

## FRANCHISE DISCLOSURE DOCUMENT

Coverall North America, Inc. (a Delaware Corporation) d/b/a Coverall®  
350 SW 12<sup>th</sup> Avenue  
Deerfield Beach, Florida 33442  
|1-800-537-3371  
[www.coverall.com](http://www.coverall.com)



The Franchised Business will operate a commercial cleaning franchise utilizing our Coverall® Program.

The total investment necessary to begin operation of a Coverall franchised business ranges from \$17,986 to \$64,280 depending on the package size you choose. This includes \$16,668 to \$45,660 that must be paid to the franchisor or its affiliates.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. This disclosure document is available electronically in Adobe Acrobat PDF format through a link from DocuSign sent via email.

The terms of your contract ("Franchise Agreement") will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at [www.ftc.gov](http://www.ftc.gov) for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

**This disclosure document is issued as of March 30, 2026**

## How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

| QUESTION                                                                                 | WHERE TO FIND INFORMATION                                                                                                                                                                                                                      |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>How much can I earn?</b>                                                              | Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Exhibit E. |
| <b>How much will I need to invest?</b>                                                   | Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.                                                       |
| <b>Does the franchisor have the financial ability to provide support to my business?</b> | Exhibit B includes financial statements. Review these statements carefully.                                                                                                                                                                    |
| <b>Is the franchise system stable, growing, or shrinking?</b>                            | Item 20 summarizes the recent history of the number of company-owned and franchised outlets.                                                                                                                                                   |
| <b>Will my business be the only Coverall business in my area?</b>                        | Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.                                                                                                  |
| <b>Does the franchisor have a troubled legal history?</b>                                | Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.                                                                                                           |
| <b>What's it like to be a Coverall franchisee?</b>                                       | Exhibit E lists current and former franchisees. You can contact them to ask about their experiences.                                                                                                                                           |
| <b>What else should I know?</b>                                                          | These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.                                        |

## **What You Need To Know About Franchising *Generally***

**Continuing responsibility to pay fees.** You may have to pay royalties and other fees even if you are losing money.

**Business model can change.** The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

**Supplier restrictions.** You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

**Operating restrictions.** The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

**Competition from franchisor.** Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

**Renewal.** Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

**When your franchise ends.** The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

### **Some States Require Registration**

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit C.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

## **Special Risks to Consider About *This* Franchise**

Certain states require that the following risk(s) be highlighted:

1. The franchise agreement requires that all disagreements be resolved by binding arbitration and not in a court of law. This means that you agree you are not eligible for trial by jury in a court of law and you further waive the right to proceed as a class action. The arbitration will occur in the area in which franchised business conducts its business with the costs being shared equally by franchised business and Coverall.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

## MICHIGAN FRANCHISE INVESTMENT LAW:

The state of Michigan prohibits certain unfair provisions that are sometimes in franchise documents. If any of the following provisions are in these franchise documents, the provisions are void and cannot be enforced against you.

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) The term of the franchise is less than 5 years and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
  - (i) The failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards.
  - (ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.
  - (iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.
  - (iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.
- (h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

If the franchisor's most recent financial statements are unaudited and which show a net worth of less than \$100,000.00 shall, at the request of a franchisee arrange for the escrow of initial investment and other funds paid by the franchisee or subfranchisor until the obligations to provide real estate, improvements, equipment, inventory, training, or other items included in the franchise offering are fulfilled. At the option of the franchisor, a surety bond may be provided in place of escrow.

**The fact that there is a notice of this offering on file with the attorney general does not constitute approval, recommendation, or endorsement by the attorney general.**

Any questions regarding this notice should be directed to:

State of Michigan Consumer Protection Division  
MI Office of the Attorney General  
Attn: Franchise Section  
P.O. Box 30213  
Lansing, MI 48913  
(517) 373-7117

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## Exhibits

- A. Contracts
  - A.1 Coverall Franchise Agreement  
(Transfer of a Franchised Business Page 1) (Successor Term Form Page 1)
    - a. Promissory Note
    - b. Customer Transfer Form (for transfers)
    - c. Customers Serviced Form (for successor term)
  - A.2 Guaranty to Coverall Franchise Agreement
  - A.3 Confidentiality/Non-Solicitation Agreement
  - A.4 Confidentiality/Non-Solicitation Agreement for Franchised Business's Employees
  - A.5 Equipment Purchase Agreement
- B. Consolidated Financial Statements for Coverall Acquisition, LLC and Subsidiaries
- C. List of Administrators and Agents for Service of Process
- D. Initial Equipment and Supply Package List
- E. List of Franchised Businesses for Coverall and its Service Franchises
- F. Confidentiality and Non-Disclosure Agreement
- G. Franchised Business Customer Acceptance Forms
- H. State Specific Addenda and Franchise Agreement Amendments
- I. Current List of Regional Support Centers
- J. State Effective Date Page
- K. Electronic Disclosure Receipt



**COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT**

**ITEM 1 - THE FRANCHISOR, AND ANY PARENT, PREDECESSORS AND AFFILIATES**

To simplify the language in this Franchise Disclosure Document, "we" and "our" means Coverall North America, Inc. ("Coverall"), the franchisor. "You" and "your" means the corporation or the limited liability company that is awarded a Coverall franchise. We only award Coverall franchises to corporations or limited liability companies (as awarded, "Franchised Businesses") and we do not award Coverall franchises to individuals or sole proprietorships. You must keep separate accounting, banking, and financial records for the Franchised Business. Prior to signing the Franchise Agreement, the Franchised Business must obtain a Federal Employer Identification Number a business license, if applicable.

We were incorporated in the State of Delaware on February 26, 1985, and we have no predecessor. CNA Holding Corporation ("Holding"), a Delaware corporation incorporated on February 4, 2005, owns 100% of the stock of Coverall and is our direct parent company.

On July 1, 2021, Revelar Capital LLC f/k/a Wellspring Capital Management LLC ("Revelar") purchased Holding and its subsidiaries, including Coverall. The principal business address of Revelar is 605 Third Avenue, 44th Floor, New York, NY 10158. Revelar exercises oversight of Coverall via subsidiaries including the indirect parent company Coverall Acquisition, LLC. Revelar's subsidiaries have never offered franchises for Coverall and, except as described below, have never offered franchises in any other line of business. Caring Brands International ("CBI") is a subsidiary of Revelar, and therefore an affiliate of Coverall, that offers franchises. The principal business address of CBI is 1551 Sawgrass Corp. Pkwy, Ste.230 Sunrise, FL 33323. CBI owns and operates the following franchise brands:

- Interim Healthcare Inc. ("IHC") is a franchisor of home care, hospice, and healthcare staffing services in the United States. IHC was established in 1966 and has offered franchises for IHC branded outlets since 1968. As of December 31, 2025, there were 3 company owned and 206 franchised IHC branded outlets operating in the United States.
- Bluebird Care ("BC") is a franchisor of non-medical care services in England, Wales, Scotland, Northern Ireland and the Republic of Ireland. BC was established in 2004 and has offered franchises for BC branded outlets since 2007. As of December 31, 2025, there were 0 company owned and 237 franchised BC outlets operating in the United Kingdom and Ireland.
- Just Better Care ("JBC") is a franchisor of in-home non-medical and medical care services throughout Australia. JBC was established in 2005 and has offered franchises for JBC branded outlets since 2006. As of December 31, 2025, there were 2 company owned and 52 franchised JBC outlets operating Australia.

Holding formerly owned 100% of the stock of Restroom Authority, Inc. ("RA"), a Delaware corporation formed on December 14, 2004 to provide services to hospitality facilities. On December 7, 2012, RA was dissolved out of existence. On August 1, 2008, Holding became the sole shareholder of Majco, Inc. ("MI"), a Pennsylvania corporation and Coverall Service Franchisee (as defined below). On August 7, 2008, MI merged with Majco Acquisition, LLC ("Majco"), a Delaware limited liability company formed on July 31, 2008; Majco merged with Coverall on March 31, 2011, and Coverall is the surviving corporation. MI is our predecessor at MI's former locations in Pennsylvania. On February 27, 2009, Holding became the sole shareholder of Triesler Company, Inc. ("Triesler"), a North Carolina corporation and Coverall Service Franchisee (as defined below). On March 2, 2009, Triesler merged with Coverall of the Carolinas Acquisition, LLC ("Carolinas"), a Delaware limited liability company formed on February 27, 2009; Carolinas merged with Coverall on March 31, 2011, and Coverall is the surviving corporation. Triesler is our predecessor at Triesler's former locations in North Carolina and South Carolina. On March 30, 2010, Coverall became the sole shareholder of Coverall of Boston, Inc. ("CBI") a Delaware corporation, and CBI was dissolved on December 31, 2015 and no longer conducts business. CBI was formerly a wholly-owned subsidiary of Coverall and offered the same type of franchises we do in the commercial industry in Massachusetts. Effective June 20, 2011, Verica, LLC's Service Franchise for the Iowa and Nebraska territory was terminated, and they are our predecessor. On May 17, 2012, Coverall became the sole shareholder of Melton Franchise

Systems, Inc. ("MFS"), a California corporation, and a Coverall Service Franchisee, and in March 2022, MFS merged into Coverall, and Coverall is the surviving corporation. MFS was a wholly owned subsidiary of Coverall and offered under the Coverall® name the same type of franchises as Coverall does in the commercial cleaning industry. On July 31, 2016, Coverall purchased the assets of Cavalier Services, Inc. ("Cavalier"), an Oregon corporation, a former Coverall Service Franchisee. Cavalier is our predecessor in Oregon. On January 31, 2018, Holding became the sole shareholder of 4444 International, Inc., a Florida corporation and Coverall Service Franchisee doing business as Coverall of Central Florida ("4444"). Effective January 31, 2018, 4444 merged with Coverall, and Coverall is the surviving corporation. 4444 is our predecessor in the Orlando area of Florida. On June 1, 2020, Coverall became the sole shareholder of Plymouth Ridge, Inc., a Minnesota corporation and Coverall Service Franchisee doing business as Coverall of the Twin Cities, Inc. ("Plymouth Ridge"). Effective June 2, 2020, Plymouth Ridge merged with Coverall, and Coverall is the surviving corporation. Plymouth Ridge is our predecessor in the Minneapolis-St. Paul, Minnesota area. On January 31, 2022, Coverall became the sole shareholder of Warjon, Inc., a Florida corporation and Coverall Service Franchisee doing business in Florida, North Carolina, Texas, and Arizona ("Warjon"). Effective February 1, 2022, Warjon merged with Coverall, and Coverall is the surviving corporation. Warjon is our predecessor in various regions in Florida, North Carolina, Texas, and Arizona.

Our global support center and the principal offices for Holding are located at 350 SW 12th Avenue, Deerfield Beach, Florida 33442. The principal offices for Coverall Acquisition, LLC are located at 605 Third Avenue, 44<sup>th</sup> Floor, New York, NY 10158. Our agents for service of process are listed in Exhibit C. We do business at the regional sales and support centers listed in Exhibit E. Our business experience includes offering commercial cleaning and related special services Coverall Franchises ("Commercial Cleaning Franchises" or "Coverall Franchises") since July 1985, offering Service Franchises since October 1986, and offering Territory Franchises (as defined below) since May 1996.

Except as set forth above, we have not conducted businesses of any kind, nor have we offered a franchise in any other line of business.

## **The Business Opportunity We Offer**

Historically, we have offered three types of franchises in the commercial janitorial cleaning industry: Commercial Cleaning Franchises, Service Franchises (also called "Master Franchises"), and Territory Franchises. We presently offer and award only Commercial Cleaning Franchises and are not offering or awarding new Service or Territory Franchises (except in connection with renewals); we have no current Territory Franchises. This Franchise Disclosure Document is for use in offering and awarding only Commercial Cleaning Franchises.

Commercial Cleaning Franchises are independent franchised businesses licensed by us to use Coverall® tradenames, trademarks, and the proprietary Coverall Program. Typical commercial janitorial services which Franchised Businesses will likely provide, regardless of the size of the franchise package Franchised Business purchases include, but are not limited to: floor care, trash and waste removal, sanitizing surfaces and equipment, dusting, restroom cleaning, vacuuming, and light maintenance. "Special Services" are one-time or periodic cleaning contracts which include, but are not limited to: day porter services, special event cleanup, blind cleaning, light bulb changing, deep cleaning, upholstery cleaning, machine scrub and rinse, strip and finish, scrub and recoat, windows, carpet extraction, carpet encapsulation and electrostatic disinfection. Competitors include other commercial janitorial and building cleaning services, such as small independent operators, other commercial cleaning franchises, and large commercial cleaning businesses. We distinguish ourselves from our competitors with our Coverall® Program.

Service Franchises are independent businesses licensed by us to use the Coverall® tradenames, trademarks, System, and business model to offer, sell, and service commercial cleaning franchises under agreements between those Service Franchises and their own franchisees. Service Franchises were sold only in metropolitan or other designated territories and in foreign countries, and Service Franchises are permitted to offer, sell, and service their own franchises only in the territories where the Service Franchises are located. We no longer offer new Service Franchises but may renew certain existing Service Franchises.

We license all of our Franchised Businesses to use the Coverall® Program to conduct and promote their independent businesses.

As an incentive to contribute to the growth of the Coverall® Program, we offer eligible Franchised Businesses a \$500 referral fee for each prospective Franchised Business they introduce to Coverall. To be eligible to receive the referral fee: (i) the referring Franchised Business must be in good standing with us - - that means, the referring Franchised Business must not be in default of its obligations under the Franchise Agreement; (ii) the referral must be documented in writing (for example, the referring Franchised Business introduces us to the prospective Franchised Business via email); (iii) the prospective Franchised Business executes our then-current Franchise Agreement and pays the associated Initial Franchise Fee within 6 months of the date of the referral; and (iv) the referring Franchised Business is a current Franchised Business at the time the referral fee is payable. Within 60 days following the execution of the Franchise Agreement and our receipt of the Initial Franchise Fee, we will pay a one-time \$500 fee to the referring Franchised Business; provided that all of the foregoing conditions have been satisfied. We may, in our sole discretion, modify or discontinue this referral program at any time.

### **Applicable Regulations**

You must comply with federal, state, and local regulations concerning the delivery of commercial cleaning and related Special Services by your business. We are not aware of any special laws covering the commercial janitorial business, but every municipal body or state may have local laws governing the right to do business in their locale. Certain services that your franchised business will provide are governed by state and local licensing laws. For example, the state in which you will operate your Coverall franchise may require you to obtain a general contractor's license. You must obtain all such licenses before opening your business and performing such services, and you agree to maintain all such licenses at all times during the term and any renewal term of the Franchise Agreement. You should investigate the application of these laws further.

### **ITEM 2 - BUSINESS EXPERIENCE**

#### **CHARLES DANIEL: CHIEF EXECUTIVE OFFICER AND SOLE DIRECTOR**

From August 2017 to December 2021, Mr. Daniel served as Coverall's Chief Financial Officer and Treasurer in Deerfield Beach, Florida. In December 2021, Mr. Daniel was promoted to Chief Executive Officer and Sole Director of Coverall.

#### **KEVIN HARRISON: CHIEF FINANCIAL OFFICER**

Mr. Harrison has served as Coverall's Chief Financial Officer since March 2022. Previously, Mr. Harrison served as Vice President – Finance for Wood & Laminate North America for Mohawk Industries, Inc. in Calhoun, Georgia from June 2019 until March 2022 before joining Coverall.

#### **TYLER DICKINSON: CHIEF SALES OFFICER**

Since August 2019, Mr. Dickinson has served as Coverall's Chief Sales Officer in Deerfield Beach, Florida.

#### **SHIRLEY KLEIN: CHIEF OPERATIONS OFFICER**

Since August 2017, Ms. Klein has served as Coverall's Chief Operations Officer, in Deerfield Beach, Florida.

#### **STEPHEN KLOPPENBURG: VICE PRESIDENT OF OPERATION**

From August 2022, Mr. Kloppenburg has served as Coverall's Vice President of Operations in Deerfield Beach, Florida. Mr. Kloppenburg served as Divisional Director at Coverall from May 2016 through August 2022.

ADAM WALKER: VICE PRESIDENT AND GENERAL COUNSEL

Since September 2022, Mr. Walker has served as Coverall's Vice President and General Counsel in Deerfield Beach, Florida. Mr. Walker previously served as Corporate General Counsel in Atlanta, Georgia for Edible Arrangements, LLC from August 2020 to September 2022.

ALAN HARRIS: VICE PRESIDENT, NATIONAL ACCOUNTS

Since June 2018, Mr. Harris has served as Coverall's Vice President, National Accounts in Deerfield Beach, Florida.

NICOLE IVEY: VICE PRESIDENT OF MARKETING

Since July 2016, Ms. Ivey has served as Coverall's Vice President of Marketing in Deerfield Beach, Florida.

KATHY JONES: VICE PRESIDENT OF HUMAN RESOURCES

Since November 2012, Ms. Jones has served as Coverall's Vice President of Human Resources in Deerfield Beach, Florida.

WARREN VAUGHN, JR.: VICE PRESIDENT, INFORMATION TECHNOLOGY

Since February 2019, Mr. Vaughn has served as Coverall's Vice President, Information Technology in Deerfield Beach, Florida.

EDWARD CRUZ: DIVISIONAL VICE PRESIDENT OPERATIONS - WEST

Since June 2015, Mr. Cruz has served as Coverall's Divisional Vice President for West Division in San Francisco, California.

MARK EICHENBERGER: DIVISIONAL VICE PRESIDENT SALES – CENTRAL

Since October 2018, Mr. Eichenberger has served as Coverall's Divisional Vice President Sales - Central in Pittsburgh, Pennsylvania.

TOM MARCUS: DIVISIONAL VICE PRESIDENT OF SALES – WEST

Since November 2022, Mr. Marcus has served as Coverall's Vice President of Sales - West . Previously, Mr. Marcus served as a Coverall Regional Sales Manager from January 2020 to November 2022.

NICK JACKSON: DIVISIONAL VICE PRESIDENT OF SALES – EAST

Since October 2022, Mr. Jackson has served as our Divisional Vice President - East in Atlanta, Georgia. From January 2018 to October 2022, Mr. Jackson served as the Regional Sales Manager for Atlanta in Atlanta, Georgia.

JOSHUA WAGER: DIVISIONAL VICE PRESIDENT, OPERATIONS – CENTRAL

Since August 2022, Mr. Wager has served as our Divisional Vice President, Operations – Central in Brookfield, Wisconsin. From October 2017 to August 2022, Mr. Wagner served as our Division Director, Operational Development in Brookfield, Wisconsin.

SARAH HAMMOND: DIVISIONAL VICE PRESIDENT OF OPERATIONS – EAST

From April 2023 to present, Ms. Hammond has served as our Divisional Vice President of Operations - East in Charlotte, South Carolina. Previously, from June 2018 to April 2023, Ms. Hammond served as General Manager with Coverall in Philadelphia, Pennsylvania.

ELIZABETH ZUNIGA: GENERAL MANAGER

From February 2022 to present, Ms. Zuniga has served as Coverall's General Manager in Austin, Texas, adding the San Antonio, Texas region to her management portfolio in June 2023. From April 2013 to January 2022, Ms. Zuniga served as Regional Director for Warjon, Inc. dba Coverall in Austin, Texas

BILL ENTRIKIN: GENERAL MANAGER

From February 2003 to present, Mr. Entrikin has served as a General Manager at Coverall in Charlotte, North Carolina.

JEFFREY PETERSON: GENERAL MANAGER

From January 2017 to present Mr. Peterson has served as a Coverall General Manager in Chicago, Illinois.

CHRIS TAYLOR: GENERAL MANAGER

From January 2009 to present, Mr. Taylor has served as Coverall's General Manager in Cincinnati, Ohio, adding the Dayton, Ohio region to his management portfolio in May, 2023.

ANTHONY HADAD: GENERAL MANAGER

From July 2020 to present, Mr. Hadad has served as a General Manager at Coverall in Cleveland, Ohio.

TIM LEIGH: GENERAL MANAGER

From September 2002 to present, Mr. Leigh has been with Coverall, currently serving as a General Manager in Columbus, Ohio.

IVY HARPER: GENERAL MANAGER

From June 2010 to present, Ivy Harper has served as General Manager with Coverall in Detroit, Michigan.

JAMES BROWNING: GENERAL MANAGER

From June 2016 to present, Mr. Browning has served as a Coverall General Manager in Fort Myers, Florida.

VANNESA TORRES: GENERAL MANAGER

From February 2022 through the present, Ms. Torres has served as a General manager with Coverall in Gainesville and Ocala, Florida. From February 2010 to February 2022, Ms. Torres served as a Regional Director of Warjon, Inc. dba Coverall of North Central Florida.

GUY MAKIMOTO: GENERAL MANAGER

From December 2014 to present, Mr. Makimoto has served as a Coverall General Manager in Honolulu, Hawaii.

HECTOR GONZALEZ: GENERAL MANAGER

From October 2023 through the present, Mr. Gonzalez has served as General Manager with Coverall in Jacksonville, Florida and Daytona, Florida. From July 2023 to October 2023, Mr. Gonzalez served as a Franchise Development Consultant with Coverall in Jacksonville, Florida. From March 2019 through May 2023 Mr. Gonzalez served as Human Resources Manager at Allbright of Jax, Inc.

RUDINIA MESITI: GENERAL MANAGER

From March 2022 through the present, Ms. Mesiti has served as a General Manager with Coverall in Las Vegas, Nevada. From January 2018 to March 2022, Ms. Mesiti served as a Franchise Development Consultant with Coverall in Las Vegas, Nevada.

Juan SEBASTIAN ROMERO: GENERAL MANAGER

From June 2020 to present, Mr. Romero has served as a General Manager with Coverall in Long Island, New York.

PIO GANABAN: GENERAL MANAGER

From November 2018 to present, Mr. Ganaban has been a General Manager with Coverall in Los Angeles, California.

RICHARD STANLEY: GENERAL MANAGER

From December 2016 to present, Mr. Stanley has served as a General Manager with Coverall in Baton Rouge, Louisiana.

JOHANNE MORALES: GENERAL MANAGER

From November 2017 to present, Johanne Morales has served as a General Manager with Coverall in Madison, Wisconsin.

JEFFREY SEAVERT: GENERAL MANAGER

From May 2014 to present, Mr. Seavert has served as a General Manager with Coverall in Milwaukee, Wisconsin.

MIGDALIA ESTRADA: GENERAL MANAGER

From August 2022 to present, Ms. Estrada has served as a General Manager with Coverall in Hamilton, New Jersey. From June 2010 until August 2022, Ms. Estrada served as a Franchise Development Consultant with Coverall in Lyndhurst, New Jersey.

VINCENT PARDO: GENERAL MANAGER

From July 2016 to present, Mr. Pardo has served as a General Manager with Coverall in Omaha, Nebraska.

PAUL BURBOA: GENERAL MANAGER

From September 2023 to present, Mr. Burboa has served as a General Manager with Coverall in Orange County, California. Prior to this, Mr. Burboa served as a District Manager for Chemical Guys/Smart LLC from July 2022 through May 2023 in Los Angeles, California and as Area Manager at Amazon, Inc. in Los Angeles, California from July 2020 to July 2022.

JAMES WARNER: GENERAL MANAGER

From September 2016 to present, Mr. Warner has served as a Coverall General Manager in Beaverton, Oregon.

EDWARD CLAYTON: GENERAL MANAGER

From February 2018 to present, Mr. Clayton has served as a General Manager with Coverall in Orlando, Florida.

SAMUEL TAVAREZ: GENERAL MANAGER

From February 2017 to the present, Mr. Tavarez has served as a General Manager with Coverall in Palm Beach, Florida.

JEROME MARTINELLI: GENERAL MANAGER

From June 2023 to the present, Mr. Martinelli has served as General Manager of Coverall in Philadelphia, Pennsylvania. From August 2022 to June 2023, Mr. Martinelli served as General Manager at Charles P. Rogers in King of Prussia, Pennsylvania, and from August 2019 to June 2023, he was the owner of JAM Professional Services in Broomall, Pennsylvania.

JAMES BELLANTE: GENERAL MANAGER

From September 2014 to present, Mr. Bellante has served as a Coverall General Manager in Pittsburgh, Pennsylvania.

JAMIE NELSON: GENERAL MANAGER

From November 2022 through the present, Jamie Nelson has served as a General Manager with Coverall in Raleigh/Durham, North Carolina. Prior to that, from September 2017 to November 2022, Jamie Nelson served as Store Manager for Sherwin Williams in Garner, North Carolina.

PHILIP WALDROP: GENERAL MANAGER

From August 2023 to present, Mr. Waldrop has served as General Manager with Coverall in Richmond, Virginia. From October 2019 to August 2023, Mr. Waldrop served as an Associate, Coach and in the Management Development Program for GEICO in Fredericksburg, Virginia.

CYNTHIA SALAS: GENERAL MANAGER

From March 2021 to present, Ms. Salas has been a Coverall General Manager in Sacramento, California. Ms. Salas was formerly a Coverall Field Consultant from January 2021 until March 2021, and a Coverall Business Development Manager from August 2017 to December 2020.

KEVIN SOOY: GENERAL MANAGER

From May 2023 to present, Mr. Sooy has served as General Manager of Coverall in San Diego, California. Prior to this, Mr. Sooy served as Director for Compass at Qualcomm, from January 2017 to December 2022 in San Diego, California.

LESLIE GAMEZ: GENERAL MANAGER

From March 2019 to present, Ms. Gamez has served as a General Manager with Coverall in San Francisco, California.

NELSON QUINTERO: GENERAL MANAGER

From March 2017 to present, Mr. Quintero has served as a General Manager with Coverall in Miramar, Florida.

**EVAN BERNER: GENERAL MANAGER**

From June 2016 to present, Mr. Berner has served as a Coverall General Manager in Tampa, Florida.

**TIMOTHY J. PUGH: GENERAL MANAGER**

From February 2022 through the present, Mr. Pugh has served as a General Manager with Coverall in Tucson, Arizona. From February 2014 to February 2022, Mr. Pugh served as a Regional Director for Warjon, Inc. in Tucson, Arizona.

**CHAD HARCK: GENERAL MANAGER**

From June 2020 to present, Mr. Harck has served as Coverall's General Manager in Bloomington, Minnesota.

**DAVID SERPA, JR.: GENERAL MANAGER**

From March 2018 to present, Mr. Serpa has served as a General Manager with Coverall in Ventura, California.

**MICHAEL MALONEY: GENERAL MANAGER**

From March 2015 to present, Mr. Maloney has served as a General Manager with Coverall in Virginia Beach, Virginia.

**PATRICK FOX: GENERAL MANAGER**

From April 2023 to the present, Mr. Fox has served as General Manager for Coverall in Fresno, California, prior to which Mr. Fox served as Sales Manager for Coverall in San Diego, California from June 2022 to April 2023, and as Coverall's a Franchise Development Consultant from May 2020 to June 2022 in Fresno, California.

**MICHELLE JOHNSON: GENERAL MANAGER**

From October 2023 to present, Ms. Johnson has served as General Manager of Coverall for the territories of Rhode Island and Connecticut in Westerly, Rhode Island. Ms. Johnson previously served as Regional General Manager at Servpro in Westerly, Rhode Island from November 2022 to October 2023. From October 2018 to December 2022, Ms. Johnson served as Director of Operations at Harbor Lights in Warrick, Richmond.

**GAMAAL ROBINSON: GENERAL MANAGER**

From September 2025 to present, Mr. Robinson has served as General Manager for Coverall in Washington, D.C. Mr. Robinson previously served as Franchise Development Manager with Coverall from August 2015 to September 2025.

**MOISES QUEVEDO: GENERAL MANAGER**

From August 2025 to present, Mr. Quevedo has served as General Manager for Coverall in San Bernardino, California. From May 2017 to December 2023, Mr. Quevedo served as Regional Manager for Navarro Company in Fontana, California and from January 2024 to July 2025, Mr. Quevedo served as General Manager for 7-Eleven in Brea, California.

**CHARITY GLEASON-DAVIS: GENERAL MANAGER**

From March 2025 to present, Ms. Gleason-Davis has served as General Manager for Coverall in Phoenix, Arizona. From February 2018 until May 2021, Ms. Gleason-Davis served as Office Coordinator for First Church UCC in Pheonix, Arizona, from May 2021 to December 2021, Ms. Gleason-Davis served as Manager for D'Lite Healthy on the Go in Pheonix, Arizona, and from December 2021 to March 2025, Ms. Gleason-Davis served as Manager for Dogtopia in Pheonix, Arizona.

**MICHAEL BARGHOLZ: GENERAL MANAGER**

From December 2014 to present, Mr. Bargholz has served as General Manager for Coverall in Atlanta, Georgia.



## BRUCE SOLF: GENERAL MANAGER

From November 2017 to present, Mr. Solf has served as General Manager for Coverall in Houston, Texas.

### ITEM 3 - LITIGATION

#### **Holding:**

#### **Concluded:**

No litigation of Holding is required to be disclosed in this Item.

#### **Coverall:**

#### **Pending:**

Carlos Rivas vs. Coverall North America, Inc. (United States District Court Central District of California Case No. 8:18-cv-01007-JGB-KK). On June 7, 2018, Plaintiff, a then-current franchisee, filed a complaint under the Private Attorney General Act of 2004 (“PAGA”) seeking a declaration and finding that Coverall violated the California Labor Code due to, among other things, (i) charging cleaning workers for their jobs and failure to reimburse them for all necessary expenditures; (ii) failing to provide itemized wage statements in violation of the California Labor Code; (iii) taking unauthorized deductions from its workers’ pay in violation of the California Labor Code; (iv) failing to pay all wages twice in each calendar month and paying them late in violating of the California Labor Code; and (iv) failing to maintain payroll records in violation of the California Labor Code. Plaintiff seeks to recover all penalties, pre- and post-judgment interest, reasonable attorney’s fees, costs and expenses, and injunctive relief. On March 21, 2019, Coverall filed an Answer to Complaint and Counterclaim requesting a declaratory judgment that the Franchise Agreement be deemed null and void if Plaintiff was deemed an employee rather than an independent contractor. On March 29, 2019, Plaintiff filed a First Amended Complaint, again claiming (though PAGA) violations of the California Labor Code. Coverall filed an Answer on April 12, 2019, denying the material allegations of the Amended Complaint. On May 17, 2019, Plaintiff filed a Motion to Dismiss Coverall’s Counterclaim, and this motion was denied on July 12, 2019. On November 11, 2019, Plaintiff filed a Motion for Summary Judgment. On November 18, 2019, Coverall filed a Motion to Compel Arbitration. On January 21, 2020, the Court denied Coverall’s Motion to Compel Arbitration. On February 7, 2020, Coverall filed a Notice of Appeal (United States Court of Appeals for the Ninth Circuit Court, Case No. 20-55140). After the Ninth Circuit denied the appeal, Coverall petitioned the U.S. Supreme Court for a writ of certiorari. In December 2021, the Supreme Court agreed to hear a companion case, *Viking River Cruises*, regarding the same arbitrability issue, and ultimately decided that PAGA representative claims could be arbitrated individually and that a PAGA claim must be dismissed once an individual’s PAGA claim is sent to arbitration. The Supreme Court then granted Coverall’s petition, reversed the 9<sup>th</sup> Circuit, and remanded the matter to the 9<sup>th</sup> Circuit for further proceedings consistent with its opinion in the *Viking River Cruises* case. On September 21, 2022, the 9<sup>th</sup> Circuit remanded the matter to the District Court, which compelled arbitration of Rivas’ individual claims and dismissed Rivas’ non-individual claims by order dated November 28, 2022. On December 18, 2022, Rivas appealed that decision to the 9<sup>th</sup> Circuit. By Memorandum dated March 29, 2024, the Ninth Circuit largely affirmed the district court’s decision, concluding that Coverall did not waive its right to compel arbitration and that the arbitration agreement did not prohibit the effective vindication of Plaintiff’s rights. The Ninth Circuit reversed the district court’s dismissal of Plaintiff’s non-individual PAGA claim because, after the district court entered its dismissal order, the California Supreme Court ruled that, as a matter of state law, a plaintiff who has resolved his individual PAGA claim in arbitration retains statutory standing to bring his bifurcated non-individual PAGA claim. However, because that determination did not control whether Plaintiff retained standing as a matter of federal law, the Ninth Circuit remanded the case to allow the district court to address that question in the first instance. On or about June 25, 2024, Plaintiff filed a Demand for Arbitration with the American Arbitration Association seeking unspecified damages and penalties for substantially the same alleged wrongs set forth in his complaint (Case 01-24-0006-0620). Coverall has since filed an answer generally denying the allegations in the Demand. On August 5, 2024, Coverall moved to dismiss the district court lawsuit for lack of subject matter jurisdiction. The district court denied that motion pending the completion of the arbitration. On March 13, 2026, the arbitrator entered orders sanctioning Plaintiff for discovery misconduct and

granting Plaintiff's motion for summary judgment on liability. That motion remains pending. Coverall intends to seek reconsideration of this ruling. Coverall disputes these claims and is vigorously defending this action.

Sergio Gonzalez v. Coverall North America, Inc. (United States District Court, Central District of California, Civil Action No. 5:16-CV-02287-JGB-KK) filed November 2, 2016. Plaintiff, a current franchisee, filed this putative class action claiming Coverall violated various sections of the California Labor Code by misclassifying its franchisees as independent contractors, requiring its franchisees to pay for their cleaning work, requiring franchisees to pay franchise and additional business fees and other charges improperly deducted from their alleged "pay," failing to provide proper itemized wage statements, failing to pay wages twice each calendar month, failing to maintain payroll records, and engaging in unfair competition. Plaintiff seeks certification of the putative class action, a declaration and finding that Coverall violated the California Labor Code; compensatory damages, underpaid wages and deductions, liquidated damages, interest, costs and attorneys' fees and injunctive relief. Plaintiff also seeks penalties on behalf of the State under PAGA. On April 13, 2017, the Court granted Coverall's Motion to Compel Arbitration and stayed all proceedings pending a decision on arbitrability by the arbitrator. Plaintiff filed a motion with the Court on April 24, 2017 to dismiss the case so he could appeal the court's decision. On June 1, 2017, Plaintiff filed a Notice of Appeal with the United States Court of Appeals for the Ninth Circuit of the District Court's Order of April 13, 2017 granting Coverall's Motion to Compel Arbitration (United States Court of Appeals for the Ninth Circuit Court, Case No. 17-55787). On February 22, 2019, the Ninth Circuit dismissed Plaintiff's appeal for lack of jurisdiction.

On March 8, 2019, Plaintiff filed a Renewed Motion to Reopen Case with the District Court, which was denied on April 19, 2019. On May 6, 2019, Plaintiff filed a Notice of Appeal of the Order denying the Motion to Reopen Case (United States Court of Appeals for the Ninth Circuit Court, Case No. 19-55511). On December 8, 2022, the District Court denied Plaintiff's Renewed Motion to Reopen the Case. On December 18, 2022, Gonzalez appealed that decision to the 9<sup>th</sup> Circuit. By Order dated June 17, 2024, the Ninth Circuit dismissed Plaintiff's appeal for lack of jurisdiction. On or about June 25, 2024, Plaintiff filed a Demand for Arbitration with the American Arbitration Association seeking unspecified damages and penalties for substantially the same alleged wrongs set forth in his complaint, albeit on an individual basis (Case 01-24-0006-0615). Coverall has since filed an answer generally denying the allegations in the Demand and a counterclaim seeking the attorneys' fees and costs it incurred enforcing Plaintiff's arbitration agreement. The parties are presently engaged in discovery, and the hearing is scheduled to commence on August 11, 2026. Coverall disputes these claims and is vigorously defending this action.

Coverall North America, Inc. v. One Main Janitorial, Inc. f/k/a One Main Janitorial, LLC and Lino Murillo (American Arbitration Association, Case No. 01-25-0003-6948) filed August 4, 2025. Coverall filed a Demand for Arbitration with the American Arbitration Association. Coverall alleges that One Main Janitorial, Inc. and Lino Murillo, owner of One Main Janitorial, Inc., breached its Franchise Agreement with Coverall by failing to properly disclose and obtain approval from Coverall for performing commercial cleaning services outside the Coverall system. Coverall is seeking compensatory damages as well as attorneys' fees, costs, and expenses. On August 27, 2025, defendants filed a counter-claim against Coverall alleging, among other things, that Coverall breached an implied covenant of good faith and fair dealing in its request from One main Janitorial, Inc.'s financial records and that Coverall was in violation of section 31101, 31110, 31119, 31200 and 31202 of the California Franchise Investment law.

### **Coverall:**

### **Concluded.**

Erika Richardson and Luis Silva vs. Coverall North America, Inc.; Sujol, LLC d/b/a Coverall of Southern NJ (Superior Court of New Jersey, Middlesex County, Law Division, Docket No. MID-L-007250-17) filed December 8, 2017. Plaintiffs, current franchisees of Sujol, LLC d/b/a Coverall of Southern NJ ("Sujol"), Coverall's Master Franchisee, filed this putative class action claiming that Sujol and Coverall have violated various sections of the New Jersey Wage Payment Law. Plaintiffs sought certification of the putative class action; declaration and finding that Sujol and Coverall misclassified Plaintiffs as independent contractors under the New Jersey Wage Payment Law; declaration and finding that Sujol and Coverall violated the New Jersey Wage Payment Law; compensatory damages,

including all expenses owed, underpaid wages, and deductions; liquidated damages; interest, costs, and attorney's fees; injunctive relief in the form of an Order directing Sujol and Coverall to comply with New Jersey law; and other, if applicable, relief in law or in equity as may be available. On January 12, 2018, Coverall filed a Notice of Removal, to remove the case from the Superior Court of New Jersey, Law Division, Middlesex County to the United States District Court of New Jersey (U.S. District Court, District of New Jersey, Trenton, Case No. 3:18-cv-00532- MAS-TJB), and the case was removed. On January 30, 2018, Sujol and Coverall filed a joint Motion with the District Court to Stay this Action Pending Mediation and Arbitration. On September 27, 2018, an Order was entered granting in part and denying in part Sujol and Coverall's Motion to stay, as the Richardson matter was stayed and administratively terminated as to Sujol pending arbitration, but was not stayed as to Coverall. And, the Silva matter was not stayed as to either Sujol or Coverall. On October 25, 2018, Sujol and Coverall filed a Notice of Appeal to the United States Court of Appeals for the Third Circuit for both matters. (United States Court of Appeals for the Third Circuit Court, Case No. 18-3393). The Third Circuit heard oral arguments on November 20, 2019. On April 28, 2020 the Third Circuit issued a ruling reversing and remanding the case back to the District Court. On May 12, 2020 Plaintiffs filed a petition for a rehearing En Banc. On June 30, 2020 the Plaintiffs' petition for rehearing was denied. On October 1, 2020, this matter was stayed pending resolution of Plaintiff's Petition to the United States Supreme Court for a Writ of Certiorari, which was filed on November 27, 2020. The petition was denied March 22, 2021. Both cases were ordered to arbitration and both plaintiffs filed motions that arbitration is unconscionable. The Silva arbitrator ruled in that Silva's agreement was enforceable, and Richardson's arbitrator ruled Richardson's agreement was not. This matter settled in May 2022 with a \$22,000 payment to Silva and a \$17,500 payment to Richardson with no admission of liability by Coverall.

Cinthia Yarleque vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-20-0015- 5079) filed October 30, 2020. Claimant, a former franchised business filed a Demand for Arbitration with the American Arbitration Association. Claimant alleged that Coverall had misclassified her as an independent contractor under New Jersey Statute 43:21-19 and had violated New Jersey Statute 34:11-4.4 by taking unlawful deductions from her wages. Claimant sought compensatory damages and liquidated damages as well as attorneys' fees, costs, and expenses and injunctive relief requiring Coverall to comply with New Jersey law. This matter settled in December 2021 for \$25,000, with no admission of liability by Coverall.

Ivett Alcazar vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-20-0015-5052) filed October 30, 2020. Claimant, a former franchised business, filed a Demand for Arbitration with the American Arbitration Association. Claimant alleged that Coverall had misclassified him as an independent contractor under New Jersey Statute 43:21-19 and had violated New Jersey Statute 34:11-4.4 by taking unlawful deductions from his wages. Claimant sought compensatory damages and liquidated damages as well as attorneys' fees, costs, and expenses and injunctive relief requiring Coverall to comply with New Jersey law. This matter settled in January 2022 for \$32,000, with no admission of liability by Coverall.

Jose Munoz vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-20-0015-5028) filed October 30, 2020. Claimant, a former franchised business, filed a Demand for Arbitration with the American Arbitration Association. Claimant sought: i) a ruling that Claimant can pursue their claims against Coverall in Court; and ii) to bring a claim for violation of the New Jersey Wage Payment Law. Claimant also sought compensatory damages and liquidated damages as well as attorneys' fees, costs, and expenses. This matter settled in February 2022 for \$40,000, with no admission of liability by Coverall.

Miguel Yamunaque vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-20-0015-5025) filed October 30, 2020. Claimant, a former franchised business, filed a Demand for Arbitration with the American Arbitration Association. Claimant alleged that Coverall had misclassified him as an independent contractor under New Jersey Statute 43:21-19 and had violated New Jersey Statute 34:11-4.4 by taking unlawful deductions from his wages. Claimant seeks compensatory damages and liquidated damages in the amount of attorneys' fees, costs, and expenses and injunctive relief requiring Coverall to comply with New Jersey law. This matter settled in January 2022 for \$29,500, with no admission of liability by Coverall.

Jimmy Soto vs. Coverall North America, Inc. (American Arbitration Association, Case No. 01-21-0000-1887) filed January 14, 2021. Claimant, a former franchised business, filed a Demand for Arbitration with the American Arbitration Association. Claimant sought: i) a ruling that Claimant could pursue their claims against Coverall in Court; and ii) to bring a claim for violation of the New Jersey Wage Payment Law. Claimant also sought

compensatory damages and liquidated damages as well as attorneys' fees, costs, and expenses. This matter settled in January 2022 for \$28,340, with no admission of liability by Coverall.

Pacific Commercial Services, LLC vs. Coverall North America, Inc. (American Arbitration Association, Case No. 02-19-0003-0718) filed January 24, 2020. Plaintiff, a current Coverall Service Franchisee filed a Breach of Agreement and Lack of Good Faith and Fair Dealings Demand for Arbitration with the American Arbitration Association. Plaintiff seeks: i) a finding that Coverall breached the terms of the Service Franchise Agreement ("SFA") by requesting that Plaintiff pay additional royalty fees that are not due and owing; ii) a finding that Coverall breached the terms of the SFA by requesting that Plaintiff increase its working capital account; and iii) a finding that Coverall violated the covenant of good faith and fair dealing implied in the SFA under Florida law. Plaintiff also seeks a declaration that: i) the Minimum Royalty provision of the SFA is interpreted as written and applies to Plaintiff as a whole and not per territory; ii) the Minimum Royalty provision of the SFA has been modified by the conduct of the parties pursuant to Florida law or waived by Coverall; and iii) the Working Capital provision of the SFA has been modified by the conduct of the parties or waived by Coverall. Plaintiff also requests damages as well as attorneys' fees, costs, and expenses. On March 23, 2020, Coverall filed a Response to Statement of Claim and Counterclaim against Pacific Commercial Services, LLC. Coverall claims that Plaintiff has: i) failed to make minimum royalty payments under the SFA; and ii) failed to maintain minimum working capital under the SFA. On April 16, 2020, Plaintiff filed a Response to Coverall's Counterclaim. On February 21, 2021 a Continued Temporary Stay of Proceedings was Ordered while the parties discussed settlement. This matter settled in August 2021 with a waiver by Coverall of certain alleged debt and no admission of liability by Coverall.

Randall Richardson and Janitorial Tech, LLC v. Coverall North America, Inc. (United States District Court for the Northern District of Georgia, Atlanta Division, Case No. 1:17-mi-2405-UNA) filed June 27, 2017. Plaintiff, a current franchisee, filed this putative class action claiming Coverall violated various sections of the Fair Labor Standards Act, Georgia Industrial Loan Act, Georgia Payday Lending Act, and Georgia Racketeer Influenced and Corrupt Organizations Act. Plaintiff sought: certification of the putative class action; declaration that the Janitorial Franchise Agreement, arbitration agreement, delegation provision, and class waiver are inapplicable, null and void, and/or unenforceable; to permanently enjoin Coverall from violating the Fair Labor Standards Act and issue an order requiring that Coverall comply with the Fair Labor Standards Act wage, overtime, and reporting requirements; to permanently enjoin Coverall from collecting unlawful interest under the Georgia Industrial Loan Act; to permanently enjoin Coverall from making any future loans of \$3,000.00 or less in violation of the Georgia Industrial Loan Act and Georgia's Payday Lending Act; compensatory damages, including reasonable attorney's fees and costs; and punitive damages sufficient to punish and deter Coverall from its allegedly unlawful conduct. On July 20, 2017, Coverall filed a Motion to Dismiss, or, in the Alternative, Stay Litigation Pending Arbitration. On September 5, 2017, Plaintiff filed a Motion for Oral Argument and Sur-Reply In Opposition to Defendant's Motion to Dismiss or, In the Alternative, Stay Litigation Pending Arbitration. After Oral arguments on the motion were heard November 29, 2017, the District Court issued an order staying the case, requiring the parties to mediate, then proceed to arbitration in the event mediation does not resolve the matter. On January 30, 2018, a mediation conference was held, but the parties were unable to resolve the matter. On October 31, 2018 the parties filed a Joint Motion for Settlement Approval with Brief in Support by Janitorial Tech, LLC, Randall Richardson. On November 11, 2018, an Order was entered granting the Motion for Settlement Approval. The material terms of the Settlement were that Coverall: i) paid to Franchisee \$27,325.00, which included the purchase price for the assets of Franchisee's business and customers; and ii) cancelled all remaining balances due Coverall on Franchisee's Promissory Notes.

United States of America v. Coverall North America, Inc. (Civil Action No. 94 C 1178). On March 18, 1994, a Consent Decree was entered in the United States District Court for the Northern District of Illinois in United States of America v. Coverall North America, Inc. (Civil Action No. 94 C 1178). In voluntarily entering into the Consent Decree, we did not admit any liability for the alleged violations. The U.S., on behalf of the Federal Trade Commission, alleged that we did not make proper disclosures regarding our janitorial franchisees, should have included an earnings' claim disclosure in connection with the offer of customer contracts as part of the franchise package purchased by janitorial franchisees, and, in some circumstances, did not wait the full ten business days between furnishing an Offering Circular and executing a Franchise Agreement. Without admitting liability, we agreed to pay a civil penalty of \$100,000 and to be enjoined from not complying with the FTC's franchise disclosure rule. We include certain information in Item 19 as agreed with the FTC.

Caribe Billie and Quincy Reeves vs. Coverall North America, Inc. (United States District Court, District of Connecticut, Case No. 3:19-cv-00092-JCH) filed January 17, 2019. Plaintiffs, franchisees of R & B Services, Inc. d/b/a Coverall of Connecticut & Westchester (“RB”), Coverall’s former master franchisee, filed this putative class action claiming that Coverall violated various sections of the Connecticut Minimum Wage Act. Plaintiffs sought wages allegedly withheld under the Connecticut Minimum Wage Act; penalties, attorney’s fees, a refund of all franchise fees and additional fees paid by the putative class members, punitive damages, interest, costs, and injunctive and declaratory relief. On March 20, 2019, Coverall filed a Motion to Dismiss for lack of personal jurisdiction over Coverall, or, in the Alternative, to Compel Arbitration, or in the Alternative, to Dismiss for Plaintiff’s failure to state a claim. On March 12, 2020, the Court denied Coverall’s motion to dismiss but granted Coverall’s motion to compel arbitration. On June 18, 2020, Reeves filed a Demand for Arbitration, *Quincy Reeves (“Reeves”) vs. Coverall North America, Inc.* (American Arbitration Association, Case No. 01-20-0007-2506). Billie also filed a Demand for Arbitration, *Caribe Billie (“Billie”) vs. Coverall North America, Inc.* (American Arbitration Association, Case No. 01-20-0007-2501). Coverall and Billie arbitrated Billie’s claims and, on February 1, 2022, the Billie arbitrator issued an interim decision in favor of Billie. In March of 2022, the parties stipulated to damages of \$56,164. The arbitrator issued an award in that amount, which Coverall paid in July 2022. On March 9, 2021, Reeves joined with Veronica Flores, another franchisee of RB (*Veronica Flores vs. Coverall North America, Inc.*, American Arbitration Association, Case No. 01-20-0015-7022) to file a Motion to Lift Stay on the ground they allegedly could not afford to pursue arbitration. In March 2022, the district court judge issued a ruling partially in plaintiffs’ favor, allowing Reeves (but not Flores) to proceed in district court. Coverall appealed this decision to the Second Circuit Court of Appeals and, on March 14, 2023, the Second Circuit Court of Appeals issued a Summary Order reinstating the arbitral stay. By Order dated March 15, 2023, the Second Circuit reversed the district court and reinstated the stay. Coverall subsequently settled its disputes with both Reeves (in November 2023 for the amount of \$20,000) and Flores (in or around April of 2023 for the amount of \$15,000).

Other than these actions, no litigation of Coverall is required to be disclosed in this Item.

#### **ITEM 4 - BANKRUPTCY**

##### **Coverall:**

On October 21, 2011, James F. Bellante, Jr., General Manager of our Pittsburgh Support Center, filed for relief under Chapter 13 of the U.S. Bankruptcy Code (United States Bankruptcy Court Western District of Pennsylvania, Pittsburgh), Case No: 11-26498-CMB, and a discharge was granted on November 15, 2016.

On July 1, 2015, Chris Taylor, our General Manager, filed for relief under Chapter 13 of the U.S. Bankruptcy Code (United States Bankruptcy Court Southern District of Ohio), Case No. 1:15bk12594, and a discharge was granted on July 15, 2020. On September 15, 2020, the case was closed.

Other than these actions, no bankruptcy is required to be disclosed in this Item.

#### **ITEM 5 - INITIAL FEES**

##### **HOW YOUR FEE IS DETERMINED**

All Franchised Businesses pay an Initial Franchise Fee for the franchise rights. This fee will be between \$15,570.00 and \$40,320.00, depending on the Franchise Package purchased. Payment is due in full when the Franchise Agreement is signed, unless it is financed as described below and in Item 10. The Initial Franchise Fee is not refundable except as described at the end of Item 5 below.

If you pay the entire fee in cash, we will discount the Initial Franchise Fee, as described in this Item 5, by 5%.

We currently offer Veterans who are qualified applicants a 10% discount on the Initial Franchise Fee. If the Veteran finances a portion of the Initial Franchise Fee, however, the down payment specified below for the Franchise Package remains the same. In order to qualify and participate in our Veteran Program, the majority owner of a Franchised Business

must: (i) be a United States military veteran; (ii) have been honorably discharged from any branch thereof; (iii) provide us with a certified copy of the owner's Certificate of Release or Discharge from Active Duty (DD 214 Form) evidencing honorable discharge; (iv) otherwise meet the requirements of our Veteran Program; and, (v) request participation in our Veteran Program prior to signing the Franchise Agreement. We may, in our sole discretion, modify or discontinue our Veteran discount program at any time. Coverall is also a participating member of the International Franchise Association's VetFran Program (Veteran's Transition Franchise Initiative). Under the VetFran Program, veterans who qualify for and obtain an 85% Small Business Administration Loan Guaranty will receive a 25% discount on the Initial Franchise Fee. Veterans must choose only one of the discounts offered, either the 5% cash discount or the 10% discount on the Initial Franchise Fee.

In addition, on or before the completion of Initial Training and prior to commencing operations of your Franchised Business, you must either purchase from us a starter-kit of equipment, chemicals and supplies in the amount ranging from \$1,060.00 to \$2,630.00 or demonstrate to us that you have purchased the specified equipment, chemicals and supplies necessary to get started in your business.

Except as disclosed above, you are not required to pay us or our affiliates any other fees or payments for services or goods before your Franchised Business commences operations.

### THE PACKAGES

You buy a specific Franchise Package that includes training and provision within a specified time of an initial amount of customers to service.

We sell our franchises by packages (the "Franchise Package"). Our Franchise Packages are sold based on the monthly dollar volume of business that you choose to service ("Initial Business"). In other words, we offer you cleaning customers to service totaling a specific dollar amount as follows:

| <b>FRANCHISE PACKAGE</b> | <b>INITIAL MONTHLY BUSINESS VOLUME OFFERED</b> |
|--------------------------|------------------------------------------------|
| P- 3,000                 | \$ 3,000                                       |
| P- 4,000                 | \$4,000                                        |
| P- 5,000                 | \$ 5,000                                       |
| P- 7,000                 | \$ 7,000                                       |
| P-10,000                 | \$10,000                                       |

WE DESCRIBE THESE FRANCHISE PACKAGES IN TERMS OF THE GROSS DOLLAR VOLUME OF INITIAL BUSINESS WHICH WE ARE OBLIGATED TO OFFER YOU. THE SIZE OF THE FRANCHISE PACKAGE DOES NOT REPRESENT HOW MUCH MONEY YOU WILL NET (RECEIVE) EACH MONTH FROM YOUR FRANCHISE AND IS NOT A GUARANTEE THAT YOU WILL EARN AN EQUIVALENT AMOUNT OF REVENUE. IT IS A GROSS NUMBER AND THE AMOUNT THAT YOU NET DEPENDS UPON A NUMBER OF FACTORS INCLUDING, BUT NOT LIMITED TO, FEES COVERALL CHARGES UNDER YOUR AGREEMENT, THE EXPENSES THAT YOU INCUR TO SERVICE YOUR CUSTOMERS, WHETHER THE CUSTOMERS ARE ENTITLED TO CREDITS FOR MISSED OR POOR SERVICE, OR THE CUSTOMER TERMINATES YOUR SERVICES, OR THE CUSTOMER FAILS TO PAY FOR YOUR SERVICES. ONCE YOUR PACKAGE IS FULFILLED, IT IS UP TO YOU TO KEEP YOUR CUSTOMERS. COVERALL IS NOT OBLIGATED TO REPLACE LOST CUSTOMERS TO ENABLE YOU TO MAINTAIN THAT LEVEL OF GROSS DOLLAR VOLUME. OTHER THAN THE LIMITED GUARANTEES DESCRIBED IN THIS DISCLOSURE DOCUMENT, WE HAVE NO OBLIGATION TO CONTINUE TO OFFER YOU CUSTOMERS, AND WE MAKE NO REPRESENTATIONS REGARDING THE ACTUAL REVENUE THAT YOUR FRANCHISE BUSINESS MIGHT EARN.

The Initial Franchise Fee for each Franchise Package is as follows:

| FRANCHISE PACKAGE | TOTAL FEE   | DOWN PAYMENT | AMOUNT FINANCED <sup>1</sup> | MONTHLY PAYMENT TERM (MONTHS) <sup>1</sup> |            |          |          | CASH DISCOUNT |
|-------------------|-------------|--------------|------------------------------|--------------------------------------------|------------|----------|----------|---------------|
|                   |             |              |                              | 12 mo.                                     | 18 mo.     | 24 mo.   | 30 mo.   |               |
| P-3,000           | \$15,570.00 | \$4,000.00   | \$11,570.00                  | \$995.78                                   | \$689.55   | \$544.63 | \$448.31 | \$778.50      |
| P-4,000           | \$19,635.00 | \$7,500.00   | \$12,135.00                  | \$1,044.41                                 | \$723.22   | \$571.23 | \$470.21 | \$981.75      |
| P-5,000           | \$22,890.00 | \$11,445.00  | \$11,445.00                  |                                            | \$682.10   | \$538.76 | \$443.47 | \$1,144.50    |
| P-7,000           | \$29,925.00 | \$14,962.50  | \$14,962.50                  |                                            | \$891.73   | \$704.34 | \$579.77 | \$1,496.25    |
| P-10,000          | \$40,320.00 | \$22,256.64  | \$18,063.36                  |                                            | \$1,076.53 | \$850.31 | \$699.92 | \$2,016.00    |

<sup>1</sup>This is an example of one form of financing made available by Coverall. See Item 10.

#### WHEN WE MUST OFFER YOUR INITIAL BUSINESS

Coverall may or may not have an inventory of customers available to offer your dollar amount of Initial Business on the date you sign your Coverall Franchise Agreement or even on the date that you become eligible to accept customers (i.e., upon completion of your initial obligations). Therefore, Coverall has between 120 and 330 business days from the date you complete your initial obligations to offer you your Initial Business, depending on the particular Franchise Package, as set forth in the following chart:

| Franchise Package | Fulfillment Period Business Days |
|-------------------|----------------------------------|
| P-3,000           | 120                              |
| P-4,000           | 150                              |
| P-5,000           | 180                              |
| P-7,000           | 240                              |
| P-10,000          | 330                              |

Your initial obligations are completed (triggering the start of your Initial Business Offering Period outlined above) when: i) you or your designated employee has successfully completed the Initial Training Program; ii) you have demonstrated that you have obtained an Initial Equipment and Supply Package (Starter Kit) according to our specifications; iii) you have complied with the provisions under the franchise agreement related to your business entity formation, business license, bank account and transfer of funds; and, iv) your background screening has been approved. The completion of your initial obligations is recorded in our FranSys<sup>®</sup> operating system. The Initial Business Offering Period may be suspended if: i) Coverall requires you to attend retraining (see Item 11); or ii) you are in breach of any material provision of the Franchise Agreement or any other agreement with Coverall.

The customers that we offer you to fulfill your Franchise Package may be new customers recently acquired by Coverall; or they may be existing customers that become available for resale. You may be offered an existing customer because a customer requested replacement of the franchised business servicing its facility or a franchised business discontinued servicing a customer. These existing customers may be dissatisfied with their prior service and may be difficult to please. In addition, the results of your background screening may mean that you do not satisfy certain customer requirements and the customer may object to you servicing its facilities.

Once Coverall's obligation to offer you Initial Business has been fulfilled, we have no obligation to offer you Additional Business.

#### SPECIAL PROMOTIONS

On occasion, we may offer special promotions or negotiate financing terms for the Franchised Business's benefit which do not affect the amount of the Franchise Fee, which may include, but is not limited to: offering a small equipment

item as a promotion, providing an amount of free business which exceeds the package size, or financing a larger portion of the Initial Franchise Fee.

### FULFILLING YOUR INITIAL BUSINESS

If you reject a customer offered as part of your Initial Business, our obligation to offer that amount of Initial Business during the Initial Business Offering Period is satisfied. However, we will continue, after the expiration of the Initial Business Offering Period, to offer you customers to fulfill your Initial Business. You may reject customers offered to you to fulfill your Initial Business. If you do so unreasonably, our obligation to offer you customers to fulfill your Initial Business may be deemed satisfied. If you choose to stop servicing a customer that you have accepted as part of your Initial Business, you will not be entitled to replacement of that customer.

The monthly dollar volume of Initial Business for any specific month may not equal the total Initial Business for a number of reasons, including, but not limited to: you may choose not to accept all of the customers we offer, we may offer you the Initial Business in stages throughout the Initial Business Offering Period, customers may request a change of franchised business or cancel the contract due to poor service, and the customer may move or cancel for other reasons before the end of the Initial Business Offering Period.

Once you accept a customer, Coverall will assign the Service Agreement to you, excluding those Service Agreements that prohibit assignment, cover multiple locations, or apply to National Account Customers, subject to your payment in full of your Franchise Fee. The assignment will be subject to the terms and conditions of your Coverall Franchise Agreement. (See attached Exhibit G, Franchised Business Customer Acceptance Forms). After assignment to you by Coverall, an assigned Service Agreement will be solely between you and the customer.

### THE NON-REFUNDABLE FRANCHISE FEE

Except as otherwise provided herein or if a Franchise application is rejected, the Initial Franchise Fee is non-refundable. A portion of the Initial Franchise Fee, \$5,000, is the price that you pay for the license granted to you to use the Coverall® Marks and System, described in Paragraph 1 of the Coverall Franchise Agreement, Exhibit A.1.

### PARTIAL REFUND FOR COVERALL'S FAILURE TO TIMELY OFFER INITIAL BUSINESS

You may request a refund of a portion of the Initial Franchise Fee if we do not: (i) offer you the full amount of Initial Business within the Initial Business Offering Period, or (ii) offer you within a reasonable time after the expiration of the Initial Business Offering Period an amount of Initial Business equal to that which you reasonably rejected during the Initial Business Offering Period, or (iii) offer to replace within a reasonable time an amount equivalent to the contract value of a customer lost by you through no fault of your own during the Initial Business guarantee Offering Period. The refund is equal to the then current multiplier published and revised from time to time in the Franchised Business Policies and Procedures Manual ("Multiplier") times the amount of Initial Business not offered to you. For example, if you purchased a P-5,000 package and we offer you a total of \$4,500 in monthly Gross Dollar Volume within the Initial Business Offering Period, then a refund would be calculated at the then current Multiplier, which is 3.0 as of the date of this Franchise Disclosure Document, times \$500, which totals \$1,500. However, you may choose instead to reduce the size of the Franchise Package that you purchased. If you do, Coverall will refund the difference between the Franchise Fee you paid and the Franchise Fee customarily charged for the smaller Franchise Package. If, at the time of either refund you owe us money, then the amount of the refund will first be applied to any outstanding balance on any promissory note or other obligation you owe us, with any remaining sum paid to you. Such a refund fulfills our obligation to offer or provide any remaining portion of the Initial Business or replacement Initial Business, and as a condition of the refund, you will be required to sign a general release in favor of Coverall. After accepting this refund, if you decide to grow your business by acquiring customers from Coverall, you will have to purchase those customers. ***The refund will be your sole remedy.***



Coverall shall have no obligation to refund any portion of any payment made under your Franchise Agreement if you are in breach of any material provision of the agreement, or any other agreement between you and Coverall, until all such material breaches are cured.

#### **ITEM 6 - OTHER FEES**

| <b>TYPE OF FEE<sup>18</sup></b>                                                                               | <b>AMOUNT</b>                                                                                                                                                      | <b>DUE DATE</b>                                              | <b>REMARKS</b>                                                                                                                                                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Royalty <sup>1,3,4, 5</sup>                                                                                   | 5% of Gross Dollar Volume                                                                                                                                          | Deducted monthly on the last calendar day of the next month  | "Gross Dollar Volume" means the total amount billed to the customer for your cleaning services.                                                                                                                                                                         |
| Support Fee <sup>1,2,3,4</sup>                                                                                | 10% of Gross Dollar Volume                                                                                                                                         | Deducted monthly on the last calendar day of the next month  | We provide business and support services, including promotional and sales assistance; billing, collection and certain record keeping; cash flow protection services; and assistance with customer relations.                                                            |
| Ongoing Equipment and Supply Packages <sup>5</sup>                                                            | Varies                                                                                                                                                             | As incurred                                                  | Mandatory.                                                                                                                                                                                                                                                              |
| General Liability Insurance <sup>1,3,4,6,7,8,9</sup>                                                          | \$58- \$375 monthly initially, and up to \$5,000 monthly, depending on dollar volume                                                                               | Deducted monthly on the last calendar day of the next month  | Participation in our program is optional. The amount depends upon your Gross Dollar Volume.                                                                                                                                                                             |
| Coverall Accident Insurance Program <sup>1,3,4,8,9,10</sup>                                                   | 2.4% of Gross Dollar Volume for the first shareholder or member owner, not to exceed \$600, plus \$15.00 per month for each additional shareholder or member owner | Deducted monthly on the last calendar day of the next month. | Participation in our program is optional. The amount depends upon your Gross Dollar Volume.                                                                                                                                                                             |
| Non-Conviction Janitorial Fidelity Bond or Alternative Non-Conviction Janitorial Fidelity Bond <sup>6,8</sup> | \$5.95 up to \$35                                                                                                                                                  | Deducted monthly on the last calendar day of the next month  | Participation in our program is optional and eligibility is determined from your background screening. In addition, depending upon the results of your background screening, you may not meet certain customer criteria and customers may want to reject your services. |
| Electronic Fund Transfer Fee <sup>11</sup>                                                                    | \$0 - \$9.95 per funds transfer                                                                                                                                    | Deducted monthly on the last calendar day of the next month. | Participation in our program is mandatory.                                                                                                                                                                                                                              |
| National Account Customer Retention <sup>1,3,4</sup>                                                          | Percentage, or another portion, determined at the time the customer is accepted or serviced                                                                        | Deducted monthly on the last calendar day of the next month  | Participation in our program is optional. You are not required to accept National Account Customers                                                                                                                                                                     |
| Operating Advance Fee <sup>3,4,12</sup>                                                                       | Up to 10% of the amount advanced                                                                                                                                   | Deducted on the last calendar day of the                     | Charged on Operating Advances approved by Coverall.                                                                                                                                                                                                                     |

| TYPE OF FEE <sup>18</sup>                                            | AMOUNT                                                                                                                                                                                                                                        | DUE DATE                                                    | REMARKS                                                                                                                                                                                                                                                                                       |
|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                      |                                                                                                                                                                                                                                               | month following the advance                                 |                                                                                                                                                                                                                                                                                               |
| Special Services Finder's Fee <sup>1,3,4,13</sup>                    | Currently, not charged.<br>In the future, a one-time fee per service of 20% of total Special Services contract price may be charged.                                                                                                          | Deducted monthly on the last calendar day of the next month | No charge if you sell the service to the customer yourself.                                                                                                                                                                                                                                   |
| Sales and Marketing Fee for Additional Business <sup>1,3,14,15</sup> | As published and revised from time to time in the Franchised Business Policies and Procedures Manual, not to exceed 5.0 times one month's billing of the additional volume. Presently, 4.5 times one month's billing of the additional volume | Due when you accept customer(s)                             | Participation is optional. You are not required to obtain Additional Business through us. See Item 10 for financing options.                                                                                                                                                                  |
| Franchise Transfer Fee <sup>3,4</sup>                                | \$1,500                                                                                                                                                                                                                                       | Before or at time of transfer                               | A transfer fee may be charged if franchise is sold, assigned, transferred, or conveyed.                                                                                                                                                                                                       |
| Audit Fee <sup>3,4,16</sup>                                          | Cost of the Audit, will vary                                                                                                                                                                                                                  | As incurred                                                 | Payable only if an audit reveals a violation of the in-term restriction on your involvement in another commercial cleaning business or related business, or diverting customers to another entity.                                                                                            |
| Liquidated Damages <sup>3,4</sup>                                    | \$500 per day                                                                                                                                                                                                                                 | As incurred                                                 | May be charged only if your services to a customer are discontinued for any reason, and you do not timely return all keys, security codes and cards.                                                                                                                                          |
| Attorneys' Fees and Costs <sup>3,4</sup>                             | Will vary                                                                                                                                                                                                                                     | As incurred                                                 | Payable only if we prevail in an action to enforce the Franchise Agreement.                                                                                                                                                                                                                   |
| Indemnification <sup>3,4</sup>                                       | Will vary                                                                                                                                                                                                                                     | As incurred                                                 | You are solely responsible and must indemnify and hold us harmless for all loss, damage, claims or demands arising from your operation of your Coverall Franchise.                                                                                                                            |
| Franchise Application Fee                                            | \$85.00                                                                                                                                                                                                                                       | Due in full when the Franchise Agreement is signed.         | Coverall conducts background and financial investigations on all applicants. This is a one-time, non-refundable fee and includes administrative costs. In the event a customer requests a background check on you or your employees, you will also have to pay this fee per background check. |

| TYPE OF FEE <sup>18</sup>                             | AMOUNT                                                 | DUE DATE                                                                                                                 | REMARKS                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| False Documentation/<br>Information Fee <sup>17</sup> | Up to \$200.00                                         | Deducted on your first monthly statement; or deducted from any refund due you if your Franchise Application is rejected. | If Franchised Business knowingly provides Coverall with false information on the Franchise Application, Coverall, at its sole discretion, will charge a False Documentation Fee. This is a one-time, non-refundable fee and includes administrative costs.                                                                                                                                                      |
| State Mandated Training Reimbursement                 | \$60 to \$250 per Franchise Business                   | As incurred                                                                                                              | If we are required to incur any costs or expenses to comply with any government mandate relating to your operations, including without limitation for any training that a state or government agency or regulatory body requires, we will pass these actual costs and expenses on to you. This reimbursement may increase during the term of the Franchise Agreement, as any such third party charges increase. |
| Branded Apparel                                       | Then-current price; currently, \$15 to \$40 per person | As incurred                                                                                                              | You are not required to purchase these items from us. This cost is subject to increase during the term of the Franchise Agreement based on increases in our third-party costs.                                                                                                                                                                                                                                  |
| Franchise Statement Reprints                          | \$0 to \$25 per printing                               | As incurred                                                                                                              | If you request that a Franchise Statement be reprinted for you.                                                                                                                                                                                                                                                                                                                                                 |

**<sup>1</sup>Billing and Collection Services.** We have the exclusive right to bill and collect in your business name from the customers that you service. We will invoice them on your behalf for your services and any supplies purchased by them. The customers remit funds to us, then we forward you the balance remaining after deductions for your royalty and support fees, any note payments, the cost of supplies and/or equipment purchased by you from us, any other authorized deductions (for example fees charged to participate in any Coverall insurance programs or electronic funds transfer fees) and any other amounts due or owing from you to us or our affiliates under or pursuant to the Franchise Agreement (the "Authorized Deductions"). If applicable, Coverall will remit on your behalf any state sales tax collected from your customers to the appropriate state taxing authority. Coverall reserves the right to apply the full amount received from any customer who cancels your services for any reason to reduce any financed or other debt owed by you to Coverall.

Royalty and support fees are based on monthly Gross Dollar Volume for all services, including Special Services and any one-time building cleaning and maintenance services (e.g., carpet cleaning and hard floor maintenance) which you perform for any customer. The Initial Training Program is included in the Initial Franchise Fee. Royalty and support fees may be discounted by Coverall in our sole discretion.

**National Account Customers.** With the exception of National Account Customers, you are entitled to receive the total amount collected from each customer, less all authorized deductions. National Account Customers are customers that have multiple national or regional locations. Coverall may retain a percentage, or another specified portion, of the total amount collected from the National Account Customer (the "Retention"). Therefore, the amount that you will receive for servicing a National Account Customer location may not be equivalent to a pro-rata share of the total monthly amount that is collected from that National Account Customer, or equivalent to a pro-rata share of the total monthly amount that is collected from that National Account Customer for the location serviced by you. To the extent that there is excess Retention, those funds are kept by Coverall. Royalty and support fees are billed to that National Account Customer. The Retention,

however, does not affect the amount of Gross Dollar Volume offered to you to fulfill either your Initial Package or sold to you as Additional Business. If you accept a National Account Customer as Additional Business, then the Retention is in addition to the Sales and Marketing Fee you pay for Additional Business. If you accept a National Account Customer, the Service Agreement will not be assigned to you.

**<sup>2</sup>Cash Flow Protection Program.** Under our Cash Flow Protection Program, we will advance (loan) to you amounts billed to the customers, whether or not we have collected from the customer. Advances will be made no earlier than the last calendar day of the first month (if the last calendar day of the month falls on a weekend and/or holiday, payment will be made on the next business day) following the month the services were provided. Advances attributable to billings for any one customer shall not exceed an amount equal to billings for sixty (60) days and shall not remain outstanding for a period exceeding ninety (90) days from the date on which the amount of the billing was due from the customer. If advances remain uncollected from the customer at the end of ninety (90) days, Franchised Business shall repay Coverall the total amount of the advance. This section does not apply to National Accounts or non-assigned service agreements.

<sup>3</sup>All fees are imposed by and payable to us.

<sup>4</sup>These fees in this Item 6 are nonrefundable.

**<sup>5</sup>Initial Equipment and Supply Package.** The equipment, chemicals and supplies that you purchase for your Franchised Business must satisfy Coverall's specifications. You will receive the specifications at Initial Training. If you choose, you may purchase your equipment, chemicals and supplies from Coverall, and Coverall may agree to finance such purchases. See Exhibit D to this Disclosure Document for Coverall's current pricing of the Initial Equipment and Supply Package as of the date of this Disclosure Document. The items included in Coverall's Initial Equipment and Supply Package and pricing of each package are subject to change, and any changes will be stated in the Coverall Franchised Business Policies and Procedures Manual or written notice from us advising you of the changes.

**<sup>6</sup>Business Protection Program.** Under our Business Protection Program, we may make available to you and you may wish to participate in the Coverall general liability insurance and bonding program, which have been placed through a major insurance company. Your background screening is used to determine your eligibility for either the Janitorial Fidelity Bond or the High-Risk Janitorial Fidelity Bond portion of the Business Protection Program. The Business Protection Program is subject to cancellation.

As described in Items 8 and 11, you must obtain this insurance according to minimum specifications.

Participation in Coverall's Business Protection Plan provides the Franchised Business with general liability insurance and fidelity bond coverage as described in Items 8 and 11. The deductibles and plan limits for Coverall's Business Protection Plan and are as follows:

| <b>Business Protection Plan limits<sup>A</sup>:</b>                                                                    | <b>Deductible</b>                                                               |
|------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| General Liability = \$1,000,000 per occurrence, with \$2,000,000 maximum per policy year.                              | \$1,000 per occurrence for non-litigation claims, \$2,500 for litigation claims |
| Non-Conviction Janitorial Fidelity Bond = \$1,000,000 per occurrence, and a \$1,000,000 maximum limit per policy year. | \$5,000 per occurrence                                                          |
| Umbrella = \$25,000,000 per occurrence, with \$25,000,000 total of claims covered during the policy period.            | \$10,000 per occurrence                                                         |

<sup>A</sup>Defense costs and other allocated loss adjustment expenses are in addition to limits.

If you enroll in Coverall's Business Protection Plan and coverage has been determined to apply, Coverall will waive (the "Waiver") certain of its contractual indemnification rights against you except for the applicable deductibles under the Plan (see Paragraph 20 of the Coverall Franchise Agreement Exhibit A.1.). Accordingly, Coverall will not look to you for such contractual indemnification rights, to the extent that coverage applies under the Plan.

Coverall's Business Protection Plan, including Coverall's waiver, **does not provide** coverage for the following: 1) Workers' Compensation, 2) Automobile, 3) Medical, 4) Dental, 5) Plan Deductibles, and 6) Items Not Covered or excluded by the Applicable Policy.

YOU ARE NOT REQUIRED TO PARTICIPATE IN THE COVERALL BUSINESS PROTECTION PLAN. YOU MAY BE ABLE TO OBTAIN THIS COVERAGE AT A LOWER COST ON YOUR OWN. THE FEES PAID TO PARTICIPATE IN THE COVERALL BUSINESS PROTECTION PLAN EXCEED THE COST TO COVERALL FOR THESE PROGRAMS. THESE EXCESS FUNDS ARE RETAINED BY AND INURE SOLELY TO THE BENEFIT OF COVERALL. COVERALL TYPICALLY MAKES A PROFIT ON ITS BUSINESS PROTECTION PROGRAM.

<sup>7</sup>These amounts apply to the monthly dollar volume being serviced by Franchised Business.

<sup>8</sup>If Franchised Business fails to obtain any or all insurance as specified herein and approved by Coverall, Coverall may (but shall not be required to), in addition to other remedies, purchase such insurance for the benefit of Franchised Business in which event Franchised Business agrees to promptly reimburse Coverall for the cost. In the event it becomes necessary for Franchised Business to reimburse Coverall for the costs of insurance, Franchisee Business authorizes Coverall to deduct the costs of the insurance, on a monthly basis, or as is otherwise necessary, from amounts billed and collected from Franchised Business's customers.

**On-The-Job Accident Program.** You may want to participate in our Franchise Owner On-the-Job Accident Insurance Program (the "Coverall Accident Insurance Program"). **This is not worker's compensation insurance and does not provide the scope of benefits available to you under a worker's compensation insurance policy.** The Coverall Accident Insurance Program provides coverage for the Franchised Business Owner and not the Franchised Business's employees. As described in Items 8 and 11, if you do not participate in the Coverall Franchise Owner On-the-Job Accident Insurance Program and are not covered by a workers' compensation policy, you must obtain comparable insurance coverage according to our minimum specifications, which may change from time to time. The rate charged to participate in the Coverall Accident Insurance Program is subject to change. Any changes in the minimum specifications or rates will be stated in the Coverall Franchised Business Policies and Procedures Manual and/or by a written notice from us advising you of the changes. The Coverall Accident Insurance Program is subject to cancellation. The current Coverall Accident Insurance Program plan limits are as follows:

| BENEFIT                                                                                                                                                                   | LIMITS                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| ACCIDENTAL DEATH<br>Principal Sum<br>Accident Commencement Period<br>Deductible Amount                                                                                    | \$50,000<br>365 Days<br>\$0                                                         |
| ACCIDENTAL DISMEMBERMENT<br>Principal Sum<br>Accident Commencement Period<br>Deductible Amount                                                                            | \$250,000<br>365 Days<br>\$0                                                        |
| PARALYSIS<br>Principal Sum<br>Accident Commencement Period                                                                                                                | \$250,000<br>365 Days                                                               |
| TEMPORARY TOTAL DISABILITY<br>Commencement Period (Initial Disability) Waiting Period<br>Participation Percentage<br>Maximum Weekly Benefit Amount Maximum Benefit Period | 90 Days<br>7 Days<br>70%<br>\$500<br>104 Weeks or to age 70, whichever occurs first |
| CONTINUOUS TOTAL DISABILITY<br>Participation Percentage<br>Maximum Weekly Benefit Amount Maximum Benefit Period                                                           | 70%<br>\$500<br>4 years or to age 70, whichever occurs first                        |

|                                                                                                                    |                                                 |
|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| ACCIDENT MEDICAL EXPENSE<br>Commencement Period Deductible Amount Maximum<br>Benefit Period Maximum Benefit Amount | 90 Days<br>\$0<br>104 Weeks<br>\$1,000,000      |
| DENTAL                                                                                                             | \$250/tooth per accident, not to exceed \$3,600 |
| OCCUPATIONAL DISEASE<br>Maximum Benefit Amount                                                                     | Subject to accident medical expense limit       |

YOU ARE NOT REQUIRED TO PARTICIPATE IN THE COVERALL ACCIDENT INSURANCE PROGRAM. YOU MAY BE ABLE TO OBTAIN THE REQUIRED COVERAGE AT LOWER COST ON YOUR OWN. THE FEES PAID TO PARTICIPATE IN THE COVERALL ACCIDENT INSURANCE PROGRAM EXCEED THE COST TO COVERALL FOR THE PROGRAM. THESE EXCESS FUNDS ARE RETAINED BY AND INURE SOLELY TO THE BENEFIT OF COVERALL. COVERALL TYPICALLY MAKES A PROFIT ON ITS ACCIDENT INSURANCE PROGRAM.

<sup>10</sup>If you elect to participate in Coverall's Franchise Owner On-the-Job Accident Insurance Program, then your rate will be 2.4% per month for the first shareholder or member owner, plus \$15.00 per month for each additional shareholder or member owner. These rates may change as provided in Footnote 10 above. (These rates include a 0.2% administration fee charged by Coverall.) Since the premium is a percentage of your monthly Gross Dollar Volume, you may be able to procure this coverage elsewhere for less than the cost of participating in this Program. Coverall makes a profit on its Accident Insurance Program.

<sup>11</sup>**Electronic Fund Transfer Fee.** We intend to remit franchise distributions via electronic fund transfer ("EFT") to your business bank account. You must pay Coverall a fee for this service, which may be up to \$9.95 per funds transfer. Any change in this fee will be stated in the Coverall Franchised Business Policies and Procedures Manual. We reserve the right to require the transmission of any payments required under the Franchise Agreement via direct account debit, electronic funds transfer or any other similar technology designed to accomplish the same purpose, and you will be responsible for all fees, costs and expenses incurred in connection with the establishment of this payment technology and for such transmission.

<sup>12</sup>**Operating Advance.** Coverall may in its sole discretion, advance funds to you ("Operating Advance") [in addition to our Cash Flow Protection Plan] against your customer receivables. You are required to repay such advances on the 30th day following the date upon which the advance is made along with the fee.

<sup>13</sup>**Special Services Finder's Fees.** Coverall does not currently charge a Special Services Finders Fee, but reserves the right to do so in the future. Special Services Finder's Fees may be applied to one-time services contracts, for example, window cleaning and strip and refinishing floors, unless you sell the service to the customers yourself and furnish all equipment, supplies and labor, in which case no finder's fee is payable. Royalty and support fees are charged. Special Services Finder's Fees may be discounted by Coverall in our sole discretion.

<sup>14</sup>**Additional Business.** We may occasionally offer you a new customer (including a National Account Customer), an increase in Gross Dollar Volume for a customer currently serviced by you, or a customer to fulfill your Initial Package or Business Owed the contract value of which exceeds the amount that we are obligated to offer you ("Additional Business"). You may accept or refuse Additional Business. As a condition of acceptance and purchase of Additional Business, you will be required to sign a general release in favor of Coverall. (See attached Exhibit G, Franchised Business Customer Acceptance Forms.)

<sup>15</sup>**Sales and Marketing Fee for Additional Business.** The sales and marketing fee is charged for customers purchased by you from us to grow your business. (You do not have to purchase Additional Business from us.) The sales and marketing fee will be the then-current Multiplier published and revised from time to time in the Franchised Business Policies and Procedures Manual. As a condition of your acceptance and purchase of Additional Business, you will be required to sign a general release in favor of Coverall. (See attached Exhibit G, Franchised Business Customer Acceptance Forms.) The current Multiplier is 4.5 times one month's Gross Dollar Volume for the Additional Business. The multiplier

may not exceed 5.0. For example, if we offer and you accept Additional Business in the amount of \$1,500.00 in monthly Gross Dollar Volume, at the current rate of 4.5 times, you will pay a sales and marketing fee of \$6,750.00. The amount of the sales and marketing fee that you will pay will be specified in writing at the time you accept Additional Business.

Once Coverall's obligation to offer you Initial Business has been fulfilled, we have no obligation to offer you Additional Business. If we offer you Additional Business and you accept it, we may finance up to eighty percent (80%) of the sales and marketing fee, at our discretion. The amount that you pay for Additional Business is non-refundable, and if you financed the purchase of Additional Business through Coverall, you remain obligated to continue to pay Coverall. Coverall reserves the right to apply the full amount received from any customer who cancels your services for any reason to reduce any financed or other debt owed by you to Coverall.

If you locate or solicit new business on your own, you will not be charged a sales and marketing fee. However, royalty and support fees will be charged. We do not guarantee new business that you obtain; and billing and collection of all new business obtained by you shall be performed through Coverall, unless otherwise agreed by Coverall in writing.

<sup>16</sup>**Audit Fee.** If Coverall conducts an audit of your Franchised Business records and discovers that you are in violation of the in-term restriction against your involvement in another commercial cleaning or related business, or against diverting customers to another entity, then you must pay Coverall for any reasonable expenses or costs incurred in conducting the audit.

<sup>17</sup>If you knowingly provide Coverall with false information on the Franchise Owner Application, then Coverall, at its sole discretion, will charge a False Documentation/Information Fee in order to recover its administrative and other costs. This fee will not exceed \$200, unless otherwise stated in the Coverall Franchised Business Policies and Procedures Manual.

<sup>18</sup>All fees are uniformly imposed except in those instances where Coverall reserves discretion with regard to the amount of the fee to be imposed, or where the amount of the fee cannot be determined until the occurrence of the event that triggers the imposition of the fee. Coverall will have the right to make upward inflation adjustments to the fixed-dollar amounts under the Franchise Agreement if there are changes in the Consumer Price Index published by the U.S. Bureau of Labor Statistics ("BLS") or if the BLS no longer publishes the Index, then Coverall can designate a reasonable alternative measure of inflation, and/or to account for increased or additional costs or fees that are charged to Coverall by third-party vendors and therefore passed down to you.

## **ITEM 7 - ESTIMATED INITIAL INVESTMENT**

| <b>YOUR ESTIMATED INITIAL INVESTMENT</b>                                 |                   |                          |                                   |                                                                  |
|--------------------------------------------------------------------------|-------------------|--------------------------|-----------------------------------|------------------------------------------------------------------|
| <b>Type of expenditure</b>                                               | <b>Amount</b>     | <b>Method of payment</b> | <b>When due</b>                   | <b>To whom payment is to be made</b>                             |
| Initial Franchise Fee <sup>1,2,3,4</sup>                                 | \$15,570-\$40,320 | As Arranged              | At signing of Franchise Agreement | Coverall                                                         |
| Initial Equipment and Supply Package <sup>3,4</sup>                      | \$1,060 - \$2,630 | As Arranged              | As Incurred                       | Coverall or Supplier                                             |
| Corporate Filings, Banking, Business License, and Permits <sup>2,4</sup> | \$175-\$500       | As Arranged              | As Incurred                       | State and local government, Financial Institution, as applicable |
| Office Supplies & Equipment <sup>2,4,5,12</sup>                          | \$0-\$120         | As Arranged              | As Incurred                       | Supplier                                                         |
| Apparel <sup>2,4,6</sup>                                                 | \$15-\$160        | Lump Sum                 | As Incurred                       | Coverall or Supplier                                             |

| YOUR ESTIMATED INITIAL INVESTMENT                                                                           |                            |                   |                                                     |                               |
|-------------------------------------------------------------------------------------------------------------|----------------------------|-------------------|-----------------------------------------------------|-------------------------------|
| Type of expenditure                                                                                         | Amount                     | Method of payment | When due                                            | To whom payment is to be made |
| Misc. Pre-Opening Costs <sup>2,4</sup>                                                                      | \$0-\$300                  | As Arranged       | As Incurred                                         | Supplier                      |
| Additional Funds (four months) <sup>2,4,7,8,9,10</sup>                                                      | \$314-\$3,500              | As Arranged       | As Incurred                                         | Supplier                      |
| General Liability Insurance <sup>8</sup>                                                                    | \$0-\$1,500                | Deducted Monthly  | Deducted on the last calendar day of the next month | Coverall or Supplier          |
| Franchise Owner On the Job Accident Insurance <sup>8</sup>                                                  | \$0-\$1,000                | Deducted Monthly  | Deducted on the last calendar day of the next month | Coverall or Supplier          |
| Non-Conviction Janitorial Fidelity Bond or Alternative Non-Conviction Janitorial Fidelity Bond <sup>8</sup> | \$23-\$50                  | Deducted Monthly  | Deducted on the last day of the next month          | Coverall or Supplier          |
| Automobile Insurance <sup>14</sup>                                                                          | \$500 - \$5,800            | As Arranged       | As Incurred                                         | Supplier                      |
| Workers' Compensation Insurance <sup>13</sup>                                                               | \$104 - \$6,000            | As Arranged       | As Incurred                                         | Supplier                      |
| Vehicle <sup>15</sup>                                                                                       | \$225-\$2,400              | As Arranged       | As Incurred                                         | Supplier                      |
| <b>Total<sup>1,2,9,10,11</sup></b>                                                                          | <b>\$17,986 – \$64,280</b> |                   |                                                     |                               |

<sup>1</sup>You may choose to finance a portion of the Initial Franchise Fee as described in Items 5 and 10.

<sup>2</sup>Most amounts are affected by the size of the Franchise Package you purchase. Generally, the greater the Initial Business purchased, the greater the amount of the initial investment. (See Item 5.)

<sup>3</sup>The Initial Franchise Fee is discussed in detail in Item 5. We offer financing for the Initial Franchise Fee at 6%, 9%, or 12% interest as described in Item 10. The term of the loan is up to 30 months depending upon the franchise package you purchase, described in Item 5 and Item 10. We will provide you with initial training and start-up cleaning customers, all of which are included in the Initial Franchise Fee. (See Exhibit A to A.1 for a detailed list of equipment, chemicals and supplies that you will need to purchase to start your Franchised Business). The commercial cleaning industry is highly competitive; and customers can be lost for any number of reasons, including but not limited to, poor service, the customer chooses a lower priced provider, the customer goes out of business or files for bankruptcy protection, economic circumstances cause the customer to terminate outside vendors. Because of these factors, we are unable to predict with any certainty the point at which you might recover your initial investment in your franchised business.

<sup>4</sup>These fees are nonrefundable. A Coverall Franchised Business must be a corporation or limited liability company, and must keep separate accounting, banking, and financial records for the Franchised Business. Each Franchised Business must obtain a Federal Employer Identification Number, and obtain a business license, if applicable. You will need to open a business checking account in connection with your business.

<sup>5</sup>Includes office supplies, business cards, and identification badges.

<sup>6</sup>You are required to purchase approved apparel at a cost of about \$15-\$40 per person for all persons performing services for the Franchised Business. Although we sell approved apparel, you are not required to purchase apparel from us. However, we must approve the use of any Coverall® Marks appearing on apparel purchased from third parties.



<sup>7</sup>You will need additional funds for expenditures during the start-up phase to the extent that these costs are not covered by your initial Gross Dollar Volume. We define the start-up phase to be four months after you begin servicing your first customer. Depending on your accounts you may need additional equipment such as a floor polisher, the purchase cost of which has been included in the maximum amount. We offer financing for the purchase of equipment from us as described in Item 10. The "additional funds" category reported here is not an assurance that additional working capital will not be needed. Your own managerial ability and other factors beyond our control may result in additional start-up expenditures or time.

<sup>8</sup>The cost of insurance varies depending upon your prior history, terms of payment, and various other factors. The range of prices for comprehensive liability insurance purchased through our Business Protection Program initially is ordinarily \$116 to \$369.96 per month, depending on your Gross Dollar Volume. Your background screening is used to determine your eligibility for either the Fidelity Bond or the High-Risk Fidelity Bond portion of the Business Protection Program. The range of prices for job related accident insurance purchased through Coverall is ordinarily \$72 to \$240 per month, for \$3,000 and \$10,000 Franchise Packages, respectively, for the first shareholder or member owner, plus \$15.00 per month for each additional shareholder or member owner. The rate for Coverall's Accident Program will be 2.4% (including Coverall's 0.2% administration fee) of monthly Gross Dollar Volume for the first shareholder or member owner, plus \$15.00 per month for each additional shareholder or member owner. Coverall's rates for insurance coverages are subject to change per footnote 10 in Item 6. If such change(s) is made, the premium may differ by state(s). The fees collected by Coverall from its Franchised Businesses for participation in the Business Protection Program or the Accident Program may exceed the cost to Coverall for these programs. Fees in excess of cost are retained by Coverall. Coverall typically makes a profit on these programs. These ranges are based on four months of expenses. The estimated ranges above assumes you have no business fulfilled, on the low end and the amount of business set to be fulfilled under the P-10 Franchise Package, on the high end. However, this is not a maximum; if your Franchise exceeds the amount of business set to be fulfilled in the P-10 Franchise Package, your costs will increase accordingly.

<sup>9</sup>We do not require you to purchase or lease any real estate. Most Coverall Franchised Businesses operate from home. In addition, since many Franchised Businesses do not have employees during the start-up phase, payroll costs are not included here.

<sup>10</sup>Your costs will depend on factors such as: how well you follow our Coverall Program; management skill, experience, and business acumen of owners and employees; local economic conditions; the local market for cleaning services; customer retention rate, and competition. We relied on our experience in the commercial cleaning business since 1985 to compile these estimates. You should review these figures carefully with a business advisor before making any decision to purchase the franchise.

<sup>11</sup>This amount includes the Initial Franchise Fee, a portion of which may be financed.

<sup>12</sup>You are required to have access for your personnel to a personal computer or hand-held device with Internet access and full-web browser capabilities, and the ability to send and receive electronic mail. However, we are not specifying what type of device you use to access the Internet and electronic mail.

<sup>13</sup>If you have employees, you must also obtain workers' compensation insurance for state statutory limits. In addition, if anyone other than a Franchised Business owner provides services to, then you must obtain workers' compensation insurance, regardless of state law. Coverall does not offer a worker's compensation program to offer to its franchise owners at this time. The low end of the range assumes a workers' compensation coverage rate of \$2.59 per \$100 of payroll, at a hourly wage of \$7.25 for one employee working 40 hours per week and the high end of the range assumes a workers' compensation coverage rate of \$17.75 per \$100 of payroll, at an hourly wage of \$16.50 for three employees working 40 hours per week. Some insurance companies require an up-front deposit to purchase worker's compensation insurance.

<sup>14</sup>This cost estimate represents the estimated annual costs to procure commercial automobile insurance for a potential franchisee utilizing their own, single (1) vehicle, the potential driver would have zero serious infractions on their record (DUI, Reckless Driving, Racing, Super Speeder, etcetera) and no more than 2 minor infractions, and the vehicle

would be driven no more than 20,000 miles per year. The actual cost will vary greatly and is ultimately determined by the insurance carrier. Not all individuals will be able to procure automobile insurance. Not all encompassing, but some factors that may factor into pricing and availability of insurance are driving record, driver age, geographical location, type of vehicle, miles driven per year, and history with the insurance carrier.

<sup>15</sup>You will need a vehicle in connection with this business. The low estimate is for fuel and routine maintenance only and assumes you have an insured vehicle. The high estimate assumes you do not already have an insured vehicle and need to lease one or make payments on a purchased one (at a monthly lease rate of \$400 per month) and must incur costs for fuel and routine maintenance.

## **ITEM 8 - RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES**

Quality control is an important part of the Coverall Program. The success of a national franchise system depends upon high standards and uniformity of workmanship. In order to achieve these high standards, proper cleaning agents, supplies, and equipment must be used.

### **SUPPLIES AND EQUIPMENT**

We use our purchasing power to negotiate arrangements with some suppliers for your benefit, which typically represent a savings to you of 5-10% off the manufacturer's retail list price. We may charge a mark-up on these sales. You are not required to purchase any goods, services, supplies, fixtures, equipment, or inventory, for your business from us. The cost of equipment, chemicals, supplies, and apparel purchased in accordance with specifications, through us or another approved supplier, represents (along with the purchase of required insurance) 70%-80% of your non-payroll expenditures in establishing and operating your commercial cleaning franchise. This percentage does not include labor costs or the purchase of Additional Business.

Due to quality control and branding considerations, you must purchase and use in your Franchised Business supplies and equipment according to our specifications as set forth in directives issued from time to time and/or as published and revised from time to time in the Franchised Business Policies and Procedures Manual. We identify approved suppliers and approved equipment, chemicals, and supplies. A current list of approved suppliers is available in Coverall's Franchised Business Policies and Procedures Manual. We are an approved supplier of cleaning chemicals, janitorial supplies, cleaning equipment, and apparel. Approval qualification criteria include requirements such as the identification of product composition and compliance with OSHA requirements. If you would like to purchase non-approved equipment, chemicals, and supplies, you must submit a "Request for Approval" form, a sample of the proposed product or equipment (if possible), the Material Safety Data Sheet for the chemicals and the manufacturer's specifications. Upon receipt, we will test for performance indications, including: cleaning efficiency, safety, ease of application, durability, and economy, and notify you of our approval or disapproval within 30 days. There is no fee for this service. We will approve an item after this test if it meets approved supplier qualifications and the performance standards of a comparable, approved product. If we or a customer specify the use of specific products or equipment, you are obligated to purchase and use the specified products or equipment from an approved supplier.

On or before the completion of Initial Training, if you do not purchase a starter-kit of equipment, chemicals and supplies from Coverall, you must demonstrate to Coverall that you have purchased the specified equipment, chemicals and supplies necessary to get started in your business. This is a one-time requirement.

We reserve the right to revoke our approval of a supplier, product, or equipment if it is determined that it no longer meets quality standards. Upon written notification of revocation, you must immediately cease using the disapproved supplier or product.

No officers of Coverall have any ownership interest in any suppliers used by Coverall.

In the 2025 fiscal year, our revenues from the sale of all equipment, chemicals, supplies, insurance, and apparel to Franchised Businesses were \$16,324,038 or 18.07% of our total revenues of \$90,351,895. This information is from our internal financial records. We received discounts from vendors of 20% to 50% on our purchases of equipment, chemicals

and miscellaneous supplies, which we re-sell to our Franchised Businesses. You may or may not receive the full benefit of these discounts. In addition, in 2025, we received rebates totaling \$64,585 from vendors or 0.07% of our total revenues of \$90,351,895. We retain, at our sole discretion, all rebates. All or some portion of any rebate may, at Coverall's sole discretion, be allocated to charitable endeavors. Neither Coverall nor any of its affiliates receive any rebates on any Service Franchisees' sale of equipment, chemicals, supplies, insurance, and branded apparel to their franchisees.

### COMPUTER EQUIPMENT

Your owners are required to have access to a cell phone and personal computer, or hand-held device, such as a cell phone, with Internet access, the ability to send and receive electronic mail and text messages, and full-web browsing capabilities. You must provide Coverall with a cell phone number and electronic mail address. We are not specifying what type of device you use, as long as you have the ability to send and receive electronic mail, text messages, and full-web browsing capabilities via the Internet.

### INSURANCE SPECIFICATIONS

You are required, at your sole expense, to maintain insurance naming us as an additional insured on the face of each policy. You must obtain commercial general liability insurance covering property damage, loss and personal injury in amounts not less than \$1,000,000 per occurrence, \$2,000,000 in the aggregate, and a \$5,000,000 umbrella policy. Your commercial general liability insurance: i) shall identify the Franchised Business's business name as the named insured on the policy; ii) shall name Coverall as an additional insured on a primary and non-contributory basis and include a waiver of subrogation; iii) may not contain an exclusion for property in your care, custody, and control; iv) we strongly recommend that you obtain an endorsement that provides coverage for bodily injury, property damage, loss and personal injury resulting from building, cleaning and maintenance operation in a limit no less than the CGL required policy limits written on an occurrence basis; and v) umbrella shall follow form.

Participation in Coverall's Business Protection Program provides Franchised Business with: i) the \$1,000,000 per occurrence, \$2,000,000 in the aggregate commercial general liability coverage; ii) an \$25,000,000 umbrella, iii) Franchised Business is named as an additional insured on Coverall's policy; and iv) includes an endorsement that provides coverage for bodily injury, property damage, loss and personal injury resulting from building, cleaning and maintenance operations at a limit no less than the CGL policy limits, written on an occurrence basis. (See Item 6 for Business Protection Plan limits.)

You must obtain comprehensive automobile liability insurance, including personal injury and property damage insurance, in the minimum amount of \$50,000, the amount required by state law, or the amount required by your customers. Participation in Coverall's Business Protection Program does not provide you with this coverage.

If you have employees, you must also obtain workers' compensation insurance for state statutory limits. In addition, if anyone other than a franchise owner provides services to customers on behalf of your franchised business, you must obtain workers' compensation insurance, regardless of state law. Coverall does not have a worker's compensation program to offer to its franchise owners at this time. If you do not have workers' compensation insurance covering the owners of the franchised business, then you must obtain on-the-job accident insurance for yourself, with minimum coverage as follows: accidental death (\$20,000.00), accidental dismemberment (\$20,000.00), paralysis (\$20,000.00), temporary total disability (\$500.00 per week for 52 weeks), continuous disability (\$500.00 per week for 52 weeks), and accident medical expense (maximum benefit of \$50,000.00 for 52 weeks). The Coverall Accident Insurance Program has higher limits. (See Item 6 for Franchise Owner On-the-Job Accident Insurance Program Plan limits.)

You must also maintain employer's liability insurance in amounts no less than \$100,000 each accident and comply with all state and federal laws to maintain a proper unemployment insurance account.

You must also obtain janitorial bonding in a minimum amount of \$100,000. Participation in Coverall's Business Protection Plan provides janitorial bonding coverage \$1,000,000 per occurrence, and a \$1,000,000 maximum limit per policy year.

You may be able to procure the required insurance coverage elsewhere for less than the cost of participating in Coverall's insurance programs. If you choose to procure insurance on your own, you must provide proof of all required insurance to Coverall within ten (10) days of signing your Coverall Franchise Agreement and upon demand by Coverall at any time during the term of your Franchise. Failure to provide proof of insurance may result in suspension of the Initial Business Offering Period. All of your insurance policies shall name Coverall as an additional insured. If Franchised Business fails to obtain any or all insurance as specified herein and approved by Coverall, Coverall may (but shall not be required to), in addition to other remedies, purchase such insurance for the benefit of Franchised Business in which event Franchised Business agrees to promptly reimburse Coverall for the cost, or if available, automatically enroll you in the applicable Coverall insurance program and deduct the premiums monthly. In the event it becomes necessary for Franchised Business to reimburse Coverall for the costs of insurance, Franchised Business authorizes Coverall to deduct the costs of the insurance, on a monthly basis, or as is otherwise necessary, from amounts to be paid by Coverall to Franchised Business. (See Item 6). We will notify you of any modifications to the policy limits set forth above. Coverall reserves the right to change or modify all required coverages and premium rates. These programs are subject to cancellation, and minimum coverages are subject to increase or decrease from time to time in accordance with changes made to the Coverall Franchised Business Policies and Procedures Manual and/or by Coverall providing you with written notice advising you of change(s).

We do not provide any material benefits to you if you buy from sources we approve.

## **BILLING AND COLLECTIONS**

All of the commercial cleaning services that you provide must be through Franchised Business with all billing and collection done through Coverall. If you obtain a customer on your own, unless otherwise agreed by Coverall in writing, billing and collection services for that customer shall be performed by Coverall. If applicable, Coverall will pay any state sales tax collected from your customers to the appropriate state taxing authority.

## **ITEM 9 - FRANCHISED BUSINESS'S OBLIGATIONS**

**This table lists your principal obligations under the Franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.**

| <b>Obligation</b>                                          | <b>Section In Franchise Agreement</b>                                                                                  | <b>Disclosure Document Item</b> |
|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| a. Site selection and acquisition/lease                    | Not Applicable                                                                                                         | 7, 11                           |
| b. Pre-opening purchases/leases                            | Not Applicable                                                                                                         | 7, 8                            |
| c. Site development and other pre-opening requirements     | Not Applicable                                                                                                         | 7, 11                           |
| d. Training                                                | Sections 9, 16A, 17A & B of Franchise Agreement                                                                        | 11                              |
| e. Opening                                                 | Not Applicable                                                                                                         | 11                              |
| f. Fees                                                    | Sections 4, 5, 6, 7, 17, 25 of Franchise Agreement; Promissory Note; Sections 2, 5, 10 of Equipment Purchase Agreement | 5, 6, 7, 11                     |
| g. Compliance with standards and policies/Operating Manual | Sections 11, 12, 17, 22 of Franchise Agreement                                                                         | 5, 8, 11                        |
| h. Trademarks and proprietary information                  | Sections 1, 11, 17, 18, 23 of Franchise Agreement                                                                      | 13, 14                          |
| i. Restrictions on products/services offered               | Section 18 of Franchise Agreement                                                                                      | 8, 16                           |
| j. Warranty and customer service requirements              | Sections 17 & 22 of Franchise Agreement                                                                                | 5, 6, 8, 11                     |
| k. Territorial development and sales quotas                | Section 3 of Franchise Agreement                                                                                       | 1                               |

|                                                        |                                                                         |             |
|--------------------------------------------------------|-------------------------------------------------------------------------|-------------|
| l. Ongoing product/service purchases                   | Sections 12 & 17 of Franchise Agreement; Equipment Purchase Agreement   | 8           |
| m. Maintenance, appearance and remodeling requirements | Not Applicable                                                          |             |
| n. Insurance                                           | Section 17F of Franchise Agreement; Equipment Purchase Agreement page 3 | 6, 7, 8, 11 |
| o. Advertising                                         | Sections 2, 16, 18, 23B of Franchise Agreement                          | 6, 11       |
| p. Indemnification                                     | Sections 19 & 20 of Franchise Agreement                                 |             |
| q. Owner's participation/ management/ staffing         | Sections 9, 17, 19 of Franchise Agreement                               | 15          |
| r. Records/reports                                     | Sections 13, 15, 16, 17, of Franchise Agreement                         | 6           |
| s. Inspections/audits                                  | Sections 12, 14, 15, 17 of Franchise Agreement                          |             |
| t. Transfer                                            | Sections 6, 21 of Franchise Agreement                                   | 6, 17       |
| u. Successor Term                                      | Section 2 of Franchise Agreement                                        | 17          |
| v. Post-termination obligations                        | Sections 23 of Franchise Agreement                                      | 17          |
| w. Non-competition covenants                           | Section 18 of Franchise Agreement                                       | 17          |
| x. Dispute resolution                                  | Section 24 & 25 of Franchise Agreement                                  | 17          |
| y. Equipment maintenance and repairs                   | Section 17 of Franchise Agreement                                       |             |
| z. Certification                                       | Section 38 of Franchise Agreement                                       |             |
| aa. Guaranty of Franchise Obligations                  | Section 37 of Franchise Agreement                                       | 15          |

### **ITEM 10 - FINANCING**

| SUMMARY OF FINANCING OFFERED                         |                                                |                                             |                                                                        |                                                                                      |                                                                                                           |                 |                                                                   |                                                                          |                                |
|------------------------------------------------------|------------------------------------------------|---------------------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------|-------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------|
| ITEM FINANCED (SOURCE)                               | AMOUNT FINANCED                                | DOWN PAYMENT                                | TERM                                                                   | APR                                                                                  | MONTHLY PAYMENT                                                                                           | PRE PAY PENALTY | SECURITY REQUIRED                                                 | LIABILITY UPON DEFAULT                                                   | LOSS OF LEGAL RIGHT ON DEFAULT |
| Initial Franchise Fee <sup>1,2,7</sup><br>(Coverall) | \$11,570.00<br>-<br>\$18,063.36 <sup>1,2</sup> | \$4,000.00<br>-<br>\$22,256.64 <sup>2</sup> | 1 year to 30 months, dependent upon the franchise package <sup>1</sup> | 6%, 9%, or 12%, dependent upon the franchise package and financing term <sup>1</sup> | 12 to 30 equal Monthly installments, dependent upon the franchise package and financing term <sup>1</sup> | None            | Shareholder/ Member guaranty <sup>3</sup>                         | Late penalty; acceleration of amounts due; fees <sup>4</sup>             | None <sup>5</sup>              |
| Equipment Purchases <sup>3,6,7</sup><br>(Coverall)   | Up to 100%                                     | 0 - up to 100%                              | Up to 24 mos.                                                          | 18%                                                                                  | Varies                                                                                                    | None            | Shareholder/ Member guaranty and pledge of equipment <sup>3</sup> | Late penalty; acceleration of amounts due; remove equipment <sup>4</sup> | None <sup>5</sup>              |
| Additional Business <sup>7</sup><br>(Coverall)       | Negotiable; Up to 80% <sup>8</sup>             | Negotiable; As low as 20% <sup>8</sup>      | Up to 12 mos.                                                          | 9% for up to 6 months or 12% for up to 9 months                                      | Varies                                                                                                    | None            | Shareholder/ Member guaranty <sup>3</sup>                         | Late penalty; acceleration of amounts due; fees <sup>4</sup>             | None <sup>5</sup>              |

<sup>1</sup>Depending on the Franchise Package you choose, unless there are applicable incentives (see Item 5) the Initial Franchise Fee ranges from \$15,570.00 to \$40,320.00. In order to assist credit-worthy Franchised Businesses in the purchase of the business, we will typically finance between \$9,500.00 and \$18,063.00. The financed amount is currently evidenced by a Promissory Note and is payable over a 1 year to 30 month period depending upon the franchise package and the financing term you choose from the following options:

| Franchise Package | Interest Rates & Financing Terms |        |        |        |
|-------------------|----------------------------------|--------|--------|--------|
|                   | Financing Terms Available        |        |        |        |
|                   | 12 mo.                           | 18 mo. | 24 mo. | 30 mo. |
| P-3,000           | 6%                               | 9%     | 12%    | 12%    |
| P-4,000           | 6%                               | 9%     | 12%    | 12%    |
| P-5,000           |                                  | 9%     | 12%    | 12%    |
| P-7,000           |                                  | 9%     | 12%    | 12%    |
| P-10,000          |                                  | 9%     | 12%    | 12%    |

We reserve the right to change the terms, interest rate, and amounts financed. (A copy of our Promissory Note appears in this disclosure document as an attachment to Exhibit A.1.) We reserve the right to change the method by which we offer financing to Franchised Businesses so that in lieu of our accepting Franchised Businesses' promissory notes, we may offer Franchised Businesses lines of credit and/or make available financing through third party lenders upon terms and conditions to be determined by the third party lenders. We reserve the right to sell, assign, or discount promissory notes to a third party. If Coverall agrees to temporarily suspend payment on any financed obligation, interest will continue to accrue on the outstanding balance.

<sup>2</sup>The Initial Franchise Fee is uniform except as described in Item 5.

<sup>3</sup>The Equipment Promissory Note must be secured by the equipment, which shall be the collateral for such security interest. The Promissory Note and Equipment Purchase Agreement, if any, as well as all sums due under the Franchise Agreement, must be guaranteed individually by you, members and shareholders. (See Guaranty form.)

<sup>4</sup>If you do not pay on time, we can charge a late penalty. In the case of nonpayment or other default under the Promissory Note, or any financing provided by Coverall, or breach of the Franchise Agreement or any other agreement with us, we can require immediate payment of all amounts due, and/or terminate your Franchise, and we can also collect our attorneys' fees and costs. (See Promissory Note.) Under the Equipment Purchase Agreement, we can require immediate payment of all amounts due and take back the equipment. (Equipment Purchase Agreement, Paragraphs 2 and 10). Your obligation to pay your financed debt to Coverall is not dependent upon your generation of revenue. You must make your monthly payment until the debt is paid in full; failure to do so can result in a declaration of default and imposition of late fees.

<sup>5</sup>There is no waiver of legal rights in any financing contract.

<sup>6</sup>The interest rate on financed equipment purchases is 18% or the highest rate permitted by your state, whichever is less, on the unpaid balance.

<sup>7</sup>Monthly payments are due on the last calendar day of each month, beginning in the first month following the month in which service of the financed customer begins. Under the Franchise Agreement, we deduct payments due us from funds paid by customers for services. However, failure of a customer to pay does not relieve you of your obligation to make monthly payments on your financed debt, and if in any given month your Gross Dollar Volume is zero, you must make your note payment to Coverall. If Coverall agrees to temporarily suspend payment on any financed obligation, interest will continue to accrue on the outstanding balance. See Item 11 for a description of our billing and collection services. With the exception of equipment purchases, we do not presently make available financing for Franchised Businesses with other sources, but we may in the future make financing available to you through a third party lender upon terms and conditions satisfactory to the third party lender.

<sup>8</sup>We usually finance up to 80% of the sales and marketing fee for Additional Business offered to you by Coverall. Additional Business requested by you must be paid for in full prior to Coverall offering you the requested amount of Additional Business, and as a condition of acceptance and purchase of Additional Business, you will be required to sign a general release in favor of Coverall. (See attached Exhibit G, Franchised Business Customer Acceptance Forms.)

## **ITEM 11 - FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING**

**Except as listed below, Coverall is not required to provide you with any assistance.**

### **PRE-OPENING ASSISTANCE**

Before you open your business:

- (1) We will license you to use the names and service marks "Coverall<sup>®</sup>," or such other name, mark, or logo as we may direct during the term of the Franchise Agreement (Franchise Agreement, Paragraph 2).
- (2) We offer a starter-kit of equipment, chemicals and supplies for purchase (Franchise Agreement, Paragraph 17, and Exhibit A to A.1).
- (3) We will provide you with a training program as set forth below. (Franchise Agreement, Paragraphs 9 and 17).

Franchised Business may operate the Coverall Franchise only in the stated geographic area covered by the identified Coverall Support Center where Franchised Business bought the Franchise (the then-current list of Support Centers is described on Exhibit I to the Franchise Disclosure Document) (the "Area"). We do not offer site selection assistance.

### **TRAINING**

#### **The Initial Training Program**

Coverall's current Franchised Business Initial Training Program, based on our proprietary Coverall Core 4<sup>®</sup> Process ("Initial Training Program"), consists of the following (Franchise Agreement, Paragraph 9 and 17):

The Coverall Initial Training Program is mandatory for the Franchised Business owner(s) and for transferees of the Franchise. Your employees may also attend training, pursuant to your request, however, you remain responsible for their training.

The Initial Training Program consists of between approximately 33 to 46 combined hours of classroom and hands-on instruction on, among other things, cleaning tools and techniques, customer service, and business management basics. It typically takes up to eight (8) weeks to complete the Initial Training Program.

The Initial Training Program is available in printed or electronic format from your Support Center. To assist you with training your employees, your employees who sign Confidentiality and Non-Disclosure Agreement may be permitted to access certain training modules related only to cleaning task execution. Coverall reserves the right to revoke your and any of your employees' access to the Training Program at any time for any reason.

As part of the Initial Training Program, we distribute manuals and other instructional materials. All manuals are available for you to view at your local Support Center before you purchase your Coverall Franchised Business. Prior to viewing any manuals, you will be required to sign a Confidentiality and Non-Disclosure Agreement substantially in the form attached to this Disclosure Document as Exhibit F ("Confidentiality and Non-Disclosure Agreement"). At Coverall's sole discretion, all Coverall manuals and instructional materials may be provided to you in electronic format or printed copy. All Coverall instructional materials shall remain the property of Coverall and must be returned upon expiration, termination, or assignment of your Franchised Business. We may also provide additional home study material from time to time. We identify approved suppliers and approved equipment, chemicals, and supplies during training and consultation.

As of the date of this Disclosure Document, the subjects covered in the Initial Training Program are described as follows:

| <b>INITIAL TRAINING PROGRAM</b> |                                               |                                                |                                     |                                            |
|---------------------------------|-----------------------------------------------|------------------------------------------------|-------------------------------------|--------------------------------------------|
|                                 | <b>SUBJECT</b>                                | <b>HOURS OF CLASSROOM TRAINING<sup>1</sup></b> | <b>HOURS OF ON-THE-JOB TRAINING</b> | <b>LOCATION<sup>2</sup></b>                |
| <b>Class 1</b>                  | Orientation and More                          | 2-3                                            | N/A                                 | Regional Support Center                    |
| <b>Class 2</b>                  | Running Your Business                         | 2-3                                            | N/A                                 | Regional Support Center                    |
| <b>Class 3</b>                  | Core 4 and Starter Kit                        | 3-4                                            | N/A                                 | Regional Support Center                    |
| <b>Class 4</b>                  | General Office and Restroom Cleaning          | 2-3                                            | N/A                                 | Regional Support Center                    |
| <b>Class 5</b>                  | Hands-On Cleaning: Office & Restroom Cleaning | 1                                              | 3-4                                 | Regional Support Center, Customer Facility |
| <b>Class 6</b>                  | On Demand & Preventative Maintenance Services | 2-3                                            | 3-4                                 | Regional Support Center                    |
| <b>Class 7</b>                  | Vertical Markets                              | 3-4                                            | 2                                   | Regional Support Center                    |
| <b>Class 8</b>                  | Bloodborne and Airborne Pathogens             | 2-3                                            | N/A                                 | Regional Support Center                    |
| <b>Class 9</b>                  | Safety and Security                           | 2-3                                            | N/A                                 | Regional Support Center                    |
| <b>Class 10</b>                 | Customer Service and Communication            | 2-3                                            | N/A                                 | Regional Support Center                    |
| <b>Class 11</b>                 | Core Selling and Bidding                      | 2-3                                            | N/A                                 | Regional Support Center                    |
| <b>Class 12</b>                 | Franchise Support and Documents Review        | 2-3                                            | N/A                                 | Regional Support Center                    |
|                                 | <b>Total</b>                                  | <b>23-36</b>                                   | <b>8-10</b>                         |                                            |

<sup>1</sup>The classroom hours are approximate. The actual classroom time is customized to meet the individual needs of the Franchised Business personnel in attendance at any given time.

<sup>2</sup>Initial Training Program classes are held at one of our Support Centers or other designated facility and/or in customer facilities, usually within commuting distance of your residence. Any travel or living expenses you may have should be minimal. We may determine from time to time, in our sole judgment, to suspend in-person training and instead conduct the Initial Training Program, or any portion thereof, virtually. The classes listed in the Initial Training Program in the table above will be made available to franchised businesses upon demand.

The Initial Training Program typically begins within 30 days after the Franchise Agreement is signed and must be successfully completed to Coverall's satisfaction within 180 days after the Franchise Agreement is signed. If not, Coverall will have the right to terminate the Franchise Agreement with no opportunity to cure, unless the deadline is mutually agreed by the parties in writing to be extended. Franchise Development Consultants located at the Support Centers conduct the Training Programs. The Initial Training Program is overseen by Sandra Tanksley, Director- Operational Development and Tony Semidey, Division Franchise Development Consultant, who each has at least 16 years of experience in the subjects taught and at least 7 years of experience with Coverall. From time to time, we may ask some of our existing Franchised Businesses to assist in training.



The cost of the Initial Training Program is included in your Initial Franchise Fee. Your attendance at the Initial Training Program is mandatory, and you will be required to complete the training to our satisfaction. You may elect to retake any training class, or have your employees take or retake training. There is no cost for retaking training classes. Retraining may in our sole discretion also be deemed mandatory.

### The Advanced Training Program

In addition to the mandatory Initial Training Program, Coverall may offer an optional advanced training program (the “Advanced Training Program”) to Franchised Businesses. As of the date of this Disclosure Document, the subjects covered in the Advanced Training Program are described as follows:

| CLASS                                            | HOURS OF CLASSROOM TRAINING | HOURS OF ON-THE-JOB TRAINING | LOCATION                |
|--------------------------------------------------|-----------------------------|------------------------------|-------------------------|
| Customer Relations and Franchise Expectations    | 1-2                         | N/A                          | Regional Support Center |
| Becoming a Trusted Advisor and Business Planning | 1-2                         | N/A                          | Regional Support Center |
| Advanced FBO Account Sales Training              | 1-2                         | N/A                          | Regional Support Center |
| On-Demand and Preventative Maintenance Services  | 2                           | 2-5                          | Regional Support Center |
| Equipment Benefits and Efficiency                | 1-2                         | N/A                          | Regional Support Center |
| Advertising, Marketing and Growing Your Business | 1-2                         | N/A                          | Regional Support Center |
| <b>Total</b>                                     | 7-12                        | 2-5                          |                         |

The Advanced Training Program classes are held at one of our Support Centers or other designated facility and/or in customer facilities, usually within commuting distance of your residence. Any travel or living expenses you may have should be minimal. The timing of the Advanced Training Program will depend on the schedule of and the availability of the Support Center Staff; it may be conducted concurrently after the Initial Training Program or at a future date. The classes listed in the Advanced Training Program in the table above will be made available to franchised businesses upon demand. We may determine from time to time, in our sole judgment, to suspend in-person training and instead conduct the Advanced Training Program, or any portion thereof, virtually, and/or to terminate the Advanced Training Program altogether and no longer make it available to Franchised Businesses. We do not charge any fee for the Advanced Training Program, but you will be responsible for all costs and expenses (such as travel and living expenses) incurred by your attendees in connection with attending such Advanced Training Program. We have no obligation to offer this Advanced Training Program.

### RETRAINING MAY BE REQUIRED

The reputation of our brand enables us to procure customers to offer our Franchised Businesses. Therefore, we may require you to attend training again, if at any time any customer being serviced by Franchised Business:

- 1) terminates your services due to faulty workmanship, lack of trustworthiness, or any other claimed or actual default under the Service Agreement; or
- 2) for failure to adhere to Paragraph 17 of the Franchise Agreement (Franchised Business Operations); or
- 3) you breach your Coverall Franchise Agreement or your obligations to provide services under any Service Agreement.

In the event of retraining, the time within which Coverall must offer any remaining Initial Business or Additional Business will be suspended from the time Franchised Business is requested to attend retraining until Franchised Business completes retraining to Coverall's reasonable satisfaction.

***We require you to maintain high standards of workmanship to effectively service your customers. Failure to do so negatively impacts the Coverall brand and its franchised businesses.***

## OUR OBLIGATIONS

**Except as follows, Coverall is not required to provide you with any assistance.**

### Time for Offering Initial Business (Franchise Agreement, Page 1, Paragraph 10, 13, and 14)

We will offer you Initial Business located in the area(s) in which we do business and specifically covering the area(s) in which you operate. Coverall may or may not have an inventory of customers available to offer your dollar amount of Initial Business on the date you sign your Coverall Franchise Agreement or on the date that you complete training. Therefore, Coverall has between 120 and 330 business days from the date you complete your initial obligations to offer you your Initial Business, depending on the particular Franchise Package you purchase. Coverall's obligation to offer you sufficient customers to fill your Franchise Package does not begin until: i) your owner(s) or designated employee(s), as approved by Coverall, has successfully completed the Initial Training Program and ii) your background screening has been approved. The Initial Business Offering Period may be suspended if: i) Coverall requires you to attend retraining; or ii) you are in breach of any material provision of the Coverall Franchise Agreement or any other agreement with Coverall. The Franchised Business must be a corporation or limited liability company, and you must keep separate accounting, banking, and financial records. You must obtain a Federal Employer Identification Number and obtain a business license, if applicable, prior to signing the Franchise Agreement. The completion of your initial obligations is recorded in our system of record.

The customers offered to fulfill your Initial Business may be new customers recently acquired by Coverall or existing customers that become available for resale. A customer becomes available for resale because a customer has requested a replacement franchised business or a franchised business has abandoned a customer. Customers requesting a replacement franchised business because of poor service by that franchised business may be difficult to please. In addition, depending upon the results of your background screening, you may not meet certain customer criteria and customers may want to reject your services.

The Service Agreements for customers that you accept will be assigned to you, excluding those Service Agreements that prohibit assignment, cover multiple locations, or apply to National Account Customers. All Service Agreement assignments are conditional and will be effective only upon payment in full to Coverall of your Franchise Fee and sales and marketing fees financed by you. All such assignments shall be subject to the terms and conditions of your Franchise Agreement. In addition, after assignment, Coverall shall retain the right to offer and sell Special Services, equipment, chemicals and supplies to your customers. (See attached Exhibit G, Franchised Business Customer Acceptance Forms). Franchised Businesses typically begin servicing their first customer approximately two (2) months after signing the Franchise Agreement. However, this length of time varies according to conditions, such as, when you begin your first customer, and your personal readiness to begin based on training and preference.

### Customer Guarantees

Commercial cleaning customers can be lost for any number of reasons, including but not limited to, poor service, the customer chooses a lower priced provider, the customer goes out of business or files for bankruptcy protection, economic circumstances cause the customer to terminate outside vendors. You can expect to lose customers, and that is a risk of doing business. Customer attrition is why, excluding customers lost for poor service, we provide limited customer guarantees. (See Item 19 of this Disclosure Document).

1. The Initial Business Guarantee (Franchise Agreement, Paragraph 14)

We provide a limited guarantee of your Initial Business to help you get established. This Initial Business is guaranteed for a one time only replacement for twelve (12) months from the date you first service a customer, but only if the customer is lost through no fault of your own, as determined by us in our sole discretion. If you qualify for the guarantee for Initial Business, then we will offer you customer(s) to replace the monthly Gross Dollar Volume of the lost customer, with one or more customers of equal monthly Gross Dollar Volume. This is a one-time only replacement. Replacement Business is not guaranteed. And, if the replacement customer(s) has a monthly Gross Dollar Volume in excess of that lost by you, you may have to pay us for the excess monthly Gross Dollar Volume. The Initial Business guarantee does not apply to any customer who: (a) you voluntarily abandoned, or (b) terminated your services for cause.

2. Additional Business Guarantee (Franchise Agreement, Paragraph 15)

If you purchase Additional Business from Coverall, we further support you by guaranteeing that Additional Business for a one time only replacement for six (6) months from the date you first service a customer, but only if the customer is lost through no fault of your own, as determined by us in our sole discretion. If you qualify for the guarantee for Additional Business, then we will offer you customer(s) to replace the monthly Gross Dollar Volume of the lost customer, with one or more customers of equal monthly Gross Dollar Volume. This is your only remedy for lost Additional Business; and this is a one-time only replacement. Replacement Business is not guaranteed. And, if the replacement customer(s) has a monthly Gross Dollar Volume in excess of that lost by you, you may have to pay us for the excess monthly Gross Dollar Volume.

3. Promotional Business (Franchise Agreement, Paragraph 15)

There may be situations where we will offer you additional contract business volume without charging you the current sales and marketing fee ("Promotional Business"). Promotional Business, which you do not pay for, is not guaranteed and will not be replaced regardless of whether the customers are lost through no fault of your own.

Fulfillment of Our Obligation to Offer Initial Business (Franchise Agreement, Page 1 and Paragraph 13)

If you refuse to accept any customer offered by us to fulfill your Initial Business, the time for offering the Initial Business will be extended; and Coverall will continue to offer you, within a reasonable period of time after the expiration of the Initial Business Offering Period, the amount of Initial Business you refused. We will be deemed to have fulfilled our obligation to provide your Initial Business, based on our reasonable efforts. Examples of unreasonable rejections of offered Initial Business include but are not limited to the following: (1) too far when the account offered is within a 30-mile radius of your place of business; (2) the customer facility is too dirty; or (3) the customer revenue offered is too small because you want a single customer account to fulfill your entire Franchise Package. Voluntary abandonment by you of a customer accepted to fulfill Initial Business does not give rise to an obligation on Coverall's part to offer you more business and voids the Initial Business guarantee with regard to the portion of Initial Business so abandoned; and that abandoned customer will be counted against your Franchise Package. If you choose to stop servicing a customer that you have accepted as part of your Initial Business, you will not be entitled to replacement of that customer.

Billing and Collection Services (Franchise Agreement, Paragraph 16)

We provide you with billing and collection services. We will invoice customers in your business name each month for the cost of services and supplies that you provide (Franchise Agreement, Paragraph 16B). If a customer that we bill on your behalf is delinquent in payment, Coverall may, after discussing the customer with you, stop invoicing that customer. If you choose to continue servicing a delinquent customer, you do so at risk of non-payment. If your Franchised Business is servicing a National Account Customer, Coverall may unilaterally determine that services to that National Account Customer must cease and direct you to stop servicing any location or locations of that National Account Customer. Upon such determination, Coverall, in its sole discretion, may pay you an amount equal to the Multiplier applicable to the National Account Customer as provided in the Policies and Procedures Manual.

We will collect the monies due for your service from the customers and distribute it to you on a monthly basis, after deduction of the 5% royalty fee, the 10% support fee, any note payments for amounts you financed with us, any sales and marketing fee, any transfer fee, any equipment lease payments, any advances made by us, any fees charged to participate in any Coverall insurance programs, and any out-of-pocket costs (including attorneys' fees and court costs) which we incur in enforcing payment by your customers and any other deductions authorized by you, any other authorized deductions (for electronic funds transfer fee) and any other amounts due or owing from you to us or our affiliates under or pursuant to the Franchise Agreement (collectively, the "Authorized Deductions"). We are not required to engage attorneys, begin litigation, or do any acts (other than send monthly statements) in order to enforce payment by customers. (Franchise Agreement, Paragraph 16B) If applicable, Coverall will pay any state sales tax collected from your customers to the appropriate state taxing authority. You may choose to enforce payment on delinquent customer(s) which you are servicing, excluding National Account Customers. This includes your right at your expense to file a lawsuit for payment against a delinquent customer. If you collect monies due on a delinquent customer, you will be responsible to us for any unpaid royalties, support fees, note payments, and other payments (if any) due us on the amounts collected. We may also require you to sign any documents we require in connection with same, including, without limitation, a general release of claims. You must keep us timely advised of any legal or other proceedings which you institute, including the outcome of any proceedings. (Franchise Agreement, Paragraph 16B). If you wish for Coverall to file a lawsuit against a delinquent customer, you will have to reassign the Service Agreement to Coverall. If we file a lawsuit for payment against a delinquent customer and we collect, you will be entitled to receive an amount net of our royalty and support fees and the costs of collection, including attorney's fees, costs, and expenses. Once we initiate a collection action (whether in-house collection efforts or a lawsuit) against a delinquent customer, after consulting with you, we may settle and compromise customer debt, which means that we may agree to accept less than the amount owed by the customer. If we agree to accept less than the amount owed by the customer, you will be entitled to receive an amount net of our royalty and support fees and the costs of recovery, including attorney's fees, costs and expenses. These fees may exceed the amount collected, in which event, you will not receive any payment.

#### Cash Flow Protection Program (Franchise Agreement, Paragraph 16)

While we are collecting the monies due from the customers you serviced, we will assist you in the operation of your business by advancing [loaning] to you the amount that we invoiced to the customer ("Cash Flow Advance"). This is our Cash Flow Protection Guarantee. It is a short-term, interest-free loan to you. Under our Cash Flow Protection Program, we will advance to you amounts that have been invoiced to customers serviced by you, whether or not we have collected those amounts, for a maximum of 60 days (two months). Cash Flow Advances are made on the last calendar day of the month following the month the services were rendered (if the last day of the month falls on a weekend and/or holiday, payment will be made on the next business day. If at the end of 90 days from the invoice date the customer has not paid, advances will stop for that customer, and you must repay us the amounts invoiced and advanced. Repayment will ordinarily be over a period of 2 months through statement deductions. For example, if we advance \$100.00 in January (reflected on your January Franchise Statement), and \$80.00 in February (reflected on your February Franchise Statement), and no payments are collected from that customer within 90 days from the invoice date, you will repay \$100.00 in your March Franchise Statement (identified as a Chargeback) and \$80.00 in April Franchise Statement (identified as a Chargeback). (Franchise Agreement, Paragraph 16C.) If you are not generating sufficient Gross Dollar Volume to repay the advance through statement deductions from (i.e., to cover the Chargeback), you must directly repay Coverall. The Cash Flow Protection Program does not apply to National Accounts or non-assigned service agreements.

#### POST-OPENING ASSISTANCE:

1) We will be available to answer routine questions regarding your business. (Franchise Agreement Paragraph 16.2) We will offer any additional training and introduction of new methods and materials through updating manuals, personal consultation, and/or group seminars. (Franchise Agreement, Paragraph 11, 16, and 17.)

2) Under our Business Protection Plan, we may make available to you and you may wish to participate in the Coverall general liability insurance and fidelity bonding program, which has been placed through a major insurance company. If you participate, you and Coverall will be named as insured. In addition to the premium, the cost includes a support fee and service charge as determined by Coverall. In consideration of our support fee and service charge, we will

waive certain of our indemnification rights against participants in our Business Protection Plan, except for the deductibles under the Business Protection Plan. The Business Protection Plan is optional, and is subject to modification and/or cancellation. You may obtain insurance through another source, provided the coverage meets the minimum requirements set forth in your Franchise Agreement. (Franchise Agreement, Paragraphs 17 and 19.)

3) The Coverall Accident Insurance Program makes available on-the-job accident insurance. This is an optional program and is subject to modification and/or cancellation and premium rate modification. (Franchise Agreement, Paragraph 17.) This insurance provides coverage only to your owner(s). Your employees and owners' and employees' family members are not covered by this insurance.

4) We may periodically telephone and/or visit to conduct site surveys of the customers you are servicing to assist you in maintaining and improving the quality of your services and to protect the Coverall brand. (Franchise Agreement, Paragraph 12.)

5) We will assist you with promoting and soliciting additional and new business for you. (Franchise Agreement, Paragraph 15.)

6) We do not have an advertising fund, council, or cooperative, nor do we charge an advertising fee. At our discretion, we may advertise in print, radio, television, or other local, national, and international media. Our print advertising is produced both in-house and by an advertising agency. Although Coverall-produced marketing materials are available for purchase by you, you may use your own advertising materials subject to approval of our Marketing Department before distribution.

7) We do not require you to purchase or use electronic cash registers or computer systems. However, your owners are required to have access to a cell phone and a personal computer or hand-held device, such as a cell phone, with internet access, the ability to send and receive electronic mail and text messages and with full-web browsing capabilities. We do not specify what type of device you use, as long as you have the ability to send and receive electronic mail, text messages, and full web browsing capabilities via the Internet. (Franchise Agreement, Paragraph 17.)

8) We may assist you with bidding (for example, establishing the contract price) for a potential customer. There will be a one-time fee, as published and revised from time to time in the Franchised Business Policies and Procedures Manual. (Franchise Agreement, Paragraph 6.)

## **ITEM 12 - TERRITORY**

You will not receive an exclusive territory. You may face competition from other franchised businesses, from outlets that we own, or from other channels or distribution or competitive brands that we control.

Coverall is not able to state the exact number of miles to a customer location. In the ordinary course of business, we endeavor to offer you customers no more than a 30-mile radius from your designated location; however, this does not represent an exclusive or protected territory whatsoever. You may offer and render cleaning services to commercial customers only within the area(s) in which your designated Coverall Support Center conducts business. Coverall will award numerous Franchises to third parties other than Franchised Business within the those areas. We have established and will continue to establish other franchises, each licensed to use our service marks that may compete with you.

In addition, by way of example but without limitation, we retain the right, for ourselves and our affiliates alone, on any terms we deem advisable, and without granting you any rights to: establish or operate, and grant others the right to establish or operate, other businesses offering the same or similar products utilizing other trade names, trademarks, and service marks, at any location; use the Coverall® tradenames, trademarks, System, and business model to sell any products or services the same as or similar to those which you will sell, through any alternate channels of distribution at any location, including without limitation, other channels of distribution such as television, mail order, catalog sales, wholesale to unrelated retail outlets, or over the Internet (we exclusively reserve the Internet as a channel of distribution for us, and you may not independently market on the Internet or conduct e-commerce); sell supplies directly to your customers; use and license the use of other proprietary and non-proprietary marks or methods which are not the same as or confusingly similar

to the Coverall® tradenames and trademarks at any location, which may be similar to or different from the Coverall franchised business operated by you; to purchase or be purchased by, or merge or combine with, any business, including a business that competes directly with your Coverall franchised business, wherever located; acquire and convert to the System operated by us, any businesses, including such businesses operated by competitors or otherwise operated independently or as part of, or in association with, any other system or chain, whether franchised or corporately owned, and wherever located; and to engage in any activities not expressly prohibited by the Franchise Agreement. At your request, we will use our best efforts to arrange for your relocation to another Coverall location, even though we are not required to do so under the Franchise Agreement. You do not receive the right to acquire additional franchises within your area.

### **ITEM 13 - TRADEMARKS**

We grant you the right to use certain trademarks, service marks, and other commercial symbols in operating your franchise. Coverall®, as presented on the cover page, is the name and service mark of Coverall North America, Inc. Since February, 1985, we have used "Coverall®" as our name and mark and have licensed our Franchised Businesses to use the name and mark.

| <b>Coverall North America, Inc.<br/>Service Marks Registered on the Principal Register of The United States Patent and Trademark Office</b> |                                                 |                                           |                     |
|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------------------|---------------------|
| <b>Service Mark</b>                                                                                                                         | <b>Registration/<br/>Application<br/>Number</b> | <b>Registration/<br/>Application Date</b> | <b>Class Number</b> |
| Coverall®                                                                                                                                   | 2,178,521                                       | August 4, 1998                            | 37                  |
| Coverall Cleaning Concepts®                                                                                                                 | 2,075,333                                       | July 1, 1997                              | 37                  |
| The Art And Science Of Cleaning®                                                                                                            | 1,991,930                                       | August 6, 1996                            | 37                  |
| The Art and Science of Cleaning®                                                                                                            | 1,931,173                                       | October 31, 1995                          | 35                  |
| When It Has to be Absolutely Clean®                                                                                                         | 2,182,697                                       | August 18, 1998                           | 37                  |
| Customers for Life®                                                                                                                         | 2,204,464                                       | November 17, 1998                         | 37                  |
| Healthy Cleaning Down to A Science®                                                                                                         | 3,547,673                                       | December 16, 2008                         | 37                  |
| Color Coding for Health®                                                                                                                    | 3,780,009                                       | April 27, 2010                            | 37                  |
| Coverall Health-Based Cleaning System®                                                                                                      | 3,811,485                                       | June 29, 2010                             | 37                  |
| Coverall Health-Based Cleaning System® & design (light green)                                                                               | 3,818,990                                       | July 13, 2010                             | 37                  |
| Cleaning Concepts®                                                                                                                          | 3,881,979                                       | November 30, 2010                         | 35,37               |
| Coverall Color-Coding for Health®                                                                                                           | 3,998,565                                       | July 19, 2011                             | 37                  |
| Core 4®                                                                                                                                     | 6,933,335                                       | December 27, 2022                         | 37                  |
| Coverall Core 4®                                                                                                                            | 6,778,637                                       | July 5, 2022                              | 37                  |
| Coverall & Design (side)                                                                                                                    | 4,642,644                                       | November 18, 2014                         | 37                  |
| Coverall®                                                                                                                                   | 5,468,488                                       | May 15, 2018                              | 35                  |
| The Art and Science of a Better Clean®                                                                                                      | 5,896,051                                       | October 29, 2019                          | 37                  |

There are no currently effective or pending determinations of the Patent and Trademark Office, Trademark Trial and Appeal Board, or any court; pending infringement, opposition or cancellation; and pending material litigation involving the principal trademarks; and Coverall does not know of any infringing uses that could materially affect your use of our trademarks. Any required affidavits have been filed. Any required renewals have been or will be filed.

As of the date of this disclosure document, there are no agreements in effect which significantly limit our rights to use or license the use of our trademark, service mark, trade name, or other commercial symbols in any manner material to you.

When you use these marks, you must follow our policies, procedures, and guidelines. You cannot use our name or marks as part of a corporate name or with modifying words, designs, or symbols except for those which we license to you. You may not use our registered names for the sale of an unauthorized product or service or in a manner not authorized in writing by us. The Franchise Agreement reserves the right upon written notice to revoke your use of our marks and logos

and/or to direct the use of modified, different or substitute marks or logos. In such event, you will be required, at your sole expense, to promptly cease using those marks and logos which use has been terminated and to begin use of the different or substitute marks or logos.

You must notify us of the unauthorized use of or claims of rights to a service mark identical to or confusingly similar to any service mark we license to you. We reserve the sole right to institute administrative proceedings and/or litigation regarding the marks. Although it is our current policy to defend such claims, we are not contractually obligated to protect your rights to use trademarks, service marks, trade names, logotypes, or other commercial symbols, or to protect you against claims of infringement or unfair competition regarding such use. Coverall may in its sole discretion choose to defend or prosecute an action related to its trademarks. We do not agree to protect you against claims of infringement or unfair competition arising out of your use of our trademarks. We are not obligated by the Coverall Franchise Agreement to participate in your defense or to indemnify you in the event that a third party sues you because of your use of our trademarks. However, we may in our sole discretion choose to do so.

## **ITEM 14 - PATENTS, COPYRIGHTS, AND PROPRIETARY INFORMATION**

### **PATENTS AND COPYRIGHTS**

We hold no patents that are material to the Franchised Business.

We have obtained and renewed copyright registrations with the United States Registrar of Copyrights for our commercial cleaning, service, and territory disclosure documents, brochures, maintenance proposals, contracts, and business forms. We claim ownership of our systems, methods of operation, knowledge, know-how, training, procedures, forms, manuals, and computer software which we regard as a valuable and integral part of your franchise. We intend to renew our current copyrights and secure copyright protection for new material as we deem necessary. Coverall may in its sole discretion choose to defend or prosecute an action related to its copyrights. We do not agree to protect you against claims of infringement or unfair competition arising out of your use of our copyrights. We are not obligated by the Coverall Franchise Agreement to participate in your defense or to indemnify you in the event that a third party sues you because of your use of our copyrights. However, we may in our sole discretion choose to do so.

In the event of modifications, changes, or discontinuations, Franchised Business will upon receipt of written notice, and at its sole expense, promptly discontinue use of the discontinued trademarks and/or copyrights and adopt and promptly begin use of the new or modified trademarks and/or copyrights, and promptly implement the modifications and/or changes to the System. Franchised Business expressly and specifically waive any claims, demands, or damages arising from or related to the loss of the Marks and/or the loss of association with or identification with the Mark "Coverall®" arising out of Coverall's exercise of the above reservation. (Coverall Franchise Agreement, Paragraph 1).

| <b>COPYRIGHT REGISTRATIONS</b>         |                                 |                               |                                |
|----------------------------------------|---------------------------------|-------------------------------|--------------------------------|
| <b>COPYRIGHTED MATERIAL</b>            | <b>DATE OF<br/>REGISTRATION</b> | <b>DATE OF<br/>EXPIRATION</b> | <b>REGISTRATION<br/>NUMBER</b> |
| Training Materials                     | 06/27/97                        | 06/27/2092                    | TXu 810-122                    |
| Computer Programs                      | 05/03/99                        | 05/03/2094                    | TXu 907-583                    |
|                                        | 05/03/99                        | 05/03/2094                    | TXu 907-584                    |
|                                        | 05/03/99                        | 05/03/2094                    | TXu 907-585                    |
| Janitorial Franchise Offering Circular | 06/28/96                        | 12/31/2090                    | TX 4329959                     |
|                                        | 05/05/95                        | 12/31/2089                    | TX 4041503                     |
|                                        | 02/22/94                        | 12/31/2088                    | TX 3749674                     |
|                                        | 08/10/94                        | 04/15/2089                    | TX 3882451                     |
|                                        | 03/08/93                        | 12/31/2087                    | TX 3507656                     |
|                                        | 03/08/93                        | 03/01/2088                    | TX 3507657                     |
|                                        | 04/17/92                        | 09/30/2086                    | TX 3286118                     |
| Janitorial Franchise Agreement         | 04/17/92                        | 09/30/2086                    | TX 3286116                     |

|                                                                          |          |            |              |
|--------------------------------------------------------------------------|----------|------------|--------------|
| Service Franchise Offering Circular                                      | 06/28/96 | 02/28/2091 | TX 4330325   |
|                                                                          | 03/02/95 | 01/31/2090 | TX 4042179   |
|                                                                          | 02/22/94 | 01/03/2089 | TX 3785274   |
|                                                                          | 08/10/94 | 06/29/2089 | TX 3882452   |
|                                                                          | 03/08/93 | 09/18/2087 | TX 3505090   |
|                                                                          | 03/08/93 | 02/22/2088 | TX 3505091   |
|                                                                          | 03/08/93 | 01/31/2088 | TX 3505092   |
| Territory Franchise Offering Circular                                    | 07/01/96 | 07/01/2091 | TXu 673914   |
| Guidelines for Regional Directors                                        | 08/16/00 | 08/16/2095 | TXu 965-500  |
| Customer Solutions Playbook                                              | 02/14/08 | 04/01/2102 | TX 6-825-226 |
|                                                                          | 02/14/08 | 2/14/2103  | V 3562D285   |
| Coverall Health-Based Cleaning System                                    | 4/28/10  | 07/1/2104  | PA 1-694-138 |
| Coverall website/ <a href="http://www.coverall.com">www.coverall.com</a> | 10/06/01 | 07/1/2104  | TX 7461784   |

There are currently no effective or pending determinations, litigation, agreements, infringing uses, or superior prior rights actually known to us, which may materially affect your use of copyrights, and/or proprietary information in the United States.

### CONFIDENTIAL MANUALS

We claim copyrights to our confidential and proprietary manuals and to the content of our training program. We authorize you to access our training program and to use our Operations Training Manual, Sales Manuals, and Coverall Franchised Business Policies and Procedures Manual and other proprietary and confidential printed materials during the term of your Franchise Agreement. In fact, in order to protect the Coverall brand for the benefit of all franchised businesses in the System, you must operate your franchise according to the standards and procedures specified in the manuals. We may periodically revise our training program, manuals and other materials, and you will be required to update your materials as revisions are provided to you to keep them current and to adhere to and operate your franchise in accordance with the revised standards and procedures.

### CONFIDENTIAL INFORMATION

We claim property rights to all information concerning the System, including: operational, promotional, sales, and marketing techniques and methods; policies, procedures, and related materials; training procedures; franchised business and customer lists, pricing and billing services and procedures; and assistance with employee and customer relationships.

You must not divulge, reproduce, or use any of Coverall's confidential, proprietary, and copyrighted information during the Initial or Successor Term of your franchise, except as authorized by the Franchise Agreement. You must promptly tell us if you learn of unauthorized use of our confidential, proprietary, and copyrighted information, and we will respond as we deem appropriate.

If your Franchise Agreement is terminated or expires, you must return to Coverall all confidential, proprietary, and copyrighted information including all forms, materials, books, records, software, and manuals which are in your possession, custody, or control.

We require that you obtain a signed Confidentiality/Non-Solicitation Agreement from each officer, director, member, and/or shareholder within ten (10) days of signing the Franchise Agreement and subsequently from additional officer, directors, members, and shareholders. We may also require that any person or business entity with a legal or beneficial interest in or traceable to, down or through you and/or through your owners, members, shareholders, directors, officers, partners, general partners, proprietors and/or other beneficial owners to execute a Confidentiality/Non-Solicitation Agreement. We also require that you obtain a signed Employee Confidentiality/Non-Solicitation Agreement from all of your employees upon ten (10) days of signing the Franchise Agreement or upon ten (10) days of hire, whichever last occurs. The forms of these Agreements appear in this Franchise Disclosure Document as Exhibits A.3 and A.4.



## **ITEM 15 - OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISED BUSINESS**

We do not require that your owners personally supervise the Franchised Business, but strongly recommend that they directly participate in its management, supervision, and operation. Your operating manager/supervisor, if any, is not required to have an equity interest in your business but must satisfactorily complete our Coverall Training Program. Our Initial Training Program is available to you without charge.

Our franchised businesses are independent contractors operating Commercial Cleaning Franchises. Your owner(s) and employee(s) are affiliated with you and are not employees of Coverall. Your owner(s) and employee(s) are not entitled to participate in any benefits programs offered by Coverall to those whom Coverall classifies as its employees; and you are not covered by either our workers' compensation insurance or unemployment compensation, unless as otherwise required by law. You must purchase this insurance on your own. Should any state or federal agency or court determine that you or your owner(s) or employee(s) fall within the definition of an employee of Coverall under any state or federal statute, Coverall does not intend to provide any of you retroactively or thereafter with any benefits (including but not limited to, vacation pay, overtime, rest and meal breaks, healthcare benefits, worker's compensation, or unemployment compensation) that it may provide to those whom Coverall classifies as employees, unless obligated by law to do so. Should any state or federal agency or court determine that you or your owner(s) or employee(s) fall within the definition of an employee of Coverall under any state or federal statute, Coverall may, in its sole discretion, terminate or modify your Franchise Agreement.

You are buying a Franchise, and you are an independent Franchised Business. We are not offering you or your owner(s) or your employee(s) a job; and none of you is an employee.

## **ITEM 16 - RESTRICTIONS ON WHAT THE FRANCHISED BUSINESS MAY SELL**

The System has been carefully developed over many years to provide high-quality services and products. You must provide only services and products we prescribe or authorize. In keeping with our high-quality standards, you may not provide unauthorized services or products.

We reserve the right to modify the types of services provided to customers and you must abide by those modifications. To ensure quality, we also approve the specifications of your chemicals and equipment as described in Item 8.

In addition to the standard commercial cleaning services, you may also become qualified through Coverall's training to offer and perform Special Services. Special Services include but are not limited to day porter services, special event cleanup, blind cleaning, light bulb changing, deep cleaning, upholstery cleaning, machine scrub and rinse, strip and finish, scrub and recoat, windows, carpet extraction, carpet encapsulation and electrostatic disinfection. Other Special Services may be added. Since customers often prefer to obtain their cleaning services from one source, we strongly recommend that you take part in our specialized training to be equipped to provide these services. You must comply with our reasonable training requirements. If you choose not to offer these Special Services, we may bring in different franchised businesses or other contractors to provide them.

We may also solicit Special Services from the customers to whom you are providing commercial cleaning services. Special Services we obtain for the premises you are servicing will ordinarily be offered to you first. If you do not accept the Special Services, or you have not completed the specialized training required for the service, or the business is for a facility separate from the premises you are cleaning, we can offer the business to another franchised business or contractor.

To ensure consistent quality throughout the System, you must adhere to the policies, procedures, and use of appropriate forms as set forth in training, the Coverall Franchised Business Policies and Procedures Manual, Operations and Sales Manuals, and other manuals and written directives.

The customers that you service through your Coverall Franchise enter into contracts with Coverall unless you obtain the customer yourself. These contracts will be assigned to you, excluding those Service Agreements that prohibit

assignment, cover multiple locations, or apply to National Account Customers, contingent upon your payment in full of the Initial Franchise Fee or the financed portion of Additional Business that you purchase. You must not solicit or contact existing Coverall customers or prospects, unless we authorize you to do so, as in the case of providing Special Services. Because of the potential of interfering with another franchised business's current customer or a prospect being solicited by Coverall or another franchised business, you may not telemarket. You may bid on a customer yourself, and if you request, we will assist you in preparing written proposals to prospective customers identified by you. You may not solicit outside of the territory encompassed by your Support Center. We reserve the right to contact the customers you are servicing, whether or not those customers were obtained by Coverall or you, through periodic visits and/or telephone contact to conduct surveys for Coverall brand protection.

You may not use the "Coverall®" service mark and confidential, proprietary, and copyrighted information to perform residential or other noncommercial cleaning services. You may not be associated with any other company offering commercial cleaning services during the term of your franchise. All of the commercial cleaning services that you provide must be through your Franchise with all billing and collection done by Coverall, regardless of whether Coverall procured the customer or you did.

### **ITEM 17 - SUCCESSOR TERM, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION**

**This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.**

| <b>THE FRANCHISE RELATIONSHIP</b>                    |                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provision</b>                                     | <b>Section in franchise or other agreement</b> | <b>Summary</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| a. Length of the franchise term                      | Section 2                                      | 20 years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| b. Renewal or extension of the term                  | Section 2                                      | Your Franchise terminates at the end of your franchise term and you have no automatic right of renewal. If you wish to enter into a successor term, Coverall agrees, and you satisfy all contractual conditions for a successor term, you must sign our then-current Franchise Agreement. This new agreement may have materially different terms and conditions (including e.g. higher royalty and/or support fee) from the agreement that governed your original term. As a further condition, you will be required to sign a general release in favor of Coverall. |
| c. Requirements for franchisee to renew or extend    | Section 2                                      | You must satisfy certain prerequisites under the Franchise Agreement before entering into a successor term. You must sign our then-current franchise agreement for the successor term, and this new agreement may have materially different terms and conditions (including e.g. higher royalty and/or support fee) from the agreement that governed your original term. As a further condition, you will be required to sign a general release in favor of Coverall.                                                                                                |
| d. Termination by franchisee                         | None                                           | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| e. Termination by franchisor without cause           | None                                           | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| f. Termination by franchisor with cause <sup>1</sup> | Section 22                                     | Breach of Franchise Agreement or other agreements and other causes; See Section 22                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

| THE FRANCHISE RELATIONSHIP                             |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provision                                              | Section in franchise or other agreement | Summary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| g. "Cause" defined – curable defaults                  | Section 22                              | You have 10 days to cure the following defaults: any breach of the franchise agreement not otherwise specified and abandonment of the franchised business.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| h. "Cause" defined – non-curable defaults              | Section 22.A.                           | <p>Non-curable defaults giving Coverall the immediate right to terminate include activities such as: material misrepresentation in your franchise application, bankruptcy or insolvency, unauthorized assignment, dishonest, immoral, unethical or illegal conduct which might adversely affect the reputation of Coverall, the franchised business, or the Coverall marks, multiple defaults, failure to pay taxes when due, failure to indemnify, failure to acquire necessary licensure or permits, failure to operate as a business entity and maintain such business entity in good standing, conviction of a felony, fraud, crime involving moral turpitude or other criminal offence which adversely affect the reputation of Coverall, the franchised business, or the Coverall marks, breach of non-compete or confidentiality obligations, willful misrepresentation, contractual interference, misuse of confidential information, engaging in conduct that constitutes a danger to the health and safety of the general public, failing a background check, failing to complete the Initial Training Program by the deadline (unless the deadline is otherwise mutually agreed in writing to be extended).</p> <p>Coverall may also terminate the franchise agreement upon 30 days' notice in the event there is a change in applicable law that threatens to result in Coverall being deemed the employer, joint employer, co-employer or as having an employment relationship with the franchisee or the franchisee's employees.</p> |
| i. Franchisee's obligations on termination/ expiration | Section 23                              | Obligations include: payment of all sums due, discontinuing use of Coverall marks, surrendering all documentation relating to the System, discontinuing all advertising for the franchised business, maintaining all books, records and reports for a period of three years, complete de-identification of the franchised business and exercise the option to purchase franchisee's business. See Section 23 and o., and q. below.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| j. Assignment of contract by franchisor                | Section 21                              | No restriction on our right to assign.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| k. "Transfer" by franchisee - defined                  | Section 21                              | Includes transfer of your Franchised Business and/or customers and/or Business Owed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| THE FRANCHISE RELATIONSHIP                                                 |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provision                                                                  | Section in franchise or other agreement | Summary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| l. Franchisor approval of transfer by franchisee                           | Section 21                              | We have the right to approve all transfers of the Franchised Business or any customers, which approval will not be unreasonably withheld.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| m. Conditions for franchisor approval of transfer                          | Section 21                              | Conditions include: our written consent, no defaults, qualified and trained transferee, payment of transfer fee, and execution of new Franchise Agreement, general release, Non-Competition Agreement, and other documents.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| n. Franchisor's right of first refusal to acquire franchisee's business    | None                                    | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| o. Franchisor's option to purchase franchisee's business                   | Section 23                              | We have the right to purchase some or all of the franchised business's customers.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| p. Death or disability of franchisee                                       | Section 22                              | Our conditions for approval of transfer apply.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| q. Non-competition covenants during the term of the franchise              | Section 18                              | During the Term of this Agreement and any Successor Term, franchisee shall not, without the prior written consent of Coverall, directly or indirectly, engage in, or acquire any financial interest in (either as an individual, principal, owner, agent, employee, partner, stockholder, or director) any business which performs commercial janitorial and related commercial cleaning and maintenance services, or engages in the franchising of commercial cleaning businesses, or any related business anywhere in the Area. Franchisee shall not divert any customer of its Franchised Business to another entity, whether or not that entity is directly or indirectly controlled by Franchisee, unless Franchisee obtains Coverall's written consent. |
| r. Non solicitation covenants after the franchise is terminated or expires | Section 18                              | Prohibits solicitation, either directly or indirectly, or servicing of any customer repurchased by Coverall or another Coverall franchised business for a period of 18 months following the date of repurchase.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| s. Modification of the agreement                                           | Section 29                              | No modifications except in writing by all parties.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| t. Integration/merger clause                                               | Section 28                              | Only the terms of the Franchise Agreement and other related written agreements are binding (subject to applicable state law). Any other promises may not be enforceable. Nothing in the Franchise Agreement is intended to disclaim the representations Coverall made in the Franchise Disclosure Document that Coverall furnished to you.                                                                                                                                                                                                                                                                                                                                                                                                                    |
| u. Dispute resolution by arbitration or mediation                          | Section 24 and 25                       | Informal dispute resolution by non-binding mediation (Section 24). Mandatory arbitration (Section 25).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| v. Choice of forum                                                         | None                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| w. Choice of law                                                           | Section 27                              | State in which franchise granted is located                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| x. Time to Assert Claims                                                   | Section 26                              | The two year limitations period shall be enforceable to the fullest extent permitted by law.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

<sup>1</sup>If your Coverall Franchise is terminated because of your abandonment of your Franchise, any funds collected from your customers for services rendered by you will first be applied to any outstanding obligations owed by you to Coverall as of the date of your abandonment. Abandonment of your Franchise shall result in forfeiture of your customers and any Business Owed to you at the time of your abandonment.

Applicable state laws may require additional disclosures related to the information in this Franchise Disclosure Document. These additional disclosures, if any, appear in an Addendum.

**ITEM 18 - PUBLIC FIGURES**

We do not use any public figure to promote our franchises.

**ITEM 19 - FINANCIAL PERFORMANCE REPRESENTATIONS**

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in the Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

**COVERALL'S FULFILLMENT OF FRANCHISE PACKAGES**

We analyzed our compliance with the Franchise Agreement concerning the amount, timeliness, and refund requirements for Initial Business provided to our Franchised Businesses. We reviewed all franchise sales made during our fiscal year, and determined whether or not as of December 31, 2025 the Initial Business had been offered in compliance with the Franchise Agreement.

During our fiscal year January 1, 2025 to December 31, 2025, Coverall sold 329 franchises. Of those sold, as of the close of the fiscal year: (a) Franchised Businesses either had their packages timely filled or have accepted our performance in 160 cases; or 49%; (b) we and the franchised businesses made a mutually acceptable adjustment to the franchise package, such as by our recalculation of the franchise fee or an extension of time to provide customers, in 14 cases; or in approximately 4%; (c) the time for us to provide initial customers under franchise packages had not expired in 155 cases, or 47%; and (d) it is undetermined whether the package has been filled in 0 cases, or 0%. Therefore, we complied with the amount, timeliness, and recalculation requirements for Initial Business provided to our Franchised Businesses in 100% of the cases. Substantiation of the data used in preparing these statistics will be made available upon request.

The following chart discloses a historic financial performance representation of the Initial Package Fulfillment of the existing 329 Franchised Businesses who purchased an Initial Franchise Package from Coverall in fiscal year 2025.

| INITIAL VOLUME FULFILLMENT<br>COVERALL NORTH AMERICA, INC.<br>FISCAL YEAR ENDING DECEMBER 31, 2025 |      |      |      |      |       |       |
|----------------------------------------------------------------------------------------------------|------|------|------|------|-------|-------|
| Package Size                                                                                       | 3000 | 4000 | 5000 | 7000 | 10000 |       |
| # of days to provide initial business                                                              | 120  | 150  | 180  | 240  | 330   |       |
|                                                                                                    |      |      |      |      |       | TOTAL |

|                                                                    |            |           |           |           |          |            |
|--------------------------------------------------------------------|------------|-----------|-----------|-----------|----------|------------|
| Total # of franchisees purchasing packages                         | 238        | 50        | 18        | 14        | 9        | <b>329</b> |
|                                                                    |            |           |           |           |          |            |
| # of packages filled within required time period                   | 87         | 21        | 4         | 1         | 1        | <b>114</b> |
|                                                                    |            |           |           |           |          |            |
| # of franchisees whose fulfillment period has not expired          | 96         | 25        | 13        | 13        | 8        | <b>155</b> |
|                                                                    |            |           |           |           |          |            |
| # of franchisees who have accepted our performance <sup>1</sup>    | 42         | 3         | 1         | 0         | 0        | <b>46</b>  |
|                                                                    |            |           |           |           |          |            |
| # of franchisees whose packages were adjusted                      | 12         | 1         | 0         | 0         | 0        | <b>13</b>  |
|                                                                    |            |           |           |           |          |            |
| # of franchisees who currently disagree whether package was filled | 1          | 0         | 0         | 0         | 0        | <b>1</b>   |
|                                                                    |            |           |           |           |          |            |
| <b>Total</b>                                                       | <b>238</b> | <b>50</b> | <b>18</b> | <b>14</b> | <b>9</b> | <b>329</b> |

<sup>1</sup>Franchised Businesses have accepted our performance for various reasons, which include requests by the franchised business owners to delay fulfillment of their packages. We accommodate the requests of our franchised business owners, and when a franchised business owner requests deferment of the fulfillment of their package, we accommodate that request. We will fulfill the remainder of such deferred fulfillment package at the direction of the franchised business owner.

**Some outlets have sold this amount. Your individual results may differ. There is no assurance that you'll sell as much.**

Other than the preceding financial performance representation, we do not make any representations about a franchised business's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting the Director of Legal Operations at the Global Support Center located at 350 SW 12th Avenue, Deerfield Beach, Florida 33442 (561) 922-2443; the Federal Trade Commission, and the appropriate state regulatory agencies.

**ITEM 20 - OUTLETS AND FRANCHISEE INFORMATION**

Table No. 1

Systemwide Outlet Summary  
For Years 2023 to 2025 (1) (2)

| <b>Outlet Type</b>   | <b>Year</b> | <b>Outlets at the Start of the Year</b> | <b>Outlets at the End of the Year</b> | <b>Net Change</b> |
|----------------------|-------------|-----------------------------------------|---------------------------------------|-------------------|
| Franchised           | 2023        | 5,917                                   | 5,654                                 | -263              |
|                      | 2024        | 5,654                                   | 5,588                                 | -66               |
|                      | 2025        | 5,588                                   | 5,669                                 | +81               |
| Company-Owned        | 2023        | 0                                       | 0                                     | 0                 |
|                      | 2024        | 0                                       | 0                                     | 0                 |
|                      | 2025        | 0                                       | 0                                     | 0                 |
| <b>Total Outlets</b> | <b>2023</b> | <b>5,916</b>                            | <b>5,654</b>                          | <b>-262</b>       |
|                      | <b>2024</b> | <b>5,654</b>                            | <b>5,588</b>                          | <b>-66</b>        |
|                      | <b>2025</b> | <b>5,588</b>                            | <b>5,669</b>                          | <b>+81</b>        |

Table No. 2

Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)  
For Years 2023 to 2025 (1) (2)

| <b>State</b> | <b>Year</b> | <b>Number of Transfers</b> |
|--------------|-------------|----------------------------|
| Alabama      | 2023        | 0                          |
|              | 2024        | 0                          |
|              | 2025        | 0                          |
| Arizona      | 2023        | 1                          |
|              | 2024        | 0                          |
|              | 2025        | 2                          |
| Arkansas     | 2023        | 0                          |
|              | 2024        | 0                          |
|              | 2025        | 0                          |
| California   | 2023        | 4                          |
|              | 2024        | 0                          |
|              | 2025        | 3                          |
| Colorado     | 2023        | 0                          |
|              | 2024        | 0                          |
|              | 2025        | 1                          |
| Connecticut  | 2023        | 1                          |
|              | 2024        | 0                          |
|              | 2025        | 0                          |

|               |      |   |
|---------------|------|---|
| Delaware      | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Florida       | 2023 | 8 |
|               | 2024 | 0 |
|               | 2025 | 3 |
| Georgia       | 2023 | 1 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Hawaii        | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Illinois      | 2023 | 2 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Indiana       | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Iowa          | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Kansas        | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Kentucky      | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 3 |
| Louisiana     | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Maine         | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Maryland      | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 1 |
| Massachusetts | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Michigan      | 2023 | 0 |
|               | 2024 | 0 |
|               | 2025 | 0 |
| Minnesota     | 2023 | 5 |



|                |      |   |
|----------------|------|---|
|                | 2024 | 0 |
|                | 2025 | 1 |
| Mississippi    | 2023 | 1 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| Missouri       | 2023 | 0 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| Nevada         | 2023 | 0 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| Nebraska       | 2023 | 0 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| New Hampshire  | 2023 | 0 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| New Jersey     | 2023 | 1 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| New York       | 2023 | 2 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| North Carolina | 2023 | 3 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| Ohio           | 2023 | 2 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| Oklahoma       | 2023 | 0 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| Oregon         | 2023 | 0 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| Pennsylvania   | 2023 | 3 |
|                | 2024 | 0 |
|                | 2025 | 2 |
| Rhode Island   | 2023 | 0 |
|                | 2024 | 0 |
|                | 2025 | 0 |
| South Carolina | 2023 | 1 |
|                | 2024 | 0 |

|                 |             |           |
|-----------------|-------------|-----------|
|                 | 2025        | 0         |
| Tennessee       | 2023        | 0         |
|                 | 2024        | 0         |
|                 | 2025        | 1         |
| Texas           | 2023        | 1         |
|                 | 2024        | 0         |
|                 | 2025        | 0         |
| Utah            | 2023        | 0         |
|                 | 2024        | 0         |
|                 | 2025        | 1         |
| Virginia        | 2023        | 0         |
|                 | 2024        | 0         |
|                 | 2025        | 0         |
| Washington D.C. | 2023        | 0         |
|                 | 2024        | 0         |
|                 | 2025        | 0         |
| Wisconsin       | 2023        | 0         |
|                 | 2024        | 0         |
|                 | 2025        | 0         |
| <b>Totals</b>   | <b>2023</b> | <b>36</b> |
|                 | <b>2024</b> | <b>0</b>  |
|                 | <b>2025</b> | <b>18</b> |

Table No. 3

Status of Franchised Outlets  
For Years 2023 to 2025 (1) (2) (3) (4)

| State      | Year | Outlets at Start of Year | Outlets Opened | Terminations | Non-Renewals | Reacquired by Franchisor | Ceased Operations-Other Reasons | Outlets at End of the Year |
|------------|------|--------------------------|----------------|--------------|--------------|--------------------------|---------------------------------|----------------------------|
| Alabama    | 2023 | 51                       | 5              | 5            | 0            | 0                        | 0                               | 52                         |
|            | 2024 | 52                       | 1              | 3            | 0            | 0                        | 0                               | 52                         |
|            | 2025 | 52                       | 6              | 0            | 0            | 0                        | 0                               | 58                         |
| Arizona    | 2023 | 55                       | 6              | 5            | 0            | 0                        | 0                               | 56                         |
|            | 2024 | 56                       | 15             | 5            | 0            | 0                        | 1                               | 64                         |
|            | 2025 | 64                       | 6              | 2            | 0            | 0                        | 0                               | 68                         |
| Arkansas   | 2023 | 2                        | 0              | 0            | 0            | 0                        | 0                               | 2                          |
|            | 2024 | 2                        | 0              | 0            | 0            | 0                        | 0                               | 2                          |
|            | 2025 | 2                        | 0              | 0            | 0            | 0                        | 0                               | 2                          |
| California | 2023 | 803                      | 72             | 68           | 4            | 0                        | 19                              | 785                        |
|            | 2024 | 785                      | 81             | 56           | 0            | 0                        | 8                               | 801                        |

|             |      |     |    |    |   |   |    |     |
|-------------|------|-----|----|----|---|---|----|-----|
|             | 2025 | 801 | 58 | 42 | 0 | 0 | 2  | 816 |
| Colorado    | 2023 | 50  | 2  | 1  | 0 | 0 | 0  | 51  |
|             | 2024 | 51  | 3  | 0  | 0 | 0 | 0  | 55  |
|             | 2025 | 55  | 3  | 0  | 0 | 0 | 0  | 59  |
| Connecticut | 2023 | 129 | 0  | 9  | 2 | 0 | 0  | 116 |
|             | 2024 | 116 | 10 | 9  | 1 | 0 | 24 | 94  |
|             | 2025 | 94  | 8  | 12 | 0 | 0 | 1  | 89  |
| Delaware    | 2023 | 14  | 3  | 3  | 0 | 0 | 0  | 14  |
|             | 2024 | 14  | 1  | 1  | 0 | 0 | 0  | 15  |
|             | 2025 | 15  | 0  | 0  | 0 | 0 | 0  | 15  |
| Florida     | 2023 | 725 | 66 | 75 | 1 | 0 | 41 | 675 |
|             | 2024 | 675 | 81 | 56 | 5 | 0 | 30 | 664 |
|             | 2025 | 664 | 70 | 70 | 0 | 0 | 4  | 664 |
| Georgia     | 2023 | 140 | 9  | 19 | 0 | 1 | 3  | 124 |
|             | 2024 | 124 | 4  | 12 | 0 | 0 | 0  | 116 |
|             | 2025 | 116 | 14 | 8  | 0 | 0 | 2  | 120 |
| Hawaii      | 2023 | 136 | 10 | 16 | 0 | 0 | 0  | 129 |
|             | 2024 | 129 | 10 | 22 | 0 | 0 | 0  | 117 |
|             | 2025 | 117 | 5  | 1  | 0 | 0 | 0  | 121 |
| Illinois    | 2023 | 225 | 19 | 6  | 0 | 0 | 14 | 222 |
|             | 2024 | 222 | 11 | 10 | 0 | 0 | 7  | 216 |
|             | 2025 | 216 | 8  | 5  | 0 | 0 | 0  | 223 |
| Indiana     | 2023 | 45  | 7  | 8  | 0 | 0 | 0  | 47  |
|             | 2024 | 47  | 3  | 4  | 0 | 0 | 1  | 45  |
|             | 2025 | 45  | 3  | 5  | 0 | 0 | 1  | 44  |
| Iowa        | 2023 | 8   | 2  | 1  | 0 | 0 | 0  | 9   |
|             | 2024 | 9   | 1  | 2  | 0 | 0 | 0  | 7   |
|             | 2025 | 7   | 0  | 0  | 0 | 0 | 0  | 8   |
| Kansas      | 2023 | 35  | 0  | 0  | 0 | 0 | 0  | 35  |
|             | 2024 | 35  | 0  | 0  | 0 | 0 | 0  | 35  |
|             | 2025 | 35  | 0  | 0  | 0 | 0 | 0  | 35  |
| Kentucky    | 2023 | 106 | 24 | 14 | 0 | 0 | 0  | 118 |
|             | 2024 | 118 | 25 | 8  | 0 | 0 | 2  | 134 |
|             | 2025 | 134 | 21 | 12 | 0 | 0 | 0  | 145 |
| Louisiana   | 2023 | 46  | 1  | 9  | 0 | 0 | 0  | 38  |
|             | 2024 | 38  | 3  | 3  | 0 | 0 | 2  | 37  |
|             | 2025 | 37  | 4  | 1  | 0 | 0 | 0  | 40  |
| Maine       | 2023 | 0   | 0  | 0  | 0 | 0 | 0  | 0   |
|             | 2024 | 0   | 0  | 0  | 0 | 0 | 0  | 0   |
|             | 2025 | 0   | 0  | 0  | 0 | 0 | 0  | 0   |
| Maryland    | 2023 | 211 | 14 | 18 | 0 | 0 | 0  | 206 |
|             | 2024 | 206 | 19 | 31 | 1 | 0 | 0  | 192 |
|             | 2025 | 192 | 18 | 16 | 0 | 0 | 0  | 188 |

|                |      |     |    |    |   |   |    |     |
|----------------|------|-----|----|----|---|---|----|-----|
| Massachusetts  | 2023 | 1   | 0  | 0  | 0 | 0 | 0  | 1   |
|                | 2024 | 1   | 0  | 0  | 0 | 0 | 0  | 1   |
|                | 2025 | 1   | 0  | 1  | 0 | 0 | 0  | 0   |
| Michigan       | 2023 | 194 | 10 | 15 | 0 | 0 | 9  | 183 |
|                | 2024 | 183 | 12 | 14 | 0 | 0 | 1  | 182 |
|                | 2025 | 182 | 15 | 6  | 0 | 0 | 1  | 191 |
| Minnesota      | 2023 | 129 | 7  | 12 | 0 | 0 | 1  | 121 |
|                | 2024 | 121 | 10 | 7  | 0 | 0 | 1  | 124 |
|                | 2025 | 124 | 5  | 5  | 0 | 0 | 0  | 125 |
| Mississippi    | 2023 | 7   | 0  | 0  | 0 | 0 | 0  | 7   |
|                | 2024 | 7   | 0  | 0  | 0 | 0 | 0  | 7   |
|                | 2025 | 7   | 0  | 1  | 0 | 0 | 0  | 6   |
| Missouri       | 2023 | 88  | 2  | 0  | 0 | 0 | 0  | 92  |
|                | 2024 | 92  | 0  | 3  | 0 | 0 | 0  | 91  |
|                | 2025 | 91  | 1  | 2  | 0 | 0 | 0  | 90  |
| Nebraska       | 2023 | 20  | 5  | 3  | 0 | 0 | 1  | 21  |
|                | 2024 | 21  | 3  | 1  | 0 | 0 | 1  | 22  |
|                | 2025 | 22  | 2  | 1  | 0 | 0 | 0  | 22  |
| Nevada         | 2023 | 81  | 10 | 12 | 0 | 0 | 0  | 79  |
|                | 2024 | 79  | 11 | 14 | 0 | 0 | 0  | 76  |
|                | 2025 | 76  | 11 | 7  | 0 | 0 | 0  | 80  |
| New Hampshire  | 2023 | 4   | 0  | 1  | 0 | 0 | 0  | 3   |
|                | 2024 | 3   | 0  | 0  | 0 | 0 | 1  | 2   |
|                | 2025 | 2   | 0  | 0  | 0 | 0 | 0  | 2   |
| New Jersey     | 2023 | 234 | 11 | 19 | 1 | 0 | 0  | 224 |
|                | 2024 | 224 | 8  | 11 | 0 | 0 | 2  | 218 |
|                | 2025 | 218 | 9  | 10 | 2 | 0 | 0  | 213 |
| New Mexico     | 2023 | 0   | 0  | 0  | 0 | 0 | 0  | 0   |
|                | 2024 | 0   | 0  | 0  | 0 | 0 | 0  | 0   |
|                | 2025 | 0   | 0  | 0  | 0 | 0 | 0  | 0   |
| New York       | 2023 | 251 | 15 | 43 | 1 | 0 | 1  | 227 |
|                | 2024 | 227 | 25 | 18 | 1 | 0 | 5  | 233 |
|                | 2025 | 233 | 28 | 19 | 0 | 0 | 0  | 246 |
| North Carolina | 2023 | 127 | 8  | 22 | 1 | 0 | 0  | 110 |
|                | 2024 | 110 | 11 | 9  | 0 | 0 | 2  | 111 |
|                | 2025 | 111 | 10 | 14 | 0 | 0 | 0  | 107 |
| Ohio           | 2023 | 451 | 21 | 22 | 1 | 0 | 50 | 399 |
|                | 2024 | 399 | 32 | 23 | 0 | 0 | 29 | 380 |
|                | 2025 | 380 | 22 | 3  | 0 | 0 | 5  | 394 |
| Oklahoma       | 2023 | 45  | 1  | 0  | 0 | 0 | 0  | 46  |
|                | 2024 | 46  | 4  | 0  | 0 | 0 | 0  | 50  |
|                | 2025 | 50  | 0  | 2  | 0 | 0 | 0  | 48  |
| Oregon         | 2023 | 57  | 4  | 7  | 0 | 0 | 0  | 54  |

|                 |             |              |            |            |           |          |            |              |
|-----------------|-------------|--------------|------------|------------|-----------|----------|------------|--------------|
|                 | 2024        | 54           | 6          | 5          | 0         | 0        | 0          | 54           |
|                 | 2025        | 54           | 9          | 2          | 0         | 0        | 0          | 61           |
| Pennsylvania    | 2023        | 348          | 41         | 35         | 0         | 0        | 0          | 353          |
|                 | 2024        | 353          | 37         | 58         | 0         | 0        | 0          | 332          |
|                 | 2025        | 332          | 24         | 26         | 0         | 0        | 0          | 328          |
| Rhode Island    | 2023        | 30           | 0          | 5          | 0         | 0        | 1          | 24           |
|                 | 2024        | 24           | 4          | 3          | 1         | 0        | 0          | 23           |
|                 | 2025        | 23           | 3          | 1          | 0         | 0        | 0          | 25           |
| South Carolina  | 2023        | 24           | 2          | 3          | 0         | 0        | 0          | 22           |
|                 | 2024        | 22           | 0          | 1          | 0         | 0        | 0          | 21           |
|                 | 2025        | 21           | 0          | 2          | 0         | 0        | 0          | 20           |
| South Dakota    | 2023        | 0            | 0          | 0          | 0         | 0        | 0          | 0            |
|                 | 2024        | 0            | 0          | 0          | 0         | 0        | 0          | 0            |
|                 | 2025        | 0            | 0          | 0          | 0         | 0        | 0          | 0            |
| Tennessee       | 2023        | 148          | 17         | 3          | 0         | 0        | 0          | 157          |
|                 | 2024        | 157          | 17         | 6          | 0         | 0        | 0          | 165          |
|                 | 2025        | 165          | 9          | 12         | 0         | 0        | 1          | 163          |
| Texas           | 2023        | 287          | 30         | 13         | 2         | 0        | 13         | 289          |
|                 | 2024        | 289          | 24         | 7          | 0         | 0        | 11         | 295          |
|                 | 2025        | 295          | 15         | 1          | 0         | 0        | 0          | 309          |
| Utah            | 2023        | 46           | 3          | 2          | 0         | 0        | 0          | 47           |
|                 | 2024        | 47           | 3          | 0          | 0         | 0        | 0          | 51           |
|                 | 2025        | 51           | 1          | 14         | 0         | 0        | 0          | 37           |
| Virginia        | 2023        | 245          | 9          | 44         | 0         | 0        | 1          | 209          |
|                 | 2024        | 209          | 14         | 22         | 2         | 0        | 1          | 197          |
|                 | 2025        | 197          | 11         | 18         | 1         | 0        | 1          | 191          |
| Washington      | 2023        | 64           | 10         | 7          | 0         | 0        | 0          | 66           |
|                 | 2024        | 66           | 11         | 6          | 0         | 0        | 0          | 72           |
|                 | 2025        | 72           | 12         | 8          | 0         | 0        | 0          | 75           |
| Washington D.C. | 2023        | 6            | 1          | 2          | 0         | 0        | 0          | 5            |
|                 | 2024        | 5            | 0          | 0          | 0         | 0        | 0          | 5            |
|                 | 2025        | 5            | 0          | 0          | 0         | 0        | 0          | 6            |
| West Virginia   | 2023        | 0            | 0          | 0          | 0         | 0        | 0          | 0            |
|                 | 2024        | 0            | 0          | 0          | 0         | 0        | 0          | 0            |
|                 | 2025        | 0            | 0          | 0          | 0         | 0        | 0          | 1            |
| Wisconsin       | 2023        | 248          | 26         | 14         | 2         | 0        | 24         | 236          |
|                 | 2024        | 236          | 20         | 17         | 0         | 0        | 10         | 230          |
|                 | 2025        | 230          | 18         | 12         | 0         | 0        | 3          | 234          |
| Wyoming         | 2023        | 0            | 0          | 0          | 0         | 0        | 0          | 0            |
|                 | 2024        | 0            | 0          | 0          | 0         | 0        | 0          | 0            |
|                 | 2025        | 0            | 0          | 0          | 0         | 0        | 0          | 0            |
| <b>Totals</b>   | <b>2023</b> | <b>5,916</b> | <b>473</b> | <b>541</b> | <b>15</b> | <b>1</b> | <b>178</b> | <b>5,654</b> |
|                 | <b>2024</b> | <b>5,654</b> | <b>520</b> | <b>447</b> | <b>11</b> | <b>0</b> | <b>139</b> | <b>5,588</b> |

|  |      |       |     |     |   |   |    |       |
|--|------|-------|-----|-----|---|---|----|-------|
|  | 2025 | 5,588 | 429 | 341 | 3 | 0 | 21 | 5,669 |
|--|------|-------|-----|-----|---|---|----|-------|

Table No. 4

Status of Company-Owned Outlets  
For Years 2023 to 2025 (1) (3)

| State      | Year | Outlets at Start of Year | Outlets Opened | Outlets Reacquired from Franchisee | Outlets Closed | Outlets Sold to Franchisee | Outlets at the End of the Year |
|------------|------|--------------------------|----------------|------------------------------------|----------------|----------------------------|--------------------------------|
| All States | 2023 | 0                        | 0              | 0                                  | 0              | 0                          | 0                              |
|            | 2024 | 0                        | 0              | 0                                  | 0              | 0                          | 0                              |
|            | 2025 | 0                        | 0              | 0                                  | 0              | 0                          | 0                              |
| Total      | 2023 | 0                        | 0              | 0                                  | 0              | 0                          | 0                              |
|            | 2024 | 0                        | 0              | 0                                  | 0              | 0                          | 0                              |
|            | 2025 | 0                        | 0              | 0                                  | 0              | 0                          | 0                              |

(1) The numbers for 2023-2025 are as of Coverall's fiscal year (December 31 of each year).

