230279	Suburban	Chad Gilbert	Schaumburg	IL	(847) 385-3502	Ceased Operations
R0230279	Suburban	Sarah Gilbert	Schaumburg	IL	(847) 577-9888	Ceased Operations
R0230511	Property Source - The Golden Girlz	Tom Humpal	Rockford	IL	(815) 509-4457	Ceased Operations
R0230526	Commercial Advisors	Kenneth Houbolt	Oak Lawn	IL	(708) 658-6659	Ceased Operations
R0230531	TBD	Janice Corley	Chicago	IL	Not Listed	Ceased Operations
R0230534	Premier	Janice Corley	Chicago	IL	Not Listed	Ceased Operations
R0230535	TBD	Janice Corley	Chicago	IL	Not Listed	Ceased Operations
R0230536	TBD	Janice Corley	Chicago	IL	Not Listed	Ceased Operations
R0230537	TBD	Janice Corley	Chicago	IL	Not Listed	Ceased Operations
R0240210	Professionals - Kim Wenda Team	Jim Fulgenzi	Springfield	IL	(217) 787-7215	Ceased Operations
R0590263	Revolution	Donovan Wilkins	Newburgh	IN	(812) 430-4851	Ceased Operations
R0590263	Revolution	Kelli Wilkins	Newburgh	IN	Not Listed	Ceased Operations
R0590263	Revolution	Tim Mason	Newburgh	IN	(812) 664-0845	Ceased Operations
R0590263	Revolution	Jan Mason	Newburgh	IN	(812) 664-2022	Ceased Operations
R0210384	Real Estate Champions - Walt Schumm Team	Gale Cox	Crestwood	KY	(502) 296-0085	Ceased Operations
R0210384	Real Estate Champions - Walt Schumm Team	Tom Cox	Crestwood	KY	(502) 289-5200	Ceased Operations
R0210389	Realty Connection - The Ryland Group	Doug Knipp	Ashland	KY	Not Listed	Ceased Operations
R0300124	Victory + Affiliates	Kent Dailey	Florence	KY	(859) 653-1487	Ceased Operations
R0380706	Traditions	Eileen Fitzpatrick	Bolton	MA	(978) 399-3063	Ceased Operations
R0381038	Andrew Realty Services	John Veneziano	Medford	MA	(617) 840-5499	Ceased Operations
R0381144	American Dream	Joe Pinto	Woburn	MA	(617) 318-7810	Ceased Operations
R0381226	Partners - Advance Group	Tom Carroll	Andover	MA	(978) 475-2100	Ceased Operations
R0381226	Partners - Advance Group	James Kalogeropoulos	Andover	MA	(508) 635-8259	Ceased Operations
R0381226	Partners - Advance Group	David Stead	Worcester	MA	(774) 696-0027	Ceased Operations
R0440401	Advantage Realty	Alexander Karavasilis	Ellicott City	MD	(410) 979-9924	Ceased Operations
R0440452	Town Center	Joe Sabelhaus	Clarksburg	MD	(240) 398-1863	Ceased Operations
R0440452	Town Center	Suzanne Strosnider	Germantown	MD	(240) 277-9391	Ceased Operations
R0440452	Town Center	Mark Strosnider	Germantown	MD	(240) 277-9391	Ceased Operations
R0440454	Advantage Realty - Pam Price & Associates	Alexander Karavasilis	Columbia	MD	(410) 979-9924	Ceased Operations
R0450159	Achievers	Andy Lapkoff	Hagerstown	MD	(240) 367-7354	Ceased Operations
R0450159	Achievers	Steve Powell	Hagerstown	MD	(301) 991-7990	Ceased Operations
R0450473	Realty Services	Mark Butterfield	Bethesda	MD	(301) 652-0400	Ceased Operations
R0450560	Town Center - Sabelhaus Team	Lisa Sabelhaus	Clarksburg	MD	(240) 388-7113	Ceased Operations
R0450560	Town Center - Sabelhaus Team	Joe Sabelhaus	Clarksburg	MD	(240) 398-1863	Ceased Operations
R0450560	Town Center - Sabelhaus Team	Mark Strosnider	Germantown	MD	(240) 277-9391	Ceased Operations
R0450560	Town Center - Sabelhaus Team	Suzanne Strosnider	Germantown	MD	Not Listed	Ceased Operations
R0450591	Realty Plus	Julie Larson	Mount Airy	MD	(301) 529-5453	Ceased Operations
R0450612	Results	Sandy Olson	Frederick	MD	(301) 639-0801	Ceased Operations
R0450624	Advantage Realty - The Achiever's Group	Alexander Karavasilis	Hagerstown	MD	(410) 979-9924	Ceased Operations
R0270016	Eclipse	Maria McGuire	New Baltimore	MI	(586) 996-4059	Ceased Operations
R0270016	Eclipse	Jessica Belanger	New Baltimore	MI	(586) 738-8778	Ceased Operations
R0270016	Eclipse	Mike Meldrum	New Baltimore	MI	(586) 876-4041	Ceased Operations

