

## FRANCHISE DISCLOSURE DOCUMENT

Jazzercise, Inc.  
a California corporation  
2460 Impala Drive  
Carlsbad, California 92010-7226  
Telephone: (760) 476-1750  
Website: [www.Jazzercise.com](http://www.Jazzercise.com)  
Email: [support@jazzercise.com](mailto:support@jazzercise.com)



The franchisee will act as an Instructor of the Jazzercise dance fitness program.

The total investment necessary to begin operation of a Jazzercise franchised business is approximately \$2,170 to \$2,965 if you are an associate franchisee and ranges from \$4,730 to \$64,105 if you are a class owner or business owner franchisee. These amounts include \$1,250 that must be paid to the franchisor or its affiliate.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising such as "*A Consumer's Guide to Buying a Franchise*," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at [www.ftc.gov](http://www.ftc.gov) for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: March 1, 2026.

## How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

<b>QUESTION</b>	<b>WHERE TO FIND INFORMATION</b>
<b>How much can I earn?</b>	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibit H.
<b>How much will I need to invest?</b>	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
<b>Does the franchisor have the financial ability to provide support to my business?</b>	Item 21 or Exhibit C includes financial statements. Review these statements carefully.
<b>Is the franchise system stable, growing, or shrinking?</b>	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
<b>Will my business be the only Jazzercise business in my area?</b>	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
<b>Does the franchisor have a troubled legal history?</b>	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
<b>What's it like to be a Jazzercise franchisee?</b>	Item 20 or Exhibit H lists current and former franchisees. You can contact them to ask about their experiences
<b>What else should I know?</b>	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

## What You Need To Know About Franchising *Generally*

**Continuing responsibility to pay fees.** You may have to pay royalties and other fees even if you are losing money.

**Business model can change.** The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

**Supplier restrictions.** You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

**Operating restrictions.** The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to members, what you sell, how you market, and your hours of operation.

**Competition from franchisor.** Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

**Renewal.** Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

**When your franchise ends.** The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

### Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit A.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

## Special Risks to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with the franchisor by mediation, arbitration and/or litigation only in California. Out-of-state mediation, arbitration, or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to mediate, arbitrate, or litigate with the franchisor in California than in your own state.

Certain states may require other risks to be highlighted. Check the “State Specific Addenda” (if any) to see whether your state requires other risks to be highlighted.

**THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU.**

Each of the following provisions is void and unenforceable if contained in any documents relating to a franchise:

(a) A prohibition on the right of a franchisee to join an association of franchisees.

(b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.

(c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.

(d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) The term of the franchise is less than five years and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least six months advance notice of franchisor's intent not to renew the franchise.

(e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.

(f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.

(g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:

(i) The failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards.

(ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.

(iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

(iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

(h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

**THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.**

Any questions regarding this Notice shall be directed to the Department of Attorney General, Consumer Protection Division, 670 Law Building, 525 West Ottawa Street, Lansing, Michigan 48913. (517) 373-7117.

# TABLE OF CONTENTS

## Page

ITEM 1 THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS AND AFFILIATES .....	1
ITEM 2 BUSINESS EXPERIENCE.....	3
ITEM 3 LITIGATION.....	5
ITEM 4 BANKRUPTCY .....	5
ITEM 5 INITIAL FEES .....	6
ITEM 6 OTHER FEES.....	7
ITEM 7 ESTIMATED INITIAL INVESTMENT ASSOCIATE FRANCHISEES .....	11
ITEM 8 RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES .....	16
ITEM 9 FRANCHISEE'S OBLIGATIONS .....	20
ITEM 10 FINANCING .....	22
ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING.....	23
ITEM 12 TERRITORY .....	31
ITEM 13 TRADEMARKS.....	33
ITEM 14 PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION .....	36
ITEM 15 OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS.....	37
ITEM 16 RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL.....	38
ITEM 17 RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION.....	39
ITEM 18 PUBLIC FIGURES.....	48
ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS.....	48
ITEM 20 OUTLETS AND FRANCHISEE INFORMATION.....	49
ITEM 21 FINANCIAL STATEMENTS .....	56
ITEM 22 CONTRACTS .....	56
ITEM 23 RECEIPT .....	57

## Exhibits

- A. List of State Franchise Administrators
- B. List of Agents for Service of Process
- C. Financial Statements
- D. Franchise Agreement – Class Owner and State-Specific Addenda
- E. Franchise Agreement – Associate and State-Specific Addenda
- F. Franchise Agreement – Business Owner and State-Specific Addenda
- G. The Studio Navigation
- H. Information on Franchisees
- I. Addendum to Franchise Agreement (Junior Jazzercise)  
Addendum to Franchise Agreement (LO Jazzercise)
- J. General Release
- K. State-Specific Addenda to Disclosure Document
- L. Jazzercise New Franchisee Training Participation Agreement
- M. SBA Addendum

State Effective Dates Page

## COPIES OF RECEIPT

APPLICABLE STATE LAW MAY REQUIRE ADDITIONAL DISCLOSURES REGARDING THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT OR STATE SPECIFIC AMENDMENTS TO THE FRANCHISE AGREEMENT. THESE ADDITIONAL DISCLOSURES OR STATE SPECIFIC AMENDMENTS TO THE FRANCHISE AGREEMENT, IF ANY, APPEAR IN THE STATE ADDENDA AT EXHIBIT L OR THE STATE SPECIFIC ADDENDA TO FRANCHISE AGREEMENTS IN EXHIBITS D, E AND F EXCEPT THAT ADDITIONAL DISCLOSURES RELATED TO MICHIGAN LAW CAN BE FOUND RIGHT BEFORE THIS TABLE OF CONTENTS.

## **ITEM 1**

### **THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS AND AFFILIATES**

To simplify the language in this Disclosure Document, “Jazzercise” means the franchisor - Jazzercise, Inc., a California corporation. “You” means the person who buys the franchise. Jazzercise is a California corporation that was incorporated on September 26, 1979. Jazzercise, Inc. does business as Jazzercise. Our principal business address is 2460 Impala Drive, Carlsbad, California 92010-7226. Before 1979, Jazzercise’s predecessor, Judi Sheppard Missett, operated the Jazzercise dance fitness program as a sole proprietorship. Jazzercise does not have any affiliates that offer franchises or provide products or services to Jazzercise’s franchisees. Jazzercise does not have any parents.

Jazzercise’s agents for service of process are disclosed in Exhibit B.

Jazzercise conducts a dance fitness program and licenses instructors to do so as well. The program’s aim is to promote total fitness through dance. Instructors lead classes through dance routines that are choreographed to popular tunes. Instructors learn these dance routines from videos streamed on the Jazzercise Franchise Portal. Jazzercise may change the medium (e.g., digital recording, through the Jazzercise Franchise Portal or other electronic transmission) by which it transmits the proprietary choreographed routines to you. Jazzercise currently makes its proprietary choreography notes on its website available to you for download and printing. In addition, Jazzercise operates a division called “Jazzercise Apparel” that distributes products such as clothing, accessories, equipment and business items bearing the “Jazzercise” name and any other names we develop. Jazzercise also offers members an online exercise program called Jazzercise On Demand and a nutrition program called Simply Plated. Simply Plated. is an online education-based nutrition subscription program where Jazzercise provides a starter guide and meal plan, recipes and videos.

Some instructors are class owners and sign a Franchise Agreement specific to class owners. Other instructors are associate instructors who only teach classes for other franchisees. Associate instructors sign a different form of Franchise Agreement. Some instructors are licensed to conduct a dance fitness program consisting solely of low impact formats. These instructors sign the LO Jazzercise Addendum in addition to the Franchise Agreement. Some instructors are licensed to conduct a dance fitness program solely limited to children’s programs. These instructors sign the Junior Jazzercise Addendum in addition to the Franchise Agreement. There are also business owner franchisees who offer Jazzercise dance fitness classes but do not teach the classes themselves. These franchisees sign the Business Owner Franchise Agreement and retain certified Jazzercise instructors to teach their classes. Both class owners and business owner franchisees must pre-sell memberships before opening their businesses.

An essential part of the Jazzercise dance fitness program is its online and social media policies. All instructors must comply with these policies. In particular, you may not post any content that is scandalous, immoral, or detrimental to Jazzercise's image, whether on a website or in any electronic format including in any of your non-business Internet sites or activities. If you violate these policies, you may lose your franchise.

The general market for the services a Jazzercise instructor offers is the general public.

In addition to laws and regulations that apply to businesses generally, franchisees must comply with regulations concerning the use of recorded music. These regulations include a prohibition on duplicating recordings and the obligation to pay a fee (see Item 6) to performing rights societies (e.g., ASCAP, BMI, SESAC and GMR). In addition, you may be subject to health club regulations in your state, city and county. These regulations may include registration and bonding requirements and may require training for the use and maintenance of automated external defibrillators. You may have to pay a registration fee. Some states require training and certification in cardio pulmonary resuscitation (CPR). Among the laws that apply to businesses generally are those concerning employees and independent contractors. You should consult with your own advisors and the Office of the Attorney General and the Consumer Protection Division in your state for information on how these laws apply to you and how to structure your arrangements with anyone who assists with your classes and with other instructors, and the impact of such arrangements. You must also comply with all data protection and privacy laws. In particular, you may not copy, transfer or use data on current or past members such as their names, addresses, phone numbers or email addresses, or provide that information to third parties.

Your competitors include other dance fitness classes, boutique fitness studios and fitness clubs.

Jazzercise has offered franchises to conduct the Jazzercise dance fitness program since July 1982. Jazzercise has offered the Junior Jazzercise Addendum since 2000. Jazzercise began offering a Business Addendum in 2004 and currently offers a separate Franchise Agreement for business owners. It has offered the LO Jazzercise Addendum since 2017, which is a combination of two separate addenda that Jazzercise previously offered – a Lite Jazzercise Addendum beginning in 1996 and a Low Impact Addendum beginning in 2011. Jazzercise has offered a nutrition program called Simply Plated. since 2023 (and previously offered a different weight management program from 1989 to 1995). Jazzercise may offer different Addenda in the future. Jazzercise has conducted a dance fitness business since its incorporation and its predecessor began conducting this business in 1969. Jazzercise's predecessor did not grant franchises. Neither Jazzercise nor its predecessor has offered franchises in any other line of business.

## **ITEM 2**

### **BUSINESS EXPERIENCE**

#### **Founder, Executive Chair and Director: Judi Sheppard Missett**

Professional dancer and model; Founder and Instructor of Jazzercise Dance Fitness Program since 1969; Executive Chair, Director and sole shareholder of Jazzercise since 1979; CEO, 1979 to 2022; Member of American Federation of Television and Radio Artists; Lifetime Achievement - President's Council on Physical Fitness; Lifetime Achievement - International Dance and Exercise Association; #1 San Diego's Top 50 Women Owned Businesses.

#### **CEO and Director: Shanna Missett Nelson**

Special Assistant to the President of Jazzercise, 1991 to 1994; International Administrator, 1994 to 1997; Chief Financial Officer, 1997 to 1998; Vice President of International Operations, 1997 to September 2001; Executive Vice President, September 2001 to May 2010; Director, September 2001 to the present; President, May 2010 to October 2023; CEO, 2022 to the present.

#### **Executive Vice President and Director: Kathryn A. Missett**

Director of Marketing for Jazzercise, June 2000 to September 2001; Vice President, Marketing, September 2001 to February 2005; Senior Business Analyst, February 2005 to December 2011; Vice President, Marketing, October 2012 to January 2013; Senior Business Analyst, February 2013 to September 2015; Executive Advisor, September 2015 to June 2022; Executive Vice President, June 2022 to the present; Director, July 2022 to the present.

#### **President and Director: Bobbi Quick**

Chief Experience Officer for EōS Fitness, 2018 to 2023; Chief Revenue Officer for Jazzercise, February 2023 to October 2023; President and Director, October 2023 to the present.

#### **Chief Financial Officer and Director: Clarissa Zulick**

Chief Financial Officer for Signature Analytics, 2020 to 2021; Senior Vice President Finance for Arbonne, 2021 to 2023; Chief Financial Officer and Director for Jazzercise, 2024 to the present.

#### **Vice President, Licensing and Corporate Events: Kenny R. Harvey**

Jazzercise Instructor, 1982 to the present; Executive Director of Jazzercise Japan, 1991 to 1995; Public Relations Manager of Jazzercise, 1995 to 1996; Public Relations Director of Jazzercise, 1996 to September 2001; Vice President, International Sales and

Corporate Events, September 2001 to December 2017; Vice President, Licensing and Corporate Events, January 2018 to the present.

Vice President of Operations: Bradford L. Jones

Accountant at Jazzercise, 1996 to 1997; General Manager, Jazzercise Inc. dba JM Television Productions, 1997 to 1998; Accounting Manager for Jazzercise, 1998 to 2000; Director of Accounting for Jazzercise, 2000 to September 2001; Vice President, Technology and Distribution Services, September 2001 to August 2011; and Vice President of Operations, August 2011 to the present.

Senior Vice President of Digital Products: Young McCarthy

Jazzercise Instructor, 1994 to the present; Sales Manager (formerly known as District Manager), 2007 to 2010; Franchise Quality Specialist, 2010 to 2013; Manager of Instructor Development, 2013 to 2015; Director of Training & Development, May 2015 to March 2021; Vice President of Product Innovation & Development (formerly known as Vice President of Training & Development), March 2021 to August 2022; Senior Vice President of Product Innovation & Development, September 2022 to November 2025; Senior Vice President of Digital Products, November 2025 to the present.

Executive Director of Human Resources and Compliance: Christa Meathe

Director of Human Resources for Islands Restaurants and Champagne French Bakery Café, 2019 to 2022; Director of Human Resources for Jazzercise, 2022 to 2026; Executive Director of Human Resources and Compliance, 2026 to the present.

Senior Sales Director: Joan Gambill

Jazzercise Franchisee, 1982 to 2019; Sales Manager (formerly known as District Manager), September 2008 to November 2022; U.S. Center Sales Director, November 2022 to February 2023; Senior Sales Director, February 2023 to the present.

U.S. Franchise Business Director: Susan Fisher

Jazzercise Instructor, 2008 to the present; Quality Coordinator, Jazzercise, 2012 to 2013; Sales Manager (formerly known as District Manager), 2013 to 2017; International Sales Director, 2018 to 2023; U.S. Franchise Business Director, 2023 to the present.

U.S. Franchise Business Director: Elizabeth West

Jazzercise Instructor, 1981 to the present; Sales Manager (formerly known as District Manager), 1992 to 2023; U.S. Franchise Business Director, 2023 to the present.

### **ITEM 3**

#### **LITIGATION**

State of New York v. Jazzercise, Inc. (State of New York, Index No. 41418/87 in the Supreme Court). In April 1987, Jazzercise entered into a consent decree to settle an action that arose out of its failure to timely file its renewal application and the sale of franchises after the expiration date and before renewal. The consent decree contains an injunction requiring that Jazzercise file annual reports, provide current prospectuses to franchisees, comply with advertising requirements and offer rescission to any franchisees who became franchisees while Jazzercise had an inactive registration. Jazzercise has complied with the terms of the consent decree.

State of Wisconsin v. Jazzercise, Inc. (Dane County Circuit Court, Wisconsin, Case Number 85CV4401). In August 1985, Jazzercise entered into a stipulation for judgment in this matter. This stipulation followed a lawsuit brought by the State of Wisconsin, Department of Justice, against Jazzercise filed on or about August 26, 1985. This lawsuit alleged violations of the State of Wisconsin's securities laws for offering for sale and selling franchises without being registered by the Wisconsin Securities Commissioner and for alleged antitrust violations resulting from the use of location committees to determine the right of a franchisee to teach a class from a specific location and at certain times within his or her designated territory. Pursuant to the stipulation and judgment, Jazzercise was precluded from the sale of franchises in the State of Wisconsin before registration (which was approved in December 1985) and from the use of location committees to rule on a franchisee's right to begin a class from a proposed location and time, as well as any other violations of the Wisconsin antitrust laws. As a result of this stipulation for judgment, location committees were disbanded.

In addition, Jazzercise is occasionally named as a defendant in actions filed by persons who allege claims against its franchisees.

Other than these two actions, no litigation is required to be disclosed in this Item.

### **ITEM 4**

#### **BANKRUPTCY**

No bankruptcy information is required to be disclosed in this Item.

## **ITEM 5**

### **INITIAL FEES**

Except as described below, all franchisees, including franchisees in foreign countries, pay an initial franchise fee of \$1,250. If you resign but are reinstated within 12 months, you pay a returning franchise fee of \$625.00. Business owner franchisees do not have the option of reinstatement. If you have been an employee of Jazzercise for at least 90 days and you become a franchisee who owns classes, your initial franchise fee is \$625.00.

You must pay the initial franchise fee before your audition. If you are a franchisee who resigned but you are reinstated within 12 months, you must pay the returning franchise fee in one lump sum when you sign the Franchise Agreement.

Jazzercise may periodically offer promotions on the initial franchisee fee. As of the date this Disclosure Document was issued, Jazzercise is offering a gift program. The gift program allows existing franchisees to give a franchise gift to a new franchisee under certain circumstances. The new franchisee who receives the franchise gift does not have to pay an initial franchise fee. There may be other discount programs that Jazzercise offers. Jazzercise may discontinue or change the gift program and any other discounts at any time.

Business owner franchisees and franchisees who are licensed to conduct a dance fitness program consisting solely of low impact formats and children's programs or solely of children's programs pay the same initial franchise fee as instructors who also teach high intensity formats.

If a sales tax, use tax or similar tax is imposed on Jazzercise as a result of your payment of the initial franchise fee or another fee, you must pay the amount of such tax to Jazzercise.

The initial franchise fee is not refundable except as described below. If you decide not to attend initial training, fail the audition, or fail to complete initial training to our satisfaction, we can terminate your Franchise Agreement, and we will refund your initial franchise fee, less an amount that is \$500.00 as of the date this Disclosure Document was issued but that may increase in the future.

You may obtain required liability insurance coverage either through Jazzercise at a current annual charge that Jazzercise estimates will be between \$245.00 and \$500.00 (but may be higher) or through an insurance company. The insurance charge is not refundable.

You are not required to purchase any inventory. However, if you wish to do so, you may purchase items from Jazzercise Apparel, a division of Jazzercise, or you may purchase other promotional items.

**ITEM 6**

**OTHER FEES**

<b>Type of Fee</b>	<b>Amount</b>	<b>Due Date</b>	<b>Remarks</b>
Continuing Fee/ Royalties	20% of gross member enrollment (10% for certain programs). Class owner franchise minimum currently \$250.00 per month (could increase to \$1,000.00 per month); business franchise minimum currently \$500.00 per month (could increase to \$1,500.00 per month)	Upon processing and upon filing of monthly report	See Note 1.
Associate Fee	Up to \$500.00; currently, \$160.00 per year if paid in one lump sum or \$16.00 per month if paid monthly	November 1 if paid in full, or monthly	See Note 2.
Performance Royalties	Varies, depending on organization and number of members	January	See Note 3.
Returning Franchisee Fee	\$625.00	Upon reinstatement	See Note 4.
Member Reimbursement Fee	Payment of Jazzercise's costs	Upon demand	See Note 5.
Indemnification	Payment of Jazzercise's losses and costs	Upon demand	See Note 6.
Late Fee; Administrative Handling Fee	\$100.00, but \$20.00 for certain fees that are paid monthly; \$50.00 fee for not submitting report when due	When payment or report is overdue	See Note 7.
Attorney's Fees	Reasonable attorney's fees and costs	Upon determination of prevailing party	See Note 8.

<b>Type of Fee</b>	<b>Amount</b>	<b>Due Date</b>	<b>Remarks</b>
Advertising Contribution	When established, up to 2% of gross member enrollment, no less than \$50.00 per month	Same as Continuing Fee/ Royalties	See Note 9.
Insurance Payment	\$245.00 to \$500.00	November 1 if paid in full, or monthly	See Note 10.
Technology Fee	Up to \$500.00 per month; \$45.00 as of issuance date of Disclosure Document	Same as Continuing Fee/ Royalties	See Note 11.
Renewal/Status Change Fee	When established, up to \$100.00; no less than \$50.00	Upon request to renew or change status	See Note 12.
Audit Fee	Cost of the audit and our expenses	Upon demand	See Note 13.
Transfer Fee	\$100.00	Upon franchisee's request to transfer	See Note 14.
Local Livestream Fee	Up to \$50.00 per month	As incurred	See Note 15.
Non-Compliance Fee	Up to \$500.00 per violation	As incurred	See Note 16.

All fees are uniformly imposed by and are payable to Jazzercise, unless otherwise noted. Some fees may be discounted for employees of Jazzercise who are or become franchisees. Jazzercise currently auto debits these fees but may change the way you pay fees. All fees are non-refundable. Jazzercise requires you to submit reports utilizing its Franchise Portal. Jazzercise may institute periodic incentive programs. If you experience an extreme hardship (e.g., personal hardship or a natural disaster such as a hurricane or flood), Jazzercise will consider a temporary waiver of your fees upon request.

**Notes:**

1. In general, gross member enrollment fees are all amounts paid by members for your classes, less sales or other taxes collected from your members. As soon as you begin teaching, you are required to pay 20% of gross member enrollment fees for all programs, except children's programs, special events, Elevate and personal touch programs for which you are required to pay 10%. If you are a newly certified class owner instructor on active status, then you begin paying the minimum continuing fee of \$250.00 per month when you begin conducting your classes. Jazzercise may raise this minimum continuing fee up to \$1,000.00 during the term of your Franchise Agreement. If you are a newly certified business owner on active status, then you begin paying the minimum continuing

fee of \$500.00 per month when we determine that you have begun conducting your business. Jazzercise may raise this minimum monthly fee to up to \$1,500.00 per month during the term of your Franchise Agreement. Jazzercise may periodically institute waiver or rebate programs which are subject to change at any time. Continuing fees/Royalties are currently remitted in the month following the month in which revenues were collected. Royalties may be netted out of and paid directly from your Glofox Stripe account, or may be billed to you through the Franchise Portal or another payment system Jazzercise utilizes. In the future, Jazzercise may collect royalties at the time of the transaction. Some franchisees who previously became class owners may pay lower minimum continuing fees.

2. The fee is payable in one lump sum on November 1 of each year in the amount of \$160.00 prospectively for the subsequent 12 months or in monthly payments in the amount of \$16.00 per month for a total of \$192.00. It is not refundable if an instructor changes status or under any other circumstances. Associate instructors are franchisees who do not own their own classes but who teach classes for other franchisees on a short or long term basis. Associates must pay this fee or begin paying this fee within 30 days following their audition. Jazzercise may raise this fee during the term of your Franchise Agreement up to a maximum of \$500.00.
3. Jazzercise has entered into agreements for the use of music with performing licensing organizations to collect royalties which Jazzercise then remits to the organizations. Your cost is based upon the number of your members per week and generally increases annually. As of the date this Disclosure Document was issued, these fees were as follows:

<b>Type of Fee</b>	<b>Up to 74 Members</b>	<b>75 or more Members</b>
ASCAP	\$75.00	\$140.00
BMI	\$115.00	\$175.00
SESAC	\$30.00	\$57.00
GMR	\$29.00	\$57.00

You must also pay an \$10.00 administrative fee. If you are live streaming (which is subject to Jazzercise’s consent), there is an additional local live stream license fee, as follows: ASCAP fee of \$11.00; BMI fee – none; SESAC fee of \$39.00; GMR fee of \$24.00 and a \$5.00 administrative fee. Associate instructors do not pay these fees.

4. If you resign but request Jazzercise to reinstate you as an instructor within 12 months and Jazzercise agrees, then, upon your reinstatement, you must pay this

- fee. You must also sign a new Franchise Agreement unless you request reinstatement within 30 days of resigning. Business owner franchisees do not have the option of reinstatement.
5. You must reimburse your members for fees they have paid for classes that are not given. If you do not do so, Jazzercise may do so, and you must reimburse Jazzercise.
  6. You must defend Jazzercise and pay for any claims and losses to Jazzercise and its representatives resulting from the operation of your business, including your rent and performance royalties.
  7. If you do not pay any amount when due, you must pay a late charge, not to exceed the maximum rate permitted by law. The late charge is \$100.00, except that the late fee is \$20.00 for any fee paid on a monthly basis. If you do not submit a report when due, you must pay an administrative handling fee to cover Jazzercise's additional administrative expense. The administrative handling fee is \$50.00.
  8. If there is a lawsuit between you and Jazzercise, the prevailing party will be entitled to reasonable attorney's fees and costs of suit. If Jazzercise obtains injunctive relief against you because you breach the Franchise Agreement's provisions concerning trade secrets or confidential information or if you do not comply with your obligations under the Franchise Agreement upon termination or expiration, you must also pay Jazzercise for its attorney's fees and costs.
  9. You must pay an advertising fee to the advertising fund if and when Jazzercise establishes it. Jazzercise has not established an advertising fund as of the date this Disclosure Document was issued. Jazzercise may require you to contribute to an advertising fund administered by a third party on the third party's platform. If Jazzercise establishes an advertising fund you will pay up to 2% of gross member enrollment fees with a minimum \$50.00 per month. In addition, if Jazzercise decides to conduct an advertising campaign or marketing program, you may have to purchase sufficient amounts of advertising materials from Jazzercise or pay a portion of the cost of the campaign or program to Jazzercise.
  10. You may obtain insurance through Jazzercise or through an insurance company. If you choose to obtain liability coverage through Jazzercise, you may pay the premiums annually or monthly, and they may increase. As of the date this Disclosure Document was issued, your monthly payment is \$23.00 for a total annual insurance cost of \$276.00 if you choose to pay the premiums in monthly installments.
  11. The technology fee includes the software fee previously charged to franchisees. The technology fee covers the ongoing maintenance, support, and enhancement of all platforms/systems, including any third-party systems, required to operate your franchise.

- 12. When Jazzercise establishes this fee, you will have to pay it when you request renewal or change of status (including moving to another state). If we do not consent to the renewal or status change of your franchise, we will retain our expenses. You must be in good standing to renew or change status. There are other conditions to renewal. See Item 17.
- 13. If during an audit we determine that you have underreported your gross member enrollment fees by 2% or more, then you must pay the cost of the audit in addition to any additional continuing fees/royalties, other fees and late fees you owe.
- 14. You must pay this fee when you make a request to transfer your rights under the Franchise Agreement or any interest in an entity franchisee. We retain our expenses if we do not consent to the transfer. There are other conditions to your ability to transfer. See Item 17.
- 15. You must pay this fee if you choose to offer livestreaming if and when we establish it. If we do establish livestreaming, you must follow the livestream guidelines in The Studio and use the vendor we require. We have not established this fee as of the issuance date of this Disclosure Document.
- 16. We may charge this fee if you do not comply with a provision in the Franchise Agreement.

**ITEM 7**

**ESTIMATED INITIAL INVESTMENT**  
**ASSOCIATE FRANCHISEES**

<b>YOUR ESTIMATED INITIAL INVESTMENT</b>				
<b>TYPE OF EXPENDITURE</b>	<b>AMOUNT</b>	<b>METHOD OF PAYMENT</b>	<b>WHEN DUE</b>	<b>TO WHOM PAYMENT IS TO BE MADE</b>
INITIAL FRANCHISE FEE (Note 1)	\$1,250	Lump Sum	Before your audition	Jazzercise
ASSOCIATE FEE (Note 2)	\$0 to \$160	Lump Sum or Installments	(Note 2)	Jazzercise
INSURANCE (Note 3)	\$245 to \$500	Lump Sum or installments	(Note 3)	Jazzercise or insurance company
EQUIPMENT (Note 4)	\$500 to \$700	As incurred	As incurred	Suppliers

<b>YOUR ESTIMATED INITIAL INVESTMENT</b>				
<b>TYPE OF EXPENDITURE</b>	<b>AMOUNT</b>	<b>METHOD OF PAYMENT</b>	<b>WHEN DUE</b>	<b>TO WHOM PAYMENT IS TO BE MADE</b>
MUSIC (Note 5)	\$25 to \$35	As incurred	As incurred	Digital music stores or music stores
MISCELLANEOUS OPENING COSTS (Note 6)	\$150 to \$250	As incurred or lump sum	During training and as incurred	Airlines, hotels and restaurants; suppliers and vendors
ADDITIONAL FUNDS – 3 Months (Note 7)	\$0 to \$70	Lump Sum or Installments	As incurred	Jazzercise, insurance company, digital music stores or music stores
TOTAL (Note 8)	\$2,170 to \$2,965			

All figures in Item 7 are estimates only. Actual costs will vary for each franchisee depending on a number of factors.

**Notes:**

1. The initial franchise fee is \$1,250 for all franchisees. If you resign but are reinstated within 12 months, you pay a returning franchise fee of \$625.00. If you have been an employee of Jazzercise for at least 90 days and you also become a franchisee who owns classes, your initial franchise fee is \$625.00. You pay this fee in one lump sum before your audition. See Item 5 for the conditions under which the initial franchise fee is refundable.
2. This figure is the associate fee you pay within 30 days following your audition. The associate fee is \$160.00 prospectively for the subsequent 12 months if you pay in one lump sum on November 1 of each year or \$16.00 per month for a total of \$192.00 if you pay in monthly payments. If you become a franchisee part way through the year, you pay the monthly amount through October 31. This fee is not refundable if you change status or under any other circumstances.
3. This figure is the cost of your annual premium for liability insurance coverage which may be obtained through Jazzercise at a current charge that Jazzercise estimates will range from \$245.00 to \$500.00 (but may be higher), or through an insurance company. As of the date this Disclosure Document was issued, the premium is \$245.00 prospectively for the subsequent 12 months if you pay in one lump sum on November 1st or \$23 per month for a total of \$276.00 if you pay in

monthly payments. If you become a franchisee part way through the year, you may pay a pro-rated portion of the annual premium. If you obtain liability coverage through Jazzercise, your premium payment is non-refundable. If you obtain liability coverage through an insurance company, the refundability of your premium payment will depend on your agreement with that company. See Item 8 for details of the coverage required.

4. You are currently required to purchase a wireless microphone before beginning to conduct classes. You may use your mobile device as your audio player. As of the date this Disclosure Document was issued, Jazzercise provides the new routines through the Jazzercise Franchise Portal. Jazzercise may change the medium (e.g., digital recording or other electronic transmission) by which it transmits new routines to you at any time, and this may require you to make additional expenditures for equipment to receive these transmissions. The refundability of the amounts you pay to purchase these items depends on the agreement between you and the supplier.
5. You must purchase audio recordings of each song used with each new routine. This amount reflects our estimates of the amount you may need to spend on audio recordings before opening. You should anticipate purchasing audio recordings monthly at a current annual cost of approximately \$200.00 to \$300.00. The refundability of these payments depends upon the agreement between you and your supplier. See Item 8 for details.
6. This amount includes the costs of purchasing a variety of exercise apparel to wear when you begin teaching.
7. If you have not already paid for the audio recordings before opening, you will have these additional costs. If you paid these costs before opening, you will not have these additional costs after opening, so these costs are not included in the high end of the range. Associates typically do not have additional expenses during the initial period of operations. Jazzercise bases its estimate of these expenses on its experience and the experience of its franchisees. This is not a breakeven analysis.
8. These figures are estimates and Jazzercise cannot guarantee that you will not have additional expenses starting the business. You should review these figures carefully with a business advisor before making any decision to purchase the franchise.

**CLASS OWNER OR BUSINESS FRANCHISEES**

<b>YOUR ESTIMATED INITIAL INVESTMENT</b>				
<b>TYPE OF EXPENDITURE</b>	<b>AMOUNT</b>	<b>METHOD OF PAYMENT</b>	<b>WHEN DUE</b>	<b>TO WHOM PAYMENT IS TO BE MADE</b>
INITIAL FRANCHISE FEE (Note 1)	\$1,250	Lump Sum	Before your audition	Jazzercise
INSURANCE (Note 2)	\$245 to \$500	Lump Sum or installments	(Note 2)	Jazzercise or insurance company
EQUIPMENT (Note 3)	\$1,710 to \$9,600	As incurred	As incurred	Suppliers
MUSIC (Note 4)	\$25 to \$35	As incurred	As incurred	Digital music stores or music stores
MARKETING AND ADVERTISING (Note 5)	\$800 to \$13,400	As incurred	As incurred	Jazzercise and approved advertisers
SECURITY DEPOSITS (Note 6)	\$300 to \$20,000	As incurred	As incurred	Landlord
MISCELLANEOUS OPENING COSTS (Note 7)	\$150 to \$250	Installments or as incurred	During training and as incurred	Airlines, hotels and restaurants; suppliers and vendors
ADDITIONAL FUNDS - 3 Months (Note 8)	\$250 to \$19,070	As incurred	As incurred	Jazzercise, insurance company, digital music stores or music stores, associates, suppliers and vendors
TOTAL (Note 9)	\$4,730 to \$64,105			

All figures in Item 7 are estimates only. Actual costs will vary for each franchisee depending on a number of factors.

## Notes:

1. The initial franchise fee is \$1,250 for all franchisees. If you resign but are reinstated within 12 months, you pay a returning franchise fee of \$625.00. If you have been an employee of Jazzercise for at least 90 days and you also become a franchisee who owns classes, your initial franchise fee is \$625.00. You pay this fee in one lump sum before your audition. See Item 5 for the conditions under which the initial franchise fee is refundable.
2. This figure includes the cost of your annual premium for liability insurance coverage which may be obtained through Jazzercise at a current charge that Jazzercise estimates will range from \$245.00 to \$500.00 (but may be higher), or through an insurance company. As of the date this Disclosure Document was issued, the premium is \$245.00 prospectively for the subsequent 12 months if you pay in one lump sum on November 1st or \$23.00 per month for a total of \$276.00 if you pay in monthly payments. If you become a franchisee part way through the year, you may pay a pro-rated portion of the annual premium. If you obtain liability coverage through Jazzercise, your premium payment is non-refundable. If you obtain liability coverage through an insurance company, the refundability of your premium payment will depend on your agreement with that company. See Item 8 for details of the coverage required.
3. You are currently required to purchase a wireless microphone before beginning to conduct classes, and fitness equipment including bands and weights. You may use your mobile device as your audio player. Renting a location requires extra equipment like stage lights, speakers, a mixer and a power amplifier. Currently, Jazzercise provides the new routines the Jazzercise Franchise Portal. Jazzercise may change the medium (e.g., digital recording or other electronic transmission) by which it transmits new routines to you at any time, and this may require you to make additional expenditures for equipment to receive these transmissions, such as a computer system that can download music and video files. You must also purchase a stage if none is available to you at your location. You must also acquire a computer system that has the capabilities described in Item 11. The refundability of the amounts you pay to purchase these items depends on the agreement between you and the supplier.
4. You must purchase audio recordings of each song used with each new routine. This amount reflects our estimates of the amount you may need to spend on audio recordings before opening. You should anticipate purchasing audio recordings monthly at a current annual cost of approximately \$200.00 to \$300.00. The refundability of these payments depends upon the agreement between you and your supplier. See Item 8 for details.
5. You are required to obtain promotional merchandise from Jazzercise or its approved advertisers. Promotional material costs, if any, are included in the estimated cost in this category – Marketing and Advertising. In general, payment for these items is not refundable.

6. This amount includes costs of lease deposits. If you choose to lease a commercial location on your own, either alone or with other franchisees, you will need approximately 1,200 square feet for a small location and approximately 2,000 square feet for a medium location, and you can expect to be charged current market value rent for your geographic region. Typical locations are strip shopping malls and light industrial areas. There may also be additional costs for utility deposits and office furniture and equipment, as well as expenses related to remodeling, leasehold improvements, decorating and similar costs. However, if you do not rent a location on your own, you will not have these costs. The refundability of these payments depends upon the agreement between you and your lessor and suppliers.
7. This amount includes the cost of purchasing a variety of exercise apparel to wear when you start teaching.
8. This amount includes costs for audio recordings and the insurance premium payments if you did not pay them before opening. If you are a class owner, you may teach all of your classes yourself or bring on associates to teach your classes. If you are a business owner, you must bring on associates to teach your classes. The high amount in this range also includes the cost of hiring cleaners to clean your location or offering babysitting at your location during class hours. You may have additional expenses during the initial period of operations. Jazzercise bases its estimate of these expenses on its experience and the experience of its franchisees. This is not a breakeven analysis.
9. These figures are estimates and Jazzercise cannot guarantee that you will not have additional expenses starting the business. You should review these figures carefully with a business advisor before making any decision to purchase the franchise.

Jazzercise does not offer direct or indirect financing to franchisees for any items.

## **ITEM 8**

### **RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES**

New routines are available only from Jazzercise. Jazzercise does not currently charge you for new routines but may do so in the future. Jazzercise currently sends new routines through video streaming. However, Jazzercise may change the medium (e.g., digital recording, Franchise Portal or other electronic transmission) by which it transmits new routines to you at any time, and this may require you to make additional expenditures for equipment to receive these transmissions, such as a computer system that can download music and video files. Jazzercise currently makes its proprietary choreography notes on its Franchise Portal available to you for download and printing.

You must purchase audio recordings for each song used with each routine. You may purchase the audio recordings from music websites such as iTunes or from any source available to you. Some of the audio recordings for songs used in new routines may be special recordings and may only be available from the music artist. You should anticipate purchasing new recordings monthly at a current annual cost of approximately \$200.00 to \$470.00. The price of the audio recordings and other materials is set by the independent supplier of those items. Jazzercise has a link on the choreography notes to iTunes from which you can download the audio recordings. Jazzercise negotiates with performing licensing organizations for the use of music by Jazzercise instructors. Jazzercise collects performance royalties based on the number of your members and remits them to the licensing organization (see Item 6).

Jazzercise also offers online fitness classes through Jazzercise On Demand. You must offer members access to these classes in conjunction with your in-person classes. As of the date this Disclosure Document was issued, members you recruit receive a discount for Jazzercise On Demand and you may share in the revenue from these members. Jazzercise may modify or discontinue this program at any time.

Jazzercise has developed a nutrition program called Simply Plated. Simply Plated is an online education-based nutrition subscription program where Jazzercise provides a starter guide and meal plan, recipes and videos. You may offer this program to your members. In the future, we may require you to do so. As of the date this Disclosure Document was issued, members you recruit receive a discount for this program and you may share in the revenue from these members. Jazzercise may modify or discontinue this program at any time.

You must use the computer system and software we specify including our designated studio management platform and the virus protection software suite we recommend. We also designate vendors you must use, and we may change and add to our computer system, software and designated vendors at any time.

You must use our designated vendor to provide transaction services to your members. This vendor may charge you a fee and require you to submit to a credit check.

OneTouchPoint (OTP) (formerly BlueWater) is a Jazzercise marketing platform hosted by OTP that houses marketing materials, digital ads, access to order print and collateral materials, access to digital advertising, and an optional email platform. As of the date this Disclosure Document was issued, the base subscription fee of \$15 per month. If you also sign up for the email plan, you pay an additional \$25 per month. There is also an additional, optional pay-per-click plan that class owners can purchase. You are not required to use these services as of the date this Disclosure Document was issued. We may change the agency that we authorize to provide marketing services at any time. If you are a class owner or business franchisee, we may require you to use these types of marketing services in the future at a cost to you.

You must obtain the insurance coverage required by the Franchise Agreement. The required coverage currently includes worker's compensation insurance if required by

law, including employer's liability if required by law, with limits as required by law, and comprehensive general liability insurance in the minimum amount of \$1,000,000, including personal injury, contractual liability, products and completed operations and professional liability coverage. The required coverage is subject to change. Jazzercise makes liability insurance coverage available to franchisees from an insurance company with which Jazzercise has negotiated a contract for coverage. Alternatively, you may obtain the liability coverage from another insurance company acceptable to Jazzercise. If you choose to obtain the liability coverage from another company acceptable to Jazzercise, the coverage period must correspond to that of the coverage Jazzercise makes available. The current coverage period is November 1, 2025 to October 31, 2026. If you obtain liability insurance coverage through Jazzercise, Jazzercise will collect your premium and an amount to cover its administration and handling costs. For the year ended December 31, 2025, after remitting the premiums due to the insurance carriers, Jazzercise's income was \$513,034 or approximately 2.5% of its total revenues of \$20,221,013. (Jazzercise's gross revenue from franchisees who chose to obtain insurance coverage through Jazzercise was \$1,148,483 or approximately 5.7% of its total revenues of \$20,221,013). Jazzercise bore the cost of billing and collection, claim processing and research, responding to franchisee questions concerning insurance and issuing insurance certificates for franchisees and their landlords.

If you choose to lease a commercial location on your own or with other franchisees, the lease must contain the following provisions: a conditional lease assignment (without rent increase or penalty), the landlord's acknowledgment that you may not transfer the lease without Jazzercise's consent, the landlord's consent to Jazzercise signage, the landlord's obligation to notify Jazzercise if you default, no amendment to the lease can be made without Jazzercise's consent, if the Franchise Agreement expires or is terminated, the lease is assigned to Jazzercise or its nominee (without rent increase or penalty) when Jazzercise notifies the landlord and the landlord can rely on the notice, that Jazzercise or its nominee are not responsible for any default before the lease is assigned, that the landlord must provide Jazzercise with reports, information and data if Jazzercise requests them, that if the Franchise Agreement expires or is terminated Jazzercise may enter the premises and make alterations, and that Jazzercise is a third party beneficiary to the lease. You must submit videos of your location upon our request and provide us with a copy of your lease within 10 days after you sign the lease. You may not offer any other products or services at your location without Jazzercise's prior written consent.

There are specifications for the audio player and microphone that you are required to purchase as of the date this Disclosure Document was issued:

- (a) Microphone – A sturdy wireless headset microphone is required. The microphone must comply with current Federal Communications Commission (FCC) requirements.
- (b) Stage – The stage must be high enough to be seen by a full room of members and large enough for you to perform routines correctly. Jazzercise may specify the size of the stage you are required to obtain.

Jazzercise may require you to use specific suppliers and purchase specific brand name equipment, products and services. Jazzercise may require you to follow its specified playbook. The playbook provides guidance for different stages of ownership including start up considerations, planning for opening, daily operation recommendations, and exit strategies.

You may purchase promotional materials from Jazzercise if they are available. If Jazzercise decides to require an advertising campaign or marketing program, you must purchase sufficient amounts of advertising material from Jazzercise or contribute funds to Jazzercise to conduct such a campaign or program.

You may also purchase exercise apparel and clothing bearing the "Jazzercise" name or any other name that we develop, and other products such as business items, accessories and related items from Jazzercise Apparel, a division of Jazzercise, for sale to your members. There are no other approved suppliers for these items. You may only sell these products through approved channels and you may not sell any of these items via third party websites.

For the year ended December 31, 2025, Jazzercise's gross revenue from the sale of business and instructional materials, promotional items, the items from Jazzercise Apparel described above, and the purchase of equipment was \$798,893 or approximately 4% of its total revenues of \$20,221,013. From these gross revenues, Jazzercise had to pay the cost of these items which averaged approximately 46% of sales during the 12-month period ended December 31, 2025.

Jazzercise received approximately \$10,000 during the 12-month period ended December 31, 2025 from dotFIT for purchases of nutritional supplements by franchisees. Jazzercise shared 20% of these revenues with franchisees.

Jazzercise has negotiated arrangements with suppliers, including price terms and discounts, for the benefit of franchisees. We may require that you use these and other services in the future, which may involve a cost to you.

Other than Jazzercise itself, no officer of Jazzercise owns an interest in any supplier as of the date this Disclosure Document was issued.

Jazzercise does not provide material benefits to franchisees based on use of designated or approved suppliers.

Other than described above, Jazzercise does not currently receive revenues from required purchases and leases of products and services. However, Jazzercise may receive revenues for promotional services it provides to suppliers.

Jazzercise estimates that the purchases and leases described above constitute over 85% of your costs to establish and operate the franchised business.

## ITEM 9

### FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

<u>Obligation</u>	<u>Section in Agreement</u>	<u>Disclosure Document Item</u>
a. Site selection and acquisition/lease	Paragraph 1C of the Class Owner and Business Owner Franchise Agreement	Items 11 and 12
b. Pre-opening purchases/leases	Paragraph 1C of the Class Owner and Business Owner Franchise Agreement; Paragraph 4 of the Associate Franchise Agreement	Items 7 and 8
c. Site development and other pre-opening requirements	Paragraphs 1(C) and 4 of the Class Owner and Business Owner Franchise Agreement	Items 7 and 11
d. Initial and ongoing training	Paragraph 3	Item 11
e. Opening	Paragraph 2B	Item 11
f. Fees	Paragraphs 3A(3) and 7; Paragraph 8B of the Class Owner and Business Owner Franchise Agreement; Paragraph 2 of the End User License Agreement	Items 5 and 6
g. Compliance with standards and policies/operating manual	Paragraphs 3, 4, 5A, 6, and 8; Paragraphs 1C, 9B, 11, 13B, and 14B of the Class Owner and Business Owner Franchise Agreement; Paragraphs 10, 12B, and 13B of the Associate Franchise Agreement	Item 11
h. Trademarks and proprietary information	Paragraphs 3 and 4; Paragraphs 9B, 11, and 13B of the Class Owner and Business Owner Franchise Agreement; Paragraphs 10	Items 13 and 14

<b><u>Obligation</u></b>	<b><u>Section in Agreement</u></b>	<b><u>Disclosure Document Item</u></b>
	and 12B of the Associate Franchise Agreement; Paragraph 3 of the End User License Agreement	
i. Restrictions on products/services offered	Paragraph 4	Item 16
j. Warranty and customer service requirements	Not Applicable	Not Applicable
k. Territorial development and sales quotas	Not Applicable	Not Applicable
l. Ongoing product/service purchases	Paragraph 4	Item 8
m. Maintenance, appearance and remodeling requirements	Paragraph 4B of the Class Owner and Business Owner Franchise Agreement	Item 11
n. Insurance	Paragraph 5	Items 6 and 8
o. Advertising	Paragraph 9 of the Class Owner and Business Owner Franchise Agreement	Item 11
p. Indemnification	Paragraph 16 of the Class Owner and Business Owner Franchise Agreement; Paragraph 15 of the Associate Franchise Agreement	Item 6
q. Owner's participation/management/staffing	Paragraph 4H of the Class Owner and Business Owner Franchise Agreement; Paragraph 4E of the Associate Franchise Agreement	Item 15
r. Records and reports	Paragraph 8	Item 6
s. Inspections and audits	Paragraph 10 of the Class Owner and Business Owner Franchise Agreement;	Items 6 and 11

<u>Obligation</u>	<u>Section in Agreement</u>	<u>Disclosure Document Item</u>
	Paragraph 9 of the Associate Franchise Agreement	
t. Transfer	Paragraph 14 of the Class Owner and Business Owner Franchise Agreement; Paragraph 13 of the Associate Franchise Agreement; Paragraph 2 of the End User License Agreement	Item 17
u. Renewal	Paragraph 1E of the Class Owner and Business Owner Franchise Agreement; Paragraph 1D of the Associate Franchise Agreement	Item 17
v. Post-termination obligations	Paragraph 13 of the Class Owner and Business Owner Franchise Agreement; Paragraph 12 of the Associate Franchise Agreement; Paragraph 2 of the End User License Agreement	Item 17
w. Non-competition covenants	Not Applicable	Not Applicable
x. Dispute resolution	Paragraph 16J of the Class Owner and Business Owner Franchise Agreement; Paragraph 15J of the Associate Franchise Agreement	Item 17

**ITEM 10**

**FINANCING**

Jazzercise may offer financing for the initial franchise fee in the future. Otherwise, Jazzercise does not offer direct or indirect financing as of the date this Disclosure Document was issued. Jazzercise does not guarantee your note, lease or obligation.

## ITEM 11

### FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING

**Except as listed below, Jazzercise is not required to provide you with any assistance.**

Before you begin to conduct your Jazzercise dance fitness business, Jazzercise will provide:

(1) Standards, criteria and specifications for selection of a location at which to conduct your Jazzercise dance fitness business (See Franchise Agreements for Class Owner and Business Owner, Paragraph 1C(1)).

(2) Evaluation of the location you propose for your classes. You select the location for your franchise business subject to Jazzercise's consent in writing. Jazzercise may inspect the location you propose, and you must submit photos and videos of the location upon our request and provide us with a copy of your lease (See Franchise Agreements for Class Owner and Business Owner, Paragraph 1C).

After you submit your proposal for a location, Jazzercise will respond within 30 days. If you and Jazzercise cannot agree on a proposed location, then you must find another location and request Jazzercise's consent. You must obtain Jazzercise's consent to a location within three months after signing the Franchise Agreement. If you are a class owner or an associate, you must teach your first class within 30 days after becoming certified. If you are a class owner or a business owner, you must open your location for classes within three months after becoming certified. If you do not do so, your Franchise Agreement may be terminated.

(3) Assistance in initiating and promoting the use of facilities and development of classes (See Franchise Agreements for Class Owner and Business Owner, Paragraph 3B(1)).

(4) Instruction and assistance in the general operation of your business (See Franchise Agreements for Class Owner and Business Owner, Paragraph 3B(2) and Franchise Agreement for Associate, Paragraph 3B(1)).

(5) Production and dissemination of dance routines which are provided to you through video streaming (Jazzercise may change the medium, e.g., digital recording, Franchise Portal or other electronic transmission, by which it transmits new routine packages to you at any time), materials, policies, standards and forms necessary to assist you in beginning your business (See Franchise Agreements for Class Owner and Business Owner, Paragraphs 3B(3) and 3D and Franchise Agreement for Associate, Paragraphs 3B(2) and 3D). The dance routines are not sent to business franchisees.

(6) Instruction and training in health and fitness, Jazzercise procedures, proprietary choreographed routines, and the conduct of Jazzercise classes through

organized training, as described in greater detail below (See Franchise Agreement, Paragraph 3A and LO Jazzercise and Junior Jazzercise Addenda, Paragraph 3).

(7) Jazzercise will grant you access to the portion of its Franchise Portal, which is known as The Studio but that may change to another name in the future. If you are a new instructor or are being recertified, you must pass the audition before Jazzercise will grant you access to The Studio. The Studio is Jazzercise's proprietary Franchise Portal that provides operating policies and procedures, announcements, ongoing training, marketing materials, a forum for franchisee discussions and a learning management system. The Studio is Jazzercise's online version of an operating manual that includes videos. Jazzercise will notify you of updates to The Studio while you are a franchisee (See Franchise Agreement, Paragraph 3C). Any changes to The Studio will not materially alter your fundamental rights under the Franchise Agreement. A copy of The Studio Navigation current as of our last fiscal year end is attached as Exhibit G to this Disclosure Document. Exhibit G also includes the number of pages in The Studio devoted to each subject and the total number of pages. The total number of pages/videos in The Studio is 1,312.

(8) Evaluation of your proposal to open a new location (See Franchise Agreements for Class Owner and Business Owner, Paragraph 4D). As of March 2025, the process was as follows: You must submit a proposal at least 30 days before your proposed opening of a new location, closing of a location or transfer to a new location. In general, the factors which Jazzercise may consider are whether there are other locations in the same geographic area at or near the same days and times, whether classes are at capacity, member demand and the need for additional locations in an area. Jazzercise may change this process and the criteria for approval of new locations at any time. These criteria currently may include:

(a) The proposed location may not cause a material diminution in the enrollment of existing classes in your territory or at the location. Jazzercise will consider the number and the type of existing Jazzercise classes being taught by existing franchisees in the territory, the population of the territory and its density, demographics, the number of locations available to franchisees within the territory and the extent to which franchisees in the territory are actively seeking to increase the enrollment in their existing locations;

(b) The proposed location has a sufficient enrollment of new members not attending other Jazzercise locations;

(c) Jazzercise determines that the history of class growth in the territory and for the proposed schedule and location justifies the approval of an additional class; and

(d) Jazzercise's evaluation of the performance of franchisees currently operating in the territory.

The typical length of time between the earlier of the signing the Franchise Agreement or the first payment of consideration for the franchise and opening a location for classes is six weeks to six months. The factors that may affect this time period include your ability to locate a location for your classes, your availability for training and the delivery of teaching equipment for your class.

During the operation of your business, Jazzercise will furnish the following assistance:

(1) Production of new proprietary choreographed routines which will be distributed to you at no cost, although Jazzercise may charge for the new routines in the future. If you are only licensed to teach classes with low impact routines, you can only teach routines designated “low impact”. Therefore, you might only receive new routines for low impact routines. Similarly, if you are only licensed to teach children’s programs, you might only receive new routines for children’s programs. Jazzercise provides new routines through video streaming. You may not receive new routines at all if you are a business franchisee. Jazzercise may change the medium (e.g., digital recording, Franchise Portal or other electronic transmission) by which it transmits new routines to you at any time, and this may require you to make additional expenditures for equipment to receive these transmissions. Jazzercise currently makes its proprietary choreography notes on its Franchise Portal available to you for download and printing. In addition, Jazzercise may distribute audio recordings of songs used with routines to you or make them available through a link on its Franchise Portal, if these recordings are available to Jazzercise. You are required to pay for these audio recordings as described in Item 8. If you are in breach of your Franchise Agreement, we may suspend delivery of new routines to you while you are in breach. (See Franchise Agreements for Class Owner and Associate, Paragraph 3D, and LO Jazzercise and Junior Jazzercise Addenda, Paragraph 3).

(2) If you are a Class Owner or a Business franchisee, provide you and your members with Jazzercise On Demand, a digital streaming package that members can purchase in person or online; we currently share revenues with you (See Franchise Agreements for Class Owner and Business Owner, Paragraph 4A(1)). Jazzercise may change or discontinue this program at any time.

(3) If you are a Class Owner or a Business franchisee, provide you and your members with Simply Plated., a nutrition program that members can purchase; we currently share revenues with you (See Franchise Agreements for Class Owner and Business Owner, Paragraph 4A(1)). You are currently not required to offer this program, but Jazzercise has the right to require that you do so in the future. Jazzercise may change or discontinue this program at any time.

(4) Continuous training and supervision in the routines and in the operation of your business including the preparation and revision of policies and procedures on The Studio to assist you in all phases of your business (See Franchise Agreements for Class Owner and Associate, Paragraph 3D).

(5) Preparation and dissemination of promotional and advertising materials for your use (See Franchise Agreements for Class Owner and Business Owner, Paragraph 3D).

(6) Creation and availability of a variety of materials including brochures, fliers and other materials for distribution to Jazzercise members (See Franchise Agreements for Class Owner and Business Owner, Paragraph 3D).

(7) Access to online reporting for the purpose of maintaining financial and statistical information for use by you and Jazzercise (See Franchise Agreement, Paragraph 3D).

(8) Taking all action Jazzercise deems necessary to protect the trademarks and goodwill of the Jazzercise name (See Franchise Agreement, Paragraph 3D).

(9) Public relation activities and promotion of the Jazzercise program through Jazzercise's choice of media, which may include newspapers, magazines, public appearances, celebrations, benefits and other special events, both nationally and regionally (See Franchise Agreement, Paragraph 3D).

(10) Assistance, advice, rehearsal, critiques and guidance in securing and preparing demonstrations, celebrations, public performances and other appearances (See Franchise Agreement, Paragraph 3D).

(11) Assistance and instruction in contacting the media and organizations for promotional purposes (See Franchise Agreement, Paragraph 3D).

(12) Assistance and training in procedures and policy and generally assisting you, which is provided through either Jazzercise's franchise business advisors if you are a Business or Class Owner, or Jazzercise's Business Support or Training & Development departments if you are an Associate; and for Business Owners and Class Owners only, assistance and training in coordinating class schedules, facilities and times and resolving conflicts or disputes between franchisees (See Franchise Agreement, Paragraph 3D).

(13) In addition, Jazzercise may create and make available to you a line of exercise-oriented clothing and other products for sale to your members (See Franchise Agreements for Class Owner and Business Owner, Paragraph 3D).

(14) Evaluation of your proposal to open a new or additional location. Currently, you must submit a proposal at least 30 days before your proposed start date for a location (See Franchise Agreements for Class Owner and Business Owner, Paragraph 4D).

(15) Provide you with suggested retail prices for the Jazzercise lines of clothing and other products made available periodically by Jazzercise and Jazzercise Apparel for sale to your members (See Franchise Agreements for Class Owner and Business Owner, Paragraph 4F(1)).

(16) Jazzercise may take steps to evaluate your conduct or otherwise evaluate your classes to determine whether or not you (or the Jazzercise instructor who conducts your classes if you are a business franchisee) are conducting them in a manner consistent with Jazzercise's policy and procedures and to determine whether or not you are complying with Jazzercise's brand standards. Jazzercise may make this evaluation by various means including sending a representative or monitoring your social media posts. You may be required to send Jazzercise a digital file of yourself (or your instructor) teaching a class to allow Jazzercise to evaluate your performance periodically (See Franchise Agreements for Class Owner and Business Owner, Paragraph 10 and Franchise Agreement for Associate, Paragraph 9).

(17) Providing a proprietary computer software program, a third party computer software program or other web-based system for member management and registration, for which you may be charged a fee (see Franchise Agreements for Class Owner and Business Owner, Paragraph 8B).

### Advertising

Jazzercise disseminates advertising and conducts promotions and may require you to participate in or contribute to a marketing program or advertising campaign. These programs and campaigns may involve gift certificates or discounts that are provided to members. Jazzercise may also establish an advertising fund. If it does so, you must contribute to it. Jazzercise has not established an advertising fund as of the date this Disclosure Document was issued. If it establishes an advertising fund, Jazzercise may make financial reports of the advertising fund available to you upon reasonable request. You may request a copy of Jazzercise's financial report that Jazzercise has prepared for the advertising fund (if and when Jazzercise establishes an advertising fund) by sending a written request to Jazzercise. Jazzercise may advertise in all types of media - print, radio, television - on a local, regional or national basis. Jazzercise provides you with promotional and advertising materials that it develops for your use. Jazzercise develops its advertising in its in-house marketing department. Jazzercise may periodically consult with an advertising agency. In addition, Jazzercise may provide sales training or other material to assist you in selling Jazzercise Apparel merchandise. If Jazzercise provides sales training and materials to you, it may transmit them by various means including via digital recording, the Franchise Portal or other electronic transmission.

As of the date this Disclosure Document was issued, a digital marketing agency called OneTouchPoint (OTP) (formerly BlueWater) hosts a repository marketing materials, digital ads, access to order print and collateral materials, access to digital advertising, and an optional email platform. As of the date this Disclosure Document was issued, there is a base subscription fee of \$15 for class owner and business owner franchisees and an additional monthly fee of \$25 if you sign up for the email program. There is also an additional, optional pay-per-click plan that class owners can purchase. You are not required to use these services as of the date this Disclosure Document was issued. We may change the agency that we authorize to provide marketing services at any time. If

you are a class owner or business franchisee, we may require you to use these types of marketing services in the future at a cost to you.

You may only use advertising materials, including advertising copy mailers, handouts and flyers, that Jazzercise provides to you. If you wish to use any other advertising or promotional materials, you must submit them to Jazzercise, and you may not use them unless and until Jazzercise provides its prior written consent for you to do so. You may not participate in any benefits or promotional events unless they are approved by Jazzercise. Jazzercise's approval must be in writing.

As of the date this Disclosure Document was issued, there is no advertising council composed of franchisees, and you are not required to participate in any local or regional advertising cooperatives.

### Computer System

As of the date this Disclosure Document was issued, Jazzercise requires you to obtain a computer system if you are a Class Owner or a Business Owner so that you have access to the following:

(1) The Jazzercise Business Center, our proprietary system designed to help franchisees pay their fees and submit reports.

(2) The Class Check-In System, using a third-party studio management platform called Glofox, to help franchisees manage member registration and attendance, tickets and classes.

(3) The Studio, utilizing a third-party hosted tool called WiseTail, provides operating policies and procedures, announcements, ongoing training, marketing materials, a forum for franchisee discussions and a learning management system.

(4) The Routines Database, our proprietary system designed to allow franchisees to stream videos of Jazzercise routines, proprietary choreography notes and teaching tips.

If you are an Associate, you may access the above through your mobile device.

Jazzercise uses a third party vendor to provide transaction services. We use Stripe, Inc. as our third party vendor as of the date this Disclosure Document was issued. You must pay any processing fees that the vendor requires, and you may have to submit to a credit check. We may change vendors at any time.

Following are the minimum requirements for your computer system:

Operating System: Windows 11 or MacOS 13 or later version

Internet Connection: 5 Mbps or higher Internet connection

Printer:	Inkjet or Laser printer
Internet Browser:	Chrome, Safari, Firefox, Microsoft Edge
Mobile Tablet:	Internet enabled device

Franchisees must also maintain a working e-mail address and have access to e-mail on a regular basis to receive communications sent by Jazzercise.

To maintain the integrity and security of Jazzercise systems, and for the protection of members, you must:

(1) Purchase, install and keep up-to-date a virus protection software suite or ensure Microsoft Defender Antivirus is enabled if using a Windows device. Jazzercise recommends the following vendors: Norton (Symantec), McAfee, AVG, Bit defender or Avast. Jazzercise does not guarantee these products or provide a warranty for them.

(2) Keep your system updated by applying security updates on your computer operating system.

(3) Use passwords on any computers or mobile devices that you use for accessing member data and Jazzercise systems, change the passwords periodically, and comply with any additional password or security features by third party software or system providers.

Jazzercise may require that it have access to the information you store on your computer system and be able to download it. There are no contractual limitations on its rights to do so. The estimated cost to purchase or lease the computer system for the operation of your Jazzercise business is between \$500 and \$1,500, depending upon the system you choose to use.

### Training

Our Training Specialist will e-mail you training materials after you are accepted into the training program. You must review the materials and practice the routines before the audition. Before you audition, you will be required to sign a Jazzercise New Franchisee Training Participation Agreement attached to this Disclosure Document as Exhibit L. The audition and training for all franchisees is conducted monthly online. Following is information on the training for all franchisees:

## TRAINING PROGRAM

<u>SUBJECT</u>	<u>HOURS OF CLASSROOM TRAINING</u>	<u>HOURS OF ON THE JOB TRAINING</u>	<u>LOCATION</u>
<u>BEFORE AUDITION – ASSOCIATES AND CLASS OWNERS</u>			
Fundamental Anatomy and Exercise Physiology	2-4 hours	0	Online
Exam (taken online)	30 minutes-1 hour	0	Online
Routine choreography*	6-10 hours	0	Online
Video calls with Training Specialist	3 hours	0	Online
<u>AFTER AUDITION – ASSOCIATES AND CLASS OWNERS</u>			
Social Media Basics	30 minutes	0	Online
New Instructor Onboarding	30 minutes	0	Online
Set Structure (video)	5 minutes	0	Online

We offer the following additional training to Class Owners and Business Owners.

<u>AFTER TRAINING – CLASS OWNERS AND BUSINESS OWNERS</u>			
Working with an NFT Trainee (new instructor certifying as a class owner)	60 minutes	0	Online
Review “Explore Owning”	60 minutes	0	Online
Review New Owner Playbook	60 minutes	0	Online
Facilities	60 minutes	0	Online
Class Schedule	60 minutes	0	Online
Pricing	60 minutes	0	Online
Marketing, Advertising & Promos	60 minutes	0	Online
Accounting & Reporting	60 minutes	0	Online
Building a Team	60 minutes	0	Online

\*Jazzercise currently sends this item to you electronically. However, Jazzercise may change the medium (e.g., digital recording, Franchise Portal or other electronic transmission) by which it transmits proprietary routine choreography to you at any time.

The training materials contain the instructional materials for each subject: text material on fundamental anatomy and exercise physiology, instructional presentations on

techniques, and “Jazzercise” proprietary choreography. Jazzercise currently provides you with these presentations electronically. However, Jazzercise may change the medium (e.g., digital recording, Franchise Portal or other electronic transmission) by which it transmits its proprietary routine choreography to you at any time. Instructors who conduct Jazzercise training for new franchisees have a minimum of two years of experience as Jazzercise franchisees and have received satisfactory instructor performance development evaluations from Jazzercise. They also have a minimum of two years of experience in the field of instruction.

Jazzercise does not charge for this training or service. As of the date this Disclosure Document was issued, training is online but if we decide to conduct training in person, you must pay your travel and living expenses while attending the training. These expenses will vary from \$50.00 or less to a higher amount depending on the method of transportation and type of accommodations if the training is conducted at a location that is not near your residence.

The training program is mandatory for all new franchisees and for recertifying franchisees. You must complete the training program to Jazzercise’s satisfaction within six months after signing the Franchise Agreement. You may also have to attend and satisfactorily complete the training program or parts of it to receive Jazzercise’s consent to change your status from an instructor licensed only to teach classes with low impact routines or children’s programs to an instructor licensed to teach other classes, or from a business franchisee to a franchisee who is an instructor (see Item 6).

You must comply with all of Jazzercise’s requests to attend training sessions. As of the date this Disclosure Document was issued, we regularly host franchise meetings that you may, but are not required to, attend. In the future, we may require you to attend franchisee meetings or purchase the recorded content. You must pay your travel and living expenses while attending the training sessions or franchise meetings.

## **ITEM 12**

### **TERRITORY**

You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

You are granted a non-exclusive right to conduct the Jazzercise dance fitness program at designated facilities and on approved dates and times within a non-exclusive territory. Territories are a state or a portion of a state.

Before you open a new location, close a location or transfer classes to a new location, you must obtain Jazzercise’s written consent. As of the date this Disclosure Document was issued, the process was as follows: You must submit your proposal to open or relocate a location at least 30 days before the proposed start date of a location. In general, the criteria for approval by Jazzercise for opening a location or for relocating a

location are whether there are other locations in the same geographic area at or near the same days and times, whether these classes are at capacity, member demand and the need for additional locations in an area. Jazzercise may change this process and the criteria for approval of new locations at any time.

Jazzercise may license additional franchisees in your territory when it determines there is a sufficient number of potential members to warrant additional classes or instructors in a given area or location, or when Jazzercise determines there is a need for associate instructors. On occasion, a new franchisee is appointed as an associate only or a new franchisee may be appointed in a territory in which only one class is available to be taught at a particular location. In these cases the franchisee may be limited to substituting only or teaching this one class plus substituting for other franchisees until additional classes or facilities become available. Associate instructors are franchisees who do not own their own classes but who teach classes for other franchisees on a short or long term basis. You must make your own arrangements if you use associate instructors. There are some guidelines for using associate instructors, which are described in The Studio. You must also make your own arrangements with instructors if you are a business franchisee. There are laws concerning the distinction between employees and independent contractors. Jazzercise recommends that you consult with your own advisors on how these laws apply to you and how to structure your arrangements with associate instructors and the impact of those arrangements.

Some instructors are licensed to conduct a dance fitness program consisting solely of routines with low impact formats and children's programs. Other instructors are licensed to conduct a dance fitness program consisting solely of children's programs.

If you want to change your status from associate instructor to class owner or vice versa, you must first obtain Jazzercise's consent through its franchise business advisor and you must pay the status change fee. There may be conditions that you must satisfy in order for the consent to be effective. This also applies to instructors who are licensed only to teach classes with low impact routines or children's classes and wish to change their status to instructors certified to teach other classes, and to business franchisees who wish to change their status to become instructors.

Jazzercise has not granted any options, rights of first refusal or similar rights to acquire additional franchises as of the date this Disclosure Document was issued, but it reserves the right to do so.

Jazzercise conducts the dance fitness program at company-owned facilities in Oceanside, Carlsbad, and Poway, California. Jazzercise may open additional company-owned facilities.

You must teach a minimum number of classes as provided in The Studio, except if you are a business owner and do not teach classes. This may change periodically and is four classes per month as of the date this Disclosure Document was issued. If you do not teach the minimum number of classes, you will be in breach of your Franchise Agreement and it may be terminated. Your non-exclusive right to conduct business in

your territory is not dependent upon a certain sales volume, market penetration or other contingency. However, you are required to pay the minimum continuing fee of \$250.00 per month if you are a class owner. This may further increase to \$1,000.00 per month. If you are an associate instructor, the minimum annual fee is \$160.00 if you pay in one lump sum or \$16.00 per month if you pay monthly. This fee may further increase to \$500.00 annually if paid in one lump sum. If you are a business franchisee, the minimum continuing fee is \$500.00 per month. This may further increase to \$1,500.00 per month.

Jazzercise has used and reserves the right to use other channels of distribution such as the Internet, catalog sales, telemarketing or other direct marketing, to make sales of products bearing the “Jazzercise” or “Jazzercise Apparel” names or any other name we designate to or from any location. Jazzercise conducts an online fitness program through Jazzercise on Demand. Jazzercise also offers the Simply Plated. nutrition program. Jazzercise also reserves the right to use these channels of distribution to sell products or services under different trademarks.

You are not permitted to have an individual franchisee website. Jazzercise’s online policy and social media policy are integral parts of the Jazzercise System. Jazzercise has the right to review all online content on social media sites, blogs, in electronic communications and on other online sites on which its trademarks are used to protect the reputation and high quality associated with its trademarks. Jazzercise may require you to remove any questionable usage or content involving its trademarks. Jazzercise may also require you to cease using its trademarks at all on such sites. If you do not comply with Jazzercise’s online policy or social media policy, Jazzercise may take legal action to require you to do so, and may terminate your Franchise Agreement.

Jazzercise operates another dance fitness program under the trademark Revel Dance Fitness. As of the date this Disclosure Document was issued, Jazzercise did not offer franchises for this program, but it may do so in the future. Jazzercise operates Revel Dance Fitness from its principal office headquarters in Carlsbad, California, and does not have separate training facilities. As of the date this Disclosure Document was issued, this program is only offered digitally, although there may be in-person classes at dedicated facilities in the future at any location. From time to time, Jazzercise may develop additional new programs under the Jazzercise family of brands.

### **ITEM 13**



#### **TRADEMARKS**

Jazzercise grants you the right to conduct classes under the name “Jazzercise.” You must also use other trademarks that we develop or prescribe to identify your business and its services and products. By trademark, Jazzercise means trade names, trademarks, service marks and logos used to identify your business, its services and its products.

Jazzercise maintains control over the quality of its trademark and trade name usage. You must follow our rules when you use these trademarks. You cannot use a name or mark as part of a corporate name or with modifying words, designs or symbols except for those which Jazzercise licenses to you. You may not use Jazzercise’s trademarks in the sale of an unauthorized product or service or in a manner not authorized in writing by Jazzercise.

You must abide by Jazzercise’s online policy and social media policy, which include approved online activities to promote the Jazzercise program and approved use of its trademarks. Jazzercise’s online policy and social media policy are located in The Studio and are subject to change periodically. Your failure to comply with the Jazzercise online policy is a serious breach of the Franchise Agreement and may result in termination. If you do not comply, Jazzercise may also take legal action against you.

The original “Jazzercise” name is registered on the Principal Register in the United States Patent & Trademark Office (“USPTO”), bearing registration number 1,079,083, registered on December 6, 1977, by Judi Sheppard Missett. All rights incident to the use and registration of the mark have since been assigned to Jazzercise. Jazzercise has filed all required affidavits and all renewals, where appropriate. A list of additional trademarks which Jazzercise has registered or for which it has applied for registration on the Principal Register of the USPTO appears below. In addition, Jazzercise has registered its trademarks or applied for registration in many other countries.

<u>Type of Mark</u>	<u>Mark Name</u>	<u>Registration Number</u>	<u>Registration Date</u>
Service Mark	FIT IS IT	1,589,433	03/27/1990 (last renewed 04/10/2019)
Trademark/Service Mark		5,042,965	09/13/2016
Trademark/Service Mark		5,042,966	09/13/2016
Trademark	JAZZERCISE (CL.18)	1,587,823	03/20/1990 (last renewed 04/22/2019)
Trademark	JAZZERCISE (CL.21)	1,587,879	03/20/1990 (last renewed 04/22/2019)
Trademark	JAZZERCISE (CL.24)	1,587,896	03/20/1990 (last renewed 04/22/2019)
Trademark	JAZZERCISE (CL.25)	1,589,011	03/27/1990 (last renewed

<u>Type of Mark</u>	<u>Mark Name</u>	<u>Registration Number</u>	<u>Registration Date</u>
			05/10/2019)
Trademark	JAZZERCISE (CL.28)	1,589,110	03/27/1990 (last renewed 05/09/2019)
Trademark	JAZZERCISE (CL.41)	1,079,083	12/06/1977 (renewed 02/22/2017)
Service Mark	JUNIOR JAZZERCISE	1,586,174	03/06/1990 (last renewed 04/06/2019)
Service Mark	KIDS GET FIT	3,675,709	09/01/2009 (renewed 10/24/2018)
Service Mark	PERSONAL TOUCH	5,068,690	10/25/2016
Service Mark	JAZZERCISE LO	5,412,524	02/27/2018
Service Mark	JAZZERCISE ON DEMAND	6,300,644	03/23/2021
Trademark	SIMPLY PLATED.	7,310,441	02/20/2024

There are no currently effective material determinations of the U.S. Patent and Trademark Office, Trademark Trial and Appeal Board, the trademark administrator of this state or any court, or any pending infringement, opposition or cancellation or any pending material litigation against the principal trademarks.

No agreements limit Jazzercise's right to use or license the use of its trademarks.

You must notify Jazzercise immediately when you learn about an infringement of or challenge to your use of our trademarks. The Franchise Agreement requires Jazzercise to protect the trademarks and the goodwill of the "Jazzercise" name. The Franchise Agreement does not contain a provision requiring Jazzercise to protect franchisees against claims of infringement. However, Jazzercise does so as a matter of practice if you are using the trademarks in accordance with the Franchise Agreement. Jazzercise will control any proceeding or litigation relating to its trademarks. You are required to assist Jazzercise in protecting any of its rights, at Jazzercise's expense.

Jazzercise has the right to require you to modify or discontinue use of a trademark or to use a new trademark. If Jazzercise does so, you are responsible for any costs you incur to change or discontinue the use of that trademark or to begin using the new trademark.

Jazzercise does not know of any infringing uses that could materially affect your use of its trademarks.

## **ITEM 14**

### **PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION**

Jazzercise's program and classes do not involve patents and Jazzercise owns no patents.

As long as you are not in breach of your Franchise Agreement, you have the right to use Jazzercise's proprietary choreographed routines which are protected by copyright. Jazzercise or its founder has registered copyrights for its proprietary choreography and related textual materials with the U.S. Copyright Office, which have been assigned registration numbers PA 28-263, PA 28-262, PA 65-959, PA 95-429, PA 129-661, PA 171-336, PA-207 810, PA 261-461, PA 275-041, PA 567-196, PA 663-206, PA 721-793, PA 721-794, PA 721-795, PA 723-095, PA 723-096, PA 825-006, PA 825-007, PA 828-955, PA 836-044, PA 885-240, PA 930-604, TX 2-713-444, TX 5-547-188, TX 5-544-200, TX 5-547-189, PA 1-132-527, PA 1-220-146, PA 1-269-056, PA 1-317-599, PA 1-376-800, PA 1-672-948, PA 1-673-212, PA 1-691-308, PA 191-606, PA 163-877, PA 320-992, TX 3-101-818, TX 3-104-295, TX 2-659-917, TX 1-565-846, TX 1-928-612, PA 377-347, TX 3-106-811, TX 4-090-356, TX 4-090-357, TX 3-100-541, and TX 076-610.

Jazzercise or its founder has also registered copyrights for its motion pictures that include proprietary choreography with the U.S. Copyright Office, which have been assigned registration numbers PA 1-805-720, PA 750-085, PA 1-805-721, PA 1-805-719, PA 1-842-518, PA 1-842-508, PA 1-842-510, PA 1-842-512, PA 1-842-516, PA 1-842-505, PA 1-842-390, PA 1-842-449, PA 1-842-491, PA 1-842-494, PA 1-842-528, PA 1-842-519, PA 1-842-520, PA 1-842-521, PA 1-842-527, PA 1-895-194, PA 1-895-195, PA 1-895-191, PA 1-908-274, PA 1-897-768, PA 1-897-765, PA 1-927-132, PA 1-932-355, PA 1-928-145, PA 1-938-951, PA 1-963-140, PA 1-963-141, PA 1-969-224, PA 1-994-440, PA 2-015-894, PA 2-002-574, PA 2-038-414, PA 2-038-415, PA 2-062-660, PA 2-075-725, PA 2-075-654, PA 2-063-285, PA 2-089-310, PA 2-099-046, PA 2-107-055, PA 2-124-703, PA 2-137-102, PA 2-157-098, PA 2-166-077, PA 2-169-769, PA 2-177-622, PA 2-189-906, PA 2-226-641, PA 2-228-632, PA 2-262-951, PA 2-292-478, PA 2-296-656, PA 2-302-259, PA 2-318-317, PA 2-320-787, PA 2-366-626, PA 2-331-707, PA 2-335-619, PA 2-331-213, PA 2-354-465, PA 2-366-557, PA 2-366-611, PA 2-379-146, PA 2-395-407, PA 2-397-840, PA 2-416-265, PA 2-419-459, PA 2-432-775, PA-2-453-751, PA-2-450-723, PA-2-470-275, PA-2-495-853, PA-2-509-370, PA-2-518-375, PA-2-535-127, PA-2-535-129 and PA-2-542-877. Filings for certain additional proprietary choreography are pending as of the date this Disclosure Document was issued.

Other than these registrations, there is no presently effective determination of the U.S. Copyright Office, or of any court, of any pending material litigation involving any of these copyrights.

In general, the term of copyright protection for a work for hire is the shorter of 95 years following its publication or 120 years from its creation. Works such as Jazzercise's

proprietary choreography that were created after January 1, 1978, are not subject to renewal registration.

You must notify Jazzercise immediately when you learn about an infringement of or challenge to your use of our copyrighted materials. As a matter of practice, Jazzercise protects franchisees against claims of infringement if franchisees are using the copyrighted material in accordance with the Franchise Agreement and the End User Agreement. You are required to assist Jazzercise in protecting any of its rights, at Jazzercise's expense.

No agreements limit Jazzercise's right to use or license the use of its copyrighted materials.

Jazzercise does not know of any infringing uses that could materially affect your use of its copyrighted materials.

You also receive the right to use certain of Jazzercise's trade secrets and confidential information including program materials, routines, member lists, promotional materials and marketing and business methods. You must provide Jazzercise with updated member information upon request and return all member lists to Jazzercise when the Franchise Agreement is terminated or expires.

#### **ITEM 15**

#### **OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS**

You are the only individual authorized to conduct the Jazzercise dance fitness program. Some instructors are only permitted to conduct a dance fitness program consisting solely of low impact routines and children's programs or consisting solely of children's programs. An instructor must be actively teaching, as periodically described by Jazzercise in The Studio, in order to remain a franchisee. The minimum number of classes per month that an instructor must teach as of the date this Disclosure Document was issued is four classes per month. Business franchisees do not act as instructors at all. You may assign your franchised business to a corporation or other entity in which you are the owner of 100% of the outstanding shares or other ownership interest, or to a corporation or other entity in which you have a controlling interest and the stock or ownership is held by members of your immediate family or by you in trust for them. However, you remain the individual who is party to the Franchise Agreement and you (or your authorized instructor, if you are a business franchisee) must continue to be the sole individual conducting the dance fitness program.

## **ITEM 16**

### **RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL**

Jazzercise permits you to conduct the Jazzercise dance fitness program. Some instructors are only permitted to conduct a dance fitness program consisting solely of low impact routines and children's programs or consisting solely of children's programs. Those instructors must obtain Jazzercise's written consent before they can teach other classes. Business franchisees are not permitted to teach classes at all and must make arrangements with other Jazzercise instructors to do so (see Item 12).

If you wish to do so, you may sell certain clothing, accessories and other products, which we make available under the Jazzercise trademarks. You may not sell these products via third party websites. You are not permitted to vary the Jazzercise program or to add products or services that Jazzercise does not authorize. You must use the class structure and only those dance fitness routines and programs that have been choreographed and approved by Jazzercise. It is important that the Jazzercise program be consistent and incorporates the same elements wherever it is taught. This benefits all of our instructors. Therefore, you may not use the "Jazzercise" name or any of our other trademarks for any other activities.

Although your classes are confined to a specific territory, you may enroll members and sell Jazzercise merchandise to members who come from outside of your territory.

If you lease a center to conduct Jazzercise dance fitness classes, you may not offer products other than Jazzercise products to members in your Jazzercise classes unless we consent in writing. You may engage in a retail business that sells products similar to those dance fitness products distributed by Jazzercise if:

- (1) You obtain Jazzercise's prior consent in writing. The Franchise Agreement does not set a time limit for Jazzercise to respond to your request, but Jazzercise will ordinarily do so within 30 days;
- (2) The business is not conducted from the same premises where the Jazzercise dance fitness classes is being conducted;
- (3) The business is not identified with Jazzercise;
- (4) You do not use any Jazzercise trademark in this business;
- (5) The time you devote to this business does not adversely affect your Jazzercise business;
- (6) You do not use Jazzercise's confidential lists of members, franchisees and other personnel in connection with your other business; and

(7) You obtain sufficient insurance coverage at limits and including coverage acceptable to Jazzercise that includes Jazzercise as an additional named insured with the right to receive at least 30 days' prior written notice of any modification, cancellation or termination of such policy, and you must provide Jazzercise with evidence of all of this.

You may not use any of the Jazzercise trademarks in a manner that will confuse the public as to the origin of any other products or to imply that they are offered under the Jazzercise name.

Jazzercise has the right to change the types of authorized goods and services that you provide by making changes to The Studio. There are no limits on its right to do so except that the changes may not materially alter your fundamental rights under the Franchise Agreement.

**ITEM 17**

**RENEWAL, TERMINATION,  
TRANSFER AND DISPUTE RESOLUTION**

**THE FRANCHISE RELATIONSHIP**

**This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this Disclosure Document.**

<b>Provision</b>	<b>Section in Franchise or Other Agreement</b>	<b>Summary</b>
a. Length of the franchise term	Paragraph 1E(1) of Class Owner and Business Owner Franchise Agreement; Paragraph 1D(1) of Associate Franchise Agreement	Five years.
b. Renewal or extension of the term	Paragraph 1E(2) of Class Owner and Business Owner Franchise Agreement; Paragraph 1D(2) of Associate Franchise Agreement	If you meet certain conditions, you can enter into a renewal Franchise Agreement for an additional term of five years; this does not apply if you are signing a new Franchise Agreement because you are relocating to a new

Provision	Section in Franchise or Other Agreement	Summary
		state. Business Owners have no right to renew.
c. Requirements for franchisee to renew or extend	Paragraph 1E(3) of Class Owner Franchise Agreement; Paragraph 1D(3) of Associate Franchise Agreement	<p>You must sign Jazzercise's then-current form of Franchise Agreement. This agreement may contain materially different terms and conditions than your original Franchise Agreement. You must comply with and fulfill all of your obligations under your current Franchise Agreement. You must meet Jazzercise's then-current requirements for franchisees including maintaining Jazzercise's image. You must pay the renewal fee. You must also successfully complete initial training if Jazzercise requires you to do so. You must sign a release. You must not have received three or more default notices in any 24 month period. Jazzercise must not have decided to withdraw from your market. You must have the right to continue occupying your current location. You must not have repeatedly misused or failed to use Jazzercise's current names and logos on advertising materials. Renewal option does not</p>

Provision	Section in Franchise or Other Agreement	Summary
		apply if you have moved to another state.
d. Termination by franchisee	Paragraph 12A of Class Owner and Business Owner Franchise Agreement; Paragraph 11A of Associate Franchise Agreement	Be in good standing and give 60 days' notice, subject to state law.
e. Termination by franchisor without cause.	Not Applicable	Not Applicable
f. Termination by franchisor with cause.	Paragraph 12B and 12C of Class Owner and Business Owner Franchise Agreement; Paragraph 11B and 11C of Associate Franchise Agreement	Jazzercise can terminate only if you default or if the events described in g and h occur.
g. "Cause" defined- curable defaults	Paragraph 12C of Class Owner and Business Owner Franchise Agreement; Paragraph 11C of Associate Franchise Agreement	You have five days to cure nonpayment and up to 30 days for other types of noncompliance, subject to applicable law.
h. "Cause" defined- non-curable defaults	Paragraph 12B of Class Owner and Business Owner Franchise Agreement; Paragraph 11B of Associate Franchise Agreement	Non-curable defaults (subject to applicable law): bankruptcy or insolvency, inability to pay debts as they come due, assignment for benefit of creditors, receiver is appointed, abandonment, mutual agreement to terminate, your material misrepresentation or omission to Jazzercise in application or report, conduct which reflects unfavorably on Jazzercise, failure to obtain Jazzercise's

Provision	Section in Franchise or Other Agreement	Summary
		<p>consent to a location within three months after signing the Franchise Agreement (for class owners and business owners), failure to teach your first class within 30 days after becoming certified (for class owners and associates), failure to open your location within three months after becoming certified (for class owners and business owners), failure to complete the initial training program within six months after signing the Franchise Agreement, repeated failure to comply with franchise requirements, conviction of you or your principal or no contest plea to a felony or other criminal misconduct or engagement in conduct that reflects adversely on Jazzercise, unauthorized transfer, termination of any other agreement with Jazzercise, eviction by lessor for any reason, seizure by government official, creditor or lienholder, judgment of \$5,000 or more unsatisfied for 30 days, issue of writ or levy of execution, unauthorized use of Jazzercise intellectual property, failure to treat The</p>

<b>Provision</b>	<b>Section in Franchise or Other Agreement</b>	<b>Summary</b>
		<p>Studio and contents confidentially, noncompliance with law after 10 days' notice, intentional failure to report money collected, failure to make timely payments on three or more occasions in a 12-month period, unsatisfactory performance development evaluation followed by unsatisfactory follow-up evaluation, we determine your continued operation would cause imminent danger to public health or safety, you become a specially designated national or blocked person, you do not comply with Jazzercise's online or social media policy, you are not authorized to work in the United States, you engage in fraud, you fail to submit to us reports from local licensing authorities within seven days.</p>
<p>i. Franchisee's obligations on termination/non-renewal</p>	<p>Paragraph 13 of Class Owner and Business Owner Franchise Agreement; Paragraph 12 of Associate Franchise Agreement</p>	<p>Pay all amounts due to Jazzercise (if you fail to do so, Jazzercise may assign to a debt collection agency), discontinue use of trademarks, de-identify, return, destroy and permanently delete documents, lists and all other proprietary</p>

Provision	Section in Franchise or Other Agreement	Summary
		information to Jazzercise, stop use of phone numbers, e-mail address, and other similar communication methods, assist in smooth transition, refrain from soliciting members or personnel, refrain from making disparaging remarks, obtain tail insurance coverage, comply with all other requirements on The Studio (also see r below).
j. Assignment of contract by franchisor	Paragraph 14A of Class Owner and Business Owner Franchise Agreement; Paragraph 13A of Associate Franchise Agreement	No restriction on Jazzercise’s right to assign.
k. “Transfer” by franchisee – definition	Paragraph 14B of Class Owner and Business Owner Franchise Agreement; Paragraph 13B of Associate Franchise Agreement	Transfer includes any voluntary, involuntary, direct or indirect assignment, sale, division, encumbrance, hypothecation, mortgage, pledge or other transfer, in whole or in part, of any interest in the Franchise Agreement or any interest in Jazzercise. Transfer also includes any transfer to any of your surviving spouse, heirs, estate or other representative upon death.
l. Franchisor approval of transfer by franchisee	Paragraph 14B of Class Owner and Business Owner Franchise	You may only transfer to another franchisee. You must obtain Jazzercise’s

<b>Provision</b>	<b>Section in Franchise or Other Agreement</b>	<b>Summary</b>
	Agreement; Paragraph 13B of Associate Franchise Agreement; Addenda (Paragraph 3)	consent to all transfers. However, you may transfer a class to an existing franchisee in your territory if you notify your franchise business advisor in writing and report to Jazzercise the location information, gross sales, sale price of classes, total sale price and the terms and conditions of the sale. There are restrictions on transferring classes to instructors who are only permitted to teach classes with low impact routines or children's programs. You may transfer your business to an entity, but you must remain the franchisee under the Franchise Agreement.
m. Conditions for franchisor approval of transfer	Paragraph 14B(4) of Class Owner and Business Owner Franchise Agreement; Paragraph 13B(4) of Associate Franchise Agreement	You must be in good standing and be in compliance with all of Jazzercise's then-current standards. You must pay the transfer fee. You must obtain lessor's consent if required. The transferee must successfully complete Jazzercise's training and must meet franchisee qualifications. The transferee must assume your obligations in writing by signing the then-current Franchise Agreement. You must sign a release. The

Provision	Section in Franchise or Other Agreement	Summary
		transferee must have all of the necessary licenses. The transferee must not be a specially designated national or blocked person.
n. Franchisor's right of first refusal to acquire franchisee's business	Paragraph 14C of Class Owner and Business Owner Franchise Agreement; Paragraph 13C of Associate Franchise Agreement	Jazzercise can match any offer for your business.
o. Franchisor's option to purchase franchisee's business	Not Applicable	Not Applicable
p. Death or disability of franchisee	Paragraph 14D of Class Owner and Business Owner Franchise Agreement; Paragraph 13C of Associate Franchise Agreement	If you die, your executor or representative may sell the franchise to a qualified buyer within 90 days provided an associate instructor conducts the classes until the sale and payments to Jazzercise continue to be made. If you become disabled you must secure an associate instructor; if you cannot do so, you can request a leave of absence (see Item 6); your disability may not extend beyond 24 weeks.
q. Non-competition covenants during the term of the franchise	Not Applicable	Not Applicable
r. Non-competition covenants after the franchise is terminated or expires	Not Applicable	Not Applicable

<b>Provision</b>	<b>Section in Franchise or Other Agreement</b>	<b>Summary</b>
s. Modification of the agreement	Paragraph 16I of Class Owner and Business Owner Franchise Agreement; Paragraph 15I of Associate Franchise Agreement	Modifications must be in writing, signed by you and Jazzercise, except that Jazzercise may make changes to The Studio.
t. Integration/merger clause	Paragraph 16I of Class Owner and Business Owner Franchise Agreement; Paragraph 15I of Associate Franchise Agreement	Only the terms of the Franchise Agreement and Addendum are binding (subject to state law). Any representations or promises outside the Disclosure Document and Franchise Agreement may not be enforceable. Nothing in the Franchise Agreement is intended to disclaim anything contained in the Disclosure Document.
u. Dispute resolution by arbitration or mediation	Paragraph 16J of Class Owner and Business Owner Franchise Agreement; Paragraph 15J of Associate Franchise Agreement	Except for certain claims, all disputes must first be mediated and if mediation is unsuccessful, then arbitrated, subject to state law.
v. Choice of forum	Paragraph 16J of Class Owner and Business Owner Franchise Agreement; Paragraph 15J of Associate Franchise Agreement	Except for certain claims, all disputes must be mediated or arbitrated in the city in which Jazzercise's headquarters is located at the time of mediation or arbitration (currently, Carlsbad, California), subject to state law.
w. Choice of law	Paragraph 16J of Class Owner and Business Owner Franchise	California law applies, subject to state law.

Provision	Section in Franchise or Other Agreement	Summary
	Agreement; Paragraph 15J of Associate Franchise Agreement	

**ITEM 18**

**PUBLIC FIGURES**

Jazzercise’s founder, Executive Chair and sole shareholder is Judi Sheppard Missett. Ms. Missett has entered into an employment agreement with Jazzercise to lend her name and services for promotion and advertising. Compensation to Ms. Missett for the right to the use of her name is provided for by the salary she receives from Jazzercise.

You have the right to use Judi Sheppard Missett’s name in accordance with Jazzercise’s guidelines in promoting, advertising and conducting Jazzercise classes. No payment must be made to Ms. Missett.

In addition, Shanna Missett Nelson acts as Jazzercise’s CEO and Director. She is not an owner of Jazzercise but receives a salary.

Jazzercise has no other ongoing arrangements with any public figure but may seek arrangements with public figures, in particular for special events.

**ITEM 19**

**FINANCIAL PERFORMANCE REPRESENTATIONS**

The FTC’s Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee’s future financial performance or the past financial performance of company-owned or franchised businesses. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing franchise, however, we may provide you with the actual records of that business. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor’s management by contacting Clarissa Zulick, Jazzercise, Inc. 2460 Impala Drive, Carlsbad, California 92010-7226, (760) 602-7189, the Federal Trade Commission, and the appropriate state regulatory agencies.

**ITEM 20**

**OUTLETS AND FRANCHISEE INFORMATION**

**Systemwide Outlet Information  
For Years Ended 2023 to 2025**

<b>Column 1 Outlet Type<sup>1</sup></b>	<b>Column 2 Year Ended<sup>3</sup></b>	<b>Column 3 Outlets at Start of the Year</b>	<b>Column 4 Outlets at End of the Year</b>	<b>Column 5 Net Change</b>
Franchised	2023	5,533	5,253	-280
	2024	5,253	5,251	-2
	2025	5,251	5,092	-159
Company-Owned <sup>2</sup>	2023	0	0	0
	2024	0	0	0
	2025	0	0	0
Total Outlets	2023	5,533	5,253	-280
	2024	5,253	5,251	-2
	2025	5,251	5,092	-159

**Notes:**

1. Jazzercise franchisees are instructors who conduct the Jazzercise dance fitness program (see Item 1) in various types of locations. They do not necessarily operate retail outlets.
2. Jazzercise operates facilities offering dance fitness classes in Carlsbad, Oceanside, and Poway, California. All of the instructors at these facilities are franchisees.
3. For the year ended December 31st.

**Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)  
For Years Ended 2023 to 2025**

<b>State</b>	<b>Year<sup>1</sup></b>	<b>Number of Transfers</b>
TOTAL	2023	0
	2024	0
	2025	0

**Notes:**

1. For the year ended December 31st.

**Status of Franchised Outlets  
For Years Ended 2023 to 2025**

Column 1 State	Column 2 Year <sup>1</sup>	Column 3 Outlets at Start of Year	Column 4 New Outlets <sup>2</sup>	Column 5 Terminations	Column 6 Non-Renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations – Other Reasons <sup>3</sup>	Column 9 Outlets at End of Year <sup>4</sup>
Alabama	2023	29	1	0	0	0	2	28
	2024	28	0	0	0	0	2	26
	2025	26	1	0	0	0	2	25
Alaska	2023	12	0	0	0	0	1	11
	2024	11	1	1	0	0	1	10
	2025	10	0	0	0	0	0	10
Arizona	2023	105	6	0	0	0	7	104
	2024	104	12	0	0	0	12	104
	2025	104	7	1	0	0	6	104
Arkansas	2023	55	1	0	0	0	12	44
	2024	44	4	1	0	0	0	47
	2025	47	0	2	0	0	6	39
California <sup>4</sup>	2023	634	11	7	0	0	49	589
	2024	589	35	3	0	0	36	585
	2025	585	15	8	0	0	32	560
Colorado	2023	153	11	0	0	0	21	143
	2024	143	16	0	0	0	10	149
	2025	149	5	1	0	0	10	143
Connecticut	2023	53	6	0	0	0	8	51
	2024	51	8	0	0	0	1	58
	2025	58	1	0	0	0	3	56
Delaware	2023	21	2	0	0	0	3	20
	2024	20	0	0	0	0	0	20
	2025	20	1	0	0	0	0	21
Florida	2023	315	19	4	0	0	29	301
	2024	301	19	0	0	0	19	301
	2025	301	18	3	0	0	19	297
Georgia	2023	147	8	2	0	0	14	139
	2024	139	20	1	0	0	12	146
	2025	146	5	2	0	0	12	138
Hawaii	2023	16	1	0	0	0	1	16
	2024	16	2	0	0	0	3	15
	2025	15	1	0	0	0	0	16
Idaho	2023	33	3	1	0	0	5	30
	2024	30	2	0	0	0	6	26
	2025	26	2	0	0	0	1	27
Illinois	2023	219	13	1	0	0	23	208
	2024	208	14	1	0	0	16	205
	2025	205	9	1	0	0	14	199
Indiana	2023	88	80	0	1	0	0	80
	2024	80	6	0	0	0	3	83
	2025	83	5	0	0	0	9	79

Column 1 State	Column 2 Year <sup>1</sup>	Column 3 Outlets at Start of Year	Column 4 New Outlets <sup>2</sup>	Column 5 Terminations	Column 6 Non-Renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations – Other Reasons <sup>3</sup>	Column 9 Outlets at End of Year <sup>4</sup>
Iowa	2023	61	3	0	0	0	6	58
	2024	58	4	0	0	0	2	60
	2025	60	5	0	0	0	7	58
Kansas	2023	154	9	3	0	0	12	148
	2024	148	8	0	0	0	6	150
	2025	150	5	2	0	0	7	146
Kentucky	2023	107	2	0	0	0	8	101
	2024	101	5	0	0	0	8	98
	2025	98	8	3	0	0	5	98
Louisiana	2023	104	16	0	0	0	9	111
	2024	111	4	0	0	0	3	112
	2025	112	4	0	0	0	8	108
Maine	2023	10	0	0	0	0	0	10
	2024	10	2	1	0	0	3	8
	2025	8	0	0	0	0	0	8
Maryland	2023	122	10	0	0	0	13	119
	2024	119	7	0	0	0	6	120
	2025	120	3	0	0	0	6	117
Massachusetts	2023	70	6	1	0	0	5	70
	2024	70	3	0	0	0	0	73
	2025	73	3	0	0	0	4	72
Michigan	2023	212	6	0	0	0	15	203
	2024	203	13	0	0	0	10	206
	2025	206	8	2	0	0	14	198
Minnesota	2023	51	3	0	0	0	1	53
	2024	53	2	0	0	0	5	50
	2025	50	2	0	0	0	4	48
Mississippi	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0
	2025	0	0	0	0	0	0	0
Missouri	2023	159	13	2	0	0	14	156
	2024	156	12	0	0	0	14	154
	2025	154	7	1	0	0	18	142
Montana	2023	15	0	0	0	0	0	15
	2024	15	4	0	0	0	2	17
	2025	17	0	0	0	0	2	15
Nebraska	2023	185	9	2	0	0	16	176
	2024	176	5	0	0	0	22	159
	2025	159	3	2	0	0	9	151
Nevada	2023	30	0	0	0	0	1	29
	2024	29	8	0	0	0	1	36
	2025	36	1	0	0	0	4	33
New Hampshire	2023	37	2	1	0	0	1	37
	2024	37	1	1	0	0	4	33
	2025	33	2	1	0	0	2	32

Column 1 State	Column 2 Year <sup>1</sup>	Column 3 Outlets at Start of Year	Column 4 New Outlets <sup>2</sup>	Column 5 Terminations	Column 6 Non-Renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations – Other Reasons <sup>3</sup>	Column 9 Outlets at End of Year <sup>4</sup>
New Jersey	2023	113	1	3	0	0	8	103
	2024	103	5	1	0	0	5	102
	2025	102	4	1	0	0	2	103
New Mexico	2023	86	4	0	0	0	9	81
	2024	81	7	0	0	0	10	78
	2025	78	5	0	0	0	3	80
New York	2023	119	3	0	0	0	9	104
	2024	104	4	1	0	0	5	102
	2025	102	9	0	0	0	5	106
North Carolina	2023	131	3	3	0	0	18	113
	2024	113	9	0	0	0	9	113
	2025	113	3	1	0	0	3	112
North Dakota	2023	5	0	0	0	0	0	5
	2024	5	1	0	0	0	1	5
	2025	5	0	0	0	0	0	5
Ohio	2023	317	12	2	0	0	23	304
	2024	304	14	1	0	0	15	302
	2025	302	18	4	0	0	22	294
Oklahoma	2023	58	2	0	0	0	6	54
	2024	54	8	0	0	0	5	57
	2025	57	2	1	0	0	6	52
Oregon	2023	101	4	2	0	0	8	95
	2024	95	3	0	0	0	7	91
	2025	91	10	1	0	0	5	95
Pennsylvania	2023	112	5	0	0	0	8	109
	2024	109	9	1	0	0	9	108
	2025	108	3	1	0	0	7	103
Rhode Island	2023	12	0	0	0	0	0	12
	2024	12	1	0	0	0	0	13
	2025	13	2	0	0	0	1	14
South Carolina	2023	66	2	2	0	0	3	63
	2024	63	7	0	0	0	2	68
	2025	68	6	0	0	0	4	70
South Dakota	2023	1	0	0	0	0	1	0
	2024	0	0	0	0	0	0	0
	2025	0	0	0	0	0	0	0
Tennessee	2023	69	5	0	0	0	3	71
	2024	71	9	0	0	0	4	76
	2025	76	5	1	0	0	5	75
Texas	2023	497	32	6	0	0	47	476
	2024	476	45	7	0	0	38	476
	2025	476	31	7	0	0	34	466
Utah	2023	76	5	1	0	0	6	74
	2024	74	3	0	0	0	8	69
	2025	69	2	0	0	0	5	66

Column 1 State	Column 2 Year <sup>1</sup>	Column 3 Outlets at Start of Year	Column 4 New Outlets <sup>2</sup>	Column 5 Terminations	Column 6 Non-Renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations – Other Reasons <sup>3</sup>	Column 9 Outlets at End of Year <sup>4</sup>
Vermont	2023	38	1	1	0	0	2	36
	2024	36	5	0	0	0	4	37
	2025	37	2	0	0	0	1	38
Virginia	2023	215	5	2	0	0	18	200
	2024	200	12	3	0	0	7	202
	2025	202	6	2	0	0	18	188
Washington	2023	187	7	1	0	0	24	169
	2024	169	23	0	0	0	18	174
	2025	174	7	2	0	0	11	168
Washington, D.C.	2023	7	0	0	0	0	0	7
	2024	7	0	0	0	0	1	6
	2025	6	0	0	0	0	1	5
West Virginia	2023	9	1	0	0	0	1	9
	2024	9	0	0	0	0	4	5
	2025	5	0	0	0	0	0	5
Wisconsin	2023	126	2	0	0	0	10	118
	2024	118	4	2	0	0	4	116
	2025	116	3	5	0	0	7	107
Wyoming	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0
	2025	0	0	0	0	0	0	0
TOTALS	2023	5,533	255	48	0	0	487	5,253
	2024	5,253	385	24	0	0	363	5,251
	2025	5,251	239	55	0	0	343	5,092

**Notes:**

1. For the year ended December 31st.
2. Column 4 New Outlets does not include franchisees who resign but are reinstated within one year or franchisees who moved into one state from another state.
3. Column 8 Ceased Operations – Other Reasons does not include franchisees who moved to another state. It does include franchisees who resigned.
4. Some franchisees own a franchise in more than one state. If this applies, the franchisee is listed in the state in which he or she has the most revenue. Associate instructors are included in the state in which they reside.
5. Jazzercise operates facilities in Carlsbad, Oceanside, and Poway, California that offer dance fitness classes. The instructors at these facilities are franchisees.

**Status of Company-Owned Outlets\*  
For Years Ended 2023 to 2025**

Column 1 State	Column 2 Year <sup>1</sup>	Column 3 Outlets at Start of Year	Column 4 New Outlets	Column 5 Outlets Reacquired from Franchisee	Column 6 Closed	Column 7 Outlets Sold to Franchisee	Column 8 Outlets at End of Year
Total	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
	2025	0	0	0	0	0	0

\* Some franchisees may also be employees of Jazzercise for purposes other than conducting their franchise businesses.

**Notes:**

1. For the year ended December 31st.

**PROJECTED OPENINGS  
AS OF DECEMBER 31, 2025**

Column 1 State	Column 2 Franchise Agreements Signed But Outlet Not Opened*	Column 3 Projected New Franchised Outlets In The Next Year	Column 4 Projected New Company-Owned Outlets In Next Fiscal Year
Alabama	0	1	0
Alaska	0	1	0
Arizona	0	6	0
Arkansas	0	2	0
California	1	32	0
Colorado	1	8	0
Connecticut	0	3	0
Delaware	0	1	0
Florida	1	17	0
Georgia	3	8	0
Hawaii	0	1	0
Idaho	1	2	0
Illinois	2	11	0
Indiana	0	4	0
Iowa	0	3	0
Kansas	1	8	0
Kentucky	0	6	0
Louisiana	2	6	0

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>State</b>	<b>Franchise Agreements Signed But Outlet Not Opened*</b>	<b>Projected New Franchised Outlets In The Next Year</b>	<b>Projected New Company-Owned Outlets In Next Fiscal Year</b>
Maine	0	0	0
Maryland	1	7	0
Massachusetts	1	4	0
Michigan	1	11	0
Minnesota	0	3	0
Mississippi	0	0	0
Missouri	1	8	0
Montana	0	1	0
Nebraska	1	9	0
Nevada	0	2	0
New Hampshire	0	2	0
New Jersey	0	6	0
New Mexico	0	5	0
New York	0	6	0
North Carolina	0	6	0
North Dakota	0	0	0
Ohio	2	17	0
Oklahoma	0	3	0
Oregon	1	5	0
Pennsylvania	0	6	0
Rhode Island	0	1	0
South Carolina	0	4	0
South Dakota	0	0	0
Tennessee	0	4	0
Texas	4	25	0
Utah	0	4	0
Vermont	0	2	0
Virginia	2	11	0
Washington	1	10	0
Washington, D.C.	0	0	0
West Virginia	0	0	0
Wisconsin	0	6	0
Wyoming	0	0	0
Totals*	27	289	0

\*As of January 1, 2026. This column consists of franchisees who had signed Franchise Agreements, but who had not yet successfully completed the Jazzercise instructor training and become certified as Jazzercise instructors.

Attached to this Disclosure Document as part of Exhibit H is a current list of the names, addresses and telephone numbers of all existing franchisees.

Also included in Exhibit H is a list of the name, city and state and current business telephone number (or, if unknown, last known home telephone number) of every franchisee who has had his or her franchise terminated, canceled, not renewed or otherwise voluntarily or involuntarily ceased to do business under the Franchise Agreement (including due to transfers) during the 12 months ended December 31, 2025, or who has not communicated with Jazzercise or its representative within the 10 week period before the issuance date of this Disclosure Document (or the date of application for franchise registration in states that require it). This last category does not necessarily include associate instructors or inactive instructors because they often have no reason to communicate with Jazzercise or its representatives for extended periods of time. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

During the last three fiscal years, no current or former franchisees have signed confidentiality clauses that restrict them from discussing with you their experiences as a franchisee in our franchise system.

There is no trademark-specific franchisee organization that has been created, sponsored or endorsed by Jazzercise or that has requested that Jazzercise include it in the Disclosure Document.

## **ITEM 21**

### **FINANCIAL STATEMENTS**

Attached as Exhibit C to this Disclosure Document are the audited balance sheets of Jazzercise as of December 31, 2025, December 31, 2024 and December 31, 2023 and the related statements of operations and retained earnings and cash flows the years ended December 31, 2025, December 31, 2024 and December 31, 2023.

## **ITEM 22**

### **CONTRACTS**

Attached are copies of the following agreements proposed for use in this state:

- Exhibit D      Franchise Agreement – Class Owners
- Exhibit E      Franchise Agreement – Associates
- Exhibit F      Franchise Agreement – Business Owners

- Exhibit I      Addendum for Junior Jazzercise  
                    Addendum for LO Jazzercise
- Exhibit J      General Release
- Exhibit L      Jazzercise New Franchisee Training Participation Agreement
- Exhibit M      SBA Addendum

**ITEM 23**

**RECEIPT**

Copies of the Receipt are attached to the end of this Disclosure Document, following the Exhibits. Please sign the Receipt, date it the date you receive the Disclosure Document and return it to Jazzercise. Make sure that you indicate the franchise seller(s) with whom you had substantive discussions about this franchise. A duplicate of the Receipt is attached for your records.

# **EXHIBIT A**

## Exhibit A

### LIST OF STATE FRANCHISE ADMINISTRATORS

<u>State</u>	<u>Title of Administrator</u>	<u>Telephone Number</u>
California	Toll Free Number	(866) 275-2677
	Commissioner of Financial Protection and Innovation 320 W. 4th Street Suite 750 Los Angeles, California 90013-1259	(213) 576-7500
	or	
	One Sansome Street Suite 600 San Francisco, California 94104-4428	(415) 972-8565
	or	
	1455 Frazee Road, Suite 315 San Diego, California 92108	(619) 610-2093
	or	
	651 Bannon Street, Suite 300 Sacramento, California 95811	(916) 327-7585
Hawaii	Commissioner of Securities 335 Merchant Street, RM 205 Honolulu, Hawaii 96813	(808) 586-2744
Illinois	Attorney General 500 South Second Street Springfield, Illinois 62701	(217) 782-4465
Indiana	Securities Commissioner 302 West Washington St., Rm. E-111 Indianapolis, Indiana 46204	(317) 232-6681
Maryland	Office of the Attorney General Securities Division 200 St. Paul Place Baltimore, Maryland 21202-2021	(410) 576-6360

<u>State</u>	<u>Title of Administrator</u>	<u>Telephone Number</u>
Michigan	Attorney General 525 West Ottawa Street 670 G. Mennen Williams Building, 1 <sup>st</sup> Fl. P.O. Box 30755 Lansing, Michigan 48933	(517) 335-7632
Minnesota	Commissioner of Commerce Main Office, Golden Rule Building 85 7th Place East, Suite 280 St. Paul, Minnesota 55101	(651) 539-1500
New York	Office of the New York State Attorney General Investor Protection Bureau of Franchise Section 28 Liberty Street New York, New York 10005	(212) 416-8236
North Dakota	North Dakota Insurance & Securities Department 600 East Boulevard Avenue, Dept. 401 Bismarck, North Dakota 58505	(701) 328-2910
Oregon	Director, Department of Consumer and Business Services 350 Winter Street NE P.O. Box 14480 Salem, Oregon 97309-0405	(503) 378-4100
Rhode Island	Director of Business Regulation Building 69-1 1511 Pontiac Avenue Cranston, Rhode Island 02920	(401) 462-9500
South Dakota	Director, Division of Insurance Securities Regulation 124 South Euclid, 2 <sup>nd</sup> Floor Pierre, South Dakota 57501	(605) 773-3563
Virginia	Director, Division of Securities and Retail Franchising Tyler Building, 9 <sup>th</sup> Floor 1300 East Main Street Richmond, Virginia 23219	(804) 371-9051

<u>State</u>	<u>Title of Administrator</u>	<u>Telephone Number</u>
Washington	Director, Department of Financial Institutions 150 Israel Rd. SW Tumwater, Washington 98501	(360) 902-8760
Wisconsin	Commissioner of Securities 4822 Madison Yards Way, North Tower Madison, Wisconsin 53705	(608) 266-2139

# **EXHIBIT B**

## **Exhibit B**

### **LIST OF AGENTS FOR SERVICE OF PROCESS**

<u>State</u>	<u>Name and Address of Agent</u>
California	Clarissa Zulick 2460 Impala Drive Carlsbad, California 92010
Hawaii	Commissioner of Securities of the State of Hawaii 335 Merchant Street Honolulu, Hawaii 96813
Illinois	Illinois Attorney General 500 South Second Street Springfield, Illinois 62701
Indiana	Indiana Secretary of State 201 State House 200 West Washington Street Indianapolis, Indiana 46204
Maryland	Maryland Securities Commissioner 200 St. Paul Place Baltimore, Maryland 21202-2021
Michigan	Corporations, Securities and Land Development Bureau Michigan Department of Consumer and Industry Services 6546 Mercantile Way P.O. Box 30222 Lansing, Michigan 48909
Minnesota	Minnesota Commissioner of Commerce 85 7th Place East, Suite 280 St. Paul, Minnesota 55101-2198
New York	Attention: New York Secretary of State New York Department of State One Commerce Plaza 99 Washington Avenue, 6th Floor Albany, New York 12231-0001 (518) 473-2492
North Dakota	North Dakota Insurance Commissioner 600 East Boulevard Avenue, Suite 401 Bismarck, North Dakota 58505

Rhode Island	Director of Business Regulation Building 69-1 1511 Pontiac Avenue Cranston, Rhode Island 02920
South Dakota	Director, Division of Insurance 124 S. Euclid, 2 <sup>nd</sup> Floor Pierre, South Dakota 57501
Virginia	Clerk of the State Corporation Commission 1300 East Main Street, 1st Floor Richmond, Virginia 23219
Washington	Director of Financial Institutions Securities Division 150 Israel Rd SW Tumwater, Washington 98501
Wisconsin	Division Administrator Wisconsin Department of Financial Institutions 4822 Madison Yards Way, North Tower Madison, Wisconsin 53705

If a state is not listed, Jazzercise has not appointed an agent for service of process in that state in connection with the requirements of franchise laws. There may be states in addition to those listed above in which Jazzercise has appointed an agent for service of process.

# **EXHIBIT C**

# **Jazzercise, Inc.**

Financial Report  
December 31, 2025

## Contents

---

Independent auditor's report	1-2
<hr/>	
Financial statements	
Balance sheets	3
Statements of income and retained earnings	4
Statements of cash flows	5
Notes to financial statements	6-18

---

## Independent Auditor's Report

Board of Directors  
Jazzercise, Inc.

### Opinion

We have audited the financial statements of Jazzercise, Inc. (the Company), which comprise the balance sheets as of December 31, 2025, 2024 and 2023, the related statements of income, retained earnings and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025, 2024 and 2023, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

*RSM US LLP*

Irvine, California  
February 27, 2026

**Jazzercise, Inc.**

**Balance Sheets**

**December 31, 2025, 2024 and 2023**

	2025	2024	2023
<b>Assets</b>			
Current assets:			
Cash and cash equivalents	\$ 11,442,208	\$ 10,575,896	\$ 7,489,762
Accounts receivable, net	1,154,246	1,527,781	390,495
Inventories	192,202	682,528	447,979
Investments measured at fair value	-	1,975,313	5,531,566
Prepaid expenses and other current assets	1,226,442	1,387,496	1,059,879
<b>Total current assets</b>	<b>14,015,098</b>	16,149,014	14,919,681
Right-of-use asset for operating leases, net	3,438,096	975,671	1,113,023
Equipment and leasehold improvements, net	770,016	873,853	346,477
Website and software development costs, net	631,291	533,228	-
Investments measured at fair value	4,273,570	2,035,716	3,077,255
Deferred tax asset	-	-	132,640
Other assets	737,277	641,206	585,507
<b>Total assets</b>	<b>\$ 23,865,348</b>	\$ 21,208,688	\$ 20,174,583
<b>Liabilities and Stockholder's Equity</b>			
Current liabilities:			
Accounts payable and accrued expenses	\$ 2,950,508	\$ 3,747,413	\$ 3,123,869
Deferred revenue	2,293,553	2,280,915	2,170,592
Operating lease liability	444,236	211,968	506,273
<b>Total current liabilities</b>	<b>5,688,297</b>	6,240,296	5,800,734
Deferred tax liability	136,510	47,048	-
Noncurrent operating lease liability	3,121,033	857,293	728,989
<b>Total liabilities</b>	<b>8,945,840</b>	7,144,637	6,529,723
Commitments and contingencies (Notes 12 and 13)			
Stockholder's equity:			
Class A common stock, no par value; authorized 300 shares; issued and outstanding 200 shares	3,000	3,000	-
Class B common stock, no par value; authorized 2,700 shares; issued and outstanding 1,800 shares	17,000	17,000	-
Common stock, no par value; authorized 3,000 shares; issued and outstanding 2,000 shares	-	-	20,000
Retained earnings	14,899,508	14,044,051	13,624,860
<b>Total stockholder's equity</b>	<b>14,919,508</b>	14,064,051	13,644,860
<b>Total liabilities and stockholder's equity</b>	<b>\$ 23,865,348</b>	\$ 21,208,688	\$ 20,174,583

See notes to financial statements.

**Jazzercise, Inc.****Statements of Income****Years Ended December 31, 2025, 2024 and 2023**

	<b>2025</b>	2024	2023
Revenue, net	<b>\$ 20,240,382</b>	\$ 20,534,356	\$ 19,382,109
Operating costs and expenses:			
Cost of revenue	<b>3,710,925</b>	4,157,028	3,159,113
Selling, general and administrative expenses	<b>16,062,967</b>	16,464,293	15,441,273
<b>Total operating costs and expenses</b>	<b>19,773,892</b>	20,621,321	18,600,386
<b>Income (loss) from operations</b>	<b>466,490</b>	(86,965)	781,723
Other income (expense):			
Interest and dividend income	<b>313,749</b>	483,308	364,516
Other income	<b>37,994</b>	35,948	96,139
Unrealized gain on investments	<b>235,831</b>	192,505	283,255
Other expense	<b>(21,547)</b>	(20,607)	(15,864)
<b>Total other income</b>	<b>566,027</b>	691,154	728,046
<b>Income before provision for income taxes</b>	<b>1,032,517</b>	604,189	1,509,769
Provision for income taxes	<b>(177,060)</b>	(184,998)	(348,468)
<b>Net income</b>	<b>\$ 855,457</b>	\$ 419,191	\$ 1,161,301

**Statements of Retained Earnings****Years Ended December 31, 2025, 2024 and 2023**

	<b>2025</b>	2024	2023
Retained earnings, beginning of year	<b>\$ 14,044,051</b>	\$ 13,624,860	\$ 12,463,559
Net income	<b>855,457</b>	419,191	1,161,301
Retained earnings, end of year	<b>\$ 14,899,508</b>	\$ 14,044,051	\$ 13,624,860

See notes to financial statements.

**Jazzercise, Inc.**

**Statements of Cash Flows**  
**Years Ended December 31, 2025, 2024 and 2023**

	2025	2024	2023
<b>Cash flows from operating activities:</b>			
Net income	\$ 855,457	\$ 419,191	\$ 1,161,301
Adjustments to reconcile net income to net cash provided by (used in) operating activities:			
Depreciation and amortization	337,838	161,439	102,851
Bad debt expense	22,927	4,365	7,310
Deferred income taxes	89,462	179,688	(33,159)
Realized gain on investments	(336,118)	(423,577)	(245,946)
Unrealized gain on investments	(235,831)	(192,505)	(283,255)
Changes in operating assets and liabilities:			
Accounts receivable	350,608	(1,141,651)	(30,593)
Inventories	490,326	(234,549)	75,977
Prepaid expenses and other current assets	161,054	(327,617)	44,449
Other assets	(96,071)	(55,699)	(39,548)
Accounts payable and accrued expenses	(796,905)	623,544	162,200
Lease liability for operating leases	33,583	(28,649)	(21,382)
Deferred revenue	12,638	110,323	(32,748)
<b>Net cash provided by (used in) operating activities</b>	<b>888,968</b>	<b>(905,697)</b>	<b>867,457</b>
Maturities of certificates of deposit	-	250,000	550,000
Maturities of treasury bonds	-	7,005,137	11,112,898
Purchase of equipment and leasehold improvements	(24,439)	(640,340)	(94,416)
Capitalized website and software development costs	(307,625)	(581,703)	-
Proceeds from sale of investments	3,004,402	6,964,787	123,858
Purchase of investments	(2,694,994)	(9,006,050)	(11,752,336)
<b>Net cash (used in) provided by investing activities</b>	<b>(22,656)</b>	<b>3,991,831</b>	<b>(59,996)</b>
<b>Net increase in cash and cash equivalents</b>	<b>866,312</b>	<b>3,086,134</b>	<b>807,461</b>
<b>Cash and cash equivalents:</b>			
Beginning	10,575,896	7,489,762	6,682,301
Ending	<u>\$ 11,442,208</u>	<u>\$ 10,575,896</u>	<u>\$ 7,489,762</u>
<b>Supplemental cash information related to leases:</b>			
Right-of-use assets obtained in exchange for new lease obligations, operating leases	<u>\$ 2,893,186</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Supplemental disclosure of cash flow information:</b>			
Taxes paid	<u>\$ 13,632</u>	<u>\$ 250,574</u>	<u>\$ 251,000</u>

See notes to financial statements.

**Notes to Financial Statements**

---

**Note 1. Nature of Business and Summary of Significant Accounting Policies**

**Nature of business:** Jazzercise, Inc. (the Company or Jazzercise) was formed in 1979 and is engaged primarily in franchising dance and fitness classes worldwide. Franchisees act as instructors and operate under the trade name Jazzercise. In addition to the franchising of dance and fitness classes, the Company is engaged in the electronic sale of fitness apparel and accessories under the trade name Jazzercise Apparel, has sales related to streaming video content of Jazzercise exercise programs under the trade name Jazzercise On Demand, and operates two dance/fitness studios located in Carlsbad and Oceanside, California. The Company is also headquartered in Carlsbad, California.

A summary of the Company's significant accounting policies is as follows:

**Basis of presentation:** The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

**Variable interest entity:** The Company is affiliated with Impala Building, LLC, a company with 100% common ownership. This affiliate leases certain facilities to the Company under operating lease terms (see Notes 11 and 12). In March 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2014-07, *Consolidation (Topic 810): Applying Variable Interest Entity Guidance to Common Control Leasing Arrangements*, which provides an accounting alternative for private companies with the option to elect not to apply the variable interest entity (VIE) guidance in Accounting Standards Codification (ASC) 810, Consolidation, to assess certain lessor entities under common control for consolidation. The Company adopted this guidance effective January 1, 2018. As such, the Company has applied the accounting alternative to all lessor entities meeting the conditions as outlined in the ASU. In October 2018, the FASB issued ASU 2018-17, *Consolidation (Topic 810): Targeted Improvements to Related Party Guidance for Variable Interest Entities*, which superseded ASU 2014-07. The Company adopted the standard on January 1, 2021. The adoption of ASU 2018-17 did not have a material impact on the financial statements.

**Use of estimates:** The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the financial statements, and the reported amount of revenues and expenses during the reporting period. Significant estimates include the valuation of the deferred tax asset and reserve for inventory obsolescence. Actual results could differ from those estimates.

**Cash and cash equivalents:** The Company considers all highly liquid instruments with an original maturity of three months or less at the time of purchase to be cash equivalents. Cash and cash equivalents consist of cash and money market funds. At times, these balances may exceed the federally insured limits. Financial instruments that potentially subject the Company to concentration of credit risk consist primarily of cash equivalents. The Company's cash equivalents are held in safekeeping by large, creditworthy financial institutions. The Company has not experienced any losses in such accounts, and management believes that the Company is not exposed to any significant credit risks on these accounts. There were no cash equivalents at December 31, 2025, 2024 or 2023.

**Accounts receivable:** Accounts receivable are uncollateralized customer obligations due under normal trade terms requiring payment within 30 days from the invoice date and are recorded at net realizable value. Unpaid accounts receivable with invoice dates over 30 days old do not accrue interest. After all attempts to collect a receivable have failed, the receivable is written off against the allowance for credit losses.

**Notes to Financial Statements**

---

**Note 1. Nature of Business and Summary of Significant Accounting Policies (Continued)**

The Company provides appropriate provisions for uncollectible accounts and credits for returns based upon factors surrounding the credit risk and activity of specific customers, historical trends, current conditions, and reasonable and supportable forecasts regarding future events. The allowance for credit losses as of December 31, 2025, 2024 and 2023, is summarized in Note 4.

**Inventories:** Inventories principally consist of dance/fitness apparel and are stated at the lower of cost, determined on an average cost basis, or net realizable value. The Company provides appropriate allowances for slow-moving and obsolete inventory based upon inventory turnover and other relevant information. As of December 31, 2025 and 2024, the Company recorded an allowance for slow-moving and obsolete inventory of \$180,607 and \$130,000, respectively. As of December 31, 2023, the Company had no allowance.

**Investments:** From time to time, the Company will invest in different marketable securities. These investments consist of treasury bonds, certificates of deposit (CD) and mutual funds, all valued using Level 1 inputs. Treasury bonds are classified as current investments. CDs are classified between current and noncurrent based on the maturity date of the CD. The Company recognizes interest on investments through other income as it is earned. Interest income was \$299,032, \$417,535, and \$239,172 for the years ended December 31, 2025, 2024, and 2023, respectively. Mutual funds are measured and carried at their fair value. The Company implemented ASU 2016-01, which allows the Company to recognize unrealized gains and losses on mutual funds classified as available for sale in income. For the years ended December 31, 2025, 2024 and 2023, the Company had unrealized gains of \$235,831, \$192,505 and \$283,255, respectively, and realized gains of \$336,118, \$423,577 and \$245,946, respectively. Realized gains include interest income of \$299,032, \$411,535, and \$239,172, respectively, which are included as separate line items on the accompanying statements of income. All of the mutual funds have been classified as noncurrent investments as of December 31, 2025, 2024 and 2023. Investments as of December 31, 2025, 2024 and 2023, are summarized in Note 5.

**Prepaid expenses:** Prepaid expenses consist primarily of fees paid in advance for professional services, insurance costs and income taxes.

**Equipment and leasehold improvements:** Equipment and leasehold improvements are stated at cost less accumulated depreciation. Depreciation of equipment is calculated using the straight-line method over the estimated useful lives of the assets, ranging from three to nine years. Leasehold improvements are amortized using the straight-line method over the estimated useful life of the asset.

**Website and software development costs:** Certain expenditures for the Company's website and software development are capitalized and amortized on a straight-line basis over the estimated useful lives. The website development costs include the costs to develop website application, infrastructures and graphics development, which is accounted for by the Company in accordance with ASC 350-50, Intangibles—Goodwill and Other: Website Development Costs. The software development costs include the costs to develop or obtain software for internal use, which is accounted for by the Company in accordance with ASC 350-40, Intangibles—Goodwill and Other: Internal-Use Software. Capitalization of these costs ceases no later than the point at which the project is substantially complete and ready for its intended use. Costs associated with preliminary project stage activities, maintenance, training, and other post-implementation stage activities are expensed as incurred. The carrying value of the development costs is reviewed for impairment when events or changes in circumstances indicate that the carrying value of such assets may not be recoverable.

**Notes to Financial Statements**

---

**Note 1. Nature of Business and Summary of Significant Accounting Policies (Continued)**

As of December 31, 2025, 2024, and 2023, the capitalized website development costs were \$0, \$581,703, and \$0, respectively. Capitalized costs are amortized over a useful life of three years. Amortization expense for website development costs was \$209,562, \$48,475 and \$0 for the years ended December 31, 2025, 2024 and 2023, respectively. As of December 31, 2025, the Company has capitalized \$307,625 in software development costs related to internal-use software. No amortization was recorded as the software was still in development and had not yet been placed in service. Included in the balance sheets as of December 31, 2025, 2024 and 2023, are capitalized website and software costs of \$5,576,919, \$5,312,502 and \$5,536,749, respectively, less accumulated amortization of \$4,945,628, \$4,779,274 and \$5,536,749, respectively.

**Deferred contract costs:** Effective January 1, 2020, the Company early adopted ASU 2021-02, *Franchisors—Revenue From Contracts With Customers (Subtopic 952-606): Practical Expedient*, and deferred contract costs were reduced to zero using the retrospective transition approach (see Note 2).

**Leases:** The Company determines if an arrangement is a lease at inception, and classifies it as either an operating or financing lease. Right-of-use (ROU) lease assets represent the Company's right to use an underlying asset for the lease term and lease obligations represent the Company's obligation to make lease payments arising from the lease.

With the adoption of ASU 2016-02, *Leases (Topic 842)*, operating lease agreements are required to be recognized on the balance sheet as a ROU asset and a corresponding lease liability. Operating and financing ROU lease assets and obligations are recognized at lease commencement date based on the present value of lease payments over the lease term. The Company has elected the accounting policy election permitted under ASC 842-20-30-3 to use a risk-free discount rate, determined using a period comparable to the lease term, instead of its incremental borrowing rate for certain leases. The ROU lease assets also include any lease payments made and exclude lease incentives. The Company's lease terms may include options to extend or terminate the lease when it is reasonably certain that the Company will exercise that option. Lease expense for operating leases is recorded on a straight-line basis over the lease term by adding interest expense determined using the effective interest method to the amortization of the ROU asset. Lease amortization expense for financing leases is recognized on a straight-line basis over the lease term. Interest expense for financing leases is recognized using the effective interest method. Leases with an initial term of 12 months or less are not recorded on the balance sheet and are not material. Operating leases are included in right-of-use assets for operating leases, net on the Company's balance sheets. The Company did not have any financing leases as of December 31, 2025, 2024 and 2023.

Prior to the effective date of adoption, the Company's leases were classified as operating leases and, therefore, were not previously recognized on the Company's balance sheets.

**Revenue recognition:** The Company recognizes revenues when the transfer of control of promised goods or services passes to its customers, in amounts that reflect the consideration to which it expects to be entitled in exchange for those goods or services. Deferred revenue includes consideration received by the Company prior to the transfer of control (see Note 2).

**Advertising and promotion costs:** Advertising and promotion costs are expensed as incurred and are included in selling, general and administrative expenses in the accompanying statements of income. Advertising and promotion expense amounted to \$1,628,959, \$1,744,387 and \$1,432,864 during the years ended December 31, 2025, 2024 and 2023, respectively.

**Notes to Financial Statements**

---

**Note 1. Nature of Business and Summary of Significant Accounting Policies (Continued)**

**Shipping and handling costs:** Shipping and handling costs associated with shipping products to customers and handling finished goods totaled \$421,985, \$398,914 and \$366,931 during the years ended December 31, 2025, 2024 and 2023, respectively, and are included in selling, general and administrative expenses in the accompanying statements of income.

**Income taxes:** On January 1, 2019, the Company, with the consent of its sole stockholder, elected to revoke the S election for federal and state income tax purposes and elected to be treated as a C corporation. The Company's year-end for income tax reporting purposes is December 31.

The Company accounts for income taxes in accordance with ASC 740, Income Taxes. As such, the Company recognizes deferred tax assets and liabilities for temporary differences between the financial reporting basis and the tax basis of the Company's assets and liabilities. The impact of changes in tax rates and laws on deferred taxes, if any, applied during the years in which temporary differences are expected to be settled, is reflected in the financial statements in the period of enactment.

**Recent accounting pronouncements not yet adopted:** In September 2025, the FASB issued ASU 2025-06, *Intangibles—Goodwill and Other—Internal-Use Software (Subtopic 350-40): Targeted Improvements to the Accounting for Internal-Use Software*. ASU 2025-06 removes the need to differentiate between project stages when determining which costs can be capitalized. Costs will be eligible for capitalization when an entity's management has authorized and committed to fund the software project and it is probable that the project will be completed and the software will be used for its intended function (probable-to-complete). Companies have a choice and can select any of the following transition methods: prospective transition approach, a modified transition approach based on the project status prior to adoption, or retrospective transition approach. This ASU is effective for the Company beginning January 1, 2028 with early adoption permitted. The Company is currently evaluating the impact of this new guidance on its financial statements.

In July 2025, the FASB issued ASU 2025-05, *Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets*. The ASU introduces a practical expedient and, for entities other than public business entities, an accounting policy election to simplify the application of Topic 326, *Financial Instruments—Credit Losses*, to current accounts receivable and current contract assets arising from revenue transactions accounted for under Topic 606, *Revenue from Contracts with Customers*. This ASU is effective for the Company beginning January 1, 2026. The adoption of ASU 2025-05 is not expected to have a significant impact on the Company's financial statements.

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*, which provides for improvements to income tax disclosures primarily related to the rate reconciliation and income taxes paid information. This ASU is effective for the Company beginning on January 1, 2026. The Company is currently evaluating the impact of this new guidance on its financial statements.

**Notes to Financial Statements**

---

**Note 1. Nature of Business and Summary of Significant Accounting Policies (Continued)**

**Recently adopted accounting pronouncements:** In June 2016, the FASB issued ASU 2016-13, *Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses of Financial Instruments*, which, together with subsequent amendments, amends the requirement on the measurement and recognition of expected credit losses for financial assets held to replace the incurred loss model for financial assets measured at amortized cost and required entities to measure all expected credit losses for financial assets held at the reporting date based on historical experience, current conditions and reasonable and supportable forecasts. ASU 2016-13 was effective for the Company beginning on January 1, 2023. The adoption of ASC 2016-13 did not have a significant impact on the Company's financial statements and related disclosures.

In March 2023, the FASB issued ASU 2023-01, *Leases (Topic 842): Common Control Arrangements*, which addresses the terms and conditions to be considered when classifying and accounting for leases and leasehold improvements in leases between entities under common control. This ASU was effective for the Company beginning on January 1, 2024. The adoption of ASU 2023-01 did not have a significant impact on the Company's financial statements.

**Subsequent events:** Management has evaluated subsequent events through February 27, 2026, the date the financial statements were available to be issued. All subsequent events requiring recognition have been incorporated into these financial statements.

**Note 2. Revenue Recognition**

**Revenue recognition:** The Company recognizes revenue in accordance with ASC 606, Revenue from Contracts with Customers, which provides a five-step model for recognizing revenue from contracts with customers as follows:

- Identify the contract with a customer
- Identify the performance obligations in the contract
- Determine the transaction price
- Allocate the transaction price to the performance obligations in the contract
- Recognize revenue when, or as, performance obligations are satisfied

**Notes to Financial Statements**

---

**Note 2. Revenue Recognition (Continued)**

**Identification of the contract(s) with a customer:** The Company considers the terms and conditions of the contract, customary business practices and implied obligations to the customer in identifying contracts under ASC 606. The Company determines that it has a contract with a customer when the contract is approved, it can identify each party's rights regarding the services to be transferred, it can identify the payment terms for the services, it can determine the customer has the ability and intent to pay and the contract has commercial substance.

**Identification of the performance obligations in the contract:** Promised and implied performance obligations in a contract are identified based on the services and the products that will be transferred to the customer that are both capable of being distinct, whereby the customer can benefit from the service either on its own, and are distinct in the context of the contract, whereby the transfer of the services and the products is separately identifiable from other promises in the contract. If these criteria are not met, the promised goods or services are accounted for as a combined performance obligation.

**Determination of the transaction price:** The transaction price is determined based on the consideration to which the Company will be entitled in exchange for transferring goods or services to the customer.

**Allocation of the transaction price to the performance obligations in the contract:** If the contract contains a single performance obligation, the entire transaction price is allocated to the single performance obligation. Contracts that contain multiple performance obligations require an allocation of the transaction price to each performance obligation based on a relative stand-alone selling price.

**Recognition of revenue when, or as, the Company satisfies a performance obligation:** Revenue is recognized at the time the related performance obligation is satisfied by transferring the control of the promised goods or service to a customer. Consideration received in advance of a performance obligation being satisfied is recorded as deferred revenue. The Company recognizes revenue in an amount that reflects the consideration it expects to receive in exchange for those goods and services. The Company generates all its revenue from contracts with customers.

**Practical expedients:**

**Portfolio contracts:** The Company has elected to apply the portfolio practical expedient as all customer contracts have the same terms and conditions.

**Shipping and handling:** The Company has elected to apply the practical expedient for shipping and handling as the Company treats fulfillment activities on all merchandise sales as Free on Board Shipping Point.