(2) Franchised outlets include outlets operated by franchisees under franchise agreements with Coverall, and outlets operated by franchisees under franchise agreements with Coverall's Service Franchisees (as reported to Coverall by its Service Franchisees).

(3) Coverall and Coverall's Service Franchisees do not operate any company-owned outlets.

(4) In 2025, when a Coverall franchisee moved its business from one state to another, the change is reflected solely in the total franchise counts for the affected states and is not treated as a franchise opening or a franchise closure.

Table No. 5  
Projected Openings as of December 31, 2025

| State       | Franchise Agreements Signed But Outlet Not Open | Projected Franchised New Outlet In The Next fiscal Year | Projected Company Owned Outlet Openings in Next Fiscal Year |
|-------------|-------------------------------------------------|---------------------------------------------------------|-------------------------------------------------------------|
| Alabama     | 1                                               | 12                                                      | 0                                                           |
| Arizona     | 1                                               | 14                                                      | 0                                                           |
| Arkansas    | 0                                               | 1                                                       | 0                                                           |
| California  | 3                                               | 81                                                      | 0                                                           |
| Colorado    | 1                                               | 6                                                       | 0                                                           |
| Connecticut | 1                                               | 8                                                       | 0                                                           |
| Delaware    | 0                                               | 0                                                       | 0                                                           |
| Florida     | 2                                               | 91                                                      | 0                                                           |
| Georgia     | 2                                               | 13                                                      | 0                                                           |

|                  |           |            |          |
|------------------|-----------|------------|----------|
| Hawaii           | 2         | 9          | 0        |
| Idaho            | 0         | 0          | 0        |
| Illinois         | 0         | 14         | 0        |
| Indiana          | 0         | 12         | 0        |
| Iowa             | 0         | 0          | 0        |
| Kansas           | 0         | 3          | 0        |
| Kentucky         | 0         | 22         | 0        |
| Louisiana        | 2         | 5          | 0        |
| Maine            | 0         | 0          | 0        |
| Maryland         | 2         | 14         | 0        |
| Michigan         | 2         | 15         | 0        |
| Minnesota        | 0         | 10         | 0        |
| Mississippi      | 0         | 2          | 0        |
| Missouri         | 0         | 5          | 0        |
| Nebraska         | 0         | 5          | 0        |
| Nevada           | 0         | 11         | 0        |
| New Hampshire    | 0         | 0          | 0        |
| New Jersey       | 0         | 14         | 0        |
| New Mexico       | 0         | 0          | 0        |
| New York         | 1         | 26         | 0        |
| North Carolina   | 1         | 14         | 0        |
| Ohio             | 3         | 46         | 0        |
| Oklahoma         | 0         | 3          | 0        |
| Oregon           | 0         | 9          | 0        |
| Pennsylvania     | 1         | 41         | 0        |
| Rhode Island     | 0         | 4          | 0        |
| South Carolina   | 0         | 0          | 0        |
| Tennessee        | 1         | 23         | 0        |
| Texas            | 3         | 30         | 0        |
| Utah             | 1         | 5          | 0        |
| Virginia         | 0         | 12         | 0        |
| Washington       | 0         | 12         | 0        |
| Washington, D.C. | 0         | 15         | 0        |
| Wisconsin        | 3         | 12         | 0        |
| <b>Totals</b>    | <b>33</b> | <b>619</b> | <b>0</b> |

Exhibit E lists the names of all current franchisees and their addresses and telephone numbers as of the end of our last fiscal year. Exhibit E also lists the name, city and state, and the current business telephone number (or, if unknown, the last known home telephone number) of every franchisee who has an outlet terminated, cancelled, transferred, not renewed,

or who otherwise voluntarily or involuntarily ceasing to do business under its franchise agreement during the most recently completed fiscal year, or who has not communicated with us (or a Service Franchisee, as applicable) within 10 weeks of the issuance date of this disclosure document. including franchisees who transferred their franchise during the most recently completed fiscal year. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system. We are not aware of any trademark specific independent franchisee associations and no independent franchisee organizations have asked to be included in this disclosure document.

During the last 3 fiscal years, we have signed some confidentiality clauses with certain existing and former franchises that would restrict them from speaking openly about their experience with Coverall.

## **ITEM 21 - FINANCIAL STATEMENTS**

We are a direct wholly owned subsidiary of CNA Holding Corporation, which is indirectly wholly owned by Coverall Acquisition, LLC, and our ultimate controlling parent WCP Coverall Topco LLC. Our financial results are included in the consolidated audited financial statements of Coverall Acquisition, LLC and Subsidiaries. Attached to this disclosure document as Exhibit B are the consolidated audited financial statements of Coverall Acquisition, LLC and Subsidiaries (Successor Company), which comprise the consolidated balance sheets as of December 31, 2025 and 2024, the related consolidated statements of operations, changes in equity and cash flows for the years ended December 31, 2025, 2024 and 2023.

Coverall Acquisition, LLC guarantees our obligations to you, and a copy of the Guaranty is attached in Exhibit B.

## **ITEM 22 - CONTRACTS**

The following agreements are attached to this disclosure document:

Exhibit A.1 Coverall Franchise Agreement

(Transfer of a Franchised Business Page 1) (Successor Term Form Page 1)

- a. Promissory Note
- b. Customer Transfer Form (for transfers)
- c. Customers Serviced Form (for successor term)

A.2 Guaranty to Coverall Franchise Agreement

A.3 Confidentiality/Non-Solicitation Agreement

A.4 Confidentiality/Non-Solicitation Agreement for Franchised Business's Employees

A.5 Equipment Purchase Agreement

Exhibit F Confidentiality and Non-Disclosure Agreement

Exhibit G Franchised Business Customer Acceptance Forms

## **ITEM 23 - RECEIPTS**

Two copies of an acknowledgment of your receipt of this disclosure document appear at the end of this disclosure document (Exhibit K). Please return one copy to us and retain the other for your records.



**EXHIBIT A**  
**CONTRACTS**

**COVERALL®**  
**FRANCHISE AGREEMENT**

**COVERALL® FRANCHISE AGREEMENT  
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FRANCHISE # \_\_\_\_\_

NEW FRANCHISED BUSINESS

### FRANCHISE AGREEMENT

THIS AGREEMENT is entered into between Coverall North America, Inc., a corporation organized and existing under the laws of the State of Delaware ("Coverall") and \_\_\_\_\_ ("Franchised Business") for the purposes of granting Franchised Business the rights necessary to operate a Coverall Franchise. Franchised Business is doing business as a:

Corporation, state of incorporation: \_\_\_\_\_ LLC, state of organization: \_\_\_\_\_

Effective Date of Agreement: \_\_\_\_\_ Non-Refundable Franchise Fee: \_\_\_\_\_

☐ Cash ☐ Veteran

Term of Franchise ("Initial Term"): 20 years

Down Payment \_\_\_\_\_

Package Purchased: P- \_\_\_\_\_

Amount Financed: \_\_\_\_\_

(with interest at \_\_\_\_\_ % per annum)

Initial Business Offering Period \_\_\_\_\_ business days

Financing Period: \_\_\_\_\_ months

Coverall Support Center \_\_\_\_\_

Amount of Each Monthly Installment: \_\_\_\_\_

The first installment of principal and interest shall be paid on \_\_\_\_\_, 20\_\_\_\_

**Franchised Business agrees to receipt of all correspondence sent via U.S. MAIL at the following address:**

**Email Address:** \_\_\_\_\_ **FEIN:** \_\_\_\_\_ - \_\_\_\_\_

Franchised Business Owners (each a 100% guarantor of Franchised Business for purposes of its operation as a Coverall Franchise and each fully authorized to transact business with Coverall on behalf of Franchised Business):

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

## **TERMS OF FRANCHISE AGREEMENT**

NOW, THEREFORE, for and in consideration of the mutual rights and obligations contained in this Franchise Agreement (this "Agreement"), Coverall and Franchised Business agree as follows:

### **1. NATURE AND SCOPE OF FRANCHISE.**

- A. Coverall awards franchises (each a "Coverall Franchise" or "Franchise") for purposes of conducting commercial cleaning and related special services (as defined herein), and supports such Franchises as set forth in this Agreement.
- B. Upon execution of this Agreement, Franchised Business will be an independent business owner with a Coverall Franchise. During the Term, Franchised Business will be entitled to (1) use the Coverall System for the ongoing development and operation of commercial cleaning and related services, and (2) use certain Coverall trade names, service marks and trademarks, including the trade names "Coverall<sup>®</sup>," "Coverall Health-Based Cleaning System<sup>®</sup>," and/or such other names, designs, and logos as Coverall may from time to time designate (the "Marks"). The Coverall<sup>®</sup> System is operated widely within the United States of America and in certain foreign countries.
- C. Coverall, directly or indirectly through its affiliates, owns the Coverall System and Marks and has the right to authorize their adoption and use.
- D. The rights granted to Franchised Business to operate the Franchise are set forth in this Agreement.
- E. The Franchised Business shall be operated in conformity with the Coverall System and adhere to this Agreement and Coverall's standards, policies, and procedures as they may be issued from time to time.

### **2. FRANCHISE GRANT AND TERM.**

- A. Coverall grants Franchised Business, for the stated Term, the right, license, and privilege to adopt and use the Coverall System, to advertise to the public that Franchised Business is a Coverall Franchise, and to adopt and use, but only in connection with the sale of commercial cleaning and related services and the provision of commercial cleaning and related services, the Marks that Coverall shall designate from time to time.
- B. The Term of this Agreement is twenty (20) years and shall begin on the Effective Date.
- C. Upon the expiration of the Term of this Agreement, Franchised Business shall have no further right to operate a Coverall Franchise unless Coverall and Franchised Business execute a written agreement for an additional term ("Successor Term Franchise"). Any Successor Term Franchise shall be upon the terms and conditions as Coverall is then using for Successor Term Franchises, which terms and

conditions may be materially different from the terms and conditions of this Agreement. There is no charge for a Successor Term Franchise. As a condition associated with any Successor Term Franchise agreement, Franchised Business shall execute a general release in favor of Coverall.

3. TERRITORY.

Franchised Business is not granted an exclusive territory. Franchised Business may operate the Coverall Franchise only in the stated geographic area covered by the identified Coverall Support Center where Franchised Business bought the Franchise (the then-current list of Support Centers is described on Exhibit I to the Franchise Disclosure Document) (the "Area"). Coverall will award numerous Franchises to third parties other than Franchised Business within the Area. Without limitation, Coverall and its affiliates alone also have the right to establish or operate, and grant others the right to: establish or operate, other businesses offering the same or similar products utilizing other trade names, trademarks, and service marks, at any location; use the Coverall® Marks, System, and business model to sell any products or services the same as or similar to those which Franchised Business will sell, through any alternate channels of distribution at any location (including without limitation, other channels of distribution such as television, mail order, catalog sales, wholesale to unrelated retail outlets, or over the Internet); sell supplies directly to your customers; use and license the use of other proprietary and non-proprietary marks or methods which are not the same as or confusingly similar to the Coverall® Marks at any location, which may be similar to or different from the Coverall Franchise operated by Franchised Business; purchase or be purchased by, or merge or combine with, any business, including a business that competes directly with Franchised Business's Franchise, wherever located; acquire and convert to the System operated by Coverall, any businesses, including such businesses operated by competitors or otherwise operated independently or as part of, or in association with, any other system or chain, whether franchised or corporately owned, and wherever located; and, engage in any activities not expressly prohibited by the Franchise Agreement.

4. FRANCHISE FEE.

The Franchise Fee stated on Page 1 is non-refundable. A portion of the Initial Franchise Fee, \$5,000, is the price that Franchised Business pays for the license to use the Coverall® Marks and System.

5. ROYALTY AND SUPPORT FEES.

Franchised Business is obligated to pay Coverall Royalty and Support Fees based on Franchised Business's monthly Gross Dollar Volume. Gross Dollar Volume includes all service fees billed to all Franchise customers. The Royalty Fee is for the right to use the Coverall System and the Marks; and the Support Fee is for the support that Coverall provides to Franchised Business.

- A. Royalty. Franchised Business shall pay Coverall a Royalty Fee in an amount equal to five percent (5%) of Franchised Business's monthly Gross Dollar Volume billed,

and the Royalty shall be payable monthly no later than the last calendar day of the month following the month in which Franchised Business serviced the customers.

- B. Support Fee. Franchised Business shall pay Coverall a Support Fee equal to ten percent (10%) of Franchised Business's monthly Gross Dollar Volume billed, and the Support Fee shall be payable monthly no later than the last calendar day of the month following the month in which Franchised Business serviced the customers.

6. OTHER FEES.

- A. Special Services Finder's Fee. Special service contracts ("Special Services") are one-time or periodic contracts for services such as, but not limited to, day porter services, special event cleanup, blind cleaning, light bulb changing, deep cleaning, upholstery cleaning, machine scrub and rinse, strip and finish, scrub and recoat, windows, carpet extraction, and carpet encapsulation. Coverall does not, as of the Effective Date, charge a fee for special service contracts obtained by Coverall which are accepted by and assigned to Franchised Business, but Coverall reserves the right to in the future charge a one-time fee per service of 20% of total Special Services contract price (the "Special Services Finder's Fee"). However, there shall be no Special Services Finder's Fee charged for special service contracts obtained solely by Franchised Business (but other applicable fees hereunder shall apply).
- B. Transfer Fee.
- (i) A Transfer Fee equal to \$1,500 is charged pursuant to Coverall's consent to Franchised Business's assignment to a third party of the Franchise and/or this Agreement, in whole or in part.
- C. Bid and Negotiation Fee. If Franchised Business requests assistance from Coverall with bidding (for example, establishing the contract price) for a potential customer, there will be a one-time fee as published and revised from time to time in the Policies and Procedures Manual.
- D. Miscellaneous Fees and Reimbursements. In addition to all other payments under this Agreement, Franchised Business agrees to pay Coverall or its affiliates immediately upon demand: (a) reimbursement of all costs and expenses that Coverall incurs to comply with any government mandate relating to Franchised Business's operations, including without limitation any training of Franchised Business that a state or other governmental agency or regulatory body requires Coverall to pay for; and, (b) all amounts Franchised Business owe Coverall or its affiliates for products or services that Franchised Business purchases from Coverall or its affiliates. In addition, if a customer requests a background check on Franchised Business and/or its employees, you will have to pay us a fee equal to \$85 per check to conduct such background checks on your behalf.
- E. Payment Application. Franchised Business may not withhold, set-off or recoup payment of any amount due on the grounds of the alleged non-performance or

breach of any of Coverall or its affiliates' obligations under this or any other agreement. Franchised Business must make all payments under this Agreement without offset or deduction. Coverall may apply any payment it receives from Franchised Business to any obligation and in any order as Coverall may determine, regardless of any designation by Franchised Business.

- F. Inflation Adjustment. Coverall will have the right to make upward inflation adjustments to the fixed-dollar amounts under this Agreement if there are changes in the Consumer Price Index published by the U.S. Bureau of Labor Statistics ("BLS") or if the BLS no longer publishes the Index, then Coverall can designate a reasonable alternative measure of inflation, and/or to account for increased or additional costs or fees that are charged to Coverall by third-party vendors and therefore passed down to Franchised Business.

7. PAYMENT OF FEES AND OTHER OBLIGATIONS.

Coverall supports Franchised Business by billing and collecting Franchised Business's Gross Dollar Volume (Franchised Business's customer receivables; see Paragraph 16B). Franchised Business hereby authorizes Coverall to deduct from Franchised Business's Gross Dollar Volume, or any other amounts collected on Franchised Business's behalf, any and all fees and other amounts of any nature or kind owed by Franchised Business to Coverall, including but not limited to, any financed portion of the Franchise Fee (principal and interest), Royalty Fees, Support Fees, any financed portion of any Sales and Marketing Fees for the purchase of Additional Business (principal and interest), Special Services Finder's Fees, any Retentions for National Account Customers (defined in paragraph 13), any financed portion of equipment purchases (principal and interest), fees charged to participate in any Coverall insurance programs, any other obligations due and owing to Coverall by Franchised Business, fees, costs and expenses associated with the electronic funds transfer (see paragraph 10) and any other fees or charges that Franchised Business may authorize Coverall to deduct, and any other amounts due or owing from Franchised Business to Coverall or its affiliates under or pursuant to this Agreement ("Authorized Deductions") and Franchised Business acknowledges that it has no right or claim to any portion of the Gross Dollar Volume beyond what remains after the deduction of the Authorized Deductions.

8. BUSINESS MULTIPLIERS.

Business Multipliers are used to determine (a) the amount Franchised Business must pay Coverall for Additional Business (as defined in Paragraph 15), or (b) the amount Coverall may pay to Franchised Business to purchase Franchised Business's customers or Business Owed. Business Multipliers are published and revised from time to time in the Policies and Procedures Manual. The Business Multiplier applied to purchases of Additional Business by Franchised Business may be higher if Franchised Business has previously lost customers for cause, all as the Policies and Procedures Manual specifies.



9. TRAINING.

A. Initial Training.

Franchised Business acknowledges the importance of quality and uniformity of business operation among all Franchised Businesses in the Coverall System; and Franchised Business agrees to enroll in Coverall's Initial Training for its Franchised Business owners or, with Coverall's consent, Franchised Business's designated employee(s).

- (i) Initial Training is a program that consists of between approximately 33 to 46 combined hours of classroom and on-site instruction on, among other things, cleaning techniques, customer service, and business management.
- (ii) Initial Training may take up to eight (8) weeks to complete, or longer, depending upon Franchised Business owner / employee schedules.
- (iii) Coverall's obligation hereunder to offer Franchised Business sufficient customers to fulfill Franchised Business's Franchise Package does not begin until:
  - a) Franchised Business owner(s) or Franchised Business's designated employee(s) has / have satisfactorily completed Initial Training by the requisite deadline set forth in Paragraph 9.A.iv below;
  - b) Franchised Business has demonstrated that it has obtained an Initial Equipment and Supply Package (Starter Kit), according to Coverall's specifications;
  - c) Franchised Business has complied with the provisions of Paragraph 10 of this Agreement; and
  - d) Franchised Business's and Franchised Business's owner(s) background screening has been approved.
- (iv) Franchised Business owner(s) or Franchised Business's designated employee(s) must successfully complete the Initial Training to Coverall's satisfaction by no later than 180 days from the Effective Date of this Agreement. Unless Coverall and Franchised Business mutually agree in writing to extend this deadline, Coverall will have the right to terminate the Franchise Agreement, effective immediately with no opportunity to cure.

- B. Advanced Training. In addition to the mandatory Initial Training Program, Coverall may offer an optional advanced training program (the "Advanced Training Program") to Franchised Businesses. The Advanced Training Program is intended to consist of between approximately 9 to 17 combined hours of classroom and on-site instruction on, among other things, customer relations, business planning, sales training, etc. The timing of the Advanced Training Program will depend on the

schedule of and the availability of the Support Center Staff; it may be conducted concurrently after the Initial Training Program or at a future date. Coverall may determine from time to time, in its sole judgment, to terminate the Advanced Training Program altogether and no longer make it available to Franchised Businesses. Coverall has no obligation to offer this Advanced Training Program.

10. INCORPORATION, BUSINESS LICENSE; BUSINESS BANK ACCOUNT; TRANSFER OF FUNDS.

- A. Franchised Business must be a corporation or limited liability company, and Franchised Business must keep separate accounting, banking, and financial records for the operation of its Coverall Franchise. Prior to signing this Agreement, Franchised Business shall procure a business license, if applicable; obtain a Federal Employer Identification Number ("FEIN"); and open a business bank account in the name of the Franchised Business.
- B. Coverall reserves the right to require the transmission of any payments required under this Agreement, whether by Coverall or by Franchised Business, via direct account debit, electronic funds transfer or via any other similar technology designed to accomplish the same purpose. The bank account for the Franchised Business must have the capacity to make and accept payments through the means Coverall designates, and Franchised Business must sign all documents required by Franchised Business's bank, Coverall's bank and Coverall or for approval and implementation of the debit or transfer process. If and when Coverall has implemented this requirement, Franchised Business may not change the Bank Account without Coverall's advance written approval. Franchised Business acknowledges and agrees that it will be solely responsible for all costs and expenses incurred in connection with the establishment of technology to enable payments and for payment transmissions, via direct account debit, electronic funds transfer or any other similar technology Coverall then designates.
- C. Coverall intends to remit franchise distributions via electronic fund transfer ("EFT") to the bank account for the Franchised Business. Franchised Business must pay Coverall a fee for this service, which may be up to \$9.95 per funds transfer. Any change in this fee will be stated in the Coverall Franchised Business Policies and Procedures Manual.

11. MANUALS.

Coverall shall loan Franchised Business the Coverall Operations Manual and Policies and Procedures Manual (the "Manuals"); and grant access to Coverall's on-line training program. The Manuals contain detailed proprietary information about the Coverall System. Franchised Business agrees to promptly adopt and use exclusively the methods, policies, and procedures contained in current versions of the Manuals; the Manuals are revised from time to time. Franchised Business acknowledges that Coverall owns all proprietary rights in and to the Coverall System, and that the information revealed in the Manuals, in their entirety, constitutes confidential trade secrets. Without the prior written consent of Coverall, Franchised Business shall not disclose the content of the Manuals to any person, except employees of Franchised Business for purposes related solely to the operation of the Franchised Business, nor shall Franchised Business reprint or reproduce the manuals

in whole or in part for any purpose except in connection with the instruction of Franchised Business's employees in the operation of the Franchised Business. Upon expiration or termination of the Coverall Franchise for any reason, Franchised Business shall return the Manuals to Coverall.

12. COMPLIANCE WITH COVERALL SYSTEM.

Franchised Business agrees that every component of the Coverall System is important to Coverall and the operation of the Franchised Business, including, but not limited to, uniformity of services, appearance, and adherence to Coverall standards and policies. Coverall may observe and evaluate from time to time Franchised Business's business operations, and Franchisee agrees to comply with Coverall's standards and policies in connection with the operation of its Franchised Business.

13. THE FRANCHISE PACKAGE.

Franchised Business purchased the Franchise Package described on Page 1. Coverall is obligated to fulfill that Franchise Package by offering Franchised Business commercial cleaning customers at the required Gross Dollar Volume level ("Initial Business") within the Initial Business Offering Period described on Page 1. Coverall procures commercial cleaning customers and offers those customers to Franchised Business to fulfill the Franchise Package and help Franchised Business launch the Franchised Business. Franchised Business may accept or reject an offered customer. If Franchise Business accepts an offered customer, Coverall will assign the customer agreement to Franchised Business.

Coverall does not have an inventory of customers, so Coverall has a specified number of business days from the date on which Franchised Business satisfies the requirements of Paragraph 9 to offer customers to satisfy Coverall's Franchise Package obligation. The Gross Dollar Volume that Coverall is obligated to offer Franchised Business is commonly referred to, and referred to herein, as "Business Owed." Business Owed is composed of Initial Business, Additional Business (as defined in Paragraph 15) purchased by Franchised Business, and Replacement Business owed pursuant to certain guarantees.

- A. The Franchised Business Fee reflects the amount of Initial Business owed by Coverall to Franchised Business. The amount of Initial Business is equal to the Franchise Package purchased. Initial Business is a specific dollar amount of Gross Dollar Volume.
- B. The Franchise Package purchased is not a guarantee that Franchised Business will earn an equivalent amount of Gross Dollar Volume each month; and except for customers lost during the guarantee period through no fault of Franchised Business, neither does it mean that Coverall is obligated at any time to replace lost customers to enable Franchised Business to maintain that level of Gross Dollar Volume.
- C. Coverall is obligated to offer Franchised Business, within the Initial Business Offering Period, one or more commercial cleaning customers to fulfill the Initial

Business obligation. The customers offered to Franchised Business may be new customers recently acquired by Coverall; or existing customers that become available for resale. Coverall's obligation to offer customers to Franchised Business does not arise until Franchised Business has satisfied the requirements of Paragraph 9.

- D. If Franchised Business accepts a customer offered to fulfill Initial Business that has Gross Dollar Volume in excess of that required to fulfill Initial Business, the excess Gross Dollar Volume is Additional Business and Franchised Business must pay Coverall for the excess as provided in Paragraph 15. As a condition of acceptance and purchase of Additional Business, Franchised Business will be required to sign a general release in favor of Coverall.
- E. If a Franchised Business accepts a customer, Coverall will assign the Service Agreements to the Franchised Business subject to the terms and conditions of this Agreement and that Service Agreement will become an asset of the Franchised Business. The Assignment shall be conditional subject to, among other things, payment in full of the financed portion of the Franchise Fee or purchases of Additional Business. Assignment of the Service Agreements shall not prohibit Coverall from selling to Franchised Business's customers periodic contracts for services such as, but not limited to, day porter services, special event cleanup, blind cleaning, light bulb changing, deep cleaning, upholstery cleaning, machine scrub and rinse, strip and finish, scrub and recoat, windows, carpet extraction, and carpet encapsulation (collectively, "Special Services"), equipment, chemicals or supplies not covered by the assigned Service Agreements. National Account Customers are Coverall customers that have multiple national or regional locations, and such National Account Customer agreements, along with local multiple location customers, or customers with contracts that prohibit assignment (collectively "National Account Customers"), will not be assigned to Franchised Business. Franchised Business may agree to service National Account Customers, but because such agreements will not be assigned to Franchised Business, Franchised Business's only interest in such customers will be the right to receive, in return for identified services performed, the amounts specified in Paragraph 16B(ii) and perform services as a subcontractor. With regard to such National Account Customers, Coverall may at any time unilaterally determine that Franchised Business's subcontractor services must cease and direct Franchised Business to stop servicing any and all National Account Customer location or locations. Upon such determination, Coverall, in its sole discretion, may pay Franchised Business an amount equal to the Multiplier applicable to the National Account Customer as provided in the Policies and Procedures Manual.
- F. If Franchised Business refuses to accept any customer offered by Coverall to fulfill Initial Business, the time for offering the Initial Business is extended; and Coverall shall remain obligated to offer, within a reasonable period of time after the expiration of the Initial Business Offering Period, the amount of Initial Business refused by Franchised Business.

- G. The Initial Business Offering Period may be suspended during any period in which:
- (i) Coverall reasonably requires Franchised Business to attend retraining; or
  - (ii) Franchised Business is in breach of any material provision of this Agreement or any other agreement between Coverall and Franchised Business.
- H. If the Initial Business Offering Period expires and Coverall has not offered Franchised Business sufficient customers with adequate Gross Dollar Volume to satisfy the total amount of Initial Business, Franchised Business may request Coverall to:
- (i) Pay Franchised Business for the amount of the Franchise Package not timely offered times the Business Multiplier applicable to the purchase of Additional Business under this Paragraph 13H as published and revised from time to time in the Policies and Procedures Manual; and
  - (ii) Coverall shall first apply refunds due pursuant to 13H(i) to any obligations owed by Franchised Business to Coverall, and pay the balance, if any, to Franchised Business.

This is the sole remedy available to Franchised Business for Coverall's failure to timely offer Initial Business.

I. Franchised Business must not solicit or contact existing Coverall customers or prospects, unless Coverall authorizes Franchised Business to do so, as in the case of providing Special Services. Because of the potential of interfering with another franchised business's current customer or a prospect being solicited by Coverall or another franchised business, Franchised Business is prohibited from telemarketing.

J. Coverall reserves the right to contact the customers Franchised Business is servicing, whether or not those customers were obtained by Coverall or Franchised Business, to conduct surveys to enhance and improve the Coverall brand.

14. THE COVERALL INITIAL BUSINESS GUARANTEE.

Coverall provides a limited guarantee of the Initial Business accepted by Franchised Business. The purpose of the guarantee is to help Franchised Business through the start-up phase of Franchised Business. The guarantee applies only to customers lost through no fault of Franchised Business; and entitles Franchised Business to a one (1) time replacement of each customer's monthly Gross Dollar Volume accepted by Franchised Business to fulfill Initial Business. The guarantee does not apply to Initial Business customers voluntarily abandoned by Franchised Business or to customers that have terminated Franchised Business for cause.

- A. Initial Business is guaranteed for a one time only replacement for twelve (12) months from the date Franchised Business first services the customer, but only if

the customer is lost through no fault of Franchised Business. Coverall will within a reasonable period of time offer Franchised Business one or more customers generating Gross Dollar Volume at least equal to that lost by Franchised Business to fulfill the guarantee.

- B. If the customer(s) offered to replace the guaranteed lost Initial Business generates Gross Dollar Volume in excess of that lost and Franchised Business accepts the customer, Franchised Business will have to pay Coverall for the excess Gross Dollar Volume. The payment to Coverall shall be equivalent to the Business Multiplier times the excess Gross Dollar Volume.

15. GROWING THE FRANCHISED BUSINESS.

After Franchised Business's Franchise Package is fulfilled by Coverall, Coverall may, but is not obligated to, offer Franchised Business additional Gross Dollar Volume ("Additional Business"). Franchised Business may grow the Franchised Business by i) obtaining customers for the Franchised Business on its own, ii) purchasing Additional Business from Coverall in the event Coverall has Additional Business available to offer Franchised Business, or iii) purchasing Additional Business from other Coverall franchise owners. As a condition of acceptance and purchase of Additional Business from Coverall, Franchised Business will be required to sign a general release in favor of Coverall. Additional Business, including National Account Customers, may be new customers recently acquired by Coverall, or they may be existing customers that become available for resale.

- A. The fee charged for Additional Business is the Business Multiplier times the Gross Dollar Volume Franchised Business desires to purchase (the "Sales and Marketing Fee"). In accordance with the current version of the Policy and Procedures Manual, Franchised Business may pay a higher multiple if Franchised Business has previously lost a customer for cause or abandoned a customer. Once Franchised Business has paid in full for the Additional Business, Coverall will have a reasonable period of time from the date of payment in full within which to offer the Additional Business. If Coverall does not offer the Additional Business within a reasonable period of time, Franchised Business will be entitled to a refund of the Sales and Marketing Fee paid to Coverall.
- B. From time to time, Coverall may initiate an offer of Additional Business to Franchised Business. If Franchised Business accepts the offer, Franchised Business shall pay the Sales and Marketing Fee stated in Paragraph 15A. Coverall may finance up to eighty percent (80%) of the Sales and Marketing Fee.
- C. Additional Business purchased from Coverall is guaranteed for a one time only replacement for six (6) months from the date Franchised Business first services the customer, but only if the customer is lost through no fault of Franchised Business. Coverall will replace the monthly Gross Dollar Volume of the Additional Business within a reasonable period of time. If Coverall does not offer the replacement Additional Business within a reasonable period of time, Franchised Business's sole remedy is a refund of the Sales and Marketing Fee paid to Coverall. Coverall shall

first apply any refund due under this Paragraph 15C to any obligations owed by Franchised Business to Coverall, and pay the balance, if any, to Franchised Business. The Additional Business guarantee does not apply to customers obtained by Franchised Business or to promotional Gross Dollar Volume provided to Franchised Business by Coverall free of charge.

16. BUSINESS AND SUPPORT SERVICES PROVIDED BY COVERALL.

Coverall provides business and support services to Franchised Business for the Support Fee paid to Coverall. Coverall will provide the following services:

- A. Additional Training. Franchised Business is required to complete Initial Training in the Coverall System. Subsequent training is Additional Training, and may include, but shall not be limited to, any training course offered in the Initial Training, or any other training provided by Coverall to Franchised Business and/or Franchised Business's owners or employee(s). Additional Training may also include courses introducing new methods and any certification requirements developed after Initial Training, which Additional Training may be mandatory in Coverall's sole discretion. Franchised Business's Additional Training may be offered online, through webinars, personal consultation and/or through group seminars. Personal consultations may be scheduled at the request of Franchised Business and may be conducted by telephone or in person. There is no charge for Additional Training.
- B. Billing and Collection. Coverall provides billing and collection services for Franchised Business, including billing customers for services and supplies provided by Franchised Business, collecting the amounts due from those customers, and remitting to Franchised Business the amounts collected from those customers on Franchised Business's behalf, less Authorized Deductions. Coverall has the exclusive right to bill and collect in the name of the Franchised Business from customers during the Term of this Agreement.
  - (i) At the beginning of each month, Coverall shall invoice and collect payment from Franchised Business's customers according to the customer contract (the "Service Agreement") and for any other services and supplies that may have been provided by Franchised Business. On the last calendar day of the month following the month in which the services and supplies were provided by Franchised Business (if the last calendar day of the month falls on a weekend and/or holiday, payment will be made on the next business day), Coverall will distribute to Franchised Business amounts collected from Franchised Business's customers less the Authorized Deductions. If applicable, Coverall will remit any state sales tax collected from Franchised Business's customers to the appropriate state taxing authority.
  - (ii) With the exception of National Account Customers that Franchised Business may service, Franchised Business is entitled to receive the total amount collected from each customer, less all Authorized Deductions.

Coverall may retain a percentage, or another separately specified portion, of the total amount collected from the National Account Customer (the "Retention"). Therefore, the amount that Franchised Business will receive for servicing a National Account Customer location may not be equivalent to a pro rata share of the total monthly amount that is collected from the National Account Customer, or equivalent to the amount that is collected from the National Account Customer for the location serviced by Franchised Business. To the extent that there is excess Retention, those funds are kept by Coverall. The Retention, however, does not affect the amount of Gross Dollar Volume offered to Franchised Business to fulfill either Franchised Business's Initial Package or sold to Franchised Business as Additional Business.

- (iii) If a customer discontinues Franchised Business's services for any reason and the customer is Franchised Business's only customer, Coverall shall have the right to apply the entire amount of any payment subsequently collected by Coverall from that customer to any amount owed by Franchised Business to Coverall. Nothing contained in this Paragraph 16B(iii), however, shall be construed to release Franchised Business from its obligations to Coverall for any amount remaining due after applying the funds received from the discontinued customer.
- (iv) If a customer that Coverall bills on Franchised Business's behalf is delinquent in payment, Coverall may, after consulting with Franchised Business, stop invoicing that customer. If Franchised Business chooses to continue servicing a delinquent customer, Franchised Business does so at the risk of non- payment.
- (v) If Coverall must file a lawsuit against a delinquent customer and Coverall collects from that customer, Franchised Business will be entitled to receive the amount collected net of Coverall's Royalty and Support Fee and the costs of collection, including attorney's fees, costs, and expenses.
- (vi) Coverall may, after consulting with Franchised Business, settle and compromise delinquent customer obligations, which means that Coverall may (with Franchised Business's consent) agree to accept less than the amount owed by the customer. Franchised Business will be entitled to receive the amount collected net of Coverall's Royalty and Support Fees and the costs of recovery, including attorney's fees, costs and expenses.
- (vii) The balance of the funds collected from Franchised Business's delinquent customers pursuant to Paragraphs 16B(v) and (vi) will first be applied to any amount owed by Franchised Business to Coverall, and the balance, if any, will be paid to Franchised Business.



- (viii) Franchised Business agrees to cooperate with Coverall in the collection of delinquent customer receivables, including but not limited to reassignment of the Service Agreement to Coverall as needed for collection purposes.
- (ix) If Franchised Business chooses at its own expense to file a lawsuit to collect from a delinquent customer, Franchised Business must pay Coverall its Royalty and Support Fee on any amount collected and sign any documents required by Coverall in connection with same, including, without limitation, a general release of claims.
- (x) Franchised Business understands, acknowledges and agrees that Coverall is an intended third-party beneficiary of all Service Agreements that Franchised Business enters into and Coverall and its affiliates have the absolute right to enforce all of the terms and provisions of the Service Agreements should Franchised Business fail or otherwise refuse to do so. Notwithstanding the fact that Coverall is a third party-beneficiary to such Service Agreements as described above, Coverall is not a party to such Service Agreements and Coverall is not responsible for any of the duties, obligations or requirements imposed on Franchised Business by such Service Agreements or any liabilities of Franchised Business associated with such Service Agreements, and as a consequence, Franchised Business and the customer must covenant never to commence any action or proceeding against Coverall, file any complaint with any regulatory authority concerning Coverall or otherwise assert any claim against Coverall or in any way seek to hold Coverall liable for any performance or non-performance under such Service Agreement.

C. Cash Flow Protection Services. Coverall will advance (loan) to Franchised Business the amounts invoiced to Franchised Business's customers, whether or not those amounts have been collected. Advances will be made no earlier than the last calendar day of the first month following the month the services and supplies were provided (if the last calendar day of the month falls on a weekend and/or holiday, payment will be made on the next business day). Advances attributable to invoices for any one customer shall not exceed an amount equal to invoices for sixty (60) days and shall not remain outstanding for a period exceeding sixty (60) days from invoice date. If advances remain uncollected from the customer ninety (90) days from the invoice date, Franchised Business shall repay Coverall the total amount invoiced to the customer that was advanced to Franchised Business. Coverall may recover the advance through Franchise Statement Deductions. However, if Franchised Business has insufficient Gross Dollar Volume to cover the advances, then Franchised Business must pay Coverall directly for any uncovered advances Franchised Business received. This Section 16.C. does not apply to National Account Customers or any other Service Agreements that have not been assigned to Franchised Business.

17. FRANCHISED BUSINESS OPERATIONS.

Franchised Business acknowledges that every component of the Coverall System is important to Coverall, its Franchised Business, and to the operation of the Franchised Business. Franchised Business shall comply with the entire Coverall System, including but not limited to the following:

- A. Franchised Business to Attend Training Course. Franchised Business owners and/or employees shall attend and successfully complete Initial Training by the deadline set forth in Paragraph 9.A.iv above, and any other Additional Training that Coverall may require from time to time, at Franchised Business's sole cost and expense. Coverall may, in its sole discretion, agree in writing to allow a designee of Franchised Business to attend initial Training instead of Franchised Business owners. Franchised Business's employees may also attend training.
- B. Retraining of Franchised Business. If at any time any customer being serviced by Franchised Business cancels Franchised Business's services for faulty workmanship, lack of trustworthiness, or any other default under that customer's Service Agreement, Franchised Business may be required to attend retraining.

In the event of retraining, the time within which Coverall must offer any remaining Initial Business or Additional Business will be suspended from the time Franchised Business is requested to attend retraining until Franchised Business completes retraining to Coverall's reasonable satisfaction.

- C. Staffing. Franchised Business is an independently owned and operated franchise of Coverall, and it and its owners and employees are neither an employees nor agents of Coverall. Franchised Business is fully responsible for all employment decisions and functions of the Franchised Business, including without limitation, hiring, firing, training, wage and hour compliance, compliance with federal immigration laws, record keeping, and supervision.
- D. Franchised Business to Use Coverall Approved Equipment, Chemicals and Cleaning Supplies. Franchised Business shall use only Coverall specified equipment, chemicals, and cleaning supplies in Franchised Business's Franchised Business. Specifications may change from time to time, and Franchised Business shall at Franchised Business's sole expense comply with any such changes. Coverall will provide Franchised Business with specifications at Initial Training and the procedures to obtain approval on non- pre-approved equipment, chemicals, and supplies will be published and revised from time to time in the Policies and Procedures Manual.
- E. Identifying Franchised Business's Franchise. Franchised Business shall identify its Franchised Business as an independently owned and operated franchise of Coverall (in the manner Coverall specifies) and cause all persons involved in the operation of the Franchised Business to reflect that independent status with customers and other third parties. Franchised Business shall cause all persons involved in the

operation of the Franchised Business to wear approved apparel. Coverall may offer to sell such apparel to Franchised Business, in which case Franchised Business will have the right (but not the obligation) to purchase such items from us at our then-current price or from approved third-party suppliers.

F. Insurance. Franchised Business shall acquire and maintain in effect the following insurance coverage in the following minimum amounts, or in the amounts that Coverall may require according to the Policies and Procedures Manual, as published and revised from time to time:

- (i) Janitorial bonding in an amount not less than \$100,000;
- (ii) Commercial general liability insurance covering property damage, loss and personal injury in amounts not less than \$1,000,000 per occurrence; \$2,000,000 in the aggregate; and a \$5,000,000 umbrella policy, which policy: i) shall identify the Franchised Business's business name as the named insured on the policy; ii) shall name Coverall as an additional insured on a primary and non-contributory basis and include a waiver of subrogation; iii) may not contain an exclusion for property in Franchised Business's care, custody, and control; iv) is strongly recommended that you obtain an endorsement that provides coverage for bodily injury, property damage, loss and personal injury resulting from building, cleaning and maintenance operation in a limit no less than the CGL required policy limits written on an occurrence basis; and v) umbrella shall follow form;
- (iii) Comprehensive automobile liability insurance, including personal injury and property damage insurance, in the minimum amount of \$50,000, or the amount required by state law, whichever is higher;
- (iv) Workers' compensation insurance for Franchised Business and its employees for statutory limits (regardless of the requirements of state law, if Franchised Business has employees, utilizes subcontractors or is assisted by family members, Franchised Business shall purchase workers' compensation insurance);
- (v) If Franchised Business does not have workers' compensation covering the owner of the Franchised Business, then Franchised Business must obtain on-the-job accident and disability coverage for the owners of the Franchise having the following minimum coverage: accidental death (\$20,000.00), accidental dismemberment (\$20,000.00), paralysis (\$20,000.00), temporary total disability (\$500.00 per week for 52 weeks), continuous disability (\$500.00 per week for 52 weeks), and accident medical expense (maximum benefit of \$50,000.00 for 52 weeks);
- (vi) Employer's liability insurance in amounts no less than \$100,000.00 each accident for Franchised Business and all of its employees; and

- (vii) Franchised Business shall comply with all state and federal laws to maintain a proper unemployment insurance account.

All insurance policies shall name Coverall as an additional insured. Franchised Business shall provide Coverall with proof of the above insurance coverage prior to Franchised Business starting Franchise operations, and no later than ten (10) days after Franchised Business personnel complete Initial Training. If Franchised Business fails to obtain any or all insurance as specified herein and approved by Coverall, Coverall may (but shall not be required to), in addition to other remedies, purchase such insurance for the benefit of Franchised Business in which event Franchised Business agrees to promptly reimburse Coverall for the cost. In the event it becomes necessary for Franchised Business to reimburse Coverall for the costs of insurance, Franchised Business hereby authorizes Coverall to deduct the costs of the insurance, on a monthly basis, or as is otherwise necessary, from Franchised Business's Gross Dollar Volume.

Franchised Business may choose to participate in Coverall's Business Protection Plan and other insurance programs that offer some of the insurance coverage required by this Paragraph. The cost of participating in Coverall's Business Protection Plan or other insurance programs is typically more expensive than similar insurance coverage available from other sources. Coverall earns a profit on its Business Protection Plan and other insurance programs.

- G. Franchised Business to Abide by Policies and Procedures. Franchised Business shall be free to conduct its business as it deems best in providing services to its customers. However, Franchised Business understands and acknowledges that implementation of the Coverall System is essential to the Coverall® brand in order to:

- (i) Develop and maintain quality operating standards;
- (ii) Increase the demand for the services sold by other Franchised businesses and by Coverall on behalf of all Franchised business operating Coverall Franchises; and
- (iii) Protect Coverall's brand, reputation and goodwill.

Franchised Business may not implement any modification to the System without Coverall's prior written consent. Coverall shall have the right to incorporate any modification to the System developed by Franchised Business without compensation to Franchised Business.

- H. Franchised Business to Abide by all laws. Franchised Business agrees to abide by all of the terms of this Agreement, the Policies and Procedures Manual and all federal, state and local laws, including but not limited to:

- (i) Franchised Business shall maintain good standing and obtain all applicable business licenses and/or registrations from all local or state agencies having

jurisdiction over Franchised Business's Franchised Business, as required. Franchised Business shall furnish Coverall proof that Franchised Business obtained the applicable business licenses and registrations.

- (ii) Franchised Business shall be solely responsible to pay any taxes or other assessments due to any governmental agencies.
- (iii) Franchised Business is solely responsible for the payment of the employer's portion of social security and other taxes required to be withheld for Franchised Business's employees.
- (iv) Franchised Business shall also pay all taxes withheld from employee wages, and premiums for unemployment and worker's compensation insurance, as required by law.
- (v) Franchised Business shall provide Coverall, upon demand, proof of payment of all taxes due and compliance with all laws.

I. Modification to the System. Franchised Business acknowledges and agrees that due to changes in competitive circumstances, presently unforeseen changes in the needs of the marketplace, changing customer demands, presently unforeseen technological innovations, and for protection of the Marks, the Coverall System must be subject to modification in order to best serve the interests of Coverall, Franchised Business, and the Coverall System. Accordingly, Franchised Business expressly acknowledges and agrees that Coverall may from time to time alter, modify, or change the components of the Coverall System, including, but not limited to, modifying, altering, varying, and adopting new products, services, equipment, techniques, methods, programs, standards, training, sales training, forms, and policies and procedures; adding to, deleting from, or modifying those programs and services which Franchised Business is authorized to offer; and changing, improving, or modifying the Marks. Franchised Business agrees, at Franchised Business's own expense, to adopt on a timely basis (but in no case later than sixty (60) days after notice) any such modifications to the Coverall System set forth in updates or changes to the Policies and Procedures Manual, or in other written communications, as if they were a part of the Coverall System at the time of the execution of this Agreement. Coverall shall notify Franchised Business in writing as to changes in the Policies and Procedures Manual or other changes in the operational structure of the Franchise.

J. Coverall's Right to Audit. Franchised Business agrees to keep true and accurate business records and books of account which shall be open to examination by Coverall or its duly authorized agent during regular business hours, and Coverall shall have the right to examine same, including other related records. Upon Coverall's request, Franchised Business shall prepare and/or produce to Coverall such records and books, and any other information, including without limitation financial statements and personal and business income tax returns, that will permit Coverall to verify that all fees due Coverall are fully, accurately, and truthfully

accounted for, and that Franchised Business is not otherwise in breach of this Agreement. Franchised Business shall be responsible to reimburse Coverall for the cost of the audit if the audit reveals a violation of Paragraph 18A of this Agreement. Coverall's right to reimbursement shall be in addition to any other rights or remedies it has under this Agreement or otherwise.

- K. Computer Equipment. Franchised Business must have access to a cell phone and personal computer, or other hand-held device with Internet access, the ability to send and receive electronic mail and text messages, and full-web browsing capabilities. Franchised Business must provide Coverall with a cell phone number and electronic mail address.
- L. Websites and Social Media. Coverall alone may establish, maintain, modify or discontinue all internet, worldwide web and electronic commerce activities pertaining to the Coverall System. Any websites or other modes of electric commerce that Coverall establishes or maintains may – in addition to advertising and promoting the products, programs or services available at Coverall businesses – also be devoted in part to Coverall's offering Coverall franchises for sale and be utilized by Coverall to exploit the electronic commerce rights which Coverall reserves. Unless approved by Coverall in writing, Franchised Business must not maintain its own website; otherwise maintain a presence or advertise on the internet or any other mode of electronic commerce in connection with the Franchise; establish a link to any website Coverall establishes at or from any other website or page; or, at any time establish any other website, electronic commerce presence or URL which in whole or in part incorporates the "Coverall" name or any confusingly similar name. Coverall alone will be, and at all times will remain, the sole owner of the copyrights to all material which appears on any Coverall website Coverall establishes and maintains, including all material Franchised Business may furnish to Coverall. Franchised Business may not maintain a social media page relating to, pertaining to, or using the Coverall Marks or brand (including, without limitation Facebook, Instagram or Twitter) or otherwise maintain a presence or advertise on the internet, through social media without Coverall's prior written approval (which may be withheld, conditioned or delayed for any or no reason). Notwithstanding anything in the foregoing to the contrary, in the event Coverall approves any such presence, such presence must at all times conform to Coverall's then-current standards, specifications and social media and electronic commerce policies, as Coverall may establish and modify from time to time.
- M. Franchised Business Service to Customers. All services provided to the customers of the Franchised Business shall be performed in a good and workmanlike manner, satisfactory to the customers, and in accordance with Coverall standards. High quality services are essential to the reputation and goodwill associated with the Coverall System and Marks.
- N. Voluntary Abandonment of Customer by Franchised Business and Limited Customer Guarantee. If Franchised Business desires to cease servicing a customer, Franchised Business shall give Coverall ten (10) days' written notice before ceasing

service. In such event, any remaining guarantee for the Gross Dollar Volume shall be deemed to have been fulfilled, and Coverall shall have no obligation to replace the Gross Dollar Volume. Franchised Business shall remain liable to pay any outstanding balance due on any financing related to the customer(s) abandoned by Franchised Business. If, however, Coverall successfully transitions the abandoned customer to another Franchised Business and but for Franchised Business's abandonment, Franchised Business would otherwise qualify for a guarantee, Coverall may, in its sole discretion, replace the Gross Dollar Volume lost due to Franchised Business's abandonment of the customer applying the applicable Business Multiplier. In such instance, the replacement Gross Dollar Volume is not guaranteed.

- O. Franchised Business's Communication and Cooperation with Coverall. Franchisee shall promptly, fully, and in good faith acknowledge, respond to, cooperate and comply with all communications, directives, notices, requests and correspondence from Coverall, as Coverall may initiate from time to time, in any format designated by Coverall, including whether in written, electronic or oral mediums.

18. RESTRICTIONS.

Franchised Business agrees and covenants as follows:

- A. In-Term Restrictions. During the Term of this Agreement and any Successor Term, Franchised Business shall not, without the prior written consent of Coverall, directly or indirectly, engage in, or acquire any financial interest in (either as an individual, principal, owner, agent, employee, partner, stockholder, or director) any business which performs commercial or janitorial cleaning, Special Services, or related or similar services, or that provides any products or services that are now or in the future part of the Coverall System or engages in the franchising of any commercial or janitorial cleaning businesses, or any related business anywhere in the Area. Franchised Business shall not divert any customer of its Franchised Business to another entity, whether or not that entity is directly or indirectly controlled by Franchised Business unless Franchised Business obtains Coverall's prior written consent.
- B. Post-Term Restrictions. In the event this Agreement is assigned, terminated, or expires, for any reason whatsoever, Franchised Business shall not solicit, directly or indirectly, without the prior written consent of Coverall any customer repurchased by Coverall or by another Coverall Franchised Business for a period of eighteen (18) months from the date of repurchase.

For the avoidance of doubt, except for customer accounts assigned to the Franchised Business, the Franchised Business may not provide cleaning or related services to any customer it serviced prior to termination, even if the customer initiates contact, unless (i) Coverall provides prior written consent or (ii) the non-solicitation period has expired.

- C. Additional Restricted Persons. If Franchised Business is a business entity, it agrees to cause its (as applicable) owners, members, shareholders, directors, officers, partners, general partners, proprietors and/or other beneficial owners to refrain from any of the competitive activities described above in any manner Coverall reasonably requests. Further, it is the intention of the restrictive covenant provisions of this Agreement that any person or business entity with a legal or beneficial interest in or traceable to, down or through Franchised Business and/or its owners, members, shareholders, directors, officers, partners, general partners, proprietors and/or other beneficial owners (collectively, "Additional Restricted Persons") to be bound by the provisions of such covenants, including (without limitation) Franchised Business's spouse, brother, brother-in-law, sister, sister-in-law, parents, parents-in-law, child, son-in-law or daughter-in-law; any direct or indirect beneficiary of Franchised Business; and, any other related person or business entity, regardless of how many levels or tiers there may be between Franchised Business and the person or business entity. Coverall, in its sole discretion, may require Additional Restricted Persons to execute the Confidentiality/Non-Solicitation Agreement attached to this Franchise Agreement as Exhibit A.3.
- D. Lesser Included Covenants Enforceable at Law. If all or any portion of the restrictive covenants set forth in this Section are held unreasonable, void, vague or illegal by any court or agency with competent jurisdiction over the parties and subject matter, the court or agency is hereby empowered to revise and/or construe the covenants to fall within permissible legal limits, and should not by necessity invalidate the entire covenants. Franchised Business expressly agrees to be bound by any lesser covenants subsumed within the terms of this Section as if the resulting covenants were separately stated in and made a part of this Agreement.
- E. Confidentiality. Franchised Business agrees to use and permit the use of the Confidential Information (as defined below) solely in connection with the operation of the Franchise and during the Term. Franchised Business must only divulge such Confidential Information to Franchised Business's operational personnel as is necessary for each to perform his/her functions and then only on a "need to know" basis. Franchised Business agrees to take all necessary precautions to insure that these individuals maintain the Confidential Information in confidence and comply with the confidentiality provisions of this Agreement. Franchise Business shall never (whether during the Term, or any time after the Agreement expires, transfers or terminates) divulge or use any of the Coverall System or Confidential Information for the benefit of Franchised Business, Franchised Business's owners or any third party (including any person, business entity or enterprise of any type or nature), and shall not directly or indirectly aid any such third party to imitate, duplicate or "reverse engineer" any of the Confidential Information. Except as authorized in this Agreement, Franchised Business agrees never to copy, duplicate, record or otherwise reproduce any of the Confidential Information or portion or aspect of the Coverall System, in whole or in part; otherwise share it with any other third party individual or entity; store it in a computer or other electronic format; or, otherwise make it available to any third party by any other means whatsoever. Upon the expiration or termination of this Agreement, Franchised Business agrees to



return to us such Confidential Information as Coverall requests (including customer lists and records; all training materials and other instructional content; financial and non-financial books and records; the Manuals; and, computer databases, software and manuals) which is then in Franchised Business's possession or, upon Coverall's request, destroy all or certain such Confidential Information and certify such destruction to Coverall. It is specifically understood that all customer lists or information adduced by Franchise is Coverall's property, not Franchised Business's property, and you shall never contend otherwise.

"Confidential Information" means all information, knowledge, trade secrets or know-how utilized or embraced by the Coverall System or which otherwise concerns Franchised Business's or Coverall's systems of operation, programs, services, products, customers, practices, materials, books, records, manuals, computer files, databases or software. Confidential Information includes (without limitation): all elements of the Coverall System and all products, services, equipment, technologies, policies, standards, requirements, criteria and procedures that now or in the future are a part of the Coverall System; the Manuals; all specifications, sources of supply, all procedures, systems, techniques and activities employed by Coverall or by Franchised Business in the offer and sale of products and/or services at or from the Franchise; all pricing paradigms established by Coverall or by Franchised Business; all of Coverall's or Franchised Business's sources (or prospective sources) of supply and all information pertaining to same (including wholesale pricing structures, the contents of sourcing agreements and the identity of suppliers); all information pertaining to Coverall advertising, marketing, promotion and merchandising campaigns, activities, materials, specifications and procedures; all customer lists and records generated and/or otherwise maintained by Franchised Business's Franchise; Coverall's training and other instructional programs and materials; all elements of Coverall's recommended staffing, staff training and staff certification policies and procedures; all communications between the parties (including the financial and other reports submit to Coverall under this Agreement); all other systems and methods of operations which Coverall employs now or in the future; and, all other information, knowledge and know-how which either Coverall or its affiliates, now or in the future, designate as confidential.

- F. License and Goodwill Restrictions. Franchised Business shall acquire no right to use, or to license the use of, any name, Mark, or other intellectual property right granted or to be granted herein, except in connection with the operation of the Franchised Business in accordance with and during the Term of this Agreement. In all instances Franchised Business's use of the Marks must comply with Coverall's directions, limitations, specifications and authorized prescribed uses. Franchised Business will assert and will in the future assert no claim to any goodwill, reputation or ownership of the Marks by virtue of Franchised Business's licensed use of the Marks, or for any other reason.

Franchised Business has no right, title or interest in or to Coverall's goodwill. Goodwill inures solely to the benefit of Coverall. Franchised Business agrees that

it will not do or permit any act or thing to be done in derogation of any of Coverall's or Coverall's affiliates rights in connection with the Marks, either during or after the term of this Agreement. Further, Franchised Business agrees: (i) not to apply for or obtain any trademark or service mark registration of any of the Marks or any confusingly similar marks in Franchised Business's own name; (ii) to use the Marks only for the uses and in the manner licensed under this Agreement and as provided in this Agreement; (iii) under no circumstance will Franchised Business incorporate any of the Marks, any portion thereof or any name or mark derivative of or similar to the Marks, in Franchised Business's entity's name; (iv) it may never use the Marks in connection with any other business except for the Franchise; (v) it will not, during or after the term of this Agreement, impair the goodwill associated with the Marks or in any way dispute or impugn the validity of the Marks, Coverall's or Coverall's affiliates' rights to the Marks, or the rights of other Coverall franchisees or other third parties to whom Coverall may have licensed the Marks.

Franchised Business acknowledges that Coverall's rights in the Marks are not limited to the specific presentation or configuration of any of them, but rather extend to all combinations and displays of the words and/or design elements thereof and extend to all translations of them in any language, and agrees that Coverall's rights in and to the Marks are not limited to such rights as may be conferred by registrations thereof or by applications for registrations but, instead, include extensive common law and other rights in the Marks vested in us as a result of their use by Coverall or Coverall's affiliates and other authorized parties.

If Franchised Business receives notice, is informed or learns of any claim, suit or demand against Franchise Business on account of any alleged infringement, unfair competition, or similar matter relating to the use of the Marks or any of Coverall's copyrights (each, a "claim"), or of unauthorized use of or claims of rights to a service mark identical to or confusingly similar to any Mark Coverall licenses to Franchised Business, Franchise Business must promptly notify Coverall. Coverall reserves the sole right to institute administrative proceedings and/or litigation regarding the Marks. Coverall is not obligated to protect Franchised Businesses' rights to use the Marks, or to protect Franchised Business against claims of infringement or unfair competition regarding such use. Coverall may in its sole discretion choose to defend or prosecute an action related to its Marks but Coverall do not agree to protect Franchised Business against claims of infringement or unfair competition arising out of Franchised Business' use of the Marks. Coverall is not obligated to participate in Franchised Business' defense or to indemnify Franchised Business in the event that a third party sues Franchised Business because of its use of the Marks. However, Coverall may in its sole discretion choose to do so.

Franchised Business must never identify itself as an agent or an employee of Coverall. Franchised Business must conspicuously identify itself and the Franchise it operates in all dealings with customers, contractors, suppliers, public officials and members of the public, and in all advertising, promotion and marketing related to its Franchise, as Coverall's independently owned and operated franchisee.

- F. Artificial Intelligence. Franchised Business will not, without Coverall's prior written consent, utilize any generative artificial intelligence software, tools, or technologies, including, natural language processing, deep learning algorithms, or machine learning or other open source models ("Generative AI") - - including by way of example only but not limited to ChatGPT, Google Gemini, Microsoft Copilot, and Perplexity AI - - directly or indirectly in the operation of the Coverall Franchise, including without limitation, in advertising, promotion, or marketing of the Coverall Franchise or the Coverall System, communications with customers and/or with Coverall, business planning, analysis or optimization, or in any social media. Franchised Business acknowledges and agrees not to upload or share any Confidential Information (including any inputs of information containing trade secrets, sensitive confidential information or personal information such as without limitation the Policies and Procedures) with any unapproved third-party platforms, including Generative AI, except as authorized by Coverall in writing. Franchised Business is expressly prohibited from recording any meetings with Coverall or members of its staff without Coverall's prior written consent. In addition, Franchised Business shall prohibit its employees from using any Confidential Information in Generative AI. In the event Franchise Business utilizes any Generative AI, with or without Coverall's prior approval, Franchised Business shall comply with all laws applicable to such use, including without limitation, all trademark, copyright, and biometric laws, and shall not infringe upon the intellectual property of a third party, or use such intellectual property without appropriate authorization and attribution.

19. FRANCHISED BUSINESS IS AN INDEPENDENT CONTRACTOR.

Franchised Business is and shall remain at all times a completely independent contractor in business for itself operating a commercial cleaning Franchised, and shall have no right or interest in or authority over Coverall, the Coverall System, or any of Coverall's goodwill, property or business. Franchised Business hereby acknowledges that it has no authority to sign on behalf of Coverall any written agreement.

- A. Neither Franchised Business, nor Franchised Business's owners or employees, are employees of Coverall. Neither Coverall nor Franchised Business is the principal, agent, employer, employee, partner, officer, director, or owner of the other. Franchised Business shall always hold itself out as an independent contractor in its dealings and communications with the public.
- B. Franchised Business acknowledges and agrees that Franchised Business, its owners and its employees are **not** employees of Coverall; that Franchised Business intended to buy a Franchised business; and that Franchised Business does not intend that it or its owners or employees are to become employees of Coverall. Franchisee hereby further irrevocably affirms, attests and covenants its understanding that Franchised Business's employees are employed exclusively by Franchised Business and in no fashion is any such employee either employed, jointly employed or co-employed by Coverall. Franchised Business further affirms and attests that each of its employees is under the exclusive dominion and control of Franchised Business

and never under the direct or indirect control of Coverall in any fashion whatsoever. Franchised Business alone hires each of its employees; sets their schedules; establishes their compensation rates; and, pays all salaries, benefits and employment-related liabilities (workers' compensation insurance premiums/payroll taxes/Social Security contributions/Affordable Care Act contributions/unemployment insurance premiums). Franchised Business alone has the ability to discipline or terminate its employees to the exclusion of Coverall, which has no such authority or ability. Franchised Business also affirms and attests that any recommendations it may receive from Coverall regarding salaries, hourly wages or other compensation for employees are recommendations only, designed to assist it to efficiently operate its Franchise, and that Franchised Business is entirely free to disregard Coverall's recommendations regarding such employee compensation. Moreover, Franchised Business affirms and attests that any training provided by Coverall for Franchised Business's employees is geared to impart to those employees, with ultimate authority, the various procedures, protocols, systems and operations of a Franchise and in no fashion reflects any employment relationship between Coverall and such employees. Finally, should it ever be asserted that Coverall is the employer, joint employer or co-employer of Franchised Business or any of Franchised Business's employees in any private or government investigation, action, proceeding, arbitration or other setting, Franchised Business irrevocably agrees to assist Coverall in defending said allegation, including (if necessary) appearing at any venue requested by Coverall to testify on Coverall's behalf (and, as may be necessary, submitting itself to depositions, other appearances and/or preparing affidavits dismissive of any allegation that Coverall is the employer, joint employer or co-employer of Franchised Business or any of Franchised Business's employees). To the extent Coverall is the only named party in any such investigation, action, proceeding, arbitration or other setting to the exclusion of Franchised Business, then should any such appearance by Franchised Business be required or requested by Coverall, Coverall will recompense Franchised Business the reasonable costs associated with Franchised Business appearing at any such venue (including travel, lodging, meals and reasonable expenditures).

Franchised Business is the owner of a Franchised Business, a business owner in all respects, and its owners and employees are not entitled to participate in any benefits provided by Coverall to those whom Coverall classifies as its employees; and Franchised Business is not covered by either Coverall's workers' compensation insurance or unemployment compensation. Franchised Business must purchase this insurance on its own for the benefit of employees of its Franchised Business. Should any state or federal agency or court determine that Franchised Business falls within the definition of an employee of Coverall under any state or federal statute, Coverall does not intend to provide Franchised Business retroactively or thereafter with any benefits (including but not limited to, vacation pay, overtime, rest and meal breaks, healthcare benefits, worker's compensation, or unemployment compensation) that it may provide to those whom Coverall classifies as employees, unless obligated by law to do so. Coverall may, in its sole discretion, terminate or

modify this Agreement upon any such determination by a state or federal agency or court that Franchised Business is an employee of Coverall.

20. INDEMNIFICATION.

Franchised Business shall be solely responsible for its business operations, including but not limited to, the services and results of services performed by Franchised Business and its employees for Franchised Business's customers, and shall indemnify, defend and hold harmless Coverall and its parent companies, subsidiaries, and affiliates, and the stockholders, owners, directors, officers, agents, and employees of each, and all other Coverall Franchised businesses (collectively, "Coverall Indemnitees") from any and all expenses, fines, suits, proceedings, claims, losses, damages, liabilities or actions of any kind or nature (including, but not limited to, costs and attorneys' fees) or any settlement of the foregoing, which actually or allegedly, directly or indirectly, arises out of, is based upon, is a result of or is related in any way to any element of Franchised Business's establishment and operation of the Franchise, including (without limitation) any personal injury, death or property damage suffered by any customer, visitor, operator, employee or guest of the Franchise; any failure to comply with or violation of any laws, rules and regulations; any claims that Coverall is the employer, joint-employer or co-employer of Franchised Business or any of Franchised Business's owners, directors, managers, shareholders, members, agents or employees; any crimes committed on or near any of the premises, facilities of Franchised Business or vehicles used by Franchised Business; all acts, errors, neglects or omissions engaged in by Franchised Business, the owners, officers, directors, management, employees, agent, servants, contractors, partners, proprietors, affiliates or representatives of Franchised Business (or any third party acting on Franchised Business's behalf or at Franchised Business's direction), whether in connection with the Franchised Business or otherwise, including (without limitation) any property damage, injury or death suffered or caused by any vehicle serving Franchised Business; and, any action by any customer of Franchised Business or any other facility of Franchised Business. For avoidance of doubt, Franchised Business's indemnification obligation applies to suits, proceedings, claims, losses, damages, liabilities or actions brought by Franchised Business itself or any of its owners, directors, managers, shareholders, members, agents or employees.

Franchised Business further agrees that if any Coverall Indemnitee is made a party to a lawsuit or other legal action in connection with the activities of Franchised Business, then Coverall may tender the defense and/or prosecution of the case to Franchised Business, which shall be responsible for diligently pursuing the case or action at Franchised Business's expense, or Coverall may hire counsel directly to protect its interests and bill Franchised Business for all costs and attorneys' fees incurred, and Franchised Business shall promptly reimburse Coverall costs and expenses incurred, regardless of any actions, activity or defense undertaken by Coverall or the subsequent success or failure of the actions, activity or defense. If Franchised Business participates in Coverall's Business Protection Plan, Coverall will waive certain of its contractual indemnification rights against Franchised Business, except for the applicable deductibles under the Coverall Business Protection Plan.

Franchised Business agrees to give Coverall written notice of any such action, suit, proceeding, claim, demand, inquiry or investigation that could be the basis for a claim for indemnification by any Coverall Indemnitee within three (3) days of Franchised Business's actual or constructive knowledge of it. At Franchised Business's expense and risk, Coverall may elect to assume (but under no circumstance will Coverall be obligated to undertake) the defense and/or settlement of the action, suit, proceeding, claim, demand, inquiry or investigation. However, Coverall will seek Franchised Business's advice and counsel and keep Franchised Business informed with regard to the defense or contemplated settlements. Coverall's undertaking of defense and/or settlement will in no way diminish Franchised Business's obligation to indemnify Coverall and the other Coverall Indemnitees and to hold Coverall and them harmless.

Coverall will have the right, at any time Coverall considers appropriate, to offer, order, consent or agree to settlements or take any other remedial or corrective actions Coverall considers expedient with respect to the action, suit, proceeding, claim, demand, inquiry or investigation if, in Coverall's sole judgment, there are reasonable grounds to do so. Under no circumstance will Coverall or the other Indemnitees be required to seek recovery from third parties or otherwise mitigate our or their losses to maintain a claim against Franchised Business. Franchised Business agrees that any failure to pursue recovery from third parties or mitigate loss will in no way reduce the amounts recoverable by Coverall or the other Coverall Indemnitees from Franchised Business. The indemnification obligations of this Section will survive the expiration or sooner termination of this Agreement.

21. ASSIGNMENT.

- A. Coverall's Right to Assign the Franchise Agreement. Coverall may, without the consent of Franchised Business, assign or transfer by operation of law or otherwise, this Agreement, or Coverall's rights and duties under this Agreement, to any other entity or third party, whether affiliated with or independent of Coverall. Coverall may also assign, or transfer by operation of law or otherwise, to any other entity or third party, whether affiliated with or independent of Coverall, any promissory note or other negotiable instrument of Franchised Business, which is payable to Coverall, either in conjunction with or independent of this Agreement. Coverall's rights under this Agreement shall inure to the benefit of any assignee or legal successor to Coverall.
- B. Franchised Business's Right to Assign the Franchise or Franchise Agreement. Except as stated below, neither Franchised Business nor any owner of Franchised Business may transfer or assign any interest in this Agreement or the Coverall Franchise. Franchised Business may, with the written consent of Coverall obtained after thirty (30) days written notice to Coverall, which consent will not be unreasonably withheld, transfer or assign all or part of its interest in this Agreement or the Coverall Franchise provided that:
  - (i) Franchised Business provides Coverall a copy of any written agreements relating to the proposed assignment, and any additional information which Coverall may require in order to determine whether it will grant its consent

to the proposed assignment, including but not limited to, background investigations of personnel of the assignee(s);

- (ii) If there is a proposed assignment of 100% of Franchised Business's interest in this Agreement, the assignee is itself a corporation or limited liability company and agrees to be bound by all of the terms and conditions of this Agreement;
- (iii) Franchised Business pays Coverall the then current Transfer Fee as published in the Policies and Procedures Manual;
- (iv) Franchised Business pays to Coverall all amounts due by Franchised Business to Coverall, or any assignee, subject to Coverall's consent, assumes all such obligations owed to Coverall;
- (v) Assignee executes confidentiality and non-solicitation agreements in Coverall's favor with terms and conditions the same as the confidentiality and non-solicitation covenants in this Agreement;
- (vi) The assignee is capable of immediate compliance with all laws, regulations, and ordinances governing the operation of a commercial cleaning business;
- (vii) Franchised Business executes a general release, in a form satisfactory to Coverall, of any and all known or unknown claims against Coverall and its affiliates and their owners, officers, directors, employees, and agents; and
- (viii) Any owner associated with any assignee agrees to be bound by the guaranty provisions of this Agreement and execute Coverall's then standard Guaranty Agreement to personally guaranty the obligations of Franchised Business to Coverall and execute Coverall's then standard Confidentiality Agreement.

If, at the time of an approved assignment of this Agreement by Franchised Business, there is Initial Business or Additional Business to which Franchised Business ("the assignor") is entitled, which Coverall has not yet provided, this Initial or Additional Business shall be provided by Coverall to the assignee within a reasonable period of time after the assignee successfully completes the initial Training program.

If at the time of an assignment of this Agreement, Franchised Business is servicing customers and those customers will be transferred to an assignee, the owners or employees of assignee shall, within forty-five (45) days from the date of the assignment, complete to Coverall's satisfaction Initial Training. Until such personnel of assignee complete the Initial Training to Coverall's satisfaction, the assignor Franchised Business shall remain responsible for assignor Franchised Business's customers, including but not limited to, supervising the assignee and/or assignee's employees' servicing of the customers. If the assignee personnel do not complete training to Coverall's satisfaction within forty-five (45) days, or assignor Franchised Business does not provide the required supervision, Coverall may at the end of such forty-five (45) day period terminate the assignee Franchise Agreement

and Coverall will have no obligation to replace the Gross Dollar Volume that assignee received from assignor Franchised Business. Assignee's Franchise Agreement may be terminated prior to the expiration of forty-five (45) days if the assignee is in default under the terms of the Franchise Agreement.

Coverall may, in Coverall's sole discretion, withhold written consent of any proposed assignment in the event that Franchised Business is in default under the terms of this or any other agreement with Coverall until default is cured.

- C. Security Interest Prohibited. Without Coverall's prior written consent, Franchised Business may not pledge, encumber, mortgage, hypothecate or otherwise grant any third party a security interest in this Agreement, the Coverall Franchise (including without limitation any receivables of or direct or indirect financial interest in same), any ownership interests in Franchised Business (if Franchised Business is a business entity), any ownership interests in any business entity which directly or indirectly controls Franchised Business, or any of the tangible assets material to the operation of its Coverall Franchise. Coverall may also require Franchised Business's compliance with any policy statement which Coverall adopts and announces regarding security interests in the Coverall Franchise. Coverall reserves the right to review and approve the terms of any security agreement or other document granting a security interest in any of the assets or interests described in this Paragraph, which approval shall be in writing.

## 22. DEFAULT AND TERMINATION.

- A. Coverall may terminate this Agreement, effective upon delivery of written notice of termination to Franchised Business, if:
- (i) Franchised Business (or any of its owners) has made or makes any material misrepresentation or omission in its franchise application or in acquiring the Franchised Business;
  - (ii) Franchised Business becomes insolvent, admits in writing the inability to pay Franchised Business's monetary obligations as they mature, is adjudicated bankrupt, voluntarily files a petition for liquidation or reorganization under any provision of the United States Bankruptcy Code, makes an assignment for the benefit of creditors or takes any other action pursuant to any federal or state insolvency statute;
  - (iii) Franchised Business (or any of its owners) engages in any dishonest, immoral, unethical or illegal conduct which might adversely affect the reputation of the Franchised Business or Coverall or the goodwill associated with the Marks;
  - (iv) In the event of the death or disability of all of Franchised Business's owners, this Agreement or ownership interest in the Franchise has not been assigned in accordance with the provisions of Paragraph 21 of this Agreement; or



- (v) Franchised Business fails, on three (3) or more separate occasions within any twelve (12) month period, to comply with the terms of this Agreement, any other agreement between Franchised Business and Coverall, or any Service Agreement, whether or not it corrects the failure after receipt of written notice.
- (vi) Franchised Business fails to pay any taxes due and owing by Franchised Business (including employee taxes) when due.
- (vii) Franchised Business does not use the Marks solely in the manner and for the purposes directed by Coverall in this Agreement, the Manuals or otherwise.
- (viii) Franchised Business does not indemnify Coverall as required by this Agreement.
- (ix) By act or omission, Franchised Business permits a continued violation in connection with the operation of the Franchised Business of any law, ordinance, rule or regulation of a governmental agency, in the absence of a good faith dispute over its application or legality and without promptly resorting to an appropriate administrative or judicial forum for relief.
- (x) Franchised Business fails to obtain or maintain any required permit, certificate or other governmental approval required either by this Agreement or applicable law, rule or regulation, or fails to operate as a business entity and maintain such business entity in good standing at all times throughout the term of this Agreement.
- (xi) Franchised Business employs any individual who is not eligible for employment in the United States under any federal, state, local or other law, rule or regulation.
- (xii) Franchised Business or any owner, member, shareholder, director or manager (as applicable) of Franchised Business is convicted of a felony, fraud, crime involving moral turpitude, or any other crime or offense which Coverall reasonably believes is related to Franchised Business's operation of the Franchise, or is likely to have an adverse effect on the System, the Marks, the goodwill associated with the Marks or Coverall's interest in the System or Marks.
- (xiii) Franchised Business or any owner or principal of Franchised Business purports to transfer or assign this Agreement or any rights or obligations under this Agreement, any interest in Franchised Business or the Franchise to any third party in violation of the terms of this Agreement.
- (xiv) Franchised Business does not comply with the covenant not to compete during the term of this Agreement; violate the restrictions pertaining to the use of Confidential Information contained in this Agreement; or, does not

obtain the execution of the additional covenants required by this Agreement.

- (xv) Franchised Business takes, withholds, misdirects or appropriates for its own use any funds withheld from its employees' wages which should have been set aside for the Franchise's employee taxes, FICA, insurance or benefits; wrongfully take or appropriate for Franchised Business's own use Coverall's property or funds; systemically fail to deal fairly and honestly with Franchised Business's employees, customers or suppliers; or knowingly permits or, having discovered the facts, fails to take any action against or to discharge any agent, servant or employee who has embezzled Coverall's funds or property or that of any customers or others.
- (xvi) Franchised Business makes a willful misrepresentation or does not make a material disclosure required by any governmental authority regarding any matter involving or affecting the operations of the Franchise.
- (xvii) Franchised Business interferes or attempts to interfere with Coverall's contractual relations with other franchisees, customers, employees, advertising agencies or any third parties.
- (xviii) Franchised Business operates its Franchise in a fashion that, in Coverall's sole judgment, in any way jeopardizes the life, health or safety of the general public, Franchised Business's customers and/or Franchised Business's employees. If Franchised Business does so, then not only may Coverall terminate this Agreement upon notice, but Franchised Business agrees that Coverall may either beforehand or concurrently direct Franchised Business to immediately cease operations of its Franchise; Franchised Business shall immediately comply with such direction (which may be given orally or in writing); and, Franchised Business shall hold Coverall and the Coverall Indemnitees harmless from and against any claims whatsoever relating to our direction to cease operations of the Franchise.
- (xix) Franchised Business makes any use of Coverall's Confidential Information and/or Marks not specifically authorized by this Agreement or Manuals, or Franchised Business directly or indirectly utilizes or devotes same for the benefit of any individual or entity other than Franchise.
- (xx) Franchised Business interferes or attempts to interfere with Franchised Business's ability or right to franchise or license others to use and employ the System and/or Marks.
- (xxi) Franchised Business engages in any act or conduct, or fail to engage in any act or conduct, which under this Agreement specifically authorizes Coverall to terminate this Agreement immediately upon notice to Franchised Business.

- (xxii) Franchised Business fails a background check.
  - (xxiii) Franchised Business owner(s) or Franchised Business's designated employee(s) fail to successfully complete the Initial Training to Coverall's satisfaction by the deadline set forth in Paragraph 9.A.iv above.
- B. Coverall may terminate this Agreement, effective upon delivery of written notice of termination to Franchised Business, if Franchised Business fails to cure any of the following defaults within ten (10) days after delivery of written notice of such default:
- (i) Franchised Business breaches this Agreement, any other agreement between Franchised Business and Coverall, or any Service Agreement; or
  - (ii) Franchised Business abandons the Franchised Business by failing to actively operate the Franchised Business for a period of ninety (90) consecutive days.
- C. Coverall may terminate this Agreement, effective thirty (30) days after delivery of written notice of termination to Franchised Business (unless emergent circumstances make a shorter notice period necessary in Coverall's reasonable business judgment), in the event there is a change in applicable law that, in Coverall's reasonable business judgment, results or threatens to result in Coverall being deemed the employer, joint employer, co-employer or to have an employment (rather than independent contractor) relationship with Franchised Business or its employees. For the avoidance of doubt, if Coverall exercises this right, Coverall shall be entitled to terminate this Agreement without penalty or payment of compensation or damages and without the need to obtain the authorization of any third party of any arbitral, judicial or administrative resolution.
- D. Any continuance of business relations between Franchised Business and Coverall after the termination or expiration of this Agreement will not constitute, and may not be construed as, a reinstatement, renewal, extension or continuation of this Agreement unless Franchised Business and an authorized officer of Coverall agree in writing to any such renewal, extension or continuation.
- E. If any valid, applicable law or regulation of a competent governmental authority with jurisdiction over this Agreement or the parties to this Agreement limits Coverall's rights to terminate this Agreement or requires longer notice or cure periods than those set forth above, then this Agreement will be considered modified to conform to the minimum notice, cure periods or restrictions upon termination required by such laws and regulations. Coverall will not, however, be precluded from contesting the validity, enforceability or application of the laws or regulations in any action, proceeding, hearing or dispute relating to this Agreement or the termination of this Agreement.

- F. Franchised Business's failure to timely cure any breach of its obligation to make payments of Royalties, Support Fees or any other monies due and owing to Coverall or Coverall's affiliates under this Agreement, or to timely cure any other material breach of this Agreement committed by Franchised Business, in either instance following our notice to Franchised Business that Franchised Business has committed a breach of this Agreement and granting Franchised Business an opportunity to cure said breach, will be irrevocably deemed to constitute Franchised Business's unilateral rejection and termination of this Agreement and all related agreements between Franchised Business and Coverall or Coverall's affiliates, notwithstanding that a formal notice of such termination(s) ultimately issues from Coverall, and Franchised Business shall never contend or complain otherwise.

23. PROCEDURES AFTER EXPIRATION, TERMINATION OR ASSIGNMENT.

Upon expiration, termination for any reason, or assignment of this Agreement, all obligations of the parties which survive the expiration or termination of this Agreement shall continue in full force and effect. Franchised Business shall cease to operate a Coverall Franchise and shall do all of the following acts and things, each of which shall survive the termination of this Agreement:

- A. Immediately pay to Coverall all monies due through the date of expiration, termination, or assignment, and cease doing business as a Coverall Franchised Business. Any amounts due Coverall at or after Franchised Business's termination may be offset against any amounts collected by Coverall on Franchised Business's behalf.
- B. Immediately and permanently discontinue the use of the Coverall System and all Coverall Marks, or any other name or designation indicating or tending to indicate that Franchised Business is or ever was an authorized Coverall Franchised Business. Furthermore, Franchised Business shall not promote or advertise the fact that Franchised Business was formerly a Franchised Business or affiliate of Coverall.
- C. Except in the case of an assignment of this Agreement, promptly surrender to Coverall all documents, including but not limited to, the Coverall Manuals, marketing material, letterhead, and business forms bearing the Coverall Marks, or any designation indicating or tending to indicate that Franchised Business is or was an authorized Coverall Franchised Business.
- D. Immediately and permanently discontinue all advertising for the Franchise.
- E. Maintain all books, records, and reports required by Coverall pursuant to Paragraph 17J for a period of not less than three (3) years after the termination and allow Coverall to perform a final audit of Franchised Business's books and records during normal business hours within the three (3) year period.

- F. Immediately and permanently discontinue wearing any apparel indicating or tending to indicate that the Franchise Business is or was an authorized Coverall Franchise, and promptly surrender to Coverall all apparel bearing a Coverall Mark.
- G. If Coverall terminates this Agreement and/or the Term of this Agreement expires, (i) Coverall may, but is not obligated to, purchase some or all of Franchised Business's customers and/or Business Owed, if any, excluding any promotional (free) Business Owed, or (ii) if Coverall does not exercise the foregoing right, Franchised Business may, with the exception of National Account Customers and with Coverall's consent, which consent shall not be unreasonably withheld, sell its customers and/or Business Owed to another Coverall Franchised Business. Notwithstanding anything in the foregoing to the contrary, Customers and Business Owed that Franchised Business has not paid for in full are not eligible for either sale to another Franchised Business or purchase by Coverall; such customers shall revert to Coverall. Should Coverall exercise its option to purchase some or all of the Franchised Business's customers and/or Business Owed, the option price shall be the Multiplier applicable to such purchases as provided in the Policies and Procedures Manual times the Gross Dollar Volume attributable to those customers. The amount due to Franchised Business upon Coverall's purchase of Franchised Business's customers and/or Business Owed will first be applied to satisfy any monetary obligations owed by Franchised Business to Coverall; and the balance, if any, may, in Coverall's sole discretion, be paid to Franchised Business in two (2) or more installments. As a condition precedent to Franchised Business's receipt of payment from Coverall, Franchised Business shall assist with the transition of any customers to another Franchised Business; and Franchised Business may be required to execute an asset purchase agreement, which shall contain, among other provisions, a general release in favor of Coverall. Coverall will pay Franchised Business an amount equal to the Multiplier applicable to such purchases as provided in the Policies and Procedures Manual times the Gross Dollar Volume purchased within a reasonable period of time.

24. INFORMAL DISPUTE RESOLUTION/MEDIATION.

If a dispute arises between Coverall and Franchised Business and if the dispute is not resolved or settled, Coverall and Franchised Business agree that prior to filing any proceeding, whether in arbitration or (if permissible) in court, they will attempt, in good faith, to settle the dispute by non-binding mediation or as otherwise agreed upon in writing by the parties. The mediation shall take place in the Area in which Franchised Business conducts its business and shall be administered by a neutral mediator agreed upon by the parties. In the event Coverall and Franchised Business are unable to agree upon a mediator within 15 days of the date on which either party requests mediation of a matter, the mediator shall be designated by JAMS (formally "Judicial Arbitration and Mediation Services"). The costs of the mediation shall be shared equally by the parties unless otherwise agreed in writing.

25. DISPUTE RESOLUTION/ARBITRATION.

- A. Arbitration. Except as otherwise provided in this Agreement, all controversies, disputes or claims between Coverall, its owners, officers, directors, agents and/or employees in their respective capacities (each, a “Coverall Party”) and Franchised Business (Franchised Business’s owners, officers, directors, agents and/or employees and/or any guarantors of this Agreement (the “Franchised Party,” collectively with the Coverall Party, the “arbitration Parties”) arising out of or related to this Agreement or the validity of this Agreement or any provision thereof (including this arbitration agreement, the validity and scope of which is to be determined by an arbitrator, not a court), any related agreement between the Arbitration Parties or the validity thereof, the relationship of the Arbitration Parties hereunder or under any related agreement between the Arbitration Parties, and/or any specification, standard or operating procedure of Coverall, including those set forth in the Policies and Procedures Manual, which controversies, disputes or claims are not resolved in accordance with Paragraph 25, shall be submitted promptly for binding arbitration. The arbitration shall take place in the Area in which Franchised Business conducts its business. Arbitration shall be subject to the Federal Arbitration Act and not any state arbitration law and, except as otherwise provided in this Agreement or agreed upon by the parties in writing, shall be adjudicated by a neutral appointed JAMS. The arbitration shall take place pursuant to the then current JAMS comprehensive arbitration rules, or as the Arbitration Parties may mutually agree in writing. Pursuant to JAMS Comprehensive Arbitration Rule 34, the Arbitration Parties hereby agree to the JAMS Optional Arbitration Appeal Procedure.
- B. The Arbitration Parties agree that arbitration shall be conducted on an individual and not on a class wide or collective basis, that only Coverall Parties and Franchised Parties may be parties to any arbitration proceeding described in this Paragraph 25B, and that no such arbitration between the Arbitration Parties shall be consolidated with any other proceeding between Coverall and any other Franchised Business or third party. Notwithstanding the foregoing or anything to the contrary in this Agreement, if any court or arbitrator determines that all or any part of this Paragraph 25B is unenforceable with respect to a dispute that otherwise would be subject to arbitration under this Paragraph, then the Arbitration Parties agree that this arbitration clause shall not apply to that dispute and that such dispute shall be resolved in a judicial proceeding. For clarity, this Paragraph is intended to be a class preclusion clause within the meaning of JAMS Class Action Procedures Rule 1(a).
- C. The parties agree that in connection with any arbitration proceeding, each party must submit or file any compulsory counterclaim (as defined by the Federal Rules of Civil Procedure) within thirty (30) days of the date of the submission or filing of the claim to which it relates or such counterclaim shall be forever barred. A decision by an arbitrator (including any finding of fact and/or conclusion of law) against either Arbitration Party shall be confidential unless otherwise required to be disclosed by law and may not be collaterally used against either of them in existing or subsequent litigation or arbitration involving any third party. The Arbitration

Parties also agree to be bound by, and the arbitrator shall be bound to apply, the provisions of any applicable limitation on the period of time in which claims must be brought, including any set forth in this Agreement. Further, the Arbitration Parties agree that discovery may be conducted in accordance with the provisions of the Federal Rules of Civil Procedure; provided, however, that neither Arbitration Party shall be required to make the initial disclosures required under Rule 26(a)(1) of the Federal Rules of Civil Procedure.

- D. The decision of the arbitrator shall be conclusive and binding upon all parties, and judgment upon the award may be entered in any court of competent jurisdiction. The arbitrator shall not have the authority to declare any mark generic or otherwise invalid. The Arbitration Parties waive to the fullest extent permitted by law any right or claim for any punitive, exemplary, incidental, indirect, special, consequential or other similar damages in any action or proceeding whatsoever between the parties to this Agreement and/or any of their affiliates. The costs of the arbitration shall, subject to the provisions of Paragraph 25G of this Agreement, be shared equally between the Arbitration Parties unless governing law requires otherwise. Either Arbitration Party, in their sole and exclusive discretion, may choose to assume responsibility for the other party's arbitration costs. If one Arbitration Party claims it cannot afford the costs of arbitration, the arbitrator shall determine the maximum costs the party can afford. The arbitrator will apportion costs more than that amount to the opposing party. Any Arbitration Party that, due to such an apportionment, pays more than one half of the total arbitration costs shall, if it prevails in the arbitration, recover the excess costs pursuant to the award unless precluded from doing so by law. Any Arbitration Party seeking to reapportion costs in this manner must submit to the arbitrator for consideration and to the opposing party for inspection complete and unredacted copies of his or her tax returns for the preceding two years. For the avoidance of doubt, the entirety of this Paragraph 25D is subject to the provisions of Paragraph 25G below, and it shall not be interpreted to require or permit an award of any costs, fees or expenses against any Arbitration Party if such recovery is prohibited under Applicable Law.
- E. Injunction and Specific Performance. Notwithstanding anything in Paragraphs 24 and 25 to the contrary, Coverall and Franchised Business shall be entitled to apply at any time directly to a court of competent jurisdiction for the entry of preliminary and permanent injunctions and orders of specific performance. The prevailing party shall be entitled to collect from the non-prevailing party an amount equal to the costs incurred by the prevailing party in obtaining relief, including, without limitation, attorney's fees, litigation costs and expenses, as well as any damages incurred.
- F. Final Award. Notwithstanding any arbitration rule to the contrary, no award shall become final until 45 days after the award issues, or, if a JAMS appeal is filed, 45 days after the appellate decision is issued. If the non-prevailing Arbitration Party pays the full amount of the award to the prevailing Arbitration Party within that 45-day period, the award shall not become final and, notwithstanding any arbitration rule to the contrary (including JAMS Comprehensive Arbitration Rule 25), no

judgement of a court may be entered upon the award under 9 U.S.C. §9 or any other statute.

- G. Attorneys' Fees. Should either Arbitration Party incur attorney's fees in order to enforce the terms and conditions of this Agreement, including post-term covenants, the prevailing party shall be entitled to reimbursement by the other party of all litigation costs, including attorneys' fees.
- H. Survival. The parties agree that the provisions of this Paragraph 25 are intended to benefit and bind certain third party non-signatories and shall continue in full force and effect subsequent to and notwithstanding the expiration or termination of this Agreement.
- I. WAIVER OF JURY TRIAL. TO THE EXTENT PERMITTED BY APPLICABLE LAW COVERALL AND FRANCHISED BUSINESS (AND FRANCHISED BUSINESS'S OWNERS, OFFICERS, DIRECTORS AND/OR ANY GUARANTORS OF THIS AGREEMENT) IRREVOCABLY WAIVE TRIAL BY JURY IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM, WHETHER AT LAW OR IN EQUITY, BROUGHT BY EITHER OF THEM.

26. TIME TO ASSERT CLAIMS.

Franchised Business agrees to give Coverall immediate written notice of any alleged breach or violation of this Agreement after Franchised Business has constructive or actual knowledge of, believes, determines or is of the opinion that there has been an alleged breach of this Agreement by Coverall, including any acts of misfeasance or nonfeasance. Any and all claims and actions arising out of or relating to this Agreement, the relationship of Franchised Business and Coverall, or Franchised Business's operation of its business, brought by any Party hereto against the other, shall be commenced within two (2) years from the occurrence of the facts giving rise to such claim or action, or such claim or action shall be barred. This limitations period shall be enforceable to the fullest extent permitted by law.

27. GOVERNING LAW.

This Agreement shall be interpreted and governed by the laws of the state where Coverall's principal place of business is then-located (the "Coverall State"), without recourse to such Coverall State's (or any other state's) choice of law or conflicts of law principles. If, however, any provision of this Agreement is enforceable under the laws of the Coverall State, and if the Franchise is located outside of the Coverall State and the provision would be enforceable under the laws of the state in which the Franchise is located, then that provision (and only that provision) will be interpreted and construed under the laws of that state. This Section is not intended to invoke, and shall not be deemed to invoke, the application of any franchise, business opportunity, antitrust, unfair competition, fiduciary or any other doctrine of law of the Coverall State which would not otherwise apply by its terms jurisdictionally or otherwise but for the within designation of governing law.



28. ENTIRE AGREEMENT.

This is the full agreement of the parties. Any matter which is not actually written down and included in this document is not a term of this Agreement. To avoid any later misunderstanding about the exact terms of the Agreement, each party affirms, by signing this Agreement, that it has not relied on any comment, promise, or representation not actually included in this Agreement. By signing this Agreement, the parties mutually agree that no evidence shall be admitted in any proceeding as to the existence of any term or promise claimed to be a part of the Agreement unless that term is explicitly stated within the Agreement.

***DO NOT SIGN THIS AGREEMENT IF FRANCHISED BUSINESS IS RELYING UPON ANY REPRESENTATION OR PROMISE NOT STATED IN THIS AGREEMENT AND/OR THE FRANCHISE DISCLOSURE DOCUMENT THAT COVERALL FURNISHED TO FRANCHISED BUSINESS. NOTHING IN THE AGREEMENT IS INTENDED TO DISCLAIM THE REPRESENTATIONS COVERALL MADE IN THE FRANCHISE DISCLOSURE DOCUMENT THAT COVERALL FURNISHED TO FRANCHISED BUSINESS.***

29. AMENDMENT.

This Agreement may not be modified, altered, or amended except in writing executed by all of the Parties.

30. WAIVERS AND DELAY.

Waiver or delay by Coverall of its enforcement of any breach of any term, covenant or condition of this Agreement will not be construed as a waiver by Coverall of such breach or any preceding or succeeding breach, or any other term, covenant or condition of this Agreement; any one or more defaults shall not operate as a waiver of successive or other defaults and all of Coverall's rights shall continue notwithstanding any such waiver or waivers.

31. FORCE MAJEURE.

No party shall be liable for any loss or damage due to any delay in the performance of the terms (except for the payment of money) by reason of strikes, lockouts, and other labor troubles, fires, riots, wars, acts of terrorism, embargoes and civil commotion, or acts of God. Any such delay shall extend performance only so long as such event is in progress.

32. SEVERABILITY.

If any term, provision, covenant, or condition of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

33. NOTICES.

Any notices to be given by either Party to the other may be effected in writing either by personal delivery or by first class mail, postage prepaid or by email at the email addresses provided by the Parties to one another. Mailed notices should be addressed to Franchised Business and to Coverall at the addresses set forth on Page 1 of this Agreement. Either Party may designate a different address for notice in writing delivered to the other party. Notices personally delivered shall be deemed received when delivered. Notices sent by mail shall be deemed received on the second day following mailing.

34. SUCCESSORS BOUND.

This Agreement shall bind, and shall inure to the benefit of, the executor, administrator, personal representative, heirs, successors and assigns of each of the Parties.

35. SURVIVAL OF PROVISIONS.

Any provision or covenant of this Agreement which expressly or by its nature imposes obligations beyond the expiration or termination of this Agreement shall survive expiration or termination.

36. CAPTIONS.

The captions used in this Agreement are inserted as a matter of convenience. The text of any paragraph of this Agreement shall control its interpretation.

37. GUARANTY.

The shareholders or members of any `business entity constituting Franchised Business, and shareholders or members of any corporate entity that may own the shares of the partnership or corporate entity which is Franchised Business, (the shareholders or members are listed in on page 1), do by signing this Agreement, jointly and severally (i) guaranty the performance of all Franchised Business's responsibilities and duties; (ii) guaranty the payment of all sums which may from time to time become due to Coverall under this Agreement; and (iii) agree to be bound by Paragraphs 18, 20, 23, 24 and 25. The shareholders or members shall also, at the time of the execution of this Agreement, execute the current form Guaranty to the Coverall Franchise Agreement. The shareholders or members also agree to execute all Promissory Notes executed by Franchised Business.

This provision shall be equally binding upon the current shareholders or members of the business entity which is Franchised Business, and upon any additional shareholders or members who may subsequently obtain an ownership interest in Franchised Business, pursuant to Paragraph 21 of this Agreement. Franchised Business specifically agrees that within thirty (30) days prior to any additional shareholders or members obtaining an ownership interest in Franchised Business that Franchised Business shall notify Coverall in writing of this fact, and such additional shareholders or members shall be approved by Coverall, who approval shall not be unreasonably refused. At that time, Coverall will give Franchised Business its then current Franchised Business confidentiality and guaranty

form. These forms are to be executed by the additional shareholders or members concurrently with their obtaining their ownership interest in Franchised Business.

38. CERTIFICATION.

The authorized person signing on behalf of Franchised Business certifies that, to Franchised Business's best knowledge, neither Franchised Business, such person, and/or any owners, officers, board members, similar individuals and/or affiliates/associates of Franchised Business are, or have been designated, a terrorist and/or a suspected terrorist, nor is Franchised Business or any such persons and/or affiliates/associates owned, controlled, associated and/or affiliated in any way with any terrorist and/or a suspected terrorist person and/or organization, as defined in U.S. Executive Order 13224 and/or otherwise.

Franchised Business agrees to fully comply and/or assist Coverall in its compliance efforts with any and all laws, regulations, Executive Orders or otherwise relating to anti-terrorist activities, including without limitation the U.S.A. Patriot Act, Executive Order 13224, and related U.S. Treasury and/or regulations, including properly performing any currency reporting and other obligations, whether relating to Franchised Business in each case as designated by Coverall and/or as required by applicable law.

39. COVERALL'S BUSINESS JUDGMENT.

Whenever this Agreement or any related agreement grants, confers or reserves to Coverall the right to take action, refrain from taking action, grant or withhold our consent or grant or withhold Coverall's approval, unless the provision specifically states otherwise, Coverall will have the right to engage in such activity at Coverall's option taking into consideration Coverall's assessment of the long term interests of the Coverall System overall. Franchised Business and Coverall recognize, and any court or judge is affirmatively advised, that if those activities and/or decisions are supported by Coverall's business judgment, neither said court, said judge nor any other person reviewing those activities or decisions will substitute his, her or its judgment for Coverall's judgment. When the terms of this Agreement specifically require that Coverall not unreasonably withhold its approval or consent, if Franchised Business is in default or breach under this Agreement, any withholding of Coverall's approval or consent will be considered reasonable.

*[SIGNATURE PAGE TO FOLLOW]*

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed as of the day and year written above.

THIS AGREEMENT SHALL NOT BE VALID UNLESS SIGNED BY (i) FRANCHISED BUSINESS; (ii) AN AUTHORIZED REPRESENTATIVE OF COVERALL'S REGIONAL SUPPORT CENTER; AND (iii) AN OFFICER OF COVERALL.

FRANCHISED BUSINESS:

\_\_\_\_\_  
(Print name of corporation or limited liability company.)

By: \_\_\_\_\_  
(Date Signed)

By: \_\_\_\_\_  
(Date Signed)

By: \_\_\_\_\_  
(Date Signed)

By: \_\_\_\_\_  
(Date Signed)

Title: \_\_\_\_\_

ACCEPTED ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_

COVERALL NORTH AMERICA, INC.

By: \_\_\_\_\_, Vice President

FRANCHISE # \_\_\_\_\_

**Transfer of a Franchise**

**COVERALL NORTH AMERICA, INC.  
TRANSFER COVERALL FRANCHISE AGREEMENT**

THIS AGREEMENT is entered into between Coverall North America, Inc., a corporation organized and existing under the laws of the State of Delaware, ("Coverall") and \_\_\_\_\_ ("Franchised Business") for the purposes of granting the Franchised Business the rights necessary to operate a Coverall Franchise. Franchised Business is doing business as a

Corporation, state of incorporation: \_\_\_\_\_ LLC, state of organization: \_\_\_\_\_

Effective Date of Agreement: \_\_\_\_\_ Franchised Business's outstanding note balance(s) is (with interest at 12% per annum)

Term of Franchise ("Initial Term"): 20 years

Current Monthly \$ Volume: \$ \_\_\_\_\_ a. Note 1 \$ \_\_\_\_\_  
b. Note 2 \$ \_\_\_\_\_

Current Business Owed: \$ \_\_\_\_\_ days Remaining Financing Period \_\_\_\_\_ months

Coverall Support Center \_\_\_\_\_ Amount of Each Monthly Installment: \$ \_\_\_\_\_

\*Refer to then-current list on Exhibit I to the Franchise Disclosure Document.

**The next installment of principal and interest shall be paid on the last calendar day of \_\_\_\_\_  
Franchised Business hereby reaffirms Franchised Business's obligation under the above notes.**

**Franchised Business agrees to receipt of all correspondence sent via U.S. MAIL at the following address:**

**Email Address:** \_\_\_\_\_ **FEIN:** \_\_\_\_\_ - \_\_\_\_\_

Franchised Business Owners (each a 100% guarantor of Franchised Business for purposes of its operation as a Coverall Franchise and each fully authorized to transact business with Coverall on behalf of Franchised Business):

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

## COVERALL® PROMISSORY NOTE

Coverall of \_\_\_\_\_ FO# \_\_\_\_\_

\$ \_\_\_\_\_, \_\_\_\_\_ (Insert Date)

FOR VALUE RECEIVED, \_\_\_\_\_ ("Franchised Business"), agrees to pay to the order of Coverall North America, Inc. ("Coverall"), in lawful money of the United States of America, the principal sum of \_\_\_\_\_ Dollars (\$ \_\_\_\_\_), with interest from the date above at the rate of *[check one]* \_\_\_\_\_ **six percent (6%)**, \_\_\_\_\_ **nine percent (9%)**, or \_\_\_\_\_ **twelve percent (12%)** per annum, or the highest rate permitted by your state, whichever is less, on the unpaid balance of the principal amount until paid in full. Franchised Business further promises to pay that principal sum and interest in installments as follows: Initial installment of \_\_\_\_\_ Dollars (\$ \_\_\_\_\_) on \_\_\_\_\_, \_\_\_\_\_ and \_\_\_\_\_ successive monthly installments of \_\_\_\_\_ Dollars (\$ \_\_\_\_\_) each on the same day of each succeeding calendar month until all such payments have been made, on which date the entire balance of principal and interest unpaid shall be due and payable.

This note may be prepaid without penalty.

It is agreed that each installment, when paid, shall be credited first to interest then due and the remainder to principal. Should the interest not be paid, it shall, at the sole option of Coverall, become part of the principal and will then bear the same interest as the principal.

If default is made in the payment of any installment of principal or interest when due, then the whole sum of principal and interest shall become immediately due and payable at the option of Coverall, with interest from the date of default at the rate of fifteen percent (15%) per annum until paid on the entire unpaid principal and interest.

This note and all other obligations, direct or contingent, of Franchised Business or any endorser to Coverall, shall become fully due and payable immediately at the option of Coverall without demand or notice upon the happening of any of the following events:

1. The failure of Franchised Business to pay when due any installment of the principal and/or interest of this note.
2. The failure of Franchised Business to timely keep or properly perform any of the recitals, covenants, conditions, representations, warranties, obligations or guarantees contained in any agreement between Coverall and Franchised Business.
3. The levy of any attachment, execution, or any other process against all or any part of the assets of Franchised Business.
4. The failure of Franchised Business to pay, withhold, collect or remit any tax or tax deficiency when assessed or due.

5. The suspension of the business of Franchised Business, or the making of a general assignment for the benefit of creditors, or the commencement of proceedings for dissolution or liquidation, or the commencement of proceedings under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal or state governments, or the adjudication as bankrupt or insolvent, or the involuntary appointment of a receiver, or applications therefor, or the making of a bulk sale or the giving notice of intention to do so.

6. The failure by Franchised Business to execute, as above, any documents, which Coverall deems necessary to convert Franchised Business's obligation to another form of financing.

7. At any time when, in the sole opinion of Coverall, Franchised Business's financial responsibility becomes impaired or unsatisfactory.

Notwithstanding anything to the contrary in this Promissory Note or in any document previously executed by Franchised Business and Coverall, in the event the services performed by Franchised Business for customers of their Coverall Franchised Business are discontinued in accordance with the provisions of Paragraph 18 of the Coverall Franchise Agreement, Coverall shall have the right to apply the entire amount of any payment received by Coverall from the customer(s) after discontinuation of services to the balance due on this Promissory Note. The application of such funds shall not be construed to release the Franchised Business from any obligation to pay any amounts remaining due to Coverall (principal or interest).

In the event an attorney is employed by Coverall in collection of any amounts due hereunder, Franchised Business shall pay to Coverall its reasonable attorneys' fees and costs incurred in such collection.

The obligation evidenced by this note is to be construed in accordance with the laws of the State or District in which the Franchised Business conducts its Coverall business.

\_\_\_\_\_  
Name of Franchised Business  
(Corporation or Limited Liability Company)

By: \_\_\_\_\_  
Officer

By: \_\_\_\_\_  
Officer

Shareholders/Members/Guarantors of Franchised  
Business

(Corporation or Limited Liability Company)

\_\_\_\_\_  
\_\_\_\_\_

Customer Transfers

| 1. | <u>Customers Being Serviced</u> | <u>RS</u> | <u>Guarantee Remaining</u><br>(# months, if any) |
|----|---------------------------------|-----------|--------------------------------------------------|
|    | <hr/>                           | <hr/>     | <hr/>                                            |
|    | <hr/>                           | <hr/>     | <hr/>                                            |
|    | <hr/>                           | <hr/>     | <hr/>                                            |
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|    | <hr/>                           | <hr/>     | <hr/>                                            |

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2. Current \$ RS Business Owed (which shall be provided according to initial Paragraph 16B(4) hereof)

Total: \$\_\_\_\_\_ = Initial Business      \$\_\_\_\_\_

+

= Additional Business      \$\_\_\_\_\_

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3. List the name, title, and date of all amendments, equipment leases, and any other agreements for which Franchisee will be responsible:

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Customers Serviced – Successor Term

| 1. | <u>Customers Being Serviced</u> | <u>RS</u> | <u>Guarantee Remaining</u><br>(# months, if any) |
|----|---------------------------------|-----------|--------------------------------------------------|
|    |                                 |           |                                                  |
|    |                                 |           |                                                  |
|    |                                 |           |                                                  |
|    |                                 |           |                                                  |
|    |                                 |           |                                                  |
|    |                                 |           |                                                  |
|    |                                 |           |                                                  |
|    |                                 |           |                                                  |
|    |                                 |           |                                                  |

2. Current \$ RS Business Owed (which shall be provided according to initial Franchise Agreement)

Total: \$\_\_\_\_\_

3. List the name, title, and date of all amendments, equipment leases, and any other agreements for which Franchised Business will be responsible:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## **GUARANTY TO COVERALL FRANCHISE AGREEMENT**

**FO#** \_\_\_\_\_

In consideration of, and as an inducement to Coverall North America, Inc. ("Coverall"), entering into a Franchise Agreement ("the Agreement") dated \_\_\_\_\_, \_\_\_\_\_, with \_\_\_\_\_ ("Franchised Business"), the undersigned ("the Guarantor(s)") hereby unconditionally guaranty, personally, the obligations of the Franchised Business under the Agreement, as follows:

1. Guarantor(s) jointly, severally, and unconditionally guarantee to Coverall performance of all responsibilities, duties, indebtedness, and obligations of the Franchised Business under the Agreement, including, but not limited to (a) payment of any fees due under the Agreement, including, but not limited to, initial fee, royalties, management fees, assignment fees, interest or late fees, training fees (if any) and fees for products, supplies or services furnished by Coverall to Franchised Business; (b) obligations to hold harmless, defend and indemnify Coverall and related parties; and (c) any and all advances, debts, obligations, notes and liabilities of the Franchised Business incurred in connection with or as a result of the Agreement, previously, now, or hereafter made, incurred, or created, voluntary or involuntary and, however arising.

2. Guarantor(s) authorizes Coverall, (whether or not after revocation or termination of this Guaranty) without notice or demand (except as may be required by law) and without affecting or impairing Guarantor(s)' liability hereunder, from time to time, to (a) renew, compromise, extend, accelerate, or otherwise change the time for performance of, or otherwise change the terms of the obligation or any part thereof; and (b) release or substitute any one or more of the Guarantors, if there is more than one.

3. Any indebtedness of the Franchised Business now or hereafter held by Guarantor(s) is hereby subordinated to the indebtedness of the Franchised Business to Coverall, and all such indebtedness shall, if Coverall so requests, be collected, enforced, and received by Guarantor(s) as trustee(s) for Coverall, and be paid over to Coverall on account of the indebtedness of Franchised Business to Coverall, without affecting or impairing in any manner the liability of Guarantor(s) under the other provisions of this Guaranty.

4. Guarantor(s) waives any right to require Coverall to (a) proceed against the Franchised Business; (b) proceed against or exhaust any security held from the Franchised Business; or (c) pursue any other remedy in Coverall's power whatsoever. Guarantor(s) waives any defense based on or arising out of any defense of the Franchised Business other than payment in full of the indebtedness, including, but not limited to, any defense based on or arising out of the disability of the Franchised Business, the unenforceability of the indebtedness or any part thereof from any cause, or the cessation from any cause of the liability of the Franchised Business, other than payment in full of the indebtedness. Coverall may, at its election, foreclose on any security held by Coverall by one or more judicial sales, whether or not every aspect of any such sale is commercially reasonable, or exercise any other right or remedy Coverall may have against the Franchised Business or any security, without affecting or impairing in any way the liability of Guarantor(s) under this Agreement, except to the extent the indebtedness has been paid. Guarantor(s) waives any defense arising out of such an election by Coverall, even if the election operates to impair or extinguish any right of reimbursement or subrogation or other right or remedy of Guarantor(s) against the Franchised Business or any security. Until all indebtedness of the

Franchised Business to Coverall is paid in full, even though that indebtedness is in excess of Guarantor's liability under this Agreement, Guarantor(s) shall (a) have no right of subrogation; (b) waive any right to enforce any remedy that Coverall now has or may hereafter have against Franchised Business; and (c) waive any benefit of, and any right to, participation in any security now or hereafter held by the Franchised Business. Guarantor(s) waives all presentments, demands for performance, notices of protest, notices of dishonor, notices of acceptances of this Guaranty, and notices of the existence, creation, or incurring of new or additional indebtedness. Guarantor(s) assumes all responsibility for keeping informed of the Franchised Business's financial condition and assets, and of all other circumstances bearing upon the risk of nonpayment of the indebtedness and the nature, scope, and extent of the risks that Guarantor(s) assumes and incurs hereunder, and agrees that Coverall shall have no duty to advise Guarantor(s) of information known to it regarding those circumstances or risks.

5. Guarantor(s)' obligations hereunder are joint and several, and independent of those of the Franchised Business, and a separate action or actions may be brought and prosecuted against the Guarantor(s) whether action is brought against the Franchised Business and/or Guarantor(s), or whether the Franchised Business and/or the Guarantor(s) be joined in any such action or actions; and the Guarantor(s) waives the benefit of any statute of limitations affecting the Guarantor(s)' liability hereunder, or the enforcement thereof.

6. In addition to the amounts guaranteed under this Agreement, Guarantor(s) jointly and severally agrees to pay reasonable attorneys' fees and all other costs and expenses incurred by Coverall in enforcing this Guaranty in any action or proceeding, arising out of, or relating to, this Guaranty.

7. It is not necessary for Coverall to inquire into the powers of the Franchised Business or the officers, directors, or agents acting or purporting to act on their behalf, and any obligations made or created in reliance upon the professed exercise of such powers shall be guaranteed hereunder.

8. If any provision of this Guaranty contravenes or is held invalid under the laws of any jurisdiction, this Guaranty shall be construed as though it did not contain that provision, and the rights and liabilities of the parties of this Agreement shall be construed and enforced accordingly.

9. In addition to the above provisions, Guarantor(s) agrees to comply with all provisions and covenants in the Agreement related to the protection of the Coverall trade and service marks and the Coverall confidentiality and trade secrets (both in-term and post term). In addition the Guarantor(s) agrees to be bound by all Non-Competition covenants of the Agreement, both in-term and post-term, which covenants shall be as fully binding and enforceable on Guarantor(s) as though they were set forth herein.

IN WITNESS WHEREOF, the undersigned Guarantor(s) has this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ executed this Guaranty in the City of \_\_\_\_\_, State of \_\_\_\_\_.

**"GUARANTOR(S)"**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Address

## CONFIDENTIALITY/NON-SOLICITATION AGREEMENT

FO# \_\_\_\_\_

This Confidentiality/Non-Solicitation Agreement ("Agreement") is entered into this \_\_\_\_ day of \_\_\_\_\_, by and between \_\_\_\_\_ ("Employer Franchisee"), and \_\_\_\_\_ ("Signatory Employee").

### Recitals

- A. Employer Franchisee is an independently owned and operated Coverall® commercial cleaning franchised business operating under a license from Coverall North America, Inc. ("Franchisor").
- B. Employer Franchisee has purchased a Franchised Business and has the right to use the Coverall System, a proprietary system for the ongoing development and operation of a commercial cleaning franchised business, and the right to use certain Franchisor trade names, service marks and trademarks, including the trade names "Coverall®," "Coverall Health-Based Cleaning System®," and/or such other names, designs, and logos as Franchisor may from time to time designate (the "Marks").
- C. Signatory Employee is likely to become familiar with the Coverall® System.
- D. Franchisor shall provide the Employer Franchisee with the Coverall System upon Signatory Employee's consent to the restriction set forth in this Agreement.

### Terms

In consideration of Franchisor's disclosure of confidential and proprietary information, the Signatory Employee hereby agrees as follows:

- 1. Recitals. The foregoing Recitals are fully incorporated in the Terms as if set forth herein.
- 2. Confidentiality of Information. Signatory Employee acknowledges that Signatory Employee will have access to Coverall Manuals and documents, records and information of a confidential and proprietary nature including, but not limited to, the Coverall System, names and addresses of the Employer Franchisee's customers, the names and duties of key personnel of Employer Franchisee's customers, approved supplier lists, criteria for approval of supplies and equipment, Employer Franchisee's customer contracts, and information regarding the operation of the Coverall System, all of which would not be available to Signatory Employee except for Signatory Employee's relationship with Employer Franchisee. Signatory Employee acknowledges that such information is not generally known to the public, is confidential, is an asset of Franchisor, and to preserve Franchisor's good will must be kept strictly confidential and used only in the conduct of Employer Franchisee's business.

Signatory Employee agrees to not ever divulge or use for the benefit of any other person(s), association, corporation, or limited liability company, any confidential information,

knowledge, or know-how concerning the Coverall System and the Employer Franchisee's Franchised Business. Any and all information, knowledge, know-how, techniques, and information which Franchisor designates as confidential shall be deemed confidential for the purposes of this Agreement.

Signatory Employee shall not at any time copy, duplicate, record or otherwise reproduce any of Franchisor's confidential information, in whole or in part, or otherwise make it available to any third party except as authorized by the Coverall Franchise Agreement (the "CFA") or by Franchisor in writing. Upon the expiration or other termination of Signatory Employee's relationship with Employer Franchisee, Signatory Employee shall return to Franchisor all such confidential information including, but not limited to, all Coverall Manuals and other confidential proprietary documents, which are in Signatory Employee's possession, custody, or control, and shall delete all electronic data files that contain Franchisor's confidential information.

3. In-Term Restrictions. During the Term of the CFA, and any Successor Term, and for so long that during the Term the Signatory Employee is employed by or has an ownership interest in the Employer Franchisee, Signatory Employee shall not, without the prior written consent of Franchisor, directly or indirectly, engage in, or acquire any financial interest in (either as an individual, principal, owner, agent, employee, stockholder, or director) any business which performs commercial cleaning and related services, or engages in the franchising of commercial cleaning businesses, or any related business anywhere in the Area defined in the CFA. Signatory Employee shall not divert any customers of the Employer Franchisee to another entity, whether or not that entity is directly or indirectly controlled by Employer Franchisee unless Franchisee obtains Franchisor's written consent.
4. Post-Term Non-Solicitation of Franchisees, Customers, and Employees. Signatory Employee expressly agrees that Signatory Employee shall not, directly or indirectly, solicit any customer repurchased by Franchisor or another Franchisor franchisee for a period of eighteen (18) months from the date of repurchase.
5. Remedy. Signatory Employee acknowledges that the restrictions set forth in Paragraphs 3 and 4 are reasonable and necessary for Franchisor's protection. Signatory Employee hereby agrees that in the event of a violation by Signatory Employee of any of the provisions contained in this Agreement, Franchisor will be entitled, if it so elects, to institute and prosecute proceedings at law or in equity to obtain injunctive relief and/or damages with respect to such violation; and that the prevailing party shall be entitled to collect from the non-prevailing party its reasonable attorney's fees, costs and expenses associated with such proceedings.
6. Divisibility. The provisions of this Agreement are severable. If any provision of this Agreement shall be held to be invalid or unenforceable in any respect, or in any jurisdiction, such provision shall be carried out and enforced only to the extent to which it shall be valid and enforceable, and any such invalidity or unenforceability shall not affect any other provisions of this Agreement, all of which shall be fully carried out and enforced as if such invalid or unenforceable provision had not been set forth herein.

7. Third-Party Beneficiary. The parties acknowledge and agree that Franchisor is an intended third party beneficiary of this Agreement, and accordingly, Franchisor, as well as Employer Franchisee, shall have the right to enforce the provisions of this Agreement against Signatory Employee. Neither this Nondisclosure and Non-Solicitation Agreement between Employer Franchisee and Signatory Employee, nor this Paragraph 7, which makes Franchisor an intended third-party beneficiary, constitutes control by Franchisor over the Signatory Employee's conditions of employment, or creates an employee or joint employee relationship between Franchisor and Signatory Employee.
8. No Waiver. Any failure or delay in exercising any right or remedy hereunder shall not constitute a waiver of such right or remedy and shall not excuse or release Signatory Employee from full performance of Signatory Employee's obligations hereunder. No waiver of any right or remedy shall be effective unless in writing and signed by an authorized representative of Franchisor.

Executed on the date first written above.

**EMPLOYER FRANCHISEE**

**SIGNATORY EMPLOYEE**

By: \_\_\_\_\_  
Its Authorized Representative

\_\_\_\_\_  
Individually

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone Number

## FRANCHISEE'S EMPLOYEE CONFIDENTIALITY/NON-SOLICITATION AGREEMENT

This Confidentiality/Non-Solicitation Agreement ("Agreement") is entered into this \_\_\_\_\_ day of \_\_\_\_\_, by and between \_\_\_\_\_ ("Employer") and \_\_\_\_\_ ("Employee").

### Recitals

- A. Employer is a Coverall® System franchised business.
- B. Employer has the right to use the Coverall System, a proprietary system for the ongoing development and operation of an independently owned and operated Coverall commercial cleaning franchised business, which is owned by Coverall North America, Inc. ("Coverall"), and the right to use certain Coverall trade names, service marks and trademarks, including the trade names "Coverall®," "Coverall Health-Based Cleaning System®," and/or such other names, designs, and logos as Franchisor may from time to time designate (the "Marks").
- C. Employee is an at-will employee of Employer.
- D. Employee will become knowledgeable about the Coverall System.
- E. Employer and Employee agree that, in order to protect the reputation and good will and proprietary and confidential information of the Coverall System, Employee must abide by certain restrictions.

### Terms

In consideration of Employee's employment and Employer's disclosure of Coverall System confidential and proprietary information to Employee, the Employer and Employee hereby agree as follows:

- 1. Recitals. The foregoing Recitals are fully incorporated in the Terms as if set forth herein.
- 2. Confidentiality of Information. During the course of Employee's training and employment, Employee will receive and have access to certain confidential and proprietary information, including, but not limited to, the names and addresses of Employer's customers, the names and duties of key personnel of Employer's customers and suppliers, pricing and credit information, manuals, and other information regarding the operation of the Coverall System, all of which would not be available to Employee except for Employee's employment relationship with Employer. Employee acknowledges that the confidential information is not generally known to the public, is confidential, is an asset of Employer, and must be kept strictly confidential and used only in the conduct of Employer's business. Employee agrees that, upon termination of employment for any reason, Employee will not use, disclose, copy or permit the use or disclosure of any confidential information in any



manner. Upon termination, Employee shall return to Employer any and all confidential information in Employee's possession, custody or control, and shall destroy any electronic files containing confidential information.

3. In-Term Restrictions. While Employee is employed by Employer, Employee shall not, without the prior written consent of Employer, directly or indirectly, engage in, or acquire any financial interest in any business which performs commercial cleaning and related services, or engages in the franchising of commercial cleaning businesses, or any related business anywhere in the area where Employer conducts its business. Employee shall not divert any customers of the Employer to another person or entity.
4. Post-Term Non-Solicitation Covenant. Employee expressly agrees that Employee will not, directly or indirectly, for a period of six (6) months following termination of his employment with Employer for any reason, solicit Employer's customers to either directly or indirectly provide commercial cleaning and related services to Employer's customers, who were Employer's customers at the time of Employee's termination.
5. Remedy. Employee acknowledges that the restrictions set forth in Paragraphs 3 and 4 are reasonable and necessary for Employer's protection. Employee hereby agrees that in the event of a violation by Employee of any of the provisions contained in this Agreement, Employer will be entitled, if it so elects, to institute and prosecute proceedings at law or in equity to obtain injunctive relief and/or damages with respect to such violation; and that the prevailing party shall be entitled to collect from the non-prevailing party its reasonable attorneys fees, costs and expenses associated with such proceedings.
6. Divisibility. The provisions of this Agreement are severable. If any provision of this Agreement shall be held to be invalid or unenforceable in any respect, or in any jurisdiction, such provision shall be carried out and enforced only to the extent to which it shall be valid and enforceable, and any such invalidity or unenforceability shall not affect any other provisions of this Agreement, all of which shall be fully carried out and enforced as if such invalid or unenforceable provision had not been set forth herein.
7. No Waiver. Any failure or delay in exercising any right or remedy hereunder shall not constitute a waiver of such right or remedy and shall not excuse or release Signatory from full performance of Signatory's obligations hereunder. No waiver of any right or remedy shall be effective unless in writing and signed by an authorized representative of Franchisor.
8. Third-party Beneficiary. The parties acknowledge and agree that Coverall is an intended third party beneficiary of this Agreement, and accordingly, Coverall, as well as Employer, shall have the right to enforce the provisions of this Agreement against Employee. Neither this Nondisclosure and Non-Solicitation Agreement between Employer and Employee, nor this Paragraph 8, which makes Coverall an intended third-party beneficiary, constitutes control by Coverall over the Employee's conditions of employment, or creates an employee or joint employee relationship between Coverall and Employee.

9. Acknowledgment of Agreement. Employee acknowledges reading this Agreement and fully understanding its terms and conditions.

Executed on the date first written above.

EMPLOYEE: \_\_\_\_\_

EMPLOYER:

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Its authorized representative

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone Number

# EQUIPMENT PURCHASE AGREEMENT

CONTRACT NUMBER \_\_\_\_\_

FRANCHISED BUSINESS NUMBER \_\_\_\_\_

**SELLER:**  
COVERALL NORTH AMERICA, INC.

**PURCHASER:**

\_\_\_\_\_  
Corporate/LLC Name/Purchaser (Franchised Business)

\_\_\_\_\_  
Address

\_\_\_\_\_  
Address

\_\_\_\_\_  
Address

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip Code

\_\_\_\_\_  
City, State, Zip Code

**SEE ATTACHED: EQUIPMENT SCHEDULE.**

## CONTRACT TERM AND PAYMENT SCHEDULE

| NUMBER OF MONTHS | NUMBER OF PAYMENTS | PAYMENT PERIOD | AMOUNT OF EACH * MONTHLY PAYMENT | DATE PAYMENT DUE |
|------------------|--------------------|----------------|----------------------------------|------------------|
|                  |                    |                |                                  |                  |

\* Principal plus interest at eighteen (18%) percent per annum.

DOWN PAYMENT \$\_\_\_\_\_.

BALANCE \$\_\_\_\_\_.

**TERM:** This Agreement shall commence upon the execution hereof by the Seller and the Purchaser.

IF PURCHASER HAS CHOSEN TO FINANCE ANY PORTION OF THIS PURCHASE, UPON SIGNING THIS AGREEMENT, PURCHASER IS AGREEING TO THE TERMS AND CONDITIONS OF THE PROMISSORY NOTE THAT APPEARS ON THE REVERSE SIDE OF THIS FORM. IT IS PURCHASER'S RESPONSIBILITY TO READ AND UNDERSTAND THE PROMISSORY NOTE.

By executing this Agreement, Purchaser hereby certifies that the Equipment described in the schedule has been delivered. Purchaser agrees to be bound by all terms and conditions of this Agreement and Promissory Note.

Coverall North America, Inc.

Purchaser

By: \_\_\_\_\_

\_\_\_\_\_  
Individually

Date: \_\_\_\_\_

## PROMISSORY NOTE

FOR VALUE RECEIVED, Purchaser, whose signature appears on this Equipment Purchase Agreement (the "Agreement") agrees to pay to the order of Coverall North America, Inc. ("Coverall"), in lawful money of the United States of America, the principal sum stated on Page 1 of this Agreement, with interest from the date of execution, at the rate of eighteen (18%) per annum, or the highest rate permitted by your state, whichever is less, on the unpaid balance of the principal amount until paid in full.

This note may be prepaid without penalty.

It is agreed that each installment, when paid, shall be credited first to interest then due and the remainder to principal. Should the interest not be so paid, it shall, at the sole option of Coverall, become part of the principal and thereafter bear like interest as the principal.

Should Purchaser default in the payment of any installment of principal or interest when due, then the whole sum of principal and interest shall become immediately due and payable at the option of Coverall, with interest from the date of the default at the rate of twenty-one percent (21%) per annum until paid on the entire unpaid principal and interest.

Purchaser agrees that the obligation evidenced by this Promissory Note shall, at Coverall's option, upon Coverall first giving Purchaser thirty (30) days written notice, be converted from a Promissory Note to a revolving line of credit granted by Coverall to Purchaser. Under the line of credit, Purchaser will remain obligated to pay to Coverall the monthly amount payable under this Promissory Note; however, if the line of credit issued to Purchaser is, with Purchaser's consent, increased to an amount exceeding the principal balance evidenced by this Promissory Note, Purchaser shall, in addition to the monthly amounts currently payable under the Agreement and this Promissory Note, be required to pay Coverall each month, an amount equal to at least twelve and one half percent (12-1/2 %) of the amount by which Purchaser's gross monthly billings (regular service and special services) for each prior month exceeds the amount of gross monthly billings originally acquired by this note and other notes of Purchaser converted to the line of credit. In the event of a conversion to a line of credit exceeding the gross monthly billings originally acquired by this note and other notes of Purchaser converted to the line of credit, Coverall shall also have the right, upon first giving Purchaser thirty (30) days written notice, to increase or decrease the rate of interest on the line of credit. Interest on the entire line of credit, including amounts which were payable under this note, shall be calculated on the outstanding daily balance of Purchaser's obligation to Coverall. In the event of such conversion, (i) the terms of default; and (ii) Coverall's right to accelerate the obligation in the event of default, shall remain the same. Purchaser will, upon receipt from Coverall of written notice to convert this obligation, execute such instruments and/or documents, as Coverall deems necessary. Failure by Purchaser to do so will be deemed an event of default under this Promissory Note. Details of the Coverall line of credit program, if and when adopted, will appear in the Coverall Policy and Procedure Manual as it may, from time to time be updated and/or modified, or in a written policy directive setting forth these details.

Furthermore, this note and all other obligations, direct or contingent, of Purchaser or any endorser, shall become fully due and payable immediately at the option of Coverall without demand or notice upon the happening of any of the following events:

1. The failure of Purchaser to pay when due any installment of the principal and/or interest.
2. The failure of Purchaser to timely keep or properly perform any of the recitals, covenants, conditions, representations, warranties, obligations or guarantees contained in any agreement between Coverall and Purchaser.
3. The levy of any attachment, execution, or any other process against all or any part of the assets of Purchaser.
4. The failure of Purchaser to pay, withhold, collect or remit any tax or tax deficiency when assessed or due.
5. The suspension of the business of Purchaser, or the making of a general assignment for the benefit of creditors, or the commencement of proceedings for dissolution or liquidation, or the commencement of proceedings under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal or state governments, or the adjudication as bankrupt or insolvent, or the involuntary appointment of a receiver, or applications for a receiver, or the making of a bulk sale or the giving notice of intention to do so.
6. The failure by Purchaser to execute documents that Coverall deems necessary to convert Purchaser's obligation to another form of financing.
7. At any time when, in the sole opinion of Coverall, Purchaser's financial responsibility becomes impaired or unsatisfactory.

Notwithstanding anything to the contrary in this Promissory Note or in any document previously executed by Purchaser and Coverall, in the event the services performed by Purchaser for customers of their Coverall Franchised Business are discontinued in accordance with the provisions of Paragraph 18 of the Coverall Franchise Agreement, Coverall shall have the right to apply the entire amount of any payment received by Coverall from the customer(s) after discontinuation of services to the balance due on this Promissory Note. The application of such funds shall not be construed to release the Purchaser from any obligation to pay any amounts remaining due to Coverall (principal or interest).

In the event an attorney is employed by Coverall in collection of any amounts due hereunder, Purchaser shall pay to Coverall its reasonable attorneys' fees and costs incurred in such collection.

The obligation evidenced by this note is to be construed in accordance with the laws of the State or District in which the Purchaser conducts its Coverall business.

## TERMS AND CONDITIONS

1. **SALE OF EQUIPMENT.** Purchaser agrees to purchase from Seller, upon the following terms and conditions the equipment described in the Equipment Schedule (the "Equipment"). The purchase price and terms of payments are set forth in the Contract Term and Payment Schedule ("Payment Schedule").

2. **PAYMENT.** In the event Coverall agrees to finance the Equipment purchase, Purchaser shall pay Seller the down payment stated in the Payment Schedule, and the balance shall be payable in accordance with the Payment Schedule and pursuant to the terms of the Promissory Note. Payments shall be deducted monthly from Purchaser's Purchaser Statement unless there are insufficient monies due Purchaser in which event, Purchaser shall pay the difference. Default shall be defined as any payment which is not paid in full within three (3) business days of payment due date. Upon default by Purchaser or termination of Purchaser's Franchise Agreement for any reason, the balance shall be due and payable immediately. Notwithstanding anything in this Paragraph to the contrary, Seller reserves the right to finance the purchase of the Equipment through a Line of Credit provided by Seller or a third party and/or to convert the Promissory Note to the Line of Credit

3. **LIMITATION OF WARRANTY AND REMEDIES.** EXCEPT AS OTHERWISE EXPRESSLY PROVIDED HEREIN, SELLER MAKES NO WARRANTIES, EITHER EXPRESS OR IMPLIED AND SHALL NOT, BY VIRTUE OF HAVING SOLD THE EQUIPMENT COVERED BY THIS AGREEMENT, BE DEEMED TO HAVE MADE ANY REPRESENTATION OR WARRANTY AS TO THE MERCHANTABILITY, FITNESS, DESIGN, CONDITION OR QUALITY OF THE EQUIPMENT OR THE MATERIAL OR WORKMANSHIP IN THE EQUIPMENT.

4. **THIRD PARTY CLAIMS.** Seller shall not be liable to Purchaser for, and Purchaser shall indemnify and hold Seller harmless with respect to, any third party liability, claim, loss, damage, or expense of any kind or nature caused directly or indirectly by the inadequacy of any item of the Equipment; the use or performance of any item of the Equipment; any interruption or loss of business or other consequential damage whether or not resulting from any of the foregoing; levying of any state and local taxes, including sales and use and personal property taxes, as well as loss of federal income tax benefits by Seller.

5. **TAXES, ASSESSMENTS AND FEES.** Purchaser agrees to pay all licensing, filing, and registration fees; to keep the Equipment free of all liens and encumbrances; to pay for all personal property taxes assessed against the equipment, to pay all other taxes, assessments, fees, and penalties which may be levied or assessed in respect to the Equipment, its use or any interest, or any lease payments, including but not limited to all federal, state, and local taxes, however designated, levied or assessed, whether upon Purchaser or Seller or the Equipment or upon the sale, ownership, use or operation, excepting any income taxes levied on the Seller.

6. **SECURITY INTEREST.** To secure the prompt and complete payment, performance and observance of all the obligations of Buyer hereunder, including payment of the Promissory Note or other financing described in Paragraph 2 hereof, Purchaser hereby grants, assigns, mortgages, pledges, hypothecates and transfers to Seller, a continuing Lien and Security Interest (the "Security Interest") in the Equipment, which shall be the Collateral for such Security Interest.

7. **UCC FILINGS.** The parties agree that either a photographic or other reproduction of this Agreement or a description of the Equipment may be filed with a Financing Statement, and shall be sufficient along with the Financing Statement, under the Uniform Commercial Code. Seller may file or record the Financing Statement with respect to the Equipment so as to give notice to any interested parties. The cost of any UCC filing shall be paid by Purchaser, and Seller shall be authorized to deduct this amount from Purchaser's Purchaser Statement.

8. **INSURANCE.** Until Purchaser has fully paid for the Equipment, Purchaser shall, at Purchaser's own cost and expense, keep the Equipment insured for the full amount secured by this Agreement against damage or loss resulting from any and all risks to which it might foreseeably be exposed and risks designated by Seller. The Policy of Insurance shall be issued by an insurance company acceptable to Seller and shall provide for the loss payable under it being paid to both Purchaser and Seller as their interests may appear. A duplicate copy of each policy shall be delivered by Purchaser to Seller, who shall be named as an additional insured.

9. **RIGHT OF INSPECTION.** If Purchaser has financed the Equipment with Seller, Seller, either in person or by agent, shall have the right at any and all reasonable times, and at reasonable intervals, to enter the premises where the Equipment is located and inspect the Equipment.

10. **DEFAULT.** Should Purchaser fail to perform any provision of this Agreement, or should Purchaser fail to pay any obligation created by this Agreement as it becomes due, then Purchaser shall be in default of this Agreement. Seller shall have all the rights and remedies afforded by a secured party under the Uniform Commercial Code. Seller may:

- a. Enter on Purchaser's premises to assemble and take possession of the Equipment;
- b. Require Purchaser to make possession of the Equipment available to Seller at a place designated by Seller that is reasonably convenient to both Purchaser and Seller;
- c. Enter Purchaser's premises and dispose of the Equipment in the manner provided by the Uniform Commercial Code; and
- d. Apply the proceeds received from the sale or other disposition of the Equipment on default of Purchaser, in addition to the items specified in Article 9 of the Uniform Commercial Code, to the payment of reasonable attorneys' fees and legal expenses incurred by Seller as a result of Purchaser's default.

11. **ASSIGNMENT BY SELLER.** Seller may assign this Agreement and its rights to a third party. Purchaser acknowledges that the terms and conditions of this Agreement have been fixed in anticipation of the possible assignment of Purchaser's rights under this Agreement to a third party (the "Assignee") which will rely on and be entitled to the benefit of the provisions of this Agreement. Purchaser agrees to recognize in writing (if so requested) any such assignment within five (5) days after receipt of written notice thereof and to thereafter pay all sums due Seller under a Promissory Note or Line of Credit directly to the Assignee. Any assignment shall be

subject to Purchaser's rights to use and possession of the Equipment under this Agreement, provided Purchaser is not in default.

12. **ASSIGNMENT BY PURCHASER.** Purchaser shall not assign this Agreement or sell any item of financed Equipment before payment in full without the prior express written consent of Seller, which consent shall be subject to such terms and conditions as Seller, in its sole discretion, may determine.

13. **GOVERNING LAW.** This Agreement shall be interpreted and governed by the laws of the State or District in which the Purchaser's franchise business is located.

14. **NOTICES.** Any notices required to be given shall be in writing and may be given by personal delivery, telegram, or United States certified or registered mail, return receipt requested, postage prepaid directed to the Seller or the Purchaser at their respective last known addresses. Notice by mail shall be deemed received on the third (3rd) business day following the date the same was deposited in the United States Mail.

15. **SEVERABILITY; CAPTIONS.** All of the paragraphs and subparagraphs of this Agreement are distinct and severable and if any paragraphs or subparagraphs shall be deemed illegal, void, or unenforceable, the validity, legality or enforceability of any other paragraph or subparagraph of this Agreement shall not be affected. Captions of paragraphs and subparagraphs are for purposes of convenience only and do not constitute any part of, or modify, amend or otherwise change the language or intent of the paragraphs and subparagraphs.

16. **WAIVERS.** Waiver of any one or more defaults by the Seller shall not operate as a waiver of successive or other defaults and all of the Seller's rights shall continue notwithstanding any waiver or waivers.

17. **ENTIRE AGREEMENT; MODIFICATION.** The undersigned acknowledge that they, and each of them, have read this Agreement in full. No representations or agreements, whether oral or written, except as set forth in this Agreement have been made or relied upon. The terms and provisions of this Agreement cannot be changed or modified unless in writing signed by the authorized representative of the Purchaser and an authorized representative of the Seller.

18. **SUCCESSORS AND ASSIGNS.** This Agreement shall be binding on and inure to the benefit of Seller and Purchaser and their respective successors and assigns.

19. **PRONOUNS.** All pronouns and any variation thereof as used herein shall be deemed to refer to masculine, feminine, neuter, singular or plural as the identity of the person or persons and the context may require.

20. **TIME OF THE ESSENCE.** Time is hereby expressly declared to be of the essence in this Agreement.

Purchaser: \_\_\_\_\_ FO#: \_\_\_\_\_

### EQUIPMENT SCHEDULE

#### EQUIPMENT

| EQUIPMENT PURCHASED | EQUIPMENT MFGR. | EQUIPMENT NO. |
|---------------------|-----------------|---------------|
|                     |                 |               |
|                     |                 |               |
|                     |                 |               |
|                     |                 |               |
|                     |                 |               |
|                     |                 |               |
|                     |                 |               |
|                     |                 |               |
|                     |                 |               |

COST: = \$ \_\_\_\_\_

TAX (LOCAL RATE: \_\_\_\_\_%): = \$ \_\_\_\_\_

FREIGHT: = \$ \_\_\_\_\_

GRAND TOTAL: = \$ \_\_\_\_\_

DOWN PAYMENT: = \$ \_\_\_\_\_

MONTHLY PAYMENTS:

\$ \_\_\_\_\_  
Includes principal plus interest at 18% per annum

NO. OF MONTHS: \_\_\_\_\_



**EXHIBIT B**

**Consolidated Financial Statements for Coverall Acquisition, LLC and Subsidiaries**

**Coverall Acquisition, LLC  
and Subsidiaries**  
(A Limited Liability Company)

Consolidated Financial Report  
December 31, 2025

## Contents

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**Independent Auditor's Report**

Board of Directors  
Coverall Acquisition, LLC and Subsidiaries

**Opinion**

We have audited the consolidated financial statements of Coverall Acquisition, LLC and Subsidiaries (the Company), which comprise the consolidated balance sheets as of December 31, 2025 and 2024, the related consolidated statements of operations, changes in member's equity and cash flows for the years ended December 31, 2025, 2024 and 2023, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025 and 2024, and the results of their operations and their cash flows for the years ended December 31, 2025, 2024 and 2023, in accordance with accounting principles generally accepted in the United States of America.

**Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Company management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*RSM US LLP*

Fort Lauderdale, Florida  
March 30, 2026

**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Consolidated Balance Sheets**  
**December 31, 2025 and 2024**

|                                                                                                                                     | 2025                  | 2024                  |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|
| <b>Assets</b>                                                                                                                       |                       |                       |
| Current assets:                                                                                                                     |                       |                       |
| Cash and cash equivalents                                                                                                           | \$ 21,766,000         | \$ 18,900,000         |
| Restricted cash                                                                                                                     | -                     | 426,000               |
| Franchisees' accounts receivable, net of allowance for credit losses<br>(2025—\$1,775,000; 2024—\$1,006,000)                        | 19,601,000            | 18,940,000            |
| Inventories                                                                                                                         | 640,000               | 615,000               |
| Current maturities of notes receivable from franchisees, net of allowance for<br>credit losses (2025—\$2,013,000; 2024—\$1,826,000) | 5,926,000             | 5,283,000             |
| Prepaid expenses and other current assets                                                                                           | 2,916,000             | 1,973,000             |
| <b>Total current assets</b>                                                                                                         | <b>50,849,000</b>     | <b>46,137,000</b>     |
| Notes receivable from franchisees, less current maturities, net of allowance for<br>credit losses (2025—\$447,000; 2024—\$516,000)  | 1,315,000             | 1,495,000             |
| Equipment and leasehold improvements, net                                                                                           | 5,737,000             | 5,159,000             |
| Intangible assets, net                                                                                                              | 54,372,000            | 66,689,000            |
| Goodwill                                                                                                                            | 98,988,000            | 98,988,000            |
| Operating lease right-of-use assets, net                                                                                            | 5,448,000             | 4,204,000             |
| Other assets                                                                                                                        | 244,000               | 465,000               |
| <b>Total assets</b>                                                                                                                 | <b>\$ 216,953,000</b> | <b>\$ 223,137,000</b> |
| <b>Liabilities and Member's Equity</b>                                                                                              |                       |                       |
| Current liabilities:                                                                                                                |                       |                       |
| Accounts payable                                                                                                                    | \$ 27,745,000         | \$ 26,991,000         |
| Accrued expenses                                                                                                                    | 6,300,000             | 7,258,000             |
| Self-insurance reserves                                                                                                             | 875,000               | 806,000               |
| Deferred revenue                                                                                                                    | 2,785,000             | 3,361,000             |
| Current maturities of operating lease liabilities                                                                                   | 1,958,000             | 2,567,000             |
| Current maturities of long-term debt                                                                                                | 3,243,000             | 3,623,000             |
| <b>Total current liabilities</b>                                                                                                    | <b>42,906,000</b>     | <b>44,606,000</b>     |
| Deferred tax liabilities, net                                                                                                       | 9,655,000             | 12,118,000            |
| Operating lease liabilities, less current maturities                                                                                | 3,719,000             | 1,845,000             |
| Long-term debt, net less current maturities                                                                                         | 89,038,000            | 92,848,000            |
| <b>Total liabilities</b>                                                                                                            | <b>145,318,000</b>    | <b>151,417,000</b>    |
| Commitments and contingencies (Note 10)                                                                                             |                       |                       |
| <b>Total member's equity</b>                                                                                                        | <b>71,635,000</b>     | <b>71,720,000</b>     |
| <b>Total liabilities and member's equity</b>                                                                                        | <b>\$ 216,953,000</b> | <b>\$ 223,137,000</b> |

See notes to consolidated financial statements.

**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Consolidated Statements of Operations**  
**Years Ended December 31, 2025, 2024 and 2023**

|                                              | 2025                | 2024              | 2023                |
|----------------------------------------------|---------------------|-------------------|---------------------|
| Revenues:                                    |                     |                   |                     |
| Royalty and support fees                     | \$ 53,838,000       | \$ 53,301,000     | \$ 52,641,000       |
| Franchise fees                               | 17,299,000          | 18,643,000        | 20,177,000          |
| Other franchise revenue                      | 18,397,000          | 19,735,000        | 19,733,000          |
| Interest income                              | 817,000             | 854,000           | 908,000             |
| <b>Total revenues</b>                        | <b>90,351,000</b>   | <b>92,533,000</b> | <b>93,459,000</b>   |
| Operating expenses:                          |                     |                   |                     |
| Selling, general and administrative expenses | 60,746,000          | 60,973,000        | 59,562,000          |
| Costs of other franchise revenue             | 5,193,000           | 6,275,000         | 6,347,000           |
| Depreciation and amortization                | 13,771,000          | 12,710,000        | 12,841,000          |
| <b>Total operating expenses</b>              | <b>79,710,000</b>   | <b>79,958,000</b> | <b>78,750,000</b>   |
| <b>Operating income</b>                      | <b>10,641,000</b>   | <b>12,575,000</b> | <b>14,709,000</b>   |
| Interest expense, net                        | 10,448,000          | 11,856,000        | 12,505,000          |
| <b>Income before income tax expense</b>      | <b>193,000</b>      | <b>719,000</b>    | <b>2,204,000</b>    |
| Income tax expense                           | 425,000             | 705,000           | 141,000             |
| <b>Net (loss) income</b>                     | <b>\$ (232,000)</b> | <b>\$ 14,000</b>  | <b>\$ 2,063,000</b> |

See notes to consolidated financial statements.

**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Consolidated Statements of Changes in Member's Equity**  
**Years Ended December 31, 2025, 2024 and 2023**

|                                     | Total<br>Equity             |
|-------------------------------------|-----------------------------|
| Balance, December 31, 2022          | \$ 69,177,000               |
| Capital contribution                | 120,000                     |
| Unit-based compensation             | 174,000                     |
| Repurchase of profit interest units | (8,000)                     |
| Net income                          | 2,063,000                   |
| Balance, December 31, 2023          | 71,526,000                  |
| Unit-based compensation             | 180,000                     |
| Net income                          | 14,000                      |
| Balance, December 31, 2024          | 71,720,000                  |
| Repurchase of profit interest units | (25,000)                    |
| Unit-based compensation             | 172,000                     |
| Net loss                            | (232,000)                   |
| <b>Balance, December 31, 2025</b>   | <b><u>\$ 71,635,000</u></b> |

See notes to consolidated financial statements.



**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Consolidated Statements of Cash Flows**  
**Years Ended December 31, 2025, 2024 and 2023**

|                                                                                          | 2025               | 2024               | 2023               |
|------------------------------------------------------------------------------------------|--------------------|--------------------|--------------------|
| Cash flows from operating activities:                                                    |                    |                    |                    |
| Net (loss) income                                                                        | \$ (232,000)       | \$ 14,000          | \$ 2,063,000       |
| Adjustments to reconcile net (loss) income to net cash provided by operating activities: |                    |                    |                    |
| Depreciation and amortization                                                            | 1,454,000          | 393,000            | 577,000            |
| Amortization of debt issuance costs                                                      | 566,000            | 570,000            | 568,000            |
| Amortization of intangibles                                                              | 12,317,000         | 12,317,000         | 12,263,000         |
| Provision for credit losses                                                              | 1,045,000          | 947,000            | 803,000            |
| Deferred income taxes                                                                    | (2,463,000)        | (3,296,000)        | (5,254,000)        |
| Unit-based compensation                                                                  | 172,000            | 180,000            | 174,000            |
| Loss on disposal of equipment and leasehold improvements                                 | -                  | 5,000              | -                  |
| Amortization of operating lease of right-of-use assets                                   | 3,233,000          | 2,803,000          | 3,111,000          |
| Changes in operating assets and liabilities:                                             |                    |                    |                    |
| (Increase) decrease in:                                                                  |                    |                    |                    |
| Accounts receivable                                                                      | (1,430,000)        | 4,573,000          | (2,777,000)        |
| Inventories                                                                              | (25,000)           | (5,000)            | (38,000)           |
| Notes receivable from franchisees                                                        | (739,000)          | (344,000)          | 306,000            |
| Prepaid expenses and other assets                                                        | (943,000)          | 637,000            | 1,345,000          |
| Other assets                                                                             | 221,000            | 295,000            | 244,000            |
| Increase (decrease) in:                                                                  |                    |                    |                    |
| Accounts payable                                                                         | 754,000            | (4,132,000)        | (1,548,000)        |
| Accrued expenses                                                                         | (958,000)          | (839,000)          | (411,000)          |
| Deferred revenue                                                                         | (576,000)          | 44,000             | (232,000)          |
| Self-insurance reserves                                                                  | 69,000             | (263,000)          | 309,000            |
| Operating lease liabilities                                                              | (3,212,000)        | (2,827,000)        | (2,992,000)        |
| <b>Net cash provided by operating activities</b>                                         | <b>9,253,000</b>   | <b>11,072,000</b>  | <b>8,511,000</b>   |
| Cash flows from investing activities:                                                    |                    |                    |                    |
| Purchases of equipment and leasehold improvements                                        | (2,032,000)        | (1,608,000)        | (1,672,000)        |
| Acquisitions, net of cash acquired and net working capital                               | -                  | (42,000)           | (3,223,000)        |
| <b>Net cash used in investing activities</b>                                             | <b>(2,032,000)</b> | <b>(1,650,000)</b> | <b>(4,895,000)</b> |
| Cash flows from financing activities:                                                    |                    |                    |                    |
| Increase (decrease) in outstanding checks in excess of cash balances                     | -                  | (1,332,000)        | 264,000            |
| Proceeds from long-term debt borrowings                                                  | -                  | -                  | 1,560,000          |
| Principal payments on long-term debt                                                     | (3,744,000)        | (3,733,000)        | (5,475,000)        |
| Debt issuance costs                                                                      | (1,012,000)        | -                  | -                  |
| Capital contributions                                                                    | -                  | -                  | 120,000            |
| Repurchase of profit interest units                                                      | (25,000)           | -                  | (8,000)            |
| <b>Net cash used in financing activities</b>                                             | <b>(4,781,000)</b> | <b>(5,065,000)</b> | <b>(3,539,000)</b> |
| <b>Net increase in cash, cash equivalents and restricted cash</b>                        | <b>2,440,000</b>   | <b>4,357,000</b>   | <b>77,000</b>      |
| Cash, cash equivalents and restricted cash:                                              |                    |                    |                    |
| Beginning                                                                                | 19,326,000         | 14,969,000         | 14,892,000         |
| Ending                                                                                   | \$ 21,766,000      | \$ 19,326,000      | \$ 14,969,000      |

(Continued)

**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Consolidated Statements of Cash Flows (Continued)**  
**Years Ended December 31, 2025, 2024 and 2023**

|                                                                              | 2025                | 2024                 | 2023                |
|------------------------------------------------------------------------------|---------------------|----------------------|---------------------|
| Supplemental disclosures of cash flow information:                           |                     |                      |                     |
| Cash paid for interest                                                       | <u>\$ 9,934,000</u> | <u>\$ 10,969,000</u> | <u>\$ 9,882,000</u> |
| Cash paid for taxes                                                          | <u>\$ 3,858,000</u> | <u>\$ 4,131,000</u>  | <u>\$ 3,928,000</u> |
| Supplemental schedule of noncash operating and financing activities:         |                     |                      |                     |
| Right-of-use assets obtained in exchange for new operating lease liabilities | <u>\$ 4,477,000</u> | <u>\$ 61,000</u>     | <u>\$ 3,659,000</u> |
| Deferred revenue financed through notes receivable from franchisees          | <u>\$ 9,219,000</u> | <u>\$ 9,570,000</u>  | <u>\$ 9,336,000</u> |

See notes to consolidated financial statements.

**Coverall Acquisition, LLC and Subsidiaries  
(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 1. Nature of Business and Significant Accounting Policies**

**Nature of business:** Coverall Acquisition, LLC (the Company or Coverall Acquisition) was formed as a limited liability company in the state of Delaware on June 4, 2021. The Company began operations on June 30, 2021, through its acquisition of CNA Acquisition, LLC and its wholly owned subsidiaries (the Sellers or CNA).

The Company and its wholly owned subsidiaries (collectively referred to as the Company doing business as Coverall Health-Based Cleaning Systems) is a sales and marketing company engaged in the business of selling franchises, equipment, supplies and procuring commercial cleaning customers. The Company sells three types of franchises: Service (Master), Territory and Janitorial. Masters are licensed to implement the Company's business model in an exclusive territory: selling, training and supporting Janitorial franchises, and procuring customer accounts. Masters pay the Company royalties on their business revenue. Territory franchises are licensed to use the Coverall marks in the operations of a commercial janitorial business in an exclusive territory. Territory franchises are responsible to procure and service their own cleaning customers and pay the Company a royalty on their gross revenue.

Janitorial franchisees are licensed to use the Coverall marks and system in the service of commercial cleaning customers. The Company provides the Janitorial franchisee with an initial book of customers to service; training, billing and collection services; and ongoing support in exchange for a franchise fee and ongoing royalty and support fees. The current franchise term is 20 years with a renewal option.

The Company provides financing for its Janitorial franchisees' initial franchise fee, purchases of additional business and equipment. The Company conducts its business in company-owned support centers throughout the United States of America (U.S.). The Company's Master, Territory and Janitorial franchises are located in various regions in the U.S. Internationally the Company has Master franchisees operating in Canada and Asia.

The Company procures janitorial service contracts with commercial customers and then assigns the right to service the customers to its Janitorial franchisees.

On May 31, 2023, the Company, acquired all the outstanding equity interest of R. & B. Services, Inc. (R&B) for total consideration of approximately \$3,223,000 as more fully discussed in Note 2.

A summary of the Company's significant accounting policies follows:

**Basis of presentation:** The accompanying consolidated financial statements are presented in U.S. dollars and amounts have been rounded to the nearest thousand.

**Principles of consolidation:** The accompanying consolidated financial statements include the accounts of Coverall Acquisition, LLC and its wholly owned Subsidiaries: CNA Acquisition, LLC, CNA Holding Corporation, Coverall North America, Inc. and Melton Franchise Systems, Inc. All material intercompany accounts and transactions have been eliminated in consolidation.

**Use of estimates:** The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amount of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates reported.

**Coverall Acquisition, LLC and Subsidiaries  
(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

**Revenue recognition:** The Company recognizes revenue in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 606, Revenue from Contracts with Customers, which provides a five-step model for recognizing revenue from contracts with customers as follows:

- Identify the contract with a customer
- Identify the performance obligations in the contract
- Determine the transaction price
- Allocate the transaction price to the performance obligations in the contract
- Recognize revenue when or as performance obligations are satisfied

The core principle of the standard is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. In addition, the standard requires disclosure of the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers.

**Royalty and support fees:** The Janitorial franchisee pays the Company royalty fees of 5% and support fees (primarily for customer billing and collection services) of 10%. Royalty and support fees are based on monthly janitorial services billings to the customers of the franchisees. The Master franchisees pay the Company royalty fees of 5.5% of business revenue and a percentage of defined service revenue according to volume achieved. Royalties from Master and Territory franchisees are recognized based on reported or estimated monthly sales activity.

**Franchise fees:** The Company sells franchises and is obligated to provide the Janitorial franchisee with an initial minimum janitorial revenue base (depending upon the size of the package purchased) and training. The current franchise term is 20 years with a renewal option.

The Company recognizes revenue from the sale of franchises and the sale of additional business (janitorial services contracts) after all material obligations relating to the sale have been substantially performed or satisfied by the Company and collectability of the financed portion of sale is reasonably assured. Outstanding performance obligations under the Janitorial franchise agreement are included in deferred revenue.

The Company enters into Master franchise agreements, which grant the Master franchisee the right to implement the Company's business model in an exclusive territory. The term of these agreements is 20 years with provision for renewal. Under the terms of the Master franchise agreements, the Company is obligated to train the Master franchisee, provide software and disclosure document templates, marketing, site and equipment selection, staff selection and training. The Company recognizes revenue from the sale of Master franchises when the significant initial obligations are completed and when the Master franchisee has paid or is deemed to have the financial ability to pay the Master franchisee fee.

**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

The Initial Franchise Fee covers the initial business package, introductory training, as well as providing the franchise right, which gives the franchisee the right to use the Company's symbolic intellectual property (IP). Under ASC 606, two or more goods or services (e.g., initial business package, training and the franchise right sold to the franchisee) are distinct from each other, and therefore, separate performance obligations, when they are not in effect inputs to a single combined item that is the output of the contract. The Company has determined that the initial business package and training services provided, are the defined separate performance obligations. The portion of the initial franchise fee attributable to the symbolic intellectual property is de minimis.

Deferred revenues were established for initial training not yet completed. The Company has evaluated the value of training, based on the cost inputs, which include wages, equipment, content, materials and travel costs, and has determined that they equate to the remainder of total Initial Franchisee fee after considering the value of the customer base sold.

**Other franchise revenues:** Janitorial franchisees, at their discretion, may purchase chemicals, supplies and equipment from the Company. Revenues from goods sold to franchisees by the Company are recognized when goods are shipped. The Company makes available certain insurance programs for its Janitorial franchisees for a fee. Participation in these programs is optional.

**Sales commission:** Incremental costs of obtaining a contract should be capitalized as assets at inception of the contract. The Company capitalized the commission for initial franchise sales and amortized over the average tenure of a Franchisee.

As discussed previously, revenue from royalty and support fees, other franchise revenue and interest income is recognized at a point in time, whereas franchise fees revenue is recognized over time. Total revenue recognized at a point in time and over time was as follows for the years ended December 31, 2025, 2024 and 2023:

|                                       | 2025                 | 2024                 | 2023                 |
|---------------------------------------|----------------------|----------------------|----------------------|
| Revenue recognized at a point in time | \$ 73,052,000        | \$ 73,890,000        | \$ 73,282,000        |
| Revenue recognized over time          | 17,299,000           | 18,643,000           | 20,177,000           |
|                                       | <u>\$ 90,351,000</u> | <u>\$ 92,533,000</u> | <u>\$ 93,459,000</u> |

**Contract balances:** The Company records accounts receivable when it has the unconditional right to issue an invoice and receive payment, regardless of whether revenue has been recognized. If revenue has not yet been recognized, a contract liability (deferred revenue) also is recorded. The Company does not recognize revenue in advance of the right to invoice and therefore has not recorded a contract asset. Opening balances as of January 1, 2024, were as follows:

|                                                                        | 2024          |
|------------------------------------------------------------------------|---------------|
| Franchisees' receivable, net of allowance for credit losses            | \$ 23,922,000 |
| Notes receivables from franchisees, net of allowance for credit losses | 6,972,000     |
| Deferred revenue                                                       | 3,317,000     |

**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

**Cash and cash equivalents:** Cash and cash equivalents include all highly liquid instruments purchased with original maturity of three months or less. The Company maintains its cash in bank deposit accounts which, at times, may exceed federally-insured limits. The Company has not experienced any losses in such accounts.

**Restricted cash:** Restricted funds represented cash collateral securing a letter of credit previously required by the State of Illinois. During fiscal year 2025, the letter of credit requirement was eliminated, and the related restricted cash was released, resulting in no restricted cash balance at December 31, 2025.

Cash, cash equivalents and restricted cash consists of the following at December 31, 2025, 2024 and 2023:

|                           | 2025                 | 2024                 | 2023                 |
|---------------------------|----------------------|----------------------|----------------------|
| Cash and cash equivalents | \$ 21,766,000        | \$ 18,900,000        | \$ 14,543,000        |
| Restricted cash           | -                    | 426,000              | 426,000              |
|                           | <u>\$ 21,766,000</u> | <u>\$ 19,326,000</u> | <u>\$ 14,969,000</u> |

**Allowance for credit losses:** The Company offsets gross franchisees accounts receivable and notes receivables from franchisees with an allowance for credit losses. The allowance for credit losses is the Company's best estimate of the amount of probable credit losses in the Company's existing accounts and notes receivable and is based upon historical loss patterns, the number of days that billings are past due, and an evaluation of the potential risk of loss associated with specific accounts. Account balances are charged against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. Provisions for allowances for credit losses are recorded in general and administrative expense.

Estimating credit losses based on risk characteristics requires significant judgment by the Company. Significant judgments include but are not limited to assessing current economic conditions and the extent to which they would be relevant to the existing characteristics of the Company's financial assets, the estimated life of financial assets and the level of reliance on historical experience in light of economic conditions. The Company reviews and updates, when necessary, its historical risk characteristics that are meaningful to estimating credit losses, any new risk characteristics that arise in the natural course of business and the estimated life of its financial assets.

**Franchisees accounts receivable and accounts payable:** The Company, as billing and collection agent for Janitorial Franchisees, records janitorial services billed on behalf of the franchisee as Franchisees' accounts receivable net of management's estimates of uncollectible accounts based on historical experience. Remittances to franchisees, net of amounts due the Company for royalty and support fees, financing payments and other amounts due to the Company, are recorded as accounts payable.

Changes in the Company's allowance for credit losses are as follows for the years ended December 31, 2025, 2024 and 2023:

|                              | 2025                | 2024                | 2023              |
|------------------------------|---------------------|---------------------|-------------------|
| Balance, beginning of period | \$ 1,006,000        | \$ 597,000          | \$ 201,000        |
| Bad debt expense             | 769,000             | 409,000             | 396,000           |
| Balance, end of period       | <u>\$ 1,775,000</u> | <u>\$ 1,006,000</u> | <u>\$ 597,000</u> |

**Coverall Acquisition, LLC and Subsidiaries  
(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

**Notes receivable from franchisees:** U.S. GAAP requires entities to disclose the nature of credit risk inherent in financing receivables, the procedure for analyzing that credit risk and assessing credit risk in arriving at the allowance for credit losses and the changes and reasons for those changes in both the receivables and the allowance for credit losses by portfolio segment and class. The Company only has one class of financing receivables, which are homogeneous, and of similar credit quality.

