

FRANCHISE DISCLOSURE DOCUMENT



Homewatch CareGivers Franchising SPE LLC
a Delaware limited liability company
7120 Samuel Morse Drive, Suite 300
Columbia, Maryland 21046
(410)-740-1900

franchise@homewatchcaregivers.com
www.homewatchcaregivers.com

The franchise described in this disclosure document is for the operation of a HOMEWATCH CAREGIVERS business. We offer franchises for businesses which provide companionship, personal care, complex personal care and nursing and other skilled services provided by home health aides, personal care providers, certified nurse assistants, licensed practical nurses and registered nurses for seniors and clients of all ages.

The total investment necessary to begin operation of a HOMEWATCH CAREGIVERS franchised business ranges from \$~~92,310~~121,640 to \$~~154,000~~177,830. This includes \$~~51,500~~54,330 that must be paid to the franchisor or its affiliates.

This disclosure document summarizes certain provisions of your Franchise Agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact your personal Franchise Development Manager at 7120 Samuel Morse Drive, Suite 300, Columbia, Maryland 21046 and 410-740-1900.

The terms of your contract will govern your franchise relationship. Do not rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issued: April ~~18~~23, ~~2024~~2025

How to Use This Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or <u>Exhibits F and G</u> .
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or <u>Exhibit I</u> includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only HOMEWATCH CAREGIVERS business in my area?	Item 12 and the "territory" provisions in the Franchise Agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a HOMEWATCH CAREGIVERS franchisee?	Item 20 or <u>Exhibits F and G</u> list current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need To Know About Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The Franchise Agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The Franchise Agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the Franchise Agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your Franchise Agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The Franchise Agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit J.

Your state also may have laws that require special disclosures or amendments be made to your Franchise Agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The Franchise Agreement requires you to resolve disputes with us by arbitration and litigation only in the judicial district in which we have our principal place of business at the time the action is commenced, which is currently Columbia, Maryland. Out-of-state arbitration and litigation may force you to accept a less favorable settlement for disputes. It may also cost you more to arbitrate with us or sue us in Maryland than in your own state.
2. **Minimum Payments.** You must make minimum royalty or advertising fund payments regardless of your sales levels. Your inability to make the payments may result in termination of your franchise and loss of your investment.
3. **Minimum Performance.** You must maintain minimum sales performance levels. Your inability to maintain these levels may result in loss of any territorial rights you are granted, termination of your franchise, and loss of your investment.

Certain states may require other risks to be highlighted. Check the “State Specific Addenda” pages for your state in Exhibit K.

TABLE OF CONTENTS

ITEM		PAGE
ITEM 1	THE FRANCHISOR AND ANY PARENTS, PREDECESSORS AND AFFILIATES.....	1
ITEM 2	BUSINESS EXPERIENCE.....	8 7
ITEM 3	LITIGATION	11 10
ITEM 4	BANKRUPTCY	11 10
ITEM 5	INITIAL FEES	11 10
ITEM 6	OTHER FEES	14 13
ITEM 7	ESTIMATED INITIAL INVESTMENT	23 26
ITEM 8	RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES	26 29
ITEM 9	FRANCHISEE’S OBLIGATIONS	31 34
ITEM 10	FINANCING	33 36
ITEM 11	FRANCHISOR’S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING.....	34 37
ITEM 12	TERRITORY	45 50
ITEM 13	TRADEMARKS	49 54
ITEM 14	PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION	53 58
ITEM 15	OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS.....	54 59
ITEM 16	RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL.....	55 60
ITEM 17	THE FRANCHISE RELATIONSHIP	56 61
ITEM 18	PUBLIC FIGURES	62 68
ITEM 19	FINANCIAL PERFORMANCE REPRESENTATIONS.....	63 68
ITEM 20	OUTLETS AND FRANCHISEE INFORMATION	69 74
ITEM 21	FINANCIAL STATEMENTS	76 81
ITEM 22	CONTRACTS	77 82
ITEM 23	RECEIPTS.....	77 82

EXHIBITS

A.	Franchise Agreement (including Data Sheet, Brand Appendix, Confidentiality and Non-Compete Agreement, Telephone Number and Internet Agreement, and EFT Agreement)	
B.	Promissory Note, Guaranty and Security Agreement	
C.	Renewal Addendum	
D.	Sample of General Release	
E.	Questionnaire	
F.	Franchisees as of December 31, 2023 2024	
G.	Franchisees That Exited a Franchise in 2023 2024	
H.	Operations Manual Table of Contents	
I.	Financial Statements	
J.	List of State Administrators and Agents for Service of Process	
K.	State Addenda/State Franchise Agreement Amendments	

ITEM 1
THE FRANCHISOR AND ANY PARENTS, PREDECESSORS AND AFFILIATES

This disclosure document describes HOMEWATCH CAREGIVERS franchises. In this disclosure document:

“**HWCG-SPE**,” “**Franchisor**,” “**we**,” “**us**” and “**our**” mean Homewatch CareGivers Franchising SPE LLC, the franchisor.

“**You**,” “**your**,” or “**Franchisee**” refers to the individual or company that enters into a franchise agreement with us for a Franchise Business (a “**Franchise Agreement**”).

“**Owners**” means the person(s) identified in the Franchise Agreement as owners of the Franchisee and all other persons whom we may subsequently approve to acquire an interest in the franchise.

The Franchisor

We are a Delaware limited liability company organized on March 24, 2021. We do business under our company name and as HOMEWATCH CAREGIVERS. Our principal place of business is 7120 Samuel Morse Drive, Suite 300, Columbia, MD 21046. To the extent we have appointed agents for service of process in other states, they are listed in Exhibit J.

Our Parents, Predecessors, and Affiliates

Our direct parent company is AB Assetco LLC (“**AB Assetco**”), a Delaware limited liability company. AB Issuer LLC (“**AB Issuer**”), a Delaware limited liability company, is the direct parent company of AB Assetco. AB SPE Guarantor LLC (“**AB Guarantor**”), a Delaware limited liability company, is the direct parent company of AB Issuer. We, AB Assetco, AB Issuer, and AB Guarantor were organized as part of the Securitization Transaction, which is described below. Authority Brands, Inc., (“**AB Inc.**”) a Delaware corporation, is the direct parent company of AB Guarantor and our indirect parent. AB, Inc. was known as “**Villa BidCo Inc.**” until changing its name to Authority Brands, Inc. effective May 17, 2021. AB Assetco, AB Issuer, AB Guarantor and AB Inc. all share our principal business address. Our ultimate majority owner are Funds advised by Apax Partners, LLP, a private equity firm based in London, United Kingdom (“**Apax**”).

We became the franchisor of the HOMEWATCH CAREGIVERS system on May 14, 2021, as part of the Securitization Transaction (defined below). We began offering HOMEWATCH CAREGIVERS franchises on May 17, 2021.

Our predecessor, Homewatch CareGivers, LLC (“**HWCG**”), a Colorado limited liability company, offered HOMEWATCH CAREGIVERS franchises from January 1996 to May 14, 2021. HWCG’s principal business address is the same as ours. We do not have any other predecessors as franchisor of the HOMEWATCH CAREGIVERS brand within the last ten years.

Securitization Transaction

Under a secured financing transaction which closed on May 14, 2021 (the “**Securitization Transaction**”), Villa BidCo Inc. and its affiliates were restructured. As part of the Securitization Transaction, all existing U.S. Franchise Agreements and related agreements for HOMEWATCH CAREGIVERS businesses were transferred to us, and we became the franchisor of all existing Franchise Agreements and related agreements. Ownership and control of all U.S. trademarks and certain intellectual property relating to the operation of HOMEWATCH CAREGIVERS businesses were also transferred to us.

At the time of the closing of the Securitization Transaction, we entered into a management agreement with Villa BidCo Inc. (now AB Inc.) to obtain the required support and services to HOMEWATCH CAREGIVERS franchisees under their franchise and related agreements. AB Inc. also acts as our franchise sales agent. We pay management fees to AB Inc. for these services. However, as the franchisor, we will be responsible and accountable to you to make sure that all support and services we are obligated to perform under your Franchise Agreement or other agreement you sign with us are performed in compliance with all applicable agreements.

We do not operate any HOMEWATCH CAREGIVERS businesses.

~~{Remainder of page intentionally left blank}~~

Neither we, nor our predecessor ~~has~~, have offered franchises in any other line of business. However, as summarized in the table below, we have affiliates that offer franchises in other lines of business. Most of these affiliates were also formed either as part of the Securitization Transaction or when our parent added a newly acquired brand to the securitization pool, and each has a predecessor that offered franchises of the same brand before the Securitization Transaction closed or the newly acquired brand was added. Except as otherwise noted, all listed affiliates have the same address as us:

Affiliate	Franchise Offered	Month and Year Affiliate or its Predecessor Began Offering Franchises	Number of Franchises as of December 31, 2023<u>2024</u>
ASP Franchising SPE LLC Delaware limited liability company	ASP – AMERICA’S SWIMMING POOL COMPANY Swimming pool cleaning, swimming pool maintenance, swimming pool renovation services, and related services and products	January 2006	133 <u>141</u>
Benjamin Franklin Franchising SPE LLC Delaware limited liability company	BENJAMIN FRANKLIN PLUMBING Plumbing repair and services	September 2001	324 <u>353</u>
Color World New Franchise Systems, LLC Delaware limited liability company	COLOR WORLD PAINTING Residential and commercial painting; deck painting, staining, or repair; fence painting or staining; power washing; minor carpentry, cleaning or repair services; drywall repair; gutter installation or removal; and holiday lighting services and other related services.	January 2022	45
DoodyCalls Franchising SPE LLC Delaware limited liability company	DOODYCALLS Exterior pet waste removal service and odor control service	July 2016	86 <u>111</u>

Affiliate	Franchise Offered	Month and Year Affiliate or its Predecessor Began Offering Franchises	Number of Franchises as of December 31, 20232024
STOP Franchising SPE LLC Delaware limited liability company	DRYMEDIC Residential and commercial restoration services, including cleaning, deodorizing and reconstruction of buildings and contents due to fire, smoke, water, mold, normal wear, or other causes of damage, and other related services	April 2017	43 <u>67</u>
Homewatch CareGivers International, Inc. Delaware corporation	HOMEWATCH CAREGIVERS Companionship, personal care, complex personal care and nursing services provided by home health aides, personal care providers, certified nurse assistants, licensed practical nurses and registered nurses	September 2017	9
Junkluggers Franchising SPE LLC Delaware limited liability company	THE JUNKLUGGERS Residential and commercial junk removal services, second-hand furniture procurement and retail services, and moving services	December 2012	<u>147</u> 135
Lawn Squad Franchising LLC Delaware limited liability company	LAWN SQUAD Residential and commercial weed control, lawn care, and related services	September 2023	0 <u>7</u>
Mister Sparky Franchising SPE LLC Delaware limited liability company	MISTER SPARKY Electric services	June 2006	163 <u>209</u>
Monster Franchising SPE LLC Delaware limited liability company	MONSTER TREE SERVICE Residential and commercial tree services, including year-round performance of tree removal,	September 2020	217 <u>176</u>

Affiliate	Franchise Offered	Month and Year Affiliate or its Predecessor Began Offering Franchises	Number of Franchises as of December 31, 20232024
	pruning, land clearing, stump grinding, plant healthcare and other tree care services		
Mosquito Squad Franchising SPE LLC Delaware limited liability company	MOSQUITO SQUAD Residential and commercial outdoor pest control services and equipment	January 2005	217 226
One Hour Air Conditioning Franchising SPE LLC Delaware limited liability company	ONE HOUR HEATING & AIR CONDITIONING Residential and light commercial air conditioning and heating services	April 2003	385 411
Screenmobile Franchising SPE LLC Delaware limited liability company	SCREENMOBILE Residential and commercial window, patio, and door screen products and services	July 1984	145 134
The Cleaning Authority Franchising SPE LLC Delaware limited liability company	THE CLEANING AUTHORITY Residential cleaning services	September 2010	221 233
Authority Brands Canada, Inc. (“TCA Canada”) New Brunswick, Canada corporation 1 Germain Street, Suite 1700 Saint John NB E2L 4V1 Canada	THE CLEANING AUTHORITY Residential cleaning services	August 2014	6 5
Woofie’s Pet Ventures, LLC Virginia limited liability company	WOOFIE’S Pet sitting and dog walking services as well as pet grooming services and/or other ancillary services related to pet care	November 2018	39 82

We also have affiliates that offer goods and services to our franchisees. These affiliates are:

- BuyMax, SPE, LLC, a Delaware limited liability company (“**BuyMax**”). BuyMax negotiates agreements with manufacturers, distributors, and service providers, for the benefit

of franchisees of our affiliates, and our franchisees. BuyMax also sells products directly to our franchisees and to independent BuyMax® members who are not affiliated with us and may compete with our brand.

- ~~Successware SPE LLC, a Delaware limited liability company (“Successware”)~~ and/or Authority Brands Payments SPE, LLC, a Delaware limited liability company (“ABP”), provides or arranges payment processing services for our franchisees and franchisees of our affiliates.

A parent company, AB Assetco, guarantees our duties and obligations under the Franchise Agreements that we sign while the guarantee is in place, if we become unable to perform our duties and obligations. See Item 21.

The Homewatch CareGivers Franchise

HOMEWATCH CAREGIVERS businesses provide companionship, personal care, complex personal care and allowable nursing services (“**Care Services**”) for private pay and insured client (“**Clients**”). The services are provided by home health aides, personal care providers, certified nurse assistants, companions, licensed practical nurses and registered nurses (“**Caregivers**”) to seniors and other clients who are disabled, rehabilitating and convalescing.” Caregivers may provide Care Services to Clients with disabilities, long-term health conditions and chronic illnesses. Care Services also include post-hospitalization care, nursing coordination services, specialized dementia care, temporary staffing for nursing homes and other health care facilities, and telehealth technology services that may include telehealth appointment services, remote patient monitoring, “smart” device activity monitoring and communication, and other technology or remote care-driven services that we may approve from time to time. We provide a detailed list of the Care Services offered by HOMEWATCH CAREGIVERS businesses in our Operations Manual (described below). Each franchise operates under the trademark HOMEWATCH CAREGIVERS.

We offer franchises only to persons and business entities that meet our qualifications and are willing to undertake the investment and effort to own and operate a HOMEWATCH CAREGIVERS business. Our current form of Franchise Agreement appears in Exhibit A to this disclosure document.

The Franchise Agreement authorizes you to use the trademarks, service marks, trade names, logos, and symbols we designate (the “**Marks**”) to provide Care Services (the “**Franchised Business**”). The Franchised Business will operate according to the know-how and system of operation we have developed and continue to develop for the HOMEWATCH CAREGIVERS brand (the “**System**”). The distinctive elements of the System include, but are not limited to: the products and services offered; our customer service standards; our warranty program, if applicable; our standards and specifications for equipment, technology, supplies, and operations; our advertising and promotional programs and marketing techniques; the exterior and interior design, décor, color scheme, fixtures, and furnishings of the business premises; and the accumulated experience reflected in our Training Program and instructional materials. We have described our mandatory and recommended standards and procedures in a confidential operations manual (the “**Operations Manual**” or also sometimes referred to as the “**Brand Standards Manual**”) or in other writings designated by us as part of the standards for the System (collectively with the Operations Manual, “**System Standards**” or “**Brand Standards**”). If you become a franchisee, we will provide you with electronic access to the Operations Manual. We have the right to change the Operations Manual and the System Standards at any time.

We may pursue opportunities to convert similar businesses operating under different trade names to a HOMEWATCH CAREGIVERS business. If you are converting an existing Care Services business into a Franchised Business, we refer to it as a “**Conversion Franchise**.”

Our franchisees operate the Franchised Business from a specific street address or site that we have approved for their business premises (the “**Approved Location**”). However, some of our franchisees have multiple franchises in contiguous or adjoining territories. In those circumstances, we may allow the franchisee to operate their franchises from an Approved Location in only one of the franchised territories.

Industry-Specific Regulations

You must observe all rules and regulations that apply to a HOMEWATCH CAREGIVERS business in the state where your Franchised Business will be operated. Many states require licenses or otherwise regulate some aspect of personal or home care businesses. You are responsible for determining whether licensing or other regulations exist and if so, how you will comply with them. We will provide limited assistance to you in complying with regulations, but we strongly recommend that you consult with an attorney regarding federal, local and state laws, rules and regulations that may affect the operation of your Business. You must determine whether there are state and local laws that regulate the operation of a HOMEWATCH CAREGIVERS business in your area. You are required to check your state and local laws and regulations regarding insuring and training your personnel who will be assisting Clients in their homes, as well as labor laws, human resources laws and licensing laws applicable to the provision of personal or home care services in your state. In some states, individual Caregivers must be licensed, depending on the type of services provided. At a minimum, you and your employees must be background checked and you must obtain insurance against theft or other crimes committed.

You should also familiarize yourself with federal, state or local laws of a more general nature that may affect the operation of your Franchised Business. It will be your responsibility to comply with any laws affecting your Franchised Business. For example, you must comply with the anti-kickback provisions in the federal Social Security Act, which prohibit the payment or receipt of any consideration either in return for the referral of clients or client care opportunities paid by a federal health care program such as the Department of Veterans Affairs (“**VA**”), or in return for the purchase of goods or services paid by a federal health care program such as the VA. This federal anti-kickback law has been interpreted to cover a wide range of activities. In addition, some states have anti-kickback laws, rules prohibiting fee- splitting, and corporate practice of medicine rules that may apply to Clients regardless of their health insurance coverage. You must also abide by our data privacy policies set forth in the Operations Manual. You must determine if you are a covered entity, as defined by the federal Health Insurance Portability and Accountability Act of 1996, as amended (“**HIPAA**”), and, if you are, you must comply with HIPAA when collecting, using and disclosing information about Clients. If you are a covered entity under HIPAA, HWCG-SPE is a “**Business Associate**” of yours as described in the Franchise Agreement, in which case you will be required to sign a Business Associate Agreement with us, in the form we specify. There may be other state, local or federal regulations specific to the operation of a HOMEWATCH CAREGIVERS business in your area.

We strongly recommend our franchised businesses primarily offer Care Services provided to private pay Clients who are not covered by insurance, including Medicaid. However, if you desire to participate in a federally-sponsored program such as Medicaid, you will first obtain our approval in writing. You must also follow state and federal health insurance and Medicaid procedures, if you are Medicaid certified, VA rules, if you provide services to veterans paid by the veteran’s pension, and the federal and state laws that sometimes regulate a Client’s right to cancel services for a period after entering into a contract in their personal residence. You must stay informed about any applicable changes to these laws. You are responsible for learning about and complying with applicable state laws and regulations such as Passport and Waiver, and Medicaid, VA and other federal government rules and regulations, if you choose to conduct your Franchised Business in a manner that requires you to comply with these rules and regulations.

Market for the Franchise Services and Competition

The market for Care Services is well established and very competitive. The target market for the Care Services you will offer is the general public; in particular, Clients who utilize outside services to take care of various personal care needs and especially Clients needing outside personal assistance services to continue to live at home. Your Clients will consist of seniors and others who are disabled, rehabilitating, convalescing or recovering from accidents, surgical procedures or injuries. You will compete with a wide variety of other businesses and individuals that provide similar services in your market area. There are numerous enterprises and individuals in all areas of the United States providing some or all of the services you will offer through your Franchised Business, such as senior daycare centers, convalescent care providers and assisted living services.

ITEM 2 **BUSINESS EXPERIENCE**

As noted in Item 1, AB Inc. manages our franchising activities and acts as our franchise sales agent. Listed below are the officers of HWCG-SPE, the officers of AB Inc., and the employees of AB Inc. who have management responsibility relating to the sale or operation of the franchises offered in this disclosure document.

Chief Executive Officer; Executive Vice President of Indoor Brands of AB Inc.: Leanne Stapf

Ms. Stapf has been our Chief Executive Officer since December 2022 and holds the same position for our affiliated brands, The Junkluggers and The Cleaning Authority (“TCA”). She has served as Executive Vice President of Indoor Brands of AB Inc. since April 2022. Ms. Stapf was ~~the~~ President of TCA and its affiliates from April 2022 to January 2023, its Chief Operating Officer from May 2021 to April 2022, and also held the same position for TCA’s predecessor and its affiliates from November 2018 to May 2021. Since August 2017, she has owned an interest in Dirty Dozen 9, LLC, a The Cleaning Authority franchise in Harrisburg, Pennsylvania and since October 2023, she has owned an interest in PowerPawsGirls, LLC, a Woofie’s franchise in Columbia, Maryland.

President: Todd Houghton

Mr. Houghton has been our President since November 2022. From January 2020 to November 2022, Mr. Houghton was ~~the~~ Vice President of Operations for CBW Franchising Inc. d/b/a Camp Bow Wow, a dog day care and boarding franchisor in Westminster, Colorado. From September 2017 to January 2020, he was ~~the~~ Assistant Vice President of Operations for BrightStar Group Holdings Inc., the parent company of BrightStar Care, a homecare services franchisor in Gurnee, Illinois.

Vice President of Operations: Ann Hammell

~~Ms. Hammell has been our Vice President of Operations since July 2021. From May 2021 to July 2021, she was our Director of Franchise Support and held the same position for our predecessor, HWC&G, from November 2019 to May 2021. From August 2012 to November 2019, she was the Quality Support Manager for our predecessor.~~

Vice President of Products: ShihFang “Laurel” Graham

Ms. Graham has been our Vice President of Products since July 2023. From April 2021 to June 2023, she was Director of Products. From ~~July 2015~~October 2017 to April 2021, she was ~~the~~ Senior Manager, Product Management for Comcast Technology Solutions, a cable entertainment technology company, in Denver, Colorado.

Senior Vice President of Growth and Program-Delivery Operations: Curtis Wiederin

Mr. Wiederin has been our Senior Vice President of Growth and Operations since January 2025. From July 2023 to December 2024, he was Vice President of Growth and Program Delivery ~~since July 2023~~. From April 2008 to June 2023, he was ~~the~~ Vice President of Brand Standards for Bright Star Care Inc., a home care company in Daytona Beach, Florida.

Director of Care Delivery and Quality: Nicole Brackett

Ms. Brackett has been our Director of Care Delivery and Quality since June 2024. She previously held the position of Care Delivery and Education Manager from September 2006 to June 2024.

Senior Director of Marketing of Indoor and Emerging Brands of AB Inc.: Nathan McFarland

Mr. McFarland has been the Senior Director of Marketing of Indoor and Emerging Brands of AB Inc. since January 2024. He was Marketing Director of Emerging Brands of AB Inc. from March 2022 to December 2023. From June 2016 to March 2022, Mr. McFarland was Director of Communications for Virginia Organizing, Inc. in Charlottesville, Virginia.

~~President and~~ Chief Executive Officer of AB Inc.: Craig Donaldson

Mr. Donaldson has been ~~the President and CEO~~Chief Executive Officer of AB Inc. since August 2022 and holds the same position for a number of our affiliates. He was also President of AB Inc. from August 2022 to March 2025. Since September 2018, he has been a member of the Board of Directors for AB Inc.’ parent company. Concurrently, from March 2019 to April 2020, he was an Executive Advisor for Money Mailer in Cypress, California. From February 2016 to April 2018, he was ~~the~~ Chief Executive Officer of VASA Fitness in Orem, Utah. From June 2012 to June 2015, Mr. Donaldson was ~~CEO~~Chief

Executive Officer of Service Brands International, the franchisor of Molly Maid, Mr. Handyman, and Protect Painters. From November 1997 to September 2011, he was ~~CEO~~Chief Executive Officer of Harris Research Inc., the franchisor of Chem-Dry Carpet and Upholstery Care and N-Hance Wood Renewal.

Acting Chief Financial Officer, ~~Treasurer and Director: Somer Webb~~; Acting President and Acting Chief Financial Officer of AB Inc.: Joseph Troy

~~Ms~~

Mr. Webb~~Troy~~ has been our Acting Chief Financial Officer, and ~~Treasurer~~the Acting President of AB Inc. since ~~December 2023~~March 2025, and ~~holds the same positions with AB Inc. and a number of our other affiliates~~Acting Chief Financial Officer of AB Inc. since April 2025. He has also been an Operating Partner at Apax since October 2024. From June 2023 to September 2024, he was President and Owner of Troia Consulting, LLC, a consulting services business in Tampa, Florida. From ~~May 2022~~March 2023 to December 2023, ~~she~~he was ~~the Chief Financial Officer of Solo Brands, the parent~~Special Advisor at Depot Connect International, an industrial services company ~~of direct-to-consumer lifestyle brands in Dallas, Texas~~in Tampa, Florida. ~~Ms~~Mr. Webb held the position of ~~Troy was~~ Chief ~~Financial~~Executive Officer from January 2019 to May 2022 for Worldwide Express, a shipping ~~and logistics company in Dallas, Texas~~. ~~Coneurrently~~of Boasso Global, Inc., an international tank container company in Tampa, Florida, from February 2022 to April 2022, Ms. Webb held the position of ~~July 2021 to March 2023~~. From August 2010 to June 2021, he was Chief Financial Officer for ~~Kent Outdoors, the parent company of several outdoor equipment brands in New London, Connecticut~~Quality Distribution, Inc., a transportation and logistics company in Tampa, Florida.

Chief GrowthMarketing Officer of AB Inc.: ~~Heather McLeod~~

~~Ms. McLeod has been the Chief Growth Officer of AB Inc. since November 2022. From December 2018 to November 2022, she was the Chief Marketing Officer of AB Inc. Since October 2023, Ms. McLeod has owned an interest in PowerPawsGirls, LLC, a Woofie's franchise in Columbia, Maryland.~~

~~Senior Vice President of Franchise~~Kenneth Schweighofer

Mr. Schweighofer has been Chief Marketing Officer of AB Inc. since July 2024. From July 2022 to July 2024, he was a commercial property developer and investor including oversight with the development of Congregation Coffee in Germantown, Tennessee. From August 2021 to July 2022, he was Chief Marking Officer for ATI Restoration in Germantown, Tennessee. From January 2021 to August 2021, he provided individual consulting services for a variety of companies. Mr. Schweighofer was Vice President of Marketing for ServiceMaster Global Holdings, a franchisor of consumer services, in Memphis, Tennessee from August 2018 to December 2020.

Chief Development Officer of AB Inc.: Jordan Wilson

Mr. Wilson has been ~~the~~Chief Development Officer of AB Inc. since January 2025 and was Senior Vice President of Franchise Development of AB Inc. ~~since from~~ January 2023 to January 2025. From January 2015 to December 2022, he was ~~the~~ Senior Vice President, Franchise for Scorpion Marketing in Concord Township, Ohio.

Vice President of Franchise Development of AB Inc.: ~~Brad "Colt" Florence~~David Montanez

Mr. ~~Florence~~Montanez has been Vice President of Franchise Development of AB Inc. since

~~April~~May 2021. He ~~previously held the position of Franchise Development Manager for our affiliates, Mosquito Squad and ASP, from~~From June ~~2020~~2018 to April 2021. ~~From July 2018 to May 2020, Mr. Florence, he was Vice President of~~Senior Director, Franchise Development at Better Way Franchise in Ogden, Utah. From January 2017 to July 2018, Mr. Florence was the Regional Sales Manager at A1 Casters and Equipment in Ogden, Utah.Sales of ServiceMaster Brands in Memphis, Tennessee.

Vice President of Franchise Development of AB Inc.: Joshua Minturn

Mr. Minturn has been Vice President of Franchise Development of AB Inc. since January 2023. From ~~November 2018 to~~ March 2020 to November 2022, he was ~~the Vice President of Franchise~~Chief Development Officer for The Maids International, a residential cleaning franchisor, in Omaha, Nebraska; ~~and from March 2020 to November 2022, its Chief Development Officer. Concurrently, from March 2016 to April 2020, he was the Senior Director of Franchise Development for N-Hance Wood Renewal, a floor refinishing franchisor, in Logan, Utah.~~

Vice of President of Brand Marketing of AB Inc.: Margaret Brodeck

~~Ms. Brodeck has been Vice President of Brand Marketing of AB Inc. since January 2024. She was the Senior Director of Marketing of AB Inc. from January 2023 to December 2023. From October 2022 to January 2023, she was the Senior Vice President of Marketing & Growth for Arosa in Richmond, Virginia. From November 2021 to October 2022, she was the Vice President of Marketing of AB Inc. From January 2020 to November 2021, Ms. Brodeck was the Vice President of Marketing for our affiliate, The Cleaning Authority. From September 2019 to January 2020, she was the Director of Marketing of AB Inc. From June 2018 to August 2019, she was an Associate with Harris Williams & Co. in Richmond, Virginia.~~

Vice President, General Counsel and Secretary: Brian Balconi

Mr. Balconi has been our Vice President, General Counsel and Secretary since May 2021. He was Vice President and General Counsel and Secretary of our predecessor, HWCG, from April 2020 to May 2021. Mr. Balconi has been ~~the~~ Chief Legal Officer of AB Inc. since ~~May 2019 and was its General Counsel from November 2018 to~~ May 2019. Mr. Balconi is also ~~the~~ Chief Legal Officer, General Counsel, Vice President, Secretary, and/or Assistant Secretary of a number of our other affiliates and their predecessors.

Assistant General Counsel of AB Inc.: Lani Binnie

Ms. Binnie has been Assistant General Counsel of AB Inc. since January 2025 and was Legal Counsel of AB Inc. from May 2019 to December 2024.

President of BuyMax and ABP: Clare Perry

Ms. Perry has been ~~the~~ President of ABP since December 2023 and ~~the~~ President of BuyMax since December 2022. She was BuyMax's Vice President of Sourcing from February 2020 to November 2022. ~~From June 2019 to February 2020, she was a self-employed Procurement Consultant in Phoenix,~~

Unless otherwise provided in Item 2, each individual's employment described above is or was based in Columbia, Maryland.

ITEM 3

LITIGATION

Concluded Actions

Homewatch International, Inc. v. The Carswell Group, Inc., Case No. 2016CV033260, El Paso County District Court, Colorado Springs, Colorado. On December 2, 2016, HWCG filed an action against Lisa F. Benson and Vivian E. Carswell (“**Defendants**”) arising from a Franchise Agreement entered into on August 24, 2012. On July 20, 2016, HWCG terminated the Franchise Agreement via a termination notice, which detailed Defendants’ post-termination obligations including those of non-competition and confidentiality. After termination of the Franchise Agreement, Defendants failed to pay outstanding royalties and failed to return proprietary information including customer and employee lists to which HWCG was entitled. Further, Defendants continued to operate an in-home care business in violation of the non-competition provisions in the Franchise Agreement. HWCG brought claims of (1) breach of contract; (2) unjust enrichment (in the alternative); and (3) misappropriation of trade secrets. Defendants counterclaimed, alleging breach of contract, fraudulent misrepresentation and unjust enrichment against HWCG. On January 5, 2018, the Court issued its Findings of Fact and Conclusions of Law, finding in favor of HWCG on its claims, enforcing the non-competition provisions of the Franchise Agreement and awarding an injunction, monetary damages and attorney’s fees to HWCG. The Court also dismissed all claims made by Defendants against HWCG. Final judgment in favor of HWCG was entered on February 14, 2018, and an award of attorney’s fees and costs in favor of HWCG was entered on February 23, 2018.

Material Action Involving the Franchise Relationship – Litigation by Franchisor for Collections

Homewatch Caregivers Franchising SPE LLC v. Isabella Tembe and Patience Lehrman, Cas NO. CV-2024-007179, Court of Common Pleas, Delaware County, PA, filed August 14, 2024.

Other than the ~~action~~actions noted above, no litigation is required to be disclosed in this Item.

ITEM 4

BANKRUPTCY

No bankruptcy information is required to be disclosed in this Item.

ITEM 5

INITIAL FEES

FRANCHISE FEE

The base initial franchise fee (“**Franchise Fee**”) is \$50,000 for ~~franchise territories~~Territories with a population between 35,000 and 38,000 persons aged 65 or older (“**Seniors**”). For ~~franchise territories~~Territories with a population of more than 38,000 Seniors, your base Franchise Fee will be increased by \$1.85 per additional Senior residing in the ~~franchise territory~~Territory (“**Additional Seniors Fee**”).

As described below, we have discount programs for our existing franchisees, franchisees of our affiliates, military veterans, minority~~-and,~~ women, and LGBTQ+ applicants, and first responders,~~and Conversion Franchises,~~ and we may vary, reduce, negotiate, or make an exception to our standard Franchise Fee structure in other circumstances. During the ~~2023~~2024 fiscal year, we collected Franchise

Fees ranging from \$0 to ~~\$50,059.25~~\$50,000.

You must pay the Franchise Fee and any applicable Additional Seniors Fee in a lump sum when you sign the Franchise Agreement, unless you finance it as described in Item 10 of this disclosure document. The Franchise Fee and any applicable Additional Seniors Fee ~~is~~are not refundable under any circumstance.

DISCOUNTS

Existing Franchisee Discount

If you are an existing HOMEWATCH CAREGIVERS franchisee and you (i) meet our qualifications for expansion, and (ii) are licensing an additional Territory from us (for which you are signing a separate Franchise Agreement), we will reduce the total of the Franchise Fee and any applicable Additional Seniors Fee for the additional Territory by 30%. This discount currently applies to the second and subsequent ~~franchise~~Territory licensed from us after the Initial Transaction (defined below). This discount does not apply to any transaction involving brokers or any third-party referral sources. See Item 12 for the definition of “Territory”.

Existing Franchisee Affiliate Discount

If you are an existing franchisee of one of our affiliates, and you (i) meet our qualifications for expansion, (ii) are licensing a Territory from us, and (iii) have not previously signed a Franchise Agreement with us, we will reduce the Franchise Fee for the first two Territories to \$15,000 per Franchised Business at the time of signing your first franchise agreement(s) with us (the “**Initial Transaction**”). We will reduce the \$50,000 Franchise Fee and any applicable Additional Senior Fees by 30% for the third and subsequent Territories you license from us in the Initial Transaction. After the Initial Transaction, you will be deemed an existing HOMEWATCH CAREGIVERS franchisee and any applicable Existing Franchisee Discount will be applied at the time you license additional Territories from us. This discount does not apply to any transaction involving brokers or any other third-party referral sources.

Existing Employee Discount

~~———— If you are an employee of AB Inc. and meet our qualifications for licensing a Franchised Business, we will reduce the Franchise Fee and any applicable Additional Seniors Fee by 50% per Franchised Business you agree to open. To qualify for this discount, you must (i) own at least 51% of the Franchised Business, (ii) be designated as the Key Person in the Franchise Agreement and (iii) otherwise meet our requirements to license a Franchised Business. In the event you do not retain 51% ownership of the Franchised Business for a minimum of three (3) years, you will retroactively lose the benefit of this discount and be required to pay us the difference between (a) the standard Franchise Fee and any applicable Additional Seniors Fee prior to application of the Employee Discount and (b) the actual Franchise Fee and any applicable Additional Population Fee you paid applying the Employee Discount. This discount does not apply to any transaction involving brokers or any other third-party referral sources.~~

Military Discounts

We are a member of the International Franchise Association (“IFA”) and we participate in the IFA’s VetFran® Program, which provides special financial incentives to qualified veterans. Pursuant to this program, we reduce the Franchise Fee and any applicable Additional Seniors Fee by 30% for all honorably discharged veterans of American and Canadian armed forces (“**Veterans Discount**”).

If you are active personnel in the American or Canadian armed forces, we will reduce the [total Franchise Fee](#) and any applicable Additional Seniors Fee by 30% (“**Active-Duty Discount**”)

These discounts are for the first franchise only (first franchise of HOMEWATCH CAREGIVERS or any of our affiliates). In determining whether an individual qualifies for the applicable discount, we may be guided by the definitions used by applicable United States or Canadian government offices, but the decision remains ours.

Diversity Discount

We reduce the Franchise Fee by \$5,000 for all minority-owned, women-owned, and LGBTQ+ owned businesses. To qualify for the Diversity Discount, the Franchised Business must be at least partially owned by a woman, minority, or individual of the LGBTQ+ community who meets our requirements to license a Franchised Business. This discount is for the first franchise only (first franchise of HOMEWATCH CAREGIVERS or any of our affiliates). In determining whether an individual qualifies for the discount, we may be guided by the definitions used by applicable United States government offices, but the decision remains ours. As of the date of this disclosure document, we have adopted the definition of (a) “minorities” to include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American and Native Hawaiian; and members of other groups designated from time to time by the Small Business Administration and (b) “LGBTQ+ community” to mean individuals who identify as lesbian, gay, bisexual, transgender, queer/questioning and others who identify as same/similar gender attracted and/or transgender.

Local Hero/First Responder’s Discount

We reduce the Franchise Fee by \$5,000 for all law enforcement officer, firefighter, doctor, nurse, or emergency medical technician (“**EMT**”)/paramedic-owned businesses. To qualify for this discount, the Franchised Business must be partially owned by an individual whose occupation is described above who ~~meet~~[meets](#) our requirements to license a Franchised Business. This discount is for the first franchise only and does not apply to any transaction involving brokers or any other third-party referral sources.

Application of Discounts

Discounts or other incentive programs cannot be combined with another program or discount. Additional restrictions may apply. We may discontinue, modify, withdraw or reinstate any such opportunities or variations to initial fees at any time without notice.

PRE-OPENING PURCHASES

Compliance Toolkit Fee

We have contracted with a third-party law firm to aid and educate you in employment-related matters and to provide resources specific to your Franchised Business (the “**Home Care Toolkit**”). We have also obtained resources to aid and educate you in HIPAA compliance (the “**HIPAA Materials**”). Upon signing the Franchise Agreement, you are required to pay us a one-time fee ~~in the amount of \$1,500~~[2,500](#) for access for up to three users for the Home Care Toolkit and for access to the HIPAA Materials (the “**Compliance Toolkit Fee**”).

Homewatch CareGivers Care+ Initial Software Fees

Prior to opening your Franchised Business and at the time you begin training (approximately 90

days before the Opening Deadline), you are required to install and begin using the Homewatch CareGivers Care+ Software (“Care+”). Care+ is our business and practice management system. You will pay us a one-time setup fee in the amount of \$495 and then you will begin paying us a monthly fee, currently a minimum of \$445. See Item 6 for additional information on Care+ fees.

Opening Deadline Extension Fee

You are required to open the Franchised Business to the public by the deadline specified in your Franchise Agreement (the “**Opening Deadline**”). If you request an extension of the Opening Deadline, we have complete discretion whether to give an extension. If we agree to an extension, we have the right to charge you an extension fee of up to \$1,000 per month of extension. However, you will not be charged an extension fee if your request is accompanied by supporting documentation demonstrating to our satisfaction that, despite your best efforts, you are unable to obtain the necessary equipment to open and operate the Franchised Business by the Opening Deadline.

Pre-Opening Training Fees

Before the Franchised Business opens, the Key Person (see Item 15) and any Owners that we designate must attend and successfully complete the initial training program described in Item 11. There is no training fee for the Key Person and/or Owners we designate. However, if you request and we agree to accept extra trainees, we may charge you a fee of \$300 per day per extra trainee. If applicable, the fee is due before the training session begins.

UNIFORMITY OF FEES

Initial franchise fees paid may not be uniform. In addition to the discount and incentive programs described in this Item, we may vary, reduce, negotiate or make an exception to our standard Franchise Fee structure and/or payment terms related to mergers or other transactions, as well as for our existing franchisees or franchisees of our affiliates. For example, we may offer opportunities to license a franchise at a reduced initial fee to our or our affiliates’ qualified existing franchisees in good standing. We may discontinue, modify, withdraw or reinstate any such opportunities or variations to initial fees without notice to you at any time.

ITEM 6 **OTHER FEES**

	Type of Fee ⁽¹⁾	Amount	Date Due	Remarks																
Royalty Fee	<p>5% of Gross Revenue or the Minimum Royalty, whichever is greater (2)(3)(4)</p> <p>The Minimum Royalty is calculated as follows:</p> <p>Number Period of Months the Time Following Original Opening Date of Franchised Business Has Been Open</p> <table><tr><td>Months 0 – 6</td><td>No</td></tr><tr><td>Months 7 – 12</td><td>\$50</td></tr><tr><td>Months 13 –</td><td>\$1,0</td></tr><tr><td>Months 25 –</td><td>\$1,2</td></tr><tr><td>Months 37 –</td><td></td></tr><tr><td>Months 49 –</td><td>\$1,5</td></tr><tr><td>Months 61</td><td>\$2,0</td></tr><tr><td>and thereafter</td><td>\$2,5</td></tr></table> <p>of</p> <p>;</p> <p>om-</p> <p>al-</p> <p>te.”</p> <p>al-</p> <p>te”</p> <p>at-</p> <p>prior-</p> <p>Monthly, unless we designate different periods</p>	Months 0 – 6	No	Months 7 – 12	\$50	Months 13 –	\$1,0	Months 25 –	\$1,2	Months 37 –		Months 49 –	\$1,5	Months 61	\$2,0	and thereafter	\$2,5	<p>Currently, the contribution is based on your Gross Revenue for the calendar year and is payable according to the following schedule:</p> <p>2% of the first \$500,000 of Gross Revenue in the then-current calendar year; then</p> <p>1.5% of Gross Revenue in excess of \$500,000 and up to \$1,000,000 in the then-current calendar year; then</p> <p>1% of Gross Revenue in excess of \$1,000,000 and up to \$2,000,000 in the then-current calendar year; then</p> <p>0.5% of Gross Revenue in excess of \$2,000,000.</p> <p>For purposes of calculating your contribution, our current policy is to combine your Gross Revenue in all territories. We may discontinue or modify this policy at any time.</p>	Same as Royalty Fee	<p>The purpose of the Brand Fund is to support general development and recognition of the HOMEWATCH CAREGIVERS brand.</p> <p>Under the current methodology, your Brand Fund Contribution rate reverts to 2% of Gross Revenue and resets at the start of each calendar year.</p>
Months 0 – 6	No																			
Months 7 – 12	\$50																			
Months 13 –	\$1,0																			
Months 25 –	\$1,2																			
Months 37 –																				
Months 49 –	\$1,5																			
Months 61	\$2,0																			
and thereafter	\$2,5																			

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
	<div>he-</div> <div>st-</div>		
	Brand Fund Contribution		
Brand Fund Materials	Our <u>actual</u> costs	As invoiced	Payable only if we reproduce or customize Brand Fund materials for you.

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
Local Marketing (“LM”) Fees and/or Cooperative	<p>LOCAL MARKETING FEES</p> <p><u>Annual Local Marketing Fee</u></p> <p>\$24,000 annually (an average of \$2,000 per month) or 3% of Gross Revenue, whichever is greater (“Annual Local Marketing Fee”)</p> <p>We collect the required Annual Local Marketing Fee on a monthly basis at the greater of:</p> <ul style="list-style-type: none"> (i) Accumulated calendar year-to-date (“YTD”) Local Marketing spend; or (ii) 3% multiplied by YTD Gross Revenue <p>LESS the YTD Local Marketing spend we have collected from you.</p> <p><u>Website Fee: You are required to pay us a monthly website fee of \$350. This fee covers access to your website and ongoing website management. We can increase the Website Fee by 10% at any time on reasonable notice, which need not be more than thirty (30) days. The Website Fee will be credited to your Annual Local Marketing Fee requirement.</u></p> <p><u>Additional Local Marketing Requirement</u></p> <p>In addition to the Annual Local Marketing Fee, you are required to spend at least \$500 per month, or \$6,000 annually, whichever occurs first, on additional in-person local marketing activities including</p>	Monthly	<p>Generally, you will pay the Annual Local Marketing Fee to us. However, we may require you to pay vendors, media outlets, etc. directly for LM.</p> <p>Generally, you will pay vendors, media outlets, etc. directly for any Additional Local Marketing Requirements. We reserve the right in our sole discretion to designate certain LM services be purchased through designated vendors. However, we may require you to pay the funds to us, and we will spend the funds on your behalf.</p> <p>If you participate in a Cooperative, the amount we require you to spend or contribute to the Cooperative will, at our option, be credited to your LM and/or Brand Fund</p>

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
	participation in trade shows, industry or community events, community partnerships, and other events that we may approve in our sole discretion from time to time.		Contribution obligations.
Grand Opening Marketing	\$2,000 within the first three (3) months after opening your Franchised Business (“ Grand Opening Marketing ”).		You are required to conduct grand opening for your Franchised Business. These <u>Generally, these</u> amounts will be payable directly to third-party suppliers and/or vendors; however, we reserve the right to collect the funds <u>and spend them on your behalf</u> .
Key Account Programs	Will vary under circumstances and may be determined based on number of participating franchisees or other factors.	As incurred	Payable to us or to vendor. See Note 4 <u>5</u> .
Technology Fees	Our current technology- <u>related</u> fees are: <u>Technology Fee</u> Currently, \$175 per month. This fee covers 2 branded email addresses we provide for the Franchised Business. We reserve the right to increase this fee up to \$375 per month.	Monthly, unless we designate a different period	You will pay ongoing fees for various technology services and apps. The specific services and apps and the applicable fees will vary over

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
	<p>If you request and we agree to provide additional email addresses, we can charge up to \$50 per month for each additional email address.</p> <p><u>Homewatch CareGivers Care+ (“Care+”) Monthly Software Fees</u></p> <p>The then-current fee; monthly fees are established according to the number of service hours of care delivered, currently beginning at <u>Currently</u>, a minimum of \$425<u>445</u> per month.</p> <p><u>Homewatch CareGivers University Academy Fees</u></p> <p>The then-current fee; currently <u>Currently</u>, \$2.75 per month per employee enrolled in any of our online education courses.</p> <p><u>Homewatch Connect™</u></p> <p><u>Varies based on the package you choose. See Note 6 for current rates.</u></p>		<p>time</p> <p><u>See Note 6 for additional information about the Technology Fee, Care+, Homewatch CareGivers Academy, and Homewatch Connect™.</u></p> <p>Fees may be payable to us or directly to vendors.</p> <p>You are required to enroll all caregiver employees in Homewatch CareGivers University.</p>
Additional Opening Support Fee	<p>A reasonable fee, up to \$500 per day, plus the reasonable travel, meal, and lodging expenses of our opening support personnel.</p>	As invoiced	<p>If you request opening support beyond what we customarily furnish to franchisees, and if we agree to furnish such additional support, then we will have the right to impose a fee, plus expenses, for providing the agreed additional</p>

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
			support.
Training Fees – Pre-Opening	None, unless you request, and we agree to accept extra trainees at \$1,000 per day per extra trainee, plus our trainers’ reasonable costs and expenses, when applicable.	Before training session begins	For all training, including initial training, you are responsible for all travel expenses, living expenses, wages, and other expenses incurred by your trainees. See Item 11 under “Training” for further information about our Training Program.
Training Fees – Remedial and Optional Training	\$1,000 per trainee	Before training session begins	We can charge a training fee: (a) if we require remedial training as a result of your failure to comply with our Brand Standards; (b) for re-training persons who are repeating a Training Program, or their substitutes; and (c) for Training Programs that we make optional for franchisees. If we conduct on-site training, you must also pay the travel, meals and lodging

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
			expenses for our trainer(s).
Annual Conference	Determined by us based on our anticipated costs of the conference. The attendance fee may vary based on the location of the conference, the number of attendees under your registration, the timing of your registration relative to the conference date, and other factors.	As invoiced	Applies only if we schedule an annual conference for franchisees. We reserve the right to change our See Note 7 for additional information on conference attendance fees.
Non-attendance Fee	\$500 for the first missed conference and then \$2,000 for any conference missed consecutively thereafter.	As invoiced	If the individuals required to attend our annual conference fail to attend, you must pay the then-current non-attendance fee.
Call Center Fee	None currently	Same as Royalty Fee	All telephone calls to the Franchised Business must be answered by a “live” voice. We have the right to require that you use a designated call center (a “ Call Center ”) to provide “live” answering services for incoming calls. If we do so, we will provide you with 30 days’ written notice of will have to pay

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
			the required Call Center Fee in an amount that we designate. We can modify the Call Center Fee on 30 days' notice <u>services and who will be providing the Services. See Note 8 for additional information.</u>
Service Deficiency	Our <u>actual</u> costs	As invoiced	Payable if we receive a customer complaint about services you performed and we determine that (i) there is merit to the complaint, (ii) the complaint is the result of a contract dispute between you and the customer, and/or (iii) there has been a violation of local, state, or federal law and we elect to either re-perform the services to the customer's satisfaction or reimburse the customer.
Renewal Fee	\$5,000	When you sign successor Franchise Agreeme	When your agreement term ends, you will have the option to continue the

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
		nt	franchise relationship with us, subject to certain conditions.
Transfer Fee	<p>Generally, \$10,000.</p> <p>However, if the proposed transferee was referred by a third-party (e.g., a broker) with whom we have a referral arrangement, then you must pay us an additional fee equal to the amount owed under that referral arrangement.</p> <p>If we identify the prospective purchaser, then in addition to the \$10,000 fee, you must pay us the greater of: (a) \$15,000; (b) 3% of the total purchase price; or (c) our actual costs to identify the prospective purchaser.</p>	With request for approval of transfer	Payable if you or an Owner proposes to sell the business assets of the Franchised Business or an ownership interest in the legal entity.
Change of Ownership Fee	Currently, (a) the greater of \$500 or our external legal and administrative costs; plus (b) applicable training fees for the individuals we require to attend training.	With request for approval of change of ownership	Payable if you or an Owner proposes to modify ownership of the legal entity in a way that would not result in a change of control of the legal entity. We may modify <u>increase</u> our change of ownership fee <u>each calendar year by a maximum of \$100.</u>
Procurement of Insurance	Cost of insurance plus reasonable fee of up to 25% of total insurance premium cost.	Upon demand	Payable only if you fail to obtain required insurance and

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
			we elect to obtain it on your behalf.
Vendor Review	Our reasonable costs, plus the reasonable travel, meal, and lodging expenses of our vendor review personnel.	Within 30 days after invoice	Payable only if you ask us to evaluate a potential vendor; payable whether or not we approve the vendor. Please see Item 8.
Management Fee	Up to \$500 per day, plus our costs and overhead.	Within 30 days after invoice	Payable only if: (a) the Key Person dies or is incapacitated and we elect to manage the Franchised Business pending transfer of his or her interest; or (b) the Key Person is arrested for or formally charged with a serious criminal offense and we take over operation of the Franchised Business pending final disposition of the charges.

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
Step In Fee	Up to \$500 per day, plus our costs and overhead	As invoiced	If you are in default under your Franchise Agreement, we have the right to step in and operate the Franchised Business until we determine the default has been cured. We may charge you a fee for these services.
Interest	12% per annum or the maximum rate permitted by applicable law, whichever is less	With payment of overdue amount	Applies only if you do not pay us on time. We calculate interest from the date the payment was due until paid in full.
Late Fee	\$100 for second occurrence of payment more than 30 days past due; \$200 for third occurrence; \$300 for each subsequent occurrence	With payment of overdue amount	We can charge a late fee to compensate us for our administrative costs incurred in enforcing your obligations to pay us and submit required reports to us.
Insufficient Funds Fee	\$50 or the amount the bank charges us due to the insufficient funds, whichever is greater.	Upon demand	Payable if an electronic funds transfer payment request is returned due to insufficient funds.
Indemnity for Tax Withholding	Amount of any penalties, interest, and expenses we incur	As invoiced	Payable only if you are obligated by law to withhold

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
			taxes on any payments to us, and you fail to do so.
Audit Costs	Our <u>actual</u> costs and expenses of conducting audit, including travel and lodging.	Upon demand	Payable only if: (a) you did not submit Gross Revenue statements; (b) you did not keep full books and records; or (c) the total Gross Revenue you reported for any three consecutive months is more than 2% below the audited Gross Revenue.
Enforcement Costs	Will vary under circumstances <u>Our actual costs and expenses</u>	As invoiced	You must reimburse us for expenses we reasonably incur (including reasonable attorneys' fees) to enforce your obligations.
Defense Costs	Our actual costs and expenses	As invoiced	Payable if you initiate a legal proceeding against us and you do not prevail in obtaining the relief you were seeking.

Type of Fee ⁽¹⁾	Amount	Date Due	Remarks
Indemnification	Will vary under circumstances <u>Our actual loss, costs and expenses</u>	As incurred	You must reimburse us if we incur any damages, losses or expenses, including reasonable attorneys' fees and other costs, as a result of claims arising from the operation of your Franchised Business.
Liquidated Damages	The greater of: (i) two years of Royalty Fees (calculated as your average Royalty Fees per payment period in the year preceding the termination of your Franchise Agreement, multiplied by the number of payment periods occurring in a two-year period); or (ii) \$100,000.	Upon demand	Payable only if we terminate the Franchise Agreement based on your default.
De-identification Fee	Our <u>actual</u> costs	Upon demand	If you fail to de-identify your Franchised Business following the termination or expiration of the Franchise Agreement, we may do so on your behalf. You are required to reimburse us for any costs we incur.

Notes:

- (1) Unless otherwise noted, all fees are non-refundable, and payable to us. We intend for the fees described in this Item to be uniformly imposed on all franchisees receiving this offering. However, from time to time, we may make an exception to our standard fee structure and/or payment terms. We have no obligation to deviate from our standard fee structure and/or payment terms to fees and/or terms that are more favorable to you. For all amounts payable to us and our affiliates, you must use the payment method(s) that we designate from time to time. We currently require payment by Automated Clearing House (ACH) or electronic funds transfer and you must designate an account at a commercial bank of your choice at the time of signing your Franchise Agreement and furnish the bank with authorizations at the time of signing your Franchise Agreement to permit us to make withdrawals from that account. Unless otherwise specified or agreed upon, all fees listed in this table are applicable to each Territory granted to you and the amount of each fee will be due and payable in the manner and at the times described in the table for each Territory independently, and not in the aggregate.
- (2) **“Gross Revenue”** means all revenue from the sale of products and services and all other income of every kind related to the Franchised Business, whether for cash, credit, trade, barter or other value and regardless of collection in the case of credit and even if you have contracted with third parties to provide certain of the services, less any bona fide refunds given to customers in the ordinary course of business. Gross Revenue also includes amounts billed to insurance or government programs. Further, Gross Revenue includes all revenue related to the sale of any products and the performance of any services (whether or not the products or services are approved by us) that are provided using any portion of the Franchised Business in any manner, including the Marks (such as service vehicles, invoices, and uniforms bearing the Marks), the System, Confidential Information, any of the employees of the Franchised Business, or the telephone number of the Franchised Business. Your Gross Revenue will not be reduced on account of any fees or commissions you pay to third parties who refer customers.

Gross Revenue does not include any sales taxes or other taxes you collect from customers and pay directly to the appropriate taxing authority. We reserve the right to modify our policies and practices regarding revenue recognition, revenue reporting, and the inclusion or exclusion of certain revenue from Gross Revenue as circumstances, business practices, and technology change.

- (3) The “Original Opening Date” is the date that you or any prior owner or predecessor operator of the Franchised Business first opened the Franchised Business.

- (4) ~~(3)-The Minimum Royalty is not meant to be a representation or guarantee of the results that your Franchised Business, or any particular Franchised Business, will or might achieve. The Minimum Royalty does not predict or project your revenue or other business results. The Minimum Royalty is simply a fixed dollar value, the purpose of which is to guarantee a minimum economic return to us and to ensure that you are committed to growing the sales of the Franchised Business.~~

- (5) ~~(4)-We or our affiliates may from time to time enter into agreements to provide services to customers as part of a national, regional or Key Account program (sometimes also referred to as “National Accounts”). If you are required to participate in a Key Account program or choose to participate in an optional program, you must pay the fees designated by us or the vendor as part of the program, which may be based on the number of franchisees participating or other factors and may include fees to support our administration of the program. The fees~~

may be charged directly to you or may be paid to us in the form of a rebate from the vendor. We cannot estimate what the cost to you will be of participation in Key Account programs, as it will be dependent on the terms of future contracts with vendors.

(6) Technology Fees:

- a. In the event you license more than one Territory, the Technology Fee, including any requests for additional email addresses, will be billed for each Territory separately. We reserve the right to increase the Technology Fee, up to a maximum monthly fee of \$375, upon 30 days' notice to you.
 - b. The monthly fee for Care+ is paid to us, but is set by the software vendor that provides the practice management software program. The fee will vary among franchisees based on the number of users, the features you elect to use, and your total active clients. Currently, the minimum monthly fee is \$445 per month. If we change to a different vendor, the fee could change.
 - c. You are required to enroll all caregiver employees in Homewatch CareGivers Academy. We reserve the right to increase the Homewatch CareGivers Academy Fee, up to a maximum of 20% per year, upon 30 days' notice to you.
 - d. Homewatch Connect is a home monitoring system that you will install for all private pay clients. You must pay us monthly fees to lease the necessary devices. We currently offer 3 packages to franchisees: 1. Basic Package: one smart camera at \$55 per month; 2. Standard Package: one smart camera and two environmental sensors, at \$62.50 per month; and 3. Plus Package: two smart cameras and three environmental sensors, at \$95 per month. We also offer additional items a la carte: 1. One internet connectivity unit at \$25 per month; and 2. One environmental sensor at \$5.50 per month. We can increase these lease rates by up to 20% every twelve (12) months for the technology available in 2025.
- (7) The fees may vary based on costs as determined by us. The prices for the conference will be the highest rate if you register on-site during the event, up to \$600 per attendee.
- (8) Although not currently required, we have the right to require you to use a Call Center service. If we designate a third party vendor to provide the Call Center services, the designated vendor will determine the fees and charges for use of the service. If we or an affiliate provides the Call Center services, we will determine the fees and charges before we begin service. The amount has not been determined as of the date of this disclosure document. However, we anticipate our charge would be in the range of \$2.00 to \$3.00 per minute (at 2025 rates, before adjustment for inflation) or an equivalent monthly fee or percentage of Gross Revenue (not to exceed 10% of Gross Revenue).

ITEM 7
ESTIMATED INITIAL INVESTMENT
YOUR ESTIMATED INITIAL INVESTMENT ⁽¹⁾

Type of Expenditure	Amount		Method of Payment	When Due	To Whom Payment Is To Be Made
	Low Estimate	High Estimate			
Franchise Fee ⁽²⁾	\$50,000	\$50,000	Lump sum or financed	On signing of Franchise Agreement	Us
<u>Compliance Toolkit Fees</u> ⁽³⁾	<u>\$2,500</u>	<u>\$2,500</u>	<u>Lump Sum</u>	<u>On Signing the Franchise Agreement</u>	<u>Us</u>
<u>Homewatch CareGivers Care+ Initial Software Fees</u> ⁽⁴⁾	<u>\$1,830</u>	<u>\$1,830</u>	<u>Lump Sum, then Monthly</u>	<u>On Signing of Franchise Agreement, Monthly</u>	<u>Us</u>
Telephone System ⁽⁵⁾	\$250	\$500	As Agreed <u>Arranged</u>	As Incurred	Other <u>Various Third-Party Suppliers</u>
<u>Travel and Living Expenses While Training</u> Expenses ⁽⁶⁾	\$2,000 <u>2,500</u>	\$5,000 <u>5,500</u>	As Agreed <u>Arranged</u>	As Incurred	<u>Various Third-Party Suppliers of transportation, food and lodging (e.g., airlines, hotels, restaurants)</u>
Office Equipment and Computer Hardware and Off-the-Shelf Software ⁽⁷⁾	\$1,060	\$4,500	As Agreed <u>Arranged</u>	As Incurred	Other <u>Various Third-Party Suppliers</u>
Lease and Security Deposits ⁽⁸⁾	\$3,000	\$8,000	As Agreed <u>Arranged</u>	Before Office Opens <u>As Incurred</u>	Other Suppliers including Landlord, Utilities
Office Furniture ⁽⁹⁾	\$1,000 <u>2,000</u>	\$3,500 <u>4,000</u>	As Agreed <u>Arranged</u>	Before Office Opens <u>As Incurred</u>	Other <u>Various Third-Party Suppliers</u>
Insurance ⁽¹⁰⁾	\$8,000	\$18,000	As Agreed <u>Arranged</u>	Before Starting Business <u>As Incurred</u>	Other <u>Various Third-Party Suppliers (e.g., insurance companies)</u>
Compliance Toolkit Fees ⁽⁹⁾	\$1,500	\$1,500	Lump Sum	On Signing the Franchise Agreement	Us
Licenses, Permits, and Professional Fees ⁽¹⁰⁾ <u>(11)</u>	\$500	\$8,000	As Agreed <u>Arranged</u>	As Incurred	Other Suppliers <u>Legal, Accounting, or Business Advisors; State or Local Government</u>

Type of Expenditure	Amount		Method of Payment	When Due	To Whom Payment Is To Be Made
	Low Estimate	High Estimate			
Additional Funds - (3 months) ⁽⁴⁾⁽¹²⁾	\$ 25,000 50,000	\$ 55,000 75,000	As Required Arranged	As Incurred	Other Various Third-Party Suppliers
	TOTAL ⁽¹³⁾		\$121,640	\$177,830	
TOTALS ⁽¹²⁾	\$92,310	\$154,000			

Notes:

- (1) This table estimates the costs you will incur to develop and open a Franchised Business. We cannot guarantee that you will not have additional expenses starting the business. The estimated costs in the table are based on 2024 and the first quarter of 2025 data that we have available to us. The estimates are subject to local and international markets. We are not able to estimate the impact on the cost of products and services resulting from implementation or removal of new or increased tariffs. Your actual costs will depend on how closely you follow the System, your management skill, experience and business acumen, local economic conditions, the acceptance by local consumers of our approved services, prevailing wage rates, competition, etc. Unless specified otherwise, all amounts paid to us are non-refundable. We make no representation as to whether any of the estimated investment amounts payable to third-parties are refundable. You should review these figures carefully with a business advisor before making any decision to invest in the Franchised Business.
- (2) Calculation of the Franchise Fee is discussed in detail in Item 5. In determining the estimates in the above tables, we have assumed that you will license a Territory with a population of ~~35,000~~38,000 Seniors. No discount is applied to the Franchise Fee.
- (3) The Compliance Toolkit Fee is described in detail in Item 5.
- (4) The Homewatch CareGivers Care+ Initial Software Fees are described in detail in Item 5.
- (5) (3)-You must purchase at least two phone lines, or phone technology that affords your office the ability for your staff to handle multiple calls using a voice over internet protocol (VOIP) telephone system. You must have an adequate number of telephone lines dedicated solely to your Franchised Business. The costs of purchasing a cell phone and setting up cell phone service are also included in these estimates. You will incur additional monthly charges for your telephone service, the first three months of which are included in the table under Additional Funds. (See ~~also~~ Note 12 below.)
- (6) (4)-Tuition for up to three individuals attending our Training Program is included in ~~your initial franchise fee~~the Franchise Fee. You are responsible for all travel, lodging and living expenses associated with in-person attendance at the Training Program and other training programs. You must also pay salaries of your employees who attend initial training.
- (7) (5)-You will also need to acquire certain computer hardware and software that meets our requirements (as specified in more detail in Item 11).
- (8) (6)-The estimate is for a location with approximately 500 to 800 rentable square feet. The cost per square foot of commercial space varies considerably depending on the location, type of property, and market conditions affecting commercial property. The estimate in the table includes 3 months of rent; however, your landlord may also require you to provide a security deposit of one

month's or two months' rent. The estimate is the average across all franchisee locations. If you decide to purchase rather than lease the real estate, your initial investment cost may be substantially higher. If you already own the real estate to be used, the cost would be \$0, although there may be property taxes payable.

- (9) ~~(7)~~ You may need to obtain desks, shelving, seating, copy machines and other office furniture and equipment.
- (10) ~~(8)~~ ~~You are responsible for obtaining insurance meeting the requirements specified in Item 8 of this disclosure document~~ Before you open your Franchised Business, you must purchase and maintain at your sole cost and expense the insurance coverage that we specify. Insurance cost will vary based on where your Franchised Business will be located, your prior experience with the insurance carrier, the loss experience of the carrier, and other factors. You should check with your insurance agent or broker regarding any additional insurance that you may wish to carry above our stated minimums. ~~The costs of our required insurance policies as well as~~ estimate assumes an initial deposit and three (3) months of payments. See Item 8 for more information regarding our ~~recommended insurance policies are included in this range~~ requirements.
- ~~(9) — The Compliance Toolkit Fee is described in detail in Item 5.~~
- (11) ~~(10)~~ You must acquire all licenses and permits necessary to operate at the Franchised Business in your state, county and municipality. The cost of obtaining licenses or permits varies widely, from a small business registration to accreditation fees. We strongly recommend that you retain an attorney, accountant or business advisor to assist you in establishing a the Franchised Business and obtaining all necessary licenses and permits in every state, county and municipality in your Territory.
- (12) ~~(11)~~ This amount is an estimate of your pre-operational expenses that are not listed above, as well as estimated additional funds necessary for the first three months of your operations. These expenses include payroll costs, including costs for an operations and/or marketing position, but do not include any draw or salary or personal living expenses for you or the financing costs if you are borrowing money to fund your initial investment. This estimate also includes amounts incurred for three months' rent, marketing and advertising, office expenses, insurance, taxes, royalties, costs for telephone service, payroll processing fees, credit card processing fees, and other operational expenses. These expenses vary substantially from location to location. You must rent approximately 500 to 800 square feet of commercial office space within your Territory and at a location approved by us on or before ~~your business opening date~~ the Opening Deadline. Lease costs may vary significantly depending on the geographic location of your Franchised Business. These figures are estimates and we cannot guarantee that you will not have additional expenses starting the Franchised Business. Depending on state laws and regulations that may apply to your Franchised Business, additional time may be required to obtain licenses for ~~your the~~ Franchised Business and your staff that could delay your opening and require you to have up to an additional \$5,000 during this initial period. This additional \$5,000 is included in the high number in the table above. Your costs will also depend on factors such as: how well you follow our methods and procedures; your management skills; experience and business acumen; state licensure requirements; local economic conditions; the local market for our services; the prevailing wage rate; competition; and the sales level reached during this initial period.
- (13) ~~(12)~~ We relied on our management's analysis of the last 10 years of operations of ~~both franchised and affiliate-owned~~ HOMEWATCH CAREGIVERS businesses Franchised Businesses to compile these estimates. These estimates do not include any salary or draw for you. **We strongly recommend that you have an additional \$75,000 to \$100,000 to invest in the Franchised Business in the first year.** The estimated Initial Investment range is the same if you currently

operate or are purchasing an existing business providing personal care, elder care and/or in-home companionship and converting it into a HOMEWATCH CAREGIVERS Franchised Business. ~~You should review these figures carefully with a business advisor before making any decision to license the franchise.~~

As used in this Item 7, “**As arranged**” means as agreed between you and the supplier or vendor, and “**As incurred**” means as you incur the applicable expense.

You should review these estimates carefully with an accountant or other business advisor before making any decisions to buy a Franchised Business. The figures shown in this Item 7 are only estimates. Factors unique to your location, including the time of year you launch your Franchised Business, can affect your actual costs.

Except as described in Item 10 for the Franchise Fee and any applicable Additional Seniors Fee, we do not provide financing to franchisees in connection with their initial investment. The availability and terms of financing from third parties will depend on several factors, including the availability of financing generally, your creditworthiness, collateral you may have, and lending policies of financial institutions.

ITEM 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

We have the right to require that all equipment, technology, inventory, supplies, vehicles, signs, furnishings, fixtures, décor items, retail merchandise, payment systems, and other products and services that you purchase for use or resale in the Franchised Business: (a) meet specifications that we establish from time to time; and/or (b) be purchased only from vendors that we have expressly approved; and/or (c) be purchased only from a single source (which may include us or our affiliates) at the then-current price. To the extent that we establish specifications, require approval of vendors, or designate specific vendors for particular items, we will notify franchisees via the Operations Manual or otherwise.

We and our affiliates earn a profit on products and services we sell to you directly, and we and our affiliates receive rebates, administrative fees, commissions, licensing fees, or other benefits from unaffiliated vendors and distributors with respect to their sales of products or services to you or other HOMEWATCH CAREGIVERS franchisees whether or not the product or service is presently mentioned in this Item. Except as limited by applicable law, we and our affiliates have the right to retain any payments received from vendors.

We, or our affiliate, BuyMax, negotiate purchasing arrangements under which vendors agree to make goods or services available to Franchised Businesses on specific terms. You agree to participate in and abide by the terms of any vendor purchase program we establish.

The following specific restrictions on your purchasing are in effect as of the issuance date of this disclosure document, but we can impose other restrictions at any time:

Items you must purchase from us or affiliates:

Software. You must purchase certain supplies, services and computer software you will use in your Franchised Business from us or our affiliates, including: (1) access to our web-based Homewatch CareGivers Care+ practice management software program, ~~described in (see Items 5, 6, 7, and 11);~~ (2) electronic communications services ~~described in Items (see Item 6 and Item 11);~~ and (3) ongoing training from ~~an online portal, HOMEWATCH CAREGIVERS University, an online portal described in Items Academy,~~ (see Item 6 and Item 11).

Homewatch Connect™. You are required to use Homewatch Connect™ in the operation of your Franchised Business. Homewatch Connect™ is a multi-functional home care monitoring system that collects data via environmental sensors that are placed in designated areas within the home. You are required to lease a smart camera and the sensors from us (see Item 6 and Item 11).

Initial Resource and Training Materials. You are required to purchase the Compliance Toolkit from us. The items, ~~which are described in more detail in Item 5, in this toolkit~~ are designed to help educate you on HIPAA compliance and employment-related matters (see Item 5).

Local Marketing. We are the only approved supplier of the Local Marketing ~~Program. The term “Local Marketing Program” means our advertising of the HOMEWATCH CAREGIVERS brand, the services offered under the Marks, and the System, as conducted in your Territory in coordination with our similar advertising program in the territories of other franchisees and includes the array of local marketing activities and services that we offer from time to time~~ services funded by the Annual Local Marketing Fee. We are also an approved supplier, but not the only approved supplier, of Local Marketing services funded by the Additional Local Marketing Requirement. You will pay ~~us the~~ the Annual Local Marketing Fee ~~for these services~~ to us (see Item 6 and Item 11).

Technology Support Services. As noted in Item 6, you are required to pay us continuing Technology Fees which cover services we provide to franchisees. Currently these services include branded email accounts, email and operational support, ~~website management services~~, and other systems, including the Franchisee Portal (see Item 11).

Website Management. As noted in Item 6, you are required to pay us a monthly Website Fee for website management and support. We credit this fee to your Annual Local Marketing Fee.

Branded Products. All products that carry the Marks must be purchased only from us or suppliers approved or designated by us. This includes all stationery, forms, marketing pieces, signage, apparel (including uniforms, and patches), and other private labeled materials.

BuyMax Purchases. BuyMax sells miscellaneous non-branded products such as general materials and supplies for business use, and maintenance and repair items. Although none are required purchases as of the date of this disclosure document, we reserve the right in our sole discretion to require you to purchase products, equipment, materials or other items related to the Franchised Business directly from BuyMax or through purchasing programs arranged by BuyMax or any other of our affiliates. As of the date of this disclosure document, you are required to use BuyMax’s BuyFin customer financing services, if you choose to offer customer financing in your Franchised Business.

Payment Processing. ~~We reserve~~ As of the right to require date of this disclosure document, you are required to process some or all payments by your customers through ~~us, our affiliate(s), including ABP, or through our designated service providers~~ provider, currently Woodforest Bank, and using use processes we designate, including automatic payment, credit and debit card payment, electronic funds transfer and other forms of direct or internet payment.

Items you must purchase from designated or approved third parties:

We have designated approved vendors ~~(manufacturers and distributors)~~ for certain items. BuyMax negotiates purchasing arrangements with many of these vendors. As of the date of this disclosure document, they include:

Financial Software. You must purchase certain accounting and financial reporting software from

our designated vendors, currently, QuickBooks and Qvinci.

~~Insurance.—We are exploring~~ The fee for the ~~possibility~~use of ~~designating a specific vendor for insurance, but we have not done so as of the date of this disclosure document~~the Qvinci is covered by the Technology Fee (see Item 6).

[Remainder of page intentionally left blank]

Items that must meet our specifications:

For some products and services, we have not designated a specific source or vendor that you must use, but you must follow our specifications and/or obtain our approval of the vendor. As of the date of this disclosure document, they include:

[Remainder of page intentionally left blank]

Insurance. You must maintain the types and minimum amounts of insurance coverage and bonds we specify for Franchised Businesses. ~~The table below sets out our required and recommended insurance coverage as~~ As of the date of this disclosure document, you are not required to obtain insurance through a particular designated vendor; however, we currently require that you obtain an estimate for insurance coverage meeting the requirements below through our designated or approved vendor:

REQUIRED INSURANCE COVERAGE	
<u>Type</u>	<u>Minimum Coverage</u>
Comprehensive General Liability	\$1 million per incident* / \$3 million aggregate (including a minimum of \$250,000 for abuse and molestation coverage)
Automobile Liability for owned, leased, hired and non-owned vehicles	\$1 million combined single limit per state for Medical/Personal Injury Protection and \$1 million Uninsured/Underinsured Motorist
Employer Liability	\$1 million per incident \$1 million per employee \$1 million policy limit
Workers Compensation	As required by law in your area. If your state does not have specific requirements, then: \$1,000,000 per employee \$1,000,000 per accident \$1,000,000 policy limit
Theft or Dishonesty by Employees	\$25,000 per occurrence
Employment Practices	\$500,000 per occurrence/\$500,000 aggregate
Business Interruption	12 months loss of income, including coverage for our Royalty Fees with no co-insurance clause

RECOMMENDED BUT NOT CURRENTLY REQUIRED INSURANCE COVERAGE	
<u>Type</u>	<u>Minimum Coverage</u>
Commercial Umbrella Policy	\$1 million excess over all underlying liability coverages per occurrence and \$1 million in the aggregate
Cyber Liability/Data Compromise	\$1,000,000 policy limit

*As soon as you achieve annualized Gross Revenue of \$1,500,000 or more, your minimum coverage requirement for comprehensive general liability and professional liability insurance will increase to \$2,000,000 combined single limit and \$3,000,000 aggregate.

Your insurance policies must be written by a carrier with an industry rating acceptable to us, AB Inc. (in its capacity as Manager under the management agreement with us), must name us and their parents, subsidiaries, and affiliates; and their respective officers, directors, members, shareholders and employees as additional insureds, and must not have deductibles, exclusions or co-insurance that are unacceptable to us. All public liability and property damage policies must contain a waiver by the insurance company of subrogation rights against us and our affiliates, successors and assigns.

We can increase the coverage requirements and/or require different or additional kinds of insurance as we deem necessary.

Prior to opening your Franchised Business, you must provide us with certificates of insurance demonstrating that you have obtained all insurance policies and certificates required. At least 30 days before expiration of a policy, you must furnish evidence of renewal or replacement insurance. If you do not obtain the required coverage, we have the right (but no obligation) to obtain insurance on your behalf. If we do so, you must reimburse us for the cost of insurance, plus a reasonable fee for our services.

Optional Programs

~~If you participate in one or more Optional Programs that we may make available to you periodically, depending on the program, you may be required to purchase from us, or another designated source, certain products, supplies, or services. You may also be required to obtain training from a designated source in order to participate in the Optional Program. If the required purchases through one of these programs are from HWCG-SPE or our affiliate, we will typically derive revenue and profit from those sales or from any related provision of services under the Optional Programs. You should not rely on the availability or continuation of any particular Optional Program. Periodically, we may publish Optional Program training requirements, initial purchase requirements and other program parameters to help franchisees in deciding whether to participate in an Optional Program.~~

Vendor Approval Process

If we require you to use an approved vendor for a particular item, but you wish to purchase the item from a source that we have not approved, you may submit a written request for approval of the vendor, unless it is an item for which we have designated a specific vendor. To obtain approval, proposed vendors must demonstrate the ability to meet our standards and must possess adequate quality controls and capacity to supply your needs promptly and reliably. We will provide the relevant standards and specifications to vendors that wish to become approved vendors, provided that the proposed vendor signs a confidentiality agreement; however, we may refuse to disclose product formulations or specifications that we deem to be extremely sensitive. At our request, you must submit samples and other information we require to examine, test and determine whether the proposed vendor meets our specifications and quality standards. We may also require that the proposed vendor allow our representatives to inspect its facilities. We may charge vendors a license fee to use our trademarks or other proprietary property. We may also charge vendors a rebate for participation in our purchasing program.

We have no obligation to approve any specific vendor or any minimum number of vendors for any item, and any proposed vendor relationship must not jeopardize the availability of any special pricing or other benefits offered by existing vendors based on system-wide purchases. We may require you to pay a fee to cover our costs of reviewing a proposed vendor, which you must pay whether or not we approve the vendor. We generally will give you written notice of approval or disapproval of the proposed vendor within 30 days after receiving your request and completion of evaluation and testing, if required. You may not sell or offer for sale any products or services of the proposed vendor until you receive our written approval.

We have the right to revoke approval of particular vendors if we determine that their products or services no longer meet our standards. Upon receipt of written notice of revocation, you must stop buying from the disapproved vendor. In addition, if we revoke our approval of the products because they fail to meet our standards, you may be required not to use your remaining inventory of those products.

* * *

Your purchases from us or our affiliates will be at the prices and on the terms in effect at the time of your purchase.

We, or our affiliate, BuyMax, ~~negotiates~~negotiate contracts with providers of goods and services, including but not limited to insurance, financing, fuel cards, and fleet programs for our franchisees, our affiliates' company-owned outlets, several of our affiliates' franchisees, and for independent BuyMax members who participate in the program for a fee. BuyMax does not negotiate purchase agreements on behalf of individual members. Terms of purchase agreements may vary based on any number of factors and prices may change from time-to-time.

Other than as noted above, we do not currently negotiate purchasing arrangements with vendors on behalf of our franchisees, but we reserve the right to do so, including pricing terms. Our ability to negotiate and maintain arrangements with vendors may depend on the participation of as many HOMEWATCH CAREGIVERS franchisees as possible. Accordingly, if we name a specific vendor for a product or service, you must obtain the product or service from that designated vendor. You must comply with the terms and conditions included in the contract with a specific vendor and, if applicable, through the purchasing arrangements and/or programs that we require.

As noted above in this Item, vendors make payments to us or our affiliates based on franchisees' use of the vendors. As of the date of this disclosure document, BuyMax receives rebates, administrative fees, commissions or other compensation from some vendors ranging from 2% to ~~15~~20%. Vendor payments to us and our affiliates include participation fees per franchise, rebates based on actual purchases, marketing contributions for joint promotion of the vendor's products with our brand, and/or sponsorship fees for conferences and other events. We will use any restricted funds in the manner agreed with the vendor. Except as limited by applicable law or by agreement with the vendor, we have the right to pass through, share or retain all or a portion of any rebates, commissions, discounts or beneficial pricing that we obtain from vendors. We may use these monies to, among other things, recapture costs related to maintaining the vendor program, negotiating designated vendor arrangements, facilitating orders and making a profit. In some cases, you may also receive rebates from BuyMax vendors.