**Taxes:** The Company has elected the practical expedient to exclude from transactions all sales and similar taxes.

**Principal vs. agent considerations:** The Company evaluates whether it is appropriate to record the gross amount of insurance sales and related costs or the net amount earned as revenue. Generally, when the Company is primarily obligated in a transaction, is subject to risk, has latitude in establishing prices, or has several but not all of these indicators, revenue is recorded as the gross sales price. The Company generally records the net amounts as revenue earned if the Company is not primarily obligated and does not have latitude in establishing prices. Key indicators that the Company evaluates in determining gross versus net treatment include, but are not limited to: (i) which party is primarily responsible for fulfilling the promise to provide the specified good or service, and (ii) which party has discretion in establishing the price for the specified good or service.

## Jazzercise, Inc.

### Notes to Financial Statements

---

#### Note 2. Revenue Recognition (Continued)

Based on evaluation of the above indicators, the Company reports insurance revenues on a net basis as it is determined to be the agent.

The Company reports Jazzercise on Demand (On Demand) revenue on a gross basis, net of distributor fees, as it is determined to be the principal.

The Company's revenue consists of continuing franchise revenue, merchandise sales, On Demand and other revenue. Other revenue primarily consists of insurance program, associate fees, royalty, conventions and operating studio locations.

	2025	2024	2023
Continuing franchise revenue	\$ 9,423,866	\$ 9,287,764	\$ 9,309,623
Merchandise revenue	4,515,021	4,635,945	3,662,956
On Demand revenue	3,656,975	3,671,202	4,129,571
Other revenue	2,644,520	2,939,445	2,279,959
Total revenue	<u>\$ 20,240,382</u>	<u>\$ 20,534,356</u>	<u>\$ 19,382,109</u>

**Continuing franchise revenue:** The franchise agreements include: (a) the right to operate a Jazzercise dance fitness program consisting of choreographed and copyrighted exercise routines set to music, in accordance with certain proprietary information; (b) a nonexclusive license to Jazzercise Dance Fitness Program; (c) that Jazzercise is to hold Initial Training Programs and recertification trainings to ensure franchisee is current with routines, training materials, instruction and training in physiology and fitness routines, business procedures, and (d) the right to use proprietary software. These promises are highly dependent upon and interrelated with the franchise right granted in the franchise agreement, so they are not considered to be individually distinct and, therefore, are accounted for as a single performance obligation. The performance obligation under the franchise agreement is the promise to provide ability to operate under the Jazzercise name over the term of the franchise agreement, which is a series of services that represents a single performance obligation.

Effective January 1, 2020, the Company early adopted ASU 2021-02, *Franchisors—Revenue From Contracts With Customers (Subtopic 952-606): Practical Expedient*. As a result of adopting this ASU, (c) Initial Training Program and annual recertification training in the Company's franchise agreements are considered to be distinct from the franchise license and are separate performance obligations, which are recorded at a point in time when the training is provided.

Continuing franchise fees are recorded as revenue when the franchisee commences operations and substantially all services required of the Company have been provided. Continuing franchise fees are calculated at the greater of the set minimum per month or a percentage of the franchisees' monthly revenue in accordance with the franchise agreement, and are recorded as revenue in the month to which they pertain. These revenues are considered variable consideration but because they relate to a license of intellectual property, they are not included in the transaction price. Instead, continuing franchise revenue is recognized as the franchised sales occur. The franchise agreements also contain variable consideration for rebates (see Note 3). Advertising contributions, when and if received from franchisees, are recorded as a component of continuing franchise revenue.

**Notes to Financial Statements**

---

**Note 2. Revenue Recognition (Continued)**

**Merchandise revenue:** Revenue for the sale of merchandise is recorded when the control of the goods is transferred to the customer and the customer has the ability to direct the use of the goods and receive all of the related remaining benefits, which occurs at the point in time merchandise is shipped to the customer.

**On Demand revenue:** In 2019, the Company launched the On Demand online platform to stream Jazzercise exercise material on various applications. Customers can sign up for either a monthly or yearly subscription to watch the material anytime. Revenue for On Demand is recognized when control has transferred to the customer, which occurs over the course of the subscription period. Annual subscription revenue is deferred and recognized on a straight-line basis over the period of subscription.

**Deferred revenue:** Deferred revenue includes fees collected from Jazzercise convention registrants, advance payment of franchise and associate fees, On Demand subscription fees and other miscellaneous items, and is included in the accompanying balance sheets. All deferred revenue is recognized as revenue as the services are rendered by the Company and control transfers to the customer.

**Other revenue:** Other revenue primarily consists of insurance program, associate fees, royalty, conventions and operating studio locations.

**Note 3. Continuing Franchise Fee Rebates**

The Company has adopted a program whereby franchisees who meet certain requirements, as set forth by the Company, are granted rebates depending on the level of continuing franchise fees incurred during a calendar period. The rebate earned by franchisees under this rebate program is determined on an annual basis. Rebates, ranging from 10% to 35% of continuing franchise fees for the calendar years ended December 31, 2025, 2024 and 2023, were earned under this program and were \$1,318,960, \$1,226,336 and \$1,087,632, respectively. The rebates are recorded as a reduction to revenue in the accompanying statements of income. As of December 31, 2025, 2024 and 2023, the accrued rebates were \$1,318,960, \$1,226,336 and \$1,087,632, respectively, and are included in accounts payable and accrued expenses on the accompanying balance sheets. The Company may modify or discontinue the program at any time at its sole discretion.

**Note 4. Accounts Receivable**

Accounts receivable as of December 31 are summarized as follows:

	2025	2024	2023
Continuing franchise fees	\$ 984,582	\$ 988,136	\$ 150,416
Trade receivables	131,559	411,426	179,794
Licensing royalties	1,128	-	-
Miscellaneous	36,977	136,019	69,783
	<u>1,154,246</u>	<u>1,535,581</u>	<u>399,993</u>
Less allowance for credit losses	-	(7,800)	(9,498)
	<u>\$ 1,154,246</u>	<u>\$ 1,527,781</u>	<u>\$ 390,495</u>

During the year ended December 31, 2024, the Company implemented a new third-party billing and collection service. As a result, certain continuing franchise fees are now collected in arrears the following month, leading to an increase in related accounts receivable at year-end.

## Jazzercise, Inc.

### Notes to Financial Statements

---

#### Note 5. Fair Value Measurement

The Company complies with ASC 820, which establishes a hierarchy for ranking the quality and reliability of information used to determine fair values and requires assets and liabilities carried at fair value to be classified and disclosed in one of the following three categories:

**Level 1:** Quoted prices (unadjusted) in active markets for identical assets or liabilities that companies have the ability to access at the measurement date.

**Level 2:** Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, through corroboration with observable market data.

**Level 3:** Unobservable inputs that are not corroborated by market data.

The level in the fair value hierarchy within which a fair measurement in its entirety falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

The Company's investments are valued using Level 1 inputs. Investments at fair value as of December 31 are summarized as follows:

	2025	2024	2023
Mutual funds	\$ 4,273,570	\$ 2,035,716	\$ 1,388,710
Treasury bonds	-	1,975,313	5,111,302
Certificates of deposit	-	-	2,108,809
	<u>\$ 4,273,570</u>	<u>\$ 4,011,029</u>	<u>\$ 8,608,821</u>

#### Note 6. Equipment and Leasehold Improvements

Equipment and leasehold improvements as of December 31 are summarized as follows:

	2025	2024	2023
Office equipment	\$ 91,220	\$ 85,441	\$ 100,022
Furniture and fixtures	227,436	209,467	226,749
Leasehold improvements	2,880,085	2,879,392	2,266,680
	<u>3,198,741</u>	<u>3,174,300</u>	<u>2,593,451</u>
Less accumulated depreciation and amortization	(2,428,725)	(2,300,447)	(2,246,974)
	<u>\$ 770,016</u>	<u>\$ 873,853</u>	<u>\$ 346,477</u>

Depreciation and amortization expense related to equipment and leasehold improvements was \$128,276, \$112,964 and \$102,851 for the years ended December 31, 2025, 2024 and 2023, respectively.

## Jazzercise, Inc.

### Notes to Financial Statements

---

#### Note 7. Accounts Payable and Accrued Expenses

Accounts payable and accrued expenses as of December 31 are summarized as follows:

	2025	2024	2023
Annual rebate accrual	\$ 1,318,960	\$ 1,226,336	\$ 1,087,632
Accrued paid days off	592,359	584,737	746,514
Accrued payroll	567,877	442,102	472,359
Accrued 401(k) employer contribution	213,688	200,530	264,148
Accrued service fee	-	459,174	-
Accrued other	257,624	834,534	553,216
	<u>\$ 2,950,508</u>	<u>\$ 3,747,413</u>	<u>\$ 3,123,869</u>

#### Note 8. Deferred Revenue

Deferred revenues as of December 31 are summarized as follows:

	2025	2024	2023
Deferred associate fees and insurance	\$ 1,554,557	\$ 1,546,347	\$ 1,425,651
Deferred On Demand revenue	601,880	616,209	641,463
Other deferred revenue	137,116	118,359	103,478
	<u>\$ 2,293,553</u>	<u>\$ 2,280,915</u>	<u>\$ 2,170,592</u>

#### Note 9. Common Stock

On December 2, 2024, the Company converted its authorized capital from 3,000 shares of no par value common stock to 300 shares of no par value Class A common stock and 2,700 shares of no par value Class B common stock, of which the Company's sole stockholder owns 200 shares of Class A common stock and 1,800 shares of Class B common stock. Both classes have the same rights. However, only Class A shares have voting rights.

#### Note 10. Income Taxes

Deferred taxes are provided using the asset and liability method, whereby deferred tax assets are recognized for deductible temporary differences and operating loss and tax credit carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

**Jazzercise, Inc.**

**Notes to Financial Statements**

**Note 10. Income Taxes (Continued)**

Significant components of the provision (benefit) for income taxes are as follows for the years ended December 31:

	2025	2024	2023
Current:			
Federal income tax (benefit) expense	\$ 56,283	\$ (34,672)	\$ 297,742
State income tax expense	31,315	39,982	83,885
	<u>87,598</u>	<u>5,310</u>	<u>381,627</u>
Deferred:			
Federal income tax provision (benefit)	72,198	155,262	(23,943)
State income tax provision (benefit)	17,264	24,426	(9,216)
	<u>89,462</u>	<u>179,688</u>	<u>(33,159)</u>
Total provision for taxes	<u>\$ 177,060</u>	<u>\$ 184,998</u>	<u>\$ 348,468</u>

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial statement purposes and the amounts used for income tax purposes. Significant components of the Company's deferred income tax assets and liabilities are as follows at December 31:

	2025	2024	2023
Deferred tax assets, net:			
Other intangible basis	\$ -	\$ 20,060	\$ 22,396
Property and equipment	77,169	13,907	98,309
Accrued paid days off	132,776	128,390	165,938
Sales tax payable	13,466	6,865	-
Lease liabilities	892,320	267,841	310,395
Bad debt reserve	-	1,954	2,387
Inventory reserve	45,203	32,564	-
Net operating loss carryforwards	-	178	-
Other	55,932	37,214	36,210
Total deferred tax assets	<u>1,216,866</u>	<u>508,973</u>	<u>635,635</u>
Deferred liabilities:			
Other intangible basis	(128,170)	-	-
Right-of-use assets	(860,492)	(244,398)	(279,679)
Prepaid insurance	(139,109)	(144,902)	(135,354)
Unrealized gain on investments	(225,605)	(166,721)	(87,962)
Total deferred tax liabilities	<u>(1,353,376)</u>	<u>(556,021)</u>	<u>(502,995)</u>
	<u>\$ (136,510)</u>	<u>\$ (47,048)</u>	<u>\$ 132,640</u>

The Company is subject to federal and state taxation in the United States and also in certain foreign tax jurisdictions. Generally, the Company's tax returns for fiscal year 2022 and beyond are subject to examination by the U.S. federal tax authorities, and returns for fiscal year 2021 and beyond are subject to examination by state tax authorities.

**Notes to Financial Statements**

---

**Note 10. Income Taxes (Continued)**

The Company's policy is to recognize interest and penalties accrued on any unrecognized tax benefits as a component of income tax expense. The Company did not accrue interest or penalties associated with any unrecognized tax benefits, nor was any interest expense or penalty recognized during the years ended December 31, 2025, 2024 or 2023.

**Note 11. Related-Party Transactions**

**Receivable from related party:** In August 2013, the Company terminated the two split-dollar life insurance policies that insured the sole stockholder and named the sole stockholder's Irrevocable trust (the Trust) as beneficiary. Prior to termination, the Company had funded premiums related to these policies. In connection with the termination of the two split-dollar policies, the Company entered into an agreement dated August 15, 2013, with the Trust, in which the Company agreed to extend certain loans to assist with the payment of other life insurance premiums or other matters as the parties may determine. The loans are tracked based on each individual disbursement made and include interest at the applicable federal rate in effect at the date of each loan; the Trust shall make annual interest-only payments with principal due in full no later than nine years from the date of the loan.

As of December 31, 2025, 2024 and 2023, the reimbursement receivable of premiums paid related to the new insurance policy was \$649,092, \$543,891 and \$477,554, respectively. The respective balances are included in other assets in the accompanying balance sheets, which are to be repaid to the Company by the Trust.

**Related-party lease:** On January 1, 2025, the Company entered into a new 10-year lease agreement with Impala Building, LLC, requiring monthly payments of \$26,400 with a 2.5% increase for each subsequent year. The total rent paid for the years ended December 31, 2025, 2024 and 2023, was \$316,800, \$309,084 and \$301,548, respectively. The Company is also required to pay property tax.

Pursuant to the Company's policy to apply the accounting alternative to certain lessor entities under common control, the Company did not consolidate Impala Building, LLC into the Company's financial statements.

**Note 12. Lease Commitments**

The Company leases its principal facilities (including its corporate headquarters in California) and certain equipment under noncancelable operating leases expiring at various dates through 2034. Total operating lease expense and cash paid for all operating leases for the years ended December 31, 2025, 2024 and 2023, was \$597,942 and \$564,016, \$516,684 and \$545,334, and \$508,869 and \$530,254, respectively.

The leases require monthly rental payments, which escalate over time, and range between approximately \$800 and \$32,970. The weighted average discount rate is 4.02%, and weighted-average lease term is 74 months. The Company is responsible for building maintenance and property taxes under all locations, which is expensed as incurred.

## Jazzercise, Inc.

### Notes to Financial Statements

---

#### Note 12. Lease Commitments (Continued)

Commitments for minimum future rentals, by year and in the aggregate, to be paid under operating leases that had initial or remaining noncancelable lease terms in excess of one year as of December 31, 2025, are as follows:

Years ending December 31:	
2026	\$ 578,618
2027	590,641
2028	588,777
2029	561,295
2030	358,430
Thereafter	1,525,596
Total lease payments	<u>4,203,357</u>
Less imputed interest	(638,088)
Total present value of lease liabilities	<u>\$ 3,565,269</u>

The Company incurred total rent and lease expense on all operating leases of \$597,942, \$516,684 and \$508,869 during the years ended December 31, 2025, 2024, and 2023, respectively. Of those amounts, \$354,923 for the year ended December 31, 2025, and \$294,372 for each of the years ended December 31, 2024 and 2023, were related to a lease with the Company's sole stockholder for the Company's corporate headquarters (see Note 11). These amounts are included in operating expenses in the accompanying statements of income.

#### Note 13. Commitments and Contingencies

**Retirement plan:** The Company sponsors a 401(k) profit sharing plan (the Plan) that is available to substantially all employees. Employer contributions to the Plan are determined at management's discretion. The Company contributed \$486,455, \$263,700 and \$328,438 related to the Plan during the years ended December 31, 2025, 2024 and 2023, respectively, which is included in selling, general and administrative expenses in the accompanying statements of income.

**Guarantees:** Minnesota state law requires the Company to indemnify franchisees in Minnesota against any liability resulting from third-party claims that the franchisee's use of the Company's trademark infringes upon the rights of the third party. The Company has not been required to defend its trademark in the state of Minnesota. No liability associated with this guarantee has been recorded in the Company's accompanying financial statements as of December 31, 2025, 2024 or 2023.

**Legal claims:** Because of the nature of its activities, the Company is, from time to time, subject to certain actions that arise out of the normal course of its business. In the opinion of management, the disposition of these matters will not have a material adverse effect on the Company's financial position or results of operations.

# **EXHIBIT D**

**JAZZERCISE, INC.**

---

**FRANCHISE AGREEMENT**

## Table of Contents

	<b>Page</b>
1. GRANT OF RIGHTS .....	1
A. NON-EXCLUSIVE LICENSE .....	1
B. STATUS.....	2
C. SITE SELECTION PROCEDURE.....	2
D. FRANCHISOR’S RESERVATION OF RIGHTS.....	5
E. TERM AND RENEWAL .....	5
2. COMMENCEMENT OF OPERATIONS.....	6
A. CONDITIONS FOR OPENING .....	6
B. OPENING SCHEDULE REQUIREMENTS .....	7
3. INITIAL TRAINING AND OPERATING ASSISTANCE .....	7
A. TRAINING.....	7
B. ADDITIONAL INITIAL OPERATING ASSISTANCE .....	8
C. THE STUDIO .....	8
D. PERIODIC ADVICE AND CONSULTATION.....	8
4. OPERATION BY FRANCHISEE.....	10
A. OBLIGATIONS OF FRANCHISEE .....	10
B. CONDITION AND APPEARANCE.....	11
C. ALTERATIONS TO JAZZERCISE DANCE FITNESS PROGRAM PREMISES .....	12
D. PRODUCTS AND SERVICES; CLASS SCHEDULE.....	12
E. PURCHASE OF PRODUCTS; APPROVED SUPPLIERS .....	13
F. SALE OF APPAREL AND OTHER PRODUCTS .....	13
G. SPECIFICATIONS, STANDARDS AND PROCEDURES .....	14
H. SUPERVISION .....	15
I. SYSTEM CHANGES .....	15
J. COMPLIANCE WITH LAW AND GOOD BUSINESS PRACTICES .....	15
K. REGIONAL AND NATIONAL ACCOUNTS.....	16
5. INSURANCE .....	16
A. REQUIREMENTS .....	16
B. PURCHASE OF INSURANCE .....	17
6. TRADE SECRETS .....	17
7. FEES .....	18
A. INITIAL FRANCHISE FEE .....	18

Table of Contents  
(continued)

	Page
B. CONTINUING FEE/ROYALTIES .....	18
C. RETURNING FRANCHISEE FEE .....	18
D. MARKETING FEE .....	18
E. PERFORMANCE ROYALTIES .....	19
F. PAYMENT METHOD .....	19
G. CHARGE ON LATE PAYMENTS; DISHONORED PAYMENTS.....	19
H. NO WITHHOLDING OF PAYMENT .....	19
I. APPLICATION OF PAYMENTS; RIGHT OF OFFSET .....	20
J. TAXES .....	20
8. REPORTING AND RECORD KEEPING .....	20
A. COMPUTER SYSTEM.....	20
B. SOFTWARE .....	20
C. RECORD KEEPING .....	21
D. REPORTS .....	21
E. REQUIRED DISCLOSURE.....	21
9. MARKETING AND ADVERTISING .....	21
A. EXPENDITURES .....	21
B. ADVERTISING .....	22
C. ADVERTISING CAMPAIGNS .....	22
D. DISCOUNTS AND COUPONS .....	23
E. NO FIDUCIARY DUTY .....	23
10. INSPECTION RIGHTS .....	23
A. TIMING AND SCOPE .....	23
B. INSPECTIONS AND AUDITS .....	23
11. MARKS AND TRADE DRESS .....	24
A. OWNERSHIP OF MARKS AND GOODWILL .....	24
B. LIMITATIONS ON FRANCHISEE’S USE OF MARKS AND TRADE DRESS .....	25
C. COPYRIGHTS .....	25
D. DEFENSE OF TRADEMARKS AND COPYRIGHTS .....	25
E. DISCONTINUANCE OF USE OF TRADEMARKS .....	26
F. SOCIAL MEDIA POLICY .....	26
12. DEFAULT AND TERMINATION .....	27
A. TERMINATION BY FRANCHISEE .....	27
B. BY FRANCHISOR WITH NOTICE AND NO OPPORTUNITY TO CURE.....	27
C. BY FRANCHISOR WITH NOTICE AND OPPORTUNITY TO CURE .....	29

Table of Contents  
(continued)

	Page
D. CROSS DEFAULT AND CROSS TERMINATION .....	30
E. NO WAIVER .....	30
F. ENFORCEMENT .....	30
13. RIGHTS AND OBLIGATIONS UPON TERMINATION OR EXPIRATION .....	30
A. PAYMENT OF AMOUNTS OWED TO FRANCHISOR .....	30
B. MARKS .....	30
C. CONTINUING OBLIGATIONS .....	32
14. ASSIGNMENT, TRANSFER AND ENCUMBRANCE .....	32
A. BY FRANCHISOR .....	32
B. BY FRANCHISEE .....	32
C. RIGHT OF FIRST REFUSAL .....	35
D. DEATH OR DISABILITY .....	35
15. INDEMNIFICATION OF FRANCHISOR .....	36
16. MISCELLANEOUS .....	37
A. FORCE MAJEURE .....	37
B. GRAMMAR .....	37
C. INTERPRETATION .....	37
D. SECTION HEADINGS .....	37
E. NONWAIVER .....	38
F. NO EXEMPLARY DAMAGES .....	38
G. INVALIDITY AND SEVERABILITY .....	38
H. NOTICES .....	38
I. ENTIRE AGREEMENT; MODIFICATION .....	39
J. CONTROLLING LAW; DISPUTE RESOLUTION; ATTORNEYS' FEES AND EQUITABLE RELIEF .....	39
K. RELATIONSHIP OF PARTIES .....	41
L. COMPLIANCE WITH LOCAL LAW .....	42
M. SPOUSAL ACKNOWLEDGEMENT .....	42
N. STATUTE OF LIMITATIONS .....	42
O. REPRESENTATIONS AND WARRANTIES .....	43
17. ACKNOWLEDGMENTS .....	43

Exhibits

- Exhibit A      Geographic Area  
Exhibit B      Spousal Acknowledgement

# JAZZERCISE, INC.

---

## FRANCHISE AGREEMENT

THIS FRANCHISE AGREEMENT is entered into on \_\_\_\_\_, by and between JAZZERCISE, INC., a California corporation ("**Franchisor**"), and \_\_\_\_\_, a(n) \_\_\_\_\_ ("**Franchisee**"), with reference to the following facts:

A. Franchisor has the right to operate and grant to others the right to operate a Jazzercise dance fitness program consisting of proprietary choreographed and copyrighted exercise routines set to music, in accordance with certain proprietary practices and procedures ("**Proprietary Information**") that are an integral part of a system relating to the establishment, development, operation and management of the Jazzercise dance fitness program ("**System**");

B. Franchisor has the right to use and license the use of the trademarks, tradenames, service marks, designs, emblems, logos, slogans, copyrights, Trade Dress, Trade Secrets (as defined below), commercial symbols and other indicia it designates, now or hereafter used or intended to be used or hereafter used in connection with the System, and any and all revisions, modifications and additions thereto, whether or not recorded or registered with the United States Patent and Trademark Office or any other local, state, federal or foreign agency, registrar or body including, without limitation, the name "Jazzercise" and related design logos ("**Marks**"); and

C. Franchisor licenses the right to use the System and the Marks in the management of a dance fitness program ("**Jazzercise Dance Fitness Program**"). Franchisee desires to obtain a license to use the Marks and System in the operation of a Jazzercise Dance Fitness Program, and Franchisor is willing to grant Franchisee a license upon the terms and subject to the conditions set forth in this Agreement.

NOW THEREFORE, in consideration of these premises and of the mutual covenants contained herein, the receipt and sufficiency of which is acknowledged by the parties, the parties agree as follows:

### 1. GRANT OF RIGHTS

#### A. NON-EXCLUSIVE LICENSE

Subject to the terms and conditions of this Agreement, Franchisor hereby grants to Franchisee, and Franchisee accepts, a non-exclusive license to use the Marks and the System solely in the operation of the Jazzercise Dance Fitness Program at one (1) or more locations to be determined pursuant to the terms and conditions of this Agreement within the geographic area described in **Exhibit "A"** attached hereto ("**Geographic**

**Area**”). Franchisee acknowledges and agrees that Franchisee does not have any territorial or exclusive rights whatsoever with regards to the Geographic Area and that there will be other franchisees operating the Jazzercise Dance Fitness Program in the Geographic Area. The parties agree and acknowledge that Franchisee shall be responsible for, and have complete authority, responsibility, supervision and control over, the provision of all services performed at the Jazzercise Dance Fitness Program, subject to Franchisor’s approval of Franchisee’s class schedule. Subject to Franchisor’s approval, the non-exclusive license granted by this Agreement shall include the right to sell Franchisor’s approved products.

## **B. STATUS**

Franchisee is a class owner under this Agreement. In the event Franchisee chooses to change his or her status, including, but not limited to, associate or business owner, Franchisee shall obtain Franchisor’s prior written consent.

## **C. SITE SELECTION PROCEDURE**

(1) Franchisee’s Standards. Franchisor will provide Franchisee with certain standards, criteria and specifications for selection of a location at which Franchisee shall conduct the Jazzercise Dance Fitness Program. The location shall be subject to Franchisor’s consent.

(2) Site Proposal. If Franchisee proposes to lease a commercial location at which to conduct the Jazzercise Dance Fitness Program, Franchisee shall provide Franchisor with all relevant information concerning the proposed site which may include the general location and neighborhood, zoning of the site, demographic information about the surrounding area, traffic flow, parking, rent, size, layout, physical characteristics of the location, lease terms, locations of any competitors, and such other information as Franchisor may require and as prescribed on The Studio (defined later), as may be amended from time to time (collectively, “**Site Proposal**”). Franchisee shall provide to Franchisor photos and videos of Franchisee’s proposed site upon Franchisor’s request. After Franchisee submits a Site Proposal, Franchisor will decide whether to consent to the proposed site within thirty (30) days after it receives the Site Proposal. Franchisee shall obtain Franchisor’s consent to a Site Proposal within three (3) months after the date of this Agreement.

(3) Franchisor’s Evaluation. Franchisor may act in its sole discretion in determining whether to consent to a Site Proposal. Franchisee acknowledges and agrees that Franchisor may conduct an inspection of Franchisee’s location.

(4) Consent to Site. After Franchisor has consented to the Site Proposal, it shall be Franchisee’s sole responsibility to obtain required approvals and permits from the appropriate governmental entities and to comply with local law regarding the securing of any permits, licenses, or other necessary governmental approvals, as applicable.

(5) Leased Property Site Development and Lease Terms. If Franchisee leases a commercial location at which Franchisee conducts the Jazzercise Dance Fitness

Program, Franchisee shall not sign a lease or contract for the location without receiving Franchisor's prior written consent. Franchisee shall provide Franchisor a copy of its executed lease. Franchisee shall fully perform all obligations to be performed by Franchisee under the lease or contract and shall immediately upon receipt of any notice of violation from the lessor or other party to the contract deliver a copy of such notice to Franchisor together with a statement of the steps proposed to be taken by Franchisee in response to the notice. The lease or contract must contain such additional terms and conditions as Franchisor may require to provide for the protection of Franchisor's rights and interests, including but not limited to a conditional lease assignment to Franchisor or its nominee in a form acceptable to Franchisor, and including the following:

- (a) the absolute and unconditional right of Franchisee to assign its interest in the lease to Franchisor or Franchisor's nominee at any time without the consent of the landlord and without rent increase or penalty;
- (b) the landlord's acknowledgment that Franchisee shall not assign or transfer the lease or any of its rights thereunder or grant any sublease thereunder without the prior written consent of Franchisor;
- (c) the landlord's consent to Franchisee's use of such signage as Franchisor may require;
- (d) the obligation of the landlord to notify Franchisor in writing of any default by Franchisee of any of the terms and conditions of the lease;
- (e) that no amendment, addition, or other modification or change be made to the lease without obtaining the prior written consent of Franchisor;
- (f) that upon expiration or termination for any reason of the Franchise Agreement, Franchisee's rights under the lease will, at the option of Franchisor, be transferred and assigned to Franchisor or its nominee without rent increase or penalty immediately upon notice by Franchisor;
- (g) Franchisee's acknowledgment that the landlord may rely upon such notice and will not be required to inquire into the due execution of such notice or the accuracy of the statements set forth in such notice;
- (h) that such notice will, without further act or formality, operate as an effective assignment of Franchisee's rights under the lease to Franchisor or its nominee without rent increase or penalty, and the assumption by Franchisor or its nominee of the covenants required to be observed or performed by Franchisee under the lease; provided, however, that landlord agrees and acknowledges that Franchisor and its nominee, if any, shall not assume, and shall have no obligation to the landlord, with respect to any liabilities arising from or relating to Franchisee's actions, failure to act or defaults prior to the assignment of the lease;

- (i) Franchisee's acknowledgment that the landlord will, upon the written request of Franchisor, disclose to Franchisor all reports, information or data in the landlord's possession respecting the premises and the operation of the Jazzercise Dance Fitness Program;
- (j) the landlord's acknowledgment that the Franchise Agreement contains a right on the part of Franchisor, in the event of expiration or termination of the Franchise Agreement for any reason whatsoever, to enter the premises and to make any alterations to the exterior or interior decor and signage as Franchisor deems necessary to remove its identification with the System as required by this Agreement and, in the event of the exercise by Franchisor of such right, the landlord further acknowledges that such entry by Franchisor shall not constitute an assignment of the lease nor a subletting of the premises; and
- (k) that Franchisor will be a third party beneficiary under the lease.

Franchisee shall be responsible for all costs associated with the negotiation of the lease. All amounts spent by Franchisor to cure any breach by Franchisee of the lease for the site of the Jazzercise Dance Fitness Program shall be due to Franchisor from Franchisee upon Franchisor's written demand. Nothing herein shall create an obligation on the part of Franchisor to cure any breach by Franchisee.

(6) Signage. All signage at the Jazzercise Dance Fitness Program site shall conform to Franchisor's specifications.

(7) Equipment and Supplies. Franchisee must purchase equipment and supplies for the Jazzercise Dance Fitness Program as designated by Franchisor from suppliers that are designated or approved by Franchisor as provided in Article 4 below.

(8) Relocation. Franchisee may not relocate the Jazzercise Dance Fitness Program, or open additional locations, add new locations, or cease offering any classes, without Franchisor's prior written consent. If Franchisee requests consent from Franchisor to relocate the Jazzercise Dance Fitness Program, including to another state, Franchisee shall sign Franchisor's then-current form of this Agreement and a general release of Franchisor and its representatives, to the extent permitted by applicable law, on a then-current form.

FRANCHISEE ACKNOWLEDGES THAT FRANCHISOR MAY INSPECT ANY SITE OR ASSIST OR SUPERVISE THE DEVELOPMENT OF ANY SITE. ALTHOUGH FRANCHISOR MAY CONSENT TO A SITE, FRANCHISOR MAKES NO WARRANTY, REPRESENTATION OR GUARANTY OF ANY KIND WITH RESPECT TO THE LOCATION, THE LEASE, OR THE SUCCESS OR PROFITABILITY OF THE JAZZERCISE DANCE FITNESS PROGRAM TO BE OPERATED AT SUCH LOCATION.

#### **D. FRANCHISOR'S RESERVATION OF RIGHTS**

Franchisee acknowledges that this Agreement does not restrict Franchisor or its affiliates from conducting businesses using marks or commercial symbols different from the Marks at any location, nor does it preclude them from using the Marks or licensing the right to others to use the Marks at any location whatsoever. Franchisor reserves all rights not specifically granted to Franchisee under this Agreement. In particular, and not in limitation of the foregoing, Franchisor reserves the right to conduct all commerce over the Internet and other means of electronic commerce as may in the future be developed, and Franchisee has no right to do so except as may be specifically permitted hereunder.

#### **E. TERM AND RENEWAL**

(1) Term. The term of this Agreement shall begin on the date it is executed by Franchisor and shall continue for five (5) years, subject to earlier termination as provided herein.

(2) Option to Renew. Subject to compliance with each and every one of the conditions set forth below, Franchisee shall have the option to renew the right to operate the Jazzercise Dance Fitness Program for one (1) additional, consecutive period of five (5) years. This option does not apply if this Agreement is signed in connection with a renewal term or is entered into because Franchisee is moving to a different state.

- (a) Franchisee must sign Franchisor's then-current form of Franchise Agreement which may contain terms that are materially different from those set forth in this Agreement; and
- (b) Franchisee must be in full compliance with this Agreement, and all other contracts between Franchisee and Franchisor and its affiliates, and in particular, must have paid all sums owing to Franchisor and its affiliates as and when due; and
- (c) Franchisee's Jazzercise Dance Fitness Program must meet Franchisor's then-current requirements or Franchisee must make all expenditures deemed necessary by Franchisor to update the Jazzercise Dance Fitness Program's equipment, signage and decor to reflect Franchisor's then-current requirements and image; and
- (d) Franchisee must attend a training if requested by Franchisor, perform the current routines, and complete re-training to Franchisor's satisfaction; and
- (e) Franchisee shall execute and deliver a general release in a form acceptable to Franchisor of any and all claims against Franchisor, and its affiliates and associates, officers, directors, managers, shareholders, members, employees, agents and representatives; and

- (f) Franchisee shall not have received three (3) or more notices of default during any twenty-four (24) month period during the initial term or preceding renewal term, as applicable; and
- (g) Franchisor must not have decided to withdraw from the Geographic Area; and
- (h) Franchisee must have the right to occupy the premises of its Jazzercise Dance Fitness Program for the renewal term; and
- (i) Franchisee shall have attended all meetings and training sessions required by Franchisor during each year of the preceding term; and
- (j) Franchisee shall not have failed to utilize Franchisor's then-current names, logos and marketing materials as required by Franchisor from time to time.

Franchisee shall notify Franchisor no later than one hundred twenty (120) days prior to the expiration of the term of this Agreement if Franchisee wishes to enter into a new Franchise Agreement with Franchisor at the expiration of the term. Franchisee shall have no right to enter into a new agreement with Franchisor if Franchisee fails to do so or if Franchisee fails to comply with each of the conditions set forth above in a timely manner or if Franchisee fails to return to Franchisor any documents within twenty (20) days after Franchisor has delivered them to Franchisee.

(3) Option Not to Renew. Notwithstanding the foregoing, Franchisor shall have the right to refuse to renew this Agreement. Franchisor may exercise this option by providing notice of its intention not to renew no later than one hundred twenty (120) days prior to the expiration of the initial term of this Agreement, subject to any longer periods of notice that may be required by applicable law, provided that Franchisor may provide less than one hundred twenty (120) days' notice if the Franchisee is in breach of this Agreement within the one hundred twenty (120) day period and at the time of the renewal. Such notice shall state the effective date of the non-renewal or expiration of this Agreement and state Franchisor's reasons for the refusal to renew.

(4) Time to Renew. If applicable law requires that longer periods of notice be given than those described above, this Agreement will remain in effect on a month-to-month basis until the notice required by applicable law has been given.

## **2. COMMENCEMENT OF OPERATIONS**

### **A. CONDITIONS FOR OPENING**

Franchisee shall not begin operating the Jazzercise Dance Fitness Program until Franchisor has given its consent in writing. Franchisee shall satisfy the conditions to commencement of operations, including without limitation: (1) the completion of the Initial Training Program, as defined below, to Franchisor's satisfaction; and (2) the pre-sale of class memberships in accordance with Franchisor's requirements.

## **B. OPENING SCHEDULE REQUIREMENTS**

Franchisee must teach Franchisee's first class within thirty (30) days after becoming certified by Franchisor. Franchisee must open its location for classes within three (3) months after becoming certified by Franchisor.

### **3. INITIAL TRAINING AND OPERATING ASSISTANCE**

#### **A. TRAINING**

(1) Franchisor shall furnish to Franchisee its instructor certification program during such period as Franchisor designates ("**Initial Training Program**"). The Initial Training Program consists of training materials that are sent to Franchisee. All or part of the Initial Training Program may be conducted remotely online. The Initial Training Program shall include instruction and training in physiology and fitness, proprietary choreographed routines, business procedures, and the conduct of Jazzercise classes. Franchisee must complete the Initial Training Program within six (6) months after the date hereof to the sole satisfaction of Franchisor prior to conducting any class.

(2) Franchisor shall have the right, during the Initial Training Program, to further evaluate Franchisee's fitness to operate under this Agreement. Franchisee shall not be permitted to operate the Jazzercise Dance Fitness Program until Franchisee has completed the Initial Training Program to Franchisor's satisfaction. In the event Franchisee fails to complete the Initial Training Program to Franchisor's satisfaction within six (6) months after execution of this Agreement, Franchisor shall have the right to terminate this Agreement.

(3) Franchisee shall not be charged an additional fee for the Initial Training Program.

(4) Franchisor may require Franchisee to attend refresher and additional training courses. Franchisor may also require Franchisee to attend additional training if Franchisor deems it necessary or appropriate. Franchisee agrees and acknowledges that Franchisor may designate the location for such training.

(5) Franchisee agrees and acknowledges that Franchisee shall be responsible either directly to Franchisor or to a representative of Franchisor to whom Franchisee shall report and Franchisee shall attend all Franchisor meetings and attend and complete to Franchisor's satisfaction all training sessions as Franchisor may request.

(6) Franchisee shall be responsible for all travel and living expenses, if any, that Franchisee and its personnel may incur in connection with the Initial Training Program or refresher or additional training and in attending national meetings or conventions.

## **B. ADDITIONAL INITIAL OPERATING ASSISTANCE**

Franchisor shall provide the following additional initial assistance:

- (1) The rendering of assistance, guidance and instruction in initiating and promoting the use of locations and the development of classes;
- (2) The rendering of instruction and assistance in the general operation of Franchisee's business; and
- (3) The production and dissemination of teaching materials, routines, policies, standards and forms necessary to aid Franchisee in operating Franchisee's business. Franchisee acknowledges that Franchisor disseminates information including policies and other materials solely via The Studio, as defined below, and as of the date of this Agreement, such materials are only available via The Studio.

## **C. THE STUDIO**

Franchisor will provide to Franchisee for use during the term of this Agreement access to Franchisor's proprietary franchise portal that provides operating policies and procedures, announcements, ongoing training, marketing materials, proprietary choreography, a forum for franchisee discussions and a learning management system, and is available electronically on the portion of Franchisor's franchise portal designated for franchisees ("The Studio"). Franchisee shall comply with all such specifications, standards, operating procedures and rules prescribed from time to time on The Studio, or otherwise communicated to Franchisee in writing. The Studio shall be kept confidential by Franchisee. Franchisee will not at any time copy any part of The Studio, disclose any information in it to others or permit others access to them. Franchisee acknowledges and agrees that The Studio may be modified from time to time or replaced to change the content and to reflect changes in the standards of authorized services or the System, including, without limitation, modification of the name of The Studio. All modifications to The Studio are binding on Franchisee as soon as they are uploaded to the Jazzercise franchise portal. Franchisee agrees to accept, implement and adopt any such modifications at Franchisee's own cost. The Studio will contain proprietary information belonging to Franchisor and Franchisee acknowledges that The Studio is, and shall remain, the property of Franchisor. Franchisee understands and agrees that it is of substantial value to Franchisor and other franchisees of Franchisor, as well as to Franchisee, that the System establish and maintain a common identity. Franchisee agrees and acknowledges that full compliance with each and every detail of the System and The Studio is essential to preserve, maintain and enhance the reputation, trade demand and goodwill of the System and the Marks and that failure of Franchisee to operate the Jazzercise Dance Fitness Program in accordance with the System and The Studio can cause damage to all of the other parties described above, as well as to Franchisee.

## **D. PERIODIC ADVICE AND CONSULTATION**

Franchisor currently provides the following additional and on-going services:

(1) The ongoing production of new proprietary choreographed routines for distribution to and use by Franchisee at no charge to Franchisee; Franchisor may provide choreographed routines by streaming video or by any other medium (e.g., digital recording, Internet or other electronic transmission). Franchisor currently makes proprietary routine choreography notes on The Studio available to franchisees for online access, download and printing. Franchisee acknowledges and agrees that Franchisor may in the future charge for delivery of proprietary new routine choreography. During any period in which Franchisee is in breach of this Agreement, Franchisor may suspend delivery of new choreographed routines;

(2) The continuous training and support of Franchisee education of proprietary choreography and operation of Franchisee's business including the maintenance and updating of The Studio to assist Franchisee in operation of the Jazzercise Dance Fitness Program;

(3) The preparation and dissemination of certain promotional and advertising materials for Franchisee's use;

(4) The creation and availability of a variety of materials including brochures, fliers and other materials for distribution by Franchisee to Jazzercise member;

(5) Access to reporting tools to aid Franchisee in preparing accountings and reports and for the purpose of maintaining statistical information for the use and benefit of Franchisor and Franchisee;

(6) Taking all action Franchisor deems necessary to further and protect the trademarks, trade names, service marks and goodwill of Franchisor's name;

(7) Subject to Franchisor's rights under Section 9, conduct public relation activities and promotion of the Jazzercise Dance Fitness Program in Franchisor's discretion through various media which may include, without limitation, newspapers, magazines, public appearances, celebrations, benefits and other special events, both nationally and regionally; Franchisee agrees and acknowledges that all national appearances must be coordinated through Franchisor, and that Franchisee is not permitted to represent Franchisor or make appearances on behalf of Franchisor at a regional or national level without Franchisor's prior written consent;

(8) The rendering of assistance, advice, rehearsals, critiques and guidance in securing and preparing demonstrations, celebrations, public performances and other appearances;

(9) The rendering of assistance and instruction in contacting the media and organizations for promotional purposes;

(10) The rendering of assistance and training through franchise business advisors in procedures and policy; coordinating class schedules, locations and times; and generally servicing and assisting Franchisee; and

(11) At Franchisor's option, distribute to Franchisee a line of fitness oriented clothing and other products which may vary from time to time, for sale to Franchisee's Jazzercise members, subject to the conditions set forth in Section 4F.

#### **4. OPERATION BY FRANCHISEE**

##### **A. OBLIGATIONS OF FRANCHISEE**

Franchisee acknowledges and agrees:

(1) To comply strictly with the requirements and instructions of Franchisor regarding the use of trade names, service marks, trademarks, and copyrights in connection with the conduct of the Jazzercise Dance Fitness Program and the sale of products and clothing distributed by Franchisor. Franchisee agrees to comply strictly with all requirements and policies as contained on The Studio, including but not limited to the requirements: (i) to purchase upon commencement of his or her business the following: microphone, stage and such other equipment as may be necessary from time to time to receive transmissions from Franchisor; (ii) that Franchisee successfully complete all training and refresher training in cardiovascular pulmonary resuscitation recommended by the American Heart Association or the American Red Cross; (iii) that Franchisee provide Franchisor with updated information on members upon request; and (iv) that Franchisee offer Franchisor's online program known as On Demand to Franchisee's members in accordance with Franchisor's then-current policies. If Franchisee fails to do so, Franchisor may reimburse such members and Franchisee must immediately reimburse Franchisor for such amounts. If Franchisee elects to offer the nutrition program Simply Plated. (or if Franchisor requires Franchisee to offer such program), Franchisee shall offer the Simply Plated. program to Franchisee's members in accordance with Franchisor's then-current policies. Franchisor may also provide Franchisee from time to time with other information and policies and procedures on subjects such as marketing, public relations and style presentation;

(2) To maintain a uniformity of operation in accordance with the Franchisor methods, consistent with all provisions of Franchisor's policy and procedures as set forth on The Studio, as may be changed from time to time. Franchisee will utilize the class structure and only those proprietary dance fitness routines and programs which have been choreographed and approved by Franchisor in order to maintain a uniform System;

(3) To use his or her best efforts in seeking and arranging for locations on a reasonable rental basis for the conduct of classes and in promoting the highest possible class attendance by advertising and promoting the Jazzercise Dance Fitness Program; Franchisee acknowledges that Franchisee is required to teach a minimum number of classes per month, as set forth from time to time on The Studio;

(4) To conduct himself or herself in a professional manner, exhibiting the high standards expected by Franchisor and to exercise sound business judgment while a franchisee. Franchisee shall conduct himself or herself in a manner which does not demean the reputation enjoyed by Franchisor as a physically and mentally stimulating

and healthy dance exercise program. Franchisee shall utilize associate, certified instructors, in accordance with the policies on The Studio. Franchisee shall be solely responsible for the arrangements it makes with associate, certified instructors and others who assist with Franchisee's classes, and for the financial and other consequences of such arrangements. Franchisee acknowledges that certified Jazzercise instructor(s) with whom Franchisee contracts to instruct Franchisee's classes must at all times be in compliance with the terms of their respective franchise agreements with Franchisor, and that Franchisor has the right to require Franchisee to replace any such instructor in the event Franchisor determines, in its sole judgment, that such instructor is not complying with Franchisor's policies or procedures or is otherwise in default of such instructor's franchise agreement.

## **B. CONDITION AND APPEARANCE**

Franchisee acknowledges and agrees:

(1) that the Jazzercise Dance Fitness Program premises will not be used for the sale of any products other than water and Jazzercise Apparel products;

(2) to maintain the condition and appearance of the Jazzercise Dance Fitness Program in accordance with Franchisor's standards as specified on The Studio, and consistent with the image of the Jazzercise Dance Fitness Program as a clean, sanitary, safe, educational, attractive, and efficiently operated business offering professional and courteous service;

(3) to maintain the condition, appearance and efficient operation of the Jazzercise Dance Fitness Program and its premises as is required by Franchisor, including, without limitation:

(a) continuous and thorough cleaning and sanitation of the interior and exterior of the Jazzercise Dance Fitness Program premises;

(b) interior and exterior repair of the Jazzercise Dance Fitness Program premises;

(c) maintenance of equipment in good condition;

(d) replacement of worn out or obsolete improvements, fixtures, furnishings, equipment and signs with approved improvements, fixtures, furnishings, equipment and signs; and

(e) periodic painting and decorating.

(4) to place or display on the Jazzercise Dance Fitness Program's premises only such signs, emblems, lettering and logos, and display only such advertising materials as are provided from time to time by Franchisor and to display all advertising materials required by Franchisor.

**C. ALTERATIONS TO JAZZERCISE DANCE FITNESS PROGRAM PREMISES**

Franchisee shall not make any alterations to the Jazzercise Dance Fitness Program premises, or to any improvements, layout, fixtures, and furnishings, signs, equipment, or appearance thereof or other elements of the Trade Dress, as defined below, without the prior written consent of Franchisor.

**D. PRODUCTS AND SERVICES; CLASS SCHEDULE**

(1) Prior to the opening of a location or the move of an existing location, Franchisee shall obtain written approval from Franchisor of the days of the week and times of the classes to be held by Franchisee. Any proposal to open a location or move an existing location must be submitted to Franchisor at least thirty (30) days prior to the proposed start date of such location opening or move. Franchisee acknowledges and agrees that this proposal and approval of class schedule is conducted through Glofox as of the date of this Agreement and that Franchisor shall have the right to change the method and system for approval at any time. Franchisor may condition its approval on the following:

- (a) the proposed location shall not cause a material diminution in the enrollment of existing locations in the Geographic Area, as determined by Franchisor based on the class enrollment, the number of classes being taught by other existing franchisees in the Geographic Area, the population of the Geographic Area and its density, demographics, number of other locations in the Geographic Area, and the extent to which other franchisees in the Geographic Area are actively seeking to increase the enrollment in their existing locations;
- (b) the proposed location having sufficient enrollment of new members not attending classes at other locations, as determined by Franchisor in its sole discretion;
- (c) Franchisor's determination that the history of class growth in the Geographic Area for the proposed schedule and location justifies approval; and
- (d) Franchisor's evaluation of the performance of other franchisees operating in the Geographic Area.

(2) Franchisee shall not be precluded from enrolling a member or selling products to persons residing outside of Franchisee's Geographic Area.

(3) Franchisee shall cause the Jazzercise Dance Fitness Program to use all equipment, products and services, and only those equipment, products and services, designated by Franchisor from time to time, and shall use such equipment, products and services strictly in accordance with the standards and specifications described on The Studio. Franchisor may designate vendors for such equipment, products and services.

(4) Franchisee shall at all times provide prompt, courteous, friendly and efficient service to all members. Franchisee shall in all dealings with all members and the public, adhere to the highest standards of honesty, integrity, fair dealing and ethical conduct. Franchisee agrees not to deviate from the standards, specifications and operating procedures set forth in this Agreement and The Studio in order to ensure uniformity and quality of services offered to the public under the Marks.

(5) Franchisee may, but shall not be required, to sell other related services made available by Franchisor from time to time; provided, however, that Franchisor may adopt and require Franchisee to offer new services as part of the System.

(6) Franchisee may not restrict associate franchisees with respect to the Jazzercise locations at which they teach, including without limitation, locations outside of the Geographic Area.

#### **E. PURCHASE OF PRODUCTS; APPROVED SUPPLIERS**

(1) Franchisee shall purchase any and all products, equipment, supplies and services bearing the Marks that are required or used in the operation of the Jazzercise Dance Fitness Program only from: (a) manufacturers, suppliers or distributors from time to time designated in writing by Franchisor; or (b) from Franchisor or Franchisor's product and apparel provider ("**Jazzercise Apparel**"), if available. Franchisee agrees and acknowledges that certain specially designed equipment, proprietary products, certain services and items used in the Jazzercise Dance Fitness Program that are integral to the System may only be available from Franchisor or its designated supplier. Franchisee agrees and acknowledges that the prices charged for such products, services and items are fair and reasonable.

(2) Franchisee acknowledges and agrees that Franchisor may in the future require that Franchisee must first obtain Franchisor's approval of any products, equipment, supplies and services not bearing the Marks that are used in the operation of the Jazzercise Dance Fitness Program and of the suppliers of such items.

(3) Franchisee shall purchase and use audio recordings for each song used with each routine demonstrated on the proprietary new routine choreography supplied to Franchisee by Franchisor as described in Section 3D(1) above. Franchisor shall have the right to contract with an independent company to service the sale and distribution of audio recordings.

#### **F. SALE OF APPAREL AND OTHER PRODUCTS**

(1) Franchisee may, but shall not be required to, sell as part of its Jazzercise Dance Fitness Program, lines of clothing and other products, including, but not limited to, accessories, etc., as may be made available from time to time to Franchisee by Franchisor and Jazzercise Apparel for sale to Franchisee's members. Franchisor shall provide, from time to time, its price list showing the cost of such merchandise to Franchisee and the suggested retail price. If Franchisee elects to sell such products, Franchisee shall pay to Franchisor, or Jazzercise Apparel, as directed by Franchisor at

the time orders are placed, the franchisee price then currently being charged by Franchisor and Jazzercise Apparel, plus cost of handling, shipping and any applicable taxes. As of the date of this Agreement, sales transactions with members must be made via Glofox. In the event Franchisor elects to extend credit to Franchisee for such merchandise, Franchisee agrees to pay for all products purchased as payment becomes due.

(2) Without Franchisor's prior written consent, Franchisee may not sell to its members from the same premises at which Franchisee conducts its Jazzercise Dance Fitness Program any clothing or other products, including, but not limited to, accessories, etc., unless they are made available by Franchisor and Jazzercise Apparel.

(3) Franchisee may operate a retail business that sells products similar to those distributed by Franchisor and Jazzercise Apparel if:

- (a) Franchisee obtains Franchisor's prior written consent;
- (b) The business is not conducted from the same premises at which the Jazzercise Dance Fitness Program is being conducted;
- (c) The business is not identified with Franchisor;
- (d) The Marks are not utilized in any such business;
- (e) The time devoted by Franchisee to such business does not adversely affect the Jazzercise Dance Fitness Program;
- (f) Franchisee refrains from using Franchisor's confidential lists of its members, franchisees, agents and other personnel in connection with any such business; and
- (g) Franchisee obtains and maintains sufficient insurance coverage at limits and including coverage acceptable to Franchisor that includes Franchisor as a named insured with the right to receive at least thirty (30) days' prior written notice of any modification, cancellation or termination of such policy and provides Franchisor with evidence thereof.

#### **G. SPECIFICATIONS, STANDARDS AND PROCEDURES**

Franchisee acknowledges that each and every detail of the appearance, center layout, supplies utilized, services offered, Jazzercise Dance Fitness Program premises, and other elements of trade dress in the operation of the Jazzercise Dance Fitness Program ("**Trade Dress**") is important to Franchisor and the System. Franchisee shall comply with all mandatory specifications, brand standards and operating procedures relating to: (i) the type and quality of the services offered by the Jazzercise Dance Fitness Program; (ii) the appearance, color, indicia and signage of the Jazzercise Dance Fitness Program premises; (iii) appearance of your personnel; (iv) cleanliness, standards of services, and operation of the Jazzercise Dance Fitness Program; (v) submission of requests for

approval of materials, supplies, distributors and suppliers; and (vi) safety procedures and programs prescribed by Franchisor. Franchisee also agrees to use all equipment, signage and services as have been approved for the System from time to time by Franchisor. Mandatory specifications, standards, and operating procedures may be prescribed from time to time by Franchisor on The Studio, or otherwise communicated to Franchisee in writing, including without limitation, procedures regarding handling member complaints. All references herein to this Agreement shall include all such mandatory specifications, standards, and operating procedures.

#### **H. SUPERVISION**

The Jazzercise Dance Fitness Program must be under the direct supervision of Franchisee.

#### **I. SYSTEM CHANGES**

Franchisee acknowledges that the System must continue to evolve in order to reflect changing markets and to meet new and changing business demands, and that accordingly variations and additions to the System may be required from time to time in order to preserve and enhance the public image of the System. Accordingly, Franchisee agrees that Franchisor may, from time to time, upon notice, add to, subtract from or otherwise modify or change Franchisee's obligations under the System, including, without limitation, changes reflecting Franchisor's adoption and use of new or modified Marks, services, equipment and software. Franchisee agrees promptly to accept and implement all such additions, modifications and changes at Franchisee's sole cost and expense (e.g., changing signs, destroying or recalling advertising and promotional items). Franchisee agrees and acknowledges that if Franchisee develops any component of the System which Franchisor permits or adopts for use in the Jazzercise Dance Fitness Program, such component will belong to Franchisor and Franchisee shall have no right or interest in such component other than a license to use it as part of the System pursuant to this Agreement.

#### **J. COMPLIANCE WITH LAW AND GOOD BUSINESS PRACTICES**

(1) Prior to beginning operations, Franchisee shall secure in Franchisee's name as the owner of an independent business all required licenses, permits and certificates relating to Franchisee's operation of the Jazzercise Dance Fitness Program in the Geographic Area, including, without limitation, all permits and certificates relating to the Jazzercise Dance Fitness Program. Franchisee shall adhere to any applicable legal requirements regarding the operation of the Jazzercise Dance Fitness Program. Franchisee acknowledges that such licenses, certificates and permits may require the payment of security deposits and other fees. Franchisee shall maintain all such licenses, permits and certificates (and require the certified Jazzercise instructors it retains to maintain their respective licenses, permits and certificates) in full force and effect throughout the term of this Agreement.

(2) Franchisee shall operate in full compliance with all applicable laws, ordinances and regulations, including, without limitation, such laws, ordinances and regulations relating to occupational hazards and health, worker's compensation insurance, unemployment insurance and withholding and payment of federal and state income taxes and social security taxes, trade name and advertising restrictions, building codes and handicap access. In particular, and not in limitation of the foregoing, Franchisee shall comply with all laws governing consumer data and privacy and employ all means to maintain the security of consumer data. If any data security incident occurs, Franchisee shall notify Franchisor immediately and shall take steps to address and remedy such incident. Franchisor is not obligated to remedy Franchisee's data security issue, but if Franchisor requires Franchisee to take certain steps including, without limitation, the retention of a remediation expert, Franchisee agrees to do so. A data security incident includes an act originated within or outside Franchisee's organization affecting Franchisee's computer system or other technology that violates the law or Franchisor's policies and involves unauthorized access to view, copy or use the System, member data, confidential information or Trade Secrets.

(3) Immediately upon receipt of any citation, notice, complaint or other indication that Franchisee or any of its personnel has violated any law or regulation, Franchisee shall immediately notify Franchisor and transmit copies of all such citations, notices, complaints or other such indications.

#### **K. REGIONAL AND NATIONAL ACCOUNTS**

Franchisee acknowledges and agrees that Franchisor has the right to establish regional and national accounts for the provision of services related to the Jazzercise Dance Fitness Program. Franchisee agrees to provide services based on the terms of any such regional or national account agreements that Franchisor may enter into with third parties. Franchisee understands that such terms may include discounts on the rates for services Franchisee provides.

### **5. INSURANCE**

#### **A. REQUIREMENTS**

Before beginning to operate the Jazzercise Dance Fitness Program, Franchisee must obtain and maintain all insurance coverage for the periods of coverage as required by Franchisor from an insurer or insurers that meet Franchisor's criteria under the terms of this Agreement and the policies and procedures on The Studio, as may be amended from time to time, and that have a minimum Best's Rating of A or other comparable rating. Such insurance shall include coverage insuring against all loss and liability arising out of or in connection with the operation of the Jazzercise Dance Fitness Program, including, without limitation, comprehensive general liability insurance in the minimum amount of One Million Dollars (\$1,000,000.00), including personal injury, contractual liability, products and completed operations and professional liability coverage, and worker's compensation insurance, if required by law, including but not limited to employer's liability, with limits as required by applicable laws. In the event of a claim under any such policy,

the deductible amount shall be the responsibility of Franchisee. Franchisee shall cause Franchisor and any of its affiliates that Franchisor specifies to be named as additional insureds under all such policies. Such insurance shall be underwritten by a reputable insurance carrier approved by Franchisor. Franchisee shall further cause Franchisee's insurance agent to copy Franchisor on all insurance policies related to the Jazzercise Dance Fitness Program and written and issued on behalf of Franchisee. In addition, all such policies shall provide for thirty (30) days' prior written notice to Franchisor of any material modification, cancellation or expiration of a policy. Upon request, Franchisee shall provide Franchisor with a certificate evidencing coverage. In the event of a change in an insurance carrier or coverage, Franchisee shall provide Franchisor with certification by each new insurance carrier evidencing the terms of coverage, the coverage in force, and the persons insured. Such certification shall provide that the new insurance carrier will not alter, cancel or permit the coverage to lapse or expire without thirty (30) days' advance written notice to Franchisor. Franchisor or its insured shall have the right to participate in discussions with Franchisee's insurance company with regard to any claims that may affect Franchisor's business, and Franchisee agrees to adopt Franchisor's recommendations to its insurance carrier regarding any such claims. All amounts spent by Franchisor to secure any insurance coverage Franchisee fails to obtain shall be due to Franchisor by Franchisee upon Franchisor's written demand. Nothing herein shall create an obligation on the part of Franchisor to secure any insurance coverage for Franchisee. Franchisee also acknowledges that Franchisor may periodically increase the amounts of coverage required under such insurance policies and require different or additional kinds of insurance at any time, including excess liability insurance.

## **B. PURCHASE OF INSURANCE**

Insurance coverage may be available to Franchisee to purchase through Franchisor, in Franchisor's sole discretion. Franchisor currently sets the premium on an annual basis in the month of November.

## **6. TRADE SECRETS**

Franchisee acknowledges that there is information disclosed by Franchisor pursuant to this Agreement, during the Initial Training Program and subsequent training program and otherwise including, without limitation, the Proprietary Information, methods of service, sources and suppliers of equipment and, in general, methods, techniques, formulas, formats, specifications, standards, procedures, know-how, information systems and knowledge of the System (including, without limitation, the proprietary choreography) and the entire contents of The Studio, that is proprietary, confidential or a trade secret of Franchisor ("**Trade Secrets**"). Franchisee agrees to maintain the absolute confidentiality of all such information during and after the term of this Agreement and agrees not to use any such information in any other business or in any manner not specifically authorized or approved in writing by Franchisor. Franchisee shall not make copies of such information or divulge such information to any other person. Franchisee shall require any other person involved in Franchisee's Jazzercise Dance Fitness Program who will have access to any confidential information or Trade Secrets to sign a confidentiality agreement in a form acceptable to Franchisor.

## 7. FEES

### A. INITIAL FRANCHISE FEE

Franchisee shall pay to Franchisor a non-refundable initial franchise fee of One Thousand Two Hundred Fifty Dollars (\$1,250.00) prior to Franchisee's audition. If Franchisee elects not to attend the Initial Training Program, fails to complete the audition for the Initial Training Program to Franchisor's satisfaction, or fails to complete the Initial Training Program to Franchisor's satisfaction, this Agreement shall terminate and Franchisor shall refund the initial franchise fee to Franchisee less Five Hundred Dollars (\$500.00). Except as provided above, the initial franchise fee is fully earned immediately upon payment and is non-refundable.

### B. CONTINUING FEE/ROYALTIES

Franchisee shall pay to Franchisor within five (5) days following the end of each calendar month, a continuing fee equal to ten percent (10%) of Gross Member Enrollment Fees paid to Franchisee during each calendar month with respect to children's programs, special events, Elevate and personal touch programs and twenty percent (20%) of all Gross Member Enrollment Fees paid each calendar month with respect to all other programs conducted pursuant to this Agreement ("**Continuing Fee**"), and any other amounts due to Franchisor including, without limitation, all revenues related to the sale of digital add-on products. "**Gross Member Enrollment Fees**" means any and all amounts paid by members with respect to Franchisee's classes regardless of who collects the payments, but exclusive of sales and other taxes collected from Franchisee's members. Gross Member Enrollment Fees shall be considered received when billed. If Franchisee is on active status, Franchisee shall pay to Franchisor a minimum monthly Continuing Fee equal to \_\_\_\_\_ Dollars (\$\_\_\_\_\_) to defray the cost to Franchisor for the on-going services provided to Franchisee. Franchisee acknowledges and agrees that this Continuing Fee may be increased at any time and from time to time during the term of this Agreement up to One Thousand Dollars (\$1,000.00). The Continuing Fee is not refundable under any circumstances including, without limitation, in the event Franchisee changes status.

### C. RETURNING FRANCHISEE FEE

If Franchisee was formerly a franchisee who previously resigned and wishes to become a franchisee again within twelve (12) months of resigning, Franchisee must submit a movement screening video to Franchisor for Franchisor's review. If Franchisor, in its sole discretion, agrees to permit Franchisee to become a franchisee again, Franchisee shall pay a fee of Six Hundred Twenty-Five Dollars (\$625.00). Franchisee shall also sign Franchisor's then-current Franchise Agreement.

### D. MARKETING FEE

Franchisee acknowledges and agrees that Franchisor shall have the right to establish a marketing fund ("**Marketing Fund**") to which Franchisee will be required to contribute an amount to be designated by Franchisor ("**Marketing Fee**"). The amount designated by

Franchisor may range up to two percent (2%) of Gross Member Enrollment Fees, but will not be less than Fifty Dollars (\$50.00) per month. Franchisor may arrange with a third party to administer the Marketing Fund.

**E. PERFORMANCE ROYALTIES**

Franchisee may, under copyright law, be required to pay certain performance royalties for the use of music. In the event payment is required, Franchisor reserves the right to contract for the payment of these royalties on behalf of Franchisee. The cost to Franchisee is based upon the contractual agreement between Franchisor and performing licensing organizations and the range of the number of each franchisee's members. Upon collection of the proportionate sums due from franchisees, Franchisor shall hold Franchisee harmless from any claims for the specific royalties charged to and paid for by Franchisee.

**F. PAYMENT METHOD**

Franchisee must make payments to Franchisor through: (1) a proprietary system for management of customer transactions and recurring billing accounts, fee payment and report submission ("**Business Center**"); or (2) electronic funds transfer, which may be provided by a third party vendor designated by Franchisor. Franchisee shall execute and deliver such instruments and pay any processing fees as are necessary and appropriate to effect such transfers. Franchisee acknowledges and agrees that Franchisor shall have the right at any time to change the designated third party vendor and that the processing fees may change. Franchisor shall have the right to vary the frequency of the due date (e.g., from weekly to monthly) and the method of payment (e.g., from electronic funds transfer to automatic debit) from time to time. The Continuing Fee and the Marketing Fee are non-refundable.

**G. CHARGE ON LATE PAYMENTS; DISHONORED PAYMENTS**

In addition to all other rights and remedies that accrue to Franchisor, in the event of any late or overdue payment by Franchisee, Franchisee shall pay a late fee of One Hundred Dollars (\$100.00), except that if Franchisee elects to pay any amount owed to Franchisor on a monthly basis, the late fee is Twenty Dollars (\$20.00) for late or overdue payments on each monthly payment. In the event Franchisee does not submit a report when due as required by this Agreement (which for the purposes of the Gross Member Enrollment Fees report shall be by the fifth (5<sup>th</sup>) day of each month), Franchisee shall pay to Franchisor an administrative handling fee of Fifty Dollars (\$50.00). Franchisee acknowledges that this Section does not constitute agreement by Franchisor to accept such payments after they are due or a commitment to extend credit to, or otherwise finance such amounts.

**H. NO WITHHOLDING OF PAYMENT**

Franchisee agrees that Franchisee will not, on the grounds of the alleged nonperformance by Franchisor of any of its obligations hereunder or for any other reason

whatsoever, withhold payment of any amounts due, nor shall Franchisee have any right of offset.

**I. APPLICATION OF PAYMENTS; RIGHT OF OFFSET**

Notwithstanding any designation by Franchisee, Franchisor shall have discretion to apply any payments by Franchisee to any indebtedness of Franchisee. In addition, Franchisor shall have the right to offset any amounts due to it or its affiliates against any amounts to be paid to Franchisee.

**J. TAXES**

In the event Franchisee is required by local law to withhold or deduct any tax on behalf of Franchisor from any amount payable to Franchisor under this Agreement, Franchisee shall increase the payment made to Franchisor by that amount and shall provide Franchisor with (1) documentation showing that Franchisor is being taxed at the lowest rate allowed under local law, and (2) written receipts from the appropriate taxing authority certifying that payments have been made on Franchisor's behalf at the rates previously communicated to Franchisor.

**8. REPORTING AND RECORD KEEPING**

**A. COMPUTER SYSTEM**

Franchisee shall acquire and maintain a personal computer (PC) system and maintain Internet access which meets or exceeds Franchisor's specifications as set forth in The Studio, including, but not limited to, a high speed Internet connection and browser sufficient to download all documents and files and access the franchise portal (whether intranet or extranet) as Franchisor shall specify from time to time, computer memory sufficient to store such documents and files and to run Franchisor's proprietary computer software programs, an active and functional e-mail address, the ability to download music and video and a printer. Franchisee shall maintain, repair, upgrade or update any computer equipment used in the Jazzercise Dance Fitness Program to maintain compatibility with any designated software and the ability to access The Studio and Franchisor's other proprietary software systems. Franchisee acknowledges and agrees that Franchisor requires Franchisee to obtain material, submit reports and make payments via the Jazzercise Business Center portal, as specified by Franchisor, and that Franchisor does not provide hard copies of any materials nor permit non-online payments.

**B. SOFTWARE**

Franchisee shall use Franchisor's proprietary software as follows:

- (1) The Jazzercise Business Center;
- (2) Glofox, a third party studio management platform to manage member registration and attendance, tickets and classes;

(3) The Studio; and

(4) The Routines Database, a proprietary system for the streaming of videos of Jazzercise proprietary choreographed routines, proprietary choreography notes and teaching tips.

Franchisee must also install and maintain a virus protection software suite. Franchisee acknowledges and agrees that: (i) Franchisor shall have the right to change or modify the required software; (ii) Franchisor may replace this software with its own or a third party software; (iii) Franchisor may require that it have independent access to the information on Franchisee's computer system, including the right to download any information; and (iv) neither Franchisor nor any affiliate of Franchisor has any obligation to provide ongoing maintenance, repairs, upgrades or updates to any of the computer hardware or software used in the Jazzercise Dance Fitness Program.

### **C. RECORD KEEPING**

Franchisee must have bookkeeping and accounting services that fairly reflect the Gross Member Enrollment Fees, receipts and reports, costs of labor, semi-variables, fixed costs and advertising, and the financial results of the Jazzercise Dance Fitness Program, and also such procedures as may be more particularly described on The Studio .

### **D. REPORTS**

Franchisee shall submit to Franchisor financial and non-financial reports and information as Franchisor may request. These statements and reports shall be certified as true and correct by Franchisee. Each such report shall be in the form and present the information required by or described on The Studio and submitted to Franchisor through the Business Center. Franchisor may require these reports to be submitted via an automatic filing.

### **E. REQUIRED DISCLOSURE**

Franchisee acknowledges that Franchisor may be required by law, regulation or other legal requirement, or may deem it advisable, to disclose information regarding Franchisee or the operation of the Jazzercise Dance Fitness Program, including without limitation, earnings and other financial performance information. Franchisee agrees that Franchisor shall be entitled to disclose such information and that Franchisor shall have the right to determine the extent and manner in which such disclosure will be made. If Franchisor does not have the information necessary for the disclosure Franchisor determines it will make, Franchisee shall provide such information to Franchisor promptly upon Franchisor's request.

## **9. MARKETING AND ADVERTISING**

### **A. EXPENDITURES**

In the event Franchisor establishes a Marketing Fund, the following will apply. Franchisor may designate a third party to administer the Marketing Fund on such third party's

platform. In that event, Franchisor may require Franchisee to pay the Marketing Fee to the third party. In the event Franchisor administers the Marketing Fund itself, Franchisee will pay the Marketing Fee to Franchisor. Franchisee agrees and acknowledges that the Marketing Fee may be deposited in Franchisor's general operating account, may be commingled with Franchisor's general operating funds and may be deemed an asset of Franchisor. Franchisor will administratively segregate the Marketing Fund on its books and records. Franchisor will use the Marketing Fund for the purpose of marketing and promotional purposes, and Franchisor may elect to disseminate promotional materials through the Internet, television, radio and print media such as magazine, billboard, flyers or mailers, and newspapers. Franchisor may also use the Marketing Fund to hire a website management firm to manage a website on behalf of all Franchisees. Franchisor may also use the Marketing Fund to develop promotional and advertising materials, including, but not limited to, brochures, handouts, or other similar materials, for use by Franchisee. Franchisor will conduct such advertising and marketing of the System and its services as Franchisor deems desirable to promote and enhance the reputation of the System, including, without limitation, producing materials for use in connection with such advertising and marketing. Franchisee understands, acknowledges and agrees that all decisions regarding advertising and marketing, including without limitation, the type, quantity, timing, placement and choice of media, market areas and advertising agencies shall be made by Franchisor. Franchisee agrees and acknowledges that all costs of the formulation, development and production of any advertising and promotion (including without limitation the proportionate compensation of Franchisor's employees who devote time and render services in connection with such advertising and promotional programs or the administration, accounting and collection of the Marketing Fees) will be paid from the Marketing Fund. Franchisee acknowledges that Franchisor may spend a portion of the Marketing Fund for the administration of the Marketing Fund. Franchisor does not have any obligation to make expenditures that are proportionate or equivalent to Franchisee's Marketing Fees in the Geographic Area, nor does Franchisor represent that Franchisee will benefit directly or pro rata from the placement of advertising. Franchisee agrees and acknowledges that Franchisor has the right to establish a local or regional marketing cooperative, and agrees to participate in such a cooperative if required to do so by Franchisor. Franchisor may require Franchisee to contribute all or a portion of its Marketing Fee to such a cooperative.

## **B. ADVERTISING**

Franchisor may periodically provide Franchisee advertising materials. Franchisee shall use only advertising material provided by Franchisor. Franchisor may also provide Franchisee with access to a marketing platform that may be administered by a third party and for which Franchisee is required to pay a fee. Utilization of such a marketing platform by Franchisee is optional, but Franchisor may require Franchisee to use the marketing platform in the future.

## **C. ADVERTISING CAMPAIGNS**

If Franchisor elects to conduct an advertising campaign, Franchisee agrees to participate in the campaign and purchase a sufficient amount of advertising material from Franchisor

or pay a portion of the cost of the campaign. Franchisee acknowledges that such campaigns may involve gift certificates and discounts that are provided to members.

**D. DISCOUNTS AND COUPONS**

From time to time as part of the advertising and promotional activities conducted by Franchisor, Franchisor may institute discount programs and issue or permit franchisees to issue coupons and gift certificates. Franchisee agrees to accept such coupons and gift certificates from members and to redeem them in accordance with Franchisor's policies then in effect and to participate in such discount programs.

**E. NO FIDUCIARY DUTY**

Nothing in this Section or anywhere in this Agreement creates a fiduciary relationship between the parties, nor shall anything herein be deemed to create any trust duties between the parties. No covenant shall be implied to vary or interpret the terms of this provision.

**10. INSPECTION RIGHTS**

**A. TIMING AND SCOPE**

Franchisor and its representatives shall have the right, at any time, with or without notice, to monitor and observe the conduct of the Jazzercise Dance Fitness Program for the purpose of determining compliance with the requirements of this Agreement, for conducting quality assurance audits which may include member surveys, and for any other purpose connected with the System. Franchisor will advise Franchisee of operating problems it discovers as a result of such activities or other reports. Franchisee agrees and acknowledges that Franchisor's representative or agent may evaluate Franchisee's classes from time to time to determine whether or not Franchisee is conducting the classes consistent with Franchisor's policy and procedures. Franchisee agrees to make an audio/visual recording of Franchisee teaching a class and provide photos and videos of Franchisee's location from time to time upon Franchisor's request, and send such audio/visual recording or photos and videos to Franchisor at Franchisee's expense.

**B. INSPECTIONS AND AUDITS**

(1) Franchisor's representatives shall have the right at all times during normal business hours to confer with employees and members of the Jazzercise Dance Fitness Program, and to inspect and audit Franchisee's books, records and tax returns, or such portions thereof as pertain to the operation of the Jazzercise Dance Fitness Program. All such books, records and tax returns shall be kept and maintained for at least three (3) years after their creation at the Jazzercise Dance Fitness Program or such other place as may be agreed to from time to time in writing by the parties. Said records shall be prepared according to generally accepted accounting principles and procedures as may be prescribed by Franchisor. Franchisee shall provide Franchisor with all such accounting information as may be requested on reporting forms submitted to Franchisee for completion. Franchisee shall also submit to Franchisor current annual financial

statements including profit and loss statements and balance sheets and such other reports as Franchisor may request to evaluate or compile research data on any aspect or aspects of Franchisee's business. If any such inspection or audit reveals that the Gross Member Enrollment Fees reported in any report or statement are less than the actual Gross Member Enrollment Fees ascertained by such inspection, then Franchisee shall immediately pay Franchisor the additional amount of Continuing Fees and Marketing Fees owing by reason of the understatement of Gross Member Enrollment Fees previously reported, together with interest as provided in Section 10B(3) below.

(2) From the date hereof, and until three (3) years has elapsed following the end of the term of this Agreement, Franchisor or its authorized agent, shall have the right to request, receive, inspect and audit, at any time, without notice, any or all of the records referred to above, wherever they may be located, or at any other mutually agreeable location. Franchisee agrees and acknowledges that Franchisor may send a representative (without identification as a Franchisor representative and without prior notice) to Franchisee's location as a walk-in member and that Franchisor may then verify whether or not Franchisee accurately reports this revenue. Failure to do so may result in immediate termination of this Agreement.

(3) In the event that any report or statement understates Gross Member Enrollment Fees by more than two percent (2%) of the actual Gross Member Enrollment Fees ascertained by Franchisor's inspection, Franchisee shall, in addition to making the payment provided for in the immediately preceding sentence, and in addition to any other remedies and rights Franchisor may have, pay and reimburse Franchisor for any and all expenses incurred in connection with its inspection and audit, including, but not limited to, accounting and legal fees and travel expenses, room and board and compensation for Franchisor's representatives. Such payments shall be without prejudice to any other rights or remedies Franchisor may have under this Agreement or otherwise. If the audit discloses an over-payment of fees or monies due Franchisor under this Agreement, Franchisor shall promptly pay the amount of such over payment to Franchisee.

## **11. MARKS AND TRADE DRESS**

### **A. OWNERSHIP OF MARKS AND GOODWILL**

Franchisee's right to use the Marks is derived solely from, and is subject to, the terms and conditions of this Agreement. Such right is limited to the operation of the Jazzercise Dance Fitness Program in accordance with this Agreement and all mandatory standards, specifications and operating procedures prescribed from time to time by Franchisor in The Studio. Franchisee agrees not to contest or oppose, nor to assist anyone else to contest or oppose, directly or indirectly, Franchisor's affiliate's ownership of the Marks, its applications for registration, or registration of, or the validity or enforceability of, any of the Marks or Franchisor's right to use and license the Marks. Franchisee also agrees not to acquire or use any trademarks that are similar or identical to the Marks. Franchisee agrees that its usage of the Marks and any goodwill established thereby shall inure to the exclusive benefit of Franchisor and its affiliate.

**B. LIMITATIONS ON FRANCHISEE'S USE OF MARKS AND TRADE DRESS**

If local laws require that Franchisee file a registration stating that Franchisee is conducting business under an assumed name or trade name, Franchisee shall state in such document that it is conducting such business as a franchisee of Franchisor. Franchisee shall not use any of the Marks or similar words or colorable imitations thereof as part of any name of any corporation, partnership, limited liability company or other business entity, or with any other prefix, suffix or other modifying words, terms, designs or symbols, or in any modified form or as part of any domain name, web address or similar electronic use; nor may Franchisee use any of the Marks in connection with the sale of any unauthorized products or service or in any other manner not explicitly authorized in writing by Franchisor or which may, in the judgment of Franchisor, be in bad taste or inconsistent with Franchisor's public image or tend to bring disparagement, ridicule or scorn upon Franchisor, its trade names or the goodwill associated therewith. Franchisee shall not use or display, or permit the use or display, of the trademarks, trade names, service marks, insignias, logotypes or any other commercial symbols or trade dress of any other person or entity in connection with the Jazzercise Dance Fitness Program without the prior written consent of Franchisor, or as expressly permitted on The Studio.

**C. COPYRIGHTS**

Franchisee acknowledges that Franchisor and/or its affiliate has developed, and may further develop during the term of this Agreement, certain artistic designs, and certain other word combinations and other materials designated for use by Franchisee. Franchisee acknowledges that Franchisor and/or its affiliate retains all right, title and interest thereto as provided by copyright law to the originator of works and, further, that Franchisee is licensed to use such copyrighted materials solely in accordance with the terms and during the term of this Agreement. Franchisee agrees and acknowledges that, if Franchisee develops any materials for use in the Jazzercise Dance Fitness Program that Franchisor approves, Franchisor may incorporate such materials in the System and the copyright for any such materials shall belong to Franchisor without any further action required by the parties.

**D. DEFENSE OF TRADEMARKS AND COPYRIGHTS**

(1) In the event that Franchisee receives notice or learns of a claim, suit, demand or proceeding against Franchisee on account of any alleged infringement, unfair competition, or similar matter relating to Franchisee's use of the Marks or of any of Franchisor's or its affiliate's copyrights in accordance with the terms of this Agreement, Franchisee shall promptly notify Franchisor of such claim, suit, demand or proceeding. Franchisee shall have no power, right, or authority to settle or compromise any such claim by a third party without the prior written consent of Franchisor. Provided that Franchisee is in full compliance with this Agreement, Franchisor shall defend Franchisee against any claim by a third party against Franchisee for Franchisee's use of the Marks and copyrighted material in accordance with this Agreement, using attorneys of Franchisor's choosing. Franchisor may elect to compromise or settle any such claim, at its sole

discretion. Franchisee agrees to cooperate fully with Franchisor in connection with any such defense. Franchisee irrevocably grants Franchisor authority and power of attorney to defend or settle such claims, demands, suits or proceedings.

(2) In the event that Franchisee receives notice or is informed or learns that any third party, that Franchisee believes to be unauthorized to use the Marks, is using the Marks or any variants thereof, or is using any of Franchisor's or its affiliate's copyrights, Franchisee shall promptly notify Franchisor. Thereupon, Franchisor shall, in its sole discretion, determine whether or not it wishes to undertake any action against such third party on account of said person's alleged infringement of the Marks or copyrights. In the event Franchisor undertakes such action, it shall have the authority and power of attorney to prosecute or settle such action. Franchisee agrees to render such assistance as Franchisor requires and agrees to cooperate fully with Franchisor to carry out the prosecution of any such action. Franchisee shall have no right to prosecute any claim of any kind or nature whatsoever against such alleged infringer for or on account of said alleged infringement.

#### **E. DISCONTINUANCE OF USE OF TRADEMARKS**

If it becomes advisable at any time in Franchisor's sole discretion for Franchisee to modify or discontinue use of any Mark or any items of Trade Dress or use one or more additional or substitute marks or items, Franchisee agrees to comply with Franchisor's directions to modify or otherwise discontinue the use of such Mark or item of Trade Dress and to accept, use and display such additional marks or items of trade dress within a reasonable time after notice thereof by Franchisor but in no event more than thirty (30) days after receiving notice from Franchisor. Franchisor shall not be obligated to compensate Franchisee for any costs incurred by Franchisee in connection with any such addition, modification or discontinuance.

#### **F. SOCIAL MEDIA POLICY**

Franchisee agrees and acknowledges that Franchisor's on-line policy and social media policy are integral components of the Jazzercise Dance Fitness Program. As clarification and not in limitation of the foregoing, Franchisor's on-line policy and social media policy apply to postings on The Studio. Franchisee agrees and acknowledges that Franchisee is obligated to comply with Franchisor on-line policy which is subject to change by Franchisor from time to time. Franchisee shall not register a domain name, create or maintain a website or electronic mail address utilizing the Marks or any name similar to the Marks or relating in any way to the Jazzercise Dance Fitness Program without Franchisor's prior written consent. In the event Franchisee conducts any on-line promotional strategies, such on-line promotional strategies shall comply with Franchisor's on-line policy. Franchisee further agrees and acknowledges that Franchisor shall have the right to review and monitor all on-line content on social media sites, blogs, electronic communication and on other on-line sites on which its trademarks, service marks, trade names, copyrights or any similar marks are used. Franchisee agrees to remove any usage or content that Franchisor requires, including without limitation, content that Franchisor deems to be scandalous, immoral or detrimental to Franchisor's image.

Franchisee further agrees and acknowledges that Franchisor may prohibit use of its trademarks, service marks, trade names, copyrights or any similar marks on any site or all sites. Franchisee agrees and acknowledges that failure to comply with Franchisor's on-line policy or social media policy is a material breach of this Agreement.

## **12. DEFAULT AND TERMINATION**

The following provisions are in addition to and not in limitation of any other rights and remedies Franchisor may have at law or in equity, all of which are expressly reserved. The exercise by Franchisor of any right or remedy shall not be deemed an election of remedies.

### **A. TERMINATION BY FRANCHISEE**

Franchisee may terminate this Agreement by giving sixty (60) days' advance notice to Franchisor (provided that Franchisee is not in default of this Agreement or any other agreements between Franchisor and Franchisee) and shall assist Franchisor in the smooth transition of Franchisee's locations, leases and members of Franchisor to Franchisor or its designee and comply with each and every one of the provisions of Article 14.

### **B. BY FRANCHISOR WITH NOTICE AND NO OPPORTUNITY TO CURE**

This Agreement shall immediately terminate on delivery of notice of termination to Franchisee by Franchisor upon the occurrence of any of the following events, each of which is deemed to be an incurable breach of this Agreement and each of which is deemed to be "good cause." If Franchisee:

(1) becomes insolvent or admits in writing Franchisee's inability to pay its debts as they mature, or makes an assignment for the benefit of creditors, files a petition under any foreign, state or United States bankruptcy act, receivership statute, or the like or if such a petition is filed by a third party, or if an application for a receiver is made by anyone and such petition or application is not dismissed within ninety (90) days. For purposes of this section, "insolvent" means Franchisee's liabilities exceed its assets;

(2) abandons the Jazzercise Dance Fitness Program by failing to conduct his/her scheduled classes for five (5) consecutive business days or for any shorter period in such circumstances that render reasonable the conclusion that Franchisee does not intend to continue operating the Jazzercise Dance Fitness Program, unless such failure is due to disaster or similar reasons beyond Franchisee's control;

(3) agrees with Franchisor in writing to terminate the Franchise;

(4) has made any material misrepresentation or omission in the application for the Jazzercise Dance Fitness Program or in any report that Franchisee submits to Franchisor pursuant to this Agreement;

(5) engages in conduct which in Franchisor's sole judgment reflects materially and unfavorably upon the operation and reputation of the Jazzercise Dance Fitness Program, the System or Franchisor's business or program;

(6) fails to obtain Franchisor's consent to the location of the Jazzercise Dance Fitness Program within three (3) months after signing this Agreement;

(7) fails to teach its first class or open its location according to Section 2B of this Agreement;

(8) fails to complete the Initial Training Program to Franchisor's satisfaction within six (6) months after signing this Agreement;

(9) repeatedly fails to comply with one or more requirements of the Jazzercise Dance Fitness Program, including, without limitation, the requirement to maintain Franchisor's fitness image and the requirement to utilize Franchisor's then-current names, logos and marketing materials as required by Franchisor from time to time, whether or not corrected after notice, to pay on a timely basis any fees payable hereunder, or otherwise fails to comply with this Agreement or The Studio and the quality standards therein, whether or not such failures to comply are corrected after notice is delivered to Franchisee and whether or not such failures to comply relate to the same or different requirements of this Agreement;

(10) is convicted by a trial court of or pleads no contest to a felony or other crime or offense or engages in conduct that reflects materially and unfavorably upon the operation and reputation of Franchisor or the System, or if any principal of Franchisee is convicted of or pleads no contest to a felony or other crime or offense or engages in such conduct;

(11) attempts to make or makes an unauthorized assignment, encumbrance or other transfer of Franchisee's rights or obligations under this Agreement;

(12) is a party to any other agreement with Franchisor or its affiliates that is terminated for Franchisee's breach thereof;

(13) is evicted by the lessor for any reason, if Franchisee leases the site;

(14) has his/her Jazzercise Dance Fitness Program, assets or class premises seized, taken over or foreclosed by a government official in the exercise of his/her duties, or seized, taken over or foreclosed by a creditor, lienholder or lessor, Franchisee is evicted by a lessor for any reason, or a final judgment of Five Thousand Dollars (\$5,000.00) or more against Franchisee remains unsatisfied for thirty (30) days (unless a supersedeas or other appeal bond has been filed), or a writ or levy of execution shall issue against the Jazzercise Dance Fitness Program or the goods and chattels of Franchisee;

(15) makes any unauthorized use of the Marks or Trade Secrets or makes any duplication or disclosure of any Trade Secrets including, but not limited to, any portion of The Studio;

(16) fails to treat and protect The Studio and its contents as confidential, including failure to adequately restrict or protect access to The Studio or other information in sections of Franchisor's franchise portal to which access is restricted to franchisees;

(17) fails, for a period of ten (10) days after notification of noncompliance, to comply with any federal, state or local law or regulations applicable to the operation of the Jazzercise Dance Fitness Program including, without limitation, the Americans with Disabilities Act;

(18) intentionally under-reports its Gross Member Enrollment Fees to Franchisor;

(19) fail to timely make payments of any fees due under this Agreement on three (3) or more separate occasions within any twelve (12) month period;

(20) receives an unsatisfactory performance development evaluation and subsequently receives an unsatisfactory evaluation on a follow-up performance development review by Franchisor's representative or agent;

(21) is subject to a determination by Franchisor, in its sole discretion, that continued operation of the Jazzercise Dance Fitness Program by Franchisee will result in imminent danger to public health or safety;

(22) is designated, or any of Franchisee's immediate family, its representatives, agents and employees or any enterprise in which any of them owns, directly or indirectly, any equity interest (except for investments totaling less than one percent (1%) of the stock of publicly held corporations), is designated, by the United States government as a Specially Designated National or Blocked Person (as defined below);

(23) violates Franchisor's on-line policy or social media policy;

(24) loses his or her authorization under U.S. law to work in the United States;

(25) engages in fraudulent behavior including, without limitation, insurance or billing fraud; or

(26) fails to submit to Franchisor any reports provided by local licensing authorities within seven (7) days of receipt.

**C. BY FRANCHISOR WITH NOTICE AND OPPORTUNITY TO CURE**

This Agreement shall terminate upon Franchisee's failure to cure any of the following, each of which is deemed to be "good cause":

(1) noncompliance with any requirement in this Agreement not listed in Subsection B above within thirty (30) days after notice thereof is delivered to Franchisee; or

(2) failure to make payments to Franchisor for any amounts due within five (5) days after notice thereof is delivered to Franchisee.

This Agreement will terminate upon this notice to Franchisee without any further notice of termination unless required by law, or unless Franchisee has cured the breach(es) on or before the termination date. The description of any breach in any notice served by Franchisor upon Franchisee shall in no way preclude Franchisor from specifying additional or supplemental breaches in any action, arbitration, hearing or suit relating to this Agreement or its termination.

**D. CROSS DEFAULT AND CROSS TERMINATION**

Any default or breach by Franchisee of any other agreement between the parties shall constitute a breach or default under the Franchise Agreement, and any default or breach by Franchisee of the Franchise Agreement shall constitute a breach or default under any other such agreement.

**E. NO WAIVER**

The description of any default in any notice served upon Franchisee shall in no way preclude Franchisor from specifying additional or supplemental defaults in any action, arbitration, hearing or suit relating to this Agreement or the termination hereof.

**F. ENFORCEMENT**

Franchisee acknowledges that the decision to enforce or not to enforce compliance with Franchisor's rules and regulations by other franchisees shall not affect Franchisor's right to enforce such rules and regulations against Franchisee, even under similar circumstances.

**13. RIGHTS AND OBLIGATIONS UPON TERMINATION OR EXPIRATION**

**A. PAYMENT OF AMOUNTS OWED TO FRANCHISOR**

Franchisee agrees to pay Franchisor immediately after the effective date of termination or expiration of this Agreement, all amounts due to Franchisor and all other amounts owed to Franchisor or its affiliates which are then unpaid. Franchisee acknowledges that if Franchisee shall fail to pay all amounts owed, Franchisor may assign its right to collect such amounts to a debt collection agency.

**B. MARKS**

After the termination or expiration of this Agreement, Franchisee will:

(1) not directly or indirectly at any time or in any manner identify Franchisee or any business with which Franchisee is affiliated as a current or former franchisee or licensee of Franchisor, or as otherwise associated with Franchisor, or use any Mark, any imitation thereof or other indicia of the Jazzercise Dance Fitness Program in any manner or for any purpose, or utilize for any purpose any trade name, trade or service mark or other commercial symbol that suggests or indicates a connection or association, or former connection or association, with Franchisor;

(2) at Franchisor's option, return or destroy (and if destroyed, Franchisee must set forth with particularity in a writing signed by Franchisee the items destroyed) all products bearing any Marks;

(3) stop using the Marks and the System including, without limitation, the proprietary choreography, and return to Franchisor all copies of The Studio and all other proprietary information, including, without limitation, client lists;

(4) stop all use of all telephone numbers, facsimile numbers, e-mail addresses, home pages, domain and subdomain names, web sites and the like that are associated with the Jazzercise Dance Fitness Program and cooperate with Franchisor in causing all applicable telephone companies and other service providers to reassign such numbers and addresses to Franchisor or its nominee including, without limitation, signing telephone transfer forms upon the execution of this Agreement or upon demand by Franchisor for use by Franchisor upon expiration or termination of this Agreement;

(5) return to Franchisor or its authorized agent, destroy or permanently delete all program materials, brochures, leases, enrollment records, mailing lists, lists of members and any and all documentation in his or her possession accumulated or maintained during the term of this Agreement other than Franchisee's personal income tax information and returns;

(6) refrain from soliciting clients or personnel of the Jazzercise Dance Fitness Program, and turn over all client information and data to Franchisor;

(7) take such action as may be required to cancel all fictitious or assumed name or equivalent registrations relating to Franchisee's use of any Marks;

(8) refrain from making any disparaging comments regarding Franchisor;

(9) take such steps as are necessary to change the décor, signage, flooring, fixtures, furniture and equipment and other elements of décor and Trade Dress so that the premises no longer resemble the Jazzercise Dance Fitness Program;

(10) assist Franchisor, at Franchisor's option, in retaining the use of any leases for the same locations used by Franchisee prior to the termination of this Agreement;

(11) assist Franchisor or its franchisees in bringing about a smooth transition of the classes and members of Franchisee (including without limitation reimbursing members for fees they have paid for classes that Franchisee has not given) allowing such

Franchisor representative or franchisees to attend existing classes to assist in this transition;

(12) obtain “tail” insurance coverage, which tail coverage shall extend the insurance policies required pursuant to Section 5 hereof for a minimum of four (4) years; and

(13) comply with all further requirements set forth on The Studio.

**C. CONTINUING OBLIGATIONS**

All obligations of the parties that expressly or by nature survive the expiration or termination of this Agreement, including without limitation, Sections 6, 11, 13 and 15, shall continue in full force and effect subsequent to and notwithstanding its expiration or termination until they are satisfied in full or by nature expire.

**14. ASSIGNMENT, TRANSFER AND ENCUMBRANCE**

**A. BY FRANCHISOR**

This Agreement is fully transferable and assignable by Franchisor, in whole or in part, and shall inure to the benefit of any assignee, transferee or other legal successor to its interest herein.

**B. BY FRANCHISEE**

(1) The rights granted to Franchisee in this Agreement are personal and Franchisee acknowledges that Franchisor is entering into this Agreement in reliance upon and in consideration of the individual character, skill, attitude, business ability and financial capacity of Franchisee. Accordingly, Franchisee shall not transfer (as defined below) this Agreement or any interest therein except to another franchisee of Franchisor nor shall Franchisee transfer this Agreement without Franchisor’s written consent and without offering Franchisor a right of first refusal. Any attempt at a transfer that violates the provisions of this Section shall constitute a material breach of this Agreement and shall convey no right or interest in this Agreement.

(2) If an individual Franchisee assigns its right to operate the business to a corporation or other entity, the individually named Franchisee shall be the legal and beneficial owner of one hundred percent (100%) of the outstanding shares of the assignee corporation or other ownership interest of the assignee entity, shall act as such corporation’s or entity’s principal officer and manager, and shall have the sole right to conduct the Jazzercise Dance Fitness Program. Any assignment of the business operated hereunder by Franchisee to a corporation or other entity shall be valid only upon the written consent of Franchisor; provided that Franchisee shall remain the franchisee under the Franchise Agreement and shall remain responsible individually for all terms, covenants and conditions as contained in the Franchise Agreement, including, without limitation, all obligations to pay amounts due hereunder; and further provided that the corporation or other entity agrees in writing to abide by all terms and conditions of the

Franchise Agreement executed by Franchisee including the payment of all sums as they become due. Such transfer shall not be subject to Franchisor's right of first refusal; provided that Franchisee notifies Franchisor in advance of the transfer. Franchisee shall reimburse Franchisor for its expenses in documenting such a transfer. Notwithstanding the above, provided Franchisee retains the controlling interest of the assignee corporation or entity, it may transfer stock in such assignee corporation or ownership interest in such assignee entity to members of Franchisee's immediate family or to a trustee in trust for the same, provided the share certificates or other evidence of ownership contain a clause restricting their transfer as required by this Agreement.

(3) For purposes hereof, "**transfer**" means any voluntary, involuntary, direct or indirect assignment, sale, division, encumbrance, hypothecation, mortgage, pledge or other transfer by Franchisee, in whole or in part, of any interest in this Agreement, any interest in the Jazzercise Dance Fitness Program. By way of example, "**transfer**" also includes, in the event of Franchisee's death, a transfer to the surviving spouse, heirs, estate or other representative of Franchisee ("**Survivor**").

(4) Franchisor may require fulfillment of any or all of the following conditions precedent to the granting of consent to any transfer, including a sale and assignment of Franchisee's rights under this Agreement to a bona fide purchaser as hereinafter described, subject to Franchisor's right of first refusal:

- (a) there shall be no existing default in the performance of Franchisee's obligations under this Agreement or under any other agreement with Franchisor or any of its affiliates;
- (b) the physical premises of the Jazzercise Dance Fitness Program shall be in complete compliance with Franchisor's then-current standards;
- (c) if required, the lessor of the premises of the Jazzercise Dance Fitness Program has consented to Franchisee's sublease or transfer of the lease or sublease for the premises to the proposed transferee;
- (d) the proposed transferee shall be qualified according to Franchisor's then-current standards for new franchisees, and shall have successfully completed Franchisor's Initial Training Program and all training in cardiovascular pulmonary resuscitation recommended by the American Heart Association or the American Red Cross;
- (e) Franchisor must grant its approval of assignee's character, personality and such other standards as are currently employed by Franchisor in the appointment of new franchisees;
- (f) the proposed transferee shall have executed Franchisor's then-current standard franchise agreement for a term of years equal to the remaining term of this Agreement, the proposed transferee shall have executed all ancillary agreements then required by Franchisor and, if the transferee is

an entity, all holders of an equity interest in the proposed transferee shall have executed Franchisor's then-current form of guaranty;

- (g) Franchisee shall have executed and delivered a general release in a form acceptable to Franchisor of any and all claims against Franchisor and its affiliates, associates, officers, directors, managers, shareholders, members, employees, agents and representatives;
- (h) any obligations of the transferee to Franchisee shall be subrogated to the transferee's obligations to Franchisor under the franchise agreement it enters into with Franchisor;
- (i) Franchisee must transfer this Agreement together with all other agreements it has entered into with Franchisor and all rights thereunder to the transferee;
- (j) the transferee and its personnel must have all necessary licenses; and
- (k) the transferee is not: (i) a person designated by the U.S. Department of Treasury's Office of Foreign Assets Control from time to time as a "specially designated national or blocked person" or similar status, (ii) a person described in Section 1 of U.S. Executive Order 13224, issued on September 23, 2001, or (iii) a person otherwise identified by government or legal authority as a person with whom Franchisor is prohibited from transacting business ("**Specially Designated National or Blocked Person**") or a person in which a Specially Designated National or Blocked Person has an interest.

(5) Location Transfer. In the event Franchisee does not intend to sell his or her entire franchise, but wishes to transfer one or more of Franchisee's locations, then, after providing written notice to Franchisee's franchise business advisor:

- (a) Franchisee may sell, assign or give any such location to an existing franchisee in the Geographic Area;
- (b) Should Franchisee elect not to transfer the location without receiving consideration, then Franchisee shall have the right to negotiate his or her price and terms for the sale of the location, and
- (c) Franchisee shall report to Franchisor location information, Gross Member Enrollment Fees of the location, sale price of the location, total sale price and the terms and conditions of the sale.

(6) Except as expressly set forth in this Section, Franchisee shall not sell, assign, transfer, nor encumber this Agreement or any rights or interest herein or hereunder, directly or indirectly, nor suffer or permit any such assignment, transfer or encumbrance to occur by operation of law without obtaining the prior written consent of Franchisor. The assignment of any interest, other than as provided in this article, shall

constitute a material breach of this Franchise Agreement and shall entitle Franchisor to immediately terminate this Agreement and any and all rights granted hereunder. Notwithstanding anything to the contrary in this Agreement, no transfer by Franchisee shall be made to (a) a person designated by the U.S. Department of Treasury's Office of Foreign Assets Control from time to time as a "specially designated national or blocked person" or similar status, (ii) a person described in Section 1 of U.S. Executive Order 13224, issued on September 23, 2001, or (iii) a Specially Designated National or Blocked Person or to a person in which a Specially Designated National or Blocked Person has an interest.

(7) Franchisor's consent to any transfer shall not constitute a waiver of any claim that Franchisor may have against Franchisee or its owner(s), or of Franchisor's right to demand strict compliance with this Agreement.

(8) No interest in this Agreement or the Jazzercise Dance Fitness Program shall be the subject of a lien, security interest or pledge either in favor of Franchisee as part of a transfer, or otherwise.

### **C. RIGHT OF FIRST REFUSAL**

Franchisee shall provide Franchisor with complete information on the proposed transferee and terms of the transfer. Within twenty (20) days of receipt of the complete information and documents by Franchisee, Franchisor will inform Franchisee: (1) whether it or its nominee will exercise its right of first refusal; and (2) if not, whether it will consent to the transfer. In the event that Franchisor notifies Franchisee that it or its nominee will exercise its right of first refusal, except as provided below, Franchisor or its nominee will accept the transfer upon the same terms and conditions as set forth in the instruments and documents which embodied the proposed transfer. Franchisor shall not be required, by exercise of its right of first refusal, to perform obligations of the proposed transferee which are merely incidental to the transfer (e.g., employment agreements in favor of individuals, and brokers or finders fees to be paid by the proposed transferee to Franchisee or to any principal of Franchisee). Moreover, Franchisor or its nominee shall have not less than sixty (60) days from the delivery of Franchisor's notice of exercise to consummate the transfer. If Franchisor elects not to exercise its right of first refusal and consents to the proposed transferee, Franchisee may consummate the proposed transfer, but only upon the terms and conditions set forth in the notice submitted to Franchisor.

### **D. DEATH OR DISABILITY**

(1) Death. If Franchisee dies or is permanently disabled in a manner that prohibits operation of the Jazzercise Dance Fitness Program, the Survivor shall, within ninety (90) days of such death or determination of permanent disability, either meet all of the qualifications required of franchisees or shall transfer this Agreement in accordance with the requirements of this Section. This right shall be conditioned upon the following:

- (a) Franchisee's estate securing an associate franchisee to conduct Franchisee's classes until the sale is consummated. Franchisor shall assist Franchisee's estate in obtaining an associate franchisee but shall not be required to obtain one and the ultimate responsibility for securing an associate franchisee shall belong to Franchisee's estate;
- (b) Franchisee's representative must deliver to Franchisor a bona fide offer in writing to sell the franchise within the ninety (90) day period;
- (c) Franchisee must be current in the payment of all sums due Franchisor under this Agreement and all other agreements, if any, between Franchisor and Franchisee, and in the rendering of all accountings as required; and
- (d) In the event the franchise is not sold within the ninety (90) day period, any and all rights pursuant to this Franchise Agreement shall automatically terminate. Franchisor shall have the right to appoint and license a new franchisee to conduct the Jazzercise Dance Fitness Program previously conducted by Franchisee in the same locations, without compensation to Franchisee's personal representatives, estate, heirs, beneficiaries or assigns.

(2) Disability. In the event Franchisee becomes disabled, as certified by a physician, Franchisee shall retain this franchise provided Franchisee secures an associate instructor acceptable to Franchisor to conduct classes during the period of disability. Franchisee may request a leave of absence for at least four (4) weeks but less than twenty-four (24) weeks if, after using his or her best efforts, Franchisee has not been able to engage an associate instructor. Franchisor, in its sole discretion, will consider whether Franchisee meets Franchisor's then-current criteria for a leave of absence, including without limitation, the obligation to have paid in full all amounts required hereunder. During any leave of absence, Franchisee must continue to comply with the provisions of this Agreement, including without limitation, the obligation to obtain all required cardiovascular pulmonary resuscitation training and insurance coverage and the obligation to pay Continuing Fees. In the event Franchisee's disability extends beyond twenty-four (24) weeks and Franchisee has not secured an associate instructor acceptable to Franchisor, then Franchisor shall have the right to terminate this Agreement and to appoint and license a new franchisee to conduct the Jazzercise Dance Fitness Program previously conducted by Franchisee in the same locations, without compensation to Franchisee.

## **15. INDEMNIFICATION OF FRANCHISOR**

Franchisee shall, during the term of this Agreement and after the termination or expiration of this Agreement, protect, defend, indemnify and hold Franchisor, and its affiliates and associates, officers, directors, managers, shareholders, members, employees, agents, representatives and assignees harmless against any and all liability for all claims of every kind or nature arising in any way out of or relating to Franchisee's actions or failure to act, whether personal or in connection with the operation of the Jazzercise Dance Fitness

Program, any other actions or failure to act by Franchisee, its agents or representatives or any breach of this Agreement. For purposes of this indemnification, “**claims**” means and includes all obligations, actual and consequential damages, losses, claims, demands, liens, reckonings, accounts and costs incurred in the defense of any claim (such as, by way of illustration, but not limitation, accountants’, attorney’s and expert witness fees, costs of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses). Franchisor shall have the right to defend any such claim against it with counsel of its own choosing. Franchisee shall have no right to settle or refuse to settle any claim; Franchisor shall retain all right to do so. In addition, Franchisee agrees to cooperate fully with Franchisor in any other claims brought by or against Franchisor.

## **16. MISCELLANEOUS**

### **A. FORCE MAJEURE**

In the event of a natural disaster such as an earthquake, flood, hurricane or fire or a strike, lockout or labor controversy or the happening of any extraordinary event beyond the control of one of the parties which results in the inability of that party to operate or to provide the services contemplated by this Agreement, the obligation on the part of that party to operate or to provide such services shall be postponed during the period when such party is unable to do so; provided, however, that this provision shall not affect a party’s obligation to make payments required by this Agreement; and provided, further, that in no event shall such postponement last longer than six (6) months.

### **B. GRAMMAR**

References to any gender in this Agreement shall include any other gender. Words in the singular shall include the plural and vice versa, wherever the context requires.

### **C. INTERPRETATION**

References in the Agreement to actions, rights, decisions or options to be exercised in Franchisor’s discretion shall mean the sole, absolute and unfettered discretion of Franchisor. When calculating the date upon which or the time within which any act is to be done, the date which is the reference date in calculating such period shall be excluded. If the last day of such period is not a business day, the period in question shall end on the next business day. The terms of this Agreement shall not be interpreted or construed in favor of or against any party on the ground that one party was the draftsman hereof.

### **D. SECTION HEADINGS**

Section headings are for convenience of reference only and should not be construed as part of this Agreement nor should they limit or define the meaning of any provision herein.

**E. NONWAIVER**

No failure by either party to take action on account of any default of the other party, whether in a single instance or repeatedly, and no course of dealing of the parties in variance with the terms hereof constitutes a waiver of any such default or of the performance required of either party by this Agreement. No express waiver by either party of any provision or performance hereunder or of any default by the other party constitutes a waiver of any other or future provision, performance or default. No waiver or extension of time shall be effective unless expressly contained in a writing signed by the waiving party. The parties may in their sole respective discretion elect from time to time to waive obligations of one another under this Agreement upon such terms and conditions as they may, in their sole respective discretion, set forth in such written waiver.

**F. NO EXEMPLARY DAMAGES**

Neither party to this Agreement shall assert against the other party any claim for special, exemplary or punitive damages arising out of the Franchisor-Franchisee relationship, the formation or performance of this Agreement, any breach of this Agreement, or the operation of the Jazzercise Dance Fitness Program.

**G. INVALIDITY AND SEVERABILITY**

If any provision or portion of a provision of this Agreement is determined to be invalid or unenforceable, either in its entirety or by virtue of its scope or application to given circumstances, such provision or portion thereof shall be deemed modified to the extent necessary to render the same valid, or as not applicable to the given circumstances, or to be excised from this Agreement, as the situation may require, and this Agreement shall be construed and enforced as if such provision or portion thereof had been included herein as so modified in scope or application, or had not been included herein, as the case may be, it being the stated intention of the parties that had they known of such invalidity or unenforceability at the time of entering into this Agreement, they would have nevertheless contracted upon the terms contained herein, either excluding such provisions, or portions thereof, or including such provisions or portions thereof only to the maximum scope and application permitted by law, as the case may be. In the event such total or partial invalidity or unenforceability of any provision or portion thereof of this Agreement exists only with respect to the laws of a particular jurisdiction, this Section will operate upon such provision or portion thereof only to the extent that the laws of such jurisdiction are applicable.

**H. NOTICES**

Any notice or demand given or made pursuant to the terms of this Agreement will be made in writing and delivered by personal service, facsimile, e-mail, overnight delivery, or first class, registered or certified mail (postage prepaid) to such address as may be designated from time to time by the relevant party, and which will initially be as set forth as follows:

If given to Franchisor:

Jazzercise, Inc.  
2460 Impala Drive  
Carlsbad, CA 92010  
Telephone: (760) 602-7189  
Attn: Clarissa Zulick  
Email: czulick@jazzercise.com

If given to Franchisee:

As listed in The Studio

Any notice sent by certified mail will be deemed to have been given three (3) days after the date on which it is mailed. All other notices will be deemed given when sent if sent by e-mail or personal delivery, and one (1) business day after being sent by overnight mail. No objection may be made to the manner of delivery of any notice actually received in writing by an authorized agent of a party.

**I. ENTIRE AGREEMENT; MODIFICATION**

This Agreement, any documents executed contemporaneously herewith which expressly reference this Agreement or are signed in connection with this Agreement, and any documents referred to herein constitute and contain the entire Agreement and understanding of the parties with respect to the subject matter hereof. There are no representations, undertakings, agreements, terms, or conditions not contained or referred to herein; provided, however, that nothing in this Agreement is intended to disclaim the representations made in the Franchise Disclosure Document furnished to Franchisee. This Agreement supersedes and extinguishes any prior written agreement between the parties or any of them relating to the subject matter hereof, provided that it shall not abrogate, impair, release or extinguish any debt, obligation or liability otherwise existing between the parties. This Agreement may not be modified or amended except by a written amendment executed by both parties.

**J. CONTROLLING LAW; DISPUTE RESOLUTION; ATTORNEYS' FEES AND EQUITABLE RELIEF**

(1) This Agreement, including all matters relating to the validity, construction, performance, and enforcement thereof, shall be governed by the laws of California without giving effect to its provision regarding choice of laws; provided, however, that the Lanham Act (15 U.S.C. 1051 *et seq.*) shall also apply to the provisions concerning the Marks. Nothing in this Section is intended, or shall be deemed, to make the California Franchise Investment Law or the California Franchise Relations Act or any other law apply to this Agreement, or the transactions or relationships contemplated hereby, if such law would not otherwise be applicable.

(2) Except as provided in subsection (5) below, upon the occurrence of any dispute or disagreement between the parties hereto arising out of or in connection with

any term or provision of this Agreement, the subject matter hereof, or the interpretation or enforcement hereof, excluding disputes relating to non-curable defaults and quality control defaults, (in each case, a “**Dispute**”), the Dispute shall first be submitted to mediation on an expedited, administered by the American Arbitration Association (“**AAA**”) in the city in which Franchisor’s headquarters is then located, for mediation in accordance with its commercial rules and procedures which are in effect at the time the mediation is filed. The party seeking mediation must submit the following in addition to any demand or filing required by AAA: a full and specific description of the claim(s) under this Agreement including without limitation an identification of the specific provisions that the other party has breached, documentary evidence of the facts alleged by the complaining party and a declaration under penalty of perjury that all facts stated in the claim and documentation are true and correct and do not fail to state facts known to the complaining party that are material to the determination of the dispute. Either party may commence mediation by providing to AAA and the other party a written request for mediation, setting forth the subject of the Dispute and the relief requested, with the expectation that the first mediation session shall occur within thirty (30) days of such written request. The parties will cooperate with AAA and with one another in selecting a neutral mediator from the AAA panel of neutrals and in scheduling the mediation proceedings. The mediator must be a retired judge or an attorney experienced in commercial transactions. If the parties are unable to select the mediator within ten (10) business days after receipt of the mediation notice by AAA, then AAA shall designate the mediator. The parties covenant that they will (i) participate in the mediation in good faith, (ii) share equally in the costs of the mediator and AAA administrative costs, and (iii) pay in advance the estimated fees and costs of the mediation, as may be specified in advance by the mediator. All offers, promises, conduct and statements, whether oral or written, made in the course of the mediation by any of the parties, their respective agents, employees, experts and attorneys, and by the mediator and any AAA employees, are confidential, privileged and inadmissible for any purpose, including without limitation, impeachment, in any reference, arbitration, litigation or other proceeding involving the parties; provided, however, that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the mediation. In the event it is necessary, any party may file a motion in a court of competent jurisdiction to compel the other party to participate in the mediation and the prevailing party shall be awarded its costs and expenses, including reasonable attorney’s fees in connection with such motion. If the Dispute is not resolved within ten (10) business days after the first mediation session, either party may (a) give written notice to AAA and the other party that the mediation is terminated and (b) submit any remaining Disputes to binding arbitration pursuant to subsection 16J(3) below.

(3) If the parties are unable to resolve the Dispute pursuant to subsection 16J(2) above, then the parties may submit the Dispute to final and binding arbitration in, the city in which Franchisor’s headquarters is then located, administered by AAA, or its successor, in accordance with the rules and procedures of AAA then in effect. Any party may commence the arbitration process by filing a written demand for arbitration with AAA, with a copy to the other party. The party seeking arbitration must submit the following in addition to any demand or filing required by AAA: a full and specific description of the claim(s) under this Agreement including without limitation an identification of the specific

provisions that the other party has breached, documentary evidence of the facts alleged by the complaining party and a declaration under penalty of perjury that all facts stated in the claim and documentation are true and correct and do not fail to state facts known to the complaining party that are material to the determination of the Dispute. The parties agree that any and all Disputes that are submitted to arbitration in accordance with this Agreement shall be decided by one (1) neutral arbitrator who is a retired judge or attorney who is experienced in commercial transactions. If the parties are unable to agree on an arbitrator, AAA shall designate the arbitrator. The parties will cooperate with AAA and with one another in selecting the arbitrator and in scheduling the arbitration proceedings in accordance with applicable AAA procedures. Any award issued as a result of such arbitration shall be final and binding and shall be enforceable by any court having jurisdiction over the party against whom enforcement is sought. The parties expressly acknowledge and understand that by entering into this Agreement, they each are waiving their respective rights to have any Dispute between the parties hereto adjudicated by a jury.

(4) The parties recognize that their relationship is unique and that each franchisee is situated differently from all other franchisees, and that no one franchisee can adequately represent the interest of others. Therefore, the parties agree that any arbitration, suit, action or other legal proceeding shall be conducted and resolved on an individual basis only and not on a class-wide, multiple plaintiff, consolidated or similar basis.

(5) The prevailing party in any legal proceeding will be entitled to recover as an element of such party's cost of arbitration, suit or proceeding, and not as damages, reasonable attorney's fees to be fixed by the arbitrator or by the court. Nothing in this Agreement shall be construed as limiting or precluding either party from bringing any action in any court of competent jurisdiction for injunctive or other extraordinary relief, without the necessity of posting a bond (and if bond shall nevertheless be required, the parties agree that the sum of One Hundred Dollars (\$100.00) shall be sufficient bond), in connection with the Marks, Trade Dress, Proprietary Information or Trade Secrets. The parties shall have the immediate right to seek such injunctive or other extraordinary relief at any time, including without limitation, during the pendency of an arbitration or other proceeding. This covenant shall be independent, severable and enforceable notwithstanding any other rights or remedies which such party may have.

#### **K. RELATIONSHIP OF PARTIES**

(1) Nothing herein contained shall be deemed or construed to create the relationship of principal and agent, partnership, joint venture or employment, or a fiduciary relationship, and neither party shall hold itself out as an agent, legal representative, partner, subsidiary, joint venturer, servant or employee of the other party or its affiliate. With respect to all matters pertaining to the operation of the business conducted hereunder, Franchisee is, and shall be, an independent contractor. Neither Franchisor nor Franchisee has the right to bind or obligate the other to any obligations or debts.

(2) It is acknowledged that Franchisee is the independent owner of its business, shall be in full control thereof, and shall conduct such business in accordance with its own judgment and discretion, subject only to the provisions of this Agreement. Franchisee shall conspicuously identify itself as the independent owner of its business and as a franchisee of Franchisor. No party hereto shall be obligated by, or have any liability for, any agreements, representations or warranties made by the other nor shall Franchisor be liable for any damages to any person or property, directly or indirectly, arising out of the operation of Franchisee's business, whether caused by Franchisee's negligent or willful action or failure to act. Neither party shall have liability for any sale, use, excise, income, property or other tax levied upon the business conducted by the other party or in connection with the services performed or business conducted by it or any expenses incurred by it.

(3) Franchisee's employees are under Franchisee's sole control. Franchisor is not the employer or joint employer of Franchisee's employees. Franchisor will not exercise direct or indirect control of Franchisee's employees' working conditions. Franchisor does not share or codetermine the terms and conditions of employment of Franchisee's employees or participate in matters relating to the employment relationship between Franchisee and its employees, such as hiring, promotion, demotion, termination, hours or schedule worked, rate of pay, benefits, work assigned, discipline, response to grievances and complaints or working conditions. Franchisee has sole responsibility and authority for these terms and conditions of employment. Franchisee must notify and communicate clearly with its employees in all dealings, including, without limitation, its written and electronic correspondence, paychecks, and other materials, that Franchisee (and only Franchisee) is their employer and that Franchisor is not their employer.

#### **L. COMPLIANCE WITH LOCAL LAW**

If any applicable and binding law or rule of any jurisdiction requires a greater prior notice of the termination of, or refusal to renew this Agreement than is required hereunder, the prior notice or other action required by such law or rule shall be substituted for the notice or other requirements hereof. Such modifications to this Agreement shall be effective only in such jurisdiction and shall be enforced as originally made and entered into in all other jurisdictions. Franchisor reserves the right to challenge the applicability of any such law or rule.

#### **M. SPOUSAL ACKNOWLEDGEMENT**

Franchisee's spouse shall execute a spousal acknowledgement in the form attached hereto as **Exhibit "B"**.

#### **N. STATUTE OF LIMITATIONS**

The parties hereby acknowledge and agree that any suit, action or other proceeding relating to this Agreement must be brought within one (1) year after the occurrence of the act or omission that is the subject of the suit, action or other legal proceeding.

## **O. REPRESENTATIONS AND WARRANTIES**

(1) Franchisee represents and warrants to Franchisor that neither Franchisee nor any of its affiliates or the funding sources for either is a Specially Designated National or Blocked Person. Neither Franchisee nor any of its affiliates is directly or indirectly owned or controlled by the government of any country that is subject to an embargo by the United States government. Neither Franchisee nor any of its affiliates is acting on behalf of a government of any country that is subject to such an embargo. Franchisee further represents and warrants that it is in compliance with any applicable anti-money laundering law, including, without limitation, the USA Patriot Act.

(2) Franchisee represents and warrants to Franchisor that execution and delivery of this Agreement and the performance of Franchisee's obligations hereunder, does not: (i) conflict with, violate, result in a breach of or constitute a default (or an event which, with notice or passage of time or both, would constitute a default) under, or result in the termination or in a right of termination or cancellation of, any other agreement to which Franchisee is party or by which Franchisee, or any of its assets may be bound; (ii) violate any order, writ, injunction, decree, judgment or ruling of any court or governmental authority; or (iii) violate any applicable law.

(3) Franchisee represents and warrants to Franchisor that Franchisee has received a copy of the form of this Agreement and the Franchise Disclosure Document at least fourteen (14) days before signing this Agreement and has had ample opportunity to consult with his or her attorney and other advisors with respect thereto, review the business of Franchisor, review and understand the terms and conditions of this Agreement, and investigate the nature of Franchisee's anticipated business. In addition, Franchisee is currently a Jazzercise franchisee or has had an opportunity to contact existing Jazzercise franchisees.

(4) Franchisee represents and warrants to Franchisor that Franchisee is a U.S. citizen or is otherwise authorized under U.S. law to work in the United States.

(5) Franchisee agrees that it will notify Franchisor in writing immediately upon the occurrence of any event that would render the foregoing representations and warranties of this Section incorrect.

## **17. ACKNOWLEDGMENTS**

Franchisee acknowledges and represents the following to Franchisor to induce it to enter into this Agreement:

**A. THE EFFECTIVENESS OF THIS AGREEMENT IS DEPENDENT UPON FRANCHISEE SUCCESSFULLY COMPLETING THE INITIAL TRAINING PROGRAM AND BECOMING CERTIFIED AND MAINTAINING CERTIFICATION AS A JAZZERCISE INSTRUCTOR. SHOULD FRANCHISEE FAIL TO BECOME CERTIFIED FOR FAILURE TO COMPLETE THE INITIAL TRAINING PROGRAM TO FRANCHISOR'S SATISFACTION, FRANCHISOR MAY TERMINATE THIS AGREEMENT;**

**B.** FRANCHISEE HAS READ THIS AGREEMENT AND THE FRANCHISE DISCLOSURE DOCUMENT AND ALL OTHER RELATED AGREEMENTS AND DOCUMENTS AND UNDERSTANDS AND ACCEPTS THE TERMS, CONDITIONS, AND COVENANTS CONTAINED IN THIS AGREEMENT AS BEING REASONABLY NECESSARY TO MAINTAIN THE SYSTEM'S HIGH STANDARDS OF QUALITY AND SERVICE AND THE UNIFORMITY OF THOSE HIGH STANDARDS BY ALL FRANCHISEES IN ORDER TO PROTECT AND PRESERVE THE GOODWILL OF THE MARKS. FRANCHISEE ACKNOWLEDGES THAT FRANCHISOR OR ITS REPRESENTATIVES HAVE FULLY AND ADEQUATELY EXPLAINED THE PROVISIONS OF SUCH DOCUMENTS TO THE SATISFACTION OF FRANCHISEE;

**C.** FRANCHISEE HAS CONDUCTED AN INDEPENDENT INVESTIGATION OF THE BUSINESS CONTEMPLATED BY THIS AGREEMENT. FRANCHISEE RECOGNIZES THAT THE NATURE OF THE BUSINESS MAY EVOLVE AND CHANGE OVER TIME, THAT AN INVESTMENT IN THE BUSINESS INVOLVES BUSINESS RISKS AND THAT THE SUCCESS OF THE VENTURE DEPENDS PRIMARILY UPON FRANCHISEE'S INDIVIDUAL AND INDEPENDENT BUSINESS ABILITY AND EFFORTS. FRANCHISEE UNDERSTANDS THAT THE JAZZERCISE DANCE FITNESS PROGRAM IS A CONCEPT THAT ENTAILS BUSINESS RISKS. FRANCHISEE HAS CONSULTED WITH SUCH PROFESSIONAL ADVISORS OF FRANCHISEE'S CHOOSING AS FRANCHISEE DEEMS NECESSARY, INCLUDING LEGAL COUNSEL, REGARDING ALL ASPECTS OF THE BUSINESS CONTEMPLATED BY THIS AGREEMENT, ALL RELATED AGREEMENTS AND THE BUSINESS RELATIONSHIP CREATED THEREBY, AND TO DETERMINE THAT FRANCHISEE IS FINANCIALLY PREPARED TO ASSUME THE RISKS THAT MAY BE INVOLVED IN SUCH A BUSINESS VENTURE;

**D.** FRANCHISEE HAS NOT RECEIVED OR RELIED UPON ANY PROMISE, REPRESENTATION, GUARANTY OR WARRANTY, EXPRESSED OR IMPLIED, ABOUT THE POTENTIAL VOLUME, REVENUES, PROFITS, OR SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED BY THIS AGREEMENT;

**E.** FRANCHISEE IS AWARE OF THE FACT THAT SOME PRESENT OR FUTURE FRANCHISEES MAY OPERATE UNDER DIFFERENT FORMS OF AGREEMENTS, AND CONSEQUENTLY, THAT FRANCHISOR'S OBLIGATIONS AND RIGHTS WITH RESPECT TO ITS VARIOUS FRANCHISEES MAY DIFFER MATERIALLY;

**F.** NO REPRESENTATIONS HAVE BEEN MADE OR AUTHORIZED BY FRANCHISOR, OR BY ITS OFFICERS, DIRECTORS, MANAGERS, SHAREHOLDERS, MEMBERS, EMPLOYEES, PERSONNEL, AGENTS OR OTHER REPRESENTATIVES, THAT ARE CONTRARY TO THE STATEMENTS MADE IN THE FRANCHISE DISCLOSURE DOCUMENT HERETOFORE RECEIVED BY FRANCHISEE OR TO THE TERMS CONTAINED IN THIS AGREEMENT, AND FRANCHISEE HAS NOT RELIED UPON ANY OTHER SUCH REPRESENTATIONS;

**G.** IN ALL OF THEIR DEALINGS WITH FRANCHISEE, THE OFFICERS, DIRECTORS, MANAGERS, SHAREHOLDERS, MEMBERS, EMPLOYEES, PERSONNEL, AGENTS AND REPRESENTATIVES OF FRANCHISOR ACT ONLY IN A REPRESENTATIVE CAPACITY, NOT IN AN INDIVIDUAL CAPACITY, AND THIS AGREEMENT, AND ALL BUSINESS DEALINGS BETWEEN FRANCHISEE AND SUCH INDIVIDUALS AS A RESULT OF THIS AGREEMENT, ARE SOLELY BETWEEN FRANCHISEE AND FRANCHISOR;

**H.** FRANCHISEE ACKNOWLEDGES THAT IN EACH CASE IN WHICH FRANCHISOR MAY EXERCISE ANY OPTION OR OTHER RIGHT UNDER THIS AGREEMENT OR UNDER ANY AGREEMENT CONTEMPLATED HEREBY, FRANCHISOR MAY DO SO IN ITS SOLE DISCRETION, WITHOUT LIABILITY OR OTHER OBLIGATION. SO AS TO PRESERVE THE FLEXIBILITY TO DEAL WITH PRACTICAL SITUATIONS, FRANCHISOR MAY, IN ITS SOLE DISCRETION, ELECT TO NOT ENFORCE (OR TO SELECTIVELY ENFORCE) ANY PROVISION OF THIS AGREEMENT, OR ANY OTHER AGREEMENT, ANY POLICY OR OTHERWISE, WHETHER WITH RESPECT TO FRANCHISEE OR ANY OTHER FRANCHISEE OR OTHERWISE, AND FRANCHISOR MAY APPLY DIFFERENT POLICIES TO ANY FRANCHISEE, ALL WITHOUT LIABILITY OR OTHER OBLIGATION, AND ANY SUCH ACTS OR OMISSIONS WILL NOT LIMIT OR OTHERWISE AFFECT FRANCHISOR'S RIGHTS, WHETHER TO ENFORCE THIS AGREEMENT STRICTLY OR OTHERWISE; AND

**I.** THE APPLICATION MADE BY FRANCHISEE IS TRUE AND CORRECT. FRANCHISEE HAS MADE NO INCORRECT STATEMENT IN THE APPLICATION OR FAILED TO MAKE ANY STATEMENT THAT WOULD BE NECESSARY TO MAKE THE STATEMENTS IN THE APPLICATION NOT MISLEADING.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date stated on the first page hereof.

**Franchisor:**

**Franchisee:**

**JAZZERCISE, INC.,**  
a California corporation

By: \_\_\_\_\_

\_\_\_\_\_  
(Signature)

Name: Clarissa Zulick  
Title: Chief Financial Officer

\_\_\_\_\_  
(Print Name)

EXHIBIT A  
GEOGRAPHIC AREA

Description: \_\_\_\_\_

EXHIBIT B

SPOUSAL ACKNOWLEDGEMENT

The undersigned each being the spouse of a Franchisee hereby states

1) That he or she has read and understands the Jazzercise Franchise Agreement and the Jazzercise Franchise Disclosure Document; and

2) That he or she consents to the terms and conditions of the Jazzercise Franchise Agreement, including but not limited to those concerning transfer; and

3) That he or she consents to execution of the Jazzercise Franchise Agreement by Franchisee.

Dated: \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF ILLINOIS**

1. The following language is added to Subparagraph 15J(1) of the Franchise Agreement for Associates and Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners:

"Provided, however, that the provisions of the Illinois Franchise Disclosure Act will govern franchises located in the State of Illinois. Section 41 of the Illinois Franchise Disclosure Act states that `any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of this Act or any other law of this state is void."

2. The following language is added to Subparagraph 15J(3) of the Franchise Agreement for Associates and Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners:

"The parties acknowledge that Illinois law provides that any provision in a franchise agreement that designates jurisdiction or venue in a forum outside of Illinois is void provided that a franchise agreement may provide for arbitration in a forum outside of Illinois."

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The provisions of this Addendum only apply if the jurisdictional requirements of the Illinois Franchise Disclosure Act are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF MARYLAND**

1. The following provisions are hereby added to Subparagraphs 1E(2)(e) and 14B(4)(g) of the Franchise Agreement for Class Owners, Subparagraph 14B(4)(g) of the Franchise Agreement for Business Owners and Subparagraphs 1D(2)(d) and 13B(4)(e) of the Franchise Agreement for Associates:

"The general release required as a condition of renewal, sale and/or assignment shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law."

2. The following sentence is hereby added to Paragraph 16J of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Paragraph 15J of the Franchise Agreement for Associates:

"Nothing in this paragraph shall prohibit a franchisee in Maryland from bringing a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law, provided that any claims arising such law shall be brought within three (3) years after the grant of a franchise."

3. The following sentence is hereby added to Paragraph 16O of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners, and to Paragraph 15N of the Franchise Agreement for Associates:

"All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of liability incurred under the Maryland Franchise Registration and Disclosure Law. These representations are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law."

4. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

5. Section 17 (Acknowledgements) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Section 16 (Acknowledgements) of the Franchise Agreement for Associates are deleted.

The provisions of this Addendum only apply if the jurisdictional requirements of the Maryland Franchise Registration and Disclosure Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Dated: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF MINNESOTA**

Minnesota Statutes, Section 80C.21 and Minnesota Rules 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee's rights as provided for in Minnesota Statutes, Chapter 80C or (2) franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statutes, Section 80C.14, Subd. 3-5 which require (except in certain specified cases) (i) that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the Franchise Agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld.

Minnesota considers it unfair to not protect the franchisee's right to use the trademarks. Refer to Minnesota Statutes, Section 80C.12, Subd. 1(g). The franchisor will protect the franchisee's rights to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify the franchisee from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the name.

Minnesota Rules 2860.4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.

The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minn. Rules 2860.4400J. Also, a court will determine if a bond is required.

Any limitations of claims section must comply with Minnesota Statutes, Section 80C.17, Subd. 5.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Any provisions in the Franchise Agreement that constitute Acknowledgements, as defined in the NASAA Statement of Policy Regarding the Use of Franchise Questionnaires and Acknowledgements adopted on September 18, 2022 and effective January 1, 2023 ("SOP"), shall not apply to prospective franchisees who are subject to the anti-waiver provision of the Minnesota Franchises Law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Minnesota Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

FRANCHISEE:

By: \_\_\_\_\_

Name: \_\_\_\_\_

Instructor No: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF NEW YORK**

The following language is added to Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Subparagraph 15J(1) of the Franchise Agreement for Associates:

“However, this choice of law should not be considered a waiver of any rights conferred by the provisions of Article 33 of the New York State General Business Law.”

The provisions of this Addendum only apply if the jurisdictional requirements of the New York Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF NORTH DAKOTA**

1. Subparagraph 1E(2)(e) of the Franchise Agreement for Class Owners and Subparagraph 1D(2)(d) of the Franchise Agreement for Associates are deleted.
2. The following language is added to Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Subparagraph 15J(1) of the Franchise Agreement for Associates:

“Provided, however, that in the event there is a conflict between California law and North Dakota Law, then North Dakota Law will prevail.”

3. The first sentence of Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and of Subparagraph 15J(3) of the Franchise Agreement for Associates is deleted and replaced with the following:

“If the parties are unable to resolve the Dispute pursuant to subparagraph (2) above, then the parties may submit the Dispute to final and binding arbitration. The arbitration shall take place at a location agreeable to the parties and may not be remote from Franchisee’s place of business. If the parties cannot agree on a location, the site of the arbitration shall be determined by the rules of the American Arbitration Association.”

4. The last sentence of Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Subparagraph 15J(3) of the Franchise Agreement for Associates is deleted.

5. Paragraph 16N of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Paragraph 15M of the Franchise Agreement for Associates is deleted and replaced with the following:

“The parties hereby acknowledge and agree that any suit, action or other proceeding relating to this Agreement must be brought within the statute of limitations provided under the North Dakota Franchise Investment Law.”

The provisions of this Addendum only apply if the jurisdictional requirements of the North Dakota Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF WASHINGTON**

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the franchise agreement, and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchaser of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

1. **Conflict of Laws.** In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, chapter 19.100 RCW will prevail.
2. **Franchisee Bill of Rights.** RCW 19.100.180 may supersede provisions in the franchise agreement or related agreements concerning your relationship with the franchisor, including in the areas of termination and renewal of your franchise. There may also be court decisions that supersede the franchise agreement or related agreements concerning your relationship with the franchisor. Franchise agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.
3. **Site of Arbitration, Mediation, and/or Litigation.** In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.
4. **General Release.** A release or waiver of rights in the franchise agreement or related agreements purporting to bind the franchisee to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).
5. **Statute of Limitations and Waiver of Jury Trial.** Provisions contained in the franchise agreement or related agreements that unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Investment Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
6. **Transfer Fees.** Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

7. **Termination by Franchisee**. The franchisee may terminate the franchise agreement under any grounds permitted under state law.
8. **Certain Buy-Back Provisions**. Provisions in franchise agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the franchise agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchise is terminated for good cause.
9. **Fair and Reasonable Pricing**. Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).
10. **Waiver of Exemplary & Punitive Damages**. RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).
11. **Franchisor's Business Judgement**. Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.
12. **Indemnification**. Any provision in the franchise agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.
13. **Attorneys' Fees**. If the franchise agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorneys' fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.
14. **Noncompetition Covenants**. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provision contained in the franchise agreement or elsewhere that conflicts with these limitations is void

and unenforceable in Washington.

15. **Nonsolicitation Agreements**. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.
16. **Questionnaires and Acknowledgments**. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
17. **Prohibitions on Communicating with Regulators**. Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).
18. **Advisory Regarding Franchise Brokers**. Under the Washington Franchise Investment Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

Section 15 of the Class Owner Franchise Agreement and of the Business Owner Franchise Agreement and Section 14 of the Associate Franchise Agreement are amended to include the following: “Franchisees have no obligation to indemnify or hold harmless an indemnified party for losses to the extent that they are determined to have been caused solely and directly by the indemnified party’s negligence, willful misconduct, strict liability, or fraud.”

The last sentence of Subsection 1C(8) of the Class Owner Franchise Agreement is deleted. Section 16.O(3) and Section 17 of the Class Owner Franchise Agreement are deleted.

Section 15N(3) and Section 16 of the Associate Franchise Agreement are deleted.

The last sentence of Subsection 1C(8) of the Business Owner Franchise Agreement is deleted. Section 16O(3) and Section 17 of the Business Owner Franchise Agreement are deleted.

The provisions of this Addendum only apply if the jurisdictional requirements of the Washington Franchise Investment Protection Act are met independently without

reference to this Addendum and to the extent they are then valid requirements of the statute.

The undersigned does hereby acknowledge receipt of this addendum.