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Office Id	Office Name	Name	City	State	Phone	Reason
R0270016	Eclipse	Levan Wood	Troy	MI	(248) 770-1029	Ceased Operations
R0270249	Direct	Jason Stuecher	Troy	MI	Not Listed	Ceased Operations
R0270180	In the Park	William Hitchcock	Hazel Park	MI	(248) 789-6223	Ceased Operations
R0270248	Direct	Jason Stuecher	Tory	MI	Not Listed	Ceased Operations
R0270250	Direct	Jason Stuecher	Tory	MI	Not Listed	Ceased Operations
R0170197	Results	John Collopy	Minneapolis	MN	(952) 829-2900	Ceased Operations
R0170207	Synergy - Property Pros Team	Michael Muske	North Branch	MN	(612) 919-4067	Ceased Operations
R0170245	Results	John Collopy	Baxter	MN	(952) 829-2900	Ceased Operations
R0170277	Lakes Region - Vergas	Matt Brenk	Vergas	MN	(218)234-7040	Ceased Operations
R0170277	Lakes Region - Vergas	Lisa Jasken	Vergas	MN	(218) 841-8211	Ceased Operations
R0170277	Lakes Region - Vergas	Jay Schurman	Vergas	MN	(218) 234-9524	Ceased Operations
R0170281	Results - Lake District Real Estate	John Collopy	Spring Park	MN	(952) 829-2900	Ceased Operations
R0180192	Revolution	Stephen Smith	Liberty	MO	Not Listed	Ceased Operations
R0180229	Heritage	David Wiesemann	Oak Grove	MO	(816) 224-8484	Ceased Operations
R0210403	Experts - The Heart to Home Group	Sammie Knight	Southaven	MS	Not Listed	Ceased Operations
R0610704	Lifestyle Properties	Shawna Norry	Tory	MT	(406) 334-4300	Ceased Operations
R0470225	Executive	Hadi Atri	Charlotte	NC	(704) 405-2233	Ceased Operations
R0470437	Realty Consultants	Mark Mann	Greensboro	NC	(336) 217-9307	Ceased Operations
R0470437	Realty Consultants	Joshua Mann	Greensboro	NC	(336) 209-7316	Ceased Operations
R0470437	Realty Consultants	Brian Mann	Greensboro	NC	(336) 207-8645	Ceased Operations
R0470470	Traditions	Joshua Lail	Hickory	NC	(828) 217-1202	Ceased Operations
R0470503	Coastal Associates	TK Warden	Kill Devil Hills	NC	(252) 489-8431	Ceased Operations
R0470519	Awenasa Realty	Chester Bartlett	Bryson City	NC	(828) 736-0907	Ceased Operations
R0381109	Area Real Estate Network	Lorena Cotran	Manchester	NH	(603) 626-5000	Ceased Operations
R0381109	Area Real Estate Network	Steven Cotran	Manchester	NH	(603) 396-6607	Ceased Operations
R0381229	Innovative Granite Group	Joshua Naughton	Nashua	NH	(978) 660-3743	Ceased Operations
R0381229	Innovative Granite Group	Andrew White	Nashua	NH	(603) 234-6840	Ceased Operations
R0381229	Innovative Granite Group	Hollie Halverson	Nashua	NH	(603) 785-0374	Ceased Operations
R0381229	Innovative Granite Group	Cynthia Derosa	Nashua	NH	(781) 721-0695	Ceased Operations
R0381230	Innovative Granite Group	Joshua Naughton	Nashua	NH	(978) 660-3743	Ceased Operations
R0381230	Innovative Granite Group	Hollie Halverson	Londonderry	NH	(603) 785-0374	Ceased Operations
R0381230	Innovative Granite Group	Andrew White	Hudson	NH	(603) 234-6840	Ceased Operations
R0381230	Innovative Granite Group	Cynthia Derosa	Hollis	NH	(781) 721-0695	Ceased Operations
R0320226	Pros	Jacqueline DeRobertis	Little Ferry	NJ	(201) 615-3900	Ceased Operations
R0320474	Villa, Realtors	Orvelio Herrera	North Bergen	NJ	(201) 868-3100	Ceased Operations
R0320513	InStyle Realty	Cynthia Fowlkes	Belle Mead	NJ	(908) 581-5503	Ceased Operations
R0320513	InStyle Realty	Douglas Swearengin	Belle Mead	NJ	(732) 939-2934	Ceased Operations
R0320582	Lifestyles	Martin Bianchi	Hackensack	NJ	(201) 640-7246	Ceased Operations
R0320582	Lifestyles	Jennifer Romero	Hackensack	NJ	(201) 486-4679	Ceased Operations
R0320590	Dreams	Susan Giacchi	Sayreville	NJ	(917) 855-2796	Ceased Operations
R0320591	First Realty	Carl SanFilippo	East Brunswick	NJ	(732) 257-3500	Ceased Operations
R0050435	First Place Realtors, Inc - The Power Team	Wes Graham	Ruidoso	NM	(575) 935-9903	Ceased Operations
R0050435	First Place Realtors, Inc - The Power Team	Mark Harper	Ruidoso	NM	Not Listed	Ceased Operations
R0050170	Premier Properties	Kevin L. Sigstad	Reno	NV	(775) 284-1808	Ceased Operations
R0050170	Premier Properties	Lisa A. Sigstad	Reno	NV	(775) 544-7915	Ceased Operations
R0050170	Premier Properties	Justin Sigstad	Reno	NV	(775) 343-2706	Ceased Operations
R0050436	Royalty	Quincee Heinz	Elko	NV	(775) 455-5801	Ceased Operations
R0340303	Real Estate Professionals	Hugo Salazar	Brooklyn	NY	(917) 804-3713	Ceased Operations
R0340432	Revolution	David Young	Waterloo	NY	(315) 730-5881	Ceased Operations
R0340449	Extraordinaire	Ceretha Johnson-Fraser	Queens	NY	(347) 972-9355	Ceased Operations
R0340412	Elite - Executive Team	Sal Carola	Staten Island	NY	(917) 797-2627	Ceased Operations
R0340412	Elite - Executive Team	Jospeh Madaio	Brooklyn	NY	(347) 392-7487	Ceased Operations
R0340412	Elite - Executive Team	Robert Coppolino	Brooklyn	NY	(347) 699-2311	Ceased Operations