For the fiscal year ended December 31, ~~2023~~2024, we had revenue of \$~~220,665~~1,464,473 from purchases by HOMEWATCH CAREGIVERS franchisees, which was ~~1.5~~8% of our total revenue for the fiscal year.

For the fiscal year ended December 31, ~~2023~~2024, our affiliates, BuyMax and ~~Succesware~~ABP, had revenue of \$~~79,262~~46,620 and \$~~18,235~~32,977, respectively, from purchases by HOMEWATCH CAREGIVERS franchisees. These figures include revenue from direct sales as well as any rebates or discounts our affiliates received from approved vendors based on their sales to our franchisees.

As of the date of this disclosure document, none of our officers own an interest in any unaffiliated vendors that sell products or services to our franchisees.

We estimate that your required purchases and leases from us and approved suppliers will be 16% to 26% of all purchases and leases in establishing the Franchised Business. We estimate that your required purchases and leases from us and approved suppliers will be approximately 11% to 17% of all purchases

and leases in operating the Franchised Business.

There are no purchasing cooperatives or distribution cooperatives in our franchise system as of the date of this disclosure document. We do not provide material benefits to franchisees based on their purchase of particular products or services or use of particular vendors.

ITEM 9 **FRANCHISEE'S OBLIGATIONS**

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section in Agreement	Disclosure Document Item
a. Site selection and acquisition/lease	Sections 1.2 and 6.24	Items 7, 8, and 11
b. Pre-opening purchases/ leases	Sections 1.11, 4, 5.4, 10.3, Data Sheet (Appendix A), and Brand Appendix (Appendix B)	Items 5, 7, and 8
c. Site development and other pre-opening requirements	Section 4	Items 5, 7, 8, and 11
d. Initial and ongoing training	Section 5	Items 5, 6, 7 and 11
e. Opening	Sections 4.4, 4.5, and 4.6	Item 11
f. Fees	Sections 4.1, 4.5, 4.6, 5.4, 5.8, 6.6, 7, 8.6, 8.10, 9.2, 10.3, 10.4, 10.5, 15.2, 15.3, 15.4 15.9 <u>15.4</u> , 16.1, 16.7, 16.8, 19.1, Data Sheet (Appendix A), and Brand Appendix (Appendix B)	Items 5, 6 and 7
g. Compliance with standards and policies/Operations Manual	Sections 6.1 and 12	Items 11 and 14

Obligation	Section in Agreement	Disclosure Document Item
h. Trademarks and proprietary information	Sections 11, 12, 13, 18 and Brand Appendix (Appendix B)	Items 13 and 14
i. Restrictions on products/ services offered	Sections 6.3 and 6.13	Items 8 and 16
j. Warranty and customer service requirements	Sections 6.1, 6.6, 6.9, 6.16, 6.17, 6.19, 6.20, and 7.5.	Items 7 and 8
k. Territorial development and sales quotas	Section 6.18 and Brand Appendix (Appendix B)	Item 12
l. Ongoing product/service purchases	Sections 6.1, 6.9, 6.10, 6.11, 6.14, and 8.8	Items 6, 7 and 8
m. Maintenance, appearance and remodeling requirements	Sections 6.15, 6.23 and 19.1.10	Items 11 and 17
n. Insurance	Section 9	Items 7 and 8
o. Advertising	Sections 4.3, 7.3, 10, Data Sheet (Appendix A), and Brand Appendix (Appendix B)	Items 6 and 11
p. Indemnification	Section 20	Item 6
q. Owner's participation/ management/staffing	Sections 1.15, 5.8, 6.2, 6.14, 6.22, and 18	Item 15
r. Records and reports	Sections 6.20, 8, and 22.1	Item 6

Obligation	Section in Agreement	Disclosure Document Item
s. Inspections and audits	Sections 6.15, 6.19, 11.3, and 16.6	Item 6
t. Transfer	Section 15	Item 17
u. Renewal	Section 19	Item 17
v. Post-termination obligations	Section 17	Item 17
w. Non-competition covenants	Section 14	Item 17
x. Dispute resolution	Section 23	Item 17
y. Other – Personal Guarantee	Attached to Franchise Agreement	Item 15

ITEM 10 **FINANCING**

In our discretion, we may permit you to finance up to 75% of the Franchise Fee and any applicable Additional Seniors Fee rather than paying the entire amount in a lump sum when you sign the Franchise Agreement. However, we do not offer financing for any transaction involving brokers, referrals under the Standard Referral Program or Conversion Referral Program ([See Item 11](#)), or any other third-party referral sources.

If financed, the balance of the Franchise Fee and any applicable Additional Seniors Fee can be paid in up to 36 monthly installments of principal and interest at an interest rate of 12% per annum beginning on the first of the month following the first full month after you sign your Franchise Agreement. You can prepay the balance at any time without penalty.

A franchisee that finances the Franchise Fee and any applicable Additional Seniors Fee must sign the Promissory Note and Guaranty in [Exhibit B](#) to this disclosure document. If the franchisee is a corporation or other business entity, its owners must also sign as guarantors.

To secure payment of the Promissory Note, we require a security interest in the assets of the Franchised Business. You must sign the Security Agreement in [Exhibit B](#), and we may file a UCC financing statement with the appropriate governmental authority to perfect our security interest. You agree to waive

demand for payment, presentment for payment, protest, notice of nonpayment or dishonor, and any and all other notices and demands whatsoever.

Under the Franchise Agreement, you must make all payments to us by the payment method(s) we designate from time to time, and this requirement applies to the Promissory Note. We currently require payment by ACH or electronic funds transfer, and you are required to designate an account at a commercial bank of your choice at the time of signing your Franchise Agreement from which we are able to make withdrawals. You agree to complete and submit to us an authorization for ACH or other electronic funds transfer in the form we or your financial institution may require at the time of signing the Promissory Note. You agree to maintain sufficient funds in the account to cover the amounts payable to us. If funds in the account are insufficient to cover the amounts payable at the time we make our periodic electronic funds transfer, the amount of the shortfall will be deemed overdue. Additionally, if the electronic funds transfer payment request is returned due to insufficient funds, you are required to pay us a fee equal to the greater of: (a) \$50 or (b) the amount the bank charges us due to the insufficient funds.

If you are in default of the Promissory Note or the Franchise Agreement, we can declare the outstanding principal balance of the Promissory Note and all unpaid accrued interest immediately due and payable. If you default, you must pay our reasonable attorney's fees and other legal costs we incur in enforcing payment and collection of the balance due. In addition, under the cross-default provision of the Franchise Agreement, we have the right to treat a default under the Promissory Note and Guaranty or under the Security Agreement as a default under the Franchise Agreement, and we can terminate the Franchise Agreement if you do not cure the default.

We may sell, assign or discount the Promissory Note to a third party. If we sell or assign the Promissory Note, it will not affect our obligation to provide the services to you that are described in the Franchise Agreement, but the third party may be immune under the law to any defenses to payment you may have against us.

Except as described above, we do not offer direct or indirect financing to franchisees. We will not guarantee your Promissory Note, lease, or other obligation.

ITEM 11

FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING

Except as listed below, we are not required to provide you with any assistance.

We will provide the services described in this Item 11 through our affiliate, AB Inc., and its employees.

Pre-Opening Obligations. Before you open the Franchised Business:

- A. We will provide the Training Program described in this Item to you and your senior management level employees. You must pay for your travel and related expenses. (Franchise Agreement, Section 5.1)
- B. We will assist you with ordering the required technology, signs, fixtures, furnishings, inventory, and suppliers from designated vendors. (Franchise Agreement, Section 4.1)
- C. We will provide you with a copy of, or electronic access to, the Operations Manual.

(Franchise Agreement, Section 12)

- D. We will set you up with access to one or more websites and/or mobile applications that are open only to franchisees (the “**Franchisee Portal**”), if applicable. We may use the Franchisee Portal for communications, training, or other purposes and may require you to use it for reporting or other purposes. (Franchise Agreement, Section 6.8)
- E. We will help set you up an account with the designated Call Center, if applicable. (Franchise Agreement, Section 6.6)
- F. We will provide you with information on how to acquire the software package or other comparable software packages we designate. (Franchise Agreement, Section 6.7)
- G. We will work with you on creating a pre-opening and grand opening marketing plan for the Franchised Business. (Franchise Agreement, Section 10.3)
- H. We will provide opening support and assistance as we deem appropriate, at the time(s) and in the manner we determine. If you request opening support beyond what we customarily furnish to Franchised Businesses, and if we agree to furnish the additional support, then we will have the right to impose a fee, plus expenses, for providing the agreed additional support. (Franchise Agreement, Section 4.6)
- I. We will provide a 52-week Business Implementation Program to assist you in building the Franchised Business, including sales and marketing planning. (Franchise Agreement, Attachment B-1)

Continuing Obligations. During the operation of the Franchised Business, we will:

- A. Make available additional required and optional training programs as we deem appropriate. (Franchise Agreement, Section 5.2)
- B. Develop and maintain the Brand Standards. (Franchise Agreement, Section 6.1)
- C. Manage the operation of the Franchisee Portal, if applicable. (Franchise Agreement, Section 6.8)
- D. Notify you, via the Operations Manual or otherwise, when we establish specifications, require approval of vendors, or designate specific vendors for particular items. (Franchise Agreement, Section 6.10)
- E. Manage our Brand Standards assessment program. (Franchise Agreement, Section 6.20)
- F. Manage the Brand Fund, as described below in this Item, and make available to you any creative materials financed by the Brand Fund. You agree to pay or to reimburse us for any costs to reproduce the materials and/or to customize the materials for your use. (Franchise Agreement, Section 10.2)
- G. Review your proposed advertising and promotional plans and materials. (Franchise Agreement, Section 10.6)
- H. Manage social media accounts, profiles, pages, and registrations that promote the Marks or the Franchised Business, if we require them to be registered in our name. (Franchise Agreement, Section 10.10)
- I. If we offer a customer warranty and/or satisfaction guarantee to your customers, monitor and manage compliance with the warranty/satisfaction guarantee program. (Franchise

Agreement, Section 6.17)

- J. Manage contracts and relationships with Key Accounts, as defined in Item 12 below.
(Franchise Agreement, Section 2.5)

Site Selection

You select your business office site within your Territory, subject to our approval. Although we are not obligated to provide site selection assistance, our current policy is to provide you with our general criteria for site selection and with site selection counseling and assistance as we deem appropriate. We recommend that the site be ~~at~~ between 500 and 800 square feet and have a conference room/training space, parking access and geographic location to optimize internet search presence, business development/direct sales efforts and accessibility for employees. The site must also comply with local zoning and business requirements, and it is your responsibility to ensure that it meets these and any other applicable requirements.

We reserve the right to approve your site before you sign the Franchise Agreement. If we exercise our right to approve the proposed site, we will endeavor to approve or disapprove it within 30 days after visual inspection or review of photographs. If the site is not approved, we will not sign the Franchise Agreement and we will encourage you to submit alternative site(s). Our approval of the proposed business site only indicates that we believe it falls within our criteria for the Franchised Business.

Typical Time to Opening

We estimate that you will open your Franchised Business approximately two to six months after you sign your Franchise Agreement. The factors affecting this time period are: completion of the initial Training Program; meeting the licensing and other regulatory requirements and securing proper insurance for operation; and beginning to market the Business and recruiting Caregivers. If you do not open the Franchised Business to the public by the opening deadline specified in your Franchise Agreement, we will have the right to terminate the Franchise Agreement. (Franchise Agreement, Sections 4.5 and 16.1.3)

If you request an extension of the opening deadline, we have complete discretion whether to give an extension. If we agree to an extension, we have the right to charge you an extension fee of up to \$1,000 per month of extension. However, you will not be charged an extension fee if your request is accompanied by supporting documentation demonstrating to our satisfaction that, despite your best efforts, you are unable to obtain the necessary equipment to open and operate the Franchised Business by the Opening Deadline.

You may not open your Franchised Business until: (1) initial training is completed to our satisfaction; (2) all amounts due to us have been paid; (3) we have been furnished with copies of all insurance policies and certificates required by the Franchise Agreement, or other documentation of insurance coverage and payment of premiums that we request; (4) you notify us that all approvals and conditions set forth in the Franchise Agreement have been met; (5) you have received all required permits and licenses or have made arrangements acceptable to us to operate under another existing license; and (6) you have ordered, received and installed your equipment, supplies, inventory and Computer System. You must be prepared to begin operating your Franchised Business immediately after we state that your Franchised Business is ready for opening.

Training Program

Before the Franchised Business opens, the Key Person and any Owners that we designate must attend and successfully complete an initial training program (the “**Training Program**”). The Training

Program consists of two phases: phase one, which is conducted online (currently called “**Pre-Training**”), and phase two, which is a proprietary franchise performance and development Training Program conducted in an in-person or virtual classroom setting (currently called “**Classroom Training**”). The Training Program is provided at no cost to you, but you will have to pay for travel, accommodations, meals and salaries for yourself and any senior management level employees who attend. We reserve the right to determine when the training is offered in person and/or virtually.

In addition to the Training Program, you must also participate in our Business Implementation Program, which is a 52-week program that starts several weeks prior to your participation in the Training Program and that provides you with week-to-week guidance (in the form of phone and email consultations, educational materials, sample forms and other resource materials) on the building of your Franchised Business, including sales and marketing planning.

The following table shows our schedule for the 5 weeks of pre-training and preparations for the Business Implementation Program as of the date of this disclosure document.

PRE-TRAINING PROGRAMS AND PREPARATIONS

SUBJECT	HOURS OF CLASSROOM TRAINING	HOURS OF ON- THE-JOB TRAINING	LOCATION
Business Overview	6	0	Franchisee Location
Marketing & Sales	88	0	Franchisee Location
Operations and Finance	28	0	Franchisee Location
Finance and Technology	22	0	Franchisee Location
Total	144	0	

All Pre-Training Programs and preparations are conducted on your computer at a location of your choice with access to the internet. There are no in-person instructors for the Pre-Training Programs and preparations. This training is self-directed with approximately 48 hours of webinars with additional time required to study the materials and complete the assignments in connection with the webinars.

The following table shows our schedule for our Classroom Training:

CLASSROOM TRAINING PROGRAM

SUBJECT	HOURS OF CLASSROOM TRAINING	HOURS OF ON- THE-JOB TRAINING	LOCATION
Business Overview	24	0	Denver, Colorado
Marketing & Sales	812	0	Denver, Colorado
Operations	8.514.5	0	Denver, Colorado

Practice Management	9	0	Denver, Colorado
Total TOTAL	27.5 39.5	0 0	

We schedule Classroom Training as needed for new franchisees. The actual time spent covering each subject area may vary depending upon the size of the class, the particular training needs of the attendees, and other circumstances. Classroom hours include simulated “on-the-job” training. We may require that the training be conducted virtually or at an alternative location that we designate. Training materials may include our Operations Manual, vendor brochures, PowerPoint presentations and other materials, many of which are posted on our intranet.

The Training Program must be completed before opening your Franchised Business.

The Training Program and other on-going training will be conducted by training personnel under the direction of our Chief Operating Officer, our Franchise Operations and Support Team, our Marketing and Communications Team, our Practice Management Team, and our Business Development Team. Our instructors have an average of ~~20~~**15** years of experience in the Care Services industry and approximately ~~6~~**4** years with our brand. Our current trainers are below:

Name	Years of Industry Experience	Years with Our Brand
Todd Houghton	26 27	4.5 3
Nicole Brackett	36 37	20 21
<u>Michelle Moore</u>	<u>15</u>	<u>1</u>
<u>Ross Fangio</u>	<u>10</u>	<u>1</u>
<u>Angela Reeder</u>	<u>6</u>	<u>1</u>
Ann Hammell	32	12
Paul Beach	27	3
Stephanie Sumner	23	2.5
Miranda Haggerty	4	2
Laurel Graham	20 21	3.5 5
Karin Palmer	18 19	12
Joe Nay	14 15	12
<u>Lori Marshall</u>	<u>8</u>	<u>2</u>
Meredith Silberman	9	2
Wanda Hoegren	32	4.5
Lejandro De Ramos	8 9	3.5 5
<u>Curtis Wierden</u>	<u>9</u>	<u>2</u>
<u>April Tawfeeg</u>	<u>11</u>	<u>3</u>
<u>Nathan McFarland</u>	<u>12</u>	<u>2</u>

The individuals that we designate are required to successfully complete the pre-opening training.

We alone have the right to judge whether a person has successfully completed the Training Program. Successful completion may require passing tests to establish proficiency in the delivery of services, use of technology and software applications, and other areas we designate. We will have the right to terminate the Franchise Agreement if, at any time during the pre-opening Training Program, we conclude in our sole judgment that any person required to attend the pre-opening Training Program does not possess the skills necessary to properly fulfill and discharge the demands and responsibilities required by the System or this Agreement. We have the right to vary the duration and content of initial training based on the trainee's prior experience in similar businesses.

After the Franchised Business opens, we will make available, at the time(s) and location(s) we designate, such other required and optional Training Programs as we deem necessary and appropriate. For training that we designate as required, the individuals that we designate are required to successfully complete the training. We have the right to provide Training Programs in person, by video, via the internet, or by other means, as we determine, and the training may be performed by us, our affiliates, or third parties.

Franchise System Meetings. We typically offer an annual convention for all franchisees and various regional meetings. You must attend the annual convention, if offered. We may charge you the then-current convention fee, and you must pay for all the expenses you and/or your representative incur in attending these meetings. If you do not attend the annual convention, we can charge a non-attendance fee of \$2,000 (see Item 6). If the Key Person, Owners, and/or employees we designate do not attend the annual convention for two consecutive years, you will be in default of the Franchise Agreement, and we will have the right to terminate (or, in lieu of termination, to increase your royalty fee by 1% of Gross Revenue until you attend the annual convention).

Advertising Programs

Grand Opening Marketing. As described in Item 7, you must conduct an initial marketing campaign to promote the opening of your Franchised Business. We must approve of the initial marketing campaign before you conduct it, and you must carry out the approved campaign starting at the time you open and continuing for up to three months after opening the Franchised Business. This requirement is separate from the Local Marketing requirement.

Local Marketing. As described in Item 6, we provide local advertising and marketing materials and related services to promote the Franchised Business in your Territory, in return for which you will pay us the Annual Local Marketing Fee. In addition to the Annual Local Marketing Fee, you are required to spend at least \$500 per month, or \$6,000 annually, whichever occurs first, on additional in-person local marketing activities including participation in trade shows, industry or community events, community partnerships, and other events that we may approve in our sole discretion (the “**Additional Local Marketing Requirement**”). These requirements are in addition to your obligations to the Brand Fund and grand opening marketing. For the Additional Local Marketing Requirement, we have the right to specify that you pay funds to us or our affiliate, or that you spend funds directly with third-party vendors. We and our affiliates earn revenue and profits on products or services we provide and receive rebates, licensing fees, administrative fees, commissions, or other payments on products and services that third party vendors provide. Advertisements may be placed in media of our choice, but will generally be directed at customers in the Territory.

You must order sales and marketing materials and services from us. If you desire to use your own advertising materials or services, you must obtain our prior approval. It is a material breach of the Franchise Agreement to use other marketing materials or services without our prior written approval (see “Approval Requirement” below). You may not advertise outside of your Territory without our approval, which may be withheld in our sole discretion (see Item 12).

Brand Fund. Franchisees must contribute to a marketing fund for the HOMEWATCH CAREGIVERS system (the “**Brand Fund**”). As of the date of this disclosure document, the required Brand Fund contribution is a fixed monthly amount based on Gross Revenue of your Franchised Business (see Item 6). Franchisees under previous forms of Franchise Agreement may contribute at other rates.

You must make the Brand Fund contribution at the same time that you pay your Royalty Fee. If we establish any Company-Owned Outlets, they will contribute to the Brand Fund on the same basis as franchisees. Unless required by law, we will not be required to deposit the Brand Fund Contribution in a separate bank account, commercial account or savings account. Your contribution to the Brand Fund will be in addition to all other advertising fees set out in this Item 11.

The purpose of the Brand Fund is to support general development and recognition of the HOMEWATCH CAREGIVERS brand. We will have the right to direct all advertising, marketing, public relations, and other activities to promote, develop and enhance the brand, with final discretion over strategic direction, creative concepts, the materials and endorsements to be used, and the geographic market and media placement. We may use the Brand Fund to pay costs and expenses as we determine in our sole discretion, including but not limited to: production of video, audio, written, online and mobile marketing materials; purchasing promotional items; sponsorship of sporting, charitable, or similar events; design, establishment, and maintenance of websites, social media, mobile applications and other electronic marketing; implementation of advertising programs, in-store promotions, direct mail, and media advertising; marketing and sales training; employing advertising agencies; conducting public relations, consumer research, product development, product testing, and test marketing programs; developing and implementing trade dress and design prototypes; fulfillment charges; salaries and expenses of our employees and affiliates working for or on behalf of the Brand Fund; fees of accounting firms, design firms, public relations firms, consultants and ad agencies; legal fees for advertising pre-clearance, defense of false advertising claims, and defense of any claims made regarding our administration of the Brand Fund; other administrative costs and overhead incurred in activities related to the administration and activities of the Brand Fund; and interest on any monies borrowed by the Brand Fund.

Our marketing and advertising department will prepare advertising, marketing, and related materials and programs. We will make available to you any creative materials financed by the Brand Fund. If you request specific materials to be produced or customized for you, then once you approve the requested materials, you must pay or reimburse us for any costs to reproduce the materials and/or to customize the materials for your use.

We may develop advertising and promotional materials and displays for the solicitation of franchisees. You must display such materials and displays as we require from time to time. Our consumer website and other online activities supported by the Brand Fund may also include information about our franchise opportunity.

We have no obligation to have the Brand Fund independently audited. We will, however, prepare an annual unaudited statement of contributions to and expenditures of the Brand Fund. You can obtain a copy by making a written request. Any expenditures for independent accounting services in connection with the annual statement will be charged to the Brand Fund.

We have no obligation to make expenditures for you from the Brand Fund that are equivalent or proportional to your contributions, or to ensure that any particular franchisee benefits directly or pro rata from expenditures by the Brand Fund. You have no right to reduce or withhold contributions based on any alleged lack of benefits to your Franchised Business or based on failure by any other franchisee (with or without our permission) to make its contributions to the Brand Fund.

The Brand Fund is not a trust and does not give us a fiduciary obligation. Other than our express obligations in the Franchise Agreement, we assume no liability with respect to maintenance, direction, or administration of the Brand Fund. We have the right to incorporate, replace, change or dissolve the Brand Fund. If we decide to dissolve the Brand Fund, contributions to the Brand Fund will stop, but the Brand Fund will continue in existence until remaining funds have been spent.

For the calendar year ended December 31, ~~2023~~2024, ~~73~~58% of Brand Fund expenditures were for National Advertising & Programs, ~~19~~30% of expenditures were for Marketing Support, ~~7~~3.5% of expenditures were for Public Relations, and ~~1~~8.5% of expenditures were for Other.

Other than administering the Brand Fund as described above, we do not have an obligation to conduct advertising on your behalf.

[Remainder of page intentionally left blank]

Referral Programs. As of the date of this disclosure document, we offer two (2) referral incentive programs:

A. Standard Referral Program

Our affiliate, AB, Inc., is sponsoring a referral incentive program that began on ~~November 5~~February 24, 20232025. The referral incentive program pays \$20,000 to an existing franchisee of ours or any of our affiliated brands who first directly refers a candidate who: (a) has not previously been referred to us by another source or otherwise been in contact with and/or engaged with us, our affiliates or third party consultants or agents; (b) has not previously signed a Franchise Agreement with us or any of our affiliated brands; (c) who meets our qualifications for becoming a franchisee; (d) signs a Franchise Agreement in a new location on or before ~~September 1, 2024~~February 26, 2027 or up to the business day before our bi-annual convention which we anticipate being February 28, 2027 (the “~~2024~~2025 to 2027 Referral Period”); and (e) pays the Franchise Fee and any applicable Additional Seniors Fee in full at the time of signing the Franchise Agreement. The incentive payment is only paid with respect to the first Territory licensed from us by the candidate, regardless of the total number of ~~franchises~~Territories licensed in a single transaction. In addition, all existing franchisees who receive a referral incentive payment as described above may be eligible to win a sweepstakes prize ~~equivalent to~~in the amount of the grand total of the \$5,000 per referral we and any of our affiliated brands received during the ~~2024~~2025 to 2027 Referral Period. We anticipate that the franchise referral sweepstakes will be scheduled to end at 11:59 PM ET on ~~October 31~~February 26, 20242027, but this may change at our sole discretion. An “Existing Franchisee” is the person or entity defined as “Franchisee” in the Franchise Agreement governing the referring Franchised Business. We reserve the right to apply incentive payments to any outstanding balances or past due amounts due to us by an Existing Franchisee. Additional terms and conditions may apply.

B. Conversion Referral Program

We offer a referral incentive program that pays ongoing incentive payments for up to three years (“Incentive Period”) to an Existing Franchisee (as defined above) of ours or any of our affiliated brands, subject to certain conditions, who first directly refers a candidate who: (a) has not previously been referred to us by another source or otherwise been in contact with and/or engaged with us, our affiliates or third party consultants or agents; (b) has not previously signed a franchise agreement with us or any of our affiliated brands; (c) who meets our qualifications for becoming a franchisee under the Conversion Incentive Program; (d) signs a franchise agreement with our standard terms in a new location on or before March 31, ~~2025~~2026; and (e) pays the Franchise Fee and any applicable Additional Seniors Fee in full at the time of signing the franchise agreement (“Conversion Referral”). The incentive payment is only paid with respect to the Franchised Business(es) first signed with us in a single transaction, regardless of if any additional territories are acquired by the Conversion Referral during the Incentive Period. The incentive payments are paid by check to the Existing Franchisee within 45 days of the end of the quarter of the current calendar year, according to the Conversion Referral’s Royalty Fee payments made to us (“Royalties Paid”). The incentive payments will be calculated and paid according to the following schedule: (a) During the first 12 months following the Original Opening Date: 30% of Royalties Paid; (b) Months 13 through 36 following the Original Opening Date: 15% of Royalties Paid. We may require the Conversion Referral and the Existing Franchisee to sign a separate agreement acknowledging and agreeing to the terms of this program for eligibility purposes. An “Existing Franchisee” is the person or entity defined as “Franchisee” in the Franchise Agreement governing the referring franchised business. We reserve the right to apply incentive payments to any outstanding balances or past due amounts due to us by an Existing Franchisee. Additional terms and conditions may apply.

We may change or eliminate the referral incentive programs at any time without notice. Franchisees participating in the referral programs are not our sales agents and are not authorized to make any statements on our behalf, including any statements related to the financial performance or prospect for success of any franchise.

Joint Marketing Programs and Cooperatives. We have the right to establish: (1) co-marketing programs in which Franchised Businesses and vendors (or other third parties) cross-promote each other's goods and services; (2) joint marketing efforts in which multiple Franchised Businesses contribute to a specific ad or event; and/or (3) local or regional marketing co-operatives ("**Cooperatives**") that pool funds of Franchised Businesses in a geographic area or with common characteristics on an ongoing basis to jointly promote the Marks and the Franchised Businesses. The amount we require you to spend or contribute to joint marketing programs and/or a Cooperative may be credited to your obligation for Local Marketing or, at our option, to your Brand Fund obligation, or any combination of the two. You are required to participate in each applicable joint marketing program and comply with the rules of the program. As of the date of this disclosure document, we do not require you to participate in or to contribute to an advertising cooperative. If a Cooperative applicable to the Franchised Business is established during the term of this Agreement, you are required to become a member no later than 30 days after the date we approve for the Cooperative to begin operation. We have the right to designate any geographic area or set of common characteristics for purposes of establishing a Cooperative.

Approval Requirement. All proposed advertising and promotional materials that you intend to use must be submitted to us for approval at least 30 days before their intended use. You do not have to submit samples of materials that were prepared by us or that we have approved within the last twelve months. Proposed advertising materials are deemed to be disapproved unless we have approved them in writing within 15 days after your submission of the samples. All advertising and promotion must be in the media and of the type and format that we approve, must be conducted in a dignified manner, and must conform to our standards. You may not make any television or radio appearance or any statement to any public media in connection with the Franchised Business or the Brand unless you obtain our prior written approval.

You may not solicit or advertise to customers outside of your Territory without our permission. "Solicit" includes, but is not limited to, solicitation in person, by telephone, by mail, through the internet, social media, email or other electronic means, and by distribution of brochures, business cards or other materials or any other advertising. If any solicitation of customers within the Territory is in media that will or may reach persons outside of the Territory, you are required to notify us in advance and obtain our consent. If you receive a request for services or products from outside the Territory, you are required to refer that request to the Franchised Business located in the applicable territory (or to us, if we have not assigned the applicable territory to a Franchised Business). Notwithstanding the foregoing, under certain limited circumstances, you may process a request from outside of the Territory if the requested service is permitted under our policies. If we permit you to advertise, solicit, service or sell in areas outside of the Territory that are not serviced by another Franchised Business or by us or an affiliate, you must comply with all of the conditions and other requirements that we specify in the Operations Manual or otherwise with respect to such activities. All franchisees that operate in the same marketing area may be required to use a common toll-free telephone number in their advertising media. All advertising, including internet-based advertising, must be designed to route customers to the franchisee serving that customer's location.

Electronic Marketing and Electronic Communications. The use of any digital or electronic medium constitutes advertising and promotion subject to our approval. Unless we have agreed to it in writing, you may not use, register, maintain, or sponsor any website, URL, social media, blog, messaging system, email account, user name, text address, mobile application, or other digital, electronic, mobile or internet presence that uses or displays any of our trademarks (or any derivative thereof) or that promotes any products or

services of the Franchised Business. You may not, directly or indirectly, post or transmit advertisements or solicitations by telephone, e-mail, text message, instant message, website, social media, mobile apps, VoIP, streaming media, or other electronic media that are inconsistent with our brand advertising guidelines and standards. The brand advertising standards may include the use of disclaimers, warnings, and other statements that we prescribe. You are responsible for ensuring that your employees understand the policies relating to the use of social media and you are responsible for your employees' use of social media in accordance with such policies. We have the right to require that social media accounts, profiles, pages, and registrations that primarily promote the Marks or your Franchised Business be registered in our name. For any such accounts that we permit to be registered in your name, you agree to provide us with the current login credentials within five days after opening the account or changing the credentials. We have the rights to: (i) access any social media accounts to take corrective action if the account or any postings are in violation of our policies; and (ii) take ownership of the accounts on expiration or termination of the Franchise Agreement and operate them thereafter as we see fit. We may offer to provide, or may require that you have, a website for your Franchised Business (which may be structured as a separate page of a website supported by the Brand Fund).

Pricing and Promotional Activities. To the extent permitted by applicable law where your Franchised Business is located, we have the right to establish maximum and/or minimum prices that you must follow for goods and services sold by the Franchised Business. You must participate in and comply with the terms of special promotional activities that we prescribe for Franchised Businesses generally or in specific geographic areas or for specific types of venues. These activities may include special offers, limited time offers, and pricing promotions. You must bear your own costs of participating in these activities and must display promotional signs and materials and otherwise participate in the manner we request.

Franchisee Advisory Council. We consult with the HOMEWATCH CAREGIVERS Franchise Advisory Council ("FAC") (if the FAC is then functioning), on marketing expenditures reasonably intended to benefit HOMEWATCH CAREGIVERS Franchised Businesses. As of the date of this disclosure document, our FAC advises us on marketing and other company policies. Members of the FAC are selected by HWCg-SPE from candidates chosen by the franchisees. Members serve three-year terms. All franchisees in good standing after two years of operation are eligible to be appointed to the FAC. The FAC serves in an advisory capacity. We may form, change, or dissolve the FAC.

Technology Requirements

We have the right to specify the point-of-sale (POS) system, customer relationship management (CRM) system, back-office system, software applications, audio/visual equipment, security systems, electronic payment devices, and other hardware, software, and network connectivity for the Franchised Business. You must sign any standard license agreement or user agreement that may be required to use a system that we specify. You must use the required systems for service calls, managing inventory, reporting Gross Revenue and other information, training personnel, and other functions as we specify from time to time. You must ensure that your employees are adequately trained to use the systems and that they follow applicable policies.

As of the date of this disclosure document, we require the following:

- You must have or purchase a personal computer, smart phone, and/or tablet capable of running the latest version of Microsoft Windows or iOS operating system. Your computer must be equipped to support Microsoft Office Professional suite and latest version of Chrome browser software. We estimate the cost for these items will range from \$800 to \$2,000.

- You must have access to the internet, communication networks and telephone system with adequate speeds to connect to our systems and conduct daily business activities. We estimate this cost to be in the range of \$300 to \$1,500 per year depending on your providers and the number of services you choose to purchase.
- We require that you purchase third party software or license software as a service (SaaS) (this could be email, QuickBooks, Qvinci or other software) from us or our approved vendor list to support business activities and information/data integration to our systems. You must pay to our designated vendor the then-current fee. The ~~current cost for Qvinci is covered under the monthly~~ Technology Fee ~~is described in you pay to us (see~~ Item 6).
- In addition, you must implement and use in the operation of your Franchised Business, our Homewatch CareGivers Care+ software (“Care+”). Care+ is our business and practice management system that is critical to our brand image. You must ~~purchase license~~ Care+ and pay us the monthly fee for Care+ usage. (See Items 5, 6, 7 and 8).
- In addition, you must implement and use Homewatch Connect™ in the operation of your Franchised Business. Homewatch Connect™ is a multi-functional home care monitoring system that collects data via smart cameras and environmental sensors that are placed in designated areas within a client’s home. You must lease the smart camera and sensors from us. (See Item 6 and Item 8).
- You will also be required to purchase virus protection software and content management software. You will also have to install a firewall protection system.
- You are required to implement industry-standard administrative, physical, and technical security measures and devices, including firewalls and anti-virus systems, to protect your systems and data from unauthorized access, acquisition, loss, destruction, disclosure or transfer. You are solely responsible for protecting the Franchised Business from viruses, computer hackers and other communications and computer-related problems. You must update and patch your systems, at your expense, as the software and technology vendors release them to ensure your computer system is adequately protected from cyber threats. You may buy the firewall protection system, the virus protection and the content management software programs from any company that sells them. You will be solely responsible for data and data breaches and the associated risks and liability, even if we recommend a vendor. If you refuse to purchase any required security products, we may purchase them for you and you must reimburse us. You are also required to use best efforts to verify that your suppliers, lenders, landlords, customers, and governmental agencies are reasonably protected. In the event of a known or suspected security breach, you agree to notify us promptly and comply with applicable laws and any instructions from us regarding response to the breach.

We anticipate the cost to purchase or lease a computer system and software meeting the above requirements will range from approximately \$1,993 to \$5,123 (assuming one user of HOMEWATCH CAREGIVERS University on the low end and ten users on the high end) if you do not already have the necessary system and software.

You must update and upgrade your technology, at your expense, as we may require periodically to meet our specifications as they evolve. Upgrades, in some cases, may only be available through our designated suppliers. We may change the designated suppliers occasionally on written notice to you. (See Item 8). Neither we nor our affiliates have any obligation under the Franchise Agreement to provide ongoing maintenance, repairs, upgrades or updates. There is no contractual limitation on the frequency or

expense you may incur for hardware and software upgrades and updates. We estimate the total annual cost of optional or required maintenance and support will be approximately \$290 to \$1,000 per year.

Our system requirements and specifications may evolve over time. You must promptly update and upgrade your systems as we require, at your own expense. There is no contractual limitation on the frequency and cost of this obligation. We have the right to change to a different vendor for all of these systems and, in some cases, required items may only be available through us and/or designated vendors.

Data Access. We have the right to independently access (i) the systems that we require you to use in the operation of your Franchised Business from time to time, and/or (ii) any other systems that you use to store or process Confidential Information or to display the Marks and/or Proprietary Produces to others. We also have the right to require you to deliver business data to us. We can use (and to authorize others to access and use) franchisees' business data to, among other uses: (i) verify sales; (ii) monitor progress of Franchised Businesses, including compliance with Minimum Performance Requirements; (iii) prepare a financial performance representation for our disclosure document; and (iv) share vendor and supplier pricing data with our affiliates. There is no contractual limitation on our right to receive or use this information.

We own and have the right to access all Customer Data (defined in Item 14), in whatever form existing, and wherever stored. Because we own the Customer Data, we can (subject to applicable law) share it with our affiliates, service providers, contracted third parties, or any other person, for any purpose, without notifying or compensating you, both during and after the term of the franchise, including marketing and cross-selling products and services. Whenever we request, and without request upon termination or expiration of your Franchise Agreement, you must promptly deliver all Customer Data in your possession or control, without retaining any of it in any media. You may not sell or disclose to anyone else any personal information or aggregated or non-aggregated Customer Data without first obtaining our written consent. In the event of an approved sale of the Franchised Business to a new owner who will continue to operate the Franchised Business under an agreement with us, you are required to transfer the Customer Data to us and we will transfer the Customer Data to the new owner, or we may require you, is our sole discretion, to transfer the Customer Data directly to the new owner.

If permitted by applicable law, we may monitor your e-mail or other electronic communications and may disclose this information if we have a good faith reason to believe it is necessary for the purposes of ensuring your compliance with the Franchise Agreement or protecting our rights, property and interests (or those of our affiliates and franchisees and customers of our franchisees). As you use the HOMEWATCH CAREGIVERS website, you may receive, access or use information, materials, graphics, software, data and content originated by us or other parties. We may terminate or suspend your access to, and listing or related information on, the HOMEWATCH CAREGIVERS website at any time. Upon termination or suspension, your right to use the HOMEWATCH CAREGIVERS website will immediately cease and any information you may have stored on the HOMEWATCH CAREGIVERS website may no longer be accessible or available for retrieval. You are required to provide us with any information or material we deem necessary to comply with applicable law to promote your Franchised Business on the HOMEWATCH CAREGIVERS website.

Operations Manual

The Table of Contents of the Operations Manual is in Exhibit H to this disclosure document. The Operations Manual has 128 pages.

ITEM 12

TERRITORY

Your franchise is granted for the Approved Location only. You may not relocate your business premises without our prior written approval. Relocation must be to a location within your Territory (described below). If you ask to relocate, we will evaluate your request using the same standards that we apply to reviewing the proposed location of new Franchised Businesses. Unless otherwise agreed in writing, relocation does not change your Territory.

You will have a protected territory (“**Territory**”) during the term of your Franchise Agreement, provided you are in full compliance with the terms of the Franchise Agreement, including certain Minimum Performance Requirements (described below) and your obligation to primarily service customers in your Territory. “**Protected**” means that we will not operate a business under the Marks and the System in the Territory or authorize others to operate Franchised Businesses within the Territory, except as described below. This does not prohibit us from advertising or soliciting in your Territory for the purpose of recruiting prospective employees or independent contractors.

You do not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

Typically, the Territory is based on total population of 35,000 to 38,000 Seniors. We determine the number of ~~seniors~~Seniors in your Territory by reference to information provided by third-party data compilation and demographic service providers. You will be able to choose your Territory based on available pre-defined Territories. We make no representation or guaranty about the accuracy of the data provided by the third-party providers and therefore the actual number of Seniors may be different than the actual counts at the time of signing the Franchise Agreement. Once you and we have agreed on your Territory, it will be defined in Appendix A to your Franchise Agreement. We make no representation regarding the viability of your specific Territory, and it is incumbent upon you to independently review the demographics of your Territory. The number of Seniors in a Territory may fluctuate over time, but your Territory will remain the same. During the initial term of the Franchise Agreement, you will maintain rights to your Territory even though the population in your Territory may increase or decrease. However, on renewal, we will have the right to reconfigure the Territory.

In our sole discretion, we may allow you to add zip codes to your existing Territory during the term of your Franchise Agreement. If we do so, you will be required to pay our then-current Additional Seniors Fee for the Additional Seniors within the added zip code boundaries, currently \$1.85 per Senior.

We and our affiliates retain all rights not expressly granted to you in the Franchise Agreement. Among other things, regardless of the proximity to or the effect on your Franchised Business, we and our affiliates can:

- establish, operate, franchise, and license others to operate businesses under the Marks at any location outside of the Territory;
- operate a business under the Marks inside the Territory if: (i) we (or our affiliate) is operating a business under the Marks in the Territory as of the date you sign the Franchise Agreement; or (ii) we have notified you before you sign the Franchise Agreement that we (or our affiliate) intends to operate a business under the Marks in the Territory;
- use the Marks in other lines of business, anywhere in the world;

- operate and to grant others the right to operate, similar businesses or any other businesses offering similar or dissimilar products and services through similar or dissimilar channels of distribution, at any locations inside or outside the Territory, under trademarks or service marks other than the Marks;
- develop, manufacture, have manufactured, advertise, market, sell and distribute, at retail or wholesale, and license others to manufacture, sell or distribute, goods or services that are identical or similar to and/or competitive with those provided at your Franchised Business, whether under the Marks or any other name or mark, through dissimilar channels of distribution, including but not limited to through the internet, mobile applications, telemarketing, retail stores, and wholesale clubs, or other distribution outlets (other than Franchised Businesses) both inside and outside the Territory;
- establish and operate, and to grant others the right to operate, businesses offering dissimilar products and services both inside and outside the Territory under the Marks; and
- acquire, be acquired by, or merge with other brands or outlets, even if the concepts or outlets are similar to the business operated under the System, and even if they have locations in the Territory. We will also have the right, in our sole discretion, to convert one or more outlets of the acquired, acquiring or merged brand to a Franchised Business within the Territory.

We have no obligation to compensate you in connection with any of these activities.

In addition, if you license a franchise territory that has an existing customer base due to out-of-territory sales by one or more existing franchisees, due to the sensitive nature of the business, we may grant the existing franchisee(s) the right to continue providing services to those customers, in our sole discretion. We will notify you prior to you signing your Franchise Agreement if there are existing clients for whom these continued services are authorized.

Activities Outside of the Territory. You may not perform services or sell products related to the Franchised Business outside of the Territory without our prior written consent, which we may give and withdraw as we deem appropriate, and which we may condition on you obtaining a separate phone number or other requirements. You may not solicit or advertise to customers outside of the Territory without our permission. “**Solicit**” includes, but is not limited to, solicitation in person, by telephone, by mail, through the internet, social media, email or other electronic means, and by distribution of brochures, business cards or other materials or any other advertising. If any solicitation of customers within the Territory is in media that will or may reach persons outside of the Territory, you are required to notify us in advance and obtain our consent. If you receive a request for services or products from outside the Territory, you are required to refer that request to the Franchised Business located in the applicable territory (or to us or our affiliate, if we have not assigned the applicable territory to a Franchised Business). However, under certain limited circumstances, you may process a request from outside of the Territory if the requested service is permitted under our policies or otherwise approved by us. If we permit you to advertise, solicit, service or sell in areas outside of the Territory that are not serviced by another Franchised Business or by us (or our affiliate) (an “**Open Territory**”), you will be required to comply with all of the conditions and other requirements that we may from time to time specify in the Brand Standards Manuals or otherwise in writing with respect to such activities. We may at any time condition your continued activity in an Open Territory on your agreement to license the franchise rights for the territory in which the sales and services are being performed. At any time upon our demand or upon notice from us that an Open Territory has been assigned to another Franchised Business, you must immediately cease soliciting or advertising to customers in that Open Territory and comply with our procedures for the continuation of providing services to the Open Territory customers and/or the transition of customer accounts for the former Open Territory. Under no circumstances will we be liable to you for violations by other Franchised Businesses of our policies on out-of-Territory sales and services.

Generally, Gross Revenue received from customers outside your Territory will not be counted toward your Minimum Performance Requirements described below or the Minimum Royalty in Item 6. However, if you are a new “HOMEWATCH CAREGIVERS” franchisee (meaning that you have never entered into a Franchise Agreement for a HOMEWATCH CAREGIVERS business with either us, our affiliates, or our predecessor in the past), then we offer the following temporary incentive:

- If you license one Territory, we will include Gross Revenue that is generated outside of the boundaries of your Territory (“**Out of Territory Gross Revenue**”) in determining whether you have met the Minimum Royalty threshold and Minimum Performance Requirement each month during the 24-month period immediately following the Original Opening Date (the “**Initial 24 Month Period**”).
- If you license two or more Territories in ~~a single purchase~~ [the Initial Transaction \(see Item 5\)](#), then for the Initial 24 Month Period, we will: (a) combine the individual Minimum Royalty for each of your Territories into one aggregated Minimum Royalty obligation (the “**Aggregate Minimum Royalty**”); (b) combine the individual Minimum Performance Obligation for each of your Territories into one aggregated Minimum Performance Requirement obligation (the “**Aggregate Minimum Performance Requirement**”); and (c) combine your Gross Revenue from all of your Territories, including Out of Territory Gross Revenue, when calculating total Gross Revenue to determine whether you have met the Aggregate Minimum Royalty obligation and/or fulfilled the Aggregate Minimum Performance Requirement. For purposes of this incentive, the Initial 24 Month Period is measured from the Original Opening Date of the first Territory you begin operations in.
- Starting in the month immediately following the expiration of the Initial 24 Month Period, the incentive will terminate and the calculation of your Minimum Royalty and Minimum Performance Requirement will revert to the standard calculations and policies discussed in Item 6 and in the table below. For example, we will apply the Minimum Royalty obligation and Minimum Performance Requirement on a per territory basis and we will no longer: (a) aggregate your Minimum Royalty obligations and Minimum Performance Requirements; (b) count Out of Territory Gross Revenue towards your Minimum Royalty obligations or Minimum Performance Requirements; and/or (c) combine your Gross Revenue for purposes of determining whether you have met your Minimum Royalty obligations or Minimum Performance Requirements.
- We may discontinue, modify, withdraw or reinstate this incentive at any time without notice.

Key Accounts. We may from time to time enter into agreements to provide services to customers as part of a national, regional or key account program (“**Key Accounts**”) at locations which include locations within the Territory. To participate in the Key Accounts program, you must meet the following qualifications: (i) be in compliance with all agreements you have with us; (ii) submit all required documents to us, including but not limited to proof of insurance, a W-9 form, EIN notice, and any other documentation we may request and/or require from time to time; and (iii) satisfy any additional training requirements we designate as a condition of participation in the program. We may charge you a fee to participate in Key Accounts (see Item 6), and you must sign our then-current Key Accounts agreement (not applicable as of the date of this disclosure document). You must accept and perform the terms of such agreements (including, without limitation, special pricing, payment terms, timing of services, and central invoicing) with respect of locations within the Territory. Certain Key Accounts agreements may require you to pay rebates to the customer, which we will negotiate with the customer on a case-by-case basis. If you refuse to perform the required services or we determine that your Franchised Business is not qualified, interested, able or available to perform the services, you are required to allow ~~either~~ our employee(s), [another franchisee, a sub-contractor](#), or another ~~franchisee~~ [third-party that may be a competitor](#) to enter the Territory to perform the required services. In the case of an agreement under which the customer will pay a fixed amount for services at all locations listed in the agreement, we may allocate the fixed amount among the businesses performing the services.

Other Channels of Distribution. You may not offer products or services through any channel other than those we have expressly approved. If you request approval of any other distribution channel or type of outlet, we will consider the factors we deem appropriate, which may include the period of time you have been operating the Franchised Business, your sales volume, whether you have met quality standards and other benchmarks, and other standards that we may determine. You may not sell products to any vendor who would in turn sell to consumers.

~~[Remainder of page intentionally left blank]~~

Minimum Performance Requirements and Modifications to Your Territory. During the term of your Franchise Agreement, you will be required to meet the following minimum performance requirements (the “Minimum Performance Requirements”):

Time Period Following the Original Opening Date of the Franchised Business	Minimum Gross Revenue
Months 0-6	None
Months 7-12	\$15,000 per month
Months 13-24	\$25,000 per month
Months 25-36	\$35,000 per month
Months 37-48	\$40,000 per month
Months 49-60	\$45,000 per month
Months 61 and thereafter	\$55,000 per month

If you do not achieve the applicable Minimum Performance Requirements, we will have the right to require you to implement a revenue improvement program, as we specify, which may include, among other things, engaging in specified marketing activities, by the conclusion of which you are required to achieve the Minimum Performance Requirements. If you still do not achieve the Minimum Performance Requirements after implementing a revenue improvement program, we will have the right to: (i) reduce the size of the Territory (with a corresponding adjustment in the Minimum Performance Requirements if the reduced Territory falls below our then-current standard territory size); or (ii) terminate your Franchise Agreement.

Although many of our franchisees have acquired HOMEWATCH CAREGIVERS franchise rights for contiguous territories, we do not have an obligation to reserve contiguous territories for you. You do not receive an option, right of first refusal or similar rights to acquire additional franchises within your Territory or contiguous territories.


As noted in Item 1, we have several affiliates that offer franchises for other types of services under different trademarks. As of the date of this disclosure document, except for HWCG Canada, they do not sell goods or services similar to those of the HOMEWATCH CAREGIVERS franchise, but some of their goods and services may be viewed as complementary to our brand’s goods and services. You do not receive any rights with respect to the franchises offered by our affiliates. Neither we, nor any of our affiliates, have established any formal procedures to resolve conflicts that may develop among the affiliates concerning territory, customers, or franchisor support.

ITEM 13 **TRADEMARKS**

The principal trademarks we license you to use are the HOMEWATCH CAREGIVERS mark and logo shown on the cover page of this disclosure document. The term “principal trademarks” means the primary trademarks, service marks, names, logos, and commercial symbols that you will use to identify the Franchised Business and does not include every trademark associated with the HOMEWATCH CAREGIVERS brand. The term “**Marks**” is a broader term encompassing all of the marks we designate for the operation of

HOMEWATCH CAREGIVERS businesses.




The following principal marks are registered on the Principal Register of the United States Patent and Trademark Office (“USPTO”):

Mark	Registration Number	Registration Date
HOMEWATCH CAREGIVERS	2,683,038	February 4, 2003
	5,626,192	December 11, 2018
HOMEWATCH CAREGIVERS CARE+	5,581,988	October 9, 2018
HOMEWATCH	3,168,605	November 7, 2006
HOME CARE AS UNIQUE AS YOUR LOVED ONE	5,612,053	November 20, 2018
SERVING THROUGH CARE	4,596,839	September 2, 2014
THE POWER OF CARE	4,309,077	March 26, 2013

All required affidavits and renewals have been or will be filed for the marks listed above.

In addition, we have applied for registration of the following marks on the Principal Register of the USPTO:

TRADEMARK	SERIAL NUMBER	DATE OF APPLICATION
CARING EXPERTS. EXPERT. CARE.	97679429	November 16, 2022
HOMEWATCH CAREGIVERS CARING EXPERTS. EXPERT CARE.	97681443	November 17, 2022
LIFE AT HOMEWATCH CAREGIVERS	97828208	March 8, 2023
#LIFEATHOMEWATCHCAREGIVERS	97828227	March 8, 2023
HOMEWATCH CAREGIVERS TOTAL CARE SOLUTIONS	98360972	January 17, 2024
HOMEWATCH CONNECT	98382091	January 30, 2024

TRADEMARK	SERIAL NUMBER	DATE OF APPLICATION
	98442943	March 11, 2024
	98465676	March 25, 2024
HOMEWATCH CAREGIVERS TOTAL CARE SOLUTIONS	2327802	May 16, 2024
	2327801	May 16, 2024

We do not have a federal registration for these Marks. Therefore, these Marks do not have as many legal benefits and rights as a federally registered trademark. If our right to use these Marks is challenged, you may have to change to an alternative trademark, which may increase your expenses.

There are no currently effective material determinations of the USPTO, the Trademark Trial and Appeal Board, the trademark administrator of any state, or of any court, nor is there any pending infringement, opposition or cancellation proceedings or any pending material litigation involving the principal marks. There are no currently effective agreements that limit our right to use or license the use of the principal marks. We do not know of any superior prior rights or infringing uses that could materially affect your use of the principal Marks in your state.

We may also use a number of unregistered, common law trademarks. You must follow our rules when you use our Marks. You may not use any of the Marks alone or with modifying words, designs or symbols as part of a corporate or business name or in any form on the internet, including but not limited to URLs, domain names, e-mail addresses, locators, links, metatags or search techniques. You must get our prior written approval of your company name before you file any registration documents. You must indicate, as required in the Franchise Agreement and specified in the Operations Manual, that you are an independent operator. Guidelines regarding proper trademark use and notices are in the Operations Manual and will be updated periodically in our discretion. You may not use the Marks with an unauthorized product or service, or in a manner not authorized in writing by us.

We are aware of the following third party uses of the name or Mark “HOMEWATCH,” or a name and mark that may be considered confusingly similar: (1) Unrelated parties in Houston, Texas, Brighton, Michigan, Concord, New Hampshire, Bangor, Maine, St. Croix Falls, Wisconsin and Vernon, New Jersey are using the name “HOMEWATCH” to sell home security or remote monitoring systems; (2) one party in Brewster, Massachusetts is using the corporate name Homewatch, Inc.; (3) various unrelated parties from England and the United States have reserved “Homewatch.net”, “Homewatch.US”, “Homewatch.org” “Homewatch.com”, “Homewatch.biz” and “Homewatch.info” as a URL; (4) several unrelated parties in Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Puerto Rico, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin and Wyoming are using “HOMEWATCH” to market house monitoring and maintenance services for vacation homes; (5) an unrelated party is using “Homewatch” to market home inspection certification in Bonita Springs, Florida; (6) an unrelated party in Switzerland has an app for sale on iTunes called HomeWatch for monitoring home or business security systems from an iPad, iPhone or iPod Touch device, (7) an unrelated party in Florida is marketing a system called HOMEWATCH PRO to be used by home services providers and property owner associations in connection with house monitoring and maintenance services for seasonal homeowners; (8) an unrelated party in Brewster, Massachusetts is using “Home Watch” for lawn and landscaping services; and (9) a home builder in Northern Virginia is using “Homewatch” to sell a construction photo service that allows customers to track the progress of their home construction. We believe that these third-party users may be infringing on our ownership rights to the “HOMEWATCH” Mark, so as to enable us to prevent these uses; however, any franchisee in and around the geographic area of these third party users could be materially affected by these infringing uses. Other than the uses mentioned, we have no knowledge of any infringing uses of our Marks that could materially affect your use of them. There is always a possibility, however, that there are one or more businesses, similar to your Business, operating in or near the area where you may do business, using marks similar to ours and with superior rights to such marks as a result of prior use or otherwise. We recommend you research this possibility, using telephone directories, local filings and other means, before signing the Franchise Agreement.

You must follow our rules when you use our Marks. You may not use any of the Marks as part of your corporate or legal name, business organization or trade name, as part of an internet domain name or URL, or in connection with any prefix, suffix or other modifying words, terms, designs or symbols or in any modified form as otherwise prohibited in the Brand Appendix. You must get our prior written approval of your company name before you file any registration documents. Guidelines regarding proper trademark use and notices are in the Operations Manual and will be updated periodically in our discretion. You may use the Marks to promote and to offer for sale only the products and services that we have approved, and not use any Marks in association with the products, materials or services of others or in any other manner that we have not expressly approved.

You must notify us promptly of any unauthorized use of the Marks that you suspect or of which you have knowledge. You also agree to inform us promptly of any challenge to the validity of, our ownership of, or our right to license others to use any of the Marks. We have the exclusive right (but no obligation) to initiate, direct and control any litigation or administrative proceeding relating to the Marks, including any settlement. The Franchise Agreement does not require us to participate in your defense and/or indemnify you for expenses or damages if you are a party to an administrative or judicial proceeding involving the Marks. However, if we request you to join in any action, we will bear all of your out-of-pocket costs for such participation.

You agree to sign documents and render any other assistance our counsel may deem necessary to

protect our interest in the Marks. If we replace, add to, modify, or discontinue any of the Marks, you must make corresponding changes as we direct. If this happens, you are responsible for the costs of compliance (for example, changing letterhead and business cards).

You are required to operate, advertise, and promote the Franchised Business only under the Marks. In conjunction with any use of the Marks, you are required to conspicuously identify yourself in all dealings with customers, employees, contractors, landlords, vendors, suppliers, reporters, public officials, and others as an independent franchisee operating under authority of this Agreement. You are required to display a prominent notice, in a form that we may prescribe, in the premises of the Franchised Business and on all business cards, stationery, advertising, signs, vehicle wraps, invoices, and other public-facing materials, identifying us as the owner of the Marks and stating that you are a licensed user of the Marks. All legal documents, contracts, invoices, payroll forms, purchase orders, filings, permits, licenses, and other materials between you and customers, employees, contractors, landlords, vendors, suppliers, government agencies, and other third parties must identify you by your own company or legal name and, if the document requires a signature, be signed by you in your own company or legal name.

You must not directly or indirectly contest our rights to the Marks, copyrights, domain names, patents, trade secrets or business techniques that are part of our business, or instruct or assist any third party to do so, directly or indirectly.

All use of the Marks in electronic commerce, which includes all forms of electronic or computer communication, including your page on the HOMEWATCH CAREGIVERS website, must comply with our requirements described in the Operations Manual. We have the right to designate one or more pages on our website to describe your Franchised Business. We may, in our sole and absolute discretion, provide links among our website and our franchisees' websites. We require that various types of marketing or advertising utilize a specific template or format. You must provide us with copies of all proposed applications for registration of any of the Marks or any variations for use in electronic commerce, including your internet or website address and domain name. You must obtain our prior written approval to file any such application, which approval we may withhold in our sole and absolute discretion. You may not, directly or indirectly, register, reserve, or use any domain names, metatags, key words, or social networking names, handles, usernames, or designations that incorporate any of our Marks or any portions or variations of the same, or terms used in any of the same, without our prior written approval to use, register or reserve the same, which shall be owned by us whether or not you have sought or been granted such permission. The authorization and non-exclusive license granted to you to use the Marks imparts to you no ownership of the Marks and no rights whatsoever other than those expressly granted pursuant to the terms of the Franchise Agreement.

ITEM 14
PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

Patents. We do not own any patents or patent applications that are material to the franchise.

Copyrights. We claim copyright protection for certain materials (the “**Works**”), which may include, but are not limited to, the Operations Manual, our websites, mobile apps, advertisements, artwork, promotional materials, signs, and vehicle graphics. We have not registered the copyrights in any of the Works, but we may do so at any time. You can use the Works only for the purpose of establishing and operating your Franchised Business. If you prepare any adaptation, translation or other work derived from the Works, whether or not authorized by us, the material will be our property and you must assign all your right, title and interest therein to us. You must sign any documents we deem necessary to confirm our ownership.

We have no contractual obligation to protect the Works, to defend you against claims arising from your use of the Works, or to indemnify you for expenses or damages in a proceeding involving the Works licensed to you. However, we may take any of these actions voluntarily.

You must notify us immediately when you learn about an infringement of, or challenge to, the Works. We will take the action we think is appropriate. We have the right to control any litigation involving the Works. You must cooperate fully in prosecuting, defending, or settling any litigation.

We may modify or discontinue use of a patent or Works. If we do so, you must also modify or discontinue use as directed by us, at your expense and within the specified time period. The Franchise Agreement does not give you specific rights in these circumstances. You can use the Works only for the purpose of establishing and operating your Franchised Business.

Proprietary Information. We claim proprietary rights in all Confidential Information, as defined in the Franchise Agreement, including the financial, local marketing, operating and scheduling software systems (which we reserve the right to change from time to time) identified in the Operations Manual, the standards, methods, procedures and specifications of the System and the contents of the Operations Manual. You must maintain the absolute confidentiality of the Confidential Information both during the term and after the termination or expiration of the Franchise Agreement and not disclose any of the Confidential Information for any reason except as permitted by the Franchise Agreement. You can disclose the Confidential Information to your owners, officers, directors, members, partners, manager and employees only to the extent necessary for the operation of the Franchised Business in accordance with the Franchise Agreement. You further agree not to use any of the Confidential Information, directly or indirectly, in any other business or in any other manner or obtain any benefit from it not specifically approved in writing by us both during the term of the Franchise Agreement or afterwards. You may not at any time copy, duplicate, record or otherwise reproduce any part of the Operations Manual.

You must notify us immediately if you learn about an unauthorized use of proprietary information. We are not obligated to take action, and we have the sole right to decide the appropriate response to any unauthorized use of proprietary information.

All data that you collect from customers and potential customers in connection with the Franchised Business during the term of the Franchise Agreement (“**Customer Data**”) is our proprietary information and property and you must provide the Customer Data to us at any time that we request. We reserve the right to require that you provide us with remote access to your computer systems and all data related to the Franchised Business stored therein, in a manner that meets our System Standards and specifications. You

have the right to use Customer Data while the Franchise Agreement or a renewal Franchise Agreement is in effect, but only in connection with operating the Franchised Business and only in accordance with the policies that we establish from time to time. You may not sell, transfer, or use Customer Data for any purpose other than operating and marketing the Franchised Business. In the event of an approved sale of the Franchised Business, to a new owner who will continue to operate the Franchised Business under an agreement with us, you are required to transfer the Customer Data to us and we will transfer the Customer Data to the new owner, or we may require you, in our sole discretion, to transfer the Customer Data directly to the new owner. At the expiration or termination of the Franchise Agreement for any reason, you will promptly turn over to us the Customer Data and make no further use of it for any purpose. Since your business relationship with customers is attributable solely to the Marks and the goodwill associated with the Marks, all such business relationships with all customers will revert to us and become our sole and exclusive property upon termination or expiration of the Franchise Agreement.

You may not introduce any “**Improvement**” (defined as any change, idea, innovation, concept (including any advertising slogan or idea), product, process, or improvement that may enhance or improve the System) into the Franchised Business without our prior written consent. Any Improvement developed by you or any owner, employee or agent is deemed to be our property. At our request, you must provide us with information about the Improvement and sign any documents necessary to verify assignment of the Improvement to us, without compensation. We will have the right to use, disclose, and/or license the Improvement for use by others.

ITEM 15

OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

You must designate an individual who will be responsible for the day-to-day operational performance of the Franchised Business and who has the authority to bind the Franchisee in all decisions regarding the Franchised Business (the “**Key Person**”). The Key Person must own at least 5% of the equity in any limited liability company, corporation, or partnership, unless otherwise agreed upon in writing by us. The Key Person must successfully complete our Training Program described in Item 11 and, in our discretion, may be required to work on premises at your business office.

We have the right to rely on any statement, agreement, or representation made by the Key Person on your behalf. The Key Person must certify your financial statements as correct and complete to the best of the Key Person’s knowledge. If the Key Person leaves your organization, you must nominate a replacement within 30 days, and if you have not obtained our approval of a replacement within 90 days, you will be in material default of the Franchise Agreement.

If the Franchisee is or will be a business entity, all of its Owners (whether or not they are involved in the operation of the Franchised Business) who own five percent or greater interest in the business entity must sign the Personal Guarantee attached to the Franchise Agreement, making each Owner individually liable for all obligations under the Franchise Agreement. If any of your Owners is also a business entity instead of an individual, we have the right to require that the Personal Guarantee be executed by individuals and any other business entities that have direct or indirect ownership in the Franchisee.

The spouse of an Owner is not required to sign a Personal Guarantee if the spouse has no ownership interest in the business entity. However, the spouse will be required to sign a Spouse Acknowledgement in the form attached to the Personal Guarantee, by which the spouse acknowledges that we are relying on all assets of the guarantor, including jointly owned marital property, in accepting the guarantor's obligations. The Spouse Acknowledgment is attached to the Franchise Agreement. The spouse also agrees to be bound by the non-competition and non-disclosure restrictions, dispute resolution provisions, and governing law provision contained in the Franchise Agreement.

Some state, county or municipal Care Services regulations may require that the Owner of a Care Services company have applicable licenses.

At our request, the Owners, Key Person, officers, directors, limited liability company managers and/or members, and executives that we designate are required to sign a separate Confidentiality and Non-Compete Agreement (the form of which is attached to the Franchise Agreement). In addition, you and the Owners authorize us to run credit and background checks and to make inquiries of your bank, suppliers, and trade creditors concerning the Franchised Business.

ITEM 16

RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You are required to offer and sell all products and services that we designate as required items for HOMEWATCH CAREGIVERS businesses. You may also offer for sale any optional products and services that we have approved for sale in the Franchised Business. You are prohibited from offering any unapproved products or services without our prior written consent, and you must discontinue selling or offering for sale any products or services that we disapprove at any time.

We have the right to add products or services that you must offer. There are no contractual limits on our right to do so. We will have the right to determine if services offered are appropriate for your Franchised Business.

You may not offer products or services through any channel other than those we have expressly approved. If you request approval of any other distribution channel or type of outlet, we will consider the factors we deem appropriate, which may include the period of time you have been operating the Franchised Business, your sales volume, whether you have met quality standards and other benchmarks, and other standards that we may determine. You do not receive the right to sell products to any vendor who would in turn sell to consumers.

In the marketing and operation of the Franchised Business, you must use only the customer contracts, waivers, and/or other forms we designate from time to time. We may provide templates or sample forms of such items, but it is your responsibility to have all items which are to be used with prospective and/or actual customers reviewed by an attorney licensed to practice law in the state(s) where the Franchised Business is operated, for compliance with all applicable state and local legal requirements. We do not represent that any contracts, waivers and/or other forms and/or materials we supply are in compliance with the laws of any particular state(s) or locality.

You must provide services for any Key Accounts with locations in your Territory (see Item 12). If you refuse to perform the required services, or if we determine that your Franchised Business is not qualified, interested, able or available to perform the services, you are required to allow us or another franchisee to service the Key Account.

You may not perform services or sell products related to the Franchised Business outside of your

Territory without our prior written consent, which we may give and withdraw as we deem appropriate. We may condition approval on, among other things, you obtaining a separate phone number or other requirements. You may not solicit or advertise to customers outside of the Territory without our permission. “Solicit” includes, but is not limited to, solicitation in person, by telephone, by mail, through the internet, social media, email or other electronic means, and by distribution of brochures, business cards or other materials or any other advertising. Please see Item 12 for further details.

You may be required to participate in programs relating to gift cards, gift certificates, stored value cards, online or mobile coupons or credits, online or mobile ordering systems, and other electronic money programs we prescribe for Franchised Businesses. Participation includes both issuing program benefits or credits and accepting them for payment by customers, and may require you to purchase additional equipment. We will have the right to coordinate the crediting and debiting of funds among Franchised Businesses based on customer purchases and redemption of stored value. You are also required to participate in any customer loyalty programs we prescribe. You may not offer your own gift card, electronic money, or loyalty program for the Franchised Business without our prior written approval.

ITEM 17

THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the Franchise Agreement and related agreements. You should read these provisions in the agreements attached to this disclosure document.

Provision	Section in Franchise Agreement	Summary
a. Length of the franchise term	Section 3	10 years
b. Renewal or extension of the term	Section 19	You can renew the Franchise Agreement for one additional term of 10 years if you meet certain conditions.

Provision	Section in Franchise Agreement	Summary
c. Requirements for you to renew or extend	Section 19	Conditions include: Written notice of your desire to renew; no default; good record of customer service and compliance with Brand Standards; on good terms with us, including no litigation or other adversarial legal proceedings with us; at our option, sign our then-current form of Franchise Agreement; pay renewal fee; sign general release of claims against us (Exhibit D to this disclosure document); meet our training requirements; demonstrate right to remain in the Approved Location for the renewal term; remodel, refurbish, or renovate your vehicles and premises; and update computer systems and vehicles. The successor Franchise Agreement may contain terms that are materially different from your expiring Franchise Agreement, such as different fee requirements and adjustment of the Territory. If you do not sign a Successor Franchise Agreement by the Expiration Date, we can treat the franchise either as (a) expired, or (b) continued on a month-to-month basis on the same terms as if the Franchise Agreement had not expired, except that 31 days after the Expiration Date, we can begin charging you the Royalty Fee at the rate specified in the Successor Franchise Agreement.
d. Termination by you	Not applicable.	No Franchise Agreement provision. However, if the law sets forth termination rights, you can terminate in accordance with such law.
e. Termination by us without cause	Not applicable.	
f. Termination by us with cause	Section 16	See g. and h. below. In addition, your default under any other agreement that you or an affiliate has with us or our affiliates will constitute a default, subject to any applicable provisions for notice and cure set forth in the other agreement.

Provision	Section in Franchise Agreement	Summary
g. “Cause” defined - defaults which can be cured	Sections 16.2, 16.3, 16.6 and 16.7	<p>You have 15 days to cure non-payment and 30 days to cure other defaults, except for those described in h. below.</p> <p>We have a “step in” right if you fail to cure a default within the applicable cure period (if any). This clause gives us the right, but not the obligation, to assume temporary management of the Franchised Business using our own employees or contractors (which may include other franchisee) until we determine that the default has been cured. If we exercise the step-in right, you must pay us (or our designee) a fee of up to \$500 per day and reimburse us (or our designee) for all costs and overhead incurred in connection with the temporary operation of your Franchised Business, including the costs of our personnel and their travel and lodging. In addition, you must indemnify us against any fines, claims, suits or proceedings which may arise out of our operation of the Franchised Business. The step-in right does not preclude our right to terminate the Franchise Agreement if your default is not cured.</p> <p>We also have certain other pre-termination options if you are in default. They include: removing the Franchised Business from listings of our locations, prohibiting you from attending brand meetings suspending access to the Call Center and technology platforms, and suspending other services. These actions are in addition to our right to terminate and/or bring a claim for damages.</p>

Provision	Section in Franchise Agreement	Summary
h. “Cause” defined – non-curable defaults	Section 16.1	Non-curable defaults include: failure to obtain an Approved Location or to open for business by deadline; failure to complete pre-opening training to our satisfaction; unauthorized closing; loss of premises or right to do business; refusing inspection or access to records; operating Competing Business (see q. below); unapproved transfer of ownership or business assets; knowing misuse or disclosure of our confidential information; maintaining false books, underreporting sales, engaging in fraud or embezzlement, or misappropriating employee funds; conviction of felony or certain other crimes; insolvency, receivership, or dissolution of your business entity or loss of business license; if Franchisee or any Owner appears on a list of “blocked” persons under any anti-terrorism or similar law; breach of essential provision; failure to maintain required insurance; failure to attempt to contact a complaining customer or to resolve customer complaint; Key Person, Owners of Franchisee, and/or your employees, as designated by us (collectively, “ Designated Franchisee Representatives ”) or a Qualified Substitute’s failure to attend our annual convention for three consecutive years; failure to conduct background checks; repeated defaults even if cured; unauthorized use of the Marks or engaging in conduct we reasonably believe threatens to impair the Marks or our reputation, and not curing within 24 hours after notice from us; violating health, safety, or sanitation law or operating the Franchised Business in a manner that presents a health or safety hazard to your employees, customers or the general public.
i. Your obligations on termination/non-renewal	Sections 16.8 and 17	We have the option to assume your lease (if any), buy the business assets, and take over your customer contracts. If we do not exercise these options, your obligations include ceasing to operate the Franchised Business, complete de-branding, deactivating or transferring domain name registrations and social media accounts for the Franchised Business, transferring your business telephone number and listings to us, paying all amounts due, returning all of our

Provision	Section in Franchise Agreement	Summary
		materials, and complying with confidentiality and non-compete restrictions, among others (also see o. and r. below). If termination was based on your default, you must also pay us liquidated damages (see Item 6).
j. Assignment of contract by us	Section 15.8	No restriction on our right to assign.
k. “Transfer” by you – definition	Section 15.1	Restrictions apply to transfers of any direct or indirect interest in the Franchise Agreement, in the assets of the Franchised Business, or in the equity ownership of Franchisee (if the Franchisee is a corporation or other entity).
l. Our approval of transfer by franchisee	Section 15.1	We have the right to approve all transfers.
m. Conditions for our approval of transfer	Sections 15.2 and 15.3	We can impose any reasonable conditions, including: no default exists; proposed transferee meets our qualifications, signs our then-current Franchise Agreement (and owners sign our personal guarantee), successfully completes training, makes arrangements to upgrade the business to our current standards, and, if a current franchisee at another location, is not in default and signs a general release; you pay transfer fee (plus any applicable third-party broker fee) and sign release of claims against us (<u>Exhibit D</u> to this disclosure document); price and terms do not harm viability of Franchised Business; and any financing is subordinated to obligations to us.
n. Our right of first refusal to acquire your business	Section 15.6	We have the right to match any offer that would result in a change of control of the Franchised Business, except in the case of transfer to a spouse and/or adult children.
o. Our option to purchase your business	Section 17.1	No option except upon expiration or termination of the franchise. See i. above.

Provision	Section in Franchise Agreement	Summary
p. Your death or disability	Section 15.4	Your executor or personal representative must apply to us within three months to transfer the interest of the deceased or incapacitated person to an approved party, and must complete transfer within 1 year. If the deceased or incapacitated person is the Key Person, we have the right to manage the Franchised Business until the transfer is completed.
q. Non-competition covenants during the term of the franchise	Section 14.1	No involvement in “ Competing Business ,” defined as any business that (i) offers companionship, personal care, complex personal care or nursing services, or some but not all of those services, or related products or services to persons in their home who are aged, disabled, recovering, rehabilitating, convalescing or otherwise in need of personal care services, or (ii) grants franchises or licenses to others to operate such businesses, or (iii) is the same or substantially similar in nature or purpose to the Franchised Businesses (excluding “HOMEWATCH CAREGIVERS” businesses operating under other Franchise Agreement with us).
r. Non-competition covenants after the franchise is terminated or expires	Section 14.2	No involvement with Competing Business for 2 years after expiration, termination, or approved transfer of the franchise. Applies if the Competing Business is located or serves customers (i) within the Territory, (ii) within forty (40) miles of the Territory, (iii) within any zip code where the Franchised Business served customers during the term, (iv) within the territory of any other then-existing Franchised Businesses plus the area formed by extending the boundaries of that territory ten (10) miles in all directions, or (v) within the territory serviced by any business operated under the Marks by us or our affiliates, plus the area formed by extending the boundaries of that territory ten (10) miles in all directions. This is subject to state law.
s. Modification of the agreement	Section 22.12	Modifications must be in writing signed by both parties, except that we have the right to change the Brand Standards Manuals.

Provision	Section in Franchise Agreement	Summary
t. Integration/merger clause	Section 22.12	<p>Only the terms of the Franchise Agreement and other related written agreements are binding (subject to applicable state law). However, this clause will not be treated as a disclaimer of our representations in this disclosure document.</p> <p>Any representations or promises outside of the disclosure document and Franchise Agreement may not be enforceable.</p>
u. Dispute resolution by arbitration or mediation	Sections 23.2, 23.3 and 23.4	<p>With the exception of actions for provisional relief, to collect fees due under the Franchise Agreement, to seek an injunction, to protect our intellectual property, to terminate the Franchise Agreement for default, and to enforce post-term obligations, we, you, and the Owners must arbitrate all disputes in Columbia, Maryland.</p> <p>All of these provisions are subject to state law in your state.</p>
v. Choice of forum	Section 23.6	<p>Subject to the arbitration requirement, you and the Owners must file any suit against us in federal court in the district where our headquarters is located at the time the suit is filed (currently Columbia, Maryland). We can sue you in federal or state court in the district where our headquarters is located at the time the suit is filed or where the Franchised Business is located. You and we both waive the right to trial by jury and the right to seek punitive damages.</p> <p>All of these provisions are subject to state law in your state.</p>
w. Choice of law	Section 23.1	Maryland law applies (subject to state law).

ITEM 18

PUBLIC FIGURES

We do not use any public ~~figure~~[figures](#) to promote the sale of our franchise.

ITEM 19

FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

The ~~tables~~Tables below contain results of operations of HOMEWATCH CAREGIVERS ~~franchised businesses~~Franchised Businesses located in the United States for the ~~calendar year 2024 and fiscal year 2023~~fiscal year 2024 and fiscal year 2023 (for purposes of Table 2), as reported to us by HOMEWATCH CAREGIVERS franchisees. As of December 31, ~~2023~~2024, there were ~~a total of 117~~126 HOMEWATCH CAREGIVERS franchisees operating a total of ~~213~~224 Territories.

Table 1 and Table 2 present information on ~~108~~105 franchisees representing 196 Territories that were in operation for the entire ~~2023~~2024 fiscal year. Excluded from these ~~tables~~Tables are ~~21~~6 franchisees (representing ~~25~~14 Territories) ~~who~~that closed during the ~~2023~~2024 fiscal year, ~~15~~20 franchisees (representing ~~16~~23 Territories) ~~who~~that opened during the ~~2023~~2024 fiscal year, and 1 franchisee (representing ~~1~~2 Territories) ~~who~~that did not report a full 12 months of Gross Revenue. One franchisee closed 1 of its multiple Territories during the 2024 fiscal year and 3 franchisees added 3 Territories to their existing operations during the 2024 fiscal year; these Territories are excluded from the Tables.

TABLE 1
GROSS REVENUE OF FRANCHISEES

TABLE 1-A
Gross Revenue by Years in Business, by Territory
For the Fiscal Year Ended December 31, ~~2023~~2024

Years in Business	Number of Franchisees in Group (1)(2)	Number of Territories in Group (1)(2)	Aggregate Gross Revenue (3)	Average Gross Revenue Per Territory in Group (4)	Median Gross Revenue of Territories in Group	Highest Gross Revenue of Territories in Group	Lowest Gross Revenue of Territories in Group	Number of Territories Achieving or Exceeding Group Average	Percent of Territories Achieving or Exceeding Group Average
1-2 Years	13 <u>7</u>	15 <u>9</u>	\$4,932,189-1,065,551	\$328,813-118,395	\$238,345-77,736	\$1,386,843-337,170	\$60,001-31,327	42	27% <u>22%</u>
2-3 Years	17 <u>11</u>	19 <u>14</u>	\$8,667,152-7,414,001	\$456,166-529,571	\$395,067-480,771	\$1,438,132-1,864,238	\$53,247-216,217	84	42% <u>29%</u>
<u>3-4 Years</u>	<u>15</u>	<u>18</u>	<u>\$10,301,297</u>	<u>\$572,294</u>	<u>\$512,480</u>	<u>\$1,775,816</u>	<u>\$172,416</u>	<u>7</u>	<u>39%</u>
3-4 Years	7	8	\$9,379,186-	\$1,172,398-	\$1,381,177-	\$2,312,355-	\$347,414-	4	50%
4+ Years	7 <u>12</u>	15 <u>15</u>	\$218,970,710-249,181,606	\$1,421,888-1,607,623	\$832,655-927,113	\$24,577,380-29,760,118	\$209,528-189,670	26 <u>31</u>	17% <u>20%</u>
TOTAL	108<u>105</u>	196	\$241,949,237-267,962,454	\$1,234,435-1,367,155	\$721,544-728,401	\$24,577,380-29,760,118	\$53,247-31,327	33<u>37</u>	17%<u>19%</u>

Notes:

(1) The Table reports ~~108~~105 franchisees based on the length of time (in years) of operation.

