#### FRANCHISE DISCLOSURE DOCUMENT



# ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company

47585 Galleon Drive
(800) 726-9050
Plymouth, Michigan 48170-2466
(800) 726-9050
www.alliancefranchisebrands.com

As a franchisee, you will operate a center that provides professional graphic solutions and related products and services under the trademark *Image* 360®.

\_The total investment necessary to begin operation of a start-up *Image360*<sup>®</sup> Center ranges from \$217,726206,765 to \$502,142. If you will operate a start-up center,502,239. ₹This includes \$57,000 that must be paid to franchisor or its affiliates.

The total initial investment necessary to acquire an independent graphic solutions business and convert such business to an *Image360* Center under our MatchMaker® program ranges from \$130,732 139,137 to \$452,119443,577. This includes \$62,000 that must be paid to franchisor or its affiliates. For The total investment necessary to purchase an existing *Signs By Tomorrow* center or *Signs Now* center and convert such center to an *Image360*® center ranges from \$93,605 to \$383,037. This includes \$20,000 that must be paid to franchisor or its affiliates.

We also offer a franchise to qualified candidates, the that own an independent graphic solutions business to retain ownership of the business and convert the existing business to an *Image360* Center through our Advantage program. The total investment necessary to convert your existing independent graphic solutions business to an *Image360* Center through our Advantage program ranges from ranges from \$34,07788,452 to \$320,778367,737. This includes \$19,50028,500 that must be paid to franchisor or its affiliates. For qualified candidates, the total investment necessary to begin operation of an *Image360* Center dual-branded with your existing independent print business ranges from \$45,446117,735 to \$339,221343,999. This includes \$19,500 that must be paid to franchisor or its affiliates.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no government agency has verified the information contained in this document.** 

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact the Legal & Franchise Compliance Department at Alliance Franchise Brands LLC, 47585 Galleon Drive, Plymouth, Michigan 48170-2466, (800) 726-9050.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at <a href="www.ftc.gov">www.ftc.gov</a> for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may be laws on	franchising in your state.	Ask your state agencies about them.
•	$\mathcal{C}^{-}$	$\mathcal{E}$

**ISSUANCE DATE:** March 28, 2024 2025

# **How to Use This Franchise Disclosure Document**

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibits of and P and Q.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit QR includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Image360, Signs By Tomorrow, or Signs Now business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be an Image360, Signs By Tomorrow, or Signs Now franchisee?	Item 20 or Exhibits O and P and Q lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in

this disclosure document to better understand this
franchise opportunity. See the table of contents.

# What You Need To Know About Franchising Generally

<u>Continuing responsibility to pay fees</u>. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

<u>Supplier restrictions</u>. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

<u>Operating restrictions</u>. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

<u>Competition from franchisor</u>. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

**Renewal**. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

# **Some States Require Registration**

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit A.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

# Special Risks to Consider About This Franchise

Certain states require that the following risk(s) be highlighted:

- 1. <u>Out-of-State Dispute Resolution</u>. The franchise agreement requires you to resolve disputes with us by arbitration or litigation near Plymouth, Michigan. Out-of-state arbitration or litigation may force you to accept a less favorable settlement for disputes. It also may cost more to arbitrate or litigate with us in Michigan than in your home state.
- 2. **Spousal Liability.** Your spouse must sign a document that makes your spouse liable for all financial obligations under the franchise agreement even though your spouse has no ownership interest in the franchise. This guarantee will place both your and your spouse's marital and personal assets, perhaps including your house, at risk if your franchise fails.
- 3. <u>Mandatory Minimum Payments</u>. You must make minimum royalty or advertising fund payments, regardless of your sales levels. Your inability to make the payments may result in termination of your franchise and loss of your investment.
- 4. <u>Sales Performance Required</u>. You must maintain minimum sales performance levels. Your inability to maintain these levels may result in loss of any territorial rights you are granted, termination of your franchise, and loss of your investment.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

# THE FOLLOWING APPLY TO TRANSACTIONS GOVERNED BY THE MICHIGAN FRANCHISE INVESTMENT LAW ONLY

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU:

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in the Michigan Franchise Investment Act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
  - (i) The failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards.
  - (ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.

- (iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.
- (iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.
- (h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).
- (i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

If the franchisor's most recent financial statements are unaudited and show a net worth of less than \$100,000, the franchisor shall, at the request of a franchisee, arrange for the escrow of initial investment and other funds paid by the franchisee until the obligations to provide real estate, improvements, equipment, inventory, training, or other items included in the franchise offering are fulfilled. At the option of the franchisor, a surety bond may be provided in place of escrow.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.

Any questions regarding this notice should be directed to:

Michigan Attorney General's Office Consumer Protection Division Attention: Franchise Section G. Mennen Williams Building, 1st Floor 525 West Ottawa Street Lansing, Michigan 48933 Telephone Number: 517-373-7117

Note: Despite subparagraph (f) above, we intend to fully enforce the arbitration provisions of the Franchise Agreement. We believe that paragraph (f) is preempted by federal law and cannot preclude us from enforcing these arbitration provisions. We intend to fully enforce the arbitration provisions of the Franchise Agreement as written.