Dated: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF WISCONSIN**

The Wisconsin Fair Dealership Law, Chapter 135 of the Wisconsin Statutes supersedes any provision of the Franchise Agreement if such provision is in conflict with that law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Wisconsin Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

# **EXHIBIT E**

**JAZZERCISE, INC.**

---

**FRANCHISE AGREEMENT**

## TABLE OF CONTENTS

	Page
1. GRANT OF RIGHTS .....	1
A. NON-EXCLUSIVE LICENSE .....	1
B. STATUS .....	2
C. FRANCHISOR'S RESERVATION OF RIGHTS .....	2
D. TERM AND RENEWAL .....	2
2. COMMENCEMENT OF BUSINESS.....	4
A. CONDITIONS FOR COMMENCEMENT .....	4
B. OPENING SCHEDULE REQUIREMENTS.....	4
3. INITIAL TRAINING AND OPERATING ASSISTANCE.....	4
A. TRAINING .....	4
B. ADDITIONAL INITIAL OPERATING ASSISTANCE .....	5
C. THE STUDIO.....	5
D. PERIODIC ADVICE AND CONSULTATION.....	6
4. OPERATION BY FRANCHISEE .....	7
A. OBLIGATIONS OF FRANCHISEE .....	7
B. MEMBER SERVICE .....	7
C. PURCHASE OF PRODUCTS; APPROVED SUPPLIERS .....	7
D. SPECIFICATIONS, STANDARDS AND PROCEDURES.....	8
E. AUTHORITY TO CONDUCT BUSINESS .....	8
F. SYSTEM CHANGES .....	8
G. COMPLIANCE WITH LAW AND GOOD BUSINESS PRACTICES .....	9
H. REGIONAL AND NATIONAL ACCOUNTS .....	9
5. INSURANCE.....	9
A. REQUIREMENTS.....	9
B. PURCHASE OF INSURANCE.....	10
6. TRADE SECRETS.....	10
7. FEES.....	11
A. INITIAL FRANCHISE FEE.....	11
B. ASSOCIATE FEE .....	11
C. RETURNING FRANCHISEE FEE .....	12
D. PAYMENT METHOD .....	12
E. CHARGE ON LATE PAYMENTS; DISHONORED PAYMENTS.....	12
F. NO WITHHOLDING OF PAYMENT .....	12
G. APPLICATION OF PAYMENTS; RIGHT OF OFFSET .....	12
H. TAXES.....	13
8. REPORTING AND RECORD KEEPING.....	13

A.	SOFTWARE .....	13
B.	RECORD KEEPING .....	13
C.	REQUIRED DISCLOSURE .....	13
9.	INSPECTION RIGHTS.....	14
10.	MARKS AND TRADE DRESS.....	14
A.	OWNERSHIP OF MARKS AND GOODWILL .....	14
B.	LIMITATIONS ON FRANCHISEE’S USE OF MARKS AND TRADE DRESS .....	14
C.	COPYRIGHTS.....	15
D.	DEFENSE OF TRADEMARKS AND COPYRIGHTS .....	15
E.	DISCONTINUANCE OF USE OF TRADEMARKS .....	16
F.	SOCIAL MEDIA POLICY .....	16
11.	DEFAULT AND TERMINATION.....	16
A.	TERMINATION BY FRANCHISEE .....	17
B.	BY FRANCHISOR WITH NOTICE AND NO OPPORTUNITY TO CURE .....	17
C.	BY FRANCHISOR WITH NOTICE AND OPPORTUNITY TO CURE.....	19
D.	CROSS DEFAULT AND CROSS TERMINATION.....	19
E.	NO WAIVER .....	20
F.	ENFORCEMENT.....	20
12.	RIGHTS AND OBLIGATIONS UPON TERMINATION OR EXPIRATION .....	20
A.	PAYMENT OF AMOUNTS OWED TO FRANCHISOR.....	20
B.	MARKS.....	20
C.	CONTINUING OBLIGATIONS .....	21
13.	ASSIGNMENT, TRANSFER AND ENCUMBRANCE .....	21
A.	BY FRANCHISOR .....	21
B.	BY FRANCHISEE.....	22
C.	RIGHT OF FIRST REFUSAL.....	24
D.	DEATH OR DISABILITY .....	24
14.	INDEMNIFICATION OF FRANCHISOR .....	25
15.	MISCELLANEOUS .....	26
A.	FORCE MAJEURE .....	26
B.	GRAMMAR.....	26
C.	INTERPRETATION.....	26
D.	SECTION HEADINGS.....	26
E.	NONWAIVER .....	26
F.	NO EXEMPLARY DAMAGES .....	27
G.	INVALIDITY AND SEVERABILITY.....	27
H.	NOTICES .....	27
I.	ENTIRE AGREEMENT; MODIFICATION.....	28
J.	CONTROLLING LAW; DISPUTE RESOLUTION; ATTORNEYS’ FEES AND EQUITABLE RELIEF .....	28
K.	RELATIONSHIP OF PARTIES.....	30

L. COMPLIANCE WITH LOCAL LAW .....	31
M. STATUTE OF LIMITATIONS.....	31
N. REPRESENTATIONS AND WARRANTIES.....	31
16. ACKNOWLEDGMENTS .....	32

Exhibits

Exhibit A      Geographic Area

## JAZZERCISE, INC.

---

### FRANCHISE AGREEMENT

THIS FRANCHISE AGREEMENT is entered into on \_\_\_\_\_, by and between JAZZERCISE, INC., a California corporation ("**Franchisor**"), and \_\_\_\_\_, a(n) \_\_\_\_\_ ("**Franchisee**"), with reference to the following facts:

A. Franchisor has the right to operate and grant to others the right to operate a Jazzercise dance fitness program consisting of proprietary choreographed and copyrighted exercise routines set to music, in accordance with certain proprietary practices and procedures ("**Proprietary Information**") that are an integral part of a system relating to the establishment, development, operation and management of the Jazzercise dance fitness program ("**System**");

B. Franchisor has the right to use and license the use of the trademarks, tradenames, service marks, designs, emblems, logos, slogans, copyrights, Trade Dress, Trade Secrets (as defined below), commercial symbols and other indicia it designates, now or hereafter used or intended to be used or hereafter used in connection with the System, and any and all revisions, modifications and additions thereto, whether or not recorded or registered with the United States Patent and Trademark Office or any other local, state, federal or foreign agency, registrar or body including, without limitation, the name "Jazzercise" and related design logos ("**Marks**"); and

C. Franchisor licenses the right to use the System and the Marks in the management of a dance fitness program in which Franchisee teaches Jazzercise dance fitness classes for other franchisees who own the classes ("**Jazzercise Dance Fitness Program**"). Franchisee desires to obtain a license to use the Marks and System in the operation of a Jazzercise Dance Fitness Program, and Franchisor is willing to grant Franchisee a license upon the terms and subject to the conditions set forth in this Agreement.

NOW THEREFORE, in consideration of these premises and of the mutual covenants contained herein, the receipt and sufficiency of which is acknowledged by the parties, the parties agree as follows:

#### 1. GRANT OF RIGHTS

##### A. NON-EXCLUSIVE LICENSE

Subject to the terms and conditions of this Agreement, Franchisor hereby grants to Franchisee, and Franchisee accepts, a non-exclusive license to use the Marks and the System solely in the operation of the Jazzercise Dance Fitness Program at one (1) or more locations to be determined pursuant to the terms and conditions of this Agreement within the geographic area described in **Exhibit "A"** attached hereto ("**Geographic**

**Area**”). Franchisee acknowledges and agrees that Franchisee does not have any territorial or exclusive rights whatsoever with regards to the Geographic Area and that there will be other franchisees operating the Jazzercise Dance Fitness Program in the Geographic Area. The parties agree and acknowledge that Franchisee shall be responsible for, and have complete authority, responsibility, supervision and control over, the provision of all services in connection with the Jazzercise Dance Fitness Program.

## **B. STATUS**

Franchisee is an associate under this Agreement which means that Franchisee may only teach Jazzercise classes for other franchisees who own the classes and Franchisee may teach these classes on a short or long-term basis. Associates may teach short-term Junior Jazzercise, Elevate and Personal Touch classes with Franchisor’s prior written consent. In the event Franchisee chooses to change his or her status, including, but not limited to, class owner or business owner, Franchisee shall obtain Franchisor’s prior written consent. Franchisee understands and acknowledges that there may be conditions to Franchisor’s granting such consent including, without limitation, that there must be a sufficient number of potential members to warrant additional classes in the Geographic Area.

## **C. FRANCHISOR’S RESERVATION OF RIGHTS**

Franchisee acknowledges that this Agreement does not restrict Franchisor or its affiliates from conducting businesses using marks or commercial symbols different from the Marks at any location, nor does it preclude them from using the Marks or licensing the right to others to use the Marks at any location whatsoever. Franchisor reserves all rights not specifically granted to Franchisee under this Agreement. In particular, and not in limitation of the foregoing, Franchisor reserves the right to conduct all commerce over the Internet and other means of electronic commerce as may in the future be developed, and Franchisee has no right to do so except as may be specifically permitted hereunder.

## **D. TERM AND RENEWAL**

(1) Term. The term of this Agreement shall begin on the date it is executed by Franchisor and shall continue for five (5) years, subject to earlier termination as provided herein.

(2) Option to Renew. Subject to compliance with each and every one of the conditions set forth below, Franchisee shall have the option to renew the right to operate the Jazzercise Dance Fitness Program for one (1) additional, consecutive period of five (5) years. This option does not apply if this Agreement is signed in connection with a renewal term or is entered into because Franchisee is moving to a different state:

(i) Franchisee must sign Franchisor’s then-current form of Franchise Agreement which may contain terms that are materially different from those set forth in this Agreement; and

(ii) Franchisee must be in full compliance with this Agreement, and all other contracts between Franchisee and Franchisor and its affiliates, and in particular, must have paid all sums owing to Franchisor and its affiliates as and when due; and

(iii) Franchisee must attend training if requested by Franchisor, perform the current routines, and complete re-training to Franchisor's satisfaction; and

(iv) Franchisee shall execute and deliver a general release in a form acceptable to Franchisor of any and all claims against Franchisor, and its affiliates and associates, officers, directors, managers, shareholders, members, employees, agents and representatives; and

(v) Franchisee shall not have received three (3) or more notices of default during any twenty-four (24) month period during the initial term or preceding renewal term, as applicable; and

(vi) Franchisor must not have decided to withdraw from the Geographic Area; and

(vii) Franchisee shall have attended all meetings and training sessions required by Franchisor during each year of the preceding term; and

(viii) Franchisee shall not have failed to utilize Franchisor's then-current names and logos as required by Franchisor from time to time.

Franchisee shall notify Franchisor no later than one hundred twenty (120) days prior to the expiration of the term of this Agreement if Franchisee wishes to enter into a new Franchise Agreement with Franchisor at the expiration of the term. Franchisee shall have no right to enter into a new agreement with Franchisor if Franchisee fails to do so or if Franchisee fails to comply with each of the conditions set forth above in a timely manner or if Franchisee fails to return to Franchisor any documents within twenty (20) days after Franchisor has delivered them to Franchisee.

(3) Option Not to Renew. Notwithstanding the foregoing, Franchisor shall have the right to refuse to renew this Agreement. Franchisor may exercise this option by providing notice of its intention not to renew no later than one hundred twenty (120) days prior to the expiration of the initial term of this Agreement, subject to any longer periods of notice that may be required by applicable law, provided that Franchisor may provide less than one hundred twenty (120) days' notice if the Franchisee is in breach of this Agreement within the one hundred twenty (120) day period and at the time of the renewal. Such notice shall state the effective date of the non-renewal or expiration of this Agreement and state Franchisor's reasons for the refusal to renew.

(4) Time to Renew. If applicable law requires that longer periods of notice be given than those described above, this Agreement will remain in effect on a month-to-month basis until the notice required by applicable law has been given.

## **2. COMMENCEMENT OF BUSINESS**

### **A. CONDITIONS FOR COMMENCEMENT**

Franchisee shall not begin operating the Jazzercise Dance Fitness Program until Franchisor has given its consent in writing. Franchisee shall satisfy Franchisor's conditions, including without limitation, the completion of the Initial Training Program, as defined below, to Franchisor's satisfaction.

### **B. OPENING SCHEDULE REQUIREMENTS**

Franchisee must teach Franchisee's first class within thirty (30) days after becoming certified by Franchisor.

## **3. INITIAL TRAINING AND OPERATING ASSISTANCE**

### **A. TRAINING**

(1) Franchisor shall furnish to Franchisee its instructor certification program during such period as Franchisor designates ("**Initial Training Program**"). The Initial Training Program consists of training materials that are sent to Franchisee. All or part of the Initial Training Program may be conducted remotely online. The Initial Training Program shall include instruction and training in physiology and fitness, proprietary choreographed routines, business procedures, and the conduct of Jazzercise classes. Franchisee must complete the Initial Training Program within six (6) months after the date hereof to the sole satisfaction of Franchisor prior to conducting any class.

(2) Franchisor shall have the right, during the Initial Training Program, to further evaluate Franchisee's fitness to operate under this Agreement. Franchisee shall not be permitted to conduct the Jazzercise Dance Fitness Program until Franchisee has completed the Initial Training Program to Franchisor's satisfaction. In the event Franchisee fails to complete the Initial Training Program to Franchisor's satisfaction within six (6) months after execution of this Agreement, Franchisor shall have the right to terminate this Agreement.

(3) Franchisee shall not be charged an additional fee for the Initial Training Program.

(4) Franchisor may require Franchisee to attend refresher and additional training courses. Franchisor may also require Franchisee to attend additional training if Franchisor deems it necessary or appropriate. Franchisee agrees and acknowledges that Franchisor may designate the location for such training.

(5) Franchisee agrees and acknowledges that Franchisee shall be responsible either directly to Franchisor or to a representative of Franchisor to whom Franchisee shall report and Franchisee shall attend all Franchisor meetings and attend and complete to Franchisor's satisfaction all training sessions as Franchisor may request.

(6) Franchisee shall be responsible for all travel and living expenses, if any, that Franchisee may incur in connection with the Initial Training Program or refresher or additional training and in attending national meetings or conventions.

**B. ADDITIONAL INITIAL OPERATING ASSISTANCE**

Franchisor shall provide the following additional initial assistance:

(1) The rendering of instruction and assistance in the general operation of Franchisee's business; and

(2) The production and dissemination of teaching materials, routines, policies, standards and forms necessary to aid Franchisee in operating Franchisee's business. Franchisee acknowledges that Franchisor disseminates information including policies and other materials solely via The Studio, as defined below, and as of the date of this Agreement, such materials are only available via The Studio.

**C. THE STUDIO**

Franchisor will provide to Franchisee for use during the term of this Agreement access to Franchisor's proprietary franchise portal that provides operating policies and procedures, announcements, ongoing training, marketing materials, proprietary choreography, a forum for franchisee discussions and a learning management system, and is available electronically on the portion of Franchisor's franchise portal designated for franchisees ("**The Studio**"). Franchisee shall comply with all such specifications, standards, operating procedures and rules prescribed from time to time on The Studio, or otherwise communicated to Franchisee in writing. The Studio shall be kept confidential by Franchisee. Franchisee will not at any time copy any part of The Studio, disclose any information in it to others or permit others access to them. Franchisee acknowledges and agrees that The Studio may be modified from time to time or replaced to change the content and to reflect changes in the standards of authorized services or the System, including, without limitation, modification of the name of The Studio. All modifications to The Studio are binding on Franchisee as soon as they are uploaded to the Jazzercise franchise portal. Franchisee agrees to accept, implement and adopt any such modifications at Franchisee's own cost. The Studio will contain proprietary information belonging to Franchisor and Franchisee acknowledges that The Studio is, and shall remain, the property of Franchisor. Franchisee understands and agrees that it is of substantial value to Franchisor and other franchisees of Franchisor, as well as to Franchisee, that the System establish and maintain a common identity. Franchisee agrees and acknowledges that full compliance with each and every detail of the System and The Studio is essential to preserve, maintain and enhance the reputation, trade demand and goodwill of the System and the Marks and that failure of Franchisee to operate the Jazzercise Dance Fitness Program in accordance with the System and The Studio can cause damage to all of the other parties described above, as well as to Franchisee.

#### **D. PERIODIC ADVICE AND CONSULTATION**

Franchisor currently provides the following additional and on-going services:

(1) The ongoing production of new proprietary choreographed routines for distribution to and use by Franchisee at no charge to Franchisee; Franchisor may provide choreographed routines by streaming video or by any other medium (e.g., digital recording, Internet or other electronic transmission). Franchisor currently makes proprietary routine choreography notes on the franchise portal available to franchisees for online access, download and printing. Franchisee acknowledges and agrees that Franchisor may in the future charge for delivery of proprietary new routine choreography. During any period in which Franchisee is in breach of this Agreement, Franchisor may suspend delivery of new choreographed routines;

(2) The continuous training and support of Franchisee education of proprietary choreography and operation of Franchisee's business including the maintenance and updating of The Studio to assist Franchisee in operation of the Jazzercise Dance Fitness Program;

(3) Access to reporting tools to aid Franchisee in preparing accountings and reports and for the purpose of maintaining statistical information for the use and benefit of Franchisor and Franchisee;

(4) Taking all action Franchisor deems necessary to further and protect the trademarks, trade names, service marks and goodwill of Franchisor's name;

(5) Conduct public relation activities and promotion of the Jazzercise Dance Fitness Program in Franchisor's discretion through various media which may include, without limitation, newspapers, magazines, public appearances, celebrations, benefits and other special events, both nationally and regionally; Franchisee agrees and acknowledges that all national appearances must be coordinated through Franchisor, and that Franchisee is not permitted to represent Franchisor or make appearances on behalf of Franchisor at a regional or national level without Franchisor's prior written consent;

(6) The rendering of assistance, advice, rehearsals, critiques and guidance in securing and preparing demonstrations, celebrations, public performances and other appearances;

(7) The rendering of assistance and instruction in contacting the media and organizations for promotional purposes; and

(8) The rendering of assistance and training through our Business Support or Training & Development departments in procedures and policy and generally servicing and assisting Franchisee.

#### **4. OPERATION BY FRANCHISEE**

##### **A. OBLIGATIONS OF FRANCHISEE**

Franchisee acknowledges and agrees:

(1) To comply strictly with the requirements and instructions of Franchisor regarding the use of trade names, service marks, trademarks, and copyrights in connection with the conduct of the Jazzercise Dance Fitness Program. Franchisee agrees to comply strictly with all requirements and policies as contained on The Studio, including but not limited to the requirement to purchase the following: microphone and such other equipment as may be necessary from time to time to receive transmissions from Franchisor; and the requirement that Franchisee successfully complete all training and refresher training in cardiovascular pulmonary resuscitation recommended by the American Heart Association or the American Red Cross. Franchisor may also provide Franchisee from time to time with other information and policies and procedures on subjects such as marketing, public relations and style presentation;

(2) To maintain a uniformity of operation in accordance with the Franchisor methods, consistent with all provisions of Franchisor's policy and procedures as set forth on The Studio, as may be changed from time to time. Franchisee will utilize the class structure and only those proprietary dance fitness routines and programs which have been choreographed and approved by Franchisor in order to maintain a uniform System;

(3) That Franchisee is required to teach a minimum number of classes per month, as set forth from time to time on The Studio;

(4) To conduct himself or herself in a professional manner, exhibiting the high standards expected by Franchisor and to exercise sound business judgment while a franchisee. Franchisee shall conduct himself or herself in a manner which does not demean the reputation enjoyed by Franchisor as a physically and mentally stimulating and healthy dance exercise program.

##### **B. MEMBER SERVICE**

Franchisee acknowledges and agrees to provide prompt, courteous, friendly and efficient service to all members at all times. Franchisee shall in all dealings with all members and the public, adhere to the highest standards of honesty, integrity, fair dealing and ethical conduct. Franchisee agrees not to deviate from the standards, specifications and operating procedures set forth in this Agreement and The Studio in order to ensure uniformity and quality of services offered to the public under the Marks.

##### **C. PURCHASE OF PRODUCTS; APPROVED SUPPLIERS**

(1) Franchisee shall purchase any and all products, equipment, supplies and services bearing the Marks that are required or used in the operation of the Jazzercise Dance Fitness Program only from manufacturers, suppliers or distributors from time to time designated in writing by Franchisor. Franchisee agrees and acknowledges that

certain specially designed equipment, proprietary products, certain services and items used in the Jazzercise Dance Fitness Program that are integral to the System may only be available from Franchisor or its designated supplier.

(2) Franchisee acknowledges and agrees that Franchisor may in the future require that Franchisee must first obtain Franchisor's approval of any products, equipment, supplies and services not bearing the Marks that are used in the operation of the Jazzercise Dance Fitness Program and of the suppliers of such items.

(3) Franchisee shall purchase and use audio recordings for each song used with each routine demonstrated on the proprietary new routine choreography supplied to Franchisee by Franchisor as described in Section 3D(1) above. Franchisor shall have the right to contract with an independent company to service the sale and distribution of audio recordings.

#### **D. SPECIFICATIONS, STANDARDS AND PROCEDURES**

Franchisee acknowledges that each and every detail of the appearance, services offered, and other elements of trade dress in the operation of the Jazzercise Dance Fitness Program ("**Trade Dress**") is important to Franchisor and the System. Franchisee shall comply with all mandatory specifications, brand standards and operating procedures relating to: (i) the type and quality of the services offered by the Jazzercise Dance Fitness Program; (ii) appearance of instructors; (iii) cleanliness, standards of services, and operation of the Jazzercise Dance Fitness Program; and (iv) safety procedures and programs prescribed by Franchisor. Mandatory specifications, standards, and operating procedures may be prescribed from time to time by Franchisor on The Studio, or otherwise communicated to Franchisee in writing, including without limitation, procedures regarding handling member complaints. All references herein to this Agreement shall include all such mandatory specifications, standards, and operating procedures.

#### **E. AUTHORITY TO CONDUCT BUSINESS**

Franchisee is the only person authorized to conduct the Jazzercise Dance Fitness Program under this Agreement.

#### **F. SYSTEM CHANGES**

Franchisee acknowledges that the System must continue to evolve in order to reflect changing markets and to meet new and changing business demands, and that accordingly variations and additions to the System may be required from time to time in order to preserve and enhance the public image of the System. Accordingly, Franchisee agrees that Franchisor may, from time to time, upon notice, add to, subtract from or otherwise modify or change Franchisee's obligations under the System, including, without limitation, changes reflecting Franchisor's adoption and use of new or modified Marks and services. Franchisee agrees promptly to accept and implement all such additions, modifications and changes at Franchisee's sole cost and expense. Franchisee agrees and acknowledges that if Franchisee develops any component of the System which Franchisor permits or adopts for use in the Jazzercise Dance Fitness Program, such

component will belong to Franchisor and Franchisee shall have no right or interest in such component other than a license to use it as part of the System pursuant to this Agreement.

#### **G. COMPLIANCE WITH LAW AND GOOD BUSINESS PRACTICES**

(1) Prior to beginning operations, Franchisee shall secure in Franchisee's name as the owner of an independent business all required licenses, permits and certificates relating to Franchisee's operation of the Jazzercise Dance Fitness Program in the Geographic Area, including, without limitation, all permits and certificates relating to the Jazzercise Dance Fitness Program. Franchisee shall adhere to any applicable legal requirements regarding the operation of the Jazzercise Dance Fitness Program. Franchisee acknowledges that such licenses, certificates and permits may require the payment of security deposits and other fees. Franchisee shall maintain all such licenses, permits and certificates in full force and effect throughout the term of this Agreement.

(2) Franchisee shall operate in full compliance with all applicable laws, ordinances and regulations, including, without limitation, such laws, ordinances and regulations relating to occupational hazards and health, worker's compensation insurance, unemployment insurance and withholding and payment of federal and state income taxes and social security taxes, trade name and advertising restrictions, building codes and handicap access.

(3) Immediately upon receipt of any citation, notice, complaint or other indication that Franchisee has violated any law or regulation, Franchisee shall immediately notify Franchisor and transmit copies of all such citations, notices, complaints or other such indications.

#### **H. REGIONAL AND NATIONAL ACCOUNTS**

Franchisee acknowledges and agrees that Franchisor has the right to establish regional and national accounts for the provision of services related to the Jazzercise Dance Fitness Program. Franchisee agrees to provide services based on the terms of any such regional or national account agreements that Franchisor may enter into with third parties. Franchisee understands that such terms may include discounts on the rates for services Franchisee provides.

### **5. INSURANCE**

#### **A. REQUIREMENTS**

Before beginning to operate the Jazzercise Dance Fitness Program, Franchisee must obtain and maintain all insurance coverage for the periods of coverage as required by Franchisor from an insurer or insurers that meet Franchisor's criteria under the terms of this Agreement and the policies and procedures on The Studio, as may be amended from time to time, and that have a minimum Best's Rating of A or other comparable rating. Such insurance shall include coverage insuring against all loss and liability arising out of or in connection with the operation of the Jazzercise Dance Fitness Program, including, without limitation, comprehensive general liability insurance in the minimum amount of

One Million Dollars (\$1,000,000.00), including personal injury, contractual liability, products and completed operations and professional liability coverage, and worker's compensation insurance, if applicable and if required by law, including but not limited to employer's liability, with limits as required by applicable laws. In the event of a claim under any such policy, the deductible amount shall be the responsibility of Franchisee. Franchisee shall cause Franchisor and any of its affiliates that Franchisor specifies to be named as additional insureds under all such policies. Such insurance shall be underwritten by a reputable insurance carrier approved by Franchisor. Franchisee shall further cause Franchisee's insurance agent to copy Franchisor on all insurance policies related to the Jazzercise Dance Fitness Program and written and issued on behalf of Franchisee. In addition, all such policies shall provide for thirty (30) days' prior written notice to Franchisor of any material modification, cancellation or expiration of a policy. Upon request, Franchisee shall provide Franchisor with a certificate evidencing coverage. In the event of a change in an insurance carrier or coverage, Franchisee shall provide Franchisor with certification by each new insurance carrier evidencing the terms of coverage, the coverage in force, and the persons insured. Such certification shall provide that the new insurance carrier will not alter, cancel or permit the coverage to lapse or expire without thirty (30) days' advance written notice to Franchisor. Franchisor or its insured shall have the right to participate in discussions with Franchisee's insurance company with regard to any claims that may affect Franchisor's business, and Franchisee agrees to adopt Franchisor's recommendations to its insurance carrier regarding any such claims. All amounts spent by Franchisor to secure any insurance coverage Franchisee fails to obtain shall be due to Franchisor by Franchisee upon Franchisor's written demand. Nothing herein shall create an obligation on the part of Franchisor to secure any insurance coverage for Franchisee. Franchisee also acknowledges that Franchisor may periodically increase the amounts of coverage required under such insurance policies and require different or additional kinds of insurance at any time, including excess liability insurance.

## **B. PURCHASE OF INSURANCE**

Insurance coverage may be available to Franchisee to purchase through Franchisor, in Franchisor's sole discretion. Franchisor currently sets the premium on an annual basis in the month of November.

## **6. TRADE SECRETS**

Franchisee acknowledges that there is information disclosed by Franchisor pursuant to this Agreement, during the Initial Training Program and subsequent training program and otherwise including, without limitation, the Proprietary Information, methods of service, sources and suppliers of equipment and, in general, methods, techniques, formulas, formats, specifications, standards, procedures, know-how, information systems and knowledge of the System (including, without limitation, the proprietary choreography) and the entire contents of The Studio, that is proprietary, confidential or a trade secret of Franchisor ("**Trade Secrets**"). Franchisee agrees to maintain the absolute confidentiality of all such information during and after the term of this Agreement and agrees not to use any such information in any other business or in any manner not specifically authorized

or approved in writing by Franchisor. Franchisee shall not make copies of such information or divulge such information to any other person. Franchisee shall require any other person involved in Franchisee's Jazzercise Dance Fitness Program who will have access to any confidential information or Trade Secrets to sign a confidentiality agreement in a form acceptable to Franchisor.

## 7. **FEES**

### A. **INITIAL FRANCHISE FEE**

Franchisee shall pay to Franchisor a non-refundable initial franchise fee of One Thousand Two Hundred Fifty Dollars (\$1,250.00) prior to Franchisee's audition. If Franchisee elects not to attend the Initial Training Program, fails to complete the audition for the Initial Training Program to Franchisor's satisfaction, or fails to complete the Initial Training Program to Franchisor's satisfaction, this Agreement shall terminate and Franchisor shall refund the initial franchise fee to Franchisee less Five Hundred Dollars (\$500.00). Except as provided above, the initial franchise fee is fully earned immediately upon payment and is non-refundable.

### B. **ASSOCIATE FEE**

Franchisee shall pay to Franchisor an associate fee equal to either One Hundred Sixty Dollars (\$160.00) per annum if paid in full on November 1 of each year during the Term or Sixteen Dollars (\$16.00) per month if paid monthly ("**Associate Fee**"). Franchisee must pay the Associate Fee or begin paying the Associate Fee within thirty (30) days following Franchisee's audition. Franchisee acknowledges and agrees that this Associate Fee may be increased at any time and from time to time during the term of this Agreement up to an aggregate amount of Five Hundred Dollars (\$500.00) per annum and that the Associate Fee may be higher if paid monthly rather than in one lump sum (but in no event higher than the maximum aggregate amount stated herein). In addition to the Associate Fee, if Franchisee teaches any temporary classes, Franchisee must pay to Franchisor ten percent (10%) of Gross Member Enrollment Fees for any Elevate, Junior Jazzercise or Personal Touch classes and twenty percent (20%) of Gross Member Enrollment Fees for all other classes, including corporate classes, which Franchisee must pay to Franchisor within five (5) days following the end of the calendar month in which Franchisee taught such temporary classes. "**Gross Member Enrollment Fees**" means any and all amounts paid by members with respect to the classes, but exclusive of sales and other taxes collected from such members. Neither the Associate Fee nor any other fees payable under this section are refundable under any circumstances including, without limitation, in the event Franchisee changes status or resigns.

**C. RETURNING FRANCHISEE FEE**

If Franchisee was formerly a franchisee who previously resigned and wishes to become a franchisee again within twelve (12) months of resigning, Franchisee must submit a movement screening video to Franchisor for Franchisor's review. If Franchisor, in its sole discretion, agrees to permit Franchisee to become a franchisee again, Franchisee shall pay a fee of Six Hundred Twenty-Five Dollars (\$625.00). Franchisee shall also sign Franchisor's then-current Franchise Agreement.

**D. PAYMENT METHOD**

Franchisee must make payments through: (1) a proprietary system for management of member transactions and recurring billing accounts, fee payment and report submission ("**Business Center**"); or (2) electronic funds transfer, which may be provided by a third party vendor designated by Franchisor. Franchisee shall execute and deliver such instruments and pay any processing fees as are necessary and appropriate to effect such transfers. Franchisee acknowledges and agrees that Franchisor shall have the right at any time to change the designated third party vendor and that the processing fees may change. Franchisor shall have the right to vary the frequency of the due date and the method of payment (e.g., from electronic funds transfer to automatic debit) from time to time. The Associate Fee and all other fees are non-refundable.

**E. CHARGE ON LATE PAYMENTS; DISHONORED PAYMENTS**

In addition to all other rights and remedies that accrue to Franchisor, in the event of any late or overdue payment by Franchisee, Franchisee shall pay a late fee of One Hundred Dollars (\$100.00), except that if Franchisee elects to pay the Associate Fee or any amount owed to Franchisor on a monthly basis, the late fee is Twenty Dollars (\$20.00) for late or overdue payments of the Associate Fee and each monthly payment. Franchisee acknowledges that this section does not constitute agreement by Franchisor to accept such payments after they are due or a commitment to extend credit to, or otherwise finance such amounts.

**F. NO WITHHOLDING OF PAYMENT**

Franchisee agrees that Franchisee will not, on the grounds of the alleged nonperformance by Franchisor of any of its obligations hereunder or for any other reason whatsoever, withhold payment of any amounts due, nor shall Franchisee have any right of offset.

**G. APPLICATION OF PAYMENTS; RIGHT OF OFFSET**

Notwithstanding any designation by Franchisee, Franchisor shall have discretion to apply any payments by Franchisee to any indebtedness of Franchisee. In addition, Franchisor shall have the right to offset any amounts due to it or its affiliates against any amounts to be paid to Franchisee.

## **H. TAXES**

In the event Franchisee is required by local law to withhold or deduct any tax on behalf of Franchisor from any amount payable to Franchisor under this Agreement, Franchisee shall increase the payment made to Franchisor by that amount and shall provide Franchisor with (1) documentation showing that Franchisor is being taxed at the lowest rate allowed under local law, and (2) written receipts from the appropriate taxing authority certifying that payments have been made on Franchisor's behalf at the rates previously communicated to Franchisor.

## **8. REPORTING AND RECORD KEEPING**

### **A. SOFTWARE**

Franchisee shall use Franchisor's proprietary software as follows:

- (1) The Jazzercise Business Center;
- (2) Glofox, a third party studio management platform to manage customer registration and attendance, and tickets;
- (3) The Studio; and
- (4) The Routines Database, a proprietary system for the streaming of videos of Jazzercise proprietary choreographed routines, proprietary choreography notes and teaching tips.

Franchisee acknowledges and agrees that: (a) Franchisor shall have the right to change or modify the required software; (b) Franchisor may replace this software with its own or a third party software; (c) Franchisor may require that it have independent access to the information on Franchisee's computer system, including, without limitation, the right to download any information; and (d) neither Franchisor nor any affiliate of Franchisor has any obligation to provide ongoing maintenance, repairs, upgrades or updates to any of the computer hardware or software used in the Jazzercise Dance Fitness Program.

### **B. RECORD KEEPING**

Franchisee must have bookkeeping and accounting services that fairly reflect any Gross Member Enrollment Fees and the financial results of the Jazzercise Dance Fitness Program, and also such procedures as may be more particularly described on The Studio.

### **C. REQUIRED DISCLOSURE**

Franchisee acknowledges that Franchisor may be required by law, regulation or other legal requirement, or may deem it advisable, to disclose information regarding Franchisee or the operation of the Jazzercise Dance Fitness Program, including without limitation, earnings and other financial performance information. Franchisee agrees that Franchisor shall be entitled to disclose such information and that Franchisor shall have

the right to determine the extent and manner in which such disclosure will be made. If Franchisor does not have the information necessary for the disclosure Franchisor determines it will make, Franchisee shall provide such information to Franchisor promptly upon Franchisor's request.

## **9. INSPECTION RIGHTS**

Franchisor and its representatives shall have the right, at any time, with or without notice, to monitor and observe the conduct of the Jazzercise Dance Fitness Program for the purpose of determining compliance with the requirements of this Agreement, for conducting quality assurance audits which may include member surveys, and for any other purpose connected with the System. Franchisor will advise Franchisee of operating problems it discovers as a result of such activities or other reports. Franchisee agrees and acknowledges that Franchisor's representative or agent may evaluate Franchisee's classes from time to time to determine whether or not Franchisee is conducting the classes consistent with Franchisor's policy and procedures. Franchisee agrees to make an audio/visual recording of Franchisee teaching a class from time to time upon Franchisor's request, and send such audio/visual recording to Franchisor at Franchisee's expense. Franchisor's representatives shall have the right at all times during normal business hours to confer with members of the Jazzercise Dance Fitness Program.

## **10. MARKS AND TRADE DRESS**

### **A. OWNERSHIP OF MARKS AND GOODWILL**

Franchisee's right to use the Marks is derived solely from, and is subject to, the terms and conditions of this Agreement. Such right is limited to the operation of the Jazzercise Dance Fitness Program in accordance with this Agreement and all mandatory standards, specifications and operating procedures prescribed from time to time by Franchisor in The Studio. Franchisee agrees not to contest or oppose, nor to assist anyone else to contest or oppose, directly or indirectly, Franchisor's affiliate's ownership of the Marks, its applications for registration, or registration of, or the validity or enforceability of, any of the Marks or Franchisor's right to use and license the Marks. Franchisee also agrees not to acquire or use any trademarks that are similar or identical to the Marks. Franchisee agrees that its usage of the Marks and any goodwill established thereby shall inure to the exclusive benefit of Franchisor and its affiliate.

### **B. LIMITATIONS ON FRANCHISEE'S USE OF MARKS AND TRADE DRESS**

If local laws require that Franchisee file a registration stating that Franchisee is conducting business under an assumed name or trade name, Franchisee shall state in such document that it is conducting such business as a franchisee of Franchisor. Franchisee shall not use any of the Marks or similar words or colorable imitations thereof as part of any name of any corporation, partnership, limited liability company or other business entity, or with any other prefix, suffix or other modifying words, terms, designs or symbols, or in any modified form or as part of any domain name, web address or similar

electronic use; nor may Franchisee use any of the Marks in connection with the sale of any unauthorized products or service or in any other manner not explicitly authorized in writing by Franchisor or which may, in the judgment of Franchisor, be in bad taste or inconsistent with Franchisor's public image or tend to bring disparagement, ridicule or scorn upon Franchisor, its trade names or the goodwill associated therewith. Franchisee shall not use or display, or permit the use or display, of the trademarks, trade names, service marks, insignias, logotypes or any other commercial symbols or trade dress of any other person or entity in connection with the Jazzercise Dance Fitness Program without the prior written consent of Franchisor, or as expressly permitted on The Studio.

### **C. COPYRIGHTS**

Franchisee acknowledges that Franchisor and/or its affiliate has developed, and may further develop during the term of this Agreement, certain artistic designs, and certain other word combinations and other materials designated for use by Franchisee. Franchisee acknowledges that Franchisor and/or its affiliate retains all right, title and interest thereto as provided by copyright law to the originator of works and, further, that Franchisee is licensed to use such copyrighted materials solely in accordance with the terms and during the term of this Agreement. Franchisee agrees and acknowledges that, if Franchisee develops any materials for use in the Jazzercise Dance Fitness Program that Franchisor approves, Franchisor may incorporate such materials in the System and the copyright for any such materials shall belong to Franchisor without any further action required by the parties.

### **D. DEFENSE OF TRADEMARKS AND COPYRIGHTS**

(1) In the event that Franchisee receives notice or learns of a claim, suit, demand or proceeding against Franchisee on account of any alleged infringement, unfair competition, or similar matter relating to Franchisee's use of the Marks or of any of Franchisor's or its affiliate's copyrights in accordance with the terms of this Agreement, Franchisee shall promptly notify Franchisor of such claim, suit, demand or proceeding. Franchisee shall have no power, right, or authority to settle or compromise any such claim by a third party without the prior written consent of Franchisor. Provided that Franchisee is in full compliance with this Agreement, Franchisor shall defend Franchisee against any claim by a third party against Franchisee for Franchisee's use of the Marks and copyrighted material in accordance with this Agreement, using attorneys of Franchisor's choosing. Franchisor may elect to compromise or settle any such claim, at its sole discretion. Franchisee agrees to cooperate fully with Franchisor in connection with any such defense. Franchisee irrevocably grants Franchisor authority and power of attorney to defend or settle such claims, demands, suits or proceedings.

(2) In the event that Franchisee receives notice or is informed or learns that any third party, that Franchisee believes to be unauthorized to use the Marks, is using the Marks or any variants thereof, or is using any of Franchisor's or its affiliate's copyrights, Franchisee shall promptly notify Franchisor. Thereupon, Franchisor shall, in its sole discretion, determine whether or not it wishes to undertake any action against such third party on account of said person's alleged infringement of the Marks or copyrights. In the

event Franchisor undertakes such action, it shall have the authority and power of attorney to prosecute or settle such action. Franchisee agrees to render such assistance as Franchisor requires and agrees to cooperate fully with Franchisor to carry out the prosecution of any such action. Franchisee shall have no right to prosecute any claim of any kind or nature whatsoever against such alleged infringer for or on account of said alleged infringement.

#### **E. DISCONTINUANCE OF USE OF TRADEMARKS**

If it becomes advisable at any time in Franchisor's sole discretion for Franchisee to modify or discontinue use of any Mark or any items of Trade Dress or use one or more additional or substitute marks or items, Franchisee agrees to comply with Franchisor's directions to modify or otherwise discontinue the use of such Mark or item of Trade Dress and to accept, use and display such additional marks or items of trade dress within a reasonable time after notice thereof by Franchisor but in no event more than thirty (30) days after receiving notice from Franchisor. Franchisor shall not be obligated to compensate Franchisee for any costs incurred by Franchisee in connection with any such addition, modification or discontinuance.

#### **F. SOCIAL MEDIA POLICY**

Franchisee agrees and acknowledges that Franchisor's on-line policy and social media policy are integral components of the Jazzercise Dance Fitness Program. As clarification and not in limitation of the foregoing, Franchisor's on-line policy and social media policy apply to postings on The Studio. Franchisee agrees and acknowledges that Franchisee is obligated to comply with Franchisor on-line policy which is subject to change by Franchisor from time to time. Franchisee shall not register a domain name, create or maintain a website or electronic mail address utilizing the Marks or any name similar to the Marks or relating in any way to the Jazzercise Dance Fitness Program without Franchisor's prior written consent. In the event Franchisee conducts any on-line promotional strategies, such on-line promotional strategies shall comply with Franchisor's on-line policy. Franchisee further agrees and acknowledges that Franchisor shall have the right to review and monitor all on-line content on social media sites, blogs, electronic communication and on other on-line sites on which its trademarks, service marks, trade names, copyrights or any similar marks are used. Franchisee agrees to remove any usage or content that Franchisor requires, including without limitation, content that Franchisor deems to be scandalous, immoral or detrimental to Franchisor's image. Franchisee further agrees and acknowledges that Franchisor may prohibit use of its trademarks, service marks, trade names, copyrights or any similar marks on any site or all sites. Franchisee agrees and acknowledges that failure to comply with Franchisor's on-line policy or social media policy is a material breach of this Agreement.

### **11. DEFAULT AND TERMINATION**

The following provisions are in addition to and not in limitation of any other rights and remedies Franchisor may have at law or in equity, all of which are expressly reserved.

The exercise by Franchisor of any right or remedy shall not be deemed an election of remedies.

**A. TERMINATION BY FRANCHISEE**

Franchisee may terminate this Agreement by giving sixty (60) days' advance notice to Franchisor (provided that Franchisee is not in default of this Agreement or any other agreements between Franchisor and Franchisee) and shall assist Franchisor in the smooth transition of Franchisee's Jazzercise Dance Fitness Program to Franchisor or its designee and comply with each and every one of the provisions of Article 14.

**B. BY FRANCHISOR WITH NOTICE AND NO OPPORTUNITY TO CURE**

This Agreement shall immediately terminate on delivery of notice of termination to Franchisee by Franchisor upon the occurrence of any of the following events, each of which is deemed to be an incurable breach of this Agreement and each of which is deemed to be "good cause." If Franchisee:

(1) becomes insolvent or admits in writing Franchisee's inability to pay its debts as they mature, or makes an assignment for the benefit of creditors, files a petition under any foreign, state or United States bankruptcy act, receivership statute, or the like or if such a petition is filed by a third party, or if an application for a receiver is made by anyone and such petition or application is not dismissed within ninety (90) days. For purposes of this section, "insolvent" means Franchisee's liabilities exceed its assets;

(2) abandons the Jazzercise Dance Fitness Program by failing to conduct his/her scheduled classes for five (5) consecutive business days or for any shorter period in such circumstances that render reasonable the conclusion that Franchisee does not intend to continue operating the Jazzercise Dance Fitness Program, unless such failure is due to disaster or similar reasons beyond Franchisee's control;

(3) agrees with Franchisor in writing to terminate the Franchise;

(4) has made any material misrepresentation or omission in the application for the Jazzercise Dance Fitness Program or in any report that Franchisee submits to Franchisor pursuant to this Agreement;

(5) engages in conduct which in Franchisor's sole judgment reflects materially and unfavorably upon the operation and reputation of the Jazzercise Dance Fitness Program, the System or Franchisor's business or program;

(6) fails to begin teaching classes as required by Section 2B;

(7) fails to complete the Initial Training Program to Franchisor's satisfaction within six (6) months after signing this Agreement;

(8) repeatedly fails to comply with one or more requirements of the Jazzercise Dance Fitness Program, including, without limitation, the requirement to maintain

Franchisor's fitness image and the requirement to utilize Franchisor's then-current names and logos as required by Franchisor from time to time, whether or not corrected after notice, to pay on a timely basis any fees payable hereunder, or otherwise fails to comply with this Agreement or The Studio and the quality standards therein, whether or not such failures to comply are corrected after notice is delivered to Franchisee and whether or not such failures to comply relate to the same or different requirements of this Agreement;

(9) is convicted by a trial court of or pleads no contest to a felony or other crime or offense or engages in conduct that reflects materially and unfavorably upon the operation and reputation of Franchisor or the System, or if any principal of Franchisee is convicted of or pleads no contest to a felony or other crime or offense or engages in such conduct;

(10) attempts to make or makes an unauthorized assignment, encumbrance or other transfer of Franchisee's rights or obligations under this Agreement;

(11) is a party to any other agreement with Franchisor or its affiliates that is terminated for Franchisee's breach thereof;

(12) a final judgment of Five Thousand Dollars (\$5,000.00) or more against Franchisee remains unsatisfied for thirty (30) days (unless a supersedeas or other appeal bond has been filed);

(13) makes any unauthorized use of the Marks or Trade Secrets or makes any duplication or disclosure of any Trade Secrets including, but not limited to, any portion of The Studio;

(14) fails to treat and protect The Studio and its contents as confidential, including failure to adequately restrict or protect access to The Studio or other information in sections of Franchisor's franchise portal to which access is restricted to franchisees.

(15) fails, for a period of ten (10) days after notification of noncompliance, to comply with any federal, state or local law or regulations applicable to the operation of the Jazzercise Dance Fitness Program including, without limitation, the Americans with Disabilities Act;

(16) intentionally under-reports any Gross Member Enrollment Fees to Franchisor;

(17) fails to timely make payments of any fees due under this Agreement on three (3) or more separate occasions within any twelve (12) month period;

(18) receives an unsatisfactory performance development evaluation and subsequently receives an unsatisfactory evaluation on a follow up performance development review by Franchisor's representative or agent;

(19) is subject to a determination by Franchisor, in its sole discretion, that continued operation of the Jazzercise Dance Fitness Program by Franchisee will result in imminent danger to public health or safety;

(20) is designated, or any of Franchisee's immediate family, its representatives, agents and employees or any enterprise in which any of them owns, directly or indirectly, any equity interest (except for investments totaling less than one percent (1%) of the stock of publicly held corporations), is designated, by the United States government as a Specially Designated National or Blocked Person (as defined below);

(21) violates Franchisor's on-line policy or social media policy;

(22) loses his or her authorization under U.S. law to work in the United States;

(23) engages in fraudulent behavior including, without limitation, insurance or billing fraud; or

(24) fails to submit to Franchisor any reports provided by local licensing authorities within seven (7) days of receipt.

**C. BY FRANCHISOR WITH NOTICE AND OPPORTUNITY TO CURE**

This Agreement shall terminate upon Franchisee's failure to cure any of the following, each of which is deemed to be "good cause":

(1) noncompliance with any requirement in this Agreement not listed in Subsection B above within thirty (30) days after notice thereof is delivered to Franchisee; or

(2) failure to make payments to Franchisor for any amounts due within five (5) days after notice thereof is delivered to Franchisee.

This Agreement will terminate upon this notice to Franchisee without any further notice of termination unless required by law, or unless Franchisee has cured the breach(es) on or before the termination date. The description of any breach in any notice served by Franchisor upon Franchisee shall in no way preclude Franchisor from specifying additional or supplemental breaches in any action, arbitration, hearing or suit relating to this Agreement or its termination.

**D. CROSS DEFAULT AND CROSS TERMINATION**

Any default or breach by Franchisee of any other agreement between the parties shall constitute a breach or default under the Franchise Agreement, and any default or breach by Franchisee of the Franchise Agreement shall constitute a breach or default under any other such agreement.

**E. NO WAIVER**

The description of any default in any notice served upon Franchisee shall in no way preclude Franchisor from specifying additional or supplemental defaults in any action, arbitration, hearing or suit relating to this Agreement or the termination hereof.

**F. ENFORCEMENT**

Franchisee acknowledges that the decision to enforce or not to enforce compliance with Franchisor's rules and regulations by other franchisees shall not affect Franchisor's right to enforce such rules and regulations against Franchisee, even under similar circumstances.

**12. RIGHTS AND OBLIGATIONS UPON TERMINATION OR EXPIRATION**

**A. PAYMENT OF AMOUNTS OWED TO FRANCHISOR**

Franchisee agrees to pay Franchisor immediately after the effective date of termination or expiration of this Agreement, all amounts due to Franchisor and all other amounts owed to Franchisor or its affiliates which are then unpaid. Franchisee acknowledges that if Franchisee shall fail to pay all amounts owed Franchisor may assign its right to collect such amounts to a debt collection agency.

**B. MARKS**

After the termination or expiration of this Agreement, Franchisee will:

(1) not directly or indirectly at any time or in any manner identify Franchisee or any business with which Franchisee is affiliated as a current or former franchisee or licensee of Franchisor, or as otherwise associated with Franchisor, or use any Mark, any imitation thereof or other indicia of the Jazzercise Dance Fitness Program in any manner or for any purpose, or utilize for any purpose any trade name, trade or service mark or other commercial symbol that suggests or indicates a connection or association, or former connection or association, with Franchisor;

(2) at Franchisor's option, return or destroy (and if destroyed, Franchisee must set forth with particularity in a writing signed by Franchisee the items destroyed) all products bearing any Marks;

(3) stop using the Marks and the System including, without limitation, the proprietary choreography, and return to Franchisor all copies of The Studio and all other proprietary information, including, without limitation, client lists;

(4) stop all use of all telephone numbers, facsimile numbers, e-mail addresses, home pages, domain and subdomain names, web sites and the like that are associated with the Jazzercise Dance Fitness Program and cooperate with Franchisor in causing all applicable telephone companies and other service providers to reassign such numbers and addresses to Franchisor or its nominee including, without limitation, signing

telephone transfer forms upon the execution of this Agreement or upon demand by Franchisor for use by Franchisor upon expiration or termination of this Agreement;

(5) return to Franchisor or its authorized agent, destroy or permanently delete all program materials, brochures, DVDs, leases, enrollment records, mailing lists, lists of members and any and all documentation in his or her possession accumulated or maintained during the term of this Agreement other than Franchisee's personal income tax information and returns;

(6) refrain from soliciting clients or personnel of the Jazzercise Dance Fitness Program, and turn over all client information and data to Franchisor;

(7) take such action as may be required to cancel all fictitious or assumed name or equivalent registrations relating to Franchisee's use of any Marks;

(8) refrain from making any disparaging comments regarding Franchisor;

(9) assist Franchisor or its franchisees in bringing about a smooth transition of the classes and members of Franchisee allowing such Franchisor representative or franchisees to attend existing classes to assist in this transition;

(10) obtain "tail" insurance coverage, which tail coverage shall extend the insurance policies required pursuant to Section 5 hereof for a minimum of four (4) years; and

(11) comply with all further requirements set forth on The Studio.

### **C. CONTINUING OBLIGATIONS**

All obligations of the parties that expressly or by nature survive the expiration or termination of this Agreement, including without limitation, Sections 6, 10, 12 and 14, shall continue in full force and effect subsequent to and notwithstanding its expiration or termination until they are satisfied in full or by nature expire. Franchisee acknowledges and agrees that Franchisor may notify other franchisees for whom Franchisee teaches classes that Franchisee's Franchise Agreement has expired or been terminated.

## **13. ASSIGNMENT, TRANSFER AND ENCUMBRANCE**

### **A. BY FRANCHISOR**

This Agreement is fully transferable and assignable by Franchisor, in whole or in part, and shall inure to the benefit of any assignee, transferee or other legal successor to its interest herein.

## **B. BY FRANCHISEE**

(1) The rights granted to Franchisee in this Agreement are personal and Franchisee acknowledges that Franchisor is entering into this Agreement in reliance upon and in consideration of the individual character, skill, attitude, business ability and financial capacity of Franchisee. Accordingly, Franchisee shall not transfer (as defined below) this Agreement or any interest therein except to another franchisee of Franchisor nor shall Franchisee transfer this Agreement without Franchisor's written consent and without offering Franchisor a right of first refusal. Any attempt at a transfer that violates the provisions of this section shall constitute a material breach of this Agreement and shall convey no right or interest in this Agreement.

(2) If an individual Franchisee assigns its right to operate the business to a corporation or other entity, the individually named Franchisee shall be the legal and beneficial owner of one hundred percent (100%) of the outstanding shares of the assignee corporation or other ownership interest of the assignee entity, shall act as such corporation's or entity's principal officer and manager, and shall have the sole right to conduct the Jazzercise Dance Fitness Program. Any assignment of the business operated hereunder by Franchisee to a corporation or other entity shall be valid only upon the written consent of Franchisor; provided that Franchisee shall remain the franchisee under the Franchise Agreement and shall remain responsible individually for all terms, covenants and conditions as contained in the Franchise Agreement, including, without limitation, all obligations to pay amounts due hereunder; and further provided that the corporation or other entity agrees in writing to abide by all terms and conditions of the Franchise Agreement executed by Franchisee including the payment of all sums as they become due. Such transfer shall not be subject to Franchisor's right of first refusal; provided that Franchisee notifies Franchisor in advance of the transfer. Franchisee shall reimburse Franchisor for its expenses in documenting such a transfer. Notwithstanding the above, provided Franchisee retains the controlling interest of the assignee corporation or entity, it may transfer stock in such assignee corporation or ownership interest in such assignee entity to members of Franchisee's immediate family or to a trustee in trust for the same, provided the share certificates or other evidence of ownership contain a clause restricting their transfer as required by this Agreement.

(3) For purposes hereof, "**transfer**" means any voluntary, involuntary, direct or indirect assignment, sale, division, encumbrance, hypothecation, mortgage, pledge or other transfer by Franchisee, in whole or in part, of any interest in this Agreement, any interest in the Jazzercise Dance Fitness Program. By way of example, "**transfer**" also includes, in the event of Franchisee's death, a transfer to the surviving spouse, heirs, estate or other representative of Franchisee ("**Survivor**").

(4) Franchisor may require fulfillment of any or all of the following conditions precedent to the granting of consent to any transfer, including a sale and assignment of Franchisee's rights under this Agreement to a bona fide purchaser as hereinafter described, subject to Franchisor's right of first refusal:

- (a) there shall be no existing default in the performance of Franchisee's obligations under this Agreement or under any other agreement with Franchisor or any of its affiliates;
  - (b) the proposed transferee shall be qualified according to Franchisor's then-current standards for new franchisees, and shall have successfully completed Franchisor's Initial Training Program and all training in cardiovascular pulmonary resuscitation recommended by the American Heart Association or the American Red Cross;
  - (c) Franchisor must grant its approval of assignee's character, personality and such other standards as are currently employed by Franchisor in the appointment of new franchisees;
  - (d) the proposed transferee shall have executed Franchisor's then-current standard franchise agreement for a term of years equal to the remaining term of this Agreement, the proposed transferee shall have executed all ancillary agreements then required by Franchisor and, if the Franchisee is an entity, all holders of an equity interest in the proposed transferee shall have executed Franchisor's then-current form of guaranty;
  - (e) Franchisee shall have executed and delivered a general release in a form acceptable to Franchisor of any and all claims against Franchisor and its affiliates, associates, officers, directors, managers, shareholders, members, employees, agents and representatives;
  - (f) any obligations of the transferee to Franchisee shall be subrogated to the transferee's obligations to Franchisor under the franchise agreement it enters into with Franchisor;
  - (g) Franchisee must transfer this Agreement together with all other agreements it has entered into with Franchisor and all rights thereunder to the transferee;
  - (h) the transferee has all necessary licenses; and
  - (i) the transferee is not: (i) a person designated by the U.S. Department of Treasury's Office of Foreign Assets Control from time to time as a "specially designated national or blocked person" or similar status, (ii) a person described in Section 1 of U.S. Executive Order 13224, issued on September 23, 2001, or (iii) a person otherwise identified by government or legal authority as a person with whom Franchisor is prohibited from transacting business ("**Specially Designated National or Blocked Person**") or a person in which a Specially Designated National or Blocked Person has an interest.
- (5) Except as expressly set forth in this Section, Franchisee shall not sell, assign, transfer, nor encumber this Agreement or any rights or interest herein or

hereunder, directly or indirectly, nor suffer or permit any such assignment, transfer or encumbrance to occur by operation of law without obtaining the prior written consent of Franchisor. The assignment of any interest, other than as provided in this article, shall constitute a material breach of this Franchise Agreement and shall entitle Franchisor to immediately terminate this Agreement and any and all rights granted hereunder. Notwithstanding anything to the contrary in this Agreement, no transfer by Franchisee shall be made to (a) a person designated by the U.S. Department of Treasury's Office of Foreign Assets Control from time to time as a "specially designated national or blocked person" or similar status, (ii) a person described in Section 1 of U.S. Executive Order 13224, issued on September 23, 2001, or (iii) a Specially Designated National or Blocked Person or to a person in which a Specially Designated National or Blocked Person has an interest.

(6) Franchisor's consent to any transfer shall not constitute a waiver of any claim that Franchisor may have against Franchisee or its owner(s), or of Franchisor's right to demand strict compliance with this Agreement.

(7) No interest in this Agreement or the Jazzercise Dance Fitness Program shall be the subject of a lien, security interest or pledge either in favor of Franchisee as part of a transfer, or otherwise.

### **C. RIGHT OF FIRST REFUSAL**

Franchisee shall provide Franchisor with complete information on the proposed transferee and terms of the transfer. Within twenty (20) days of receipt of the complete information and documents by Franchisee, Franchisor will inform Franchisee: (1) whether it or its nominee will exercise its right of first refusal; and (2) if not, whether it will consent to the transfer. In the event that Franchisor notifies Franchisee that it or its nominee will exercise its right of first refusal, except as provided below, Franchisor or its nominee will accept the transfer upon the same terms and conditions as set forth in the instruments and documents which embodied the proposed transfer. Franchisor shall not be required, by exercise of its right of first refusal, to perform obligations of the proposed transferee which are merely incidental to the transfer (e.g., employment agreements in favor of individuals, and brokers or finders fees to be paid by the proposed transferee to Franchisee or to any principal of Franchisee). Moreover, Franchisor or its nominee shall have not less than sixty (60) days from the delivery of Franchisor's notice of exercise to consummate the transfer. If Franchisor elects not to exercise its right of first refusal and consents to the proposed transferee, Franchisee may consummate the proposed transfer, but only upon the terms and conditions set forth in the notice submitted to Franchisor.

### **D. DEATH OR DISABILITY**

(1) Death. If Franchisee dies or is permanently disabled in a manner that prohibits operation of the Jazzercise Dance Fitness Program, the Survivor shall, within ninety (90) days of such death or determination of permanent disability, either meet all of

the qualifications required of franchisees or shall transfer this Agreement in accordance with the requirements of this Section. This right shall be conditioned upon the following:

- (a) Franchisee's representative must deliver to Franchisor a bona fide offer in writing to sell the franchise within the ninety (90) day period;
- (b) Franchisee must be current in the payment of all sums due Franchisor under this Agreement and all other agreements, if any, between Franchisor and Franchisee, and in the rendering of all accountings as required; and
- (c) In the event the franchise is not sold within the ninety (90) day period, any and all rights pursuant to this Franchise Agreement shall automatically terminate.

(2) Disability. In the event Franchisee becomes disabled, as certified by a physician, Franchisee shall retain this franchise provided Franchisee secures another associate instructor acceptable to Franchisor to conduct classes for Franchisee during the period of disability. Franchisee may request a leave of absence for at least four (4) weeks but less than twenty-four (24) weeks if, after using Franchisee's best efforts, Franchisee has not been able to engage another associate instructor. Franchisor, in its sole discretion, will consider whether Franchisee meets Franchisor's then-current criteria for a leave of absence, including without limitation, the obligation to have paid in full all amounts required hereunder. During any leave of absence, Franchisee must continue to comply with the provisions of this Agreement, including without limitation, the obligation to obtain all required cardiovascular pulmonary resuscitation training and insurance coverage and the obligation to pay Associate Fees. In the event Franchisee's disability extends beyond twenty-four (24) weeks and Franchisee has not secured another associate instructor acceptable to Franchisor, then Franchisor shall have the right to terminate this Agreement and to appoint and license a new franchisee to conduct the Jazzercise Dance Fitness Program previously conducted by Franchisee in the same locations, without compensation to Franchisee.

#### **14. INDEMNIFICATION OF FRANCHISOR**

Franchisee shall, during the term of this Agreement and after the termination or expiration of this Agreement, protect, defend, indemnify and hold Franchisor, and its affiliates and associates, officers, directors, managers, shareholders, members, employees, agents, representatives and assignees harmless against any and all liability for all claims of every kind or nature arising in any way out of or relating to Franchisee's actions or failure to act, whether personal or in connection with the operation of the Jazzercise Dance Fitness Program, any other actions or failure to act by Franchisee, its agents or representatives or any breach of this Agreement. For purposes of this indemnification, "**claims**" means and includes all obligations, actual and consequential damages, losses, claims, demands, liens, reckonings, accounts and costs incurred in the defense of any claim (such as, by way of illustration, but not limitation, accountants', attorney's and expert witness fees, costs of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses). Franchisor shall have the right

to defend any such claim against it with counsel of its own choosing. Franchisee shall have no right to settle or refuse to settle any claim; Franchisor shall retain all right to do so. In addition, Franchisee agrees to cooperate fully with Franchisor in any other claims brought by or against Franchisor.

## **15. MISCELLANEOUS**

### **A. FORCE MAJEURE**

In the event of a natural disaster such as an earthquake, flood, hurricane or fire or a strike, lockout or labor controversy or the happening of any extraordinary event beyond the control of one of the parties which results in the inability of that party to operate or to provide the services contemplated by this Agreement, the obligation on the part of that party to operate or to provide such services shall be postponed during the period when such party is unable to do so; provided, however, that this provision shall not affect a party's obligation to make payments required by this Agreement; and provided, further, that in no event shall such postponement last longer than six (6) months.

### **B. GRAMMAR**

References to any gender in this Agreement shall include any other gender. Words in the singular shall include the plural and vice versa, wherever the context requires.

### **C. INTERPRETATION**

References in the Agreement to actions, rights, decisions or options to be exercised in Franchisor's discretion shall mean the sole, absolute and unfettered discretion of Franchisor. When calculating the date upon which or the time within which any act is to be done, the date which is the reference date in calculating such period shall be excluded. If the last day of such period is not a business day, the period in question shall end on the next business day. The terms of this Agreement shall not be interpreted or construed in favor of or against any party on the ground that one party was the draftsman hereof.

### **D. SECTION HEADINGS**

Section headings are for convenience of reference only and should not be construed as part of this Agreement nor should they limit or define the meaning of any provision herein.

### **E. NONWAIVER**

No failure by either party to take action on account of any default of the other party, whether in a single instance or repeatedly, and no course of dealing of the parties in variance with the terms hereof constitutes a waiver of any such default or of the performance required of either party by this Agreement. No express waiver by either party of any provision or performance hereunder or of any default by the other party constitutes a waiver of any other or future provision, performance or default. No waiver

or extension of time shall be effective unless expressly contained in a writing signed by the waiving party. The parties may in their sole respective discretion elect from time to time to waive obligations of one another under this Agreement upon such terms and conditions as they may, in their sole respective discretion, set forth in such written waiver.

**F. NO EXEMPLARY DAMAGES**

Neither party to this Agreement shall assert against the other party any claim for special, exemplary or punitive damages arising out of the Franchisor-Franchisee relationship, the formation or performance of this Agreement, any breach of this Agreement, or the operation of the Jazzercise Dance Fitness Program.

**G. INVALIDITY AND SEVERABILITY**

If any provision or portion of a provision of this Agreement is determined to be invalid or unenforceable, either in its entirety or by virtue of its scope or application to given circumstances, such provision or portion thereof shall be deemed modified to the extent necessary to render the same valid, or as not applicable to the given circumstances, or to be excised from this Agreement, as the situation may require, and this Agreement shall be construed and enforced as if such provision or portion thereof had been included herein as so modified in scope or application, or had not been included herein, as the case may be, it being the stated intention of the parties that had they known of such invalidity or unenforceability at the time of entering into this Agreement, they would have nevertheless contracted upon the terms contained herein, either excluding such provisions, or portions thereof, or including such provisions or portions thereof only to the maximum scope and application permitted by law, as the case may be. In the event such total or partial invalidity or unenforceability of any provision or portion thereof of this Agreement exists only with respect to the laws of a particular jurisdiction, this section will operate upon such provision or portion thereof only to the extent that the laws of such jurisdiction are applicable.

**H. NOTICES**

Any notice or demand given or made pursuant to the terms of this Agreement will be made in writing and delivered by personal service, facsimile, e-mail, overnight delivery, or first class, registered or certified mail (postage prepaid) to such address as may be designated from time to time by the relevant party, and which will initially be as set forth as follows:

If given to Franchisor:

Jazzercise, Inc.  
2460 Impala Drive  
Carlsbad, CA 92010  
Telephone: (760) 602-7189  
Attn: Clarissa Zulick  
Email: czulick@jazzercise.com

If given to Franchisee:

As listed in The Studio

Any notice sent by certified mail will be deemed to have been given three (3) days after the date on which it is mailed. All other notices will be deemed given when sent if sent by e-mail or personal delivery, and one (1) business day after being sent by overnight mail. No objection may be made to the manner of delivery of any notice actually received in writing by an authorized agent of a party.

**I. ENTIRE AGREEMENT; MODIFICATION**

This Agreement, any documents executed contemporaneously herewith which expressly reference this Agreement or are signed in connection with this Agreement, and any documents referred to herein constitute and contain the entire Agreement and understanding of the parties with respect to the subject matter hereof. There are no representations, undertakings, agreements, terms, or conditions not contained or referred to herein; provided, however, that nothing in this Agreement is intended to disclaim the representations made in the Franchise Disclosure Document furnished to Franchisee. This Agreement supersedes and extinguishes any prior written agreement between the parties or any of them relating to the subject matter hereof, provided that it shall not abrogate, impair, release or extinguish any debt, obligation or liability otherwise existing between the parties. This Agreement may not be modified or amended except by a written amendment executed by both parties.

**J. CONTROLLING LAW; DISPUTE RESOLUTION; ATTORNEYS' FEES AND EQUITABLE RELIEF**

(1) This Agreement, including all matters relating to the validity, construction, performance, and enforcement thereof, shall be governed by the laws of California without giving effect to its provision regarding choice of laws; provided, however, that the Lanham Act (15 U.S.C. 1051 *et seq.*), shall also apply to the provisions concerning the Marks. Nothing in this section is intended, or shall be deemed, to make the California Franchise Investment Law or the California Franchise Relations Act or any other law apply to this Agreement, or the transactions or relationships contemplated hereby, if such law would not otherwise be applicable.

(2) Except as provided in subsection (5) below, upon the occurrence of any dispute or disagreement between the parties hereto arising out of or in connection with any term or provision of this Agreement, the subject matter hereof, or the interpretation or enforcement hereof, excluding disputes relating to non-curable defaults and quality control defaults, (in each case, a “**Dispute**”), the Dispute shall first be submitted to mediation on an expedited, administered by the American Arbitration Association (“**AAA**”) in the city in which Franchisor’s headquarters is then located, for mediation in accordance with its commercial rules and procedures which are in effect at the time the mediation is filed. The party seeking mediation must submit the following in addition to any demand or filing required by AAA: a full and specific description of the claim(s) under this

Agreement including without limitation an identification of the specific provisions that the other party has breached, documentary evidence of the facts alleged by the complaining party and a declaration under penalty of perjury that all facts stated in the claim and documentation are true and correct and do not fail to state facts known to the complaining party that are material to the determination of the dispute. Either party may commence mediation by providing to AAA and the other party a written request for mediation, setting forth the subject of the Dispute and the relief requested, with the expectation that the first mediation session shall occur within thirty (30) days of such written request. The parties will cooperate with AAA and with one another in selecting a neutral mediator from the AAA panel of neutrals and in scheduling the mediation proceedings. The mediator must be a retired judge or an attorney experienced in commercial transactions. If the parties are unable to select the mediator within ten (10) business days after receipt of the mediation notice by AAA, then AAA shall designate the mediator. The parties covenant that they will (i) participate in the mediation in good faith, (ii) share equally in the costs of the mediator and AAA administrative costs, and (iii) pay in advance the estimated fees and costs of the mediation, as may be specified in advance by the mediator. All offers, promises, conduct and statements, whether oral or written, made in the course of the mediation by any of the parties, their respective agents, employees, experts and attorneys, and by the mediator and any AAA employees, are confidential, privileged and inadmissible for any purpose, including without limitation, impeachment, in any reference, arbitration, litigation or other proceeding involving the parties; provided, however, that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the mediation. In the event it is necessary, any party may file a motion in a court of competent jurisdiction to compel the other party to participate in the mediation and the prevailing party shall be awarded its costs and expenses, including reasonable attorney's fees in connection with such motion. If the Dispute is not resolved within ten (10) business days after the first mediation session, either party may (a) give written notice to AAA and the other party that the mediation is terminated and (b) submit any remaining Disputes to binding arbitration pursuant to Section 15J(3) below.

(3) If the parties are unable to resolve the Dispute pursuant to subsection 15J(2) above, then the parties may submit the Dispute to final and binding arbitration in, the city in which Franchisor's headquarters is then located, administered by AAA, or its successor, in accordance with the rules and procedures of AAA then in effect. Any party may commence the arbitration process by filing a written demand for arbitration with AAA, with a copy to the other party. The party seeking arbitration must submit the following in addition to any demand or filing required by AAA: a full and specific description of the claim(s) under this Agreement including without limitation an identification of the specific provisions that the other party has breached, documentary evidence of the facts alleged by the complaining party and a declaration under penalty of perjury that all facts stated in the claim and documentation are true and correct and do not fail to state facts known to the complaining party that are material to the determination of the Dispute. The parties agree that any and all Disputes that are submitted to arbitration in accordance with this Agreement shall be decided by one (1) neutral arbitrator who is a retired judge or attorney who is experienced in commercial transactions. If the parties are unable to agree on an arbitrator, AAA shall designate the arbitrator. The parties will cooperate with AAA and

with one another in selecting the arbitrator and in scheduling the arbitration proceedings in accordance with applicable AAA procedures. Any award issued as a result of such arbitration shall be final and binding and shall be enforceable by any court having jurisdiction over the party against whom enforcement is sought. The parties expressly acknowledge and understand that by entering into this Agreement, they each are waiving their respective rights to have any Dispute between the parties hereto adjudicated by a jury.

(4) The parties recognize that their relationship is unique and that each franchisee is situated differently from all other franchisees, and that no one franchisee can adequately represent the interest of others. Therefore, the parties agree that any arbitration, suit, action or other legal proceeding shall be conducted and resolved on an individual basis only and not on a class-wide, multiple plaintiff, consolidated or similar basis.

(5) The prevailing party in any legal proceeding will be entitled to recover as an element of such party's cost of arbitration, suit or proceeding, and not as damages, reasonable attorney's fees to be fixed by the arbitrator or by the court. Nothing in this Agreement shall be construed as limiting or precluding either party from bringing any action in any court of competent jurisdiction for injunctive or other extraordinary relief, without the necessity of posting a bond (and if bond shall nevertheless be required, the parties agree that the sum of One Hundred Dollars (\$100.00) shall be sufficient bond), in connection with the Marks, Trade Dress, Proprietary Information or Trade Secrets. The parties shall have the immediate right to seek such injunctive or other extraordinary relief at any time, including without limitation, during the pendency of an arbitration or other proceeding. This covenant shall be independent, severable and enforceable notwithstanding any other rights or remedies which such party may have.

#### **K. RELATIONSHIP OF PARTIES**

(1) Nothing herein contained shall be deemed or construed to create the relationship of principal and agent, partnership, joint venture or employment, or a fiduciary relationship, and neither party shall hold itself out as an agent, legal representative, partner, subsidiary, joint venturer, servant or employee of the other party or its affiliate. With respect to all matters pertaining to the operation of the business conducted hereunder, Franchisee is, and shall be, an independent contractor. Neither Franchisor nor Franchisee has the right to bind or obligate the other to any obligations or debts.

(2) It is acknowledged that Franchisee is the independent owner of its business, shall be in full control thereof, and shall conduct such business in accordance with its own judgment and discretion, subject only to the provisions of this Agreement. Franchisee shall conspicuously identify itself as the independent owner of its business and as a franchisee of Franchisor. No party hereto shall be obligated by, or have any liability for, any agreements, representations or warranties made by the other nor shall Franchisor be liable for any damages to any person or property, directly or indirectly, arising out of the operation of Franchisee's business, whether caused by Franchisee's negligent or willful action or failure to act. Neither party shall have liability for any sale, use, excise, income,

property or other tax levied upon the business conducted by the other party or in connection with the services performed or business conducted by it or any expenses incurred by it.

(3) Franchisee's employees are under Franchisee's sole control. Franchisor is not the employer or joint employer of Franchisee's employees. Franchisor will not exercise direct or indirect control of Franchisee's employees' working conditions. Franchisor does not share or codetermine the terms and conditions of employment of Franchisee's employees or participate in matters relating to the employment relationship between Franchisee and its employees, such as hiring, promotion, demotion, termination, hours or schedule worked, rate of pay, benefits, work assigned, discipline, response to grievances and complaints or working conditions. Franchisee has sole responsibility and authority for these terms and conditions of employment. Franchisee must notify and communicate clearly with its employees in all dealings, including, without limitation, its written and electronic correspondence, paychecks, and other materials, that Franchisee (and only Franchisee) is their employer and that Franchisor is not their employer.

(4) Nothing anywhere in this Agreement creates a fiduciary relationship between the parties, nor shall anything herein be deemed to create any trust duties between the parties. No covenant shall be implied to vary or interpret the terms of this provision.

#### **L. COMPLIANCE WITH LOCAL LAW**

If any applicable and binding law or rule of any jurisdiction requires a greater prior notice of the termination of, or refusal to renew this Agreement than is required hereunder, the prior notice or other action required by such law or rule shall be substituted for the notice or other requirements hereof. Such modifications to this Agreement shall be effective only in such jurisdiction and shall be enforced as originally made and entered into in all other jurisdictions. Franchisor reserves the right to challenge the applicability of any such law or rule.

#### **M. STATUTE OF LIMITATIONS**

The parties hereby acknowledge and agree that any suit, action or other proceeding relating to this Agreement must be brought within one (1) year after the occurrence of the act or omission that is the subject of the suit, action or other legal proceeding.

#### **N. REPRESENTATIONS AND WARRANTIES**

(1) Franchisee represents and warrants to Franchisor that neither Franchisee nor any of its affiliates or the funding sources for either is a Specially Designated National or Blocked Person. Neither Franchisee nor any of its affiliates is directly or indirectly owned or controlled by the government of any country that is subject to an embargo by the United States government. Neither Franchisee nor any of its affiliates is acting on behalf of a government of any country that is subject to such an embargo. Franchisee

further represents and warrants that it is in compliance with any applicable anti-money laundering law, including, without limitation, the USA Patriot Act.

(2) Franchisee represents and warrants to Franchisor that execution and delivery of this Agreement and the performance of Franchisee's obligations hereunder, does not: (i) conflict with, violate, result in a breach of or constitute a default (or an event which, with notice or passage of time or both, would constitute a default) under, or result in the termination or in a right of termination or cancellation of, any other agreement to which Franchisee is party or by which Franchisee, or any of its assets may be bound; (ii) violate any order, writ, injunction, decree, judgment or ruling of any court or governmental authority; or (iii) violate any applicable law.

(3) Franchisee represents and warrants to Franchisor that Franchisee has received a copy of the form of this Agreement and the Franchise Disclosure Document at least fourteen (14) days before signing this Agreement and has had ample opportunity to consult with his or her attorney and other advisors with respect thereto, review the business of Franchisor, review and understand the terms and conditions of this Agreement, and investigate the nature of Franchisee's anticipated business. In addition, Franchisee is currently a Jazzercise instructor or has had an opportunity to contact existing Jazzercise franchisees.

(4) Franchisee represents and warrants to Franchisor that Franchisee is a U.S. citizen or is otherwise authorized under U.S. law to work in the United States.

(5) Franchisee agrees that it will notify Franchisor in writing immediately upon the occurrence of any event that would render the foregoing representations and warranties of this Section 15N incorrect.

## **16. ACKNOWLEDGMENTS**

Franchisee acknowledges and represents the following to Franchisor to induce it to enter into this Agreement:

A. THE EFFECTIVENESS OF THIS AGREEMENT IS DEPENDENT UPON FRANCHISEE SUCCESSFULLY COMPLETING THE INITIAL TRAINING PROGRAM AND BECOMING CERTIFIED AND MAINTAINING CERTIFICATION AS A JAZZERCISE INSTRUCTOR. SHOULD FRANCHISEE FAIL TO BECOME CERTIFIED FOR FAILURE TO COMPLETE THE INITIAL TRAINING PROGRAM TO FRANCHISOR'S SATISFACTION, FRANCHISOR MAY TERMINATE THIS AGREEMENT;

B. FRANCHISEE HAS READ THIS AGREEMENT AND THE FRANCHISE DISCLOSURE DOCUMENT AND ALL OTHER RELATED AGREEMENTS AND DOCUMENTS AND UNDERSTANDS AND ACCEPTS THE TERMS, CONDITIONS, AND COVENANTS CONTAINED IN THIS AGREEMENT AS BEING REASONABLY NECESSARY TO MAINTAIN THE SYSTEM'S HIGH STANDARDS OF QUALITY AND SERVICE AND THE UNIFORMITY OF THOSE HIGH STANDARDS BY ALL FRANCHISEES IN ORDER TO PROTECT AND PRESERVE THE GOODWILL OF THE MARKS. FRANCHISEE ACKNOWLEDGES THAT FRANCHISOR OR ITS

REPRESENTATIVES HAVE FULLY AND ADEQUATELY EXPLAINED THE PROVISIONS OF SUCH DOCUMENTS TO THE SATISFACTION OF FRANCHISEE;

C. FRANCHISEE HAS CONDUCTED AN INDEPENDENT INVESTIGATION OF THE BUSINESS CONTEMPLATED BY THIS AGREEMENT. FRANCHISEE RECOGNIZES THAT THE NATURE OF THE BUSINESS MAY EVOLVE AND CHANGE OVER TIME, THAT AN INVESTMENT IN THE BUSINESS INVOLVES BUSINESS RISKS AND THAT THE SUCCESS OF THE VENTURE DEPENDS PRIMARILY UPON FRANCHISEE'S INDIVIDUAL AND INDEPENDENT BUSINESS ABILITY AND EFFORTS. FRANCHISEE UNDERSTANDS THAT THE JAZZERCISE DANCE FITNESS PROGRAM IS A CONCEPT THAT ENTAILS BUSINESS RISKS. FRANCHISEE HAS CONSULTED WITH SUCH PROFESSIONAL ADVISORS OF FRANCHISEE'S CHOOSING AS FRANCHISEE DEEMS NECESSARY, INCLUDING LEGAL COUNSEL, REGARDING ALL ASPECTS OF THE BUSINESS CONTEMPLATED BY THIS AGREEMENT, ALL RELATED AGREEMENTS AND THE BUSINESS RELATIONSHIP CREATED THEREBY, AND TO DETERMINE THAT FRANCHISEE IS FINANCIALLY PREPARED TO ASSUME THE RISKS THAT MAY BE INVOLVED IN SUCH A BUSINESS VENTURE;

D. FRANCHISEE HAS NOT RECEIVED OR RELIED UPON ANY PROMISE, REPRESENTATION, GUARANTY OR WARRANTY, EXPRESSED OR IMPLIED, ABOUT THE POTENTIAL VOLUME, REVENUES, PROFITS, OR SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED BY THIS AGREEMENT;

E. FRANCHISEE IS AWARE OF THE FACT THAT SOME PRESENT OR FUTURE FRANCHISEES MAY OPERATE UNDER DIFFERENT FORMS OF AGREEMENTS, AND CONSEQUENTLY, THAT FRANCHISOR'S OBLIGATIONS AND RIGHTS WITH RESPECT TO ITS VARIOUS FRANCHISEES MAY DIFFER MATERIALLY;

F. NO REPRESENTATIONS HAVE BEEN MADE OR AUTHORIZED BY FRANCHISOR, OR BY ITS OFFICERS, DIRECTORS, MANAGERS, SHAREHOLDERS, MEMBERS, EMPLOYEES, PERSONNEL, AGENTS OR OTHER REPRESENTATIVES, THAT ARE CONTRARY TO THE STATEMENTS MADE IN THE FRANCHISE DISCLOSURE DOCUMENT HERETOFORE RECEIVED BY FRANCHISEE OR TO THE TERMS CONTAINED IN THIS AGREEMENT, AND FRANCHISEE HAS NOT RELIED UPON ANY OTHER SUCH REPRESENTATIONS;

G. IN ALL OF THEIR DEALINGS WITH FRANCHISEE, THE OFFICERS, DIRECTORS, MANAGERS, SHAREHOLDERS, MEMBERS, EMPLOYEES, PERSONNEL, AGENTS AND REPRESENTATIVES OF FRANCHISOR ACT ONLY IN A REPRESENTATIVE CAPACITY, NOT IN AN INDIVIDUAL CAPACITY, AND THIS AGREEMENT, AND ALL BUSINESS DEALINGS BETWEEN FRANCHISEE AND SUCH INDIVIDUALS AS A RESULT OF THIS AGREEMENT, ARE SOLELY BETWEEN FRANCHISEE AND FRANCHISOR;

H. FRANCHISEE ACKNOWLEDGES THAT IN EACH CASE IN WHICH FRANCHISOR MAY EXERCISE ANY OPTION OR OTHER RIGHT UNDER THIS AGREEMENT OR UNDER ANY AGREEMENT CONTEMPLATED HEREBY, FRANCHISOR MAY DO SO IN ITS SOLE DISCRETION, WITHOUT LIABILITY OR OTHER OBLIGATION. SO AS TO PRESERVE THE FLEXIBILITY TO DEAL WITH PRACTICAL SITUATIONS, FRANCHISOR MAY, IN ITS SOLE DISCRETION, ELECT TO NOT ENFORCE (OR TO SELECTIVELY ENFORCE) ANY PROVISION OF THIS AGREEMENT, OR ANY OTHER AGREEMENT, ANY POLICY OR OTHERWISE, WHETHER WITH RESPECT TO FRANCHISEE OR ANY OTHER FRANCHISEE OR OTHERWISE, AND FRANCHISOR MAY APPLY DIFFERENT POLICIES TO ANY FRANCHISEE, ALL WITHOUT LIABILITY OR OTHER OBLIGATION, AND ANY SUCH ACTS OR OMISSIONS WILL NOT LIMIT OR OTHERWISE AFFECT FRANCHISOR'S RIGHTS, WHETHER TO ENFORCE THIS AGREEMENT STRICTLY OR OTHERWISE; AND

I. THE APPLICATION MADE BY FRANCHISEE IS TRUE AND CORRECT. FRANCHISEE HAS MADE NO INCORRECT STATEMENT IN THE APPLICATION OR FAILED TO MAKE ANY STATEMENT THAT WOULD BE NECESSARY TO MAKE THE STATEMENTS IN THE APPLICATION NOT MISLEADING.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date stated on the first page hereof.

**Franchisor:**

**JAZZERCISE, INC.,**  
a California corporation

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer

**Franchisee:**

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Print Name)

**EXHIBIT A**  
**GEOGRAPHIC AREA**

Description: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF ILLINOIS**

1. The following language is added to Subparagraph 15J(1) of the Franchise Agreement for Associates and Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners:

"Provided, however, that the provisions of the Illinois Franchise Disclosure Act will govern franchises located in the State of Illinois. Section 41 of the Illinois Franchise Disclosure Act states that `any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of this Act or any other law of this state is void."

2. The following language is added to Subparagraph 15J(3) of the Franchise Agreement for Associates and Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners:

"The parties acknowledge that Illinois law provides that any provision in a franchise agreement that designates jurisdiction or venue in a forum outside of Illinois is void provided that a franchise agreement may provide for arbitration in a forum outside of Illinois."

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The provisions of this Addendum only apply if the jurisdictional requirements of the Illinois Franchise Disclosure Act are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF MARYLAND**

1. The following provisions are hereby added to Subparagraphs 1E(2)(e) and 14B(4)(g) of the Franchise Agreement for Class Owners, Subparagraph 14B(4)(g) of the Franchise Agreement for Business Owners and Subparagraphs 1D(2)(d) and 13B(4)(e) of the Franchise Agreement for Associates:

"The general release required as a condition of renewal, sale and/or assignment shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law."

2. The following sentence is hereby added to Paragraph 16J of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Paragraph 15J of the Franchise Agreement for Associates:

"Nothing in this paragraph shall prohibit a franchisee in Maryland from bringing a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law, provided that any claims arising such law shall be brought within three (3) years after the grant of a franchise."

3. The following sentence is hereby added to Paragraph 16O of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners, and to Paragraph 15N of the Franchise Agreement for Associates:

"All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of liability incurred under the Maryland Franchise Registration and Disclosure Law. These representations are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law."

4. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

5. Section 17 (Acknowledgements) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Section 16 (Acknowledgements) of the Franchise Agreement for Associates are deleted.

The provisions of this Addendum only apply if the jurisdictional requirements of the Maryland Franchise Registration and Disclosure Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Dated: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF MINNESOTA**

Minnesota Statutes, Section 80C.21 and Minnesota Rules 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee's rights as provided for in Minnesota Statutes, Chapter 80C or (2) franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statutes, Section 80C.14, Subd. 3-5 which require (except in certain specified cases) (i) that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the Franchise Agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld.

Minnesota considers it unfair to not protect the franchisee's right to use the trademarks. Refer to Minnesota Statutes, Section 80C.12, Subd. 1(g). The franchisor will protect the franchisee's rights to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify the franchisee from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the name.

Minnesota Rules 2860.4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.

The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minn. Rules 2860.4400J. Also, a court will determine if a bond is required.

Any limitations of claims section must comply with Minnesota Statutes, Section 80C.17, Subd. 5.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Any provisions in the Franchise Agreement that constitute Acknowledgements, as defined in the NASAA Statement of Policy Regarding the Use of Franchise Questionnaires and Acknowledgements adopted on September 18, 2022 and effective January 1, 2023 ("SOP"), shall not apply to prospective franchisees who are subject to the anti-waiver provision of the Minnesota Franchises Law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Minnesota Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

FRANCHISEE:

By: \_\_\_\_\_

Name: \_\_\_\_\_

Instructor No: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF NEW YORK**

The following language is added to Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Subparagraph 15J(1) of the Franchise Agreement for Associates:

“However, this choice of law should not be considered a waiver of any rights conferred by the provisions of Article 33 of the New York State General Business Law.”

The provisions of this Addendum only apply if the jurisdictional requirements of the New York Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF NORTH DAKOTA**

1. Subparagraph 1E(2)(e) of the Franchise Agreement for Class Owners and Subparagraph 1D(2)(d) of the Franchise Agreement for Associates are deleted.
2. The following language is added to Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Subparagraph 15J(1) of the Franchise Agreement for Associates:

“Provided, however, that in the event there is a conflict between California law and North Dakota Law, then North Dakota Law will prevail.”

3. The first sentence of Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and of Subparagraph 15J(3) of the Franchise Agreement for Associates is deleted and replaced with the following:

“If the parties are unable to resolve the Dispute pursuant to subparagraph (2) above, then the parties may submit the Dispute to final and binding arbitration. The arbitration shall take place at a location agreeable to the parties and may not be remote from Franchisee’s place of business. If the parties cannot agree on a location, the site of the arbitration shall be determined by the rules of the American Arbitration Association.”

4. The last sentence of Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Subparagraph 15J(3) of the Franchise Agreement for Associates is deleted.

5. Paragraph 16N of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Paragraph 15M of the Franchise Agreement for Associates is deleted and replaced with the following:

“The parties hereby acknowledge and agree that any suit, action or other proceeding relating to this Agreement must be brought within the statute of limitations provided under the North Dakota Franchise Investment Law.”

The provisions of this Addendum only apply if the jurisdictional requirements of the North Dakota Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF WASHINGTON**

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the franchise agreement, and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchaser of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

1. **Conflict of Laws**. In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, chapter 19.100 RCW will prevail.
2. **Franchisee Bill of Rights**. RCW 19.100.180 may supersede provisions in the franchise agreement or related agreements concerning your relationship with the franchisor, including in the areas of termination and renewal of your franchise. There may also be court decisions that supersede the franchise agreement or related agreements concerning your relationship with the franchisor. Franchise agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.
3. **Site of Arbitration, Mediation, and/or Litigation**. In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.
4. **General Release**. A release or waiver of rights in the franchise agreement or related agreements purporting to bind the franchisee to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).
5. **Statute of Limitations and Waiver of Jury Trial**. Provisions contained in the franchise agreement or related agreements that unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Investment Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
6. **Transfer Fees**. Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

7. **Termination by Franchisee**. The franchisee may terminate the franchise agreement under any grounds permitted under state law.
8. **Certain Buy-Back Provisions**. Provisions in franchise agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the franchise agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchise is terminated for good cause.
9. **Fair and Reasonable Pricing**. Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).
10. **Waiver of Exemplary & Punitive Damages**. RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).
11. **Franchisor's Business Judgement**. Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.
12. **Indemnification**. Any provision in the franchise agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.
13. **Attorneys' Fees**. If the franchise agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorneys' fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.
14. **Noncompetition Covenants**. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provision contained in the franchise agreement or elsewhere that conflicts with these limitations is void

and unenforceable in Washington.

15. **Nonsolicitation Agreements.** RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.
16. **Questionnaires and Acknowledgments.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
17. **Prohibitions on Communicating with Regulators.** Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).
18. **Advisory Regarding Franchise Brokers.** Under the Washington Franchise Investment Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

Section 15 of the Class Owner Franchise Agreement and of the Business Owner Franchise Agreement and Section 14 of the Associate Franchise Agreement are amended to include the following: “Franchisees have no obligation to indemnify or hold harmless an indemnified party for losses to the extent that they are determined to have been caused solely and directly by the indemnified party’s negligence, willful misconduct, strict liability, or fraud.”

The last sentence of Subsection 1C(8) of the Class Owner Franchise Agreement is deleted. Section 16.O(3) and Section 17 of the Class Owner Franchise Agreement are deleted.

Section 15N(3) and Section 16 of the Associate Franchise Agreement are deleted.

The last sentence of Subsection 1C(8) of the Business Owner Franchise Agreement is deleted. Section 16O(3) and Section 17 of the Business Owner Franchise Agreement are deleted.

The provisions of this Addendum only apply if the jurisdictional requirements of the Washington Franchise Investment Protection Act are met independently without

reference to this Addendum and to the extent they are then valid requirements of the statute.

The undersigned does hereby acknowledge receipt of this addendum.

Dated: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF WISCONSIN**

The Wisconsin Fair Dealership Law, Chapter 135 of the Wisconsin Statutes supersedes any provision of the Franchise Agreement if such provision is in conflict with that law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Wisconsin Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

# **EXHIBIT F**

**JAZZERCISE, INC.**

---

**FRANCHISE AGREEMENT**

## Table of Contents

	Page
1. GRANT OF RIGHTS .....	2
A. NON-EXCLUSIVE LICENSE .....	2
B. STATUS.....	2
C. SITE SELECTION PROCEDURE.....	2
D. FRANCHISOR’S RESERVATION OF RIGHTS.....	5
E. TERM; NO RENEWAL.....	5
2. COMMENCEMENT OF OPERATIONS.....	5
A. CONDITIONS FOR OPENING .....	5
B. OPENING SCHEDULE REQUIREMENTS .....	6
3. INITIAL TRAINING AND OPERATING ASSISTANCE .....	6
A. TRAINING.....	6
B. ADDITIONAL INITIAL OPERATING ASSISTANCE .....	6
C. THE STUDIO .....	7
D. PERIODIC ADVICE AND CONSULTATION.....	7
4. OPERATION BY FRANCHISEE.....	8
A. OBLIGATIONS OF FRANCHISEE .....	8
B. CONDITION AND APPEARANCE.....	10
C. ALTERATIONS TO JAZZERCISE DANCE FITNESS PROGRAM PREMISES .....	10
D. PRODUCTS AND SERVICES; CLASS SCHEDULE .....	10
E. PURCHASE OF PRODUCTS; APPROVED SUPPLIERS .....	12
F. SALE OF APPAREL AND OTHER PRODUCTS .....	12
G. SPECIFICATIONS, STANDARDS AND PROCEDURES .....	13
H. SUPERVISION .....	14
I. SYSTEM CHANGES .....	14
J. COMPLIANCE WITH LAW AND GOOD BUSINESS PRACTICES .....	14
K. REGIONAL AND NATIONAL ACCOUNTS.....	15
5. INSURANCE .....	15
A. REQUIREMENTS.....	15
B. PURCHASE OF INSURANCE.....	16
6. TRADE SECRETS .....	16
7. FEES .....	16
A. INITIAL FRANCHISE FEE .....	16
B. CONTINUING FEE/ROYALTIES .....	17
C. MARKETING FEE .....	17

Table of Contents  
(continued)

	Page
D. PERFORMANCE ROYALTIES .....	17
E. PAYMENT METHOD .....	18
F. CHARGE ON LATE PAYMENTS; DISHONORED PAYMENTS .....	18
G. NO WITHHOLDING OF PAYMENT .....	18
H. APPLICATION OF PAYMENTS; RIGHT OF OFFSET .....	18
I. TAXES .....	18
8. REPORTING AND RECORD KEEPING .....	19
A. COMPUTER SYSTEM .....	19
B. SOFTWARE .....	19
C. RECORD KEEPING .....	20
D. REPORTS .....	20
E. REQUIRED DISCLOSURE .....	20
9. MARKETING AND ADVERTISING .....	20
A. EXPENDITURES .....	20
B. ADVERTISING .....	21
C. ADVERTISING CAMPAIGNS .....	21
D. DISCOUNTS AND COUPONS .....	21
E. NO FIDUCIARY DUTY .....	22
10. INSPECTION RIGHTS .....	22
A. TIMING AND SCOPE .....	22
B. INSPECTIONS AND AUDITS .....	22
11. MARKS AND TRADE DRESS .....	23
A. OWNERSHIP OF MARKS AND GOODWILL .....	23
B. LIMITATIONS ON FRANCHISEE'S USE OF MARKS AND TRADE DRESS .....	23
C. COPYRIGHTS .....	24
D. DEFENSE OF TRADEMARKS AND COPYRIGHTS .....	24
E. DISCONTINUANCE OF USE OF TRADEMARKS .....	25
F. SOCIAL MEDIA POLICY .....	25
12. DEFAULT AND TERMINATION .....	26
A. TERMINATION BY FRANCHISEE .....	26
B. BY FRANCHISOR WITH NOTICE AND NO OPPORTUNITY TO CURE .....	26
C. BY FRANCHISOR WITH NOTICE AND OPPORTUNITY TO CURE .....	28
D. CROSS DEFAULT AND CROSS TERMINATION .....	29
E. NO WAIVER .....	29
F. ENFORCEMENT .....	29

Table of Contents  
(continued)

	Page
13. RIGHTS AND OBLIGATIONS UPON TERMINATION OR EXPIRATION .....	29
A. PAYMENT OF AMOUNTS OWED TO FRANCHISOR .....	29
B. MARKS .....	29
C. CONTINUING OBLIGATIONS .....	31
14. ASSIGNMENT, TRANSFER AND ENCUMBRANCE .....	31
A. BY FRANCHISOR .....	31
B. BY FRANCHISEE .....	31
C. RIGHT OF FIRST REFUSAL .....	34
D. DEATH OR DISABILITY .....	34
15. INDEMNIFICATION OF FRANCHISOR .....	35
16. MISCELLANEOUS .....	35
A. FORCE MAJEURE .....	35
B. GRAMMAR .....	36
C. INTERPRETATION .....	36
D. SECTION HEADINGS .....	36
E. NONWAIVER .....	36
F. NO EXEMPLARY DAMAGES .....	36
G. INVALIDITY AND SEVERABILITY .....	37
H. NOTICES .....	37
I. ENTIRE AGREEMENT; MODIFICATION .....	38
J. CONTROLLING LAW; DISPUTE RESOLUTION; ATTORNEYS' FEES AND EQUITABLE RELIEF .....	38
K. RELATIONSHIP OF PARTIES .....	40
L. COMPLIANCE WITH LOCAL LAW .....	41
M. SPOUSAL ACKNOWLEDGEMENT .....	41
N. STATUTE OF LIMITATIONS .....	41
O. REPRESENTATIONS AND WARRANTIES .....	41
17. ACKNOWLEDGMENTS .....	42

EXHIBITS

Exhibit A	GEOGRAPHIC AREA
Exhibit B	SPOUSAL ACKNOWLEDGEMENT

## JAZZERCISE, INC.

---

### FRANCHISE AGREEMENT

THIS FRANCHISE AGREEMENT is entered into on \_\_\_\_\_, by and between JAZZERCISE, INC., a California corporation (“**Franchisor**”), and \_\_\_\_\_, a(n) \_\_\_\_\_ (“**Franchisee**”), with reference to the following facts:

A. Franchisor has the right to operate and grant to others the right to operate a Jazzercise dance fitness program consisting of proprietary choreographed and copyrighted exercise routines set to music, in accordance with certain proprietary practices and procedures (“**Proprietary Information**”) that are an integral part of a system relating to the establishment, development, operation and management of the Jazzercise dance fitness program (“**System**”);

B. Franchisor has the right to use and license the use of the trademarks, tradenames, service marks, designs, emblems, logos, slogans, copyrights, Trade Dress, Trade Secrets (as defined below), commercial symbols and other indicia it designates, now or hereafter used or intended to be used or hereafter used in connection with the System, and any and all revisions, modifications and additions thereto, whether or not recorded or registered with the United States Patent and Trademark Office or any other local, state, federal or foreign agency, registrar or body including, without limitation, the name “Jazzercise” and related design logos (“**Marks**”); and

C. Franchisor licenses the right to use the System and the Marks in the management of a dance fitness program (“**Jazzercise Dance Fitness Program**”).

D. Franchisee desires to obtain a license to use the Marks and System in the operation of a Jazzercise Dance Fitness Program, with the understanding that Franchisee will not be a certified Jazzercise instructor, but will instead retain certified Jazzercise instructors to teach Franchisee’s classes. Franchisor is willing to grant Franchisee a license upon the terms and subject to the conditions set forth in this Agreement.

NOW THEREFORE, in consideration of these premises and of the mutual covenants contained herein, the receipt and sufficiency of which is acknowledged by the parties, the parties agree as follows:

## 1. **GRANT OF RIGHTS**

### A. **NON-EXCLUSIVE LICENSE**

Subject to the terms and conditions of this Agreement, Franchisor hereby grants to Franchisee, and Franchisee accepts, a non-exclusive license to use the Marks and the System solely in the operation of the Jazzercise Dance Fitness Program at one (1) or more locations to be determined pursuant to the terms and conditions of this Agreement within the geographic area described in **Exhibit "A"** attached hereto ("**Geographic Area**"). Franchisee acknowledges and agrees that Franchisee does not have any territorial or exclusive rights whatsoever with regards to the Geographic Area and that there will be other franchisees operating the Jazzercise Dance Fitness Program in the Geographic Area. The parties agree and acknowledge that Franchisee shall be responsible for, and have complete authority, responsibility, supervision and control over, the provision of all services performed at the Jazzercise Dance Fitness Program, subject to Franchisor's approval of Franchisee's class schedule. Subject to Franchisor's approval, the non-exclusive license granted by this Agreement shall include the right to sell Franchisor's approved products.

### B. **STATUS**

Franchisee is a business owner under this Agreement. Business owners are franchisees who own classes but are not certified Jazzercise instructors themselves. They retain the services of associate franchisees to teach classes. In the event Franchisee chooses to change his or her status, including, but not limited to, a class owner, or associate, Franchisee shall obtain Franchisor's prior written consent. Franchisee may only change status to a class owner who is authorized to instruct Jazzercise classes if Franchisee meets Franchisor's then-current requirements for such class owners, and if Franchisor has given its prior written consent which may be withheld by Franchisor in its sole subjective discretion. Franchisee acknowledges and agrees that Franchisor may require Franchisee to attend and complete to Franchisor's satisfaction Jazzercise's initial training program or portions thereof, as determined by Franchisor as one of the conditions to consenting to such change of status and to comply with all other requirements for status change set forth in this Agreement.

### C. **SITE SELECTION PROCEDURE**

(1) **Franchisee's Standards**. Franchisor will provide Franchisee with certain standards, criteria and specifications for selection of a location at which Franchisee shall conduct the Jazzercise Dance Fitness Program. The location shall be subject to Franchisor's consent.

(2) **Site Proposal**. If Franchisee proposes to lease a commercial location at which to conduct the Jazzercise Dance Fitness Program, Franchisee shall provide Franchisor with all relevant information concerning the proposed site which may include the general location and neighborhood, zoning of the site, demographic information about the surrounding area, traffic flow, parking, rent, size, layout, physical

characteristics of the location, lease terms, locations of any competitors, and such other information as Franchisor may require and as prescribed on The Studio (defined later), as may be amended from time to time (collectively, “**Site Proposal**”). Franchisee shall provide to Franchisor photos and videos of Franchisee’s proposed site upon Franchisor’s request. After Franchisee submits a Site Proposal, Franchisor will decide whether to consent to the proposed site within thirty (30) days after it receives the Site Proposal. Franchisee shall obtain Franchisor’s consent to a Site Proposal within three (3) months after the date of this Agreement.

(3) Franchisor’s Evaluation. Franchisor may act in its sole discretion in determining whether to consent to a Site Proposal. Franchisee acknowledges and agrees that Franchisor may conduct an inspection of Franchisee’s location.

(4) Consent to Site. After Franchisor has consented to the Site Proposal, it shall be Franchisee’s sole responsibility to obtain required approvals and permits from the appropriate governmental entities and to comply with local law regarding the securing of any permits, licenses, or other necessary governmental approvals, as applicable.

(5) Leased Property Site Development and Lease Terms. If Franchisee leases a commercial location at which Franchisee conducts the Jazzercise Dance Fitness Program, Franchisee shall not sign a lease or contract for the location without receiving Franchisor’s prior written consent. Franchisee shall provide Franchisor a copy of its executed lease. Franchisee shall fully perform all obligations to be performed by Franchisee under the lease or contract and shall immediately upon receipt of any notice of violation from the lessor or other party to the contract deliver a copy of such notice to Franchisor together with a statement of the steps proposed to be taken by Franchisee in response to the notice. The lease or contract must contain such additional terms and conditions as Franchisor may require to provide for the protection of Franchisor’s rights and interests, including but not limited to a conditional lease assignment to Franchisor or its nominee in a form acceptable to Franchisor, and including the following:

- (a) the absolute and unconditional right of Franchisee to assign its interest in the lease to Franchisor or Franchisor’s nominee at any time without the consent of the landlord and without rent increase or penalty;
- (b) the landlord’s acknowledgment that Franchisee shall not assign or transfer the lease or any of its rights thereunder or grant any sublease thereunder without the prior written consent of Franchisor;
- (c) the landlord’s consent to Franchisee’s use of such signage as Franchisor may require;
- (d) the obligation of the landlord to notify Franchisor in writing of any default by Franchisee of any of the terms and conditions of the lease;
- (e) that no amendment, addition, or other modification or change be made to the lease without obtaining the prior written consent of Franchisor;

- (f) that upon expiration or termination for any reason of the Franchise Agreement, Franchisee's rights under the lease will, at the option of Franchisor, be transferred and assigned to Franchisor or its nominee without rent increase or penalty immediately upon notice by Franchisor;
- (g) Franchisee's acknowledgment that the landlord may rely upon such notice and will not be required to inquire into the due execution of such notice or the accuracy of the statements set forth in such notice;
- (h) that such notice will, without further act or formality, operate as an effective assignment of Franchisee's rights under the lease to Franchisor or its nominee without rent increase or penalty, and the assumption by Franchisor or its nominee of the covenants required to be observed or performed by Franchisee under the lease; provided, however, that landlord agrees and acknowledges that Franchisor and its nominee, if any, shall not assume, and shall have no obligation to the landlord, with respect to any liabilities arising from or relating to Franchisee's actions, failure to act or defaults prior to the assignment of the lease;
- (i) Franchisee's acknowledgment that the landlord will, upon the written request of Franchisor, disclose to Franchisor all reports, information or data in the landlord's possession respecting the premises and the operation of the Jazzercise Dance Fitness Program;
- (j) the landlord's acknowledgment that the Franchise Agreement contains a right on the part of Franchisor, in the event of expiration or termination of the Franchise Agreement for any reason whatsoever, to enter the premises and to make any alterations to the exterior or interior decor and signage as Franchisor deems necessary to remove its identification with the System as required by this Agreement and, in the event of the exercise by Franchisor of such right, the landlord further acknowledges that such entry by Franchisor shall not constitute an assignment of the lease nor a subletting of the premises; and
- (k) that Franchisor will be a third party beneficiary under the lease.

Franchisee shall be responsible for all costs associated with the negotiation of the lease. All amounts spent by Franchisor to cure any breach by Franchisee of the lease for the site of the Jazzercise Dance Fitness Program shall be due to Franchisor from Franchisee upon Franchisor's written demand. Nothing herein shall create an obligation on the part of Franchisor to cure any breach by Franchisee.

(6) Signage. All signage at the Jazzercise Dance Fitness Program site shall conform to Franchisor's specifications.

(7) Equipment and Supplies. Franchisee must purchase equipment and supplies for the Jazzercise Dance Fitness Program as designated by Franchisor from suppliers that are designated or approved by Franchisor as provided in Article 4 below.

(8) Relocation. Franchisee may not relocate the Jazzercise Dance Fitness Program, or open additional locations, add new locations or cease offering any classes, without Franchisor's prior written consent. If Franchisee requests consent from Franchisor to relocate the Jazzercise Dance Fitness Program, including to another state, Franchisee shall sign Franchisor's then-current form of this Agreement and a general release of Franchisor and its representatives, to the extent permitted by applicable law, on a then-current form.

FRANCHISEE ACKNOWLEDGES THAT FRANCHISOR MAY INSPECT ANY SITE OR ASSIST OR SUPERVISE THE DEVELOPMENT OF ANY SITE. ALTHOUGH FRANCHISOR MAY CONSENT TO A SITE, FRANCHISOR MAKES NO WARRANTY, REPRESENTATION OR GUARANTY OF ANY KIND WITH RESPECT TO THE LOCATION, THE LEASE, OR THE SUCCESS OR PROFITABILITY OF THE JAZZERCISE DANCE FITNESS PROGRAM TO BE OPERATED AT SUCH LOCATION.

#### **D. FRANCHISOR'S RESERVATION OF RIGHTS**

Franchisee acknowledges that this Agreement does not restrict Franchisor or its affiliates from conducting businesses using marks or commercial symbols different from the Marks at any location, nor does it preclude them from using the Marks or licensing the right to others to use the Marks at any location whatsoever. Franchisor reserves all rights not specifically granted to Franchisee under this Agreement. In particular, and not in limitation of the foregoing, Franchisor reserves the right to conduct all commerce over the Internet and other means of electronic commerce as may in the future be developed, and Franchisee has no right to do so except as may be specifically permitted hereunder.

#### **E. TERM; NO RENEWAL**

(1) Term. The term of this Agreement shall begin on the date it is executed by Franchisor and shall continue for five (5) years, subject to earlier termination as provided herein.

(2) Agreement Not to Renew. Franchisee and Franchisor hereby agree and acknowledge that at the expiration of this Agreement, the parties have no expectation or right of a renewal of this Agreement, and the parties hereby mutually agree that there shall be no renewal rights.

### **2. COMMENCEMENT OF OPERATIONS**

#### **A. CONDITIONS FOR OPENING**

Franchisee shall not begin operating the Jazzercise Dance Fitness Program until Franchisor has given its consent in writing. Franchisee shall satisfy the conditions to commencement of operations, including without limitation: (1) the completion of the Initial Training Program, as defined below, to Franchisor's satisfaction; and (2) the pre-sale of class memberships in accordance with Franchisor's requirements.

**B. OPENING SCHEDULE REQUIREMENTS**

Franchisee must open its location for classes within three (3) months after Franchisee becomes certified by Franchisor.

**3. INITIAL TRAINING AND OPERATING ASSISTANCE**

**A. TRAINING**

(1) Franchisor shall furnish to Franchisee its training program during such period as Franchisor designates (“**Initial Training Program**”). The Initial Training Program consists of training materials that are sent to Franchisee. All or part of the Initial Training Program may be conducted remotely online. Franchisee must complete the Initial Training Program to the sole satisfaction of Franchisor prior to beginning to operate the Jazzercise Dance Fitness Program.

(2) Franchisor shall have the right, during the Initial Training Program, to further evaluate Franchisee’s fitness to operate under this Agreement. Franchisee shall not be permitted to operate the Jazzercise Dance Fitness Program until Franchisee has completed the Initial Training Program to Franchisor’s satisfaction. In the event Franchisee fails to complete the Initial Training Program to Franchisor’s satisfaction within six (6) months after execution of this Agreement, Franchisor shall have the right to terminate this Agreement.

(3) Franchisee shall not be charged an additional fee for the Initial Training Program.

(4) Franchisor may require Franchisee to attend refresher and additional training courses. Franchisor may also require Franchisee to attend additional training if Franchisor deems it necessary or appropriate. Franchisee agrees and acknowledges that Franchisor may designate the location for such training.

(5) Franchisee agrees and acknowledges that Franchisee shall be responsible either directly to Franchisor or to a representative of Franchisor to whom Franchisee shall report and Franchisee shall attend all Franchisor meetings and attend and complete to Franchisor’s satisfaction all training sessions as Franchisor may request.

(6) Franchisee shall be responsible for all travel and living expenses, if any, that Franchisee and its personnel may incur in connection with the Initial Training Program or refresher or additional training and in attending national meetings or conventions.

**B. ADDITIONAL INITIAL OPERATING ASSISTANCE**

Franchisor shall provide the following additional initial assistance:

(1) The rendering of assistance, guidance and instruction in initiating and promoting the use of locations and the development of classes;

(2) The rendering of instruction and assistance in the general operation of Franchisee's business; and

(3) The production and dissemination of teaching materials, routines, policies, standards and forms necessary to aid Franchisee in operating Franchisee's business. Franchisee acknowledges that Franchisor disseminates information including policies and other materials solely via The Studio, as defined below, and as of the date of this Agreement, such materials are only available via The Studio.

### **C. THE STUDIO**

Franchisor will provide to Franchisee for use during the term of this Agreement access to Franchisor's proprietary franchise portal that provides operating policies and procedures, announcements, ongoing training, marketing materials, proprietary choreography, a forum for franchisee discussions and a learning management system, and is available electronically on the portion of Franchisor's franchise portal designated for franchisees ("**The Studio**"). Franchisee shall comply with all such specifications, standards, operating procedures and rules prescribed from time to time on The Studio, or otherwise communicated to Franchisee in writing. The Studio shall be kept confidential by Franchisee. Franchisee will not at any time copy any part of The Studio, disclose any information in it to others or permit others access to them. Franchisee acknowledges and agrees that The Studio may be modified from time to time or replaced to change the content and to reflect changes in the standards of authorized services or the System, including, without limitation, modification of the name of The Studio. All modifications to The Studio are binding on Franchisee as soon as they are uploaded to the Jazzercise franchise portal. Franchisee agrees to accept, implement and adopt any such modifications at Franchisee's own cost. The Studio will contain proprietary information belonging to Franchisor and Franchisee acknowledges that The Studio is, and shall remain, the property of Franchisor. Franchisee understands and agrees that it is of substantial value to Franchisor and other franchisees of Franchisor, as well as to Franchisee, that the System establish and maintain a common identity. Franchisee agrees and acknowledges that full compliance with each and every detail of the System and The Studio is essential to preserve, maintain and enhance the reputation, trade demand and goodwill of the System and the Marks and that failure of Franchisee to operate the Jazzercise Dance Fitness Program in accordance with the System and The Studio can cause damage to all of the other parties described above, as well as to Franchisee.

### **D. PERIODIC ADVICE AND CONSULTATION**

Franchisor currently provides the following additional and on-going services:

(1) The continuous training and support of Franchisee's business including the maintenance and updating of The Studio to assist Franchisee in operation of the Jazzercise Dance Fitness Program;

(2) The preparation and dissemination of certain promotional and advertising materials for Franchisee's use;

(3) The creation and availability of a variety of materials including brochures, fliers and other materials for distribution by Franchisee to Jazzercise members;

(4) Access to reporting tools to aid Franchisee in preparing accountings and reports and for the purpose of maintaining statistical information for the use and benefit of Franchisor and Franchisee;

(5) Taking all action Franchisor deems necessary to further and protect the trademarks, trade names, service marks and goodwill of Franchisor's name;

(6) Subject to Franchisor's rights under Section 9, conduct public relation activities and promotion of the Jazzercise Dance Fitness Program in Franchisor's discretion through various media which may include, without limitation, newspapers, magazines, public appearances, celebrations, benefits and other special events, both nationally and regionally; Franchisee agrees and acknowledges that all national appearances must be coordinated through Franchisor, and that Franchisee is not permitted to represent Franchisor or make appearances on behalf of Franchisor at a regional or national level without Franchisor's prior written consent;

(7) The rendering of assistance, advice, rehearsals, critiques and guidance in securing and preparing demonstrations, celebrations, public performances and other appearances;

(8) The rendering of assistance and instruction in contacting the media and organizations for promotional purposes;

(9) The rendering of assistance and training through franchise business advisors in procedures and policy; coordinating class schedules, locations and times; and generally servicing and assisting Franchisee; and

(10) At Franchisor's option, distribute to Franchisee a line of fitness oriented clothing and other products which may vary from time to time, for sale to Franchisee's Jazzercise members, subject to the conditions set forth in Section 4F.

#### **4. OPERATION BY FRANCHISEE**

##### **A. OBLIGATIONS OF FRANCHISEE**

Franchisee acknowledges and agrees:

(1) To comply strictly with the requirements and instructions of Franchisor regarding the use of trade names, service marks, trademarks, and copyrights in connection with the conduct of the Jazzercise Dance Fitness Program and the sale of products and clothing distributed by Franchisor. Franchisee agrees to comply strictly with all requirements and policies as contained on The Studio, including but not limited to the requirements: (i) to purchase upon commencement of his or her business the following: microphone, stage and such other equipment as may be necessary from time to time to receive transmissions from Franchisor; (ii) that Franchisee successfully complete all training and refresher training in cardiovascular pulmonary resuscitation recommended by the American Heart Association or the American Red Cross; (iii) that Franchisee provide Franchisor with updated information on members upon request; and (iv) that Franchisee offer Franchisor's online program known as On Demand to Franchisee's members in accordance with Franchisor's then-current policies. If Franchisee fails to do so, Franchisor may reimburse such members and Franchisee must immediately reimburse Franchisor for such amounts. If Franchisee elects to offer the nutrition program Simply Plated. (or if Franchisor requires Franchisee to offer such program), Franchisee shall offer the Simply Plated. program to Franchisee's members in accordance with Franchisor's then-current policies. Franchisor may also provide Franchisee from time to time with other information and policies and procedures on subjects such as marketing, public relations and style presentation;

(2) To maintain a uniformity of operation in accordance with the Franchisor methods, consistent with all provisions of Franchisor's policy and procedures as set forth on The Studio, as may be changed from time to time;

(3) To use his or her best efforts in seeking and arranging for locations on a reasonable rental basis for the conduct of classes and in promoting the highest possible class attendance by advertising and promoting the Jazzercise Dance Fitness Program;

(4) To conduct himself or herself in a professional manner, exhibiting the high standards expected by Franchisor and to exercise sound business judgment while a franchisee. Franchisee shall conduct himself or herself in a manner which does not demean the reputation enjoyed by Franchisor as a physically and mentally stimulating and healthy dance exercise program. Franchisee shall utilize associate, certified instructors in accordance with the policies on The Studio. Franchisee shall be solely responsible for the arrangements it makes with associate, certified instructors and others who assist with Franchisee's classes, and for the financial and other consequences of such arrangements. Franchisee acknowledges that certified Jazzercise instructor(s) with whom Franchisee contracts to instruct Franchisee's classes must at all times be in compliance with the terms of their respective franchise agreements with Franchisor, and that Franchisor has the right to require Franchisee to replace any such instructor in the event Franchisor determines, in its sole judgment, that such instructor is not complying with Franchisor's policies or procedures or is otherwise in default of such instructor's franchise agreement.

## **B. CONDITION AND APPEARANCE**

Franchisee acknowledges and agrees:

(1) that the Jazzercise Dance Fitness Program premises will not be used for the sale of any products other than water and Jazzercise Apparel products;

(2) to maintain the condition and appearance of the Jazzercise Dance Fitness Program in accordance with Franchisor's standards as specified on The Studio, and consistent with the image of the Jazzercise Dance Fitness Program as a clean, sanitary, safe, educational, attractive, and efficiently operated business offering professional and courteous service;

(3) to maintain the condition, appearance and efficient operation of the Jazzercise Dance Fitness Program and its premises as is required by Franchisor, including, without limitation:

(a) continuous and thorough cleaning and sanitation of the interior and exterior of the Jazzercise Dance Fitness Program premises;

(b) interior and exterior repair of the Jazzercise Dance Fitness Program premises;

(c) maintenance of equipment in good condition;

(d) replacement of worn out or obsolete improvements, fixtures, furnishings, equipment and signs with approved improvements, fixtures, furnishings, equipment and signs; and

(e) periodic painting and decorating.

(4) to place or display on the Jazzercise Dance Fitness Program's premises only such signs, emblems, lettering and logos, and display only such advertising materials as are provided from time to time by Franchisor and to display all advertising materials required by Franchisor.

## **C. ALTERATIONS TO JAZZERCISE DANCE FITNESS PROGRAM PREMISES**

Franchisee shall not make any alterations to the Jazzercise Dance Fitness Program premises, or to any improvements, layout, fixtures, and furnishings, signs, equipment, or appearance thereof or other elements of the Trade Dress, as defined below, without the prior written consent of Franchisor.

## **D. PRODUCTS AND SERVICES; CLASS SCHEDULE**

(1) Prior to the opening of a location or the move of an existing location, Franchisee shall obtain written approval from Franchisor of the days of the week and

times of the classes to be held by Franchisee. Any proposal to open a location or move an existing location must be submitted to Franchisor at least thirty (30) days prior to the proposed start date of such location opening or move. Franchisee acknowledges and agrees that this proposal and approval of class schedule is conducted through Glofox as of the date of this Agreement and that Franchisor shall have the right to change the method and system for approval at any time. Franchisor may condition its approval on the following:

- (a) the proposed location shall not cause a material diminution in the enrollment of existing locations in the Geographic Area, as determined by Franchisor based on class enrollment, the number of classes being taught by other existing franchisees in the Geographic Area, the population of the Geographic Area and its density, demographics, number of other locations in the Geographic Area, and the extent to which other franchisees in the Geographic Area are actively seeking to increase the enrollment in their existing locations; and
- (b) the proposed location having sufficient enrollment of new members not attending classes at other locations, as determined by Franchisor in its sole discretion; and
- (c) Franchisor's determination that the history of class growth in the Geographic Area for the proposed schedule and location justifies approval; and
- (d) Franchisor's evaluation of the performance of other franchisees operating in the Geographic Area; and
- (e) Franchisee's retention of a certified Jazzercise instructor approved by Franchisor to conduct the class.

(2) Franchisee shall not be precluded from enrolling a member or selling products to persons residing outside of Franchisee's Geographic Area.

(3) Franchisee shall cause the Jazzercise Dance Fitness Program to use all equipment, products and services, and only those equipment, products and services, designated by Franchisor from time to time, and shall use such equipment, products and services strictly in accordance with the standards and specifications described on The Studio. Franchisor may designate vendors for such equipment, products and services.

(4) Franchisee shall at all times provide prompt, courteous, friendly and efficient service to all members. Franchisee shall in all dealings with all members and the public, adhere to the highest standards of honesty, integrity, fair dealing and ethical conduct. Franchisee agrees not to deviate from the standards, specifications and operating procedures set forth in this Agreement and The Studio in order to ensure uniformity and quality of services offered to the public under the Marks.

(5) Franchisee may, but shall not be required, to sell other related services made available by Franchisor from time to time; provided, however, that Franchisor may adopt and require Franchisee to offer new services as part of the System.

(6) Franchisee may not restrict associate franchisees with respect to the Jazzercise locations at which they teach, including without limitation, locations outside of the Geographic Area.

#### **E. PURCHASE OF PRODUCTS; APPROVED SUPPLIERS**

(1) Franchisee shall purchase any and all products, equipment, supplies and services bearing the Marks that are required or used in the operation of the Jazzercise Dance Fitness Program only from (a) manufacturers, suppliers or distributors from time to time designated in writing by Franchisor, or (b) from Franchisor or Franchisor's product and apparel provider ("**Jazzercise Apparel**"), if available. Franchisee agrees and acknowledges that certain specially designed equipment, proprietary products, certain services and items used in the Jazzercise Dance Fitness Program that are integral to the System may only be available from Franchisor or its designated supplier. Franchisee agrees and acknowledges that the prices charged for such products, services and items are fair and reasonable.

(2) Franchisee acknowledges and agrees that Franchisor may in the future require that Franchisee must first obtain Franchisor's approval of any products, equipment, supplies and services not bearing the Marks that are used in the operation of the Jazzercise Dance Fitness Program and of the suppliers of such items.

#### **F. SALE OF APPAREL AND OTHER PRODUCTS**

(1) Franchisee may, but shall not be required to, sell as part of its Jazzercise Dance Fitness Program, lines of clothing and other products, including, but not limited to, accessories, etc., as may be made available from time to time to Franchisee by Franchisor and Jazzercise Apparel for sale to Franchisee's members. Franchisor shall provide, from time to time, its price list showing the cost of such merchandise to Franchisee and the suggested retail price. If Franchisee elects to sell such products, Franchisee shall pay to Franchisor, or Jazzercise Apparel, as directed by Franchisor at the time orders are placed, the franchisee price then currently being charged by Franchisor and Jazzercise Apparel, plus cost of handling, shipping and any applicable taxes. As of the date of this Agreement, sales transactions with members must be made via Glofox. In the event Franchisor elects to extend credit to Franchisee for such merchandise, Franchisee agrees to pay for all products purchased as payment becomes due.

(2) Without Franchisor's prior written consent, Franchisee may not sell to its members from the same premises at which Franchisee conducts its Jazzercise Dance Fitness Program any clothing or other products, including, but not limited to, accessories, etc., unless they are made available by Franchisor and Jazzercise Apparel.

(3) Franchisee may operate a retail business that sells products similar to those distributed by Franchisor and Jazzercise Apparel if:

- (a) Franchisee obtains Franchisor's prior written consent;
- (b) The business is not conducted from the same premises at which the Jazzercise Dance Fitness Program is being conducted;
- (c) The business is not identified with Franchisor;
- (d) The Marks are not utilized in any such business;
- (e) The time devoted by Franchisee to such business does not adversely affect the Jazzercise Dance Fitness Program;
- (f) Franchisee refrains from using Franchisor's confidential lists of its members, franchisees, agents and other personnel in connection with any such business; and
- (g) Franchisee obtains and maintains sufficient insurance coverage at limits and including coverage acceptable to Franchisor that includes Franchisor as a named insured with the right to receive at least thirty (30) days' prior written notice of any modification, cancellation or termination of such policy and provides Franchisor with evidence thereof.

#### **G. SPECIFICATIONS, STANDARDS AND PROCEDURES**

Franchisee acknowledges that each and every detail of the appearance, center layout, supplies utilized, services offered, Jazzercise Dance Fitness Program premises, and other elements of trade dress in the operation of the Jazzercise Dance Fitness Program ("**Trade Dress**") is important to Franchisor and the System. Franchisee shall comply with all mandatory specifications, brand standards and operating procedures relating to: (i) the type and quality of the services offered by the Jazzercise Dance Fitness Program; (ii) the appearance, color, indicia and signage of the Jazzercise Dance Fitness Program premises; (iii) appearance of your personnel; (iv) cleanliness, standards of services, and operation of the Jazzercise Dance Fitness Program; (v) submission of requests for approval of materials, supplies, distributors and suppliers; and (vi) safety procedures and programs prescribed by Franchisor. Franchisee also agrees to use all equipment, signage and services as have been approved for the System from time to time by Franchisor. Mandatory specifications, standards, and operating procedures may be prescribed from time to time by Franchisor on The Studio, or otherwise communicated to Franchisee in writing, including without limitation, procedures regarding handling member complaints. All references herein to this Agreement shall include all such mandatory specifications, standards, and operating procedures.

## **H. SUPERVISION**

The Jazzercise Dance Fitness Program must be under the direct supervision of Franchisee.

## **I. SYSTEM CHANGES**

Franchisee acknowledges that the System must continue to evolve in order to reflect changing markets and to meet new and changing business demands, and that accordingly variations and additions to the System may be required from time to time in order to preserve and enhance the public image of the System. Accordingly, Franchisee agrees that Franchisor may, from time to time, upon notice, add to, subtract from or otherwise modify or change Franchisee's obligations under the System, including, without limitation, changes reflecting Franchisor's adoption and use of new or modified Marks, services, equipment and software. Franchisee agrees promptly to accept and implement all such additions, modifications and changes at Franchisee's sole cost and expense (e.g., changing signs, destroying or recalling advertising and promotional items). Franchisee agrees and acknowledges that if Franchisee develops any component of the System which Franchisor permits or adopts for use in the Jazzercise Dance Fitness Program, such component will belong to Franchisor and Franchisee shall have no right or interest in such component other than a license to use it as part of the System pursuant to this Agreement.

## **J. COMPLIANCE WITH LAW AND GOOD BUSINESS PRACTICES**

(1) Prior to beginning operations, Franchisee shall secure in Franchisee's name as the owner of an independent business all required licenses, permits and certificates relating to Franchisee's operation of the Jazzercise Dance Fitness Program in the Geographic Area, including, without limitation, all permits and certificates relating to the Jazzercise Dance Fitness Program. Franchisee shall adhere to any applicable legal requirements regarding the operation of the Jazzercise Dance Fitness Program. Franchisee acknowledges that such licenses, certificates and permits may require the payment of security deposits and other fees. Franchisee shall maintain all such licenses, permits and certificates (and require the certified Jazzercise instructors it retains to maintain their respective licenses, permits and certificates) in full force and effect throughout the term of this Agreement.

(2) Franchisee shall operate in full compliance with all applicable laws, ordinances and regulations, including, without limitation, such laws, ordinances and regulations relating to occupational hazards and health, worker's compensation insurance, unemployment insurance and withholding and payment of federal and state income taxes and social security taxes, trade name and advertising restrictions, building codes and handicap access. In particular, and not in limitation of the foregoing, Franchisee shall comply with all laws governing consumer data and privacy and employ all means to maintain the security of consumer data. If any data security incident occurs, Franchisee shall notify Franchisor immediately and shall take steps to address and remedy such incident. Franchisor is not obligated to remedy Franchisee's data

security issue, but if Franchisor requires Franchisee to take certain steps including, without limitation, the retention of a remediation expert, Franchisee agrees to do so. A data security incident includes an act originated within or outside Franchisee's organization affecting Franchisee's computer system or other technology that violates the law or Franchisor's policies and involves unauthorized access to view, copy or use the System, member data, confidential information or Trade Secrets.

(3) Immediately upon receipt of any citation, notice, complaint or other indication that Franchisee or any of its personnel has violated any law or regulation, Franchisee shall immediately notify Franchisor and transmit copies of all such citations, notices, complaints or other such indications.

#### **K. REGIONAL AND NATIONAL ACCOUNTS**

Franchisee acknowledges and agrees that Franchisor has the right to establish regional and national accounts for the provision of services related to the Jazzercise Dance Fitness Program. Franchisee agrees to provide services based on the terms of any such regional or national account agreements that Franchisor may enter into with third parties. Franchisee understands that such terms may include discounts on the rates for services Franchisee provides.

### **5. INSURANCE**

#### **A. REQUIREMENTS**

Before beginning to operate the Jazzercise Dance Fitness Program, Franchisee must obtain and maintain all insurance coverage for the periods of coverage as required by Franchisor from an insurer or insurers that meet Franchisor's criteria under the terms of this Agreement and the policies and procedures on The Studio, as may be amended from time to time, and that have a minimum Best's Rating of A or other comparable rating. Such insurance shall include coverage insuring against all loss and liability arising out of or in connection with the operation of the Jazzercise Dance Fitness Program, including, without limitation, comprehensive general liability insurance in the minimum amount of One Million Dollars (\$1,000,000.00), including personal injury, contractual liability, products and completed operations and professional liability coverage, and worker's compensation insurance, if required by law, including but not limited to employer's liability, with limits as required by applicable laws. In the event of a claim under any such policy, the deductible amount shall be the responsibility of Franchisee. Franchisee shall cause Franchisor and any of its affiliates that Franchisor specifies to be named as additional insureds under all such policies. Such insurance shall be underwritten by a reputable insurance carrier approved by Franchisor. Franchisee shall further cause Franchisee's insurance agent to copy Franchisor on all insurance policies related to the Jazzercise Dance Fitness Program and written and issued on behalf of Franchisee. In addition, all such policies shall provide for thirty (30) days' prior written notice to Franchisor of any material modification, cancellation or expiration of a policy. Upon request, Franchisee shall provide Franchisor with a certificate evidencing coverage. In the event of a change in an insurance carrier or

coverage, Franchisee shall provide Franchisor with certification by each new insurance carrier evidencing the terms of coverage, the coverage in force, and the persons insured. Such certification shall provide that the new insurance carrier will not alter, cancel or permit the coverage to lapse or expire without thirty (30) days' advance written notice to Franchisor. Franchisor or its insured shall have the right to participate in discussions with Franchisee's insurance company with regard to any claims that may affect Franchisor's business, and Franchisee agrees to adopt Franchisor's recommendations to its insurance carrier regarding any such claims. All amounts spent by Franchisor to secure any insurance coverage Franchisee fails to obtain shall be due to Franchisor by Franchisee upon Franchisor's written demand. Nothing herein shall create an obligation on the part of Franchisor to secure any insurance coverage for Franchisee. Franchisee also acknowledges that Franchisor may periodically increase the amounts of coverage required under such insurance policies and require different or additional kinds of insurance at any time, including excess liability insurance.

## **B. PURCHASE OF INSURANCE**

Insurance coverage may be available to Franchisee to purchase through Franchisor, in Franchisor's sole discretion. Franchisor currently sets the premium on an annual basis in the month of November.

## **6. TRADE SECRETS**

Franchisee acknowledges that there is information disclosed by Franchisor pursuant to this Agreement, during the Initial Training Program and subsequent training program and otherwise including, without limitation, the Proprietary Information, methods of service, sources and suppliers of equipment and, in general, methods, techniques, formulas, formats, specifications, standards, procedures, know-how, information systems and knowledge of the System (including, without limitation, the proprietary choreography) and the entire contents of The Studio, that is proprietary, confidential or a trade secret of Franchisor ("**Trade Secrets**"). Franchisee agrees to maintain the absolute confidentiality of all such information during and after the term of this Agreement and agrees not to use any such information in any other business or in any manner not specifically authorized or approved in writing by Franchisor. Franchisee shall not make copies of such information or divulge such information to any other person. Franchisee shall require any other person involved in Franchisee's Jazzercise Dance Fitness Program who will have access to any confidential information or Trade Secrets to sign a confidentiality agreement in a form acceptable to Franchisor.

## **7. FEES**

### **A. INITIAL FRANCHISE FEE**

Franchisee shall pay to Franchisor a non-refundable initial franchise fee of One Thousand Two Hundred Fifty Dollars (\$1,250.00) prior to Franchisee's audition. If Franchisee elects not to attend the Initial Training Program or fails to complete the Initial Training Program to Franchisor's satisfaction, this Agreement shall terminate and

Franchisor shall refund the initial franchise fee to Franchisee less Five Hundred Dollars (\$500.00). Except as provided above, the initial franchise fee is fully earned immediately upon payment and is non-refundable.

## **B. CONTINUING FEE/ROYALTIES**

Franchisee shall pay to Franchisor within five (5) days following the end of each calendar month, a continuing fee equal to ten percent (10%) of Gross Member Enrollment Fees paid to Franchisee during each calendar month with respect to children's programs, special events, Elevate and personal touch programs and twenty percent (20%) of all Gross Member Enrollment Fees paid each calendar month with respect to all other programs conducted pursuant to this Agreement ("**Continuing Fee**") and any other amounts due to Franchisor including, without limitation, all revenues related to the sale of digital add-on products. "**Gross Member Enrollment Fees**" means any and all amounts paid by members with respect to Franchisee's classes regardless of who collects the payments, but exclusive of sales and other taxes collected from Franchisee's members. Gross Member Enrollment Fees shall be considered received when billed. Franchisee shall pay to Franchisor a minimum monthly Continuing Fee that is currently Five Hundred Dollars (\$500.00) to defray the cost to Franchisor for the on-going services provided to Franchisee. Franchisee acknowledges and agrees that this Continuing Fee may be increased at any time and from time to time during the term of this Agreement up to One Thousand Five Hundred Dollars (\$1,500.00). The Continuing Fee is not refundable under any circumstances including, without limitation, in the event Franchisee changes status.

## **C. MARKETING FEE**

Franchisee acknowledges and agrees that Franchisor shall have the right to establish a marketing fund ("**Marketing Fund**") to which Franchisee will be required to contribute an amount to be designated by Franchisor ("**Marketing Fee**"). The amount designated by Franchisor may range up to two percent (2%) of Gross Member Enrollment Fees, but will not be less than Fifty Dollars (\$50.00) per month. Franchisor may arrange with a third party to administer the Marketing Fund.

## **D. PERFORMANCE ROYALTIES**

Franchisee may, under copyright law, be required to pay certain performance royalties for the use of music. In the event payment is required, Franchisor reserves the right to contract for the payment of these royalties on behalf of Franchisee. The cost to Franchisee is based upon the contractual agreement between Franchisor and performing licensing organizations and the range of the number of each franchisee's members. Upon collection of the proportionate sums due from franchisees, Franchisor shall hold Franchisee harmless from any claims for the specific royalties charged to and paid for by Franchisee.

**E. PAYMENT METHOD**

Franchisee must make payments through: (1) a proprietary system for management of customer transactions and recurring billing accounts, fee payment and report submission (“**Business Center**”); or (2) electronic funds transfer, which may be provided by a third party vendor designated by Franchisor. Franchisee shall execute and deliver such instruments and pay any processing fees as are necessary and appropriate to effect such transfers. Franchisee acknowledges and agrees that Franchisor shall have the right at any time to change the designated third party vendor and that the processing fees may change. Franchisor shall have the right to vary the frequency of the due date (e.g., from weekly to monthly) and the method of payment (e.g., from electronic funds transfer to automatic debit) from time to time. The Continuing Fee and the Marketing Fee are non-refundable.