~~(2) — In some cases, a franchisee may have decreased its number of Territories during the fiscal year. For purposes of the Table, we excluded those territories that ceased operations during the 2023 fiscal year. Some franchisees added Territories to their existing territory count during the 2023 fiscal year; specifically, 6 franchisees added a total of 7 Territories, and those Territories are included in the Table.~~

~~(2)~~ (3) Total Gross Revenue of the Territories in the Group, as reported by those franchisees. The term “**Gross Revenue**” is generally defined in the applicable forms of franchise agreement as all revenue from the sale of products and services and all other income of every kind related to the Franchised Business, whether for cash, credit, trade, barter or other value and regardless of collection in the case of credit and even if you have contracted with third parties to provide certain of the services, less any bona fide refunds given to customers in the ordinary course of business. Gross Revenue also includes amounts billed to insurance or government programs. Further, Gross Revenue includes all revenue related to the sale of any products and the performance of any services (whether or not the products or services are approved by us) that are provided using any portion of the Franchised Business in any manner, including the Marks (such as service vehicles, invoices, and uniforms bearing the Marks), the System, Confidential Information, any of the employees of the Franchised Business, or the telephone number of the Franchised Business. Gross Revenue is not reduced on account of any fees or commissions you pay to third parties who refer customers. The Gross Revenue data for a franchisee may include sales in “open” Territory, that is, territory that had not been awarded to a franchisee.

~~(3)~~ (4) The averages reported in this column of the Table are calculated by dividing the Aggregate Gross Revenue by the number of Territories in the respective Group.

TABLE 1-B
Gross Revenue by Years in Business, by Franchisee
For the Fiscal Year Ended December 31, ~~2023~~2024

Years in Operation	Number of Franchisees in Group (1)(2)	Number of Territories in Group (1)(2)	Aggregate Gross Revenue (3)	Average Gross Revenue Per Franchisee in Group (4)	Median Gross Revenue of Franchisees in Group (5)	Highest Gross Revenue of Franchisees in Group	Lowest Gross Revenue of Franchisees in Group	Number of Franchisees Achieving or Exceeding Average Gross Revenue	Percent of Franchisees Achieving or Exceeding Average Gross Revenue
1-2 Yrs	7	9	\$1,065,551	\$152,222	\$77,736	\$337,170	\$31,327	3	43%
1-2 Years	13	15	\$4,932,189	\$379,399	\$294,584	\$1,386,843	\$60,001	5	38%
2-3 Years <u>Yrs</u>	17 <u>11</u>	19 <u>14</u>	\$8,667,152 <u>7,414,001</u>	\$509,832 <u>674,000</u>	\$501,543 <u>596,780</u>	\$1,438,132 <u>1,864,238</u>	\$53,247 <u>216,217</u>	8 <u>4</u>	47% <u>36%</u>

3-4 Yrs	15	18	<u>\$10,301,297</u>	<u>\$686,753</u>	<u>\$673,996</u>	<u>\$1,775,816</u>	<u>\$172,416</u>	7	47%
3-4 Years	7	8	\$9,379,186	\$1,339,884	\$1,381,177	\$2,312,355	\$694,828	4	57%
4+ Years Yrs	71 <u>72</u>	154 <u>155</u>	\$218,970,710 <u>249,181,606</u>	\$3,084,095 <u>3,460,856</u>	\$1,826,452 <u>1,864,338</u>	\$49,154,759 <u>59,520,237</u>	\$221,193 <u>192,337</u>	16 <u>17</u>	23% <u>24%</u>
TOTAL <u>Total</u>	108 <u>105</u>	196	\$241,949,237 <u>267,962,454</u>	\$2,240,271 <u>2,552,023</u>	\$1,171,781 <u>1,144,985</u>	\$49,154,759 <u>59,520,237</u>	\$53,247 <u>31,327</u>	27 <u>25</u>	25% <u>24%</u>

Notes:

(1) The Table reports ~~108~~105 franchisees based on the length of time (in years) of operation.

~~(2) — In some cases, a franchisee may have decreased its number of Territories during the fiscal year. For purposes of the Table, we excluded those territories that ceased operations during the 2023 fiscal year. Some franchisees added Territories to their existing territory count during the 2023 fiscal year; specifically, 6 franchisees added a total of 7 Territories, and those Territories are included in the Table.~~

~~(2)~~(3) Total Gross Revenue of the franchisees in the Group, as reported by those franchisees. See Note 32 to Table 1-A for the definition of Gross Revenue.

~~(3)~~(4) The averages reported in the Table are per franchisee, not per Territory. “**Franchisee**” refers to the business entity that signed the Franchise Agreement; some franchisees are under common ownership by the same individual or group of individuals.

~~(4)~~(5) The medians reported in the Table are per franchisee, not per Territory.

* * *

FRANCHISEE TOTAL GROSS REVENUE GROWTH

Table 2 below shows the total Gross Revenue growth between fiscal years ~~2022~~2023 and ~~2023~~2024 for ~~96~~99 franchisees that were in business and reporting Gross Revenue as of December 31, ~~2022~~2023 and as of December 31, ~~2023~~2024. See Note 32 to Table 1-A for the definition of “**Gross Revenue**”.

TABLE 2
ACTIVE FRANCHISEE GROSS REVENUE GROWTH
(In Business and Reporting as of December 31, ~~2022~~2023 – December 31, ~~2023~~2024)

	2022 <u>2023</u>	2023 <u>2024</u>	Year-over-Year Growth Percentage
Total Gross Revenue	\$ 202,021,192 <u>229,733,449</u>	\$ 236,465,862 <u>266,902,673</u>	17% <u>16%</u>

* * *

[Remainder of page intentionally left blank]

Table 3 sets forth the aggregate Gross Revenue (“**Systemwide Sales**”) reported by all franchisees whose businesses were operational for any part of the year (even as little as one month if the franchisee completed initial training in December of their initial year). See Note ~~3~~2 to Table 1-A for the definition of “**Gross Revenue**.”

TABLE 3
SYSTEMWIDE SALES GROWTH

Fiscal Year	Systemwide Sales	Year-over Year Growth Percentage
2019	\$155,926,017	
2020	\$170,490,047	9%
2021	\$191,059,146	12% <u>N/A</u>
2022	\$211,550,548	11%
2023	\$244,258,782	15%
<u>2024</u>	<u>\$277,310,987</u>	<u>14%</u>

MATURE FRANCHISEES REVENUE PERFORMANCE

Table 4 below shows data of the ~~7887~~ franchisees who reported Gross Revenue greater than \$0 in all 12 months of ~~2023~~2024 and had been in business for at least 3 years as of December 31, ~~2023~~2024. These ~~7887~~ franchisees operated a total of ~~162173~~ Territories during the ~~2023~~2024 fiscal year. The table excludes 38 franchisees (representing 49 Territories) who had been in operation less than 3 years as of December 31, ~~2023~~2024. It also excludes 1 franchisee (representing 2 territories) who did not report a full 12 months of Gross Revenue. See Note 2 to Table 1-A for the definition of “Gross Revenue.”

TABLE 4
~~Mature Franchisees Gross Revenue Performance~~
MATURE FRANCHISEES GROSS REVENUE PERFORMANCE

Range of Gross Revenue	Number of Franchises	Number of Territories	Aggregate Gross Revenue	Average Gross Revenue	Median Gross Revenue	Number Achieving or Exceeding Group Average	Percent Achieving or Exceeding Group Average	Highest Gross Revenue in Group	Lowest Gross Revenue in Group
Less than \$1M	2331	2938	\$13,965,754 18,539,625	\$607,207 598,052	\$553,801 644,975	1118	48% 58%	\$999,065 935,971	\$221,193 172,416
Between \$1-\$2M	23	4344	\$34,751,982 34,424,643	\$1,510,956 1,496,724	\$1,443,088 1,529,436	1013	43% 57%	\$1,996,741 1,974,791	\$1,035,333 1,011,517
Greater than \$2M	3233	9091	\$179,632,161 206,518,634	\$5,613,505 6,258,140	\$3,072,500 3,615,131	7	22% 21%	\$49,154,759 59,520,237	\$2,002,488 2,002,057
ALL MATURE	7887	162173	\$228,349,896 259,482,902	\$2,927,563 2,982,562	\$1,727,848 1,538,411	2023	26%	\$49,154,759 59,520,237	\$221,193 172,416

* * *

HOURS OF CARE

Table 5 below presents a breakdown of the percentage of Gross Revenue by Hours of Care for ~~122~~132 franchisees who used the centralized practice management software system Homewatch CareGivers Care+ (“Care+”).

TABLE 5
~~2023~~2024 Gross Revenue by Hours of Care

Service Line	Average Number of Clients Per Franchisee	% of Gross Revenue
24 Hours of Care	2	2.9% <u>3%</u>
12-23 Hours Care	14	27.6% <u>28%</u>
3-11 Hours Care	75	59.9% <u>60%</u>
2 or Less Hours Care	52	9.6% <u>10%</u>

* * *

DIRECT CAREGIVER COSTS

Table 6 below shows ~~2023~~2024 direct caregiver costs for 4476 franchisees ~~who~~that (i) used the financial aggregation and benchmarking vendor, Qvinci, (ii) had completed and submitted to us their financial statements for ~~2023~~2024, and (iii) were in business for at least 2 years as of December 31, ~~2023~~2024 (based on their first reported month with Gross Revenue greater than \$0). These 4476 franchisees operated a total of ~~85~~156 Territories in the ~~2023~~2024 fiscal year.

TABLE 6
Direct Caregiver Costs
(January ~~2023~~2024 - December ~~2023~~2024)

Caregiver Cost	Average Franchise (2)(3)	Top 20% ⁽⁴⁾	Bottom 20%	Median Franchise (%)
Direct Caregiver Costs ⁽¹⁾	54% 50%	41% 48%	71% 52%	53% 51%

Notes:

- (1)“**Direct Caregiver Costs**” is defined as caregiver wages (including applicable overtime pay) and payroll taxes.
- (2)Total direct caregiver costs for the 4476 included franchisees as a percentage of total Gross Revenue for the included franchisees.
- (3)See Note ~~3~~2 to Table 1-A for the definition of “**Gross Revenue**.”
- (4)Direct caregiver costs as a percentage of Gross Revenue for the top 20% (~~9~~15 franchisees), ranked by the overall Direct Caregiver Costs as a percentage of Gross Revenue, with the higher ranked franchisees having lower Direct Caregiver Costs.

TABLE 7
Caregiver Metrics

~~Table 7 below represents caregiver metrics for 106 franchisees (representing 192 Territories) that used Care+ practice management software. Excluded from this Table are 21 franchisees (representing 25 Territories) who closed during the 2023 fiscal year, 15 franchisees (representing 16 Territories) who opened during the 2023 fiscal year, and 1 franchisee (representing 1 Territory) who did not report a full 12 months of Gross Revenue.~~

Average Weekly Gross Revenue	Total Number of Franchisees in Group	Average Number of Caregivers on Shift Per Week	Median Caregivers on Shift Per Week	Number of Franchisees Above Average Number of Caregivers	Average Number of Caregiver Hours Per Week	Median Number of Caregiver Hours Per Week	Number of Franchisees Above Average	Total Territories ⁽¹⁾
------------------------------	--------------------------------------	--	-------------------------------------	--	--	---	-------------------------------------	----------------------------------

				on Shift Per Week				
\$43,051	106	14.6	8.1	36 (34%)	1,248.60	648.1	26 (25%)	192

Notes:

~~(1) — In some cases, a franchisee may have decreased its number of Territories during the fiscal year. For purposes of the Table, we excluded those territories that ceased operations during the 2023 fiscal year. Some franchisees added Territories to their existing territory count during the 2023 fiscal year; specifically, 6 franchisees added a total of 7 Territories, and those Territories are included in the Table.~~

* * *

Some outlets have earned this amount. Your individual results may differ. There is no assurance that you'll earn as much.

The financial information we utilized in preparing the preceding financial performance representations was based on information reported to us by franchisees.

Written substantiation for the financial performance representations included in this Item 19 will be made available to the prospective franchisee upon reasonable request.

Other than the preceding financial performance representations, HWCG-SPE does not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting ~~Heather McLeod~~[Jordan Wilson](#), Homewatch CareGivers Franchising SPE LLC, 7120 Samuel Morse Drive, Suite 300, Columbia, Maryland 21046, and (410) 740-1900, the Federal Trade Commission, and the appropriate state regulatory agencies.

ITEM 20
OUTLETS AND FRANCHISEE INFORMATION

TABLE 1
Systemwide Outlet Summary ⁽¹⁾⁽²⁾⁽³⁾⁽⁴⁾
For Years ~~2021~~2022 to ~~2023~~2024

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2021	199	212	+13
	2022	212	222	+10
	2023	222	213	-9
	<u>2024</u>	<u>213</u>	<u>224</u>	<u>+11</u>
Company-Owned	2021	0	0	0
	2022	0	0	0
	2023	0	0	0
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTALS	2021	199	212	+13
<u>TOTALS</u>	2022	212	222	+10
	2023	222	213	-9
	<u>2024</u>	<u>213</u>	<u>224</u>	<u>+11</u>

Notes to all Item 20 Tables:

- (1) Our fiscal year ends on December 31.
- (2) The figures are for the number of territories in operation at year-end. It is not uncommon for franchisees to own more than one Territory. Each franchise territory has a separate Franchise Agreement.
- (3) As of December 31, ~~2023~~2024, there were ~~117~~126 franchisees in operation, the number of territories in operation for each franchisee is shown in Exhibit F. See Table 5 below regarding territories that were not yet in operation under Franchise Agreements that had been signed as of year-end.
- ~~(4) As described in Item 1, we became the franchisor of HOMEWATCH CAREGIVERS system in May 2021. For each Table in this Item 20, the information relating to the period before May 2021 is from our predecessor.~~

TABLE 2
Transfers of Outlets from Franchisees to New Owners (other than the Franchisor) ⁽¹⁾
For Years ~~2021~~2022 to 2023⁽¹⁾2024⁽¹⁾

State	Year	Number of Transfers
Arizona	2021	0
	2022	0
	2023	6
	<u>2024</u>	<u>0</u>
California	2021	0
	2022	2
	2023	1
	<u>2024</u>	<u>0</u>
Colorado	2021	1
<u>Florida</u>	2022	0
	2023	0
	<u>2024</u>	<u>2</u>
Illinois	2021	2
<u>Georgia</u>	2022	0
	2023	0
	<u>2024</u>	<u>2</u>
<u>Michigan</u>	<u>2022</u>	<u>0</u>
	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>3</u>
<u>Minnesota</u>	<u>2022</u>	<u>0</u>
	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>1</u>
<u>Nevada</u>	<u>2022</u>	<u>0</u>
	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>3</u>
New Jersey	2021	0
	2022	1
	2023	2
	<u>2024</u>	<u>2</u>
North Carolina	2021	0
	2022	0
	2023	3
	<u>2024</u>	<u>0</u>
Oklahoma	2021	0
	2022	1

State	Year	Number of Transfers
	2023	0
	<u>2024</u>	<u>0</u>
Oregon	2021	2
	2022	0
	2023	0
Pennsylvania	2021	0
	2022	2
	2023	0
	<u>2024</u>	<u>0</u>
<u>South Carolina</u>	<u>2022</u>	<u>0</u>
	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>1</u>
Texas	2021	1
	2022	0
	2023	0
	<u>2024</u>	<u>5</u>
<u>Virginia</u>	<u>2022</u>	<u>0</u>
	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>3</u>
TOTALS	2021	6
	2022	6
	2023	12
	<u>2024</u>	<u>22</u>

Notes:

- (1) States not listed had no transfers for years ~~2021~~, 2022, ~~or~~ 2023, or 2024.

TABLE 3
Status of Franchised Outlets for Years ~~2021~~2022 to 20232024 ⁽¹⁾⁽²⁾⁽³⁾

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Company	Ceased Operations For Other Reasons	Outlets at End of Year
Alabama	2021	1	0	0	1	0	0	0
	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
Arizona	2021	11						
	2022	11 1000 10	0	0 1	0	0	0	11 10
	2023	10	0	1	0	0	1	8
	2024	8	1	0	0	0	0	9
California	2021	21	0	0	0	0	1	20
	2022	20	4	0	0	0	0	24
	2023	24	3	0	0	0	0	27
	2024	27	2	0	2	0	0	27
Colorado	2021	6	2	0	0	0	0	8
	2022	8	0	0	0	0	0	8
	2023	8	0	0	0	0	0	8
	2024	8	0	0	0	0	0	8
Connecticut	2021	6	0	0	0	0	2	4
	2022	4	2	1	0	0	0	5
	2023	5	0	0	0	0	1	4
	2024	4	1	0	0	0	0	5
Delaware	2021	3	0	0	0	0	0	3
	2022	3	0	0	0	0	0	3
	2023	3	0	0	0	0	0	3
	2024	3	0	0	0	0	0	3
Florida	2021	7	2	0	0	0	0	9
	2022	9	0	0	0	0	0	9
	2023	9	3	1	2	0	0	9
	2024	9	9	0	0	0	0	18
Georgia	2021	3	2	0	0	0	0	5
	2022	5	1	0	0	0	1	5
	2023	5	1	0	0	0	0	6
	2024	6	0	0	0	0	0	6

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Company	Ceased Operations For Other Reasons	Outlets at End of Year
Idaho	2021	2	1	0	0	0	0	3
	2022	3	0	0	0	0	0	3
	2023	3	1	0	0	0	0	4
	<u>2024</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
Illinois	2021	12	2	1	0	0	0	13
	2022	13	1	0	0	0	0	14
	2023	14	1	0	0	0	0	15
	<u>2024</u>	<u>15</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>16</u>
Indiana	2021	0	1	0	0	0	0	1
	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Kansas	2021	1	0	0	0	0	0	1
	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	0
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Kentucky	2021	3	0	0	0	0	0	3
	2022	3	0	0	0	0	0	3
	2023	3	0	0	0	0	0	3
	<u>2024</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
Maryland	2021	5	1	0	0	0	0	6
	2022	6	1	0	0	0	0	7
	2023	7	1	0	0	0	1	7
	<u>2024</u>	<u>7</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>8</u>
Massachusetts	2021	5	0	0	0	0	0	5
	2022	5	0	0	0	0	0	5
	2023	5	1	0	0	0	0	6
	<u>2024</u>	<u>6</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>7</u>
Michigan	2021	6	2	0	1	0	0	7
	2022	7	0	1	0	0	0	6
	2023	6	0	0	0	0	1	5
	<u>2024</u>	<u>5</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Company	Ceased Operations For Other Reasons	Outlets at End of Year
Minnesota	2021	3	0	0	1	0	0	2
	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	<u>2024</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
Missouri	2021	3	0	0	1	0	0	2
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	2023	2	0	0	0	0	0	2
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
<u>Montana</u>	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	<u>2024</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Nevada	2021	3	0	0	0	0	0	3
	2022	3	1	0	0	0	0	4
	2023	4	0	0	0	0	0	4
	<u>2024</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
New Hampshire	2021	1	0	0	0	0	0	1
	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
New Jersey	2021	14	0	0	0	0	0	14
	2022	14	0	1	0	0	0	13
	2023	13	2	2	0	0	0	13
	<u>2024</u>	<u>13</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>15</u>
New York	2021	6	0	0	0	0	0	6
	2022	6	0	1	0	0	0	5
	2023	5	0	3	0	0	0	2
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
North Carolina	2021	5	2	0	0	0	0	7
	2022	7	0	0	0	0	0	7
	2023	7	0	0	0	0	0	7
	<u>2024</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>6</u>
Ohio	2021	8	0	2	0	0	0	6
<u>Ohio</u>	2022	6	1	1	0	0	0	6
	2023	6	0	1	0	0	1	4
	<u>2024</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>3</u>

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Rene wals	Reacquired by Company	Ceased Operations For Other Reasons	Outlets at End of Year
Oklahoma	2021	0	1	0	0	0	0	1
	2022	1	1	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
Oregon	2021	3	0	0	0	0	1	2
	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
Pennsylvania	2021	14	2	0	0	0	0	16
	2022	16	3	2	0	0	0	17
	2023	17	2	0	0	0	4	15
	<u>2024</u>	<u>15</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>17</u>
South Carolina	2021	4	1	0	0	0	0	5
	2022	5	0	0	0	0	0	5
	2023	5	0	1	0	0	1	3
	<u>2024</u>	<u>3</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
Tennessee	2021	2	0	0	0	0	0	2
	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Texas	2021	15	6	0	0	0	1	20
<u>Texas</u>	2022	20	5	0	0	0	1	24
	2023	24	1	0	0	0	2	23
	<u>2024</u>	<u>23</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>26</u>
Utah	2021	8	0	0	0	0	0	8
<u>Utah</u>	2022	8	0	0	0	0	0	8
	2023	8	0	0	0	0	0	8
	<u>2024</u>	<u>8</u>	<u>0</u>	<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Virginia	2021	6	1	0	0	0	1	6
	2022	6	0	0	0	0	0	6
	2023	6	0	0	0	0	1	5
	<u>2024</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5</u>
Washington	2021	12	0	0	0	0	0	12
	2022	12	0	0	0	0	0	12
	2023	<u>12</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>12</u>
	<u>2024</u>	12	0	0	0	0	0	12
TOTALS	2021	199	26	3	4	0	6	212

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Company	Ceased Operations For Other Reasons	Outlets at End of Year
<u>TOTALS</u>	2022	212	20	8	0	0	2	222
	2023	222	16	10	2	0	13	213
	<u>2024</u>	<u>213</u>	<u>26</u>	<u>11</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>224</u>

Notes:

- (1) Multiple franchise territories operated from the same location are counted as separate outlets in this Table.
- (2) States not listed had no franchisee-owned outlet activity for years ~~2021~~, 2022, ~~or~~ 2023, or 2024.
- (3) The “Outlets Opened” column in the table does not include outlets shown in the column headed “Franchise Agreements Signed But Outlet Not Opened” in Table 5 below. The latter are not included in Table 3 until the year the outlet opens.

TABLE 4
Status of Company-Owned Outlets for Years ~~2021~~2022 to ~~2023~~2024

State	Year	Outlets at the Start of Year	Outlets Opened	Outlets Reacquired from Franchisee	Outlets Closed	Outlets Sold to Franchisee	Outlets at End of the Year
All States	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTALS	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

TABLE 5
Projected New Franchised Outlets as of December 31, ~~2023~~2024

State	Franchise Agreements Signed But Outlet Not Open ⁽¹⁾	Projected New Franchised Outlets in the Next Fiscal Year ⁽²⁾	Projected New Company-Owned Outlets in the Next Fiscal Year
<u>Alabama</u>	<u>0</u>	<u>1</u>	<u>0</u>
<u>California</u>	<u>4</u>	<u>5</u>	<u>0</u>
Arizona	1	1	0
Colorado	0 <u>1</u>	1 <u>0</u>	0
Connecticut	1	0 <u>2</u>	0

State	Franchise Agreements Signed But Outlet Not Open ⁽¹⁾	Projected New Franchised Outlets in the Next Fiscal Year ⁽²⁾	Projected New Company-Owned Outlets in the Next Fiscal Year
Florida	10 3	2	0
Georgia	0 1	1	0
<u>Indiana</u>	<u>0</u>	<u>1</u>	<u>0</u>
<u>Louisiana</u>	<u>1</u>	<u>0</u>	<u>0</u>
Maryland	2 1	1	0
<u>Massachusetts</u>	<u>0</u>	<u>1</u>	<u>0</u>
<u>Minnesota</u>	<u>0</u>	<u>1</u>	<u>0</u>
Montana	0	1	0
Nevada	0 1	1 0	0
New Jersey	1	1	0
North Carolina	0	1	0
<u>Ohio</u>	<u>3</u>	<u>1</u>	<u>0</u>
Pennsylvania	0 1	1	0
South Carolina	0	1	0
Texas	2	2 1	0
TOTALS	17 20	14 20	0

Notes:

- (1) This column refers to the number of territories that franchisees committed to open, but had not yet opened, under Franchise Agreements signed on or before December 31, ~~2023~~2024.
- (2) This column refers to the number of territories that we expect to be covered by new Franchise Agreements signed in ~~2024~~2025.

Exhibit F lists ~~of~~ our franchisees as of December 31, ~~2023~~2024.

Exhibit G lists the franchisees that: (i) had a franchise terminated, canceled, or otherwise voluntarily or involuntarily ceased to do business under a Franchise Agreement in ~~2023~~2024; (ii) had a franchise not renewed during ~~2023~~2024; or (iii) transferred ownership of the Franchised Business during ~~2023~~2024. There are no franchisees who have not communicated with us within the ten weeks prior to the issuance date of this disclosure document.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

In some instances, current and former franchisees sign provisions restricting their ability to speak openly about their experience with us, our predecessor, or the HOMEWATCH CAREGIVERS franchise system. You may wish to speak with current and former franchisees but be aware that not all such franchisees may be able to communicate with you.

In 2006, we formed a Franchise Advisory Council (“FAC”). As of the date of this disclosure document, the FAC consists of 9 franchisee members who advise us on marketing and other issues. The FAC is not a separate entity and shares our contact information. The FAC members are selected by us from a pool of candidates chosen by the franchisees in various regions. See Item 11 for more information. There are no trademark-specific franchisee organizations associated with the franchise system that have been created, sponsored or endorsed by us, other than our FAC, as of the date of this disclosure document. No independent franchisee organization has asked to be included in this disclosure document.

ITEM 21

FINANCIAL STATEMENTS

Exhibit I to this disclosure document contains the following:

1. The audited consolidated financial statements of AB Assetco LLC (“**AB Assetco**”), our parent company (i) as of December 31, ~~2023~~2024 and ~~2022~~2023, and (ii) for each of the three years then in the period ended December 31, ~~2023 and 2022 and for the period from May 14, 2021 to December 31, 2021. Because AB Assetco was organized on March 24, 2021, it does not have available and cannot yet include the 3 full years of audited financial statements required by the franchise laws~~2024.
2. A Guarantee of Performance of our obligations by AB Assetco. Our separate financial statements are not included in this disclosure document. Should we fail to fulfill our duties and obligations to our franchisees under their Franchise Agreements, AB Assetco absolutely and unconditionally guarantees to assume those duties and obligations.

As described in Item 1, AB Inc. provides support and services to HOMEWATCH CAREGIVERS franchisees under a management agreement with us. AB Inc. was formerly known as Villa BidCo, Inc. until the company changed its name on May 17, 2021. We have included in Exhibit I the audited consolidated financial statements of AB Inc. and subsidiaries which comprise the consolidated balance sheets as of December 31, ~~2023~~2024 and December 31, ~~2022~~2023 and the related consolidated statements of comprehensive loss, of changes in stockholder’s equity and of cash flows for the three years then ended December 31, ~~2023~~2024. These financial statements are included for disclosure purposes only; AB Inc. is not a party to the Franchise Agreement we sign with franchisees, nor does it guarantee our obligations under the Franchise Agreement we sign with franchisees.

As part of the Securitization Transaction described in Item 1, certain subsidiaries of AB Inc., including us, have guaranteed the indebtedness incurred in connection with the Securitization Transaction. Please see the footnotes and supplements to the financial statements in Exhibit I for more information about the Securitization Transaction.

ITEM 22
CONTRACTS

The following agreements are attached to this disclosure document:

<u>Exhibit A</u>	Franchise Agreement (including the following attachments: Data Sheet, Brand Appendix, Confidentiality and Non-Compete Agreement, Telephone Number and Internet Agreement, and EFT Agreement)
<u>Exhibit B</u>	Promissory Note, Guaranty and Security Agreement
<u>Exhibit C</u>	Renewal Addendum
<u>Exhibit D</u>	Sample of General Release
<u>Exhibit K</u>	State-Specific Disclosures and Contract Addenda

Except in certain states, we also require that you fill out a Questionnaire before signing an agreement with us. The Questionnaire is in Exhibit E.

ITEM 23
RECEIPTS

The last two pages of this disclosure document are receipt pages. Please sign, date, and detach the last two pages and return one signed copy to us.

EXHIBIT A
FRANCHISE AGREEMENT AND RELATED AGREEMENTS



FRANCHISE AGREEMENT

[Franchise ID]

Franchisor:	Homewatch CareGivers Franchising SPE LLC
Agreement Date:	
Full Legal Name of Franchisee:	
Individual Owner Name(s):	
Approved Location:	

TABLE OF CONTENTS

<u>SECTION</u>	<u>PAGE</u>
1. DEFINITIONS	1
2. FRANCHISE GRANT AND TERRITORIAL PROTECTION	3
3. AGREEMENT TERM	5
4. PRE-OPENING	5
5. TRAINING	5 6
6. OPERATION OF THE FRANCHISED BUSINESS.....	7
7. FEES.....	11
8. REPORTS, FINANCIAL STATEMENTS, CUSTOMER DATA, AND DATA SECURITY.....	12 13
9. INSURANCE	15
10. MARKETING AND ADVERTISING.....	15 16
11. LICENSED MARKS AND COPYRIGHTS.....	18 19
12. BRAND STANDARDS MANUALS	20
13. CONFIDENTIAL INFORMATION	20
14. RESTRICTIONS ON COMPETITION	20 21
15. SALE OR ASSIGNMENT	22
16. DEFAULT AND TERMINATION	25 26
17. OBLIGATIONS UPON TERMINATION OR EXPIRATION	28 29
18. BUSINESS ENTITY REQUIREMENTS	30 31
19. RENEWAL.....	30 31
20. INDEMNIFICATION	32 33
21. NOTICES	32 33
22. GENERAL PROVISIONS	32 34
23. DISPUTES	34 35

PERSONAL GUARANTEE AND SPOUSE ACKNOWLEDGMENT

APPENDIX A – DATA SHEET

APPENDIX B – BRAND APPENDIX

APPENDIX C – CONFIDENTIALITY AND NON-COMPETE AGREEMENT

APPENDIX D – TELEPHONE NUMBER AND INTERNET AGREEMENT

APPENDIX E – ELECTRONIC FUND TRANSFER AUTHORIZATION FORM

FRANCHISE AGREEMENT

This Agreement is between the company identified as “**Franchisor**” on the cover page (“**we**”, “**us**” or “**Franchisor**”), and the individual or company identified as “Franchisee” on the cover page (“**you**” or “**Franchisee**”). If Franchisee is a company, the term “**Owners**” means the individual(s) identified on the Data Sheet as the owners of the Franchisee, plus any other individual(s) we may approve in the future to hold an interest in the Franchisee.

1. DEFINITIONS

The terms defined in this Section 1 have the meanings set forth below. Other capitalized terms used in this Agreement are defined where they first appear within the text.

1.1. “Agreement Date” means the Agreement Date shown on the cover page of this Agreement.

1.2. “Approved Location” means the street address or specific site that we have approved for your business premises, as shown on the cover page of this Agreement. If the Approved Location has not been determined when we sign this Agreement, you are required to obtain our approval of a location within three (3) months after signing this Agreement. Once we approve the location, we will insert the street address or specific site on the cover page of this Agreement or otherwise confirm the approved address to you in writing.

1.3. “Brand” means the brand identified on the cover page of this Agreement.

1.4. “Brand Appendix” means Appendix B to this Agreement, which sets out certain business terms specific to the Brand.

1.5. “Brand Fund” means the fund to which you will contribute to support development and recognition of the Brand, as more fully described in Section 10.2, and may be referred to by names other than the “Brand Fund.”

1.6. “Brand Standards” means our required and recommended specifications, standards, policies and procedures for products, services, image, and operations of Franchised Businesses.

1.7. “Brand Standards Manuals” means, collectively, the materials and content we have developed relating to the establishment and operation of Franchised Businesses, consisting of one or more manuals, handbooks, and training materials regardless of format, including electronic files, video or audio recordings, and other media or otherwise communicated in writing to you, all of which we can modify, replace and supplement. The Brand Standards Manuals are sometimes referred to as the “Operations Manuals.”

1.8. “Confidential Information” means all knowledge and data not generally known to the public, whether or not constituting trade secrets, that we disclose to you and/or the Owners or that you obtain by virtue of this Agreement or any activities under this Agreement, including but not limited to: (i) methods, techniques, specifications, standards, policies, procedures, and design and layout plans relating to the operation of Franchised Businesses; (ii) future marketing plans and promotional programs for the Brand; (iii) customer data and other information concerning consumer preferences; (iv) inventory requirements and specifications; (v) sales, operating results, financial performance and other financial data of Franchised Businesses; (vi) the contents of the Brand Standards Manuals and our training programs; (vii) vendor lists, terms of purchase, and other information concerning the selection and sourcing of products, services, technology,

equipment and supplies; (viii) marketing studies, surveys, and cost studies; (ix) research and development, test results, and feasibility studies; and (x) business plans and non-public financial information of or about us and our affiliates.

1.9. “Data Sheet” means Appendix A to this Agreement, which collects certain details specific to Franchisee and this Agreement.

1.10. “Designated Vendor” means a particular manufacturer, wholesaler, distributor or other source that we designate for particular products or services, which may be a third party, us, or our affiliate.

1.11. “Equipment Package” means the list of equipment and accessories that we prescribe for Franchised Businesses as of the time you are preparing to open.

1.12. “Franchised Business” means the business that you operate under this Agreement at and from the Approved Location. **“Franchised Businesses”** means your Franchised Business plus all other businesses that we have authorized to operate under the Marks and System by means of a valid franchise agreement.

1.13. “Gross Revenue” means all revenue from the sale of products and services and all other income of every kind related to the Franchised Business, whether for cash, credit, trade, barter or other value and regardless of collection in the case of credit and even if you have contracted with third parties to provide certain of the services, less any bona fide refunds given to customers in the ordinary course of business. “Gross Revenue” also includes amounts billed to insurance or government programs. You agree that “Gross Revenue” includes all revenue related to the sale of any products and the performance of any services (whether or not the products or services are approved by Franchisor) that are provided using any portion of the Franchised Business in any manner, including the Marks (such as service vehicles, invoices, and uniforms bearing the Marks), the System, Confidential Information, any of the employees of the Franchised Business, or the telephone number of the Franchised Business. “Gross Revenue” shall not be reduced on account of any fees or commissions you pay to third parties who refer customers. “Gross Revenue” does not include any sales taxes or other taxes you collect from customers and pay directly to the appropriate taxing authority. We reserve the right to modify our policies and practices regarding revenue recognition, revenue reporting, and the inclusion or exclusion of certain revenue from “Gross Revenue” as circumstances, business practices, and technology change.

1.14. “Improvement” means any change, idea, innovation, concept (including any advertising slogan or idea), product, process, or improvement that may enhance or improve the System.

1.15. “Key Person” means the individual who is responsible for the day-to-day operational performance of the Franchised Business and who has the authority to bind Franchisee in all decisions regarding the Franchised Business. The initial Key Person is named in the Data Sheet.

1.16. “Marks” means the logo shown on the cover page of this Agreement and all other trademarks, service marks, logos, and commercial symbols that we expressly designate for use in connection with the System.

1.17. “Opening Deadline” means the date specified in the Data Sheet by which you are

required to have the Franchised Business open and operating.

1.18. “Proprietary Products” means products bearing the Marks and/or prepared using formulations and/or methods of preparation developed by or for Franchisor. They may include apparel, accessories, and other products sold or used in the Franchised Business. We have the right to modify, discontinue, substitute, and/or add items to the Proprietary Products from time to time in our sole discretion.

1.19. “System” means the know-how and system of operation developed for the Brand and owned by Franchisor. The distinctive elements of the System include, but are not limited to: the products and services offered; customer service standards; the warranty program, if applicable; standards and specifications for equipment, technology, supplies, and operations; our advertising and promotional programs and marketing techniques; the exterior and interior design, décor, color scheme, fixtures, and furnishings of the business premises; and the accumulated experience reflected in our Brand Standards Manuals, training program, and instructional materials.

1.20. “Territory” means the geographic area defined in the Data Sheet and/or in a map [and/or list of zip codes](#) attached to the Data Sheet.

2. FRANCHISE GRANT AND TERRITORIAL PROTECTION

2.1. Right Granted. We grant you the right, and you undertake the obligation, on the terms and conditions of this Agreement, to establish and operate one (1) Franchised Business at the Approved Location only, and to use the Marks and the System only in connection with the Franchised Business, and only within the Territory. You agree to operate the Franchised Business for the full Agreement term [through the Expiration Date as](#) specified in Section 3.

~~**2.2. Territorial Protection.** While this Agreement is in effect, and provided that you are not in default beyond any applicable cure period, we will not operate a business under the Marks and the System in the Territory or authorize others to operate Franchised Businesses within the Territory, except as permitted under Sections 2.3, 2.4 and 2.5 below. This does not prohibit us from advertising or soliciting in your Territory for the purpose of recruiting prospective employees or independent contractors.~~

~~**2.2.**~~ **2.3. Rights Reserved.** We and our affiliates retain all rights not expressly granted to you, including the rights (despite anything to the contrary in Section ~~2.2~~**2.3** and regardless of the proximity to or effect on the Franchised Business):

~~**2.2.1**~~ **2.3.1** To establish, operate, franchise, and license others to operate businesses under the Marks at any location outside of the Territory;

~~**2.2.2**~~ **2.3.2** To operate a business under the Marks inside the Territory if: (i) Franchisor (or its affiliate) is operating a business under the Marks in the Territory as of the Agreement Date; or (ii) Franchisor has notified Franchisee before Franchisee signed this Agreement that Franchisor (or its affiliate) intends to operate a business under the Marks in the Territory;

~~**2.2.3**~~ **2.3.3** To use the Marks in other lines of business, anywhere in the world;

~~**2.2.4**~~ **2.3.4** To operate, and to grant others the right to operate, similar businesses or any other businesses offering similar or dissimilar products and services through similar or dissimilar channels of distribution, at any locations inside or outside the Territory, under trademarks or service marks other than the Marks.

2.2.5 ~~2.3.5~~ To develop, manufacture, have manufactured, advertise, market, sell and distribute, at retail or wholesale, and license others to manufacture, sell or distribute, goods ~~or services~~ that are identical or similar to and/or competitive with those provided at the Franchised Business, whether under the Marks or any other name or mark, through dissimilar channels of distribution, including but not limited to through the Internet, mobile applications, telemarketing, retail stores, and wholesale clubs, or other distribution outlets (other than Franchised Businesses) both inside and outside the Territory;

2.2.6 ~~2.3.6~~ To establish and operate, and to grant others the right to operate, businesses offering dissimilar products and services both inside and outside the Territory under the Marks; and

2.2.7 ~~2.3.7~~ To acquire, be acquired by, or merge with other brands or outlets, even if the concepts or outlets are similar to the business operated under the System, and even if they have locations in the Territory. We will also have the right, in our sole discretion, to convert one or more outlets of the acquired, acquiring or merged brand to a Franchised Business within the Territory.

2.3. Territorial Protection. While this Agreement is in effect, and provided that you are not in default beyond any applicable cure period, we will not operate a business under the Marks and the System in the Territory or authorize others to operate Franchised Businesses within the Territory, except as permitted under Sections 2.2, above and Sections 2.4 and 2.5 below. This does not prohibit us from advertising or soliciting in your Territory for the purpose of recruiting prospective employees or independent contractors, or provide services for Key Accounts, in accordance with Section 2.5 below.

2.4. Activities Outside of the Territory. You may not perform services or sell products related to the Franchised Business outside of the Territory without our prior written consent, which we may give and withdraw as we deem appropriate, and which we may condition on obtaining a separate phone number or other requirements. You may not solicit or advertise to customers outside of the Territory without our permission. “Solicit” includes, but is not limited to, solicitation in person, by telephone, by mail, through the Internet, social media, email or other electronic means, and by distribution of brochures, business cards or other materials or any other advertising. If any solicitation of customers within the Territory is in media that will or may reach persons outside of the Territory, you are required to notify us in advance and obtain our consent. If you receive a request for services or products from outside the Territory, you are required to refer that request to the Franchised Business located in the applicable territory (or to Franchisor or its affiliate, if we have not assigned the applicable territory to a Franchised Business). Notwithstanding the foregoing, under certain limited circumstances, Franchisee may process a request from outside of the Territory if the requested service is permitted under our policies as set forth in the Brand Standards Manuals or otherwise designated by Franchisor. If Franchisor permits Franchisee to advertise, solicit, service or sell in areas outside of the Territory that are not serviced by another Franchised Business or by Franchisor or its affiliate, Franchisee is required to comply with all of the conditions and other requirements that we may from time to time specify in the Brand Standards Manuals or otherwise in writing with respect to such activities. We may at any time condition your continued out-of-Territory sales and services on your agreement to purchase the franchise rights for the territory in which the sales and services are being performed. At any time upon our demand or upon notice from us that the territory in question has been assigned to another Franchised Business or to Franchisor or its affiliate, Franchisee agrees to immediately cease all activities in that territory and to comply with our procedures for the transition of customer accounts for that territory. Under no circumstances will we be liable to you for violations by other Franchised Businesses of our policies on out-of-Territory sales and services.

2.5. Key Accounts. Franchisor may from time to time enter into agreements to provide services to customers as part of a national, regional or key account program (“Key Accounts”,

sometimes also referred to as “**National Accounts**”) at locations which include locations within the Territory. You agree to accept and perform the terms of such agreements (including, without limitation, special pricing, payment terms, timing of services, central invoicing) in respect of locations within the Territory. If you refuse to perform the required services or we determine that the Franchised Business is not qualified, interested, able or available to perform the services, you are required to allow ~~either~~ Franchisor’s employee, another franchisee, a sub-contractor, or another ~~franchisee~~ third party that may be a competitor to enter the Territory to perform the required services. In the case of an agreement under which the customer will pay a fixed amount for services at all locations listed in the agreement, we may allocate the fixed amount among the businesses performing the services.

2.6. No Other Sales Channels. You may not offer products or services through any channel other than those we have expressly approved. If you request approval of any other distribution channel or type of outlet, we will consider the factors we deem appropriate, which may include the period of time you have been operating the Franchised Business, your sales volume, whether you have met quality standards and other benchmarks, and other standards that we may determine. This Agreement does not license you to sell products to any vendor who would in turn sell to consumers. This Agreement ~~does not restrict~~ neither restricts Franchisor or its affiliates from engaging in, ~~and nor~~ does not automatically grant you ~~any~~ rights to participate in, any other business concepts of Franchisor or its affiliates other than the Franchised Business.

2.7. Relocation. You may not relocate the Franchised Business without our prior written consent. Any relocation must be to a location within the Territory. Unless otherwise agreed in writing, relocation of the Franchised Business does not change the Territory.

3. **AGREEMENT TERM**

This Agreement will expire on the anniversary of the Agreement Date specified in the Brand Appendix (the “**Expiration Date**”). You will have an opportunity to renew the franchise rights when the term expires, subject to the terms of Section 19 and provided that you meet the conditions in that Section.

4. **PRE-OPENING**

4.1. Preparation for Opening. You are required to prepare your Franchised Business and business premises as necessary to conform to the Brand Standards. The Brand Standards may require expenditures for, among other things, structural changes and modification of the premises; new or modified service vehicles, equipment, signs, fixtures and furnishings; interior and exterior remodeling and redecoration; installation of new technology and/or additions and upgrades to existing technology; and resurfacing of parking areas. As applicable, and as may be designated by Franchisor, you are required to order the Equipment Package and all other technology equipment, signs, fixtures, furnishings, inventory, and supplies from a Designated Vendor. If required by the Brand Appendix, you are required to pay us specified fees for outfitting the Franchised Business. You are required to notify us of the anticipated completion date and provide updates as requested during the build-out process. During the pre-opening period, you are required to permit our representatives to inspect the premises at reasonable times. We may specify further details of the build-out process in the Brand Standards Manuals.

4.2. Permits, ~~You~~ and Licenses. Prior to opening your Franchised Business, you are required to obtain all zoning classifications, permits, and clearances (including, as applicable, construction permits, certificates of occupancy, health permits, environmental permits, sign permits, ~~and~~ mall or strip center clearances), and any applicable industry licenses that may be required by federal, state, or local law, or your landlord for the operation of your Franchised

Business. You have sole responsibility for operating your Franchised Business in compliance with all permits and laws.

4.3. Pre-Opening Marketing. You are required to conduct pre-opening marketing, as specified in Section 10.3, to attract an initial customer base for the Franchised Business.

4.4. Approval to Open. You agree not to open the Franchised Business for business until we notify you that: (1) all of your pre-opening obligations have been fulfilled; (2) pre-opening training of your personnel has been completed as required by Section 5; and (3) we have been furnished with copies of all certificates of insurance required by Section 9.1.

4.5. Opening Deadline. You are required to open the Franchised Business to the public by the Opening Deadline. If you request an extension of the Opening Deadline, we have complete discretion whether to give an extension. If we agree to an extension, we have the right to charge you an extension fee of up to \$1,000 per month of extension. However, you will not be charged an extension fee if your request is accompanied by supporting documentation demonstrating to our satisfaction that, despite your best efforts, you are unable to obtain the necessary equipment to open and operate the Franchised Business by the Opening Deadline.

4.6. Opening Support. We will provide such opening support and assistance for the Franchised Business as we deem appropriate, at the time(s) and in the manner we determine. If you request opening support beyond what we customarily furnish to Franchised Businesses, and if we agree to furnish such additional support, then we will have the right to impose a fee, plus expenses, for providing the agreed additional support.

5. TRAINING

5.1. Initial Training. Franchisor will offer, at the time(s) and location(s) selected by Franchisor, a pre-opening training program to Franchisee and to those employees of Franchisee whom Franchisor deems appropriate. The individuals that we designate are required to successfully complete the pre-opening training. We have the right to vary the duration and content of initial training based on the trainee's prior experience in similar businesses. We alone have the right to judge whether a person has successfully completed the training program. Successful completion may require passing tests to establish proficiency in the delivery of services, use of technology and software applications, and other areas we designate. We will have the right to terminate this Agreement under Section 16.1 if, at any time during the pre-opening training program, we conclude in our sole judgment that any person required to attend the pre-opening training program does not possess the skills necessary to properly fulfill and discharge the demands and responsibilities required by the System or this Agreement.

5.2. Additional Training. After the Franchised Business opens for business, we will make available, at the time(s) and location(s) we designate, such other required and optional training programs as we deem necessary and appropriate. For training that we designate as required, the individuals that we designate are required to successfully complete the training.

5.3. Training Methods. We have the right to provide training programs in person, by video, via the Internet, or by other means, as we determine, and the training may be performed by us, our affiliates, or third parties.

5.4. Training Fees. We may charge a training fee: (a) for additional trainees that you request in excess of the maximum number we designate for a training program; (b) if we require remedial training as a result of your failure to comply with our Brand Standards; (c) for re-training persons

who are repeating a training program, or their substitutes; and (d) for training programs that we make optional for franchisees.

5.5. Travel Expenses. For all training, including initial training, you are responsible for all travel expenses, living expenses, wages, and other expenses incurred by your trainees. If we conduct training at any location other than our headquarters, you may be required to pay the reasonable travel, meal, and lodging expenses of our trainer(s).

~~**5.6. Training Assistance. After the Franchised Business opens, you agree to give us reasonable assistance in training or assisting other franchisees of the Brand. We will reimburse you for your reasonable costs and expenses in providing such assistance. [Reserved.]**~~

5.7. Employee Training. Except for the training in Sections 5.1 and 5.2, you are responsible for all employee training for the Franchised Business.

5.8. Brand Conferences and Conventions; Non-Attendance Fee. The Key Person, Owners of Franchisee, and/or employees of Franchisee, as designated by us (collectively, “**Designated Franchisee Representatives**”), are required to attend an annual convention and regional conferences of franchise owners, if called by us. Franchisee is responsible for the costs of travel and accommodations of its attendees. Franchisor reserves the right to charge a fee for each conference. If none of the Designated Franchisee Representatives attend the annual convention, we may charge Franchisee a non-attendance fee of \$500 for the first convention the Designated Franchisee Representatives fail to attend and then a \$2,000 non-attendance fee for any convention that the Designated Franchisee Representatives fail to attend consecutively thereafter. If none of the Designated Franchisee Representatives attend the annual convention for three (3) consecutive years, unless the Designated Franchisee Representatives have an approved reason for not attending or Franchisee obtains our approval in advance to send a Qualified Substitute, you will be in default of this Agreement, and we will have the right to terminate this Agreement, as well as any other rights and remedies available to us at law or in equity. “**Qualified Substitute**” means an Owner who is active in the Franchised Business, as we determine, or other employee who actively works full time in the operation of the Franchised Business.

6. OPERATION OF THE FRANCHISED BUSINESS

6.1. Compliance with Brand Standards. In order to protect the reputation and goodwill of the Brand and to maintain high standards of operation under the System, you agree to comply strictly with all of our required Brand Standards. The Brand Standards may relate to any aspect of the appearance, operation, and marketing of the Franchised Business. Any material failure to comply with the required Brand Standards or to pass our inspection will constitute a material breach of this Agreement. However, we have the right to vary our standards and specifications to accommodate the individual circumstances of different franchisees. Franchisor’s specifications do not constitute a warranty or representation, express or implied, as to quality, safety, suitability, fitness for a particular purpose or any matter. We will not be liable to you or others on account of the designation of Brand Standards for the operation of the Franchised Business under the System.

6.2. Management. The Franchised Business is required at all times to be under the day-to-day supervision of the Key Person. We have the right to rely on any statement, agreement, or representation made by the Key Person. If the Key Person leaves your organization, you are required to nominate a replacement within thirty (30) days thereafter. If you have not obtained our approval of a replacement within ninety (90) days, you will be in material default of this Agreement.

6.3. Approved Products and Services. You are required to offer for sale from the Franchised Business all products and services that we designate from time to time as required items. You may also offer for sale any optional products and services that we have approved for sale in the Franchised Business. You are prohibited from offering any unapproved products or services without our prior written consent. You are required to use our designated service system and processes (which are part of the Brand Standards) in providing all approved products and services to customers. You are required to discontinue selling or offering for sale any products or services that we disapprove at any time, in our sole discretion..

6.4. Pricing and Promotional Activities. To the extent permitted by applicable law where the Franchised Business is located, we have the right to establish maximum and/or minimum prices that you are required to follow for products and services sold in the Franchised Business. Subject to applicable law, you are required to participate in and comply with the terms of special promotional activities that we prescribe for Franchised Businesses generally or for Franchised Businesses in specific geographic areas or having particular characteristics. These activities may include special offers and other pricing promotions. Subject to the limitations in Section 10, you agree to bear your own costs of participating in these activities. You are required to display promotional signs and materials and otherwise participate in the manner we request.

6.5. Telephone Numbers. You are required to obtain one or more separate telephone numbers that are identified with the Franchised Business and no other business. At the termination or expiration of this Agreement, those telephone numbers and any online listings become our property. Simultaneous with signing this Agreement, you agree to sign the Telephone Number and Internet Agreement attached as Appendix D, duly appointing us as attorney-in-fact to effect a transfer to us of the telephone numbers and online listings for the Franchised Business upon expiration or termination of this Agreement. We may require that telephone numbers and electronic identities you use in connection with the Franchised Business be owned and controlled by us or an approved supplier, and that you transfer to an approved call routing and tracking supplier all telephone numbers associated with the Franchised Business.

[\[Remainder of page intentionally left blank\]](#)

6.6. Live Voice and Call Center. Telephone calls to the Franchised Business are required to be answered by “live” voices during the hours specified in the Brand Standards Manuals. You may not have calls answered by answering machines, voicemail, or digital assistants. We may require or prohibit forwarding calls to mobile phones. As provided in Section 6.10, we have the right to require you to use a designated call center for the Brand (the “**Call Center**”) for incoming calls. You will pay us or a designated/approved vendor a fee for the use of the Call Center (the “**Call Center Fee**”), whether the service is required or optional. As of the Agreement Date, the Call Center Fee is the amount set forth in the Brand Appendix and is due at the ~~same time as your royalty payments~~ set forth in the Brand Appendix. We reserve the right to increase the Call Center Fee, to charge a minimum fee for this service, and to change the timing of payment of the fee. We also reserve the right to terminate your access to the Call Center or to cancel the Call Center program. We will provide you at least thirty (30) days’ notice prior to terminating the Call Center, modifying the Call Center Fee, or changing the timing of payment.

6.7. Technology Requirements. We have the right to specify the point-of-sale (POS) system, customer relationship management (CRM) system, back-office system, software applications, audio/visual equipment, security systems, electronic payment devices, and other hardware, software, and network connectivity for the Franchised Business. You agree to sign any standard license agreement or user agreement that may be required to use a system that we specify. You are required to use the required systems for service calls, managing inventory, reporting Gross Revenue and other information, training personnel, and other functions as we specify from time to time. You are required to ensure that your employees are adequately trained to use the systems and that they follow applicable policies. You are required to maintain your technology systems in good working order at all times and promptly install upgrades, additions, modifications, substitutions and/or replacements of hardware, software, connectivity, power, and other system components as necessary. You agree to bear all costs of acquisition, installation, use, maintenance and upgrade of your systems.

6.8. Franchisee Portal. We have the right (but no obligation) to establish one or more websites and/or mobile applications that are open only to franchisees (the “**Franchisee Portal**”). If applicable, you are required to use the Franchisee Portal for reporting, training, ordering merchandise and supplies, or other purposes as we direct.

6.9. Payment Systems and Customer Retention Programs. You are required to participate in programs relating to gift cards, gift certificates, stored value cards, online or mobile coupons or credits, online or mobile ordering systems, and other electronic money programs we prescribe from time to time for Franchised Businesses. Participation includes both issuing program benefits or credits and accepting them for payment by customers, and may require you to purchase additional equipment. We have the right to coordinate the crediting and debiting of funds among Franchised Businesses based on customer purchases and redemption of stored value. You are required to comply with our policies regarding acceptance of payment by credit and/or debit cards, mobile payment systems, and digital coupons, including, for example, minimum purchase requirements and/or surcharges for use of a card. You are required to also participate in any customer loyalty programs we prescribe from time to time. You may not offer your own gift card, electronic money, or loyalty program for the Franchised Business without our prior written approval. The payment systems and loyalty programs we designate may require you to obtain new hardware, software, equipment and training at your own expense.

6.10. Sourcing. We have the right to require that all equipment, technology, inventory, supplies, vehicles, signs, furnishings, fixtures, décor items, retail merchandise, payment systems, and other products and services that you purchase for use or resale in the Franchised Business: (a) meet specifications that we establish from time to time; and/or (b) be purchased only from vendors that we have expressly approved; and/or (c) be purchased only from a single source (which may include us or our affiliates) at the then-current price. To the extent that we establish specifications, require approval of vendors, or designate specific vendors for particular items, we will notify franchisees via the Brand Standards Manuals or otherwise. We and our affiliates will earn revenue and profits ~~on~~[from](#) sales that we make directly to you. We may negotiate purchasing arrangements under which vendors agree to make goods or services available to Franchised Businesses on specific terms. You agree to participate in and abide by the terms of any vendor purchase program established by Franchisor. To protect the reputation of the Brand, you agree to pay vendors on time. Subject to applicable law, we may earn money in the form of rebates, licensing fees, administrative fees, commissions, or other payments from vendors based on your purchases. Subject to applicable laws and our arrangements with the vendors, we have no obligation to remit the funds to you.

6.11. Inventory. You are required to keep a sufficient inventory of products, merchandise, and supplies in the Franchised Business to meet the Brand Standards (or to meet reasonably

anticipated customer demand, if we have not prescribed specific standards).

6.12. No Liability for Others' Products. We disclaim all express and implied warranties and all other liability concerning any defects, malfunctions, or other deficiencies in equipment or other products manufactured by anyone other than us or our affiliates. You agree not to make any claims against us or our affiliates with respect to products that we and our affiliates did not manufacture, even if we or our affiliate sold you the product or designated or approved its source. You are required to assert any claims only against the manufacturer of the product, even if you obtained it through us or our affiliate.

6.13. Use of Approved Location; Hours of Operation. You are required to use the Approved Location only for the operation of the Franchised Business, to keep the Franchised Business open and in normal operation for the minimum hours and days specified in the Brand Standards Manuals (subject to applicable laws), and to not use or permit others to use the Approved Location or the Franchised Business for any other purpose or activity without first obtaining our written consent. We have the right to vary the minimum hours and days of operation by market, type of facility, or other basis.

6.14. Required Equipment, Vehicles, Signs, Furnishings and Other Items. Throughout the Agreement term, you are required to acquire, use and install, as we may require, at your expense, all equipment, vehicles, technology, audio/visual equipment, security features, décor, furnishings, promotional materials, and signs that we require from time to time. You must not install or use in the Approved Location or Franchised Business any equipment, vehicles, technology, furnishings, signs, vehicle graphics, or other items that we have not approved.

6.15. Condition of Business Assets. You are required to keep the equipment, vehicles, signs, and other tangible assets of the Franchised Business in a clean, orderly condition and in ~~excellent~~satisfactory repair and condition, at your own expense. At our request, you are required to provide us with copies of any report of inspection of the Franchised Business conducted by a vendor or government agency.

6.16. Customer Contracts. In the marketing and operation of the Franchised Business, Franchisee is required to use only the customer contracts, waivers, and/or other forms designated by Franchisor from time to time, except where Franchisor does not designate such items. Franchisor may provide Franchisee with templates or sample forms of such items, but it is Franchisee's responsibility to have all items which are to be used with prospective and/or actual customers reviewed, at Franchisee's expense, by an attorney licensed to practice law in the state(s) where the Franchised Business is operated, for compliance with all applicable state and local legal requirements. Franchisor makes no warranty or representation that any contracts, waivers and/or other forms and/or materials, whether supplied by Franchisor or otherwise, are in compliance with the laws of any particular state(s) or locality.

6.17. Customer Warranty or Guarantee. If the Brand Standards include a customer warranty or a satisfaction guarantee, you are required to provide the warranty or satisfaction guarantee to each customer and comply with the requirements of the warranty/guarantee program, as set forth in the Brand Appendix and/or the Brand Standards Manuals.

6.18. Performance Requirements. You agree to continuously exert best efforts to promote and enhance the performance of the Franchised Business and the goodwill of the Marks. If minimum performance requirements are set forth in the Brand Appendix (the “**Minimum Performance Requirements**”), you are required to achieve those Minimum Performance Requirements. If you do not achieve the Minimum Performance Requirements, we will have the right to require you to implement a revenue improvement program, as we specify, which may include, among other things, engaging in specified marketing activities, by the conclusion of which you are required to achieve the Minimum Performance Requirements. If you still do not achieve the Minimum Performance Requirements after implementing a revenue improvement program, we will have the right to: (i) reduce the size of the Territory (with a corresponding adjustment in the Minimum Performance Requirements if the reduced Territory falls below our then-current standard territory size); or (ii) terminate this Agreement. The Minimum Performance Requirements are not a representation or guarantee of any financial results to Franchisee from the exercise of the rights granted in this Agreement.

6.19. Territory Visits and Inspections. You are required to permit our representatives to inspect the operations of the Franchised Business and to enter your business premises during normal business hours to review records, to observe, photograph and record operations, to remove samples of goods, materials and supplies for testing and analysis, and to interview your customers, employees, and vendors. You are required to provide assistance as reasonably requested by our representatives. Upon notice from us, you are required to immediately begin any steps necessary to correct deficiencies noted during a Territory visit.

6.20. Brand Standards Assessments. We assess franchisees’ compliance with Brand Standards by means of, among other things, customer satisfaction surveys, mystery shopper reports, employee satisfaction and perception surveys, health and safety reviews, and third-party observation of your operations. You are required to cooperate with these assessments as we reasonably request. If you do not achieve the minimum score or standard that we prescribe for a specific Brand Standards category, we may require you and/or your employees to complete additional training at a location we designate, at your expense.

6.21. Brand Programs. You are required to participate in and comply with any other programs that we prescribe for Franchised Businesses, as specified in the Brand Appendix.

6.22. Employer Responsibilities. You are required to maintain staffing in the Franchised Business adequate to meet the Brand Standards. You have sole responsibility for all employment decisions and functions relating to the Franchised Business, including but not limited to decisions related to recruiting, screening, hiring, firing, scheduling, training (other than the training in Section 5), compensation, benefits, wage and hour requirements, recordkeeping, supervision, safety, security and discipline of employees. Any information we provide about employment matters, whether voluntarily or in response to your request, and whether directly or by means of any technology tools, is a recommendation only and not intended to exercise control over the wages, hours or working conditions of your employees or the means and manner by which they carry out their duties. In addition, we may provide you with access to an independent, third-party employment law hotline (the “**Hotline**”). We will have no liability with respect to any advice you may receive through the Hotline or otherwise in connection with your use of the Hotline and we may discontinue offering access to the Hotline at any time. You alone will direct and control all employees of the Franchised Business, subject only to the Brand Standards that we prescribe to protect the goodwill associated with the Marks, which may include the requirement of initial and periodic drug testing and background checks. You are required to clearly inform all workers, before hiring and periodically thereafter, that Franchisee, and not Franchisor, is their employer and that Franchisor does not assume and will not accept any employer, co-employer, or joint employer

obligations. You agree to indemnify us for any liability, cost, expense, loss or damage, including attorney's fees and costs, arising from (i) any claim or allegation that Franchisor or any affiliate is the employer, co-employer, or joint employer of Franchisee, its Owners, or any workers in the Franchised Business, and (ii) your use of the Hotline or reliance on any information received during your use of the Hotline.

6.23. Modifications to System. We can modify the System and the products and services offered by the Franchised Businesses from time to time (such as, but not limited to, by adding, deleting, and changing approved products or services, equipment, operating procedures, and Brand Standards). You agree to comply, at your own expense, with all such modifications, including without limitation any associated replacement or renovation of equipment, remodeling, redecoration, modifications to existing improvements, and structural changes.

6.24. Compliance with Lease. You are required to comply with all terms of the lease or sublease for the Approved Location and all other agreements affecting the operation of the Franchised Business. You are required to use best efforts to maintain a good working relationship with your landlord and refrain from any activity that may jeopardize your right to remain in possession of the Approved Location.

6.25. Compliance with Laws. You are required to operate the Franchised Business in compliance with all applicable municipal, county, state and federal laws, rules, regulations and ordinances, including maintaining all regulatory [and industry-specific](#) licenses. Additional details may be set forth in the Brand Appendix. You have sole responsibility for compliance despite any information or advice that we may provide.

6.26. Taxes and Indebtedness. You are required to promptly pay when due all taxes and all accounts and other indebtedness you incur in the operation of the Franchised Business. In the event of any bona fide dispute as to your liability for taxes assessed or other indebtedness, you may contest the validity or the amount of the tax or indebtedness in accordance with procedures of the taxing authority or applicable law, but you may not permit a tax sale or seizure or attachment by a creditor against the Franchised Business.

7. FEES

7.1. Franchise Fee. You are required to pay us a non-refundable initial franchise fee in the amount shown in the Data Sheet. The initial franchise fee is due when you sign this Agreement.

7.2. Royalty. Beginning at the earlier of the Opening Deadline or when the Franchised Business opens, you are required to pay us an ongoing royalty fee in the amount shown in the Brand Appendix (["Royalty Fee"](#)). Unless we designate a different period, the ~~royalty-fee~~[Royalty Fee](#) will be paid on the schedule shown in the Brand Appendix.

7.3. Brand Fund Contribution. You are required to contribute to the Brand Fund on an ongoing basis the amount shown in the Brand Appendix. The Brand Fund contribution will be calculated for the same period and paid in the same manner as the ~~royalty-fee~~[Royalty Fee](#) and will be used as described in Section 10.2.

7.4. Technology Fees. You are required to pay us fees as specified in the Brand Appendix to support development and operation of software, portals, websites, email accounts, mobile applications, social media, and other technology and communications channels. Unless we designate a different period, the technology fees will be paid on the schedule shown in the Brand

Appendix.

7.5. Service Deficiency Reimbursements. If a customer of the Franchised Business complains to us that your services were deficient and we determine, after discussion with you, that (i) there is merit to the customer's complaint, (ii) the complaint is the result of a contract dispute between you and the customer, and/or (iii) there has been a violation of local, state, or federal law, then in addition to the other remedies available to us under this Agreement, we reserve the right to perform or cause to be performed services to the customer's satisfaction or to reimburse the customer for any money the customer may have paid for the deficient services. You are required to promptly reimburse us for any costs we incur to perform the services or to reimburse the customer, upon receipt of an invoice from us.

7.6. Payment Method. For all amounts payable to us, you are required to use the payment method(s) that we designate from time to time. If we require payment by Automated Clearing House (ACH) or electronic funds transfer, you are required to designate an account at a commercial bank of your choice (the "**Account**") from which we are able to make withdrawals. You agree to complete and submit to us an authorization for Automated Clearing House or other electronic funds transfer in the form attached to this Agreement as Appendix E or such other form as we or your financial institution may require. You agree to maintain sufficient funds in the Account to cover the amounts payable to us. If funds in the Account are insufficient to cover the amounts payable at the time we make our periodic electronic funds transfer, the amount of the shortfall will be deemed overdue. Additionally, if the electronic funds transfer payment request is returned due to insufficient funds, you are required to pay us a fee equal to the greater of: (a) \$50 or (b) the amount the bank charges us due to the insufficient funds. If we permit you to pay with a credit card, you agree to reimburse us for the resulting charges we incur, subject to applicable law.

7.7. Late Reports and Estimated Payments. If Franchisee's Gross Revenue report required by Section 8 is not received when due, (i) all payments owed by Franchisee for such time period shall be deemed overdue until the reports are received by Franchisor, regardless of whether payment was actually made; (ii) Franchisee shall be responsible for applicable late fees and interest under Section 7.9; and (iii) Franchisor will have the right to estimate Gross Revenue (and Franchisee agrees that 15% greater than previously reported Gross Revenue is a reasonable estimate, among other methods to estimate) and to draft from Franchisee's bank account the estimated amount due for royalties, Brand Fund contributions, and any other charges that are calculated based on Gross Revenue. When you provide the delinquent report(s), we will reconcile any difference between the estimated amount and the actual charges due for the period, and, if an overpayment, we will credit you on your next payment obligation to us.

7.8. Interest and Late Fees. If any payment to us is overdue, you are required to pay us, in addition to the overdue amount, interest on the overdue amount from the date it was due until paid, at the rate of 12% per annum or the maximum rate permitted by law, whichever is less. In addition, we will have the right to charge a late fee of \$100 for the second occurrence of a payment or report that is more than thirty (30) days past due, \$200 for the third such occurrence, and \$300 for the fourth and each subsequent occurrence. The late fee is to compensate us for our administrative costs incurred in enforcing your obligation to pay us or submit reports to us.

7.9. No Set-off; Application of Payments. Your obligation for timely payment of the fees in this Agreement is absolute and unconditional. You may not set off, deduct, delay, escrow, or withhold any payment based on our alleged non-performance of obligations, including any money you allege that we or our affiliates owe you or any other claims that you believe you have against us or our affiliates. We can apply payments received from you to ~~royalty fees~~ Royalty Fees, Brand Fund contributions, technology fees, purchases from us or our affiliates, interest, late charges, or any other obligation in the order we choose, regardless of any designation you make.

7.10. Taxes. The payments that you are required to make to us must be the gross amount determined according to the applicable section of this Agreement without deduction for any taxes. You will pay all state and local taxes, including, without limitation, taxes denominated as franchise, business, gross receipts, commercial activity, property, ad valorem, sales, use, or excise taxes, that may be imposed on us or you arising out of or related to our receipt or accrual of fees referenced under this Agreement or related agreements, or ownership or use of any property or materials in your Territory in the course of providing services to you under this Agreement. In any case, you will pay to us (and to the appropriate governmental authority) such additional amounts as are necessary to provide us, after taking such taxes into account (including any additional taxes, penalties, interests or expenses), with the same amounts that we would have received or accrued had such withholding or other payment, whether by you or by us, not been required. If you fail to withhold or pay any such obligations to the appropriate government authority, you must indemnify us for any obligations including penalties, interest, and expenses (including legal and accounting fees) resulting from your failure to timely withhold or to pay the taxes.

8. REPORTS, FINANCIAL STATEMENTS, CUSTOMER DATA, AND DATA SECURITY

8.1. Business Records and Reports. You are required to prepare, and to preserve for at least five (5) years from the dates of their preparation, complete and accurate books, records, and accounts, in accordance with generally accepted accounting principles and in the form and manner we prescribe. We may designate the chart of accounts and/or the accounting program or platform that you are required to use. You are required to provide to us upon request, or provide us with access to, all books, records, tax returns, accounting records, and supporting documents relating to the Franchised Business, including but not limited to daily cash reports, cash receipts journals, general ledgers, cash disbursement journals, weekly payroll registers, monthly bank statements, daily deposit slips, canceled checks, credit card statements, business tax returns, personal tax returns for all Owners and guarantors, supplier invoices, balance sheets, income statements, records of promotions and coupon redemptions, and lists of customers (both current and past) serviced by the Franchised Business. Concurrently with each payment of the Royalty Fee, you are required to send us, or provide us with access to, a report of Gross Revenue for the preceding period, and at our request, you are required to send us, or provide us with access to, accounting records, inventory reports, and such other information and supporting records as we may specify.

8.2. Financial Statements and Tax Returns. At our request made within fifteen (15) days after the end of a calendar month, you are required to submit a statement of financial condition (a balance sheet) as of the end of the calendar month and a Profit and Loss financial statement for the month and for the fiscal year-to-date. The financial statements are required to be certified as correct and complete by the Key Person to the best of the Key Person's knowledge. We have the right to require financial statements on a more frequent periodic basis. At our request, you are required to submit to us a copy of the federal and state tax returns for the Franchised Business for the most recently filed tax year.

8.3. Parent and Guarantor Financial Statements. At our request, you agree to furnish an annual statement of financial condition for each individual or corporate guarantor of your

obligations to us and, if applicable, for each of Franchisee's direct and indirect corporate parents.

8.4. Access to Your Systems. You are required to (a) give us independent access to (i) the systems that we require you to use in the operation of your Franchised Business from time to time, and/or (ii) any other systems that you use to store or process Confidential Information or to display the Marks and/or Proprietary Products to others; and (b) provide us with login credentials if necessary for that purpose. You are required to maintain an electronic connection with us at all times.

8.5. Right to Examine or Audit. We have the right, at any time, to examine and copy, at our expense, the books, records, accounts, and tax returns of the Franchised Business and the personal tax returns of the Owners. We also have the right, at any time, to have an independent audit made of the books and records of the Franchised Business. You are required to cooperate with the persons making the examination or audit on our behalf. If you or we discover at any time, by means of an audit or otherwise, that there has been an underpayment of ~~royalty fees~~ Royalty Fees or other amounts due, you are required to promptly pay the amount due, together with applicable late fees and interest. Your payment and our acceptance of the overdue amounts will not constitute a waiver of or prejudice our right to exercise any other remedy in this Agreement, including termination.

8.6. Cost of Examination or Audit. If we perform an examination or audit due to: (i) your failure to submit reports of Gross Revenue or required financial statements, or (ii) your failure to maintain books and records as required, or if (iii) the cumulative Gross Revenue you report for any period of three consecutive months is more than 2% below the actual Gross Revenue for the period as determined by the examination or audit, then you are required to pay us the cost of the examination or audit, including travel and lodging expenses for the examiners or auditors. For purposes of calculating the cost, we will use hourly rates for our own personnel that are consistent with the rates of mid-level professionals of independent accounting firms.

8.7. Business and Customer Data. In this Section: "**Customer Data**" means Personal Information (as defined below), sales and payment history, and all other information about any person or entity the Franchised Businesses have serviced, wherever stored, including data regarding customers of businesses converted to a Franchised Business, and any other information we may identify in the Brand Standards Manuals; "**Personal Information**" includes any information that, by itself or in conjunction with other information, may be used to specifically identify an individual, such as name, physical address, telephone number, e-mail address, social media accounts, billing and payment history, customer service requests, and any other information as defined in applicable law; and "**Business Data**" means all financial reports, vendor and supplier pricing data, and all other data about the Franchised Businesses other than Customer Data. Franchisee agrees that:

8.7.1 We have the right to independently access all Business Data, wherever maintained. Franchisor also has the right to require Franchisee to deliver Business Data to Franchisor. Franchisor has the right to use (and to authorize others to access and use) Business Data to, among other uses: (i) verify sales; (ii) monitor progress of its franchisees, including compliance with Minimum Performance Requirements; (iii) prepare a financial performance representation for Franchisor's Franchise Disclosure Document; and (iv) share vendor and supplier pricing data with its affiliates.

8.7.2 Franchisor owns and has the right to access all Customer Data, in whatever form existing, and wherever stored. Because we own the Customer Data, including Personal Information, we can (subject to applicable law) share it with our affiliates, service providers, contracted third parties, or any other person, for any purpose, without notifying or compensating you, both during and after this Agreement, including for the performance of services for Franchisor or its parents or affiliates, as well as for marketing and cross-selling

products and services of any of the foregoing parties. Whenever we request, and without request upon termination or expiration of this Agreement, you are required to promptly deliver to Franchisor all Customer Data in your possession or control, without retaining any of Customer Data in any media. You may not sell or disclose to anyone else any Personal Information or aggregated or non-aggregated Customer Data without first obtaining our written consent. In the event of an approved sale of the Franchised Business to a new owner who will continue to operate the Franchised Business under an agreement with us, you are required to transfer the Customer Data to us and we will transfer the Customer Data to the new owner, or we may require you, in our sole discretion, to transfer the Customer Data directly to the new owner. You agree to install and maintain the security measures and devices necessary to protect Customer Data from unauthorized access or disclosure, including (but not limited to) the minimum measures in Section 8.8.

8.8. Privacy and Security.

8.8.1 You are required to comply with applicable laws and our requirements pertaining to the collection, use, processing, protection, integrity, transfer of, consumer access to, correction of, and deletion of Personal Information. You are required to ensure that you collect Personal Information with express or implied consent of the consumer. Where required by applicable law, you are required to provide a written privacy notice to consumers regarding your collection, use, and disclosure of Personal Information, and are required to comply in all respects with any such written privacy policy. In addition to any restrictions set forth in Section 8.7.2 above, if Franchisor provides Franchisee with Personal Information (i) for the purpose of performing a service on behalf of Franchisor, or (ii) at the direction of the consumer, then the following restrictions shall apply to Franchisee's use of such Personal Information: Franchisee shall not (i) sell, rent, release, disseminate, make available, transfer, or otherwise communicate orally, in writing, or by electronic or other means, Personal Information; (ii) retain, use, or disclose Personal Information for any purpose other than fulfilling the purpose for which it was provided and as permitted in this Agreement, including any restrictions set forth in Section 10; or (iii) retain, use, or disclose Personal Information outside of the direct business relationship between Franchisor and Franchisee. If Franchisor provides Personal Information to Franchisee, Franchisee certifies that it understands and will comply with the restrictions and obligations under any applicable laws on such Personal Information. Upon Franchisor's request, Franchisee shall provide reasonable assistance to Franchisor in complying with any request from a consumer to exercise rights under any applicable law. Without limiting the foregoing, upon Franchisor's request, Franchisee shall delete some or all Personal Information that Franchisee maintains.

8.8.2 You are required to implement industry-standard administrative, physical, and technical security measures and devices to protect data from unauthorized access, acquisition, loss, destruction, disclosure or transfer. Without limiting the foregoing, you agree to comply with the then-current Payment Card Industry Data Security Standards (PCI/DSS), as those standards may be revised by the PCI Security Standards Council, LLC (see www.pcisecuritystandards.org) or successor organization; to implement the security requirements that the Council (or its successor) requires of a merchant that accepts payment by credit and/or debit cards; and to complete PCI/DSS audits as and when required by the standards. Compliance with PCI/DSS is not a guarantee that a security breach will not occur. Any losses or expenses we incur as a result of an actual or suspected security breach will be subject to indemnification under Section 20.

8.9. Data and Network Security. You are required to implement industry-standard administrative, physical, and technical security measures and devices to protect data (whether Personal Information, Customer Data, Confidential Information, intellectual property, or other data) and any portion of the Franchised Business from unauthorized access, acquisition, loss, destruction, disclosure or transfer. Franchisee is solely responsible for protecting the Franchised Business from computer viruses, bugs, power disruptions, communication line disruptions, Internet access failures, Internet content failures, and attacks by hackers and other unauthorized intruders. Franchisee waives any and all claims Franchisee may have against Franchisor as the direct or indirect result of such disruptions, failures or attacks. Franchisee is also required to use

best efforts to verify that Franchisee's suppliers, lenders, landlords, customers, and governmental agencies on which Franchisee relies, are reasonably protected. This includes best efforts to secure Franchisee's systems, including, but not limited to, use of firewalls, access code protection, anti-virus systems, and backup systems. In the event of a known or suspected security breach, you agree to notify us promptly and comply with applicable laws and any instructions from us regarding response to the breach.

8.10. Late Report Fee. To encourage prompt delivery of all Gross Revenue reports, Customer Data, Certificates of Insurance, and any other reports or records required or that may be requested by Franchisor under this Agreement, Franchisee shall pay, upon demand, for each report or record that Franchisee fails to deliver when due, a late report fee under Section 7.8.

8.11. Third Party Information. Franchisee hereby authorizes Franchisor and its agents and representatives to make credit and background checks of Franchisee and Owners, and to make inquiries of Franchisee's bank, suppliers, and trade creditors concerning the Franchised Business. Franchisee hereby directs such persons and companies to provide to Franchisor such information and copies of documents pertaining to the Franchised Business as Franchisor may request.

8.12. Licenses. Franchisee is required to provide to us, within 10 days after you receive them and upon our request, true and correct copies of all state and other licenses related to the Franchised Business and correspondence related to renewals, expirations or denials thereof.

9. INSURANCE

9.1. Basic Requirements. You must maintain the types and minimum amounts of insurance coverage and bonds we specify for Franchised Businesses, at your own expense. The policies must be written by carriers with an industry rating acceptable to us; must name Franchisor, our affiliates, and their respective officers, directors, shareholders, and employees as additional insureds as we direct; and must not have deductibles, exclusions or co-insurance that are unacceptable to us. Each insurance policy must contain a waiver by the insurance company of subrogation rights against Franchisor, its affiliates, and their successors and assigns. You are required to provide us with evidence of all required insurance coverage and payment of premiums at the times we require. At least thirty (30) days before each insurance policy expires, you are required to furnish a copy of renewal or replacement insurance and evidence of payment of the premium. Your obligation to obtain coverage is not limited by insurance that we maintain.

9.2. Changes. We have the right to increase the amounts of insurance coverage required and to require different or additional kinds of insurance. If you do not have the insurance required by this Agreement, we have the right (but no obligation) to obtain insurance on your behalf. If we do so, you agree to reimburse us for the cost of insurance, plus a reasonable fee for our services.

10. MARKETING AND ADVERTISING

10.1. Acknowledgments. You acknowledge the importance of standardization of marketing and advertising programs to the goodwill and public image of the System, the Marks, and Franchised Businesses generally. You further acknowledge our rights in this Section to modify advertising, marketing and public relations programs and the manner in which marketing and advertising funds are used from time to time.