THE MICHIGAN NOTICE APPLIES ONLY TO FRANCHISEES WHO ARE RESIDENTS OF MICHIGAN OR LOCATE THEIR FRANCHISES IN MICHIGAN.

# TABLE OF CONTENTS

	<u>ITEM</u>	<u>PAGE</u>
	ITEM 1 FRANCHISOR, AND ANY PARENT, PREDECESSORS AND AFFILIATES	1
	ITEM 2 BUSINESS EXPERIENCE	4
	ITEM 3 LITIGATION	6
	ITEM 4 BANKRUPTCY	7
	ITEM 5 INITIAL FEES	7
	ITEM 6 OTHER FEES	<u>910</u>
	ITEM 7 ESTIMATED INITIAL INVESTMENT	<u> 15</u> <u>17</u>
	ITEM 8 RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES	<u>2122</u>
	ITEM 9 FRANCHISEE'S OBLIGATIONS	<u>2425</u>
	ITEM 10 FINANCING	<del>26</del> <u>27</u>
	ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING	<del>26</del> 27
	ITEM 12 TERRITORY	<u>3740</u>
	ITEM 13 TRADEMARKS	<u>3941</u>
	ITEM 14 PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION	4043
	ITEM 15 OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS	<u>4144</u>
	ITEM 16 RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL	42 <u>45</u>
	ITEM 17 RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION	43 <u>45</u>
	ITEM 18 PUBLIC FIGURES	48 <u>50</u>
	ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS	48 <u>50</u>
	ITEM 20 OUTLETS AND FRANCHISEE INFORMATION	<u>52<u>54</u></u>
	ITEM 21 FINANCIAL STATEMENTS	<u>5768</u>
	ITEM 22 CONTRACTS	<u>5768</u>
	ITEM 23 RECEIPTS	<u>5868</u>

### **EXHIBITS**

- A State Administrators/Agents for Service of Process
- B Franchise Agreement
- C-1 Conversion Addendum to Franchise Agreement Existing Franchisees
- C-2 Conversion Addendum to Franchise Agreement Resales
- D Advantage Addendum to Franchise Agreement
- E Matchmaker Addendum to Franchise Agreement
- F Dual-Brand Addendum to Franchise Agreements
- G Independent Dual-Brand Addendum to Franchise Agreement
- H Representations and Acknowledgment Statement
- I Confidential Franchise Application
- J Guaranty and Assumption of Obligations
- K Confidentiality and Non-Solicitation Agreement
- L CoreBridge Enrollment Form
- M Local Website Enrollment Form
- N Form of Promissory Note
- NO Sample General Release
- **OP** List of Franchisees
- PO List of Former Franchisees
- **QR** Financial Statements
- **RS** Table of Contents for Operations Materials
- ST State Addenda and Agreement Riders to Disclosure Document
- **TU** Receipts

# ITEM 1 FRANCHISOR, AND ANY PARENT, PREDECESSORS AND AFFILIATES

### Franchisor, Parent and Affiliates

The franchisor is Alliance Franchise Brands LLC. For ease of reference in this disclosure document, Alliance Franchise Brands LLC ("AFB") is referred to as "we," "us," or "our," and the person who buys the franchise is referred to as "you" or "your." If you are a corporation, partnership or limited liability company, your owners will have to guarantee your obligations and be bound by the provisions of the franchise agreement and other agreements as described in this disclosure document. The spouse of an owner will also be required to acknowledge the guaranty.

We organized as a Michigan limited liability company on October 6, 2000, under the name Allegra Network LLC. We changed our name to Alliance Franchise Brands LLC on December 31, 2019. We conduct business under our corporate name and *Alliance Global Graphics*. Our principal business address is 47585 Galleon Drive, Plymouth, Michigan 48170-2466, and our telephone number is (800) 726-9050. However, certain support services activities may be conducted from 11685 Crossroads Circle, Suite E, Middle River, MD 212207504 Connelley Drive, Suites E-F, Hanover, Maryland 21076. Our agents for service of process are listed on Exhibit A of this Disclosure Document.

On December 31, 2019, our former affiliate, Sign & Graphics Operations LLC ("SGO") merged into AFB. Prior to merging into AFB, SGO operated one Signs By Tomorrow ecenter in 2013. SGO had offered franchises for Signs by Tomorrow ecenters since February 2012, Image 360 Centers since February 2013, and Signs Now ecenters since January 2017. As a result of the merger, we became franchiser for, and have offered franchises for, the Image 360, Signs Now and Signs by Tomorrow franchise systems since January 2020. As of December 31, 2023 2024, there were 125 131 franchised Image 360 Centers, 6570 franchised Signs By Tomorrow Centers, and 63 franchised Signs Now ecenters, and 76 franchised Signs by Tomorrow centers in the United States. As of December 31, 2023 2024, there were 56 franchised Image 360 Centers and 1 franchised Signs Now ecenter in Canada, and 1 licensed Signs Now ecenter in the United Kingdom.