Notes receivable from franchisees are carried at amounts management believes are collectible. The Company determines the allowance for credit losses based on a combination of historical experience, aging analysis, and information on specific accounts. Interest income on notes receivables from franchisees is recognized using the interest method. The Company's policy is to suspend recognition of interest income on notes receivables when the receivable is 90 days or more past due on a contractual basis. Charges for late fees and insufficient fund fees are recognized as income when collected. Past due status is based on the contractual terms of the promissory note agreements.

**Inventories:** Inventories, consisting primarily of cleaning supplies and equipment, are stated at the lower of cost or net realizable value using the first-in first-out (FIFO) cost method. Net realizable value is defined as estimated selling price in the ordinary course of business, less disposal and transportation. The Company determines inventory reserves by regularly reviewing and evaluating individual inventory items and their movement history. Inventory is reserved when deemed obsolete or unsellable. As of December 31, 2025 and 2024, the Company determined that there was no reserve needed for slow-moving inventory.

**Equipment and leasehold improvements:** Purchases of equipment and leasehold improvements are stated at cost, net of accumulated depreciation. Major improvements that substantially extend an asset's useful life are capitalized. Repairs, maintenance, and minor improvements are charged to operations as incurred. Leasehold costs and improvements are amortized over the lesser of the estimated useful lives or the remaining lease terms. Equipment and leasehold improvements acquired through business combination transactions were recorded at fair value on the date of the acquisition. Depreciation is charged to expense over the estimated useful lives of the related assets and is computed using the straight-line method, which range from two to five years.

**Concentration of credit risk:** Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash, accounts receivable and notes receivable. Concentrations of credit risk with respect to accounts receivable and notes receivable are limited due to the Company's large number of franchisees and their dispersion across several geographic areas as well as industries.

**Debt issuance costs:** Debt issuance costs in the accompanying consolidated balance sheets represent the cost of obtaining financing arrangements. Debt issuance costs related to the delayed draw term loan, and revolving lines of credit are being amortized using the straight-line method over the term of the related debt agreement. Debt issuance costs related to the term loan are being amortized using the effective interest method over the term of the related debt agreement. The debt issuance costs related to a recognized debt liability are presented in the consolidated balance sheets as a direct deduction from the carrying amount of the debt liability, consistent with debt discounts. As of December 31, 2025 and 2024, debt issuance costs being recorded as a discount on related debt amounted to approximately \$1,343,000 and \$897,000, respectively, net of accumulated amortization. Interest expense related to the amortization of debt issuance costs for the years ended December 31, 2025, 2024 and 2023, was approximately \$566,000, \$570,000 and \$568,000, respectively.

**Coverall Acquisition, LLC and Subsidiaries  
(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

**Advertising:** The Company expenses advertising and promotion costs as incurred. Advertising expense totaled approximately \$1,301,000, \$1,457,000 and \$1,636,000, for the years ended December 31, 2025, 2024 and 2023, respectively. These costs are included within selling, general and administrative expenses in the accompanying consolidated statements of operations.

**Unit-based compensation:** The Company accounts for unit-based compensation pursuant to accounting guidance that requires the measurement and recognition of compensation expense at the fair value of the unit-based awards as of the grant date. Compensation expense for unit-based awards to key employees and managers are recognized on a straight-line basis over the requisite service period. For the years ended December 31, 2025, 2024 and 2023, the Company recorded approximately \$172,000, \$180,000 and \$174,000, respectively, of noncash compensation expenses for units awarded and vested. The Company accounts for forfeitures as they occur.

**Business combinations:** Identifiable assets acquired and liabilities assumed in a business combination are recorded at fair value at the acquisition date. Management, in consultation with an independent third-party valuation expert, estimated fair values based on assumptions they believe to be reasonable and representative of those from the perspective of a market participant. These estimates are based on historical experience and information obtained from the management of the acquired entities. The Company accounts for revenue contracts acquired in a business combination in accordance with ASC 606. Acquisition-related costs are expensed as operating expenses when incurred and when the related services have been received and are included within selling, general, and administrative expenses on the accompanying consolidated statements of operations.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the business combination occurs, the Company reports provisional amounts for the items for which the accounting is incomplete. During the measurement period, which does not exceed one year, the Company retrospectively adjusts the provisional amounts recognized at the acquisition date or recognizes additional assets or liabilities to reflect new information obtained about facts and circumstances that existed as of the acquisition date and, if known, would have affected the measurement of the amounts recognized as of that date.

**Goodwill:** Goodwill represents the excess of the purchase price over the value assigned to identifiable assets acquired and liabilities assumed in a business combination. The Company is required to assess goodwill for impairment annually, or more frequently, if circumstances indicate impairment may have occurred. The Company performs its impairment assessment annually. The goodwill impairment test is a two-step test to determine whether the carrying value of goodwill exceeds its implied fair value. If it is more likely than not that a goodwill impairment exists, the Company must perform step two of the impairment test. Under step two, an impairment loss is recognized for any excess of carrying value over the implied fair value of that goodwill. The implied fair value of goodwill is determined based on the difference between the fair value of the reporting unit and the identifiable assets and liabilities of the reporting unit. No indicators of impairment were identified during the years ended December 31, 2025, 2024 and 2023.

**Intangible assets:** Intangible assets consist of the Company's trademark and franchisee relationships, which are amortized on a straight-line basis over their estimated useful lives, which range from nine to 15 years.



**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

**Impairment of long-lived assets:** Long-lived assets consist of equipment and leasehold improvements, intangible assets and contract assets. The Company reviews its long-lived assets for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. Recoverability of assets held and used is measured by comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of their carrying amount or fair value less cost to sell. No indicators of impairment were identified during the years ended December 31, 2025, 2024 and 2023. The Company has not recorded an expense related to impairment of long-lived assets at December 31, 2025, 2024 and 2023.

**Fair value measurements:** The Company has adopted the Fair Value Measurement guidance for all assets and liabilities that are recognized or disclosed at fair value in the consolidated financial statements. The guidance defines fair value as the price that would be received upon sale of an asset or paid upon transfer of a liability in an orderly transaction between market participants at the measurement date and in the principal or most advantageous market for that asset or liability. The fair value should be calculated based on assumptions that market participants would use in pricing the asset or liability, not on assumptions specific to the entity.

In determining the appropriate levels, the Company performs a detailed analysis of the assets and liabilities that are subject to the guidance. The guidance provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). Valuations performed maximize the use of observable inputs and minimize the use of unobservable inputs.

The three levels of the fair value hierarchy are defined as follows:

**Level 1:** Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that are accessible at the measurement date.

**Level 2:** Inputs to the valuation methodology include quoted prices in markets that are not active or quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

**Level 3:** Inputs to the valuation methodology are unobservable, reflecting the entity's own assumptions about assumptions market participants would use in pricing the asset or liability.

**Income taxes:** The Company is a single-member limited liability company which is disregarded for federal and state income tax purposes. All income tax liabilities and/or benefits associated with the Company's operations are passed through to the member. However, a wholly owned subsidiary of the Company is a taxable entity and as such accounts for income taxes in accordance with the FASB ASC 740, Income Taxes.

**Coverall Acquisition, LLC and Subsidiaries  
(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

Deferred income taxes are provided on a liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss and tax credit carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion of or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. All deferred income tax assets and liabilities are presented as noncurrent for all periods presented in the consolidated financial statements.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that would ultimately be sustained. As it relates to the Company's accounting for uncertainty in income taxes, the benefit of a tax position is recognized in the consolidated financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. Tax positions taken are not offset or aggregated with other positions. Tax positions that meet the more likely than not recognition threshold are measured as the largest amount of tax benefit that is more than 50% likely of being realized upon settlement with the applicable taxing authority. The portion of the benefits associated with tax positions that exceeds the amount measured as described above (if any) would be reflected as a liability for unrecognized tax benefits in the accompanying consolidated balance sheets. With few exceptions, the Company is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2022.

In the event the Company were to recognize interest and penalties related to uncertain tax positions, it would be recognized in the consolidated financial statements as income tax expense. The Company did not have any uncertain tax positions that would affect the consolidated results of operations and financial position for the years ended December 31, 2025, 2024 and 2023.

**Loss contingencies:** Certain conditions may exist as of the date the consolidated financial statements are issued. Such conditions may result in a loss to the Company but will only be resolved when one or more future events occur or fail to occur. The Company assesses such contingent liabilities, and such assessment inherently involves an exercise of judgment. In assessing loss contingencies related to legal proceedings that are pending against the Company or unasserted claims that may result in such proceedings, the Company evaluates, with the assistance of its legal counsel, the perceived merits of any legal proceedings or unasserted claims as well as the perceived merits of the amount of relief sought or expected to be sought therein. In the event a loss contingency is subject to certain indemnification agreements, the Company recognizes an asset related to an indemnification recovery only when realization is deemed probable, and only to the extent of the related loss recognized in the consolidated financial statements. All loss contingency accruals and related indemnification assets are included on the accompanying consolidated balance sheets in accrued expenses and prepaid expenses as of December 31, 2025 and 2024. As of December 31, 2025 and 2024, there is \$0, each year, of loss contingencies in accrued expenses and no prepaid assets for indemnified cases. There were no loss contingencies as of December 31, 2025 and 2024.

**Coverall Acquisition, LLC and Subsidiaries  
(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

**Leases:** ASC Topic 842, Leases, requires lessees to recognize most leases on their balance sheets as a right-of-use (ROU) asset representing the right to use an underlying asset and a lease liability representing the obligation to make lease payments over the lease term, measured on a discounted basis. Topic 842 also requires additional disclosure of key quantitative and qualitative information for leasing arrangements.

The Company determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when: (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the customer obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Company also considers whether its service arrangements include the right to control the use of an asset.

The Company made an accounting policy election available under Topic 842 not to recognize ROU assets and lease liabilities for leases with a term of 12 months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease. The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives. To determine the present value of lease payments, the Company made an accounting policy election available to non-public companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date.

Future lease payments may include fixed-rent escalation clauses or payments that depend on an index (such as the consumer price index), which is initially measured using the index or rate at lease commencement. Subsequent changes of an index and other periodic market-rate adjustments to base rent are recorded in variable lease expense in the period incurred. Residual value guarantees or payments for terminating the lease are included in the lease payments only when it is probable they will be incurred.

The Company has made an accounting policy election to account for lease and non-lease components in its contracts as a single lease component for its real estate, vehicle and equipment asset classes. The non-lease components typically represent additional services transferred to the Company, such as common area maintenance for real estate, which are variable in nature and recorded in variable lease expense in the period incurred.

**Accounting pronouncements not adopted yet:** The FASB issued Accounting Standards Update (ASU) 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*, in December 2023. The ASU aims to provide more clarity about an entity's income taxes by enhancing the income tax disclosures mainly related to the rate reconciliation and income taxes paid information. For entities other than public business entities, ASU 2023-09 is effective for annual periods beginning after December 15, 2025, with early adoption permitted. The Company is currently evaluating the impact of adopting this new guidance on its consolidated financial statements.

**Coverall Acquisition, LLC and Subsidiaries  
(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 1. Nature of Business and Significant Accounting Policies (Continued)**

In March 2024, the FASB issued ASU 2024-01, *Compensation—Stock Compensation (Topic 718): Scope Application of Profits Interest and Similar Awards*. The ASU adds an example with four fact patterns to ASC 718-10, *Compensation—Stock Compensation—Overall*, in order to assist preparers of financial statements in determining whether profits interest units should be accounted for within the scope of the guidance in ASC 718 or ASC 710, *Compensation—General*. The ASU only addresses the scope determination and does not amend the recognition or measurement guidance in either ASC 710 or ASC 718. The ASU is effective for fiscal years beginning after December 15, 2025. The Company is currently evaluating the impact of this new guidance on its consolidated financial statements.

In July 2025, the FASB issued ASU 2025-05, *Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets*. The ASU provides a practical expedient that permits entities to assume that current conditions as of the consolidated balance sheet date will remain unchanged for the remaining life of current accounts receivable and current contract assets arising from transactions accounted for under ASC 606, Revenue from Contracts with Customers. This ASU is effective for all entities for annual reporting periods beginning after December 15, 2025. The Company is currently evaluating the impact of this new guidance on its consolidated financial statements.

**Reclassifications:** Certain items have been reclassified in the prior year's consolidated financial statements in order to conform to the current year presentations. Such reclassifications had no effect on total assets, net income, member's equity or the cash flows of the Company.

**Subsequent events:** Management has evaluated subsequent events through March 30, 2026, which is the date the consolidated financial statements were available to be issued.

**Note 2. Business Combinations**

**R & B:** On May 31, 2023, the Company acquired 100% all the outstanding equity interests of R&B for total consideration of approximately \$3,223,000. The transaction was primarily funded through \$2,500,000 in long-term debt borrowings and cash of approximately \$500,000, net of aggregate transaction costs, and working capital adjustment amounting to approximately \$223,000.

The business combination was accounted for under the acquisition method of accounting. Under the acquisition method of accounting, the results of operations of the acquired business are included in the accompanying consolidated financial statements from the date of acquisition. The net assets acquired were adjusted to their estimated fair values as of the date of acquisition.

**Coverall Acquisition, LLC and Subsidiaries**  
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**Notes to Consolidated Financial Statements**

**Note 2. Business Combinations (Continued)**

The components of the preliminary purchase price allocation are summarized in the following table, based on the information available to management through the issuance date of the consolidated financial statements:

|                                           |                     |
|-------------------------------------------|---------------------|
| Franchisees' accounts receivable          | \$ 494,000          |
| Notes receivable from franchisees         | 158,000             |
| Prepaid expenses and other current assets | 25,000              |
| Inventory                                 | 4,000               |
| Other assets                              | 16,000              |
| Goodwill                                  | 3,085,000           |
| Total assets acquired                     | <u>3,782,000</u>    |
| Accounts payable                          | 500,000             |
| Accrued expenses                          | 59,000              |
| Total liabilities assumed                 | <u>559,000</u>      |
| Net assets acquired                       | <u>\$ 3,223,000</u> |

The business combination described was accounted for under the acquisition method of accounting. Under the acquisition method of accounting the results of operations of the acquired business are included in the accompanying consolidated financial statements from the date of acquisition forward. The total purchase price has been allocated to assets acquired and liabilities assumed in connection with the acquisition based on their estimated fair values.

The purchase price of \$3,223,000 exceeded the fair value of net assets acquired. Accordingly, the Company recognized the excess of purchase price over the fair value of the net assets of acquired \$3,085,000 as goodwill. The goodwill arises from the cumulative processes, procedures and knowledge of the Company's workforce. None of the goodwill is expected to be deductible for income tax purposes. The fair value of the remaining assets acquired and liabilities assumed were not significantly different from their carrying value.

Acquired notes receivable, of approximately \$158,000, consists of gross contractual receivables with no reduction for contractual cash flows as management deemed all receivables to be collectible. Acquired franchisees' accounts receivable, of approximately \$494,000, consists of gross contractual receivables of with no reduction for contractual cash flows as management deemed all receivables to be collectible.

In connection with the acquisition, the Company incurred transaction costs of approximately \$36,000 which were expensed as incurred, and included in selling, general and administrative expenses in the accompanying consolidated statements of operations for the year ended December 31, 2023.

The changes in the carrying value of goodwill for the years ended December 31, 2025, 2024 and 2023, are as follows:

|                                           |                      |
|-------------------------------------------|----------------------|
| Goodwill, December 31, 2022               | \$ 95,861,000        |
| Goodwill recognized in acquisition of R&B | <u>3,085,000</u>     |
| Goodwill, December 31, 2023               | 98,946,000           |
| Measurement period adjustment             | <u>42,000</u>        |
| Goodwill, December 31, 2024               | <u>98,988,000</u>    |
| Goodwill, December 31, 2025               | <u>\$ 98,988,000</u> |

There were no changes in the carrying amount of goodwill during the year ended December 31, 2025.

**Coverall Acquisition, LLC and Subsidiaries**  
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**Notes to Consolidated Financial Statements**

**Note 3. Notes Receivable From Franchisees**

The notes receivable from franchisees represent the Company's financing of the initial franchise fees and the sale of additional business volume and equipment to Janitorial franchise owners. The Janitorial franchisee notes receivable are due generally over 12 to 36 months with interest primarily at 12% per annum. Janitorial franchisee notes are unsecured. Equipment notes are due generally over 12 to 24 months, with interest primarily at 18% per annum. Master franchisee notes receivable are due generally over 60 months, with interest ranging from 7% to 12% per annum. The Company has the right to reclaim the territory from the master franchisee under certain defined circumstances in the service franchise agreement.

Notes receivable as of December 31, 2025 and 2024, are as follows:

|                                  | 2025                | 2024                |
|----------------------------------|---------------------|---------------------|
| Notes receivable                 | \$ 9,701,000        | \$ 9,120,000        |
| Less allowance for credit losses | 2,460,000           | 2,342,000           |
|                                  | 7,241,000           | 6,778,000           |
| Less current maturities          | 5,926,000           | 5,283,000           |
| Notes receivable, long-term      | <u>\$ 1,315,000</u> | <u>\$ 1,495,000</u> |

Notes receivable as of December 31, 2025, are scheduled to be repaid as follows:

|                           |                     |
|---------------------------|---------------------|
| Years ending December 31: |                     |
| 2026                      | \$ 7,939,000        |
| 2027                      | 1,593,000           |
| 2028                      | 169,000             |
|                           | <u>\$ 9,701,000</u> |

An aging analysis of past due financing receivables as of December 31, 2025 and 2024, is as follows:

|                      | 2025                | 2024                |
|----------------------|---------------------|---------------------|
| Current              | \$ 8,475,000        | \$ 8,516,000        |
| 30-60 days past due  | 789,000             | 345,000             |
| 61-90 days past due  | 425,000             | 124,000             |
| Greater than 90 days | 12,000              | 135,000             |
|                      | <u>\$ 9,701,000</u> | <u>\$ 9,120,000</u> |

The Company provides an allowance for credit losses accounts based upon the anticipated collectability of each specific account. A summary of the changes in the allowance for credit losses for the years ended December 31, 2025, 2024 and 2023:

|                              | 2025                | 2024                | 2023                |
|------------------------------|---------------------|---------------------|---------------------|
| Balance, beginning of period | \$ 2,342,000        | \$ 2,071,000        | \$ 2,414,000        |
| Write-offs                   | (158,000)           | (267,000)           | (750,000)           |
| Provisions                   | 276,000             | 538,000             | 407,000             |
| Balance, end of period       | <u>\$ 2,460,000</u> | <u>\$ 2,342,000</u> | <u>\$ 2,071,000</u> |

**Coverall Acquisition, LLC and Subsidiaries**  
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**Notes to Consolidated Financial Statements**

**Note 4. Equipment and Leasehold Improvements**

Equipment and leasehold improvements consist of the following as of December 31, 2025 and 2024:

|                               | 2025                | 2024                |
|-------------------------------|---------------------|---------------------|
| Equipment                     | \$ 1,308,000        | \$ 1,205,000        |
| Furniture and fixtures        | 277,000             | 146,000             |
| Leasehold improvements        | 89,000              | 52,000              |
| Internally developed software | 5,750,000           | 146,000             |
| Construction in progress      | 344,000             | 4,187,000           |
|                               | <u>7,768,000</u>    | <u>5,736,000</u>    |
| Less accumulated depreciation | <u>2,031,000</u>    | <u>577,000</u>      |
|                               | <u>\$ 5,737,000</u> | <u>\$ 5,159,000</u> |

Depreciation expense related to equipment and leasehold improvements was approximately \$1,454,000, \$393,000 and \$577,000 for years ended December 31, 2025, 2024 and 2023, respectively.

**Note 5. Intangible Assets**

The gross carrying amount of the definite lived intangible assets and related accumulated amortization as of December 31, 2025 and 2024, is summarized as follows:

|                         |                                            | 2025                        |                             |                           |
|-------------------------|--------------------------------------------|-----------------------------|-----------------------------|---------------------------|
|                         | Weighted<br>Average Useful<br>Life (Years) | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization | Net<br>Carrying<br>Amount |
| Franchise relationships | 9                                          | \$ 104,475,000              | \$ 53,679,000               | \$ 50,796,000             |
| Trademark               | 15                                         | 5,110,000                   | 1,534,000                   | 3,576,000                 |
|                         |                                            | <u>\$ 109,585,000</u>       | <u>\$ 55,213,000</u>        | <u>\$ 54,372,000</u>      |

|                         |                                            | 2024                        |                             |                           |
|-------------------------|--------------------------------------------|-----------------------------|-----------------------------|---------------------------|
|                         | Weighted<br>Average Useful<br>Life (Years) | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization | Net<br>Carrying<br>Amount |
| Franchise relationships | 9                                          | \$ 104,475,000              | \$ 41,703,000               | \$ 62,772,000             |
| Trademark               | 15                                         | 5,110,000                   | 1,193,000                   | 3,917,000                 |
|                         |                                            | <u>\$ 109,585,000</u>       | <u>\$ 42,896,000</u>        | <u>\$ 66,689,000</u>      |

Amortization expense for the years ended December 31, 2025, 2024 and 2023, amounted to approximately \$12,317,000, \$12,317,000 and \$12,263,000, respectively.

**Coverall Acquisition, LLC and Subsidiaries**  
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**Notes to Consolidated Financial Statements**

**Note 5. Intangible Assets (Continued)**

Future expected amortization expense as of December 31, 2025, is as follows:

|                           |                      |
|---------------------------|----------------------|
| Years ending December 31: |                      |
| 2026                      | \$ 12,317,000        |
| 2027                      | 12,317,000           |
| 2028                      | 12,317,000           |
| 2029                      | 12,317,000           |
| 2030                      | 5,104,000            |
|                           | <u>\$ 54,372,000</u> |

**Note 6. Accrued Expenses**

Accrued expenses consists of the following as of December 31, 2025 and 2024:

|                                   | 2025                | 2024                |
|-----------------------------------|---------------------|---------------------|
| Accrued compensation and benefits | \$ 2,198,000        | \$ 2,264,000        |
| Interest                          | 1,574,000           | 1,944,000           |
| Sales tax                         | 1,005,000           | 864,000             |
| Other                             | 1,523,000           | 2,186,000           |
|                                   | <u>\$ 6,300,000</u> | <u>\$ 7,258,000</u> |

**Note 7. Long-Term Debt and Revolving Line of Credit**

In 2021, the Company entered into a credit facility agreement with a financial institution that contains a revolving line of credit with an aggregate principal amount not to exceed \$7,500,000, a delayed draw term loan in the aggregate principal amount of \$15,000,000, and a term loan in an aggregate principal amount of \$100,000,000.

Long-term debt consists of the following as of December 31, 2025 and 2024:

|                                | 2025                 | 2024                 |
|--------------------------------|----------------------|----------------------|
| Unsecured promissory notes (a) | \$ 1,105,000         | \$ 1,504,000         |
| Delayed draw term loan (b)     | 5,585,000            | 5,893,000            |
| Term loan (c)                  | 86,934,000           | 89,971,000           |
|                                | <u>93,624,000</u>    | <u>97,368,000</u>    |
| Less debt issuance costs       | 1,343,000            | 897,000              |
| Less current maturities        | 3,243,000            | 3,623,000            |
|                                | <u>\$ 89,038,000</u> | <u>\$ 92,848,000</u> |



**Coverall Acquisition, LLC and Subsidiaries  
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**Notes to Consolidated Financial Statements**

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**Note 7. Long-Term Debt and Revolving Line of Credit (Continued)**

The future maturities of long-term debt as of December 31, 2025, are as follows:

Years ending December 31:

|      |                      |
|------|----------------------|
| 2026 | \$ 3,243,000         |
| 2027 | 2,296,000            |
| 2028 | 88,085,000           |
|      | <u>\$ 93,624,000</u> |

- (a) The Company issued various unsecured promissory notes amounting to approximately \$1,105,000 and \$1,504,000, as of December 31, 2025 and 2024, respectively, bearing interest ranging from 5% to 6% per annum. The notes are payable in quarterly installments commencing on June 30, 2022, and maturing on May 31, 2028.
- (b) The outstanding borrowings of the delayed draw term loan bear interest at the Secured Overnight Financing Rate (SOFR) plus an applicable margin rate, as defined in the credit agreement, provided that SOFR shall not be less than 1.00% (10.59% as of December 31, 2025). The delayed draw term loan is payable in quarterly principal installments equal to 0.375% of the original principal amount of any funded delayed draw term loan, with the remaining unpaid principal balance due and payable in a final balloon payment on June 30, 2028. As of December 31, 2025 and 2024, there were no amounts available to be drawn under the delayed draw term loan, as the availability for additional borrowings expired on December 31, 2022.
- (c) The outstanding principal of the term loan is payable in quarterly installments of \$375,000, commencing on October 1, 2021, with a final balloon principal payment equaling any unpaid borrowings due and payable on June 30, 2028. Outstanding borrowings under the term loan bear interest at SOFR plus an applicable margin rate, as defined in the credit agreement, provided that SOFR shall not be less than 1.00% (10.59% as of December 31, 2025).

The credit facilities include a mandatory prepayment in the event the Company has excess cash flows, as defined in the agreement. As of December 31, 2025 and 2024, there were approximately \$1,575,000 and \$1,900,000, respectively, in prepayments required to be made as a result of an excess cash flow, which are included in current maturities of long-term debt in the accompanying consolidated balance sheets. Borrowings are collateralized by substantially all the assets of the Company. The loan agreement contains certain restrictive covenants requiring, among other things, the maintenance of certain minimum financial ratios.

**Revolving lines of credit:** The outstanding principal of any revolving loans are due and payable on June 30, 2028. Outstanding borrowings bear interest at the SOFR rate plus an applicable margin rate, as defined in the credit agreement, provided that SOFR shall not be less than 1.00% (10.59% as of December 31, 2025). There are no outstanding borrowings of under the revolving line of credit as of December 31, 2025 and 2024.

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**Notes to Consolidated Financial Statements**

**Note 8. Income Taxes**

Net deferred tax assets and liabilities consist of the following components as of December 31, 2025 and 2024:

|                                      | 2025                  | 2024                   |
|--------------------------------------|-----------------------|------------------------|
| Deferred tax assets:                 |                       |                        |
| Transaction costs                    | \$ 850,000            | \$ 929,000             |
| Accrued expenses                     | 326,000               | 185,000                |
| Allowance for credit losses          | 945,000               | 864,000                |
| Deferred revenue                     | 722,000               | 870,000                |
| Self-insurance reserves              | 227,000               | 209,000                |
| Business interest limitation         | 3,108,000             | 2,717,000              |
| Equipment and leasehold improvements | 197,000               | -                      |
| Other                                | 704,000               | 544,000                |
|                                      | <u>7,079,000</u>      | <u>6,318,000</u>       |
| Less valuation allowance             | <u>(715,000)</u>      | <u>(715,000)</u>       |
| Total deferred tax assets            | <u>6,364,000</u>      | <u>5,603,000</u>       |
| Deferred tax liabilities:            |                       |                        |
| Equipment and leasehold improvements | -                     | (8,000)                |
| Intangible assets                    | (14,238,000)          | (17,389,000)           |
| Prepaid expenses                     | (328,000)             | (324,000)              |
| Other                                | (1,453,000)           | -                      |
| Total deferred tax liabilities       | <u>(16,019,000)</u>   | <u>(17,721,000)</u>    |
| Net deferred tax liabilities         | <u>\$ (9,655,000)</u> | <u>\$ (12,118,000)</u> |

The components of the provision for (benefit from) income taxes for the years ended December 31, 2025, 2024 and 2023, are as follows:

|                          | 2025              | 2024              | 2023              |
|--------------------------|-------------------|-------------------|-------------------|
| Current                  | \$ 2,888,000      | \$ 4,001,000      | \$ 5,395,000      |
| Deferred                 | (2,463,000)       | (3,296,000)       | (5,254,000)       |
| Total income tax expense | <u>\$ 425,000</u> | <u>\$ 705,000</u> | <u>\$ 141,000</u> |

During the year ended December 31, 2024, the Company recorded a valuation allowance of approximately \$715,000 on deferred tax assets. There was no activity in the valuation allowance account during the year ended December 31, 2025. Realization of deferred tax assets is dependent upon the generation of sufficient future taxable income during the period that deductible temporary differences and carryforwards are expected to be available to reduce taxable income. Based on management's projections, the net deferred tax asset is expected to be recovered through projected taxable income from the three years through 2028.

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**Notes to Consolidated Financial Statements**

**Note 9. Leases**

The Company leases real property facilities under agreements accounted for as operating leases, which contain renewal, options and escalation provisions that expire on various dates through September 2030. The components of lease expense are as follows for the years ended December 31, 2025, 2024 and 2023:

|                                    | 2025                | 2024                | 2023                |
|------------------------------------|---------------------|---------------------|---------------------|
| Operating lease cost               | \$ 3,233,000        | \$ 2,803,000        | \$ 3,111,000        |
| Short-term and variable lease cost | 1,128,000           | 1,414,000           | 1,103,000           |
| Total lease cost                   | <u>\$ 4,361,000</u> | <u>\$ 4,217,000</u> | <u>\$ 4,214,000</u> |

Rent expense, under operating leases totaled approximately \$4,361,000, \$4,217,000 and \$4,214,000 for the years ended December 31, 2025, 2024 and 2023, respectively.

Future undiscounted cash flows for each of the next five years and a reconciliation to the lease liabilities recognized on the consolidated balance sheets are as follows as of December 31, 2025:

|                                          |                     |
|------------------------------------------|---------------------|
| Years ending December 31:                |                     |
| 2026                                     | \$ 2,776,000        |
| 2027                                     | 2,201,000           |
| 2028                                     | 798,000             |
| 2029                                     | 375,000             |
| 2030                                     | 150,000             |
| Total lease payments                     | <u>6,300,000</u>    |
| Less imputed interest                    | <u>(623,000)</u>    |
| Total present value of lease liabilities | <u>\$ 5,677,000</u> |

Supplemental weighted average remaining lease term and discount rate related to leases is as follows as of December 31, 2025 and 2024:

|                                                        | 2025       | 2024       |
|--------------------------------------------------------|------------|------------|
| Weighted-average remaining lease term—operating leases | 2.58 years | 2.65 years |
| Weighted-average discount rate—operating leases        | 3.29%      | 2.08%      |

**Coverall Acquisition, LLC and Subsidiaries  
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**Notes to Consolidated Financial Statements**

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**Note 10. Commitments and Contingencies**

**Self-insurance programs:** Effective March 1, 2005, the Company became self-insured for its general liability insurance; in which claims are subject to a \$150,000 Company self-retention amount. Under this program, the estimated liability on claims incurred and claims incurred but not reported as of December 31, 2025 and 2024, was approximately \$618,000 and \$603,000, respectively.

Effective April 1, 2022, the Company became self-insured for its health plan insurance; in which claims are subject to a \$100,000 per plan participant, per year Company self-retention amount. Under this program, the estimated liability on claims incurred and claims incurred but not reported as of December 31, 2025 and 2024, was approximately \$257,000 and \$203,000, respectively.

**Litigation:** In November 2016, a franchisee in California filed a complaint against the Company, both individually and on behalf of all others similarly situated, claiming that he is an employee, not an independent contractor, and that the Company committed certain wage and hour violations against him and others. The complaint attempts to assert claims against the Company for various violations under the state's labor code and unfair competition laws. The plaintiff seeks, among other things, certification of a class, an unspecified amount of compensatory damages, civil penalties, attorney's fees, costs, interest and injunctive relief ordering the Company to comply with the labor code. The court granted the Company's motion to compel arbitration on April 17, 2017. The plaintiff appealed to the federal appeals court, and also filed an arbitration with the American Arbitration Association (AAA) on July 12, 2017. The AAA closed the arbitration in August 2017, when the plaintiff declined to deposit his portion of the AAA fees. In 2019, the appeals court dismissed the appeal for lack of jurisdiction. The plaintiff then petitioned the trial court to re-open the matter, and the court denied the petition. The plaintiff appealed the denial to the 9th Circuit Court of Appeals. The 9th Circuit remanded the case to the trial court to reconsider its decision in light of a specific case. The matter was briefed with the trial court and oral argument was heard on July 7, 2020. On October 21, 2020, the 9th Circuit remanded the matter to the District Court to reconsider its decision on plaintiff's motion to reopen the case in light of new 9th Circuit case authority. Both sides completed briefing to the District Court regarding the new authority, and on December 8, 2022, the District Court denied the plaintiff's renewed motion to reopen the case. On December 18, 2022, Gonzalez appealed that decision to the 9th Circuit. By Order dated June 17, 2024, the Ninth Circuit dismissed plaintiff's appeal for lack of jurisdiction. On or about June 25, 2024, plaintiff filed a demand for arbitration with AAA seeking unspecified damages and penalties for substantially the same alleged wrongs set forth in his complaint, albeit on an individual basis. The Company has since filed an answer generally denying the allegations in the demand. The Company disputes these claims and is vigorously defending this action.

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**Notes to Consolidated Financial Statements**

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**Note 10. Commitments and Contingencies (Continued)**

A franchisee in California filed an arbitration with the AAA on February 6, 2018, claiming that the Company violated various sections of the California Labor Code. The arbitration asserted claims under the California Private Attorney General Act (PAGA) on the franchisee's behalf and on behalf of similarly situated aggrieved Coverall franchisees. The AAA closed the matter when the franchisee did not pay its fees, and the franchisee then filed a claim in federal court. The franchisee seeks: (i) unreimbursed business expenses in violation of the California Labor Code; (ii) unauthorized deductions in violation of the California Labor Code; and (iii) damages based on various alleged California Labor Code violations. The franchisee also seeks all applicable penalties pursuant to PAGA, including those due to the following alleged conduct: (i) charging cleaning workers for their jobs and failing to reimburse them for all necessary expenditures; (ii) failing to provide itemized wage statements in violation of the California Labor Code; (iii) taking unauthorized deductions from its workers' pay in violation of the California Labor Code; (iv) failing to pay all wages twice in each calendar month and paying them late in violation of the California Labor Code; and (v) failing to maintain payroll records in violation of the California Labor Code. The Company and the franchisee unsuccessfully attempted to mediate the claim twice. Settlement discussions from the second mediation are no longer continuing. The Company moved to dismiss the action. The court ruled to dismiss part of the claim but gave the claimant the right to revise the complaint and re-file, which he did. Plaintiff filed a motion for summary judgment. On November 18, 2019, the Company filed motion to compel arbitration based on then-recent law issued by the U.S. Supreme Court. On January 21, 2020, the court denied a motion by the Company to move the matter to arbitration. On February 7, 2020, the Company filed a notice of appeal of that denial to the 9th Circuit Court of Appeals. The 9th Circuit ruled that the PAGA matter was not subject to arbitration and remanded to the trial court. The Company filed a petition for Re-Hearing *en Banc*, which the 9th Circuit denied. The Company petitioned the U.S. Supreme Court for a writ of certiorari regarding whether the plaintiff could be compelled to arbitrate in the context of a PAGA claim. On October 19, 2021, the Supreme Court asked the plaintiff's counsel to respond to the Company's petition. In December 2021, the Supreme Court agreed to hear a companion case regarding the same PAGA arbitration issue, and ultimately issued a decision holding that PAGA representative claims could be arbitrated individually and that a PAGA claim must be dismissed once an individual's PAGA claim is sent to arbitration. The Supreme Court then granted the Company's petition, reversed the 9th Circuit, and remanded the matter to the 9th Circuit for further proceedings. On September 21, 2022, the 9th Circuit remanded the matter to the District Court, which, on November 28, 2022, compelled arbitration of Rivas' individual claims and dismissed Rivas' non-individual claims. On December 18, 2022, Rivas appealed that decision to the 9th Circuit.

By memorandum dated March 29, 2024, the Ninth Circuit largely affirmed the district court's decision, concluding that the Company did not waive its right to compel arbitration and that the arbitration agreement did not prohibit the effective vindication of plaintiff's rights. The Ninth Circuit reversed the district court's dismissal of plaintiff's non-individual PAGA claim because, after the district court entered its dismissal order, the California Supreme Court ruled that, as a matter of state law, a plaintiff who has resolved his individual PAGA claim in arbitration retains statutory standing to bring his bifurcated non-individual PAGA claim. However, because that determination did not control whether plaintiff retained standing as a matter of federal law, the Ninth Circuit remanded the case to allow the district court to address that question in the first instance. On or about June 25, 2024, plaintiff filed a demand for Arbitration with the AAA seeking unspecified damages and penalties for substantially the same alleged wrongs set forth in his complaint. The Company has since filed an answer generally denying the allegations in the demand. In March 2025, the District Court denied the Company's motion to dismiss the district court lawsuit for lack of subject matter jurisdiction but stayed the federal court proceedings pending completion of the arbitration.

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**Notes to Consolidated Financial Statements**

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**Note 10. Commitments and Contingencies (Continued)**

In March 2026, the court granted the plaintiff's motion for summary judgment against the Company. The Company intends to file a motion for reconsideration, and the court is expected to conduct further proceedings to determine the scope of any potential penalties. As of the date the consolidated financial statements were available to be issued, no final determination has been made. The arbitration remained pending as of December 31, 2025. The Company intends to vigorously defend this action, although management is unable to make an estimate on the amount or range of loss that could result from an unfavorable outcome on this matter.

In addition, the Company is also involved in litigation that arises in the ordinary course of business. While the Company intends to defend vigorously these actions, management is unable to make an estimate of the amount or range of loss that could result from an unfavorable outcome of these matters. Management believes that the ultimate outcome should not have a material adverse effect on the Company's consolidated financial statements.

**Note 11. Related-Party Transactions**

On June 30, 2021, the Company entered into a five-year renewable management services agreement with Wellspring Capital Management, an entity related to the Company's member, to render management, consulting and advisory services. The agreement requires the Company to pay a yearly monitoring fee of \$500,000, payable quarterly in installments of \$125,000, plus any other allowable reimbursable expenses. Monitoring fees for the years ended December 31, 2025, 2024 and 2023, were approximately \$500,000, \$500,000 and \$500,000, respectively, are included in selling, general and administrative expenses in the accompanying consolidated statements of operations.

**Note 12. Equity Compensation**

On June 30, 2021, WCP Coverall TopCo, LLC, the Company's Parent, adopted an equity incentive plan (the Plan) to provide an incentive to attract, retain and reward eligible employees and consultants and to motivate such persons to contribute to the growth and profitability of the Company. The profits interests units are granted with no exercise price or payment by the employee (grantee) and have no voting rights. At December 31, 2025 and 2024, there were an aggregate 79,487 units available under the plan. The awarded profit interest units vest in separate tranches as follows: one-third of the awarded units will vest over time (Time-Based Units) and two-thirds of the Awarded Units will vest subject to the satisfaction of certain performance conditions (Performance-Based Units).

The fair value of each award is estimated on the date of grant using the Black-Scholes option-pricing model that uses the assumptions noted in the following table. The Company uses historical volatility data of comparable public companies for expected volatility and estimates the expected term of its incentive units based on the historical life of the Company's equity. The expected term represents an estimate of the term the units are expected to remain outstanding. The risk-free rate for periods within the contractual life of the option is based on the U.S. treasury yield curve in effect at the time of grant.

|                                    |       |
|------------------------------------|-------|
| Expected volatility                | 56.0% |
| Risk-free rate of return           | 0.83% |
| Expected option term (years)       | 5     |
| Discount for lack of marketability | 25%   |
| Dividends                          | None  |

**Coverall Acquisition, LLC and Subsidiaries**  
**(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

**Note 12. Equity Compensation (Continued)**

**Time-Based Units:** The Time-Based Units generally vest ratably over a five-year period (as defined in Plan) and are subject to the grantee's continuous employment with the Company. Any portion not vested as of the grantee termination date will be immediately forfeited. In the event of a change in control (as defined in the Plan), Time-Based Units awarded under the Plan will be deemed fully vested, subject to the grantee continuous employment through the change in control.

**Performance-Based Units:** Subject to the grantee continuous employment with the Company, the Performance-Based Units vest in two separate tranches:

- 50% of the Performance-Based Units vest upon a change in control, as defined in the agreement, and if the return of the invested capital is equal to at least two times the amount of the invested capital and the investors realize a 15% rate of return on invested capital per annum, as defined in the agreement.
- 50% of the Performance-Based Units vest upon a change in control, as defined in the agreement, and if the return of the invested capital is equal to at least three times the amount of the invested capital and the investors realize a 15% rate of return on invested capital per annum, as defined in the agreement.

The following table summarizes the profit interest units activity for the years ended December 31, 2025, 2024 and 2023:

|                                  | Time-Based<br>Units | Performance-<br>Based<br>Units | Weighted-<br>Average<br>Grant Date<br>Fair Value | Weighted-<br>Average<br>Remaining<br>Contractual<br>Term (Years) |
|----------------------------------|---------------------|--------------------------------|--------------------------------------------------|------------------------------------------------------------------|
| Outstanding at December 31, 2022 | 23,928              | 47,856                         | \$ 13.81                                         | 4.25                                                             |
| Issued                           | 631                 | 1,260                          | 17.47                                            | -                                                                |
| Exercised                        | -                   | -                              | -                                                | -                                                                |
| Forfeited                        | (397)               | (794)                          | 12.90                                            | -                                                                |
| Outstanding at December 31, 2023 | 24,162              | 48,322                         | 13.92                                            | 2.95                                                             |
| Issued                           | -                   | -                              | -                                                | -                                                                |
| Exercised                        | -                   | -                              | -                                                | -                                                                |
| Forfeited                        | -                   | -                              | -                                                | -                                                                |
| Outstanding at December 31, 2024 | 24,162              | 48,322                         | 13.92                                            | 1.95                                                             |
| Issued                           | -                   | -                              | -                                                | -                                                                |
| Exercised                        | -                   | -                              | -                                                | -                                                                |
| Forfeited                        | (555)               | (1,850)                        | 9.58                                             | -                                                                |
| Outstanding at December 31, 2025 | 23,607              | 46,472                         | \$ 14.07                                         | 0.96                                                             |

The fair value of the profits interest units was estimated using a market approach based on the fair value of the Company's Parent, adjusted to reflect the specific terms and economics of the profits interest awards. The fair value measurements utilized significant unobservable inputs and are classified as Level 3 measurements within the fair value hierarchy. No profits interest units were granted during the years ended December 31, 2025 and 2024. The aggregate grant-date fair value of all profits interest units granted during the year ended December 31, 2023, was approximately \$33,000.

**Coverall Acquisition, LLC and Subsidiaries  
(A Limited Liability Company)**

**Notes to Consolidated Financial Statements**

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**Note 12. Equity Compensation (Continued)**

During the years ended December 31, 2025, 2024 and 2023, compensation costs related to the Time-Based Units amounting to approximately \$172,000, \$180,000 and \$174,000, respectively, were charged to operations. As of December 31, 2025, unrecognized compensation amounted to approximately \$267,000 and \$108,000 for the Time and Performance-Based Units, respectively. The compensation expense related to the Time-Based Units is expected to be recognized over an average remaining period of 1.05 years.



## **GUARANTEE OF PERFORMANCE**

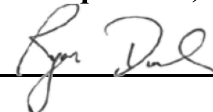
**Form E**  
**GUARANTEE OF PERFORMANCE**

For value received, Coverall Acquisition, LLC, and Subsidiaries, a Delaware limited liability company (the "Guarantor"), located at 605 Third Avenue, 44th Floor, New York, NY 10158, absolutely and unconditionally guarantees to assume the duties and obligations of COVERALL NORTH AMERICA, INC., located at 350 SW 12th Street, Deerfield Beach, Florida 33442 (the "Franchisor"), under its franchise registration in each state where the franchise is registered, and under its Franchise Agreement identified in its March 30, 2026 Franchise Disclosure Document, as it may be amended, and as that Franchise Agreement may be entered into with franchisees and amended, modified or extended from time to time. This guarantee continues until all such obligations of the Franchisor under its franchise registrations and the Franchise Agreement are satisfied or until the liability of Franchisor to its franchisees under the Franchise Agreement has been completely discharged, whichever first occurs. The Guarantor is not discharged from liability if a claim by a franchisee against the Franchisor remains outstanding. Notice of acceptance is waived. The Guarantor does not waive receipt of notice of default on the part of the Franchisor. This guarantee is binding on the Guarantor and its successors and assigns.

The Guarantor signs this guarantee at 605 Third Avenue, 44<sup>th</sup> Floor New York, NY, 10158 on the 25th day of March, 2026.

**Guarantor:**

**Coverall Acquisition, LLC, and Subsidiaries**

By: 

**Name: Ryan Dowd**

**Title: Principal**

**EXHIBIT C**

**LIST OF ADMINISTRATORS**

**California**

Department of Financial Protection and Innovation  
320 West 4<sup>th</sup> Street Suite 750  
Los Angeles, CA 90013

2101 Arena Boulevard  
Sacramento, CA 95834  
1-866-275-2677

[Ask.DFPI@dfpi.ca.gov](mailto:Ask.DFPI@dfpi.ca.gov)

**Connecticut**

Securities & Business Investment Division  
Connecticut Department of Banking  
44 Capitol Avenue  
Hartford, Connecticut 06106

**Hawaii**

Hawaii Commissioner of Securities  
Department of Commerce and Consumer Affairs  
335 Merchant Street, Room 203  
Honolulu, HI 96813

**Illinois**

Office of Attorney General  
Franchise Division  
500 South Second Street  
Springfield, IL 62706

**Indiana**

Indiana Secretary of State  
Securities Division  
302 West Washington, Rm. E-111  
Indianapolis, Indiana 46204

**Maryland**

Office of the Attorney General  
Securities Division  
200 St. Paul Place  
Baltimore, Maryland 21202

**Michigan**

Michigan Department of Attorney General  
Consumer Protection Division  
Antitrust and Franchise Unit  
670 Law Building  
Lansing, MI 48913

**Minnesota**

Commissioner of Commerce  
85 Seventh Place East, Suite 280  
St. Paul, Minnesota 55101

**New York**

NYS Department of Law  
Investor Protection Bureau  
28 Liberty Street, 21<sup>st</sup> Floor  
New York, NY 10005

**North Dakota**

North Dakota Securities Department  
600 East Boulevard, Fourteenth Floor, Dept 414  
Bismarck, ND 58505-0510

**Rhode Island**

Department of Business Regulation  
Division of Securities  
1511 Pontiac Avenue, Building 69-1  
Cranston, RI 02920

**South Dakota**

Department of Labor and Regulation  
Division of Insurance  
Securities Regulation  
124 South Euclid Suite 104  
Pierre, SD 57501-3185

**Virginia**

State Corporation Commission  
Division of Securities and Retail Franchising  
1300 East Main Street, 9th Floor  
Richmond, Virginia 23219

**Washington**

Department of Financial Institutions  
Securities Division  
P.O. BOX 41200  
Olympia, WA 98504-1200

**Wisconsin**

Wisconsin Department of Financial Institutions  
345 W. Washington Avenue  
Madison, WI 53703

AGENTS FOR SERVICE OF PROCESS

**California**

Commissioner Of Financial Protection and Innovation 2101  
Arena Boulevard  
Sacramento, CA 95834

**Hawaii**

Hawaii Commissioner of Securities  
Commerce and Consumer Affairs  
335 Merchant Street, Room 203  
Honolulu, HI 96813

**Illinois**

Illinois Attorney General  
500 South Second Street  
Springfield, IL 62706

**Indiana**

Administration Office of  
the Secretary of State  
201 State House  
Indianapolis, Indiana 46204

**Maryland**

Maryland Securities Commissioner  
200 St. Paul Place  
Baltimore, Maryland 21202-2020

**Michigan**

Michigan Department of Commerce  
Corporations and Securities Bureau  
670 Law Building  
Lansing, MI 48913

**Minnesota**

Commissioner of Commerce  
85 Seventh Place East, Suite 280  
St. Paul, Minnesota 55101

**New York**

New York Department of State  
99 Washington Avenue  
Albany, NY 11231

**North Dakota**

North Dakota Securities Commissioner  
600 East Boulevard, Fourteenth Floor, Dept 414  
Bismarck, ND 58505-0510

**Rhode Island**

Division of Securities  
1511 Pontiac Avenue, Building 69-1  
Cranston, RI 02920

**South Dakota**

Director of the Division of Insurance-Securities Regulation  
South Euclid Suite 104  
Pierre, SD 57501-3185

**Virginia**

Clerk of the State Corporation Commission  
1300 East Main Street, 1st Floor  
Richmond, Virginia 23219

**Washington**

Director of Department of Financial Institutions  
Securities Division  
150 Israel Road SW  
Tumwater, WA 98501

**Wisconsin**

Commissioner of Securities of Wisconsin  
345 W. Washington Avenue  
Madison, WI 53703

An Additional Agent for Service of Process for all states is:

General Counsel  
Coverall North America, Inc.  
350 SW 12th Avenue, Deerfield Beach, FL 33442

**EXHIBIT D**  
**INITIAL EQUIPMENT AND SUPPLY PACKAGE LIST**

**Coverall North America, Inc.**  
**New Franchise Owner Starter-Kit**  
**Initial Equipment and Supply Package List<sup>1</sup>**  
**Package P-3,000**

**Section 1-Business Supplies – Estimated Cost \$1060.00<sup>1</sup>**

|                                                |   |                                                        |     |
|------------------------------------------------|---|--------------------------------------------------------|-----|
| <b>Reports and Forms</b>                       |   |                                                        |     |
| Customer Acceptance Form                       | 1 | <b>Healthcare &amp; Safety Training Materials</b>      |     |
| <b><u>Customer Site Survey</u></b>             | 5 | NSC Bloodborne/Airborne Pathogens Course Training Book | 1   |
| Sales Brochures                                | 5 | Healthcare Facility Sales Flyer                        | 5   |
| Special Service Proposal Agreements            | 5 |                                                        |     |
|                                                |   | <b>Professional Supplies</b>                           |     |
| <b>Employee Forms &amp; Training Materials</b> |   | Coverall Branded Apparel                               | 4   |
| Sample Employee Job Description                | 1 |                                                        |     |
| Employee Job Application                       | 1 | Franchise Owner ID Badge                               | 1   |
| The Official ISSA Cleaning Times               | 1 | Business Cards for your Franchised Business            | 500 |
| Employee I-9 Form and Users Guide              | 1 |                                                        |     |

**Section 2- Equipment**

|                                    |    |                                         |   |
|------------------------------------|----|-----------------------------------------|---|
| HEPA Backpack Vacuum               | 1  | Box of Disposable Nitrile Rubber Gloves | 1 |
| Charging Bucket, No-Dip Mop System | 1  | Door Chock                              | 1 |
| 18” Flat Mop Head and Handle       | 1  | Lobby Broom and Dustpan                 | 1 |
| Color-coded Microfiber Mop Pads    | 30 | Protective Eyewear                      | 1 |
| Color-coded Microfiber Towels      | 40 | Fluid Spill Kit                         | 1 |
| Cleaning Trowel                    | 1  | Trash Barrel on Wheels                  | 1 |
| Carpet Spotting Kit                | 1  | Trash Barrel Caddy bag                  | 1 |
| Window Squeegee                    | 1  | Bowl Brush & Caddy                      | 1 |
| 16” Flat Mop Head and Handle       | 1  | Wet Floor Signs                         | 2 |
| Trapezoid Glass Pads               | 6  | LVT Demo Kit                            | 1 |
| Microfiber Duster                  | 1  |                                         |   |

**Section 3 Chemicals**

|                                              |           |                                   |       |
|----------------------------------------------|-----------|-----------------------------------|-------|
| Disinfectant/All Purpose Cleaner Concentrate | 1 Bottle  | SDS and Labels for Above Material | 1 set |
| Neutral Floor Cleaner Concentrate            | 1 Bottle  | Spray Bottles                     | 6     |
| Disinfectant Bowl Cleaner                    | 6 Bottles | Spray Nozzle Triggers             | 6     |
| Glass/Multipurpose Cleaner                   | 1 Bottle  | Pump Sprayer                      | 1     |

<sup>1</sup>Plus Applicable Sales Tax

**Coverall North America, Inc.**  
**New Franchise Owner Starter-Kit**  
**Initial Equipment and Supply Package List<sup>1</sup>**  
**Package P-4,000**

**Section 1-Business Supplies – Estimated Cost \$1,400.00<sup>1</sup>**

|                                                |   |                                                        |     |
|------------------------------------------------|---|--------------------------------------------------------|-----|
| <b>Reports and Forms</b>                       |   |                                                        |     |
| Customer Acceptance Form                       | 1 | <b>Healthcare &amp; Safety Training Materials</b>      |     |
| <b><u>Customer Site Survey</u></b>             | 5 | NSC Bloodborne/Airborne Pathogens Course Training Book | 1   |
| Sales Brochures                                | 5 | Healthcare Facility Sales Flyer                        | 5   |
| Special Service Proposal Agreements            | 5 |                                                        |     |
|                                                |   | <b>Professional Supplies</b>                           |     |
| <b>Employee Forms &amp; Training Materials</b> |   | Coverall Branded Apparel                               | 8   |
| Sample Employee Job Description                | 1 |                                                        |     |
| Employee Job Application                       | 1 | Franchise Owner ID Badge                               | 2   |
| The Official ISSA Cleaning Times               | 1 | Business Cards for your Franchised Business            | 500 |
| Employee I-9 Form and Users Guide              | 1 |                                                        |     |

**Section 2- Equipment**

|                                    |    |                          |   |
|------------------------------------|----|--------------------------|---|
| HEPA Backpack Vacuum               | 1  | Box of Disposable Gloves | 1 |
| Trapezoid Glass Pads               | 12 | Door Chock               | 1 |
| Charging Bucket, No-Dip Mop System | 1  | Lobby Broom and Dustpan  | 1 |
| 18” Flat Mop Head and Handle       | 2  | Protective Eyewear       | 1 |
| Color-coded Microfiber Mop Pads    | 60 | Fluid Spill Kit          | 1 |
| Color-coded Microfiber Towels      | 80 | Trash Barrel on Wheels   | 1 |
| Cleaning Trowel                    | 1  | Trash Barrel Caddy bag   | 1 |
| Carpet Spotting Kit                | 1  | Bowl Brush & Caddy       | 1 |
| Window Squeegee                    | 1  | Wet Floor Signs          | 2 |
| 16” Trapezoid Head & Handle        | 2  | LVT Demo Kit             | 1 |
| Microfiber Duster                  | 1  |                          |   |

**Section 3 Chemicals**

|                                              |           |                                   |       |
|----------------------------------------------|-----------|-----------------------------------|-------|
| Disinfectant/All Purpose Cleaner Concentrate | 1 Bottle  | SDS and Labels for Above Material | 1 set |
| Neutral Floor Cleaner Concentrate            | 1 Bottle  | Spray Bottles                     | 12    |
| Disinfectant Bowl Cleaner                    | 6 Bottles | Spray Nozzle Triggers             | 12    |
| Glass/Multipurpose Cleaner                   | 1 Bottle  | Pump Sprayer                      | 1     |

<sup>1</sup>Plus Applicable Sales Tax



**Coverall North America, Inc.**  
**New Franchise Owner Starter-Kit**  
**Initial Equipment and Supply Package List<sup>i</sup>**  
**Package P-5,000**

**Section 1-Business Supplies – Estimated Cost \$1,975.00<sup>1</sup>**

|                                                |   |                                                        |     |
|------------------------------------------------|---|--------------------------------------------------------|-----|
| <b>Reports and Forms</b>                       |   |                                                        |     |
| Customer Acceptance Form                       | 1 | <b>Healthcare &amp; Safety Training Materials</b>      |     |
| <b><u>Customer Site Survey</u></b>             | 5 | NSC Bloodborne/Airborne Pathogens Course Training Book | 1   |
| Sales Brochures                                | 5 | Healthcare Facility Sales Flyer                        | 5   |
| Special Service Proposal Agreements            | 5 |                                                        |     |
|                                                |   | <b>Professional Supplies</b>                           |     |
| <b>Employee Forms &amp; Training Materials</b> |   | Coverall Branded Apparel                               | 8   |
| Sample Employee Job Description                | 1 |                                                        |     |
| Employee Job Application                       | 1 | Franchise Owner ID Badge                               | 2   |
| The Official ISSA Cleaning Times               | 1 | Business Cards for your Franchised Business            | 500 |
| Employee I-9 Form and Users Guide              | 1 |                                                        |     |

**Section 2- Equipment**

|                                    |    |                          |    |
|------------------------------------|----|--------------------------|----|
| HEPA Backpack Vacuum               | 1  | Box of Disposable Gloves | 1  |
| High Dust Wand Kit                 | 1  | Door Chock               | 1  |
| Charging Bucket, No-Dip Mop System | 2  | Lobby Broom and Dustpan  | 1  |
| 18" Flat Mop Head and Handle       | 2  | Protective Eyewear       | 1  |
| Color-coded Microfiber Mop Pads    | 60 | Fluid Spill Kit          | 1  |
| Color-coded Microfiber Towels      | 80 | Trash Barrel on Wheels   | 1  |
| Cleaning Trowel                    | 1  | Trash Barrel Caddy bag   | 1  |
| Carpet Spotting Kit                | 1  | Bowl Brush & Caddy       | 1  |
| Window Squeegee                    | 1  | Wet Floor Signs          | 2  |
| 16" Trapezoid Head & Handle        | 2  | Trapezoid Glass Pads     | 12 |
| LVT Demo Kit                       | 1  | Microfiber Duster        | 1  |
|                                    |    |                          |    |

**Section 3 Chemicals**

|                                              |           |                                   |       |
|----------------------------------------------|-----------|-----------------------------------|-------|
| Disinfectant/All Purpose Cleaner Concentrate | 1 Bottle  | SDS and Labels for Above Material | 1 set |
| Neutral Floor Cleaner Concentrate            | 1 Bottle  | Spray Bottles                     | 12    |
| Disinfectant Bowl Cleaner                    | 6 Bottles | Spray Nozzle Triggers             | 12    |
| Glass/Multipurpose Cleaner                   | 1 Bottle  | Pump Sprayer                      | 1     |

<sup>1</sup>Plus Applicable Sales Tax

**Coverall North America, Inc.**  
**New Franchise Owner Starter-Kit**  
**Initial Equipment and Supply Package List<sup>i</sup>**  
**Package P-7,000 & Up**

**Section 1-Business Supplies - \$2,630.00<sup>1</sup>**

| <b>Reports and Forms</b>                       |   |                                                        |     |
|------------------------------------------------|---|--------------------------------------------------------|-----|
| Customer Acceptance Form                       | 1 | <b>Health &amp; Safety Training Materials</b>          |     |
| <b><u>Customer Site Survey</u></b>             | 5 | NSC Bloodborne/Airborne Pathogens Course Training Book | 1   |
| Sales Brochures                                | 5 | Healthcare Facility Sales Flyer                        | 5   |
| Special Service Proposal Agreements            | 5 |                                                        |     |
|                                                |   | <b>Professional Supplies</b>                           |     |
| <b>Employee Forms &amp; Training Materials</b> |   | Coverall Branded Apparel                               | 8   |
| Sample Employee Job Description                | 1 |                                                        |     |
| Employee Job Application                       | 1 | Franchise Owner ID Badge                               | 2   |
| The Official ISSA Cleaning Times               | 1 | Business Cards for your Franchised Business            | 500 |
| Employee I-9 Form and Users Guide              | 1 |                                                        |     |

**Section 2- Equipment**

|                                    |    |                                         |   |
|------------------------------------|----|-----------------------------------------|---|
| HEPA Backpack Vacuum               | 1  | Box of Disposable Gloves                | 1 |
| LVT Demo Kit                       | 1  | Door Chock                              | 1 |
| Charging Bucket, No-Dip Mop System | 1  | Lobby Broom and Dustpan                 | 1 |
| 18" Flat Mop Head and Handle       | 2  | Protective Eyewear                      | 1 |
| Color-coded Microfiber Mop Pads    | 60 | Fluid Spill Kit                         | 1 |
| Color-coded Microfiber Towels      | 80 | Trash Barrel on Wheels                  | 1 |
| Cleaning Trowel                    | 1  | Trash Barrel Caddy bag                  | 1 |
| Carpet Spotting Kit                | 1  | Bowl Brush & Caddy                      | 1 |
| Window Squeegee                    | 1  | Wet Floor Signs                         | 2 |
| Trapezoid Glass Pads               | 12 | 20" Floor Machine 175rpm (w/pad holder) | 1 |
| High Dust Wand Kit                 | 1  | 16" Trapezoid Head & Handle             | 2 |
| Microfiber Duster                  | 1  |                                         |   |
| Trolley Mop Bucket                 | 1  |                                         |   |

**Section 3 Chemicals**

|                                              |           |                                   |       |
|----------------------------------------------|-----------|-----------------------------------|-------|
| Disinfectant/All Purpose Cleaner Concentrate | 1 Bottle  | SDS and Labels for Above Material | 1 set |
| Neutral Floor Cleaner Concentrate            | 1 Bottle  | Spray Bottles                     | 12    |
| Disinfectant Bowl Cleaner                    | 6 Bottles | Spray Nozzle Triggers             | 12    |
| Glass/Multipurpose Cleaner                   | 1 Bottle  | Pump Sprayer                      | 1     |

<sup>1</sup>Plus Applicable Sales Tax

<sup>i</sup> The items included in Coverall's Initial Equipment and Supply Package and pricing of each package are subject to change, and any changes will be stated in the Coverall Franchised Business Policies and Procedures Manual or written notice from us advising you of the changes

**EXHIBIT E**

**LIST OF FRANCHISED BUSINESSES FOR COVERALL AND ITS SERVICE FRANCHISES**

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address              | City          | State | ZIP Code | Phone          |
|------------------------------------------------|-----------------------------|---------------|-------|----------|----------------|
| Lomax Enterprises, LLC                         | 1223 Beacon Parkway E       | BIRMINGHAM    | AL    | 35209    | (205) 249-3223 |
| Golden Wings Courier                           | 4125 51st Ave North         | BIRMINGHAM    | AL    | 35217    | (205) 223-3329 |
| TNT Cleaning LLC                               | 529 Spring Garden Trail     | BIRMINGHAM    | AL    | 35217    | (334) 737-1585 |
| Cooks Comercial Cleaning                       | 238 87th Place S.           | BIRMINGHAM    | AL    | 35206    | (205) 864-2001 |
| Claritas Cleaning Service                      | 1170 Hall Street            | BIRMINGHAM    | AL    | 35217    | (205) 842-2418 |
| Guys and Brooms Cleaner                        | 469 37th Terrace West       | BIRMINGHAM    | AL    | 35207    | (205) 337-1441 |
| True cleaning                                  | 200 Spring Garden Circle    | BIRMINGHAM    | AL    | 35217    | (205) 885-4401 |
| Greenie Greens Cleaning LLC                    | 816 meadowbrook Dr.         | BIRMINGHAM    | AL    | 35215    | (412) 537-5953 |
| Maho Cleaning Services LLC                     | 1170 Hall St                | BIRMINGHAM    | AL    | 35217    | (205) 643-4826 |
| QSC Janitorial                                 | 2876 41st Court North       | Birmingham    | AL    | 35207    | (205) 215-0318 |
| RT                                             | 843 Vanderbilt              | Birmingham    | AL    | 35206    | (205) 965-0426 |
| Lawson Commercial Cleaning                     | 1301 Edwards Lake Road      | BIRMINGHAM    | AL    | 35235    | (205) 815-1563 |
| TJ'S Janitorial Cleaning Service               | 617 Tupelo Road             | Center Point  | AL    | 35215    | (205) 815-3962 |
| Sherrod Janitorial                             | 572 Jefferson Street        | COURTLAND     | AL    | 35618    | (256) 341-7311 |
| A Touch of Magic, LLC                          | 11999 Jericho Dr            | DAPHNE        | AL    | 36526    | (850) 860-5756 |
| Real Guy Cleaning Service, LLC                 | 7561 Avery Lane             | DAPHNE        | AL    | 36526    | (251) 767-4377 |
| CC Cleaners                                    | 706 Lafayette St NW         | DECATUR       | AL    | 35601    | (256) 309-8218 |
| AC Cleaning                                    | 2321 Selma St. SW           | DECATUR       | AL    | 35603    | (256) 345-1571 |
| DeFour Enterprises, LLC                        | 4126 College Parkway        | EIGHT MILE    | AL    | 36613    | (205) 723-9646 |
| Green's All Purpose Services, LLC              | 4433 Bent Tree Road         | EIGHT MILE    | AL    | 36613    | (251) 423-7681 |
| Pallie Cleaning Service LLC                    | 2301 S Shelton Beach Road   | EIGHT MILE    | AL    | 36613    | (251) 406-5389 |
| C & C BUSINESS GROUP LLC                       | 5 RIVERSIDE DRIVE           | Fort Mitchell | AL    | 36856    | (706) 593-3994 |
| Superior Cleaning Services 4U LLC              | 10801 Webb Road             | GRAND BAY     | AL    | 36541    | (251) 510-7160 |
| Nooks & Crannies Cleaning Service LLC          | 257 Lockhart Rd.            | HARVEST       | AL    | 35749    | (256) 655-4776 |
| Inter Services and Supplies                    | 5412 Park Side Circle       | HOOVER        | AL    | 35244    | (205) 209-6105 |
| Pristine Cleaning Company Inc                  | 136 Luna Rd                 | HORTON        | AL    | 35980    | (256) 960-2273 |
| Whitlow Services LLC                           | 13 Weybosset St. NW         | HUNTSVILLE    | AL    | 35806    | (405) 816-1172 |
| Sunshine Building Maintenance                  | 100 Pralina Way             | MADISON       | AL    | 35757    | (510) 367-3832 |
| Bell Glo Cleaning Services                     | 108 Cottonwood Trail        | Madison       | AL    | 35758    | (256) 464-3591 |
| Reliable Cleaning LLC                          | 7040 Summerdale Drive       | MCCALLA       | AL    | 35111    | (216) 501-0178 |
| Norris Q Turner , Jr, LLC                      | 2455 McLaughlin Drive       | MOBILE        | AL    | 36605    | (251) 243-1103 |
| Blu Magic Cleaning Services, LLC               | 1253 Madar Street           | MOBILE        | AL    | 36603    | (251) 721-4663 |
| D&V Cleaning, LLC                              | 1693 Wofford Place          | MOBILE        | AL    | 36613    | (251) 767-7803 |
| Legit Cleaning Services, LLC                   | 5718 Ramada Drive S         | MOBILE        | AL    | 36693    | (251) 307-6300 |
| K & D Professional Touch Cleaning Service, LLC | 1700 Boykin Blvd            | MOBILE        | AL    | 36605    | (251) 567-0967 |
| Ella Mae Williams, LLC                         | 10802 Paget Drive North     | MOBILE        | AL    | 36608    | (251) 288-9951 |
| JAG Commercial Cleaning, LLC                   | 3010 Colburn Drive          | MOBILE        | AL    | 36606    | (251) 706-9293 |
| L & Q Cleaning Services, LLC                   | 2420 St. Stephens Road      | MOBILE        | AL    | 36617    | (251) 635-2761 |
| SS Cleaning Service LLC                        | 3919 Driftwood Drive E      | MOBILE        | AL    | 36605    | (251) 901-6039 |
| Peridot Cleaning, LLC                          | 413 Donald Street           | MOBILE        | AL    | 36617    | (251) 404-5959 |
| K3 Cleaning Service LLC                        | 2541 Hedgerow Drive         | MOBILE        | AL    | 36695    | (251) 786-3489 |
| LY Professional Cleaning Service, LLC          | 863 Montfort Road W         | MOBILE        | AL    | 36608    | (251) 422-6170 |
| Grandmas LLC                                   | 966 Delmar Drive            | MOBILE        | AL    | 36606    | (251) 786-2207 |
| Popcorn Cleaning Service LLC                   | 1125 Wallen Drive           | MOBILE        | AL    | 36608    | (251) 533-0298 |
| Easy Express Cleaning LLC                      | 1462 C Street               | MOBILE        | AL    | 36605    | (251) 422-0097 |
| Hygenic Solutions, LLC                         | 1111 East I-65 Service Road | MOBILE        | AL    | 36606    | (251) 394-8638 |
| KB Investment Group                            | 2971 Alston Drive           | MOBILE        | AL    | 36605    | (251) 366-1545 |
| The Next Step Cleaning Services LLC            | 2755 Emogene Street         | MOBILE        | AL    | 36606    | (251) 210-2250 |
| A + Commercial Cleaning and Janitorial Service | 444 Twain Curve             | MONTGOMERY    | AL    | 36117    | (334) 391-4601 |
| Palacio Cleaning Service                       | 3590-B Highway 31 S.        | PELHAM        | AL    | 35124    | (205) 451-2915 |
| Clean Sweep of the South, LLC                  | 520 3rd Avenue              | SARALAND      | AL    | 36571    | (251) 377-9743 |
| B&W All in 1 Service LLC                       | 810 Cleveland Road          | SARALAND      | AL    | 36571    | (251) 607-8429 |
| C&J Janitorial Service, LLC                    | 2266 Fernwood Loop W        | SEMMES        | AL    | 36575    | (251) 508-1925 |
| RoseStrong Cleaning LLC                        | 8131 Woodstone Drive        | SEMMES        | AL    | 36575    | (251) 545-1948 |
| Berry Clean Janitorial LLC                     | 3780 Wilson Chapel Rd       | SNEAD         | AL    | 35952    | (256) 505-1758 |
| C&D Janitorial                                 | 50 Clubhouse Road           | SPRINGVILLE   | AL    | 35146    | (205) 471-9210 |
| Majestic Services Comm LLC                     | 6590 Tung Ave W             | THEODORE      | AL    | 36582    | (251) 509-8467 |
| A-Plus Pro Commercial Janitorial Services LLC  | 337 Country Rd 1153         | TROY          | AL    | 36079    | (334) 538-2071 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                       | Street Address               | City            | State | ZIP Code | Phone          |
|--------------------------------------------|------------------------------|-----------------|-------|----------|----------------|
| Margia Maids Cleaning LLC                  | 300 Shoppingway Blvd. Apt#44 | WEST MEMPHIS    | AR    | 72301    | (901) 606-3054 |
| Robert Smith                               | PO Box 283                   | West Memphis    | AR    | 72301    | (901) 359-1927 |
| Field Force Services LLC                   | 3190 W Strading Ave          | Apache Junction | AZ    | 85120    | (480) 283-5881 |
| Waxi Commercial Cleaning                   | 8517 S 229th Lane            | BUCKEYE         | AZ    | 85326    | (602) 399-6107 |
| Wil-Mor Family Services LLC                | 994 S 223rd Ln               | BUCKEYE         | AZ    | 85326    | (614) 352-3920 |
| Arizona's Commercial Cleaning, LLC         | 8517 S 229th Lane            | BUCKEYE         | AZ    | 85326    | (602) 338-1599 |
| ARBELAEZ LLC                               | 200 E Knox Rd                | CHANDLER        | AZ    | 85225    | (619) 948-3440 |
| Loly's Cleaning                            | 800 W Willis Rd              | CHANDLER        | AZ    | 85286    | (480) 558-6272 |
| MRM BAILEY CLEANING SERVICES               | 875 S Nebraska St            | CHANDLER        | AZ    | 85225    | (216) 258-8200 |
| GoKrew Cleaning Business LLC               | 301 Speed St.                | ELIZABETH CITY  | AZ    | 27909    | (520) 697-5127 |
| Cornerstone Cleaning LLC                   | 1925 S. Coronado Rd          | GILBERT         | AZ    | 85295    | (480) 201-6199 |
| AZ Cleaning Service & Solutions            | 5043 W. Desert Cove Avenue   | Glendale        | AZ    | 85304    | (602) 521-2095 |
| Evelias Cleaning Service                   | 8401 North 67th Avenue #58   | Glendale        | AZ    | 85302    | (602) 349-2914 |
| Family Cleaning Mix Service                | 8328 N 55th Ave              | GLENDALE        | AZ    | 85302    | (602) 487-3637 |
| Eagles Cleaning Services LLC               | 10310 W Colter St            | GLENDALE        | AZ    | 85307    | (602) 448-7540 |
| Clean Dream Team LLC                       | 16160 W Durango St           | GOODYEAR        | AZ    | 85338    | (785) 492-7939 |
| Omega Supreme Clean LLC                    | 15193 W Adams St             | GOODYEAR        | AZ    | 85338    | (414) 309-3405 |
| A & B PROFESSIONAL SERVICES OF ARIZONA LLC | 18205 S Copper Point Dr      | GREEN VALLEY    | AZ    | 85614    | (520) 596-8860 |
| Luzaleide Cleaning Services, LLC           | 12520 W Swanson Street       | MARANA          | AZ    | 85653    | (520) 685-0320 |
| Very Good Cleaning Company LLC             |                              | MARICOPA        | AZ    | 85138    | (480) 428-9528 |
| Mateo Champion Cleaning LLC                | 431 N Ashland Ave            | MESA            | AZ    | 85203    | (480) 583-0867 |
| Alvarez Cleaning Concepts LLC              | 10727 E Enid Ave             | MESA            | AZ    | 85208    | (480) 577-2513 |
| NMAA LLC                                   | 739 W Second Pl              | MESA            | AZ    | 85201    | (480) 295-9919 |
| Tray Cleaning                              | 7411 West Shangri La Rd      | PEORIA          | AZ    | 85345    | (623) 703-8620 |
| CleanZona LLC                              | 8753 W Port Au Prince Ln     | PEORIA          | AZ    | 85381    | (602) 488-2149 |
| TF Cleaning                                | 3947 W. Frier Dr.            | Phoenix         | AZ    | 85051    | (602) 486-1053 |
| Twin Brothers Cleaning Service             | 7501 W. Devonshire Ave       | Phoenix         | AZ    | 85033    | (623) 340-6872 |
| Family Cleaning Services LLC               | 3216 W Lane Ave              | PHOENIX         | AZ    | 85051    | (602) 754-3494 |
| Marines' Cleaning Service                  | 2821 W Glenrosa Ave          | PHOENIX         | AZ    | 85017    | (602) 218-1836 |
| Alderete's Cleaning Company                | 7420 W Hazelwood St          | PHOENIX         | AZ    | 85033    | (623) 206-0110 |
| Super Max Cleaning LLC                     | 9001 W Osborn Rd             | PHOENIX         | AZ    | 85037    | (60) 246-1009  |
| MAGIC MOPS LLC                             | 7713 W Mariposa Dr           | PHOENIX         | AZ    | 85033    | (602) 600-9855 |
| ADVANCED CLEANING OF ARIZONA LLC           | 110 E Greenway Pkwy          | PHOENIX         | AZ    | 85022    | (623) 225-5182 |
| Lujan Cleaning Services LLC                | 9838 N 10th St               | PHOENIX         | AZ    | 85020    | (309) 532-5062 |
| JF CLEANING SERVICES LLC                   | 3235 N 43rd Ave              | PHOENIX         | AZ    | 85031    | (480) 823-8211 |
| Gonzalez Cleaning Services LLC             | 2217 W. Saint Anne Ave.      | PHOENIX         | AZ    | 85041    | (602) 218-2354 |
| Tata Cleaning LLC                          | 4415 N Maryvale Pkwy         | PHOENIX         | AZ    | 85063    | (480) 257-8333 |
| Filth Fighters LLC                         | 4841 W Almeria Rd            | PHOENIX         | AZ    | 85035    | (623) 455-0382 |
| Smiley's Cleaning Service                  | 530 E Hunt highway           | Queen Creek     | AZ    | 85140    | (480) 593-7126 |
| C & A Cleaning Solutions LLC               | 18206 W Cielo Grande Ave     | SURPRISE        | AZ    | 85387    | (623) 383-0027 |
| 2Sisters Cleaning Services LLC             | 18206 W Cielo Grande Ave     | SURPRISE        | AZ    | 85387    | (602) 475-0151 |
| Janitorial Today LLC                       | 9310 W Odeum Ln              | TOLLESON        | AZ    | 85353    | (602) 330-2203 |
| Rubicon Cleaning Services LLC              | PO Box 893 Tolleson          | TOLLESON        | AZ    | 85353    | (480) 960-1640 |
| Dora's Cleaning                            | 5842 South Belvedere         | Tucson          | AZ    | 85706    | (520) 245-7039 |
| Gloria Coverall Cleaning                   | 6975 S. Camino Secreto       | Tucson          | AZ    | 85746    | (520) 404-1965 |
| Diamond Cleaning Concepts                  | 3434 E Water St #13          | Tucson          | AZ    | 85716    | (520) 481-8054 |
| Extreme Care Janitorial Service            | 8722 E Colette St            | TUCSON          | AZ    | 85710    | (520) 445-9097 |
| BRILLO CLEAN                               | 3050 S Kolb Rd               | TUCSON          | AZ    | 85730    | (520) 808-2194 |
| Olmos Custodial Services                   | 2741 W Placita Estrada       | TUCSON          | AZ    | 85746    | (520) 406-7979 |
| Erma Commercial Cleaning Services LLC      | 8008 E Snakeroot Dr          | TUCSON          | AZ    | 85710    | (662) 296-5452 |
| Desert Rain Finishings LLC                 | 4439 N Old Romero Rd         | TUCSON          | AZ    | 85705    | (520) 248-9762 |
| DANNYS COMMERCIAL CLEANING LLC             | 6059 S. Antrim Loop          | TUCSON          | AZ    | 85706    | (520) 248-6340 |
| Julio Lopez Cleaning                       | 901 E 34th Street            | TUCSON          | AZ    | 85713    | (520) 312-1335 |
| SALAZAR CLEANING SERVICES LLC              | 2240 W. Sunset Road          | TUCSON          | AZ    | 85741    | (520) 256-4095 |
| J & G MOLINA CLEANING COMPANY LLC          | 7535 E 24th                  | TUCSON          | AZ    | 85710    | (520) 403-2369 |
| J and G CLEANING SERVICES LLC              | 1118 E Michigan Street       | TUCSON          | AZ    | 85714    | (520) 365-5406 |
| DM CHEE CLEANING SERVICES, LLC             | 1427 S Ninth Ave             | TUCSON          | AZ    | 85713    | (520) 780-2841 |
| Murillo's Cleaning Services LLC            | 775 W Lightstar Circle       | TUCSON          | AZ    | 85756    | (520) 955-7196 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address                  | City         | State | ZIP Code | Phone          |
|------------------------------------------------|---------------------------------|--------------|-------|----------|----------------|
| Bright Dawn LLC                                | 1655 W Ajo Way                  | TUCSON       | AZ    | 85713    | (520) 850-8221 |
| GG & J CLEANING SERVICES LLC                   | 1410 E 28th St                  | TUCSON       | AZ    | 85713    | (520) 878-6673 |
| Sutami Cleaning LLC                            | 4457 S Paseo Don Carlos         | TUCSON       | AZ    | 85757    | (520) 971-5439 |
| Shine-Pros Solutions & More LLC                | 1432 E Mossman #29              | TUCSON       | AZ    | 85706    | (520) 278-1781 |
| Gabbys Commercial Cleaning Services LLC        | 1904 S Norris Ave               | TUCSON       | AZ    | 85713    | (520) 440-8811 |
| OPERATIONS RA LLC                              | 5761 S Park Ave #6108           | TUCSON       | AZ    | 85706    | (520) 269-8997 |
| S&S AZ Cleaning Services LLC                   | 1734 N Dragoon St               | TUCSON       | AZ    | 85745    | (520) 704-3919 |
| MBEE Cleaning LLC                              | 1295 W Miracle Mile             | TUCSON       | AZ    | 85705    | (520) 302-1139 |
| Ochoa's Perfect Polish LLC                     | 165 W Ohio Street               | TUCSON       | AZ    | 85714    | (520) 304-3044 |
| JC Professional Services of AZ LLC             | 3022 W Paseo De Las Aves        | TUCSON       | AZ    | 85746    | (520) 213-1138 |
| Sanchez Elite Cleaning and Services, LLC       | 1150 N. El Dorado Pl            | TUCSON       | AZ    | 85715    | (520) 443-8921 |
| La Armadura Cleaning Services, LLC             | 31 W. Los Reales Road           | TUCSON       | AZ    | 85756    |                |
| E M H Service Cleaning Inc                     | 11354 Lee Ave Apt 811           | ADELANTO     | CA    | 92301    | (951) 403-1812 |
| Sunset Cleaning Company LLC                    | 1216 S. Marengo Avenue          | ALHAMBRA     | CA    | 91803    | (626) 421-2956 |
| Rhowell Dumag Cleaning Services LLC            | 930 N. Monterey St.             | ALHAMBRA     | CA    | 91801    | (702) 823-9800 |
| Maria Eugenia Sanchez                          | 23633 Los Grandes St.           | Aliso Viejo  | CA    | 92656    | (949) 680-0831 |
| Cydra, LLC                                     | 1244 E Banyan Ave               | ANAHEIM      | CA    | 92805    | (714) 397-2860 |
| Ariel Commercial Cleaning, LLC                 | 1241 N. East St                 | ANAHEIM      | CA    | 92805    | (714) 583-5462 |
| Clean Up Service, LLC                          | 3146 W Polk Ave                 | ANAHEIM      | CA    | 92801    | (714) 395-3784 |
| NVS Cleaning, LLC                              | 1848 S. Ninth Street            | ANAHEIM      | CA    | 92802    | (951) 254-8327 |
| Efrain G. Ponce                                | 10793 Harcourt Ave              | ANAHEIM      | CA    | 92804    | (714) 868-2051 |
| Mrico Cleaning Service LLC                     | 10852 Rustic Lane               | Anaheim      | CA    | 92805    | (714) 296-1393 |
| Felix Clavel Rendon                            | 1215 Diamond St. Apt 3          | ANAHEIM      | CA    | 92801    | (657) 454-7112 |
| Benjamin F. Resendiz                           | 911 S. Agate St.                | Anaheim      | CA    | 92804    | (714) 366-9817 |
| Noe Cleaning Service LLC                       | 1000 E La Palma                 | ANAHEIM      | CA    | 92805    | (714) 864-2885 |
| Cydra LLC                                      | 1244 E Banyan Avenue            | ANAHEIM      | CA    | 92805    | (714) 397-2860 |
| Alex Vasquez dba AV Building Services          | 8441 Helsinki Way               | ANTELOPE     | CA    | 95843    | (916) 726-0349 |
| Green Line Services LLC                        | 4207 Elverta Rd Suite 111 # 103 | ANTELOPE     | CA    | 95843    | (408) 417-9177 |
| Moreno's Commercial Cleaning LLC               | 8521 Thornbury Drive            | ANTELOPE     | CA    | 95843    | (916) 519-4521 |
| Starr Cleaning LLC                             | 3638 Driver Way                 | ANTELOPE     | CA    | 95843    | (916) 695-7101 |
| Andre & JL Cleaning LLC                        | 3748 Elk River Ct               | ANTELOPE     | CA    | 95843    | (000) 000-0000 |
| Genesis Building Maintenance LLC               | 5409 Buena Park Ct.             | ANTELOPE     | CA    | 95843    | (916) 640-9222 |
| M & P Janitorial Services LLC                  | 4473 PAMPAS CIR                 | ANTIOCH      | CA    | 94531    | (415) 596-0857 |
| Amir's Janitorial LLC                          | 2705 Iris Court                 | ANTIOCH      | CA    | 94531    | (510) 423-1876 |
| Delta Commercial Cleaning LLC                  | 600 Wilbur Ave.                 | ANTIOCH      | CA    | 94509    | (925) 470-7077 |
| All Covered Cleaning & Janitorial Services LLC | 9715 Central Road               | APPLE VALLEY | CA    | 92308    | (213) 321-0443 |
| Letisia Cleaning Services, Inc.                | 13807 Montague Street           | ARLETA       | CA    | 91331    | (818) 326-1482 |
| Hands On Commercial Cleaning LLC               | 1976 Brookhaven Pl              | ATWATER      | CA    | 95301    | (209) 485-8872 |
| C&C Barajas Cleaning LLC                       | 1935 Atwater Blvd               | ATWATER      | CA    | 95301    | (209) 203-7890 |
| Alarcon Cleaning LLC                           | 1924 Truckee Dr.                | ATWATER      | CA    | 95301    | (650) 996-9921 |
| Morales Brothers L.L.C.                        | 2053 UNION MILL DR              | AURORA       | CA    | 60503    | (661) 447-8681 |
| EP Cleaning Service                            | 5414 N Leaf Ave                 | AZUSA        | CA    | 91702    | (626) 523-1973 |
| J & M Cleaning Services LLC                    | 720 Flower St                   | BAKERSFIELD  | CA    | 93305    | (213) 297-9086 |
| Zeus Cleaning Service LLC                      | 3304 RIDGEMONT ST.              | BAKERSFIELD  | CA    | 93313    | (661) 549-2842 |
| VICTORIA GUTIERREZ                             | 1704 SAINT HELEN'S AVENUE       | BAKERSFIELD  | CA    | 93304    | (661) 889-0426 |
| Guadalupe's Cleaning Services LLC              | 6208 PATTON WAY                 | BAKERSFIELD  | CA    | 93308    | (661) 212-7425 |
| Azucena Sanchez                                | 1348 South Fairfax Road         | Bakersfield  | CA    | 93307    | (661) 563-4729 |
| Carmen Ochoa                                   | 114 Claudia Autumn Dr           | Bakersfield  | CA    | 93314    | (661) 212-3448 |
| Guillermina Gomez                              | 509 Bridle Ave.                 | BAKERSFIELD  | CA    | 93307    | (818) 744-3009 |
| Imelda's Cleaning Service                      | 10017 Palm Ave                  | BAKERSFIELD  | CA    | 93312    | (323) 350-3276 |
| Sky Cleaning Services, Inc                     | 5515 Summer Cypress Drive       | BAKERSFIELD  | CA    | 93313    | (661) 472-6374 |
| F & R Super Cleaner                            | 5907 Sherwood Lake Ct.          | BAKERSFIELD  | CA    | 93313    | (818) 590-5337 |
| Carreon Services LLC                           | 7709 Quest Street               | BAKERSFIELD  | CA    | 93307    | (661) 390-1338 |
| Lilly's Cleaning, LLC                          | 1907 Filson Street              | BAKERSFIELD  | CA    | 93307    | (661) 805-8164 |
| M & T Janitorial Service LLC                   | 11105 CAVE AVE                  | BAKERSFIELD  | CA    | 93312    | (661) 246-8176 |
| Four Hands Cleaning LLC                        | 605 Johndra Ave                 | BAKERSFIELD  | CA    | 93307    | (661) 770-7818 |
| Ben & Sons Commercial Cleanning LLC            | 4312 Tea Tree Ct.               | BAKERSFIELD  | CA    | 93304    | (661) 314-4003 |
| Lenik Cleaning Services LLC                    | 4304 Southern Breeze Dr.        | BAKERSFIELD  | CA    | 93313    | (661) 800-6984 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                      | Street Address                     | City           | State | ZIP Code | Phone          |
|-------------------------------------------|------------------------------------|----------------|-------|----------|----------------|
| RJS Services LLC                          | 616 Andrea Ave                     | BAKERSFIELD    | CA    | 93307    | (323) 527-6882 |
| Rocha Janitorial Services LLC             | 5300 Gorham Way #1                 | BAKERSFIELD    | CA    | 93309    | (661) 364-4591 |
| Elite Xpress Commercial Cleaning LLC      | 1630 Morning Dr.                   | BAKERSFIELD    | CA    | 93306    | (661) 493-3965 |
| Brightstar Commercial Cleaners LLC        | 6607 Wind Wolfs Lane               | BAKERSFIELD    | CA    | 93313    | (661) 493-6239 |
| Zenith Clean LLC                          | 9309 Spurs St                      | BAKERSFIELD    | CA    | 93307    | (661) 493-6229 |
| AG Office Services Cleaning Crew LLC      | 925 Yale Ave                       | BAKERSFIELD    | CA    | 93305    | (661) 472-3620 |
| Crystal Cleaning solution LLC             | 8048 Nettie Ct.                    | BAKERSFIELD    | CA    | 93306    | 805-663-9033   |
| Adalberto & Son Cleaning LLC              | 316 western dr.                    | BAKERSFIELD    | CA    | 93309    | (661) 567-5460 |
| Medrano Commercial Cleaning LLC           | 232 Louella Drive                  | BAKERSFIELD    | CA    | 93307    |                |
| Francisca Reynaga De Naranjo              | 4539 Maine Avenue                  | Baldwin Park   | CA    | 91706    | (626) 392-5896 |
| Anna Vera- Duran                          | 1345 1/2 Maine Ave.                | Baldwin Park   | CA    | 91706    | (626) 234-7592 |
| Niche Clean Solutions LLC                 | 4539 Maine Avenue                  | BALDWIN PARK   | CA    | 91706    | (626) 257-8995 |
| R.H. Cleaning and Landscape LLC           | 4511 Stewart Ave                   | BALDWIN PARK   | CA    | 91706    | (909) 242-6174 |
| Camacho Building Maintenance LLC          | 1765 Puente Ave. Space 18          | BALDWIN PARK   | CA    | 91706    | (626) 923-4009 |
| Del Toro Cleaning Services LLC            | 3103 Big Dalton Ave                | BALDWIN PARK   | CA    | 91706    | (626) 373-3130 |
| Protection Four Security LLC              | 3712 Monterey Ave                  | BALDWIN PARK   | CA    | 91706    | (323) 788-7643 |
| The Sparke Team LLC                       | 520 Lisa Ann Ct                    | BAY POINT      | CA    | 94565    | (714) 697-3489 |
| KLM Professional Cleaning LLC             | 842 Bluebell Way                   | BEAUMONT       | CA    | 92223    | (951) 348-2680 |
| On-Time Cleaning Services LLC             | 4022 Randolph St Unit B            | BELL           | CA    | 90201    | (323) 500-7229 |
| Plus Janitorial Services LLC              | 7017 Fishburn Avenue               | BELL           | CA    | 90201    | (323) 282-0378 |
| Sierra's Bears Cleaning Services LLC      | 6216 Otis Ave # A                  | BELL           | CA    | 90201    | (323) 312-9657 |
| Hunter Cleaning Services LLC              | 6632 Pine Ave                      | BELL           | CA    | 90201    | (323) 704-5016 |
| Raul A. Medrano dba RBM Cleaning Services | 6041 Buell St                      | BELL GARDENS   | CA    | 90201    | (323) 884-2196 |
| Jose Castillo                             | 9949 Flora Vista St. Apt #1        | Bellflower     | CA    | 90706    | (562) 506-6079 |
| Heidi's Commercial Cleaning LLC           | 2300 Pullman Ave                   | BELMONT        | CA    | 94002    | (510) 798-4340 |
| Whispering Breeze Cleaning Services LLC   | 8945 Helms Pl                      | BEVERLY HILLS  | CA    | 90212    | (310) 994-2744 |
| Luis Magallon                             | 411 Redtail Dr.                    | BREA           | CA    | 92823    | (714) 863-9740 |
| Felipe Castillo                           | 406 W. Imperial Hwy Apt 105        | BREA           | CA    | 92821    | (714) 812-5401 |
| M & J's Bay Area Cleaning Services        | 240 Laird Place                    | BRENTWOOD      | CA    | 94513    | (408) 337-7188 |
| Edgardo B. Relova                         | 5667 Los Alamos St.                | BUENA PARK     | CA    | 90620    | (562) 746-7694 |
| The New Safe Cleaning LLC                 | 6271 Darlington Avenue             | BUENA PARK     | CA    | 90621    | (562) 450-8629 |
| Day & Night Cleaning Service LLC          | PO Box 738                         | CABAZON        | CA    | 92230    | (619) 403-2894 |
| Cleaning Solutions Services LLC           | 165 Ripley St.                     | CAMARILLO      | CA    | 93010    | (805) 907-1040 |
| Camilla Andrez Inc.                       | 98 Carlyn Avenue                   | CAMPBELL       | CA    | 95008    | (650) 630-2380 |
| Jaqueline's Cleaning Service LLC          | 7439 Remmet Ave                    | CANOCA PARK    | CA    | 91303    | (818) 770-6579 |
| Victorian1 LLC                            | 7210 Jordan Avenue D8              | CANOCA PARK    | CA    | 91303    | (818) 770-6579 |
| Prestige Commercial Cleaning Services LLC | 28367 Sand Canyon Rd #50           | CANYON COUNTRY | CA    | 91387    | (661) 670-1104 |
| Warriors Of The Order, Inc.               | 3420 Vale Blossom Court - Apt# 101 | CARLSBAD       | CA    | 92010    | (760) 626-8474 |
| Brigita's Corner LLC                      | 935 Laguna Drive Apt. 57           | CARLSBAD       | CA    | 92008    | (760) 547-4145 |
| Pristine Performance Janitorial LLC       | 6930 Fair Oaks Blvd #156           | CARMICHAEL     | CA    | 95608    | (916) 226-0299 |
| Espi Solutions LLC                        | 20846 Margaret St                  | CARSON         | CA    | 90745    | (310) 418-2891 |
| R & E Commercial Cleaning LLC             | 15635 S. West Ave                  | CARUTHERS      | CA    | 93609    | (559) 824-6910 |
| Forever Clean LLC                         | 1340 Kinser Rd                     | CERES          | CA    | 95307    | (209) 919-0161 |
| Moua Xiong dba North Xiong Cleaning       | 480 Manzanita Ave Apt 2            | CHICO          | CA    | 95928    | (530) 566-3230 |
| Cleanex Cleaning LLC                      | 6939 Schaefer Ave Ste D-106        | CHINO          | CA    | 91710    | (909) 485-3342 |
| Beltran Commercial Cleaning LLC           | 583 1/2 McIntosh Street            | CHULA VISTA    | CA    | 91910    | (619) 964-1323 |
| Good Guys Pro Cleaning LLC                | 412 Horizon View Dr                | CHULA VISTA    | CA    | 91910    | (619) 723-8180 |
| Victor Gonzalez                           | 275 Orange Ave Space 126           | CHULA VISTA    | CA    | 91911    | (619) 666-6181 |
| Damian LLC                                | 1977 Geyersville Street            | CHULA VISTA    | CA    | 91913    | (619) 397-5340 |
| MC Carpet Cleaning LLC                    | 31 Kingwood Dr                     | CHULA VISTA    | CA    | 91911    | (619) 623-6752 |
| Hermelinda Arroyo de Aguilar              | 1673 Dunlin Ave Unit 1             | CHULA VISTA    | CA    | 91913    | (619) 836-4275 |
| Heros Commercial Cleaning, LLC            | 1449 Lilac Ave                     | CHULA VISTA    | CA    | 91911    | (619) 496-3595 |
| Busy Bee Janitorial Services LLC          | 8421 Sunrise Blvd                  | CITRUS HEIGHTS | CA    | 95610    | (916) 586-3792 |
| Chulas Cleaning LLC                       | 7546 Saint Philomena Way           | CITRUS HEIGHTS | CA    | 95610    | (916) 878-9220 |
| Sandra Muschetto LLC                      | 6733 Sunrise Blvd                  | CITRUS HEIGHTS | CA    | 95621    | (916) 504-1920 |
| Clean Plus Ultra LLC                      | 1365 Tulane Rd                     | CLAREMONT      | CA    | 91711    | (909) 319-8865 |
| Tim Miracle                               | 862 W. Santa Ana Ave               | Clovis         | CA    | 93612    | (559) 776-2526 |
| Chai Lee                                  | 290 W. Santa Ana Ave.              | CLOVIS         | CA    | 93612    | (559) 519-1499 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                          | Street Address                 | City               | State | ZIP Code | Phone          |
|---------------------------------------------------------------|--------------------------------|--------------------|-------|----------|----------------|
| Clue's Cleaning LLC                                           | 1724 Minnewawa Ave             | CLOVIS             | CA    | 93612    | (559) 213-3517 |
| Clovis Commercial Cleaning LLC                                | 4207 Sierra Madre              | CLOVIS             | CA    | 93619    | (559) 355-5858 |
| Moua's Janitorial Services, LLC                               | 1678 Getysburg Ave             | CLOVIS             | CA    | 93611    | (559) 307-4187 |
| XNV Cleaning Services LLC                                     | 2696 Stanford Ave.             | CLOVIS             | CA    | 93611    |                |
| Valadez Cleaning LLC                                          | 84294 Redondo Norte            | COACHELLA          | CA    | 92236    | (442) 306-0091 |
| YValadez Cleaning LLC                                         | 84294 Redondo Norte            | COACHELLA          | CA    | 92236    | (760) 984-7444 |
| Amen Commercial Cleaning L.L.C                                | 53-450 Tyler Street            | COACHELLA          | CA    | 92236    | (760) 413-1727 |
| Bright Empire LLC                                             | 3071 Prado Lane                | COLTON             | CA    | 92324    | (909) 531-0910 |
| Luis A. Fisher                                                | 212 W. Elm St.                 | COMPTON            | CA    | 90220    | (323) 420-3101 |
| Daniel Duenas Gonzalez                                        | 2058 Eoris St.                 | Compton            | CA    | 90222    | (111) 222-3333 |
| In & Out Cleaning Services LLC                                | 1109 South Willowbrook Avenue  | COMPTON            | CA    | 90220    | (310) 902-8919 |
| J & B Espineli Inc                                            | 2083 Bluerock CT               | CONCORD            | CA    | 94521    | (925) 481-6843 |
| Randall Inc.                                                  | 2144 Russell Drive             | Corona             | CA    | 92879    | (949) 337-3065 |
| Narindo Inc.                                                  | 888 Villa Montes Circle        | CORONA             | CA    | 92879    | (909) 633-2238 |
| From Dust to Shine, LLC                                       | 618 Shasta Lane                | COSTA MESA         | CA    | 92626    | (949) 629-8564 |
| Severo Joel Vargas-Bautista dba Magic World Cleaning Services | 3013 Coolidge Ave Apt. C       | COSTA MESA         | CA    | 92626    | (949) 402-5425 |
| Satisfied Cleaning Services Inc.                              | 5302 N. Grantland Drive        | COVINA             | CA    | 91722    | (626) 485-2544 |
| Germ Busters Building Maintenance LLC                         | 345 E School St # A            | COVINA             | CA    | 91723    | (626) 210-8322 |
| Alma's Quality Service LLC                                    | 38916 Road 124                 | CUTLER             | CA    | 93615    | (559) 725-2669 |
| Golden City Commercial Cleaning Enterprises LLC               | 4 Camelot Court Apt. A         | DALY CITY          | CA    | 94015    | (415) 336-0749 |
| Nathalia's Always Clean                                       | 203 MORTON DRIVE               | DALY CITY          | CA    | 94015    | (415) 286-4748 |
| Central Cleaning Services LLC                                 | 1517 Clark St                  | DELANO             | CA    | 93215    | (661) 553-5820 |
| Xpress Janitorial Services LLC                                | 1517 Clark St.                 | DELANO             | CA    | 93215    | (661) 553-5820 |
| Vargas Commercial Cleaning LLC                                | 9391 Bogart Ct                 | DELHI              | CA    | 95315    | (209) 661-3083 |
| Diana Jomaira Navas                                           | 67820 Alameda Drive            | DESERT HOT SPRINGS | CA    | 92240    | (760) 673-2499 |
| YP CLEANING LLC                                               | 2071 E. NEBRASKA AVE           | DINUBA             | CA    | 93618    | (559) 397-1429 |
| JETS Commercial Cleaning LLC                                  | 500 Evans Road                 | DIXON              | CA    | 95620    | (707) 771-0137 |
| L & R Cleaning Services                                       | 7344 Stewart & Gray Ave Unit D | DOWNEY             | CA    | 90241    | (562) 335-2954 |
| Gonzalez Cleaning Solutions Inc.                              | 13109 Blodgett Avenue          | DOWNEY             | CA    | 90242    | (323) 470-9683 |
| Dom's Pristine Cleaning Ltd Liability Co                      | 402 Brisbane St                | DUARTE             | CA    | 91010    | (626) 528-1505 |
| M and A Environmental Services LLC                            | 475 Larkspur Dr.               | EAST PALO ALTO     | CA    | 94303    | (650) 862-9542 |
| Butler Enterprise LLC                                         | 6539 Whitelily Street          | Eastvale           | CA    | 92880    | (619) 602-5804 |
| KleanCo Solutions LLC                                         | 6310 Hazel St                  | Eastvale           | CA    | 92880    | (951) 288-9453 |
| Bright Reflection Commercial Cleaning LLC                     | 244 Shady Lane Space 42        | EL CAJON           | CA    | 92021    | (858) 844-8615 |
| Just Cleans Janitorial Services, LLC                          | 1642 Pepper Dr.                | El Cajon           | CA    | 92021    | (619) 504-0494 |
| L & J Commercial Cleaning, LLC                                | 563 Broadway Apt 16            | EL CAJON           | CA    | 92021    | (619) 772-3620 |
| Media Luna Janitorial Service, LLC                            | P.O. Box 2290                  | EL GRANADA         | CA    | 94018    | (650) 291-8765 |
| Purified Hygienic Cleaning Services Inc.                      | 11690 Ramona Blvd. Apt 2       | EL MONTE           | CA    | 91732    | (626) 234-3259 |
| Juan's Commercial Cleaning, Inc.                              | 11141 Dodson Street            | EL MONTE           | CA    | 91733    | (626) 899-3428 |
| JC Commercial Cleaning Services LLC                           | 11905 Bonwood Rd               | EL MONTE           | CA    | 91732    | (626) 315-4126 |
| Super Clean Solutions LLC                                     | 9621 Darley Way                | ELK GROVE          | CA    | 95757    | (916) 701-6653 |
| So Clean & So Fresh LLC                                       | 8611 Disa Alpine Way           | ELK GROVE          | CA    | 95624    | (916) 585-1592 |
| PNC Janitorial Services LLC                                   | 8653 Golden Sage Dr            | ELK GROVE          | CA    | 95624    | (916) 479-6096 |
| The Cleaning Genies LLC                                       | 8886 Solo Way                  | ELK GROVE          | CA    | 95757    | (209) 636-8034 |
| A1 Fresh Cleaning Services LLC                                | 9401 Trebbiano Circle          | ELK GROVE          | CA    | 95624    | (916) 291-3251 |
| Minority Cleaning Services, LLC                               | 9401 Malheur Way               | ELK GROVE          | CA    | 95758    |                |
| C&H Commercial Cleaning LLC                                   | 9697 Philta Way                | ELK GROVE          | CA    | 95757    | (559) 290-1521 |
| M&H Janitorial LLC                                            | 2124 Royal Enfield Ct.         | ELVERTA            | CA    | 95626    | (916) 955-5966 |
| Ninos Cleaning Services LLC                                   | PO BOX 189                     | EMPIRE             | CA    | 95319    | (209) 408-4399 |
| Wild Thistle Enterprises, LLC                                 | P.O. Box 230471                | ENCINITAS          | CA    | 92023    | (760) 815-4681 |
| Brighter Day Commercial Cleaning LLC                          | 14159 Escalon Belota Rd        | ESCALON            | CA    | 95320    | (209) 629-1043 |
| SoCal Cleaning Vets, LLC                                      | 29738 NandinaDr                | ESCONDIDO          | CA    | 92026    | (619) 777-0322 |
| Arnulfo & Teresa Aguilar                                      | P.O. Box 432                   | ESCONDIDO          | CA    | 92033    | (760) 580-9488 |
| Good as New Cleaning Services, LLC                            | 1540 S Escondido Blvd.         | ESCONDIDO          | CA    | 92025    | (213) 651-7149 |
| DJMF Cleaning Services LLC                                    | 4974 Hillhurts Drive           | FAIR OAKS          | CA    | 95628    | (916) 878-9606 |
| Liberty Janitorial LLC                                        | 1025 Eisenhower St.            | FAIRFIELD          | CA    | 94533    | (707) 419-2900 |
| Pristine Building Maintenance LLC                             | 1022 Prairie Drive             | FAIRFIELD          | CA    | 94585    | (510) 660-1941 |
| Beary Clean LLC                                               | 4109 Cedar Creek Ct            | FAIRFIELD          | CA    | 94534    |                |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                            | Street Address                 | City      | State | ZIP Code | Phone          |
|-------------------------------------------------|--------------------------------|-----------|-------|----------|----------------|
| Julieta Sosa dba Sosa's Cleaning Services       | 1560 Cardella Street           | FIREBAUGH | CA    | 93622    | (559) 517-1023 |
| Cagle Cleaning Services LLC                     | 6613 Fairchild St              | FONTANA   | CA    | 92336    | (951) 347-3272 |
| Williams House LLC                              | 14575 Glenoak                  | Fontana   | CA    | 92337    | (909) 241-5428 |
| Alvarez Cleaning LLC                            | 13953 El Camino Place          | FONTANA   | CA    | 92337    | (562) 686-6405 |
| Magical Cleaning Services LLC                   | 16228 Castello Lane            | FONTANA   | CA    | 92336    | (909) 306-9966 |
| Mickelson Commercial Janitorial LLC             | P.O. Box 538                   | Fremont   | CA    | 94537    | (510) 676-5667 |
| ReyCis Cleaning Services LLC                    | 2648 East buckingham Way       | FRESNO    | CA    | 93726    | (559) 705-7483 |
| Advanced Specialty Cleaning Inc                 | P.O. Box 15157                 | FRESNO    | CA    | 93702    | (559) 790-2839 |
| Lee Cleaning LLC                                | 6135 N. Tenth Street           | FRESNO    | CA    | 93710    | (559) 288-2092 |
| Arthur J. Stehlik Jr.                           | 1545 N. Arthur Avenue          | Fresno    | CA    | 93728    | (559) 433-5732 |
| Ofelia Castellanos                              | 5111 W. University Avenue      | Fresno    | CA    | 93722    | (559) 367-5783 |
| Orlanda D. Lopez                                | 5754 E Booker                  | Fresno    | CA    | 93727    | (559) 451-6935 |
| Cai Vue dba CAICLEANING                         | 5719 E. BERNADINE DRIVE        | FRESNO    | CA    | 93727    | (209) 485-2933 |
| Rocky Yang                                      | 6079 E. Hampton Way            | FRESNO    | CA    | 93727    | (559) 722-2300 |
| Gene Moua                                       | 3890 E. SANTA ANA AVE          | FRESNO    | CA    | 93726    | (559) 801-3533 |
| Javier Gutierrez                                | 5328 E. Truman Ave.            | FRESNO    | CA    | 93725    | (559) 475-2831 |
| Efrain De Jesus Velarde dba Velarde Maintenance | 1541 N. ELLENDALE AVE          | FRESNO    | CA    | 93722    | (559) 430-6608 |
| Central Valley Envirocare                       | 1221 W. LORENA AVE.            | FRESNO    | CA    | 93706    | (559) 287-1726 |
| Chee Vang dba Chee Vang                         | 4220 E. Andrews Avenue         | FRESNO    | CA    | 93726    | (559) 259-0298 |
| A&B Complete Cleaning, LLC                      | 2319 S. Price Ave              | FRESNO    | CA    | 93725    | (559) 474-0163 |
| TECO, INC                                       | 3522 E. ALTA AVE.              | FRESNO    | CA    | 93702    | (559) 373-1063 |
| Ethan's Janitorial, LLC                         | 4501 W. Manning Ave            | FRESNO    | CA    | 93706    | (559) 803-1951 |
| Clean Sweep Commercial, LLC                     | 3138 W. Dakota Ave #158        | FRESNO    | CA    | 93722    | (559) 260-3222 |
| TNG Janitorial Services LLC                     | 2309 N. Price Ave.             | FRESNO    | CA    | 93703    | (559) 458-9163 |
| Mimi's Janitorial Service, LLC.                 | 2519 S. Rabe Ave               | FRESNO    | CA    | 93727    | (559) 999-0465 |
| Sunset Cleaning LLC                             | 6780 E. WOODWARD AVE.          | FRESNO    | CA    | 93727    | (209) 422-1977 |
| DECL Cleaning Services LLC                      | 370 N. Orangewood Ave          | FRESNO    | CA    | 93727    | (559) 355-3052 |
| MC Janitorial LLC                               | 3515 Mayfair Drive South       | FRESNO    | CA    | 93703    | (559) 519-8105 |
| Shoua Cleaning Service LLC                      | 1931 S. Woodrow                | FRESNO    | CA    | 93702    | (559) 495-8708 |
| I.K.G Cleaning Company LLC                      | 4323 N. Cedar Avenue Apt. 124  | FRESNO    | CA    | 93726    | (559) 284-8696 |
| Sharp Commercial Cleaning LLC                   | 3916 East Dwight Way Apt. 103  | FRESNO    | CA    | 93702    | (559) 519-1060 |
| A&R Commercial Cleaning Services LLC            | 3522 W. University Ave         | FRESNO    | CA    | 93722    | (559) 307-3459 |
| TSX Commercial Cleaning Services LLC            | 5593 E. Burns Ave              | FRESNO    | CA    | 93727    | (559) 284-9449 |
| Lugo Commercial Cleaning LLC                    | 5813 E. Atchinson St.          | FRESNO    | CA    | 93727    | (559) 704-0311 |
| Fresh Commercial Cleaning Services LLC          | 935 South Park Circle Drive    | FRESNO    | CA    | 93727    | (559) 473-6905 |
| Sofia Janitorial Services LLC                   | 4023 West Clinton Ave Apt # 16 | FRESNO    | CA    | 93722    | (559) 577-4639 |
| KBL COMMERCIAL CLEANING SERVICES LLC            | 550 E Bullard Ave Apt 127      | FRESNO    | CA    | 93710    | (559) 785-5095 |
| HANGS LLC                                       | 5470 E. Nine Ave               | FRESNO    | CA    | 93727    | (559) 917-0107 |
| J&M COMMERCIAL CLEANING SERVICES LLC            | 5650 E Tower Ave               | FRESNO    | CA    | 93727    | (559) 367-9752 |
| JM Janitorial Service LLC                       | 125 E. Dakota Ave #112         | FRESNO    | CA    | 93704    | (559) 420-2287 |
| Klean Xpress LLC                                | 744 E. San Bruno               | FRESNO    | CA    | 93710    | (559) 313-6974 |
| Heu's Cleaning LLC                              | 6349 N. Sharon Ave             | FRESNO    | CA    | 93710    | (559) 365-3608 |
| Diamond Jnt LLC                                 | 7026 E. Cortland Ave           | FRESNO    | CA    | 93737    | (408) 209-6550 |
| BNC's Commercial Cleaners, LLC                  | 3472 N. Laverne Ave.           | FRESNO    | CA    | 93727    | (619) 851-2552 |
| L & J Commercial Cleaning LLC                   | 4258 W. Figarden Drive #168    | FRESNO    | CA    | 93722    | (619) 772-3620 |
| Montoya Janitorial Services LLC                 | 4774 W. Clinton Ave            | FRESNO    | CA    | 93722    | (909) 242-9149 |
| DMT Cleaning LLC                                | 4598 E Booker Ave              | FRESNO    | CA    | 93725    | (559) 313-6743 |
| T & J Commercial Cleaning Services LLC          | 7087 N. Thorne Ave #119        | FRESNO    | CA    | 93650    | (510) 705-2505 |
| Valley Janitorial Services, LLC                 | 3667 N. Fruit Ave              | FRESNO    | CA    | 93705    | (559) 403-8235 |
| Dollar\$ Cleaning Services, LLC                 | 3644 E. Redlands Ave           | FRESNO    | CA    | 93726    | (408) 608-8052 |
| OJS Facility Services LLC                       | 6135 W. San Jose Ave           | FRESNO    | CA    | 93723    | (559) 978-7752 |
| Irene Bravo Janitorial Cleaning Services LLC    | 5670 W. Hedges Ave             | FRESNO    | CA    | 93722    | (559) 790-3060 |
| PBJCE Services LLC                              | 2477 S. Willow Ave             | FRESNO    | CA    | 93725    | (559) 801-2347 |
| YENGLEELLC                                      | 4006 E. Cortland Ave           | FRESNO    | CA    | 93726    | (559) 824-8610 |
| Seablinks, LLC                                  | 7116 N. Mitre Ave              | FRESNO    | CA    | 93722    | (559) 341-5750 |
| J&E Cleaning Services LLC                       | 4974 E. Grove Ave              | FRESNO    | CA    | 93725    | (559) 768-5673 |
| TSC Cleaning Services LLC                       | 3309 E. Cornell Ave            | FRESNO    | CA    | 93703    | (559) 761-2038 |
| OB Cleaning Pros LLC                            | 445 S. Maple Ave. Apt S        | FRESNO    | CA    | 93702    | 562-416-8776   |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                               | Street Address             | City          | State | ZIP Code | Phone          |
|----------------------------------------------------|----------------------------|---------------|-------|----------|----------------|
| BCS Janitorial LLC                                 | 4039 W. Weldon Ave.        | FRESNO        | CA    | 93722    |                |
| JP Xtreme Cleaning LLC                             | 5739 N CEDAR AVE           | FRESNO        | CA    | 93710    | (559) 770-4303 |
| Fresno Cleaning Services LLC                       | 4573 E. Rialto Ave         | FRESNO        | CA    | 93726    | (559) 373-3136 |
| The Clean Orbit Janitorial Services, Inc.          | 8078 N. Maroa Ave. #204    | FRESNO        | CA    | 93711    |                |
| Cardenas Cleaning, LLC                             | 400 N Roosevelt Ave        | FULLERTON     | CA    | 92832    | (714) 757-1392 |
| Isis Total Cleaning Solutions                      | 2606 Milton Ave, #4        | FULLERTON     | CA    | 92831    | (714) 493-8327 |
| Vandelay Cleaning LLC                              | 550 Williamson Ave Apt 15  | FULLERTON     | CA    | 92832    | (714) 813-1863 |
| Best Jan, Inc                                      | 13692 Fernwood Drive       | GARDEN GROVE  | CA    | 92843    | (714) 337-4381 |
| SoCal Building Services, LLC                       | 11971 Jacalene Lane        | GARDEN GROVE  | CA    | 92840    | (714) 443-1752 |
| J & A Ortega, LLC                                  | 14300 Clinton St Spc #68   | GARDEN GROVE  | CA    | 92843    | (714) 561-8580 |
| Vicks Cleaning Services, LLC                       | 10412 Park Ave             | GARDEN GROVE  | CA    | 92840    | (714) 658-0820 |
| Adyma Cleaning Services LLC                        | 12861 West St Spc 66       | GARDEN GROVE  | CA    | 92840    | (714) 718-0449 |
| Manuel Gutierrez Tello                             | 10806 Dorothy Ave.         | Garden Grove  | CA    | 92843    | (714) 264-6795 |
| Teresa Salas                                       | 12752 Arletta Cir.         | Garden Grove  | CA    | 92840    | (714) 873-0533 |
| Salvador Antonio Hernandez                         | 12465 Firebrand St.        | Garden Grove  | CA    | 92840    | (714) 292-5991 |
| Complete Solution LLC                              | 9721 Garden Grove          | GARDEN GROVE  | CA    | 92844    | (714) 605-8773 |
| Luisa Carlos                                       | 12560 Haster St #228       | GARDEN GROVE  | CA    | 92840    | (714) 600-9316 |
| Beatriz Baray                                      | 1401 W 169th St #18        | GARDENA       | CA    | 90247    | (424) 380-0506 |
| Encore Cleaning Services LLC                       | 7577 Hempstead Avenue      | GOLETA        | CA    | 93117    | (805) 455-2708 |
| AA Prestige Cleaning LLC                           | 17149 Donmetz Street       | GRANADA HILLS | CA    | 91344    | (619) 633-0993 |
| Thomas Ouimet                                      | 17355 Chatsworth Street #6 | Granada Hills | CA    | 91344    | (805) 501-2722 |
| Delfin LLC                                         | 22444 De Berry St.         | GRAND TERRACE | CA    | 92313    | (909) 213-5713 |
| LJS Cleaning Services LLC                          | 22111 Newport Ave          | GRAND TERRACE | CA    | 92313    | (909) 279-6477 |
| Raul Echeverria                                    | 686 S. 8th Street          | GROVER BEACH  | CA    | 93433    | (805) 710-0038 |
| Mrs. Paulina Santana dba Huchin Cleaner Service    | P.O. Box 1355              | GROVER BEACH  | CA    | 93433    | (805) 602-7694 |
| E & I Cleaning Services, LLC                       | 1455 Ramona Ave., Apt 1    | GROVER BEACH  | CA    | 93433    | (805) 202-1580 |
| C & M Cleaning LLC                                 | 4637 10th Street           | GUADALUPE     | CA    | 93434    | (805) 878-4018 |
| RGR Cleaning Company LLC                           | 236 Point Sal Dunes Way    | GUADALUPE     | CA    | 93434    | (805) 319-5963 |
| CARMEN ARELLANO                                    | 1198 GREENFIELD AVE.       | HANFORD       | CA    | 93230    | (559) 380-5725 |
| FC Cleaners, LLC                                   | 10801 Thompson Drive       | HANFORD       | CA    | 93230    | (559) 309-7522 |
| C.K. Your Cleaning Solutions, LLC.                 | 10801 Thompson Dr.         | HANFORD       | CA    | 93230    | (559) 572-6482 |
| GTZ Commercial Cleaning Services LLC               | 991 North White Street     | HANFORD       | CA    | 93230    | (559) 670-9611 |
| Hernandez Professional Cleaning Services LLC       | 10080 Martin Rd            | HANFORD       | CA    | 93230    | (559) 572-7205 |
| JB Janitorial Services LLC                         | 3131 W. 134th St. Apt B    | HAWTHORNE     | CA    | 90250    | (323) 598-0546 |
| Good Clemer Janitorial Services LLC                | 11617 Eucalyptus Ave.      | Hawthorne     | CA    | 90250    | (310) 502-2478 |
| About Our Fathers Business LLC                     | 11889 Gale Ave             | HAWTHORNE     | CA    | 90250    | (562) 469-9619 |
| Israel Martinez-Hernandez                          | 26351 Gading Rd            | Hayward       | CA    | 94544    | (510) 717-0990 |
| NRAAA Janitorial Services LLC                      | 26343 Regal Ave            | HAYWARD       | CA    | 94544    | (510) 209-1979 |
| CamiRoj Cleaning Services LLC                      | 27500 Tampa Ave Apt#96     | HAYWARD       | CA    | 94544    | (510) 417-5481 |
| M & S Cleaning Services                            | 28240 Armour Street        | HAYWARD       | CA    | 94545    | (510) 825-5248 |
| Ramas Commercial Cleaning Services LLC             | 27459 Palmwood Ave.        | HAYWARD       | CA    | 94545    | (510) 712-3479 |
| Krispy Klean and Associates LLC                    | 27738 Orlando Ave          | HAYWARD       | CA    | 94545    | (510) 674-3217 |
| Le Balai Cleaning Services LLC                     | 244 W Harder Rd            | HAYWARD       | CA    | 94544    | (510) 875-4053 |
| Zepeda's Cleaning LLC                              | 681 Overhill Dr            | HAYWARD       | CA    | 94544    | (650) 743-2512 |
| Fresh & Clean LLC                                  | 344 Hyde Dr                | HAYWARD       | CA    | 94544    | (510) 825-9928 |
| Angel's Cleaning Services, Inc                     | 22152 Moselle Ct           | HAYWARD       | CA    | 94541    | (510) 677-3297 |
| Global Cleaning Service LLC                        | 222 Rondale Ct             | HAYWARD       | CA    | 94541    | (510) 826-8559 |
| I&K Janitorial Services                            | 26351 Gading Road          | HAYWARD       | CA    | 94541    |                |
| Arturo Orta Torrijos and Guillermina Orta Esquivel | 43705 Elliot Ct            | HEMET         | CA    | 92544    | (951) 480-8384 |
| Millennium Cleaning LLC                            | 25080 Liege Drive          | HEMET         | CA    | 92544    | (760) 644-1120 |
| Eve's Professional Cleaning LLC                    | 24831 Marne Court          | HEMET         | CA    | 92544    | (909) 747-5161 |
| KJs One Stop Janitorial Services LLC               | 43620 Orinoco Lane         | HEMET         | CA    | 92544    | (619) 955-9792 |
| Golden Cleaning Services LLC                       | 26141 Lodgepole Court.     | HEMET         | CA    | 92544    | (951) 380-4133 |
| Nandi Cleaning LLC                                 | 241 S Yale St Apt 509      | HEMET         | CA    | 92544    | 95 1350547     |
| Knusaha Inc.                                       | 3095 Shauna Dr             | HIGHLAND      | CA    | 92346    | (213) 595-3466 |
| I Love Lucys Cleaning LLC                          | 20465 Opal Ct              | HILMAR        | CA    | 95324    | (209) 632-6985 |
| S & S Commercial Cleaning LLC                      | 7605 Lander Ave            | HILMAR        | CA    | 95324    | (209) 678-7922 |
| Fenix Cleaning Service LLC                         | 31068 Oak Valley Dr.       | HOMELAND      | CA    | 92548    | (951) 251-2841 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                             | Street Address                  | City             | State | ZIP Code | Phone          |
|------------------------------------------------------------------|---------------------------------|------------------|-------|----------|----------------|
| Adriana Vasquez                                                  | 6401 Viking Circle              | Huntington Beach | CA    | 92647    | (714) 615-0064 |
| Munguia's Cleaning Services Inc.                                 | 309 E. Hillcrest Blvd #627      | INGLEWOOD        | CA    | 90301    | (619) 791-0364 |
| Perfect Timing Inc                                               | 812 Larch Street                | INGLEWOOD        | CA    | 90301    | (747) 800-1975 |
| NiceFeetZzz LLC                                                  | 517 West Queen St # 8           | INGLEWOOD        | CA    | 90301    | (714) 787-7223 |
| MANE Cleaning LLC                                                | 912 S Ash Ave.                  | INGLEWOOD        | CA    | 90301    | (424) 456-0411 |
| LRJ 70 UNLTD LLC                                                 | 836 Centinela Ave # 2           | INGLEWOOD        | CA    | 90302    | (323) 338-1891 |
| RP CLEANING SERVICES LLC                                         | 711 Queen St # 102              | INGLEWOOD        | CA    | 90301    | (323) 602-4733 |
| Good Service Cleaning, Inc.                                      | 3 Alcamo                        | IRVINE           | CA    | 92614    | (949) 350-4404 |
| Francisco Javier Silva                                           | 3591 Claremont St               | IRVINE           | CA    | 92614    | (949) 439-8886 |
| Lynda L. Giedd dba Mollies Cleaning                              | 15724 Lyons Valley Road, SPC 24 | JAMUL            | CA    | 91935    | (619) 917-7998 |
| NVS Cleaning LLC                                                 | 6770 Pats Ranch Rd              | JURUPA VALLEY    | CA    | 91752    | (951) 254-1361 |
| D. Excellence LLC                                                | 5447 Troth St                   | JURUPA VALLEY    | CA    | 91752    | (951) 399-9750 |
| Inland Empire Cleaning Services LLC                              | 5970 Troth St                   | JURUPA VALLEY    | CA    | 91752    | (951) 906-7839 |
| Leticia Huesca                                                   | 790 S 18th Ave                  | KERMAN           | CA    | 93630    | (559) 770-9912 |
| Ortega's Cleaning LLC                                            | 804 S. 18th Street              | KERMAN           | CA    | 93630    | (559) 367-6370 |
| Herrera's Commercial Cleaning Services LLC                       | 16176 Cyndi Ave                 | KERMAN           | CA    | 93630    | (559) 905-3793 |
| K & JC Cleaning LLC                                              | 15880 W. Gateway Blvd. #211     | KERMAN           | CA    | 93630    | (559) 755-0313 |
| Riveras Maintenance LLC                                          | 5554 7th St.                    | KEYES            | CA    | 95328    | (310) 213-1985 |
| Everardo Coria Morales dba E & M Cleaning Service's              | 304 Alpine St                   | LA HABRA HEIGHTS | CA    | 90631    | (562) 665-3283 |
| Hutcherson Commercial Cleaning LLC                               | 8008 Morocco Lane               | LA MESA          | CA    | 91942    | (619) 757-8793 |
| Gerardo Catalan                                                  | 5545 Morro Way Apt #Q12         | LA MESA          | CA    | 91942    | (619) 804-1123 |
| Daryl Howard                                                     | 5431 Lake Murray Blvd. Unit 12  | LA MESA          | CA    | 91942    | (619) 674-0155 |
| Jollie's Cleaning Service LLC                                    | 838 Orrington Avenue            | LA PUENTE        | CA    | 91744    | (626) 602-6602 |
| FAMA Services LLC                                                | 857 N. Eldon Ave.               | LA PUENTE        | CA    | 91744    | (626) 391-3128 |
| Eneida Hernandez                                                 | 29369 Breakwater St             | LAKE ELSINORE    | CA    | 92530    | (949) 351-6330 |
| DK Upkeep LLC                                                    | 29164 Evans Way                 | LAKE ELSINORE    | CA    | 92530    | (909) 573-3425 |
| Everise Clean LLC                                                | 29910 Dune Primrose             | LAKE ELSINORE    | CA    | 92530    | (951) 290-8428 |
| RBN Janitorial Services, LLC                                     | P.O Box 871                     | LAKE FOREST      | CA    | 92609    | (949) 813-6396 |
| Terrazas Cleaning LLC                                            | 11885 Vanpor Avenue             | Lakeview Terrace | CA    | 91342    | (818) 744-3843 |
| Ponce Cleaning System LLC                                        | 4929 Lorelei Ave                | LAKEWOOD         | CA    | 90712    | (562) 824-5524 |
| Martimiano Casillas                                              | 20519 Pioneer Blvd              | LAKEWOOD         | CA    | 90715    | (562) 360-9767 |
| H & C Business Group LLC                                         | 5209 Coke Ave                   | LAKEWOOD         | CA    | 90712    | (562) 972-1813 |
| Alejandro Estrada Padilla                                        | 1839 Grandville Way             | LANCASTER        | CA    | 93535    | (661) 537-4652 |
| Plan B & D Cleaning Team LLC                                     | 6121 W. Spice Street            | LANCASTER        | CA    | 93536    | (661) 360-2456 |
| 5 Star Cleaning Services Inc.                                    | 2005 W. Norberry Street         | LANCASTER        | CA    | 93536    | (661) 390-3161 |
| Providence Cleaning Solution LLC                                 | 714 Geneva Court                | LANCASTER        | CA    | 93535    | (661) 388-7467 |
| Lou's Cleaning & Sanitation Solutions Inc                        | 45800 Challenger Way            | LANCASTER        | CA    | 93535    | (323) 877-9578 |
| HQ Cleaning Services                                             | 1147 west Ives brook            | LANCASTER        | CA    | 93534    | (661) 390-3161 |
| Opa Clean Services LLC                                           | 303 W. Avenue J9                | LANCASTER        | CA    | 93534    | (904) 554-9084 |
| A & Q COMMERCIAL SERVICES, LLC                                   | 7155 Sawtooth Dr                | LAS VEGAS        | CA    | 89119    | (626) 991-0569 |
| Jose's Cleaning Service LLC                                      | 152 J Street                    | LATHROP          | CA    | 95330    | (209) 402-5716 |
| Ernestine Resendez and Emy Resendez dba Emy's Janitorial Service | P.O.Box 498                     | LATON            | CA    | 93242    | (559) 270-7052 |
| C & C Janitorial Services, LLC                                   | 4337 W. 166th Street            | LAWNDALE         | CA    | 90260    | (424) 391-0405 |
| Cardenas & Barrientos Janitorial Services LLC                    | 1863 Bakersfield Street Unit A  | LEMON GROVE      | CA    | 91945    | (619) 279-6169 |
| Jefferson's LLC                                                  | P.O. Box 1083                   | LEMON GROVE      | CA    | 91946    | (619) 966-5804 |
| Professional Deep Cleaning Service LLC                           | 2735 Mercury Dr                 | LEMON GROVE      | CA    | 91945    | (619) 273-6144 |
| Juan & Irma Cleaning Services LLC                                | 2020 Bonita Street              | LEMON GROVE      | CA    | 91945    | (619) 840-4698 |
| Regino Flores                                                    | 550 E. Hanford Armona Rd # 140  | LEMOORE          | CA    | 93245    | (559) 904-9161 |
| Valles & Santillan Commercial Cleaning LLC                       | 1178 Belinda Dr.                | LEMOORE          | CA    | 93245    | (559) 212-7571 |
| PST Dream Clean Janitorial LLC                                   | 1302 Hillwood Loop              | LINCOLN          | CA    | 95648    | (916) 884-4451 |
| Marys Commercial Cleaning Services LLC                           | 455 Joiner Pkwy Apt. 60         | LINCOLN          | CA    | 95648    | (916) 305-2721 |
| Ram Dass Janitorial LLC                                          | 1510 El Camino Verde Dr         | LINCOLN          | CA    | 95648    |                |
| Youa Thao                                                        | 1063 E. Hickory St.             | Lindsay          | CA    | 93247    | (559) 241-9008 |
| Rico Cleaning LLC                                                | 969 W. Yale Ave                 | LINDSAY          | CA    | 93247    | (559) 350-6554 |
| MR Cleaning Service LLC                                          | 264 W. Tulare Rd                | LINDSAY          | CA    | 93247    | (559) 333-7188 |
| Lopes View LLC                                                   | 2881 Evergreen Ct.              | LIVINGSTON       | CA    | 95334    | (209) 672-2383 |
| Wendy Fresh LLC                                                  | 25156 Barton Road               | LOMA LINDA       | CA    | 92354    | (909) 975-0236 |
| Soleram Solutions LLC                                            | 25026 Prospect Ave              | LOMA LINDA       | CA    | 92354    | (909) 747-2228 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                              | Street Address                   | City          | State | ZIP Code | Phone          |
|---------------------------------------------------|----------------------------------|---------------|-------|----------|----------------|
| Karina Lazaro                                     | 525 N. 2nd Street                | LOMPOC        | CA    | 93436    | (805) 451-6195 |
| Joe Williams Cleaning Service LLC                 | 808 West Fir Ave                 | LOMPOC        | CA    | 93436    | (805) 291-2246 |
| RizingPhenixx LLC                                 | 1229 W Maddox St                 | LONG BEACH    | CA    | 90810    | (562) 209-1865 |
| Victor M DeAnda, LLC                              | 1403 Obispo Ave                  | LONG BEACH    | CA    | 90804    | (562) 685-1600 |
| JB Commercial Cleaning, LLC                       | 406 Silva Street                 | LONG BEACH    | CA    | 90805    | (562) 243-9308 |
| Beach City Cleaning, LLC                          | 1467 Cerritos Ave                | LONG BEACH    | CA    | 90813    | (562) 293-8120 |
| SAGA CLEANING SERVICE, INC                        | 1054 Termino Ave #2              | LONG BEACH    | CA    | 90804    | (562) 200-9186 |
| AAM Janitorial LLC                                | 1335 Stanley Ave                 | LONG BEACH    | CA    | 90804    | (562) 533-3366 |
| Alicia Romero                                     | 1474 Gardenia Ave.               | LONG BEACH    | CA    | 90813    | (562) 841-9733 |
| Klean It Up Cleaning Services Inc.                | 1210 E. 52nd Street #3           | LONG BEACH    | CA    | 90805    | (562) 726-6985 |
| Blanca Martinez dba Martinez Cleaning Service     | 10636 S. Budlong Ave             | LOS ANGELES   | CA    | 90044    | (323) 984-1016 |
| Brenda's Commercial Cleaning LLC                  | 3826 6th Ave                     | LOS ANGELES   | CA    | 90008    | (562) 715-3335 |
| The Light Shine Cleaning LLC                      | 1801 W. Adams Blvd. #105         | LOS ANGELES   | CA    | 90018    | (323) 732-4640 |
| ECMA Maintenance, LLC                             | 2420 1/2 Houston Street          | LOS ANGELES   | CA    | 90033    | (323) 533-8090 |
| Evercleanest Janitorial Services LLC              | 263 1/2 W 41st Street            | LOS ANGELES   | CA    | 90037    | (323) 559-8613 |
| Marilee Franquez dba Franquez Cleaning            | 5127 Coringa Drive               | LOS ANGELES   | CA    | 90042    | (323) 947-5002 |
| JK Commercial Cleaning LLC                        | 339 S. Ardmore Avenue Apt. 228   | LOS ANGELES   | CA    | 90020    | (213) 507-4298 |
| S.C. South-Cali Maintenance LLC                   | 1646 W. 38th Place               | LOS ANGELES   | CA    | 90062    | (213) 359-7188 |
| Dignity Cleaning Services, Inc.                   | 3221 Arvia Street                | LOS ANGELES   | CA    | 90065    | (323) 573-6254 |
| Greenspark Janitorial Services LLC                | 3425 11th Avenue                 | LOS ANGELES   | CA    | 90018    | (323) 334-6627 |
| Dust Busters Cleaning Services LLC                | 3517 Chadwick Drive              | LOS ANGELES   | CA    | 90032    | (323) 335-6482 |
| Fast Quality Cleaning Inc.                        | 160 E. 53rd Street               | LOS ANGELES   | CA    | 90011    | (323) 456-9356 |
| C and F Cleaning Services Inc.                    | 2701 Wilshire Blvd. #607         | LOS ANGELES   | CA    | 90057    | (213) 477-4473 |
| A & D Cleaning Services LLC                       | 1228 East 118th Street           | LOS ANGELES   | CA    | 90059    | (323) 458-9533 |
| MALDONADOS CLEANING LLC                           | 1210 W. 65th Pl.                 | LOS ANGELES   | CA    | 90044    | (323) 535-5770 |
| Clean Streak Corp                                 | 7850 S Normandie Ave # 18        | LOS ANGELES   | CA    | 90044    | (310) 502-3880 |
| J Sazo Cleaning Inc                               | 705 1/2 W 41st Drive             | LOS ANGELES   | CA    | 90037    | (213) 432-9153 |
| Clean Sweep Cleaning Services LLC                 | 227 E 110th St                   | LOS ANGELES   | CA    | 90061    | (424) 944-6469 |
| PRISTINE SERVICES INC                             | 8711 South Harvard Blvd Apt 539  | LOS ANGELES   | CA    | 90047    | (310) 908-2564 |
| JB&LM L.L.C.                                      | 1597 W 29th St                   | LOS ANGELES   | CA    | 90007    | (626) 391-8811 |
| Alatorre's Cleaning Services LLC                  | 751 E 98th St.                   | LOS ANGELES   | CA    | 90002    | (323) 571-2678 |
| Kanu's Cleaning Services LLC                      | 2138 E 111TH ST                  | LOS ANGELES   | CA    | 90059    | (323) 713-3444 |
| #TEAMYOUNG LLC                                    | 1438 W 97th st                   | LOS ANGELES   | CA    | 90047    | (323) 677-8949 |
| Tippins Clean and Disinfect Services LLC          | 6572 5th Ave                     | LOS ANGELES   | CA    | 90043    | (619) 592-1209 |
| Ruben Garcia Uribe                                | 1910 11th Street                 | LOS OSOS      | CA    | 93402    | (805) 748-3291 |
| Leysa Cleaning Service, Inc.                      | 4343 Martin Luther King Jr. Blvd | LYNWOOD       | CA    | 90262    | (323) 424-9178 |
| G & M Commercial Cleaning, LLC                    | 10812 California Ave             | LYNWOOD       | CA    | 90262    | (310) 995-7789 |
| Green Maintenance Services LLC                    | 9941 State St Apt A              | LYNWOOD       | CA    | 90262    | (323) 906-4569 |
| Teresa and Nicolas Arreguin dba Arreguin Cleaning | 1416 Robinwood Way               | MADERA        | CA    | 93638    | (818) 263-7218 |
| T & M Janitorial Services                         | 1416 Wessmith Way                | MADERA        | CA    | 93638    | (559) 474-7319 |
| Castillo Perez Family, LLC                        | 650 Bernardi Ave                 | MADERA        | CA    | 93637    | (559) 871-9713 |
| One Main Janitorial, Inc                          | 3554 ROCKY BOTTOM ST             | MADERA        | CA    | 93637    | (559) 481-2512 |
| K & C Cleaning Services, LLC                      | 1508 Robinwood Way               | MADERA        | CA    | 93638    | (559) 416-0185 |
| Clean Tech Building Maintenance LLC               | 972 Stanford Ave                 | MADERA        | CA    | 93637    | (925) 998-2311 |
| Daza's Janitorial Service LLC                     | 1270 Lucca Ct.                   | MADERA        | CA    | 93637    |                |
| F & E Cleaning Services Inc.                      | 650 Bernardi Ave.                | MADERA        | CA    | 93638    | (559) 871-9713 |
| Alfonso Nunez dba A & J Cleaning Service          | 1192 Marguerite Ave              | MANTECA       | CA    | 95336    | (209) 302-2199 |
| Cheng Her                                         | 5578 Meadow Brook Way            | MARYSVILLE    | CA    | 95901    | (530) 301-5885 |
| S&M Cleaners LLC                                  | 761 Pucheu St                    | MENDOTA       | CA    | 93640    | (559) 601-9723 |
| Limpieza Employment Opportunity LLC               | 29445 Cresta Drive               | MENIFFE       | CA    | 92584    | (619) 602-5196 |
| Savior Cleaning Services                          | 216 Ivy Dr                       | MENLO PARK    | CA    | 94025    | (650) 743-1122 |
| Hue Xiong                                         | 2306 Pinon Court                 | MERCED        | CA    | 95348    | (209) 947-1414 |
| 7 Bluestars Cleaning LLC                          | 2726 N. Drake Ave                | MERCED        | CA    | 95348    | (510) 322-1849 |
| Ready, Set, Clean LLC                             | 340 E 20th St                    | MERCED        | CA    | 95340    | (209) 604-7802 |
| Dynamic Commercial Services, Inc                  | 22918 Via Cereza                 | MISSION VIEJO | CA    | 92691    | (949) 690-1738 |
| Jacqueline E. Rios                                | 21622 Marguerite Parkway Apt 34  | MISSION VIEJO | CA    | 92692    | (714) 932-9186 |
| Octavio Carmona                                   | 23151 Los Alisos Blvd. Apt 51    | Mission Viejo | CA    | 92691    | (949) 547-2989 |
| Lal Janitorial LLC                                | 1700 Cashmere Drive              | MODESTO       | CA    | 95355    | (209) 402-7645 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                 | Street Address                | City            | State | ZIP Code | Phone          |
|------------------------------------------------------|-------------------------------|-----------------|-------|----------|----------------|
| Alania Cleaning Service LLC                          | 2025 W. Rumble Road           | MODESTO         | CA    | 95350    | (209) 204-4574 |
| Carlos Alfonso                                       | 2200 Standiford Ave Apt 260   | MODESTO         | CA    | 95350    | (209) 225-7353 |
| Maria Ramirez                                        | 1726 Denver St                | MODESTO         | CA    | 95358    | (209) 996-3332 |
| CMC Cleaning Services LLC                            | 2200 Standiford Ave #260      | MODESTO         | CA    | 95350    | (209) 225-7353 |
| Velasquez Cleaning Logistics LLC                     | 2200 Standiford Ave. Apt. 156 | MODESTO         | CA    | 95350    | (209) 996-5224 |
| Anand's Maintenance Services Inc.                    | 2420 Kaslin Dr                | MODESTO         | CA    | 95355    | (209) 380-4117 |
| Lux Mobi Janitorial Service LLC                      | 1709 Tulane Dr                | MODESTO         | CA    | 95355    | (209) 702-5943 |
| Nayvit Cleaning Company LLC                          | 4909 McNary Ct.               | MODESTO         | CA    | 95357    | (209) 702-3736 |
| JP Cleaning Services LLC                             | 738 W. Lemon                  | MONROVIA        | CA    | 91016    | (424) 386-6367 |
| Reliable Cleaning Services L.L.C.                    | 2450 Peck Rd # 34             | MONROVIA        | CA    | 91016    | (626) 739-8322 |
| Spotless Sanitation LLC                              | 928 Lexington Avenue          | MONTEBELLO      | CA    | 90640    | (323) 839-9141 |
| Total Cleaning Services Enterprises, Inc.            | 2200 W. Victoria Ave.         | MONTEBELLO      | CA    | 90640    | (562) 658-7490 |
| ISKY Cleaning Services LLC                           | 825 Casanova Ave. #24         | MONTEREY        | CA    | 93940    | (831) 582-1403 |
| Rogelio Sanchez Cleaning Services LLC                | 6595 Duke Street              | Moorpark        | CA    | 93021    | (805) 298-2727 |
| Marla Burrion dba RB3 Cleaning Services              | 15720 Jalandie Ln.            | MORENO VALLEY   | CA    | 92551    | (323) 535-2470 |
| Regina L. Jones dba Silas's Cleaning Services        | 14583 Aruba Pl.               | MORENO VALLEY   | CA    | 92553    | (951) 655-0279 |
| Jenny Martinez                                       | 27261 Willow Leaf Road        | MORENO VALLEY   | CA    | 92555    | (951) 378-3071 |
| Adam Jackson LLC                                     | 13131 Sweet Spice St          | MORENO VALLEY   | CA    | 92553    | (951) 313-5632 |
| Adel Baker                                           | 13150 Scotty Lane             | MORENO VALLEY   | CA    | 92553    | (951) 623-4020 |
| Rosa Maria Perez De Escobar                          | 17675 Camino Sonrisa          | MORENO VALLEY   | CA    | 92551    | (951) 486-9216 |
| A & R Cleaning Services Inc                          | 24655 Sundial Way             | MORENO VALLEY   | CA    | 92557    | (951) 536-0668 |
| KB Cleaning Services LLC                             | 13604 Rock Crest Drive        | MORENO VALLEY   | CA    | 92553    | (951) 333-9382 |
| Thank You Lord Enterprises LLC                       | 10940 Grass Valley Circle     | MORENO VALLEY   | CA    | 92557    | (909) 636-4496 |
| Southern California Cleaning Services LLC            | 25244 Old Farm St             | MORENO VALLEY   | CA    | 92553    | (951) 569-2473 |
| Lorena's Cleaning Services LLC                       | 22330 Farragut Ave            | MORENO VALLEY   | CA    | 92553    | (786) 923-7992 |
| Gold Standard Janitorial Service LLC                 | 25217 Harker Lane             | MORENO VALLEY   | CA    | 92551    | (951) 836-2161 |
| Marvin Dotimas Castillo                              | 39401 Brighton St.            | MURRIETA        | CA    | 92563    | (951) 760-2823 |
| Diamond Professional Cleaning Service LLC            | 2429 Prospect Street          | NATIONAL CITY   | CA    | 91950    | (619) 530-1349 |
| Jose Francisco Gonzalez dba Quality Healthy Cleaning | 3065 Lodgewood Street         | NEWBURY PARK    | CA    | 91320    | (805) 368-3731 |
| JLG LLC                                              | 660 Avenida Del Platino       | NEWBURY PARK    | CA    | 91320    | (805) 444-1863 |
| Pure Perfection Cleaning LLC                         | 505 Avenida Del Platino       | NEWBURY PARK    | CA    | 91320    | (805) 840-9165 |
| EZ Valley Cleaning LLC                               | 1425 Silva Ave                | NEWMAN          | CA    | 95360    | (408) 706-0139 |
| E & G Cleaning, Inc.                                 | 4233 Worthington Dr.          | NORTH HIGHLANDS | CA    | 95660    | (916) 871-7798 |
| Martinez Bright Cleaning Services Corp               | 5441 Poplar Blvd              | NORTH HIGHLANDS | CA    | 95660    |                |
| Green Line Services LLC                              | 4237 Strathmore Way           | NORTH HIGHLANDS | CA    | 95660    | (408) 417-9177 |
| R & B Multi Services Inc                             | 7806 Whisett Ave.             | North Hollywood | CA    | 91605    | (818) 679-6726 |
| Flash's Cleaning Services LLC                        | 11045 La Maida St             | NORTH HOLLYWOOD | CA    | 91601    | (626) 318-9143 |
| Prasads Janitorial Services LLC                      | 398 malcom dr.                | NORTH RICHMOND  | CA    | 94801    | (510) 322-1667 |
| Vilma Yolanda Arreola dba J-A-M Cleaning C           | 18758 Roscoe Blvd.            | NORTHRIDGE      | CA    | 91324    | (818) 675-7023 |
| Anna's Cleaning Services LLC                         | 18630 Bryant St               | NORTHRIDGE      | CA    | 91324    | (818) 480-1841 |
| Haydee Santana dba Haydee's Cleaning                 | 14314 Alburts Ave             | NORWALK         | CA    | 90650    | (562) 219-9009 |
| Mercedes E. Cisneros                                 | 13916 Holcourt Ave.           | Norwalk         | CA    | 90650    | (562) 822-8127 |
| Delmi Rosario Guzman dba Guzman Cleaning Svcs        | 14545 Elmcroft Avenue         | NORWALK         | CA    | 90650    | (562) 822-1962 |
| First Chance Cleaning Service LLC                    | 14300 Ben Nevis Ave           | NORWALK         | CA    | 90650    | (310) 760-6717 |
| Hussleman Cleaning L.L.C.                            | 14402 Longworth Ave           | NORWALK         | CA    | 90650    | (818) 617-5404 |
| ICRIN LLC                                            | 708 Lark Ct.                  | NOVATO          | CA    | 94947    | (415) 879-0572 |
| Aquajets Cleaning Services LLC                       | 30941 Apricot Ave             | NUEVO           | CA    | 92567    | (951) 623-1085 |
| Flashfloods Maintenance and Janitorial LLC           | 13708 CAMPUS DRIVE            | OAKLAND         | CA    | 94605    | (510) 706-2597 |
| PINEAL-1 JANITORIAL & CLEANING SERVICES INC          | 1501 8th St                   | OAKLAND         | CA    | 94607    | (510) 282-3750 |
| Vision Cleaning LLC                                  | 3030 Maxwell Ave              | OAKLAND         | CA    | 94619    | (510) 338-2842 |
| Enrique Echeverria                                   | 1323 19th Street              | Oceano          | CA    | 93445    | (805) 709-1415 |
| JM Cleaning Services LLC                             | P.O. Box 916                  | OCEANO          | CA    | 93475    | (805) 540-1643 |
| Action Cleaning Services Inc.                        | 3464 Los Mochis Way           | Oceanside       | CA    | 92056    | (760) 681-0309 |
| Rosario O. Duldulao                                  | 117 Lynn Street               | OCEANSIDE       | CA    | 92058    | (760) 672-3529 |
| FUSZ Janitorial LLC                                  | 1765 Dukes Ct.                | OLIVEHURST      | CA    | 95961    | (530) 441-8529 |
| Rodrileon's Commercial Cleaning Services LLC         | 1630 6th. Ave.                | OLIVEHURST      | CA    | 95961    | (916) 868-2620 |
| Valencia Janitorial INC                              | 3171 E Chip Smith Wy          | ONTARIO         | CA    | 91762    |                |
| Xtreme Cleaning Service INC                          | 420 N HOLMES AVE              | Ontario         | CA    | 91764    | (909) 243-0606 |