10.2. Brand Fund. You are required to contribute to the Brand Fund as provided in Section 7.3. The purpose of the Brand Fund is to support general recognition of the Franchised Businesses and the Brand. The Brand Fund will operate as follows:

10.2.1 We will have the right to direct all advertising, marketing, public relations, and other activities to promote, develop and enhance the Brand, with final discretion over strategic direction, creative concepts, the materials and endorsements to be used, and the geographic market and media placement. We may use the Brand Fund to pay costs and expenses as we determine in our sole discretion, including but not limited to: production of video, audio, written, online and mobile marketing materials; purchasing promotional items; sponsorship of sporting, charitable, or similar events; design, establishment, and maintenance of websites, social media, mobile applications and other electronic marketing; implementation of advertising programs, in-store promotions, direct mail, and media advertising; marketing and sales training; employing advertising agencies; conducting public relations, consumer research, product development, product testing, and test marketing programs; developing and implementing trade dress and design prototypes; fulfillment charges; salaries and expenses of employees of Franchisor and affiliates working for or on behalf of the Brand Fund; fees of accounting firms, design firms, public relations firms, consultants and ad agencies; legal fees for advertising pre-clearance, defense of false advertising claims, and defense of any claims made regarding our administration of the Brand Fund; other administrative costs and overhead incurred in activities related to the administration and activities of the Brand Fund; and interest on any monies borrowed by the Brand Fund.

10.2.2 We will make available to you any creative materials financed by the Brand Fund. If you request specific materials to be produced or customized for you, then once you approve the requested materials, you agree to pay or to reimburse us for any costs to reproduce the materials and/or to customize the materials for your use.

10.2.3 We may seek the advice of franchisees by formal or informal means with respect to the creative concepts and media used for programs financed by the Brand Fund. We retain final authority on all programs financed by the Brand Fund. We have the right to incorporate, replace, change or dissolve the Brand Fund. If we decide to dissolve the Brand Fund, contributions to the Brand Fund will stop, but the Brand Fund will continue in existence until all remaining funds have been spent.

10.2.4 We will not be obligated, in administering the Brand Fund, to make expenditures for you that are equivalent or proportional to your contributions, or to ensure that any particular franchisee or Franchised Business benefits directly or pro rata from expenditures by the Brand Fund. You have no right to reduce or withhold contributions based on any alleged lack of benefits to the Franchised Business or based on failure by any other franchisee (with or without our permission) to make its contributions to the Brand Fund.

10.2.5 Nothing in this Agreement is intended or will be construed to impose a trust or fiduciary duty on Franchisor in connection with the Brand Fund, including, but not limited to, with respect to the collection of contributions, maintenance of the bank account, bookkeeping, and disbursement of monies from the Brand Fund. Except as expressly provided in this Section 10.2, we assume no direct or indirect liability or obligation to you with respect to maintenance, direction, or administration of the Brand Fund.

10.3. Pre-Opening and Grand Opening Marketing. You are required to conduct pre-opening and grand opening marketing for the Franchised Business in accordance with a plan that you will create, subject to our approval. You are required to spend at least the amount specified in the Brand Appendix to implement the pre-opening/grand opening marketing plan. We reserve the right to require you to deposit with us the funds required under this Section, which we will distribute as necessary to carry out the approved plan.

10.4. Local Marketing. You are required to spend at least the amount specified in the Brand Appendix for local advertising and promotion of the Franchised Business (“**Local Marketing**”). This is in addition to your obligations under Sections 10.2 and 10.3. We have the right to specify that you pay Local Marketing funds to us, our affiliate, or a third party vendor. We and our affiliates may earn revenue and profits on products or services we provide and may receive rebates, licensing fees, administrative fees, commissions, or other payments on products and services that third party vendors provide. With respect to all Local Marketing funds you pay to a third party, you are required to provide us with monthly Local Marketing expense statements (including receipts supporting the reported expenditures) evidencing compliance with the Local Marketing spend requirements. All Local Marketing is required to be approved by us pursuant to Section 10.6 below. You must be listed in the local Internet based directories and in the Yellow Pages or comparable telephone directory if available, as we designate.

10.5. Joint Marketing Programs and Cooperatives. We have the right to organize: (1) co-marketing programs in which Franchised Businesses and vendors (or other third parties) cross-promote each other’s goods and services; (2) joint marketing efforts in which multiple Franchised Businesses contribute to a specific ad or event; and/or (3) local or regional marketing co-operatives (“**Cooperatives**”) that pool funds of Franchised Businesses in a geographic area or with common characteristics on an ongoing basis to jointly promote the Marks and the Franchised Businesses. The amount we require you to spend or contribute to joint marketing programs and/or a Cooperative will be credited to your obligation for Local Marketing under Section 10.4 or, at our option, to your Brand Fund obligation under Section 7.3, or any combination of the two. You are required to participate in each applicable joint marketing program and comply with the rules of the program. If an existing Cooperative is applicable to your Franchised Business at the time it opens, you are required to immediately become a member of the Cooperative. If a Cooperative applicable to the Franchised Business is established during the term of this Agreement, you are required to become a member no later than thirty (30) days after the date we approve for the Cooperative to begin operation. We have the right to designate any geographic area or set of common characteristics for purposes of establishing a Cooperative.

10.6. Approval Requirement. All proposed advertising and promotional plans and materials that you intend to use are required to meet our standards and specifications and be submitted to us for approval at least thirty (30) days before their intended use. You are required to use the method(s) we specify to submit materials for approval. You do not have to submit samples of plans or materials that were prepared by us or that we have approved within the last twelve (12) months. Proposed advertising plans or materials are deemed to be disapproved unless we have approved them in writing within fifteen (15) days after your submission of the samples. All advertising and promotion is required to be in the media and of the type and format that we approve, conducted in a dignified manner, and conform to our standards.

10.7. Ownership of Advertising and Promotional Materials. You agree that Franchisor owns all copyrights and other rights to all existing and future advertising and promotional materials that contain any of the Marks or that otherwise relate to the Franchised Business, as well as any products, materials, and rights that result from any advertising, marketing, and promotional programs created, purchased, produced or conducted by or on behalf of Franchisee, Franchisor, the

Brand Fund, or any Cooperative, regardless of the party that created such materials. No copyrights or other rights or interest in any tangible or intangible materials or in the Marks will vest in Franchisee as a result of any contribution to, or participation in, any advertising, marketing, or promotional program. If, notwithstanding this provision, Franchisee is deemed to have acquired any copyrights, contractual rights or common law rights in any advertising programs or materials, Franchisee shall execute (and shall cause its employees and agents to execute) such documents or instruments as Franchisor requests to effect assignment of such rights to Franchisor or its affiliate.

10.8. Solicitation of New Franchisees. We may from time to time develop advertising and promotional materials and displays for the solicitation of franchisees for the Brand. You agree to display all such materials and displays as required by us from time to time.

10.9. Media Appearances. You shall not make any television or radio appearance, or make any statement to any public media, in connection with any Franchised Business or the Brand unless you obtain our prior written approval.

10.10. Electronic Marketing and Electronic Communications. Unless we have agreed to it in writing, you may not use, register, maintain, or sponsor any website, URL, social media, blog, messaging system, email account, username, text address, mobile application, or other digital, electronic, mobile or Internet presence that uses or displays any of the Marks (or any derivative thereof) or that promotes any products or services of the Franchised Business. The use of any digital or electronic medium constitutes advertising and promotion subject to our approval under Section 10.6. You agree not to post or transmit, or cause any other party to post or transmit, advertisements or solicitations by telephone, e-mail, text message, instant message, website, social media, mobile apps, VoIP, streaming media, or other electronic media that are inconsistent with our brand advertising guidelines and standards. The brand advertising standards may include the use of disclaimers, warnings, and other statements that Franchisor may prescribe. You are responsible for ensuring that your employees understand the policies relating to the use of social media and you are responsible for your employees' use of social media in accordance with such policies. We have the right to require that social media accounts, profiles, pages, and registrations that primarily promote the Marks or the Franchised Business be registered in Franchisor's name. For any such accounts that we permit to be registered in Franchisee's name, you agree to provide us with the current login credentials within five (5) days after opening the account or changing the credentials. You agree that we have the rights to: (i) access any social media accounts to take corrective action if the account or any postings are in violation of our policies; and (ii) take ownership of the accounts on expiration or termination of this Agreement and operate them thereafter as we see fit. We may offer to provide, or may require that you have, a website for your Franchised Business (which may be structured as a separate page of a consumer website(s) supported by the Brand Fund).

11. LICENSED MARKS AND COPYRIGHTS

11.1. Identification of the Franchised Business; Public Notice of Independent Status. You are required to operate, advertise, and promote the Franchised Business only under the Marks. In conjunction with any use of the Marks, you are required to conspicuously identify yourself in all dealings with customers, employees, contractors, landlords, vendors, suppliers, reporters, public officials, and others as an independent franchisee operating under authority of this Agreement. You are required to display a prominent notice, in a form that we may prescribe, ~~in~~on the premises of the Franchised Business and on all business cards, stationery, advertising, signs, vehicle wraps, and other public-facing materials, identifying us as the owner of the Marks and stating that you are a licensed user of the Marks.

11.2. Your Acknowledgments. You acknowledge that: (a) the Marks are valid and serve to identify the Brand and the Franchised Businesses operating under the System; (b) your use of the Marks under this Agreement does not give you any ownership interest in the Marks; and (c) all goodwill associated with and identified by the Marks belongs exclusively to Franchisor. Upon expiration or termination of this Agreement, no monetary amount will be attributable to goodwill associated with your activities as a franchisee under the Marks. Both during and after this Agreement, you agree not to contest or aid in contesting the validity or ownership of the Marks or take any action harmful to our rights in the Marks.

11.3. Limitations on Use of the Marks. You agree to:

11.3.1 Use the Marks only for the operation of the Franchised Business within the Territory, for approved activities outside of the Territory, and for approved marketing and advertising for the Franchised Business;

11.3.2 Use the Marks to promote and to offer for sale only the products and services that we have approved, and not use any Marks in association with the products, materials or services of others or in any other manner that we have not expressly approved;

11.3.3 Use only the Marks designated by us and use them only in the manner we authorize;

11.3.4 Comply with our instructions in filing and maintaining any requisite trade name or fictitious name registrations, and sign any documents we deem necessary to obtain protection for the Marks or to maintain their continued validity and enforceability;

11.3.5 Not independently register or apply for registration of any trademark, service mark, trade name, domain name or electronic identifier relating directly or indirectly to the Marks, anywhere in the world, without our prior written consent. Any such registration or application by you, whether or not authorized by us, will be deemed to be owned by Franchisor and you agree to take such steps, including signing an assignment document, as we may request to confirm our ownership;

11.3.6 Permit us or our representatives to inspect your operations to assure that you are properly using the Marks;

11.3.7 Not use the Marks to incur any obligation or indebtedness on our behalf;

11.3.8 Not use any of the Marks as part of your corporate or legal name, business organization or trade name, as part of an internet domain name or URL, or in connection with any prefix, suffix or other modifying words, terms, designs or symbols or in any modified form, or as otherwise prohibited in the Brand Appendix;

11.3.9 Not use any of the Marks on any employee forms, employee manuals, employee policies, pay

stubs, benefits forms, payroll records, or other employee materials; and

11.3.10 Ensure that the Marks bear the “®”, “™”, or “SM” symbol, as we prescribe.

11.4. Changes to the Marks. We have the right to change, discontinue, or substitute for any of the Marks and to adopt new Marks that you are required to or may use. You agree to implement any such change at your own expense.

11.5. Copyrighted Materials. You acknowledge that Franchisor is the owner of certain copyrighted or copyrightable works (the “**Works**”) and that the copyrights in the Works are valuable property. The Works include, but are not limited to, the Brand Standards Manuals, advertisements, promotional materials, signs, Internet sites, mobile applications, vehicle graphics, and facility designs. We authorize you to use the Works on the condition that you comply with all of the terms and conditions of this Section 11. This Agreement does not confer any interest in the Works on you, other than the right to use them in the operation of the Franchised Business in compliance with the terms of this Agreement. If you prepare any adaptation, translation or other work derived from the Works, whether or not authorized by us, you agree that the material will be our property, and you hereby assign all your right, title and interest therein to us. You agree to sign any documents we deem necessary to confirm our ownership.

11.6. Third-Party Challenges. You agree to notify us promptly of any unauthorized use of the Marks or Works that you suspect or of which you have knowledge. You also agree to inform us promptly of any challenge to the validity of, our ownership of, or our right to license others to use any of the Marks or Works. We have the exclusive right (but no obligation) to initiate, direct and control any litigation or administrative proceeding relating to the Marks and Works, including any settlement. You agree to sign documents and render any other assistance our counsel may deem necessary to protect our interests in the Marks and the Works.

11.7. No Representation. Franchisor makes no representation or warranty, express or implied, as to the use, exclusive ownership, validity or enforceability of the Marks or Works.

12. BRAND STANDARDS MANUALS

We will furnish you with one copy of, or electronic access to, the Brand Standards Manuals. We own the copyright in the Brand Standards Manuals and any portions in your possession or control are on loan from us and remain our property. We have the right to modify the Brand Standards Manuals at any time to reflect changes in the Brand Standards. In the event of a dispute about the contents of the Brand Standards Manuals, the master copy at our principal office takes precedence. The Brand Standards Manuals and any credentials necessary to access digital versions of the Brand Standards Manuals are part of the Confidential Information.

13. CONFIDENTIAL INFORMATION

13.1. Nondisclosure. You are prohibited, both during and after the term of this Agreement, from communicating or divulging Confidential Information to any unauthorized person and from using Confidential Information for your benefit or for the benefit of any other person, other than for operation of the Franchised Business. You may divulge Confidential Information only: (i) to your employees and agents who must have access in order to carry out their duties relating to the Franchised Business; and (ii) to your contractors and landlord with our prior written approval. All information that we designate as confidential will be deemed to be Confidential Information for purposes of this Agreement.

13.2. Individuals Affiliated with the Franchised Business. At our request, the Owners, Key Person, and any employees we designate are required to sign a separate Confidentiality and Non-Compete Agreement in the form of Appendix C to this Agreement. At our request, you are required to use best efforts to obtain signed confidentiality agreements from your landlord, contractors, and any other person outside of your organization to whom you wish to disclose any of our Confidential Information. The confidentiality agreements are required to be in a form satisfactory to us and identify us as a third-party beneficiary with the independent right to enforce the agreement.

13.3. Improvements. You may not introduce any Improvement into the Franchised Business without our prior written consent. Any Improvement developed by you or any Owner, employee or agent of Franchisee is the property of Franchisor. At our request, you are required to provide us with information about the Improvement and sign any documents necessary to verify assignment of the Improvement to us, without compensation. We will have the right to use, disclose, and/or license the Improvement for use by others.

14. RESTRICTIONS ON COMPETITION

14.1. During the Term. The relationship established by this Agreement will provide access to valuable Confidential Information, training, and business opportunities that you and the Owners did not possess before entering into this Agreement. Accordingly, while this Agreement is in effect, except as we otherwise approve in writing, you may not, either directly or indirectly:

14.1.1 Own, maintain, operate, engage in, invest in, be employed by, provide any assistance to, or have any interest in any “**Competing Business**,” as defined in the Brand Appendix; or

14.1.2 Appropriate or duplicate any part of the System for a purpose other than to operate the Franchised Business, or divert or attempt to divert any present or prospective business or customer to any Competing Business, or do anything else harmful to the goodwill associated with the Marks and the System.

14.2. After Expiration, Termination or Transfer. You agree that you will not, for a period of two (2) years commencing on the date of: (a) a transfer permitted under Section 15 of this Agreement; (b) expiration of this Agreement; (c) termination of this Agreement (regardless of the cause for termination); or (d) a final arbitration or court order (after all appeals have been taken) with respect to enforcement of this Section 14.2 to the extent such order is later than the respective foregoing event:

14.2.1 Own, maintain, operate, engage in, invest in, be employed by, provide assistance to, or have any interest in any Competing Business that is located in or serves customers within (i) the Territory, (ii) forty (40) miles of the Territory, (iii) any zip code where Franchisee’s Franchised Business served customers during the term, (iv) the territory of any other then-existing Franchised Businesses plus the area formed by extending the boundaries of that territory ten (10) miles in all directions, or (v) the territory serviced by any business operated by Franchisor, its affiliates or their licensees under the Marks at such time plus the area formed by extending the boundaries of that territory ten (10) miles in all directions; or

14.2.2 Appropriate or duplicate any part of the System for a purpose other than to operate a Franchised Business under a valid agreement with us, or divert or attempt to divert any present or prospective business or customer to any Competing Business, or do anything else harmful to the goodwill associated with the Marks and the System.

14.3. Enforcement.

14.3.1 You acknowledge that a violation of this Section 14 would result in irreparable injury for which no adequate remedy at law may be available. Injunctive relief is in addition to any other remedies we may have.

14.3.2 Neither you nor any person bound by the restrictions of this Section 14 may circumvent the restrictions by engaging in prohibited activity indirectly through any other person or entity.

14.3.3 For the individuals who are bound personally by the restrictions in this Section 14 or by a separate non-competition agreement with you or us, the time period in Section 14.2 will run from the expiration, termination, or transfer of the Franchised Business or from the end of the individual's relationship with Franchisee, whichever occurs sooner.

14.3.4 The time periods in Section 14.2 and Section 14.3.3 will be tolled for any period of time during which Franchisee or the restricted individual is in breach of the section and will resume only when Franchisee or such person begins or resumes compliance.

14.3.5 The existence of any claim Franchisee or any Owner may have against Franchisor or its affiliates, whether or not arising under this Agreement, shall not constitute a defense to Franchisor's enforcement of the restrictions in this Section 14 or any separate confidentiality or non-competition agreement.

14.3.6 You represent that Franchisee and each of its Owners possess skills and abilities of a general nature that provide them with other opportunities for employment and, therefore, our enforcement of the restrictions in Sections 14.2 and 14.3.3 will not deprive Franchisee or any of its Owners of their personal goodwill or ability to earn a living through alternative means.

14.3.7 We have the right to reduce the scope of any restriction in this Section 14, effective immediately upon written notice to Franchisee.

15. **SALE OR ASSIGNMENT**

15.1. No Transfer of Interest without Our Consent. We have entered into this Agreement in reliance on the business skill, financial capacity, and personal character of Franchisee and its Owners. Accordingly, neither Franchisee nor the Owners may sell, assign, give away, pledge, or encumber, either voluntarily or by operation of law (such as through divorce or bankruptcy proceedings) any direct or indirect interest in this Agreement, in the assets of the Franchised Business, or in the equity ownership of Franchisee without obtaining our prior written consent. This ~~section~~Section applies to any transfer that would occur by any mechanism, including but not limited to family financial planning, estate planning, transfer to a trust, corporate reorganization, issuance or offering of securities, employee ownership plans, divorce, new marriage, bankruptcy, or receivership. If Franchisee is a corporation, limited liability company, or other business entity, this Section also applies to the transfer of a direct or indirect ownership interest in Franchisee.

15.1.1 We can approve or disapprove the proposed transferee in our sole discretion. If we approve the proposed transferee, we can still impose conditions on the transfer. Franchisee and the Owners agree that the conditions in Sections 15.2 through 15.7 below are reasonable and that they do not preclude other conditions that we may impose.

15.1.2 Franchisee and the Owners agree to notify us in writing of each proposed transfer, to provide all information and documentation relating to the proposed transfer that we request, and to refrain from completing the transfer until we advise you that all requirements of this Section 15 have been satisfied. If we have not responded within sixty (60) days after receiving all requested information, we will be deemed to have

refused consent.

15.1.3 If you intend to execute a referral arrangement with a third-party (i.e., broker or investment bank) with whom we do not have a referral arrangement, then you are required to provide us with the name and contact information of the third-party prior to execution of the referral arrangement. We reserve the right to approve the third-party in our sole discretion. If your prior year's Gross Revenue is greater than five million dollars (\$5,000,000), aggregated for the territories operated by Franchisee, then a third-party must be explicitly approved by us prior to engaging them to assist you or represent you with the transfer of your Franchised Business.

15.1.4 We have the right to communicate with and counsel Franchisee, the Owners, and the proposed transferee on any aspect of a proposed transfer. Unless otherwise agreed, we do not waive any claims against the transferring party if we approve the transfer. If we do not approve the transfer, you are required to continue to operate the Franchised Business in accordance with this Agreement.

15.2. Transfer of Business. The conditions set forth in this Section apply to a proposed transfer of this Agreement and/or substantially all of the assets of the Franchised Business, as well as to a proposed transfer, alone or together with other previous, simultaneous or proposed transfers, of any direct or indirect equity ownership interest in Franchisee that would result in a change of control of Franchisee or the Franchised Business ("**Change of Control**"). Unless waived by Franchisor, the conditions are:

15.2.1 Franchisee and the Owners are required to be in compliance with all obligations to us under this Agreement and any other agreement with us and our affiliates as of the date of the request for our approval of the transfer, or make arrangements satisfactory to us to come into compliance by the date of the transfer.

15.2.2 The proposed transferee is required to:

(a) Demonstrate to our satisfaction that the proposed transferee and its owners and managers meet all of our then-current qualifications to become a franchisee of the Brand, which may include educational, managerial, and business standards; absence of involvement with Competing Businesses; good moral character, business reputation, and credit rating; and aptitude and ability to operate the Franchised Business. If the proposed transferee is already a franchisee of the Brand, that fact does not guarantee approval to become the operator of the Franchised Business. We have no less discretion with respect to a proposed transferee than we have with granting a new franchise.

(b) At our option, sign our then-current standard form of Franchise Agreement (or the standard form most recently offered to new franchisees) and related documents. The new Franchise Agreement may include new or increased fees and may otherwise differ, without limitation, from the terms of this Agreement.

(c) Require all owners of a beneficial interest in the transferee to sign our then-current form of Personal Guarantee and our other then-current standard documents.

(d) Successfully complete our then-current training requirements.

(e) Make arrangements to modernize and upgrade the Franchised Business, at the transferee's expense, to comply with our then-current Brand Standards.

(f) If the proposed transferee is another franchisee of the Brand, the proposed transferee is required to not have any outstanding notice of default under any agreements with us, have a good record of customer service and compliance with Brand Standards, and sign a general release in a form acceptable to us.

15.2.3 Franchisee is required to pay us a transfer fee of \$10,000 ("**Transfer Fee**"). If the proposed

transferee was referred to you or us by a third-party (e.g., a broker) with whom we have a referral arrangement, then you or the proposed transferee, as a condition of approval, must pay us an additional fee equal to the amount owed under that referral arrangement. If we identify the prospective purchaser, then in addition to the Transfer Fee, we must receive the greater of: (a) \$15,000; (b) three percent (3%) of the total purchase price; or (c) our actual costs to identify the prospective purchaser. Any amounts paid pursuant to this Section are non-refundable.

15.2.4 Franchisee and all Owners are required to sign a general release, in a form satisfactory to us, of all claims against us and our past, present and future affiliates, officers, directors, shareholders, agents and employees. Franchisee and the Owners will remain liable to us for all obligations arising before the effective date of the transfer.

15.2.5 The price and other proposed terms of the transfer must not, in our judgment, have the effect of negatively impacting the future viability of the Franchised Business.

15.2.6 Any financing incurred in connection with the transfer is required to be expressly subordinated to the transferee's obligations to us.

15.3. Transfer of Minority Ownership Interest. For any proposal to admit a new Owner, to remove an existing Owner, to change the distribution of ownership shown on the Data Sheet, or otherwise modify the ownership in a way that would not result in a Change of Control of Franchisee or the Franchised Business, Franchisee is required to give us advance notice and submit a copy of all documents and other information concerning the transfer that we may request. We will have a reasonable time (not less than forty-five (45) days) after we have received all requested information to evaluate the proposed transfer. We may withhold our consent or give our consent subject to the conditions in Section 15.2 that we deem to be applicable, except that, instead of a transfer fee, we will only charge (i) the applicable, then-current change of ownership fee set by Franchisor from time to time (as of the Agreement Date, it is the greater of \$500 or Franchisor's external (i.e., not in-house) legal and administrative costs); plus (ii) applicable training fees for each new person that we determine needs training. Each proposed new owner is required to submit a personal application and sign a Personal Guarantee and our other then-current standard documents.

15.4. Transfer on Death, Incapacity or Bankruptcy. If Franchisee or any Owner dies, becomes incapacitated, or enters bankruptcy proceedings, that person's executor, administrator, personal representative, or trustee is required to apply to us in writing within 3 months after the event for consent to transfer the person's interest. The transfer will be subject to Sections 15.2 through 15.6, as applicable. In addition, if the deceased or incapacitated Owner is the Key Person, we will have the right (but no obligation) to take over operation of the Franchised Business upon giving notice to the executor, administrator, personal representative, or trustee and to manage the Franchised Business until the transfer is completed. If we exercise this right, we can charge a reasonable management fee for our services. For purposes of this Section, "**incapacity**" means any physical or mental infirmity that will prevent the person from performing his or her obligations under this Agreement (i) for a period of thirty (30) or more consecutive days or (ii) for sixty (60) or more total days during a calendar year. In the case of transfer by bequest or by intestate succession, if the heirs or beneficiaries are unable to meet the conditions of Section 15.2, the executor may transfer the decedent's interest to another successor that we have approved, subject to all of the terms and conditions for transfers contained in this Agreement. If an interest is not disposed of under this Section 15.4 within one year after the date of death or appointment of a personal representative or trustee, we can terminate this Agreement under Section 16.1.

15.5. Non-Conforming Transfers. Any purported transfer that is not in compliance with this Section 15 is null and void and constitutes a material breach of this Agreement, for which we may

terminate this Agreement without opportunity to cure.

15.6. Our Right of First Refusal. We have the right, exercisable within thirty (30) days after receipt of the notice of a proposed transfer required by Section 15.1, to send written notice to you that we intend to purchase the interest proposed to be transferred, except that our right of first refusal will not apply if: (i) the sale would not result in a Change of Control; or (ii) the interests would transfer only to the spouse(s) and/or adult children of the Owners. The request for approval of transfer must include a true and complete copy of the term sheet, letter of intent, proposed purchase agreement, assignment document, description of financing or other contingencies, and any other documents we deem necessary to support a prudent business decision on whether to exercise the right of first refusal. We can assign our right of first refusal to someone else either before or after we exercise it.

15.6.1 If the proposed transfer is a sale, we or our designee may purchase on the same economic terms and conditions offered by the third party. Closing on our purchase must occur within sixty (60) days after the date of our notice to the seller electing to purchase the interest. If we cannot reasonably be expected to furnish the same type of consideration as the third-party, then we may substitute the equivalent in cash. If the parties cannot agree within thirty (30) days on the equivalent in cash, you and we will jointly designate and pay the cost of an independent appraiser, and the appraiser's determination will be final. We will have thirty (30) days after receipt of the appraiser's determination to decide whether to proceed with the purchase. We are entitled to receive, and Franchisee and the Owners agree to make, all customary representations and warranties given by the seller of the assets of a business or the capital stock of an incorporated business, as applicable. Any material change in the third party's offer after we have elected not to purchase the seller's interest will constitute a new offer subject to the same right of first refusal as for the third party's initial offer.

15.6.2 If a transfer is proposed to be made by gift, you and we will jointly designate, at our expense, an independent appraiser to determine the fair market value of the interest proposed to be transferred. We will have thirty (30) days after receipt of the appraiser's determination to decide whether to purchase the interest at the fair market value determined by the appraiser. If we decide to purchase, closing on the purchase will occur within forty-five (45) days after our notice to the transferor of our decision.

15.6.3 If we elect not to exercise our rights under this Section, the transferor may complete the proposed transfer after complying with Sections 15.1 through 15.4, provided that the final sale price is not less than the price at which we were entitled to purchase. If we determine that the final sale price is less than the price at which we were entitled to purchase, we may refuse to give our consent to the transfer. Closing of the transfer to the third party must occur within sixty (60) days of our election not to exercise our rights. If closing does not occur within the 60-day period, the third party's offer will be treated as a new offer subject to our right of first refusal.

15.7. Transfer of Development Agreement. If this Agreement is associated with a Development Agreement and you propose to transfer your rights under the Development Agreement, you are required (unless we otherwise approve) to transfer this Agreement and all other Franchised Businesses developed under the Development Agreement to the same transferee in the same transaction.

15.8. Sale or Assignment by Franchisor. We have the right to transfer or assign all or any portion of our rights or obligations under this Agreement to any person or legal entity including the operator of a competing franchise system. The assignee will expressly assume our obligations and become solely responsible for them from the effective date of assignment. We can sell our assets, sell securities in a public offering or in a private placement; merge with, acquire, or be acquired by another company; or undertake a refinancing, recapitalization, leveraged buy-out, or other economic or financial restructuring, without restriction and without affecting your obligations

under this Agreement.

16. DEFAULT AND TERMINATION

16.1. Termination without Cure Period. In addition to any other rights of termination set forth in this Agreement, and subject to applicable law, we will have the right to terminate this Agreement if any of the following events of default occurs, without providing you an opportunity to cure the default, effective immediately upon delivery of written notice to you:

16.1.1 If you do not have an Approved Location within three (3) months after signing this Agreement;

16.1.2 If at any time during the pre-opening training program, we conclude in our sole judgment that any person required to attend the pre-opening training program does not possess the skills necessary to properly fulfill and discharge the demands and responsibilities required by the System or this Agreement;

16.1.3 If you do not open the Franchised Business by the Opening Deadline;

16.1.4 If you (i) cease operating the Franchised Business, which such failure to operate may be inferred from circumstances where it is reasonable to conclude that you have not operated the Franchised Business, including but not limited to your failure to (a) answer the telephone, (b) provide services, and (c) staff the Franchised Business as necessary to perform the services, for three (3) or more consecutive business days without our prior approval, (ii) express your intent to abandon the Franchised Business, or (iii) cease to operate the Franchised Business for any period in circumstances where it is reasonable to conclude that you do not intend to promptly resume operation of the Franchised Business;

16.1.5 If you lose the right to possession of the Approved Location, or otherwise forfeit the right to do business in the jurisdiction where the Franchised Business is located. However, if, through no fault of your own, the Franchised Business premises are damaged or destroyed by an event such that repairs or reconstruction cannot be completed within sixty (60) days thereafter, then you will have thirty (30) days after that event in which to apply for our approval to relocate and/or reconstruct the Franchised Business;

16.1.6 If you refuse to permit us to inspect the Franchised Business or your books, records, or accounts as provided herein;

16.1.7 If you do not comply with the restrictions on competition in Section 14;

16.1.8 If any transfer of interest in this Agreement, Franchisee, or the Franchised Business occurs that does not comply with Section 15, or if an interest is not disposed of under Section 15.4 within one year after the date of death or appointment of a personal representative or trustee;

16.1.9 If you knowingly misuse or disclose, or if your negligence results in disclosure, to any unauthorized person any contents of the Brand Standards Manuals or other Confidential Information ;

16.1.10 If you knowingly maintain false or misleading books or records, knowingly underreport sales, or knowingly submit any other false or misleading information to us;

16.1.11 If you perpetrate common law fraud against us or any customer or supplier of the Franchised Business or knowingly permit any agent or employee of Franchisee to embezzle any funds or property of any customers, Franchisor, Franchisee, or others;

16.1.12 If Franchisee takes, withholds, misdirects or appropriates for Franchisee's own use any funds withheld from Franchisee's employees' wages for employees' taxes, FICA, insurance, or benefits;

16.1.13 If Franchisee or any Owner commits or is convicted of, pleads guilty to, or pleads no contest to a felony, a crime involving moral turpitude, or any other crime or offense that we believe is likely to have an adverse effect on the System, the Marks, or the goodwill associated with them. Once Franchisee or any Owner has been arrested for or formally charged with a serious criminal offense, we will have the right: (i) to require that the individual(s) charged be removed from any active role in the Franchised Business pending final disposition of the charges; and (ii) if the person(s) charged include the Key Person, to take over operation of the Franchised Business and to manage it on your behalf pending final disposition of the charges. If we exercise the right in clause (ii), we may charge a reasonable management fee for our services;

16.1.14 If Franchisee is insolvent or makes an assignment for the benefit of creditors; if a receiver is appointed for the Franchised Business; if execution is levied against your business assets; if a suit to foreclose any lien or mortgage is filed against you and not dismissed within sixty (60) days; or if your business entity is dissolved;

16.1.15 If Franchisee or any Owner appears on any government list of “blocked” persons or its assets, property, or interests are “blocked” under any anti-terrorism law or similar law that prohibits us from doing business with Franchisee or the Owner;

16.1.16 If Franchisee breaches a material provision of this Agreement that is not, by its nature, curable or that goes to the essence of the Agreement;

16.1.17 If you fail to maintain the insurance coverage required by Section 9, or fail to provide satisfactory evidence of insurance to us within forty-eight (48) hours of our request;

16.1.18 If you fail to attempt to contact a customer within forty-eight (48) hours after receiving a customer complaint, or fail to attempt to resolve to our satisfaction any customer complaint in the manner and within the timeframe set forth in the Brand Standards Manuals and subject to 7.5, and you do not correct such failure within seven (7) days after we deliver written notice to you;

16.1.19 If the Designated Franchisee Representatives fail to attend our annual convention for three (3) consecutive years, unless the Designated Franchisee Representatives have an approved reason for not attending or Franchisee obtains our approval in advance to send a Qualified Substitute (as defined in Section 5.8);

16.1.20 If the business license for, or any other permit or license required for the operation of, the Franchised Business is suspended or revoked;

16.1.21 If you fail to conduct and keep records of a satisfactory background check on any employee as may be required by us prior to his/her hire and on a regular basis, and you fail to cure the default within 10 days after we deliver written notice to you;

16.1.22 If you cure a default after written notice from us and the same default occurs again within one (1) year, whether or not cured after notice;

16.1.23 If you fail on three (3) or more separate occasions within any period of eighteen (18) months to provide access to and to submit when due reports or other data, information or supporting records, or to pay when due any amounts due to us or otherwise comply with this Agreement, whether or not such failures to comply were corrected after written notice of such failure was delivered to you;

16.1.24 You misuse or make any unauthorized use of the Marks, engage in any conduct which we reasonably believe threatens to or actually impairs the Marks or our reputation or the goodwill associated therewith, and do not cure such misuse or unauthorized use within twenty-four (24) hours’ notice from us; or

16.1.25 You commit violations of any health, safety, sanitation or other regulatory law, ordinance,

standard, practice or regulation or operate the Franchised Business in a manner that presents a health or safety hazard to your employees, customers or the general public.

16.2. Termination for Non-Payment. If you fail to pay any monies owed to us or our affiliates within fifteen (15) days after receipt of notice of default from us, this Agreement will terminate at the end of the 15-day period without further notice from us.

16.3. Termination Following Expiration of Cure Period. Except as provided in Sections 16.1 and 16.2 and elsewhere in this Agreement, we can terminate this Agreement only by giving you written notice of termination stating the nature of the default, at least thirty (30) days before the effective date of termination. If the default is not cured within the thirty (30) day period (or such longer period as applicable law may require) this Agreement will terminate without further notice to you, effective at the end of the cure period. Any material failure to comply with the requirements imposed by this Agreement (as supplemented by the Brand Standards Manuals) will be a default under this Section 16.3.

16.4. Cross-Default. We have the right to treat a default under any other agreement that you or your affiliate have with us or our affiliate as a default under this Agreement, subject to any applicable provisions for notice and cure set forth in the other agreement. For purposes of this ~~section~~Section, “affiliate” means a person or business entity controlling, controlled by, or under common control with Franchisee or Franchisor, as applicable.

16.5. Cross-Guarantee. In the event Franchisee or Franchisee’s affiliate now holds or later acquires any interest in a Franchised Business other than the Franchised Business franchised under this Agreement, Franchisee shall unconditionally guarantee full performance and discharge of all of the franchisee’s obligations under the franchise agreement for such other Franchised Business, including without limitation the payment of all ~~royalty fees~~Royalty Fees, advertising fees, and other obligations.

16.6. Pre-Termination Options of Franchisor. Prior to the termination of this Agreement, if you fail to pay any amounts owed to us or our affiliates or fail to comply with any term of this Agreement, then in addition to any right we may have to terminate this Agreement or to bring a claim for damages, we will have the right to take the actions set out below and continue them until you have cured the default to our satisfaction. The taking of any of the actions permitted in this Section 16.6 will not suspend or release you from any obligation that would otherwise be owed to us or our affiliates under the terms of this Agreement. We may:

16.6.1 Remove the listing of the Franchised Business from all advertising published or approved by us;

16.6.2 Prohibit you from attending any meetings or seminars held or sponsored by us or taking place on our premises;

16.6.3 Suspend access to the Call Center, the Franchisee Portal, and any technology systems we provide you access to, whether it is our technology or a third-party license;

16.6.4 Suspend services provided to you by us or our affiliates under this Agreement, including but not limited to inspections, training, marketing assistance, and the sale of products and supplies.

16.7. Step In Rights. If you fail to cure any default within the applicable cure period (if any), we have the right, but not the obligation, to assume temporary management of the Franchised Business using our own employees or contractors (which may include other franchisees) until such time as we determine that the default has been cured, and you are otherwise in compliance with this Agreement. This right is in addition to our right to terminate this Agreement, and not in lieu of such right or any other rights we may have against you. If we exercise the rights described in this Section, we will be permitted to enter the premises and exercise complete authority with respect to the operation of the Franchised Business. You will be required to pay us (or our designee) a fee of up to \$500 per day and reimburse us (or our designee) for all costs and overhead, if any, incurred in connection with the temporary operation of your Franchised Business, including, without limitation, the costs of our personnel for supervising and staffing the Franchised Business and their travel and lodging. If we undertake to operate the Franchised Business pursuant to this Section, you agree to indemnify and hold us (and our designees and employees) harmless from and against any fines, claims, suits or proceedings which may arise out of our operation of the Franchised Business.

16.8. Liquidated Damages. If we terminate this Agreement based on your default, you are required to pay us, as liquidated damages, an amount equal to the greater of: (i) two years of Royalty Fees (calculated as your average Royalty Fees per payment period in the year preceding the termination of this Agreement, multiplied by the number of payment periods occurring in a two-year period); or (ii) \$100,000 (unless a different minimum is stated in the Brand Appendix). The liquidated damages are in addition to costs and expenses that you may owe us under Section 23 (Disputes).

17. OBLIGATIONS UPON TERMINATION OR EXPIRATION

17.1. Our Rights to Acquire Approved Location and Franchise Assets. Upon expiration or termination of this Agreement under any circumstances, you are required to:

17.1.1 At our request, assign to us your interest in the lease or sublease for the Approved Location (or provide us with a commercially reasonable lease if you own the Approved Location). If we elect not to exercise our option to acquire the lease, you are required to make modifications or alterations to the Approved Location as necessary to comply with Section 17.2 and to distinguish the Approved Location from that of a Franchised Business.

17.1.2 At our request, sell to us such of the furnishings, fixtures, vehicles, equipment, and signs of the Franchised Business as we may designate, at fair market value, and such of the inventory and supplies on hand as we may designate, at fair market wholesale value. If the parties cannot agree on the price of any such items within thirty (30) days, we will appoint an independent appraiser, and the appraiser's determination will be final. Franchisor and Franchisee will each pay one-half of the appraiser's fees and costs. We will have thirty (30) days after receipt of the appraiser's determination to decide whether to proceed with the purchase. If we exercise our option to purchase any items, we will have the right to set off any amount due to us or our affiliate from you against any payment for the items.

17.1.3 At our request, provide us with a copy of each customer agreement for the Franchised Business and any related information we request, and provide us with all other information and access necessary for us (or our designee) to continue servicing the customer and related business relationships within three (3) days from our request at no cost to us (since the Customer Data is our property). To this end, each customer agreement must include a clause providing us the unconditional right (but not an obligation) to assume (directly or through a designee) the customer agreement upon the termination or expiration of this Agreement, including all of your rights and obligations thereunder that arise from and after such assumption. Upon the expiration or termination of this Agreement, you agree to facilitate our conversations with customers to ensure an orderly transition of the business operations. You agree to pay over to us (or our designee) any amounts (or a pro rata portion of any

amounts) paid to you by your customers for services that you have not yet performed.

17.1.4 We can exercise any or all of our options under Sections 17.1.1, 17.1.2 and 17.1.3: (a) within thirty (30) days after the expiration of the Agreement Term, in the case of expiration of this Agreement; and (b) in the case of termination of this Agreement, at any time between the date of delivery of written notice of termination and thirty (30) days after the effective date of termination (or after the arbitration or court ruling upholding the termination, if termination is contested). We may assign these options to another person or entity. To preserve the value of these options, we may issue to you, and you are required to comply with, written instructions to refrain from, delay, or reverse any of the actions required of you under Section 17.2.

17.2. De-identification. Unless we have instructed you otherwise under Section 17.1, upon termination or expiration of this Agreement under any circumstances, you are required to:

17.2.1 Cease to operate the Franchised Business, withdraw all advertising that can be canceled, remove from the Approved Location and from service vehicles all signs, graphics, and other items that display the Marks, and make any other changes that we request to dissociate yourself, the Approved Location, and the former Franchised Business from the System;

17.2.2 Either permanently deactivate or, at our request, transfer to us all domain name registrations and other accounts, profiles, pages, usernames, and registrations by which you associate the Franchised Business with the Brand online or in any mobile network or other electronic marketing or communications channel, including but not limited to any social media, blog, messaging system, email domain, listserv, directory, or smart phone app, whether or not we authorized the particular usage or channel. If you do not voluntarily transfer these domain names, accounts, profiles, pages, usernames, and registrations, the registrars and hosts of any such electronic marketing or communications channels may accept this Agreement as evidence of our exclusive rights in the domain names, accounts, profiles, pages, usernames, and registrations and of our authority to direct their transfer on your behalf. When the domain names, accounts, profiles, pages, usernames, and registrations are transferred, all hosted content will also be transferred to us, including all data housed on the electronic marketing and communications channels as well as all members, friends, contacts and customers who are linked to the accounts or sites;

17.2.3 Cease to use the Confidential Information (including the Brand Standards Manuals, Customer Data and Business Data), the Marks, the Works, and all other distinctive elements associated with the System, and return all materials in your possession or control, in any medium, that contain Confidential Information, bear any of the Marks, or constitute Works;

17.2.4 Cancel any assumed name registration that contains any element or variation of the Marks, and furnish evidence satisfactory to us of compliance with this obligation within five (5) days after termination or expiration of this Agreement;

17.2.5 Cease using the telephone number(s) of the Franchised Business, notify your telephone company and all listing agencies of the termination of your right to use the telephone numbers and listings for the Franchised Business, and transfer those number(s) and listings to us or our designee. If you do not voluntarily transfer these numbers and listings, we will present the signed copy of Appendix D to the telephone company and all listing agencies as evidence of our exclusive rights in the telephone numbers and directory listings and of our authority to direct their transfer on your behalf;

17.2.6 Return to customers (or if we request, to us) all items, including keys, in your possession which relate to that particular customer;

17.2.7 Not directly or indirectly represent yourself to the public or hold yourself out as a present or former franchisee of the Brand; and

17.2.8 Not use any reproduction, counterfeit, copy, or colorable imitation of the Marks or the Works in connection with any other business that, in our opinion, is likely to cause confusion, mistake, or deception or to dilute our and/or our affiliates' rights in and to the Marks and the Works. You must not use any designation of origin or description or representation that falsely suggests or represents an association or connection with us.

You hereby appoint us as your attorney-in-fact to carry out the requirements of this Section 17.2 if you fail to do so within a reasonable time, which need not be more than fifteen (15) days. You agree that we will have the right to enter the Approved Location and to contact your landlord and other third parties to make any required changes that you fail to make. You agree to reimburse us on demand for any costs that we incur to carry out your obligations.

17.3. Continuing Obligations. After termination or expiration of this Agreement under any circumstances, you will remain liable to us for certain obligations. Among other things, you are required to:

17.3.1 Promptly pay all sums owing to us and our affiliates;

17.3.2 Permit access to and examination of books and records as provided in Section 8 to determine any amounts due;

17.3.3 Protect the Confidential Information as provided in Section 13;

17.3.4 Comply with the post-term restrictions on competition in Sections 14.2 and 14.3; and

17.3.5 Indemnify us as provided in Section 20.

18. BUSINESS ENTITY REQUIREMENTS

18.1. Ownership Information. Franchisee and each Owner represents and warrants that the ownership information on the Data Sheet is correct and complete as of the Agreement Date and will not be changed without first obtaining our consent as required by Section 15. You are required to maintain a current list of all stockholders, general partners, limited partners, members, or other direct and indirect beneficial owners (as applicable) and furnish the list to us upon request. If any Owner is a business entity, you are required to provide all information we request concerning that business entity and its owners. Every individual or entity that owns a direct or indirect equity interest of 5% or greater in Franchisee is required to guarantee Franchisee's performance of this Agreement by executing the Personal Guarantee attached to this Agreement.

18.2. Governing Documents. At our request, you are required to furnish us with copies of Franchisee's articles of incorporation, bylaws, partnership agreement, certificate of formation, limited liability company operating agreement, stock certificates, corporate minutes, or other governing documents, as applicable. You are required to give us at least thirty (30) days prior written notice of any proposed amendments to your governing documents. Your governing documents must provide at all times that your activities are confined exclusively to developing and operating Franchised Businesses. If any controlling Owner is a business entity, you are required to provide similar information concerning that business entity as we may request.

18.3. Control Arrangements. Any voting trust, management agreement, or other arrangement affecting the power to direct and control the affairs of Franchisee requires our prior written consent. You are required to furnish any information and documentation that we may request concerning a proposed control arrangement.

18.4. No Use of Marks in Corporate or Legal Name. Without limiting any of the requirements in Section 11.3 above, you may not use any of the Marks as part of your corporate or legal name.

19. RENEWAL

19.1. Renewal Term and Conditions. Upon expiration of this Agreement, you will have the option to continue the franchise relationship for one (1) additional term of ten (10) years, subject to this Section. We will require you to satisfy the following requirements as a condition of renewing the franchise relationship with us:

19.1.1 You are required to give us written notice of your desire to renew not less than six (6) months and not more than twelve (12) months before the Expiration Date;

19.1.2 You must not be in default of this Agreement or any other agreement with us, our affiliates, or our approved vendors at the time you give the notice in Section 19.1 or during the remainder of the expiring term;

19.1.3 You are required to have a good record of customer service and of compliance with Brand Standards and your contractual obligations to us;

19.1.4 You are required to be on good terms with us, including but not limited to having a good working relationship for day-to-day operations and not being in litigation or other adversarial legal proceedings with us;

19.1.5 At our option, you will sign the then-current franchise agreement being offered to new franchisees of the Brand, except that we may or may not include a further renewal option (the “**Successor Franchise Agreement**”). The terms of the Successor Franchise Agreement may differ substantially from the terms of this Agreement, including increased fees, new fees, reconfiguration of the Territory, and higher Minimum Performance Requirements. Personal guarantees will be required per our then-current policy and our other standard documents will be required;

19.1.6 You are required to pay us the renewal fee specified in the Brand Appendix;

19.1.7 Franchisee and all Owners are required to sign a general release, in a form we prescribe, of any and all claims against us, our affiliates, and our officers, directors, shareholders and employees;

19.1.8 The Key Person and any employees we designate are required to successfully complete any additional or refresher training courses that we may require;

19.1.9 You are required to demonstrate that you have the right to remain in possession of the Approved Location for the full renewal term;

19.1.10 You are required to remodel, refurbish, renovate (including without limitation, as to any upgrading or refurbishing of vehicles used in the Franchised Business as may be requested by us) and/or re-equip the Franchised Business and premises to conform to our then-current Brand Standards for new Franchised Businesses before the end of the expiring term or obtain our approval of arrangements to complete the work on a schedule satisfactory to us; and

19.1.11 The computer system and vehicle(s) used in operation of the Franchised Business must be upgraded as necessary to meet our then-current Brand Standards.

19.2. Your Failure to Act. Your failure to give timely notice of your desire to renew will be deemed an election to decline the option in Section 19.1. IN FRANCHISOR'S SOLE DETERMINATION, FRANCHISEE MAY BE DEEMED TO HAVE IRREVOCABLY DECLINED TO CONTINUE THE FRANCHISE RELATIONSHIP IF FRANCHISEE FAILS TO SIGN AND RETURN TO FRANCHISOR THE SUCCESSOR FRANCHISE AGREEMENT AND OTHER DOCUMENTS REQUIRED BY FRANCHISOR WITHIN THIRTY (30) DAYS AFTER THEIR DELIVERY TO FRANCHISEE, OR FAILS TO COMPLY IN ANY OTHER WAY WITH THE PROVISIONS OF THIS SECTION 19.

19.3. Holding Over. If Franchisee does not sign a Successor Franchise Agreement by the Expiration Date and continues to accept the benefits of this Agreement after the expiration of this Agreement, then at the option of Franchisor, this Agreement may be treated either as (i) expired as of the Expiration Date, with Franchisee then operating without a franchise to do so and in violation of Franchisor's rights; or (ii) continued on a month-to-month basis ("**Interim Period**") until one party provides the other with written notice of such party's intent to terminate the Interim Period, in which case the Interim Period will terminate thirty (30) days after receipt of the notice to terminate the Interim Period. In the latter case, all obligations of Franchisee shall remain in full force and effect during the Interim Period as if this Agreement had not expired, ~~and except that starting on the 31st day following the Expiration Date, Franchisee shall begin paying a Royalty Fee at the rate specified in the Successor Franchise Agreement. At the end of the 30-day period following a party's notice to terminate the Interim Period,~~ all obligations and restrictions ~~imposed on that would have applied to~~ Franchisee upon expiration of this Agreement, ~~including the restrictions on competition after expiration, termination, or transfer set forth in Section 14,~~ shall be deemed to take effect ~~upon termination of the Interim Period.~~

20. INDEMNIFICATION

You agree to indemnify Franchisor, its affiliates, and their respective past, present, and future officers, directors, shareholders, employees, and agents (collectively, "**Protected Parties**") for, and at our option defend the Protected Parties against: (i) any claims (whether or not by a third party) arising directly or indirectly from, as a result of, or in connection with your activities under this Agreement (collectively, "**Claims**"); and (ii) any liabilities, damages, losses, and expenses the Protected Parties incur as a result of such Claims, including but not limited to attorneys' fees, costs of investigation, settlement costs, fines, civil penalties, and interest charges (collectively, "**Expenses**"). To the extent permitted by law, this indemnity includes Claims and Expenses alleged to be caused by the negligence of the Protected Parties, unless (and then only to the extent that) the Claim or Expense is finally determined by a court to have been caused solely by the gross negligence or willful misconduct of the Protected Parties. With respect to any threatened or actual litigation, proceeding, or dispute that could directly or indirectly affect any of the Protected Parties, the Protected Parties will have the right, but no obligation, to: (i) choose counsel; (ii) direct, manage, and control the handling of the matter; and (iii) settle any Claim on behalf of the Protected Parties. Your obligations under this Section are not limited by the amount of your insurance coverage. This Section will survive the expiration or termination of this Agreement.

21. NOTICES

All notices related to this Agreement are required to be in writing and are required to be delivered in person or sent by certified mail, by national commercial delivery service, or by other written or electronic means which affords the sender reliable evidence of delivery or attempted delivery, to the address shown in the Data Sheet, in the case of Franchisee, or to Authority Brands, Inc., 7120 Samuel Morse Drive, Suite 300, Columbia, MD 21046, Attn: Legal Department, in the case of Franchisor, unless and until a different address has been designated by written notice to the other party. For the avoidance of doubt, our delivery of notice to the business email address that we have on file for you will constitute effective notice unless we receive a non-delivery message. This Section does not apply to changes to the Brand Standards Manuals or any written instructions that

we furnish to you relating to operational matters.

22. GENERAL PROVISIONS

22.1. Notice of Suit. You are required to notify us promptly of any legal proceeding or any order of a court or government agency that may adversely affect the operation or financial condition of the Franchised Business.

22.2. Independent Contractor. Nothing in this Agreement is intended to make Franchisor or Franchisee an agent, legal representative, subsidiary, joint venturer, partner, or employee of the other for any purpose. This Agreement does not create a fiduciary relationship between you and us. Nothing in this Agreement authorizes you to make any contract, agreement, warranty, or representation on our behalf or to incur any debt or other obligation in our name. We will not assume liability for any such action or for your acts or omissions or any claim or judgment against you. You are required to hold yourself out to the public as an independent contractor operating under this Agreement.

22.3. Required Use of Legal Name. All legal documents, contracts, invoices, payroll forms, purchase orders, filings, permits, licenses, and other materials between Franchisee and customers, employees, contractors, landlords, vendors, suppliers, government agencies, and other third parties must identify Franchisee by its own company or legal name and, if the document requires a signature, be signed by Franchisee in its own company or legal name.

22.4. Severability. If a court or government agency determines that any provision of this Agreement is invalid or contrary to applicable law, the invalidity will not impair the operation of any other provision of this Agreement that remains otherwise intelligible. The latter will continue to be given full force and effect, and the invalid provision(s) will be deemed not to be a part of this Agreement.

22.5. No Implied Waiver. No failure to exercise any right reserved to us in this Agreement or to insist on your strict compliance with any obligation or condition in this Agreement, and no custom or practice of the parties, will constitute a waiver of our right to exercise any right or to demand your compliance with this Agreement. Our waiver of any particular default will not affect or impair our rights with respect to any subsequent default. Our delay or forbearance in exercising any right arising out of your breach or default will not prevent us from exercising the right, declaring any subsequent breach or default, or terminating this Agreement.

22.6. No Implied Third Party Beneficiaries. Nothing in this Agreement is intended to confer any rights or remedies on any person or legal entity other than Franchisee and us.

22.7. No Implied Consent. Whenever this Agreement requires our prior approval or consent, you are required to make a timely written request, and the approval or consent must be obtained in writing and signed by one of our officers. We make no warranties or guarantees and assume no liability or obligation to you by providing any waiver, approval, consent or suggestion in connection with this Agreement.

22.8. Survival of Obligations. All obligations which expressly or by reasonable implication are to be performed, in whole or in part, after the expiration, termination, or assignment of this Agreement will survive expiration, termination, or assignment.

22.9. Our Business Judgment. Except as otherwise expressly provided in this Agreement, whenever we exercise a right and/or discretion to take or withhold an action, we can make our decision or exercise our discretion based on our judgment of what is in the best interests of the Brand at the time, even though (a) there may have been alternative decisions or actions that could have been taken; (b) our decision or the action taken promotes our own financial interest; or (c) our decision or the action may apply differently to different franchisees. In the absence of an applicable statute, we will have no liability to you for any such decision or action. If applicable law implies a duty of good faith and fair dealing in this Agreement, we and you agree that the duty does not encompass any rights or obligations that are inconsistent with a fair construction of the terms of this Agreement.

22.10. Relationship to Other Businesses of Franchisor and its Affiliates. In fulfilling its obligations to Franchisee, and in conducting any activities or exercising any rights pursuant to this Agreement, Franchisor has the right: (i) to take into account, as it sees fit, the effect on, and the interests of, other businesses in which Franchisor and its affiliates have an interest, and on Franchisor's (and its affiliates') own activities; (ii) to share market and product research, and other proprietary and non-proprietary business information, with Franchisor's affiliates and the businesses in which they have an interest; and/or (iii) to introduce products, processes, or operational equipment used by the System into the franchised systems of Franchisor's affiliates, and to allocate new products and/or developments between and among the franchised systems, as Franchisor and its affiliates see fit. Franchisee understands and agrees that all obligations of Franchisor under this Agreement are subject to this ~~section~~Section, and that nothing in this ~~section~~Section shall affect in any way Franchisee's obligations under this Agreement.

22.11. Right to Information. You consent to us obtaining, using and disclosing to third parties (including, without limitation, prospective franchisees, financial institutions, legal and financial advisors), for any purpose whatsoever or as may be required by law, any financial or other information contained in or resulting from information, data, materials, statements and reports received by us or our affiliates (or disclosed to us or our affiliates) in accordance with this Agreement.

22.12. Entire Agreement. This Agreement and its Appendices constitute the entire agreement between Franchisor and Franchisee and the Owners concerning the Franchised Business. It supersedes all prior agreements, negotiations, representations, and correspondence concerning the same subject matter, except that nothing in this Agreement is intended to disclaim any representations made in any Franchise Disclosure Document that you received from us in connection with this Agreement. No amendment, change, or variance from this Agreement will be binding unless agreed to in writing and signed by authorized representatives of each party.

22.13. Counterparts. This Agreement may be executed in counterparts, and each copy so executed and delivered shall be deemed to be an original. Any signature by electronic signature, facsimile or scanned PDF shall be deemed an original signature. This Agreement shall be effective only upon the receipt of countersignature by us.

23. DISPUTES

23.1. Governing Law. This Agreement and the relationship between Franchisor and Franchisee and the Owners is governed by the laws of the State of Maryland, except that if a provision of this Agreement would not be enforceable under the laws of Maryland, and if the Franchised Business is located outside of Maryland and the provision would be enforceable under the laws of the state in which the Franchised Business is located, then that provision will be governed by the laws of the state in which the Franchised Business is located. In the event of any

conflict of law question, the ~~law~~laws applicable under this ~~section~~Section will prevail, without regard to the application of Maryland conflict-of-law rules. This Section 23.1 is not intended to subject this Agreement or our relationship with you to any Maryland statute or regulation that would not apply by its own terms without considering this Section.

23.2. Mandatory Arbitration. EXCEPT AS SET FORTH IN SECTIONS 23.3 AND 23.4 BELOW AND IN SUBSECTION 23.2.5, ANY CLAIM OR DISPUTE ARISING OUT OF OR RELATING TO THIS AGREEMENT (INCLUDING BUT NOT LIMITED TO ANY CLAIM THAT THE AGREEMENT OR ANY OF ITS PROVISIONS IS INVALID, ILLEGAL, OR OTHERWISE VOIDABLE OR VOID), THE RELATIONSHIP BETWEEN YOU, YOUR OWNERS AND AFFILIATES AND US OR OUR AFFILIATES, OR YOUR OPERATION OF THE FRANCHISED BUSINESS, SHALL BE SUBMITTED TO JAMS FOR MANDATORY, FINAL AND BINDING ARBITRATION. THE ARBITRATION WILL BE CONDUCTED IN ACCORDANCE WITH THE FEDERAL ARBITRATION ACT, 9 U.S.C., SECTION 1, *ET SEQ.*, AND THE COMMERCIAL ARBITRATION RULES OF JAMS IN EFFECT AT THE TIME OF FILING OF THE DEMAND FOR ARBITRATION (THE “**JAMS RULES**”), EXCEPT AS THE JAMS RULES MAY BE MODIFIED BY THE FOLLOWING:

23.2.1 The seat of arbitration will be the JAMS office closest to Columbia, Maryland, and all arbitration hearings shall take place at that office. We have the right to designate headquarters for the Brand at a location other than Columbia, Maryland and to substitute that location for Columbia, Maryland for purposes of this ~~section~~Section.

23.2.2 The arbitration will be conducted, heard and decided by one (1) arbitrator (“**Arbitrator**”) who is mutually agreeable to the parties. If the parties have not agreed on the Arbitrator within thirty (30) days after filing of the arbitration demand with JAMS, the Arbitrator shall be appointed in accordance with the JAMS Rules.

23.2.3 The Arbitrator shall not entertain or permit any class or consolidated proceeding.

23.2.4 The administrative fees of JAMS and the Arbitrator’s fees will be split equally between Franchisor and Franchisee.

23.2.5 If either party fails to pay its share of any fee required by JAMS to proceed with administration of the arbitration, and if the other party has paid its own share of the fee, the Arbitrator shall enter a default judgment in favor of the latter party. If an Arbitrator has not yet been appointed at the time of the non-payment of the required fee, the party that has paid its own share of the fee shall have the option to have a default judgment entered in its favor or to proceed in court on the claims submitted to arbitration.

23.2.6 The Arbitrator will not have the authority to add to, delete, or modify the terms of this Agreement. All findings, judgments, decisions and awards of the Arbitrator will be limited to the claims set forth in the arbitration demand and any counterclaims, as they may be amended, and the Arbitrator will not have the authority to decide any other claims. The Arbitrator will have the power to decide any or all of the issues, claims and defenses presented in the arbitration through summary judgment, summary disposition, or dismissal proceedings without a full evidentiary hearing or witness testimony, as long as all parties are permitted to submit memoranda and affidavits and have oral argument, either in person or by telephone, if the Arbitrator determines that oral argument would assist in the decision making process. The Arbitrator will not have the right or authority to award punitive damages to any party. All findings, judgments, decisions and awards by the Arbitrator will be in writing and will be made within sixty (60) days after the arbitration hearings have been completed, and will be final and binding on all parties in the arbitration.

23.2.7 The written decision of the Arbitrator will be deemed to be an order, judgment and decree, and

may be entered as such in any court of competent jurisdiction.

23.2.8 The decision of the Arbitrator will have no collateral estoppel effect with respect to a controversy with any person or entity who is not a party to the arbitration proceeding.

23.3. Provisional or Declaratory Relief. Nothing in Section 23.2 or elsewhere in this Agreement prohibits Franchisor's right to seek a restraining order, preliminary injunction, specific performance or declaratory relief in court, under the applicable court rules, against conduct or threatened conduct for which no adequate remedy at law may be available or which Franchisor believes may cause Franchisor irreparable harm. Franchisor may have such relief without bond, but upon due notice, in addition to such further and other relief as may be available at equity or law. Franchisee and each of its Owners acknowledges that any violation of (without limitation) Sections 11, 12, 13, 14, 15 or 17 would result in irreparable injury to Franchisor for which no adequate remedy at law may be available. Accordingly, Franchisee and each of its Owners consents to the issuance of an injunction at Franchisor's request (without posting a bond or other security) prohibiting any conduct in violation of any of those Sections. Franchisee's sole remedy in the event of the entry of specific performance or injunction order will be the dissolution of the order, if warranted (all claims for damages by reason of the wrongful issuance of any such order being expressly waived by Franchisee). Franchisee agrees that the existence of any claims Franchisee or any of its Owners may have against Franchisor, whether or not arising from this Agreement, will not constitute a defense to the enforcement of Sections 11, 12, 13, 14, 15 or 17.

23.4. Disputes Not Subject to Mandatory Arbitration. Notwithstanding Section 23.2, Franchisor shall have the option to submit to a court any of the following actions: to collect fees due under this Agreement; for injunctive or other relief as described in Section 23.3; to protect our intellectual property, including the Marks, Confidential Information, and trade secrets; to terminate this Agreement for a default; and to enforce the post-term obligations in Section 17 of this Agreement. Notwithstanding anything in this Agreement, in the JAMS Rules, or any provision of law, the determination of whether a dispute or controversy filed in a court is subject to arbitration shall be made by the court, not by an arbitrator.

23.5. Time Limit on Filing. Except for claims arising from Franchisee's non-payment or underpayment of amounts Franchisee owes Franchisor or from performance or non-performance of Franchisee's obligations arising upon expiration or termination of this Agreement, any claim or action arising out of or relating to this Agreement or the relationship between us and Franchisee and the Owners will be barred unless submitted to arbitration or filed in court and served within two (2) years from the date the complaining party knew or should have known of the facts giving rise to such claim.

23.6. Venue for Litigation. Franchisee and the Owners are required to file any lawsuit against us only in the federal district court for the district encompassing Columbia, Maryland (or in the closest state court to Columbia, Maryland, if the federal court lacks subject matter jurisdiction). We may file a lawsuit against Franchisee or the Owners in the federal or state court for Columbia, Maryland or in the federal or state court where the Franchised Business is located. We have the right to designate headquarters for the Brand at a location other than Columbia, Maryland and to substitute that location for Columbia, Maryland for purposes of this ~~section~~[Section](#). The parties irrevocably submit to the jurisdiction of such courts and waive all objections to personal jurisdiction and venue for purposes of carrying out this provision.

23.7. Waiver of Jury Trial. We, you, and the Owners irrevocably waive trial by jury in any action, proceeding, or counterclaim.

23.8. Waiver of Exemplary Damages. Franchisee and the Owners, on the one hand, and Franchisor on the other, waive any right to or claim of punitive or exemplary damages against the other, except that we do not waive our right to: (i) statutory, punitive or exemplary damages for violation of the Lanham Act, trademark infringement or dilution, or unauthorized disclosure of confidential information or trade secrets; or (ii) indemnification from Franchisee under Section 20 for any such damages claimed or awarded against Protected Parties.

23.9. Class Action Waiver. TO THE EXTENT PERMITTED BY LAW, FRANCHISEE AND THE OWNERS WAIVE THE RIGHT TO SEEK CERTIFICATION OF A CLASS IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM AGAINST US.

23.10. Costs and Legal Fees. In connection with any failure by Franchisee to comply with this Agreement, regardless of whether there is any legal proceeding to enforce the terms of this Agreement, Franchisee will reimburse Franchisor, upon demand, for the costs and expenses incurred by Franchisor as a result of such failure and Franchisor's enforcement of the terms of this Agreement. Franchisor's costs and expenses include, without limitation, accountants', attorneys', attorneys' assistants, and expert witness fees, cost of investigation and proof of facts, court costs, other litigation expenses, and travel expenses. If Franchisee initiates a legal proceeding against Franchisor, and if Franchisee does not prevail in obtaining the relief Franchisee was seeking in such legal proceedings, then Franchisee will reimburse Franchisor for the costs and expenses incurred by Franchisor as a result of such legal proceedings, including, without limitation, accountants', attorneys', attorneys' assistants and expert witness fees, cost of investigation and proof of facts, court costs, other litigation expenses and travel expenses, whether incurred prior to, in preparation for, in contemplation of, or in connection with such legal proceedings. However, in case of any conflict between this Section and Section 23.2.4 or 23.2.7 above, Section 23.2.4 or 23.2.7 will take precedence. This ~~section~~[Section](#) will survive termination or expiration of this Agreement.

23.11. Remedies are Cumulative. Except as otherwise provided in this Section 23, no right or remedy under this Agreement is exclusive of any other right or remedy.

[Signature page follows]

SIGNATURE PAGE TO FRANCHISE AGREEMENT

FRANCHISOR:

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE:

[PRINT NAME OF COMPANY]

By: _____

Name: _____

Title: _____

Date: _____

By: _____

Name: _____

Title: _____

Date: _____

~~SIGNATURE PAGE TO FRANCHISE AGREEMENT~~ SIGNATURE PAGE TO FRANCHISE AGREEMENT

PERSONAL GUARANTEE

As an inducement to Homewatch CareGivers Franchising SPE LLC (“**Franchisor**”) to sign a Franchise Agreement (the “**Agreement**”) with _____ (“**Franchisee**”), the undersigned individuals (collectively, the “**Guarantors**”), jointly and severally, unconditionally guarantee to Franchisor, its affiliates, and their successors and assigns (collectively, the “**Franchisor Group**”) that all of Franchisee’s obligations under the Agreement and under other agreements or arrangements between Franchisee and the Franchisor Group will be punctually paid and performed.

1. Guarantee. Upon demand by Franchisor, the Guarantors will immediately make each contribution or payment required of Franchisee under the Agreement and under other agreements or arrangements between Franchisee and the Franchisor Group. Each Guarantor waives any right to require the Franchisor Group to: (a) proceed against Franchisee or any other Guarantor for any contribution or payment required under the Agreement; (b) proceed against or exhaust any security from Franchisee or any other Guarantor; or (c) pursue or exhaust any remedy, including any legal or equitable relief, against Franchisee or any other Guarantor. Without affecting the obligations of the Guarantors under this Guarantee, the Franchisor Group may, without notice to the Guarantors, extend, modify, or release any indebtedness or obligation of Franchisee, or settle, adjust, or compromise any claims against Franchisee. The Guarantors waive notice of amendment of the Agreement and notice of demand for contribution or payment and agree to be bound by any and all such amendments and changes to the Agreement.

2. Indemnity. The Guarantors agree to hold harmless, defend and indemnify the Franchisor Group against any and all losses, damages, liabilities, costs, and expenses (including attorneys’ fees, costs of investigation, court costs, and arbitration fees and expenses) arising out of or in connection with any failure by Franchisee to perform any obligation under the Agreement or any other agreement between Franchisee and the Franchisor Group.

3. Other Personal Obligations. The Guarantors agree to be bound personally by all obligations of the Franchisee in the Agreement, including but not limited to non-compete restrictions, confidentiality provisions, governing law and dispute resolution provisions, and restrictions on sale or transfer of interest in Franchisee or the Franchised Business. Except as expressly authorized by the Agreement, the Guarantors may not make use of any of the intellectual property rights licensed under the Agreement. The Guarantors may not disclose to any third party or make use of any trade secrets, know-how, systems or methods of which Guarantors may acquire knowledge by virtue of training they may have received from Franchisor, their involvement in the business, or their ownership interest in Franchisee.

4. Survival of Obligations. Upon the death of a Guarantor, the Guarantor’s estate will be bound by this Guarantee, but only for obligations existing at the time of death. The obligations of the surviving Guarantors will continue in full force and effect.

GUARANTOR:

GUARANTOR:

Printed Name: _____

Printed Name: _____

Signature: _____

Signature: _____

By: _____

By: _____

Name: _____

Name: _____

Date: _____

Date: _____

~~PERSONAL GUARANTEE~~ PERSONAL GUARANTEE

[This document is to be used when: (a) a married individual signs a Franchise Agreement, personal guarantee, or other agreement containing financial obligations to us; and (b) that individual's spouse is NOT also signing the same agreements.]

SPOUSE ACKNOWLEDGMENT

My name is _____.

I am the spouse of _____.

I am aware that:

- my spouse is investing in ~~an~~ Homewatch CareGivers Franchising SPE LLC franchise;
- in connection with the franchise, my spouse is signing a Franchise Agreement, personal guarantee, and/or other documents that involve financial obligations to Homewatch CareGivers Franchising SPE LLC and its affiliates (the “**Franchise Documents**”); and
- Homewatch CareGivers Franchising SPE LLC and its affiliates are relying on all assets of my spouse, including jointly owned marital property, in accepting my spouse’s obligations under the Franchise Documents.

I understand the financial obligations undertaken by my spouse in connection with the franchise, and that the Franchise Documents are being signed for the benefit of, and will be binding on, my marital community.

I understand that this Spouse Acknowledgment does not subject my separate, non-marital property to my spouse’s financial obligations under the Franchise Documents.

I understand that my spouse is bound personally by the following provisions of the Franchise Agreement, and I agree to be bound by them as well: (i) the confidentiality and non-disclosure covenants in Section 13; (ii) the non-competition covenants in Section 14; and (iii) the governing law and dispute resolution provisions in Section 23.

By: _____

Name: _____

Date: _____

~~SPOUSE ACKNOWLEDGMENT~~ SPOUSE ACKNOWLEDGMENT

APPENDIX A TO FRANCHISE AGREEMENT

DATA SHEET

SECTION REFERENCE	SUBJECT	FRANCHISEE'S INFORMATION
Section 1.15	Key Person	[insert name]
Section 1.17	Opening Deadline	[insert date]
Section 1.20	Territory Definition	See the attached map and zip code chart. Total Seniors: [insert total]
Section 7.1	Franchise Fee and Additional Seniors Fee	The Franchise Fee is: [insert amount] The Additional Seniors Fee is: [insert amount] The Total Amount of the Franchise Fee and the Additional Seniors Fee is: [insert amount] If we are granting you a Territory with more than 38,000 Seniors, you are paying \$1.85 per additional Senior (“Additional Seniors Fee”)
Section 18.1	Ownership Information	See below. For any Owner that is a business entity, attach separate page disclosing the same information for that entity.
Section 21	Address for Legal Notice	[insert Franchisee's legal address]

Name of Franchisee: _____

Type of Business Entity (check one): [] Limited Liability Company
[] Corporation (C Corp or S Corp)
[] Limited Partnership
[] Other

State in which organized:

APPENDIX A – DATA SHEET

~~APPENDIX A - DATA SHEET~~

Owner Name:

Ownership Percentage:

_____%
_____%
_____%

List the following below: (a) for a corporation, all Officers and Board Directors; or (b) for a limited liability company, all Managers and/or Members.

Name: _____

Position: _____

Name: _____

Position: _____

Name: _____

Position: _____

[APPENDIX A – DATA SHEET](#)

~~APPENDIX A – DATA SHEET~~

APPENDIX B TO FRANCHISE AGREEMENT
BRAND APPENDIX

HOMEWATCH CAREGIVERS®

The Franchised Business provides companionship, personal care, complex personal care and allowable nursing services (“**Care Services**”) for private pay and insured clients. The services are provided by home health aides, personal care providers, certified nurse assistants, companions, licensed practical nurses and registered nurses (“**Caregivers**”) to seniors and other clients who are disabled, rehabilitating and convalescing. The list of authorized Care Services may be modified from time to time by Franchisor.