We have offered franchises for American Speedy® Printing and Allegra® centers since our inception, Insty-Prints® centers since January 2002, Signs Now eCenters from January 2005 to December 2016 and since January 2020, RSVP® businesses since May 2019, and True Install® businesses since September 2023. As of December 31, 20232024, there were 157154 franchised Allegra centers, 76 franchised American Speedy Printing centers, 1915 franchised Insty-Prints centers, 5755 franchised RSVP® businesses, and 23 franchised True Install businesses in the United States. Allegra, Insty-Prints and American Speedy Printing centers offer a full range of marketing and businesses communication services. RSVP businesses offer direct mail marketing services. True Install businesses offer professional sign and graphic installation services.

From June 2015 to June 2016, we offered franchises for businesses that offer digital and direct marketing services under the name *CORE Communications*. As of December 31, 2024, we had one licensee authorized to use the *CORE Communications* trademark.

On December 31, 2012, we assumed the franchise agreements for *Speedy Printing*® franchises, *Allegra* franchises, *Zippy Print*® franchises and *Signs Now* franchises operating in Canada from Allegra of North America Inc., a former affiliate, and became the franchisor for those brands in Canada. As of December 31, 2023 2024, we had 3435 *Allegra* franchises operating in Canada. From June 2015 to June 2016, we offered franchises for businesses that offer digital and direct marketing services under the name

CORE Communications<sup>®</sup>. As of December 31, 2023, we had one licensee authorized to use the CORE Communications trademark.

On December 31, 2021, our former affiliate, KK Printing Canada ULC ("KKP Canada") transferred and assigned to AFB all its franchise agreements, and AFB assumed the franchise agreements for KKP franchises from KKP Canada and became the franchisor for these franchises. AFB began offering franchises for KKP Centers in Canada in January 2022, and has not operated any KKP Centers. On January 1, 2022, KKP Canada amalgamated with Alliance Franchise Brands Canada ULC ("AFB Canada") (formerly known as Allegra Corporation of Canada ULC) ("AFB Canada"). KKP Canada offered franchises for Kwik Kopy Printing centers in Canada from April 2017 to December 2021. KKP centers offer a full range of marketing and business communication services. As of December 31, 2023 2024, there were 139 franchised KKP Centers in Canada.

Our affiliate, AFB IP Holdings LLC (formerly known as Allegra Holdings LLC) ("AFB IP Holdings"), owns the Marks (defined in Item 13) and has licensed us <u>the right</u> to use and sublicense the use of the Marks. AFB IP Holdings also owns the marks for all of our other franchise brands and licenses us to use and to sublicense the use of such marks.

Our affiliate, AFB Corporate Operations LLC ("AFBCO") (formerly known as AN Corporate Center LLC) ("AFBCO"), owns and operates 1 *Allegra* center and 2 *Image360* Centers, and may provide you with goods and services.

Our affiliate, AFB National Sales LLC ("AFB National Sales"), maintains relationships with national accounts and may (but is not obligated to) direct orders from the national accounts to franchise members for production and sale. AFB National Sales may provide you with goods and services.

Alliance Franchise Holdings LLC (formerly known as Alliance Franchise Brands LLC) ("AF Holdings"), is the parent company of AFB and AFB IP Holdings. AFB IP Holdings, AF Holdings, and AFBCO share our principal place of business.

Except for the two prototype marketing and business communication services businesses developed by our affiliates in 2004, and our ownership and operation of an *RSVP* business from February 2021 to July 2023, and except as otherwise described above, neither we, our parents, nor our affiliates or predecessors have conducted the type of business that a franchisee will operate or offered franchises in any other line of business; however, we or they may do so in the future.

Under separate disclosure documents, we offer franchises in the United States for marketing and business communication services businesses under the *Allegra*, *American Speedy*—and *Insty-Prints*—names and trademarks, for professional graphic solutions and related products and services under the *Signs By Tomorrow*—and *Signs Now*—names and trademarks,; for businesses offering professional sign and graphic installation services and related services under the *True Install*—name and trademarks; and for direct mail marketing services under the *RSVP* name and trademarks. We offer franchises in Canada for marketing and business communication services businesses under the *Allegra* and *KKP* names and trademarks, and for professional graphic solutions and related products and services under the *Image360*—and *Signs Now* names and trademarks.

#### The Franchise

Under this Disclosure Document, we offer franchises for businesses offering professional graphic solutions and related products and services under the *Image360*, <u>Signs By Tomorrow</u>, and <u>Signs Now</u> brands. If we grant you a franchise, you will sign our current form of franchise agreement, attached to this

Disclosure Document as Exhibit B (the "Franchise Agreement"). An "Image 360 Center" is a center operating under the Image 360 Marks (as defined in Item 13).

We currently only grant franchises for Signs By Tomorrow and Signs Now Centers to franchises who qualify for a renewal franchise and to purchasers of existing We grant the following franchises for Image360 Centers:

- 1. franchises to develop new *Image360* Centers;
- 2. franchises to purchasers of existing *Image360* Centers;
- 3. franchises to existing Signs By Tomorrow orand Signs Now franchisees who want to convert their center into an Image360—Centers. If you are converting purchasing an existing Signs By Tomorrow center or Signs Now ecenter, you will be required to convert such Center into an Image360 Center, you will execute within one year of signing the Franchise Agreement, and will be required to sign the form of Conversion Addendum for resales attached to this Disclosure Document as Exhibit C-2 (the "Conversion Addendum"), simultaneously with the Franchise Agreement which will be annexed to and be part of the Franchise Agreement; Resales").