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Office Id	Office Name	Name	City	State	Phone	Reason
R0280367	Traditions	Dwight Milko	Chagrin Falls	OH	(216) 224-1901	Ceased Operations
R0280384	Crossroads Properties	Linda LaFleur	Strongsville	OH	(440) 396-8889	Ceased Operations
R0280384	Crossroads Properties	David LaFleur	Strongsville	OH	(440) 396-9482	Ceased Operations
R0280412	Results - Charlotte Baldwin & Co	Timothy Garton	Ashtabula	OH	(440) 487-3976	Ceased Operations
R0280412	Results - Charlotte Baldwin & Co	Dennis Falvey	Ashtabula	OH	(440) 477-4310	Ceased Operations
R0280421	Infinity - JC & Associates	Casey Roch	Canton	OH	(330) 697-3403	Ceased Operations
R0280421	Infinity - JC & Associates	Tyler Krzynowek	Canton	OH	(330) 224-0086	Ceased Operations
R0290070	North	Austin Goare	Worthington	OH	(614) 563-6933	Ceased Operations
R0290224	Town Center - McKivergin Group	Ronald Kendle	Columbus	OH	(614) 325-6295	Ceased Operations
R0290230	Leading Edge - The Douglass Group	Todd Boyd	London	OH	(614) 313-8573	Ceased Operations
R0300124	Victory + Affiliates	Tyler Morton	Beavercreek	OH	(937) 626-7002	Ceased Operations
R0300133	Victory + Affiliates - The Chris K Group	Tyler Morton	Beavercreek	OH	(937) 626-7002	Ceased Operations
R0300158	Victory + Affiliates - Susan Essex Team	Tyler Morton	Beavercreek	OH	(937) 626-7002	Ceased Operations
R0160162	Double Diamond Properties	Tammie Hiatt	Henryetta	OK	(918) 652-2006	Ceased Operations
R0160162	Double Diamond Properties	Mark Hiatt	Henryetta	OK	Not Listed	Ceased Operations
R0610522	Equity Group	Michael Mobley	Canby	OR	Not Listed	Ceased Operations
R0610616	Coast and Country	Marie Curtis	Brookings	OR	(541) 661-3056	Ceased Operations
R0610616	Coast and Country	Bret Curtis	Brookings	OR	(541) 412-9535	Ceased Operations
R0610522	Equity Group	James O'Bryon	Canby	OR	(916) 536-7600	Ceased Operations
R0610522	Equity Group	Chad Ochsner	Canby	OR	(720) 840-3428	Ceased Operations
R0610698	Out West Realty - Noland Team	Joe Becker	Prineville	OR	(541) 233-6990	Ceased Operations
R0610698	Out West Realty - Noland Team	Kara Becker	Prineville	OR	(541) 233-6993	Ceased Operations
R0420098	South, Inc.	Richard Charles	Pittsburgh	PA	(412) 760-1978	Ceased Operations
R0420098	South, Inc.	Maria Werner	Pittsburgh	PA	(412) 583-0909	Ceased Operations
R0440308	Delta Group Inc	Michael Yinging	Harrisburg	PA	(717) 648-8303	Ceased Operations
R0440308	Delta Group Inc	Judith Yingling	Harrisburg	PA	Not Listed	Ceased Operations
R0440309	Access	Steven Osiecki	Philadelphia	PA	(215) 284-2892	Ceased Operations
R0440309	Access	Doina Filip	Clifton Heights	PA	(610) 350-8075	Ceased Operations
R0381240	Results The Quinn Group	Justiner Tarlton	Middletown	RI	(401) 848-7827	Ceased Operations
R0381240	Results The Quinn Group	Tyler Bernadyn	Middletown	RI	(401) 241-1851	Ceased Operations
R0381240	Results The Quinn Group	Joseph Fitzpatrick	Middletown	RI	(401) 835-2045	Ceased Operations
R0381246	Results - Ben Willett Team	Tyler Bernadyn	Middletown	RI	(401) 241-1851	Ceased Operations
R0381246	Results - Ben Willett Team	Joseph Fitzpatrick	Middletown	RI	(401) 835-2045	Ceased Operations
R0381246	Results - Ben Willett Team	Justiner Tarlton	Middletown	RI	(401) 855-9422	Ceased Operations
R0210102	Results	Lynn Byrd	Kingsport	TN	(423) 817-7655	Ceased Operations
R0210102	Results	Paulette Byrd	Kingsport	TN	(423) 247-8121	Ceased Operations
R0210407	Creative Realty - Your Hometown Team	Sari Lawrence	Springfield	TN	Not Listed	Ceased Operations
R0210407	Creative Realty - Your Hometown Team	Andy Brown	Springfield	TN	(615) 266-4004	Ceased Operations
R0120305	5 Star Realty	Kimberly Stephens	Pasadena	TX	(832) 447-7653	Ceased Operations
R0130352	Go	Scott Schwandt	Austin	TX	(830) 357-8400	Ceased Operations
R0130352	Go	Michelle Schwandt	Austin	TX	(830) 357-8400	Ceased Operations
R0130355	Expert Realty	Imebel Montenegro	El Paso	TX	(915) 588-7912	Ceased Operations
R0120213	Allstars	Jermaine Williams	Cypress	TX	(281) 213-8989	Ceased Operations
R0120213	Allstars	Kimberly Williams	Cypress	TX	(832) 687-5497	Ceased Operations
R0120304	Universal - Matthew Guzman Team	Matthew Guzman	Cypress	TX	(281) 650-0533	Ceased Operations
R0130314	Family	Tara Williams	Killeen	TX	(254) 953-0295	Ceased Operations
R0130349	Property Group	Maelia Davis	Cypress	TX	(310) 977-7269	Ceased Operations
R0140356	Centex Realtors	Denise Fair	Waco	TX	(254) 709-6764	Ceased Operations
R0140356	Centex Realtors	Walt Fair	Waco	TX	(254) 772-6400	Ceased Operations
R0110548	Community-Valley- D.L.G. Team	Crystal Guillen	Roy	UT	(801) 589-2771	Ceased Operations
R0110554	Stratus	Sonja Mehinovic	South Jordan	UT	(385) 295-6147	Ceased Operations
R0110555	Stratus	Sonja Mehinovic	Stansbury Park	UT	(385) 295-6147	Ceased Operations
R0450562	Alliance	Trudy Hoff	Virginia Beach	VA	(757) 343-7883	Ceased Operations

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R0450562	Alliance	Amy Doll Dudash	Virginia Beach	VA	(757) 647-2200	Ceased Operations
R0450562	Alliance	Derrick Dudash	Virginia Beach	VA	(757) 510-0513	Ceased Operations
R0450601	Capital - Team Titan	Robert Jankovic	Williamsburg	VA	(757) 291-1114	Ceased Operations
R0450618	Distinctive Bruce & Team	Andrew Reamer	McLean	VA	(703) 673-6324	Ceased Operations
R0450199	Advantage	Patrick Burns	Charlottesville	VA	(434) 465-4444	Ceased Operations
R0450199	Advantage	Garnett R. Falls, Jr.	Charlottesville	VA	(434) 760-2500	Ceased Operations
R0610387	Elevate	Bob Wold	Stanwood	WA	(206) 550-0790	Ceased Operations
R0610387	Elevate	Ellen Bohn	Stanwood	WA	(425) 418-4336	Ceased Operations
R0610692	Island Living	Sheryl Albritton	Friday Harbor	WA	(425) 238-5200	Ceased Operations
R0170237	Results	John Collopy	Plymouth	WI	(952) 829-2900	Ceased Operations
R0250163	North Winds Realty	Michael Zingler	Shawano	WI	(715) 524-2508	Ceased Operations

NOTE: SOME INDIVIDUALS WHOSE NAMES APPEAR ON THIS EXHIBIT OWN OTHER RE/MAX OFFICES AND REMAIN IN GOOD STANDING

EXHIBIT F

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<u>11.</u>	<u>Additional Signage Options</u>	<u>3</u>
<u>12.</u>	<u>The REMAX Collection®</u>	<u>15</u>
~~7~~ <u>13.</u>	~~Office Names~~ <u>REMAX Commercial®</u>	~~2~~ <u>12</u>
~~8~~ <u>14.</u>	Teams	~~12~~ <u>13</u>
~~9.~~	~~REMAX Marketing~~	14
~~10~~ <u>15.</u>	Children’s Miracle Network Hospitals®	~~4~~ <u>3</u>
~~11~~ <u>16.</u>	~~The REMAX Collection®~~ <u>Trademark Usage Requirements</u>	~~12~~ <u>4</u>
~~11~~ <u>17.</u>	~~REMAX Commercial®~~ <u>Digital Marketing</u>	~~9~~ <u>6</u>
~~12~~ <u>18.</u>	Business Practices and Standards	~~6~~ <u>4</u>
~~13~~ <u>19.</u>	~~New Brand Logo~~ <u>REMAX Awards & Rankings</u>	~~2~~ <u>3</u>
	TOTAL	~~108~~ <u>118</u>
B.	Management Education Class: REMAX Broker 101 Workbook	
1.	Introduction	~~3~~ <u>6</u>
	a. Broker 101 Expectations	
	b. The Focus Areas of Broker 101	
	~~c. Setting Goals and Intentions~~	
2.	~~Monday Course Agenda~~ <u>Section 1: REMAX Services and Value Proposition:</u>	~~7~~ <u>16</u>
	<u>a. Power of the Brand</u>	
	<u>b. a-</u> The History of REMAX	