SECTION REFERENCE	SUBJECT	APPLICABLE TERM																
Section 3	Expiration Date	Tenth (10 th) Anniversary of the Agreement Date																
Section 4.1	Business Outfitting Fees	Not Applicable as of Agreement Date																
Section 6.6	Call Center Fee	Not Applicable as of Agreement Date. Although not currently required, we have the right to require you to use a Call Center service. If we designate a third party vendor to provide the Call Center services, the designated vendor will determine the fees and charges for use of the service. If we or an affiliate provides the Call Center services, we will determine the fees and charges before we begin service. The amount has not been determined as of the Agreement Date. However, we anticipate our charge would be in the range of \$2.00 to \$3.00 per minute (at 2025 rates, before adjustment for inflation) or an equivalent monthly fee or percentage of Gross Revenue (not to exceed 10% of Gross Revenue).																
Section 6.18 6.17	Customer Warranty or Guarantee	See Brand Standards Manuals																
Section 6.19 6.18	Minimum Performance Requirements	<div>The Franchised Business is required to attain or exceed the following quotas for Gross Revenue within the Territory:</div> <table><tr><th><u>Time Period Following the Original Opening Date of the Franchised Business</u></th><th><u>Minimum Gross Revenue</u></th></tr><tr><td>Months 0-6</td><td>None</td></tr><tr><td>Months 7-12</td><td>\$15,000 per month</td></tr><tr><td>Months 13-24</td><td>\$25,000 per month</td></tr><tr><td>Months 25-36</td><td>\$35,000 per month</td></tr><tr><td>Months 37-48</td><td>\$40,000 per month</td></tr><tr><td>Months 49-60</td><td>\$45,000 per month</td></tr><tr><td>Months 61 and thereafter</td><td>\$55,000 per month</td></tr></table> <div>“Original Opening Date” means the date on which the</div>	<u>Time Period Following the Original Opening Date of the Franchised Business</u>	<u>Minimum Gross Revenue</u>	Months 0-6	None	Months 7-12	\$15,000 per month	Months 13-24	\$25,000 per month	Months 25-36	\$35,000 per month	Months 37-48	\$40,000 per month	Months 49-60	\$45,000 per month	Months 61 and thereafter	\$55,000 per month
<u>Time Period Following the Original Opening Date of the Franchised Business</u>	<u>Minimum Gross Revenue</u>																	
Months 0-6	None																	
Months 7-12	\$15,000 per month																	
Months 13-24	\$25,000 per month																	
Months 25-36	\$35,000 per month																	
Months 37-48	\$40,000 per month																	
Months 49-60	\$45,000 per month																	
Months 61 and thereafter	\$55,000 per month																	

~~APPENDIX B – BRAND APPENDIX~~[APPENDIX B - BRAND APPENDIX](#)

SECTION REFERENCE	SUBJECT	APPLICABLE TERM
		<p>Franchisee or any prior owner or predecessor operator of the Franchised Business first opened the Franchised Business.</p> <p>You acknowledge that the<u>The</u> Minimum Gross Revenue is not meant to be, and you may not rely on it as, a representation or guarantee of the results that your Franchised Business, or any particular Franchised Business, will or might achieve. The Minimum Gross Revenue does not predict or project your revenue or other business results.</p> <p><u>If you are a new franchisee (meaning that you have never entered into a Franchise Agreement for a Homewatch CareGivers business with either us (or our predecessor in the past), or our affiliates (“New Franchisee”), then for a period of twenty-four (24) months following the Original Opening Date, (the “Initial 24 Month Period”), we will include Gross Revenue that you generate outside of the boundaries of your Territory (“Out of Territory Gross Revenue”) in determining whether you have met the Minimum Performance Requirement during the Initial 24 Month Period.</u></p>
Section 6.22 <u>6.21</u>	Brand Programs	<p><u>Business Implementation Program</u></p> <p>You are required to participate in the Homewatch CareGivers Business Implementation Program (“BIP”), which consists of guidance with respect to the implementation and development of the Business, including sales and marketing planning. To participate, you are required to sign a Franchisee Acknowledgment Regarding Participation (the current form of which is attached to this Brand Appendix). Franchisor may from time to time modify the terms and conditions of the BIP, upon prior notice to Franchisee, and Franchisee shall comply with any such modified terms and conditions.</p> <p>You are solely responsible and solely liable for compliance of the Franchised Business with all applicable legal requirements in connection with the implementation, development and operation of the Franchised Business, including all applicable healthcare industry licensing requirements. Nothing in the BIP nor any approval or recommendation made by Franchisor in connection with the BIP or otherwise shall be deemed to shift any such liability or responsibility to Franchisor.</p>
Section 6.26 <u>6.25</u>	Legal/Regulatory Requirements	<p>We may require you to work with Medicaid or Medicare Advantage payors or to provide services to veterans paid by the veteran’s pension under the Department of Veterans Affairs (“VA”) rules and regulations. If you provide services to veterans paid by the VA, or obtain Medicare Advantage, Medicaid or</p>

~~APPENDIX B – BRAND APPENDIX~~APPENDIX B – BRAND APPENDIX

SECTION REFERENCE	SUBJECT	APPLICABLE TERM				
		<p>other state or federal health insurance certification, such as Waiver or Passport, it is your sole responsibility to comply with all applicable laws, rules and regulations. You are solely responsible for complying with local, state and federal laws, rules and regulations, including but not limited to, Passport, Waiver, Medicaid and VA rules and regulations.</p> <p>You are required to determine if you are a “Covered Entity,” as defined by the federal Health Insurance Portability and Accountability Act of 1996, as amended (“HIPAA”). If you are a Covered Entity, you are required to comply with HIPAA when you collect, store, use, and disclose "Protected Health Information" (“PHI”), as defined by HIPAA, which includes client lists and client data.</p> <p>In providing assistance to you, we may, from time to time, have access to your client lists and client data, or PHI. If you are a Covered Entity, then we would be considered a "Business Associate,” as defined by HIPAA since we provide assistance that may involve exposure to your client lists and client data, or PHI. One of the requirements of HIPAA is that you have a Business Associate Agreement in place with us in these circumstances <u>(the current form of which is attached to this Brand Appendix)</u>. We will provide you with our Business Associate Agreement form, which you are required to execute.</p> <p>We have obtained resources to aid and educate you in HIPAA compliance (the “HIPAA Materials”). In addition, we have contracted with a third-party law firm to aid and educate you in employment-related matters and to provide resources specific to your Franchised Business (the “Home Care Toolkit”). You are required to pay us a one-time fee in the amount of One<u>Two</u> Thousand <u>Five Hundred</u> Dollars (\$1,500<u>2,500</u>) for access for up to three users for the Home Care Toolkit and for access to the HIPAA Materials (the “Compliance Toolkit Fee”).</p> <p>Notwithstanding anything to the contrary, you are solely responsible for regulatory compliance for the operation of the Franchised Business.</p>				
Section 7.2	Royalty Fee	<p>The Royalty Fee is five percent (5%) of Gross Revenue, or the Minimum Royalty determined below, whichever is greater.</p> <table><tr><td><u>Minimum Royalty</u></td><td></td></tr><tr><td>Number of Months <u>Time</u> <u>Period Following the</u> Franchised Business Has Been Open, Measured from</td><td>Monthly Minimum Royalty Fee</td></tr></table>	<u>Minimum Royalty</u>		Number of Months <u>Time</u> <u>Period Following the</u> Franchised Business Has Been Open, Measured from	Monthly Minimum Royalty Fee
<u>Minimum Royalty</u>						
Number of Months <u>Time</u> <u>Period Following the</u> Franchised Business Has Been Open, Measured from	Monthly Minimum Royalty Fee					

~~APPENDIX B – BRAND APPENDIX~~ APPENDIX B – BRAND APPENDIX

SECTION REFERENCE	SUBJECT	APPLICABLE TERM														
		<div><div><div>Original Opening Date</div><table><tr><td>Months 0-6</td><td>None</td></tr><tr><td>Months 7 – 12</td><td>\$500</td></tr><tr><td>Months 13 – 24</td><td>\$1,000</td></tr><tr><td>Months 25 – 36</td><td>\$1,250</td></tr><tr><td>Months 37 – 48</td><td>\$1,500</td></tr><tr><td>Months 49 – 60</td><td>\$2,000</td></tr><tr><td>Months 61 and thereafter</td><td>\$2,500</td></tr></table></div><div><p>As of the Agreement Date, the Royalty Fee is due monthly based on Gross Revenue realized in the prior month. We have the right to change the payment period.</p><p><u>If you are a New Franchisee, then during the Initial 24 Month Period, we will include Out of Territory Gross Revenue in determining whether you have met the Minimum Royalty threshold each month.</u></p><p>The Minimum Royalty is not meant to be, and you may not rely on it as, a representation or guarantee of the results that your Franchised Business, or any particular Franchised Business, will or might achieve. The Minimum Royalty does not predict or project your revenue or other business results. The Minimum Royalty is simply a fixed dollar value, the purpose of which is to guarantee a minimum economic return to us.</p></div></div>	Months 0-6	None	Months 7 – 12	\$500	Months 13 – 24	\$1,000	Months 25 – 36	\$1,250	Months 37 – 48	\$1,500	Months 49 – 60	\$2,000	Months 61 and thereafter	\$2,500
Months 0-6	None															
Months 7 – 12	\$500															
Months 13 – 24	\$1,000															
Months 25 – 36	\$1,250															
Months 37 – 48	\$1,500															
Months 49 – 60	\$2,000															
Months 61 and thereafter	\$2,500															
Section 7.3	Brand Fund Contribution	<div><p>Currently, the contribution is based on your Gross Revenue for the calendar year and is payable according to the following schedule:</p><ul style="list-style-type: none">2% of the first \$500,000 of Gross Revenue in the then-current calendar year; <i>then</i>1.5% of Gross Revenue in excess of \$500,000 and up to \$1,000,000 in the then-current calendar year; <i>then</i>1% of Gross Revenue in excess of \$1,000,000 and up to \$2,000,000 in the then-current calendar year; <i>then</i>0.5% of Gross Revenue in excess of \$2,000,000.<p>Under the current methodology, your Brand Fund Contribution rate reverts to 2% of Gross Revenue at the start of each calendar year.</p><p>For purposes of calculating your contribution, our current policy</p></div>														

~~APPENDIX B – BRAND APPENDIX~~ APPENDIX B – BRAND APPENDIX

SECTION REFERENCE	SUBJECT	APPLICABLE TERM
		<p>is to combine your Gross Revenue in all territories<u>Territories</u>. We may discontinue or modify this policy at any time.</p> <p>The Brand Fund contribution will be calculated for the same period and paid in the same manner as the Royalty Fee.</p>

SECTION REFERENCE	SUBJECT	APPLICABLE TERM	
Section 7.4	Technology Fee(s)	<u>Fee Description</u>	<u>Amount</u>
		<u>Technology Fee</u>	\$175 per month as of the Agreement Date.
		<p><u>Currently, \$175 per month.</u></p> <p><u>This fee covers 2 branded email addresses we provide for the Franchised Business. If you request and we agree, we can charge up to \$50 per month for each additional email address.</u></p> <p><u>In the event you license more than one Territory, the Technology Fee, including any requests for additional email addresses, will be billed for each Territory separately. We reserve the right to increase the Technology Fee, up to a maximum monthly fee of \$375, upon 30 days' notice to you.</u></p>	
		<p><u>Homewatch CareGivers Care+ ("Care+")</u></p> <p><u>Monthly Software Fees</u></p>	The then-current fee; monthly fees are established according to the number of service hours of care delivered, currently beginning at a minimum of \$425 per month.
HOMEWATCH CAREGIVERS – FRANCHISE AGREEMENT [Franchise ID - Entity Name or Individual Last Name - C	APPENDIX B – BRAND	<p><u>Currently, a minimum of \$445 per month.</u></p> <p><u>The monthly fee for Care+ is paid to us but is set by the software vendor that provides the practice management software program. The fee will vary among franchisees based on the number of users, the features you elect to use, and your total active clients. If we change to a different vendor, the fee could change.</u></p> <p><u>Homewatch Connect™</u></p> <p><u>We currently offer 3 packages to franchisees:</u></p> <p><u>Basic Package: one smart camera at \$55 per month;</u></p> <p><u>Standard Package: one smart camera and two environmental sensors. at</u></p>	

SECTION REFERENCE	SUBJECT	APPLICABLE TERM
Section 10.3	Grand Opening Marketing	\$2,000 within the first three months after opening your Franchised Business. Generally payable directly to third-party suppliers and/or vendors; however, we reserve the right to collect the funds.
Section 10.4	Ongoing Local Marketing Spend	<p style="text-align: center;"><u>Annual Local Marketing Fee</u></p> <p>\$24,000 annually (an average of \$2,000 per month) or 3% of Gross Revenue, whichever is greater (“Annual Local Marketing Fee”).</p> <p>We collect the required Annual Local Marketing Fee on a monthly basis at the greater of:</p> <ul style="list-style-type: none"> (i) accumulated calendar year-to-date (“YTD”) Local Marketing spend; or (ii) 3% multiplied by YTD Gross Revenue; <p>LESS the YTD <u>Annual</u> Local Marketing spend<u>Fee</u> we have collected from you.</p> <p style="text-align: center;"><u>Website Fee</u></p> <p><u>You are required to pay us a monthly website fee of \$350. This fee covers access to your website and ongoing website management. We can increase the Website Fee by 10% at any time on reasonable notice, which need not be more than thirty (30) days. The Website Fee will be credited to your Annual Local Marketing Fee requirement.</u></p> <p style="text-align: center;"><u>Additional Local Marketing Requirement</u></p> <p>In addition to the Annual Local Marketing Fee, you are required to spend at least \$500 per month, or \$6,000 annually, whichever occurs first, on additional in-person local marketing activities including participation in trade shows, industry or community events, community partnerships, and other events that we may approve in our sole discretion from time to time.</p> <p>For the Additional Local Marketing Requirement, we have the right to specify that you pay funds to us or our affiliate, or that you spend funds directly with vendors, media outlets, etc.</p>

~~APPENDIX B – BRAND APPENDIX~~ APPENDIX B – BRAND APPENDIX

SECTION REFERENCE	SUBJECT	APPLICABLE TERM
		directly for LM local marketing .
Section 11.3.8	Limitations on Use of the Marks	In addition, you may not use the words or abbreviations “Homewatch”, ”HW”, “HWCG”, or “Caregivers” in your corporate or legal name.
Section 14.1.1	“Competing Business” definition	“ Competing Business ” means any business that (i) offers companionship, personal care, complex personal care or nursing services, or some but not all of those services, or related products or services to persons in their home who are aged, disabled, recovering, rehabilitating, convalescing or otherwise in need of personal care services, or (ii) grants franchises or licenses to others to operate such businesses, or (iii) is the same or substantially similar in nature or purpose to the Franchised Businesses (excluding “Homewatch CareGivers” businesses operating under other franchise agreements with us).
Section 15.3	Change of Ownership Fee	We may increase our change of ownership fee each calendar year by a maximum of \$100.
Section 16.8	Liquidated Damages	As stated in Section 16.8 of the Agreement
Section 19.1.6	Renewal Fee	\$5,000

~~APPENDIX B – BRAND APPENDIX~~[APPENDIX B – BRAND APPENDIX](#)

APPENDIX B-1 TO FRANCHISE AGREEMENT
**FRANCHISEE ACKNOWLEDGEMENT REGARDING PARTICIPATION IN HOMEWATCH
CAREGIVERS BUSINESS IMPLEMENTATION PROGRAM**

BY SIGNING BELOW, OR BY INSTALLING, COPYING, ACCESSING OR OTHERWISE USING THE BUSINESS IMPLEMENTATION PROGRAM, _____ (**"FRANCHISEE"**), ACKNOWLEDGES THAT FRANCHISEE HAS READ AND UNDERSTANDS ALL OF THE TERMS AND CONDITIONS OF THE BUSINESS IMPLEMENTATION PROGRAM AND AGREES TO BE BOUND BY ITS TERMS, WITHOUT LIMITATION OR QUALIFICATION. IF FRANCHISEE DOES NOT AGREE TO THESE TERMS, FRANCHISEE IS NOT PERMITTED TO DOWNLOAD OR USE THE BUSINESS IMPLEMENTATION PROGRAM.

Franchisee agrees to participate in the Homewatch CareGivers Business Implementation Program (as from time to time amended by HWCG, the **"BIP"**). Franchisee understands and acknowledges that Homewatch CareGivers Franchising SPE LLC (**"HWCG"**) may from time to time modify the terms and conditions of the BIP, upon prior notice to Franchisee, and Franchisee agrees to comply with any such modified terms and conditions.

Franchisee acknowledges that Franchisee's failure to comply with the terms of the BIP will be a material breach of the Franchise Agreement entered into between Franchisee and HWCG for the operation by Franchisee of a Homewatch CareGivers franchised business (the **"Franchise Agreement"**), entitling HWCG to exercise its termination rights under the Franchise Agreement. (For avoidance of doubt, the term **"Franchisee"** as used herein means the individual signing the Franchise Agreement as franchisee as well as, if applicable, an entity signing the Franchise Agreement as franchisee. If an individual accepts these terms on behalf of an entity Franchisee, such individual represents and warrants that he or she has the authority to accept these terms on behalf of the entity Franchisee.)

Franchisee understands and agrees that, as between Franchisee and HWCG, Franchisee is solely responsible and liable for compliance by Franchisee and its Homewatch CareGivers franchised business with all applicable legal requirements, including all applicable healthcare industry licensing requirements. Nothing in the BIP nor any approval or recommendation made by HWCG in connection with the BIP or otherwise shall be deemed to shift any such liability or responsibility to HWCG. Franchisee is urged to consult with its own professional advisors (lawyers, accountants and other business advisors) in connection with the development and operation of Franchisee's Homewatch CareGivers franchised business.

Nothing in this Acknowledgement is meant to modify or waive any provisions of the Franchise Agreement. Agreed to and accepted by the undersigned as of the date below:

FRANCHISEE:

By: _____

Name: _____

Title: _____

Date: _____

~~APPENDIX B-1 – BUSINESS IMPLEMENTATION PROGRAM~~ APPENDIX B-1 – BUSINESS IMPLEMENTATION PROGRAM

APPENDIX B-2 TO FRANCHISE AGREEMENT
BUSINESS ASSOCIATE AGREEMENT

_____ with an address of _____ (“**Covered Entity**”) and Homewatch CareGivers Franchising SPE LLC, a Delaware limited liability company, with an address 7120 Samuel Morse Drive, Suite 300, Columbia, MD 21046 (“**Business Associate**”) enter into this Business Associate Agreement (“**BAA**”), which shall be effective as of the date it is last executed by either Party (“**Effective Date**”).

Covered Entity and Business Associate (each a “**Party**” and collectively, “**the Parties**”) agree that Covered Entity has engaged Business Associate to provide certain services that may involve the Use or Disclosure of Protected Health Information. The Parties agree that Business Associate is a business associate as that term is defined by the Health Insurance Portability and Accountability Act of 1996, as amended by the Health Information Technology for Economic and Clinical Health Act of 2009 (“**HITECH**”) and implementing regulations, 45 C.F.R. Parts 160 and 164, all as may be amended from time to time (collectively “**HIPAA**”). Therefore, in consideration of the Parties’ obligations under law and pursuant to their arrangement, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Covered Entity and Business Associate agree as follows:

- I. DEFINITIONS.** Unless otherwise specified, all capitalized terms used in this BAA not otherwise defined have the meanings ascribed by HIPAA or HITECH (as defined herein), as each may be amended from time to time.
- A. “**Breach**” means the acquisition, Access, Use, or Disclosure of PHI in a manner not permitted by the Privacy Rule.
 - B. “**Breach Notification Rule**” means the federal breach notification regulations issued pursuant to HITECH, as amended from time to time, at Subpart D of 45 C.F.R. Part 164.
 - C. “**Compliance Date**” means, in each case, the date by which compliance is required under the referenced or applicable regulation.
 - D. “**Discovery**” means the first day on which Business Associate, or any workforce member or Subcontractor of Business Associate, knows or, by exercising reasonable diligence, would have known of the event referenced.
 - E. “**Encrypt**” means to use an algorithmic process to transform data into a form in which there is a low probability of assigning meaning without use of a confidential process or key, which process conforms to NIST Special Publications 800–111, 800–52, 800–77, or 800–113, as appropriate, or that is otherwise validated against the Federal Information Processing Standards (FIPS) 140–2, all as may be amended from time to time.
 - F. “**ePHI**” means Protected Health Information that is transmitted or maintained in electronic media.
 - G. “**Privacy Rule**” means the federal privacy regulations issued pursuant to HIPAA, as amended from time to time, at Subpart E of 45 C.F.R. Part 164.
 - H. “**Protected Health Information**” or “**PHI**” means protected health information, as defined in 45 C.F.R. § 160.103, limited to the protected health information received from, or received, created, maintained, transmitted or accessed on behalf of, Covered Entity.
 - I. “**Security Rule**” means the federal security regulations issued pursuant to HIPAA, as amended from time to time, at Subpart C of 45 C.F.R. Part 164.
 - J. “**Subcontractor**” means a person to whom Business Associate delegates a function, activity, or

~~APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT~~ APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT

service, other than in the capacity of a member of the workforce of Business Associate.

II. RESPONSIBILITIES OF BUSINESS ASSOCIATE.

A. Use and Disclosure of PHI.

1. Business Associate shall not Access, Use or Disclose PHI except in accordance with this BAA, or as Required by Law.
2. Business Associate may Access, Use or Disclose PHI for the purpose of carrying out the services Covered Entity has engaged it to perform.
3. Business Associate may Access or Use PHI for the proper management and administration of Business Associate or to carry out its legal responsibilities.
4. Business Associate also may Disclose PHI for the proper management and administration of Business Associate or to carry out its legal responsibilities, provided the Disclosures are Required by Law, or Business Associate obtains reasonable assurances from the recipient of PHI that (a) the PHI will remain confidential and be Used or further Disclosed only as Required by Law or for the purposes for which it was Disclosed to the person, and (b) the recipient will notify Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.
5. Business Associate shall request, Use, and Disclose only the minimum amount of PHI necessary to accomplish the purpose of the permissible request, Use, or Disclosure in compliance with 45 C.F.R. § 164.502(b) and applicable guidance issued by the U.S. Department of Health and Human Services (“HHS”)
6. Business Associate shall not Use PHI for Marketing or fundraising except as permitted under HIPAA, and shall not Use or Disclose PHI in exchange for remuneration of any kind, whether directly or indirectly, financial or non-financial, other than such remuneration as Business Associate receives from Covered Entity in exchange for Business Associate’s provision of services contemplated by this BAA.
7. Business ~~associate~~[Associate](#) may not Use or Disclose PHI in a manner that would violate Subpart E of 45 CFR Part 164 if done by Covered Entity except as permitted under Section II.A.3-4.

B. Safeguards.

1. Business Associate shall implement and maintain appropriate Administrative, Physical, and Technical Safeguards designed to reasonably and appropriately protect the Confidentiality, Integrity, and Availability of PHI and to prevent Uses and Disclosures of PHI that are not permitted by HIPAA, HITECH or this BAA.
2. Business Associate shall, within the earlier of the Compliance Date or thirty (30) days from the Effective Date, comply with all applicable provisions of the Security Rule.
3. Business Associate shall require each Subcontractor that creates, receives, maintains, or transmits PHI on behalf of Business Associate to agree, in writing, to the same restrictions, obligations and conditions that apply to Business Associate through this BAA.

~~APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT~~ [APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT](#)

C. Individual Rights.

1. Business Associate shall, within 15 days after receiving a request from Covered Entity or an Individual, make available information necessary to provide the Individual with an accounting of Disclosures of PHI about the Individual, as provided in 45 C.F.R. §164.528. Such information shall be provided to Covered Entity, unless Covered Entity directs Business Associate in writing to make the accounting directly to the Individual.
2. Business Associate shall, within 15 days after receiving a request from Covered Entity or an Individual, make available PHI in a Designated Record Set to Covered Entity or, if directed to do so in writing by Covered Entity, to an Individual or the Individual's designee, in accordance with the requirements of 45 C.F.R. § 164.524. Business Associate shall make PHI available in the form and medium directed by Covered Entity, which may include electronic formats or media. Business Associate may not charge a fee for this service and may only charge costs reflective of actual costs incurred that are reasonable in amount and approved in advance by Covered Entity.
3. Business Associate shall, within 15 days after receiving a request from Covered Entity, make available PHI in a Designated Record Set to Covered Entity for amendment in accordance with 45 C.F.R. § 164.526. If directed to do so by Covered Entity in writing, Business Associate shall make or otherwise incorporate amendments to PHI.
4. Business Associate shall notify Covered Entity in writing no more than 5 calendar days following Business Associate's or its Subcontractor's receipt of any request from an Individual, or any party other than Covered Entity, for an accounting of Disclosures, to gain access to PHI, or to amend PHI as contemplated in Sections II.C. 1-3 above.

D. Reporting.

1. Without unreasonable delay and, in any event, no more than 20 calendar days following Discovery, Business Associate shall notify Covered Entity in writing of any Use or Disclosure of PHI not permitted by this BAA or any Security Incident. The Parties agree that this section satisfies any notices necessary by Business Associate to Covered Entity of the ongoing existence and occurrence of attempted but Unsuccessful Security Incidents (as defined below) for which no additional notice to Covered Entity shall be required. For purposes of this BAA, "**Unsuccessful Security Incidents**" include activity such as pings and other broadcast attacks on Business Associate's firewall, port scans, unsuccessful log-on attempts, denials of service and any combination of the above, so long as no such incident results in unauthorized access, use or disclosure of electronic PHI.
2. Without unreasonable delay and, in any event, no more than 20 calendar days following Discovery, Business Associate shall notify Covered Entity of any Breach. Business Associate shall deliver the notification of such Breach in writing and must include a reasonably detailed description of the Breach and the steps Business Associate is taking and would propose to mitigate or terminate the Breach. Furthermore, Business Associate shall supplement the initial notification, no more than 10 days following Discovery, with information including, if available, the identification of each Individual whose PHI was or is believed to have been involved; a reasonably detailed description of the types of PHI involved; all other information reasonably requested by Covered Entity, including all information necessary to enable Covered Entity to perform and document a risk assessment in accordance with the Breach Notification

~~APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT~~ [APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT](#)

Rule; and all other information necessary for Covered Entity to provide notice to Individuals, HHS, or the media, if required.

3. Without unreasonable delay and, in any event, no more than 5 days of receipt of the request or notification, Business Associate will notify Covered Entity in writing of any request by any governmental entity, or its designee, to review Business Associate's compliance with law or this BAA, to pursue a complaint, or to conduct an audit or assessment of any kind.

E. Compliance Reviews.

1. Business Associate shall cooperate with and make available to HHS its internal practices, books, and records, relating to the Use and Disclosure of PHI pursuant to this BAA for purposes of determining Business Associate's or Covered Entity's compliance with HIPAA or HITECH.

III. RESPONSIBILITIES OF COVERED ENTITY.

- A. Covered Entity shall notify Business Associate, in writing, of an Individual's request to restrict the Use or Disclosure of such Individual's PHI, any limitations in Covered Entity's Privacy Notice, or any revocation by an Individual of authorization to Use or Disclose PHI if such request, limitation or revocation would affect Business Associate's compliance with this BAA.
- B. Covered Entity shall not request Business Associate to Use or Disclose PHI in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by Covered Entity except as permitted under Section II.A.3-4.

IV. TERM, TERMINATION AND DAMAGES

- A. This BAA is effective as of the Effective Date and shall remain in effect until the earlier of: (1) the date the underlying agreement between the Parties terminates or expires, (ii) the date the Parties wish to terminate this BAA, or (iii) in accordance with Section IV.B of this BAA.
- B. Upon Covered Entity's determination of a breach of a material term of this BAA by Business Associate, Covered Entity shall notify Business Associate in writing of such breach and provide Business Associate with an opportunity to cure the breach. Immediately upon receipt of notice of Covered Entity's determination, Business Associate must take reasonable steps to cure the breach. If, after 30 days or such longer time as may be specified in writing by Covered Entity, Covered Entity reasonably determines that such steps are unsuccessful in curing the breach, then Covered Entity may terminate this BAA and its engagement of Business Associate without penalty.
- C. Except as provided below, upon termination of this BAA for any reason, Business Associate shall immediately securely return or destroy all PHI such that it cannot practicably be read or reconstructed, including all PHI in possession of Business Associate's Subcontractors. However, in the event that Business Associate determines that returning or destroying the PHI is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction infeasible. Business Associate shall extend the protections of this Agreement to such PHI and limit further Uses and Disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such PHI.

~~APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT~~ [APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT](#)

V. MISCELLANEOUS

- A. Prior Agreements. This BAA supersedes and replaces any and all previous business associate agreements between the Parties.
- B. Amendments. This BAA hereby amends and is made a part of any agreement that governs Business Associate's engagement by Covered Entity. Any changes or modifications to this BAA must be in writing and signed by both Parties.
- C. Interpretation. To the extent not clear, the terms of this BAA are to be construed to permit compliance by the Parties with HIPAA and HITECH. If any provision of the BAA is in conflict with any provision of any agreement that governs Business Associate's engagement by Covered Entity, the conflicting provision of this BAA prevails to the extent necessary for the Parties to comply with HIPAA and HITECH.
- D. Equitable Remedies. Business Associate expressly acknowledges and agrees that breach of any provision of this BAA may cause Covered Entity irreparable harm for which an adequate remedy at law may not be available. Business Associate agrees that upon such breach, or threatened breach, Covered Entity will be entitled to seek injunctive or other equitable relief to prevent the harm that may be caused by Business Associate's breach.
- E. Independent Contractors. The Parties are independent contractors and nothing in this BAA creates or is intended to create an agency relationship.
- F. No Third Party Beneficiaries. Nothing express or implied in this BAA conveys or is intended to convey any rights, remedies, obligations or liabilities to any party other than Covered Entity or Business Associate or their respective successors or assigns.
- G. Survival. Sections II.C.1, II.C.4, IV, and V survive the termination or expiration of this BAA. All other sections of this BAA shall survive until such time as Business Associate has securely returned or destroyed all PHI in compliance with section IV.

COVERED ENTITY:
[PRINT NAME OF ENTITY]

BUSINESS ASSOCIATE:
HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

~~APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT~~ [APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT](#)

~~APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT~~ APPENDIX B-2 – BUSINESS ASSOCIATE AGREEMENT

HOMEWATCH CAREGIVERS ~~FRANCHISE AGREEMENT~~
[Franchise ID - Entity Name or Individual Last Name - City, State]

April ~~2024~~2025

APPENDIX B-3 TO FRANCHISE AGREEMENT
NEW FRANCHISEE MULTI-TERRITORY INCENTIVE ADDENDUM

THIS ADDENDUM is attached to and entered into contemporaneously with the Homewatch CareGivers Franchise Agreement (“**Franchise Agreement**”) between Homewatch CareGivers Franchising SPE LLC (“**we,**” “**us,**” “**our**” or “**Franchisor**”) and _____ (“**you,**” “**your**” or “**Franchisee**”) dated as of _____ (“**Effective Date**”).

Franchisee is a new “Homewatch CareGivers” franchisee (meaning that Franchisee has never entered into a Franchise Agreement for a Homewatch CareGivers business with either us, our affiliates, or our predecessor in the past). Franchisor and Franchisee are entering into two (2) franchise agreements simultaneously for Territories to be operated by Franchisee, as follows (the “**Related Territories**”):

_____ **Territory 1** - _____ [Franchise ID]

_____ **Territory 2** - _____ [Franchise ID]

As of the date of the Franchise Agreement, Franchisor is offering to new franchisees, and Franchisee qualifies for, a temporary modification of the Minimum Royalty requirement and the Minimum Performance Requirements of the Franchise Agreement, as set forth in this Addendum.

Franchisor and Franchisee agree as follows:

1. MINIMUM ROYALTY. Notwithstanding anything to the contrary in Section 7.2 of the Franchise Agreement or the related section of the Brand Appendix:

- a. For a period of twenty-four (24) months following the Original Opening Date (the “**Initial 24 Month Period**”), we will: (a) combine the individual Minimum Royalty for each of your Territories into one aggregated Minimum Royalty obligation (the “**Aggregate Minimum Royalty**”); and (b) combine your Gross Revenue from the Related Territories, including Gross Revenue that you generate outside of the boundaries of the Related Territories (“**Out of Territory Gross Revenue**”), when calculating total Gross Revenue to determine whether you have met the Aggregate Minimum Royalty obligation. For purposes of this incentive, the Initial 24 Month Period is measured from the Original Opening Date of the first Territory in which you begin operations.
- b. Starting in the month immediately following the expiration of the Initial 24 Month Period, the incentive will terminate, and the calculation of your Minimum Royalty will revert to the terms of Section 7.2 of the Franchise Agreement and the related section of the Brand Appendix. Specifically, we will apply the Minimum Royalty obligation on a per Territory basis and we will no longer: (a) aggregate your Minimum Royalty obligations; (b) count Out of Territory Gross Revenue towards your Minimum Royalty obligations; or (c) combine your Gross Revenue for purposes of determining whether you have met your Minimum Royalty obligations.

2. MINIMUM PERFORMANCE REQUIREMENTS. Notwithstanding anything to the contrary in Section 6.18 of the Franchise Agreement or the related section of the Brand Appendix:

- a. For the Initial 24 Month Period, we will: (a) combine the individual Minimum Performance Requirement for each of the Related Territories into one aggregated Minimum Performance Requirement obligation (the “Aggregate Minimum Performance Requirement”); and (b) combine your Gross Revenue from all of the Related Territories, including Out of Territory Gross Revenue, when calculating total Gross Revenue to determine whether you have fulfilled the Aggregate Minimum Performance Requirement. For purposes of this incentive, the Initial 24 Month Period is measured from the Original Opening Date of the first Territory in which you begin operations.
- b. Starting in the month immediately following the expiration of the Initial 24 Month Period, the incentive will terminate, and the calculation of your Minimum Performance Requirement will revert to the terms of Section 6.18 of the Franchise Agreement and the related section of the Brand Appendix. Specifically, we will apply the Minimum Performance Requirement on a per territory basis and we will no longer: (a) aggregate your Minimum Performance Requirements; (b) count Out of Territory Gross Revenue towards your Minimum Performance Requirements; or (c) combine your Gross Revenue for purposes of determining whether you have met your Minimum Performance Requirements.

3. MISCELLANEOUS. This Addendum will be binding upon and inure to the benefit of each party. Any terms not defined in this Addendum will have the meaning given to the terms in the Franchise Agreement.

4. NO FURTHER CHANGES. Except as specifically provided in this Addendum, all of the terms, conditions and provisions of the Franchise Agreement will remain in full force and effect as originally written and signed.

[Signature page follows]

~~APPENDIX C – CONFIDENTIALITY AND NON-COMPETE AGREEMENT~~ APPENDIX B-3 – NEW FRANCHISEE MULTI-TERRITORY

INCENTIVE ADDENDUM

IN WITNESS WHEREOF, Franchisor and Franchisee have duly executed this Addendum as of the date first above written.

FRANCHISOR:

HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

[PRINT NAME OF COMPANY] _____

By: _____

Name: _____

Title: _____

Date: _____

~~APPENDIX C – CONFIDENTIALITY AND NON-COMPETE AGREEMENT~~ APPENDIX B-3 – NEW FRANCHISEE MULTI-TERRITORY

INCENTIVE ADDENDUM

APPENDIX C TO FRANCHISE AGREEMENT
CONFIDENTIALITY AND NON-COMPETE AGREEMENT

[Name of Franchisee]____ (“**Franchisee**”) has entered into a Franchise Agreement (the “**Franchise Agreement**”) with Homewatch CareGivers Franchising SPE LLC (“**Franchisor**”). Under the Franchise Agreement, Franchisor can require certain individuals affiliated with the Franchisee to bind themselves personally to the confidentiality obligations and restrictions on competition in the Franchise Agreement. You agree as follows:

1. You are signing this Agreement for the benefit of both Franchisee and Franchisor, as a condition of your employment by, ownership interest in, or other role with Franchisee. Franchisor has the right to enforce this Agreement directly against you.
2. You will or might gain access to Confidential Information (as defined in the Franchise Agreement) as a result of your role with Franchisee. You agree that you will: (a) not use the Confidential Information in any other business or capacity; (b) use your best efforts to maintain the confidentiality of the Confidential Information; and (c) not make unauthorized copies of any Confidential Information. If your relationship with Franchisee ends, these obligations continue, but you are required to return to Franchisor any materials in your possession or control that contain Confidential Information.
3. While the Franchise Agreement is in effect and you continue in your role with Franchisee, you will not, directly or indirectly (such as through an affiliate or a family member) own, operate, engage in, be employed by, provide assistance to, or have any economic interest in any Competing Business. “**Competing Business**” has the same meaning as set forth in the Brand Appendix to the Franchise Agreement.
4. For two (2) years after (i) your relationship with Franchisee ends; (ii) the expiration or termination of the Franchise Agreement; or (iii) the approved transfer of the Franchise Agreement to a new franchisee, whichever comes first, you will not, without Franchisor’s consent (which Franchisor may withhold at its discretion) either directly or indirectly (such as through an affiliate or a family member) own, operate, engage in, be employed by, provide assistance to, or have any economic interest in any Competing Business that is located in or serves customers within (i) the Territory defined in the Franchise Agreement, (ii) forty (40) miles of the Territory, (iii) any zip code where Franchisee’s Franchised Business served customers while the Franchise Agreement was in effect, (iv) the territory of any other then-existing Franchised Businesses plus the area formed by extending the boundaries of that territory ten (10) miles in all directions, or (v) the territory serviced by any business operated by Franchisor, its affiliates or their licensees under the Marks plus the area formed by extending the boundaries of that territory ten (10) miles in all directions. The time period above will be tolled for any period of time during which you are in breach of this ~~section~~[Section](#) and will resume only when you begin or resume compliance.
5. You represent that enforcement of the restrictions contained in Paragraphs 3 and 4 will not deprive you of the ability to earn a living. If a court rules that any of these restrictions ~~is~~[are](#) unenforceable by virtue of its scope or in terms of geographic area, type of business activity prohibited, and/or length of time, you agree to comply with any lesser restriction deemed enforceable by the court. If Franchisor or Franchisee initiates a legal proceeding to enforce this Agreement and prevails in the proceeding, you agree to reimburse Franchisor or Franchisee for its enforcement costs and expenses, including attorneys’ fees.

FRANCHISEE:
[NAME OF FRANCHISEE]

YOU:
[OWNER NAME]

APPENDIX D TO FRANCHISE AGREEMENT
TELEPHONE NUMBER AND INTERNET AGREEMENT

(Name of Telephone Company)

(Address)

(City, State, Zip)

(Office Telephone Number(s))

This TELEPHONE NUMBER AND INTERNET AGREEMENT, ASSIGNMENT AND POWER OF ATTORNEY (“**Assignment**”) is made pursuant to the terms of the Franchise Agreement dated _____ (“**Agreement**”) by and between Homewatch CareGivers Franchising SPE LLC (“**Franchisor**”) and _____ (“**Franchisee**”), authorizing Franchisee to use Franchisor’s Marks and System in the operation of a business (the “**Franchised Business**”) in and for the Territory. Capitalized terms used herein without a definition shall have the meaning assigned to them in the Agreement.

For value received, Franchisee hereby irrevocably assigns to Franchisor all telephone listings and numbers at any time used by Franchisee in any printed or internet telephone directory in connection with the operation of the Franchised Business, whether now-existing or adopted by Franchisee in the future (collectively “**Telephone Listings**”) and all email addresses, domain names, social media accounts and comparable electronic identities that use the Marks or any portion of them at any time used by Franchisee in connection with any Internet directory, website or similar item in connection with the operation of the Franchised Business, whether now-existing or adopted by Franchisee in the future (collectively “**Internet Listings**”) (collectively referred to herein as “**Listings**”). From time to time upon Franchisor’s request, Franchisee agrees to promptly provide a complete list of all Listings to Franchisor (in such format and level of detail as required by Franchisor).

Franchisee shall have the right to use the Listings only in connection with advertising the Franchised Business in the Territory. Franchisee agrees to pay all amounts pertaining to the use of the Listings incurred by it when due. Upon expiration or termination of the Agreement for any reason, Franchisee’s right of use of the Listings shall terminate. In the event of termination or expiration of the Agreement, Franchisee agrees to pay all amounts owed in connection with the Listings, including all sums owed under existing contracts for telephone directory advertising and to immediately, at Franchisor’s request, (i) take any other action as may be necessary to transfer the Listings and numbers to Franchisor or Franchisor’s designated agent, (ii) install and maintain, at Franchisee’s sole expense, an intercept message, in a form and manner acceptable to Franchisor, on any or all of the Listings; (iii) disconnect the Listings; and/or (iv) cooperate with Franchisor or its designated agent in the removal or relisting of any telephone directory or directory assistance listing, Internet directory, website or advertising, whether published or online.

Franchisee agrees that Franchisor may require that all telephone numbers and telephone and internet equipment and service must be owned or provided by Franchisor or a supplier approved by Franchisor and that Franchisor has the right to require Franchisee to “port” or transfer to Franchisor or an approved call

~~APPENDIX D—TELEPHONE AND INTERNET AGREEMENT~~ APPENDIX D – TELEPHONE AND INTERNET AGREEMENT

routing and tracking vendor all phone numbers associated with the Franchised Business or published in any print or online directory, advertisement, marketing or promotion associated with the Marks.

Franchisee appoints Franchisor as Franchisee's attorney-in-fact, to act in Franchisee's place, for the purpose of assigning any Listings to Franchisor or Franchisor's designated agent or taking any other actions required of Franchisee under this Assignment. Franchisee grants Franchisor full authority to act in any manner proper or necessary to the exercise of the foregoing powers, including full power of substitution and execution or completion of any documents required or requested by any telephone or other company to transfer such Listings, and Franchisee ratifies every act that Franchisor may lawfully perform in exercising those powers. This power of attorney shall be effective for a period of two (2) years from the date of expiration, cancellation or termination of Franchisee's rights under the Agreement for any reason. Franchisee intends that this power of attorney be coupled with an interest. Franchisee declares this power of attorney to be irrevocable and renounces all rights to revoke it or to appoint another person to perform the acts referred to in this instrument. This power of attorney shall not be affected by the subsequent incapacity of Franchisee. This power of attorney is created to secure performance of a duty to Franchisor and is for consideration.

FRANCHISEE: [INSERT FRANCHISEE NAME]

[Individual Name]

_____, individually

Date

~~APPENDIX D – TELEPHONE AND INTERNET AGREEMENT~~ APPENDIX D – TELEPHONE AND INTERNET AGREEMENT

INSTRUCTIONS TO FRANCHISEE: YOU MUST PROVIDE ACTIVE ACCOUNT INFORMATION AT THE TIME OF SIGNING THE FRANCHISE AGREEMENT. IF YOU DO NOT YET HAVE A BUSINESS ACCOUNT FOR THE FRANCHISE, YOU MUST PROVIDE A PERSONAL ACCOUNT FOR US TO USE UNTIL YOU HAVE A BUSINESS ACCOUNT. YOU CAN CHANGE THE DESIGNATED ACCOUNT AT ANY TIME BY PROVIDING A NEW AUTHORIZATION FORM.

APPENDIX E TO FRANCHISE AGREEMENT
ELECTRONIC FUND TRANSFER AUTHORIZATION FORM

Payee: Homewatch CareGivers Franchising SPE LLC
(**"Franchisor"**)

Account Number

ABA Routing #

Bank Name (Please Print)

Address

The undersigned hereby authorizes Franchisor to initiate debit entries by either electronic or paper means to the undersigned's account indicated above at the Bank indicated above (the **"Bank"**) and authorizes the Bank to debit the same to such account and to make payment to Franchisor, or its assigns, at 7120 Samuel Morse Drive, Suite 300, Columbia, MD 21046, or such other address as may be designated by Franchisor. The undersigned agrees that in making payment for such charges, the Bank's rights shall be the same as if each were a charge made and signed personally by the undersigned. The Bank shall have no obligation regarding the calculation or verification of the amount of any such payments.

This authority shall remain in full force and effect until Franchisor and the Bank have received a minimum of ninety (90) days' advance written notice from the undersigned of the termination of authority granted herein. Until the Bank actually receives such notice, the undersigned agrees that the Bank shall be fully protected in paying any amounts pursuant to this authority. The undersigned further agrees that if any such payments are not made, whether with or without cause, and whether intentionally or inadvertently, the Bank shall be under no liability whatsoever to the undersigned.

Printed Name of Franchisee (Individual or Business Entity)

Signature of Franchisee (and Title, if signing on behalf of a Business Entity)

~~APPENDIX E—ELECTRONIC FUND TRANSFER AUTHORIZATION FORM~~ APPENDIX E—ELECTRONIC FUND TRANSFER
AUTHORIZATION FORM

Date Signed: _____

~~APPENDIX E—ELECTRONIC FUND TRANSFER AUTHORIZATION FORM~~ APPENDIX E—ELECTRONIC FUND TRANSFER

AUTHORIZATION FORM

HOMEWATCH CAREGIVERS ~~—~~ FRANCHISE AGREEMENT
[Franchise ID - Entity Name or Individual Last Name - City, State]

April ~~2024~~2025

EXHIBIT B
PROMISSORY NOTE, GUARANTY AND SECURITY AGREEMENT

PROMISSORY NOTE

[FRANCHISE ID]

Principal Amount: \$ _____

Effective Date: _____

1. **Principal Amount.** For value received, the undersigned (“**Maker**”) hereby unconditionally promises to pay to the order of Homewatch CareGivers Franchising SPE LLC, a Delaware limited liability company, with its principal offices located at 7120 Samuel Morse Drive, Suite 300, Columbia, Maryland 21046 (“**Holder**”), in lawful money of the United States of America, the amount of _____ and ~~00/100~~ /100 Dollars (\$_____) (“**Principal Amount**”) together with interest as set forth in Section 2.C. The Principal Amount represents a portion the Franchise Fee owed to Holder in connection with a HOMEWATCH CAREGIVERS ~~Franchising SPE LLC Franchise Agreement~~ franchise agreement dated as of _____ (“**Franchise Agreement**”).

2. Payment Related Terms.

A. **Payment.** Maker shall pay the Principal Amount, together with the interest set forth in Section 2.C. below, to Holder in () equal monthly installments due as designated by Holder each month in the amount of _____ and /100 Dollars (\$____) commencing on _____ and with the final payment in the amount of _____ and /100 Dollars (\$____) due on _____. The attached amortization schedule reflects the payment schedule and is incorporated into this Note.

B. **Payment Arrangements.** Unless otherwise designated in writing by Holder, the payment required by Section 2.A. shall be made to Holder by electronic funds transfer in accordance with the terms of the Electronic Funds Transfer Agreement attached to the Franchise Agreement as an appendix. Maker shall be responsible for all costs and expenses incurred by Maker and Holder in connection with the electronic funds transfer.

C. Interest

(i) Interest at a rate of 12% per annum shall begin to accrue on the outstanding amounts due as of the above Effective Date. Interest shall be calculated on the basis of a year of three hundred and sixty-five (365) days and charged for the actual number of days elapsed. Interest on the indebtedness evidenced by this Note shall in no event exceed the maximum amount permissible under applicable law (“**Maximum Rate**”).

(ii) After the occurrence of a Default, this Note shall bear interest, payable on demand, at a rate equal to 18% per annum, until paid, but not to exceed the Maximum Rate whether before or after the entry of judgment hereon. Interest shall be calculated on the basis of a year of 365 days and charged for the actual number of days elapsed. Following a permitted cure or waiver of Default, this Note shall cease to bear interest under this Section C(ii) and resume interest under Section C(i) above. This provision does not constitute a waiver of any Default or an agreement by the Holder to permit any late payments.

(iii) If, at any time, the interest to be paid by Maker would exceed the Maximum Rate, the interest to be paid shall be reduced to the Maximum Rate, and Holder shall credit any payment in excess of the Maximum Rate to the Principal Amount or refund the excess to Maker. The terms and provisions of this paragraph shall control and supersede every other conflicting provision of this Note.

D. **Prepayment.** This Note may be prepaid at the option of Maker, in whole or in part, without penalty.

3. **Assignment.** This Note is personal to Maker and is not assignable by Maker. This Note is assignable by Holder without notice to or consent of Maker.

4. **Default.**

A. Any of the following events shall constitute an event of default (“**Default**”):

(i) Maker fails to pay any principal of or, if applicable, interest on this Note when the same shall become due, either by the terms hereof or by acceleration or otherwise; or

(ii) Maker or its affiliates or subsidiaries default on any agreement with Holder, or its affiliates or subsidiaries, including the Franchise Agreement.

B. Upon the occurrence of any Default, Holder may, at its option and in addition to any right, power or remedy permitted by law or equity, by written notice to Maker, declare the unpaid Principal Amount of this Note to be and the same shall thereupon be and become, forthwith due and payable in its entirety, together with, if applicable, accrued interest on that amount. A Default under this Note shall also constitute a Default under the Franchise Agreement. No waiver by Holder of any Default shall operate as a waiver of any other default or the same default on a future occasion.

5. **Waivers.** Maker hereby waives presentment and demand for payment, notice of non-payment, notice of dishonor, protest of dishonor, and notice of protest. All sums due under this Note shall be without relief from valuation and appraisal laws.

6. **Notices.** No notice, demand, request or other communication to Maker or Holder shall be binding unless the notice is in writing and pursuant to Section 21 of the Franchise Agreement.

7. **Enforcement.**

A. **Choice of Law.** This Note shall be governed by and construed in accordance with the laws of the State of Maryland.

B. **Choice of Forum.** Maker hereby submits to the personal jurisdiction of the state and federal courts located in Maryland, consents to venue in those courts, and agrees that Holder may, at Holder’s option, enforce its rights under this Note in those courts.

C. **Reimbursement of Costs.** If Holder brings an action to enforce or collect this Note, the prevailing party in such proceeding shall be entitled to reimbursement of its costs and expenses, including, but not limited to, reasonable accountants’, attorneys’, attorneys’ assistants’ and expert witnesses’ fees, cost of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses, whether incurred prior to, in preparation for, in contemplation of, or subsequent to the filing of, any such proceeding. In any judicial proceeding, these costs and expenses shall be determined by the court and not by

a jury. If Holder utilizes legal counsel (including in-house counsel employed by Holder or its affiliates) in connection with any failure by the undersigned to comply with this Note, Maker shall reimburse Holder for any of the above-listed costs and expenses incurred by it.

D. **Miscellaneous.** Maker acknowledges that its obligations under this Note are unconditional and separate from and independent of any other representations, warranties, commitments, agreements or understandings, whether oral or written, express or implied, between Maker and Holder. The liability of each entity or individual who is included as the “**Maker**” shall be joint and several.

E. **Severability.** If, but only to the extent that, any provision of this Note shall be invalid or unenforceable, then, such offending provision shall be deleted from this Note, but only to the extent necessary to preserve the validity and effectiveness of this Note to the fullest extent permitted by applicable law.

F. **Writing Required.** ORAL AGREEMENTS OR COMMITMENTS TO LOAN MONEY, EXTEND CREDIT OR TO FOREBEAR FROM ENFORCING REPAYMENT OF A DEBT, INCLUDING PROMISES TO EXTEND OR RENEW SUCH DEBT, ARE NOT ENFORCEABLE. TO PROTECT YOU (BORROWER) AND US (CREDITOR) FROM MISUNDERSTANDING OR DISAPPOINTMENT, ANY AGREEMENTS WE REACH COVERING SUCH MATTERS ARE CONTAINED IN THIS WRITING, WHICH IS THE COMPLETE AND EXCLUSIVE STATEMENT OF THE AGREEMENT BETWEEN US, EXCEPT AS WE MAY LATER AGREE IN WRITING TO MODIFY IT.

G. **Jury Trial Waiver.** Maker waives, to the fullest extent permitted by applicable law, the right to a trial by jury in any action arising out of or relating to this Note or any Default under this Note.

IN WITNESS WHEREOF, Maker has executed this Note as of the date below.

MAKER:

Print Name: _____

Date: _____

**AMORTIZATION SCHEDULE
TO PROMISSORY NOTE**

[insert amortization schedule]

GUARANTEE

In consideration of the willingness of Homewatch CareGivers Franchising SPE LLC ("**Holder**") to permit _____ ("**Maker**") to pay a portion of the Franchise Fee owed to Holder in connection with a HOMEWATCH CAREGIVERS ~~Franchising SPE LLC~~ Franchise Agreement and pursuant to the foregoing Promissory Note ("**Note**"), the undersigned _____ ("**Guarantors**"), hereby personally and unconditionally: **(1)** guarantee to Holder and its successors and assigns that Maker shall punctually pay and perform each and every undertaking set forth in the Note; and **(2)** agree personally to be liable for Maker's Default under the Note.

Each Guarantor waives: **(a)** acceptance and notice of acceptance by Holder of the foregoing undertakings; **(b)** notice of demand for payment of any indebtedness or nonperformance of any obligations hereby guaranteed; **(c)** protest and notice of default to any party with respect to the indebtedness or nonperformance of any obligations hereby guaranteed; **(d)** any right he or she may have to require that an action be brought against Maker or any other person as a condition of liability; **(e)** all rights to payments and claims for reimbursement or subrogation which any Guarantor may have against Maker arising as a result of the execution of and performance under this Guarantee by any Guarantor; **(f)** any law or statute which requires that Holder make demand upon, assert claims against or collect from Maker or any others, foreclose any security interest, sell collateral, exhaust any remedies or take any other action against Maker or any others prior to making any demand upon, collecting from or taking any action against Guarantors with respect to this Guarantee; **(g)** any and all other notices and legal or equitable defenses to which he or she may be entitled; and **(h)** any and all right to have any legal action under this Guarantee decided by a jury.

Each Guarantor consents and agrees that: **(i)** his or her direct and immediate liability under this Guarantee shall be joint and several; **(ii)** he or she shall render any payment or performance required under the Note upon demand if Maker fails or refuses punctually to do so; **(iii)** such liability shall not be contingent or conditioned upon pursuit by Holder of any remedies against Maker or any other person; **(iv)** such liability shall not be diminished, relieved or otherwise affected by any amendment of the Note, any extension of time, credit or other indulgence which Holder may from time to time grant to Maker or to any other person including, without limitation, the acceptance of any partial payment or performance or the compromise or release of any claims, none of which shall in any way modify or amend this Guarantee, which shall be continuing and irrevocable during the term of the Note and for so long thereafter as there are monies or obligations owing from Maker to Holder under the Note; and **(v)** monies received from any source by Holder for application toward payment of the obligations under the Note and under this Guarantee may be applied in any manner or order deemed appropriate by Holder.

If any of the following events occur, a default ("**Default**") under this Guarantee shall exist: **(a)** failure of timely payment or performance of the obligations under this Guarantee; **(b)** breach of any agreement or representation contained or referred to in this Guarantee; **(c)** the appointment of a guardian for, appointment of a receiver for, assignment for the benefit of creditors of, or the commencement of any insolvency or bankruptcy proceeding by or against, any Guarantor; and/or **(d)** the entry of any monetary judgment or the assessment against, the filing of any tax lien against, or the issuance of any writ of garnishment or attachment against any property of or debts due any Guarantor. If a Default occurs, the obligations of Guarantors shall be due immediately and payable without notice.

All notices, requests and approvals under this Guarantee shall be in writing and shall be deemed to have been properly given if and when personally delivered, or five (5) days after being sent by certified or registered mail, postage prepaid, return receipt requested, or thirty-six (36) hours after being sent by Federal Express or other overnight courier service providing delivery confirmation, to the address of the party set

forth below or at such other address as any of the parties hereto from time to time may have designated by written notice to the other party.

IF TO GUARANTORS:

IF TO HOLDER:

Homewatch CareGivers Franchising SPE LLC
7120 Samuel Morse Drive, Suite 300
Columbia, Maryland 21046

This Guarantee shall be governed by and construed in accordance with the laws of the State of Maryland. Each Guarantor hereby submits to the personal jurisdiction of the state and federal courts located in Maryland, consents to venue in those courts, and agrees that Holder may, at Holder's option, enforce its rights under this Guarantee in those courts. **Each Guarantor waives, to the fullest extent permitted by applicable law, the right to a trial by jury in any action arising out of or relating to this Guarantee or any Default under this Guarantee.**

If Holder brings an action to enforce this Guarantee in a judicial proceeding, the prevailing party in such proceeding shall be entitled to reimbursement of its costs and expenses, including, but not limited to, reasonable accountants', attorneys', attorneys' assistants' and expert witness fees, cost of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses, whether incurred prior to, in preparation for or in contemplation of the filing of any such proceeding. In any judicial proceeding, these costs and expenses shall be determined by the court and not by a jury.

If Holder utilizes legal counsel (including in-house counsel employed by Holder or its affiliates) in connection with any failure by Guarantors to comply with this Guarantee, Guarantors shall reimburse Holder for any of the above-listed costs and expenses incurred by it.

This Guarantee is personal to the undersigned and is not assignable by Guarantors. This Guarantee is assignable by Holder.

If signed by more than one person or entity, the obligations hereunder shall be joint and several as to each signatory.

Guarantors acknowledge that their obligations under this Guarantee are unconditional and are separate from and independent of any other representations, warranties, commitments, agreements or understandings, whether oral or written, express or implied, between Guarantors and Holder, and that this Guarantee contains the entire agreement of Guarantors and Holder with respect to the subject matter of this Guarantee.

IN WITNESS WHEREOF, each of the undersigned has executed this Guarantee as of the date first above written:

GUARANTORS:

By: _____

By: _____

~~Print~~ Name: _____

~~Print~~ Name: _____

SECURITY AGREEMENT

THIS SECURITY AGREEMENT (“**Agreement**”) is made and entered into as of _____, by and between _____, a _____ formed in _____ (“**Debtor**”), and Homewatch CareGivers Franchising SPE LLC, a Delaware limited liability company (“**Secured Party**”), who agree as follows:

1. **Recitals.** This Agreement is made and entered into with reference to the following facts and circumstances:

A. Debtor and Secured Party entered into a HOMEWATCH ~~CareGivers Franchising SPE LLC Franchise Agreement~~CAREGIVERS franchise agreement (“**Franchise Agreement**”) under which Debtor was required to pay Secured Party a “**Franchise Fee**”;

B. Debtor and Secured Party entered into a Promissory Note (“**Note**”) on the same date as this Security Agreement (“**Agreement**”) under which Secured Party agreed to permit Debtor to pay a portion of the Franchise Fee on a payment plan;

C. Debtor is jointly and severally indebted to Secured Party in the principal amount of \$ _____ as evidenced by the Note (the “**Indebtedness**”); and

D. As a material inducement for Secured Party’s accepting the Note, Debtor has agreed to secure Debtor’s performance under the provisions and conditions of the Note, the Franchise Agreement, and any other debts Debtor owes to Secured Party by granting to Secured Party a security interest in the collateral described in this Agreement.

2. **Grant of Security Interest.** As security for: (i) Debtor’s timely and complete payment of all amounts owing under the Note, the Franchise Agreement, and of any other debts Debtor owes to Secured Party; and (ii) Debtor’s performance of all of the covenants, obligations and agreements contained in the Note, the Franchise Agreement, this Agreement and all other instruments and documents pertaining to, evidencing or securing the Note, the Franchise Agreement or other debts Debtor owes to Secured Party (and as those instruments and documents may be amended from time to time), Debtor hereby grants, transfers, and assigns to Secured Party a continuing security interest in the following items, property and rights (collectively, “**Collateral**”):

A. All of the personal property of Debtor now and hereafter situated at, used in connection with, relating to or deriving from any HOMEWATCH CAREGIVERS Franchised Business (or its successor) pursuant to the Franchise Agreement or otherwise, including without limitation, at those certain premises which are described on Exhibit A, attached hereto and incorporated herein by this reference (“**Premises**”), and the businesses conducted at such Premises, including, without limitation, all present and after-acquired goods, accounts, documents, instruments, money, deposit accounts, chattel paper, inventory, equipment, supporting obligations, investment property, letter of credit rights, and general intangibles; and

B. Debtor’s entire right, title and interest in and to all replacements, rents, profits, substitutions and (or) additions to or of those items referred to in subparagraph 2.A. above, and any proceeds arising from the sale and(or) other disposition of the same (including, without limitation, sums payable for loss under insurance covering the Collateral).

3. **Warranties; Protection of Collateral.** Debtor warrants that it is the owner of the Collateral free of all liens except the lien created hereby. Debtor agrees that it: (a) will properly maintain, repair and preserve the Collateral and insure the same against casualty loss by a policy of insurance covering such risks and in such amount as the Secured Party may require, with loss payable to Secured Party and will furnish certificates acceptable to Secured Party; (b) will pay in timely fashion all taxes which may become a lien on the Collateral; (c) except with Secured Party's prior written consent, Debtor will make no sale, contract to sell, lease, encumbrance or other disposition of the Collateral nor change its physical location from the Premises above designated; (d) will use the Collateral lawfully and only within insurance coverage and not use the Collateral so as to cause or result in any waste, unreasonable deterioration or depreciation; (e) will permit Secured Party to enter on Debtor's property and to inspect the Collateral at any reasonable time; (f) will not, with the exception of sales of inventory in the ordinary course of business, remove the Collateral from the Premises without the consent of Secured Party except when reasonably necessary for repair or to replace obsolete or worn out items of Collateral; and (g) will execute any additional agreements, assignments or documents that may be deemed necessary or advisable by Secured Party to effectuate the purpose of this Agreement and the protection of the Collateral.

4. **Delivery and Perfection.** Debtor agrees to execute and deliver to Secured Party any other documents reasonably requested by Secured Party to create, maintain, perfect, or assure the priority of the security interest granted above. Debtor hereby appoints Secured Party as its agent and attorney-in-fact to execute and deliver documents and to take all other actions (to the extent permitted by law) in Debtor's name and on Debtor's behalf that Secured Party may deem necessary or advisable to create, maintain, perfect, assure the priority of, or foreclose its security interest in and lien on the Collateral. This appointment is coupled with an interest and is irrevocable as long as any of the Indebtedness remains outstanding.

5. **Default.** The following shall constitute a default by Debtor hereunder:

A. Any failure to comply with the provisions of the Franchise Agreement, this Agreement, or any other agreement with Secured Party, or to perform any covenant contained herein.

B. Any default by Debtor under the Note or any failure to pay when due any portion of the Indebtedness, including, without limitation, any interest payable thereunder.

C. Any loss, theft, substantial damage or destruction of the Collateral or issuance of attachment, levy, garnishment or judicial process with respect to the Collateral.

D. Insolvency, bankruptcy, business failure, assignment for benefit of creditors or appointment of a receiver for Debtor or its property.

E. Secured Party deeming itself insecure, believing in good faith that the prospect of payment of the Indebtedness (or any portion thereof) or of performance of this Agreement, or any covenant contained herein, is impaired.

6. **Rights and Remedies.** In the event of a default hereunder, Secured Party shall have and shall otherwise be entitled to all rights and remedies provided for or allowed under law. In accordance with the foregoing, and without limitation, Secured Party shall be entitled to:

A. Take possession of and protect the Collateral, including the right to remove all persons

from the Premises and take sole possession thereof.

B. If Secured Party is not then in possession of the Collateral, to require Debtor or any other person in possession of the Collateral to assemble it at Debtor's expenses and make it available to Secured Party at a reasonably convenient place, to be designated by Secured Party.

C. Retain the Collateral in satisfaction of Debtor's obligations, or dispose of the Collateral by public or private sale (at which sale the Secured Party may be a buyer), or commence operation of the Business for Debtor's account. Any sale or operation of the Business shall be deemed to be on Debtor's account unless Secured Party gives Debtor written notice of intent to retain the Collateral in satisfaction of Debtor's obligations. The proceeds of sale or operation for Debtor's account shall be applied in total or partial satisfaction of Debtor's obligations to Secured Party and for Secured Party's costs incurred in proceeding under this paragraph. All proceeds shall be applied first to cover Secured Party's costs, and second to satisfy Debtor's obligations to Secured Party. To the extent there is still any deficiency in the amount Secured Party is owed, Secured Party may collect the same from Debtor, and, to the extent that any excess proceeds exist (after the application of such proceeds as provided for herein and under the law), Secured Party shall pay the same to Debtor.

D. Declare any and all amounts outstanding under the Note to be immediately due and payable.

E. Reduce any claim against Debtor to judgment and enforce any such judgment against Debtor.

F. Take such steps as it may deem appropriate to foreclose upon or otherwise enforce the security interest(s) and lien of this Agreement to secure payment and performance of the Debtor's obligations under this Agreement and the Note.

G. Exercise any and all other rights and remedies available at law or equity or otherwise to Secured Party under this Agreement or the Note.

7. **Nonwaiver.** No delay or omission to exercise any right, power, or remedy accruing to Secured Party upon any breach or default of Debtor under this Agreement shall impair any such right, power, or remedy of Secured Party, nor shall it be construed to be a waiver of any such breach thereafter occurring, nor shall any waiver of any single breach or default theretofore occurring be deemed a waiver of any other breach or default. Any waiver, permit, consent, or approval of any kind under this Agreement, or any waiver on the part of the Secured Party of any provision or condition of this Agreement, must be in writing and shall be effective only to the extent specifically set forth in such writing. All remedies, either under this Agreement or by law, or otherwise afforded to Secured Party, shall be cumulative and not alternative.

8. **Notices.** Unless otherwise specifically provided in this Agreement, all notices, demands, or other communications given hereunder will be in writing and pursuant to Section 21 of the Franchise Agreement.

9. **Miscellaneous.**

A. This Agreement has been negotiated at arm's length and between persons sophisticated and knowledgeable in the manners dealt with in this Agreement. In addition each party has had the opportunity to consult with experienced and knowledgeable legal counsel. Accordingly, any rule of law or legal

decision that would require interpretation of any ambiguities in this Agreement against the party that has drafted it is not applicable and is waived. The provisions of this Agreement shall be interpreted in a reasonable manner to effect the purpose of the parties and this Agreement.

B. In the event of any dispute arising out of this Agreement, or concerning the meaning or interpretation of any provision contained herein, the losing party shall pay the prevailing party's costs and expenses incurred in any action, arbitration, mediation, or litigation, including without limitation court costs and reasonable attorneys' fees and disbursements.

C. Any provisions of this Agreement which may be prohibited by law or otherwise held invalid shall be ineffective only to the extent of such prohibition or invalidity and shall not invalidate or otherwise render ineffective the remaining provisions of this Agreement.

D. This Agreement shall be governed by and construed in accordance with the laws of the State of Maryland. Sole and proper venue for any action shall be in the state and federal courts in Maryland.

E. This Agreement shall inure to the benefit of and be binding upon the successors and assigns of the parties hereto.

DEBTOR:

By: _____

Its: _____

EXHIBIT A TO SECURITY AGREEMENT

Premises:

EXHIBIT C
RENEWAL ADDENDUM

RENEWAL ADDENDUM TO THE HOMEWATCH CAREGIVERS FRANCHISE AGREEMENT

THIS RENEWAL ADDENDUM (“Addendum”) to the HOMEWATCH CAREGIVERS Franchise Agreement dated as of _____ (“Franchise Agreement”) by and between Homewatch CareGivers Franchising SPE LLC, a Delaware limited liability company (“Franchisor”), a [state/entity type] (“Franchisee”), and _____ ([collectively,] “Guarantor”), is entered into simultaneously with the Franchise Agreement.

RECITALS

A. Franchisor and Franchisee are parties to ~~a one or more~~ HOMEWATCH CAREGIVERS ~~Franchise Agreement~~ franchise agreements dated _____ ([collectively,] “Prior Agreement”) under which Franchisor granted Franchisee the right to operate the Franchised Business at the Approved Location. The term of the Prior Agreement has expired or will expire soon.

B. Franchisor and Franchisee are executing the Franchise Agreement to renew the rights granted to Franchisee under the Prior Agreement.

C. The individual(s) identified above as “Guarantor” are guarantying Franchisee’s obligations under the Franchise Agreement (the “Guaranty”).

D. The parties desire to modify certain provisions of the Franchise Agreement as reflected in this Addendum.

NOW THEREFORE, in consideration of the mutual covenants, agreements and obligations set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties, intending to be legally bound, agree as follows:

1. **Pre-Opening Obligations Deleted.** Since Franchisee has been operating the Franchised Business pursuant to the Prior Agreement, the parties ~~acknowledge and~~ agree that no provisions of the Franchise Agreement that relate to pre-opening obligations of either party shall be applicable. Franchisee remains required to comply with the conditions for renewal under the Prior Agreement.

2. **Term.** The text of Section 3 of the Franchise Agreement is deleted and replaced with the following:

“This Agreement will expire on the anniversary of the Agreement Date specified in the Brand Appendix (the “Expiration Date”). You will not have a contractual right to renew the franchise rights when the term expires. However, we may in our sole discretion offer you the opportunity to enter into a new franchise agreement with us.

3. **Renewal Fee.** Simultaneously with the execution of this Addendum, Franchisee shall pay Franchisor a renewal fee in the amount of _____, as described in the Prior Agreement.

4. **Indemnification.** The indemnification obligations under the Prior Agreement survive the expiration of the Prior Agreement.

5. **Release by Franchisee and Guarantor.** In order to induce Franchisor to renew the rights granted

in the Prior Agreement, Franchisee (on behalf of itself and its parent, subsidiaries and affiliates and their respective past and present members, officers, directors, shareholders, agents, and employees, in their corporate and individual capacities) and Guarantor (each on behalf of themselves and their respective heirs, representatives, successors and assigns) (collectively, “**Franchisee Releasors**”) freely and without any influence, forever release and covenant not to sue Franchisor, its parent, subsidiaries and affiliates, and their respective past and present officers, directors, shareholders, agents and employees, in their corporate and individual capacities (collectively, “**Franchisor Releasees**”), with respect to any and all claims, demands, liabilities and causes of action of whatever kind or nature, known or unknown, vested or contingent, suspected or unsuspected (collectively, “**claims**”), that any Franchisee Releasor now owns or holds or may at any time have owned or held, including, without limitation, claims arising under federal, state and local laws, rules and ordinances and claims arising out of, or relating to the Prior Agreement, all other agreements existing between any Franchisee Releasor and any Franchisor Releasee before execution of the Franchise Agreement, the sale of other franchises to any Franchisee Releasor, the development and operation of the Franchised Business, and each Franchisor Releasee’s performance of its obligations under the Prior Agreement and any other agreement between any Franchisor Releasee and any Franchisee Releasor. Franchisee and Guarantor (on behalf of themselves and the Franchisee Releasors) agree that fair consideration has been given by Franchisor for this release, and they fully understand that this is a negotiated, complete and final release of all of their claims.

FRANCHISEE AND GUARANTOR EACH, ON BEHALF OF ITSELF AND THE FRANCHISEE RELEASORS, WAIVE ANY RIGHTS AND BENEFITS CONFERRED BY ANY APPLICABLE PROVISION OF LAW EXISTING UNDER ANY FEDERAL, STATE OR POLITICAL SUBDIVISION THEREOF WHICH WOULD INVALIDATE ALL OR ANY PORTION OF THE RELEASE CONTAINED IN THIS AGREEMENT BECAUSE SUCH RELEASE MAY EXTEND TO CLAIMS THAT THE FRANCHISEE RELEASORS DO NOT KNOW OR SUSPECT TO EXIST IN THEIR FAVOR AT THE TIME OF EXECUTION OF THIS AGREEMENT.

IF THE FRANCHISE TO WHICH THIS RENEWAL ADDENDUM APPLIES OR IF ANY FRANCHISEE RELEASORS ARE LOCATED IN CALIFORNIA, THE FRANCHISEE RELEASORS EXPRESSLY WAIVE AND RELINQUISH ALL RIGHTS AND BENEFITS WHICH IT/HE/SHE MAY NOW HAVE OR IN THE FUTURE HAVE UNDER AND BY VIRTUE OF CALIFORNIA CIVIL CODE SECTION 1542. FRANCHISEE RELEASORS DO SO UNDERSTANDING THE SIGNIFICANCE AND CONSEQUENCE OF SUCH SPECIFIC WAIVER. SECTION 1542 PROVIDES THAT “[A]. GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.” FOR THE PURPOSE OF IMPLEMENTING A GENERAL RELEASE AND DISCHARGE AS DESCRIBED HEREIN, FRANCHISEE RELEASORS EXPRESSLY ACKNOWLEDGE THAT THIS AGREEMENT IS INTENDED TO INCLUDE IN ITS EFFECT, WITHOUT LIMITATION, ALL CLAIMS WHICH RELEASORS DO NOT KNOW OR SUSPECT TO EXIST IN THEIR FAVOR AT THE TIME OF EXECUTION HEREOF, AND THAT THIS AGREEMENT CONTEMPLATES THE EXTINGUISHMENT OF ANY SUCH CLAIMS.

6. **Capitalized Terms.** Any capitalized term that is not defined in this Addendum shall have the meaning given to it in the Franchise Agreement.

7. **Limited Modification.** Except as expressly modified by this Addendum, the Franchise Agreement and the Guaranty remain unmodified and in full force and effect.

~~8.~~ **Counterparts.** The Parties may sign this Addendum in counterparts and each such counterpart may be delivered to the other parties by facsimile or by other electronic copy (such as an accurate PDF copy of the signature page sent by e-mail), and when taken together with all other identical copies of this Agreement also signed in counterpart, shall be considered as one agreement.

IN WITNESS WHEREOF, the parties have executed this Addendum, simultaneously with the Franchise Agreement.

FRANCHISOR:

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE:

[PRINT NAME OF COMPANY]

By: _____

Name: _____

Title: _____

Date: _____

By: _____

Name: _____

Title: _____

Date: _____

GUARANTOR:

By: _____

Name: _____, in their
individual capacity

Date: _____

By: _____

Name: _____, in their
individual capacity

Date: _____

EXHIBIT D
SAMPLE OF GENERAL RELEASE

SAMPLE OF RELEASE TO BE SIGNED WHEN YOU: (A) RENEW ~~OR~~ YOUR FRANCHISED BUSINESS; (B) TRANSFER A FRANCHISED BUSINESS; (C) MODIFY THE TERRITORY OF A FRANCHISED BUSINESS; (D) LICENSE AN ADDITIONAL TERRITORY

Note: Where required by state law, this Release will be modified so that it does not apply to your rights under the state law. Please see Exhibit K to the disclosure document.

GENERAL RELEASE

THIS GENERAL RELEASE is signed by: (i) Homewatch CareGivers Franchising SPE LLC (“**Franchisor**”); (ii) the HOMEWATCH CAREGIVERS franchisee named at the end of the document (“**Franchisee**” or “**you**”); and (iii) Franchisee’s owners (the “**Owners**”) as an express condition of Franchisee and/or the Owners: (1) (a) renewing ~~or~~; (b) transferring; (c) modifying the Territory of their HOMEWATCH CAREGIVERS franchise, or (2) licensing an additional HOMEWATCH CAREGIVERS Territory.

1. **Release.** You and each of the Owners, on behalf of yourselves and all past, present and future parents, subsidiaries, shareholders, members, partners, managers, directors, officers, employees, successors, assigns, agents and legal representatives, and any of the aforementioned persons’ heirs, executors, administrators or personal representatives, and all other persons acting on your behalf or claiming under you (collectively, the “**Franchisee Parties**”), hereby release and forever discharge Franchisor, its affiliates, and their respective past and present officers, directors, shareholders, members, parents, subsidiaries, affiliates, agents, employees, attorneys, insurers, representatives, predecessors, successors, and assigns, and each of them, from any and all claims, debts, liabilities, demands, obligations, costs, expenses, suits, actions, and causes of action, of whatever nature, known or unknown, suspected or unsuspected, vested or contingent (collectively, “**Claims**”) that the Franchisee Parties ever had, now have, or may in the future have, arising out of or relating to any act, omission or event occurring on or before the date of this General Release.

2. **Risk of changed facts.** You and the Owners understand that the facts in respect of which the release in Section 1 is given may turn out to be different from the facts that you and the Owners now know or believe to be true. You and the Owners, on behalf of yourselves and all other Franchisee Parties, hereby accept the risk of the facts turning out to be different and agree that the release will nevertheless be effective and not subject to termination or rescission by virtue of any such difference in facts.

3. **No prior assignment.** You and the Owners, for yourselves and on behalf of all other Franchisee Parties, represent and warrant that the Franchisee Parties have not assigned or transferred, or purported to assign or transfer, any Claim released under Section 1 above to any person or business entity that is not a Franchisee Party.

4. **Covenant not to sue.** You and the Owners, for yourselves and on behalf of all other Franchisee Parties, promise not to initiate, prosecute, encourage, assist, or (except as required by law) participate in any civil, criminal, or administrative proceeding or investigation in any court, agency, or other forum against any person or entity released under Section 1 with respect to any Claim released under Section 1.

5. **Complete defense.** You and each of the Owners: (i) acknowledges that this General Release will be a complete defense to any Claim released under Section 1 above; and (ii) consents to the entry of a temporary or permanent injunction to prevent or end the assertion of any such Claim.

6. **Authorization.** You and the Owners represent and warrant that the person signing this General Release on behalf of Franchisee is authorized to do so. You and the Owners also represent and warrant that you and the Owners have the authority to enter into this General Release on behalf of the other Franchisee Parties.

7. California Acknowledgment. If you or the franchise to which this General Release relates is located in California, you and the Owners understand and agree that this release extends to all claims, and you and they expressly waive all rights under Section 1542 of the Civil Code of the State of California, which provides:

“A general release does not extend to claims which the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.”

FRANCHISOR:

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

By: _____

Name: _____

Title: _____

Date: _____

FRANCHISEE:

[PRINT NAME OF COMPANY]

By: _____

Name: _____

Title: _____

Date: _____

OWNERS:

By: _____

Name: _____

Date: _____

By: _____

Name: _____

Date: _____

EXHIBIT E
QUESTIONNAIRE

**DO NOT SIGN THIS QUESTIONNAIRE IF YOU ARE A RESIDENT OF MARYLAND
OR WASHINGTON OR THE BUSINESS IS TO BE OPERATED IN MARYLAND OR
WASHINGTON**

QUESTIONNAIRE

(TO BE COMPLETED BEFORE EXECUTING FRANCHISE AGREEMENT)

(Not Applicable to Prospective Franchisees in CA, HI, IL, IN, MD, MI, MN, NY, ND, RI, SD, VA, WA and WI)

You are about to enter into a Franchise Agreement with Homewatch CareGivers Franchising SPE LLC (“we,” “us,” or “our”). The purpose of this Questionnaire is to confirm that you understand the terms of the agreement and that no unauthorized statements or promises have been made to you. Please review each of the following questions and statements carefully and provide honest and complete responses to each.

Note: If you are purchasing an existing franchised business from an existing franchisee, you may have received information from the transferring franchisee, who is not our employee or representative. The questions below do not apply to any communications that you had with the transferring franchisee.

1. Did you receive our Franchise Disclosure Document with an Issuance Date of April ~~18~~23, ~~2024~~2025 (the “FDD”) and deliver to us a signed and dated Receipt for such FDD? ____ Yes ____ No

2. Has any person representing our company (either an employee or an outside person) given you information that is inconsistent with the information in the FDD concerning the investment necessary to start a HOMEWATCH CAREGIVERS franchised business? If the answer is “yes,” please (a) identify the person, and (b) describe the information you received from that person in detail below. If the answer is “no,” please write “NONE” below:

3. Has any person representing our company given you information that is inconsistent with the information in the FDD concerning the financial performance of HOMEWATCH CAREGIVERS franchises? If the answer is “yes,” please (a) identify the person, and (b) describe the information you received from that person in detail below. If the answer is “no,” please write “NONE” below:

4. Has any person representing our company given you any other information that is inconsistent with the FDD and is influencing your decision to sign the Franchise Agreement? If the answer is “yes,” please (a) identify the person, and (b) describe the nature of that information in detail below. If the answer is “no,” please write “NONE” below:

* * *

Please understand that your responses to these questions are important to us and that we will rely on them. By signing this Questionnaire, you are representing that you have responded truthfully to the above questions.