**F. CHARGE ON LATE PAYMENTS; DISHONORED PAYMENTS**

In addition to all other rights and remedies that accrue to Franchisor, in the event of any late or overdue payment by Franchisee, Franchisee shall pay a late fee of One Hundred Dollars (\$100.00), except that if Franchisee elects to pay any amount owed to Franchisor on a monthly basis, the late fee is Twenty Dollars (\$20.00) for late or overdue payments on each monthly payment. In the event Franchisee does not submit a report when due as required by this Agreement (which for the purposes of the Gross Member Enrollment Fees report shall be by the fifth (5<sup>th</sup>) day of each month), Franchisee shall pay to Franchisor an administrative handling fee of Fifty Dollars (\$50.00). Franchisee acknowledges that this Section does not constitute agreement by Franchisor to accept such payments after they are due or a commitment to extend credit to, or otherwise finance such amounts.

**G. NO WITHHOLDING OF PAYMENT**

Franchisee agrees that Franchisee will not, on the grounds of the alleged nonperformance by Franchisor of any of its obligations hereunder or for any other reason whatsoever, withhold payment of any amounts due, nor shall Franchisee have any right of offset.

**H. APPLICATION OF PAYMENTS; RIGHT OF OFFSET**

Notwithstanding any designation by Franchisee, Franchisor shall have discretion to apply any payments by Franchisee to any indebtedness of Franchisee. In addition, Franchisor shall have the right to offset any amounts due to it or its affiliates against any amounts to be paid to Franchisee.

**I. TAXES**

In the event Franchisee is required by local law to withhold or deduct any tax on behalf of Franchisor from any amount payable to Franchisor under this Agreement, Franchisee shall increase the payment made to Franchisor by that amount and shall provide Franchisor with (1) documentation showing that Franchisor is being taxed at the

lowest rate allowed under local law, and (2) written receipts from the appropriate taxing authority certifying that payments have been made on Franchisor's behalf at the rates previously communicated to Franchisor.

## **8. REPORTING AND RECORD KEEPING**

### **A. COMPUTER SYSTEM**

Franchisee shall acquire and maintain a personal computer (PC) system and maintain Internet access which meets or exceeds Franchisor's specifications as set forth in The Studio, including, but not limited to, a high speed Internet connection and browser sufficient to download all documents and files and access the franchise portal (whether intranet or extranet) as Franchisor shall specify from time to time, computer memory sufficient to store such documents and files and to run Franchisor's proprietary computer software program, an active and functional e-mail address, the ability to download music and video and a printer. Franchisee shall maintain, repair, upgrade or update any computer equipment used in the Jazzercise Dance Fitness Program to maintain compatibility with any designated software and the ability to access The Studio and Franchisor's other proprietary software systems. Franchisee acknowledges and agrees that Franchisor requires Franchisee to obtain material, submit reports and make payments via the Jazzercise Business Center portal, as specified by Franchisor, and that Franchisor does not provide hard copies of any materials nor permit non-online payments.

### **B. SOFTWARE**

Franchisee shall use Franchisor's proprietary software as follows:

- (1) The Jazzercise Business Center;
- (2) Glofox, a third party studio management platform to manage member registration and attendance, tickets and classes;
- (3) The Studio; and
- (4) The Routines Database, a proprietary system for the streaming of videos of Jazzercise proprietary choreographed routines, proprietary choreography notes and teaching tips.

Franchisee must also install and maintain a virus protection software suite.

Franchisee acknowledges and agrees that: (a) Franchisor shall have the right to change or modify the required software; (b) Franchisor may replace this software with its own or a third party software; (c) Franchisor may require that it have independent access to the information on Franchisee's computer system, including the right to download any information; and (d) neither Franchisor nor any affiliate of Franchisor has any obligation to provide ongoing maintenance, repairs, upgrades or updates to any of the computer hardware or software used in the Jazzercise Dance Fitness Program.

**C. RECORD KEEPING**

Franchisee must have bookkeeping and accounting services that fairly reflect the Gross Member Enrollment Fees, receipts and reports, costs of labor, semi-variables, fixed costs and advertising, and the financial results of the Jazzercise Dance Fitness Program, and also such procedures as may be more particularly described on The Studio.

**D. REPORTS**

Franchisee shall submit to Franchisor financial and non-financial reports and information as Franchisor may request. These statements and reports shall be certified as true and correct by Franchisee. Each such report shall be in the form and present the information required by or described on The Studio and submitted to Franchisor through the Business Center. Franchisor may require these reports to be submitted via an automatic filing.

**E. REQUIRED DISCLOSURE**

Franchisee acknowledges that Franchisor may be required by law, regulation or other legal requirement, or may deem it advisable, to disclose information regarding Franchisee or the operation of the Jazzercise Dance Fitness Program, including without limitation, earnings and other financial performance information. Franchisee agrees that Franchisor shall be entitled to disclose such information and that Franchisor shall have the right to determine the extent and manner in which such disclosure will be made. If Franchisor does not have the information necessary for the disclosure Franchisor determines it will make, Franchisee shall provide such information to Franchisor promptly upon Franchisor's request.

**9. MARKETING AND ADVERTISING**

**A. EXPENDITURES**

In the event Franchisor establishes a Marketing Fund, the following will apply. Franchisor may designate a third party to administer the Marketing Fund on such third party's platform. In that event, Franchisor may require Franchisee to pay the Marketing Fee to the third party. In the event Franchisor administers the Marketing Fund itself, Franchisee will pay the Marketing Fee to Franchisor. Franchisee agrees and acknowledges that the Marketing Fee may be deposited in Franchisor's general operating account, may be commingled with Franchisor's general operating funds and may be deemed an asset of Franchisor. Franchisor will administratively segregate the Marketing Fund on its books and records. Franchisor will use the Marketing Fund for the purpose of marketing and promotional purposes, and Franchisor may elect to disseminate promotional materials through the Internet, television, radio and print media such as magazine, billboard, flyers or mailers, and newspapers. Franchisor may also use the Marketing Fund to hire a website management firm to manage a website on behalf of all Franchisees. Franchisor may also use the Marketing Fund to develop promotional and advertising materials, including, but not limited to, brochures, handouts,

or other similar materials, for use by Franchisee. Franchisor will conduct such advertising and marketing of the System and its services as Franchisor deems desirable to promote and enhance the reputation of the System, including, without limitation, producing materials for use in connection with such advertising and marketing. Franchisee understands, acknowledges and agrees that all decisions regarding advertising and marketing, including without limitation, the type, quantity, timing, placement and choice of media, market areas and advertising agencies shall be made by Franchisor. Franchisee agrees and acknowledges that all costs of the formulation, development and production of any advertising and promotion (including without limitation the proportionate compensation of Franchisor's employees who devote time and render services in connection with such advertising and promotional programs or the administration, accounting and collection of the Marketing Fees) will be paid from the Marketing Fund. Franchisee acknowledges that Franchisor may spend a portion of the Marketing Fund for the administration of the Marketing Fund. Franchisor does not have any obligation to make expenditures that are proportionate or equivalent to Franchisee's Marketing Fees in the Geographic Area, nor does Franchisor represent that Franchisee will benefit directly or pro rata from the placement of advertising. Franchisee agrees and acknowledges that Franchisor has the right to establish a local or regional marketing cooperative, and agrees to participate in such a cooperative if required to do so by Franchisor. Franchisor may require Franchisee to contribute all or a portion of its Marketing Fee to such a cooperative.

#### **B. ADVERTISING**

Franchisor may periodically provide Franchisee advertising materials. Franchisee shall use only advertising material provided by Franchisor. Franchisor may also provide Franchisee with access to a marketing platform that may be administered by a third party and for which Franchisee is required to pay a fee. Utilization of such a marketing platform by Franchisee is optional, but Franchisor may require Franchisee to use the marketing platform in the future.

#### **C. ADVERTISING CAMPAIGNS**

If Franchisor elects to conduct an advertising campaign, Franchisee agrees to participate in the campaign and purchase a sufficient amount of advertising material from Franchisor or pay a portion of the cost of the campaign. Franchisee acknowledges that such campaigns may involve gift certificates and discounts that are provided to members.

#### **D. DISCOUNTS AND COUPONS**

From time to time as part of the advertising and promotional activities conducted by Franchisor, Franchisor may institute discount programs and issue or permit franchisees to issue coupons and gift certificates. Franchisee agrees to accept such coupons and gift certificates from members and to redeem them in accordance with Franchisor's policies then in effect and to participate in such discount programs.

**E. NO FIDUCIARY DUTY**

Nothing in this Section or anywhere in this Agreement creates a fiduciary relationship between the parties, nor shall anything herein be deemed to create any trust duties between the parties. No covenant shall be implied to vary or interpret the terms of this provision.

**10. INSPECTION RIGHTS**

**A. TIMING AND SCOPE**

Franchisor and its representatives shall have the right, at any time, with or without notice, to monitor and observe the conduct of the Jazzercise Dance Fitness Program for the purpose of determining compliance with the requirements of this Agreement, for conducting quality assurance audits which may include member surveys, and for any other purpose connected with the System. Franchisor will advise Franchisee of operating problems it discovers as a result of such activities or other reports. Franchisee agrees and acknowledges that Franchisor's representative or agent may evaluate Franchisee's classes from time to time to determine whether or not the certified Jazzercise instructors Franchisee retains are conducting the classes consistent with Franchisor's policy and procedures. Franchisee agrees to make an audio/visual recording of Franchisee's classes and provide photos and videos of Franchisee's location from time to time upon Franchisor's request, and send such audio/visual recording or photos and videos to Franchisor at Franchisee's expense.

**B. INSPECTIONS AND AUDITS**

(1) Franchisor's representatives shall have the right at all times during normal business hours to confer with employees and members of the Jazzercise Dance Fitness Program, and to inspect and audit Franchisee's books, records and tax returns, or such portions thereof as pertain to the operation of the Jazzercise Dance Fitness Program. All such books, records and tax returns shall be kept and maintained for at least three (3) years after their creation at the Jazzercise Dance Fitness Program or such other place as may be agreed to from time to time in writing by the parties. Said records shall be prepared according to generally accepted accounting principles and procedures as may be prescribed by Franchisor. Franchisee shall provide Franchisor with all such accounting information as may be requested on reporting forms submitted to Franchisee for completion. Franchisee shall also submit to Franchisor current annual financial statements including profit and loss statements and balance sheets and such other reports as Franchisor may request to evaluate or compile research data on any aspect or aspects of Franchisee's business. If any such inspection or audit reveals that the Gross Member Enrollment Fees reported in any report or statement are less than the actual Gross Member Enrollment Fees ascertained by such inspection, then Franchisee shall immediately pay Franchisor the additional amount of Continuing Fees and Marketing Fees owing by reason of the understatement of Gross Member Enrollment Fees previously reported, together with interest as provided in Section 10B(3) below.

(2) From the date hereof, and until three (3) years has elapsed following the end of the term of this Agreement, Franchisor or its authorized agent, shall have the right to request, receive, inspect and audit, at any time, without notice, any or all of the records referred to above, wherever they may be located, or at any other mutually agreeable location. Franchisee agrees and acknowledges that Franchisor may send a representative (without identification as a Franchisor representative and without prior notice) to Franchisee's locations as a walk-in member and that Franchisor may then verify whether or not Franchisee accurately reports this revenue. Failure to do so may result in immediate termination of this Agreement.

(3) In the event that any report or statement understates Gross Member Enrollment Fees by more than two percent (2%) of the actual Gross Member Enrollment Fees ascertained by Franchisor's inspection, Franchisee shall, in addition to making the payment provided for in the immediately preceding sentence, and in addition to any other remedies and rights Franchisor may have, pay and reimburse Franchisor for any and all expenses incurred in connection with its inspection and audit, including, but not limited to, accounting and legal fees and travel expenses, room and board and compensation for Franchisor's representatives. Such payments shall be without prejudice to any other rights or remedies Franchisor may have under this Agreement or otherwise. If the audit discloses an over-payment of fees or monies due Franchisor under this Agreement, Franchisor shall promptly pay the amount of such over payment to Franchisee.

## **11. MARKS AND TRADE DRESS**

### **A. OWNERSHIP OF MARKS AND GOODWILL**

Franchisee's right to use the Marks is derived solely from, and is subject to, the terms and conditions of this Agreement. Such right is limited to the operation of the Jazzercise Dance Fitness Program in accordance with this Agreement and all mandatory standards, specifications and operating procedures prescribed from time to time by Franchisor in The Studio. Franchisee agrees not to contest or oppose, nor to assist anyone else to contest or oppose, directly or indirectly, Franchisor's affiliate's ownership of the Marks, its applications for registration, or registration of, or the validity or enforceability of, any of the Marks or Franchisor's right to use and license the Marks. Franchisee also agrees not to acquire or use any trademarks that are similar or identical to the Marks. Franchisee agrees that its usage of the Marks and any goodwill established thereby shall inure to the exclusive benefit of Franchisor and its affiliate.

### **B. LIMITATIONS ON FRANCHISEE'S USE OF MARKS AND TRADE DRESS**

If local laws require that Franchisee file a registration stating that Franchisee is conducting business under an assumed name or trade name, Franchisee shall state in such document that it is conducting such business as a franchisee of Franchisor. Franchisee shall not use any of the Marks or similar words or colorable imitations thereof as part of any name of any corporation, partnership, limited liability company or

other business entity, or with any other prefix, suffix or other modifying words, terms, designs or symbols, or in any modified form or as part of any domain name, web address or similar electronic use; nor may Franchisee use any of the Marks in connection with the sale of any unauthorized products or service or in any other manner not explicitly authorized in writing by Franchisor or which may, in the judgment of Franchisor, be in bad taste or inconsistent with Franchisor's public image or tend to bring disparagement, ridicule or scorn upon Franchisor, its trade names or the goodwill associated therewith. Franchisee shall not use or display, or permit the use or display, of the trademarks, trade names, service marks, insignias, logotypes or any other commercial symbols or trade dress of any other person or entity in connection with the Jazzercise Dance Fitness Program without the prior written consent of Franchisor, or as expressly permitted on The Studio.

### **C. COPYRIGHTS**

Franchisee acknowledges that Franchisor and/or its affiliate has developed, and may further develop during the term of this Agreement, certain artistic designs, and certain other word combinations and other materials designated for use by Franchisee. Franchisee acknowledges that Franchisor and/or its affiliate retains all right, title and interest thereto as provided by copyright law to the originator of works and, further, that Franchisee is licensed to use such copyrighted materials solely in accordance with the terms and during the term of this Agreement. Franchisee agrees and acknowledges that, if Franchisee develops any materials for use in the Jazzercise Dance Fitness Program that Franchisor approves, Franchisor may incorporate such materials in the System and the copyright for any such materials shall belong to Franchisor without any further action required by the parties.

### **D. DEFENSE OF TRADEMARKS AND COPYRIGHTS**

(1) In the event that Franchisee receives notice or learns of a claim, suit, demand or proceeding against Franchisee on account of any alleged infringement, unfair competition, or similar matter relating to Franchisee's use of the Marks or of any of Franchisor's or its affiliate's copyrights in accordance with the terms of this Agreement, Franchisee shall promptly notify Franchisor of such claim, suit, demand or proceeding. Franchisee shall have no power, right, or authority to settle or compromise any such claim by a third party without the prior written consent of Franchisor. Provided that Franchisee is in full compliance with this Agreement, Franchisor shall defend Franchisee against any claim by a third party against Franchisee for Franchisee's use of the Marks and copyrighted material in accordance with this Agreement, using attorneys of Franchisor's choosing. Franchisor may elect to compromise or settle any such claim, at its sole discretion. Franchisee agrees to cooperate fully with Franchisor in connection with any such defense. Franchisee irrevocably grants Franchisor authority and power of attorney to defend or settle such claims, demands, suits or proceedings.

(2) In the event that Franchisee receives notice or is informed or learns that any third party, that Franchisee believes to be unauthorized to use the Marks, is using the Marks or any variants thereof, or is using any of Franchisor's or its affiliate's

copyrights, Franchisee shall promptly notify Franchisor. Thereupon, Franchisor shall, in its sole discretion, determine whether or not it wishes to undertake any action against such third party on account of said person's alleged infringement of the Marks or copyrights. In the event Franchisor undertakes such action, it shall have the authority and power of attorney to prosecute or settle such action. Franchisee agrees to render such assistance as Franchisor requires and agrees to cooperate fully with Franchisor to carry out the prosecution of any such action. Franchisee shall have no right to prosecute any claim of any kind or nature whatsoever against such alleged infringer for or on account of said alleged infringement.

#### **E. DISCONTINUANCE OF USE OF TRADEMARKS**

If it becomes advisable at any time in Franchisor's sole discretion for Franchisee to modify or discontinue use of any Mark or any items of Trade Dress or use one or more additional or substitute marks or items, Franchisee agrees to comply with Franchisor's directions to modify or otherwise discontinue the use of such Mark or item of Trade Dress and to accept, use and display such additional marks or items of trade dress within a reasonable time after notice thereof by Franchisor but in no event more than thirty (30) days after receiving notice from Franchisor. Franchisor shall not be obligated to compensate Franchisee for any costs incurred by Franchisee in connection with any such addition, modification or discontinuance.

#### **F. SOCIAL MEDIA POLICY**

Franchisee agrees and acknowledges that Franchisor's on-line policy and social media policy are integral components of the Jazzercise Dance Fitness Program. As clarification and not in limitation of the foregoing, Franchisor's on-line policy and social media policy apply to postings on The Studio. Franchisee agrees and acknowledges that Franchisee is obligated to comply with Franchisor on-line policy which is subject to change by Franchisor from time to time. Franchisee shall not register a domain name, create or maintain a website or electronic mail address utilizing the Marks or any name similar to the Marks or relating in any way to the Jazzercise Dance Fitness Program without Franchisor's prior written consent. In the event Franchisee conducts any on-line promotional strategies, such on-line promotional strategies shall comply with Franchisor's on-line policy. Franchisee further agrees and acknowledges that Franchisor shall have the right to review and monitor all on-line content on social media sites, blogs, electronic communication and on other on-line sites on which its trademarks, service marks, trade names, copyrights or any similar marks are used. Franchisee agrees to remove any usage or content that Franchisor requires, including without limitation, content that Franchisor deems to be scandalous, immoral or detrimental to Franchisor's image. Franchisee further agrees and acknowledges that Franchisor may prohibit use of its trademarks, service marks, trade names, copyrights or any similar marks on any site or all sites. Franchisee agrees and acknowledges that failure to comply with Franchisor's on-line policy or social media policy is a material breach of this Agreement.

## **12. DEFAULT AND TERMINATION**

The following provisions are in addition to and not in limitation of any other rights and remedies Franchisor may have at law or in equity, all of which are expressly reserved. The exercise by Franchisor of any right or remedy shall not be deemed an election of remedies.

### **A. TERMINATION BY FRANCHISEE**

Franchisee may terminate this Agreement by giving sixty (60) days' advance notice to Franchisor (provided that Franchisee is not in default of this Agreement or any other agreements between Franchisor and Franchisee) and shall assist Franchisor in the smooth transition of Franchisee's locations, leases and members of Franchisor to Franchisor or its designee and comply with each and every one of the provisions of Article 14.

### **B. BY FRANCHISOR WITH NOTICE AND NO OPPORTUNITY TO CURE**

This Agreement shall immediately terminate on delivery of notice of termination to Franchisee by Franchisor upon the occurrence of any of the following events, each of which is deemed to be an incurable breach of this Agreement and each of which is deemed to be "good cause." If Franchisee:

(1) becomes insolvent or admits in writing Franchisee's inability to pay its debts as they mature, or makes an assignment for the benefit of creditors, files a petition under any foreign, state or United States bankruptcy act, receivership statute, or the like or if such a petition is filed by a third party, or if an application for a receiver is made by anyone and such petition or application is not dismissed within ninety (90) days. For purposes of this section, "insolvent" means Franchisee's liabilities exceed its assets;

(2) abandons the Jazzercise Dance Fitness Program by failing to conduct his/her scheduled classes for five (5) consecutive business days or for any shorter period in such circumstances that render reasonable the conclusion that Franchisee does not intend to continue operating the Jazzercise Dance Fitness Program, unless such failure is due to disaster or similar reasons beyond Franchisee's control;

(3) agrees with Franchisor in writing to terminate the Franchise;

(4) has made any material misrepresentation or omission in the application for the Jazzercise Dance Fitness Program or in any report that Franchisee submits to Franchisor pursuant to this Agreement;

(5) engages in conduct which in Franchisor's sole judgment reflects materially and unfavorably upon the operation and reputation of the Jazzercise Dance Fitness Program, the System or Franchisor's business or program;

(6) fails to obtain Franchisor's consent to the location of the Jazzercise Dance Fitness Program within three (3) months after signing this Agreement;

(7) fails to open its location according to Section 2B of this Agreement;

(8) fails to complete the Initial Training Program to Franchisor's satisfaction within six (6) months after signing this Agreement;

(9) repeatedly fails to comply with one or more requirements of the Jazzercise Dance Fitness Program, including, without limitation, the requirement to maintain Franchisor's fitness image and the requirement to utilize Franchisor's then-current names, logos and marketing materials as required by Franchisor from time to time, whether or not corrected after notice, to pay on a timely basis any fees payable hereunder, or otherwise fails to comply with this Agreement or The Studio and the quality standards therein, whether or not such failures to comply are corrected after notice is delivered to Franchisee and whether or not such failures to comply relate to the same or different requirements of this Agreement;

(10) is convicted by a trial court of or pleads no contest to a felony or other crime or offense or engages in conduct that reflects materially and unfavorably upon the operation and reputation of Franchisor or the System, or if any principal of Franchisee is convicted of or pleads no contest to a felony or other crime or offense or engages in such conduct;

(11) attempts to make or makes an unauthorized assignment, encumbrance or other transfer of Franchisee's rights or obligations under this Agreement;

(12) is a party to any other agreement with Franchisor or its affiliates that is terminated for Franchisee's breach thereof;

(13) is evicted by the lessor for any reason, if Franchisee leases the site;

(14) has his/her Jazzercise Dance Fitness Program, assets or class premises seized, taken over or foreclosed by a government official in the exercise of his/her duties, or seized, taken over or foreclosed by a creditor, lienholder or lessor, Franchisee is evicted by a lessor for any reason, or a final judgment of Five Thousand Dollars (\$5,000.00) or more against Franchisee remains unsatisfied for thirty (30) days (unless a supersedeas or other appeal bond has been filed), or a writ or levy of execution shall issue against the Jazzercise Dance Fitness Program or the goods and chattels of Franchisee;

(15) makes any unauthorized use of the Marks or Trade Secrets or makes any duplication or disclosure of any Trade Secrets including, but not limited to, any portion of The Studio;

(16) fails to treat and protect The Studio and its contents as confidential, including failure to adequately restrict or protect access to The Studio or other

information in sections of Franchisor's franchise portal to which access is restricted to franchisees;

(17) fails, for a period of ten (10) days after notification of noncompliance, to comply with any federal, state or local law or regulations applicable to the operation of the Jazzercise Dance Fitness Program including, without limitation, the Americans with Disabilities Act;

(18) intentionally under-reports its Gross Member Enrollment Fees to Franchisor;

(19) fail to timely make payments of any fees due under this Agreement on three (3) or more separate occasions within any twelve (12) month period;

(20) is subject to a determination by Franchisor, in its sole discretion, that continued operation of the Jazzercise Dance Fitness Program by Franchisee will result in imminent danger to public health or safety;

(21) is designated, or any of Franchisee's immediate family, its representatives, agents and employees or any enterprise in which any of them owns, directly or indirectly, any equity interest (except for investments totaling less than one percent (1%) of the stock of publicly held corporations), is designated, by the United States government as a Specially Designated National or Blocked Person (as defined below);

(22) violates Franchisor's on-line policy or social media policy;

(23) loses his or her authorization under U.S. law to work in the United States;

(24) engages in fraudulent behavior including, without limitation, insurance or billing fraud; or

(25) fails to submit to Franchisor any reports provided by local licensing authorities within seven (7) days of receipt.

### **C. BY FRANCHISOR WITH NOTICE AND OPPORTUNITY TO CURE**

This Agreement shall terminate upon Franchisee's failure to cure any of the following, each of which is deemed to be "good cause":

(1) noncompliance with any requirement in this Agreement not listed in Subsection B above within thirty (30) days after notice thereof is delivered to Franchisee; or

(2) failure to make payments to Franchisor for any amounts due within five (5) days after notice thereof is delivered to Franchisee.

This Agreement will terminate upon this notice to Franchisee without any further notice of termination unless required by law, or unless Franchisee has cured the breach(es) on or before the termination date. The description of any breach in any notice served by Franchisor upon Franchisee shall in no way preclude Franchisor from specifying additional or supplemental breaches in any action, arbitration, hearing or suit relating to this Agreement or its termination.

**D. CROSS DEFAULT AND CROSS TERMINATION**

Any default or breach by Franchisee of any other agreement between the parties shall constitute a breach or default under the Franchise Agreement, and any default or breach by Franchisee of the Franchise Agreement shall constitute a breach or default under any other such agreement.

**E. NO WAIVER**

The description of any default in any notice served upon Franchisee shall in no way preclude Franchisor from specifying additional or supplemental defaults in any action, arbitration, hearing or suit relating to this Agreement or the termination hereof.

**F. ENFORCEMENT**

Franchisee acknowledges that the decision to enforce or not to enforce compliance with Franchisor's rules and regulations by other franchisees shall not affect Franchisor's right to enforce such rules and regulations against Franchisee, even under similar circumstances.

**13. RIGHTS AND OBLIGATIONS UPON TERMINATION OR EXPIRATION**

**A. PAYMENT OF AMOUNTS OWED TO FRANCHISOR**

Franchisee agrees to pay Franchisor immediately after the effective date of termination or expiration of this Agreement, all amounts due to Franchisor and all other amounts owed to Franchisor or its affiliates which are then unpaid. Franchisee acknowledges that if Franchisee shall fail to pay all amounts owed, Franchisor may assign its right to collect such amounts to a debt collection agency.

**B. MARKS**

After the termination or expiration of this Agreement, Franchisee will:

(1) not directly or indirectly at any time or in any manner identify Franchisee or any business with which Franchisee is affiliated as a current or former franchisee or licensee of Franchisor, or as otherwise associated with Franchisor, or use any Mark, any imitation thereof or other indicia of the Jazzercise Dance Fitness Program in any manner or for any purpose, or utilize for any purpose any trade name, trade or service mark or other commercial symbol that suggests or indicates a connection or association, or former connection or association, with Franchisor;

(2) at Franchisor's option, return or destroy (and if destroyed, Franchisee must set forth with particularity in a writing signed by Franchisee the items destroyed) all products bearing any Marks;

(3) stop using the Marks and the System including, without limitation, the proprietary choreography, and return to Franchisor all copies of The Studio and all other proprietary information, including, without limitation, client lists;

(4) stop all use of all telephone numbers, facsimile numbers, e-mail addresses, home pages, domain and subdomain names, web sites and the like that are associated with the Jazzercise Dance Fitness Program and cooperate with Franchisor in causing all applicable telephone companies and other service providers to reassign such numbers and addresses to Franchisor or its nominee including, without limitation, signing telephone transfer forms upon the execution of this Agreement or upon demand by Franchisor for use by Franchisor upon expiration or termination of this Agreement;

(5) return to Franchisor or its authorized agent, destroy or permanently delete all program materials, brochures, leases, enrollment records, mailing lists, lists of members and any and all documentation in his or her possession accumulated or maintained during the term of this Agreement other than Franchisee's personal income tax information and returns;

(6) refrain from soliciting clients or personnel of the Jazzercise Dance Fitness Program, and turn over all client information and data to Franchisor;

(7) take such action as may be required to cancel all fictitious or assumed name or equivalent registrations relating to Franchisee's use of any Marks;

(8) refrain from making any disparaging comments regarding Franchisor;

(9) take such steps as are necessary to change the décor, signage, flooring, fixtures, furniture and equipment and other elements of décor and Trade Dress so that the premises no longer resemble the Jazzercise Dance Fitness Program;

(10) assist Franchisor, at Franchisor's option, in retaining the use of any leases for the same locations used by Franchisee prior to the termination of this Agreement;

(11) assist Franchisor or its franchisees in bringing about a smooth transition of the classes and members of Franchisee (including without limitation reimbursing members for fees they have paid for classes that Franchisee has not given) allowing such Franchisor representative or franchisees to attend existing classes to assist in this transition;

(12) obtain "tail" insurance coverage, which tail coverage shall extend the insurance policies required pursuant to Section 5 hereof for a minimum of four (4) years; and

(13) comply with all further requirements set forth on The Studio.

### **C. CONTINUING OBLIGATIONS**

All obligations of the parties that expressly or by nature survive the expiration or termination of this Agreement, including without limitation, Sections 6, 11, 13, and 15, shall continue in full force and effect subsequent to and notwithstanding its expiration or termination until they are satisfied in full or by nature expire.

### **14. ASSIGNMENT, TRANSFER AND ENCUMBRANCE**

#### **A. BY FRANCHISOR**

This Agreement is fully transferable and assignable by Franchisor, in whole or in part, and shall inure to the benefit of any assignee, transferee or other legal successor to its interest herein.

#### **B. BY FRANCHISEE**

(1) The rights granted to Franchisee in this Agreement are personal and Franchisee acknowledges that Franchisor is entering into this Agreement in reliance upon and in consideration of the individual character, skill, attitude, business ability and financial capacity of Franchisee. Accordingly, Franchisee shall not transfer (as defined below) this Agreement or any interest therein except to another franchisee of Franchisor nor shall Franchisee transfer this Agreement without Franchisor's written consent and without offering Franchisor a right of first refusal. Any attempt at a transfer that violates the provisions of this Section shall constitute a material breach of this Agreement and shall convey no right or interest in this Agreement.

(2) If an individual Franchisee assigns its right to operate the business to a corporation or other entity, the individually named Franchisee shall be the legal and beneficial owner of one hundred percent (100%) of the outstanding shares of the assignee corporation or other ownership interest of the assignee entity, shall act as such corporation's or entity's principal officer and manager, and shall have the sole right to conduct the Jazzercise Dance Fitness Program. Any assignment of the business operated hereunder by Franchisee to a corporation or other entity shall be valid only upon the written consent of Franchisor; provided that Franchisee shall remain the franchisee under the Franchise Agreement and shall remain responsible individually for all terms, covenants and conditions as contained in the Franchise Agreement, including, without limitation, all obligations to pay amounts due hereunder; and further provided that the corporation or other entity agrees in writing to abide by all terms and conditions of the Franchise Agreement executed by Franchisee including the payment of all sums as they become due. Such transfer shall not be subject to Franchisor's right of first refusal; provided that Franchisee notifies Franchisor in advance of the transfer. Franchisee shall reimburse Franchisor for its expenses in documenting such a transfer. Notwithstanding the above, provided Franchisee retains the controlling interest of the assignee corporation or entity, it may transfer stock in such assignee corporation or ownership interest in such assignee entity to members of Franchisee's immediate family

or to a trustee in trust for the same, provided the share certificates or other evidence of ownership contain a clause restricting their transfer as required by this Agreement.

(3) For purposes hereof, “**transfer**” means any voluntary, involuntary, direct or indirect assignment, sale, division, encumbrance, hypothecation, mortgage, pledge or other transfer by Franchisee, in whole or in part, of any interest in this Agreement, any interest in the Jazzercise Dance Fitness Program. By way of example, “**transfer**” also includes, in the event of Franchisee’s death, a transfer to the surviving spouse, heirs, estate or other representative of Franchisee (“**Survivor**”).

(4) Franchisor may require fulfillment of any or all of the following conditions precedent to the granting of consent to any transfer, including a sale and assignment of Franchisee’s rights under this Agreement to a bona fide purchaser as hereinafter described, subject to Franchisor’s right of first refusal:

- (a) there shall be no existing default in the performance of Franchisee’s obligations under this Agreement or under any other agreement with Franchisor or any of its affiliates;
- (b) the physical premises of the Jazzercise Dance Fitness Program shall be in complete compliance with Franchisor’s then-current standards;
- (c) if required, the lessor of the premises of the Jazzercise Dance Fitness Program has consented to Franchisee’s sublease or transfer of the lease or sublease for the premises to the proposed transferee;
- (d) the proposed transferee shall be qualified according to Franchisor’s then-current standards for new franchisees, and shall have successfully completed Franchisor’s Initial Training Program and all training in cardiovascular pulmonary resuscitation recommended by the American Heart Association or the American Red Cross;
- (e) Franchisor must grant its approval of assignee’s character, personality and such other standards as are currently employed by Franchisor in the appointment of new franchisees;
- (f) the proposed transferee shall have executed Franchisor’s then-current standard franchise agreement for a term of years equal to the remaining term of this Agreement, the proposed transferee shall have executed all ancillary agreements then required by Franchisor and, if Franchisee is an entity, all holders of an equity interest in the proposed transferee shall have executed Franchisor’s then-current form of guaranty;
- (g) Franchisee shall have executed and delivered a general release in a form acceptable to Franchisor of any and all claims against Franchisor and its affiliates, associates, officers, directors, managers, shareholders, members, employees, agents and representatives;

- (h) any obligations of the transferee to Franchisee shall be subrogated to the transferee's obligations to Franchisor under the franchise agreement it enters into with Franchisor;
- (i) Franchisee must transfer this Agreement together with all other agreements it has entered into with Franchisor and all rights thereunder to the transferee;
- (j) the transferee and its personnel must have all necessary licenses; and
- (k) the transferee is not: (i) a person designated by the U.S. Department of Treasury's Office of Foreign Assets Control from time to time as a "specially designated national or blocked person" or similar status, (ii) a person described in Section 1 of U.S. Executive Order 13224, issued on September 23, 2001, or (iii) a person otherwise identified by government or legal authority as a person with whom Franchisor is prohibited from transacting business ("**Specially Designated National or Blocked Person**") or a person in which a Specially Designated National or Blocked Person has an interest.

(5) Location Transfer. In the event Franchisee does not intend to sell his or her entire franchise, but wishes to transfer one or more of Franchisee's locations, then, after providing written notice to Franchisee's franchise business advisor:

- (a) Franchisee may sell, assign or give any such location to an existing franchisee in the Geographic Area;
- (b) Should Franchisee elect not to transfer the location without receiving consideration, then Franchisee shall have the right to negotiate his or her price and terms for the sale of the location, and
- (c) Franchisee shall report to Franchisor location information, Gross Member Enrollment Fees of the class, sale price of the class, total sale price and the terms and conditions of the sale.

(6) Except as expressly set forth in this Section, Franchisee shall not sell, assign, transfer, nor encumber this Agreement or any rights or interest herein or hereunder, directly or indirectly, nor suffer or permit any such assignment, transfer or encumbrance to occur by operation of law without obtaining the prior written consent of Franchisor. The assignment of any interest, other than as provided in this article, shall constitute a material breach of this Franchise Agreement and shall entitle Franchisor to immediately terminate this Agreement and any and all rights granted hereunder. Notwithstanding anything to the contrary in this Agreement, no transfer by Franchisee shall be made to (a) a person designated by the U.S. Department of Treasury's Office of Foreign Assets Control from time to time as a "specially designated national or blocked person" or similar status, (ii) a person described in Section 1 of U.S. Executive Order 13224, issued on September 23, 2001, or (iii) a Specially Designated National or

Blocked Person or to a person in which a Specially Designated National or Blocked Person has an interest.

(7) Franchisor's consent to any transfer shall not constitute a waiver of any claim that Franchisor may have against Franchisee or its owner(s), or of Franchisor's right to demand strict compliance with this Agreement.

(8) No interest in this Agreement or the Jazzercise Dance Fitness Program shall be the subject of a lien, security interest or pledge either in favor of Franchisee as part of a transfer, or otherwise.

### **C. RIGHT OF FIRST REFUSAL**

Franchisee shall provide Franchisor with complete information on the proposed transferee and terms of the transfer. Within twenty (20) days of receipt of the complete information and documents by Franchisee, Franchisor will inform Franchisee: (1) whether it or its nominee will exercise its right of first refusal; and (2) if not, whether it will consent to the transfer. In the event that Franchisor notifies Franchisee that it or its nominee will exercise its right of first refusal, except as provided below, Franchisor or its nominee will accept the transfer upon the same terms and conditions as set forth in the instruments and documents which embodied the proposed transfer. Franchisor shall not be required, by exercise of its right of first refusal, to perform obligations of the proposed transferee which are merely incidental to the transfer (e.g., employment agreements in favor of individuals, and brokers or finders fees to be paid by the proposed transferee to Franchisee or to any principal of Franchisee). Moreover, Franchisor or its nominee shall have not less than sixty (60) days from the delivery of Franchisor's notice of exercise to consummate the transfer. If Franchisor elects not to exercise its right of first refusal and consents to the proposed transferee, Franchisee may consummate the proposed transfer, but only upon the terms and conditions set forth in the notice submitted to Franchisor.

### **D. DEATH OR DISABILITY**

(1) Death. If Franchisee dies or is permanently disabled in a manner that prohibits operation of the Jazzercise Dance Fitness Program, the Survivor shall, within ninety (90) days of such death or determination of permanent disability, either meet all of the qualifications required of a Jazzercise business owner franchisee or shall transfer this Agreement in accordance with the requirements of this Section. This right shall be conditioned upon the following:

- (a) Franchisee's estate continuing to secure certified Jazzercise instructors to conduct Franchisee's classes until the sale is consummated;
- (b) Franchisee's representative must deliver to Franchisor a bona fide offer in writing to sell the franchise within the ninety (90) day period;
- (c) Franchisee must be current in the payment of all sums due Franchisor under this Agreement and all other agreements, if any, between

Franchisor and Franchisee, and in the rendering of all accountings as required; and

- (d) In the event the franchise is not sold within the ninety (90) day period, any and all rights pursuant to this Franchise Agreement shall automatically terminate. Franchisor shall have the right to appoint and license a new franchisee to conduct the Jazzercise Dance Fitness Program previously conducted by Franchisee in the same locations, without compensation to Franchisee's personal representatives, estate, heirs, beneficiaries or assigns.

(2) Disability. In the event Franchisee becomes disabled, as certified by a physician, Franchisee shall retain this franchise provided Franchisee continues to secure certified Jazzercise instructors acceptable to Franchisor during the period of disability. In the event Franchisee's disability extends beyond twenty-four (24) weeks and Franchisee has not continued to secure instructors acceptable to Franchisor, then Franchisor shall have the right to terminate this Agreement and to appoint and license a new franchisee to conduct the Jazzercise Dance Fitness Program previously conducted by Franchisee in the same locations, without compensation to Franchisee.

## **15. INDEMNIFICATION OF FRANCHISOR**

Franchisee shall, during the term of this Agreement and after the termination or expiration of this Agreement, protect, defend, indemnify and hold Franchisor, and its affiliates and associates, officers, directors, managers, shareholders, members, employees, agents, representatives and assignees harmless against any and all liability for all claims of every kind or nature arising in any way out of or relating to Franchisee's actions or failure to act, whether personal or in connection with the operation of the Jazzercise Dance Fitness Program, any other actions or failure to act by Franchisee, its agents or representatives or any breach of this Agreement. For purposes of this indemnification, "**claims**" means and includes all obligations, actual and consequential damages, losses, claims, demands, liens, reckonings, accounts and costs incurred in the defense of any claim (such as, by way of illustration, but not limitation, accountants', attorney's and expert witness fees, costs of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses). Franchisor shall have the right to defend any such claim against it with counsel of its own choosing. Franchisee shall have no right to settle or refuse to settle any claim; Franchisor shall retain all right to do so. In addition, Franchisee agrees to cooperate fully with Franchisor in any other claims brought by or against Franchisor.

## **16. MISCELLANEOUS**

### **A. FORCE MAJEURE**

In the event of a natural disaster such as an earthquake, flood, hurricane or fire or a strike, lockout or labor controversy or the happening of any extraordinary event beyond the control of one of the parties which results in the inability of that party to

operate or to provide the services contemplated by this Agreement, the obligation on the part of that party to operate or to provide such services shall be postponed during the period when such party is unable to do so; provided, however, that this provision shall not affect a party's obligation to make payments required by this Agreement; and provided, further, that in no event shall such postponement last longer than six (6) months.

**B. GRAMMAR**

References to any gender in this Agreement shall include any other gender. Words in the singular shall include the plural and vice versa, wherever the context requires.

**C. INTERPRETATION**

References in the Agreement to actions, rights, decisions or options to be exercised in Franchisor's discretion shall mean the sole, absolute and unfettered discretion of Franchisor. When calculating the date upon which or the time within which any act is to be done, the date which is the reference date in calculating such period shall be excluded. If the last day of such period is not a business day, the period in question shall end on the next business day. The terms of this Agreement shall not be interpreted or construed in favor of or against any party on the ground that one party was the draftsman hereof.

**D. SECTION HEADINGS**

Section headings are for convenience of reference only and should not be construed as part of this Agreement nor should they limit or define the meaning of any provision herein.

**E. NONWAIVER**

No failure by either party to take action on account of any default of the other party, whether in a single instance or repeatedly, and no course of dealing of the parties in variance with the terms hereof constitutes a waiver of any such default or of the performance required of either party by this Agreement. No express waiver by either party of any provision or performance hereunder or of any default by the other party constitutes a waiver of any other or future provision, performance or default. No waiver or extension of time shall be effective unless expressly contained in a writing signed by the waiving party. The parties may in their sole respective discretion elect from time to time to waive obligations of one another under this Agreement upon such terms and conditions as they may, in their sole respective discretion, set forth in such written waiver.

**F. NO EXEMPLARY DAMAGES**

Neither party to this Agreement shall assert against the other party any claim for special, exemplary or punitive damages arising out of the Franchisor-Franchisee

relationship, the formation or performance of this Agreement, any breach of this Agreement, or the operation of the Jazzercise Dance Fitness Program.

#### **G. INVALIDITY AND SEVERABILITY**

If any provision or portion of a provision of this Agreement is determined to be invalid or unenforceable, either in its entirety or by virtue of its scope or application to given circumstances, such provision or portion thereof shall be deemed modified to the extent necessary to render the same valid, or as not applicable to the given circumstances, or to be excised from this Agreement, as the situation may require, and this Agreement shall be construed and enforced as if such provision or portion thereof had been included herein as so modified in scope or application, or had not been included herein, as the case may be, it being the stated intention of the parties that had they known of such invalidity or unenforceability at the time of entering into this Agreement, they would have nevertheless contracted upon the terms contained herein, either excluding such provisions, or portions thereof, or including such provisions or portions thereof only to the maximum scope and application permitted by law, as the case may be. In the event such total or partial invalidity or unenforceability of any provision or portion thereof of this Agreement exists only with respect to the laws of a particular jurisdiction, this Section will operate upon such provision or portion thereof only to the extent that the laws of such jurisdiction are applicable.

#### **H. NOTICES**

Any notice or demand given or made pursuant to the terms of this Agreement will be made in writing and delivered by personal service, facsimile, e-mail, overnight delivery, or first class, registered or certified mail (postage prepaid) to such address as may be designated from time to time by the relevant party, and which will initially be as set forth as follows:

If given to Franchisor:

Jazzercise, Inc.  
2460 Impala Drive  
Carlsbad, CA 92010  
Telephone: (760) 602-7189  
Attn: Clarissa Zulick  
Email: czulick@jazzercise.com

If given to Franchisee:

As listed in The Studio

Any notice sent by certified mail will be deemed to have been given three (3) days after the date on which it is mailed. All other notices will be deemed given when sent if sent by e-mail or personal delivery, and one (1) business day after being sent by overnight mail. No objection may be made to the manner of delivery of any notice actually received in writing by an authorized agent of a party.

## **I. ENTIRE AGREEMENT; MODIFICATION**

This Agreement, any documents executed contemporaneously herewith which expressly reference this Agreement or are signed in connection with this Agreement, and any documents referred to herein constitute and contain the entire Agreement and understanding of the parties with respect to the subject matter hereof. There are no representations, undertakings, agreements, terms, or conditions not contained or referred to herein; provided, however, that nothing in this Agreement is intended to disclaim the representations made in the Franchise Disclosure Document furnished to Franchisee. This Agreement supersedes and extinguishes any prior written agreement between the parties or any of them relating to the subject matter hereof, provided that it shall not abrogate, impair, release or extinguish any debt, obligation or liability otherwise existing between the parties. This Agreement may not be modified or amended except by a written amendment executed by both parties.

## **J. CONTROLLING LAW; DISPUTE RESOLUTION; ATTORNEYS' FEES AND EQUITABLE RELIEF**

(1) This Agreement, including all matters relating to the validity, construction, performance, and enforcement thereof, shall be governed by the laws of California without giving effect to its provision regarding choice of laws; provided, however, that the Lanham Act (15 U.S.C. 1051 *et seq.*) shall also apply to the provisions concerning the Marks. Nothing in this section is intended, or shall be deemed, to make the California Franchise Investment Law or the California Franchise Relations Act or any other law apply to this Agreement, or the transactions or relationships contemplated hereby, if such law would not otherwise be applicable.

(2) Except as provided in subsection (5) below, upon the occurrence of any dispute or disagreement between the parties hereto arising out of or in connection with any term or provision of this Agreement, the subject matter hereof, or the interpretation or enforcement hereof, excluding disputes relating to non-curable defaults and quality control defaults, (in each case, a "**Dispute**"), the Dispute shall first be submitted to mediation on an expedited, administered by the American Arbitration Association ("**AAA**") in the city in which Franchisor's headquarters is then located, for mediation in accordance with its commercial rules and procedures which are in effect at the time the mediation is filed. The party seeking mediation must submit the following in addition to any demand or filing required by AAA: a full and specific description of the claim(s) under this Agreement including without limitation an identification of the specific provisions that the other party has breached, documentary evidence of the facts alleged by the complaining party and a declaration under penalty of perjury that all facts stated in the claim and documentation are true and correct and do not fail to state facts known to the complaining party that are material to the determination of the dispute. Either party may commence mediation by providing to AAA and the other party a written request for mediation, setting forth the subject of the Dispute and the relief requested, with the expectation that the first mediation session shall occur within thirty (30) days of such written request. The parties will cooperate with AAA and with one another in selecting a neutral mediator from the AAA panel of neutrals and in scheduling the

mediation proceedings. The mediator must be a retired judge or an attorney experienced in commercial transactions. If the parties are unable to select the mediator within ten (10) business days after receipt of the mediation notice by AAA, then AAA shall designate the mediator. The parties covenant that they will (i) participate in the mediation in good faith, (ii) share equally in the costs of the mediator and AAA administrative costs, and (iii) pay in advance the estimated fees and costs of the mediation, as may be specified in advance by the mediator. All offers, promises, conduct and statements, whether oral or written, made in the course of the mediation by any of the parties, their respective agents, employees, experts and attorneys, and by the mediator and any AAA employees, are confidential, privileged and inadmissible for any purpose, including without limitation, impeachment, in any reference, arbitration, litigation or other proceeding involving the parties; provided, however, that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the mediation. In the event it is necessary, any party may file a motion in a court of competent jurisdiction to compel the other party to participate in the mediation and the prevailing party shall be awarded its costs and expenses, including reasonable attorney's fees in connection with such motion. If the Dispute is not resolved within ten (10) business days after the first mediation session, either party may (a) give written notice to AAA and the other party that the mediation is terminated and (b) submit any remaining Disputes to binding arbitration pursuant to Section 16J(3) below.

(3) If the parties are unable to resolve the Dispute pursuant to subsection 16J(2) above, then the parties may submit the Dispute to final and binding arbitration in, the city in which Franchisor's headquarters is then located, administered by AAA, or its successor, in accordance with the rules and procedures of AAA then in effect. Any party may commence the arbitration process by filing a written demand for arbitration with AAA, with a copy to the other party. The party seeking arbitration must submit the following in addition to any demand or filing required by AAA: a full and specific description of the claim(s) under this Agreement including without limitation an identification of the specific provisions that the other party has breached, documentary evidence of the facts alleged by the complaining party and a declaration under penalty of perjury that all facts stated in the claim and documentation are true and correct and do not fail to state facts known to the complaining party that are material to the determination of the Dispute. The parties agree that any and all Disputes that are submitted to arbitration in accordance with this Agreement shall be decided by one (1) neutral arbitrator who is a retired judge or attorney who is experienced in commercial transactions. If the parties are unable to agree on an arbitrator, AAA shall designate the arbitrator. The parties will cooperate with AAA and with one another in selecting the arbitrator and in scheduling the arbitration proceedings in accordance with applicable AAA procedures. Any award issued as a result of such arbitration shall be final and binding and shall be enforceable by any court having jurisdiction over the party against whom enforcement is sought. The parties expressly acknowledge and understand that by entering into this Agreement, they each are waiving their respective rights to have any Dispute between the parties hereto adjudicated by a jury.

(4) The parties recognize that their relationship is unique and that each franchisee is situated differently from all other franchisees, and that no one franchisee can adequately represent the interest of others. Therefore, the parties agree that any arbitration, suit, action or other legal proceeding shall be conducted and resolved on an individual basis only and not on a class-wide, multiple plaintiff, consolidated or similar basis.

(5) The prevailing party in any legal proceeding will be entitled to recover as an element of such party's cost of arbitration, suit or proceeding, and not as damages, reasonable attorney's fees to be fixed by the arbitrator or by the court. Nothing in this Agreement shall be construed as limiting or precluding either party from bringing any action in any court of competent jurisdiction for injunctive or other extraordinary relief, without the necessity of posting a bond (and if bond shall nevertheless be required, the parties agree that the sum of One Hundred Dollars (\$100.00) shall be sufficient bond), in connection with the Marks, Trade Dress, Proprietary Information or Trade Secrets. The parties shall have the immediate right to seek such injunctive or other extraordinary relief at any time, including without limitation, during the pendency of an arbitration or other proceeding. This covenant shall be independent, severable and enforceable notwithstanding any other rights or remedies which such party may have.

#### **K. RELATIONSHIP OF PARTIES**

(1) Nothing herein contained shall be deemed or construed to create the relationship of principal and agent, partnership, joint venture or employment, or a fiduciary relationship, and neither party shall hold itself out as an agent, legal representative, partner, subsidiary, joint venturer, servant or employee of the other party or its affiliate. With respect to all matters pertaining to the operation of the business conducted hereunder, Franchisee is, and shall be, an independent contractor. Neither Franchisor nor Franchisee has the right to bind or obligate the other to any obligations or debts.

(2) It is acknowledged that Franchisee is the independent owner of its business, shall be in full control thereof, and shall conduct such business in accordance with its own judgment and discretion, subject only to the provisions of this Agreement. Franchisee shall conspicuously identify itself as the independent owner of its business and as a franchisee of Franchisor. No party hereto shall be obligated by, or have any liability for, any agreements, representations or warranties made by the other nor shall Franchisor be liable for any damages to any person or property, directly or indirectly, arising out of the operation of Franchisee's business, whether caused by Franchisee's negligent or willful action or failure to act. Neither party shall have liability for any sale, use, excise, income, property or other tax levied upon the business conducted by the other party or in connection with the services performed or business conducted by it or any expenses incurred by it.

(3) Franchisee's employees are under Franchisee's sole control. Franchisor is not the employer or joint employer of Franchisee's employees. Franchisor will not exercise direct or indirect control of Franchisee's employees' working conditions.

Franchisor does not share or codetermine the terms and conditions of employment of Franchisee's employees or participate in matters relating to the employment relationship between Franchisee and its employees, such as hiring, promotion, demotion, termination, hours or schedule worked, rate of pay, benefits, work assigned, discipline, response to grievances and complaints or working conditions. Franchisee has sole responsibility and authority for these terms and conditions of employment. Franchisee must notify and communicate clearly with its employees in all dealings, including, without limitation, its written and electronic correspondence, paychecks, and other materials, that Franchisee (and only Franchisee) is their employer and that Franchisor is not their employer.

**L. COMPLIANCE WITH LOCAL LAW**

If any applicable and binding law or rule of any jurisdiction requires a greater prior notice of the termination of, or refusal to renew this Agreement than is required hereunder, the prior notice or other action required by such law or rule shall be substituted for the notice or other requirements hereof. Such modifications to this Agreement shall be effective only in such jurisdiction and shall be enforced as originally made and entered into in all other jurisdictions. Franchisor reserves the right to challenge the applicability of any such law or rule.

**M. SPOUSAL ACKNOWLEDGEMENT**

Franchisee's spouse shall execute a spousal acknowledgement in the form attached hereto as **Exhibit "B"**.

**N. STATUTE OF LIMITATIONS**

The parties hereby acknowledge and agree that any suit, action or other proceeding relating to this Agreement must be brought within one (1) year after the occurrence of the act or omission that is the subject of the suit, action or other legal proceeding.

**O. REPRESENTATIONS AND WARRANTIES**

(1) Franchisee represents and warrants to Franchisor that neither Franchisee nor any of its affiliates or the funding sources for either is a Specially Designated National or Blocked Person. Neither Franchisee nor any of its affiliates is directly or indirectly owned or controlled by the government of any country that is subject to an embargo by the United States government. Neither Franchisee nor any of its affiliates is acting on behalf of a government of any country that is subject to such an embargo. Franchisee further represents and warrants that it is in compliance with any applicable anti-money laundering law, including, without limitation, the USA Patriot Act.

(2) Franchisee represents and warrants to Franchisor that execution and delivery of this Agreement and the performance of Franchisee's obligations hereunder, does not: (i) conflict with, violate, result in a breach of or constitute a default (or an event which, with notice or passage of time or both, would constitute a default) under, or result

in the termination or in a right of termination or cancellation of, any other agreement to which Franchisee is party or by which Franchisee, or any of its assets may be bound; (ii) violate any order, writ, injunction, decree, judgment or ruling of any court or governmental authority; or (iii) violate any applicable law.

(3) Franchisee represents and warrants to Franchisor that Franchisee has received a copy of the form of this Agreement and the Franchise Disclosure Document at least fourteen (14) days before signing this Agreement and has had ample opportunity to consult with his or her attorney and other advisors with respect thereto, review the business of Franchisor, review and understand the terms and conditions of this Agreement, and investigate the nature of Franchisee's anticipated business. In addition, Franchisee is currently a Jazzercise franchisee or has had an opportunity to contact existing Jazzercise franchisees.

(4) Franchisee represents and warrants to Franchisor that Franchisee is a U.S. citizen or is otherwise authorized under U.S. law to work in the United States.

(5) Franchisee agrees that it will notify Franchisor in writing immediately upon the occurrence of any event that would render the foregoing representations and warranties of this Section incorrect.

## **17. ACKNOWLEDGMENTS**

Franchisee acknowledges and represents the following to Franchisor to induce it to enter into this Agreement:

**A.** THE EFFECTIVENESS OF THIS AGREEMENT IS DEPENDENT UPON FRANCHISEE SUCCESSFULLY COMPLETING THE INITIAL TRAINING. SHOULD FRANCHISEE FAIL TO COMPLETE THE INITIAL TRAINING PROGRAM TO FRANCHISOR'S SATISFACTION, FRANCHISOR MAY TERMINATE THIS AGREEMENT;

**B.** FRANCHISEE HAS READ THIS AGREEMENT AND THE FRANCHISE DISCLOSURE DOCUMENT AND ALL OTHER RELATED AGREEMENTS AND DOCUMENTS AND UNDERSTANDS AND ACCEPTS THE TERMS, CONDITIONS, AND COVENANTS CONTAINED IN THIS AGREEMENT AS BEING REASONABLY NECESSARY TO MAINTAIN THE SYSTEM'S HIGH STANDARDS OF QUALITY AND SERVICE AND THE UNIFORMITY OF THOSE HIGH STANDARDS BY ALL FRANCHISEES IN ORDER TO PROTECT AND PRESERVE THE GOODWILL OF THE MARKS. FRANCHISEE ACKNOWLEDGES THAT FRANCHISOR OR ITS REPRESENTATIVES HAVE FULLY AND ADEQUATELY EXPLAINED THE PROVISIONS OF SUCH DOCUMENTS TO THE SATISFACTION OF FRANCHISEE;

**C.** FRANCHISEE HAS CONDUCTED AN INDEPENDENT INVESTIGATION OF THE BUSINESS CONTEMPLATED BY THIS AGREEMENT. FRANCHISEE RECOGNIZES THAT THE NATURE OF THE BUSINESS MAY EVOLVE AND CHANGE OVER TIME, THAT AN INVESTMENT IN THE BUSINESS INVOLVES BUSINESS RISKS AND THAT THE SUCCESS OF THE VENTURE DEPENDS

PRIMARILY UPON FRANCHISEE'S INDIVIDUAL AND INDEPENDENT BUSINESS ABILITY AND EFFORTS. FRANCHISEE UNDERSTANDS THAT THE JAZZERCISE DANCE FITNESS PROGRAM IS A CONCEPT THAT ENTAILS BUSINESS RISKS. FRANCHISEE HAS CONSULTED WITH SUCH PROFESSIONAL ADVISORS OF FRANCHISEE'S CHOOSING AS FRANCHISEE DEEMS NECESSARY, INCLUDING LEGAL COUNSEL, REGARDING ALL ASPECTS OF THE BUSINESS CONTEMPLATED BY THIS AGREEMENT, ALL RELATED AGREEMENTS AND THE BUSINESS RELATIONSHIP CREATED THEREBY, AND TO DETERMINE THAT FRANCHISEE IS FINANCIALLY PREPARED TO ASSUME THE RISKS THAT MAY BE INVOLVED IN SUCH A BUSINESS VENTURE;

**D.** FRANCHISEE HAS NOT RECEIVED OR RELIED UPON ANY PROMISE, REPRESENTATION, GUARANTY OR WARRANTY, EXPRESSED OR IMPLIED, ABOUT THE POTENTIAL VOLUME, REVENUES, PROFITS, OR SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED BY THIS AGREEMENT;

**E.** FRANCHISEE IS AWARE OF THE FACT THAT SOME PRESENT OR FUTURE FRANCHISEES MAY OPERATE UNDER DIFFERENT FORMS OF AGREEMENTS, AND CONSEQUENTLY, THAT FRANCHISOR'S OBLIGATIONS AND RIGHTS WITH RESPECT TO ITS VARIOUS FRANCHISEES MAY DIFFER MATERIALLY;

**F.** NO REPRESENTATIONS HAVE BEEN MADE OR AUTHORIZED BY FRANCHISOR, OR BY ITS OFFICERS, DIRECTORS, MANAGERS, SHAREHOLDERS, MEMBERS, EMPLOYEES, PERSONNEL, AGENTS OR OTHER REPRESENTATIVES, THAT ARE CONTRARY TO THE STATEMENTS MADE IN THE FRANCHISE DISCLOSURE DOCUMENT HERETOFORE RECEIVED BY FRANCHISEE OR TO THE TERMS CONTAINED IN THIS AGREEMENT, AND FRANCHISEE HAS NOT RELIED UPON ANY OTHER SUCH REPRESENTATIONS;

**G.** IN ALL OF THEIR DEALINGS WITH FRANCHISEE, THE OFFICERS, DIRECTORS, MANAGERS, SHAREHOLDERS, MEMBERS, EMPLOYEES, PERSONNEL, AGENTS AND REPRESENTATIVES OF FRANCHISOR ACT ONLY IN A REPRESENTATIVE CAPACITY, NOT IN AN INDIVIDUAL CAPACITY, AND THIS AGREEMENT, AND ALL BUSINESS DEALINGS BETWEEN FRANCHISEE AND SUCH INDIVIDUALS AS A RESULT OF THIS AGREEMENT, ARE SOLELY BETWEEN FRANCHISEE AND FRANCHISOR;

**H.** FRANCHISEE ACKNOWLEDGES THAT IN EACH CASE IN WHICH FRANCHISOR MAY EXERCISE ANY OPTION OR OTHER RIGHT UNDER THIS AGREEMENT OR UNDER ANY AGREEMENT CONTEMPLATED HEREBY, FRANCHISOR MAY DO SO IN ITS SOLE DISCRETION, WITHOUT LIABILITY OR OTHER OBLIGATION. SO AS TO PRESERVE THE FLEXIBILITY TO DEAL WITH PRACTICAL SITUATIONS, FRANCHISOR MAY, IN ITS SOLE DISCRETION, ELECT TO NOT ENFORCE (OR TO SELECTIVELY ENFORCE) ANY PROVISION OF THIS AGREEMENT, OR ANY OTHER AGREEMENT, ANY POLICY OR OTHERWISE, WHETHER WITH RESPECT TO FRANCHISEE OR ANY OTHER FRANCHISEE OR

OTHERWISE, AND FRANCHISOR MAY APPLY DIFFERENT POLICIES TO ANY FRANCHISEE, ALL WITHOUT LIABILITY OR OTHER OBLIGATION, AND ANY SUCH ACTS OR OMISSIONS WILL NOT LIMIT OR OTHERWISE AFFECT FRANCHISOR'S RIGHTS, WHETHER TO ENFORCE THIS AGREEMENT STRICTLY OR OTHERWISE; AND

I. THE APPLICATION MADE BY FRANCHISEE IS TRUE AND CORRECT. FRANCHISEE HAS MADE NO INCORRECT STATEMENT IN THE APPLICATION OR FAILED TO MAKE ANY STATEMENT THAT WOULD BE NECESSARY TO MAKE THE STATEMENTS IN THE APPLICATION NOT MISLEADING.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date stated on the first page hereof.

**Franchisor:**

**Franchisee:**

**JAZZERCISE, INC.,**  
a California corporation

By: \_\_\_\_\_

\_\_\_\_\_  
(Signature)

Name: Clarissa Zulick  
Title: Chief Financial Officer

\_\_\_\_\_  
(Print Name)

EXHIBIT A  
GEOGRAPHIC AREA

Description: \_\_\_\_\_

EXHIBIT B

SPOUSAL ACKNOWLEDGEMENT

The undersigned each being the spouse of a Franchisee hereby states

1) That he or she has read and understands the Jazzercise Franchise Agreement and the Jazzercise Franchise Disclosure Document; and

2) That he or she consents to the terms and conditions of the Jazzercise Franchise Agreement, including but not limited to those concerning transfer; and

3) That he or she consents to execution of the Jazzercise Franchise Agreement by Franchisee.

Dated: \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF ILLINOIS**

1. The following language is added to Subparagraph 15J(1) of the Franchise Agreement for Associates and Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners:

"Provided, however, that the provisions of the Illinois Franchise Disclosure Act will govern franchises located in the State of Illinois. Section 41 of the Illinois Franchise Disclosure Act states that `any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of this Act or any other law of this state is void."

2. The following language is added to Subparagraph 15J(3) of the Franchise Agreement for Associates and Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners:

"The parties acknowledge that Illinois law provides that any provision in a franchise agreement that designates jurisdiction or venue in a forum outside of Illinois is void provided that a franchise agreement may provide for arbitration in a forum outside of Illinois."

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The provisions of this Addendum only apply if the jurisdictional requirements of the Illinois Franchise Disclosure Act are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF MARYLAND**

1. The following provisions are hereby added to Subparagraphs 1E(2)(e) and 14B(4)(g) of the Franchise Agreement for Class Owners, Subparagraph 14B(4)(g) of the Franchise Agreement for Business Owners and Subparagraphs 1D(2)(d) and 13B(4)(e) of the Franchise Agreement for Associates:

"The general release required as a condition of renewal, sale and/or assignment shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law."

2. The following sentence is hereby added to Paragraph 16J of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Paragraph 15J of the Franchise Agreement for Associates:

"Nothing in this paragraph shall prohibit a franchisee in Maryland from bringing a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law, provided that any claims arising such law shall be brought within three (3) years after the grant of a franchise."

3. The following sentence is hereby added to Paragraph 16O of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners, and to Paragraph 15N of the Franchise Agreement for Associates:

"All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of liability incurred under the Maryland Franchise Registration and Disclosure Law. These representations are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law."

4. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

5. Section 17 (Acknowledgements) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Section 16 (Acknowledgements) of the Franchise Agreement for Associates are deleted.

The provisions of this Addendum only apply if the jurisdictional requirements of the Maryland Franchise Registration and Disclosure Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Dated: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF MINNESOTA**

Minnesota Statutes, Section 80C.21 and Minnesota Rules 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee's rights as provided for in Minnesota Statutes, Chapter 80C or (2) franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statutes, Section 80C.14, Subd. 3-5 which require (except in certain specified cases) (i) that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the Franchise Agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld.

Minnesota considers it unfair to not protect the franchisee's right to use the trademarks. Refer to Minnesota Statutes, Section 80C.12, Subd. 1(g). The franchisor will protect the franchisee's rights to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify the franchisee from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the name.

Minnesota Rules 2860.4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.

The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minn. Rules 2860.4400J. Also, a court will determine if a bond is required.

Any limitations of claims section must comply with Minnesota Statutes, Section 80C.17, Subd. 5.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Any provisions in the Franchise Agreement that constitute Acknowledgements, as defined in the NASAA Statement of Policy Regarding the Use of Franchise Questionnaires and Acknowledgements adopted on September 18, 2022 and effective January 1, 2023 ("SOP"), shall not apply to prospective franchisees who are subject to the anti-waiver provision of the Minnesota Franchises Law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Minnesota Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

FRANCHISEE:

By: \_\_\_\_\_

Name: \_\_\_\_\_

Instructor No: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF NEW YORK**

The following language is added to Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Subparagraph 15J(1) of the Franchise Agreement for Associates:

“However, this choice of law should not be considered a waiver of any rights conferred by the provisions of Article 33 of the New York State General Business Law.”

The provisions of this Addendum only apply if the jurisdictional requirements of the New York Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF NORTH DAKOTA**

1. Subparagraph 1E(2)(e) of the Franchise Agreement for Class Owners and Subparagraph 1D(2)(d) of the Franchise Agreement for Associates are deleted.
2. The following language is added to Subparagraph 16J(1) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and to Subparagraph 15J(1) of the Franchise Agreement for Associates:

“Provided, however, that in the event there is a conflict between California law and North Dakota Law, then North Dakota Law will prevail.”

3. The first sentence of Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and of Subparagraph 15J(3) of the Franchise Agreement for Associates is deleted and replaced with the following:

“If the parties are unable to resolve the Dispute pursuant to subparagraph (2) above, then the parties may submit the Dispute to final and binding arbitration. The arbitration shall take place at a location agreeable to the parties and may not be remote from Franchisee’s place of business. If the parties cannot agree on a location, the site of the arbitration shall be determined by the rules of the American Arbitration Association.”

4. The last sentence of Subparagraph 16J(3) of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Subparagraph 15J(3) of the Franchise Agreement for Associates is deleted.

5. Paragraph 16N of the Franchise Agreement for Class Owners and the Franchise Agreement for Business Owners and Paragraph 15M of the Franchise Agreement for Associates is deleted and replaced with the following:

“The parties hereby acknowledge and agree that any suit, action or other proceeding relating to this Agreement must be brought within the statute of limitations provided under the North Dakota Franchise Investment Law.”

The provisions of this Addendum only apply if the jurisdictional requirements of the North Dakota Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF WASHINGTON**

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the franchise agreement, and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchaser of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

1. **Conflict of Laws**. In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, chapter 19.100 RCW will prevail.
2. **Franchisee Bill of Rights**. RCW 19.100.180 may supersede provisions in the franchise agreement or related agreements concerning your relationship with the franchisor, including in the areas of termination and renewal of your franchise. There may also be court decisions that supersede the franchise agreement or related agreements concerning your relationship with the franchisor. Franchise agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.
3. **Site of Arbitration, Mediation, and/or Litigation**. In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.
4. **General Release**. A release or waiver of rights in the franchise agreement or related agreements purporting to bind the franchisee to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).
5. **Statute of Limitations and Waiver of Jury Trial**. Provisions contained in the franchise agreement or related agreements that unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Investment Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
6. **Transfer Fees**. Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

7. **Termination by Franchisee**. The franchisee may terminate the franchise agreement under any grounds permitted under state law.
8. **Certain Buy-Back Provisions**. Provisions in franchise agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the franchise agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchise is terminated for good cause.
9. **Fair and Reasonable Pricing**. Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).
10. **Waiver of Exemplary & Punitive Damages**. RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).
11. **Franchisor's Business Judgement**. Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.
12. **Indemnification**. Any provision in the franchise agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.
13. **Attorneys' Fees**. If the franchise agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorneys' fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.
14. **Noncompetition Covenants**. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provision contained in the franchise agreement or elsewhere that conflicts with these limitations is void

and unenforceable in Washington.

15. **Nonsolicitation Agreements**. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.
16. **Questionnaires and Acknowledgments**. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
17. **Prohibitions on Communicating with Regulators**. Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).
18. **Advisory Regarding Franchise Brokers**. Under the Washington Franchise Investment Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

Section 15 of the Class Owner Franchise Agreement and of the Business Owner Franchise Agreement and Section 14 of the Associate Franchise Agreement are amended to include the following: “Franchisees have no obligation to indemnify or hold harmless an indemnified party for losses to the extent that they are determined to have been caused solely and directly by the indemnified party’s negligence, willful misconduct, strict liability, or fraud.”

The last sentence of Subsection 1C(8) of the Class Owner Franchise Agreement is deleted. Section 16.O(3) and Section 17 of the Class Owner Franchise Agreement are deleted.

Section 15N(3) and Section 16 of the Associate Franchise Agreement are deleted.

The last sentence of Subsection 1C(8) of the Business Owner Franchise Agreement is deleted. Section 16O(3) and Section 17 of the Business Owner Franchise Agreement are deleted.

The provisions of this Addendum only apply if the jurisdictional requirements of the Washington Franchise Investment Protection Act are met independently without

reference to this Addendum and to the extent they are then valid requirements of the statute.

The undersigned does hereby acknowledge receipt of this addendum.

Dated: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE AGREEMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF WISCONSIN**

The Wisconsin Fair Dealership Law, Chapter 135 of the Wisconsin Statutes supersedes any provision of the Franchise Agreement if such provision is in conflict with that law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Wisconsin Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

# **EXHIBIT G**

## The Studio Navigation

<b>Title</b>	<b>Type</b>	<b>Length</b>
2022 Excellence Initiative	Docs./PDF/Videos	15 pages
2023 Excellence Initiative	Docs./PDF/Videos	17 pages
2025 Movement Screening Videos	Video	2 videos
About Your Franchise	Docs./PDF/Videos	31 pages
ACE   NASM   AFAA	PDF	40 pages
All Access Pass, Nutrition & Revenue Share	PDF	5 pages
Ambassador Program	PDF	2 pages
Application Process	Document/Videos	1 page/2 videos
Babysitting/Childcare	Video/Docs.	3 videos/4 pages
Brand & Studio Guidelines	PDF	45 pages
Brand Assets	Documents	20 pages
Branded Social Posts	Documents	10 pages
Business Builder Resource Center	Videos	31 videos
Business Center Resources	PDF	30 pages
CFF	PDF	8 pages
Class Formats	Documents	39 pages/6 videos
Class Schedule	Docs/PDF	2 pages
Corporate Updates	Videos	3 videos
Customer Forms	PDF	52 pages
Elevate	PDF/Videos	30 pages/8 videos
Equipment Vendors	Document	1 page
Excellence Initiatives	PDF/Videos	32 pages/videos
Facility Types	Documents	4 pages
Franchise Business Advisors	Documents	3 pages
Glofox Resources	Documents	25 pages
Jazzercise + DOTFIT	PDF/Video	5 pages/1 video
Jazzercise On Demand	PDF/Videos	6 pages/2 videos
Junior Jazzercise	Doc./PDF	39 pages
Kids for Peace	PDF/Video	30 pages/1 video
Let's Chat	Doc./PDF	11 pages
Logos	PDF	5 pages
Marketing Vendors	Document	2 pages
Mentoring	Documents	3 pages
Monthly Instructor Guides	PDF	3 pages
Monthly Marketing Guides	PDF	360 pages
New Franchisee Training	Doc/PDF	4 pages
New Instructor Onboarding	Doc/Video	22 pages/ 6 videos
OneTouchPoint	PDF/Video	4 pages
Owning a Center Facility	PDF	2 pages
Owning a Satellite Facility	PDF	6 pages

Performance Development	Doc	2 pages
Personal Touch	PDF	14 pages
PR/Media	Doc./PDF	2 pages
Promotions	Document	23 pages
Recruiting	Doc./PDF	6 pages/3 videos
Routines Database	PDF/Video	9 pages
Search Engine Optimization	PDF/Video	20 pages
Social Media	Doc./PDF/Video	98 pages/2 videos
Teaching Basics	Doc.	73 pages
The Budget	Doc.	1 page
Training Materials	Doc./PDF/Video	50 pages
Truemed HSA/FSA Reimbursement Program	Docs./Video	11 pages/1 video
Weekly Beat	Doc/Video	12 pages
Your Playlist	PDF	2 pages
<b>TOTAL</b>		<b>1,312 pages/videos</b>

# **EXHIBIT H**

Current Franchisees as of December 31, 2025

	First Name	Last Name	Address1	City	State	Zip	Phone (Primary)
1	Amanda	Phillips	209 Park Forest Terrace	Alabaster	AL	35007	(205) 447-9402
2	Lisa	Peterson	431 County Rd. 235	Arley	AL	35541	(256) 585-5108
3	Amy	Hagedorn	4664 Clubview Drive	Bessemer	AL	35022	(256) 483-1060
4	Stacey	Anderson Merritt	3000 Morgan Court	Birmingham	AL	35216	(205) 335-1916
5	Rosemary	Angelillo	1213 Greystone Crest	Birmingham	AL	35242	(205) 903-9704
6	Cynthia	Brown	1001 Hampton Place	Birmingham	AL	35242	(205) 980-4334
7	Sarah	Corscadden	1068 Alford Ave	Birmingham	AL	35226	(205) 243-2317
8	Sheri	Mason	4939 Eagle Crest Road	Birmingham	AL	35242	(205) 383-8175
9	Natasha	Nation	3133 Sunny Meadows Lane	Birmingham	AL	35242	(205) 585-1390
10	Krislin	Smith	9 Honeysuckle Lane	Birmingham	AL	35213	(205) 960-6587
11	Andrea	Bailey	520 Concord Drive	Fairhope	AL	36532	(317) 506-1113
12	Jenna P.	Caswell	458 Jan Drive	Fairhope	AL	36532	(251) 379-4605
13	Kimberly	Clay	8345 Twin Beech Road	Fairhope	AL	36532	(251) 895-0064
14	Kindra	McCormick	18172 Section Street #503	Fairhope	AL	36532	(904) 654-8674
15	Jennifer	Mayo	4144 Heritage Place	Hoover	AL	35216	(205) 447-5362
16	Lauren	Peters	745 Dividing Ridge Drive	Hoover	AL	35244	(334) 791-1998
17	Alexis	Usry	2356 Farley Place	Hoover	AL	35226	(205) 383-9206
18	Sue	Loosier <sup>(1)</sup>	3506 Tifton Lane	Opelika	AL	36804	(678) 617-3747
19	Sarah	Diez	133 Lauchlin Ln	Pelham	AL	35124	(321) 696-1164
20	Jennifer	Buisson	1710 Baxter Ave	Springville	AL	35146	(504) 417-6197
21	Elizabeth	Gilbert	7624 Roper Tunnel Road	Trussville	AL	35173	(205) 966-9893
22	Calista	Jones	3142 Cambridge Circle	Trussville	AL	35173	(205) 960-7173
23	Ricardo	Thomas	8633 Highlands Dr.	Trussville	AL	35173	(205) 480-5603
24	Patricia	Burris	2030 Country Ridge Circle	Vestavia	AL	35243	(205) 966-4487
25	Beth	Tanner	3946 Asbury Park Ln	Vestavia	AL	35243	(205) 475-2886
26	Andrea	Burris	2472 Kenvil Circle	Vestavia Hills	AL	35243	(205) 381-1189
27	Kathy	Freeman	3189 Prescott Circle	Anchorage	AK	99504	(907) 444-8252
28	Brianna	Hickok	3230 W 69th Ave unit B	Anchorage	AK	99502	(503) 730-0934
29	Mary	Curran	637 North St	Eielson AFB	AK	99702	(912) 656-5008
30	Ruth	Carson	2880 Obsidian Court	Fairbanks	AK	99709	(907) 388-2788
31	Tina	Fitzpatrick	4116 Willy's Ln	Fairbanks	AK	99709	(907) 479-3506
32	Carrie	Heimer	2530 River Song Ct	Fairbanks	AK	99709	(907) 479-0513
33	Susanna	Kennedy	4532 Wood River Dr	Fairbanks	AK	99709	(907) 347-6543
34	Susan	Lundgren	4581 Drake St	Fairbanks	AK	99709	(907) 388-6136
35	Kristan	Merritt Fisher	81657 Box	Fairbanks	AK	99708	(907) 388-0545
36	Sarah	Foster	1421 N Kadota Ave	Casa Grande	AZ	85122	(928) 266-4646
37	Jennifer	Adolphsen	35962 N. Summit Drive	Cave Creek	AZ	85331	(206) 498-9199
38	Danita	Endres	4815 E. Carefree Hwy 108-488	Cave Creek	AZ	85331	(480) 227-2549
39	Gina	Leveen	4701 E Sierra Sunset Trail	Cave Creek	AZ	85331	(602) 370-7717
40	Raini	Leveen	4701 E. Sierra sunset trail	Cave creek	AZ	85331	(480) 276-4210
41	Shellie	Molina	42435 N 72nd Street	Cave Creek	AZ	85331	(602) 317-9212
42	Sandra	Morano	28604 N 49th Pl	Cave Creek	AZ	85331	(480) 585-3449
43	Marissa	Rubio-Ellis	28416 N 58th St.	Cave Creek	AZ	85331	(602) 790-8790
44	C. Simone	Gould <sup>(2)</sup>	375 N Federal St	Chandler	AZ	85226	(602) 909-4420
45	Vanessa	Lankisch	2312 West Gregg Drive	Chandler	AZ	85224	(520) 891-3141
46	Karen	Sahr	3380 S Oleander Dr	Chandler	AZ	85248	(480) 980-6092
47	Renne	Tiffany	1763 E Colonial Dr	Chandler	AZ	85249	(623) 759-0901
48	Stephanie	Wyatt-Francis	1772 W. Spruce Dr	Chandler	AZ	85286	(602) 980-2895
49	Rita	Bain	2591 Greyfox Way	Flagstaff	AZ	86004	(928) 527-9226
50	Mary	Bostwick	4200 Lake Mary Road	Flagstaff	AZ	86001	(928) 774-8959
51	Camille	Drakeford	4015 East Soliere Avenue	Flagstaff	AZ	86004	(928) 380-3274
52	Mirjam	Loverich	627 E Kristi Lane	Flagstaff	AZ	86005	(928) 853-9968
53	Jenna	Sellers	2395 Star Mountain Trail	Flagstaff	AZ	86005	(928) 814-8296
54	Alicia	Vaughan	2515 E Hemberg Dr	Flagstaff	AZ	86004	(928) 220-5401
55	Patricia	Wilson	2761 W Pico Del Monte Cir	Flagstaff	AZ	86001	(928) 853-1842
56	Tracy	Becraft	15205 E. Fairy Duster Ct	Fountain Hills	AZ	85268	(602) 540-4402
57	Elizabeth	Ihling	15112 E. Mustang Dr	Fountain Hills	AZ	85268	(623) 512-9593
58	Jazmyn	Miller	12049 N Lamont Dr	Fountain Hills	AZ	85268	(480) 370-3102
59	Michele	Miller	16940 E Windchime Dr	Fountain Hills	AZ	85268-5530	(480) 294-1234
60	Heather	Riley	16431 E Trevino Drive	Fountain Hills	AZ	85268	(907) 982-1663
61	Dana	Rowe	15618 E El Lago Blvd	Fountain Hills	AZ	85268	(480) 417-7108
62	Anne	Bennett	2500 E. Penedes Dr.	Gilbert	AZ	85298	(602) 316-2841
63	Rebecca	Clobes	932 W Mesquite St	Gilbert	AZ	85233	(651) 468-8028
64	Meg	Dunwiddie	3247 E Lark Ct	Gilbert	AZ	85297	(425) 891-9113
65	Rhonda	Franklin	444 E. Melody Lane	Gilbert	AZ	85234	(602) 403-0156
66	Michele	Klimczak	4065 E Toledo St.	Gilbert	AZ	85295	(224) 622-5220
67	Andrea	Nelson	2267 S Sabino Dr, Unit 102	Gilbert	AZ	85295	(612) 708-6116
68	Shauna	Tilton	16218 E. Julius Rd	Gilbert	AZ	85298	(480) 200-1399
69	Mariann	Barsolo	19711 N 78th Lane	Glendale	AZ	85308	(623) 297-4303
70	Miho	Oleson	17447 North 70th Lane	Glendale	AZ	85308	(623) 486-4777
71	Toni	Howard	2315 E Coyote Wash Ln	Green Valley	AZ	85614	(520) 204-0180
72	Terri	Morrill	3900 S Placita de la Moneda	Green Valley	AZ	85622	(843) 406-3174
73	Lohna	O'Rourke	1468 S Walnut Spring Pl	Green Valley	AZ	86514	(360) 797-3761
74	Bevin	Bukro	12365 N Paseo Penuela	Marana	AZ	85658	(520) 850-9010
75	Jasmine	Bettler	855 W. Southern Avenue # 3040	Mesa	AZ	85210	(480) 594-1650

Current Franchisees as of December 31, 2025

76	Mari	Fall	3752 E. Northridge Cir	Mesa	AZ	85215	(480) 235-1779
77	Melanie	Gelander	3055 N Red Mountain Unit 95	Mesa	AZ	85207	(224) 627-7290
78	Laurie	Halverson	2704 W. Mendoza Ave	Mesa	AZ	85202	(602) 329-3529
79	Alysson	Hunt	2519 E Huber St.	Mesa	AZ	85213	(702) 622-4842
80	Laura	Papsdorf	114 S Forest	Mesa	AZ	85204	(480) 735-1439
81	Lisa	St John-Gunzy	4238 N. Boulder Canyon	Mesa	AZ	85207	(480) 854-2386
82	Shawna	Dorame	11537 N Verch Way	Oro Valley	AZ	85737	(520) 742-9261
83	Alanna	Guardiola	10730 N Oracle Rd	Oro Valley	AZ	85737	(520) 668-3552
84	Kelly	Kore	10913 N Joy Faith Dr	Oro Valley	AZ	85737	(520) 222-8995
85	Annette	Lyons	2264 E. Sausalito Trail	Oro Valley	AZ	85755	(520) 390-8455
86	Kirstie	Burton	6788 W. Saddlehorn Road	Peoria	AZ	85383	(757) 839-1033
87	Nancy	Jones	13206 W Steed Ridge Rd	Peoria	AZ	85383	(928) 210-2028
88	Kim	Prine	7478 W Remuda Dr	Peoria	AZ	85383	(440) 344-0729
89	Diane	Rowlett	28743 N. 68th Avenue	Peoria	AZ	85383	(918) 938-2546
90	Cheryl	Spotts	10328 W Fetlock Trail	Peoria	AZ	85383	(309) 287-3616
91	Melanie	Benjamin	2320 W Hidden Valley Dr	Phoenix	AZ	85086	(623) 633-0994
92	Shannon	Bradley	400 North 2nd Avenue Apt 672	Phoenix	AZ	85003	(312) 622-2069
93	Tacey	Clayton	2217 East Cactus Wren Drive	Phoenix	AZ	85020	(207) 664-3068
94	Anna	Derbak	4434 E Carol Ann Ln	Phoenix	AZ	85032	(602) 334-6184
95	Ruby	Dhillon	3406 E Robin Ln	Phoenix	AZ	85050	(714) 623-3196
96	Deb	Downs	18920 N. 43rd Way	Phoenix	AZ	85050	(319) 493-0970
97	Jennifer	Eckhout	15014 N. 6th Lane	Phoenix	AZ	85023	(602) 909-5586
98	Lauren	Eiler	149 E Voltaire	Phoenix	AZ	85022	(602) 410-3111
99	Racine	Feaser	14029 N 29th St	Phoenix	AZ	85032	(602) 796-1208
100	Sara	Grisham	2912 N 16th Ave.	Phoenix	AZ	85015	(623) 221-9187
101	Whitney	Hensiak	2619 E Christy Dr	Phoenix	AZ	85028	(602) 315-3831
102	Cecilia	Jimenez	4816 E. Patrick Lane	Phoenix	AZ	85054	(602) 295-4991
103	Lynette	Kaufer	743 W. Kings Ave.	Phoenix	AZ	85023	(623) 399-2411
104	Cecilia	Lynch	16236 N. 40th Place	Phoenix	AZ	85032	(602) 818-0507
105	Darlene	Marcroft	33618 N 24th Lane	Phoenix	AZ	85085	(754) 224-8244
106	Kimberlyn	Maroney	2249 E. Montecito Ave.	Phoenix	AZ	85016	(406) 599-3783
107	Annette	Musa	1543 E Eugie Ave	Phoenix	AZ	85022	(602) 725-3922
108	Nikki	Robinson	3943 E Parkside Ln	Phoenix	AZ	85050	(602) 526-0058
109	Melanie	Ross-Brown	315 W Lamar Rd	Phoenix	AZ	85013	(602) 274-8683
110	Robyn	Sandoz	3913 W. Lane Ave.	Phoenix	AZ	85051	(623) 628-3664
111	Jessi	Struck	3935 E. Rough Rider Rd.	Phoenix	AZ	85050	(623) 556-7036
112	Mitchell	Sutter	6800 E Mayo Blvd	Phoenix	AZ	85054	(262) 573-4227
113	Stacey	Graustein	828 Gail Gardner Way	Prescott	AZ	86305	(928) 899-3989
114	Sonja	Hardy	952 W Calle Tronco Seco	Sahuarita	AZ	85629	(775) 722-8521
115	Renee	LeCours	18100 S Placita de la Ceja	Sahuarita	AZ	85629	(520) 907-5403
116	Karen	Boldt	11049 E. Yucca Street	Scottsdale	AZ	85259	(602) 574-2484
117	Nicole	Metz	5722 East Corrine Drive	Scottsdale	AZ	85254	(720) 278-0448
118	Kristen	Penk	28811 N 136th St	Scottsdale	AZ	85262	(760) 212-5058
119	Katherine	Price	9494 E Redfield Road	Scottsdale	AZ	85258	(720) 215-2775
120	Sheri	Rose	28307 North 166th Street	Scottsdale	AZ	85262	(480) 694-1657
121	Susan	Shewmake	17630 N. Whispering Oaks	Sun City West	AZ	85375	(602) 684-0100
122	Raquel	Espinol <sup>(3)</sup>	6510 S. Hazelton Lane, Unit 123	Tempe	AZ	85283	(510) 552-1456
123	Kimberly	O'Nan	931 E. Elliot Road, Suite 101	Tempe	AZ	85284	(602) 741-3626
124	Sydney	Schroeder	604 W 3rd St	Tempe	AZ	85281	(419) 953-2089
125	Beth	Davis	10961 E Soapstone Pl	Tucson	AZ	85748	(520) 290-0189
126	Danae	Dorame	11537 N. Verch Way	Tucson	AZ	85737	(520) 343-1541
127	Rebecca	Durazo	139 E. Castlefield Cir.	Tucson	AZ	85704	(928) 853-8739
128	Linda	Hensel	6631 N Cibola	Tucson	AZ	85718	(985) 590-9151
129	Elizabeth	Hofferber	1226 W Vinovo Pass	Tucson	AZ	85755	(858) 692-0412
130	Stacey	Kavalec	7731 N. Zarragoza Drive	Tucson	AZ	85704	(520) 591-6500
131	Cheryl	Phillips	3625 N Longwood Pl	Tucson	AZ	85750	(509) 378-0940
132	Elizabeth	Rojewski	5800 N Kolb Rd. #7239	Tucson	AZ	85750	(248) 508-1873
133	Danielle	Senecal	5425 E 20th St	Tucson	AZ	85711	(520) 975-0297
134	Elizabeth	Soto	5740 Via Umbrosa	Tucson	AZ	85750	(520) 299-7140
135	Virginia	Sylvester	7131 E River Canyon Rd	Tucson	AZ	85750	(520) 471-6789
136	Mary	Varney	949 N. Gadsden Place	Tucson	AZ	85710	(520) 907-4440
137	Linda	Broadwater	11390 S Cienega Park Pl.	Vail	AZ	85641	(520) 495-4155
138	Danette	Davis	3537 E Cavern Ct	Vail	AZ	85641	(520) 609-6358
139	Jennifer	Lew	9427 S Via Bandera	Vail	AZ	85641	(520) 777-7751
140	Sally	Oakes	13380 E Rex Molly Rd	Vail	AZ	85641	(520) 990-1290
141	Theresa	Stone	10186 S Pickens Dr	Vail	AZ	85641	(520) 982-2271
142	Ellie	Phillips	3004 SW Windrift Ave	Bentonville	AR	72712	(202) 203-9390
143	Paula	Steinmeyer	206 SW 2nd St	Bentonville	AR	72712	(585) 766-8189
144	Ange	Bintliff	830 Blossom Dr.	Conway	AR	72034	(501) 539-0700
145	Jill	Brannon	8 E. Brannon Dr.	Conway	AR	72032	(501) 690-4303
146	Karen	Cooper	2931 Joanna Drive	Conway	AR	72034	(501) 269-2062
147	Alicia	Gough	4 Bunker Hill	Conway	AR	72034	(501) 450-0888
148	Tara	Kear	3605 Noblett Dr.	Conway	AR	72034	(870) 814-7490
149	Leigh	Lassiter-Counts	30 Shady Valley Dr.	Conway	AR	72034	(501) 442-8210
150	Renee	Menzie	1530 New Oxford Rd	Conway	AR	72034	(501) 472-7912
151	Paige	Revis	21 Lexington Drive	Conway	AR	72034	(501) 733-0390

Current Franchisees as of December 31, 2025

152	Karla	Langrell	1404 Hwy 65	Damascus	AR	72039	(501) 454-8315
153	Angie	Arnold	2975 W Marble Dr	Fayetteville	AR	72704	(479) 200-9788
154	Katherine	McDonald	4272 E. Troon Dr.	Fayetteville	AR	72701	(479) 715-7195
155	Kamron	Whitehead	215 S. Paddock Loop	Fayetteville	AR	72701	(479) 200-3311
156	Leslie	Gore	7 Cedar View Loop	Greenbrier	AR	72058	(214) 557-3350
157	Sara	Havens	5 Huntington Drive	Greenbrier	AR	72058	(501) 581-1456
158	Amy	Lawrence	73 Persimmon Ridge Drive	Greenbrier	AR	72058	(501) 581-2259
159	Jennifer	Garner	106 Valleyview St	Hot Springs	AR	71901	(501) 617-1837
160	Toni	Scott	201 Skyline Drive	Hot Springs	AR	71901	(501) 627-8777
161	Julie	Schechter	5012 Winged Foot Ln	Jonesboro	AR	72405	(870) 335-5155
162	Heather	Abed	6 Pinnacle View Cove	Little Rock	AR	72223	(501) 993-1319
163	Rylie	Birdwell	6420 Bluebird Dr	Little Rock	AR	72205	(501) 472-3337
164	Brandi	Bryant	20 Alban Lane	Little Rock	AR	72223	(703) 431-2918
165	Angela	Chance	111 Rosemary Way	Little Rock	AR	72223	(501) 416-8695
166	Natalie	Clark	2200 Riverfront dr	Little Rock	AR	72202	(501) 514-4941
167	Tiara	King	329 Rosetta Street	Little Rock	AR	72205	(501) 413-7462
168	Stacey	McCullough	8421 Crystal Valley Cv	Little Rock	AR	72210	(501) 454-9449
169	Courtney	Turner	5127 Cantrell Rd.	Little Rock	AR	72207	(479) 387-1393
170	Holly	Brown	224 Lake Valley Drive	Maumelle	AR	72113	(501) 231-8900
171	Jessica	Long	174 Auriel Cir	Maumelle	AR	72113	(806) 440-2305
172	Amanda	Warford	3017 Cleburne Place	N. Little Rock	AR	72116	(501) 647-1619
173	Beth	Otten	5805 N Cedar St	North Little Rock	AR	72116	(501) 276-1001
174	Amber	Sublett	14400 Sublett Lane	North Little Rock	AR	72118	(501) 517-2210
175	Corey	Powell	200 Kayla Drive	Rogers	AR	72756	(479) 936-6529
176	Haley	Davis	20 Somerset Court	Roland	AR	72135	(501) 837-5159
177	Michelle	Balli	1156 Oak Bend Loop	Springdale	AR	72762	(419) 367-7505
178	Megan	Godfrey	500 Janet Street	Springdale	AR	72762	(479) 200-4460
179	April	Jech	139 W Elm Ln	Springdale	AR	72762	(479) 799-5565
180	Anne	Martfeld	6900 Zan Loop	Springdale	AR	72762	(479) 462-1257
181	Elizabeth	Eaves	5808 Wheelhouse Lane	Agoura Hills	CA	91301	(818) 889-4856
182	John	Rapozo	5142 Clareton Dr. #240	Agoura Hills	CA	91301	(818) 879-9990
183	Alexandra	Seligman	29328 Laro Dr.	Agoura Hills	CA	91301	(805) 573-5077
184	Anna Megan	Borthwick	324 Central Ave Apt A	Alameda	CA	94501	(808) 445-2713
185	Karen	Park	9 Coleport Landing	Alameda	CA	94502	(510) 865-2213
186	Samantha	Witherspoon	876 Laurel St	Alameda	CA	94501	(510) 418-6352
187	Katie	Csik	1108 Alpine Oaks Dr	Alpine	CA	91901	(619) 972-9474
188	Kathy	Dawson	1879 E. Altadena Dr.	Altadena	CA	91001	(703) 201-4590
189	Patricia	Maggard	27 Peacock Circle	American Canyon	CA	94503	(707) 227-5065
190	Michelle	Luna	563 S. Reseda St	Anaheim	CA	92806	(951) 204-5464
191	Marla	Drake	6729 Oak Street	Anderson	CA	96007	(707) 530-1805
192	Sentha	Bender	22989 Roundup Way	Apple Valley	CA	92308	(760) 217-4299
193	Chelsea	Hunter	22851 Eyota Road	Apple Valley	CA	92308	(760) 552-9146
194	Jessica	LaCroix	22019 Biloxi Avenue	Apple Valley	CA	92307	(760) 713-7225
195	Chelsea	Mohatt	14946 Quivero Rd	Apple Valley	CA	92307	(760) 953-6312
196	Melanie	Mulder	8580 Santa Road	Atascadero	CA	93422	(805) 801-9620
197	Carol	Pribyl-hansen	840 East Foothill Blvd #174	Azusa	CA	91702-	(253) 267-9278
198	Renee	Blankenship	11174 Coody Ct	Beaumont	CA	92223	(951) 990-3858
199	Danielle	Cryder	37410 Gallery Ln	Beaumont	CA	92223	(951) 515-7078
200	Tana	Deleon	1689 Larkspur Lane	Beaumont	CA	92223	(951) 323-8878
201	Rachel	Dyefrancis	35429 Byron Trl	Beaumont	CA	92223	(951) 850-0765
202	Melissa	Herrera	824 Challenge Ave	Beaumont	CA	92223	(909) 266-4604
203	Jessie	Katemeh	1711 Lakeside Ave	Beaumont	CA	92223	(951) 330-0916
204	Marilyn	Tolen	1675 Scottsdale Road	Beaumont	CA	92223	(909) 732-3710
205	Gretchen	Toon	1159 Caselton Ct	Beaumont	CA	92223	(951) 813-9116
206	Sandra	Basurto	1041 Lane St	Belmont	CA	94002	(650) 594-1172
207	Danielle	Epstein Sherman	330 South Road	Belmont	CA	94002	(415) 608-4394
208	Donna	Jones	400 El Camino Real	Belmont	CA	94002	(650) 759-4852
209	Kendall	McCann	512 Cambridge Street	Belmont	CA	94002	(650) 245-1696
210	Tami	McCann	512 Cambridge Street	Belmont	CA	94002	(650) 226-3484
211	Bree	Prince	560 Middle Rd	Belmont	CA	94002	(650) 576-4474
212	Meredith	Stapp-Ozbil	304 Alameda de las pulgas	Belmont	CA	94002	(650) 703-1263
213	Amber	Walker	405 Riverside Ave	Ben Lomond	CA	95005	(831) 336-0596
214	Amber	Makie	698 Windsor Dr	Benicia	CA	94510	(707) 322-6838
215	Anne	Miller	836b Southampton Road	Benicia	CA	94510	(510) 427-1999
216	Rachael	Reustle	558 Lori Dr	Benicia	CA	94510	(707) 333-8668
217	Leslie	Rowley	145 Incline Place	Benicia	CA	94510	(707) 746-5847
218	Ikue	Suto-McNiff	510 Laurel Ct.	Benicia	CA	94510	(415) 819-6986
219	Tanisha	Sherrrod	3041 Acton St	Berkeley	CA	94702	(510) 520-9647
220	Emily	Greene	396 Camino Verde	Boulder Creek	CA	95006	(831) 234-2583
221	Hallie	Greene	990 Kings Highway	Boulder Creek	CA	95006	(831) 588-5628
222	Adrienne	Ryan	Postal Box 471	Boulder Creek	CA	95006	(831) 325-4109
223	Erin	Valdivia	1741 PO Box	Boulder Creek	CA	95006	(831) 588-7035
224	Cindy	Anderson	832 Olympic Ct.	Brentwood	CA	94513	(925) 550-6617
225	Sherrie	Lee	4060 Berry Road	Cameron Park	CA	95682	(530) 409-6034
226	Alison	Rosen	3900 Placitas Drive	Cameron Park	CA	95682	(530) 409-8271
227	Mallory	Thau	1657 Haydn Drive	Cardiff by the Sea	CA	92007	(973) 851-7324
228	Tasha	Borders	3550 Catalina Dr.	Carlsbad	CA	92010	(760) 889-1286

Current Franchisees as of December 31, 2025

229	Brittany	Burnett	3597 Summit Trail Ct	Carlsbad	CA	92010	(760) 683-4185
230	Linda	Carrillo	2808 Winthrop Ave	Carlsbad	CA	92010	(760) 521-8530
231	Sara	Delgado-Padilla	2585 Jefferson Street	Carlsbad	CA	92008	(760) 519-5843
232	Hannah	Gelbart	5485 El Arbol Dr.	Carlsbad	CA	92008	(760) 707-9966
233	Kari	Gordon	1758 Oriole Ct	Carlsbad	CA	92011	(760) 845-5769
234	Natalie	Kain	7311 Sitio Castano	Carlsbad	CA	92009	(303) 358-6319
235	Sophia	Kelly	4708 Borden Court	Carlsbad	CA	92010	(760) 505-4770
236	Brandi	Kiesling	4682 Meadow Dr.	Carlsbad	CA	92010	(760) 470-0046
237	Julie	Luther	124 Breakwater Rd.	Carlsbad	CA	92011	(858) 692-9092
238	Marti	Martinez	2951 Avenida Valera	Carlsbad	CA	92009	(760) 807-5505
239	Young	McCarthy	2460 Impala Drive	Carlsbad	CA	92010	(760) 476-1750
240	Shanna	Missett Nelson	1355 Chesnut Ave	Carlsbad	CA	92008	(760) 476-1750
241	Diana	Niemann	3737 Arapaho Pl	Carlsbad	CA	92010	(760) 583-7616
242	Natalie	Nelms	2441 Pio Pico Drive	Carlsbad	CA	92008	(760) 390-5221
243	Skyla	Nelson	1355 Chestnut Avenue	Carlsbad	CA	92008	(760) 681-8466
244	Emily	Newlands	833 Mistletoe Lane	Carlsbad	CA	92011	(201) 602-1850
245	Emily	O'Carroll	7026 Sitio Corazon	Carlsbad	CA	92009	(858) 354-1034
246	Antonina	Pitruzzello	802 Caminito Azul	Carlsbad	CA	92011	(760) 602-7121
247	Julie	Pitruzzello	7109 Estrella De Mar	Carlsbad	CA	92009	(951) 837-1876
248	Amy	Schaefer	1044 Sagebrush Road	Carlsbad	CA	92011	(949) 235-5572
249	Michelle	Short	4545 Lambeth Ct.	Carlsbad	CA	92010	(760) 518-4395
250	Ally	Spooner	1780 Fairlead Avenue	Carlsbad	CA	92011	(818) 292-2386
251	Annie	Tello	938 Jasmine Ct	Carlsbad	CA	92011	(760) 576-7099
252	Elizabeth	Temple	3981 James Drive	Carlsbad	CA	92008	(619) 204-4903
253	Connie	Fourqurean	4495 Mesa Ln	Carpinteria	CA	93013	(805) 252-7524
254	Beth	Scerni	4610 4th Street	Carpinteria	CA	93013	(760) 822-3847
255	Teresa	Till	4316 Verano Street	Carpinteria	CA	93013-1213	(805) 722-0630
256	Aurora	Zemjanis	1730 Santa Monica Rd	Carpinteria	CA	93013	(805) 286-5052
257	Nancy	Soukup	27758 Villa Canyon	Castaic	CA	91384	(661) 645-1462
258	Cynthia	Brixie	19041 Stanton Ave	Castro Valley	CA	94546	(650) 773-0267
259	Jennifer	Devine	29238 Hook Creek Rd. Box 383	Cedar Glen	CA	92321	(909) 223-1305
260	Theresa	Westbrook	9807 Oak Glen Rd	Cherry Valley	CA	92223	(951) 312-4686
261	Stephanie	Ball	1186 Vallombrosa Ave	Chico	CA	95926	(530) 680-2640
262	Joni	Brown	3764 Bell Rd.	Chico	CA	95973	(530) 518-8098
263	Hannah	Elrefaei	1459 E Lassen Ave	Chico	CA	95973	(909) 813-3839
264	Denise	Hall	986 Madrone Ave	Chico	CA	95926	(530) 521-1304
265	Jenny	Lattin	116 Wine Blossom Dr	Chico	CA	95973	(530) 828-4414
266	Mitzi	Levy	500 West 6th Avenue	Chico	CA	95926	(530) 966-0150
267	Jennifer	Murphy	2085 Cecelia Ln	Chico	CA	95926	(530) 592-5198
268	Deborah	Royat	6 Catalina Point Rd	Chico	CA	95928	(530) 570-8663
269	Nikita	Barnes	1823 Peach Ct #10	Chula Vista	CA	91913	(904) 343-1773
270	Polly	Gorosppe	1502 Jasper Ave	Chula Vista	CA	91911	(619) 420-7387
271	Julie	Harris	232 Camino Entrada	Chula Vista	CA	91910	(619) 665-5947
272	Andraya	Barnard	8127 Lichen Drive	Citrus Heights	CA	95621	(916) 678-8119
273	Vonda	Simmons	7566 Greenback Lane	Citrus Heights	CA	95610	(916) 505-8523
274	Susan	Yancey	1181 Shell Lane	Clayton	CA	94517	(925) 890-0083
275	Kellie	Geyer	47202 Sunshine Terrace Dr.	Coarsegold	CA	93614	(559) 642-4476
276	Ronda	Backlin	16721 Cobb Blvd	Cobb	CA	95426	(707) 927-6823
277	Paige	Duncan	15284 Summit Blvd	Cobb	CA	95426	(707) 295-6782
278	Christine	Chase	123 Summerwood Pl	Concord	CA	94518	(925) 360-4895
279	Heather	Cochnauer	4981 Concord Blvd.	Concord	CA	94521	(925) 890-4286
280	Brenda	Crawford	3066 Willow Pass Rd #34	Concord	CA	94519	(925) 285-1501
281	Kim	Devera	1869 Camino Estrada Dr.	Concord	CA	94521	(925) 890-8681
282	Melissa	Adams	4342 Floyd Street	Corona	CA	92883	(909) 800-2865
283	Nicole	Dillon	1339 Wilke Dr.	Corona	CA	92879	(310) 850-1014
284	Lucinda	Garza	959 Hemingway Drive	Corona	CA	92878	(714) 334-9011
285	Kym	Jensen	920 S Victoria Ave	Corona	CA	92879	(714) 350-2542
286	Melissa	Ramsey	862 Shade Tree Way	Corona	CA	92880	(951) 415-5543
287	Ashley	Snyder-White	444 Mondale St	Corona	CA	92879	(951) 515-2672
288	Carly	Brown	35 Wright Ave	Coronado	CA	92118	(713) 301-8808
289	Nancy	Ratcliffe	736 H Avenue	Coronado	CA	92118	(619) 890-7186
290	Nanette	Witherspoon	2233 Fairview Rd	Costa Mesa	CA	92627	(510) 329-1597
291	Hollie	Brown	3059 Denice Way	Cottonwood	CA	96022	(530) 941-4342
292	Jerianne	Latourelle	447 W Nubia St	Covina	CA	91722	(626) 825-5291
293	Julie	Cornejo	11301 Stevens Ave	Culver City	CA	90230	(310) 994-3247
294	Debra	Bourne	10643 Jill St.	Cypress	CA	90630	(714) 995-0220
295	Kristine	Buchholz	513 Blackstone Ct	Danville	CA	94506	(925) 519-1470
296	Jennifer	Clary	1161 Mustang Drive	Danville	CA	94583	(925) 899-4596
297	Tammie	Prochazka	101 Midland Way	Danville	CA	94526	(925) 683-9014
298	Betty	Rothstein	20 Normandy Ct	Danville	CA	94506	(925) 964-9109
299	Susan	Hawkins	943 Eucalyptus St	Davis	CA	95618	(530) 219-9122
300	Stephanie	Jordan	42 College Park	Davis	CA	95616	(650) 814-6839
301	Cynthia	Marshall	642 D Street	Davis	CA	95616	(530) 756-4921
302	Amy	McCarthy	12864 Via Nestore	Del Mar	CA	92014	(925) 389-1105
303	Dorian	Patterson	15840 Caminito Cantaras	Del Mar	CA	92014	(619) 992-5944
304	Darlene	West	19525 White Sage Trail	Desert Hot Springs	CA	92241	(760) 799-4403
305	Karen	McLeland	10770 Ruthven Lane	Dublin	CA	94568	(925) 479-9971

Current Franchisees as of December 31, 2025

306	April	Ronca Finco	7090 Utica Ct	Dublin	CA	94568	(650) 400-6019
307	Cherie McKinney	Douma	3012 Cottonwood View Dr	El Cajon	CA	92019	(619) 441-4926
308	Melissa	Greer	530 Avocado Ave	El Cajon	CA	92020	(619) 596-0143
309	Jalissa	Hukee	761 Lingel Dr	El Cajon	CA	92019	(619) 540-6782
310	Susan	Massis Callaghan	9845 El Capitan Real Rd	El Cajon	CA	92021	(858) 735-2714
311	Christina	Rockwell	487 Nilu Ln	El Cajon	CA	92020	(619) 253-6135
312	Casey	Ryan	1782 The Woods Drive	El Cajon	CA	92019	(619) 708-8830
313	Emily	Vossbrink	8405 Snow White Dr.	El Cajon	CA	92021	(619) 873-7840
314	Rose	Wright	2895 Stanford Lane	El Dorado Hills	CA	95762	(916) 202-6253
315	Cynthia	O'Donnell	121 W. Palm Ave. #2	El Segundo	CA	90245	(310) 322-1376
316	Rebecca	Boyer	5013 Mozart Dr.	El Sobrante	CA	94803	(510) 691-6045
317	Catherine	Levin	6036 Belfield Circle	Elk Grove	CA	95758	(916) 955-5017
318	Irene	Roltsch	8301 Bull Mountain Cir	Elk Grove	CA	95758	(916) 683-2479
319	Carol	Dana	33 West Summit Drive	Emerald Hills	CA	94062	(650) 364-0876
320	Carolyn	Moyer	516 Lakemead Way	Emerald Hills	CA	94062	(650) 400-2948
321	Michele	Checochia	1829 Avenida Flores	Encinitas	CA	92024	(760) 846-1006
322	Kate	Harlan	527 Encintas Blvd.	Encinitas	CA	92024	(858) 442-3262
323	Tiffany	Morikis	105 Via Solaro	Encinitas	CA	92024	(440) 503-6150
324	Jessica	Cuccurullo	1363 Wagon Glen	Escondido	CA	92027	(760) 807-2485
325	Laken	Friar	2760 Summit Dr	Escondido	CA	92025	(760) 644-8250
326	Leah	Kelley-Trapp	1164 Witherby Lane	Escondido	CA	92026	(646) 361-3339
327	Leanna	Lopez	1150 Pleasant Hills St	Escondido	CA	92026	(619) 729-4192
328	Kendall	Price	1806 Centennial Way	Escondido	CA	92026	(619) 496-6998
329	Talia	Tyler	28224 Glenmeade Way	Escondido	CA	92026	(760) 224-8174
330	Melissa	Wilson	28247 Mountain Meadow Rd	Escondido	CA	92026	(760) 484-4327
331	Leonor	Olbera	2833 Retreat Way	Fairfield	CA	94533	(707) 853-5112
332	Stephanie	Ogden	27260 Vanishing Pines Road	Fall River Mills	CA	96028	(530) 336-5892
333	Heather	Dent	3840 Lake Park St	Fallbrook	CA	92028	(949) 702-3449
334	Lindsay	Jones	3970 Lake Circle Drive	Fallbrook	CA	92028	(760) 505-3051
335	Sandie	Evans	7541 W Zayante Rd	Felton	CA	95018	(831) 335-2059
336	Tina	Saso	647 Toll House Gulch Road	Felton	CA	95018	(831) 588-7276
337	Carmen	Held Tauchar	1090 Brock Circle	Folsom	CA	95630	(916) 595-1330
338	Lori	Tilley	9861 Oakplace E	Folsom	CA	95630	(916) 212-8723
339	Ashley	Welshymer	7111 Webb Ct	Fontana	CA	92336	(619) 249-6660
340	Kylie	Zikry	16502 Casa Grande Ave	Fontana	CA	92336	(951) 452-8004
341	Kimberly	Farrell	15 Commons Ln	Foster City	CA	94404	(319) 400-4155
342	Deborah	Miles	18075 Mammoth Court	Fountain Valley	CA	92708	(714) 425-5438
343	Shigeko	Otani	891 Vanda Way	Fremont	CA	94536	(510) 435-2048
344	Adrienne	Sandoval	34910 Sea Cliff Terrace	Fremont	CA	94555	(510) 449-4768
345	Barbara	Rogers	148 W Roberts Ave	Fresno	CA	93704	(559) 765-8114
346	Audreyann	Sarquis	6072 E Cortland Ave	Fresno	CA	93727	(559) 760-2658
347	Martha	Maguire	2043 W Cherry Ave	Fullerton	CA	92833	(310) 466-8463
348	Sherry	Beltz	3960 Liberty Rd	Galt	CA	95632	(209) 327-0389
349	Sarah	Brown	15483 Marty Drive	Glen Ellen	CA	95442	(707) 490-5981
350	Maia	Sable	200 N. Minnesota Ave Apt. 21	Glendora	CA	91741	(626) 335-3207
351	Jennifer	Beach	22738 Minona Dr.	Grand Terrace	CA	92313	(909) 645-4270
352	Tess	De Guzman	12610 Reed Avenue	Grand Terrace	CA	92313	(951) 218-6162
353	Veronica	Martinez	22420 DeBerry Street	Grand Terrace	CA	92313	(951) 323-8775
354	Annabelle	Keesee	9216 Stollwood Ct.	Granite Bay	CA	95746	(916) 797-5595
355	Aileen	Van Noland	44041 Haviland Dr	Granite Bay	CA	95746	(916) 410-8651
356	Sunshine	Heaps	35 PO Box	Grass Valley	CA	95945	(530) 913-4004
357	Debbie	Perrault	1311 Crystal Cove Circle	Grover Beach	CA	93433	(530) 305-7100
358	Wendy	Gardner	40640 Acacia Ave	Hemet	CA	92544	(951) 204-2789
359	Erica	Gremminger	42174 Carnegie Ave	Hemet	CA	92544	(951) 634-8101
360	Anna	Martinez	26575 Lore Heights Ct	Hemet	CA	92544	(951) 204-5702
361	Jamie	Peryea	24864 Danube Ct	Hemet	CA	92544	(951) 306-8795
362	Lisa	Ruiz	25338 Stephvon Way	Hemet	CA	92544	(951) 378-5655
363	Rebekah	Tennant	26921 Jackie Dr.	Hemet	CA	92544	(951) 663-9902
364	Judith	Watkins	3685 Santa Cruz Ct.	Hemet	CA	92545	(562) 458-5554
365	Valerie	Conwright	4 Liverpool	Hercules	CA	94547	(510) 283-4871
366	Stephani	Johnson	1015 Rock Harbor Point	Hercules	CA	94547	(510) 660-8282
367	Liana	McNeely	7383 Glider Ave	Hesperia	CA	92345	(760) 985-4759
368	Heather	Luscombe	16723 Greenridge Rd	Hidden Valley Lake	CA	95467	(707) 495-4357
369	Kristine	Mercado	30114 Frontera Del Sur	Highland	CA	92346	(909) 335-2529
370	Lynnea	Den Hartog	3641 Rebel Circle	Huntington Beach	CA	92649	(714) 833-2011
371	Erica	Denhartog	3641 Rebel Circle	Huntington Beach	CA	92649	(714) 642-3417
372	Christine	Hankins	14941 Quill Circle	Huntington Beach	CA	92647	(714) 287-6020
373	Gayle	Hilgris	3310 PO Box	Idyllwild	CA	92549	(407) 701-3266
374	Cynthia	Luna	25155 Glen Road	Idyllwild	CA	92549	(951) 288-2369
375	Skyler	Neu	54305 tahquitz view drive	Idyllwild	CA	92549	(805) 895-1300
376	Kelly	Wills	52731 Sylvan Way	Idyllwild	CA	92549-0181	(951) 852-7546
377	Melissa	Proffitt	841 Fites Rd	Imperial	CA	92251	(303) 263-6994
378	Diane	Farmer	160 Daisy Ave	Imperial Beach	CA	91932	(619) 244-7768
379	Patti	Werry	74866 Via Royale	Indian Wells	CA	92210	(760) 464-8773
380	Karina	Mickelson	14797 Wild Colt Pl	Jamul	CA	91935	(619) 861-7028
381	Esmeralda	Uotani	15091 Lyons Valley Road	Jamul	CA	91935	(619) 724-8745
382	Nancy	Brace	601 Parkside Court	Kensington	CA	94708	(510) 332-3095

Current Franchisees as of December 31, 2025

383	Mary	Martinez	2411 Laughlin Avenue	La Crescenta	CA	91214	(818) 248-1239
384	Melissa	Horowitz	252 Coast Blvd	La Jolla	CA	92037	(858) 699-4755
385	Andrea	Singer	7076 Neptune Place	La Jolla	CA	92037	(973) 460-1059
386	Pamela	Fore	6282 Broadmoor Drive	La Mesa	CA	91942	(619) 851-4418
387	Gina	Holenstein	10619 Snyder Rd	La Mesa	CA	91941	(619) 890-1751
388	Sonja	Larimore	8910 Alpine Ave	La Mesa	CA	91941	(858) 336-7259
389	Megan	Meek	4410 71st Street	La Mesa	CA	91942	(619) 823-9710
390	Susan	Shofner	9510 Sunset Ave	La Mesa	CA	91941	(619) 956-6368
391	Monica	Smith	5995 Amaya Drive	La Mesa	CA	91942	(619) 971-0243
392	Kuane	Washington	8064 Allison Ave #91	La Mesa	CA	91942	(619) 732-2198
393	Dena	Smart	52320 Whirlaway Trail	La Quinta	CA	92253	(626) 633-6457
394	Nancy	Beaudreau	1633 Springbrook Road	Lafayette	CA	94549	(510) 710-1337
395	Annemieke	Howsepian	3345 Hermosa Way	Lafayette	CA	94549	(925) 323-2522
396	Elizabeth	Vidal	11557 215th	Lakewood	CA	90715	(562) 858-4032
397	Sherry	Shaw	6088 Prairie Falcon Dr	Laverne	CA	91750	(818) 388-2980
398	Miroslava	Moreno	17764 E Bentley Ct	Linden	CA	95236	(209) 507-2931
399	Adina	Raborn	2749 Rivers Bend Cir	Livermore	CA	94550	(732) 241-4548
400	Laura	Salmonson	1272 Rincon Ave	Livermore	CA	94551	(925) 683-6329
401	Barbara	Van Trease	5369 Kathy Way	Livermore	CA	94550	(925) 784-1781
402	Jamie	Beltz	15542 N Curry Ave	Lodi	CA	95240	(925) 960-5173
403	April	Nathan	2444 Goehring Drive	Lodi	CA	95242	(209) 401-1932
404	Cyndie	Parker	520 N Lower Sacramento Rd	Lodi	CA	95242	(209) 663-2696
405	Sharon	Rea	836 Live Oak Way	Lodi	CA	95242	(209) 483-4863
406	Ashley	Reilly	2206 Grenoble Drive	Lodi	CA	95242	(209) 481-4355
407	Jessica	Roeszler	1913 Colette St	Lodi	CA	95242	(209) 810-0622
408	Kaitlyn	Taylor	1141 Port Chelsea Cir.	Lodi	CA	95240	(209) 200-1746
409	Jennifer	Williams	315 la Setta Drive	Lodi	CA	95242	(209) 712-7898
410	Laura	Junkermann	25208 Ebony Lane	Lomita	CA	90717-1940	(310) 714-6523
411	Katherine	Lambert	3513 E 2nd Street	Long Beach	CA	90803	(202) 365-2998
412	Megan	Otoole	3529 East Vista St.	Long Beach	CA	90803	(213) 864-7676
413	Julie	Valdez	4832 Hazelbrook Ave.	Long Beach	CA	90808	(562) 305-9634
414	Jazmine	Rapp	4529 Lake Forest Dr.	Loomis	CA	95650	(707) 333-1447
415	Carla	Hickman	622 Milverton Rd	Los Altos	CA	94022	(650) 397-5292
416	Erica	Nelson	4750 El Camino Real	Los Altos	CA	94022	(503) 385-5529
417	Rachel	Phelps	482 Border Hill Drive	Los Altos	CA	94024	(650) 492-0353
418	Barbara	Peterson	25090 la Loma Drive	Los Altos Hills	CA	94022	(650) 464-9758
419	Uyen Tram	Habib	1929 Briar Rose Lane	Los Angeles	CA	90034	(347) 452-9224
420	Grace	Nulsen	1537 S Shenandoah St	Los Angeles	CA	90035	(810) 844-3613
421	Jasmine	Massie	17400 Sendero Way	Lowerlake	CA	95457	(707) 245-8591
422	Susan	Duke	229A Cypress Ave	Marina	CA	93933	(831) 277-3234
423	Malina	Bondshu	5100 Jones St	Mariposa	CA	95338	(209) 966-6042
424	Mirabai	Breemer	5451 Gunther Rd.	Mariposa	CA	95338	(209) 617-3385
425	Lisa	Carisio	Postal Box 1931	Mariposa	CA	95338	(209) 966-8143
426	Cari	Cassady	4005 Ben Hur Rd	Mariposa	CA	95338	(209) 347-7086
427	Kathleen	Daly	025 Green St	Martinez	CA	94553	(925) 228-4235
428	Eleni	Frediani	6648 Las Animas Drive	Martinez	CA	94553	(925) 719-0033
429	Jodie	Krumland	431 Appalachian	Martinez	CA	94553	(925) 933-4020
430	Jacqueline	Arroyo	30132 Calle Belcanto	Menifee	CA	92584	(951) 805-0779
431	Joanne	Carr	28627 Summer Lane	Menifee	CA	92584	(909) 641-2352
432	Keri	Griffin	20995 Hwy 175	Middletown	CA	95461	(707) 339-0899
433	Alexa	McAra	21220 Santa Clara Rd	Middletown	CA	95461	(707) 501-7657
434	Tara	Waldon	21222 Stewart Street	Middletown	CA	95461	(707) 295-0592
435	Susan	Flint	444 Eldridge Avenue	Mill Valley	CA	94941	(415) 419-7562
436	Suzanne	Galaz	26691 Cortina	Mission Viejo	CA	92691	(949) 292-3824
437	Jeannine	Lattime	27716 Golondrina	Mission Viejo	CA	92692	(949) 683-4596
438	Marilee	Morgan	22512 Petra	Mission Viejo	CA	92692	(720) 526-7321
439	Amy	Pence	28002 Sheffield	Mission Viejo	CA	92692	(949) 295-3128
440	Laurie	Baptista	412 Buena Vista Drive	Modesto	CA	95354	(510) 378-3176
441	Mirian	Coba	26349 Arboretum way # 902	Murrieta	CA	92563	(951) 551-9170
442	Jennifer	Durr	23903 Timothy Ave	Murrieta	CA	92562	(760) 832-1962
443	Deiedra	Emmons	24464 Via Las Junitas	Murrieta	CA	92562	(949) 444-1783
444	Kelli	Jasperson	23826 Humphrey Court	Murrieta	CA	92562	(951) 704-8947
445	Nancy	King	28890 Greenberg Pl	Murrieta	CA	92563	(951) 301-7372
446	Glorianna	O'Neill	31485 Pear Blossom Circle	Murrieta	CA	92563	(760) 219-8675
447	Megan	Myers	1251 Jefferson Street	Napa	CA	94559	(209) 406-3389
448	Jean	O'Donnell	2284 Second Street	Napa	CA	94559	(707) 227-4300
449	Sandra	Smart	2210 Marin Street	Napa	CA	94558	(707) 253-8386
450	Lisa	Zinna	4103 Casper Way	Napa	CA	94558	(970) 389-8851
451	Lisa	Hutson	591 Martha Drive	Newbury Park	CA	91320	(805) 498-5097
452	Kristen	Dubois	2674 Steeplechase Way	Norco	CA	92860	(951) 204-5179
453	Danielle	Kobus	1291 El Paso Drive	Norco	CA	92860	(951) 371-4630
454	Deanna	Gonzales	33261 Road 233	North Fork	CA	93643	(559) 606-8180
455	Katja	Aivaliotis	6 Regalia Drive	Novato	CA	94947	(415) 320-2959
456	Debbie	Sweeney Puma	1060 Poplar Drive	Novato	CA	94945-1116	(650) 570-4349
457	Christine	Spooner	5420 Wembyl Ave	Oak Park	CA	91377	(818) 292-0879
458	Cynthia	Adkisson	1072 Norwood Ave	Oakland	CA	94610	(510) 334-1325
459	Kimberly	Erby	6469 Bayview Drive	Oakland	CA	94605	(650) 533-6032

Current Franchisees as of December 31, 2025

460	Nicholas	Wells	630 Thomas L Berkley	Oakland	CA	94612	(415) 654-1692
461	Susannah	Wood	5113 Manila Ave	Oakland	CA	94618	(510) 384-4905
462	Gayleen	Roit	1323 Scott Lee Dr	Ocean	CA	93445	(805) 473-2372
463	Lesly	Adams	2020 Lincoln St	Oceanside	CA	92054	(760) 518-3661
464	Melissa	Betz	1934 Lincoln St	Oceanside	CA	92054	(760) 583-4581
465	Ashley	Davis	3566 Evening Canyon Road	Oceanside	CA	92056	(951) 212-9751
466	Marla	Ehrlich	1905 Willowbrook Dr	Oceanside	CA	92056	(760) 703-8495
467	Rose	Elmassian	794 El Caballo Drive	Oceanside	CA	92057	(760) 521-1284
468	Holly	Galloway	2929 Fire Mountain Drive Unit 58	Oceanside	CA	92054	(760) 602-7156
469	Ashley	Hinkhouse	318 Dolphin Ln. Unit 6	Oceanside	CA	92058	(760) 458-1002
470	Emily	Kraszulyak	4051 Alto Street	Oceanside	CA	92056	(760) 420-5013
471	Claire	La Breche	1534 Cassidy Street	Oceanside	CA	92054	(760) 845-4363
472	Cammie	McAuley	421 Calico Road	Oceanside	CA	92058	(619) 540-1399
473	Charlotte	McDermott	3991 Sherbourne Drive	Oceanside	CA	92056	(619) 517-6938
474	Kristine	Pope	540 Ribbon Beach Way #299	Oceanside	CA	92058	(760) 450-6586
475	Samantha	Schmidt	318 Dolphin Ln	Oceanside	CA	92058	(760) 703-2205
476	Judi	Sheppard Missett	2211 El Camino Real	Oceanside	CA	92054	(760) 476-1750
477	Joseph	Tarraf-Labaki	1092 Darwin Dr	Oceanside	CA	92056	(714) 328-0483
478	Dawn	Washington	5047 Palmera Drive	Oceanside	CA	92056	(760) 533-4324
479	Janet	Yamaoka	3673 Via Baldona	Oceanside	CA	92056	(408) 838-4985
480	Kelly	Reyes	2565 Oak Springs Place	Ontario	CA	91761	(909) 730-4241
481	Tamara	Edwards	6920 East Amapola Avenue	Orange	CA	92869	(714) 519-8514
482	Stephanie	Calhoun	74624 Driftwood Drive Unit #3	Palm Desert	CA	92260	(760) 525-5086
483	Lora	Murphy	260 Strada Nova	Palm Desert	CA	92260	(760) 880-8547
484	Susan	Johnson	165 Cervantes Rd	Palomar Park	CA	94062	(650) 363-0814
485	Dina	Bates	2821 Via Segovia	Palos Verdes Estates	CA	90274	(424) 251-4998
486	Elizabeth	Canning	2881 Galleon Rd	Pebble Beach	CA	93953	(831) 642-0219
487	Lisa	Peters	4 Indian Gulch Rd	Piedmont	CA	94611	(510) 653-5972
488	Kimberly	Warren	1069 Harvard Road	Piedmont	CA	94610	(510) 219-2213
489	Diana	Fuqua	21310 Alder Lane	Pine Grove	CA	95665	(209) 304-2636
490	Susan	Brown	2625 Silvercrest St.	Pinole	CA	94564	(510) 758-2903
491	Angie	McCoy	15843 Schaefer Ranch Rd	Pioneer	CA	95666	(650) 444-0123
492	Elinor	Chacon	949 Kingswood Dr.	Placentia	CA	92870	(951) 532-8919
493	Marion	Cruz	1201 Cherry Hills Street	Placentia	CA	92870	(714) 420-7861
494	Jennifer	Garcia	520 Tahoe Avenue	Placentia	CA	92870	(714) 341-9494
495	Carol	Haxton	1512 Potomac	Placentia	CA	92870	(714) 609-9644
496	Krystal	Sypherd	314 Patrician Lane	Placentia	CA	92870	(714) 396-1943
497	Emily	Tyson	1036 Henrietta Cir	Placentia	CA	92870	(949) 698-8885
498	Nichole	Howard	3410 Lode Rd	Placerville	CA	95667	(916) 273-0192
499	Karli	Cohn	6204 Vista Del Mar	Playa Del Rey	CA	90293	(262) 844-8420
500	Teri	Crippen	312 Maureen Ln	Pleasant Hill	CA	94523	(925) 212-5555
501	Rebecca	Hayton	53 Linaria Way	Portola Valley	CA	94028	(408) 393-7983
502	Stacey	Botelho	14120 Tobiaasson Rd	Poway	CA	92064	(858) 722-8838
503	Chantel	Loudon	14156 Sycamore Ave	Poway	CA	92064	(760) 274-7054
504	Kim	Matsuo	14488 Crestwood Avenue	Poway	CA	92064	(858) 243-6292
505	Jennifer	Strachan	14412 Norwalk Court	Poway	CA	92064	(858) 231-3360
506	Cindy	Gebelein	355 Linda Court	Red Bluff	CA	96080	(818) 625-7700
507	Amy	Hall	2878 Fernwood St.	Redding	CA	96001	(530) 246-1060
508	Whitney	Hinton	3616 Steamboat Street	Redding	CA	96003	(530) 949-0575
509	Carrie	Jones	1605 Wisconsin Ave	Redding	CA	96001	(530) 864-6493
510	Tina	Martinez	4593 Harrison Avenue	Redding	CA	96001	(530) 227-7470
511	Molly	Redmon	1070 Redbud Drive	Redding	CA	96001	(530) 605-5598
512	Tracy	Ricketts-Wilson	3430 Sunset Drive	Redding	CA	96001	(650) 714-0982
513	Deborah	Smith	1892 Del Mar Avenue	Redding	CA	96003	(805) 259-8509
514	Catherine	Spiker	2795 Kenco Avenue	Redding	CA	96002	(530) 515-4708
515	Rebecca	Spiker	2644 Reservoir Lane	Redding	CA	96002	(530) 515-6333
516	Tiffany	Sprenkel	1095 Hilltop Dr #280	Redding	CA	96003	(530) 356-9162
517	Kellee	Cross	2049 Rockport Avenue	Redwood City	CA	94065	(650) 339-5930
518	Valerie	Estacuy	412 Bark Dr	Redwood City	CA	94065	(650) 654-4855
519	Terry	Jacobs	1594 Virginia Ave	Redwood City	CA	94061	(650) 302-5138
520	Sharyn	Moore	2 Inyo Place	Redwood City	CA	94061	(650) 460-0621
521	Jill	Pellettieri	3618 Highland Ave	Redwood City	CA	94062	(760) 271-3340
522	Beverly	Spiker	1653 Kentucky St.	Redwood City	CA	94061	(650) 868-2167
523	Corinne	Tsui	2421 Delaware Ave	Redwood City	CA	94061	(650) 533-1414
524	Sandra	Colonna	3747 Stoneglen N.	Richmond	CA	94806	(510) 223-7466
525	Misty	Ross	170 Henry Clark Lane	Richmond	CA	94801	(510) 507-8994
526	Carol	McConnell	5511 Rumsey Dr	Riverside	CA	92506	(951) 402-6981
527	Shivali	Ober	6885 Wilding Place	Riverside	CA	92506	(760) 470-4111
528	Monica	Pasillas	4052 Honeysuckle St.	Riverside	CA	92501	(951) 536-4641
529	Veronica	Pearce	17041 Rancho Rd	Riverside	CA	92504	(909) 286-5733
530	Kenya	Robinson	11539 Trailway Drive	Riverside	CA	92505	(213) 369-1162
531	Kelli	Tyson	3696 Lila St	Riverside	CA	92504	(951) 452-1872
532	Diana	Webber	2273 Oak Crest Dr	Riverside	CA	92506	(951) 500-1558
533	Connie	Wright	1581 Stockport	Riverside	CA	92507	(951) 323-7139
534	Mika	Rossi	2058 Lukins Way	S. Lake Tahoe	CA	96150	(530) 318-0434
535	Julie	Barbone	7781 Bothwell Dr	Sacramento	CA	95829	(916) 595-2070
536	Shannan	Bartz	520 Alcantar Circle	Sacramento	CA	95834	(925) 876-3417

Current Franchisees as of December 31, 2025

537	Georgia	Demetre	501 Pico Way	Sacramento	CA	95819	(916) 457-6693
538	Amberly	Finarelli	3448 Windsor Dr.	Sacramento	CA	95864	(916) 398-0854
539	Nicole	Martin	1409 El Tejon Way	Sacramento	CA	95864	(510) 533-0333
540	Caroline	Purtill	7328 Idle Wild Way	Sacramento	CA	95831	(916) 335-4948
541	Jane	Schwartz	3111 American River Dr	Sacramento	CA	95864	(916) 719-1563
542	Tami	Travis	1271 Kennady Lane	Sacramento	CA	95822	(916) 397-2944
543	Anne	Van Roekel	751 Florin Rd	Sacramento	CA	95831	(303) 905-9626
544	Serena	Cereceres	3535 N. D. St.	San Bernardino	CA	92405	(909) 709-6936
545	Nancy	Brady	914 Rio Lindo	San Clemente	CA	92672	(949) 412-0502
546	Mary	Keenan	3819 Via Manzana	San Clemente	CA	92673	(310) 748-4891
547	Helen	Anderson	4444 West Point Loma Blvd	San Diego	CA	92167	(808) 657-5234
548	Leanne Grace	Anderson	5569 Santa Alicia	San Diego	CA	92154	(850) 206-7708
549	Sharon	Anthony	10150 Wateridge Circle	San Diego	CA	92121	(718) 510-5479
550	Carole	Baldwin	3375 Beech St	San Diego	CA	92102	(619) 458-1733
551	Angela	Barley	5095 Hawley Blvd	San Diego	CA	92116	(805) 234-2402
552	Diane	Barrett	6420 Glenroy Street	San Diego	CA	92120	(619) 240-4149
553	Pamela	Bobrow	7785 Wing Span Drive	San Diego	CA	92119	(619) 507-7954
554	Beverly	De Witt	3562 Marlborough Ave #2	San Diego	CA	92105	(858) 674-6323
555	Emily	Finley	7221 Stratus Court	San Diego	CA	92120	(619) 733-1720
556	Alicia	Freeze	4612 Collwood Lane	San Diego	CA	92115	(248) 765-4368
557	Windy	Gale	9987 Fox Valley Lane	San Diego	CA	92127	(858) 829-2116
558	Joan	Hayes	6769 Green Gables Ave.	San Diego	CA	92119	(619) 867-7384
559	Megan	Herman	6923 Caminito Entrada	San Diego	CA	92119	(619) 504-7145
560	Monica	Hodes-Smail	4886 Monroe Ave	San Diego	CA	92115	(619) 379-2178
561	Victoria	Hrisanthopoulos	12615 El Camino Real	San Diego	CA	92130	(760) 623-6790
562	Shandi	Johnson	16589 Newcomb St	San Diego	CA	92127	(646) 717-0827
563	Tannie	Kelpin	1626 Weaver St	San Diego	CA	92114	(619) 890-8357
564	Ellie	Klee	2576 Broadway	San Diego	CA	92102	(503) 956-6212
565	Tuhina	Lal	18091 Chieftain Ct	San Diego	CA	92127	(425) 301-2418
566	Keith	Mangold	555 Front St.	San Diego	CA	92101	(909) 528-5365
567	Amy	Marone	10225 Caminito Cuervo	San Diego	CA	92108	(619) 995-5623
568	Angela	McNeel	5815 Meade Ave	San Diego	CA	92115	(619) 287-2016
569	Angela	Milana	9723 Caminito Doha	San Diego	CA	92131	(619) 517-0269
570	Kim	Moffat	12926 Carmel Creek Rd	San Diego	CA	92130	(619) 884-3758
571	Rick	Nesbitt	3439 32nd St	San Diego	CA	92104	(619) 993-4521
572	Diana	Scherer	13385 Highlands Place	San Diego	CA	92130	(309) 714-2661
573	Ashley	Shifflett	2209 Judson St. Apt 14B	San Diego	CA	92111	(858) 224-3195
574	Jayne	Wright	10055 Winecrest Rd.	San Diego	CA	92127	(858) 722-0712
575	Daniella	Seferovich	930 North San Dimas Avenue #20	San Dimas	CA	91773	(626) 533-4727
576	Merria	Velasco	922 De Haven Street	San Fernando	CA	91340	(818) 452-0213
577	Pamela	Corson	1114 Cole St	San Francisco	CA	94117	(415) 272-2833
578	Patricia	Gerleman	100 Granville Way	San Francisco	CA	94127	(415) 661-1478
579	Catherine	Madison	762 Funston Avenue	San Francisco	CA	94118	(415) 218-9905
580	Sheryl	Onopchenko	488 Belvedere St	San Francisco	CA	94117	(415) 290-4624
581	Gladys	Diaz	1892 Crane Ave	San Jacinto	CA	92583	(909) 670-8653
582	Bridget	Goodwin	1786 Ella Mae Lane	San Jacinto	CA	92583	(951) 445-1136
583	Ashley	Lopez	1078 Raven Road	San Jacinto	CA	92583	(951) 570-2335
584	Sandy	Albanese	299 Valley View Ave.	San Jose	CA	95127	(408) 802-6104
585	Emily	Caine	3915 Forestwood Dr	San Jose	CA	95121	(408) 238-2740
586	Jennifer	Christianson	2397 Azevedo Parkway	San Jose	CA	95125	(408) 387-4597
587	Sheri	Farley	6544 Springpath Lane	San Jose	CA	95120	(408) 997-3190
588	Rebecca	Gervin	1808 Curtner Avenue	San Jose	CA	95124	(408) 540-4697
589	Kristen	Kim	1305 Joplin Dr	San Jose	CA	95118	(408) 506-6521
590	Sandra	Lantrip	6885 Campisi Ct.	San Jose	CA	95120	(408) 499-9196
591	Cheryl	Martino	1147 Malone Rd	San Jose	CA	95125	(408) 448-1106
592	Miko	Pennington	1129 Little John Way	San Jose	CA	95129	(408) 892-8963
593	Catherine	Puntanilla	3601 Justine Drive	San Jose	CA	95124	(408) 910-1766
594	Anitha	Ramareddy	3583 Meadowlands Ln	San Jose	CA	95135	(408) 230-4166
595	Shaney	Schlachter	1705 Massidda Ct	San Jose	CA	95118	(408) 978-7473
596	Lynda	Zolezzi	1871 Cabana Drive	San Jose	CA	95125	(408) 888-1979
597	Karen	Halley	33792 Avenida Calita	San Juan Capistrano	CA	92675	(949) 412-9842
598	Sheila	Aguas	861 Via la Venta	San Marcos	CA	92069	(760) 496-8009
599	Donna	Brown	662 Shenandoah Ave	San Marcos	CA	92078	(760) 475-7426
600	Kenny	Harvey	576 Summerholly Dr	San Marcos	CA	92078	(760) 602-7118
601	Rebecca	Henselmeier	1558 Cove Ct	San Marcos	CA	92069	(858) 335-2668
602	Victoria	Kennington	2932 N Twin Oaks Valley Road	San Marcos	CA	92069	(619) 871-2539
603	Victoria	Landry	608 Paseo Canada	San Marcos	CA	92078	(985) 285-8000
604	Shonna	MacAdams	1275 Via Caliente	San Marcos	CA	92069	(858) 722-8028
605	Laura	Martinez	924 S Rancho Santa Fe Rd	San Marcos	CA	92078	(509) 860-7968
606	Kelly	McPherson	1315 Cambridge Court	San Marcos	CA	92078	(760) 298-9784
607	Hideko	Patterson	1211 Calle Prospero	San Marcos	CA	92069	(760) 597-0378
608	Melinda	Ruiz	752 Almond Road	San Marcos	CA	92078	(760) 310-8002
609	Megan	Vuong	725 Helmsdale Road	San Marcos	CA	92069	(760) 470-2646
610	Jennifer	Wilson	1079 Camino Del Sol	San Marcos	CA	92069	(760) 271-1977
611	Shannon	Buckley	1373 Wayne Way	San Mateo	CA	94403	(650) 766-6933
612	Monica	Nio	1416 Lodi Ave	San Mateo	CA	94401	(650) 576-2114
613	Dale	Shintani	9 Lakewood Cir	San Mateo	CA	94402	(415) 806-5736