- ~~c.~~ ~~b. Power of the Brand~~ [The Marketing Funnel](#)
- ~~d.~~ ~~e.~~ Protecting the Brand
- ~~d.~~ Children's Miracle Network
- ~~e.~~ ~~REMAX Technology Overview~~ [Framework and Culture](#)
- ~~f.~~ REMAX University® - Overview
- ~~f.~~ ~~g.~~ Core Ideology—Mission and Vision [Principles Workshop](#)

PAGES DEVOTED TO
EACH SECTION

3. ~~Tuesday Course Agenda:~~ [Section 2: Business and Financial Planning](#) ~~35~~ [20](#)
 - a. Financial ~~cs~~ ~~Do's and Don'ts~~
 - b. Business Planning
 - ~~c.~~ [Budgeting Workshop](#)
 - ~~d.~~ ~~e.~~ [Building](#) [Staffing](#) Your ~~Budget and Using the RAPP~~ [Brokerage](#)
4. ~~Wednesday Course Agenda:~~ [Section 3: Recruit and Onboard](#) ~~56~~ [16](#)
 - a. Recruiting ~~and Onboarding~~ [Strategies](#)
 - b. Competitive Intelligence
 - ~~c.~~ ~~Marketing and Agent Development with REMAX Resources~~ [Recruiting Workshop](#)
5. ~~Thursday Course Agenda:~~ [Section 4: Lead and Plan](#) ~~81~~ [12](#)
 - a. ~~Behavioral Styles with DISC~~ [Defining My Business](#)
 - b. ~~Staffing~~ [My 30-Day Goals](#)
 - c. ~~Recruiting Mastermind~~ [My 60-Day Goals](#)
 - ~~d.~~ Power of Education
 - ~~e.~~ Complete Agent Development Overview
 - ~~f.~~ Core Ideology Workshop
 - ~~d.~~ ~~g.~~ ~~30-60-90~~ [My 90-Day Planning](#) [Goals](#)
6. ~~Appendix~~ [Resources](#) 112
 - a. ~~Cybersecurity~~ [REMAX University®](#)
 - b. ~~REMAX~~ [RE/MAX](#) Commercial®
 - c. The ~~REMAX~~ [RE/MAX](#) Collection®
 - d. Approved Suppliers
 - ~~e.~~ Communication Strategies
 - ~~e.~~ ~~f.~~ Children's Miracle Network Hospitals®
 - ~~g.~~ Power of a Global Brand

TOTAL ~~295~~ [202](#)

C.	Complete Agent Development Workbooks	
1.	Activities Management Boot Camp	53
2.	Business Foundations Boot Camp	73
3.	Buyer Conversion Boot Camp	49
4.	FSBO Boot Camp	60
5.	Listing Conversion Boot Camp	66
6.	Open House Boot Camp	44
7.	Pricing Boot Camp	38
		~~— PAGES DEVOTED TO~~
		~~— EACH SECTION~~
8.	Real Estate Perspective	53
9.	Repeat and Referral Boot Camp	32
10.	Technology Foundations (1-4)	99
	TOTAL	514
		<u>PAGES DEVOTED TO</u>
		<u>EACH SECTION</u>
D.	MAXRecruit®: Recruiting 101 Workbook	
1.	Welcome to Recruiting 101 and MAXRecruit	2
2.	~~Day 1~~ <u>Formula to Greatness</u>	~~21~~ <u>84</u>
	~~a. The Unstoppable~~ <u>Formula to Greatness</u> Step 1	
	~~b. The Unstoppable~~ <u>Formula to Greatness</u> Step 2	
	~~c. Top Takeaways and Homework~~	
~~3.~~	~~Day 2~~	~~30~~
	~~c. a. The Unstoppable~~ <u>Formula to Greatness</u> Step 3	
	~~d. b. The Unstoppable~~ <u>Formula to Greatness</u> Step 4	
	~~e. e. The Unstoppable~~ <u>Formula to Greatness</u> Step 5	
	~~d. Top Takeaways and Homework~~	
~~4.~~	~~Day 3~~	~~23~~
	~~a. The Unstoppable~~ <u>Formula Step 5</u>	
	~~f. b. The Unstoppable~~ <u>Formula to Greatness</u> Step 6	
	~~e. Top Takeaways and Homework~~	
~~5.~~	~~Day 4~~	~~19~~
	~~g. a. The Unstoppable~~ <u>Formula to Greatness</u> Step 7	
	~~b. Top Takeaways~~	
	~~h. e. 30/60/90-Day Action Plans~~	
~~3.~~	<u>MAXRecruit Appendix</u>	<u>16</u>

	TOTAL	~~95~~102
<u>E.</u>	<u>Broker Owner Technology Planner and Overview</u>	
1.	<u>MAXCenter®</u>	<u>10</u>
2.	<u>Agent Office Portal</u>	<u>6</u>
3.	<u>MAXTech® powered by BoldTrail</u>	<u>32</u>
	<u>a. MAXTech Smart CRM</u>	
	<u>b. MAXTech Smart Campaigns</u>	
	<u>c. MAXTech Folio</u>	
	<u>d. MAXTech Present</u>	
	<u>e. MAXTech ListingMachine</u>	
	<u>f. MAXTech DesignCenter</u>	
	<u>g. MAXTech HomeView™</u>	
	<u>h. MAXTech Team Add-On</u>	
	<u>i. MAXTech Web & IDX</u>	
	<u>j. BoldTrail Recruit</u>	
	<u>k. BoldTrail BackOffice</u>	
1.	<u>BOSSCAT™</u>	<u>4</u>
2.	<u>Marketing as a Service (MaaS)</u>	<u>8</u>
3.	<u>Max: AI-Powered Digital Assistant</u>	<u>6</u>
4.	<u>MAXEngageSM: Loyalty Rewards Program</u>	<u>4</u>
5.	<u>REMAX Hustle</u>	<u>2</u>
		<u>PAGES DEVOTED TO</u>
		<u>EACH SECTION</u>
6.	<u>Photofy</u>	<u>2</u>
7.	<u>Canva</u>	<u>2</u>
	<u>TOTAL</u>	<u>76</u>
<u>F.</u>	<u>Independent Contractor Agreements</u>	
1.	<u>U.S. Essential ICA Provisions</u>	<u>7</u>
2.	<u>U.S. Model ICA Provisions</u>	<u>15</u>
	<u>TOTAL</u>	<u>22</u>
~~E~~ <u>G.</u>	Social Media Best Practices ~~2023~~	
1.	Contents	2
2.	Intro	1
3.	Growing Your Business	1