FRANCHISE APPLICANT

By: _____

Name: _____

Date: _____

EXHIBIT F
FRANCHISEES AS OF DECEMBER 31, ~~2023~~2024

<u>OPERATIONAL STATE</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>ENTITY NAME</u>	<u>STREET ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP CODE</u>	<u>PHONE</u>	<u>TERRITORY COUNT</u>
Arizona	Papinchak	Courtney	Poppy Professional Inc.	1835 W Chandler Blvd #203	Chandler	Arizona	85224	(480) 680-8808	1
	Clark	Ronald	Saguaro Care LLC	11201 N Tatum Blvd, #315	Phoenix	Arizona	85028	(602) 953-2872	6
Arizona	Lannon	Margaret	Premier Home Care of Southern Arizona, Inc.	1870 W Orange Grove Rd 2323 N. Campbell Ave.	Tucson	Arizona	85704 85719	(520) 297-9349	2
Arizona	Clark	Ronald	Saguaro Care LLC	11201 N Tatum Blvd #315	Phoenix	Arizona	85028	(602) 953-2872	6
	Barlik	Viken	N/A	21101 Victory Blvd #216	Canoga Park	California	91303	(747) 334-3154	1
California	Bloom	Benjamin	Bloom Lifecare	3820 Broadway	Oakland	California	94611 94611 -5616	(510) 835-9362	1
California	Lee	Heui Jae	CSJJ Services Inc.	8929 S Sepulveda Blvd #314	Los Angeles	California	90045	(310) 338-8558	2
California	Shardha	Ranjana	Cura Bona LLC	3855 Montgomery Dr	Santa Rosa	California	95405	(707) 508-4101	2
California	Omisore	Grace	DIA Health Visionaries LLC	930 Truxtun Ave.	Bakersfield	California	93301	(661) 310-2305	1
California	Cesaro	Maria	Dolly's Angels Inc.	1100 Town & Country Rd, #1252	Orange	California	92868	(657) 348-0202	1
	Finnerty	Tanya	North Coast Home Care Inc.	5927 Balfour Ct #111	Carlsbad	California	92008	(760) 260-8700	3
	Hufnagel	Reem	Reef, Inc.	17451 Bastanehury Rd #201-50	Yorba Linda	California	92886	(714) 462-9088	3
	Kumar	Khush	N/A	2600 Kitty Hawk Rd #110	Livermore	California	94551	(408) 580-4671	1
	Lee	Heui-Jae	CSJJ Services Inc.	8929 S Sepulveda Blvd, #314	Los Angeles	California	90045	(310) 338-8558	2
California	Marchetti	Marc	EG&A Care Services	202 Fashion Lane #202	Tustin	California	92780	(714) 430-8388	1
California	Apostolopoulos	Nick	Integrity Home Care Services LLC	1340 East Route 66 Suite 204	Glendora	California	91740	(718) 812-6975	1
California	Robar	Allison	KAK Robar Corporation	20902 Brookhurst St #204	Huntington Beach	California	92646	(714) 656-3044	2
California	Barlik	Viken	N/A	21101 Victory Blvd #216	Canoga Park	California	91303	(747) 344-3154	1
California	Kumar	Khush	N/A	2600 Kitty Hawk Rd #110	Livermore	California	94551	(925) 505-1444	1

<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
	Martin	Kristine	RK Services, Inc.	3717 E Thousand Oaks Blvd, #110	Thousand Oaks	California	91362	(805) 409-2362	3
California	Riaz	Mohsin	N/A	2066 Clarmar Way Unit D	San Jose	California	95128	(408) 905-8373	1
	Rivera	Jamie	RNJ Enterprises LLC	4777 Sunrise Blvd Suite E	Fair Oaks	California	95628	(916) 224-1973	1
	Rebar	Allison	KAK Rebar Corporation	20902 Brookhurst St #204	Huntington Beach	California	92646	(714) 656-3044	2
California	Rocco	Nevino A.	N/A	12 S Raymond Ave Ste C	Pasadena	California	91105	(626) 386-2424	1
	Ronquillo	Lucia	LMR Enterprises, LLC	21168 Redwood Rd #100	Castro Valley	California	94546	(510) 803-6030	1
	Shardha	Ranjana	Cura Bona LLC	3855 Montgomery Dr	Santa Rosa	California	95405	(707) 508-4101	2
	Wakil	Fay	S&O Care Service	8175 E Kaiser Blvd #217	Anaheim Hills	California	92808	(714) 282-8998	1
California	Williams Belter	Tania R.	N/A	2525 Cherry Ave #150	Signal Hill	California	90755	(562) 426-2886	2
California	Finnerty	Tanya	North Coast Home Care Inc.	5927 Balfour Ct #111	Carlsbad	California	92008	(760) 260-8700	3
California	Hufnagel	Jeffrey W.	Reef, Inc.	30448 Rancho Viejo Rd Suite 172	San Juan Capistrano	California	92675	(949) 600-1888	3
California	Martin	Kristine	RK Services, Inc.	3717 E Thousand Oaks Blvd #110	Thousand Oaks	California	91362	(805) 409-2362	3
California	Rivera	Jamie	RNJ Enterprises LLC	4777 Sunrise Blvd Suite E	Fair Oaks	California	95628	(916) 954-2760	1
Colorado	Sanchez	Arthur	Heartfelt Care, Inc.	2945 Center Green Ct Ste D	Boulder	Colorado	80301	(720) 524-4192	4
Colorado	Rhodes	Darby	Lochben Resources, Inc.	3333 S Bannock St #740	Englewood	Colorado	80110	(720) 344-4700	2
Colorado	McKeon	Helen N.	Rocky Mountain NG Corp.	11290 Alameda Ave #220	Lakewood	Colorado	80226	(303) 353-9998	1
	Rhodes	Darby	Lochben Resources, Inc.	3333 S Bannock St #740	Englewood	Colorado	80110	(720) 344-4700	2
	Sanchez	Arthur	Heartfelt Care, Inc.	2945 Center Green Ct, Ste D	Boulder	Colorado	80301	(720) 524-4192	4
Colorado	Vigil-Namoca	Jody	YOLO 5, LLC	2260 Xanadu Way #210	Aurora	Colorado	80014	(303) 317-4448	1
Connecticut	Williams	Richard	Core Values Homecare	15 Cross St	Norwalk	Connecticut	06851	(203) 635-5505	1

<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
			<u>LLC</u>	<u>#302</u>					
<u>Connecticut</u>	Mgrdichian	Lori	LM&M Enterprises, Inc.	340 Broad St #202	Windsor	Connecticut	06095	(860) 683-9040	2
<u>Connecticut</u>	Peterson	Matthew	N/A	151 East St #101	New Haven	Connecticut	06511	(203) 646-8855	1
<u>Connecticut</u>	Peterson	Matthew	Orange Whip. Inc.	151 East Street #101	New Haven	Connecticut	65111 <u>06511</u>	(203) 646-8855	1
<u>Delaware</u>	Nacchia	James	J.P. Nacchia & Associates, Inc.	5560 Kirkwood Hwy	Wilmington	Delaware	19808	(302) 442-4260	4 ¹
<u>Florida</u>	<u>Wann</u>	<u>Gregory</u>	<u>AKT Enterprises, Inc.</u>	<u>98 Sarasota Center Blvd Ste C</u>	<u>Sarasota</u>	<u>Florida</u>	<u>34240</u>	<u>(941) 484-3700</u>	<u>2</u>
<u>Florida</u>	Diaz	Irma	DOVINITI-J15:12, INC.	13798 NW 4th St #310	Sunrise	Florida	33325	(954) 645-2945	2
	<u>Hanks</u>	<u>Edward</u>	<u>Hanks Family LLC</u>	<u>15511 N Florida Ave, Suite F2</u>	<u>Tampa</u>	<u>Florida</u>	<u>33613</u>	<u>(656) 600-9001</u>	<u>1</u>
	<u>Knable</u>	<u>Robert D.</u>	<u>K2D3 Enterprise, LLC</u>	<u>6827 1st Ave #200A</u>	<u>St. Petersburg</u>	<u>Florida</u>	<u>33707</u>	<u>(727) 914-7472</u>	<u>1</u>
<u>Florida</u>	Pandya	Ashutosh	<u>N/A Helping Crew LLC</u>	7211 N. Dale Mabry Hwy, #223	Tampa	Florida	33614	(813) 697-1797 <u>541-8550</u>	2 <u>3</u>
<u>Florida</u>	Wann <u>Javor</u>	Gregory <u>Thomas</u>	AKT <u>Javor Enterprises, Inc.</u>	98 Sarasota Center Blvd Ste C <u>600 Bypass Rd.</u>	Sarasota <u>Clearwater</u>	Florida	34240 <u>33764</u>	(941) 484-3700 <u>(727) 460-8881</u>	2 <u>1</u>
<u>Florida</u>	<u>Knable</u>	<u>Robert D.</u>	<u>K2D3 Enterprise, LLC</u>	<u>6827 1st Ave #200A</u>	<u>St. Petersburg</u>	<u>Florida</u>	<u>33707</u>	<u>(727) 914-7472</u>	<u>2</u>
<u>Florida</u>	<u>Currie</u>	<u>Arthur</u>	<u>MOTA ELEPHANT LLC</u>	<u>113 Almeria Ave, Office 4</u>	<u>Coral Gables</u>	<u>Florida</u>	<u>33134</u>	<u>(786) 655-6070</u>	<u>1</u>
<u>Florida</u>	<u>Bontrager</u>	<u>Scott</u>	<u>N/A</u>	<u>601 Heritage Dr #204</u>	<u>Jupiter</u>	<u>Florida</u>	<u>33458</u>	<u>(561) 406-4900</u>	<u>1</u>
<u>Florida</u>	<u>Cabrera</u>	<u>Frank</u>	<u>N/A</u>	<u>7041 Grand National Dr #234</u>	<u>Orlando</u>	<u>Florida</u>	<u>32819</u>	<u>(407) 232-9555</u>	<u>1</u>
<u>Florida</u>	<u>Pandya</u>	<u>Hiten</u>	<u>N/A</u>	<u>2706 US ALT 19N #315</u>	<u>Palm Harbor</u>	<u>Florida</u>	<u>34683</u>	<u>(727) 223-4507</u>	<u>2</u>

¹ 3 Territories Operate in Delaware and 1 Territory Operates in Pennsylvania

<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
Florida	Valderrama	Carlos	NOVACARE SOLUTIONS, LLC	13640 W Colonial Dr #130A	Winter Garden	Florida	34787	(689) 688-0016	2
Florida	Xavier Sardinas	Marcio Jesus	Omni Others LLC	8177 Glades Rd #220	Boca Raton	Florida	33434	(561) 961-4954 (954) 773-5947	1
Georgia	Whitehouse	Jeffrey	Fountain Family, Inc.	120 W Trinity Place, 4th Floor	Decatur	Georgia	30030	(404) 521-0404	1
Georgia	Majumdar	Arunava	HM Care Services LLC	600 Peachtree Parkway	Cumming	Georgia	30041	(404) 494-6277	2
Georgia	Breault	Robin L.	N/A	3020 Roswell Rd #200	Marietta	Georgia	30062	(404) 383-0778	1
	Houde	Anita Ajay	Cherishersnest, LLC	10475 Medlock Bridge Rd. #310	Johns Creek	Georgia	30097	(678) 805-5997	2
Georgia	Joseph-Paraison	Maggy	Maggy Joseph-Paraison N/A	341 E Main St #202	Canton	Georgia	30114	(678) 753-9114	1
Georgia	McCrae	Erica B.	Team McCrae Enterprises Incorporated	808 Pavilion Ct Suite A	McDonough	Georgia	30253	(678) 304-6481	1
	Whitehouse	Jeffrey	Fountain Family, Inc.	120 W Trinity Place, 4th Floor	Decatur	Georgia	30030	(404) 521-0404	1
Idaho	Wallentine	Eric	Crimson Corporation	1525 Addison Ave, Ste E A3 3650 E Copper Point Dr #150	Twin Falls Meridian	Idaho	83301 83642	(208) 350-7269	4
	Cheruvathoor	Lesley C.	N/A	4747 W Peterson Ave, #300	Chicago	Illinois	60646	(773) 647-1200	1
Illinois	Hare	Marty	Ace Northshore Homecare Inc.	900 Skokie Blvd #126	Northbrook	Illinois	60062	(847) 480-5700	3
Illinois	Humecki	Zahra Waseem	Benevolent CareGivers, Inc.	9959 1809 S Roberts Wolf Rd	Palos Hills Hillside	Illinois	60465 60162	(630) 868-0660	3
	Mongin	Alan	Onething Care, Inc.	333 Commerce Dr #275	Crystal Lake	Illinois	60014	(815) 459-1502	4
	Surti	Chintan	N/A	1101 Perimeter Dr #250	Schaumburg	Illinois	60173	(224) 653-8395	2
Illinois	Vaughn	Dennise	EDV Inc.	300 East Fifth Avenue, Suite 380C	Naperville	Illinois	60563	(331) 702-9975	2
Illinois	Surti	Chintan H.	ELITE CARE LLC	1101 Perimeter Dr #260	Schaumburg	Illinois	60173	(224) 653-8395	2
Illinois	So	Jeffrey	JEFFREY SO, INC.	8444 Evergreen Lane	Darien	Illinois	60561	(773) 848-7377	1

<u>OPERATIONAL STATE</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>ENTITY NAME</u>	<u>STREET ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP CODE</u>	<u>PHONE</u>	<u>TERRITORY COUNT</u>
Illinois	Cheruvathoor	Lesley C.	N/A	4747 W Peterson Ave #300	Chicago	Illinois	60646	(773) 647-1200	1
Illinois	Mongin	Alan	Onething Care, Inc.	333 Commerce Dr #275	Crystal Lake	Illinois	60014	(815) 459-1502	4
Indiana	Clark	Richard L.	RL Clark Enterprises LLC	41-A 19 Motif Blvd	Brownsburg	Indiana	46112	(317) 286-3042	1
Kentucky	Kochersperger	Steve	Ninety Seventeen, Inc.	2001 Stanley Gault Pkwy, Ste C	Louisville	Kentucky	40223	(502) 244-1212	2
Kentucky	Thornberry	Stacey	Thornberry Holdings, LLC	71 Cavalier Blvd #216	Florence	Kentucky	41042	(859) 372-1200	1
Maryland	Betsill	Sandra	B&B Caregivers, LLC	1513 York Rd	Lutherville	Maryland	21093	(410) 821-1944	2
Maryland	Bhandari	Jaslin	Compassionate Care Companion LLC	10000 Falls Rd	Potomac	Maryland	20854	(240) 242-7224	1
Maryland	Parks	Kathryn	Coogan CareGivers, LLC	3440 Ellicott Center Dr #101	Ellicott City	Maryland	21043	(410) 715-9175	2
Maryland	Charitable	Rodney	N/A	108 Byte Dr	Frederick	Maryland	21702	(240) 831-4137	1
Maryland	McGinn	Ninon	N/A	7984 Old Georgetown Rd #7-B	Bethesda	Maryland	20814	(443) 335-8202	1
Maryland	Chande	Gauri R.	Spectra International LLC	10018 Colesville Rd, Suite B	Silver Spring	Maryland	20901	(301) 578-2188	1
	Charitable	Rodney	Rodney Charitable	108 Byte Dr	Frederick	Maryland	21702	(301) 798-8155	1
	McGinn	Ninon	N/A	7984 Old Georgetown Rd #7-B	Bethesda	Maryland	20814	(443) 335-8202	1
	Parks	Kathryn	Coogan CareGivers, LLC	3440 Ellicott Center Dr #101	Ellicott City	Maryland	21043	(410) 715-9175	2
Massachusetts	Adeleke	Ayodele	ATAASK GLOBAL INC.	40 Eastern Avenue #206	Malden	Massachusetts	02148	(781) 605-0920	1
Massachusetts	Colman	Lillian	EES Silver, LLC	33 Union St #5	South Weymouth	Massachusetts	02190	(781) 331-5400	2
Massachusetts	Jankie	Mopati	N/A Hope Again Home Care, Inc.	4 Cypress St #3	Brookline	Massachusetts	02445	(617) 379-2929	1
Massachusetts	Banerjee	Jayati	JSB WeCare Co.	320 Bolton St.	Marlborough	Massachusetts	01752	(508) 449-0055	1
Massachusetts	Mgrdichian	Lori	LMERG, INC.	425 Union St	W Springfield	Massachusetts	01089	(413) 785-1111	2
	Lee	Pa-Nhia "Penny"	N/A	45445 Mound Rd #107	Shelby Township	Michigan	48317	(248) 480-8606	1

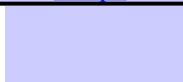
<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
Michigan	Stuart Mitchell	Breanne Carly	Exceptional Home Care, LLC 80TH STREET CORPORATION	525 Avis Dr Drive #3	Ann Arbor Arbo	Michigan	48108	(734) 622-8190	3
Michigan	Weed Daniel	Maryam	MWD Enterprises, LLC	26400 W 12 Mile Rd #015	Southfield	Michigan	48034	(248) 283-3044	1
Minnesota	Sessoia	Abel	Able Care LLC	6600 City West Pkwy Suite 155	Eden Prairie	Minnesota	55344	(612) 979-7128	1
Minnesota	Nelson	Deborah	DAN-MN, Incorporated	7242 Metro Blvd #500	Edina	Minnesota	55439	(952) 657-5210	1
Minnesota	Travaglio Meyer	Thomas Ronald T.	N/A	4 13th Ave N	Waite Park	Minnesota	56387	(320) 238-1101 (952) 836-9972	1
Missouri	Gianino	Maria	Gianinoco, Ltd.	7915 Big Bend Blvd	St. Louis	Missouri	63119	(314) 963-1100	2
Montana	Kendzior	Randy	N/A	111 South 24th West #205	Billings	Montana	59102	(406) 512-2273	1
Nevada	Ahmed	Ixa	SCDC, LLC	7151 Cascade Valley Ct, #101 1776 East Warm Springs Rd.	Las Vegas	Nevada	89128 89119	(702) 412-2978 710-4423	3
Nevada	Moss	Tyler B.	TEN01 Corporation	1855 Sullivan Lane #235	Sparks	Nevada	89431	(775) 413-1445	1
New Hampshire	Aho	Caleb	Granite State Compassion, LLC	70 Main St Box 1	Peterborough	New Hampshire	03458	(603) 924-5924	1
	Agrawal	Peeyush	ANSSR'D CARE LLC	1719 Route 10 #314	Parsippany	New Jersey	07054	(973) 888-0030	3
	Charbonneau	Liz	TLC Network, Inc.	33 State Rd Ste H	Princeton	New Jersey	08540	(609) 423-1200	1
	Ellerbe	Tamarha	TRE2 CORP.	901 Teaneck Rd #2S	Teaneck	New Jersey	07666	(201) 837-8600	1
New Jersey	Forbes	Claudette	A Kinder Touch, LLC	655 Amboy Ave Ste A105	Woodbridge	New Jersey	07095	(732) 218-5758	2
New Jersey	Agrawal	Peeyush	ANSSR'D CARE LLC	1719 Route 10 #314	Parsippany	New Jersey	07054	(973) 888-0030	4
New Jersey	Grady	Daniel	Gray D Services, Inc.	212 Haddon Ave #1	Haddon Township	New Jersey	08108	(856) 833-9449	2
New Jersey	Thaper	Kavita T.	KKa Ventures LLC	76 S Orange Ave #305	South Orange	New Jersey	07079	(973) 810-0110	2
New Jersey	Khaka	Vuyo Lewis	N/A	2446 Church Rd	Toms River	New Jersey	08753	(732) 504-6400	1
New Jersey	Turner	Nina C.	Practice Homecare Services, Inc.	991 US Hwy 22 #200	Bridgewater	New Jersey	08827 08807	(908) 595-0115	23

<u>OPERATIONAL STATE</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>ENTITY NAME</u>	<u>STREET ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP CODE</u>	<u>PHONE</u>	<u>TERRITORY COUNT</u>
New Jersey	Doshi	Nikhil	Trinity Services NJ LLC	59 Ave at the Commons	Shrewsbury	New Jersey	07702	(848) 391-9919	1
New York	Sharma	Reena	JMD Care Services, Inc.	68 E Marie St	Hicksville	New York	11801	(516) 501-9500	2
North Carolina	Gachechiladze	Anzor	FlairCare, Inc.	101 Cosgrove Avenue, Suite 120	Cary	North Carolina	27514	(919) 960-6038	2
North Carolina	Conway	Martin J.	N/A	344 Rolling Hill Rd, #102C	Mooresville	North Carolina	28117	(704) 751-9601	1
North Carolina	Conway	Martin J.	The Conway Group LLC	344 Rolling Hill Road, #102C	Mooresville	North Carolina	28117	(704) 213-2172 751-9601	3
	Gachechiladze	Anzor	FlairCare, Inc.	101 Cosgrove Avenue, Suite 120	Cary	North Carolina	27514	(919) 960-6038	2
	Kumari Pillarisetty	Rama	N/A	200 Century Blvd Ste B	Kernersville	North Carolina	27284	(336) 863-3323	1
	Hersh	Jonathan	Jonathan Hersh Management, Inc.	6422 E Main St #102	Reynoldsburg	Ohio	43068	(614) 545-0316	2
Ohio	Hill	Ashley	GEM Community Services, LLC	27352 Center Ridge Rd, Ste A	Westlake	Ohio	44145	(440) 644-0120	1
Ohio	Hersh	Jonathan	Jonathan Hersh Management, Inc.	6422 E Main St #102	Reynoldsburg	Ohio	43068	(614) 545-0316	1
Ohio	Malkin	Eric	Mutual Health Maintenance, LLC	23811 Chagrin Blvd #114	Beachwood	Ohio	44122	(216) 593-0120	1
Oklahoma	Overgaard	Tobi J.	Overgaard Services, Inc.	3501 French Park Dr, Ste G	Edmond	Oklahoma	73034	(405) 351-5850 444-3002	2
Oregon	Delahunty	Andrew	Carson Holdings, LLC	4300 NE Freemont St, #220	Portland	Oregon	97213	(503) 284-4440	2
Pennsylvania	Grierson	Keith M.	Agape Family, Inc.	328 W Broad St	Quakertown	Pennsylvania	18951	(610) 564-0580	1
Pennsylvania	Minnikanti	Venkat	Chester Springs New Dawn Inc.	400 Creekside Dr.	Pottstown	Pennsylvania	19464	(610) 496-4926	1
Pennsylvania	Gillen	Andrew	JAG Cares Inc.	780 Falcon Circle #113	Warminster	Pennsylvania	18974	(267) 341-9376	3
Pennsylvania	Fisher	Kirk	k.fisher & associates, Inc.	460 Market St #109	Williamsport	Pennsylvania	17701	(570) 720-0275	5
Pennsylvania	Long	Karen R.	N/A	35 E Elizabeth Ave #42	Bethlehem	Pennsylvania	18018	(484) 746-4924	2
Pennsylvania	Agarwal	Bindu	R & R PowerTek Inc.	300 Middletown Blvd, #100	Langhorne	Pennsylvania	19047	(215) 660-1555	3

<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
<u>Pennsylvania</u>	Diehl	Mark K.	XMarcus & Associates Inc.	3380 Babcock Blvd	Pittsburgh	Pennsylvania	15237	(412) 626-5927	1
	Fisher	Kirk	K. Fisher & Associates, Inc.	460 Market St #109	Williamsport	Pennsylvania	17701	(570) 322-3443	5
	Gillen	Andrew	JAG Cares Inc.	780 Falcon Circle #113	Warminster	Pennsylvania	18974	(267) 500-1800	2
	Grierson	Keith M.	Agape Family, Inc.	328 W Broad St	Quakertown	Pennsylvania	18951	(610) 564-0580	1
	Long	Karen R.	N/A	35 E Elizabeth Ave #42	Bethlehem	Pennsylvania	18018	(484) 746-4924	2
<u>South Carolina</u>	Berner <u>Patel</u>	Claudia <u>Yatish H.</u>	Porfin, Inletcare <u>MVDA LLC</u>	4524 Highway 17 Bypass South	Murrells Inlet	South Carolina	29576	(843) 299-0291 <u>(215) 353-2940</u>	1
<u>South Carolina</u>	<u>Joe</u>	<u>Eskalin</u>	<u>Nourishing Hands LLC</u>	<u>3453 Pelham Rd.</u>	<u>Greenville</u>	<u>South Carolina</u>	<u>29615</u>	<u>(864) 867-3893</u>	<u>1</u>
<u>South Carolina</u>	Smith	Shawn	Old Seine Road, LLC	2342 Ebenezer Rd Ste A	Rock Hill	South Carolina	29732	(803) 752-4724	1
<u>South Carolina</u>	Thurmond	Carl	Where It Matters, LLC	115 Atrium Way #211	Columbia	South Carolina	29223	(803) 339-8899	1
	Walter	Jessica	Nurturing Independence, Inc.	8823 Joe Daniels Rd, Bldg 1	Knoxville	Tennessee	37931	(865) 470-4292	2
<u>Texas</u>	Donohoo	Boudine	Boudine & Associates, LLC	2406 Dawn Dr	Georgetown	Texas	78628	(512) 942-5284	1
<u>Texas</u>	<u>Jorrey</u>	<u>Anginette</u>	<u>Calista Group Inc.</u>	<u>5350 W Vickery Blvd</u>	<u>Fort Worth</u>	<u>Texas</u>	<u>76107</u>	<u>(817) 591-4923</u>	<u>1</u>
<u>Texas</u>	<u>Fernandez</u>	<u>Maria</u>	<u>CHAFER SOLUTIONS LLC</u>	<u>2222 Western Trails Blvd #203</u>	<u>Austin</u>	<u>Texas</u>	<u>78745</u>	<u>(737) 273-0625</u>	<u>2</u>
<u>Texas</u>	Engels	John N.	N/A <u>DAYA SERVICES INC</u>	19221 I-45 #455	Shenandoah	Texas	77385	(281) 770-6141 <u>801-0201</u>	1 <u>2</u>
<u>Texas</u>	<u>Martinez</u>	<u>Mary</u>	<u>Dharma Home Care, Inc.</u>	<u>8933 Ankerson St</u>	<u>El Paso</u>	<u>Texas</u>	<u>79904</u>	<u>(915) 629-2079</u>	<u>1</u>
<u>Texas</u>	<u>Bolukbasi</u>	<u>Ahmet Serhat</u>	<u>ENDA Care, LLC</u>	<u>1800 Augusta Dr #210</u>	<u>Houston</u>	<u>Texas</u>	<u>77057</u>	<u>(224) 307-9614</u>	<u>2</u>
<u>Texas</u>	<u>Maldonado</u>	<u>Ingrid</u>	<u>Falcon Corp LLC</u>	<u>25722 Kingsland Blvd #115</u>	<u>Katy</u>	<u>Texas</u>	<u>77494</u>	<u>(832) 678-4924</u>	<u>1</u>
	Eshiet	Imo	Wellbeing Haven LLC	One Highland Center, 314 E Highland Mall Blvd #104	Austin	Texas	78752	(336) 405-6096	1
	Fernando	Dinesh S.	N/A	2121 W Airport Fwy #480	Irving	Texas	75062	(817) 385-6040	1
<u>Texas</u>	Fortman <u>Couch</u>	Brian <u>Shelby B.</u>	Ephesians 2-10 Holdings, LLC <u>Good Texan</u>	77 Sugar Creek Ctr Blvd, #600 697-N	Sugar Land	Texas	77478	(281) 817-1880	1

<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
			Enterprises Inc.						
Texas	Nair	Jasu J.	J Nair & Associates, Inc.	417 Oakbend Dr #100	Lewisville	Texas	75067	(469) 896-9200	1
Hagemeier Texas	Hagemeier	John P.	Lisa E. Hagemeier and John P. Hagemeier	4121 State Hwy 6 S #101	College Station	Texas	77845	(979) 307-7564	1
	Jaiswal-Patel	Kunjal N.	Shakti Care LLC	6302 Broadway #230	Pearland	Texas	77581	(832) 376-5124	2
	Jorrey	Anginette	Calista Group Inc.	5350 W Vickery Blvd 25722	Fort Worth	Texas	76107	(817) 591-4923	1
	Maldonado	Ingrid	Falcon Corp LLC	Kingsland Blvd, #115	Katy	Texas	77494	(832) 678-4924	1
	Martinez	Mary	Dharma Home Care, Inc.	8933 Ankerson St	El Paso	Texas	79904	(915) 629-2079	1
	Moreton	Ellen	Moreton Cares Inc.	1800 Augusta Dr #210	Houston	Texas	77057	(713) 781-1448	2
	Nair	Jasu J.	J Nair & Associates, Inc.	417 Oakbend Dr #100	Lewisville	Texas	75067	(469) 896-9200	1
Texas	Owens	Keri	N/A	675 Town Square Blvd Bldg 1A Ste 200	Garland	Texas	75040	(972) 918-3180	1
Texas	Raney	Wendy	Raney Franchises, LLC	17304 Preston Rd #540	Dallas	Texas	75252	(972) 530-7145	34
		Sihota	Sharanjit	DAYA SERVICES INC	7171 Hwy 6 North #201	Houston	Texas	77095	(281) 688-1020
Texas	Smith	Kevin	RKS & Associates LLC	124 S Main St #205	Burleson	Texas	76028	(817) 674-7000	3
Texas	Jaiswal-Patel	Kunjal	Shakti Care LLC	6302 Broadway #230	Pearland	Texas	77581	(832) 376-5124	2
Texas	Eshiet	Imo	Wellbeing Haven LLC	One Highland Center, 314 E Highland Mall Blvd #104	Austin	Texas	78752	(512) 851-8801	2
Texas	Zendejas	Michael	Z Resourcing, LLC	19210 Huebner #101	San Antonio	Texas	78258	(210) 346-1172	1
Virginia	Kim	Eddie H.	Atlas & Axis, LLC	3921 Blenheim Blvd #71C	Fairfax	Virginia	22030	(703) 690-0119	3
Virginia	Khan	Samira Saeed	N/A	4391 Ridgewood Center Dr Ste H	Woodbridge	Virginia	22192	(571) 490-7222	1
	Whateott	Kevin	Acorn Care LLC	152 W Burton Ave Ste H	Salt Lake City	Utah	84115	(801) 746-1080	8
Virginia	Bodor	Timothy	OPL Services, Inc.	2 Pidgeon Hill Dr #550 14508 Lee Rd. Suite E	SterlingChantilly	Virginia	20165 20151	(703) 665-5650 (571) 556-3035	1

<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
	Khan	Samira-Saeed	N/A	4391-Ridgewood Center Dr, Ste H	Woodbridge	Virginia	22192	(571) 490-7222	1
	Kissinger	Nina	Kissinger Healthcare Enterprises, LLC	3919 Old Lee Hwy #71C	Fairfax	Virginia	22030	(703) 992-7420	3
	Hillyer	Joseph	JMS Corporate Services Group, Inc.	2621 70th Ave West	University Place	Washington	98466	(253) 209-9020	2
	Hillyer	Joseph	N/A	2621 70th Ave West Ste C	University Place	Washington	98466	(253) 564-1006	2
<u>Washington</u>	Kiesz	Dale	Ann/Judith In Home Caregivers of Western Washington, LLC	6912 220th <u>St</u> SW #107	Mountlake Terrace	Washington	98043	(425) 889-2627 <u>(206) 363-4599</u>	8
<u>Washington</u>	<u>Hillyer</u>	<u>Joseph</u>	<u>JMS Corporate Services Group, Inc.</u>	<u>2621 70th Ave West</u>	<u>University Place</u>	<u>Washington</u>	<u>98466</u>	<u>(253) 209-9020</u>	<u>2</u>



FRANCHISE AGREEMENTS SIGNED BUT OUTLET NOT OPENED AS OF DECEMBER 31, 2023 2024									
<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
California	Bitongga	Sugar	Bitongga Group, LLC	5881 Heather Ridge Drive	Delaware	Ohio	43015	(619) 359-9869	2
California	Grewal	Kiranjit	N/A	10016 Foothills Blvd.	Roseville	California	95747	(916) 300-4117	1
California	Suchow	Daniel	Tactix, LLC	1778 Dalton Place	San Jose	California	95124	(408) 425-1678	1
Colorado	Hastings	John	Hastings Home Care, Inc.	5963 Split Pine Court	Colorado Springs	Colorado	80918	(719) 888-0284	1
Connecticut	Doyle	Ronan	Jupiter Landing LLC	14 Weston Road	Marblehead	Massachusetts	01945	(617) 543-2581	1
	Papinehak	Courtney	Poppy Professional Inc.	1835 W Chandler Blvd, #201	Chandler	Arizona	85224	(832) 566-1192	1
	Williams	Richard	Core Values Homecare LLC	15 Cross St #302	Norwalk	Connecticut	06851	(202) 422-1214	1
Florida	Bontrager	Scott D.	N/A	14784 Peace River Way 601 Heritage Dr #204	Palm Beach Gardens Jupiter	Florida	33418 33458	(561) 267-6777 406-4900	21
Florida	Cabrera	Frank	N/A	11614 Straits Way 7041 Grand National Dr #234	Orlando	Florida	32832 32819	(786) 376-1333 (407) 232-9555	1
Florida	Oliphant	Lynette	Oliphant Enterprises LLC	200 Pasadena Place	Orlando	Florida	32803	(310) 869-5698	1
Georgia	McCrae	Erica	Team McCrae Enterprises Incorporated	808 Pavilion Court Suite A	McDonough	Georgia	30253	(912) 501-1700	1
Louisiana	Porche	Bobbi	Claremont WAY LLC	252 Dotson Avenue	Baton Rouge	Louisiana	70807	(713) 818-8727	1

Maryland	Morgenster n	Emma	Emmanuel Home Care LLC	12800 Middlebrook Rd.	Germantown	Maryland	20874	(409) 261-9001	1
Nevada	Masson - Deiss	Celine	MCS Partners LLC	2551 N Green Valley Pkwy	Henderson	Nevada	89014	(702) 271-8049	1
New Jersey	Gauthrin	Marion	Gauthrin, LLC	35 Journal Square Plaza	Jersey City	New Jersey	07306	(551) 205-0301	1
Ohio	Generette	Lisa	N/A	TBD	Canal Winchester	Ohio	43110	(614) 949-8716	1
	Currie	Arthur	MOTA-ELEPHANT LLC	1901 Brickell Avenue, #B412	Miami	Florida	33129	(305) 491-9992	1
	Javor	Thomas	Javor Enterprises Inc.	1484 South Hercules Avenue	Clearwater	Florida	33764	(727) 460-8881	1
	Pandya	Hiten	N/A	15998 Tuscany Hillside Road	Odessa	Florida	33556	(973) 452-4366	2
	Phipps	Deborah	4P CONSULTING LLC	7862 SW 67th Avenue	South Miami	Florida	33143	33-612-822-898	1
	Valderrama	Carlos	NOVACARE SOLUTIONS, LLC	13640 W Colonial Dr, #130A	Winter Garden	Florida	34787	(689) 688-0016	2
Bhandari Ohio	Jaslin Kruithoff	Amy	NumaRence Compassionate Care Companion LLC	10000 Falls Rd6877 N High St.	Potomac Worthington	Maryland Ohio	20854 43085	(240) 593-9150 (614) 519-1013	2
Pennsylvania	Gautam	Aditya	Aeshnika Enterprises LLC	175 SW 7th Street Suite 1517	Miami	Florida	33130	(647) 702-5427	1
Texas	Porche	Bobbi	Claremont WAY LLC	19506 Highway 59 N	Humble	Texas	77338	(713) 818-8727	1
Texas	Douglas	Brittany	Hoosier Harmony Network LLC	708 Cedar Street	Cedar Hill	Texas	75104	(219) 427-3376	1
Khaka	Vuyo-Lewis		N/A	2446 Church Rd	Toms River	New Jersey	08753	0044-77131-30541	1
Eshiet	Imo		Wellbeing Haven LLC	One Highland Center, 314 E Highland Mall Blvd #104	Austin	Texas	78752	(336) 405-6096	1
Fernandez	Maria		CHAFER SOLUTIONS LLC	2222 Western Trails Blvd #203	Austin	Texas	78745	(305) 987-1645	1

EXHIBIT G
FRANCHISEES ~~WHO~~THAT EXITED A FRANCHISE IN ~~2023~~2024

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

FRANCHISEES THAT EXITED A FRANCHISE AS OF DECEMBER 31, 2023								
LAST-NAME	FIRST-NAME	ENTITY-NAME	STREET-ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
Ani	Awele	Rectitude LLC	428 S Gilbert Rd #106-2	Gilbert	Arizona	85296	(480) 247-2244	1
Clark	Ron	N/A	1743 W 24th St Ste B	Yuma	Arizona	85364	(928) 955-0150	1
Livingston	Franklin	N/A	1266 E Main St #719	Stamford	Connecticut	06902	(515) 537-5316	1
Eaton	William	Eaton Family Enterprises LLC	8280 Princeton Square Blvd W, #5	Jacksonville	Florida	32256	(904) 525-8109	2
Teague	Bradly	Teague Ventures, LLC	6100 Lake Ellenor Dr, #226	Orlando	Florida	32809	(321) 402-7601	1
Hartley	Miles	Seque88 Inc.	9270 Glenwood St, Unit A	Overland Park	Kansas	66210	(913) 336-4199	1
Parks	Kathryn	Coogan CareGivers, LLC	1997 Annapolis Exchange Pkwy, #300	Annapolis	Maryland	21401	(410) 715-9175	1
Swain	Jeffery	Swain Walters, Inc.	1550 E Beltline Ave SE, #245	Grand Rapids	Michigan	49506	(616) 975-1980	1
Cornier	Peter	Homewatch CareGivers of Central New Jersey, LLC	400 Belchase Dr #404	Matawan	New Jersey	07747	(732) 591-1991	1
Otero	Ada	Homewatch CareGivers of Central New Jersey, LLC	400 Belchase Dr #404	Matawan	New Jersey	07747	(732) 591-1991	1
Gillick	William	Compass Home Services, LLC	5500 Main St #222	Williamsville	New York	14221	(716) 565-3103	3
Jafri	Faiz	N/A	670 Meridian Way #261	Westerville	Ohio	43082	(614) 307-3766	1
Malkin	Erie	Mutual Health Maintenance, LLC	23811 Chagrin Blvd, #114	Beachwood	Ohio	44122	(216) 593-0120	1
Diehl	Mark K.	XMareus & Associates Inc.	2500 Baldwick Road, Suite 200	Pittsburgh	Pennsylvania	15237	(412) 626-5927	1
Grierson	Keith M.	Agape Family, Inc.	326 W Broad St	Quakertown	Pennsylvania	18951	(570) 241-4694	1
Rodriguez	Henry	RoPet, Inc.	1150 First Ave #501	King of Prussia	Pennsylvania	19406	(484) 562-0330	1
Tembe	Isabella	N/A	850 W Chester Pike #115	Havertown	Pennsylvania	19083	(484) 454-5674	1
Berner	Claudia	Porfin, LLC	4524 Highway 17 Bypass South	Murrells Inlet	South Carolina	29576	(609) 430-2356	1
Gillins	Rhett S.	Prickly Palms, LLC	1350 Ashley River Rd, #650	Charleston	South Carolina	29407	(843) 548-3399	1

FRANCHISEES THAT EXITED A FRANCHISE AS OF DECEMBER 31, 2023								
LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
Smith	Robert	RKS & Associates LLC	6101-W Courtyard Dr, #150	Austin	Texas	78730	(801) 946-1178	1
Smith	Robert	Kotobi & Associates LLC	6101-W Courtyard, #150	Austin	Texas	78730	(801) 946-1178	1
Bonner	John	Fins 2 the Left Incorporated	4901 Fitzhugh Ave #201	Richmond	Virginia	23220	(804) 644-1076	1

FRANCHISEES THAT EXITED A FRANCHISE AS OF DECEMBER 31, 2024								
<u>OPERATIONAL STATE</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>ENTITY NAME</u>	<u>STREET ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP CODE</u>	<u>PHONE</u>
California	Ronquillo	Lucia	LMR Enterprises, LLC	21168 Redwood Rd #100	Castro Valley	California	94546	(510) 803-6030
California	Wakil	Fay	S&O Care Service	8175 E Kaiser Blvd #217	Anaheim Hills	California	92808	(714) 282-8998
Michigan	Lee	Pa Nhia "Penny"	N/A	45445 Mound Rd #107	Shelby Township	Michigan	48317	(248) 480-8606
North Carolina	Kumari Pillarisetty	Rama	N/A	200 Century Blvd Ste B	Kernersville	North Carolina	27284	(336) 863-3323
Ohio	Hersh	Jonathan	Jonathan Hersh Management, Inc.	6422 E Main St #102	Reynoldsburg	Ohio	43068	(435) 313-5040
Tennessee	Walter	Jessica	Nurturing Independence, Inc.	8823 Joe Daniels Rd, Bldg 1	Knoxville	Tennessee	37931	(865) 470-4292
Utah	Whatcott	Kevin	Acorn Care LLC	152 W Burton Ave Ste H	Salt Lake City	Utah	84115	(801) 746-1080

FRANCHISEES THAT EXITED A FRANCHISE AS OF DECEMBER 31, 2023-2024 (TRANSFERS)

<u>OPERATIONAL STATE</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>ENTITY NAME</u>	<u>STREET ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP CODE</u>	<u>PHONE</u>	<u>TERRITORY COUNT</u>
Florida	Hanks	Edward	Hanks Family LLC	15511 N. Florida Ave, Suite E2	Tampa	Florida	33613	(656) 600-9001	1
Florida	Xavier	Marcio	Omni Others LLC	8177 Glades Rd #220	Boca Raton	Florida	33434	(561) 961-4954	1
Georgia	Houde	Anita Ajay	Cherishersnest, LLC	10475 Medlock Bridge Road #310	Johns Creek	Georgia	30097	(678) 805-5997	2
Michigan	Stuart	Breanne	Exceptional Home Care, LLC	525 Avis Dr #3	Ann Arbor	Michigan	48108	(734) 622-8190	3
Minnesota	Travaglio	Thomas	N/A	4 13th Ave N	Waite Park	Minnesota	56387	(320) 238-1101	1
Nevada	Cook	Sue	SCDC, LLC	7151 Cascade Valley Ct. #101	Las Vegas	Nevada	89128	(702) 412-2978	3
New Jersey	Charbonneau	Liz	TLC Network, Inc.	33 State Road Suite H	Princeton	New Jersey	8540	(609) 423-1200	1
New Jersey	Ellerbe	Tamarha	TRE2 CORP.	901 Teaneck Road #2S	Teaneck	New Jersey	7666	(201) 837-8600	1
South Carolina	Berner	Claudia	Porfin, LLC	4524 Highway 17 Bypass South	Murrells Inlet	South Carolina	29576	(843) 299-0291	1
Texas	Fortman	Brian	Ephesians 2-10 Holdings, LLC	4121 State Hwy 6 S #101	College Station	Texas	77845	(979) 307-7564	1
Texas	Moreton	Ellen	Moreton Cares Inc.	1800 Augusta Dr #210	Houston	Texas	77057	(713) 781-1448	2
Texas	Fernando	Dinesh S.	N/A	2121 W Airport Fwy #480	Irving	Texas	75062	(817) 385-6040	1
Texas	Lott	Nissa	Sisters with Ambition LLC	201 Enterprise Avenue Suite 600C	League City	Texas	77573	(401) 431-5645	1
Virginia	Kissinger	Nina	Kissinger Healthcare Enterprises, LLC	3919 Old Lee Hwy #71C	Fairfax	Virginia	22030	(703) 992-7420	3
	Fern	Daniel	Cura-Home Care Services, LLC	11201 N. Tatum Blvd., Suite 315	Phoenix	Arizona	85028	(602) 953-2872	6
	Larsen	Bradford	Living Better Solutions Corp.	30448 Rancho Viejo Rd, Suite 160	San Juan Capistrano	California	92675	(949) 600-1888	4
	Aronson	Laurence	LSA Ventures Limited Liability Company	75 South Orange Avenue, Suite 203	South Orange	New Jersey	07079	(973) 810-0110	2
	Riley	Michael	Delilah Enterprises, Inc.	8301 University Executive Park Dr., Suite 120	Charlotte	North Carolina	28262	(704) 503-4660	3

FRANCHISEES THAT EXITED A FRANCHISE AS OF DECEMBER 31, 2023-2024 (MUTUAL TERMINATION – NEVER OPENED)

<u>OPERATIONAL STATE</u>	LAST NAME	FIRST NAME	ENTITY NAME	STREET ADDRESS	CITY	STATE	ZIP CODE	PHONE	TERRITORY COUNT
Florida	Phipps	Deborah	4P CONSULTING LLC	7826 SW 67 th Ave	South Miami	Florida	33143	33-612-822898	1
Maryland	Bhandari	Jaslin	Compassionate Care Companion LLC	7612 Democracy Boulevard	Bethesda	Maryland	20817	(240) 242-7224	1
	Alexander	Soerates	N/A	123 Hammonds Lane	Baltimore	Maryland	21225	(443) 703-9384	1

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

EXHIBIT H
OPERATIONS MANUAL TABLE OF CONTENTS

OPERATIONS MANUAL TABLE OF CONTENTS

~~Required Operations Manual~~

~~© Copyright 2022.~~

HOMEWATCH CAREGIVERS. ~~All rights reserved.~~ [®](#)

Table of Contents

<u>Topic</u>	<u>Number of</u>
<u>Pages</u>	
1. 52 Week Business Implementation Program	<u>1</u>
24/7 Live Answer	<u>1</u>
2. Accreditation	<u>1</u>
3. Adding New Territory	<u>1</u>
4. Additional Training	<u>1</u>
5. Affordable Care Act	<u>1</u>
6. Annual Conference Convention	<u>1</u>
7. Anti-Kickback Law	<u>1</u>
8. Anti-Virus Requirements	<u>2</u>
9. Approved Services, Products and Suppliers	<u>1</u>
10. Assignment of the Franchise	<u>4</u>
11. Background Checks Canada	<u>2</u>
12. Background Checks USA	<u>2</u>
13. Business Entity	<u>2</u>
14. Business License Canada	<u>1</u>
15. Business License USA	<u>1</u>
16. Care Services	<u>3</u>
17. Child Care	<u>1</u>
18. Compliance Posters	<u>1</u>
19. CPR and First Aid	<u>1</u>
20. Crisis Communications Policy	<u>1</u>
21. Critical Incident Report	<u>1</u>
22. Department of Labor	<u>1</u>
23. Digital Advertising and Communication	<u>2</u>
24. Drug Testing	<u>1</u>
25. Employee Model	<u>1</u>
26. Employer Identification Number (EIN) USA	<u>1</u>
27. Executive Communications	<u>1</u>
28. Family Medical Leave Act (FMLA)	<u>1</u>
29. Fictitious Name, Trade Name, or DBA	<u>1</u>
30. Financial and Operational Data Submission	<u>1</u>
31. Franchise Location Closure	<u>4</u>

32. Franchise Owner Contact Information	<u>1</u>
33. Franchise Owners as Vendors	<u>1</u>
34. Franchise Renewal	<u>2</u>
35. Franchise Support Center Contact Information – Subject Matter Experts (SME)	<u>1</u>

36. Friday Focus Email Newsletter	<u>1</u>
37. Health Insurance Portability and Accountability Act (HIPAA) USA	<u>1</u>

38. HIPAA Compliant Business Associate Agreement (BAA)	<u>1</u>
39. Hiring	<u>2</u>
40. Home Care License	<u>2</u>
41. HomeShare	<u>1</u>
42. Homewatch CareGivers Care+ Business Management System	<u>1</u>
43. Homewatch CareGivers University	<u>1</u>
44. 1-9 I-9 Forms	<u>1</u>
45. Information Technology Fees	<u>1</u>
46. Initial Training Program	<u>1</u>
47. Insurance	<u>2</u>
<u>Job Posting Disclaimer</u>	<u>1</u>

48. Joint Employment Disclaimer	<u>1</u>
49. Licensed Marks	<u>1</u>
50. Local Marketing Expenditure	<u>1</u>

~~51.~~ ~~Local Webpages~~

<u>Local Webpages</u>	<u>1</u>
-----------------------	----------

52. Market Action Plan	<u>1</u>
53. Ministry of Labour Canada	<u>1</u>
54. Mission, Vision and Values	<u>1</u>
55. National Accounts	<u>1</u>
56. National Marketing Fee and National Marketing Fund	<u>1</u>
57. National Provider Identifier (NPI)	<u>1</u>
58. Network Communication Channels (FEN, HUG, Emergency Support Network)	<u>2</u>
59. Nondisclosure and Noncompetition Agreement	<u>1</u>
60. Nurse Delegation	<u>1</u>
61. Occupational and Safety (OHS) Regulations Canada	<u>2</u>
62. Occupational and Safety Act (OSHA) USA	<u>2</u>

63. Office Equipment and Hardware	<u>1</u>
64. Office Space and Location	<u>2</u>
65. Opening of Business Date	<u>1</u>
66. Operational Brand Standards	<u>2</u>
67. Operations Manual Explanation	<u>2</u>
68. Partial Transfer of Business Entity's Ownership	<u>2</u>
69. Payroll Tax Filing and Payroll Tax Payments Canada	<u>1</u>
70. Payroll Tax Filing and Payroll Tax Payments USA	<u>1</u>
71. Personal Health Information Protection ACT (PHIPA) Ontario, Canada	<u>1</u>
72. Principal Operator	<u>1</u>
73. Regulations Requirements Canada	<u>1</u>
74. Regulations Requirements USA	<u>1</u>
75. Reporting of Licensure Status	<u>2</u>
76. Reports and Records	<u>3</u>
77. Revenue Improvement Program	<u>1</u>
78. Right to Inspection	<u>1</u>
79. Royalty Reporting	<u>1</u>
80. Sales and Marketing Territory Standards	<u>5</u>
81. Satisfaction Surveys	<u>1</u>
82. Selection of Website URL	<u>1</u>
83. Standard Industrial Classification (SIC) Codes	<u>1</u>
84. Tax Identification Codes (TIN) Canada	<u>1</u>
85. Telephone Equipment and Procedures	<u>1</u>
86. Territory Policy	<u>1</u>
87. W-4 Forms 125	<u>1</u>
88. Website Approval Policy	<u>1</u>
89. Website Disclaimer	<u>1</u>

Total:

128

EXHIBIT I
FINANCIAL STATEMENTS

AB Assetco LLC and Subsidiaries

Consolidated Financial Statements

**As of December 31, 2024 and 2023 and for the Years Ended December 31,
2024, 2023 and 2022**

AB Assetco LLC and Subsidiaries
Index to Consolidated Financial Statements
As of December 31, 2024 and 2023 and for the Years Ended
December 31, 2024, 2023 and 2022

	Page
Report of Independent Auditors	1-2
Consolidated Financial Statements	
Balance Sheets	3
Statements of Operations	4
Statements of Changes in Member's Equity	5
Statements of Cash Flows	6
Notes to Financial Statements	7-24



Report of Independent Auditors

To the Board of Directors of Authority Brands Inc.

Opinion

We have audited the accompanying consolidated financial statements of AB Assetco LLC and its subsidiaries (the "Company"), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the related consolidated statements of operations, of changes in member's equity and of cash flows for each of the three years in the period ended December 31, 2024, including the related notes (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024 in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial



likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

PricewaterhouseCoopers LLP

April 2, 2025

AB Assetco LLC and Subsidiaries
Consolidated Balance Sheets
(In thousands)

	As of December 31,	
	2024	2023
Assets		
Current assets		
Cash and cash equivalents	\$ 51	\$ 2,063
Accounts receivable, net	28,612	23,790
Inventory, net	3,078	2,742
Prepaid expenses and other current assets	6,303	6,362
Total current assets	38,044	34,957
Property and equipment, net	12,689	32,492
Intangible assets, net	362,520	396,713
Goodwill, net	240,023	270,017
Other assets	12,765	11,940
Total assets	\$ 666,041	\$ 746,119
Liabilities and Member's Equity		
Current liabilities		
Accounts payable	\$ 1,225	\$ 1,425
Accrued and other liabilities	12,881	9,547
Deferred revenue	9,955	9,952
Total current liabilities	24,061	20,924
Other long-term liabilities	30,352	28,004
Total liabilities	54,413	48,928
Member's equity	611,628	697,191
Total liabilities and member's equity	\$ 666,041	\$ 746,119

The accompanying notes are an integral part of these consolidated financial statements.

AB Assetco LLC and Subsidiaries
Consolidated Statements of Operations
(In thousands)

	Years Ended December 31,		
	2024	2023	2022
Revenues			
Franchise service fees	\$ 178,979	\$ 172,290	\$ 154,607
Franchise sales fees	11,574	12,947	5,045
Other revenues	35,883	33,830	31,121
Total revenues	226,436	219,067	190,773
Costs and expenses			
Franchise support expenses	116,616	114,910	92,890
Franchise sales expenses	5,123	4,905	2,520
General and administrative expenses	34,186	23,962	23,692
Stock-based compensation expenses	1,848	3,817	4,409
Depreciation and amortization	65,562	63,526	30,882
Impairment loss	17,775	-	-
Total costs and expenses	241,110	211,120	154,393
Operating (loss) income	(14,674)	7,947	36,380
Interest income	329	269	197
Interest expense, net	(17)	(36)	(12)
Net (loss) income	\$ (14,362)	\$ 8,180	\$ 36,565

The accompanying notes are an integral part of these consolidated financial statements.

AB Assetco LLC and Subsidiaries
Consolidated Statements of Changes in Member's Equity
Years Ended December 31, 2024, 2023 and 2022
(In thousands)

	Total Member's Equity
Balances at December 31, 2021	\$ 688,857
Contributions of assets and liabilities	75,743
Stock-based compensation	4,409
Distribution to Guarantor	(69,644)
Net income	<u>36,565</u>
Balances at December 31, 2022	735,930
Contributions of assets and liabilities	17,915
Stock-based compensation	3,817
Distribution to Guarantor	(68,651)
Net income	<u>8,180</u>
Balances at December 31, 2023	697,191
Stock-based compensation	1,848
Distribution to Guarantor	(73,049)
Net loss	<u>(14,362)</u>
Balances at December 31, 2024	<u>\$ 611,628</u>

The accompanying notes are an integral part of these consolidated financial statements.

AB Assetco LLC and Subsidiaries
Consolidated Statements of Cash Flows
(In thousands)

	Years Ended December 31,		
	2024	2023	2022
Cash flows from operating activities			
Net (loss) income	\$ (14,362)	\$ 8,180	\$ 36,565
Adjustments to reconcile net (loss) income to net cash provided by operating activities			
Depreciation and amortization	70,033	73,928	37,282
Inventory reserve	60	(37)	(41)
Bad debt expense	2,472	2,244	1,025
Stock-based compensation	1,848	3,817	4,409
Impairment loss	17,775	-	-
Changes in assets and liabilities			
Accounts receivable	(7,294)	(4,111)	(2,037)
Inventory	(396)	83	49
Prepaid expenses and other current assets	58	(820)	(1,884)
Other assets	(825)	(2,393)	(785)
Accounts payable	(200)	(290)	421
Accrued liabilities	3,572	(644)	(3,838)
Other liabilities	2,808	(44)	6
Deferred revenue	3	3,002	2,528
Net cash provided by operating activities	75,552	82,915	73,700
Cash flows from investing activities			
Purchases of property and equipment	(28)	(770)	(491)
Capitalized software development costs	(4,487)	(11,648)	(11,517)
Net cash used in investing activities	(4,515)	(12,418)	(12,008)
Cash flows from financing activities			
Distribution to Guarantor	(73,049)	(68,651)	(69,644)
Net cash used in financing activities	(73,049)	(68,651)	(69,644)
(Decrease)/Increase in cash and cash equivalents	(2,012)	1,846	(7,952)
Cash and cash equivalents			
Beginning of year	2,063	217	8,169
End of year	<u><u>\$ 51</u></u>	<u><u>\$ 2,063</u></u>	<u><u>\$ 217</u></u>
Supplemental disclosures of cash flow information			
Interest paid	\$ 9	\$ 36	\$ 12
Noncash investing and financing activities			
Capital expenditures included in accrued liabilities	20	715	860
Contribution of assets and liabilities, net of cash	-	17,695	75,564

The accompanying notes are an integral part of these consolidated financial statements.

AB Assetco LLC and Subsidiaries

Notes to Consolidated Financial Statements (in thousands of dollars)

Years Ended December 31, 2024, 2023 and 2022

1. Organization and Description of Business

AB Assetco LLC and Subsidiaries (“the Company” or “AB Assetco”), a Delaware limited liability company, is the parent company of a number of franchisors and related businesses operating in the United States. Authority Brands Inc. (the “Parent”) is the controlling entity of AB Assetco. Authority Brands, Inc. completed a whole business securitization (the “Securitization Transaction”) on May 14, 2021 (“Securitization Transaction Date”). The Parent’s subsidiaries consist of AB SPE Guarantor LLC and Subsidiaries (“Guarantor”), a direct, wholly-owned subsidiary of the Parent, AB Issuer LLC and Subsidiaries (“Issuer”), a special purpose Delaware limited liability company, which is directly and wholly owned by Guarantor, AB Assetco LLC and Subsidiaries, which is directly and wholly owned by Issuer.

AB Assetco wholly owns the following Special Purpose Entities (“SPE”):

- The Cleaning Authority Franchising SPE LLC ("The Cleaning Authority Franchisor")
- Homewatch CareGivers Franchising SPE LLC ("Homewatch Franchisor")
- Mosquito Squad Franchising SPE LLC ("Mosquito Squad Franchisor")
- ASP Franchising SPE LLC ("ASP Franchisor")
- Benjamin Franklin Franchising SPE LLC ("Benjamin Franklin Franchisor")
- Mister Sparky Franchising SPE LLC ("Mister Sparky Franchisor")
- One Hour Air Conditioning Franchising SPE LLC ("One Hour Air Conditioning Franchisor")
- Monster Franchising SPE LLC ("Monster Franchisor")
- STOP Franchising SPE LLC ("STOP Franchisor")
- DoodyCalls Franchising SPE LLC ("DoodyCalls Franchisor")
- BuyMax SPE LLC ("BuyMax SPE")
- Successware SPE LLC ("SuccessWare SPE")
- Junkluggers Franchising SPE LLC ("Junkluggers Franchising SPE") - formed in 2022
- Screenmobile Franchising SPE LLC ("Screenmobile Franchisor") - formed in 2023
- Authority Brands Payments SPE LLC ("AB Payments") - formed in 2023

The consolidated financial statements of the Company includes its wholly owned subsidiaries identified above. Guarantor and the Company are collectively referred to as Guarantors. Guarantor, Issuer, AB Assetco and its subsidiaries are collectively referred to as “Securitization Entities.”

On November 30, 2022 (“HELOC Transaction Date”), Binford Aggregator LP, a Delaware limited partnership, (“the Buyer”), indirectly owned by affiliates of Apax Partners Fund X and British Columbia Investment Management Corp (“BCI”), became the sole limited partner of Authority Brands Inc.’s Parent, Villa Aggregator LP (the “Partnership” or the “Seller”), indirectly owned by Apax Partners Fund IX, whereby the Buyer acquired 100% of the issued and outstanding equity interests of Villa Aggregator LP (collectively the “HELOC Transaction”). The HELOC Transaction qualified as a change of control in accordance with ASC 805. However, the Company did not elect pushdown accounting as a result of the HELOC Transaction and accordingly, the acquisition is not reflected in these consolidated financial statements.

AB Assetco LLC and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Years Ended December 31, 2024, 2023 and 2022

In connection with the HELOC Transaction, the Parent entered into the Binford Aggregator LP Executive Equity Incentive Plan (the "2022 Plan"). All awards granted and outstanding under the Villa Aggregator LP Amended and Restated Executive Equity Incentive Plan (the "2018 Plan") vested as of the HELOC Transaction Date, as a result of the change in control, and were rolled over or settled in cash on the HELOC Transaction Date. As a result, the Parent allocated stock-based compensation expense for the awards attributed to the Company that vested on the HELOC Transaction Date. Refer to Note 11 for further information.

The Company is a single member LLC and is governed by the Limited Liability Company Agreement of AB Assetco LLC. The Company's fiscal year ends on December 31. Dollar values presented in the consolidated financial statements are in thousands of U.S. dollars, unless otherwise stated.

Franchised outlets as of December 31, 2024, 2023 and 2022 are summarized as follows:

	Franchises as of December 31, 2023	Acquired During the Period	Opened During the Period	Closed During the Period	Reacquired by Franchisor	Franchises as of December 31, 2024
Ben Franklin	325	-	41	(13)	-	353
Mister Sparky	164	-	48	(3)	-	209
One Hour	385	-	37	(11)	-	411
Homewatch	213	-	26	(15)	-	224
Mosquito Squad	217	-	19	(10)	-	226
The Cleaning Authority	221	-	16	(4)	-	233
America's Swimming Pool	375	-	40	(24)	-	391
Monster	214	-	10	(48)	-	176
DoodyCalls	86	-	31	(6)	-	111
Screenmobile	145	-	5	(16)	-	134
STOP/DRYmedic	43	-	27	(3)	-	67
Junkluggers	134	-	37	(24)	-	147
Total	2,522	-	337	(177)	-	2,682

	Franchises as of December 31, 2022	Acquired During the Period	Opened During the Period	Closed During the Period	Reacquired by Franchisor	Franchises as of December 31, 2023
Ben Franklin	275	-	65	(15)	-	325
Mister Sparky	139	-	31	(6)	-	164
One Hour	352	-	52	(19)	-	385
Homewatch	222	-	16	(25)	-	213
Mosquito Squad	213	-	15	(11)	-	217
The Cleaning Authority	218	-	13	(10)	-	221
America's Swimming Pool	364	-	38	(27)	-	375
Monster	247	-	15	(48)	-	214
DoodyCalls	72	-	17	(3)	-	86
Screenmobile	-	150	2	(7)	-	145
STOP/DRYmedic	27	-	19	(3)	-	43
Junkluggers	115	-	27	(8)	-	134
Total	2,244	150	310	(182)	-	2,522

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022****2. Contributed Assets and Liabilities****Screenmobile**

On February 8, 2023, the Parent entered into a purchase and sale agreement to acquire 100% of the outstanding equity interests of The Screenmobile Corporation. Concurrent with the acquisition, the Parent formed Screenmobile Franchising SPE, LLC and legally contributed the assets and liabilities of The Screenmobile Corporation to the Company.

The following table summarizes the historical carrying values of the assets and liabilities contributed to the Company:

Cash	\$	220
Accounts receivables		198
Prepaid expenses and other current assets		25
Goodwill		8,403
Intangible assets, net		11,860
Deferred revenue		(2,652)
Other current liabilities		(139)
Total contribution to AB Assetco	\$	17,915

Junkluggers

On December 14, 2022, the Parent entered into a purchase and sale agreement to acquire 100% of the outstanding equity interests of Junkluggers Franchising, LLC. Subsequent to the acquisition, on December 31, 2022, the Parent formed Junkluggers Franchising SPE, LLC and legally contributed the assets and liabilities of Junkluggers Franchising, LLC to the Company.

The following table summarizes the historical carrying values of the assets and liabilities contributed to the Company on December 31, 2022.

Cash	\$	179
Accounts receivables		399
Prepaid expenses and other current assets		103
Goodwill		42,913
Intangible assets, net		36,898
Deferred revenue		(8,089)
Other current liabilities		(1,405)
Total contribution to AB Assetco	\$	70,998

DRYmedic

On November 4, 2022, the Parent entered into a purchase and sale agreement to acquire 100% of the outstanding equity interests of DRYmedic Restoration Services, LLC and its subsidiaries. Subsequent to the acquisition, on November 22, 2022, the Parent legally contributed the trademark of DRYmedic to STOP Franchisor with fair value of \$4,745.

3. Summary of Significant Accounting Policies**Financial Statement Preparation and Principles of Consolidation**

The accompanying consolidated financial statements of the Company have been prepared in accordance with generally accepted accounting principles and practices of the United States of America ("GAAP") and include the accounts of the Company and its wholly owned subsidiaries outlined in Note 1. All intercompany accounts and transactions have been eliminated in consolidation. There is no other comprehensive income, and net income equals comprehensive income. Due to the Securitization Transaction, the accompanying consolidated financial statements are presented for the years ended December 31, 2024, 2023 and 2022.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022**

Parent uses a centralized approach to payments and cash management. These arrangements are not reflective of the manner in which the Company would have operated had it been a stand-alone business separate from Guarantor and the Parent during the periods presented. Centralized payment arrangements, to the extent not settled, are reflected as due to Guarantor on the consolidated balance sheets. As of December 31, 2024 and 2023, there are no amounts due to Guarantor but rather, for the years ended December 31, 2024, 2023 and 2022, the Company made periodic distributions in excess of the amounts due to Guarantor. Net distributions in the amount of \$73,049, \$68,651 and \$69,644 are reflected in the consolidated statements of changes in member's equity as distribution to Guarantor for the years ended December 31, 2024, 2023 and 2022, respectively.

Parent provides a variety of services to the Company. The consolidated statements of operations include direct expenses, such as compensation and benefits for employees of the Company, that would have been incurred in the ordinary course of business if the Company had operated as a stand-alone company. Such direct expenses were included based on specific identification and are reflected primarily in franchise support expenses. The consolidated statements of operations also include expense allocations for services and certain support functions that are provided on a centralized basis by Parent such as legal, business development, human resources, corporate accounting and finance, treasury and various other Parent corporate functions. These parent expenses are allocated by either specific identification or based on revenue of the Company relative to the Parent's other subsidiaries and are reflected in the consolidated statements of operations primarily in general and administrative expenses.

For the years ended December 31, 2024, 2023 and 2022, the Parent allocated \$11,931, \$10,739 and \$10,191, respectively, of general and administrative expenses to the Company. For the years ended December 31, 2024, 2023 and 2022, the Parent allocated \$1,848, \$3,817 and \$4,409 of stock-based compensation expense, respectively, of which \$1,113, \$2,453 and \$3,181 was specific identification by unit holder and \$735, \$1,364 and \$1,228 was allocated based on revenue, respectively. Refer to Note 12 for further information.

Use of Estimates

The preparation of the consolidated financial statements in conformity with GAAP requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. The areas that require the use of management estimates include stock-based compensation and the carrying value of goodwill. Actual results could differ from those estimates.

Revenue Recognition

Revenue is recognized in accordance with Accounting Standards Codification ("ASC") 606 - Revenue from Contracts with Customers, using a five-step revenue model, as follows: identifying the contract with the customer; identifying the performance obligations in the contract; determining the transaction price; allocating the transaction price to the performance obligations; and recognizing revenue when (or as) the entity satisfies a performance obligation.

The following describes principal activities from which the Company generates its revenues and the associated revenue recognition policies:

Franchise Revenue

Franchise revenue consists of royalty, national advertising, local advertising, software fees, call center and initial franchise fees charged to franchisees. The Company administers the national advertising fund ("NAF") which is funded by the franchisees and is used to pay for the costs of preparing and producing various advertising and marketing materials for the franchisees.

The Company's primary performance obligation under franchise agreements is granting rights to use the Company's intellectual property over the term of the franchise agreement. Brand royalty and NAF fees are primarily based on a percentage of franchisee sales and the Company recognizes revenue for these fees as they become billable when the underlying franchisee sales occur. These fees are generally billed on a monthly basis. Fixed franchise and NAF fees, which are included in certain brand franchise agreements, are recognized on a straight-line basis over the franchise agreement term. Initial franchise fees are not associated with a service distinct from the overall initial franchise right performance obligation and are therefore recognized on a straight-line basis over the franchise agreement term. The advertising funded through the NAF benefits the franchise brands overall, rather than the individual franchise owners, and therefore is not a performance obligation separate from the overall franchise right. Any underspending of NAF contributions is recorded as accrued and other liabilities on the consolidated balance sheets.

Local advertising, software and call center services provide a distinct benefit from the franchise right and are therefore separate performance obligations. Fees associated with these services are generally billed as a monthly fixed or usage-based amount and are recognized as revenue as the services are performed either on a straight-line basis over the contract term if the fee is fixed or as invoiced if the fee is based on usage.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022**

Franchise revenue, except for initial franchise fees, is included in franchise services fees on the consolidated statements of operations. Initial franchise fees are included in franchise sales fees on the consolidated statements of operations.

Product Sales Revenue

The Company sells products to franchisee and nonfranchisee customers. Revenue for product sales in which the Company has inventory risk is recognized at a point in time when control transfers to the buyer, which is generally when the product is shipped to the customer. Payment is due within a short period of time after the shipment.

The Company acts as an agent in respect of certain third-party products that are sold through the Company's online platform. The Company has no inventory risk on these products as they are drop shipped to the end customer and the third-party vendor is primarily responsible for fulfilling the order. The Company therefore recognizes revenue at an amount equal to the net fees received after payment to the third-party vendor.

The Company recognized \$11,841, \$10,366 and \$9,588 of revenue from Product sales for the years ended December 31, 2024, 2023 and 2022, respectively, in other revenues on the consolidated statements of operations.

Obligations arising for returns, refunds, and other assurance warranties are infrequent and are not significant to the consolidated financial statements for the years ended December 31, 2024, 2023 and 2022.

Revenue is recognized net of any taxes collected from customers which are subsequently remitted to taxing authorities. These taxes are recorded as a liability when the amounts are billed to franchisees and the liability is relieved when payments are made to the respective taxing authority.

Rebates

Rebates received from third-party vendors in return for the Company maintaining a buying program that connects the vendors with the Company's franchisee customers are recognized as revenue as they become due, which is generally on a monthly basis. Rebates are calculated as a percentage of third-party sales. The Company recognized \$11,177, \$15,723 and \$15,906 of rebates in other revenue on the consolidated statements of operations for the years ended December 31, 2024, 2023 and 2022.

Software Service Revenue

Software service revenue consists of the Company's software and mobile product services that are provided on a continuous basis for the contractual period. Where the Company has determined that the customer obtains a right to access our software, the Company recognizes revenue on a straight-line basis over the contractual term beginning when the customer has access to the service. Software service revenue is typically billed on a monthly basis. The Company's performance obligation is satisfied evenly over time. The Company recognized \$6,448, \$6,632 and \$7,084 of software service revenue for the years ended December 31, 2024, 2023 and 2022, respectively, in franchise service fees on the consolidated statements of operations.

Revenue is recognized net of any taxes collected from customers which are subsequently remitted to taxing authorities. These taxes are recorded as a liability when the amounts are billed to franchisees and the liability is relieved when payments are made to the respective taxing authority.

Contract Balances

Contract assets, which relate to fixed franchise and NAF fees for certain franchise agreements, are amounts for which revenue has been recognized but the Company's right to consideration is conditional upon performing further service. Current contract assets are included in prepaid expenses and other current assets. The long-term contract asset balance is included in other assets on the consolidated balance sheets.

Contract liabilities are amounts collected, or an unconditional right to consideration (receivable) in advance of delivery of goods or services. Contract liabilities are typically related to billed amounts for obligations that have not yet been satisfied and therefore may not be recognized until conditions of the contract are met. Contract liabilities consist of initial franchise fees. Initial franchise fees are collected near the execution date of the franchise agreement and recognized on a straight-line basis over the franchise agreement term. The current portion of contract liabilities is included in deferred revenue on the consolidated balance sheets. Long-term contract liabilities are included in other long-term liabilities on the consolidated balance sheets.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022**

Contract assets and liabilities acquired in a business combination are accounted for in accordance with ASU 2021-08 – Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers. The Company accounts for the acquisition of contract assets and liabilities as if the Company had entered into the original contract at the same date and on the same terms as the seller. Therefore, contract assets and liabilities acquired are recognized at the same amount recorded by the seller.

The following table presents closing balances of contract assets and liabilities as of December 31, 2024 and 2023:

	Balance at December 31,		Location on the Consolidated Balance Sheets
	2024	2023	
Contract liabilities - short-term	\$ 9,955	\$ 9,952	Deferred revenue
Contract liabilities - long-term	29,976	27,640	Other long-term liabilities

The Company recognized revenue of \$7,966, \$7,557 and \$3,609 for amortization of initial franchise fees for the years ended December 31, 2024, 2023 and 2022 in franchise sales fees on the consolidated statements of operations, respectively.

Costs Incurred to Obtain a Contract with Customers

The Company capitalizes commissions paid to brokers that are a direct result of obtaining a new franchise agreement and amortizes these costs over the franchise agreement period. These costs are capitalized in prepaid expenses and other current assets and other assets on the consolidated balance sheets. The Company recognized \$1,770, \$1,810 and \$675 of commission costs in franchise support expenses on the consolidated statements of operations for the years ended December 31, 2024, 2023 and 2022, respectively.

Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable are stated at the amount management expects to collect from outstanding balances. Accounts receivable balances are pooled based on similar risk characteristics and credit risk is assessed based on historical experience, current economic conditions, and reasonable and supportable forecasts of future economic conditions. Uncollectible accounts are written off against the allowance when collection of the amounts appears doubtful.

As of December 31, 2024 and 2023 the allowance for doubtful accounts was \$6,731 and \$4,425, respectively. During the years ended December 31, 2024, 2023 and 2022, the Company recognized bad debt expense of \$2,472, \$2,244 and \$1,025 and had write-offs of uncollectible accounts of \$166, \$175, and \$403, respectively.

Cash and Cash Equivalents

The Company considers all cash and highly liquid investments purchased with an initial maturity of three months or less to be cash or cash equivalents. Cash consists primarily of cash on hand and cash on deposit. The Company maintains its cash in banks in which deposits may, from time to time, exceed federally insured limits. The Company has not experienced any losses in such accounts and believes that it is not exposed to any significant credit risks related to cash.

Inventory

Inventory consists of products, materials and equipment to be sold and is stated at the lower of cost or net realizable value, with cost determined using weighted-average, on a first-in, first-out method. Inventory is assessed on an annual basis for slow moving and obsolete items and as of December 31, 2024 and 2023, the Company had an inventory reserve of \$439 and \$379, respectively.

Property and Equipment

Property, and equipment is stated at historical cost and depreciated using the straight-line method over the estimated useful life of the assets. Additions and betterments are capitalized, maintenance and repairs which do not extend the useful life of the assets are expensed as incurred in general and administrative expenses on the consolidated statements of operations.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022****Capitalized Software, Net**

The Company capitalizes certain costs incurred in the development of various internally used software platforms, in accordance with ASC 350-40, "Internal-Use Software", which requires certain costs incurred during the application development stage be capitalized and other costs incurred during the preliminary project and post-implementation stages be expensed as they are incurred. The Company also develops software platforms and mobile applications to be sold and capitalizes costs in accordance with ASC 985-20, "Software - Cost of Software to be Sold, Leased or Marketed", which requires development costs incurred in the research and development of new software products be expensed as incurred until technological feasibility, in the form of a working model, has been established, at which time such costs are capitalized until the product is available for general release to customers.

The Company capitalizes software development costs when the preliminary project stage is completed and the technological feasibility is established. Capitalized costs include personnel and related expenses for employees and third-party contractors who are directly associated with and who devote time to software projects. Any costs incurred to significantly upgrade or enhance the Company's software platform are also capitalized. Costs related to the preliminary project activities and post-implementation support activities are expensed as incurred. Amortization of capitalized software costs accounted for in accordance with ASC 350-40 and ASC 985-20 are recognized in depreciation and amortization and franchise support expenses, respectively, on the consolidated statements of operations using a straight-line method over an estimated useful life of three to five years for mobile applications and software platforms, respectively.

Leases

The Company accounts for leases in accordance with ASC 842 – Leases. Leases are not significant for the Company as the Parent is the primary obligor of the majority of lease contracts. Further, the Company does not lease any significant office space directly for its own benefit. As such, rent expense is allocated from the Parent to the Company and is recognized in general and administrative expenses on the consolidated statements of operations.

Under ASC 842, a lease is a contract, or part of a contract, that conveys the right to control the use of identified asset(s) for a period of time in exchange for consideration. Contracts determined to be or contain a lease include explicitly or implicitly identified assets where the Company has the right to substantially all of the economic benefits of the assets and the ability to direct how and for what purpose the assets are used during the lease term. Leases are classified as either operating or financing.

Finance and operating lease right-of-use ("ROU") assets and lease liabilities are recognized at the lease commencement date based on the present value of the future minimum lease payments over the lease term. The lease term represents the noncancelable period of the lease, including any lessee options to renew, extend, or terminate which are considered to be reasonably certain of exercise. The Company did not include options to renew within the Company's lease terms as they are not reasonably certain to exercise.

For operating leases, the Company utilizes the private company practical expedient for discount rates and uses a risk-free rate when the discount rate is not readily determinable in the lease. The Company recognizes lease expense for fixed lease payments on operating leases on a straight-line basis over the lease term, while variable lease payments are recognized as incurred.

Assets held under finance leases are included in property and equipment on the consolidated balance sheets and are amortized over the lesser of the term of the related lease or the estimated useful life of the asset. For financing leases, the implied rate is utilized based on the monthly interest disclosed by vendors on monthly invoicing.

The Company applies the short term lease exemption and does not recognize ROU assets and lease liabilities for leases with a lease term less than 12 months for all asset classes. The Company does not separate lease and nonlease components (such as common area maintenance) when amounts are fixed, determinable and combined within monthly lease payment.

The Company evaluates whether events and circumstances have occurred that indicate right-of-use assets have been impaired. Measurement of any impairment of such assets is based on their fair values. Once a right-of-use asset for an operating lease is impaired, the carrying amount of the right-of-use asset is reduced through expense and the remaining balance is subsequently amortized on a straight-line basis.

Intangible Assets

Intangible assets consist of trademarks, franchise relationships, software, proprietary processes, and noncompetition agreements. Intangible assets are stated at their estimated fair value at the date of acquisition. Amortization is computed over the estimated useful lives of the related intangible assets using the straight-line method.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022****Long-Lived Assets**

In accordance with ASC 360, Accounting for Impairment or Disposal of Long-Lived Assets, long-lived assets, such as property and equipment and intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset group to estimated undiscounted future cash flows expected to be generated by the asset group. If not recoverable, the Company determines the fair value of the asset group using a discounted cash flow. If the carrying amount of an asset group exceeds its estimated discounted future cash flows, an impairment charge is recognized at the amount by which the carrying amount of the asset group exceeds the fair value of the asset group. The Company recognized impairment charges during the year ended December 31, 2024, relating to its software system Successware (see Note 6 and 8). The Company did not recognize any impairment charges for the years ended December 31, 2023 and 2022.

Goodwill

Goodwill represents the excess of acquisition costs over the fair value of assets and liabilities acquired, including specifically identified intangible assets. Commencing on January 1, 2023, the Company adopted the private company alternative accounting approach for the subsequent accounting for goodwill as provided for in ASU 2014-02, Intangibles - Goodwill and Other (Topic 350): Accounting for Goodwill. As such, the Company amortizes goodwill on a straight-line basis over a period of ten years. The accounting alternative requires the Company to make an accounting policy decision to test goodwill for impairment at either the entity level or the reporting unit level. The Company tests goodwill for impairment at the entity level.

In accordance with ASU 2021-03 - "Accounting Alternative for Evaluating Triggering Events," the Company tests goodwill for impairment if the facts and circumstances at year end indicate a triggering event exists. In conducting impairment testing, the Company has the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the estimated fair value of a reporting unit is less than its carrying amount. If the Company performs a qualitative assessment and determines that the carrying value more likely than not exceeds the fair value, then the quantitative impairment test is performed, otherwise no further analysis is required. The Company also may elect not to perform the qualitative assessment and, instead, proceed directly to the quantitative impairment test. The ultimate outcome of the goodwill impairment assessment will be the same whether the Company chooses to perform the qualitative assessment or proceed directly to the quantitative impairment test.

The Company did not identify any triggering events as of December 31, 2024 and 2023 and did not recognize any impairment charges for the years ended December 31, 2024, 2023 and 2022.

Member's Equity

The Company has one class of units. All items of income and loss are allocated to the Company and its subsidiaries as discussed in Note 1 and Note 3 above.

Income Taxes

Under the Internal Revenue Code, a limited liability company may be treated as a partnership for federal income tax purposes. As a direct result of the Securitization Transaction, the Securitization Entities are each a limited liability company that is disregarded as an entity separate from Parent for federal and state income tax purposes, and are not jointly and severally liable for any income taxes owned by the parent corporate entities. Further, no tax sharing agreement exists, or is expected to exist, between the Securitization Entities and Parent that would require the Securitization Entities to directly or indirectly reimburse Parent for taxes related to the operations of the Securitization Entities. Therefore, taxable income or loss is includable in the income tax returns of its members. Accordingly, no provision has been made for federal or state income taxes in the accompanying consolidated financial statements.

Stock-Based Compensation

Upon the formation of the Parent in 2018, the Partnership established the Villa Aggregator LP Amended and Restated Executive Equity Incentive Plan (the "2018 Plan"), which governs certain stock-based and other incentive compensation with the employees. The Plan provides employees an opportunity to indirectly participate in the distribution of the future profits of the Company.

The awards issued under the 2018 Plan (known as Class B Profit Interest Units) are classified as equity awards. Compensation expense is estimated at the grant date based on an award's fair value as calculated by the Monte-Carlo simulation valuation model. Compensation expense is recognized using the graded vesting attribution method over the requisite service period of five years and is included in stock-based compensation expense on the consolidated statements of operations. The Company made a policy election to recognize forfeitures as they occur.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022**

Parent also provides certain Company executives with ownership interests in the Partnership (known as Class A-2 Units) in exchange for promissory notes and rollover equity. The promissory notes only have recourse against the employee's Class A-2 units, as such they are considered to be a stock option in accordance with GAAP. In addition, the notes have an interest rate that is based on a third party indexed rate, and therefore the stock option is classified as a liability award by the Partnership. Liability classified awards are measured at each reporting date using the intrinsic value model with the related compensation expense recognized in stock-based compensation expense in the consolidated statements of operations. Until the stock option is deemed to have been exercised through the repayment of the notes, any distributions on these shares will be deemed compensation expense.

The Company is not the legal obligor of the Class A-2 Unit awards. Therefore, the obligation (liability classified award) remains with the Partnership and any stock-based compensation charges incurred are recognized as member's equity through a noncash contribution with an offsetting charge to stock-based compensation expense.

In connection with the HELOC Transaction in November 2022, the Buyer established the Binford Aggregator LP Executive Equity Incentive Plan (the "2022 Plan"), which governs the Class B stock-based incentive compensation granted to certain employees. All remaining units available for issuance under the 2018 Plan and A-2 Units outstanding as of November 2022 were settled upon the close of the HELOC Transaction.

The 2022 Plan provides participants with an opportunity to indirectly participate in the distribution of the future profits of the Company. The awards issued under the 2022 Plan (known as Class B Profit Interest Units) are classified as equity awards. Compensation expense is estimated at the grant date based on an award's fair value as calculated by an options pricing model. Compensation expense is recognized using the graded vesting attribution method over the requisite service period of five years and is included in stock-based compensation expense on the consolidated statements of operations. The Company made a policy election to recognize forfeitures as they occur.

The Company recognized stock-based compensation expense related to the settlement of the awards issued under the 2018 Plan and the Class A-2 Unit awards in connection with the HELOC Transaction. Refer to Note 11 for further details.

Advertising Costs

The Company administers the NAF funded by the franchisees for which the associated revenue is recognized in franchise service fees on the consolidated statements of operations. The NAF pays for costs of preparing and producing various advertising and marketing materials for the franchisees.

The NAF advertising expenses are recognized as incurred and are included in franchise support expenses on the consolidated statements of operations. NAF expenses for the years ended December 31, 2024, 2023 and 2022 were \$14,340, \$15,547 and \$14,972, respectively.

Non-NAF advertising expenses are recognized as incurred and included in both franchise sales expense and franchise support expenses on the consolidated statements of operations. For the years ended December 31, 2024, 2023 and 2022, \$3,012, \$3,151 and \$1,916, respectively, were expensed in the consolidated statements of operations.