Current Franchisees as of December 31, 2025

614	Christine	Carlson	20 San Marino Dr.	San Rafael	CA	94901	(415) 613-1520
615	Tina	Lambert	320 Hyacinth Way	San Rafael	CA	94903	(415) 246-7139
616	Celeste Ann	Cook	733 Bridge Creek Drive	San Ramon	CA	94582	(925) 216-1887
617	Vivian	Dawson	304 Holbrook Place	San Ramon	CA	94582	(510) 915-1148
618	Gail	Horn	525 Rivera Place	San Ramon	CA	94583	(925) 361-7822
619	Bahar	Sezer	2688 Shadow Mountain Dr	San Ramon	CA	94583	(510) 305-6547
620	Kira	Garay	1201 Rebecca Lane	Santa Barbara	CA	93105	(805) 705-9934
621	Debbie	Miles-Dutton	3919 la Colina Rd	Santa Barbara	CA	93110	(805) 280-2909
622	Nancy	Myers	2312 de la Vina St #c	Santa Barbara	CA	93105	(805) 729-1542
623	Christina	Shea-Oesterblad	120 E Arrellaga	Santa Barbara	CA	93101	(480) 239-6774
624	Saori	Sunaga	1400 Bowe Ave. Apt 1608	Santa Clara	CA	95051	(408) 836-6764
625	Robin	Berkery	1207 Seabright Ave.	Santa Cruz	CA	95062	(831) 316-4059
626	Christina	Chiechi	4235 Opal Cliff Dr	Santa Cruz	CA	95062	(831) 239-7102
627	Merna	Mardini	2094 Harborview Ct	Santa Cruz	CA	95062	(831) 464-8233
628	Chelsie	Osenga	9 Clubhouse Rd	Santa Cruz	CA	95060	(831) 239-9828
629	Julie	Campbell	1035 PO Box	Santa Margarita	CA	93453	(805) 903-3608
630	Jillian	Borders	301 Marine St.	Santa Monica	CA	90405	(206) 854-3845
631	Dalia	Bacinskiene	630 Derico Court	Santa Rosa	CA	95401	(707) 293-7831
632	Laura	Krier	2025 Creekside Road	Santa Rosa	CA	95405	(510) 910-7063
633	Teri	Martinez	2723 Mohawk St	Santa Rosa	CA	95403	(707) 544-3223
634	Jennifer	McClester	1370 Gordon Lane	Santa Rosa	CA	95404	(707) 479-1434
635	Anne	Lyons	2352 Barbara Dr	Santa Rosa Valley	CA	93012	(805) 807-3718
636	Kathryn	Golden	1611 Calabria Street	Santee	CA	92071	(619) 733-1874
637	Alicia	Stevens	10160 Star Magnolia Ln.	Santee	CA	92071	(619) 251-1429
638	Ruth	Diepersloot	380 Bethany Dr	Scotts Valley	CA	95066	(831) 345-2048
639	Akemi	Hanna	1635 Ocean Ave	Seal Beach	CA	90740	(562) 225-8436
640	Anne	Zibalese	1550 Rory Lane Space #223	Simi Valley	CA	93063	(805) 630-9677
641	Tessa	Waltz	3378 Maplethorpe Ln	Soquel	CA	95073	(760) 518-3881
642	Katie	Irvin	3294 Pine Hill Rd	South Lake Tahoe	CA	96150	(239) 776-4695
643	Kate	Nye-Morrell	1161 Glenwood Way	South Lake Tahoe	CA	96150	(530) 318-2208
644	Ana	Sampen	3521 Pioneer Trl. Apt. A1	South Lake Tahoe	CA	96151	(530) 545-8292
645	Cristie	Tibbetts	1846 Jicarilla Dr	South Lake Tahoe	CA	96150	(530) 307-7710
646	Claudia	Acri	2012 Huntington Dr #4	South Pasadena	CA	91030	(626) 379-3748
647	Marquetta	Williams	3025 Highlands Blvd.	Spring Valley	CA	91977	(619) 219-1822
648	Blanca	Anselmo	2724 Battleview Place	Stockton	CA	95209	(209) 670-3233
649	Danielle	Luigs	4902 Hildreth Lane	Stockton	CA	95212	(209) 986-5001
650	Stephanie	Lujan	2122 Evening Street	Stockton	CA	95209	(209) 371-9148
651	Jessica	Rimington	7307 Woodside Dr	Stockton	CA	95207	(209) 670-5627
652	Alicia	Somersille	6041 Riverbank Circle	Stockton	CA	95219	(209) 401-5572
653	Tammera	Stone	10806 St Moritz Cir	Stockton	CA	95209	(209) 482-2601
654	Angela	Supinger	10416 Windmill Cove Dr.	Stockton	CA	95209	(209) 649-1923
655	Sabrina	Wold	3167 Rutledge Way	Stockton	CA	95219	(209) 479-9282
656	Suzanne	Cawthon	2215 Calle Culebra	Summerland	CA	93067	(805) 403-2755
657	Debbie	Melaragno	7857 Elmer Ave	Sun Valley	CA	91352	(818) 853-7332
658	Nisa	Leone	802 Peach Ave	Sunnyvale	CA	94087	(408) 505-2048
659	Aja	Sulack	954 Planetree Place	Sunnyvale	CA	94086	(510) 551-5056
660	Ivgenia	Talalaev	Bradford Dr 290	sunnyvale	CA	94089	(669) 282-8695
661	Ethelita	Wallace	675 Bryan Ave	Sunnyvale	CA	94086	(408) 732-7254
662	Jennifer	Torto	15702 Larkspur Street	Sylmar	CA	91342	(508) 423-6077
663	Virginia (ginny)	Smith	6680 Idlewood Rd	Tahoe Vista	CA	96148	(530) 320-4556
664	Christine	Duff	21205 Palomino St	Tehachapi	CA	93561	(661) 477-7257
665	Dominique	Bolton	32835 Fermo Court	Temecula	CA	92592	(760) 585-5445
666	Hannah	De la Cruz	39953 New Haven	Temecula	CA	92591	(209) 712-0653
667	Michelle	Dolias	30885 Nicolas Road	Temecula	CA	92591	(951) 541-7799
668	Tiffany	Downs	32587 Lama Ct	Temecula	CA	92592	(951) 234-1649
669	Elizabeth	Goralski	30972 Corte de Los Santos	Temecula	CA	92592	(951) 240-5303
670	Ilene	Kendrick	32281 Corte Santa Catalina	Temecula	CA	92592	(951) 501-9772
671	Pamela	Robinson	43732 Altamura Ct	Temecula	CA	92592	(951) 553-5331
672	Meghan	Winter	41010 Burgess Ct.	Temecula	CA	92591	(760) 443-0835
673	Colleen	Bojorquez	1515 Granache Way	Templeton	CA	93465	(805) 434-0921
674	Cherie	Van Kranenburg	4575 Almond Dr	Templeton	CA	93465	(805) 610-3704
675	Aubrey	Nickel	45 McAfee Ct.	Thousand Oaks	CA	91360	(508) 333-4680
676	Natalie	Petersen	467 Sundance St	Thousand Oaks	CA	91360	(801) 520-7074
677	Jamie	Regan	3068 E Avenida de Los Arboles	Thousand Oaks	CA	91362	(805) 660-2602
678	Marie	Hoffman	5514 Highgrove Street	Torrance	CA	90505	(310) 710-1934
679	Karen	Reue	20338 Eastwood Ave	Torrance	CA	90503	(310) 872-9037
680	Kathryn	Barnes	1351 Audrey Drive	Tracy	CA	95376	(209) 481-1406
681	Janis	De Roche	1055 Independence Dr.	Tracy	CA	95376	(209) 969-4694
682	Geanna	DeBenedetti	875 Justice Court	Tracy	CA	95376	(925) 719-1368
683	Paula	Garcia	1789 Foothill Vista Dr.	Tracy	CA	95377	(209) 217-2078
684	Marissa	Perry	2238 Golden Leaf Lane	Tracy	CA	95377	(530) 355-6783
685	Mary Catherine	Valdez	2772 Dorset Lane	Tracy	CA	95377	(209) 836-0929
686	Susan	Wasielewski	1441 Schleiger Drive	Tracy	CA	95376	(209) 832-8860
687	Darlene	Wilharm	610 Forest Hills Drive	Tracy	CA	95376	(209) 815-0373
688	Lisa	Panziera	2936 Box	Truckee	CA	96160	(530) 448-9851
689	Emily	Salmon	13247 Mudlebach Way	Truckee	CA	96161	(530) 448-9599
690	Lisa	Vorse	1064 Woodland Drive	Turlock	CA	95382	(209) 664-1942

Current Franchisees as of December 31, 2025

691	Anna	Chinowth	14422 Acacia Dr.	Tustin	CA	92780	(310) 486-0463
692	Shawn	Masse	1431 Sierra Alta Dr	Tustin	CA	92780	(714) 514-3758
693	Sandy	Stout	1453 North 1st Avenue	Upland	CA	91786	(626) 824-7808
694	Lisa	Briseno	7011 Jenny Lane	Vacaville	CA	95688	(707) 373-5144
695	Irene	Coughlin-Babick	128 Saxony Court	Vallejo	CA	94591	(415) 845-7813
696	Linda	Henderson	163 Bayhurst Dr	Vallejo	CA	94591	(925) 864-1880
697	Maria	Montgomery	Postal Box 9038	Vallejo	CA	94591	(707) 554-9568
698	Kristen	Yates	27186 Toyon Ridge Trail	Valley Center	CA	92082	(760) 432-0027
699	Alesha	Pichler	3447 Burson Road	Valley Springs	CA	95252	(209) 481-2351
700	Dallas	Stotland	6434 Graves Ave	Van Nuys	CA	91406	(714) 552-5694
701	Mirna Patricia	Carreno Martinez	4735 Rossini Ln Apt 101	Ventura	CA	93003	+1805(220) 346-9059
702	Melissa	Davidson	7399 Jackson Street	Ventura	CA	93003	(503) 830-8571
703	Kisha	West	106 S. Santa Rosa St	Ventura	CA	93001	(805) 320-6558
704	Kristine	Robsaahm	7025 SVL Box	Victorville	CA	92395	(760) 486-5553
705	Holly	Cascos	1622 Calle Dulce	Vista	CA	92084	(760) 724-5986
706	Anna	D'Agostini	2215 Camino Cantera	Vista	CA	92084	(760) 214-5312
707	Lisa	Flowers	2080 Ridgeline Ave	Vista	CA	92081	(858) 254-4556
708	Kelli	Hernandez	2238 Tierra Verde Road	Vista	CA	92084	(760) 685-3354
709	Jennifer	Holderness	899 Softwind Road Apt. 14	Vista	CA	92081	(573) 289-3885
710	Michela	Jencks	2341 Warmlands Avenue	Vista	CA	92084	(760) 207-0720
711	Rocio	Mendez	807 Arcadia Avenue	Vista	CA	92084	(760) 453-5420
712	Brittany	Pilipiszyn	1549 Greenridge Drive	Vista	CA	92081	(708) 927-1846
713	Gabriella	Saber	1077 Colucci Dr	Vista	CA	92084	(760) 208-7793
714	Isabella	Tabares	1372 Palomar Pl	Vista	CA	92084	(760) 419-3815
715	Lauren	Vaughn	1050 La Tortuga Dr.	Vista	CA	92081	(505) 363-7022
716	Sheila	Johnston	20529 Simon Ct.	Walnut	CA	91789	(909) 609-5906
717	Cynthia	Brisbo	45 Hilton Court	Walnut Creek	CA	94595	(925) 465-4821
718	Megan	Burton	351 El Divisadero Ave.	Walnut Creek	CA	94598	(925) 588-8830
719	Carol	Curtis	1556 Gilboa Drive	Walnut Creek	CA	94598	(925) 408-0036
720	Nancy	Goldner	1084 Mountain View Boulevard	Walnut Creek	CA	94596	(925) 330-2738
721	Sally	Struzinski	2087 Magnolia Way	Walnut Creek	CA	94595	(925) 914-5537
722	Karen	Sensible	24091 Lance Place	West Hills	CA	91307	(818) 618-3200
723	Makayla	Lakeman	1196 Kirkford Way	Westlake Village	CA	91361	(805) 990-3872
724	Marcia	Bautista-Coffeen	33105 Lirac Lane	Winchester	CA	92596	(951) 526-5501
725	Victoria	Cox	1228 Vintage Greens Dr.	Windsor	CA	95492	(415) 497-2188
726	Shelly	Jeffery	232 Deanna Place	Windsor	CA	95492	(707) 696-1940
727	Kelly	Bogle-Fransen	515 Vista Rio Ct	Woodbridge	CA	95258	(209) 224-8175
728	Mikayla	Kidd	19998 Fairway Ct	Woodbridge	CA	95258	(209) 327-7131
729	Sabrina	McKinney-Shafter	520 Vista Rio Court	Woodbridge	CA	95258	(209) 263-7017
730	Candace	Naylor	140 Sheridan Way	Woodside	CA	94062	(650) 464-4483
731	Terry	Palmer	2740 Woodside Road	Woodside	CA	94062	(650) 269-1017
732	Michelle	Ormont	5035 Via Del Cerro	Yorba Linda	CA	92887	(951) 213-9326
733	Angel	Wilkes	1941 Mulberry St.	Yountville	CA	94599	(919) 710-2821
734	Lee	Bocanegra	35191 Persimmon Ave	Yucaipa	CA	92399	(909) 463-8110
735	Melanie	Gutowsky	13017 Monterey Dr	Yucaipa	CA	92399	(909) 556-4859
736	Katherine	Scholte	12898 2nd St	Yucaipa	CA	92399	(909) 583-1333
737	Angela	King	7135 Union Street	Arvada	CO	80004	(308) 539-2769
738	Jennifer	Mathewson	6417 Lee St	Arvada	CO	80004	(303) 736-8114
739	Kristin	Sealey	6897 Gray Drive	Arvada	CO	80003	(303) 589-7097
740	Kim	Collins	5029 S. Espana Way	Aurora	CO	80015	(303) 766-3511
741	Karen	Crane	23476 E Canyon Place	Aurora	CO	80016	(720) 254-6132
742	Elizabeth	Dillon	949 S. Evanston Cir.	Aurora	CO	80012	(516) 242-7535
743	Effie	Ginsberg	11880 E Bates Cir	Aurora	CO	80014	(303) 408-1155
744	Kristen	Gonzales	7113 S Tibet Way	Aurora	CO	80016	(720) 517-0736
745	Mary	Lopez	2358 S. Troy Court	Aurora	CO	80014	(720) 339-5156
746	Teresa	Marick	16937 E Loyola Place	Aurora	CO	80013	(720) 329-6971
747	Susan	May	23175 E. Piccolo Drive	Aurora	CO	80016	(916) 233-9944
748	Marisa	Raymond	102 N Patsburg St	Aurora	CO	80018	(435) 890-9126
749	Wendy	Somers	22610 E. Ontario Dr. #103	Aurora	CO	80016	(720) 840-3272
750	Courtney	Wade	6063 South Zante Way	Aurora	CO	80015	(720) 495-7415
751	Tianna	Ware	3868 S Evanston St	Aurora	CO	80014	(720) 312-6202
752	Kristin	Krejci	70 Buttermilk Ln	Bailey	CO	80421	(815) 693-7069
753	Kristin	Culhane	680 Green Gables Way	Bennett	CO	80102	(303) 921-9629
754	Mary	Haley	4052 Eleuthera Court	Boulder	CO	80301	(303) 817-2167
755	Tiffany	Freedle	6718 E. 166th Place	Brighton	CO	80602	(720) 732-9619
756	Dana	Weijers	5873 E 121st Pl	Brighton	CO	80602	(970) 237-9712
757	Natalya	Colburn	2873 Ridge Drive	Broomfield	CO	80020	(720) 361-5805
758	Marissa	Ehringer	3703 Rabbit Mountain Rd	Broomfield	CO	80020	(720) 612-7612
759	Anita	Ryan	14165 Shannon Drive	Broomfield	CO	80023	(303) 817-2084
760	Kelli	Vecchiarelli	3757 Canterbury Cir	Broomfield	CO	80020	(303) 253-2261
761	Ruth	Chmelik	1458 Pine Ridge Lane	Castle Pines	CO	80108	(480) 352-7142
762	Michelle	Hynes-Dawson	1695 Stable View Drive	Castle Pines	CO	80108	(720) 825-1734
763	Abby	Watkins	6609 Crossbridge Cir.	Castle Pines	CO	80108	(303) 909-0466
764	Laura	Bockhacker	3327 Chiquita Place	Castle Rock	CO	80108	(714) 328-6036
765	Brooke	Craig	215 Wilcox St	Castle Rock	CO	80104	(303) 910-3108
766	Sherri	Urban	5226 Appleton Way	Castle Rock	CO	80104	(775) 843-9040
767	Laura	Varble	22889 E Chenango Ave	Centennial	CO	80015	(303) 204-6672

Current Franchisees as of December 31, 2025

768	Lisa	Friar	4081 S. Birch Street	Cherry Hills Village	CO	80113	(773) 415-7448
769	Shelley	Cox	4410 Prairie Agate Drive	Colorado Springs	CO	80938	(719) 464-8253
770	Jennifer	Curley	5207 Cracker Barrel Circle	Colorado Springs	CO	80917	(719) 487-5017
771	Sarah	Frank	4911 Hackamore Dr. S	Colorado Springs	CO	80918	(719) 355-6154
772	Sara	Gohier	4965 Pipestem Ave	Colorado Springs	CO	80928	(307) 631-1060
773	Alyssa	Grow	4731 Vista View Ln	Colorado Springs	CO	80915	(719) 644-9710
774	Julia	Harris	15231 Ridgefield Ln	Colorado Springs	CO	80921	(719) 440-3657
775	Ellie	Hieronimus	1250 Carlson Dr	Colorado Springs	CO	80919	(850) 363-8953
776	Kelly	Jernigan	610 N. 30th Street	Colorado Springs	CO	80904	(505) 402-9594
777	Elissa	Long	8075 Old Exchange Dr.	Colorado Springs	CO	80920	(719) 460-5877
778	Casie	Meyer	9210 Gallery Pl	Colorado Springs	CO	80924	(734) 277-4843
779	Sasha	Miller	14141 Penfold Dr.	Colorado Springs	CO	80921	(719) 694-6680
780	Rachel	Moothart	1717 Ivy Place	Colorado Springs	CO	80905	(719) 351-9807
781	Meridith B.	Norwood	6220 Montarbor Dr.	Colorado Springs	CO	80918	(719) 314-9738
782	Teresa	Robertson	9495 Glider Loop	Colorado Springs	CO	80908	(719) 287-9099
783	Stephanie	Rossoll	5827 New Crossings Point	Colorado Springs	CO	80918	(440) 654-3153
784	Patty	Gacnik	10489 Conifer Drive	Conifer	CO	80433	(303) 816-6737
785	Britta	Hydeman	8979 Black Mountain Drive	Conifer	CO	80433	(913) 201-7707
786	Kimberly	Johnson	25588 Richmond Hill Rd.	Conifer	CO	80433	(720) 231-5520
787	Aimee	Pless	31467 Kings Valley West	Conifer	CO	80433	(303) 260-8059
788	Adira	Brown	4451 South Xeric Way	Denver	CO	80237	(303) 913-6987
789	Kelsey	Chan-Chin	7332 East Cedar Place	Denver	CO	80230	(303) 725-0803
790	Christina	Chavez	5541 Lewiston Ct.	Denver	CO	80239	(303) 581-0106
791	Angela	Cifor	525 North High Street	Denver	CO	80218	(802) 236-7905
792	Heidi	Cuthbertson	1460 Little Raven St.	Denver	CO	80202	(571) 213-3609
793	Erin	Fawkes	3032 Wilson Ct.	Denver	CO	80205	(303) 667-0782
794	Traci	Jones	2079 Albion St	Denver	CO	80207	(303) 320-0495
795	Hayley	Lumb	2835 Wolff St.	Denver	CO	80212	(970) 275-2141
796	Paris	Lumb	2858 Stuart Street	Denver	CO	80212	(303) 808-9233
797	Andrea	Morrow	1509 S Florence Way #213	Denver	CO	80247	(303) 880-0444
798	Jennifer	Reich	751 Elizabeth St	Denver	CO	80206	(303) 725-7900
799	Kayla	Saenz	336 N Grant St	Denver	CO	80203	(401) 484-2873
800	Sandi	Seib	2538 S Colorado Blvd	Denver	CO	80222	(303) 888-4293
801	Arlene	Sgoutas Gerakina	8575 E. Amherst Circle	Denver	CO	80231	(720) 394-7602
802	Natalie	Strong	1475 Delgany Street	Denver	CO	80202	(970) 210-7420
803	Kylie	Tutko	1288 Madison Street	Denver	CO	80206	(303) 547-2471
804	Valarie	Valdez	354 S Oneida Way	Denver	CO	80224	(303) 321-8314
805	Linda	Viray	1595 Cook Street	Denver	CO	80206	(303) 669-9234
806	Camilla	Vonburkhardt	354 S. Oneida Way	Denver	CO	80224	(720) 854-4695
807	Sheree	Culhane	7 Kennebec Ct	Durango	CO	81301	(970) 749-5161
808	Vicki	Vandegrift	553 Box	Durango	CO	81302	(970) 247-3301
809	Kay	Terry	34997 County Rd 17	Elizabeth	CO	80107	(303) 503-1623
810	Amanda	Kelsey	684 Brennan Circle	Erie	CO	80516	(720) 936-7170
811	Patricia	Aldridge	228 Pinyon Trail	Estes Park	CO	80517	(970) 577-1092
812	Christine	Dempsey	2590 Larkspur Ave.	Estes Park	CO	80517	(402) 484-0514
813	Anastacia	Galloway Reed	1034 Pine Knoll Dr	Estes Park	CO	80517	(304) 670-0005
814	Bree	Smith	910 Rambling Drive	Estes Park	CO	80517	(760) 499-9010
815	Monika	Folsom	3105 39th Ave	Evans	CO	80620	(970) 396-8854
816	Aubrie	Hendryx	3716 Stagecoach Dr	Evans	CO	80620	(970) 402-0948
817	Deborah	Brobst	24583 Chris Drive	Evergreen	CO	80439	(303) 601-8098
818	Jenny	Walpole	28032 Bonanza Dr	Evergreen	CO	80439	(720) 375-5981
819	Heather	Castaneda	3501 Lancaster Dr.	Fort Collins	CO	80525	(970) 227-7527
820	Atchaporn	French	4245 Gemstone Lane	Fort Collins	CO	80525	(970) 691-5515
821	Rachel	Gray	517 E Trilby Rd Lot 102	Fort Collins	CO	80525	(970) 443-7623
822	Holly	Hevelone	6561 Westbourn Cir	Fort Collins	CO	80525	(970) 581-9934
823	Kara	Kelly-Knehans	7009 Sedgwick Dr.	Fort Collins	CO	80525	(970) 317-7098
824	Jennifer	Linder	749 Rochelle Circle	Fort Collins	CO	80526	(970) 988-9388
825	Lucy	Paltoo-Brady	2701 Pampas Drive	Fort Collins	CO	80526	(727) 455-7462
826	Michelle	Tate	1912 Kedron Dr	Fort Collins	CO	80524	(970) 593-2216
827	Rachael	Zeitz Ardanuy	3013 Southmoor Court	Fort Collins	CO	80525	(850) 879-0999
828	Lynette	Marvin	1715 Brightwater DR.	Ft. Collins	CO	80524	(970) 482-6079
829	Jacquie	Hemphill	3010 Flora Lane	Golden	CO	80401	(970) 556-3174
830	Jenny	Getting	67001 W 20th Street Rd	Greeley	CO	80634	(970) 534-1188
831	Bridget	Hulac	2119 62nd Ave	Greeley	CO	80634	(970) 576-6206
832	Emily	Hunter	1718 29th Ave Ct	Greeley	CO	80634	(970) 518-7662
833	Kelly	McCalla	6210 W. 13th Street Road	Greeley	CO	80634	(970) 396-4104
834	Bridgette	Morgan	237 53rd Ave	Greeley	CO	80634	(970) 346-9952
835	Stephanie	Suniga	1711 26th Avenue Court	Greeley	CO	80631	(970) 371-0228
836	Cathi	Gosselin	9322 Burgundy Circle	Highlands Ranch	CO	80126	(303) 913-6024
837	Jayne	Keller	9327 Viaggio Way	Highlands Ranch	CO	80126	(720) 373-3570
838	Stephanie	Hoogland	31430 E 162nd Ave	Hudson	CO	80642	(720) 290-0717
839	Kari	Taylor	375 Lodgewood Lane	Lafayette	CO	80026	(281) 660-3960
840	Sherry	Good	1803 S Beech St	Lakewood	CO	80228	(303) 250-8723
841	Ruby	Manoles	6800 W Oregon Dr.	Lakewood	CO	80232	(612) 695-2554
842	Dana	Dose	6511 S Simms Way	Littleton	CO	80127	(530) 448-7229
843	Michelle	Langley	6536 S Yarrow Way	Littleton	CO	80123	(303) 505-2203
844	Laura	Sarche	7443 S Lewis Ct	Littleton	CO	80127	(303) 513-2919

Current Franchisees as of December 31, 2025

845	Kimberly	Fullmer	9393 S Star Hill Cr	Lone Tree	CO	80124	(720) 388-0759
846	Mary	Donley-Davis	2125 Summerlin Dr	Longmont	CO	80503	(303) 775-4158
847	Michelle	Lee	2143 Stuart St	Longmont	CO	80501	(720) 494-0312
848	Shannon	McGrath	1753 PO Box	Longmont	CO	80502	(815) 347-3390
849	Sierra	Browning	1178 S Tyler Ave	Loveland	CO	80537	(970) 556-2434
850	Sonja	Meyer	1010 W 7th St	Loveland	CO	80537	(802) 343-3859
851	Kelsey	Olson	1778 W 50th St.	Loveland	CO	80538	(303) 250-8657
852	Amy	Holtschlag	20956 Horse Bit Way	Morrison	CO	80465	(720) 568-0255
853	Rachel	Baltzer	22108 Pensive Ct	Parker	CO	80138	(717) 332-9934
854	Erin	Davis	41475 Fairfield Circle	Parker	CO	80138	(303) 514-8758
855	Lisa	German	11607 Pine Grove Ln	Parker	CO	80138	(303) 325-6339
856	Allison (Alix)	Glasgow	11702 Stoneybrooke St.	Parker	CO	80138	(720) 315-2401
857	Tiffany	Katrana	5366 Military Trail	Parker	CO	80134	(303) 842-5607
858	Jennifer	Lamb	17061 Sweet Alder St.	Parker	CO	80134	(801) 635-0674
859	Paula	Lee	9640 Paperflower Drive	Parker	CO	80138	(303) 841-7907
860	Elizabeth	O'Neil	12710 Roundup Rd.	Parker	CO	80138	(303) 549-0180
861	Sheila	Stedman	15175 Caracas Ave	Parker	CO	80134	(281) 961-2434
862	Peggy	Waide	12621 N. Sierra Circle	Parker	CO	80138	(303) 817-6934
863	Emily	Bishop	122 Gatewood Court	Pine	CO	80470	(720) 775-5444
864	Jodi	Dolph	14400 Peaceful Way	Pine	CO	80470	(303) 902-9968
865	Jill	Wright	15185 S Elk Crk	Pine	CO	80470	(303) 816-9381
866	Christine	Maulsby	1464 E. Weldon Wy	Superior	CO	80027	(303) 494-1745
867	Heather	Harrell	2607 E 132nd Ave	Thornton	CO	80241	(303) 246-7730
868	Nadine	Mapes	13480 Monaco St	Thornton	CO	80602	(303) 596-5225
869	Jerilynn	Francis	3500 S. Ulm St.	Watkins	CO	80137	(303) 895-9124
870	Jennifer	Pursel	35653 East 7th Ave	Watkins	CO	80137	(503) 607-1506
871	Michelle	Abrams	4050 Sveta Ln	Wellington	CO	80549	(818) 268-1339
872	Sarah	Schmidt	3233 Grizzly Way	Wellington	CO	80549	(970) 443-2229
873	Mandie	Burton	11258 Lamar St	Westminster	CO	80020	(720) 951-8737
874	Ann	Hahn	11413 Benton Ct.	Westminster	CO	80020	(720) 939-8709
875	Erin	Keyes	3910 W 98th Ave	Westminster	CO	80031	(303) 909-2767
876	Cheryl	Reeder	11836 Tennyson Way	Westminster	CO	80031	(303) 748-3744
877	Amy	Burk	3165 Gray St.	Wheat Ridge	CO	80214	(720) 936-7280
878	Margaret	Gray	3547 Urban Street	Wheat Ridge	CO	80033	(909) 496-1509
879	Erika	Ivanov	515 Lovely Street	Avon	CT	06001	(860) 280-6750
880	Michele	Sherbacow	11 Sleepy Hollow Rd	Avon	CT	06001	(860) 402-2473
881	Frances	Attenello	41 Hoskins Road	Bloomfield	CT	06002	(860) 242-8617
882	Deborah	DeMeo	10 Iris Court	Cheshire	CT	06410	(203) 623-0371
883	Leslie	Kohnke	26 Hammock Rd	Clinton	CT	06413	(860) 712-7207
884	Laurie	Buyniski	44 Brookstone Drive	Colchester	CT	06415	(860) 392-9299
885	Kelly	Ouellette	7 Hickory Court	Colchester	CT	06415	(860) 267-9828
886	Lisa	Reever	59 Settlers Lane	Colchester	CT	06415	(860) 334-4865
887	Lisa	Reilly	52 Bushy Hill Road	Deep River	CT	06417	(860) 526-8474
888	DiAnne	Cook	224 Penney Drive	E Hartford	CT	06118	(860) 966-5431
889	Renee	Kluczniak	112 Peak Mountain Dr.	East Granby	CT	06026	(860) 604-5142
890	Jennifer	Collingwood	13 Seven Hills Crossing	East Hampton	CT	06424	(860) 368-1664
891	Linda	Morassini	73 Viola Drive	East Hampton	CT	06424	(860) 680-1252
892	Gretchen	Paull	36 Jardin Dr.	East Haven	CT	06513	(765) 914-6516
893	Desiree	Conover	12 Miranda Way	East Lyme	CT	06333	(860) 334-0493
894	Julie	Summers	9 Irvingdell Pl	East Lyme	CT	06333	(860) 460-3475
895	Mary	Schiano	15 Canterbury Ln	Easton	CT	06612	(203) 258-9569
896	Shari	DeNinno	9 Hermitage Drive	Gales Ferry	CT	06335	(860) 287-4239
897	Erin	Stockwell	11 Harness Way	Granby	CT	06035	(602) 317-0393
898	Michelle	Behr	21 Adam's Height	Groton	CT	06340	(860) 460-5158
899	Lisa	Mazzaro	68 Spyglass Circle	Groton	CT	06340	(860) 941-4479
900	Alina	Ciscel	214 Beacon St	Hartford	CT	06105	(860) 993-7882
901	Cynthia	Breitenbach	4 Northwinds Dr.	Ivoryton	CT	06442	
902	Michelle	Pincince	8 Mitchel Circle	Ivoryton	CT	06442	(203) 645-3758
903	Erica	Korper	52 County Rd	Killingworth	CT	06419	(860) 301-4781
904	Mindy	Crouse-Artus	36 Beech Tree Ridge	Killingworth	CT	06419	(860) 663-1872
905	Kim	Sutherland	112 Kickhill Rd	Lebanon	CT	06249	(860) 468-0053
906	Daria	Gladstone	205 Beaver Brook Road	Lyme	CT	06371	(510) 672-0265
907	Jessica	Taylor	33 Godman Road	Madison	CT	06443	(860) 662-0683
908	Malissa	Franklin	112 Irving St.	Mystic	CT	06355	(860) 536-3060
909	Maureen	Walsh	83 Masons Island Road	Mystic	CT	06355	(860) 227-9086
910	Sandra	Boland	163 Mallett Lane	New Milford	CT	06776	(203) 610-5871
911	Christine	Oberc	4 Elizabeth Lane	New Milford	CT	06776	(860) 248-5357
912	Alia	Walwyn-James	29 Spur Lane	Newington	CT	06111	(860) 992-3738
913	Julie H	Clarke	6 Neck Rd.	Old Lyme	CT	06371	(860) 434-1467
914	Rosanne	Oconnor-Delbiondo	11 Robbins Ave	Old Lyme	CT	06371	(860) 227-6864
915	Gretchen	Bushnell	138 Old Boston Post Rd	Old Saybrook	CT	06475	(860) 227-8541
916	Rachel	Boxwell	13 Jude Rd	Plainville	CT	06062	(203) 687-8836
917	Linda	Ferreira	884 Vauxhall St Ext	Quaker Hill	CT	06375	(860) 444-1962
918	Tiffany	Benham	631 Danbury Road	Ridgefield	CT	06877	(203) 417-9822
919	Erika	Hagan	15 Lakeside Drive Extension	Ridgefield	CT	06877	(203) 295-1375
920	Kama	Giedra	1 School House Lane	Simsbury	CT	06070	(860) 324-8442
921	Elizabeth	Saavedra	136 Orchard Hill Dr.	Southington	CT	06489	(860) 304-0944

Current Franchisees as of December 31, 2025

922	Margaret	Devlin	422 Scofieldtown Road	Stamford	CT	06903	(203) 253-3868
923	Heather	Rowley	23 Front Street	Stonington	CT	06378	(817) 584-0560
924	Debra	Camuti	4 Anita Avenue	Waterford	CT	06385	(508) 808-9747
925	Michelle	Mahoney	167 Butlertown Road	Waterford	CT	06385	(860) 235-3125
926	Anne	Paris	235 Shore Road	Waterford	CT	06385	(860) 859-7188
927	Jaimie	Burns	672 Fern St	West Hartford	CT	06107	(860) 543-9090
928	Susan	Lovitt	25 Buena Vista Road	West Hartford	CT	06107	(860) 904-9956
929	Alysson	Olsen	37 Linbrook Road	West Hartford	CT	06107	(860) 803-6563
930	Courtney	Pappalardo	147 Garfield Rd	West Hartford	CT	06107	(781) 789-6106
931	Tricia	Raiti	9 Pheasant Hill Drive	West Hartford	CT	06107	(315) 250-4797
932	Elizabeth	Michelson	41 Quorn Hunt Rd	West Simsbury	CT	06092	(860) 202-4856
933	Carol	Dyson	82 Menunketesuck Road	Westbrook	CT	06498	(860) 391-4034
934	Holly	Valentine	191C High St	Willimantic	CT	06226	(404) 641-1953
935	Kathleen	Heki	34404 Clam Rake Lane	Dagsboro	DE	19939	(609) 937-1201
936	Emily	Carr	2005 Draper Street #325	Delaware City	DE	19706	(302) 222-2460
937	Alisa	Kaiser	56 Harcrest CT	Dover	DE	19901	(917) 270-7640
938	Glenenise	Parks	33 Turningleaf Court	Dover	DE	19904	(302) 730-8177
939	Tanya	Young	6018 Larch CT	Dover	DE	19901	(301) 755-4502
940	Ada	Nadolny	1 Forest Creek Drive	Hockessin	DE	19707	(302) 690-3447
941	Tracey	Gross	46 Wintergreen Way	Magnolia	DE	19962	(302) 222-2621
942	Takara	Kellam	60 Glenn Forest Rd.	Magnolia	DE	19962	(302) 747-4021
943	Kimberly	Brinson	70 Kirkcaldy Ln	Middletown	DE	19709	(302) 981-5408
944	Michelle	Joshua	338 Ellenwood Drive	Middletown	DE	19709	(908) 720-0679
945	Denise	Lukasik	109 Sassafras Dr	Middletown	DE	19709	(302) 363-1505
946	Sibyl	Pompeo	1003 Snowy Egret Lane	Middletown	DE	19709	(540) 354-1572
947	Kathleen	Lingo	17 Goldenrod Circle	Milford	DE	19963	(302) 422-3181
948	Maryann	Eastep	206 Odessa Way	Newark	DE	19711	(302) 588-3486
949	Kate	Owens	15 Withams Road	Newark	DE	19711	(302) 983-5182
950	Kelly	Wells	422 Arbour Drive	Newark	DE	19713	(302) 547-5258
951	Amanda	Borthwick	430 Blackbird Forest Rd	Smyrna	DE	19977	(302) 598-5618
952	Laurie	Bedford	1 Airport Place	Townsend	DE	19734	(302) 653-1026
953	Kristin	Finklea	2010 Kalorama Rd NW	Washington	DC	20009	(813) 431-5250
954	Monique	Fleming	832 Otis Place NW	Washington	DC	20010	(202) 316-2184
955	Shawnta	Glover <sup>(4)</sup>	3827-B W Street SE	Washington	DC	20020	(202) 297-2885
956	Emily	Jusino <sup>(4)</sup>	2004 11th St NW	Washington	DC	20001	(757) 206-4810
957	Rachel	Knaizer <sup>(5)</sup>	1408 Montello Avenue NE	Washington	DC	20002	(718) 986-9585
958	Kathi	Thurston	5516 1st St NE	Washington	DC	20011	(202) 436-5671
959	Rebecca	Westcott	1925 6th St NW	Washington	DC	20001	(202) 680-4730
960	Lisa	Castle <sup>(6)</sup>	7498 Tourmaline Drive	Grant-Valkaria	FL	32949	(201) 230-7650
961	Kimberly	Jones <sup>(7)</sup>	1764 Sound Haven Ct	Navarre	FL	32566	(901) 340-9258
962	Joy	Simmonds	23847 Waverly Circle	Venice	FL	34293	(415) 699-1672
963	Melinda A	Thomas	20381 Banderia Pl	Venice	FL	34293	(443) 286-4512
964	Ashley	Cockerham	1220 Stenstrom Rd.	Wauchula	FL	33873	(937) 751-6534
965	Ann Marie	Schneider	207 Indiana Ave.	Wauchula	FL	33873	(863) 767-0613
966	Kendall	Smith	5502 rhynn rd	Wauchula	FL	33873	(863) 448-6175
967	Stephanie	Franklin	4413 Yans Court	Wesley Chapel	FL	33543	(813) 404-7350
968	Jackeline	Orloff	30406 Treyburn Loop	Wesley Chapel	FL	33543	(561) 797-6761
969	Marissa	Riddle	27504 Sugar Loaf Drive	Wesley Chapel	FL	33544	(813) 469-1511
970	Nancy	Snyder	230 Bry Lynn Drive	West Melbourne	FL	32904	(321) 432-3667
971	Miranda	Coppola	6061 Gun Club Rd	West Palm Beach	FL	33415	(908) 391-8810
972	Elke	Lawrence	917 N Flagler Drive	West Palm Beach	FL	33401	(561) 236-0888
973	Elizabeth	Phillips	7711 Pine Tree Lane	West Palm Beach	FL	33406	(561) 670-6504
974	Deanna	Colberg	16659 Botaniko Dr North	Weston	FL	33326	(305) 613-6534
975	Gillian	King	1360 Sunset Springs	Weston	FL	33326	(954) 614-2532
976	Veronica	Lewis	556 Cascade Falls Drive	Weston	FL	33327	(954) 483-0577
977	Jean	Dolan	617 NW 30th Street	Wilton Manors	FL	33311	(954) 253-9270
978	Lisa	Schaefer	2610 Tryon Place	Windermere	FL	34786	(517) 304-6266
979	Lori	Miller	1459 Broad Wing Ln	Winter Park	FL	32792	(407) 227-9986
980	Kim	Borup	110 View Point Place	Winter Springs	FL	32708	(407) 529-7326
981	Patricia	D'Alessandro	677 Benitawood Ct	Winter Springs	FL	32708	(407) 620-5727
982	Denice	Miller	132 Buckskin Way	Winter Springs	FL	32708	(407) 699-8126
983	Wendy	Oliveto	119 Woodleaf Dr	Winter Springs	FL	32708	(321) 279-5668
984	Wendy	Johnson	102 Waterwood Drive	Yalaha	FL	34797	(407) 259-7679
985	Jennifer	Bradsher	86126 Fieldstone Dr.	Yulee	FL	32097	(904) 583-5244
986	Diana	Harelson	28623 Grandview Manor	Yulee	FL	32097	(904) 624-4060
987	Bettye	Steedley	3341 St Rd 66 E	Zolfo Springs	FL	33890	(863) 832-9605
988	Krystina	Price	1016 Ferry Creek Way	Acworth	GA	30102	(678) 427-7960
989	Sandy	Craig	315 Canopy Cove	Alpharetta	GA	30022	(678) 477-1943
990	Shelly	Hunter	962 Hawkhorn Ct	Alpharetta	GA	30005	(706) 518-4397
991	Maneesha	Kulkarni	521 Penman Way	Alpharetta	GA	30022	(404) 702-1741
992	Elisabeth	Maycock	4511 May Apple Drive	Alpharetta	GA	30005	(404) 457-6632
993	Jessica	Miller	3595 Fieldstone Crossing	Alpharetta	GA	30005	(770) 733-9762
994	Martha	Olsen	11305 Boxford Place	Alpharetta	GA	30022	(678) 778-5243
995	Lisa	Pierce	320 Creekside Dr	Alpharetta	GA	30022	(770) 313-7624
996	Gina	Ryals	111 Serenity Lake Dr	Alpharetta	GA	30004	(770) 402-7790
997	Susan	Vadner	16560 Westbrook Road	Alpharetta	GA	30004	(952) 994-9433

Current Franchisees as of December 31, 2025

998	Shawnn	Zakers	11510 Folia Cir	Alpharetta	GA	30005	(404) 660-0064
999	Kristen	Fairbend	730 Huntleys Glen	Athens	GA	30606	(724) 679-6721
1000	Faith	Hoyt	160 Alice Walker Drive	Athens	GA	30607	(706) 255-0876
1001	Jodie	Lyon	350 Pine Forest Dr	Athens	GA	30606	(214) 797-4886
1002	Deana	Shuman	1775 S. Milledge Ave	Athens	GA	30605	(706) 340-6767
1003	Leslie	Dunham	1412 Wingate Way	Atlanta	GA	30350	(847) 848-3465
1004	Lori	Gonzalez	195 Arizona Ave NE Unit 194	Atlanta	GA	30307	(404) 310-1518
1005	Larneshia	Green <sup>(7)</sup>	3040 Peachtree Rd NW	Atlanta	GA	30305	(470) 435-9424
1006	Eliza	Harcrow	5610 Trowbridge Drive	Atlanta	GA	30338	(813) 230-2672
1007	Monica	Mendez Morello	2998 Evans Woods Drive	Atlanta	GA	30340	(404) 353-5547
1008	Paige	Navarro	1000 Ashwood Parkway	Atlanta	GA	30338	(678) 763-2224
1009	Molly	Olsen	195 Arizona Ave NE, Unit 150	Atlanta	GA	30307	(678) 925-5674
1010	Kyla	Rasool-Bishop	2360 Sandspring Dr	Atlanta	GA	30331	(609) 602-6186
1011	Deborah	Siggelkow	2578 Binghamton Drive	Atlanta	GA	30360	(770) 457-8854
1012	Meg	Tensing	701 Highland Ave NE	Atlanta	GA	30312	(314) 686-9806
1013	Jennifer	Brucker	207 West Vineland Road	Augusta	GA	30904	(706) 731-0919
1014	Vanita	Johnson	486 Wilfawn Way	Avondale Estates	GA	30002	(404) 964-6325
1015	Jill	Joyner	3242 Wiltshire Dr	Avondale Estates	GA	30002	(404) 664-3356
1016	Andrea	Irvin	611 Carnes Circle	Baldwin	GA	30511	(706) 968-1407
1017	Vanessa	Terrell	759 Harmony Church Rd	Baldwin	GA	30511	(706) 201-6405
1018	Tina	Banister	1354 Hwy 18 W	Barnesville	GA	30204	(770) 468-5501
1019	Brantley	Swymer	2099 Whitlow Creek Drive	Bishop	GA	30621	(706) 473-5010
1020	Michelle	Nebel <sup>(8)</sup>	375 S Port Pkwy Unit 55	Brunswick	GA	31523	(301) 769-1042
1021	Beth	Carroll	3071 Wallace Rd.	Buford	GA	30519	(404) 769-7478
1022	Alicia	Pritchard	1166 Whisper Cove Drive	Buford	GA	30518	(404) 457-3855
1023	Susan	Winn	512 Whitney Way	Canton	GA	30114	(770) 479-8919
1024	Melanie	Acker	583 Mack Eller Road	Clarkesville	GA	30523	(706) 499-8167
1025	Norma	Garza	116 Habersham Pl.	Clarkesville	GA	30523	(706) 949-0501
1026	Marva	Griffith	386 Christian Camp Lane	Clarkesville	GA	30523	(706) 348-3476
1027	Sonya	Pilgrim	9199 Duncan Bridge Road	Cleveland	GA	30528	(706) 878-6258
1028	Misty	Troyer	457 Amy's Ford Trail	Cleveland	GA	30528	(706) 878-6864
1029	Sonya	Clunie	3346 Scenic Ct	Conyers	GA	30094	(404) 406-4431
1030	Carla	Belding	6540 Beacon Station Drive	Cumming	GA	30041	(704) 658-8228
1031	Michelle	Bennett	5045 Rosewood Court	Cumming	GA	30040	(770) 844-1505
1032	Jennifer	Patterson	1560 Williams Circle	Cumming	GA	30041	(423) 664-3264
1033	Heidi	Rogge	3965 Sweeting St.	Cumming	GA	30041	(678) 362-8210
1034	Susan	Shannon	7330 Pine Valley Rd	Cumming	GA	30041	(732) 598-3630
1035	Margaret	Stamps	1630 Aurelia Drive	Cumming	GA	30041	(770) 876-1473
1036	April	Stewart	7585 Paddocks Mill Dr	Cumming	GA	30041	(404) 406-1596
1037	Jessica	Wall	1670 Montcliff Dr	Cumming	GA	30041	(404) 395-3473
1038	Natalie	Worley	3935 Settingdown Rd	Cumming	GA	30028	(678) 928-1099
1039	Betsy	Gagne	3415 Town Creek Church Rd.	Dahlonega	GA	30533	(678) 617-0329
1040	Lynn	Hale	676 Ridley Road	Dahlonega	GA	30533	(706) 973-7094
1041	Kathy	Anderson	1200 Gore Lakes Road	Dallas	GA	30132	(770) 344-9611
1042	Alicia	Barrett	122 W Trinity Pl	Decatur	GA	30030	(470) 313-0019
1043	Courtney	Powell	207 2nd Ave	Decatur	GA	30030	(404) 373-2773
1044	Gayathri	Ramachandran	2849 Ashwood Place	Decatur	GA	30030	(404) 286-0970
1045	Mary	Vallo	155	Decatur	GA	30030	(404) 951-1942
1046	Bonnie	Young	3110 Panthers Trace	Decatur	GA	30034	(404) 374-8619
1047	Sue	Mills	3596 W. Lawrenceville Street	Duluth	GA	30096	(678) 717-8507
1048	Elizabeth	Reifert	1791 River Bluff View	Duluth	GA	30097	(770) 476-3469
1049	Kristen	Sapp	1815 Sugarloaf Club Drive	Duluth	GA	30097	(678) 428-8407
1050	Jodi	Loar	5372 Old Woodall Court	Dunwoody	GA	30360	(770) 315-9182
1051	Shelley	Megede	4946 Village Creek Drive	Dunwoody	GA	30338	(404) 358-0211
1052	Stephanie	Gordon	337 Settlement Road	Epworth	GA	30541	(512) 988-1259
1053	Kim	Crowe	309 Barnsley Drive	Evans	GA	30809	(706) 854-9918
1054	Melody	Lloyd	907 Kestrel Dr.	Evans	GA	30809	(770) 363-8434
1055	Janet	Muns <sup>(9)</sup>	777 Springbrook Circle	Evans	GA	30809	(706) 825-6554
1056	Jill	Painter <sup>(9)</sup>	4133 Kemper Court	Evans	GA	30809	(706) 814-4744
1057	Maria	Amie	100 Carriage Chase	Fayetteville	GA	30214	(303) 957-7128
1058	Taylor	Zuercher	6006 Yacht Way	Flowery Branch	GA	30542	(770) 864-3445
1059	Suzanne	Cindea	1041 Park Hill Dr.	Gainesville	GA	30501	(678) 602-7358
1060	Tammie	McDaniel	230 E. Ponce De Leon Avenue	Gainesville	GA	30030	(770) 324-0016
1061	Leslie	Sexton	9355 Brookshire Road	Gainesville	GA	30506	(404) 578-0517
1062	Melissa	Hutchison	836 Lake Royal Drive	Grovetown	GA	30813	(706) 831-3512
1063	Tara	Rinehart	102 Kenosha Court	Grovetown	GA	30813	(614) 546-7422
1064	Christa	Castile	13796 Hughes Xing	Hampton	GA	30228	(770) 634-7178
1065	Jennifer	Gravley	867 Mein Mitchell Rd	Hiram	GA	30141	(770) 367-7748
1066	Sonya	Swafford	172 Thornhill Circle	Jefferson	GA	30549	(770) 656-5559
1067	Lee	Kidney	10065 Twingate Drive	Johns Creek	GA	30022	(770) 335-2808
1068	Christina	Wolpers	5570 Oxborough Way	Johns Creek	GA	30005	(404) 542-6222
1069	Paula	Jenkins	2248 Glencara Court	Kennesaw	GA	30152	(770) 906-6354
1070	Elizabeth	Johnson	3851 Wyntuck Ct. NW	Kennesaw	GA	30152	(678) 481-8410
1071	Heather	Clark	1021 Eagles Ridge Ct.	Lawrenceville	GA	30043	(513) 833-3187
1072	Jodi	Woodward	2490 Woodbrook Ct	Lawrenceville	GA	30043	(760) 593-9957
1073	Heather	Fahle	5013 Abbey Lane SW	Liburn	GA	30047	(678) 575-7280

Current Franchisees as of December 31, 2025

1074	Carol	Ross	108 Grove Ave SE	Lindale	GA	30147	(770) 624-4288
1075	Janna	Bos	57 Mallard Lane	Locust Grove	GA	30248	(470) 891-7398
1076	Farrah	Robertson	6592 River Station Drive	Lula	GA	30554	(678) 936-6300
1077	Kristin	Bruton	395 Somerset Lane SE	Marietta	GA	30067	(678) 468-3548
1078	Eileen	Caviness	337 Fort St NE	Marietta	GA	30060	(336) 549-4713
1079	Kellye	Cunningham	987 Berwick Court	Marietta	GA	30064	(678) 357-9513
1080	Brittany	Holtzclaw	193 Carriage Trce	Marietta	GA	30068	(404) 989-1374
1081	Kelly	Pelletier	4821 Victorian Court	Marietta	GA	30066	(404) 229-8338
1082	Deanna	Pinion	2285 Sumter Lake Dr.	Marietta	GA	30062	(770) 509-8459
1083	Pamela	Powell	2920 Pete Shaw Rd	Marietta	GA	30066	(770) 485-3165
1084	Stephanie	Tanner	2283 Tuxedo Dr SE	Marietta	GA	30067	(770) 561-1896
1085	Jann	Wynn	40 Emerson Hill Square	Marietta	GA	30060	(770) 778-1692
1086	Sherry	Heimberger	180 Lakeside Hills Rd	Martin	GA	30557	(678) 630-2184
1087	Anjallja (Anji)	Few	55 Greenway Ct	McDonough	GA	30253	(404) 618-9134
1088	Kristi	Stephens	229 Calli Court	McDonough	GA	30252	(770) 527-7049
1089	Laura	Wigington	305 Dailey's Plantation Dr	McDonough	GA	30253	(404) 314-1240
1090	Jamie	Peavy	10 Reese St.	Newnan	GA	30263	(678) 665-1413
1091	Amy	Brown	504 Samiel Point	Peachtree City	GA	76262	(646) 644-2699
1092	Lauren	Kuehn	106 Regents Square	Peachtree City	GA	30269	(404) 210-4773
1093	Tara	Lawton	5226 Montine Way	Peachtree Corners	GA	30092	(404) 414-6649
1094	Laura	McMichael	3984 Heathwood Lane	Peachtree Corners	GA	30092	(678) 472-3291
1095	Sharon	Mulkey	5132 Olive Branch Circle	Powder Springs	GA	30127	(770) 557-2148
1096	Katherine	Okraski	1256 Gate Post Lane	Powder Springs	GA	30127	(678) 749-1029
1097	Julia	Snyder	4245 Honey Pine Lane	Powder Springs	GA	30064	(404) 277-3971
1098	Vicki	Brooks	225 Shadowledge LN	Roswell	GA	30076	(540) 226-0097
1099	Cherie	Czabala	11560 Houze Road	Roswell	GA	30076	(678) 429-7798
1100	Sandra	Johnson	710 Brookfield Pkwy	Roswell	GA	30075	(678) 640-3476
1101	Tiffani	Knouse	935 Saddle Ridge Ct	Roswell	GA	30076	(706) 975-0925
1102	Heather	Oaks	11840 Highland Colony Drive	Roswell	GA	30075	(205) 566-6684
1103	Cristina Alexandra	Pingarron	850 Hardscrabble road	Roswell	GA	30075	(770) 773-0936
1104	Crystal	Ramhorst	115 Flowing Spring Trail	Roswell	GA	30075	(201) 747-5023
1105	Sherry	Reppert	155 Newcastle Ct.	Roswell	GA	30076	(662) 255-2696
1106	Tiffany	Horton	115 Warrior Way	Sharpsburg	GA	30277	(404) 388-2849
1107	Erin	Romero	470 Powder Springs St SE	Smyrna	GA	30082	(575) 838-6055
1108	Myesha	Jenkins	3313 Bruckner Blvd	Snellville	GA	30078	(770) 354-1160
1109	Andrea	Dubose	3196 Mt. Zion Rd	Stockbridge	GA	30281	(719) 232-5475
1110	Megan	Daniels	4882 Lanier Ave	Sugar Hill	GA	30518	(678) 446-0421
1111	Kim	Goblish	100 White Sands Court	Suwanee	GA	30024	(561) 596-3047
1112	Clara	Harris	1211 Hiddenbrook Lane	Suwanee	GA	30024	(678) 595-0567
1113	Cynthia	Lewis	3159 Savannah Walk Ln	Suwanee	GA	30024	(678) 983-8826
1114	Beth	McEwen	585 Stonepark Lane	Suwanee	GA	30024	(404) 483-6102
1115	Crystal	Singleton	525 Birnamwood Drive	Suwanee	GA	30024	(678) 283-4509
1116	Anita	Riggan	138 Green Branch Drive	Tyrone	GA	30290-1545	(678) 438-4188
1117	Jacquelyn	Young	113 Magnolia Dr	Tyrone	GA	30290	(770) 355-6467
1118	Lindsey	Adair	1041 Taylors Court	Watkinsville	GA	30677	(706) 224-7727
1119	Susan	Bleye	1130 Northwoods Rd	Watkinsville	GA	30677	(678) 708-3952
1120	Allison	Feltner	1649 Prince Place	Watkinsville	GA	30677	(678) 571-1252
1121	Samantha	McFarland	1851 Morningside Way	Watkinsville	GA	30677	(706) 340-7624
1122	Lisa	Miller	1021 Windridge Cir	Watkinsville	GA	30677	(706) 614-0931
1123	Shea	Squier	1209 Grove Park Lane	Watkinsville	GA	30677	(706) 540-1781
1124	Jennifer	Wilson	924 PO Box	Watkinsville	GA	30677	(706) 614-9441
1125	Gina	Fry	221 Huntington Way	Williamson	GA	30292	(678) 725-8932
1126	Frances (Fran)	Anderson	138 Cornerstone Circle	Woodstock	GA	30188	(954) 465-9645
1127	Kari	Haning	310 Stream Side Pass	Woodstock	GA	30188	(404) 272-3222
1128	Kris	Horie	98-2079 Kaahumanu Street	Aiea	HI	96701	(808) 221-4295
1129	Caroline	Dang	5239 Apo Drive	Honolulu	HI	96821	(808) 429-6862
1130	Samantha Jade	Donnell	568 Kamoku street	Honolulu	HI	96826	(808) 479-4044
1131	Sridevi	Gulla	2128 Palolo Ave	Honolulu	HI	96816	(808) 366-4635
1132	Mary	Johnson	960 Kailii Place	Honolulu	HI	96825	(808) 455-5981
1133	Connie	Kekipi	1496 Molehu Dr	Honolulu	HI	96818	(808) 741-3497
1134	Rie	Lieu	801 17th Ave	Honolulu	HI	96816	(808) 388-7060
1135	Sheri	Yamashita	4348 Waialae Ave. #579	Honolulu	HI	96816	(808) 265-4849
1136	Rie	Yogi	1774 C Palolo Avenue	Honolulu	HI	96816	(808) 227-6448
1137	Leya	Perrine	241 Kahako St	Kailua	HI	96734	(703) 576-7652
1138	Mary	Smith	1342 Manu Mele Street	Kailua	HI	96734	(808) 223-1278
1139	Roseann	Freitas	46-369 Haiku Rd H6	Kaneohe	HI	96744	(808) 779-6471
1140	Katelyn	Justice	45-202 Puali Koa place	Kaneohe	HI	96744	(205) 807-5945
1141	Jennifer	Mukai	95-1121 Koolani Dr	Milliani	HI	96789	(808) 371-5228
1142	Virginia	Tailo	950 Kamehameha Hwy #275	Pearl City	HI	96782	(808) 561-3084
1143	Tammi	Barboza	94-102 Hoikaika Place	Waipahu	HI	96797	(808) 497-4299
1144	Emma	Lindsey	330 W 200 N	Blackfoot	ID	83221	(208) 221-0888
1145	Elizabeth	Butler	12448 W. View Ridge Dr.	Boise	ID	83709	(208) 863-3930
1146	Kim	Carstensen	3554 E. Heartleaf Dr	Boise	ID	83716	(208) 830-4428
1147	Leslie	Fishburn	5886 S. Horseshoe Place	Boise	ID	83716	(208) 343-6866
1148	Rhonda	Hall	3504 Windsor Drive	Boise	ID	83705	(208) 371-5290
1149	Kim	Rich	13474 W. Engelmann Drive	Boise	ID	83713	(509) 637-3320
1150	Marcia	Smart	5025 N. Bitterbrush Dr	Boise	ID	83703	(208) 867-0034

Current Franchisees as of December 31, 2025

1151	Emma	Wenger	5320 W Denton St.	Boise	ID	83706	(208) 447-7109
1152	Stephanie	Asconeguy	2901 N Foudy Ave.	Eagle	ID	83616	(951) 491-9916
1153	Stephanie	Baker	1229 E Lone Creek Dr	Eagle	ID	83616	(208) 921-3823
1154	Mary	Chapin	4667 W. Montage Dr.	Eagle	ID	83616	(208) 841-7844
1155	Sierra	Forstrom	3376 S Donnington Pl	Eagle	ID	83616	(425) 922-6096
1156	Stacy	Magill	3380 W Champagne Street	Eagle	ID	83616	(425) 829-9217
1157	Annemarie	Sullivan	151 S. Bing Ct.	Emmett	ID	83617	(707) 849-4537
1158	April	Weisel	8216 N Rude St	Hayden	ID	83835	(208) 762-8139
1159	Lisa	Clayson	2515 E 49th N	Idaho Falls	ID	83401	(208) 757-7332
1160	LeaAnn	Frazee	461 E. 13th Street	Idaho Falls	ID	83404	(208) 351-7880
1161	Christa	Haderlie	6323 Glen Abby Circle	Idaho Falls	ID	83401	(208) 521-5481
1162	Kathe	Hendricks	1080 Periska Way	Idaho Falls	ID	83402	(208) 419-0482
1163	Marisa	Pugmire	10962 N 40th St. E	Idaho Falls	ID	83401	(208) 821-4866
1164	Cassie	Romander	3100 N Ammon Rd	Idaho Falls	ID	83401	(435) 740-0066
1165	Rachel	Arnold	5689 W Webster Dr	Meridian	ID	83646	(208) 215-5877
1166	Lisa	Lawrence	3460 N. Summerside Way	Meridian	ID	83646	(208) 440-3700
1167	Porshe	Kida	796 S Arrowrock Ave	Middleton	ID	83644	(760) 987-7927
1168	Renee	Titus	8011 Dusty Way	Middleton	ID	83644	(208) 972-2876
1169	Kimberly	DeMile <sup>(10)</sup>	1869 E Seltice Way	Post Falls	ID	83854	(253) 333-8886
1170	Shana	Clayton	411 PO Box	Ucon	ID	83454	(208) 604-2624
1171	Ann	Desautels	24866 Platinum Ln	Wilder	ID	83676	(925) 683-7905
1172	Cassidy	Kelly	211 N Maple St	Addison	IL	60101	(630) 744-9683
1173	Jennifer	Adamski	2413 West Algonquin Rd	Algonquin	IL	60102	(847) 533-3075
1174	Carol	Caponigro	1585 Millbrook Drive	Algonquin	IL	60102	(847) 890-5255
1175	Jeannine	Knight	12 Bitter Spring Court	Algonquin	IL	60102	(815) 276-3593
1176	Carrie	Collins <sup>(11)</sup>	2229 Brown St	Alton	IL	62002	(314) 229-1402
1177	Linda	Carroll	1063 Inverness Drive	Antioch	IL	60002	(847) 838-3476
1178	Kimberly	Labicki	42527 N. Woodbine Ave	Antioch	IL	60002	(847) 404-8069
1179	Cori	Sorrentino	593 Needlegrass Pkwy	Antioch	IL	60002	(309) 826-1559
1180	Wendy	Kuutzer	19927 IL Hwy 89	Arlington	IL	61312	(815) 343-0348
1181	Maria	Bucaro	4 East Brookwood Court	Arlington Heights	IL	60004	(847) 670-6998
1182	Sanet	Gerber	1156 N Beverly Lane	Arlington Heights	IL	60004	(847) 668-1085
1183	Diane	Gerew	808 E Olive Street	Arlington Heights	IL	60004	(847) 363-3791
1184	Sylvia Wen Wen	Kainuma	805 E. Canterbury Dr.	Arlington Heights	IL	60004	(847) 909-6399
1185	Tiffany	Marston	739 S. Cleveland Avenue	Arlington Heights	IL	60005	(847) 477-5018
1186	Rowena	Radtke	2756 S. Embers Lane	Arlington Heights	IL	60005	(224) 465-2991
1187	Abbey	Cathelyn	22622 North 2120th Avenue	Atkinson	IL	61235	(309) 714-9506
1188	Lin	Van Opdorp	103 Riley St.	Atkinson	IL	61235	(309) 507-0258
1189	Madison	Wancket	211 E Main St	Atkinson	IL	61235	(309) 507-0726
1190	Haile	Christofferson	1728 Bride Post Dr.	Aurora	IL	60506	(630) 649-0957
1191	Susan	McFarlin	3133 Village Green Drive	Aurora	IL	60504	(630) 673-2690
1192	Katie	Zink	3008 Coastal Dr	Aurora	IL	60503	(630) 742-2215
1193	Amanda	Bolivar	121 Abbott Ct.	Bartlett	IL	60103	(773) 456-7071
1194	Jeanine	Fassnacht	1214 Rose Court	Bartlett	IL	60103	(847) 833-1724
1195	Alison	Reicher	1419 Steeplechase Rd	Bartlett	IL	60103	(630) 947-4044
1196	Katherine	Lively	2822 Home Ave.	Berwyn	IL	60402	(708) 484-2120
1197	Lauren	Zorko	844 Tam O Shanter Circle	Bolingbrook	IL	60440	(608) 575-0001
1198	Lydia	Davis	915 Plum Grove Cir	Buffalo Grove	IL	60089	(847) 606-2665
1199	Susan	Platt	625 Raintree Rd	Buffalo Grove	IL	60089	(847) 634-2092
1200	Crystal	Chew	469 Santa Fe Trail	Cary	IL	60013	(847) 639-3752
1201	Laurie	Gillis Svehla	1550 Summerhill Lane	Cary	IL	60013	(847) 334-8714
1202	Crystal	Miguel	186 Hampton St	Cary	IL	60013	(847) 997-5925
1203	Lara	Miller	342 Bryan Drive	Cary	IL	60013	(847) 264-0020
1204	Doreen	Carlson	1111 S Wabash Ave	Chicago	IL	60605	(206) 371-4328
1205	Alexandria	Jirak	4304 N Marmora Ave	Chicago	IL	60634	(847) 361-6230
1206	Cynthia	Lunz	10425 S. Harding Avenue	Chicago	IL	60655	(773) 593-9452
1207	Michele	Means	1005 West Buena Ave	Chicago	IL	60613	(312) 415-0496
1208	Cheryl	Mister-Thompson	8007 S Washtenaw Ave	Chicago	IL	60652	(773) 925-6932
1209	Heather	Monaghan-Manna	7062 N Moselle Avenue	Chicago	IL	60646	(847) 942-2324
1210	Sherrie	Wlodarczyk	5142 W. Berenice	Chicago	IL	60641	(773) 715-1301
1211	Denise	Taets	18059 Briar Bluff Rd	Coal Valley	IL	61240	(309) 781-5258
1212	Melissa	Meeker	301 4th Ave	Colona	IL	61241	(309) 269-1923
1213	Dawn	Ahsmann	6410 W Hillside Rd	Crystal Lake	IL	60012	(815) 451-8536
1214	Kayla	Forschler	117 E End Avenue	Crystal Lake	IL	60014	(815) 261-8168
1215	Karen	Grassly	4710 Ripon Rd	Crystal Lake	IL	60012	(815) 482-6802
1216	Maggie	McCord	119 Rosebud ave	Crystal Lake	IL	60014	(815) 861-7708
1217	Ruth Ann	Severson	676 Acadia Circle	Crystal Lake	IL	60014	(815) 455-2438
1218	Amanda	Dotson	3801 Pine Ridge	Decatur	IL	62521	(217) 972-2685
1219	Millicent	Walsh	4630 Yorktown Ct	Decatur	IL	62521	(217) 620-9177
1220	Denise	Dolder	220 E. Hillcrest Dr. Apt. 6202	DeKalb	IL	60115	(815) 762-1109
1221	Michelle	Slosky	603 S River Road Unit 1j	Des Plaines	IL	60016	(847) 224-7100
1222	Roseann	Oostman	5800 Woodward Ave	Downers Grove	IL	60516	(630) 960-2153
1223	Kristi	Triplett	11708 Nettle Creek Dr	Dunlap	IL	61525	(309) 253-8785
1224	Cathy	Harrison <sup>(12)</sup>	8940 N. Badger Rd.	East Dubuque	IL	61025	(563) 581-2550
1225	Morgan	Frisk	556 36th Ave	East Moline	IL	61244	(309) 945-3145
1226	Claribel	Beck	628 Kerfoot St	East Peoria	IL	61611	(309) 224-9351

Current Franchisees as of December 31, 2025

1227	Tracey	Heleniak	1104 Gulf Keys Rd	Elgin	IL	60120	(630) 479-8036
1228	Linda	Mannina	1101 Loganbury Court	Elgin	IL	60120	(847) 977-0556
1229	Christine	Smith	970 Meadow Lane	Elgin	IL	60123	(847) 293-8627
1230	April	Neely	15w407 Lexington Street	Elmhurst	IL	60126	(630) 832-4773
1231	Annemarie	Schmocker	3n378 Howard Avenue	Elmhurst	IL	60126	(630) 333-8526
1232	Erin	Buechler	2604 Highland Ave	Evanston	IL	60201	(847) 757-9707
1233	Laura	Deremo	1317 Chancellor	Evanston	IL	60201	(847) 864-1174
1234	Liborka	Kos	1800 Ridge Ave	Evanston	IL	60201	(847) 804-9299
1235	Elizabeth	Zbacnik	805 Hunters Way	Fox River Grove	IL	60021	(847) 767-0521
1236	Christine	Beissel	21721 Higley Lane	Frankfort	IL	60423	(708) 341-4399
1237	Debra	Klir	839 Highland Rd	Frankfort	IL	60423	(708) 906-8503
1238	Tamara	Debisschop	64 White Pine Rd	Geneseo	IL	61254	(309) 714-0756
1239	Kelsey	Dillie	302 Pin Oak Drive	Geneseo	IL	61254	(309) 507-6832
1240	Michelle	Glazier	329 N State St	Geneseo	IL	61254-1237	(309) 507-0502
1241	Maddie	Mackey	21872 E 1320th St	Geneseo	IL	61254	(309) 714-1908
1242	Jacquelyn	Miller	124 Sherwood Dr	Geneseo	IL	61254	(715) 404-5139
1243	Jenny	Minnaert	13094 N. 1950th Ave.	Geneseo	IL	61254	(309) 236-3010
1244	Jerica	Minton	820 South State Street	Geneseo	IL	61254	(309) 945-2549
1245	Cameron	Moe	814 Virginia Street	Geneseo	IL	61254	(309) 945-8538
1246	Johanna	Oleson	9 Crestview Dr	Geneseo	IL	61254-9528	(360) 619-8568
1247	Anne	Sammons	17295 IL Highway 82	Geneseo	IL	61254	(309) 502-9304
1248	Kaci-ann	Vermillion	34 Lilac Ct	Geneseo	IL	61254	(309) 945-8480
1249	Terry	Wethington	472 Box	Geneseo	IL	61254	(773) 612-1702
1250	Michelle	Berls	402 East Side Dr.	Geneva	IL	60134	(630) 251-5034
1251	Christina	Cross	101 John M. Boor Dr.	Gilberts	IL	60136	(847) 695-6599
1252	Christy	Brave	2 S 101 Stratford Rd.	Glen Ellyn	IL	60137	(630) 469-7709
1253	Karen	Mahan	23W225 St. James Ct.	Glen Ellyn	IL	60137	(630) 745-1099
1254	Susan	Swarts	588 Harding	Glen Ellyn	IL	60137	(630) 488-0242
1255	Marisa	Lerman	3216 Crestwood Ln	Glenview	IL	60625	(610) 506-9451
1256	Kimberly	Scott	2803 Park Lane	Glenview	IL	60025	(312) 391-2350
1257	Kristi	Tarantino	1754 Grove Street	Glenview	IL	60025	(773) 251-9018
1258	Tracy	Putkonen	259 Mulrany Place	Grayslake	IL	60030	(847) 707-5797
1259	Marla	Artman	7095 Glenwood Ln	Hanover Park	IL	60133	(847) 361-7975
1260	Kimberly	Roach	33 Old Lake Rd	Hawthorn Woods	IL	60047	(847) 217-8112
1261	Kirstin	Burbridge	13525 - 303rd St. N	Hillsdale	IL	61257	(309) 658-9966
1262	Amy	Donnelly	15544 Glen Dale Lane	Homer Glen	IL	60491	(708) 359-8949
1263	Trisha	Bowers	12424 Carver Ln	Huntley	IL	60142	(847) 814-0721
1264	Lorrie	Palczynski	9125 Sawyer Street	Huntley	IL	60142	(847) 354-5189
1265	Danielle	Peters	12290 Adrian st	Huntley	IL	60142	(847) 287-7608
1266	Nola	Schlueter	9849 Fairfield Road	Huntley	IL	60142	(847) 757-8114
1267	Debra	Holm	33325 N. Stanton Ln	Ingleside	IL	60041	(414) 324-5469
1268	Crystal	Meeks	3543 Plymouth Lane	Island Lake	IL	60042	(847) 840-8609
1269	Stephanie	Baidinger	811 River Terrace	Johnsburg	IL	60051	(815) 790-6914
1270	Lori	Miller	1904 Shiloh Dr	Johnsburg	IL	60051	(815) 353-9221
1271	Katie	McGee	8233 South 85th Court	Justice	IL	60458	(630) 452-9435
1272	Melissa	Haegen	125 Evans St	Kirksville	IL	61951	(217) 855-8326
1273	Katie	Begley	210 East Sheridan Place	Lake Bluff	IL	60044	(847) 668-1450
1274	Colleen	Coonce	136 Huntington St	Lake Bluff	IL	60044	(330) 242-4828
1275	Kate	Hein	201 Boulder Dr	Lake in the Hills	IL	60156	(602) 369-0474
1276	Elaine	Teter	3430 Chadwick Lane	Lake in the Hills	IL	60156	(312) 961-4407
1277	Karen	Larkin	718 Park Ave	Lake Villa	IL	60046	(773) 848-0838
1278	Matthew (Matt)	Giblin	348 River St	Lemont	IL	60439	(630) 334-8005
1279	Thea	Russell	1218 Gulfstream Parkway	Libertyville	IL	60048	(224) 715-8913
1280	Adam	Jahovic	4770 St Joseph Creek Rd	Lisle	IL	60532	(708) 263-7273
1281	Virginia A	Klouda	1967 Pleasant Hill Lane	Lisle	IL	60532	(630) 464-2198
1282	Kristin	LaScala	555 Hitchcock Ave	Lisle	IL	60532	(815) 761-6582
1283	Kathryn	Dobry	563 Harmony Ln	Lombard	IL	60148	(630) 476-2966
1284	Susan	Draus	350 S Fairfield Avenue	Lombard	IL	60148	(630) 240-8191
1285	Julie	Klinko	1113 S. Fairview Ave	Lombard	IL	60148	(708) 289-1061
1286	Dena	Thurmond	72 Arboretum Dr	Lombard	IL	60148	(773) 814-5212
1287	Tracy	Garmon	357 E State Street	Lovington	IL	61937	(217) 855-1467
1288	Jenny	Moore	415 N. Washington St	Lovington	IL	61937	(217) 873-7691
1289	Madelyn	Merryman	943 Partridge Circle	Marengo	IL	60152	(210) 868-3303
1290	Jan	Stephens	11 Chestnut Run	Mattoon	IL	61938	(217) 460-1255
1291	Marisa	Cincola	1409 Matanuska Trail	McHenry	IL	60050	(847) 331-9275
1292	Nikki	Hendricks	2826 Arbor Dr.	McHenry	IL	60050	(847) 840-0382
1293	Rowena	Relucio	715 Breezy Lane	McHenry	IL	60051	(847) 452-6027
1294	Holly	Hamann	16600 13th street	Milan	IL	61264	(309) 269-7973
1295	Kimberly Jean	McCulloch	316 Wabena Ct	Minooka	IL	60447	(708) 369-9991
1296	Marjorie	Ford	2513 13th Ave	Moline	IL	61265	(309) 558-7280
1297	Janelle	Keyes-Lutz	210 Cedar Ave.	Morton	IL	61550	(309) 840-0544
1298	Jennifer	Milthaler	107 Cypress Avenue	Morton	IL	61550	(309) 318-1882
1299	Carla	Eaton	16263 Ivey Rd	Mt Carroll	IL	61053	(815) 985-1510
1300	Luann	Grish	1411 S. Cypress Dr.	Mt. Prospect	IL	60056	(847) 848-5753
1301	Margaret	Brady	323 N Charles Ave	Naperville	IL	60540	(630) 399-3262
1302	Ellen	Daschler	2132 City Gate Ln Apt 108	Naperville	IL	60563-3713	(630) 930-3862
1303	Kathleen	Ewald	466 S Wright St	Naperville	IL	60540	(630) 862-0180

Current Franchisees as of December 31, 2025

1304	Mary Ann	Foster	632 N Brainard St.	Naperville	IL	60563	(603) 369-9443
1305	Christine	Freeman	905 Stonehenge Ct	Naperville	IL	60563	(630) 220-8728
1306	Jennifer	Hess	39 Foxcroft Rd.	Naperville	IL	60565	(630) 740-3022
1307	Liza	Schramm	1125 Jane Ave	Naperville	IL	60540	(630) 927-5492
1308	Jamie	Parks	157 W Francis Rd	New Lenox	IL	60451	(815) 878-0613
1309	Elizabeth	Weber	1425 Stonebridge Dr	New Lenox	IL	60451	(815) 341-3010
1310	Blair	Brown-Bonesz	1132 Meadow Lark Rd	Normal	IL	61761	(352) 408-8059
1311	P. Corinn	Desmond	118 Sandra Court	Normal	IL	61761	(309) 287-6772
1312	Judith	Johnson	1317 E Ironwood C.C. Dr	Normal	IL	61761	(309) 261-0224
1313	Jennifer	McKibbin	1601 Tompkins Dr.	Normal	IL	61761	(309) 242-0139
1314	Sandy	Riley	214 Abington Lane	North Aurora	IL	60542	(630) 802-3320
1315	Dina	Dubrow	4320 Lindenwood Lane	Northbrook	IL	60062	(847) 804-2103
1316	Heather	Sakellariou	1227 Alleghany Ln	Northbrook	IL	60062	(847) 477-2214
1317	Julie	Sigunick	332 S. Wesley Avenue	Oak Park	IL	60302	(708) 899-4103
1318	Cynthia	DeBaillie	3671 N 1300th Avenue	Orion	IL	61273	(309) 526-3594
1319	Tracy	Kurcz	10529 Wood Duck Ln	Orland Park	IL	60467	(708) 403-0161
1320	Agnieszka	Lubon	10636 S. Lori Ln	Palos Hills	IL	60465	(708) 224-7554
1321	Claret	Rullo-Oulvey	423 N. Elmore	Park Ridge	IL	60068	(847) 825-8870
1322	Tiffany	Wall	14323 State Route 29	Pekin	IL	61554	(309) 642-9048
1323	Stefanie	Curtis	2401 W Alta Rd Apt 2905	Peoria	IL	61615	(309) 256-4102
1324	Nicole	Ferree	1002 W Nassau Dr	Peoria	IL	61615	(309) 573-1052
1325	Robin	Hunt	2422 W Imperial Dr	Peoria	IL	61614	(309) 648-4383
1326	Shelly	Telford	2208 W Chatsford Ct	Peoria	IL	61615	(217) 855-0839
1327	Tanya	Hopper	21301 W. Cascade Court	Plainfield	IL	60544	(815) 370-3751
1328	Amber	Mikula	15723 Portage Lane	Plainfield	IL	60544	(815) 483-5525
1329	Gauri	Sereis	23024 Pilcher Rd	Plainfield	IL	60544	(630) 738-0903
1330	Sherry	Richards	1005 16th St.	Port Byron	IL	61275	(309) 737-1798
1331	Rebecca	Clementz	27627 E 2300 Street	Prophetstown	IL	61277	(309) 507-1876
1332	Lori	Abbott	2 Glenbrook Dr.	Prospect Heights	IL	60070	(847) 606-9742
1333	Jennifer	Verdoni	11200 Thrush Creek Dr	Richmond	IL	60071	(815) 403-8795
1334	Karen	Hartson	3709 34th St.	Rock Island	IL	61201	(309) 737-7292
1335	Jenni	Swanson	2514 22 1-2 Avenue	Rock Island	IL	61201	(563) 340-9303
1336	Katherine	Alstadt	387 Sunset Pointe	Romeoville	IL	60446	(815) 258-3356
1337	Beth	Hartwig	532 Kenilworth Drive	Schaumburg	IL	60193	(708) 217-9883
1338	Jill	Hutchinson	619 Slingerland Dr	Schaumburg	IL	60193	(847) 987-6529
1339	Jeaneen	Pociask	197 Grovenor	Schaumburg	IL	60193	(847) 584-1969
1340	Lisa	Price	965 Westchester Circle	Schaumburg	IL	60193	(630) 532-1436
1341	Kristen	Trigsted	1113 Westfield Lane	Schaumburg	IL	60193	(847) 254-7217
1342	Jamie	Sevier	1113 26th Avenue Ct	Silvis	IL	61282	(309) 236-7094
1343	Susan	Dombrowski	5313 Arcadia St.	Skokie	IL	60077	(847) 581-1787
1344	Kris	Gallegos	5306 Arcadia	Skokie	IL	60077	(773) 203-4476
1345	Melissa	Ross	5156 Howard Street	Skokie	IL	60077	(773) 576-6284
1346	Tricia	Nick	3314 Ridge Rd	Spring Grove	IL	60081	(815) 790-0436
1347	Mary	Nielsen	308 Prairie St	Spring Valley	IL	61362	(815) 878-7836
1348	Julie	Dujardin	3n647 Ridgeview Court	St. Charles	IL	60175	(630) 940-6971
1349	Melissa	Liesen	6N 182 Sunset Dr.	St. Charles	IL	60175	(630) 549-3086
1350	Leann	Zoller	4650 Grandfield Drive	St Charles	IL	60175	(440) 655-4246
1351	Jena	Atchison	28 Bradford Hills	Sullivan	IL	61951	(217) 620-4016
1352	Jessica	Risley	504 W Jefferson	Sullivan	IL	61951	(217) 649-3282
1353	Sally	Risley	308 N Worth St.	Sullivan	IL	61951	(217) 273-6778
1354	Cynthia	Yoder	1244 C.r. 1500n	Sullivan	IL	61951	(217) 821-0292
1355	Sheryl	Darrell	10519 Turkey Hollow Road	Taylor Ridge	IL	61284	(309) 798-5400
1356	Valerie	Buck	400 N Greenfield	Tremont	IL	61568	(309) 397-5304
1357	Nicole	Frey	7305 Great Northern Trail	Union	IL	60180	(505) 977-3086
1358	Mary	Wentworth	213 Colonial	Vernon Hills	IL	60061	(314) 971-5838
1359	Dena	Walter	29W347 John Bardeen Dr.	Warrenville	IL	60555	(708) 769-2093
1360	Kara	Posmer	653 W Liberty St	Wauconda	IL	60084	(847) 710-5272
1361	Marie	Charlton	129 S Hudson St	Westmont	IL	60559	(630) 719-9618
1362	Liliana	Salas	600 Robinwood Court	Wheaton	IL	60189	(630) 981-1348
1363	Danae	Ciske	2146 Elmwood Ave	Wilmette	IL	60091	(773) 562-9513
1364	Carrie	Berner	3604 West Lake Shore Dr	Wonder lake	IL	60097	(815) 790-8847
1365	Juli	Hubbard	6837 Didrikson Lane	Woodridge	IL	60517	(630) 334-0254
1366	Elizabeth	Arnold	1125 Galloway Dr	Woodstock	IL	60098	(815) 276-5291
1367	Sandra	Bennin	3109 Shenandoah Lane	Woodstock	IL	60098-7617	(815) 354-4170
1368	Marissa	Palczynski	220 Wild Meadow Lane	Woodstock	IL	60098	(815) 219-2175
1369	Taryn	Bendes	828 Essex Dr	Anderson	IN	46013	(765) 425-3984
1370	Adrienne	McCoy	5317 Liz Ln	Anderson	IN	46017	(765) 635-1045
1371	Robin	Wessley	3738 Cr 40a	Auburn	IN	46706	(260) 570-3385
1372	Brandy	Abel	3974 W Ribbon Ln	Bloomington	IN	47404	(812) 320-4131
1373	Michelle	Bartley Taylor	7322 W. Eller Rd	Bloomington	IN	47403	(734) 846-5512
1374	Christiane	Hassel	1128 W Pine Meadows Drive	Bloomington	IN	47403	(812) 327-3645
1375	Dina	Kellams	4298 W Lynwest Dr	Bloomington	IN	47404	(812) 345-1024
1376	Candace	McCallister	2736 N Blue Ridge Ct.	Bloomington	IN	47408	(501) 412-2946
1377	Louis	Moschell	4116 N. Rosewood Dr.	Bloomington	IN	47404	(812) 336-1168
1378	Erika	Wheeler	915 N Blair Ave	Bloomington	IN	47404	(812) 929-0483
1379	Michele	Busing	917 South Second Street	Boonville	IN	47601	(812) 305-1970
1380	Jana	Day	1544 E Degonia Rd	Boonville	IN	47601	(812) 306-1808

Current Franchisees as of December 31, 2025

1381	Heidi	Hyndman	255 E Tennyson Road	Boonville	IN	47601	(812) 454-3175
1382	Angela	McConnell	707 North Vine	Boonville	IN	47601	(812) 431-4488
1383	Natalie	Bellotti	515 Tulip Poplar Crest	Carmel	IN	46033	(317) 442-4846
1384	Katherine	Cochran	10343 Greentree Dr	Carmel	IN	46032	(317) 918-8385
1385	Laura	Guntz	11228 Armon Drive	Carmel	IN	46033	(317) 340-6916
1386	Maureen	Utzinger	15470 Mystic Rock Dr.	Carmel	IN	46033	(817) 676-3300
1387	Jenilyn	Bradén	2225 Buckeye Drive	Clarksville	IN	47129	(502) 758-1917
1388	Judy	Walker	736 Yorkshire Dr.	Columbus	IN	47201	(224) 639-2245
1389	Alison	Gingerich	155 St. Clair Avenue	Elkhart	IN	46516	(574) 596-8037
1390	Dawn	Nicely	24411 Kingfisher Court	Elkhart	IN	46514	(574) 276-5618
1391	Charmaine	Obregon	22237 Susquehanna Rd.	Elkhart	IN	46516	(574) 903-5355
1392	Phyllis	Briggs	19002 Braeburn Drive	Evansville	IN	47725	(586) 738-2187
1393	Sara	Cunningham	5111 Nolan Ave.	Evansville	IN	47712	(812) 426-0037
1394	Debbie	Nance	408 Huntwood Lane	Evansville	IN	47715	(812) 202-1813
1395	Cathryn	Tenbarga	6011 W. Mill Rd	Evansville	IN	47720	(812) 430-8735
1396	Tammy	Moritz	12617 Bourden Ln.	Fishers	IN	46037	(317) 595-1059
1397	Kathy	Nelsen	14718 Woodstone Circle	Fishers	IN	46037	(317) 250-6689
1398	Christy	Nash	5643 Moser Knob Rd	Floyds Knobs	IN	47119	(502) 645-5566
1399	Alexis	Shoda <sup>(6)</sup>	9507 Sail Wind Dr	Fort Wayne	IN	46804	(260) 609-6277
1400	Kristy	Flowers	706 East Davis Drive	Franklin	IN	46131	(317) 590-0113
1401	April	Trapp	1140 E Adams Drive	Franklin	IN	46131	(317) 670-0979
1402	Diane	Wesner	620 S View Ct	Franklin	IN	46131	(219) 776-5351
1403	Maria	Aguirre	3922 Shannon Drive	Ft. Wayne	IN	46835	(260) 486-9400
1404	Jessica	Stoltzfus <sup>(13)</sup>	61325 County Road 21	Goshen	IN	46528	(574) 524-6340
1405	Laurie	Gillespie	4656 Georgetown -	Greenville	IN	47124	(812) 923-0747
1406	Sue	Rauner	6620 Hoagland Rd	Hoagland	IN	46745	(260) 450-6420
1407	Bev	Rodocker	17310 Kell Road	Huntertown	IN	46748	(260) 403-4380
1408	Adaliah	Brown	11554 Signet Ln.	Indianapolis	IN	46235	(812) 360-3449
1409	Linda	Lukens	12714 Geist Cove Drive	Indianapolis	IN	46236	(317) 409-9586
1410	Christine	Moore	8641 Creekwood Lane	Indianapolis	IN	46236	(317) 823-1671
1411	Denise	O'Grady	7473 Lippincott Way	Indianapolis	IN	46268	(317) 730-6187
1412	Kate	Orr	4627 Amber Wood Lane	Indianapolis	IN	46235	(317) 935-4187
1413	Rebecca	Pfeifer	11014 Brave Court	Indianapolis	IN	46236	(317) 828-3752
1414	Denise	Smith	1833 Livery Way	Indianapolis	IN	46202	(317) 379-0628
1415	Heidi	Tumbarello	12626 Old Stone Drive	Indianapolis	IN	46236	(317) 501-7310
1416	Sarah	Stuart	5241 Guilford Avenue	Indianapolis	IN	46220	(502) 303-4127
1417	Christy	Wilson	178 E Menden Road	Ingalls	IN	46048	(317) 833-5454
1418	Bibianna	Green	1330 W 31st Street	Jasper	IN	47546	(954) 701-8418
1419	Briana	Anders	3702 Seilo Ridge N	Jeffersonville	IN	47130	(502) 595-7713
1420	Stephanie	Densford	6025 Carr Circle	Jeffersonville	IN	47130	(502) 807-3829
1421	Susan	Essing-Spiller <sup>(14)</sup>	1101 Oakridge Drive	Lanesville	IN	47136	(502) 550-4329
1422	Sloan	Baker	8609 N Deer Hill Dr	McCordsville	IN	46055	(765) 425-4081
1423	Patty	Ellis	54609 Whispering Oak Drive	Mishawaka	IN	46545	(574) 298-1832
1424	Kimberly	Meiss <sup>(7)</sup>	904 Shady Oaks Court	Mishawaka	IN	46544	(574) 274-9067
1425	Teresa	Sherman <sup>(15)</sup>	59600 Blackberry Road	Mishawaka	IN	46544	(574) 220-3549
1426	Gloria	Castile	302 Broeckers Ln	New Albany	IN	47150	(812) 989-1286
1427	Laura	Kane	3003 Lone Wolf Ct.	New Albany	IN	47150	(502) 418-1198
1428	Marcia	Hargrave	4466 Cherry Blossom Ct	Newburgh	IN	47630	(812) 306-1464
1429	Denise	Middendorf	5644 Victoria Ct	Newburgh	IN	47630	(309) 922-3106
1430	Kaneshia	Miller	16144 Grand Cypress Drive	Noblesville	IN	46060	(317) 370-0058
1431	Adrienne	Smith Noel	18853 Orleans Ct.	Noblesville	IN	46060	(317) 371-1517
1432	Erin M.	Randolph	11455 Windemere Ct.	Osceola	IN	46561	(574) 261-5902
1433	Nan	Floria	30495-7 Cr 24	Osceola	IN	46561	(269) 760-3094
1434	Sarah	Arthur	339 S Broadway St	Pendleton	IN	46064	(317) 201-4613
1435	Esta	Branch	95 West 900 South	Pendleton	IN	46064	(765) 635-8664
1436	Natalie	DeShong	2871 W DeShong Drive	Pendleton	IN	46064	(765) 278-4996
1437	Jessica	Hardesty	110 E Michelle Ln	Pendleton	IN	46064	(765) 617-7454
1438	Carolyn	Esther	812 S. Indiana Ave.#2	Sellersburg	IN	47172	(502) 553-6578
1439	Kristina	Hahn	3039 Shagbark trl	Sellersburg	IN	47172	(502) 345-7746
1440	Alicia	Marlin	11404 Valley Forge Ct	Sellersburg	IN	47172	(812) 946-9470
1441	Janette	Slone	2306 Plum Woods Drive	Sellersburg	IN	47172	(812) 207-8347
1442	Susan	Dobbs	8175 North State Road 38	Sheridan	IN	46069	(317) 867-5305
1443	Kristin	Heeter	7054 E Tulip Rd	Solsberry	IN	47459	(812) 325-9428
1444	Lori	Cramer	2866 Sawtooth Oak Circle	Westfield	IN	46074	(317) 753-3219
1445	Maria	Eveslage	357 Orland Overlook	Westfield	IN	46074	(765) 404-0188
1446	Bethany	Mascaro	1260 Trifecta Way	Westfield	IN	46074	(317) 201-2639
1447	Kelly	Meadows	1716 Rossmay Drive	Westfield	IN	46074	(317) 373-0894
1448	Judy	Ingall	14950 Flying Ebony Trl	Westfield	IN	46074	(612) 750-1495
1449	Kathy	Morris	9920 Ford Valley Lane	Zionsville	IN	46077	(502) 639-5680
1450	Serena	Hitzelberger	6385 Pawnee Ln	Asbury	IA	52002	(262) 388-7387
1451	Christina	Zellmer	61302 Echo Rd	Atlantic	IA	50022	(712) 249-1841
1452	Linda	Buchanan	1165 Utica Ridge Ct	Bettendorf	IA	52722	(563) 528-0484
1453	Kari	Gomez	2140 Saint Andrews Circle	Bettendorf	IA	52722	(563) 332-6493
1454	Lauren	Long	6745 Joseph Way	Bettendorf	IA	52722	(309) 644-0003
1455	Cindy	Mundt	4550 Ashworth Ct	Bettendorf	IA	52722	(574) 248-0963
1456	Emma	Stader	3731 El Dorado Dr	Bettendorf	IA	52722	(563) 940-1246

Current Franchisees as of December 31, 2025

1457	Mary Jo	Stolze	4287 Prestwick Ct	Bettendorf	IA	52722-2472	(563) 349-8554
1458	Hilarie	Abell <sup>(16)</sup>	407 Lamphere Dr	Blue Grass	IA	52726	(309) 714-1639
1459	Jeanne	Barbian	337 Cherry Hill Road NW	Cedar Rapids	IA	52405	(319) 521-1350
1460	Emily	Barnes	1721 Wolf Dr. NW	Cedar Rapids	IA	52405	(319) 361-2618
1461	Krystle	Braumann	970 Maplewood Dr NE	Cedar Rapids	IA	52402	(563) 419-1360
1462	Maddison	Bulman	356 21st Street NW	Cedar Rapids	IA	52405	(319) 432-9118
1463	Matthew	Lovegood	2301 Brookland Dr. NE	Cedar Rapids	IA	52402	(402) 812-1954
1464	Mary Jo	Ratchford	3700 Midway DR NW	Cedar Rapids	IA	52405	(319) 573-4600
1465	Ashley	Smith	1821 9th Ave SW	Cedar Rapids	IA	52404	(319) 893-4789
1466	Loretta	Welsh	154 33rd Avenue SW	Cedar Rapids	IA	52404	(319) 540-1072
1467	Jill	Wistrick	3808 Riverside Dr. NE	Cedar Rapids	IA	52411	(319) 899-6375
1468	Abbie	Knight	304 Olde Hickory Ridge	Coralville	IA	52241	(319) 331-6031
1469	Lauren	Walker	981 Timber Ridge Ct	Coralville	IA	52241	(319) 461-7399
1470	Caitlin	Beresford	204 Fawn Park Drive	Council Bluffs	IA	51503	(402) 214-9711
1471	Lorraine	Bullis	108 Highclere Circle	Council Bluffs	IA	51503	(712) 308-4243
1472	Cassie	Chase	1913 S 11th St	Council Bluffs	IA	51501	(402) 677-7267
1473	Johnna	Hargens-Brown <sup>(13)</sup>	620 Oakland Dr	Council Bluffs	IA	51503	(402) 699-4809
1474	Heather	Hartley	1624 W. 51st St.	Davenport	IA	52806	(563) 340-4345
1475	Sheryl	Kotula	2723 East 58th St.	Davenport	IA	52807	(309) 221-8360
1476	Colleen	McNeil <sup>(16)</sup>	825 Northbrook Drive	Davenport	IA	52806	(309) 798-6149
1477	Kara	Bartels	161 E Fayette St	Denver	IA	50622	(319) 939-1611
1478	Donna	Davis	17400 Ballymore Lane	Dubuque	IA	52001	(508) 207-5045
1479	Amy	Dolan	2105 Bunker Hill Rd	Dubuque	IA	52001	(773) 505-5154
1480	Ann	Gile	1553 Fairfax Ave	Dubuque	IA	52001	(563) 581-7807
1481	Rachael	Hillebrand	1301 Miller Rd.	Dubuque	IA	52003	(563) 583-7874
1482	Shelly	Rehfeldt	1725 Diane Court	Dubuque	IA	52003	(563) 581-5914
1483	Tara	Christiansen	411 S 9th St.	Dunlap	IA	51529	(712) 592-0410
1484	Holly	Rose	1706 5th St.	Gilbertville	IA	50634	(641) 750-7578
1485	Claire	Sowder	2904 SE Weatherstone St	Grimes	IA	50111	(515) 979-0392
1486	Tara	Beatty	41232 Magnolia Road	Hancock	IA	51536	(402) 680-6906
1487	Laura	Bergus	2231 California Ave.	Iowa City	IA	52240	(319) 541-9677
1488	Erin	Foster Hartley	602 Oakland Ave	Iowa City	IA	52240	(319) 400-8807
1489	Amanda	Goodrich	3122 Juniper Drive	Iowa City	IA	52245	(319) 321-9887
1490	Christopher	Munoz	435 Rundell St	Iowa city	IA	52240	(319) 338-9630
1491	Kristi	Robinson-Bontrager	845 Walker Circle	Iowa City	IA	52245	(319) 621-5943
1492	Mariah	Ruyle	422 3rd Ave.	Iowa City	IA	52245	(319) 331-1131
1493	Julie	Larson	10585 Canterbury Pl	Johnston	IA	50131	(515) 360-1297
1494	Hannah	Piersol	6480 Merle Hay Road	Johnston	IA	50131	(443) 962-2500
1495	Rachel	Olson	603 S. Lincoln St.	Lake Mills	IA	50450	(641) 590-6478
1496	Heather	Yeoman	603 S Lincoln St.	Lake Mills	IA	50450	(641) 590-2868
1497	Rebecca	Clemens	4480 Mission Ave	Marion	IA	52302	(319) 373-1204
1498	Imelda	Hoose	790 Heather Ct.	Marion	IA	52302	(319) 350-7321
1499	Cindy	Edgmond	205 Cook Street	Muscatine	IA	52781	(563) 260-5756
1500	Kathryn	Broghammer	437 W Zeller st	North Liberty	IA	52317	(319) 621-0701
1501	Rena	Schulte	1695 Linden Lane	North Liberty	IA	52317	(319) 936-3767
1502	Laura	Miller <sup>(13)</sup>	19837 Allis Road	Pacific Junction	IA	51561	(402) 871-8042
1503	Sally	Fay	794 182nd Ave	Pella	IA	50219	(760) 500-7404
1504	Natalie	Nieman	581 Birch Ridge St.	Peosta	IA	52068	(563) 599-4094
1505	Sandy	Hansen	300 West Summit Ave	Shenandoah	IA	51601	(712) 370-2953
1506	Emily	Guetzlaff	110 Norfolk Rd.	Waterloo	IA	50701	(319) 269-2690
1507	Brooke	Stephens	1156 Ridgemont Road	Waterloo	IA	50701	(319) 429-0940
1508	Janet	Baumgart	2450 SE Stone Prairie Drive	Waukee	IA	50263	(402) 598-0518
1509	Deborah	Everding	308A W. Division Street	Wilton	IA	52778	(563) 940-9167
1510	Maria	Falbo-Nelson <sup>(17)</sup>	5938 Forbes Ct	Bel Aire	KS	67220	(952) 393-6543
1511	Trisha	Sharp	5146 SE Paulen Rd	Berryton	KS	66409	(785) 633-9280
1512	Angela	Solomon	1165 E 251st Diagonal Rd	Berryton	KS	66409	(913) 220-1598
1513	Erin	Laurie	22395 Mission Road	Bucyrus	KS	66013	(785) 893-2757
1514	Cynthia	Reimann	509 E 12th St	Concordia	KS	66901	(785) 614-3494
1515	Alicia	Hansen	9455 Waverly Rd	De Soto	KS	66018	(913) 563-4278
1516	Lisa	Moose	8415 Taylor Ct	De Soto	KS	66018	(816) 830-8778
1517	Gretchen	Klein	33086 West 88th Terrace	Desoto	KS	66018	(913) 609-6555
1518	Kristin	Steele <sup>(11)</sup>	310 W. Second	Ellinwood	KS	67526	(620) 282-2429
1519	Amanda (Mandy)	Halstead	6125 Delmar Street	Fairway	KS	66205	(918) 406-5058
1520	Emily	Alphin	17231 S. Agnes St.	Gardner	KS	66030	(913) 271-2639
1521	Tasha	Coons	741 McCaffree	Gardner	KS	66030	(913) 927-2702
1522	Kristen	Gore	953 E Wildcat Run St	Gardner	KS	66030	(913) 963-9919
1523	Abby	Henson	530 E. Cheyenne St	Gardner	KS	66030	(316) 304-7087
1524	Paige	McAllister	448 W Hawthorn St	Gardner	KS	66030	(315) 681-3989
1525	Danielle	Meyer	15255 Gardner East Road	Gardner	KS	66030	(913) 907-7202
1526	Rachel	Newburg	827 N. Cedar Street	Gardner	KS	66030	(913) 755-8586
1527	Latasha	Reed	807 North Juniper Court	Gardner	KS	66030	(913) 530-1157
1528	Regan	Rundell	29101 W 185th St	Gardner	KS	66030	(913) 405-4262
1529	Lisa	Scherman	287 W Westhoff Place	Gardner	KS	66030	(913) 731-1350
1530	Auni	Sublette	623 N Mulberry St	Gardner	KS	66030	(913) 633-3295
1531	Kara	Zech	825 N Evergreen St	Gardner	KS	66030	(816) 806-1176
1532	Leslie	Dougan	3350 S. Moose Run St.	Goddard	KS	67052	(785) 764-1194

Current Franchisees as of December 31, 2025

1533	Carley	Haskell <sup>(11)</sup>	10532 Poffer Rd	Kansas City	KS	66109	(913) 608-3578
1534	Erin	Van Hoet	6300 Oak Grove Road	Kansas City	KS	66106	(913) 219-1351
1535	Morgan	Albrecht	320 Eldridge Lane	Lawrence	KS	66049	(785) 220-9130
1536	Kirsten	Andrews	2812 Lawrence Avenue	Lawrence	KS	66047	(989) 780-1596
1537	Sridevi	Donepudi	204 Earhart Circle	Lawrence	KS	66049	(312) 735-3129
1538	Becky	Eason	400 Jane Court	Lawrence	KS	66049	(785) 550-0102
1539	Alexis	Haskin	3125 Tomahawk Drive	Lawrence	KS	66049	(785) 917-0112
1540	Anne	Koprince	2011 Sawhill Drive	Lawrence	KS	66049	(321) 576-4583
1541	Brittney	Langford	2908 Aldrich Ct	Lawrence	KS	66047	(913) 731-0851
1542	Kelly	Loneker	901 New Hampshire St	Lawrence	KS	66044	(785) 979-3307
1543	Yuliya	Platkowski	5606 Silverstone Dr.	Lawrence	KS	66049	(785) 760-7497
1544	Kacy	Postlethwait	912 Branchwood Drive	Lawrence	KS	66049	(303) 601-5584
1545	Amy	Sand	1628 Alvarado Drive	Lawrence	KS	66047	(785) 840-6499
1546	Jacqueline	Schlotterback	2449 Missouri St.	Lawrence	KS	66046	(785) 764-1667
1547	Morgan	Swartzlander	3033 Campfire Dr	Lawrence	KS	66049	(417) 827-9404
1548	Sarah	Tiengo	5717 Warren Ct	Lawrence	KS	66049	(816) 807-2237
1549	Starlin	Jewell	9414 Meadow Lane	Leawood	KS	66206	(214) 395-0444
1550	Danielle	McMahon	14600 Norwood	Leawood	KS	66224	(913) 608-2830
1551	Melissa	Overton	8719 Lee Blvd	Leawood	KS	66206	(913) 754-6841
1552	Jen	Yarbrough-Lapke	11012 Buena Vista St.	Leawood	KS	66211	(913) 638-9635
1553	Kelli	Anderson	13223 W 96th Street	Lenexa	KS	66215	(913) 775-2606
1554	Pamela	Bramlett	19448 W 102nd Street	Lenexa	KS	66220	+9(135) 684-3565
1555	Teri	Bybee	7908 Gillette St.	Lenexa	KS	66215	(913) 219-6788
1556	Natalie	Hughes	20519 W. 89th Terrace	Lenexa	KS	66220	(913) 461-4360
1557	Ann	Johnson	13410 W 77th Pl	Lenexa	KS	66216	(913) 980-6005
1558	Abigail	McCartyney	15400 W 91st Ter	Lenexa	KS	66219	(816) 898-7864
1559	Kelsey	Noland	9415 Pine Street	Lenexa	KS	66220	(913) 991-6430
1560	Teresa	Mejia	90 Ravens Roost	Linn Valley	KS	66040	(913) 305-6392
1561	Claire	Smeltzer	5200 West 65th Place	Mission	KS	66202	(913) 568-6162
1562	Jessica	Alexander	1832 E. Mohawk Dr.	Olathe	KS	66062	(913) 780-3484
1563	Mary Lynn	Almond	1107 S Cedar Hills Dr	Olathe	KS	66061	(913) 956-1965
1564	Lesley	Beck	14914 W 123rd Cir	Olathe	KS	66062	(913) 481-2263
1565	Shannon	Brady	16845 W. 161st Terr	Olathe	KS	66062	(913) 375-0516
1566	Lindsay	Bull	17815 W. 160th Street	Olathe	KS	66062	(913) 908-1137
1567	Jill	Ebmeier	14550 W 152nd St	Olathe	KS	66062	(913) 515-4673
1568	Janna	Knight	725 W Elm St	Olathe	KS	66061	(913) 952-7761
1569	Lauren	Mayoral	2298 W Forest Drive	Olathe	KS	66061	(913) 481-4728
1570	Kimberlee	Newman	14682 W 144th Terr	Olathe	KS	66062	(916) 223-7007
1571	Jessica	Osban	25324 West 146th Street	Olathe	KS	66061	(913) 333-9600
1572	Ronnita	Shandy <sup>(11)</sup>	25261 W. 146th Street	Olathe	KS	66061	(816) 803-3838
1573	Amber	Smith	299 N Overlook St	Olathe	KS	66061	(913) 579-3813
1574	Jacqueline	Stecher	15961 S. Clairborne St.	Olathe	KS	66062	(913) 829-3986
1575	Janise	Stueve	15904 W. 160th Terr..	Olathe	KS	66062	(913) 269-7925
1576	Stephanie	Thompson	513 S Persimmon Dr.	Olathe	KS	66061	(913) 636-4095
1577	Yvonne	Wicke	18773 W. 117th St.	Olathe	KS	66061	(913) 522-2280
1578	Jessica	Dunn	904 W 6th Street	Ottawa	KS	66067	(785) 214-3354
1579	Tiffany	Griffin	1316 Austin Court	Ottawa	KS	66067	(316) 772-0503
1580	Veronda	Mourning	2 SW Hillside Rd	Ottawa	KS	66067	(785) 241-9059
1581	BreAnne	Poe	220 N. Cottonwood St.	Ottawa	KS	66067	(785) 418-3425
1582	Marissa	Riemer	1819 S. Osage Drive	Ottawa	KS	66067	(785) 418-9200
1583	Meghann	Allen	9621 W. 149th St.	Overland Park	KS	66221	(816) 810-5491
1584	Maria	Balsly	12811 W 137th Ct.	Overland Park	KS	66221	(913) 944-2741
1585	Laura	Deffer	7623 W 154th Terrace	Overland Park	KS	66223	(319) 961-1721
1586	Reilly	Dodd	8914 W 104th Ter	Overland Park	KS	66212	(913) 284-3300
1587	Erin	Elder	10009 Hardy Drive	Overland Park	KS	66212	(816) 918-7612
1588	Felicia	Geraci	15544 Eby	Overland Park	KS	66221	(913) 249-1816
1589	Katia	Isa	9927 West 83rd Terrace	Overland Park	KS	66212	(913) 219-0945
1590	Alison	Kidd	9219 Mastin Street	Overland Park	KS	66212	(913) 908-9529
1591	Samantha	Kopek	5711 W 98th Place	Overland Park	KS	66207	(913) 221-5220
1592	Leigh	Legere	13917 Long St.	Overland Park	KS	66221	(913) 244-4645
1593	Connie	Leonardelli	11705 West 152nd Street	Overland Park	KS	66221	(913) 486-8722
1594	Jennifer	Lohofener	14605 Grandview St.	Overland Park	KS	66221	(816) 550-2208
1595	Emilie	Merrigan	8409 W 90th St	Overland Park	KS	66212	(402) 910-5480
1596	Nancy	Musick	9219 Lamar Avenue	Overland Park	KS	66207	(785) 633-7165
1597	Amanda	Nevala	14625 Grant St	Overland Park	KS	66221	(913) 231-6199
1598	Bethany	Orear	10409 West 169 St.	Overland Park	KS	66221	(913) 486-5170
1599	Joanna	Pressdee	16416 Rosewood St	Overland Park	KS	66085	(913) 708-2193
1600	Chandra	Reynolds	13102 Melrose	Overland Park	KS	66213	(913) 219-8375
1601	Angie	Salmon	7400 W. 155th Terr	Overland Park	KS	66223	(913) 558-8975
1602	Sheri	Sander	12904 Larsen St	Overland Park	KS	66213	(913) 558-2563
1603	Lynn	Smith	15294 Conser St	Overland Park	KS	66223	(913) 302-8400
1604	Laura	Tate	9618 Benson st	Overland Park	KS	66212	(913) 638-5112
1605	Lindsey	Wannamaker	10012 Ballentine	Overland Park	KS	66214	(913) 439-1820
1606	Tanya	Wayne	15335 Melrose St.	Overland Park	KS	66221	(913) 202-2168
1607	Sydney	West	11245 W 156th Terrace	Overland Park	KS	66221	(913) 205-7311
1608	Megan	Whitworth	12112 Ballentine St	Overland Park	KS	66213	(913) 484-9359

Current Franchisees as of December 31, 2025

1609	Candace	Williams	13103 Hadley St	Overland Park	KS	66213	(913) 832-5127
1610	Abbie	Perina	23982 Eagle Ct	Paola	KS	66071	(913) 207-7462
1611	Deana	Wilhoite	303 South Mulberry Street	Paola	KS	66071	(913) 271-8597
1612	Leta	Anderson	8814 Birch Ln.	Prairie Village	KS	66207	(816) 213-0981
1613	Whitney	Miller	9307 Buena Vista St.	Prairie Village	KS	66207	(913) 826-6526
1614	Jenny	Searles	4907 W 63rd Terr	Prairie Village	KS	66208	(913) 219-9510
1615	Shawnalee	Criss Petty	3819 W 52nd Terrace	Roeland Park	KS	66205	(785) 383-8200
1616	Martha	Joseph	5316 Clark Dr	Roeland Park	KS	66205-2401	(913) 708-0037
1617	Sonia	Wilson	5417 W. 50th Terr	Roeland Park	KS	66205	(913) 433-6600
1618	Gina	Creek	13308 W. 74th St.	Shawnee	KS	66216	(802) 522-0161
1619	Holly	Litchkowski	22609 W 61st Street	Shawnee	KS	66226	(913) 579-9370
1620	Laurel	Phillips	21515 West 52nd Terrace	Shawnee	KS	66226	(402) 651-2548
1621	Jamie	Sink	13440 W 70th Terr	Shawnee	KS	66216	(913) 244-6865
1622	Michelle	Thomas	26125 W. 73rd Street	Shawnee	KS	66227	(913) 745-4581
1623	Kimberley	McConico	20808 189th St.	Spring Hill	KS	66083	(913) 486-0187
1624	Chloe	Simms	2830 w 162 street	Stilwell	KS	66085	(816) 507-8436
1625	Danielle	Butler	5321 SE Shawnee Heights Rd	Tecumseh	KS	66542	(785) 221-6046
1626	Lori	Gaffney	6726 SE US Highway 40	Tecumseh	KS	66542	(785) 806-5602
1627	Tricia	Conley	21062 207th Street	Tonganoxie	KS	66086	(816) 868-3528
1628	Jennifer	Sander	25362 Duncan Dr	Tonganoxie	KS	66086	(785) 220-5571
1629	Donna	Bishop	5514 SW Maupin Lane	Topeka	KS	66610	(785) 969-9367
1630	Kristin	Bookwalter	3509 SE Garden Ct	Topeka	KS	66605	(785) 969-8220
1631	Susan	Brian	2329 NW 35th St	Topeka	KS	66618	(785) 506-6264
1632	Chelsey	Cairns	925 SE 43rd Ter	Topeka	KS	66609	(785) 250-8281
1633	Madison (Dee Dee)	Chryslar	2919 SW Indian Hills Rd.	Topeka	KS	66614	(785) 969-6000
1634	Shari	Combs Nord	1320 NW Menninger Rd	Topeka	KS	66618	(785) 969-9468
1635	Amanda	Corwin	7031 Sw 10th Ave	Topeka	KS	66615	(785) 312-1175
1636	Amy	Crouch	2235 SW Arvonian Pl.	Topeka	KS	66614	(785) 249-6790
1637	Anna	Debusk	506 NE Chester Ave	Topeka	KS	66616	(785) 232-8340
1638	Amanda	Essman	1102 NW Howard Ave.	Topeka	KS	66608	(785) 221-6458
1639	Shelley	Gower	4225 NE Croco Rd	Topeka	KS	66617	(785) 608-8344
1640	Erin	Grice	147 NW Story Street	Topeka	KS	66606	(785) 218-1443
1641	Taran	Guccione	5653 SW 33th Ter.	Topeka	KS	66614	(785) 213-7390
1642	Maria	Heydenreich	3417 NW 39th Ct	Topeka	KS	66618-4525	(785) 249-5631
1643	Liesel	Kirk-Fink	3825 SW Indian Hills Rd	Topeka	KS	66610	(785) 249-0081
1644	Megan	Kopshinsky	1800 SW Medford Ave	Topeka	KS	66604	(785) 640-2781
1645	Vicky	Millard	2421 NW 94th St	Topeka	KS	66618	(785) 969-9300
1646	Jorey	Mize	4000 NW Krysten Street	Topeka	KS	66618	(785) 817-6257
1647	Sarah	Morgan	3320 SW Eveningside Dr #33	Topeka	KS	66614	(785) 806-7831
1648	Kristen	O'Shea	1010 NW 39th St.	Topeka	KS	66618	(405) 625-5896
1649	Shamara	Parre	3734 NW Cherry Creek Dr	Topeka	KS	66618	(785) 383-3831
1650	Martha	Riddle	2800 SE Pennsylvania Ave	Topeka	KS	66605	(785) 213-2951
1651	Amy	Roggenkamp	1403 SW Hillsdale St	Topeka	KS	66604	(785) 633-8420
1652	Amy	Simpson	4328 SE Gemstone Ln	Topeka	KS	66609	(785) 246-6398
1653	Cora	Spencer	3047 NW 62nd Street	Topeka	KS	66618	(785) 251-8442
1654	Sarah	Thomann	4216 N Kansas Ave	Topeka	KS	66617	(785) 220-1650
1655	Karen	Vandy	864 PO Box	Topeka	KS	66601	(785) 845-6547
1656	Kristi	Conaway	3326 Grey Meadow Ct	Wichita	KS	67205	(316) 722-5397
1657	Gabi	Montes	736 N Woodchuck St	Wichita	KS	67212	(316) 841-9189
1658	Kristin	Thomas	1614 N Holland Ln	Wichita	KS	67212	(308) 379-1801
1659	Adrienne	White	1419 N Westfield Ct	Wichita	KS	67212	(316) 759-9140
1660	Michelle	Isaacs	524 Stoner Road	Bardstown	KY	40004	(502) 331-8192
1661	Sarah	Kremer	452 Manton Rd	Bardstown	KY	40004	(502) 553-2573
1662	Patricia	Blandford <sup>(18)</sup>	114 Hudson Dr	Barstow	KY	40004	(502) 249-9951
1663	Laurie	Cooper	707 Huntington St.	Bowling Green	KY	42103	(270) 779-3270
1664	Angela	Shrull	466 White Dogwood Drive	Bowling Green	KY	42101	(270) 776-4490
1665	Dianna	Wolf	445 Day Star Circle	Bowling Green	KY	42104	(270) 202-7060
1666	Lacey	Baker	1926 Duke Ct	Burlington	KY	41005	(859) 250-1409
1667	Lisa	Dieso	127 W 10th St	Covington	KY	41011	(443) 983-3999
1668	Paula	Heisel-Owens	14 Osage Ave	Crestview	KY	41076	(859) 814-1768
1669	Beth	Westbrook	4401 Crosswood Drive	Crestwood	KY	40014	(502) 718-0304
1670	Kasey	Beiting	558 Kinsella Dr	Edgewood	KY	41017	(940) 357-9123
1671	Danielle	Reinhart	770 Hurstborne Lane	Edgewood	KY	41017	(859) 743-3034
1672	Katie	Scott	320 Creekwood Drive	Edgewood	KY	41017	(859) 640-5666
1673	Sharon	Spencer	3250 Ridgetop Way	Edgewood	KY	41017	(859) 750-0073
1674	Laura	Rink	4514 Clark Station Road	Finchville	KY	40022	(502) 216-8733
1675	Nicole	Diskan	8476 Woodcreek Drive	Florence	KY	41042	(859) 468-8202
1676	Monica	Howard	7555 Dogwood Lane	Florence	KY	41042	(859) 384-1082
1677	Jamie	Quigley	8523 Woodcreek Dr	Florence	KY	41042	(859) 391-0339
1678	Kathleen	Renaker	1364 Flintridge Rd	Florence	KY	41042	(513) 290-7840
1679	Elana	Brock	1252 Meadow Lane	Frankfort	KY	40601	(502) 330-1730
1680	Dana	Gardner	300 Sandstone Drive	Frankfort	KY	40601	(502) 545-6786
1681	Rebecca	Gibbs	2136 Crystal Creek Dr.	Frankfort	KY	40601	(502) 232-2469
1682	Kristen	Jarboe	605 Lucas Lane	Frankfort	KY	40601	(502) 695-7546
1683	Jenni	Sutley	212 South Danbrook Way	Frankfort	KY	40601	(502) 682-4155
1684	Pamela	Beil	52 Rivard Drive	Ft. Wright	KY	41011	(859) 912-8670

Current Franchisees as of December 31, 2025

1685	Susan	Dummer	123 Summeridge Rd	Georgetown	KY	40324	(502) 542-1208
1686	Angela	Earwood	159 Dunn Cir	Georgetown	KY	40324	(859) 494-1583
1687	Catherine	Gary	212 Lakeshore Drive	Georgetown	KY	40324	(270) 703-9936
1688	Mary	Hamner	147 Waterside Drive	Georgetown	KY	40324	(859) 492-1617
1689	Nicole	Maxwell	135 Winding View Trl	Georgetown	KY	40324	(859) 576-4558
1690	Jenny	Morrin	100 Saint Andrews Way	Georgetown	KY	40324	(859) 396-1820
1691	Ashley	Murray	154 Brookford Way	Georgetown	KY	40324	(859) 509-1071
1692	Katherine	Owens	127 E. Jackson St	Georgetown	KY	40324	(859) 797-1956
1693	Tamara	Sandberg	95 La Costa Dr	Georgetown	KY	40324	(859) 358-6719
1694	Amanda	Yates	104 Bottletop Ct	Georgetown	KY	40324	(859) 509-6392
1695	Christina	Benninger	13202 Wellington Way	Goshen	KY	40026	(502) 724-2667
1696	Haley	Thomas	620 Paradise Camp Rd	Harrodsburg	KY	40330	(859) 321-3592
1697	Mary Katherine	Dieruf	1512 Bloomin Spring Court	Hebron	KY	41048	(859) 905-8118
1698	Deborah	Reynolds	1565 North Bend Road	Hebron	KY	41048	(859) 586-8449
1699	Tracey	Bracke	3137 Willowhurst Trace	Latonia	KY	41015	(859) 356-4354
1700	Robin	Hartman	2012 Indian Ridge Lane	Lawrenceburg	KY	40342	(502) 545-0672
1701	Katie	Angel	145 Toronto Rd.	Lexington	KY	40515	(859) 962-9929
1702	Jessica	Ault	756 Sunny Slope Trace	Lexington	KY	40514	(859) 420-6160
1703	Virginia	Branstrator	3524 Cheddington Lane	Lexington	KY	40502	(859) 797-3542
1704	Jennifer	Fights	597 Cecil Way	Lexington	KY	40503	(360) 471-5208
1705	Raina	Fullard	507 Laketower Drive	Lexington	KY	40502	(859) 433-1933
1706	Pamela	Goodwine	3541 Antilles Dr.	Lexington	KY	40509	(859) 294-8256
1707	Maria E	Hernandez	3288 Hunting Hills Drive	Lexington	KY	40515	(859) 913-0616
1708	Joy	Kimbrough	4720 Ironbridge Dr.	Lexington	KY	40515	(859) 396-9445
1709	Sarah	Kinnicutt	1105 Stowbridge LN	Lexington	KY	40515	(859) 533-0565
1710	Cindy	McGeorge	4604 Marcus Trail	Lexington	KY	40509	(859) 327-0293
1711	Kristin	Milam	4861 Pleasant Grove Rd	Lexington	KY	40515	(859) 552-0502
1712	Kim	Mills	3417 Gingertree Circle	Lexington	KY	40502	(859) 268-7783
1713	Sarah	Painter	3501 Emerald Circle	Lexington	KY	40503	(859) 224-9300
1714	Michele	Sparks	322 Curtin Dr	Lexington	KY	40503	(859) 230-8097
1715	Adina	Tatum	4508 Langley Circle	Lexington	KY	40515	(859) 475-3968
1716	Melanie	Thorp	4428 Logans Fort Lane	Lexington	KY	40509	(859) 380-4853
1717	Adrienne	Abrams	661 Jennymac Drive	Louisville	KY	40229	(502) 249-6675
1718	Maurita	Archangel	4003 Fairfield Meadows Dr	Louisville	KY	40245	(502) 457-5561
1719	Cameron	Ashby	169 Persimmon Ridge Dr	Louisville	KY	40245	(502) 523-1947
1720	Stacie	Barnes	3117 Danbury Court	Louisville	KY	40242	(812) 987-5054
1721	Ashleigh	Black	13817 Fancy Gap Dr	Louisville	KY	40299	(502) 419-5686
1722	Martha	Brown	3213 Beals Branch Rd	Louisville	KY	40206	(502) 636-2963
1723	Renee	Cecil	9302 Colonel Cummins Road	Louisville	KY	40228	(859) 608-5961
1724	Melinda	Day	7414 Falls Ridge Court	Louisville	KY	40241	(502) 718-2608
1725	Kelly	Feulner	11813 Robindale Rd	Louisville	KY	40243	(502) 594-3462
1726	Leah	Guilford	14709 Oxford Hill Ct	Louisville	KY	40245	(502) 548-6133
1727	Kristin	Harris	7716 Bella Woods Ct	Louisville	KY	40214	(502) 301-9549
1728	Amy	Harrison	4701 Brixham Court	Louisville	KY	40299	(502) 266-7842
1729	Chelsea	Hastings	8707 Chetwood Trace Drive	Louisville	KY	40291	(757) 434-1531
1730	Melissa	Horsell	1506 Ridge Court	Louisville	KY	40223	(502) 693-4601
1731	Heather	Ising	4709 Holly Forest Court	Louisville	KY	40245	(502) 403-9278
1732	Melanie	Kiefer	3816 Tuesday Way	Louisville	KY	40219	(502) 553-6519
1733	Kristina	Leep	5 Canterbury Dr	Louisville	KY	40220	(502) 645-2965
1734	Colleen	Manji	1523 Thackeray Drive	Louisville	KY	40205	(678) 357-1690
1735	Alexandra	Schaefer	3102 Longford Lane	Louisville	KY	40242	(502) 553-0268
1736	Julie	Smith-McLochlin	14015 Broadripple Pl	Louisville	KY	40299	(502) 417-0958
1737	Kristin	Spalding	1740 Sulgrave Rd	Louisville	KY	40205	(502) 259-9808
1738	Stephanie	Sullivan <sup>(18)</sup>	2526 Broadmeade Rd	Louisville	KY	40205	(270) 237-0369
1739	Amanda	VanEpps	622 W St. Catherine St	Louisville	KY	40203	(502) 240-9152
1740	Donna	Tatum	7081 Georgetown Road	Midway	KY	40347	(502) 541-0958
1741	Allison	Sollisch <sup>(19)</sup>	826 Monroe Street	Newport	KY	41071	(513) 535-4040
1742	Kelly	Herrington	403 Weil Lane	Nicholasville	KY	40356	(859) 361-1875
1743	Alex	Hubbard	201 Hickory Hill Dr.	Nicholasville	KY	40356	(336) 583-5628
1744	Kallye	Johns	1402 Chrisman Mill Road	Nicholasville	KY	40356	(859) 885-0492
1745	Crystal	Kunglal	500 S Main St	Nicholasville	KY	40356	(859) 401-2351
1746	Nicole	Sayle	1085 Mackey Pike	Nicholasville	KY	40356	(859) 227-6835
1747	Cy	Souligne	208 W. Brown St.	Nicholasville	KY	40356	(859) 230-5060
1748	Kayla	Whitaker	108 Imperial Pointe	Nicholasville	KY	40356	(606) 923-8717
1749	Jodie	Ritter <sup>(1)</sup>	5607 Harrods Glen Drive	Prospect	KY	40059	(407) 234-6165
1750	Merideth	Young	669 Gina Dr	Shelbyville	KY	40065	(502) 321-8396
1751	Cynthia	Bryan	182 Cottonwood Dr.	Shepherdsville	KY	40165	(502) 777-2260
1752	Angela	Hagan	592 Bohanon Lane	Shepherdsville	KY	40165	(502) 510-0076
1753	Samantha	Harrison	682 Cameron Ridge Road	Shepherdsville	KY	40165	(502) 321-6402
1754	Amy	Wells	263 Champions Way	Simpsonville	KY	40067	(502) 396-9249
1755	Karen	Abell	31 Spring Meadows Drive	Taylorsville	KY	40071	(502) 492-5266
1756	Jennifer	Farwell	10200 Lura Woods Court	Union	KY	41091	(859) 992-4281
1757	Patricia	Kutzer	12004 Jockey Club Dr	Union	KY	41091	(859) 466-4549
1758	Deborah	Webb	10911 Arcaro Lane	Union	KY	41091	(859) 384-2916
1759	Michelle	Hufford	404 Champagne Ln.	Walton	KY	41094	(859) 653-5107
1760	Jennifer	Breaux	6914 Chandler Drive	Baton Rouge	LA	70808	(225) 802-8475

Current Franchisees as of December 31, 2025

1761	Meche	Guercio	1954 Carter Ave	Baton Rouge	LA	70806	(214) 766-7547
1762	Ashley	Mcilwain	4075 N. Bluebonnet	Baton Rouge	LA	70809	(225) 715-6468
1763	Shalendra	Stephens	4850 Rouzan Square Ave	Baton Rouge	LA	70808	(225) 772-4097
1764	Kathy	Campbell	73246 Military Rd	Covington	LA	70435	(504) 453-9874
1765	Charlotte	Kelt	123 North Dr.	Covington	LA	70433	(504) 606-6236
1766	Rebecca	Mora	443 Northpark Blvd	Covington	LA	70433	(985) 264-3304
1767	Kelle	Serio	616 S New Hampshire St.	Covington	LA	70433	(504) 444-9474
1768	Kathleen	Turner	224 Robinhood Road	Covington	LA	70433	(985) 893-0282
1769	Pamela	Allen	204 Villere Drive	Destrehan	LA	70047	(504) 905-4750
1770	Barbara	Odinot	151 Villere Dr	Destrehan	LA	70047	(504) 388-2120
1771	Barbara	Prevot	988 PO Box	Folsom	LA	70437	(985) 264-6318
1772	Ashley	Coker	12333 Oak Colony Dr.	Geismar	LA	70734	(225) 802-7363
1773	Janna	Gautreux	12352 Gilbert Leblanc Rd.	Gonzales	LA	70737	(225) 571-1801
1774	Claire	Giroir	39304 Green Acres Rd	Gonzales	LA	70737	(225) 229-0834
1775	Jessica	Szomi	15060 W Lakefront Dr	Gonzales	LA	70737	(225) 788-4107
1776	LaKeya	Smith-Anthony	7007 Silver Springs Dr	Greenwell Springs	LA	70739	(225) 252-7931
1777	Allise	Angelo	322 3rd Street	Gretna	LA	70053	(504) 258-6322
1778	Shannon	Quaglino	300 Amelia Street	Gretna	LA	70053	(504) 812-4790
1779	Jody	Fox	105 Avalon Place	Hahnville	LA	70057	(504) 701-3870
1780	Janet	Bucher	99 Donelon Drive	Harahan	LA	70123	(504) 738-7733
1781	Doris	Mhire	23040 E Prairie Way	Iowa	LA	70647	(337) 274-1981
1782	Ashley	Blakley	1208 Mississippi Ave	Kenner	LA	70062	(601) 421-1331
1783	Ronna	Bourgeois	35 Rhine Drive	Kenner	LA	70065	(504) 338-2916
1784	Annette	Bridevaux	637 Petit Berdot Drive	Kenner	LA	70065	(504) 296-1352
1785	Christine	Daigle	500 Burgander Dr	Kenner	LA	70065	(504) 252-6939
1786	Michelle	Donley	2040 Roosevelt Blvd	Kenner	LA	70062	(504) 975-3419
1787	Yvette	Dussouy	21 Chateau Rue Du Jardin	Kenner	LA	70065	(504) 443-5684
1788	Maria	Eitmann	1104 Mississippi Ave.	Kenner	LA	70062	(504) 237-3963
1789	Kelley	Kittell	43 Granada Drive	Kenner	LA	70065	(504) 401-0102
1790	Veronica	Lavenia	2231 Roosevelt Blvd	Kenner	LA	70062	(504) 415-0180
1791	Cynthia	Ostrowski	2436 Taffy Drive	Kenner	LA	70065	(504) 339-2613
1792	Tiffany	Williams	61 Chateau Mouton Dr.	Kenner	LA	70065	(504) 464-1336
1793	Kathaline	Crowley	126 Washitta Rd	Lafayette	LA	70501	(337) 288-8683
1794	Tammie	Nelson	209 Metairie Court	Lafayette	LA	70503	(337) 962-6396
1795	Paige	Harris	2635 Edgewood Ln	Lake Charles	LA	70605	(337) 263-2750
1796	Karlie	Leonards	6103 E Myrtle Bay Dr	Lake Charles	LA	70605	(337) 513-9284
1797	Amy	Manning	1802 Enterprise Blvd.	Lake Charles	LA	70601	(337) 496-4916
1798	Jessica	Steech	5557 W. Gabriel Ln.	Lake Charles	LA	70647	(337) 513-2006
1799	Emily	Williams	1004 10th St	Lake Charles	LA	70601	(337) 263-8255
1800	Jaclyn	Duvielh	108 Frenchman Dr	Mandeville	LA	70448	(214) 796-4404
1801	Ashley	Gautreau	2436 Rue Pickney	Mandeville	LA	70448	(504) 458-0414
1802	Mandy	Green	151 Mark Smith Dr	Mandeville	LA	70471	(713) 562-3672
1803	Kimberly	Krebs	1463 Rue Bayonne	Mandeville	LA	70471	(214) 425-8990
1804	Kimberly	Richardson	800 Canary Pine Court	Mandeville	LA	70471	(985) 249-1898
1805	Jeannine	Gentile	5720 Aero St	Metairie	LA	70003	(504) 915-6322
1806	Jennifer	Hew	4049 Division Street	Metairie	LA	70002	(504) 888-6517
1807	Jennifer	Hutchison	1412 Neyrey Dr	Metairie	LA	70001	(504) 400-8208
1808	Peggy	King	4609 Cleveland Place	Metairie	LA	70003	(504) 460-1842
1809	Tracy	Marcev	8724 Fulton Street	Metairie	LA	70003	(504) 858-6050
1810	Jeanne	Margolin	206 Beverly Dr.	Metairie	LA	70001	(504) 832-9977
1811	Ann	Marix	8745 Crawford St	Metairie	LA	70003	(504) 616-4097
1812	Dana	Martin	3920 Haddon St	Metairie	LA	70002	(504) 376-9851
1813	Michele	Matherne	1400 Ridgelaque Dr	Metairie	LA	70001	(504) 975-9577
1814	Darby	Matthews	1504 Colapissa Street	Metairie	LA	70001	(225) 978-4676
1815	Allison	Puissegur	332 Rosa Ave.	Metairie	LA	70005	(504) 416-6144
1816	Tiffany	Reyes	4832 Sanford Street	Metairie	LA	70006	(504) 401-2914
1817	Subita	Shathiyakkumar	5009 Loveland St.	Metairie	LA	70006	(832) 813-9958
1818	Patricia	Simons	5225 Ithaca St	Metairie	LA	70006	(225) 933-2911
1819	Marisa	Velasquez	5513 Camphor St.	Metairie	LA	70003	(504) 982-2243
1820	Nicole	Yeatman	3601 Bissonet Dr.	Metairie	LA	70003	(504) 456-9303
1821	Anne	Zetzmann	511 Hesper Ave.	Metairie	LA	70005	(504) 834-1233
1822	Charles	Zetzmann	511 Hesper Ave	Metairie	LA	70005	(504) 834-1233
1823	Ryan	Zetzmann	511 Hesper Ave	Metairie	LA	70005	(504) 905-9723
1824	Melissa	Zetzmann	607 Country Cottage Boulevard	Montz	LA	70068	(504) 717-0123
1825	Rachel	Bartkowiak	3436 Magazine Street	New Orleans	LA	70115	(231) 649-5906
1826	Deepa	Bhatnagar	450 John Churchill Chase St	New Orleans	LA	70130	(504) 319-4650
1827	Jaye	Calhoun	1571 Exposition Blvd.	New Orleans	LA	70118	(504) 669-0850
1828	Meredith	Cox Smith	1215 6th st	New Orleans	LA	70115	(504) 234-0742
1829	Sharon	Crane	1238 Arabella	New Orleans	LA	70115	(504) 269-4475
1830	Taylor	Dantin	125 Valerie Street	New Orleans	LA	70123	(504) 344-0206
1831	Rachel	Douglas	528 Pacific Avenue	New Orleans	LA	70114	(504) 722-1229
1832	Melissa	Green	450 Julia St.	New Orleans	LA	70130	(504) 251-7404
1833	Robin	Greenwood	2354 St Thomas St	New Orleans	LA	70130	(251) 504-0685
1834	Carol	Hamilton	4515 S Rocheblave St	New Orleans	LA	70125	(504) 570-0410
1835	Lucienne D	Harris	968 Porteous St	New Orleans	LA	70124	(504) 296-1889
1836	Lottie	Joiner	4301 Tulane Avenue	New Orleans	LA	70119	(703) 403-9708
1837	Kristina	Jones	5615 Hawthorne Pl	New Orleans	LA	70124	(504) 224-0284