4.	Personal Profile	1
5.	Personal vs. Professional Profiles	1
6.	Social Networking: 10 Rules of Engagement	1
7.	Social Media Best Practices	1
		~~PAGES DEVOTED TO~~
		~~EACH SECTION~~
8.	Managing Your Reputation	1
9.	Facebook	2
10.	Instagram	1
11.	LinkedIn	1
12.	TikTok	1
13.	YouTube	1
14.	Twitter	1
15.	Pinterest	1
16.	Crisis Communication	1
17.	Culturally Sensitive Communication	1
18.	Join REMAX on Social Media	1
19.	Social Media Glossary	3
	TOTAL	23
~~F.H.~~	Public Relations Guide for REMAX Offices and Agents	7
~~G.~~	~~Independent Contractor Agreements~~	
~~1.~~	~~U.S. Essential ICA Provisions~~	~~7~~
~~2.~~	~~U.S. Model ICA Provisions~~	~~15~~
~~3.~~	~~RAPP and Amendment—U.S. and Western Canada~~	~~2~~
	TOTAL	24
	GRAND TOTAL	~~1,066~~ <u>1,064</u>

EXHIBIT G-1

FRANCHISEE DISCLOSURE QUESTIONNAIRE

For use in:
Connecticut, Maine, Massachusetts,
New Hampshire and Vermont

THIS EXHIBIT G-1 DOES NOT APPLY TO CANDIDATES LOCATED IN, OR FRANCHISED BUSINESSES TO BE LOCATED IN, ANY OF THE FOLLOWING FRANCHISE REGISTRATION STATES: CA, HI, IL, IN, MD, MN, NY, ND, RI, SD, VA, WA, or WI.

FRANCHISEE DISCLOSURE QUESTIONNAIRE

As you know, RE/MAX Integrated Regions, LLC (“we,” “us” or “RE/MAX Integrated Regions, LLC”) and you are ~~preparing to enter~~ing into a Franchise Agreement for the operation of a REMAX real estate brokerage office franchise. The purpose of this Questionnaire is to determine whether any statements or promises were made to you that we have not authorized and that may be untrue, inaccurate or misleading. Please review each of the following ~~questions~~statements carefully and provide honest responses to each question. ~~Please circle or check your answer to each question.~~statement.

I, the undersigned, hereby acknowledge and represent as follows:

1. I have received, personally reviewed, and understand the RE/MAX Integrated Regions, LLC Franchise Agreement and each exhibit, addendum, and rider attached to it.

True _____ False _____

If False, please comment: _____

2. I have received, personally reviewed, and understand the information contained in the RE/MAX Integrated Regions, LLC Franchise Disclosure Document.

True _____ False _____

If False, please comment: _____

3. I ~~acknowledge that I~~ have had the opportunity—whether or not I may have chosen to do so—to discuss with my attorney, accountant, or other professional advisor the benefits and risks of operating a REMAX real estate brokerage office franchise, and I understand those benefits and risks.

True _____ False _____

If False, please comment: _____

- ~~4. I am relying upon information I received concerning RE/MAX Integrated Regions, LLC and not information concerning any parent company of RE/MAX Integrated Regions, LLC.~~

4. No publicly available filings of RE/MAX Integrated Regions, LLC’s parent, RE/MAX Holdings, Inc., were provided to me as a prospective franchisee and I understand that no such filings were directed at me or intended for me as a prospective franchisee.

True _____ False _____

If False, please comment: _____

5. ~~Has any~~No employee or other person speaking on behalf of RE/MAX Integrated Regions, LLC made any representations, assurances, guarantees, or promises ~~regarding the following in reference to operating at~~to me regarding stated, suggested, predicted or projected revenues, expenses, earnings,

income or profit levels or likelihood of success concerning any REMAX real estate brokerage office franchise?2

Revenues?True Yes
False No

If False, please comment:

Profits? Yes No
Likelihood of Success? Yes No

6. ~~Do you~~I understand that the success of ~~your~~my business will depend in large part ~~upon your~~on my skills and abilities, competition from other businesses, interest rates, inflation, supply costs, lease terms and other economic and business factors?2

YesTrue NoFalse

If False, please comment:

7. ~~Do you~~I understand that in all dealings with ~~you~~me, the officers, directors, employees and agents of RE/MAX Integrated Regions, LLC act only in a representative capacity and not in an individual capacity, and ~~such~~all dealings are solely between ~~you~~myself and RE/MAX Integrated Regions, LLC?2

YesTrue NoFalse

If False, please comment:

8. ~~Has any~~No employee or other person speaking on behalf of RE/MAX Integrated Regions, LLC made any representations, assurances, guarantees or promises that ~~you~~I will ~~have or~~ receive any type of territorial rights or protection or a right of first refusal, option or any other right to purchase, acquire, or open any additional REMAX real estate ~~office other than that granted by the Franchise Agreement?~~brokerage offices.

YesTrue NoFalse

If False, please comment:

9. No employee or other person speaking on behalf of RE/MAX Integrated Regions, LLC made any representations, assurances, guarantees or promises that I will receive any type of territorial rights or protection.

True False

If False, please comment:

10. ~~9. Do you~~ I understand that ~~we and our~~ RE/MAX Integrated Regions, LLC and its affiliates have the right to grant franchises ~~or~~ and operate competing businesses at any location whatsoever, as ~~we~~ they may determine, including at a location near ~~your~~ my Office².

~~Yes~~ True _____
~~No~~ False _____

If False, please comment: _____

11. ~~10. Has any~~ No employee or other person speaking on behalf of RE/MAX Integrated Regions, LLC made any representations, assurances, guarantees or promises that are contrary to, or different from, the information contained in the RE/MAX Integrated Regions, LLC Franchise Disclosure Document².

~~Yes~~ True _____
~~No~~ False _____

If False, please comment: _____

12. ~~11. Do you~~ I understand that ~~you are~~ I am expected to grow ~~the REMAX brand~~ my franchised business by recruiting and retaining Sales Associates and that ~~your~~ my ~~f~~ Franchise ~~a~~ Agreement may be terminated ~~for failing~~ if I fail to meet the Minimum Agent Count².