# We grant the following franchises for *Image360* Centers:

- 41. franchises to owners of independent graphic solutions businesses who want to retain ownership of their businesses and, through our Advantage program, convert their businesses to an Image360 Center meeting our standards and specifications (an "Advantage Center"). A franchisee purchasing a franchise for an Advantage Center must sign the addendum to our Franchise Agreement for Advantage Centers attached to this disclosure document as Exhibit D (the "Advantage Addendum");develop start-up Image360 Centers (each, a "new Image360 Center");
- 52. franchises for the acquisition of an independent graphic solutions business through our MatchMaker program. We may introduce you to owners of independent graphic solutions businesses who are interested in selling their businesses through our MatchMaker program. If you are purchasing a franchise to operate an *Image360* Center through our MatchMaker program, you may acquire an independent business from a third party and convert that business to an *Image360* Center meeting our standards and specifications (each, a "MatchMaker Center"). Any franchisee who purchases a MatchMaker Center must sign the addendum to the Franchise Agreement for MatchMaker Centers attached to this Disclosure Document as Exhibit E (the "MatchMaker Addendum"). MatchMaker Centers complete most of the services they offer in house, instead of outsourcing to third parties; and
- 3. <u>franchises to owners of independent graphic solutions businesses who want to retain ownership of their businesses and, through our Advantage program, convert their businesses to an Image360 Center meeting our standards and specifications (an "Advantage Center"). A franchisee purchasing a franchise for an Advantage Center must sign the addendum to our Franchise Agreement for Advantage Centers attached to this Disclosure Document as Exhibit D (the "Advantage Addendum");</u>
- 64. franchises to owners of independent print businesses who want to continue to operate the print business under the independent brand and operate an *Image360* Center from the same premises as the independent print business (an "IDB Center"). A franchise purchasing a franchise for an IDB Center must sign the independent dual-brand addendum to our Franchise Agreement attached to this Disclosure Document as Exhibit G (the "IDB Addendum").
  - 5. franchises to purchasers of existing *Image360* Centers;

6. <u>franchises to existing Signs By Tomorrow</u>® or Signs Now® franchisees who want to convert their Center into an Image360 Center (each, a "Conversion Center"). If you are converting an existing Signs By Tomorrow Center or Signs Now Center into an Image360 Center, you will execute the form of Conversion Addendum attached to this Disclosure Document as Exhibit C-1 (the "Conversion Addendum – Existing Franchisees"), simultaneously with the Franchise Agreement, which will be annexed to and be part of the Franchise Agreement; and

# 7. <u>franchises for renewal *Image360* Centers.</u>

We may allow *Image360*, *Signs By Tomorrow* and *Signs Now* Centers to vary in the type of products and services they offer, but all products and services must be approved by us. *Image360*, *Signs By Tomorrow* or *Signs Now* Centers may outsource certain services approved by us to local partners, our internal Alliance Resource Center (described in Item 6), or our affiliates. Unless specifically identified, all references to "Centers" in this Disclosure Document refer to *Image360*, *Signs By Tomorrow* and *Signs Now* centers.

Under our Franchise Agreement, you must operate an *Image360* Center, *Signs By Tomorrow* Center, or *Signs Now* Center at a designated location. You must use our distinctive business formats, systems, methods, procedures, designs, layouts, standards and specifications, all of which we may modify periodically (the "System"). You also must use our trademarks, service marks, trade names, logos, trade dresses and other commercial symbols we designate periodically for your Designated Brand Concept. Your "Designated Brand Concept" is an *Image360* Centers. , *Signs By Tomorrow* Center, or *Signs Now* Center, as applicable to the Center which you operate. An "*Image360* Center" is a center operating under the *Image360* Marks. A "*Signs By Tomorrow* Center" is a center operating under the *Signs By Tomorrow* Marks. A "*Signs Now* Center" is a center operating under the *Signs Now* Marks. We refer to the Center you will operate under a Franchise Agreement with us as "your Center."

We also have an acquisition program under which we provide services to existing franchisees regarding the potential acquisition of independent marketing and business communication services businesses and sign and graphics businesses. Since 1995, we and American Speedy Printing Centers, Inc., the prior franchisor of the *American Speedy Printing* and *Allegra* brands, have assisted our franchisees to complete more than 400420 acquisitions.

You will compete with local, regional and national companies offering graphic solutions services. The market for these services is developed and competitive in most areas of the United States. Sales for these services are not seasonal.

# Laws and Regulations

You must comply with all local, state and federal laws and regulations that apply to any business. Be aware that Occupational Safety and Health Administration and environmental protection laws may apply to the operation of sign and graphics communications businesses. Some states may have laws that require persons who install signs to be a licensed contractor. Those laws may vary from state to state as to the types of installation activities and monetary value of the jobs covered by the law, as well as the criteria and experience requirements that must be met to obtain a license, in the applicable state, locality, municipality, or other area. Many cities and municipalities also have sign ordinances that may affect your customer<sup>2</sup>s<sup>2</sup> ability to use the signs and other products that you offer from your Center. We urge you to make inquiries about these laws and regulations.