Current Franchisees as of December 31, 2025

1838	Alexandria	Kless	6041 Marshall Foch	New Orleans	LA	70124	(940) 727-3335
1839	Laurie	Lagasse	6049 West End Blvd	New Orleans	LA	70124	(504) 495-2160
1840	Natasha Pavageau	McGowan	5747 Oxford Place	New Orleans	LA	70131	(832) 428-3364
1841	Danielle	Mickenberg	2455 Gladiolous	New Orleans	LA	70122	(508) 250-7851
1842	Leticia	Nelson	2230 Octavia St	New Orleans	LA	70115	(504) 289-4478
1843	Jill	Pecoraro	7447 St. Charles Ave.	New Orleans	LA	70118	(216) 392-7920
1844	Christy	Plaier	1140 Octavia Street, Apt. C	New Orleans	LA	70115	(504) 236-8912
1845	Anne Marie	Thurber	3147 Royal Street	New Orleans	LA	70117	(202) 316-2930
1846	Hayley	White	131 Millaudon St	New Orleans	LA	70118	(908) 839-6293
1847	Darnell	Lowry	16497 Pascal Dr	Prairieville	LA	70769	(832) 385-2291
1848	Rachel	McGuerty	18325 Crows Nest Dr	Prairieville	LA	70769	(225) 276-6480
1849	Emily	Mungall	42640 Baystone Ave	Prairieville	LA	70769	(225) 324-8387
1850	Carolyn	Phillips	18034 Wirth Evans Rd	Prairieville	LA	70769	(318) 987-4766
1851	Beth	Rodrigue	17160 Grove Drive	Prairieville	LA	70769	(225) 715-5552
1852	Erinn	Shaw	39019 David Dr	Prairieville	LA	70769	(225) 803-5349
1853	Laura	Wiley	18081 Old Trail Dr.	Prairieville	LA	70769	(225) 803-2114
1854	Isabel	Cowley	9600 Red Gate Drive	River Ridge	LA	70123	(504) 738-9480
1855	Denise	Dejean	9609 Marsha Drive	River Ridge	LA	70123	(504) 813-6757
1856	Kimberly	George	126 Midway Drive	River Ridge	LA	70123	(504) 319-9874
1857	Meggan	Villnueve	14482 Harry Savoy Rd	Saint Amant	LA	70774-303	(225) 439-9263
1858	Brianne	Cardenas	226 Stuart Ave	Shreveport	LA	71105	(318) 840-3501
1859	Marissa	Diaz	195 Waters Edge Drive	Shreveport	LA	71106	(318) 453-0257
1860	Jenna	Sanchez	307 Settlers Park Dr.	Shreveport	LA	71115	(504) 701-6856
1861	Sharon	Satter	3628 Meadow Lake Dr W	Slidell	LA	70461	(504) 421-4778
1862	Brittany	Kauffman	206 W. Pin Oak Dr.	St. Rose	LA	70087	(504) 330-0263
1863	Melissa	Jones	179 Yopp Circle	Stonewall	LA	71078	(318) 422-7823
1864	Mary	Witty	11114 Island Rd.	Ventress	LA	70783	(225) 718-3628
1865	Danna Jo	Erwin	33614 Nancy Dr	Walker	LA	70785	(225) 936-0403
1866	Emily	Bradley	100 Canton Court	Youngsville	LA	70592	(337) 303-7049
1867	Danielle	Fontenot	1111 P.O. Box	Zachary	LA	70791	(225) 270-0333
1868	Wendy	Leblanc	11 Robin Circle	Biddeford	ME	04005	(207) 739-9996
1869	Meredith	Bullard	11B Laurel Pines Drive	Gorham	ME	04038	(207) 303-4904
1870	Amy	Friss	87B Depot Road	Gray	ME	04039	(203) 768-9711
1871	Marybeth	Visvader	155 Howitt Rd	Lyman	ME	04002	(207) 944-9074
1872	Darshana	Spach	64 Hale Street	Portland	ME	04103	(207) 321-8565
1873	Chelsea	Hardy	58 Cumberland Avenue	Saco	ME	04072	(715) 781-0352
1874	Laura	Tewksbury	26 Eastern Avenue	Wells	ME	04090	(603) 496-0537
1875	Jaime	Gagnon	43 Marina Rd	Yarmouth	ME	04096	(802) 578-9406
1876	Alyssa	Skaves <sup>(20)</sup>	4 Clyde Rd	York	ME	03909	(785) 727-5167
1877	Myciah	Berryman	1 Peale Ct	Annapolis	MD	21403	(410) 703-3150
1878	Alicia	Burger	211 Bowen Court	Annapolis	MD	21401	(443) 994-6793
1879	Patricia	Everett	14 N Southwood Ave	Annapolis	MD	21401	(443) 454-1571
1880	Jennifer	Gazda Capo	5 Doncaster Court	Annapolis	MD	21403	(443) 633-9700
1881	Karen	Greene	50 Bretton Reef Ct	Annapolis	MD	21409	(410) 858-5011
1882	Murielee G	Kelsey	524 Forest Hills Drive	Annapolis	MD	21403	(410) 263-4879
1883	Patricia	Malta	516 Powell Drive	Annapolis	MD	21401	(410) 849-3270
1884	Erinna	Moorman	16 Fairhope Ct	Annapolis	MD	21403	(443) 223-3831
1885	Monique	Ricker	21 Janwall Ct	Annapolis	MD	21403	(301) 529-4110
1886	Aretha	Ector	307 Nottingham Road	Baltimore	MD	21229	(410) 808-9446
1887	Rebecca	Godor	820 E Fort Avenue	Baltimore	MD	21230	(571) 234-0136
1888	Julie	Iversen	1423 Steuart St	Baltimore	MD	21230	(301) 768-7090
1889	Anna	Morphey	2932 E Fayette	Baltimore	MD	21224	(309) 533-4944
1890	Sandy	Odonnell	1156 Kelfield Dr	Baltimore	MD	21227	(410) 247-6646
1891	Anne	Constant <sup>(5)</sup>	4928 Sentinel Drive	Bethesda	MD	20816	(202) 255-6777
1892	Patricia	Eanet	5149 Westbard Avenue	Bethesda	MD	20816	(301) 455-8893
1893	Lan	Rosenblatt	6420 Bradley Boulevard	Bethesda	MD	20817	(301) 501-7100
1894	Jennifer	Chambers	14607 Dunwood Valley Dr	Bowie	MD	20721	(702) 860-4100
1895	LaJuan	Lamb	16002 English Oaks Ave, Apt C	Bowie	MD	20716	(240) 328-4542
1896	Pretha	Mitchell <sup>(21)</sup>	2055 Woodshade Ct.	Bowie	MD	20721	(240) 475-2326
1897	Johanna	Palmer	5401 Big Huntingdon Lane	Brandywine	MD	20613	(301) 499-4287
1898	April	Benham	23116 Lilac St	California	MD	20619	(240) 256-5818
1899	Robin	Nistle	4028 17th Street	Chesapeake Beach	MD	20732	(703) 973-9818
1900	Regina	Castro	13268 Orsay Street	Clarksburg	MD	20871	(240) 750-4397
1901	Melissa	Gardner	8513 Black Star Circle	Columbia	MD	21045	(410) 564-6004
1902	Rene	Loeb	6136 Encounter Row	Columbia	MD	21045	(410) 935-6254
1903	Cheryl	Cook	1745 Kingsgate Dr	Crofton	MD	21114	(814) 934-6165
1904	Maria	Corrales	1609 Dryden Way	Crofton	MD	21114	(540) 539-3855
1905	Kylie	Dack	1487 Lowell Court	Crofton	MD	21114	(954) 594-4267
1906	Kelly	Govern	1510 Pearl Ave	Crofton	MD	21114	(443) 534-7957
1907	Dawn	Scalza	2481 Chelmsford Drive	Crofton	MD	21114	(443) 223-4779
1908	Erin	Singleton	1752 Remington Dr	Crofton	MD	21114	(410) 721-1619
1909	Jennifer	Till	2522 Ambling Circle	Crofton	MD	21114	(301) 343-7285
1910	Constance	Costa	6 Middleboro Ct	Damascus	MD	20872	(301) 434-5662
1911	Tara	Owens	26702 Howard Chapel Dr	Damascus	MD	20872	(301) 788-8229
1912	Courtney	Danna	1505 Haas Court	Davidsonville	MD	21035	(240) 381-2587
1913	Laura	Frymark	2601 Corleto Ct	Davidsonville	MD	21035	(703) 220-9325

Current Franchisees as of December 31, 2025

1914	Brenda	Coffren	911 Main St.	Deale	MD	20751	(202) 297-0608
1915	Lisa	Proctor	8121 Needwood Rd	Derwood	MD	20855	(301) 438-7700
1916	Tonatiuh	Cravioto Garcia	6745 Old Waterloo Road	Elkridge	MD	21075	(240) 353-2528
1917	Alexandria	Boettcher	280 Manor Circle	Elkton	MD	21921	(302) 332-9576
1918	Kelly	Boettcher <sup>(22)</sup>	280 Manor Circle	Elkton	MD	21921	(302) 383-2973
1919	Sabrina	Helsel	10 Leedom Rd.	Elkton	MD	21921	(302) 494-8123
1920	Sunshine	Webster-Latshaw	517 Hollingsworth Avenue	Elkton	MD	21921	(302) 738-2023
1921	Kimberly	Thornton	8115 Wood Point Place	Ellicott City	MD	21043	(410) 340-2798
1922	Rosemarie	Cain	203 Upper College Terrace	Frederick	MD	21701	(716) 207-5706
1923	Shawn	Connors	50 Victoria Square	Frederick	MD	21702	(301) 514-4536
1924	Michele	Rogers	6618 Babak Drive	Frederick	MD	21702	(301) 698-9311
1925	Miranda	Gallagher	817 Garletts Road	Friendsville	MD	21531	(240) 321-2711
1926	Heidi	Rutzen	7040 Loganberry Ln	Fulton	MD	20759	(410) 456-6582
1927	Beth	Steiner	13909 Saddleview Drive	Gaithersburg	MD	20878	(410) 564-4050
1928	Adele	Turzillo	6609 Belle Chase Ct	Gaithersburg	MD	20882	+1(240) 481-1874
1929	Francene	Engel	1539 Sappington Dr.	Gambrills	MD	21054	(410) 305-4814
1930	Jessica	Hahr	15801 Darnestown Road	Germantown	MD	20874	(240) 447-9404
1931	Priscilla	Quintanilla	11402 Flowerton Pl	Germantown	MD	20876	(240) 938-6486
1932	Lynnae	Elliott	1122 Fitzhugh Dr	Glen Burnie	MD	21060-7698	(301) 455-7864
1933	Vanessa	Gilbert	6609 Eiderdown Ct	Glen Burnie	MD	21060-7071	(301) 356-1878
1934	Catherine	Farmer	14505 Dusty Miller Court	Hughesville	MD	20637	(301) 274-9624
1935	Teresa	Ward	6412 Randall Drive	Hughesville	MD	20637	(301) 641-6724
1936	Deborah	Cox	975 Hunting Lake Dr	Huntingtown	MD	20639	(410) 535-5786
1937	Courtney	Ricketts	4907 Mussetter Rd	Ijamsville	MD	21754	(603) 969-5096
1938	Cathy	Ryan	1120 Stillwater Ave	Kensington	MD	20895	(301) 503-1820
1939	Arielle	Vargo	14 Jennifer Lynne Drive	Knoxville	MD	21758	(240) 457-7719
1940	Margaret	Dominguez	7314 Cipriano Springs Dr	Lanham	MD	20706	(520) 369-1906
1941	Beverly	Kearns-McQuay	14212 Greenview Dr	Laurel	MD	20708	(240) 463-2407
1942	Starla	Freeman-Maurer	13038 Barreda Blvd.	Lusby	MD	20659	(410) 326-8073
1943	Vanessa	Finney	8408 Tally Ho Rd	Lutherville	MD	21093	(410) 241-6425
1944	Carol	Grube	604 Goucher Ave	Lutherville	MD	21093	(443) 980-0862
1945	Kristen	Skerry	4 Bird Hill Ct	Lutherville	MD	21093	(401) 633-2758
1946	Sandra	Coluzzi	270 Swamp Knox Lane	McHenry	MD	21541	(240) 405-8075
1947	Lisa	Malone	124 Cherry Heights Lane	McHenry	MD	21541	(301) 616-1934
1948	Kimberly	Coats	38711 Hidden Pond Ct	Mechanicsville	MD	20659	(301) 997-4081
1949	Julie	Johnson	29613 Jennifer Dr	Mechanicsville	MD	20659-3064	(301) 884-3088
1950	Annette	Mains	38076 Red Oak Lane	Mechanicsville	MD	20659	(301) 848-4392
1951	Patti	Simpson	28305 Old Village Rd	Mechanicsville	MD	20659	(301) 752-4018
1952	Laurie	Basham	12517 Sandra Lee Court	Monrovia	MD	21770	(301) 514-0915
1953	Christine	Formalak	13588 Deer Brook Court	Mt. Airy	MD	21771	(301) 514-6427
1954	Susan	Grassi	10219 Meadowridge Dr	Myersville	MD	21773	(585) 507-5639
1955	Tara	Lang	15541 Ambiance Drive	N. Potomac	MD	20878	(202) 380-7701
1956	Lisa	Brown	10007 Shalom Ct	New Market	MD	21774	(301) 252-5185
1957	Anna	Ransom	12190 Rock Point Rd	Newburg	MD	20664	(479) 856-1547
1958	Gina	Pucci	370 W Claiborne Rd	North East	MD	21901	(716) 984-4519
1959	Elaine	Kelly	15829 Glacier Court	North Potomac	MD	20878	(301) 540-8504
1960	Naomi	Ratz	16 Owens Glen Ct	North Potomac	MD	20878	(301) 646-6972
1961	Kelli	Fulmer	367 Truesdale Rd.	Oakland	MD	21550	(301) 616-5890
1962	Lisa	Petroske	2078 Sanders Lane	Oakland	MD	21550	(443) 523-9322
1963	Valerie	Kwiatkowski	2336 Chapel Hill Blvd	Odenton	MD	21113	(410) 703-8810
1964	Rika	Moore	1177 Annapolis Rd, Unit 312	Odenton	MD	21113	(801) 678-1448
1965	Corinna	Campbell	7735 Smithbrooke CT	Owings	MD	20736	(423) 353-8331
1966	Rene	Denuto	1477 Westcliff Dr	Pasadena	MD	21122	(410) 991-4843
1967	Jaime	Drenning	24 South Carolina Ave	Pasadena	MD	21122	(410) 370-4155
1968	Courtney	Ozarowski	171 Meadow Rd	Pasadena	MD	21122	(410) 437-5099
1969	Susan Denise	Remery	314 Creek Blvd.	Pasadena	MD	21122	(443) 848-3709
1970	Pamela	Smith	3 South Carolina Ave.	Pasadena	MD	21122	(410) 437-2456
1971	Stacey	Smith	3907 Cleaver Court	Pasadena	MD	21122	(443) 763-2118
1972	Kaylie	Weinstein	1477 Westcliff Dr.	Pasadena	MD	21122	(443) 415-8275
1973	Sharon	Corona	19 Colonial Oaks Ct.	Phoenix	MD	21131	(410) 592-6156
1974	Sabrina	McCrae	6270 Brimpsfield Pl.	Port Tobacco	MD	20677	(301) 934-6364
1975	Shannon	Burch	520 English Oak Lane	Prince Frederick	MD	20678	(301) 885-9084
1976	Nadine	Alameh	5509 Edson Lane	Rockville	MD	20852	(703) 501-3074
1977	Kristin	Kelly	102 King Farm Blvd	Rockville	MD	20850	(240) 750-4572
1978	Linda	Goodman	9 Whittier Court	Severna Park	MD	21146	(443) 401-7781
1979	Kristen	Parks	324 Creswell Rd	Severna Park	MD	21146	(443) 223-7878
1980	Christine	Walker	617 Lakeland Rd South	Severna Park	MD	21146	(410) 647-5092
1981	Robyn	Badman	9822 Capitol View Avenue	Silver Spring	MD	20910	(301) 526-9156
1982	Marina	Cavanaugh	10622 Mantz Rd	Silver Spring	MD	20903-1228	(301) 538-5670
1983	Sujata	Gupta	9615 Burgess Ln	Silver Spring	MD	20901	(301) 467-7273
1984	Beth	Maclay	1544 Live Oak Dr	Silver Spring	MD	20910	(301) 588-2788
1985	Cheryl	Minus	2110 Thompson Hill Ct	Silver Spring	MD	20905	(301) 520-7340
1986	Mary	Potter	2601 Avena St	Silver Spring	MD	20902	(301) 949-5094
1987	Kimberly	Small	618 Garner Ave	St Charles	MD	20602	(240) 561-2460
1988	Abigail	Daley	8632 Springvale Dr	Timonium	MD	21093	(732) 213-7560
1989	Susan	Hula	609 Wilton Road	Towson	MD	21286	(443) 257-4890

Current Franchisees as of December 31, 2025

1990	Monica	Blair	17008 Gohagen Rd	Upper Marlborough	MD	20772	(301) 335-5771
1991	Ellen	Wagner	5137 Marlin Court	Waldorf	MD	20603	(301) 645-7727
1992	Deborah	Glickson	11311 King George Dr	Wheaton	MD	20902	(954) 621-8195
1993	Nicole	Frechette	2232 Avalon Dr	Acton	MA	01720	(978) 846-4917
1994	Jennifer	Philon	24 Grasshopper Lane	Acton	MA	01720	(978) 512-9601
1995	Crista	Klein	17 Merrick Circle	Amherst	MA	01002	(818) 521-8917
1996	Sinead	Ruane	417 West Street	Amherst	MA	01002-6209	(413) 687-9205
1997	Andrea	Stewart	59 Cottage St	Amherst	MA	01002	(413) 230-6525
1998	Maria	Fabozzi	205 Orchard Street	Belchertown	MA	01007	(413) 221-1264
1999	Teresa	Halperin	108 Sabin Street	Belchertown	MA	01007	(925) 285-6593
2000	Nicole	Auger	25 Pelletier Dr	Bellingham	MA	02019	(508) 479-7804
2001	Avery	Naperala	1082 Commonwealth Ave	Boston	MA	02215	(757) 771-7390
2002	Hannah	Cyr	36 Gardena St.	Brighton	MA	02135	(678) 787-1153
2003	Megan	Ericson	375 Market Street # 402	Brighton	MA	02135	(713) 515-6952
2004	Erin	Tivnan	36 Addington Rd	Brookline	MA	02445	(774) 364-1195
2005	Sara	Vuckovic	630 Rutland Street	Carlisle	MA	01741	(978) 341-0132
2006	Kate	Ingles	131 Dalton Road	Chelmsford	MA	01824	(619) 887-6056
2007	Alicia	Kennedy	10 Janet Rd	Chelmsford	MA	01824	(617) 821-6366
2008	Amanda	Kinney	34 Sprague Ave	Chelmsford	MA	01824	(978) 828-8980
2009	Karen	Loycano	11 Biscayne Dr	Chelmsford	MA	01824	(978) 828-7189
2010	Cayce	Ludwar	115 Dalton Rd.	Chelmsford	MA	01824	(802) 343-2774
2011	Christina	Michaud	12 Lancaster Ave	Chelmsford	MA	01824	(508) 631-9669
2012	Laura	Nute	201 Concord Rd	Chelmsford	MA	01824	(919) 368-7042
2013	Dianna	Hayes	11 Monterey Drive	Cherry Valley	MA	01611	(508) 331-9096
2014	Amanda	Donohue	331 East Street	Clinton	MA	01510	(774) 230-7547
2015	Lily	Mendonca	2 Fox Run Dr	Clinton	MA	01510	(207) 590-8420
2016	Sarah	Horowitz	104 Hooper Road	Dedham	MA	02026	(203) 561-0558
2017	Lyn	Haiko	58 G Street	Dracut	MA	01826	(978) 884-2183
2018	Melissa	Giarnese	45 Eagle Drive	Dudley	MA	01571	(508) 615-1161
2019	Heidi	Beigel	259 Kemp Street	Dunstable	MA	01827	(978) 649-5530
2020	Samantha	Morin	60 Highland Avenue	Easthampton	MA	01027	(413) 209-0502
2021	Marie	Terranova	43 Woodmere Rd	Framingham	MA	01701	(508) 904-2815
2022	Cynthia	Grupposo	2 Rolling Ridge Rd	Franklin	MA	02038	(774) 573-2217
2023	Marci	Lanzoni	20 Tia Place	Franklin	MA	02038	(781) 572-6767
2024	Debbi	Best	94 Duck Pond Road	Groton	MA	01450	(978) 501-7910
2025	Mihaela	Boteva	131 Hayden Road	Groton	MA	01450	(978) 692-3474
2026	Meredith	Ouellette	197 Mill Street	Groton	MA	01450	(617) 699-6353
2027	Lucille	Lee	77 Massachusetts Ave	Harvard	MA	01451	(978) 618-0370
2028	Lyndsey	O'Neil	1 Cottage Place	Haverhill	MA	01835	(978) 494-3058
2029	Kelly	Hurwitz	16 Colorado Drive	Holden	MA	01520	(508) 981-1217
2030	Maura	Bailey	153 Moffett St.	Lancaster	MA	01523	(978) 790-2874
2031	Kimberly	Huxley	96 Lake Shore Dr	Leominster	MA	01453	(978) 870-2901
2032	Emily	Simpson	49 Blaine St.	Malden	MA	02148	(325) 669-7989
2033	Maripat	Brown	12 Bicknell St.	Marlborough	MA	01752	(978) 758-0515
2034	Sandra	Leblanc	3407 Peters Farm Way	Mashpee	MA	01581	(617) 974-9084
2035	Jocelyn	Trezzi	1 Taft Ave	Mendon	MA	01756	(401) 309-4725
2036	Allison	Brown	Jazzercise Fitness Center	Milford	MA	01757	(508) 736-7979
2037	Britni	Roy	3 Manoogian Circle	Milford	MA	01757	(774) 365-0032
2038	Elizabeth	Douglas	31 Franklin	N. Andover	MA	01845	(978) 975-1982
2039	Kristin	Horan	353 Wellman Ave.	N. Chelmsford	MA	01863	(978) 799-4464
2040	Anna	Polion <sup>(23)</sup>	192 Jefferson Street	North Attleboro	MA	02760	(401) 309-2978
2041	Patricia	Gorman-Bishop	221 Emerson Way	Northampton	MA	01062	(413) 584-4507
2042	Nicole	Kamishlian	104 Alana Dr	Northbridge	MA	01534	(774) 248-0305
2043	Carla	Abbott	13 Charles Place	Pepperell	MA	01463	(978) 877-3944
2044	MaryEllen	Dolan	40 Oak Circle	Princeton	MA	01541	(617) 968-1801
2045	Kimberly	Gamblin	148 Beaman Rd	Princeton	MA	01541	(978) 833-1681
2046	Denise	Dejnak	70 Graves Street	South Deerfield	MA	01373	(413) 896-6090
2047	Melissa	Long	1 First St	Spencer	MA	01562	(508) 713-5436
2048	Jenna	O'Toole	4 Heather Lane	Sterling	MA	01564	(978) 621-2220
2049	Shelley	Testagrossa	6 Bean Rd.	Sterling	MA	01564	(508) 397-7630
2050	Jill	Filosa	34 Audubon Way	Sturbridge	MA	01556	(978) 660-3381
2051	Michelle	Shaw	40 Fieldstone Cir	Tewksbury	MA	01876	(508) 631-4965
2052	Maribeth	Aron	42 Warren Street	Upton	MA	01568	(508) 308-5655
2053	Tina	Robakiewicz	3 Goss Pond Rd	Upton	MA	01568-1462	(508) 259-0278
2054	Candice	Porter Gaulitz	74 Connor Pass	Uxbridge	MA	01569	(774) 287-1082
2055	Emilia	Couture	211 Brown St	Waltham	MA	02453	(860) 822-3444
2056	Ashley	Racicot	17 Highcrest Park	Webster	MA	01570	(774) 239-8402
2057	Suzanne	McGourty	109 South Street	Westboro	MA	01581	(508) 616-2922
2058	Anna	Bayramshian	50 Monadnock Dr	Westford	MA	01886	(978) 323-0676
2059	Missy	Casserly	4 Chippewa Rd	Westford	MA	01886	(978) 604-9362
2060	Colby	Mariano	15 Griffin Road	Westford	MA	01886	(978) 799-1198
2061	Stephanie	Wilson	35 Woodside Dr	Whitinsville	MA	01588	(508) 498-1388
2062	Nicola	Bulled	62 Beeching St	Worcester	MA	01602	(857) 234-1639
2063	Lynette	Cannon	3618 N Wilmoth Hwy	Adrian	MI	49221	(734) 476-5249
2064	Denise	Allen	2659 120th Ave.	Allegan	MI	49010	(269) 650-0345
2065	Maribella	Armourillo	211 Eastern Avenue	Allegan	MI	49010	(269) 286-9082

Current Franchisees as of December 31, 2025

2066	Allison	Deemter	3553 104th Avenue	Allegan	MI	49010	(269) 685-7746
2067	Amanda	Jackson	3117 125th Avenue	Allegan	MI	49010	(269) 673-7302
2068	Kana	Waanders	1730 Signal Point Circle	Allegan	MI	49010	(858) 218-5455
2069	Sarah	Ball	2929 Laurentide Dr	Ann Arbor	MI	48103	(773) 633-7132
2070	Heather	Bennett	3941 Marblewood Way	Ann Arbor	MI	48105	(734) 222-1000
2071	Jennifer	DelProposto	1453 Pine Valley Blvd	Ann Arbor	MI	48104	(248) 417-5056
2072	Olivia	Hardin	2495 Darrow Dr.	Ann Arbor	MI	48104	(248) 514-5462
2073	Tracy	Knudsen	3422 Autumn Lane	Ann Arbor	MI	48105	(734) 223-4664
2074	Kate	Newlin	2415 Nottingham Rd	Ann Arbor	MI	48104	(510) 579-6771
2075	Amanda	Price	2612 Dexter Rd.	Ann Arbor	MI	48103	(734) 274-1114
2076	Emily	Ressler	125 Fieldcrest Street	Ann Arbor	MI	48103	(734) 678-1007
2077	Holly	Haddell	16350 Bak Rd	Belleville	MI	48111	(734) 644-4656
2078	Staci	Otwell	1721 Dorothea Rd	Berkley	MI	48072	(248) 346-8940
2079	Michelle	Gallo	3535 Rayburn	Bloom Hills	MI	48304	(248) 739-0261
2080	Kimberly	Chudler	1569 Sodon Lake Dr.	Bloomfield Hills	MI	48302	(248) 408-2033
2081	Catherine	Hanna	5765 Crabtree Rd	Bloomfield Hills	MI	48301	(913) 481-8795
2082	Ashlee	Clifton	10463 Piedmont Dr	Brighton	MI	48114	(248) 891-5397
2083	Debra	Engle	2174 Rolling Rock Dr	Brighton	MI	48114	(734) 775-7903
2084	Jacqueline	Glebe	616 Rickett #119	Brighton	MI	48116	(810) 333-6110
2085	Stephanie	Hamilton	1928 Corlett	Brighton	MI	48114	(810) 577-5232
2086	Lois	Keenan	7815 Teahen Rd	Brighton	MI	48116	(810) 231-8267
2087	Michelle	O'Halloran	10445 Farmbrook Dr	Brighton	MI	48114	(586) 292-3805
2088	Julie	Smith	9381 Ariel Court	Brighton	MI	48116	(810) 247-0667
2089	Kristine	Soles	5138 Van Amberg Rd	Brighton	MI	48114	(810) 923-5726
2090	Amy	Turri	8955 S Christine Dr	Brighton	MI	48114	(734) 657-7233
2091	Rachel	Hall	221 Church St.	Byron	MI	48418	(810) 516-6075
2092	Susan	Cinco	202 Blossom	Cadillac	MI	49601	(231) 775-4735
2093	Cindy	Haines	3737 S Us 131	Cadillac	MI	49601	(231) 775-8616
2094	Frances	Farrell	41945 Saratoga Circle	Canton	MI	48187	(407) 808-8861
2095	Janeen	Foreman	45070 Brunswick Dr	Canton	MI	48187	(734) 748-5359
2096	Gail	Sharp	7228 Burgundy	Canton	MI	48187	(734) 985-8104
2097	Marianne	Terrace	53554 Hubs Ln	Chesterfield	MI	48051	(586) 533-7686
2098	Cheryl	Sussman	6686 Ridgeview Dr.	Clarkston	MI	48346	(607) 725-1226
2099	Christina	Hamm	716 Reduth Ave	Clawson	MI	48017	(248) 506-9808
2100	Erica	Kranz	117 Tyrrell St.	Clinton	MI	49236	(517) 902-4716
2101	Melissa	Roberts	106 Cass Ave	Clinton	MI	49236	(517) 442-7923
2102	Angela	Barnett	20788 Oakridge Drive	Clinton Township	MI	48036	(248) 866-1154
2103	Ashley	Fruciano	19772 Towner Dr	Clinton Township	MI	48038	(586) 588-2779
2104	Lisa	Michalik	23600 Suttons Bay Dr	Clinton Township	MI	48036	(586) 855-0740
2105	Taylor	Viviano	44640 Rivergate Drive	Clinton Township	MI	48038	(586) 623-7629
2106	Artemisa	Lami	17023 Eleanor Dr	Clinton Twp	MI	48038	(586) 765-7042
2107	Aslynn	Hoffmann	3395 Cambridge Ave	Detroit	MI	48221	(503) 484-5886
2108	Danielle	Manley	1521 East Larned Street	Detroit	MI	48207	(502) 939-8544
2109	Teri	Mulder	12812 Houghton Dr	Dewitt	MI	48820	(517) 974-5639
2110	Linda	Parkinson	3381 Canopy Drive	Dewitt	MI	48820	(517) 256-8791
2111	Lindsay	Post	4229 W. Howe Rd.	Dewitt	MI	48820	(517) 242-0872
2112	Christina	Evans	9040 N Territorial Rd	Dexter	MI	48130	(734) 476-9511
2113	Katherine	Hepner	3592 Shaw Ct	Dexter	MI	48130	(734) 735-7200
2114	Eva	Johnson	7535 Marshall Road	Dexter	MI	48130-9718	(734) 645-6737
2115	Marcia	Mitchell	7603 Kingfisher Ct.	Dexter	MI	48130	(734) 424-8424
2116	Breanna	Pierce	4684 Kestrel Court	Dexter	MI	48130	(734) 476-2522
2117	Mary	Pierce	4684 Kestrel Court	Dexter	MI	48130	(734) 476-1175
2118	Karen	Salvador	515 Orchard St	East Lansing	MI	48823	(517) 862-1982
2119	Christine	Greenslit	2783 N. Canal Road	Eaton Rapids	MI	48827	(714) 457-4621
2120	Laura	Atton	13527 Timberlane Dr.	Ellsworth	MI	49729	(989) 430-8215
2121	Pam	Zinkosky	33722 Macomb St	Farmington	MI	48335	(248) 471-9509
2122	Melody	Klemmer	Oakewood Health & Education LLC	Farmington Hills	MI	48334	(248) 505-2251
2123	Donna	Anderson	403 S. East St.	Fenton	MI	48430	(810) 691-2124
2124	Erica	Bellinger	11495 Orchardview Drive	Fenton	MI	48430	(810) 252-5198
2125	Paula	Carroll-McAllister	11444 Malaga Drive	Fenton	MI	48430	(810) 444-6846
2126	Jami	Skinner	624 Forest Dr.	Fenton	MI	48430	(810) 240-5060
2127	Kathryn	Balcer	446 West Breckenridge	Ferndale	MI	48220	(248) 875-3351
2128	Tess	Hannah	400 Flowerdale St	Ferndale	MI	48220	(812) 340-0529
2129	Mary Ann	Henderson	3525 E Court St	Flint	MI	48506	(810) 743-3525
2130	Lisa	Rudnick	2212 Windemere Avenue	Flint	MI	48503	(810) 624-6514
2131	Tonya	Lamothe	5300 N. Nicholson	Fowlerville	MI	48836	(517) 404-9687
2132	Megan	Yaksic	9010 Sober Rd	Fowlerville	MI	48836	(248) 660-6599
2133	Jessica	Jones	17600 Sewel	Fraser	MI	48026	(586) 651-6064
2134	Stephanie	Peck	7265 Nichols Rd.	Gaines	MI	48436	(810) 624-5588
2135	Lisa	Byrne	9171 Liscom	Goodrich	MI	48438	(810) 874-1047
2136	Carolyn	Bocheff	14211 Briar Hollow	Grand Haven	MI	49417	(616) 403-3764
2137	Rachel	Derck	946 Franklin Ave.	Grand Haven	MI	49417	(810) 908-4755
2138	Kathryn	Jaeger	625 Franklin Ave.	Grand Haven	MI	49417	(616) 843-4082
2139	Jennifer	Juhasz	14950 Sandstone	Grand Haven	MI	49417	(616) 850-2609
2140	Laura	Pastotnik	14492 Manor Rd.	Grand Haven	MI	49417	(616) 502-8002
2141	Kelly	Burke	8299 Roberts Rd	Gregory	MI	48137	(810) 347-4236
2142	Jody	Petit	1761 Stonehouse Drive	Gregory	MI	48137	(517) 404-6443

Current Franchisees as of December 31, 2025

2143	Lorianne	Will	22797 Meridian Rd	Grosse Ile	MI	48138	(734) 635-1149
2144	Karin	Hady	826 N Horseshoe Lake Drive	Gwinn	MI	49841	(719) 237-5543
2145	Melinda	Shriner	4815 N. Hemlock Rd	Hemlock	MI	48626	(989) 295-7334
2146	Sherry	Feigley	1450 Pettibone Lake Rd.	Highland	MI	48356	(248) 921-1782
2147	Ellen	Masters	115 Ashworth Dr.	Horton	MI	49246	(269) 719-5885
2148	Jessica	Brannon	524 Chicago Dr	Howell	MI	48843	(517) 945-4858
2149	Nadine	Moceri	1341 Hudson Dr	Howell	MI	48843	(248) 880-5580
2150	Sabrina	Hay	3379 Warner Rd	Howell	MI	48855	(734) 664-8064
2151	Lisa	Stief	10404 Vernon Ave	Huntington Woods	MI	48070	(248) 797-2617
2152	Laurie	Heid	3371 Shadywood Dr.	Lambertville	MI	48144	(419) 350-2772
2153	Patrice	Feldpausch	6576 W. Stoll Road	Lansing	MI	48906	(517) 881-1938
2154	Michiko	Spielman	33916 Carl Drive	Livonia	MI	48152	(248) 794-3713
2155	Janet	Campbell	54935 Foss Rd	Macomb	MI	48042	(586) 749-6739
2156	Michelle	Iglesias	16145 White Water Dr.	Macomb	MI	48042	(816) 694-6545
2157	Sharon	Raggio	15950 Nathan Dr.	Macomb	MI	48044	(586) 420-5680
2158	Lisa	Dover	12771 Schleweis Rd	Manchester	MI	48158	(734) 428-7467
2159	Linda	Devries	3902 Sass Rd	Manistee	MI	49660	(231) 723-0158
2160	Lauren	Culpepper	638 Lakewood Ln	Marquette	MI	49855	(734) 624-4653
2161	Katherine	Fether	1708 Woodland Avenue	Marquette	MI	49855	(248) 840-9404
2162	Jill	Ahearn	3110 W Nelson St	Midland	MI	48640-3345	(989) 430-2005
2163	Karrie	Bixler	3411 Applewood Rd	Midland	MI	48640	(734) 231-1710
2164	Helena	McGraw	3603 W. Wackerly St.	Midland	MI	48640	(989) 600-4298
2165	Georgianne	Poprave	3204 Whitewood	Midland	MI	48642	(989) 513-3524
2166	Tamara	Walton	5119 Whisper Ridge	Midland	MI	48640	(989) 859-2969
2167	Patricia	Rukkila	1232 Meadowbrook Blvd	Milan	MI	48160	(734) 476-1218
2168	Jessica	Johnson	1959 Scenic Drive	Milford	MI	48380	(734) 358-0842
2169	Dayna-Marie	Biondo	168 Gallup Street	Mount Clemens	MI	48043	(586) 307-2539
2170	Jamie	Allore	1611 Lexington	Muskegon	MI	49441	(231) 750-3300
2171	Rebecca	Johnson	292 W Clay Ave	Muskegon	MI	49440	(231) 750-5289
2172	Brandy	King	36593 Audrey Rd	New Baltimore	MI	48047	(586) 405-1094
2173	Anne-Marie	Brasseur	40287 Woodside Dr. N	Northville	MI	48168-3432	(313) 917-3066
2174	Angela	Ryan	47786 Newcastle Court	Northville	MI	48168	(734) 717-8468
2175	Brandon	Vida	44714 Oak Forest Dr	Northville	MI	48168	(734) 956-5635
2176	Dana	Chase	1851 Reneer Ave	Norton Shores	MI	49441	(231) 343-2240
2177	Krista	DeLong	6315 Red Rock Ct	Norton Shores	MI	49444-8794	(231) 855-7027
2178	Kelly	Bauriedl	30891 Jasper Ridge	Novi	MI	48377	(248) 521-5300
2179	Keiko	Brewer	45773 Remington Ln	Novi	MI	48374	(231) 740-8957
2180	Victoria	Rogers	23200 Balcombe	Novi	MI	48375	(248) 867-2675
2181	Erin	Keefe	17163 Birchview Drive	Nunica	MI	49448	(231) 206-8974
2182	Alexis	D'Angelo	24440 Sherman St.	Oak Park	MI	48237	(313) 610-3565
2183	Mary	Davidson	3607 W. Hiawatha Dr..	Okemos	MI	48864	(517) 349-4277
2184	Kimberly	Loyer	12240 Dodge Rd	Otisville	MI	48463	(810) 288-8098
2185	Kendra	Spanjer	2126 112th Ave	Otsego	MI	49078	(616) 685-9648
2186	Marcelle	Brady	2107 E. Hibbard Road	Owosso	MI	48867	(989) 743-5869
2187	Andrea	Cherry	3237 Country Club Rd.	Petoskey	MI	49770	(248) 225-7326
2188	Heather	Clark	3505 Junior Drive	Pinckney	MI	48169	(734) 718-8652
2189	MacKenzie	Cotham	3136 Hunters Way	Pinckney	MI	48169	(810) 599-0542
2190	Maryanne	Giese	1131 Camelot Drive	Pinckney	MI	48169	(734) 260-1483
2191	Jennifer	Nulsen	9724 Tioga Trail	Pinckney	MI	48169	(734) 223-0033
2192	Johanna	Rose	8157 Travis Pt	Pinckney	MI	48169	(734) 771-0615
2193	Tara	Smith	3780 Westhaven Ct	Pinckney	MI	48169	(734) 645-0832
2194	Devin	Slotkin	13442 Portsmouth Crossing	Plymouth	MI	48170	(734) 355-9363
2195	Rebecca	Mahn	7301 Heights Ravenna Rd	Ravenna	MI	49451	(231) 742-1983
2196	Emily	Francis	547 McGill Drive	Rochester Hills	MI	48309	(419) 356-0055
2197	Natalie	George	1172 Maple Leaf Drive	Rochester Hills	MI	48309	(734) 392-8172
2198	Melissa	McIntosh	693 Lockmoore Ct.	Rochester Hills	MI	48307	(248) 894-6812
2199	Kristen	Morse	6361 Cherry Tree Ct.	Rochester Hills	MI	48306	(248) 709-5590
2200	Kristin	Mullen	2741 Forest View Ct	Rochester Hills	MI	48307	(517) 862-4993
2201	Tori	DeBastos	602 S West St	Royal Oak	MI	48067	(248) 259-3110
2202	Colleen	Dillon	1419 Edgewood	Royal Oak	MI	48067	(248) 548-8488
2203	Jennifer	Grabowski	516 Midland Blvd	Royal Oak	MI	48073	(216) 338-5467
2204	Nicole	Halbach	2221 Brockton Ave	Royal Oak	MI	48067	(248) 561-1994
2205	Erin	Lincoln	3572 Arbor	Royal Oak	MI	48073	(248) 635-8303
2206	Trisha	Mamaril	1013 W. Webster Rd.	Royal Oak	MI	48073	(248) 885-9982
2207	Jane	McNamara	2208 Crooks Rd.	Royal Oak	MI	48073	(248) 227-1111
2208	Teri	Shaffer	1130 Vinsetta Blvd	Royal Oak	MI	48067	(248) 561-1705
2209	Alex	Villarreal	306 Dewey St	Royal Oak	MI	48067	(248) 882-1161
2210	Cecelia	Youngheim	1426 Royal Oak	Royal Oak	MI	48073	(248) 721-7155
2211	Karie	Dunneback	203 Ellen Ave	Royal Oak	MI	48073	(248) 425-6828
2212	Louise	Gill	2281 Winners Circle	Saint Johns	MI	48879	(517) 862-1343
2213	Pamela	Frey	218 Whitlock Street	Saline	MI	48176	(734) 260-5227
2214	Theresa	Kaiser	1083 Cutler Circle	Saline	MI	48197	(619) 208-9788
2215	Rhonda	Marshall	5614 Blue Grass Lane	Saline	MI	48176	(734) 757-3428
2216	Deidra	Stierle	9050 S Pheasant Ridge Ln	Saline	MI	48176	(734) 649-1756
2217	Janet	Hart	601 Woodhill Drive	Saline	MI	48176	(734) 660-0191
2218	Renee	Keyes	11978 Lenny	Shelby Twp.	MI	48315	(586) 994-2313
2219	Kimberly	Argentati	60695 Trebor Dr.	South Lyon	MI	48178	(248) 808-5719

Current Franchisees as of December 31, 2025

2220	Theresa	Bird	645 Lyon Blvd	South Lyon	MI	48178	(248) 270-6235
2221	Kristen	Heintz	23655 Millwood	South Lyon	MI	48178	(248) 444-2747
2222	Kimberly	Hycki	52377 Aspen Dr.	South Lyon	MI	48178	(248) 787-2594
2223	Shirley	King	21334 Navarra Drive	South Lyon	MI	48178	(248) 797-0389
2224	Katherine	Machesky	20915 Parkwoods	South Lyon	MI	48178	(248) 310-3802
2225	Jamie	Martin	10301 N. Rushton	South Lyon	MI	48178	(248) 974-7288
2226	Nikki	McEvers	972 Stratford Dr.	South Lyon	MI	48178	(248) 255-3394
2227	Gretchen	Moote	1189 Gentry	South Lyon	MI	48178	(248) 709-7377
2228	Krista	Santana	58711 Winnowing Circle South	South Lyon	MI	48178	(734) 417-2819
2229	Jennifer	Burmeister	395 Richard St	Spring Arbor	MI	49283	(313) 207-4551
2230	Patricia	Eddington	806 River Street	Spring Lake	MI	49456	(616) 638-6427
2231	Jennifer	Fricano	17923 Wildwood Springs Pkwy	Spring Lake	MI	49456	(231) 740-9609
2232	Lindsey	Lieto	19154 Rosemary Rd	Spring Lake	MI	49456	(734) 395-0185
2233	Monika	Nash	16177 Old Orchard Dr	Spring Lake	MI	49456	(312) 237-6369
2234	Cadence	Ziegenthaler	15620 Willows Dr.	Spring Lake	MI	49456	(616) 607-8829
2235	Andrea	Butler	16237 Suffolk dr	Spring Lake	MI	49456	(517) 740-2682
2236	Ashley	Reynolds	15419 Stoneridge Ct	Spring Lake	MI	49456	(616) 638-1702
2237	Tamela	Blaszowski	14569 Royal Dr.	Sterling Heights	MI	48312	(586) 604-3218
2238	Denise	Gindlesperger	13640 Amanda	Sterling Heights	MI	48313	(586) 344-8262
2239	Brian	Kulesz	44780 Marigold Rd	Sterling Heights	MI	48314	(479) 866-9930
2240	Laurie	Graves	4107 Seymour Rd	Swartz Creek	MI	48473	(810) 241-2724
2241	Jana	Deatrick	1008 Huron St	Tecumseh	MI	49286	(517) 605-0284
2242	Alexandra	Hoefl	123 Burt St.	Tecumseh	MI	49286	(734) 652-5931
2243	Colleen	Gruse	1746 Oakwood Drive	Trenton	MI	48183	(313) 378-9826
2244	Andrea	Arnold	1118 Winthrop Dr	Troy	MI	48083	(586) 419-0737
2245	Nadia	Atton	5054 Carnaby Dr	Troy	MI	48085-3434	(989) 615-4531
2246	Christine	Maurer	2583 Athena Dr.	Troy	MI	48083	(248) 259-4044
2247	Lindsey	Miller	4437 Willow Creek Dr	Troy	MI	48085	(586) 764-6129
2248	Karen	Tan <sup>(18)</sup>	13287 Pleasant Drive	Union	MI	49130	(574) 400-5299
2249	Jamie	Hall	10444 Quirk Road	Van Buren Township	MI	48111	(734) 218-0255
2250	Gail	Silver	7184 Castell Blvd	Van Buren Twp	MI	48111	(810) 422-3701
2251	Korrin	Schornack	60166 Cottage Mill	Washington	MI	48094	(248) 224-6190
2252	Stephanie	Durnen	6166 Van Syckle Ave	Waterford	MI	48329	(248) 818-4591
2253	Meredith	Greer	378 Deer Path Trail	Waterford	MI	48327	(248) 765-6865
2254	Laura	Neal	7920 Barnsbury Dr	West Bloomfield	MI	48324	(586) 744-1999
2255	Danielle	Goodsitt	135 Shotwell St.	White Lake	MI	48386	(248) 249-1723
2256	Jocelyn	Edin	9405 Huron Rapids	Whitmore Lake	MI	48189	(734) 657-7057
2257	Alyssa	Weaver	10670 Charming Cross	Whitmore Lake	MI	48189	(734) 625-2754
2258	Lakeya	Jones	4648 Pearl St.	Ypsilanti	MI	48197-3801	(734) 834-0532
2259	Julianda	Schaefer	6640 Sumnerdale Circle West	Ypsilanti	MI	48197	(734) 262-9154
2260	Caroline	Shanks	203 E Cross Street	Ypsilanti	MI	48198	(734) 660-1395
2261	Molly	Nelson	7616 157th St W	Apple Valley	MN	55124	(612) 432-1523
2262	Yelena	Van Arnem	15879 Dumont Ln	Apple Valley	MN	55124	(952) 356-7683
2263	Wanda	Sayuk	919 Park Dr.	Belle Plaine	MN	56011	(707) 246-6414
2264	Sara	Allrich	14901 Chestnut Drive	Burnsville	MN	55306	(952) 457-3859
2265	London	Nopola	14112 Plymouth Ave. S.	Burnsville	MN	55337	(952) 380-7079
2266	Robyn	Oster	1901 Green Ash Drive	Carver	MN	55315	(509) 299-2628
2267	Tamara	Anderson	1335 White Oak Drive	Chaska	MN	55318	(612) 760-8703
2268	Jennifer	Smith	3965 Holasek Path	Chaska	MN	55318	(847) 302-0823
2269	Briana	Carson	2225 Innsbruck Parkway	Columbia Heights	MN	55421	(651) 238-0918
2270	Brita	Nellermoe	8401 Hadley Ave S	Cottage Grove	MN	55016	(651) 769-8781
2271	Jane	Bunio	14620 Cloquet St.	Dayton	MN	55327	(763) 245-7618
2272	Kristy J	Beckman	358 Quail Road	Dellwood	MN	55110	(651) 253-3654
2273	Michele	Nozel	3959 Greystone Ridge	Eagan	MN	55122	(651) 454-0905
2274	Kelly	Lewis	23190 Taylor St NE	East Bethel	MN	55005	(763) 443-5824
2275	Theresa	Rathmanner	4366 Thielen Ave	Edina	MN	55436	(952) 836-5516
2276	Kim	Schroeder	21646 Pinnaker Rd NW	Elk River	MN	55330	(763) 234-6233
2277	Anita	Peters <sup>(12)</sup>	257 State St	Emmons	MN	56029	(641) 590-2792
2278	Jennifer	Guggenberger	16617 Farrago Trail	Farmington	MN	55024	(612) 741-5008
2279	Ned	Marburger	5955 Wolfberry Ln	Golden Valley	MN	55422	(614) 783-5560
2280	Julia	Jugovich	3456 83rd Street E	Inver Grove Heights	MN	55076	(651) 280-7800
2281	Jennifer	Yorks	20320 Kensfield Trail	Lakeville	MN	55044	(612) 247-9526
2282	Jennifer	Fernandez	7200 Terraceview Lane North	Maple Grove	MN	55311	(763) 334-0095
2283	Elizabeth	Knoot	6358 Merrimac Ln N	Maple Grove	MN	55311	(763) 670-4579
2284	Theresa	Silbernagel	8895 Ives Court N	Maple Grove	MN	55369	(763) 245-7297
2285	Linda	Sneddon	12157 101st Avenue N.	Maple Grove	MN	55369	(763) 425-8231
2286	Krista	Williamson	11330 Parkside Trail	Maple Grove	MN	55369	(763) 433-8686
2287	Patrice	Peick	2676 Barclay Street	Maplewood	MN	55109	(651) 428-7092
2288	Lavonne	Favors	5940 Emerson Ave S	Minneapolis	MN	55419	(619) 319-7755
2289	Brittanie	Johnson	19 South 1st Street B2301	Minneapolis	MN	55401	(616) 340-7635
2290	Sarah	Weston	19000 Stratford Rd #110	Minnetonka	MN	55345	(612) 306-5273
2291	Nichole	Zoz	985 Bayside Lane	Mound	MN	55364	(810) 513-0411
2292	Linsey	Petersen	2580 4th Ave East	North St Paul	MN	55109	(612) 408-0382
2293	Jessie	Gosso	7536 11th St N	Oakdale	MN	55128	(651) 323-7024
2294	Deborah	Vetter	410 Hazeltine PL NE	Owatonna	MN	55060	(507) 521-1982
2295	Stephanie "Stevie"	Cunningham	15427 Radium St NW	Ramsey	MN	55303	(612) 750-1434

Current Franchisees as of December 31, 2025

2296	Wendy	Badger	1230 149th St. W	Rosemount	MN	55068	(651) 442-0682
2297	Nicole	Hedlund Sommers <sup>(24)</sup>	6722 90th St South	Sabin	MN	56580	(720) 849-2432
2298	Melissa	Kloster	13766 46th Lane NE	Saint Michael	MN	55376	(763) 670-0966
2299	Kristin	Seaman	785 Jefferson Avenue	Saint Paul	MN	55102	(414) 218-1527
2300	Ruth	Ruud	2045 Granite Dr	Shakopee	MN	55379	(952) 564-7708
2301	Angelica	Van Iperen	1045 Robinhood Place	Shoreview	MN	55126	(612) 616-7307
2302	Kathleen	Hebert	28525 PO Box	St Paul	MN	55128	(651) 276-1514
2303	Cheryl	Yakacki	1595 Van Buren Ave	St Paul	MN	55104	(516) 987-6202
2304	Rebekka	McCormick	4715 Sandra Ln	White Bear Lake	MN	55110	(612) 226-3953
2305	Michelle	Fyle	10974 Eagle View Circle	Woodbury	MN	55129	(612) 298-3339
2306	Kendall	Warren	8294 Landon Ave	Woodbury	MN	55125	(651) 336-1623
2307	Anjeanette	Thomas <sup>(7)</sup>	5242 Meadow Pointe Dr.	Southaven	MS	38672	(615) 448-8922
2308	Kate	Jackson	5701 Langley Ave	Aftton	MO	63123	(314) 304-3128
2309	Christine	Beishir	3750 Falcon View Dr	Arnold	MO	63010	(314) 359-4284
2310	Amy	Boswell	3180 Tuscan Valley Est Ct	Arnold	MO	63010	(314) 359-9016
2311	Lisa	Scott	2318 Northeast Ct	Arnold	MO	63010	(314) 303-0087
2312	Eden	Derby	309 Wildbrier Dr	Ballwin	MO	63011	(641) 919-2683
2313	Shellie	Fronick	250 Vistaoak Ct	Ballwin	MO	63021	(636) 634-5651
2314	Trish	Hartwig	311 Alverston Court	Ballwin	MO	63021	(314) 705-1524
2315	Katherine	Horton	550 Goldwood Drive	Ballwin	MO	63021	(314) 210-1190
2316	Kristin	Jackson	299 Glyn Cagny Rd.	Ballwin	MO	63021	(314) 488-1590
2317	Dana	Meyer	1256 Arbor Bluff Cir.	Ballwin	MO	63021	(636) 386-2525
2318	Bethany	Jones	1504 Shane Lane	Belton	MO	64012	(816) 507-4709
2319	Tiffany	Walker	16404 Harris Ave	Belton	MO	64012	(908) 392-4690
2320	Shelline	Clark	2600 NW Duncan Road	Blue Springs	MO	64015	(816) 808-5684
2321	Kimberly	Diaz	112 Box	Buckner	MO	64016	(816) 289-3251
2322	Megan	Armontrout	1002 S Jefferson St	Centralia	MO	65240	(573) 489-2070
2323	Latasha	Cunningham	108 Chippenham Lane	Chesterfield	MO	63005	(402) 770-7562
2324	Carol	Landgraf	2049 Kehrsboro Drive	Chesterfield	MO	63005	(314) 277-9381
2325	Lisa	Rosenstock	151 Saylesville Dr	Chesterfield	MO	63017	(989) 859-4898
2326	Margaret	Shoptaw	1515 Countryside Hill	Chesterfield	MO	63005	(636) 537-4956
2327	Pamela	Street	16350 Lydia Hill Dr	Chesterfield	MO	63017	(314) 348-5503
2328	Kimberly	Truka	15463 Shadyford Court	Chesterfield	MO	63017	(314) 369-6526
2329	Patricia	Anglin	5001 Buxton Ln.	Columbia	MO	65202	(573) 999-0813
2330	Michelle	Bullerdieck	4202 Baurichter Dr	Columbia	MO	65203	(314) 954-4280
2331	Lindsay	Butcher	5506 Newbury Way	Columbia	MO	65203	(217) 370-1995
2332	Marjorie	Cheesman	4924 Bethel St	Columbia	MO	65203	(417) 861-1675
2333	Nina	Clippard	1009 Southampton Drive	Columbia	MO	65203	(573) 268-8256
2334	Carrie	Collier	1016 Yale	Columbia	MO	65203	(541) 520-1223
2335	Danielle	Corrado	4508 W Bridgewood Dr	Columbia	MO	65203	(815) 252-1626
2336	Meghann	Figg	1021 Falcon Dr	Columbia	MO	65201	(573) 823-6673
2337	Becca	Gaskin	2012 S Deerborn Cir	Columbia	MO	65203	(573) 355-8408
2338	Ashley	Gonzales	7660 E East Ct	Columbia	MO	65201	(660) 988-0315
2339	Kallan	Jennings	704 Angels Rest Way	Columbia	MO	65203	(573) 696-4234
2340	Alissa	Marlow	3408 Longfords Mill Drive	Columbia	MO	65203	(573) 489-2108
2341	Jodie	Nenninger	4702 Fall Brook Dr	Columbia	MO	65203	(573) 864-2273
2342	Claire	Novak	6600 Chelan Drive	Columbia	MO	65203	(573) 823-6450
2343	Amanda	Pope	4806 Thornbrook Ridge	Columbia	MO	65203	(573) 819-4499
2344	Lindley	Popplewell	1300 Glasgow Drive	Columbia	MO	65203	(816) 390-3134
2345	Mary Ann	Rotert	1300 Jake Lane	Columbia	MO	65203	(573) 999-2417
2346	Cynthia	Singleton	2202 N Hawthorn Dr	Columbia	MO	65202	(573) 356-4384
2347	Ashley	Voeller	4609 W Knox Dr	Columbia	MO	65203	(573) 933-0547
2348	Jamie	Robertson	9 Woodridge Trails Court	Fenton	MO	63026	(314) 494-3911
2349	Katie	Wideman	260 Monterey Drive	Florissant	MO	63031	(314) 488-5101
2350	Kelli	Carlson	909 NW Lindenwood Dr	Grain Valley	MO	64029	(816) 284-2286
2351	Lisa	Sanders	808 N Patton	Harrisonville	MO	64701	(816) 806-2745
2352	Melissa	Becker	2344 Prairie Hollow Rd	Imperial	MO	63052	(314) 677-0311
2353	Jill	Bridges	3225 Bryn Mawr Dr.	Independence	MO	64057	(816) 803-1716
2354	Sara	Kerby	1512 S Pollard Ave	Independence	MO	64055	(816) 872-6394
2355	Heather	Lind	14705 E 39th Ter S	Independence	MO	64055	(816) 507-9894
2356	Terra	Nickelson	904 Rock Hill Road	Jefferson City	MO	65109	(573) 644-4286
2357	Sarah	Brown	3220 NW 56th street	Kansas City	MO	64151	(913) 704-7909
2358	Mary	Davidson	525 NW 88th St.	Kansas City	MO	64155	(816) 679-4708
2359	Nike	Franklin	9125 E 51st Terr	Kansas City	MO	64133	(816) 358-7233
2360	Wendy	Froncek	8709 NE 110th St	Kansas City	MO	64157	(417) 848-9302
2361	Andrea	Giovagnoli	7812 N. Garfield Ave.	Kansas City	MO	64118	(816) 588-3732
2362	Sara	Golubski	4825 NE 79th St.	Kansas City	MO	64119	(620) 770-2584
2363	Lori	Haskell	9127 NW 86th Terrace	Kansas City	MO	64153	(816) 309-0603
2364	Aubrey	Neal	6701 N Woodland Ave	Kansas City	MO	64118	(816) 387-3828
2365	Jillian	Petry	6700 NW Gower Ave	Kansas City	MO	64151	(816) 719-4342
2366	Christina	Sievers	9838 N Kentucky Ave	Kansas City	MO	64157	(816) 261-9294
2367	Amanda	Sprung	5648 N Smalley Ave	Kansas City	MO	64119	(918) 841-4257
2368	Erin	Stichnot	1707 NE 105 Ter	Kansas City	MO	64155	(816) 682-5868
2369	Vicki	Thompson	5306 NW 85 Street	Kansas City	MO	64154	(218) 310-7540
2370	Laura	Hamper	420 Julian Place	Kirkwood	MO	63122	(314) 604-6357
2371	Amber	Jennings	429 W Madison Avenue	Kirkwood	MO	63122	(402) 304-3668

Current Franchisees as of December 31, 2025

2372	Kellie	Sophy	866 Topsfield Dr	Lake Saint Louis	MO	63367	(816) 797-3313
2373	Marisa	Abreu	3120 SW Pergola Park Drive	Lee's Summit	MO	64081	(954) 980-7295
2374	Amie	Davis	4105 SE Canter Dr.	Lee's Summit	MO	64082	(816) 509-6993
2375	Dori	Nixon	409 NE Inverrary Street	Lee's Summit	MO	64064	(417) 830-9919
2376	Catherine	Smith	3070 SW Grandstand Cir	Lee's Smuuit	MO	64081	(816) 207-8580
2377	Kathy	VanBuskirk	2909 SW Muir Drive	Lee's Summit	MO	64081	(816) 718-7343
2378	Andrea	Elliott	1617 Tudor Ln	Liberty	MO	64068	(816) 810-7886
2379	Marjorie	Grothaus	1575 Ashton Drive	Liberty	MO	64068	(816) 797-6630
2380	Rachel	Shillings	339 Moss Avenue	Liberty	MO	64068	(816) 718-0618
2381	Jamiee	Shores <sup>(2)</sup>	920 Paw Paw Lane	Liberty	MO	64068	(404) 428-7932
2382	Cristyn	Cannon	812 Carman Woods Dr.	Manchester	MO	63021	(636) 391-1668
2383	Diane	Glen	1027 Treetop Trail Dr.	Manchester	MO	63021	(314) 750-8821
2384	Kwangsuk	Louis	8 Saybridge Ct.	Manchester	MO	63011	(314) 223-1556
2385	Lisa	Mueller	617 Savoy Lane	Manchester	MO	63011	(314) 952-8409
2386	Kendra	Noyes	318 Brightsand Court	Manchester	MO	63011	(573) 625-8202
2387	Staci	Noyes	826 Pheasant Woods	Manchester	MO	63021	(636) 236-9711
2388	Carol	Pilarski	12427 Dawn Hill	Maryland Heights	MO	63043	(314) 704-7195
2389	Rebecca	Ward	844 E Beechwood Rd	Nixa	MO	65714	(417) 234-4996
2390	Rebecca	Beavers	2113 Brassel Ct	O'Fallon	MO	63368	(636) 544-2936
2391	Antoinette	Buchanan	2256 Bursting Bouquet	O'Fallon	MO	63368	(636) 281-6118
2392	Mackinna	Leigh	2871 Carters Grove	O'Fallon	MO	63368	(636) 348-4040
2393	Valerie	Pohl	423 Imperial Ct	O'Fallon	MO	63366	(636) 399-8326
2394	Nicole	Porter	7 Blue Pearl Court	O'Fallon	MO	63366	(314) 825-0833
2395	Kelly	Stone	2628 Breckinridge Cir	O'Fallon	MO	63368-6669	(314) 475-9977
2396	Cheri	Dade	170 Meadowview Way	Ozark	MO	65721	(417) 849-2588
2397	Leanne	Cofield	7365 NW Clore Drive	Parkville	MO	64152	(913) 226-3927
2398	Stacy	Dittmer	6710 NW Meyers Circle	Parkville	MO	64152	(913) 481-8191
2399	Jennifer	McGonigle	8101 Parkview Drive	Parkville	MO	64152	(816) 500-2255
2400	Teresa	Jones	11603 Centennial St.	Peculiar	MO	64078	(816) 820-8529
2401	Amy	McClary	12245 S Belmont Dr	Platte City	MO	64079	(816) 456-8545
2402	Crystal	Alwine	3900 South El Amber	Springfield	MO	65807	(417) 861-7094
2403	Elizabeth	Carroll	5460 S. Michigan Ave	Springfield	MO	65810	(417) 830-6754
2404	Cassidy	Diehl	2975 W Westchester Ct.	Springfield	MO	65810	(417) 860-4417
2405	Angelique	Hamilton	5726 N. Grand Oak Dr.	Springfield	MO	65803	(417) 872-7583
2406	Danielle	Hooker	1130 S Scenic Ave	Springfield	MO	65802	(407) 919-8672
2407	Debra	Hoppman	4800 E Eastmoor St	Springfield	MO	65809-3148	(319) 430-0580
2408	Robyn	Horton	708 S Bellflower Drive	Springfield	MO	65809	(417) 827-4211
2409	Kendra	Kelley	5460 S Michigan	Springfield	MO	65810	(417) 840-4012
2410	Madison	Morgan	1112 S Roanoke Avenue	Springfield	MO	65807	(417) 225-0219
2411	Stephanie	San Paolo	3563 S. Virginia	Springfield	MO	65807	(417) 818-4111
2412	Lakeisha	Saxton	4355 S National Apt 111	Springfield	MO	65810	(417) 880-7899
2413	Dawn	Snapp	549 W. Woodland	Springfield	MO	65807	(417) 830-7571
2414	Janell	Teters	5031 S. Gray Fox Avenue	Springfield	MO	65810	(417) 844-6176
2415	Evelyn	Zamora	525 E Buena Vista St	Springfield	MO	65810	(417) 300-7716
2416	Lisa	Gaines	15 Jewel Ct	St. Charles	MO	63304	(314) 703-6031
2417	Nicholle	Leigh	5319 Gutermuth	St. Charles	MO	63304	(734) 626-0348
2418	Heather	McKenzie	9 River Valley Ct	St. Charles	MO	63302	(636) 219-5711
2419	Michelle	Yorty	4577 Briargate Drive	St. Charles	MO	63304	(636) 484-2056
2420	Stacey	Bader	19 Pinetop Ct	St. Louis	MO	63129	(314) 566-0785
2421	Sarah	Basler	2663 Nahn Drive	St. Louis	MO	63129	(314) 952-0041
2422	Victoria	Behlke	5419 Oakvilla Manor Dr	St. Louis	MO	63129	(314) 894-6990
2423	Bonnie	Carpenter	101 N. Watson Rd	St. Louis	MO	63124	(951) 392-7510
2424	Olivia	Davis	4812 Theiss Rd	St. Louis	MO	63128	(314) 795-8085
2425	Dana	Duwe	4149 Wilmington Ave	St. Louis	MO	63116	(314) 629-7770
2426	Heidi	Gorham	37 Clermont Lane	St. Louis	MO	63124	(505) 450-6481
2427	Cherie	Jennison	930 Windsor Ct	St. Louis	MO	63119	(217) 369-8842
2428	Shana	Johnson	4367 Northpoint Circle	St. Louis	MO	63129	(314) 845-6107
2429	Tina	Klein	13 Larkin Ln.	St. Louis	MO	63128	(314) 374-0688
2430	Sadie	Lewis	6805 Morganford Road	St. Louis	MO	63116	(660) 924-9727
2431	Christine	MacHicao	4708 Verguene Avenue	St. Louis	MO	63119	(314) 708-0333
2432	Jennifer	Mayberry	4433 Southview Way Dr.	St. Louis	MO	63129	(314) 487-2298
2433	Heather	McDermott	4207 Martyrdrive Drive	St. Louis	MO	63129	(314) 779-9809
2434	Colleen	McNeal	1085 Trelane Avenue	St. Louis	MO	63126	(314) 606-7971
2435	Stephanie	Nigus	5216 Weber Rd	St. Louis	MO	63123	(314) 406-7902
2436	Pamela	Ohlendorf	12627 Bradford Woods Drive	St. Louis	MO	63127	(314) 795-2280
2437	Ciarra	Peters	9017 Greenridge Dr	St. Louis	MO	63117	(314) 620-0040
2438	Sara	Reiff	8 Colonial Ct	St. Louis	MO	63124	(860) 652-6338
2439	Cynthia	Simmons	4593 Tauneybrook Dr	St. Louis	MO	63128	(314) 435-8518
2440	Elisa	Spadaro	8534 Skyline Dr	St. Louis	MO	63123	(314) 440-7080
2441	Amanda	Kurdys	206 Northern Pines Ct	St. Peters	MO	63376	(636) 288-3611
2442	Casey	Lofquest	606 Westwick Court	St. Peters	MO	63376	(314) 221-3426
2443	Jane	Crawford	6 Woods Hill Drive	Town & Country	MO	63017	(314) 520-0156
2444	Christina	Springer	10100 NW 73rd Ter	Weatherby Lake	MO	64152	(816) 868-5961
2445	Christina	Mulnix	1597 Josephville Rd.	Wentzville	MO	63385	(636) 639-9605
2446	Lori	Roach	16368 Wynncrest Falls Way	Wildwood	MO	63005	(636) 795-4654
2447	Brenda	Binstock	2011 Forest Park Drive	Billings	MT	59102	(406) 860-5105

Current Franchisees as of December 31, 2025

2448	Tereza	Brownell	1004 Burlington Ave	Billings	MT	59102	(406) 696-2011
2449	Allison	Corbyn	2910 Joan Ln	Billings	MT	59102	(970) 215-9290
2450	Kresta	Craig	824 Central Ave	Billings	MT	59102	(406) 861-7076
2451	Abby	Kacher	4614 Sunburst Lane	Billings	MT	59106	(406) 399-0468
2452	Juli	Pierce	2522 Irving Pl.	Billings	MT	59102	(406) 672-2210
2453	Sarah	Baker	308 N 18th Ave	Bozeman	MT	59715	(406) 640-2749
2454	Martie	Calkins	8154 Lookfar Way	Bozeman	MT	59715	(406) 600-0003
2455	Kim	Colstad	3158 Fen Way	Bozeman	MT	59718	(406) 570-3595
2456	Kristi	Drenzek	36 Saddle Spur	Bozeman	MT	59715	(406) 580-3723
2457	Amy	Fisher	1425 Cobb Hill Rd	Bozeman	MT	59718	(406) 224-3095
2458	Bobbie Sue	Lacey	317 Sacajawea Peak Dr	Bozeman	MT	59718	(406) 579-7855
2459	Georgia	Laforge	638 Sanders Ave	Bozeman	MT	59718	(406) 600-1196
2460	Sharon	Roe	5 Raymond Ln	Joliet	MT	59041	(406) 580-6345
2461	Sarah	Fritz	8821 Haven Heights Rd	Missoula	MT	59808	(760) 310-7323
2462	Sheila	Bargman	20295 SW 32nd Rd	Beatrice	NE	68310	(402) 239-5481
2463	Misty	Gibson	1207 S 8th	Beatrice	NE	68310	(402) 223-9063
2464	Samantha	Licht	717 Nth 12th	Beatrice	NE	68310	(402) 239-7838
2465	Sarah	Minick	1406 Doyle Lane	Beatrice	NE	68310	(443) 370-4876
2466	Jaimi	Oliver	302 W Park St	Beatrice	NE	68310	(402) 239-1344
2467	Susan	Schwartz	1723 Jackson Street	Beatrice	NE	68310	(402) 806-0509
2468	Tia	Cooper	106 Hillside Dr	Bellevue	NE	68005	(619) 274-3552
2469	Laura	Kellner	1303 Camp Gifford Rd	Bellevue	NE	68005	(402) 657-6347
2470	Michelle	Pierce	10603 South 17th Street	Bellevue	NE	68123	(402) 850-5543
2471	Lauren	Radney <sup>(2)</sup>	2108 Turtle Dove Dr	Bellevue	NE	68123	(402) 707-1262
2472	Taylor	Schultz	1916 Mesa St	Bellevue	NE	68123	(402) 740-0581
2473	Julie	Sheppard	3719 Pinehill Road	Bellevue	NE	68123	(402) 515-6648
2474	Windi	Snyder	2260 Gregg Rd # 3	Bellevue	NE	68123	(402) 917-2838
2475	Amy	Deveney	8708 N 177 Street	Bennington	NE	68007	(402) 981-6969
2476	Melissa	Harris	7324 N 167 Ave	Bennington	NE	68007	(402) 525-3830
2477	Amanda	Jurgens	7410 N 171st St	Bennington	NE	68007	(763) 486-0429
2478	Kristen	Raabe	7817 N 144th Ave	Bennington	NE	68007	(763) 486-0430
2479	Alyse	Wulff	7817 N 144th Ave	Bennington	NE	68007	(402) 639-0194
2480	Kimberly Kay	Buckles	1107 South 1st Ave	Broken Bow	NE	68822	(308) 870-3440
2481	Kimberly	Coble	348 North 15th Avenue	Broken Bow	NE	68822	(308) 870-3916
2482	Jacqueline	King	447 E. 4th Street	Brunswick	NE	68720	(402) 582-4834
2483	Rona	Jacobsen	553 Jansen Rd	Dannebrog	NE	68831	(308) 390-9740
2484	Stacie	Dau	3003 N. 184th St.	Elkhorn	NE	68022	(402) 250-9038
2485	Terri	Kehrli	21615 Chancellor Road	Elkhorn	NE	68022	(402) 680-6136
2486	Jennifer	Koch	4310 N 191 St	Elkhorn	NE	68022	(402) 651-3567
2487	Staci	Sullivan	1003 S 197th Circle	Elkhorn	NE	68022	(847) 971-5177
2488	Alyssa	Trumbull	3515 S 215th Street	Elkhorn	NE	68022	(308) 631-9554
2489	Rebecca	Knott	980 Cty Rd W Lot S-1121	Fremont	NE	68025	(402) 689-0112
2490	Jill	Lorence	2220 Pathfinder	Fremont	NE	68025	(402) 620-5431
2491	Carmen	Pleskac	1539 Pepperwood Ct	Fremont	NE	68025	(402) 212-7891
2492	Lucia	Pleskac	1539 Pepperwood Ct	Fremont	NE	68025	(402) 720-5930
2493	Jodi	Meyer	438 N 8th St	Geneva	NE	68361	(402) 759-5148
2494	Deborah	Yates	522 S 12th St	Geneva	NE	68361	(402) 759-1124
2495	Heather	Elliott	1460 6th St	Gering	NE	69341	(308) 631-0592
2496	Sheri	Arnold	412 N Custer Ave	Grand Island	NE	68803	(308) 384-3905
2497	Mariah	Brungardt	1627 Virginia Drive	Grand Island	NE	68803	(785) 627-6421
2498	Shannon	Chilewski	2213 S August St.	Grand Island	NE	68801	(308) 850-0830
2499	Jennifer	Cramer	617 Stagecoach Rd	Grand Island	NE	68803	(308) 380-2478
2500	Sharon	Placke	950 S. Monitor Rd.	Grand Island	NE	68803	(308) 390-8546
2501	Sophie	Saunders	124 Ponderosa Dr	Grand Island	NE	68803	(308) 390-5234
2502	Kristeen	Thies	4327 Love Grass Dr	Grand Island	NE	68803	(402) 239-8610
2503	Katie	Barton	13180 S 219th St	Gretna	NE	68028	(402) 301-5873
2504	Amanda	Brandt	12121 S. 212th St.	Gretna	NE	68028	(402) 880-9800
2505	Leigh	Gobber	11703 S. 203rd Street	Gretna	NE	68028	(402) 637-5414
2506	Abigail	Hallgren	21332 Blackstone Circle	Gretna	NE	68028	(402) 415-5159
2507	Emily	Stinger	8921 S 230th Plz Cir	Gretna	NE	68028	(402) 960-7876
2508	Lexi	Brodrick	727 Glenwood Ave	Hastings	NE	68901	(402) 519-3197
2509	Kristen	Hood	1808 Lifesong Cr	Hastings	NE	68901	(402) 316-0526
2510	Amy	Wolfskill	3714 N Sand Rd	Hershey	NE	69143	(308) 660-2520
2511	Pam	Connely	6990 W Hwy 6	Juniata	NE	68955	(402) 751-2830
2512	Joleen	Harpold	505 West 1st Ave	Juniata	NE	68955	(402) 469-5566
2513	Kimberly	Oliphant	1022 W 81st St	Kearney	NE	68845	(308) 234-4876
2514	Stacey	Anderson	6303 Granite Ridge Rd	Lincoln	NE	68526-4407	(402) 432-2251
2515	Julie	Churchwell	1610 Prairie Lane	Lincoln	NE	68521	(402) 217-1610
2516	Jill	Dougherty	1825 Spring Meadow Drive	Lincoln	NE	68521	(402) 304-3363
2517	Karen	Eisenhauer	5215 Melrose Ave	Lincoln	NE	68506	(402) 729-7601
2518	Liz	Engstrom	7320 N 15th	Lincoln	NE	68521	(402) 770-5042
2519	Bailey	Feit	7830 Myrtle Street	Lincoln	NE	68506	(402) 432-1665
2520	Christy	Firestone	2557 Big Timber Road	Lincoln	NE	68520	(402) 802-8902
2521	Christine	Garcia	3536 R St	Lincoln	NE	68503	(402) 730-7019
2522	Mary	Gross	6301 Briar Rose Drive	Lincoln	NE	68516	(402) 770-8647
2523	Carla	Hall	1710 Independence Cir	Lincoln	NE	68521	(402) 730-5720

Current Franchisees as of December 31, 2025

2524	Victoria	Hurd	8746 Fontaine Drive	Lincoln	NE	68526	(402) 430-9736
2525	Sandra	Kaup	2641 Rathbone Rd	Lincoln	NE	68502	(402) 660-6134
2526	Amanda	Keaschall	1521 SW. 14th St.	Lincoln	NE	68522	(402) 525-0017
2527	Tracy	Kerner	6721 NW 6th Street	Lincoln	NE	68521	(402) 617-0975
2528	Amber	Lingen	5567 N. 18th St.	Lincoln	NE	68521	(402) 314-6881
2529	Britany	Miller	3421 Cascade Cir	Lincoln	NE	68504	(402) 617-0380
2530	Christina	Oldfather	1115 Julesburg Drive	Lincoln	NE	68521	(402) 525-7461
2531	Amanda	Ottley(Munford)	9229 Berg Dr	Lincoln	NE	68504	(402) 429-9564
2532	Lindsay	Parker	6011 S 48th	Lincoln	NE	68516	(402) 890-3350
2533	Tria	Pischel	4615 South 54th St	Lincoln	NE	68516	(402) 770-9468
2534	Carol	Schmidt	2316 Stone Creek Loop N	Lincoln	NE	68512	(402) 421-2016
2535	Jill	Sinica	2630 Dorothy Dr	Lincoln	NE	68507	(402) 440-2613
2536	Jessica	Small	1524 S 93rd St	Lincoln	NE	68520	(402) 730-4311
2537	Nicole	Synhorst	2601 Piccadilly Ct	Lincoln	NE	68512	(402) 304-4548
2538	Jackie	Weatherholt	9920 Crystal Water Cir.	Lincoln	NE	68527	(402) 309-5134
2539	Kathy	Zimmerman	6527 Sundance Ct.	Lincoln	NE	68512	(402) 540-6636
2540	Amber	Pfanstiel	55320 Highway 20	McLean	NE	68747	(402) 360-0255
2541	Leanne	Hauder	654 210th	Milford	NE	68405	(402) 646-5368
2542	Tiffany	Muhr	180151 Fort Mitchell Dr	Mitchell	NE	69361	(308) 641-0037
2543	Becky	Lichtenberg	52330 Baker Rd	Neligh	NE	68756	(402) 750-8364
2544	Kari	Cronin	1400 Amberwood Drive # 5	Norfolk	NE	69701	(712) 229-1910
2545	Kelly	Konz	2706 Dover Dr	Norfolk	NE	68701	(402) 841-2622
2546	Lisa	Kowalski	1007 Westbrook Drive	Norfolk	NE	68701	(308) 258-0436
2547	Jane	Wentling	1320 Sunrise Drive	Norfolk	NE	68701	(402) 640-2818
2548	Patti	Beebe	155 Legge Lake Lot 7	North Bend	NE	68649	(402) 720-5725
2549	Tamina	Hartman	4598 N. Eshleman Rd.	North Platte	NE	69101	(308) 530-4265
2550	Diane	Livingston	2315 W D ST	North Platte	NE	69101	(308) 530-0089
2551	Jacquelyn	Sedlacek	3871 General Dodge Road	North Platte	NE	69101	(308) 650-9458
2552	Lisa	Troshynski	720 West A	North Platte	NE	69101	(308) 530-5544
2553	Shelby	Walther	913 E 11th Street	North platte	NE	69101	(308) 252-2266
2554	Jamie	Adams	241 S. 110th St.	Omaha	NE	68154	(402) 578-7348
2555	Cher	Anderson	11757 Deer Creek Drive	Omaha	NE	68142	(402) 312-1246
2556	Kim	Anderson	7415 S. 173 St	Omaha	NE	68136	(402) 305-0159
2557	Theresa	Banark	2427 N 134th Street	Omaha	NE	68164	(402) 651-4479
2558	Beckie	Bees	506 S. 160th St	Omaha	NE	68118	(402) 578-7106
2559	Jennifer	Christen	10538 Larimore Cir	Omaha	NE	68134	(402) 305-8829
2560	Jennifer	Davis	9837 Ontario Street	Omaha	NE	68124	(402) 210-6338
2561	Stefanie	Emrich	11937 Miracle Hills Drive	Omaha	NE	68154	(402) 517-1858
2562	Jennifer	Flanagan	17616 Marcy St.	Omaha	NE	68118	(402) 516-4547
2563	Stacy Jo	Gibbons	5913 S. 173rd Ave.	Omaha	NE	68135	(402) 320-0528
2564	Maria	Harding	3828 Castelar Street	Omaha	NE	68105	(402) 926-6326
2565	Katherine	Hermanek	2043 N. 60th Ave	Omaha	NE	68104	(402) 321-1108
2566	Robin	Kamin	4137 North 174th Ave	Omaha	NE	68116	(402) 981-9683
2567	Jennifer	Kennedy	7514 N 139th Ave	Omaha	NE	68128	(402) 480-0187
2568	Susan	Keogh	19253 N Street	Omaha	NE	68135	(402) 934-2218
2569	Erika	Kirby	5017 Underwood Ave #6	Omaha	NE	68132	(402) 672-8746
2570	Brandie	Kpebane	4315 S 167th Ave	Omaha	NE	68135	(402) 968-5759
2571	Andrea	Maleki	16604 Josephine St	Omaha	NE	68136	(402) 306-7228
2572	Kimberly	McCoy	4732 N 103rd Street	Omaha	NE	68134	(402) 214-5245
2573	LaConda	McKinney	15401 Armstrong Street	Omaha	NE	68116	(402) 517-7138
2574	Beth	Morton	1216 S 184th Cir	Omaha	NE	68130	(402) 677-9697
2575	Midori	Murphy	1730 Hillside Dr	Omaha	NE	68114	(402) 598-2782
2576	Shirley	Nickel	11306 Westmont Dr.	Omaha	NE	68138	(402) 895-0173
2577	Diana	Nolte	2134 Mullen Rd.	Omaha	NE	68124	(402) 730-5299
2578	Amanda	Pellor	8521 King St	Omaha	NE	68122	(402) 212-5386
2579	Shawn	Perez	12323 Crawford Rd	Omaha	NE	68144	(402) 290-4222
2580	Paige	Riley	15358 Sherwood Circle	Omaha	NE	68116	(402) 212-3231
2581	Tanya	Sangster	12309 Morman St.	Omaha	NE	68142	(402) 709-2696
2582	Matthew	Schafer	303 N. 38th Ave	Omaha	NE	68131	(816) 872-4190
2583	Caryn	Scheer	15691 Webster St.	Omaha	NE	68118	(773) 750-1632
2584	Victoria	Schoell-Schafer	303 N. 38th Ave	Omaha	NE	68131	(816) 872-4197
2585	Gabby	Usrey	4114 N. 153rd St	Omaha	NE	68116	(308) 390-7781
2586	Kayla	Hoffman	701 N. Hill St	Osmond	NE	68765	(402) 649-0240
2587	Mary Beth	Brandeau	911 Michael Drive	Papillion	NE	68046	(402) 598-5104
2588	Amy	Sempek-Eyre	4608 Edgerton Drive	Papillion	NE	68133	(402) 980-0879
2589	Jennifer	Weydert	11740 South 113th Street	Papillion	NE	68046	(402) 871-5288
2590	Tara	Asburn	577 Box	Plainview	NE	68769	(402) 841-0865
2591	Katherine	Brozek	53041 865 Road	Plainview	NE	68769	(402) 640-6730
2592	Jodie	Johnson	604 N 2nd Street	Plainview	NE	68769	(402) 841-2029
2593	Courtney	Retzlaff	310 N. 2nd Street	Plainview	NE	68769	(402) 640-4013
2594	Bonnie	Schroth	85651 536 Ave	Plainview	NE	68769	(402) 582-3404
2595	Clare	DeWitt	7773 State St	Ralston	NE	68127	(402) 319-2588
2596	Teresa	Bentley	1917 E 28 St	Scottsbluff	NE	69361	(308) 632-5586
2597	Amber	Brannan	230909 County Road J	Scottsbluff	NE	69361	(308) 765-9260
2598	Kristie	Groskopf	2817 6th Ave	Scottsbluff	NE	69361	(308) 641-0244
2599	Laura	Wright	3607 12th Ave	Scottsbluff	NE	69361	(308) 672-7235
2600	Cory	Hartman	2102 North 2nd	Seward	NE	68434	(402) 641-2270

Current Franchisees as of December 31, 2025

2601	Leanne	Josoff	762 Cory Dr.	Seward	NE	68434	(402) 429-0835
2602	Danielle	Luebbe	1137 Sunrise Dr	Seward	NE	68434	(402) 760-0051
2603	Tina	Marroquin	202 Knotty Pine Ln.	Seward	NE	68434	(402) 643-6432
2604	Kathryn	Pelster	1686 Ridge Run	Seward	NE	68434	(402) 720-9882
2605	Amber	Reed	1191 308th	Seward	NE	68434	(402) 641-3360
2606	Roxanne	Wohlford	2152 Parkview Drive	Seward	NE	68434	(402) 366-0358
2607	Heidi	Fleischman	3725 Agnew Road	Staplehurst	NE	68439	(402) 570-2668
2608	Amy	Dunlap	1588 County Road L	Wahoo	NE	68066	(402) 616-1577
2609	Jodi	Hurst	1439 N Linden Street	Wahoo	NE	68066	(402) 805-1490
2610	Cary	Osmera	540 East 6th	Wahoo	NE	68066	(402) 443-2805
2611	Leslie	Koellermeier	102 Oakmont Dr.	Dayton	NV	89403	(541) 410-4985
2612	Helen	Bartsch	200 Pepis Dr.	Gardnerville	NV	89460	(775) 690-9998
2613	Kimberly	Arboreen	91 Zimmerman St	Henderson	NV	89002	(702) 561-7361
2614	Annie	Colbert	2246 Ramsgate Dr.	Henderson	NV	89074	(907) 699-1114
2615	Dawn	Davidson	28 Prominent Bluff Ct	Henderson	NV	89002	(901) 289-7174
2616	Kay	Gardner	3162 McKenna Dawn Ave	Henderson	NV	89044	(630) 660-7761
2617	Kathleen	Januik	791 Alder Green Ave	Henderson	NV	89002	(702) 286-4123
2618	Karen	Kolb	275 Grand Olympia Drive	Henderson	NV	89012-4810	(702) 614-4633
2619	Fatima	Polan	1270 Dove Tree Ct.	Henderson	NV	89014	(225) 721-1990
2620	Jenna	Stevenson	2713 Pastel Ave	Henderson	NV	89074	(702) 203-3011
2621	Lisa	Fulton	3800 Whipple Ranch Rd.	Hiko	NV	89017	(949) 370-4288
2622	Sara	Filler	997 Galaxy Way	Incline Village	NV	89451	(775) 832-2413
2623	Monica	Bauer	12219 Cape Cortez Ct	Las Vegas	NV	89138	(702) 888-3954
2624	Sara	Griffith	11735 Pandion Ave.	Las Vegas	NV	89138	(702) 979-8689
2625	Alma	Mortimer	10412 Fuji Court	Las Vegas	NV	89129	(702) 528-2894
2626	Shyra	Schrimpf (Hartley)	2100 Quarry Ridge St	Las Vegas	NV	89117-6985	(702) 812-9451
2627	Christina	Trembly	23 Berneri Drive	Las Vegas	NV	89138	(505) 288-0477
2628	Ressel	Yu	9966 Bleeding Heart Ave	Las Vegas	NV	89178	(661) 803-9424
2629	Tina	Randles	3020 Pebble Beach Ave	Pahrump	NV	89048	(775) 209-2805
2630	Susanne	Vaughn	1460 Silver Peak Ave	Pahrump	NV	89048-5481	(530) 277-4780
2631	Karen	Aulwurm <sup>(3)</sup>	1515 Heavenly View Trail	Reno	NV	89523	(925) 286-5316
2632	Joy	Brackney	1895 Daniel Webster Dr.	Reno	NV	89509	(775) 342-7590
2633	Isha	Casagrande	6443 Meadow Valley Lane	Reno	NV	89519	(775) 544-7773
2634	Deborah	Dowty	4400 Bacon Rind Road	Reno	NV	89510	(775) 342-5919
2635	Tracy	Glover	5035 Landy Bank Court	Reno	NV	89519	(775) 772-9094
2636	Connie	Harper	7110 Ishi Point Dr.	Reno	NV	89523	(775) 233-5475
2637	Jodi	Patton	2730 Tobiano Dr	Reno	NV	89521	(530) 863-0338
2638	Tazha	Pippo	3902 Sarah Ct	Reno	NV	89509	(775) 229-5171
2639	Courtney	Potter	240 Gooseberry Dr	Reno	NV	89523	(775) 722-5341
2640	Patty	Thompson	40 Lonepine Ct	Reno	NV	89519	(415) 717-4839
2641	Jill	White	4277 Water Hole Rd.	Reno	NV	89519	(775) 232-4416
2642	Rhonda	Avers	3003 Pinewood Dr.	Sparks	NV	89434	(775) 530-3759
2643	Tonya	Cate	2136 Inca Dove Ct	Sparks	NV	89441	(775) 560-1459
2644	Christine	Weinberg	229 Rue de la Divoire	Sparks	NV	89434	(775) 745-1668
2645	Sherry	Baiocchi <sup>(3)</sup>	630 Alma Way	Zephyr Cove	NV	89448	(775) 901-0650
2646	Lisa	Adams	135 Amherst St, Unit 24	Amherst	NH	03031	(916) 502-8874
2647	Nancy	Brodeur	59 Tirrell Rd	Bedford	NH	03110	(603) 471-0725
2648	Alicia	Hill	1368 US Rt 3	Campton	NH	03223	(603) 361-9048
2649	Jennifer	Paris	12 North Barnstead Rd	Center Barnstead	NH	03225	(603) 674-6751
2650	Megan Mahoney	Emmons	209 East Side Drive	Concord	NH	03301	(603) 225-7386
2651	Emily	Guillemette	18 Walker St	Concord	NH	03301	(603) 370-8392
2652	Shannon	Long	18 Walker St	Concord	NH	03301	(603) 391-5297
2653	Jennifer	Schwalb	21 Clarke Street	Concord	NH	03301	(603) 455-3806
2654	Denise	Zack	8 Cleveland Ave	Concord	NH	03301	(603) 398-3064
2655	Ginny	Scease	24 Exeter Highlands Dr	Exeter	NH	03833	(603) 580-1425
2656	Matina	Lee	2 Hickory Lane	Greenland	NH	03840	(603) 557-7334
2657	Jen	Lloyd	146 West Shore Road	Hebron	NH	03241	(603) 481-0568
2658	Felicia	Hoynacki	65B Laurel Hill Rd	Hollis	NH	03049	(603) 234-0492
2659	Sarah	Henry	104 Hackett Hill Rd	Hooksett	NH	03106	(603) 661-2598
2660	Kristin	Mara	3 Lafond Ave	Hooksett	NH	03106	(603) 370-8701
2661	Christine	Sheldon	28 Grant Drive	Hooksett	NH	03106	(603) 485-8167
2662	Patricia	Boudreau	21 Crestwood Dr	Hudson	NH	03051	(603) 886-0118
2663	Melissa	Johnson	8 Sullivan Road	Hudson	NH	03051	(603) 315-9797
2664	Shana	Dodge	10 Heron Drive	Litchfield	NH	03052	(603) 320-7878
2665	Maura	Barber	321 Orange Street	Manchester	NH	03104	(919) 795-7638
2666	Susanne	Larkham	716 Lake Ave	Manchester	NH	03109-4108	(603) 860-3569
2667	Heather	Newman	10 Hutchinson Rd	Merrimack	NH	03054	(603) 423-9845
2668	Lisa	Cassidy	101 Souhegan Street	Milford	NH	03055	(603) 930-3196
2669	Lauren	Corcoran	15 Carriage Circle	Mont Vernon	NH	03057	(603) 672-4853
2670	Loreal	Bertini	50 Spindlewick Dr	Nashua	NH	03062	(951) 510-9079
2671	Alicia	O'Shea <sup>(25)</sup>	4 Hideaway Road	Nashua	NH	03064	(978) 828-5154
2672	Annie	Hager	344 Lower Oxbow Road	New Hampton	NH	03256	(603) 419-0692
2673	Elizabeth	Woods	63 Magnolia Lane	Newmarket	NH	03857	(978) 360-1437
2674	Janette	Wiggett	160 New Hebron Rd	Plymouth	NH	03264	(603) 254-3996
2675	Deborah	Wyman	8 Nathaniel Drive	Raymond	NH	03077	(603) 339-1884
2676	Nicole	Glenn	2 Breslin Farm Road	Stratham	NH	03885	(603) 583-2517

Current Franchisees as of December 31, 2025

2677	Ashley	VanBuskirk	5 Patricia Ann Drive	Tilton	NH	03276	(207) 949-3860
2678	Mary Jane	Brady	15 Sanibel Lane	Barneget	NJ	08005	(609) 273-1978
2679	Allison	Lynch	6 Hilltop Drive	Bayville	NJ	08721	(848) 992-1934
2680	Svetlana	Scordo	16 Woodlot Road	Bloomington	NJ	07403	(201) 566-8231
2681	Louise	Hartzog	422 Whiton Road	Branchburg	NJ	08853	(908) 229-3995
2682	Michele	Bianco	408 Mountain Ridge Way	Budd Lake	NJ	07828	(973) 417-4958
2683	Nicolle	MacMillan	2 Tudor Place	Budd Lake	NJ	07828	(908) 303-6249
2684	Kristen	Richardson	265 Little Falls Rd	Cedar Grove	NJ	07009	(973) 220-2752
2685	Marianne	Ostermueller	356 Po Box	Cedarbrook	NJ	08018	(609) 374-4331
2686	Doreen	Hiester	120 Iron Master Rd	Cherry Hill	NJ	08034	(215) 519-2314
2687	Susan	Nicolazzo-Dollarton	637 Society Hill Blvd.	Cherry Hill	NJ	08003	(609) 440-7166
2688	Lisa	Silver	116 Iron Master Road	Cherry Hill	NJ	08034	(609) 313-4568
2689	Kate	Steven	1208 Winston Way	Cherry Hill	NJ	08034	(856) 296-5443
2690	Deborah	Rifkin	17 Scottsdale Ct.	Cranbury	NJ	08512	(609) 273-3554
2691	Devon	Mazza <sup>(28)</sup>	14 Meirs Road	Cream Ridge	NJ	08514	(609) 218-9215
2692	Deanna	Benitez	2 Moorsgate Circle	East Windsor	NJ	08520	(609) 426-9639
2693	Jennifer	Disbrow	41 Stuart Ave	Ewing	NJ	08638	(609) 477-3750
2694	Sheila	Bernstein	37 Maltese Drive	Fair Lawn	NJ	07410	(201) 400-7552
2695	Colleen	Bewalder	7 Arrow Court	Flanders	NJ	07836	(201) 874-5724
2696	Debra	MacDonald	144 Sergentsville Rd	Flemington	NJ	08822	(908) 500-4028
2697	Lisa Ann	Glover	1259 Olds Street	Forked River	NJ	08731	(609) 618-1666
2698	Sonia	Marchitello	232 Sunset Drive	Forked River	NJ	08731-2916	(609) 335-2640
2699	Roseann	Kennedy	337 Ridge Road	Frenchtown	NJ	08825	(908) 208-8798
2700	Christine	Benson	121 Hockenbury Dr	Glen Gardner	NJ	08826	(908) 752-8367
2701	Leslie	Waters	4 Hanzel Woods Drive	Great Meadows	NJ	07838	(917) 597-9854
2702	Jaemma	Pisani	90 Watch Hill Rd	Hackettstown	NJ	07840	(973) 897-7252
2703	Elizabeth	Pascal	605 Sycamore Terrace	Haddon Heights	NJ	08035	(856) 547-3787
2704	Holly	Russell	316 8th Ave	Haddon Heights	NJ	08035	(856) 534-6689
2705	Erika	Egan	813 Princeton Ave	Haddonfield	NJ	08033	(908) 489-8456
2706	Staci	Caruso	34 Mark Twain Drive	Hamilton Square	NJ	08690	(609) 203-3907
2707	Rose	Pasek	160 Paterson Ave	Hasbrouck Heights	NJ	07604	(201) 696-0838
2708	Amy	Lewandowski	2 Cleveland Ave.	Highland Park	NJ	08904	(973) 879-9981
2709	Lara	Taber	11 Fryer Court	Hightstown	NJ	08520	(401) 339-8644
2710	Catherine	Tolmie	210 South Main Street	Hightstown	NJ	08520	(609) 937-9618
2711	Linda	Robbins	10 Center Street	Hopewell	NJ	08525	(609) 466-2817
2712	Karen	Melendez	1 Princess Court	Howell	NJ	07731	(732) 938-5844
2713	Jennifer	Plungis	1168 Toms River Rd	Jackson	NJ	08527	(732) 567-5507
2714	Patricia	Panzer	48 New Road	Kendall Park	NJ	08824	(732) 586-7849
2715	Paulette	Lamont	69 Old Beaver Run Rd	Lafayette	NJ	07848	(201) 400-0327
2716	Olivia	Ludwig	40 Jefferson Street	Lambertville	NJ	08530	(609) 712-8145
2717	Elaine	Weigle	51 E Charleston Ave	Lawnside	NJ	08045	(609) 290-2883
2718	Danielle	Cicchetti	71 Whisper Way East	Ledgewood	NJ	07852	(973) 219-1831
2719	Dena	Foust	17 Pondsdrive Drive	Ledgewood	NJ	07852	(973) 668-5701
2720	Linda	Keane	6 Melville Court	Ledgewood	NJ	07852	(201) 303-4024
2721	Kay	Su	329 Moore Avenue	Leonia	NJ	07605	(551) 265-4445
2722	Ronnie	Funke	28 Gettysburg Way	Lincoln Park	NJ	07035	(862) 666-0452
2723	Lyndsay	Greig	99 Zellers Rd.	Long Valley	NJ	07853	(908) 705-7964
2724	Nancy	McCarthy	200 Fairview Avenue	Long Valley	NJ	07853	(908) 887-0012
2725	Jenna	Stoner	491 Naughtright Rd	Long Valley	NJ	07853	(973) 769-5850
2726	Mary	Galloway	296 Bulkhead Avenue	Manahawkin	NJ	08050	(609) 709-5315
2727	Alice	Scully	163 Bosun Avenue	Manahawkin	NJ	08050	(609) 978-1592
2728	Mary	Deady	44 Yorktown Drive	Manalapan	NJ	07726	(732) 446-8529
2729	Karly	Rabinowitz	52 Lady Diana Circle	Marlton	NJ	08053	(609) 922-6419
2730	Dana	Vernacchio	79 Carlton Ave	Marlton	NJ	08053	(609) 502-6403
2731	Janet	Cook <sup>(26)</sup>	5 Fox Hollow Dr	Mays Landing	NJ	08330	(907) 322-2980
2732	Pamela	Lomber	67 Woodthrush Trail West	Medford	NJ	08055	(330) 421-7224
2733	Patricia	Porter	1 Hillcrest Ave	Mendham	NJ	07945	(973) 543-7380
2734	Eileen	Garretson	186 Elmore Ave	Mercerville	NJ	08619	(609) 658-8473
2735	Joanne	Kaplan	76 Canfield Avenue	Mine Hill	NJ	07803	(201) 874-9165
2736	Tanya	Toth	4 Homestead Lane	Monmouth Junction	NJ	08852	(732) 266-1651
2737	Jaclyn	Recchia	10 Orchard Drive	Montville	NJ	07045	(973) 216-3222
2738	Christine	Tola	610 McElwee Rd.	Moorestown	NJ	08057	(856) 439-6634
2739	Christina	Albano	27 Tarn Drive	Morris Plains	NJ	07950	(973) 998-9586
2740	Bridget	Lazzari-McMahon	2 Country Club Rd.	Mt. Tabor	NJ	07878	(201) 874-9549
2741	Paula	Dente	147 Columbia Ave	Nutley	NJ	07110	(973) 954-6298
2742	Cherylin	Zotollo	800 Godwin Rd.	Paramus	NJ	07652	(201) 832-1191
2743	Nicole	Avanzato	7 Crest Avenue	Pennington	NJ	08534	(609) 558-5734
2744	Ronelle	Mihok	5 Plymouth Street	Pennington	NJ	08534	(609) 571-5768
2745	Stephanie	Schaub	121 King George Road	Pennington	NJ	08534	(201) 600-2798
2746	Karen	Shaffer	11 Blue Spruce Drive	Pennington	NJ	08534	(609) 737-2229
2747	Tina	Young	52 Poor Farm Rd	Pennington	NJ	08534	(347) 647-1001
2748	Elizabeth (Elkie)	Beninati	112 Refy Ave	Ramsey	NJ	07446	(201) 788-6002
2749	Donna	Madronal	187 Redwood Ct	Ramsey	NJ	07446	(201) 988-7707
2750	Jennifer	Bayles	38 Long Ridge Rd	Randolph	NJ	07869	(848) 702-3082
2751	Jodie	Trost	4313 Ramapo Ct.	Riverdale	NJ	07457	(973) 464-0712
2752	Kristine	Squilanti	3 Holiday Court	Rivervale	NJ	07675	(201) 264-6776

Current Franchisees as of December 31, 2025

2753	Barbara	Sexton	19 W Flage St	Rockaway	NJ	07866	(973) 625-3591
2754	Anne	Trepcos	7 Ivy Crest Ln	Rockaway	NJ	07866	(973) 224-5654
2755	Tarsha	Washington	214 Hillary Lane	Sewell	NJ	08080	(856) 956-3552
2756	Ellen	Tschopp	191 Main St	Southriver	NJ	08882	(732) 390-4290
2757	Allyson	Johnson	39 Kenvil Avenue	Succasunna	NJ	07876	(201) 919-4632
2758	Karen	English	208 Bash Road	Toms River	NJ	08753	(732) 255-1247
2759	Stacy	Mitchell	1151 Church Road	Toms River	NJ	08755	(732) 458-4801
2760	Kellie	Schmitt	1611 Oak Glen Road	Toms River	NJ	08753	(848) 223-2042
2761	Nicki	Schoenleber	1624 8th Ave	Toms River	NJ	08757	(732) 286-3073
2762	Michelle	Ruess	264 Jackson Street	Trenton	NJ	08611	(609) 658-6873
2763	Christine	Volz	265 Heron Road	Tuckerton	NJ	08087	(973) 590-4996
2764	Lisa	Spinelli	84 Fairway Ave	Verona	NJ	07044	(973) 571-0441
2765	Cheryl	Wipper	35 Ramapo Mountain Drive	Wanaque	NJ	07465	(973) 495-3294
2766	Nadine	Bernard	12 Sparrowhawk St	Washington	NJ	07882	(201) 207-3634
2767	Judith	Berlin	3 Canterbury Way	Wayne	NJ	07470	(973) 477-1898
2768	Cesira	Ferrante	15 Verkade Dr	Wayne	NJ	07470	(201) 247-2370
2769	Dana	Hordyszynski	65 Woodlot Road	Wayne	NJ	07470	(201) 403-1469
2770	Jennifer	Bolduc	85 Green Terrace Way	West Milford	NJ	07480	(201) 481-2101
2771	Christine	Leonescu	37 Christine Court	West Milford	NJ	07480	(973) 476-7746
2772	Joie	Floyd	519 Woodlane Road	Westampton	NJ	08060	(609) 792-6472
2773	Jill	Pence	747 Holly Lane	Westampton	NJ	08060	(609) 286-4106
2774	Ann	Cucci	111 East Dewey Ave Apt 148	Wharton	NJ	07885	(973) 219-5202
2775	Elizabeth	Kopp	25 Lowry Ave	Wharton	NJ	07885	(908) 420-5223
2776	Patricia	Veres	37 Saint Mary's Street	Wharton	NJ	07885	(973) 224-9144
2777	Felicia	Finn	1760 Paterson Avenue	Whiting	NJ	08759	(732) 849-0983
2778	Rene	Baca	1918 Los Luceros rd NW	Albuquerque	NM	87104	(505) 269-9820
2779	Tamara	Bateson	3004 Camino De La Sierra NE	Albuquerque	NM	87111	(505) 550-2861
2780	Tiffany	Brunacini	6117 Brahma Dr NW	Albuquerque	NM	87120	(505) 934-1810
2781	Arcelia	Bryant	5220 Mariposa Dr NW	Albuquerque	NM	87120	(505) 301-2672
2782	Cindy	Cawley	11509 Constitution Ave NE	Albuquerque	NM	87112	(610) 730-7846
2783	Alexis	Corbin	625 Dartmouth Dr NE	Albuquerque	NM	87106	(505) 385-7989
2784	Janice	Davis	10810 Palomas Ave NE	Albuquerque	NM	87122	(505) 828-1418
2785	Jenna	Eichwald	4301 San Pedro Dr NE	Albuquerque	NM	87109	(505) 328-5246
2786	Corrina	Feldman	1133 Montclair Dr. NE	Albuquerque	NM	87110	(505) 366-7267
2787	Marsha	Fife	10932 Carreta Dr NW	Albuquerque	NM	87114-6506	(505) 228-5111
2788	Marcella	Griego	1032 Guadalupe Del Prado NW	Albuquerque	NM	87107	(505) 264-2954
2789	Angela	Hansen	7004 Osuna Road NE	Albuquerque	NM	87109	(402) 429-0326
2790	Shea	Hansen	11505	Albuquerque	NM	87122	(505) 270-0610
2791	Tracia	Hawkins	8915 Ashton Loop NE	Albuquerque	NM	87122	(505) 259-7594
2792	Nicole	Hoyt	2309 Britt St NE	Albuquerque	NM	87112	(505) 350-4435
2793	Kristin	Keeling	544 Golden Meadow Dr NW	Albuquerque	NM	87114	(505) 366-9950
2794	D'Ette	Kellner	2629 Wisconsin Street NE	Albuquerque	NM	87110	(505) 730-3427
2795	Sydney	Kerley	3109 Toreador Dr NE	Albuquerque	NM	87111	(505) 288-1459
2796	Francine	Lopez	2001 Sea Breeze ST NW	Albuquerque	NM	87120	(505) 710-2145
2797	Birdie	Mathis	627 Rosebud Drive NW	Albuquerque	NM	87121	(505) 221-0763
2798	Laurel	Menicucci	7000 Luz de La Luna Pl NW	Albuquerque	NM	87114	(505) 417-2413
2799	Evelyn	Moya	9116 Vista Bosquejo Rd NW	Albuquerque	NM	87120	(505) 261-1055
2800	Michele	Ramirez	2804 Charleston Street NE	Albuquerque	NM	87110	(505) 220-6411
2801	Jan	Rasband-Cain	7116 Isleta Blvd SW	Albuquerque	NM	87105	(505) 507-7861
2802	Tammy	Ridout	3908 Rayado Pl NW	Albuquerque	NM	87114	(505) 991-5168
2803	Kristie	Sandoval	401 64th St SW	Albuquerque	NM	87121	(505) 833-5421
2804	Kristy	Staker	11500 San Bernardino Dr NE	Albuquerque	NM	87122	(505) 933-0848
2805	Mary Beth	Tablada-Simons	3300 Wilway Ave. NE	Albuquerque	NM	87106	(505) 450-6173
2806	Lucy	Tapia	1201 Los Arboles Ave. NW	Albuquerque	NM	87107	(505) 385-1967
2807	Alicia	Tucker	4501 Morris St Apt 266	Albuquerque	NM	87222	(505) 322-0994
2808	Jenny	West	10009 Quintessence Rd. NE	Albuquerque	NM	87122	(435) 760-1454
2809	Courtney	Yates	9917 Fostoria Rd NE	Albuquerque	NM	87111	(505) 249-9462
2810	Rosa	Armijo-Pemble	11a Campbell Farms Rd	Belen	NM	87002	(505) 250-2982
2811	Sonia Doreen	Lawson	1619 Jude Ct	Belen	NM	87002	(505) 264-6685
2812	Lesli	Vallejos	112 Horner St.	Belen	NM	87002	(505) 350-6615
2813	Nimrah	Marquez	700 Eaton Pl	Bosque Farms	NM	87068	(505) 922-5006
2814	Stephanie	Garduno	CR 82 House 267	Cordova	NM	87523	(505) 297-9594
2815	Alexa	Reyes	1106 N Riverside Dr #82	Espanola	NM	87532	(505) 927-8923
2816	Selena	Valencia	828 Vista Pointe	Espanola	NM	87532	(505) 927-6087
2817	Kristen	Trujillo	305 County Road 140	Hernandez	NM	87537	(505) 927-8284
2818	Sasha	Azua	3681 Maya Court	Las Cruces	NM	88012	(575) 574-7175
2819	Jaime	Brennan	2003 Vista Lejano	Las Cruces	NM	88005	(575) 571-0486
2820	Vanessa	Kealy	8683 Barrel Cactus Ct	Las Cruces	NM	88011	(760) 500-2133
2821	Ellen	Kemp	2831 Cloudcroft Cir	Las Cruces	NM	88011	(575) 642-8633
2822	Kara	Montoya	6253 Bayberry Rd	Las Cruces	NM	88012	(575) 644-8717
2823	Ana	Pina	2521 Penasco Pl	Las Cruces	NM	88011	(806) 470-1310
2824	Patricia	Court	56 la Paloma Dr.	Los Alamos	NM	87544	(505) 301-0117
2825	Kimberly	Chavez-Burkhard	10 Cielo Escondido	Los Lunas	NM	87031	(505) 450-7896
2826	Jennifer	Crowther	101 Big Sky Ave SW	Los Lunas	NM	87031	(505) 879-9457
2827	Denise	Gabalton	1001 Alegria Ct	Los Lunas	NM	87031	(505) 301-6960
2828	Demetria	Gallegos	1121 Canal Blvd SW	Los Lunas	NM	87031	(505) 610-0941
2829	Andrea	Klaurens	1400 Cerro Crestado Dr NW	Los Lunas	NM	87031	(505) 869-3141

Current Franchisees as of December 31, 2025

2830	Jeane	Lederer	12 Apache Plume Rd.	Los Lunas	NM	87031	(505) 720-9396
2831	Tana	Beverwyk-Abouda	33 A County Rd 119-N	Nambe	NM	87506	(505) 927-8516
2832	Veronica	Giron	13 Peralta Farms Court	Peralta	NM	87042	(505) 615-1864
2833	Kim	Becker	1932 Raspberry Dr. NE	Rio Rancho	NM	87124	(847) 826-1628
2834	Sandra	Cisneros-Flores	3228 Greystone Ct. SE	Rio Rancho	NM	87124	(505) 379-0362
2835	Jane	Herbert	3529 White Horse Dr SE	Rio Rancho	NM	87124	(505) 459-8518
2836	Cori	Ortega	2705 Tulipan Lp	Rio Rancho	NM	87124	(505) 417-5498
2837	Stacie	Scharton	233 Valle Alto NE	Rio Rancho	NM	87124	(505) 263-2655
2838	Karen	Taylor	2030 Cliff Dr NE	Rio Rancho	NM	87144	(505) 573-8249
2839	Teresa	Blyze	1406 S. Kentucky St.	Roswell	NM	88203	(575) 910-0606
2840	Michele	Carter	801 Blue Mountain Rd	Roswell	NM	88201	(575) 914-5533
2841	Shonna	Herring	7 Chrysler Pl	Roswell	NM	88201	(575) 420-3222
2842	Mary	Hicks	2810 N. Elm Ave.	Roswell	NM	88201	(575) 637-5701
2843	Tiesha	Kallunki	404 N. Lea Ave.	Roswell	NM	88201-4739	(575) 420-8961
2844	Nola	Miller	2520 N Cedar	Roswell	NM	88201	(575) 637-5096
2845	Lanie	Pantuso	600 Mission Arch Dr	Roswell	NM	88201	(575) 637-1111
2846	Amanda	Patterson	4905 N Michigan	Roswell	NM	88201	(575) 208-0693
2847	Rubi	Rascon-Hernandez	1909 Clover Lane	Roswell	NM	88203	(575) 444-6093
2848	Shelley	Lajeunesse	55 Harms Rd	Sandia Park	NM	87047	(505) 750-9032
2849	Lucrecia	Diaz	514 La Joya	Santa Fe	NM	87505	(505) 470-5855
2850	Lynnette	Giesler	41 Via Del Caballo	Santa Fe	NM	87506	(505) 321-1197
2851	Molly	Gray	2959 Tesuque Overlook	Santa Fe	NM	87506	(413) 262-2722
2852	Audrey	Lopez	17 Don Bernardo	Santa Fe	NM	87506	(505) 690-7101
2853	Samantha	Ruscavage Barz	127 E. Santa Fe Ave	Santa Fe	NM	87505	(505) 401-4180
2854	Kathleen	Stockton	7 Caliente Road, A11, #1211	Santa Fe	NM	87508	(505) 490-2022
2855	Audra	Saint	273 Western Rd	Stanley	NM	87056	(505) 397-2225
2856	Tonya	Schluchter	20 Western Saddle Drive	Tijeras	NM	87059	(806) 470-2080
2857	Deann	Mcbride	6 Johnson Rd	Truth or Consequences	NM	87901	(435) 899-0879
2858	Shannon	McWilliam	1700 Western Ave Apt 305	Albany	NY	12203	(802) 299-9751
2859	Quinn	McClure	25-20 Crescent Street, 2A	Astoria	NY	11102	(408) 613-0620
2860	Janeann	Stauder	104 East Shore Drive	Babylon	NY	11702	(516) 317-4528
2861	Erin	Carey	495 St Johns Pl	Beaverton	NY	11238	(541) 232-6848
2862	Yvonne	Dux	38 Spencer Dr	Bethpage	NY	11714	(516) 428-1009
2863	Angela	Geoghegan	33 N. Millpage Drive	Bethpage	NY	11714	(516) 796-6747
2864	Michelle	Cole	820 Shumway Road	Brockport	NY	14420	(585) 281-5146
2865	Sarah	Crespo	36 High St.	Brockport	NY	14420	(907) 726-3358
2866	Becca	Markel	165 Hollybrook Road	Brockport	NY	14420	(585) 489-8061
2867	Niki	Marthaller	5990 County Road 32	Canandaigua	NY	14424	(585) 394-0093
2868	Alissa	Rivoli	1447 Davis Rd	Churchville	NY	14428	(585) 353-9368
2869	Tammy	Petragnani	132 Cornell Drive	Commack	NY	11725	(631) 543-1942
2870	Patricia	Disalvo	428 Mariner's Way	Copiague	NY	11726	(631) 789-0562
2871	Ann	McClellan	66 Church St.	Cortland	NY	13045	(603) 960-2505
2872	Kathleen	Abriola	207 W 10th St	Deer Park	NY	11729	(631) 834-7807
2873	Debra	Belsky	44 W 17th Street	Deer Park	NY	11729	(631) 278-3040
2874	Tina	Cardettino	2 Furman Place	Delmar	NY	12054	(518) 429-7986
2875	Joan	Lindh	232 Kenwood Ave	Delmar	NY	12054	(518) 439-6626
2876	Eileen	Coller	131 Livermore Road	Dryden	NY	13053	(607) 279-5937
2877	Tammy	Bezca	7 Normandie Lane	E Moriches	NY	11940	(631) 874-8822
2878	Laura	Kraehling	23 Ellington Drive	East Northport	NY	11731	(631) 834-5716
2879	Rebecca	Buffum	23 Beaufort Pl	East Rochester	NY	14445	(585) 217-6570
2880	Jody	Tellekamp	6 Shipyard Lane	East Setauket	NY	11733	(516) 639-5295
2881	Katie	Alm	2289 Cemetery Road	Fabius	NY	13063	(607) 279-3645
2882	Jamie	Dauria	4 Weyburn Way	Fairport	NY	14450	(585) 749-2177
2883	Eve	Hosford	16 Brookside Dr.	Fairport	NY	14450	(585) 368-8417
2884	Kelly	McLaughlin	43 Sunset Trail	Fairport	NY	14450	(585) 455-2279
2885	Kelli	Piehler	42 Boxwood Lane	Fairport	NY	14450	(585) 944-0953
2886	Patricia	Sweeney	44 Washington Street	Farmingdale	NY	11735	(516) 557-6776
2887	Amelia	Blake-Dowdle	1431 Creek Pointe	Farmington	NY	14425	(585) 721-2490
2888	Lee Ann	Capogrossi	428 Ed Hill Road	Freeville	NY	13068	(607) 227-6112
2889	Helen	Corcoran	720 Peru Road	Groton	NY	13073	(607) 898-9709
2890	Emi	Tsuchiya	85 Webster Ave	Harrison	NY	10528	(914) 508-0667
2891	Barbara	Ciminera	28 Bluff Circle	Hauppauge	NY	11788	(631) 805-6166
2892	Joan	Doucette	34 Rover Lane	Hicksville	NY	11801	(516) 658-8235
2893	Nicole	Edwards (Lynch)	14 Belmont Rd	Hicksville	NY	11801	(516) 286-6765
2894	Barbara	Barrett	16427 Glidden Rd	Holley	NY	14470	(585) 638-0146
2895	Hollie	Koop	5458 Upper Holley Road	Holley	NY	14470	(585) 233-6376
2896	Deborah	Heinssen	31 Hopes Ave.	Holtsville	NY	11742	(631) 645-4200
2897	Rosalina	Reynolds	17 Fishkill Road	Hopewell Junction	NY	12533	(845) 226-9926
2898	Beth	Godsell	29 Bouton Road	Huntington	NY	11743	(631) 757-0977
2899	Lynda	Kent	92 Dumbarton Dr	Huntington	NY	11743	(631) 271-0763
2900	Sharon	Fathi	42 Biltmore Circle	Huntington Station	NY	11746	(516) 459-4359
2901	Bria	Hendrickson	416 Oakwood Road	Huntington Station	NY	11746	(631) 357-6422
2902	Debbie	Cerami	38 North Ocean Avenue	Islip	NY	11751	(516) 318-4083
2903	Felicia	Corey	17 Beech Rd	Islip	NY	11751	(631) 859-9067
2904	Sarah	Felbdt	2011 Ellis Hollow Rd	Ithaca	NY	14850	(607) 342-2073
2905	Anne Marie	Fraboni	19 West Meadow Dr	Ithaca	NY	14850	(607) 257-9183
2906	Carolyn	Giorgi	40 Pleasure Avenue	Lake Ronkonkoma	NY	11779	(631) 901-5755

Current Franchisees as of December 31, 2025

2907	Christine	Werner	2967 N Triphammer Road	Lansing	NY	14882	(607) 257-6048
2908	Kristen	Grasso	6 Broom Shop Lane	Latham	NY	12110	(518) 209-4984
2909	Darleen	Wright	462 High Street	Lockport	NY	14094	(513) 218-0468
2910	Barbara	Bellock	16 S 4th St	Locust Valley	NY	11560	(516) 662-3323
2911	Laurie	Persson	39 Grand St., Apt 3101	Mamaroneck	NY	10543	(631) 875-4429
2912	Susan	Fisher	129 Crane Landing	Manlius	NY	13104	(315) 560-1878
2913	Ruth	Joyce	152 Ontario Avenue	Massapequa	NY	11758	(516) 797-0371
2914	Katina	Robustelli	422 N. Queens Ave	Massapequa	NY	11758	(516) 882-9202
2915	Laine	Thelian	116 N Nassau Ave	Massapequa	NY	11758	(516) 524-5560
2916	Suzanne	Thelian	116 N Nassau Avenue	Massapequa	NY	11758	(516) 524-0040
2917	Renee	Nasta	37 Abbey St.	Massapequa Park	NY	11762	(516) 795-9554
2918	Kassandra	Doran	2766 Center Rd	Mcgraw	NY	13101	(607) 345-5730
2919	Anita	Mirecki	1741 Bushwick Ave.	Merrick	NY	11566	(516) 318-7274
2920	Kristin	MacHenry	457 Indian Cove Road	Moravia	NY	13118	(607) 229-7302
2921	Donna	Fusco	26 Hilltop Dr	Mt. Sinai	NY	11766	(631) 473-4148
2922	Alessia	Malandrucolo	54 Lawrence Dr	Nesconset	NY	11767	(631) 994-6384
2923	Agatha	Cummings	72 West 108th St	New York	NY	10025	(865) 387-9722
2924	Alexandra	Lance	317 E 93rd St	New York	NY	10128	(281) 224-8052
2925	Marianne	Widzinski	23 Hubbard Dr	North Chili	NY	14514	(585) 943-7993
2926	Cassandra	Pitcher	2018 Stone Hedge Dr	Ontario	NY	14519	(315) 524-3464
2927	Ellise	Marthaller	213 Walnut Street	Peekskill	NY	10566	(914) 671-6825
2928	Rae	Mackey	12 Broad St	Potsdam	NY	13676	(315) 261-2226
2929	Melissa	McCarthy	5 Lincoln Drive	Poughkeepsie	NY	12601	(845) 554-9662
2930	Lindsay	Morrison	1 Brooke Ct	Poughkeepsie	NY	12603	(845) 264-9437
2931	Melissa	Stukes	52 Cardinal Drive	Poughkeepsie	NY	12601	(845) 844-0607
2932	Lisa	Constantine	3 Battle Green Drive	Rochester	NY	14624	(585) 230-6613
2933	Brittany	Coyne	72 Creekview Dr	Rochester	NY	14624	(585) 944-2863
2934	Joyce	D'Imperio	206 Bretlyn Circle	Rochester	NY	14618	(585) 409-4014
2935	Mary	Lawrence-Khalil	780 Allens Creek Rd	Rochester	NY	14618	(585) 249-7669
2936	Megan	Pasquantonio	91 Westchester Ave.	Rochester	NY	14609	(585) 330-9590
2937	Nancy	Schwach	77 West Forest Dr	Rochester	NY	14624	(585) 749-7519
2938	Priche	Smith	90733 PO Box	Rochester	NY	14609	(585) 781-4703
2939	Janice	Van Oporp	91 Edmonton Rd	Rochester	NY	14609	(585) 764-5826
2940	Stacy	Fisher	2272 Locust Avenue.	Ronkonkoma	NY	11779	(631) 676-6237
2941	Antoinette	Hughes	102 Oakdale Ave	Ronkonkoma	NY	11779	(631) 433-8113
2942	Karen	Flaim	67 College Rd	Selden	NY	11784	(631) 696-9391
2943	Jennifer	Vicari	16 Detmer Rd	Setauket	NY	11733	(631) 675-6397
2944	Michelle	Graziano	33 Bradley Drive	Shoreham	NY	11786	(631) 512-1447
2945	Tara	Griesing	45 Cambridge Dr	Smithtown	NY	11787	(631) 406-6598
2946	Nettie	Liburt-Weiner	4 Asbury Drive	Smithtown	NY	11787	(631) 343-3143
2947	Laura	Speicher	10 Friendly Rd	Smithtown	NY	11787	(631) 366-3417
2948	Erica	Whitehurst	30 South Ave.	Smithtown	NY	11787	(631) 979-1868
2949	Denise	Cariello	15 Chevy Drive	South Setauket	NY	11720-1411	(631) 732-2459
2950	Marie	Reisman	65 Clearview Drive	Spencerport	NY	14559	(607) 423-1525
2951	Margaret	McGilly	256 Second Street	St James	NY	11780	(631) 862-7756
2952	Ashleigh	Pratt	2 Briar Rose Way	Troy	NY	12180	(518) 496-4255
2953	Dianne	Lucchesse	138 Broadway Ave.	W Babylon	NY	11704	(631) 321-9870
2954	Kimberly	Roff	74 Maidstone Lane	Wading River	NY	11792	(631) 886-1703
2955	Danielle	Smith	15 Davies Drive	Wappingers Falls	NY	12590	(845) 242-2399
2956	Vicki	Arcieri	732 Hightower way	Webster	NY	14580	(585) 704-0760
2957	Lorraine	Francisco	730 Sugarcreek Trail	Webster	NY	14580	(585) 749-4383
2958	Kimberly	Rieger	974 John Leo Drive	Webster	NY	14580	(585) 733-5178
2959	Jody	White	280 Wellington Road	Webster	NY	14580	(585) 330-2952
2960	Dianna	Blaylock	4725 59th Street	Woodside	NY	11377	(479) 841-0341
2961	Deirdre	Brady-Lawless	75 Bajart Pl	Yonkers	NY	10705	(917) 750-7589
2962	Louisa Jane	Hartsell	1426 West Main Street	Albamarle	NC	28001	(704) 425-7606
2963	Lolita	Tripp	309 Box	Angier	NC	27501	(919) 369-5151
2964	Leslie	Herrndon	4408 New Brighton Drive	Apex	NC	27539	(919) 422-5715
2965	Brandy	Myers	516 Summit Lake Drive	Apex	NC	27523	(615) 474-9614
2966	Rhonda	Potts	1710 Patterson Grove Road	Apex	NC	27502	(919) 395-5849
2967	Lindsey	Thomas	409 October Glory Lane	Apex	NC	27539	(919) 270-5101
2968	Caitlin	Brez	227 Merchant Street	Asheville	NC	28803	(440) 221-2806
2969	Karina	Guillot	85 N Liberty St	Asheville	NC	28801	(703) 477-0112
2970	Susan	Ross	327 Beaverdam Road	Asheville	NC	28804	(828) 505-4288
2971	Linda	Urich	469 Bob Barnwell Road	Asheville	NC	28803	(828) 775-5202
2972	Merrie	Pionke	124 Valleydale Dr.	Asheville	NC	21793	(919) 219-2864
2973	Casey	O'Connor	341 Currents Pl SE	Bolivia	NC	28422	(585) 278-4178
2974	Katherine	Parnell	127 Thomas Street	Brevard	NC	28712	(828) 337-9659
2975	Christy	Grove	1902 Northbay Drive	Browns Summit	NC	27214	(336) 880-0990
2976	Karen	Funk	8812 Baton Rouge Ave NW	Calabash	NC	4466	(330) 634-3877
2977	Porche Kena	Cotten-Carter	109-A Hillcrest Ave	Carrboro	NC	27510	(919) 260-3058
2978	Brittany	Myers <sup>(B)</sup>	2901 Gracie Lane	Carthage	NC	28327	(813) 220-8456
2979	Jean-Marie	Andersen	110 Parkbow Court	Cary	NC	27519	(919) 389-2719
2980	Jill	Barber	107 Fox View Pl	Cary	NC	27511	(919) 909-6258
2981	Ginny	Gardner	107 Greenhaven Lane	Cary	NC	27518	(919) 815-3595
2982	Julie	Iacovino	102 Landsdowne Ct	Cary	NC	27519	(919) 244-6935

Current Franchisees as of December 31, 2025

2983	Katie	Kyte	102 Waterfall Ct	Cary	NC	27513	(563) 650-4583
2984	Lori	LePage	1007 Queensferry Rd	Cary	NC	27511	(919) 819-1360
2985	Julie	McClure	524 Willow Thicket Ct	Cary	NC	27519	(919) 740-8723
2986	Jackie	Nusbaum	104 Bergeron Way	Cary	NC	27519	(919) 387-1916
2987	Michelle	Patterson	2801 Canter Drive	Cary	NC	27278	(919) 928-6892
2988	Kelly	Paussa	100 Lantana Cr	Cary	NC	27513	(919) 460-0971
2989	Erica	Pritzker	3102 Carolina Lily St	Cary	NC	27519	(571) 214-3512
2990	April	Harrison	2445 Mayberry Court	Chapel Hill	NC	27514	(919) 824-9949
2991	Shannon	Holmes	821 Emory Drive	Chapel Hill	NC	27517	(919) 451-9998
2992	Jill	Shatterly	301 Sunset Creek Circle	Chapel Hill	NC	27516	(919) 602-7002
2993	Danielle	Alling	2300 South Blvd	Charlotte	NC	28203	(704) 995-6347
2994	Jessica	Andersen	5000 White Oak Rd	Charlotte	NC	28210	(407) 756-6899
2995	Nikki	Anderson	14736 Glenduff Place	Charlotte	NC	28278	(706) 224-7938
2996	Mary Dina	Asma	1115 Burnley Road	Charlotte	NC	28210	(407) 592-0833
2997	Amber	Cassar	1309 Mockingbird Lane	Charlotte	NC	28209	(517) 795-4157
2998	Leanne	Downey	2834 Youngblood Street	Charlotte	NC	28203	(440) 781-2281
2999	Meghan	Erb	520 E N Poplar St	Charlotte	NC	28202	(914) 646-6970
3000	Allegra	Hinson	6113 Montpelier Rd	Charlotte	NC	28210	(704) 609-1955
3001	Christina	Kincheloe	4734 Addison Drive	Charlotte	NC	28211	(704) 292-5159
3002	Kaleb	Lundy	2309 Winthrop Ave	Charlotte	NC	28203	(704) 654-7745
3003	Heather	Lynch	11534 Wrigley Mansion Drive	Charlotte	NC	28273	(704) 562-1736
3004	Allison	Paksoy	4610 General Pershing Dr	Charlotte	NC	28209	(704) 301-9447
3005	Kim	Talbert	6927 Leesburg Rd	Charlotte	NC	28215-3737	(704) 491-2607
3006	Debra	Wallace	4208 Woods End Ln	Charlotte	NC	28277	(704) 614-7998
3007	Brittany	Vaughan	107 Caboose Lane	Clayton	NC	27520	(860) 513-8734
3008	Patricia	Beard	2105 Alamar Drive	Cofax	NC	27235	(336) 404-3244
3009	Annette	Bronson	10898 River Oaks Dr. NW	Concord	NC	28027	(704) 488-9891
3010	Hayley	Cepeda	3507 Cambridge Rd	Durham	NC	27707	(919) 923-9416
3011	Holly	Lacharite	716 Woodside Park Lane	Durham	NC	27704	(802) 343-2689
3012	Stephanie	Nieman	6210 Cabin Branch Dr	Durham	NC	27712	(630) 532-2559
3013	Felicia Janine	Reid Oliver	203 Maple Walk Street	Durham	NC	27703	(919) 961-7402
3014	Saroya	Webb	1207 Homecoming Way	Durham	NC	27703	(919) 698-7996
3015	Latasha	Williams	2025 Watchorn Street	Durham	NC	27703	(919) 327-0219
3016	Spencer Dale	Bartlett	Postal Office Box	Flat Rock	NC	28731	(828) 808-2610
3017	Anna	Wilcox	9 Carlo Dr	Fletcher	NC	28732-9210	(828) 302-7280
3018	Arlene	Decotis	1105 Duckhaven Lane	Fuquay-Varina	NC	27526	(919) 812-0044
3019	Brittany	Foley	4808 Greenshadow Court	Fuquay Varina	NC	27526	(919) 218-0615
3020	Lindsay	Myrick	4105 Harvest Glen Ct.	Fuquay-Varina	NC	27526	(919) 815-5798
3021	Jackie	Winkler	1657 Maizefield Ln	Fuquay-Varina	NC	27526	(319) 334-0374
3022	Katherine	Carnes	101 Aden Place	Greensboro	NC	27405	(419) 957-9388
3023	Shelley	Clayton	215 Kensington Rd	Greensboro	NC	27403	(919) 949-2714
3024	Charla	Gaskins	2816 Vanstory St Apt 1C	Greensboro	NC	27407	(804) 683-6828
3025	Lauren	Smith	2509 Fry St.	Greensboro	NC	27403	(336) 855-7657
3026	Mackenzie	Jones	484 Rambling Drive	Hendersonville	NC	28739	(828) 243-4919
3027	Catherine	Justice	430 Stepp Mill Rd	Hendersonville	NC	28792	(828) 606-0731
3028	Teresa	Linn	79 Smoky Lane	Hendersonville	NC	28739	(407) 340-2752
3029	Courtnei	Smith	57 Kit Carson Lane	Hendersonville	NC	28791	(828) 273-4581
3030	Linda	Stowers	190 Fernbrook Way	Hendersonville	NC	28791	(828) 606-0540
3031	Susan	Snider	1509 Cavell Ct	Hillsborough	NC	27278	(330) 289-0292
3032	Kristen	Denton	217 Saranac Ridge Dr	Holly Springs	NC	27540	(919) 337-2873
3033	Kassandra	Kaan	109 Roseberry Way	Holly Springs	NC	27540	(919) 303-9612
3034	Branssyn	Whitfield	1229 Charlie Long Road	Hurdle Mills	NC	27541	(336) 504-1936
3035	Lori	Brasile	4059 Holly Villa Circle	Indian Trail	NC	28079	(770) 856-8149
3036	Wendy	Burns	208 Buttercup Dr	Jamestown	NC	27282	(336) 362-8726
3037	Michelle	Fitch	4115 Winding Oaks Trail	Lewisville	NC	27023	(336) 462-8044
3038	Aleshia	Gaddy	106 Delancy Street	Locust	NC	28097	(904) 386-1002
3039	Tammy	Mell	2417 Keziah Road	Matthews	NC	28105	(262) 627-0600
3040	Susan	Welch	18 Sourwood Drive	Mills River	NC	28759	(828) 273-2276
3041	Annie	Ahsmann	4661 Langdon Dr	Morrisville	NC	27560	(815) 404-4446
3042	Michelle	Williams	146 Musket Court	Mount Gilead	NC	27306	(910) 571-1905
3043	Katherine	Bates <sup>(5)</sup>	102 Dustin Ln	Moyock	NC	27958	(757) 681-1755
3044	Angela	Dover	1204 W. Yacht Dr	Oak Island	NC	28465	(410) 271-8690
3045	Danielle	Raymer	3410 Dixiana Lane	Prafftown	NC	27040	(336) 403-6650
3046	Deborah Lee	Higginbotham	800 Linden Road	Pinehurst	NC	28374	(910) 215-0402
3047	Jeanne	Mead	725 Lake Forest Dr SE	Pinehurst	NC	28374	(785) 979-9770
3048	Chinarose	Stayskal	20 Pine Valley Rd	Pinehurst	NC	28374	(408) 205-3266
3049	Carson	Allen	1407 Governor's Court	Raleigh	NC	27604	(336) 504-5717
3050	Debbie	Greene	3201 High Plains Drive	Raleigh	NC	27526	(207) 210-8407
3051	Tara	Haggar	5709 Thistleton Ln	Raleigh	NC	27606	(919) 812-0998
3052	Sarah	Haitchcock	4145 Laurel Hills Rd	Raleigh	NC	27612	(919) 649-8406
3053	Eva	Jones	5425 Emerson Drive	Raleigh	NC	27609	(919) 215-4321
3054	Rashidah	Lovick	9313 Miranda Drive	Raleigh	NC	27617	(919) 604-6796
3055	Alicia	Pineda	7804 Crestwood Drive	Raleigh	NC	27603	(919) 244-5301
3056	Susan	Shelley	2008 Torrington Street	Raleigh	NC	27615	(919) 749-0321
3057	Stacey	Davis	1134 Morton Pulliam Road	Roxboro	NC	27574	(336) 592-3648
3058	Kailey	Furrow	211 Country Club rd	Roxboro	NC	27574	(336) 583-2422