~~Yes~~ True _____
~~No~~ False _____

If False, please comment: _____

~~By signing this Questionnaire, you are representing that you have responded truthfully to the above questions.~~

~~You~~ I understand that ~~your~~ my answers are important to ~~us~~ RE/MAX Integrated Regions, LLC and that ~~we~~ it will rely on them.

All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under any applicable law that prohibits releases, estoppels or waivers of liability under such law. Should one or more clauses of this Questionnaire be held void or unenforceable for any reason by any court of competent jurisdiction, such clause or clauses will be deemed to be separable in such jurisdiction, and the remainder of this Questionnaire shall be valid and in full force and effect. Do not sign this Questionnaire if you are a resident of Maryland or the franchise is to be operated in Maryland.

FRANCHISEE/~~APPLICANT~~

DATE

EXHIBIT G-2

FRANCHISEE DISCLOSURE QUESTIONNAIRE

For use in:
Indiana, Minnesota, Rhode Island and Wisconsin

FRANCHISEE DISCLOSURE QUESTIONNAIRE

(For use only in Indiana, Minnesota, Rhode Island and Wisconsin)

As you know, RE/MAX Integrated Regions, LLC (“we,” “us” or “RE/MAX Integrated Regions, LLC”) and you are ~~preparing to enter~~ing into a Franchise Agreement for the operation of a REMAX real estate brokerage office franchise. Please review each of the following ~~questions~~statements carefully and provide honest responses to each ~~question. Please circle or check your answer to each question.~~statement.

I, the undersigned, hereby acknowledge and represent as follows:

1. I have received the RE/MAX Integrated Regions, LLC Franchise Agreement and each exhibit, addendum, and rider attached to it.

True _____ False _____

If False, please comment: _____

- ~~2. I have an attorney, accountant, or other professional advisor.~~

~~True _____ False _____~~

2. ~~3. I had the opportunity to ask questions about~~have received the RE/MAX Integrated Regions, LLC, ~~and the franchise offered as well as the information in the~~ Franchise Disclosure Document ~~I received~~issued April 2, 2026 and each exhibit, addendum, and rider attached to it.

True _____ False _____

If False, please comment: _____

- ~~4. I understand that my dealings are with RE/MAX Integrated Regions, LLC and not with the officers, directors, employees and agents of RE/MAX Integrated Regions, LLC who act only in a representative capacity and not in an individual capacity.~~

~~True _____ False _____~~

3. ~~5. I understand that~~The only individual(s) from RE/MAX Integrated Regions, LLC ~~and its affiliates have the right to grant~~that I spoke to concerning the franchises ~~or operate competing businesses at any location whatsoever including a location near my Office~~were: _____.

True _____ False _____

If False, please comment: _____

- ~~6. I understand that I am expected to grow the REMAX brand by recruiting and retaining Sales Associates and that my franchise agreement may be terminated for failing to meet the Minimum Agent Count.~~

~~True _____ False _____~~

~~By signing this Questionnaire, you are representing that you have responded truthfully to the above questions. You understand that your my answers are important to us~~ RE/MAX Integrated Regions, LLC and that ~~we~~it will rely on them.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

FRANCHISEE

~~FRANCHISEE/APPLICANT~~

DATE

~~DATE~~

EXHIBIT H

LIST OF STATE AGENCIES/ AGENTS FOR SERVICE OF PROCESS

STATE AGENCIES and/or AGENTS FOR SERVICE OF PROCESS

This list includes the names, addresses and telephone numbers of state agencies having responsibility for franchising disclosure/registration laws, and serving as our agents for service of process (to the extent that we are registered in their states). This list also includes the names, addresses and telephone numbers of other agencies, companies or entities serving as our agents for service of process.

~~STATE ADMINISTRATORS and/or REGISTERED AGENTS~~

<u>State</u>	<u>State Agency</u>	<u>Agent for Service of Process</u>
<u>Indiana</u>	<u>Indiana Securities Commissioner</u> <u>302 West Washington Street,</u> <u>Room E-111</u> <u>Indianapolis, IN 46204</u> <u>(317) 232-6681</u>	<u>Indiana Secretary of State</u> <u>201 State House</u> <u>200 West Washington Street</u> <u>Indianapolis, IN 46204</u>
<u>Minnesota</u>	<u>Minnesota Commissioner of Commerce</u> <u>Main Office, Golden Rule Building</u> <u>85 7th Place East, Suite 280</u> <u>St. Paul, MN 55101</u> <u>(651) 539-1600</u>	<u>Minnesota Commissioner of Commerce</u> <u>Main Office, Golden Rule Building</u> <u>85 7th Place East, Suite 280</u> <u>St. Paul, MN 55101</u>
<u>Rhode Island</u>	<u>Rhode Island Director of Business</u> <u>Regulation</u> <u>1511 Pontiac Avenue</u> <u>Cranston, RI 02920</u> <u>(401) 462-9500</u>	<u>Rhode Island Director of Business</u> <u>Regulation</u> <u>1511 Pontiac Avenue</u> <u>Cranston, RI 02920</u>
<u>Wisconsin</u>	<u>Wisconsin Commissioner of Securities</u> <u>4822 Madison Yards Way</u> <u>North Tower</u> <u>Madison, WI 53705</u> <u>(608) 266-0448</u>	<u>Division Administrator</u> <u>Wisconsin Department of Financial</u> <u>Institutions</u> <u>4822 Madison Yards Way</u> <u>North Tower</u> <u>Madison, WI 53705</u>
<u>Other States</u>	<u>N/A</u>	<u>Susan Winders</u> <u>5075 South Syracuse Street</u> <u>Denver, CO 80237</u> <u>(Registered Agent in Colorado)</u>

~~1. Indiana~~

~~State Administrator~~
~~Securities Commissioner~~
~~302 West Washington St.~~
~~Room E-111~~
~~Indianapolis, Indiana 46204~~

~~Registered Agent~~

Indiana Secretary of State
201 State House
200 West Washington Street
Indianapolis, Indiana 46204
(317) 232-6576

~~2. Minnesota~~

State Administrator
Commissioner of Commerce
Main Office, Golden Rule Building
85 7th Place East, Suite 280
St. Paul, Minnesota 55101-2198
Registered Agent
Minnesota Commissioner of Commerce
85 Seventh Place East, Suite 280
St. Paul, Minnesota 55101
(651) 539-1600

~~3. Rhode Island~~

State Administrator
Director of Business Regulation
1511 Pontiac Avenue
Cranston, Rhode Island 02920
Registered Agent
Director of Business Regulation
1511 Pontiac Avenue
Cranston, Rhode Island 02920
(401) 462-9500