# ITEM 2 BUSINESS EXPERIENCE

Michael Marcantonio has served as our Chief Executive Officer since July 2011 and also served as our Chief Strategy Officer from January 2006 to June 2011. He has also served as Chief Executive Officer of AF Holdings, located in Plymouth, Michigan, since December 2012. He has also served as the Manager of AFB IP Holdings, located in Plymouth, Michigan, since July 2011. He also has served as Director of AFB Canada since December 2019. He previously served as the Director of KKP Canada, located in Plymouth, Michigan, from August 2016 to December 2021. He served as SGO's Manager, located in Middle River, Maryland, from December 2011 to December 2019 and SGO's Chief Executive Officer from November 2012 to December 2019. He served as Chief Executive Officer of Alliance Brands Staffing LLC ("ABS"), located in Plymouth, Michigan, from September 2013 to December 2019. He is the founder and served as Manager of MKM Ventures LLC, an investment company located in Plymouth, Michigan, from February 2000 to December 2019.

#### CHIEF TECHNOLOGY OFFICER: JOSEPH D'AGUANNO

Joseph D'Aguanno has served as our Chief Technology Officer since August 2013. He also served as Chief Technology Officer of KKP Canada, located in Plymouth, Michigan, from August 2016 to December 2021. Mr. D'Aguanno also served as the Chief Technology Officer of SGO, in Middle River, Maryland, from August 2013 to December 2019.

#### CHIEF ADMINISTRATIVE OFFICER: LAURA PIERCE

Laura Pierce has served as our Chief Administrative Officer since January 2021. Ms. Pierce previously served as our Executive Vice President Finance & Administration from January 2015 to December 2020, Vice President of Finance & Administration from January 2012 to January 2015, Vice President and Controller from October 2004 to December 2011, and Controller from October 2000 to October 2004. She has served as Chief Administrative Officer of AF Holdings, located in Plymouth, Michigan, since January 2021, and was AF Holdings' Executive Vice President of Finance & Administration from January 2015 to December 2020, and its Vice President of Finance & Administration of AF Holdings from December 2012 to January 2015. She has served as Secretary of KKP Canada, located in Plymouth, Michigan, since December 2019. She previously served as Secretary of KKP Canada, located in Plymouth, Michigan, from August 2016 to December 2021. She also served as SGO's Executive Vice President of Finance & Administration, located in Middle River, Maryland, from January 2015 to December 2019, and was SGO's Vice President of Finance & Administration from February 2012 to January 2015. She served as Executive Vice President of Finance & Administration of ABS, located in Plymouth, Michigan, from January 2015 to December 2019, and was the Vice President of Finance & Administration of ABS from September 2013 to January 2015.

#### CHIEF DEVELOPMENT OFFICER: MICHAEL CLINE

Michael Cline has served as our Chief Development Officer since January 2021. Mr. Cline previously served as our Vice President Franchise Development & Mergers and Acquisitions from January 2020 to December 2020. Prior to that he served as SGO's Vice President of Franchise Development, in Middle River, Maryland, from January 2015 to December 2019, and was previously SGO's Director of Franchise Development from February 2012 to January 2015. Mr. Cline also previously held the same positions with us, until his responsibilities with us ended in December 2016. Prior to that, he was the Director of Franchise Development for Signs by Tomorrow – USA Inc. ("SBT-USA") in Columbia, Maryland from October 2007 to February 2012.

# CHIEF OPERATING OFFICER: RAMON PALMER, JR.

Ramon Palmer, Jr. has served as our Chief Operating Officer and President of *True Install* since January 2023. Mr. Palmer previously served as our President Franchise Operations from January 2021 to January 2023, and as our President – Sign & Graphics Division from January 2020 to December 2020. Prior to that he served as SGO's President, in Middle River, Maryland, from February 2012 to December 2019. He also served as President of our Sign & Graphics Division from June 2012 to December 2016. From November 2010 to February 2012, he was President and Chief Executive Officer of Signs by Tomorrow USA Inc. ("SBT-USA") in Columbia, Maryland.

# PRESIDENT MARKETING & VISUAL COMMUNICATIONS BRANDS: LISA BUEHLER

Lisa Buehler has served as our President Marketing & Visual Communications Brands since March 2023. Prior to that, Ms. Buehler served as the Vice President Sales and Marketing for Allegra Print & Imaging of Arkansas, Inc. and APIA, Inc. in Little Rock, Arkansas, from August 1991 to March 2023, which entities continue to own and operate a dual-branded Allegra center and *Image360* Center.

#### **EXECUTIVE VICE PRESIDENT MARKETING: BURKE CUENY**

Burke Cueny has served as our Executive Vice President Marketing since January 2023, prior to which he served as our Vice President of Marketing from January 2021 to January 2023, and as our Vice President Marketing & Communications – Sign & Graphics Division from January 2020 to December 2020. Prior to that he served as SGO's Vice President of Marketing & Communications, in Middle River, Maryland, from October 2015 to December 2019. He also provided services to our Sign & Graphics Division from October 2015 to December 2016.