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| Operating Franchisee                        | Street Address                 | City        | State | ZIP Code | Phone          |
|---------------------------------------------|--------------------------------|-------------|-------|----------|----------------|
| Jose Luis Garcia                            | 1512 East 5th Street           | ONTARIO     | CA    | 91764    | (909) 973-7979 |
| ACA Services , LLC                          | 501 E Katella Ave              | ORANGE      | CA    | 92867    | (714) 482-5897 |
| GTO Building Cleaners LLC                   | 1838 W maple Ave               | ORANGE      | CA    | 92868    | (714) 591-3607 |
| Yia Yang dba YY Janitorial Cleaning Service | 1279 Feather Ave               | OROVILLE    | CA    | 95966    | (530) 774-4953 |
| CN Cleaning Services LLC                    | 2525 A Street                  | OROVILLE    | CA    | 95966    | (530) 514-5998 |
| Josefina Leon Cleaning Services LLC         | 1421 Quincy Street             | Oxnard      | CA    | 93033    | (805) 844-2848 |
| Al's Supreme Clean LLC                      | 3530 Keel Avenue               | Oxnard      | CA    | 93035    | (805) 469-2882 |
| Ferdies Best Cleaning Services LLC          | 1878 Socorro Way               | OXNARD      | CA    | 93030    | (805) 216-0947 |
| Bravo Cleaning Service LLC                  | 1201 Entrada Drive             | Oxnard      | CA    | 93030    | (805) 718-3475 |
| E-Rojas, LLC                                | 914 Saratoga Street            | Oxnard      | CA    | 93035    | (805) 910-7862 |
| Everardo Hernandez                          | 3121 South B Street            | Oxnard      | CA    | 93033    | (805) 844-9270 |
| Santiago Hernandez                          | 413 W. Fir Ave                 | OXNARD      | CA    | 93033    | (805) 844-9142 |
| Claudia Villanueva                          | 1301 Hull Pl. Apt. 1           | Oxnard      | CA    | 93030    | (805) 824-5095 |
| Javier Lopez                                | 1101 E Ventura Blvd, Space#215 | OXNARD      | CA    | 93036    | (805) 443-1957 |
| Nancy DeHuma                                | 1025 Saratoga Street           | Oxnard      | CA    | 93035    | (805) 804-0298 |
| New Generation Cleaning Service, LLC        | 3720 Tiller Dr.                | OXNARD      | CA    | 93035    | (805) 340-2267 |
| Franky and Fer Cleaning Services LLC        | 4860 Alexander Drive           | OXNARD      | CA    | 93033    | (805) 290-2151 |
| E & K Cleaning Services, LLC                | 3101 W. Hemlock Street         | OXNARD      | CA    | 93035    | (805) 793-2531 |
| Mary's Sparkle Cleaning LLC                 | 3042 Monterrey Street          | OXNARD      | CA    | 93033    | (805) 202-6907 |
| Chay Cleaning Services LLC                  | 271 Bishop Way                 | OXNARD      | CA    | 93033    | (805) 512-1395 |
| Esthers Sparkle Cleaning LLC                | 1147 S. "C" Street Apt #9      | OXNARD      | CA    | 93033    | (805) 814-3931 |
| Mock Cleaning Services LLC                  | 140 Sarita Dr                  | OXNARD      | CA    | 93030    | (805) 904-5537 |
| Linda's Cleaning Services LLC               | 1314 West Date St              | OXNARD      | CA    | 93033    | (805) 607-2634 |
| Mr. Sparkles Cleaning Services LLC          | 1115 Seaport Dr.               | OXNARD      | CA    | 93030    | (805) 889-9422 |
| J and L Supreme Cleaning LLC                | 1301 Commercial Ave            | OXNARD      | CA    | 93030    | (805) 302-7567 |
| CLARISOL CLEANING SERVICES LLC              | 2651 Wagon Wheel Rd            | OXNARD      | CA    | 93036    | (805) 280-3116 |
| Dream Clean LLC                             | 1041 Yukonite PL               | OXNARD      | CA    | 93030    | (805) 754-1562 |
| M and T Support Cleaning LLC                | 5187 Bienville Walk            | OXNARD      | CA    | 93033    | (805) 253-5197 |
| J and V Office Cleaning LLC                 | 701 Janetwood Dr               | OXNARD      | CA    | 93030    | (805) 758-0360 |
| Ebenezer Janitorial Services LLC            | 501 W Vineyard Ave             | OXNARD      | CA    | 93036    | (831) 794-9138 |
| F and J Elite Cleaning Services LLC         | 482 E Olive St                 | OXNARD      | CA    | 93033    |                |
| Humberto Cleaning Services LLC              | 12595 Mercer Street            | Pacoima     | CA    | 91331    | (818) 439-7536 |
| A & J Diamond Cleaning Services LLC         | 74 501 42nd ave.               | PALM DESERT | CA    | 92260    | (760) 609-3961 |
| Maria's U. Limited Cleaning Services of CA  | 39002 11th Street West         | PALMDALE    | CA    | 93551    | (951) 347-9267 |
| Carolina Manjarrez                          | 37263 Massa Ct.                | Palmdale    | CA    | 93552    | (818) 613-6209 |
| Idania Del Cid Cleaning Services L.L.C.     | 16600 High Acres Ave           | PALMDALE    | CA    | 93591    | (310) 954-6808 |
| Optimum Cleaning Services LLC               | 37847 Santoro Way              | PALMDALE    | CA    | 93550    | (661) 576-9924 |
| Skilled Commercial Cleaning Services LLC    | 41937 Tilton Drive             | PALMDALE    | CA    | 93551    | (661) 365-7358 |
| 5INCO, Inc.                                 | 38618 Dedham Court             | PALMDALE    | CA    | 93552    | (661) 794-1507 |
| Tha Kleaners LLC                            | 190 Sierra Court               | PALMDALE    | CA    | 93550    | (818) 862-2282 |
| Pristine Cleaning LLC                       | 3325 Marbella Lane             | PALMDALE    | CA    | 93550    | (323) 528-1034 |
| COJTI CLEANING INC                          | 37224 Halfmoon Dr              | PALMDALE    | CA    | 93550    | (661) 585-7091 |
| Jeovanni Delgado                            | 2000 New Port Ave.             | Pasadena    | CA    | 91103    | (626) 375-7251 |
| MDJ Cleaning Services LLC                   | 2000 Newport Ave               | PASADENA    | CA    | 91103    | (626) 390-2490 |
| Alberto Aguilar Rendon                      | 1037 Nanette Lane              | PASO ROBLES | CA    | 93446    | (805) 591-7067 |
| Rendon Cleaning Services LLC                | 206 Red River Drive            | PASO ROBLES | CA    | 93446    | (805) 400-5913 |
| Minas Cleaning Services LLC                 | P.O. Box 514                   | PATTERSON   | CA    | 95363    | (209) 895-0951 |
| Serpa Commercial Cleaning LLC               | 2208 Kimes Ranch Rd            | PATTERSON   | CA    | 95363    | (408) 239-6440 |
| Zoraida Margarita Cuba                      | 330 Orange Blossom Lane        | PATTERSON   | CA    | 95363    | (209) 566-2634 |
| Rafael Rios dba Bayardo Cleaning Service    | 21400 Orange Ave               | PERRIS      | CA    | 92570    | (951) 901-0267 |
| Naree Yang                                  | 3590 Breeze Court              | PERRIS      | CA    | 92571    | (909) 952-6710 |
| Marin's Cleaning Services LLC               | 1400 Creekwood Court           | PERRIS      | CA    | 92571    | (951) 229-3042 |
| Active Movers, LLC                          | 3577 Crevice Way               | PERRIS      | CA    | 92570    | (951) 664-8258 |
| Mr Tellin B Cleaning Service L.L.C          | 23300 Mountain Avenue          | PERRIS      | CA    | 92570    | (951) 416-9382 |
| Julie's Janitorial LLC                      | 1030 Bending Willow Way        | PITTSBURG   | CA    | 94565    | (925) 726-8268 |
| Cordova Services LLC                        | P. O. BOX 540                  | PIXLEY      | CA    | 93256    | (559) 556-1852 |
| Sage Cleaning Service, Inc.                 | 1642 Orchard Dr                | PLACENTIA   | CA    | 92870    | (657) 688-9631 |
| Chandra's Cleaning Services LLC             | 608 Kansas Ave                 | PLACENTIA   | CA    | 92870    | (626) 425-0819 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address                   | City             | State | ZIP Code | Phone          |
|------------------------------------------------|----------------------------------|------------------|-------|----------|----------------|
| Kaytee Cleaning LLC                            | 5801 Sterling Greens Cir,        | PLEASANTON       | CA    | 94566    | (925) 519-3746 |
| Eva's Cleaning LLC                             | 2049 Titus Ave.                  | POMONA           | CA    | 91766    | (909) 263-2921 |
| Ballesteros Enterprises LLC                    | 968 W. 11th Street               | POMONA           | CA    | 91766    | (909) 282-7855 |
| Garcia's Cleaners LLC                          | 1111 South Reservoir St Apt 26   | POMONA           | CA    | 91766    | (909) 269-0305 |
| Sweet Dreams Cleaning Services LLC             | 2591 Tiller Avenue               | PORT HUENEME     | CA    | 93041    | (805) 607-5842 |
| ProServices LLC                                | 655 Dahl                         | PORT HUENEME     | CA    | 93041    | (805) 298-5430 |
| Care Plus Cleaning Services LLC                | 2624 Galleon Ave                 | PORT HUENEME     | CA    | 93041    |                |
| Tapia's Cleaning, LLC                          | 1888 W. San Lucia Ave            | PORTERVILLE      | CA    | 93257    | (559) 920-6586 |
| Lemongrass Cleaning Services LLC               | 344 N. Roche Street              | PORTERVILLE      | CA    | 93257    | (559) 310-2840 |
| Oscar Dimas                                    | 5523 Harmony Ln.                 | Quartz Hill      | CA    | 93536    | (323) 620-0611 |
| Top Line Cleaning Services LLC                 | 3697 Edington Drive              | RANCHO CORDOVA   | CA    | 95742    | (916) 390-8783 |
| Camila's Janitorial Service Inc                | 2623 Ellenbrook Drive            | RANCHO CORDOVA   | CA    | 95670    | (916) 544-7954 |
| J Divine Cleaning LLC                          | 4197 Crossroads Way              | RANCHO CORDOVA   | CA    | 95742    | (954) 594-4379 |
| R&S Cleaning LLC                               | 12047 Erato Circle               | RANCHO CORDOVA   | CA    | 95742    |                |
| RS Cleaning Service LLC                        | 9400 Fairway View Pl             | RANCHO CUCAMONGA | CA    | 91730    | (909) 544-1374 |
| DLJ                                            | 1632 Hamilton Court              | REDLANDS         | CA    | 92374    | (909) 831-0267 |
| Pacific Building Care LLC                      | 106 W. Pennsylvania AVE          | REDLANDS         | CA    | 92374    | (909) 275-4389 |
| Roberto Agama                                  | 918 E. Santa Rosa                | REEDLEY          | CA    | 93654    | (559) 356-1533 |
| Zecena's Professional Cleaning Service LLC     | 765 S. Willow Avenue             | RIALTO           | CA    | 92376    | (909) 965-7787 |
| Gloria's Housekeeping LLC                      | 1012 S Riverside Ave             | RIALTO           | CA    | 92376    | (951) 796-8739 |
| Rosa B. Ore                                    | 3400 Richmond Parkway            | RICHMOND         | CA    | 94804    | (510) 375-4016 |
| Sharma's Cleaning Services LLC                 | 398 Malcom Drive                 | RICHMOND         | CA    | 94801    | (510) 334-4757 |
| L & J Tech Cleaning LLC                        | 2342 Gaynor Ave                  | RICHMOND         | CA    | 94804    | (510) 375-2982 |
| Luxury Laundry Lounge L.L.C dba L3 Enterprises | 1300 Fred Jackson way Suite 2201 | RICHMOND         | CA    | 94801    | (510) 695-0740 |
| Sunrise Cleaning Inc                           | 1146 O Street                    | RIO LINDA        | CA    | 95673    | (916) 868-9403 |
| Vega Commercial Cleaning Services Corporation  | 357 S Roxie Dr                   | RIPON            | CA    | 95366    |                |
| Team G & G LLC                                 | 13220 April Dr.                  | Riverside        | CA    | 92503    | (714) 420-2299 |
| Francisco Arizmendi                            | 3613 Nye Ave Unit #6             | RIVERSIDE        | CA    | 92505    | (714) 235-0988 |
| Arroyo's Janitorial Service                    | 9478 JoJo Way                    | RIVERSIDE        | CA    | 92503    | (951) 352-0806 |
| Isamar JR LLC                                  | 5123 Hallmark St                 | RIVERSIDE        | CA    | 92505    | (951) 707-6388 |
| Brown's Cleaning Service L.L.C.                | 5198 Arlington Ave #151          | RIVERSIDE        | CA    | 92504    | (909) 836-9001 |
| Chicago Cleaning Services LLC                  | 4706 Vine Circle                 | ROCKLIN          | CA    | 95765    | (916) 710-3506 |
| NK Industry LLC                                | 7216 Encore Way                  | ROSEVILLE        | CA    | 95747    | (916) 367-8423 |
| Master Commercial Cleaning Services LLC        | 3136 Big Bear Drive              | ROSEVILLE        | CA    | 95747    | (916) 753-8036 |
| EC Cleaning Service LLC                        | 18142 Colima Road                | ROWLAND HEIGHTS  | CA    | 91748    | (626) 542-5522 |
| Dayse D. Salinas                               | 18644 Marimba St.                | Rowland Heights  | CA    | 91748    | (626) 363-3312 |
| Gunawan Cleaning Service LLC                   | 18642 Barroso St                 | ROWLAND HEIGHTS  | CA    | 91748    | (626) 242-6995 |
| Sure Clean LLC                                 | 18662 Galatina St                | ROWLAND HEIGHTS  | CA    | 91748    | (626) 420-5368 |
| A & A Janitorial                               | 4571 Summit Way                  | SACRAMENTO       | CA    | 95820    | (916) 949-0458 |
| Beto and Mari's Cleaning Services, LLC         | 6810 37th Ave                    | SACRAMENTO       | CA    | 95824    | (916) 410-7432 |
| AD Cleaning Services LLC                       | 9193 Parducci Way                | SACRAMENTO       | CA    | 95829    | (916) 524-7076 |
| Rincon Cleaning Services LLC                   | 1611 Rocky Bend Dr               | SACRAMENTO       | CA    | 95833    | (916) 289-3093 |
| Espinoza and Sons Janitorial LLC               | 4500 Natomas Centro Dr. Apt. 632 | SACRAMENTO       | CA    | 95834    | (916) 247-9635 |
| Anna Cleaning Services LLC                     | 4209 Leafmont Way                | SACRAMENTO       | CA    | 95826    | (916) 595-1983 |
| Krishant Cleaning Services LLC                 | 7723 Sweetbrier Way              | SACRAMENTO       | CA    | 95832    | (916) 271-7868 |
| Moonlight Environmental Services LLC           | 1971 Expedition Way              | SACRAMENTO       | CA    | 95832    | (916) 271-7390 |
| Diana and Brothers Commercial Cleaning LLC     | 3343 Norwood Avenue, Apt. 11     | SACRAMENTO       | CA    | 95838    | (916) 694-3970 |
| Fines Commercial Cleaning LLC                  | 9369 Brear Grass Circle          | SACRAMENTO       | CA    | 95829    | (916) 429-5957 |
| Nadist Cleaning Services LLC                   | P O Box 60523                    | SACRAMENTO       | CA    | 95860    | (916) 289-7360 |
| Elite Business Maintenance LLC                 | 5762 Tangerine Ave               | SACRAMENTO       | CA    | 95823    | (916) 753-9661 |
| Xcel Cleaning Services LLC                     | 5601 Natomas Blvd. #23108        | SACRAMENTO       | CA    | 95835    | (916) 809-0641 |
| 1 United Cleaning Services LLC                 | 9260 Corinthian Circle           | SACRAMENTO       | CA    | 95826    | (916) 917-2169 |
| Mission L D Cleaning Services LLC              | 6025 Dias Ave #196               | SACRAMENTO       | CA    | 95824    | (916) 281-9348 |
| Pena's Cleaning Services LLC                   | 2841 American Ave                | SACRAMENTO       | CA    | 95833    | (916) 600-1392 |
| K & R Commercial Cleaning LLC                  | 815 Blaine Ave                   | SACRAMENTO       | CA    | 95838    | (913) 708-9126 |
| JJ Cleaning Services LLC                       | 251 Del Verde Circle Apt 1       | SACRAMENTO       | CA    | 95833    | (916) 544-7118 |
| Huerta Guzman Cleaning Services LLC            | 7705 Milroy Way                  | SACRAMENTO       | CA    | 95823    | (916) 519-8627 |
| A+ Justify Cleaning Services LLC               | 7520 Brownwood Way               | SACRAMENTO       | CA    | 95822    | (916) 280-6781 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                       | Street Address                   | City           | State | ZIP Code | Phone          |
|--------------------------------------------|----------------------------------|----------------|-------|----------|----------------|
| SGT Time Maintenance LLC                   | 9184 Blue Point Ln #7            | SACRAMENTO     | CA    | 95826    | (916) 533-1921 |
| ValTor LLC                                 | 5820 Shadow Creek Dr. Apt. 2     | SACRAMENTO     | CA    | 95841    | (626) 392-9473 |
| Huerta & Guzman Cleaning Services LLC      | 7817 Camrose Way                 | SACRAMENTO     | CA    | 95828    | (415) 424-5427 |
| JB General Services, LLC                   | 7514 Clear Lake Alley Apt #911   | SACRAMENTO     | CA    | 95829    | (916) 667-4050 |
| Rays Family of Industries LLC              | 10335 Sadle Creek Dr.            | SACRAMENTO     | CA    | 95829    | (916) 256-8423 |
| Taylor's Cleaning Service, LLC             | 2261 Rockwood Drive              | SACRAMENTO     | CA    | 95829    | (916) 825-4099 |
| JLDH Investment Group, LLC                 | 6529 Barkley Way                 | SACRAMENTO     | CA    | 95828    | (916) 254-1048 |
| Smoth Service LLC                          | 5960 S. Land Park Dr.            | SACRAMENTO     | CA    | 95822    | (279) 224-5841 |
| Carrasco Building Services, Inc            | 4504 34th St                     | SACRAMENTO     | CA    | 95820    | (916) 695-6043 |
| M & D Premier Cleaning Services, LLC       | 5688 Lolet Way                   | SACRAMENTO     | CA    | 95835    | (510) 859-5757 |
| Angela Bonita Cleaning Services LLC        | 5155 Cherborough Dr              | SACRAMENTO     | CA    | 95842    | (916) 642-0396 |
| Aldos Cleaning Services LLC                | 6305 Vista Ave                   | SACRAMENTO     | CA    | 95824    | (916) 743-4738 |
| Do It All Janitorial LLC                   | 9388 Marius Way                  | SACRAMENTO     | CA    | 95829    | (916) 203-7202 |
| Aseptic Ways LLC                           | 6845 Lindbrook Way Apt T1        | SACRAMENTO     | CA    | 95823    | (916) 747-2882 |
| All Solutions Cleaning, Inc.               | 4987 Curvewood Way               | SACRAMENTO     | CA    | 95841    | (916) 430-1633 |
| Ashween Cleaning Services, LLC             | 9149 Lucchesi Drive              | SACRAMENTO     | CA    | 95829    | (916) 471-9844 |
| Let Us Do It Cleaning Services LLC         | 4390 Burgess Drive               | Sacramento     | CA    | 95838    | (916) 281-6793 |
| S & SC Office Cleaning, LLC                | 241 Clear Sky Circle             | SACRAMENTO     | CA    | 95823    | (916) 247-4644 |
| Eduardo Gomez                              | 4912 Arbor Dr                    | SACRAMENTO     | CA    | 95834    | (209) 663-3103 |
| Best Choice Cleaning Solutions, Inc.       | 708 Naruth Way                   | SACRAMENTO     | CA    | 95838    | (916) 475-6988 |
| AriaSofi Services LLC                      | 303 Front St. St. 118            | SALINAS        | CA    | 93901    | (408) 767-0300 |
| HQC Quality Cleaning, LLC                  | 3840 Quartzite Ln                | SAN BERNARDINO | CA    | 92407    | (909) 441-2153 |
| Enma R. Maldonado                          | 1977 E San Bernardino Ave        | SAN BERNARDINO | CA    | 92408    | (909) 709-7872 |
| Ivan Sanchez                               | 2806 Acacia Avenue               | San Bernardino | CA    | 92405    | (909) 212-2243 |
| Crystal Clean Commercial Services LLC      | 260 E. 43rd Street               | SAN BERNARDINO | CA    | 92404    | (909) 269-2993 |
| M.Y Professional Cleaning LLC              | 1279 w 9th St.                   | SAN BERNARDINO | CA    | 92411    | (951) 425-2290 |
| DSB Cleaning Services Inc                  | 5578 Aster St                    | SAN BERNARDINO | CA    | 92407    | (323) 331-7849 |
| We Clean For You LLC                       | 830 San Carlo Ave                | SAN BERNARDINO | CA    | 92410    | (909) 520-2714 |
| Llamas Cleaner LLC                         | 1968 Mallory Street              | SAN BERNARDINO | CA    | 92407    | (858) 264-9569 |
| The Peoples& Associates LLC                | 5685 McKinley Avenue             | SAN BERNARDINO | CA    | 92404    | (909) 659-7592 |
| DSB Cleaning Services, Inc                 | 5578 Aster St.                   | SAN BERNARDINO | CA    | 92407    | (323) 331-7849 |
| Holcomb Quality Cleaning LLC               | 3840 Quartzite Lane              | SAN BERNARDINO | CA    | 92407    | (909) 441-2153 |
| Divine Commercial Cleaning LLC             | 210 Elm Ave                      | SAN BRUNO      | CA    | 94066    | (650) 834-3328 |
| MAAO Cleaning Services Corp                | 1513 Calle Sacramento            | SAN CLEMENTE   | CA    | 92672    | (949) 353-3490 |
| Kathy Bonilla                              | 215 Avenida Monterey Apt 3       | San Clemente   | CA    | 92672    | (949) 212-4189 |
| D & B Cleaning Services                    | 608 Vista San Rafael             | SAN DIEGO      | CA    | 92154    | (619) 850-3783 |
| Christopher S. Trajano dba C-Pro Cleaners  | 9111 Hadley Place                | SAN DIEGO      | CA    | 92126    | (442) 888-2584 |
| Harris Company LLC                         | 8717 Longwood Street             | SAN DIEGO      | CA    | 92126    | (858) 216-5778 |
| Lazos Janitorial Cleaning LLC              | 5850 Grewia Street               | SAN DIEGO      | CA    | 92114    | (619) 434-4117 |
| Vivi's Cleaning Service LLC                | 9546 Carroll Canyon Road #131    | SAN DIEGO      | CA    | 92126    | (619) 715-5932 |
| Mira's Janitorial Services LLC             | 2185 Calle Serena                | SAN DIEGO      | CA    | 92139    | (619) 888-2863 |
| SD Best Quality LLC                        | 424 15th Street Unit 3801        | SAN DIEGO      | CA    | 92101    | (619) 512-6572 |
| Carrillo's General Cleaning LLC            | 5705 Bates Street Apt 95         | SAN DIEGO      | CA    | 92115    | (619) 453-7535 |
| KING PENN LLC                              | 10792 Scripps Ranch Blvd Apt 107 | SAN DIEGO      | CA    | 92131    | (619) 771-9584 |
| Maya Janitorial Services LLC               | 4814 Logan Ave Apt 103           | SAN DIEGO      | CA    | 92113    | (619) 808-3594 |
| Halima's Commercial Cleaning LLC           | 5454 Bayview Heights Pl Apt 2    | SAN DIEGO      | CA    | 92105    | (858) 789-8176 |
| ALL FIT COMMERCIAL CLEANING LLC            | 395 68th Street                  | SAN DIEGO      | CA    | 92114    | (619) 546-1857 |
| A Grade Sanitation Services LLC            | 5705 Bates Street Apt. 95        | SAN DIEGO      | CA    | 92115    | (619) 376-9707 |
| Prolific Commercial Cleaning LLC           | 4455 Murphy Canyon Rd            | SAN DIEGO      | CA    | 92123    | (858) 744-8939 |
| GPM Commercial Cleaning LLC                | 2404 Adirondack Row Unit 3       | SAN DIEGO      | CA    | 92139    | (619) 757-5692 |
| Martin Brothers Commercial Cleaning LLC    | 2441 Gatling Ct                  | SAN DIEGO      | CA    | 92111    | (619) 598-3028 |
| All Day & Night Services, Inc.             | 7564 Northrup Drive              | San Diego      | CA    | 92126    | (858) 693-3644 |
| Thompson Building Maintenance Services LLC | 6387 Lake Alturas Ave            | SAN DIEGO      | CA    | 92119    | (619) 818-3498 |
| Raintree Concepts Corp                     | 9032 Libra Drive                 | San Diego      | CA    | 92126    | (858) 536-1441 |
| Martinez's Cleaning Company LLC            | 4561 Hawley Blvd #5              | SAN DIEGO      | CA    | 92116    | (619) 454-2850 |
| J & R Commercial Cleaning LLC              | 1810 Canal Street                | SAN DIEGO      | CA    | 92154    | (858) 429-8314 |
| Alfredo Cleaning Services, LLC             | 6138 Madeline Street             | San Diego      | CA    | 92115    | (619) 992-1030 |
| Baja Carpet Care & Services, LLC           | P.O. Box 5141                    | SAN DIEGO      | CA    | 92165    | (619) 742-1236 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                   | Street Address                | City                | State | ZIP Code | Phone          |
|--------------------------------------------------------|-------------------------------|---------------------|-------|----------|----------------|
| Gerlie Naval                                           | 10135 Zapata Ave              | SAN DIEGO           | CA    | 92126    | (858) 336-8002 |
| Guadalupe Perez                                        | 6781 Madrone Avenue           | San Diego           | CA    | 92114    | (619) 263-5213 |
| Zuniga Glez Cleaning Service LLC                       | 751 49th St.                  | San Diego           | CA    | 92102    | (619) 382-5902 |
| Mae & Earls Selectives Inc                             | P.O. Box 83641-3641           | SAN DIEGO           | CA    | 92138    | (800) 804-6375 |
| Denise Cruz                                            | 4237 Estrella Avenue          | SAN DIEGO           | CA    | 92115    | (619) 997-9404 |
| AGA Commercial Cleaning LLC                            | 935 Elwood Street             | SAN DIEGO           | CA    | 92114    | (619) 623-1488 |
| Car-Mel Maintenance Services LLC                       | P.O. Box 4008                 | SAN DIMAS           | CA    | 91773    | (909) 215-3026 |
| Camacho Cleaning services Inc                          | 1990 Quint St                 | SAN FRANCISCO       | CA    | 94124    | (415) 424-7177 |
| Sparklin Janitorial Services LLC                       | 17 Dedman Court               | SAN FRANCISCO       | CA    | 94124    | (415) 516-3703 |
| Orelia Commercial & Residential Cleaning Services, LLC | 1631 Palou Ave                | SAN FRANCISCO       | CA    | 94124    | (415) 745-4934 |
| Loflin's Enterprise LLC                                | 871 Jamesstown Ave.           | SAN FRANCISCO       | CA    | 94124    | (510) 613-5627 |
| Howard Cleaning Services LLC                           | 457 Sunnyside Blvd            | SAN JACINTO         | CA    | 92582    | (949) 285-6174 |
| A - Z Cleaning LLC                                     | 175 Lipizzan Drive            | SAN JACINTO         | CA    | 92582    | (818) 312-4511 |
| Salutari Cleaning Services, LLC                        | 992 Midnight Lane             | SAN JACINTO         | CA    | 92582    | (951) 488-4730 |
| IP Health Base Janitorial LLC                          | 1162 Tallahassee Drive        | SAN JOSE            | CA    | 95122    | (408) 250-4797 |
| Makeila's Cleaning Inc                                 | 2155 Lanai Ave. Apt. 164      | SAN JOSE            | CA    | 95122    | (408) 661-3280 |
| Service By Gomez LLC                                   | 2569 E Trimble Rd             | SAN JOSE            | CA    | 95132    | (669) 293-3207 |
| FJ Guzman Commercial Cleaning LLC                      | 508 S Alamden                 | SAN JOSE            | CA    | 95110    | (408) 912-3773 |
| VG Bautista Commercial Cleaning LLC                    | 955 S. 6th Street Apt. 3204   | SAN JOSE            | CA    | 95112    | (408) 549-5715 |
| Pro Clean and Maintenance LLC                          | PO Box 23428                  | SAN JOSE            | CA    | 95153    | (206) 465-7804 |
| Emmanuel Services LLC                                  | 1113 White Cliff Dr.          | SAN JOSE            | CA    | 95129    | (510) 695-0740 |
| VGE Cleaning Services LLC                              | 4194 Hamilton Ave #25         | SAN JOSE            | CA    | 95130    | (669) 238-5268 |
| Jimenez Premium Cleaning Service LLC                   | 2228 Camden Ave               | SAN JOSE            | CA    | 95124    | (000) 000-0000 |
| Siqueiros Janitorial Services LLC                      | 901 Bagdhad Pl                | SAN JOSE            | CA    | 95116    |                |
| SO Finesse Sanitizing Services LLC                     | 6921 Rodling Drive            | SAN JOSE            | CA    | 95138    | (323) 309-9850 |
| Juan Dominguez Janitorial LLC                          | 31084 Via San Vicente         | SAN JUAN CAPISTRANO | CA    | 92675    | (949) 257-7159 |
| Edison Padilla dba Edison Padilla                      | 1610 Mono Ave. Apt. # 8       | SAN LEANDRO         | CA    | 94578    | (510) 384-5050 |
| HD Cleaning Services LLC                               | 1200 141st Ave                | SAN LEANDRO         | CA    | 94578    | (510) 355-2343 |
| Donald's Janitorial Services Inc                       | 17058 Via Del Rey             | SAN LORENZO         | CA    | 94580    | (510) 479-2591 |
| A Unique Cleaning                                      | 16156 Via Conejo              | SAN LORENZO         | CA    | 94580    | (510) 331-9186 |
| Got It All Commercial Cleaning Services LLC            | 15808 Hesperian Blvd #960     | SAN LORENZO         | CA    | 94580    | (510) 383-0032 |
| So Fresh & Clean LLC                                   | 15552 Lorenzo Ave.            | SAN LORENZO         | CA    | 94580    | (510) 472-3636 |
| Luna Building Maintenance Services LLC                 | 955 Bockman Rd                | SAN LORENZO         | CA    | 94580    | (510) 395-7369 |
| Elshaday Cleaners LLC                                  | 1975 Bandoni Ave.             | SAN LORENZO         | CA    | 94580    |                |
| Noemi's Cleaning, LLC                                  | 3860 S. Higuera St. Space 254 | SAN LUIS OBISPO     | CA    | 93401    | (805) 704-5153 |
| Ruiz & Company Cleaning Service, Inc.                  | P.O Box 519                   | SAN MARCOS          | CA    | 92079    | (760) 917-3269 |
| Business Cleaning Solutions LLC                        | 567 Carrie Circle             | SAN MARCOS          | CA    | 92069    | (760) 450-7332 |
| Hope Cleaning LLC                                      | 3400 Richmond Pkwy #1911      | SAN PABLO           | CA    | 94806    | (925) 207-3026 |
| Tascon Cleaning Services LLC                           | 9025 Alcosta Blvd Apt#245     | SAN RAMON           | CA    | 94583    | (925) 953-3796 |
| Aracely's Cleaning Services LLC                        | 511 E. San Ysidro Blvd #7101  | SAN YSIDRO          | CA    | 92173    | (619) 789-9521 |
| Sunrise Janitorial LLC                                 | 10644 E Tulare Ave            | SANGER              | CA    | 93657    | (559) 554-6119 |
| A&A Janitorial Cleaning Services LLC                   | 2752 Holt Ave.                | SANGER              | CA    | 93657    | (559) 548-6400 |
| Javier Uribe dba Xavier Janitoris                      | 808 N. Lacy St.               | SANTA ANA           | CA    | 92701    | (714) 881-9910 |
| Melendez Janitorial Services, LLC                      | 1234 Hickory Street           | SANTA ANA           | CA    | 92707    | (657) 266-7749 |
| Makmur Service LLC                                     | 727 S. Lyons St. Apt C105     | SANTA ANA           | CA    | 92705    | (714) 322-9559 |
| Pro Building Services, LLC                             | 206 S. Sullivan St            | SANTA ANA           | CA    | 92704    | (714) 586-1770 |
| Sunrise Cleaning Services LLC                          | 826 Beverly Pl                | SANTA ANA           | CA    | 92701    | (949) 309-8117 |
| Teodoro Maintenance Services, LLC                      | 819 W. Stevens Ave            | SANTA ANA           | CA    | 92707    | (714) 604-9777 |
| A&C Cleaning Service, LLC                              | 1608 N Parton St Apt A        | SANTA ANA           | CA    | 92706    | (714) 658-0949 |
| Peraza Cleaning Services, Inc                          | 2218 S. Greenville            | Santa Ana           | CA    | 92704    | (714) 925-6567 |
| Moises Rico Galicia                                    | 2140 S. Woodland Pl           | Santa Ana           | CA    | 92707    | (714) 913-7898 |
| Jeanette Garcia                                        | 2317 S Olive St               | SANTA ANA           | CA    | 92707    | (714) 425-5188 |
| H & H Cleaning, Inc                                    | 2601 W. Saint Gertrudes Place | SANTA ANA           | CA    | 92704    | (657) 230-3980 |
| Orange County Professional Cleaning LLC                | 801 S Lyon st                 | SANTA ANA           | CA    | 92705    | (949) 520-3754 |
| A and C Cleaning Service Group LLC                     | 224 E Central Ave             | SANTA ANA           | CA    | 92707    |                |
| DE Original Cleaning LLC                               | 1000 E. Bishop Street         | SANTA ANA           | CA    | 92701    | (310) 438-0278 |
| Zamoras Cleaning Services LLC                          | 230 Grove Lane                | Santa Barbara       | CA    | 93105    | (805) 570-4803 |
| Maria A. Ocampo                                        | 4141 Paseo Redondo, # B       | SANTA BARBARA       | CA    | 93110    | (805) 570-2713 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                         | Street Address                     | City                | State | ZIP Code | Phone          |
|----------------------------------------------|------------------------------------|---------------------|-------|----------|----------------|
| Juan G. Aldapa                               | 112 South Patterson Ave., Apt. 106 | SANTA BARBARA       | CA    | 93111    | (805) 324-2962 |
| Key To Clean LLC                             | 2549 Treasure Dr                   | SANTA BARBARA       | CA    | 93105    | (805) 453-6209 |
| Colima's Cleaning Services                   | 1757 Los Padres Blvd               | SANTA CLARA         | CA    | 95050    | (408) 784-5415 |
| K and K Cleaning Services LLC                | 806 Blanche Court                  | Santa Maria         | CA    | 93458    | (805) 922-3200 |
| Jax Cleaning Service LLC                     | P.O. Box 8724                      | Santa Maria         | CA    | 93456    | (805) 478-3149 |
| TJ Janitorial Cleaning LLC                   | 420 W. Sunset Avenue               | Santa Maria         | CA    | 93458    | (805) 260-4984 |
| Beths Cleaning Service LLC                   | 1032 Granada Street                | SANTA MARIA         | CA    | 93458    | (805) 878-9724 |
| Violeta R. Flores-Chavez                     | 905 N. Palisade Drive              | Santa Maria         | CA    | 93454    | (805) 310-1054 |
| Crisostomo Arandia                           | 1019 W Robert Ln                   | Santa Maria         | CA    | 93458    | (805) 478-5155 |
| David M. Gomez                               | 1381 Via Alta                      | Santa Maria         | CA    | 93455    | (805) 720-4027 |
| Edna Valdez and Jerwin A. De Torres          | 1426 Denna Way                     | SANTA MARIA         | CA    | 93454    | (805) 868-2560 |
| Eva And Eva Janitorial LLC                   | 190 Moon Dance Drive               | SANTA MARIA         | CA    | 93455    | (805) 478-4672 |
| KCG Janitorial Cleaning Service, LLC         | 561 Lindeman Ln                    | SANTA MARIA         | CA    | 93454    | (805) 266-0818 |
| Lidia Farias Cleaning LLC                    | 928 W. Jewel                       | SANTA MARIA         | CA    | 93458    | (805) 264-2010 |
| JAN Cleaning Services LLC                    | 1546 Lahr Ln                       | SANTA MARIA         | CA    | 93454    | (805) 878-8209 |
| DLC Cleaning LLC                             | 302 E Bunny Ave                    | SANTA MARIA         | CA    | 93454    | (805) 717-9799 |
| Jeikobu Cleaning LLC                         | 721 E Sunset Ave                   | SANTA MARIA         | CA    | 93454    | (805) 478-2745 |
| Romero Holding LLC                           | 201 Yale Ct                        | SANTA PAULA         | CA    | 93060    | (805) 921-9499 |
| La Services, LLC                             | 2109 Crosspoint Ave                | SANTA ROSA          | CA    | 95403    | (707) 921-6727 |
| La Services LLC                              | 2109 Crosspoint Ave                | SANTA ROSA          | CA    | 95403    | (707) 921-6727 |
| JSPM Services LLC                            | 832 Corby Ave.                     | SANTA ROSA          | CA    | 95407    | (707) 697-2044 |
| Karer Services LLC                           | 129 River Rock CT                  | SANTEE              | CA    | 92071    | (619) 343-7268 |
| Cleopatra Perfect Clean LLC                  | 2233 Valley View St                | SELMA               | CA    | 93662    | (559) 426-4181 |
| Delta Cleaning Solution LLC                  | 1594 Dakin Avenue                  | SIMI VALLEY         | CA    | 93065    | (805) 570-4842 |
| M & J Profesional Cleaning Services LLC      | 6231 Cynthia Street                | SIMI VALLEY         | CA    | 93063    | (805) 813-7927 |
| Surreal Detail Cleaning Service LLC          | 2062 Marter Ave                    | SIMI VALLEY         | CA    | 93065    | (805) 366-8933 |
| S And L Cleaning Services LLC                | 2065 Sycamore Dr                   | SIMI VALLEY         | CA    | 93065    | (818) 626-4785 |
| SOSSERVICES LLC                              | 975 Ventura Ave                    | SIMI VALLEY         | CA    | 93065    | (725) 244-5390 |
| Vertex Janitorial Services LLC               | 4914 Park Place                    | SOUTH GATE          | CA    | 90280    | (323) 989-7773 |
| OJB CLEANING SERVICES LLC                    | 9930 Capistrano Ave                | SOUTH GATE          | CA    | 90280    | (323) 755-4539 |
| Cesar Treminio                               | 285 Village Way                    | SOUTH SAN FRANCISCO | CA    | 94080    | (650) 580-1612 |
| Divine Touch Cleaning Services L.L.C.        | 180 Greendale Drive                | SOUTH SAN FRANCISCO | CA    | 94080    | (650) 787-9701 |
| Cece's Cleaning Krew LLC                     | 9058 Lemon St Unit B               | SPRING VALLEY       | CA    | 91977    | (619) 917-9932 |
| P.E Schwanker Cleaning Services LLC          | 3435 Margargoa Road 96             | STOCKTON            | CA    | 95215    | (209) 263-8165 |
| Nuwave Commercial Cleaning LLC               | 9127 Ruthland Ct                   | STOCKTON            | CA    | 95209    | (209) 425-6731 |
| LGG Cleaning Services LLC                    | 10435 Nations circle               | STOCKTON            | CA    | 95209    | (209) 280-9794 |
| Rosa Valencia                                | 5501 Cosumnes Drive                | STOCKTON            | CA    | 95219    | (209) 351-7663 |
| Tinio Escobedo                               | 9426 Royal Park Lane               | STOCKTON            | CA    | 95209    | (209) 513-5857 |
| Kevcam, Inc.                                 | 3481 Penelope Dr                   | STOCKTON            | CA    | 95212    | (209) 453-6336 |
| Grace Ashaolu dba Hope Professional Business | 8812 Bluegrass Drive               | STOCKTON            | CA    | 95210    | (209) 476-9131 |
| MGM Janitorial Cleaning LLC                  | 2045 Moss Oak Way                  | STOCKTON            | CA    | 95205    | (209) 471-9819 |
| Sunshine 20 Cleaning Expert LLC              | 6136 Mustang Pl                    | STOCKTON            | CA    | 95210    | (925) 437-4520 |
| JJ Pro Cleaning LLC                          | 327 S. OLIVE AVENUE                | STOCKTON            | CA    | 95215    | (209) 420-9613 |
| Jones Commercial Cleaning Services LLC       | 3558 Mourfield Avenue              | STOCKTON            | CA    | 95206    | (209) 244-1742 |
| Ring My Bell's LLC                           | 6449 Embarcadero Drive             | Stockton            | CA    | 95219    | (916) 594-1075 |
| M.G. Cleaning Service LLC                    | 1606 Julian Street                 | STOCKTON            | CA    | 95206    | (209) 594-3825 |
| Vang Cleaning Services LLC                   | 5231 Lyle Ave                      | STOCKTON            | CA    | 95210    | (209) 482-3969 |
| Dream Cleaning Services LLC                  | 4697 E Eaglecrest Drive            | STOCKTON            | CA    | 95215    | (209) 487-2011 |
| Ramirez Commercial Cleaning LLC              | 723 Astor Drive                    | STOCKTON            | CA    | 95210    | (209) 409-7655 |
| Dafalla Cleaning Services LLC                | 9098 Warm Springs Circle           | STOCKTON            | CA    | 95210    | (209) 477-3806 |
| ALF Cleaning Services LLC                    | 1829 Hogan Ct.                     | STOCKTON            | CA    | 95206    | (209) 423-0602 |
| S & J Cleaning LLC                           | 1520 silverbell Dr                 | STOCKTON            | CA    | 95206    | (510) 220-6115 |
| Gabys Services LLC                           | 3462 South Airport Way             | STOCKTON            | CA    | 95206    | (209) 879-1343 |
| Galvan's Cleaning Service LLC                | 1929 E. 11th Street                | STOCKTON            | CA    | 95206    | (209) 561-9312 |
| Kumars Cleaning Services LLC                 | 748 Tillman Drive                  | STOCKTON            | CA    | 95206    | (650) 889-0433 |
| Sanchez Janitorial Services LLC              | 2208 Livingston Lane               | STOCKTON            | CA    | 95210    | (209) 915-2489 |
| Lucille V. Roberts                           | 3051 Joshua Tree Circle            | STOCKTON            | CA    | 95209    | (209) 242-1250 |
| L.I.J Janitorial Services LLC                | 3442 French Camp Tpke              | STOCKTON            | CA    | 95206    | (209) 244-4628 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                 | Street Address               | City            | State | ZIP Code | Phone          |
|------------------------------------------------------|------------------------------|-----------------|-------|----------|----------------|
| Jasu Cleaning Services LLC                           | 3243 Mill Springs Dr         | Stockton        | CA    | 95219    |                |
| Chavez Commercial Cleaning LLC                       | 6232 N Pershing Ave APT#59   | STOCKTON        | CA    | 95207    | (209) 884-0769 |
| LO-VI Janitorial Services LLC                        | 617 Emperor Dr.              | SUISUN CITY     | CA    | 94585    | (510) 417-0003 |
| Lunas Janitorial                                     | 7727 Backman Ave.            | Sun Valley      | CA    | 91352    | (818) 331-4121 |
| Cleaning OG LLC                                      | 8721 Lehigh Ave              | SUN VALLEY      | CA    | 91352    | (818) 535-6246 |
| Sunland Cleaning Services LLC                        | 11094 McBroom St             | SUNLAND         | CA    | 91040    | (323) 535-4500 |
| Arkeloma Cleaning Services LLC                       | 445 Acalanes Dr              | SUNNYVALE       | CA    | 94086    | (650) 669-2515 |
| S.M. Commercial Cleaning Services LLC                | 407 Acalanes Dr. #12         | SUNNYVALE       | CA    | 94086    | (408) 757-7077 |
| Loro Cleaning Services LLC                           | 600 E. Weddell Dr. Space 6   | SUNNYVALE       | CA    | 94089    | (408) 991-4348 |
| Leonidas Serrano                                     | 11687 Remington St.          | SYLMAR          | CA    | 91342    | (818) 621-1264 |
| Blue Sky Commercial Cleaning LLC                     | 110 Woodlawn Ave             | TAFT            | CA    | 93268    | (661) 817-9639 |
| Securitee Enterprises LLC                            | 33535 Winston Way #A         | TEMECULA        | CA    | 92592    | (714) 271-2180 |
| M&M All N One Solutions LLC                          | 9615 La Rosa Dr              | TEMPLE CITY     | CA    | 91780    | (424) 205-9336 |
| Corey Owens Janitorial Service LLC                   | P.O. Box 854                 | THERMAL         | CA    | 92274    | (760) 925-7522 |
| S. Maintenance & Construction Clean Up Inc.          | 376 E. Wilbur Rd., Apt. 210  | THOUSAND OAKS   | CA    | 91360    | (805) 807-1805 |
| Zenon Juan Lopez                                     | PO Box 772                   | THOUSAND PALMS  | CA    | 92276    | (760) 288-6301 |
| Dust and Bin LLC                                     | 2983 W 235 St Unit 4         | TORRANCE        | CA    | 90505    | (562) 253-6699 |
| Facilities Maintenance Services LLC                  | 2929 North MacArthur Dr #186 | TRACY           | CA    | 95376    | (925) 577-5605 |
| Irma Ballesteros                                     | 152 NELSON ST                | TULARE          | CA    | 93274    | (661) 229-8874 |
| Villalobos Commercial Cleaning LLC                   | 2609 Azelia Ave              | TULARE          | CA    | 93274    | (559) 469-5043 |
| Jrod Cleaning LLC                                    | 1229 Merritt Street          | TURLOCK         | CA    | 95380    | (209) 277-2431 |
| Villa Lobos Cleaning Services LLC                    | 1818 Falconglen Court        | TURLOCK         | CA    | 95380    | (209) 756-0817 |
| Goal Professional Services Corp                      | 202 Fasion Lane              | TUSTIN          | CA    | 92780    | (714) 371-8382 |
| Francisco Service Cleaning LLC                       | 13642 Green Valley Dr #A     | TUSTIN          | CA    | 92780    | (714) 721-0771 |
| Antonio Manzo                                        | 34765 Skylark Dr. # 2        | Union City      | CA    | 94587    | (510) 518-9475 |
| MPA Cleaning Services, L.L.C.                        | 361 Royal Oaks Drive         | VACAVILLE       | CA    | 95687    | (707) 450-8579 |
| Luis Gavino                                          | 3150 DUKE CIRCLE             | VACAVILLE       | CA    | 95688    | (707) 410-7189 |
| Harris Team Cleaning Services LLC                    | 28176 Smyth Dr               | VALENCIA        | CA    | 91355    | (661) 713-7091 |
| Lawrence and Frances M. Lofton                       | 727 Falcon drive             | VALLEJO         | CA    | 94589    | (707) 384-5658 |
| Burnish and Shine Cleaning, Inc.                     | 31012 N Saddleback Rd        | VALLEY CENTER   | CA    | 92082    | (760) 270-8105 |
| DL GLO Inc.                                          | 6445 Gaviota Avenue          | VAN NUYS        | CA    | 91406    | (818) 613-8319 |
| Wilson's Cleaning Services LLC                       | 14360 Valerio St # 303       | VAN NUYS        | CA    | 91405    | (747) 529-5808 |
| Wil Jan Cleaning Services LLC                        | 242 Alpine Avenue            | Ventura         | CA    | 93004    | (805) 701-0271 |
| MVR Cleaning Services, LLC                           | 1128 Arcadia Place           | VENTURA         | CA    | 93003    | (805) 585-7499 |
| A and B Cleaning Services LLC                        | 228 Youmans Dr.              | VENTURA         | CA    | 93003    | (805) 758-1209 |
| PAM Cleaning Service LLC                             | 402 W Ramona St, Apt B       | VENTURA         | CA    | 93001    | (805) 218-6572 |
| Ana D. D. De Gonzalez dba Clean N Sparkly Janitorial | 14024 Northstar Ave.         | VICTORVILLE     | CA    | 92392    | (909) 706-0432 |
| ZL Cleaning LLC                                      | 14374 Borego Road            | VICTORVILLE     | CA    | 92392    | (951) 334-3106 |
| Kher Vang                                            | 130 E. Babcock Ave.          | Visalia         | CA    | 93291    | (559) 471-9909 |
| Saimon Saephan                                       | 7437 AVENUE 310              | VISALIA         | CA    | 93291    | (559) 280-0518 |
| M.C. Commercial Cleaning Services LLC                | 2549 W. ELOWIN AVE           | VISALIA         | CA    | 93291    | (559) 530-4886 |
| JM King Cleaner LLC                                  | 531 S. Laguna St.            | VISALIA         | CA    | 93292    | (559) 837-0227 |
| NH Cleaning LLC                                      | 7118 Woodbine Ave.           | VISALIA         | CA    | 93291    | (559) 368-8639 |
| Zamarripa Cleaning service LLC                       | 525 S. Demaree Street #31    | VISALIA         | CA    | 93277    | (559) 754-5902 |
| Montiel Janitor Service                              | 1565 Summer Creek Ct         | VISTA           | CA    | 92084    | (760) 576-1787 |
| EK Consulting and Management Systems, LLC            | 639 South Santa Fe Avenue #A | VISTA           | CA    | 92083    | (760) 500-7195 |
| A & G Cleaning LLC                                   | 301 Weston Circle Apt. 25    | Vista           | CA    | 92083    | (760) 672-3075 |
| MaverickPro Commercial Cleaning LLC                  | 1246 Browning Court          | VISTA           | CA    | 92083    | (760) 842-3353 |
| Espino's Cleaning Services LLC                       | 1315 Dorsey Way              | Vista           | CA    | 92083    | (760) 207-9693 |
| Margarita Aguilar                                    | 865 Vale View Drive          | Vista           | CA    | 92081    | (760) 216-4340 |
| Vs and Bs Janitorial Cleaning Services LLC           | 1550 3RD AVE APT B105        | WALNUT CREEK    | CA    | 94597    | (510) 209-6552 |
| Cal Clean, LLC                                       | P.O. BOX 215                 | WASCO           | CA    | 93280    | (661) 477-7449 |
| Ramirez Maintenance and Service LLC                  | 13391 Welch St.              | WATERFORD       | CA    | 95386    | (415) 716-4758 |
| Maria Belem Rodriguez                                | 112 Clifford Ave             | WATSONVILLE     | CA    | 95076    | (831) 539-3270 |
| Singhs Commercial Cleaning LLC                       | 741 Walnut St                | WEST SACRAMENTO | CA    | 95691    | (530) 312-9863 |
| Adris Cleaning Services LLC                          | 1228 Sacramento Ave Sp 23    | WEST SACRAMENTO | CA    | 95605    | (916) 694-4282 |
| Bounmee Sone Sath                                    | 740 Fremont Blvd.            | WEST SACRAMENTO | CA    | 95605    | (530) 554-5844 |
| Willie J. Blevins Jr. dba NIMM                       | 7696 Encinas Circle          | WESTMINSTER     | CA    | 92683    | (714) 315-4675 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                     | Street Address                 | City             | State | ZIP Code | Phone          |
|------------------------------------------|--------------------------------|------------------|-------|----------|----------------|
| Fernandez Solutions, LLC                 | 5772 Garden Grove Blvd Spc 231 | WESTMINSTER      | CA    | 92683    | (714) 650-2416 |
| RMC Cleaning Services                    | 5772 Garden Grove              | WESTMINSTER      | CA    | 92683    | (714) 381-2710 |
| AG Cleaning Services, LLC                | 10852 Carmenita Rd             | WHITTIER         | CA    | 90605    | (562) 556-8332 |
| A & R Cleaning Enterprise, LLC           | 10852 Carmenita Rd             | WHITTIER         | CA    | 90605    | (626) 213-7948 |
| MDL CLEANING SERVICES LLC                | 14023 Mcgee Dr                 | WHITTIER         | CA    | 90605    | (562) 659-3652 |
| Romero's Business Maintanance LLC        | 33819 Bonnie Lane              | WILDOMAR         | CA    | 92595    | (951) 491-3827 |
| Maria E Montoya                          | 921 Hawaiian Ave               | WILMINGTON       | CA    | 90744    | (424) 224-8676 |
| J & T's Maintenance Service, Inc         | 1538 N Banning Blvd            | WILMINGTON       | CA    | 90744    | (310) 436-5337 |
| Sofia's Cleaning Group                   | 1018 Frigate Ave               | WILMINGTON       | CA    | 90744    | (310) 294-6997 |
| Jessenia's Cleaning Services LLC         | 20404 Cohasset Street          | WINNETKA         | CA    | 91306    | (818) 857-0498 |
| Unique Cleaning Services LLC             | 7345 Mason Ave                 | WINNETKA         | CA    | 91306    | (818) 357-1558 |
| Juanita Allbaugh                         | 415 Lasalle Street             | WOODBIDGE        | CA    | 95258    | (209) 298-9919 |
| Pristine CR Cleaning LLC                 | 483 S. Valencia Blvd.          | WOODLAKE         | CA    | 93286    | (559) 679-5441 |
| Andre Eugene Enterprise LLC              | 1975 Maxwell Apt 251           | WOODLAND         | CA    | 95776    | (530) 844-4910 |
| Gurs LLC                                 | 2128 Stewart Circle            | WOODLAND         | CA    | 95776    | (530) 312-2186 |
| John Mumphery                            | 4341 Blazing Star Way          | YORBA LINDA      | CA    | 92886    | (714) 858-1205 |
| Dricos Inc.                              | 13842 West 64th Place          | Arvada           | CO    | 80004    | (303) 949-1060 |
| Washingtons Janitorial Service           | 23771 East Alabama Drive       | AURORA           | CO    | 80018    | (720) 255-8539 |
| Pro One Cleaning LLC                     | 4255 South Buckley Road # 109  | Aurora           | CO    | 80013    | (303) 589-3661 |
| Michaels Cleaning Service LLC            | 19793 East Bethany Drive       | Aurora           | CO    | 80013    | (720) 210-8878 |
| Around the Clock Cleaning LLC            | 8831 East Florida Avenue #C104 | Aurora           | CO    | 80247    | (720) 838-6203 |
| Colorado Fresh Cleaning LLC              | 3518 S Joplin St               | AURORA           | CO    | 80013    | (720) 371-8020 |
| Winner Commercial Cleaning LLC           | 24416 E. Louisiana Circle      | AURORA           | CO    | 80018    | (720) 322-6390 |
| MRZ Cleaning LLC                         | 808 Mobile Street              | AURORA           | CO    | 80011    | (720) 486-3393 |
| EMagazine SVCS                           | 3058 S Pitkin Way              | Aurora           | CO    | 80013    | (720) 628-8266 |
| CLM Cleaning Service LLC                 | 19219 E Carolina Dr #103       | Aurora           | CO    | 80017    | (720) 980-1130 |
| Titan Pros LLC                           | 19407 E Radcliff PL            | Aurora           | CO    | 80015    | (720) 756-8766 |
| S & S Interior Property Care             | 6072 N Perth St                | AURORA           | CO    | 80019    | (720) 366-3788 |
| AMIR of the Clean LLC                    | 20972 E Quincy Pl              | Aurora           | CO    | 80015    | (720) 775-4155 |
| Danov LLC                                | 16848 East Gunnison Drive # 9D | Aurora           | CO    | 80017    | (720) 903-0668 |
| A Plus Services Colorado LLC             | 2675 S Danube Way, Unit 303    | Aurora           | CO    | 80013    | (720) 421-3100 |
| Sparkles Enterprize LLC                  | 16391 E. Ada Place             | Aurora           | CO    | 80017    | (720) 366-3788 |
| SLP Janitorial LLC                       | 6895 Hyland Hills Street       | Castle Pines     | CO    | 80108    | (720) 391-8321 |
| Moon Cleaning LLC                        | 6369 South Potomac Street      | CENTENNIAL       | CO    | 80111    | (720) 251-3663 |
| Peak Cleaning & Maintenance LLC          | 6668 Snowy Range Drive         | Colorado Springs | CO    | 80923    | (719) 574-0997 |
| P J Experts Cleaners LLC                 | 1646 Carmel Drive              | COLORADO SPRINGS | CO    | 80910    | (719) 499-9023 |
| Anchor Cleaning LLC                      | 4707 Hackamore Drive North     | COLORADO SPRINGS | CO    | 80918    | (850) 384-6507 |
| Good Samaritan Cleaning LLC              | 6822 Alpine Currant VW         | COLORADO SPRINGS | CO    | 80918    | (719) 477-3385 |
| Cece's Cleaning Service LLC              | 1111 E Willamette Ave          | COLORADO SPRINGS | CO    | 80903    | (719) 360-5841 |
| RP Facilities LLC                        | 2116 E. Cache La Poudre Street | COLORADO SPRINGS | CO    | 80909    | (719) 725-2792 |
| Platinum Business Services Inc           | PO Box 15002                   | Colorado Springs | CO    | 80935    | (719) 231-6306 |
| ARL Enterprises LLC                      | 7495 Leyden Street             | COMMERCE CITY    | CO    | 80022    | (303) 564-2984 |
| Signature Touch Enterprises, LLC.        | 5591 Westview Circle           | DACONO           | CO    | 80514    | (720) 563-1395 |
| McNeals Janitorial Service Inc           | 5395 Eagle Street              | DENVER           | CO    | 80239    | (720) 412-1753 |
| Ray & Nay Cleaning Service LLC           | 2958 Milwaukee Street          | DENVER           | CO    | 80205    | (720) 447-0099 |
| Walker Cleaning Service LLC              | 15 S. Newcastle Way            | DENVER           | CO    | 80018    | (720) 862-8360 |
| Fitsum Kebede Wakie dba TAF Cleaning LLC | PO Box 372086                  | DENVER           | CO    | 80237    | (720) 207-8424 |
| All In Cleaning Services LLC             | 16414 E. Bates Drive           | DENVER           | CO    | 80013    | (720) 422-5560 |
| DustBusters Cleaning Services            | 4762 Dunkirk Street            | DENVER           | CO    | 80249    | (720) 261-6889 |
| MH Facilities LLC                        | 187 Yates Street               | DENVER           | CO    | 80219    | (720) 300-3741 |
| Cleaning 2 Perfection                    | 11705 E. 26th Ave.             | DENVER           | CO    | 80238    | (720) 643-7588 |
| Ascension Services LLC                   | 1312 17th Street               | DENVER           | CO    | 80202    | (702) 752-0289 |
| Mary Perfection Clean 94 LLC             | 4665 S. Eugene Way             | DENVER           | CO    | 80239    | (720) 327-6852 |
| Barikwafrican Resources LLC              | 8400 E Yale Ave Apt 5-101      | DENVER           | CO    | 80231    | (720) 431-4960 |
| Leave it Clean Cleansing LLC             | 8405 E Hampden Ave             | DENVER           | CO    | 80231    | (719) 308-8720 |
| Young Activist LLC                       | 2609 N Elizabeth St            | DENVER           | CO    | 80205    | (720) 755-6099 |
| Napico Janitorial Services LLC           | 5554 Lewiston Street           | DENVER           | CO    | 80239    | (720) 366-2866 |
| GC Cleaning LLC                          | 3340 W. Tennesse Ave.          | Denver           | CO    | 80219    | (303) 875-0496 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                    | Street Address                   | City          | State | ZIP Code | Phone          |
|-----------------------------------------|----------------------------------|---------------|-------|----------|----------------|
| Castros Cleaning LLC                    | 421 Meade Street                 | Denver        | CO    | 80204    | (720) 434-5530 |
| B-Z Cleaning Services LLC               | 3050 Jasmine Street              | Denver        | CO    | 80207    | (720) 266-9239 |
| Nine.Ilc                                | 3245 S Downing St                | ENGLEWOOD     | CO    | 80113    | (720) 818-5075 |
| ALIS Best Cleaning LLC                  | 363 Inverness Pkwy # 5-203       | ENGLEWOOD     | CO    | 80112    | (720) 495-7353 |
| Olga's Cleaning Service LLC             | 2925 Skyline Dr                  | EVANS         | CO    | 80620    | (970) 820-8294 |
| Beyond Clean LLC                        | 4207 Table Mountain Place        | FORT COLLINS  | CO    | 80526    | (970) 581-1147 |
| ProClean Services LLC                   | 642 Carr Street                  | LAKEWOOD      | CO    | 80214    | (720) 985-6063 |
| Ceniceros Commercial Cleaning Services  | 5721 West 7th Avenue             | LAKEWOOD      | CO    | 80214    | (720) 940-6951 |
| Copper Canyon Service Group LLC         | 25 South Estes Street            | LAKEWOOD      | CO    | 80226    | (720) 385-4671 |
| Madrigal Cleaning LLC                   | 146 Judson Street                | Longmont      | CO    | 80501    | (720) 569-6119 |
| Ambitious Maids LLC                     | 1628 Cedarwood Lane              | PUEBLO        | CO    | 81005    | (573) 825-1770 |
| Aerocare solutions LLC                  | 401 South Falcon Drive           | PUEBLO WEST   | CO    | 81007    | (267) 600-5461 |
| M & S Services LLC                      | 4335 East 94th Place             | THORNTON      | CO    | 80229    | (720) 939-3096 |
| Double P Cleaning Services LLC          | 12135 Josephine Street           | THORNTON      | CO    | 80241    | (720) 862-8206 |
| George Cleaning Service LLC             | 10098 Raritan Way                | Thornton      | CO    | 80260    | (720) 394-3566 |
| National Cleaning LLC                   | 1201 West Thornton Parkway # 156 | THORNTON      | CO    | 80260    | (720) 467-0543 |
| Super Clean, Inc.                       | 13729 Cook St                    | THORNTON      | CO    | 80602    | (720) 518-1881 |
| Cole Commercial Cleaning LLC            | 165 Division St                  | ANSONIA       | CT    | 6401     | (203) 343-4280 |
| Five-P Cleaning, LLC.                   | 12 Sunset Lane                   | BLOOMFIELD    | CT    | 6002     | (860) 202-1453 |
| The Royal Experience LLC                | 3 Ridge Road                     | BLOOMFIELD    | CT    | 6002     | (860) 478-8628 |
| TamTrace Cleaning LLC                   | 265 Pulaski Street               | Bridgeport    | CT    | 6608     | (203) 522-9713 |
| Kirby Cleaning Services LLC             | 118 Gordon Street                | BRIDGEPORT    | CT    | 6606     | (203) 296-0822 |
| C & C Cleaning, LLC.                    | 238 Pilgrim Place                | BRIDGEPORT    | CT    | 6610     | (914) 479-2409 |
| Jah Wise Cleaning Services LLC          | 95 Yacht Street                  | BRIDGEPORT    | CT    | 6605     | (475) 419-4153 |
| Kardens Cleaners, LLC.                  | 409 Birmingham Street            | BRIDGEPORT    | CT    | 6606     | (203) 445-6914 |
| K & T Cleaning Service, LLC.            | 84 Calvert Place                 | BRIDGEPORT    | CT    | 6606     | (203) 800-6782 |
| Extreme Kleening Services LLC           | 100 Hale Terrace                 | BRIDGEPORT    | CT    | 6610     | (203) 923-6751 |
| Cisco My Guy Cleaning Crew LLC          | 715 Myrtle Avenue                | BRIDGEPORT    | CT    | 6604     | (203) 526-9922 |
| A-Team Cleaning, LLC                    | 89 Nicholas Drive                | BRISTOL       | CT    | 6010     | (732) 648-7579 |
| Dust Be Gone Cleaning Service LLC       | PO Box 9421                      | BRISTOL       | CT    | 6010     | (860) 212-3013 |
| The Sanford Group LLC                   | 56 WOODLAND STREET               | BRISTOL       | CT    | 6010     | (860) 614-0006 |
| D & H Expert Cleaning LLC               | 20 Plaza Street                  | BROOKLYN      | CT    | 6234     | (860) 576-0055 |
| Clean as a Whistle LLC                  | 39 Clapboard Ridge Road          | DANBURY       | CT    | 6811     | (203) 589-9970 |
| Ronnie Priar                            | 27 Crows Nest, Unit 12 H         | DANBURY       | CT    | 6810     | (203) 482-8057 |
| T & R Cleaning, LLC                     | P.M.B. #21 60 Newtown Road       | DANBURY       | CT    | 6810     | (203) 885-8764 |
| Allin1Cleaning LLC                      | 71C Hospital Ave                 | DANBURY       | CT    | 6810     | (203) 518-3464 |
| JP Commercial Cleaning, LLC.            | P.O. Box 515                     | Dayville      | CT    | 6241     | (860) 235-3634 |
| Extreme Cleaner LLC.                    | PO Box 280071                    | EAST HARTFORD | CT    | 6128     | (973) 592-9147 |
| Vasquez Cleaning Service LLC            | 16 Sterling Road                 | EAST HARTFORD | CT    | 6108     | (860) 997-1149 |
| Jazmine's Cleaning Services LLC         | 163 Britt Road                   | EAST HARTFORD | CT    | 6118     |                |
| Jay Jay Cleaning Services LLC           | 44 George St                     | EAST HAVEN    | CT    | 6512     | (203) 508-2409 |
| R & B Cleaning, LLC.                    | 120 Bennett Road                 | EAST HAVEN    | CT    | 6513     | (203) 415-2466 |
| EVDAXI LLC                              | 1317 Quinpiac Ave                | EAST HAVEN    | CT    | 6513     | (203) 317-9052 |
| L & P General Services LLC.             | 780 N Park Avenue                | EASTON        | CT    | 6612     | (203) 559-2352 |
| Magnolia Cleaners LLC                   | 35 North Maple Street            | Enfield       | CT    | 6082     | (860) 966-3330 |
| Elite Flawless                          | 36 Salem Court                   | GLASTONBURY   | CT    | 6033     |                |
| CJRB Commercial Cleaning, LLC.          | 32 Lynmoor Place                 | HAMDEN        | CT    | 6517     | (203) 526-5814 |
| B Clean, LLC.                           | 496 Newhall Street               | HAMDEN        | CT    | 6517     | (203) 997-9158 |
| M & R Cleaning Company, LLC.            | 28 Fawn Ridge Drive              | HAMDEN        | CT    | 6514     | (860) 304-8738 |
| 823 Services LLC                        | 60 Bowen Street                  | HAMDEN        | CT    | 6514     | (203) 508-5674 |
| Vascianna American Cleaner LLC          | 48 WESTBROOK STREET              | HARTFORD      | CT    | 6106     | (860) 888-7022 |
| Linton and Vals Cleaning Services, LLC. | 120 Harbison Avenue              | Hartford      | CT    | 6106     | (860) 206-8557 |
| Angel Cleans It All, LLC.               | 209 Hillside Avenue              | HARTFORD      | CT    | 6106     | (860) 890-8114 |
| WINCHRIS MIEREZ INC.                    | 10 Johnson Terrace               | Hartford      | CT    | 6120     | (860) 249-9269 |
| AA Cleaning, LLC                        | 199 White Street Apt. 3          | HARTFORD      | CT    | 6114     | (860) 424-7904 |
| O. Green Cleaning Services LLC          | 45 Elmer Street                  | HARTFORD      | CT    | 6120     | (860) 259-7137 |
| Livewire Enterprize, LLC.               | 333 Lyme Street                  | HARTFORD      | CT    | 6112     | (860) 461-3739 |
| AJB CLEANING SERVICES LLC               | PO Box 261481                    | HARTFORD      | CT    | 6126     | (860) 335-0967 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                       | Street Address                  | City          | State | ZIP Code | Phone          |
|--------------------------------------------|---------------------------------|---------------|-------|----------|----------------|
| Delta Cleaner LLC.                         | 50 Morgan Street N, Unit 622    | HARTFORD      | CT    | 6120     | (860) 881-8710 |
| Andy's Janitorial Services, LLC.           | 40 Barker Street 1st Floor      | HARTFORD      | CT    | 6114     | (203) 360-8524 |
| Robinson's Cleaning Service, LLC.          | 251 Putnam Street               | HARTFORD      | CT    | 6106     | (860) 929-1150 |
| On Demand Enterprise LLC                   | 27 Gilman Street                | HARTFORD      | CT    | 6114     | (860) 726-6076 |
| Connecticut Friendly Cleaning Services LLC | 617 Brookfield Street           | HARTFORD      | CT    | 6106     | (860) 983-6053 |
| Robert Aduah Cleaning, LLC.                | 101E Tudor Lane                 | MANCHESTER    | CT    | 6040     | (860) 869-4226 |
| Charles & Ellen Cleaning Service, LLC.     | 45 Server Street                | Manchester    | CT    | 6040     | (860) 995-7695 |
| Bruno's Shine Time, LLC.                   | 299 Buckland Hills Drive        | MANCHESTER    | CT    | 6042     | (959) 229-4984 |
| Alpha Team Cleaning LLC.                   | 1231 Washington Street          | MIDDLETOWN    | CT    | 6457     | (860) 983-3601 |
| DLM Cleaning Services LLC.                 | 406 Sterling Hill Road          | MOOSUP        | CT    | 6354     | (401) 808-0856 |
| Jans Cleaning LLC                          | 143 Applewood Lane              | Naugatuck     | CT    | 6770     | (203) 907-8104 |
| New Waze Cleaning Services LLC             | 11 Sande Avenue                 | NAUGATUCK     | CT    | 6770     | (860) 857-9855 |
| Maras Sparkling Clean Janitorial LLC       | 214 Union City Road             | NAUGATUCK     | CT    | 6770     | (203) 918-4455 |
| Maru Cleaning Services LLC                 | 1556 Stanley Street             | NEW BRITAIN   | CT    | 6053     | (860) 670-8583 |
| AKF Cleaning Solutions, LLC.               | 171 Ellis Street                | NEW BRITAIN   | CT    | 6051     | (860) 801-0154 |
| Prime Clean Solutions LLC                  | 8 Albany Avenue                 | NEW BRITAIN   | CT    | 6053     | (860) 818-6514 |
| Hard as Steele LLC                         | 387 Winthrop Avenue             | NEW HAVEN     | CT    | 6511     | (203) 500-6258 |
| Julia's Cleaning Co. LLC.                  | 157 Spring Street               | NEW HAVEN     | CT    | 6519     | (475) 434-7856 |
| Majors Pro Cleaning LLC                    | 130 Myron Street                | NEW HAVEN     | CT    | 6512     | (475) 414-4292 |
| Synapse Electrical Design LLC              | 45 Burr Street                  | NEW HAVEN     | CT    | 6512     | (203) 843-2924 |
| Sosa's Cleaning Services LLC               | 127 Portsea Street              | NEW HAVEN     | CT    | 6519     | (475) 689-7239 |
| SPC Cleaning Services LLC                  | 185 Clintonville Road           | North Haven   | CT    | 6473     | (203) 627-2362 |
| A to Z Cleaning Services LLC               | 60 Blakeslee Ave                | NORTH HAVEN   | CT    | 6473     | (203) 631-7158 |
| United Cleaning Company Inc.               | 25 Oakhill Avenue               | NORWALK       | CT    | 6854     | (203) 810-4634 |
| Mecca's Cleaning Company, LLC.             | 169 South Main Street           | NORWALK       | CT    | 6854     | (203) 534-8578 |
| KE Cleaning Services, LLC.                 | 12 Mills Street Apt 1           | NORWALK       | CT    | 6850     | (203) 981-0384 |
| Simon Cleaning Services                    | 341 Flax Hill Drive             | NORWALK       | CT    | 6854     |                |
| Voghell & Sons LLC.                        | 45 Maple Street, Apt. 61        | PLAINVILLE    | CT    | 6062     | (203) 809-0636 |
| Triple A's Cleaning, LLC.                  | 51 Marshall Road                | ROCKY HILL    | CT    | 6067     | (860) 888-0367 |
| Cordova Cleaning Services LLC              | 18 Horton Street                | STAMFORD      | CT    | 6902     | (914) 522-2746 |
| Faimir Francois Townsend, LLC.             | 29 Winfield Drive               | STRATFORD     | CT    | 6615     | (203) 502-9938 |
| Local Wide Cleaners, LLC.                  | 200 Garibaldi Avenue            | STRATFORD     | CT    | 6615     | (203) 864-7372 |
| Keep It Clean Cleaning Service, LLC.       | 345 Sedgewick Avenue            | STRATFORD     | CT    | 6615     | (203) 981-7913 |
| Gomez Cleaning Services LLC                | 1180 Torrington West Street     | TORRINGTON    | CT    | 6790     | (203) 819-6887 |
| Ruby Care-Pro, Inc.                        | 4 Benjamin Court                | UNCASVILLE    | CT    | 6382     | (860) 861-9658 |
| H and L Cleaning Services, LLC.            | 3091 East Main Street           | WATERBURY     | CT    | 6705     | (203) 768-8114 |
| Heavenly Cleaning Company LLC.             | 56 Byrneside Ave                | WATERBURY     | CT    | 6704     | (203) 982-0962 |
| PLM Services LLC                           | 222 Bradley Avenue              | WATERBURY     | CT    | 6708     | (203) 260-3344 |
| R & A Sparkling Clean Solutions LLC        | 349 Cooke St                    | WATERBURY     | CT    | 6710     | (475) 559-9641 |
| King of Kings LLC                          | 3249 E Main Street A            | WATERBURY     | CT    | 6705     | (860) 564-8734 |
| J Nanez General Cleaning LLC               | 698 Farmington Avenue, Apt. 108 | West Hartford | CT    | 6119     | (860) 997-7525 |
| Norma's Cleaning Business, LLC.            | 58 Blohm Street                 | WEST HAVEN    | CT    | 6516     | (203) 298-8916 |
| T and C Enterprise Janitorial Services LLC | 68 Dana Street                  | WEST HAVEN    | CT    | 6516     | (203) 836-4994 |
| Above and Beyond Cleaning LLC              | 89 Coleman Street               | WEST HAVEN    | CT    | 6516     | (203) 499-7033 |
| Kaurin Cleaning LLC.                       | 68 Brussels Ave                 | WETHERSFIELD  | CT    | 6109     | (860) 992-4752 |
| Peralta Cleaning Service LLC               | 183 Clearfield Road             | WETHERSFIELD  | CT    | 6109     | (860) 818-6791 |
| DD-Cated Cleaning LLC                      | 20 Hayes Drive                  | WINDSOR       | CT    | 6095     | (860) 706-9776 |
| TF Enterprises, LLC.                       | 9 Carriage Hill Drive           | WOLCOTT       | CT    | 6716     | (860) 849-9271 |
| Quality Qlean, LLC                         | 1119 McCollough Court NW        | WASHINGTON    | DC    | 20001    | (202) 717-2381 |
| Iron Sharpen Iron LLC                      | 1039 Crittenden St NE           | WASHINGTON    | DC    | 20017    | (240) 565-7632 |
| KMV CLEANING SERVICES LLC                  | 3620 16th St NW Apt 314         | WASHINGTON    | DC    | 20010    | (202) 705-0529 |
| Alpha Cleaning Services LLC                | 1111 Columbia Rd Apt 305        | WASHINGTON    | DC    | 20009    | (202) 352-8678 |
| Michael Plummer                            | 3425 Highwood Drive SE          | Washington    | DC    | 20020    | (202) 400-0938 |
| Clear Stone Nova LLC                       | 1421 Belmont St NW Apt 10       | Washington    | DC    | 20009    | (202) 300-5757 |
| LAWLAW Cleaning Services LLC               | 44 Loch Lomond St               | BEAR          | DE    | 19701    | (267) 315-9429 |
| Youngblood's Cleaning Service LLC          | 421 Daniels Pl                  | BEAR          | DE    | 19701    | (215) 868-0376 |
| Elite Cleaning Solutions610 LLC            | 101 Newton Drive                | BEAR          | DE    | 19701    | (215) 327-1696 |
| E-CLEAN LLC                                | 31 East Avon Dr                 | CLAYMONT      | DE    | 19703    | (610) 333-3788 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                            | Street Address                      | City              | State | ZIP Code | Phone          |
|-------------------------------------------------|-------------------------------------|-------------------|-------|----------|----------------|
| Top Priority Solutions LLC                      | 3009 Greenshire Rd                  | CLAYMONT          | DE    | 19703    | (215) 987-9713 |
| IV Mihaylova LLC                                | 17488 Slipper Shell Way             | LEWES             | DE    | 19958    | (302) 650-2359 |
| B&K's Window Cleaning Company LLC               | 2 Augustine Blvd                    | MIDDLETOWN        | DE    | 19709    | (267) 591-6010 |
| Arrowsmith Cleaning Solutions, LLC              | 132 S Lores Landing Rd              | MIDDLETOWN        | DE    | 19709    | (302) 376-1531 |
| High Jump Cleaning Services LLC                 | 323 Neverland Drive                 | MIDDLETOWN        | DE    | 19709    | (610) 931-9471 |
| Celia Aguilar                                   | 32 Valley Forge Road                | NEW CASTLE        | DE    | 19720    | (302) 981-3116 |
| Janie's Angel LLC                               | 109 Cannonball Lane                 | NEWARK            | DE    | 19702    | (302) 722-1664 |
| Preferred Cleaning Inc                          | 66 Savoy Rd                         | NEWARK            | DE    | 19702    | (267) 701-9769 |
| Cleaning Granted, LLC                           | 11 Radka Drive                      | NEWARK            | DE    | 19702    | (484) 886-0450 |
| Bright N' Green Cleaning Services LLC           | 142 Ashfield Court                  | SMYRNA            | DE    | 19977    | (302) 332-7669 |
| JANEGI LLC                                      | 1007 Rodman Road                    | WILMINGTON        | DE    | 19809    | (302) 444-7579 |
| Julian's Cleaning Service                       | 568 Turkey Creek                    | ALACHUA           | FL    | 32615    | (352) 316-0689 |
| Queen Kunti's Cleaning LLC                      | 16302 NW 141st St                   | ALACHUA           | FL    | 32615    | (352) 871-7522 |
| MBC USA LLC                                     | 540 Yew Court                       | ALTAMONTE SPRINGS | FL    | 32714    | (407) 620-8367 |
| Sonz of Thunder SVC, LLC                        | 858 Grand Regency Pointe Unit 204   | ALTAMONTE SPRINGS | FL    | 32714    | (407) 461-6039 |
| AXION10 LLC                                     | 671 Jamestown Blvd                  | ALTAMONTE SPRINGS | FL    | 32714    | (321) 527-8967 |
| LCG Solutions LLC                               | 710 Jamestown Blvd Apt#2290         | ALTAMONTE SPRINGS | FL    | 32714    | (321) 527-8926 |
| Rango Specialized Cleaners LLC                  | 874 Orienta Ave. Apt C              | ALTAMONTE SPRINGS | FL    | 32701    | (407) 936-8429 |
| Mr. Jamaica Professional Cleaning LLC           | 5409 Amaryliss Garden Street        | APOLLO BEACH      | FL    | 33572    | (267) 973-7902 |
| Claston Esterine                                | 1444 Dusty Pine Drive               | APOPKA            | FL    | 32703    | (407) 748-4843 |
| J & P Cleaning Services LLC                     | 440 Vicks Landing Drive             | APOPKA            | FL    | 32712    | (407) 619-3693 |
| Santisa USA LLC                                 | 2082 Wintworth Circle               | APOPKA            | FL    | 32703    | (407) 860-3435 |
| Cleaning Experts 4 You LLC                      | 2207 Deanna Dr.                     | APOPKA            | FL    | 32703    |                |
| Cleanforce, LLC                                 | 12404 SW 31st Avenue                | Archer            | FL    | 32618    | (352) 682-2048 |
| Unique Cleaning Service                         | 16878 SW 143rd Ave                  | ARCHER            | FL    | 32618    | (352) 214-0868 |
| PIKIS CLEANING SERVICES LLC                     | 1215 West Pleasant Street           | AVON PARK         | FL    | 33825    | (863) 257-2892 |
| GEO Cleaning LLC                                | 12855 Madison Pointe Circle Apt 102 | BAY LAKE          | FL    | 32821    | (407) 301-8020 |
| P&J COMMERCIAL CLEANING SERVICES LLC            | 2120 SW 17th Pl                     | BELL              | FL    | 32619    | (352) 219-7840 |
| AJC Soluton Group LLC                           | 5432 New Haven Court                | BELLE ISLE        | FL    | 32812    | (954) 294-8559 |
| Larson's Commercial Cleaning Inc                | 7050 SE 124th St                    | BELLEVIEW         | FL    | 34420    | (352) 425-4411 |
| Loumar Professional Enterprises LLC             | 22047 Caldera Avenue                | BOCA RATON        | FL    | 33428    | (561) 729-5163 |
| IJ BLUE CLEAN LLC                               | 9480 Boca Cove Circle APT # 405     | BOCA RATON        | FL    | 33428    | (954) 297-8903 |
| Bermatt LLC                                     | 201 NE 28th Road                    | BOCA RATON        | FL    | 33431    | (561) 289-1402 |
| Yoel Commercial and Residential Maintenance Inc | 202 Riviera Circle                  | BONAVENTURE       | FL    | 33326    | (954) 305-4850 |
| Victoria Torres Cleaning Incorporated           | 10650 Wilson Street                 | BONITA SPRINGS    | FL    | 34135    | (239) 200-2256 |
| Klement's Kleaning LLC                          | 28029 Captiva Shell Loop            | BONITA SPRINGS    | FL    | 34135    | (239) 734-0168 |
| Intercity USA, LLC                              | 4927 Gateway Garden Dr.             | BOYNTON BEACH     | FL    | 33436    | (561) 301-2079 |
| Sdenisa Cleaning Service LLC                    | 8740 Sandy Crest LN                 | BOYNTON BEACH     | FL    | 33473    | (954) 913-5050 |
| Suze Cleaning Services LLC                      | 9673 63rd Trail S                   | BOYNTON BEACH     | FL    | 33437    | (561) 809-1575 |
| HHIR SERIVCE'S LLC                              | 9960 Pineapple Tree Dr Apt 111      | BOYNTON BEACH     | FL    | 33436    | (561) 685-6041 |
| BINAH CLEANING SERVICES LLC                     | 7303 Pinehurst Drive                | BOYNTON BEACH     | FL    | 33426    | (561) 509-4807 |
| JM Multiservices, LLC                           | 707 Key West St                     | BOYNTON BEACH     | FL    | 33426    | (754) 610-7919 |
| Earthly Cleaning LLC                            | 8961 Lawrence Rd.                   | BOYNTON BEACH     | FL    | 33436    | (561) 502-7438 |
| Arimely 8398 Cleaning LLC                       | 5803 19th St W                      | BRADENTON         | FL    | 34207    | (941) 899-3237 |
| Gems Professional Cleaning Services LLC         | 312 Cantabria Trail                 | BRADENTON         | FL    | 34208    | (941) 242-3042 |
| Lakewood Ranch Professional Cleaning LLC        | 12353 Trailhead Dr                  | BRADENTON         | FL    | 34211    | (941) 504-0203 |
| Yokasta Professional Cleaning LLC               | 2364 Washington Palm Court          | BRADENTON         | FL    | 34212    | (484) 294-7676 |
| Latina Cleaning Group LLC                       | 2126 2nd Avenue East                | BRADENTON         | FL    | 34208    | (863) 317-4864 |
| Terry's Touch Cleaning LLC                      | 3614 62nd Street West               | Bradenton         | FL    | 34209    | (941) 705-0199 |
| JRC CLEANING SOLUTIONS LLC                      | 1301 Rustling Oaks Dr               | BRANDON           | FL    | 33510    | (813) 516-4322 |
| O & M Professional Cleaning LLC                 | 415 Providence Rd                   | BRANDON           | FL    | 33511    | (229) 393-7397 |
| CDA ENTERPRISES LLC                             | 606 Limona Road                     | Brandon           | FL    | 33510    | (813) 781-6671 |
| Eco Sparkle Cleaning Services, Inc              | 312 Twisted Oak Drive               | CANTONMENT        | FL    | 32533    | (850) 418-0106 |
| Henry Johnson & Sons, LLC                       | 172 Booker Lane                     | CANTONMENT        | FL    | 32533    | (850) 375-0785 |
| Legend's Professional Cleaning Services, LLC    | 2478 Redford Drive                  | CANTONMENT        | FL    | 32533    | (850) 377-4072 |
| D.O.N.E. Cleaning Services, LLC                 | 2314 Tall Oak Drive                 | CANTONMENT        | FL    | 32533    | (850) 418-7615 |
| Walker's Premiere Cleaning Services             | 755 Benjulyn Road                   | CANTONMENT        | FL    | 32533    | (850) 480-2792 |
| KB Cleaning Services, LLC                       | 2502 Jeter Rd                       | CANTONMENT        | FL    | 32533    | (850) 549-7114 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address               | City            | State | ZIP Code | Phone          |
|------------------------------------------------|------------------------------|-----------------|-------|----------|----------------|
| HREC Commercial Cleaning LLC                   | 1216 Santa Barbara Blvd N.   | CAPE CORAL      | FL    | 33993    | (239) 440-7441 |
| SE Professional Cleaning LLC                   | 2129 Trafalgar Pkwy          | CAPE CORAL      | FL    | 33991    | (305) 590-7398 |
| Tracibel Cleaning LLC                          | 3716 NE 14th Pl              | CAPE CORAL      | FL    | 33909    | (801) 719-4546 |
| Tyde-Bright Cleaning LLC                       | 224 SW 22nd Street           | CAPE CORAL      | FL    | 33991    | (786) 259-4272 |
| Orquidea's Cleaning Service LLC                | 927 Santa Barbara Blvd N     | CAPE CORAL      | FL    | 33993    | (239) 288-8654 |
| LE & DY 15 Corp                                | 1900 SW 3rd St.              | CAPE CORAL      | FL    | 33991    | (786) 339-2841 |
| Garcia Cabrales Cleaning Corp.                 | 502 SW 15th Terrace          | CAPE CORAL      | FL    | 33991    | (239) 233-3160 |
| TRISTCAROL LLC                                 | 2628 NE 7th Ave              | CAPE CORAL      | FL    | 33909    | (239) 699-4072 |
| Fabulous & Luxurious Cleaning LLC              | 1100 NW 15th Terrace         | CAPE CORAL      | FL    | 33993    | (239) 672-5184 |
| Cleaning Pro Max LLC                           | 228 NW 4th Ave               | CAPE CORAL      | FL    | 33993    | (602) 359-6576 |
| Special Touchz Inc                             | 125 SE 23rd Terrace          | CAPE CORAL      | FL    | 33990    | (239) 565-3393 |
| RJ COMMERCIAL BIZ, LLC                         | 1621 SW 14th Street          | CAPE CORAL      | FL    | 33991    | (786) 397-1439 |
| SWF PRO CLEANING SERVICES LLC                  | 1713 SW 33rd St.             | CAPE CORAL      | FL    | 33914    | (786) 862-5192 |
| Mr.MikeCleaning LLC                            | 2819 NW 4th Place            | CAPE CORAL      | FL    | 33993    | (786) 383-8495 |
| BIG CLEANING SERVICES LLC                      | 308 SE 27th St.              | CAPE CORAL      | FL    | 33904    | (239) 362-7365 |
| Sunshine Clean Solutions Inc                   | 619 SE 29th Terrace          | CAPE CORAL      | FL    | 33904    | (305) 721-5901 |
| Sanitary Cleaning Experts LLC                  | 625 W Archer Pkwy            | CAPE CORAL      | FL    | 33990    | (856) 716-3815 |
| E&F Advantage LLC                              | 1721 NW 19th Terrace         | CAPE CORAL      | FL    | 33993    |                |
| A Plus Professional Cleaning Services          | 1294 Crow Way Apt 114        | CASSELBERRY     | FL    | 32707    | (407) 813-3412 |
| Pro Clean Properties Inc.                      | 2384 Willow Drop Way         | Chuluota        | FL    | 32766    | (321) 279-3954 |
| Yireh Excellent Cleaning Services Corp         | 2567 Oak Trail No.           | CLEARWATER      | FL    | 33764    | (727) 614-2250 |
| Zbigniew (Tony) Koleczek                       | 2585 Countryside Blvd.       | CLEARWATER      | FL    | 33761    | (813) 814-0089 |
| Rainbow River of Florida LLC                   | 2136 Grove Place             | CLEARWATER      | FL    | 33764    | (727) 281-0010 |
| Pristine Cleaning Group LLC                    | 16009 Champlain St.          | CLERMONT        | FL    | 34714    | (352) 436-5010 |
| NRS Cleaning LLC                               | 1043 Princeton Drive         | CLERMONT        | FL    | 34711    | (917) 346-7572 |
| Chacon Chang Cleaning Services LLC             | 4424 Cordia Circle           | COCONUT CREEK   | FL    | 33066    | (954) 258-2551 |
| KLEANMORE SERVICES LLC                         | 1101 NW 40th Ave             | COCONUT CREEK   | FL    | 33066    | (201) 320-4146 |
| Immaculate Glow Cleaning Services LLC          | 5059 Pebblebrook Way         | COCONUT CREEK   | FL    | 33073    | (954) 294-7140 |
| Hebert Enterprises Corp                        | 2625 Solano Avenue # 103     | COOPER CITY     | FL    | 33024    | (954) 839-0319 |
| SKY BARACOA INC.                               | 711 SW 39th Ave              | CORAL GABLES    | FL    | 33134    | (786) 907-1547 |
| Premium Beverage Services and Wholesalers, LLC | 1326 NW 113 Terrace          | CORAL SPRINGS   | FL    | 33071    | (954) 829-4795 |
| Herinet Corp                                   | 11446 Royal Palm Blvd        | CORAL SPRINGS   | FL    | 33065    | (954) 588-2543 |
| Cleaning Revolution GA LLC                     | 11721 W Atlantic Blvd Apt 21 | CORAL SPRINGS   | FL    | 33071    | (281) 846-9152 |
| AVG Cleaning LLC                               | 315 Lakeview Dr.             | CORAL SPRINGS   | FL    | 33071    | (954) 225-9093 |
| G & V Expert Team LLC                          | 315 Lakeview Drive           | CORAL SPRINGS   | FL    | 33071    | (954) 865-4967 |
| Avanti Renovation LLC                          | 5641 Riverside Dr.           | CORAL SPRINGS   | FL    | 33067    | (646) 374-5815 |
| Fiamarex Corp                                  | 1613 NW 102nd Way            | CORAL SPRINGS   | FL    | 33071    | (954) 610-3966 |
| Elianas Cleaning LLC                           | 11610 NW 39TH STREET APT #3  | CORAL SPRINGS   | FL    | 33065    | (502) 996-3266 |
| Baxter Cleaning Solutions LLC                  | 11922 NW 47TH MANOR          | CORAL SPRINGS   | FL    | 33076    | (954) 496-2699 |
| Abraham Professional Cleaning Service, LLC     | 5136 Lake Drive S            | CRESTVIEW       | FL    | 32539    | (786) 616-4242 |
| Colonial Building Maintenance, LLC             | 282 Tamiami Trail            | CRESTVIEW       | FL    | 32539    | (850) 217-6128 |
| Cuba Pelusa Cleaning LLC                       | 9950 Montego Bay Drive       | CUTLER RIDGE    | FL    | 33189    | (305) 748-5910 |
| Jet Works Clean LLC                            | 11499 SW 185th Street        | CUTLER RIDGE    | FL    | 33157    | (786) 253-0006 |
| Carlor Services Inc                            | 9021 SW 227TH STREET, Unit 3 | CUTLER RIDGE    | FL    | 33190    | (305) 810-7249 |
| Tiges Supreme Cleaning Service LLC             | 38497 Honeysuckle Dr         | DADE CITY       | FL    | 33525    | (334) 547-5766 |
| Luis A. Reyes Rivera                           | 5642 Loma Vista Ct.          | DAVENPORT       | FL    | 33896    | (407) 414-8353 |
| C&L Property Services c/o Lavita Cole          | 2053 Lake Side Avenue        | DAVENPORT       | FL    | 33837    | (863) 256-9573 |
| BL Solutions and Services LLC                  | 3106 Partington Blvd.        | DAVENPORT       | FL    | 33837    | (689) 257-8660 |
| A Plus Cleaning of Broward, Inc.               | 12275 Vaquero Trails Dr      | DAVIE           | FL    | 33325    | (954) 615-8630 |
| Dirt Busters LLC                               | 13900 Oak Ridge Dr           | DAVIE           | FL    | 33325    | (954) 588-6643 |
| Pro Executive Cleaners Inc                     | 11034 SW16th Mnr             | DAVIE           | FL    | 33324    | (786) 624-7187 |
| Yera Mary Cleaning Services Corp.              | 2231 SW 42ND WAY             | DAVIE           | FL    | 33317    | (754) 779-3652 |
| J.C.B.R. SERVICES INC                          | 1597 Derbyshire Rd           | DAYTONA BEACH   | FL    | 32117    | (386) 872-1096 |
| Susana Cleaning, LLC                           | 500 Jimmy Ann Dr.            | DAYTONA BEACH   | FL    | 32114    | (786) 475-0412 |
| Integrated Services FL LLC                     | 112 Verde Way                | DEBARY          | FL    | 32713    | (407) 590-4448 |
| Alpha 1 Cleaning and Management Services LLC   | 580 Jefferson Drive Unit 115 | DEERFIELD BEACH | FL    | 33442    | (561) 287-1271 |
| Zely Souza                                     | 4363 SW 10th PL Apt. 203     | DEERFIELD BEACH | FL    | 33442    | (754) 368-1537 |
| Ntegrity Cleaning Care LLC                     | 777 Rich Dr #203             | DEERFIELD BEACH | FL    | 33441    | (630) 362-2982 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                       | Street Address               | City              | State | ZIP Code | Phone          |
|------------------------------------------------------------|------------------------------|-------------------|-------|----------|----------------|
| God's Choice Cleaning LLC                                  | 1320 SW 11th Ave Apt 2       | DEERFIELD BEACH   | FL    | 33441    | (954) 708-3052 |
| Paz Services USA LLC                                       | 1713 Carnelian Street        | DELAND            | FL    | 32720    | (407) 652-8515 |
| M & E Cleaning                                             | 132 Los Arbor Drive          | DELAND            | FL    | 32724    | (386) 848-4556 |
| ABZ Superior Services Corp                                 | 16416 Melon Way              | DELRAY BEACH      | FL    | 33484    | (561) 674-3667 |
| Cladds Professional Services LLC                           | 147 Piedmont                 | DELRAY BEACH      | FL    | 33484    | (954) 643-0430 |
| Ipso Facto Cleaning Services LLC                           | 829 SE 3rd Ave               | DELRAY BEACH      | FL    | 33483    |                |
| General Complete Service, LLC                              | 2976 Estill Street           | Deltona           | FL    | 32738    | (407) 592-6634 |
| J & L Janitorial Service                                   | 1751 Catalina Boulevard      | DELTONA           | FL    | 32738    | (407) 952-6352 |
| LB Professional Services LLC                               | 2153 N Normandy Blvd         | DELTONA           | FL    | 32725    | (407) 340-8475 |
| Bethesda Disability Transportation & Cleaning Services LLC | 1488 Howland Blvd            | DELTONA           | FL    | 32738    | (941) 592-2683 |
| Blessed Cleaning Solutions LLC                             | 6500 NW 114th Ave            | DORAL             | FL    | 33178    | (305) 934-7812 |
| Gator Bay Janitorial LLC                                   | 6008 36th Ct E               | ELLENTON          | FL    | 34222    | (727) 742-5626 |
| Ultra1 Commercial Cleaning LLC                             | 4706 Halls Mill Crossing     | ELLENTON          | FL    | 34222    | (941) 447-8262 |
| Nadin Cleaning LLC                                         | 196 Saint Johns Circle       | FERN PARK         | FL    | 32730    | (321) 393-1057 |
| Catered to Cleaning LLC                                    | 17965 SW 358TH STREET        | FLORIDA CITY      | FL    | 33034    | (786) 857-0904 |
| Alain Leon Ricardo dba Roma Cleaners                       | 4821 SW 12th CT              | FORT LAUDERDALE   | FL    | 33317    | (786) 521-1941 |
| Green Cleaning Sol LLC                                     | 5164 NE 4th Terrace          | FORT LAUDERDALE   | FL    | 33334    | (954) 465-0138 |
| AMS Majestic Cleaning LLC                                  | 1309 NW 31st Way             | FORT LAUDERDALE   | FL    | 33311    | (954) 916-7135 |
| JP Janitorial Services Inc                                 | 4801 NW 34th St. Apt 603     | FORT LAUDERDALE   | FL    | 33319    | (954) 380-1317 |
| King Solomon's Cleaning LLC                                | 1761 NW 27th Terr            | FORT LAUDERDALE   | FL    | 33311    | (786) 339-5392 |
| Faithworks Pressure Cleaning And Auto Detailing LLC        | 727 NW 19th St.              | FORT LAUDERDALE   | FL    | 33311    | (954) 701-7411 |
| AAR SOLUTIONS LLC                                          | 800 SW 22nd Avenue           | FORT LAUDERDALE   | FL    | 33312    | (954) 756-5507 |
| JJJ Super Cleaning Services LLC                            | 540 NW 4th Avenue            | FORT LAUDERDALE   | FL    | 33311    | (954) 268-4454 |
| LN Natural Cleaning Service LLC                            | 227 Avacado Ct               | FORT MYERS        | FL    | 33905    | (239) 707-1104 |
| Sur Cleaning Services, Inc.                                | 1647 S Fountainhead Rd.      | FORT MYERS        | FL    | 33919    | (239) 333-5584 |
| Southwest Classic Cleaning Service LLC                     | P.O. Box 61296               | Fort Myers        | FL    | 33906    | (239) 458-7807 |
| MS Pro Cleaning Services LLC                               | 458 Buffalo Way              | Fort Myers        | FL    | 33917    | (239) 810-6003 |
| Wonderful World Cleaning LLC                               | 4554 Seminole St.            | FORT MYERS        | FL    | 33905    | (239) 841-2717 |
| Julia Oquendo                                              | 6340 Brant Bay Blvd #103     | FORT MYERS        | FL    | 33917    | (239) 231-0402 |
| Two Angel Cleaning LLC                                     | 726 Fargo Drive              | FORT MYERS        | FL    | 33913    | (786) 356-0060 |
| Empire Of The Pharaoh Corp.                                | 6117 Hutton Court            | FORT MYERS        | FL    | 33905    | (239) 321-2822 |
| Jovoncy Cleaning Service LLC                               | 14111 Campus St.             | FORT MYERS        | FL    | 33905    | (239) 738-1993 |
| Mederos Cleaning Company LLC                               | 3015 Grand Ave               | FORT MYERS        | FL    | 33907    | 281-790-0625   |
| Shiniest Cleaning Services LLC                             | 18533 Sebring Rd.            | FORT MYERS        | FL    | 33967    |                |
| B&D Total Clean LLC                                        | 18128 Constitution Circle    | FORT MYERS        | FL    | 33967    | (728) 201-1742 |
| Savages Detailing and Cleaning Services LLC                | 2005 Avenue O                | FORT PIERCE       | FL    | 34950    | (772) 618-5568 |
| 3AAA Cleaning Services Inc                                 | 6620 Ft Pierce Blvd          | FORT PIERCE       | FL    | 34951    |                |
| Gueymar Cleaning LLC                                       | 618 Gap Creek Drive          | FORT WALTON BEACH | FL    | 32547    | (850) 812-2735 |
| Vene Clean                                                 | 9929 SW 84th Avenue          | Gainesville       | FL    | 32608    | (352) 575-4114 |
| ULTRA EXCEPTIONAL CLEANING LLC                             | 7511 NW 40th Ave             | GAINESVILLE       | FL    | 32606    | (352) 316-1944 |
| Kia's Kleaning LLC                                         | 104 SE 13th Lane             | Gainesville       | FL    | 32601    | (352) 339-5536 |
| Guillermo Araujo, Inc.                                     | 2052 NW 50th Place           | GAINESVILLE       | FL    | 32605    | (352) 371-2886 |
| Familia Alvarado Corp                                      | 4946 NW 20th Terrace         | Gainesville       | FL    | 32605    |                |
| G PATRICIA'S CLEANING LLC                                  | 10008 NW 22nd Road           | Gainesville       | FL    | 32606    | (352) 727-8313 |
| ViFer Cleaning Company                                     | 205 SW 75th Street           | GAINESVILLE       | FL    | 32607    | (352) 246-6601 |
| Cesar's Cleaning Service                                   | 4939 NW 20th Drive           | GAINESVILLE       | FL    | 32605    | (352) 870-0425 |
| GATOR CLEANING & JANITORIAL LLC                            | 3031 NE 14th St              | GAINESVILLE       | FL    | 32609    | (352) 658-5120 |
| GATOR DUST BUSTERS LLC                                     | PO Box 143172                | GAINESVILLE       | FL    | 32614    | (352) 441-6370 |
| GARVIN PROFESSIONAL CLEANING LLC                           | 7745 NW 20th Way             | GAINESVILLE       | FL    | 32609    | (352) 682-3496 |
| A&AF Magic Hands and Cleaning Services LLC                 | 2801 NW 23rd Blvd. Apt. C19  | GAINESVILLE       | FL    | 32605    | (352) 562-9818 |
| MU Total Services LLC                                      | 5431 NW 33rd Place           | GAINESVILLE       | FL    | 32606    | (352) 888-1647 |
| Dustbusters Squad LLC                                      | 7370 SW 13th Road, Unit 421  | GAINESVILLE       | FL    | 32607    | (786) 825-8812 |
| IRC Cleaning Service LLC                                   | 5128 NW 16th Place           | GAINESVILLE       | FL    | 32605    | (352) 514-0756 |
| JN24 Cleaning Services LLC                                 | 7117 SW Archer Road Lot 2405 | GAINESVILLE       | FL    | 32608    | (352) 745-9105 |
| Cosmic Cleaning Solutions LLC                              | 5950 SW 20th Avenue Apt 12   | GAINESVILLE       | FL    | 32607    | (352) 301-6903 |
| Mate Cleaner LLC                                           | 615 SW 75th Terrace          | GAINESVILLE       | FL    | 32607    |                |
| Alpha Green Cleaners, LLC                                  | 416 - 4th Lane               | GREENACRES        | FL    | 33463    | (561) 729-4696 |
| Sara Paris                                                 | 6709 Stonecreek Street       | GREENACRES        | FL    | 33413    | (561) 242-9910 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                      | Street Address              | City            | State | ZIP Code | Phone          |
|-----------------------------------------------------------|-----------------------------|-----------------|-------|----------|----------------|
| A.V.C. Cleaning Services, LLC                             | 337 Island Shore Drive      | GREENACRES      | FL    | 33413    | (561) 275-4885 |
| Glad Waters Corp                                          | 5413 maddie dr              | HAINES CITY     | FL    | 33844    | (917) 330-9452 |
| PG Cleaning Services, Inc.                                | 2117 Lemon Street           | HAINES CITY     | FL    | 33844    | (863) 521-3052 |
| Roman Cleaning Services LLC                               | 2231 Nighthawk Drive        | HAINES CITY     | FL    | 33844    | (863) 458-2400 |
| A&H Commerical & Industrial Cleaning Services LLC         | 3641 Yarian Dr              | HAINES CITY     | FL    | 33844    | (407) 577-8077 |
| Perfection By Darlene LLC                                 | 6035 Bimini Avenue          | HAINES CITY     | FL    | 33844    | (407) 686-5753 |
| VJM Cleaning Services LLC                                 | 1123 Foreshore Lane         | HAINES CITY     | FL    | 33844    | (407) 341-0978 |
| V & L Royal Service Corporation                           | 125 SW 4 Ave                | Hallandale      | FL    | 33009    | (954) 458-5563 |
| Montblack Services LLC                                    | 337 Mohave Terrace          | HEATHROW        | FL    | 32746    |                |
| YPINA Business, Inc                                       | 642 W 37th ST.              | HIALEAH         | FL    | 33012    | (786) 597-8601 |
| L & H Cleaning Services LLC                               | 1870 E 6th Ave              | HIALEAH         | FL    | 33013    | (786) 704-1700 |
| BRILANTE LIMITED LIABILITY COMPANY                        | 11022 W 32nd Ln             | HIALEAH         | FL    | 33018    | (305) 590-7004 |
| EF SIMPLY PROFESSIONAL CORP                               | 321 E. 52nd Street          | HIALEAH         | FL    | 33013    | (786) 458-5409 |
| KAI CLEANER SERVICES LLC                                  | 1725 W 60 St. Apt F201      | HIALEAH         | FL    | 33012    | (786) 556-2650 |
| AMA LEGACY ENTERPRISES LLC                                | 462 E 21 Street             | HIALEAH         | FL    | 33013    | (971) 222-6895 |
| ADONAI CLEANING SERVICES LLC                              | 19721 NW 84th Avenue        | HIALEAH         | FL    | 33015    | (786) 657-4049 |
| LAFFITA CLEANING SERVICES LLC                             | 454 E 45th Street           | HIALEAH         | FL    | 33013    | (281) 662-6719 |
| Perera Valdes Cleaning Service Corp                       | 30 West 58th Street         | HIALEAH         | FL    | 33012    | (786) 312-8901 |
| Jonathan & Darielys Cleaning Services Corp.               | 301 SE 9th Ave              | HIALEAH         | FL    | 33010    | (786) 256-5725 |
| Silvana Behavior Services LLC                             | 3541 Attis Circle North     | HIALEAH GARDENS | FL    | 33018    | (786) 800-4085 |
| A TOUCH OF PRECISION LLC                                  | PO BOX 1262                 | HOBE SOUND      | FL    | 33475    | (772) 324-0362 |
| Johnson Brothers Elite Services LLC                       | 1844 Mandolin Way           | HOLIDAY         | FL    | 34690    | (727) 510-6968 |
| Pedro Anchante                                            | 601 N 63rd Ave              | HOLLYWOOD       | FL    | 33024    | (954) 549-8369 |
| Arlyn Services Star Corp.                                 | 1925 Monroe Street          | HOLLYWOOD       | FL    | 33020    | (754) 816-0957 |
| Sparklin Maids LLC                                        | 6830 Cody Street            | HOLLYWOOD       | FL    | 33024    | (305) 803-7165 |
| M & W CARBALLOSA, INC                                     | 5110 Harrison St.           | HOLLYWOOD       | FL    | 33021    | (786) 314-2463 |
| Star Professional Services & Cleaning LLC                 | 460 S Park Rd               | HOLLYWOOD       | FL    | 33021    | (754) 209-5594 |
| Multipro Cleaning Services Corp                           | 28501 SW 152nd Ave Lot 83   | HOMESTEAD       | FL    | 33033    | (305) 244-2557 |
| Limpieza De Oficinas Inc                                  | 13445 SW 263 Terr.          | HOMESTEAD       | FL    | 33032    | (786) 908-3566 |
| PERFECTEAM CLEANING SERVICES LLC                          | 2576 SE 1st Street          | HOMESTEAD       | FL    | 33033    | (305) 340-8020 |
| Costa South Cleaning LLC                                  | 29225 SW 144th Ct.          | HOMESTEAD       | FL    | 33033    | (786) 305-9797 |
| The Cleanest Care Corp.                                   | 10631 SW 235th Ln.          | HOMESTEAD       | FL    | 33032    | (786) 720-4889 |
| Bright Butterfly Cleaning services LLC                    | 25835 SW 122 Court          | HOMESTEAD       | FL    | 33032    | (305) 978-1995 |
| Daniela Marrero Consulting Inc                            | 23500 SW 214th Pl           | HOMESTEAD       | FL    | 33031    | (305) 807-0836 |
| AMAZING GRACE SERVICE LLC                                 | 26645 SW 137th Ct           | HOMESTEAD       | FL    | 33032    | (786) 663-3981 |
| Finest Cleaning Services, Inc.                            | 12785 SW 256th Terrace      | Homestead       | FL    | 33032    | (305) 546-4356 |
| Alpers Services LLC                                       | 25118 SW 107TH AVENUE       | HOMESTEAD       | FL    | 33032    | (305) 450-4511 |
| Bello Commercial Services, LLC                            | 13642 Arden Dr.             | HUDSON          | FL    | 34667    | (727) 277-5763 |
| Ismael Roman                                              | 157 Yacht Club Way          | HYPOLUXO        | FL    | 33462    | (561) 843-3822 |
| Bocicot Cleaning Service LLC                              | 8048 Gothering Lane         | INDIANAPOLIS    | FL    | 46259    | (772) 812-0160 |
| GB Spotless Solution LLC                                  | 7749 Normandy Blvd. 121-304 | JACKSONVILLE    | FL    | 32221    | (904) 651-2850 |
| H&M Cleaning Service and Enterprise of Florida, Inc       | 1416 Manotak Avenue         | Jacksonville    | FL    | 32210    | (904) 234-9069 |
| Inez Cleaning LLC                                         | 3461 Natalie Dr South       | JACKSONVILLE    | FL    | 32218    | (904) 716-3767 |
| Alvin Walker & Keith West dba Walk-West Cleaning Services | 10274 Hamlet Glen Drive     | JACKSONVILLE    | FL    | 32221    | (904) 962-7195 |
| A Nice Day Cleaning Service LLC                           | PO Box 2411                 | JACKSONVILLE    | FL    | 32203    | (904) 885-8115 |
| Richelle's Cleaning LLC                                   | 9748 Kevin Rd               | JACKSONVILLE    | FL    | 32257    | (904) 416-4051 |
| All Bright of JAX, Inc                                    | 11555 Central Parkway       | JACKSONVILLE    | FL    | 32224    | (904) 233-6368 |
| G&J Cleaning Service, Inc.                                | 8027 Ramsgate Road          | Jacksonville    | FL    | 32208    | (904) 487-6367 |
| Ninas Cleaning Service                                    | 12280 Autumnbrook Trail W.  | Jacksonville    | FL    | 32258    | (904) 755-4880 |
| Finishing Touch Cleaning Services Inc.                    | 7303 Ortega Hills Drive     | Jacksonville    | FL    | 32244    | (904) 566-8878 |
| Super Cleaning                                            | 5625 Sheri Lane             | JACKSONVILLE    | FL    | 32207    | (904) 465-6627 |
| Mendi United Services Solution                            | 8330 Quail Run Drive        | JACKSONVILLE    | FL    | 32244    | (904) 378-6027 |
| Hilton's Cleaning Service Inc                             | 2306 Second Avenue          | JACKSONVILLE    | FL    | 32208    | (904) 483-0351 |
| DELIVERING SOLUTIONS LLC                                  | 1207 Squirrel Lane North    | JACKSONVILLE    | FL    | 32218    | (904) 314-6786 |
| PTY SERVICES LLC                                          | 3708 Golden Reeds Ln        | JACKSONVILLE    | FL    | 32224    | (904) 382-0614 |
| K&ROSES CLEANING SERVICES LLC                             | 3332 Yucatan Place          | JACKSONVILLE    | FL    | 32225    | (904) 624-8969 |
| BYNES CLEANING SERVICES                                   | 1318 Sinclair Ln            | JACKSONVILLE    | FL    | 32221    | (904) 945-4570 |
| ROWLAND CLEANING SERVICES LLC                             | 2955 Fruitwood Ln           | JACKSONVILLE    | FL    | 32277    | (904) 487-9167 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address                               | City         | State | ZIP Code | Phone          |
|------------------------------------------------|----------------------------------------------|--------------|-------|----------|----------------|
| PERRY'S CLEANERS LLC                           | 7130 Bowden Rd                               | JACKSONVILLE | FL    | 32216    | (904) 208-0455 |
| SPOTLESS PRIDE SERVICES LLC                    | 6854 Cartier Circle                          | JACKSONVILLE | FL    | 32208    | (904) 413-3744 |
| Precision Commercial Service LLC               | 8613 Cocoa Ave                               | JACKSONVILLE | FL    | 32211    | (551) 263-5701 |
| JUPITER REMODELING PLUS CORP                   | 9760 Jupiter Court S                         | JACKSONVILLE | FL    | 32246    | (904) 554-0529 |
| PTY LADIES 507 CLEANING SERVICE LLC            | 4339 Gate Lane                               | JACKSONVILLE | FL    | 32226    | (904) 888-3878 |
| RIGGINS CLEANING SERVICE LLC                   | 3150 W 16th Street                           | JACKSONVILLE | FL    | 32254    | (904) 418-3048 |
| K&H COMMERCIAL CLEANING LLC                    | 497 Walnut Dr                                | JACKSONVILLE | FL    | 32259    | (717) 317-7808 |
| GARATEAU LLC                                   | 10674 Waterfield Road                        | JACKSONVILLE | FL    | 32210    | (904) 667-2180 |
| Nel It Cleaning Service LLC                    | 1104 Hammock Dunes Dr. Jacksonville FL 32221 | JACKSONVILLE | FL    | 32221    | (904) 472-6486 |
| Next Level Cleaning Services, LLC              | 8865 Yorkshire Ct.                           | JACKSONVILLE | FL    | 32257    | (904) 571-8721 |
| Luke & Sheree Enterprises, LLC                 | 10279 Normanwood Ct                          | JACKSONVILLE | FL    | 32221    | (561) 572-6774 |
| DF Chicas Cleaning Inc                         | 3339 Linda Dr                                | JENSEN BEACH | FL    | 34957    | (305) 376-1053 |
| DAG Professional Cleaning LLC                  | 6469 44th Avenue North                       | KENNETH CITY | FL    | 33709    | (727) 303-1128 |
| Imperial Janitorial Services LLC               | 1827 Coriander Drive                         | KISSIMMEE    | FL    | 34759    | (863) 521-7696 |
| Jorge J. Rivera                                | 190 Hidden Springs Circle                    | Kissimmee    | FL    | 34743    | (321) 231-1608 |
| BHT Cleaning Concepts Inc                      | 2925 Colleen Circle                          | Kissimmee    | FL    | 34744    | (321) 437-4591 |
| Siclean, Inc. c/o Richard Hernandez            | 132 Tuxpan Lane                              | KISSIMMEE    | FL    | 34743    | (407) 694-8876 |
| G&G 7 Multiservices LLC c/o Gustavo Bustamante | 3535 Boggy Creek Road                        | KISSIMMEE    | FL    | 34744    | (732) 927-0430 |
| RCP USA Services Corp                          | 176 Owenshire Circle                         | KISSIMMEE    | FL    | 34744    | (407) 738-5809 |
| Lesley Sparkly Cleaning Service LLC            | 610 Caribou Court                            | KISSIMMEE    | FL    | 34759    | (347) 220-9556 |
| Queens Cleaning Services LLC                   | 674 Eagle Pointe S                           | KISSIMMEE    | FL    | 34746    | (631) 223-6634 |
| Mari N Liz Cleaning Services LLC               | 1787 Blissful Drive                          | KISSIMMEE    | FL    | 34744    | (321) 594-1909 |
| The World of Shopping LLC                      | 2203 Key West Court, Apt# 414                | KISSIMMEE    | FL    | 34741    | (407) 592-7376 |
| H&L Cleaning Service Specialist LLC            | 1235 Welson Rd                               | KISSIMMEE    | FL    | 32837    | (561) 524-6934 |
| Better Hygiene Janitorial Services LLC         | 1901 Escambia Ln                             | KISSIMMEE    | FL    | 34759    | (484) 951-0998 |
| Dislesca Cleaning Services LLC                 | 2354 Harbor Town Drive                       | KISSIMMEE    | FL    | 34744    | (407) 779-2216 |
| N.S Star Cleaning LLC                          | 267 Chadworth Drive                          | KISSIMMEE    | FL    | 34758    | (646) 529-6295 |
| Patron Brothers Group LLC                      | 4414 Seven Canyons Drive                     | KISSIMMEE    | FL    | 34746    | (689) 252-4477 |
| JV Cleaning Services of FL, LLC                | 1177 Jade East lane                          | KISSIMMEE    | FL    | 34744    | (475) 312-2686 |
| MC&D Cleaning Services LLC                     | 4623 Osceola Point Trail                     | KISSIMMEE    | FL    | 34746    |                |
| Fresh Breeze Services Corp                     | 2445 Peace Cir.                              | KISSIMMEE    | FL    | 34758    | (385) 888-6743 |
| W&O Limitless Cleaning Solutions LLC           | 2925 Colleen Cir                             | KISSIMMEE    | FL    | 34744    |                |
| Laprisee Williams and Victor Benjamin          | 520 Pickfair Terrace                         | LAKE MARY    | FL    | 32746    | (407) 492-6765 |
| Cruz Control Cleaning LLC                      | 4547 Big Tank Rd                             | LAKE WALES   | FL    | 33898    | (352) 665-2015 |
| LC & VH Investments LLC                        | 4491 Luxemburg Court                         | LAKE WORTH   | FL    | 33467    | (561) 756-4848 |
| Shiny World Services, Inc.                     | 4363 Violet Circle                           | LAKE WORTH   | FL    | 33461    | (561) 667-8021 |
| Son's Cleaning Corp                            | 4097 Gardenia Ave                            | LAKE WORTH   | FL    | 33461    | (561) 584-2156 |
| Sparkman Services LLC                          | 1716 2nd Avenue North #3                     | LAKE WORTH   | FL    | 33460    | (561) 293-9373 |
| Gablis Service's , LLC                         | 220 Henthorne Drive                          | LAKE WORTH   | FL    | 33461    | (561) 907-0761 |
| Monroe-Sparkman Pro Services LLC               | 302 North F Street Unit B                    | LAKE WORTH   | FL    | 33460    | (561) 506-6256 |
| Pierre's Professional Cleaning Services LLC    | 7948 Audrey Court                            | LAKE WORTH   | FL    | 33467    | (561) 995-3657 |
| Palm Clean Services Inc                        | 4467 Danielson Dr.                           | LAKE WORTH   | FL    | 33467    | (561) 714-6034 |
| Patricia Cruz Cleaning Service LLC             | 5632 Priscilla Lane                          | LAKE WORTH   | FL    | 33463    | (561) 345-8088 |
| Celestial Group Enterprises LLC                | 21 Plantation Blvd                           | LAKE WORTH   | FL    | 33467    |                |
| Shine Bright Cleaning Service, LLC             | 7750 Brian Loop                              | LAKELAND     | FL    | 33810    | (863) 274-0102 |
| Motherly Touch Cleaning Services LLC           | 247 Padgett Place South                      | LAKELAND     | FL    | 33809    | (863) 640-4489 |
| E & M Professional Cleaning LLC                | 1823 Sanchez Avenue                          | LAKELAND     | FL    | 33801    | (863) 274-0174 |
| Quintana Professional Cleaning LLC             | 2207 Ivey Lane                               | LAKELAND     | FL    | 33815    | (305) 930-5020 |
| R & R Xpress LLC                               | 2187 Geneva Drive                            | LAKELAND     | FL    | 33805    | (863) 393-8441 |
| YTD Professional Cleaning LLC                  | 2216 Buttercup Court                         | LAKELAND     | FL    | 33801    | (786) 391-9007 |
| Uliser Professional Cleaning LLC               | 940 Lowry Ave                                | LAKELAND     | FL    | 33801    | (863) 617-5047 |
| Olga Jaramillo                                 | PO Box 93185                                 | LAKELAND     | FL    | 33804    | (813) 569-9326 |
| Landy Commercial Cleaning, Inc                 | 1404 Alameda Dr. N                           | LAKELAND     | FL    | 33805    | (863) 808-8819 |
| J.W.U Cleaning Services, LLC                   | 4022 Grove Place                             | LAKELAND     | FL    | 33810    | (863) 521-0456 |
| MGY Professional Cleaning LLC                  | 3641 Majestic Dr                             | LAKELAND     | FL    | 33803    | (863) 837-7283 |
| Niva's Multicleaning PLLC                      | 4697 Elon Crescent                           | LAKELAND     | FL    | 33810    | (863) 614-8151 |
| Merlin Professional Cleaning LLC               | 4420 Highland Lane                           | LAKELAND     | FL    | 33813    | (863) 275-4086 |
| KAORII CLEANING SERVICES LLC                   | 2995 Torrey Pine Lane                        | LANTANA      | FL    | 33462    | (561) 774-6777 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                          | Street Address                 | City             | State | ZIP Code | Phone          |
|-----------------------------------------------|--------------------------------|------------------|-------|----------|----------------|
| Sisi Cleaning Inc                             | 11113 102nd Lane               | LARGO            | FL    | 33773    | (786) 317-0876 |
| JEM Cleaning INC                              | 1831 Patlin Cir N              | LARGO            | FL    | 33770    | (615) 691-2000 |
| Eamee's Magic Cleaning LLC                    | 3413 NW 44 St Apt 103          | LAUDERDALE LAKES | FL    | 33309    | (754) 244-3697 |
| HANDS OF WONDERS LLC                          | 3531 Inverrary Dr. Apt 308H    | LAUDERHILL       | FL    | 33319    | (561) 306-7484 |
| Aleidy Cleaning Services LLC                  | 2909 NW 56TH AVENUE APT B1     | LAUDERHILL       | FL    | 33313    | (754) 235-4787 |
| Salvage Torch Cleaning Multi Services LLC     | 2909 NW 56TH AVENUE APT B1     | LAUDERHILL       | FL    | 33313    | (561) 724-3014 |
| Serenity Nights Cleaning Services LLC         | 2591 Summer Star Way           | LEESBURG         | FL    | 34748    | (321) 594-0019 |
| Caribbean Commercial Cleaning                 | 3718 7th Street West           | LEHIGH ACRES     | FL    | 33971    | (239) 645-7026 |
| M&R Cleaning Masters                          | 823 Bently St E                | LEHIGH ACRES     | FL    | 33974    | (239) 244-6894 |
| Mercicleaning Services Inc                    | 4007 11th St SW                | LEHIGH ACRES     | FL    | 33976    | (239) 878-7510 |
| GCLS Cleaning Incorporated                    | 1120 Moore Ave                 | LEHIGH ACRES     | FL    | 33972    | (239) 672-5370 |
| New Sunshine Cleaning Corp.                   | 5011 Lee Circle N              | LEHIGH ACRES     | FL    | 33971    | (239) 745-2097 |
| Full Cleaning FL Corp                         | 608 Tarapin Ave                | LEHIGH ACRES     | FL    | 33974    | (201) 952-3844 |
| Yola's Cleaning Services, LLC                 | 2629 Sunniland Blvd            | LEHIGH ACRES     | FL    | 33971    | (786) 803-9089 |
| L & C Kidd Cleaning LLC                       | 3201 6th Street W.             | LEHIGH ACRES     | FL    | 33971    | (239) 834-3803 |
| E & W Cleaning Service Inc.                   | 737 Carbon Street E            | LEHIGH ACRES     | FL    | 33974    | (347) 525-3300 |
| Kribis N Corner Cleaning Services, LLC        | 656 Chattman Street E          | LEHIGH ACRES     | FL    | 33974    | (239) 938-4916 |
| Paradise Touch Cleaning Services, LLC         | 3213 9th Street SW             | LEHIGH ACRES     | FL    | 33976    | (239) 333-7163 |
| Professional Cleaning SWFL LLC                | 3902 20th St. W                | LEHIGH ACRES     | FL    | 33971    | (239) 200-9425 |
| Omega Commercial Cleaning Services, LLC       | 1108 N Cleveland Ave           | LEHIGH ACRES     | FL    | 33972    | (239) 940-1081 |
| L & D Quality Cleaning LLC                    | 4613 Lee Blvd                  | LEHIGH ACRES     | FL    | 33971    | (239) 413-7590 |
| D Spotless Squad LLC                          | 1049 Abrams Blvd.              | LEHIGH ACRES     | FL    | 33971    | (919) 348-1230 |
| Morning Shine Cleaning Services LLC           | 12085 Savanna Lakes Blvd       | LEHIGH ACRES     | FL    | 33974    | (239) 841-5877 |
| MVA Star Cleaning Services LLC                | 4703 Hanna Ave S               | LEHIGH ACRES     | FL    | 33976    | (305) 910-8896 |
| Rafayna Cleaning Services LLC                 | 5160 Gwynne Ave                | LOCKHART         | FL    | 32810    | (407) 613-4877 |
| GAMASU SERVICE, LLC                           | 15199 Gold Spar Ct.            | LOXAHATCHEE      | FL    | 33470    | (561) 860-5489 |
| JPS Commercial Cleaning Corp                  | 19539 Broad Shore Walk         | LOXAHATCHEE      | FL    | 33470    | (561) 929-7471 |
| Palomino Cleaning, LLC                        | 19131 Cherry Rose Cr.          | LUTZ             | FL    | 33558    | (813) 749-0042 |
| JG Services Express, LLC                      | 3133 Meadow Street             | LYNN HAVEN       | FL    | 32444    | (850) 303-1846 |
| GOODCLEANERS GA LLC                           | 1605 NW 80th Ave               | MARGATE          | FL    | 33063    | (346) 216-7173 |
| RICHARDS SOLUTION LLC                         | 3170 Holiday Springs Blvd      | MARGATE          | FL    | 33063    | (201) 688-5330 |
| CD'S Cleaning Inc.                            | 6824 BROADMOOR                 | MARGATE          | FL    | 33068    | (954) 627-2718 |
| Francine's Fabulous Cleaning Services LLC     | 911 Grainger St SE             | MELBOURNE        | FL    | 32910    | (224) 650-1403 |
| L.E. Professional Corp                        | 755 NW 135th Court             | MIAMI            | FL    | 33182    | (786) 512-1679 |
| Premier Cleaning Solutions 10, Corp.          | 11722 SW 142nd Place           | MIAMI            | FL    | 33186    | (786) 678-8153 |
| CAMPOS M INC                                  | 15711 SW 102 Ave               | MIAMI            | FL    | 33157    | (305) 632-5686 |
| Saiz Cleaning Services, LLC                   | 7747 SW 86 Street              | MIAMI            | FL    | 33143    | (786) 768-4058 |
| Figueroa Cleaning Services, LLC               | 17073 SW 93 St                 | MIAMI            | FL    | 33196    | (786) 380-2581 |
| Nesty Cleaning LLC                            | 5045 SW 113th Ave              | MIAMI            | FL    | 33165    | (786) 237-7840 |
| Wall Cleaning Services Corp.                  | 11960 SW 18th Terrace          | MIAMI            | FL    | 33175    | (786) 227-3776 |
| Lezcano's 5 Cleaners LLC                      | 9337 SW 5th Ln                 | MIAMI            | FL    | 33174    | (786) 484-8305 |
| LM Shine Services LLC                         | 21300 San Simeon Way - Apt# 04 | MIAMI            | FL    | 33179    | (305) 781-7707 |
| CHACLEANING SERVICES LLC                      | 17945 SW 97th Avenue           | MIAMI            | FL    | 33157    | (786) 210-7325 |
| A & B Cleanup Service Commercial Cleaning LLC | 6920 NW 3rd Ave                | MIAMI            | FL    | 33150    | (561) 303-8845 |
| All Purpose Cleaning Solutions1, LLC          | 14543 SW 125 PL.               | MIAMI            | FL    | 33186    | (786) 875-5881 |
| Imperial Cleanse & Maintenance Services Corp. | 13451 SW 2nd St                | MIAMI            | FL    | 33184    | (305) 608-8705 |
| YYHV LLC                                      | 11300 SW 154 Street            | MIAMI            | FL    | 33157    | (786) 608-2791 |
| Osly Cleaning Rescue LLC                      | 1510 SW 22nd Ave               | MIAMI            | FL    | 33145    | (305) 926-9251 |
| Betty Perfect Cleaner Corp.                   | 6970 SW 87 Ave - Apt #104      | MIAMI            | FL    | 33173    | (786) 582-7864 |
| NNNCM HEALTH CARE CORP                        | 14500 SW 110 Street            | MIAMI            | FL    | 33186    | (786) 523-4880 |
| ABEQUESOTOLLC                                 | 13848 SW 153rd Ter             | MIAMI            | FL    | 33177    | (786) 804-8151 |
| COS Cleaning Services LLC                     | 9330 SW 220th Street           | MIAMI            | FL    | 33190    | (786) 527-0734 |
| MABA&ALCIDES LLC                              | 7430 SW 22ND ST                | MIAMI            | FL    | 33155    | (786) 538-2577 |
| L. P. Cleaning 4 You LLC                      | 11105 SW 5th Street            | MIAMI            | FL    | 33174    | (786) 343-2264 |
| Nora Multiservices, LLC                       | 1950 SW 121 Ct.                | MIAMI            | FL    | 33175    | (786) 499-5337 |
| CAMPELLO CLEANING, LLC                        | 909 NW 45th Avenue             | MIAMI            | FL    | 33126    | (786) 758-8426 |
| Mey Cleaning Services, Corp.                  | 829 SW 18th Avenue             | MIAMI            | FL    | 33135    | (645) 200-5883 |
| Quick Eagle Cleaning LLC                      | 8866 W Flagler St. Apt #101    | MIAMI            | FL    | 33174    | (305) 305-7995 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                         | Street Address                    | City              | State | ZIP Code | Phone          |
|--------------------------------------------------------------|-----------------------------------|-------------------|-------|----------|----------------|
| Sirena Galban Services Inc.                                  | 14580 SW 172ND STREET             | MIAMI             | FL    | 33177    | (786) 856-3295 |
| MVS ACADEMY BEHAVIORAL CORP.                                 | 17025 SW 142 Place                | MIAMI             | FL    | 33177    | (786) 553-3462 |
| Naher Cleaning Inc.                                          | 316 SW 95 PL                      | MIAMI             | FL    | 33174    | (305) 761-7524 |
| Clean By Pineda Corp                                         | 3370 NW 176th St                  | MIAMI GARDENS     | FL    | 33056    | (305) 316-0856 |
| VFS Enterprise Inc.                                          | 370 NW 189th Ter                  | Miami Gardens     | FL    | 33169    | (305) 728-9052 |
| Alex and Yulia Cleaning Services LLC                         | 1345 NW 181 Street                | Miami Gardens     | FL    | 33169    | (305) 318-6639 |
| Dirt Hunters, LLC                                            | 4957 Jaimee Leigh Drive           | MILTON            | FL    | 32570    | (850) 861-9079 |
| Taylor Empire Holdings LLC                                   | 6425 Junebug Drive                | MILTON            | FL    | 32583    | (850) 316-6241 |
| Orde Hernandez dba Hernandez General Services                | 7844 Biltmore Blvd                | MIRAMAR           | FL    | 33023    | (786) 357-9937 |
| Tika Express Service LLC                                     | 2433 SW 99th Way                  | MIRAMAR           | FL    | 33025    | (754) 610-8870 |
| Universal Space Cleaning Services LLC                        | 7510 Shalimar St.                 | MIRAMAR           | FL    | 33025    | (786) 413-7551 |
| SJE Holdings Corp.                                           | 8634 Long Acre Drive              | MIRAMAR           | FL    | 33025    | (954) 699-4952 |
| Pinnacle Pro Clean LLC                                       | 12745 SW 49th Ct.                 | MIRAMAR           | FL    | 33027    | (305) 766-9320 |
| CD Reliable Services, LLC                                    | 7200 Shalimar St.                 | MIRAMAR           | FL    | 33023    | (754) 204-4255 |
| Ground Zero Commercial Cleaning LLC                          | 3732 TigerEye Court               | MULBERRY          | FL    | 33860    | (251) 222-0133 |
| Heyvard & Trellis Haygood                                    | 2275 2nd St.                      | Mulberry          | FL    | 33860    | (863) 425-0436 |
| Betty Perez                                                  | 4865 23 Ave SW                    | NAPLES            | FL    | 34116    | (239) 404-9058 |
| Martha G. Hernandez dba Clean & Ready                        | 2121 50th Street SW               | NAPLES            | FL    | 34116    | (239) 431-1590 |
| MG Commercial Cleaning, LLC                                  | 5311 18th Ave SW                  | NAPLES            | FL    | 34116    | (239) 784-5332 |
| R & S Professional Cleaning Services LLC                     | 3739 Milano Lakes Circle Apt #304 | NAPLES            | FL    | 34114    | (239) 595-2061 |
| Cleaning Services By Yilian, Inc                             | 2381 18th Ave NE                  | NAPLES            | FL    | 34120    | (239) 269-7392 |
| XVYB Cleaning Services LLC                                   | 1314 Wildwood Lakes Blvd          | NAPLES            | FL    | 34104    | (239) 285-7704 |
| Vivi's Cleaning Services Of Naples, Inc                      | 8 Appletree LN                    | NAPLES            | FL    | 34112    | (239) 692-5343 |
| K & A Excellent Cleaning Inc                                 | 2985 31st Ave NE                  | NAPLES            | FL    | 34120    | (239) 601-7094 |
| Ifonia Romeus                                                | 5459 32nd Ave. SW                 | NAPLES            | FL    | 34116    | (239) 529-7648 |
| Naples Commercial and Residential Cleaning Corp.             | 585 92nd Ave. N.                  | NAPLES            | FL    | 34108    | (239) 537-4833 |
| Great Cleaning Services, LLC                                 | 13699 Legacy Lane                 | NAPLES            | FL    | 34114    | (239) 537-0352 |
| O & Y Sunshine Cleaning Company LLC                          | 4049 27th Ave NE                  | NAPLES            | FL    | 34120    | (239) 682-5677 |
| GESI CLEANING LLC                                            | 7925 Preserve Cir                 | NAPLES            | FL    | 34119    | (239) 778-3394 |
| Ramon Vivas LLC                                              | 172 Cypress E. Way                | NAPLES            | FL    | 34110    | (305) 244-2679 |
| Maite's Spotless Solutions, LLC                              | 3241 6th Ave NE                   | NAPLES            | FL    | 34120    | (239) 734-1457 |
| VC Fresh Start Cleaning LLC                                  | 3148 Everglades Blvd. S           | NAPLES            | FL    | 34117    | (239) 465-5971 |
| SRAM Commercial Cleaning, LLC                                | 7034 Lake Magnolia Dr             | NEW PORT RICHEY   | FL    | 34653    | (727) 252-8922 |
| HCS (High Cleaning Standards) LLC                            | 7038 Woodhall Ave                 | NEW PORT RICHEY   | FL    | 34653    | (727) 271-0429 |
| KJAB CLEANING LLC                                            | 684 NW 243rd Terr                 | NEWBERRY          | FL    | 32669    | (352) 745-4202 |
| PEMM Services LLC                                            | 2153 SW 246th Drive               | NEWBERRY          | FL    | 32669    | (352) 642-5406 |
| Solutions Cleaning Service, LLC                              | 1812 Shay Lin Ct                  | NICEVILLE         | FL    | 32578    | (850) 470-5091 |
| RS Cleaning Experts LLC                                      | 331 Sacramento St                 | North Fort Myers  | FL    | 33903    | (239) 878-1239 |
| N & T 88 Corp.                                               | 15900 Jones Rd                    | NORTH FORT MYERS  | FL    | 33917    | (111) 222-3333 |
| Ana Total Cleaning, Inc                                      | 1405 SW 74th Ave                  | NORTH LAUDERDALE  | FL    | 33068    | (954) 625-9537 |
| Clive G Douglas                                              | 831 E.Palm Run Dr                 | NORTH LAUDERDALE  | FL    | 33068    | (954) 401-6768 |
| Reyes Best Cleaning LLC                                      | 910 NW 123rd Street               | NORTH MIAMI       | FL    | 33168    | (786) 830-0646 |
| Lucky 9 Cleaning Company LLC                                 | 1498 NE 182nd St                  | NORTH MIAMI BEACH | FL    | 33162    | (786) 262-7401 |
| Beadmarve Cleaning LLC                                       | 1080 NE 161ST TER                 | NORTH MIAMI BEACH | FL    | 33162    | (754) 308-6829 |
| North Port Cleaning LLC                                      | 2635 Vedado St                    | NORTH PORT        | FL    | 34286    | (941) 376-2301 |
| Topper B & M Cleaning Services Limited Liability Company LLC | 3804 Woodbridge Ave               | NORTH PORT        | FL    | 34287    | (941) 237-1185 |
| Star Cleaning Group Inc.                                     | 3721 Eldron Ave                   | North Port        | FL    | 34286    | (941) 249-0881 |
| J & Y Services LLC                                           | 1200 Foliage Ct.                  | NORTH PORT        | FL    | 34288    | (239) 675-8575 |
| Johnny Avery                                                 | 572 NW 40th Court                 | OAKLAND PARK      | FL    | 33309    | (954) 288-5585 |
| Essie McCall Cleaning                                        | 6325 NW 14th Avenue               | OCALA             | FL    | 34475    | (352) 239-5919 |
| Tecnaran Services                                            | 7433 SW 106th Street              | OCALA             | FL    | 34474    | (352) 470-5640 |
| Kalex Cleaning Services LLC                                  | 2612 NE 3rd Avenue                | Ocala             | FL    | 34470    | (305) 216-1176 |
| Mikes Cleaning Service                                       | 2701 NE Tenth St                  | OCALA             | FL    | 34470    | (352) 286-7915 |
| A Genesis General Services LLC                               | 5515 SW 88th Place                | Ocala             | FL    | 34476    | (352) 362-5301 |
| A Sparkle Above                                              | 2625 NW First Ave                 | OCALA             | FL    | 34475    | (352) 497-4917 |
| McCabe's Coverall Health Based Clean LLC                     | 5640 SE Second St                 | OCALA             | FL    | 34480    | (352) 502-6512 |
| SAAM Cleaning Services LLC                                   | 8645 NW Ninth Avenue              | Ocala             | FL    | 34475    | (352) 460-3361 |
| Optimal Cleaning Company LLC                                 | 10202 SW 41st Terrace             | OCALA             | FL    | 34476    | (352) 414-9193 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                                  | Street Address                      | City        | State | ZIP Code | Phone          |
|-----------------------------------------------------------------------|-------------------------------------|-------------|-------|----------|----------------|
| Linda Hicks Cleaning Company                                          | 2141 NW Third Ave                   | OCALA       | FL    | 34475    | (352) 270-4858 |
| EDDY'S MACU CLEANING LLC                                              | 5850 SW 61st Pl                     | OCALA       | FL    | 34474    | (352) 208-4707 |
| C & C Janitorial Services                                             | 37 Hickory Track Way                | OCALA       | FL    | 34472    | (352) 718-3922 |
| LIMA CLEANING SERVICES, LLC                                           | 7899 SW 62nd Court                  | OCALA       | FL    | 34476    | (954) 803-7495 |
| TREISA SOFT-TOUCH CLEANING SERVICES, LLC                              | 7059 Hemlock Road                   | OCALA       | FL    | 34472    | (352) 581-0309 |
| I & J CLEANING 4 U                                                    | 14931 SW 46th Circle                | OCALA       | FL    | 34473    | (917) 500-7492 |
| NC-CLEANING SERVICES LLC                                              | 2964 NE 21st Court Road             | OCALA       | FL    | 34470    | (787) 477-2625 |
| C&S PRO CLEAN LLC                                                     | Eight Locust Trak                   | OCALA       | FL    | 34472    | (304) 741-1617 |
| GR PRIORITY SERVICES LLC                                              | 6043 SW 155th Street Road           | OCALA       | FL    | 34473    | (352) 362-6218 |
| Absolutely Profound Cleaning LLC                                      | 9650 SW 42nd Ave                    | OCALA       | FL    | 34476    | (352) 304-3713 |
| Clean and Amazing Inc.                                                | 16899 SW 29th Avenue Road           | OCALA       | FL    | 34473    | (352) 342-0077 |
| Lurie Enterprises LLC                                                 | 2348 SE 19th Circle                 | OCALA       | FL    | 34471    | (352) 547-0602 |
| Intrinsic Cleaning LLC                                                | 4351 SW 132nd Place                 | OCALA       | FL    | 34473    | (347) 935-5861 |
| L&C Kleaning Services LLC                                             | 3936 SW 102nd Lane Road             | OCALA       | FL    | 34476    | (954) 736-0073 |
| My Cleaning Heaven LLC                                                | 4778 SW 131st Place                 | OCALA       | FL    | 34473    | (352) 779-0231 |
| Rodith's Cleaning Services LLC                                        | 2300 S W 38th Ave                   | OCALA       | FL    | 34474    | (828) 994-7599 |
| Boombustcaro LLC                                                      | 2347 SW 148th Pl                    | OCALA       | FL    | 34473    | (352) 573-4611 |
| Brightside Cleaning Pros LLC                                          | 4466 NW 14th Loop                   | OCALA       | FL    | 34482    | (352) 740-0259 |
| HANNAH LLC c/o Elizabeth Ayotunde & Marva Sydney                      | 7024 Sawmill Blvd                   | OCOE        | FL    | 34761    | (407) 288-3349 |
| Better Trust Cleaning Services LLC                                    | 2454 Andre Court                    | OCOE        | FL    | 34761    | (407) 902-6806 |
| Hernandez & Garcia The Cleansers Company LLC                          | 16819 Taylow Way                    | ODESSA      | FL    | 33556    | (813) 481-2423 |
| AA Cleaning Concepts Inc.                                             | 101 Woodlands Court                 | OLDSMAR     | FL    | 34677    | (727) 741-3597 |
| L & N Family Cleaning Inc                                             | 3171 NW 132 Terrace                 | OPA LOCKA   | FL    | 33054    | (786) 300-7283 |
| Advance Health-Base Cleaning Company                                  | 651 Placid Run Road                 | ORANGE CITY | FL    | 32763    | (386) 216-5414 |
| TOP NOTCH CLEANING SYSTEM LLC                                         | 1809 Mound St                       | ORANGE PARK | FL    | 32073    | (904) 514-5766 |
| Blangel Services Inc.                                                 | 6804 Cherry Grove Circle            | ORLANDO     | FL    | 32809    | (407) 590-9148 |
| Maria Taborda                                                         | 3956 Town Center Blvd #132          | ORLANDO     | FL    | 32837    | (407) 516-4253 |
| Majorca Eco Services, Inc. c/o Maria Mendez & Giorgio De Lucca Suarez | 5141 The Oaks Circle                | Orlando     | FL    | 32809    | (407) 480-1856 |
| Samuel F. McMillan                                                    | 5289 Merimont Court                 | Orlando     | FL    | 32808    | (407) 730-1910 |
| A&A Cleaning Solutions of Central FL LLC                              | 1820 Rouse Lake Road                | ORLANDO     | FL    | 32817    | (321) 297-9297 |
| Blanca Elisa Sanchez                                                  | 11843 Hatcher Circle                | Orlando     | FL    | 32824    | (347) 335-4836 |
| Crystal Klean Services LLC c/o Maria Ramalho                          | 410 Lytton Circle                   | ORLANDO     | FL    | 32824    | (407) 452-7040 |
| Dave A. Rowe                                                          | 4586 Frisco Circle                  | ORLANDO     | FL    | 32808    | (407) 591-6132 |
| Kubanichi's Cleaning LLC                                              | 10050 Vista Laguna Dr, Apt 207      | ORLANDO     | FL    | 32825    | (321) 200-8650 |
| Dianne L. Ortiz                                                       | 7760 Bay Cedar Drive                | ORLANDO     | FL    | 32835    | (407) 968-6582 |
| SOEIVAN Services Inc. c/o Vilma Fortis                                | P.O. Box 592391                     | ORLANDO     | FL    | 32859    | (407) 272-2577 |
| Jose & Lidia Dominguez dba Amanda Cleaning Svcs Inc                   | 1027 Lake Biscayne Way              | ORLANDO     | FL    | 32824    | (917) 549-4938 |
| Top Shelf Family Cleaning, LLC                                        | 12459 Northover Loop                | ORLANDO     | FL    | 32824    | (407) 690-6158 |
| Alea Cleaning Services LLC                                            | 7562 Rio Pinar Lakes Blvd           | ORLANDO     | FL    | 32822    | (407) 914-1014 |
| PRS Cleaning Concepts LLC                                             | 4530 Concord Landing Dr apt 201     | ORLANDO     | FL    | 32837    | (407) 739-1044 |
| Lady Like Cleaning Services LLC                                       | 2548 Summer Glen Drive              | ORLANDO     | FL    | 32818    | (321) 460-3879 |
| Stone's Empire LLC                                                    | 462 North Terry Ave                 | ORLANDO     | FL    | 32801    | (786) 647-5543 |
| VW Cleanning Services Inc LLC                                         | 1479 Portofino Meadows Blvd         | ORLANDO     | FL    | 32824    | (786) 759-4218 |
| All Set Cleaning Services LLC                                         | 13526 Meadow Bay Loop               | ORLANDO     | FL    | 32824    | (203) 864-1427 |
| UNIK Cleaning and Sanitation Services LLC                             | 915 Boardman St                     | ORLANDO     | FL    | 32804    | (407) 230-9051 |
| Blanca Kleaners LLC                                                   | 5514 Britan Drive                   | ORLANDO     | FL    | 32808    | (407) 223-3047 |
| B&M Janitorial Services LLC                                           | 7119 Tripoli Way                    | ORLANDO     | FL    | 32822    | (321) 987-5149 |
| Vish Cleaning Services of Orlando LLC                                 | 12700 Rolling Brook Ct.             | ORLANDO     | FL    | 32837    | (321) 217-5354 |
| MDM Golden Clean LLC                                                  | 618 East South Street               | ORLANDO     | FL    | 32801    | (844) 882-1528 |
| Deep Cleaning USA, LLC                                                | 969 Pebble Creek Circle             | ORLANDO     | FL    | 32824    | (352) 575-6542 |
| Alebe Cleaning Service LLC                                            | 2825 Moss Grove Blvd                | ORLANDO     | FL    | 32807    | (407) 868-4689 |
| De Sousa Service USA LLC                                              | 2501 N Orange Blossom Trail Apt 173 | ORLANDO     | FL    | 32804    | (407) 777-7058 |
| W&G Cleaning Service Specialist LLC                                   | 11303 Isle of Waterbridge           | ORLANDO     | FL    | 32837    | (407) 785-8535 |
| Soluciones Y Mas Inc.                                                 | 5958 Wallace Drive                  | ORLANDO     | FL    | 32807    | (407) 470-2002 |
| Clean By Bea LLC                                                      | 3005 Rollman Road                   | ORLANDO     | FL    | 32837    | (407) 624-2294 |
| Luciana Cleaning LLC                                                  | 5136 Aventura Blvd                  | ORLANDO     | FL    | 32839    | (407) 451-6853 |
| JM Precision Cleaning LLC                                             | 1316 Easton Street                  | ORLANDO     | FL    | 32825    | (689) 202-7737 |
| Quality Fence Design Inc                                              | 6941 Precourt Drive                 | ORLANDO     | FL    | 32809    | (321) 331-4813 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                            | Street Address              | City               | State | ZIP Code | Phone          |
|-------------------------------------------------|-----------------------------|--------------------|-------|----------|----------------|
| Lakhan Cleaning Service LLC                     | 6383 Powers Pointe Circle   | ORLANDO            | FL    | 32818    | (347) 303-9406 |
| Any Hour Commercial Cleaning LLC                | 4726 Wyresdale Street       | ORLANDO            | FL    | 32808    | (407) 419-6725 |
| Global Clean & Maintenance Inc                  | 1832 Applewood Court        | ORLANDO            | FL    | 32818    | (407) 520-4766 |
| Bersinar Cleaning Services LLC                  | 5021 Creekside Park Avenue  | ORLANDO            | FL    | 32811    | (407) 244-6339 |
| Shyne Symphony LLC                              | 8171 Fraim Ct               | ORLANDO            | FL    | 32825    | (321) 704-6812 |
| Spotless Touch Solutions LLC                    | 16533 Deer Chase Loop       | ORLANDO            | FL    | 32828    | (407) 255-3505 |
| Elite Florida Cleaning LLC                      | 4591 Point Look Out         | ORLANDO            | FL    | 32808    | (407) 713-6861 |
| Ed Commercial Global Services LLC               | 8748 William Sharkey Street | ORLANDO            | FL    | 32818    | 321-467-4727   |
| EBN Janitorial Services LLC                     | 8000 Lake Park Estates Blvd | ORLANDO            | FL    | 32818    | (321) 340-0238 |
| Carias Corporate Cleaning LLC                   | 822 Polk St.                | ORLANDO            | FL    | 32805    |                |
| Hands Made Cleaning Service LLC                 | 751 Innsbruck Dr.           | ORLANDO            | FL    | 32825    | (321) 277-8973 |
| A&Z Cleaning Services FL. LLC                   | 11615 English St            | ORLANDO            | FL    | 32817    |                |
| Maria L. Solano dba Solano Cleaning Service LLC | 2200 N County Road 426      | OVIDO              | FL    | 32765    | (321) 274-2594 |
| Iconic Cleaning, LLC                            | 4771 Fair Oaks Drive        | PACE               | FL    | 32571    | (850) 346-5230 |
| Southernbend Janitorial Services LLC            | 1134 SE Wesberry St         | PALM BAY           | FL    | 32909    | (954) 687-2783 |
| Office Cleaners LLC                             | 506 Andrew St SE            | PALM BAY           | FL    | 32909    | (321) 987-0574 |
| Sals Spotless Cleaning Services LLC             | 911 Grainger St SE          | PALM BAY           | FL    | 32910    | (321) 536-9584 |
| ANSU Platinum Services LLC                      | 890 Degroodt Rd. SW         | PALM BAY           | FL    | 32908    | (321) 482-1593 |
| Beautiful Cleanings LLC                         | 790 Cleaves St. SE          | PALM BAY           | FL    | 32909    |                |
| MST JANITORIAL SERVICES LLC                     | 256 Gladiola Rd NE          | PALM BAY           | FL    | 32907    | (860) 893-4164 |
| Novoa and Sons Cleaning Services LLC            | 104 1st Lane                | PALM BEACH GARDENS | FL    | 33418    | (561) 389-8911 |
| ESCOPER CLEANING SERVICE LLC                    | 17 Whitcock Ln              | PALM COAST         | FL    | 32164    | (813) 580-2366 |
| MDQ Quality Services LLC                        | 8 piedmont Drive            | PALM COAST         | FL    | 32164    | (386) 576-4637 |
| Danilo Bueno                                    | 3858 Nighthawk Dr           | PALM HARBOR        | FL    | 34684    | (727) 423-1364 |
| Gianelly Cleaning Service LLC                   | 270 Wood Land Road          | PALM SPRINGS       | FL    | 33461    | (561) 507-3391 |
| ISUYULECABEZA LLC                               | 255 Lake Arbor Drive        | PALM SPRINGS       | FL    | 33461    | (786) 259-4037 |
| 1 Diamond Company LLC                           | 38 Andros Rd                | PALM SPRINGS       | FL    | 33461    | (561) 567-1372 |
| OB VERA CLEANING SERVICES LLC                   | 437 Kirk Rd                 | PALM SPRINGS       | FL    | 33461    | (813) 724-6776 |
| J & B LUXURY SERVICES LLC                       | 4374 Anna Lane              | PALM SPRINGS       | FL    | 33406    | (561) 707-2582 |
| Oceanview Cleaning ServicesX Inc                | 1914 Frankford Avenue       | PANAMA CITY        | FL    | 32405    | (786) 470-9539 |
| Sobe Commercial Cleaning, LLC                   | 11415 NW 10 St.             | PEMBROKE PINES     | FL    | 33026    | (305) 984-7452 |
| Eco Green Valley Corp                           | 11409 NW 10th Street        | PEMBROKE PINES     | FL    | 33026    | (954) 479-8102 |
| Chapin Management Services LLC                  | 220 sw 159 ter              | PEMBROKE PINES     | FL    | 33027    |                |
| Magic Moppers Professional Cleaning Service     | 6096 Toulouse Drive         | PENSACOLA          | FL    | 32505    | (850) 377-4476 |
| R Martin Services, LLC                          | 5525 Prowie Dr              | PENSACOLA          | FL    | 32504    | (254) 291-8340 |
| A Little Investment Group, LLC                  | 7948 Huntington Creek Lane  | PENSACOLA          | FL    | 32524    | (850) 791-8508 |
| Big Willie's Commercial Cleaning Service, LLC   | 3220 Tallship Lane          | PENSACOLA          | FL    | 32526    | (850) 554-3308 |
| Fudail Cleaning Services, LLC                   | 820 South Madison Dr.       | PENSACOLA          | FL    | 32505    | (850) 368-7561 |
| Carmichael Cleaning Service, LLC                | 7404 Stiller Lake Road      | PENSACOLA          | FL    | 32526    | (850) 586-2166 |
| Tressie L Wimbush Enterprises, LLC              | 520 Frisco Road             | PENSACOLA          | FL    | 32507    | (850) 221-2250 |
| Tyron's Janitorial Service, LLC                 | 3009 Torres Avenue          | PENSACOLA          | FL    | 32503    | (850) 266-1241 |
| Austin Exclusive Janitor Service, LLC           | 3741 Idlewood Drive         | PENSACOLA          | FL    | 32505    | (850) 532-5709 |
| Morning Star Custodial, LLC                     | 6406 Hampton Rd             | PENSACOLA          | FL    | 32505    | (850) 341-2760 |
| KJ's Efficient Cleaning, LLC                    | 8202 Emperor Road           | PENSACOLA          | FL    | 32514    | (850) 485-0908 |
| LJ & RJ Cleaning Services, LLC                  | 4508 Charmonte Way          | PENSACOLA          | FL    | 32505    | (850) 602-5700 |
| Diamond Shine Kleaning Concepts, LLC            | 3795 Weatherstone Circle    | PENSACOLA          | FL    | 32507    | (850) 943-2621 |
| Allen's Janitorial and Handyman Services, LLC   | 288 E. Olive Road           | PENSACOLA          | FL    | 32514    | (850) 418-0092 |
| Prestigious Warrior Commercial Cleaning, LLC    | 2299 Scenic Highway         | PENSACOLA          | FL    | 32503    | (850) 503-3173 |
| DuLac Commercial Cleaning Company, LLC          | 1482 Dunhurst Drive         | PENSACOLA          | FL    | 32534    | (850) 776-8162 |
| Empire Cleaning, LLC                            | 7960 Cayenne Way            | PENSACOLA          | FL    | 32526    | (850) 525-1650 |
| Kedra Key Janitorial Services, LLC              | 681 Teleran Street          | PENSACOLA          | FL    | 32534    | (850) 454-0368 |
| Beach Life Enterprise Group, LLC                | 385 Blue Angel Parkway      | PENSACOLA          | FL    | 32506    | (850) 748-4345 |
| Ahead of Time Cleaning, LLC                     | 809 N MLK Drive             | PENSACOLA          | FL    | 32501    | (850) 525-6434 |
| T-N-T Cleaning Service, LLC                     | 401 Action Street           | PENSACOLA          | FL    | 32514    | (850) 449-8683 |
| JJ&E Janitorial Services, LLC                   | 6139 Pam Avenue             | PENSACOLA          | FL    | 32526    | (678) 939-0334 |
| HJS Cleaning Service, LLC                       | 8319 Carl Dean Street       | PENSACOLA          | FL    | 32514    | (850) 316-5388 |
| C-Max Cleaning Service, LLC                     | 8401 Carl Dean Street       | PENSACOLA          | FL    | 32514    | (850) 426-6853 |
| Millender Generations Cleaning Services, LLC    | 2304 Silversides Loops      | PENSACOLA          | FL    | 32526    | (850) 375-4322 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                             | Street Address                | City             | State | ZIP Code | Phone          |
|--------------------------------------------------|-------------------------------|------------------|-------|----------|----------------|
| Neat Freakz LLC                                  | 907 N. S Street               | PENSACOLA        | FL    | 32505    | (850) 791-0646 |
| KP Commercial Cleaning, LLC                      | 2401 North 7th Avenue         | PENSACOLA        | FL    | 32503    | (850) 292-6689 |
| P.U.C.C. Services, LLC                           | 7591 W Highway 98             | PENSACOLA        | FL    | 32506    | (850) 276-6306 |
| Top Notch Professional Cleaning Services LLC     | 1515 Galvin Avenue            | PENSACOLA        | FL    | 32526    | (850) 261-8271 |
| JY A1 Cleaning Service, LLC                      | 6030 Montgomery Avenue        | PENSACOLA        | FL    | 32526    | (850) 208-4338 |
| T&K Extreme Solutions                            | 14 Remington Drive            | PENSACOLA        | FL    | 32526    | (850) 860-9256 |
| RR Ricchezza LLC                                 | 2299 Scenic Highway           | PENSACOLA        | FL    | 32503    | (850) 903-1617 |
| English Enterprise LLC                           | 111 Aquamarine Avenue         | PENSACOLA        | FL    | 32505    | (850) 445-0190 |
| Commercial Cleaning Systems Concepts, LLC        | 3340 Wasatch Range Loop       | Pensacola        | FL    | 32526    | (850) 525-1565 |
| Abraham Family Cleaning Services LLC             | 6251 44th St North            | PINELLAS PARK    | FL    | 33781    | (787) 671-8881 |
| 3 American Cleaning Service LLC                  | 6093 109th Ave North          | PINELLAS PARK    | FL    | 33782    | (727) 488-9922 |
| Perfection by Omar Cleaning LLC                  | 5560 96th Avenue North        | PINELLAS PARK    | FL    | 33782    | (727) 900-3572 |
| Rostran Professional Cleaning LLC                | 5836 62nd Ave N               | PINELLAS PARK    | FL    | 33781    | (786) 597-7648 |
| All General Cleaning Inc.                        | 6981 80th Terrace N.          | PINELLAS PARK    | FL    | 33781    | (727) 458-5392 |
| Rubi's Ultimate Cleaning Inc.                    | 4851 85th Avenue              | PINELLAS PARK    | FL    | 33781    | (727) 308-8729 |
| Pedro Valdez dba Pedros Cleaning Service         | 5557 Luckasavage Rd           | PLANT CITY       | FL    | 33567    | (813) 365-6470 |
| Aryana's Commercial Cleaning LLC                 | 1308 E Frances Ave            | PLANT CITY       | FL    | 33563    | (813) 863-4081 |
| Small Town Solutions LLC                         | 2104 Shoo-fly Lane            | PLANT CITY       | FL    | 33566    | (813) 380-3616 |
| Skifton Cleaning LLC                             | 7001 NW 16th St #403          | PLANTATION       | FL    | 33313    | (954) 683-4471 |
| Jope Investments LLC                             | 457 Vista Isle Drive #2111    | PLANTATION       | FL    | 33325    | (954) 618-3628 |
| SURGICLEANERS LLC                                | 2670 NE 19th Street           | POMPANO BEACH    | FL    | 33062    | (954) 684-0660 |
| Mark Measel LLC                                  | 2589 NE 15th Avenue           | Pompano Beach    | FL    | 33064    | (954) 245-7174 |
| Parada and Martin Cleaning, LLC                  | 1270 REED CANAL RD APPT 12204 | PORT ORANGE      | FL    | 32129    | (850) 902-8269 |
| Monica E. Santiago                               | 9241 Rainbow Lane             | PORT RICHEY      | FL    | 34668    | (813) 458-4580 |
| Precise Commercial Cleaning of Palm Bch Corp.    | 9369 SW Bethpage Way          | PORT SAINT LUCIE | FL    | 34986    | (561) 543-8469 |
| CR Professional Cleaning Service, Inc.           | 2338 SW Ranch Ave.            | PORT SAINT LUCIE | FL    | 34953    | (772) 475-3674 |
| Matgic Enterprises Inc                           | 341 SW Lucero Drive           | PORT SAINT LUCIE | FL    | 34983    | (772) 486-6071 |
| V & F Unlimited Inc                              | 231 SW Fairchild Avenue       | PORT SAINT LUCIE | FL    | 34984    | (561) 309-8749 |
| Salinas Cleaning Service LLC                     | 104 SW Exora Terrace          | PORT SAINT LUCIE | FL    | 34953    | (772) 418-1793 |
| Spotless Cleaning System & More LLC              | 4681 SW Scanavino St          | PORT SAINT LUCIE | FL    | 34953    | (561) 503-9415 |
| Honesty Shine Cleaning Multi Services & More LLC | 1673 SW Merchant Lane         | PORT SAINT LUCIE | FL    | 34953    | (561) 284-1322 |
| ABOVE GREATNESS CLEANING LLC                     | 268 SW PANTHER TRACE          | PORT SAINT LUCIE | FL    | 34953    | (904) 520-1697 |
| JOYCE CLEANING SERVICE LLC                       | 2426 SE CAMARIN ST            | PORT SAINT LUCIE | FL    | 34952    | (772) 265-2290 |
| Select Cleaning Services, Inc.                   | 1725 SE Anece Street          | PORT SAINT LUCIE | FL    | 34983    | (772) 530-1695 |
| JDSILVA, LLC                                     | 5262 NW Gamma Street          | PORT SAINT LUCIE | FL    | 34986    | (772) 233-7966 |
| Global DS Services Enterprises Inc               | 2865 SW Ortega Street         | PORT SAINT LUCIE | FL    | 34953    | (772) 834-7974 |
| Daniel O. Etheridge                              | 2732 SW Attamira Avenue       | PORT SAINT LUCIE | FL    | 34987    | (772) 370-4221 |
| Albarosa Rogue dba AR Cleaning Services          | 5046 San Rocco Ct.            | PUNTA GORDA      | FL    | 33950    | (239) 990-4513 |
| Bay Area Superior Cleaning, LLC                  | 11734 Winterset Cove Dr       | RIVERVIEW        | FL    | 33579    | (813) 407-6057 |
| Stable Production Inc                            | 12226 Fairlawn Dr             | RIVERVIEW        | FL    | 33579    | (813) 380-3282 |
| Wkalissa Cleaning LLC                            | 12765 Lemon Pepper Dr         | RIVERVIEW        | FL    | 33578    | (813) 300-4841 |
| Kleen-KingMaintenance Services LLC               | 5336 Watson Rd                | RIVERVIEW        | FL    | 33578    | (813) 679-5208 |
| Seybest Commercial Cleaning LLC                  | 12592 Shining Willow St       | RIVERVIEW        | FL    | 33579    | (813) 635-6938 |
| 2LovePeople Cleaning LLC                         | 12403 Tree Pointe Cort        | RIVERVIEW        | FL    | 33578    | (813) 418-9427 |
| Poochies Cleaning, LLC                           | 12423 Adventure Drive         | RIVERVIEW        | FL    | 33569    | (631) 204-7942 |
| Andres J Professional Cleaning LLC               | 11213 Crescent Lake Drive     | RIVERVIEW        | FL    | 33578    |                |
| CC&N'S CLEANING SERVICES LLC                     | 10818 HOFFNER EDGE DRIVE      | RIVERVIEW        | FL    | 33579    |                |
| YCM CLEANING LLC                                 | 224 Cordoba Cir               | ROYAL PALM BEACH | FL    | 33411    | (561) 718-9246 |
| Creative Matrix, LLC                             | P.O BOX 213176                | ROYAL PALM BEACH | FL    | 33421    | (561) 489-0420 |
| Almany Company LLC                               | 10671 Bobble Ln               | ROYAL PALM BEACH | FL    | 33411    | (561) 800-5179 |
| CMLD CLEANING SERVICES LLC                       | 1327 ISLEWORTH CT             | ROYAL PALM BEACH | FL    | 33411    | (561) 352-7051 |
| CRYSTAL CLEAN SOLUTIONS LLC                      | P.O BOX 213176                | ROYAL PALM BEACH | FL    | 33421    | (561) 489-0420 |
| ICM Cleaning Express Inc                         | 155 Viscaya Ave               | ROYAL PALM BEACH | FL    | 33411    | (561) 298-6159 |
| Cleaning Services Professional LLC               | 860 Royal Palm Beach Blvd     | ROYAL PALM BEACH | FL    | 33411    |                |
| His Turn LLC                                     | 81 Bramble Ct                 | SAINT AUGUSTINE  | FL    | 32092    | (757) 528-5121 |
| Pixie Shine Commercial Cleaning LLC              | 2180 Tay Wes Drive            | SAINT CLOUD      | FL    | 34771    | (407) 715-3245 |
| M & F Cleaning Corporation                       | 202 60th Avenue               | SAINT PETE BEACH | FL    | 33706    | (727) 667-2172 |
| Kirk's Cleaning LLC                              | 3476 9th Ave                  | SAINT PETERSBURG | FL    | 33713    | (618) 670-8830 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                               | Street Address                | City             | State | ZIP Code | Phone          |
|----------------------------------------------------|-------------------------------|------------------|-------|----------|----------------|
| Michael Ulrich LLC                                 | 3476 9th Ave N                | SAINT PETERSBURG | FL    | 33713    | (813) 260-5588 |
| Losada Commercial Cleaning LLC                     | 1980 57th St N                | SAINT PETERSBURG | FL    | 33710    | (727) 953-5528 |
| C&M Cleaning and Janitorial Services               | 3868 Neptune Drive SE         | SAINT PETERSBURG | FL    | 33705    | (727) 333-1049 |
| V.R. Home Solutions LLC                            | 2500 52nd Ave No              | SAINT PETERSBURG | FL    | 33714    | (727) 543-6168 |
| Kings & Queens Supreme Clean LLC                   | 7901 4th St N                 | SAINT PETERSBURG | FL    | 33702    |                |
| Nory Cleaning Services LLC                         | 10386 Lavender Aster Trail    | SAN ANTONIO      | FL    | 33576    | (407) 810-2951 |
| Beacon Services USA, LLC                           | 105 Yorktown Place            | SANFORD          | FL    | 32771    | (407) 729-6874 |
| Derrell L. Pattain                                 | 1462 Star Gazer Terrace       | SANFORD          | FL    | 32771    | (612) 749-3439 |
| Belmont Cleaning Services LLC                      | 105 Yorktown Place            | SANFORD          | FL    | 32771    | (407) 729-6874 |
| Alicia's Commercial Cleaning LLC                   | 362 Golf Cove Court           | SANFORD          | FL    | 32773    | (407) 314-3662 |
| Nature Touch Cleaning LLC                          | 110 Newport Square            | SANFORD          | FL    | 32771    | (407) 765-0294 |
| Goza Cleaning Services Inc                         | 5466 Winewood Dr.             | SARASOTA         | FL    | 34232    | (941) 536-6279 |
| Fantalina LLC                                      | 4262 Fiji Place               | SARASOTA         | FL    | 34241    | (702) 768-3368 |
| Sam's Professional Cleaning Services Inc.          | 209 Mourning Dove Road        | Satsuma          | FL    | 32189    | (386) 546-4903 |
| Stylish Cleaning Services LLC                      | 3021 Ripplewood Drive         | SEFFNER          | FL    | 33584    | (813) 853-8703 |
| Carmichael Management LLC                          | P O Box 5102                  | SPRING HILL      | FL    | 34611    | (727) 808-9303 |
| Nuby's Cleaning Service LLC                        | 5011 Glenburne Dr             | SPRING HILL      | FL    | 34609    | (757) 880-9377 |
| Chang Ventures, Inc                                | 10109 Elgin Blvd              | Spring Hill      | FL    | 34608    | (201) 522-1718 |
| LD Arroyo Cleaning Corp.                           | 3314 Morrison Way             | SPRING HILL      | FL    | 34606    | (727) 255-2279 |
| Risley Commercial Cleaning LLC                     | 13435 Banyan Road             | SPRING HILL      | FL    | 34609    | (813) 585-0551 |
| A & C Luxury Cleaning Services Inc                 | 5773 SE Edgewater Circle      | STUART           | FL    | 34997    | (772) 634-7140 |
| M & V Commercial Cleaning LLC                      | 7038 King Creek Drive         | SUN CITY CENTER  | FL    | 33573    | (570) 442-7385 |
| Elite All Seasons Cleaning Experts LLC             | 4205 N. University Dr.        | SUNRISE          | FL    | 33351    | (754) 779-9347 |
| POWERTRANS, LLC                                    | 7960 N Sunrise Lake Drive     | SUNRISE          | FL    | 33322    | (786) 237-6654 |
| Eduardo Polo dba BYO Clean Services                | 576 Lakeside Circle           | SUNRISE          | FL    | 33326    | (954) 740-2217 |
| Ligia Garzon                                       | 2551 NW 103rd Ave. Apt. # 402 | SUNRISE          | FL    | 33322    | (954) 638-7703 |
| AGS Cleaning LLC                                   | 2124 Bullocks Run Road        | TALLAHASSEE      | FL    | 32303    | (850) 692-1392 |
| A&C Solutions Services LLC                         | 7407 NW 75th St               | TAMARAC          | FL    | 33321    | (954) 234-3715 |
| R J Always Clean Corp                              | 8601 W McNab Rd               | TAMARAC          | FL    | 33321    | (786) 745-2580 |
| Dexter Wilson                                      | 8060 NW 96th Terr.            | TAMARAC          | FL    | 33321    | (754) 366-4470 |
| Alvarez Cleaning Services LLC                      | 2704 W Kathleen St            | TAMPA            | FL    | 33607    | (813) 300-9274 |
| Beatriz Hidalgo dba Betty Cleaning Services & Plus | 8802 Briar Hollow Ct          | TAMPA            | FL    | 33634    | (813) 481-3291 |
| James & Jaila Cleaning Services LLC                | 4426 W. Pintor Place          | TAMPA            | FL    | 33616    | (813) 965-7192 |
| Florishine Cleaning Enterprise LLC                 | 2609 Marconi St.              | TAMPA            | FL    | 33605    | (813) 900-4620 |
| Tru-Shine Cleaning Services LLC                    | 10903 Airview Dr              | TAMPA            | FL    | 33625    | (813) 481-2764 |
| Davila Cleaning Services, LLC                      | 3450 Palencia Dr              | TAMPA            | FL    | 33618    | (813) 406-2064 |
| Ortiz Commercial Cleaning LLC                      | 12708 Worchester Ave          | TAMPA            | FL    | 33624    | (813) 775-8943 |
| Franqui Cleaning Plus LLC                          | 4814 N Gomez Ave              | TAMPA            | FL    | 33614    | (727) 272-4795 |
| Simon Cleaning Solutions LLC                       | 12361 Witheridge Dr           | TAMPA            | FL    | 33624    | (813) 445-9503 |
| Ana Maria Cleaning Plus LLC                        | 4733 West Waters Ave Apt 1613 | TAMPA            | FL    | 33614    | (813) 483-9960 |
| Madelaine's Professional Cleaning LLC              | 2703 W Kirby St               | TAMPA            | FL    | 33614    | (305) 927-8327 |
| Castillo Professional Cleaning Services LLC        | 1253 Four Seasons Blvd        | TAMPA            | FL    | 33613    | (862) 279-8897 |
| Pedro's Commercial Cleaning Services LLC           | 9811 Ash Street               | TAMPA            | FL    | 33635    | (813) 567-9962 |
| Shurley Spotless Commercial Cleaning, LLC          | 5923 Jenny Dr                 | TAMPA            | FL    | 33617    | (412) 606-2485 |
| Ponce's Professional Cleaning LLC                  | 6441 Eden Lane                | TAMPA            | FL    | 33634    | (813) 551-9520 |
| Ancaro LLC                                         | 7503 Willow Ct.               | Tampa            | FL    | 33634    | (813) 841-5532 |
| White Dragon Cleaning Company LLC                  | 8870 N Himes Ave              | TAMPA            | FL    | 33614    | (813) 293-6061 |
| Holguin Tires Plus, LLC                            | 7306 Nova Circle              | TAMPA            | FL    | 33634    | (813) 506-0926 |
| Reyde Ricardo Cruz                                 | 8219 Pinehurst Circle         | TAMPA            | FL    | 33615    | (954) 258-7856 |
| E.N.C. Shine Plus LLC                              | 15302 Winterwind Dr           | TAMPA            | FL    | 33624    | (813) 843-8878 |
| Swift & Tidy Complete Clean LLC                    | 13104 Sanctuary Cove Dr       | TAMPA            | FL    | 33637    | (727) 426-4500 |
| RRAA Professional Cleaning LLC                     | 6414 Golden Drive             | TAMPA            | FL    | 33634    | (863) 254-2455 |
| YRB Cleaning LLC                                   | 10421 Oakbrook Drive          | TAMPA            | FL    | 33618    | (813) 298-8456 |
| LAAB Cleaning Services LLC                         | 6920 Concord Dr.              | TAMPA            | FL    | 33614    | (813) 593-8042 |
| Gamboa Professional Cleaning Service LLC           | 13044 Delwood RD              | TAMPA            | FL    | 33624    | (813) 300-2417 |
| Iglesias Professional Cleaning LLC                 | 7109 Gateway Court            | TAMPA            | FL    | 33615    | (813) 479-8991 |
| YFS CRYSTAL CLEAR CLEANING LLC                     | 12422 Pepper Drive            | TAMPA            | FL    | 33624    | (813) 492-1221 |
| Mili Professional Cleaning LLC                     | 5006 W Juno St                | TAMPA            | FL    | 33629    | (941) 545-7709 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                     | Street Address                           | City            | State | ZIP Code | Phone          |
|----------------------------------------------------------|------------------------------------------|-----------------|-------|----------|----------------|
| Lara Luxury Cleaning LLC                                 | 5523 Forest Haven Circle, Apt 107        | TAMPA           | FL    | 33615    | (813) 384-0840 |
| Soto Family Cleaning LLC                                 | 7516 Armand Circle                       | TAMPA           | FL    | 33634    | (786) 764-7693 |
| Opaline Group LLC                                        | 2904 Cedaridge Drive                     | TAMPA           | FL    | 33618    | (727) 307-1721 |
| Fulmore All Covered LLC                                  | 2554 2nd St SW                           | VERO BEACH      | FL    | 32962    | (772) 646-3221 |
| H & A Enterprise LLC                                     | 1555 - 14th Avenue                       | VERO BEACH      | FL    | 32960    | (772) 501-2585 |
| Carbajal's Cleaning Service                              | 16517 NE 95th Ave                        | WALDO           | FL    | 32694    | (352) 415-5703 |
| PJEAN CLEANER & REPAIR LLC                               | 12097 Sunset Point Dr                    | WELLINGTON      | FL    | 33414    | (561) 358-6007 |
| Tio Jose Cleaning LLC                                    | 7341 SW 14TH Street                      | WEST MIAMI      | FL    | 33144    | (786) 352-7081 |
| Marte's Cleaning Services                                | 2332 Redwood Rd                          | WEST PALM BEACH | FL    | 33409    | (561) 370-4671 |
| Sandra Maura dba Gloss Enterprise                        | 1599 60 terrace South                    | WEST PALM BEACH | FL    | 33415    | (561) 818-3641 |
| Esterbina Herrera Cleaning Services Inc.                 | 561 Toccoa Rd                            | WEST PALM BEACH | FL    | 33413    | (561) 294-1959 |
| Enol's Cleaning Service, LLC                             | 608 Putter Place                         | WEST PALM BEACH | FL    | 33409    | (561) 317-9064 |
| Iris's Sparkling Cleaning LLC                            | 708 Palm Beach Lakes Blvd                | WEST PALM BEACH | FL    | 33401    | (561) 531-7044 |
| Girls Power Cleaning LLC                                 | 1523 Maypop Rd                           | WEST PALM BEACH | FL    | 33415    | (561) 386-6602 |
| Abreu Commercial Cleaning Services LLC                   | 861 Arlington Dr.                        | WEST PALM BEACH | FL    | 33415    | (561) 329-8919 |
| Master Cleaning 24/7, LLC                                | 5921 Belvedere Rd                        | WEST PALM BEACH | FL    | 33413    | (561) 909-5896 |
| Sunshine Master Cleaners, LLC                            | 4978 Pimlico Court                       | WEST PALM BEACH | FL    | 33415    | (561) 598-0357 |
| Ever-Clear Services Inc                                  | 437 El Prado                             | WEST PALM BEACH | FL    | 33405    | (561) 670-0061 |
| MOISES PROFESSIONAL CLEANING LLC                         | 732 44th St Apt A                        | WEST PALM BEACH | FL    | 33407    | (561) 215-5706 |
| W G T M FAMILY COMPANY LLC                               | 9873 Boywinds Dr. #5312                  | WEST PALM BEACH | FL    | 33411    | (561) 993-0881 |
| BIG BUBBLES CLEANING LLC                                 | 825 Bradley Street                       | WEST PALM BEACH | FL    | 33405    | (561) 332-9423 |
| ILI VICTORIA LLC                                         | 11446 54th St. N                         | WEST PALM BEACH | FL    | 33411    | (786) 557-5392 |
| CK ALL CLEANING SERVICES LLC                             | 302 Forest Estate Dr                     | WEST PALM BEACH | FL    | 33415    | (786) 498-0485 |
| UPTOP CONTRACTING LLC                                    | 941 Imperial Lake Rd West                | WEST PALM BEACH | FL    | 33413    | (772) 979-2417 |
| G & Y Dust Busters Cleaning Services LLC                 | 6085 Aurora Drive                        | WEST PALM BEACH | FL    | 33413    | (561) 787-9915 |
| GM Spot Cleaning Services LLC                            | 8885 Okeechobee Blvd #201                | WEST PALM BEACH | FL    | 33411    | (561) 729-8953 |
| Legendary Touch Cleaning LLC                             | 3309 Avignon Ct                          | WEST PALM BEACH | FL    | 33417    | (561) 633-5552 |
| Magnificent Cleaning Service Always LLC                  | 537 18th St Apt 101                      | WEST PALM BEACH | FL    | 33407    |                |
| SUHR CLEANING LIMITED LIABILITY COMPANY                  | 912 Tangelwood Circle                    | WESTON          | FL    | 33327    | (510) 367-3832 |
| ELIGIANG CLEANING LLC                                    | 100 Lakeview Dr.                         | WESTON          | FL    | 33326    | (754) 667-2336 |
| RIDEES, LLC                                              | 8013 Atlantic Puffin Street              | WINTER GARDEN   | FL    | 34787    | (321) 947-9677 |
| Nory Cleaning Services LLC                               | 13859 Title Way                          | WINTER GARDEN   | FL    | 34787    | (407) 810-2951 |
| SOFI Cleaning Services LLC                               | 830 Hayley Circle                        | WINTER GARDEN   | FL    | 34787    | (407) 272-4120 |
| DI CLEAN SERVICES LLC                                    | 122 Magnolia Dr.                         | WINTER HAVEN    | FL    | 33881    | (786) 227-7938 |
| Ataterra LLC                                             | 7502 Savannah Grand Avenue 2104          | WINTER PARK     | FL    | 32792    | (407) 921-6172 |
| KIMGLASKE INC                                            | P.O. Box 196235                          | Winter Springs  | FL    | 32719    | (407) 545-0400 |
| Dominguez Cleaning Svcs LLC c/o Juana V. Dominguez       | 780 Night Owl Lane                       | WINTER SPRINGS  | FL    | 32708    | (407) 405-5789 |
| Alex Beugre                                              | 2240 Catalonia Ln, NW                    | ACWORTH         | GA    | 30101    | (770) 433-8799 |
| BGH Cleaning Service LLC                                 | 110 Reunion PL                           | ACWORTH         | GA    | 30102    | (404) 519-7942 |
| Gabe and Josh Cleaning Services, LLC                     | 2425 Bayberry Street                     | ACWORTH         | GA    | 30101    | (404) 510-2436 |
| Pristine Endeavors, LLC                                  | 3000 Old Alabama Rd, Ste119              | ALPHARETTA      | GA    | 30022    | (412) 297-6470 |
| DGA Pro Cleaning Svc LLC                                 | 1800 MILLSTREAM HOLLOW                   | ATLANTA         | GA    | 30012    | (678) 308-5930 |
| Kleen Streak, LLC                                        | 4200 Paces Station Close                 | ATLANTA         | GA    | 30339    | (770) 549-6154 |
| Perfection Plus + Cleaning, LLC                          | 2887 Baker Ridge Drive NW                | ATLANTA         | GA    | 30318    | (404) 964-3718 |
| 1st Choice Cleaning GA LLC                               | 2564 Bonny Brook Drive SW                | ATLANTA         | GA    | 30311    | (770) 655-1105 |
| Technique Cleaning Service, LLC                          | 836 N. Evelyn Place NW                   | ATLANTA         | GA    | 30318    | (678) 368-6716 |
| ProGroup Enterprises, LLC                                | 5255 Peachtree Blvd.                     | Atlanta         | GA    | 30341    | (678) 576-2989 |
| Creative Works Group, LLC                                | 5306 Arbor Gates Dr                      | Atlanta         | GA    | 30324    | (770) 871-5787 |
| QP. Cleaning, LLC                                        | 3825 Village Dr. SW                      | ATLANTA         | GA    | 30331    | (678) 963-8298 |
| R. Owens & Assoc. Inc.                                   | 172 Winthrop St.                         | ATLANTA         | GA    | 30331    | (404) 944-9327 |
| Marjenel Group Inc.                                      | 2411 Paul Avenue NW                      | Atlanta         | GA    | 30318    | (404) 606-3509 |
| Thompson Janitorial Services Inc.                        | PO Box 490521                            | ATLANTA         | GA    | 30349    | (404) 210-8001 |
| Namaste Cleaning Services Commercial and Residential LLC | 730 Glenwood Ave SE                      | ATLANTA         | GA    | 30312    |                |
| Latoya Butler, LLC                                       | 2471 Popuar Spring Road                  | BONAIRE         | GA    | 31005    |                |
| Barnett Cleaning Services, LLC                           | 3511 Castbend Way                        | BUFORD          | GA    | 30519    | (678) 600-9004 |
| DPST Cleaning Management, LLC                            | 2187 Hyssop Way                          | BUFORD          | GA    | 30519    | (470) 214-9538 |
| JRDI Global LLC                                          | 3490 Morgan Road                         | BUFORD          | GA    | 30519    | (404) 957-8518 |
| My Big Sister, LLC                                       | 217 Forest Hill Circle Southwest APT 217 | CALHOUN         | GA    | 30701    | (678) 614-2541 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                          | Street Address                    | City          | State | ZIP Code | Phone          |
|-----------------------------------------------|-----------------------------------|---------------|-------|----------|----------------|
| Clark Cleaners, LLC                           | 3827 Parklane Dr                  | CLARKSTON     | GA    | 30021    | (404) 857-8916 |
| J&F Cleaning Solutions, LLC                   | 5750 Broadleaf Way                | COLLEGE PARK  | GA    | 30349    | (203) 726-2651 |
| East Coast Commercial Logistics, LLC          | 2847 Old Farm Rd.                 | COLLEGE PARK  | GA    | 30349    | (678) 656-1166 |
| Bopeto Cleaning Service LLC                   | 416 Arlington Lane                | COMMERCE      | GA    | 30529    | (603) 264-8526 |
| K&J Cleaning Services LLC                     | 1421 Denison Court                | CONYERS       | GA    | 30012    | (404) 974-6613 |
| Blind Nights, LLC                             | 2562 Lennox Rd SE                 | CONYERS       | GA    | 30094    | (678) 449-7842 |
| Dappa Logistics, LLC                          | 2637 Santa Fe Ct, SE              | CONYERS       | GA    | 30013    | (770) 771-2809 |
| Totallyclean NLW, LLC                         | 1452 Eastmont Drive               | CONYERS       | GA    | 30012    | (484) 855-9853 |
| Shanquella Bowene                             | 3125 Avondale Drive SE            | CONYERS       | GA    | 30013    | (678) 570-5803 |
| Nil & Gil Cleaning Service LLC                | 261 Limestone Circle              | CONYERS       | GA    | 30013    |                |
| Samuel A. Bankole                             | 280 Valleybrook Dr.               | COVINGTON     | GA    | 30016    | (203) 556-8922 |
| R & J Cleaning Alternative, LLC               | 6110 Avery Street SW              | COVINGTON     | GA    | 30014    | (678) 760-2431 |
| Fortune Commercial Cleaning Services, LLC     | 10 Alcovy Way                     | COVINGTON     | GA    | 30014    | (404) 749-0070 |
| DH & R Enterprise, LLC                        | 115 Trevers Lake Drive            | COVINGTON     | GA    | 30016    | (917) 942-0820 |
| Antidote Janitorial Services, LLC             | 4920 Haysboro Way                 | CUMMING       | GA    | 30040    | (716) 280-9318 |
| Enviro Clean Services, LLC                    | 3017 Holden Spring Ct             | DACULA        | GA    | 30019    | (770) 912-9416 |
| SGH Janitorial and Maintenance Services, LLC  | 2735 Daniel Park Run              | DACULA        | GA    | 30019    | (770) 820-4412 |
| VALENTINA & CO. LLC                           | 1366 Village Brook Drive          | DACULA        | GA    | 30019    |                |
| Heptra Services, LLC                          | 90 Woodland Place                 | DALLAS        | GA    | 30132    | (678) 368-9516 |
| Charis Cleaning Services Company              | 154 Creekview Way                 | DALLAS        | GA    | 30132    | (470) 553-8522 |
| Besty LLC                                     | 110 Valor Ridge Drive             | DALLAS        | GA    | 30132    |                |