~~STATE ADMINISTRATORS and/or REGISTERED AGENTS~~

~~4. Wisconsin~~

State Administrator
Commissioner of Securities
4822 Madison Yards Way, North Tower
Madison, WI 53705
Registered Agent
Division Administrator
Wisconsin Department of Financial Institutions
4822 Madison Yards Way, North Tower
Madison, Wisconsin 53703
(608) 266-0448

~~If a state is not listed, RE/MAX Integrated Regions, LLC has not appointed an agent for service of process in that state in connection with the requirements of franchise laws. There may be states in addition to those listed above in which RE/MAX Integrated Regions, LLC has appointed an agent for service of process.~~

EXHIBIT I

STATE ADDENDA AND FRANCHISE AGREEMENT RIDERS

EXHIBIT I

STATE ADDENDA
AND FRANCHISE AGREEMENT RIDERS

[Exhibit I](#)

ADDENDA TO FRANCHISE DISCLOSURE DOCUMENT

**ADDENDUM
TO THE FRANCHISE DISCLOSURE DOCUMENT OF
RE/MAX INTEGRATED REGIONS, LLC
REQUIRED BY THE STATE OF MINNESOTA**

Item 6. The amount charged for the Insufficient Funds Processing Fee in Minnesota is \$30.

Minnesota Statutes, Section 80C.21 and Minnesota Rules 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee's rights as provided for in Minnesota Statutes, Chapter 80C or (2) franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statutes, Section 80C.14, Subd. 3-5 which require (except in certain specified cases) (1) that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the Franchise Agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld.

Minnesota considers it unfair to not protect the franchisee's right to use the trademarks. Refer to Minnesota Statutes, Section 80C.12, Subd. 1(g). The franchisor will protect the franchisee's rights to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify the franchisee from any loss, costs or expenses arising out of any claim, suit or demand regarding ~~the~~ authorized use of the name.

Minnesota Rules 2860.4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.

The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minn. Rules 2860.4400(J) also, a court will determine if a bond is required.

Any limitations of claims section must comply with Minnesota Statutes, Section 80C.17, Subd. 5.

No statement, questionnaire, or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including, fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed with the franchise.

Any provisions in the Franchise Agreement that constitute Acknowledgements, as defined in the NASAA Statement of Policy Regarding the Use of Franchise Questionnaires and Acknowledgements adopted on September 18, 2022 and effective January 1, 2023 ("SOP"), shall not apply to prospective franchisees who are subject to the anti-waiver provision of the Minnesota Franchises Law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Minnesota Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM TO RE/MAX INTEGRATED REGIONS
FRANCHISE DISCLOSURE DOCUMENT
REQUIRED BY THE STATE OF RHODE ISLAND**

In recognition of the requirements of the Rhode Island Franchise Investment Act, §§ 19-28.1-1 through 19-28.1-34, the Franchise Disclosure Document for RE/MAX Integrated Regions, LLC for use in the State of Rhode Island shall be amended to include the following:

1. Item 17, “Renewal, Termination, Transfer and Dispute Resolution,” shall be amended by the addition of the following:

§ 19-28.1-14 of the Rhode Island Franchise Investment Act provides that “A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.”

2. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

This Addendum to the Disclosure Document shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of the Rhode Island Franchise Investment Act, §§ 19-28.1-1 through 19-28.1-34, are met independently without reference to this Addendum to the Disclosure Document.

**ADDENDUM
TO THE FRANCHISE DISCLOSURE DOCUMENT OF
RE/MAX INTEGRATED REGIONS, LLC
REQUIRED BY THE STATE OF WISCONSIN**

The Wisconsin Fair Dealership Law, Chapter 135 of the Wisconsin Statutes, supersedes any provision of the Franchise Agreement if such provision is in conflict with that law.

No statement, questionnaire, or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including, fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed with the franchise.

The provisions of this Addendum only apply if the jurisdictional requirements of the Wisconsin ~~Franchise Investment~~ Fair Dealership Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Exhibit I
(Continued)

RIDERS
TO FRANCHISE AGREEMENT

**ADDENDUM
TO THE FRANCHISE AGREEMENT OF
RE/MAX INTEGRATED REGIONS, LLC
REQUIRED BY THE STATE OF MINNESOTA**

Minnesota Statutes, Section 80C.21 and Minnesota Rules 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee's rights as provided for in Minnesota Statutes, Chapter 80C or (2) franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statutes, Section 80C.14, Subd. 3-5 which require (except in certain specified cases) (i) that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the Franchise Agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld.

Minnesota considers it unfair to not protect the franchisee's right to use the trademarks. Refer to Minnesota Statutes, Section 80C.12, Subd. 1(G). The franchisor will protect the franchisee's rights to use the trademarks, service marks, trade names, logotypes, or other commercial symbols or indemnify the franchisee from any loss, costs, or expenses arising out of any claim, suit, or demand regarding authorized use of the name.

Minnesota Rules 2860.4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.

The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minn. Rules 2860.4400(J) also, a court will determine if a bond is required.

Any limitations of claims section must comply with Minnesota Statutes, Section 80C.17, Subd. 5.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Any provisions in the Franchise Agreement that constitute Acknowledgements, as defined in the NASAA Statement of Policy Regarding the Use of Franchise Questionnaires and Acknowledgements adopted on September 18, 2022 and effective January 1, 2023 ("SOP"), shall not apply to prospective franchisees who are subject to the anti-waiver provision of the Minnesota Franchise Law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Minnesota Franchise Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Minnesota Addendum to the Franchise Agreement on the same date as the Franchise Agreement was executed.

RE/MAX INTEGRATED REGIONS, LLC

By: _____
_____ Date

Title: _____

FRANCHISEE (If a corporation, partnership, _____ FRANCHISEE (If an individual)
limited liability company, or other legal entity
recognized under applicable law) _____

Entity name: _____

_____ [Print Name]

By: _____
_____ Date _____ [Signature] _____ Date

Title: _____

AMENDMENT TO RE/MAX INTEGRATED REGIONS, LLC
FRANCHISE AGREEMENT
REQUIRED BY THE STATE OF RHODE ISLAND

In recognition of the requirements of the Rhode Island Franchise Investment Act, §§ 19-28.1-1 through 19-28.1-34, the parties to the attached RE/MAX Integrated Regions, LLC Franchise Agreement (the “Agreement”) agree as follows:

1. Section 16.J. of the Agreement, under the subsection “Governing Law; Consent to Jurisdiction; Other Applicable Law,” shall be amended by the addition of the following language at the end of the subsection:

§19-28.1-14 of the Rhode Island Franchise Investment Act provides: “A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.”

2. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

This Amendment shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of the Rhode Island Franchise Investment Act, §§ 19-28.1-1 through 19-28.1-34, are met independently without reference to this Amendment.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Rhode Island Amendment to the Franchise Agreement on the same date as the Franchise Agreement was executed.