Current Franchisees as of December 31, 2025

3059	Bethanne	Boyle	1627 Chadwick Shores Dr	Sneads Ferry	NC	28460	(913) 233-6625
3060	Ann	Rector	8309 Hudson James Road	Summerfield	NC	27358	(336) 643-8232
3061	Lynn	Cormier <sup>(9)</sup>	7515 Crail Ct	Sunset Beach	NC	28468	(703) 231-7523
3062	Michelle	Miloszar	713 Shoreline Dr. E	Sunset Beach	NC	28468	(609) 213-3600
3063	Ginny	Oakley	1441 Mount Harmony Church Rd	Timberlake	NC	27583	(919) 699-4874
3064	Melissa	Scott	6313 Mountain Oaks Way	Wake Forest	NC	27587	(260) 450-6578
3065	Mandy	Felmllee	1473 Jimmie Bullins Rd	Walnut Cove	NC	27052	(336) 978-8628
3066	Emily	Ohnstad	9008 Deer Valley Ct.	Waxham	NC	28173	(704) 965-6874
3067	Karen	Vilord <sup>(9)</sup>	9708 Royal Colony Dr	Waxhaw	NC	28173	(704) 641-6248
3068	Elisabeth	Gooch	1951 S Churchill Drive	Wilmington	NC	28403	(910) 612-6169
3069	Amanda	Hobbs	4504 Alden Court	Wilmington	NC	28412	(910) 431-8860
3070	Tamara	Shepard	1432 A Harbour Drive	Wilmington	NC	28401	(910) 274-4743
3071	Allison Lea	Williams	1015 Nutt Street	Wilmington	NC	28401	(919) 636-1994
3072	Christine	Braa	4723 Southwin Drive	Winston Salem	NC	27104	(336) 575-3283
3073	Deborah	Lokits	4009 Fairwind Dr.	Winston Salem	NC	27106	(336) 247-0788
3074	Rachel	Messing	2333 Autumn Mist Drive	Winston Salem	NC	27103	(817) 437-4006
3075	Katie	Warner	925 W. Bank St.	Winston Salem	NC	27101	(336) 692-1339
3076	Denise	Kaltenbach	60 Shorrey Place	Youngsville	NC	27596	(919) 556-6605
3077	Chastity	Hubert	210 35th Ave North Apt. 9	Fargo	ND	58102	(701) 730-2680
3078	Chanda	Woinarowicz	2787 Umber Ct S	Fargo	ND	58104	(701) 238-3248
3079	Chenise	Tandsater	450 Skylene St	Kindred	ND	58051	(701) 238-7266
3080	Jill	Staffne	3481 Shadow Wood Lane	West Fargo	ND	58078	(701) 212-5048
3081	Laura	Currier	6823 Hagerty Rd	Ashville	OH	43103	(614) 557-8949
3082	Mary Ann	Mastrantoni	200 Saint Andrews Lane	Aurora	OH	44202	(440) 785-3776
3083	Joan	Tomko	317 Greenbriar Drive	Aurora	OH	44202	(330) 562-5506
3084	Taylor	Brouse	3436 Stoney Ridge Rd	Avon	OH	44011	(440) 934-4475
3085	Tina	Brouse	3436 Stoney Ridge Rd.	Avon	OH	44011	(440) 653-0862
3086	Tracey	Burmeister	33608 St. Francis Dr.	Avon	OH	44011	(440) 258-9008
3087	Jeanette	Courtright	4601 Saint Joseph Way	Avon	OH	44011	(440) 670-6703
3088	Danielle	Raybuck	3450 Nagel Road	Avon	OH	44011	(216) 407-1057
3089	Leanne	Ritter	35129 Saddle Creek Dr	Avon	OH	44011	(440) 387-8700
3090	Jennifer	Epling	1486 Union Street	Barberton	OH	44203	(330) 812-4654
3091	Constance	Cibula	526 Juneway Dr	Bay Village	OH	44140	(440) 590-6703
3092	Ann Marie	Hutchins	424 Juneway Drive	Bay Village	OH	44140	(440) 824-9049
3093	Donna	Mazzarella	526 Juneway Dr.	Bay Village	OH	44140	(440) 420-2138
3094	Bailey	Hemmelgarn	1611 Wright Street	Bellefontaine	OH	43311	(937) 441-7285
3095	Kristen	Lang	128 Belle Pines Ct.	Bellefontaine	OH	43311	(937) 935-1126
3096	Elizabeth	Lumadue	1321 Dakota Rd.	Bellefontaine	OH	43311	(419) 234-5614
3097	Judith	Vito	1501 Road 235	Bellefontaine	OH	43311	(937) 592-5839
3098	Dianne	Polley	480 County Road 312	Bellevue	OH	44811	(419) 271-5788
3099	Anna	Guthrie	17051 W Middletown Rd	Beloit	OH	44609	(760) 803-4991
3100	Courtney	Conn	184 Stonepointe Dr.	Berea	OH	44017	(216) 952-3588
3101	Emily	Tichy	340 Sprague Rd.	Berea	OH	44017	(440) 409-6936
3102	Patricia	Witman	260 S Parkview Avenue	Bexley	OH	43209	(740) 602-1553
3103	Celeste	Cripe	1065 Poppy Hills Drive	Blacklick	OH	43004	(614) 980-5363
3104	Jenni	Elsken	1860 Hannah Farms Ct.	Blacklick	OH	43004	(614) 832-8748
3105	Laura	Johnston	1393 Phlox Avenue	Blacklick	OH	43004	(614) 753-0766
3106	Elizabeth	Maas	6221 Windbrook Dr.	Blacklick	OH	43004	(614) 403-1040
3107	Paris	Vargas	2710 Fieldwin Dr	Blacklick	OH	43004	(614) 806-9260
3108	Kristin	Williams	1562 Foxhall Rd	Blacklick	OH	43004	(614) 406-7306
3109	Mary Jo	Clark-Gsell	9807 Timbers Drive	Blue Ash	OH	45242	(513) 800-8737
3110	Jenna	Buroker	116 Parkview Dr	Bluffton	OH	45817	(567) 712-4726
3111	Jane	Warner	1 Bratenahl Place #802	Bratenahl	OH	44108	(440) 725-4875
3112	Diane	Bayar	5301 Oakes Rd	Brecksville	OH	44141	(216) 903-1825
3113	Paula	Hradisky	8509 Riverview Road	Brecksville	OH	44141	(440) 278-9206
3114	Ally	Vidika	2340 W Edgerton Rd	Broadview Heights	OH	44147	(330) 635-5952
3115	Carlyn	Eschuk	22889 Cedar Point Rd	Brook Park	OH	44142	(216) 407-6416
3116	Tina	Cunningham	3465 Beaumont Drive	Brunswick	OH	44212	(216) 513-4847
3117	Catherine	Hardin	175 Sunflower Drive	Brunswick	OH	44212	(330) 241-1497
3118	Jocelyn	Piskach	653 Marsh Way	Brunswick	OH	44212	(216) 310-3375
3119	Nicole	Sharp	4210 Sterling Station Dr	Brunswick	OH	44212	(330) 715-0022
3120	Cynthia	White	1010 Old Eagle Drive	Brunswick	OH	44212	(440) 821-6102
3121	Cheryl	Rice	7236 Sweet Meadow Dr	Canal Winchester	OH	43110	(419) 344-6416
3122	Aimee	Walton	5755 Feldon Court	Carroll	OH	43112	(740) 225-6136
3123	Barbara	Germann	5081 State Route 29	Celina	OH	45822	(419) 953-9139
3124	Deborah	Bielecki	10401 Silver Maple Ct	Centerville	OH	45458	(937) 623-1962
3125	Laura Beth	Lawrence	8158 Chagrin Road	Chagrin Falls	OH	44023	(615) 812-3308
3126	Jessica	Schultek	17190 Eastview Dr.	Chagrin Falls	OH	44023	(419) 571-7096
3127	J'aime	Stratton	8462 Rockspring Drive	Chagrin Falls	OH	44023	(419) 371-8422
3128	Beverly	Brazofsky	9544 Wildwood Dr	Chardon	OH	44024	(440) 477-8053
3129	Elizabeth	Conroy	11255 Carmel Lane	Chardon	OH	44024	(440) 286-8814
3130	Dana	Hursh	11616 Riverwood Drive	Chardon	OH	44024	(515) 208-1388
3131	Patrice (Patti)	Rentschler	11800 Bass Lake Rd	Chardon	OH	44024	(216) 956-2363
3132	Katherine	Mattulat	8850 Camelot Drive	Chesterland	OH	44026	(440) 755-3975
3133	Lisa	Amlung	4738 Jessup Rd	Cincinnati	OH	45247	(513) 324-9763
3134	Robyn	Bancroft	6791 Elbrook Ave	Cincinnati	OH	45237	(513) 325-8625

Current Franchisees as of December 31, 2025

3135	Debbie	Belza	10506 Summit Cove	Cincinnati	OH	45241-3486	(513) 290-4397
3136	Wendy	Bonomo	5125 Ivyfarm Road	Cincinnati	OH	45243	(513) 276-3077
3137	Holly	Carlson	3743 Ault Park Ave	Cincinnati	OH	45208	(513) 413-2648
3138	Ashley	Curtis	7528 Hunter's Creek Ln	Cincinnati	OH	45247	(513) 646-7227
3139	Michele	Deremo	6597 Buckingham Place	Cincinnati	OH	45227	(513) 604-0350
3140	Tina	Dotterweich	1801 Wilaray Terrace	Cincinnati	OH	45230	(513) 233-2535
3141	Lou Ann	Eckert-Lynch	04362 Woodlands Place	Cincinnati	OH	45241	(513) 260-3566
3142	Ann	George	4653 Hanley Road	Cincinnati	OH	45247	(513) 484-5548
3143	Margaret	Hahn	4137 Paxton Woods Drive	Cincinnati	OH	45209	(216) 470-8505
3144	Emily	Hannon	10049 Skyridge Dr.	Cincinnati	OH	45252	(513) 293-7665
3145	Elizabeth	Hibbard	6226 Elmhill Ct.	Cincinnati	OH	45248	(513) 430-1752
3146	Stephanie	Honan	7938 Stoney Ridge Drive	Cincinnati	OH	45247	(513) 720-7554
3147	Stephanie	Honebrink	6040 Heis Terrace	Cincinnati	OH	45230	(513) 519-3835
3148	Julie	Leon	6680 Michael Drive	Cincinnati	OH	45243	(513) 325-8365
3149	Kelly	Leon	3109 S. Farmcrest Dr.	Cincinnati	OH	45213	(513) 235-3836
3150	Tracy	Mahaney	5844 Cedaridge Drive	Cincinnati	OH	45247	(513) 617-9893
3151	Ashley	Morgan	3809 Aylesboro Avenue	Cincinnati	OH	45208	(513) 267-8207
3152	Kathy	Noland	8629 Althaus Rd	Cincinnati	OH	45247	(513) 476-2915
3153	Debra	Ray	1419 Beaverton Avenue	Cincinnati	OH	45237	(513) 370-8011
3154	Jeannine	Roth	5464 Dengail Drive	Cincinnati	OH	45238	(513) 451-6402
3155	Rose	Sampson	8525 Blome Road	Cincinnati	OH	45243	(513) 652-1345
3156	Jaylene	Schaefer	5562 Springdale Rd	Cincinnati	OH	45251	(513) 317-4142
3157	Diane	Shardelew	1 Ault Ln	Cincinnati	OH	45246-4606	(402) 705-3075
3158	Kristen	Simmons	7727 Heatherglen Drive	Cincinnati	OH	45255	(775) 750-9922
3159	Heather	Smith	10891 Kristiridge Dr.	Cincinnati	OH	45252	(513) 923-2893
3160	Mari	Smith	6219 Englewood Avenue	Cincinnati	OH	45237	(513) 731-0677
3161	Margaret	Spreen	6754 Rapid Run Road	Cincinnati	OH	45233	(513) 451-0350
3162	Hannah	St. John	7341 Pickway Dr	Cincinnati	OH	45233	(513) 265-9283
3163	Kim	Tinsley	3779 Prestwick Cir	Cincinnati	OH	45245	(513) 623-9472
3164	Melissa	Volck	6372 Corbly Road	Cincinnati	OH	45230	(513) 225-6259
3165	Lybra	Watson	1121 Broadway Street Apt 3	Cincinnati	OH	45202	(614) 419-9751
3166	Maura	Weber <sup>(14)</sup>	8225 Pine Run Drive	Cincinnati	OH	45244	(513) 340-5404
3167	Holly	Wright	2847 McFarlan Park Drive	Cincinnati	OH	45211	(970) 888-1357
3168	Richard	Mundy	21326 Winstead Rd	Circleville	OH	43113	(503) 957-0305
3169	Jaime	Stewart	541 Northfield Drive	Circleville	OH	43113	(740) 398-7600
3170	Bethany	Gavel	4801 Archmere Ave.	Cleveland	OH	44109	(216) 903-7108
3171	Laura	Kominek	5201 Archmere Ave	Cleveland	OH	44144	(216) 240-3746
3172	Beth	Zednik	3145 Berkshire Road	Cleveland Heights	OH	44118	(216) 402-5434
3173	Naomi	Dinga	2643 Colchester Rd Apt 1	Cleveland Hts	OH	44106	(405) 230-7158
3174	Laura	Embry	378 E State Rd	Cleves	OH	45002	(513) 508-5131
3175	Jennifer	Huber	8189 Jordan Valley Ct.	Cleves	OH	45002	(734) 778-3209
3176	Kathryn	Junker	5137 Halifax Drive	Cleves	OH	45002	(513) 260-4828
3177	Amanda	Mahler	245 Woodhaven Crescent	Clyde	OH	43410	(419) 680-1925
3178	Kaitlin	Bowman	4016 Plantation Lake Ct	Columbus	OH	43221	(614) 205-4453
3179	Susannah	Cotman	694 Wilson Ave.	Columbus	OH	43205	(614) 832-4484
3180	Dawn	Dunlap	988 Benchmark Park Dr.	Columbus	OH	43220	(740) 815-7766
3181	Amy	Garcia	1628 Sandy Side Drive	Columbus	OH	43235	(614) 793-9525
3182	Roya	Hood	5073 Shadycrest Road	Columbus	OH	43229	(614) 468-1431
3183	Liz	Martin	391 Tibet Rd	Columbus	OH	43202	(614) 571-5548
3184	Melissa	Martinez	5030 Jamestown Rd	Columbus	OH	43220	(614) 459-0961
3185	Novein	Rembert	5026 Dierker rd	Columbus	OH	43220	(614) 556-8837
3186	Erica	Russell	858 S. Champion Ave.	Columbus	OH	43206	(614) 290-4683
3187	Michele	Sherman	375 E. Weisheimer Rd.	Columbus	OH	43214	(614) 261-6379
3188	Susan	Vance	4187 Fairoaks Dr.	Columbus	OH	43214	(614) 205-7679
3189	Jennifer	Love	127 Foxfire Blvd	Commercial Point	OH	43116	(614) 313-7109
3190	Tracy	David <sup>(27)</sup>	5988 Furnace Road	Conneaut	OH	44030	(440) 994-9635
3191	Bonnie	Sikora	378 Rowe St	Conneaut	OH	44030	(440) 812-8014
3192	Molly	Todaro	769 Main Street	Conneaut	OH	44030	(440) 813-4215
3193	Kristol	Williams	598 Chestnut St.	Conneaut	OH	44030	(440) 265-0525
3194	Beth	Smith	2177 S. Hametown Rd.	Copley	OH	44321	(330) 958-8957
3195	Katie	Yensho	2889 Cliffside Drive	Copley	OH	44321	(330) 749-1834
3196	Lisa	Ware	1419 Ritchie St	Cuyahoga Falls	OH	44221	(330) 338-8775
3197	Paula	Bennett	2371 Rockwell Ct	Dayton	OH	45420	(937) 416-2027
3198	Sunny	Blair	5848 Access Rd	Dayton	OH	45431	(719) 231-4869
3199	Lisa	Day	10030 Simms Station Rd	Dayton	OH	45458	(937) 242-3042
3200	Emily	Gray	144 Patterson Rd	Dayton	OH	45419	(404) 921-8871
3201	Kathleen	Reichard	9533 Hawley Ct	Dayton	OH	45458	(937) 307-5728
3202	Amy	McNabb	6204 Dublin Rd	Delaware	OH	43015	(614) 204-5646
3203	Kelli	Nowak	5837 Country House Lane	Dublin	OH	43017	(614) 889-6406
3204	Erin	Wise	7676 Windsor Dr.	Dublin	OH	43016	(614) 306-0223
3205	Jaclyn	Wise	4971 Howenstine Dr SE	East Sparta	OH	44626	(330) 617-6540
3206	Lorraine	Kingman	162 Crestview Dr	Elyria	OH	44035	(440) 365-5104
3207	Sun Ok	Jackson	78 E 219th St	Euclid	OH	44123	(216) 346-1668
3208	Veronica	Elliott	2255 Banyon Court	Fairfield	OH	45014	(513) 307-1176
3209	Karla	Tolbert	6322 Greenbriar Dr	Fairfield	OH	45014	(513) 604-8063
3210	Patrice	McDermott	419 Cabot Drive	Fairlawn	OH	44333	(330) 524-4097

Current Franchisees as of December 31, 2025

3211	Karen	Kilbane	18681 Rivercliff Dr	Fairview Park	OH	44126	(440) 554-4213
3212	Jennifer	Darr	205 Church Hill Dr.	Findlay	OH	45840	(419) 889-7577
3213	Julie	Chudzinski	1999 CR 41	Fremont	OH	43420	(419) 463-0528
3214	Michelle	Gonya	3700 County Rd #164	Fremont	OH	43420	(419) 552-0214
3215	Lisa	Kohler	1033 South St	Fremont	OH	43420	(419) 559-9597
3216	Kristy	Lozano	323 Herbster St.	Fremont	OH	43420	(419) 680-6478
3217	Michelle	Morris	810 Finefrock	Fremont	OH	43420	(419) 680-3341
3218	Jodi	Widman	1411 Luckey Street	Fremont	OH	43420	(419) 680-4058
3219	Samantha	Banks	872 Quitman Dr East	Gahanna	OH	43230	(614) 284-8930
3220	Melissa	Mackey	924 Thayer Dr.	Gahanna	OH	43230	(614) 282-9101
3221	Kelley	Treon	683 Crossing Creek S	Gahanna	OH	43230	(614) 634-0330
3222	Ann	Chang	28937 North Village Lane	Glenwillow	OH	44139	(440) 394-8163
3223	Julie	Liskany	2617 Bryan Circle	Grove City	OH	43123	(614) 539-9991
3224	Ginny	Niemiec	2587 Dartmoor Road	Grove City	OH	43123	(216) 299-6322
3225	Stacy	Reed	4195 Arbutus Ave.	Grove City	OH	43123	(614) 596-9731
3226	Angela	Stage	3955 Hoover Road	Grove City	OH	43123	(614) 774-9305
3227	Paula	Zimmerman	4542 Bent Creek Place	Grove City	OH	43123	(614) 203-5565
3228	Amy	Adkins	3873 Jocelyn Drive	Hamilton	OH	45011	(513) 706-2764
3229	Elizabeth	Fitzwater	3793 Hickory View Drive	Hamilton	OH	45011	(513) 608-4687
3230	Marianne	Magee	128 South D Street	Hamilton	OH	45013	(262) 227-7841
3231	Linda	Sanborn	7030 Clawson Ridge Ct	Hamilton	OH	45011	(513) 868-1523
3232	Lisa	Wojdyla	3710 County Road 59	Helena	OH	43435	(419) 270-1875
3233	Shannon	Bayer	2900 Phoenix Ave	Hilliard	OH	43026	(614) 777-4643
3234	Michelle	Diercks	4937 Britton Farms Court	Hilliard	OH	43026	(614) 595-4761
3235	Ronda	Juniper	3530 Schirtzinger Road	Hilliard	OH	43026	(614) 915-7382
3236	Kileen	Sprouse	5781 Laura Lane	Hilliard	OH	43026	(937) 935-9525
3237	Tracy	Csizmadia	2095 Stone Ridge Drive	Hinckley	OH	44233	(440) 391-8629
3238	Jennifer	Lue	2935 Chamberlin Blvd.	Hudson	OH	44236	(330) 730-2206
3239	Lena	Samuelson	21 Blackberry Lane	Hudson	OH	44236	(330) 283-4329
3240	Amy	Bundy	110 Scherer Road	Ironton	OH	45638	(740) 550-9580
3241	Allison	Gleichauf	122 N. 6th St.	Ironton	OH	45638	(740) 646-9161
3242	Rita	Isaac	1327 Shawnee Trl.	Ironton	OH	45638	(740) 534-1348
3243	Lisa	Savel	3669 Stanhope Kelloggsville Rd	Kingsville	OH	44048	(303) 619-8443
3244	Rhonda	Guy	7521 St Rt 141	Kitts Hill	OH	45645	(740) 532-2095
3245	Anne	Kluber	2021 Lakeland Ave.	Lakewood	OH	44107	(216) 244-3482
3246	Patricia	McGuire	1232 Westlake Ave.	Lakewood	OH	44107	(216) 221-7659
3247	Korinth	Patterson	1627 Rosewood Ave	Lakewood	OH	44107	(786) 252-8233
3248	Corey	Thrush	1261 Manor Park	Lakewood	OH	44107	(216) 272-1617
3249	Jaime	Zito	1418 Northland Ave	Lakewood	OH	44107	(330) 715-2783
3250	Chelsea	Dearth	134 N High St.	Lancaster	OH	43130	(740) 438-9661
3251	Susan	Musto	870 Franklin Road	Lebanon	OH	45036	(513) 405-9061
3252	Tiffany	Newman	3836 Anderson Street	Lebanon	OH	45036	(937) 545-6222
3253	Sharon	Struewing	2061 Tumbleweed Ln	Lebanon	OH	45036	(513) 934-1259
3254	Alyssa	Kunkleman	498 Thistleview Drive	Lewis Center	OH	43035	(614) 507-4339
3255	Liliane	Opp	5764 Dayton Trail	Liberty Township	OH	45011	(513) 476-5087
3256	Clarissa	Warner	5526 Selu Dr	Liberty Township	OH	45011	(513) 237-8115
3257	Katie	Keifer	1260 Lutz Rd.	Lima	OH	45801	(419) 234-3464
3258	Erica	Boyd	9370 Kentons Run Ct	Loveland	OH	45140	(804) 490-1206
3259	Laurie	Brinkman	11748 Sugarwood Court	Loveland	OH	45140	(513) 260-0529
3260	Jacquelyn	Campbell	119 Churchill Court	Loveland	OH	45140	(619) 922-0156
3261	Lynn	Fouts	6452 Park Wood Court	Loveland	OH	45140	(513) 312-8098
3262	Anne	Miller	6797 Fairwind Court	Loveland	OH	45140	(513) 203-5908
3263	Jill	Przeklasa	10926 Rednor Ct	Loveland	OH	45140	(513) 607-8155
3264	Savana	Willhoite	954 Palomar Drive	Loveland	OH	45140	(513) 259-8915
3265	Wendy	Walter	1240 Juniper Court	MacEdonia	OH	44056	(440) 708-6890
3266	Delane	Slack	7440 Madeira Pines Drive	Madeira	OH	45243	(513) 205-2857
3267	Dianne	Fisk	8230 Riversedge Cir	Maineville	OH	45039	(513) 382-5568
3268	Kristy	Miller	1154 Cheltenham Place	Maineville	OH	45039	(513) 470-0195
3269	Karen	Barta	661 Deer Run Drive	Marysville	OH	43040	(937) 238-7117
3270	Julie	Button	718 Clydesdale Way	Marysville	OH	43040	(937) 594-1111
3271	Karri	Cowan	1707 Milington Way	Marysville	OH	43040	(937) 645-5339
3272	Jennifer	Delahostria	1507 Asher Ct	Marysville	OH	43040	(614) 906-9815
3273	Melody	Foster	2005 Preekness Pl	Marysville	OH	43040	(614) 306-1636
3274	Gayle	Fulkerson	1449 Adena Pointe Dr	Marysville	OH	43040	(317) 514-6219
3275	Melissa	Merrow	598 Black Hawk Drive	Marysville	OH	43040	(937) 597-9801
3276	Megan	Metzger	808 Hickory Drive	Marysville	OH	43040	(419) 575-4894
3277	Wendy	Nuspl	701 W 6th St	Marysville	OH	43040	(937) 644-8365
3278	Marianne	O'Brien	21715 Shirk Rd	Marysville	OH	43040	(614) 554-2428
3279	Gail	Aldred-Heiselman	5185 Minuteman Court	Mason	OH	45040	(513) 720-8109
3280	Chris	Auriana	5787 Maxfli Lane	Mason	OH	45040	(513) 459-1990
3281	Jennifer	Kelly	1042 Seneca Drive	Mason	OH	45040	(513) 260-2901
3282	Geri	Altman	2819 Long View Drive	Maumee	OH	43537	(419) 290-8160
3283	Christy	Owed	2820 River Rd	Maumee	OH	43537	(419) 460-1734
3284	Sandy	Powers	1137 E. Miner Rd.	Mayfield Hts.	OH	44124	(440) 382-0855
3285	Lisa	Baranovic	869 Laurel Glens Dr.	Medina	OH	44256	(330) 388-9233
3286	Janine	Bauman	5290 Park Dr	Medina	OH	44256	(216) 392-8489
3287	Lana	Carrino	949 Norwegian Wood	Medina	OH	44256	(330) 603-6729

Current Franchisees as of December 31, 2025

3288	Cheryl	Hastings	1223 Willow Bend Dr.	Medina	OH	44256	(330) 725-6818
3289	Peggy	Hillis	5707 Rosemont Way	Medina	OH	44256	(330) 241-1466
3290	Sara	Kopacko	1306 Dover Dr	Medina	OH	44256	(330) 590-0800
3291	Randa	McGowan	171 N Medina Line Rd	Medina	OH	44256	(216) 408-8849
3292	Tracy	Orti	1800 Ledge Rd.	Medina	OH	44256	(440) 829-9629
3293	Tina	Schiely	2839 Wind Field Drive	Medina	OH	44256	(440) 292-7787
3294	Mary Anne	West	1012 Cedarwood Lane	Medina	OH	44256	(330) 416-2878
3295	Stacey	Krimmer	5113 Galley Hill Rd	Milford	OH	45150	(513) 237-3114
3296	Jennifer	Ungerleider	1122 Featherstone Court	Milford	OH	45150	(785) 840-4589
3297	Chase	Eikenbary	2070 Township Road 35	Mount Cory	OH	45868	(419) 722-4427
3298	Sabrina	Trogdon	10164 Dunham Road	Mount Vernon	OH	43050	(330) 620-4298
3299	Gale	Williams	220 Northmoreland	Munroe Falls	OH	44262	(330) 328-5714
3300	Ashley	Dulin-Smith	4537 Greensbury Drive	New Albany	OH	43230	(614) 288-7068
3301	Maida	Kreeger	8410 Laidbrook Pl	New Albany	OH	43054	(614) 314-0171
3302	Cherilyn	Fincham	14728 Auburn Rd	Newbury	OH	44065	(440) 478-4783
3303	Kim	Henry Kuehn	64 St. Andrews	North Bend	OH	45052	(513) 404-6696
3304	Amber	Schodorf	6789 Portage St NW	North Canton	OH	44720	(330) 605-7448
3305	Jacqueline	Loftis	6-3-25527 Butternut Ridge Road	North Olmstead	OH	44070	(440) 855-0294
3306	Kelsey	Wall	27981 Andorra Drive	North Olmsted	OH	44070	(440) 724-4315
3307	Elizabeth	Beattie	33975 Adams Ave.	North Ridgeville	OH	44039	(440) 610-3406
3308	Hoa	Nguyen	6700 Steinbeck Ct.	North Ridgeville	OH	44039	(440) 864-6156
3309	Emily	Garza	7449 Glenmont Drive	North Royalton	OH	44133	(504) 401-3550
3310	Pamela	Coy	3156 Clark Mill Rd	Norton	OH	44203	(330) 606-0764
3311	Claudia	Gulan	26235 Redwood Dr	Olmsted Falls	OH	44138	(440) 822-5778
3312	Lisa	Ortiz	8358 Mapleway Drive	Olmsted Falls	OH	44138	(440) 865-3976
3313	Katie	Binkley	5765 Mattox Circle	Orient	OH	43146	(614) 226-1392
3314	Linda	Kraft	827 Lee Dr.	Orrville	OH	44667	(330) 347-9808
3315	Marie	Winkelman	6384 State Rd	Parma	OH	44134	(440) 655-5178
3316	Amy	Clark	361 Virginia Ct	Pataskala	OH	43062	(614) 306-0051
3317	Kimberly	Bell	311 Cornerstone Ct.	Perrysburg	OH	43551	(419) 304-7312
3318	Nancy	Hegedus	26807 Riverford Dr.	Perrysburg	OH	43551	(419) 450-5148
3319	Katie	Casale	124 Thrush Circle	Pickerington	OH	43147	(419) 551-0337
3320	Pam	Lieburn	7985 Smith-Calhoun Road	Plain City	OH	43064	(614) 288-1670
3321	Brenda	Baldinger	2560 Clark Shaw Rd	Powell	OH	43065	(614) 570-6741
3322	Bailey	Barboza	4460 Emerald Lakes Blvd	Powell	OH	43065	(513) 504-5354
3323	Alyssa	Thiele	4020 Pyke Drive	Powell	OH	43065	(614) 264-3127
3324	Tammy	Walters	4685 Rutherford Rd	Powell	OH	43065	(614) 519-3438
3325	Kylie	Yarberry	171 Briarbend Blvd.	Powell	OH	43065	(614) 440-0556
3326	Robin	Patton	2406 Deer Run	Ravenna	OH	44266	(330) 221-1997
3327	Kelsey	Johnson	4289 Broadview Road	Richfield	OH	44286	(216) 407-3903
3328	Monica	Weber	19625 Riverwood Avenue	Rocky River	OH	44116	(440) 356-5936
3329	Lois	Powers	171 Eaton Ridge Drive #206	Sagamore Hills	OH	44067	(330) 468-6637
3330	Taylor	Renner	12725 Mahan Road	Saint Paris	OH	43072	(937) 935-6733
3331	Carol	Mason	3667 Rachel Court	Seven Hills	OH	44131	(440) 669-7061
3332	Marisa	Paulitzky	400 East Ridgewood Dr	Seven Hills	OH	44131	(216) 408-2969
3333	Alma	Neely	7595 Guilford Rd	Seville	OH	44273	(330) 289-4888
3334	Mary Beth	McCann	5513 Som Center Rd.	Solon	OH	44139	(440) 655-5394
3335	Cheryl	Haggy	4522 Dowden Street	Springfield	OH	45503	(937) 207-0643
3336	Christina	Hampton	721 Lexington Avenue	Terrace Park	OH	45174	(513) 348-9468
3337	Kristina	Coughlan	4240 Barbara Drive	Toledo	OH	43623	(419) 973-1486
3338	Mary	Haines	1804 Bobolink Lane	Toledo	OH	43615	(419) 320-0321
3339	Corey	Leber	5904 Haefner Rd	Toledo	OH	43615	(419) 217-0333
3340	Suzanne	Phillips	1733 Atwood Road	Toledo	OH	43615	(419) 280-9124
3341	Megan	Bellantis	2183 Edgevale Rd	Upper Arlington	OH	43221	(937) 215-5248
3342	Tracey	Pearson	2545 Eastcleft Dr	Upper Arlington	OH	43221	(614) 204-9522
3343	Jillian	Wheat	1844 Wyandotte Road	Upper Arlington	OH	43212	(614) 705-9059
3344	Christine	Zember	1701 Guilford Road	Upper Arlington	OH	43221	(614) 824-8132
3345	Cheryl	Kawecki	12829 Schreiber Road	Valley View	OH	44125	(216) 702-4230
3346	Amanda	Ames	687 Sweetwater drive	Wadsworth	OH	44281	(330) 696-0494
3347	Brianna	Becerra	780 Archwood Rd	Wadsworth	OH	44281	(330) 590-0607
3348	Wendy	Becerra	780 Archwood Rd.	Wadsworth	OH	44281	(330) 590-0501
3349	Denise	Clinton	940 Hidden Valley Dr	Wadsworth	OH	44281	(330) 703-7554
3350	Jacklyn	Hemsley	600 Olympic Way	Wadsworth	OH	44281	(330) 635-7894
3351	Madel	Kepley	1975 Thoroughbred Drive	Wadsworth	OH	44281	(813) 909-5998
3352	Stacey	Kouzelos	182 Taylor James Blvd.	Wadsworth	OH	44281	(330) 329-4802
3353	Becky	Liddy	163 Grandview Ave	Wadsworth	OH	44281	(330) 603-3152
3354	Maria	Nichols	356 Rosalind Ave.	Wadsworth	OH	44281	(330) 607-6712
3355	Katie	Ruff	398 Woodland Ave	Wadsworth	OH	44281	(330) 780-6844
3356	Diane	Vaughan	211 Creekview Cir.	Wadsworth	OH	44281	(330) 606-0618
3357	Roxanne	Wesie	3053 Bonita Circle SE	Wadsworth	OH	44614	(330) 242-6928
3358	Bridget	Witschey	183 Hollybrier Dr.	Wadsworth	OH	44281	(330) 334-0561
3359	Stacey	Mauro	1805 Grand Cypress Blvd.	Waynesville	OH	45068	(937) 671-6564
3360	Lucinda	Merk	5372 Tasselberry Dr.	West Chester	OH	45069	(513) 720-1121
3361	Tracie	Russell	7315 Leemel Drive	West Chester	OH	45069	(513) 777-3001
3362	Natalie	Yankosky	7888 Drawbridge Ct	West Chester Township	OH	45069	(513) 254-8111
3363	Kasondra	Bayliss	21764 Treaty Line Road	West Mansfield	OH	43358	(937) 243-2099
3364	Jennifer	Briner	5391 Country Meadow Ct.	Westerville	OH	43082	(614) 601-0446

Current Franchisees as of December 31, 2025

3365	Angela	Finnegan	779 E College Ave	Westerville	OH	43081	(513) 659-5526
3366	Joyce	Masek	6772 Bethany Drive	Westerville	OH	43081	(614) 633-5444
3367	Michele	Rist	4814 Medallion Dr W	Westerville	OH	43082	(614) 506-3209
3368	Andrea	Van Sickle	7417 Bentley Pl	Westerville	OH	43082	(614) 895-3280
3369	Reyka	VanSickle	7417 Bentley Pl	Westerville	OH	43082	(614) 270-5231
3370	Cassidy	Byham	1543 Columbia Road	Westlake	OH	44145	(814) 746-0706
3371	Thomasina	Houston	35 Ashbourne Dr	Westlake	OH	44145	(440) 309-3584
3372	Christine	Smrdel	3942 Nicklaus Pl	Willoughby	OH	44094	(440) 488-8586
3373	Katrina	Paul	224 N Walnut St	Woodville	OH	43469	(419) 467-2179
3374	Brittany	Ryan	2809 Vineyard Court	Arcadia	OK	73007	(405) 640-6323
3375	Tami	McInnis	9209 E 119th St	Bixby	OK	74008	(918) 409-6218
3376	Amy	Michalcik	7160 E 177th St S	Bixby	OK	74008	(972) 839-4228
3377	Leah	Boyd	2908 W. Edgewater St.	Broken Arrow	OK	74012	(479) 871-7775
3378	Leslie	Edison	2909 W. Boston St	Broken Arrow	OK	74012	(918) 607-7992
3379	Andrea	Head	601 E Van Buren St	Broken Arrow	OK	74011	(918) 261-8837
3380	Trudi	Miles	1909 S Gardenia Ave	Broken Arrow	OK	74012	(918) 671-6775
3381	Laura	Sebring	305 N. Indianwood Ave.	Broken Arrow	OK	74012	(918) 254-7074
3382	Kristy	Chesnut	3500 Oakbriar Dr	Choctaw	OK	73020	(405) 503-4326
3383	Brandi	Barnett	4716 Sarava Dr.	Edmond	OK	73025	(405) 834-0280
3384	Jennifer	Bennett	17124 Gladstone Lane	Edmond	OK	73012	(405) 306-5586
3385	Wendi	Bowers	1913 W Glenn Eagle	Edmond	OK	73025-1540	(405) 249-9847
3386	Stacy	Bozarth	408 Heritage Blvd	Edmond	OK	73025	(405) 226-5638
3387	Laura	Burton	3201 Saint Fergus Dr	Edmond	OK	73034	(405) 812-5533
3388	Marianne	Edwards	13901 Middleberry Rd	Edmond	OK	73013	(405) 620-3771
3389	Holly	Fernandes	3012 NW 181st	Edmond	OK	73012	(405) 706-9718
3390	Chelsea	Gaulden	220 W Main St	Edmond	OK	73003	(817) 312-9639
3391	Lindsay	Ihrig	805 Timber Ridge Rd	Edmond	OK	73014	(405) 313-2979
3392	Daina	Knoblock	18520 Lazo Dr	Edmond	OK	73012	(405) 795-2874
3393	Paige	Masters	4901 October Drive	Edmond	OK	73034	(405) 269-9362
3394	Anna	McNeil	408 Steve Douglas Dr.	Edmond	OK	73034	(405) 323-0654
3395	Kristin	Moeller	2941 NW 195th St	Edmond	OK	73012	(540) 841-6073
3396	Sarabeth	Ostapowich	1829 NW 146th St	Edmond	OK	73013-2486	(469) 556-4600
3397	Melissa	Paruolo	3612 Stagmoor Rd	Edmond	OK	73034	(405) 503-0142
3398	Jodee	Ramsey	14224 S. Midwest Blvd	Edmond	OK	73034	(405) 613-9404
3399	Gwenda	Sharp	16204 Clear Creek Dr.	Edmond	OK	73013	(405) 210-7218
3400	Deanna	Vaughn	1108 River Chase Dr	Edmond	OK	73025	(405) 203-1493
3401	Beth	Wallo	442 Box	Edmond	OK	73083	(405) 396-8745
3402	Rene	Woodward	415 East 5th Street	Edmond	OK	73034	(405) 326-5274
3403	Pam	Wild	14971 Jordan Court	Glenpool	OK	74033	(918) 853-6800
3404	Carly	Sumner	301 Canyon Creek Ln	Guthrie	OK	73044	(469) 525-8573
3405	Danelda	Crouse <sup>(2)</sup>	246 W. Cemetery Rd.	Mead	OK	73449	(972) 523-5953
3406	Kelly	Potter	11225 Larkin Lane	Midwest City	OK	73130	(405) 971-4107
3407	Phyllis	Sherwood	735 Lakecrest Dr.	Moore	OK	73170	(405) 760-0208
3408	Cyndee	Lewis	3400 Frederick Dr	Norman	OK	73071	(405) 317-3898
3409	Candace	Mikula	2904 Highland Gln	Norman	OK	73069	(405) 323-7353
3410	Wendy	Duke	1404 SW 131 Terrace	Oklahoma City	OK	73170	(405) 514-4742
3411	Jean	Harris	10065 Hidden Hollow Lane	Oklahoma City	OK	73151	(405) 620-1102
3412	Faustina	Layne	5113 SW 126th Street	Oklahoma City	OK	73173	(405) 206-9300
3413	Stephanie	Parker	1325 N Walker Ave	Oklahoma City	OK	73103	(903) 249-2985
3414	Tracy	Rariden	3233 SW 111th	Oklahoma City	OK	73170	(405) 556-0122
3415	Amy	Watts	2604 SW 94th St	Oklahoma City	OK	73159-6717	(405) 250-9936
3416	Nikki	Longan	1001 Mahar Dr	Perkins	OK	74059	(918) 728-9310
3417	Brooke	Hamlett	716 W Adams	Purcell	OK	73080	(937) 243-2002
3418	Erin	Lee	1417 E Fairview Ave	Sapulpa	OK	74066	(918) 557-4497
3419	Debra	Madden	1822 W. 131st St. N.	Skiatook	OK	74070	(918) 633-2510
3420	Shannon	Moreland-Carroll	1918 East Mathews Ave	Stillwater	OK	74075	(918) 770-1361
3421	Leslie Rachele	Doolin	10010 S Urbana Ave	Tulsa	OK	74137	(918) 519-8958
3422	Jaclyn	Metcalf	3520 E. 23rd Street	Tulsa	OK	74114	(918) 760-1376
3423	Stephanie	Mullican	1123 E 21st Street	Tulsa	OK	74114	(918) 812-2624
3424	Brenda	Savage	11013 S 89th East Avenue	Tulsa	OK	74133	(816) 820-6913
3425	Stacie	Steele	6839 E. 106th Place	Tulsa	OK	74133	(918) 636-4246
3426	Laurie	Wilson	10732 S Oswego Ave	Tulsa	OK	74137	(918) 605-6945
3427	Emily	Dean	221 Liberty St	Ashland	OR	97520	(513) 430-5528
3428	Lindsay	Boslar	92752 Deer Valley Road	Astoria	OR	97103	(503) 453-5389
3429	Judy	Hernandez	915 Grand Ave.	Astoria	OR	97103	(503) 891-0480
3430	Cari	Hirahara	91165 Youngs River Rd	Astoria	OR	97103	(503) 608-8371
3431	Shannon	Andre	3936 NW 166th Dr.	Beaverton	OR	97006	(503) 819-2729
3432	Ayana	Johnston	9850 SW Halite Ct	Beaverton	OR	97007	(503) 523-7873
3433	Nicole	Kirschner	7848 SW 166th Pl	Beaverton	OR	97007	(503) 475-5122
3434	Clara	Peterson	2982 SW 153rd Dr	Beaverton	OR	97003	(920) 883-7147
3435	Elisa	Campbell	61081 Larkspur Loop	Bend	OR	97702	(310) 893-4539
3436	Skye	Gin	63200 Lancaster Street	Bend	OR	97701	(415) 335-8442
3437	Sarah	Haefele	1245 NW Albany Avenue	Bend	OR	97703	(541) 410-7657
3438	Dendree	Knott	1045 NE Francis Ct	Bend	OR	97701	(541) 280-5653
3439	Heidi	Leerssen	2572 NE Lynda Ln	Bend	OR	97701	(541) 280-3734
3440	Taelor	Little	62865 NE Nolan st	Bend	OR	97701	(541) 815-1611

Current Franchisees as of December 31, 2025

3441	Jamie	Middleton	1879 NE Altura Drive	Bend	OR	97701	(503) 488-0664
3442	Kelly	Newman	63111 NW Via Cambria	Bend	OR	97703	(907) 980-9303
3443	Christie	Reid	20561 Dylan Loop	Bend	OR	97702	(541) 410-9152
3444	Pamela	Shaver	60856 Sawtooth Mountain Lane	Bend	OR	97702	(541) 410-9434
3445	Leah	Spezza	17046 Azusa Rd	Bend	OR	97707	(503) 383-2563
3446	Lisa	Stolle	1005 NW Elgin Ave	Bend	OR	97703	(425) 220-4649
3447	Tracy	Tietge	19135 Doe Lane	Bend	OR	97703	(760) 877-9286
3448	Amy	Weinsheim	20880 Rorick Drive	Bend	OR	97701	(541) 279-1374
3449	Stephanie	Bancroft	17521 SE Fosberg Rd	Boring	OR	97009	(503) 473-3678
3450	Megan	Fox	1653 N Ponderosa St	Canby	OR	97013	(503) 704-1614
3451	Lisa	Ewers	15390 SE Hidden Falls Dr	Clackamas	OR	97015	(503) 860-2830
3452	Darci	Hall	14517 SE 154th Drive	Clackamas	OR	97015	(503) 550-0043
3453	Nicole	Neil	13668 SE Taralon dr	Clackamas	OR	97015	(503) 551-7347
3454	Natalie	Fielland	31726 SW Riedweg Rd	Cornelius	OR	97113	(303) 775-4444
3455	Kristine	Gandara	16373 SE Pyrite St.	Damascus	OR	97089	(503) 558-0902
3456	Kelley	Blewster	2705 Capital Dr	Eugene	OR	97403	(541) 232-9247
3457	Heidi	Clarke	3103 Riverbend Ave	Eugene	OR	97408	(541) 228-4183
3458	Kerry	Doehr	1325 Manzana Street	Eugene	OR	97404	(805) 637-7788
3459	Rozlyn	Fox	27808 Berry Hill Way	Eugene	OR	97405	(503) 816-4894
3460	Elizabeth	Schneider	1777 Coburg Road	Eugene	OR	97401	(541) 513-8408
3461	Ashley	Shofner	55 W Dean Ave	Eugene	OR	97404	(208) 602-7745
3462	Cat	Tomlin	1181 River Loop 1	Eugene	OR	97404	(541) 520-6183
3463	Elizabeth	Williams	2160 Friendly Street	Eugene	OR	97405	(541) 729-3107
3464	Deborah	Glessner	38521 Old Pengra Rd	Fall Creek	OR	97438	(541) 510-2785
3465	Caroline	Carriker	3259 Woodglen Dr	Forest Grove	OR	97116	(503) 740-1498
3466	Dayle	Henderson	2121 Babbitt Ct	Forest Grove	OR	97116	(417) 848-0270
3467	Kristen	Jorgenson	414 Sky Lane	Forest Grove	OR	97116	(503) 816-5936
3468	Jodie	Kelsay	3316 Valley Crest Way	Forest Grove	OR	97116	(503) 715-6680
3469	Kristen	Steltenpohl	354 Blue Jay Ave	Forest Grove	OR	97116	(503) 793-8734
3470	Lindsey	Roundy	1611 Heritage Way	Gearhart	OR	97138	(321) 750-8217
3471	Amber	Tyson	16802 Webster Rd	Gladstone	OR	97027	(503) 544-2921
3472	Tessa	Christian	3114 Se Osprey Ave	Gresham	OR	97080	(971) 347-9485
3473	Tracee	King	934 SE 217th Ave	Gresham	OR	97030	(503) 667-5800
3474	Rachel	Layton	9212 SE Grandview Terrace	Happy Valley	OR	97222	(503) 702-5945
3475	Lorri	Manson	2780 NE Aurora Dr	Hillsboro	OR	97124	(503) 680-3292
3476	JR	Windsor <sup>(10)</sup>	3980 Blackberry Drive	Hood River	OR	97031	(541) 490-0057
3477	Rocio	Petersen	5355 Verda Lane NE	Keizer	OR	97303	(541) 513-2112
3478	Jina	Bjelland	333 S State Street	Lake Oswego	OR	97034	(760) 803-3386
3479	Laura	Matthys	92 Giribaldi St.	Lake Oswego	OR	97035	(503) 516-6857
3480	Claudia	Panichello	640 2nd St Apt 4	Lake Oswego	OR	97034	(503) 860-1811
3481	Jesse	Haselwander	3040 SE Malcolm St	Milwaukie	OR	97222	(541) 915-2512
3482	Erica	Thomas	15692 SE Tidwells Way	Milwaukie	OR	97267	(907) 947-9748
3483	Ashley	Bohanan	19265 NE Ken's Hill Lane	Newberg	OR	97132	(971) 506-7765
3484	Julie	Johnson	22595 NE Sunnycrest Rd.	Newberg	OR	97132	(503) 577-5352
3485	Kimberly	Azevedo	19245 Rose Rd	Oregon City	OR	97045	(623) 628-3071
3486	Lisa	Hauer	19817 S Leland Rd	Oregon City	OR	97045	(503) 701-7518
3487	Lisa	Helgerson	16173 S Gerber Rd	Oregon City	OR	97045	(503) 784-4439
3488	Livvy	King	18896 S. Rose Road	Oregon City	OR	97045	(503) 572-8734
3489	Jenny	McNassar	17291 S Overlook Rd	Oregon City	OR	97045	(503) 780-0871
3490	Jennifer	Nackos	11060 Forest Ridge Rd	Oregon City	OR	97045	(503) 805-7940
3491	Sara	Mitchell	19056 Pease Rd	Oregon City	OR	97045	(971) 275-2855
3492	Deann	Brandt	3043 NE 66th Ave.	Portland	OR	97213	(503) 282-9962
3493	Kyra	Buckley	4111 NE M L King Jr Blvd	Portland	OR	97211	(541) 606-6515
3494	Jillian	Fischer	810 NW Naito Pkwy	Portland	OR	97209	(503) 927-7196
3495	Madison	Hess <sup>(10)</sup>	255 NW 10th Ave	Portland	OR	97209	(360) 254-6702
3496	Lynn	Holguin	6616 N. Commercial Ave	Portland	OR	97217	(503) 504-2091
3497	Julie	Kearney	11711 SW Sophia Ct	Portland	OR	97225	(503) 330-0353
3498	Ashley	Mason	9229 SE Harney Ct	Portland	OR	97266	(971) 295-7437
3499	Leticia	Sainz	16417 NW Canton St	Portland	OR	97229	(503) 860-1766
3500	Haley	Shepherd	2012 SE 10th Ave	Portland	OR	97214	(909) 354-6490
3501	Syndee	Sommer	10411 NE Brazee ST	Portland	OR	97220	(503) 880-0711
3502	Kathleen	Thorp	12624 NW Barnes Rd 5	Portland	OR	97229	(503) 708-5025
3503	Tiffany	Wildes	8423 SE Hawthorne Blvd	Portland	OR	97216	(971) 985-7017
3504	Jane	Wilkins	8433 SE Hawthorne Blvd	Portland	OR	97216	(503) 347-2186
3505	Sasha	Wright	8030 SE 34th Ave	Portland	OR	97202	(503) 484-6642
3506	Brittany	Deckard	1407 Winter St. NE	Salem	OR	97301	(805) 689-8201
3507	Gail	Gage	1534 Canary Ct. NE	Salem	OR	97301	(503) 371-7200
3508	Gudrun	Hoobler	1593 Snowbird Dr NW	Salem	OR	97304	(503) 851-7491
3509	Terry	Nelson	4287 Cloudview Dr S	Salem	OR	97302	(503) 510-2196
3510	Rebecca	Rabe	457 Browning Avenue SE	Salem	OR	97302	(503) 851-4651
3511	Lisa	Rael	1757 Watson Butte Ave SE	Salem	OR	97306	(503) 799-9756
3512	Linnea	Saris	263 Marietta Street SE	Salem	OR	97302	(503) 949-8661
3513	Andrea	Morgan	1209 N. Water St.	Silverton	OR	97381	(503) 873-8210
3514	Carrie	Tecsi	423 Brooks St	Silverton	OR	97381	(719) 221-5496
3515	Nancy	Bigley	6858 Glacier Dr	Springfield	OR	97478	(541) 579-8700
3516	Leah	Emmett	2302 Loch Drive	Springfield	OR	97477	(541) 944-5822

Current Franchisees as of December 31, 2025

3517	Jamie	Hall	13324 SW 136th Place	Tigard	OR	97223	(503) 449-8294
3518	Hailee	Ring	12330 SW Summer Crest Dr	Tigard	OR	97223	(503) 320-7884
3519	Penelope	Costley	1282 Louisiana Ave	Vernonia	OR	97064	(503) 804-0424
3520	Meegan	Rust	19931 Bluegrass Circle	West Linn	OR	97068	(503) 680-1151
3521	Corinna	Wilson	2216 Lamplighter Ct	West linn	OR	97068	(805) 766-5020
3522	Aleesa	Coldwell	17961 NE Geelan Rd	Yamhill	OR	97148	(503) 348-6849
3523	DuAnn	Pavolko	12601 Pont Road	Albion	PA	16401	(814) 566-5705
3524	Irene	Smith	70 Umburn Drive	Albion	PA	16401	(814) 756-4739
3525	Glenda	Appleton	2974 Woodland Court	Allison Park	PA	15101	(412) 860-9379
3526	Jannessa	McCombie	602 Morningside Ave	Altoona	PA	16602	(814) 591-9969
3527	Monica	Mertoli	61 Victoria Drive	Aston	PA	19014	(610) 506-6528
3528	Nancy	Riggins <sup>(22)</sup>	820 Clay Creek Road	Avondale	PA	19311	(302) 824-9598
3529	Lisa	Frishkorn	380 Dutchtown Rd	Butler	PA	16002	(724) 968-9320
3530	Kimberly	Smith	253 N Duffy Rd	Butler	PA	16001	(724) 256-7797
3531	Natalie	Wall	444 W. Pearl Street	Butler	PA	16001	(724) 487-1122
3532	Emily	Feyock	107 Brook St	Carnegie	PA	15106	(937) 776-5769
3533	Katharine	Baker	732 Highland Ave	Chambersburg	PA	17201	(717) 860-4494
3534	Michelle	Burns	325 Martina Drive	Chambersburg	PA	17201	(717) 658-0492
3535	Rachel	Metzler	108 Lansdowne Drive	Coraopolis	PA	15108	(814) 335-8360
3536	Tamara	Kemmler	80 Union Avenue	PA	15205	(412) 370-0848	
3537	Adele	Wheeler	9405 Old Albion Road	Cranesville	PA	16410	(814) 860-4531
3538	Gurprasad	Mitchell	100 Toby Run Rd	Danville	PA	17821	(505) 980-8890
3539	Teresa	Miller	151 Estate Drive	Duncansville	PA	16635	(814) 207-1087
3540	Heather	Christiansen <sup>(19)</sup>	2880 Farley Drive	East Springfield	PA	16411	(814) 218-8575
3541	Jamie	Snider	4103 Nash Road	East Springfield	PA	16411	(814) 922-3680
3542	Ravit	Bove	865 Howe Street	Easton	PA	18040	(646) 251-2347
3543	Staci	Burgess	1115 Cornwallis Drive	Easton	PA	18040	(908) 319-8848
3544	Pamela	Capaldi	1505 Deer Path Road	Easton	PA	18040	(610) 730-2378
3545	Annette	Monzo	2710 Victoria Lane	Easton	PA	18045	(856) 266-6181
3546	Stephanie	Strittmatter	227 Cunningham Rd	Ebensburg	PA	15931	(814) 327-0921
3547	Sheryl	Decker	11382 Lay Rd	Edinboro	PA	16412	(814) 923-8027
3548	Janae	Alexander	425 W 9th St	Erie	PA	16502	(814) 722-3094
3549	Jennifer	Batkiewicz	1019 Aris Dr	Erie	PA	16505	(814) 868-8645
3550	RayLynn	Chraston	5726 Georgetown Drive	Erie	PA	16509	(585) 331-0441
3551	Lynn	Dietz	6142 Clinton St.	Erie	PA	16509	(814) 566-7805
3552	Jacquelyn	Diluzio	5030 Westbury Farms	Erie	PA	16506	(814) 873-2180
3553	Laura	Ditzler	5440 Appleman Road	Erie	PA	16509	(814) 490-2462
3554	Sharon	Gdaniec	4398 Backus Road	Erie	PA	16510	(814) 449-5153
3555	Shauna	Jackson	1841 W 24th St	Erie	PA	16502	(814) 860-0371
3556	Jennifer	Kerr	4229 Eliot Rd.	Erie	PA	16508	(814) 449-7757
3557	Melissa	Kotyuk	2807 Feasler St	Erie	PA	16506	(814) 323-6764
3558	Joanne	Leone	2976 Ivy Ln	Erie	PA	16506	(814) 490-7355
3559	Tonya	Londo	545 Shunpike Rd	Erie	PA	16508	(814) 323-0736
3560	Paula	Markley	4252 Normandy Rue Drive	Erie	PA	16506	(814) 881-1436
3561	Lindsey	Mischler	811 Shenley Drive	Erie	PA	16505	(814) 602-2374
3562	Carol	Picheco	236 Locust St.	Erie	PA	16508	(814) 455-6807
3563	Allison	Price	4519 Stillwater Circle	Erie	PA	16506	(814) 460-5424
3564	Meghan	Probst	5837 Forest Crossing	Erie	PA	16506	(814) 833-4012
3565	Kristen	Smith	950 East 36th Street	Erie	PA	16504	(814) 403-5053
3566	Lisa	Spacht	5717 Glenview Drive	Erie	PA	16509	(814) 873-1606
3567	Megan	Sundberg	2918 W 42nd Street	Erie	PA	16506	(814) 218-9526
3568	Jessica	Vogt	1127 West 29th Street	Erie	PA	16508	(814) 860-1490
3569	Julie	Baldwin	6100 Echo Hill Lane	Fairview	PA	16415	(814) 873-6070
3570	Laura	Johnson	6722 Walnut Creek Drive	Fairview	PA	16415	(814) 323-4665
3571	Dana	Krayem	5332 Magnolia Bend	Fairview	PA	16415	(412) 304-1222
3572	Caroline	Sherwin	3561 Avonia Road	Fairview	PA	16415	(814) 790-9104
3573	Amanda	Panighetti	6255 Summit Pl	Fairview	PA	16415	(814) 460-4295
3574	Julie	Fowler	1459 Pittsburgh Road	Franklin	PA	16323	(443) 566-2426
3575	Rebecca	Beers	30 E Lincoln Ave Apt 1	Gettysburg	PA	17325	(814) 207-0239
3576	Kristi	Kraft	85 Woodcrest Dr	Gettysburg	PA	17325	(717) 357-2881
3577	Dina	Lowy	50 Laura Lane	Gettysburg	PA	17325	(717) 337-9320
3578	Charity	Witherow	2 Shiloh Court	Gettysburg	PA	17325	(240) 626-8500
3579	Cheryl	Schoone	3005 Silver Oak Ct	Gibsonia	PA	15044	(724) 625-0064
3580	Laura	Kies	8070 Toski Drive	Girard	PA	16417	(814) 602-7740
3581	Kimberly	Pilewski	6141 Daggett Rd	Girard	PA	16417	(814) 450-2528
3582	Viviane	Vanhooland <sup>(25)</sup>	61 Bright Summer Way	Glenmoore	PA	19343	(610) 642-2739
3583	Mara	Bradford	3038 Ben Venue Drive	Greensburg	PA	15601	(724) 989-6157
3584	Natalie	Debich	114 Sherwood Dr	Greensburg	PA	15601	(724) 516-9854
3585	Michelle	Gordon	14 Glenmeade Road	Greensburg	PA	15601	(724) 838-8275
3586	Monica	Tietsworth	232 Sussex Way	Greensburg	PA	15601	(412) 877-0908
3587	Lisa	Clarke	224 Diane Avenue	Hatboro	PA	19040	(215) 672-1278
3588	Janice	Swiatek	170 Valley View Road	Hellertown	PA	18055	(610) 730-6036
3589	Julie	Magee	1015 Jefferson Ave	Jeannette	PA	15644	(724) 858-0577
3590	Anngela	Chapman	133 Braddish Rd	Kittanning	PA	16201	(862) 268-3316
3591	Carly	Byham	580 Fairplain Road	Lake City	PA	16423	(814) 440-4924
3592	Trina	Byham	580 Fairplain Road	Lake City	PA	16423	(814) 340-1202

Current Franchisees as of December 31, 2025

3593	Ronda	Nicholes	10386 Hall Avenue	Lake City	PA	16423	(814) 460-7756
3594	Danielle	Nolan	127 Fairplain Rd	Lake City	PA	16423	(814) 873-2755
3595	Darlene	Stipanovich	804 S Shenandoah Dr	Latrobe	PA	15650	(724) 757-7457
3596	Amy	Anderson	754 Norwegian Spruce Dr	Mars	PA	16046	(724) 816-6894
3597	Nancy	Barrett	474 Pinewood Dr.	McMurray	PA	15317	(724) 941-1543
3598	Kimberly	Marusco <sup>(22)</sup>	240 W. Knowlton Road	Media	PA	19063	(610) 485-9044
3599	Jeanne	Zingaro	482 Log Tavern Road	Milford	PA	18337	(917) 952-4305
3600	Aimee	Walker	1607 MacK St.	Natrona Heights	PA	15065	(412) 398-6094
3601	Kelly	Anderson	757 Clyde Road	New Florence	PA	15944	(724) 433-5317
3602	Joyce	Cardwell <sup>(4)</sup>	349 Eliza Road	New Freedom	PA	17349	(410) 428-3672
3603	Tina	Kendris	610 Stone Bridge Road	New Oxford	PA	17350	(717) 420-5761
3604	Kathleen	Cimina	423 Wooded Way	Newtown Square	PA	19073	(610) 304-8674
3605	Alison	Faga	206 Park Ave.	Newtown Square	PA	19073	(610) 353-4536
3606	Susan	Leonard	3422 Ivy Lane	Newtown Square	PA	19073	(610) 996-2618
3607	Dawn	Patillo	1413 Reiner Road	Norristown	PA	19403	(703) 629-4161
3608	Lynn	Kossick	802 Timber Trail	Oakdale	PA	15071	(412) 418-7503
3609	Emilee	Roman	2617 Arno Drive	Oakdale	PA	15071	(412) 849-5148
3610	Malia	Kleespies	705 MacBeth Dr.	Penn Hills	PA	15235	(412) 795-4997
3611	Christine	Nyvelt	746 Blue School Rd	Perkasie	PA	18944	(610) 730-4556
3612	Brooke	Devlin <sup>(6)</sup>	1813 Fernon Street	Philadelphia	PA	19145	(856) 906-3156
3613	Karie	McGuire <sup>(6)</sup>	234 N 3rd Street #402	Philadelphia	PA	19106	(443) 562-9194
3614	Sydnee	Bagovich	56 Afton Avenue	Pittsburgh	PA	15205	(412) 848-2053
3615	Shannon	Hultmark	723 Hollycrest Drive	Pittsburgh	PA	15228	(412) 667-0022
3616	Elizabeth	Kantz	320 Oakville Dr. Apt. 2a	Pittsburgh	PA	15220	(814) 520-7615
3617	Heather	Schmitt	668 Ridgefield Ave	Pittsburgh	PA	15216	(412) 983-1688
3618	Eddie	Valencia	1927 Jane St	Pittsburgh	PA	15203	(303) 910-2414
3619	Susan	Weiss	527 Robin Dr.	Pittsburgh	PA	15220	(412) 429-9422
3620	Carter	Wilbanks	300 Liberty Avenue	Pittsburgh	PA	15222	(713) 469-2441
3621	Diane	Testa	2034 Swallow Hill Road	Pittsburgh	PA	15220	(724) 787-0900
3622	Donna	Oldham	246 Stable View Drive	Port Matilda	PA	16870	(814) 883-0254
3623	Michele	Cooper	31 Pebble Beach Lane	Pottstown	PA	19464	(215) 370-7499
3624	Alicia	Ambroz	415 W Main St	Rural Valley	PA	16249	(724) 954-4955
3625	Jessica	Brewer	231 Sgrots Road	Rural Valley	PA	16249	(724) 783-3517
3626	Kristal	Zik	320 Diane Dr	Rural Valley	PA	16249	(724) 525-0742
3627	Dorothy	Morris	352 Lewis Road	Springfield	PA	19064	(610) 543-8299
3628	Xinping	Gu	721 Teaberry Lane	State College	PA	16803	(814) 237-1073
3629	Laura	Fleischer Proano	1106 Highland Street	Tarentum	PA	15084	(740) 953-0394
3630	Susan	Knapp	11378 Willey Rd	Titusville	PA	16354	(814) 450-6246
3631	Lauren	Fusco <sup>(6)</sup>	107 Elm Avenue	Yardley	PA	19067	(609) 209-0449
3632	Donna	Stevenson	430 Hickory Ridge Circle	York	PA	17404	(720) 271-8260
3633	Meagan	Kelley <sup>(3)</sup>	20 D Castlerock Drive	Charlestown	RI	02813	(401) 741-2155
3634	Rita	Cerroni	11 Thornton St	Greenville	RI	02828	(401) 578-3925
3635	Maureen	Bischoff	15 Leonard Dr	Harrisville	RI	02830	(401) 765-1760
3636	Sandra	Perrotta	29 Pine Hill Avenue	Johnston	RI	02919	(401) 524-6265
3637	Tracy	Pereira	35 Wilbur Road	Lincoln	RI	02865	(401) 378-8884
3638	Jennifer	Van Reet	1 Musket Rd	Lincoln	RI	02865	(434) 409-8945
3639	Paula	Gudas	307 Greenville Rd	N Smithfield	RI	02896	(401) 487-0182
3640	Tracey	Reilly <sup>(25)</sup>	5 Stone Ridge Drive	North Smithfield	RI	02896	(203) 808-0037
3641	Shannon	Hatch	63 Congress Ave.	North Providence	RI	02911	(401) 489-4945
3642	Lindsay	Lague	40 Hazelwood Road	North Scituate	RI	02857	(401) 640-0832
3643	Lise	Doyle	18 Obeline Drive	North Smithfield	RI	02896	(401) 309-2561
3644	Tracy	Samek	153 Howard Ave.	Pascoag	RI	02859	(401) 230-0673
3645	Kayleigh	McCann	53 Central Pike	Scituate	RI	02857	(401) 263-5069
3646	Leigh Madeline	Nelson	54 Hillside Ave.	Tiverton	RI	02878	(650) 207-1627
3647	Susan	Kidwell	452 Walnut Hill Rd	Woonsocket	RI	02895	(401) 465-3424
3648	Casey	Lozon	423 Grandiflora Circle	Aiken	SC	29803	(864) 723-0631
3649	Anne	Diedrich	1426 Hunters Trail	Anderson	SC	29625	(864) 979-8652
3650	Cassie	Hamilton	107 Lakewood Dr	Anderson	SC	29621	(501) 205-9784
3651	Lisa	Isenhower	109 Crickets Chirp Lane	Batesburg-Leesville	SC	29006	(803) 480-5626
3652	Kelly	Alston	7 Calypso Ln	Beaufort	SC	29906	(843) 540-1467
3653	Wendy	Graham	112 Pecan Ln	Cayce	SC	29033	(803) 237-1519
3654	Caroline	Howland	118 Mill Creek Road	Central	SC	29630	(864) 639-0750
3655	Hadyn	Swecker	348 Lacustrian Lane	Central	SC	29630	(334) 663-2367
3656	Jill	West	150 Sourwood Dr	Central	SC	29630	(864) 918-4799
3657	Michele	Drake	1561 Ocean Neighbors Blvd	Charleston	SC	29412	(843) 926-8208
3658	Angie	Holleman	125 Bellinger Street	Charleston	SC	29492	(843) 693-7163
3659	Bailey	Linderman	50 Held Circle B	Charleston	SC	29412	(864) 561-9344
3660	Ellen	Breazel	103 Strawberry Lane	Clemson	SC	29631	(864) 506-0385
3661	Verna	Howell	201 Prince Rainier Dr	Clemson	SC	29631	(864) 650-4755
3662	Jacqueline	Hudak	305 Stonebridge Dr	Clemson	SC	29631	(864) 430-5072
3663	Marie	Nebesky	201 Westcott Dr	Clemson	SC	29631	(864) 207-2245
3664	Cyra	Phelan	102 Wren St	Clemson	SC	29631	(843) 302-1167
3665	Shelley	Slann	100 Devonshire Ct	Clemson	SC	29631	(864) 654-1007
3666	Amy	Martin	204 Rolling Rock Rd.	Columbia	SC	29212	(803) 917-5038
3667	Tia	Santi	500 Harbison Blvd	Columbia	SC	29212	(586) 623-3200

Current Franchisees as of December 31, 2025

3668	Carol	Braswell	2037 Pierce St.	Daniel Island	SC	29492	(843) 971-8333
3669	Emily	Artz	155 California Drive	Easley	SC	29642	(864) 704-7821
3670	Phyllis	Stalions	711 Stone Village Drive	Fort Mill	SC	29708	(704) 649-1241
3671	Tammy	Smutzer	74 Carolina Way	Fountain Inn	SC	29644	(864) 449-5285
3672	Kelly	Cain	16 Tranquil Ave	Greenville	SC	29615-1516	(904) 718-2319
3673	Louisa	Davis	103 Norman Place	Greenville	SC	29615	(864) 770-5660
3674	Amy	Erhard	321 Hampton Ave	Greenville	SC	29601	(864) 404-7737
3675	Lindsey	Waters	205 Verlin Drive	Greenville	SC	29607	(864) 430-7291
3676	Carolyn	Baird	807 Dillard Rd	Greer	SC	29650	(864) 313-3680
3677	Julie	Burkhart	356 Sunnybrook Ln	Greer	SC	29650	(864) 906-1157
3678	Suzanne	Conant	25 Meadowglen Pl	Greer	SC	29651	(443) 510-0995
3679	Amanda	Durham	104 Benjamin Ave	Greer	SC	29651	(864) 979-8693
3680	Donna	Fowler	200 N. Silver Ridge Ct.	Greer	SC	29651	(864) 230-8768
3681	Julie	Frank	203 Wycliffe Dr	Greer	SC	29650	(864) 979-7890
3682	Jana	Leverit	660 Chartwell Drive	Greer	SC	29650	(864) 905-8443
3683	Wendy	Viney	23 Alan Kent Ln	Greer	SC	29651	(864) 303-7752
3684	Casey	Williams	106 Aldgate Way	Greer	SC	29650	(864) 420-1611
3685	Melissa	Tisdale	1251 Woodsage Dr	Hanahan	SC	29410	(843) 860-2405
3686	Elisabeth	Dickie	40 Anchorage Point	Hilton Head	SC	29928	(757) 581-1328
3687	Lori	O'Neill	4 Old Fort Drive	Hilton Head	SC	29926	(912) 655-4298
3688	Laura	Bickle	37 Woodbine Pl	Hilton Head Island	SC	29928	(317) 503-0179
3689	Jo Ellen (Joy)	Bucher	4 Stillwater Lane	Hilton Head Island	SC	29926	(843) 422-1233
3690	Karen	Rutkoski	29 Saw Timber Drive	Hilton Head Island	SC	29926	(703) 901-4314
3691	Becki	Cole	531 Keystone Lake Lane	Huger	SC	29450	(843) 437-2035
3692	Lisa	Fike (DuPont)	105 Shady Lane	Isle of Palms	SC	29451	(843) 364-1395
3693	Lisa	Sherrard	13 Grand Pavilion Boulevard	Isle of Palms	SC	29451	(440) 668-2310
3694	Glenda	Fesperman	313 Farm House Loop	Lexington	SC	29072	(803) 429-0896
3695	Michele	McFadden	432 Heartwood Dr	Lexington	SC	29073	(803) 876-4516
3696	Debra	Transou	2288 Big Landing Dr	Little River	SC	29566	(843) 340-5779
3697	Donna	Kunkel	1716 Sapphire Dr	Longs	SC	29568	(410) 215-2484
3698	Julie	Reid	118 Golden Crest Ct	Mauldin	SC	29662	(864) 414-4362
3699	Jaymie	Catalano Dimbath	2365 Cross Timbers Drive	Mount Pleasant	SC	29464	(239) 825-2924
3700	Nancy	Chilton	808 Prince Ferry Lane	Mount Pleasant	SC	29464	(843) 324-3755
3701	Denise	Hatcher	377 Antebellum Lane	Mount Pleasant	SC	29464	(843) 729-6661
3702	Meredith	Hickerson	1782 Cherokee Rose Circle	Mount Pleasant	SC	29466	(843) 509-9870
3703	Lauren	Howell-Sack	232 Bayview Drive	Mt. Pleasant	SC	29464	(843) 224-6212
3704	Victoria	Lewis	164 Garden Wall Walk	Mt. Pleasant	SC	29464	(843) 330-0610
3705	Melissa	Silvester	2316 Chadbury Lane	Mt. Pleasant	SC	29466	(843) 819-3104
3706	Dixie	Clark <sup>(28)</sup>	5907 S. Kings Hwy	Myrtle Beach	SC	29575	(607) 220-4921
3707	Loralee	Kokovich	1887 Green Forest Dr.	N. Augusta	SC	29841	(803) 640-1495
3708	Debbie	Falta	160 Penn Farm Lane	Seneca	SC	29678	(864) 710-6663
3709	Julie	Beam	721 Torridon Lane	Simpsonville	SC	29681	(918) 493-0939
3710	Kallan	Carbaugh	512 Kingsmoor Drive	Simpsonville	SC	29681	(864) 650-1061
3711	Jennifer	Ramsey	204 Fortuna Drive	Simpsonville	SC	29681	(864) 263-7562
3712	Lauren	Tooley	204 Glencairn Ct	Simpsonville	SC	29681	(864) 787-2299
3713	Marissa	Limberis	238 Midtown Avenue	Summerville	SC	29486	(703) 282-2172
3714	Maryann	Limberis <sup>(5)</sup>	110 Trillium Circle	Summerville	SC	29486	(703) 472-4244
3715	Connie	Permar	105 Meadow Hill Way	Taylors	SC	29687	(864) 608-8362
3716	Darlene	Williams	507 Forest Pointe Place	Antioch	TN	37013	(615) 972-2035
3717	Karen	Patterson	11372 Moss Branch Rd	Bon Aqua	TN	37025	(615) 642-1008
3718	Carrie	Reed	9499 Bud Qurriel Rd	Bon Aqua	TN	37025	(801) 900-3105
3719	Mary Helen	Yarbrough	5741 Cloverland Dr	Brentwood	TN	37027	(615) 400-6279
3720	Kathryn	Ammons	902 Colbert Street South	Collierville	TN	38017	(901) 850-9622
3721	Heather	Coulter	1898 Almadale Lake Drive	Collierville	TN	38017	(630) 669-4787
3722	Cheryl	Howard	1773 Campden Dr.	Collierville	TN	38017	(901) 356-1773
3723	Brianna	McGeachy	828 Rands Way	Columbia	TN	38401	(760) 822-8034
3724	Ashley	Webb	9913 Oldham Cv.	Cordova	TN	38016	(901) 219-4653
3725	Kristin	Collis	693 Ross Dr	Dandridge	TN	37725	(619) 675-9638
3726	June	Moore	1167 Rock Church Road	Dickson	TN	37055	(310) 490-5286
3727	Laurel	Linden	1101 John Windrow Rd	Eagleview	TN	37060	(615) 674-1476
3728	Laura	Sharp	7210 Meadowwood Rd.	Fairview	TN	37062	(615) 812-8939
3729	Kim	Gaston	12156 Southwick Circle	Farragut	TN	37934	(865) 789-2987
3730	Ann	Crim	305 Dundee Drive	Franklin	TN	37064	(615) 293-2992
3731	Stacey	Holman	247 Polk Place Drive	Franklin	TN	37064	(615) 389-9449
3732	Julie	Martin	901 Joel Cheek Blvd	Franklin	TN	37064	(615) 595-9641
3733	Gayle	Sisler <sup>(19)</sup>	2013 Lynnwood Dr	Franklin	TN	37069	(740) 360-0542
3734	Carolyn	Wade	113 Century Oak Drive	Franklin	TN	37069	(615) 491-5684
3735	Deborah M.	Haddock	1247 Stanfield Court	Gallatin	TN	37066-7539	(615) 957-2603
3736	Amy	Smithson	660 Starpoint Drive	Gallatin	TN	37066	(615) 300-7096
3737	Mary-Grace	McMahon	385 Overbrook LN	Greeneville	TN	37743	(707) 972-0431
3738	Gabriela	Jentzsch	654 Belgium Dr	Hermitage	TN	37076	(858) 847-8127
3739	Madeline	Velichko	1352 Sula Drive	Hermitage	TN	37076	(937) 561-1850
3740	Gini	Batey	906 Waterwheel Way	Knoxville	TN	37919	(865) 470-9204
3741	Karen	Caldwell	9919 Winding Hill Lane	Knoxville	TN	37931	(865) 690-9541
3742	Akiko	Corns	11129 Crown Point Dr.	Knoxville	TN	37934	(614) 309-7650
3743	Ingrid	Duncan	12722 Edgebrook Way	Knoxville	TN	37922	(865) 809-1920

Current Franchisees as of December 31, 2025

3744	Kristen	Ferguson	12736 Saddle Way	Knoxville	TN	37922	(865) 360-7159
3745	Roselyn	Gregory	415 Moser Lane	Knoxville	TN	37934	(865) 406-4618
3746	Julie	Halbert	9913 Tierra Verde Dr.	Knoxville	TN	37922	(865) 562-5791
3747	Rhonda	Hall	2032 Highlands Ridge Lane	Knoxville	TN	37932	(865) 719-5801
3748	April	Hau	12500 Thistledown Lane	Knoxville	TN	37922	(865) 228-3852
3749	Erin	Herrmann	1118 Burning Tree LN	Knoxville	TN	37923	(865) 719-1334
3750	Teresa	Klenk	609 Battle Front Trail	Knoxville	TN	37934	(865) 387-2562
3751	Lauren	Mack	529 Sundancer Rd	Knoxville	TN	37934	(404) 422-2920
3752	Tiffany	May	9732 Tunbridge Ln.	Knoxville	TN	37922	(865) 591-5242
3753	Kimberly (Kim)	McCurry	1067 Garrison Ridge Blvd	Knoxville	TN	37922	(865) 250-0182
3754	Kathleen	McDougall	2211 Tomasse Drive	Knoxville	TN	37920	(865) 256-4462
3755	Shawna	Parisi	6922 Thorngrove Pike	Knoxville	TN	37914	(865) 806-0266
3756	Nikki	Sain	2225 Lovell Road	Knoxville	TN	37932	(865) 470-8900
3757	Heather	Scott	1635 Emerson Park Dr	Knoxville	TN	37922	(865) 368-9215
3758	Julie	Thompson	613 Rockwell Farm Lane	Knoxville	TN	37934	(865) 705-9288
3759	Anastasia	Yaw	816 Tully Road	Knoxville	TN	37919	(970) 443-7304
3760	Zarah	Yerger	1233 Arborbrooke Dr	Knoxville	TN	37922	(865) 288-7516
3761	Belinda	Day	310 Stonebrook Pt	Lebanon	TN	37087	(847) 707-5994
3762	Melisa	Porter	209 Cedar Branch Trail	Lenoir City	TN	37772	(419) 260-0313
3763	Sanya	Tingle	302 Louisville Main St	Louisville	TN	37777	(865) 456-3223
3764	Josie	Baughman	507 Colony Trace Ct.	Madison	TN	37115	(574) 309-5905
3765	Shelley	Clark	1305 Chesty Puller Circl	Maryville	TN	37803	(423) 676-5922
3766	Jennifer	Fisher	145 Keylee Ln	Maryville	TN	37804	(865) 255-7478
3767	Bethany	Lovelady	6896 PO Box	Maryville	TN	37802	(865) 389-6386
3768	Cathye	Rodgers	1713 Hamilton Ridge Dr	Maryville	TN	37801	(865) 679-8296
3769	Larae	Allen	855 N McNeil Street	Memphis	TN	38107	(901) 438-1161
3770	Donna	Bryan	706 Overlook Drive	Mount Juliet	TN	37122	(615) 430-4874
3771	Jill	Ripley	7304 North Creek Drive	Mount Juliet	TN	37122	(302) 331-3069
3772	Linda	Johnson	5414 Orleans Avenue	Mt. Juliet	TN	37122	(615) 210-7430
3773	Maria	Marable	7277-122 Charlotte Pike	Nashville	TN	37209	(615) 352-2631
3774	Amy	Meiners	2319 Stratford Ave.	Nashville	TN	37216	(847) 507-5008
3775	Jennifer	Monohan	1543 B Battlefield Drive	Nashville	TN	37215	(615) 554-3271
3776	Mary Katherine	Seabury	301 Elysian Fields Rd	Nashville	TN	37211	(615) 479-3305
3777	Kimberly	Tolnar	4407 Westlawn Dr	Nashville	TN	37209	(913) 226-8538
3778	Victoria	Ventry	5800 Centennial Blvd	Nashville	TN	37209	(540) 239-5101
3779	Lilly	Welch	70 Music Square West	Nashville	TN	37203	(512) 925-8833
3780	Nicole	Lo	309 Fishing Ford Ct.	Nolensville	TN	37135	(425) 218-1977
3781	Michelle	Replogle	107 West Geneva	Oak Ridge	TN	37830	(865) 387-6106
3782	Linda	Cash	4155 Coleman Hill Rd.	Rockvale	TN	37153	(615) 481-3559
3783	Barbara	Smith	1280 Old Red Lane	Sevierville	TN	37876	(865) 973-6334
3784	Donna	Sims	2034 Port Royal Drive	Soddy Daisy	TN	37379	(423) 605-3844
3785	Jaclyn	Smith Estes	7004 Grackle Ct.	Springhill	TN	37174	(913) 710-6488
3786	Robbi	Ratkovich	134 Nunnehi Trail	Vonore	TN	37885	(847) 910-2251
3787	Ann	Sureda	132 Brigham Ct.	White House	TN	37188	(615) 766-0670
3788	Robin	Kidd	14901 Blakely Way	Aledo	TX	76008	(407) 353-2853
3789	Tara	Pullins	930 Ridgeview Dr.	Allen	TX	75013	(469) 955-7555
3790	Cheryl	Thomas	608 Belhaven Drive	Allen	TX	75013	(972) 727-6343
3791	Janna	Timm	1301 Petunia Drive	Allen	TX	75001	(972) 529-0026
3792	Faye	Davis	1000 Copper Canyon Rd	Argyle	TX	76226	(214) 949-3561
3793	Arden Claire	Lowrie	5300 The Station Blvd Apt 3305	Argyle	TX	75048	(469) 586-8864
3794	Rachel	Nicholson	6117 Cedar Sage Trl	Argyle	TX	76226	(512) 626-9854
3795	Donna	Howard	5306 Annondale Court	Arlington	TX	76017	(469) 446-7695
3796	Karen	Murayama	2903 Grand Lookout Lane	Arlington	TX	76001	(817) 680-2601
3797	Deborah	Baker	6711 County Road 4507	Athens	TX	75752	(903) 477-3321
3798	Jo Ellen	Mettetal	1806 Mill Run Rd	Athens	TX	75751	(903) 676-6761
3799	Jennifer	Nicholson	6463 CR 3715	Athens	TX	75752	(903) 804-0262
3800	Caroline	Walton	836 Cheyenne Drive	Aubrey	TX	76227	(214) 725-5669
3801	Jean	Bryant	1310 Hurst Hollow Rd	Austin	TX	78734	(281) 389-5928
3802	Trish	Currin	105 Archipelago Trail	Austin	TX	78717	(512) 913-1706
3803	Deanna	Custer	4909 Interlachen Ln	Austin	TX	78747-1460	(512) 917-1909
3804	Sherri	Gagner	11800 Arbor Downs Rd	Austin	TX	78748	(512) 784-3966
3805	Kate	Henrichson	4004 Sierra Dr	Austin	TX	78731	(512) 656-8752
3806	Marie	Lancaster	7605 Clydesdale Drive	Austin	TX	78745	(512) 940-4765
3807	Susan	Maze	2007 Raleigh Avenue	Austin	TX	78703	(512) 470-8372
3808	Adrienne	Menichini	110 San Antonio St	Austin	TX	78701	(817) 456-9898
3809	Cara	Mierl	4701 Greystone Drive	Austin	TX	78731	(512) 799-7879
3810	Erin	Mikulenka	9839 Briar Ridge Drive	Austin	TX	78748	(512) 791-2061
3811	Joy	Nathan	7108 Villa Maria Lane	Austin	TX	78759	(713) 203-7413
3812	Shobie	Partos	107 W. Annie St.	Austin	TX	78704	(512) 461-4825
3813	Barbara	Pereira	2319A Westlake Dr	Austin	TX	78746	(512) 657-1751
3814	Lauren	Perkins	1900 Eva Street	Austin	TX	78704	(512) 565-8999
3815	Anne	Pontin	7712 Mitra Drive	Austin	TX	78739	(512) 507-7931
3816	Teri	Radloff	9436 Big View Dr	Austin	TX	78730	(512) 422-9125
3817	Leah	Ratliff	1115 Town Creek Dr	Austin	TX	78741	(405) 664-8261
3818	Tammie	Rucker	921 Challenger	Austin	TX	78734	(512) 825-2477
3819	Sandra	Salazar	11901 E. Swearingen	Austin	TX	78758	(512) 297-4905
3820	Katie	Salzer	10720 Marshitah's Way	Austin	TX	78748	(512) 569-1150

Current Franchisees as of December 31, 2025

3821	Jeri	Saper	4633-5 Far West Blvd	Austin	TX	78731	(512) 413-9119
3822	Laura	Sauceda	12100 Wycliff Ln	Austin	TX	78727	(512) 496-2275
3823	Grace	Snyder-Wagner	6101 Jumano Lane	Austin	TX	78749	(512) 658-0367
3824	Keri	Tidwell	6401 Gouldville Ct	Austin	TX	78739	(512) 288-2982
3825	Traci	Whitney	8109 Sebastapol Cv	Austin	TX	78726	(512) 825-3788
3826	Mary	Wilson	3709 Canaan Matthew Dr	Austin	TX	78725	(832) 567-8943
3827	Cynthia	Abraham	44 Postal Box	Bastrop	TX	78602	(512) 332-6277
3828	Heather	Jefferson	321 Nicole Way	Bastrop	TX	78602	(512) 470-2216
3829	Kathy	Lai	273 Woodlands Dr	Bastrop	TX	78602	(512) 228-0273
3830	Brittney	Sartor	2094 Box	Bastrop	TX	78602	(512) 757-2998
3831	Anne	Stankus	4001 Brookdale Rd	Benbrook	TX	76116	(903) 715-0808
3832	Melinda	Nelson	700 County Road 253	Bertram	TX	78605	(512) 585-0230
3833	Darlene	Conyers	10521 CR 670	Blue Ridge	TX	75424	(972) 948-5237
3834	Melissa	Cooley	40 Brandt Road	Boerne	TX	78006	(210) 365-7561
3835	Marie	Lyles	4401 Nottingham Lane	Bryan	TX	77802	(979) 776-6696
3836	Kristin	Templeton	185 Bayou Bend	Buda	TX	78610	(512) 775-7882
3837	Jennifer	Mobley	1008 Balgair St	Caddo Mills	TX	75135	(214) 929-4968
3838	Magnolia	Cooper	2705 Peach Tree Dr	Carrollton	TX	75006	(469) 381-9238
3839	Katherine	Lavin	3800 Spring Hollow Dr	Carrollton	TX	75007	(469) 867-4438
3840	Wendy	Wong-Majors	4020 Ridgecrest Trl	Carrollton	TX	75007	(214) 926-7042
3841	Alison	Kanak	399 Pope Bend North	Cedar Creek	TX	78612	(512) 680-4202
3842	Kristin	Armstrong	132-A Saint Paul Lane	Cedar Creek	TX	78612	(512) 626-0347
3843	Kristina	Banasik	324 Angus Dr	Cedar Park	TX	78613	(512) 897-7984
3844	Emily	Craven	1500 Azalea Dr.	Cedar Park	TX	78613	(512) 468-0753
3845	Molly	Foss	513 Clover Flat Road	Cedar Park	TX	78613	(512) 587-8178
3846	Christina	Hardin	1209 Peyton Place	Cedar Park	TX	78613	(832) 264-3265
3847	Samantha	Hurley	1111 Boerne Dr	Cedar Park	TX	78613	(281) 686-9716
3848	Lori	Kading	3415 Crystal Hill Drive	Cedar Park	TX	78613	(512) 576-5885
3849	Carlyn	Robinson	2703 Oakwood Glen Drive	Cedar Park	TX	78613	(865) 850-9276
3850	Sheridan	Robinson	213 N. Frontier Lane	Cedar Park	TX	78613	(512) 826-4276
3851	Erin	Vankirk	1608 Parke Bluff Bend	Cedar Park	TX	78613	(703) 220-7064
3852	Kimberly	Coe	8448 Spicewood Springs Rd	China Spring	TX	76633	(254) 722-0512
3853	Regina	Nicolas	125 Goosen Way	Cibolo	TX	78108	(210) 482-0269
3854	Melissa	Yelverton	708 Lyndsey Way	Colleyville	TX	76034	(972) 658-2490
3855	Esther	Brooks	814 Cheshire Dr.	Coppell	TX	75019	(214) 277-2442
3856	Amy	Xu	600 Autumnwood Ln	Coppell	TX	75019	(214) 529-3376
3857	Ashley	Jones	1617 Eagle Ridge Drive	Corinth	TX	76210	(214) 499-1694
3858	Becky	Saunders	1303 Maiden Court	Corinth	TX	76210	(214) 697-4769
3859	Stephanie	McCane	8716 Sierra Trail	Crossroads	TX	76227	(940) 453-5097
3860	Bridget	Angelica	15130 Turquoise Mist Dr	Cypress	TX	77433	(832) 818-6314
3861	Amanda	Barker	13218 April Mist Court	Cypress	TX	77429	(713) 469-2643
3862	Jessica	Cespedes	16915 Tranquility Park Dr	Cypress	TX	77429	(713) 382-7821
3863	Jennifer	Greenaway	21610 Firemist Way	Cypress	TX	77433	(832) 349-0697
3864	Amy	Lorch	15134 Windsdowne Lane	Cypress	TX	77429	(281) 304-4685
3865	Samantha	Lorch	15134 Windsdowne Ln	Cypress	TX	77429	(832) 993-0335
3866	Michelle	Panneton	19806 Satinwood Hills Lane	Cypress	TX	77433	(832) 512-6241
3867	Lisa	Schwaeble	13326 Autumn Valley Dr	Cypress	TX	77429	(713) 898-2595
3868	Kenneth	Wadsworth	14406 Gleaming Rose	Cypress	TX	77429	(832) 524-5863
3869	Mary	Wadsworth	14406 Gleaming Rose Drive	Cypress	TX	77429	(713) 398-9366
3870	Nancy	Anderson	1901 N. Fitzhugh Avenue	Dallas	TX	75204	(469) 664-4313
3871	Laura	Arizmendi	9943 Larchbrook Drive	Dallas	TX	75238	(469) 682-4746
3872	Dee	Bridwell	2739 Sedgeway Ln	Dallas	TX	75006	(972) 342-1547
3873	Kathy	Broussard	12612 High Meadow Dr.	Dallas	TX	75244	(972) 841-0669
3874	Catherine	Cashin	6467 Tulip Lane	Dallas	TX	75230	(214) 497-7311
3875	Farrel	Chapman	9627 Liptonshire Drive	Dallas	TX	75238	(214) 641-7191
3876	Megan	David	4650 Cole Ave	Dallas	TX	75205	(225) 485-1719
3877	Marjorie	Eastman	9236 Cliffmere Dr.	Dallas	TX	75238	(214) 549-3613
3878	Kristi	Garvin	7340 Skillman St #806	Dallas	TX	75231	(214) 455-3255
3879	Kerry	Johnson	5555 Vanderbilt Avenue	Dallas	TX	75206	(214) 212-2949
3880	Stephanie	Jordan	10416 Estate Lane	Dallas	TX	75238	(214) 642-1994
3881	Nicole	Kerstner	3000 Blackburn St	Dallas	TX	75204	(704) 999-9197
3882	Roland	Latson	4217 Swiss Ave Apt 118	Dallas	TX	75204	(832) 549-0846
3883	Margo	Maldonado	6816 Charmont Cir	Dallas	TX	75248	(940) 367-9932
3884	Tami	Martinez	11048 Paddock Circle	Dallas	TX	75238	(972) 989-3558
3885	Veronica	McGroarty	7845 La Cabeza Drive	Dallas	TX	75248	(610) 331-8783
3886	Lori	Price	6128 N. Jim Miller	Dallas	TX	75228	(817) 456-1181
3887	Gina	Richmond	8617 San Souci Dr	Dallas	TX	75238	(469) 222-4258
3888	Anna	Sadler	660 Yorktown Street	Dallas	TX	75208	(870) 310-4240
3889	Roumiana	Thompson	4148 Brunswick Dr.	Dallas	TX	75220	(214) 502-0215
3890	Kathy	Watson	6269 Prospect Ave	Dallas	TX	75214	(214) 235-3471
3891	Nancy	Woodall	5624 Anita St.	Dallas	TX	75206	(210) 887-6075
3892	Peanut	Bassett	217 Colonna Drive	Denison	TX	75021	(903) 271-8030
3893	Ebony	Caparoon	611 W. Texas	Denison	TX	75020	(903) 744-0598
3894	Anne	Webb	36 River Hills Dr	Denison	TX	75020	(903) 818-1781
3895	Carly	Bell	3405 Chon Dr.	Denton	TX	76207	(469) 434-1002
3896	Elizabeth	Bingham	43 Oak Forrest Cir	Denton	TX	76210	(214) 789-5838
3897	Hannah	Briggs	1613 Churchill Dr	Denton	TX	76209	(940) 368-1146

Current Franchisees as of December 31, 2025

3898	Leah	Burlage	809 Cordell St	Denton	TX	76201	(940) 390-2385
3899	Rachel	Eaton	2308 Hollyhill Ln	Denton	TX	76205	(214) 226-2567
3900	Elena	Inselmann	1823 W Oak St	Denton	TX	76201-3826	(940) 299-9233
3901	Jodi	Markgraf	1800 Lakeview Blvd	Denton	TX	76208	(361) 774-0161
3902	Janna	Oehlschlaeger	1904 La Vista Court	Denton	TX	76208	(214) 636-0064
3903	Rebecca	Shannon	3309 Carmel Hills Dr.	Denton	TX	76208	(940) 799-7011
3904	Darlene	Turner	3304 Mustang Dr	Denton	TX	76210	(940) 300-6646
3905	Paula	Adkison	333 Cypress Creek Drive	Diana	TX	75640	(903) 431-3529
3906	Megan	Gordon	350 Lakeview Cir	Duncanville	TX	75137	(972) 741-8860
3907	Sheilla	Johnston-Conte	1206 Huntington Dr	Duncanville	TX	75137	(214) 794-1765
3908	Eldeka	Bronaugh	12365 Desert Vista Ave	El Paso	TX	79938	(804) 931-9568
3909	Colleen	Aldridge	405 Fountain Park Drive	Euless	TX	76039	(817) 253-1813
3910	Judith	Morgan	3476 Courtyard Circle	Farmers Branch	TX	75234	(214) 797-4900
3911	Kristi	Whitenton	532 Bradley Drive	Fate	TX	75087	(210) 837-9774
3912	Ashleigh	Handley	1805 Stone Crest Drive	Flower Mound	TX	75028	(214) 277-3023
3913	Melissa	Kamplain	4200 Broadway Ave #3311	Flower Mound	TX	75028	(940) 300-6005
3914	Debra	Sparks	4808 Forest Hill Drive	Flower Mound	TX	75028	(972) 965-2199
3915	Andrea	Ballard	3704 Harley Avenue	Fort Worth	TX	76107	(512) 810-8942
3916	Karen	Botham	4509 Vista Ridge Circle	Fort Worth	TX	76179	(817) 789-5482
3917	Jayma	Davis	2440 Winton Terrace West	Fort Worth	TX	76109	(817) 475-6109
3918	Alysa	Dennett	3805 Arundel Ave	Fort Worth	TX	76109	(817) 793-9361
3919	Jennifer	Heilmann	625 Ambrose St	Fort Worth	TX	76131	(817) 526-4361
3920	Holly	Hopkins	2805 Willing Avenue	Fort Worth	TX	76110	(817) 733-6655
3921	Erin	Jordan	11617 Crystal Falls Dr	Fort Worth	TX	76244	(940) 367-1437
3922	Sarah	Kromer	2901 Stadium Dr	Fort Worth	TX	76109	(615) 476-9992
3923	Sarah	Lane	4321 Park Creek Cir N	Fort Worth	TX	76137	(940) 200-3199
3924	Joyce	Little	1801 Washington Ave	Fort Worth	TX	76110	(214) 642-8674
3925	Jana	Lumley	5009 Ledgestone Drive	Fort Worth	TX	76132	(940) 205-7711
3926	Quintessa ("Tessa")	Russell	8108 Cannonwood Dr.	Fort Worth	TX	76137	(682) 472-4655
3927	Steffanie	Schreiber	2023 Glenco Terrace	Fort Worth	TX	76110	(214) 557-6708
3928	Jody	Smith	3729 Palm Dr	Fort Worth	TX	76244	(530) 651-4184
3929	Leigh Ann	Vaughn	2830 Alton Road	Fort Worth	TX	76109	(817) 233-0920
3930	Abby	Voigt	3608 Autumn Drive	Fort Worth	TX	76109	(469) 693-5811
3931	Zulema	Wilson	5928 Geddes Ave	Fort Worth	TX	76107	(817) 937-5368
3932	Brittney	Wright	2315 W. Rosedale St S	Fort Worth	TX	76110	(817) 692-2705
3933	Susan	Reaves	1613 White Wing Circle	Friendswood	TX	77546	(281) 734-8718
3934	Allison	Arledge	3250 Fayette Trail	Frisco	TX	75034	(972) 523-1572
3935	Parker	Morrison Tuason	9425 Rolater Rd	Frisco	TX	75035	(949) 266-4474
3936	Lori	Collins	3821 Overton Park E	Ft. Worth	TX	76109	(817) 923-5608
3937	Marisol	Chavez	1202 Elmwood St	Gainesville	TX	76240	(940) 902-7504
3938	Kate	Henley	2017 Stanford Drive	Gainesville	TX	76240	(940) 284-2119
3939	Amanda	Neelley	804 S. Denton	Gainesville	TX	76240	(214) 405-2094
3940	Misty	Schmitz	388 Postal Box	Gainesville	TX	76241	(940) 736-0548
3941	Lisa	Vestal	1217 Nortman Dr	Gainesville	TX	76240	(940) 736-9014
3942	Ashley	Williams	104 Pawnee Trl	Gainesville	TX	76240	(940) 902-3475
3943	Miranda	Zimmerer	1661 CR 404	Gainesville	TX	76240	(940) 634-4620
3944	Gloria	DeBaun	3013 Baron Dr	Garland	TX	75040	(469) 924-2526
3945	Angela	England	609 Jamestown Dr.	Garland	TX	75043	(214) 215-2716
3946	Becky	Gathright	2722 Strother Dr	Garland	TX	75044	(214) 235-9264
3947	Alexis	Martinez	511 Sotogrande Drive	Garland	TX	75044	(214) 697-1474
3948	Kaitlyn	Mullens	2917 Oak Springs Dr	Garland	TX	75044-7825	(972) 965-1253
3949	Jennifer	Whaley	1102 Billie Johnson Lane	Garland	TX	75044	(972) 333-4673
3950	Jeanette	Brandon	2373 Caprock Pl	Georgetown	TX	78626	(512) 639-2919
3951	Maureen	Buccelli	125 Rambling Brook Ct	Georgetown	TX	78628	(321) 427-9192
3952	Suzanne	Coe	2319 Caprock Pl	Georgetown	TX	78626	(512) 639-5139
3953	Bich-Loan	Crowley	1200 Tipton Street	Georgetown	TX	78633	(214) 213-6571
3954	Allison	Grissom	107 Verrena Way	Georgetown	TX	78628	(856) 341-6219
3955	Kristy	Mantz	810 S Church Street	Georgetown	TX	78626	(254) 534-5391
3956	Brandi	Roppolo	137 Valley View Rd	Georgetown	TX	78633	(512) 917-1289
3957	Traci	Williams	605 Flint Ridge Trail	Georgetown	TX	78628	(651) 373-6044
3958	Madison	Stegall	161 W Wilkins Rd	Gladewater	TX	75647	(903) 918-8828
3959	Deanna	Golden	2210 Vega St.	Grand Prairie	TX	75050	(214) 632-4091
3960	Marie	Clayton	1927 Waterford Dr.	Grapevine	TX	76051	(817) 360-2799
3961	Kim	Jones	718 Cabernet Court	Grapevine	TX	76051	(214) 288-3842
3962	Allison	McAdow	2093 Brookgate Dr.	Grapevine	TX	76051	(281) 543-8368
3963	Jalisa	Smith	4501 State Highway 360	Grapevine	TX	76051	(940) 600-8672
3964	Nicole	Svor	2950 Mustang Drive	Grapevine	TX	76051	(512) 945-1979
3965	Vivian	Naramore	101 Mountain Lion Rd	Harker Heights	TX	76548	(254) 289-0155
3966	Alison	Crane	2404 Deer Run Court	Heath	TX	75032	(949) 351-9520
3967	Amy	Hougnon	840 Lochmoor Lane	Highland Village	TX	75077	(210) 857-3194
3968	Niki	Maly	206 Camden Drive	Highland Village	TX	75077	(214) 673-7821
3969	Stefany	Achee	5307 Saxon Drive	Houston	TX	77092	(504) 338-5684
3970	Oksana	Arellano	5719 Sapphire Vista Ln	Houston	TX	77041	(832) 217-9336
3971	Corinne	Bacon <sup>(29)</sup>	875 N Eldridge Pkwy	Houston	TX	77079	(713) 858-7372
3972	Sara	Bood	8905 Wind Springs Drive	Houston	TX	77080	(832) 729-9932
3973	Michael	Chandler	1510 Arlington Street	Houston	TX	77008	(713) 822-9189

Current Franchisees as of December 31, 2025

3974	Jessica	Clayton	4224 Byron St	Houston	TX	77005	(832) 444-2264
3975	Meagan	Duong	16623 Innisbrook Dr	Houston	TX	77095	(281) 771-7561
3976	Jennifer	Dwight	15927 Marwick Court	Houston	TX	77095	(281) 779-6334
3977	Allison	Etchison	8643 Westcove Circle	Houston	TX	77064	(281) 450-7620
3978	Joyce	Evans	1918 Crockett Street	Houston	TX	77007	(281) 617-9679
3979	Katherine	Gartrell	4626 Shetland Lane	Houston	TX	77027	(832) 701-5859
3980	Ashley	Harris	8014 Duffield Ln	Houston	TX	77071	(713) 208-7662
3981	Carla	Heverly	11522 Gaymoor Dr.	Houston	TX	77035	(713) 721-0720
3982	Kristyn	Holt	12735 Blue Ridge Grace Way	Houston	TX	77089	(903) 744-4667
3983	Lara	Hulin	2900 W Dallas St Unit 515	Houston	TX	77019	(713) 416-9941
3984	Rodney	Jones	1706 McIlhenny St Unit D	Houston	TX	77004	(254) 466-2772
3985	Tammy	Knotts	16507 Willingham Way	Houston	TX	77095	(281) 467-0774
3986	Jane	Luco	4506 Nina Lee Lane	Houston	TX	77092	(713) 269-4966
3987	Maria	Lund	15119 Cori Oak Ct	Houston	TX	77059	(832) 385-9395
3988	Carolyn	Mattfeld	14516 Vintage Preserve Pkwy.	Houston	TX	77070	(281) 731-3642
3989	Molly	McGinty	1412 Sabine St	Houston	TX	77007	(713) 471-0527
3990	Patricia	Mitchell	2211 Inwood Dr	Houston	TX	77019	(832) 292-1255
3991	Patricia (Trish)	Morille	2210 Bolsover St	Houston	TX	77005	(713) 540-2529
3992	Kristin	Muntean	9114 Tavistock Dr.	Houston	TX	77031	(713) 447-0629
3993	Genna	Peard	11322 Churchill Way Circle	Houston	TX	77065	(832) 229-0927
3994	Catherine	Prindle	8918 Distant Woods Dr	Houston	TX	77095	(832) 722-8033
3995	Ashley	Ramclam	5920 Beverly Hill St, #45	Houston	TX	77057	(573) 529-2927
3996	Emily	Riley	17506 Brushy River Ct.	Houston	TX	77095	(832) 398-1035
3997	Jill	Schoeffler	5454 Newcastle Drive Apt 1233	Houston	TX	77081	(832) 489-8212
3998	Rebecca	Smith	1409 Cedarbrook Dr	Houston	TX	77055	(281) 684-7634
3999	Joyce	Snyder	16007 Brook Forest Dr.	Houston	TX	77059	(713) 294-6328
4000	Shelly	Swindell	12110 Long Oak Ct.	Houston	TX	77070	(713) 409-9822
4001	Teresa	Wagstaff	16126 Kintyre Point Road	Houston	TX	77095	(281) 550-5654
4002	Carole	Walker	12006 Forest Estates	Houston	TX	77066	(713) 557-8404
4003	Gina	Williamson	3833 Dunlavy St Apt 751	Houston	TX	77006	(479) 366-3983
4004	Avery	Crites	30406 Commons Scenic View Dr	Huffman	TX	77336	(630) 849-7381
4005	Malessa	Arias-Babineaux	8122 Clearwater Xing	Humble	TX	77396	(281) 381-8712
4006	Kamie	Doughty	16855 Hammon Woods Dr.	Humble	TX	77346	(806) 440-3060
4007	Katelynn	Frugé	19122 Polo Meadow Dr	Humble	TX	77346	(713) 992-4261
4008	Tracy	Fruge	18407 Marlin Waters Dr	Humble	TX	77346	(281) 413-1919
4009	Misty	Harris	18623 Twigsworth Lane	Humble	TX	77346	(832) 233-7568
4010	Juanis	Henner	7106 Foxway Ln	Humble	TX	77338	(832) 527-0100
4011	Sydney	Kletke-Hively	7042 Atasca Creek Drive	Humble	TX	77346	(580) 732-0539
4012	Victoria	Lance	20410 Spoonwood Drive	Humble	TX	77346	(281) 352-8803
4013	Debbie	Radford	18511 Tranquility Drive	Humble	TX	77346	(281) 797-0008
4014	Rosemary	Sullivan	18719 Chestnut Crest Dr.	Humble	TX	77346	(512) 450-8116
4015	Jan	Baker	603 Cimarron Tr	Irving	TX	75063	(972) 281-7284
4016	Julie	Davis	3718 Cranston Ct W	Irving	TX	75062	(214) 662-5811
4017	Barbara	Lindstrom	513 Murl Dr,	Irving	TX	75062	(972) 413-6966
4018	Megan	Smillie	1416 Atlanta Dr	Irving	TX	75062	(214) 886-2467
4019	Julie	Vigen	2232 Lake By Dr	Irving	TX	75060	(214) 289-5623
4020	Kelly	White	9300 Preston Trail	Irving	TX	75063	(214) 773-8427
4021	Kristi	Wooddell	2004 Pearl Lane	Irving	TX	75060	(469) 556-2623
4022	Pauline	Miller	19012 Windy Pine Cv	Jonestown	TX	78645	(630) 404-4943
4023	Donna	Braunreiter	6518 Passionflower Way	Katy	TX	77493	(281) 851-1890
4024	Cydnei	Holts	770 N. Eldridge Pkwy	Katy	TX	77079	(832) 217-4555
4025	Aline	Serinet	903 Park Meadow Dr	Katy	TX	77450	(832) 465-8862
4026	Jennifer	Stockstill	27010 Boater's Crossing Dr	Katy	TX	77493	(713) 725-4943
4027	Deborah	Lewallen	620 Willowood Trail	Keller	TX	76248-8270	(817) 975-0965
4028	Leigh Ann	Miller	1305 Briar Grove Drive	Keller	TX	76248	(318) 771-1461
4029	Amy	Vermillion	1710 Forest Bend Lane	Keller	TX	76248	(214) 417-3941
4030	Julie	Kearney	1247 Creek Place Drive	Killeen	TX	76549	(254) 681-4251
4031	Elizabeth	Whiteside	2314 Mikulec Drive	Killeen	TX	76542	(740) 244-1372
4032	Leslie	Ruffino	4807 Shore Hills Dr.	Kingwood	TX	77345	(281) 358-1558
4033	Erin	Rust	3119 Manor Grove Drive	Kingwood	TX	77345	(214) 734-5616
4034	Ida Christine	Sanders	6102 South Royal Point Dr	Kingwood	TX	77345	(281) 797-2218
4035	Eileen	Shellhouse	5406 Knoll Terrace Drive	Kingwood	TX	77339	(713) 705-0733
4036	Brittini	Landaverde	12307 Plainview Road	Krum	TX	76249	(817) 565-6735
4037	Keri	Mager	10454 Winding Trail Rd	La Porte	TX	77571	(281) 844-2688
4038	Tina	Vaughn	20210 Rancho Cielo Ct	Lago Vista	TX	78645	(703) 615-5256
4039	Elizabeth	McCoy	738 Texas Oak Trail	Lake Dallas	TX	75065	(469) 826-9414
4040	Kris	Bettridge	128 Highlander St	Lakeway	TX	78734	(512) 844-7022
4041	Alex	Carter	128 Highlander St.	Lakeway	TX	78734	(512) 363-7698
4042	Julie	Demers	1406 Hurst Creek Road	Lakeway	TX	78734	(561) 596-3887
4043	Mary	Porter	109 Explorer Cove	Lakeway	TX	78734	(512) 261-6679
4044	Stephanie	King	999 Hondo Rd	Lantana	TX	76226	(214) 662-2474
4045	Jill	Dinkel	2316 Kofa Dr.	League City	TX	77573	(832) 632-1167
4046	Amy	Duster	1800 S. Egret Bay Blvd.	League City	TX	77573	(832) 330-7570
4047	Susan	Easley	609 Constellation Blvd.	League City	TX	77573	(301) 524-3031
4048	Jennifer	Gibbons	2621 Holbrook Springs Lane	League City	TX	77573	(832) 754-8888
4049	Laura	Hullman	2332 Crows Nest Dr	League City	TX	77573	(281) 455-0553
4050	Kayla	Macchi	3960 Noah Lane	League City	TX	77573	(832) 523-1437

Current Franchisees as of December 31, 2025

4051	Heather	Pelletier	1758 Rowdy Loop	Leander	TX	78641	(972) 951-1676
4052	Rhonda	Lambert	2101 Magic Mantle Dr	Lewisville	TX	75056	(469) 878-3652
4053	Carmen	Webb	1268 Alamo Drive	Lewisville	TX	75077	(903) 736-6288
4054	Angela	Miller	3713 Linda Kaye Dr	Longview	TX	75604	(903) 738-2025
4055	Elizabeth	Avery	4503 60th	Lubbock	TX	79414	(806) 999-4834
4056	Megan	Comiskey	6614 Norfolk	Lubbock	TX	79413	(806) 777-1442
4057	Nessa	DeBusk	1106 N 14th Street	Lubbock	TX	79407	(806) 679-7488
4058	Toni	Gamez	7001 Utica Avenue	Lubbock	TX	79424	(409) 344-1336
4059	Jennifer	Hughes	4611 91st Street	Lubbock	TX	79424	(806) 470-5789
4060	Gina	Morris	5706 83rd St	Lubbock	TX	79424	(806) 787-3398
4061	Anna	Schuster	7302 94th	Lubbock	TX	79424	(806) 786-4445
4062	Brigitte	Selman	903A N Bangor Ave	Lubbock	TX	79416	(940) 222-1149
4063	Abby	Williams	5601 19th Street	Lubbock	TX	79407	(806) 290-6272
4064	Glenys	Young	9108 Quitman Ave	Lubbock	TX	79424	(325) 518-9889
4065	Victoria	Callander	192 Pine Crest Cir	Magnolia	TX	77316	(281) 650-1471
4066	Martha	Greenfield	30213 Post Oak Run	Magnolia	TX	77355	(832) 202-7300
4067	Deborah	Levy	29013 Champions Dr	Magnolia	TX	77355	(832) 788-3542
4068	April	Walker	26431 Hufsmith Conroe Rd	Magnolia	TX	77354	(281) 914-9563
4069	Stacey	Voigt	418 Stone Manor Drive	McGregor	TX	76657	(214) 532-7079
4070	Latonya	Whetstone	403 Sagebrush Lane	McGregor	TX	76657	(312) 286-2427
4071	Isabel	Bresnahan	2805 Piersall Dr.	McKinney	TX	75072	(972) 369-9472
4072	Danielle	Da Graca	5708 Ridgepass Lane	McKinney	TX	75071	(401) 639-4518
4073	Traci	Fuller	1118 Mahogany Ln	McKinney	TX	75071	(972) 824-8310
4074	Jessica	Hale	3606 Crestcreek Ct	McKinney	TX	75071	(770) 856-1576
4075	Kristin	Ratnayake	1017 Waverly Drive	McKinney	TX	75071	(760) 613-4641
4076	Jessica	Ringer-Benigno	7900 Comanche Way	McKinney	TX	75070	(631) 747-6295
4077	Caroline	Alexander	233 George Hooper Rd	Midlothian	TX	75065	(972) 825-6635
4078	Rachel	Andersen	5241 Maggie Lane	Midlothian	TX	76065	(214) 566-4053
4079	Jennifer	Butler	1007 Boardwalk St.	Midlothian	TX	76065	(972) 897-0174
4080	Amy	Duggins	6209 Bentwood Drive	Midlothian	TX	76065	(214) 405-8111
4081	Blaire	Fleeman	217 S. 2nd Street	Midlothian	TX	76065	(972) 935-6865
4082	Kasey	Holder	218 Heatherstone	Midlothian	TX	76065	(469) 223-6135
4083	Michelle	McCreery	3280 Shady Grove Rd	Midlothian	TX	76065	(214) 417-6775
4084	Anna	Schrodt	5014 Charisma Drive	Midlothian	TX	76065	(972) 948-4329
4085	Lainey	Segovia	1012 Short Line Blvd	Midlothian	TX	76065	(214) 801-7841
4086	Cortlyn	Smith	6231 Honeysuckle Road	Midlothian	TX	76065	(214) 797-1472
4087	Charnese	Toro	509 N. 2nd Street	Midlothian	TX	76065	(407) 973-5091
4088	Mary	Blanchard	11435 Bromley Bend Dr	Missouri City	TX	77459	(985) 209-6306
4089	Priscilla	Hill	6102 Garner Lake Lane	Missouri City	TX	77459	(832) 428-7812
4090	Debra	Levinton	9614 Ficus Ct	Missouri City	TX	77459	(713) 594-4672
4091	Fay	Mayo	4325 Lake Walk Ct.	Missouri City	TX	77459	(281) 935-7555
4092	Ashley	Castleberry	116 Colbys Way	Montgomery	TX	77356	(936) 270-9866
4093	Candace	Collora	8440 Grand Lake Estates Dr	Montgomery	TX	77316	(936) 444-5244
4094	Danita	Hadley	22084 Stone Creek Lane	Montgomery	TX	77316	(757) 291-1486
4095	Peighton	Hogan	210 Overland Trace Dr	Montgomery	TX	77316	(832) 948-2088
4096	Tiffany	Lavender	8806 Grand Lake Estates Dr	Montgomery	TX	77316	(713) 992-9233
4097	Cara	Worrell	71 Ruskin Dr. W	Montgomery	TX	77356	(713) 253-9406
4098	Gayle	Beyers	930 N Oak	Muenster	TX	76252	(940) 902-3723
4099	Karri	Bindel	7844 CR 424	Muenster	TX	76252	(940) 727-4181
4100	Elisabeth	Walterscheid	273 PO Box	Muenster	TX	76252	(940) 736-5611
4101	Brenda	Cantu	1221 Gruene Vine Court	New Braunfels	TX	78130	(956) 245-7441
4102	Patrice	Collins	677 Creekside Way	New Braunfels	TX	78130	(302) 670-5518
4103	Sherry	Foster	6244 Glenview Dr	North Richland Hills	TX	76180	(817) 300-3381
4104	Jami	Brown	3513 Easterly Lane	Northlake	TX	76226	(309) 201-9377
4105	Amy	Gross	7703 Windomere Drive	Parker	TX	75098	(214) 769-6787
4106	Lauri	Warren	5006 Willow Point Circle	Parker	TX	75002	(214) 693-9454
4107	Kayla	Kearney	4006 Shadycrest Dr	Pearland	TX	77581	(254) 289-0038
4108	Evelyn	Greenfield-Johnson	219 Kaden Prince Drive	Pflugerville	TX	78660	(512) 762-4612
4109	Terah	Culp	2228 Vickers Dr.	Plano	TX	75075	(214) 280-3952
4110	Jennifer	Duewall	1901 Gardengrove	Plano	TX	75075	(469) 358-6842
4111	Robyn	Grefaldon	2312 Belmont Place	Plano	TX	75023	(214) 793-0173
4112	Kaley	Hardy	3925 Lost Creek Drive	Plano	TX	75074	(214) 534-0197
4113	Sydney	Hardy	3925 Lost Creek Drive	Plano	TX	75074	(469) 318-0702
4114	Francine	Lynch	4441 Cranwood Dr.	Plano	TX	75024	(469) 877-9540
4115	Christine	Noah	2520 K Ave #700-710	Plano	TX	75074	(214) 471-3411
4116	Bridget	Todd	2600 Geiberger Drive	Plano	TX	75025	(214) 641-9625
4117	Ashley	Walker	1025 Preston Road, Apt 2069	Plano	TX	75093	(903) 748-2605
4118	Jennifer	Lawler	2951 Gentle Creek Trl	Prosper	TX	75078	(434) 996-8312
4119	Patrice	Verea	16017 Brelsford Place	Prosper	TX	75078	(214) 505-1862
4120	Cary Anne	Zambrano	12137 Shine Avenue	Rhome	TX	76078	(904) 923-4868
4121	Peggy	Hendrix	2101 Sky Ridge Creek	Richardson	TX	75082	(972) 345-7272
4122	Suzanne	Lamb	2804 Glenwick Ct.	Richardson	TX	75082	(972) 768-5360
4123	Bonnie	Lawrenz	2103 Sky Ridge Creek	Richardson	TX	75082	(972) 998-6455
4124	Christen	Watt	400 Ridgewood Dr.	Richardson	TX	75080	(409) 457-3494
4125	Katie	Hotzel	21731 Venture Park Drive	Richmond	TX	77406	(832) 858-5283
4126	Ivana	Dragovic	4004 Alpine Rose Court	Roanoke	TX	76262	(682) 554-0102
4127	Mary Amanda	Stewart	1398 Sandhurst Dr.	Roanoke	TX	76262	(817) 821-9254

Current Franchisees as of December 31, 2025

4128	Amanda	Ensmann	319 Success Drive	Rockwall	TX	75032	(949) 892-8809
4129	Kirsten	Harris	4537 Seney Dr	Rockwall	TX	75087	(940) 230-4480
4130	Cynthia	Thompson Baker	3914 Mediterranean Street	Rockwall	TX	75087	(214) 232-6467
4131	Brandy	Cothorn	2433 Arbor Drive	Round Rock	TX	78681	(512) 699-8175
4132	Geovana	Hill	1510 Wildwood Dr.	Round Rock	TX	78681	(512) 573-2985
4133	Michelle	McGregor	1000 Wood Mesa Dr.	Round Rock	TX	78665	(719) 649-0500
4134	Leslie	Neipert	1705 Brushy Bend Drive	Round Rock	TX	78681	(512) 773-6002
4135	Stacey	Sutton	3915 Lord Byron Circle	Round Rock	TX	78664	(512) 921-5520
4136	Linsay	Tomlinson	518 Meadowcreek Circle	Round Rock	TX	78664	(512) 663-1981
4137	Emily	Fox	6810 Chiesa Rd	Rowlett	TX	75089	(972) 824-0165
4138	Kristen	Hinkle	10014 Hope Drive #13203	Rowlett	TX	75089	(469) 442-9832
4139	Julie	McGinnis-Grindele	2505 Echo Ct	Rowlett	TX	75088	(972) 978-1915
4140	Heather	Lawley	677 Horseshoe Bend	Royse City	TX	75189	(214) 215-6906
4141	Candice	Roush	7510 Ridgebluff Ln	Sachse	TX	75048	(214) 474-1332
4142	Courtney	Witcher	3517 Ridge Glen Dr	Sachse	TX	75048	(214) 564-3214
4143	Kelly	Mayo	1194 Hidden Springs Dr	Salado	TX	76571	(512) 293-7534
4144	Husim	Arambula	1540 W. Bitters Apt. 1912	San Antonio	TX	78248	(210) 758-6891
4145	Lisa	Bond	5807 Spring Valley	San Antonio	TX	78247	(915) 549-9753
4146	Mary	Bordes	6039 Whitby Rd Apt 708	San Antonio	TX	78240-2371	(210) 385-2533
4147	Stephanie	Bourms	27 Viking Oak	San Antonio	TX	78247	(360) 609-4804
4148	Kristina	Docwra	8718 Finlandia Rock	San Antonio	TX	78251	(210) 618-5941
4149	Jennifer	Ermenio	105 Trailcrest St	San Antonio	TX	78232	(210) 529-5200
4150	Marisa	Griffin	327 W Sunset Road #2340	San Antonio	TX	78209	(402) 421-3611
4151	Noelle	Jensen	14906 Ben Ali	San Antonio	TX	78248	(210) 215-3760
4152	Erin	Larsen	227 Roan Hunt	San Antonio	TX	78258	(210) 481-9899
4153	Monica	Martinez Celis	12470 Starcrest Drive	San Antonio	TX	78216	+52(998) 125-4214
4154	Linda	McDonnell	19103 Summer Haven	San Antonio	TX	78259	(281) 387-9825
4155	Aimee	Merryman	2011 My Anns Hill	San Antonio	TX	78258	(815) 482-0153
4156	Lisa	Mochel	9 Aubrey Court	San Antonio	TX	78216	(210) 494-0290
4157	Sami	Riddle	1239 Little John	San Antonio	TX	78260	(210) 516-2918
4158	Caroline	Rowe	1435 Heavens Peak	San Antonio	TX	78258	(425) 205-3571
4159	Jena	Schaffner	4501 Green Acres Woods Street	San Antonio	TX	78249-1433	(918) 327-3315
4160	Mistie	Seawell	10610 Mt Ida	San Antonio	TX	78213	(210) 473-2432
4161	Stephanie	Seligman	26214 Windspirit	San Antonio	TX	78260	(678) 446-8894
4162	Al	Vegas	7119 Dulce Meadows	San Antonio	TX	78252	(850) 586-8440
4163	Laverne	Yu	207 Laramie Drive	San Antonio	TX	78209	(210) 204-4098
4164	Jeanette	Ceballos	10595 Gregory Rd.	Sanger	TX	76266	(940) 367-2044
4165	Paula	Couch	8114 Country View Ln.	Sanger	TX	76226	(817) 988-1355
4166	Theresa	Pritchett	2538 Chasefield Drive	Schertz	TX	78154	(210) 708-2686
4167	Mae	Sturdy	1100 Dimrock	Schertz	TX	78154	(210) 862-1153
4168	Laura	Rivera	3446 Ocean Ridge Circle	Seabrook	TX	77586	(832) 386-5150
4169	Susan	Cox	248 Lake Ridge Dr	Seguin	TX	78155	(830) 305-0818
4170	Lisa	Cannon	801 Bentbrook Lane	Sherman	TX	75092	(903) 821-5135
4171	Angie	Sherrill	1550 Baker Ridge Rd.	Sherman	TX	75090	(903) 271-3766
4172	Erica	Lossett	204 E. Main St.	Sonora	TX	76950	(334) 546-4525
4173	Shelley	Alonzo	1314 Palo Duro Trail	Southlake	TX	76092	(512) 632-3924
4174	Terri	Bartlett	4009 Southfork Rd	Southlake	TX	76092	(512) 293-4700
4175	Katy	Beazley	1901 Amesbury Court	Southlake	TX	76092	(817) 832-9687
4176	Leslie	Christensen	1618 Pecos Dr	Southlake	TX	76092	(817) 690-8386
4177	April	Chobbs	1728 Grass Court	Southlake	TX	76092	(214) 289-6725
4178	Katie	Luther	145 Creekway Bend	Southlake	TX	76092	(817) 691-6741
4179	Molly	Marini	803 Heatherglen Ct	Southlake	TX	76092	(805) 573-5736
4180	Amanda	Walker	205 Waterford Dr	Southlake	TX	76092	(817) 905-8621
4181	Taniqua	Richards	2001 W Southlake Blvd	Southlake	TX	76092	(817) 600-6119
4182	Cathy	Arellano	24003 Forestrest Dr.	Spring	TX	77389	(713) 705-9490
4183	Gwen	Graham	31 N Bristol Gate Pl	Spring	TX	77380	(830) 822-0845
4184	Erin	Helm	17123 Silverthorne Ln	Spring	TX	77379	(832) 746-9357
4185	Elizabeth	Hibbard	16014 Algrave Lane	Spring	TX	77379	(832) 465-7173
4186	Scarlett	Linco	21902 Meadowhill Dr	Spring	TX	77388	(916) 693-8504
4187	Jennifer	Martini	111 Summer Storm Pl.	Spring	TX	77381	(832) 492-0552
4188	DeeDee	Moseley	17510 Colony Stream Drive	Spring	TX	77379	(832) 953-6927
4189	Dianne	Rightmer	21811 Colter Stone Dr	Spring	TX	77388	(505) 220-1817
4190	Francis	Timpone	5811 Cimmaron Creek Ct	Spring	TX	77379	(832) 290-8669
4191	Danielle	Ubnoski	6607 Fallengate Dr	Spring	TX	77373	(281) 744-5666
4192	Lori	Waldrop	20002 Leithcrest Way	Spring	TX	77379	(281) 744-2321
4193	Camille	Webb	17907 Loring Ln	Spring	TX	77388	(281) 907-2565
4194	Wendy	Webb	17907 Loring Ln	Spring	TX	77388	(281) 704-3835
4195	Trisha	Thomason	3657 Goshen Rd.	Springtown	TX	76082	(817) 688-6450
4196	Sarina	Arnold	5010 Berkshire Ct.	Sugar Land	TX	77479	(832) 704-0053
4197	Martha Danielle	Cobb	5103 Lockridge Sky Ln	Sugar Land	TX	77479	(812) 987-7383
4198	Leeann	Engelking	3014 N Blue Meadow Circle	Sugar Land	TX	77479	(281) 723-6455
4199	Marcia	Engelking	3014 N. Blue Meadow Circle	Sugar Land	TX	77479	(713) 253-0852
4200	Casey	Flatt	54 Burwick St	Sugar Land	TX	77479	(832) 236-5565
4201	Lauren	Floyd	2530 Stephens Grant Dr	Sugar Land	TX	77479	(832) 723-0111
4202	Bonnie	Inamdar	4000 Ashton Villa Ct.	Sugar Land	TX	77479	(281) 382-7259
4203	Elena	Kandaurova	6911 Wandside Drive	Sugar Land	TX	77479	(713) 907-7945
4204	Erin	Linton	3203 Stoney Mist Drive	Sugar Land	TX	77479	(832) 407-5407

Current Franchisees as of December 31, 2025

4205	Chunxing	Liu	44 Old Windsor Way	Sugar Land	TX	77479	(626) 679-3449
4206	Ashley	Lynn	1358 Summer Terrace Drive	Sugar Land	TX	77479	(281) 638-7402
4207	Karen	Offner	3130 W Hickory Park Cir	Sugar Land	TX	77479	(281) 352-9192
4208	Evie	Salim	4630 Feather Cove Ct	Sugar Land	TX	77479	(346) 606-2626
4209	Nicole	Scarborough	5911 Quiet Point Lane	Sugar Land	TX	77479	(281) 844-3422
4210	Tammy	Su	16 Clansmoor Court	Sugar Land	TX	77479	(832) 236-4433
4211	Randa	Ellis	11406 Ashford Wind Dr	Sugarland	TX	77478	(832) 607-0890
4212	Catrina	Fisher	510 N. Collins Rd	Sunnyvale	TX	75182	(972) 979-7672
4213	Kim	Gaddy	3113 W Avenue T	Temple	TX	76504	(737) 704-1677
4214	Yvonne	Johnson	2310 Warwick Ct.	Temple	TX	76502	(254) 624-5303
4215	Fran	Metzger	3100 FM 438 Loop	Temple	TX	76501	(254) 913-1557
4216	Angela	Faryan Scott	19370 FM 1565	Terrell	TX	75160	(209) 304-2793
4217	Susan	Gardner	9015 Cleaver Lane	Terrell	TX	75160	(214) 801-4858
4218	Jessica	Nemergut	5172 N Colony Blvd	The Colony	TX	75056	(940) 391-3761
4219	Stacey	Bassett	25 Hickory Bark Dr	The Woodlands	TX	77381	(832) 242-4810
4220	Kim	McCarty	107 Douvaine Ct.	The Woodlands	TX	77382	(281) 744-8018
4221	Stephanie	Brackney	13414 Tumbling River Ln	Tomball	TX	77377	(281) 814-6505
4222	Kelli	Bruchhaus	19242 Red Cascasde Ct	Tomball	TX	77429	(337) 529-0003
4223	Jennifer	Degges	29602 Imperial Creek Dr	Tomball	TX	77377	(713) 829-8534
4224	Nina	Erzakova	11811 Lakewood Crossing Dr.	Tomball	TX	77377	(281) 624-5303
4225	Maria Fernanda	Espindola Lopez	25011 Flint Lake Dr	Tomball	TX	77375	(832) 330-2325
4226	Tamarah	Fassino	13323 Cameron Reach Drive	Tomball	TX	77377	(214) 536-4594
4227	Akemi	Garza	19306 Canyon Bay Ct.	Tomball	TX	77377	(703) 946-0496
4228	Melissa	Larsen	1120 Inwood St	Tomball	TX	77375	(832) 585-7020
4229	Katherine	Lopez	18711 Aberdeen Hollow Lane	Tomball	TX	77377	(832) 868-9028
4230	Stacy	Moore	15611 Birchview Dr	Tomball	TX	77377	(281) 251-3405
4231	Courtney	Mury	11902 Laurel Meadow Dr	Tomball	TX	77377	(832) 248-1002
4232	Robbi	Pfeil	11935 Piney Bend Dr	Tomball	TX	77375	(361) 649-3276
4233	Amee	Pineda	11303 Hemington Dr	Tomball	TX	77375	(281) 793-5756
4234	Molly	Roch	20711 Tealpointe Ridge Ln	Tomball	TX	77377	(281) 787-3026
4235	Janet	Rust	11515 Hidden Grove Ct	Tomball	TX	77377	(713) 302-2378
4236	Amanda	Simmons	19331 Scarlet Cove Dr	Tomball	TX	77375	(832) 655-9554
4237	Lindsey	Browning	2720 Mona Vale Rd	Trophy Club	TX	76262	(214) 766-2924
4238	Amara	Emenike	7923 Crooked Trail	Tyler	TX	75703	(410) 865-9980
4239	Michelle	Fry	14444 Eastside Road	Tyler	TX	75707	(254) 702-0452
4240	Cynthia	Smith	3400 Pollard dr	Tyler	TX	75701	(903) 245-6467
4241	Margaret	Kellogg	214 Quail Drive	Universal City	TX	78148	(210) 659-7248
4242	Natalin	Buegeler	1855 Broadhead Rd.	Waxahachie	TX	75165	(469) 879-5748
4243	Stormy	Lee	279 Brookbend Dr	Waxahachie	TX	75165	(214) 546-3310
4244	Melissa	Stanley	100 Thames Circle	Waxahachie	TX	75165	(214) 949-6170
4245	Sheri	Kennedy	1483 County Road 107	Whitesboro	TX	76273	(940) 391-9951
4246	Camille	Hastings	15768 Lakeway Dr	Willis	TX	77318	(760) 703-1901
4247	Karin	Stronck	9859 Cobalt Cv	Willis	TX	77318-1532	(713) 391-4747
4248	Stephanie	Curtice	1200 Sleepy Hollow Rd	Woodway	TX	76712	(817) 733-5907
4249	Michelle	Self	601 Willow Creek Dr.	Woodway	TX	76712	(704) 682-3676
4250	Kellie	Ellington	1909 Fairway Glen Drive	Wylie	TX	75098	(469) 831-5414
4251	Annie	Baird	541 S 500 W	Brigham	UT	84302	(435) 512-7058
4252	Elise	Burt	2680 W. Hwy 13	Brigham City	UT	84302	(435) 730-7131
4253	Heather	Lyman	1419 N Highland Blvd	Brigham City	UT	84302	(435) 230-3195
4254	Robyn	Matheson	675 Anderson Dr	Brigham City	UT	84302	(435) 723-7113
4255	Hollie	Petersen	25 West 600 South	Brigham City	UT	84302	(435) 494-1123
4256	Carlee	Rose	1287 N Highland Blvd.	Brigham City	UT	84302	(435) 225-2203
4257	Glenda	Felde	1281 N 3575 W	Cedar City	UT	84721	(540) 313-2451
4258	Jennifer	Johnson	2142 N 3600 W	Clinton	UT	84015	(801) 427-7218
4259	Angie	Zerkle	7552 W 3200 N	Corinne	UT	84307	(435) 720-2978
4260	Makayla	Porter	1997 Parkridge Dr.	Cottonwood Heights	UT	84121	(801) 837-1980
4261	Krystal	Jeppsen	2545 N. 2575 W.	Farr West	UT	84404	(435) 730-4990
4262	Dessa	Wright	3376 N 2375 W	Farr West	UT	84414	(801) 430-0795
4263	Kylie	Aloi	5063 Acklins Circle	Herriman	UT	84096	(801) 638-6113
4264	Lora	Bradley	13298 South Linley Lane	Herriman	UT	84096	(801) 386-4695
4265	Jaye	Crouse	6411 Davin View Drive	Herriman	UT	84096	(402) 277-0780
4266	Diane	Jepson	14877 New Maple Drive	Herriman	UT	84096	(801) 209-0488
4267	Amy	Newby	3698 W. Suri Rise Ln. C208	Herriman	UT	84096	(801) 231-4415
4268	Sheila	Schmid	14374 S Knapper Ridge Cv	Herriman	UT	84096	(828) 216-2862
4269	Jodee	Taylor	14706 S Sky Bird Drive	Herriman	UT	84096	(801) 673-1013
4270	Alexis	Umphenour	6024 W 13000 S	Herriman	UT	84096	(801) 664-3995
4271	Megan	Pugh	2080 East Rainbow Point Drive	Holladay	UT	84124	(801) 608-8747
4272	Janica	Anderson	6195 West 5700 South	Hooper	UT	84315	(801) 309-8245
4273	Brandy	Thompson	1968 Stoney Mountain Dr	Lake Point	UT	84074	(801) 414-9153
4274	Starlene	Berry	1166 N 940 E	Lehi	UT	84043	(801) 319-7359
4275	Nicole	Christiansen	4088 N Heatherfield Ln	Lehi	UT	84043	(801) 718-0836
4276	Aliceson	Belliston	3196 S George Place	Magna	UT	84044	(801) 915-6203
4277	Sierra	Platt	8146 Marcy Brook Place South	Magna	UT	84044	(385) 204-9074
4278	Nancy	Jaspersen	1418 E Eagle Drive	Mapleton	UT	84664	(801) 368-6836
4279	Danielle	Jensen	1925 N 300 W	Mapleton	UT	84664	(801) 864-6601
4280	Vanessa	Berrett	4367 S 900 E	Millcreek	UT	84124	(801) 548-0898
4281	JosieDonn	Barker	2305 Fruittland Dr	North Ogden	UT	84414	(801) 668-7401

