

Exhibit 8 is a list of all our franchisees and the addresses and telephone numbers of their GRN Businesses. Exhibit 8 also contains a list of the names, city and state, and current business telephone numbers (or, if unknown, the last known home telephone numbers) of the franchisees in the United States who had their GRN Businesses terminated, cancelled, not renewed, or transferred, or otherwise voluntarily or involuntarily ceased to do business under our Franchise Agreement from January 1, 2024 to December 31, 2024 or who have not communicated with us within 10 weeks of this disclosure document's issuance date. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

There are no trademark-specific franchisee organizations associated with the GRN System. Franchisees have signed confidentiality clauses during our last 3 fiscal years. In some instances, current and former franchisees sign provisions restricting their ability to speak openly about their experiences with the franchise system. You may wish to speak with current and former franchisees, but be aware that not all such franchisees will be able to communicate with you.

[The following independent franchisee organization has asked to be included in this disclosure document: Independent Association of Global Recruiters Network® Franchisees \(IAGRNF\), 276 Hazard Avenue, Suite 11, Enfield, Connecticut 06082, \(619\) 209-3775, IAGRNF@aafdchapters.org.](#)

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FINANCIAL STATEMENTS

Exhibit 2 contains our audited financial statements for our fiscal years ended December 31, 2024, December 31, 2023, and December 31, 2022. Exhibit 2 also contains our unaudited financial statements for the period ended February 28, 2025.

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CONTRACTS

Our Franchise Agreement (and all Exhibits) is Exhibit 1, the Reservation Letter is Exhibit 5, the Training Agreement is Exhibit 6, the State Riders to the Franchise Agreement are in Exhibit 7, and the General Release is Exhibit 9.

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RECEIPTS

Our and your copies of the Franchise Disclosure Document Receipt are located at the last 2 pages of this disclosure document.