# EXECUTIVE VICE PRESIDENT BUSINESS DEVELOPMENT: JESSICA ENG

Jessica Eng has served as our Executive Vice President Business Development since January 2023. Prior to that she served as our Vice President Business Development from January 2021 to January 2023, Vice President Marketing & Communications – Marketing & Print Division from January 2020 to December 2020, and Vice President of Marketing from May 2010 to December 2019. She also served as Vice President Business Development of KKP Canada, located in Plymouth, Michigan, from January 2021 to December 2021, and as KKP Canada's Vice President of Marketing from August 2016 to December 2020.

# VICE PRESIDENT LEGAL & FRANCHISE COMPLIANCE: MEREDITH FLYNN

Meredith Flynn has been our Vice President Legal & Franchise Compliance since May 2016, and was our Vice President of Financial Services & Franchise Compliance from June 2010 to April 2016, our Director of Financial Services & Franchise Compliance from November 2004 to May 2010, and our Financial Services Manager from October 2000 to November 2004. She also served as Vice President of Legal & Franchise Compliance of KKP Canada, located in Plymouth, Michigan, from August 2016 to December 2021. She also served as SGO's Vice President of Legal & Franchise Compliance, located in Middle River, Maryland, from May 2016 to December 2019, and its Vice President of Financial Services & Franchise Compliance from February 2012 to May 2016.

### VICE PRESIDENT PRINT & SIGN OPERATIONS: JOHN CASTILLO

John Castillo has served as our Vice President Print & Sign Operations since January 2023. Mr. Castillo previously served as our Vice President Franchise Business Consulting from January 2021 to January 2023, and as our Vice President Operations – Sign & Graphics Division from January 2020 to December 2020. Prior to that he served as SGO's Vice President of Field Operations, in Middle River,

Maryland, from January 2019 to December 2019, and as its Director of Field Operations from January 2015 to December 2018.

#### VICE PRESIDENT TRAINING: STEPHEN HOYLE

Stephen Hoyle has served as our Vice President Training since January 2023. Prior, he served as our Vice President Training & RightStart from January 2021 to January 2023. Mr. Hoyle previously served as our Vice President Franchise Services – Sign & Graphics Division from January 2020 to December 2020. Prior to that he served as SGO's Vice President of Franchise Operations from January 2019 to December 2019, and was SGO's Senior Director of Franchise Operations from February 2012 to January 2019.

# ITEM 3 LITIGATION

#### Concluded:

Signs by Tomorrow of Siouxland, Inc., Douglas Potts, and Joan Fickler v. Sign & Graphics Operations LLC, No. LACV 175038 (Iowa District Court for Woodbury County). On April 3, 2017, a Signs By Tomorrow franchisee and its shareholders filed a complaint in the Iowa District Court for Woodbury County against our former affiliate SGO for breach of contract and breach of the duty of good faith and fair dealing pursuant to Iowa Code Section 537A.10 based on SGO's termination of the Signs By Tomorrow development fund. Plaintiffs alleged that (1) SGO materially breached the parties' franchise agreement, (2) the franchise agreement was null and void due to SGO's alleged breaches, and (3) plaintiffs were excused from performing their obligations thereunder, seeking an unspecified amount of monetary damages and award of their attorneys' and experts' fees and costs. On May 15, 2017, SGO filed an answer and affirmative defenses, denying plaintiffs' claims. On August 9, 2017, plaintiffs moved for summary judgment on each of their claims, which the court denied in full on November 22, 2017. SGO moved for summary judgment against plaintiffs on February 6, 2018, and the estate of Douglas Potts was substituted in as plaintiff Douglas Potts. On March 27, 2018, the parties entered into a settlement agreement in which (1) plaintiffs agreed to dismiss their claims against SGO with prejudice, (2) the parties entered into mutual releases, (3) the parties extended the term of the franchise agreement by three years (contingent upon the estate's approval of the transfer of Douglas Potts's shares in Signs by Tomorrow of Siouxland, Inc. to Joan Fickler), and (4) the estate of Douglas Potts was released from the franchise agreement. Plaintiffs dismissed their claims against SGO with prejudice on March 27, 2018.

Allegra Network LLC v. United Sign Ventures, LLC, Gary Warnecke and Kirk Seager, AAA No. 01-16-0003-5074. On August 18, 2016, we filed a demand for arbitration with the American Arbitration Association against a former franchisee, United Sign Ventures, LLC, and its guarantors, seeking monetary damages for their failure to pay amounts due under the franchise agreement and promissory note, and failure to comply with their post-termination obligations under the franchise agreement and guaranty. On September 30, 2016, respondents filed an answer and counterclaim against us, alleging breach of contract and fraudulent and false claims. On November 14, 2016, respondents filed an amended counterclaim alleging breach of contract, silent fraud, negligent fraud and fraudulent misrepresentations, breach of fiduciary duty, economic duress, and breach of the Michigan Franchise Investment Law. On April 5, 2018, the parties entered into a settlement agreement in which the respondents agreed to pay us \$100,000 and comply with their post-termination obligations under their franchise agreement in exchange for a mutual general release. On the same day, the arbitrator entered the Consent Arbitration Award and closed its file.