RE/MAX INTEGRATED REGIONS, LLC

By: _____
_____ Date

Title: _____

FRANCHISEE (If a corporation, partnership, _____ FRANCHISEE (If an individual)
limited liability company, or other legal entity
recognized under applicable law) _____

Entity name: _____
_____ [Print Name] _____

By: _____
_____ Date _____ [Signature] _____ Date

Title: _____

ADDENDUM TO RE/MAX INTEGRATED REGIONS, LLC
FRANCHISE AGREEMENT
FOR THE STATE OF WISCONSIN

In recognition of the requirements of the Wisconsin Fair Dealership Law, Title XIV-A, Ch. 135, Sec. 135.01-135.07, the parties to the attached RE/MAX Integrated Regions, LLC Franchise Agreement (the “Franchise Agreement”) agree as follows:

1. The Wisconsin Fair Dealership Law will supersede any conflicting terms of the Franchise Agreement.
2. This Addendum shall be effective only to the extent that the jurisdictional requirements of the Wisconsin Fair Dealership Law are met independently without reference to this Addendum.

No statement, questionnaire, or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including, fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed with the franchise.

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Addendum to the Franchise Agreement on the same date as the Franchise Agreement was executed.

RE/MAX INTEGRATED REGIONS, LLC

By: _____
_____ Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law) _____ FRANCHISEE (If an individual) _____

Entity name: _____
_____ [Print Name]

By: _____
_____ Date _____ [Signature] _____ Date

Title: _____

STATE EFFECTIVE DATES

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
Indiana	~~April 16, 2025, as amended~~ ~~August 20, 2025~~ [Pending]
Minnesota	~~April 24, 2025, as amended~~ ~~August 28, 2025~~ [Pending]
Rhode Island	~~April 26, 2025, as amended~~ ~~August 21, 2025~~ [Pending]
Wisconsin	~~April 3, 2025, as amended~~ ~~August 20~~ April 2, 2025 2026

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

ITEM 23

RECEIPTS

ITEM 23

RECEIPTS

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If RE/MAX Integrated Regions, LLC (“we” or “us”) offers you a franchise, we must provide this disclosure document to you by the earlier of (i) 14 calendar days before you sign a binding agreement with us or our affiliate(s) in connection with the proposed franchise sale or (ii) 14 calendar days before any payment to us or our affiliate(s).

If we do not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, DC 20580 and the state agencies listed in Exhibit H.

The issuance date for this disclosure document is April 2, ~~2025, as amended August 19, 2025~~ 2026.

Your franchise has been offered to you by _____, at 5075 South Syracuse Street, Denver, Colorado 80237-2712; phone number: (303) 770-5531.

We authorize the agents listed in Exhibit H to receive service of process for us.

I have received a disclosure document dated April 2, ~~2025, as amended August 19, 2025~~ 2026, that included the following Exhibits:

A. Franchise Agreement (including Data Sheet, Ownership and Management Information forms, Essential ICA Provisions ~~and~~ Guaranty and Assumption of Obligations, ~~and Ancillary Services Addendum~~) A-1. ~~Renewal Addendum—Address Only~~ Recurring Payment Withdrawal Authorization A-2. ~~Transfer~~ Renewal Addendum ~~A-3.~~ Franchise Transfer and Consent Agreement ~~A-3-4.~~ Commercial Office Addendum ~~A-4-5.~~ Team ~~Office Amendment~~ Franchise Addendum ~~A-5.~~ MAXCenter® User Agreement ~~A-6a.~~ REMAX Appreciate Plan Addendum (New Franchisees) ~~A-6b.~~ ~~A-6~~ REMAX Ascend Plan Addenda (A-6a New Franchisees; A-6b - Renewals/ Transfers) ~~A-7~~ REMAX Appreciate Plan Addendum ~~(Renewals/ Transfers)~~ ~~A-7.~~ Recurring Payment Withdrawal Authorization A-8. REMAX University Terms of Use Aspire Plan Addendum A-9. BoldTrail Agreements (A-9a Back-Office License Agreement and A-9b Platform Agreement) ~~A-10.~~ ~~BoldTrail Back Office License Agreement~~ ~~A-11-10.~~ QuickBooks Online U.S. Terms of Service ~~A-12.~~ MLS Agreement A-13. REMAX Hustle-11. MAXRefer Program Terms of Use ~~A-14.~~ MAXTech Lead Concierge-12. REMAX University Terms of Use ~~A-15.~~ Initial Education Participation Acknowledgement ~~A-16.~~ REMAX Aspire Plan Addendum ~~A-17a.~~ REMAX Ascend Plan Addendum (New Franchisees)	~~A-17b.~~ REMAX Ascend Plan Addendum (Renewals/ Transfers) B-1. Promissory Note 1 (Initial Franchise/ Renewal Fee) B-2. Promissory Note 2 (~~Renewal Franchise Fee~~ Conversion/Expansion) ~~B-3.~~ Promissory Note 3 (Conversion) ~~B-4.~~ Promissory Note 4 (Acquisition/Growth) C. Financial Statements ~~and Guarantee of Performance~~ D. Roster of Offices E. Franchisees No Longer with the System F. ~~Office Materials~~ Business Manual – Table of Contents G-1. Franchisee Disclosure Questionnaire – Non-registration States G-2. Franchisee Disclosure Questionnaire – Minnesota Registration States ~~and Rhode Island~~ ~~G-3.~~ Franchisee Disclosure Questionnaire—Team Office ~~G-4.~~ Franchisee Disclosure Questionnaire—Team Office ~~(Minnesota and Rhode Island)~~ H. List of State Agencies/Agents for Service of Process I. Addenda to Franchise Disclosure Document ~~and Riders J.~~ ~~Addendum~~ to Franchise Agreement ~~Document~~ State Effective Dates Page Receipts

PROSPECTIVE OR RENEWING FRANCHISEE:

Print Name: _____

Signature: _____

Date: _____

Individually and as an officer, partner or member of _____,
a _____ which has been or will be formed to act as franchisee.

Title: _____

ITEM 23

RECEIPTS

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If RE/MAX Integrated Regions, LLC (“we” or “us”) offers you a franchise, we must provide this disclosure document to you by the earlier of (i) 14 calendar days before you sign a binding agreement with us or our affiliate(s) in connection with the proposed franchise sale or (ii) 14 calendar days before any payment to us or our affiliate(s).

If we do not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, DC 20580 and the state agencies listed in Exhibit H.

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PROSPECTIVE OR RENEWING FRANCHISEE:

Print Name: _____

Signature: _____

Date: _____

Individually and as an officer, partner or member of _____,
a _____ which has been or will be formed to act as franchisee.

Title: _____