Fair Value Measurements

The Company applies fair value accounting for all financial assets and liabilities and nonfinancial assets and liabilities that are recognized or disclosed at fair value in the consolidated financial statements on a recurring basis. The Company defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities, which are required to be recorded at fair value, the Company considers the principal or most advantageous market in which the Company would transact and the market-based risk measurements or assumptions that market participants would use in pricing the asset or liability, such as inherent risk, transfer restrictions and credit risk.

The Company applies the following fair value hierarchy, which prioritizes the inputs used to measure fair value into three levels and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement:

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2 Observable inputs other than quoted prices in active markets for identical assets and liabilities, quoted prices for identical or similar assets or liabilities in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022**

Level 3 Inputs that are generally unobservable and typically reflect management’s estimates of assumptions that market participants would use in pricing the asset or liability.

The carrying amounts of cash and cash equivalents, accounts receivable, inventory, prepaid expenses, accounts payable, accrued liabilities and deferred franchise fees approximate fair value because of the short maturity of the instruments.

Recently Issued Accounting Pronouncements*Stock Compensation*

In March, 2024, the FASB issued ASU 2024-01, “Compensation – Stock Compensation (Topic 718): Scope Application of Profits Interest and Similar Awards” (“ASU 2024-01”). ASU 2024-01 provides illustrative examples to improve generally accepted accounting principles to demonstrate how an entity should determine whether profits interest and similar awards should be accounted for in accordance with Topic 718, Compensation—Stock Compensation. ASU 2024-01 also amends certain language in the scope and scope exceptions section of Topic 718 to improve its clarity and operability without changing the guidance. ASU 2024-01 applies to all reporting entities that account for profits interest awards as compensation to employees or nonemployees in return for goods or services and is effective for nonpublic entities for fiscal years beginning after December 15, 2025. The Company is currently evaluating the impact that ASU 2023-09 will have on its consolidated financial statements.

4. Inventory, Net

Inventory consisted of the following as of December 31, 2024 and 2023:

	2024		
	Gross	Reserve	Net
Products for sale	\$ 3,517	\$ (439)	\$ 3,078
Total inventory	\$ 3,517	\$ (439)	\$ 3,078

	2023		
	Gross	Reserve	Net
Products for sale	\$ 3,121	\$ (379)	\$ 2,742
Total inventory	\$ 3,121	\$ (379)	\$ 2,742

5. Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Notes receivable	\$ 1,671	\$ 1,376
Prepaid expenses	4,601	4,383
Other current assets	31	603
Total prepaid expenses and other current assets	\$ 6,303	\$ 6,362

AB Assetco LLC and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Years Ended December 31, 2024, 2023 and 2022

6. Property and Equipment, Net

Property and equipment consisted of the following as of December 31, 2024 and 2023:

	Estimated Useful Life	2024	2023
Buildings and leasehold improvements	5 - 30 years	\$ 2,664	\$ 2,658
Software- for internal use	1 - 3 years	10,996	6,917
Software- to be sold	3 - 5 years	36,522	36,522
Vehicles	2 - 5 years	118	118
Office equipment and furniture	2 - 5 years	1,038	1,017
Machinery, equipment and tools	2 - 7 years	598	598
Land		143	143
Software in development		8,992	9,280
Total property and equipment		61,071	57,253
Less: Accumulated depreciation, amortization and impairment		(48,382)	(24,761)
Property and equipment, net		\$ 12,689	\$ 32,492

As of December 31, 2024 and 2023, software in development consisted of software for internal use of \$526 and \$2,849, respectively, and to be sold of \$8,466 and \$6,431, respectively.

Depreciation and amortization expense recognized in the consolidated statements of operations was \$8,846, \$12,363 and \$8,207 for the years ended December 31, 2024, 2023 and 2022, of which \$4,473, \$10,402 and \$6,401 for the years ended December 31, 2024, 2023 and 2022 related to software to be sold and was included in franchise support expenses in the consolidated statements of operations.

The Company recognized impairment losses totaling \$17,775, \$0 and \$0, during the years ended December 31, 2024, 2023 and 2022, respectively, relating to its software system Successware. Successware is a business management software solution the Company markets to its customers and is also utilized internally by the Company's retail locations and franchises. During 2024, the Company committed to a plan to sell the Successware software. The sale of the software is expected to close during 2025. As of December 31, 2024 the software is classified as an asset held and used as the Company continues to use the software until a replacement system is fully implemented. The Company recognized an impairment loss totaling \$14,775 and \$3,000 on the consolidated statement of operations for the software classified under property and equipment and intangible assets (see Note 8), respectively. The impairment loss represented the difference between the carrying value of the software and its estimated fair value.

7. Other Long-Term Assets

Other long-term assets consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Cost to obtain contracts - commissions	\$ 12,104	\$ 10,729
Prepaid customer incentive payments	532	744
Other	129	467
Total other long-term assets	\$ 12,765	\$ 11,940

AB Assetco LLC and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Years Ended December 31, 2024, 2023 and 2022

8. Intangible Assets and Goodwill

Intangible Assets, Net

Intangible assets consisted of the following as of December 31, 2024 and 2023

As of December 31, 2024					
	Estimated Useful Life	Gross Amount	Accumulated Amortization and Impairment	Net Amount	Weighted Average Remaining Useful Life
Trademarks ⁽¹⁾	15-25 years	\$ 178,010	\$ 36,252	\$ 141,758	20.1
Franchise relationships	15 years	351,207	132,778	218,429	9.4
Software ⁽²⁾	10 years	7,500	6,356	1,144	0.3
Proprietary processes	10 years	2,449	1,378	1,071	4.6
Noncompetition agreements	5 years	701	583	118	1.6
Intangible assets, net		\$ 539,867	\$ 177,347	\$ 362,520	

(1) Trademark impairment was \$456.

(2) Software impairment was \$2,544.

As of December 31, 2023					
	Estimated Useful Life	Gross Amount	Accumulated Amortization	Net Amount	Weighted Average Remaining Useful Life
Trademarks	15-25 years	\$ 178,010	\$ 28,685	\$ 149,325	20.3
Franchise relationships	15 years	351,207	109,364	241,843	10.3
Software	10 years	7,500	3,500	4,000	5.3
Proprietary processes	10 years	2,449	1,133	1,316	4.7
Noncompetition agreements	5 years	701	472	229	2.6
Intangible assets, net		\$ 539,867	\$ 143,154	\$ 396,713	

Amortization expense was \$31,193, \$31,641 and \$29,076, for the years ended December 31, 2024, 2023 and 2022. Impairment charges of \$3,000 were recognized on Trademarks and Software intangible assets for the year ended December 31, 2024 (see Note 6). No impairment charges were recognized for the years ended December 31, 2023 and 2022.

Estimated amortization expense for the subsequent five years and thereafter is as follows:

2025	\$ 31,115
2026	31,041
2027	31,038
2028	30,981
2029	30,680
Thereafter	207,665
	\$ 362,520

Goodwill

Commencing on January 1, 2023, the Company adopted the private company alternative accounting approach for the subsequent accounting for goodwill. As such, the Company amortizes goodwill on a straight-line basis over a period of ten years.

AB Assetco LLC and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Years Ended December 31, 2024, 2023 and 2022

Changes in the net carrying amount of goodwill for the years ended December 31, 2024 and 2023 are as follows:

	2024	2023
Goodwill beginning of year	\$ 270,017	\$ 291,784
Contributions of assets and liabilities	-	8,157
Amortization	(29,994)	(29,924)
Goodwill, net end of year	\$ 240,023	\$ 270,017

The gross balance of the goodwill asset and accumulated amortization as of December 31, 2024 is shown in the table below:

As of December 31, 2024					
	Estimated Useful Life	Gross Amount	Accumulated Amortization	Net Amount	Weighted Average Remaining Useful Life
Authority Brands	10 years	\$ 148,188	\$ 29,638	\$ 118,550	8 years
ASP	10 years	16,285	3,257	13,028	8 years
Mosquito Squad	10 years	12,422	2,484	9,938	8 years
Clockwork	10 years	44,664	8,933	35,731	8 years
Monster	10 years	17,378	3,476	13,902	8 years
DoodyCalls	10 years	6,191	1,238	4,953	8 years
Junkluggers	10 years	42,913	8,583	34,330	8 years
Screenmobile	10 years	8,403	1,611	6,792	8.08 years
Other acquisitions	10 years	3,497	698	2,799	8 years
Goodwill, net		\$ 299,941	\$ 59,918	\$ 240,023	

As of December 31, 2023					
	Estimated Useful Life	Gross Amount	Accumulated Amortization	Net Amount	Weighted Average Remaining Useful Life
Authority Brands	10 years	\$ 148,188	\$ 14,819	\$ 133,369	9 years
ASP	10 years	16,285	1,629	14,656	9 years
Mosquito Squad	10 years	12,422	1,242	11,180	9 years
Clockwork	10 years	44,664	4,466	40,198	9 years
Monster	10 years	17,378	1,738	15,640	9 years
DoodyCalls	10 years	6,191	619	5,572	9 years
Junkluggers	10 years	42,913	4,291	38,622	9 years
Screenmobile	10 years	8,403	770	7,633	9.08 years
Other acquisitions	10 years	3,497	350	3,147	9 years
Goodwill, net		\$ 299,941	\$ 29,924	\$ 270,017	

AB Assetco LLC and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Years Ended December 31, 2024, 2023 and 2022

Estimated amortization expense for the subsequent five years and thereafter is as follows

2025	\$	29,994
2026		29,994
2027		29,994
2028		29,994
2029		29,994
Thereafter		90,053
	\$	240,023

During the periods presented, the Company did not recognize any goodwill impairment.

9. Accrued and Other Liabilities

Accrued and other liabilities consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Employee expenses	\$ 770	\$ 315
Rebates	4,226	3,042
Advertising	3,830	4,508
Capital expenditures	20	715
Other	4,035	967
Total accrued and other liabilities	\$ 12,881	\$ 9,547

10. Other Long-Term Liabilities

Other long-term liabilities consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Deferred revenue	\$ 29,976	\$ 27,640
Other	376	364
Total other long-term liabilities	\$ 30,352	\$ 28,004

11. Stock-Based Compensation

Class B Profit Interest Units

2018 Equity Plan

In connection with the HELOC Transaction, all of the Class B awards issued under the 2018 Plan vested and were settled pursuant to the change in control provisions provided for in the award agreement. The Company recognized \$1,149 and \$4,030 in stock-based compensation expense for the settlement of the time vesting and performance vesting awards, respectively, of which \$3,244 was allocated by specific allocation (unit holder) and \$1,935 was allocated based on revenue for the year ended December 31, 2022.

Prior to closing of the HELOC Transaction, the Parent modified the terms of the Class B Profit Interests previously granted to five management team members to allow for continued vesting post-separation. As a result of these modifications, the Company recognized stock-based compensation expense of approximately \$1,215 for the year ended December 31, 2022 based on the modification date fair value which is reflected in amounts disclosed above.

2022 Equity Plan

In November of 2022, in connection with the HELOC Transaction, the Parent entered into the Binford Aggregator LP Executive Equity Incentive Plan (the "2022 Plan").

AB Assetco LLC and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Years Ended December 31, 2024, 2023 and 2022

The awards issued under the 2022 Plan are also referred to as Class B Profit Interest Units. For the 2022 Plan, 26.67% of Class B Profit Interest Units vest over time and are conditioned upon the participant's continued employment and the achievement of a set return on invested capital. Remaining awards vest as the Company achieves multiples of the invested capital and are conditioned upon occurrence of a change in control or a qualified leverage recapitalization ("change in control events").

For the Class B Profit Interest Units granted under the 2022 Plan, for the years ended December 31, 2024, 2023 and 2022, the Company determined that it is not probable that any of the change in control events will occur and, as such, compensation expenses related to the portion of the awards conditioned upon occurrence of these events has not been recognized in the consolidated financial statements as of and for the years ended December 31, 2024, 2023 and 2022.

The awards that have a time-vesting component are earned in equal tranches upon each of the anniversaries over the period of five years which was determined to be the requisite service period. These awards will not vest until the return on invested capital condition is met or upon occurrence of the change in control events even as the time-vesting condition is met. As of December 31, 2024, 2023 and 2022 no units were vested.

The table below summarizes transactions for unit holders of the Company:

	Time-Vesting Units		
	Weighted Average Fair Value	Class B Profit Interest Units	Weighted Average Remaining Contractual Term
Units outstanding as of December 31, 2021	\$ 0.34	5,034,244	2.5 years
Granted	-	-	
Forfeitures	-	-	
Vested due to change of control	0.34	(5,034,244)	
Units outstanding as of November 30, 2022	-	-	N/A
Granted under 2022 Plan	-	17,539,639	
Forfeitures	-	-	
Vested	-	-	
Units outstanding as of December 31, 2022	0.30	17,539,639	4.92 years
Granted	0.31	4,019,918	
Forfeitures	0.30	(1,216,642)	
Vested	-	-	
Units outstanding as of December 31, 2023	0.30	20,342,915	4.01 years
Granted	0.29	3,865,437	
Forfeitures	0.30	(4,526,974)	
Vested	-	-	
Units outstanding as of December 31, 2024	\$ 0.30	19,681,378	3.22 years

AB Assetco LLC and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Years Ended December 31, 2024, 2023 and 2022

	Performance-Vesting Units		
	Weighted Average Fair Value	Class B Profit Interest Units	Weighted Average Remaining Contractual Term
Units outstanding as of December 31, 2021	\$ 0.18	10,068,487	2.5 years
Granted	-	-	
Forfeitures	-	-	
Vested due to change of control	0.18	(10,068,487)	
Units outstanding as of November 30, 2022	-	-	N/A
Granted under 2022 Plan	0.22	48,225,786	
Forfeitures	-	-	
Vested	-	-	
Units outstanding as of December 31, 2022	0.22	48,225,786	4.92 years
Granted	0.22	11,052,892	
Forfeitures	0.22	(3,345,194)	
Vested	-	-	
Units outstanding as of December 31, 2023	0.22	55,933,484	4.01 years
Granted	0.27	10,628,139	
Forfeitures	0.22	(13,397,269)	
Vested	-	-	
Units outstanding as of December 31, 2024	\$ 0.22	53,164,354	3.22 years

The fair value of each option award is estimated on the date of the grant using the Black-Scholes options pricing model with the following assumptions for the years ended December 31, 2024, 2023 and 2022:

	2024	2023	2022
Dividend yield	0%	0%	0%
Risk-free interest rate	4.4%	3.8%	3.8%
Expected life of options	4 years	5 years	5 years
Volatility	45%	47.5%	47.5%

Expected volatilities are based on the average volatilities of comparable companies over the expected term. The risk-free interest rate is based on the average of the five-year treasury rate on the grant date of the options.

For the years ended December 31, 2024, 2023 and 2022 compensation expense related to time vesting Class B profit interest units of \$1,848, \$3,817, and \$310, respectively, was recognized in stock-based compensation expense under the 2022 Plan on the consolidated statements of operations. \$1,113, \$2,453, and \$190 was allocated by specific allocation (unit holder) for the years ended December 31, 2024, 2023 and 2022, respectively, and \$735, \$1,364, and \$120 was allocated based on revenue for the years ended December 31, 2024, 2023 and 2022, respectively.

As of December 31, 2024, 2023 and 2022, the Company had \$3,915, \$5,461 and \$4,941 of unrecognized stock-based compensation expense related to unvested time vesting stock-based compensation arrangements. As of December 31, 2024, 2023 and 2022, the Company had \$21,602, \$20,112, and \$17,153 of unrecognized stock-based compensation expense related to unvested performance vesting stock-based compensation arrangements.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022****Class A-2 Units Issued to Certain Executives**

From time to time the Partnership provides certain executives with ownership interests in the Partnership (known as Class A-2 Units) in exchange for promissory notes and rollover equity, in accordance with the Contribution, Rollover and Subscription agreement. Under the terms of this agreement, the Company's executives were provided ownership interests in the Partnership in exchange for promissory notes.

These agreements are in substance, compensation arrangements and are accounted for as instruments similar to a stock option. Compensation expense is recognized at each balance sheet date with the changes in value recorded in the consolidated statements of operations with the corresponding recognition of the noncash contribution from the Partnership in additional paid in capital in the consolidated balance sheets.

The Company elected to account for these awards using the intrinsic valuation technique which represents excess value of the employees' Class A-2 units that were exchanged for promissory notes over the exercise price (which represents the face value of the promissory notes plus accrued interest). 15,600,000 of A-2 units were granted on September 21, 2018 and the intrinsic value of these awards on the grant date was equal to the value of the award. There were no additional grants or forfeitures of these awards during the year ended December 31, 2022.

All Class A-2 units were settled as a result of the HELOC Transaction based on the Transaction Date fair value. As a result, the Company recognized a gain of \$1,080 for the year ended December 31, 2022 in stock-based compensation expense on the consolidated statements of operations. As of November 30, 2022, the amount of gain allocated to the Company by specific identification (unit holder) amounted to \$253 and amount of expense allocated based on revenue amounted to \$827.

In December 2023, Binford Aggregator LP issued a new tranche of A-2 units to be provided to certain executives. As of December 31, 2023 and 2024 there were approximately 476,190 A-2 units outstanding. The intrinsic value of this award on the grant date was equal to the value of the award. No stock-based compensation expense was recognized in the years ended December 31, 2024 and 2023 and there were no forfeitures or exercises of these award during the years ended December 31, 2024 and 2023.

12. Related Parties

The Company has related party transactions with the Parent and Guarantor, which for the years ended December 31, 2024, 2023 and 2022 consisted of a distribution to Guarantor related to the Parent's centralized cash management arrangement, general and administrative expenses and stock-based compensation allocated to the Company by the Parent (Note 3). The Company also has related party revenue with the Parent due to certain royalty and other contractual fees owed to the Company by the Parent. Related party transactions with Parent and Guarantor consisted of the following:

	Years ended December 31,		
	2024	2023	2022
Parent			
Revenue	\$ 20,461	\$ 14,914	\$ 15,642
Accounts receivable	1,479	820	1,213
General and administrative expenses	11,931	10,739	10,191
Stock-based compensation	1,848	3,817	4,409
Guarantor			
Distributions to Guarantor	\$ 73,049	\$ 68,651	\$ 69,644

The Company has several agreements in place with related parties through common ownership by the Partnership, in the ordinary course of business as follows:

- Paycor, a HR and payroll solutions company, provided payroll support services to the Parent and related expenses were allocated to the Company for the years ended December 31, 2023, and 2022.
- Assured Partners, a national partnership of financial services firms, provided insurance and employee benefits services to the Parent and related expenses were allocated to the Company for the years ended December 31, 2024, 2023 and 2022.
- Thoughtworks, a software development and digital transformation company, provided software solutions to the Parent and related expenses were allocated to the Company for the years ended December 31, 2024, 2023 and 2022.

AB Assetco LLC and Subsidiaries**Notes to Consolidated Financial Statements (in thousands of dollars)****Years Ended December 31, 2024, 2023 and 2022**

- Leadify, a digital marketing company, provided marketing lead generation services to the Company for the year ended December 31, 2023.

The Company also employs seventeen as of December 31, 2024, twenty-five individuals as of December 31, 2023 and twenty-seven individuals, as of December 31, 2022 who own and operate franchises of wholly owned subsidiary businesses.

The Company recorded revenue and the corresponding accounts receivable related to these arrangements for the years ended December 31, 2024, 2023 and 2022.

Related party transactions consisted of the following:

		Years ended December 31,		
	Transaction	2024	2023	2022
Related parties through common ownership				
Paycor	Expenses paid	\$ -	\$ 189	\$ 117
Assured partners	Expenses paid	48	55	50
Thoughtworks	Expenses paid	227	1,608	1,694
Leadify	Expenses paid	-	200	-
Transactions with employees				
Revenue		\$ 4,096	\$ 4,271	\$ 4,973
Accounts receivable		386	132	529

13. Contingencies

The Company is engaged in various legal proceedings incidental to its normal business activities. Management has determined that it is not probable that the Company has incurred any loss contingencies as defined in ASC Topic 450, Contingencies. Accordingly, no liabilities have been recorded for such matters as of December 31, 2024 and 2023. Management believes that the outcome of such matters will not have a material effect on the Company's consolidated financial statements.

14. Employee Benefit Plans

The Company sponsors a 401 (k) plan covering the majority of its employees meeting certain eligibility requirements. During the years ended December 31, 2024, 2023 and 2022, the Plan provides for matching contributions of 50% of employee contributions, up to 10% of the participating employee's contributions. The Company's contributions to the Plan totaled \$1,083, \$1,159 and \$896 for the year ended December 31, 2024, 2023 and 2022, respectively.

15. Subsequent Events

The Company evaluated subsequent events and transactions for potential recognition and disclosure in the consolidated financial statements through April 2, 2025, the date the consolidated financial statements were available to be issued.

On March 21, 2025 the Company executed a purchase agreement with Explorer Software International, Inc for the sale of Successware (see Note 6). The Company received \$10,700 in proceeds and incurred approximately \$3,600 in transaction-related expenses.

GUARANTEE OF PERFORMANCE

For value received, AB Assetco LLC, a Delaware limited liability company located at 7120 Samuel Morse Drive, Suite 300, Columbia, Maryland 21046 (the “**Guarantor**”), absolutely and unconditionally guarantees to assume the duties and obligations of Homewatch CareGivers Franchising SPE LLC, a Delaware limited liability company located at 7120 Samuel Morse Drive, Suite 300, Columbia, Maryland 21046 (the “**Franchisor**”), under its franchise registration in each state where the franchise is registered, and under its Franchise Agreement identified in its Franchise Disclosure Document issued April 23, 2025, as it may be amended, and as that Franchise Agreement may be entered into with franchisees and amended, modified or extended from time to time. This guarantee continues until all such obligations of the Franchisor under its franchise registrations and the Franchise Agreement are satisfied or until the liability of Franchisor to its franchisees under the Franchise Agreement has been completely discharged, whichever occurs first. The Guarantor is not discharged from liability if a claim by a franchisee against the Franchisor remains outstanding. Notice of acceptance is waived. The Guarantor does not waive receipt of notice of default on the part of the Franchisor. This guarantee is binding on the Guarantor and its successors and assigns.

The Guarantor executes this guarantee at Columbia, Maryland, on the 23rd day of April, 2025.

Guarantor: AB Assetco LLC

By: 

Print Name: Brian Balconi
Title: Chief Legal Officer and Secretary

Authority Brands Inc. and Subsidiaries

Consolidated Financial Statements

**As of December 31, 2024 and 2023 and for the Three
Years Ended December 31, 2024**

Authority Brands Inc. and Subsidiaries
Index to Consolidated Financial Statements
As of December 31, 2024 and 2023
and for the three years ended December 31, 2024
(In thousands)

	Page
Report of Independent Auditors	1-2
Consolidated Financial Statements	
Balance Sheets	3
Statements of Comprehensive Loss	4
Statements of Changes in Stockholder's Equity	5
Statements of Cash Flows	6-7
Notes to Financial Statements	8-37



Report of Independent Auditors

To the Board of Directors of Authority Brands Inc.

Opinion

We have audited the accompanying consolidated financial statements of Authority Brands Inc. and its subsidiaries (the "Company"), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the related consolidated statements of comprehensive loss, of changes in stockholder's equity and of cash flows for each of the three years in the period ended December 31, 2024, including the related notes (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024 in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial



likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

PricewaterhouseCoopers LLP

April 2, 2025

Authority Brands Inc. and Subsidiaries
Consolidated Balance Sheets
(In thousands)

	As of December 31,	
	2024	2023
Assets		
Current assets		
Cash and cash equivalents	\$ 46,193	\$ 27,119
Restricted cash	5,631	3,314
Accounts receivable, net	34,962	33,238
Inventory, net	7,201	6,548
Prepaid expenses and other current assets	9,227	12,575
Total current assets	103,214	82,794
Property and equipment, net	34,635	56,407
Operating lease right-of-use assets	13,787	15,144
Intangible assets, net	390,904	437,885
Goodwill, net	357,205	414,349
Other assets	15,968	14,422
Total assets	\$ 915,713	\$ 1,021,001
Liabilities and Stockholder's Equity		
Current liabilities		
Accounts payable	\$ 6,803	\$ 9,980
Accrued and other liabilities	38,396	27,562
Deferred revenue	15,748	17,189
Operating lease liabilities, current portion	4,193	5,070
Current maturities on long-term debt	4,250	4,250
Total current liabilities	69,390	64,051
Operating lease liabilities, non-current portion	10,396	11,077
Long-term debt, net	551,538	550,949
Deferred tax liability, net	5,577	17,766
Other long-term liabilities	42,175	38,957
Total liabilities	679,076	682,800
Stockholder's equity	236,637	338,201
Total liabilities and stockholder's equity	\$ 915,713	\$ 1,021,001

The accompanying notes are an integral part of these consolidated financial statements

Authority Brands Inc. and Subsidiaries
Consolidated Statements of Comprehensive Loss
(In thousands)

	Years Ended December 31,		
	2024	2023	2022
Revenues			
Franchise service fees	\$ 166,401	\$ 159,766	\$ 143,344
Franchise sales fees	12,601	13,965	5,222
Residential services	215,263	211,880	186,266
Other revenues	33,549	31,557	29,105
Total revenues	427,814	417,168	363,937
Costs and expenses			
Franchise support expenses	120,744	114,923	92,169
Franchise sales expenses	6,286	5,125	2,355
Residential service expenses	174,377	173,375	146,955
General and administrative expenses	75,267	57,446	51,338
Stock-based compensation expenses	2,922	6,006	21,820
Management fees and expenses	539	500	345
Transaction costs	15	4,149	25,103
Depreciation and amortization	97,612	96,166	44,370
Impairment loss	23,240	-	-
Loss on sale of retail	11,276	-	-
Total costs and expenses	512,278	457,690	384,455
Operating loss	(84,464)	(40,522)	(20,518)
Interest expense, net	(31,903)	(31,831)	(18,902)
Loss before income taxes	(116,367)	(72,353)	(39,420)
Income tax benefit	11,881	12,819	3,790
Net loss	(104,486)	(59,534)	(35,630)
Other comprehensive income			
Change in foreign currency translation adjustment	-	14	-
Other comprehensive income	-	14	-
Comprehensive loss	\$ (104,486)	\$ (59,520)	\$ (35,630)

The accompanying notes are an integral part of these consolidated financial statements

Authority Brands Inc. and Subsidiaries
Consolidated Statements of Changes in Stockholder's Equity
Three Years Ended December 31, 2024
(In thousands)

	<u>Common Stock</u>		<u>Additional Paid in Capital</u>	<u>Accumulated Deficit</u>	<u>Accumulated Other Comprehensive Income/(Loss)</u>	<u>Total Stockholder's Equity</u>
	<u>Units</u>	<u>Amount</u>				
Balances at December 31, 2021	1	\$ -	\$ 466,096	\$ (82,520)	\$ (15)	\$ 383,561
Capital contributions	-	-	36,024	-	-	36,024
Stock-based compensation	-	-	21,820	-	-	21,820
Distributions to parent	-	-	(21,135)	-	-	(21,135)
Net loss	-	-	-	(35,630)	-	(35,630)
Balances at December 31, 2022	1	-	502,805	(118,150)	(15)	384,640
Capital contributions	-	-	7,075	-	-	7,075
Stock-based compensation	-	-	6,006	-	-	6,006
Other comprehensive income	-	-	-	-	14	14
Net loss	-	-	-	(59,534)	-	(59,534)
Balances at December 31, 2023	1	-	515,886	(177,684)	(1)	338,201
Stock-based compensation	-	-	2,922	-	-	2,922
Net loss	-	-	-	(104,486)	-	(104,486)
Balances at December 31, 2024	1	\$ -	\$ 518,808	\$ (282,170)	\$ (1)	\$ 236,637

The accompanying notes are an integral part of these consolidated financial statements

Authority Brands Inc. and Subsidiaries
Consolidated Statements of Cash Flows
(In thousands)

	Years Ended December 31,		
	2024	2023	2022
Cash flows from operating activities			
Net loss	\$ (104,486)	\$ (59,534)	\$ (35,630)
Adjustments to reconcile net loss to net cash provided by operating activities			
Depreciation and amortization	102,085	106,568	50,771
Increase/(reduction) in inventory reserve	60	(42)	(39)
Bad debt expense	3,577	3,123	1,637
Stock-based compensation	2,922	6,006	21,820
Impairment loss	23,240	-	-
Loss on sale of retail	11,276	-	-
Gain on disposal of property and equipment	(497)	(391)	(305)
Amortization of deferred loan costs	1,742	1,650	1,692
Deferred taxes	(12,188)	(13,180)	(4,278)
Changes in assets and liabilities			
Accounts receivable	(5,969)	(4,383)	(3,845)
Inventory	(759)	589	(843)
Prepaid expenses and other current assets	2,841	(3,088)	(2,326)
Other assets	(1,988)	(3,185)	(1,572)
Accounts payable	(3,177)	(1,484)	1,815
Accrued liabilities	11,255	(3,273)	(6,254)
Other liabilities	3,774	(127)	138
Deferred revenue	(514)	162	3,365
Operating lease right-of-use assets and operating lease liabilities, net	(201)	290	145
Net cash provided by operating activities	32,993	29,701	26,291
Cash flows from investing activities			
Business acquisitions, net of cash acquired	-	(35,105)	(94,792)
Purchases of assets through asset acquisition	-	(325)	(1,570)
Purchases of property and equipment	(1,271)	(2,898)	(1,772)
Proceeds on disposal of property and equipment	497	1,234	332
Capitalized software development costs	(4,801)	(12,830)	(12,446)
Net cash used in investing activities	(5,575)	(49,924)	(110,248)
Cash flows from financing activities			
Distributions to parent	-	-	(21,135)
Capital contributions	-	675	-
Principal payments on finance lease obligations	(4,902)	(4,026)	(2,775)
Borrowings from long-term debt, net of deferred financing cost	3,125	47,890	103,869
Repayments of long-term debt	(4,250)	(11,250)	(7,525)
Net cash (used in)/provided by financing activities	(6,027)	33,289	72,434
Increase/(decrease) in cash and cash equivalents	21,391	13,066	(11,523)
Cash, restricted cash and cash equivalents			
Beginning of year	30,433	17,367	28,890
End of year	\$ 51,824	\$ 30,433	\$ 17,367

The accompanying notes are an integral part of these consolidated financial statements

Authority Brands Inc. and Subsidiaries
Consolidated Statements of Cash Flows, Continued
(In thousands)

	Years Ended December 31,		
	2024	2023	2022
Reconciliation of cash, restricted cash, and cash equivalents reported in the consolidated balance sheet			
Cash and cash equivalents	\$ 46,193	\$ 27,119	\$ 14,151
Restricted cash	5,631	3,314	3,216
Total cash, restricted cash, and cash equivalents shown in the statement of cash flows	\$ 51,824	\$ 30,433	\$ 17,367
Supplemental disclosures of cash flow information			
Interest paid	\$ 31,501	\$ 27,794	\$ 16,243
Taxes paid, net of refunds	187	318	1,098
Noncash investing and financing activities			
Capital expenditures included in accrued liabilities	\$ 95	\$ 770	\$ 906
Finance lease assets exchanged for lease liabilities	5,280	8,717	6,688
Noncash business acquisition consideration	-	(6,400)	(36,024)
Capital contribution – rollover equity	-	6,400	36,024

The accompanying notes are an integral part of these consolidated financial statements.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

1. Organization and Description of Business

Authority Brands Inc. and Subsidiaries (“the Company” or “Authority Brands”) is the parent company of a number of franchisors and related businesses operating in the United States and internationally. The Company is wholly owned by Villa Aggregator LP (the “Partnership”) through Villa TopCo Inc.

On May 14, 2021, the Company completed a whole business securitization (see Note 14). The Company’s subsidiaries consist of AB SPE Guarantor LLC and Subsidiaries (“Guarantor”) a direct, wholly-owned subsidiary of the Company which directly and wholly owns AB Issuer LLC (“Issuer”), a special purpose Delaware limited liability company which directly and wholly owns AB Assetco LLC and Subsidiaries (“AB Assetco”), a Delaware limited liability company.

AB Assetco wholly owns the following Special Purpose Entity (“SPE”) entities:

- The Cleaning Authority Franchising SPE LLC (“The Cleaning Authority Franchisor”)
- Homewatch CareGivers Franchising SPE LLC (“Homewatch Franchisor”)
- Mosquito Squad Franchising SPE LLC (“Mosquito Squad Franchisor”)
- ASP Franchising SPE LLC (“ASP Franchisor”)
- Benjamin Franklin Franchising SPE LLC (“Benjamin Franklin Franchisor”)
- Mister Sparky Franchising SPE LLC (“Mister Sparky Franchisor”)
- One Hour Air Conditioning Franchising SPE LLC (“One Hour Air Conditioning Franchisor”)
- Monster Franchising SPE LLC (“Monster Franchisor”)
- STOP Franchising SPE LLC (“STOP Franchisor”)
- DoodyCalls Franchising SPE LLC (“DoodyCalls Franchisor”)
- BuyMax SPE LLC (“BuyMax”)
- Successware SPE LLC (“SuccessWare”)
- Junkluggers Franchising SPE LLC (“Junkluggers Franchisor”) – formed in 2022
- Screenmobile Franchising SPE LLC (“Screenmobile Franchisor”) – formed in 2023
- Authority Brands Payments SPE LLC (“AB Payments”) – formed in 2023

Guarantor and each of its subsidiaries other than Issuer are collectively referred to as Guarantors. Issuer and Guarantors are collectively referred to as “Securitization Entities”.

The Company wholly owns the following remaining entities, collectively referred to as “Non Securitization Entities”:

- Authority Brands Canada, Inc. (“AB Canada”), formerly known as The Cleaning Authority, Inc. prior to June 2, 2023.
- The Cleaning Authority LLC (“The Cleaning Authority”)
- Mighty Maids LLC (“TCA of Columbia, MD”)
- Homewatch CareGivers LLC (“Homewatch CareGivers”)
- Homewatch Canada, Inc. (“Homewatch Canada”)
- Homewatch CareGivers International, Inc. (“Homewatch International”)
- Pool Water Holdings LLC and its subsidiaries (“America’s Swimming Pool” or “ASP”) which includes: ASP Franchising LLC, ASP Aviation LLC and Greenland LLC

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

- Clockwork Inc. and its subsidiaries (“Clockwork”), which includes: Successware, Inc., Benjamin Franklin Franchising LLC, Mister Sparky Franchising LLC, One Hour Air Conditioning Franchising LLC, Clockwork IP LLC, Quality A/C Service LLC, New Millenium Academy LLC, UWIN LLC and BuyMax LLC
- Authority Brands LLC
- Mosquito Squad Franchising LLC (“Mosquito Squad”)
- Monster Topco LLC and its subsidiaries (“Monster”), which includes Monster New Franchisor LLC and Monster New Tree Service LLC
- DoodyCalls Inc. and its affiliates DoodyCalls LLC, DoodyCalls Services LLC and DoodyCalls Intellectual Property LLC (“DoodyCalls”)
- STOP Franchising, Inc. (“STOP”)
- LMS LLC, LMSNH LLC, and LMSRI Inc. (“Macchia”)
- Color World Topco LLC and its subsidiaries (“Color World”), which includes: Color World New Housepainting LLC and Color World New Franchise Systems LLC.
- Woofie’s TopCo LLC and its subsidiaries (“Woofie”), which includes: Woofie’s Leesburg LLC, Woofie’s Ashburn LLC, Woofie’s Pet Ventures LLC and Woofie’s Mobile Pet Spa LLC
- DRYmedic Restoration Novi, LLC (“DRYmedic”)
- DRYmedic Restoration Services LLC (“DRYmedic Restoration”)
- Junkluggers Franchising LLC (“Junkluggers Franchising”)
- JL TopCo Inc. and its subsidiaries (“Junkluggers”), which includes Junkluggers LLC and Lug Life LLC
- The Screenmobile Corporation (“Screenmoblie”)
- Lawn Squad Holdco Inc and its subsidiaries (“Lawn Squad”), which includes Lawn Squad Franchising LLC (formed in 2023) and Weed Pro, Ltd (“Weed Pro”).

Screenmobile and Weed Pro were acquired by the Company in 2023 (Note 3).

Color World, Woofie’s, DRYmedic, DRYmedic Restoration, Junkluggers Franchising, and Junkluggers were acquired by the Company in 2022 (Note 3).

Monster New Tree Service LLC was sold on July 9, 2024 (Note 10).

Color World was abandoned in 2024 (Note 9).

On November 30, 2022 (“Transaction Date”), Binford Aggregator LP, a Delaware limited partnership, (“the Buyer”), indirectly owned by affiliates of Apax Partners Fund X and British Columbia Investment Management Corporation (“BCI”), became the sole limited partner of the Company’s parent company, Villa Aggregator LP (the “Partnership” or “Seller”), indirectly owned by Apax Partners Fund IX, whereby the Buyer acquired 100% of the issued and outstanding equity interests of Villa Aggregator LP (collectively the “HELOC Transaction”). The HELOC Transaction qualified as a change of control in accordance with ASC 805. However, the Company has not elected pushdown accounting and accordingly, the acquisition is not reflected in these consolidated financial statements. The Company paid \$15,402 of Buyer transaction expenses on behalf of the Partnership, which have been recognized as a distribution to parent in the consolidated statements of stockholder’s equity for the year ended December 31, 2022. The Company incurred \$20,790 of seller transaction expenses, which is recognized in transaction costs in the consolidated statements of comprehensive loss for the year ended December 31, 2022. In addition, the Company distributed \$5,733 to the Partnership as a source of funds for the transaction.

In connection with the HELOC Transaction, the Company entered into the Binford Aggregator LP Executive Equity Incentive Plan (the “2022 Plan”). All awards granted and outstanding under the Villa Aggregator LP Amended and Restated Executive Equity Incentive Plan (the “2018 Plan”) vested as of the Transaction Date, as a result of the change in control, and were rolled over or settled in cash on the Transaction Date. As a result, the Company recognized stock-based compensation expense for the awards that vested on the Transaction Date. Refer to Note 16 Stock-Based Compensation for further information.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

As of December 31, 2024 and 2023, the Company owned and operated 21 and 25 store locations, respectively. Expenses related to the management and operation of these owned businesses are included in the residential service expenses line in the consolidated statements of comprehensive loss for the years ended December 31, 2024, 2023 and 2022.

Franchised outlets as of December 31, 2024, 2023 and 2022 are summarized as follows:

	Franchises as of December 31, 2023	Acquired During the Period	Opened During the Period	Closed/ Ceased During the	Reacquired by Franchisor	Franchises as of December 31, 2024
Ben Franklin	325	-	41	(13)	-	353
Mister Sparky	164	-	48	(3)	-	209
One Hour	385	-	37	(11)	-	411
Homewatch	213	-	26	(15)	-	224
Mosquito Squad	217	-	19	(10)	-	226
The Cleaning Authority	221	-	16	(4)	-	233
America's Swimming Pool	375	-	40	(24)	-	391
Monster	214	-	10	(48)	-	176
DoodyCalls	86	-	31	(6)	-	111
Screenmobile	145	-	5	(16)	-	134
STOP/DRYmedic	43	-	27	(3)	-	67
Junkluggers	134	-	37	(24)	-	147
Color World	45	-	3	(48)	-	-
Woofie's	39	-	45	(2)	-	82
Lawn Squad	-	-	7	-	-	7
Total	2,606	-	392	(227)	-	2,771

	Franchises as of December 31, 2022	Acquired During the Period	Opened During the Period	Closed/ Ceased During the	Reacquired by Franchisor	Franchises as of December 31, 2023
Ben Franklin	275	-	65	(15)	-	325
Mister Sparky	139	-	31	(6)	-	164
One Hour	352	-	52	(19)	-	385
Homewatch	222	-	16	(25)	-	213
Mosquito Squad	213	-	15	(11)	-	217
The Cleaning Authority	218	-	13	(10)	-	221
America's Swimming Pool	364	-	38	(27)	-	375
Monster	247	-	15	(48)	-	214
DoodyCalls	72	-	17	(3)	-	86
Screenmobile	-	150	2	(7)	-	145
STOP/DRYmedic	27	-	19	(3)	-	43
Junkluggers	115	-	27	(8)	-	134
Color World	50	-	12	(17)	-	45
Woofie's	9	-	31	(1)	-	39
Total	2,303	150	353	(200)	-	2,606

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

2. Summary of Significant Accounting Policies

Financial Statement Preparation and Principles of Consolidation

The accompanying consolidated financial statements of the Company have been prepared in accordance with generally accepted accounting principles and practices of the United States of America (“GAAP”) and include the accounts of the Company and its wholly owned subsidiaries outlined in Note 1. All intercompany accounts and transactions have been eliminated in consolidation.

Revision of Prior Period Financial Statements

The Company identified errors that had been made in the prior year consolidated statements of comprehensive loss. Specifically, intercompany revenues and expenses had not been eliminated in consolidation. Further, rebates received from third-party vendors for company-owned stores had been presented in other revenues rather than as a reduction to residential service expenses on the consolidated statements of comprehensive loss. The Company has evaluated the impact of these errors both quantitatively and qualitatively and has determined they are not material to the previously issued consolidated statements of comprehensive loss for the years ended December 31, 2023 and December 31, 2022. The Company has chosen to revise its previously issued consolidated statements of comprehensive loss for the years ended December 31, 2023 and December 31, 2022. The impact of the errors by financial statement line item are detailed in the table below:

	Years Ended December 31,					
	2023			2022		
	As Previously Reported	Adjustments	As revised	As Previously Reported	Adjustments	As Revised
Franchise service fees	\$ 170,280	\$ (10,514)	\$ 159,766	\$ 152,837	\$ (9,493)	\$ 143,344
Other revenues	33,399	(1,842)	31,557	31,031	(1,926)	29,105
Total revenues	429,524	(12,356)	417,168	375,356	(11,419)	363,937
Franchise support expenses	125,437	(10,514)	114,923	101,662	(9,493)	92,169
Residential service expenses	175,217	(1,842)	173,375	148,881	(1,926)	146,955
Total costs and expenses	\$ 470,046	\$ (12,356)	\$ 457,690	\$ 395,874	\$ (11,419)	\$ 384,455

Use of Estimates

The preparation of the consolidated financial statements in conformity with GAAP requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. The areas that require the use of management estimates include purchase price allocation, deferred income taxes, the carrying value of goodwill and stock-based compensation. Actual results could differ from those estimates.

Revenue Recognition

Revenue is recognized in accordance with Accounting Standards Codification (“ASC”) 606 – Revenue from Contracts with Customers, using a five-step revenue model, as follows: identifying the contract with the customer; identifying the performance obligations in the contract; determining the transaction price; allocating the transaction price to the performance obligations; and recognizing revenue when (or as) the entity satisfies a performance obligation.

The following describes principal activities from which the Company generates its revenues and the associated revenue recognition policies:

Franchise Revenue

Franchise revenue consists of royalty, national advertising, local advertising, software fees, call center and initial franchise fees charged to franchisees. The Company administers the national advertising fund (“NAF”) which is funded by the franchisees and is used to pay for the costs of preparing and producing various advertising and marketing materials for the franchisees.

The Company’s primary performance obligation under franchise agreements is granting rights to use the Company’s intellectual property over the term of the franchise agreement. Brand royalty and NAF fees are primarily based on a percentage of franchisee sales and the Company recognizes revenue for these fees as they become billable when the underlying franchisee sales occur. These fees are generally billed on a monthly basis. Fixed franchise and NAF fees, which are included in certain brand franchise agreements, are recognized on a straight-line basis over the franchise agreement term. Initial franchise fees are not associated with a service distinct from the overall initial franchise right performance obligation and are therefore recognized on a straight-line basis over the franchise agreement term. The advertising funded through the NAF benefits the franchise brands overall, rather than the individual franchise owners, and therefore is not a performance obligation separate from the overall franchise right. Any underspending of NAF contributions is recorded as accrued and other liabilities on the consolidated balance sheets.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Local advertising, software and call center services provide a distinct benefit from the franchise right and are therefore separate performance obligations. Fees associated with these services are generally billed as a monthly fixed or usage-based amount and are recognized as revenue as the services are performed either on a straight-line basis over the contract term if the fee is fixed or as invoiced if the fee is based on usage.

Franchise revenue, except for initial franchise fees, is included in the franchise services fees on the consolidated statements of comprehensive loss. Initial franchise fees are included in franchise sales fees on the consolidated statements of comprehensive loss.

Company-Owned Store Revenue

Revenue from company-owned stores is generally recognized when the services are performed, which typically occurs on a single day. Payment is due within a short period of time after the service has been performed.

For fixed fee restoration services that may extend over a period of time, typically no more than 18 months, the Company recognizes revenue as performance obligations are satisfied and control of the promised good or service is transferred to the customer. Restoration service revenue is recognized over time using contract costs as a method to measure progress towards satisfaction of the underlying performance obligations. Contract costs include direct costs such as materials, labor and subcontractor costs, as well as indirect costs identifiable with, or allocable to, a specific contract that are expensed as incurred. Revenue is recognized based on the proportion of the contract costs incurred to the total estimated costs expected to be incurred upon completion of the underlying performance obligation. Changes in these estimates can occur for a variety of reasons and are recognized on a cumulative catch-up basis in the period when such changes are determinable and reasonably estimable. If the estimate of contract profitability indicates an anticipated loss on a contract, the Company recognizes the total loss at the time it is identified. The Company recognized restoration services revenue of \$5,765, \$8,909 and \$696 during the years ended December 31, 2024, 2023 and 2022, respectively. Restoration services deferred revenue was \$308 and \$858 as of December 31, 2024 and 2023, respectively.

The Company also offers extended warranties and annual service plans. Revenue associated with these services is recognized on a straight-line basis over the contract term. Fees are generally billed annually in advance and are included in deferred revenue and other long-term liabilities on the consolidated balance sheets until revenue recognition occurs.

Company-owned store revenue is included in residential services on the consolidated statements of comprehensive loss.

Product Sales Revenue

The Company sells products to franchisee and non-franchisee customers. Revenue for product sales in which the Company has inventory risk is recognized at a point in time when control transfers to the buyer, which is generally when the product is shipped to the customer. Payment is due within a short period of time after the shipment.

The Company acts as an agent in respect of certain third-party products that are sold through the Company's online platform. The Company has no inventory risk on these products as they are drop shipped to the end customer and the third-party vendor is primarily responsible for fulfilling the order. The Company therefore recognizes revenue at an amount equal to the net fees received after payment to the third-party vendor.

The Company recognized \$11,820, \$10,441 and \$9,913 of revenue from product sales for the years ended December 31, 2024, 2023 and 2022, respectively, in other revenues on the consolidated statements of comprehensive loss.

Obligations arising for returns, refunds, and other assurance warranties are infrequent and are not significant to the consolidated financial statements for the years ended December 31, 2024, 2023 and 2022.

Revenue is recognized net of any taxes collected from customers which are subsequently remitted to taxing authorities. These taxes are recorded as a liability when the amounts are billed to franchisees and the liability is relieved when payments are made to the respective taxing authority.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Rebates

Rebates received from third-party vendors in return for the Company maintaining a buying program that connects the vendors with the Company's franchisee and company-owned customers are recognized as revenue and as a reduction of expense, respectively, as they become due, which is generally on a monthly basis. Rebates are calculated as a percentage of third-party sales. The Company recognized \$11,438, \$16,023 and \$16,208 of rebates in other revenue on the consolidated statements of comprehensive loss for the years ended December 31, 2024, 2023 and 2022, respectively. The Company recognized \$1,618, \$1,842 and \$1,926 of rebates in residential service expenses on the consolidated statements of comprehensive loss for the years ended December 31, 2024, 2023 and 2022, respectively.

Software Service Revenue

Software service revenue consists of the Company's software and mobile product services that are provided on a continuous basis for the contractual period. Where the Company has determined that the customer obtains a right to access our software, the Company recognizes revenue on a straight-line basis over the contractual term beginning when the customer has access to the service. Software service revenue is typically billed on a monthly basis. The Company's performance obligation is satisfied evenly over time. The Company recognized \$6,448, \$6,632 and \$7,084 of software service revenue for the years ended December 31, 2024, 2023 and 2022, respectively, in franchise service fees on the consolidated statements of comprehensive loss.

Revenue is recognized net of any taxes collected from customers which are subsequently remitted to taxing authorities. These taxes are recorded as a liability when the amounts are billed to franchisees and the liability is relieved when payments are made to the respective taxing authority.

Contract Balances

Contract assets, which relate to fixed franchise and NAF fees for certain franchise agreements, are amounts for which revenue has been recognized but the Company's right to consideration is conditional upon performing further service. Current contract assets are included in prepaid expenses and other current assets. The long-term contract asset balance is included in other assets on the consolidated balance sheets.

Contract liabilities are amounts collected, or an unconditional right to consideration (receivable) in advance of delivery of goods or services. Contract liabilities are typically related to billed amounts for obligations that have not yet been satisfied and therefore may not be recognized until conditions of the contract are met. Contract liabilities consist of initial franchise fees and service plans. Initial franchise fees are collected near the execution date of the franchise agreement and recognized on a straight-line basis over the franchise agreement term. Fees for services plans are collected upfront and recognized over the life of the plan, which is generally one year. The current portion of contract liabilities is included in deferred revenue on the consolidated balance sheets. Long-term contract liabilities are included in other long-term liabilities on the consolidated balance sheets.

Contract assets and liabilities acquired in a business combination are accounted for in accordance with ASU 2021-08 – Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers. The Company accounts for the acquisition of contract assets and liabilities as if the Company had entered into the original contract at the same date and on the same terms as the seller. Therefore, contract assets and liabilities acquired are recognized at the same amount recorded by the seller.

The following table presents closing balances of contract assets and liabilities as of December 31, 2024 and 2023:

	Balance at December 31		Location on the Consolidated Balance Sheets
	2024	2023	
Contract liabilities - short-term	\$ 15,748	\$ 17,189	Deferred revenue
Contract liabilities - long-term	32,895	29,640	Other long-term liabilities

The Company recognized revenue of \$8,544, \$7,982 and \$3,681 for amortization of initial franchise fees for the years ended December 31, 2024, 2023 and 2022 in franchise sales fees on the consolidated statements of comprehensive loss. The Company recognized revenue of \$13,797, \$9,523 and \$8,101 for amortization of service plans for the years ended December 31, 2024, 2023 and 2022 in residential services on the consolidated statements of comprehensive loss.

Costs Incurred to Obtain a Contract with Customers

The Company capitalizes commissions paid to brokers that are a direct result of obtaining a new franchise agreement and amortizes these costs over the franchise agreement period. These costs are capitalized in prepaid expenses and other current assets and other assets on the consolidated balance sheets. The Company recognized \$1,917, \$1,957 and \$689 of commission costs in franchise sales expenses on the consolidated statements of comprehensive loss for the years ended December 31, 2024, 2023 and 2022.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable are stated at the amount management expects to collect from outstanding balances. Accounts receivable balances are pooled based on similar risk characteristics and credit risk is assessed based on historical experience, current economic conditions, and reasonable and supportable forecasts of future economic conditions. Uncollectible accounts are written off against the allowance when collection of the amounts appears doubtful. As of December 31, 2024 and 2023, the allowance for doubtful accounts was \$7,845 and \$5,757, respectively. During the years ended December 31, 2024, 2023 and 2022, the Company recognized bad debt expense of \$3,577, \$3,123 and \$1,637 and had write-offs of uncollectible accounts of \$1,489, \$536 and \$403, respectively.

Cash and Cash Equivalents

The Company considers all cash and highly liquid investments purchased with an initial maturity of three months or less to be cash or cash equivalents. Cash consists primarily of cash on hand and cash on deposit. The Company maintains its cash in banks in which deposits may, from time to time, exceed federally insured limits. The Company has not experienced any losses in such accounts and believes that it is not exposed to any significant credit risks related to cash.

In accordance with Accounting Standards Update (“ASU”) 2016-15 Statement of Cash Flows (Topic 230), cash payments made not soon after (defined as more than three months) the acquisition date of a business combination to settle any contingent consideration liabilities, the payments are separated and classified as cash outflows from financing activities and operating activities. Cash payments up to the amount of the contingent consideration liability recognized at the acquisition date (including measurement-period adjustments) are classified as financing activities; any excess is classified as operating activities. The Company paid contingent consideration of \$0, \$1,000 and \$0 during the years ended December 31, 2024, 2023 and 2022.

Restricted Cash

As of December 31, 2024 and 2023, the Company held \$5,631 and \$3,314, respectively, in restricted cash under the requirements of certain corporate insurance plans and as collateral in connection with the purchasing card program.

Inventory

Inventory consists of products, materials and equipment to be sold and is stated at the lower of cost or net realizable value, with cost determined using weighted-average, on a first-in, first-out method. Inventory is assessed on an annual basis for slow moving and obsolete items. As of December 31, 2024 and 2023, the Company had an inventory reserve of \$531 and \$472, respectively.

Property and Equipment

Property and equipment is stated at historical cost and depreciated using the straight-line method over the estimated useful life of the assets. Additions and betterments are capitalized, maintenance and repairs which do not extend the useful life of the assets are expensed as incurred in general and administrative expenses on the consolidated statements of comprehensive loss.

Capitalized Software, Net

The Company capitalizes certain costs incurred in the development of various internally used software platforms, in accordance with ASC 350-40, “Internal-Use Software”, which requires certain costs incurred during the application development stage be capitalized and other costs incurred during the preliminary project and post-implementation stages be expensed as they are incurred. The Company also develops software platforms and mobile applications to be sold and capitalizes costs in accordance with ASC 985-20, “Software – Cost of Software to be Sold, Leased or Marketed”, which requires development costs incurred in the research and development of new software products be expensed as incurred until technological feasibility, in the form of a working model, has been established, at which time such costs are capitalized until the product is available for general release to customers.

The Company capitalizes software development costs when the preliminary project stage is completed and the technological feasibility is established. Capitalized costs include personnel and related expenses for employees and third-party contractors who are directly associated with and who devote time to software projects. Any costs incurred to significantly upgrade or enhance the Company’s software platform are also capitalized. Costs related to the preliminary project activities and post-implementation support activities are expensed as incurred. Amortization of capitalized software costs accounted for in accordance with ASC 350-40 and ASC 985-20 are recognized in depreciation and amortization and franchise support expenses, respectively, on the consolidated statements of comprehensive loss using a straight-line method over an estimated useful life of three to five years for mobile applications and software platforms, respectively.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Leases

The Company accounts for leases in accordance with ASC 842 – Leases. A lease is a contract, or part of a contract, that conveys the right to control the use of an identified asset(s) for a period of time in exchange for consideration. Contracts determined to be or contain a lease include explicitly or implicitly identified assets where the Company has the right to substantially all of the economic benefits of the assets and the ability to direct how and for what purpose the assets are used during the lease term. Leases are classified as either operating or financing.

Finance and operating lease right-of-use (“ROU”) assets and lease liabilities are recognized at the lease commencement date based on the present value of the future minimum lease payments over the lease term. The lease term represents the non-cancelable period of the lease, including any lessee options to renew, extend, or terminate which are considered to be reasonably certain of exercise. Some of the Company’s leases include one or more options to renew and extend the lease term. The exercise of lease renewal options is at the Company’s sole discretion and generally, a renewal option is not deemed to be reasonably certain to be exercised until such option is legally executed.

For operating leases, the Company utilizes the private company practical expedient for discount rates and uses a risk-free rate when the discount rate is not readily determinable in the lease. The Company recognizes lease expense for fixed lease payments on operating leases on a straight-line basis over the lease term, while variable lease payments are recognized as incurred.

Assets held under finance leases are included in property and equipment on the consolidated balance sheets and are amortized over the lesser of the term of the related lease or the estimated useful life of the asset. For financing leases, the implied rate is utilized based on the monthly interest disclosed by vendors on monthly invoicing.

The Company applies the short term lease exemption and does not recognize ROU assets and lease liabilities for leases with a lease term of 12 months or less for all asset classes. The Company does not separate lease and non-lease components (such as common area maintenance) when amounts are fixed, determinable and combined within monthly lease payments.

The Company evaluates whether events and circumstances have occurred that indicate right-of-use assets have been impaired. Measurement of any impairment of such assets is based on their fair values. Once a ROU asset for a lease is impaired, the carrying amount of the right-of-use asset is reduced through expense and the remaining balance is subsequently amortized on a straight-line basis.

Intangible Assets

Intangible assets consist of trademarks, franchise and referral relationships, customer relationships, software, proprietary processes, and noncompetition agreements. Intangible assets are stated at their estimated fair value at the date of acquisition. Amortization is computed over the estimated useful lives of the related intangible assets using the straight-line method.

Long-Lived Assets

In accordance with ASC 360, Accounting for Impairment or Disposal of Long-Lived Assets, long-lived assets, such as property and equipment and intangible assets, are reviewed for impairment, whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset group to estimated undiscounted future cash flows expected to be generated by the asset group. If not recoverable, the Company determines the fair value of the asset group using a discounted cash flow. If the carrying amount of an asset group exceeds its estimated discounted future cash flows, an impairment charge is recognized at the amount by which the carrying amount of the asset group exceeds the fair value of the asset group.

Goodwill

Goodwill represents the excess of acquisition costs over the fair value of assets and liabilities acquired, including specifically identified intangible assets. Commencing on January 1, 2023, the Company adopted the private company alternative accounting approach for the subsequent accounting for goodwill as provided for in ASU 2014-02, Intangibles - Goodwill and Other (Topic 350): Accounting for Goodwill. As such, the Company amortizes goodwill on a straight-line basis over a period of ten years. The accounting alternative requires the Company to make an accounting policy decision to test goodwill for impairment at either the entity level or the reporting unit level. The Company tests goodwill for impairment at the entity level.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

In accordance with ASU 2021-03 - “Accounting Alternative for Evaluating Triggering Events,” the Company tests goodwill for impairment if the facts and circumstances at year end indicate a triggering event exists. In conducting impairment testing, the Company has the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the estimated fair value of a reporting unit is less than its carrying amount. If the Company performs a qualitative assessment and determines that the carrying value more likely than not exceeds the fair value, then the quantitative impairment test is performed, otherwise no further analysis is required. The Company also may elect not to perform the qualitative assessment and, instead, proceed directly to the quantitative impairment test. The ultimate outcome of the goodwill impairment assessment will be the same whether the Company chooses to perform the qualitative assessment or proceed directly to the quantitative impairment test.

Deferred Loan Costs

In accordance with ASU 2015-03, Simplifying the Presentation of Debt Issuance Costs (“ASU 2015-03”), the Company capitalizes and defers certain loan costs, which are presented on the consolidated balance sheets as a reduction of long-term debt or within other assets, when they relate to undrawn amounts from the Company’s Class A-1 Notes and delayed draw facility. These costs are amortized over the term of the debt using the straight-line method, which approximates the effective interest method.

Stock-Based Compensation

Upon the formation of the Company in 2018, the Partnership established the Villa Aggregator LP Amended and Restated Executive Equity Incentive Plan (the “2018 Plan”), which governs certain stock-based and other incentive compensation with the employees. The Plan provides employees an opportunity to indirectly participate in the distribution of the future profits of the Company.

The awards issued under the 2018 Plan (known as Class B Profit Interest Units) are classified as equity awards. Compensation expense is estimated at the grant date based on an award’s fair value as calculated by the Monte-Carlo simulation valuation model. Compensation expense is recognized using the graded vesting attribution method over the requisite service period of five years and is included in stock-based compensation expense on the consolidated statements of comprehensive loss. The Company made a policy election to recognize forfeitures as they occur.

The Company also provides certain executives with ownership interests in the Partnership (known as Class A-2 Units) in exchange for promissory notes and rollover equity. The promissory notes only have recourse against the employee’s Class A-2 units, as such they are considered to be a stock option in accordance with GAAP. In addition, the notes have an interest rate that is based on a third party indexed rate, and therefore the stock option is classified as a liability award by the Partnership. Liability classified awards are measured at each reporting date using the intrinsic value model with the related compensation expense recognized in stock-based compensation expense in the consolidated statements of comprehensive loss. Until the stock option is deemed to have been exercised through the repayment of the notes, any distributions on these shares will be deemed compensation expense.

The Company is not the legal obligor of the Class A-2 Unit awards. Therefore, the obligation (liability classified award) remains with the Partnership and any stock-based compensation charges incurred are recognized as additional paid-in capital through a noncash contribution with an offsetting charge to stock-based compensation expense.

In connection with the HELOC Transaction in November 2022, the Company established the Binford Aggregator LP Executive Equity Incentive Plan (the “2022 Plan”), which governs the Class B stock-based incentive compensation granted to certain employees. All remaining units available for issuance under the 2018 Plan and A-2 Units outstanding as of November 2022 were settled upon the close of the HELOC Transaction.

The 2022 Plan provides participants with an opportunity to indirectly participate in the distribution of the future profits of the Company. The awards issued under the Plan (known as Class B Profit Interest Units) are classified as equity awards. Compensation expense is estimated at the grant date based on an award’s fair value as calculated by an options pricing model. Compensation expense is recognized using the graded vesting attribution method over the requisite service period of five years and is included in stock-based compensation expense on the consolidated statements of comprehensive loss. The Company made a policy election to recognize forfeitures as they occur.

The Company recognized stock-based compensation expense related to the settlement of the awards issued under the 2018 Plan and Class A-2 Units in connection with the HELOC Transaction. Refer to Note 16 for further details.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Taxes

The Company is subject to federal and state income taxes. Accordingly, an income tax provision has been recognized for federal and state income taxes. AB Canada and Homewatch Canada are Canadian corporations that are subject to Canadian income taxes. For 2024, 2023 and 2022, income taxes for AB Canada and Homewatch Canada were insignificant.

The Company provides for income taxes in accordance with the asset and liability method. Under this method, deferred tax assets and liabilities are recognized for future tax consequences attributable to differences between the carrying amounts of existing assets and liabilities for financial reporting and for income tax reporting. The deferred tax assets or liabilities represent the future tax return consequences of those differences, which will either be taxable or deductible when the assets and liabilities are recovered or settled. Deferred tax assets are reduced by a valuation allowance when it is more likely than not that some portion or all of the deferred tax assets will not be realized.

For balance sheet presentation purposes, the Company nets its deferred tax asset and deferred tax liability positions by tax jurisdiction and classifies the resulting net deferred tax asset and/or net deferred tax liability as noncurrent in accordance with ASU 2015-17, Income Taxes (Topic 740) Balance Sheet Classification of Deferred Taxes on the consolidated balance sheets.

The Company utilizes a two-step approach for recognizing and measuring uncertain tax positions accounted for in accordance with the asset and liability method. The first step is to evaluate the tax position for recognition by determining whether evidence indicates that it is more likely than not that a position will be sustained if examined by a taxing authority. The second step is to measure the tax benefit as the largest amount that is 50% likely to be realized upon settlement with a taxing authority. Income taxes are accounted for on an accrual basis.

Advertising Costs

The Company administers the NAF funded by the franchisees for which the associated revenue is recognized in franchise service fees on the consolidated statements of comprehensive loss. The NAF pays for costs of preparing and producing various advertising and marketing materials for the franchisees.

The NAF advertising expenses are recognized as incurred and are included in franchise support expenses on the consolidated statements of comprehensive loss. NAF expenses for the years ended December 31, 2024, 2023 and 2022 were \$14,550, \$15,854, and \$15,008, respectively.

Non-NAF advertising expenses are recognized as incurred and included in both franchise sales expense and residential service expenses on the consolidated statements of comprehensive loss. For the years ended December 31, 2024, 2023 and 2022, \$21,798, \$23,009, and \$16,970, respectively, were expensed in the consolidated statements of comprehensive loss.

Foreign Currency Translation

The assets and liabilities of foreign operations in Canada, whose functional currency is other than the U.S. dollar, are translated to U.S. dollars at the period end exchange rates and revenues and expenses are translated at average exchange rates for the period. Differences arising from this translation are included in the foreign currency translation adjustment component of accumulated other comprehensive (loss) income.

For all operations, the monetary items denominated in currencies other than the functional currency are remeasured at period-end exchange rates and transaction gains and losses are included in general and administrative expense in the consolidated statements of comprehensive loss.

Nonmonetary items are remeasured at historical rates. Impacts resulting from the foreign currency fluctuations were not significant to the consolidated financial statements as of and during the periods presented.

Fair Value Measurements

The Company applies fair value accounting for all financial assets and liabilities and nonfinancial assets and liabilities that are recognized or disclosed at fair value in the consolidated financial statements on a recurring basis. The Company defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities, which are required to be recorded at fair value, the Company considers the principal or most advantageous market in which the Company would transact and the market-based risk measurements or assumptions that market participants would use in pricing the asset or liability, such as inherent risk, transfer restrictions and credit risk.

The Company applies the following fair value hierarchy, which prioritizes the inputs used to measure fair value into three levels and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement:

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2 Observable inputs other than quoted prices in active markets for identical assets and liabilities, quoted prices for identical or similar assets or liabilities in inactive markets, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Inputs that are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability.

The carrying amounts of cash and cash equivalents, restricted cash, accounts receivable, inventory, prepaid expenses, accounts payable, accrued liabilities and deferred franchise fees approximate fair value because of the short maturity of the instruments. The carrying value of long-term debt approximates fair value as the stated interest rates are at market rates.

Recently Issued Accounting Pronouncements

Stock Compensation

In March, 2024, the FASB issued ASU 2024-01, "Compensation – Stock Compensation (Topic 718): Scope Application of Profits Interest and Similar Awards" ("ASU 2024-01"). ASU 2024-01 provides illustrative examples to improve generally accepted accounting principles to demonstrate how an entity should determine whether profits interest and similar awards should be accounted for in accordance with Topic 718, Compensation—Stock Compensation. ASU 2024-01 also amends certain language in the scope and scope exceptions section of Topic 718 to improve its clarity and operability without changing the guidance. ASU 2024-01 applies to all reporting entities that account for profits interest awards as compensation to employees or nonemployees in return for goods or services and is effective for nonpublic entities for fiscal years beginning after December 15, 2025. The Company is currently evaluating the impact that ASU 2023-09 will have on its consolidated financial statements.

Income Taxes

In December 2023, the FASB issued ASU 2023-09, "Income Taxes (Topic 740): Improvements to Income Tax Disclosures" ("ASU 2023-09"). ASU 2023-09 requires public entities, on an annual basis, to provide: a tabular rate reconciliation (using both percentages and reporting currency amounts) of (1) the reported income tax expense (or benefit) from continuing operations, to (2) the product of the income (or loss) from continuing operations before income taxes and the applicable statutory federal (national) income tax rate of the jurisdiction (country) of domicile using specific categories, and separate disclosure for any reconciling items within certain categories that are equal to or greater than a specified quantitative threshold. For each annual period presented, ASU 2023-09 also requires all reporting entities to disclose the year-to-date amount of income taxes paid (net of refunds received) disaggregated by federal (national), state, and foreign. It also requires additional disaggregated information on income taxes paid (net of refunds received) to an individual jurisdiction equal to or greater than 5% of total income taxes paid (net of refunds received). ASU 2023-09 is effective for nonpublic entities for fiscal years beginning after December 15, 2025. ASU 2023-09 is to be applied on a prospective basis with the option to apply the standard retrospectively. Early adoption is permitted. The Company is currently evaluating the impact that ASU 2023-09 will have on its consolidated financial statements.

3. Acquisitions

Asset Acquisitions

During 2023 and 2022, the Company entered into several purchase and sale agreements to acquire 100% of the assets of other retail operations for an aggregate purchase price of \$325 and \$1,570, respectively. The acquisitions were funded with cash held by the Company. In accordance with guidance issued by the FASB for asset acquisitions, the purchase price was allocated to the assets acquired and liabilities assumed at cost. As such, no goodwill was recognized. The purchase price was allocated as follows:

	2023	2022
Assets acquired		
Current assets	\$ -	\$ 145
Property and equipment	102	270
Intangible assets and other assets	223	1,243
Assets acquired	325	1,658
Other liabilities assumed	-	(88)
Purchase price	\$ 325	\$ 1,570

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

The acquired intangible assets had a preliminary useful life of 4 years.

As a result of the above transactions, the Company did not incur significant transaction costs during the years ended December 31, 2023 and 2022.

Business Combinations

WeedPro

On March 31, 2023, the Company entered into a purchase and sale agreement to acquire 100% of the outstanding equity interests of Weed Pro, Ltd. for a purchase price of \$24,126. Weed Pro provides lawn care services including fertilization, weed control, aeration, seeding and more and has been acquired to allow for the expansion of the Company's presence within its home servicing franchising platform. The acquisition was funded with rollover equity of \$5,500 and borrowings from the Company's 2022 A-1 loan. Goodwill largely consists of strategic and synergistic opportunities resulting from combining Weed Pro with the Company's existing business. The goodwill resulting from this acquisition is tax deductible.

As a result of the transaction, the Company incurred and expensed transaction costs of \$845, which are included in transaction costs on the consolidated statements of comprehensive loss.

The Company accounted for the acquisition as a business combination pursuant to ASC 805. In accordance with ASC 805, fair values are assigned to tangible and identifiable intangible assets acquired and liabilities assumed at the acquisition date based on the information that was available as of the acquisition date. During the year ended December 31, 2024, there were no material changes to the purchase price allocation for the WeedPro Acquisition.

The Company allocated the purchase price of the acquisition to identifiable assets acquired and liabilities assumed based on their estimated fair values as of the acquisition date. The excess of purchase price over the aggregate fair values was recorded as goodwill.

The purchase price was allocated to the assets acquired and liabilities assumed based on their estimated fair values as follows:

Assets acquired

Current assets	\$	914
Operating lease right-of-use assets		322
Property and equipment		840
Goodwill		19,941
Intangible assets and other assets ⁽¹⁾		5,499
Assets acquired		27,516
Operating lease liabilities		(322)
Deferred revenue		(1,989)
Other liabilities assumed		(1,079)
Purchase Price	\$	24,126

(1) Identifiable intangible assets acquired include customer relationships and non-competition agreements which will be amortized on a straight-line basis over their preliminary useful lives of 4 and 5 years, respectively.

Screenmobile

On February 8, 2023, the Company entered into a purchase and sale agreement to acquire 100% of the outstanding equity interests of The Screenmobile Corporation for a purchase price of \$17,915. Screenmobile is national mobile screen repair service. Screenmobile was acquired to allow for the expansion of the Company's presence within its home servicing franchising platform. The acquisition was funded with rollover equity of \$900 and borrowings from the Company's 2022 A-1 loan. Goodwill largely consists of strategic and synergistic opportunities resulting from combining Screenmobile with the Company's existing business. The goodwill resulting from this acquisition is not expected to be tax deductible.

As a result of the transaction, the Company incurred and expensed transaction costs of \$1,052, which are included in transaction costs on the consolidated statements of comprehensive loss.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

The Company accounted for the acquisition as a business combination pursuant to ASC 805. In accordance with ASC 805, fair values are assigned to tangible and identifiable intangible assets acquired and liabilities assumed at the acquisition date based on the information that was available as of the acquisition date. During the year ended December 31, 2024, there were no material changes to the purchase price allocation for the Screenmobile Acquisition.

The Company allocated the purchase price of the acquisition to identifiable assets acquired and liabilities assumed based on their estimated fair values as of the acquisition date. The excess of purchase price over the aggregate fair values was recorded as goodwill.

The purchase price was allocated to the assets acquired and liabilities assumed based on their estimated fair values as follows:

Assets acquired	
Current assets	\$ 443
Operating lease right-of-use assets	125
Goodwill	10,746
Intangible assets and other assets ⁽¹⁾	11,860
Assets acquired	23,174
Deferred tax liability	(2,343)
Operating lease liabilities	(125)
Deferred revenue	(2,652)
Other liabilities assumed	(139)
Purchase Price	\$ 17,915

(1) Identifiable intangible assets acquired include trademarks, franchise relationships and non-competition agreements which will be amortized on a straight-line basis over their preliminary useful lives of 25 years, 15 years and 5 years, respectively.

Junkluggers

On December 14, 2022, the Company entered into a purchase and sale agreement to acquire 100% of the outstanding equity interests of Junkluggers Franchising, LLC, Junkluggers, LLC and LugLife, LLC for a purchase price of \$79,202. Junkluggers is an eco-friendly junk removal franchise company that focuses on utilizing sustainable practices to divert waste from landfills. Junkluggers was acquired to allow for the expansion of the Company's presence within its home services franchising platform. The acquisition was primarily funded with rollover equity of \$16,000 and cash held by the Company. Goodwill largely consists of strategic and synergistic opportunities resulting from combining Junkluggers with the Company's existing businesses. The goodwill resulting from this acquisition is tax deductible.

As a result of the transaction, the Company incurred and expensed transaction costs of \$2,084, which are included in transaction costs on the consolidated statements of comprehensive loss.

The Company accounted for the acquisition as a business combination pursuant to ASC 805. In accordance with ASC 805, fair values are assigned to tangible and identifiable intangible assets acquired and liabilities assumed at the acquisition date based on the information that was available as of the acquisition date. During the year ended December 31, 2023, there were no material changes to the purchase price allocation for the Junkluggers Acquisition.

The Company allocated the purchase price of the acquisition to identifiable assets acquired and liabilities assumed based on their estimated fair values as of the acquisition date. The excess of the purchase price over the aggregate fair values was recorded as goodwill.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

The purchase price was allocated to the assets acquired and liabilities assumed based on their estimated fair values as follows:

Assets acquired

Current assets	\$	3,139
Operating lease right-of-use assets		1,115
Property and equipment		716
Goodwill		49,394
Intangible assets and other assets ⁽¹⁾		38,055
Deferred tax assets		458
Assets acquired		92,877
Operating lease liabilities		(1,115)
Deferred revenue		(8,089)
Other liabilities assumed		(4,471)
Purchase Price	\$	79,202

(1) Identifiable intangible assets acquired include referral relationships, trademarks, franchise relationships and non-competition agreements which will be amortized on a straight-line basis over their preliminary useful lives of 15 years, 25 years, 15 years and 1 years, respectively.

DRYmedic

On November 4, 2022, the Company entered into a purchase and sale agreement to acquire 100% of the outstanding equity interests of DRYmedic Restoration Services, LLC and its subsidiaries for a purchase price of \$45,556. DRYmedic provides disaster restoration services with a focus on water damage restoration, fire damage repair and mold removal and has been acquired to allow for the expansion of the Company's presence within its home services franchising platform. The acquisition was funded with rollover equity of \$18,984 and borrowings from the Company's 2022 A-1 loan. Goodwill largely consists of strategic and synergistic opportunities resulting from combining DRYmedic with the Company's existing businesses. The goodwill resulting from this acquisition is tax deductible.

As a result of the transaction, the Company incurred and expensed transaction costs of \$1,077, which are included in transaction costs on the consolidated statements of comprehensive loss. The Company accounted for the acquisition as a business combination pursuant to ASC 805. In accordance with ASC 805, fair values are assigned to tangible and identifiable intangible assets acquired and liabilities assumed at the acquisition date based on the information that was available as of the acquisition date. During the year ended December 31, 2023, there were no material changes to the purchase price allocation for the DRYmedic Acquisition.

The Company allocated the purchase price of the acquisition to identifiable assets acquired and liabilities assumed based on their estimated fair values as of the acquisition date. The excess of the purchase price over the aggregate fair values was recorded as goodwill.

The purchase price was allocated to the assets acquired and liabilities assumed based on their estimated fair values as follows:

Assets acquired

Current assets	\$	5,038
Operating lease right-of-use assets		175
Property and equipment		276
Goodwill		25,963
Intangible assets and other assets ⁽¹⁾		17,113
Deferred tax assets		231
Assets acquired		48,796
Deferred revenue		(2,210)
Operating lease liabilities		(175)
Other liabilities assumed		(855)
Purchase Price	\$	45,556

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

(1) Identifiable intangible assets acquired include referral relationships, trademarks and non-competition agreements which will be amortized on a straight-line basis over their preliminary useful lives of 15 years, 25 years and 3 years, respectively.

Woofie's

On January 21, 2022, the Company entered into a purchase and sale agreement to acquire 100% of the outstanding equity interests of Woofie's, LLC and its subsidiaries Woofie's Mobile Pet Spa, LLC and Woofie's Pet Venture, LLC for a purchase price of \$5,043. Woofie's is a professional pet care franchise company that provides pet sitting, training, walking as well as mobile pet spa services and was acquired to allow for the expansion of the Company's presence within its home services franchising platform. The acquisition was funded with rollover equity of \$1,040 and cash held by the Company. Goodwill largely consists of strategic and synergistic opportunities resulting from combining Woofie's with the Company's existing businesses. No goodwill related to this acquisition is expected to be deductible for income tax purposes.

As a result of the transaction, the Company incurred and expensed transaction costs of \$248, which are included in transaction costs on the consolidated statements of comprehensive loss.

The Company accounted for the acquisition as a business combination pursuant to ASC 805. In accordance with ASC 805, fair values are assigned to tangible and identifiable intangible assets acquired and liabilities assumed at the acquisition date based on the information that was available as of the acquisition date. During the year ended December 31, 2023, there were no material changes to the purchase price allocation for the Woofie's Acquisition.

The Company allocated the purchase price of the acquisition to identifiable assets acquired and liabilities assumed based on their estimated fair values as of the acquisition date. The excess of the purchase price over the aggregate fair values was recorded as goodwill.

The purchase price was allocated to the assets acquired and liabilities assumed based on their estimated fair values as follows:

Assets acquired

Current assets	\$	514
Operating lease right-of-use assets		989
Property and equipment		328
Goodwill		1,942
Intangible assets and other assets ⁽¹⁾		2,423
Assets acquired		6,196
Operating lease liabilities		(989)
Other liabilities assumed		(164)
Purchase Price	\$	5,043

(1) Identifiable intangible assets acquired include customer relationships, trademarks and franchise relationships which will be amortized on a straight-line basis over their preliminary useful lives of 4 years, 25 years and 15 years, respectively.

Color World

On January 10, 2022, the Company entered into a purchase and sale agreement to acquire 100% of the assets of Color World Franchise Systems, LLC, and Color World Housepainting Inc. for a purchase price of \$4,386. Color World is a paint service franchising company that has been acquired to allow for the expansion of the Company's presence within its home services franchising platform. The acquisition was funded with cash held by the Company. Goodwill largely consists of strategic and synergistic opportunities resulting from combining Color World with the Company's existing businesses. Goodwill related to this acquisition is expected to be deductible for income tax purposes.

As a result of the transaction, the Company incurred and expensed transaction costs of \$197, which are included in transaction costs on the consolidated statements of comprehensive loss.

The Company accounted for the acquisition as a business combination pursuant to ASC 805. In accordance with ASC 805, fair values are assigned to tangible and identifiable intangible assets acquired and liabilities assumed at the acquisition date based on the information that was available as of the acquisition date. During the year ended December 31, 2023, there were no material changes to the purchase price allocation for the Color World Acquisition.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

The Company allocated the purchase price of the acquisition to identifiable assets acquired and liabilities assumed based on their estimated fair values as of the acquisition date. The excess of the purchase price over the aggregate fair values was recorded as goodwill.