| J & P Janitorial Services, LLC                | 3954 pinehurst plc                | DECATUR       | GA    | 30034    | (404) 879-8520 |
| Royal Ones Cleaning Service, LLC              | 3459 Albatross Court              | DECATUR       | GA    | 30034    | (404) 246-6299 |
| Moore Cleaning & Maintenance LLC              | 4860 Hidden Creek Place           | DECATUR       | GA    | 30035    |                |
| Special Touch Hands On Cleaning Services, LLC | 4205 Soaring Drive                | DOUGLASVILLE  | GA    | 30135    | (845) 821-1060 |
| Alexycom Cleaning Service LLC                 | 2586 Chippewa Court               | DULUTH        | GA    | 30096    | (404) 492-4438 |
| Willmork Cleaning, LLC                        | 2789 Satellite Blvd               | DULUTH        | GA    | 30096    | (404) 623-9322 |
| First C & A Cleaning Services, LLC            | 2002 Lakefield Place              | DULUTH        | GA    | 30097    | (915) 892-2105 |
| Yolo Girls Enterprise, LLC                    | 3819 Clearbrooke Way              | DULUTH        | GA    | 30097    | (704) 771-4568 |
| Bankole Cleaning Services, LLC                | 2620 North Berkley Lake Rd        | DULUTH        | GA    | 30096    | (401) 572-1252 |
| Caring Plus, LLC                              | 3819 Clearbrooke Way              | DULUTH        | GA    | 30097    | (646) 519-0749 |
| Brownstone Cleaning Service LLC               | 5687 Star Flower Drive            | ELLENWOOD     | GA    | 30294    | (404) 955-6089 |
| Grandeur Commercial Cleaning, LLC             | 4946 Flakes Mill road             | ELLENWOOD     | GA    | 30294    | (404) 430-1279 |
| Lioness, LLC                                  | 584 Mossy Cup Dr.                 | FAIRBURN      | GA    | 30213    | (404) 379-9491 |
| I Willis Cleaning Systems, LLC                | 630 Heron Court                   | FAIRBURN      | GA    | 30213    | (770) 634-2908 |
| KaaS Cleaning Service, LLC                    | 320 W Lanier Ave. #200            | FAYETTEVILLE  | GA    | 30214    | (770) 210-2526 |
| PKA Commercial Cleaning, LLC                  | 115 Walden Drive                  | Fayetteville  | GA    | 30214    | (678) 754-6824 |
| TLJ Cleaning Service, LLC                     | 4672 Bartlett Road                | FOREST PARK   | GA    | 30297    | (678) 683-4956 |
| Cerch Cleaning II, Inc.                       | 9740 North Ivy Park Dr            | FORTSON       | GA    | 31808    | (706) 844-4207 |
| Carson Whatley                                | 840 Sweden Forest Cove            | HAMPTON       | GA    | 30228    | (404) 396-6421 |
| Divine Advocacy Solutions LLC                 | 15 Pasture Court                  | HIRAM         | GA    | 30141    | (770) 715-6912 |
| Kennedy & Company Cleaning Services, LLC      | 135 Berkleigh Trail Drive         | HIRAM         | GA    | 30141    | (770) 853-4821 |
| Morris Cleaning Services, LLC                 | 1167 Faulkner Way                 | JONESBORO     | GA    | 30238    | (203) 606-8306 |
| Deshai Services, LLC                          | 9139 Raven Dr                     | JONESBORO     | GA    | 30238    | (678) 462-5759 |
| Mitchell Cleaning Solutions, LLC              | 1161 Faulkner Way                 | JONESBORO     | GA    | 30238    | (253) 888-9553 |
| C&O Fresh Cleaning Service, LLC               | 9415 Forest Knoll Dr              | JONESBORO     | GA    | 30238    | (504) 813-2317 |
| Neat & Blissful Cleaning Services, LLC        | 2846 Chelsey Trail                | JONESBORO     | GA    | 30236    | (203) 446-7834 |
| Wellcare Cleaning Services LLC                | 4430 Osage Court NW               | KENNESAW      | GA    | 30152    | (678) 365-7071 |
| Benede Intouch Venture, LLC                   | 4194 Easterbrooke NW              | KENNESAW      | GA    | 30144    | (404) 453-0513 |
| K & DC's Cleaning Service LLC                 | 612 Creekside Drivve              | KENNESAW      | GA    | 30144    | (678) 751-2698 |
| Kemet Cleaning Services LLC                   | 2092 Fairway Trace Lane           | LAWRENCEVILLE | GA    | 30043    | (678) 622-2064 |
| Reussi Group Cleaning, LLC                    | 121 E Crogan Street               | LAWRENCEVILLE | GA    | 30046    | (717) 343-3710 |
| The Executive Touch Cleaning Service, LLC     | 1905 Meyers Drive                 | LAWRENCEVILLE | GA    | 30045    | (404) 921-4603 |
| Jen's Cleaning LLC                            | 3355 Sweetwater Rd Apt 6003       | LAWRENCEVILLE | GA    | 30044    | (470) 265-7350 |
| 5 D's Cleaning, LLC                           | 895 Martin Field Dr               | LAWRENCEVILLE | GA    | 30045    | (770) 282-0718 |
| Cover USA Services LLC                        | 2080 Sugarloaf Parkway, suite 230 | LAWRENCEVILLE | GA    | 30045    |                |
| Migliore Cleaning Solutions LLC               | 267 Langley Drive #1414           | LAWRENCEVILLE | GA    | 30046    | (404) 822-7973 |
| Jamadek Cleaning Services LLC                 | 555 Dunagan Dr                    | LAWRENCEVILLE | GA    | 30045    |                |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                       | Street Address              | City           | State | ZIP Code | Phone          |
|--------------------------------------------|-----------------------------|----------------|-------|----------|----------------|
| Willie J. Rivers                           | 4066 Graham Way SW          | LILBURN        | GA    | 30047    | (404) 556-6860 |
| Chon Enterprises, LLC                      | 3554 Sage Dr                | LITHIA SPRINGS | GA    | 30122    | (404) 839-2797 |
| Chris Johnson Cleaning, LLC                | 3056 W. County Line Rd      | LITHIA SPRINGS | GA    | 30122    | (480) 547-0457 |
| A.L.L. Building Service Corp.              | 5490 Downs Way              | LITHONIA       | GA    | 30058    | (678) 876-7300 |
| Clean Streak Janitorial Services, LLC      | 2416 Rambling Way           | LITHONIA       | GA    | 30058    | (678) 517-2893 |
| S & K Flooring and Services, LLC           | 3962 Button Gate Ct         | LITHONIA       | GA    | 30038    | (678) 665-6469 |
| Oni-Koyi Enterprises, LLC                  | 1455 Bentley Woods Lane     | LITHONIA       | GA    | 30058    | (770) 780-5057 |
| Akoyor Cleaning, LLC                       | 5803 Spring Mill Circle     | LITHONIA       | GA    | 30038    | (678) 748-0158 |
| Diaz Cleaning, LLC                         | 602 Grove Pointe Way        | LOCUST GROVE   | GA    | 30248    | (470) 418-4334 |
| Irving Cleaning Service, LLC               | 545 Longley Creek Dr.       | LOGANVILLE     | GA    | 30052    | (678) 523-5411 |
| Notch Cleaning & Restoration LLC           | 2260 Gum Creek Church Rd    | LOGANVILLE     | GA    | 30052    | (678) 476-5709 |
| Deals Cleaning Service LLC                 | 217 Traditions Dr.          | LOGANVILLE     | GA    | 30052    | (404) 824-7630 |
| Y & D's Cleaning LTD Company               | 789 Rolling Downs Drive     | LOGANVILLE     | GA    | 30052    | (678) 925-5997 |
| Urban Style Office Cleaning LLC            | 1110 Renfro Lane            | MARIETTA       | GA    | 30066    | (206) 697-5279 |
| DA RITE WAY, LLC                           | 242 Long Drive              | MCDONOUGH      | GA    | 30253    | (678) 365-7208 |
| First Quality Cleaning Co.                 | 201 Coral Circle            | MCDONOUGH      | GA    | 30253    | (917) 600-8303 |
| BS Cleaning Services of SW FL Inc.         | 9051 Gervais Circle         | NAPLES         | GA    | 34120    | (239) 451-9976 |
| Yem & Stell Ultimate Cleaning Company, LLC | P.O. Box 930485             | NORCROSS       | GA    | 30093    | (404) 889-9674 |
| Signature Cleaning Services, LLC           | 3358 Norfolk Chase Dr       | NORCROSS       | GA    | 30092    | (404) 502-5544 |
| Consistent Cleaning Services LLC           | 132 St Albans Way           | PEACHTREE CITY | GA    | 30269    | (770) 709-1302 |
| Darios Maintenance Company, Inc.           | 2049 Double Creek Dr.       | POWDER SPRINGS | GA    | 30127    | (770) 380-1731 |
| Just Clean Janitorial, LLC                 | 3638 Silvery Way            | POWDER SPRINGS | GA    | 30127    | (404) 884-2958 |
| Handzon Cleaning Plus, LLC                 | 5657 Rutland Drive          | POWDER SPRINGS | GA    | 30127    | (470) 244-3315 |
| JH Solutions, LLC                          | 149 Cheryl ct               | REX            | GA    | 30273    | (404) 998-9538 |
| Time Is Precious Cleaning, LLC             | 3552 Cindy Way              | REX            | GA    | 30273    | (678) 357-0025 |
| Ott's World of Cleaning LLC                | 7415 Royale Lane            | RIVERDALE      | GA    | 30296    | (404) 399-9052 |
| Hallies Trade and Tech, LLC                | 634 Roy Huie Rd, Apt 72A    | RIVERDALE      | GA    | 30274    | (404) 790-5124 |
| K & K @ Your Service, LLC                  | 1440 Evans Dr               | RIVERDALE      | GA    | 30296    | (404) 740-0495 |
| Bosquo Cleaning Services, LLC              | 1208 Drawbridge Drive       | RIVERDALE      | GA    | 30296    | (470) 867-7570 |
| Jabrina's Cleaning Service LLC             | 25 Misty Marsh Drive        | SAVANNAH       | GA    | 31419    | (912) 220-5516 |
| TKC The Key Cleaning, LLC                  | 380 Darien Drive            | SENOIA         | GA    | 30276    | (404) 396-2228 |
| Sunset Cleaning, LLC                       | 4103 Tangelwood Rd          | SNELLVILLE     | GA    | 30039    | (678) 549-5412 |
| Clean & Spiffy, Inc.                       | 2330 Scenic Highway         | SNELLVILLE     | GA    | 30078    | (470) 899-8587 |
| C & B Walker, LLC                          | 200 Briarwood Pl            | STOCKBRIDGE    | GA    | 30281    | (678) 851-8587 |
| Silvia Cleaning, LLC                       | 281 Summerwood Lane         | STOCKBRIDGE    | GA    | 30281    | (240) 381-4325 |
| Ayers Cleaning Service, LLC                | 5175 Sheppard Ct            | STONE MOUNTAIN | GA    | 30083    | (678) 615-6747 |
| Majestic Cleaning, LLC                     | 5188 Martins Crossing Rd    | STONE MOUNTAIN | GA    | 30088    | (404) 857-4424 |
| TM SOLIDCARE CLEANING LLC                  | 4594 Mesaview Way           | STONE MOUNTAIN | GA    | 30083    | (404) 993-5926 |
| Spotless Sanitation & Cleaning, LLC        | 3553 Porsche Court          | SUWANEE        | GA    | 30024    | (702) 415-8626 |
| C's Cleaning Services, LLC                 | 138 Mill Wheel Drive        | VILLA RICA     | GA    | 30180    | (678) 360-6108 |
| George Davis                               | 304 Forest Lake Ct.         | WARNER ROBINS  | GA    | 31093    | (478) 256-7775 |
| Faith and Hope Cleaning LLC                | 98-1403 E. Kaahumanu St.    | AIEA           | HI    | 96701    | (808) 436-7069 |
| Sabado's Cleaning Service LLC              | 98-170 Keanae St.           | AIEA           | HI    | 96701    | (808) 863-9612 |
| VR Cleaning Services LLC                   | 99-947 Lalawai Drive Unit D | AIEA           | HI    | 96701    | (808) 230-4073 |
| J & E Classic Care Cleaning LLC            | 99-211 Ohkami Loop          | AIEA           | HI    | 96701    | (808) 589-9228 |
| LENLENS CLEANING, LLC                      | 98-095 Kanuku Place Apt. A  | Aiea           | HI    | 96701    | (808) 389-5634 |
| Joeys Cleaning Services LLC                | 91-1061 PiiPii St.          | Ewa Beach      | HI    | 96706    | (808) 685-8112 |
| Arnold Domingo                             | 91-733 Makule Road Unit B   | EWA BEACH      | HI    | 96706    | (808) 381-0755 |
| Bellex Cleaning Company LLC                | 91-1036 Kuhina Street       | Ewa Beach      | HI    | 96706    | (808) 375-0455 |
| Ariel Cortez                               | 91-050 Pahuu Way            | EWA BEACH      | HI    | 96706    | (808) 628-8133 |
| Best Cleaning Services, LLC                | 91-349 Ho'olu Place         | EWA BEACH      | HI    | 96706    | (808) 253-9568 |
| Sureclean, LLC                             | 91-888 Waiapo Place         | EWA BEACH      | HI    | 96706    | (808) 861-9757 |
| Goya Special Touch Cleaning LLC            | 91-1041 Hanakahi Street     | EWA BEACH      | HI    | 96706    | (808) 393-7714 |
| BELLA'S CLEANING SERVICE LLC               | 91-1371 Karayan Street      | EWA BEACH      | HI    | 96706    | (808) 721-6307 |
| JKR Elite Cleaning Services LLC            | 91-838 Kaulili St.          | EWA BEACH      | HI    | 96706    | (808) 428-3221 |
| Jay-Ar Cleaning Services LLC               | 91-205 Nohoaloha Place      | EWA BEACH      | HI    | 96706    | (808) 673-1629 |
| Paul's Helping Hands LLC                   | 91-1008 Olepekupe St.       | EWA BEACH      | HI    | 96706    | (808) 797-9724 |
| LJM Commercial Cleaning LLC                | 91-981 Ikulani St.          | EWA BEACH      | HI    | 96706    | (808) 551-6760 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                            | Street Address                    | City      | State | ZIP Code | Phone          |
|-------------------------------------------------|-----------------------------------|-----------|-------|----------|----------------|
| RLM LLC                                         | 91-191 Makalea Street             | EWA BEACH | HI    | 96706    | (808) 476-8268 |
| Arvi's Cleaning Service LLC                     | 91-1812 Park Row                  | EWA BEACH | HI    | 96706    | (808) 383-3871 |
| Summer and Raine Cleaning Services LLC          | 91-1081 Kauiki Street             | EWA BEACH | HI    | 96706    | (808) 628-8116 |
| Axelgreyson LLC                                 | 91-1040 D Hoomaka St #16          | EWA BEACH | HI    | 96706    | (808) 391-6242 |
| Hawaii Enterprise Pacific LLC                   | 91-1022 Kaiohee Street            | EWA BEACH | HI    | 96706    | (808) 692-6605 |
| Joel's Cleaning LLC                             | 91-556 Makalea Street             | EWA BEACH | HI    | 96706    | (808) 738-2493 |
| FLM Cleaning LLC                                | 91-1310 Renton Road               | EWA BEACH | HI    | 96706    | (808) 397-8239 |
| Triple J Cleaning Services LLC                  | 91-1026 Keoneae Place             | EWA BEACH | HI    | 96706    | (808) 271-4601 |
| NJB Cleaning Services LLC                       | 91-969 Ololani Street             | EWA BEACH | HI    | 96706    | (808) 381-2494 |
| Hi Quality Cleaning LLC                         | 91-1111 Kaipu Street              | EWA BEACH | HI    | 96706    | (808) 600-7756 |
| Ohana Cleaners LLC                              | 91-1016 Ikulani Street            | EWA BEACH | HI    | 96706    | (808) 599-0594 |
| Star Cleaners LLC                               | 91-701 Pohakupuna Rd. Unit G      | EWA BEACH | HI    | 96706    | (808) 382-3850 |
| RM3B CLEANING SERVICES LLC                      | 91-216 Keonekapu Place            | EWA BEACH | HI    | 96706    | (808) 489-4551 |
| MHELVY CLEANING SERVICES LLC                    | 91-3525 Kauluakoko St #2302       | EWA BEACH | HI    | 96706    | (808) 673-8263 |
| Augusto and Lydia Cleaning LLC                  | 1653 Mahani Loop                  | HONOLULU  | HI    | 96819    | (808) 218-2946 |
| 3J's Janitorial Services LLC                    | 1805 Akone Place                  | HONOLULU  | HI    | 96819    | (808) 228-4060 |
| Ronnie Graspall                                 | 2407 Nihi Street                  | HONOLULU  | HI    | 96819    | (808) 256-5791 |
| Romabeh Cuizon                                  | 1535 Punahou St. Apt. 502         | HONOLULU  | HI    | 96822    | (808) 343-9701 |
| Beth Miguel dba Beth Miguel's Cleaning Services | 2433 Nalanieha Street             | HONOLULU  | HI    | 96819    | (808) 845-1359 |
| ZFR Cleaning Services, LLC                      | 2219 Jennie Street                | HONOLULU  | HI    | 96819    | (808) 589-9085 |
| LC Jets Cleanups, LLC                           | 91-1179 Puamaeole Street, Apt 24U | HONOLULU  | HI    | 96817    | (808) 375-8734 |
| C & I Cleaning Services LLC                     | 775 McNeill Street Apt. 109       | HONOLULU  | HI    | 96817    | (808) 206-1717 |
| TWIN CLEAN, LLC                                 | 3444 Salt Lake Blvd. Apt. C       | HONOLULU  | HI    | 96818    | (808) 783-3309 |
| ESR2 Cleaning Services, LLC                     | 2521 Hoenui Street                | HONOLULU  | HI    | 96819    | (808) 384-1983 |
| Janzen Cleaning Services LLC                    | 2828 Kalihi Street Apt C          | HONOLULU  | HI    | 96819    | (808) 721-8809 |
| Gemini Cleaning Services LLC                    | 1339 Liliha Street Apt. 109       | HONOLULU  | HI    | 96817    | (808) 721-3937 |
| Miche Cleaning Services LLC                     | 2752 Kahoaloa Ln. Apt. 213        | HONOLULU  | HI    | 96826    | (808) 497-6703 |
| Destiny Cleaning Services LLC                   | 2022 Pahukui Street               | HONOLULU  | HI    | 96819    | (808) 347-0368 |
| Allimay Cleaning Service LLC                    | 2704 Kamanai St.                  | HONOLULU  | HI    | 96819    | (808) 469-9291 |
| Hoaloa Cleaning LLC                             | 1116 Puolo Dr.                    | HONOLULU  | HI    | 96818    | (808) 780-4101 |
| Strong Care Cleaning LLC                        | 735 Puuhale Road                  | HONOLULU  | HI    | 96819    | (808) 799-7020 |
| Lenter Cleaning Services LLC                    | 1650 Ahihi Street                 | HONOLULU  | HI    | 96819    | (808) 234-3001 |
| Ten Ten Cleaning Service LLC                    | 1412 Kamehameha IV Road           | HONOLULU  | HI    | 96819    | (808) 799-5912 |
| My Angel Commercial Cleaning LLC                | 3759 Likini St.                   | HONOLULU  | HI    | 96818    | (808) 358-7482 |
| Bet & Jaz Cleaning Services LLC                 | 1611 Violet St.                   | HONOLULU  | HI    | 96819    | (808) 218-3226 |
| LNJ Commercial Cleaning LLC                     | 721 Bannister Street              | HONOLULU  | HI    | 96819    | (808) 840-7618 |
| Ambeesyosa's Cleaning Services LLC              | 1514 Dillingham Blvd Apt 301      | HONOLULU  | HI    | 96817    | (808) 497-5309 |
| Gabriel's Maintenance LLC                       | 1860 Gulick Avenue                | HONOLULU  | HI    | 96819    | (808) 389-2590 |
| NG Twins LLC                                    | 1242 Matlock Avenue #305          | HONOLULU  | HI    | 96814    | (808) 725-0108 |
| S & J Cleaning LLC                              | 1015 Harvey Lane                  | HONOLULU  | HI    | 96819    | (808) 462-9881 |
| Eleanor Cleaning LLC                            | 660 North Kuakini Street Apt. A   | HONOLULU  | HI    | 96817    | (808) 393-7628 |
| SNC SKWERNCOMPAS CLEANING LLC                   | 1221 Kaauwai Place                | HONOLULU  | HI    | 96817    | (808) 726-7381 |
| JBC Cleaning LLC                                | 1260 Richard Lane B408            | HONOLULU  | HI    | 96819    | (808) 627-2455 |
| Ron R Cleaning LLC                              | 1118 Pua Lane Apt. 301            | HONOLULU  | HI    | 96817    | (808) 398-7679 |
| Ramella's Cleaning Services LLC                 | 2327 Keha Place                   | HONOLULU  | HI    | 96819    | (808) 940-9664 |
| A&C's Cleaning Services LLC                     | 1238A Halona Place                | HONOLULU  | HI    | 96817    | (808) 392-7094 |
| KCKL Pro Cleaning LLC                           | 1032 Hala Drive                   | HONOLULU  | HI    | 96817    | (808) 797-5122 |
| Hemo Koa LLC                                    | 1109 Kokea Street Unit I-304      | HONOLULU  | HI    | 96817    | (808) 398-7207 |
| DW Cleaning Services LLC                        | 1214 Richard Lane Apt. F          | HONOLULU  | HI    | 96819    | (808) 428-1232 |
| Asuncion Cleaning LLC                           | 1778 Piikea Street                | HONOLULU  | HI    | 96818    | (808) 688-7596 |
| A&A Agustin Cleaning Services LLC               | 1028 McCandless Lane              | HONOLULU  | HI    | 96817    | (808) 636-4658 |
| Tamuts Cleaning LLC                             | 1417 Ahihi Street Apt. 4          | HONOLULU  | HI    | 96817    | (808) 387-0422 |
| SGRL SERVICES LLC                               | 1918 Kahanu St                    | HONOLULU  | HI    | 96819    | (808) 200-6775 |
| Myrna Domingo dba Marley Cleaning Services      | 214 Lono Avenue                   | KAHULUI   | HI    | 96732    | (808) 269-7614 |
| Rich Solutions LLC                              | 74 Kihapai Street                 | KAILUA    | HI    | 96734    | (843) 304-3079 |
| MZA Services LLC                                | 45-812 Keneke Street              | KANEOHE   | HI    | 96744    | (808) 387-3070 |
| Ashmare Cleaning Services LLC                   | 92-525 Palailai St.               | KAPOLEI   | HI    | 96707    | (808) 722-7581 |
| Olino Cleaning Services LLC                     | 801 Kakala Street #58             | KAPOLEI   | HI    | 96707    | (808) 397-8809 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                  | Street Address                    | City            | State | ZIP Code | Phone          |
|-------------------------------------------------------|-----------------------------------|-----------------|-------|----------|----------------|
| PRM Cleaning Services LLC                             | 92-677 Mehani Street              | KAPOLEI         | HI    | 96707    | (808) 206-5767 |
| RG Professional Cleaning LLC                          | 92-471 Awawa Street               | KAPOLEI         | HI    | 96707    | (808) 989-0308 |
| C & G Cleaning Services LLC                           | 92-504 Uhiuala Street             | KAPOLEI         | HI    | 96707    | (808) 230-3723 |
| Ohana Quality Cleaning Services LLC                   | 92-834 Moaka Street               | KAPOLEI         | HI    | 96707    | (808) 351-0547 |
| Double K Cleaning Service LLC                         | 95-054 Waimakua Drive             | MILILANI        | HI    | 96789    | (808) 230-1455 |
| JESCL Cleaning Service LLC                            | 94-950 Meheula Parkway            | MILILANI        | HI    | 96789    | (808) 306-7681 |
| G&P Cleaning LLC                                      | 95-510 Wikao Street Apt Q104      | MILILANI        | HI    | 96789    | (808) 724-7764 |
| Raybeth Cleaning Services LLC                         | 826 2nd Street                    | PEARL CITY      | HI    | 96782    | (808) 628-8047 |
| Space & Things Cleaning Services LLC                  | 1188 Hoola Place Apt 10D          | PEARL CITY      | HI    | 96782    | (808) 723-4737 |
| Byrds Cleaning Services LLC                           | 1609 Hoolaulea Street             | PEARL CITY      | HI    | 96782    | (808) 784-8194 |
| T&J Perfect Clean LLC                                 | 1457 Noelani Street               | Pearl city      | HI    | 96782    | (808) 501-6388 |
| Fraina Cera dba FMBC Cleaning Services                | 1411 California Avenue            | WAHIAWA         | HI    | 96786    | (808) 979-6992 |
| JSM Cleaning Services LLC                             | 1369 Ihihi Ave                    | WAHIAWA         | HI    | 96786    | (808) 649-0272 |
| Triple GS Cleaning LLC                                | 2155 California Avenue            | WAHIAWA         | HI    | 96786    | (808) 265-8747 |
| Kapolei Rhey Cleaning Services LLC                    | 86-237 Leipupu Place              | WAIANAE         | HI    | 96792    | (808) 368-1049 |
| Cinderella's Commercial Cleaning and Construction LLC | 84522 Manuku St.                  | WAIANAE         | HI    | 96792    | (808) 479-0708 |
| Joy Malabed Sr.                                       | 41-927 Kalaniana'ole Highway      | WAIMANALO       | HI    | 96795    | (808) 688-6298 |
| Alaka'i Cleaning LLC                                  | 41-574 Kalaniana'ole Highway      | WAIMANALO       | HI    | 96795    | (808) 594-6084 |
| Nino's Cleaning Services LLC                          | 94-1131 Huakai St                 | Waipahu         | HI    | 96797    | (808) 799-9210 |
| Winah Martin dba W & M Cleaning Services              | 94-115 Poailani Circle            | WAIPAHU         | HI    | 96797    | (808) 255-6044 |
| EJM Cleaning Services, LLC                            | 94-118 Mokukaua Street            | WAIPAHU         | HI    | 96797    | (808) 321-2897 |
| Zen's Cleaning Services, LLC                          | 94-782 Kime Street                | WAIPAHU         | HI    | 96797    | (808) 457-5686 |
| CMK Cleaning Services LLC                             | P.O. Box 970394                   | WAIPAHU         | HI    | 96797    | (808) 797-7988 |
| KYLE'S CLEANING SERVICES LLC                          | 94-478 A Hepia Place              | WAIPAHU         | HI    | 96797    | (808) 203-9047 |
| Elsa's Quality Cleaning Services LLC                  | 94-245 Leowahine Street Apt. 204A | WAIPAHU         | HI    | 96797    | (808) 275-7996 |
| Rose N Arnold Cleaning Services LLC                   | 94-354 Niau St.                   | WAIPAHU         | HI    | 96797    | (808) 722-2732 |
| Ellan's Janitorial Services Limited Liability Company | 94-152 Awalau Street, Apt. 4      | WAIPAHU         | HI    | 96797    | (808) 219-5228 |
| CEE-DEE CLEANING SERVICES LLC                         | 94-1171 Oli Loop                  | WAIPAHU         | HI    | 96797    | (808) 729-7525 |
| R & E Spot Cleaning Services LLC                      | 94-1179 Waipahu Street            | WAIPAHU         | HI    | 96797    | (808) 330-9734 |
| Trez Clean N Done LLC                                 | 94-608 Lumiaina Street S102       | WAIPAHU         | HI    | 96797    | (808) 725-9592 |
| Tagabi Janitorial Services LLC                        | 94-1180 Mohalu Street             | WAIPAHU         | HI    | 96797    | (808) 354-8603 |
| Rodillas Cleaning Service LLC                         | 94-289 Leonui Street #D104        | WAIPAHU         | HI    | 96797    | (808) 620-8886 |
| EZ Maintenance & Cleaning Services LLC                | 94-1031 Mawa Street               | WAIPAHU         | HI    | 96797    | (808) 687-1825 |
| Edralin's Janitorial Service LLC                      | 94-023 Waikele Loop               | WAIPAHU         | HI    | 96797    | (808) 232-5812 |
| GC Cleaning Service LLC                               | 94-1279 Peke Place                | WAIPAHU         | HI    | 96797    | (808) 397-3980 |
| RG Cleaning Services LLC                              | 94-969 Kuhaulua Street            | WAIPAHU         | HI    | 96797    | (808) 354-4347 |
| Gama Cleaning LLC                                     | 94-203 Apt.3 Aniani Place         | WAIPAHU         | HI    | 96797    | (808) 675-8162 |
| BEE-ZEE CLEANING LLC                                  | 94-320 Paiwa Street               | WAIPAHU         | HI    | 96797    | (808) 953-4384 |
| DJR Cleaning Services LLC                             | 94-1311 Huakai Street             | WAIPAHU         | HI    | 96797    | (808) 397-3045 |
| Elite808 LLC                                          | 94-493 Kahualena Street           | WAIPAHU         | HI    | 96797    | (808) 679-7391 |
| ERJ's Cleaning LLC                                    | 94-234 Kahuanani Street           | WAIPAHU         | HI    | 96797    | (808) 542-9462 |
| 808 Aloha Kleaners LLC                                | 94-1000 Puia Street               | WAIPAHU         | HI    | 96797    | (808) 636-0426 |
| KLINZ CLEANING SERVICES L.L.C.                        | 94-870 Awanei Street              | WAIPAHU         | HI    | 96797    | (808) 308-4328 |
| JE Specialty Cleaning LLC                             | 94-333 Mokuola Street Apt. 605    | WAIPAHU         | HI    | 96797    | (808) 369-4169 |
| Triple 8 Cleaning Services LLC                        | 94-1453 Waipio Uka Street #M102   | WAIPAHU         | HI    | 96797    | (808) 583-4168 |
| Luciano's Luminous Cleaning Company LLC               | 94-054 Leolua Street Apt 212      | WAIPAHU         | HI    | 96797    | (808) 728-2466 |
| Ana Gusic Cleaning Company, LLC                       | 200 McKinley Avenue               | DES MOINES      | IA    | 50315    | (515) 490-2497 |
| Ben Cleaning Services LLC                             | 2616 River Meadows Drive          | DES MOINES      | IA    | 50320    | (515) 633-7247 |
| Waaka Cleaning Services LLC                           | 3920 Lynnnder Drive               | DES MOINES      | IA    | 50310    | (515) 528-0392 |
| M&E Cleaning Services LLC                             | 825 SW 62nd Street                | DES MOINES      | IA    | 50312    | (515) 783-2645 |
| Lokori Cleaners LLC                                   | 1622 Forest Avenue                | DES MOINES      | IA    | 50314    | (515) 770-3809 |
| Sena Cleaning Services LLC                            | 4427 86th St                      | Urbandale       | IA    | 50322    | (515) 505-6971 |
| Kella Building Services LLC                           | 1201 Office Park Road             | WEST DES MOINES | IA    | 50265    | (678) 592-3176 |
| Rhabot Enterprises LLC                                | 1201 Office Park Rd 3-301         | WEST DES MOINES | IA    | 50265    | (515) 895-0093 |
| Rodriguez Cleaning Corporation                        | 200 S. Iowa Ave.                  | ADDISON         | IL    | 60101    | (708) 971-3821 |
| L&Q Commercial Cleaning Services LLC                  | 21 W 516 Army Trail Rd            | ADDISON         | IL    | 60101    | (708) 606-0389 |
| Decleaning Services Inc                               | 1850 Dorchester Ave               | ALGONQUIN       | IL    | 60102    | (248) 388-1483 |
| Cannon Commercial Cleaning LLC                        | 8406 Kee Mac Ln                   | ALTON           | IL    | 62002    | (618) 365-4462 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address               | City              | State | ZIP Code | Phone          |
|------------------------------------------------|------------------------------|-------------------|-------|----------|----------------|
| Masterpiece Cleaning LLC                       | 2709Walnut St                | ALTON             | IL    | 62002    | (785) 218-5474 |
| Krzysztof Wrzal Kosowski Corp.                 | 1840 N. Chestnut Ave         | ARLINGTON HEIGHTS | IL    | 60004    | (847) 840-9495 |
| Angie's Cleaning Services Co.                  | 4139 Bonhill Drive, Apt. 1B  | ARLINGTON HEIGHTS | IL    | 60004    | (224) 308-2519 |
| Premium Floors, Inc.                           | 2635 N. Raleigh              | ARLINGTON HEIGHTS | IL    | 60004    | (847) 845-9991 |
| 4 ANGELS CLEANING SERVICE LLC                  | 201 Shadybrook Lane          | AURORA            | IL    | 60504    | (630) 806-9690 |
| Rise Up Cleaning LLC                           | 1833 Indian Hill Lane        | AURORA            | IL    | 60503    | (630) 341-3074 |
| 2 IN 1 Cleaning Corporation                    | 1145 Douglas Avenue          | AURORA            | IL    | 60505    | (331) 425-4189 |
| VD Spotless Services LLC                       | 1032 N. Ohio Street          | AURORA            | IL    | 60505    | (630) 806-0755 |
| Carreras Cleaning Enterprises, Inc.            | 1061 Northfield Dr.          | AURORA            | IL    | 60505    | (630) 667-3440 |
| Alyar Corp.                                    | 1542 Hollycrest Ave.         | AURORA            | IL    | 60506    | (630) 664-6291 |
| Clear & Shine Janitorial Services LLC          | 309 Superior St.             | AURORA            | IL    | 60505    | (630) 486-8976 |
| C.V. Cleaning Services Corp                    | 300 Oakview Avenue           | Aurora            | IL    | 60505    | (630) 947-2490 |
| KC Cleaning Inc.                               | 2112 W. Galena Blvd. #8454   | AURORA            | IL    | 60506    | (630) 870-0076 |
| Superior One Textile Care, Inc.                | 448 W. Russell St.           | BARRINGTON        | IL    | 60010    | (847) 878-4477 |
| Rolbe Cleaning Service, Inc.                   | 1308 Filly Lane              | BARTLETT          | IL    | 60103    | (312) 699-6876 |
| SS Cleaning Concepts, Inc                      | 1454 Quincy Bridge Ct.       | Bartlett          | IL    | 60103    | (630) 400-6314 |
| Stellma Services, Inc.                         | 1188 Rose Ct.                | Bartlett          | IL    | 60103    | (630) 460-6955 |
| Keep'n It Clean LLC                            | 2510 Dutch Hollow Rd. R      | BELLEVILLE        | IL    | 62223    | (618) 240-4767 |
| Puttns Boy Janitorial Services LLC             | 219 Freedom Dr               | BELLEVILLE        | IL    | 62226    | (618) 808-1406 |
| G MOE-S & SONS CLEANING                        | 612 E. Grant                 | BELLEVILLE        | IL    | 62220    | (618) 593-9232 |
| D & J Commercial Cleaning LLC                  | 145 Rivermeade Lane          | BELLEVILLE        | IL    | 62220    | (618) 670-5737 |
| LLH Cleaning Services LLC                      | 3464 Middlebury Way          | Belleville        | IL    | 62221    | (618) 641-1742 |
| Crosby Commercial Cleaning LLC                 | 908 Express Dr.              | BELLEVILLE        | IL    | 62223    | (618) 530-6550 |
| Royalty Cleaning LLC                           | 1432 Wabash Apt 3B           | BELLEVILLE        | IL    | 62220    | (618) 741-2174 |
| Sons of Thunder Cleaning, Co.                  | 125 48th Ave                 | BELLWOOD          | IL    | 60104    | (708) 288-2291 |
| Ms Ds Cleaning Service Inc.                    | 3506 Warren Ave Apt. 6       | BELLWOOD          | IL    | 60104    | (714) 395-9644 |
| Land of Lakes Property Maintenance Corp        | 359 W. Carriage Lane         | BENSENVILLE       | IL    | 60106    | (630) 373-4540 |
| Nivea Corp.                                    | 224 S. York Rd.              | BENSENVILLE       | IL    | 60106    | (224) 633-8310 |
| H & J Cleaning Services, Inc.                  | 359 W. Carriage Ln.          | Bensenville       | IL    | 60106    | (630) 973-8831 |
| Shine In Your Place Corporation                | 1906 S. Home Ave             | BERWYN            | IL    | 60402    | (708) 299-2311 |
| Alvarez Cleaning Services LLC                  | 2105 Grove Ave.              | BERWYN            | IL    | 60402    | (385) 216-1013 |
| Positive Image Cleaning Service Corp.          | 1913 W. Canal, Apt 2b        | BLUE ISLAND       | IL    | 60406    | (773) 952-1717 |
| Belmar Cleaning MB Corporation                 | 327 Grand Canyon Ave.        | BOLINGBROOK       | IL    | 60440    | (630) 803-0719 |
| Andrade Cleaning Company                       | 3 Assembly Court             | BOLINGBROOK       | IL    | 60440    | (219) 292-6839 |
| Demi's Cleaning Services LLC                   | 634 North Pincrest Rd        | BOLINGBROOK       | IL    | 60440    | (630) 890-8027 |
| Holloway Cleaning Services LLC                 | 236 Yellow Pine Drive        | BOLINGBROOK       | IL    | 60440    | (630) 212-5846 |
| A To Z Cleaning, Landscaping & More Corp.      | 735 Rebecca Lane             | BOLINGBROOK       | IL    | 60440    | (815) 762-9510 |
| SIS Cleaning Service, LLC                      | P.O. Box 6702                | Broadview         | IL    | 60155    | (708) 785-8068 |
| Dynamic Cleaning Professional Services Company | 325 Cobbler Ln.              | BUFFALO GROVE     | IL    | 60089    | (847) 219-9359 |
| VLAN, Inc.                                     | 51 Old Oak Dr                | BUFFALO GROVE     | IL    | 60089    | (847) 270-9252 |
| Ramos Mega Clean Inc                           | 8235 LONG AVE                | BURBANK           | IL    | 60459    | (312) 560-7473 |
| Professional & Quality Cleaning LLC            | 2013 Lynn                    | CAHOKIA           | IL    | 62206    | (618) 581-4043 |
| The Ferrin Group, INC                          | 980 Hirsch Blvd              | CALUMET CITY      | IL    | 60409    | (708) 646-7766 |
| Dust Pals Cleaning LLC                         | 12718 S. Laflin Street       | CALUMET PARK      | IL    | 60827    | (708) 724-3638 |
| Image Cleaning Services LLC                    | PO Box 87182                 | CAROL STREAM      | IL    | 60188    | (630) 229-7543 |
| ELN Cleaning Services, Inc.                    | 1187 Scott Ct.               | CAROL STREAM      | IL    | 60188    | (630) 504-8982 |
| Skillie Inc.                                   | 23W701 West St. Charles Road | Carol Stream      | IL    | 60188    | (331) 551-0006 |
| Blue Rain Cleaning Services LLC                | 303 Spring Point Drive       | CARPENTERSVILLE   | IL    | 60110    | (224) 717-4436 |
| ISI Cleaning Corporation                       | 7305 Hickory Nut Grove Road  | CARY              | IL    | 60013    | (815) 355-4731 |
| Elijah Cleaning Inc.                           | 27142 W. Hemlock Rd.         | CHANNAHON         | IL    | 60410    | (312) 823-8025 |
| BMD Cleaning Service, Inc.                     | 3818 W. Gladys               | CHICAGO           | IL    | 60624    | (312) 907-4004 |
| Magic Glove, Inc.                              | 3423 N. Nagle Ave            | CHICAGO           | IL    | 60634    | (773) 725-2137 |
| Cage Legacy Group LLC                          | 10622 So. Peoria             | CHICAGO           | IL    | 60643    | (773) 787-9378 |
| 4 Brothers Carabez Company                     | 5955 S. Kolin Avenue         | CHICAGO           | IL    | 60629    | (312) 952-4110 |
| O & B Cleaning Corporation                     | 5411 N Campbell              | Chicago           | IL    | 60625    | (773) 815-6754 |
| Gandara Cleaning Corporation                   | 2523 W Lunt Ave. 2nd Fl.     | CHICAGO           | IL    | 60645    | (312) 852-4311 |
| Top Hand Cleaning LLC                          | 6611 S. Champlain Ave.       | CHICAGO           | IL    | 60637    | (773) 382-9999 |
| Salmeron Corporation                           | 3807 W 82nd St               | CHICAGO           | IL    | 60652    | (773) 988-2690 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                               | Street Address              | City               | State | ZIP Code | Phone          |
|----------------------------------------------------|-----------------------------|--------------------|-------|----------|----------------|
| Legacy Cleaning Services LLC                       | 951 N. Harding Ave.         | CHICAGO            | IL    | 60651    | (773) 491-0011 |
| Bria Janitorial and Cleaning Company               | P.O. Box 12534              | CHICAGO            | IL    | 60612    | (773) 444-9331 |
| EZ Clean Inc.                                      | 6813 S Kilbourn Ave         | CHICAGO            | IL    | 60629    | (708) 493-1052 |
| Royalty Janitorial Service LLC                     | 28 East 99th Place          | CHICAGO            | IL    | 60628    | (773) 297-1860 |
| Kims Happy World of Cleaning Corp.                 | 6869 S. Crandon Ave         | CHICAGO            | IL    | 60649    | (773) 297-2496 |
| Rosys Cleaning Corp                                | 10622 S. Ave L              | CHICAGO            | IL    | 60617    | (773) 853-7167 |
| PAC Cleaning Services, LLC                         | 7421 W. Forest Preserve Ave | CHICAGO            | IL    | 60634    | (312) 504-3438 |
| Wipe-It-Down Cleaning Corporation                  | 6711 S. Paxton Ave.         | CHICAGO            | IL    | 60649    | (708) 513-1595 |
| J & G Professional Cleaning Services LLC           | 222 W. 119th St.            | CHICAGO            | IL    | 60628    | (773) 899-8994 |
| Ice Clean LLC                                      | 6808 S. Kolin Avenue        | CHICAGO            | IL    | 60629    | (630) 278-0080 |
| FTU LLC                                            | 748 South St. Louis         | CHICAGO            | IL    | 60624    | (773) 203-6398 |
| Arciniega Cleaning Experts, Inc.                   | 6546 S. Knox Avenue         | CHICAGO            | IL    | 60629    | (708) 833-6533 |
| Lindsey & Johnson Commercial Cleaning Incorporated | 5341 Crystal Street 1       | CHICAGO            | IL    | 60651    | (773) 587-5524 |
| 4D Cleaning Services LLC                           | 10056 S. Oakley Avenue      | CHICAGO            | IL    | 60643    | (708) 860-3466 |
| Bormar Company LLC                                 | 3924 W. 84th Place          | CHICAGO            | IL    | 60652    | (773) 742-0338 |
| Golden Touch Cleaning Service LLC                  | 8442 S. Oglesby Avenue      | CHICAGO            | IL    | 60617    | (708) 426-3349 |
| Crown Cleaning LLC                                 | 12107 S. Lowe Avenue        | CHICAGO            | IL    | 60628    | (224) 283-0770 |
| M & S Cleaning Inc.                                | 2337 W. Harrison St. Unit 1 | CHICAGO            | IL    | 60612    | (773) 540-7479 |
| EH Maintenance Corp.                               | 3647 N. Osceola             | Chicago            | IL    | 60634    | (773) 502-9760 |
| V & M Cleaning, Inc.                               | 13452 South Avenue N.       | CHICAGO            | IL    | 60633    | (773) 733-1004 |
| Abu Jaseena Services LLC                           | 351 E 89th St               | Chicago            | IL    | 60619    | (773) 289-2713 |
| M & S Cleaning INC                                 | 4344 W Highland Ave         | Chicago            | IL    | 60646    | (773) 443-0937 |
| C2U Cleaning Specialist LLC                        | 11941 S Parnell Avenue      | Chicago            | IL    | 60628    | (312) 722-2704 |
| DJ&K Cleaning, Inc.                                | 259 Lynn Lane               | CHICAGO HEIGHTS    | IL    | 60411    | (708) 973-5988 |
| Zuke Cleaning Services Inc.                        | 421 Dixie Highway Apt B29   | CHICAGO HEIGHTS    | IL    | 60411    | (708) 612-3784 |
| Shiny & Bright Corp.                               | 82 Broadway Ave             | CHICAGO HEIGHTS    | IL    | 60411    | (708) 715-4280 |
| Thor-ough Clean Cleaning Service, LLC              | 194 W Maple Drive           | CHICAGO HEIGHTS    | IL    | 60411    | (773) 936-6007 |
| Roys Janitorial Services LLC                       | 500 Andover Street          | CHICAGO HEIGHTS    | IL    | 60411    | (773) 474-4231 |
| Susie's Mau Cleaning Inc.                          | 2629 S. 59th Ct.            | CICERO             | IL    | 60804    | (872) 214-6831 |
| Sunset Cleaning Services, Inc.                     | 2222 61st Ave.              | CICERO             | IL    | 60804    | (630) 674-7740 |
| Wildcat Property Management Company                | 19020 Chestnut Ave          | COUNTRY CLUB HILLS | IL    | 60478    | (708) 238-0432 |
| Three Master Cleaning Company                      | 216 Hickory Dr.             | CRYSTAL LAKE       | IL    | 60014    | (815) 479-0472 |
| Clara Shine Corporation                            | 351 Terra Cotta Ave         | CRYSTAL LAKE       | IL    | 60014    | (815) 236-5671 |
| Northwest Cleaning Services LLC                    | 4816 Claire Street          | CRYSTAL LAKE       | IL    | 60014    | (815) 404-9838 |
| Sisters Cleaning LLC                               | 361 W Terra Cotta Ave       | CRYSTAL LAKE       | IL    | 60014    | (815) 345-7678 |
| Lexington Schmidt Capital Finance, Inc.            | 7503 Farmingdale Dr.        | DARIEN             | IL    | 60561    | (224) 249-2871 |
| Top Choice Cleaning Services, Inc.                 | 7503 Farmingdale Dr.        | DARIEN             | IL    | 60561    | (224) 249-2871 |
| Your Best Bet, LLC                                 | 1873 Cedar Ct.              | DES PLAINES        | IL    | 60018    | (773) 383-0028 |
| W & M Star Enterprises, Inc.                       | 565 N. 6th Ave.             | Des Plaines        | IL    | 60016    | (847) 341-8889 |
| Inspection Free Cleaning Service Company           | 15708 S. University Avenue  | DOLTON             | IL    | 60419    | (708) 973-1004 |
| CALEB SERVICES CORP.                               | 15433 Ingleside Avenue      | DOLTON             | IL    | 60419    | (773) 569-8303 |
| Tidy Taylor LLC                                    | 17326 Throop Street         | EAST HAZEL CREST   | IL    | 60429    | (708) 965-1634 |
| The Cleaning Guys LLC                              | 641 N 68th St               | EAST SAINT LOUIS   | IL    | 62203    | (618) 971-1298 |
| CMOZ Cleaning, LLC                                 | 1723 Kansas                 | EAST SAINT LOUIS   | IL    | 62205    | (314) 379-2517 |
| LR Cleaning LLC                                    | 712 N. 79th Street          | East Saint Louis   | IL    | 62203    | (314) 659-0123 |
| Advanced Cleaning Works, LLC                       | 300 W Nebraska Street       | ELBURN             | IL    | 60119    | (309) 242-3513 |
| Madrigal Team, Inc.                                | 3032 Cookson Ave            | Elgin              | IL    | 60124    | (224) 489-1613 |
| Cortes Cleaning Company                            | 805 Baltusrol Drive         | Elgin              | IL    | 60123    | (847) 372-1604 |
| Well Done Bustamante Cleaning Services Company     | 2482 Emily Lane             | Elgin              | IL    | 60124    | (224) 232-9503 |
| Montes Cleaning LLC                                | 421 Morgan Street           | Elgin              | IL    | 60123    | (224) 633-6653 |
| Jackson Commercial Cleaning LLC                    | 314 E. Chicago St. Apt. 1   | ELGIN              | IL    | 60120    | (224) 213-9064 |
| ERJ Services LLC                                   | 22 Joslyn Drive             | ELGIN              | IL    | 60120    | (224) 622-0994 |
| TS Cleaners Company                                | 160 S Gifford St            | ELGIN              | IL    | 60120    | (224) 268-2134 |
| A&A Cleaning & Maintenance Co.                     | 1170 Apple Lane, Unit K     | ELGIN              | IL    | 60120    | (224) 200-9673 |
| Stephanie's Dusting & Cleaning LLC                 | 358 Wabash Street           | Elgin              | IL    | 60123    | (847) 246-2208 |
| Dem Cleaning Services Inc.                         | 1650 E. Chicago St          | ELGIN              | IL    | 60120    | (331) 442-2366 |
| Sparkly Clean Services LLC                         | 421 Algona Avenue           | ELGIN              | IL    | 60120    | (630) 666-2770 |
| MACIAS J.A.V. CLEANING SERVICES LLC                | 1323 Sebring Circle         | ELGIN              | IL    | 60120    | (847) 529-3382 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                         | Street Address               | City              | State | ZIP Code | Phone          |
|----------------------------------------------|------------------------------|-------------------|-------|----------|----------------|
| MP Independent Inc.                          | 2090 Savannah Rd             | ELGIN             | IL    | 60123    | (847) 809-8215 |
| Professional Detail Cleaners LLC             | 1075 Lawrence Ave            | ELGIN             | IL    | 60123    |                |
| CATA Commercial Cleaning Services LLC        | 1266 Algonquin Drive         | ELGIN             | IL    | 60120    | (224) 730-6349 |
| SMS Services, Inc.                           | 720 Wellington Ave. unit 301 | ELK GROVE VILLAGE | IL    | 60007    | (630) 531-1424 |
| Commercial Cleaning Services, Inc.           | PO BOX 124                   | ELK GROVE VILLAGE | IL    | 60007    | (847) 322-5414 |
| Executive Shine LLC                          | 20 W Conti Pkwy              | ELMWOOD PARK      | IL    | 60707    | (414) 628-2383 |
| 4P Industrial Cleaning Corporation           | 9127 S. Spaulding Avenue     | EVERGREEN PARK    | IL    | 60805    | (773) 749-5516 |
| Cleaning the Unseen LLC                      | 9517 Holy Cross Rd           | FAIRVIEW HEIGHTS  | IL    | 62208    | (618) 823-9162 |
| Reyes Cleaning Management Company            | 2720 Louis St.               | FRANKLIN PARK     | IL    | 60131    | (708) 906-7973 |
| Tanya Clean Service Corp                     | 9403 Chestnut Ave Apt 24     | FRANKLIN PARK     | IL    | 60131    | (708) 435-1377 |
| Shabani, Inc.                                | 203 Easton Dr.               | GILBERTS          | IL    | 60136    | (815) 742-9393 |
| Mexiclean Company                            | 126 Green Meadow Dr.         | GLENDALE HEIGHTS  | IL    | 60139    | (630) 344-2260 |
| L M C Cleaning Services Inc.                 | 96 E. Drummond Ave           | GLENDALE HEIGHTS  | IL    | 60139    | (773) 569-0431 |
| Mateo's Cleaning Inc.                        | 433 James Court , Unit D     | GLENDALE HEIGHTS  | IL    | 60139    | (630) 656-4800 |
| Karina's Cleaning Service Corporation        | 151 Brookside Drive          | GLENDALE HEIGHTS  | IL    | 60139    | (630) 709-5671 |
| Sparkling Cleaning Services, LLC             | 330 Brittain Avenue          | GRAYSLAKE         | IL    | 60030    | (224) 249-8411 |
| MTI, Inc.                                    | 1077 Sumner Circle           | GURNEE            | IL    | 60031    | (224) 715-8460 |
| North Shore Cleaning Concepts Inc.           | 692 Sierra Place             | GURNEE            | IL    | 60031    | (847) 596-1470 |
| E.M.S.T Cleaning Services Inc                | 1871 Independence Ct         | GURNEE            | IL    | 60031    | (630) 816-5463 |
| Mina's Cleaning Inc.                         | 40W324 Guthrie Ct.           | HAMPSHIRE         | IL    | 60140    | (331) 442-7575 |
| Infinity Cleaning Inc.                       | 6961 Hanover Street          | HANOVER PARK      | IL    | 60133    | (224) 363-7708 |
| A&S Cleaning LLC                             | 15911 Lathrop St             | HARVEY            | IL    | 60426    | (708) 537-8910 |
| Clean Dezdha Inc.                            | 318 E. 147th Place           | HARVEY            | IL    | 60426    | (708) 368-5426 |
| PMD Cleaning Service, Inc.                   | 462 Ridge Rd.                | HIGHLAND PARK     | IL    | 60035    | (847) 612-0775 |
| Corona's Sanitation Janitorial Services Inc. | 240 N. Forest Ave            | HILLSDALE         | IL    | 60162    | (708) 735-0417 |
| Montoya's Cleaning LLC                       | 1894 Jamestown Circle        | HOFFMAN ESTATES   | IL    | 60169    | (630) 903-0528 |
| P & A Cleaning Corp.                         | 12301 Thornapple Dr.         | HOMER GLEN        | IL    | 60491    | (708) 912-6300 |
| Kapoor International LLC                     | 12162 Donahue Drive          | HUNTLEY           | IL    | 60142    | (224) 659-1247 |
| Rivita Co.                                   | 802 Canterbury Lane          | ISLAND LAKE       | IL    | 60042    | (224) 465-7425 |
| H & L Clean Sweep Janitorial Service LLC     | 403 Doris Drive              | Joliet            | IL    | 60435    | (773) 459-5365 |
| KCT LLC                                      | 138 West Vanmeter            | KANKAKEE          | IL    | 60901    | (815) 401-2573 |
| Magis Cleaning Corp.                         | 609 Anderson Dr.             | LAKE IN THE HILLS | IL    | 60156    | (224) 688-2508 |
| Shine & Detail Cleaning Corp                 | 2 Ronan Ct.                  | LAKE IN THE HILLS | IL    | 60156    | (815) 404-3378 |
| Julie and Juliana Cleaning Corporation       | 105 Woody Way                | LAKE IN THE HILLS | IL    | 60156    | (224) 290-3021 |
| Smile House, Inc.                            | 702 Blazing Star Ct.         | LAKE VILLA        | IL    | 60046    | (847) 431-8284 |
| Just DAT Clean, LLC                          | 17116 Oakwood Avenue         | LANSING           | IL    | 60438    | (708) 690-3683 |
| Bravo Building Services Inc.                 | 12650 Briarcliffe Drive      | Lemont            | IL    | 60439    | (773) 814-1104 |
| FRX PRO, INC                                 | PO Box 3378                  | LISLE             | IL    | 60532    | (630) 853-9331 |
| Diverdi Cleaning Company Services Inc.       | 5900 Oakwood Dr., Apt 1D     | LISLE             | IL    | 60532    | (312) 485-5033 |
| T & V Cleaning Services Inc.                 | 42 Snapdragon Court          | LOCKPORT          | IL    | 60446    | (312) 709-3249 |
| Lopez Cleaning Company                       | 5136 Rocky Lane              | LOVES PARK        | IL    | 61111    | (217) 819-2037 |
| Kimbrough Solutions LLC                      | 20042 Brook Ave              | LYNWOOD           | IL    | 60411    | (773) 266-7312 |
| Aponte Cleaning LLC                          | 2957 Vaughndale Drive        | MACHESNEY PARK    | IL    | 61115    | (708) 710-1511 |
| Sibley Cleaning Service LLC                  | 2020 S. 11th Ave.            | MAYWOOD           | IL    | 60153    | (708) 261-2260 |
| SBC Cleaning LLC                             | 2016 S. 11th Avenue          | MAYWOOD           | IL    | 60153    | (708) 308-1770 |
| Faith & Works Cleaning Services LLC          | 1712 S. 2nd Avenue           | MAYWOOD           | IL    | 60153    | (708) 906-9763 |
| EC Cleaning Incorporated                     | 818 N. 18th Ave              | MELROSE PARK      | IL    | 60160    | (708) 220-5804 |
| Sure Clean, Inc.                             | 409 Water Street             | Momence           | IL    | 60954    | (708) 268-6350 |
| Clear Image Cleaning Company                 | 2071 Kate Dr.                | MONTGOMERY        | IL    | 60538    | (630) 506-9757 |
| Fabuloso Cleaning LLC                        | 2305 Artesian Way            | MONTGOMERY        | IL    | 60538    | (630) 853-7920 |
| A&C Commercial Cleaning LLC                  | 325 Oakdale Avenue           | MUNDELEIN         | IL    | 60060    | (224) 200-0726 |
| Shahin LLC                                   | 2435 Sheehan Drive           | NAPERVILLE        | IL    | 60564    | (405) 370-3845 |
| Gamboa Sisters Cleaning Services, Inc.       | 2840 McDuffee Circle         | NORTH AURORA      | IL    | 60542    | (630) 699-1262 |
| CH Total Corp.                               | 1781 Tudor Ln.               | NORTHBROOK        | IL    | 60062    | (847) 414-6717 |
| QUALITY BEST CLEANING CORP.                  | 421 N Wolf Road, Apt. 1      | NORTHLAKE         | IL    | 60164    | (773) 941-0131 |
| Ultimated Clean Services LLC                 | 421 N Wolf Rd                | NORTHLAKE         | IL    | 60164    |                |
| Kyle Hayes Cleaning Service LLC              | 10809 S. Kenneth Ave.        | OAK LAWN          | IL    | 60453    | (708) 970-5362 |
| Angeles Brothers Corporation                 | 220 W Lake Shore Drive       | OAKWOOD HILLS     | IL    | 60013    | (847) 809-4496 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                    | Street Address           | City             | State | ZIP Code | Phone          |
|---------------------------------------------------------|--------------------------|------------------|-------|----------|----------------|
| Supreme Clean & Bright LLC                              | 5703 Greenview Road      | OAKWOOD HILLS    | IL    | 60013    | (224) 223-4761 |
| Tidy Brightly LLC                                       | 126 Alice Dr             | OFALLON          | IL    | 62269    | (618) 698-4817 |
| R & L Commercial Cleaning Business LLC                  | 15609 Alice Mae Ct       | ORLAND PARK      | IL    | 60462    | (312) 375-1608 |
| Jazzy Pro Enterprises Inc.                              | 408 knights Bridge ct    | OSWEGO           | IL    | 60543    | (630) 383-1582 |
| A and N Cleaning Services Inc.                          | 635 Mansfield Way        | OSWEGO           | IL    | 60543    | (630) 506-7366 |
| Gamboa's Cleaning Service Inc.                          | 223 Willington Way       | OSWEGO           | IL    | 60543    | (630) 699-1262 |
| Opulent & Elite Cleaning LLC                            | 77 Adams St Unit 517     | OSWEGO           | IL    | 60543    |                |
| Chipper Cleaning Solutions, LLC                         | 579 N. 1st Bank Drive    | PALATINE         | IL    | 60067    | (224) 875-9610 |
| Wee Clean Supreme, Inc.                                 | 119 Nanti St.            | PARK FOREST      | IL    | 60466    | (708) 600-1635 |
| SKG Cleaning LTD.                                       | 23902 McMullin Cr.       | PLAINFIELD       | IL    | 60586    | (815) 404-6872 |
| Super Mom's Cleaning Service LLC                        | 1400 Martin Court        | PLAINFIELD       | IL    | 60586    | (815) 793-9924 |
| Northwoods Maintenance Incorporated                     | 12910 Norwich St         | PLAINFIELD       | IL    | 60585    | (815) 254-6121 |
| Yescas Cleaning Corporation                             | 5601 Cider Grove Court   | Plainfield       | IL    | 60544    | (630) 258-9565 |
| Sheffield Ollins Services Co.                           | 22845 Lawndale           | RIGHTON PARK     | IL    | 60471    | (773) 965-0566 |
| The Davis Group Janitorial Service Inc.                 | PO BOX 277830            | RIVERDALE        | IL    | 60827    | (773) 386-0808 |
| Ju-Dah Tribe Company                                    | 14501 S. Normal Avenue   | RIVERDALE        | IL    | 60827    | (708) 220-6358 |
| Fresh Start Cleaning Corporation                        | 1881 Shoreline Ct        | ROMEOVILLE       | IL    | 60446    | (630) 903-0604 |
| Sookar LLC                                              | 615 Haley Meadows Dr.    | ROMEOVILLE       | IL    | 60446    | (630) 890-1105 |
| Nice & Clean Service, LLC                               | 1014 San Mateo Dr        | ROMEOVILLE       | IL    | 60446    | (708) 567-6918 |
| C & JE CLEANNING CO.                                    | 713 S. Shannon Drive     | ROMEOVILLE       | IL    | 60446    | (312) 286-9225 |
| ROSY'S SONS CLEANING SERVICES LLC                       | 1932 Whitmore Drive      | ROMEOVILLE       | IL    | 60446    | (773) 540-2229 |
| AS Unlimited Cleaning, Inc.                             | 562 N. Maggie Lane       | ROMEOVILLE       | IL    | 60446    | (630) 201-2953 |
| C & C Maintenance Services Corp.                        | 725 Woodside Drive       | ROSELLE          | IL    | 60172    | (630) 550-7015 |
| Mati's Cleaning Services Inc.                           | 1498 West Sand Bar Court | ROUND LAKE BEACH | IL    | 60073    | (847) 431-0896 |
| Spotless City Solutions LLC                             | 1054 Belmont Court       | SCHAUMBURG       | IL    | 60193    | (773) 603-4843 |
| Z Cleaning LLC                                          | 1007 Bayside Lane        | SHOREWOOD        | IL    | 60404    | (815) 483-8645 |
| White Glove Corporation                                 | 810 Westerfield Way      | SOUTH BELOIT     | IL    | 61080    | (608) 208-5353 |
| White Glove Corporation dba D'Marr's Cleaning Company   | 810 Westerfield Way      | SOUTH BELOIT     | IL    | 61080    | (608) 208-5353 |
| CC-PRO COMMERCIAL CLEANING LLC                          | 257 Nicole Drive         | SOUTH ELGIN      | IL    | 60177    | (630) 605-1242 |
| Precision One Solutions Inc.                            | 1801 N. 37th Ave         | STONE PARK       | IL    | 60165    | (708) 407-0971 |
| America Kleening Solutions LLC                          | 36 Magnolia Drive        | STREAMWOOD       | IL    | 60107    | (847) 346-5697 |
| BUILDING VISIONARIES LLC dba PYRAMID CLEANING SOLUTIONS | 15941 Harlem Ave         | TINLEY PARK      | IL    | 60477    | (470) 318-0692 |
| Masoud Amra                                             | 9028 State Rd. 162       | Troy             | IL    | 62294    | (618) 497-4140 |
| Quality Work Property Management Co.                    | 608 Hickok Ave           | University Park  | IL    | 60484    | (708) 767-6501 |
| Bella Janitorial LLC                                    | 391 Pierce Court         | VERNON HILLS     | IL    | 60061    | (847) 521-2088 |
| Green & Brite Cleaning Inc                              | 1S289 Ingersoll Lane     | VILLA PARK       | IL    | 60181    | (312) 405-8679 |
| AB General Painting Services Inc.                       | 13891 W. Wadsworth Rd.   | WADSWORTH        | IL    | 60083    | (224) 436-6391 |
| Ellie's Spotless Cleaning, Inc.                         | 65 Boren Avenue          | WAUCONDA         | IL    | 60084    | (847) 529-4212 |
| HONDU CLEANING LLC                                      | 234 S. Jackson Street    | WAUKEGAN         | IL    | 60085    | (224) 368-0880 |
| JP Residential and Commercial Services LLC              | 106 N. Pioneer Road      | WAUKEGAN         | IL    | 60085    | (831) 261-1336 |
| ECS Holdings LLC                                        | 10529 Dorchester St      | WESTCHESTER      | IL    | 60154    | (708) 616-3446 |
| Spotlessxpert Corp                                      | 300 Inwood Dr            | WHEELING         | IL    | 60090    | (312) 508-1360 |
| Galgar Cleaning Service, Inc.                           | PO BOX 612               | WOODSTOCK        | IL    | 60098    | (815) 334-9108 |
| Krisela Cleaning Corporation                            | 770 Washington St.       | WOODSTOCK        | IL    | 60098    | (224) 400-0700 |
| Genesis Cleaning Company                                | 1264 Thomas Dr.          | WOODSTOCK        | IL    | 60098    | (815) 814-1582 |
| Haro's Cleaning Services LLC                            | 8640 Belle Union Place   | CAMBY            | IN    | 46113    | (775) 846-8564 |
| K + B Network, LLC                                      | 11943 Copper Mines Way   | FISHERS          | IN    | 46038    | (317) 696-2989 |
| Alpha Cleaning Solutions LLC                            | 9781 Fortune Drive       | FISHERS          | IN    | 46037    | (317) 287-9427 |
| V4 Commercial Cleaning Services Inc                     | 12297 Enmore Park        | FISHERS          | IN    | 46037    | (585) 362-1856 |
| Clean Pro LLC                                           | 9781 Fortune Drive       | FISHERS          | IN    | 46037    | (317) 966-6378 |
| Arivene Group, LLC                                      | 9743 Alzada Drive        | FORTVILLE        | IN    | 46040    | (470) 315-3998 |
| Scrub This Cleaning LLC                                 | 700 Roosevelt St         | GARY             | IN    | 46404    | (219) 455-3503 |
| LJam Cleaning Services, Inc.                            | 7522 Van Buren Ave.      | HAMMOND          | IN    | 46324    | (630) 408-3150 |
| All That Cleaning Services LLC                          | 11826 Brocken Way        | INDIANAPOLIS     | IN    | 46229    | (317) 250-5360 |
| Brooks Janitorial Service, LLC                          | 4065 Congaree Drive      | INDIANAPOLIS     | IN    | 46235    | (317) 809-1137 |
| DXL Transportation, Inc                                 | 7004 Antelope Blvd       | INDIANAPOLIS     | IN    | 46278    | (317) 603-4294 |
| G&I Logistics                                           | 4031 Benecia Court       | INDIANAPOLIS     | IN    | 46235    | (317) 828-8893 |
| A New Vision, LLC                                       | 5332 Channing Road       | INDIANAPOLIS     | IN    | 46226    | (317) 833-6130 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                        | Street Address              | City           | State | ZIP Code | Phone          |
|-------------------------------------------------------------|-----------------------------|----------------|-------|----------|----------------|
| Cleaning Seasons Janitorial LLC                             | 4065 Congaree Drive         | INDIANAPOLIS   | IN    | 46235    | (317) 260-0546 |
| Clean Break Pro Cleaning Solutions LLC                      | 3426 E 52nd Street          | INDIANAPOLIS   | IN    | 46228    | (404) 268-7176 |
| Rainbow Cleaning, LLC                                       | 3732 Mechanicsburg Drive    | INDIANAPOLIS   | IN    | 46227    | (317) 918-0781 |
| RT Operations, LLC                                          | 5815 E. 38th Street         | INDIANAPOLIS   | IN    | 46218    | (317) 418-3349 |
| M&A Cleaning Solutions LLC                                  | 3276 Lupine Drive           | INDIANAPOLIS   | IN    | 46224    | (317) 560-2525 |
| Q & VS Cleaning Services, LC                                | 3041 Midvale Drive          | INDIANAPOLIS   | IN    | 46222    | (317) 675-6932 |
| Simmons & Simmons Cleaning                                  | 5265 Roxbury Road           | INDIANAPOLIS   | IN    | 46226    | (317) 602-9988 |
| Zathang Cleaning Services                                   | 7758 Hollybrook Lane        | INDIANAPOLIS   | IN    | 46227    | (317) 746-9339 |
| Keep It Fresh Cleaning Services LLC                         | 1746 Irish Lake Lane        | INDIANAPOLIS   | IN    | 46239    | (317) 728-0414 |
| P&P Professional Cleaning Services LLC                      | 2417 Crickwood Drive        | INDIANAPOLIS   | IN    | 46268    | (561) 294-7998 |
| SUI Cleaning Service LLC                                    | 7714 Lake Vista Lane        | INDIANAPOLIS   | IN    | 46217    | (317) 728-0781 |
| By Caro Cleaning Services LLC                               | 3717 Bearwood Drive         | INDIANAPOLIS   | IN    | 46235    | (646) 228-9350 |
| Frankies Solutions LLC                                      | 2989 W 71st Street          | INDIANAPOLIS   | IN    | 46268    | (317) 628-4600 |
| Jose Enrique Ibarra Alvarado LLC                            | 3415 Coffey Street          | INDIANAPOLIS   | IN    | 46217    | (317) 529-2538 |
| Campbell & Campbell Cleaning LLC                            | 6161 E. 43rd Street         | INDIANAPOLIS   | IN    | 46226    | (317) 531-2929 |
| Beraca Cleaning Services LLC                                | 4736 Travis Drive           | INDIANAPOLIS   | IN    | 46235    | (812) 900-0156 |
| Rock of Ages Cleaning & Maintenance Enterprise Inc          | 3208 Norwiche Lane          | INDIANAPOLIS   | IN    | 46224    | (317) 290-8942 |
| Performance Plus Services, Inc.                             | 3632 N. Wallace Avenue      | Indianapolis   | IN    | 46218    | (317) 217-8814 |
| Ronald E. Carey                                             | 3608 Beasley Drive          | Indianapolis   | IN    | 46222    | (317) 833-6972 |
| Martin Builders of Indiana, LLC dba MBS Commercial Cleaning | 3149 Red Barn Loop          | JEFFERSONVILLE | IN    | 47130    | (812) 219-9490 |
| Shiny Cleaning LLC                                          | 805 Sharon Drive            | JEFFERSONVILLE | IN    | 47130    | (502) 299-7128 |
| Top Notch Cleaning, LLC                                     | 6101 Carr Circle            | Jeffersonville | IN    | 47130    | (502) 523-3760 |
| Cleaning King Service LLC                                   | 417 W. 81st. Ave. PMB#526   | MERRILLVILLE   | IN    | 46410    | (219) 293-9572 |
| M.S & B Services LLC                                        | 6410 Marshall Street        | MERRILLVILLE   | IN    | 46410    | (219) 333-6074 |
| Squeaky Clean LLC                                           | 422 1/2 Hoyt St.            | MICHIGAN CITY  | IN    | 46360    | (219) 308-3681 |
| Clean Fresh, LLC                                            | 119 Pine Tree Lane          | NOBLESVILLE    | IN    | 46060    | (317) 376-7505 |
| Melmacleing, LLC                                            | 9740 Oakgrove Drive         | PENDLETON      | IN    | 46064    | (317) 601-5853 |
| Liriano's Cleaning LLC                                      | 6837 Diamond Heights        | SELLERSBURG    | IN    | 47172    | (786) 694-9599 |
| JC Cleaning                                                 | 3913 Silver Glade Trail     | SELLERSBURG    | IN    | 47172    | (812) 225-0332 |
| Premium Cleaning LLC                                        | 991 Hamilton Way            | WESTFIELD      | IN    | 46074    | (773) 554-7922 |
| KYAW Cleaning Services LLC                                  | 254 Halldale Drive          | WHITELAND      | IN    | 46184    | (317) 332-3139 |
| M and Z Cleaning LLC                                        | 748 Meadowbrook Street      | GARDNER        | KS    | 66030    | (913) 424-0056 |
| Jacinto Juarez Avalos Holding Company                       | 208 N. 13th Streer          | KANSAS CITY    | KS    | 66102    | (913) 944-3705 |
| Nemo's Cleaning and Maintenance LLC                         | 3518 Farrow Avenue          | KANSAS CITY    | KS    | 66104    | (816) 500-7897 |
| Astro Janitorial Services LLC                               | 1501 N.23rd Street          | KANSAS CITY    | KS    | 66102    | (516) 902-2085 |
| Presidential Cleaning LLC                                   | 7246 Cleveland Avenue       | KANSAS CITY    | KS    | 66109    | (913) 907-0681 |
| Martez Nelson                                               | 5044 Yecker Avenue          | Kansas City    | KS    | 66104    | (913) 634-2564 |
| Jafet Guzman                                                | 3027 South 8th Terrace      | Kansas City    | KS    | 66103    | (913) 568-9205 |
| Lepe Services LLC                                           | 7328 Greeley Ave            | Kansas City    | KS    | 66109    | (913) 486-2669 |
| Lorena Revuelta-Torres Cleaning Concepts                    | 1300 North 28th Street      | KANSAS CITY    | KS    | 66102    | (913) 748-9569 |
| Alioune Kane                                                | 2604 Knollbrook Court       | LAWRENCE       | KS    | 66046    | (785) 312-0219 |
| Georgina Hayford                                            | 9417 Switzer                | LENEXA         | KS    | 66214    | (913) 602-0679 |
| Emmabeth Cleaning Concept LLC                               | 9525 Monrovia Road          | LENEXA         | KS    | 66215    | (816) 786-5564 |
| Reliant Services                                            | 23417 West 87th Terr #24    | LENEXA         | KS    | 66227    | (913) 957-2542 |
| Elizabeth Andoh                                             | 9525 Monrovia Road          | LENEXA         | KS    | 66215    | (816) 786-5564 |
| Jaime E. Agüero-Martínez                                    | 4301 Greenhaven             | OAKLAWN        | KS    | 67216    | (316) 516-7779 |
| Mop N Go LLC                                                | PO Box 4502                 | OLATHE         | KS    | 66204    | (913) 605-0646 |
| Georgia Hollinshed                                          | 15912 West 123rd Street     | OLATHE         | KS    | 66062    | (913) 593-6487 |
| Miguel Juarez                                               | 88 Sierra Circle            | OLATHE         | KS    | 66061    | (913) 605-2121 |
| Habtmu Dibaba                                               | 977 North Iowa Street       | OLATHE         | KS    | 66061    | (913) 375-7774 |
| Total Maintenance LLC                                       | 1324 N Anne Shirley Drive   | OLATHE         | KS    | 66061    | (913) 337-1590 |
| 5 Buckets LLC                                               | 12233 South Sycamore Street | OLATHE         | KS    | 66062    | (913) 999-7009 |
| Sergio Canton                                               | 16160 S. Matt CT.           | Olathe         | KS    | 66062    | (913) 908-2454 |
| Abebe Zeleke                                                | 718 N. Clinton Street       | OLATHE         | KS    | 66061    | (913) 406-1630 |
| Elite Cleaning Services LLC                                 | 10312 Benson                | OVERLAND PARK  | KS    | 66212    | (816) 517-5586 |
| Brenumax LLC                                                | 7575 West 106th Street      | OVERLAND PARK  | KS    | 66212    | (913) 701-2454 |
| Jaime Jasso                                                 | 4702 Skyline Drive          | ROELAND PARK   | KS    | 66205    | (913) 544-6354 |
| Jardins Commercial Cleaning Services LLC                    | 6562 Charles Street         | SHAWNEE        | KS    | 66216    | (913) 406-4771 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                            | Street Address              | City            | State | ZIP Code | Phone          |
|-------------------------------------------------|-----------------------------|-----------------|-------|----------|----------------|
| Eugene Jablonowski                              | 7804 England Drive #103     | Shawnee Mission | KS    | 66212    | (913) 385-0606 |
| Torres Cleaning LLC                             | 209 N. Frank Street         | SPRING HILL     | KS    | 66083    | (913) 488-6202 |
| Triplett Cleaning Solutions LLC                 | 520 SE Locust Street        | TOPEKA          | KS    | 66607    | (785) 213-9191 |
| Allen Spivey                                    | 1424 SW Clontarf Street     | TOPEKA          | KS    | 66611    | (785) 845-2437 |
| Miriam Herrera                                  | 12617 E. Killamey Court     | WICHITA         | KS    | 67206    | (316) 300-7440 |
| Reina R. Hernandez                              | 7412 East Norfolk Drive     | Wichita         | KS    | 67206    | (316) 250-4103 |
| Geronima Nufio                                  | 11642 West Ryan Place       | WICHITA         | KS    | 67205    | (316) 304-5131 |
| Socorro Sabas                                   | 7615 East 17th Street North | WICHITA         | KS    | 67206    | (316) 461-1224 |
| Gerards Cleaning, LLC                           | 514 Dorsey Way              | ANCHORAGE       | KY    | 40223    | (502) 724-0231 |
| K & T Spotless Cleaning LLC                     | 6003 Murnan Rd              | COLD SPRING     | KY    | 41076    | (859) 640-7415 |
| Ebenezer Cleaning, LLC                          | 283 Cozy Acres Dr           | ELIZABETHTOWN   | KY    | 42701    | (270) 370-7976 |
| PJs Cleanery LLC                                | 105 Idlewood Court          | ELIZABETHTOWN   | KY    | 42701    | (502) 295-8139 |
| K & M Janitorial Services, LLC                  | 454 Ripple Creek Dr.        | ELSMERE         | KY    | 41018    | (859) 982-7258 |
| Landrove Cleaning LLC                           | 9934 Buckingham Drive       | FAIRDALE        | KY    | 40118    | (502) 654-3699 |
| Pentecost Janitorial Services                   | 902 Tierra Linda Drive      | Frankfort       | KY    | 40601    | (502) 320-6048 |
| Bamak, LLC                                      | 113 Jeremy Drive            | FRANKFORT       | KY    | 40601    | (502) 319-9070 |
| Joyce Cleaning LLC                              | 124 Timberwood Trace        | GEORGETOWN      | KY    | 40324    | (859) 382-5705 |
| J Carter Solutions, LLC                         | 523 Monticello Blvd.        | Lexington       | KY    | 40503    | (859) 421-3530 |
| Nestas Cleaning Service LLC                     | 4026 Palmetto Drive         | LEXINGTON       | KY    | 40505    | (859) 536-0207 |
| J.M. Cleaning Services, LLC                     | 2825 Cherry Blossom Way     | LEXINGTON       | KY    | 40511    | (859) 312-7481 |
| Mikeaiden Cleaning and Janitorial Services, LLC | 2831 Our Tibbs Trail        | LEXINGTON       | KY    | 40511    | (859) 536-7853 |
| Shakana Solutions, LLC                          | 388 McConells Trace         | LEXINGTON       | KY    | 40511    | (502) 234-8099 |
| Noman Solutions, LLC                            | 1032 Applecross Drive       | LEXINGTON       | KY    | 40511    | (502) 337-4217 |
| Kemdjo Care Cleaning Services, LLC              | 1825 Liberty Road           | LEXINGTON       | KY    | 40505    | (859) 797-9387 |
| Mabika Cleaning LLC                             | 219 Patchen Drive           | LEXINGTON       | KY    | 40517    | (859) 402-5449 |
| Narkroy Janitorial Services                     | 440 Woodview Drive          | LEXINGTON       | KY    | 40515    | (859) 351-3270 |
| Amazing Grace Cleaners, LLC                     | 2854 Hanna Place            | LEXINGTON       | KY    | 40509    | (240) 640-2396 |
| Garcia's Cleaning Services                      | 2584 Michelle Park          | LEXINGTON       | KY    | 40511    | (859) 382-3549 |
| Carmen Janitorial Cleaning, LLC                 | 2312 Rocky Point Court      | LEXINGTON       | KY    | 40504    | (859) 227-8414 |
| Agape Cleaning, LLC                             | 140 Leatherwood Lane        | LEXINGTON       | KY    | 40511    | (59) 536-2472  |
| Kingdarkuse Cleaning, LLC                       | 249 East Reynolds ROad      | LEXINGTON       | KY    | 40517    | (270) 317-7769 |
| Vericlean LLC                                   | 1528 Leestown Rd            | LEXINGTON       | KY    | 40511    | (849) 285-4796 |
| Indomitable Cleaning, LLC                       | 2521 Langstane Lane         | LEXINGTON       | KY    | 40511    | (859) 537-1009 |
| MM Cleaning LLC                                 | 112 Yamacraw Place          | LEXINGTON       | KY    | 40511    | (207) 766-8271 |
| KVP LLC                                         | 481 Chelsea Woods Drive     | LEXINGTON       | KY    | 40509    | (859) 270-8369 |
| Momba Cleaning LLC                              | 112 Yamacraw Place          | LEXINGTON       | KY    | 40511    | (207) 347-9316 |
| Daniel Brothers LLC                             | 4508 Turtle Creek Way       | LEXINGTON       | KY    | 40509    | (859) 230-8134 |
| Joanna's Janitorial Service                     | 552 Bell Castle Road        | LEXINGTON       | KY    | 40505    | (859) 270-7172 |
| Paradoxe Cleaning LLC                           | 534 Hollow Creek Road       | LEXINGTON       | KY    | 40511    | (207) 409-2986 |
| Holy Light Cleaning Service                     | 628 Vonbryan Trace          | LEXINGTON       | KY    | 40509    | (301) 549-9164 |
| Yasbeth Care Cleaning LLC                       | 3303 Morhan Way             | LEXINGTON       | KY    | 40517    | (859) 447-6365 |
| 5S Crew, LLC                                    | 151 S Locust Hill Drive     | LEXINGTON       | KY    | 40517    | (609) 356-9294 |
| Crystal Cleaning LLC                            | 1809 Meeting Place          | LEXINGTON       | KY    | 40509    | (859) 539-0435 |
| Kindekes Kleaning LLC                           | 1796 Millbank Road          | LEXINGTON       | KY    | 40511    | (859) 559-9107 |
| Top Cleaning Services LLC                       | 3004 Ashley Oaks Drive      | LEXINGTON       | KY    | 40515    | (859) 539-0823 |
| Zion D. Cleaning of Lexington                   | 421 Newbury Way             | LEXINGTON       | KY    | 40514    | (859) 402-4097 |
| EB & Son Cleaning Service LLC                   | 652 Twin Pines Way          | LEXINGTON       | KY    | 40514    | (859) 536-7489 |
| SAVIL, LLC                                      | 3261 Tiburon Way            | LEXINGTON       | KY    | 40511    | (859) 267-9273 |
| RM Cleaning Services                            | 110 Westgate Drive          | LEXINGTON       | KY    | 40504    | (859) 550-0212 |
| HOP-2-IT Commercial Cleaning                    | 351 Rogers Drive            | LEXINGTON       | KY    | 40505    | (859) 202-4999 |
| RB&Y Deep Cleaning Services LLC                 | 2295 Alexandria Drive       | LEXINGTON       | KY    | 40504    | (859) 312-9703 |
| Mpiana Family Cleaning, LLC                     | 2093 Polk Lane              | LEXINGTON       | KY    | 40511    | (859) 402-3380 |
| Mpingas Spotless Solutions LLC                  | 1000 Fisk Court             | LEXINGTON       | KY    | 40511    | (217) 419-9072 |
| Delightbroom LLC                                | 1183 Trent Blvd             | LEXINGTON       | KY    | 40517    | (859) 227-5414 |
| Martinez Cleaning, LLC+D14D112:D197             | 4606 South 6th Street       | LOUISVILLE      | KY    | 40214    | (502) 795-6477 |
| MAXCLEANER LLC                                  | 7614 Aluma Lane             | LOUISVILLE      | KY    | 40214    | (502) 299-4558 |
| 4 Ds Cleaning Company, LLC                      | 1602 Cedar Street           | LOUISVILLE      | KY    | 40203    | (502) 744-5575 |
| Dortiz Cleaning Service Specialist, Inc.        | 7815 Lariat Road            | LOUISVILLE      | KY    | 40219    | (502) 235-8025 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                            | Street Address            | City       | State | ZIP Code | Phone          |
|-------------------------------------------------|---------------------------|------------|-------|----------|----------------|
| Campos Cleaning Services, LLC                   | 8708 Kings Lynn Ln.       | LOUISVILLE | KY    | 40220    | (502) 299-0279 |
| In A Snap Cleaning, Inc                         | 6815 Homestead Drive      | LOUISVILLE | KY    | 40214    | (502) 310-7130 |
| C & A Cleaning Services, LLC                    | 11101 Pebble Trce         | LOUISVILLE | KY    | 40229    | (502) 298-8260 |
| Nela Cleaning Services, LLC                     | 2602 meadow drive         | LOUISVILLE | KY    | 40220    | (502) 526-3638 |
| GY Cleaning Services, LLC                       | 3312 Moulton Lane         | LOUISVILLE | KY    | 40218    | (502) 751-0290 |
| Genesis Cleaning, LLC                           | 919 Hampshire Dr          | LOUISVILLE | KY    | 40207    | (502) 907-8663 |
| D-A-D Commercial Services, LLC                  | 10000 McCreane Lane       | LOUISVILLE | KY    | 40229    | (502) 295-9483 |
| Dory Cleaning Services, LLC                     | 1113 Hennepin Dr.         | LOUISVILLE | KY    | 40214    | (502) 408-8141 |
| Xpress 360 Cleaning Services, LLC               | 5167 Jefferson Blvd.      | LOUISVILLE | KY    | 40219    | (502) 641-0572 |
| ODESSA Cleaning Company                         | 3608 Little John Court    | LOUISVILLE | KY    | 40219    | (502) 953-2051 |
| Diamond Shine Mo, LLC                           | 5601 Rdondo Circle        | LOUISVILLE | KY    | 40218    | (502) 295-7538 |
| Cleaning ASAP, LLC                              | 3809 Shepardsville Road   | LOUISVILLE | KY    | 40218    | (786) 728-1302 |
| JA Cleaning Service, LLC                        | 9407 Black Powder Court   | LOUISVILLE | KY    | 40228    | (305) 979-3781 |
| Cleaning Break, LLC                             | 6112 Bay Pine Drive       | LOUISVILLE | KY    | 40219    | 502-345-95     |
| Chamizo Comercial Business, LLC                 | 1412 Delmar Lane          | LOUISVILLE | KY    | 40216    | (502) 299-4150 |
| Sparkling Shine, LLC                            | 6844 Bardstown Road       | LOUISVILLE | KY    | 40291    | (502) 299-0283 |
| Imperial Cleaning Service                       | 6511 Delton Road          | LOUISVILLE | KY    | 40258    | (678) 469-8056 |
| Supreme Printing LLC dba Supreme Clean Services | 10313 Arbor Oak Drive     | LOUISVILLE | KY    | 40229    | (502) 708-7172 |
| 4 Ace Management, LLC                           | 8007 Northern Spy Drive   | LOUISVILLE | KY    | 40228    | (502) 435-9301 |
| Shine Cleaning Services, In                     | 4202 Quiet Way            | LOUISVILLE | KY    | 40219    | (502) 525-6035 |
| Cleaning & Beyond, LLC                          | 3712 Nobitt Drive         | LOUISVILLE | KY    | 40218    | (502) 539-9178 |
| JNY Cleaning Services, LLC                      | 8809 Eli Drive            | LOUISVILLE | KY    | 40291    | (786) 310-9821 |
| YAM Cleaning, LLC                               | 11610 Summit Crest Drive  | LOUISVILLE | KY    | 40229    | (502) 416-7846 |
| Blue Diamond Cleaning Services, LLC             | 5507 Hames Trace Road     | LOUISVILLE | KY    | 40291    | (786) 554-2968 |
| Blanca's Cleaning Services LLC                  | 4409 Landside Drive       | LOUISVILLE | KY    | 40220    | (502) 656-9745 |
| Fresh & Cleaning Services LLC                   | 6910 Sparky Way           | LOUISVILLE | KY    | 40228    | (786) 226-6752 |
| Infinity Cleaning, LLC                          | 7405 Apple Mill Drive     | LOUISVILLE | KY    | 40228    | (502) 762-4567 |
| DWAG Cleaning Service, LLC                      | 3305 Indian Creek Court   | LOUISVILLE | KY    | 40218    | (502) 930-4210 |
| Lopez Cleaning Service, LLC                     | 6409 Kyle Ridge Way       | LOUISVILLE | KY    | 40228    | (786) 488-9517 |
| Easy Way Cleaning LLC                           | 5110 Graston Court        | LOUISVILLE | KY    | 40216    | (502) 291-2270 |
| D & M Cleaning, LLC                             | 4408 Sunflower Avenue     | LOUISVILLE | KY    | 40216    | (502) 298-6548 |
| ES Super Cleaning LLC                           | 7313 Wood Rock Road       | LOUISVILLE | KY    | 40291    | (308) 383-9077 |
| J&R Cleaning LLC                                | 8500 Braeburn Ridge Drive | LOUISVILLE | KY    | 40228    | (502) 938-6094 |
| Hygienic Precision Cleaning, LLC                | 2318 Peaslee Road         | LOUISVILLE | KY    | 40216    | (502) 210-2634 |
| Best Cleaning, LLC                              | 3308 River Chase Court    | LOUISVILLE | KY    | 40218    | (502) 930-7744 |
| Castro Cleaning LLC                             | 1300 Moonstone Way        | LOUISVILLE | KY    | 40222    | (502) 999-6507 |
| Torres Cleaning LLC                             | 7626 Manslick Road        | LOUISVILLE | KY    | 40214    | (502) 202-5049 |
| Genesis Cleaning Service LLC                    | 6810 Yazoo Street         | LOUISVILLE | KY    | 40258    | (502) 915-6437 |
| Royal Cleaning LLC                              | 8500 Braeburn Ridge Road  | LOUISVILLE | KY    | 40228    | (502) 931-1733 |
| Cleaning Solutions LLC                          | 7205 Billie Lane          | LOUISVILLE | KY    | 40219    | (502) 417-7837 |
| MennAlv Cleaning LLC                            | 9302 Fernhill Drive       | LOUISVILLE | KY    | 40291    | (786) 260-5598 |
| J & Y Cleaning Service LLC                      | 7102 Sun Valley Drive     | LOUISVILLE | KY    | 40272    | (786) 487-7291 |
| Sparkling Solution LLC                          | 6412 Southside Drive      | LOUISVILLE | KY    | 40214    | (502) 341-9597 |
| Crystal Clear Clean LLC                         | 13611 Kinross Blvd        | LOUISVILLE | KY    | 40272    | (502) 631-6224 |
| Diamond Cleaning Services, LLC                  | 6903 Penn Creek Court     | LOUISVILLE | KY    | 40229    | (786) 383-9236 |
| Tsquared Services LLC                           | 463 Roberts Avenue        | LOUISVILLE | KY    | 40214    | (502) 681-4031 |
| Made Cleaning LLC                               | 11818 Beacon Court        | LOUISVILLE | KY    | 40299    | (502) 615-2115 |
| Sebastian Cleaning LLC                          | 4706 Rossmoor Drive       | LOUISVILLE | KY    | 40219    | (502) 551-4157 |
| Tellez Cleaning LLC                             | 6211 Greenview Drive      | LOUISVILLE | KY    | 40216    | (502) 277-7194 |
| Aleida Cleaning LLC                             | 6211 Greenview Drive      | LOUISVILLE | KY    | 40216    | (502) 779-0404 |
| Martinez Cleaning Services LLC                  | 11610 Summit Crest Drive  | LOUISVILLE | KY    | 40229    | (502) 936-3145 |
| Cleaning Multi Services, LLC                    | 6201 Sheila Road          | LOUISVILLE | KY    | 40219    | (502) 298-3943 |
| M&C Cleaning Service LLC                        | 1715 Somerset Place       | LOUISVILLE | KY    | 40220    | (631) 877-2882 |
| Lia Cleaning Service LLC                        | 3807 Carpenter Drive      | LOUISVILLE | KY    | 40229    | (502) 548-9363 |
| D & D Barrera Cleaning, LLC                     | 5602 Indian Oaks Circle   | LOUISVILLE | KY    | 40219    | (502) 701-5190 |
| Winners Cleaners LLC                            | 76526 Manslick Road       | LOUISVILLE | KY    | 40214    | (502) 379-2039 |
| MHYLA Cleaning Service, LLC                     | 6413 Mossy Oaks Drive     | LOUISVILLE | KY    | 40291    | (502) 658-7905 |
| Martinez Family Cleaning Services, LLC          | 4013 Shady Villa Drive    | LOUISVILLE | KY    | 40219    | (502) 203-9553 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                         | Street Address              | City                | State | ZIP Code | Phone          |
|----------------------------------------------|-----------------------------|---------------------|-------|----------|----------------|
| GM Cleaning LLC                              | 3018 Rockaway Drive         | LOUISVILLE          | KY    | 40216    | (201) 921-3258 |
| Diaz Cleaning Glow LLC                       | 934 Breckenridge Lane       | LOUISVILLE          | KY    | 40207    | (502) 408-3615 |
| Sparklean Professionals LLC                  | 4304 Lahnna Drive           | LOUISVILLE          | KY    | 40216    | (813) 408-4486 |
| Gamboa Cleaning Company LLC                  | 310 Inverness Avenue        | LOUISVILLE          | KY    | 40214    | (786) 368-9482 |
| R&V Cleaning LLC                             | 4915 Fielding Way           | LOUISVILLE          | KY    | 40216    | (502) 995-5343 |
| Cleaning Suarez Groups LLC                   | 338 Alger Avenue            | LOUISVILLE          | KY    | 40214    | (502) 530-6252 |
| Dunia Clean LLC                              | 9615 Cooper Church Drive    | LOUISVILLE          | KY    | 40229    | (786) 752-0250 |
| Crystal Palace, LLC                          | 7610 Labrador Drive         | LOUISVILLE          | KY    | 40258    | (502) 759-6011 |
| Caffey's Clean Slate Janitorial Service, Inc | 9101 Creekview Estate Court | LOUISVILLE          | KY    | 40291    | (502) 656-7393 |
| L&M Cleaning Services LLC                    | 6900 E. Manslick Road       | LOUISVILLE          | KY    | 40228    | (502) 822-9207 |
| Cleanbyus LLC                                | 6201 Sheila Road            | LOUISVILLE          | KY    | 40219    | (502) 656-9018 |
| Bright Cleanings LLC                         | 4624 Southern Parkway       | LOUISVILLE          | KY    | 40214    | (502) 436-9226 |
| H Pro Clean LLC                              | 5309 Ealgrass Court #6      | LOUISVILLE          | KY    | 40258    | (502) 277-0933 |
| Padron's Commercial Cleaning LLC             | 6001 Moorhaven Drive        | LOUISVILLE          | KY    | 40219    | (502) 432-0217 |
| PositiveImpact US LLC                        | 461 N 29th Street           | LOUISVILLE          | KY    | 40212    | (502) 975-5608 |
| Perez Cleaning LLC                           | 3017 Ledgebrook Court       | LOUISVILLE          | KY    | 40241    | (502) 762-5502 |
| Pupo Cleaning Services                       | 8343 Matt Court             | Louisville          | KY    | 40258    | (502) 674-8121 |
| Prime Spark Services, LLC                    | 2825 Tyson Place            | LOUISVILLE          | KY    | 40218    | (502) 915-3270 |
| Clean Slate L&N LLC                          | 6201 Sheila Road            | LOUISVILLE          | KY    | 40219    | (502) 403-4695 |
| JLMM Cleaning LLC                            | 7100 Mary Laverne Drive     | LOUISVILLE          | KY    | 40219    | (502) 202-8373 |
| Valle Cleaning LLC                           | 5408 Armsmere Way           | LOUISVILLE          | KY    | 40218    | (502) 681-6331 |
| Caribbean Cleaning LLC                       | 4001 Melda Lane             | LOUISVILLE          | KY    | 40219    | (502) 855-0342 |
| Beatriz Cleaning Services LLC                | 5145 Doyle Drive            | LOUISVILLE          | KY    | 40216    | (502) 817-3828 |
| AY Cleaning Service                          | 3401 Donald Drive           | LOUISVILLE          | KY    | 40216    | (502) 309-6788 |
| Lawrence Henton Darynell Mayes Cleaning LLC  | 3641 Greenwood Ave          | LOUISVILLE          | KY    | 40211    | (502) 742-3175 |
| CLS Services LLC                             | 9102 Wendell Court          | Louisville          | KY    | 40299    | (502) 909-8264 |
| Onroute Cleaning Service, LLC                | 4201 Buxton Drive           | Louisville          | KY    | 40218    | (502) 773-8873 |
| Lord Commercial Cleaning Services            | 14403 Signature Point Drive | LOUISVILLE          | KY    | 40299    | (502) 777-1453 |
| KRB Cleaning Services, LLC                   | 1839 Cypress Street         | LOUISVILLE          | KY    | 40210    | (502) 807-8252 |
| MJM Cleaning, LLC                            | 5908 Bannon Crossings Drive | Louisville          | KY    | 40228    | (502) 271-8998 |
| D&J Cleaning Services, LLC                   | 9800 Eli Court              | Louisville          | KY    | 40291    | (502) 558-7470 |
| Jones Janitorial Services, Inc               | 116 Fairfiled Drive         | MOUNT STERLING      | KY    | 40353    | (859) 285-7985 |
| Black Diamond Janitorial LLC                 | 117 Crescent Drive          | MOUNT STERLING      | KY    | 40353    | (859) 222-1023 |
| Warren's Cleaning, LLC                       | 116 Oak Run Drive           | MOUNT WASHINGTON    | KY    | 40047    | (502) 416-5735 |
| Top 2 Bottom Janitorial Services, LLC        | 4410 Vaneto Drive           | SHIVELY             | KY    | 40216    | (502) 650-1788 |
| Greg Pfaff LLC                               | 1395 Hands Pike             | SOUTH FORT MITCHELL | KY    | 41017    | (859) 445-6614 |
| Mejia Cleaning LLC                           | 65 Bon Haven Avenue         | WINCHESTER          | KY    | 40391    | (859) 684-2340 |
| Versatile Cleaning LLC                       | 12941 Wynell Drive          | BAKER               | LA    | 70714    | (225) 718-0026 |
| Evans Cleaning Service LLC                   | 9556 Millerwood Creek Ct    | BATON ROUGE         | LA    | 70791    | (225) 802-4988 |
| You Ring We Clean, LLC                       | 5524 Adams Ave              | BATON ROUGE         | LA    | 70806    | (225) 407-3457 |
| Jay&Kay Janitorial LLC                       | 1216 Timberside Drive       | BATON ROUGE         | LA    | 70806    | (225) 229-5458 |
| Benny Stephens Enterprise LLC                | 6036 Mourning Dove Dr       | BATON ROUGE         | LA    | 70817    | (225) 335-5201 |
| O.C.D Janitorial Cleaning Service LLC        | 9761 Avenue I               | BATON ROUGE         | LA    | 70807    | (225) 508-2892 |
| After Hours Cleaning Services LLC            | 928 Sedona Pines Dr         | BATON ROUGE         | LA    | 70816    | (225) 650-5014 |
| U C Cleaning, LLC                            | 30966 Creek Bend Ave.       | DENHAM SPRINGS      | LA    | 70726    | (337) 578-5701 |
| S&D Quality Cleaning Service LLC             | 12799 Catalpa Ave           | DENHAM SPRINGS      | LA    | 70726    | (225) 588-9310 |
| Vision Professional Cleaning Service, LLC    | PO Box 452                  | EDGARD              | LA    | 70049    | (504) 240-8613 |
| Alvin Daigs                                  | 109 Big Tree Blvd           | GARYVILLE           | LA    | 70051    | (504) 331-2886 |
| Geaux CleanUp LLC                            | 24288 South Ashland Pl S.   | GRETNA              | LA    | 70056    | (504) 439-1784 |
| Kimball Services LLC                         | P.O. Box 3384               | GRETNA              | LA    | 70054    | (504) 234-2631 |
| Premier Prestige Janitorial Service LLC      | 17019 Jade Court            | HAMMOND             | LA    | 70403    | (985) 687-5834 |
| Premier Prestige Janitorial Service, LLC     | 17019 Jade Court, Apt. A    | HAMMOND             | LA    | 70403    | (985) 687-5834 |
| NBC Cleaning LLC                             | 4012 Deerpark Dr            | HARVEY              | LA    | 70058    | (504) 400-9809 |
| Accurate Cleaning Solutions, LLC             | PO Box 2239                 | KENNER              | LA    | 70065    | (504) 232-3335 |
| Jireh Cleaning Services, LLC                 | 1930th 20th                 | KENNER              | LA    | 70062    | (832) 286-6697 |
| Messiahs Janitorial LLC                      | 4520 Williams Blvd Apt J369 | KENNER              | LA    | 70065    | (504) 377-2192 |
| Double L of LA, LLC                          | 2223 E. Canterbury Dr.      | LA PLACE            | LA    | 70068    | (504) 559-5533 |
| Forever Services, LLC                        | 359 South Pass Drive        | LA PLACE            | LA    | 70068    | (504) 919-6104 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                              | Street Address              | City          | State | ZIP Code | Phone          |
|---------------------------------------------------|-----------------------------|---------------|-------|----------|----------------|
| Karol Kustom Kleaning Services LLC                | 106 Chartres Ct             | LA PLACE      | LA    | 70068    | (504) 701-0481 |
| T & K Gary Enterprise, LLC                        | 216 Gouaux Rd.              | LAFAYETTE     | LA    | 70507    | (337) 418-8287 |
| Chewy's Complete Cleaning LLC                     | 108 Cochrane St             | LAFAYETTE     | LA    | 70501    | (337) 940-0154 |
| GMC Cleaning, LLC                                 | 1205 Garden Rd.             | MARRERO       | LA    | 70072    | (504) 563-2404 |
| H&M Commercial Cleaning, LLC                      | 2100 Bonnie Ann Drive       | MARRERO       | LA    | 70072    | (504) 564-8538 |
| M & J Cleaning Service, LLC                       | 1644 Majestic Place         | MARRERO       | LA    | 70072    | (504) 505-9567 |
| Jacquelyn Janitorial Service, LLC                 | 2133 Oakview Dr             | MARRERO       | LA    | 70072    | (504) 402-7420 |
| S&A Family Cleaning Services LLC                  | 611 Francis Street          | MARRERO       | LA    | 70072    | (504) 266-8842 |
| W & M Enterprises, LLC                            | 4636 Rosalia Dr.            | NEW ORLEANS   | LA    | 70127    | (504) 607-2073 |
| Vonderricks, LLC                                  | 9962 East Rockton Circle    | NEW ORLEANS   | LA    | 70127    | (504) 952-3148 |
| AMH Janitorial Services, LLC                      | 900 1st Street              | NEW ORLEANS   | LA    | 70130    | (504) 875-8881 |
| Consistent Cleaning, LLC                          | 3245 Hyman Place            | NEW ORLEANS   | LA    | 70131    | (504) 441-8710 |
| C and R Cleaning Solutions LLC                    | 4516 Mark Twain Dr          | NEW ORLEANS   | LA    | 70126    | (504) 872-4970 |
| D&S Janitorial LLC                                | PO Box 2472                 | RESERVE       | LA    | 70084    | (601) 341-2372 |
| Gales Cleaning Services, LLC                      | 1895 Rollingwood Drive      | SAINT GABRIEL | LA    | 70776    | (225) 246-5564 |
| Platinum Plus LLC                                 | 1410 Bur Oak Drive          | SAINT GABRIEL | LA    | 70776    | (225) 495-0031 |
| Jet Clean Enterprises, LLC                        | 1202 Kings Row              | SLIDELL       | LA    | 70461    | (985) 290-2832 |
| MCV Enterprise, LLC                               | 134 Chantilly Lane          | SLIDELL       | LA    | 70458    | (985) 640-1466 |
| Clean To The Touch, LLC                           | 4155 Honeysuckle Drive      | ZACHARY       | LA    | 70791    | (225) 301-7965 |
| Extreme Comfort Cleaning, LLC                     | 3654 Golden Road Way        | ABERDEEN      | MD    | 21001    | (410) 776-8598 |
| Linton Janitorial Services, LLC                   | 1420 My Lady Drive          | ABINGDON      | MD    | 21009    | (443) 643-8270 |
| BRK Cleaning LLC                                  | 15312 Cedar Drive           | ACCOKEEK      | MD    | 20607    | (703) 589-8057 |
| Lovell's Cleaning and Transport Service, LLC      | 8 Gilmer Street             | ANNAPOLIS     | MD    | 21401    | (443) 979-2640 |
| Hicks Janitorial LLC                              | 112 Bridgewater Drive       | ANNAPOLIS     | MD    | 21401    | (443) 624-3970 |
| A & D Cleaning LLC                                | 130 South Augusta Avenue    | Baltimore     | MD    | 21229    | (443) 536-9130 |
| Rae Enterprises Inc dba Terrific Cleaning Service | PO Box 67736                | BALTIMORE     | MD    | 21215    | (443) 677-1835 |
| IMI Enterprise                                    | 24 North Kresson Street     | BALTIMORE     | MD    | 21224    | (443) 324-4526 |
| Confident Cleaning Services, LLC                  | 18 Barbican Way             | BALTIMORE     | MD    | 21208    | (410) 428-0430 |
| Fact Janitorial Service, LLC                      | 770 South Woodington Road   | BALTIMORE     | MD    | 21229    | (443) 226-2453 |
| Precision Cleaning, LLC                           | 1906 E Belvedere Avenue     | BALTIMORE     | MD    | 21239    | (347) 476-3997 |
| Zion Cleaning Services, LLC                       | 3114 Bancroft Road          | BALTIMORE     | MD    | 21215    | (443) 600-5614 |
| LSB Cleaning Services, LLC                        | 3146 Cornwall Road          | BALTIMORE     | MD    | 21222    | (443) 529-6735 |
| All Cleaned UP, LLC                               | 1622 East Lamley St         | BALTIMORE     | MD    | 21231    | (443) 825-5698 |
| Busy Bee Commerical Cleaning, LLC                 | 3404 Rockdale Court         | BALTIMORE     | MD    | 21244    | (443) 780-6929 |
| Redd's OCD Cleaning, LLC                          | 7044 Conley Street          | BALTIMORE     | MD    | 21224    | (443) 226-0419 |
| SewBusyTracey, LLC                                | 2826 Beechland Avenue       | BALTIMORE     | MD    | 21214    | (410) 245-1934 |
| Superior Cleaning Professionals LLC               | 5500 Wesley Ave             | BALTIMORE     | MD    | 21207    | (443) 413-8211 |
| Capital Clean, Inc                                | 1601 Northgate Road         | BALTIMORE     | MD    | 21218    | (443) 569-8994 |
| K&M's Janitorial, LLC                             | 15 Walden Cedar Court       | BALTIMORE     | MD    | 21207    | (443) 743-8740 |
| Aint Eazy Cleaning Svc, LLC                       | 4390 Crest Heights Road     | BALTIMORE     | MD    | 21215    | (443) 829-0999 |
| Best Choice Commercial Cleaning Corp              | 4620 York Road - Storefront | BALTIMORE     | MD    | 21212    | (443) 983-8325 |
| Ramona Michele LLC                                | 1373 Limit Avenue           | BALTIMORE     | MD    | 21239    | (443) 537-0947 |
| M.B. Anderson and Son LLC                         | 6101 Loch Raven             | BALTIMORE     | MD    | 21239    | (443) 707-6404 |
| Swiped Clean LLC                                  | 9007 Pittsfield Rd.         | BALTIMORE     | MD    | 21208    | (443) 739-2681 |
| RML Professional Limited Liability Company        | 1621 N Broadway             | BALTIMORE     | MD    | 21213    | (443) 977-9035 |
| Finch Cleaning Services, LLC                      | 6012 Belle Vista Avenue     | BALTIMORE     | MD    | 21206    | (443) 319-2154 |
| Bethea Deep Sweep Cleaners LLC                    | 4367 Sheldon Avenue         | BALTIMORE     | MD    | 21206    | (410) 689-8634 |
| You Missed A Spot LLC                             | 5779 Cedonia Avenue         | BALTIMORE     | MD    | 21206    | (443) 416-2950 |
| Heavenly Handz LLC                                | 1604 E. Preston Street      | BALTIMORE     | MD    | 21213    | (443) 413-3532 |
| Kahan Cleaning Service, LLC                       | 3108 Oakford Avenue         | Baltimore     | MD    | 21215    | (410) 578-0151 |
| The FEASTER Group, Inc.                           | 10 Adams Ridge Court        | Baltimore     | MD    | 21244    | (443) 463-2925 |
| Lady T S Cleaning Services Inc                    | 8 Lennings Knoll Court      | Baltimore     | MD    | 21237    | (443) 324-7282 |
| Watkins Specialized Services, LLC                 | P.O. Box 70119              | BALTIMORE     | MD    | 21237    | (410) 615-3805 |
| Reliable Cleaning Service, LLC                    | 6508 Mt Vernon Avenue       | BALTIMORE     | MD    | 21215    | (410) 977-0077 |
| Robert Cornish Jr.                                | 2826 W Mulberry Street      | Baltimore     | MD    | 21223    | (443) 668-0119 |
| Prepare Cleaning Service, LLC                     | 5911 Yorkwood Rd            | BALTIMORE     | MD    | 21239    | (443) 326-6864 |
| MRM LLC                                           | 13114 Wellford Dr           | BELTSVILLE    | MD    | 20705    | (301) 466-2405 |
| AST Janitorial Services LLC                       | 1823 Barrington Ct          | BOWIE         | MD    | 20721    | (301) 646-9261 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address                       | City            | State | ZIP Code | Phone          |
|------------------------------------------------|--------------------------------------|-----------------|-------|----------|----------------|
| Yared & Hana LLC                               | 3615 Morningside Lane                | BOWIE           | MD    | 20715    | (301) 379-7240 |
| Perfect Service Cleaning LLC                   | 8011 Dorado Terrace                  | BRANDYWINE      | MD    | 20613    | (240) 779-1358 |
| ScrubHub Limited Liability Company             | 29 West Bristol Avenue               | BROOKLYN        | MD    | 21225    | (443) 422-0192 |
| All Purpose Any Time Services LLC              | 6965 Heather Drive                   | BRYANS ROAD     | MD    | 20616    | (240) 695-4415 |
| Clarence Harris                                | 4 Pepper Mill Road                   | Capitol Heights | MD    | 20743    | (301) 499-1215 |
| Clean To The Core, LLC                         | 2201 Cedar Circle Drive              | CATONSVILLE     | MD    | 21228    | (443) 506-0126 |
| MYDC Cleaning Services, LLC                    | 6011 Hunt Weber Drive                | CLINTON         | MD    | 20735    | (202) 604-2265 |
| Diaz Brothers Cleaning LLC                     | 5805 Alan Dr                         | CLINTON         | MD    | 20735    | (571) 244-6352 |
| Cleanrite Corp.                                | 3504 Jervis Court                    | CLINTON         | MD    | 20735    | (815) 549-1992 |
| Monroe & Monroe LLC                            | 7722 Fishing Creek Way               | CLINTON         | MD    | 20735    | (301) 408-9958 |
| Vanedna, LLC                                   | 9 Breezy Hill Court, Apt. M          | Cockeysville    | MD    | 21030    | (443) 642-0541 |
| Ecoviron Services, LLC                         | 6200 Westchester Park Dr             | COLLEGE PARK    | MD    | 20740    | (443) 791-4802 |
| BLLM, LLC                                      | 10594 Twin Rivers Rd                 | COLUMBIA        | MD    | 21044    | (405) 886-8082 |
| JuniteLL National LLC                          | 27916 Barnes Road                    | DAMASCUS        | MD    | 20872    | (717) 977-1760 |
| Golden Charm Cleaning Service, LLC             | 7515 Westfield Road                  | DUNDALK         | MD    | 21222    | (443) 707-5459 |
| Paradise Commercial Cleaning, LLC              | 946 Pirates Court                    | EDGEWOOD        | MD    | 21040    | (443) 470-0179 |
| Tolbert C&R Cleaning, LLC                      | 1529 Charlestown Drive               | EDGEWOOD        | MD    | 21040    | (443) 629-0531 |
| L & P Cleaning Limited Liability Company       | P.O. Box 291                         | EDGEWOOD        | MD    | 21040    | (443) 504-8008 |
| Elkridge Cleaning LLC                          | 6730 Pinch Way                       | ELKRIDGE        | MD    | 21075    | (443) 518-9095 |
| Lattimore Cleaning Company LLC                 | 7232 Lyndsey Way                     | ELKRIDGE        | MD    | 21075    | (612) 461-3011 |
| Pamelas Cleaning Company, LLC                  | 1263 S Marlyn Avenue                 | ESSEX           | MD    | 21221    | (443) 356-5330 |
| Mace Cleaning Service, LLC                     | 402 Torner Lane                      | ESSEX           | MD    | 21221    | (410) 258-1616 |
| Sandra Peek                                    | 10949 Riverview Rd                   | FORT WASHINGTON | MD    | 20744    | (301) 505-8989 |
| Ham's Cleaning Service, LLC                    | 6816 Sunnyside Lane                  | Fort Washington | MD    | 20744    | (240) 355-5547 |
| Emily Janitorial LLC                           | 1315 Arvon Trail                     | FREDERICK       | MD    | 21702    | (240) 727-7566 |
| FX Maximum Cleaning, LLC                       | 6503 Carston Ct                      | FREDERICK       | MD    | 21703    | (240) 516-4254 |
| Brush Rush Cleaning LLC                        | 6570 Whetstone Dr.                   | FREDERICK       | MD    | 21703    | (301) 979-3990 |
| Joana's Discovery Services LLC                 | 1499 Eden Drive                      | FREDERICK       | MD    | 21701    | (301) 708-8164 |
| Tavoo Enterprise LLC                           | 132 Willowdale Dr Apt 223            | FREDERICK       | MD    | 21702    | (240) 405-7174 |
| T&D CLEANING SERVICES LLC                      | 6606 BALLENGER RUN                   | FREDERICK       | MD    | 21703    |                |
| Perfect Star Cleaning Services, LLC            | 403 Muddy Branch Rd                  | GAITHERSBURG    | MD    | 20878    | (240) 439-5479 |
| Mapari Cleaning Services LLC                   | 18407 Mayapple Court                 | GAITHERSBURG    | MD    | 20879    | (240) 491-7165 |
| Alinah Cleaning Services, LLC                  | 18614 Nathans Place                  | GAITHERSBURG    | MD    | 20886    | (703) 597-2184 |
| RAHBOT CLEANING SERVICES LLC                   | 10020 Wedge Way                      | GAITHERSBURG    | MD    | 20886    | (202) 716-2131 |
| Palta Building Services, LLC                   | 8224 Gallery Court                   | Gaithersburg    | MD    | 20886    | (240) 632-9494 |
| CV Cleaning LLC                                | 19725 Framingham Drive               | Gaithersburg    | MD    | 20879    | (240) 388-8920 |
| Yarely Cleaning Services LLC                   | 200 Olde Towne Ave Apt 109           | GAITHERSBURG    | MD    | 20877    | (240) 224-5460 |
| The Green Touch LLC                            | 19943 Buhrstone Dr                   | GAITHERSBURG    | MD    | 20886    | (301) 346-5543 |
| Blessed 64, LLC                                | 22 Gwynnswood Road                   | GARRISON        | MD    | 21117    | (804) 519-7797 |
| Joya Cleaning, Inc                             | 12605 Black Saddle Lane              | GERMANTOWN      | MD    | 20874    | (301) 908-9311 |
| Empire State Cleaning Services Corp            | 20013 Century Boulevard              | GERMANTOWN      | MD    | 20874    | (301) 651-4481 |
| Lion Hearted LLC                               | 11207 Winding Brook Lane             | GERMANTOWN      | MD    | 20876    | (202) 297-9243 |
| Alice Cleaning LLC                             | 19324 Circle Gate Dr Apt 303         | GERMANTOWN      | MD    | 20874    | (240) 615-7978 |
| Zofa Cleaning Services LLC                     | 20011 Wayman Way                     | GERMANTOWN      | MD    | 20874    | (301) 556-8788 |
| Loye K. Belew                                  | 13137 Dairymaid drive                | GERMANTOWN      | MD    | 20874    | (240) 215-5891 |
| Julio Rodriguez                                | 20009 Wyman way                      | GERMANTOWN      | MD    | 20874    | (240) 483-1712 |
| TNL Cleaning, LLC                              | 112 Governors Court                  | GLEN BURNIE     | MD    | 21061    | (443) 858-1584 |
| Arundel Cleaning Services, LLC                 | 7762 Monaghan Road                   | GLEN BURNIE     | MD    | 21060    | (443) 398-0873 |
| Level Up Cleaning Service, LLC                 | 113 Foxtrap Drive                    | GLEN BURNIE     | MD    | 21061    | (443) 404-9533 |
| Family Sunshine Cleaning, LLC                  | 1309 Howard Road                     | GLEN BURNIE     | MD    | 21060    | (410) 768-8103 |
| Pacific Cleaning Service, LLC                  | 5940 Hilltop Avenue                  | GWYNN OAK       | MD    | 21207    | (443) 657-3961 |
| A Touch of Genius Cleaning, LLC                | 3819 Cedar Drive                     | GWYNN OAK       | MD    | 21207    | (443) 992-8001 |
| Nu Direction Quality Cleaning Service, LLC     | 6321 Seton Ridge Road                | GWYNN OAK       | MD    | 21207    | (443) 621-3573 |
| Mia Janitorial Services, LLC                   | 11720 Pheasant Trail                 | HAGERSTOWN      | MD    | 21742    | (240) 437-2764 |
| BRIGHT N GO, LLC                               | 20110 Professional Blvd 205          | HAGERSTOWN      | MD    | 21742    | (301) 582-8495 |
| L Smith LLC dba Smith and Smith                | 908 Linwood Street                   | HYATTSVILLE     | MD    | 20783    | (301) 467-5803 |
| Raam Solutions LLC                             | 5557 Baltimore Ave Ste 500 - PMB 147 | HYATTSVILLE     | MD    | 20781    | (301) 740-5319 |
| J.F. DIVINE CLEANING & COMMERCIAL SERVICES LLC | 352 Tayside Way                      | HYATTSVILLE     | MD    | 20785    | (202) 706-2272 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                              | Street Address               | City               | State | ZIP Code | Phone          |
|---------------------------------------------------|------------------------------|--------------------|-------|----------|----------------|
| JKS Cleaning Solution, LLC                        | 8206 Green Spire Terrace     | Hyattsville        | MD    | 20783    | (202) 957-6136 |
| Bunghla Rai LLC                                   | 10109 Quiet Water Way        | JESSUP             | MD    | 20794    | (443) 745-7260 |
| CACV Hann Cleaning Inc                            | 1209 Farmview Road           | LAKE SHORE         | MD    | 21122    | (410) 294-7979 |
| CCINO Enterprises                                 | 7550 Woodbine Drive          | Laurel             | MD    | 20707    | (202) 494-0595 |
| Shine Forth Commercial Cleaning Servc, LLC        | 9743 Whiskey Run             | LAUREL             | MD    | 20723    | (301) 875-5039 |
| Walal Cleaning Services, LLC                      | 9900 Washington Blvd         | Laurel             | MD    | 20723    | (240) 486-1369 |
| Emediong Enterprises, LLC                         | 8408 Snowden Loop Court      | Laurel             | MD    | 20708    | (240) 486-0044 |
| SBM Consulting Group, LLC                         | 9180 Hitching Post Lane      | Laurel             | MD    | 20723    | (240) 755-5083 |
| Nar Ma Shi LLC                                    | 9522 N Laurel Road           | Laurel             | MD    | 20723    | (240) 639-4378 |
| Starmil Professional Concepts                     | 7520 S. Arbory Lane          | Laurel             | MD    | 20707    | (227) 215-3349 |
| IKC Services LLC                                  | 9180 Hitching Post Lane      | Laurel             | MD    | 20723    | (240) 310-9440 |
| Maiously Maids LLC                                | 9258 Canterbury Riding       | Laurel             | MD    | 20723    | (202) 751-6048 |
| Quintessential Building Service, LLC              | 3343 Old Line Avenue         | LAUREL             | MD    | 20724    | (410) 579-4647 |
| Wanda Jacks                                       | 912 Marlboro Rd              | LOTHIAN            | MD    | 20711    | (301) 735-6851 |
| Hines Professional Cleaning LLC                   | 868 Lowe Road                | MIDDLE RIVER       | MD    | 21220    | (410) 300-8209 |
| Brothers Cleaning Services LLC                    | 7307 W Springbrook CT        | MIDDLETOWN         | MD    | 21769    | (240) 877-5813 |
| ThroneRoom LLC                                    | 8140 Villaggio Drive         | MILLERSVILLE       | MD    | 21108    | (802) 233-6565 |
| Balance Cleaning LLC                              | 223 Harvest Blossom Road     | MILLERSVILLE       | MD    | 21108    | (240) 253-7733 |
| E & J Cleaning Services, LLC                      | 490 Victoria Court           | Millersville       | MD    | 21108    | (301) 312-9987 |
| Jackson Cleaning Services LLC                     | 9307 Weathervane Place       | MONTGOMERY VILLAGE | MD    | 20886    | (202) 897-9709 |
| MC&ME, LLC                                        | 18417 Lost Knife Circle #203 | MONTGOMERY VILLAGE | MD    | 20886    | (301) 221-7542 |
| Mount Airy Commercial Cleaning Services           | 6 Jimmys Street              | MOUNT AIRY         | MD    | 21771    | (702) 358-2872 |
| Dios Primero RC LLC                               | 3260 Queenstown Dr. Apt. 202 | MOUNT RAINIER      | MD    | 20712    | (919) 606-1245 |
| Dennis H. Toy                                     | 8305 Verona Dr               | NEW CARROLLTON     | MD    | 20784    | (571) 437-6775 |
| BELA'S CLEANING SERVICES LLC                      | 320 Elk Nest Dr              | NORTH EAST         | MD    | 21901    | (667) 352-2276 |
| High Grade Cleaning, LLC                          | 4103 A Martin Avenue         | NOTTINGHAM         | MD    | 21236    | (347) 247-3423 |
| Surplus C.E, LLC                                  | 18009 Archwood Way           | OLNEY              | MD    | 20832    | (240) 486-9759 |
| Tip-Top Cleaning Services LLC                     | P.O. Box 371                 | Owings Mills       | MD    | 21117    | (443) 204-1628 |
| Extra Services, LLC                               | PO Box 342                   | OWINGS MILLS       | MD    | 21117    | (443) 600-0441 |
| Glen Quick Cleaning Service, LLC                  | 31 Rosewood Lane             | OWINGS MILLS       | MD    | 21117    | (443) 839-7306 |
| S&A Janitorial, LLC                               | 23 Spirit Lane               | OWINGS MILLS       | MD    | 21117    | (443) 985-7249 |
| CNN Ecosystems Cleaning, LLC                      | 9723 Watts Road              | Owings Mills       | MD    | 21117    | (410) 356-4665 |
| R & Y Cleaning Services LLC                       | 2132 Alice Ave               | OXON HILL          | MD    | 20745    | (954) 805-1521 |
| Get It Done Cleaning, LLC                         | 2 Rockingham CT              | PARKVILLE          | MD    | 21234    | (443) 509-9961 |
| King Cross 2, LLC                                 | 2915 Conroy Court            | PARKVILLE          | MD    | 21234    | (443) 478-0163 |
| Accelerated Cleaning Solutions, LLC               | 8004 Dalesford Road          | PARKVILLE          | MD    | 21234    | (443) 992-0317 |
| Cleaning Solutions LLC                            | 346 Green Mountain Court     | PASADENA           | MD    | 21122    | (443) 799-5997 |
| Impressive 1 Cleaning Services c/o James Pressley | 207 Church Lane              | PIKESVILLE         | MD    | 21208    | (443) 805-8118 |
| Scrub Right Cleaning Services, LLC                | 8901 Stonecreek Place T3     | PIKESVILLE         | MD    | 21208    | (443) 834-3494 |
| First Choice Cleaning Service of Maryland         | 709 Cloudyfold Drive         | PIKESVILLE         | MD    | 21208    | (410) 428-1227 |
| Mills Quality Cleaning LLC                        | 18 Estates Court             | PIKESVILLE         | MD    | 21208    | (443) 925-9896 |
| Daniel Miller's Cleaning Service, LLC             | 3385 Seaman Road             | Preston            | MD    | 21655    | (410) 476-1013 |
| Harrington Janitorial LLC                         | 9614 Orpin Road              | RANDALLSTOWN       | MD    | 21133    | (410) 868-1001 |
| Always Striving, LLC                              | 9805 Southall Road           | RANDALLSTOWN       | MD    | 21133    | (410) 517-4118 |
| S & A Commercial Cleaning Service, LLC            | 19 Aventura Court            | RANDALLSTOWN       | MD    | 21133    | (410) 878-2410 |
| The Cleanup Crew, LLC                             | 9820 Southall Road           | RANDALLSTOWN       | MD    | 21133    | (443) 703-9356 |
| Clean Supreme, LLC                                | 9057 Allenswood Road         | RANDALLSTOWN       | MD    | 21133    | (410) 995-9396 |
| K. Curtisy Cleaning, LLC                          | 10204 Marriotsville Road     | RANDALLSTOWN       | MD    | 21133    | (443) 226-2687 |
| Simpson-S Cleaning Service, LLC                   | 123 Elmcroft Square          | ROCKVILLE          | MD    | 20850    | (301) 633-4133 |
| Shinewave LLC                                     | 11812 Timber Ln              | ROCKVILLE          | MD    | 20852    | (561) 360-0291 |
| Sandra Miriam Ormeno Arias                        | 198 Halpine Road #1315       | ROCKVILLE          | MD    | 20852    | (301) 767-5581 |
| Morningstar Cleaning                              | 13913 Flint Rock Road        | ROCKVILLE          | MD    | 20853    | (240) 676-0498 |
| Clean As A Button Cleaning Services., LLC         | 7517 Stonecutter Court       | ROSEDALE           | MD    | 21237    | (443) 939-9655 |
| T & L Cleaning Services LLC                       | 6 Fernsell Court             | ROSEDALE           | MD    | 21237    | (443) 793-5439 |
| Gomez Cleaning Services LLC                       | 1412 Chapel Hill Drive       | ROSEDALE           | MD    | 21237    | (410) 814-9359 |
| Beltway Business Systems, LLC                     | 17937 Skymeadow              | SANDY SPRING       | MD    | 20860    | (301) 814-3961 |
| Xtreme Clean                                      | 1006 Floretty Court          | SEVERN             | MD    | 21144    | (202) 246-0625 |
| JSG Cleaning Services, LLC                        | 1815 Sparrow Court           | SEVERN             | MD    | 21144    | (443) 816-3677 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                               | Street Address                  | City             | State | ZIP Code | Phone          |
|----------------------------------------------------|---------------------------------|------------------|-------|----------|----------------|
| Fin Cleaning Services, LLC                         | 14429 Bakersfield Ct            | SILVER SPRING    | MD    | 20906    | -              |
| Paramount Cleaner LLC                              | 14535 MacBeth Dr                | SILVER SPRING    | MD    | 20906    | (301) 960-8866 |
| G H SERVICES LLC                                   | 1832 Bronzegate Blvd            | SILVER SPRING    | MD    | 20904    | (301) 661-9037 |
| Shalom Janitorial LLC                              | 1300 McMahon Road Apt 1314      | SILVER SPRING    | MD    | 20904    | (240) 478-0438 |
| Shittu Cleaning Services, LLC                      | 11700 Old Columbia Pike Apt 811 | SILVER SPRING    | MD    | 20904    | (347) 784-5789 |
| CHENYS CLEANING LLC                                | 901 Snider Lane                 | SILVER SPRING    | MD    | 20905    | (603) 530-4415 |
| Amazon Green LLC                                   | 1955 R1 Rosemary Hill Dr        | SILVER SPRING    | MD    | 20910    | (202) 910-7224 |
| Kidi Commercial Cleaning Service, LLC              | 13112 Hutchinson Way            | SILVER SPRING    | MD    | 20906    | (240) 565-8966 |
| His & Hers Cleaning LLC                            | 3067 Shaws Road                 | SPARROWS POINT   | MD    | 21219    | (443) 522-5054 |
| Wellington Brickle LLC                             | 20725 Wood Quay Dr Apt 422      | STERLING         | MD    | 20166    | (202) 744-0318 |
| Johnnie Mckenzie dba McKenzie Cleaning Service     | 3008 Fairhill Ct                | SUITLAND         | MD    | 20746    | (240) 462-4340 |
| Peace Contractors LLC                              | 3863 Saint Barnabas Rd Apt 102  | SUITLAND         | MD    | 20746    | (240) 606-9833 |
| Edmonds Services LLC                               | 5605 Nile Place                 | TEMPLE HILLS     | MD    | 20748    | (202) 607-0076 |
| Scrub A Duff's Cleaning Service LLC                | 3206 Dallas Drive               | TEMPLE HILLS     | MD    | 20748    | (202) 997-0607 |
| SKS Janitorial Services, LLC c/o Kellice L Seymore | 8606 Pleasant Plains Road       | TOWSON           | MD    | 21286    | (443) 909-0622 |
| Udeniable Cleaning, LLC                            | 1619 Feldbrook Rd               | TOWSON           | MD    | 21286    | (410) 307-4114 |
| DEM Management Corporation                         | 2914 Winterbourne Drive         | UPPER MARLBORO   | MD    | 20774    | (240) 502-1171 |
| Fomabase Group of Company, LLC                     | 9005 Central Park Dr            | UPPER MARLBORO   | MD    | 20772    | (240) 205-1345 |
| Andie's Shine Services, LLC                        | 14407 Old Marlboro Pike         | UPPER MARLBORO   | MD    | 20772    | (202) 999-6299 |
| Detail Science Cleaning LLC                        | 5114 King Henry Way             | UPPER MARLBORO   | MD    | 20772    | (202) 531-4115 |
| R & N Services, LLC                                | 15400 Depot Lane                | UPPER MARLBORO   | MD    | 20772    | (410) 865-9744 |
| Transition Cleaning Service, Inc.                  | 15615 Burford Lane              | UPPER MARLBORO   | MD    | 20774    | (301) 257-3020 |
| G & B Cleaning Services LLC                        | 16 Marshall Road                | WALDORF          | MD    | 20602    | (202) 631-8784 |
| S&D CLEANING SERVICES LLC                          | 3634 Old Washington Rd          | WALDORF          | MD    | 20602    | (240) 917-8165 |
| M & J Janitorial, LLC c/o Manuel F Vega            | 332 Bishop Court                | WESTMINSTER      | MD    | 21157    | (443) 713-0753 |
| Jimenez Campos LLC                                 | 1222 Washington Road            | WESTMINSTER      | MD    | 21157    | (443) 821-8235 |
| The Best Cleaning LLC                              | 473 Palatial Park Drive         | WESTMINSTER      | MD    | 21157    | (443) 789-9356 |
| J & C Janitorial Inc.                              | 630 Laucabaugh Mill Road        | WESTMINSTER      | MD    | 21157    | (410) 861-7916 |
| Dunk Acquisitions, LLC                             | 10170 Tree Frog Pl              | WHITE PLAINS     | MD    | 20695    | (202) 492-2614 |
| Betts Enterprises LLC                              | 2100 Amber Way                  | WINDSOR MILL     | MD    | 21244    | (443) 250-5454 |
| Easy Streak Commercial Clean LLC                   | 2624 Camberwell ct              | WINDSOR MILL     | MD    | 21244    | (443) 475-1200 |
| Demby's Janitorial Service, LLC                    | 8113 Salt Lake Drive            | Windsor Mill     | MD    | 21244    | (240) 975-5233 |
| Sali Cleaning Service, LLC                         | 8327 Windsor Mill Road          | WINDSOR MILL     | MD    | 21244    | (443) 985-2026 |
| BMUD LLC                                           | 3025 Northmor Dr. W             | ADRIAN           | MI    | 49221    | (734) 657-5634 |
| Nyhuis Management LLC                              | 9026 Bergy Avenue SE            | Alto             | MI    | 49302    | (616) 318-7816 |
| Pinard & Sons LLC                                  | 3331 Williamsburg Rd            | ANN ARBOR        | MI    | 48108    | (734) 430-1654 |
| B & A Cleaning, LLC                                | 2701 Foster Ave                 | ANN ARBOR        | MI    | 48108    | (734) 218-6320 |
| Suz Cleaners, LLC                                  | 726 N State RD                  | BELDING          | MI    | 48809    | (616) 430-1715 |
| Dawn Johnson dba Huron Cleaning Service            | 9874 Jackson st                 | BELLEVILLE       | MI    | 48111    | (517) 280-7645 |
| BAMS Janitorial Service LLC                        | 7202 Anna Drive                 | BELLEVILLE       | MI    | 48111    | (734) 772-4548 |
| Spring Breee building Services LLC                 | 5681 Verta DR NE                | BELMONT          | MI    | 49306    | (616) 337-3102 |
| Moore CMR Enterprise LLC                           | 1221 Bowers Street              | BIRMINGHAM       | MI    | 48012    | (313) 350-0308 |
| All in One Cleaning I LLC                          | 41000 Woodward Ave              | BLOOMFIELD       | MI    | 48304    | (313) 808-4142 |
| Five Star Building Maintenance LLC                 | 4225 Atwood Road                | BRIDGEPORT       | MI    | 48722    | (989) 860-2046 |
| Clean Team LLC                                     | 1961 72nd ST SW                 | BYRON CENTER     | MI    | 49315    | (616) 264-7133 |
| Twinjem                                            | 1840 72nd St. S.W.              | BYRON CENTER     | MI    | 49315    | (616) 813-7451 |
| ZA Bawi Cleaning LLC                               | 4657 Eagle Dr                   | CALEDONIA        | MI    | 49316    | (616) 594-9160 |
| Bond's Cleaning Services LLC                       | 42519 Saratoga Rd               | CANTON           | MI    | 48187    | (313) 720-2958 |
| Superb Cleaning LLC                                | P.O Box 871507                  | CANTON           | MI    | 48187    | (313) 212-9895 |
| JACAR Janitorial LLC                               | 43527 Applewood Road            | CANTON           | MI    | 48188    | (216) 215-8524 |
| Infinity Maintenance LLC                           | 45540 Elmwood Circle            | CANTON           | MI    | 48188    | (313) 327-4544 |
| Lawrence Burton                                    | 31800 Sikon St                  | CHESTERFIELD     | MI    | 48047    | (586) 491-0979 |
| B5 Cleaning Solutions LLC                          | 53443 Jessica Lane              | CHESTERFIELD     | MI    | 48051    | (313) 460-0801 |
| Lucrative Cleaning Service LLC                     | 49645 Manistee Dr               | CHESTERFIELD     | MI    | 48047    | (586) 360-5418 |
| F&N Shinning Cleaning Service LLC                  | 26192 Annagrove Lane            | CHESTERFIELD     | MI    | 48051    |                |
| More Clean Less Dirty LLC                          | 22702 Shader Street             | CLINTON TOWNSHIP | MI    | 48036    | (586) 306-9164 |
| Elka Petrova Parvanova                             | 15920 Chelmsford Street         | CLINTON TOWNSHIP | MI    | 48038    | (586) 703-4845 |
| Executive Pro Commercial Cleaning LLC              | 20904 South Nunneley Road       | CLINTON TOWNSHIP | MI    | 48035    | (586) 359-5012 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                        | Street Address                | City              | State | ZIP Code | Phone          |
|-------------------------------------------------------------|-------------------------------|-------------------|-------|----------|----------------|
| Quick Cleaning LLC                                          | 19697 Driftwood Dr            | CLINTON TOWNSHIP  | MI    | 48038    |                |
| KK&M Cleaning Services LLC                                  | 19205 Alexa Drive             | COMMERCE TOWNSHIP | MI    | 48390    | (313) 445-4379 |
| Isaac Burahame Cleaning LLC                                 | 4021 Ponte O woods St NE #80  | CUTLERVILLE       | MI    | 49508    | (616) 325-8780 |
| Elevate Facility Management LLC                             | 8663 Virgil Street            | DEARBORN HEIGHTS  | MI    | 48127    | (313) 398-3289 |
| David Jenkins                                               | 18011 Hubbell                 | DETROIT           | MI    | 48235    | (313) 433-0475 |
| Ceasars Cleaning LLC                                        | 18493 Gilchrist               | DETROIT           | MI    | 48235    | (313) 529-5130 |
| Jones's Commercial Cleaning LLC                             | 19414 Charest Street          | DETROIT           | MI    | 48234    | (313) 354-0249 |
| Superb Janitorial Service L.L.C.                            | 18918 Joann Street            | DETROIT           | MI    | 48205    | (313) 399-8416 |
| Hollins Janitorial Inc.                                     | 12655 Memorial Apt .301       | DETROIT           | MI    | 48227    | (313) 595-1660 |
| QM Cleaning Services LLC                                    | 18308 Stansbury               | DETROIT           | MI    | 48235    | (313) 330-1187 |
| ASAP Cleaning, LLC                                          | 2725 Webb St                  | DETROIT           | MI    | 48206    | (313) 422-5412 |
| Kenneth and Lynn Langston                                   | 19718 San Juan                | Detroit           | MI    | 48221    | (313) 863-0102 |
| Brock & Son Pro Cleaning LLC                                | 15720 Auburn                  | DETROIT           | MI    | 48223    | (313) 515-9221 |
| Twenty Four Seven Clean LLC                                 | 2959 Waverly                  | DETROIT           | MI    | 48238    | (313) 207-7475 |
| Touch from Above Cleaning LLC                               | 17314 Ohio Street             | DETROIT           | MI    | 48221    | (313) 346-6972 |
| Powe Pro's Cleaning Services LLC                            | 12091 Mendota Street          | DETROIT           | MI    | 48204    | (313) 915-8889 |
| LJ's Cleaning Services, LLC                                 | 4839 Concord                  | DETROIT           | MI    | 48207    | (313) 458-1242 |
| Carpenter's Associates LLC                                  | 18440 John R                  | DETROIT           | MI    | 48203    | (313) 542-5937 |
| K 3 Cleaning Services LLC                                   | 16522 Mark Twain Street       | DETROIT           | MI    | 48235    | (313) 743-1857 |
| Denise Whitley                                              | 18260 Saint Marys             | DETROIT           | MI    | 48235    | (313) 334-8860 |
| Goolsby, LLC                                                | 14236 Breakfast Dr            | DETROIT           | MI    | 48235    | (313) 447-8492 |
| Q & D Beyond Clean LLC                                      | 14100 Grandmont Avenue        | DETROIT           | MI    | 48227    | (313) 742-4077 |
| Highly Favored Maintenance LLC                              | 2652 Collingwood Street       | DETROIT           | MI    | 48206    | (313) 530-9463 |
| LUCCI'S CLEANING SERVICES, LLC                              | 12772 Cherrylawn Street       | DETROIT           | MI    | 48238    | (646) 531-2295 |
| Wayne's Motorcity Services LLC                              | 17479 Marene Street           | DETROIT           | MI    | 48219    | (440) 654-7168 |
| Phillip's Janitorial Services LLC                           | 15881 Monte Vista             | DETROIT           | MI    | 48238    | (313) 671-0517 |
| Superior Group One LLC                                      | 7398 Churchill Street         | DETROIT           | MI    | 48206    | (704) 622-1586 |
| Racall Facility Management LLC                              | 13511 Mendota                 | DETROIT           | MI    | 48238    | (313) 208-5183 |
| FAMILYMAIDCLEANING, LLC                                     | 16117 Bramell Street          | DETROIT           | MI    | 48219    | (313) 574-4640 |
| K&B Cleaning LLC                                            | 8918 Georgia Street           | DETROIT           | MI    | 48213    | (313) 495-8587 |
| Joint Services LLC                                          | 19265 Wexford                 | DETROIT           | MI    | 48205    | (313) 739-9471 |
| P-J's 1 Stop Cleaning Service LLC                           | 16835 Vaughan Street          | DETROIT           | MI    | 48219    | (313) 725-0698 |
| Just Great LLC                                              | 19408 Monte Vista Street      | DETROIT           | MI    | 48221    | (313) 828-8740 |
| A Taste of Motown Cleaning Services LLC                     | 11550 Kenmor Street           | DETROIT           | MI    | 48205    | (313) 999-8901 |
| A&J Solutions LLC                                           | 8074 Northlawn                | DETROIT           | MI    | 48204    | (248) 558-0041 |
| Bonded Environmental Services LLC                           | 19470 Stansbury               | DETROIT           | MI    | 48235    | (248) 636-5641 |
| Clean Masters Cleaning LLC                                  | 20261 Cherokee St             | DETROIT           | MI    | 48219    | (937) 304-1383 |
| Metro T Properties LLC                                      | 15740 Coyle                   | DETROIT           | MI    | 48227    | (313) 580-3945 |
| Get Clean'd Janitorial Services LLC                         | 18474 Westphalia              | DETROIT           | MI    | 48205    | (313) 205-6295 |
| Swift Cleaning One LLC                                      | 16516 Winthrop St             | DETROIT           | MI    | 48235    | (614) 397-0955 |
| Forever Fresh Cleaning LLC                                  | 14870 Ward Street             | DETROIT           | MI    | 48227    | (313) 802-4844 |
| Cleansia LLC                                                | 14870 Ward St                 | DETROIT           | MI    | 48227    |                |
| Passion Over Profit LLC                                     | 19131 Harlow St               | DETROIT           | MI    | 48235    | (248) 565-7471 |
| Preferred Maintenance Service LLC                           | 3017 Richton St.              | DETROIT           | MI    | 48206    |                |
| 1 Stop Professional Cleaning Services LLC                   | 20051 Burgess                 | DETROIT           | MI    | 48219    | (313) 618-4776 |
| Clever Cleaning LLC                                         | 667 Virginia Ave              | EAST LANSING      | MI    | 48823    | (517) 980-4022 |
| C & M Janitorial Services Inc                               | 17031 Sprenger                | Eastpointe        | MI    | 48021    | (810) 335-2003 |
| Ultra Bright Precise Cleaning Co. LLC                       | 17626 Veronica Ave            | EASTPOINTE        | MI    | 48021    | (248) 470-2817 |
| Squeaky Clean Experts LLC                                   | 16743 Lincoln Ave.            | EASTPOINTE        | MI    | 48021    | (313) 477-7366 |
| Top Quality Cleaning Solutions LLC                          | 21814 Elmwood Ave             | EASTPOINTE        | MI    | 48021    |                |
| Bryson & Bryson Labor Construction LLC                      | 21900 Farmington Rd. Apt. 331 | FARMINGTON        | MI    | 48336    | (313) 646-5280 |
| David M Johnson & Associates LLC                            | 24804 Verdant Dr Apt 74-105   | FARMINGTON HILLS  | MI    | 48335    | (248) 935-7556 |
| Rose of Sharon Janitorial Services LLC                      | 37469 Glengrove Drive         | FARMINGTON HILLS  | MI    | 48331    | (313) 657-1105 |
| Harrison's Millennium Maintenance Professional Brothers LLC | 24703 Toddy Lane              | FARMINGTON HILLS  | MI    | 48335    | (313) 304-1933 |
| Brixx Plus LLC                                              | 24543 Martel Drive            | FARMINGTON HILLS  | MI    | 48335    | (248) 931-7883 |
| PDH Enterprises LLC                                         | 29650 Minglewood Lane         | FARMINGTON HILLS  | MI    | 48334    | (313) 549-7421 |
| Jack Gallery, Jr.                                           | 5371 E Carpenter Road         | FLINT             | MI    | 48506    | (810) 293-3981 |
| Christopher Alexander                                       | 1816 Pingree                  | FLINT             | MI    | 48503    | (248) 563-0811 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                        | Street Address                   | City         | State | ZIP Code | Phone          |
|-------------------------------------------------------------|----------------------------------|--------------|-------|----------|----------------|
| LLT Janitorial Services Inc.                                | 615 S Saginaw Ste 3006           | FLINT        | MI    | 48502    | (810) 458-3030 |
| Bristle N Brush LLC                                         | 13796 Half Mile Rd.              | GOWEN        | MI    | 49326    | (616) 799-4610 |
| Team Johnson Cleaning Service LLC                           | 2103 Pinehurst Ln                | GRAND BLANC  | MI    | 48439    | (734) 377-6808 |
| GPS Services                                                | 1241 Northfield Ave NE           | GRAND RAPIDS | MI    | 49505    | (616) 828-8207 |
| Cleaning Plus                                               | 3738 Giddings Ave SE             | GRAND RAPIDS | MI    | 49508    | (616) 560-3758 |
| S&A Cleaning LLC                                            | 842 Diamond Ave N.E.             | GRAND RAPIDS | MI    | 49503    | (616) 589-2404 |
| Fenkl Cleaning Business LLC                                 | 1512 Ball Ave NE                 | GRAND RAPIDS | MI    | 49505    | (616) 570-1231 |
| Cleaning Crew LLC                                           | 22 Sutton ST SW                  | GRAND RAPIDS | MI    | 49507    | (616) 304-7051 |
| A and M Made Service                                        | 1260 Paris Ave N.E.              | GRAND RAPIDS | MI    | 49505    | (616) 410-3223 |
| JcVan Cleaning Services                                     | 750 Preserve Circle Dr SE Apt 15 | GRAND RAPIDS | MI    | 49548    | (616) 606-8377 |
| Regat Haile LLC                                             | 1726 Auburn ave NE               | GRAND RAPIDS | MI    | 49505    | (616) 954-5097 |
| Zuriash LLC                                                 | 858 Nagold ST NW                 | GRAND RAPIDS | MI    | 49504    | (616) 322-8657 |
| Great Lakes Residential & Commercial Cleaning Solutions LLC | 2661 Ardmore SE                  | GRAND RAPIDS | MI    | 49506    | (616) 262-3487 |
| Angles Valdes Cleaning LLC                                  | 6151 Skipton Dr. SW              | GRAND RAPIDS | MI    | 49548    | (616) 323-4061 |
| Totally Serene LLC                                          | 3344 Nottingham Dr. N.E.         | GRAND RAPIDS | MI    | 49546    | (616) 734-3078 |
| Vaes Cleaning LLC                                           | 1172 Eastmont Drive SE           | GRAND RAPIDS | MI    | 49546    | (616) 262-0214 |
| The One                                                     | 1945 Horton Ave SE               | GRAND RAPIDS | MI    | 49507    | (616) 773-9312 |
| MAPUI LLC                                                   | 388 Summer Shores CT SE          | GRAND RAPIDS | MI    | 49548    | (616) 227-1396 |
| Kleen Up Inc                                                | 29 Pearl N.W.                    | GRAND RAPIDS | MI    | 49503    | (616) 893-0525 |
| E & M Cleaning                                              | 2279 Forest Hills                | Grand Rapids | MI    | 49546    | (616) 466-3557 |
| F & K Cleaning LLC                                          | 1701 Country Club Drive NE       | Grand Rapids | MI    | 49505    | (616) 633-7252 |
| Dawit Tewelde & Son Cleaning                                | 2131 Michigan St NE              | Grand Rapids | MI    | 49503    | (616) 308-0459 |
| Berih Aster Cleaning Service                                | 1222 Plymouth NE                 | Grand Rapids | MI    | 49505    | (616) 617-9116 |
| RAHEL @ ISAAC                                               | 4160 Nippon Drive                | Grand Rapids | MI    | 49525    | (616) 929-3640 |
| Triple C's Comercial Cleaning Concepts LLC                  | 1118 Calvin Ave                  | Grand Rapids | MI    | 49506    | (616) 389-3414 |
| A-1 Cleaning Solutions LLC                                  | 3417 Prairie St SW               | Grandville   | MI    | 49418    | (616) 531-8482 |
| Synergy Core Group LLC                                      | 20569 Danbury Lane               | HARPER WOODS | MI    | 48225    |                |
| Kurin Solutions LLC                                         | 26022 Woodbine                   | INKSTER      | MI    | 48141    | (734) 239-5436 |
| Luxe Cleaning Crew LLC                                      | 29420 Hiveley St                 | INKSTER      | MI    | 48141    | (313) 433-5671 |
| C.H Janitorial LLC                                          | 805 Charlotte Ave                | KALAMAZOO    | MI    | 49048    | (269) 929-5096 |
| MSX Enterprises LLC                                         | 1555 Nellie LN                   | KENT CITY    | MI    | 49330    | (616) 952-1155 |
| Skay Commercial Cleaning LLC                                | 1375 Bintree Dr SE               | KENTWOOD     | MI    | 49508    | (616) 334-1981 |
| Field Day Academy                                           | 4830 Eastern Ave SE              | KENTWOOD     | MI    | 49508    | (616) 954-3860 |
| Ayan Cleaning LLC                                           | 2972 Coral Valley Dr SE          | KENTWOOD     | MI    | 49512    | (702) 931-0048 |
| Vakok3 Cleaning LLC                                         | 5826 E. Grove Dr. SE             | KENTWOOD     | MI    | 49512    | (616) 325-0591 |
| BH Cleaning Service                                         | 444 Pine Vista                   | KENTWOOD     | MI    | 49548    | (616) 828-9954 |
| Next Chapter Cleaners LLC                                   | 4141 Hill Drive                  | LAMBERTVILLE | MI    | 48144    | (734) 510-3976 |
| Professional Cleaning LLC                                   | 322 N. Dibble Avenue             | Lansing      | MI    | 48917    | (517) 321-7172 |
| A.K. Ellis Janitorial LLC                                   | 3700 Lochmoor Drive              | Lansing      | MI    | 48911    | (517) 391-2031 |
| A M G Cleaning Services                                     | 328 Hume Blvd                    | LANSING      | MI    | 48917    | (517) 575-8323 |
| Family Cleaning Services LLC                                | 4825 Malpaso                     | Lansing      | MI    | 48917    | (517) 899-2446 |
| Valdes Cleaning Company                                     | 3701 Wainwright Ave              | LANSING      | MI    | 48911    | (517) 862-0601 |
| Benjamin T. Gerczak                                         | 20104 Floral St                  | LIVONIA      | MI    | 48152    | (313) 539-6503 |
| Always Clean Janitorial Services LLC                        | 17230 Dolores Street             | LIVONIA      | MI    | 48152    | (734) 744-7051 |
| Scott's Cleaning Company Inc.                               | 47230 Stony Brook Drive          | MACOMB       | MI    | 48044    | (313) 318-2634 |
| Tom's Cleaning Crew, LLC                                    | 17481 Timber Drive               | MACOMB       | MI    | 48042    | (231) 330-2432 |
| Immaculate Services LLC                                     | 16447 Chatham Dr                 | MACOMB       | MI    | 48044    | (313) 459-3993 |
| Deucecco Enterprise                                         | 45887 Goodwill Lane              | MACOMB       | MI    | 48044    | (586) 201-3979 |
| Deucecco Enterprise                                         | 45887 Goodwill Lane              | MACOMB       | MI    | 48044    | (586) 201-3979 |
| Joyful House Farms LLC                                      | 890 S Raisinville Road           | MONROE       | MI    | 48161    | (734) 417-9073 |
| Joyful House Farms LLC                                      | 890 S. Raisinville Rd.           | MONROE       | MI    | 48161    | (734) 417-9073 |
| Nuvo Klean                                                  | 619 Marquette ave                | MUSKEGON     | MI    | 49442    | (231) 683-3220 |
| KT Sanitation LLC                                           | 635 School St                    | Muskegon     | MI    | 49442    | (231) 578-1830 |
| Spotfree Janitorial                                         | PO BOX 0511                      | MUSKEGON     | MI    | 49442    | (231) 740-0701 |
| TM Cleaning LLC                                             | 59332 W. Cranston Street         | NEW HAVEN    | MI    | 48048    | (313) 554-5225 |
| Niso Cleaning Services LLC                                  | 213 Arlington Lane               | NILES        | MI    | 49120    | (269) 470-1151 |
| Liberty Commercial Cleaning LLC                             | 24419 Simmons Drive              | NOVI         | MI    | 48374    | (734) 377-3998 |
| Top Notch Cleaning Service LLC                              | 24021 Berkley Street             | OAK PARK     | MI    | 48237    | (248) 798-6063 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                       | Street Address                | City             | State | ZIP Code | Phone          |
|------------------------------------------------------------|-------------------------------|------------------|-------|----------|----------------|
| Tiger Advantage                                            | PO Box 404                    | OSHTIMO          | MI    | 49077    | (269) 861-1645 |
| Starlight Acres LLC                                        | 13937 Wilson Drive            | PLYMOUTH         | MI    | 48170    | (734) 260-2728 |
| P & A Cleaning Services LLC                                | 233 Tucker St                 | PONTIAC          | MI    | 48341    | (313) 586-2797 |
| SAC Commercial Cleaning Service LLC                        | 162 Ottawa Drive              | PONTIAC          | MI    | 48341    | (248) 561-6463 |
| All in 1 Cleaning Services LLC                             | 15432 Lennane                 | REDFORD          | MI    | 48239    | (313) 516-5631 |
| Cornelius T Arnold                                         | 12152 Hemingway               | REDFORD          | MI    | 48239    | (313) 603-7392 |
| Andrea Anderson                                            | 13436 Garfield                | REDFORD          | MI    | 48239    | (313) 506-2274 |
| Purity Solutions LLC                                       | 8268 Bramell                  | REDFORD          | MI    | 48239    | (313) 775-8482 |
| Krspy Clean Janitorial Service LLC                         | 25365 Ross Dr                 | REDFORD          | MI    | 48239    | (313) 995-2735 |
| Wayne Facility Management Support Services LLC             | 38395 McDonald Drive          | ROMULUS          | MI    | 48174    | (734) 845-6278 |
| Karl's Cleaning Services LLC                               | 25214 Gratiot Avenue, Lot 179 | ROSEVILLE        | MI    | 48066    | (586) 277-9620 |
| TAYLOR'D LLC                                               | 18840 14 Mile                 | ROSEVILLE        | MI    | 48066    | (313) 953-9508 |
| Caparaotta Extra Ordinary Services LLC                     | 25534 Ronald                  | ROSEVILLE        | MI    | 48066    | (313) 737-6659 |
| Divine Glow Cleaning LLC                                   | 25334 Pattow St               | ROSEVILLE        | MI    | 48066    |                |
| EAM Cleaning LLC                                           | 18185 Alta Vista Dr           | SOUTHFIELD       | MI    | 48075    | (248) 633-5351 |
| Murray's Cleaning Service LLC                              | 18527 George Washington Drive | SOUTHFIELD       | MI    | 48075    | (313) 282-1796 |
| Americlean Janitorial Services LLC                         | 19875 Greenwald Drive         | SOUTHFIELD       | MI    | 48075    | (313) 759-5310 |
| Wanda Stevenson dba W. G. Associates                       | 16500 North Park Dr.          | SOUTHFIELD       | MI    | 48075    | (248) 571-4437 |
| Memento Mori LLC                                           | 30741 Northgate Dr.           | SOUTHFIELD       | MI    | 48076    | (248) 703-6390 |
| J Loft LLC                                                 | 23660 Rockingham St.          | SOUTHFIELD       | MI    | 48033    | (313) 289-6916 |
| Millstream Services LLC                                    | 29091 Murray Crescent         | SOUTHFIELD       | MI    | 48076    | (586) 457-5283 |
| D&J Carsitters LLC                                         | 18291 Westland                | SOUTHFIELD       | MI    | 48075    | (248) 633-4434 |
| SO Official Cleaning LLC                                   | 19616 Midway                  | SOUTHFIELD       | MI    | 48075    | (313) 549-4373 |
| Tait Cleaning Services LLC                                 | 36422 Jeffrey Dr              | STERLING HEIGHTS | MI    | 48310    |                |
| Glisten Cleaning Services LLC                              | 45624 Stadler St              | UTICA            | MI    | 48315    | (313) 207-9459 |
| Quicks Cleaning Services LLC                               | 5226 Doverway Dr              | UTICA            | MI    | 48316    | (313) 478-8018 |
| Dean Commercial Cleaning Service, LLC                      | 11502 Helen Dr.               | WARREN           | MI    | 48093    | (586) 843-5211 |
| Quality Cleaning Service LLC                               | 31811 Bretz Drive             | WARREN           | MI    | 48093    | (313) 615-6080 |
| BFH Quality Cleaning Co. LLC                               | 5422 Princeton Court          | WARREN           | MI    | 48091    | (313) 433-4784 |
| Johnny Adams LLC                                           | 26430 Warner Avenue           | WARREN           | MI    | 48091    | (313) 244-4340 |
| Smooover's Cleaning LLC                                    | 8316 Francine Street          | WARREN           | MI    | 48093    | (313) 717-6523 |
| Price Enterprise Group LLC                                 | 20789 Masch Ave               | WARREN           | MI    | 48091    | (313) 449-5368 |
| Splendid Cleaning Services LLC                             | 3474 Los Angeles Ave          | WARREN           | MI    | 48091    | (313) 850-1211 |
| Seven Over 7 LLC                                           | 30526 Berghway Trail          | WARREN           | MI    | 48092    | (586) 360-5526 |
| Eak & Twins LLC                                            | 1155 Calgary Lane             | WAYLAND          | MI    | 49348    | (401) 585-9689 |
| Advance Cleaning LLC                                       | 33923 Winslow                 | WAYNE            | MI    | 48184    | (248) 678-5922 |
| Emporium Cleaning Services, LLC                            | 7401 Spring Oak Ct            | WEST BLOOMFIELD  | MI    | 48324    | (313) 377-2765 |
| C.A.R.E 1 Cleaning LLC                                     | 6113 Eastbrooke               | WEST BLOOMFIELD  | MI    | 48322    | (248) 895-1677 |
| A Team Services LLC                                        | 5885 Greer Road               | WEST BLOOMFIELD  | MI    | 48324    | (313) 909-9503 |
| Tracei Robinson                                            | 5572 Pembury Ln.              | WEST BLOOMFIELD  | MI    | 48322    | (248) 880-9708 |
| State Of The Arts Janitorial Services LLC                  | 5552 Wild Ridge               | WEST BLOOMFIELD  | MI    | 48322    | (248) 508-2416 |
| CTC Sanitizing LLC                                         | 2197 Hidden Lake Drive        | WEST BLOOMFIELD  | MI    | 48324    | (313) 854-1488 |
| DMH Facilities Management LLC                              | 6335 Eastbrooke               | WEST BLOOMFIELD  | MI    | 48322    | (734) 796-5467 |
| Lavina Hansbro                                             | 29945 Lacy Drive              | WESTLAND         | MI    | 48186    | (313) 220-1172 |
| Priority Services & Logistics LLC                          | 25242 Marsh Creek Blvd. #203  | WOODHAVEN        | MI    | 48183    | (248) 907-5985 |
| Raymundo Residential and Commercial Cleaning Services, LLC | 3947 Flamingo Ave SW          | WYOMING          | MI    | 49509    | (616) 337-6359 |
| D&D Commercial Cleaning Services                           | P.O. Box 9533                 | WYOMING          | MI    | 49509    | (616) 299-8019 |
| CBG Cleaning LLC                                           | 1241 Cricklewood ST SW        | WYOMING          | MI    | 49509    | (616) 828-8891 |
| Ahmad Hamami                                               | 7152 Richmond Drive           | YPSILANTI        | MI    | 48197    | (734) 218-6188 |
| Cleannology LLC                                            | 1824 Wexford Drive            | YPSILANTI        | MI    | 48198    | (313) 930-4337 |
| Cynthia's Cleaning Inc.                                    | 6230 Karston Drive NE         | Albertville      | MN    | 55301    | (612) 232-5694 |
| Fitsum Cleaning LLC                                        | 14220 Tamarack Street NW      | ANDOVER          | MN    | 55304    | (952) 239-9380 |
| BJA Cleaning LLC                                           | 14028 Juniper Circle NW       | ANDOVER          | MN    | 55304    | (763) 360-2423 |
| JuMar Enterprises, Inc                                     | 15601 Foliage Avenue #144     | APPLE VALLEY     | MN    | 55124    | (952) 683-1240 |
| Pyalo A. Ndadia                                            | 14854 Haven Drive             | APPLE VALLEY     | MN    | 55124    | (651) 410-6575 |
| Precision Cln Svcs LLC c/o J. Ogoudjimi                    | 15997 Harmony Way             | APPLE VALLEY     | MN    | 55124    | (612) 987-5048 |
| La Phrommathed                                             | 14360 Flora Way               | Apple Valley     | MN    | 55124    | (952) 994-1032 |
| Kokou Wayi                                                 | 5005 142nd Path West          | APPLE VALLEY     | MN    | 55124    | (612) 229-7404 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                 | Street Address              | City                | State | ZIP Code | Phone          |
|------------------------------------------------------|-----------------------------|---------------------|-------|----------|----------------|
| Yonas W. Teklemariam                                 | 14113 Essex Lane            | APPLE VALLEY        | MN    | 55124    | (612) 226-1754 |
| Gore Cleaning Services LLC                           | 7376 157th St W             | APPLE VALLEY        | MN    | 55124    | (612) 481-3638 |
| Horizon Cleaning Solutions LLC                       | 16940 Marketplace Drive     | BIG LAKE            | MN    | 55309    | (612) 442-5387 |
| Toyi Nettoyage Service LLC c/o Toyi Toyisson         | 8824 Baltimore St NE        | BLAINE              | MN    | 55449    | (612) 806-4431 |
| B & B Cleaning Solution LLC                          | 612 Clover Leaf Pkwy NE     | BLAINE              | MN    | 55434    | (612) 812-4626 |
| Toyisson's Crew Cleaning LLC                         | 10650 Brunswick Road #203   | BLOOMINGTON         | MN    | 55438    | (952) 239-7582 |
| Fadilou Sanni                                        | 6700 West Old Shakopee Road | BLOOMINGTON         | MN    | 55438    | (612) 407-2574 |
| Super Tidy LLC c/o Guillermo Mizhquiri               | 8660 Penn Avenue South #1   | BLOOMINGTON         | MN    | 55431    | (612) 388-7265 |
| San Andres Cleaning Services LLC c/o Carlos Velesaca | 9135 First Avenue South     | BLOOMINGTON         | MN    | 55420    | (952) 465-4944 |
| JBK Enterprises LLC                                  | 8424 Rich Avenue South      | BLOOMINGTON         | MN    | 55437    | (952) 217-2561 |
| Jimena's L.L.C.                                      | 2105 Glenview Lane          | BLOOMINGTON         | MN    | 55425    | (612) 703-6502 |
| Mercedes Cleaning Service Company LLC                | 100 W 96th St               | BLOOMINGTON         | MN    | 55420    | (612) 987-7052 |
| Cornerstone Cleaning Company LLC                     | 2021 W. 90th St             | BLOOMINGTON         | MN    | 55437    | (952) 215-5536 |
| Phillip D. & Ruth A. Sandy                           | 2907 66th Avenue North      | Brooklyn Center     | MN    | 55430    | (763) 313-1856 |
| Tolno's Cleaning Services Corporation                | 4582 - 58th Ave No          | BROOKLYN CENTER     | MN    | 55429    | (507) 742-4030 |
| Achmolly Cleaning Services LLC                       |                             | BROOKLYN CENTER     | MN    | 55430    | (610) 809-2727 |
| Westside Quick Services LLC                          | 9018 Cambridge Ave N        | BROOKLYN PARK       | MN    | 55443    | (952) 994-5976 |
| Eung Cleaning LLC                                    | 3400 78th Avenue North      | BROOKLYN PARK       | MN    | 55443    | (952) 221-6919 |
| Salamatu Bah                                         | 6016 Garwood Road North     | BROOKLYN PARK       | MN    | 55443    | (763) 913-8936 |
| A & M Cleaning Concepts LLC                          | 2700 94th Ave N             | BROOKLYN PARK       | MN    | 55444    | (612) 991-4233 |
| Abdoul Kann Company Inc                              | 7940 Florida Ave N          | BROOKLYN PARK       | MN    | 55445    | (612) 205-9621 |
| Bein LLC                                             | 1505 W. 137th Street        | Burnsville          | MN    | 55337    | (612) 598-4809 |
| Bonito H. Cadja                                      | 13408 Morgan Avenue South   | BURNSVILLE          | MN    | 55337    | (612) 770-6566 |
| Victor Edoh Agbemapele                               | 13448 Settlers Ridge Drive  | Burnsville          | MN    | 55337    | (612) 242-9431 |
| Clean Choice LLC c/o Girma Dagne                     | 1016 Walden Court           | BURNSVILLE          | MN    | 55337    | (952) 261-4721 |
| LR Cleaning Service Corporation c/o Luis Reyes       | 14733 Burnell Park Drive    | BURNSVILLE          | MN    | 55306    | (612) 290-7978 |
| Mulugeta Hassen                                      | 1841 E 122nd Street         | BURNSVILLE          | MN    | 55337    | (612) 598-8860 |
| Kidane's Coverall Franchise                          | 13100 Oliver Avenue South   | BURNSVILLE          | MN    | 55337    | (952) 393-1828 |
| Five Stars Cleaning Company LLC                      | 1013 E. 145th Street        | BURNSVILLE          | MN    | 55337    | (612) 806-7535 |
| ORBA Cleaning Service LLC                            | 2304 Terrace Dr.            | BURNSVILLE          | MN    | 55337    | (612) 242-4405 |
| Perlas Cleaning Services LLC                         | 14145 Plymouth Ave          | BURNSVILLE          | MN    | 55337    | (952) 465-6255 |
| Breathtaking Commercial Cleaning LLC                 |                             | BURNSVILLE          | MN    | 55337    | (952) 393-0101 |
| N.L. Tibet Cleaning LLC c/o N. Tenzin and L. Gyaltsa | 8845 Austin Street NE       | CIRCLE PINES        | MN    | 55014    | (612) 239-8709 |
| Isaac Kweson & Sandra Kweson                         | 12211 Jay Street NW         | Coon Rapids         | MN    | 55433    | (763) 258-3536 |
| WON.CO                                               | 550 - 121st Avenue NW       | COON RAPIDS         | MN    | 55448    | (612) 578-7034 |
| Dan and Irene Twaddle                                | 8716 Ironwood Ave. South    | Cottage Grove       | MN    | 55016    | (651) 301-9206 |
| Gemechu Kediro & Zenabech Yirdu                      | 6286 Hearth Ave S           | COTTAGE GROVE       | MN    | 55016    | (651) 354-6767 |
| MONTCHO BLDG MAINT LLC c/o Crepin Montcho            | 7894 73rd Street South      | COTTAGE GROVE       | MN    | 55016    | (612) 222-2015 |
| Baysah Cleaning Services LLC                         | 14131 Berkshire Lane No     | DAYTON              | MN    | 55327    | (763) 670-3735 |
| Yohannes LLC c/o Yohannes Senkaye                    | 991 Kettle Creek Road       | EAGAN               | MN    | 55123    | (612) 207-9063 |
| AB Double Cleaning Service LLC                       | 4358 Onyx Point             | EAGAN               | MN    | 55122    | (612) 710-4103 |
| HighShine Co. c/o Bharat Patel                       | 15382 Mason Pointe          | EDEN PRAIRIE        | MN    | 55347    | (612) 814-2534 |
| Castro Hernandez LLC                                 | 10204 Nottingham Trail      | EDEN PRAIRIE        | MN    | 55347    | (612) 876-6915 |
| Clark's Services LLC                                 | 4828 Valley View Rd         | EDINA               | MN    | 55424    | (612) 590-0363 |
| Lopez Cleaning LLC                                   | 2207 Hulett Avenue          | FARIBAULT           | MN    | 55021    | (608) 304-7996 |
| Elizabeth Cleaning Service LLC                       | 21853 Denton Avenue         | FARMINGTON          | MN    | 55024    | (612) 205-8941 |
| Little 4 Cleaning Services LLC                       | 7051 208th St N             | FOREST LAKE         | MN    | 55025    | (651) 249-3305 |
| Top Quality Bldg Maint c/o Hector Panchi             | 6001 2nd Street NE          | FRIDLEY             | MN    | 55432    | (612) 578-2702 |
| BEMS LLC                                             | 5625 West Bavarian Pass NE  | FRIDLEY             | MN    | 55432    | (612) 267-1736 |
| W3 Wakefield Properties, LLC                         | 10452 Kalland Ln NE         | HANOVER             | MN    | 55341    | (952) 201-4648 |
| Habtom's Cleaning LLC                                | 305 Madison Avenue North    | Hopkins             | MN    | 55343    | (952) 217-0855 |
| Tulandina LLC                                        | 5467 Rowland Road           | Hopkins             | MN    | 55343    | (952) 210-1152 |
| Zion Cleaning Franchise LLC c/o Tsion Gebremeskel    | 14914 Generation Avenue     | HUGO                | MN    | 55038    | (651) 746-4604 |
| Angel Sinchi                                         | 4801 Barbara Avenue         | INVER GROVE HEIGHTS | MN    | 55077    | (612) 432-9960 |
| Interworth janitorial services L.L.C.                | 7336 Braden Rail            | INVER GROVE HEIGHTS | MN    | 55076    | (651) 500-9355 |
| Starlight Cleaning Solutions LLC                     | 3822 Conroy TRL             | INVER GROVE HEIGHTS | MN    | 55076    | (651) 815-3334 |
| Dina's Cleaning LLC                                  | 26125 Monroe Street NE      | ISANTI              | MN    | 55040    | (763) 571-2608 |
| TOKUMA LLC                                           | 16432 Godson Drive          | LAKEVILLE           | MN    | 55044    | (651) 528-4884 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                        | Street Address                    | City             | State | ZIP Code | Phone          |
|-------------------------------------------------------------|-----------------------------------|------------------|-------|----------|----------------|
| fantastic Cleaning Svcs LLC c/o Guled Mohamed               | 18418 Greenstone Way              | LAKEVILLE        | MN    | 55044    | (612) 532-7852 |
| Mulugheta A Berhe                                           | 16432 Godson Drive                | LAKEVILLE        | MN    | 55044    | (651) 800-6724 |
| YU & I SERVICES LLC                                         | 7663 Palomino Ln                  | LINO LAKES       | MN    | 55014    | (651) 285-1559 |
| Promax Cleaning Services Inc                                | 603 Highland Circle               | LINO LAKES       | MN    | 55014    | (612) 458-0006 |
| Kahsay Family LLC                                           | 232 Cottage Avenue West           | LITTLE CANADA    | MN    | 55117    | (651) 278-2156 |
| Magical Cleaning LLC                                        | 132 Demont Ave E                  | LITTLE CANADA    | MN    | 55117    | (651) 239-6220 |
| Nikolay Kamenir                                             | 17417 72nd Avenue North #203      | MAPLE GROVE      | MN    | 55311    | (612) 978-0489 |
| Nou Ching Yang                                              | 668 Viking Dr E                   | MAPLEWOOD        | MN    | 55117    | (651) 399-7113 |
| TAU 3 Cleaning Services LLC                                 | 1977 Desoto Street                | MAPLEWOOD        | MN    | 55117    | (612) 545-6460 |
| Duyan Johnson LLC                                           | 3515 Pleasant Ave. S. #6          | Minneapolis      | MN    | 55408    | (612) 207-2622 |
| Boevi Lawson-Body                                           | 1514 Sheridan Avenue North        | Minneapolis      | MN    | 55411    | (952) 288-7901 |
| Serafin Camacho                                             | 7900 Second Avenue South          | Minneapolis      | MN    | 55420    | (612) 388-3895 |
| Juan Guiracocha & Rosa Usca                                 | 3636 Minnehaha Avenue South, #18  | MINNEAPOLIS      | MN    | 55406    | (612) 275-1452 |
| Maria G. Parra                                              | 3144 Chicago Avenue South         | Minneapolis      | MN    | 55407    | (612) 964-5119 |
| Khublali Cleaning LLC                                       | 109 W 59th St                     | MINNEAPOLIS      | MN    | 55419    | (612) 702-3566 |
| Genuine Cleaning Services LLC                               | 2700 Louisiana Ave S              | MINNEAPOLIS      | MN    | 55426    | (612) 244-0805 |
| Garcia's Cleaning Services LLC                              | 1203 N Irving Ave                 | MINNEAPOLIS      | MN    | 55411    | (612) 757-6260 |
| Top Notch Cleaning Services LLC                             | 4305 Oregon Ave N #415            | NEW HOPE         | MN    | 55428    | (612) 817-0115 |
| J & R Enterprises Services LLC                              | 2744 Ensign Avenue North          | NEW HOPE         | MN    | 55427    | (612) 986-7211 |
| Jose L. & Rosa M. Payes                                     | 1120 Greenvale Ave W              | NORTHFIELD       | MN    | 55057    | (507) 321-0998 |
| Master Green Clean LLC                                      | 358 Broadway St                   | OWATONNA         | MN    | 55060    | (507) 774-0250 |
| ALEKSA SERVICES INC.                                        | 12810 30th Ave. N.                | Plymouth         | MN    | 55441    | (612) 850-4664 |
| S. A. Ayankale LLC                                          | 2501 Lancaster Ln N #158          | PLYMOUTH         | MN    | 55441    | (763) 210-8560 |
| Gbanway Holdings, LLC                                       | 200 Nathan Lane N. #245           | PLYMOUTH         | MN    | 55441    | (612) 251-0523 |
| True Cleaning Company LLC                                   | 3920 Orleans Lane                 | PLYMOUTH         | MN    | 55441    | (469) 491-0770 |
| Smithsonia Cleaners LLC                                     | 5078 Arrowood Ln N                | PLYMOUTH         | MN    | 55442    | (763) 412-8946 |
| Sunfish Clean LLC                                           | 3601 Lancaster Ln. N. Apt 104     | PLYMOUTH         | MN    | 55441    | (763) 321-6743 |
| Grimestoppers Cleaning Service LLC c/o Denise & Thomas Burt | 3133 Butternut Circle NW          | PRIOR LAKE       | MN    | 55372    | (262) 327-1058 |
| MVMW Inc.                                                   | 2710 Wilds Lane NW                | PRIOR LAKE       | MN    | 55372    | (612) 963-3514 |
| Bhunah Cleaning Service LLC                                 | 15005 Ferret St NW                | RAMSEY           | MN    | 55303    | (763) 355-2432 |
| Simpimisor LLC                                              | 1810 Bush Street                  | RED WING         | MN    | 55066    | (612) 442-7146 |
| Michel Agbegninou                                           | 7611 Knox Avenue South #307       | RICHFIELD        | MN    | 55423    | (612) 423-1521 |
| Demosvic Cleaning Svcs LLC                                  | 6400 Queen Ave S                  | RICHFIELD        | MN    | 55423    | (612) 458-0967 |
| Sifaron Inc                                                 | 6304 Aldrich Ave.S.               | RICHFIELD        | MN    | 55423    | (612) 998-1174 |
| Zanet Cleaning Services LLC                                 | 3426 156th St. W.                 | ROSEMOUNT        | MN    | 55068    | (651) 354-5705 |
| Juan A. Peralta Inc.                                        | 2100 Snelling Avenue North #15    | ROSEVILLE        | MN    | 55113    | (651) 815-2598 |
| Advensure Cleaning LLC                                      | 1531 33rd Ave N                   | Saint Cloud      | MN    | 56303    | (612) 280-8444 |
| Executive Pro Cleaning LLC                                  | 23148 Tamarack St NW              | SAINT FRANCIS    | MN    | 55070    | (651) 706-1382 |
| Cedar Cleaning Services LLC                                 | 3127 Hwy 100 South, Apt #40       | SAINT LOUIS PARK | MN    | 55416    | (612) 423-6496 |
| Moua Family Cleaning LLC                                    | 1857 3rd St E                     | SAINT PAUL       | MN    | 55119    | (612) 453-7264 |
| MJC Cleaning Services LLC                                   | 81 Maryland Avenue West           | SAINT PAUL       | MN    | 55117    | (651) 208-9172 |
| Mamas cleaning LLC                                          | 930 E. Minnehaha Avenue           | SAINT PAUL       | MN    | 55106    | (651) 431-8206 |
| Kayaba LLC                                                  | 7588 Lower 11th St No             | SAINT PAUL       | MN    | 55128    | (651) 470-9208 |
| Abdulyakini Abdulaziz                                       | 475 Hopkins Street                | SAINT PAUL       | MN    | 55130    | (612) 501-5326 |
| Cortes Cleaning LLC                                         | 2166 3rd St E                     | SAINT PAUL       | MN    | 55199    | (651) 230-3623 |
| Mako Cleaning Service LLC c/o Mako H Kadir                  | 1611 Case Avenue                  | SAINT PAUL       | MN    | 55106    | (763) 318-0043 |
| Alpha Super Cleaning LLC                                    | 195 Dunlap Street South - Apt. #9 | SAINT PAUL       | MN    | 55105    | (612) 516-0865 |
| Adama Building Maintenance LLC                              | 5096 Mustang Drive                | SAINT PAUL       | MN    | 55129    | (651) 334-0495 |
| Pro Commercial Cleaning LLC                                 | 1279 Clarence Street              | SAINT PAUL       | MN    | 55106    | (612) 322-4262 |
| CLEANING LIMA LLC                                           | 55 White Bear Ave N               | SAINT PAUL       | MN    | 55106    | (651) 353-5277 |
| Shine Solutions LLC                                         | 150 Water St.                     | SAINT PAUL       | MN    | 55107    | (612) 369-2139 |
| Clean and Fresh Care LLC                                    | 13459 Alabama Ave S               | SAVAGE           | MN    | 55378    | (952) 564-5638 |
| Quaysons Janitorial Services LLC                            | 8131 Pleasant View Drive NE       | SPRING LAKE PARK | MN    | 55432    | (651) 200-0587 |
| Rosa Cleaning Services LLC                                  | 701 81st Ave                      | SPRING LAKE PARK | MN    | 55432    | (763) 248-1094 |
| Barisaa Cleaning Company LLC                                | 187 Thompson Ave E, Apt #6        | WEST SAINT PAUL  | MN    | 55118    | (651) 867-7817 |
| K & K Cleaning LLC c/o Khue & Koua Xiong                    | 5697 Windmill Dr.                 | White Bear Lake  | MN    | 55110    | (651) 315-5148 |
| CS Solution LLC c/o Siriyanna Xiong-Lor                     | 1758 Elm Street                   | WHITE BEAR LAKE  | MN    | 55110    | (952) 258-9154 |
| T & J Xiong Cleaning LLC                                    | 3784 Bailey Ridge Drive           | WOODBURY         | MN    | 55125    | (612) 306-3095 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                     | Street Address              | City               | State | ZIP Code | Phone          |
|------------------------------------------|-----------------------------|--------------------|-------|----------|----------------|
| Butta Services LLC c/o Amin Butta        | 8561 Savanna Oak Lane       | WOODBURY           | MN    | 55125    | (612) 644-4940 |
| Janet's Cleaning Service LLC             | 109 Lark Hill Lane          | BALLWIN            | MO    | 63021    | (636) 248-1876 |
| R & L Janitorial Services LLC            | 6360 Garfield Avenue        | BERKELEY           | MO    | 63134    | (314) 922-7386 |
| Hamiltons Victory LLC                    | 12702 Willow Trail Drive    | BLACK JACK         | MO    | 63033    | (314) 646-9758 |
| Carter Carter Cleaning LLC               | 4 Rolling Hill Dr.          | BLACK JACK         | MO    | 63033    | (314) 496-6759 |
| CHBCS Holding LLC                        | 3914 SW 8th Terrace         | BLUE SPRINGS       | MO    | 64015    | (816) 726-4202 |
| Berrys Way Cleaning Services LLC.        | 5004 Lilian Dr              | COLUMBIA           | MO    | 65202    | (573) 239-2996 |
| Gloss & Floss Cleaning Services LLC      | 10345 Royal Dr.             | COUNTRY CLUB HILLS | MO    | 63136    | (314) 817-4965 |
| A.L. Jordan Commercial, LLC              | 1034 Carole Ln              | ELLISVILLE         | MO    | 63021    | (314) 276-0457 |
| Chicas Clean LLC                         | 161 Tulip Dr                | FENTON             | MO    | 63026    | (314) 347-8765 |
| Marlene Hall Cleaning LLC                | 624 Wesley Ave.             | FERGUSON           | MO    | 63135    | (314) 775-8716 |
| Green Sweep LLC                          | 11945 Red Barn Ct           | FLORISSANT         | MO    | 63033    | (314) 285-7440 |
| Billing & Billing Cleaning Company LLC   | 15513 Jost Main St          | FLORISSANT         | MO    | 63034    | (314) 839-5310 |
| Three Blessed Women Services LLC         | 3757 Argonne Forest Dr      | FLORISSANT         | MO    | 63034    | (314) 324-8786 |
| Guardian Angels Cleaning LLC             | 2755 Freemantle Drive       | FLORISSANT         | MO    | 63031    | (720) 285-8169 |
| Superior Sista's Cleaning Services LLC   | 12723 Willow Trail Dr       | FLORISSANT         | MO    | 63033    | (314) 349-8114 |
| All Star Shine LLC.                      | 4056 Fox island dr.         | FLORISSANT         | MO    | 63034    | (314) 695-6355 |
| River Coin Trading Company               | 3590 Bradstone Dr           | FLORISSANT         | MO    | 63033    | (314) 687-8128 |
| Alove LLC                                | 14600 Mondoubleau Ln        | FLORISSANT         | MO    | 63034    | (314) 322-6790 |
| Sure Janitorial Services LLC             | 4660 Richmond Forest Dr.    | Florissant         | MO    | 63034    | (314) 495-4919 |
| Emman & Alvan Cleaning LLC               | 1942 NE 77th Street         | GLADSTONE          | MO    | 64118    | (816) 248-0317 |
| Jackson Cleaning LLC                     | 13903 Grandboro Lane        | GRANDVIEW          | MO    | 64030    | (816) 726-0629 |
| All in Cleaning LLC                      | 4802 Orange Blossom Lane    | HAZELWOOD          | MO    | 63042    | (314) 504-1312 |
| G&G Enterprises Services, LLC            | 6004 Chapparrall Creek Ct.  | HAZELWOOD          | MO    | 63042    | (314) 456-5908 |
| James L. Cornett                         | 15906 East TC Lea           | INDEPENDENCE       | MO    | 64050    | (816) 739-9125 |
| L&R Cleaning Services LLC                | 4510 S. Willis              | INDEPENDENCE       | MO    | 64055    | (816) 695-3167 |
| Vernon Ridgell                           | 10405 Tullis Ave.           | Kansas City        | MO    | 64134    | (816) 510-2104 |
| WJ Cleaning Services Inc.                | 9100 East 31st Street       | KANSAS CITY        | MO    | 64129    | (816) 260-3085 |
| Right Choice Cleaning Inc.               | 6100 East 109th Terr        | KANSAS CITY        | MO    | 64134    | (816) 289-7611 |
| LFFC Janitorial LLC                      | 7726 N. Mercier St.         | Kansas City        | MO    | 64118    | (816) 258-4177 |
| Miracle Maintenance LLC                  | 3515 Wallace Avenue         | KANSAS CITY        | MO    | 64134    | (816) 200-9451 |
| Pro Eco Maintenance LLC                  | 6919 N Fisk                 | Kansas City        | MO    | 64151    | (512) 739-9209 |
| S&R Professional Maintenance LLC         | 1542 E 50th Terr            | Kansas City        | MO    | 64110    | (816) 289-9020 |
| EJ Cleaning LLC                          | PO Box 270543               | KANSAS CITY        | MO    | 64127    | (816) 337-8409 |
| Pink N Squeek LLC                        | 6600 NE 39th Street         | KANSAS CITY        | MO    | 64117    | (816) 216-0216 |
| Steve's Best Building Service            | 416 N. Van Brunt Blvd       | KANSAS CITY        | MO    | 64123    | (425) 314-7083 |
| True 2 U Environmental Services LLC      | 1300 East 72nd Street       | KANSAS CITY        | MO    | 64131    | (816) 986-9842 |
| D&D Star Cleaning LLC                    | 9605 E. 90th Ter            | Kansas City        | MO    | 64138    | (816) 420-7734 |
| J & T Cleaning Concepts LLC              | PO Box 9927                 | KANSAS CITY        | MO    | 64134    | (816) 560-7246 |
| Antonio Mitchell                         | 11315 Colorado              | KANSAS CITY        | MO    | 64137    | (816) 809-1832 |
| Oneil Thomas                             | 7015 S Benton Ave           | Kansas City        | MO    | 64132    | (816) 560-7585 |
| Mesfin & Solomon Commercial Cleaning LLC | 5822 N. Delta Avenue        | Kansas City        | MO    | 64150    | (816) 419-9959 |
| Vincente Sanchez                         | 5218 East Truman Road       | Kansas City        | MO    | 64127    | (816) 218-5502 |
| All Seasons Janitorial LLC               | 11818 Belmont ST.           | Kansas City        | MO    | 64134    | (816) 332-8626 |
| 2 Ladies and a Broom LLC                 | 8209 N. Everton             | KANSAS CITY        | MO    | 64152    | (816) 529-9421 |
| Brendas Cleaning Service                 | 11211 Greenbrier Lane       | Kansas City        | MO    | 64137    | (816) 868-2097 |
| Majikmax Service Solutions               | 5535 South Benton           | KANSAS CITY        | MO    | 64130    | (816) 469-2188 |
| I.T.I.G., LLC                            | 475 Clarkgate Dr.           | LAKE SAINT LOUIS   | MO    | 63367    | (630) 280-0159 |
| Double Check Maintenance LLC             | 5517 NE Oaks Ridge Ave      | LEES SUMMIT        | MO    | 64064    | (816) 787-5214 |
| The Light LLC                            | 2200 Burning Wood Lane      | LEES SUMMIT        | MO    | 64082    | (816) 716-3758 |
| Braxton Cleaning Services LLC            | 409 NE Sapphire Lane        | LEES SUMMIT        | MO    | 64064    | (816) 288-6979 |
| A&A Janitrial Services LLC               | 5333 N.E. Holiday Drive     | LEES SUMMIT        | MO    | 64064    | (816) 266-2341 |
| Breathe Easy Cleaning LLC                | 602 NE Ridgeview Drive      | Lees Summit        | MO    | 64086    | (816) 682-0716 |
| Hamilton's Detail Cleaning LLC           | 1051 Century Oaks Dr. Apt E | MANCHESTER         | MO    | 63088    | (573) 356-6400 |
| CNG Services, L.L.C.                     | 8 Treehill Court            | Manchester         | MO    | 63021    | (636) 391-3377 |
| T & W Professional Cleaning Services LLC | 11027 Saturn Dr             | MARYLAND HEIGHTS   | MO    | 63043    | (770) 256-5010 |
| Top to Bottom Cleaning LLC               | 7098 Post Coach             | OFALLON            | MO    | 63368    | (314) 943-1106 |
| AL and J Cleaning Services LLC           | 1818 Korando ave            | OVERLAND           | MO    | 63114    | (314) 363-2107 |