Other than the above matters, no litigation is required to be disclosed in this Item.

# ITEM 4 BANKRUPTCY

No bankruptcy information is required to be disclosed in this Item.

# ITEM 5 INITIAL FEES

#### INITIAL INITIAL FRANCHISE FEE FOR NEW CENTER FOR NEW IMAGE 360 CENTERS

You must pay us a \$40,000 initial franchise fee when you sign the Franchise Agreement if you are developing a new *Image360* Center. The initial <u>franchise</u> fee is uniform unless you are paying a reduced fee for an additional Center (see below). The initial <u>franchise</u> fee is fully earned when the Franchise Agreement is signed, and is not refundable under any circumstance.

#### INITIAL FRANCHISE FEE FFOR EXISTING OR ADDITIONAL EXISTING CENTERS

If you are purchasing an existing *Image360*-Center, you must pay us an initial fee in the amount of half of our standard initial franchise fee (currently, \$20,000). The initial fee is due in a lump sum before we consent to the transfer and is not refundable under any circumstance.

In 2024, we waived collection of the initial franchise fee for one Center resale, and we charged discounted initial franchise fees of \$5,000 to \$10,000 for the resale of five existing Centers.

### INITIAL FRANCHISE FEES FOR ADDITIONAL CENTERS, ADVANTAGE CENTERS AND IDB CENTERS

If you are purchasing a franchise for an Advantage Center or an IDB Center, your initial franchise fee will be \$10,000. If you are our existing franchisee, and you are in compliance with your Franchise Agreement with us and meet the then-current qualifications for new franchisees, you may buy additional franchises for new *Image360* Centers. You must pay a \$10,000 franchise fee for each additional franchise when you sign our then-current Franchise Agreement. This fee is The initial franchise fee is due in a lump sum when the Franchise Agreement is signed and is not refundable under any circumstance.

In 2023, we charged discounted initial franchise fees of \$5,000 in connection with two existing franchisees purchasing distressed Centers. Additionally, we waived the collection of the initial franchise fee in connection with two legacy transfers of existing Centers. A legacy transfer refers to the transfer of an existing Center to a family member or long term employee of the franchisee.

# INITIAL FRANCHISE FEES FOR ADVANTAGE CENTERS AND IDB CENTERS

If you are purchasing a franchise for an Advantage Center or an IDB Center, your initial franchise fee will be \$10,000. The initial franchise fee is due in a lump sum when the Franchise Agreement is signed and is not refundable under any circumstance.

#### **INITIAL FRANCHISE FEES FOR MATCHMAKER CENTERS**

If you are purchasing a franchise for a MatchMaker Center, your initial franchise fee will be \$45,000. If we have not presented at least two qualified independent businesses to you within 12 months of signing the Franchise Agreement, then you may terminate the Franchise Agreement and we will refund 25% of the initial franchise fee to you. If you do not provide us written notice of termination of the Franchise Agreement within 30 days following the expiration of the 12 month period, the initial franchise fee is fully earned by us. However, if you do not complete the acquisition of the independent business

within one-year after you sign the Franchise Agreement, either party may terminate the Franchise Agreement. In such event, we will refund 50% of the initial franchise fee if no seller has accepted a letter of intent from you for the acquisition of any independent business. As a condition to the refund, you and your owners must sign a general release in the form prescribed by us of any and all claims against us and our affiliates and their respective owners, directors, officers, employees, and agents. If neither party terminates the Franchise Agreement within ten days after the one year anniversary of the date of the Franchise Agreement, then you have an additional 180 days to acquire an independent business and we will retain all of the initial franchise fee. Except as described above, the initial franchise fee is not refundable under any circumstance.

In 2023 2024, we waived the collection of the initial franchise fee for an existing franchisee who was completing an acquisition of a MatchMaker acquiring an additional Center.

# INITIAL INITIAL FRANCHISE FEES FOR CONVERSION FEES FOR MATCHMAKER CENTERS

You must pay us an initial franchise fee of \$45,000 if you are purchasing a franchise for a MatchMaker Center, which is due when you sign the Franchise Agreement. The initial franchise fee is fully earned by us when paid and is not refundable.

#### **INITIAL FRANCHISE FEES FOR CONVERSION CENTERS**

If you are an existing franchisee converting your *Signs By Tomorrow* ecenter or *Signs Now* ecenter into an *Image360* Center, we will not charge you an initial franchise fee or a conversion fee.

## LOBBY ACCESSORY PACKAGE PACKAGE

If you are developing a new *Image360* Center or acquiring an Advantage Center, a MatchMaker Center or an IDB Center, you must purchase a Lobby Accessory Package from us for \$1,500; however, if you are purchasing an existing *Image360* Center and converting it, or if you are converting your existing *Signs By Tomorrow* ecenter or *Signs Now* ecenter into an *Image360* Center, you are not required to purchase a Lobby Accessory Package. The Lobby Accessory Package includes lobby displays and educational resources. This payment is due to us in a lump sum before you open your Center and is not refundable under any circumstance.