The purchase price was allocated to the assets acquired and liabilities assumed based on their estimated fair values as follows:

Assets acquired

Current assets	\$	33
Operating lease right-of-use assets		263
Property and equipment		33
Goodwill		2,647
Intangible assets and other assets ⁽¹⁾		2,154
Assets acquired		5,130
Operating lease liabilities		(263)
Other liabilities assumed		(481)
Purchase Price	\$	4,386

(1) Identifiable intangible assets acquired include customer relationships, trademarks and franchise relationships which will be amortized on a straight-line basis over their preliminary useful lives of 4 years, 25 years and 15 years, respectively.

See Note 9 for discussion of Color World impairment.

4. Inventory, net

Inventory consisted of the following as of December 31, 2024 and 2023:

	2024		
	Gross	Reserve	Net
Products for sale	\$ 3,517	\$ (439)	\$ 3,078
Materials	2,829	(48)	2,781
Equipment	1,387	(45)	1,342
Total inventory	\$ 7,733	\$ (532)	\$ 7,201
	2023		
	Gross	Reserve	Net
Products for sale	\$ 3,123	\$ (341)	\$ 2,782
Materials	2,822	(99)	2,723
Equipment	1,075	(32)	1,043
Total inventory	\$ 7,020	\$ (472)	\$ 6,548

5. Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Notes receivable	\$ 1,669	\$ 1,550
Prepaid insurance	1,607	1,633
Prepaid advertising	1,153	3,324
Prepaid expenses - other	4,692	4,785
Other current assets	106	1,283
Total prepaid expenses and other current assets	\$ 9,227	\$ 12,575

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

6. Property and Equipment, net

Property and equipment consisted of the following as of December 31, 2024 and 2023:

	Estimated Useful Life	2024	2023
Buildings and leasehold improvements	5 - 30 years	\$ 5,945	\$ 5,794
Software- for internal use	1 - 3 years	13,533	8,900
Software- to be sold	3 - 5 years	36,522	36,522
Vehicles	2 - 5 years	27,358	26,404
Office equipment and furniture	2 - 5 years	4,601	4,157
Machinery, equipment and tools	2 - 7 years	3,103	2,965
Land		143	143
Software in development		10,007	10,290
Total property and equipment		101,212	95,175
Less: Accumulated depreciation, amortization and impairment		(66,577)	(38,768)
Property and equipment, net		\$ 34,635	\$ 56,407

As of December 31, 2024, software in development consisted of software for internal use and software to be sold of \$1,541 and \$8,466, respectively. As of December 31, 2023 software in development consisted of software for internal use and software to be sold of \$3,859 and \$6,431, respectively.

Depreciation and amortization expense recognized in the consolidated statements of comprehensive loss was \$16,299, \$18,459 and \$12,548, for the years ended December 31, 2024, 2023 and 2022, respectively, of which, \$4,473, \$10,402 and \$6,401 for the years ended December 31, 2024, 2023 and 2022 related to software to be sold was included in franchise support expenses in the consolidated statements of comprehensive loss.

Impairment charges of \$14,775 were recognized on software to be sold for the year ended December 31, 2024 (see Note 9). No impairment charges were recognized for the years ended December 31, 2023 and 2022.

7. Other Long-Term Assets

Other long-term assets consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Cost to obtain contracts - commissions	\$ 14,076	\$ 11,870
Prepaid customer incentive payments	532	744
Deferred financing cost	1,024	1,052
Other	336	756
Total other long-term assets	\$ 15,968	\$ 14,422

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

8. Intangible Assets and Goodwill

Intangible Assets, Net

Intangible assets consisted of the following as of December 31, 2024 and 2023:

As of December 31, 2024						Weighted Average Remaining Useful Life
	Estimated Useful Life	Gross Amount	Accumulated Amortization	Impairment	Net Amount	
Trademarks ⁽¹⁾	15-25 years	\$ 179,232	\$ 35,973	\$ 954	\$ 142,305	20.1
Franchise relationships ⁽²⁾	15 years	353,475	133,282	842	219,351	9.4
Referral relationships	15 years	12,626	1,812	-	10,814	12.8
Software ⁽³⁾	10 years	7,500	3,812	2,544	1,144	0.3
Customer relationships ⁽⁴⁾	4-5 years	46,843	29,332	1,781	15,730	2.1
Proprietary processes	10 years/7 years	2,449	1,378	-	1,071	4.6
Noncompetition agreements	5 years	2,000	1,511	-	489	2.3
Intangible assets, net		\$ 604,125	\$ 207,100	\$ 6,121	\$ 390,904	

(1) Trademark impairment was \$498 and \$456 for Color World and Successware, respectively.

(2) Franchise relationship impairment was \$842 for Color World.

(3) Software impairment was \$2,544 for Successware.

(4) Customer relationships impairment was \$1,508 and \$273 for DoodyCalls and Color World, respectively. Customer relationship loss on sale of retail was \$1,636 and \$1,134 on gross amount and accumulated amortization, respectively, for DoodyCalls.

As of December 31, 2023						Weighted Average Remaining Useful Life
	Estimated Useful Life	Gross Amount	Accumulated Amortization	Net Amount		
Trademarks	15-25 years	\$ 179,232	\$ 28,779	\$ 150,453		21
Franchise relationships	15 years	353,475	110,374	243,101		10.6
Referral relationships	15 years	12,626	248	12,378		13.8
Software	10 years	7,500	3,500	4,000		5.3
Customer relationships	4-5 years	48,479	22,656	25,823		3
Proprietary processes	10 years/7 years	2,449	1,133	1,316		5.5
Noncompetition agreements	5 years	2,000	1,186	814		3
Intangible assets, net		\$ 605,761	\$ 167,876	\$ 437,885		

Amortization expense was \$40,358, \$42,723 and \$38,223, for the years ended December 31, 2024, 2023 and 2022, respectively. Impairment charges of \$6,121 were recognized on Trademarks, Software and Customer relationship intangible assets for the year ended December 31, 2024 (see Note 9). No impairment charges were recognized for the years ended December 31, 2023 and 2022.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Estimated amortization expense for the subsequent five years and thereafter is as follows:

2025	\$	40,065
2026		39,103
2027		32,938
2028		31,944
2029		31,623
Thereafter		215,231
	\$	390,904

Goodwill

Commencing on January 1, 2023, the Company adopted the private company alternative accounting approach for the subsequent accounting for goodwill. As such, the Company amortizes goodwill on a straight-line basis over a period of ten years.

Changes in the net carrying amount of goodwill for the years ended December 31, 2024 and 2023 are as follows:

	2024	2023
Goodwill beginning of year	\$ 414,349	\$ 429,385
Acquisitions	-	30,350
Amortization	(45,428)	(45,386)
Impairment	(2,045)	-
Disposals	(9,671)	-
Goodwill, net end of year	\$ 357,205	\$ 414,349

The gross balance of the goodwill asset and accumulated amortization as of December 31, 2024 and 2023 is shown in the tables below:

As of December 31, 2024					
	Estimated Useful Life	Gross Amount	Accumulated Amortization and Impairment	Net Amount	Weighted Average Remaining Useful Life
Authority Brands	10 years	\$ 154,146	\$ 30,829	\$ 123,317	8 years
ASP	10 years	16,285	3,257	13,028	8 years
Mosquito Squad	10 years	12,422	2,484	9,938	8 years
Clockwork	10 years	126,296	25,259	101,037	8 years
Monster ⁽¹⁾	10 years	17,378	3,476	13,902	8 years
DoodyCalls	10 years	7,761	1,552	6,209	8 years
DRYmedic	10 years	25,963	5,193	20,770	8 years
Junkluggers	10 years	49,394	9,879	39,515	8 years
Weed Pro	10 years	19,941	3,490	16,451	8.25 years
Screenmobile	10 years	10,746	2,060	8,686	8.08 years
Other acquisitions ⁽²⁾	10 years	7,995	3,643	4,352	8 years
Goodwill, net		\$ 448,327	\$ 91,122	\$ 357,205	

(1) Goodwill loss on sale of retail was \$11,408 and \$1,737 on gross amount and accumulated amortization, respectively, for Monster.

(2) Goodwill impairment was \$2,045 for Color World.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

As of December 31, 2023					
	Estimated Useful Life	Gross Amount	Accumulated Amortization and Impairment	Net Amount	Weighted Average Remaining Useful Life
Authority Brands	10 years	\$ 154,146	\$ 15,415	\$ 138,731	9 years
ASP	10 years	16,285	1,629	14,656	9 years
Mosquito Squad	10 years	12,422	1,242	11,180	9 years
Clockwork	10 years	126,296	12,630	113,666	9 years
Monster ⁽¹⁾	10 years	28,786	2,878	25,908	9 years
DoodyCalls	10 years	7,761	776	6,985	9 years
DRYmedic	10 years	25,963	2,596	23,367	9 years
Junkluggers	10 years	49,394	4,940	44,454	9 years
Weed Pro	10 years	19,941	1,496	18,445	9.25 years
Screenmobile	10 years	10,746	985	9,761	9.08 years
Other acquisitions ⁽²⁾	10 years	7,995	799	7,196	9 years
Goodwill, net		\$ 459,735	\$ 45,386	\$ 414,349	

The Company recognized \$2,045 in goodwill impairment charges for Color World (see Note 9) and \$0, during the years ended December 31, 2024 and 2023, respectively.

Estimated amortization expense for the subsequent five years and thereafter is as follows:

2025	\$ 44,577
2026	44,577
2027	44,577
2028	44,577
2029	44,577
Thereafter	134,320
	\$ 357,205

9. Impairment of Long-Lived Assets and Goodwill

The Company recognized impairment losses totaling \$23,240, \$0 and \$0, during the years ended December 31, 2024, 2023 and 2022, respectively. The impairment losses recognized during 2024 were to write-down certain long-lived assets to their estimated fair value and were related to the following events.

Successware – Successware is a business management software solution the Company markets to its customers and is also utilized internally by the Company’s retail locations and franchises. During 2024, the Company committed to a plan to sell the Successware software. The sale of the software is expected to close during 2025. As of December 31, 2024, the software is classified as an asset held and used as the Company will continue to use the software until a replacement system is fully implemented. The Company recognized an impairment loss totaling \$17,775 on the consolidated statements of comprehensive loss which represented the difference between the carrying value of the software and its estimated fair value.

Color World – Color World is the Company’s paint service business. During January 2024, the Company sold certain assets associated with the retail operations of the Color World business. During December 2024, the Company and the franchisees of Color World franchise executed an agreement to terminate the franchise relationship. Under the terms of the agreement, the franchise relationship will cease to exist as of January 2, 2025. As a result of the sale of the assets associated with the retail operations, and the termination of the franchise agreements, the Company made the decision to abandon the Color World business. The Company recognized total impairment losses of \$3,957 on the consolidated statements of comprehensive loss to write-down the assets to \$0, as there was no residual value associated with the assets. The assets impaired primarily related to goodwill, franchise relationships and customer relationships intangible assets.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

DoodyCalls – DoodyCalls provides pet waste removal services for homeowners. During 2024, the Company sold certain assets associated with the retail operations of the DoodyCalls business. The Company recognized impairment losses totaling \$1,508 to write-down the assets associated with the DoodyCalls retail operations. The assets impaired primarily related to franchise relationships and customer relationships intangible assets. The Company also recognized a loss on the disposal of the assets of \$1,000. The \$1,000 loss on disposal of assets is presented as part of loss on sale of retail on the consolidated statements of operating loss.

10. Loss on Sale of Retail

In July 2024, the Company sold 100% of its equity interest in Monster New Tree Service LLC (“Monster”) to a third party. Monster is a comprehensive tree servicing company. The consideration to be received by the Company is contingent upon future sales generated by Monster. Based on the uncertainties surrounding the future revenues to be generated by Monster, management has estimated the fair value of consideration to be received at \$0. The Company recognized a loss on sale of \$10,276 on the consolidated statements of comprehensive loss during the year ended December 31, 2024. The loss on sale recognized represents the difference between the carrying value and estimated fair value of the net assets sold with Monster business. All net assets sold with the Monster entity were derecognized from the consolidated balance sheet and recognized as part of loss on sale of retail on the consolidated statements of comprehensive loss. The net assets derecognized primarily related to goodwill and property and equipment.

11. Accrued and Other Liabilities

Accrued and other liabilities consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Employee expenses	\$ 10,701	\$ 4,174
Rebates	3,847	2,938
Accrued interest	5,138	5,439
Advertising	4,024	4,972
Capital expenditures	95	770
Finance lease obligations	4,352	4,941
Other	10,239	4,328
Total accrued and other liabilities	\$ 38,396	\$ 27,562

12. Taxes

Income tax benefit consisted of the following for the years ended December 31, 2024, 2023 and 2022:

	2024	2023	2022
Current			
Federal	\$ -	\$ -	\$ -
State	307	361	488
Total current income tax expense	307	361	488
Deferred			
Federal	(9,601)	(2,626)	(3,441)
State	(2,587)	(10,554)	(837)
Total deferred income tax benefit	(12,188)	(13,180)	(4,278)
Total income tax benefit	\$ (11,881)	\$ (12,819)	\$ (3,790)

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Deferred income taxes consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Deferred tax assets		
Net operating losses and credits	\$ 23,175	\$ 20,645
Deferred revenue	9,709	8,684
Interest limitation	21,036	14,396
Lease obligation liability	3,199	3,353
Operating lease liabilities	3,554	4,029
Capitalized R&D	5,620	7,212
Accrued expenses	1,458	512
Allowance for doubtful accounts	2,673	1,423
Gross deferred tax asset	70,424	60,254
Valuation allowance	(12,023)	-
Total deferred tax assets	58,401	60,254
Deferred tax liabilities		
Intangibles	(38,368)	(43,449)
Goodwill	(16,740)	(19,409)
Operating lease right-of-use asset	(3,291)	(3,778)
Property and equipment	(5,553)	(11,345)
Other	(26)	(39)
Gross deferred tax liability	(63,978)	(78,020)
Total deferred tax liability	\$ (5,577)	\$ (17,766)

As of December 31, 2024 and 2023, the Company has net operating loss (“NOL”) carryforwards for U.S. federal tax purposes of \$94,644 and \$82,561, respectively. The federal NOL carryforwards have no expiration. As of December 31, 2024 and 2023, the Company has NOL carryforwards of approximately \$75,084 and \$62,769, respectively, for state income tax purposes. The state NOL carryforwards expire at various dates through 2044. As of December 31, 2024 and 2023, the Company has cumulative interest limitation carryforwards for U.S. federal tax purposes of \$86,363 and \$57,700, respectively.

The Company assesses all available positive and negative evidence to estimate whether sufficient future taxable income will be generated to permit use of the existing deferred tax assets. As part of this assessment, management relies on, in increasing order of subjectivity, cumulative historical earnings, reversing taxable temporary differences, forecasted earnings, and tax planning strategies. On the basis of this evaluation, a valuation allowance of \$12,023 was established for the federal and state NOL and the interest limitation carryforward amounts as of December 31, 2024. The amount of the deferred tax assets considered realizable, however, could be adjusted if estimates of future taxable income during the carryforward period are increased or if it is determined that there is sufficient objective positive evidence in the form of cumulative income.

Tax year 2021 and forward are open to examination by the Internal Revenue Service and various state tax authorities.

13. Other Long-Term Liabilities

Other long-term liabilities consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Deferred revenue	\$ 32,895	\$ 29,640
Finance lease obligation	8,351	8,410
Other	929	907
Total other long-term liabilities	\$ 42,175	\$ 38,957

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

14. Long-Term Debt

Long-term debt consisted of the following as of December 31, 2024 and 2023:

	2024	2023
Securitization		
Class A-1 2021 Notes	\$ 42,635	\$ 41,500
Class A-1 2022 Notes	108,330	106,330
Class A-2 Notes	413,313	417,563
Total debt	564,278	565,393
Less: Current portion	4,250	4,250
Less: Unamortized deferred loan costs	8,490	10,194
Long-term debt	\$ 551,538	\$ 550,949

	Original Principal	Rate	Maturity
Terms Loans			
Class A-2 Notes	\$ 425,000	3.734%	7/30/2051
Other			
Class A-1 2022 Notes	\$ 200,000	3.25%+ (1)	10/31/2052
Class A-1 2021 Notes	10,400	2.625% + SOFR	7/30/2051

(1) The interest rate for purposes of the Series 2022-1 Class A-1 Notes is equal to the sum of 3.25% plus the greater of (i) the Series 2022-1 Prime Rate in effect, (ii) the Federal Funds Rate in effect on such day plus 0.50% and (iii) Term SOFR for one-month tenor plus 1.00%.

As of December 31, 2024 and 2023, interest rates were as follows:

	As of December 31,	
	2024	2023
Class A-1 2021 Notes	7.19%	8.12%
Class A-1 2022 Notes	8.65%	9.62%
Class A-2 Notes	3.73%	3.73%

Debt Issuance costs related to undrawn amounts from the Company's Class A-1 Notes and delayed draw facility were \$1,024 and \$1,052 as of December 31, 2024 and 2023, respectively, and included within other assets on the consolidated balance sheets. Other deferred financing costs related to debt of \$8,490 and \$10,194 as of December 31, 2024 and 2023, respectively, are netted in long term debt on the consolidated balance sheets. Amortization of deferred financing costs of \$1,742, \$1,676 and \$1,692 is included in interest expense on the consolidated statements of comprehensive loss for the years ended December 31, 2024, 2023 and 2022, respectively.

The outstanding debt has a final legal maturity of July 2051 for Class A-2 and Class A-1 2021 Notes and October 2052 for Class A-1 2022 Notes. The Company expects to make principal payments on the Class A-2 Notes of \$4,250 in the next year and has such amount in the current portion of long-term debt as of December 31, 2024.

Securitization

On May 14, 2021 ("Closing Date"), the Issuer completed a financing transaction (the "Securitization Transaction") resulting in the issuance of the \$5,000 in maximum principal amount Advance Funding Facility (the "Advance Funding Facility" or "AFF"), \$50,000 in maximum principal amount of Series 2021-1 Variable Funding Senior Notes, Class A-1 (the "VFN" or the "Class A-1 2021 Notes") and \$425,000 of Series 2021-1 3.734% Fixed Rate Senior Secured Notes, Class A-2 (the "Term Notes" or "Class A-2 Notes") and, together with the Advance Funding Facility and VFN, (the "Series 2021-1 Notes"). Additionally, on November 7, 2022, the Issuer completed an additional financing transaction resulting in the issuance of \$200,000 in maximum principal amount of Series 2022-1 Variable Funding Senior Notes (the "Class A-1 2022 Notes").

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

Advance Funding Facility

The Advance Funding Facility, which was undrawn as of December 31, 2024 and 2023, provides for a maximum outstanding principal amount of \$5,000. Under the provisions of the AFF, any outstanding advances under the AFF bear interest at a variable rate, Prime Rate + 3%, and the Issuer is obligated to pay a commitment fee related to undrawn amounts. The Company paid a commitment fee of \$476, \$121, and \$150 which is recognized in interest expense in the consolidated statements of comprehensive loss for the years ended December 31, 2024, 2023 and 2022, respectively. Prime Rate means the rate of interest publicly announced from time to time by a commercial bank mutually agreed upon by the Manager and the Advance Funding Administrative Agent as its reference rate, base rate or prime rate. The AFF will terminate upon the earlier of the (i) the payment in full of all obligations relating to the Class A-2 Notes and (ii) payment in full of all interest on and principal of all AFF advances. The AFF is not a revolving facility and, accordingly, advances made and repaid are not permitted to be reborrowed.

Class A-1 2021 Notes

The Class A-1 2021 Notes provide for a maximum outstanding principal amount of \$50,000. On the Closing Date, \$10,400 was drawn in the form of advances and \$5,076 in the form of letters of credit. Under the provisions of the Class A-1 2021 Notes, any outstanding LIBOR borrowings bear interest quarterly at a variable rate of 2.625% plus LIBOR, and the Issuer is obligated to pay fees of 0.50% accrued daily and paid quarterly related to undrawn amounts and any outstanding letters of credit. The anticipated repayment date for the Class A-1 2021 Notes is July 2026, subject to two one- year extensions upon the satisfaction of certain conditions. The final legal maturity date of the Class A-1 2021 Notes is July 2051. There are no principal payments due on the Class A-1 2021 Notes in the ordinary course, but the Class A-1 2021 Notes will be subject to rapid amortization if not paid in full by the anticipated repayment date.

As of December 31, 2022, the Company had repaid a cumulative \$10,400 (of which \$5,400 was repaid during year ended December 31, 2022 of the advance and withdrew an additional \$15,500, resulting in an outstanding balance of \$15,500 as of December 31, 2022. During the year ended December 31, 2023, the Company withdrew an additional \$26,000, resulting in an outstanding balance of \$41,500 as of December 31, 2023. During the year ended December 31, 2024, the Company withdrew an additional \$1,135, resulting in an outstanding balance of \$42,635 as of December 31, 2024.

Class A-1 2022 Notes

On November, 7 2022 the Company entered into the Class A-1 2022 Notes purchase agreement. The Class A-1 2022 Notes provide for a maximum outstanding principal amount of \$200,000. On the closing date, no amounts were drawn. The transaction was treated as issuance of new debt and not a modification or extinguishment to the Class A-1 2021 Notes and does not impact the borrowing capacity of terms of the Company's previous notes. Under the provisions of the Class A-1 2022 Notes, the Advance shall bear interest at (i) the base rate or (ii) if the required notice has been given for any SOFR interest accrual period, the term SOFR rate applicable to such SOFR interest accrual period for such advance. The base rate is defined as a rate per annum equal to the sum of (i) 3.25% plus (ii) the greater of (a) the series 2022-1 prime rate in effect on such day, (b) the Federal Funds Rate in effect on such day plus .50%, and (c) Term SOFR for a one-month tenor in effect on such day plus 1.00%. The anticipated start of principal payments for the Class A-1 2022 Notes is October 2024, subject to three one-year extensions upon the satisfaction of certain conditions. The Company intends to exercise the extension options and expects the subsequent repayment date to be October, 2027. The final legal maturity date of the Class A-1 2022 Notes is October 2052. There are no principal payments due on the Class A-1 2022 Notes in the ordinary course, but the Class A-1 2022 Notes will be subject to rapid amortization if not paid in full by the anticipated repayment date.

As of December 31, 2022, the Company had withdrawn \$91,330 which remained outstanding as of December 31, 2022. During the year ended December 31, 2023, the Company withdrew an incremental \$22,000 and repaid \$7,000 resulting in an outstanding balance of \$106,330 as of December 31, 2023. During the year ended December 31, 2024, the Company withdrew an incremental \$2,000 resulting in an outstanding balance of \$108,330 as of December 31, 2024.

As a result of the 2022 transaction, the Company incurred costs of \$2,528, of which \$1,476 were recorded as contra-liability to debt as of December 31, 2022 and \$1,052 were recorded within other assets as they relate to undrawn amounts. As a result of the draw during 2024 the Company incurred financing costs of \$10.

Class A-2 Notes

The Class A-2 Notes were issued in the amount of \$425,000. The Class A-2 Notes have an anticipated repayment date of July 2028 and a legal final maturity date of July 2051. Interest is due quarterly, with 3 months of interest and commitment fees on the Class A-2 Notes, Class A-1 2021 Notes and Class A-1 2022 Notes required to be on deposit at all times in an interest reserve account. Interest on the A-2 notes accrues at 3.734% per annum and is due and payable on a quarterly basis. Principal payments of 0.25% of the initial principal amount of the Class A-2 Notes is payable on a quarterly basis (unless a non-amortization test is satisfied, as defined in the agreement governing the Class A-2 Notes).

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

The Series 2021-1 Notes are collateralized by substantially all of the assets of Issuer and collateralized by substantially all of the assets of and guaranteed by the Guarantor. The Series 2021-1 Notes are not secured, collateralized or guaranteed by any entities other than the SPE entities as defined in Note 1. The net proceeds from the Securitization Transaction, after transaction expenses, in the amount of \$397,737 were distributed by the Issuer to the Company to repay all of its previously outstanding term and revolving debt and to terminate all commitments thereunder.

During the years ended December 31, 2024 and 2023, the Company made principal payments of \$4,250 and \$4,250, respectively, resulting in an outstanding balance of \$413,313 as of December 31, 2024.

Letters of Credit

The Company has three letters of credit outstanding in an aggregate face amount of \$7,300 as of December 31, 2024 and 2023, for interest reserve requirements required by the Securitization Transaction. Interest reserve estimate as of December 31, 2024 reflects 3 months of interest on the Class A-2 Notes amount of \$413,789, 3 months of interest and commitment fees on the 2021 Class A-1 Notes assuming an estimated usage of \$42,635, and 3 months of interest and commitment fees on the 2022 Class A-1 Notes assuming an estimated usage of \$110,674. Interest reserve estimate as of December 31, 2023 reflects 3 months of interest on the Class A-2 Notes amount of \$418,000, 3 months of interest and commitment fees on the 2021 Class A-1 Notes assuming an estimated usage of \$41,500, and 3 months of interest and commitment fees on the 2022 Class A-1 Notes assuming an estimated usage of \$113,000.

The Series 2021-1 Notes agreements require, among other things, maintenance by the Company of principal and interest debt service coverage ratios, debt to EBITDA ratios and debt to net cash flows of Securitized entities ratios. As of December 31, 2024 and 2023, the Company was in compliance with these covenants.

15. Stockholder's Equity

As of December 31, 2024 and 2023, the Company had 1,000 shares of common stock issued, authorized and outstanding. The Company issued all 1,000 fully paid, nonassessable shares of the common stock at a par value of \$0.001 per share, in exchange for aggregate subscription consideration of \$1 US Dollar.

In accordance with the Certificate of Incorporation, the Company had a total of 1,000 shares of common stock to which it has the authority to issue with a par value of \$0.001 per share.

Distributions to Parent were made totaling \$21,135 during the year ended December 31, 2022 in connection with the HELOC Transaction, refer to Note 1 for details. No dividends or distributions were paid for the years ended December 31, 2024 or 2023.

16. Stock-Based Compensation

Class B Profit Interest Units

2018 Equity Plan

In connection with the HELOC Transaction, all of the Class B awards issued under the 2018 plan vested and were settled pursuant to the change in control provisions provided for in the award agreement. The Company recognized \$1,416 and \$5,450 in stock-based compensation expense for the settlement of the time-vesting and performance-vesting awards, respectively, for the year ended December 31, 2022.

Prior to closing of the HELOC transaction, the Company modified the terms of the Class B Profit Interests previously granted to five management team members to allow for continued vesting post-separation. As a result of these modifications, the Company recognized stock-based compensation expense of \$18,004 for the year ended December 31, 2022 based on the modification date fair value.

2022 Equity Plan

In November of 2022, in connection with the HELOC Transaction, the Company entered into the Binford Aggregator LP Executive Equity Incentive Plan (the "2022 Plan"). The Company had 249,963,605 Class B Profit Interest Units authorized for issuance under the 2022 Plan and 191,554,745 and 195,498,874 shares were outstanding as of December 31, 2024 and 2023, respectively.

The awards issued under the 2022 Plan are also referred to as Class B Profit Interest Units. For the 2022 Plan, 26.67% of Class B Profit Interest Units vest over time and are conditioned upon the participant's continued employment and the achievement of a set return on invested capital. Remaining awards vest as the Company achieves multiples of the invested capital and are conditioned upon occurrence of a change in control or a qualified leverage recapitalization ("change in control events").

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

For the Class B Profit Interest Units granted under the 2022 Plan, for the years ended December 31, 2024, 2023 and 2022, the Company determined that it is not probable that any of the change in control events will occur and, as such, compensation expense related to the portion of the awards conditioned upon occurrence of these events has not been recognized in the consolidated financial statements for the years ended December 31, 2024, 2023 and 2022.

The awards that have a time-vesting component are earned in equal tranches upon each of the anniversaries over the period of five years which was determined to be the requisite service period. These awards will not vest until the return on invested capital condition is met or upon occurrence of the change in control events even as the time-vesting condition is met. As of December 31, 2024 and 2023 no units were vested.

The table below summarizes transactions under the Company's stock-based compensation plans:

	Time-Vesting Units		Weighted Average Remaining Contractual Term
	Weighted Average Fair Value	Class B Profit Interest Units	
Units outstanding as of December 31, 2021	\$ 0.33	19,414,168	2.57 years
Granted	0.02	964,876	
Forfeitures	0.28	(964,876)	
Vested due to change of control	0.32	(19,414,168)	
Units outstanding as of November 30, 2022	\$ -	-	N/A
Granted under 2022 plan	0.30	46,865,701	
Forfeitures	-	-	
Vested	-	-	
Units outstanding as of December 31, 2022	\$ 0.30	46,865,701	4.92 years
Granted	0.31	10,920,399	
Forfeitures	0.30	(5,646,550)	
Vested	-	-	
Units outstanding as of December 31, 2023	\$ 0.30	52,139,550	4.05 years
Granted	0.29	6,733,301	
Forfeitures	0.30	(7,405,849)	
Vested	-	-	
Units outstanding as of December 31, 2024	\$ 0.30	51,467,002	3.22 years

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

	Performance-Vesting Units		
	Weighted Average Fair Value	Class B Profit Interest Units	Weighted Average Remaining Contractual Term
Units outstanding as of December 31, 2021	\$ 0.18	38,828,338	2.57 years
Granted	0.02	9,663,251	
Forfeitures	0.15	(3,618,889)	
Vested due to change of control	0.13	(44,872,700)	
Units outstanding as of November 30, 2022	\$ -	-	N/A
Granted under 2022 plan	0.22	128,858,713	
Forfeitures	-	-	
Vested	-	-	
Units outstanding as of December 31, 2022	\$ 0.22	128,858,713	4.92 years
Granted	0.23	30,025,978	
Forfeitures	0.22	(15,525,367)	
Vested	-	-	
Units outstanding as of December 31, 2023	\$ 0.24	143,359,324	4.05 years
Granted	0.27	18,513,422	
Forfeitures	0.22	(21,785,002)	
Vested	-	-	
Units outstanding as of December 31, 2024	\$ 0.22	140,087,744	3.22 years

The fair value of each option award is estimated on the date of the grant using the Black-Scholes options pricing model with the following assumptions for the years ended December 31, 2024, 2023 and 2022:

	2024	2023	2022
Dividend Yield	0%	0%	0%
Risk-free interest rate	4.4%	3.8%	3.8%
Expected life of options	4 years	5 years	5 years
Volatility	45%	47.5%	47.5%

Expected volatilities are based on the average volatilities of comparable companies over the expected term. The risk-free interest rate is based on the average of the five-year treasury rate on the grant date of the options.

Compensation expense related to time-vesting Class B profit interest units of \$2,922, \$6,006, and \$535 was recognized in stock-based compensation expense under the 2022 Plan on the consolidated statements of comprehensive loss during the years ended December 31, 2024, 2023 and 2022, respectively.

As of December 31, 2024, 2023 and 2022, the Company had \$6,418, \$8,820 and \$13,525 of unrecognized stock-based compensation expense related to unvested time-vesting stock-compensation arrangements. As of December 31, 2024, 2023 and 2022, the Company had \$34,418, \$32,198 and \$28,642 of unrecognized stock-based compensation expense related to unvested performance-vesting stock-compensation arrangements.

Class A-2 Units Issued to Certain Executives

The Partnership provided certain executives with ownership interests in the Partnership (known as Class A-2 Units) in exchange for promissory notes and rollover equity, in accordance with the Contribution, Rollover and Subscription agreement. Under the terms of this agreement, the Company's executives were provided ownership interests in the Partnership in exchange for promissory notes.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

These agreements are in substance, compensation arrangements and are accounted for as instruments similar to a stock option. Compensation expense is recognized at each balance sheet date with the changes in value recorded in the consolidated statements of comprehensive loss with the corresponding recognition of the noncash contribution from the Partnership in additional paid in capital in the consolidated balance sheet.

The Company elected to account for these awards using the intrinsic valuation technique which represents excess value of the employees' Class A-2 units that were exchanged for promissory notes over the exercise price (which represents the face value of the promissory notes plus accrued interest). 15,600,000 of A-2 units were granted on September 21, 2018 and the intrinsic value of these awards on the grant date was equal to the value of the award.

All Class A-2 units issued in 2018 were settled as a result of the HELOC Transaction based on the Transaction Date fair value. As a result, the Company recognized a gain of \$3,585 for the year ended December 31, 2022 in stock-based compensation expense on the consolidated statements of comprehensive loss.

In December 2023, Binford Aggregator LP issued a new tranche of A-2 units to be provided to certain executives. As of December 31, 2024 and 2023 there were approximately 476,190 A-2 units granted and the intrinsic value of this award on the grant date was equal to the value of the award. No stock-based compensation expense was recognized in the years ended December 31, 2024 and 2023 and there were no forfeitures or exercises of these awards during the years ended December 31, 2024 and 2023. During the years ended December 31, 2024, there were no A-2 units granted.

17. Leases

The Company leases office and retail space for its corporate employees, retail operations and vehicles.

Supplemental balance sheet information related to our finance and operating leases are as follows:

	Classification	2024	2023
Assets			
Operating leases	Operating lease right-of-use assets	\$ 13,787	\$ 15,144
Finance leases	Property and equipment, net	14,005	14,392
Total leased assets		<u>\$ 27,792</u>	<u>\$ 29,536</u>
Liabilities			
Current portion:			
Operating leases	Operating lease liabilities, current portion	\$ 4,193	\$ 5,070
Finance leases	Accrued and other liabilities	4,352	4,941
Non-current portion:			
Operating leases	Operating lease liabilities, non-current portion	10,396	11,077
Finance leases	Other long-term liabilities	8,351	8,410
Total lease liabilities		<u>\$ 27,292</u>	<u>\$ 29,498</u>
Weighted average remaining lease			
Term (in years):			
Operating leases		4.42	5.02
Finance leases		3.41	3.81
Weighted average discount rate:			
Operating leases		2.86%	2.49%
Finance leases		6.38%	6.70%

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

The Company's total operating and finance lease cost are comprised of the following for the years ended December 31, 2024, 2023 and 2022:

	Years Ended December 31,		
	2024	2023	2022
Operating lease expense	\$ 4,449	\$ 4,851	\$ 3,675
Finance lease expense			
Depreciation expense	4,624	3,908	2,138
Interest on lease liabilities	949	1,074	261
Variable lease expense	984	1,148	643

Operating lease expense is recognized as a component of general and administrative expenses in the consolidated statements of comprehensive loss. There was no material short-term lease expense for the years ended December 31, 2024, 2023 and 2022. The Company excludes variable payments, such as common area maintenance, and operating expenses such as real estate taxes and insurance, from lease ROU assets and lease liabilities, to the extent not considered fixed, and instead expenses these costs as incurred.

The following table describes the future maturities of the Company's operating and finance lease liabilities at December 31, 2024:

	Finance Leases	Operating Leases
2025	\$ 5,270	\$ 4,056
2026	4,383	3,541
2027	3,105	3,031
2028	1,549	2,241
2029	352	1,826
Thereafter	-	799
Total minimum lease payments	14,659	15,494
Less: Amount representing interest and fees	1,956	905
Total lease liabilities	\$ 12,703	\$ 14,589

Future lease payments related to the Company's finance leases for leased vehicles include maintenance and administrative fees and interest.

Supplemental cash flow information related to leases was as follows:

	2024	2023	2022
Cash paid, net, for lease liabilities			
Operating cash flows from operating leases	\$ 4,328	\$ 4,624	\$ 3,529
Financing cash flows from finance leases	4,902	4,026	2,775
ROU assets obtained in exchange for lease liabilities in non-cash transactions:			
Operating leases ⁽¹⁾	909	4,781	319
Finance leases	5,280	8,717	6,688

(1) Amount represents ROU assets obtained in exchange for lease liabilities in non-cash transactions for new leases during the year and excludes the impact of leases acquired through acquisitions.

18. Related Parties

The Company has several agreements in place with related parties through common ownership by the Partnership, in the ordinary course of business as follows:

- Paycor, a HR and payroll solutions company, provided payroll support services to the Company for the years ended December 31, 2023, and 2022.

Authority Brands Inc. and Subsidiaries
Notes to Consolidated Financial Statements (in thousands of dollars)
Three Years Ended December 31, 2024

- Assured Partners, a national partnership of financial services firms, provided insurance and employee benefits services to the Company for the years ended December 31, 2024, 2023 and 2022.
- Thoughtworks, a software development and digital transformation company, provided software solutions to the Company for the years ended December 31, 2024, 2023 and 2022.
- Leadify, a digital marketing company, provided marketing lead generation services to the Company for the year ended December 31, 2023.

Board fees were paid to stockholders who provided services through membership on the Company board.

The Company also employs nineteen individuals as of December 31, 2024, twenty-six as of December 31, 2023 and twenty-seven as of December 31, 2022, who own and operate franchises of wholly owned subsidiary businesses. The Company recorded revenue and the corresponding accounts receivable related to these arrangements for the years ended December 31, 2024 and 2023, respectively. For the years ended December 31, 2024, 2023 and 2022, the Company paid rent expenses of \$532, \$587, and \$556, respectively, for a property owned by an employee and there were no corresponding accounts payable related to these arrangements.

Related party transactions consisted of the following:

	Transaction	2024	2023	2022
Related parties through common ownership				
Paycor	Expenses paid	\$ -	\$ 430	\$ 293
Assured partners	Expenses paid	120	125	125
Thoughtworks	Expenses paid	227	1,608	1,694
Leadify	Expenses paid	-	1,056	-
Stockholders				
Board members	Board fees	\$ 350	\$ 250	\$ 150
Transactions with employees				
Revenue		\$ 4,291	\$ 4,277	\$ 4,973
Accounts receivable		386	132	529
Rent expenses paid		532	587	556

19. Contingencies

The Company is engaged in various legal proceedings incidental to its normal business activities. Management has determined that it is not probable that the Company has incurred any loss contingencies as defined in ASC Topic 450, Contingencies. Accordingly, no liabilities have been recorded for such matters as of December 31, 2024 and 2023. Management believes that the outcome of such matters will not have a material effect on the Company's consolidated financial statements.

20. Employee Benefit Plans

The Company sponsors a 401 (k) plan covering the majority of its employees meeting certain eligibility requirements. During the years ended December 31, 2024, 2023 and 2022, the Plan provides for matching contributions of 50% of employee contributions, up to 10% of the participating employee's contributions. The Company's contributions to the Plan totaled \$2,753, \$2,790, and \$2,309 for the years ended December 31, 2024, 2023 and 2022, respectively.

21. Subsequent Events

The Company evaluated subsequent events and transactions for potential recognition and disclosure in the consolidated financial statements through April 2, 2025, the date the consolidated financial statements were available to be issued.

On March 21, 2025 the Company executed a purchase agreement with Explorer Software International, Inc for the sale of Successware (see Note 9). The Company received \$10,700 in proceeds and incurred approximately \$3,600 in transaction-related expenses. As required under the Company's securitization agreement, \$6,502 of principal was paid down on the Company's Class A-2 Notes subsequent to the close of the transaction.

EXHIBIT J
STATE ADMINISTRATORS AND AGENTS FOR SERVICE OF PROCESS

LIST OF STATE ADMINISTRATORS

We intend to register this disclosure document as a “franchise” in some or all of the following states, if required by the applicable state laws. If and when we pursue franchise registration (or otherwise comply with the franchise investment laws) in these states, the following are the state administrators responsible for the review, registration, and oversight of franchises in these states:

CALIFORNIA Commissioner of Financial Protection and Innovation Department of Financial Protection and Innovation 320 West Fourth Street, Suite 750 Los Angeles, California 90013-2344 (213) 576-7500/Toll Free: (866) 275-2677 Email: ASK.DFPI@dfpi.ca.gov Website: http://www.dfpi.ca.gov	NEW YORK NYS Department of Law Investor Protection Bureau 28 Liberty St. 21st Fl New York, NY 10005 (212) 416-8222
HAWAII Commissioner of Securities Department of Commerce & Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, Hawaii 96813 (808) 586-2722	NORTH DAKOTA North Dakota Securities Department State Capitol Department 414 600 East Boulevard Avenue, Fourteenth Floor Bismarck, North Dakota 58505-0510 (701) 328-4712
ILLINOIS Illinois Office of the Attorney General Franchise Bureau 500 South Second Street Springfield, Illinois 62706 (217) 782-4465	RHODE ISLAND Department of Business Regulation Securities Division, Building 69, First Floor John O. Pastore Center 1511 Pontiac Avenue Cranston, Rhode Island 02920 (401) 462-9527
INDIANA Secretary of State Franchise Section 302 West Washington, Room E-111 Indianapolis, Indiana 46204 (317) 232-6681	SOUTH DAKOTA Division of Insurance Securities Regulation 124 South Euclid Avenue, 2 nd Floor Pierre, South Dakota 57501 (605) 773-3563
MARYLAND Office of the Attorney General Securities Division 200 St. Paul Place Baltimore, Maryland 21202-2020 (410) 576-6360	VIRGINIA State Corporation Commission Division of Securities and Retail Franchising 1300 East Main Street, 9th Floor Richmond, Virginia 23219 (804) 371-9051
MICHIGAN Michigan Attorney General’s Office Corporate Oversight Division, Franchise Section 525 West Ottawa Street G. Mennen Williams Building, 1 st Floor Lansing, Michigan 48913 (517) 335-7567	WASHINGTON Department of Financial Institutions Securities Division P.O. Box 41200 Olympia, Washington 98504-1200 (360) 902-8760
MINNESOTA Minnesota Department of Commerce 85 7 th Place East, Suite 280 St. Paul, Minnesota 55101 (651) 539-1600	WISCONSIN Division of Securities 4822 Madison Yards Way, North Tower Madison, Wisconsin 53705 (608) 266-2139

AGENTS FOR SERVICE OF PROCESS

We intend to register this disclosure document as a “franchise” in some or all of the following states, if required by the applicable state law. If and when we pursue franchise registration (or otherwise comply with the franchise investment laws) in these states, we will designate the following state offices or officials as our agents for service of process in these states. There may be states in addition to those listed below in which we have appointed an agent for service of process. There may also be additional agents in some of the states listed.

CALIFORNIA Commissioner of Financial Protection and Innovation Department of Financial Protection and Innovation 320 West Fourth Street, Suite 750 Los Angeles, California 90013-2344 (213) 576-7500/ Toll Free: (866) 275-2677 Email: ASK.DFPI@dfpi.ca.gov Website: http://www.dfpi.ca.gov	NEW YORK New York Secretary of State One Commerce Plaza 99 Washington Avenue Albany, NY 12231 (518) 473-2492
HAWAII Commissioner of Securities Department of Commerce & Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, Hawaii 96813 (808) 586-2722	NORTH DAKOTA North Dakota Securities Commissioner State Capitol Department 414 600 East Boulevard Avenue, Fourteenth Floor Bismarck, North Dakota 58505-0510 (701) 328-4712
ILLINOIS Illinois Attorney General 500 South Second Street Springfield, Illinois 62706 (217) 782-4465	RHODE ISLAND Director of Department of Business Regulation Department of Business Regulation Securities Division, Building 69, First Floor John O. Pastore Center 1511 Pontiac Avenue Cranston, Rhode Island 02920 (401) 462-9527
INDIANA Secretary of State Franchise Section 302 West Washington, Room E-111 Indianapolis, Indiana 46204 (317) 232-6681	SOUTH DAKOTA Division of Insurance Director of the Securities Regulation 124 South Euclid Avenue, 2 nd Floor Pierre, South Dakota 57501 (605) 773-3563
MARYLAND Maryland Securities Commissioner 200 St. Paul Place Baltimore, Maryland 21202-2020 (410) 576-6360	VIRGINIA Clerk of the State Corporation Commission 1300 East Main Street, 1 st Floor Richmond, Virginia 23219 (804) 371-9733
MICHIGAN Michigan Attorney General’s Office Corporate Oversight Division, Franchise Section 525 West Ottawa Street G. Mennen Williams Building, 1 st Floor Lansing, Michigan 48913 (517) 335-7567	WASHINGTON Director of Department of Financial Institutions Securities Division 150 Israel Road, Southwest Tumwater, Washington 98501 (360) 902-8760

MINNESOTA

Commissioner of Commerce
Minnesota Department of Commerce
85 7th Place East, Suite 280
St. Paul, Minnesota 55101
(651) 539-1600

WISCONSIN

Division of Securities
4822 Madison Yards Way, North Tower
Madison, Wisconsin 53705
(608) 266-2139

EXHIBIT K
STATE DISCLOSURES AND CONTRACT ADDENDA

**INFORMATION REQUIRED
BY THE STATE OF ILLINOIS**

Cover Page, Additional Disclosures.

THE GOVERNING LAW, VENUE AND JURISDICTION REQUIREMENTS IN THE DISCLOSURE DOCUMENT AND THE FRANCHISE AGREEMENT ARE SUBJECT TO THE PROVISIONS OF THE ILLINOIS FRANCHISE DISCLOSURE ACT, AND NOTHING IN THESE DOCUMENTS SHALL BE CONSIDERED A WAIVER OF ANY RIGHT CONFERRED UPON YOU BY THE ILLINOIS FRANCHISE DISCLOSURE ACT.

Item 17, Additional Disclosures.

The conditions under which the Franchise Agreement can be terminated and your rights upon non-renewal may be affected by Sections 19 and 20 of the Illinois Franchise Disclosure Act.

Pursuant to Section 4 of the Illinois Franchise Disclosure Act, any provision in the Franchise Agreement that designates jurisdiction or venue for litigation in a forum outside of Illinois is void.

The Illinois Franchise Regulations, Section 200.608, require that Illinois law govern franchise agreements entered into in Illinois.

Item 22, Additional Disclosures.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Exhibit E to the Franchise Disclosure Document (*Questionnaire to be Completed Before Executing Franchise Agreement*) is not applicable in Illinois.

ILLINOIS ADDENDUM TO THE FRANCHISE AGREEMENT

This Addendum relates to franchises sold in Illinois and is intended to comply with Illinois statutes and regulations. The parties agree to modify the Franchise Agreement as follows:

1. Key Accounts. Section 2.5 is amended by adding the following:

A National Account customer is a customer responsible for a business in more than one location. The franchisor has the exclusive right to negotiate and enter into agreements to provide services to National Account customers. You may be offered the opportunity to service a National Account. If you decline or are unable to service the account, the franchisor, an affiliate ~~or~~, another franchisee, or a competitor may provide the service with no compensation to you (even if the service is provided within your territory).

2. Termination. Section 16 is amended by adding the following:

If anything in this Section concerning termination is inconsistent with Section 19 of the Illinois Franchise Disclosure Act of 1987, then the Act shall apply.

3. Renewal. Section 19 is amended by adding the following:

If anything in this Section concerning non-renewal is inconsistent with Section 20 of the Illinois Franchise Disclosure Act of 1987, then the Act shall apply.

4. Governing Law. Section 23.1 is deleted. The Illinois Franchise Regulations, Section 200.608, require that Illinois law govern franchise agreements entered into in Illinois.

5. Venue for Litigation. Section 23.6 is amended by adding the following:

Section 4 of the Act states that any provision in a franchise agreement that designates jurisdiction or venue for litigation in a forum outside of Illinois is void with respect to any action which is otherwise enforceable in Illinois.

6. Time Limit on Filing. Section 23.5 is amended by adding the following:

Notwithstanding the foregoing, any claims arising under the Act shall be commenced within the period of limitation established in Section 27 of the Act.

7. Section 41 of the Illinois Franchise Disclosure Act of 1987 states that any condition, stipulation, or provision purporting to bind any person acquiring a franchise to waive compliance with any provision of the Act or any other law of Illinois is void. Section 41 will control over any inconsistent provisions in the Franchise Agreement.

8. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the

franchise.

9. This Addendum will have effect only if the Franchise Agreement and/or the relationship between Franchisor and you satisfy all of the jurisdictional requirements of the Illinois Franchise Disclosure Act of 1987, without considering this Addendum. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE (Print name of company):

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

INDIANA ADDENDUM TO THE FRANCHISE AGREEMENT

This Addendum relates to franchises sold in Indiana and is intended to comply with the Indiana statutes and regulations. The parties agree to supplement the Franchise Agreement as follows:

1. Pursuant to Section 23.2-2.7-1 of the Indiana Code, it is unlawful for any franchise agreement entered into between any franchisor and a franchisee who is either a resident of Indiana or a nonresident who will be operating a franchise in Indiana to contain any of the following provisions:

(1) Requiring goods, supplies, inventories, or services to be purchased exclusively from the franchisor or sources designated by the franchisor where such goods, supplies, inventories, or services of comparable quality are available from sources other than those designated by the franchisor. However, the publication by the franchisor of a list of approved suppliers of goods, supplies, inventories, or services or the requirement that such goods, supplies, inventories, or services comply with specifications and standards prescribed by the franchisor does not constitute designation of a source nor does a reasonable right of the franchisor to disapprove a supplier constitute a designation. This subdivision does not apply to the principal goods, supplies, inventories, or services manufactured or trademarked by the franchisor.

(2) Allowing the franchisor to establish a franchisor-owned outlet engaged in a substantially identical business to that of the franchisee within the exclusive territory granted the franchisee by the franchise agreement; or, if no exclusive territory is designated, permitting the franchisor to compete unfairly with the franchisee within a reasonable area.

(3) Allowing substantial modification of the franchise agreement by the franchisor without the consent in writing of the franchisee.

(4) Allowing the franchisor to obtain money, goods, services, or any other benefit from any other person with whom the franchisee does business, on account of, or in relation to, the transaction between the franchisee and the other person, other than for compensation for services rendered by the franchisor, unless the benefit is promptly accounted for, and transmitted to the franchisee.

(5) Requiring the franchisee to prospectively assent to a release, assignment, novation, waiver, or estoppel which purports to relieve any person from liability to be imposed by this chapter or requiring any controversy between the franchisee and the franchisor to be referred to any person, if referral would be binding on the franchisee. This subdivision does not apply to arbitration before an independent arbitrator.

(6) Allowing for an increase in prices of goods provided by the franchisor which the franchisee had ordered for private retail consumers prior to the franchisee's receipt of an official price increase notification. A sales contract signed by a private retail consumer shall constitute evidence of each order. Price changes applicable to new models of a product at the time of introduction of such new models shall not be considered a price increase. Price increases caused by conformity to a state or federal law, or the revaluation of the United States dollar in the case of foreign-made goods, are not subject to this subdivision.

(7) Permitting unilateral termination of the franchise if such termination is without good cause or in bad faith. Good cause within the meaning of this subdivision includes any material violation of the franchise agreement.

(8) Permitting the franchisor to fail to renew a franchise without good cause or in bad faith.

This chapter shall not prohibit a franchise agreement from providing that the agreement is not renewable upon expiration or that the agreement is renewable if the franchisee meets certain conditions specified in the agreement.

(9) Requiring a franchisee to covenant not to compete with the franchisor for a period longer than three (3) years or in an area greater than the exclusive area granted by the franchise agreement or, in absence of such a provision in the agreement, an area of reasonable size, upon termination of or failure to renew the franchise.

(10) Limiting litigation brought for breach of the agreement in any manner whatsoever.

(11) Requiring the franchisee to participate in any:

(A) advertising campaign or contest;

(B) promotional campaign;

(C) promotional materials; or

(D) display decorations or materials;

at an expense to the franchisee that is indeterminate, determined by a third party, or determined by a formula, unless the franchise agreement specifies the maximum percentage of gross monthly sales or the maximum absolute sum that the franchisee may be required to pay.

2. If the Franchise Agreement contains a provision that is inconsistent with the Indiana Code, the provisions of the Indiana Code will supersede the Franchise Agreement.

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

4. This Addendum will have effect only if the Franchise Agreement and/or the relationship between you and Franchisor satisfy all of the jurisdictional requirements of the Indiana Code, without considering this Addendum. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE (Print name of company):

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

**INFORMATION REQUIRED
BY THE STATE OF MARYLAND**

Item 5 , Additional Disclosures.

Based on the financial condition of our guarantor, AB Assetco LLC, the Maryland Securities Commissioner has required a financial assurance. Therefore, all initial fees and payments owed by franchisees shall be deferred until the franchisor completes its pre-opening obligations under the franchise agreement.

Item 17, Additional Disclosures.

The Franchise Agreement requires you to sign a general release as a condition of renewal or transfer of the franchise, [modification of the territory of the franchise, or licensing an additional territory](#). This release will not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

A franchisee may bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within three (3) years after the grant of the franchise.

Item 22, Additional Disclosure.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Exhibit E to the Franchise Disclosure Document (*Questionnaire to be Completed Before Executing Franchise Agreement*) is not applicable in Maryland.

MARYLAND ADDENDUM TO THE FRANCHISE AGREEMENT

In recognition of the Maryland Franchise Registration and Disclosure Law, Maryland Stat. §§ 14-201 to 14-233, and the Rules and Regulations promulgated thereunder, the parties agree to modify the Franchise Agreement as follows:

1. Franchise Fee. Section 7.1 is amended by adding the following:

Based on the financial condition of franchisor's guarantor, AB Assetco LLC, the Maryland Securities Commissioner has required a financial assurance. Therefore, all initial fees and payments owed by franchisee shall be deferred until the franchisor completes its pre-opening obligations under the Franchise Agreement.

2. Releases. Section 15.2.4 and Section 19.1.7 are each amended to add the following:

This release will not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

3. Entire Agreement. Section 22.12 is amended by adding the following:

Notwithstanding anything to the contrary in this Agreement, you are not required to waive any of your rights under the Maryland Franchise Registration and Disclosure Law with regard to our prior representations.

4. Governing Law. Section 23.1 is amended by adding the following sentence:

Notwithstanding the foregoing, the Maryland Franchise Registration and Disclosure Law shall govern any claim arising under that law.

5. Time Limit on Filing. Section 23.5 is amended by adding the following:

The foregoing limitation on the period of time within which arbitration and/or litigation claims must be brought shall not act to reduce the 3-year statute of limitations afforded a franchisee for bringing a claim arising under the Maryland Franchise Registration and Disclosure Law. Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

6. Venue. Section 23.6 is amended by adding the following sentence:

Any choice of forum for litigation is subject to your right to bring an action under the Maryland Franchise Registration and Disclosure Law in Maryland.

7. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. This Addendum will have effect only if the Franchise Agreement and/or the relationship between Franchisor and you satisfy all of the jurisdictional requirements of the Maryland Franchise Registration and Disclosure Law, without considering this Addendum. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE (Print name of company):

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

INFORMATION REQUIRED
BY THE STATE OF MICHIGAN

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU:

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration, of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years; and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.*
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
 - (i) the failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards.
 - (ii) the fact that the proposed transferee is a competitor of the franchisor or subfranchisor.
 - (iii) the unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.

(iv) the failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

(h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

NO STATEMENT, QUESTIONNAIRE, OR ACKNOWLEDGMENT SIGNED OR AGREED TO BY A FRANCHISEE IN CONNECTION WITH THE COMMENCEMENT OF THE FRANCHISE RELATIONSHIP SHALL HAVE THE EFFECT OF (I) WAIVING ANY CLAIMS UNDER ANY APPLICABLE STATE FRANCHISE LAW, INCLUDING FRAUD IN THE INDUCEMENT, OR (II) DISCLAIMING RELIANCE ON ANY STATEMENT MADE BY ANY FRANCHISOR, FRANCHISE SELLER, OR OTHER PERSON ACTING ON BEHALF OF THE FRANCHISOR. THIS PROVISION SUPERSEDES ANY OTHER TERM OF ANY DOCUMENT EXECUTED IN CONNECTION WITH THE FRANCHISE.

THE FACT THAT THERE IS A NOTICE OF THIS DISCLOSURE ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.

Any questions regarding these Additional Disclosures shall be directed to the Department of the Attorney General, Consumer Protection Division, 670 Law Building, 525 West Ottawa Street, Lansing, Michigan 48913, (517) 373-7717.

*** NOTE: NOTWITHSTANDING PARAGRAPH (f) ABOVE, WE INTEND TO, AND YOU AGREE THAT WE AND YOU WILL, ENFORCE FULLY THE PROVISIONS OF THE ARBITRATION SECTION OF OUR AGREEMENTS. WE BELIEVE THAT PARAGRAPH (f) IS UNCONSTITUTIONAL AND CANNOT PRECLUDE US FROM ENFORCING THE ARBITRATION PROVISIONS.**

INFORMATION REQUIRED
BY THE STATE OF MINNESOTA

Item 13, Additional Disclosure.

We will indemnify you against liability to a third party resulting from claims that your use of the Marks infringes trademark rights of the third party, provided that your use of the Marks is in accordance with the requirements of the Franchise Agreement and the System.

Item 17, Additional Disclosures.

We will comply with Minnesota Statutes Section 80C.14, subdivisions 3, 4, and 5, which require, except in certain specified cases, that a franchisee be given 90 days notice of termination (with 60 days to cure) and 180 days notice for non-renewal of the Franchise Agreement.

Minnesota Statutes § 80C.21 and Minnesota Rule 2860.4400J prohibit us from requiring you to waive your rights as provided for in Minnesota Statutes, Chapter 80C, or your rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

Minnesota Rule 2860.4400D prohibits us from requiring you to assent to a release, assignment, novation, or waiver that would relieve any person from liability imposed by Minnesota Statutes §§ 80C.01 - 80C.22.

Minnesota Rule 2860.4400J prohibits us from requiring you to waive your rights to a trial or to consent to liquidated damages, termination penalties, or judgment notes. This rule does not bar a voluntary arbitration of any matter.

Item 22, Additional Disclosures.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Exhibit E to the Franchise Disclosure Document (*Questionnaire to be Completed Before Executing Franchise Agreement*) is not applicable in Minnesota.

MINNESOTA ADDENDUM TO THE FRANCHISE AGREEMENT

In recognition of the Minnesota Franchises Law, Minn. Stat. §§ 80C.01-80C.22, and the Rules and Regulations promulgated thereunder by the Minnesota Commissioner of Commerce, the parties agree to modify the Franchise Agreement as follows:

1. Releases. The following sentence is added to Section 15.2.4 and Section 19.1.7:

Notwithstanding the foregoing, Franchisee will not be required to assent to a release, assignment, novation, or waiver that would relieve any person from liability imposed by Minnesota Statute §§ 80C.01 - 80C.22, provided that the foregoing shall not bar the voluntary settlement of disputes.

2. Term and Successor Franchise Agreement; Default and Termination. Sections 3, 16, and 19 are each amended by adding the following:

Notwithstanding anything to the contrary in Sections 3, 16, and 19, Franchisor will comply with Minnesota Statutes Clause 80C.14, Subdivision 3, 4, and 5, which require, except in certain cases, that Minnesota franchisees be given 90 days notice of termination (with 60 days to cure) and 180 days notice for non-renewal of the Franchise Agreement.

3. Licensed Marks and Copyrights. Section 11.6 is amended by adding the following:

Franchisor will indemnify you against liability to a third party resulting from claims that your use of the Marks or the Works infringes trademark rights of the third party, provided that your use is in accordance with the requirements of the Franchise Agreement and the System.

4. Entire Agreement. Section 22.12 is amended by adding the following:

Pursuant to Minn. Stat. § 80C.21 and Minn. Rule Part 2860.4400J, nothing in the Agreement shall in any way abrogate or reduce any of your rights as provided for in Minnesota Statutes, Chapter 80C.

5. Time Limit on Filing. Section 23.5 is amended to add the following:

Notwithstanding anything to the contrary in this Section, any claim or action arising out of or relating to the Minnesota Franchises Law must be commenced within three (3) years from the occurrence of the facts giving rise to the claim or action, or the claim or action is barred.

6. Jurisdiction and Venue. Section 23.6 is amended to add the following:

Under Minnesota Statutes Section 80C.21, this section will not in any way abrogate or reduce any rights of the Franchisee as provided for in Minnesota Statutes, Chapter 80C, including the right to submit matters to the jurisdiction of the courts in Minnesota. Minnesota Statutes Section 80C.21 and Minnesota Rule 2860.4400J prohibit us from requiring litigation to be conducted outside Minnesota.

7. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. This Addendum will have effect only if the Franchise Agreement and/or the relationship between you and Franchisor satisfy all of the jurisdictional requirements of Minnesota Statutes §§ 80C.01 - 80C.22. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE (Print name of company):

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

**INFORMATION REQUIRED
BY THE STATE OF NEW YORK**

Cover page, Additional Disclosures.

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT J OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE NEW YORK STATE DEPARTMENT OF LAW, BUREAU OF INVESTOR PROTECTION AND SECURITIES, 28 LIBERTY STREET, 21ST FLOOR, NEW YORK, NEW YORK 10005.

THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON YOU TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS DISCLOSURE DOCUMENT.

Item 3, Additional Disclosures.

Except as provided above in this Item, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.

B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.

C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10-year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.

D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State, or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934 suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including,

without limitation, actions affecting a license as a real estate broker or sales agent.

Item 4, Additional Disclosure.

Except as described in this Item, neither Franchisor, its affiliates, its predecessors, officers, nor general partners, during the ten-year period immediately before the date of the disclosure document: (a) filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or any foreign bankruptcy laws; (b) obtained a discharge of its debts under the U.S. Bankruptcy Code or any foreign bankruptcy laws; or (c) was a principal officer of a company or general partner of a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or any foreign bankruptcy laws, or that obtained a discharge of its debts under the U.S. Bankruptcy Code or any foreign bankruptcy laws during or within one year after the officer or general partner of Franchisor held this position in the company or partnership.

Item 5, Additional Disclosure.

We use the initial franchise fee to defray our costs of offering franchises and assisting franchisees to start business. A portion of the initial franchise fee may be profit to us.

Item 17, Revised Disclosures.

1. The following is added to the end of the “Summary” sections of Item 17(c), titled “Requirements for franchisee to renew or extend,” and Item 17(m), entitled “Conditions for Our approval of transfer”:

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

2. The following language replaces the “Summary” section of Item 17(d), titled “Termination by franchisee”:

You may also terminate the Franchise Agreement on any grounds available by law.

3. The following is added to the end of the “Summary” section of Item 17(j), titled “Assignment of contract by Us”:

However, no assignment will be made except to an assignee who in good faith and judgment of the franchisor, is willing and financially able to assume the franchisor’s obligations under the Franchise Agreement.

4. The following is added to the end of the “Summary” sections of Item 17(v), titled “Choice of forum”, and Item 17(w), titled “Choice of law”:

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New

York.

Item 22, Additional Disclosures.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Exhibit E to the Franchise Disclosure Document (*Questionnaire to be Completed Before Executing Franchise Agreement*) is not applicable in New York.

Receipts, Additional Disclosure

Any sale made must be in compliance with § 683(8) of the Franchise Sale Act (N.Y. Gen. Bus. L. § 680 et seq.), which describes the time period a Franchise Disclosure Document (offering prospectus) must be provided to a prospective franchisee before a sale may be made. New York law requires a franchisor to provide the Franchise Disclosure Document at the earliest of the first personal meeting, ten (10) business days before the execution of the franchise or other agreement, or the payment of any consideration that relates to the franchise relationship.

STATEMENT OF DISCLOSURE DOCUMENT ACCURACY

THE FRANCHISOR REPRESENTS THAT THIS DISCLOSURE DOCUMENT DOES NOT KNOWINGLY OMIT ANY MATERIAL FACT OR CONTAIN ANY UNTRUE STATEMENT OF A MATERIAL FACT.

NEW YORK ADDENDUM TO THE FRANCHISE AGREEMENT

In recognition of the requirements of the New York General Business Law, Article 33, Sections 680 through 695, and of the regulations promulgated thereunder (N.Y. Comp. Code R. & Regs., tit. 13, §§ 200.1 through 201.16), the parties agree to modify the Franchise Agreement as follows:

1. Any provision in the Franchise Agreement that is inconsistent with the New York General Business Law, Article 33, Sections 680 – 695 may not be enforceable.
2. Releases. Section 15.2.4 and Section 19.1.7 are each amended to add the following:

The foregoing release of claims against Franchisor does not release any claim you may have under New York General Business Law, Article 33, Sections 680-695.
3. Assignment by Franchisor. Section 15.8 is amended by adding the following:

Franchisor will not assign its rights under the Franchise Agreement except to an assignee who in Franchisor's good faith judgment is willing and able to assume Franchisor's obligations under the Franchise Agreement.
4. Termination by Franchisee. Section 16 is amended by adding the following:

You may terminate this Agreement on any grounds available by law under the provisions of Article 33 of the General Business Law of the State of New York.
5. Governing Law. Section 23.1 is amended by adding the following:

Notwithstanding the foregoing, the New York General Business Law shall govern any claim arising under that law.
6. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
7. This Addendum will have effect only if the Franchise Agreement and/or the relationship between Franchisor and you satisfy all of the jurisdictional requirements of New York General Business Law, without considering this Addendum. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

[Signatures on Following Page]

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE (Print name of company):

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

**INFORMATION REQUIRED
BY THE STATE OF NORTH DAKOTA**

Item 17, Additional Disclosures. The following statements are added to Item 17:

The North Dakota Securities Commissioner has held the following to be unfair, unjust, or inequitable to North Dakota franchisees (Section 51-19-09, N.D.C.C.):

- A. Restrictive Covenants: Franchise disclosure documents which disclose the existence of covenants restricting competition contrary to Section 9-08-06, N.D.C.C., without further disclosing that such covenants will be subject to this statute.
- B. Situs of Arbitration Proceedings: Franchise agreements providing that the parties must agree to arbitrate disputes at a location that is remote from the site of the franchisee's business.
- C. Restriction on Forum: Requiring North Dakota franchisees to consent to the jurisdiction of courts outside of North Dakota.
- D. Liquidated Damages and Termination Penalties: Requiring North Dakota franchisees to consent to liquidated damages or termination penalties.
- E. Applicable Laws: Franchise agreements which specify that any claims arising under the North Dakota franchise law will be governed by the laws of a state other than North Dakota.
- F. Waiver of Trial by Jury: Requiring North Dakota franchisees to consent to the waiver of a trial by jury.
- G. Waiver of Exemplary and Punitive Damages: Requiring North Dakota franchisees to consent to a waiver of exemplary and punitive damages.
- H. General Release: Requiring North Dakota franchisees to execute a general release of claims as a condition of renewal or transfer of a franchise.
- I. Limitation of Claims: Requiring North Dakota franchisees to consent to a limitation of claims. The statute of limitations under North Dakota law applies.
- J. Enforcement of Agreement: Requiring North Dakota franchisees to pay all costs and expenses incurred by the franchisor in enforcing the agreement. The prevailing party in any enforcement action is entitled to recover all costs and expenses including attorney's fees.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Exhibit E to the Franchise Disclosure Document (Questionnaire to be Completed Before Executing Franchise Agreement) is not applicable in North Dakota.

Each provision of the Additional Disclosures shall be effective only to the extent that the jurisdictional requirements of the North Dakota Franchise Investment Law, with respect to each such provision, are met independent of the Additional Disclosures. The Additional Disclosures shall have no force or effect if such jurisdictional requirements are not met.

NORTH DAKOTA ADDENDUM TO FRANCHISE AGREEMENT

In recognition of the requirements of the North Dakota Franchise Investment Law, N.D. Cent. Code §§ 51-19-01 through 51-19-17, and the policies of the North Dakota Securities Commission, the parties agree to modify the Franchise Agreement as follows:

1. The North Dakota Securities Commissioner has held the following to be unfair, unjust, or inequitable to North Dakota franchisees (Section 51-19-09, N.D.C.C.):

- A. Restrictive Covenants: Franchise disclosure documents which disclose the existence of covenants restricting competition contrary to Section 9-08-06, N.D.C.C., without further disclosing that such covenants will be subject to this statute.
- B. Situs of Arbitration Proceedings: Franchise agreements providing that the parties must agree to arbitrate disputes at a location that is remote from the site of the franchisee's business.
- C. Restriction on Forum: Requiring North Dakota franchisees to consent to the jurisdiction of courts outside of North Dakota.
- D. Liquidated Damages and Termination Penalties: Requiring North Dakota franchisees to consent to liquidated damages or termination penalties.
- E. Applicable Laws: Franchise agreements which specify that any claims arising under the North Dakota franchise law will be governed by the laws of a state other than North Dakota.
- F. Waiver of Trial by Jury: Requiring North Dakota franchisees to consent to the waiver of a trial by jury.
- G. Waiver of Exemplary and Punitive Damages: Requiring North Dakota franchisees to consent to a waiver of exemplary and punitive damages.
- H. General Release: Requiring North Dakota franchisees to execute a general release of claims as a condition of renewal or transfer of a franchise.
- I. Limitation of Claims: Requiring North Dakota franchisees to consent to a limitation of claims. The statute of limitations under North Dakota law applies.
- J. Enforcement of Agreement: Requiring North Dakota franchisees to pay all costs and expenses incurred by the franchisor in enforcing the agreement. The prevailing party in any enforcement action is entitled to recover all costs and expenses including attorney's fees.

2. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

3. Each provision of this Addendum shall be effective only to the extent that the jurisdictional requirements of the North Dakota Franchise Investment Law, with respect to each such provision, are met independently of this Addendum. This Addendum shall have no force or effect if such jurisdictional requirements are not met.

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE (Print name of company):

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

INFORMATION REQUIRED
BY THE COMMONWEALTH OF VIRGINIA

In recognition of the restrictions contained in Section 13.1-564 of the Virginia Retail Franchising Act, the Franchise Disclosure Document for use in the Commonwealth of Virginia is amended to add the following:

According to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the franchise agreement does not constitute “reasonable cause,” as that the term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, the provision may not be enforceable.

According to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to use undue influence to induce a franchisee to surrender any right given to him under the franchise. If any provision of the Franchise Agreement involves the use of undue influence by the franchisor to induce a franchisee to surrender any rights given to him under the franchise, that provision may not be enforceable.

Item 22, Additional Disclosures.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

Exhibit E to the Franchise Disclosure Document (*Questionnaire to be Completed Before Executing Franchise Agreement*) is not applicable in Virginia.

~~BY THE STATE OF~~ **INFORMATION REQUIRED**

**WASHINGTON ADDENDUM TO THE FRANCHISE DISCLOSURE DOCUMENT, THE
FRANCHISE AGREEMENT, AND ALL RELATED AGREEMENTS**

~~In recognition of the restrictions contained in the Washington Franchise Investment Protection Act, Wash. Rev. Code §§ 19.100.010—19.100.940 (the “Act”), the Franchise Disclosure Document for use in the State of Washington is amended to add the following:~~

~~RCW 19.100.180 may supersede the Franchise Agreement in your relationship with us, including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the Franchise Agreement in your relationship with us, including the areas of termination and renewal of your franchise. The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the franchise agreement, and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchaser of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.~~

1. In the event of a conflict of laws between the ~~Act~~Washington Franchise Investment Protection Act, Chapter 19.100 RCW, and the law chosen in the Franchise Agreement, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.

~~A release or waiver of rights executed by a franchisee will not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder, except when executed pursuant to a negotiated settlement after the Franchise Agreement is in effect and where the parties are represented by independent counsel. Provisions such as those that unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial may not be enforceable.~~

~~In~~

2. RCW 19.100.180 may supersede provisions in the franchise agreement or related agreements concerning your relationship with the franchisor, including in the areas of termination and renewal of your franchise. There may also be court decisions that supersede the franchise agreement or related agreements concerning your relationship with the franchisor. Franchise agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.
3. According to a Franchise Act Interpretive Statement adopted by the Washington Department of Financial Institutions (the “DFI”), in any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

~~Transfer~~

4. A release or waiver of rights executed by a franchisee will not include rights under the Washington Franchise Investment Protection Act or any rule or order thereunder, except when executed pursuant to a negotiated settlement after the Franchise Agreement is in effect and where the parties

are represented by independent counsel.

5. Provisions such as those that unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
6. According to a Franchise Act Interpretive Statement adopted by the DFI, transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.
7. The franchisee may terminate the Franchise Agreement under any grounds permitted under state law.
8. Provisions in franchise agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the franchise agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchise is terminated for good cause.
9. Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).
10. RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).
11. Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.
12. Any provision in the franchise agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.
13. If the franchise agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorneys' fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.
14. Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

15. RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.
16. Pursuant to WAC 460-80-325 effective September 18, 2023, the DFI adopted the “NASAA Statement of Policy Regarding the Use of Franchise Questionnaires and Acknowledgments.” The DFI requires franchisors selling franchises that are subject to the Act to provide the following legend: “No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise. ”
17. Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).
18. Under the Washington Franchise Investment Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.
19. Item 11 of the FDD, “Referral Programs,” is amended by adding the following:
- “In Washington, Franchisees who receive financial incentives to refer franchise prospects to franchisors may be required to register as franchise brokers under the laws of Washington.”*
20. Exhibit E to the Franchise Disclosure Document (*Questionnaire to be Completed Before Executing Franchise Agreement*) is not applicable in Washington.

WASHINGTON ADDENDUM TO THE FRANCHISE AGREEMENT

In recognition of the ~~Washington Franchise Investment Protection Act~~, Wash. Rev. Code §§ 19.100.010—19.100.940 (the “Act”), the parties agree to modify the Franchise Agreement as follows:

1. ~~Section 19.100.180 of the Act may supersede this Agreement in your relationship with us, including in the areas of termination and renewal of your franchise. There also may be court decisions that may supersede this Agreement in your relationship with us, including in the areas of termination and renewal of your franchise.~~
2. ~~In the event of a conflict of laws, the provisions of the Act shall prevail.~~
3. ~~You may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Act, in Washington.~~
4. ~~A release or waiver of rights executed by you may not include rights under the Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.~~
5. ~~Transfer fees are collectable to the extent that they reflect our reasonable estimated or actual costs in effecting a transfer.~~
6. ~~Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of yours, unless the employee’s earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of yours under RCW 49.62.030 unless the independent contractor’s earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Franchise Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.~~
7. ~~RCW 49.62.060 prohibits us from restricting, restraining, or prohibiting you from (i) soliciting or hiring any employee of a franchisee of ours or (ii) soliciting or hiring any employee of ours. As a result, any such provisions contained in the Franchise Agreement or elsewhere are void and unenforceable in Washington.~~
8. ~~No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise~~

9. _____

21. This Addendum will have effect only if the Franchise Agreement and/or the relationship between you and the Franchisor satisfy all of the jurisdictional requirements of the Washington Franchise Investment Protection Act, without considering this Addendum. Except as expressly modified by this Addendum, the Franchise Agreement remains unmodified and in full force and effect.

**HOMEWATCH CAREGIVERS
FRANCHISING SPE LLC**

FRANCHISEE (Print name of company):

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

State Effective Dates

The following states have franchise laws that require that the disclosure document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin.

This disclosure document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

STATE	EFFECTIVE DATE
Hawaii	Not Filed
Illinois	April 18 <u>23</u> , 2024 <u>2025</u>
Indiana	Pending <u>April 23, 2025</u>
Maryland	<i>Pending</i>
Michigan	<i>Pending</i>
Minnesota	<i>Pending</i>
New York	April 18 <u>23</u> , 2024 <u>2025</u>
North Dakota	<i>Pending</i>
Rhode Island	Not Filed
South Dakota	<i>Pending</i>
Virginia	<i>Pending</i>
Washington	<i>Pending</i>
Wisconsin	Pending <u>April 23, 2025</u>

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

RECEIPT
(Our Copy)

This disclosure document summarizes certain provisions of the Franchise Agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If we offer you a franchise, we must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make a payment to, us or an affiliate in connection with the proposed franchise sale. **New York** requires that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the Franchise Agreement or other agreement or the payment of any consideration that relates to the franchise relationship. **Michigan** requires that we give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first. **Iowa** requires that we give you this disclosure document at the earlier of the first personal meeting or 14 calendar days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

If we do not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified in Exhibit J.

Issuance Date: April ~~1823~~, ~~2024~~2025

The franchisor is Homewatch CareGivers Franchising SPE LLC, located at 7120 Samuel Morse Drive, Suite 300, Columbia, Maryland 21046, tel. ~~410-740-1900~~(410) 740-1900. The franchise sellers for this offering are Leanne Stapf, Todd Houghton, ~~Ann Hammell, Heather McLeod,~~ Jordan Wilson, ~~Colt Florence,~~ Joshua Minturn, David Montanez, Samantha Wallace, Jenna Perese, Kimberly Diaz, Beth Williams, and Karen Riker at the above business address. Any other franchise sellers will be provided to you separately before you sign a Franchise Agreement: _____

We authorize the respective state agencies identified in Exhibit J to receive service of process for us in the particular state.

I received a disclosure document dated April ~~1823~~, ~~2024~~2025, that included the following exhibits:

A.	Franchise Agreement (including multiple attachments)	F.	Franchisees as of December 31, 2023 <u>2024</u>
B.	Promissory Note, Guaranty and Security Agreement	G.	Franchisees Who <u>That</u> Exited a Franchise in 2023 <u>2024</u>
C.	Renewal Addendum	H.	Operations Manual Table of Contents
D.	Sample of General Release	I.	Financial Statements
E.	Questionnaire	J.	List of State Administrators and Agents for Service of Process
		K.	State Addenda/State Franchise Agreement Amendments

Date Received

Signature of Prospective Franchisee

Name (please print)

RECEIPT

This disclosure document summarizes certain provisions of the Franchise Agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If we offer you a franchise, we must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make a payment to, us or an affiliate in connection with the proposed franchise sale. **New York** requires that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the Franchise Agreement or other agreement or the payment of any consideration that relates to the franchise relationship. **Michigan** requires that we give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first. **Iowa** requires that we give you this disclosure document at the earlier of the first personal meeting or 14 calendar days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

If we do not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified in Exhibit J.

Issuance Date: April ~~1823~~, ~~2024~~2025

The franchisor is Homewatch CareGivers Franchising SPE LLC, located at 7120 Samuel Morse Drive, Suite 300, Columbia, Maryland 21046, tel. ~~410-740-1900~~(410) 740-1900. The franchise sellers for this offering are Leanne Stapf, Todd Houghton, ~~Ann Hammell, Heather McLeod,~~ Jordan Wilson, ~~Colt Florence,~~ Joshua Minturn, David Montanez, Samantha Wallace, Jenna Perese, Kimberly Diaz, Beth Williams, and Karen Riker at the above business address. Any other franchise sellers will be provided to you separately before you sign a Franchise Agreement: _____

We authorize the respective state agencies identified in Exhibit J to receive service of process for us in the particular state.

I received a disclosure document dated April ~~1823~~, ~~2024~~2025, that included the following exhibits:

A.	Franchise Agreement (including multiple attachments)	F.	Franchisees as of December 31, 2023 <u>2024</u>
B.	Promissory Note, Guaranty and Security Agreement	G.	Franchisees Who <u>That</u> Exited a Franchise in 2023 <u>2024</u>
C.	Renewal Addendum	H.	Operations Manual Table of Contents
D.	Sample of General Release	I.	Financial Statements
E.	Questionnaire	J.	List of State Administrators and Agents for Service of Process
		K.	State Addenda/State Franchise Agreement Amendments

Date Received

Signature of Prospective Franchisee

Name (please print)

SIGN THIS COPY AND KEEP FOR YOUR RECORDS