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Operating Franchisees as of December 31, 2025

| Operating Franchisee                       | Street Address                  | City            | State | ZIP Code | Phone          |
|--------------------------------------------|---------------------------------|-----------------|-------|----------|----------------|
| Midwest Cleaning and Maintenance LLC       | 5911 Claremont Avenue           | RAYTOWN         | MO    | 64133    | (816) 838-0290 |
| TY-D and Clean Janitorial , LLC            | 8315 Kentucky Ave               | RAYTOWN         | MO    | 64138    | (816) 349-1443 |
| LO's Cleaning Service LLC                  | 4120 Geraldine #2               | SAINT ANN       | MO    | 63074    | (314) 792-5928 |
| Cobega LLC                                 | 450 Keeney Dr.                  | SAINT CHARLES   | MO    | 63304    | (636) 793-5707 |
| Uniphied LLC                               | 11145 Majorca Dr. Apt 3         | SAINT LOUIS     | MO    | 63137    | (314) 685-5019 |
| Bend's Professional Building Services LLC  | 5441 Arlington                  | SAINT LOUIS     | MO    | 63120    | (314) 349-4458 |
| D.W.D. Cleanliness Next to Godliness LLC   | 8717 Natural Bridge Rd., Apt D  | SAINT LOUIS     | MO    | 63114    | (314) 295-1476 |
| All A's 4.0 Cleaning LLC                   | 6104 Emerald                    | SAINT LOUIS     | MO    | 63135    | (314) 337-0109 |
| Mid-West Best One LLC                      | 3935 Ohio Ave                   | SAINT LOUIS     | MO    | 63118    | (314) 828-0074 |
| Healthy Cleaning LLC                       | 4123 Appleberry Lane            | SAINT LOUIS     | MO    | 63121    | (314) 339-9546 |
| GoClean Cleaning Company LLC               | 9916 Hobbits Glen Court, Apt. B | SAINT LOUIS     | MO    | 63136    | (314) 585-0808 |
| Live and Let Live Cleaning Company LLC     | 1525 Crossett Drive             | SAINT LOUIS     | MO    | 63138    | (314) 850-8667 |
| S&M Walker Enterprises LLC                 | 6214 Vermont Avenue             | SAINT LOUIS     | MO    | 63111    | (314) 410-5367 |
| Quad K Cleaning, LLC                       | 4821 Oleatha Ave                | SAINT LOUIS     | MO    | 63116    | (314) 305-7506 |
| Clean Rod LLC                              | 5548 Acme Ave                   | Saint Louis     | MO    | 63136    | (314) 354-4680 |
| JUS Cleaning LLC                           | 1074 Mona Dr                    | SAINT LOUIS     | MO    | 63130    | (314) 687-9798 |
| Simpson Cleaning Service LLC               | 1736 Crowley Dr                 | SAINT LOUIS     | MO    | 63136    | (314) 265-2503 |
| CJ CLEANING LLC                            | 230 Harrison ave                | SAINT LOUIS     | MO    | 63135    | (314) 504-1631 |
| Aneisha's Cleaning Services, LLC           | 2062 Victory Way Lane           | SAINT LOUIS     | MO    | 63138    | (314) 701-2167 |
| Signature Cleaning LLC                     | 1221 Forest Home Dr             | SAINT LOUIS     | MO    | 63137    | (314) 702-3334 |
| P&C Swift Cleaning Service, LLC            | 4507 Canoe Dr                   | SAINT LOUIS     | MO    | 63123    | (314) 386-5771 |
| Crawford Cleaning Services, LLC            | 2324 University Street          | SAINT LOUIS     | MO    | 63107    | (314) 541-0772 |
| A and L Cleaning LLC                       | 630 Chambers Road               | SAINT LOUIS     | MO    | 63135    | (314) 482-6371 |
| All Type Cleaning Company LLC              | 4401 Shaw Blvd                  | Saint Louis     | MO    | 63110    | (314) 956-1410 |
| Befi General Contracting Company LLC       | 4639 Tennessee                  | Saint Louis     | MO    | 63111    | (314) 685-9386 |
| W R Home Improvement LLC                   | 1111 Buckley Rd                 | SAINT LOUIS     | MO    | 63128    | (314) 974-6292 |
| MKClean LLC                                | 3445 S Grand Blvd.              | SAINT LOUIS     | MO    | 63118    | (314) 398-1812 |
| ILIA KOCI                                  | 833 Hi Crest Dr                 | SAINT LOUIS     | MO    | 63125    | (314) 445-4469 |
| Emmanuel Services LLC                      | 522 Crestville Dr.              | SAINT LOUIS     | MO    | 63119    | (314) 917-2149 |
| Bosnia Cleaning LLC                        | 4278 Kay Lane Apt 1             | SAINT LOUIS     | MO    | 63123    | (314) 585-9737 |
| Operations Cleaning LLC                    | 5 Shagbark Court                | Saint Peters    | MO    | 63376    | (314) 723-2611 |
| Dirtless Cleaning LLC                      | 8537 Kempland Place             | UNIVERSITY CITY | MO    | 63132    | (314) 363-3620 |
| The Kleening Krew LLC                      | 268 Wynstay Ave                 | VALLEY PARK     | MO    | 63088    | (314) 680-5511 |
| So Fresh So Clean, LLC                     | 2433 Linwood Drive              | GAUTIER         | MS    | 39553    | (662) 816-2197 |
| Dennis Cleaning Service LLC                | 3419 Wheeler Road               | HERNANDO        | MS    | 38632    | (901) 244-9040 |
| Henry Ashby                                | 835 Lock Station Road           | Marks           | MS    | 38646    | (662) 934-6644 |
| Scales 9-24 Services LLC                   | 7901 Alexander Crossing Drive   | OLIVE BRANCH    | MS    | 38654    | (901) 736-7251 |
| Tony Hall                                  | 9317 Gee Gee                    | Olive Branch    | MS    | 38654    | (662) 420-2216 |
| Arnold's Cleaning Service LLC              | 4744 WE Ross Parkway            | SOUTHAVEN       | MS    | 38671    | (901) 436-9622 |
| BRITT & ASSOCIATES LLC                     | 180 Gray Squirrel Dr            | ANGIER          | NC    | 27501    | (919) 417-1153 |
| Ryan Cleaning Services LLC                 | 160 Begonia Street              | ANGIER          | NC    | 27501    | (919) 537-5248 |
| CC COMMERCIAL CLEANING AND MAINTENANCE LLC | 320 Quiet Rock Drive            | APEX            | NC    | 27523    | (954) 297-1606 |
| H Dorez Thomas                             | 5980 Brittan Drive              | BELEWS CREEK    | NC    | 27009    | (336) 462-7557 |
| Lupis Cleaning Service, LLC                | 2545 Tryon Courthouse Rd        | BESSEMER CITY   | NC    | 28016    | (704) 473-4192 |
| ISA'S CLEANING LLC                         | 1440 APPLE STREET               | BURLINGTON      | NC    | 27217    | (336) 221-4780 |
| Silver Swan Services, LLC                  | 299 Meadow Lane                 | BURNSVILLE      | NC    | 28714    | (828) 206-3906 |
| Sharie's Cleaning Services LLC             | 806 East D. St                  | CHAPEL HILL     | NC    | 27509    | (919) 672-2653 |
| A-List Professional Cleaning LLC           | 7416 Mary Jo Helms Dr           | CHARLOTTE       | NC    | 28215    | (757) 955-3272 |
| Johnnie W. Adams                           | 5813 Craftsbury Dr.             | CHARLOTTE       | NC    | 28215    | (704) 634-6180 |
| Douglas L. McClain                         | 4605 Cedar Rock Dr.             | CHARLOTTE       | NC    | 28273    | (925) 260-7282 |
| Jarvis Barfield dba Jarvis Janitorial      | 6509 Quarter Bridge Lane        | CHARLOTTE       | NC    | 28262    | (704) 299-8431 |
| Montgomery Global Services, LLC            | PO Box 242508                   | CHARLOTTE       | NC    | 28224    | (704) 516-0718 |
| Right Choice Cleaning Services, LLC        | 14972 Deshler Court             | CHARLOTTE       | NC    | 28273    | (704) 806-1277 |
| Rivas Happy Cleaning, LLC                  | 1355 Waterlily Lane             | CHARLOTTE       | NC    | 28262    | (704) 777-3359 |
| Foster's Cleaning Service, LLC             | 500 West Trade Street           | CHARLOTTE       | NC    | 28202    | (864) 384-8382 |
| Kejun, LLC                                 | 9830 Bayview Parkway            | CHARLOTTE       | NC    | 28216    | (704) 252-0898 |
| A Touch of Royalty Kleening Services, LLC  | 2813 Lake Ave                   | CHARLOTTE       | NC    | 28208    | (704) 517-2867 |
| Lasting Impression Cleaning Services, LLC  | 11401 Kempford Dr.              | CHARLOTTE       | NC    | 28262    | (678) 814-2559 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                          | Street Address             | City         | State | ZIP Code | Phone          |
|-----------------------------------------------|----------------------------|--------------|-------|----------|----------------|
| Maring Maintenance Company, LLC               | 345 Sundial Lane, Apt E    | CHARLOTTE    | NC    | 28206    | (980) 729-4260 |
| Lyons Way, LLC                                | 8728 Matthews Farm Lane    | CHARLOTTE    | NC    | 28277    | (704) 287-2238 |
| Ronnie's Cleaning Services, LLC               | 8712 Michaw Ct.            | CHARLOTTE    | NC    | 28269    | (267) 881-8136 |
| Forever Thankful, LLC                         | 3121 Baroda Ln             | CHARLOTTE    | NC    | 28269    | (937) 931-1130 |
| Rags to Riches Services, LLC                  | 5200 W Sugar Creek         | CHARLOTTE    | NC    | 28269    | (412) 867-5990 |
| YAD Enterprise, LLC                           | 5816 Crossing King Drive   | CHARLOTTE    | NC    | 28212    | (203) 909-9464 |
| J & B Dynamic Services, LLC                   | 12715 Walking Stick Drive  | CHARLOTTE    | NC    | 28278    | (912) 341-9530 |
| Green Thumb & Some Cleaning & Lawn Care, LLC  | 6508 Flintlock Rd          | CHARLOTTE    | NC    | 28214    | (704) 606-7097 |
| A Touch of Monroe's Cleaning Service, LLC     | PO Box 480867              | CHARLOTTE    | NC    | 28269    | (704) 964-8428 |
| T Don Solutions, LLC                          | 4032 Lakota Ct             | CHARLOTTE    | NC    | 28269    | (980) 301-6825 |
| Goshen International Business, LLC            | 2523 Daisy Moore Lane      | CHARLOTTE    | NC    | 28206    | (980) 636-4966 |
| Rodgers Cleaning & Maintenance, LLC           | 8615 Oak Drive NE          | CHARLOTTE    | NC    | 28269    | (704) 819-6564 |
| MOORE'S CLEANING EXPERIENCE, LLC              | 10819 Derryrush Drive      | CHARLOTTE    | NC    | 28213    | (980) 430-9689 |
| Mercury Janitorial Services & More, LLC       | 5937 Stirlingshire Ct      | CHARLOTTE    | NC    | 28273    | (973) 876-7179 |
| Jones Maintenance, LLC                        | 16017 Pela Croix Dr        | CHARLOTTE    | NC    | 28273    | (216) 533-9877 |
| GSD Cleaning Services, LLC                    | 5824 Crossing King Drive   | CHARLOTTE    | NC    | 28212    | (704) 449-8182 |
| I.C.A. Services, LLC                          | 3515 Arsenal Ct            | CHARLOTTE    | NC    | 28273    | (201) 257-7644 |
| ViciniRM, LLC                                 | 7146 Maricopa Rd.,         | CHARLOTTE    | NC    | 28277    | (440) 725-5803 |
| J.C Cleaning Enterprises, LLC                 | 2023 Canterwood Drive      | CHARLOTTE    | NC    | 28213    | (704) 626-8706 |
| Catwell Cleaning, LLC                         | 8317 Lamplighter Place     | CHARLOTTE    | NC    | 28217    | (980) 349-0327 |
| Aleck & Bren Services, Inc.                   | 7829 Pence Pond Ln.        | CHARLOTTE    | NC    | 28227    | (980) 319-8079 |
| Sabio Building Maintenance, Inc.              | 4009 Corning Place         | CHARLOTTE    | NC    | 28216    | (704) 241-8716 |
| Ross Commercial Services LLC                  | 3135 Morning Dr.           | CHARLOTTE    | NC    | 28208    | (704) 376-3872 |
| Next Level Cleaning Service LLC               | 6329 Holly Knoll Dr.       | CHARLOTTE    | NC    | 28227    | (704) 400-0833 |
| Elton L. Jones                                | 14013 Walkers Crossing Dr. | CHARLOTTE    | NC    | 28273    | (803) 524-0714 |
| Phillips Premier Cleaning                     | 5010 Oxford Pond Drive     | CHARLOTTE    | NC    | 28262    | (980) 987-9001 |
| DOZER, LLC                                    | 3322 Fork Creek Lane       | CLAREMONT    | NC    | 28610    | (828) 962-1309 |
| Theodore Thomas                               | 1132 Deep Canyon Drive     | CLAYTON      | NC    | 27520    | (919) 389-2147 |
| SSJ's Cleaning Services LLC                   | P O Box 156                | Clayton      | NC    | 27520    | (919) 550-4949 |
| NC VIP L.L.C.                                 | 1132 Deep Canyon Drive     | CLAYTON      | NC    | 27520    | (862) 216-1454 |
| After Hours Commercial Cleaning Services, LLC | 2781 GOLF BALL CIRCLE      | CONCORD      | NC    | 28025    | (401) 301-4430 |
| Valera Lighting Service, LLC                  | 4310 Windjammer Ct, SW     | CONCORD      | NC    | 28027    | (704) 743-8616 |
| R.F.C Solutions, LLC                          | 1039 Manston Place SW      | CONCORD      | NC    | 28025    | (803) 556-3572 |
| Nellie's Cleaning Services, LLC               | 9818 Psalms Street         | CORNELIUS    | NC    | 28031    | (704) 658-6010 |
| Cranks Professional Cleaning Services         | 8901 Oak Moore Court       | CORNELIUS    | NC    | 28031    | (717) 701-6506 |
| Selective Cleaning Services                   | 1321 New Castle Road       | DURHAM       | NC    | 27704    | (919) 225-2137 |
| Wall 2 Wall Cleaning Service                  | 404 Oakwood Avenue         | DURHAM       | NC    | 27701    | (919) 475-7086 |
| LAND OF PROMISE LLC                           | 604 Catalpa Dr             | DURHAM       | NC    | 27704    | (919) 884-6839 |
| RICKY'S CLEANING SERVICES LLC                 | 2234 Glover Rd             | DURHAM       | NC    | 27703    | (919) 939-1709 |
| Andre's Solutions LLC                         | Eight Durbin Place         | DURHAM       | NC    | 27705    | (919) 423-6799 |
| CRF Cleaning Services LLC                     | 403 Ottawa Avenue          | DURHAM       | NC    | 27701    | (919) 423-9309 |
| Latisha's Cleaning LLC                        | 5614 Blythewood Lane       | FAYETTEVILLE | NC    | 28311    | (919) 961-4197 |
| Martha Alba dba Taffi Commercial Cleaning     | 339 Hartman St.            | GASTONIA     | NC    | 28052    | (980) 989-4727 |
| E & L Cleaning Services                       | 104 Sawgrass Place         | Goldsboro    | NC    | 27534    | (919) 394-1792 |
| Walker On The Spot Solutions, LLC             | 5 Killington Place         | GREENSBORO   | NC    | 27407    | (336) 782-6414 |
| Philmore Jamar Harrington                     | 5006 Lonita Street         | GREENSBORO   | NC    | 27407    | (336) 327-8453 |
| Honeybeez Cleaning Service, LLC               | PO Box 308                 | HAMPSTEAD    | NC    | 28443    | (910) 352-9720 |
| Capital Property Maintenance, LLC             | 4309 Garden Club Street    | HIGH POINT   | NC    | 27265    | (336) 847-3171 |
| Williams All Purpose LLC                      | 3108 McLong Dr.            | HIGH POINT   | NC    | 27265    | (336) 847-2077 |
| Brown Family Cleaning Service, LLC            | 8417 Rolling Meadows Lane  | HUNTERSVILLE | NC    | 28078    | (484) 719-5843 |
| Matus Enterprise, LLC                         | 809 GREAT DANE AVE         | IRON STATION | NC    | 28080    | (704) 299-1179 |
| Sunday Akanji Enitan                          | 521 Sternwheel Way         | KNIGHTDALE   | NC    | 27545    | (919) 217-2690 |
| I&C Cleaning Services, Inc.                   | 4304 Stony Falls Way       | KNIGHTDALE   | NC    | 27545    | (910) 973-1904 |
| Howard's Cleaning Services, LLC               | 1461 Silver Valley Dr      | KNIGHTDALE   | NC    | 27545    | (919) 349-1138 |
| M & M Superior Cleaning Services, LLC         | 1722 Sawtooth Court        | LANDIS       | NC    | 28088    | (843) 443-7150 |
| Mr. Holmes Global Enterprise, LLC             | 5080 Parkwiew Way          | MATTHEWS     | NC    | 28104    | (704) 201-5810 |
| DUNN & WALK AWAY CLEAN LLC                    | 750 N Frazier Rd           | MEBANE       | NC    | 27302    | (919) 724-2468 |
| Saint Book LLC                                | 1017 Abbott Street         | MEBANE       | NC    | 27302    | (336) 615-0044 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                    | Street Address              | City           | State | ZIP Code | Phone          |
|-----------------------------------------|-----------------------------|----------------|-------|----------|----------------|
| Anthony Taylor Maintenance/Tech Service | P.O.Box 130                 | Moncure        | NC    | 27559    | (919) 542-0659 |
| Joe & Grace Cleaning Services, LLC      | 5005 Manchineel Lane        | MONROE         | NC    | 28110    | (704) 858-5728 |
| All Bright Cleaning                     | 103 Paxford Court           | MORRISVILLE    | NC    | 27560    | (919) 272-1601 |
| Lindsey Monae Enterprises, LLC          | 209 Longhorne Dr            | MOUNT HOLLY    | NC    | 28120    | (704) 491-0351 |
| Vq's Unique Cleaning Services, LLC      | PO Box 312                  | NEWELL         | NC    | 28126    | (704) 724-9985 |
| J&J All In One Cleaning Services, LLC   | PO Box 1842                 | RAEFORD        | NC    | 28376    | (910) 904-3650 |
| Graham Towers Inc.                      | 9921 Thoughtful Spot Way    | Raleigh        | NC    | 27614    | (919) 274-5712 |
| Silvia's Coverall Cleaning              | 2048 Muirfield Village Way  | RALEIGH        | NC    | 27604    | (919) 916-8525 |
| C&M Cleaning Services Inc               | 7208 Cornett Way            | RALEIGH        | NC    | 27604    | (919) 656-8612 |
| TYME CLEANING SOLUTIONS LLC             | 3126 Hayling Drive          | RALEIGH        | NC    | 27610    | (336) 905-0684 |
| SATTD LLC                               | 4922 Oolite Street          | RALEIGH        | NC    | 27610    |                |
| T & J CLEANING LLC                      | 684 Orange Blossom Trl,     | ROANOKE RAPIDS | NC    | 27870    | (919) 606-2233 |
| Kitties Kleaning LLC                    | 900 E Green St              | ROBERSONVILLE  | NC    | 27871    | (252) 412-2262 |
| Leaster Commercial Cleaning LLC         | 405 Marina Joy Circle       | ROCKWELL       | NC    | 28138    | (704) 494-1178 |
| Wilkins Janitorial Service Inc.         | 712 South Howell St.        | Rocky Mount    | NC    | 27803    | (252) 977-3985 |
| VALLEJO BALTAZAR CLEANING LLC           | 196 Edgegrove Circle        | SAINT PAULS    | NC    | 28384    | (910) 674-0269 |
| Hickman Logistics, LLC                  | 2907 Sherrills Stream Dr    | SHERRILLS FORD | NC    | 28673    | (704) 620-2273 |
| Lisa M. Davis                           | 3230 Bozeman Ct.            | STANLEY        | NC    | 28164    | (704) 458-8240 |
| ALLIE P.A. LLC                          | 445 Rance Buck Rd           | VANCEBORO      | NC    | 28586    | (252) 349-1564 |
| Jay's Carpet Cleaning Inc               | 100 Richland Dr             | WAKE FOREST    | NC    | 27587    | (919) 247-2507 |
| Capitol Cleaning Corp                   | 3608 Song Sparrow Drive     | Wake Forest    | NC    | 27587    | (919) 369-0920 |
| Cee Cee's Cleaning Services LLC         | 3128 Willow Creek Dr        | WAKE FOREST    | NC    | 27587    | (919) 771-7976 |
| 007 WHEELS TRANSPORT LLC                | 3800 Jonesville Rd          | WAKE FOREST    | NC    | 27587    | (984) 298-1880 |
| M & M Commercial Cleaning, LLC          | 2101 Coral Berry Lane       | WAXHAW         | NC    | 28173    | (704) 640-2238 |
| JRM Global Enterprise, LLC              | PO Box 17243                | WINSTON SALEM  | NC    | 27116    | (336) 655-5962 |
| Quality Janitorial Services, LLC        | 3715 Chickamauga Drive      | WINSTON SALEM  | NC    | 27106    | (336) 708-9109 |
| Delores Brown Cleaning LLC              | 1030 Wachovia Street        | WINSTON SALEM  | NC    | 27101    | (336) 725-1422 |
| Joyner Janitorial Services              | 4613 Corey Rd               | WINTERVILLE    | NC    | 28590    | (252) 916-2282 |
| YIDVEL JANITORIAL SERVICES LLC          | 4085 Weavers Pond Drive     | ZEBULON        | NC    | 27597    | (919) 417-1111 |
| GCC CLEANING SERVICES LLC               | 202 SPRING STREET           |                | NC    | 27703    | (919) 758-0951 |
| Golden Touch Sanitation Services LLC    | 11756 McCarty Loup          | BELLEVUE       | NE    | 68123    | (402) 990-4844 |
| JP's Cleaning Academy LLC               | 1739 S 205th Plaza          | ELKHORN        | NE    | 68022    | (402) 403-2632 |
| Rido's Services, LLC                    | 2624 NW Chambers Dr.        | LINCOLN        | NE    | 68524    | (316) 239-9852 |
| Ariel's Cleaning LLC                    | 4503 Schroeder Drive        | Omaha          | NE    | 68157    | (402) 320-1862 |
| Gaspar Perez                            | 4904 B Street               | OMAHA          | NE    | 68106    | (402) 670-6397 |
| Wipe and Shine Cleaning, LLC            | 650 Jaynes Street           | OMAHA          | NE    | 68110    | (631) 415-8265 |
| KIJ Xtreme Cleaning Services LLC        | 7422 N. 89th Avenue         | OMAHA          | NE    | 68122    | (531) 329-5773 |
| Empire Cleaning Services LLC            | 6326 N. 112th Circle        | OMAHA          | NE    | 68164    | (402) 708-9641 |
| Sagacious Cleaning LLC                  | 7714 S. 191st Street        | OMAHA          | NE    | 68136    | (402) 658-5059 |
| Winter Tree Environmental Services LLC  | 12830 Deauville Drive       | OMAHA          | NE    | 68137    | (402) 306-2757 |
| DJIP 75 CLEANING LLC                    | 7445 N. 89th Avenue         | OMAHA          | NE    | 68122    | (402) 591-1914 |
| Sue's Cleaning LLC                      | 13909 Manderson plz apt 201 | OMAHA          | NE    | 68134    | (402) 739-1141 |
| Chasing Rags LLC                        | 6411 N. 102nd Ave.          | OMAHA          | NE    | 68134    | (402) 609-9700 |
| K&L Kleaning LLC                        | 16423 Ames Avenue           | OMAHA          | NE    | 68116    | (402) 707-2619 |
| Maya Cleaning Services LLC              | 1041 N. 145th Circle        | OMAHA          | NE    | 68154    | (402) 932-2985 |
| Topless Cleaning LLC                    | 4225 Nebraska Ave           | OMAHA          | NE    | 68111    | (402) 813-3177 |
| Moore for Less LLC                      | 14820 Sprague Street        | OMAHA          | NE    | 68116    | (402) 708-6330 |
| Pristinely Spotless Office Cleaning LLC | 9126 Black Street           | OMAHA          | NE    | 68122    | (402) 810-4177 |
| Bonita Cleaning Service LLC             | 4017 Camden Ave             | OMAHA          | NE    | 68111    | (402) 718-4306 |
| Y & S Cleaning LLC                      | 4527 o st                   | OMAHA          | NE    | 68117    | (402) 212-1808 |
| Daisy Fuentes LLC                       | 11518 Port Royal Drive      | PAPILLION      | NE    | 68046    | (402) 214-8756 |
| D.A. Right Cleaning Service LLC         | 2207 Kara Dr                | PAPILLION      | NE    | 68133    | (402) 804-5131 |
| Arza Cleaners, Inc.                     | 59 Windham Rd               | DERRY          | NH    | 3038     | (978) 996-4666 |
| Monaco Windows and Floors, LLC          | 1 Otis Rd                   | SOMERSWORTH    | NH    | 3878     | (207) 590-1301 |
| R & E Concepts, LLC                     | 2 West Lee Avenue           | ABSECON        | NJ    | 8201     | (609) 800-3513 |
| Ernest W. Tinsley                       | 604 S. Second Street        | ABSECON        | NJ    | 8201     | (609) 652-1576 |
| <b>Self Professional Cleaning LLC</b>   | 1704 3rd AV                 | ASBURY PARK    | NJ    | 7712     | (732) 614-9497 |
| AW Cleaning Enterprises, LLC            | 1655 N. Arkansas            | ATLANTIC CITY  | NJ    | 8401     | (609) 992-5499 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                    | Street Address             | City                 | State | ZIP Code | Phone          |
|---------------------------------------------------------|----------------------------|----------------------|-------|----------|----------------|
| Aurkleen Company, LLC                                   | 707 Evergreen Forest Blvd. | AVENEL               | NJ    | 7001     | (973) 592-2949 |
| Wespol Commercial Cleaning Service, LLC                 | 1506 Madaline Drive        | AVENEL               | NJ    | 7001     | (908) 486-1715 |
| EV Power Cleaning, LLC                                  | 39 Harrison st             | BELLEVILLE           | NJ    | 7109     | (973) 640-9762 |
| A & F Cleaning Services, LLC                            | 133 W Main Street          | BERGENFIELD          | NJ    | 7621     | (201) 245-5810 |
| Kennedy Cleaning LLC                                    | 2049 Barnsboro Rd          | BLACKWOOD            | NJ    | 8012     | (215) 520-0835 |
| Ronald M Derry                                          | 7 Longview Drive           | BORDENTOWN           | NJ    | 8505     | (609) 214-9665 |
| <b>Dyron Management LLC</b>                             | 7 Longview Drive           | BORDENTOWN           | NJ    | 8505     | (609) 214-9665 |
| <b>Dolce Cleaning Services LLC</b>                      | 311 East Street            | BOUND BROOK          | NJ    | 8805     | (732) 208-7282 |
| PIKI Services, LLC                                      | 16 village green           | BUDD LAKE            | NJ    | 7828     | (848) 250-0279 |
| Hernandez Service, LLC                                  | 3 Village Green            | BUDD LAKE            | NJ    | 7828     | (973) 580-6030 |
| Sheansu Cleaning LLC                                    | 15 Lansberry Drive         | BURLINGTON           | NJ    | 8016     | (609) 906-0901 |
| Marcus & Fannie LLC                                     | 870 E Route 130            | BURLINGTON           | NJ    | 8016     | (609) 880-6986 |
| Ocean Breeze Cleaners LLC                               | 505 Reeves Street          | CAPE MAY COURT HOUSE | NJ    | 8210     | (609) 231-9865 |
| BAO Cleaning Service LLC                                | 503 Madison st             | CARLSTADT            | NJ    | 7072     | (551) 286-8613 |
| Kleen Kings LLC                                         | 6 Jade Lane                | Cherry Hill          | NJ    | 8002     | (609) 605-2982 |
| <b>Queens Cleaning Services LLC</b>                     | 118 County Road            | CLIFFWOOD            | NJ    | 7721     | (908) 601-3625 |
| <b>ICare Cleaning Services LLC</b>                      | 87 Arlington Avenue        | CLIFFWOOD            | NJ    | 7721     | (732) 207-1213 |
| Betty's Cleaning, LLC                                   | 52 Mahar Avenue            | CLIFTON              | NJ    | 7011     | (862) 686-9407 |
| Carlos Chape, LLC                                       | 218 Edison Street          | CLIFTON              | NJ    | 7013     | (201) 993-1470 |
| CCA Cleaner Services, LLC                               | 124 Maplewood Avenue       | CLIFTON              | NJ    | 7013     | (973) 345-8046 |
| Team Cleaners LLC                                       | 83 Hackberry Place         | CLIFTON              | NJ    | 7013     | (973) 907-6103 |
| S & P Cleaning Service LLC                              | 109 Vanriper Avenue        | CLIFTON              | NJ    | 7011     | (862) 823-3485 |
| Integrated Cleaning Services LLC                        | E4 Cottage Ct              | CLIFTON              | NJ    | 7012     | (732) 423-1606 |
| Franz G. Segura                                         | 103 Trimble Avenue         | CLIFTON              | NJ    | 7011     | (973) 851-1017 |
| Lucky Cleaning Service, LLC                             | 9 nelson street            | CLIFTON              | NJ    | 7013     | (973) 851-6693 |
| <b>Lakshmi Cleaning Services LLC.</b>                   | L 12 Windsor Castle        | CRANBURY             | NJ    | 8512     | (609) 578-2759 |
| <b>Daniel Cleaning Services LLC</b>                     | 2614 Old Stone Mill Drive  | CRANBURY             | NJ    | 8512     | (732) 485-8275 |
| A&R Cleaning Services Limited Liability Company         | 221 West Red Bank Ave      | DEPTFORD             | NJ    | 8096     | (856) 803-6439 |
| K & E Express Cleaning LLC                              | 160 North Sussex st        | DOVER                | NJ    | 7801     | (973) 723-0261 |
| S & A Professional Services LLC                         | 22 Jordan Terrace          | DOVER                | NJ    | 7801     | (973) 997-9992 |
| M.A.Z.A. Services LLC                                   | 147 Pequannock St          | DOVER                | NJ    | 7801     | (973) 659-8961 |
| National Building Cleaning of NJ LLC                    | 644 Bound Brook Road       | DUNELLEN             | NJ    | 8812     | (732) 213-2786 |
| <b>Yenrap LLC</b>                                       | 130 Joseph Street          | EAST BRUNSWICK       | NJ    | 8816     | (732) 257-8436 |
| <b>D &amp; Y Cleaning Service LTD Liability Company</b> | 177 South Street           | EAST FREEHOLD        | NJ    | 7728     | (732) 425-2035 |
| Bramar Cleaning Service LLC                             | 415 N 2nd Street           | EAST NEWARK          | NJ    | 7029     | (973) 392-3587 |
| VCR Cleaning, LLC                                       | 51 North Walnut Street     | EAST ORANGE          | NJ    | 7017     | 86 2153960     |
| <b>J &amp; N Building Services LLC.</b>                 | 47 Garden View Terrace     | EAST WINDSOR         | NJ    | 8520     | (609) 605-0050 |
| <b>CE Cleaning Service LLC.</b>                         | 598 Greenwich Court        | EAST WINDSOR         | NJ    | 8520     | (609) 448-3899 |
| <b>Cotty's Cleaning LLC</b>                             | 47-12 Garden View Terrace  | EAST WINDSOR         | NJ    | 8520     | (609) 647-3944 |
| <b>ER Cleaning Services LLC.</b>                        | 129 MacArther Drive        | EDISON               | NJ    | 8837     | (848) 219-0472 |
| MCR Enterprises, LLC                                    | 120 London Ave.            | EGG HARBOR CITY      | NJ    | 8215     | (609) 350-4903 |
| Kevin's General Cleaning, LLC                           | 204 Chesterbrook Road      | Egg Harbor Township  | NJ    | 8234     | (609) 742-2902 |
| Rosavision, LLC                                         | 657 Fulton Street          | ELIZABETH            | NJ    | 7206     | (908) 477-3360 |
| G Velez Cleaning Services LLC                           | 1080 Anna Street           | ELIZABETH            | NJ    | 7201     | (908) 344-0642 |
| AMLE Cleaning Services LLC                              | 1371 Alina Street          | ELIZABETH            | NJ    | 7208     | (347) 471-4175 |
| G.C.A Cleaning Services LLC                             | 1027 Augusta St Apt 1      | ELIZABETH            | NJ    | 7201     |                |
| Emplo Multi-Services LLC                                | 1 Paterson Ave             | ELMWOOD PARK         | NJ    | 7407     | (201) 509-9590 |
| Josie Cleaners, LLC                                     | 59A Elmwood Terrace        | ELMWOOD PARK         | NJ    | 7407     | (201) 772-4499 |
| <b>Alston Corporate Cleaning LLC</b>                    | 26 Homestead Avenue        | EWING                | NJ    | 8638     | (609) 346-2495 |
| Dora's Services, LLC                                    | 68 Grand Street            | FAIRVIEW             | NJ    | 7022     | (201) 658-9447 |
| <b>Bills Janitorial Service LLC</b>                     | 57 Angle In                | FARMINGDALE          | NJ    | 7727     | (732) 685-0168 |
| <b>Pure Shine LLC</b>                                   | 9 Tulip Drive              | FORDS                | NJ    | 8863     | (908) 338-4239 |
| <b>LJM Cleaning Services LLC.</b>                       | 22 North Oakland AV        | FORDS                | NJ    | 8863     | (732) 527-7703 |
| <b>Super Clean Janitorial Services LLC</b>              | 35B Manalapan AV           | FREEHOLD             | NJ    | 7728     | (732) 308-8969 |
| <b>JAM Commercial Cleaning LLC.</b>                     | 72 Barkalow Avenue         | FREEHOLD             | NJ    | 7728     | (732) 241-2871 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                              | Street Address            | City         | State | ZIP Code | Phone          |
|---------------------------------------------------|---------------------------|--------------|-------|----------|----------------|
| Clean Tek Corp                                    | 101 Chestnut Street       | GARFIELD     | NJ    | 7026     | (973) 873-3908 |
| Muhammad Cleaning Systems LLC                     | 26 Meghan Court           | GLASSBORO    | NJ    | 8028     | (856) 426-4689 |
| Fabian Enterprise, LLC                            | 214 Sussex Street         | HACKENSACK   | NJ    | 7601     | (973) 836-9818 |
| <b>Jersey Woman Cleaners LLC.</b>                 | 52 Jeremiah Avenue        | HAMILTON     | NJ    | 8610     | (609) 310-9532 |
| <b>Saint Michel Cleaning LLC.</b>                 | 158 Edmund ST             | HAMILTON     | NJ    | 8610     | (609) 336-6610 |
| <b>K &amp; D Cleaning Services LLC</b>            | 8 Endicott Road           | HAMILTON     | NJ    | 8690     | (609) 439-9947 |
| <b>Technoclean LLC</b>                            | 410 Massachusetts Avenue  | HAMILTON     | NJ    | 8629     | (609) 838-0488 |
| Magic Duster Cleaning Services LLC                | 550 Central Ave.          | HARRISON     | NJ    | 7029     | (201) 667-7445 |
| <b>Mayra Patino + Cesar Rosero</b>                | 112 2nd Avenue            | Hightstown   | NJ    | 8520     | (908) 770-0823 |
| <b>LM Cleaning Service LLC.</b>                   | 153 Lincoln Avenue        | HIGHTSTOWN   | NJ    | 8520     | (609) 371-1503 |
| <b>Freddys Cleaning LLC.</b>                      | P O Box 883               | HIGHTSTOWN   | NJ    | 8520     | (609) 963-9816 |
| Charles Osei-Duah                                 | 1062 Robin Road           | Hillsborough | NJ    | 8844     | (908) 392-1451 |
| Superior Cleaning Services, LLC                   | 1476 Orchard Terrace      | HILLSIDE     | NJ    | 7205     | (908) 967-3824 |
| J&D MAGICAL TOUCH LLC                             | 518 Sweetland Ave         | HILLSIDE     | NJ    | 7205     | (862) 444-1113 |
| <b>Loretz Janitorial LLC</b>                      | 129 N County Line Road    | JACKSON      | NJ    | 8527     | (732) 228-1797 |
| <b>Clean Time</b>                                 | 18 Walter Drive           | JACKSON      | NJ    | 8527     | (732) 928-4828 |
| <b>F &amp; E Cleaning Service LLC.</b>            | 1 Hawaii Road             | JACKSON      | NJ    | 8527     | (732) 363-3244 |
| <b>K &amp; D Cleaning LLC.</b>                    | 62 Sand Hill Road         | JAMESBURG    | NJ    | 8831     | (732) 858-4860 |
| <b>Tri County Janitorial Maintenance L</b>        | 195 Gatzmer Avenue        | JAMESBURG    | NJ    | 8831     | (732) 984-3381 |
| <b>The Giants Cleaning Service LLC</b>            | 22 Jennifer Drive         | JAMESBURG    | NJ    | 8831     | (732) 858-4859 |
| TNT Quality Cleaning LLC                          | 509 MLK Jr Drive          | JERSEY CITY  | NJ    | 7304     | (866) 398-6872 |
| Rivera's Maintenance, LLC                         | 73 Webster Avenue         | Jersey City  | NJ    | 7307     | (201) 889-2506 |
| J & M Janitorial Services, LLC                    | 46 Mcadoo ave             | JERSEY CITY  | NJ    | 7305     | (917) 941-3579 |
| R&K Cleaning Services LLC                         | 739 W Side ave apt 2      | JERSEY CITY  | NJ    | 7306     |                |
| Aly Services, LLC                                 | 34 Stuyvesant ave         | KEARNY       | NJ    | 7032     | (973) 306-7507 |
| Rouse Y Mildre Cleaning Services LLC              | 354 Elm Street            | KEARNY       | NJ    | 7032     | (201) 355-9717 |
| Enrique Enterprise, LLC                           | 125 Judy Drive            | KEASBEY      | NJ    | 8832     | (732) 218-2280 |
| <b>D&amp;B Cleaning Solutions LLC.</b>            | P O Box 8                 | KEYPORT      | NJ    | 7735     | (732) 788-1121 |
| <b>Seven Days Cleaning Service LLC.</b>           | 264 Hurley Street         | KEYPORT      | NJ    | 7735     | (732) 264-0912 |
| <b>JDD Cleaning LLC.</b>                          | 417 Amboy Road            | KEYPORT      | NJ    | 7735     | (443) 995-1313 |
| <b>Shalom Abba Building Solution LLC.</b>         | 7 Lisa Robin Circle       | LAKEWOOD     | NJ    | 8701     | (732) 814-4678 |
| <b>Medical Cleaning of NJ LLC.</b>                | 251 Woodlake Manor Drive  | LAKEWOOD     | NJ    | 8701     | (732) 567-8459 |
| <b>Stephen Delroy Swaby</b>                       | 412 Prospect Street       | Lakewood     | NJ    | 8701     | (609) 891-6921 |
| <b>Global Cleaning Services LLC.</b>              | 400 East Price Street     | LINDEN       | NJ    | 7036     | (908) 943-5724 |
| Michael & Gisella Cleaning, LLC                   | 3 So. Cedar Parkway       | LIVINGSTON   | NJ    | 7039     | (973) 518-4044 |
| <b>NEA Cleaning Limited Liability Company</b>     | 179 6th Avenue            | LONG BRANCH  | NJ    | 7740     | (732) 789-2252 |
| <b>Qualclean LLC.</b>                             | 217 N 5th Street          | LONG BRANCH  | NJ    | 7740     | (732) 804-6582 |
| <b>Familia Building Services LLC.</b>             | 179 6th Avenue            | LONG BRANCH  | NJ    | 7740     | (732) 337-5218 |
| <b>Sergio's &amp; Family cleaning Service LLC</b> | 179 6th Avenue            | LONG BRANCH  | NJ    | 7740     | (848) 333-7849 |
| <b>Aspiros Cleaning Services Corporation</b>      | 34 Monmouth Place         | LONG BRANCH  | NJ    | 7740     | (732) 867-4801 |
| <b>New Horizon Cleaning Services LLC</b>          | 557 Summer Street         | LONG BRANCH  | NJ    | 7740     | (848) 218-1949 |
| <b>Cox &amp; Cox Inc.</b>                         | 190 Spruce Street         | LONG BRANCH  | NJ    | 7740     | (732) 233-8889 |
| <b>Idmie LLC.</b>                                 | 432 Dorchester Way        | MANALAPAN    | NJ    | 7726     | (732) 207-0157 |
| <b>Courtney Cleaning LLC.</b>                     | 14 Cavalcade Court        | MANALAPAN    | NJ    | 7726     | (908) 692-5437 |
| R & P Cleaning Service, LLC                       | 150 S 5th Avenue          | MANVILLE     | NJ    | 8835     | (908) 872-7824 |
| ALM Commercial Cleaning LLC                       | 828 Lincoln ave           | MANVILLE     | NJ    | 8835     | (732) 809-3009 |
| Tlakahs Cleaning Services LLC                     | 104 Madison Drive Apt C , | MAPLE SHADE  | NJ    | 8052     | (609) 502-8506 |
| <b>Daystar Cleaning Services LLC.</b>             | 14 Warbler RD             | MARLBORO     | NJ    | 7746     | (732) 821-2896 |
| EGB Cleaning Services, LLC                        | 803 Saratoga Court        | Marlton      | NJ    | 8053     | (609) 790-9173 |
| <b>Galema Cleaning Services LLC</b>               | 132 Broad Street          | MATAWAN      | NJ    | 7747     | (732) 801-7781 |
| X-Tremelee Clean LLC                              | 106 Fox Hollow Dr         | MAYS LANDING | NJ    | 8330     | (609) 579-6665 |
| Washingtons Expert Cleaning, LLC                  | 4986 Flintshire Court     | Mays Landing | NJ    | 8330     | (609) 909-1929 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                     | Street Address             | City            | State | ZIP Code | Phone          |
|----------------------------------------------------------|----------------------------|-----------------|-------|----------|----------------|
| <b>Kevin's Cleaning Service LLC</b>                      | 657 Park Road              | MAYS LANDING    | NJ    | 8330     | (848) 992-0704 |
| Clean Now LLC                                            | 70 Hurd st                 | MINE HILL       | NJ    | 7803     | (973) 592-4098 |
| Gilmeda Cleaning LLC                                     | 18 Vail Place              | MORRISTOWN      | NJ    | 7960     | (973) 601-7695 |
| <b>Morcare Maintenance Service LLC.</b>                  | PO Box 792                 | MOUNT LAUREL    | NJ    | 8054     | (856) 379-8481 |
| <b>J &amp; L Fonrose LLC.</b>                            | 101 Fern Road              | NEPTUNE         | NJ    | 7753     | (732) 337-8686 |
| <b>SNC Cleaning Services</b>                             | 311 W Sylviana Ave         | NEPTUNE         | NJ    | 7753     | (732) 503-3415 |
| <b>Top to Bottom Cleaning Services LLC.</b>              | 148 Drummond Ave           | NEPTUNE         | NJ    | 7753     | (732) 299-9468 |
| <b>Robert McNair</b>                                     | 27 Winding Ridge Drive     | Neptune         | NJ    | 7753     | (732) 361-7467 |
| <b>Ablaze Enterprises, LLC</b>                           | 27 Pin Oak Drive           | NEW BRUNSWICK   | NJ    | 8902     | (732) 986-6524 |
| <b>JB Cleaning Services LLC</b>                          | 914 Hermann Road           | NEW BRUNSWICK   | NJ    | 8902     | (908) 800-1045 |
| ILUKE Cleaning LLC                                       | 355 North 12th Street      | NEWARK          | NJ    | 7107     | (862) 754-5793 |
| MVCT Cleaning LLC                                        | 328 14th Ave               | NEWARK          | NJ    | 7103     | (862) 888-4702 |
| Newman & Company Enterprises LLC                         | 378 Badger ave             | NEWARK          | NJ    | 7112     | (908) 986-8230 |
| K & L Cleaning Service, LLC                              | 59 Peck Avenue, Apt#2      | NEWARK          | NJ    | 7107     | (973) 914-4132 |
| JB Esquire Cleaning, LLC                                 | 14 St Paul Avenue          | NEWARK          | NJ    | 7106     | (973) 885-9435 |
| Mass Cleaning, LLC                                       | 138-140 North 7th          | NEWARK          | NJ    | 7107     | (201) 640-3990 |
| GLC POWER CLEAN LLC                                      | 314 N 13th St              | NEWARK          | NJ    | 7107     | (973) 820-5152 |
| Aylins Cleaning LLC                                      | 576 North 6th Street, 2R   | NEWARK          | NJ    | 7107     | (973) 870-1184 |
| Pelaez cleaning Services LLC                             | 675-67 7th Avenue          | NEWARK          | NJ    | 7104     |                |
| Torres's Cleaning Company, LLC                           | 10 hillside terrace        | NEWTON          | NJ    | 7860     | (973) 248-2120 |
| Dienzo Cleaning Service Limited Liability Company        | 70 Gold St.                | NORTH ARLINGTON | NJ    | 7031     | (201) 667-4104 |
| MP Janitorial Services, LLC                              | 8708 2nd Ave               | NORTH BERGEN    | NJ    | 7047     | (201) 686-9817 |
| Cleaning Solutions Plus LLC                              | 433 72 St                  | NORTH BERGEN    | NJ    | 7047     | (201) 736-5500 |
| <b>Gleam Janitorial Services LLC.</b>                    | 258 Larson Road            | NORTH BRUNSWICK | NJ    | 8902     | (732) 656-1785 |
| <b>A&amp;R Cleaning Services LLC</b>                     | 1916 Birchwood Dr          | NORTH BRUNSWICK | NJ    | 8902     | (908) 923-1017 |
| BSJ's Cleaning Services LLC                              | 12 Essex Street            | NUTLEY          | NJ    | 7110     | (973) 687-0686 |
| Cham Cleaning LLC                                        | 1 River Road               | NUTLEY          | NJ    | 7110     | (201) 328-4483 |
| Loza Associated LLC                                      | 5554 Berkshire valley road | OAK RIDGE       | NJ    | 7438     | (973) 864-2012 |
| Consolidated Inter-America Import-Export, Enterprise LLC | PO Box 134                 | OAKLAND         | NJ    | 7436     | (201) 687-6135 |
| <b>4 Brothers Cleaning Associates LLC.</b>               | 2146 Aldrin RD             | OCEAN           | NJ    | 7712     | (718) 704-3840 |
| <b>Precision Building Services LLC.</b>                  | 909 Armstrong Boulevard    | OCEAN           | NJ    | 7712     | (732) 298-3185 |
| D.L.G. Cleaning Service, LLC                             | 1 Johnson st               | OLD BRIDGE      | NJ    | 8857     | (908) 774-0021 |
| <b>In Cleaning Service Limited Liability Company</b>     | 9 Apple Tree Lane          | OLD BRIDGE      | NJ    | 8857     | (908) 601-5801 |
| <b>Pennylane Cleaning Services LLC</b>                   | 6 Timber Grove Court       | OLD BRIDGE      | NJ    | 8857     | (732) 360-1597 |
| <b>Spic and Span Cleaning Services LLC</b>               | 28 Veronica Court          | OLD BRIDGE      | NJ    | 8857     | (732) 360-2071 |
| NERCLE Cleaning Service LLC                              | 155 Scotland road          | ORANGE          | NJ    | 7050     | (973) 234-6553 |
| Safavi Cleaning Service, LLC                             | PO Box 1684                | Orange          | NJ    | 7051     | (973) 673-1962 |
| Vivian & Son Cleaning Service L.L.C                      | 361 Park Ave apt A3        | ORANGE          | NJ    | 7050     |                |
| Richard Pugliese LLC                                     | 6005 Riverfront Drive      | PALMYRA         | NJ    | 8065     | (609) 792-9570 |
| <b>Tri S Servicing Solutions LLC.</b>                    | 32 Latham Circle           | PARLIN          | NJ    | 8859     | (732) 619-7938 |
| Sara Maintenance LLC                                     | 88 lawrence rd             | PARSIPPANY      | NJ    | 7054     | (973) 518-4021 |
| Manny's Cleaning Service, LLC                            | 61 Poplar Street           | PASSAIC         | NJ    | 7055     | (973) 870-6929 |
| E & M Cleaning Services LLC                              | 230 Edmund avenue          | PATERSON        | NJ    | 7502     | (934) 444-6776 |
| L&GS Cleaning LLC                                        | 221 Wayne Ave              | PATERSON        | NJ    | 7502     | (201) 699-8372 |
| DCG Cleaning Services Corporation                        | 52 Garrison St             | PATERSON        | NJ    | 7522     | (201) 625-2159 |
| Justins Cleaning Service, LLC                            | 209 Maryland Avenue        | PATERSON        | NJ    | 7503     | (973) 931-0363 |
| Yuyito Cleaning Service, LLC                             | 359 crooks ave             | PATERSON        | NJ    | 7503     | (862) 668-5290 |
| LIFEKA LLC                                               | 5521 Toms Ave              | PENNSAUKEN      | NJ    | 8109     | (856) 203-4595 |
| Marlon Cleaning Services LLC                             | 5521 Toms Avenue           | PENNSAUKEN      | NJ    | 8109     | (856) 383-7729 |
| <b>TKJG Maintenance Services LLC</b>                     | 884 Harned Street          | PERTH AMBOY     | NJ    | 8861     | (732) 585-6643 |
| <b>MSDO Services Corporation</b>                         | 142 New Brunswick AV       | PERTH AMBOY     | NJ    | 8861     | (732) 429-2436 |
| Shree Janitorial Services, LLC                           | 17 Canterbury Ct.          | PISCATAWAY      | NJ    | 8854     | (732) 281-4344 |
| DDD Cleaning Service LLC                                 | 379 Williams Street        | PISCATAWAY      | NJ    | 8854     | (201) 838-5911 |
| Rosario Flores                                           | 849 Mohill Place           | Piscataway      | NJ    | 8854     | (732) 690-2766 |
| <b>Joshy LLC.</b>                                        | 75 Royal Drive             | PISCATAWAY      | NJ    | 8854     | (848) 702-1604 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                         | Street Address                    | City            | State | ZIP Code | Phone          |
|--------------------------------------------------------------|-----------------------------------|-----------------|-------|----------|----------------|
| PM Cleaning Solutions LLC                                    | 1458 Hazelwood Terrace            | PLAINFIELD      | NJ    | 7060     | (929) 333-0084 |
| M & G Professional Cleaning Service Inc.                     | 682 W Front St                    | PLAINFIELD      | NJ    | 7060     | (908) 462-2342 |
| Elso Cleaning Service, LLC                                   | 928 west front st.                | PLAINFIELD      | NJ    | 7063     | (908) 279-9335 |
| Alex Cleaning Services LLC                                   | 228 E Edgewater Ave               | PLEASANTVILLE   | NJ    | 8232     | (609) 626-1832 |
| Chanel Cleaning Services LLC                                 | 44 E Decatur Ave                  | PLEASANTVILLE   | NJ    | 8232     | (609) 338-4201 |
| Cleanse Solutions LLC                                        | 1 Iron Forge Sq                   | POMPTON LAKES   | NJ    | 7442     | (757) 773-5445 |
| Katsalo Cleaning Services, LLC                               | 89 N street                       | PROSPECT PARK   | NJ    | 7508     | (201) 737-3512 |
| Rosiglor Cleaning Services, LLC                              | 921 West Lake Avenue              | RAHWAY          | NJ    | 7065     | (201) 985-5048 |
| Elmin Asset LLC                                              | 1539 Totten Street                | RAHWAY          | NJ    | 7065     | (973) 454-2450 |
| AVELAR CLEANING LLC                                          | 419 Quaker Church Road            | RANDOLPH        | NJ    | 7869     | (973) 476-8359 |
| Muniz Cleaning Services, LLC                                 | 50 6th Street                     | Ridgefield Park | NJ    | 7660     | (201) 281-5084 |
| Salgados Cleaning, LLC                                       | 136 W Colfax ave                  | ROSELLE PARK    | NJ    | 7204     | (908) 943-5807 |
| Mr. Robot Cleaning Service, LLC                              | 433 E. Lincoln Ave                | ROSELLE PARK    | NJ    | 7204     | (862) 273-2788 |
| M.D.K.K. Frett, LLC                                          | 104 Hawthorne st                  | ROSELLE PARK    | NJ    | 7204     | (904) 762-6754 |
| Mona's Cleaning Service, LLC                                 | 726 Hudson Avenue                 | SECAUCUS        | NJ    | 7094     | (201) 293-1351 |
| A M PRO CLEANING SERVICES, LLC                               | 28 Amesbury Place                 | SICKLERVILLE    | NJ    | 8081     | (267) 333-0276 |
| A Ty-Dee Janitorial Services LLC                             | 39 Red Fox Trail                  | SICKLERVILLE    | NJ    | 8081     | (856) 831-3139 |
| T & B The Business, LLC                                      | 49 Kossuth Street                 | SOMERSET        | NJ    | 8873     | (631) 507-7051 |
| <b>Cocos Cleaning LLC.</b>                                   | 18 Dorothy Street                 | SPOTSWOOD       | NJ    | 8884     | (732) 983-1501 |
| <b>Ocean Maintenance LLC.</b>                                | 207 Spruce Drive                  | TOMS RIVER      | NJ    | 8723     | (732) 349-4869 |
| <b>Liseth Krasznai Cleaning LLC.</b>                         | 312 Grand Avenue                  | TRENTON         | NJ    | 8610     | (732) 997-9184 |
| <b>P J &amp; Y Associates LLC.</b>                           | 1165 E State Street               | TRENTON         | NJ    | 8609     | (609) 510-2808 |
| <b>Lucia Enterprises LLC.</b>                                | 612 Tindall Avenue                | TRENTON         | NJ    | 8610     | (732) 430-5220 |
| <b>Training</b>                                              | 445 whitehorse ave                | TRENTON         | NJ    | 8610     | (609) 838-1111 |
| <b>Nelson's Management LLC.</b>                              | 445 Dr Martin Luther King Jr Blvd | TRENTON         | NJ    | 8618     | (609) 954-9277 |
| <b>Ela and Aneta Cleaning Services Ltd Liability Company</b> | 117 Boudinot ST                   | TRENTON         | NJ    | 8618     | (609) 826-0462 |
| <b>Princemuna Super Cleaning Service LLC</b>                 | 402 Saint Joes Avenue             | TRENTON         | NJ    | 8638     | (609) 880-5880 |
| <b>Francisco de Leon Janitorial Services LLC.</b>            | 708 Adeline Street                | TRENTON         | NJ    | 8611     | (609) 695-3133 |
| <b>Mercer Cleaning LLC.</b>                                  | 126 Dickinson Ave                 | TRENTON         | NJ    | 8629     | (609) 977-8416 |
| <b>A Master's Touch Services LLC</b>                         | 33 McClellan Avenue               | TRENTON         | NJ    | 8610     | (732) 829-8428 |
| <b>Wandas Cleaning LLC</b>                                   | 15 Cavell Street                  | TRENTON         | NJ    | 8618     | (609) 392-3425 |
| <b>C Rogers Cleaning Services LLC</b>                        | 824 Quinton Avenue                | TRENTON         | NJ    | 8629     | (609) 954-2600 |
| <b>B.A. Cleaning Service LLC.</b>                            | 87 Arlington Avenue               | TRENTON         | NJ    | 8611     | (609) 695-4611 |
| Almaral L.L.C                                                | 278 Salem Road                    | UNION           | NJ    | 7083     | (908) 397-0870 |
| IClean Janitorial Service, LLC                               | 47 Columbia Avenue                | VINELAND        | NJ    | 8360     | (856) 982-2668 |
| DOBRALLSA Cleaning Services LLC                              | 721 Westmont Lane                 | VINELAND        | NJ    | 8360     | (347) 238-9432 |
| Juan Carlos Rodriguez Clean LLC                              | 759 S. 7th Street                 | VINELAND        | NJ    | 8360     | (856) 896-5561 |
| Felicia Cleaning Services, LLC                               | 730 Allen Avenue                  | VINELAND        | NJ    | 8360     | (856) 332-5517 |
| Sandra Vega                                                  | 2599 Barry Drive                  | VINELAND        | NJ    | 8361     | (856) 362-5217 |
| <b>Xpress Services</b>                                       | P O Box 1301                      | Waldwick        | NJ    | 7463     | (201) 693-1332 |
| Kolka Corporation                                            | 7002 Blvd East                    | WEST NEW YORK   | NJ    | 7093     | (201) 875-8221 |
| Molina's Cleaning Service, LLC                               | 341 68 St                         | WEST NEW YORK   | NJ    | 7093     | (201) 869-0248 |
| Brond Cleaning Services, LLC                                 | 34 Augusta Drive                  | WESTAMPTON      | NJ    | 8060     | (347) 236-4146 |
| J.V.D. Cleaning Services LLC                                 | 117 Florence Avenue               | WESTVILLE       | NJ    | 8093     | (215) 989-9709 |
| Moses T James LLC                                            | 40 Henderson Lane                 | WILLINGBORO     | NJ    | 8046     | (609) 284-6146 |
| Wills Premiere Cleaning Services LLC                         | 9 New Castle Ln                   | WILLINGBORO     | NJ    | 8046     | (347) 930-9142 |
| Arlene Welds LLC                                             | 146 Franklin Street               | WOODBURY        | NJ    | 8096     | (856) 246-9401 |
| M & E Cleaning Services, LLC                                 | 951 Las Palmas Entrada Ave        | HENDERSON       | NV    | 89012    | (702) 601-7489 |
| Healthy Cleaning, LLC                                        | 2547 Quail Canyon Ave             | HENDERSON       | NV    | 89074    | (702) 756-7323 |
| Palencia's Cleaning Services LLC                             | 552 Van Dornum Ave                | HENDERSON       | NV    | 89011    | (702) 672-5259 |
| Better Living Cleaning Services, LLC                         | 948 Osterville St., Unit A        | HENDERSON       | NV    | 89052    | (702) 857-0958 |
| Eduardo & Sons, LLC                                          | 1854 Scimitar Dr                  | HENDERSON       | NV    | 89014    | (702) 439-9417 |
| Alvaro Gonzalez                                              | 70 Silent Desert Court            | HENDERSON       | NV    | 89012    | (702) 494-9543 |
| Humberto Saucedo                                             | 9045 Barr Ave                     | LAS VEGAS       | NV    | 89166    | (702) 415-9330 |
| Abdul Kareem Azoz Jasim                                      | 50 N Honolulu Street              | LAS VEGAS       | NV    | 89110    | (702) 782-3502 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                  | Street Address                 | City            | State | ZIP Code | Phone          |
|-------------------------------------------------------|--------------------------------|-----------------|-------|----------|----------------|
| Brisa Bernal Martinez dba Bernal-Martinez Enterprises | 6343 Kenny Heights Ct          | LAS VEGAS       | NV    | 89142    | (702) 830-3442 |
| Jorge Bernal dba JA Bernal Services                   | 6343 Kenny Heights Ct.         | LAS VEGAS       | NV    | 89142    | (702) 480-8479 |
| Juan Cleaning Service LLC                             | 6700 Larchwood Lane            | LAS VEGAS       | NV    | 89103    | (702) 689-6716 |
| All In One Janitorial Corporation                     | 6534 Tulip Garden Drive        | LAS VEGAS       | NV    | 89142    | (702) 271-3116 |
| Cleanall Janitorial, LLC                              | 5307 Caprock Canyon Avenue     | LAS VEGAS       | NV    | 89139    | (702) 236-2868 |
| DNewton Management Co. LLC                            | 10584 Lessona St               | LAS VEGAS       | NV    | 89141    | (313) 400-6651 |
| Green Environmental Services LLC                      | 2301 S Valley View BLVD        | LAS VEGAS       | NV    | 89102    | (702) 690-6808 |
| Nelly's Cleaning LLC                                  | 7912 Quill Gordon ave          | LAS VEGAS       | NV    | 89149    | (805) 878-7858 |
| Casa Blanca Cleaning Services, LLC                    | 4648 Cuva Ct                   | LAS VEGAS       | NV    | 89110    | (702) 296-9615 |
| Radiant Cleaning Services, LLC                        | 5133 Laurel Wood Ave           | LAS VEGAS       | NV    | 89122    | (702) 541-0509 |
| Lily's Cleaning Services, LLC                         | 8805 Chapman Point             | LAS VEGAS       | NV    | 89129    | (702) 904-2769 |
| Vicki's Cleaning Services, LLC                        | 1238 S Christy Lane            | LAS VEGAS       | NV    | 89142    | (702) 776-1891 |
| Cao's Cleaning Services, LLC                          | 7522 Revelwood Ave             | LAS VEGAS       | NV    | 89113    | (626) 235-2455 |
| Clean Care LLC                                        | 6700 Larchwood Ln              | LAS VEGAS       | NV    | 89103    | (562) 228-3809 |
| RRR Services, LLC                                     | 9901 W. Sahara Ave             | LAS VEGAS       | NV    | 89117    | (702) 622-8865 |
| LizMarie Cleaning, LLC                                | 3071 Keylargo Dr # 202         | LAS VEGAS       | NV    | 89120    | (702) 578-7708 |
| Cabana Cleaning LLC                                   | 5396 Tinker Toy Ave            | LAS VEGAS       | NV    | 89139    | (702) 503-5779 |
| Collazo Services LLC                                  | 4025 Esmeralda Ave             | LAS VEGAS       | NV    | 89102    | (702) 465-4349 |
| 24HRS Janitorial LLC                                  | 30 N Hickory St                | LAS VEGAS       | NV    | 89110    | (702) 665-1540 |
| Sheen's Cleaning LLC                                  | 8690 Estrella Bonita Ct        | LAS VEGAS       | NV    | 89147    | (661) 445-0365 |
| D. Washington Cleaning Company LLC                    | 10306 Restless River St        | LAS VEGAS       | NV    | 89141    | (412) 951-3954 |
| Confidence Ngozi LLC                                  | P.O Box 620516                 | LAS VEGAS       | NV    | 89162    | (702) 272-6850 |
| LDE Cleaning Services LLC                             | 1501 Metropolitan Street       | LAS VEGAS       | NV    | 89102    | (702) 882-7461 |
| Rejoice Cleaning Group LLC                            | 4075 Amistad Ct                | LAS VEGAS       | NV    | 89115    | (702) 712-6801 |
| Noraline Best Cleaning Services LLC                   | 3751 Tundra Swan St            | LAS VEGAS       | NV    | 89122    | (808) 228-0832 |
| Maximus Flooring and Janitorial Services LLC          | 3966 Golden Prairie Ct         | LAS VEGAS       | NV    | 89129    | (702) 884-5231 |
| Aloha Charity Carepro LLC                             | 5515 Criollo Dr                | LAS VEGAS       | NV    | 89122    | (702) 429-2103 |
| RVSCCommercialCleaningServices, LLC                   | 8147 Riley Love St             | LAS VEGAS       | NV    | 89139    | (808) 445-3361 |
| Five Stars Commercial Cleaning LLC                    | 7100 Pirates Cove Rd, Apt 1128 | LAS VEGAS       | NV    | 89145    | (619) 947-1396 |
| Diamond Shine Cleaning Service LLC                    | 3930 Pointe Decatur St         | LAS VEGAS       | NV    | 89032    | (702) 713-9640 |
| L&J Commercial Cleaning LLC                           | 2761 Eldora Cir Apt# A         | LAS VEGAS       | NV    | 89146    | (702) 955-0892 |
| Vegas Commercial Clean LLC                            | 9431 Aggie Ct                  | LAS VEGAS       | NV    | 89148    | (808) 283-5514 |
| J and J Commercial Cleaning Service LLC               | 4457 Gracemont Ave             | LAS VEGAS       | NV    | 89139    | (702) 355-6748 |
| Emiko's Commercial Cleaning LLC                       | 7833 Tomsburgh LN              | LAS VEGAS       | NV    | 89139    | (808) 358-0964 |
| LV Cleanest LLC                                       | 1537 Saylor Way                | LAS VEGAS       | NV    | 89108    | (702) 986-3761 |
| J&L Cleaning LLC                                      | 3200 Arville St                | LAS VEGAS       | NV    | 89102    | (626) 495-5937 |
| Antolin's Cleaning Services LLC                       | 10644 Bowmore Ave              | LAS VEGAS       | NV    | 89166    | (808) 589-9278 |
| Marivel Cleaning Services LLC                         | 4527 Harmon Cir                | LAS VEGAS       | NV    | 89122    | (702) 917-0185 |
| Maryamua Commercial Cleaning Services LLC             | 7467 Bouquet Canyon St         | LAS VEGAS       | NV    | 89139    | (702) 413-3074 |
| Snejlder Cleaning Services LLC                        | 6738 Mojave Blush Dr           | LAS VEGAS       | NV    | 89122    | (725) 599-5475 |
| C & C Enterprise, LLC                                 | 11462 Banyan Reef St           | LAS VEGAS       | NV    | 89141    | (702) 493-5704 |
| Martha Zavala and Jose Parra                          | 8551 Rumsfield Ct              | LAS VEGAS       | NV    | 89131    | (702) 354-6367 |
| Montecristo Cleaning Corp.                            | 2255 E Sunset Rd               | LAS VEGAS       | NV    | 89119    | (725) 529-4499 |
| Allcover LLC                                          | 10116 Heron Island Avenue      | Las Vegas       | NV    | 89148    | (702) 328-5756 |
| Helen Wood                                            | 7239 Vireo Drive               | LAS VEGAS       | NV    | 89147    | (702) 539-8456 |
| Marana Cleaning Service LLC                           | 3200 Arville St                | LAS VEGAS       | NV    | 89102    | (213) 370-7974 |
| Steritech Solutions LLC                               | 4115 Blue Opal Way             | LAS VEGAS       | NV    | 89130    | (702) 857-3289 |
| Torres Professional Services LLC                      | 10723 Loretto Cove Street      | LAS VEGAS       | NV    | 89141    | (725) 301-6183 |
| Sky Commercial Cleaning LLC                           | 3150 Soft Breezes Dr Apt 2204  | LAS VEGAS       | NV    | 89128    |                |
| K & E Commercial Cleaning LLC                         | 6321 Stonegate Way             | LAS VEGAS       | NV    | 89146    |                |
| Rodriguez Commercial Cleaning Services LLC            | 840 N 24th St                  | LAS VEGAS       | NV    | 89102    |                |
| Grateful Hands Commercial Cleaning Services LLC       | 3005 Vegas Drive               | LAS VEGAS       | NV    | 89106    |                |
| Malia's Commercial Cleaning LLC                       | 4958 Canna Lily St             | LAS VEGAS       | NV    | 89122    | (808) 200-8416 |
| Angel Touch Cleaning LLC                              | 5229 Green Vine Street         | NORTH LAS VEGAS | NV    | 89031    | (702) 581-5578 |
| Smart Services, LLC                                   | 4348 San Mateo St              | NORTH LAS VEGAS | NV    | 89032    | (702) 544-6529 |
| INFINITY CLEANING SERVICES LLC                        | 5222 Olive Dale Court          | NORTH LAS VEGAS | NV    | 89031    | (702) 413-3013 |
| Presa's Cleaning Services LLC                         | 529 Rading Crop Ave            | NORTH LAS VEGAS | NV    | 89081    | (702) 772-6953 |
| Josefina's Cleaning Services LLC                      | 2621 Vana Ave                  | NORTH LAS VEGAS | NV    | 89030    | (702) 348-8123 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                     | Street Address                         | City            | State | ZIP Code | Phone          |
|------------------------------------------|----------------------------------------|-----------------|-------|----------|----------------|
| Crawford Cleaning Services LLC           | 1413 E Webb Ave                        | NORTH LAS VEGAS | NV    | 89030    | (702) 423-5433 |
| LV Cleaning Services LLC                 | 6827 Camino Real St                    | NORTH LAS VEGAS | NV    | 89086    | (702) 913-4970 |
| Capital Cleaning Service LLC             | 7645 Fieldfare Drive                   | NORTH LAS VEGAS | NV    | 89084    | (702) 964-4481 |
| HIDALGOS SPECIALLY CLEANERS LLC          | 6133 Orchid Falls Street               | NORTH LAS VEGAS | NV    | 89081    | (562) 303-4025 |
| Apex Pro Services LLC                    | 3801 Allen LN                          | NORTH LAS VEGAS | NV    | 89032    | (702) 695-1273 |
| S & S Commercial Cleaning LLC            | 1647 Cowboy Path Ave                   | NORTH LAS VEGAS | NV    | 89032    | (702) 929-6496 |
| Ray's Commercial Cleaning LLC            | 2621 E Vana Ave                        | NORTH LAS VEGAS | NV    | 89030    | (702) 232-0488 |
| Clean A's Commercial Cleaning LLC        | 110 Secret Mountain Ave                | NORTH LAS VEGAS | NV    | 89031    | (702) 981-2356 |
| A-Z Sparkling Cleaning LLC               | 6229 Dara St                           | NORTH LAS VEGAS | NV    | 89081    | (702) 430-0193 |
| C & K Cleaning Services, LLC             | 428 Casa Del Norte Dr.                 | NORTH LAS VEGAS | NV    | 89031    | (702) 340-5829 |
| Angelito Villones                        | 3016 Gnatcatcher Ave                   | NORTH LAS VEGAS | NV    | 89084    | (702) 521-2196 |
| Eco Cleaning & Restoration Services LLC  | 1216 Azure Jay Ave                     | NORTH LAS VEGAS | NV    | 89084    |                |
| Smart Solutions Cleaning Services LLC    | 426 Montessa Avenue                    | NORTH LAS VEGAS | NV    | 89031    |                |
| JC One Company LLC                       | 3275 Genil Ct                          | SPARKS          | NV    | 89436    | (775) 857-6600 |
| Hall Cleaning Services, LLC              | 95 North Drive                         | AMHERST         | NY    | 14226    | (716) 316-1600 |
| Two B Ready Cleaning Solutions LLC       | 11 Marine Drive                        | AMHERST         | NY    | 14228    | (716) 984-9236 |
| Penny Wright                             | 87 Grove Street                        | Arcade          | NY    | 14009    | (585) 492-0275 |
| Sham Cleaning, LLC                       | 466 Beach 67th Street                  | ARVERNE         | NY    | 11692    | (516) 309-6912 |
| F & G Cleaning Services, LLC             | 1118 Pacific Street                    | BALDWIN         | NY    | 11510    | (516) 234-3719 |
| Patty's Cleaning Services Inc            | 2960 Eastern Blvd                      | BALDWIN         | NY    | 11510    | (516) 606-5001 |
| H & B Cleaning Services, Inc             | 2514 Washington Blvd.                  | Bellmore        | NY    | 11710    | (516) 324-9411 |
| D Solutions Maintenance Inc              | 111 American Blvd                      | BRENTWOOD       | NY    | 11717    | (516) 298-1990 |
| Above & Beyond Janitorial Services, Inc. | 3184 Grand Concourse Blvd              | BRONX           | NY    | 10458    | (646) 228-6809 |
| Ultra Cleaning Service Corp.             | 315 E. 196th Street                    | BRONX           | NY    | 10458    | (718) 874-9595 |
| Spotless Office Cleaning Service, LLC    | 775 Jenning Street                     | BRONX           | NY    | 10459    | (646) 851-5753 |
| Polanco Holdings, LLC                    | p.o. Box 283                           | BRONX           | NY    | 10463    | (201) 674-1299 |
| MaryAnn's Clean UP LLC                   | 2815 Grand Concourse Apt B24           | BRONX           | NY    | 10468    | (646) 220-0170 |
| Bright Brother Cleaning Service LLC      | 443 Saint Ann's                        | BRONX           | NY    | 10455    | (347) 367-5207 |
| CISNE Cleaning Solutions, LLC            | 246 East 199th Street, #1D             | BRONX           | NY    | 10458    | (917) 201-8000 |
| Detailed Janitorial Services, LLC        | 1153 - 229th street drive south apt 3b | BRONX           | NY    | 10466    | (347) 545-6114 |
| Mike Bright's Cleaning, LLC              | 509 E 144 Street                       | BRONX           | NY    | 10454    | (646) 878-3290 |
| Jenny Ortiz Enterprise, LLC              | 753 Fox Street Apt. 2F                 | BRONX           | NY    | 10455    | (929) 922-1270 |
| Broom3s Enterprise LLC                   | 3809 Laconia Ave                       | BRONX           | NY    | 10469    | (646) 662-0827 |
| LCU Cleaning Services, Corp              | 1769 Eastburn Avenue                   | BRONX           | NY    | 10457    | (347) 932-4351 |
| Ragin's Corporate Cleaning Corp.         | 1465 Nelson Avenue Apt 2E              | BRONX           | NY    | 10452    | (347) 776-0439 |
| G U Cleaning, Corp.                      | 1766 Eastburn Ave. Apt. 4              | BRONX           | NY    | 10457    | (347) 500-6971 |
| Hickman Cleaning Services, LLC           | 1333 Intervale Avenue                  | BRONX           | NY    | 10459    | (347) 285-9097 |
| Secret Society, LLC                      | 580 Courtlant Avenue #2A               | BRONX           | NY    | 10451    | (347) 944-7605 |
| Karichi Cleaning Corporation             | 1465 Nelson Ave                        | BRONX           | NY    | 10452    | (570) 656-2313 |
| Elegant Cleaning Inc                     | 2911 Cruger Ave                        | BRONX           | NY    | 10467    | (646) 306-7323 |
| J&M Clearly Clean Corp.                  | 350 St. Anns Ave Apt 7p                | BRONX           | NY    | 10454    | (347) 965-2345 |
| Luna Z Cleaning Services LLC             | 1512 Lurting Avenue                    | BRONX           | NY    | 10461    | (646) 698-3562 |
| Catalina's Cleaning Services LLC         | 1437 Zerega Ave                        | BRONX           | NY    | 10462    | (347) 337-9451 |
| HALLWAY ALLDAY LLC                       | 1702 Davidson Ave.                     | BRONX           | NY    | 10453    | (347) 207-2368 |
| Twins MM Services Corp                   | 2430 Tratman Ave Apt 4E                | BRONX           | NY    | 10461    | (347) 430-3651 |
| Guasco Brothers Services Corp            | 1374 Zerega Ave                        | BRONX           | NY    | 10462    | (917) 564-5144 |
| YOUNG & HARPER SOLUTIONS CORP            | 1967 Andrews Ave                       | BRONX           | NY    | 10453    |                |
| S.Y.C Cleaning Services LLC              | 869 East 147 Street                    | BRONX           | NY    | 10455    | (111) 111-1111 |
| Ramz Cleaner and General Maints LLC      | 1560 Pelham Parkway South              | BRONX           | NY    | 10461    | (646) 715-3039 |
| JMG Cleaning Services, Inc.              | 178 Ellery Street                      | BROOKLYN        | NY    | 11249    | (347) 351-9363 |
| Datofi LLC                               | 675 Lincoln Avenue                     | BROOKLYN        | NY    | 11208    | (917) 669-7449 |
| H and R Commercial Cleaning, Corp        | 44 East 5th Street                     | BROOKLYN        | NY    | 11218    | (718) 854-8007 |
| Thomas Threes, LLC                       | 641 East 81st Street 1st Floor         | BROOKLYN        | NY    | 11236    | (347) 675-4899 |
| Quality Cleaning Boo, LLC                | 603 ESSEX STREET                       | BROOKLYN        | NY    | 11208    | (347) 564-7582 |
| RNB Cleaning Services LLC                | 305 Livonia Ave                        | BROOKLYN        | NY    | 11212    | (646) 698-1273 |
| Dynasty Dynamite Cleaning LLC            | 532 East 85th Street                   | BROOKLYN        | NY    | 11236    | (646) 923-3992 |
| BioClean LLC                             | 2926 West, 19th Street                 | BROOKLYN        | NY    | 11224    | (929) 616-3100 |
| JP Priority Cleaning Services LLC        | 1574 East 51 Street                    | BROOKLYN        | NY    | 11234    | (347) 856-7767 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                         | Street Address             | City     | State | ZIP Code | Phone          |
|----------------------------------------------|----------------------------|----------|-------|----------|----------------|
| Joseph, Levy and Levy Services Inc           | 325 East 26th Street       | BROOKLYN | NY    | 11226    | (347) 362-7475 |
| Spencers Specialized Cleaning LLC            | 2770 West 33 Street        | BROOKLYN | NY    | 11224    | (718) 637-9684 |
| JR Professional Cleaning LLC                 | 870 East 57th Street,      | BROOKLYN | NY    | 11234    | (347) 438-6349 |
| ZOEY & CELESTE LLC                           | 330 Dumont Ave             | BROOKLYN | NY    | 11212    | (347) 694-9661 |
| MACFRAN CLEANING LLC                         | 1166 East 88th Street      | BROOKLYN | NY    | 11236    | (646) 217-1839 |
| Khristmas Kleaning LLC                       | 425 E. 96th Street, Apt 2H | BROOKLYN | NY    | 11212    | (845) 664-2805 |
| SDHI ENTERPRISE LLC                          | 400 St. Marks Avenue 3-A   | Brooklyn | NY    | 11238    | (347) 992-5927 |
| QSP Services Inc                             | P.O. Box 330534            | BROOKLYN | NY    | 11233    | (718) 825-4304 |
| ESU Management LLC                           | 348 4th Avenue             | BROOKLYN | NY    | 11215    | (917) 518-5471 |
| Maritza Garcia Payano                        | 1599 E. 54th Street        | Brooklyn | NY    | 11234    | (718) 685-6063 |
| Fluffy Mitts Cleaning Service LLC            | 723 Vandalia Ave           | BROOKLYN | NY    | 11239    | (347) 668-3884 |
| Pondiendz LLC                                | 1553 Nostrand Ave, Apt 4K  | BROOKLYN | NY    | 11226    | (347) 779-7852 |
| R & B Cleaning, Inc                          | 101 Phyllis Avenue         | BUFFALO  | NY    | 14215    | (716) 381-0707 |
| Mellerson Cleaning, Inc                      | 320 Hewitt Avenue          | BUFFALO  | NY    | 14215    | (716) 308-7491 |
| R & B Cleaning, Inc                          | PO Box 438                 | BUFFALO  | NY    | 14212    | (716) 381-0707 |
| McMillan Cleaning Services, Inc              | 351 Hastings Avenue        | BUFFALO  | NY    | 14215    | (716) 812-3419 |
| TKP Cleaning, Inc                            | 128 Hewitt Avenue          | BUFFALO  | NY    | 14215    | (716) 536-1027 |
| Sterling Janitorial Services, Inc            | 23 Scheu Park              | BUFFALO  | NY    | 14211    | (716) 335-5773 |
| DSA Pristine Cleaning Corp                   | 462 Winspear Avenue        | BUFFALO  | NY    | 14215    | (716) 380-0577 |
| G&C Commercial Cleaning, Inc                 | 111 Freund Street          | BUFFALO  | NY    | 14215    | (716) 480-3265 |
| Pro Image Cleaning Services, LLC             | P.O. Box 1465              | BUFFALO  | NY    | 14215    | (716) 936-4424 |
| French's Cleaning, Inc                       | 65 Weston Avenue           | BUFFALO  | NY    | 14215    | (716) 398-3474 |
| Rite Touch Cleaning, Inc                     | 248 Dartmouth Avenue       | BUFFALO  | NY    | 14215    | (716) 310-9778 |
| R & R Cleaning Solutions, LLC                | 52 Sussex Street           | BUFFALO  | NY    | 14215    | (716) 935-0564 |
| CamRon Always Bright, LLC                    | 98 Chaddock Avenue         | BUFFALO  | NY    | 14207    | (716) 931-1759 |
| RTW Cleaning, LLC                            | 70 Ashley Street           | BUFFALO  | NY    | 14212    | (716) 465-0894 |
| Harris-Janitorial Inc                        | 128 Drexel Road            | BUFFALO  | NY    | 14214    | (716) 601-4435 |
| PFS Professional Services, Inc               | 153 Hollywood Avenue       | BUFFALO  | NY    | 14220    | (716) 587-2764 |
| Buffalo Brown Cleaning Services, LLC         | 1142 West Avenue           | BUFFALO  | NY    | 14213    | (716) 598-0329 |
| Primes Prude Cleaning , LLC                  | 182 Masten Avenue          | BUFFALO  | NY    | 14209    | (716) 903-0400 |
| KAB-Cleaning Services, LLC                   | 333 Reiman Street          | BUFFALO  | NY    | 14212    | (716) 420-8940 |
| 3 Generations Adventures, LLC                | 39 Fredo Street            | BUFFALO  | NY    | 14206    | (716) 800-7072 |
| K.D. Smith & The Clean Team, LLC             | 405 Callodine              | BUFFALO  | NY    | 14226    | (716) 436-1643 |
| Cold City Cleaning, LLC                      | 130 Cambridge Avenue       | BUFFALO  | NY    | 14215    | (980) 939-2029 |
| Empire State Custom Cleaning, LLC            | 114 Humason Avenue         | BUFFALO  | NY    | 14211    | (716) 563-8671 |
| Class Act Clea Services LLC                  | 39 Hartwell Road           | BUFFALO  | NY    | 14216    | (716) 603-3685 |
| J.J.M. Commercial Cleaning, LLC              | 36 Brunswick Blvd          | BUFFALO  | NY    | 14208    | (716) 364-2025 |
| HLT Cleaning, LLC                            | 14 Schauf Avenue           | BUFFALO  | NY    | 14211    | (716) 830-8476 |
| M.R.S. Cleaning Services, LLC                | 800 Humboldt Parkway       | BUFFALO  | NY    | 14211    | (716) 444-2188 |
| Mart Kirkland LLC                            | 420 Jersey Street          | BUFFALO  | NY    | 14213    | (716) 464-8779 |
| Wolfpac Cleaner LLC                          | 111 Freund Street          | BUFFALO  | NY    | 14215    | (716) 398-8301 |
| D. C. Pristine Services, LLC                 | 185 Woodlawn Avenue        | BUFFALO  | NY    | 14208    | (716) 913-7836 |
| Faithful Cleaning Service, LLC               | 31 Eggert Road             | BUFFALO  | NY    | 14215    | (716) 579-0001 |
| Collins Commercial Cleaning, LLC             | 111 Greenfield Street      | BUFFALO  | NY    | 14214    | (716) 308-1383 |
| CleanLife CLeaning Services LLC              | 308 Benzinger Street       | BUFFALO  | NY    | 14206    | (716) 578-2452 |
| Carr Care Givers LLC                         | PO Box 1121                | BUFFALO  | NY    | 14215    | (716) 808-0399 |
| EZ Cleaning Incorporated                     | 543 Riley Street           | BUFFALO  | NY    | 14208    | (716) 478-2729 |
| DP Spotless Cleaning LLC                     | 193 Landon Street          | BUFFALO  | NY    | 14208    | (704) 293-1343 |
| VFresh Cleaning Services LLC                 | 159 Hamlin Road            | BUFFALO  | NY    | 14208    | (716) 348-2882 |
| McCants Cleaning and Sanitizing Services LLC | 184 Smith Street           | BUFFALO  | NY    | 14210    | (716) 603-3316 |
| JTC Unlmited Cleaning LLC                    | 70 Sunnyside Place         | BUFFALO  | NY    | 14207    | (716) 598-8339 |
| Pure Angels Cleaning Services Inc            | 37 Courtland Avenue        | BUFFALO  | NY    | 14215    | (716) 989-1334 |
| Top of Da Money LLC                          | 224 Titus Avenue           | BUFFALO  | NY    | 14211    | (716) 563-4049 |
| Shaylyn Angels Cleaning Services             | 415 Humboldt Parkway       | BUFFALO  | NY    | 14208    | (416) 388-9685 |
| JJKT Janitorial Service, LLC                 | 235 Laurel Street          | BUFFALO  | NY    | 14208    | (716) 541-8434 |
| A&D Top Notch Cleaning Services, LLC         | 447 E. Amherst Street      | BUFFALO  | NY    | 14215    | (716) 563-6575 |
| Rexus A 2 Beez LLC                           | 106 Pomona Place           | BUFFALO  | NY    | 14210    | (716) 475-0135 |
| CRR Spotless Cleaning Solutions LLC          | 16 Stanton Street          | BUFFALO  | NY    | 14206    | (716) 423-3084 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                             | Street Address           | City               | State | ZIP Code | Phone          |
|--------------------------------------------------|--------------------------|--------------------|-------|----------|----------------|
| MayJoes Cleaning Services LLC                    | 342 Fox Street           | BUFFALO            | NY    | 14211    | (407) 535-3866 |
| Donnas Cleaning Service                          | 60 West Melcourt Drive   | Buffalo            | NY    | 14225    | (716) 895-2671 |
| KMD Cleaning LLC                                 | 238-11 121st Ave         | CAMBRIA HEIGHTS    | NY    | 11411    | (646) 296-4288 |
| Island Commercial Cleaning Corp                  | 1499 ISLIP AVE           | CENTRAL ISLIP      | NY    | 11722    | (631) 524-7224 |
| TMT Custom Cleaning, LLC                         | 134 Gaulbert Street      | CHEEKTOWAGA        | NY    | 14211    | (716) 548-7090 |
| Buffalo Cleaning, LLC                            | 34 Slate Creek Drive     | CHEEKTOWAGA        | NY    | 14227    | (716) 598-3877 |
| Bro's Elite Cleaning LLC                         | 14 Meaford Road          | CHEEKTOWAGA        | NY    | 14215    | (716) 553-2286 |
| White Glove Superior Cleaning Service Inc        | 861 Beach Road           | CHEEKTOWAGA        | NY    | 14225    | (716) 417-5060 |
| Downtown Express Unlimited Service, Inc          | 92 Charles Street        | CHEEKTOWAGA        | NY    | 14206    | (716) 570-5767 |
| KV Cleaning, LLC                                 | 124 Fontaine Drive       | CHEEKTOWAGA        | NY    | 14225    | (716) 536-6283 |
| C&C Cleaning and Maintenance Corp                | 12-06 117th Street,      | COLLEGE POINT      | NY    | 11356    | (718) 840-7054 |
| Angela M. Duque                                  | 23-17 124th Street       | COLLEGE POINT      | NY    | 11356    | (347) 368-5484 |
| CCesar Cleaning LLC                              | 50 Malta Street          | COPIAGUE           | NY    | 11726    | (516) 430-8137 |
| E & J Cleaning Services LLC                      | 98 W. Yaphank Rd.        | Coram              | NY    | 11727    | (516) 983-7353 |
| Arthur Partisala dba AGP Cleaning Services, Inc. | 124 West 24th Street     | DEER PARK          | NY    | 11729    | (631) 839-0875 |
| Purple Infinity Cleaning LLC                     | 1445 Losson Road         | DEPEW              | NY    | 14043    | (716) 348-9440 |
| Superior Maintenance & Janitorial Services Corp  | 165 Beacon Hill Drive    | DOBBS FERRY        | NY    | 10522    | (917) 662-7790 |
| Hilman & Rowe Corporate Cleaning Services, LLC.  | 1 Dassern Drive Apt 1A   | DOBBS FERRY        | NY    | 10522    | (646) 938-3374 |
| K & G Cleaning Services Corp.                    | 30-26 82nd Street        | EAST ELMHURST      | NY    | 11370    | (646) 957-3314 |
| J. Moore LLC                                     | 37 First Avenue          | EAST ISLIP         | NY    | 11730    | (347) 261-4584 |
| Jax Delivery Service Inc.                        | 9 Stewart Street         | East Islip         | NY    | 11730    | (631) 445-4904 |
| Western New York Janitorial, LLC                 | 9200 Sandrock Road       | EDEN               | NY    | 14057    | (716) 575-4051 |
| C4J Cleaning LLC                                 | 54 Country Corner Lane   | FAIRPORT           | NY    | 14450    | (585) 410-7250 |
| Infinite Cleaners LLC                            | 30-28 Plunkett Ave       | FAR ROCKAWAY       | NY    | 11691    | (347) 574-7207 |
| JC & AE Maintenance Corp                         | 61-31 156th Street       | FLUSHING           | NY    | 11367    | (917) 275-8819 |
| R.V.C. Service Corp                              | 14333 Sanford Ave Apt A7 | FLUSHING           | NY    | 11355    | (646) 606-8764 |
| R&R Professional Cleaning Corp                   | 5025 190th st            | FRESH MEADOWS      | NY    | 11365    | (347) 596-8199 |
| Ramo Team Services Inc                           | 18802 64th Ave Apt 13D   | FRESH MEADOWS      | NY    | 11365    | (305) 684-5925 |
| ECA Cleaning Solutions LLC                       | 17319 65th Ave           | FRESH MEADOWS      | NY    | 11365    | (347) 636-3210 |
| King Royalty Cleaning LLC                        | 1533 Stowell Drive       | GREECE             | NY    | 14616    | (585) 981-1843 |
| Haute Cleaning Services, LLC                     | 17 Chruch Street         | HARRIMAN           | NY    | 10926    | (845) 641-3292 |
| Danella's Cleaning Company LLC                   | 10 Phoenix Street        | HEMPSTEAD          | NY    | 11550    | (516) 840-7257 |
| Villanueva Cleaning Services LLC                 | 71 Holly Ave             | HEMPSTEAD          | NY    | 11550    | (516) 270-4088 |
| EMMEM LOROS LLC                                  | 54 Maple Avenue Apt. 7   | HEMPSTEAD          | NY    | 11550    | (516) 902-6973 |
| Crystal Clear Quality Cleaning Service Inc.      | 88 Kenneth Place         | HERRICKS           | NY    | 11040    | (917) 731-2375 |
| KD Genesis Group LLC                             | 282 Division Ave         | HICKSVILLE         | NY    | 11801    | (917) 282-7513 |
| Briolette Cleaning Corp                          | 13 Utica Ave             | HICKSVILLE         | NY    | 11801    | (516) 806-8663 |
| VSK Services, LLC                                | 360 Carnegie blvd        | HOLBROOK           | NY    | 11741    | (337) 255-6783 |
| YM Top Notch Cleaning, Inc.                      | PO Box 20031             | HUNTINGTON STATION | NY    | 11746    | (631) 833-1747 |
| Commercial Cleaning Corp.                        | 246 Taxter Road          | IRVINGTON          | NY    | 10533    | (914) 779-8660 |
| Guerra Cleaning Enterprise, LLC                  | 3409 83rd Street         | JACKSON HEIGHTS    | NY    | 11372    | (646) 552-1050 |
| DY Cleaner Inc.                                  | 14733 Glassboro Ave      | JAMAICA            | NY    | 11435    | (917) 943-6371 |
| L C R Maintenance Services LLC                   | 101-34 133rd Street      | JAMAICA            | NY    | 11419    | (347) 430-3601 |
| Solution 3000 Inc                                | 114-16 147th Street      | JAMAICA            | NY    | 11436    | (347) 741-0272 |
| CAVA VENTURES LLC                                | 11045 175th St           | JAMAICA            | NY    | 11433    | (917) 723-1199 |
| Immaculate Touch Solutions LLC                   | 240-07 Caney Rd          | JAMAICA            | NY    | 11422    | (404) 386-4722 |
| Entity Business Group, LLC                       | 83 Hamilton Blvd         | KENMORE            | NY    | 14217    | (716) 247-9702 |
| Mr. EZ Commercial Cleaning                       | 171 Victoria Blvd        | KENMORE            | NY    | 14217    | (716) 812-1065 |
| N S J Services, Inc                              | 191 Waverly Ave          | KENMORE            | NY    | 14217    | (716) 930-2378 |
| Quality Maintenance Solution, LLC                | 45 Birch Street Apt 10G  | KINGSTON           | NY    | 12401    | (845) 616-6834 |
| Double L Cleaning Services, LLC                  | 116 Swan Street          | LACKAWANNA         | NY    | 14218    | (716) 482-2464 |
| Austin's Quick N Tidy Cleaning Services, Inc     | 3317 South Park Avenue   | LACKAWANNA         | NY    | 14218    | (716) 253-9725 |
| Essential Cleaning Group, LLC                    | 33 Franklin Street       | LACKAWANNA         | NY    | 14218    | (716) 563-6447 |
| TC Industrious LLC                               | 13327 231st Street       | LAURELTON          | NY    | 11413    | (347) 307-3061 |
| Manifest Destination, Inc.                       | 107 Barbara Lane         | LEVITTOWN          | NY    | 11756    | (516) 313-0327 |
| AlphaOmega Janitorial, Inc                       | 5253 Paddock Lane        | LEWISTON           | NY    | 14092    | (716) 531-2718 |
| Immaculate Care LLC                              | 48 Phelps Street         | LOCKPORT           | NY    | 14094    | (585) 735-5776 |
| Mitaccs Cleaning, Inc                            | 3216 Blue Spruce Drive   | MACEDON            | NY    | 14502    | (585) 545-1774 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                       | Street Address             | City            | State | ZIP Code | Phone          |
|--------------------------------------------|----------------------------|-----------------|-------|----------|----------------|
| JMJ Cleaning Services, LLC                 | 504 W 171st Street         | MANHATTAN       | NY    | 10032    | (646) 898-9662 |
| NANON CLEANING SERVICES LLC                | 504W 171 Street Apt 4A     | MANHATTAN       | NY    | 10032    |                |
| J n K Cleaning Services, Corp              | 229 N Atlanta Avenue       | MASSAPEQUA      | NY    | 11758    | (516) 547-8627 |
| Christina Vazquez dba Microbe Cleaner      | 179 Garfield St            | MASSAPEQUA PARK | NY    | 11762    | (347) 240-1122 |
| ACCR Solutions LLC                         | 53 Forte Ave.              | MEDFORD         | NY    | 11763    | (631) 295-8779 |
| Carlos Soto                                | 1742 De Salle Place        | MERRICK         | NY    | 11566    | (516) 316-8638 |
| S & M Pristine Cleaning Inc                | 14 East 1st Street, Apt. 2 | MOUNT VERNON    | NY    | 10550    | (914) 338-5367 |
| Between Ages Broom, Inc.                   | 10 Pratt Avenue            | MOUNT VERNON    | NY    | 10550    | (914) 223-0553 |
| Supreme Clean Janitorial, LLC              | 115 Avalon Gardens Dr.     | NANUET          | NY    | 10954    | (917) 763-5402 |
| Flawless Wright Cleaning LLC               | 2541 Seventh Avenue        | NEW YORK        | NY    | 10039    | (347) 206-4752 |
| Sweat Enterprises, LLC                     | 2979 8th Avenue, Apt#28D   | New York        | NY    | 10039    | (646) 498-2053 |
| Rensy & Rosa Enterprise Corp.              | 504 W 171st Street, 3B     | New York        | NY    | 10032    | (347) 965-3563 |
| Emacculant Cleaning Corporation            | 3150 Broadway              | NEW YORK        | NY    | 10027    | (917) 865-7833 |
| Joaquin Santana                            | 560 West 165th Street      | NEW YORK        | NY    | 10032    | (646) 228-2298 |
| BJ Cleaning Services LLC.                  | 540 Main Street Apt 1908   | New York        | NY    | 10044    | (929) 312-6762 |
| KOB Cleaning Service, LLC                  | 2965 McKoon Avenue         | NIAGARA FALLS   | NY    | 14305    | (716) 417-7008 |
| BSC Janitorial, LLC                        | 8501 Munson Avenue         | NIAGARA FALLS   | NY    | 14304    | (716) 308-2395 |
| TC's Janitorial Service, Inc.              | 3164 Dell Drive            | Niagara Falls   | NY    | 14304    | (716) 998-6911 |
| JeanLove Inc                               | 58 Winter Street           | NORTH TONAWANDA | NY    | 14120    | (716) 573-3531 |
| Diversified Properties & Management LLC    | 106 first Ave              | NYACK           | NY    | 10960    | (914) 261-2400 |
| Nine Reasons to Clean LLC                  |                            | OCEANSIDE       | NY    | 11572    |                |
| Monkey's Cleaning Service LLC              | 35 Washington St           | OSSINING        | NY    | 10562    | (914) 572-2862 |
| Cantos Professional Cleaning, Corp.        | 9709 94th Steet, Apt#1     | OZONE PARK      | NY    | 11416    | (718) 607-0569 |
| Sparkle Clean Commercial Service LLC       | 10731 105th Street         | OZONE PARK      | NY    | 11417    | (917) 615-4748 |
| Jesus Super Clean Corp                     | 40 Patchogue Street        | PATCHOGUE       | NY    | 11772    | (631) 455-1978 |
| L and G Cleaning Service, LLC.             | 179 Barger Street          | PUTNAM VALLEY   | NY    | 10579    | (914) 548-1579 |
| Crystal Aura Clean Service Inc             | 10713 Atlantic Ave         | QUEENS          | NY    | 11418    | (917) 834-1642 |
| Julian Enterprise Corp.                    | 9324 Vanderveer Street     | QUEENS VILLAGE  | NY    | 11428    | (718) 807-6113 |
| FVC Corp.                                  | P.O. Box 740414            | Rego Park       | NY    | 11374    | (347) 556-9908 |
| Pinnacle Office Services                   | 320 N. Washington Street   | ROCHESTER       | NY    | 14625    | (585) 478-5467 |
| J's Detail Cleaning Services, LLC          | 38 Loden Lane              | ROCHESTER       | NY    | 14623    | (954) 663-4630 |
| Magidi Cleaning Service, LLC               | 6 Wheat Hill               | ROCHESTER       | NY    | 14624    | (585) 415-4422 |
| Prestige Janitorial, LLC                   | 128 McNaughton Street      | ROCHESTER       | NY    | 14606    | (585) 733-3245 |
| Magic Squad Cleaning Service, LLC          | 258 Daffodil Trail         | ROCHESTER       | NY    | 14626    | (585) 694-8125 |
| Speckless Cleaning, LLC                    | 99 Olde Harbour Trail      | ROCHESTER       | NY    | 14612    | (585) 281-7798 |
| All Power Services, Inc                    | 151 Kinmont Drive          | ROCHESTER       | NY    | 14612    | (585) 967-3263 |
| BQCC Incorporation                         | 510 Augustine Street       | ROCHESTER       | NY    | 14613    | (585) 260-5367 |
| Harris Cleaning Services LLC               | 455 Frost Avenue           | ROCHESTER       | NY    | 14611    | (585) 851-6562 |
| Family Works Cleaning                      | 215 McNaughton Street      | ROCHESTER       | NY    | 14606    | (585) 967-1541 |
| Good Clean Inc                             | 78 Oxford Street           | ROCHESTER       | NY    | 14607    | (585) 362-9626 |
| Believe Then Achieve, LLC                  | 12 Lakeview Terrace        | ROCHESTER       | NY    | 14613    | (585) 415-7083 |
| Milli Rock Cleaning Incorporated           | 226 Milford Street         | ROCHESTER       | NY    | 14615    | (585) 825-0170 |
| Green City Cleaning LLC                    | 112 Rugby Avenue           | ROCHESTER       | NY    | 14619    | (585) 406-3532 |
| A & L Spotless Solutions, LLC              | 21 Elba Street             | ROCHESTER       | NY    | 14608    | (585) 953-4984 |
| H&T Cleaning Service, LLC                  | 164 Valley Brook Circle    | ROCHESTER       | NY    | 14616    | (585) 295-3759 |
| Dirt Bombers Cleaning Service              | 173 Norran Drive           | ROCHESTER       | NY    | 14609    | (585) 287-7705 |
| Dumas Kouture LLC                          | 727 Ridgeway Avenue        | ROCHESTER       | NY    | 14615    | (585) 481-6888 |
| Jerry Feazell II Solutions LLC             | 268 Post Avenue            | ROCHESTER       | NY    | 14619    | (585) 802-0002 |
| Murts Cleaning Solutions Inc               | 17 Lakewood Drive          | ROCHESTER       | NY    | 14616    | (585) 261-1348 |
| Neat Sparkle LLC                           | 15 Debby Lane              | ROCHESTER       | NY    | 14606    | (585) 441-8670 |
| Ellisw All Around Clean                    | 554 Glide Street           | ROCHESTER       | NY    | 14606    | (585) 773-2520 |
| Perfect Professional Cleaning Service, Inc | 250 Mill Street            | ROCHESTER       | NY    | 14614    | (585) 752-7828 |
| Pro Vision Cleaning Inc.                   | 1504 Scottsville Rd.       | ROCHESTER       | NY    | 14623    | (585) 355-6712 |
| Achauntie Enterprise, LLC                  | 27 Ackerly Lane            | RONKONKOMA      | NY    | 11779    | (516) 987-5018 |
| Temix Inc                                  | 7 E. Centennial Ave        | ROOSEVELT       | NY    | 11575    | (646) 684-7407 |
| QUI-PE SPECIAL SERVICES, INC.              | 60 Dawes Avenue            | Roosevelt       | NY    | 11575    | (516) 306-7596 |
| Professional Spotless Cleaning Inc         | 117-08 205 St              | SAINT ALBANS    | NY    | 11412    | (917) 420-6916 |
| Kaytie Cleaning Service Corp               | 34 Flintlock Drive         | SHIRLEY         | NY    | 11967    | (631) 839-2907 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                          | Street Address               | City                | State | ZIP Code | Phone          |
|-----------------------------------------------|------------------------------|---------------------|-------|----------|----------------|
| Ludwig Zangla                                 | 69 Saint George Dr.          | Shirley             | NY    | 11967    | (631) 404-9972 |
| SAS Tristate LLC                              | 132-62 114th Street          | SOUTH OZONE PARK    | NY    | 11420    | (929) 424-9904 |
| SZR Solutions LLC                             | 13304 Foch Blvd S            | SOUTH OZONE PARK    | NY    | 11420    | (929) 592-0301 |
| 4SURE SERVICES CORP                           | 10755 121st Street South     | SOUTH RICHMOND HILL | NY    | 11419    | (708) 309-8856 |
| Majestic Cleaning & Maintenance Corp          | 220 Charles Avenue           | STATEN ISLAND       | NY    | 10302    | (718) 581-4100 |
| HR Janitorial Services, LLC                   | 623 Richmond Road            | STATEN ISLAND       | NY    | 10304    | (917) 342-5170 |
| Icon Movement, LLC                            | 64 South Ave.                | STATEN ISLAND       | NY    | 10303    | (718) 816-7225 |
| M&J Pro Cleaning Services, LLC                | 90 RICHMOND HILL ROAD APT 3N | STATEN ISLAND       | NY    | 10314    | (347) 794-1321 |
| EK SHINING CLEANING LLC                       | 34 Wayne Ave apt 4A          | SUFFERN             | NY    | 10901    |                |
| Kita Kleaning Service LLC                     | 725 Englewood Avenue         | TONAWANDA           | NY    | 14223    | (716) 536-0631 |
| Genovese Premier Cleaners LLC                 | 47 Alliger Drive             | TONAWANDA           | NY    | 14150    | (716) 435-1188 |
| First Source Maintenance Inc                  | 107 Avon Road                | Tonawanda           | NY    | 14150    | (716) 983-3939 |
| Ashanti's Cleaning Services LLC               | 2062 Balmoral Ave.           | UNION               | NY    | 7083     | (917) 962-1919 |
| R.E.O Cleaning Services Corp.                 | 18 Marvin Avenue             | UNIONDALE           | NY    | 11553    | (516) 782-5764 |
| Stellar Cleaning Corp                         | 18 Marvin Ave                | UNIONDALE           | NY    | 11553    | (516) 503-0056 |
| Silva Asociados Corporation                   | 169 North Grove Street       | VALLEY STREAM       | NY    | 11580    | (516) 384-4092 |
| Sacred Legacy, Inc                            | 27 S. Montgomery Street      | VALLEY STREAM       | NY    | 11580    | (646) 619-7149 |
| JDR Multi Services Inc                        | 894 Cherry Lane              | VALLEY STREAM       | NY    | 11581    | (917) 687-8724 |
| D & C Pro Cleaning Service Corp               | 14 Magaw Place               | WEST BABYLON        | NY    | 11704    | (917) 304-2261 |
| Wonde, Inc                                    | 7 Nuthatch Drive             | WEST HENRIETTA      | NY    | 14586    | (585) 309-9516 |
| P.R.M. Cleaning, LLC                          | 86 Summit Avenue             | WEST SENECA         | NY    | 14224    | (716) 783-2425 |
| Mr. Isaac Adams dba Adams Company             | 166 N 26th Street            | WHEATLEY HEIGHTS    | NY    | 11798    | (631) 455-2834 |
| Sheyda LLC                                    | 22 Chase Ave                 | WHITE PLAINS        | NY    | 10606    | (914) 837-2110 |
| S & B Cleaning Corporation                    | 16 46 154 Street, 1st Floor  | WHITESTONE          | NY    | 11357    | (516) 737-3738 |
| Divine Cleaning Services, LLC                 | 999 Wehrle Drive             | WILLIAMSVILLE       | NY    | 14221    | (716) 424-4142 |
| Hidro General Cleaning Services Inc           | 7429 87th Ave                | WOODHAVEN           | NY    | 11421    | (929) 249-9769 |
| Extreme Steam LLC                             | 68 Wickes Avenue             | YONKERS             | NY    | 10701    | (646) 456-6097 |
| Triple J Maintenance Services LLC.            | 30 Dunbar Street             | YONKERS             | NY    | 10710    | (845) 264-4273 |
| Terry Nicholson                               | 307 Storer Avenue            | AKRON               | OH    | 44302    | (330) 869-2017 |
| B & E Janitorial Services, LLC                | 1296 Ottawa Avenue           | AKRON               | OH    | 44305    | (330) 949-6158 |
| VH1 Cleaning Services, LLC                    | 1818 Cromwell Drive          | AKRON               | OH    | 44313    | (330) 328-1905 |
| 4Ever Green Cleaning LLC                      | 811 Clearview Ave            | AKRON               | OH    | 44314    | (330) 962-5422 |
| William H Janitorial Solutions LLC            | 875 Chalker St Apt 1         | AKRON               | OH    | 44310    | (330) 715-4583 |
| Carter's Quality Commercial Cleaning LLC      | 558 Lakeview Ave             | AKRON               | OH    | 44314    | (330) 696-6039 |
| Kei's Cleaning Service LLC                    | 524 E Buchtel Ave Apt 2      | AKRON               | OH    | 44304    | (330) 620-2441 |
| Haim Lankri                                   | 751 Corice Street            | AKRON               | OH    | 44306    | (786) 961-2999 |
| AGA Cleaning Specialists, LLC                 | 482 Junior Avenue            | AKRON               | OH    | 44312    | (330) 696-2215 |
| Sorinas Professional Commercial Cleaning Inc. | 777 N Hametown Road          | AKRON               | OH    | 44333    | (216) 870-7411 |
| Cleaned to Perfection LLC                     | 1603 Aqua Marine Blvd.       | AVON LAKE           | OH    | 44012    | (216) 513-7447 |
| All About Us Cleaning, LLC                    | 119 Norwood St               | BARBERTON           | OH    | 44203    | (330) 962-7936 |
| ISON Cleaning LLC                             | 1601 Kress Road              | BARDWELL            | OH    | 45154    | (937) 444-6173 |
| Silver Stone Cleaning LLC                     | 412 Bradley Road             | BAY VILLAGE         | OH    | 44140    | (216) 789-7493 |
| Y Clean LLC                                   | 32 Northfield Rd.            | BEDFORD             | OH    | 44146    | (216) 956-1927 |
| Keystone's King Of Klean LLC                  | 1273 Poplar Creek Ct.        | BLACKICK            | OH    | 43004    | (614) 226-1402 |
| The Duchess Plus LLC                          | 8415 Bent Maple Court        | BLACKICK            | OH    | 43004    | (571) 426-4822 |
| A & A Exquisite Cleaning Services LLC         | 7876 Blacklick View Drive    | BLACKICK            | OH    | 43004    | (614) 209-6499 |
| Marvelous Touch Cleaning Services, LLC        | 582 Colebridge Dr.           | BLACKICK            | OH    | 43004    | (614) 623-3603 |
| Moore's Cleaning LLC                          | 4727 Tillsam Court           | BLUE ASH            | OH    | 45242    | (513) 418-7470 |
| A & AP Cleaning I LLC                         | 4254 Dawnciff Drive          | BROOKLYN            | OH    | 44144    | (216) 374-2075 |
| H & S Cleaning Crew LLC                       | 4571 Bentwood Drive          | Brooklyn            | OH    | 44144    | (216) 681-5136 |
| B and M Commercial Cleaners, LLC              | 870 Kristen Court            | BRUNSWICK           | OH    | 44212    | (216) 650-6298 |
| C.A.S.A. International, LLC                   | 1595 Maxwell Blvd.           | BRUNSWICK           | OH    | 44212    | (440) 783-2228 |
| Marilenas Cleaning Service LLC                | 218 Sheri Drive              | BRUNSWICK           | OH    | 44212    | (440) 552-1899 |
| Adina's Crystal Cleaning LLC                  | 4186 Glenbriar Drive         | BRUNSWICK           | OH    | 44212    | (440) 773-6448 |
| AMP & AP Cleaning, LLC                        | 423 Bruce Drive              | Brunswick           | OH    | 44212    | (330) 273-8505 |
| In & Out Cleaning Services LLC                | 73 Notre Dame Dr             | CAMPBELL            | OH    | 44405    | (330) 559-3080 |
| We Enterprise, LLC                            | 10240 Skylite Street, NW     | CANAL FULTON        | OH    | 44614    | (330) 844-6495 |
| Rapid Cleaners LLC                            | 5349 Coble Park Drive        | CANAL WINCHESTER    | OH    | 43110    | (614) 751-4593 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                        | Street Address                 | City             | State | ZIP Code | Phone          |
|-------------------------------------------------------------|--------------------------------|------------------|-------|----------|----------------|
| Priority Commercial Cleaning LLC                            | 6968 Laurel Boat Lane          | CANAL WINCHESTER | OH    | 43110    | (614) 556-0053 |
| The Lord Is Our Strength LLC                                | 7505 Heffley Ct.               | CANAL WINCHESTER | OH    | 43110    | (978) 996-0989 |
| Odara Inc.                                                  | PO Box 8637                    | CANTON           | OH    | 44711    | (443) 824-4788 |
| Richard D Cox                                               | 3832 Greenwood Place SW        | CANTON           | OH    | 44710    | (330) 277-1367 |
| John Watts                                                  | 6545 Songbird Circle NE        | CANTON           | OH    | 44721    | (330) 904-9213 |
| Walk3r's Cleaning Service LLC                               | 2353 Penn PI NE                | CANTON           | OH    | 44704    | (234) 410-5229 |
| Jennifer Price                                              | 909 Colonial Blvd. N.E.        | Canton           | OH    | 44714    | (330) 323-4387 |
| A Mother and 3 Daughters Service LLC                        | 2436 Winfield Way NE           | Canton           | OH    | 44705    | (330) 415-5595 |
| Arbogast Commercial Cleaning LLC                            | 4730 South Boulevard NW        | CANTON           | OH    | 44718    | (330) 606-1560 |
| One Force Cleaning Company, LLC                             | 3115 Cavanaugh Avenue          | CINCINNATI       | OH    | 45211    | (513) 307-7728 |
| Lennee Conierge Services LLC                                | 1225 Drott Avenue              | CINCINNATI       | OH    | 45205    | (513) 704-4017 |
| Prince Cleaning, LLC                                        | 3504 Bruestle Ave              | CINCINNATI       | OH    | 45211    | (513) 704-2889 |
| Israel Randy Cleaning Service LLC                           | 1110 Gilsey Avenue             | CINCINNATI       | OH    | 45205    | (513) 371-9951 |
| Right Way Cleaning Services LLC                             | 2745 Lefeuille Avenue          | CINCINNATI       | OH    | 45211    | (513) 512-9271 |
| S.F. Cleaning Services & More LLC                           | 3466 Bevis Avenue              | CINCINNATI       | OH    | 45207    | (513) 282-9429 |
| B & W Cleaning Services LLC                                 | 8308 Carrol Avenue             | Cincinnati       | OH    | 45231    | (513) 227-7248 |
| ETT Cleaning Service, LLC                                   | 564 Maple Avenue               | Cincinnati       | OH    | 45242    | (513) 488-2060 |
| Team Davis Services LLC                                     | 1142 Cedar Ave                 | Cincinnati       | OH    | 45224    | (513) 601-6395 |
| THREE 20 THREE COMMERCIAL SERVICES LLC                      | 2237 Woodacre Drive            | Cincinnati       | OH    | 45231    | (513) 404-6258 |
| Jackson And Son Cleaning Services LLC                       | 3129 Libra Ln                  | Cincinnati       | OH    | 45251    | (513) 601-3652 |
| A 1 Cleaning Cincinnati LLC                                 | 887 Blair Ave                  | Cincinnati       | OH    | 45229    | (513) 969-2033 |
| Crisp & Clean Janitorial LLC                                | 1877 Fairfax Avenue            | Cincinnati       | OH    | 45207    | (513) 370-4920 |
| Davis & Davis Cleaning Services LLC                         | 924 Windsor St.                | Cincinnati       | OH    | 45206    | (859) 878-3616 |
| Premier Cleaning LLC                                        | 1461 Ottercreek Dr.            | Cincinnati       | OH    | 45240    | (513) 253-3137 |
| Allen At Your Service LLC                                   | 727 Grand Ave Apt #1           | Cincinnati       | OH    | 45205    | (513) 252-4108 |
| HURRICLEAN, LLC                                             | 614 Orient Ave                 | Cincinnati       | OH    | 45232    | (513) 903-1813 |
| Tri - State Cleaning Services LLC                           | 2170 Townhill Dr.              | Cincinnati       | OH    | 45238    | (513) 687-8768 |
| HBWILLIAMS LLC                                              | 5670 Hollowview Ct             | Cincinnati       | OH    | 45233    | (513) 509-1811 |
| ELL Cleaning Services LLC                                   | 4408 Watterson St.             | Cincinnati       | OH    | 45227    | (513) 614-5206 |
| LOVIN CLEMMIE'S INC                                         | 3512 Wabash Ave                | Cincinnati       | OH    | 45207    | (513) 999-8693 |
| Thompson Commercial Services LLC                            | 3305 Queen City Ave            | CINCINNATI       | OH    | 45238    | (513) 824-1920 |
| 2Gether We Clean LLC                                        | 3246 Boudinot Ave              | Cincinnati       | OH    | 45211    | (513) 259-1793 |
| Ric Roc Janitorial LLC                                      | 1285 Byrd Ave                  | Cincinnati       | OH    | 45215    | (513) 903-8270 |
| Larone Simmons LLC                                          | 303 Hilton Pl Apt B            | Cincinnati       | OH    | 45219    | (513) 332-2492 |
| Connections N Quality LLC                                   | 2622 Queencity Ave             | Cincinnati       | OH    | 45238    | (513) 205-1254 |
| Beard Brotha's LLC                                          | 3318 Kleeman Rd                | Cincinnati       | OH    | 45211    | (513) 252-3804 |
| Black Bonds & Co LLC                                        | 5639 Macey Ave Apt# E9         | Cincinnati       | OH    | 45227    | (513) 505-4836 |
| C.P. Cleaning Unlimited LLC                                 | 6511 Tyne Ave Apt #2           | Cincinnati       | OH    | 45213    | (513) 904-2882 |
| Townsend-O'Neal LLC                                         | 3124 Lehman Rd                 | Cincinnati       | OH    | 45204    | (513) 300-8253 |
| Tom's Cleaning Services LLC                                 | 1526 Kenova Ave                | CINCINNATI       | OH    | 45237    | (513) 498-2711 |
| Si's Essential Cleaning Services LLC                        | 2555 Wilson Ave                | Cincinnati       | OH    | 45231    | (513) 885-2092 |
| JAYBEE'Z CLEANING LLC                                       | 1708 De Armand Ave             | Cincinnati       | OH    | 45239    | (513) 510-8938 |
| 3B BUSINESS SOLUTIONS LLC                                   | 334 Rockdale Ave               | Cincinnati       | OH    | 45229    | (513) 978-4728 |
| Boyd Quality Cleaning Service LLC                           | 3624 Borden St.                | Cincinnati       | OH    | 45223    | (513) 888-0644 |
| Blunt & Kelley Cleaning, LLC                                | 1526 Kevona Ave                | Cincinnati       | OH    | 45237    | (513) 410-8498 |
| SUH PURB CLEANING SERVICE LLC                               | 2001 Sunset Ln.                | Cincinnati       | OH    | 45238    | (513) 952-1882 |
| The Amazing Touch Of Maurice & Latrice Cleaning Service LLC | 3819 Rohling Oaks Dr. Apt #709 | Cincinnati       | OH    | 45245    | (419) 377-6060 |
| FOR THE FAM L.L.C.                                          | 546 Considine Ave              | CINCINNATI       | OH    | 45205    | (513) 371-2714 |
| L & L Commercial Cleaning Services, LLC                     | 4812 Chalet Dr.                | Cincinnati       | OH    | 45217    | (513) 903-5640 |
| QUAD CLEANING LLC                                           | 2220 McGregor                  | Cincinnati       | OH    | 45219    | (513) 518-7811 |
| D&R D&R "The Reason For Cleaning" Inc. LLC                  | 2926 Banning Rd.               | Cincinnati       | OH    | 45239    | (812) 655-7488 |
| Cordell N Company LLC                                       | 1512 Yarmouth Ave              | Cincinnati       | OH    | 45237    | (513) 512-7429 |
| Giannis Janitorial United LLC                               | 3114 Durrell Ave               | Cincinnati       | OH    | 45207    | (513) 680-0732 |
| So So Clean LLC                                             | 6335 Gershom Ave               | Cincinnati       | OH    | 45224    | (513) 227-0264 |
| EL'SEVEN PDT LLC                                            | 2807 Highland Ave              | Cincinnati       | OH    | 45219    | (513) 319-4256 |
| Pure Touch Cleaning Solutions LLC                           | 9969 Dunraven Dr               | Cincinnati       | OH    | 45251    | (513) 706-0100 |
| HNDRX ELITE CLEANING LLC                                    | 3242 Rocker Dr                 | Cincinnati       | OH    | 45239    | (937) 581-2883 |
| Power House Cleaning LLC                                    | 5816 Ridge Ave                 | Cincinnati       | OH    | 45213    | (513) 580-9366 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                     | Street Address               | City              | State | ZIP Code | Phone          |
|----------------------------------------------------------|------------------------------|-------------------|-------|----------|----------------|
| Uniquely Plus Cleaning LLC                               | 981 Debbe Ln.                | Cincinnati        | OH    | 45229    | (513) 302-8951 |
| AJ & ERS LLC                                             | 311 Elm St.                  | Cincinnati        | OH    | 45202    | (513) 668-2812 |
| WEALTH OCEANS LLC                                        | 1337 W. North Bend Road      | Cincinnati        | OH    | 45224    | (513) 320-7115 |
| Essential Clean LLC                                      | 4848 Reading Rd #12          | Cincinnati        | OH    | 45237    | (513) 692-1963 |
| N & S Elite Services LLC                                 | 6415 Savannah Ave            | Cincinnati        | OH    | 45239    | (513) 432-5289 |
| Lions Den Solutions LLC                                  | 3520 Cheviot Ave             | Cincinnati        | OH    | 45211    | (513) 478-3103 |
| 5 Starr Commercial Maid Services LLC                     | 1091 Alcliff Lane            | Cincinnati        | OH    | 45238    | (513) 703-5893 |
| M and T's Elite Janitorial Services, LLC                 | 280 Clareknoll Ct.           | Cincinnati        | OH    | 45238    | (513) 362-9289 |
| Aftermath Commercial Cleaning Services LLC               | 8125 Burkahrt St.            | Cincinnati        | OH    | 45237    | (513) 300-4907 |
| LLC Quin Johnson                                         | 3245 Bishop Street           | CINCINNATI        | OH    | 45220    | (513) 531-1644 |
| Foundation Cleaning Company LLC                          | 1518 Netherland Court        | Cincinnati        | OH    | 45240    | (513) 378-9489 |
| Donald Osborne                                           | 3 Woodmoss                   | CINCINNATI        | OH    | 45014    | (513) 692-6361 |
| Exquisite Cleaning, LLC                                  | 7810 Cincinnati Avenue       | CINCINNATI        | OH    | 45240    | (513) 670-6530 |
| Crushed Can Corporation                                  | 4004 Boomer Road             | CINCINNATI        | OH    | 45247    | (513) 703-8766 |
| Sean Harmon                                              | 3632 Janlin Court            | CINCINNATI        | OH    | 45211    | (513) 623-7926 |
| Blue Star Healthy Cleaning, LLC                          | 2555 Wilson Ave              | Cincinnati        | OH    | 45231    | (513) 690-8377 |
| Spray and Wipe Commercial Cleaning Services LLC          | 2347 Adams Creek Dr          | Cincinnati        | OH    | 45231    | (999) 888-7777 |
| Carters Janitorial Services LLC                          | 620 1/2 Trenton Ave.         | Cincinnati        | OH    | 45205    | (513) 283-5617 |
| Vee&Dee's Cleaning Services LLC                          | 3519 Schwartz Ave            | Cincinnati        | OH    | 45211    | (513) 807-1857 |
| Hatcher Elite Cleaning LLC                               | 3726 Dunloe Ave              | Cincinnati        | OH    | 45213    | (678) 468-7111 |
| Moonlight Ultra Commercial Cleaning Services LLC         | 8735 Moonlight Dr            | Cincinnati        | OH    | 45231    | (513) 379-3572 |
| LKH Services LLC                                         | 3310 York Ln                 | Cincinnati        | OH    | 45215    | (513) 476-8929 |
| Luxury Commercial Cleaning LLC                           |                              | Cincinnati        | OH    | 45214    | (513) 223-1534 |
| Tip Top Nettoyage Extreme Cleaning and Sanitation LLC    | 2014 Blue Bell Dr            | Cincinnati        | OH    | 45232    | (220) 282-6997 |
| Ruth Walugembe                                           | 37 peete St.                 | Cincinnati        | OH    | 45202    | (937) 829-0068 |
| GARRETT CLEANING SERVICE LLC                             | 7912 Parsley Pl.             | CLAYTON           | OH    | 45315    | (937) 607-4069 |
| Supreme Quality Cleaning                                 | 1027 Meadowsweet Dr.         | Clayton           | OH    | 45315    | (937) 321-6914 |
| Eddie's Cleaning Services LLC                            | 18324 Neff Road              | CLEVELAND         | OH    | 44119    | (216) 299-7243 |
| KC Thorough Klean, LLC                                   | 4318 West 49th Street        | CLEVELAND         | OH    | 44144    | (216) 712-0725 |
| Dr. Clean of Cleveland, LLC                              | 3100 East 45th St            | CLEVELAND         | OH    | 44127    | (216) 551-0004 |
| A Cleaning Sensation, LLC                                | 1330 West Blvd               | CLEVELAND         | OH    | 44102    | (216) 415-9540 |
| Dirt B Gone Cleaning By Cassy, LLC                       | 3918 E 149th St.             | CLEVELAND         | OH    | 44128    | (216) 355-4872 |
| PAQO LLC                                                 | 1468 West 9th Street         | CLEVELAND         | OH    | 44113    | (216) 245-2584 |
| Borum's Family Cleaning Service's LLC                    | 1168 East 113 UP             | CLEVELAND         | OH    | 44108    | (216) 401-7368 |
| Arlisa's Cleaning Service, LLC                           | 18605 Garden Blvd            | CLEVELAND         | OH    | 44128    | (216) 313-4302 |
| Primer Cleaning Solutions LLC                            | 3542 East 142nd Street       | CLEVELAND         | OH    | 44120    | (216) 551-3477 |
| Noble 1 Janitorial Services LLC                          | 2053 West 100th Street       | CLEVELAND         | OH    | 44102    | (216) 322-9230 |
| H&A Universal, LLC                                       | 10218 Loretta Ave            | CLEVELAND         | OH    | 44111    | (716) 715-3830 |
| SMN Cleaning Services LLC                                | 4732 Walford Rd #4           | CLEVELAND         | OH    | 44128    | (216) 288-6987 |
| Buzy Bee Cleaning LLC                                    | 3014 East 73rd Street        | CLEVELAND         | OH    | 44104    | (216) 203-0315 |
| Walter Sims                                              | 13905 Glendale Avenue        | CLEVELAND         | OH    | 44105    | (440) 897-5493 |
| Lee Hamilton                                             | 123 E. 156th Street, Apt 316 | CLEVELAND         | OH    | 44110    | (216) 650-9471 |
| William Mize                                             | 833 Timothy Lane             | Cleveland         | OH    | 44109    | (216) 215-6327 |
| Francis Cleaning LLC                                     | 13100 Terminal Avenue        | Cleveland         | OH    | 44135    | (216) 403-3592 |
| GC Janitorial Services LLC                               | 4606 Wichita Ave.            | CLEVELAND         | OH    | 44144    | (216) 394-6631 |
| Griffin Cleaners On The Move, Inc.                       | 3405 Desota Avenue           | CLEVELAND HEIGHTS | OH    | 44118    | (216) 544-2900 |
| J.'Z.' Professional Care Group LLC                       | 3735 Bainbridge              | CLEVELAND HEIGHTS | OH    | 44118    | (216) 225-5072 |
| JMSR Cleaning Solutions LLC                              | 926 Dresden Road             | CLEVELAND HEIGHTS | OH    | 44112    | (216) 543-8790 |
| MSM Fastidious Cleaning Co LLC                           | 2223 Lee Road                | Cleveland Heights | OH    | 44118    | (216) 632-6266 |
| C & D Royalty Cleaning LLC                               | 3140 East Derbyshire Road    | CLEVELAND HEIGHTS | OH    | 44118    | (216) 773-2234 |
| Worldclass Cleaning Co., LLC                             | 2197 Lisa Dr                 | COLUMBUS          | OH    | 43219    | (614) 962-1989 |
| Trent Cleaning Service, LLC                              | 2221 Margaret Avenue         | COLUMBUS          | OH    | 43219    | (614) 266-0817 |
| Chris Fanroy dba CFanroy Prof Clean & Floor Care Sv      | 4428 Blythe Road             | COLUMBUS          | OH    | 43224    | (614) 446-7672 |
| Team Elite 4 Cleaning Company, LLC                       | 878 Lockbourne Road          | COLUMBUS          | OH    | 43026    | (614) 316-9574 |
| Done It Right Cleaning LLC                               | 2994 Greatmoor St.           | COLUMBUS          | OH    | 43219    | (614) 599-0159 |
| Livin Lavish Entertainment LLC dba LLE Cleaning Services | 2736 Woodcutter Ave          | COLUMBUS          | OH    | 43224    | (614) 962-4086 |
| King Professional Building Cleaners LLC                  | 2244 Glenbrook Dr.           | COLUMBUS          | OH    | 43232    | (614) 256-3111 |
| NHA Cleaning LLC                                         | 2392 Hampstaed Dr.           | COLUMBUS          | OH    | 43229    | (937) 622-3443 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                                           | Street Address                | City           | State | ZIP Code | Phone          |
|--------------------------------------------------------------------------------|-------------------------------|----------------|-------|----------|----------------|
| Nana Idrissa Cleaning, LLC                                                     | 2031 Tupsfield Road           | COLUMBUS       | OH    | 43229    | (614) 446-4535 |
| Divine Talents LLC                                                             | 2699 Maplewood Dr             | COLUMBUS       | OH    | 43231    | (614) 638-5714 |
| JST FAMILY LLC                                                                 | 3377 Everson Rd               | COLUMBUS       | OH    | 43232    | (614) 462-0460 |
| Tiffany's Touch LLC                                                            | 91 S Roy's Ave                | COLUMBUS       | OH    | 43204    | (614) 787-0013 |
| 4 Daughters Keeping It Clean LLC                                               | 1166 Simpson Dr.              | COLUMBUS       | OH    | 43227    | (614) 377-3488 |
| Fast Housing Solutions LLC                                                     | 2216 Perkins Ct.              | COLUMBUS       | OH    | 43229    | (614) 804-4731 |
| Blessings and Family Cleaning Service LLC                                      | 1429 Coburg Rd                | COLUMBUS       | OH    | 43227    | (614) 772-6830 |
| Heaven Reigns Services LLC                                                     | 2913 Bridgewalk St.           | COLUMBUS       | OH    | 43224    | (614) 607-8312 |
| ADAJAY CLEANING SERVICES LLC                                                   | 5045 Alpha Ct.                | COLUMBUS       | OH    | 43231    | (614) 446-9459 |
| Grandma's Little Helpers Cleaning Service, LLC                                 | 5180 Hackett Dr.              | COLUMBUS       | OH    | 43232    | (614) 902-9826 |
| EDJOE CLEANING LLC                                                             | 3145 Dedham St.               | COLUMBUS       | OH    | 43224    | (614) 483-4837 |
| D S D Cleaning LLC                                                             | 4088 Colby Avenue             | COLUMBUS       | OH    | 43227    | (614) 732-6882 |
| Nalubega Cleaning LLC                                                          | 3688 Brinell St. W #211       | COLUMBUS       | OH    | 43214    | (614) 377-0381 |
| OTCHERENASCO CLEANING SERVICES LLC                                             | 2072 Quail Ridge St.          | COLUMBUS       | OH    | 43229    | (614) 556-8665 |
| Miracle Cleaning Columbus LLC                                                  | 5294 Sawatch Dr.              | COLUMBUS       | OH    | 43228    | (614) 632-1235 |
| M & R Spotless Touch LLC                                                       | 201 Border St                 | COLUMBUS       | OH    | 43207    | (614) 377-2126 |
| Sure Clean Solutions LLC                                                       | 5870 Forestview Dr.           | COLUMBUS       | OH    | 43213    | (614) 378-8503 |
| Berry Tidy Cleaning LLC                                                        | 5639 Dashshund Ct.            | COLUMBUS       | OH    | 43232    | (614) 551-7157 |
| Ocean Breeze Cleaning LLC                                                      | 2913 Wallcrest Blvd           | COLUMBUS       | OH    | 43231    | (614) 260-6337 |
| Tish Clean LLC                                                                 | 5861 Branchwood St.           | COLUMBUS       | OH    | 43229    | (614) 843-2955 |
| N & OUT JANITORIAL LLC                                                         | 3133 Rotunda Ct South         | COLUMBUS       | OH    | 43232    | (614) 989-8989 |
| Virtuous Cleansing LLC                                                         | 1391 W 5th Ave #383           | COLUMBUS       | OH    | 43212    | (614) 596-2898 |
| FONDONAI LLC                                                                   | 403 Shell Ct. E.              | COLUMBUS       | OH    | 43213    | (614) 354-6685 |
| Smith Cleaning Services, LLC                                                   | 5426 Worthington Forest PL W  | COLUMBUS       | OH    | 43229    | (614) 378-0439 |
| J.A.P.S. Janitorial LLC                                                        | 261 N Warren Ave              | COLUMBUS       | OH    | 43204    | (614) 817-9825 |
| FIVE STARS CLEANERS LIMITED                                                    | 2211 Blackoak Ave             | COLUMBUS       | OH    | 43229    | (614) 284-7918 |
| Rebecca & Yaw Cleaning Services LLC                                            | 1347 Thurell Rd               | COLUMBUS       | OH    | 43229    | (614) 632-8999 |
| DAELS LIMITED LIABILITY COMPANY                                                | 1190 Redfield Dr.             | COLUMBUS       | OH    | 43229    | (614) 592-6898 |
| LJ EXCELLENT CLEANING SERVICES LLC                                             | 2950 Nathaniel Blvd           | COLUMBUS       | OH    | 43232    | (939) 405-4430 |
| Antwon's Reliable Services LLC                                                 | 1668 Golden Cloud Ln.         | COLUMBUS       | OH    | 43228    | (330) 400-8594 |
| Berelus LLC                                                                    | 2636 Glenbriar St.            | COLUMBUS       | OH    | 43232    | (614) 735-9431 |
| F & M CLEANING AND MOVING LLC                                                  | 5328 Torchwood Loop E         | COLUMBUS       | OH    | 43229    | (718) 710-7602 |
| ALL CLEAN BUSINESS LLC                                                         | 3191 Portman Rd.              | COLUMBUS       | OH    | 43232    | (267) 303-2600 |
| Moreover Cleaning LLC                                                          | 5018 Zimmer Dr                | COLUMBUS       | OH    | 43232    | (432) 231-3669 |
| PURE CLEANING SERVICES LLC                                                     | 365 E 15th Avenue             | COLUMBUS       | OH    | 43201    | (614) 484-3342 |
| Aura Apex Performance LLC                                                      | 2972 East 10th Ave            | COLUMBUS       | OH    | 43219    | (614) 933-1689 |
| COMANDOS CLEANER, LLC                                                          | 2772 Carrolton Club Dr.       | COLUMBUS       | OH    | 43219    | (937) 356-9368 |
| Mediation Complete Auto Repair & Tire Shop LLC                                 | 286 Glenwood Avenue           | COLUMBUS       | OH    | 43223    | (614) 266-4934 |
| EKIAWEN CLEANING SERVICES LLC                                                  | 1826 Wind Gate Ct             | COLUMBUS       | OH    | 43229    | (614) 483-6937 |
| TNG Commercial LLC                                                             | 1655 Eastbrook Dr. N.         | COLUMBUS       | OH    | 43223    | (614) 638-7932 |
| DNG Cleaning LLC                                                               | 733 Youn Kin Pkwy S           | COLUMBUS       | OH    | 43207    | (614) 725-6761 |
| Ephraim Eischen                                                                | 725 Thurman Ave               | COLUMBUS       | OH    | 43206    | (614) 306-2968 |
| Cleanworks Cleaning Solutions LLC                                              | 1671 Morrison Farms Drive     | COLUMBUS       | OH    | 43004    | (614) 483-0032 |
| Five Star Quality Commercial Cleaning Services                                 | 3033 Baker Hill Road          | COLUMBUS       | OH    | 43207    | (614) 373-0487 |
| William Hawthorne dba Mr. B's Cleaning Services                                | 3617 Whitworth Way            | COLUMBUS       | OH    | 43228    | (614) 309-2666 |
| Top To Bottom Cleaning, LLC                                                    | PO Box 329202                 | COLUMBUS       | OH    | 43232    | (614) 603-1649 |
| Chaz Hill                                                                      | 362 Wilbur Ave                | COLUMBUS       | OH    | 43215    | (614) 704-3127 |
| GS Pro Cleaning LLC                                                            | 2700 East Dublin Granville Rd | COLUMBUS       | OH    | 43231    | (614) 377-5960 |
| H&B Cleaner Pros Company                                                       | 849 East 2nd                  | COLUMBUS       | OH    | 43209    | (614) 815-7792 |
| Goldens Fresh Savannah LLC                                                     | 2164 Shadow Rock Dr.          | COLUMBUS       | OH    | 43219    |                |
| Dine Right Eat Well Consulting LLC dba Dulla Cleaning Janitorial and Custodial | 1021 E 21st Avenue            | COLUMBUS       | OH    | 43211    | (614) 432-6986 |
| Blessed And Anointed Services LLC                                              | 2890 Sunside Dr               | COPLEY         | OH    | 44321    | (330) 283-2641 |
| Hart to Hart Cleaning LLC                                                      | 4749 Remington Avenue         | COPLEY         | OH    | 44321    | (216) 240-0857 |
| T&R Cleaning LLC                                                               | 1011 Highland Avenue          | CUYAHOGA FALLS | OH    | 44221    | (234) 706-0275 |
| Mildreds Cleaning LLC                                                          | 1957 Burbank Dr.              | Dayton         | OH    | 45416    | (980) 989-2335 |
| Chris Varnum                                                                   | 1712 Rausch                   | Dayton         | OH    | 45432    | (937) 212-5741 |
| Latoya R. Jones                                                                | 3400 Valerie Drive            | Dayton         | OH    | 45405    | (937) 251-2365 |
| Laraysha Wade dba Right Touch Janitorial Service                               | 4926 Hopton Loop              | DAYTON         | OH    | 45414    | (937) 672-5300 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                             | Street Address             | City           | State | ZIP Code | Phone          |
|--------------------------------------------------|----------------------------|----------------|-------|----------|----------------|
| KM O.P.E.R.S. LLC                                | 20 Winnet Drive            | Dayton         | OH    | 45415    | (937) 520-0177 |
| TLC Cleaning Experts, LLC                        | 5121 Retford Dr            | DAYTON         | OH    | 45417    | (937) 823-7679 |
| Cates Janitorial, LLC                            | 4066 Rymark Ct.            | Dayton         | OH    | 45415    | (937) 620-8592 |
| A 1 Cleaning Services, LLC                       | 26 E Shadyside Dr          | Dayton         | OH    | 45405    | (937) 296-6265 |
| W & K Pristine Janitorial Services LLC           | 819 Cherry Drive           | Dayton         | OH    | 45406    | (937) 203-6849 |
| T & A Commercial Cleaning Services, LLC          | 3001 Forest Grove Avenue   | Dayton         | OH    | 45406    | (937) 260-6038 |
| Ground Zero Commercial Services LLC              | 3801 Southshore Dr. Apt B2 | Dayton         | OH    | 45404    | (937) 802-8042 |
| T' Anthony's Cleaning LLC                        | 4935 Thorain Ct            | Dayton         | OH    | 45416    | (937) 559-7272 |
| 3CA Cleaning Services, LLC                       | 253 Victor Ave             | DAYTON         | OH    | 45405    | (313) 333-6203 |
| Dazzling Cleaning Services LLC                   | 520 Kenwood Rd             | DAYTON         | OH    | 45406    | (614) 747-0138 |
| V & E PLEASED TO CLEAN, LLC                      | 303 Bluffside Dr.          | Dayton         | OH    | 45426    | (937) 397-3840 |
| Presidential Commercial Cleaning & Floorcare LLC | 3420 Loggerhead Court      | Dayton         | OH    | 45414    | (937) 470-2078 |
| A Cleansing Touch LLC                            | 2267 Crew Circle           | Dayton         | OH    | 45439    | (937) 266-9316 |
| The Allens Commercial Services LLC               | 25 Benning Pl              | Dayton         | OH    | 45417    | (937) 287-6260 |
| CNC Henry LLC                                    | 2527 Ravenwood Avenue      | Dayton         | OH    | 45406    | (937) 278-2131 |
| J & S Cleaning LLC                               | 150 W. Nottingham Rd.      | Dayton         | OH    | 45405    | (937) 931-6560 |
| Check Twice Cleaning Services LLC                | 3619 Camelot Rd            | Dayton         | OH    | 45426    | (937) 321-3022 |
| Joy's Commercial Cleaning Service LLC            | 509 W. Hillcrest Ave       | Dayton         | OH    | 45406    | (937) 581-9522 |
| Williams Luxury Cleaning LLC                     | 709 S. Euclid Ave          | Dayton         | OH    | 45402    | (214) 476-2700 |
| Huge Sanitizer LLC                               | 151 Pamela Avenue          | Dayton         | OH    | 45415    | (937) 580-4124 |
| Supreme Are LLC DBA Supreme Cleaning Service LLC | 3107 Harvard Blvd          | Dayton         | OH    | 45406    | (937) 993-3002 |
| DRE' AND ASHLEY'S CLEANING SERVICE, LLC          | 1733 Kensington Dr.        | Dayton         | OH    | 45406    | (937) 219-6658 |
| Lawless Commercial Cleaning LLC                  | 110 W. 5th Avenue          | Dayton         | OH    | 45402    | (937) 789-9471 |
| KAYELUVHUSTLE, LLC                               | 319 E. Maplewood Ave       | Dayton         | OH    | 45405    | (937) 238-5970 |
| T & C Commercial Cleaning LLC                    | 1584 Shiloh Springs Rd     | Dayton         | OH    | 45426    | (937) 250-2898 |
| Legacy Commercial Cleaning Services LLC          | 5457 Kettering Square Dr.  | Dayton         | OH    | 45440    | (513) 213-5718 |
| Dayton View Cleaning Service LLC                 | 1957 Burbank Dr.           | Dayton         | OH    | 45406    | (937) 304-4086 |
| Yomi Cleaning LLC                                | 803 Carlisle Ave           | Dayton         | OH    | 45410    | (937) 931-7625 |
| Diamond Crystal Cleaning LLC                     | 18 Margaret St.            | Dayton         | OH    | 45410    | (937) 541-7083 |
| CINTO CLEANING LLC                               | 803 Calisle Ave            | Dayton         | OH    | 45410    | (937) 267-2807 |
| ROCKSTAR CLEANING COMPANY LLC                    | 2660 Nyack Lane            | DAYTON         | OH    | 45439    | (937) 418-4293 |
| Kizito Musa                                      | 4531 Lansmore Drive        | DAYTON         | OH    | 45415    | (937) 718-2499 |
| Cates Janitorial Sr LLC                          | 4066 Rymark Ct.            | Dayton         | OH    | 45415    | (937) 620-2233 |
| Frank's Janitorial Services LLC                  | 1248 S. Broadway St        | DAYTON         | OH    | 45408    | (937) 829-4818 |
| William Williams                                 | 709 S. Euclid Avenue       | Dayton         | OH    | 45407    | (937) 727-2557 |
| David Jackson                                    | 4467 Mapleridge Place      | Dayton         | OH    | 45429    | (937) 371-5934 |
| Carl & Perla Carmack                             | 3044 Dorf Drive            | Dayton         | OH    | 45418    | (937) 838-2822 |
| Allen Clark                                      | 1865 Infirmary Road        | DAYTON         | OH    | 45417    | (937) 533-1741 |
| Rutledge Cleaning Solutions LLC                  | 115 West Monument Avenue   | Dayton         | OH    | 45402    | (937) 830-3060 |
| Good Grief Thats Clean Janitorial Services LLC   | 25 North Upland Ave        | Dayton         | OH    | 45417    | (937) 751-3223 |
| The Wright Cleaner LLC                           | 840 Lilac Ave              | Dayton         | OH    | 45417    | (937) 329-7569 |
| Sheikh All-In-One Cleaning System LLC            | 1020 Courtney Dr           | Dayton         | OH    | 45431    |                |
| Hugo's Cleaning and Co LLC                       | 4871 Freshwater Rd.        | DELAWARE       | OH    | 43015    | (614) 403-7873 |
| E & T Cleaning Enterprise LLC                    | 333 Rochdale Run           | DELAWARE       | OH    | 43015    | (614) 779-8073 |
| Sparkling Image, LLC                             | 320 Ridgefield Drive       | DELAWARE       | OH    | 43015    | (937) 243-0132 |
| JP Wall to Wall Cleaning Services LLC            | 13226 Forest Hill Avenue   | EAST CLEVELAND | OH    | 44112    | (216) 355-1093 |
| VNV Cleaning                                     | 240 5th Ave.               | EAST MANSFIELD | OH    | 44905    | (419) 460-2360 |
| FGH Cleaning LLC                                 | 521 East 250th Street      | EUCLID         | OH    | 44132    | (216) 835-2581 |
| Whitdoe Cleaning LLC                             | 934 East 224th             | EUCLID         | OH    | 44123    | (216) 338-6152 |
| The Haltnorth Group LLC                          | 2030 East 226th            | EUCLID         | OH    | 44117    | (216) 205-3716 |
| Joseph S. Hendrix                                | 456 Loren Lane             | FAIRFIELD      | OH    | 45011    | (513) 668-6654 |
| Compaq Cleaning LLC                              | 6762 Leeds Lane            | FAIRFIELD      | OH    | 45011    | (513) 617-4018 |
| RoMex Eco Solutions, LLC                         | 21460 Riviera Drive        | FAIRVIEW PARK  | OH    | 44126    | (440) 823-4323 |
| A&A Professional Cleaning Services LLC           | 1600 Knollwood Ln          | FINNEYTOWN     | OH    | 45224    | (513) 372-4322 |
| Crystal Clear Cleaning Services LLC              | 3158 Berkley Pointe Drive  | GAHANNA        | OH    | 43230    | (614) 254-9920 |
| Tata Cleaning Services LLC                       | 4178 Christy Bloom Drive   | GAHANNA        | OH    | 43230    | (614) 882-0427 |
| Boreva Cleaning Service LLC                      | 5998 Acadia Court          | GALENA         | OH    | 43021    | (614) 599-0306 |
| Unique Janitorial Services LLC                   | 5803 Braymoore Dr.         | GALENA         | OH    | 43021    | (614) 928-5923 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                              | Street Address             | City               | State | ZIP Code | Phone          |
|---------------------------------------------------|----------------------------|--------------------|-------|----------|----------------|
| STARNIGHT CLEANING SERVICES LLC                   | 998 Okatie Dr.             | GALLOWAY           | OH    | 43119    | (614) 432-4661 |
| MAGIC MARKS CLEANING SERVICES, LLC                | 5931 Ballydugan Dr         | GALLOWAY           | OH    | 43119    | (614) 397-1228 |
| H&I Cleaning Services LLC                         | 962 Master Drive           | Galloway           | OH    | 43119    | (614) 556-0243 |
| New Start Solutions, LLC                          | 5015 Claremont Blvd        | GARFIELD HEIGHTS   | OH    | 44125    | (216) 326-4030 |
| RIC&DES CLEANING LLC                              | 5405 E. 132nd Street       | GARFIELD HEIGHTS   | OH    | 44125    | (216) 758-1196 |
| Spotless Commercial Cleaning LLC                  | 12829 Willard Ave          | GARFIELD HEIGHTS   | OH    | 44125    | (216) 532-9698 |
| Strong Arm Cleaning LLC                           | 4810 Henry Street          | GARFIELD HEIGHTS   | OH    | 44125    | (440) 381-9176 |
| LT'S CLEANING SERVICE LLC                         | 6045 Andover Blvd          | GARFIELD HEIGHTS   | OH    | 44125    | (216) 323-6132 |
| Royal Janitorial, LLC                             | 5031 East 113th Street     | GARFIELD HEIGHTS   | OH    | 44125    | (216) 673-1847 |
| Well Done Commercial and Residential Cleaning LLC | 2187 Dry Ridge Ct.         | GROVE CITY         | OH    | 43123    | (614) 290-2730 |
| AKUCAT, LLC                                       | 2108 Widding Rd.           | GROVE CITY         | OH    | 43123    | (614) 648-1005 |
| IN HIM IS LIFE LLC                                | 5629 Shagbark Pl.          | GROVEPORT          | OH    | 43125    | (614) 695-2438 |
| William F Lynch Cleaning Service LLC              | 3485 Lakebrook Ct.         | Hamilton           | OH    | 45011    | (513) 310-0688 |
| Locked In Cleaning Is The Key LLC                 | 98 Augspurger Ave          | HAMILTON           | OH    | 45011    | (513) 628-9116 |
| TH & AC Enterprise LLC                            | 537 Park Ave               | HAMILTON           | OH    | 45013    | (513) 981-8337 |
| G & D Cleaning Service LLC                        | 4811 Fishburg Rd.          | HUBER HEIGHTS      | OH    | 45424    | (937) 212-9433 |
| Divine Connection Cleaning Service LLC            | 5676 Troy Villa Blvd       | HUBER HEIGHTS      | OH    | 45424    | (937) 266-0490 |
| Nicolai LLC                                       | 9713 River Road            | HURON              | OH    | 44839    | (419) 602-5865 |
| Integrity Cleaning, LLC                           | 1475 Lincoln Ave.          | LAKEWOOD           | OH    | 44107    | (216) 269-7060 |
| Dragomirescu International, LLC                   | 1287 Bonnieview Avenue     | LAKEWOOD           | OH    | 44107    | (440) 783-2917 |
| Blessing Thawng LLC                               | 2008 Magee Street          | LAKEWOOD           | OH    | 44107    | (317) 453-7552 |
| G&J Mills Enterprises Inc.                        | 2151 West Fair Avenue #171 | Lancaster          | OH    | 43130    | (740) 689-0331 |
| MSBI Cleaning Services LLC                        | 462 Pleasant Ridge Drive   | LEBANON            | OH    | 45036    | (908) 265-3435 |
| Howell's Health Based Cleaning System             | 9131 PO Box                | LEXINGTON          | OH    | 44904    | (419) 632-1542 |
| RC Custom Professional Maintenance                | 562 Wildbrook Lane         | LIMA               | OH    | 45807    | (419) 222-9878 |
| Hellona LTD                                       | 4540 Oakhill Boulevard     | LORAIN             | OH    | 44052    | (440) 320-1016 |
| Proclean Building Services LLC                    | 3525 Riverwood Lane        | LOVELAND           | OH    | 45140    | (513) 704-0821 |
| Greenhill Cleaning LLC                            | 968 River Run Dr           | MACEDONIA          | OH    | 44056    | (216) 575-8604 |
| Leonard Clark Jr.                                 | 8355 Viola Way             | MACEDONIA          | OH    | 44056    | (216) 331-8869 |
| J & K Dirt Away LLC                               | 295 Red Cedar Ct.          | MAINEVILLE         | OH    | 45039    | (513) 678-5839 |
| Scrubs Commercial Services LLC                    | 3227 Sweetwater Dr. # D    | MAINEVILLE         | OH    | 45039    | (513) 704-2096 |
| Jack Johnson Professional cleaning Services       | 476 Holzworth Dr.          | MANSFIELD          | OH    | 44903    | (567) 241-5932 |
| Specialty Cleaning A to Z LLC                     | 133 Grasmere Ave           | MANSFIELD          | OH    | 44906    | (419) 610-3287 |
| L&M Quality Commercial Cleaning                   | 383 N. Mulberry St.        | MANSFIELD          | OH    | 44902    | (419) 610-6076 |
| Senoj Enterprises, LLC                            | 20907 Kenyon Drive         | MAPLE HEIGHTS      | OH    | 44137    | (216) 970-5156 |
| Tay Co Investments, LLC                           | 5165 Arch Street           | MAPLE HEIGHTS      | OH    | 44137    | (216) 209-0592 |
| T & A Janitorial Services LLC                     | 15015 Janice Drive         | MAPLE HEIGHTS      | OH    | 44137    | (440) 561-0447 |
| SNZ CLEAN-A-HOLICS LLC                            | 20100 McCracken Road       | MAPLE HEIGHTS      | OH    | 44137    | (216) 767-7140 |
| Finest Touch Cleaning LLC                         | 5432 Dalewood Ave          | MAPLE HEIGHTS      | OH    | 44137    | (216) 799-1066 |
| LNP Cleaning LLC                                  | 19504 Fairway Avenue       | MAPLE HEIGHTS      | OH    | 44137    | (216) 282-4108 |
| Field Day Cleaning Inc.                           | 16360 Broadway Avenue      | MAPLE HEIGHTS      | OH    | 44137    | (216) 526-5810 |
| Dustketeers Cleaning Services LLC                 | 403 Executive Dr.          | MARION             | OH    | 43302    | (740) 751-6580 |
| TNT's Power Cleaning Service LLC                  | 7823 Deer Crossing Drive   | MASON              | OH    | 45040    | (513) 601-3232 |
| J & G Perfection Cleaning Services LLC            | 4464 S. Mallard Cr.        | MASON              | OH    | 45040    | (513) 713-4662 |
| Breathe EZ Cleaning LLC                           | 5715 Stone Trace Dr.       | MASON              | OH    | 45040    | (513) 571-6379 |
| Steady Cleaning LLC                               | 6360 Maplewood Rd          | MAYFIELD HEIGHTS   | OH    | 44124    | (216) 256-2886 |
| Simona Cleaning Services LLC                      | 1515 Lander Road           | MAYFIELD HEIGHTS   | OH    | 44124    | (216) 501-7663 |
| Adam Group LLC                                    | 5810 Churchill Way         | MEDINA             | OH    | 44256    | (216) 387-4791 |
| Lavalle's Cleaning Service LLC                    | 7825 Klein Drive           | MIDDLEBURG HEIGHTS | OH    | 44130    | (440) 351-1397 |
| Kinley's Kleaning LLC                             | 4009 Manchester Rd         | MIDDLETOWN         | OH    | 45042    | (513) 320-8747 |
| Cadi Services LLC                                 | 8153 Darlene Terrace       | MIDDLETOWN         | OH    | 45044    | (513) 293-9676 |
| Leando Cleaning Solutions, LLC                    | 8091 Lois Lane             | Monroe             | OH    | 45044    | (513) 571-3212 |
| Baker Custom Cleaning LLC                         | 7942 Remington Rd.         | MONTGOMERY         | OH    | 45242    | (513) 883-3132 |
| My 3 Queens Cleaning Services LLC                 | 6541 Brampton Ave          | MORROW             | OH    | 45152    | (513) 345-0368 |
| Kecks Quality Cleaning LLC                        | 1857 West High Street NE   | NEWARK             | OH    | 43055    | (740) 334-9172 |
| Roxana G Ciuta                                    | 36978 Tail Feather Drive   | NORTH RIDGEVILLE   | OH    | 44039    | (440) 453-9492 |
| Marian Ciuta dba Marian Cleaning                  | 9339 Calista Drive         | NORTH RIDGEVILLE   | OH    | 44039    | (216) 513-5535 |
| T.C.B. Cleaning LLC                               | 8360 Root Road             | NORTH RIDGEVILLE   | OH    | 44039    | (440) 384-7774 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                      | Street Address               | City             | State | ZIP Code | Phone          |
|-------------------------------------------|------------------------------|------------------|-------|----------|----------------|
| CRISTI Cleaning LLC                       | 12570 Deer Creek Dr. Apt 206 | NORTH ROYALTON   | OH    | 44133    | (440) 212-6931 |
| Potinteu and Sons Cleaning LLC            | 8222 Tilby Road              | NORTH ROYALTON   | OH    | 44133    | (440) 334-7223 |
| Placidia Commercial Cleaning, LLC         | 26482 Buckthorn Rd.          | OAKWOOD VILLAGE  | OH    | 44146    | (216) 287-4564 |
| JA'TORIA CLEANING SERVICE LLC             | 2419 Bridlewood Blvd         | OBETZ            | OH    | 43207    | (614) 460-9850 |
| Canto LTD.                                | 8527 Greenbriar Drive        | Olmsted Falls    | OH    | 44138    | (440) 669-0706 |
| Gabe Cleaning Services, LLC               | 175 Colonial Drive           | PAINESVILLE      | OH    | 44077    | (513) 807-5690 |
| Florins Cleaning Services LLC             | 11061 Ronald Dr              | PARMA            | OH    | 44130    | (440) 552-1899 |
| GZ Cleaning LLC                           | 7517 Pleasant Hill Drive     | PARMA            | OH    | 44130    | (440) 552-1899 |
| C&E Bells Cleaning Services LLC           | 3438 Wales Avenue            | PARMA            | OH    | 44134    | (216) 526-3208 |
| E & C RO Cleaning, LLC                    | 9200 Cambridge Drive         | Parma            | OH    | 44129    | (440) 897-7568 |
| DODO Cleaning Services LLC                | 11088 West Borough Road      | PARMA HEIGHTS    | OH    | 44130    | (440) 655-3877 |
| Appex Cleaning Company LLC                | 263 Haystack Ave             | PATASKALA        | OH    | 43062    | (614) 592-8624 |
| BJONES Cleaning LLC                       | 3255 Cypress Point Ct        | PICKERINGTON     | OH    | 43147    | (614) 460-9413 |
| AGARWILL LLC                              | 143 Knightsbridge Dr. East   | PICKERINGTON     | OH    | 43147    | (614) 371-8175 |
| NEK Group B LLC                           | 6745 Kellog Dr               | POWELL           | OH    | 43065    | (301) 728-0015 |
| Heavenly Devine Cleaning Service, LLC     | 2127 Commons Road South      | REYNOLDSBURG     | OH    | 43068    | (614) 419-6966 |
| CCES INVESTMENTS LLC                      | 9616 Mink St. SW             | REYNOLDSBURG     | OH    | 43068    | (614) 506-3101 |
| ANCA Services Incorporated                | 5138 Austin Lane             | Richmond Heights | OH    | 44143    | (440) 832-0056 |
| Dorina Damian                             | 3516 Spencer Road            | Rocky River      | OH    | 44116    | (440) 864-7578 |
| New Destiny Cleaning                      | 512 Birchwood Drive          | SANDUSKY         | OH    | 44870    | (419) 460-2360 |
| Universal Wolf LLC                        | 1160 Long Ridge Drive        | SEVEN HILLS      | OH    | 44131    | (330) 651-6666 |
| Mays Certified Cleaning LLC               | 399 East Decker Drive        | SEVEN HILLS      | OH    | 44131    | (216) 385-5733 |
| Hillchar, LLC                             | 3617 Glencairn Road          | SHAKER HEIGHTS   | OH    | 44122    | (216) 225-4208 |
| Widow LLC                                 | 3005 Chadbourne Rd           | SHAKER HEIGHTS   | OH    | 44120    | (216) 855-3742 |
| Mongo Construction LLC                    | 19125 Fairmount Blvd.        | SHAKER HEIGHTS   | OH    | 44118    | (216) 215-6302 |
| JCCC Services LLC                         | 5815 Dodsworth Lane          | SOLOON           | OH    | 44139    | (216) 466-2665 |
| Anthony Johnson                           | 5620 Janet Blvd              | SOLOON           | OH    | 44139    | (216) 470-1581 |
| Simply Awesome Franchise, LLC             | 1098 Plainfield Rd           | SOUTH EUCLID     | OH    | 44121    | (216) 855-5601 |
| Wilbert Moore                             | 4535 Laurel Road             | SOUTH EUCLID     | OH    | 44121    | (216) 268-3656 |
| Darryl Mallin, LLC                        | 729 Emerald Drive            | SOUTH LEBANON    | OH    | 45065    | (513) 382-9561 |
| KBRAD COMMERCIAL CLEANING LLC             | 1901 Michigan Avenue         | SPRINGFIELD      | OH    | 45505    | (937) 591-2240 |
| Nagee Commercial Cleaning Service, LLC    | 3221 Englewood Drive         | STOW             | OH    | 44224    | (216) 712-8346 |
| Pineal Cleaning LLC                       | 2269 Caffrey Ct              | STOW             | OH    | 44224    | (216) 387-3720 |
| A&M Property Management, LLC              | 1165 Creekledge Court        | STREETSBORO      | OH    | 44241    | (216) 469-6447 |
| Micro Cleaning Solutions, LLC             | 1224 Shawnee Trail           | STREETSBORO      | OH    | 44241    | (330) 766-8617 |
| Whittaker Commercial Cleaning LLC         | 9522 Kickapoo Pass           | STREETSBORO      | OH    | 44241    | (330) 880-8378 |
| Powell Family One LLC                     | 16396 Academy Drive          | STRONGSVILLE     | OH    | 44149    | (216) 355-1743 |
| DEO Cleaning Systems LLC                  | 1038 Sunbury Meadows Dr      | SUNBURY          | OH    | 43074    | (740) 803-8982 |
| JNB Services                              | 602 N Main                   | SWANTON          | OH    | 43558    | (419) 704-0607 |
| Don & Lo Services LLC                     | 2015 Red Cedar Dr. Apt 2D    | TIPP CITY        | OH    | 45371    | (301) 237-0833 |
| Kevins Cleaning LLC                       | 420 Whittemore St            | TOLEDO           | OH    | 43605    | (419) 213-9493 |
| Double Bubble LLC                         | 2218 1/2 Chase Street        | TOLEDO           | OH    | 43611    | (419) 250-7277 |
| Janitors Plus LLC                         | 607 Myers ST                 | TOLEDO           | OH    | 43609    | (419) 346-6276 |
| elements Cleaning Service LLC             | 1595 Bradmore Dr             | TOLEDO           | OH    | 43612    | (260) 433-8718 |
| Atlas Enterprises Commercial Cleaning LLC | 4216 Harris ST               | TOLEDO           | OH    | 43613    | (471) 987-0858 |
| Coreys Cleaning Company LLC               | 1131 Yates ST                | TOLEDO           | OH    | 43608    | (419) 503-6224 |
| Myracoles Commercial Cleaning LLC         | 3018 Warsaw St               | TOLEDO           | OH    | 43608    | (419) 543-7019 |
| Bee's Hive Cleaning                       | 515 E Streicher              | TOLEDO           | OH    | 43608    | (419) 503-8579 |
| Borgus Sparkle                            | 413 Kopernik Ave             | TOLEDO           | OH    | 43607    | (419) 304-2946 |
| Shaheers Cleaning Service                 | 737 Clifton Blvd             | TOLEDO           | OH    | 43607    | (419) 537-0302 |
| Bee's Hive Cleaning                       | 515 E Streicher              | TOLEDO           | OH    | 43608    | (419) 503-8579 |
| EMPERO LLC                                | 221 Fieldstone Dr.           | TROTWOOD         | OH    | 45426    | (937) 270-2015 |
| ACG All Clean LLC                         | 2046 Eton St                 | TWINSBURG        | OH    | 44087    | (216) 855-0800 |
| Impact Neo, LLC                           | 9329 Ravenna Road            | TWINSBURG        | OH    | 44087    | (330) 635-8331 |
| TD Powell LLC                             | 9085 Gettysburg Drive        | TWINSBURG        | OH    | 44087    | (216) 406-3522 |
| AA1 Johnson Cleaning, Inc.                | 606 Chilham Circle           | UNIONTOWN        | OH    | 44685    | (330) 328-0305 |
| Pro Cleaning Concepts LLC                 | 4220 Hanford Road            | WAKEMAN          | OH    | 44889    | (440) 656-9117 |
| In and Out Fantastic LLC                  | 1736 Elm Road NE             | WARREN           | OH    | 44483    | (216) 754-0134 |