Current Franchisees as of December 31, 2025

4282	Katie	Barker	2283 N. Fruitland Dr.	North Ogden	UT	84414	(801) 309-1773
4283	Andrea	Lloyd	64 W Country Boy Dr	North Ogden	UT	84404	(435) 760-6331
4284	Arwyn	Henry	1475 E 29th St	Ogden	UT	84403	(406) 451-2465
4285	Shyanne	Cozzens	1146 E. 230 S.	Payson	UT	84651	(801) 592-5149
4286	Brittney	Chugg	3056 S 1450 W	Perry	UT	84302	(435) 553-5913
4287	Jenie	Labrum	1825 South 225 West	Perry	UT	84302	(435) 553-5765
4288	Sherri	Raymond	7 West 1500 South	Perry	UT	84302	(435) 225-6765
4289	Briana	Ventura	1216 W Davis St	Perry	UT	84302	(435) 730-8210
4290	Kayla	LaCaze	12002 S 3200 W	Riverton	UT	84065	(801) 633-6727
4291	Lori	Sandquist	12709 S 2295 W	Riverton	UT	84065	(801) 254-5815
4292	Amanda	Schauerhamer	1407 West 13400 South	Riverton	UT	84065	(801) 520-1479
4293	Laura	Wardle	3246 Bryson Circle	Riverton	UT	84065	(801) 755-6729
4294	Seandra	Wilson	2402 W 12960 S	Riverton	UT	84065	(801) 828-8694
4295	Lauren	Ziska	3784 Arches Park Rd	Riverton	UT	84065	(801) 244-8280
4296	Alison	Flanders	507 I Street	Salt Lake City	UT	84103	(801) 819-5277
4297	Sylvia	Mattena	1636 Turnin Dr	Salt Lake City	UT	84116	(801) 699-7716
4298	Missy	Parkin	1040 W Eclipse Way	Salt Lake City	UT	84116	(801) 554-9854
4299	Dena	Etcher	10738 S. Heather Ridge Dr.	Sandy	UT	84070	(801) 576-8923
4300	Susan	Korn	269 W Wrangler Avenue	Saratoga Springs	UT	84045	(801) 809-3860
4301	Ashley	Lippold	10912 S Lake Island Dr	South Jordan	UT	84009	(801) 349-5800
4302	Allison	Atwood	869 S. River Ridge Lane	Spanish Fork	UT	84660	(801) 616-7215
4303	Bethany	Burr	206 N 2810 E	Spanish Fork	UT	84660	(801) 592-7052
4304	Hollie	Hunter	1146 E 1025 S	Spanish Fork	UT	84660	(801) 722-5815
4305	Michelle	Jenson	384 S. 1340 W.	Spanish Fork	UT	84660	(801) 427-2824
4306	Lacie	Murray	347 S 1230 W	Spanish Fork	UT	84660	(801) 367-6492
4307	Amanda	Webb	697 S 750 W	Spanish Fork	UT	84660	(801) 735-4018
4308	Jamie	Younkman	10782 N 8400 W	Tremonton	UT	84337	(951) 833-3996
4309	Anna	Brown	2083 W 7560 South	West Jordan	UT	84084	(801) 654-1420
4310	Aryn	DeJulis	8658 S Millrace Bend Rd	West Jordan	UT	84088	(801) 971-9503
4311	Lana	Mousley	4944 W. Pine Laurel Lane	West Jordan	UT	84081	(801) 870-0050
4312	Nicole P	Shields	3427 West 4070 South	West Valley City	UT	84119	(801) 558-8459
4313	Lisa	Van de Veegaete	6148 W Pinyon Cir	West Valley City	UT	84128	(801) 518-7673
4314	Savanna	Hansen	283 W. 380 N.	Willard	UT	84340	(435) 730-2387
4315	Wendy	Rose	660 W.	Willard	UT	84340	(801) 830-3989
4316	Prudence	Krasofski	106 Merchant St	Barre	VT	05641	(802) 734-0350
4317	Cheryl	Metivier	16 Pond St	Barre	VT	05641	(802) 498-7131
4318	Melissa	Wiggins	229 Taplin Rd	Barre	VT	05641	(802) 505-1255
4319	Janalee	Willett	36 Boyce Street	Barre	VT	05641	(802) 479-7057
4320	Alicia	Mead	3064 Theodore Roosevelt hwy	Bolton	VT	05676	(802) 343-0195
4321	Michele	Catella	13 Northgate Rd	Burlington	VT	05408	(802) 355-0487
4322	Lucy	Drummond	125 Cambrian Way	Burlington	VT	05401	(646) 886-0168
4323	Amy	Hebert	352 Northgate Rd.	Burlington	VT	05408	(802) 318-1612
4324	Shannon	Farnum	385 Mallard Drive	Colchester	VT	05446	(802) 752-5933
4325	Aimee	Gilfillan	805 Mill Pond Rd	Colchester	VT	05446	(802) 324-7119
4326	Emma	Hayes	394 Colchester Pond Rd	Colchester	VT	05446	(802) 999-5722
4327	Mary	McCarthy	224 Lost Nation Rd	Essex	VT	05452	(802) 735-5485
4328	Jennifer	Lermond	26 Dunbar Drive	Essex Jct	VT	05452	(802) 793-6543
4329	Cheryl	Thalman Mahler	164 Colchester Rd #9	Essex Jct	VT	05452	(802) 338-7980
4330	Kayla	Glerum	207 Bovat Road	Fairfax	VT	05454	(802) 578-8332
4331	Candace	Johnson	76 Sumner Ln #A	Fairfax	VT	05454	(802) 734-8290
4332	Emily	Donovan	1125 Texas Hill Road	Huntington	VT	05462	(802) 310-2033
4333	Kathleen	Sayers	280 Terrien Rd.	Huntington	VT	05462	(802) 373-8214
4334	Joanna	Strong Kinnaman	250 Stone Hill Rd	Jericho	VT	05465	(802) 999-3977
4335	Kara	Doner	205 Lindale Circle	Middlebury	VT	05753	(802) 377-7357
4336	Heather	Quesnel	104 Water Street	Middlebury	VT	05753	(207) 701-1101
4337	Jennifer	Selwah	935 East Rd	Milton	VT	05468	(802) 310-6249
4338	Amy	LaFrance	31 Wheelock Street	Montpelier	VT	05602	(802) 595-9629
4339	Karolyn	Long	1896 South Hill Road	Moretown	VT	05660	(802) 496-3145
4340	Kimberley	Winchester	825 Pond Road	North Ferrisburgh	VT	05473	(802) 453-4533
4341	Amanda	Dooley	39 Floral Street	S. Burlington	VT	05403	(802) 238-2195
4342	Judy	Cheney	4012 Spear Street	Shelburne	VT	05482	(802) 373-3768
4343	Tamie-Jo	Dickinson	49 Shepard Lane	South Burlington	VT	05403	(802) 658-2738
4344	Rachel	Howes	2046 PO Box	South Burlington	VT	05407-2046	(802) 864-0859
4345	Kristen	Bartle	20 Turtle Bay Ln	South Hero	VT	05486	(802) 777-5058
4346	Bille Jo	Raymond	190 Loomis Hill Road	Waterbury Center	VT	05677	(802) 279-6912
4347	Cat	Fair	143 Fish Pond Road	Wells River	VT	05081	(802) 793-0790
4348	Amy	Collier	1699 Quaker Village Rd.	Weybridge	VT	05753	(802) 377-7793
4349	Kristen	Brown	268 Eastview Cir.	Williston	VT	05495	(802) 872-9222
4350	Elena	McCormick	102 Seymour St	Williston	VT	05495	(802) 598-1111
4351	Hannah	Munn	67 Lambert Lane	Williston	VT	05495	(802) 557-1124
4352	Hanna	Swett <sup>(30)</sup>	8232 Williston Road	Williston	VT	05495	(802) 734-3489
4353	Heather	Tenda <sup>(31)</sup>	1782 Old Creamery Rd	Williston	VT	05495	(802) 355-7071
4354	Allysa	Williams	1320 Sunset Hill Rd	Williston	VT	05495	(518) 420-2416
4355	Darlene	Olsen	451 West Hill Rd	Worcester	VT	05682	(802) 318-0326
4356	Harmony	Barbera	8705 Winthrop Dr.	Alexandria	VA	22308	(703) 407-5736
4357	Cameron	Hall	6143 F Edsall Road	Alexandria	VA	22304	(703) 395-7766

Current Franchisees as of December 31, 2025

4358	Patricia	Hayden	7816 Fordson Rd	Alexandria	VA	22306	(571) 214-9750
4359	Maddy	Hoecker	8703 Eaglebrook court	Alexandria	VA	22308	(571) 970-8869
4360	Mindy	Labruno	4406 Hillside Ct	Alexandria	VA	22306	(703) 765-0142
4361	Adrienne	Lucas	8304 Simsbury Place	Alexandria	VA	22308	(703) 303-0221
4362	Anne	Nuttall	1116 Alden	Alexandria	VA	22308	(703) 360-4647
4363	Tracey	Pattillo	6323 Manchester Way	Alexandria	VA	22304	(703) 624-3895
4364	Laurie	Sheiry	1912 Jamestown Rd	Alexandria	VA	22308	(703) 768-2099
4365	Erin	Triplett	6736 Radcliffe Drive	Alexandria	VA	22307	(703) 981-7298
4366	Aubrie	Holman	3407 Charleson Street	Annandale	VA	22003	(864) 238-4150
4367	Lauren	Cauley	6847 Washington Blvd	Arlington	VA	22213-1114	(703) 336-7920
4368	Linda	Kent	6600 N 25th Street	Arlington	VA	22213	(703) 538-4779
4369	Renee	McDonald	4701 Arlington Boulevard	Arlington	VA	22203	(703) 341-9782
4370	Hang	Owen	5066 37th St N	Arlington	VA	22207	(505) 340-6465
4371	Lilly	Trone	4503 6th St S	Arlington	VA	22204	(703) 399-9746
4372	Kim	Whelan	600 S Woodstock	Arlington	VA	22204	(571) 213-2944
4373	Maya	Roberts	3582 Orange Rd	Aroda	VA	22709	(540) 308-8887
4374	Jennifer	Lasley	43532 Amberly Terrace	Ashburn	VA	20147	(571) 243-1459
4375	Catherine	Robinson	20768 Dewberry Court	Ashburn	VA	20147	(703) 298-7237
4376	Christine	Smith	20556 Middlebury St	Ashburn	VA	20147	(703) 675-3849
4377	Lee	McGuigan	308 Archer Court	Berryville	VA	22611	(540) 955-1954
4378	Alexis	Gruber	2408 Capistrano Street	Blacksburg	VA	24060	(540) 577-8437
4379	Courtney	Holland	501 Monte Vista Drive	Blacksburg	VA	24060	(323) 605-4289
4380	Lindsay	Holland	603 Newman Lane	Blacksburg	VA	24060	(540) 558-8286
4381	Vanessa	Ruccolo	125 N Main St	Blacksburg	VA	24060	(757) 880-4086
4382	Audra	Werner	1107 Arrington Rd	Blacksburg	VA	24060	(336) 978-8588
4383	April	Christian	414 Fincastle Heights	Bluefield	VA	24605	(276) 245-0903
4384	Elizabeth	Miller	7209 Drifter Ct	Burke	VA	22015	(703) 451-9010
4385	Valerie	Treon	5600 Tilia Ct	Burke	VA	22015	(575) 571-5389
4386	Sherri	Custer	1588 Six Mile Post Road	Callaway	VA	24067	(540) 352-2344
4387	Kellie	Weese	9247 Old Dumfries Rd	Catlett	VA	20119	(703) 851-2488
4388	Consuelo	Christiansen	6804 Compton Valley Place	Centreville	VA	20121	(571) 217-3832
4389	Danielle	Connolly	14434 N Slope St.	Centreville	VA	20120	(703) 803-3591
4390	Jessica	Krosschell	15465 Waters Creek Dr	Centreville	VA	20120	(703) 597-1552
4391	Jennifer	Snell	14731 Pickets Post Road	Centreville	VA	20121	(703) 217-8140
4392	Lisa	Taylor	24924 Castleton Dr	Chantilly	VA	20152	(703) 801-4149
4393	Kate	Coppi	1566 Broad Crossing Rd	Charlottesville	VA	22911	(434) 975-5980
4394	Jessica	Corsall	950 Sutton Ct	Charlottesville	VA	22901	(434) 996-7119
4395	Olivia	Delph	1125 Dunlora Drive	Charlottesville	VA	22901	(434) 531-3401
4396	Lizzy	Lloyd	103 Westminster Rd	Charlottesville	VA	22901	(314) 495-1436
4397	Joanne	Weaver	3007 Doctors Crossing	Charlottesville	VA	22911	(434) 996-2702
4398	Misty	Archer	413 Pelican Circle	Chesapeake	VA	23322	(757) 635-4411
4399	Lauren	Brown	404 Damsel Court	Chesapeake	VA	23322	(757) 636-4883
4400	Sherri	Crosson	413 Justin Quay	Chesapeake	VA	23322	(757) 469-4567
4401	Lindsey	DiBiasco	1121 Hillwell Road	Chesapeake	VA	23322	(757) 952-4046
4402	Katharine	Hall	717 Indian Creek Road	Chesapeake	VA	23322	(703) 424-6668
4403	Summer	Harmon	1805 Woodgate Arch	Chesapeake	VA	23320	(757) 572-1280
4404	Carrie	Jackson	909 Thistle Ct.	Chesapeake	VA	23322	(757) 692-0824
4405	Jayne	Keener	808 Loch Island Dr.	Chesapeake	VA	23320	(757) 362-2062
4406	Tina	Mack	2237 Rock Creek Drive	Chesapeake	VA	23325	(757) 424-5254
4407	Melanie	Noriega	435 Linkenborough Dr	Chesapeake	VA	23322	(757) 343-1037
4408	Amanda	Parker	445 Wittington Drive	Chesapeake	VA	23322	(757) 230-5284
4409	Alicia	Rivas	601 Yorkshie Ct.	Chesapeake	VA	23322	(757) 287-8206
4410	Sharell	Rutherford	904 Angel Ct	Chesapeake	VA	23320	(757) 618-3413
4411	Cheryl	Smith	1504 Shenandoah Pkwy	Chesapeake	VA	23320	(757) 288-5753
4412	Marissa	Vogler	701 New River Court, Unit H	Chesapeake	VA	23320	(757) 818-4705
4413	Riconda	Williams	553 Crown Crescent	Chesapeake	VA	23325	(757) 439-4293
4414	Annette	Benson	8448 Pullman Lane	Chesterfield	VA	23832	(859) 351-3659
4415	Mindi	Duncan	160 Aster Lane	Christiansburg	VA	24073	(540) 239-4283
4416	Kate	Meyer	190 Sage Lane	Christiansburg	VA	24073	(540) 381-5804
4417	Emma	Weaver	305 Oak Tree Blvd	Christiansburg	VA	24073	(434) 327-7289
4418	Joan	Brown	6854 Compton Heights Circle	Clifton	VA	20124	(703) 362-6653
4419	Terry	Doherty	810 Golf View Drive	Crozet	VA	22932	(703) 402-5809
4420	Jane	Rogers	6305 Freedom Blvd.	Crozet	VA	22932	(434) 823-5358
4421	Kristin	Wray	3315 Rowcross St	Crozet	VA	22932	(434) 466-0757
4422	Betsy	Bell	4102 Maureen Lane	Fairfax	VA	22033	(703) 946-7977
4423	Wen-chun	Chen	4570 Superior Sq	Fairfax	VA	22033	(571) 451-3107
4424	Deborah	Corsi	3996 Ballyahown Circle	Fairfax	VA	22030	(703) 638-8561
4425	Jaclyn	Dogrul	4751 Carterwood Dr	Fairfax	VA	22032	(724) 689-5038
4426	Jane	Hansen	8600 Morningside Woods Pl	Fairfax	VA	22031	(703) 641-9637
4427	Olivia	Hinrichsen	4011 Dogberry Lane	Fairfax	VA	22033	(703) 867-3399
4428	Yvette	Kofford	3236 Atlanta St	Fairfax	VA	22030	(703) 255-7180
4429	Ann	Petree	3021 Mainstone Drive	Fairfax	VA	22031	(703) 280-5050
4430	Maria	Rink	9705 Banting Drive	Fairfax	VA	22032	(513) 293-0394
4431	Yhomara	Warshavsky	3842 Farr Oak Circle	Fairfax	VA	22030	(703) 909-6449
4432	Carrie	Dahlquist	455 S Maple Ave Apt 505	Falls Church	VA	22046	(210) 862-0816
4433	Sandra	Kiesz	7401 Lanham Rd.	Falls Church	VA	22043	(703) 289-1127
4434	Katharine	Stewart	320 Wrens Way	Falls Church	VA	22046	(703) 864-3036

**Current Franchisees as of December 31, 2025**

4435	Deborah	Sutton	7599 Holly Bush Way	Falls Church	VA	22043	(703) 533-2434
4436	Kate	Vogler	2107 Powhatan Street	Falls Church	VA	22043	(571) 619-0586
4437	Janie	Vinson	253 Westminster Drive	Fishersville	VA	22939	(434) 760-1825
4438	Susan	Amidon	10010 Shawdownridge Court	Fredericksburg	VA	22407	(540) 845-4317
4439	Jeanne	Chapman	13314 Brookcrest Ct	Fredericksburg	VA	22407	(540) 903-1061
4440	Eleanor	Hudson	9809 Bartley Crt	Fredericksburg	VA	22408	(540) 847-6942
4441	Melany	Pollock	4933 Lansdowne Road	Fredericksburg	VA	22408	(540) 846-2592
4442	Leslie	Rivellese	10410 Colechester Street	Fredericksburg	VA	22408	(540) 891-2279
4443	Debbie	Kendris	7604 Great Dover Street	Gainesville	VA	20155	(717) 968-9829
4444	Cindy	Siler	7626 Old Linton Hall Rd.	Gainesville	VA	20155	(703) 754-4138
4445	Lisa	Matulis	1901 Brilland Ct	Glen Allen	VA	23060	(804) 389-1295
4446	Nicole	Thomas Jackson	10748 Pruett Lane	Glen Allen	VA	23059	(804) 308-1293
4447	Martha	Walker	3301 Fontaine Lane	Glen Allen	VA	23060	(804) 755-7556
4448	Jillian	England <sup>(4)</sup>	11109 Streamview Court	Great Falls	VA	22066	(443) 994-7179
4449	Julie	Longnecker	2590 Poteet Rd	Hardy	VA	24101	(405) 306-7351
4450	Jill	Muccino	27 Seminole Ct	Hardy	VA	24101	(540) 721-1988
4451	Jill	Muccino	27 Seminole Ct	Hardy	VA	24101	(540) 721-1988
4452	Sara	Conant	15452 Gossoms Store Court	Haymarket	VA	20169	(202) 262-7943
4453	Julie	Gizinski	3911 Clifton Manor Place	Haymarket	VA	20169	(703) 475-8279
4454	Kristine	Koethe	5702 Saltville Terrace	Haymarket	VA	20169	(703) 598-2367
4455	Samantha	Lemek	14278 Bakerwood Pl.	Haymarket	VA	20169	(402) 301-9677
4456	Tracy	Abruzzo	13414 Alfred Mill Court	Herndon	VA	20171	(703) 742-3772
4457	Ashley	Scott	631 Madison St	Herndon	VA	20170	(703) 774-8040
4458	Regan	Sanchez	359 Kings Highway	King George	VA	22485	(804) 640-0065
4459	Roxanne	Smith	6363 Chatterton Lane	King George	VA	22485	(540) 775-9927
4460	Kelly	Bennett	664 McLeary SQ SE	Leesburg	VA	20175	(703) 283-4363
4461	Shayla	Bond	13663 Sylvan Bluff Dr	Leesburg	VA	20176	(208) 240-0801
4462	Karen	Mouser	39757 Rocky Ln	Lovettsville	VA	20180	(703) 407-3183
4463	Susan	Foley	104 Parkview Drive	Lynchburg	VA	24502	(561) 628-3951
4464	Maria	Diefenderfer	8038 Stillbrooke Road	Manassas	VA	20112	(703) 791-3789
4465	Erin	Capozzi	1714 Strine Drive	McLean	VA	22101	(703) 216-4474
4466	Nancy	Griswold	7806 Swinks Mill Court	McLean	VA	22102	(703) 593-7635
4467	Danielle	Griswold Branson	7000 Southridge Drive	McLean	VA	22101	(703) 869-2858
4468	Kathy	Moore	5841 Upton Street	McLean	VA	22101	(703) 237-3969
4469	Bethany	Wrensch	1821 Panarama Ct	McLean	VA	22101	(217) 722-0101
4470	Tamera	Billups	11050 Palmwood Circle	Mechanicsville	VA	23116	(804) 339-3106
4471	Holly	Bock	3810 Hendree Lane	Mechanicsville	VA	23111	(804) 389-8033
4472	Terri	Herndon	6256 Bانشire Drive	Mechanicsville	VA	23111	(804) 763-9470
4473	Lauren	Rogers	13300 Lady Ashley Rd	Midlothian	VA	23114	(615) 830-3877
4474	Kelly	Skasick	10837 Wycombe Rd.	Midlothian	VA	23112	(443) 904-5338
4475	Sharon	Hansen	1369 Haven Lane	Moneta	VA	24121	(540) 520-0960
4476	Janean	Creighton	60 E Roman Ridge Rd	Mount Sidney	VA	24467	(509) 999-8261
4477	Alexa Fraley	Gardner	7768 Virginia Ave	Newport	VA	24128	(540) 250-3633
4478	Margaret	Boss	9631 24th Bay St.	Norfolk	VA	23518	(703) 470-0370
4479	Allegra	Duchaine	618 Delaware Ave	Norfolk	VA	23508	(858) 449-6123
4480	Frank	Anderson	8711 Cardiff Rd	North Chesterfield	VA	23236	(804) 241-0252
4481	Cindia	Elkins	264 Colony Court	Norton	VA	24273	(276) 870-4523
4482	Barbara	Muir	407 Poplar St NW	Norton	VA	24273	(276) 870-6523
4483	Sarah	Stark	1742 Lions Drive	Radford	VA	24141	(540) 392-9911
4484	Caryl	Lawrence	11800 Sunset Hills Road	Reston	VA	20190	(703) 501-6073
4485	Tammy	Mills	11394 Fairway Drive	Reston	VA	20190	(703) 298-7874
4486	Suzanne	Powers	1988 Logan Manor Dr	Reston	VA	20190	(703) 930-8553
4487	Kara	Atkins	7713 Four Mile Run Pkwy	Richmond	VA	23231	(804) 218-7354
4488	Sherella	Brown	6745 Wilber Circle	Richmond	VA	23228	(804) 240-1265
4489	Laura	Knouse	1308 Buford Road	Richmond	VA	23235	(857) 998-7144
4490	Cari	Schmidt	3500 Grove Ave	Richmond	VA	23221	(703) 863-8082
4491	Marjorie	Cundiff	55 Murray Ct	Roanoke	VA	24019	(540) 815-0619
4492	Lindsay	Eades	5436 Lakeland Dr	Roanoke	VA	24018	(540) 793-1734
4493	April	Miller	722 Mecca St.	Roanoke	VA	24012	(540) 798-5061
4494	Maryann	Acuff	251 Brownsburg Turnpike	Rockbridge Baths	VA	24473	(480) 861-8993
4495	Suzanne	Miller	1236 Coronado Drive	Salem	VA	24153	(540) 529-0964
4496	Rebecca	Yasky	220 Mastin Ave	Seaford	VA	23696	(757) 254-2868
4497	Suzanne	Monroe	8912 Pepperidge Drive	Spotsylvania	VA	22551	(540) 582-6165
4498	Melody	Roberson	8517 Robert E Lee Dr.	Spotsylvania	VA	22551	(540) 805-5527
4499	Megan	Anderson-Brooks	6711 Hardwood Place	Springfield	VA	22152	(248) 891-1327
4500	Kristen	Falck	58 Brookesmill Ln	Stafford	VA	22554	(703) 689-3662
4501	Taylor	Kesecker	508 College Cir	Staunton	VA	24401	(804) 840-6290
4502	Amanda	Kizer	40 College Circle	Staunton	VA	24401	(757) 604-6321
4503	Sally	Freeland	20631 Bridgeport Court	Sterling	VA	20165	(812) 360-0865
4504	Joe	Oliver	206 Elizabeth Court	Sterling	VA	20164	(703) 444-8797
4505	Jeanne	Tonsetic	206 Elizabeth Ct	Sterling	VA	20164	(703) 444-8797
4506	Catherine	Weirick	20451 Blue Heron Terrace	Sterling	VA	20165	(703) 430-1328
4507	Tina	Clark	4407 Swansea Circle	Suffolk	VA	23435	(757) 567-4585
4508	Michelle	Pudwill-Holst	3003 Hogan Way	Suffolk	VA	23435	(757) 774-2915
4509	Missy	Hicks	5503 Jordantown Rd	Vinton	VA	24179	(540) 556-3243
4510	Monica	Baragar	3317 Regent Park Walk	Virginia Beach	VA	23452	(757) 306-9525

Current Franchisees as of December 31, 2025

4511	Kathleen	Cassiglia	965 Prince William Court	Virginia Beach	VA	23452	(757) 270-9688
4512	Kristi	Chiles	520 Sterling Road	Virginia Beach	VA	23464	(757) 523-2253
4513	Stacey	Doebert	5333 Gale Drive	Virginia Beach	VA	23464	(757) 615-4945
4514	Allison	Grant	1118 Crystal Lake Dr.	Virginia Beach	VA	23451	(571) 217-1188
4515	Scarlett	Jarrad	1800 Chelsea Green Dr	Virginia Beach	VA	23456	(757) 615-4900
4516	April	Jenkins	3144 Niagara Way	Virginia Beach	VA	23456	(757) 651-0947
4517	Janet	Matsoukas	509 W. Farmington Rd.	Virginia Beach	VA	23454	(757) 470-9010
4518	Joanna	Nicholson	2424 Runner's Way	Virginia Beach	VA	23454	(757) 718-1366
4519	Katie	Snee	3825 Rope Lane	Virginia Beach	VA	23452	(757) 641-8318
4520	Amy	Tucker	5512 Hill Gail Rd	Virginia Beach	VA	23462	(402) 210-7848
4521	Jessica	Udan	5408 N Sunland Dr	Virginia Beach	VA	23464	(757) 621-5434
4522	Aimee	Wells	4543 Good Adams Lane	Virginia Beach	VA	23455	(757) 408-0282
4523	Karen	Damato	7490 Edington Dr	Warrenton	VA	20187	(571) 437-1392
4524	Maeve	Jones	1260 Westfield Farm Lane	White Post	VA	22663	(540) 409-6834
4525	Gloria Jean	Hill	112Platation Rd	Williamsburg	VA	23185	(757) 450-7464
4526	Giuseppina	Tenbusch	104 Clipper Ct	Williamsburg	VA	23185	(757) 345-6605
4527	Sally M	Walls	103 Plantation Drive	Williamsburg	VA	23185	(757) 880-7258
4528	Barbara	Watson	4891 Hickory Sign Post Rd	Williamsburg	VA	23185	(757) 565-0282
4529	Annamarie	Bena	529 N Braddock St	Winchester	VA	22601	(240) 426-0949
4530	Cassandra	Crosen	105 Crestleigh Dr	Winchester	VA	22602	(540) 327-0457
4531	Kasi	Clifton	10504 Coeburn Mountain Road	Wise	VA	24293	(276) 219-5504
4532	Vanessa	Cyphers	429 Safenet Dr.	Wise	VA	24293	(276) 870-0001
4533	Wendy	Depetro	12913 Chaparral Dr	Woodbridge	VA	22192	(703) 497-4817
4534	Anne	Ehlers	12403 Harbor Drive	Woodbridge	VA	22192	(703) 490-9195
4535	Debra	Lynch	12064 Willowood Dr	Woodbridge	VA	22192	(703) 786-6583
4536	Joanna	Palkovitz	11851 Catocoin Dr.	Woodbridge	VA	22192	(703) 402-2277
4537	Erica	Lahmann	219 NW 9th St	Battle Ground	WA	98604	(360) 947-4448
4538	Sherrie	Robertson	13108 NE 179th St	Battle Ground	WA	98604	(360) 903-1071
4539	Bethany	DeWitt	18618 NE 274th St	Battle Ground	WA	98604	(503) 791-6298
4540	Nicole	Barber	15604 SE 24th St	Bellevue	WA	98008	(425) 628-9658
4541	Jennifer	Chao	15619 SE 45th PL	Bellevue	WA	98006	(425) 829-2003
4542	Jamie	Hickson	16435 SE 42nd Pl	Bellevue	WA	98006	(206) 407-8646
4543	Debbie	Patel	12414 NE 28th St	Bellevue	WA	98005	(425) 861-1740
4544	Diane	Spurrier-Kuslich	13830 SE Somerset Lane	Bellevue	WA	98006	(425) 443-8754
4545	Junko	Valle	3318 166th PI SE	Bellevue	WA	98008	(425) 443-0268
4546	Connie	Clement	2416 Victor St.	Bellingham	WA	98225	(360) 389-1172
4547	Jennifer	Lounsberry	1357 McLeod Rd	Bellingham	WA	98226	(360) 483-8253
4548	Roberta	Magai	Postal Office Box 29813	Bellingham	WA	98228	(573) 268-9814
4549	Theresa	Morrison	2415 Victor St	Bellingham	WA	98225	(360) 441-4217
4550	Meghann	Mullen	3024 Niagara ST	Bellingham	WA	98226	(360) 320-1223
4551	Karra	Rapp	3024 Niagara Street	Bellingham	WA	98226	(360) 550-0938
4552	Kristine	Thordarson	519 15th Street	Bellingham	WA	98225	(360) 224-1068
4553	Erin	Knapp	230 Jerome St	Bellingham	WA	98229	(360) 305-1924
4554	Joleen	Burns	17204 123rd Place NE Apt N101	Bothell	WA	98011	(425) 214-2071
4555	Melanie	Garling	723 NW 30th Ave	Camas	WA	98607	(510) 565-6459
4556	Alicia	King	3457 NW Endicott St	Camas	WA	98607	(360) 834-6434
4557	Teresa	Pax	638 PO Box	Camas	WA	98607	(360) 833-8790
4558	Soni	Petterson	27803 NE Diamond Ridge Rd.	Camas	WA	98607	(206) 669-2573
4559	Pamela	Goar	10230 Kelly Road NE	Carnation	WA	98014	(425) 785-8766
4560	Amy	Garrison	6309 Kimber Rd	Cashmere	WA	98815	
4561	Sally	Hewey	24417 S Pine Springs Rd	Cheney	WA	99004	(509) 869-2869
4562	Stephanie	Stoke	9509 W Champion Dr.	Cheney	WA	99004	(509) 844-6685
4563	Carol	Bjork	19718 N Hatch Rd	Colbert	WA	99005	(509) 879-0996
4564	Kathrane	Ignacio	35 E. Hillcrest Cr.	Colbert	WA	99005	(509) 869-9662
4565	Angel	Davis	1023 SE Sentry Dr	College Place	WA	99324	(509) 386-5761
4566	Erienne	Matthewson	996 NE Andy Lane	College Place	WA	99324	(509) 876-6780
4567	Cory	O'Brien	28102 8th Avenue S	Des Moines	WA	98198	(206) 491-6946
4568	Michelle	Adsit	27831 NE 151st St	Duvall	WA	98019	(425) 351-9413
4569	Kathleen	Coffey	384 Pugsley Place NW	East Wenatchee	WA	98802	(509) 881-1698
4570	Ivy	Anderson	21820 84th Ave. W	Edmonds	WA	98026	(206) 359-1908
4571	Reba	Jacobs	7505 178th PI SW	Edmonds	WA	98026	(206) 353-8471
4572	Sara	Schutte	6910 163rd PI SW	Edmonds	WA	98026	(206) 696-1520
4573	Suzanne	Stanton	610 Sater Lane	Edmonds	WA	98020	(206) 650-8834
4574	Patti	Burke	3840 Naneum Rd	Ellensburg	WA	98926	(509) 929-1027
4575	Katrina	Douglas	407 N Sampson St	Ellensburg	WA	98926	(509) 312-0089
4576	Deborah	Gaidos	2421 E. Quartz Mountain Dr.	Ellensburg	WA	98926	(509) 312-9423
4577	Kathy	Hamlin	81 Estate Lane	Ellensburg	WA	98926	(509) 925-1058
4578	Banumathy	Jayamani	402 E 24th Ave	Ellensburg	WA	98926	(541) 231-9126
4579	Julie	Lindberg	116 So Lookout Mt Dr	Ellensburg	WA	98926	(253) 261-6826
4580	Sarah	Nale	2060 Vantage Hwy, Ste 11	Ellensburg	WA	98926	(509) 607-3745
4581	Jody	Quitadamo	221 Galaxy Dr	Ellensburg	WA	98926	(509) 312-0838
4582	Savannah	Self	2831 Game Farm Rd	Ellensburg	WA	98926	(509) 676-6313
4583	Carole	Stevenson	5100 Tjossem Rd	Ellensburg	WA	98926	(509) 929-1450
4584	Emily	Stickney	171 Stone Tree Lane	Ellensburg	WA	98926	(509) 312-0271
4585	Jenna	Sundesten	1901 W Creeksedge Way	Ellensburg	WA	98926	(425) 445-1183
4586	Louise	Wright	921 Hanson Rd	Ellensburg	WA	98926	(509) 899-1762
4587	Jennifer	Yenter	600 S Chestnut St	Ellensburg	WA	98926	(262) 424-8337

Current Franchisees as of December 31, 2025

4588	Taylor	Bir	607 E 2nd Ave Apt. 2	Ellensburg	WA	98926	(425) 691-0986
4589	Maggie	Marley	804 E Manitoba Ave	Ellensburg	WA	98926	(360) 317-6289
4590	Katherine	Fleming	2818 Grand Ave B608	Everett	WA	98201	(206) 226-0991
4591	Delia	Kelly	5410 S 2nd Ave	Everett	WA	98203	(425) 780-0396
4592	Taunya	Lady	28302 23rd Ave. S	Federal Way	WA	98003	(540) 809-8241
4593	Jacquynette	Shook	1016 West 58th Lane	Ferndale	WA	98248	(360) 920-6777
4594	Pauline	Culet	3101 Emerald Lane	Gig Harbor	WA	98335	(253) 265-8996
4595	Maria	Smart	7105 85th St. NW	Gig Harbor	WA	98332	(253) 858-6189
4596	Deborah	Beatenbough	14612 255th Ln SE	Issaquah	WA	98027	(425) 392-3011
4597	Hsiao-Yun	Shih	2714 NW Pine Cone Pl	Issaquah	WA	98027	(206) 427-6995
4598	Brianna	Ralston	1303 N Edison Pl	Kennewick	WA	99336	(509) 713-9601
4599	Stacey	Higman	315 11th Ave W	Kirkland	WA	98033	(425) 241-0290
4600	Phyllis	Pierce	9534 NE 140th St	Kirkland	WA	98034	(206) 484-1494
4601	Kristine	Rooke	10160 NE 116th Place	Kirkland	WA	98034	(425) 894-4111
4602	Stephanie	St. Jean	9120 NE 143rd Place	Kirkland	WA	98034	(425) 214-2477
4603	Danica	Gonsalves	5095 Saratoga Rd	Langley	WA	98260	(425) 312-5445
4604	Kara	Koerper	8816 E Mt Spokane Park Dr	Mead	WA	99021	(509) 435-5856
4605	Briana	Butler	514 E Norma Lee Ave	Medical Lake	WA	99022	(509) 499-1353
4606	Julie	Butler	11020 S. Sunnyslope Rd.	Medical Lake	WA	99022	(509) 389-1146
4607	Mariah	Schimpf	20105 W Waterside Ct	Medical Lake	WA	99022	(509) 951-7714
4608	Jennifer	Sebastian	8311 East Liberty Avenue	Millwood	WA	99212	(760) 908-5083
4609	Jill	Ballard	8781 Dune Lake Rd SE	Moses Lake	WA	98837	(509) 855-2126
4610	Alyssa	Barlow	628 N. Dove Ct.	Moses Lake	WA	98837	(509) 879-7480
4611	Eddie	Cole	3473 Westshore Dr NE	Moses Lake	WA	98837	(509) 750-7006
4612	Maribeth	Dreher	4792 Joey Rd NE	Moses Lake	WA	98837	(509) 431-1194
4613	Brittany	Gies	520 S Sandalwood Place	Moses Lake	WA	98837	(509) 760-5406
4614	Jessica	Harris	7238 Dahl Rd NE	Moses Lake	WA	98837	(509) 431-4520
4615	Stephanie	Howell	6857 Road D NE	Moses Lake	WA	98837	(509) 707-3178
4616	Amy	Duvall	2103 Leanne Ave	Moses. Lake	WA	98837	(509) 855-2962
4617	Faith	Hemmerling	3493 Westshore Dr	Moseslake	WA	98837	(509) 760-5601
4618	Jennifer	Holden	14701 State Route 24	Moxee	WA	98936	(509) 969-8540
4619	Jillian	Kautzman	519 Lacoursiere St	Moxee	WA	98936	(509) 945-4642
4620	Julie	Swenson	N 9211 Riverside State Park Drive	Nine Mile Falls	WA	99026	(509) 979-3919
4621	Elaine	Petersen	435 Turner St NE	Olympia	WA	98506	(360) 239-5596
4622	Trisa	Katsikapas	1716 E 4th St	Port Angeles	WA	98362	(360) 460-9856
4623	Stacey	Sanders	1017 Homestead Avenue	Port Angeles	WA	98362	(360) 477-8998
4624	Katherine	Carter	626 East Lauridsen Boulevard	Port Angeles	WA	98362	(360) 670-3317
4625	Amanda	Stark	925 West 7th Street	Port Angeles	WA	98363	(360) 461-2099
4626	Corrine	Kohaneck	53 Sea Vista Pl	Port Ludlow	WA	98365	(425) 463-7488
4627	Jacqueline	Bailey	3745 Woods Rd E	Port Orchard	WA	98366	(509) 312-0820
4628	Theresa	Urbano	1726 SW Cozy Lane	Port Orchard	WA	98367	(360) 443-9179
4629	Carissa	Allen	9418 - 221st Place NE	Redmond	WA	98053	(425) 830-4309
4630	Tara	Bishop	17023 NE 93rd Ct.	Redmond	WA	98052	(425) 497-1690
4631	Sribala	Magesh	17310 NE 123rd way	Redmond	WA	98052	(425) 260-8053
4632	Elizabeth	Martz	5320 218th Ave NE	Redmond	WA	98053	(425) 868-8148
4633	Heather	Starbuck	16430 NE 50th St	Redmond	WA	98052	(425) 273-3896
4634	Cristina	Tibbs	8104 229th Drive NE	Redmond	WA	98053	(425) 260-0977
4635	Aileen	Monponbanua	610 Bronson Place NE	Renton	WA	98056	(206) 300-9238
4636	Cindy	Morical	3200 NE 163rd Street	Ridgefield	WA	98642	(360) 907-7332
4637	Wimonnat	Mortimore	3045 198th Ave SE	Sammamish	WA	98075	(206) 930-0042
4638	Kacie	Williams	5427 36th Ave SW	Seattle	WA	98126	(206) 972-5656
4639	Julia	Anderson	700 East Denny Way	Seattle	WA	98122	(206) 409-7550
4640	Jennifer	Daniels	11350 5th Ave NE	Seattle	WA	98125	(785) 331-6707
4641	Stephanie	Hornung	3920 Stone Way N	Seattle	WA	98103	(952) 913-2993
4642	Annie	Johnston	2722 48th Ave SW	Seattle	WA	98116	(206) 321-7811
4643	Liza	Kasmara	6736 4th Ave NW	Seattle	WA	98117	(646) 673-5388
4644	Brandi	Mattila	1134 NW 56th Street	Seattle	WA	98107	(206) 660-0254
4645	Holly	Palmer	102 W Garfield St	Seattle	WA	98119	(206) 900-3020
4646	Michaela	Rogers	8022 15th Ave NW	Seattle	WA	98117	(360) 808-4740
4647	Laura	Teeuw	11335 19th Ave NE	Seattle	WA	98125	(206) 419-9725
4648	Jeanine	Thomas	4227 Baker Ave NW	Seattle	WA	98107	(425) 466-1091
4649	Amy	Williams-Derry	353 NW 112th St.	Seattle	WA	98177	(206) 225-6665
4650	Anne	Amar	3083 E Sequim Bay Rd	Sequim	WA	98382	(360) 797-3622
4651	Jessica	Schuenemann	190 Solar Ln	Sequim	WA	98382	(360) 460-5619
4652	Sue Anne	Lemkin	1265 N 172nd ST	Shoreline	WA	98133-5417	(206) 251-3999
4653	Bridget	Allen	11251 Monarch Ridge Ave NW	Silverdale	WA	98383	(904) 613-7153
4654	Laura	Deleon	15733 65th Ave SE	Snohomish	WA	98296	(425) 316-9225
4655	Laurie	Sweet	6425 152nd St SE	Snohomish	WA	98296	(425) 327-8779
4656	Gillian	Goodman	9221 Nye Ave. SE	Snoqualmie	WA	98065	(216) 470-9565
4657	Julianne	Anderson	8527 N Pamela St	Spokane	WA	99208-9656	(509) 301-9284
4658	Justine	Beschta	3523 S Croydon Ct.	Spokane	WA	99203	(509) 217-1789
4659	Erica	Beschta	3523 S Croydon Court	Spokane	WA	99203	(509) 808-5299
4660	Mikaela	Boyle	1605 N River Ridge Blvd	Spokane	WA	99224	(541) 778-2883
4661	Alicia	Carlson	3008 W. Grace Ave.	Spokane	WA	99205	(509) 280-7701
4662	Mieka	Fisher	25 E Justine Lane	Spokane	WA	99224	(509) 599-0026
4663	Rebecca	Gahl	1727 E 15th Ave	Spokane	WA	99203	(509) 389-7125
4664	Katelyn	Kennedy	5429 S. Ravencrest Circle	Spokane	WA	99224	(360) 550-8937

**Current Franchisees as of December 31, 2025**

4665	Pamela	Kohlmeier	2612 S Radio Ln	Spokane	WA	99223	(509) 590-6885
4666	Sheri	Peters	4201 N Howard St	Spokane	WA	99205	(509) 995-3726
4667	Sydney	Skinner	6626 S. Regal Rd	Spokane	WA	99223	(509) 939-6406
4668	Kerry	Traugott	2405 E 17th Avenue	Spokane	WA	99223	(360) 434-1194
4669	Monica Lee	Tripplet	7618 N Wiscomb Drive	Spokane	WA	99208	(509) 385-3378
4670	Mary	Wyborney	4113 S. Sherman St	Spokane	WA	99203	(509) 979-1581
4671	Alena	Heck	1316 S University	Spokane Valley	WA	99206	(509) 710-0306
4672	Shannon	Robb	1833 S. Limerick Dr.	Spokane Valley	WA	99037	(406) 360-9570
4673	Yokiko	Hayashi-Saguil	3326 Hawthorne PL SE	Tumwater	WA	98501	(360) 464-7836
4674	Charris	Towne	582 Cooper Ave	Underwood	WA	98651	(509) 493-2526
4675	Mariana	Gil-Mayer	2220 SE 192nd Ave	Vancouver	WA	98683	(480) 417-1496
4676	Libby	Griffith	10002 NW 3rd Court	Vancouver	WA	98685	(360) 608-4281
4677	Kayla	Larson	9116 NE 164th ave	Vancouver	WA	98682	(509) 520-8257
4678	Cynthia	Letarte	10706 NE 37th Ct	Vancouver	WA	98686	(360) 695-3509
4679	Charlotte	McWilliam	17775 SE Mill Plain Blvd Unit #111	Vancouver	WA	98683	(360) 909-3997
4680	Kristin	Nistler	17102 NE 20th St	Vancouver	WA	98684	(360) 909-8931
4681	Sarah	Patterson	16108 NE 14th Circle	Vancouver	WA	98684	(360) 907-9840
4682	Diane	Ratigan	1802 SE 113th Ave	Vancouver	WA	98664	(360) 839-6478
4683	Olivia	Sefton	17318 NE 7th ST	Vancouver	WA	98686	(360) 831-1002
4684	Julie	Southerland	15008 NW 1st Avenue	Vancouver	WA	98685	(360) 721-7735
4685	Andrea	Hammons	11520 NE 33rd Ave	Vancouver	WA	98686	(503) 803-0730
4686	Janet	Byerley	1222 Bryant Avenue	Walla Walla	WA	99362	(509) 520-4872
4687	Breann	Del Castillo	104 Meadow St	Walla Walla	WA	99362	(509) 520-9956
4688	Dana	Grieb	615 S. 2nd Ave.	Walla Walla	WA	99362	(509) 386-0539
4689	Sarah	Kapocias	809 Newell St	Walla Walla	WA	99362	(509) 240-6080
4690	Dianne	Long	1980 Delmont St	Walla Walla	WA	99362	(509) 529-4635
4691	Kelsie	Ackerman	3108 SE 300th Ave	Washougal	WA	98671	(360) 904-9970
4692	Lisa	Ackerman	3108 SE 300th Ave	Washougal	WA	98671	(360) 980-0022
4693	Joanna	Hammerstrom	1929 North 10th Street	Washougal	WA	98671	(360) 904-4213
4694	Reesa	Laws	800 NE 390th Ave	Washougal	WA	98671	(360) 600-4107
4695	Becca	Rissler	859 West T St	Washougal	WA	98671	(503) 449-0854
4696	Cally	Horn	111 Carlson Loop	Wenatchee	WA	98801	(509) 662-1613
4697	Emily	Jeffreys	1206 Washington Street	Wenatchee	WA	98801	(253) 347-2226
4698	Bronwyn	Wisti	19510 NE Lucia Falls Rd	Yacolt	WA	98675	(360) 624-2941
4699	Catherine	Canterbury	417 N 68th Ave	Yakima	WA	98908	(509) 859-6913
4700	Brenda	Kokenge	4302 Garden Park Way	Yakima	WA	98908	(509) 945-3691
4701	Kerri	Sevigny	935 N 33rd Street	Yakima	WA	98901	(509) 930-0131
4702	Margaretha	Dyer <sup>(5)</sup>	1400 Augusta Street	Bluefield	WV	24701	(304) 960-1638
4703	Amanda	Moore	639 Shenandoah Avenue	Bluefield	WV	24701	(304) 887-0205
4704	Kimberly	Moore	128 Clifford Street	Bluefield	WV	24701	(304) 887-2025
4705	Katie	Pack <sup>(5)</sup>	141 Don Minnix Ln	Bluefield	WV	24701	(304) 952-4039
4706	Veronica	Berrios <sup>(5)</sup>	197 Byron Road	Gerrardstown	WV	25420	(703) 401-9702
4707	Mary Cecilia	Conte	194 Lee St N	Lewisburg	WV	24901	(540) 960-1439
4708	Rhonda	Jarvis	213 College Ave	Princeton	WV	24740	(304) 910-1132
4709	Kimberly	McDiffitt <sup>(5)</sup>	1239 Mare Street	Ranson	WV	25438	(304) 270-6746
4710	Betsy	Conte	Greenbrier Hotel	White Sulphur Spring	WV	24986	(304) 772-5731
4711	Samantha	Michalski	1625 N Elinor St	Appleton	WI	54914	(920) 216-3925
4712	Jennifer	Murry	933 Moore St	Beloit	WI	53511	(608) 718-1333
4713	Suzette	Wolfmeyer	W237 S7590 High Point Ct	Big Bend	WI	53103	(262) 206-4422
4714	Anna	Soria <sup>(16)</sup>	19900 128th Street	Bristol	WI	53104	(847) 721-4910
4715	Kari	Mitchell <sup>(16)</sup>	9468 County Road K	Brussels	WI	54204	(847) 224-1372
4716	Jennifer	Flitter	N817 Moraine Dr.	Campbellsport	WI	53010	(920) 948-6945
4717	Jenny	Heberer	W1593 Auburn Ashford Dr	Campbellsport	WI	53010	(262) 483-2287
4718	Alyssa	Krautkramer	390 Auburn Meadows Ct.	Campbellsport	WI	53010	(262) 573-3404
4719	Rebecca	Siler	308 Huntington Drive	Cedarburg	WI	53012	(262) 994-0078
4720	Jo	Woodcock	4425 Hickory Hills Rd.	Chilton	WI	53014	(920) 810-0315
4721	Cynthia	Kallstrom	312 N 7th St	Colby	WI	54421	(715) 223-6653
4722	Patty	Johnson	3844 Oak Ridge Court	Colgate	WI	53017	(262) 573-1165
4723	Christine	Oliver	3737 Windemere Dr	Colgate	WI	53017	(262) 229-5352
4724	Anne	Hoeflin	601 Genessee Street #304	Delafield	WI	53018	(262) 303-4853
4725	Margaret	Brom	130 Eagle Pointe Drive	Delavan	WI	53115	(630) 642-3987
4726	Robyn	Swanson	1212 Hickory Ln	Elkhorn	WI	53121	(262) 949-6598
4727	Holly	Harper	2656 Targhee St	Fitchburg	WI	53711	(734) 660-2818
4728	Kelly	Severson	2519 Carriedale Ct.	Fitchburg	WI	53711	(608) 469-7007
4729	Treesa	Landry	28 Wilson Ave	Fort Atkinson	WI	53538	(920) 723-0608
4730	Geri	Goodman	512 Maple St.	Ft. Atkinson	WI	53538	(920) 568-9388
4731	Richele	Wendt	N1660 Maxwell Way	Ft. Atkinson	WI	53538	(920) 723-3049
4732	Joanna	Grossi	N115W15310 Potomac Cir	Germantown	WI	53022	(262) 993-0379
4733	Karen	Nehring	W217N11261 S Manor Court	Germantown	WI	53022	(262) 293-9593
4734	Shoshana	Perlman	5905 N Lydell Ave	Glendale	WI	53217	(248) 250-2781
4735	Carol	Cassell	1518 River Pines Drive	Green Bay	WI	54311	(920) 246-0089
4736	Sandra	Schaeuble	1469 Farlin Avenue	Green Bay	WI	54302	(920) 858-4706
4737	Megan	Valley	1767 Boland Rd.	Green Bay	WI	54303	(920) 819-3049
4738	Kathleen (Kathy)	Davis	5661 Forest Ct	Greendale	WI	53129	(414) 421-6666
4739	Cassandra	Baumann	9555 West Heather Drive	Greenfield	WI	53228	(414) 331-7411
4740	Mary	Algiers	1471 East Sumner Apt 2	Hartford	WI	53027	(262) 352-3107

Current Franchisees as of December 31, 2025

4741	April	Grillaert	1456 Dovetail Dr	Hartford	WI	53027	(262) 894-5149
4742	Janna	Grosse	226 Branch St	Hartford	WI	53027	(262) 224-2578
4743	Amanda	Moore	707 W Rogers St	Hartford	WI	53027	(262) 707-8119
4744	Lisa	Rynish	6154 First St	Hartford	WI	53027	(262) 893-3149
4745	Acsa	Buening	N70 W28882 Vernon Dr.	Hartland	WI	53029	(262) 538-0135
4746	Leah	Karge	160 Crystal Dr	Hartland	WI	53029	(414) 405-6400
4747	Megan	Kopp	1104 S Main St	Holmen	WI	54636	(608) 780-8103
4748	Renee	Nelson <sup>(17)</sup>	1805 Lillian Drive	Hudson	WI	54016	(612) 867-7629
4749	Sandra	Reinhold <sup>(17)</sup>	730 Lund Street N.	Hudson	WI	54016	(651) 983-6807
4750	Jovon	Serrano	N170W20283 Hunters Rd	Jackson	WI	53037	(262) 677-9480
4751	Christine	Kenseth	3929 S Read Road	Janesville	WI	53546	(608) 201-9236
4752	Christine	Langdok	2202 W Red Cedar Dr	Janesville	WI	53545	(608) 931-3403
4753	Jessica	Avery	7813 22nd Ave	Kenosha	WI	53143	(262) 412-2920
4754	Mary	Baron	6302 - 43rd St., Unit #103	Kenosha	WI	53144	(262) 515-5937
4755	Kelly	Dorfner-Illemann	4208 47th Avenue	Kenosha	WI	53144	(414) 213-4263
4756	Breanna	Ferruzzi	9225 7th Street	Kenosha	WI	53144	(262) 496-9488
4757	Carla	Resch	3837 48th Ave	Kenosha	WI	53144	(262) 237-7014
4758	Connie	Ritchhart	10901 64th St	Kenosha	WI	53142	(847) 971-1124
4759	Lindsay	Dahlberg	372 3rd St.	Kewaskum	WI	53040	(262) 573-7143
4760	Alyssa	Heberer	947 Roseland Drive	Kewaskum	WI	53040	(262) 343-2867
4761	Katelyn	Korth	3621 Hwy 28 East	Kewaskum	WI	53040	(262) 689-0990
4762	Bekki	Scheel	N256 Riverside Drive	Kewaskum	WI	53040	(262) 339-9787
4763	Rachael	Heeler	154 Hickory Court	Kiel	WI	53042	(920) 973-9520
4764	Jennifer	Pretasky	1806 Eastwood Ln.	La Crosse	WI	54601	(608) 780-2737
4765	Debbie	Schultz	2814 Blackhawk Place	La Crosse	WI	54601	(608) 397-6884
4766	Jodi	Widuch	415 King St, #511	La Crosse	WI	54601	(608) 780-4647
4767	Penny	Brichta	1321 Waterview Ct	Lake Geneva	WI	53147	(847) 256-4379
4768	Stephanie	Wagner	N71W27144 Hansen Drive	Lisbon	WI	53089	(414) 378-2997
4769	Heidi	Aschenbrenner	4429 White Aspen Rd	Madison	WI	53704	(608) 237-2763
4770	Jessica	Carter	4226 Barby Ln.	Madison	WI	53704	(608) 345-1370
4771	Amanda	McKay	3059 Snowcap Tr	Madison	WI	53719	(608) 497-0887
4772	Amy	Kangas	2414 Valley Drive	Manitowoc	WI	54220	(920) 682-2574
4773	Jessica	Schultz	4916 Roneta Lane	Manitowoc	WI	54220	(920) 901-9346
4774	Maria	Siegfried	1605 Galax Drive	Manitowoc	WI	54220	(920) 905-0254
4775	Karen	Friedrichsen	1221 W. Ives	Marshfield	WI	54449	(715) 387-1979
4776	Renee	Martin	854 Parkview Dr.	Milton	WI	53563	(608) 449-8286
4777	Donna	Ertz <sup>(17)</sup>	1313 N Franklin Pl, Unit 1602	Milwaukee	WI	53202	(402) 740-9377
4778	Briana	Fox	4108 S. 10th St.	Milwaukee	WI	53221	(414) 840-8356
4779	Terri	Brouchoud	1703 E. Hwy V	Mishicot	WI	54228	(920) 323-7518
4780	Kristine	Jacobs	5905 Potomac Place	Mount Pleasant	WI	53406	(262) 681-2418
4781	Michelle	Dietzler	W199S7867 Sanctuary Ct.	Muskego	WI	53150	(262) 682-4773
4782	Kelly	Ligocki	S104W20889 Cindy Dr	Muskego	WI	53150	(414) 617-0403
4783	Pamela	Feucht	121 Marilane Dr	Neosho	WI	53059	(262) 224-9254
4784	Susan	Riley	1417 E. Wild Ginger Way	Oak Creek	WI	53154	(414) 732-7902
4785	Mary	Gross	W358n1621 Amy Lane	Oconomowoc	WI	53066	(262) 434-9271
4786	Mary	Ladd	W354S2930 Manor House Court	Oconomowoc	WI	53066	(262) 424-9209
4787	Ann	Lestina	891 Summer Creek Rd.	Oconomowoc	WI	53066	(262) 719-0711
4788	Jessica	Monville	670 Seville Ct	Oconomowoc	WI	53066	(414) 234-6856
4789	Jennifer	Cook	835 Augusta Dr	Oregon	WI	53575	(760) 567-9320
4790	Kylie	Kintopf	408 Dove St	Oshkosh	WI	54902	(920) 312-1896
4791	Sue	Krause-Sasse	700 S. Westfield St	Oshkosh	WI	54901	(920) 379-8664
4792	Susan	Ziegler	614 W Bent Ave.	Oshkosh	WI	54901	(920) 203-8571
4793	Melissa	Pinkowski	W292 N3957 Fielding Lane	Pewaukee	WI	53072	(262) 370-5076
4794	Suzanne	Bruff	4124 124 Street	Pleasant Prairie	WI	53158	(262) 697-1466
4795	Jennifer	Augustynowicz	5329 7 Mile Rd	Racine	WI	53402	(414) 915-1299
4796	Janet	Steimle	1520 Orchard St.	Racine	WI	53405	(262) 664-1576
4797	Debbie	Klingeisen	1408 N County Rd J	Reedsville	WI	54230	(920) 901-4116
4798	Christine	Buffone	602 Columbia Ave.	S. Milwaukee	WI	53172	(414) 943-7737
4799	Heidi	Berland	5500 Queens Way	Slinger	WI	53086	(262) 623-1890
4800	Stefanie	Kowaleski	3324 County Road CC	Slinger	WI	53086	(262) 893-8620
4801	Jessica	Sutter	632 Highview Dr.	Slinger	WI	53086	(262) 689-7949
4802	Andrea	Wilcox	211 Heder Drive	Slinger	WI	53086	(952) 393-7942
4803	Rachel	Ayulo	N56W24049 Holly Ct	Sussex	WI	53089	(414) 308-2432
4804	Jean	Derzay	N75W23789 Hidden Oaks Court	Sussex	WI	53089	(414) 690-1998
4805	Joanne	Kaminski	N71 W27166 Hansen Dr.	Sussex	WI	53089	(414) 732-6838
4806	Jennifer	Stuettgen	N67W26375 Crest Dr	Sussex	WI	53089	(262) 434-0500
4807	Rylee	Krapfl	122 Church St	Theresa	WI	53091	(262) 388-8843
4808	Karen	Klein	26931 104th Pl	Trevor	WI	53179	(262) 208-8044
4809	Jennifer	Harteau	3403 Garfield St	Two Rivers	WI	54241	(920) 973-4158
4810	Tressie	Hartwig	7053 Tannery Road	Two Rivers	WI	54241	(920) 323-0537
4811	Erin	Heck-Picard	N7W27262 Jacquelyn Dr	Waukesha	WI	53188	(815) 276-3010
4812	Christine	Kornburger	w246 S7490 Scotland Drive	Waukesha	WI	53189	(414) 690-7448
4813	Patti	Kraling	W224N2357 Meadowood Lane	Waukesha	WI	53186	(262) 574-6988
4814	Cathleen	Razner	2007 Windham Ct	Waukesha	WI	53186	(262) 549-1617
4815	Linda	Lepe	4420 Blackwolf Run	Waunakee	WI	53597	(608) 345-4034
4816	Kali	Behlmer	816 N 67th St	Wauwatosa	WI	53213	(414) 378-6875

**Current Franchisees as of December 31, 2025**

4817	Angela	Cassidy	7401 Frederick Pl	West Bend	WI	53090	(262) 689-2568
4818	Nicole	Handel	3718 Pleasant Valley Rd	West Bend	WI	53095	(262) 224-6049
4819	Dawn	Koch	1400 Poplar Street	West Bend	WI	53095	(262) 483-8484
4820	Carol	Smiles-Fahs	3762 Hwy Nn	West Bend	WI	53095	(262) 353-3521
4821	Rebecca	Brudos	761 Lewis Street	West Salem	WI	54669	(608) 792-2735
4822	Lynn	Borski	5310 48th St S	Wisconsin Rapids	WI	54494	(715) 572-2887
4823	Rachel	Rathman <sup>(32)</sup>	3721 Gunsmoke Road	Cheyenne	WY	82001	(307) 757-7578
	(1)	Franchisee operates business in Georgia					
	(2)	Franchisee operates business in Texas					
	(3)	Franchisee operates business in California					
	(4)	Franchisee operates business in Maryland					
	(5)	Franchisee operates business in Virginia					
	(6)	Franchisee operates business in New Jersey					
	(7)	Franchisee operates business in Tennessee					
	(8)	Franchisee operates business in Florida					
	(9)	Franchisee operates business in South Carolina					
	(10)	Franchisee operates business in Washington					
	(11)	Franchisee operates business in Missouri					
	(12)	Franchisee operates business in Iowa					
	(13)	Franchisee operates business in Nebraska					
	(14)	Franchisee operates business in Kentucky					
	(15)	Franchisee operates business in Michigan					
	(16)	Franchisee operates business in Illinois					
	(17)	Franchisee operates business in Minnesota					
	(18)	Franchisee operates business in Indiana					
	(19)	Franchisee operates business in Ohio					
	(20)	Franchisee operates business in New Hampshire					
	(21)	Franchisee operates business in District of Columbia					
	(22)	Franchisee operates business in Delaware					
	(23)	Franchisee operates business in Rhode Island					
	(24)	Franchisee operates business in North Dakota					
	(25)	Franchisee operates business in Massachusetts					
	(26)	Franchisee operates business in Alaska					
	(27)	Franchisee operates business in Pennsylvania					
	(28)	Franchisee operates business in New York					
	(29)	Franchisee operates business in Oregon					
	(30)	Franchisee operates business in Utah					
	(31)	Franchisee operates business in North Carolina					
	(32)	Franchisee operates business in Colorado					

**Jazzercise Franchisees who had Signed Franchise Agreements by December 31, 2025  
but who had  
Not Yet Begun Operating the Business**

	<b>First Name</b>	<b>Last Name</b>	<b>Address1</b>	<b>City</b>	<b>State</b>	<b>Zip</b>	<b>Phone (Primary)</b>
1	Katherine	Johnson	1682 N Modoc Street	Orange	CA	92867	(949) 632-2013
2	Lory	Nasalroad	17383 E Lake Place	Aurora	CO	80016	(303) 919-2639
3	Emma Lee	Hepplewhite	14581 Daffodil Dr Apt. 2105	Fort Myers	FL	33919	(702) 480-8051
4	Sarah	Chidester	6465 Hampton Highlands Drive	Cumming	GA	30064	(770) 401-7796
5	Kizzy	Johnson	200 Stillbrook Way	Fayetteville	GA	30214	(225) 337-4050
6	Jennifer	Harris	1211 Hiddenbrook Ln	Suwanee	GA	30024	(404) 431-7048
7	Carolyn	Harvey	11682 W Edgestone St	Boise	ID	83709	(208) 781-0330
8	Aye	Lazar	1841 Maine Dr	Elk Grove Village	IL	60007	(650) 520-8732
9	Julie	Stott	708 Thames Drive	Schaumburg	IL	60193	(847) 602-8137
10	Stephanie	Quinn	5211 W. 76th St.	Prairie Village	KS	66208	(913) 291-4115
11	Kimberlee	Barr	17714 Azalea Lakes Ave	Baton Rouge	LA	70817	(425) 530-2392
12	Sydney	Hebert	1450 Charmaine Ave	Baton Rouge	LA	70806	(225) 717-1718
13	Danielle	Meadows	3 Liberty Dr	Northborough	MA	01532	(978) 870-5394
14	Asia	Riviere	180 High Park Lane	Silver Spring	MD	20910	(901) 848-3192
15	Rachel	Maxwell	12102 Rohn Rd	Fenton	MI	48430	(810) 623-3375
16	Mindy	Beard	9809 N Maywood Ave	Kansas City	MO	64157	(816) 678-1102
17	Dani	Mather	2120 Vernon Ave	Norfolk	NE	68701	(402) 750-0225
18	Tara	LaFlamme	597 Oakhurst Dr	Brunswick	OH	44212	(330) 241-0447
19	Nicole	Willis	351 West Cr 73	Fremont	OH	43420	(419) 552-1651
20	Theresa	Wilson-Strandberg	4079 Victor Point Rd NE	Silverton	OR	97381	(503) 400-1013
21	Leahanne	Clement	1012 Peck Lane	Dandridge	TN	37725	(865) 203-2203
22	Shannon	Wiggs	2659 Windjammer Lane	Knoxville	TN	37932	(865) 216-3012
23	Kristi	Huckaba	9609 Boulder Point Road	Oak Point	TX	75068	(469) 688-8691
24	Jenny	Works	706 Monterey Drive	Rockwall	TX	75087	(469) 441-8939
25	Amanda	Gray	952 Lochlyn Hill Lane	Charlottesville	VA	22901	(864) 275-3930
26	Susan	Cappitelli	1076 Cedar Chase Court	Herndon	VA	20170-2477	(703) 431-3294
27	Apryl C	Kuch	4605 S Frosty Ln	Spokane	WA	99206	(509) 808-3246

**FRANCHISEES WHO LEFT THE SYSTEM**

January 1, 2025 - December 31, 2025

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the system

	<b>First Name</b>	<b>Last Name</b>	<b>City</b>	<b>State</b>	<b>Zip</b>	<b>Phone (Primary)</b>
1	Dawn	Cwynar	Birmingham	AL	35242	(205) 807-1521
2	Leigh Ann	Smyth	Birmingham	AL	35216	(205) 587-7812
3	Melanie	Hill	Conway	AR	72032	(501) 350-8740
4	April	Wolfe	Fayetteville	AR	72701	(479) 571-0975
5	Rene	Burns	Hot Springs	AR	71901	(501) 622-7627
6	Margo	Bushmiaer	Hot Springs	AR	71901	(501) 251-7499
7	Dana	Greeson	Hot Springs	AR	71901	(501) 276-3757
8	Miranda	Penor	Hot Springs	AR	71901	(501) 802-1827
9	Candace	McCallister	Little Rock	AR	72204	(501) 412-2946
10	Shawna	Unale	Flagstaff	AZ	86004	(928) 863-6829
11	Tracye	Stoddard	Marana	AZ	85653	(520) 256-1324
12	Devon	Poff	Phoenix	AZ	85027	(913) 683-9710
13	Susan	Higgins	Prescott	AZ	86305	(928) 710-7178
14	Jessica	Schmidt	Scottsdale	AZ	85254	(402) 639-9971
15	Mary Rose	Baron	Tucson	AZ	85745	(520) 248-3713
16	Florence	Personeus	Tucson	AZ	85749	(602) 697-0751
17	Laura	Blevins	Alpine	CA	91901	(510) 292-7622
18	Karen	Pattie	Apple Valley	CA	92307	(760) 486-4300
19	Mary	Dank	Aptos	CA	95003	(831) 251-6458
20	Karen	McClure	Auburn	CA	95602-8148	(707) 567-5911
21	Victoria	Urquhart	Benicia	CA	94510	(805) 415-2368
22	Donna	Branham	Buena Park	CA	90620	(714) 726-5360
23	Julia	O'Connell	Carlsbad	CA	92008	(760) 712-2755
24	Tessie	Gonzalez	Carpinteria	CA	93013	(805) 451-6924
25	Janice	Sloan	Del Mar	CA	92014	(619) 348-7993
26	Holly	Russo	El Cajon	CA	92019	(619) 733-2808
27	Corinne	Cruz	Fremont	CA	94536	(510) 468-2831
28	Lisa	Yamashita	Fremont	CA	94536	(510) 367-2525
29	Jennifer	Fletcher	Hemet	CA	92544	(951) 587-1762
30	Alisa	Pietsch	Hemet	CA	92583	(951) 300-7545
31	Lily	Walters	Lakeside	CA	92040	(619) 922-3418
32	Sharon	Guerrero	Lodi	CA	95240	(209) 663-2044
33	Dawniele	Oliphant	Mariposa	CA	95338	(209) 966-3480
34	Elizabeth	Rudiger	Middletown	CA	95461-0324	(707) 326-1291
35	Joseph	Kastelic	Moorpark	CA	93021-2456	(805) 795-0512
36	Lillian	Yee	Newark	CA	94560	(510) 579-5811
37	Jasper	Stemm	Newport Beach	CA	92661	(831) 440-0444
38	Shelby	Stewart	Newport Beach	CA	92663	(661) 381-0914
39	Cheryl	Selinsky	Novato	CA	94949	(480) 747-0030
40	Georgeania	Burks	Oceanside	CA	92056	(760) 583-1521
41	Michelle	Easton	Orange	CA	92869	(949) 278-7020
42	Maureen	Stewart	Rancho Santa Margarita	CA	92688	(949) 292-3848
43	Susan	Stunkard	Redlands	CA	92373	(951) 316-8114
44	Marla	Larry	Richmond	CA	94804	(510) 377-8990
45	Ashley	White	San Diego	CA	92109	(858) 518-4150
46	Maria	Aguilar	San Jacinto	CA	92583	(951) 327-3334
47	Adrianna	Machuca	San Jacinto	CA	92583	(760) 450-7338
48	Gisele	Muller	Santa Cruz	CA	95062	(760) 994-3260
49	Diana	Glover	Santa Rosa	CA	95403	(707) 790-6043
50	Jannell	Clanton	Shingle Springs	CA	95682	(530) 333-7477
51	Darcy	Ford-James	Stockton	CA	95207	(832) 819-8022
52	Leslie	Hernandez	Stockton	CA	95209	(619) 988-8015
53	Sarah	Olson	Vacaville	CA	95687	(760) 518-5298
54	Patricia	Bolland	Ventura	CA	93003	(805) 644-3705
55	Michelle	Nooteboom	Walnut Creek	CA	94597	(209) 670-3234

FRANCHISEES WHO LEFT THE SYSTEM  
January 1, 2025 - December 31, 2025

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the system

56	Liz	Jorden	West Hills	CA	91304	(951) 201-2068
57	Rebecca	Harkness	Aurora	CO	80016	(303) 396-2269
58	Kim	Huskey	Aurora	CO	80013-7449	(303) 594-3740
59	Kathy	Zimmer	Aurora	CO	80010	(303) 363-8574
60	Carrie	Sweet	Broomfield	CO	80020	(720) 939-4616
61	Barbara	Walker	Denver	CO	80231	(303) 668-3245
62	Antoinette	Whidden	Durango	CO	81301	(813) 318-1783
63	Katie	Lester	Fort Collins	CO	80528	(970) 673-8018
64	Janet	McGlaughlin	Greeley	CO	80631	(970) 673-8018
65	Lyndall	Ellingson	Longmont	CO	80501	(206) 349-9788
66	Kelly	Scherer	Morrindin	CO	80465	(720) 448-6218
67	Amy	Tavalozzi	Westminster	CO	80021	(303) 588-3009
68	Laura	Radocy	Canton	CT	06019	(860) 693-9588
69	Alicia	Bentley	Groton	CT	06340	(904) 718-2619
70	Lyaquishe	Sarosh	Hebron	CT	06248	(860) 985-2993
71	Cindy	Benoit	Bradenton	FL	34203	(240) 422-3674
72	Amanda	Boman	Bradenton	FL	34202	(707) 227-0715
73	Susan	Encke	Bradenton	FL	34212	(941) 779-3338
74	Laura	Merryfield	Bradenton	FL	34212	(941) 685-9540
75	Elizabeth	Arasmith	Gulf Breeze	FL	32563	(816) 284-6478
76	Amy	Maygarden	Gulf Breeze	FL	32563	(850) 341-4181
77	Patricia	Ramirez	Gulf Breeze	FL	32563	(504) 400-5411
78	Sheri	Parker	Jacksonville	FL	32222	(917) 558-2070
79	Barbara	Ross	Key West	FL	33040	(813) 503-4141
80	Ida	Bowling	Lake Mary	FL	32795	(407) 461-9077
81	Courtney	Nuckols	Milton	FL	32570	(850) 798-6977
82	Antoinette	Abernathy	New Smyrna Beach	FL	32168	(940) 206-4819
83	Tess	St John	New Smyrna Beach	FL	32169	(407) 212-8256
84	Roxanne	Black	Orlando	FL	32803	(615) 927-7941
85	Rachel	Campbell	Palmetto	FL	34221	(925) 548-8722
86	Holly	Yates	Pensacola	FL	32507	(850) 492-4010
87	Deanna	Dunlap	Placida	FL	33946	(614) 306-6503
88	Stephanie	Brawley	Pompano Beach	FL	33060	(954) 899-6586
89	Bridgid	Fishman	Tampa	FL	33629	(813) 391-8408
90	Sandra	Stock	Temple Terrace	FL	33617	(813) 230-8422
91	Allison	Ouahi	Windermere	FL	34786	(770) 676-4826
92	Keirsten	Thomas	Alpharetta	GA	30022	(724) 710-0101
93	Hayley	Cox	Athens	GA	30601	(706) 491-4297
94	Stacey	Linn	Cumming	GA	30041	(678) 523-9580
95	Lindsey	Schuch	Cumming	GA	30028	(404) 916-5522
96	Laura	Mullins	Dahlonega	GA	30533	(706) 892-7636
97	Clarinda	Henton	Dallas	GA	30132	(770) 750-4127
98	Alisha	Jackson	Dallas	GA	30157	(770) 769-6110
99	Sharon	Spivey	Homer	GA	30547	(706) 654-7825
100	Lauren	Rhinesmith	Kennesaw	GA	30152	(770) 710-9496
101	Patricia	Cunningham	Marietta	GA	30066	(770) 316-4614
102	Sandra	Pickell	Marietta	GA	30067	(770) 953-8277
103	Amanda	Touchton	Marietta	GA	30060	(678) 584-3857
104	Kathleen	Storves	Roswell	GA	30076	(269) 598-4259
105	Jennifer	Clayton	Cedar Falls	IA	50613	(319) 231-1461
106	Elissa	Meadows	Dubuque	IA	52001	(563) 513-9527
107	Jessica	Mehegan	Iowa City	IA	52240	(319) 339-1818
108	Michele	Jensen	Janesville	IA	50647	(319) 464-4760
109	Larissa	Kierscht	Tabor	IA	51653	(402) 689-4804
110	Cynthia	Haines	Waterloo	IA	50703	(540) 533-8344
111	Wendy	Hanlon	Meridian	ID	83646	(702) 353-2676

FRANCHISEES WHO LEFT THE SYSTEM

January 1, 2025 - December 31, 2025

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the system

112	Emily	Schlesinger	Buffalo Grove	IL	60089	(630) 862-1104
113	Rebekah	Murphy	Charleston	IL	61920	(217) 549-1730
114	Mikki	Sherwood	Charleston	IL	61920	(217) 254-3094
115	Stacy	Smallenberger	Charleston	IL	61920	(217) 549-9575
116	Jamie	Turner	Charleston	IL	61920	(217) 706-4231
117	Tanille	Ulm	Charleston	IL	61920	(217) 549-2005
118	Elyse	Lunz	Chicago	IL	60655	(773) 671-7529
119	Kara	Butts	Elburn	IL	60119	(630) 862-0011
120	Ashley	Morse	Geneseo	IL	61254	(309) 502-1953
121	Ann	Graham	Glen Ellyn	IL	60137	(630) 251-3056
122	Shannon	Masini	Hawthorn Woods	IL	60047	(847) 772-5420
123	Karen	Labriola	Joliet	IL	60435	(815) 585-5376
124	Lauren	Yorgensen <sup>(1)</sup>	McHenry	IL	60051	(262) 515-2884
125	Nicole	Patterson <sup>(2)</sup>	Orion	IL	61273	(563) 343-3137
126	Roxane	Relucio	Palatine	IL	60074	(847) 542-0159
127	Elizabeth	Blankensop-Conner	Villa Park	IL	60181	(630) 697-2786
128	Lori	Myers	Akron	IN	46910	(260) 578-0173
129	Miki	Horio	Carmel	IN	46074	(248) 470-2203
130	Stephanie	Oberholtzer	Evansville	IN	47712	(812) 430-8131
131	Stephanie	Koenig	Fort Wayne	IN	46818	(248) 939-6779
132	Jamie	Ripperger	Franklin	IN	46131	(317) 407-8145
133	Shawna	O'Brien	Indianapolis	IN	46236	(317) 506-0039
134	Pamela	Corman	McCordsville	IN	46055	(317) 372-6074
135	Joann	Luttrell	Newburgh	IN	47630	(812) 483-0683
136	Beverly	Manuel	South Bend	IN	46628	(574) 208-5169
137	Carrie	Fisher	Gardner	KS	66030	(913) 314-8774
138	Stephanie	Kelley-Ruedy	Maize	KS	67101-9506	(316) 516-1175
139	April	Okken	Olathe	KS	66061	(913) 481-1767
140	Lacie	Brandt	Ottawa	KS	66067	(785) 418-1139
141	Allison	Thompson	Ottawa	KS	66067	(913) 909-9600
142	Jalyn	Porter	Rossville	KS	66533	(785) 289-7364
143	Taren	Bloom	Topeka	KS	66617	(785) 286-9888
144	Stacey	Boyles	Topeka	KS	66617	(785) 221-6967
145	Kamra	Dopps	Wichita	KS	67235	(316) 204-2633
146	Peyton	Suetholz	Crestwood	KY	40014	(859) 619-5669
147	Lindsey	Steller <sup>(3)</sup>	Fort Thomas	KY	41075	(859) 394-2940
148	Carrie	Cook	Franklin	KY	42134	(270) 320-6200
149	Brittany	Thomas	Georgetown	KY	40324	(937) 232-3223
150	Whitney	Boyles	Lexington	KY	40503	(859) 559-5655
151	Tonya	Copeland	Louisville	KY	40229	(502) 640-0578
152	Hannah	Heacock	Louisville	KY	40245	(502) 681-3372
153	Rhonda	Lobb	Louisville	KY	40205	(502) 762-3200
154	Aprille	Holocher	Villa Hills	KY	41017	(859) 653-5300
155	Michelle	Dibenedetto	Baton Rouge	LA	70809	(225) 329-9348
156	Ana (Ani)	Kline	Baton Rouge	LA	70817	(225) 266-7763
157	Kelli	Rabalais	Baton Rouge	LA	70818	(225) 955-1081
158	Alexandra	Humphrey	Broussard	LA	70518	(337) 534-6379
159	Melanie	Riley	Covington	LA	70435	(504) 427-5320
160	Debbie	Bergeron	Gonzales	LA	70737	(225) 715-5232
161	Sebra	Chapman	River Ridge	LA	70123	(225) 620-7155
162	Harriett	Boddie	Shreveport	LA	71105	(318) 347-9002
163	Claire	Cancino <sup>(4)</sup>	Zachary	LA	70791	(940) 765-3197
164	Sandra	Fauvel <sup>(5)</sup>	Lowell	MA	01850	(603) 966-8035
165	Lori	Puccetti	Millbury	MA	01527	(774) 289-7916
166	Denise	Haynes	West Groton	MA	01472	(978) 448-3570

FRANCHISEES WHO LEFT THE SYSTEM

January 1, 2025 - December 31, 2025

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the system

167	Kristine	Adolph	Westford	MA	01886	(978) 496-1553
168	Aimee	Murphy	Westford	MA	01886	(978) 302-9502
169	Kayla	Volpe	Crownsville	MD	21032	(443) 739-7787
170	Polly	Lasker	Eldersburg	MD	21784	(410) 549-1984
171	Keysha	Garner	Ellicott City	MD	21043	(443) 690-4531
172	Anna	Sennikava	Germantown	MD	20874	(301) 996-1105
173	Elizabeth	Gray	Pasadena	MD	21122	(410) 370-2015
174	Christina	Kamp <sup>(6)</sup>	Pasadena	MD	21122	(410) 487-2554
175	Elizabeth	Marshall	Silver Spring	MD	20904	(240) 461-3949
176	Sonia	Gottfried	Ann Arbor	MI	48103	(734) 218-2272
177	Jennifer	Toye	Ann Arbor	MI	48103	(248) 921-0120
178	Carla	Maxwell	Belleville	MI	48111	(734) 658-7045
179	Miranda	Plough	Clinton Twp	MI	48035	(586) 709-6850
180	Michon	Thompson	Commerce Twp	MI	48382	(734) 673-1104
181	Sandra	Cornell-Howe	Eagle	MI	48822	(517) 285-0066
182	Nobuyo	Jones	Fife Lake	MI	49633	(231) 492-4964
183	Rebecca	Anconetani	Macomb	MI	48042	(248) 321-1644
184	Coreen	Porter	Madison Heights	MI	48071	(248) 259-2778
185	Rebecca	Bloom	Pinckney	MI	48169	(810) 231-1307
186	Kelly	Bronski	Royal Oak	MI	48067	(734) 649-8055
187	Sarah	Snyder	Royal Oak	MI	48067	(517) 861-1135
188	Brenda	Berdella	Saginaw	MI	48603	(989) 327-2877
189	Margo	Brown	Saline	MI	48176	(734) 678-7272
190	Hannah	Lindman	South Lyon	MI	48178	(248) 924-1193
191	Dawn	Andrews	Tipton	MI	49287	(517) 605-1838
192	Gail	Anderson	Inver Grove Heights	MN	55076	(612) 325-9747
193	Robin	Maupin	Inver Grove Heights	MN	55076	(651) 398-3082
194	Jacquelyn	Boyer	Minnetrissa	MN	55375	(612) 804-7242
195	Sarah	Pierce	Columbia	MO	65201	(573) 823-7218
196	Kimberly	Vesecky	Columbia	MO	65203	(573) 355-2430
197	Loralei	Sneed	Kansas City	MO	64157	(816) 309-7275
198	Katie	Self	Lees Summit	MO	64064	(816) 896-5009
199	Megan	Thomason	Lees Summit	MO	64086	(816) 352-2307
200	Abigail	Shores	Liberty	MO	64068	(816) 288-5045
201	Rachel	Colley	Nixa	MO	65714	(417) 225-8075
202	Whitney	Lorenz	Saint Louis	MO	63105	(940) 594-6519
203	Shannon	Bradbury	Springfield	MO	65804	(417) 830-9892
204	Cassy	Cochrun	Springfield	MO	65802	(417) 860-8141
205	Melissa	Hamblen	Springfield	MO	65809	(417) 818-3163
206	Heather	Hiatt	Springfield	MO	65810	(417) 429-7117
207	Amy	Maas	Springfield	MO	65804	(417) 860-5404
208	Shellie	Myers	Springfield	MO	65803	(417) 655-0029
209	Anna	Schneider	Springfield	MO	65804	(417) 894-1999
210	Jennifer	Peterein	St. Louis	MO	63128	(510) 469-8211
211	C. Lee	Richards	St Louis	MO	63108	(314) 732-3217
212	Jaclyn	Zimmermann	St. Louis	MO	63021	(314) 304-6442
213	Christine	Stefanyak	Weldon Spring	MO	63304	(412) 606-6568
214	Jennifer	Miller	Billings	MT	59101	(406) 252-3912
215	Brittany	Dobie	Bozeman	MT	59718	(406) 579-4327
216	Jessica	Gregory	Charlotte	NC	28211	(704) 408-1015
217	Christine	Preble	Fuquay Varina	NC	27526	(919) 285-3300
218	Stefanie	Walling	Thomasville	NC	27360	(913) 827-8600
219	Caroline	Greenough	Wilmington	NC	28409	(910) 520-0277
220	Tammy	Green	Bennington	NE	68007	(402) 968-6345
221	Nichole	Bubak	Grand island	NE	68803	(308) 390-6213
222	Sadiyah	Ali	Lincoln	NE	68502	(402) 450-5134

FRANCHISEES WHO LEFT THE SYSTEM

January 1, 2025 - December 31, 2025

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the system

223	Amy	Wiese	Lincoln	NE	68506	(402) 730-1844
224	Josie	Zanker	Lincoln	NE	68505	(319) 404-2950
225	Mallory	Rudman	Lincoln	NE	68516	(314) 681-6742
226	Amanda	Abbey	Omaha	NE	68127	(402) 215-6358
227	Cara	Ashmore	Omaha	NE	68136	(402) 212-3042
228	Sarah	Charnquist	Plattsmouth	NE	68048	(402) 312-5964
229	Faith	Towle	Seward	NE	68434	(308) 383-3478
230	Lana	Robinson	Wahoo	NE	68066	(402) 657-7319
231	Teresa	Mosca	Hudson	NH	03051	(603) 566-8156
232	Kelly	Turney	Nashua	NH	03063	(413) 883-7135
233	Sharon	Ruck	Hamilton Sq	NJ	08690	(609) 588-9604
234	Jacquelyn	Mather	Trenton	NJ	08618	(609) 273-2186
235	Teresa	Jones	Las Cruces	NM	88005	(575) 635-7778
236	Crystal	Lujan	Rio Rancho	NM	87124	(505) 603-3335
237	Theresa	Schrecongost	Rio Rancho	NM	87144	(505) 261-4154
238	Christa	Davis	Boulder City	NV	89005	(725) 502-0337
239	Martha	Belen	Minden	NV	89423	(540) 246-3881
240	Debra	Hull	Reno	NV	89523	(818) 602-3784
241	Kathy	Tague	Reno	NV	89509	(775) 846-8167
242	Dawn	Tudryn	Fishkill	NY	12524	(845) 489-6253
243	Paula Shizu	Okada	Harrison	NY	10528	(914) 312-7000
244	Joelle	Rash <sup>(7)</sup>	Olean	NY	14760	(360) 600-9782
245	Rena	Argento	Rochester	NY	14626	(585) 943-6671
246	Barbara	Mazzola	Watervliet	NY	12189	(518) 560-1888
247	Jennifer	Kuhl	West Sayville	NY	11796	(631) 219-3597
248	Haley	Linch	Blue Ash	OH	45242	(513) 310-1535
249	Jennifer	Ammond	Canal Fulton	OH	44614	(330) 412-2405
250	Kameren	Miller	Canton	OH	44718	(330) 806-6055
251	Tonya	Fledderjohann	Celina	OH	45822	(419) 305-8491
252	Elyse	French	Cincinnati	OH	45212	(614) 506-3624
253	Maureen	Hunley	Cincinnati	OH	45236	(513) 520-8149
254	Anne	Nyktas	Cincinnati	OH	45230	(513) 375-6494
255	Keeyah Georgette	Adams	Columbus	OH	43235	(614) 325-1129
256	Madison	Martin	Columbus	OH	43220	(614) 403-2945
257	Karen	Prior	Gahanna	OH	43230	(614) 354-9461
258	Stacey	Charlton	Grove City	OH	43123	(614) 893-9578
259	Shelly	Metz	Grove City	OH	43123	(614) 795-2149
260	Lauren	Morgan	Harrison	OH	45030	(513) 252-1100
261	Stacy	Baugh	Kings Mills	OH	45034	(513) 460-5485
262	Tiffini	Payne	Lima	OH	45806	(937) 707-8582
263	Elaine	Smith	Loveland	OH	45140	(513) 260-3604
264	Katelyn	Wheeler	Loveland	OH	45140	(304) 216-9049
265	Jennifer	Budd	Medina	OH	44256	(216) 544-7449
266	Melissa	Schulte	Milford	OH	45150	(513) 532-3345
267	Brianna	Lynch	North Canton	OH	44720	(740) 433-5707
268	Lindsey	Roth	North Canton	OH	44720	(330) 705-5883
269	Gina	Mendel	North Ridgeville	OH	44039	(216) 678-5635
270	Amanda	Liptak	North Royalton	OH	44133	(330) 322-7384
271	Jena	Cooper	Pataskala	OH	43062	(614) 425-7977
272	Marcia	Marron	Westlake	OH	44145	(440) 835-4303
273	Sara	Covey	Broken Arrow	OK	74012	(918) 510-7374
274	Heather	Cooper	Edmond	OK	73034	(405) 708-8848
275	Kathryn	Dowty	Edmond	OK	73003	(405) 471-6293
276	Jo	Shewbart	Edmond	OK	73013	(405) 255-9805
277	Tracy	Patterson	Moore	OK	73160	(325) 829-3910
278	Amanda	Gerber	Oklahoma City	OK	73173	(405) 401-4326

FRANCHISEES WHO LEFT THE SYSTEM

January 1, 2025 - December 31, 2025

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the system

279	Shannon	Moreland-Carroll <sup>(8)</sup>	Stillwater	OK	74075	(918) 770-1361
280	Deanna	Metzger	Union City	OK	73090	(707) 218-5783
281	Denise D.	Francis	Hillsboro	OR	97123	(541) 531-2522
282	Cali	Gibbs	Oregon City	OR	97045	(503) 504-6522
283	Daja	Phillips	Portland	OR	97212	(650) 485-3252
284	Sara	Coleman	Salem	OR	97317	(503) 949-6991
285	Taylor	Lovell	Sublimity	OR	97385	(541) 310-9524
286	Stephanie	Anderson	Apollo	PA	15613	(412) 370-9174
287	Lauren	Knapp	Butler	PA	16001	(724) 822-0606
288	Annette	Cullen	Erie	PA	16506	(814) 397-6956
289	Stephanie	Ghamo	Erie	PA	16510	(814) 825-9038
290	Brianne	Young	Freeport	PA	16229	(724) 448-0883
291	Jennifer	Czap <sup>(9)</sup>	Langhorne	PA	19047	(609) 954-4329
292	Kimberly	Houser	Nazareth	PA	18064-9222	(610) 428-4239
293	Paulette	Wilkinson	Osceola Mills	PA	16666	(814) 339-7028
294	Cassandra	Hawley	Wattsburg	PA	16442	(814) 746-2020
295	Jo-Ann	Lombardi	Smithfield	RI	02917	(401) 837-1690
296	Melanie	Archer	Daniel Island	SC	29492	(843) 471-2542
297	Jennifer	MacAuley	Little River	SC	29566	(802) 272-6425
298	Barbara	Wilson <sup>(10)</sup>	Myrtle Beach	SC	29579	(540) 521-6780
299	Breanne	Kokovich	North Augusta	SC	29860	(803) 640-1926
300	Jacqueline	Dixon	Antioch	TN	37013	(615) 294-8923
301	Sunny	Hull	Arrington	TN	37014	(760) 409-1090
302	Dawn	King	Chattanooga	TN	37415	(423) 838-2784
303	Stephanie	Baldwin	Lakeland	TN	38002	(901) 361-9219
304	Michiko	Tanaka	Maryville	TN	37801	(865) 995-8304
305	Gail	Gabhart	Murfreesboro	TN	37127	(423) 596-3858
306	Martha	Pietro <sup>(11)</sup>	Portland	TN	37148	(561) 574-4341
307	Kayleigh	Jackson	Arlington	TX	76018	(817) 455-1851
308	Adrienne	Pedrotti	Austin	TX	78721	(210) 639-2644
309	Connie	Crews	Bedford	TX	76021	(817) 808-5094
310	Cara	Davis	Benbrook	TX	76126	(512) 963-2272
311	Jennifer	Overfield	Burleson	TX	76028	(760) 445-8701
312	Angelina	Gutierrez-Zamora	Carrollton	TX	75010	(972) 343-8566
313	Robin	Smith	Cedar Park	TX	78613	(913) 669-5166
314	Silvia	Sanchez	Cypress	TX	77433	(832) 455-5470
315	Suzette	Tavares	Cypress	TX	77429	(713) 478-1696
316	Rachel	Chetney	Dallas	TX	75218	(314) 488-9914
317	Tracy	St. Romain	Denton	TX	76209	(940) 368-1395
318	Robyn	McWreath	Farmers Branch	TX	75234	(440) 773-4595
319	Carline	Leal	Forney	TX	75126	(214) 226-5401
320	Karen	McBride	Galveston	TX	77550	(512) 431-2859
321	Janet	Mokate	Garland	TX	75044	(214) 893-1997
322	Michelle	Wright	Garland	TX	75043	(214) 364-1526
323	Lina	Soutdarany	Georgetown	TX	78633	(512) 508-0783
324	Jocelyn	Baroody	Grapevine	TX	76051	(914) 552-2162
325	Shameka	Thomas	Haslet	TX	76052	(325) 660-6062
326	Angela	Garza	Highland Village	TX	75077	(817) 793-0520
327	Sabrina	Matovich	Katy	TX	77450	(832) 715-8768
328	Sheila	Rodriguez Velez	Katy	TX	77494	(650) 808-0132
329	Timothy	Paulissen	League City	TX	77573	(281) 332-5988
330	Megan	Grantonic	Lewisville	TX	75077	(214) 682-2239
331	Mindy	Stanley	Lone Oak	TX	75453	(972) 998-9356
332	Lauren	Mosig	Lubbock	TX	79424	(806) 241-8644
333	Laurie	Culbreth	Mansfield	TX	76063	(469) 569-5549
334	Colleen	O'Leary	McKinney	TX	75069	(915) 920-4468

FRANCHISEES WHO LEFT THE SYSTEM

January 1, 2025 - December 31, 2025

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the system

335	Sharon	Tuttle	Montgomery	TX	77356	(936) 597-8958
336	Brittany	Pagel	Muenster	TX	76252	(940) 634-7816
337	Melissa	Hill	N Richland Hills	TX	76180	(817) 269-6477
338	Vanessa	Oates	Plano	TX	75074	(214) 728-3093
339	Dena	Wall	Plano	TX	75023	(214) 417-1933
340	Kim	Darden	Roanoke	TX	76262	(817) 879-8057
341	Christine	Culp	Sachse	TX	75048	(817) 300-6585
342	Robyn	Adams	San Antonio	TX	78258	(724) 657-4623
343	Frada	Cooperman	San Antonio	TX	78248	(210) 724-6731
344	Sarah	Johnston	San Antonio	TX	78257	(210) 363-0479
345	Elisha	Roccaforte	Tomball	TX	77377	(832) 362-9864
346	Julie	Shedlock	Trophy Club	TX	76262	(508) 274-6822
347	Anna	Olson	Brigham City	UT	84302	(435) 695-1121
348	Chantel	Hanna	Salt Lake City	UT	84109	(801) 823-9787
349	Lori	Love	Salt Lake City	UT	84105	(801) 498-0707
350	Haylee	Caplin	Santa Clara	UT	84765	(435) 668-1630
351	Angela	Moore	West Jordan	UT	84088	(801) 859-6422
352	Jeanne	Creekmore	Alexandria	VA	22312	(571) 382-9093
353	Sharron	Mahoney	Alexandria	VA	22315	(703) 971-2258
354	Elizabeth	Helmke	Charlottesville	VA	22901	(434) 989-6679
355	Amanda	Henkler	Charlottesville	VA	22902	(215) 872-1524
356	Krista	Varanyak	Charlottesville	VA	22901	(609) 505-0550
357	Meredith	Bennett	Chesapeake	VA	23322	(770) 584-4373
358	Karee	Kedrowski	Chesapeake	VA	23323	(231) 233-3335
359	Hollie	Kuntzman	Chesapeake	VA	23322	(757) 414-3403
360	Kimberly	Cook	Falls Church	VA	22041	(703) 220-1550
361	Melany	Pollock <sup>(12)</sup>	Fredericksburg	VA	22408	(540) 846-2592
362	Jennifer	Gilliam	Glen Allen	VA	23059	(804) 241-3754
363	Cassidy	Walker	Glen Allen	VA	23060	(804) 310-0835
364	Elaine	Beazley	Mechanicsville	VA	23116	(804) 370-7853
365	Barbara	Franz	North Chesterfield	VA	23235	(804) 330-7668
366	Daniel	Hewitt	Radford	VA	24141	(540) 553-5547
367	Janet	Howard	Reston	VA	20190	(703) 203-9569
368	Joni	Briganti	Spotsylvania	VA	22553	(540) 207-0958
369	Catherine	Mitchell	Toano	VA	23168	(757) 604-2900
370	Kim	Pifer	Winchester	VA	22601	(540) 662-1007
371	Hillary	Costello	Woodbridge	VA	22192	(703) 955-0149
372	Keri	Comi	Colchester	VT	05446	(802) 879-8118
373	Wendy	Woodside	Bothell	WA	98011	(425) 941-3439
374	Lily	Desai	Clyde Hill	WA	98004	(206) 947-8927
375	Tiffany	Lee	Duvall	WA	98019	(206) 276-5236
376	Stacey	Ferris	Ellensburg	WA	98926	(509) 929-4993
377	Pamela	Edwards	Federal Way	WA	98003	(415) 378-3052
378	Nicole	Gosney	Kirkland	WA	98034	(206) 683-7878
379	Mary	Graham	Moses Lake	WA	98837	(509) 855-6552
380	Regina	McDougall	Olympia	WA	98501	(360) 561-5115
381	Kimberly	Skok	Sammamish	WA	98075	(425) 985-9652
382	Kellie	Woodford	Seattle	WA	98118	(425) 444-6711
383	Cathy	Woods	Seattle	WA	98178	(208) 866-1914
384	Denise	Lawrence	Vancouver	WA	98686	(831) 601-9628
385	Susan	Thompson	Vancouver	WA	98683	(360) 944-7522
386	Shannon	Giacomini	Colgate	WI	53017	(262) 305-8097
387	Jean	Davidson <sup>(13)</sup>	Cumberland	WI	54829	(651) 245-1439
388	Elizabeth	Garcia	Hartford	WI	53027	(262) 226-6978
389	Molly	Watson	Hudson	WI	54016	(801) 455-7355
390	Nicole	Feucht	Iron Ridge	WI	53035	(920) 988-2387

**FRANCHISEES WHO LEFT THE SYSTEM**  
 January 1, 2025 - December 31, 2025

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the system

391 Paula	Klink	Iron Ridge	WI	53035	(920) 212-5807
392 Karen	Boudry	Jackson	WI	53037	(414) 659-9331
393 Jennifer	Simmons	Lake Geneva	WI	53147	(847) 456-4517
394 Carol	Carlson <sup>(14)</sup>	Menomonee Falls	WI	53051	(815) 341-6775
395 Emily	Mueller-Flanigan	Oshkosh	WI	54904	(920) 379-3724
396 Nancy	Schwabe	Rubicon	WI	53078	(262) 408-3900
397 David	Reiner	West Allis	WI	53227	(262) 336-7676
398 Elizabeth	Kruschke	West Bend	WI	53095	(262) 483-8994
(1) Franchisee operated business in Wisconsin					
(2) Franchisee operated business in Iowa					
(3) Franchisee operated business in Ohio					
(4) Franchisee operated business in Texas					
(5) Franchisee operated business in New Hampshire					
(6) Franchisee operated business in South Carolina					
(7) Franchisee operated business in Oregon					
(8) Franchisee operated business in Arkansas					
(9) Franchisee operated business in New Jersey					
(10) Franchisee operated business in Virginia					
(11) Franchisee operated business in Florida					
(12) Franchisee operated business in District of Columbia					
(13) Franchisee operated business in Minnesota					
(14) Franchisee operated business in Illinois					

# **EXHIBIT I**

**ADDENDUM TO FRANCHISE AGREEMENT**  
**(JUNIOR JAZZERCISE)**

THIS ADDENDUM is made and entered into as of \_\_\_\_\_ by and between Jazzercise, Inc., a California corporation ("Jazzercise") and \_\_\_\_\_, an individual ("Franchisee"), with reference to the following facts:

- A. Franchisee desires to obtain a license from Jazzercise to conduct a dance fitness program under Jazzercise's trademarks using only formats for children's programs developed by Jazzercise.
- B. Franchisee and Jazzercise desire to enter into Jazzercise's standard Franchise Agreement applicable to Franchisee's status, modified to reflect their understanding concerning the limited nature of the formats of the classes which Franchisee will be permitted to conduct.

NOW, THEREFORE, for and in consideration of the covenants, warranties and mutual agreements contained herein, the parties hereto agree as follows:

1. Franchise Agreement. Contemporaneously herewith, the parties are entering into Jazzercise's standard form of Franchise Agreement applicable to Franchisee's status which is incorporated by this reference as though set forth in full herein ("Franchise Agreement"), modified as set forth in this Addendum.

2. Defined Terms. All terms not otherwise defined in this Addendum shall have the meaning ascribed to them in the Franchise Agreement.

3. Limited License. Notwithstanding anything to the contrary set forth in the Franchise Agreement, Franchisee is granted a non-exclusive license to conduct a dance fitness program for children. Franchisee agrees and acknowledges that Jazzercise may add, delete or modify the designated routines from time to time. In addition:

(a) Franchisee acknowledges that there may only be a limited number of classes which Franchisee may teach in a particular facility or area.

(b) The initial training and instruction Jazzercise provides to Franchisee shall only include routines for children's programs.

(c) Jazzercise will provide Junior Jazzercise choreography and routine tips and suggestions via The Routines Database, Jazzercise's proprietary system designed to allow franchisees to stream videos of Jazzercise routines, choreography notes and teaching tips.

(d) Franchisee may only change its status to an associate or class owner who is authorized to offer all Jazzercise classes or to another limited program Instructor if Franchisee meets Jazzercise's then-current requirements for such associate or class owners or for such other Instructors, as applicable, and if Jazzercise has given its prior written consent, which may be withheld by Jazzercise in its sole subjective discretion. Franchisee acknowledges and agrees that Jazzercise may require Franchisee to sign its then-current form of franchise agreement applicable to the new status and to attend and complete to Jazzercise's satisfaction Jazzercise's initial training program or portions thereof, as determined by Jazzercise as one of the conditions to consenting to such change of status.

(e) if Franchisee is a class owner, Franchisee may not accept a transfer of a class from another Jazzercise franchisee if the class does not consist solely of routines developed for children's programs, unless Franchisee hires an associate instructor certified by Jazzercise to teach the class.

4. Except as set forth in this Addendum, the provisions of the Franchise Agreement shall be in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the day and year first written above.

"Franchisee"

"Jazzercise"

JAZZERCISE, INC.,  
a California corporation

\_\_\_\_\_  
[signature]

By: \_\_\_\_\_  
[Print Name]

By: Clarissa Zulick  
Title: Chief Financial Officer

## ADDENDUM TO FRANCHISE AGREEMENT

### (LO JAZZERCISE)

THIS ADDENDUM is made and entered into as of \_\_\_\_\_ by and between Jazzercise, Inc., a California corporation ("Jazzercise") and \_\_\_\_\_, an individual ("Franchisee"), with reference to the following facts:

- A. Franchisee desires to obtain a license from Jazzercise to conduct a dance fitness program under Jazzercise's trademarks using only low impact or less strenuous formats or formats for children's programs developed by Jazzercise.
- B. Franchisee and Jazzercise desire to enter into Jazzercise's standard Franchise Agreement applicable to Franchisee's status, modified to reflect their understanding concerning the limited nature of the formats of the classes that Franchisee will be permitted to conduct.

NOW, THEREFORE, for and in consideration of the covenants, warranties and mutual agreements contained herein, the parties hereto agree as follows:

1. Franchise Agreement. Contemporaneously herewith, the parties are entering into Jazzercise's standard form of Franchise Agreement applicable to Franchisee's status, which is incorporated by this reference as though set forth in full herein ("Franchise Agreement"), modified as set forth in this Addendum.
2. Defined Terms. All terms not otherwise defined in this Addendum shall have the meaning ascribed to them in the Franchise Agreement.
3. Limited License. Notwithstanding anything to the contrary set forth in the Franchise Agreement, Franchisee is granted a non-exclusive license to conduct a dance fitness program incorporating only those routines choreographed for children or utilizing a low impact or less strenuous format under the name "LO Jazzercise." These routines will be designated by Jazzercise in its sole subjective discretion. Franchisee agrees and acknowledges that Jazzercise may add, delete or modify the designated routines from time to time. In addition, Franchisee acknowledges:
  - (a) That there may only be a limited number of classes which Franchisee may teach in a particular facility or area;
  - (b) The initial training and instruction Jazzercise provides to Franchisee shall only include routines utilizing low impact or less strenuous formats or routines for children's programs;
  - (c) Jazzercise shall be required to provide Franchisee with only those new routines applicable to the program offered by Franchisee.

Jazzercise's obligation to deliver these new routines and any cost to Franchisee are governed by the terms of the Franchise Agreement;

(d) Franchisee may only change its status to an associate or class owner who is authorized to offer all Jazzercise classes or to another limited program instructor if Franchisee meets Jazzercise's then-current requirements for such associates or class owners or for such other instructors, as applicable, and if Jazzercise has given its prior written consent, which may be withheld by Jazzercise in its sole subjective discretion. Franchisee acknowledges and agrees that Jazzercise may require Franchisee to sign its then-current form of franchise agreement applicable to the new status and to attend and complete to Jazzercise's satisfaction Jazzercise's initial training program or portions thereof, as determined by Jazzercise as one of the conditions to consenting to such change of status; and

(e) if Franchisee is a class owner and would like to offer classes other than those consisting solely of low impact or less strenuous format routines or routines developed for children's programs, Franchisee must hire another franchisee certified to teach such classes.

4. Except as set forth in this Addendum, the provisions of the Franchise Agreement shall be in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the day and year first written above.

"Franchisee"

"Jazzercise"

JAZZERCISE, INC.,  
a California corporation

\_\_\_\_\_  
[signature]

By: \_\_\_\_\_  
[Print Name]

By: Clarissa Zulick  
Title: Chief Financial Officer

# **EXHIBIT J**

## Exhibit J

The Franchise Agreement provides that the Franchisee must sign a General Release in a form satisfactory to Jazzercise as a condition to renewal, transfer or a move to a new state. Following is the form of Agreement and General Release that Jazzercise uses as of the date the Franchise Disclosure Document was issued. It is subject to change at any time by Jazzercise without notice.

### AGREEMENT AND GENERAL RELEASE

In accordance with the requirements of the Franchise Agreement and in consideration of good and valuable consideration including Jazzercise's offer to permit Franchisee to renew or transfer the Franchise Agreement, the receipt and sufficiency of which is hereby acknowledged, \_\_\_\_\_, an individual ("**Franchisee**"), on behalf of herself, himself or itself and her, his or its Representatives hereby irrevocably and fully relieves, releases and forever discharges Jazzercise, Inc., a California corporation ("**Jazzercise**") and its Representatives (together with Jazzercise referred to as the "**Releasees**") from the Claims, as those terms are defined below.

"**Franchise Agreement**" means the Franchise Agreement dated \_\_\_\_\_, between Jazzercise and Franchisee.

"**Representatives**" means, as applicable, spouse, officers, directors, partners, stockholders, members, managers, employees, agents, representatives, attorneys, accountants, insurers, adjusters, trustees, affiliates, predecessors, successors, subsidiaries, parent corporations, heirs, executors, beneficiaries, administrators, assigns, and any and all persons or entities claiming any rights whatsoever from or through said parties.

"**Claims**" means any and all of the following:

(a) rights, entitlements, claims (including claims of any predecessor in interest), complaints;

(b) debts, costs, liabilities, accounts, reckonings, compensation, charges, demands, agreements, contracts, covenants, representations;

(c) warranties, promises, undertakings, breaches of contract, breaches of duty, controversies, suits, judgments, losses, injuries, obligations, liens, expenses (including but not limited to attorneys' fees and costs); and

(d) damages, actions and causes of action, lawsuits and administrative complaints and charges of every kind and nature whatsoever;

whether known or unknown, foreseen or unforeseen, fixed or contingent, matured or unmatured, suspected or unsuspected, liquidated or unliquidated, which Franchisee and

her, his or its Representatives may now or hereafter have, individually or collectively, against the Releasees based upon, arising out of, relating to or in connection with, any and all events, relationships, prior dealings, acts or omissions or agreements or any other thing which may have heretofore occurred or failed to have occurred through the date hereof, including but not limited to the Franchise Agreement. The Claims include, without limitation, any rights arising out of alleged violations of any contract or covenant, legal restriction, common law and statute to the extent permitted by law.

Franchisee acknowledges and agrees that except for the consideration provided for herein, she, he or it is not entitled to and will not receive compensation or payments of any kind from the Releasees in connection with this Agreement and General Release or the Franchise Agreement, and that no representations have been made to Franchisee regarding any such compensation or payments.

It is the intention of the parties that this instrument shall be effective as a full and final accord and satisfaction, and release of all Claims. In furtherance of this intention, Franchisee acknowledges that she, he or it has read and understands the significance and consequences of Section 1542 of the Civil Code of the State of California (and any similar statutes and principles of law in California and other jurisdictions) which provides as follows:

**“A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, AND THAT IF KNOWN BY HIM OR HER WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.”**

Nevertheless, Franchisee hereby waives and relinquishes every right or benefit which she, he or it has under Section 1542 of the Civil Code of the State of California (and any similar statute and principle of law), and under any similar law of any other applicable jurisdiction and understands the consequences of such waiver and assumes full responsibility for any injuries, damages and losses which she, he or it may incur in connection with this Agreement and General Release. In connection with such waiver and relinquishment, Franchisee acknowledges that she, he or it may hereafter discover facts in addition to or different from those which she, he or it now knows or believes to be true with respect to the Claims released, the subject matter of this Agreement and General Release or the Franchise Agreement, but that she, he or it intends hereby fully, finally and forever, to settle and release all claims, disputes and differences, known or unknown, suspected or unsuspected, foreseen or unforeseen, patent or latent, which now exist, may exist or heretofore existed between her, him or it and her, his or its Representatives, on the one hand, and Releasees, on the other hand. In furtherance of such intention, the release given herein shall be and remain in effect as a full and complete release, freely and voluntarily given, notwithstanding the discovery or existence of any additional or different facts.

Franchisee acknowledges that she, he or it has been advised to and has had the opportunity to consult with attorneys and other advisors of her, his or its choosing, and to conduct whatever investigation or inquiry she, he or it deems appropriate before signing this Agreement and General Release. Franchisee acknowledges that no representation, promise or inducement not contained in this Agreement and General Release or in the documents referred to in it was made to her, him or it. Franchisee certifies that Franchisee has read and understands the terms of this Agreement and General Release, and that execution of this Agreement and General Release indicates that it conforms to Franchisee's understanding and is acceptable to Franchisee as a final agreement. Franchisee further agrees that she, he or it has not commenced, instituted or prosecuted, and will forever refrain and forebear from commencing, instituting and prosecuting any lawsuit, action or other proceeding against the Releasees based on, arising out of, relating to or in connection with any Claims released hereunder. If any court of law, federal, state or other administrative agency, or any other forum, assumes jurisdiction of any charge, claim, suit or action on behalf of Franchisee or her, his or its Representatives, Franchisee will direct that agency, court or forum to withdraw or dismiss the matter with prejudice.

By executing this Agreement and General Release, Franchisee, for herself, himself or itself and her, his or its successors, represent and warrants that her, his or its representations herein are true and correct and that she, he or it has the right and authority to enter into and to accept the terms and covenants of this Agreement and General Release, and that no third party has or claims an interest in any of the Claims released hereby. Franchisee represents that she, he or it has not sold, assigned, transferred, conveyed, encumbered or otherwise disposed of any Claim, or any interest in any Claim. Franchisee acknowledges that this Agreement and General Release shall be a complete defense to any Claim subject to the terms hereof. This Agreement and General Release shall not be deemed or construed as an admission of any fact, liability or responsibility by the Releasees at any time for any purpose.

Franchisee also acknowledges that she, he or it has been given a reasonable and sufficient period of time within which to consider, sign and return this Agreement and General Release.

This Agreement and General Release shall be governed by and construed in accordance with the laws of the state of California.

This Agreement and General Release does not apply with respect to claims arising under the Washington Franchise Investment Protection Act, RCW 19.100, and the rules adopted thereunder.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

# **EXHIBIT K**

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF CALIFORNIA**

THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT.

1. The associate instructors for Jazzercise's classes at its facilities may be employees of Jazzercise. These associate instructors may also be franchisees, and they acknowledge that their activities as associate instructors for these classes are separate from their activities as franchisees.

2. Neither Jazzercise nor any other person listed in Item 2 of the Franchise Disclosure Document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a et seq., suspending or expelling such persons from membership in such association or exchange.

3. California Business and Professions Code Sections 20000 through 20043 provide rights to the franchisee concerning termination, transfer or nonrenewal of a franchise. If the Franchise Agreement contains a provision that is inconsistent with the law, the law will control.

4. The Franchise Agreement provides for termination upon bankruptcy. This provision may not be enforceable under Federal Bankruptcy Law (11 U.S.C.A. Sec. 101 et seq.).

5. California Corporations Code Section 31125 requires the franchisor to give the franchisee a disclosure document, approved by the Department of Business Oversight, prior to a solicitation of a proposed material modification of an existing franchise.

6. The Franchise Agreement requires binding arbitration. The arbitration will occur in the city where Jazzercise's headquarters is then located with the costs being borne by the party who does not prevail. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and Federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a Franchise Agreement restricting venue to a forum outside the State of California.

OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION AT [www.dfpi.ca.gov](http://www.dfpi.ca.gov).

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of

(i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Notwithstanding anything disclosed in this Addendum, the parties have a meeting of the minds and agree upon the terms of the Franchise Agreement.

The provisions of this Addendum only apply if the jurisdictional requirements of the California Franchise Investment Law and the California Franchise Relations Act are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE  
REQUIRED BY THE STATE OF HAWAII**

THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE, OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE DISCLOSURE DOCUMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS DISCLOSURE DOCUMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

Registered agent in the state authorized to receive service of process:

Commissioner of Securities  
335 Merchant Street  
Honolulu, Hawaii 96813

Registration of franchises or filings of offering circulars in other states. As of the date of filing of this Addendum in the State of Hawaii:

1. A franchise registration is effective or an offering circular is on file in the following states: California (exemption), Illinois, Indiana, Maryland, Michigan, Minnesota, New York (exemption), North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin.
2. A proposed registration or filing is or will be shortly on file in the following states: None.
3. No states have refused, by order or otherwise to register these franchises.
4. No states have revoked or suspended the right to offer these franchises.

5. The proposed registration of these franchises has not been withdrawn in any state.

No statement, questionnaire, or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The provisions of this Addendum only apply if the jurisdictional requirements of the Hawaii Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

FRANCHISEE:

By: \_\_\_\_\_

Name: \_\_\_\_\_

Instructor No: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF ILLINOIS**

1. The conditions under which your Franchise can be terminated and your rights upon non-renewal may be affected by Illinois law, 815 ILCS 705/19 and 705/20.

2. Item 11. Jazzercise anticipates that training workshops will be held virtually after the issuance date of this Disclosure Document, as the need arises.

3. Item 17. The following language is added to Items 17(v) and 17(w):

"Provided that the provisions of the Illinois Franchise Disclosure Act will govern franchises located in the State of Illinois."

4. Item 17(v). Illinois law provides that any provision in a franchise agreement that designates jurisdiction or venue in a forum outside of Illinois is void provided that a franchise agreement may provide for arbitration in a forum outside of Illinois.

5. State Effective Dates Page. Risk factor 1 indicates that local law may supersede the Franchise Agreement. As noted in Paragraph 3 above, the Illinois Franchise Disclosure Act does supersede the Franchise Agreement and applies to Illinois franchisees.

6. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The provisions of this Addendum only apply if the jurisdictional requirements of the Illinois Franchise Disclosure Act are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

Instructor No: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF MARYLAND**

1. Item 17(c) and (m) – Requirements for Franchisee to Renew or Extend/Conditions for Franchisor Approval of Transfer. The general release shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

2. Item 17(h) – "Cause" Defined – Non-Curable Defaults. Provisions for termination upon bankruptcy of the franchisee may not be enforceable under federal bankruptcy law (11 U.S.C. Section 101 et seq.).

3. Item 17(v) – Choice of Forum. A franchisee may bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

4. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF MINNESOTA**

Minnesota Statutes, Section 80C.21 and Minnesota Rules 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee's rights as provided for in Minnesota Statutes, Chapter 80C or (2) franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statutes, Section 80C.14, Subd. 3-5 which require (except in certain specified cases) (i) that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the Franchise Agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld.

Minnesota considers it unfair to not protect the franchisee's right to use the trademarks. Refer to Minnesota Statutes, Section 80C.12, Subd. 1(g). The franchisor will protect the franchisee's rights to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify the franchisee from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the name.

Minnesota Rules 2860.4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.

The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minn. Rules 2860.4400J. Also, a court will determine if a bond is required.

Any limitations of claims section must comply with Minnesota Statutes, Section 80C.17, Subd. 5.

Any provisions in the Franchise Agreement that constitute Acknowledgements, as defined in the NASAA Statement of Policy Regarding the Use of Franchise Questionnaires and Acknowledgements adopted on September 18, 2022 and effective January 1, 2023 ("SOP"), shall not apply to prospective franchisees who are subject to the anti-waiver provision of the Minnesota Franchises Law.

The provision of this Addendum only apply if the jurisdictional requirements of the Minnesota Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

Date: \_\_\_\_\_

FRANCHISEE:

By: \_\_\_\_\_

Name: \_\_\_\_\_

Instructor No: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF NEW YORK**

1. The following information is added to the cover page of the Franchise Disclosure Document:

**THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.**

2. The following is added to the end of Item 3:

“Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor’s principal trademark:

- A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony; a violation of a franchise, antitrust or securities law; fraud, embezzlement, fraudulent conversion; misappropriation of property; unfair or deceptive practices or comparable civil or misdemeanor allegations.
- B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.
- C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10-year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antitrust or securities law; fraud, embezzlement, fraudulent conversion or misappropriation of property, or unfair or deceptive practices or comparable allegations.
- D. No such party is subject to a currently effective injunction or restrictive order or decree relating to the franchise, or under a Federal, State or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to

a currently effective injunction or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.”

3. Item 4. Item 4 of the Disclosure Document is amended by deleting the disclosure and substituting the following:

“Neither we, our affiliate, our predecessor nor our officers during the 10-year period immediately before the date of the Disclosure Document: (a) filed as debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code; (b) obtained a discharge of its debts under the bankruptcy code; or (c) was a principal officer of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or that obtained a discharge of its debts under the U.S. Bankruptcy Code during or within one year after the officer or general partner of the franchisor held this position in the company or partnership.”

4. The following disclosure is added to Item 5:

“The initial franchise fee will be deposited in Jazzercise’s general revenues and used to defray expenses.”

5. The initial training described in Item 11 of the Disclosure Document will be scheduled for franchisees virtually as needed.
6. As described in Item 12, a franchisee is granted the right to conduct classes in a non-exclusive territory. Each non-exclusive territory is the size of a state or a portion of a state and franchisees are appointed in a non-exclusive territory depending on such factors as population, the number of existing instructors in the territory and the times at which their classes are conducted.
7. The following is added to the end of the “Summary” section of Item 17(c) titled “**Requirements for franchisee to renew or extend**,” and Item 17(m), titled “**Conditions for franchisor approval of transfer**”:

“However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.”

8. The following language replaces the “Summary” section if Item 17(d), titled “**Termination by franchisee**”:

“You may terminate the agreement on any grounds available by law.”

9. The following is added to the end of the Summary” sections of Item 17(v), titled “**Choice of forum**” and Item 17(w), titled “**Choice of law**”:

“The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New York.”

10. A summary of Jazzercise’s right to assign the Franchise Agreement appears in Item 17 of the Disclosure Document. The Franchise Agreement does not require Jazzercise to ascertain whether any assignee will possess the economic resources necessary to fulfill Jazzercise’s obligations to its franchisees.

The provisions of this Addendum only apply if the jurisdictional requirements of the New York Franchises Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF NORTH DAKOTA**

1. Item 17(c). A general release is not required of franchisees in North Dakota.
2. Item 17(u). Any such arbitration shall be conducted at facilities maintained by the American Arbitration Association for such purposes at a location agreeable to the parties that is not remote from the site of the franchisee's business. If the parties cannot agree on a location, the site of the arbitration shall be determined by the rules of the American Arbitration Association.
3. Item 17(w). If there is a conflict between California law and North Dakota Law, then North Dakota Law will prevail.

The provisions of this Addendum only apply if the jurisdictional requirements of the North Dakota Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF RHODE ISLAND**

1. Item 17(w). The following language is added to Item 17(w):

“Section 19-28.1-14 of the Rhode Island Franchise Investment Act provides that "A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act."

The provisions of this Addendum only apply if the jurisdictional requirements of the Rhode Island Franchise Investment Act are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE COMMONWEALTH OF VIRGINIA**

1. Item 17(h). The following is added to Item 17(h):

"Under Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any ground for default or termination stated in the Franchise Agreement does not constitute "reasonable cause," as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable."

2. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement; or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The provisions of this Addendum only apply if the jurisdictional requirements of the Virginia Retail Franchising Act are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT OF  
JAZZERCISE, INC.  
REQUIRED BY THE STATE OF WASHINGTON**

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the franchise agreement, and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchaser of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

1. **Conflict of Laws.** In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, chapter 19.100 RCW will prevail.
2. **Franchisee Bill of Rights.** RCW 19.100.180 may supersede provisions in the franchise agreement or related agreements concerning your relationship with the franchisor, including in the areas of termination and renewal of your franchise. There may also be court decisions that supersede the franchise agreement or related agreements concerning your relationship with the franchisor. Franchise agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.
3. **Site of Arbitration, Mediation, and/or Litigation.** In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.
4. **General Release.** A release or waiver of rights in the franchise agreement or related agreements purporting to bind the franchisee to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).
5. **Statute of Limitations and Waiver of Jury Trial.** Provisions contained in the franchise agreement or related agreements that unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Investment Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
6. **Transfer Fees.** Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

7. **Termination by Franchisee**. The franchisee may terminate the franchise agreement under any grounds permitted under state law.
8. **Certain Buy-Back Provisions**. Provisions in franchise agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the franchise agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchise is terminated for good cause.
9. **Fair and Reasonable Pricing**. Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).
10. **Waiver of Exemplary & Punitive Damages**. RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).
11. **Franchisor's Business Judgement**. Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.
12. **Indemnification**. Any provision in the franchise agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.
13. **Attorneys' Fees**. If the franchise agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorneys' fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.
14. **Noncompetition Covenants**. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provision contained in

the franchise agreement or elsewhere that conflicts with these limitations is void and unenforceable in Washington.

15. **Nonsolicitation Agreements.** RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.
16. **Questionnaires and Acknowledgments.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
17. **Prohibitions on Communicating with Regulators.** Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).
18. **Advisory Regarding Franchise Brokers.** Under the Washington Franchise Investment Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

The provisions of this Addendum only apply if the jurisdictional requirements of the Washington Franchise Investment Protection Act are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

The undersigned does hereby acknowledge receipt of this addendum.

Date: \_\_\_\_\_

JAZZERCISE, INC.  
a California corporation

FRANCHISEE:

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Clarissa Zulick  
Title: Chief Financial Officer  
2460 Impala Drive  
Carlsbad, California 92010

Name: \_\_\_\_\_

Instructor No: \_\_\_\_\_

**ADDENDUM  
TO THE FRANCHISE DISCLOSURE DOCUMENT  
OF JAZZERCISE, INC.  
REQUIRED BY THE STATE OF WISCONSIN**

The Wisconsin Fair Dealership Law, Chapter 135 of the Wisconsin Statutes supersedes any provision of the Franchise Agreement if such provision is in conflict with that law.

The provisions of this Addendum only apply if the jurisdictional requirements of the Wisconsin Franchise Investment Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute.

# **EXHIBIT L**



## New Franchisee Training Participation Agreement

**HEALTH WARRANTY:** Every participant (referred to as “trainee”) represents that he/she is in good health and has no disability, impairment, injury, disease or ailment preventing him/her from engaging in active or passive exercise or which would cause increased risk or injury or adverse health consequences as a result of participation in/use of Jazzercise’s New Franchisee Training (referred to as “NFT”). Trainee assumes full responsibility for his/her use of Jazzercise’s training, programs and products and shall defend, indemnify, and hold harmless Jazzercise against any and all claims, demands, actions, losses, damages, expenses, or costs (including any applicable attorney’s fees and costs) arising out of, connected to, or related to trainee’s participation in NFT and/or products. Physical examinations by trainee’s physician are recommended and encouraged for trainee’s before starting the NFT, and especially trainees unaccustomed to physical exertion, or who have physical limitations, a history of high blood pressure, heart problems or other chronic illnesses, or trainees who have a history of heart disease. Trainee represents to Jazzercise that the trainee either has the permission and approval of his/her physician to participate in the NFT, athletic activities, programs, and exercise classes and use of exercise equipment or if he/she does not have such permission, the trainee hereby assumes the risk of injury and death which may come from such activities.

**WAIVER OF LIABILITY:** Trainee agrees and understands that there are risks associated with the participation in NFT. Trainee further agrees and understands that the trainee is assuming the risks associated in the participation of the NFT at home, in facilities, in classes, in programs, in activities and all equipment contained therein including the risk of injury and death. For and in consideration of the use of the NFT facilities, activities, and programs, trainee agrees to release, discharge, and waive any claim against Jazzercise and its owners, franchisees, agents, employees, representatives, successors, and manufacturers of equipment from any and all damages, injuries or death, arising out of, connected to, related to, or resulting from the trainee’s use of and participation in the NFT, including but not limited to, the exercise and associated equipment and athletic facilities, participation in fitness programs and exercise classes.

**COPYRIGHTED MATERIAL:** Trainee understands and agrees that all material provided, both written and visual, is copyrighted by Jazzercise, Inc. and may not be used without the permission of Jazzercise, Inc.

**TRAINING MATERIALS:** Trainee agrees to permanently delete and/or destroy all training materials, including but not limited to; training documents, downloaded content, choreography material, choreography notes, DVDs, etc. if trainee does not complete or pass the NFT.

**CERTIFICATION PROCESS AND TEACHING:** Trainee understands that he/she is not permitted to teach any Jazzercise class or any portions thereof until successfully completing the NFT.

Trainee understands that he/she must follow designated procedures and agrees to be present and fully participate in all sections of Jazzercise NFT in order to complete the certification process.

Trainee hereby agrees to all by signing below.

\_\_\_\_\_  
Trainee Full Name

\_\_\_\_\_  
Audition Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# **EXHIBIT M**



## ADDENDUM TO FRANCHISE

## <sup>1</sup> AGREEMENT

THIS ADDENDUM ("Addendum") is made and entered into on \_\_\_\_\_, 20\_\_\_\_, by and between \_\_\_\_\_ ("Franchisor "), located at \_\_\_\_\_, and \_\_\_\_\_ ("Franchisee "), located at \_\_\_\_\_.

Franchisor \_\_\_\_\_ and Franchisee \_\_\_\_\_ entered into a Franchise \_\_\_\_\_ Agreement on \_\_\_\_\_, 20\_\_\_\_, (such Agreement, together with any amendments, the "Franchise Agreement"). Franchisee \_\_\_\_\_ is applying for financing(s) from a lender in which funding is provided with the assistance of the U. S. Small Business Administration ("SBA"). SBA requires the execution of this Addendum as a condition for obtaining SBA-assisted financing.

In consideration of the mutual promises below and for good and valuable consideration, the receipt and sufficiency of which the parties acknowledge the parties agree that notwithstanding any other terms in the Franchise \_\_\_\_\_ Agreement or any other document Franchisor \_\_\_\_\_ requires Franchisee \_\_\_\_\_ to sign:

### CHANGE OF OWNERSHIP

- If Franchisee \_\_\_\_\_ is proposing to transfer a partial interest in Franchisee \_\_\_\_\_ and Franchisor \_\_\_\_\_ has an option to purchase or a right of first refusal with respect to that partial interest, Franchisor \_\_\_\_\_ may exercise such option or right only if the proposed transferee is not a current owner or family member of a current owner of Franchisee \_\_\_\_\_. If the Franchisor \_\_\_\_\_'s consent is required for any transfer (full or partial), Franchisor \_\_\_\_\_ will not unreasonably withhold such consent. In the event of an approved transfer of the (Enter type of) \_\_\_\_\_ interest or any portion thereof, the transferor will not be liable for the actions of the transferee Franchisee \_\_\_\_\_.

### FORCED SALE OF ASSETS

- If Franchisor \_\_\_\_\_ has the option to purchase the business personal assets upon default or termination of the Franchise \_\_\_\_\_ Agreement and the parties are unable to agree on the value of the assets, the value will be determined by an appraiser chosen by both parties. If the Franchisee \_\_\_\_\_ owns the real estate where the franchise \_\_\_\_\_ location is operating, Franchisee \_\_\_\_\_ will not be required to sell the real estate upon default or termination, but Franchisee \_\_\_\_\_ may be required to lease the real estate for the remainder of the (enter type of) \_\_\_\_\_ term (excluding additional renewals) for fair market value.

<sup>1</sup> While relationships established under license, jobber, dealer and similar agreements are not generally described as "franchise" relationships, if such relationships meet the Federal Trade Commission's (FTC's) definition of a franchise (see 16 CFR § 436), they are treated by SBA as franchise relationships for franchise affiliation determinations per 13 CFR § 121.301(f)(5).

## COVENANTS

- If the Franchisee owns the real estate where the franchise location is operating, Franchisor has not and will not during the term of the Franchise Agreement record against the real estate any restrictions on the use of the property, including any restrictive covenants, branding covenants or environmental use restrictions. If any such restrictions are currently recorded against the Franchisee's real estate, they must be removed in order for the Franchisee to obtain SBA-assisted financing.

## EMPLOYMENT

- Franchisor will not directly control (hire, fire or schedule) Franchisee's employees. For temporary personnel franchises, the temporary employees will be employed by the Franchisee not the Franchisor.

As to the referenced Franchise Agreement, this Addendum automatically terminates when SBA no longer has any interest in any SBA-assisted financing provided to the Franchisee.

Except as amended by this Addendum, the Franchise Agreement remains in full force and effect according to its terms.

Franchisor and Franchisee acknowledge that submission of false information to SBA, or the withholding of material information from SBA, can result in criminal prosecution under 18 U.S.C. 1001 and other provisions, including liability for treble damages under the False Claims Act, 31 U.S.C. §§ 3729 - 3733.

**Authorized Representative of FRANCHISOR :**

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**Authorized Representative of FRANCHISEE :**

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**Note to Parties:** This Addendum only addresses "affiliation" between the Franchisor and Franchisee. Additionally, the applicant Franchisee and the (type of agreement) system must meet all SBA eligibility requirements.

### **State Effective Dates**

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

<b>State</b>	<b>Effective Date</b>
California	January 1, 2026 (exemption)
Hawaii	Pending
Illinois	Pending
Indiana	Pending
Maryland	Pending (exemption)
Michigan	December 15, 2025
Minnesota	Pending
New York	March 27, 2017 (exemption)
North Dakota	Pending (exemption)
Rhode Island	April 22, 2025 (exemption)
South Dakota	Pending
Virginia	Pending
Washington	Pending
Wisconsin	Pending

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

**JAZZERCISE, INC.**  
**RECEIPT**

The Disclosure Document summarizes certain provisions of the franchise agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

If Jazzercise offers you a franchise, it must provide this Disclosure Document to you 14 calendar days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

**New York requires that we give you this Disclosure Document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.**

**Michigan requires that we give you this Disclosure Document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.**

If Jazzercise does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the applicable state agency listed in Exhibit A.

Following is information about the franchise seller involved in this transaction: Clarissa Zulick, Jazzercise, Inc., 2460 Impala Drive, Carlsbad, California 92010; telephone: (760) 602-7189.

Issuance Date: March 1, 2026

I received a Disclosure Document issued March 1, 2026 that included the following Exhibits:

- A. List of State Franchise Administrators
- B. List of Agents for Service of Process
- C. Financial Statements
- D. Franchise Agreement – Class Owners and Addenda
- E. Franchise Agreement – Associates and Addenda
- F. Franchise Agreement – Business Owners and Addenda
- G. The Studio Navigation
- H. Information on Franchisees
- I. Addendum to Franchise Agreement (Junior Jazzercise)  
Addendum to Franchise Agreement (LO Jazzercise)
- J. General Release
- K. State-Specific Addenda to FDD
- L. Jazzercise New Franchisee Training Participation Agreement
- M. SBA Addendum

State Effective Dates Page

\_\_\_\_\_  
Date  
Instructor No.  
(if applicable): \_\_\_\_\_

\_\_\_\_\_  
Franchisee  
\_\_\_\_\_  
Print Name

**JAZZERCISE, INC.**  
**RECEIPT**

The Disclosure Document summarizes certain provisions of the franchise agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

If Jazzercise offers you a franchise, it must provide this Disclosure Document to you 14 calendar days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

**New York requires that we give you this Disclosure Document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.**

**Michigan requires that we give you this Disclosure Document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.**

If Jazzercise does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the applicable state agency listed in Exhibit A.

Following is information about the franchise seller involved in this transaction: Clarissa Zulick, Jazzercise, Inc., 2460 Impala Drive, Carlsbad, California 92010; telephone: (760) 602-7189.

Issuance Date: March 1, 2026

I received a Disclosure Document issued March 1, 2026 that included the following Exhibits:

- A. List of State Franchise Administrators
- B. List of Agents for Service of Process
- C. Financial Statements
- D. Franchise Agreement – Class Owners and Addenda
- E. Franchise Agreement – Associates and Addenda
- F. Franchise Agreement – Business Owners and Addenda
- G. The Studio Navigation
- H. Information on Franchisees
- I. Addendum to Franchise Agreement (Junior Jazzercise)  
Addendum to Franchise Agreement (LO Jazzercise)
- J. General Release
- K. State-Specific Addenda to FDD
- L. Jazzercise New Franchisee Training Participation Agreement
- M. SBA Addendum

State Effective Dates Page

\_\_\_\_\_  
Date  
Instructor No.  
(if applicable): \_\_\_\_\_

\_\_\_\_\_  
Franchisee  
\_\_\_\_\_  
Print Name