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| Operating Franchisee                       | Street Address             | City                 | State | ZIP Code | Phone          |
|--------------------------------------------|----------------------------|----------------------|-------|----------|----------------|
| Phillips Care, LLC                         | 1147 Southern Boulevard NW | WARREN               | OH    | 44485    | (330) 219-7916 |
| Perry Cleaning Services LLC                | 23617 McCann Street        | WARRENSVILLE HEIGHTS | OH    | 44128    | (216) 469-6673 |
| ATS Diversified Management, LLC            | 19306 Sumpter              | WARRENSVILLE HEIGHTS | OH    | 44128    | (216) 385-6126 |
| Pecks Cleaning LLC                         | 20416 Balfour              | WARRENSVILLE HEIGHTS | OH    | 44122    | (216) 414-0269 |
| Zendex Cleaning Services LLC               | 7932 Millcreek Cir         | WEST CHESTER         | OH    | 45069    | (513) 213-6786 |
| Azu Cleaning Services LLC                  | 9061 Peacock Way           | WEST CHESTER         | OH    | 45069    | (513) 430-9721 |
| Olatunde, A Limited Liability Company      | 69 Troy Ct.                | WESTERVILLE          | OH    | 43081    | (614) 254-9294 |
| RADS CLEANING SERVICES LLC                 | 5493 Buxley Drive          | WESTERVILLE          | OH    | 43081    | (614) 375-0617 |
| SAMPOTK CORPORATION                        | 47 Treva Court             | WESTERVILLE          | OH    | 43081    | (614) 625-8925 |
| Thayaz Commercial Cleaning LLC             | 512 Annarose Run           | WESTERVILLE          | OH    | 43081    | -              |
| V ALLEN CLEANING CO LLC                    | 5880 Winebrook Dr.         | WESTERVILLE          | OH    | 43081    | (614) 805-1099 |
| Comir, LLC                                 | 1611 Clague Road           | WESTLAKE             | OH    | 44145    | (216) 221-8296 |
| Tenishas Crystal and Shine, LLC            | 1911 E. 290th Street       | WICKLIFFE            | OH    | 44092    | (440) 381-4412 |
| Close 2 Home LLC                           | 38060 Tamarac Blvd # P109  | WILLOUGHBY           | OH    | 44094    | (216) 645-8909 |
| Samuel Delzoppo Enterprize, LLC            | 2403 Bunker Lane Apt. D    | Willoughby           | OH    | 44094    | (440) 796-8839 |
| Rick & Leeann Family Cleaning Services LLC | 1866 Woodlawn Avenue       | YOUNGSTOWN           | OH    | 44514    | (330) 565-8179 |
| RANDY SCOTT ROBINSON                       | 315 SE Waverly             | BARTLESVILLE         | OK    | 74006    | (918) 850-3117 |
| Duffey's Cleaning Service LLC              | 7003 NW 16th Apt 282       | BETHANY              | OK    | 73008    | (405) 200-5086 |
| Larry Bougie                               | PO Box 140552              | Broken Arrow         | OK    | 74014    | (918) 852-1105 |
| Superb LLC                                 | 19104 Summer Grove Ave.    | EDMOND               | OK    | 73012    | (405) 245-1303 |
| Curtis Houze                               | 1809 Murray Drive          | Midwest City         | OK    | 73110    | (405) 664-6819 |
| Jackie Bruner                              | 4216 Nottingham Drive      | MOORE                | OK    | 73160    | (405) 819-2947 |
| NEJ Cleaning Service LLC                   | 2916 Kyle Ct.              | MOORE                | OK    | 73160    | (405) 821-6431 |
| PMC MGMT, LLC                              | 9516 S Shields Blvd #53    | MOORE                | OK    | 73160    | (405) 210-8662 |
| A & S Cleaning Services, LLC               | 1514 SE 16th Place         | NEWCASTLE            | OK    | 73065    | (405) 615-8676 |
| Hutcherson Cleaning Services LLC           | 309 Saint James Pl         | NEWCASTLE            | OK    | 73065    | (405) 609-0250 |
| More Than Just Clean, LLC                  | 3012 Stephan Rd            | NORMAN               | OK    | 73026    | (715) 497-2227 |
| Cas Cleaning Service, LLC                  | 2353 W. Britton Rd.        | Oklahoma City        | OK    | 73120    | (405) 474-5404 |
| Wendell L Perry I                          | 1923 NW 42nd St            | OKLAHOMA CITY        | OK    | 73118    | (405) 404-8377 |
| Malachi Cleaning Services LLC              | 4324 SE 12th St            | OKLAHOMA CITY        | OK    | 73115    | (405) 778-9220 |
| Wayne's Cleaning Service LLC               | 403 NE 115th St.           | OKLAHOMA CITY        | OK    | 73114    | (405) 655-7170 |
| DC's Cleaning Service LLC                  | 820 E Hill St              | OKLAHOMA CITY        | OK    | 73105    | (405) 719-0013 |
| A & R Janitorial Services, LLC             | 2712 SW 38th Street        | OKLAHOMA CITY        | OK    | 73119    | (405) 706-1073 |
| Lian Family LLC                            | 1106 NW 111th Street       | OKLAHOMA CITY        | OK    | 73114    | (405) 887-3439 |
| Top Priority Cleaning Service, LLC         | 31212 Marsh Lane           | OKLAHOMA CITY        | OK    | 73170    | (405) 924-3397 |
| R & I Cleaning, LLC                        | 1104 SW 40th St            | OKLAHOMA CITY        | OK    | 73109    | (405) 512-4934 |
| S & R Cleaning Services                    | 8125 SW 36th St.           | OKLAHOMA CITY        | OK    | 73179    | (405) 664-5212 |
| PNR Cleaning, LLC                          | 936 SW 16th                | OKLAHOMA CITY        | OK    | 73106    | (405) 802-4649 |
| KOT'S Cleaning Service, LLC                | 7209 NW 115th Street       | OKLAHOMA CITY        | OK    | 73162    | (405) 604-7079 |
| P & H Cleaning, LLC                        | 2143 SW 27th Street        | OKLAHOMA CITY        | OK    | 73108    | (405) 595-6601 |
| Nu Hma Family, LLC                         | 4309 Holiday Pl            | OKLAHOMA CITY        | OK    | 73112    | (405) 473-5818 |
| Chin Hill Cleaning, LLC                    | 5816 S Harvey Ave #B       | OKLAHOMA CITY        | OK    | 73109    | (405) 510-5181 |
| Sui Family Cleaning Services, LLC          | 1816 NW 33rd St            | OKLAHOMA CITY        | OK    | 73118    | (405) 985-9345 |
| PM&SC MGMT, LLC                            | 2727 W. I-240 Service Rd.  | Oklahoma City        | OK    | 73159    | (405) 885-6655 |
| Rhymes Cleaning Services, LLC              | 1025 NW 86th St.           | Oklahoma City        | OK    | 73114    | (405) 626-6159 |
| M & L Cleaning Services LLC                | Po Box 42681               | OKLAHOMA CITY        | OK    | 73132    | (405) 549-0925 |
| Glenda's Spotless Solutions, LLC           | 1322 NE 38th St            | OKLAHOMA CITY        | OK    | 73111    | (405) 693-8026 |
| Touch of Love Janitorial Services, LLC     | 3004 SE 55th St.           | Oklahoma City        | OK    | 73135    | (405) 819-9790 |
| Thunder N Lightning, LLC                   | 3800 Overload Dr.          | Oklahoma City        | OK    | 73115    | (918) 402-2187 |
| FOSHO CLEANING SERVICES LLC                | 5201 Coble St.             | Oklahoma City        | OK    | 73135    | (405) 885-6672 |
| IMOTEP LLC                                 | 1407 NE 30th               | OKLAHOMA CITY        | OK    | 73111    | (405) 625-2852 |
| M & F Cleaning Services, LLC               | 3737 N.W. 27th Street      | Oklahoma City        | OK    | 73107    | (405) 675-0500 |
| James Easter                               | 3131 SW 89th Street #4105  | OKLAHOMA CITY        | OK    | 73159    | (405) 229-4941 |
| KMG Enterprises LLC                        | PO Box 890487              | OKLAHOMA CITY        | OK    | 73189    | (405) 388-1028 |
| J & K Team Clean , LLC                     | 17715 E. 112th St          | OWASSO               | OK    | 74055    | (918) 924-0746 |
| BCW Inc.                                   | 33302 Waco Rd              | SHAWNEE              | OK    | 74801    | (405) 250-5880 |
| Lewis Cleaning Service                     | 5610 N Anderson Rd         | SPENCER              | OK    | 73084    | (405) 885-5378 |
| CREDWARDS, LLC                             | 8816 NE 45                 | SPENCER              | OK    | 73084    | (405) 209-5990 |

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| Operating Franchisee                         | Street Address                | City         | State | ZIP Code | Phone          |
|----------------------------------------------|-------------------------------|--------------|-------|----------|----------------|
| W T Allen LLC                                | 2309 S 96th E. Ave            | TULSA        | OK    | 74129    | (918) 924-3249 |
| UGAF CLEANING CO., LLC                       | 6388 S. 80th Ave.             | TULSA        | OK    | 74133    | (918) 630-5746 |
| Kings Janitorial                             | PO Box 107                    | Tulsa        | OK    | 74101    | (918) 313-1608 |
| BJ's Janitorial Services,LLC                 | 4706 N. Grove Ave.            | Warr Acres   | OK    | 73122    | (405) 436-4114 |
| Jare-Cleanup LLC                             | 10665 N 2410 Rd               | WEATHERFORD  | OK    | 73096    | (405) 543-3281 |
| Jacob Services, LLC                          | 9217 NW 70th St               | YUKON        | OK    | 73099    | (702) 426-5377 |
| Vargas Commercial Cleaning LLC               | 17435 SW Johnson Street       | Aloha        | OR    | 97003    | (503) 314-8151 |
| Blue Jay Cleaning Service LLC                | 7415 SW 167th Pl              | ALOHA        | OR    | 97007    | (971) 226-5811 |
| Velazquez Cleaning Services, LLC             | 20680 SW Florence Street      | BEAVERTON    | OR    | 97078    | (503) 314-1540 |
| J & J Cleaning Services LLC                  | 5862 SW Menlo Drive           | BEAVERTON    | OR    | 97005    | (503) 380-3667 |
| Diego's Cleaning Services LLC                | 10275 SW 144th Avenue         | BEAVERTON    | OR    | 97008    | (503) 756-8877 |
| GEM Cleaning Service LLC                     | 13445 SW Jenkins Rd #B        | BEAVERTON    | OR    | 97005    | (503) 841-3155 |
| Domingo Cleaning LLC                         | 17358 SW Arborcrest Way       | Beaverton    | OR    | 97003    | (503) 409-9919 |
| Behero Commerial Cleaning LLC                | 6210 SW Pamona St             | BEAVERTON    | OR    | 97008    | (971) 713-0852 |
| R&V Brothers LLC                             | 7174 SW 204th Ave #4          | BEAVERTON    | OR    | 97007    |                |
| R & C Janitorial Services, LLC               | 127 NW 14th Ave               | CANBY        | OR    | 97013    | (503) 705-5442 |
| Jose's Janitorial Cleaning LLC               | PO Box 356                    | Cornelius    | OR    | 97113    | (503) 702-2499 |
| Gentle Janitorial Service LLC                | 2329 N. Irvine St.            | CORNELIUS    | OR    | 97113    | (971) 612-1363 |
| NW Sanitation LLC                            | 1050 N Davis St               | CORNELIUS    | OR    | 97113    | (503) 387-0975 |
| L and L Cleaning Service LLC                 | 24 S 17th St Ct               | CORNELIUS    | OR    | 97113    | (503) 425-9331 |
| A&A Pristine Cleaning LLC                    | 135 N 29th Ave                | CORNELIUS    | OR    | 97113    | (213) 572-7937 |
| Lorenzo L Simon                              | P.O.Box 2024                  | ESTACADA     | OR    | 97023    | (971) 804-9554 |
| Aroche Janitorial Service LLC                | 1423 Alyssum Ave.             | FOREST GROVE | OR    | 97116    | (503) 333-5705 |
| Alberto Garcia                               | 155 NE Kane Dr #7             | GRESHAM      | OR    | 97030    | (503) 453-2061 |
| Faviola Tinoco                               | 4900 SE Powell Valley Rd      | GRESHAM      | OR    | 97080    | (503) 754-2726 |
| Daisy Donado Business Maintenance, LLC       | 2532 NW 4th Ave               | HELVETIA     | OR    | 97124    | (503) 998-0971 |
| Tommy's Cleaning Service LLC                 | 685 SE 73rd Ave.              | Hillsboro    | OR    | 97123    | (503) 201-8335 |
| Chanh Le Janitorial LLC                      | 6757 SE Frances St            | Hillsboro    | OR    | 97123    | (503) 989-1427 |
| Figueroa Janitorial Services LLC             | 8725 NE Trailwalk Drive #A113 | HILLSBORO    | OR    | 97006    | (503) 380-7064 |
| MVC Commercial Cleaning LLC                  | 5300 E Main St                | HILLSBORO    | OR    | 97123    | (503) 381-7795 |
| Victoria's Commercial Cleaning Services LLC  | 8589 NE Trailwalk Dr Apt 207  | HILLSBORO    | OR    | 97006    | (000) 000-0000 |
| Spotless Serenity LLC                        | 1221 NE 51st Ave #221         | HILLSBORO    | OR    | 97124    | (323) 403-3532 |
| Eddy A. Flores                               | 460 Churchdale Ave. N         | KEIZER       | OR    | 97303    | (503) 602-1728 |
| Monsi Janitorial LLC                         | 4575 Lowell Ave NE            | KEIZER       | OR    | 97303    | (971) 239-3475 |
| Portillo's Janitorial Service LLC            | 2001 Nugget Ln                | NEWBERG      | OR    | 97132    | (503) 863-9099 |
| Nora Macias                                  | 10085 NW 307 Ave.             | NORTH PLAINS | OR    | 97133    | (503) 857-9921 |
| J & M Janitorial LLC                         | 13685 NW Mill Creek Drive     | Portland     | OR    | 97229    | (503) 816-3206 |
| Sanzom LLC                                   | 11410 SW Greenburg Rd         | Portland     | OR    | 97223    | (503) 410-2861 |
| M & V Janitorial Services LLC                | 14218 SW 112th Ave            | Portland     | OR    | 97224    | (503) 544-4958 |
| Tuvana Cleaning LLC                          | 5807 N. Denver Avenue         | Portland     | OR    | 97217    | (503) 806-5541 |
| Juana Martinez dba Martinez Cleaning Service | 5420 N. Missouri Ave          | PORTLAND     | OR    | 97217    | (971) 409-3442 |
| Asentic Cleaning Service LLC                 | 1616 NW 143rd Ave             | Portland     | OR    | 97229    | (503) 367-4200 |
| Cleancare Solutions LLC                      | 13685 NW Mill Creek Dr        | PORTLAND     | OR    | 97229    | (503) 270-0380 |
| Dina Cleaning Company LLC                    | 15571 SE Flavel Street        | PORTLAND     | OR    | 97236    | (971) 336-4154 |
| Emerald Cleaning and Construction LLC        | 8710 SE 67th Avenue           | PORTLAND     | OR    | 97206    | (503) 777-2581 |
| Sanitas Janitorial Services LLC              | 4903 NE 10th Avenue           | Portland     | OR    | 97211    | (971) 940-4108 |
| Suga Moma Inc.                               | 10350 N. Vancouver Way, # 291 | Portland     | OR    | 97217    | (425) 559-1082 |
| Alen Cleaning LLC                            | 11767 Se Salmon St            | Portland     | OR    | 97216    | (503) 789-6105 |
| EDMA CLEANING LLC                            | 5102 SW Scholls Ferry Rd      | PORTLAND     | OR    | 97225    | (503) 490-7320 |
| TJ Advanced Cleaning LLC                     | 7204 N Richards St            | Portland     | OR    | 97203    | (503) 995-6510 |
| Nadi's Professional Cleaning LLC             | 2636 SE 136TH AVE             | Portland     | OR    | 97236    | (503) 933-9075 |
| Safety Master Cleaning System LLC            | 13210 Se Division St #18      | Portland     | OR    | 97236    | (971) 220-4511 |
| All Around Town Cleaning LLC                 | 8714 N. Woolsey Ave           | Portland     | OR    | 97203    | (503) 341-9844 |
| Keystone Facility Management Company         | 1050 SW 6th Ave ste 1100      | Portland     | OR    | 97204    |                |
| Clean Hands LLC                              | 1250 17th Street              | SALEM        | OR    | 97301    | (503) 884-3586 |
| Lolas Cleaning Service LLC                   | 5115 Lone Tree Court NE       | SALEM        | OR    | 97305    | (503) 602-6460 |
| J & A Cleaning Services LLC                  | 1184 Norway St NE             | SALEM        | OR    | 97301    | (503) 383-8586 |
| Espinoza Cleaning Services LLC               | 4155 Lancaster Dr NE SPC 32   | SALEM        | OR    | 97305    | (503) 990-0914 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                         | Street Address                  | City            | State | ZIP Code | Phone          |
|----------------------------------------------|---------------------------------|-----------------|-------|----------|----------------|
| Cortez Cleaning Services LLC                 | 4427 Short Line Ln Ne           | SALEM           | OR    | 97301    | (503) 400-2698 |
| JNP Janitorial LLC                           | 20497 SW Arnold Place           | SHERWOOD        | OR    | 97140    | (971) 344-9389 |
| Martin Service Janitorial LLC                | 9270 SW Maplewood Dr. Apt. T207 | TIGARD          | OR    | 97223    | (503) 442-8137 |
| Strong Hand Janitorial Building Services LLC | 11757 SW Tiedeman Ave           | TIGARD          | OR    | 97223    | (503) 964-8315 |
| DAMAC & ASSOCIATES CLEAN LLC                 | 14670 SW Peak Court             | TIGARD          | OR    | 97224    | (503) 933-9533 |
| SQUEAKY CLEAN SOLUTIONS LLC                  | 8870 SW Coral St                | TIGARD          | OR    | 97223    | (503) 358-1177 |
| Juan Olguin                                  | 20012 SW Tillamook Ct           | TUALATIN        | OR    | 97062    | (503) 544-2057 |
| MPC CLEANING SERVICE LLC                     | 19765 SW 65th Ave               | TUALATIN        | OR    | 97062    | (503) 915-9735 |
| The Solution Professional Cleaners LLC       | 1086 Marylynn Way               | WOODBURN        | OR    | 97071    | (503) 569-2411 |
| Cems EZ Cleaning, LLC                        | 163 Gates Rd                    | ADAH            | PA    | 15410    | (724) 557-1326 |
| RBS Cleaning & Moving, LLC c/o Ron Buitrago  | 891 Orchard Street              | AKRON           | PA    | 17501    | (717) 368-0427 |
| Tyson's Cleaning L.L.C                       | 412 Main Ave                    | ALBUQUERQUE     | PA    | 15001    | (724) 498-5458 |
| Smitty Boys Cleaning Service, LLC            | 1115 Wade St                    | ALBUQUERQUE     | PA    | 15001    | (412) 507-6539 |
| Ulloa Cleaning LLC                           | 516 S. Ellsworth Street         | ALLENTOWN       | PA    | 18109    | (646) 399-8594 |
| MJB Cleaning Company                         | 516 S. Ellsworth Street         | ALLENTOWN       | PA    | 18109    | (484) 379-2780 |
| JJT Cleaning LLC                             | 37 N 11th Street                | ALLENTOWN       | PA    | 18101    | (973) 930-8123 |
| TWS Services LLC                             | 2318 W Allen St                 | ALLENTOWN       | PA    | 18104    | (347) 206-5556 |
| 4A Cleaner LLC                               | 1042 W Tilghman Street          | ALLENTOWN       | PA    | 18102    | (484) 719-8832 |
| EMA Cleaning Corp                            | 1500 Hamilton St                | ALLENTOWN       | PA    | 18102    | (917) 330-5159 |
| Tyhe Foskey                                  | 121 Maplewood Ave               | AMBRIDGE        | PA    | 15003    | (412) 377-8367 |
| Tru Cleaning Solutions, LLC                  | 504 Richmond St                 | ARNOLD          | PA    | 15068    | (724) 594-7359 |
| Spotlist Cleaning, LLC                       | 1414 5th Ave                    | ARNOLD          | PA    | 15068    | (412) 626-1425 |
| Kochs Commercial Cleaning LLC                | 1622 Victoria Avenue            | ARNOLD          | PA    | 15068    | (412) 654-1269 |
| Kei Kleen LLC                                | 2303 11th Avenue                | Beaver Falls    | PA    | 15010    | (724) 846-6216 |
| Donie Taylor Enterprise, LLC                 | 1030 24th St.                   | BEAVER FALLS    | PA    | 15010    | (878) 313-8341 |
| IKF CLEANING SOLUTIONS LLC                   | 3812 Dresher Rd                 | BENSALEM        | PA    | 19020    | (215) 501-6058 |
| SP's SUPERB CLEANING LLC                     | 187 Willow Court                | BENSALEM        | PA    | 19020    | (267) 266-9438 |
| Prestige Service Group LLC                   | 5115 Windward Lane              | BENSALEM        | PA    | 19020    | (267) 665-9793 |
| Randi Beattie-Carter                         | 5448 Elm Street                 | BETHEL PARK     | PA    | 15102    | (412) 491-3344 |
| Dotalier Cleaning, LLC                       | 5783 Clark Ave                  | BETHEL PARK     | PA    | 15102    | (412) 819-7079 |
| Memmu Clean Corp                             | 3745 Fire Lane                  | BETHLEHEM       | PA    | 18015    | (484) 522-2558 |
| All Around Building Maintenance LLC          | 2673 Nottingham Road            | BETHLEHEM       | PA    | 18017    | (484) 661-3350 |
| N N&Y LLC                                    | 548 North Circle                | BETHLEHEM       | PA    | 18018    | (484) 553-1026 |
| Jani's Spotless Cleaning Service LLC         | 4 E Garden Rd                   | BROOMALL        | PA    | 19008    | (610) 905-5915 |
| Elips 2022 LLC                               | 506 Donna Circle                | BROOMALL        | PA    | 19008    | (484) 475-5143 |
| Zeus Cleaners LLC                            | 128 Amos Circle                 | BUSHKILL        | PA    | 18324    | (272) 200-8803 |
| International Cleaning Company               | 623 Erford Road                 | CAMP HILL       | PA    | 17011    | (717) 317-6235 |
| Stumps Clean Team, LLC                       | 1648 Cedar Cliff Drive          | CAMP HILL       | PA    | 17011    | (717) 695-6388 |
| R & D Cleaning Service, LLC                  | 810 Fairview Road               | CARLISLE        | PA    | 17013    | (717) 448-8115 |
| MLR Services, LLC                            | 1 Codorus Creek Court           | CARLISLE        | PA    | 17013    | (717) 713-9443 |
| J&A LLC                                      | 27 Carter Place                 | CARLISLE        | PA    | 17013    | (717) 753-9488 |
| Clean Care Solution LLC                      | 119 E. North Street             | CARLISLE        | PA    | 17013    | (240) 779-4677 |
| Hawthorne Cleaning, LLC                      | 704 Noblestown Rd               | CARNEGIE        | PA    | 15106    | (412) 706-2041 |
| Purnima's Prestine Cleaners, LLC             | 2 Thurner Dr.                   | CASTLE VILLAGE  | PA    | 15236    | (315) 612-1912 |
| Eco Helpers LLC                              | 308 Walnut St                   | CATASAUQUA      | PA    | 18032    | (484) 830-9508 |
| T & T Cleaning Services, LLC                 | 8 Johns Road                    | CHELTENHAM      | PA    | 19012    | (267) 844-6564 |
| K & T Cleaning LLC                           | 111 West 21st                   | CHESTER         | PA    | 19013    | (856) 449-6679 |
| All Elite Commercial Cleaning LLC            | 623 Newton Sq                   | CORAOPOLIS      | PA    | 15108    | (412) 657-9224 |
| KMK Cleaning Solutions LLC                   | 526 Cannellton Road             | Darlington      | PA    | 16115    | (724) 371-7067 |
| 1 Stop AAA Cleaning LLC                      | 118 Quarry Road                 | Delta           | PA    | 17314    | (717) 456-7240 |
| Fresh Techniques c/o Sharon Andrews          | 16 Glenview Circle              | DILLSBURG       | PA    | 17019    | (717) 552-0668 |
| PTAH Family Services LLC                     | 535 McKean Ave                  | DONORA          | PA    | 15033    | (412) 689-0463 |
| Johnson's Cleaning Solutions, LLC            | 2535 Brownstone Court           | DOVER           | PA    | 17315    | (717) 712-8197 |
| Chores Cleaning Company                      | 4645 State Rd.                  | DREXEL HILL     | PA    | 19026    | (267) 394-5207 |
| Wes's Property Management, LLC               | 1117 Kennedy Av                 | DUQUESNE        | PA    | 15110    | (412) 606-4396 |
| Quality Essential Cleaning Solutions LLC     | 103 S 6th Street                | DUQUESNE        | PA    | 15110    | (412) 818-4940 |
| Wonderful World Cleaning LLC                 | 562 Green St                    | DURYEA          | PA    | 18642    | (570) 362-4359 |
| Steel Shining Services, LLC                  | 505 Franklin Street             | EAST PITTSBURGH | PA    | 15112    | (412) 414-3071 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                               | Street Address           | City             | State | ZIP Code | Phone          |
|----------------------------------------------------|--------------------------|------------------|-------|----------|----------------|
| Moore's Cleaning LLC                               | 600 Bessemer Ave         | EAST PITTSBURGH  | PA    | 15112    | (412) 430-2861 |
| Muniz Cleaning, LLC                                | 41 C Skyview Drive       | EAST STROUDSBURG | PA    | 18302    | (570) 269-8972 |
| C&C Commercial Cleaning LLC                        | 1345 Brian Ln            | EFFORT           | PA    | 18330    | (484) 546-1464 |
| Emerald Cleaning Service, LLC                      | 133 Ellsworth Ave        | ELIZABETH        | PA    | 15037    | (412) 439-2347 |
| First Take Cleaning, LLC                           | 105 S Market St          | ELIZABETH TOWN   | PA    | 17022    | (223) 281-5569 |
| Dual Commercial Cleaning, LLC c/o Leonardo Montoya | 85 Talon Drive           | EPHRATA          | PA    | 17522    | (717) 419-6680 |
| CleaningMax, LLC                                   | 22 Hilldale Drive        | EPHRATA          | PA    | 17522    | (717) 466-4747 |
| Wrights Cleaning Services, LLC                     | 245 Riverview Drive      | EPHRATA          | PA    | 17522    | (717) 413-1529 |
| Marlex Commercial Cleaning LLC                     | 204 Irene Avenue         | EPHRATA          | PA    | 17522    | (484) 794-1905 |
| M&B Quality Cleaning Service, LLC                  | 41 Agape Drive           | EPHRATA          | PA    | 17522    | (717) 278-2310 |
| C And J Commercial Cleaning LLC                    | 9 Greeley Ave            | ETNA             | PA    | 15223    | (412) 880-7441 |
| Reyna Cleaners, LLC                                | 4890 Wunder Ave          | FEASTERVILLE     | PA    | 19053    | (267) 343-2296 |
| Joseph Kurywachak dba American Cleaning Service    | 3718 Northfield Drive    | Gibsonia         | PA    | 15044    | (724) 444-8313 |
| T & K Cleaning Co.                                 | 157 Janyce Drive         | Greensburg       | PA    | 15601    | (724) 836-7242 |
| Fresh Clean Start LLC                              | 110 Winslow Road         | GREENSBURG       | PA    | 15601    | (412) 657-4242 |
| Universal Service Enterprise, Inc.                 | 130 Carlisle Street      | Hanover          | PA    | 17331    | (717) 646-8080 |
| Uranus Services Corporation                        | 24 Winifred Drive        | HANOVER          | PA    | 17331    | (717) 342-3624 |
| QJ Services, LLC                                   | 3309 Ridgeway Rd         | HARRISBURG       | PA    | 17109    | (717) 579-8474 |
| S B Commercial Cleaning, Inc.                      | 1710 Fort Patton Drive   | Harrisburg       | PA    | 17112    | (717) 379-4915 |
| N & K Commercial Cleaning, LLC                     | 201 Clinton Road         | Harrisburg       | PA    | 17109    | (717) 576-6908 |
| T & K Janitorial                                   | 352 Worcester Avenue     | Harrisburg       | PA    | 17111    | (717) 421-0330 |
| Jackson Services, LLC                              | 1923 Bellevue Road       | Harrisburg       | PA    | 17104    | (717) 608-1904 |
| G Patterson Cleaning Co c/o George Patterson       | 3902 Smarty Jones Drive  | HARRISBURG       | PA    | 17112    | (717) 265-6502 |
| Dream Team Janitorial, LLC                         | 5807 Hidden Lake Drive   | HARRISBURG       | PA    | 17111    | (717) 557-3738 |
| K.A.L. Commercial Cleaning, LLC                    | 595 Cardinal Drive       | HARRISBURG       | PA    | 17111    | (717) 773-3825 |
| Blacks Janitorial Services, Inc.                   | 254 Seneca Street        | Harrisburg       | PA    | 17110    | (717) 315-1035 |
| A Littles Cleaning Company                         | 621 Lemar Ave            | HARRISBURG       | PA    | 17112    | (717) 551-1585 |
| Glo Cleaning Services c/o Katherine Saulters       | 7056 Woodsman Drive      | HARRISBURG       | PA    | 17111    | (302) 399-8546 |
| Green Bros Cleaning, LLC                           | 3276 Vesta Lane          | HARRISBURG       | PA    | 17110    | (717) 623-6224 |
| Goal Commercial Cleaning II, LLC                   | 212 Kelso Street         | HARRISBURG       | PA    | 17111    | (717) 580-5967 |
| N&K Professional Services, LLC                     | 6128 Knisley St          | HARRISBURG       | PA    | 17112    | (717) 571-5725 |
| M & M's All In One Cleaning, LLC                   | 1143 Amber Lane          | HARRISBURG       | PA    | 17111    | (717) 342-8123 |
| Mr. Calvin Clean, LLC                              | 406 Heister Rd           | HARRISBURG       | PA    | 17110    | (717) 877-0706 |
| GRYND Cleaning Services, LLC                       | 2716 Linglestown Rd      | HARRISBURG       | PA    | 17110    | (717) 903-9043 |
| Flawless Cleaning Co., LLC                         | 3947 Elmerton Avenue     | HARRISBURG       | PA    | 17109    | (717) 919-2761 |
| Dynasty Janitorial Services, LLC                   | 1520 Pelham Rd           | HARRISBURG       | PA    | 17110    | (717) 421-2150 |
| Simply Spotless Commercial Cleaning, LLC           | 2134 Swatara St          | HARRISBURG       | PA    | 17104    | (717) 903-0717 |
| A-1 Professional Cleaning, LLC                     | 4121 Beaufort Hunt Drive | HARRISBURG       | PA    | 17110    | (717) 736-5714 |
| E&J Cleaning Services, LLC                         | 1734 Bradley Drive       | HARRISBURG       | PA    | 17110    | (717) 888-0410 |
| Taylor'd Cleaning Solutions, LLC                   | 2021 A Whitehall Street  | HARRISBURG       | PA    | 17103    | (717) 557-9796 |
| J&J Cleaning Solutions LLC                         | 614 Enclave Drive        | HARRISBURG       | PA    | 17110    | (717) 623-0768 |
| Clean Technician Janitorial Services LLC           | 2621 N. 4th St           | HARRISBURG       | PA    | 17110    | (717) 379-9112 |
| 2Seventeen Cleaning Services LLC                   | 587 Highland Street      | HARRISBURG       | PA    | 17113    | (717) 472-5169 |
| Red's Commercial Cleaning Services, LLC            | 2605 Alessandro Blvd     | HARRISBURG       | PA    | 17110    | (717) 300-9321 |
| Fletcher KM Cleaning and Janitorial Services LLC   | 664 Radnor St            | HARRISBURG       | PA    | 17110    | (717) 681-7661 |
| Jonsi Effect, LLC                                  | 2531 Alessandro Blvd     | HARRISBURG       | PA    | 17110    | (717) 701-1771 |
| Aubrees Cleaning LLC                               | 6293 Mifflin Avenue      | HARRISBURG       | PA    | 17111    | (717) 649-5157 |
| Wax on Wax Off Cleaning Services, LLC              | 2651 Walnut Street       | HARRISBURG       | PA    | 17103    | (717) 954-4088 |
| Parsons All Purpose Cleaning Service Inc           | 307 Woodland View Court  | HARRISBURG       | PA    | 17110    | (717) 350-4296 |
| Clear Vyew Cleaning LLC                            | 1709 Susquehanna St      | HARRISBURG       | PA    | 17102    | (717) 614-9008 |
| J & R Cleaning Service LLC                         | 205 N Timber Ridge Drive | HARRISBURG       | PA    | 17110    | (717) 979-3385 |
| Griers Cleaning Company                            | 1915 Market St           | HARRISBURG       | PA    | 17103    | (717) 678-5697 |
| Bright Star Cleanings LLC                          | 7681 Clearfield Street   | HARRISBURG       | PA    | 17111    | (717) 425-1923 |
| TLS & Family LLC                                   | 1847 North Street        | HARRISBURG       | PA    | 17103    | (717) 603-2952 |
| Trogers Janitorial LLC                             | 1813 Whitehall Street    | HARRISBURG       | PA    | 17103    | (717) 975-7848 |
| GMAR Cleaning Solutions LLC                        | 610 Travis Way           | HARRISBURG       | PA    | 17110    | (717) 379-7220 |
| JB's Cleaning Services, LLC                        | 6115 Springfield Dr      | HARRISBURG       | PA    | 17111    | (717) 836-9252 |
| Hathor Building Services , LLC                     | 671 Highland Street      | HARRISBURG       | PA    | 17113    | (717) 433-3351 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                            | Street Address          | City            | State | ZIP Code | Phone          |
|-------------------------------------------------|-------------------------|-----------------|-------|----------|----------------|
| OZA Perfect Cleaning LLC                        | 1095 Superior Drive     | HARRISBURG      | PA    | 17111    | (717) 686-0817 |
| Nonoz Cleaning                                  | 1 Linn Street           | HARRISBURG      | PA    | 17109    | (223) 237-7338 |
| Turons Cleaning LLC                             | 217 Mary Street         | HARRISBURG      | PA    | 17104    | (717) 315-2532 |
| Shirley Cleaning Service LLC                    | 255 Sadleridge Drive    | HARRISBURG      | PA    | 17110    | (717) 599-8552 |
| Surface Clean Janitorial Svc c/o Clarence Woods | 533 Park Terrace        | HARRISBURG      | PA    | 17111    | (717) 599-8005 |
| Blessed & Grateful LLC                          | 1119 Wilson Dr          | HAVERTOWN       | PA    | 19083    | (267) 897-1768 |
| Ghost Duster Cleaning, LLC                      | 159 Penn St             | HIGHSPIRE       | PA    | 17034    | (717) 678-8673 |
| Timeless Kreations LLC                          | 37 Charles Street       | HIGHSPIRE       | PA    | 17034    | (717) 602-1496 |
| Dolores Fuller                                  | 237 W HAZEL WAY         | HOMESTEAD       | PA    | 15120    | (412) 737-5387 |
| M&A Services Group LLC                          | 330 B Edgewood Ave      | HORSHAM         | PA    | 19044    | (267) 367-1345 |
| Master Key Enterprise LLC                       | 123 Brownstone Ln       | HORSHAM         | PA    | 19044    | (267) 408-6343 |
| Spic and Span Cleaning Services, LLC            | 1001 Bayberry Lane      | IMPERIAL        | PA    | 15126    | (412) 537-9616 |
| D&Bs Clean Sweep, LLC                           | 261 Sherrick Drive      | IRWIN           | PA    | 15642    | (412) 608-2338 |
| AJW and Family Services, LLC                    | 115 Lenhart Ave         | IRWIN           | PA    | 15642    | (412) 877-3333 |
| David Saloka                                    | 1427 Linwood Avenue     | JOHNSTOWN       | PA    | 15902    | (814) 269-4959 |
| Keepen It Clean, LLC                            | 729 Sherman Street      | JOHNSTOWN       | PA    | 15901    | (814) 475-9101 |
| Rachael Sibilly                                 | 251 W. Dekalb           | KING OF PRUSSIA | PA    | 19406    | (267) 993-7860 |
| The Cleaning Company Inc.                       | P.O. Box 7423           | Lancaster       | PA    | 17604    | (717) 330-5716 |
| J&H Precision Janitorial, LLC                   | 116 Brewster Dr.        | LANCASTER       | PA    | 17603    | (717) 327-8698 |
| ODAA Commercial Cleaning, LLC                   | 701 Euclid Avenue       | Lancaster       | PA    | 17603    | (717) 617-5097 |
| A.B.Contracts, LLC                              | 401 Eden Road           | LANCASTER       | PA    | 17601    | (717) 327-9278 |
| Jireh Cleaning, LLC                             | 606 Mayer Place         | LANCASTER       | PA    | 17601    | (717) 917-1467 |
| IVHRR Services, LLC                             | 611 E. Chestnut Street  | LANCASTER       | PA    | 17602    | (717) 413-5917 |
| Amazinglee Clean LLC                            | 921 Roherstown Road     | LANCASTER       | PA    | 17601    | (717) 344-1873 |
| Unik Cleaning Service, LLC                      | 42 Lepore Drive         | LANCASTER       | PA    | 17602    | (717) 681-7000 |
| Flex Cleaning Services, LLC                     | 704 Euclid Avenue       | LANCASTER       | PA    | 17603    | (717) 666-9409 |
| Rag-Tag Team, LLC                               | 414 Mount Sidney Road   | LANCASTER       | PA    | 17602    | (223) 667-1946 |
| God's Time LLC                                  | 254 Brenneman Rd        | LANCASTER       | PA    | 17603    | (717) 617-3196 |
| BCS Solutions LLC                               | 207 Lepore Drive        | LANCASTER       | PA    | 17602    | (240) 906-0927 |
| Elohim Services LLC                             | 804 Kingsway Drive      | LANCASTER       | PA    | 17601    | (717) 992-8414 |
| Strictly Clean Janitorial Services, LLC         | 227 Dickens Drive       | LANCASTER       | PA    | 17603    | (717) 951-9611 |
| A Fresh Start to Your Day Cleaning Service LLC  | 1009 Homeland Drive     | LANCASTER       | PA    | 17601    | (717) 869-9020 |
| Prime Commercial Services Corp                  | 641 S. Prince Street    | LANCASTER       | PA    | 17603    | (717) 660-7607 |
| Janitorial VIP, LLC                             | 641 S. Prince Street    | LANCASTER       | PA    | 17603    | (717) 725-5509 |
| Lancaster Cleaning Services, LLC                | 641 S. Prince Street    | LANCASTER       | PA    | 17603    | (717) 725-5510 |
| Crown Luxe Cleaning                             | 414 Mount Sidney Road   | LANCASTER       | PA    | 17602    | (484) 500-1545 |
| Candy Bells Cleaning Service by A&T LLC         | 543 Herman Avenue       | LEMOYNE         | PA    | 17043    | (717) 980-4111 |
| SNJ Janitorial LLC                              | 145 E. Main Street      | LEOLA           | PA    | 17540    | (717) 847-1599 |
| Vonny Enterprise Inc.                           | 1970 Veterans Highway   | LEVITTOWN       | PA    | 19056    | (215) 870-9452 |
| Isaiah61 LLC                                    | 70 Junewood Drive       | LEVITTOWN       | PA    | 19055    | (267) 393-2113 |
| Hancock Cleaning Services, LLC                  | 542 West 2nd Avenue     | LITITZ          | PA    | 17543    | (717) 690-4664 |
| Sonya Cleaning Service, LLC                     | 510 Spring Avenue       | LITITZ          | PA    | 17543    | (717) 615-1961 |
| PRO Cleanse, LLC                                | 430 Hykes Mill Road     | MANCHESTER      | PA    | 17345    | (717) 319-3012 |
| King & Queen Services, LLC                      | 196 N. Laurel St..      | MANHEIM         | PA    | 17545    | (717) 278-5439 |
| Clear Reflection Cleaning LLC                   | 600 S Oak St            | MANHEIM         | PA    | 17545    | (717) 271-6207 |
| SNH Cleaning LLC                                | 80 Lindon Drive         | MANHEIM         | PA    | 17545    | (717) 386-0521 |
| Rodriguez Professional Cleaning LLC             | 343 Wild Cherry Lane    | MARIETTA        | PA    | 17547    | (717) 203-8853 |
| A & T Cleaning Service                          | P. O. Box 168           | MARYSVILLE      | PA    | 17053    | (717) 577-2837 |
| Junior Kardor dba QJuku Cleaning Service        | 1140 RACE STREET        | MCKEES ROCKS    | PA    | 15136    | (412) 330-8227 |
| Fresh Jeanie, LLC                               | 1120 Holmes St.         | MCKEES ROCKS    | PA    | 15136    | (412) 608-3255 |
| MKW Commercial Cleaning, LLC                    | 5 Bench Drive           | MCKEES ROCKS    | PA    | 15136    | (412) 482-8937 |
| Armani Cleaning, LLC                            | 1122 9th St             | MCKEES ROCKS    | PA    | 15136    | (412) 641-0991 |
| Yahnays, LLC                                    | 2015 Duquesne Ave       | MCKEESPORT      | PA    | 15132    | (412) 894-6454 |
| Enhanced Cleaning, LLC                          | 1095 Devereux Drive     | MECHANICSBURG   | PA    | 17050    | (717) 343-3001 |
| Zamika Corportaion                              | 2180 Quail Hollow Drive | MECHANICSBURG   | PA    | 17055    | (717) 480-6034 |
| Wagley Cleaning Corporation                     | 2162 Canterbury Drive   | MECHANICSBURG   | PA    | 17055    | (315) 480-8427 |
| KTM Cleaning LLC                                | 219 Fox Drive           | MECHANICSBURG   | PA    | 17050    | (717) 379-5259 |
| J&A Cleaning, LLC                               | 1620 Mendenhall Drive   | Mechanicsburg   | PA    | 17050    | (717) 756-4782 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                             | Street Address            | City             | State | ZIP Code | Phone          |
|--------------------------------------------------|---------------------------|------------------|-------|----------|----------------|
| Kleansly Kleaners LLC                            | 132 Tarheel Lane          | MIDDLETOWN       | PA    | 17057    | (717) 589-5887 |
| FADWA LLC                                        | 27 Theodore Avenue        | MIDDLETOWN       | PA    | 17057    | (717) 379-4748 |
| Right Way Cleaning Services, LLC                 | 335 Shady Av              | MONESSEN         | PA    | 15062    | (724) 518-0309 |
| First Class Cleaners, LLC                        | 307 WALNUT STREET         | MONONGAHELA      | PA    | 15063    | (412) 448-9126 |
| JTS Cleaning LLC                                 | 519 Sunnyfield Street     | MONROEVILLE      | PA    | 15146    | (412) 980-4193 |
| Tru Perfection Commercial Cleaning Services, LLC | 113 ARALIA DRIVE          | MONROEVILLE      | PA    | 15146    | (412) 224-0844 |
| Insports, LLC                                    | 3000 Daniel Lane          | MONROEVILLE      | PA    | 15146    | (605) 608-0100 |
| High Quality Construction Cleaning Company, LLC  | 820 Sweetleaf Dr          | MONROEVILLE      | PA    | 15146    |                |
| JT Precise Cleaning LLC                          | 480 Abbey Drive           | MOUNT WOLF       | PA    | 17347    | (717) 257-0971 |
| 23 Cleaning, LLC                                 | 707 E 13th Ave            | MUNHALL          | PA    | 15120    | (412) 716-6890 |
| Shad Lewis Henderson                             | 404 Lynn Ann Drive        | NEW KENSINGTON   | PA    | 15068    | (412) 657-8532 |
| AJ & M Pro Cleaning, LLC                         | 169 Gardlock Ct           | NEW KENSINGTON   | PA    | 15068    | (412) 867-0194 |
| Calvin Glover Janitorial Services, Inc           | 59 Centre Ave             | NORRISTOWN       | PA    | 19403    | (610) 716-1998 |
| Webb Janitorial Services LLC                     | 617 E. Elm Street         | NORRISTOWN       | PA    | 19401    | (610) 457-2628 |
| E-Tran Associates, LLC                           | 700 Astor Street          | NORRISTOWN       | PA    | 19401    | (484) 995-6323 |
| COO Enterprises LLC                              | 921 West Bury Road        | North Versailles | PA    | 15137    | (412) 427-5212 |
| MJB Cleaners, LLC                                | 1403 HERBERT ST           | NORTH VERSAILLES | PA    | 15137    | (412) 696-2513 |
| The New White Glove Cleaning, LLC                | 213 Cheswick Dr           | NORTH WALES      | PA    | 19454    | (267) 235-7346 |
| Wingo Cleaning Service LLC                       | 129 S Main Street #6      | NORTH WALES      | PA    | 19454    | (267) 680-6091 |
| Pro Handz Cleaning Services LLC                  | 402 E Winona Av           | NORWOOD          | PA    | 19074    |                |
| Environmental Touch, LLC                         | 330 Tall Tree Drive       | PENN HILLS       | PA    | 15235    | (412) 251-1997 |
| Mobiltize LLC                                    | 604 Durton Dr             | PENN HILLS       | PA    | 15235    | (412) 853-7808 |
| Enea Qirici                                      | 401 Maple Avenue          | PHILADELPHIA     | PA    | 19116    | (267) 475-9578 |
| Vangelj Shore                                    | 1023 Gorman Street        | PHILADELPHIA     | PA    | 19116    | (215) 342-8076 |
| S & N Cleaning Service, LLC                      | 5313 Sylvester St         | PHILADELPHIA     | PA    | 19124    | (267) 338-7034 |
| AAR Cleaning, LLC                                | 2833 Welsh Rd             | PHILADELPHIA     | PA    | 19152    | (267) 968-9316 |
| Keen Eye LLC                                     | 1340 S. Ringgold Street   | PHILADELPHIA     | PA    | 19146    | (267) 266-7018 |
| Mena Bueno Group, LLC                            | 8801 Rising Sun Ave.      | PHILADELPHIA     | PA    | 19115    | (267) 266-7745 |
| X-Clean Inc.                                     | 8169 Lister St            | PHILADELPHIA     | PA    | 19152    | (215) 868-7292 |
| Ihsanul Pervez, LLC                              | 1050 Wagner Ave.          | PHILADELPHIA     | PA    | 19141    | (267) 467-8887 |
| KSB40, LLC                                       | 2338 W.Turner St.         | PHILADELPHIA     | PA    | 19121    | (215) 303-8815 |
| Nelson's Cleaning, LLC                           | 6144 N. Warnock St.       | PHILADELPHIA     | PA    | 19141    | (267) 650-6227 |
| Cherieo LLC                                      | 5777 Hunter St            | PHILADELPHIA     | PA    | 19131    | (773) 527-8298 |
| L & R Cleaning LLC                               | 5228 Delancey Street      | PHILADELPHIA     | PA    | 19143    | (215) 789-5047 |
| NRS Cleaning, LLC                                | 1921 South 69th Street    | PHILADELPHIA     | PA    | 19142    | (215) 724-5945 |
| Laruso Cleaning Services LLC                     | 1606 Ivy Hill Rd          | PHILADELPHIA     | PA    | 19150    | (215) 519-7987 |
| Flawless Cleaning Services LLC                   | 4927 Walton Ave           | PHILADELPHIA     | PA    | 19143    | (267) 226-4538 |
| S & K Royal Cleaning Services LLC                | 5555 Angora Terr          | PHILADELPHIA     | PA    | 19143    | (267) 216-6651 |
| Abu Enterprise LLC                               | 1547 Champlost Ave        | PHILADELPHIA     | PA    | 19141    | (267) 226-9978 |
| Cleaning the Wright Way LLC                      | 229 E Walnut Park Dr      | PHILADELPHIA     | PA    | 19120    | (215) 668-9450 |
| Tibby Cleaning LLC                               | 450 Domino Lane           | PHILADELPHIA     | PA    | 19128    | (484) 681-0209 |
| Queen Lane Cleaning LLC                          | 12036 Alberta Drive       | PHILADELPHIA     | PA    | 19154    | (267) 269-3386 |
| Kat's Quality Cleaning Service LLC               | 4549 Tampa Street         | PHILADELPHIA     | PA    | 19120    | (215) 964-0027 |
| B W Janitorial LLC                               | 6552 N Uber Street        | PHILADELPHIA     | PA    | 19139    | (267) 972-3976 |
| KAK Just Like New Cleaning Crew LLC              | 927 E Sanger Street       | PHILADELPHIA     | PA    | 19124    | (215) 964-8745 |
| Double R Cleaning Service LLC                    | 956 Anchor St             | PHILADELPHIA     | PA    | 19124    | (267) 241-4539 |
| Let Gaddy Clean it L.L.C.                        | 1808 73rd Avenue          | PHILADELPHIA     | PA    | 19126    | (267) 872-3088 |
| O&C Cleaning Company                             | 7123 Edmund Street        | PHILADELPHIA     | PA    | 19135    | (267) 694-2757 |
| Elijah's Cleaning Solution LLC                   | 639 Fanshawe Street       | PHILADELPHIA     | PA    | 19111    | (215) 715-7368 |
| Big Dog Cleaning Company                         | 7229 Forrest Avenue       | PHILADELPHIA     | PA    | 19138    | (215) 594-9856 |
| SetRealty LLC                                    | 925 E McPherson Street    | PHILADELPHIA     | PA    | 19150    | (267) 977-6294 |
| So So Clean LLC                                  | 1812 West Thompson Street | PHILADELPHIA     | PA    | 19121    | (215) 300-6618 |
| Clean Well By Boswell LLC                        | 5910 Walton Ave           | PHILADELPHIA     | PA    | 19143    | (267) 206-3905 |
| Mary J Cleaning Company                          | 1712 N 16th Street        | PHILADELPHIA     | PA    | 19121    | (267) 624-5988 |
| Davis & Bilal's Cleaning Service LLC             | 6327 N 21st Street        | PHILADELPHIA     | PA    | 19138    | (215) 800-6361 |
| Superb Cleaning Solutions LLC                    | 7443 Brockton Rd          | PHILADELPHIA     | PA    | 19151    | (215) 221-4222 |
| BJ CLEANING SERVICES LLC                         | 6610 Kindred St           | PHILADELPHIA     | PA    | 19149    | (267) 246-5011 |
| Sarospro General Services LLC                    | 6606 Lotus Rd             | PHILADELPHIA     | PA    | 19151    | (267) 254-6071 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                    | Street Address           | City         | State | ZIP Code | Phone          |
|---------------------------------------------------------|--------------------------|--------------|-------|----------|----------------|
| Elite Spotless Solutions LLC                            | 3106 Grant Ave           | PHILADELPHIA | PA    | 19114    | (267) 213-3168 |
| Magnificent Cleaning Service LLC                        | 4727 Wallace Place       | PHILADELPHIA | PA    | 19139    | (267) 738-9427 |
| Ultimate Cleaning LLC                                   | 760 South 51st Street    | Philadelphia | PA    | 19143    | (267) 466-9521 |
| Maurice Blackston                                       | 2128 W. Cambria Street   | Philadelphia | PA    | 19132    | (215) 294-0427 |
| Turtle on the move, LLC                                 | 4423 Disston St          | PHILADELPHIA | PA    | 19135    | (215) 776-3775 |
| Philadelphia Independent Enterprise, Inc.               | 933 E. Dorset Street     | PHILADELPHIA | PA    | 19150    | (267) 283-5575 |
| Eric Johnson                                            | 6354 Haverford Avenue    | PHILADELPHIA | PA    | 19151    | (215) 474-3643 |
| Cleaning Champs LLC                                     | 1129 Custis Place        | PHILADELPHIA | PA    | 19122    | (267) 248-7798 |
| TP Family Cleaning LLC                                  | 1440 S Bancroft St       | PHILADELPHIA | PA    | 19146    |                |
| Los Twins corp                                          | 2035 Hartel Av           | PHILADELPHIA | PA    | 19149    | (267) 432-5638 |
| Croskey Cleans LLC                                      | 7845 Temple Rd           | PHILADELPHIA | PA    | 19150    | (702) 808-3969 |
| Mike Ackaoui, Inc.                                      | 2342 Birtley Avenue      | PITTSBURGH   | PA    | 15226    | (412) 327-5967 |
| Al Bagnato Enterprise, LLC                              | 210 Mc Farlane Drive     | Pittsburgh   | PA    | 15235    | (412) 242-0046 |
| MABF Cleaning LLC                                       | 440 Long Road            | PITTSBURGH   | PA    | 15235    | (412) 377-1018 |
| ML Maintenance LLC                                      | 203 Perryview Ave        | Pittsburgh   | PA    | 15214    | (412) 916-7991 |
| JET Cleaning, LLC                                       | 6457 Stanton Avenue      | Pittsburgh   | PA    | 15206    | (412) 363-5537 |
| Erin Potter                                             | 329 Whittier Drive       | Pittsburgh   | PA    | 15235    | (412) 951-5916 |
| Z.I.G. Enterprises, LLC                                 | 103 Elena Court          | PITTSBURGH   | PA    | 15201    | (412) 436-6432 |
| Lamont T Joiner Jr.                                     | 3 Afton Street           | Pittsburgh   | PA    | 15205    | (412) 482-8329 |
| Keith A. Pelmon Jr.                                     | 420 Guylyn Drive         | Pittsburgh   | PA    | 15235    | (412) 897-9574 |
| Lamar R. Jones                                          | 511 Cresthaven Drive     | Pittsburgh   | PA    | 15239    | (412) 609-3308 |
| KKTH Cleaning Co., LLC                                  | 1317 Woodlawn Street     | Pittsburgh   | PA    | 15221    | (412) 537-4274 |
| D1 Cleaning, LLC                                        | 3538 Caalifornia Avenue  | PITTSBURGH   | PA    | 15212    | (412) 498-2161 |
| Gwendolyn Lipford                                       | 342 Bryant dr            | PITTSBURGH   | PA    | 15235    | (412) 403-2877 |
| N and E Enterprise, Inc.                                | 402 Collins Drive        | PITTSBURGH   | PA    | 15235    | (412) 607-1154 |
| Cavan A Jones dba The Joneson Cleaning Company          | 1009 Grand Avenue        | PITTSBURGH   | PA    | 15212    | (412) 818-6329 |
| Nate's Cleaning Service, LLC                            | 3714 Henley Drive        | PITTSBURGH   | PA    | 15235    | (412) 377-3832 |
| JJ & PJ Services LLC                                    | 8 Frankwood Rd           | PITTSBURGH   | PA    | 15235    | (412) 592-2438 |
| Steel Vikings LLC                                       | 605 Wandless Street      | PITTSBURGH   | PA    | 15219    | (412) 944-3766 |
| T's Cleaning Service, LLC                               | 927 Stevendale Drive     | PITTSBURGH   | PA    | 15221    | (412) 371-0279 |
| Certified JNS LLC                                       | 910 Cherokee St          | PITTSBURGH   | PA    | 15219    | (412) 445-3107 |
| Emma Mae Cleaning Service LLC                           | 1333 Laketon Rd          | PITTSBURGH   | PA    | 15221    | (412) 371-6156 |
| Mayne Cleaning, LLC                                     | 67 Rushmore Drive        | PITTSBURGH   | PA    | 15235    | (412) 378-3163 |
| A & A Turner Enterprise, LLC                            | 247 Idlewood Road        | PITTSBURGH   | PA    | 15235    | (412) 513-3756 |
| MMG Cleaning Services, LLC                              | 305 Elsdon Street        | PITTSBURGH   | PA    | 15214    | (412) 377-8277 |
| LWWY Enterprise, LLC                                    | 1737 Williamsburg Pl.    | PITTSBURGH   | PA    | 15235    | (412) 855-6891 |
| PSD Elite Cleaning Services, LLC                        | 3137 Hebron Dr.          | PITTSBURGH   | PA    | 15235    | (412) 853-7010 |
| Dee and Nee Cleaning, LLC                               | 159 Saylong Dr.          | PITTSBURGH   | PA    | 15235    | (412) 580-4619 |
| Fresh One Enterprises, LLC                              | 8220 Perchment St.       | PITTSBURGH   | PA    | 15221    | (412) 969-7437 |
| Fresh Cleaning Solutions, LLC                           | 428 Springwood Drive     | PITTSBURGH   | PA    | 15147    | (412) 607-2434 |
| JC Commercial Cleaning, LLC                             | 8859 Frankstown Road     | PITTSBURGH   | PA    | 15235    | (412) 980-2998 |
| Tennysons Solutions, LLC                                | 2226 Hawthorne Ave.      | PITTSBURGH   | PA    | 15218    | (412) 628-7314 |
| DCLs Cleaning LLC                                       | 1432 Oberlin Street      | PITTSBURGH   | PA    | 15206    | (412) 584-2340 |
| G Tower Cleaning, LLC                                   | 200 Knickerbocker Avenue | PITTSBURGH   | PA    | 15235    | (412) 999-7986 |
| Odessa Enterprises LLC                                  | 413 Guylyn Drive         | PITTSBURGH   | PA    | 15235    | (412) 808-8760 |
| CIDS LLC                                                | 112 Lafayette Ave        | PITTSBURGH   | PA    | 15214    | (412) 712-2770 |
| CAS Superior Services, LLC                              | 2269 Bedford Ave         | PITTSBURGH   | PA    | 15219    | (412) 509-7416 |
| Giants Services, LLC                                    | 1136 South Av            | PITTSBURGH   | PA    | 15221    | (412) 703-8147 |
| Lewis & Gold, LLC                                       | 803 Finland Street       | PITTSBURGH   | PA    | 15219    | (412) 680-0039 |
| DMT Restoration, LLC                                    | 833 Jackman Ave          | PITTSBURGH   | PA    | 15202    | (412) 538-8869 |
| A N A Cleaning Associates, LLC                          | 1400 Universal Road      | PITTSBURGH   | PA    | 15235    | (412) 625-3739 |
| Mason and Mason Commercial Cleaning Company             | 545 Ardmore              | PITTSBURGH   | PA    | 15221    | (412) 932-5123 |
| DBD Cleaning Solutions, LLC                             | 267 Universal Rd         | PITTSBURGH   | PA    | 15235    | (412) 923-9675 |
| Datz Turner LLC                                         | 5809 Harvard Street      | PITTSBURGH   | PA    | 15206    | (412) 499-0995 |
| Lecole Enterprises, LLC                                 | 614 Francis Ct           | PITTSBURGH   | PA    | 15219    | (412) 758-0354 |
| Shay Anthony Quality Painting and Handyman Service, LLC | 741 Fordham Ave          | PITTSBURGH   | PA    | 15226    | (412) 320-1220 |
| Aramat Cleaning, LLC                                    | 2444 Woodstock Ave       | PITTSBURGH   | PA    | 15218    | (412) 915-5192 |
| Mars Cleaning Services, LLC                             | 305 Wilbur St.           | PITTSBURGH   | PA    | 15210    | (412) 583-0044 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                        | Street Address                | City              | State | ZIP Code | Phone          |
|---------------------------------------------|-------------------------------|-------------------|-------|----------|----------------|
| Mel & More's Management LLC                 | 8905 Frankstown Avenue        | PITTSBURGH        | PA    | 15235    | (412) 304-5414 |
| Gold Star Cleaning Solutions LLC            | 2333 Glenarm Ave              | PITTSBURGH        | PA    | 15226    | (412) 475-3382 |
| Tuckers Professional Cleaning LLC           | 911 Cimarron Dr               | PITTSBURGH        | PA    | 15235    | (412) 657-8952 |
| TLW Cleaning Solutions, LLC                 | 1345 Marlboro Ave             | PITTSBURGH        | PA    | 15221    | (412) 596-2740 |
| DIAMOND A-1 SERVICES, LLC                   | 3515 Beechwood Blvd.          | PITTSBURGH        | PA    | 15217    | (412) 712-6155 |
| A Wright Cleaning Services, LLC             | 5540 Baywood St               | PITTSBURGH        | PA    | 15206    | (412) 983-1543 |
| Wilkes Cleaning, LLC                        | 596 Guylin Drive              | PITTSBURGH        | PA    | 15235    | (412) 612-0875 |
| Kevins Commercial Cleaning, LLC             | 1120 Marshall Ave             | PITTSBURGH        | PA    | 15212    | (412) 512-5772 |
| Safe4U Cleaning, LLC                        | 2016 Frankella Ave            | PITTSBURGH        | PA    | 15221    | (412) 628-3534 |
| Maas Cleaning, LLC                          | 264 W. Stueben St             | PITTSBURGH        | PA    | 15205    | (724) 759-9859 |
| A Bucket Of Rags, LLC                       | 1565 Clairtonica Street       | PITTSBURGH        | PA    | 15205    | (412) 853-4264 |
| BTW Cleaning, LLC                           | 770 Baldwin Rd                | PITTSBURGH        | PA    | 15207    | (412) 586-8271 |
| Whites Cleaning Solutions, LLC              | 7326 Monticello St            | PITTSBURGH        | PA    | 15208    | (412) 484-8650 |
| Adams Quality Solutions, LLC                | 6521 Steubenville Pike #1103  | PITTSBURGH        | PA    | 15204    | (412) 692-1358 |
| Blue Swan Commercial Cleaning, LLC          | 202 Bernhart Ave              | READING           | PA    | 19605    | (267) 574-6307 |
| Gracelyn Cleaning Services LLC              | 149 Elm Street                | READING           | PA    | 19601    | (484) 855-9541 |
| Rolly Cleaning Services LLC                 | 90 Meadow Ct                  | READING           | PA    | 19608    |                |
| RT Floor Care & Cleaning LLC                | 110 Wanda Way                 | Sarver            | PA    | 16055    | (724) 272-6097 |
| ROSA Services LLC                           | 1435 Elizabeth St             | SCRANTON          | PA    | 18504    | (570) 998-1234 |
| Benedicat Cleaning LLC                      | 230 Nicole Way                | SINKING SPRING    | PA    | 19608    | (484) 797-9009 |
| Bus and Virge Cleaning , LLC                | 1819 Renee Dr                 | SOUTH PARK        | PA    | 15129    | (412) 452-0514 |
| TAD Cleaning Service LLC                    | 1373 Kilmer Road              | TOBYHANNA         | PA    | 18466    | (570) 894-5267 |
| B&V Maintenance LLC                         | 262 Wembly Road               | UPPER DARBY       | PA    | 19082    | (215) 688-7858 |
| Done with a Smile Services, LLC             | 1300 Village Dr               | UPPER SAINT CLAIR | PA    | 15241    | (412) 295-6228 |
| LTT Cleaning Services, LLC                  | 5736 Brinley Drive            | VERONA            | PA    | 15147    | (412) 841-6750 |
| Joe's Family Cleaning LLC                   | 432 Ridge Ave                 | VERONA            | PA    | 15147    | (412) 517-2323 |
| Buff Bros Cleaning LLC                      | 948 Hulton Rd.                | VERONA            | PA    | 15147    | (412) 515-6507 |
| Quick N Clean Maintenance & Sanitation LLC  | 1 Madison Ave                 | WARMINSTER        | PA    | 18974    | (267) 980-8921 |
| Homesh PG, LLC                              | 219 Sugartown Rd, Apt 1303    | WAYNE             | PA    | 19087    | (610) 816-9503 |
| Edgard Hermes dba Hermes Cleaning Service   | 1403 Cotswald Court           | WEST CHESTER      | PA    | 19382    | (610) 356-1589 |
| M & G Innovations, LLC                      | 467 Diller Ave                | WEST MIFFLIN      | PA    | 15122    | (412) 327-7351 |
| DLR Environmental Services, LLC             | 1 Smiths Lane                 | WEST MIFFLIN      | PA    | 15122    | (412) 733-8283 |
| City Wide Janitorial Services, LLC          | 704 School Street             | WEST MIFFLIN      | PA    | 15122    | (412) 901-4724 |
| L & A Cleaning Corp                         | 24 Madison Ln                 | WHITEHALL         | PA    | 18052    | (484) 426-0018 |
| Top Notch Cleaning Crew Inc.                | 1408 Robert Street            | Whitehall         | PA    | 18052    | (610) 633-7389 |
| F4 Cleaning Service, LLC                    | 341 Marguerite Ave            | WILMERDING        | PA    | 15148    | (412) 980-5014 |
| LCF Shaddai LLC                             | 456 Winding Way               | WRIGHTSVILLE      | PA    | 17368    | (610) 451-0248 |
| Dantzler & Associates Cleaning Services LLC | 1672 E. Thistle Dr.           | WYOMISSING        | PA    | 19610    | (484) 769-3082 |
| The Kleen Pro Inc                           | 4155 Woodyln Terrace          | YORK              | PA    | 17402    | (717) 309-6791 |
| B & G Cleaning, Inc                         | 2164 Bentley Lane             | YORK              | PA    | 17404    | (717) 683-6809 |
| Rason Cleaning Company, LLC                 | 1404 W. King Street           | YORK              | PA    | 17404    | (347) 581-7960 |
| M-E Cleaning LLC                            | 1428 1st Avenue               | YORK              | PA    | 17403    | (347) 604-3262 |
| Salgados LLC                                | 1336 W. Philadelphia Street   | YORK              | PA    | 17404    | (787) 646-1840 |
| Banks and Company LLC                       | 401 Piedmont Circle           | YORK              | PA    | 17404    | (717) 781-0080 |
| A ladyz Empowering Clean LLC                | 2724 Lewisberry Road          | YORK              | PA    | 17404    | (717) 495-7388 |
| Good Evening Cleaning Services, :LLC        | 3070 Ferree Hill Rd           | YORK              | PA    | 17403    | (717) 495-0286 |
| Flores Cleaning, LLC                        | 560 White Church Rd           | YORK SPRINGS      | PA    | 17372    | (717) 412-8079 |
| Avilas Cleaning LLC                         | 18 Highview Drive             | BRISTOL           | RI    | 2809     | (401) 996-7020 |
| M.P. Cleaning Co. Inc.                      | 11 Poppin John Lane           | COVENTRY          | RI    | 2816     | (401) 954-5996 |
| IV Cleaning, LLC.                           | 317 Northrup Street           | Cranston          | RI    | 2905     | (401) 965-6285 |
| Clinton Trading and Services Inc.           | 50 Beachmont Avenue           | CRANSTON          | RI    | 2905     | (401) 935-1921 |
| Kiriaki Enterprises LLC.                    | 940 Quaker Lane               | EAST GREENWICH    | RI    | 2818     | (401) 225-6889 |
| New England Cleaning Inc.                   | 53 North Hull Street          | EAST PROVIDENCE   | RI    | 2914     | (401) 919-0082 |
| Gloria A. Angulo LLC.                       | 148 Woodward Avenue           | EAST PROVIDENCE   | RI    | 2914     | (401) 288-7370 |
| Charlys Cleaning Services LLC.              | 18 Theresa Street             | JOHNSTON          | RI    | 2919     | (401) 658-6316 |
| Ingrid Cleaning LLC                         | 68 Harding Ave                | JOHNSTON          | RI    | 2919     | (401) 219-5468 |
| P.F. Cleaning Services, LLC.                | 1650 Douglas Avenue Apt. 1305 | NORTH PROVIDENCE  | RI    | 2904     | (401) 286-5926 |
| Royal Cleaning Concepts, LLC.               | 1 Tanglewood Lane             | North Providence  | RI    | 2904     | (401) 258-0463 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                 | Street Address                   | City             | State | ZIP Code | Phone          |
|--------------------------------------|----------------------------------|------------------|-------|----------|----------------|
| Jack & Trude Expert Cleaners LLC.    | 1 Intervale Avenue               | NORTH PROVIDENCE | RI    | 2911     | (401) 288-7076 |
| Ko-an Super Services, LLC            | PO Box 3085                      | Pawtucket        | RI    | 2861     | (401) 663-3511 |
| Shining Star Cleaning Company, LLC.  | 5 Larch Street                   | Pawtucket        | RI    | 2860     | (401) 301-2407 |
| Jack Pinto Cleaning LLC              | 100 Hobson Avenue                | PAWTUCKET        | RI    | 2860     | (401) 359-2484 |
| ODA Cleaning LLC                     | 112 Hobson Ave                   | PAWTUCKET        | RI    | 2860     | (401) 359-4643 |
| Behold Cleaning LLC                  | 724 Central Ave #3               | PAWTUCKET        | RI    | 2861     | (212) 844-9642 |
| Marvins Cleaning Service, LLC.       | PO Box 40727                     | Providence       | RI    | 2940     | (401) 533-9544 |
| Musset Cleaning LLC                  | 31 Cumerford Street              | PROVIDENCE       | RI    | 2909     | (401) 277-0527 |
| W & F Construction Company, LLC      | 19 Algonquin Street              | PROVIDENCE       | RI    | 2907     | (401) 572-1863 |
| Flourish Cleaning LLC                | 106 Houston Street               | PROVIDENCE       | RI    | 2905     | (401) 837-8391 |
| Deep Cleaners LLC                    | 122 Pettey Avenue                | PROVIDENCE       | RI    | 2909     | (401) 282-9280 |
| Quest Lotus LLC                      | 241 Amberst St                   | PROVIDENCE       | RI    | 2909     | (401) 226-3133 |
| Robles Cleaning Services             | 39 Noyes Ave                     | PROVIDENCE       | RI    | 2909     |                |
| JS Building Systems Inc.             | 222 Jefferson Boulevard          | WARWICK          | RI    | 2888     | (774) 955-7865 |
| Drummond Services LLC                | 340 Stonewood Crossing Dr        | BOILING SPRINGS  | SC    | 29316    | (864) 340-9338 |
| Hall's Cleaning Service LLC          | 1509 Lowry's Highway             | CHESTER          | SC    | 29706    | (803) 374-9400 |
| Longa Services, LLC                  | 2035 Cutter Point Dr.            | CLOVER           | SC    | 29710    | (781) 401-0969 |
| Hammond Cleaning Services            | 821 Tremont Avenue               | COLUMBIA         | SC    | 29203    | (803) 691-9603 |
| Americlean Cleaning Specialist, LLC  | 355 High Falls Drive             | CONWAY           | SC    | 29526    | (864) 245-2889 |
| KTZ Services, Corp                   | 1173 Avent Drive                 | Fort Mill        | SC    | 29708    | (704) 252-4911 |
| Chin Family Cleaning, LLC            | 381 Primrose Walk                | FORT MILL        | SC    | 29715    |                |
| Faith Service, LLC                   | 4905 Stallings Brook Drive       | INDIAN TRAIL     | SC    | 28079    | (803) 504-9633 |
| Cleaning Express Services, LLC       | 3328 Silver Fox Circle           | LANCASTER        | SC    | 29720    | (803) 762-5262 |
| Halal Farms SC, LLC                  | 676 Creek Mill Road              | NORTH            | SC    | 29112    | (803) 530-0652 |
| SouthPaw Cleaning LLC                | 529 Amanda Lane                  | RIDGEVILLE       | SC    | 29472    | (843) 873-9768 |
| Trinity Cleaning Group Inc           | 204 Otman Ct.                    | ROCK HILL        | SC    | 29732    | (980) 309-7741 |
| MTB Services                         | 1735 Heckle Blvd.                | ROCK HILL        | SC    | 29732    | (803) 610-3929 |
| Visions Cleaning Service, LLC        | 739 Laney Terrance               | ROCK HILL        | SC    | 29730    | (803) 412-6245 |
| Carolina Palmetto Services, LLC      | 4611 Hannah Dr                   | ROCK HILL        | SC    | 29732    | (803) 370-5115 |
| Kwane Clyburn, LLC                   | 1364 Jessica's Way               | ROCK HILL        | SC    | 29730    | (803) 670-6257 |
| United Management Enterprise, LLC    | 5237 Gatsby Circle               | ROCK HILL        | SC    | 29732    | (803) 417-4402 |
| Ong Services, LLC                    | 1026 Alpine Tr                   | SPARTANBURG      | SC    | 29303    | (910) 844-3432 |
| See all, LLC                         | 202 Comisky Park Circle          | SUMMERVILLE      | SC    | 29485    | (843) 452-6819 |
| IMA Cleaner LLC                      | 111 Washington Ct                | YORK             | SC    | 29745    | (215) 200-7987 |
| OAQ World Cleaning LLC               | 7009 Hickory Pass Lane           | Antioch          | TN    | 37013    | (615) 438-4889 |
| Dry-Tech Cleaning Services LLC       | PO BOX 2202                      | ANTIOCH          | TN    | 37013    | (615) 602-5430 |
| Alharbi LLC                          | 4916 Oak Barrel Drive            | ANTIOCH          | TN    | 37013    | (615) 545-6029 |
| Mung Cleaning LLC                    | 4072 Barnes Cove Drive           | ANTIOCH          | TN    | 37013    | (615) 886-0000 |
| Tidy Up Cleaning LLC                 | 1028 Stonefarm Trl               | ANTIOCH          | TN    | 37013    | (615) 705-5656 |
| DARRYL W. BOND II                    | 1516 Mount Mitchell Ct           | ANTIOCH          | TN    | 37013    | (615) 631-8329 |
| Cleantastic Courier LLC              | 3774 Pin Hook Rd                 | ANTIOCH          | TN    | 37013    | (615) 967-7587 |
| Kham Cleaning LLC                    | 641 Roxanne Dr                   | ANTIOCH          | TN    | 37013    | (615) 479-0043 |
| Elmi Osman Yelehow                   | 409 Jenny Ruth Point             | ANTIOCH          | TN    | 37013    | (615) 545-2575 |
| Nejatte M. Ahmed                     | 2326 Una Antioch Pike            | Antioch          | TN    | 37013    | (615) 481-4721 |
| HR Cleaning LLC                      | 2228 Dale View Drive             | ANTIOCH          | TN    | 37013    | (615) 496-0721 |
| New Generation Cleaning Services LLC | 5116 Brookstone Court            | ANTIOCH          | TN    | 37013    | (615) 308-3454 |
| Medina Hussen                        | 5160 Rice Road - Apt #290        | ANTIOCH          | TN    | 37013    | (615) 397-7281 |
| J&F Cleaning Solutions LLC           | 202 Hickory Forge Dr             | ANTIOCH          | TN    | 37013    | (615) 473-4268 |
| Kiflemariam Kifleyesus               | 850 Richards Road Apt D5         | ANTIOCH          | TN    | 37013    | (615) 299-6666 |
| Cynthia Shaver                       | 326 John J Duncan Parkway        | ATHENS           | TN    | 37303    | (423) 368-2193 |
| 1 Call Cleans All LLC                | 1083 Galahad                     | BARTLETT         | TN    | 38134    | 90 1438037     |
| Cinderella Commercial Cleaning, LLC  | 4920 Sugar Tree Trail            | BIRCHWOOD        | TN    | 37308    | (423) 362-3979 |
| Volcano Cleaners, LLC                | 1705 Blountville Blvd., Apt. B11 | BLOUNTVILLE      | TN    | 37617    | (321) 208-3376 |
| Marina's Cleaning Service            | 1106 Deal Rd                     | BURNS            | TN    | 37029    | (615) 521-0370 |
| Stilwell Cleaning, LLC               | 5609 Old Mission Road            | CHATTANOOGA      | TN    | 37411    | (423) 413-1235 |
| Beard Cleaning Company               | 5420 Blue Oak Dr.                | CHATTANOOGA      | TN    | 37416    | (423) 876-5498 |
| Looks Good Janitorial Service, LLC   | 1248 Lester Lane, Apt. A         | CHATTANOOGA      | TN    | 37421    | (423) 633-7188 |
| J.P. Cleaning Services, LLC          | 7657 Boriss Dr., Apt. B          | CHATTANOOGA      | TN    | 37416    | (423) 615-2345 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                        | Street Address                   | City           | State | ZIP Code | Phone          |
|---------------------------------------------|----------------------------------|----------------|-------|----------|----------------|
| C&C Cleaning LLC                            | 1495 Raven Rd                    | CLARKSVILLE    | TN    | 37042    | (719) 271-8257 |
| D&G Commercial Cleaning Service LLC         | 3543 Oak Creek Drive             | CLARKSVILLE    | TN    | 37042    | (901) 626-9526 |
| S&G Commercial Cleaning LLC                 | 392 Fernvale Court               | CLARKSVILLE    | TN    | 37043    | (615) 606-9793 |
| Dalbor Lesso                                | 2210 Madison St                  | CLARKSVILLE    | TN    | 37043    | (615) 293-3042 |
| Goins Organization Commercial Cleaning, LLC | 255 Brushy Valley Rd.            | CLINTON        | TN    | 37716    | (865) 257-1102 |
| Optimal Services                            | 2516 Boxford Lane                | CORDOVA        | TN    | 38016    | (901) 600-6586 |
| Jalando Johnson Inc                         | 1604 Autumn Tree                 | CORDOVA        | TN    | 38016    | (901) 550-6181 |
| Triple C Cleaning, LLC                      | P.O. Box 1187                    | DANDRIDGE      | TN    | 37725    | (865) 333-2631 |
| Nice & Tidy Cleaners                        | PO Box 60574                     | EAST           | TN    | 37206    | (615) 775-3171 |
| Ardoin Cleaning Company, LLC                | 404 Boofer Lane                  | EVANSVILLE     | TN    | 37332    | (423) 285-4925 |
| Mr. Clean Cleaning Services, LLC            | 121 South Ford                   | GALLATIN       | TN    | 37066    | (615) 681-7765 |
| J & D Power 2 Clean, LLC                    | 1123 Old Shiloh Road             | GOODLETTSVILLE | TN    | 37072    | (615) 810-4130 |
| Jose N. Hernandez                           | 408 Gates Road                   | Goodlettsville | TN    | 37072    | (615) 509-0850 |
| W.S Cleaning Services, LLC                  | 3610 Warrensberg Rd.             | GREENEVILLE    | TN    | 37743    | (276) 494-1005 |
| All Around Cleaners, LLC                    | 81 Sunnyside Ridges Dr.          | GREENEVILLE    | TN    | 37743    | (423) 972-7481 |
| K & B Cleaning Services, LLC                | 5450 Highway 153, Suite 126      | HIXSON         | TN    | 37343    | (865) 399-9358 |
| Jonathon Wilson                             | 40 Stratford Lane                | JACKSON        | TN    | 38305    | (731) 736-0493 |
| B&D Cleaning Company, LLC                   | 111 Tanners Cove                 | Johnson City   | TN    | 37615    | (423) 408-4186 |
| Pro Cleaning Services, LLC                  | 269 Brandonwood Dr.              | JOHNSON CITY   | TN    | 37604    | (423) 483-4089 |
| HADA Reliable Cleaning Service, LLC         | 2319 E. Oakland Ave.             | JOHNSON CITY   | TN    | 37601    | (401) 243-4657 |
| Lamar Health Based Cleaning                 | P.O. Box 24623                   | KNOXVILLE      | TN    | 37933    | (865) 228-2447 |
| First Priority Cleaning, LLC                | 4808 Coster Rd.                  | KNOXVILLE      | TN    | 37912    | (865) 659-9738 |
| MC Health Based Cleaning Service            | 8520 Jamber Way                  | KNOXVILLE      | TN    | 37931    | (865) 256-6246 |
| Alba's Cleaning, LLC                        | 1904 River Shores Drive          | KNOXVILLE      | TN    | 37914    | (865) 437-9498 |
| West Commercial Cleaning                    | 4720 Zirkle Dr.                  | KNOXVILLE      | TN    | 37918    | (865) 255-4162 |
| Alma's Pro Cleaning                         | 1720 Trotter Ave.                | KNOXVILLE      | TN    | 37920    | (865) 304-8077 |
| Khloe's Cleaning, LLC                       | 8230 Wiebolo Drive               | KNOXVILLE      | TN    | 37931    | (865) 216-6213 |
| Ultimate Cleaning Service, Inc.             | 11025 Concord Woods Dr.          | KNOXVILLE      | TN    | 37934    | (865) 936-2568 |
| Liberty Cleaning Service, LLC               | 5320 Fawnwood Road               | KNOXVILLE      | TN    | 37921    | (865) 340-6443 |
| Allisons Cleaning Company, LLC              | 6135 High Drive                  | KNOXVILLE      | TN    | 37921    | (865) 582-5940 |
| Immaculate Touch Cleaning, LLC              | 2925 Billings Way                | KNOXVILLE      | TN    | 37924    | (865) 307-5635 |
| Picky Cleaners, LLC                         | 1936 Vermont Ave.                | KNOXVILLE      | TN    | 37921    | (865) 951-4500 |
| CWDS, LLC                                   | 2021 Edgeview Way, Apt. 416      | KNOXVILLE      | TN    | 37918    | (865) 895-0400 |
| JC Cleaning Co., LLC                        | 11132 Windward Dr.               | KNOXVILLE      | TN    | 37934    | (865) 607-2369 |
| J&L Elite Cleaning Service, LLC             | 5901 Apple Valley Drive          | KNOXVILLE      | TN    | 37924    | (865) 247-2687 |
| J&D Cleaning Services, LLC                  | 308 Surrey Rd.                   | KNOXVILLE      | TN    | 37915    | (865) 771-8185 |
| Noah Cleaning Company, LLC                  | 1415 Penrose Terrace             | KNOXVILLE      | TN    | 37923    | (619) 307-3361 |
| OK Professional Cleaning Services, LLC      | 704 Gracewood Way                | KNOXVILLE      | TN    | 37934    | (901) 609-9289 |
| L&T Sparklean Cleaning Services, LLC        | 4734 Forest Landing Way          | KNOXVILLE      | TN    | 37918    | (865) 386-9843 |
| Sunshine Cleaning, LLC                      | 7612 Bill Keaton Dr.             | KNOXVILLE      | TN    | 37721    | (865) 385-7670 |
| C & S Cleaning Services, LLC                | 3214 Tazewell Pike, Suite 201    | KNOXVILLE      | TN    | 37917    | (865) 964-6731 |
| Sminton Solutions, LLC                      | 5913 Apple Valley Drive          | KNOXVILLE      | TN    | 37924    | (865) 963-8318 |
| Nice & Clean Janitorial Service, LLC        | 2023 Clay St.                    | KNOXVILLE      | TN    | 37917    | (865) 386-5251 |
| Wilsons Cleaning, LLC                       | 3512 Martin Luther King Jr. Ave. | KNOXVILLE      | TN    | 37914    | (865) 368-1937 |
| K&M Cleaning, LLC                           | 4313 Crouch Dr.                  | KNOXVILLE      | TN    | 37917    | (865) 789-5425 |
| JZC Executive Touch, LLC                    | 1908 Sanderson Road              | KNOXVILLE      | TN    | 37921    | (865) 274-7637 |
| Jenson Enterprises, LLC                     | 2820 Ithaca Drive                | KNOXVILLE      | TN    | 37918    | (865) 304-5698 |
| Ratch Cleaning Services, LLC                | 10018 W. Emory Rd.               | KNOXVILLE      | TN    | 37931    | (865) 320-3208 |
| AMR Cleaning Services, LLC                  | 844 Alcester Lane                | KNOXVILLE      | TN    | 37912    | (865) 337-0299 |
| Tennessee One Cleaning, LLC                 | 12626 Sandburg Lane              | KNOXVILLE      | TN    | 37922    | (865) 603-8047 |
| 1 4 All Cleaning, LLC                       | 1801 Hazen St.                   | KNOXVILLE      | TN    | 37915    | (865) 208-6208 |
| 432 HZ Cleaning, LLC                        | 8521 Millertown Pike             | KNOXVILLE      | TN    | 37924    | (865) 250-5399 |
| C&W Brothers Cleaning, LLC                  | 4319 Mansion Ave.                | KNOXVILLE      | TN    | 37914    | (646) 464-0992 |
| R.A.W. Cleaning Solutions, LLC              | 4701 Skyview Dr.                 | KNOXVILLE      | TN    | 37917    | (865) 382-9766 |
| Gomez Cleaning Company, LLC                 | 7830 Rollen Rd.                  | KNOXVILLE      | TN    | 37920    | (865) 235-9021 |
| Transformation Custodials, LLC              | 4221 Gaines Rd.                  | KNOXVILLE      | TN    | 37918    | (336) 618-9113 |
| A Touch of Class Cleaning, LLC              | 312 Susong Dr.                   | KNOXVILLE      | TN    | 37912    | (865) 321-6534 |
| D & 4 T's Cleaning Services, LLC            | 2201 Paris Rd.                   | KNOXVILLE      | TN    | 37912    | (865) 283-4608 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                | Street Address                      | City         | State | ZIP Code | Phone          |
|-------------------------------------|-------------------------------------|--------------|-------|----------|----------------|
| EC Cleaning Solutions, LLC          | 5809 Bouquet Lane                   | KNOXVILLE    | TN    | 37924    | (865) 308-0955 |
| Precisely Cleaning, LLC             | 10513 Blakewood Dr.                 | KNOXVILLE    | TN    | 37922    | (865) 621-4899 |
| Mr. Raines Cleaning Company, LLC    | 7110 West Arbor Trace Dr., Apt. 619 | KNOXVILLE    | TN    | 37909    | (865) 441-3200 |
| Shine Bright Cleaning               | 5825 San Cristobal Lane             | Knoxville    | TN    | 37921    | (865) 684-5210 |
| Custom Cleaning Contractors, LLC    | 6601 Hummer Lane                    | Knoxville    | TN    | 37912    | (865) 712-4539 |
| Stay Clean Commercial Cleaning      | 7212 Mountain Mist Lane             | KNOXVILLE    | TN    | 37918    | (865) 317-3161 |
| Lyuba's Cleaning Services           | 10525 Boulder Springs Lane          | KNOXVILLE    | TN    | 37932    | (865) 804-0940 |
| Extra Shine General Cleaning        | 5421 Tiffany Road                   | Knoxville    | TN    | 37912    | (865) 742-3136 |
| Power Cleaning LLC                  | 2800 Hopscotch Lane                 | KNOXVILLE    | TN    | 37931    | (865) 999-9999 |
| SNi                                 | 7809 Representative Ln.             | KNOXVILLE    | TN    | 37931    | (865) 200-2024 |
| Jovy's Cleaning Company, LLC        | 328 Piney Rd.                       | KODAK        | TN    | 37764    | (423) 716-7992 |
| T5 Enterprises, LLC                 | 3659 Atala Trail                    | KODAK        | TN    | 37764    | (865) 660-0047 |
| W&C Cleaning Concepts, LLC          | 129 Skidder Lane                    | KODAK        | TN    | 37764    | (865) 405-8914 |
| Anousorn Manychanh                  | 906 Tom Hailey Blvd                 | La Vergne    | TN    | 37086    | (615) 335-6108 |
| Rapi Services Cleaning CO LLC       | 1410 Tuffnell Drive                 | La Vergne    | TN    | 37086    | (615) 732-9052 |
| Rapi Services Cleaning CO LLC       | 1410 Tuffnell Drive                 | La Vergne    | TN    | 37086    | (615) 732-9052 |
| Clean Team Knoxville, LLC           | 415 Shaw Ferry Lane                 | LENOIR CITY  | TN    | 37772    | (865) 770-0102 |
| David Cleaning Company              | 205 Stamford Bridge Way             | LENOIR CITY  | TN    | 37772    | (865) 660-1852 |
| Elite Building Solutions, LLC       | 135 Brinkhaven Ave, Apt K 151       | MADISON      | TN    | 37115    | (615) 594-9006 |
| Aquarius Cleaning Solutions, LLC    | 800 River Pass                      | MADISON      | TN    | 37115    | (843) 344-7585 |
| Frost Touch Cleaning Service        | 1817 PALLAS DR                      | MADISON      | TN    | 37115    | (615) 663-6262 |
| Prosper Cleaning TN LLC             | 1412 Apache Ln                      | MADISON      | TN    | 37115    | (615) 894-1120 |
| MS Cleaning and More LLC            | 1407 Pierce Rd                      | MADISON      | TN    | 37115    | (615) 693-8222 |
| Faithful Cleaning Services, LLC     | 301 Westchester Drive               | MADISON      | TN    | 37115    | (629) 271-1670 |
| B & C Cleaning LLC                  | P.O. Box 374                        | MADISON      | TN    | 37116    | (615) 618-1559 |
| World Class Cleaning Inc.           | 212 Macfie Avenue                   | Madison      | TN    | 37115    | (615) 589-7087 |
| Quality Cleaning Concepts, Inc.     | 301 Scenic River Road               | MADISONVILLE | TN    | 37354    | (423) 420-3412 |
| Andrews Cleaning Services           | 104 Summer Breeze Lane              | MADISONVILLE | TN    | 37354    | (423) 404-1370 |
| Sparkle and Shine Cleaning Servi    | 1134 Western Park                   | MEMPHIS      | TN    | 38109    | (901) 267-2947 |
| Tru-Shine Cleaning Service          | 3959 Silverleaf Road                | MEMPHIS      | TN    | 38115    | (901) 949-1075 |
| A & J Cleaning Service              | 4026 Edgehill Street                | MEMPHIS      | TN    | 38128    | (901) 502-0772 |
| AST INCORPORATED                    | 3909 Patte Ann Drive                | MEMPHIS      | TN    | 38116    | (901) 691-7092 |
| Major Cleaning Service Inc.         | 1144 Rozelle Street                 | MEMPHIS      | TN    | 38106    | (901) 600-6313 |
| Levels To Perfection LLC            | 4955 Gertrude Drive                 | MEMPHIS      | TN    | 38125    | (901) 503-8845 |
| P & G Marketing LLC                 | 7150 Belsfield Road                 | MEMPHIS      | TN    | 38119    | (901) 210-1474 |
| Performance Cleaning Inc.           | 300 White Station                   | MEMPHIS      | TN    | 38117    | (901) 618-7363 |
| Absolute Cleaning Services          | 3780 Naylor Drive                   | MEMPHIS      | TN    | 38128    | (901) 644-3082 |
| Durant Investors LLC                | 4811 Daphne Road                    | MEMPHIS      | TN    | 38118    | (901) 219-4596 |
| LT Properties LLC                   | 168 S Reese St.                     | MEMPHIS      | TN    | 38111    | (901) 208-9717 |
| ELEVE NO5                           | 4943 Woodberry Cove                 | MEMPHIS      | TN    | 38141    | (901) 428-0647 |
| 1810 Financial LLC                  | 5729Ballenmoor Drive                | MEMPHIS      | TN    | 38141    | (901) 579-8515 |
| Sharon Porter                       | 4732 Kristy Cove                    | Memphis      | TN    | 38118    | (901) 628-5835 |
| Carolyn Berry                       | 1931 Nellie Road                    | Memphis      | TN    | 38116    | (901) 949-6930 |
| TSCHAVNIA QUINN                     | 3812 CLARKE RD                      | Memphis      | TN    | 38115    | (901) 366-1374 |
| Robert Bell                         | 4461 Smithfield Cove                | Memphis      | TN    | 38125    | (901) 309-1790 |
| Clean Up Janitorial Service         | 3109 Kenneth                        | Memphis      | TN    | 38128    | (901) 896-5545 |
| Dirt Divas Cleaning Services, LLC   | 310 Little Chuckey Rd.              | MIDWAY       | TN    | 37809    | (423) 817-5417 |
| B and A Cleaning Services LLC       | 4521 Boxer Drive #4521              | MILLINGTON   | TN    | 38053    | (901) 229-8965 |
| Superior Facility Solutions LLC     | 2279 Martin Rd.                     | MORRISON     | TN    | 37357    | (407) 712-5397 |
| EDS Enterprises, LLC                | 206 Inman St.                       | MORRISTOWN   | TN    | 37813    | (865) 293-7781 |
| Mom and Son Cleaning Services LLC   | 401 Old Pleasant Grove Rd Apt 816   | MOUNT JULIET | TN    | 37122    | (615) 445-6736 |
| Superior Cleaning LLC               | 922 Lunette Dr                      | MURFREESBORO | TN    | 37128    | (615) 573-4320 |
| Heilei Cleaning Service             | 7047 Curve Ct                       | MURFREESBORO | TN    | 37129    | (615) 778-1098 |
| Two Clean LLC                       | 4715 Garcia Blvd.                   | Murfreesboro | TN    | 37128    | (615) 796-8985 |
| Serious Cleaning LLC                | 101 Gatewood Ave, #220              | NASHVILLE    | TN    | 37207    | (615) 573-5737 |
| Eyes On The Prize Cleaning, LLC     | 1007 Cheatham Place                 | NASHVILLE    | TN    | 37208    | (615) 430-7043 |
| Hamari Professional Cleaning, LLC   | 1930 Karen Drive                    | NASHVILLE    | TN    | 37217    | (615) 397-5650 |
| Taylor-Malone Cleaning Service, LLC | 709 29th Ave. N.                    | NASHVILLE    | TN    | 37209    | (615) 497-2759 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                     | Street Address                    | City                | State | ZIP Code | Phone          |
|------------------------------------------|-----------------------------------|---------------------|-------|----------|----------------|
| One Love Cleaning Service, LLC           | 2280 Gilmore Crossing Lane        | NASHVILLE           | TN    | 37218    | (615) 300-6546 |
| Core - Jam Technicians, LLC              | 3236 Leawood Dr                   | NASHVILLE           | TN    | 37218    | (615) 364-6418 |
| Covingtons Ultimate Cleaning Service LLC | 12 Willis                         | NASHVILLE           | TN    | 37207    | (262) 353-0906 |
| His and Hers Cleaning Services LLC       | 497 Elysuan Fields Rd, Apt F7     | NASHVILLE           | TN    | 37211    | (615) 336-9352 |
| K&N Cho LLC                              | 4808 Wales Ct                     | NASHVILLE           | TN    | 37211    | (615) 810-7334 |
| ABC Services, LLC                        | 915 Nashboro Blvd                 | NASHVILLE           | TN    | 37217    | (901) 661-8369 |
| Taungzalat Pan LLC                       | 4805 Shirmar Drive                | NASHVILLE           | TN    | 37211    | (615) 775-5727 |
| Clean Guy                                | 4644 Cather Court                 | NASHVILLE           | TN    | 37214    | (629) 271-3467 |
| Batts Family Cleaning LLC                | 252 Haynes Park Drive             | NASHVILLE           | TN    | 37218    | (615) 914-8603 |
| Miller Investment LLC                    | 1326 Lischey Ave                  | NASHVILLE           | TN    | 37207    | (615) 474-8052 |
| Mike Cleaning Service LLC                | 180 Wallace Rd                    | NASHVILLE           | TN    | 37211    | (615) 485-1635 |
| JJP Cleaning LLC                         | 1118 Harold Dr.                   | NASHVILLE           | TN    | 37217    | (615) 686-4188 |
| All The Way Cleaning LLC                 | 4087 Fairmeade Dr                 | NASHVILLE           | TN    | 37218    | (615) 977-6820 |
| Sylvia's Cleaning LLC                    | 825 Riverside Drive               | NASHVILLE           | TN    | 37206    | (615) 977-4664 |
| Maggie Salling                           | 836 Woodcraft Dr                  | NASHVILLE           | TN    | 37214    | (615) 995-4444 |
| Yonas Embye                              | 566 Glastonbury Road              | NASHVILLE           | TN    | 37217    | (615) 423-6282 |
| Kairya A. Mohammed                       | 2613 Peabody Court                | Nolensville         | TN    | 37135    | (615) 424-6830 |
| Middle & East Tennessee Cleaning, LLC    | 208 W. Springs St.                | OLIVER SPRINGS      | TN    | 37840    | (301) 728-9315 |
| ACEL Janitorial Services, LLC            | 7500 Vintage Pointe Way, Apt. 706 | POWELL              | TN    | 37849    | (865) 230-6608 |
| A to Z Cleaning, LLC                     | 2213 Ola View Point               | Sevierville         | TN    | 37876    | (865) 216-4983 |
| MC Cleaning LLC                          | 102 Shadow Dr                     | SHELBYVILLE         | TN    | 37160    | (931) 224-2186 |
| JLC Commercial Cleaning LLC              | 600 Nissan Drive Apt 22           | Smyrna              | TN    | 37167    | (931) 809-7379 |
| D and H Cleaning LLC                     | 336 Shaver Dr.                    | TALBOTT             | TN    | 37877    | (865) 321-2899 |
| CAC Malone                               | 886 Merino Drive                  | ALLEN               | TX    | 75013    | (618) 581-2662 |
| Care Moore Cleaning Services, LLC        | 1509 Waxwing Ct                   | ARLINGTON           | TX    | 76018    | (313) 675-3622 |
| 1st Impression Cleaning LLC              | 400 Moss Cove Dr                  | AUBREY              | TX    | 76227    | (972) 522-9191 |
| Cleaningsuper LLC                        | 6204 Lybyan Dr.                   | AUSTIN              | TX    | 78745    | (512) 369-9753 |
| APS Cleaning Services                    | 6501 Sunstrip Dr                  | AUSTIN              | TX    | 78745    | (512) 507-6017 |
| Euroclean                                | 10205 Laurie Ln                   | AUSTIN              | TX    | 78747    | (215) 543-3076 |
| Shiny Commercial Cleaning LLC            | 11600 Easy St                     | AUSTIN              | TX    | 78748    | (512) 402-4834 |
| Gorgeous Moose LLC                       | 6309 Roseborough Dr               | AUSTIN              | TX    | 78747    | (512) 822-3771 |
| MAS Cleaning, LLC                        | 12913 Brahmin Dr                  | AUSTIN              | TX    | 78724    | (512) 783-5204 |
| Santos Janitorial Company LLC            | 508 E Howard Ln                   | AUSTIN              | TX    | 78753    | (512) 653-9730 |
| Rayoli LLC                               | 9009 N FM 620                     | Austin              | TX    | 78726    | (512) 679-7847 |
| Phoenix Cleans & Shine LLC               | 12217 N IH-35                     | Austin              | TX    | 78753    | (737) 465-7332 |
| Carreno's Cleaning Service               | 156 Tower View St                 | BASTROP             | TX    | 78602    | (512) 712-8153 |
| Pro-Fresh Xpert Cleaning LLC             | 2110 N. Main St                   | BASTROP             | TX    | 78602    | (512) 914-3538 |
| Sarria's Solutions, LLC                  | 3523 Apache Meadows Dr.           | BAYTOWN             | TX    | 77521    | (713) 628-2981 |
| B & R Cleaning Services, LLC             | 1609 Alabama St.                  | BAYTOWN             | TX    | 77520    | (832) 235-5092 |
| JW Cleaning Services, LLC                | 7502 Kovar Rd                     | BEASLEY             | TX    | 77417    | (346) 545-3274 |
| Cleaning Masters Plus Inc                | 348 Patricia Lane                 | BEDFORD             | TX    | 76022    | (817) 779-2994 |
| KSM Facilities Services, LLC             | 735 International                 | BUNKER HILL VILLAGE | TX    | 77024    | (832) 413-5040 |
| Jose Raul Castellon                      | 2426 Misty Lane                   | CARROLLTON          | TX    | 75006    | (214) 783-9541 |
| TREMINIO SERVICES LLC                    | 1602 Brighton Drive               | Carrollton          | TX    | 75007    | (469) 554-5389 |
| Integrity Carpet Cleaning & Restoration  | 1110 E. Branch Hollow             | Carrollton          | TX    | 75007    | (214) 604-7783 |
| Celso Majano y Miguel Majano             | 2009 Milan Circle                 | CARROLLTON          | TX    | 75006    | (972) 261-3744 |
| TLCI MANUFACTURING INC                   | 2317 Briardale                    | CARROLLTON          | TX    | 75006    | (972) 464-6263 |
| Baltazar Garcia Zamora dba BG Cleaner    | 11911 Flame Tree Cove             | CASTLE HILLS        | TX    | 78213    | (210) 438-3918 |
| Cerrano Cleaning Service LLC             | 16014 Ridlon Street #22           | CHANNELVIEW         | TX    | 77530    | (832) 245-3407 |
| Elvis Cleaning Services LLC              | 16243 Katherine Lane              | CHANNELVIEW         | TX    | 77530    | (713) 835-4109 |
| TRIVERO CLEANING CO LLC                  | 38 CR 2218                        | CLEVELAND           | TX    | 77327    | (832) 867-4038 |
| Montano's Cleaning Services LLC          | 10 S. Oak Drive                   | CLEVELAND           | TX    | 77328    | (832) 233-4331 |
| Clean America Cleaning Services LLC      | 1602 County Road 3558             | CLEVELAND           | TX    | 77327    | (832) 562-6103 |
| National Commercial Cleaning LLC         | 3046 Road 5210                    | CLEVELAND           | TX    | 77327    | (346) 592-0402 |
| GIR Facility Services LLC                | 15000 Mansions View Dr            | CONROE              | TX    | 77384    | (830) 312-1459 |
| J&RV ENTERPRISES LLC                     | 11135 Hollinger Circle            | CONVERSE            | TX    | 78109    | (210) 773-6956 |
| Turnage Commercial Services L.L.C.       | 15933 Palmira Ave                 | Corpus Christi      | TX    | 78418    | (361) 228-9022 |
| E.D. Cleaning Service LLC                | 17119 Marlin Spike Way            | CROSBY              | TX    | 77532    | (832) 512-7316 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                  | Street Address               | City           | State | ZIP Code | Phone          |
|-------------------------------------------------------|------------------------------|----------------|-------|----------|----------------|
| Vallejo G Facility Services LLC                       | 319 Century Farms Dr         | CROSBY         | TX    | 77532    | (832) 589-6850 |
| Triple J Contracting LLC                              | 3617 Laurenwood Drive        | CROWLEY        | TX    | 76036    | (817) 500-7258 |
| Federico Barroso dba O. B. Industrial Services        | 8227 Kerrington Glen Dr      | CYPRESS        | TX    | 77433    | (832) 893-4812 |
| Atarah Cleaning Services LLC                          | 9214 Feldspar Creek Drive    | CYPRESS        | TX    | 77433    | (678) 882-4158 |
| D3 Maintenance Services LLC                           | 20514 Double Meadows Dr      | CYPRESS        | TX    | 77433    | (346) 760-2378 |
| V.I.P. Platinum Cleaning Service LLC                  | 16718 West Longwood          | CYPRESS        | TX    | 77429    | (346) 329-5510 |
| JCJ Cleaning LLC                                      | 7827 Chatham Spring Lane     | CYPRESS        | TX    | 77433    | (832) 243-8174 |
| Leonardo Enciso & Lucero Gonzalez DBA MCS Enterprises | 14918 Clearwater Heights Dr  | CYPRESS        | TX    | 77429    | (210) 379-8108 |
| Childs Janitorial Services LLC                        | 9319 Coriander Place         | DALLAS         | TX    | 75217    | (214) 315-0586 |
| Jimmy Bibles's Profesional Janitorial Services, LLC   | 1215 E. Waco                 | DALLAS         | TX    | 75216    | (214) 942-3046 |
| QUANTAS COMMERCIAL CLEANING, LLC                      | 14332 Montfort Dr            | Dallas         | TX    | 75254    | (469) 329-8070 |
| Pristine Janitorial Services LLC                      | 4310 Quiet Ln                | Dallas         | TX    | 75211    | (214) 470-0116 |
| Shed Ready Cleaning LLC                               | 2207 San Francisco Dr        | Dallas         | TX    | 75228    | (720) 486-2734 |
| JC17 Enterprise LLC                                   | 325 N Saint Paul Street      | Dallas         | TX    | 75201    | (469) 363-6384 |
| Julia A. Smith                                        | 3501 N. Buckner Blvd.        | DALLAS         | TX    | 75228    | (214) 437-3453 |
| DFW 5 Star Pro-Clean LLC                              | 11608 Lane Wood Circle       | DALLAS         | TX    | 75218    | (214) 854-5832 |
| RENFROW JANITORIAL SERVICES, LLC                      | 8705 Skyline Dr.             | Dallas         | TX    | 75243    | (214) 276-4776 |
| TDESTA CLEANING SERVICES LLC                          | 6050 Ridgecrest #106         | Dallas         | TX    | 75231    | (214) 715-2511 |
| CRISPIN'S CLEANING SERVICES, LLC                      | 13225 Nestle Drive           | DALLAS         | TX    | 75234    | (214) 766-7917 |
| A. Ortiz Services LLC                                 | 7742 Highway 321             | DAYTON         | TX    | 77535    | (713) 614-4269 |
| ABBA Distribution 2018 Inc                            | 123 Zafiro Lane              | DEL VALLE      | TX    | 78617    | (719) 216-5694 |
| Frank E. Ross                                         | 1225 E. Pleasant Run Rd      | DESOTO         | TX    | 75115    | (214) 931-3400 |
| Lora McCoy                                            | 1724 Whitefalls Dr.          | DESOTO         | TX    | 75115    | (214) 853-3430 |
| Karen's Luxury Cleaning LLC                           | 1600 Dickinson Ave. Trlr 317 | DICKINSON      | TX    | 77539    | (832) 561-3594 |
| JD Rios Cleaning Services                             | 22715 Black Cherry           | ELMENDORF      | TX    | 78112    | (210) 799-4439 |
| Exquisite Commerical Cleaning                         | 308 Renee Drive              | EULESS         | TX    | 76040    | (817) 901-2627 |
| Pro 1 Clean LLC                                       | 14720 Cherry Hills Dr        | FARMERS BRANCH | TX    | 75234    | (214) 293-5429 |
| Allied Freight LLC                                    | 121 Blanchard Dr             | Fate           | TX    | 75032    | (214) 710-5264 |
| Prestigious Cleaning Services LLC                     | 1017 Shackelford Lane        | FORNEY         | TX    | 75126    | (214) 436-6672 |
| Diggs Sanders Cleaning Service LLC                    | 3253 Perman Dr               | FORNEY         | TX    | 75126    | (972) 835-5049 |
| K & M Cleaning Services LLC                           | 3004 Whitetail Cir           | FORNEY         | TX    | 75126    | (469) 560-8398 |
| Posh Life Cosmetics LLC                               | 1317 Caprock Dr              | FORNEY         | TX    | 75126    | (858) 220-2301 |
| O&D Cleaning Services, LLC                            | 3348 Tobago Rd               | Fort Worth     | TX    | 76123    | (817) 657-1398 |
| 4 Dale Cleaning Services, LLC                         | 3072 NW 32nd St              | Fort Worth     | TX    | 76106    | (682) 213-1072 |
| MGB Cleaning Services LLC                             | 1100 E. Humbolt St.          | Fort Worth     | TX    | 76104    | (682) 218-3078 |
| WB Cleaning Services LLC                              | 6448 Spring Ranch Drive      | Fort Worth     | TX    | 76179    | (817) 584-2197 |
| Ivie-O, LLC                                           | 8037 Summer Stream Dr.       | Fort Worth     | TX    | 76134    | (469) 258-1931 |
| Iconic Cleaners LLC                                   | 301 N Las Vegas Trail        | Fort Worth     | TX    | 76108    | (404) 988-7331 |
| LebonPro LLC                                          | 325 Wild Onion Ln            | Fort Worth     | TX    | 76131    | (254) 424-6373 |
| Donovan Morant                                        | 5924 Maceo Ln                | FORT WORTH     | TX    | 76112    | (817) 821-5117 |
| Immanuel International LLC                            | 3913 Fox Run Drive           | FORT WORTH     | TX    | 76123    | (817) 902-4100 |
| Greater OKC Commercial Cleaning LLC                   | 6448 Spring Ranch Drive      | Fort Worth     | TX    | 76179    | (817) 584-2197 |
| VJL Cleaning Services LLC                             | 104 Itz Britz Rd             | FREDERICKSBURG | TX    | 78624    | (830) 992-5449 |
| CleanRight Janitorial, LLC                            | 1665 Princess Ln             | Frisco         | TX    | 75036    | (502) 996-2989 |
| LC Cleaning LLC                                       | 8281 Kings Ridge Rd          | FRISCO         | TX    | 75035    | (469) 939-7452 |
| GAVA Enterprises, LLC                                 | 30406 Rinmore Ridge Road     | FULSHEAR       | TX    | 77441    | (832) 388-2595 |
| A.D. Cleaning Services LLC                            | 2007 14th Street             | GALENA PARK    | TX    | 77547    | (832) 375-9855 |
| C & O Cleaning and Repair                             | 5308 Ave R 1/2               | GALVESTON      | TX    | 77551    | (409) 457-0305 |
| DJ Cleaning Services LLC                              | 1714 Trowbridge St.          | GARLAND        | TX    | 75044    | (214) 417-7607 |
| Wong Cleaners LLC                                     | 1926 Sage Dr                 | Garland        | TX    | 75040    | (972) 836-4607 |
| Fidelity Maintenance of Texas, Inc                    | 4409 Princeton Drive         | GARLAND        | TX    | 75042    | (214) 753-9133 |
| SE Janitorial LLC                                     | 1429 Deepwood Dr             | Garland        | TX    | 75040    | (214) 466-9373 |
| Manuel Toribio                                        | 1425 Eastview Dr.            | GARLAND        | TX    | 75040    | (972) 935-4222 |
| C.MOORE JANITORIAL SERVICES LLC                       | 3012 Courtney Ln.            | Glenn Heights  | TX    | 75154    | (972) 576-6448 |
| Jose Mata                                             | 506 S Holiday                | Grand Prairie  | TX    | 75052    | (214) 808-3792 |
| W&W Cleaning Services LLC                             | 1510 Duncan Perry Rd         | GRAND PRAIRIE  | TX    | 75050    | (214) 563-8710 |
| Newstage Cleaning LLC                                 | 2802 Garden Oaks PL          | GRAND PRAIRIE  | TX    | 75052    | (214) 693-1997 |
| Muhammad Nanda                                        | 2721 Magnolia Lane           | GRAPEVINE      | TX    | 76051    | (817) 714-5208 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                       | Street Address                 | City           | State | ZIP Code | Phone          |
|--------------------------------------------|--------------------------------|----------------|-------|----------|----------------|
| Scott Darbonne                             | 4840 Augusta Drive             | GROVES         | TX    | 77619    | (407) 252-7649 |
| Bridging the Gap                           | 819 Terra Cotta Court          | HARKER HEIGHTS | TX    | 76548    | (254) 245-1059 |
| A1 Cleaning & Lawn Services LLC            | 13249 Austin Stone Dr          | HASLET         | TX    | 76052    | (972) 310-5729 |
| DMK Solutions LLC                          | 17210 Warren Ranch Rd unit 222 | HOCKLEY        | TX    | 77447    | (979) 402-9905 |
| Martina Aviles                             | 8607Aspenview Ct               | HOUSTON        | TX    | 77088    | (832) 816-3078 |
| Alfonsa Trejo                              | 13750 Hershe St                | HOUSTON        | TX    | 77015    | (713) 890-9830 |
| Jimmie Stubblefield                        | 6969 Hollister                 | HOUSTON        | TX    | 77040    | (713) 894-6689 |
| Microclean LLC                             | 8815 Aspen Place Drive         | HOUSTON        | TX    | 77071    | (832) 264-3712 |
| Efrain Grajeda LLC                         | 8803 Parkcrest Forest          | HOUSTON        | TX    | 77088    | (281) 780-3415 |
| Olga Nolasco LLC                           | 821 Roundtree                  | HOUSTON        | TX    | 77015    | (832) 661-7957 |
| Junior's Cleaners Service LLC              | 13338 Crim Rd                  | HOUSTON        | TX    | 77049    | (218) 454-6425 |
| Jorge Saldana dba The Service Source       | 14207 Holly Park Dr            | HOUSTON        | TX    | 77015    | (713) 582-5093 |
| Bonilla Cleaning Services LLC              | 7718 Dewville Lane             | HOUSTON        | TX    | 77037    | (281) 260-6581 |
| Maria Del Carmen Valdez                    | 11801 Adel Rd                  | HOUSTON        | TX    | 77067    | (832) 457-8269 |
| Flora Valdez & Paloma Valdez               | 1922 Springrock Lane           | HOUSTON        | TX    | 77080    | (713) 857-1791 |
| Nelly Valenzuela dba Marigob Clean         | 8339 Pebbledowne Dr            | HOUSTON        | TX    | 77064    | (832) 878-8049 |
| Santa Cuevas dba Multi Services Adonay     | 19806 Creek Bend Trail         | HOUSTON        | TX    | 77084    | (832) 453-1346 |
| JR Facility Services LLC                   | 14150 Wunderlich Dr, Apt# 1406 | Houston        | TX    | 77069    | (713) 775-1633 |
| Atilio Quintanilla                         | 7430 Grape St.                 | HOUSTON        | TX    | 77074    | (832) 890-7351 |
| Estella Villanueva & Jorge Mendoza         | 1431 Rising Springs Lane       | HOUSTON        | TX    | 77073    | (832) 265-6707 |
| Ana Mendiola                               | 1303 Aubert                    | HOUSTON        | TX    | 77017    | (713) 645-1394 |
| Irma Nunez                                 | 102 Ravenhead Dr               | Houston        | TX    | 77034    | (832) 457-9473 |
| Carlos Eugenio Hurtado dba C & E Cleaners  | 9844 Cypress Wood Dr.          | HOUSTON        | TX    | 77070    | (346) 260-9712 |
| Dominguez Cleaning Services LLC            | 1602 W Donovan St              | HOUSTON        | TX    | 77091    | (713) 683-0642 |
| H & H Gonzalez Cleaning LLC                | 9514 Prairie Dale Ct           | HOUSTON        | TX    | 77075    | (713) 805-3594 |
| Alvarados Cleaning, LLC                    | 17506 Davenway Dr              | HOUSTON        | TX    | 77084    | (281) 851-5517 |
| Zarren's Cleaning, LLC                     | 10651 Autumn Meadow Lane       | HOUSTON        | TX    | 77064    | (832) 362-4376 |
| Lentamero LLC                              | 16354 Ella Blvd                | HOUSTON        | TX    | 77090    | (425) 502-0208 |
| J. Majano Cleaning Serv. LLC               | 4126 Grimes St.                | Houston        | TX    | 77087    | (713) 517-4912 |
| Two Chicks & A Duster Cleaning Service LLC | 1613 Upland Lakes              | HOUSTON        | TX    | 77043    | (832) 596-1623 |
| G&G Building Maintenance Services LLC      | 14146 Packard Street           | HOUSTON        | TX    | 77040    | (832) 874-7280 |
| Vergara Cleaning Services LLC              | 9006 Marinette Dr              | Houston        | TX    | 77074    | (832) 876-7202 |
| Minotta Enterprise LLC                     | 18150 FOREST CEDARS DRIVE      | HOUSTON        | TX    | 77084    | (713) 575-0491 |
| Gonzalez MM Company LLC                    | 11422 Sageking Dr              | HOUSTON        | TX    | 77089    | (832) 880-4352 |
| Chatmon-Washington Services LLC            | 9101 Homewood Lane             | Houston        | TX    | 77078    | (832) 567-7877 |
| LL White Janitorial Services, LLC          | 2300 Wilcrest Drive            | Houston        | TX    | 77042    | (346) 717-9931 |
| RNS Commercial Cleaning LLC                | 2412 S Voss Apt# F-214         | Houston        | TX    | 77057    | (713) 806-6055 |
| ALMA Cleaning Services LLC                 | 1210 El Camino Village Dr.     | Houston        | TX    | 77058    | (832) 398-3419 |
| Jet Cleaning Solutions LLC                 | 9034 Oak Knoll                 | Houston        | TX    | 77078    | (713) 480-7721 |
| Erika Cleaning Services LLC                | 7706 Hereford St               | Houston        | TX    | 77087    | (832) 673-1562 |
| Shiny Diamond Facilities Services, LLC     | 8565 West Sam Houston Pkwy     | HOUSTON        | TX    | 77072    | (325) 899-7863 |
| Garland Janitorial Services, LLC           | 13201 NW Freeway               | HOUSTON        | TX    | 77040    | (904) 449-9219 |
| BGS Janitorial Service LLC                 | 18302 Shallow Hill Ct          | Houston        | TX    | 77084    | (713) 314-6785 |
| PFR Facility Enterprises, LLC              | 11027 Sageview Dr.             | Houston        | TX    | 77089    | (832) 322-4005 |
| Felicia's Maid Service, LLC                | 11910 Brighamton Dr.           | Houston        | TX    | 77089    | (832) 573-8536 |
| Bowmans Commercial Cleaning Service, LLC   | 5014 Mc Dermott                | Houston        | TX    | 77032    | (713) 884-0201 |
| Alpha Cleaning Co. LLC                     | 9234 Twin Hills Dr.            | HOUSTON        | TX    | 77031    | (713) 503-7808 |
| Ochumba Cleaning Services LLC              | 14111 Sandfield Drive          | Houston        | TX    | 77077    | (832) 480-4055 |
| C & E PERFECT CLEANING SERVICE LLC         | 13338 Sterlingcrest Road       | Houston        | TX    | 77049    | (281) 745-8075 |
| Klever Kleaning Solutions LLC              | 14503 Bammel N Drive           | HOUSTON        | TX    | 77014    | (713) 535-0277 |
| M & P Brothers Group, LLC                  | 3131 Timmons Lane              | HOUSTON        | TX    | 77027    | (832) 696-1383 |
| EMS Cleaning LLC                           | 6911 Romona Blvd, 31A          | Houston        | TX    | 77086    | (713) 620-8045 |
| Taintless Cleaning Services LLC            | 15303 Sterling Lake Dr         | HOUSTON        | TX    | 77095    | (832) 984-2964 |
| Touch of Love Janitorial Service LLC       | 14454 Andrea Way Lane          | HOUSTON        | TX    | 77083    | (346) 365-4379 |
| Citywide Industrial Cleaning LLC           | 9120 Camay Drive               | Houston        | TX    | 77016    | (281) 906-5074 |
| Grande Cleaning Services LLC               | 5315 Timber Creek Place Drive  | Houston        | TX    | 77084    | (346) 277-1210 |
| James Quinn Cleaning Service LLC           | 6566 Sutton Meadows            | Houston        | TX    | 77086    | (346) 304-5702 |
| Delmy's Cleaning Services LLC              | 18715 Baton Court              | Houston        | TX    | 77073    | (832) 858-5402 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                              | Street Address                         | City           | State | ZIP Code | Phone          |
|---------------------------------------------------|----------------------------------------|----------------|-------|----------|----------------|
| Dymonize Cleaning, LLC                            | 1550 Blalock Rd.                       | HOUSTON        | TX    | 77080    | (346) 273-6923 |
| B & D Johnson LLC                                 | 3414 Wuthering Heights                 | Houston        | TX    | 77045    | (713) 204-7201 |
| Blasco Clean Services LLC                         | 14819 Juniper Dale Ct.                 | Houston        | TX    | 77049    | (346) 395-9885 |
| Refresh Cleaning Service LLC                      | 14518 Oak Chase Dr.                    | Houston        | TX    | 77062    | (832) 335-1425 |
| Teddy's Supreme Cleaning LLC                      | 242 Wickhamford Way                    | Houston        | TX    | 77015    | (845) 636-8278 |
| A.G.N. Construction LLC                           | 15726 Spring Forest Drive              | Houston        | TX    | 77059    | (346) 255-3137 |
| Orbitclean Commercial LLC                         | 3526 Pear Meadow                       | Houston        | TX    | 77039    | (832) 983-0161 |
| Resolute Logistics LLC                            | 404 Oxford St APT#2317                 | Houston        | TX    | 77007    | (757) 633-1254 |
| Little Brother Janitorial LLC                     | 12631 Lacey Crest Dr                   | Houston        | TX    | 77070    | (832) 768-9531 |
| Beyond Kleaning Solutions LLC                     | 2419 High Island Way                   | Houston        | TX    | 77073    | (832) 653-0748 |
| Up Clean Commercial LLC                           | 15319 Kellerwood Drive                 | Houston        | TX    | 77086    | (713) 294-0807 |
| ES Cleaning Services, LLC                         | 14515 Briar Forest Dr                  | HOUSTON        | TX    | 77077    | (832) 873-2079 |
| MTP Services LLC                                  | 1919 S. Kirkwood Road, Apt. 60         | Houston        | TX    | 77077    | (504) 535-3944 |
| Quality Clean LLC                                 | 4309 Hanley                            | HOUSTON        | TX    | 77093    | (832) 297-9312 |
| Pureffex LLC                                      | 22720 Imperial Valley                  | HOUSTON        | TX    | 77073    | (832) 233-7413 |
| Super Spic and Span LLC                           | 7334 Mar Vista                         | Houston        | TX    | 77083    | (832) 206-1766 |
| Elect Cleaning Services LLC                       | 15827 Wisteria Hill Street             | Houston        | TX    | 77073    | (281) 606-9899 |
| AMT Maintenance Services LLC                      | 9915 Walker Meadow Way                 | HOUSTON        | TX    | 77089    | (206) 953-1992 |
| Red Balloon Cleaning LLC                          | 4545 Cook Road                         | HOUSTON        | TX    | 77072    | (346) 526-3913 |
| On The Spot Cleaning Services LLC                 | 4926 Angleton Street                   | Houston        | TX    | 77033    | (832) 288-6034 |
| JA-Easy-Does-It LLC                               | 10003 Forum West Drive                 | HOUSTON        | TX    | 77036    | (832) 804-0878 |
| Angels of Love Cleaning Service LLC               | 11330 Oakcenter Dr                     | HOUSTON        | TX    | 77072    | (281) 782-6764 |
| Bright Future Cleaning Services LLC               | 10035 Noisy Waters Drive               | Houston        | TX    | 77095    | (832) 684-2058 |
| Perfect Commercial Services LLC                   | 3526 Pear Meadow Lane                  | Houston        | TX    | 77039    | (832) 938-8811 |
| Johnnie Ray Scrutchin dba J.R. Scrutchin Services | 6630 Sandswept Ln                      | HOUSTON        | TX    | 77086    | (281) 687-5798 |
| Leilani Facility Services LLC                     | 6527 S Briar Bayou Dr                  | Houston        | TX    | 77072    | (346) 302-9587 |
| GLP Facility Services LLC                         |                                        | Houston        | TX    | 77037    | (832) 269-2057 |
| Devine Facility Services LLC                      | 15406 Sail Point Ln, Houston, TX 77053 | Houston        | TX    | 77053    | (713) 505-8378 |
| Jane Patton                                       | 725 FM 1959                            | Houston        | TX    | 77034    | (214) 856-9799 |
| ARM JS LLC                                        | 20335 Acapulco Cove Dr                 | HUMBLE         | TX    | 77396    | (281) 882-9157 |
| Carolyn Williams                                  | 20910 Fox Cliff Lane                   | HUMBLE         | TX    | 77338    | (832) 577-6872 |
| Pili's Cleaning Services LLC                      | 15103 Breeze Forest Ct.                | HUMBLE         | TX    | 77346    | (832) 906-9420 |
| Blanca Paloma Cleaners Service LLC                | 3114 ALISA BEND CT                     | HUMBLE         | TX    | 77396    | (346) 497-4643 |
| Carlos Magic Clean LLC                            | 15103 Breeze Forest Ct.                | HUMBLE         | TX    | 77346    | (713) 501-8770 |
| Coverall System Cleaning Duran                    | 122 S Glen Cove                        | HUTTO          | TX    | 78634    | (512) 552-5237 |
| Goshen Scent Enterprises, LLC                     | 1818 Esters Rd                         | IRVING         | TX    | 75061    | (346) 760-7406 |
| Ale & Elizabeth Company LLC                       | 1810 Bradford St.                      | IRVING         | TX    | 75061    | (469) 445-6642 |
| Project Fresh Cleaning                            | 7918 N Glen Drive                      | IRVING         | TX    | 75063    | (314) 952-0457 |
| Vanegas Cleaning Services, LLC                    | 1824 Caddo Dr                          | IRVING         | TX    | 75060    | (469) 688-8282 |
| A Plus Facility Services LLC                      | 10919 West Rd                          | JERSEY VILLAGE | TX    | 77064    | (786) 862-4759 |
| Rise & Shine Cleaning LLC                         | 5130 Moravia Lane                      | KATY           | TX    | 77449    | (281) 781-6095 |
| Cecilia Kiser                                     | 3018 Gilford Lane                      | KATY           | TX    | 77494    | (346) 978-9563 |
| Royalty Cleaning Services, Inc.                   | 18531 Bare Medow Ln                    | KATY           | TX    | 77449    | (713) 409-0956 |
| J & A Cleaning Services LLC                       | 20915 Medford Landing Ln               | KATY           | TX    | 77449    | (832) 302-1336 |
| JP Cleaning Services LLC                          | 29415 Barker Meadow Lane               | KATY           | TX    | 77494    | (678) 644-9848 |
| Liv2Clean, LLC                                    | 4206 Pale Fox Ln                       | KATY           | TX    | 77493    | (832) 529-7026 |
| Genesis Clean Team LLC                            | 3531 Tiver River Court                 | KATY           | TX    | 77493    | (713) 398-9778 |
| H & A Maid Services LLC                           | 19819 Portlick Ct                      | KATY           | TX    | 77449    | (832) 243-8545 |
| Sofia's Cleaning Services LLC                     | 19615 River Pointe Ln                  | KATY           | TX    | 77449    | (281) 546-1025 |
| Mop & Sweep Limited Liability Company             | 21101 Kingsland Blvd                   | KATY           | TX    | 77450    | (216) 308-3147 |
| Pishon Cleaning Services LLC                      | 11511 Gaston Rd                        | KATY           | TX    | 77494    | (713) 530-3425 |
| E & V Cleaning Service LLC                        | 6263 Brenwood Circle                   | KATY           | TX    | 77449    | (713) 835-9786 |
| Best Hands Cleaning Service, LLC                  | 2830 Belle Tree Ln                     | KATY           | TX    | 77493    | (562) 450-4828 |
| LKK Facility Services LLC                         | 2800 Katy Hockley Cut Off Road 1097    | KATY           | TX    | 77493    | (832) 563-7404 |
| Linan's Cleaning Services, LLC                    | 24506 Colonial Maple Drive             | KATY           | TX    | 77493    | (346) 632-4225 |
| Jock Multi-Services LLC                           | 3010 Chadell Point Ln                  | KATY           | TX    | 77449    | (515) 943-4151 |
| KSWJ Enterprises LLC                              | 18626 Sandelfort Dr.                   | KATY           | TX    | 77449    | (605) 360-6247 |
| Royal's Cleaning Services LLC                     | 1002 Katy Gap Rd                       | KATY           | TX    | 77494    | (281) 677-7002 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                      | Street Address                                    | City                 | State | ZIP Code | Phone          |
|-------------------------------------------|---------------------------------------------------|----------------------|-------|----------|----------------|
| SG Solutions LLC                          | 3353 Berzin Ct                                    | KATY                 | TX    | 77493    | (347) 617-5218 |
| Yah's The Way LLC                         | 25306 Rothesay Ln                                 | KATY                 | TX    | 77493    | (281) 701-0731 |
| Exquisite Cleaning Pros LLC               | 24327 Veratti Ln                                  | KATY                 | TX    | 77493    | (281) 512-3207 |
| Extreme Commercial Janitorial Service     | 6600 Tanzanita Dr                                 | KILLEEN              | TX    | 76542    | (254) 458-3939 |
| REB COMMERCIAL CLEANING LLC               | 517 Reddingwood Lane                              | LA MARQUE            | TX    | 77568    | (832) 929-0017 |
| Haynes Management                         | 3730 Choctaw Drive                                | LA PORTE             | TX    | 77571    | (281) 755-1734 |
| Lifetime Service Solutions LLC            | 3246 Tara Place                                   | LA PORTE             | TX    | 77571    | (346) 946-0354 |
| Zion Cleaning Solutions LLC               | 21481 Coyote Trail                                | LAGO VISTA           | TX    | 78645    | (512) 296-9586 |
| Ortiz Janitorial Services LLC             | 1936 Muhly Bush Bend                              | LEANDER              | TX    | 78641    | (512) 826-7968 |
| Agapito Ramirez                           | 1007 Eastwood                                     | LEWISVILLE           | TX    | 75067    | (214) 695-5627 |
| Bingham Clean Team, LLC                   | 3442 Siskiyou St                                  | Lewisville           | TX    | 75056    | (312) 351-9814 |
| RAM Property Service LLC                  | 1275 West County Road E                           | Lexington            | TX    | 78947    | (512) 273-2056 |
| Bright N Glo Cleaning LLC                 | 201 E Eldorado Pky. Apt. 1319                     | LITTLE ELM           | TX    | 75068    | (972) 815-9574 |
| ALMS Cleaning Services, LLC               | PO Box 66                                         | MAGNOLIA             | TX    | 77353    | (832) 930-2371 |
| Bryan Arrington                           | 2013 Nugent Drive                                 | MANSFIELD            | TX    | 76063    | (717) 648-8996 |
| Broderick Bowles                          | 617 Manchester Drive                              | MANSFIELD            | TX    | 76063    | (682) 518-4600 |
| Monica Cleaning Service 1 LLC             | 3 Lavida Ct                                       | MANVEL               | TX    | 77578    | (346) 389-9911 |
| Diamond Cleaning Comercial Services LLC   | 10224 Coolidge Drive                              | MC KINNEY            | TX    | 75070    | (469) 644-7019 |
| Protector Cleaning LLC                    | 2609 Caprock Rd                                   | MC KINNEY            | TX    | 75071    | (469) 396-4448 |
| G&G Cleaning Services                     | 8008 Lonesome Spur Trail                          | MC KINNEY            | TX    | 75070    | (469) 744-3446 |
| Amape Services LLC                        | 3301 Herron Drive                                 | MELISSA              | TX    | 75454    | (515) 991-5816 |
| No If And Or Buts Commercial Cleaning LLC | 4204 US HIGHWAY 80 E 2013                         | MESQUITE             | TX    | 75149    | (214) 541-8448 |
| GOOD STEWARD JANITORIAL SERVICES, LLC     | 1815 Edwards Church Rd.                           | MESQUITE             | TX    | 75181    | (469) 531-2677 |
| FAE Janitorial Solutions, LLC             | 832 Via Madonna                                   | MESQUITE             | TX    | 75150    | (972) 805-3255 |
| Steve's Janitorial Services, LLC          | 1432 Wheatfield Dr                                | MESQUITE             | TX    | 75149    | (214) 914-9498 |
| Elvia Nava                                | 1405 Taylor Dr.                                   | MESQUITE             | TX    | 75149    | (972) 289-4056 |
| JDL Cleaning Svcs LLC                     | 1939 Woodland Hills Drive                         | MISSOURI CITY        | TX    | 77489    | (713) 294-7094 |
| Superb Cleaning LLC                       | 2431 Bal Harbour Drive                            | MISSOURI CITY        | TX    | 77459    | (215) 756-1891 |
| TNT Unique Cleaning Services LLC          | 1827 Vail Ct                                      | MISSOURI CITY        | TX    | 77459    | (832) 353-0392 |
| JB Maintenance Services, LLC              | 1019 Starcross Bend Dr                            | MISSOURI CITY        | TX    | 77459    | (832) 888-2637 |
| Barnes Cleaning and Disinfecting LLC      | 7233 Chasewood Drive                              | MISSOURI CITY        | TX    | 77489    | (626) 823-0111 |
| C-TAS Transportation LLC                  | 16698 E Hammon                                    | MONTGOMERY           | TX    | 77316    | (832) 562-6472 |
| Berry's Grade A Cleaning Service LLC      | 1403 N. 17th Street                               | NEDERLAND            | TX    | 77627    | (504) 252-3786 |
| Von Cleaning Services LLC                 | 4207 Glenview Court                               | NORTH RICHLAND HILLS | TX    | 76180    | (682) 381-5549 |
| Jorge's Cleaning Concepts, LLC            | 910 Thomas                                        | PASADENA             | TX    | 77506    | (832) 889-8022 |
| Diaz Janitorial Services LLC              | 2315 San Jacinto                                  | PASADENA             | TX    | 77502    | (832) 518-0703 |
| Juan's Cleaning Service LLC               | 1115 Richard Ave                                  | PASADENA             | TX    | 77506    | (281) 630-7953 |
| Clemente Mendoza dba M C Cleaning Systems | 1707 Edgehill Rd                                  | PASADENA             | TX    | 77502    | (312) 270-8133 |
| Joel Diaz                                 | 2418 Perez                                        | PASADENA             | TX    | 77502    | (832) 457-8579 |
| M. Mireles Commercial Cleaning LLC        | 123 Sherman                                       | PASADENA             | TX    | 77503    | (832) 729-6636 |
| Lucio's General Cleaning LLC              | 1116 Lafferty Road                                | PASADENA             | TX    | 77502    | (832) 301-2009 |
| Yari Cleaning Services LLC                | 2106 Garvey Dr.                                   | PASADENA             | TX    | 77506    | (832) 837-0510 |
| Sanitizing Solutions of Pearland LLC      | 3527 Dappled Ridge Way                            | Pearland             | TX    | 77581    | (832) 341-0941 |
| Amaya Facility Services LLC               | 7703 Lester Street                                | PEARLAND             | TX    | 77584    | (832) 955-5461 |
| Jesali Services LLC                       | 3217 Stratford Street                             | PEARLAND             | TX    | 77581    | (346) 757-7510 |
| Nauling's Couture & Companies LLC         | 14104 Timber Bluff Drive                          | PEARLAND             | TX    | 77584    | (281) 406-4482 |
| Leola Enterprises LLC                     | 12635 Shadow Creek Pkwy, #216, Pearland, TX 77584 | Pearland             | TX    | 77584    | (832) 752-0372 |
| Fresh Morning Cleaning Services LLC       | 13823 Spring Heath                                | PFLUGERVILLE         | TX    | 78660    | (512) 836-1447 |
| Genie Clean Services LLC                  | 2205 Briarcrest Dr                                | PLANO                | TX    | 75023    | (214) 836-0695 |
| J&LP Cleaning Services LLC                | 680 Executive Dr.                                 | PLANO                | TX    | 75074    | (713) 446-8442 |
| B&B Building Solutions LLC                | 3412 DeVinci Dr                                   | PLANO                | TX    | 75074    | (214) 929-6883 |
| ELITE Shine Services, LLC                 | 1728 Simsbury Dr                                  | PLANO                | TX    | 75025    | (317) 670-0643 |
| Jose Martinez                             | 507 Sunflower St                                  | RED OAK              | TX    | 75154    | (469) 831-3846 |
| O. R Cleaning Service, LLC                | 3560 Alma Rd                                      | RICHARDSON           | TX    | 75080    | (469) 660-9115 |
| Core Cleaning LLC                         | 4647 Harvest Corner Dr                            | RICHMOND             | TX    | 77406    | (216) 635-8691 |
| Jeffery Tarver                            | 1507 Walnut Ridge                                 | ROCKWALL             | TX    | 75032    | (972) 670-5271 |
| M J Salazar Cleaning LLC                  | 4801 Dogwood Dr                                   | ROSENBERG            | TX    | 77471    | (281) 780-5622 |
| Hi Independent Enterprise, LLC            | 9418 Copper Cove Ln                               | ROSHARON             | TX    | 77583    | (832) 805-2164 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                        | Street Address             | City           | State | ZIP Code | Phone          |
|---------------------------------------------|----------------------------|----------------|-------|----------|----------------|
| Cultivated Cleaning Solutions, LLC          | 5406 Rio Ramos St          | ROSHARON       | TX    | 77583    | (713) 429-2699 |
| Jet Skan Cleaning Service                   | 2700 Herrington Cove       | Round Rock     | TX    | 78665    | (512) 450-0714 |
| DALE A. FIELDS                              | 3526 Lakeview Pkwy         | ROWLETT        | TX    | 75088    | (832) 444-1659 |
| Earl Johnson Investments LLC                | 7814 Straits Drive         | ROWLETT        | TX    | 75088    | (214) 274-5074 |
| Mansa Cleaning Services LLC                 | 7502 Aberdeen Dr.          | ROWLETT        | TX    | 75089    | (214) 434-0911 |
| Limon'z Buzy Bee'z Services LLC             | 2614 Lake Briar            | SAN ANTONIO    | TX    | 78222    | (210) 478-1472 |
| Rincon Cleaning Services                    | 11610 Vance Jackson        | SAN ANTONIO    | TX    | 78230    | (210) 954-2514 |
| Morales Commercial Services                 | 928 Aganier                | SAN ANTONIO    | TX    | 78212    | (210) 999-0606 |
| Dolphins Cleaning                           | 611 Brady                  | SAN ANTONIO    | TX    | 78207    | (210) 571-4041 |
| TNT Cleaning Solutions                      | 12315 La Barca St          | SAN ANTONIO    | TX    | 78233    | (210) 769-8025 |
| AMG Janitorial Services                     | 854 SW 39th St             | SAN ANTONIO    | TX    | 78237    | (210) 923-9308 |
| Polar Hi Tech International                 | 7710 Dusty Diamond         | SAN ANTONIO    | TX    | 78249    | (210) 363-4456 |
| Kingdom Kleaning                            | 12511 Adams Ranch          | SAN ANTONIO    | TX    | 78245    | (210) 995-4978 |
| DH Facility Services                        | 11308 Spring Trail St.     | SAN ANTONIO    | TX    | 78249    | (201) 323-2915 |
| B & B JANITORIAL SERVICES                   | 4707 Moss Lake             | SAN ANTONIO    | TX    | 78244    | (210) 454-6770 |
| MOSAT INC                                   | 12139 Amber Vista          | SAN ANTONIO    | TX    | 78254    | (210) 584-1260 |
| M&Y CLEANING SERVICES LLC                   | 2119 Bigmouth Rod          | SAN ANTONIO    | TX    | 78224    | (210) 946-4789 |
| T&B A-1 CLEANING SERVICES, LLC              | 4010 Sherril Brook Rd      | SAN ANTONIO    | TX    | 78228    | (210) 873-1914 |
| All Valley Cleaning Service LLC             | 2349 W Huisache Avenue     | SAN ANTONIO    | TX    | 78201    | (210) 883-6760 |
| SMK Janitorial Services, LLC                | 7151 Woodlake Pkwy         | SAN ANTONIO    | TX    | 78218    | (907) 482-3864 |
| World Solutions South LLC                   | 7226 Cozy Run              | SAN ANTONIO    | TX    | 78218    | (718) 813-4661 |
| MRPB CLEANING SERVICE LLC                   | 103 Friendship Oak Drive   | SAN MARCOS     | TX    | 78666    | (832) 910-4879 |
| MGR Cleaning Service LLC                    | 6611 Casey Road            | SANTA FE       | TX    | 77517    | (409) 739-3001 |
| Jorge Turcios                               | 7603 Highlands Road        | SANTA FE       | TX    | 77517    | (832) 693-4640 |
| Tri-County Quality Cleaning LLC             | 17460 IH 35 N              | SCHERTZ        | TX    | 78154    | (210) 693-1339 |
| Michael Dahle Enterprises                   | 562 S State Hwy 123 Bypass | SEGUIN         | TX    | 78155    | (210) 669-8272 |
| NEWLIFE JANITORIAL LLC                      | 2568 Windle Lane           | SEGUIN         | TX    | 78155    | (210) 216-2953 |
| Amy's Property Maintenance LLC              | 1203 Cross Timber Drive    | SOUTHLAKE      | TX    | 76092    | (682) 559-2689 |
| OMR Commercial Cleaning LLC                 | 23023 Birnam Wood Blvd     | SPRING         | TX    | 77373    | (281) 673-5395 |
| Luna Facility LLC                           | 9734 Largs Dr              | SPRING         | TX    | 77379    | (346) 773-5697 |
| Marinero's Cleaning Services LLC            | 5327 Pinecliff Grove Ct.   | SPRING         | TX    | 77373    | (346) 702-8927 |
| M.A.D. Cleaning Services LLC                | 24207 Lone Elm Drive       | SPRING         | TX    | 77373    | (346) 303-9704 |
| Klean n' Klear Enterprises LLC              | 102 Crest Court            | STAFFORD       | TX    | 77477    | (281) 854-8882 |
| Stephanie Ramirez                           | 13942 Bonnetbriar Ln.      | SUGAR LAND     | TX    | 77498    | (832) 451-8034 |
| H&B General Cleaning LLC                    | 2922 Field Lane Drive      | SUGAR LAND     | TX    | 77479    | (832) 292-6833 |
| Bright Janitorial Services LLC              | 2901 Vance Ave             | TEXAS CITY     | TX    | 77590    | (773) 953-3840 |
| N2G Commerical Cleaning                     | 2901 Montreaux Court       | THE COLONY     | TX    | 75056    | (323) 505-5018 |
| Blanco Facility Services LLC                | 2305 W Winding Pines Dr    | TOMBALL        | TX    | 77375    | (281) 650-5101 |
| Recoder's Investments LLC                   | 9111 Little Green St       | TOMBALL        | TX    | 77375    | (832) 518-7570 |
| AP Top Notch Cleaning Services LLC          | 507 Harrison Lane          | WHARTON        | TX    | 77488    | (713) 530-0614 |
| H&B Neat Clean LLC                          | 2905 Lake Terrace Dr.      | WYLIE          | TX    | 75098    | (214) 453-9683 |
| Stanley Stewart                             | 1302 Cedar Branch Drive    | Wylie          | TX    | 75098    | (214) 927-9129 |
| Teamwork Professional Cleaning, LLC         | 4206 E Bonne Vis Dr        | EAGLE MOUNTAIN | UT    | 84005    | (801) 921-9192 |
| Professional Office Solutions LLC           | 5545 W. Poacher Cir        | KEARNS         | UT    | 84118    | (808) 971-1545 |
| L3 Group LLC                                | 1946 E 2100 N              | LAYTON         | UT    | 84040    | (801) 808-5533 |
| Rosario Barbero dba Janitorial Tech         | 434 W 2965 S               | LOGAN          | UT    | 84321    | (435) 227-6276 |
| A & J.R. Services LLC                       | 3587 S Montclair Street    | MAGNA          | UT    | 84044    | (801) 891-9826 |
| JPM Building Services                       | 7275 W. Gettysburg Drive   | MAGNA          | UT    | 84044    | (801) 712-9947 |
| Vasa Cleaning Services, LLC                 | 7819 S Oak St Apt. B       | MIDVALE        | UT    | 84047    | (385) 313-6683 |
| Javier's Professional Cleaning Services LLC | 3637 West 2550 South       | ODGEN          | UT    | 84401    | (801) 540-3787 |
| Ruales Maintenance, LLC                     | PO BOX 970381              | OREM           | UT    | 84097    | (801) 687-3000 |
| The Master's Cleaner's LLC                  | 115 W 4225 N               | PLEASANT VIEW  | UT    | 84401    | (801) 814-5570 |
| Ana Moreno                                  | 212 N 2520 W               | Provo          | UT    | 84601    | (801) 380-1731 |
| K & A Janitorial Services, LLC              | 3730 Twinbrook St          | SALT LAKE CITY | UT    | 84109    | (801) 347-4476 |
| Performance Janitorial, LLC                 | 1891 W 900 N               | SALT LAKE CITY | UT    | 84116    | (385) 234-0059 |
| Alatorre's Cleaning, LLC                    | 1175 S Mission Rd          | SALT LAKE CITY | UT    | 84104    | (801) 664-1784 |
| E&G Cleaners, LLC                           | 1723 W 1000 N              | SALT LAKE CITY | UT    | 84116    | (801) 970-4885 |
| Squeaky Clean LLC                           | 1795 W. Antilles Drive     | SALT LAKE CITY | UT    | 84116    | (801) 584-9539 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                     | Street Address                | City               | State | ZIP Code | Phone          |
|------------------------------------------|-------------------------------|--------------------|-------|----------|----------------|
| Martsanti Cleaning Service LLC           | 169 E. 3185 South             | SALT LAKE CITY     | UT    | 84115    | (385) 216-5827 |
| CL Service LLC                           | 5307 Westslope Dr.            | SALT LAKE CITY     | UT    | 84118    | (385) 255-6285 |
| Jose Rodriguez dba Rodriguez's Cleaning  | 425 W 100 S                   | SPANISH FORK       | UT    | 84660    | (801) 709-3031 |
| Avalos Cleaning, LLC                     | 760 N 200 W                   | SPANISH FORK       | UT    | 84660    | (385) 254-9766 |
| ACNCleaning LLC                          | 1569 S WINDY RIDGE DR         | SPANISH FORK       | UT    | 84660    | (801) 494-7853 |
| A & M Cleaners, L.L.C.                   | 1609 S Windy Ridge Dr         | SPANISH FORK       | UT    | 84660    | (669) 274-5037 |
| MaiVegi's Services LLC                   | 1219 S 1850 W Apt. 121        | SPRINGVILLE        | UT    | 84663    | (385) 393-9664 |
| A&J Quality Cleaning Services LLC        | 688 W Port Mann Row #05-N     | TAYLORSVILLE       | UT    | 84123    | (801) 529-7491 |
| Paucar's Cleaning Service, L.L.C.        | 4894 S 3200 W                 | TAYLORSVILLE       | UT    | 84129    | (801) 414-7515 |
| Master Cleaning of Utah, LLC             | 5882 S Rosa Vista Dr          | TAYLORSVILLE       | UT    | 84129    | (805) 814-5224 |
| Sheri R. Espinoza                        | 209 W 1380 N                  | TOOELE             | UT    | 84074    | (801) 574-6755 |
| 4 U I Clean, LLC                         | 7044 S Breeze Hill Road       | West Jordan        | UT    | 84081    | (801) 638-2189 |
| Five Brothers Cleaners, LLC              | 7906 S. 3800 W                | WEST JORDAN        | UT    | 84088    | (801) 381-2504 |
| Healthy Klean, LLC                       | 4278 W Deno Dr.               | WEST VALLEY CITY   | UT    | 84120    | (801) 608-5407 |
| EE Building Services LLC                 | 4182 W. Paynter Cove          | WEST VALLEY CITY   | UT    | 84120    | (801) 840-0205 |
| Olmedos Cleaning, LLC                    | 2919 S 2500 W #35             | WEST VALLEY CITY   | UT    | 84119    | (385) 210-8210 |
| Fajara Cleaning, LLC                     | 3552 S. DANA SHELBY CT        | WEST VALLEY CITY   | UT    | 84119    | (801) 599-3944 |
| Hernandez Janitorial Services, LLC       | 4696 W 4040 S.                | WEST VALLEY CITY   | UT    | 84120    | (801) 699-1300 |
| Olmedo's House Cleaning, LLC             | 3381 W. Tess Ave. Apt. C      | WEST VALLEY CITY   | UT    | 84119    | (801) 403-7989 |
| APA Cleaning, LLC                        | 2951 S. Dunsmoore Way         | WEST VALLEY CITY   | UT    | 84120    | (801) 541-1105 |
| Diserliz LLC                             | 2866 S. Brockway Dr.          | WEST VALLEY CITY   | UT    | 84119    |                |
| A&B Commercial Cleaning, LLC             | 23172 Bowman Rd.              | ABINGDON           | VA    | 24211    | (423) 302-7175 |
| Radiance Cleaning LLC                    | 42103 Byrnes View Terrace     | ALDIE              | VA    | 20105    | (703) 282-3695 |
| Gloria Peralta Escalante                 | 8640 Curtis Ave               | ALEXANDRIA         | VA    | 22309    | (571) 572-0494 |
| Clear Path Services LLC                  | 5933 Quantrell Ave            | ALEXANDRIA         | VA    | 22312    | (703) 298-6486 |
| ELNC Cleaning Services, LLC              | 6341 Miller Drive             | ALEXANDRIA         | VA    | 22315    | (703) 332-9049 |
| Peachee Clean LLC                        | 16037 Archers Creek Ln        | AMELIA COURT HOUSE | VA    | 23002    | (804) 836-5560 |
| Prestige Cleaners LLC                    | 22516 Maison Carree Square    | ASHBURN            | VA    | 20148    | (571) 296-3338 |
| Norman A. Carter Jr.                     | 11235 Carter Heights Road     | Ashland            | VA    | 23005    | (804) 683-9038 |
| 1st Choice Services LLC                  | 8304 Hawk Nest Dr.            | AZALEA             | VA    | 23227    | (804) 986-4509 |
| Golden Eye LLC                           | 5970 Annaberg Pl E            | BURKE              | VA    | 22015    | (703) 896-0804 |
| Montero's Cleaning LC                    | 6228 Ridge Pond Rd Apt B      | CENTREVILLE        | VA    | 20121    | (571) 340-1279 |
| SJK Enterprise Inc.                      | 5353 Blue Aster Circle        | CENTREVILLE        | VA    | 20120    | (571) 888-0436 |
| Parker Cleaning Services, LLC            | 2100 Christian Ave            | CHESAPEAKE         | VA    | 23324    | (757) 474-5090 |
| Hundley Cleaning Services, LLC           | 400 Ivy Court                 | CHESAPEAKE         | VA    | 23325    | (757) 339-9029 |
| Brighter Options Janitorial Services LLC | 2704 Gallery Ct               | CHESAPEAKE         | VA    | 23323    | (757) 485-8975 |
| Quality Care Cleaning, LLC               | 2919 Mayon Dr                 | CHESAPEAKE         | VA    | 23325    | (757) 401-2330 |
| Breathe Easy Commercial Cleaning LLC     | 2026 Engle Ave                | CHESAPEAKE         | VA    | 23320    | (757) 679-8328 |
| Lott Cleaning Camp, LLC                  | 1225 Commerce Ave             | CHESAPEAKE         | VA    | 23324    | (757) 295-7402 |
| Expeditious Cleaning Service LLC         | 525 Elisha Sanders Lane       | CHESAPEAKE         | VA    | 23320    | (757) 395-7476 |
| WYB Cleaning Services LLC                | 908 King Arthur Drive         | CHESAPEAKE         | VA    | 23323    | (757) 729-2706 |
| Hill Janitorial Service LLC              | 2213 Cobblestone Ct.          | Chesapeake         | VA    | 23325    | (757) 639-9370 |
| Field Day Janitorial LLC                 | 306 Lancing Way               | CHESAPEAKE         | VA    | 23323    | (757) 348-6662 |
| Purpose Contracting LLC                  | 1653 Tiller Lane              | Chesapeake         | VA    | 23321    | (757) 714-1584 |
| Gaines Commercial Cleaning, LLC          | 3926 Rex Circle               | CHESAPEAKE         | VA    | 23321    | (757) 693-7008 |
| Collins Janitorial Services, LLC         | 11517 Claimont Mill Dr        | CHESTER            | VA    | 23831    | (301) 661-0994 |
| JC Dependable Cleaning Services LLC      | 838 Club Ridge Court          | CHESTER            | VA    | 23836    | (347) 501-2672 |
| BeasleyBoys Cleaning LLC                 | 14307 Botsford Ave            | CHESTER            | VA    | 23831    | (804) 426-3937 |
| BG Enterprises LLC                       | 7600 Brightridge Ct           | CHESTERFIELD       | VA    | 23832    | (804) 350-2919 |
| The Elements of Cleaning, LLC            | PO Box 2154                   | CHESTERFIELD       | VA    | 23832    | (804) 909-5855 |
| B & L Service LLC                        | 1528 S Constitutional Highway | DILLWYN            | VA    | 23936    | (434) 808-2324 |
| Ms. B's Commercial Cleaning LLC          | 8610 Prince George Dr, Lot 32 | DISPUTANTA         | VA    | 23842    | (804) 619-2038 |
| Smart Cleaning Solutions, Inc.           | 8121 Haddington Ct.           | FAIRFAX            | VA    | 22039    | (571) 337-1177 |
| A & C Outstanding Services, LLC          | 3034 Graham Ct                | FALLS CHURCH       | VA    | 22042    | (202) 717-3351 |
| C & C Top Cleaning Services, LLC         | 2757 Goodwin Ct               | FALLS CHURCH       | VA    | 22046    | (703) 568-7643 |
| ICH Contractors LLC                      | 3306 Glenn Carlyn Rd          | FALLS CHURCH       | VA    | 22041    | (571) 645-2350 |
| CJM Ventures LLC                         | 5204 Joshua Tree Circle       | FREDERICKSBURG     | VA    | 22407    | (540) 717-3515 |
| HM Enterprise, LLC                       | 5408 Ivy Hill Drive           | FREDERICKSBURG     | VA    | 22407    | (240) 401-8118 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                          | Street Address                | City           | State | ZIP Code | Phone          |
|-----------------------------------------------|-------------------------------|----------------|-------|----------|----------------|
| Cleaning by Gigi LLC                          | 211 SPRING PARK LN            | FREDERICKSBURG | VA    | 22405    | (571) 276-0093 |
| Walker's Enterprise LLC                       | 10633 Toston Ln               | GLEN ALLEN     | VA    | 23060    | (804) 212-8809 |
| B&J Assessments LLC                           | 7404 Willow Ridge Terrace     | GLEN ALLEN     | VA    | 23060    | (347) 825-4645 |
| Brian Wood Cleaning LLC                       | 13257 dyers lane              | GLEN ALLEN     | VA    | 23059    |                |
| Dirty Deed LLC                                | 208 Rainbrook Way             | GRAFTON        | VA    | 23692    | (757) 955-9984 |
| Ramon Breland                                 | 1547 Violet Dr                | HAGERSTOWN     | VA    | 21740    | (301) 573-7034 |
| PAFOBE Enterprises, LLC                       | 91 Treslyn Trace              | HAMPTON        | VA    | 23666    | (757) 472-8651 |
| Just In Time Cleaning LLC                     | 44 N Mary Peake Blvd          | HAMPTON        | VA    | 23666    | (757) 325-0329 |
| Echelon Cleaning Solutions, LLC               | 2159 Woodmansee Dr            | HAMPTON        | VA    | 23663    | (757) 232-0998 |
| Best Friends Enterprise, LLC                  | 1525 Paul Jack Dr             | HAMPTON        | VA    | 23666    | (757) 810-9914 |
| New Wave Construction LLC                     | 11 Williamsburg Drive         | HAMPTON        | VA    | 23666    | (757) 602-8574 |
| Johnnys LLC Commercial Cleaning               | 21 Palisade Point             | HAMPTON        | VA    | 23666    | (757) 775-1018 |
| Willis VIP Cleaning LLC                       | 6 Waterview Point             | Hampton        | VA    | 23666    | (757) 286-3070 |
| Carl D. Little, Jr.                           | 3209 Shell Rd.                | Hampton        | VA    | 23661    | (757) 660-2121 |
| FA Cleaning Services                          | 8917 Glass Road               | HAYES          | VA    | 23072    | (919) 721-7648 |
| MALAK, LLC                                    | 8808 Three Chopt Rd           | HENRICO        | VA    | 23229    | (804) 787-3420 |
| Mustapha Elouasai                             | 4104 Bremner Blvd             | HENRICO        | VA    | 23228    | (804) 497-9255 |
| Dust Til Shine Cleaning LLC                   | 8415 Strath Rd                | HENRICO        | VA    | 23231    | (804) 502-2217 |
| A & R Cleaners LLC                            | 4123 Townhouse Rd             | HENRICO        | VA    | 23228    | (312) 316-1155 |
| Julian Holloman LLC                           | 3935 Turner Woods Rd          | HENRICO        | VA    | 23231    | (804) 386-8627 |
| Fresh Step Cleaning LLC                       | 2326 Kenwood Ave              | HENRICO        | VA    | 23228    | (703) 488-0748 |
| 10-All Stars Janitorial Services LLC          | 1304 Middleberry Dr           | HENRICO        | VA    | 23231    | (804) 484-9174 |
| Rain or Snow LLC                              | 2671 Biscuit Ct               | HENRICO        | VA    | 23231    | (804) 277-1716 |
| Cupp & Wood Cleaning Services LLC             | 1507 Northbury Ave            | HENRICO        | VA    | 23231    | (804) 502-2444 |
| E&L Pro Cleaning LLC                          | 3002 Bethlehem Rd             | HENRICO        | VA    | 23228    | (804) 484-5629 |
| Legitimate Services LLC                       | 1308 Locarno CT               | HENRICO        | VA    | 23231    | (804) 516-9433 |
| Ruffin Cleaning Solutions LLC                 | 2801 West Broadway            | HOPEWELL       | VA    | 23860    | (434) 378-9565 |
| Whiteheads Cleaning, LLC                      | 7581 Lynn Creek Dr            | HOPEWELL       | VA    | 23860    | (804) 895-1362 |
| Jerome West-Bey                               | 3414 Vinton St                | HOPEWELL       | VA    | 23860    | (804) 894-2581 |
| Bruh Cleaning LLC                             | 7607 Wildwood Ct              | Lorton         | VA    | 22079    | (202) 509-1604 |
| B F Janitorial Company LLC                    | 202-1 Valley View Ave SW      | LEESBURG       | VA    | 20175    | (571) 341-0452 |
| A Sun Cleaning Inc.                           | 609 Bluff Court               | LEESBURG       | VA    | 20176    | (703) 209-1516 |
| Dirt Buster, LLC                              | 9098 Furey Road               | LORTON         | VA    | 22079    | (703) 477-7022 |
| JB's Commercial Cleaning LLC                  | 235 Will Johnson Rd           | LOUISA         | VA    | 23093    | (434) 953-0333 |
| U.S. Clean LLC                                | 8506 Saddle Ct                | MANASSAS       | VA    | 20110    | (703) 862-7787 |
| Allstar Cleaning Pro LLC                      | 8875 Olde Mill Run            | MANASSAS       | VA    | 20110    | (571) 236-7309 |
| Miriam Yolanda Baires Gomez                   | 9902 Greenvew In              | MANASSAS       | VA    | 20109    | (703) 615-3653 |
| Cleaner Quest Multi-Services, LLC             | 9076 Alexander Way            | Manassas Park  | VA    | 20111    | (703) 424-8128 |
| Good Seed Cleaning LLC                        | 15015 Rosebay Forest Dr       | MIDLOTHIAN     | VA    | 23112    | (804) 665-8555 |
| Four Seasons Cleaning Specialist LLC          | 12307 Beaver Hollow CT        | MIDLOTHIAN     | VA    | 23112    | (804) 629-8420 |
| Richardson's Cleaning Specialist LLC          | 16831 Warren Crest Court      | MOSELEY        | VA    | 23120    | (804) 687-4422 |
| Michael C. Johnson                            | 98 Pane Rd Apt 1323           | NEWINGTON      | VA    | 6111     | (757) 737-1941 |
| Observers and Performances Cleaning LLC       | 751 Bellows Way Apt 304       | NEWPORT NEWS   | VA    | 23602    | (757) 907-0659 |
| The Dream Team Cleaning LLC                   | 383 Hickory Point Blvd Unit E | NEWPORT NEWS   | VA    | 23608    | (757) 995-8799 |
| CUTCHIN CLEANING LLC                          | 4922 Rochester Ct             | NEWPORT NEWS   | VA    | 23607    | (757) 744-5484 |
| A and Tee Cleaning Service LLC                | 31 Goldsmith Place Apt D      | NEWPORT NEWS   | VA    | 23606    | (757) 637-8883 |
| M & T, LLC                                    | 121 Kerlin Dr                 | NEWPORT NEWS   | VA    | 23601    | (757) 949-7490 |
| Rylee's Services LLC                          | 301 Saint Thomas Drive        | NEWPORT NEWS   | VA    | 23606    | (757) 256-8054 |
| T D Cleaning Service LLC                      | 320 Windemere Road            | NEWPORT NEWS   | VA    | 23602    | (757) 897-8251 |
| Spratley Enterprises LLC                      | 569 Windjammer Cres           | NEWPORT NEWS   | VA    | 23602    | (757) 876-6746 |
| Perrys Solutions Dunn Right LLC               | 202 Flatback Circle           | NEWPORT NEWS   | VA    | 23601    | (757) 303-2252 |
| Victorious Cleaning of Northern Virginia, LLC | 3588 Ringwood Rd              | NOKESVILLE     | VA    | 20181    | (571) 383-9072 |
| Nooks & Crannies Services, LLC                | 8554 Chesapeake Blvd Apt 601  | NORFOLK        | VA    | 23503    | (757) 717-8481 |
| K & S Janitorial LLC                          | 6530 Pasteur Ct               | NORFOLK        | VA    | 23513    | (757) 714-6951 |
| Master Klean LLC                              | 905 Lasser Drive              | NORFOLK        | VA    | 23513    | (757) 343-1921 |
| Cleaning Concepts LLC                         | 1155 Georgetown Road          | NORFOLK        | VA    | 23502    | (757) 581-3325 |
| Harvey Cleaning & Janitorial Services LLC     | 1200 Barksdale Rd             | NORFOLK        | VA    | 23518    | (757) 232-4420 |
| MLCG Cleaning Services, LLC                   | 1508 Marsh Street             | NORFOLK        | VA    | 23523    | (757) 537-9436 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                             | Street Address              | City               | State | ZIP Code | Phone          |
|--------------------------------------------------|-----------------------------|--------------------|-------|----------|----------------|
| Family Ties Cleaning Services, LLC               | 5442 Greenplain Rd apt 301  | NORFOLK            | VA    | 23502    | (757) 977-5801 |
| T&W Solutions LLC                                | 2626 E Virginia Beach Blvd  | NORFOLK            | VA    | 23504    | (757) 202-4926 |
| Sevyn Ways Sevyn Days Cleaning Service LLC       | 1818 Bracey Street          | NORFOLK            | VA    | 23504    | (757) 839-7092 |
| Daivons commercial building cleaning LLC         | 7730 Harrison Rd Apt 2      | NORFOLK            | VA    | 23505    | (757) 550-9999 |
| All Terrain Kleaning LLC                         | 1458 Proescher St           | NORFOLK            | VA    | 23504    | (757) 418-5951 |
| Superior Touch LLC                               | 4923 Woosley St             | NORFOLK            | VA    | 23513    | (215) 341-0757 |
| Terry L. Green                                   | 1058 Rainey Dr.             | Norfolk            | VA    | 23504    | (757) 409-0845 |
| Griffin Janitorial, LLC                          | 704 Gordon School Ct        | North Chesterfield | VA    | 23236    | (804) 726-0789 |
| Robinson Janitorial Cleaners LLC                 | 6217 Thierry Court          | North Chesterfield | VA    | 23234    | (804) 683-6945 |
| Get It All Cleaning LLC                          | 10200 Ronaldton Rd          | North Chesterfield | VA    | 23236    | (804) 244-8194 |
| LSM Cleaning Service, LLC                        | 6612 Battlewood Road        | North Chesterfield | VA    | 23234    | (804) 263-2160 |
| Ash Cleaning Services LLC                        | 403 Stockton St #4217       | North Chesterfield | VA    | 23224    | (804) 819-0130 |
| Sinay Clean LLC                                  | 118 Lone Oak Rd             | PARTLOW            | VA    | 22534    | (202) 892-8593 |
| William Roots                                    | 1842 Grimes Rd              | PETERSBURG         | VA    | 23805    | (804) 908-0483 |
| 3-D Cleaning LLC                                 | 235 South Jefferson Street  | PETERSBURG         | VA    | 23803    | (804) 255-0527 |
| J Kelly's Cleaning Service LLC                   | 59 Ivy Lane                 | PETERSBURG         | VA    | 23805    | (804) 389-8920 |
| Master at Cleaning LLC                           | 710 Hampton Road            | PETERSBURG         | VA    | 23805    | (804) 216-6860 |
| Theodore D. Booker III                           | 25606 Front Road            | Petersburg         | VA    | 23803    | (804) 943-5710 |
| LNC Cleaning LLC                                 | 35 Hobson St                | PORTSMOUTH         | VA    | 23704    | (757) 535-6252 |
| Ms. Taneca N Taylor dba JD Professional Cleaning | 1800 Fauquier Ave           | PORTSMOUTH         | VA    | 23707    | (757) 228-2933 |
| JF1 Clean Rite LLC                               | 2016 Richmond Ave           | PORTSMOUTH         | VA    | 23704    | (757) 803-8296 |
| New Breeze Associates 57 LLC                     | 1934 Laigh Circle           | PORTSMOUTH         | VA    | 23701    | (757) 256-4420 |
| Total Cleaning Care LLC                          | 1921 Garrett St             | PORTSMOUTH         | VA    | 23702    | (757) 537-5614 |
| CJLA Janitorial Services LLC                     | 36 Lantern Way              | PORTSMOUTH         | VA    | 23703    | (757) 979-9017 |
| Dominion Companies LLC                           | 4006 Victory Blvd STE J176  | PORTSMOUTH         | VA    | 23701    | (757) 227-2367 |
| Clean Start Cleaning LLC                         | 801 Court Street            | PORTSMOUTH         | VA    | 23704    | (757) 535-5082 |
| Robert E. Kovalaske                              | 5907 Courthouse Road        | PRINCE GEORGE      | VA    | 23875    | (804) 490-8632 |
| CBAR Enterprize, LLC                             | 1500 Pocoshock Blvd         | RICHMOND           | VA    | 23235    | (647) 463-5607 |
| Michael Turner                                   | 1604 N. 21st Street         | RICHMOND           | VA    | 23223    | (804) 644-1024 |
| Tucker's Cleaning Service, LLC                   | 5940 Queensthorp Ct #102    | RICHMOND           | VA    | 23227    | (804) 655-9294 |
| Bookard Enterprises, LLC                         | 322 Flicker Dr              | RICHMOND           | VA    | 23227    | (804) 393-3896 |
| Gray & Gray Janitorial LLC                       | PO Box 74394                | RICHMOND           | VA    | 23236    | (804) 218-2257 |
| Visual Clean LLC                                 | 8307 Cornith Dr             | RICHMOND           | VA    | 23227    | (804) 878-4893 |
| I AM Cleaning LLC                                | 2915 Chamberlayne Ave       | RICHMOND           | VA    | 23222    | (804) 277-1708 |
| D & A Hunt Enterprises, LLC                      | 5020 Bathgate Terrace       | RICHMOND           | VA    | 23234    | (804) 386-7331 |
| Keep It Clean Services LLC                       | 5405 Afton Overlook         | RICHMOND           | VA    | 23227    | (804) 908-3823 |
| C & N CLEANING SERVICES, LLC                     | 701 East Franklin Street    | RICHMOND           | VA    | 23219    | (804) 237-4476 |
| ATM Cleaning, LLC                                | 902 Hill Top Road           | RICHMOND           | VA    | 23225    | (804) 617-6618 |
| Terrell Services LLC                             | 616 Hull St Road #101       | RICHMOND           | VA    | 23224    | (804) 300-3940 |
| Profile Solutions LLC                            | 3101 Columbia Street        | RICHMOND           | VA    | 23234    | (804) 564-2445 |
| Omg Green Clean LLC                              | 4208 Seamore Street         | RICHMOND           | VA    | 23223    | (804) 382-0254 |
| Overtons Cleaning Services LLC                   | 2700 4th Ave                | RICHMOND           | VA    | 23222    | (804) 306-0666 |
| John E Daniels LLC                               | 9724 Purcell Rd             | RICHMOND           | VA    | 23228    | (804) 986-1525 |
| G & E Clean Service LLC                          | 8218 St Charles Rd          | RICHMOND           | VA    | 23227    | (804) 269-1183 |
| Commercial Cleaning Concepts LLC                 | 1609 Hickory Ridge Way      | Richmond           | VA    | 23228    | (804) 467-6849 |
| ProClean Concepts LLC                            | 6700 Southbury Court        | RICHMOND           | VA    | 23231    | (804) 397-9721 |
| Kenneth W. Trent                                 | 4200 Rucker Court           | Richmond           | VA    | 23234    | (804) 269-5232 |
| Yvonne Thornton                                  | 5402 Carriageway Ln         | Richmond           | VA    | 23234    | (804) 873-9381 |
| Tasha Y. Horton                                  | PO Box 24202                | RICHMOND           | VA    | 23224    | (804) 380-4419 |
| 614 Kleaning Krew LLC                            | 4216 Tupelo Rd              | RICHMOND           | VA    | 23294    | (804) 904-0081 |
| Touch 2 Clean LLC                                | 15471 Johnsons Mill Rd      | SEDLEY             | VA    | 23878    | (757) 748-6856 |
| Ricks Cleaning Services, LLC                     | 221 Ayrshire Loop           | SMITHFIELD         | VA    | 23430    | (757) 353-8585 |
| Milton Brown                                     | 10609 Cedar Post Lane       | SPOTSYLVANIA       | VA    | 22553    | (540) 903-2935 |
| AB Partners Cleaning LLC                         | 7419 Flora St               | SPRINGFIELD        | VA    | 22150    | (703) 282-5336 |
| Hejar Cleaning LLC                               | 7917 Colorado Springs Drive | SPRINGFIELD        | VA    | 22153    | (571) 303-8547 |
| Bright & Beautiful Cleaning Services LLC         | 6813 Highland St            | SPRINGFIELD        | VA    | 22150    | (202) 922-9270 |
| Bouchanh Thamvongsa                              | 7025 Ashbury Drive          | Springfield        | VA    | 22152    |                |
| ELGA MAID LLC                                    | 7019 Brocton Ct             | SPRINGFIELD        | VA    | 22150    | (703) 627-8047 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                               | Street Address                  | City           | State | ZIP Code | Phone          |
|----------------------------------------------------|---------------------------------|----------------|-------|----------|----------------|
| Elite Touch Team LLC                               | 28 Draper Cir                   | STAFFORD       | VA    | 22554    | (571) 442-8711 |
| Cielito's Commercial Cleaning LLC                  | 32 Hot Springs Way              | STAFFORD       | VA    | 22554    | (571) 339-4307 |
| St. Jude corporation                               | 22215 Stablehouse Drive         | STERLING       | VA    | 20164    | (571) 277-5507 |
| Regal Cleaning Solutions, Inc.                     | PO Box 422                      | STERLING       | VA    | 20167    | (703) 945-5057 |
| J & L SERVICES LLC                                 | 20755 Ridgehaven Terrace        | STERLING       | VA    | 20165    | (571) 502-2066 |
| Sunshine Cleaning Solutions Inc                    | 108 Kale Avenue                 | STERLING       | VA    | 20164    | (571) 241-5000 |
| A Touch of Love Janitorial LLC                     | 308 Bridlewood Lane             | SUFFOLK        | VA    | 23434    | (757) 214-5993 |
| Geneziz LLC                                        | 302 Bidwell St                  | SUFFOLK        | VA    | 23434    | (757) 500-3620 |
| TOPNOTCH JANITORIAL LLC                            | 2003 Mondavi Lane Apt 301       | SUFFOLK        | VA    | 23435    | (757) 235-8523 |
| Superior Solutions LLC                             | 3007 Frederick Street           | SUFFOLK        | VA    | 23435    | (757) 613-1196 |
| Squeaky Clean Professional Cleaning Services LLC   | 428 South Division Street       | SUFFOLK        | VA    | 23434    | (757) 956-0347 |
| C & S Cleaning LLC                                 | 20211 Eugene Dr                 | SUTHERLAND     | VA    | 23885    | (804) 943-1282 |
| Bennett's Cleaning Solutions, LLC                  | 1555 Eagleton Ln                | VIRGINIA BEACH | VA    | 23455    | (757) 202-4608 |
| JCJEUH Cleaning Services LLC                       | 1445 Ski Lodge Rd               | VIRGINIA BEACH | VA    | 23453    | (757) 975-1249 |
| XSJ cleaning service, LLC                          | 1801 London Bridge Road         | VIRGINIA BEACH | VA    | 23453    | (757) 201-2577 |
| Jamski Janitorial, LLC                             | 5488 Lynnbrook landing          | VIRGINIA BEACH | VA    | 23462    | (757) 944-1536 |
| R Bey LLC                                          | 4956 Paine Ln                   | VIRGINIA BEACH | VA    | 23455    | (757) 752-1483 |
| Accurate Cleaning Services LLC                     | 573 Chancery Lane               | VIRGINIA BEACH | VA    | 23452    | (757) 228-9521 |
| JVS Janitorial Services LLC                        | 5587 Campus Drive               | VIRGINIA BEACH | VA    | 23462    | (757) 808-4896 |
| Birdies Janitorial LLC                             | 1718 Dylan Drive                | VIRGINIA BEACH | VA    | 23464    | (757) 696-8075 |
| Investment Sanitation, LLC                         | 6304 Knob Hill Dr               | VIRGINIA BEACH | VA    | 23464    | (757) 378-4518 |
| ANC Cleaning LLC                                   | 3624 Edenberry Court            | VIRGINIA BEACH | VA    | 23452    | (757) 386-2606 |
| Green Cleaning Services LLC                        | 5117 Thatcher Way               | VIRGINIA BEACH | VA    | 23456    | (757) 910-2396 |
| Albert Services LLC                                | 4845 Westgrove Road             | Virginia Beach | VA    | 23455    | (757) 323-9623 |
| J. Eric Grimstead                                  | 5313 Stewart Ct.                | Virginia Beach | VA    | 23464    | (757) 409-0934 |
| Kan Cleans It LLC                                  | 4131 Macarthur Road             | VIRGINIA BEACH | VA    | 23453    | (757) 337-7903 |
| Perfecto Cleaning Services LLC                     | 708 Cedar Crest Dr              | WARRENTON      | VA    | 20186    | (703) 825-6929 |
| L & M Advantage LLC                                | 701 Augusta Farms Road          | Waynesboro     | VA    | 22980    | (540) 649-4517 |
| Simpsons Cleaning Services LLC                     | 228 Long Hill Road              | WILLIAMSBURG   | VA    | 23185    | (757) 602-5943 |
| Al's Cleaning Services LLC                         | 108 Delafayette Place           | WILLIAMSBURG   | VA    | 23188    | (757) 565-5441 |
| 1Creative Thinking LLC                             | 131 Carriage Road               | WILLIAMSBURG   | VA    | 23188    | (757) 561-5225 |
| Noelia Cleaning Services LLC                       | 13847 Meadowbrooke Rd           | WOODBIDGE      | VA    | 22193    | (703) 498-3677 |
| Fatima Jr Cleaning Service LLC                     | 11995 Farrabow ln               | WOODBIDGE      | VA    | 22192    | (571) 326-6357 |
| LDM Cleaning Services LLC                          | 4682 Joanna Ct                  | WOODBIDGE      | VA    | 22193    | (757) 609-1836 |
| American Eagle Services LLC                        | 4504 Hazelton Dr                | WOODBIDGE      | VA    | 22193    | (571) 242-5904 |
| HYGIENE SPOTLESS SOLUTIONS LLC                     | 12225 Ivy League Ct             | WOODBIDGE      | VA    | 22192    | (571) 340-4665 |
| ISSACAR INCORPORATED                               | 16207 Crest Court               | WOODBIDGE      | VA    | 22191    | (571) 260-9271 |
| TJS Troy's JanitoryService LLC                     | 13600 Langtree Ln               | WOODBIDGE      | VA    | 22193    | (804) 689-1923 |
| I-Neat Cleaning Service LLC                        | 18 2nd Ave S                    | ALGONA         | WA    | 98001    | (206) 602-5164 |
| ALF Cleaning Services                              | 18525 Whitehawk Dr.             | ARLINGTON      | WA    | 98223    | (425) 252-3663 |
| Joselyn Cleaning LLC                               | 606 24th St SE                  | AUBURN         | WA    | 98002    | (206) 413-0663 |
| Light Purple Janitorial LLC                        | 31634 117th Ave SE              | AUBURN         | WA    | 98092    | (253) 398-6869 |
| C & A Commercial Residential Cleaning Services LLC | 2530 24th St SE                 | AUBURN         | WA    | 98002    | (908) 966-2647 |
| Zara Cleaning Service LLC                          | 11669 SE 318th Ct.              | AUBURN         | WA    | 98092    | (206) 766-0000 |
| F & A Janitorial Services LLC                      | 31627 115th Ave SE              | AUBURN         | WA    | 98092    | (253) 334-7652 |
| Sparkling Janitorial Services LLC                  | 1307 151st PI NE                | BELLEVUE       | WA    | 98007    | (425) 953-0633 |
| Professional Janitorial Services LLC               | 14618 SE 15th St                | BELLEVUE       | WA    | 98007    | (425) 444-1671 |
| Metro Facilities Services LLC                      | 1420 156th Ave NE Suite F       | BELLEVUE       | WA    | 98007    | (425) 750-8047 |
| Cleanning N Northwest LLC                          | 4416 145th Ave NE Unit G6       | BELLEVUE       | WA    | 98007    | (425) 435-9901 |
| Supreme Maintenance LLC                            | 13600 NE 12th St Apt. A101      | BELLEVUE       | WA    | 98005    | (425) 551-9501 |
| Arimeli Cleaning Services LLC                      | 15913 Des Moines Memorial Dr. S | BURIEN         | WA    | 98148    | (206) 307-6375 |
| Raul & Mary Cleaning Services LLC                  | 24052 13th PI S                 | DES MOINES     | WA    | 98198    | (206) 271-0750 |
| Masis Contractor LLC                               | 22799 26th Ave S                | DES MOINES     | WA    | 98198    | (206) 510-8575 |
| FAMILY CLEANING SERVICE COMPANY                    | 409 60th St SE                  | EVERETT        | WA    | 98203    | (206) 755-3748 |
| HA JANITORIAL SERVICES LLP                         | 12305 Meridian Ave S Unit F#6   | EVERETT        | WA    | 98208    | (206) 372-0055 |
| ED 88 Cleaning Service LLC                         | 12433 Admiralty Way Apt. H 101  | EVERETT        | WA    | 98204    | (910) 723-0999 |
| NWMASTERCLEAN LLC                                  | 7404 Lower Ridge Rd             | EVERETT        | WA    | 98203    | (206) 519-0006 |
| Tanya's Cleaning Service LLC                       | 1121 125th PI SW                | EVERETT        | WA    | 98204    | (425) 419-9520 |



Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address                  | City        | State | ZIP Code | Phone          |
|------------------------------------------------|---------------------------------|-------------|-------|----------|----------------|
| DDA Cleaning Service LLC                       | 1121 125th Pl SW                | EVERETT     | WA    | 98204    | (425) 381-7898 |
| Greencare Cleaning LLC                         | 7705 Evergreen Way Suite G7-003 | EVERETT     | WA    | 98203    | (425) 773-1512 |
| CLEANWAY LLC                                   | 916 51st ST SW                  | EVERETT     | WA    | 98203    | (425) 350-8168 |
| D K BECK LLC                                   | 151 S 330th St Apt C            | FEDERAL WAY | WA    | 98003    | (206) 348-1185 |
| Gradney's Cleaners LLC                         | P.O. Box 23842                  | FEDERAL WAY | WA    | 98093    | (253) 459-0334 |
| ER Cleaning Services LLC                       | 31813 21st Ave SW TRLR 15       | FEDERAL WAY | WA    | 98023    | (206) 618-7942 |
| CHRISSANTAS CLEANING SERVICE LLC               | 3842 61st Ave E                 | FIFE        | WA    | 98424    | (206) 354-7177 |
| Tru Zoe Super Cleaning LLC                     | 6267 40th Street Court E        | FIFE        | WA    | 98424    | (425) 525-9943 |
| SELECT CLEANING SERVICES LLC                   | P.O. Box 1474                   | GRAHAM      | WA    | 98338    | (253) 278-3028 |
| Chan Cleaning LLC                              | 12307 SE 270th Street           | KENT        | WA    | 98030    | (206) 898-9146 |
| D & E Cleaning Services LLC                    | 26838 Cardiff Ave               | KENT        | WA    | 98032    | (206) 271-8006 |
| MBP Services LLC                               | 12837 SE 208th St               | KENT        | WA    | 98031    | (425) 919-9479 |
| Evergreen Pro Cleaners LLC                     | 4125 S 242nd Street             | KENT        | WA    | 98032    | (206) 581-8162 |
| Vaniree Janitorial LLC                         | P.O. Box 1674                   | KENT        | WA    | 98035    | (253) 216-2501 |
| HAA Express Cleaning LLC                       | 12101 NE 107th Street           | KIRKLAND    | WA    | 98033    | (425) 362-5148 |
| HEALTH-BASED CLEANING SOLUTIONS LLC            | 9722 Winona St SW               | LAKEWOOD    | WA    | 98498    | (253) 314-2500 |
| 88 Janitorial LLC                              | 3302 132nd Place SW             | LYNNWOOD    | WA    | 98087    | (360) 929-0698 |
| J&Y LLC                                        | 14615 Madison Way Apt B204      | LYNNWOOD    | WA    | 98087    | (206) 566-1280 |
| J.E.R.M. Commercial Cleaning Services LLC      | 9406 51st Ave NE                | MARYSVILLE  | WA    | 98270    | (425) 345-8910 |
| Dust Brothers Commercial Cleaning Services LLC | 4505 100TH St NE Apt. B11       | MARYSVILLE  | WA    | 98270    | (425) 309-2704 |
| Perfect Cleaning LLC                           | 13608 41st Ave SE               | MILL CREEK  | WA    | 98012    | (206) 588-9478 |
| 2U Services LLC                                | 7200 132nd Pl SE Apt 1-208      | NEWCASTLE   | WA    | 98059    | (206) 510-3536 |
| Jordan Cleaning Services LLC                   | 13710 96th Ave East             | PUYALLUP    | WA    | 98373    | (253) 355-1498 |
| Care Clean LLC                                 | 902 8th Ave NW                  | PUYALLUP    | WA    | 98371    | (608) 314-4989 |
| Potts Enterprise PLLC                          | 1110 26th St NW                 | PUYALLUP    | WA    | 98371    | (206) 519-9080 |
| J.B. COMMERCIAL CLEANING LLC                   | 14204 125th St. Court East      | Puyallup    | WA    | 98374    | (253) 248-3221 |
| Itzel Cleaning Services LLC                    | 22223 NE 82nd Place             | REDMOND     | WA    | 98053    | (206) 802-8469 |
| Shine Ray LLC                                  | 2715 156th Ave NE Apt B714      | REDMOND     | WA    | 98052    | (425) 900-3190 |
| RACHEL BELLA CLEANING SERVICE LLC              | 232 Burnett Ave S Apt. A111     | RENTON      | WA    | 98057    | (206) 218-2363 |
| Compass Cleaning LLC                           | 17600 134th Ave SE Apt. B103    | RENTON      | WA    | 98058    | (425) 595-7449 |
| Ikram Cleaning Services LLC                    | 17018 110th Place SE            | RENTON      | WA    | 98055    | (507) 805-8702 |
| Genuis Esperanzate Cleaning Service LLC        | 3701 Smithers Ave S             | RENTON      | WA    | 98055    | (206) 234-1567 |
| KL Cleaning Service LLC                        | 3614 S 192nd Street             | SEATAC      | WA    | 98188    | (206) 771-8452 |
| Jackson and Jackson Janitorial, LLC            | 20916 Military Rd S             | SEATAC      | WA    | 98198    | (206) 359-5010 |
| Castro Cleaning Services, LLC                  | 18011 Military Rd South         | SEATAC      | WA    | 98188    | (206) 384-5864 |
| BRIAN'S SUPERIOR CLEANING SERVICE LLC          | 3864 S 177th St.                | SEATAC      | WA    | 98188    | (206) 679-2243 |
| Urtula Cleaning Service LLC                    | 6144 S 125th Street             | SEATTLE     | WA    | 98178    | (206) 915-8266 |
| Aside Cleaning LLC                             | 4431 Letitia Ave                | SEATTLE     | WA    | 98118    | (206) 484-4690 |
| Janicat Cleaning Service LLC                   | 4804 Delridge Way SW Unit A     | SEATTLE     | WA    | 98106    | (206) 561-6291 |
| C & T Cleaning LLC                             | 1047 S Thistle St Unit A        | SEATTLE     | WA    | 98108    | (425) 428-0147 |
| Glory Cleaning Inc.                            | 3514 South Dedham Place         | SEATTLE     | WA    | 98118    | (206) 941-1839 |
| Quality #1 Cleaning Service LLC                | 3820 35th Ave W                 | SEATTLE     | WA    | 98199    | (206) 779-7455 |
| Nardi Cleaning Service LLC                     | 4601 S Graham St. Apt 113       | SEATTLE     | WA    | 98118    | (206) 501-6148 |
| LCJ CUSTODIAN SERVICES, LLC                    | 12817 3rd Ave South             | Seattle     | WA    | 98168    | (206) 399-7071 |
| QUALITY GREEN ENTERPRISES LLC                  | 14020 12th Ave. NE #402J        | SEATTLE     | WA    | 98125    | (206) 619-1118 |
| DME Maintenance Service LLC                    | 19022 Aurora Ave N Apt B713     | SHORELINE   | WA    | 98133    | (206) 779-9414 |
| AG Family Cleaning Service LLC                 | 1115 N 183rd Street Apt. 209    | SHORELINE   | WA    | 98133    | (206) 954-8478 |
| ACE Cleaning A1 Services LLC                   | 1526 178th St Ct E              | SPANAWAY    | WA    | 98387    | (253) 778-3103 |
| Machaca Cleaning Services LLC                  | 1012 137th St Ct S              | TACOMA      | WA    | 98444    | (253) 433-9636 |
| Roger's Cleaning Services                      | 308 South 68th Street           | Tacoma      | WA    | 98408    | (253) 212-9730 |
| Lee's Maintenance Service LLC                  | 4057 South 144th Street         | TUKWILA     | WA    | 98168    | (206) 355-2877 |
| D & H MAINTENANCE LLC                          | 13029 33rd Ave S                | TUKWILA     | WA    | 98168    | (206) 235-1983 |
| Rajnish L Sundar                               | 3711 NE 178th Ct                | VANCOUVER   | WA    | 98682    | (503) 866-4828 |
| Spongy Cleaning LLC                            | 1614 NE 153rd Ave               | VANCOUVER   | WA    | 98684    | (503) 548-7214 |
| Abaynesh Ambeto Janitorial LLC                 | 218 NE 52nd Street              | VANCOUVER   | WA    | 98663    | (971) 645-2657 |
| Truly Clean, LLC                               | 2010 E Emmers Drive             | APPLETON    | WI    | 54915    | (920) 815-8115 |
| Denis Super Clean Co                           | 1080 N 3rd St Lot 20            | ARCADIA     | WI    | 54612    | (608) 863-2865 |
| Olive & Me Cleaning LLC                        | 85D Grand Canyon Dr             | BARABOO     | WI    | 53913    | (608) 844-7453 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                        | Street Address              | City          | State | ZIP Code | Phone          |
|---------------------------------------------|-----------------------------|---------------|-------|----------|----------------|
| Reliable Cleaning Services LLC              | 2684 County Road D          | BELGIUM       | WI    | 53004    | (715) 295-4446 |
| Zulstars Cleaning LLC                       | 306 Olson Avenue            | BELLEVILLE    | WI    | 53508    | (608) 209-7142 |
| Clean Pro, LLC                              | 2617 Valley Heights Dr      | BELLEVUE      | WI    | 54311    | (920) 784-1585 |
| King's Cleaning Service LLC                 | 640 Wisconsin Avenue        | BELOIT        | WI    | 53511    | (708) 263-3114 |
| Peak Cleaning Services Limited Liability Co | 1018 Keeler Ave             | BELOIT        | WI    | 53511    | (608) 312-3584 |
| M&R Cleaning LLC                            | 2012 South Dewey Avenue     | BELOIT        | WI    | 53511    | (608) 295-9222 |
| HG Cleaning LLC                             | 1760 Gateway Blvd           | BELOIT        | WI    | 53511    | (281) 570-9525 |
| Cleaning Fingers LLC                        | 9026 N 60th St              | BROWN DEER    | WI    | 53223    | (414) 248-9587 |
| KKJ Concepts LLC                            | 5459 W Joleno Lane          | BROWN DEER    | WI    | 53223    | (414) 550-4466 |
| Mussie Zerzghi dba Cottage G Cleaning       | 800 Stoney Hill Lane        | COTTAGE GROVE | WI    | 53527    | (608) 215-7351 |
| Yoly's Janitorial Cleaning LLC              | 2412 Church st              | CROSS PLAINS  | WI    | 53528    | (608) 279-0138 |
| Nova Janitorial Service LLC                 | 609 Hanks Hollow Trail      | DE FOREST     | WI    | 53532    | (608) 217-4377 |
| ACLA Ramirez Professional Cleaning LLC      | 638 Eaglewatch Drive        | De Forest     | WI    | 53532    | (608) 575-3684 |
| Mendez Cleaning Company, LLC                | 222 E. Merrimac St.         | DODGEVILLE    | WI    | 53533    | (608) 574-6624 |
| Badger Clean LLC                            | 2325 Traceway Drive Apt 103 | FITCHBURG     | WI    | 53713    | (608) 658-0884 |
| VLopez Clean Pro LLC                        | 4512 Jeneweine Road         | FITCHBURG     | WI    | 53711    | (608) 772-3160 |
| Aurora Borealis Clean LLC                   | 2931 Chapel Valley Rd #101  | FITCHBURG     | WI    | 53711    | (608) 770-6208 |
| KG Janitorial LLC                           | 4508 Jeneweine Road         | FITCHBURG     | WI    | 53711    | (608) 622-2539 |
| FM Cleaning, LLC                            | 4510 Jeneweine Rd.          | FITCHBURG     | WI    | 53711    | (608) 628-6750 |
| Habesha Cleaning LLC                        | 2319 Chalet Gardens Rd      | FITCHBURG     | WI    | 53711    | (608) 698-5376 |
| Diamond Cleaning LLC                        | 4536 Thurston Lane          | FITCHBURG     | WI    | 53711    | (608) 354-1958 |
| Providence Net Cleaning LLC                 | 402 Williamsburg Way Court  | FITCHBURG     | WI    | 53719    | (608) 622-5089 |
| Velderrain LLC                              | 4617 Crescent Rd. Apt 6     | FITCHBURG     | WI    | 53711    | 608.643.9468   |
| GC Pro Cleaners LLC                         | 5570 Guilford Red Apt 5     | FITCHBURG     | WI    | 53711    |                |
| Mundo Limpio LLC                            | 4512 Jeneweine Rd           | FITCHBURG     | WI    | 53711    |                |
| Velasco Cleaning LLC                        | 463 E 9th St                | FOND DU LAC   | WI    | 54935    | (920) 266-7341 |
| Jeanne M. Morrison                          | W4065 County Road Z         | Fredonia      | WI    | 53021    | (262) 692-2710 |
| TechClean LLC                               | 5473 N. Shasta Dr.          | GLENDALE      | WI    | 53209    | (414) 690-0931 |
| Rose Morana and Maria E. De La Paz          | 3575 Satellite Drive        | GREEN BAY     | WI    | 54311    | (920) 544-7254 |
| Linares Cleaning, LLC                       | 1810 Burns Ave              | GREEN BAY     | WI    | 54303    | (920) 592-9284 |
| Rodriguez Commercial Cleaning LLC           | 1754 Chateau Dr.            | GREEN BAY     | WI    | 54304    | (920) 371-8780 |
| Luna Cleaning LLC                           | 1403 Division St            | GREEN BAY     | WI    | 54303    | (920) 634-4370 |
| XR Cleaning LLC                             | 1331 Bellevue St., Lot 364  | GREEN BAY     | WI    | 54302    | (920) 366-9990 |
| O & A Cleaning LLC                          | 239 Oak Grove Ave           | GREEN BAY     | WI    | 54302    | (920) 445-1781 |
| Fresh Start Solutions LLC                   | 1635 Kimball Street         | GREEN BAY     | WI    | 54302    | (920) 288-9723 |
| A and T CLEANING LLC                        | 615 Edgewood Drive          | GREEN BAY     | WI    | 54302    | (920) 327-1601 |
| ROSALIA'S CLEANING SERVICE LLC              | 3063 Devroy Lane            | GREEN BAY     | WI    | 54313    | (786) 523-3874 |
| Master Cleaning LLC                         | 1446 Crooks Street          | GREEN BAY     | WI    | 54301    | (920) 371-5657 |
| C & P Cleaning LLC                          | 391 Echo Hill Drive         | GREEN BAY     | WI    | 54302    | (920) 562-1750 |
| AAA Janitorial Cleaning LLC                 | 3184 Enchanted Ct           | GREEN BAY     | WI    | 54311    | (920) 815-9102 |
| MMMARE LLC                                  | 517 Kenney Street           | GREEN BAY     | WI    | 54301    | (920) 370-8770 |
| Sparklean Services LLC                      | 2605 Van Beek Road          | GREEN BAY     | WI    | 54311    | (920) 371-3669 |
| Protective Clean with Care LLC              | 1217 Park Street            | GREEN BAY     | WI    | 54303    | (920) 510-4767 |
| A1 Cleaning Experts LLC                     | 3036 Humboldt Road          | GREEN BAY     | WI    | 54311    | (920) 241-2171 |
| Garcia's Janitorial Services LLC            | 1842 Debra Lane             | GREEN BAY     | WI    | 54302    | (920) 621-0602 |
| Rodriguez Services LLC                      | 1347 E. Walnut Street       | GREEN BAY     | WI    | 54301    | (920) 664-9776 |
| MTZ Clean Solutions LLC                     | 217 13th Street             | GREEN BAY     | WI    | 54303    | (920) 492-9684 |
| MC Acquisitions LLC                         | 1165 Shepherds Path         | GREEN BAY     | WI    | 54313    | (920) 389-5670 |
| T&L Cleaning LLC                            | 516 Peters Street           | GREEN BAY     | WI    | 54302    | (920) 393-0682 |
| Naty's Cleaning LLC                         | 1017 Gross Avenue           | GREEN BAY     | WI    | 54304    | (920) 265-7045 |
| Spotless & Polished Cleaning LLC            | 1601 S. Locust St.          | GREEN BAY     | WI    | 54304    | (920) 384-5811 |
| Gees Cleaning Service LLC                   | 4055 S 83rd Street          | GREENFIELD    | WI    | 53220    | (414) 241-2424 |
| Cooper's Adventures LLC                     | 513 N. Hubbard Street       | HORICON       | WI    | 53032    | (414) 485-4927 |
| Wisconsin Janitorial LLC                    | 1405 Refset Drive           | JANESVILLE    | WI    | 53545    | (608) 728-4222 |
| R & R Cleaning Service LLC                  | 2621 Autumn Lane            | JANESVILLE    | WI    | 53546    | (608) 371-3016 |
| VH Professional Cleaning LLC                | 123 S Marshall Ave          | JEFFERSON     | WI    | 53549    | (920) 728-1647 |
| Kab's Group LLC                             | 4321 20th Street            | KENOSHA       | WI    | 53144    | (414) 554-3437 |
| Martinez-Jaramillo Cleaning Solutions, LLC  | 418 Harley St               | LENA          | WI    | 54139    | (920) 438-9318 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                         | Street Address                    | City      | State | ZIP Code | Phone          |
|----------------------------------------------|-----------------------------------|-----------|-------|----------|----------------|
| Ma Gloria Gonzalez                           | 366 Raven Lane                    | MADISON   | WI    | 53704    | (608) 692-4319 |
| Diego D. Romero dba Romero Cleaning          | 5430 Yesterday Drive              | MADISON   | WI    | 53718    | (608) 217-2236 |
| K & G Cleaning Service LLC                   | 4609 Dakota Drive                 | MADISON   | WI    | 53704    | (608) 334-6704 |
| Ismael Adame-Correa dba Janitorial Adame     | 1306 Prairie Road                 | MADISON   | WI    | 53711    | (608) 395-8163 |
| Paola's Dream Clean Team LLC                 | 329 Rethke Avenue                 | MADISON   | WI    | 53714    | (608) 213-8722 |
| BM Cleaning, LLC                             | 5152 Felland Drive                | MADISON   | WI    | 53718    | (608) 514-5126 |
| Urkupina LLC                                 | 7121 Carnwood Road                | MADISON   | WI    | 53719    | (608) 772-6731 |
| Dali Plus Cleaning LLC                       | 82 Hollywood Drive                | MADISON   | WI    | 53713    | (608) 395-7650 |
| Universal Seiso Corp                         | 6802 Park Edge Drive              | MADISON   | WI    | 53719    | (608) 622-7098 |
| Sparkle Clean LLC                            | 5306 Williamsburg Way             | MADISON   | WI    | 53719    | (608) 886-4314 |
| Family Flowers Benites Clean LLC             | 22 Bel Aire Drive Lot 320         | MADISON   | WI    | 53713    | (608) 867-6375 |
| Reyes Commercial Cleaning Services, LLC      | 5726 Russet Road, Apt. 2          | MADISON   | WI    | 53711    | (608) 228-0018 |
| Liana's Cleaning, LLC                        | 4321 Britta Drive #7              | MADISON   | WI    | 53711    | (608) 332-5073 |
| Ery's Cleaning LLC                           | 617 Diving Hawk Trail             | MADISON   | WI    | 53713    | (608) 213-7392 |
| Gaucho Cleaning, LLC                         | 618 S. Midvale Blvd.              | MADISON   | WI    | 53711    | (608) 332-8515 |
| Jim's Cleaning Service, LLC                  | 6301 Hartford Drive               | MADISON   | WI    | 53719    | (608) 515-2477 |
| Paradise Cleaning Services LLC               | 7403 Tree Lane                    | MADISON   | WI    | 53717    | (608) 515-2574 |
| Leon's Cleaning Services LLC                 | 5149 Wintergreen Drive            | MADISON   | WI    | 53704    | (608) 658-9776 |
| Galan Cleaning Services, LLC                 | 2613 Mission Circle               | MADISON   | WI    | 53713    | (608) 512-3848 |
| A1 Cleaning Solutions Inc                    | 6709 Raymond Road Suite 119       | MADISON   | WI    | 53719    | (414) 722-5968 |
| Uscanga Cleaning LLC                         | 4338 Clover Ct                    | MADISON   | WI    | 53711    | (608) 658-9549 |
| Bellita Cleaning Services LLC                | 1105 Catalpa Cir                  | MADISON   | WI    | 53713    | (608) 213-5963 |
| M&M Commercial Janitorial LLC                | 70 Sunfish Ct                     | MADISON   | WI    | 53713    | (608) 285-5306 |
| United Cleaning Services, LLC                | 4200 University Avenue Apt 106    | MADISON   | WI    | 53719    | (608) 416-0559 |
| Monte Horeb Cleaning, LLC                    | 2901 Curry Parkway Apt 12         | MADISON   | WI    | 53713    | (608) 451-2984 |
| D & E Cleaning Service, LLC                  | 4646 Hayes Road #1                | MADISON   | WI    | 53704    | (608) 520-3543 |
| Galan Janitorial Services LLC                | 2613 Mission Circle               | MADISON   | WI    | 53713    | (608) 512-6625 |
| EJE Janitorial LLC                           | 3313 Leopold Way Apt 6            | MADISON   | WI    | 53713    | (608) 219-9504 |
| A&I Cleaning LLC                             | 7502 Carrington Drive Unit G      | MADISON   | WI    | 53719    | (608) 514-4658 |
| H&B Cleaning Service LLC                     | 713 Troy Drive                    | MADISON   | WI    | 53704    | (608) 512-6383 |
| Carmor LLC                                   | 4613 Martha Lane                  | MADISON   | WI    | 53714    | (608) 334-8406 |
| Millennium Cleaning LLC                      | 3821 Portage Road #3              | MADISON   | WI    | 53704    | (608) 622-0106 |
| Lujarelo Services LLC                        | 3114 Clove Dr                     | MADISON   | WI    | 53704    | (608) 772-9127 |
| Malibu Commercial Cleaning LLC               | 6 Waltham Circle                  | MADISON   | WI    | 53711    | (608) 698-6366 |
| Infinity Cleaning LLC                        | 8101 Mayo Dr Apt 101              | MADISON   | WI    | 53719    | (608) 770-7190 |
| Madison Janitorial Services LLC              | 705 Harbor House Drive            | MADISON   | WI    | 53719    | (608) 445-5248 |
| R&M Building Maintenance LLC                 | 5414 Yesterday Drive              | MADISON   | WI    | 53718    | (608) 235-0081 |
| BG Cleaning LLC                              | 4155 Bruns Avenue                 | MADISON   | WI    | 53714    | (608) 320-1247 |
| MYE LLC                                      | 2106 S. Whitney Way               | MADISON   | WI    | 53711    | (608) 334-9609 |
| Madison Cleaning Service LLC                 | 1309 Glacier Hill Drive           | MADISON   | WI    | 53704    | (608) 772-7990 |
| Union Power Services LLC                     | 6405 Pizarro Circle               | MADISON   | WI    | 53719    | (608) 712-7222 |
| Miranda's Cleaning LLC                       | 805 Topaz Lane                    | MADISON   | WI    | 53714    | (608) 347-7451 |
| Silva's Cleaning LLC                         | 2217 Lake Point Drive             | Madison   | WI    | 53713    | (608) 222-2076 |
| Deep Cleaning LLC                            | 5126 Golden Leaf Trail            | Madison   | WI    | 53704    | (608) 217-7037 |
| Carbajal Cleaning Concepts LLC               | 5706 Meadowood Drive              | MADISON   | WI    | 53711    | (608) 572-3649 |
| Angela's Cleaning Service LLC                | 206 West Lakeview Avenue          | Madison   | WI    | 53716    | (608) 209-0840 |
| Martin Franco                                | PO Box 45507                      | MADISON   | WI    | 53744    | (608) 772-6761 |
| Ingrid J. Tobon                              | 5 Belmont Road                    | MADISON   | WI    | 53714    | (608) 216-6021 |
| Gezae Mesfin Yenie                           | 721 Aztalan Drive                 | MADISON   | WI    | 53718    | (608) 347-0563 |
| Jorge Guevara                                | 6318 Jacobs Way                   | MADISON   | WI    | 53711    | (608) 381-0026 |
| Truver Cleaning LLC                          | 5152 Felland Rd Madison, Wi 53718 | MADISON   | WI    | 53718    | (608) 514-5127 |
| Professional Commercial Clean LLC            | 1326 Marion St                    | MADISON   | WI    | 53719    |                |
| Jones Cleaning LLC                           | 618 S Midvale Blvd                | MADISON   | WI    | 53711    |                |
| Myra's Cleaning Solutions LLC                | 1122 Altrita Ct #4                | MADISON   | WI    | 53713    |                |
| Homely Flash Commercial Cleaning Service LLC | 6 Waltham Circle                  | MADISON   | WI    | 53711    | (608) 695-0270 |
| Alvarez Cleaning Inc.                        | 618 Hubbell Street Apt 2          | MARSHALL  | WI    | 53559    | (608) 347-7202 |
| Nicole V Sandoval                            | 2413 Amherst Road                 | MIDDLETON | WI    | 53562    | (608) 836-7745 |
| ADDIES, LLC                                  | 7401 Century Pl. Apt #7           | MIDDLETON | WI    | 53562    | (608) 446-9297 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                                  | Street Address            | City      | State | ZIP Code | Phone          |
|-------------------------------------------------------|---------------------------|-----------|-------|----------|----------------|
| Nelley's Cleaning LLC                                 | 6622 Elmwood Avenue Apt 1 | MIDDLETON | WI    | 53562    | (608) 957-4248 |
| Tsering Cleaning LLC                                  | 3308 High Road            | MIDDLETON | WI    | 53562    | (608) 334-9956 |
| Gibson Cleaning Enterprises, LLC                      | 5671 N Sable Dr.          | MILTON    | WI    | 53563    | (608) 770-0783 |
| E&B Cleaning Service LLC                              | 941 E High Street         | MILTON    | WI    | 53563    | (262) 720-5168 |
| Jerusha D. Bohannon                                   | 4426 N 70th St            | MILWAUKEE | WI    | 53218    | (414) 627-9388 |
| Santiago Cintado dba C&T Commercial Cleaning Services | 2878 N 29th St            | MILWAUKEE | WI    | 53210    | (414) 839-0028 |
| Cleanstaff LLC                                        | 6722 W Chamber St         | MILWAUKEE | WI    | 53210    | (414) 501-6738 |
| Platinum Choice LLC                                   | PO Box 100336             | MILWAUKEE | WI    | 53210    | (414) 712-4402 |
| S.P.A.T. LLC                                          | 5009 N 51st Blvd          | MILWAUKEE | WI    | 53218    | (414) 840-9937 |
| Reyes Cleaning Concepts LLC                           | 2956 North 57th Street    | MILWAUKEE | WI    | 53210    | (414) 517-5683 |
| C&C Cleaning Services LLC                             | 9514 West Circle Court    | MILWAUKEE | WI    | 53224    | (414) 207-1135 |
| Two P's In A Pod Cleaning Service LLC                 | 5210 N 57th St.           | MILWAUKEE | WI    | 53218    | (773) 397-9220 |
| One Touch Cleaning Service, LLC                       | 5531 N 26th St            | MILWAUKEE | WI    | 53209    | (414) 803-7213 |
| Saber Clean LLC                                       | 3712 W Center St          | MILWAUKEE | WI    | 53210    | (414) 810-0975 |
| Done Wright Cleaning LLC                              | 3441 N 47th               | MILWAUKEE | WI    | 53216    | (414) 419-7338 |
| Fernando's Cleaning LLC                               | 3403 S. 12th Street       | MILWAUKEE | WI    | 53215    | (414) 755-9467 |
| Carol Lee's Cleaning Company LLC                      | 9025 W Hampton Ave        | Milwaukee | WI    | 53225    | (414) 881-4313 |
| Mobile Cleaning LLC                                   | 1920 W. Clarke St.        | MILWAUKEE | WI    | 53206    | (414) 364-6348 |
| Class A Janitorial Service Inc.                       | PO Box 72069              | MILWAUKEE | WI    | 53212    | (414) 807-6927 |
| Glare Cleaning Systems, Inc.                          | 2457 N. 54th Street       | MILWAUKEE | WI    | 53210    | (414) 999-8133 |
| T & B Cleaning LLC                                    | P.O. Box 342204           | Milwaukee | WI    | 53234    | (414) 698-1504 |
| Cleantastic LLC                                       | 3820 N 13th St            | Milwaukee | WI    | 53206    | (414) 391-6803 |
| Commercial Business Solutions LLC                     | 3932 W Galena Street      | MILWAUKEE | WI    | 53208    | (414) 630-6225 |
| Jaden Angels LLC                                      | 6341 N 104th street       | MILWAUKEE | WI    | 53225    | (414) 562-7937 |
| Ferveg LLC                                            | 521 S 74th st             | MILWAUKEE | WI    | 53214    | (414) 865-1966 |
| Valentina Cleaning Services LLC                       | 7064 W Crawford Ave       | MILWAUKEE | WI    | 53220    | (414) 232-3302 |
| LUXURY CLEANING CARE INC.                             | 5372 N 37th Street        | Milwaukee | WI    | 53209    | (414) 999-8884 |
| Hicks Cleaning Services LLC                           | 4528 N. 44th Street       | MILWAUKEE | WI    | 53218    | (262) 617-4797 |
| Exquisite Hands LLC                                   | 7400 W Casper Street      | MILWAUKEE | WI    | 53223    | (414) 202-7348 |
| Johnsons Industrial Cleaning Service LLC              | 6209 W. Stark Street      | MILWAUKEE | WI    | 53218    | (414) 792-0302 |
| Hypersonic Cleaning Services LLC                      | 6736 N 56th Street        | MILWAUKEE | WI    | 53223    | (262) 865-0448 |
| Royal Legacy Cleaning LLC                             | 7920 N 107th Street, #8   | MILWAUKEE | WI    | 53224    | (414) 242-9121 |
| Rockefeller Enterprises LLC                           | 8280 N Celina Street      | MILWAUKEE | WI    | 53224    | (262) 627-0771 |
| carolyn'scleaning LLC                                 | 802 W. Chambers Street    | MILWAUKEE | WI    | 53206    | (414) 469-6195 |
| YTC Cleaning LLC                                      | 6901 W. Acacia Street     | MILWAUKEE | WI    | 53223    | (414) 305-0442 |
| Family Touch Cleaning Service LLC                     | 3887 N 56th Street        | MILWAUKEE | WI    | 53216    | (414) 841-7389 |
| Beltran Cleaning Services LLC                         | 751 S. 23rd Street        | MILWAUKEE | WI    | 53204    | (414) 210-0512 |
| J & G Totally Clean Cleaning Service LLC              | 4132 N 12th               | MILWAUKEE | WI    | 53209    | (414) 914-0077 |
| S & S Business Services LLC                           | 9100 W Lisbon Ave         | Milwaukee | WI    | 53222    | (414) 499-0981 |
| Aminas Amazing Shine Cleaning Service LLC             | 3841 N. 55th Street       | MILWAUKEE | WI    | 53216    | (414) 554-9325 |
| Exquisite Cleaning LLC                                | 3334 N. 30th Street       | MILWAUKEE | WI    | 53216    | (414) 331-1952 |
| M. Peters Enterprises LLC                             | 3554 N 19th               | MILWAUKEE | WI    | 53206    | (414) 301-0929 |
| Jewels Expeditious Cleaning Service, LLC              | 10411 W Kiehnau Avenue    | MILWAUKEE | WI    | 53224    | (414) 366-3643 |
| TBG Professional Cleaning Co LLC                      | 3466 N. 18th Street       | MILWAUKEE | WI    | 53206    | (414) 514-7537 |
| iMe Cleaning LLC                                      | 3422 N. 55th Street       | MILWAUKEE | WI    | 53216    | (414) 554-0304 |
| Lira's Cleaning LLC                                   | 2348 S. 29th Street       | MILWAUKEE | WI    | 53215    | (414) 477-7384 |
| T-N-S Gifted Hands LLC                                | 4142 N. 10th Street       | MILWAUKEE | WI    | 53209    | (414) 446-1205 |
| Upsurge Cleaners & Co. LLC                            | 3531 S. 20th Street       | MILWAUKEE | WI    | 53221    | (414) 349-5369 |
| Valdivia Cleaning Solutions LLC                       | 1746 S. 31st St           | MILWAUKEE | WI    | 53215    | (414) 458-3460 |
| Exceptional Hands LLC                                 | 8115 W. Muriel Place      | MILWAUKEE | WI    | 53218    | (414) 459-1878 |
| NX Fresh Clean LLC                                    | 6329 N. 103rd Street      | MILWAUKEE | WI    | 53225    | (414) 429-0019 |
| F T F CLEANING LLC                                    | 3012 N 2nd St.            | Milwaukee | WI    | 53212    | (414) 888-0145 |
| Curtis Investments LLC                                | 8535 W. Ruby Ave.         | MILWAUKEE | WI    | 53225    | (414) 732-7516 |
| HME Investors Corp                                    | 333 W. Brown Deer Road    | MILWAUKEE | WI    | 53217    | (414) 745-8953 |
| Cancels Cleaning Service LLC                          | 3876 N 22nd Street        | MILWAUKEE | WI    | 53206    | (414) 841-5803 |
| Daddy and Daughters LLC                               | 5254 N. 52nd Street       | MILWAUKEE | WI    | 53218    | (786) 849-0686 |
| Hybrid Solutions LLC                                  | 2735 N. 22nd St.          | Milwaukee | WI    | 53206    | (414) 861-4772 |
| Joyful LLC                                            | 2928 W Juneau Avenue      | Milwaukee | WI    | 53208    | (414) 241-1877 |

Exhibit E  
Operating Franchisees as of December 31, 2025

| Operating Franchisee                           | Street Address                | City              | State | ZIP Code | Phone          |
|------------------------------------------------|-------------------------------|-------------------|-------|----------|----------------|
| Clean Cuba LLC                                 | 1128 S. 35th Street           | MILWAUKEE         | WI    | 53215    | (414) 340-8659 |
| Ace Clean Sweep LLC                            | 2529 N 49th Street            | Milwaukee         | WI    | 53210    | (414) 688-0641 |
| Mann Maintenance Professionals LLC             | 8102 West Keefe Avenue        | MILWAUKEE         | WI    | 53222    | (414) 252-3393 |
| Charles & Associates Cleaning Service LLC      | 2567 N 45th Street            | MILWAUKEE         | WI    | 53210    | (262) 933-7409 |
| Eminem Enterprises, LLC                        | 5700 W Nash Street            | MILWAUKEE         | WI    | 53216    | (414) 795-3074 |
| Owens Janitorial LLC                           | 10525 W Calumet Road          | MILWAUKEE         | WI    | 53224    | (414) 218-7650 |
| TCB Cleaning LLC                               | 5521 W. Villard Avenue        | Milwaukee         | WI    | 53218    | (414) 793-0609 |
| Artistry Cleaning Service, LLC                 | 5642 North 41 Street          | Milwaukee         | WI    | 53209    | (414) 943-5817 |
| Ingenious Trans Services LLC                   | 5820 70th Street              | MILWAUKEE         | WI    | 53218    | (414) 554-5605 |
| Presidential Touch Cleaning LLC                | 4758 N 40th Street            | MILWAUKEE         | WI    | 53209    | (414) 326-8272 |
| West Hawkins                                   | 9530 West Goodrich Court      | MILWAUKEE         | WI    | 53224    | (414) 333-1163 |
| Arlester Newman                                | 8625 W Center Street          | MILWAUKEE         | WI    | 53222    | (414) 215-1357 |
| Milwaukee First Class Cleaning Service LLC     | 2929 W. WISCONSIN AVE         | Milwaukee         | WI    | 53208    | (414) 870-0267 |
| Leontyne's Gifted Hands Cleaning Services LLC  | 1930 S. 5th Pl                | Milwaukee         | WI    | 53204    | 414-238-1037   |
| Premier pro cleaning LLC                       | 2801 N. 21st St.              | Milwaukee         | WI    | 53206    | (414) 350-5723 |
| Wade's Cleaning Service, LLC                   | 2752 Deer View Court          | MOUNT PLEASANT    | WI    | 53406    | (414) 627-5157 |
| Service Concepts of Wisconsin, Inc.            | 4330 South Valley Lane        | New Berlin        | WI    | 53146    | (262) 347-8352 |
| Quijascleanup LLC                              | 5027 Nooyen Heights Drive     | NEW FRANKEN       | WI    | 54229    | (920) 677-1290 |
| Swept Away Office Cleaning LLC                 | 47 Gaslight Dr                | NORTH FOND DU LAC | WI    | 54937    | (920) 602-8166 |
| Svoboda Cleaning LLC                           | 4304 E. Elm Rd                | OAK CREEK         | WI    | 53154    | (414) 477-9681 |
| Yorlin Cleaning LLC                            | 2121 Abbey Road #201          | ONALASKA          | WI    | 54650    | (608) 386-7651 |
| Tafolla Cleaning Services LLC                  | 4830 Stella Ct, unit 60       | ONEIDA            | WI    | 54155    | (920) 492-1451 |
| CLYL Cleaning LLC                              | 4723 Hoover Street            | OREGON            | WI    | 53575    | (608) 658-9968 |
| NSP Cleaning Services LLC                      | 1400 Brookhaven Way           | PLOVER            | WI    | 54467    | (715) 712-2171 |
| Turbo Cleaners LLC                             | 3621 Patricia Ln              | PLOVER            | WI    | 54467    | (920) 634-1877 |
| TBAC Spotless Cleaning LLC                     | 3921 Nassau Blvd              | PLOVER            | WI    | 54467    | (715) 204-8211 |
| KAB DOV QUAV LLC                               | W9583 Cascade Mountain Road   | PORTAGE           | WI    | 53901    | (417) 849-6823 |
| Ebenezer Janitorial Service LLC                | PO Box 334                    | PORTAGE           | WI    | 53901    | (608) 415-1188 |
| D'Renee Cleaning Services LLC                  | 4019 20th Street              | RACINE            | WI    | 53405    | (262) 880-8325 |
| Crown Cleaning LLC                             | 2411 Olive Street             | RACINE            | WI    | 53403    | (262) 770-8184 |
| Klyce Janitorial LLC                           | 3610 Spruce St                | RACINE            | WI    | 53403    | (262) 595-9121 |
| Davis Cleaning Service LLC                     | 124 Thomas Road               | REEDSBURG         | WI    | 53959    | (608) 566-5609 |
| NHS Cleaning Services LLC                      | 1418 S 24th Street            | SHEBOYGAN         | WI    | 53081    | (920) 547-8236 |
| Night Owl's Cleaning Services LLC              | 1136 Georgia Ave              | SHEBOYGAN         | WI    | 53081    | (920) 226-7880 |
| Vue Brothers Cleaning Service LLC              | 2503 Willard Street           | STEVENS POINT     | WI    | 54481    | (715) 254-7690 |
| Ultra Pro Cleaning Services LLC                | 5436 Robin Lane               | STEVENS POINT     | WI    | 54482    | (715) 572-2434 |
| Chang XMT LLC                                  | 3233 Minnesota Avenue         | STEVENS POINT     | WI    | 54481    | (715) 630-7628 |
| AllClean Cleaning Services, LLC                | 3295 Howard Ave               | STEVENS POINT     | WI    | 54481    | (715) 460-4375 |
| Close to You Cleaning Services LLC             | 3035 Vinburn Road             | SUN PRAIRIE       | WI    | 53590    | (608) 556-2797 |
| Smart Cleaning LLC                             | 252 S. Musket Ridge Drive     | SUN PRAIRIE       | WI    | 53590    | (715) 617-3568 |
| Fausto's Janitorial Cleaning Service LLC       | 558 Kelvington Drive          | SUN PRAIRIE       | WI    | 53590    | (608) 658-0795 |
| Paula Barrera's Cleaning Service LLC           | 249 Broadway Drive            | SUN PRAIRIE       | WI    | 53590    | (608) 301-6662 |
| Krystal Klear Cleaning LLC                     | 701 Westward Drive            | VERONA            | WI    | 53593    | (608) 239-1729 |
| Molina Services, LLC                           | 954 Jenna Drive               | VERONA            | WI    | 53593    | (608) 286-8026 |
| Chrame Cleaning LLC                            | 1247 Enterprise Drive         | Verona            | WI    | 53593    | (608) 347-1503 |
| AS CLEANING ENTERPRISE LLC                     | 724 Keystone Drive            | WAUKESHA          | WI    | 53189    | (414) 759-3932 |
| TSC Cleaning Limited Liability Company         | 1910 Delafield Street         | WAUKESHA          | WI    | 53188    | (414) 573-6674 |
| DLR's Extreme Cleaning LLC                     | 1954 Madison St               | WAUKESHA          | WI    | 53188    | (414) 797-5117 |
| Dane County Majestic Cleaners, LLC             | 5441 Kalesy Ct Lot 47         | WAUNAKEE          | WI    | 53597    | (608) 209-5254 |
| PK Super Clean, LLC                            | 152325 Flax Lane              | WAUSAU            | WI    | 54401    | (715) 432-5072 |
| Dream Team Maid to Clean LLC                   | 4431 N. 103rd Street, Apt. 12 | WAUWATOSA         | WI    | 53225    | (414) 426-7318 |
| Quality Cleaning Solutions, LLC                | 1227 S 73rd Street            | WEST ALLIS        | WI    | 53214    | (414) 779-7486 |
| WBN Home Improvement Specialist LLC            | 3163 S 92nd St.               | WEST ALLIS        | WI    | 53227    | (414) 788-1065 |
| Quality Maintenance and Custodial Services LLC | 11109 W. Becher Street        | WEST ALLIS        | WI    | 53227    | (414) 305-9760 |
| Guaranteed Super Clean Service Corp.           | 5506 S. Timber Street         | WESTON            | WI    | 54476    | (715) 297-1989 |
| Tres Hermanos Janitorial LLC                   | 10619 N County Line Road      | WHITEWATER        | WI    | 53190    | (262) 720-5765 |
| Together We Clean Corp                         | 198 Cliffside Drive           | WISCONSIN DELLS   | WI    | 53965    | (224) 688-0780 |
| Revelation Cleaning LLC                        | 23 Morningstar Dr             | HEDGESVILLE       | WV    | 25427    | (347) 659-2776 |

Exhibit E

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| Company                                          | City             | Stat | Zip   | Phone          |
|--------------------------------------------------|------------------|------|-------|----------------|
| Rofina Kady LLC                                  | CHANDLER HEIGHTS | AZ   | 85142 | (929) 247-5058 |
| Trim And Tidy Cleaning LLC                       | QUEEN CREEK      | AZ   | 85142 | (918) 549-1198 |
| Maria Elena Carrillo                             | BAKERSFIELD      | CA   | 93308 | (661) 335-1897 |
| Felipe Martinez                                  | Bakersfield      | CA   | 93313 | (661) 834-3717 |
| JAPS, LLC                                        | BELLFLOWER       | CA   | 90706 | (562) 606-9079 |
| J & J Services and Investments Inc.              | CHULA VISTA      | CA   | 91910 | (619) 587-6112 |
| Strevel Commercial Cleaning LLC                  | CHULA VISTA      | CA   | 91911 | (619) 565-8504 |
| Manny`s Industrial Cleaning Co. LLC              | CHULA VISTA      | CA   | 91913 | (619) 494-7890 |
| FIMA Enterprises LLC                             | CHULA VISTA      | CA   | 91910 | (619) 587-5517 |
| MANAVY'S SERVICES LLC                            | CITY OF INDUSTRY | CA   | 91744 | (562) 653-7507 |
| Basurtos Cleaning Services LLC                   | DELANO           | CA   | 93215 | (661) 458-1728 |
| S & A Janitorial LLC                             | FRESNO           | CA   | 93706 | (559) 801-8073 |
| Lucky 8 Cleaning Services LLC                    | FRESNO           | CA   | 93703 | (209) 947-8053 |
| Griselda B. Jimenez                              | HAWTHORNE        | CA   | 90250 | (310) 703-4293 |
| Golden Sparkk LLC                                | KERMAN           | CA   | 93630 | (559) 474-1222 |
| Rosaelia Torres                                  | MENTONE          | CA   | 92359 | (909) 557-8706 |
| IQ Facility Management Services, LLC             | MISSION VIEJO    | CA   | 92691 | (510) 776-2258 |
| Elizabeth Medina LLC                             | MORENO VALLEY    | CA   | 92553 | (909) 648-0484 |
| Adolfina Eckman                                  | Oceanside        | CA   | 92056 | (760) 696-5204 |
| Subic Cleaning Service LLC                       | Oceanside        | CA   | 92057 | (760) 757-4392 |
| LMT Services LLC                                 | OROVILLE         | CA   | 95965 | (530) 282-7643 |
| MPThree Cleaning Services LLC                    | SACRAMENTO       | CA   | 95824 | (916) 802-9027 |
| LLG Commercial Cleaning LLC                      | SACRAMENTO       | CA   | 95833 | (916) 841-6637 |
| R & S Cleaning Services LLC                      | SACRAMENTO       | CA   | 95833 | (916) 997-5752 |
| Meng Environmental Services LLC                  | SAINT PAUL       | CA   | 55106 | (209) 658-1527 |
| V.E.C.L.A Inc                                    | SAN BERNARDINO   | CA   | 92407 | (850) 304-3197 |
| Liceaga Cleaning Service LLC                     | SAN DIEGO        | CA   | 92113 | (619) 719-0869 |
| Ehtabeba LLC                                     | SAN DIEGO        | CA   | 92117 | (858) 436-5639 |
| Dominique Huwaert dba Huwaert Janitorial Service | San Diego        | CA   | 92117 | (858) 270-7683 |
| Donna Ross                                       | SAN DIEGO        | CA   | 92114 | (619) 642-9658 |
| MC Proclean Services, LLC                        | SAN DIEGO        | CA   | 92126 | (862) 304-2617 |
| DA Cleaning Solutions LLC                        | SAN JOSE         | CA   | 95111 | (669) 299-0767 |

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| Company                                          | City            | Stat | Zip   | Phone          |
|--------------------------------------------------|-----------------|------|-------|----------------|
| Siqueiros Janitorial Services LLC                | SAN JOSE        | CA   | 95116 | (408) 849-3293 |
| Rosa Lopez                                       | Santa Maria     | CA   | 93454 | (805) 260-3270 |
| Marin Cleaning Solutions LLC                     | SANTA MARIA     | CA   | 93454 | (323) 338-1003 |
| E & E CLEAN LLC                                  | SPRING VALLEY   | CA   | 91978 | (619) 750-8703 |
| Mariama Kamara                                   | STOCKTON        | CA   | 95210 | (209) 662-4536 |
| Team DCMJ 888 LLC                                | STOCKTON        | CA   | 95212 | (209) 292-0175 |
| KMC Cleaning Services LLC                        | STOCKTON        | CA   | 95307 | (209) 361-3897 |
| M & S Cleaning Services LLC                      | STOCKTON        | CA   | 95207 | (209) 298-6228 |
| L-DEEB CORP. dba Aladdin Cleaning Services       | TRACY           | CA   | 95376 | (925) 856-2999 |
| Xavier's Commercial Cleaning LLC                 | TURLOCK         | CA   | 95380 | (209) 301-0852 |
| Benalmia Cleaning LLC                            | VICTORVILLE     | CA   | 92392 | (760) 881-2856 |
| Truitts LLC                                      | VICTORVILLE     | CA   | 92392 | (325) 627-3172 |
| Kaew See                                         | VISALIA         | CA   | 93291 | (559) 627-6829 |
| Carvin Richardson LLC                            | WEST SACRAMENTO | CA   | 95691 | (916) 809-0191 |
| Sam's Services LLC.                              | BLOOMFIELD      | CT   | 06002 | (860) 308-6685 |
| Benjamin F. Stackhouse Jr. LLC                   | BRIDGEPORT      | CT   | 06607 | (203) 209-7578 |
| Top Tier Cleaning Services LLC                   | DANBURY         | CT   | 06810 | (475) 206-7581 |
| Luna 's Enterprise                               | DANBURY         | CT   | 06810 | 203-826-4608   |
| XAPURI Cleaning LLC.                             | FAIRFIELD       | CT   | 06825 | (203) 258-7613 |
| PIT STOP CLEANING SERVICES, LLC                  | NAUGATUCK       | CT   | 06770 | (203) 243-5158 |
| T & T Handyman and Cleaning Services, LLC.       | NEW HAVEN       | CT   | 06511 | (203) 507-7504 |
| Gaither & Gaither Cleaning, LLC.                 | NEW HAVEN       | CT   | 06511 | (203) 535-3204 |
| Zaddy's A-1 Handyman Services LLC                | NEW MILFORD     | CT   | 06776 | (203) 501-7718 |
| Kirmina Cleaning Service LLC.                    | NORWICH         | CT   | 06360 | (860) 303-5516 |
| One Team Cleaning Services, LLC                  | NORWICH         | CT   | 06360 | (860) 705-4390 |
| Hunnii Do, LLC.                                  | STRATFORD       | CT   | 06614 | (475) 319-0500 |
| 235 Washington Street LLC                        | WEST HARTFORD   | CT   | 06117 | (860) 798-1863 |
| Z&A COMMERCIAL RESIDENTIAL CLEANING SERVICES LLC | BOCA RATON      | FL   | 33431 | (561) 764-8989 |
| Tita's Maid Services LLC                         | BOYNTON BEACH   | FL   | 33436 | (561) 843-2470 |
| LIMPATUDO BR LLC                                 | BRADENTON       | FL   | 34203 | (941) 201-7758 |
| Rodriguez & Lucas Cleaning Service LLC           | BRANDON         | FL   | 33511 | (502) 876-2023 |

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| Company                                           | City            | Stat | Zip   | Phone          |
|---------------------------------------------------|-----------------|------|-------|----------------|
| VAGA Janitorial Services c/o Gabriela Gutierrez   | CASSELBERRY     | FL   | 32707 | (407) 756-4944 |
| Divine Cleaning of Florida LLC                    | COCONUT CREEK   | FL   | 33066 | (954) 501-5428 |
| WOW CLEANING COMMERCIAL SERVICES LLC              | COCONUT CREEK   | FL   | 33066 | (954) 588-0690 |
| Elizabeth R. Noble                                | DEERFIELD BEACH | FL   | 33441 | (954) 579-5708 |
| Jiminy Clean LLC                                  | DELTONA         | FL   | 32725 | (407) 467-2761 |
| Integrated Services of Florida, LLC               | DELTONA         | FL   | 32725 | (407) 590-4448 |
| Joly Janitorial Services LLC                      | EUSTIS          | FL   | 32727 | (352) 321-0386 |
| JJ REAL CLEANING SERVICES LLC                     | FORT LAUDERDALE | FL   | 33312 | (954) 268-4454 |
| AL & M Commercial Cleaning Services, LLC          | FORT PIERCE     | FL   | 34947 | (772) 333-6272 |
| Molrod Cleaning                                   | GAINESVILLE     | FL   | 32607 | (352) 870-7408 |
| Active Clean LLC                                  | GREENACRES      | FL   | 33463 | (561) 720-3003 |
| Roche Family Services LLC                         | HIALEAH         | FL   | 33010 | (786) 387-3880 |
| Amanecer Corp                                     | HIALEAH         | FL   | 33013 | (786) 484-3137 |
| L & N Cleaning Group Corp                         | HOMESTEAD       | FL   | 33032 | (786) 253-0541 |
| YOUNG COMMERCIAL ENTERPRISES, LLC                 | JACKSONVILLE    | FL   | 32222 | (904) 338-1112 |
| Specialists in House Cleaning LLC                 | JACKSONVILLE    | FL   | 32207 | (904) 572-5513 |
| AJ Next Level Services LLC                        | JACKSONVILLE    | FL   | 32257 | (904) 627-5188 |
| Chic Traditional LLC                              | JACKSONVILLE    | FL   | 32227 |                |
| Sherell Williams                                  | LAKELAND        | FL   | 33810 | (863) 589-3720 |
| Team Harrison Cleaning LLC                        | LAKELAND        | FL   | 33811 | (863) 210-3236 |
| DNM Service Needs LLC                             | LAKELAND        | FL   | 33805 | (813) 900-0131 |
| Sturkey's Cleaning Services LLC                   | LAND O LAKES    | FL   | 34638 | (813) 270-1581 |
| Barahona Cleaning LLC                             | LEHIGH ACRES    | FL   | 33976 | (239) 321-3104 |
| LINNET.DAG ENTERPRISE LLC                         | LEHIGH ACRES    | FL   | 33971 | (239) 772-1964 |
| Orange Grove Cleaning Solutions LLC               | MASCOTTE        | FL   | 34753 | (352) 978-3149 |
| Someyda Barillas dba Barillas Services            | MIAMI           | FL   | 33142 | (786) 273-6120 |
| BBO Cleaning Services Corp.                       | MIAMI           | FL   | 33157 | (786) 382-9999 |
| Loisa Cleaning Corp                               | MIAMI           | FL   | 33187 | (786) 442-7971 |
| Anays Cleaning Services Limited Liability Company | MIAMI           | FL   | 33130 | (305) 776-1250 |
| DFL Courage Inc.                                  | MIAMI           | FL   | 33184 | (786) 493-9063 |
| Carol General Inc                                 | MIAMI           | FL   | 33167 | (786) 712-9407 |



## Exhibit E

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| Company                                        | City              | Stat | Zip   | Phone          |
|------------------------------------------------|-------------------|------|-------|----------------|
| ROBE CLEANING SERVICES LLC                     | MIAMI             | FL   | 33167 | (786) 682-9053 |
| ELAN CLEANING CORP                             | MIAMI             | FL   | 33155 | (786) 490-3779 |
| Sleek & Simple LLC                             | MIAMI             | FL   | 33129 | (432) 258-5215 |
| Tiers Cleaning LLC                             | MIAMI             | FL   | 33173 | (786) 722-0622 |
| Diamond Shine USA Inc                          | MIAMI GARDENS     | FL   | 33056 | (786) 246-4711 |
| KLC CLEANING SERVICES LLC                      | MIDDLEBURG        | FL   | 32068 | (904) 760-2619 |
| Genesis Cleaning Solutions LLC                 | MIRAMAR           | FL   | 33025 | (954) 665-4714 |
| Sarjan's Cleaning LLC                          | NAPLES            | FL   | 34116 | (239) 692-1734 |
| Dexy Cleaning LLC                              | NAPLES            | FL   | 34116 | (239) 601-7951 |
| Blesski, LLC                                   | NEW PORT RICHEY   | FL   | 34654 | (727) 303-8700 |
| DAISI & REGLA COMMERCIAL CLEANING SERVICES INC | NORTH MIAMI       | FL   | 33168 | (786) 380-9204 |
| Beadmarve Cleaning LLC                         | NORTH MIAMI BEACH | FL   | 33162 | (754) 308-6829 |
| KAMEO EXECUTIVE CLEANING AGENCY LLC            | OCALA             | FL   | 34476 | (352) 512-7527 |
| Celebration Janitorial Inc                     | Orlando           | FL   | 32837 | (321) 662-1018 |
| Nancy Medina dba Darkno Services Inc           | ORLANDO           | FL   | 32839 | (407) 936-5915 |
| DNB Cleaning Services LLC                      | ORLANDO           | FL   | 32824 | (407) 963-2794 |
| K&J Perfect Clean LLC                          | ORLANDO           | FL   | 32818 | (813) 505-4812 |
| SSHANJCONTRACTOR LLC                           | ORLANDO           | FL   | 32839 | (954) 696-9702 |
| Sergyalmy Cleaning Services LLC                | PALM BEACH GARDEN | FL   | 33410 | (561) 507-3079 |
| K & C SHINE CLEANING SERVICES LLC              | PALM SPRINGS      | FL   | 33461 | (786) 304-8459 |
| Cindy Sykes                                    | PANAMA CITY       | FL   | 32404 | (850) 691-9747 |
| LH Special Services Corp                       | PEMBROKE PINES    | FL   | 33027 | (954) 347-7429 |
| 4n 1 Family Kleaning Service, LLC              | PENSACOLA         | FL   | 32526 | (850) 516-6440 |
| Goldsmith Enterprises LLC                      | PENSACOLA         | FL   | 32526 | (850) 375-9024 |
| Core Commercial Cleaning LLC                   | PENSACOLA         | FL   | 32503 | (850) 824-0372 |
| Walter Lowe                                    | Pensacola         | FL   | 32534 | (850) 485-8275 |
| Total Business Solutions of NWFL LL            | PENSACOLA         | FL   | 32503 | (850) 723-3953 |
| JC & DA Services LLC                           | PLANTATION        | FL   | 33324 | (305) 903-0795 |
| UNION CLEANING SERVICES LLC                    | PLANTATION        | FL   | 33323 | (754) 302-8315 |
| Fresh Fantastic Cleaners LLC                   | POINCIANA         | FL   | 34759 | (862) 271-0449 |
| ENDURES 4 EVER LOVE CLEANERS INC               | PORT CHARLOTTE    | FL   | 33952 | (941) 218-9083 |
| Radiant Plus Cleaning LLC                      | RIVERVIEW         | FL   | 33579 | (813) 445-1955 |

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|---------------------------------------------------------|------------------|------|-------|----------------|
| E H Z ENTERPRISES INC                                   | ROYAL PALM BEACH | FL   | 33411 | (561) 618-2739 |
| Y&Y Star Cleaning Services LLC                          | SAINT LUCIE WEST | FL   | 34953 | (551) 482-0540 |
| Sam's Professional Cleaning Services Inc.               | SATSUMA          | FL   | 32189 | (386) 546-4903 |
| Camacho Leasing & Renovati                              | TAMARAC          | FL   | 33321 | (754) 214-4387 |
| Be Well Commercial Cleaning LLC                         | TAMPA            | FL   | 33612 | (321) 474-1515 |
| Jaser Commercial Cleaning LLC                           | TAMPA            | FL   | 33615 | (813) 624-9383 |
| Chavi Cleaning Plus LLC                                 | TAMPA            | FL   | 33625 | (813) 640-7148 |
| Totally Pristine Cleaning Service, LLC                  | ATLANTA          | GA   | 30318 | (470) 457-4413 |
| Arloes Health Based Commercial Cleaning Services, LLC   | ATLANTA          | GA   | 30345 | (475) 256-9064 |
| Felicia Hines                                           | Atlanta          | GA   | 30318 | (470) 437-5765 |
| Larry Harris dba P & L Cleaning Concepts                | COLUMBUS         | GA   | 31905 | (443) 691-7360 |
| TD Pro Cleaning Services LLC                            | CUMMING          | GA   | 30028 | 470-775-1597   |
| Timothy E. Bryant                                       | FAIRBURN         | GA   | 30213 | (609) 674-2557 |
| Jones & Jones Cleaning Service, LLC                     | LOCUST GROVE     | GA   | 30248 | (404) 216-3849 |
| Jason W. Travis                                         | MARIETTA         | GA   | 30062 | (404) 759-8514 |
| Lan and Hutzlesquad, LLC                                | MCDONOUGH        | GA   | 30253 | (678) 365-7208 |
| G3 Solutions Cleaning, LLC                              | SUWANEE          | GA   | 30024 | (404) 274-9339 |
| Micron Janitorial LLC                                   | KAPOLEI          | HI   | 96707 | (808) 200-9650 |
| OS Cleaning Services LLC                                | COEUR DALENE     | ID   | 83815 | (425) 530-1003 |
| M & C Special Cleaning Inc.                             | CHICAGO          | IL   | 60651 | (773) 842-2946 |
| Maria Imelda Martinez                                   | ELGIN            | IL   | 60123 | (224) 535-0848 |
| W.M. Management Group LLC                               | LAKE VILLA       | IL   | 60046 | (224) 577-9176 |
| RMS Commercial Cleaning Service LLC                     | ROUND LAKE PARK  | IL   | 60073 | (224) 730-9633 |
| Vico's Cleaning Corporation                             | STREAMWOOD       | IL   | 60107 | (331) 220-6481 |
| P & P Cleaning Services, LLC                            | FISHERS          | IN   | 46037 | (463) 999-5122 |
| American Care, Inc                                      | FISHERS          | IN   | 46037 | (317) 658-5619 |
| KLEENTTEAM, LLC                                         | FISHERS          | IN   | 46037 | (317) 766-4465 |
| Its Ruff Cleaning Services LLC                          | INDIANAPOLIS     | IN   | 46235 | (317) 617-9261 |
| PR Janitorial Services, LLC                             | SELLERSBURG      | IN   | 47172 | (812) 697-4806 |
| JC Cleaning Services LLC                                | SELLERSBURG      | IN   | 47172 | (812) 225-0332 |
| Bright Diamond CLeaning, LLC                            | FAIRDALE         | KY   | 40118 | (502) 759-8949 |
| Anetta Rose dba AA Rose Commercial Janitorial Svcs, LLC | FORT CAMPBELL    | KY   | 42223 | (321) 230-4414 |
| Gajaymash Janitorial Services                           | FRANKFORT        | KY   | 40601 | (859) 229-8443 |

## Exhibit E

Franchisees who have had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business in the Coverall System under a Franchise Agreement during the most recently completed fiscal year

| Company                                          | City               | Stat | Zip   | Phone          |
|--------------------------------------------------|--------------------|------|-------|----------------|
| Joe Barnie                                       | Lexington          | KY   | 40509 | (859) 303-6929 |
| Kitabu Cleanings LLC                             | LEXINGTON          | KY   | 40505 | (859) 327-7148 |
| Sam Pro Cleaning                                 | LEXINGTON          | KY   | 40517 | (859) 519-9969 |
| No Limit Cleaning Solutions, LLC                 | LOUISVILLE         | KY   | 40201 | (502) 712-7612 |
| Clean & Touch, LLC                               | LOUISVILLE         | KY   | 40272 | (502) 439-8544 |
| Melody Cleaning Services, LLC                    | LOUISVILLE         | KY   | 40214 | (786) 334-9880 |
| D.L. Prunty                                      | LOUISVILLE         | KY   | 40216 | (502) 475-9351 |
| Charles Caffey                                   | Louisville         | KY   | 40299 | (502) 338-6249 |
| SK Cleaning, LLC                                 | NICHOLASVILLE      | KY   | 40356 | (701) 541-3566 |
| Northshore Commercial Cleaning LLC               | SLIDELL            | LA   | 70461 | (985) 774-4242 |
| Mark & Junior Cleaning Service LLC.              | SEEKONK            | MA   | 02771 | (571) 277-6817 |
| DD&G Cleaning Service, LLC                       | Baltimore          | MD   | 21214 | (410) 409-8792 |
| MADEINYOURLIGHT, LLC                             | BALTIMORE          | MD   | 21206 | (443) 509-5500 |
| Spotless Precise Perfections                     | BALTIMORE          | MD   | 21206 | (443) 621-2669 |
| Golden Cleaners, LLC                             | BALTIMORE          | MD   | 21207 | (240) 664-3186 |
| Forbes Janitorial Services, LLC                  | BEL AIR            | MD   | 21014 | (443) 763-6238 |
| GHB Services, LLC                                | CLARKSBURG         | MD   | 20871 | (301) 956-6600 |
| Self-Maid Cleaning LLC                           | CLINTON            | MD   | 20735 | (202) 766-6458 |
| C&M Company                                      | EDGEWOOD           | MD   | 21040 | (410) 258-7778 |
| Go To Guys Cleaning Service, LLC                 | FORT WASHINGTON    | MD   | 20744 | (202) 910-9562 |
| ESNOV CLEANING LLC                               | GERMANTOWN         | MD   | 20874 | (240) 314-9419 |
| Roswell Braye DBA In Christ Enterprises          | Lothian            | MD   | 20711 | (410) 741-9041 |
| Twin Cleaning LLC                                | NEW CARROLLTON     | MD   | 20784 | (202) 674-9152 |
| Darro Group Network LLC                          | NEW MARKET         | MD   | 21774 | (240) 731-5579 |
| Trinclean Cleaning Services, LLC                 | Owings Mills       | MD   | 21117 | (410) 581-9355 |
| Gaga Family Cleaning LLC                         | ROCKVILLE          | MD   | 20855 | (619) 319-7217 |
| The Good Cleaning Services LLC                   | SILVER SPRING      | MD   | 20902 | (240) 453-1870 |
| Vincent Thomas                                   | DETROIT            | MI   | 48221 | (313) 218-3754 |
| Health Cleans LLC                                | DETROIT            | MI   | 48223 | (606) 622-3229 |
| A & W Glory LLC                                  | GRAND RAPIDS       | MI   | 49504 | (616) 466-2817 |
| MCKEY'S COMMERCIAL BUILDING CLEANING SERVICE LLC | HARRISON TOWNSHIP  | MI   | 48045 | (313) 544-0560 |
| Five P's Commercial Cleaning LLC                 | REDFORD            | MI   | 48240 | (313) 753-5069 |
| STS Service Solutions LLC                        | SAINT CLAIR SHORES | MI   | 48082 | (313) 347-6877 |
| Dubz Deli LLC                                    | UTICA              | MI   | 48315 | (313) 220-4434 |

## Exhibit E

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| Company                                    | City          | Stat | Zip   | Phone          |
|--------------------------------------------|---------------|------|-------|----------------|
| Oumar Diawara LLC                          | Brooklyn Park | MN   | 55443 | (763) 703-9702 |
| Shashe Building Maintenance LLC            | BROOKLYN PARK | MN   | 55443 | (651) 214-9752 |
| Gatehouse Inc.                             | BURNSVILLE    | MN   | 55337 | (952) 456-8698 |
| Elite Commercial Cleaning LLC              | CHAMPLIN      | MN   | 55316 | (763) 228-6534 |
| Bro Cleanz, LLC                            | SAINT PAUL    | MN   | 55109 | (717) 847-9788 |
| Shumpert Group LLC                         | BLACK JACK    | MO   | 63033 | (314) 412-3553 |
| Aserius Cleaning Part II LLC               | SAINT LOUIS   | MO   | 63121 | (314) 363-1754 |
| Kiera Medlock                              | OLIVE BRANCH  | MS   | 38654 | (901) 265-9299 |
| Roddey Cleaning Service, LLC.              | CHARLOTTE     | NC   | 28269 | (704) 622-9922 |
| B & B Global Services, LLC                 | CHARLOTTE     | NC   | 28215 | (704) 891-7516 |
| JM Group, LLC                              | CHARLOTTE     | NC   | 28213 | (704) 575-9816 |
| J & L Superior Cleaning, LLC               | CHARLOTTE     | NC   | 28215 | (704) 930-1123 |
| ANU Management Group, LLC                  | CHARLOTTE     | NC   | 28277 | (216) 501-9914 |
| The Gold Standard Cleaning Co., LLC        | CHARLOTTE     | NC   | 28208 | (704) 430-1892 |
| Group Yedidia Services, LLC                | CHARLOTTE     | NC   | 28227 | (980) 205-2463 |
| Brinson Commercial Cleaning Solutions, LLC | CHARLOTTE     | NC   | 28269 | (704) 499-0123 |
| Velours Chores, LLC                        | CONCORD       | NC   | 28027 | (980) 333-3836 |
| Purifico Logistic Solution LLC             | HOPE MILLS    | NC   | 28348 | (910) 624-2911 |
| CNC Cleaning LLC.                          | HOPE MILLS    | NC   | 28348 | (203) 814-7350 |
| Okapi Service, LLC                         | PINEVILLE     | NC   | 28134 | (704) 670-4465 |
| DW Lawncare and Landscaping, LLC           | RURAL HALL    | NC   | 27045 | (336) 422-3128 |
| 247 Cleaning Services LLC                  | VANCEBORO     | NC   | 28586 | (252) 229-3365 |
| AK Janitorial Service LLC                  | OMAHA         | NE   | 68116 | (415) 695-4649 |
| M&N Cleaning Services LLC                  | DELRAN        | NJ   | 08075 | (215) 436-2749 |
| M&M Sparkle Cleaning LLC                   | ELIZABETH     | NJ   | 07206 | (347) 437-7960 |
| Kajomar Commercial Cleaning Co.            | HACKENSACK    | NJ   | 07601 | (201) 914-1421 |
| Miryam's Cleaning LLC                      | HALEDON       | NJ   | 07508 | (862) 600-7505 |
| MBB Cleaning Service, LLC                  | JERSEY CITY   | NJ   | 07305 | (201) 724-7187 |
| Arben Kallanxhi                            | MAGNOLIA      | NJ   | 08049 | (856) 857-5990 |
| Omar Cruz                                  | MILLVILLE     | NJ   | 08332 | (609) 805-7713 |
| Ginles Cleaning Service LLC                | NEWARK        | NJ   | 07107 | (973) 687-7538 |
| OSI Cleaning Solutions LLC                 | NUTLEY        | NJ   | 07110 | (609) 424-2296 |

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|----------------------------------------------|--------------------|------|-------|----------------|
| G & D Maintenance, LLC                       | PRINCETON          | NJ   | 08540 | (609) 203-1225 |
| PC Cleaning Services, LLC                    | Teaneck            | NJ   | 07666 | (201) 214-3106 |
| R&R SERVICE GROUP LLC                        | WILLINGBORO        | NJ   | 08046 | (267) 312-9312 |
| JAMEX JANITORIAL, LLC                        | LAS VEGAS          | NV   | 89121 | (702) 534-9010 |
| Sandoval's Professional Cleaning Service LLC | LAS VEGAS          | NV   | 89166 | (805) 720-4153 |
| Cyreal Endeavors LLC                         | LAS VEGAS          | NV   | 89148 | (386) 344-5147 |
| Magic Hands Commercial Cleaning LLC          | LAS VEGAS          | NV   | 89142 | (702) 505-0726 |
| Capital Cleaning Solutions LLC               | LAS VEGAS          | NV   | 89123 | 702-373-9198   |
| Washington's Cleaning LLC                    | NORTH LAS VEGAS    | NV   | 89107 | (626) 624-8320 |
| Jose Aguilar                                 | NORTH LAS VEGAS    | NV   | 89031 | (702) 806-9687 |
| DJMP Group LLC                               | BROOKLYN           | NY   | 11213 | (929) 272-2551 |
| Jadas Cleaning Service & More, LLC           | BUFFALO            | NY   | 14211 | (716) 228-6904 |
| Maria's Angelic Cleaning Service, LLC        | BUFFALO            | NY   | 14222 | (716) 705-7048 |
| Mack, Inc                                    | BUFFALO            | NY   | 14214 | (716) 553-1739 |
| Maria Dos Santos                             | FLUSHING           | NY   | 11378 | (646) 319-1506 |
| G.s.S Safety Cleaning, LLC                   | HENRIETTA          | NY   | 14467 | (585) 532-1059 |
| Crystal Clean Services, LLC                  | HENRIETTA          | NY   | 14467 | (585) 474-0494 |
| H&H Commercial Cleaning                      | HILTON             | NY   | 14468 | (585) 331-0457 |
| Hermanas Flores Corp                         | HUNTINGTON STATION | NY   | 11746 | (631) 327-4862 |
| Metro Cleaning Solutions Inc.                | MILLER PLACE       | NY   | 11764 | (631) 431-0143 |
| FlossCity LLC                                | NEW ROCHELLE       | NY   | 10804 | (914) 733-8543 |
| Leroy Cunningham-Bey                         | New York           | NY   | 10019 | (917) 999-6903 |
| Angela Johnson                               | New York           | NY   | 10032 | (646) 538-8081 |
| Roy's Economy Cleaning Service LLC           | Newburgh           | NY   | 12550 | (845) 784-0228 |
| Nehemas Cleaning Services, LLC               | ROCHESTER          | NY   | 14609 | (585) 709-9015 |
| FAMIPRO Cleaning Services, LLC               | ROCHESTER          | NY   | 14612 | (585) 471-9611 |
| A. P. Cleaning, Inc                          | ROCHESTER          | NY   | 14624 | (585) 953-2940 |
| Diamond Dior Cleaning Service, LLC           | ROCHESTER          | NY   | 14607 | (585) 441-1983 |
| Rolando N. Grados                            | West Hempstead     | NY   | 11552 | (516) 279-4564 |
| ACKAH CLEANING LLC                           | COLUMBUS           | OH   | 43229 | (614) 843-2448 |
| MLF CLEANING LLC                             | COLUMBUS           | OH   | 43224 | (571) 338-7135 |
| Locked In Janitorial Is The Key LLC          | HAMILTON           | OH   | 45011 | (513) 550-2425 |
| BM Cleaning Services LLC                     | PARMA              | OH   | 44134 | (216) 262-8008 |

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|-------------------------------------------------------|------------------|------|-------|----------------|
| AJALLOH LLC                                           | PICKERINGTON     | OH   | 43147 | (646) 833-9545 |
| The Acts Company, LLC                                 | REYNOLDSBURG     | OH   | 43068 | (614) 578-3838 |
| ABI'S LIFE LLC                                        | REYNOLDSBURG     | OH   | 43069 | (614) 592-6753 |
| Paradise Cleaning Solutions                           | TOLEDO           | OH   | 43612 | (419) 508-9491 |
| The Makeredyz LLC                                     | DURANT           | OK   | 74701 | (405) 209-1566 |
| Burtons2 Enterprises LLC                              | OKLAHOMA CITY    | OK   | 73104 | (405) 535-4549 |
| All Clean LLC                                         | Portland         | OR   | 97230 | (360) 706-9684 |
| Best Option Cleaning Services LLC                     | SALEM            | OR   | 97317 | (503) 559-3866 |
| MJ Cleaning Solutions LLC                             | CHELTENHAM       | PA   | 19012 | (267) 625-0393 |
| JC Family Enterprises, LLC                            | DUQUESNE         | PA   | 15110 | (214) 924-1542 |
| Desiree Lopez                                         | EAST STROUDSBURG | PA   | 18302 | (347) 462-3517 |
| Certified Office Cleaning, LLC                        | EASTON           | PA   | 18042 | (917) 687-0580 |
| Maria Bonilla                                         | EPHRATA          | PA   | 17522 | (717) 278-2310 |
| All Points Covered , LLC                              | HARRISBURG       | PA   | 17103 | (717) 829-8318 |
| Skye's The Limit Cleaning Group, LLC                  | HARRISBURG       | PA   | 17110 | (717) 649-6350 |
| Melenciano Corp                                       | HARRISBURG       | PA   | 17111 | (646) 714-8588 |
| Pombo Perfect Cleaning, LLC                           | HARRISBURG       | PA   | 17112 | (717) 510-0222 |
| Unforgettable Cleaning, LLC                           | HARRISBURG       | PA   | 17110 | (717) 585-7905 |
| James Johnson                                         | Harrisburg       | PA   | 17103 | -              |
| Fawah Cleaning LLC                                    | HOLMES           | PA   | 19043 | (267) 961-8783 |
| D AND D Cleaning Solutions, LLC                       | JEANNETTE        | PA   | 15644 | (412) 588-0238 |
| Millennium Touch Cleaning, LLC                        | LANCASTER        | PA   | 17601 | (717) 471-4011 |
| J & K Cleaning Crew, LLC                              | LEMOYNE          | PA   | 17043 | (717) 557-7941 |
| Immaculate Touch Cleaning Services LLC                | LEVITTOWN        | PA   | 19057 | (610) 809-5385 |
| Clean World Cleaning Company                          | PHILADELPHIA     | PA   | 19150 | (267) 518-7381 |
| Shine Services Group LLC                              | PHILADELPHIA     | PA   | 19120 | (215) 416-5035 |
| JamesYorcee LLC                                       | PHILADELPHIA     | PA   | 19142 | (215) 578-1737 |
| TandWfinishingtouch LLC                               | PHILADELPHIA     | PA   | 19148 | (267) 785-4735 |
| Shelley's Cleaning Services LLC                       | PHILADELPHIA     | PA   | 19143 | (215) 724-1199 |
| Spears Enterprise LLC                                 | PITTSBURGH       | PA   | 15221 | (412) 773-4786 |
| Beyond Clean Commercial and Residential Cleaning, LLC | PITTSBURGH       | PA   | 15204 | (412) 865-8320 |
| Properties By DRL, LLC                                | PITTSBURGH       | PA   | 15235 | (412) 537-4989 |
| Robin L. Phillips                                     | TURTLE CREEK     | PA   | 15145 | (412) 223-6581 |

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| Moez Cleaning Service, LLC                      | VERONA           | PA   | 15147 | (412) 996-5339 |
| Correia LLC.                                    | CENTRAL FALLS    | RI   | 02863 | (401) 744-7605 |
| Roman Empire Cleaning, LLC                      | GREENVILLE       | SC   | 29617 | (860) 374-8615 |
| Fantastic Crew, LLC                             | ROCK HILL        | SC   | 29730 | (803) 280-3608 |
| Strong Faith Cleaning Services, LLC             | CLARKSVILLE      | TN   | 37040 | (931) 284-1759 |
| Rosas Cleaning JJ, LLC                          | KNOXVILLE        | TN   | 37924 | (865) 896-8499 |
| Ada Bulkhak                                     | KNOXVILLE        | TN   | 37918 | (865) 588-5200 |
| FOURCOVERALL                                    | KNOXVILLE        | TN   | 37924 | (865) 659-4510 |
| Lulu's Cleaning Service                         | KNOXVILLE        | TN   | 37909 | (865) 274-2379 |
| WJS Cleaning Services, LLC                      | KODAK            | TN   | 37764 | (865) 378-4715 |
| West Cleaning                                   | Lenoir City      | TN   | 37772 | (423) 986-1081 |
| IKAL Enterprises, LLC                           | MARYVILLE        | TN   | 37804 | (865) 801-2273 |
| Dust Down Sanitation LLC                        | MEMPHIS          | TN   | 38106 | (901) 292-4838 |
| Betty Bright Eyes Cleaning Service LLC          | MEMPHIS          | TN   | 38107 | (901) 314-6584 |
| Crutchfield Trucking LLC                        | MEMPHIS          | TN   | 38128 | (901) 517-8718 |
| Forever True Cleaning Service LLC               | MEMPHIS          | TN   | 38114 | (901) 501-2792 |
| Johnny Lue's Cleaning                           | TALBOTT          | TN   | 37877 | (423) 415-5983 |
| Pure Lily LLC                                   | ADDISON          | TX   | 75001 | (708) 369-0273 |
| MediClean, LLC                                  | CLINTON          | UT   | 84015 | (801) 941-8432 |
| Orion Pro Cleaning, LLC                         | LEHI             | UT   | 84043 | (385) 409-0668 |
| Tapia Family Cleaning Limited Liability Company | OREM             | UT   | 84057 | (801) 358-4815 |
| Hector Garcia                                   | PAYSON           | UT   | 84651 | (801) 319-7771 |
| Home Care Cleaning Service, LLC                 | PLEASANT GROVE   | UT   | 84062 | (801) 427-1973 |
| GioCo, LLC                                      | ROY              | UT   | 84067 | (385) 405-0525 |
| Omar Tule dba Blue Sky Cleaning Service         | SALT LAKE CITY   | UT   | 84116 | (801) 649-7724 |
| Castillo's Cleaning Company, LLC                | SPRINGVILLE      | UT   | 84663 | (801) 787-3549 |
| Roberto Gonzalez                                | WEST VALLEY CITY | UT   | 84120 | (801) 671-5377 |
| FCK LLC                                         | WEST VALLEY CITY | UT   | 84120 | (801) 577-9510 |
| Edwin Barrera                                   | WEST VALLEY CITY | UT   | 84119 | (801) 574-5676 |
| C & S Sparkling Clean                           | WEST VALLEY CITY | UT   | 84128 | (801) 652-9114 |
| Team Cleaners LLC                               | WEST VALLEY CITY | UT   | 84128 |                |
| Ester's Cleaning, LLC                           | WEST VALLEY CITY | UT   | 84120 | (801) 301-7915 |
| Quality of Life Commercial Cleaning, LLC        | CARROLLTON       | VA   | 23314 | (757) 713-3055 |

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|---------------------------------------------------------------------|--------------------|------|-------|----------------|
| SS & J Cleaning LLC                                                 | CHESAPEAKE         | VA   | 23321 | (757) 305-2286 |
| Lazarus Cleaning Services LLC                                       | CHESAPEAKE         | VA   | 23320 | (757) 372-8749 |
| Hanif A. Granville                                                  | CHESTERFIELD       | VA   | 23832 | (804) 477-3146 |
| Michaun Scruggs                                                     | CHESTERFIELD       | VA   | 23832 | (804) 801-7691 |
| N and A Quality Services LLC                                        | GLEN ALLEN         | VA   | 23059 | (804) 248-7787 |
| Derrick A. Williams dba A Plus Cleaning Service                     | HENRICO            | VA   | 23231 | (804) 922-6182 |
| Never Stop Cleaners, LLC                                            | HENRICO            | VA   | 23233 | (804) 519-4874 |
| Crenshaw Janitorial, LLC                                            | HOPEWELL           | VA   | 23860 | (804) 295-6515 |
| 2Queens LLC                                                         | HOPEWELL           | VA   | 23860 | (804) 894-4961 |
| A & B Construction and Development LLC dba Divine Cleaning Concepts | MECHANICSVILLE     | VA   | 23116 | (804) 926-8699 |
| SHAL's Management LLC                                               | MIDLOTHIAN         | VA   | 23112 | (804) 914-1400 |
| Amazing Cleaning Enterprise LLC                                     | North Chesterfield | VA   | 23235 | (804) 855-9604 |
| Pure7 Cleaning Service LLC                                          | RICHMOND           | VA   | 23223 | (804) 502-8053 |
| Johnson Cleaning, LLC                                               | RICHMOND           | VA   | 23228 | (202) 386-3903 |
| True Grit ENT LLC                                                   | RICHMOND           | VA   | 23227 | (804) 248-5533 |
| Manpower Cleaning LLC                                               | STERLING           | VA   | 20164 | (703) 462-0062 |
| HAMPTON ROADS JANITORIAL LLC                                        | VIRGINIA BEACH     | VA   | 23462 | (757) 381-2815 |
| Iras Commercial Cleaning Inc.                                       | VIRGINIA BEACH     | VA   | 23464 | (757) 681-0319 |
| Philip A. Argante                                                   | Virginia Beach     | VA   | 23453 | (757) 495-1241 |
| Cel's Janitorial & Cleaning LLC                                     | COVINGTON          | WA   | 98042 | (206) 371-6525 |
| Klean Services LLC                                                  | EVERETT            | WA   | 98204 | (425) 236-7188 |
| KASKES CLEANING SERVICE LLC                                         | KENMORE            | WA   | 98028 | (425) 487-0132 |
| AB Plus Every Day Cleaning Service LLC                              | KENT               | WA   | 98030 | (505) 210-2355 |
| Blue Cloud Cleaning 2.0 LLC                                         | KIRKLAND           | WA   | 98033 | (253) 304-6990 |
| Big Coug's Janitorial Services LLC                                  | RENTON             | WA   | 98055 | (206) 851-9399 |
| MGH Cleaning Services LLC                                           | SHORELINE          | WA   | 98133 | (404) 579-1660 |
| Truong Janitor Service                                              | TACOMA             | WA   | 98409 | (206) 235-6435 |
| Maria Carmen Bustamante                                             | Appleton           | WI   | 54915 | (920) 475-7299 |
| Las Tuzas Cleaning LLC                                              | FORT ATKINSON      | WI   | 53538 | (920) 691-2523 |
| Sandra Vazquez                                                      | LAKE GENEVA        | WI   | 53147 | (608) 000-0000 |
| R & T Cleaning Services LLC                                         | MILWAUKEE          | WI   | 53212 | (414) 339-4357 |
| Flawless Janitorial and Flooring Services LLC                       | MILWAUKEE          | WI   | 53223 | (262) 595-4620 |



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| Ventura Cleaning Services LLC | MILWAUKEE  | WI   | 53215 | (702) 400-5150 |
| BJ Janitorial LLC             | MILWAUKEE  | WI   | 53218 | (414) 488-5606 |
| JL 360 Enterprise LLC         | MILWAUKEE  | WI   | 53206 | (414) 840-4169 |
| Weccleanitall LLC             | MILWAUKEE  | WI   | 53224 | (262) 629-7780 |
| Iona's Cleaning Service LLC   | MILWAUKEE  | WI   | 53225 | (414) 324-7297 |
| Dynmin Industries LLC         | MILWAUKEE  | WI   | 53222 | (404) 433-7806 |
| James Kyles                   | Milwaukee  | WI   | 53216 | (414) 250-9253 |
| Krispy Klean LLC              | NEENAH     | WI   | 54956 | (414) 793-1683 |
| Muaj Ci Tsa LLC               | SHEBOYGAN  | WI   | 53081 | (920) 912-5049 |
| WGCS LLC                      | WEST ALLIS | WI   | 53219 | (414) 690-1968 |

Exhibit E - Franchisees who signed a Franchise Agreement but did not operate their business in the Coverall System during the most recently completed fiscal year

| Company                                                                        | City             | State | Zip   |
|--------------------------------------------------------------------------------|------------------|-------|-------|
| Sunshine Building Maintenance                                                  | MADISON          | AL    | 35757 |
| Very Good Cleaning Company LLC                                                 | MARICOPA         | AZ    | 85138 |
| Delta Commercial Cleaning LLC                                                  | ANTIOCH          | CA    | 94509 |
| Minority Cleaning Services, LLC                                                | ELK GROVE        | CA    | 95758 |
| Zamarripa Cleaning service LLC                                                 | VISALIA          | CA    | 93277 |
| Aerocare solutions LLC                                                         | PUEBLO WEST      | CO    | 81007 |
| Elite Flawless                                                                 | GLASTONBURY      | CT    | 6033  |
| Nory Cleaning Services LLC                                                     | SAN ANTONIO      | FL    | 33576 |
| Opaline Group LLC                                                              | TAMPA            | FL    | 33618 |
| Bosquo Cleaning Services, LLC                                                  | Forest Park      | GA    | 30297 |
| TM SOLIDCARE CLEANING LLC                                                      | STONE MOUNTAIN   | GA    | 30083 |
| SGRL SERVICES LLC                                                              | HONOLULU         | HI    | 96819 |
| T&J Perfect Clean LLC                                                          | Pearl city       | HI    | 96782 |
| Messiahs Janitorial LLC                                                        | KENNER           | LA    | 70065 |
| C and R Cleaning Solutions LLC                                                 | NEW ORLEANS      | LA    | 70126 |
| The Green Touch LLC                                                            | GAITHERSBURG     | MD    | 20886 |
| Revelation Cleaning LLC                                                        | HEDGESVILLE      | MD    | 25427 |
| The One                                                                        | GRAND RAPIDS     | MI    | 49507 |
| MAPUI LLC                                                                      | GRAND RAPIDS     | MI    | 49548 |
| Chin Family Cleaning, LLC                                                      | FORT MILL        | NC    | 29715 |
| Nine Reasons to Clean LLC                                                      | OCEANSIDE        | NY    | 11572 |
| Tip Top Nettoyage Extreme Cleaning and Sanitation LLC                          | Cincinnati       | OH    | 45232 |
| Dine Right Eat Well Consulting LLC dba Dulla Cleaning Janitorial and Custodial | COLUMBUS         | OH    | 43211 |
| Bee's Hive Cleaning                                                            | TOLEDO           | OH    | 43608 |
| Buff Bros Cleaning LLC                                                         | VERONA           | PA    | 15147 |
| Faithful Cleaning Services, LLC                                                | MADISON          | TN    | 37115 |
| Posh Life Cosmetics LLC                                                        | FORNEY           | TX    | 75126 |
| LebonPro LLC                                                                   | Fort Worth       | TX    | 76131 |
| Newstage Cleaning LLC                                                          | GRAND PRAIRIE    | TX    | 75052 |
| Diserliz LLC                                                                   | WEST VALLEY CITY | UT    | 84119 |
| Mundo Limpio LLC                                                               | FITCHBURG        | WI    | 53711 |
| Homely Flash Commercial Cleaning Service LLC                                   | MADISON          | WI    | 53711 |
| Premier pro cleaning LLC                                                       | Milwaukee        | WI    | 53206 |

## Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

| Franchise Name                                | City          | State | Zip   | Phone          |
|-----------------------------------------------|---------------|-------|-------|----------------|
| Hands On Commercial Cleaning LLC              | ATWATER       | CA    | 95301 | (209) 485-8872 |
| Heidi's Commercial Cleaning LLC               | BELMONT       | CA    | 94002 | (510) 798-4340 |
| Camilla Andreaz Inc.                          | CAMPBELL      | CA    | 95008 | (650) 630-2380 |
| Espi Solutions LLC                            | CARSON        | CA    | 90745 | (310) 418-2891 |
| Forever Clean LLC                             | CERES         | CA    | 95307 | (209) 919-0161 |
| Heros Commercial Cleaning, LLC                | CHULA VISTA   | CA    | 91911 | (619) 496-3595 |
| Montoya Janitorial Services LLC               | FRESNO        | CA    | 93722 | (909) 242-9149 |
| L & J Commercial Cleaning LLC                 | FRESNO        | CA    | 93722 | (619) 772-3620 |
| GTZ Commercial Cleaning Services LLC          | HANFORD       | CA    | 93230 | (559) 670-9611 |
| About Our Fathers Business LLC                | HAWTHORNE     | CA    | 90250 | (562) 469-9619 |
| Le Balai Cleaning Services LLC                | HAYWARD       | CA    | 94544 | (510) 875-4053 |
| NRAAA Janitorial Services LLC                 | HAYWARD       | CA    | 94544 | (510) 209-1979 |
| H & C Business Group LLC                      | LAKEWOOD      | CA    | 90712 | (562) 972-1813 |
| Youa Thao                                     | Lindsay       | CA    | 93247 | (559) 241-9008 |
| Tippins Clean and Disinfect Services LLC      | LOS ANGELES   | CA    | 90043 | (619) 592-1209 |
| Blanca Martinez dba Martinez Cleaning Service | LOS ANGELES   | CA    | 90044 | (323) 984-1016 |
| Flashfloods Maintenance and Janitorial LLC    | OAKLAND       | CA    | 94605 | (510) 706-2597 |
| Active Movers, LLC                            | PERRIS        | CA    | 92570 | (951) 664-8258 |
| Sage Cleaning Service, Inc.                   | PLACENTIA     | CA    | 92870 | (657) 688-9631 |
| Isamar JR LLC                                 | RIVERSIDE     | CA    | 92505 | (951) 707-6388 |
| Eduardo Gomez                                 | SACRAMENTO    | CA    | 95834 | (209) 663-3103 |
| Sparklin Janitorial Services LLC              | SAN FRANCISCO | CA    | 94124 | (415) 516-3703 |
| AAM Janitorial LLC                            | SANTA ANA     | CA    | 92707 | (657) 266-7749 |
| Colima's Cleaning Services                    | SANTA CLARA   | CA    | 95050 | (408) 784-5415 |
| Cleopatra Perfect Clean LLC                   | SELMA         | CA    | 93662 | (559) 426-4181 |
| Chavez Commercial Cleaning LLC                | STOCKTON      | CA    | 95207 | (209) 884-0769 |
| Romero's Business Maintanance LLC             | WILDOMAR      | CA    | 92595 | (951) 491-3827 |
| D & H Expert Cleaning LLC                     | BROOKLYN      | CT    | 06234 | (860) 576-0055 |
| Claston Esterine                              | APOPKA        | FL    | 32703 | (407) 748-4843 |
| Rainbow River of Florida LLC                  | CLEARWATER    | FL    | 33764 | (727) 281-0010 |
| J.C.B.R. SERVICES INC                         | DAYTONA BEACH | FL    | 32117 | (386) 872-1096 |
| N.S Star Cleaning LLC                         | KISSIMMEE     | FL    | 34758 | (646) 529-6295 |
| JV Cleaning Services of FL, LLC               | KISSIMMEE     | FL    | 34744 | (475) 312-2686 |
| H&L Cleaning Service Specialist LLC           | KISSIMMEE     | FL    | 32837 | (561) 524-6934 |

## Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

| Franchise Name                                           | City             | State | Zip   | Phone          |
|----------------------------------------------------------|------------------|-------|-------|----------------|
| Mari N Liz Cleaning Services LLC                         | KISSIMMEE        | FL    | 34744 | (321) 594-1909 |
| KAORII CLEANING SERVICES LLC                             | LANTANA          | FL    | 33462 | (561) 774-6777 |
| Pierre's Professional Cleaning Services LLC              | MELBOURNE        | FL    | 32910 | (224) 650-1403 |
| Bersinar Cleaning Services LLC                           | ORLANDO          | FL    | 32811 | (407) 244-6339 |
| CR Professional Cleaning Service, Inc.                   | PORT SAINT LUCIE | FL    | 34953 | (772) 475-3674 |
| SKY BARACOA INC.                                         | ROYAL PALM BEACH | FL    | 33421 | (561) 489-0420 |
| Namaste Cleaning Services Commercial and Residential LLC | ATLANTA          | GA    | 30312 | (404) 918-7453 |
| Brownstone Cleaning Service LLC                          | ELLENWOOD        | GA    | 30294 | (404) 955-6089 |
| Sabado's Cleaning Service LLC                            | AIEA             | HI    | 96701 | (808) 863-9612 |
| LJM Commercial Cleaning LLC                              | EWA BEACH        | HI    | 96706 | (808) 551-6760 |
| Goya Special Touch Cleaning LLC                          | EWA BEACH        | HI    | 96706 | (808) 393-7714 |
| Hi Quality Cleaning LLC                                  | EWA BEACH        | HI    | 96706 | (808) 600-7756 |
| Axelgreyson LLC                                          | EWA BEACH        | HI    | 96706 | (808) 391-6242 |
| A&A Agustin Cleaning Services LLC                        | HONOLULU         | HI    | 96817 | (808) 636-4658 |
| KCKL Pro Cleaning LLC                                    | HONOLULU         | HI    | 96817 | (808) 797-5122 |
| SNC SKWERNCOMPAS CLEANING LLC                            | HONOLULU         | HI    | 96817 | (808) 726-7381 |
| Myrna Domingo dba Marley Cleaning Services               | KAHULUI          | HI    | 96732 | (808) 269-7614 |
| MZA Services LLC                                         | KANEOHE          | HI    | 96744 | (808) 387-3070 |
| Byrds Cleaning Services LLC                              | PEARL CITY       | HI    | 96782 | (808) 784-8194 |
| Cinderella's Commercial Cleaning and Construction LLC    | WAIANAE          | HI    | 96792 | (808) 479-0708 |
| Kapolei Rhey Cleaning Services LLC                       | WAIANAE          | HI    | 96792 | (808) 368-1049 |
| Tagabi Janitorial Services LLC                           | WAIPAHU          | HI    | 96797 | (808) 354-8603 |
| EZ Maintenance & Cleaning Services LLC                   | WAIPAHU          | HI    | 96797 | (808) 687-1825 |
| Rodillas Cleaning Service LLC                            | WAIPAHU          | HI    | 96797 | (808) 620-8886 |
| CEE-DEE CLEANING SERVICES LLC                            | WAIPAHU          | HI    | 96797 | (808) 729-7525 |
| PAC Cleaning Services, LLC                               | CHICAGO          | IL    | 60634 | (312) 504-3438 |
| 4D Cleaning Services LLC                                 | CHICAGO          | IL    | 60643 | (708) 860-3466 |
| Top Hand Cleaning LLC                                    | CHICAGO          | IL    | 60637 | (773) 382-9999 |
| Clara Shine Corporation                                  | CRYSTAL LAKE     | IL    | 60014 | (815) 236-5671 |
| TOKUMA LLC                                               | DARIEN           | IL    | 60561 | (224) 249-2871 |
| Sparkly Clean Services LLC                               | ELGIN            | IL    | 60120 | (630) 666-2770 |
| QUALITY BEST CLEANING CORP.                              | NORTHLAKE        | IL    | 60164 | (773) 941-0131 |
| Spotlessxpert Corp                                       | WHEELING         | IL    | 60090 | (312) 508-1360 |
| Cleaning King Service LLC                                | MERRILLVILLE     | IN    | 46410 | (219) 293-9572 |

## Exhibit E

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| Franchise Name                                   | City             | State | Zip   | Phone          |
|--------------------------------------------------|------------------|-------|-------|----------------|
| After Hours Cleaning Services LLC                | BATON ROUGE      | LA    | 70816 | (225) 650-5014 |
| Elka Petrova Parvanova                           | CLINTON TOWNSHIP | MI    | 48038 | (586) 703-4845 |
| Forever Fresh Cleaning LLC                       | DETROIT          | MI    | 48227 | (313) 802-4844 |
| K 3 Cleaning Services LLC                        | DETROIT          | MI    | 48235 | (313) 743-1857 |
| FAMILYMAIDCLEANING, LLC                          | DETROIT          | MI    | 48219 | (313) 574-4640 |
| Superior Group One LLC                           | DETROIT          | MI    | 48206 | (704) 622-1586 |
| Highly Favored Maintenance LLC                   | DETROIT          | MI    | 48206 | (313) 530-9463 |
| Squeaky Clean Experts LLC                        | EASTPOINTE       | MI    | 48021 | (313) 477-7366 |
| Ultra Bright Precise Cleaning Co. LLC            | EASTPOINTE       | MI    | 48021 | (248) 470-2817 |
| SO Official Cleaning LLC                         | SOUTHFIELD       | MI    | 48075 | (313) 549-4373 |
| Quicks Cleaning Services LLC                     | UTICA            | MI    | 48316 | (313) 478-8018 |
| Horizon Cleaning Solutions LLC                   | BIG LAKE         | MN    | 55309 | (612) 442-5387 |
| Adama Building Maintenance LLC                   | SAINT PAUL       | MN    | 55129 | (651) 334-0495 |
| Clean and Fresh Care LLC                         | SAVAGE           | MN    | 55378 | (952) 564-5638 |
| Bariisaa Cleaning Company LLC                    | WEST SAINT PAUL  | MN    | 55118 | (651) 867-7817 |
| Ronnie's Cleaning Services, LLC                  | CHARLOTTE        | NC    | 28269 | (267) 881-8136 |
| T & B The Business, LLC                          | SOMERSET         | NJ    | 08873 | (631) 507-7051 |
| EK Cleaning LLC                                  | MANHATTAN        | NY    | 10032 | (201) 438-2700 |
| Ashanti's Cleaning Services LLC                  | UNION            | NY    | 07083 | (917) 962-1919 |
| Haim Lankri                                      | AKRON            | OH    | 44306 | (786) 961-2999 |
| Crisp & Clean Janitorial LLC                     | Cincinnati       | OH    | 45207 | (513) 370-4920 |
| Lions Den Solutions LLC                          | Cincinnati       | OH    | 45211 | (513) 478-3103 |
| AJ & ERS LLC                                     | Cincinnati       | OH    | 45202 | (513) 668-2812 |
| Essential Clean LLC                              | Cincinnati       | OH    | 45237 | (513) 692-1963 |
| N & S Elite Services LLC                         | Cincinnati       | OH    | 45239 | (513) 432-5289 |
| HURRICLEAN, LLC                                  | Cincinnati       | OH    | 45232 | (513) 903-1813 |
| Davis & Davis Cleaning Services LLC              | Cincinnati       | OH    | 45206 | (859) 878-3616 |
| Crushed Can Corporation                          | CINCINNATI       | OH    | 45247 | (513) 703-8766 |
| Legacy Commercial Cleaning Services LLC          | Dayton           | OH    | 45415 | (937) 620-8592 |
| Presidential Commercial Cleaning & Floorcare LLC | Dayton           | OH    | 45414 | (937) 470-2078 |
| Diamond Crystal Cleaning LLC                     | Dayton           | OH    | 45410 | (937) 541-7083 |
| Supreme Are LLC DBA Supreme Cleaning Service LLC | Dayton           | OH    | 45406 | (937) 993-3002 |
| Williams Luxury Cleaning LLC                     | Dayton           | OH    | 45402 | (214) 476-2700 |
| T & A Commercial Cleaning Services, LLC          | Dayton           | OH    | 45406 | (937) 260-6038 |

## Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

| Franchise Name                                 | City             | State | Zip   | Phone          |
|------------------------------------------------|------------------|-------|-------|----------------|
| W & K Pristine Janitorial Services LLC         | Dayton           | OH    | 45406 | (937) 203-6849 |
| New Start Solutions, LLC                       | GARFIELD HEIGHTS | OH    | 44125 | (216) 326-4030 |
| D&R D&R "The Reason For Cleaning" Inc. LLC     | MORROW           | OH    | 45152 | (513) 345-0368 |
| HNDRX ELITE CLEANING LLC                       | MORROW           | OH    | 45152 | (513) 345-0368 |
| My 3 Queens Cleaning Services LLC              | MORROW           | OH    | 45152 | (513) 345-0368 |
| Active Account Inventory                       | PHILADELPHIA     | PA    | 19150 | (267) 977-6294 |
| DIAMOND A-1 SERVICES, LLC                      | PITTSBURGH       | PA    | 15217 | (412) 712-6155 |
| DCLs Cleaning LLC                              | PITTSBURGH       | PA    | 15206 | (412) 584-2340 |
| Federico Barroso dba O. B. Industrial Services | CYPRESS          | TX    | 77433 | (832) 893-4812 |
| Red Balloon Cleaning LLC                       | HOUSTON          | TX    | 77072 | (346) 526-3913 |
| Jet Cleaning Solutions LLC                     | Houston          | TX    | 77078 | (713) 480-7721 |
| Touch of Love Janitorial Service LLC           | HOUSTON          | TX    | 77083 | (346) 365-4379 |
| Garland Janitorial Services, LLC               | HOUSTON          | TX    | 77040 | (904) 449-9219 |
| Ochumba Cleaning Services LLC                  | Houston          | TX    | 77077 | (832) 480-4055 |
| Bowmans Commercial Cleaning Service, LLC       | Houston          | TX    | 77032 | (713) 884-0201 |
| Erika Cleaning Services LLC                    | Houston          | TX    | 77087 | (832) 673-1562 |
| G&G Building Maintenance Services LLC          | HOUSTON          | TX    | 77040 | (832) 874-7280 |
| Zarren's Cleaning, LLC                         | HOUSTON          | TX    | 77064 | (832) 362-4376 |
| Goshen Scent Enterprises, LLC                  | IRVING           | TX    | 75061 | (346) 760-7406 |
| Mop & Sweep Limited Liability Company          | KATY             | TX    | 77450 | (216) 308-3147 |
| H & A Maid Services LLC                        | KATY             | TX    | 77449 | (832) 243-8545 |
| Minotta Enterprise LLC                         | KATY             | TX    | 77449 | (832) 302-1336 |
| Cecilia Kiser                                  | KATY             | TX    | 77494 | (346) 978-9563 |
| Monica Cleaning Service 1 LLC                  | MANVEL           | TX    | 77578 | (346) 389-9911 |
| S & J Cleaning LLC                             | MISSOURI CITY    | TX    | 77459 | (215) 756-1891 |
| SMK Janitorial Services, LLC                   | SAN ANTONIO      | TX    | 78218 | (907) 482-3864 |
| Marinero's Cleaning Services LLC               | SPRING           | TX    | 77373 | (346) 702-8927 |
| Vasa Cleaning Services, LLC                    | MIDVALE          | UT    | 84047 | (385) 313-6683 |
| MaiVegi's Services LLC                         | SPRINGVILLE      | UT    | 84663 | (385) 393-9664 |
| M&R Cleaning LLC                               | BELOIT           | WI    | 53511 | (608) 295-9222 |
| Uscanga Cleaning LLC                           | MADISON          | WI    | 53711 | (608) 658-9549 |
| Sparkle Clean LLC                              | MADISON          | WI    | 53719 | (608) 886-4314 |
| K & G Cleaning Service LLC                     | MADISON          | WI    | 53704 | (608) 334-6704 |
| Union Power Services LLC                       | MADISON          | WI    | 53719 | (608) 712-7222 |

Exhibit E

Franchisees who have not communicated with Franchisor within 10 weeks of the disclosure document issuance date

| Franchise Name               | City       | State | Zip   | Phone          |
|------------------------------|------------|-------|-------|----------------|
| Hybrid Solutions LLC         | Milwaukee  | WI    | 53206 | (414) 861-4772 |
| Crown Cleaning LLC           | MILWAUKEE  | WI    | 53218 | (786) 849-0686 |
| Exceptional Hands LLC        | MILWAUKEE  | WI    | 53218 | (414) 459-1878 |
| M. Peters Enterprises LLC    | MILWAUKEE  | WI    | 53206 | (414) 301-0929 |
| S & S Business Services LLC  | Milwaukee  | WI    | 53222 | (414) 499-0981 |
| Glare Cleaning Systems, Inc. | MILWAUKEE  | WI    | 53210 | (414) 999-8133 |
| Tres Hermanos Janitorial LLC | WHITEWATER | WI    | 53190 | (262) 720-5765 |

## EXHIBIT F

### CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

This Confidentiality and Non-Disclosure Agreement ("Agreement") is dated \_\_\_\_, between COVERALL NORTH AMERICA, INC., a Delaware corporation ("Coverall") and \_\_\_\_ ("Receiving Party").

#### Recitals

- Receiving Party is exploring the possibility of entering into a Franchise Agreement with Coverall.
- Receiving Party will have access to view Coverall's Confidential Information including but not limited to information related to its manuals used in its Health-Based Cleaning System Training Program.
- Coverall agrees to permit the Receiving Party to view its Confidential Information, upon the terms and conditions of this Agreement.

#### Agreement

In consideration of Coverall's release of its Confidential Information to Receiving Party for viewing, Receiving Party agrees as follows:

1. Recitals. The foregoing Recitals are fully incorporated in the Terms as if set forth herein.
2. Confidential Information. As used in this Agreement, "Confidential Information" means Coverall's manuals as used in its Health-Based Cleaning System Training Program and other Coverall information, which are not generally known to the public, are confidential, and are assets of Coverall. In order to preserve Coverall's good will, the Confidential Information must be kept strictly confidential.
3. Nondisclosure of Confidential Information. Except as otherwise permitted by Section 4, Receiving Party agrees on its own behalf and on behalf of any third party to whom it discloses the Confidential Information in connection with its consideration of a Coverall Franchise Agreement that it will not, and they will not, without the prior written consent of Coverall, disclose or use any Confidential Information. Receiving Party shall provide any third party with a copy of this Agreement and obtain such third party's signature on such document.
4. Permitted Disclosures. Notwithstanding Section 3, the Receiving Party is permitted to:
  - 4.1 Disclose Confidential Information to its advisors, officers and employees who have a need to know in order to assist Receiving Party in its consideration of a Coverall Franchise Agreement; provided the Receiving Party shall first obtain Coverall's consent to such disclosure, and then take all such action as is necessary or desirable in order to ensure that each such person maintains the confidentiality of any Confidential Information that is so disclosed, including but not limited to executing this Agreement; and
  - 4.2 Disclose Confidential Information to the extent, but only to the extent, required by law; provided, that prior to making any disclosure pursuant to this subsection, the Receiving Party required to make such disclosure shall notify Coverall of the same, and the Coverall shall have the right to consult with the Receiving Party to discuss the amount and type of Confidential Information, if any, which must be disclosed in order to comply with applicable law.
5. Equitable Relief. The Parties acknowledge and agree that Coverall as the Disclosing Party would be irreparably damaged in the event that any of the provisions of this Agreement are not performed by the Receiving Party in accordance with its specific terms or are otherwise breached. Accordingly, it is agreed that Coverall is entitled to an injunction or injunctions to prevent breaches of this Agreement by the Receiving Party and Coverall has the right to specifically enforce this Agreement and its terms and provisions against the Receiving Party in addition to any other remedy to which Coverall may be entitled at law or in equity.
6. Governing Law. This Agreement is a contract under the laws of the State of Delaware and for all purposes shall be governed by and construed and enforced in accordance with the law of Delaware, excluding Delaware's choice of law provisions.



7. Severability of Provisions. If any provision of this Agreement is held invalid in a court of law, the remaining provisions will be construed as if the invalid provision were not included in this Agreement.

8. No Implied Waiver of Provisions. Either Party's failure to insist in any one or more instances upon strict performance by the other party of any of the terms of this Agreement will not be construed as a waiver of any continuing or subsequent failure to perform or a delay in performance of any term hereof.

9. Notices. Any notice required by this Agreement or given in connection with this Agreement, must be in writing, hand delivered or sent via registered or certified mail, and given to the appropriate party:

If to COVERALL:

Coverall North America, Inc.  
350 SW 12<sup>th</sup> Avenue  
Deerfield Beach, FL 33442  
Attention: General Counsel  
With a copy to: FAX: 1 (561) 922-2409

If to RECEIVING PARTY:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10. Entire Agreement. This Agreement constitutes and contains the complete and final agreement between the Parties regarding confidentiality of information. All prior negotiations, discussions and representations are merged into this Agreement.

Executed as of the date first written above:

**COVERALL NORTH AMERICA, INC.**

**RECEIVING PARTY**

By: \_\_\_\_\_  
Its authorized representative

By: \_\_\_\_\_  
Individually

**EXHIBIT G**

**FRANCHISED BUSINESS CUSTOMER ACCEPTANCE FORM**



Business Owed

ASSIGNABLE

## Customer Acceptance Form

DATE: \_\_\_\_\_  
CUSTOMER NO. \_\_\_\_\_  
RS: \$ \_\_\_\_\_

CUSTOMER: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

| TRANSFER                                                                                                  | VOLUME ACCEPTED                                                   | REFUSAL       |
|-----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|---------------|
| <b>PRIOR FO:</b> _____<br>Last Day of Service _____<br><b>NEW FO:</b> _____<br>First Day of Service _____ | Dollar Volume: _____<br>- Business Owed: _____<br>= Balance _____ | Reason: _____ |

- A. **Customer Acceptance:** Franchise Owner accepts the Service Agreement, subject to the terms and conditions of the Janitorial Franchise Agreement.  
This Customer is offered as:  
☐ Initial Business  
☐ Replacement Business
- B. **Conditional Assignment:** Coverall hereby assigns the Service Agreement to Franchise Owner subject to the terms and conditions of the Janitorial Franchise Agreement and payment in full of the Franchise Fee and the financed portion of purchases of Additional Business.
- C. **Compliance with Coverall® Program:**  
☐ Franchise Owner shall comply with Coverall processes and procedures in providing the services required by the Service Agreement, including but not limited to prescribed equipment, chemicals and supplies.
- D. **Customer Keys: Number of Keys:** \_\_\_\_ Franchise Owner hereby accepts responsibility for all keys to the Customers' premises, and agrees to secure the premises as directed by the Customer upon completion of services. Upon termination, or expiration of the Service Agreement, or if Customer terminates Franchise Owner's services, Franchise Owner shall return all electronic or other keys as directed by the Customer or Coverall. Failure to promptly comply could result in the need to re-key or otherwise change the electronic or manual locks at the Customer's premises; and Franchise Owner shall be solely responsible for the total cost of doing so.
- E. **Acknowledgments:** Franchise Owner acknowledges that:
1. Franchise Owner visited the premises with a Coverall representative, and the requirements of the Service Agreement were explained.
  2. A copy of the signed Service Agreement was provided.
  3. The contract price stated above and in the Service Agreement is fair and reasonable.
- F. **Background/Drug Screenings:** Should this Customer require background investigations and/or drug screenings upon signing this Form, Franchise Owner agrees to pay those costs.

ACCEPTED AND AGREED:  
FRANCHISED BUSINESS OWNER\_\_\_\_\_  
Franchised Business Name

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

FO #: \_\_\_\_\_

## COVERALL REPRESENTATIVE

\_\_\_\_\_  
Signature

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_





Business Owed

NON-ASSIGNABLE  
(CAN)

## Customer Acceptance Form

DATE: \_\_\_\_\_  
CUSTOMER NO. \_\_\_\_\_  
RS: \$ \_\_\_\_\_

CUSTOMER: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

| TRANSFER                                                                                                  | VOLUME ACCEPTED                                                   | REFUSAL       |
|-----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|---------------|
| <b>PRIOR FO:</b> _____<br>Last Day of Service _____<br><b>NEW FO:</b> _____<br>First Day of Service _____ | Dollar Volume: _____<br>- Business Owed: _____<br>= Balance _____ | Reason: _____ |

- A. **Customer Acceptance:** Franchise Owner accepts the Service Agreement, subject to the terms and conditions of the Janitorial Franchise Agreement.  
This Customer is offered as:  
☐ Initial Business  
☐ Replacement Business
- B. **Compliance with the Coverall® Program:**  
☐ Franchise Owner shall comply with the Coverall® System processes and procedures in providing the services required by the Service Agreement, including but not limited to prescribed equipment, chemicals and supplies.
- C. **Customer Keys: Number of Keys: \_.** Franchise Owner hereby accepts responsibility for all keys to the Customers' premises, and agrees to secure the premises as directed by the Customer upon completion of services. Upon termination, or expiration of the Service Agreement, or if Customer terminates Franchise Owner's services, Franchise Owner shall return all electronic or other keys as directed by the Customer or Coverall. Failure to promptly comply could result in the need to re-key or otherwise change the electronic or manual locks at the Customer's premises; and Franchise Owner shall be solely responsible for the total cost of doing so.
- D. **Acknowledgments:** Franchise Owner acknowledges that:  
1. Franchise Owner visited the premises with a Coverall representative, and the requirements of the Service Agreement were explained.  
2. A copy of the signed Service Agreement or National Account Term sheet was provided.  
3. The Franchise Owner has reviewed the terms and conditions of the Service Agreement.  
4. The contract price stated above and in the Service Agreement is fair and reasonable.
- E. **Background/Drug Screenings:** Should this Customer require background investigations and/or drug screenings upon signing this Form, Franchise Owner agrees to pay those costs.

### ACCEPTED AND AGREED: FRANCHISED BUSINESS OWNER

\_\_\_\_\_  
Franchised Business Name  
By: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
FO #: \_\_\_\_\_

### COVERALL REPRESENTATIVE

\_\_\_\_\_  
Signature  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_  
Date: \_\_\_\_\_



Additional Business

ASSIGNABLE

## Customer Acceptance Form

DATE: \_\_\_\_\_  
CUSTOMER NO. \_\_\_\_\_  
RS: \$ \_\_\_\_\_

CUSTOMER: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

| TRANSFER                                                                                                  | CUSTOMER PURCHASE                                                                                  | REFUSAL       |
|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|---------------|
| <b>PRIOR FO:</b> _____<br>Last Day of Service _____<br><b>NEW FO:</b> _____<br>First Day of Service _____ | Dollar Volume: _____<br>- Business Owed: _____<br>= Balance _____<br>x ____multiplier = _____total | Reason: _____ |

A. **Customer Acceptance:** Franchise Owner accepts the Service Agreement, subject to the terms and conditions of the Janitorial Franchise Agreement. This Customer is offered as:  
☐ Initial Business ☐ Replacement Business ☐ Additional Business

B. **Conditional Assignment:** Coverall hereby assigns the Service Agreement to Franchise Owner subject to the terms and conditions of the Janitorial Franchise Agreement and payment in full of the Franchise Fee and the financed portion of purchases of Additional Business.

C. **Compliance with the Coverall® Program:**  
☐ Franchise Owner shall comply with the Coverall® System processes and procedures in providing the services required by the Service Agreement, including but not limited to prescribed equipment, chemicals and supplies.

D. **Customer Keys: Number of Keys: \_.** Franchise Owner hereby accepts responsibility for all keys to the Customers' premises, and agrees to secure the premises as directed by the Customer upon completion of services. Upon termination, or expiration of the Service Agreement, or if Customer terminates Franchise Owner's services, Franchise Owner shall return all electronic or other keys as directed by the Customer or Coverall. Failure to promptly comply could result in the need to re-key or otherwise change the electronic or manual locks at the Customer's premises; and Franchise Owner shall be solely responsible for the total cost of doing so.

E. **Purchase of Additional Business:** Franchise Owner desires to purchase Additional Business and agrees to pay the current Sales and Marketing Fee (the "Fee") as follows:

- ☐ **Cash:** Received \$ \_\_\_\_\_ from Franchise Owner as either a full or partial payment.
- ☐ **One (1) Time Note Payment:** Franchise Owner agrees to pay \$ \_\_\_\_\_ through a one (1) time note payment to be deducted on \_\_\_\_.
- ☐ **Financing:** Coverall agrees to finance the balance due from the Franchise Owner for the Fee upon the following terms and conditions:
- ☐ **Financing (With interest):** The balance of \$ \_\_\_\_\_ payable in \_\_\_\_equal monthly installments of principal and interest on the unpaid principal balance at the rate of twelve percent (12%) per annum in the amount of \$ \_\_\_\_\_. The deductions will begin on \_\_\_\_ (date), and will continue until the balance is paid in full.
- ☐ **Financing (No interest):** The balance of \$ \_\_\_\_\_ due in three (3) equal monthly installments of \$ \_\_\_\_\_ each. The deductions will begin on \_\_\_\_ (date), and will continue until the balance is paid in full.

**IF YOU HAVE FINANCED ANY PORTION OF THE FEE, UPON SIGNING THIS FORM, YOU ARE AGREEING TO THE TERMS AND CONDITIONS OF THE PROMISSORY NOTE THAT APPEAR ON THE REVERSE SIDE OF THIS FORM. IT IS YOUR RESPONSIBILITY TO READ AND UNDERSTAND THE PROMISSORY NOTE.**

F. **Acknowledgments:** Franchise Owner acknowledges that:

1. Franchise Owner visited the premises with a Coverall representative, and the requirements of the Service Agreement were explained.
2. A copy of the signed Service Agreement was provided.
3. The contract price stated above and in the Service Agreement is fair and reasonable.

G. **Background/Drug Screenings:** Should this Customer require background investigations and/or drug screenings upon signing this Form, Franchise Owner agrees to pay those costs.

**GENERAL RELEASE OF CLAIMS.** Franchise Owner, on behalf of itself and its current and former agents, principals, employees, representatives, attorneys, accountants, and successors and assigns, hereby releases Coverall and its current and former members, agents, principals, officers, directors, shareholders, employees, representatives, attorneys, accountants, subsidiaries, divisions, predecessors, and successors and assigns, of and from any and all manner of obligation, debt, liability, tort, covenant, contract, agreement, undertaking, and account, and any and all claims or causes of action, statutory or common law, that Franchise Owner had, has, or may have, through the date of this Acceptance Form, known or unknown, including but not limited to any and all claims or causes of action arising under or related to whatever rights and claims Franchise Owner had, has, or may have under your State's Wage and Hour Laws (the "Released Claims"), excepting only Coverall's prospective obligations under the Franchise Owner's Janitorial Franchise Agreement. Franchise Owner warrants and rep-resents that it has not assigned or otherwise transferred any claim or cause of action released by this Paragraph. Franchise Owner further warrants and represents that it is not the subject of any bankruptcy proceeding. Franchise Owner acknowledges and agrees that it may hereafter discover facts different from, or in addition to, those facts known to it, or which it now believes to be true with respect to the Released Claims. Franchise Owner nevertheless agrees that the release set forth in this Acceptance Form has been negotiated and agreed on that it is in-tended to include and does include in its effect, without limitation, all claims which Franchise Owner does not know or suspect to exist in its favor, and that this release expressly contemplates the extinguishment of all such claims.

**ACCEPTED AND AGREED:  
FRANCHISED BUSINESS OWNER**

\_\_\_\_\_  
Franchised Business Name  
By: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
FO #: \_\_\_\_\_

**COVERALL REPRESENTATIVE**

\_\_\_\_\_  
Signature  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_  
Date: \_\_\_\_\_

**FOR VALUE RECEIVED**, the Franchise Owner, whose signature appears on this Customer Acceptance Form (the "Acceptance Form") agrees to pay to the order of Coverall, in lawful money of the United States of America, the principal sum stated in ¶ E of this Acceptance Form, with interest from the date established pursuant to ¶ E, at the rate of twelve percent (12%) per annum on the unpaid balance of the principal amount until paid in full.

This note may be prepaid without penalty.

It is agreed that each installment, when paid, shall be credited first to interest then due and the remainder to principal. Should the interest not be so paid, it shall, at the sole option of Coverall, become part of the principal and thereafter bear like interest as the principal.

Should Franchise Owner default in the payment of any installment of principal or interest when due, then the whole sum of principal and interest shall become immediately due and payable at the option of Coverall, with interest from the date of the default at the rate of fifteen percent (15%) per annum until paid on the entire unpaid principal and interest.

Furthermore, this note and all other obligations, direct or contingent, of Franchise Owner or any endorser hereof to Coverall, shall become fully due and payable immediately at the option of Coverall without demand or notice upon the happening of any of the following events:

1. The failure of Franchise Owner to pay when due any installment of the principal and/or interest.
2. The failure of Franchise Owner to timely keep or properly perform any of the recitals, covenants, conditions, representations, warranties, obligations or guarantees contained in any agreement between Coverall and Franchise Owner.
3. The levy of any attachment, execution, or any other process against all or any part of the assets of Franchise Owner.
4. The failure of Franchise Owner to pay, withhold, collect or remit any tax or tax deficiency when assessed or due.
5. The suspension of the business of Franchise Owner, or the making of a general assignment for the benefit of creditors, or the commencement of proceedings for dissolution or liquidation, or the commencement of proceedings under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal or state governments, or the adjudication as bankrupt or insolvent, or the involuntary appointment of a receiver, or applications for a receiver, or the making of a bulk sale or the giving notice of intention to do so.
6. The failure by Franchise Owner to execute documents that Coverall deems necessary to convert Franchise Owner's obligation to another form of financing.
7. At any time when, in the sole opinion of Coverall, Franchise Owner's financial responsibility shall become impaired or unsatisfactory.

Notwithstanding anything to the contrary in this Promissory Note or in any document previously executed by Franchise Owner and Coverall, in the event the services performed by Franchise Owner on any Customer(s) are discontinued in accordance with the provisions of Paragraph 10 of Franchise Owner's Janitorial Franchise Agreement, Coverall shall have the right to apply toward the balance (principal and/or interest) of this Promissory Note, the entire amount of any payment received by Coverall from the Customer(s) at any time after date of the discontinuation of services. Application of payments received from the Customer(s) being serviced by the Franchise Owner shall be in addition to any remaining payment(s) due from the Franchise Owner under this Acceptance Form and Promissory.

In the event an attorney is employed by Coverall in collection of any amounts due hereunder, Franchise Owner shall pay to Coverall its reasonable attorneys' fees and costs incurred in such collection.

The obligation evidenced by this note is to be construed in accordance with the laws of the State or District in which the Franchise Owner conducts its Coverall business.





Additional Business

NON-ASSIGNABLE

## Customer Acceptance Form

DATE: \_\_\_\_\_

CUSTOMER NO. \_\_\_\_\_

RS: \$ \_\_\_\_\_

CUSTOMER: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

| TRANSFER                                            | CUSTOMER PURCHASE                                                                                     | REFUSAL                                  |
|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------|------------------------------------------|
| <b>PRIOR FO:</b> _____<br>Last Day of Service _____ | Dollar Volume: _____<br>- Business Owed: _____<br>= Balance _____<br>x _____ multiplier = _____ Total | Reason: _____<br>_____<br>_____<br>_____ |
| <b>NEW FO:</b> _____<br>First Day of Service _____  |                                                                                                       |                                          |

A. **Customer Acceptance:** Franchise Owner accepts the Service Agreement, subject to the terms and conditions of the Janitorial Franchise Agreement. This Customer is offered as:

☐ Initial Business ☐ Replacement Business ☐ Additional Business

B. **Compliance with Coverall® Program:**

☐ Franchise Owner shall comply with the Coverall® System processes and procedures in providing the services required by the Service Agreement, including but not limited to prescribed equipment, chemicals and supplies.

C. **Customer Keys: Number of Keys:** \_\_\_\_\_. Franchise Owner hereby accepts responsibility for all keys to the Customers' premises, and agrees to secure the premises as directed by the Customer upon completion of services. Upon termination, or expiration of the Service Agreement, or if Customer terminates Franchise Owner's services, Franchise Owner shall return all electronic or other keys as directed by the Customer or Coverall. Failure to promptly comply could result in the need to re-key or otherwise change the electronic or manual locks at the Customer's premises; and Franchise Owner shall be solely responsible for the total cost of doing so.

D. **Purchase of Additional Business:** Franchise Owner desires to purchase Additional Business and agrees to pay the current Sales and Marketing Fee (the "Fee") as follows:

- ☐ **Cash:** Received \$\_\_\_\_\_ from Franchise Owner as either a full or partial payment.
- ☐ **One (1) Time Note Payment:** Franchise Owner agrees to pay \$\_\_\_\_\_ through a one (1) time note payment to be deducted on \_\_\_\_\_.
- ☐ **Financing:** Coverall agrees to finance the balance due from the Franchise Owner for the Fee upon the following terms and conditions:
- ☐ **Financing (With interest):** The balance of \$\_\_\_\_\_ payable in \_\_\_\_\_ equal monthly installments of principal and interest on the unpaid principal balance at the rate of twelve percent (12%) per annum in the amount of \$\_\_\_\_\_. The deductions will begin on \_\_\_\_\_ (date), and will continue until the balance is paid in full.
- ☐ **Financing (No interest):** The balance of \$\_\_\_\_\_ due in three (3) equal monthly installments of \$\_\_\_\_\_ each. The deductions will begin on \_\_\_\_\_ (date), and will continue until the balance is paid in full.

IF YOU HAVE FINANCED ANY PORTION OF THE FEE, UPON SIGNING THIS FORM, YOU ARE AGREEING TO THE TERMS AND CONDITIONS OF THE PROMISSORY NOTE THAT APPEAR ON THE REVERSE SIDE OF THIS FORM. IT IS YOUR RESPONSIBILITY TO READ AND UNDERSTAND THE PROMISSORY NOTE.

E. **Acknowledgments:** Franchise Owner acknowledges that:

1. Franchise Owner visited the premises with a Coverall representative, and the requirements of the Service Agreement were explained.
2. A copy of the signed Service Agreement or National Account Term sheet was provided.
3. The Franchise Owner has reviewed the terms and conditions of the Service Agreement.
4. The contract price stated above and in the Service Agreement is fair and reasonable.

F. **Background/Drug Screenings:** Should this Customer require background investigations and/or drug screenings upon signing this Form, Franchise Owner agrees to pay those costs.

**GENERAL RELEASE OF CLAIMS.** Franchise Owner, on behalf of itself and its current and former agents, principals, employees, representatives, attorneys, accountants, and successors and assigns, hereby releases Coverall and its current and former members, agents, principals, officers, directors, shareholders, employees, representatives, attorneys, accountants, subsidiaries, divisions, predecessors, and successors and assigns, of and from any and all manner of obligation, debt, liability, tort, covenant, contract, agreement, undertaking, and account, and any and all claims or causes of action, statutory or common law, that Franchise Owner had, has, or may have, through the date of this Acceptance Form, known or unknown, including but not limited to any and all claims or causes of action arising under or related to whatever rights and claims Franchise Owner had, has, or may have under your State's Wage and Hour Laws (the "Released Claims"), excepting only Coverall's prospective obligations under the Franchise Owner's Janitorial Franchise Agreement. Franchise Owner warrants and represents that it has not assigned or otherwise transferred any claim or cause of action released by this Paragraph. Franchise Owner further warrants and represents that it is not the subject of any bankruptcy proceeding. Franchise Owner acknowledges and agrees that it may hereafter discover facts different from, or in addition to, those facts known to it, or which it now believes to be true with respect to the Released Claims. Franchise Owner nevertheless agrees that the release set forth in this Acceptance Form has been negotiated and agreed on that it is intended to include and does include in its effect, without limitation, all claims which Franchise Owner does not know or suspect to exist in its favor, and that this release expressly contemplates the extinguishment of all such claims.

**ACCEPTED AND AGREED:  
FRANCHISED BUSINESS OWNER**

\_\_\_\_\_  
Franchised Business Name  
By: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
FO #: \_\_\_\_\_

**COVERALL REPRESENTATIVE**

\_\_\_\_\_  
Signature  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_  
Date: \_\_\_\_\_

**FOR VALUE RECEIVED**, the Franchise Owner, whose signature appears on this Customer Acceptance Form (the "Acceptance Form") agrees to pay to the order of Coverall, in lawful money of the United States of America, the principal sum stated in ¶ D of this Acceptance Form, with interest from the date established pursuant to ¶ D, at the rate of twelve percent (12%) per annum on the unpaid balance of the principal amount until paid in full.

This note may be prepaid without penalty.

It is agreed that each installment, when paid, shall be credited first to interest then due and the remainder to principal. Should the interest not be so paid, it shall, at the sole option of Coverall, become part of the principal and thereafter bear like interest as the principal.

Should Franchise Owner default in the payment of any installment of principal or interest when due, then the whole sum of principal and interest shall become immediately due and payable at the option of Coverall, with interest from the date of the default at the rate of fifteen percent (15%) per annum until paid on the entire unpaid principal and interest.

Furthermore, this note and all other obligations, direct or contingent, of Franchise Owner or any endorser hereof to Coverall, shall become fully due and payable immediately at the option of Coverall without demand or notice upon the happening of any of the following events:

1. The failure of Franchise Owner to pay when due any installment of the principal and/or interest.
2. The failure of Franchise Owner to timely keep or properly perform any of the recitals, covenants, conditions, representations, warranties, obligations or guarantees contained in any agreement between Coverall and Franchise Owner.
3. The levy of any attachment, execution, or any other process against all or any part of the assets of Franchise Owner.
4. The failure of Franchise Owner to pay, withhold, collect or remit any tax or tax deficiency when assessed or due.
5. The suspension of the business of Franchise Owner, or the making of a general assignment for the benefit of creditors, or the commencement of proceedings for dissolution or liquidation, or the commencement of proceedings under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal or state governments, or the adjudication as bankrupt or insolvent, or the involuntary appointment of a receiver, or applications for a receiver, or the making of a bulk sale or the giving notice of intention to do so.
6. The failure by Franchise Owner to execute documents that Coverall deems necessary to convert Franchise Owner's obligation to another form of financing.
7. At any time when, in the sole opinion of Coverall, Franchise Owner's financial responsibility shall become impaired or unsatisfactory.

Notwithstanding anything to the contrary in this Promissory Note or in any document previously executed by Franchise Owner and Coverall, in the event the services performed by Franchise Owner on any Customer(s) are discontinued in accordance with the provisions of Paragraph 10 of Franchise Owner's Janitorial Franchise Agreement, Coverall shall have the right to apply toward the balance (principal and/or interest) of this Promissory Note, the entire amount of any payment received by Coverall from the Customer(s) at any time after date of the discontinuation of services. Application of payments received from the Customer(s) being serviced by the Franchise Owner shall be in addition to any remaining payment(s) due from the Franchise Owner under this Acceptance Form and Promissory.

In the event an attorney is employed by Coverall in collection of any amounts due hereunder, Franchise Owner shall pay to Coverall its reasonable attorneys' fees and costs incurred in such collection.

The obligation evidenced by this note is to be construed in accordance with the laws of the State or District in which the Franchise Owner conducts its Coverall business.

## **EXHIBIT H**

### **STATE SPECIFIC ADDENDA AND FRANCHISE AGREEMENT AMENDMENTS**

**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF CALIFORNIA**

The following paragraphs are added to the Disclosure Document:

1. The California Franchise Investment Law requires a copy of all proposed agreements relating to the sale of the franchise be delivered together with the offering circular.
2. Neither the franchisor nor any person in Item 2 of the Franchise Disclosure Document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a et seq., suspending or expelling such person from membership in such association or exchange.
3. California Business and Professions Code 20000 through 20043 provides rights to the franchisee concerning termination or non-renewal of a franchise. If the Franchise Agreement contains a provision that is inconsistent with the law, the law will control.
4. The Franchise Agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law. (11 U.S.C.A. Sec. 101 et seq.).
5. The Franchise Agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.
6. The Franchise Agreement contains a liquidated damages clause. Under California Civil Code Section 1671, certain liquidated damages clauses are unenforceable.
7. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.
8. The Franchise Agreement requires application of the laws of Florida. This provision may not be enforceable under California law.
9. Section 31125 of the California Corporations Code requires us to give you a disclosure document, in a form containing the information that the Commissioner may by rule or order require, before a solicitation of a proposed material modification of an existing franchise.
10. Registration of this disclosure document does not constitute approval, recommendation, or endorsement by the California Department of Financial Protection and Innovation.
11. OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION at [www.dfpi.ca.gov](http://www.dfpi.ca.gov).
12. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF CALIFORNIA**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, in recognition of the requirements of California law, including the California Franchise Investment Law, CAL. CORPORATIONS CODE Section 31000 et seq. ("CFIL"), and the California Franchise Relations Act, CAL. BUS. & PROF. CODE Section 20000 et seq. ("CRA"). The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Sections 20000 through 20043 of the CRA provide rights to you concerning nonrenewal, transfer and termination of the Agreement. The Federal Bankruptcy Code also provides rights to you concerning termination of the Agreement upon certain bankruptcy-related events. To the extent the Agreement contains a provision that is inconsistent with these laws, these laws will control.

2. The Agreement requires you to execute a general release of claims upon renewal or transfer of the Agreement. California Corporations Code Section 31512 provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of that law or any rule or order is void. Section 31512 voids a waiver of your rights under the Franchise Investment Law (California Corporations Code 31000 through 31516). Business and Professions Code Section 20010 voids a waiver of your rights under the Franchise Relations Act (Business and Professions Code 2000 through 20043).

3. If the Agreement requires payment of liquidated damages that is inconsistent with California Civil Code Section 1671, the liquidated damage clause may be unenforceable.

4. If the Agreement contains a covenant not to compete which extends beyond the expiration or termination of the Agreement, the covenant may be unenforceable under California law.

5. If the Agreement requires litigation, arbitration, or mediation to be conducted in a forum other than the State of California, that requirement may unenforceable under California law.

6. If the Agreement requires that it be governed by a state's law other than the State of California, that requirement may be unenforceable.

7. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

8. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

9. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

10. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By: \_\_\_\_\_

Title: \_\_\_\_\_

FRANCHISED BUSINESS:

\_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number:

\_\_\_\_\_  
SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF HAWAII**

1. Item 1 is amended to add the following:

The name and address of our agent in this state authorized to receive service of process is: the Hawaii Commissioner of Securities, Department of Commerce and Consumer Affairs, 335 Merchant Street, Honolulu, Hawaii 96813.

2. Item 17, Summary column for (i) is amended to add the following:

Under Hawaii law, on termination or refusal to renew the franchise, you are entitled to be compensated for the fair market value, at the time of the termination or expiration of the franchise, of your inventory, supplies, equipment and furnishings purchased from us or a supplier we designated; except that personalized materials that have no value to us need not be compensated for. If we refuse to renew the franchise for the purpose of converting your business to one we own and operate, we, in addition to the remedies described above, will compensate you for the loss of goodwill. We may deduct from the compensation reasonable costs incurred in removing, transporting and disposing of your inventory, supplies, equipment and furnishings under this requirement, and may offset from the compensation any moneys you owe us.

3. The disclosure document is amended to add the following:

Registrations, exemptions or notices are effective for this franchise in the states of California, Florida, Hawaii, Illinois, Indiana, Kentucky, Maryland, Michigan, Minnesota, Nebraska, New York, Texas, Utah, Virginia, and Wisconsin.

No states have refused, by order or otherwise, to register this franchise.

No states have revoked or suspended the right to offer this franchise.

There are no states in which a proposed registration of this franchise has been withdrawn.

4. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

## **HAWAII DISCLAIMER**

THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE, OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE FRANCHISE DISCLOSURE DOCUMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS FRANCHISE DISCLOSURE DOCUMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

Registered agent in Hawaii authorized to receive service of process: Hawaii Commissioner of Securities, Department of Commerce and Consumer Affairs, 335 Merchant Street, Honolulu, Hawaii 96813.



**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF HAWAII**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, in recognition of the requirements of the Hawaii Franchise Investment Law. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

2. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

4. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

FRANCHISED BUSINESS:

COVERALL NORTH AMERICA, INC.

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number:

\_\_\_\_\_

SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

\_\_\_\_\_

**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF ILLINOIS**

The following is added to Item 17:

Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration or mediation to take place outside of Illinois.

Your rights upon Termination and Non-Renewal are set forth in Sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

2. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF ILLINOIS**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, in recognition of the requirements of the Illinois Franchise Disclosure Act. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Illinois law governs the Agreement.
2. In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.
3. Franchisees' rights upon termination and non-renewal are set forth in section 19 and 20 of the Illinois Franchise Disclosure Act.
4. In conformance with Section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.
5. Franchisor offers financing agreements with specific terms and conditions and strict penalties if franchisee fails to adhere to the terms. Illinois consumers are urged to seek professional legal advice before entering into such an agreement
6. Paragraph 28 of the Agreement is amended to add the following:  
  
Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.
7. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.
8. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.
9. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By: \_\_\_\_\_

Title: \_\_\_\_\_

FRANCHISED BUSINESS:

By: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number: \_\_\_\_\_

SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF INDIANA**

For franchises and franchisees subject to the Indiana Franchise Disclosure Law, the following information supersedes or supplements, as the case may be, the corresponding disclosures in the main body of the text of the Coverall North America, Inc. Indiana Franchise Disclosure Document.

1. Item 17 shall be supplemented as follows:

Termination of the Franchise Agreement by Coverall because of your insolvency or bankruptcy may not be enforceable under applicable federal law (11 U.S.C.A. 101 et seq.).

2. Items 17c and 17m shall be supplemented as follows:

Coverall will not require you to prospectively assent to a release, assignment, novation, waiver, or estoppel which purports to relieve any person from liability to be imposed by this chapter or requiring any controversy between you and Coverall to be referred to any person, if referral would be binding on you. This subdivision does not apply to arbitration before an independent arbitrator (IC 23-2-2.7-1(5)).

3. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF INDIANA**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, in recognition of the requirements of the Indiana Deceptive Franchise Practices Act. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Paragraphs 2C, 13D, 15, 21B(vii), 23G, 23H(i) and ii(e) of the Agreement shall be supplemented as follows:

Indiana law prohibits requiring the Franchised Business to prospectively assent to a release, assignment, novation, waiver, or estoppel which purports to relieve any person from liability to be imposed by this chapter or requiring any controversy between the Franchised Business and the franchisor to be referred to any person, if referral would be binding on the Franchised Business. This subdivision does not apply to arbitration before an independent arbitrator.

2. Paragraph 28 of the Agreement is amended to add the following:

Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

4. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

5. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By: \_\_\_\_\_

Title: \_\_\_\_\_

FRANCHISED BUSINESS:

\_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number:

\_\_\_\_\_

SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

\_\_\_\_\_

**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF MARYLAND**

Item 5 of this disclosure document is modified to include the following paragraph:

Based upon franchisor's financial information, the Maryland Securities Commissioner has imposed a financial assurance requirement. Franchisor has elected to post a surety bond to satisfy the financial assurance requirement. The surety bond is on file with the Maryland Securities Division.

Item 17 of this disclosure document is modified to include the following paragraphs:

The general release required as a condition of transfer or renewal, or to receive a refund of the initial franchise fee under the circumstances outlined in Item 5, does not apply to claims that apply to any liability under the Maryland Franchise Registration and Disclosure Law.

Provisions allowing termination on bankruptcy may not be enforceable under federal bankruptcy law (11 U.S.C. § 101 et seq.).

Claims under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

You may sue in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF MARYLAND**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, in recognition of the requirements of the of Maryland law, including the Maryland Franchise Registration and Disclosure Law, Md. Code Ann., Bus. Reg. §§ 14-201 – 14-233 (1994) ("Maryland Franchise Law"). The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Any limit on the period of time in which arbitration claims must be brought shall not act to reduce the 3-year statute of limitations afforded a franchisee for bringing a claim arising under the Maryland Franchise Registration and Disclosure Law.

2. The agreement provides that disputes are resolved through arbitration. A Maryland franchise regulation states that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of Maryland Franchise Registration and Disclosure Law. In light of the Federal Arbitration Act, there is some dispute as to whether the forum selection requirement in the Agreement is legally enforceable.

3. Based upon the franchisor's financial information, the Maryland Securities Commissioner has imposed a financial assurance requirement. The franchisor has elected to post a surety bond to satisfy the financial assurance requirement. The surety bond is on file with the Maryland Securities Division.

4. Regarding the releases referenced in Paragraphs 2C, 13D, 15, 21B(vii), 23G, 23H(i) and ii(e) of the Agreement, the releases will exclude any and all claims that may arise under the Maryland Franchise Registration and Disclosure Law, if that law applies to Franchisee or its owners.

5. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

6. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

7. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

8. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

FRANCHISED BUSINESS:

COVERALL NORTH AMERICA, INC.

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number:

\_\_\_\_\_

SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

\_\_\_\_\_

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
TO THE FRANCHISE DISCLOSURE DOCUMENT  
REQUIRED BY THE STATE OF MICHIGAN**

The franchise agreement and any document signed in connection with the franchise are supplemented with the following language:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.



**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF MICHIGAN**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, in recognition of the requirements of the Michigan Franchise Investment Law. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

2. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

4. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

FRANCHISED BUSINESS:

COVERALL NORTH AMERICA, INC.

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number

\_\_\_\_\_

SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

\_\_\_\_\_

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
TO THE FRANCHISE DISCLOSURE DOCUMENT  
REQUIRED BY THE STATE OF MINNESOTA**

- (1) Item 13 is amended to add the following:

We protect your right to use the Marks or indemnify you from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the Marks.

- (2) Item 17 of this disclosure document is modified to include the following paragraphs at the end of the chart:

With respect to franchises governed by Minnesota law, we will comply with Minn. Stat. Chapter 80C.14, subds. 3, 4 and 5, which require, except in certain specified cases, that you be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for nonrenewal of the franchise agreement.

Minn. Stat. Chapter 80C.21 and Minn. Rule 2860.4400J prohibit us from requiring litigation to be conducted outside Minnesota. In addition, nothing in the disclosure document or franchise agreement can abrogate or reduce any of your rights as provided for in Minnesota Franchises Act, or your rights to any procedure, forum or remedies provided for by the laws of the jurisdiction.

- (3) The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF MINNESOTA**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, in recognition of the requirements of the Minnesota Franchises Act. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

Minn. Stat. Sec. 80C.21 and Minn. Rule 2860.4400J prohibit Franchisor from requiring arbitration to be conducted outside Minnesota.

Nothing in the disclosure document or the Agreement can abrogate or reduce any of Franchisee's rights as provided for in the Minnesota Franchises Act, Minnesota Statutes, Chapter 80C, or Franchisee's rights to any procedure, forum or remedies provided for by the laws of the jurisdiction. The period of limitation for claims under the Minnesota Franchises Act is 3 years after the cause of action accrues.

Regarding the releases referenced in Paragraphs 2C, 13D, 15, 21B(vii), 23G, 23H(i) and ii(e), of the Agreement, the releases will exclude any and all claims that may arise under the Minnesota Franchises Act, if that law applies to Franchisee or its owners.

Regarding Paragraph 2C of the Agreement and renewal, Franchisor will comply with Minn. Stat. Sec. 80c.14, subds, 3, 4 and 5, which require, except in certain specified cases, that Franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for nonrenewal of a franchise.

Regarding Paragraph 22 of the Agreement and termination, Franchisor will comply with Minn. Stat. Sec. 80C.14, subds, 3, 4 and 5, which require, except in certain specified cases, that Franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for nonrenewal of a franchise.

Regarding Paragraph 25E of the Franchise Agreement and injunctive relief, Franchisor will not be automatically entitled to the entry of injunctive relief against Franchisee, but Franchisor will be entitled to seek injunctive relief.

Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

COVERALL NORTH AMERICA, INC.

By: \_\_\_\_\_

Title: \_\_\_\_\_

FRANCHISED BUSINESS:

\_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number:

\_\_\_\_\_  
SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF NEW YORK**

For franchises and franchisees subject to the New York Franchise Sales Act, the following information supersedes or supplements, as the case may be, the corresponding disclosures in the main body of the text of the Coverall North America, Inc. New York Franchise Disclosure Document.

1. The following information is added to the cover page of the Franchise Disclosure Document:

**INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR SERVICES OR INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THIS FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE APPROPRIATE STATE OR PROVINCIAL AUTHORITY. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.**

2. The following is to be added at the end of Item 3:

Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.

B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.

C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10-year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.

D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State, or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.

3. The following is added to the end of the "Summary" sections of Item 17(c), titled **"Requirements for franchisee to renew or extend,"** and Item 17(m), entitled **"Conditions for franchisor approval of transfer"**:

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687(4) and 687(5) be satisfied.

4. The following language replaces the "Summary" section of Item 17(d), titled **"Termination by franchisee"**: You may terminate the agreement on any grounds available by law.

5. The following is added to the end of the "Summary" sections of Item 17(v), titled "**Choice of forum**", and Item 17(w), titled "**Choice of law**":

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New York.

6. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF NEW YORK**

**Notwithstanding anything to the contrary set forth in the Franchise Disclosure Document or Franchise Agreement, the following provisions shall supersede and apply to all franchises offered and sold under the laws of the State of New York:**

1. This Amendment is an integral part of, and is incorporated into, the Agreement. Nevertheless, this Amendment supersedes any inconsistent or conflicting provisions of the Agreement. Terms not otherwise defined in this Amendment have the meanings as defined in the Agreement.

2. Paragraphs 2C, 13D, 15, 21B(vii), 23G, 23H(i) and ii(e) of the Agreement are modified by adding the following sentence: However, all rights enjoyed by you and your owners and any causes of action arising in your or your owners' favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder will remain in force, it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

3. Paragraph 27 of the Agreement is modified to include the following language: The foregoing choice of law will not be a waiver of any right conferred on you or us by the General Business Law of the State of New York, Article 33.

4. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

5. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

6. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

7. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

FRANCHISED BUSINESS:

COVERALL NORTH AMERICA, INC.

\_\_\_\_\_

By:\_\_\_\_\_

By:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

Federal Employer Identification Number:

\_\_\_\_\_

SHAREHOLDERS OR MEMBERS:\_\_\_\_\_

\_\_\_\_\_

**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF RHODE ISLAND**

The following amends Item 17 and is required to be included within the Disclosure Document and shall be deemed to supersede the language in the Disclosure Document itself:

Section 19-28.1-14 of the Rhode Island Franchise Investment Act provides that:

“A provision in a franchise agreement restricting jurisdiction or venue to a forum outside of this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.”

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF RHODE ISLAND**

Notwithstanding anything to the contrary set forth in the Franchise Disclosure Document or Franchise Agreement, the following provisions shall supersede and apply to all franchises offered and sold under the laws of the State of Rhode Island:

1. Any provision in the Franchise Agreement which designates the governing law as that of any state other than the State of Rhode Island is deleted from Franchise Agreements issued in the State of Rhode Island.
2. §19-28.1.-14 of the Rhode Island Franchise Investment Act provides that "A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act."
3. The Franchise Agreement and any document signed in connection with the franchise are supplemented with the following language:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

FRANCHISED BUSINESS:

COVERALL NORTH AMERICA, INC.

\_\_\_\_\_

By:\_\_\_\_\_

By:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

Federal Employer Identification Number:

\_\_\_\_\_

SHAREHOLDERS OR MEMBERS:\_\_\_\_\_



**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF VIRGINIA**

In recognition of the restrictions contained in Section 13.1-564 of the Virginia Retail Franchising Act, the Franchise Disclosure Document for Coverall North America, Inc's use in the Commonwealth of Virginia shall be amended as follows:

1. Additional Disclosure: The following statements are added to Item 17.h:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the franchise agreement does not constitute "reasonable cause," as that the term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, the provision may not be enforceable.

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to use undue influence to induce a franchisee to surrender any right given to him under the franchise. If any provision of the franchise agreement involves the use of undue influence by the franchisor to induce a franchisee to surrender any rights given to him under the franchise, that provision may not be enforceable.

2. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF VIRGINIA**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, in recognition of the requirements of the Virginia Retail Franchising Act. The undersigned parties to the attached Franchise Agreement (the "Agreement") agree as follows:

1. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

2. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

4. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

FRANCHISED BUSINESS:

COVERALL NORTH AMERICA, INC.

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number

\_\_\_\_\_

SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

\_\_\_\_\_

**ADDENDUM TO COVERALL NORTH AMERICA, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
FOR THE STATE OF WISCONSIN**

For franchises and franchisees subject to the Wisconsin Fair Dealership Law, the following information supersedes or supplements, as the case may be, the corresponding disclosures in the main body of the text of the Coverall North America, Inc. Wisconsin Franchise Disclosure Document.

1. Item 17.

For all franchises sold in the State of Wisconsin, the franchisor will provide the franchisee at least ninety (90) days' prior written notice of termination, cancellation, or substantial change in competitive circumstances. The notice will state all reasons for termination, cancellation, or substantial change in competitive circumstances and will provide that the franchisee has sixty (60) days in which to rectify any claimed deficiency. If this deficiency is rectified within sixty (60) days, the notice will be void. If the reason for termination, cancellation, or substantial change in competitive circumstances is nonpayment of sums due under the franchise, the franchisee will be entitled to written notice of such default, and will have not less than ten (10) days nor more than thirty (30) days in which to remedy such default from the date of delivery or posting of such notice at the option of the franchisor.

2. Item 17.

For Wisconsin franchisees, ch. 135, Stats., the Wisconsin Fair Dealership Law supersedes any provisions of the franchise agreement or a related contract between the franchisor and the franchisee inconsistent with the law.

3. The franchise agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**AMENDMENT TO COVERALL NORTH AMERICA, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF WISCONSIN**

This Amendment is entered into this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_. The undersigned parties to the attached Coverall Franchise Agreement (Agreement) agree as follows:

1. Default and Termination. The following paragraph shall be added to the end of Paragraph 22: Coverall will provide Franchisee at least ninety (90) days' prior written notice of termination, cancellation, or substantial change in competitive circumstances. The notice will state all reasons for termination, cancellation, or substantial change in competitive circumstances and will provide that Franchisee has sixty (60) days in which to rectify any claimed deficiency. If this deficiency is rectified within sixty (60) days, the notice will be void. If the reason for termination, cancellation, or substantial change in competitive circumstances is nonpayment of sums due under this or any related Agreement, Franchisee will be entitled to written notice of such default, and will have ten (10) days in which to remedy such default from the date of delivery or posting of such notice, at the option of Coverall.

2. Paragraph 28 of the Agreement is amended to add the following: Any disclaimers of representations or promises of the franchisor made outside of the Agreement are void and unenforceable.

3. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), Section 17, any disclaimers of representations or promises of the franchisor made outside of the Equipment Purchase Agreement are void and unenforceable.

4. In Exhibit A.5 of the franchise disclosure document (Equipment Purchase Agreement), any statement that the purchaser has read the Equipment Purchase Agreement is void and unenforceable.

5. The Agreement and any document signed in connection with the franchise are supplemented with the following language: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement by any franchisor, franchise seller, or other person acting on behalf of franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals on the day and year written above.

FRANCHISOR:

FRANCHISED BUSINESS:

COVERALL NORTH AMERICA, INC.

\_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Federal Employer Identification Number

\_\_\_\_\_

SHAREHOLDERS OR MEMBERS: \_\_\_\_\_

\_\_\_\_\_

**EXHIBIT I**

**CURRENT REGIONAL SUPPORT CENTERS**

| Support Center       | Address                                | City            | State | Zip Code | Phone Number |
|----------------------|----------------------------------------|-----------------|-------|----------|--------------|
| Atlanta              | 3230 Peachtree Corners Circle          | Norcross        | GA    | 30092    | 678-202-0583 |
| Austin               | 4150 Freidrich Lane, Suite H           | Austin          | TX    | 78744    | 512-279-0250 |
| Charlotte            | 2401 Whitehall Park Drive Suite 300    | Charlotte       | NC    | 28273    | 704-424-9990 |
| Chicago              | 2600 Warrenville Road Suite 200        | Downers Grove   | IL    | 60515    | 630-969-4300 |
| Cincinnati           | 4410 Carver Woods Drive Suite 101      | Cincinnati      | OH    | 45242    | 513-792-3900 |
| Cleveland            | 9800 Rockside Road Suite 700           | Valley View     | OH    | 44125    | 216-524-2560 |
| Columbus             | 771 Brooksedge Plaza Drive             | Westerville     | OH    | 43081    | 614-766-8040 |
| Connecticut          | 378 Boston Post Road                   | Orange          | CT    | 06477    | 203-795-5516 |
| Dayton               | 3306 Encrete Lane                      | Moraine         | OH    | 45439    | 937-312-9131 |
| Detroit              | 26800 Meadowbrook Road Suite 100       | Novi            | MI    | 48377    | 248-349-4505 |
| Fresno               | 2350 W Shaw Avenue Suite 110           | Fresno          | CA    | 93711    | 559-266-5626 |
| Ft. Myers            | 6310 Techster Blvd Suite 7             | Fort Myers      | FL    | 33966    | 239-768-6000 |
| Gainesville          | 2209 NW 40th Terrace Suite B           | Gainesville     | FL    | 32605    | 352-374-9669 |
| Hawaii               | 3375 Koapaka Street Suite B278         | Honolulu        | HI    | 96819    | 808-944-3100 |
| Houston              | 6961 Brookhollow West Drive Suite 130. | Houston         | TX    | 77040    | 713-856-0700 |
| Jacksonville/Daytona | 109 Nature Walk Pkwy, Ste 107          | Saint Augustine | FL    | 32092    | 904-281-2522 |
| Las Vegas            | 7180 Dean Martin Drive                 | Las Vegas       | NV    | 89118    | 702-735-7171 |
| Long Island          | 300 Garden City Plaza Suite 414.       | Garden City     | NY    | 11530    | 516-739-3922 |
| Los Angeles          | 2923 Bradley Street Suite 110          | Pasadena        | CA    | 91107    | 818-484-8330 |
| Louisiana            | 14141 Airline Hwy., Bld #4 Suite T     | Baton Rouge     | LA    | 70817    | 504 459-8508 |
| Madison              | 5609 Medical Circle Suite 102          | Madison         | WI    | 53719    | 608-273-4600 |
| Milwaukee            | 3315 North 124th Street Suite C        | Brookfield      | WI    | 53005    | 262-252-2100 |
| Mountain West / Utah | 7367 South Creek Road                  | Sandy           | UT    | 84093    | 801-562-5700 |
| N. New Jersey        | 1050 Wall Street West                  | Lyndhurst       | NJ    | 07071    | 201-438-2700 |
| Ocala                | 2100 SE 17th St Suite 112              | Ocala           | FL    | 34471    | 352-369-0777 |
| Omaha                | 8467 Frederick Street                  | Omaha           | NE    | 68124    | 402-401-2690 |
| Orange County        | 625 The City Drive South Suite 110     | Orange          | CA    | 92868    | 714-748-1000 |
| Oregon               | 9600 S W Nimbus Avenue #150            | Beaverton       | OR    | 97008    | 971-371-5995 |
| Orlando              | 601 S. Lake Destiny Road, Suite 165    | Maitland        | FL    | 32751    | 407-875-0121 |
| Palm Beach           | 2541 Metrocentre Blvd Suite 1          | West Palm Beach | FL    | 33407    | 561-732-3100 |
| Philadelphia         | 470 Sentry Parkway East Suite 100      | Blue Bell       | PA    | 19422    | 610-592-1410 |
| Phoenix              | 4529 E Broadway Rd, Ste 105            | Phoenix         | AZ    | 85040    | 602-682-5744 |
| Pittsburgh           | 1601 Mary's Avenue, Suite 2G3          | Sharpsburg      | PA    | 15215    | 412-821-3200 |

|                           |                                           |                |    |       |              |
|---------------------------|-------------------------------------------|----------------|----|-------|--------------|
| Raleigh/Durham            | 991 Aviation Parkway Suite 100            | Raleigh        | NC | 27560 | 919-677-9999 |
| Rhode Island              | 33 College Hill Road, Building 15, Unit 1 | Warwick        | RI | 02886 | 401-821-0100 |
| Richmond                  | 3850 Gaskins Road Suite 250               | Richmond       | VA | 23233 | 804-755-6455 |
| Sacramento                | 3117 Dwight Road Suite 100                | Elk Grove      | CA | 95758 | 916-649-3000 |
| San Antonio               | 6800 Park Ten Blvd. #194-W                | San Antonio    | TX | 78213 | 210-979-8511 |
| San Bernardino            | 1845 Business Center Drive Suite 200      | San Bernardino | CA | 92408 | 909-890-3510 |
| San Diego                 | 7801 Mission Center Ct.                   | San Diego      | CA | 92108 | 619-563-9800 |
| San Francisco             | 830 Hillview Ct Suite 190                 | Milpitas       | CA | 95035 | 650-341-9100 |
| South Florida             | 3114 Commerce Parkway                     | Miramar        | FL | 33025 | 954-499-7830 |
| Tampa                     | 5910 Benjamin Center Drive Suite 115      | Tampa          | FL | 33634 | 813-207-0500 |
| Tucson                    | 1611 N. Wilmot Road #103 A                | Tucson         | AZ | 85712 | 520-547-2082 |
| Twin Cities / Minneapolis | 8009 34th Avenue, South, Suite 10         | Bloomington    | MN | 55425 | 952-814-1010 |
| Ventura                   | 4820 McGrath Street Suite 100B            | Ventura        | CA | 93003 | 805-620-3026 |
| Virginia Beach            | 230 Clearfield Avenue Suite 121           | Virginia Beach | VA | 23462 | 757-671-1100 |
| Washington, D.C.          | 11900 Bournefield Way                     | Silver Spring  | MD | 20904 | 301-417-1415 |

## **EXHIBIT J**

### **State Effective Dates**

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

| <b>State</b> | <b>Effective Date</b> |
|--------------|-----------------------|
| California   |                       |
| Hawaii       |                       |
| Illinois     |                       |
| Indiana      |                       |
| Maryland     |                       |
| Michigan     |                       |
| Minnesota    |                       |
| New York     |                       |
| North Dakota |                       |
| South Dakota |                       |
| Rhode Island |                       |
| Virginia     |                       |
| Washington   |                       |
| Wisconsin    |                       |

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.



## EXHIBIT K

### ELECTRONIC DISCLOSURE RECEIPT

THE DOCUSIGN LINK RECEIVED VIA EMAIL CONTAINS COVERALL NORTH AMERICA, INC.'S ("COVERALL") FRANCHISE DISCLOSURE DOCUMENT IN ENGLISH AND SPANISH. YOU WILL NEED TO HAVE ADOBE ACROBAT READER SOFTWARE IN ORDER TO VIEW COVERALL'S FRANCHISE DISCLOSURE DOCUMENT.

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Coverall offers you a franchise, it must provide this disclosure document to you 14 days before you sign a binding agreement or make a payment with the franchisor or an affiliate in connection with the proposed franchise sale.

New York and Rhode Island require that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Michigan requires that we give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first. Indiana requires that we give you this disclosure document at least 10 days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Coverall does not deliver this disclosure document on time or it contains a false or misleading statement, or a material omission, a violation of federal law and State law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the state agency listed in Exhibit C.

Coverall's franchise seller for this offering is: \_\_\_\_\_, General Manager

Address: \_\_\_\_\_ Phone number: \_\_\_\_\_

**Date of Issuance: March 30, 2026**

See Exhibit C for our registered agents authorized to receive service of process.

I have received a disclosure document dated March 30, 2026 that included the following Exhibits:

- A. Contracts
  - A.1 Coverall Franchise Agreement  
(Transfer of a Franchised Business Page 1) (Successor Term Form 1)
    - a. Promissory Note
    - b. Customer Transfer Form (for transfers)
    - c. Customers Serviced Form (for any successor term)
  - A.2 Guaranty to Coverall Franchise Agreement
  - A.3 Confidentiality/Non-Solicitation Agreement
  - A.4 Confidentiality Agreement for Franchisee's Employees
  - A.5 Equipment Purchase Agreement
- B. Consolidated Financial Statements for Coverall Acquisition, LLC and Subsidiaries
- C. List of Administrators and Agents for Service of Process
- D. Initial Equipment and Supply Packages
- E. List of Franchised Businesses for Coverall and its Service Franchisees
- F. Confidentiality and Non-Disclosure Agreement
- G. Franchised Business Customer Acceptance Forms
- H. State Specific Addenda and Franchise Agreement Amendments
- I. Current Regional Support Centers
- J. State Effective Dates Page
- K. Electronic Disclosure Receipt

I AGREE TO ACCEPT COVERALL NORTH AMERICA, INC.'S FRANCHISE DISCLOSURE DOCUMENT VIA DOCUSIGN LINK SENT TO MY EMAIL. I ACKNOWLEDGE THAT I HAVE ACCESS TO A COMPUTER WITH ADOBE ACROBAT READER, WHICH WILL ALLOW ME TO VIEW AND READ THIS FILE.

**Issuance Date: March 30, 2026**

Dated: \_\_\_\_\_

PROSPECTIVE FRANCHISED BUSINESS:

\_\_\_\_\_  
Name of Business Entity

By: \_\_\_\_\_

Its: \_\_\_\_\_

Print Name: \_\_\_\_\_

## ELECTRONIC DISCLOSURE RECEIPT

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PROSPECTIVE FRANCHISED BUSINESS:

\_\_\_\_\_  
Name of Business Entity

By: \_\_\_\_\_

Its: \_\_\_\_\_

Print Name: \_\_\_\_\_