# KICKSTART INITIAL MARKETING DEPOSIT MARKETING DEPOSIT FOR NEW IMAGE 360 CENTERS AND MATCHMAKER CENTERS

You must submit to us a deposit for tThe KickStart initial marketing program that we have developed to promote your Center; however, if you are converting your existing Signs By Tomorrow center or Signs Now center into an Image360 Center, you are not required to purchase the KickStartfunds your required first-year marketing activities, including initial marketing program. collateral, branded apparel, customer prospect list, digital marketing, and may be used toward registration fees for the annual convention or sales conference for one person during your first year of operation.

If you are developing a new <u>Image360</u> Center or <u>you are</u> a MatchMaker Center, the deposit for your KickStart initial marketing program will be \$15,000.—; however, for MatchMaker Centers, this deposit is due upon the closing of the acquisition of the independent business, provided that you must sign our form of promissory note (attached to this Disclosure Document as Exhibit N). Other than as described herein for MatchMaker Centers, this amount is due to us in a lump sum when you sign the Franchise Agreement. This amount is not refundable under any circumstance.

# <u>Kickstart Initial Marketing Deposit for Additional Centers, Existing Centers, Advantage</u> Centers and IDB Centers

If you are our existing franchisee and are purchasing a franchise for an additional Center, or <u>if</u> you are acquiring a franchise for an existing *Signs By Tomorrow* ecenter or *Signs Now* ecenter and elect to <u>are</u> converting it into an *Image360* Center, or you are <u>purchasing</u> an Advantage Center or an IDB Center, the deposit for your KickStart initial marketing program will be \$7,500. This amount is due to us in a lump sum when you sign the Franchise Agreement, and is not refundable under any circumstance.

The KickStart initial marketing program funds your required first year marketing activities, including initial marketing collateral, branded apparel, customer prospect list, digital marketing, and may be used toward registration fees for the annual convention or sales conference for one person during your first year of operation. In 2023, we waived the collection of the initial marketing program deposit in connection with the resale of an existing Center and for three legacy transfers.

In 2024, we waived the collection of the initial marketing program deposit for an existing franchisee acquiring an additional Center, and for two resales of existing Centers. Additionally, we charged reduced initial marketing program deposits of \$2,500 to \$3,750 for the resale of two existing Centers.

### KICKSTART INITIAL MARKETING DEPOSIT FOR CONVERSION CENTERS

If you are an existing franchisee converting your *Signs By Tomorrow* Center or *Signs Now* Center into an *Image360* Center, you are not required to purchase the KickStart initial marketing program.

#### COREBRIDGE SETUP

You must pay us an initial fee of \$500 for the set-up of your CoreBridge point-of-sale system. IfHowever, if you are an existing franchisee converting your existing Center into an *Image360* Center and your Center already uses the CoreBridge point-of-sale system, you are not required to pay the set-up or transfer fee. This payment is due to us in a lump sum when you sign the Franchise Agreement and is not refundable under any circumstance.

### REFERRAL FFEE

If you were referred to us by an existing franchisee and purchase a franchise from us for a new <u>Image360</u> Center, or an Advantage—Center, we will pay such franchisee a referral fee (which is currently \$20,000, subject to state law).

If you were referred to us by a third party (who is not our franchisee) and you purchase a franchise from us for a new Center, a MatchMaker Center, or an Advantage Center, we will pay the third party a referral fee (which is currently \$10,000, subject to state law). Brokers and sales consultants are ineligible.

If you were referred to us by a broker representing an independent business owner and you purchase that independent business and a franchise from us for a MatchMaker Center, we will reimburse

the independent business owner for the broker's referral fee in an amount equal to the greater of 10% of your purchase price for their independent business or \$10,000 (or such other amount as we may agree upon with the independent business owner) (subject to state law).

# <u>IFA VETFRAN PROGRAM, IFA DIVERSITYFRAN PROGRAM VETFRAN PROGRAM</u> AND FIRST RESPONDER DISCOUNT

We are a member of the International Franchise Association ("IFA") and participate in the IFA's VetFran Program. If you purchase a franchise to develop a new *Image360* Center or a MatchMaker Center and are a veteran of the U.S. Armed Forces who meet the requirements of the VetFran Program, you will receive a 2550% discount on the initial franchise fee. We also participate in the IFA's DiversityFran Program, which provides a 25% discount on the initial franchise fee for individuals who meet the requirements of the DiversityFran Program and are referred to us through the DiversityFran Program.

First responders also will receive a 2550% discount on the initial franchise fee for the development of a new *Image360* Center or a MatchMaker Center. First responders are persons with specialized training, who are among the first to arrive and provide assistance at the scene of an emergency, such as an accident, natural disaster, or other catastrophic event, and include paramedics, emergency medical technicians, police officers, sheriffs and firefighters.

# ITEM 6 OTHER FEES

Type of Fee! 1	Amount	<b>Due Date</b>	Remarks
Royalties <sup>2, 2, 3</sup>	Sliding scale as follows:	Payable monthly on	
	- 6% of Gross Sales <sup>4</sup> in each	or before the By 20th	
	calendar year up to and	day of each month	
	including	by electronic funds	
	\$ <del>1,206,312</del> 1,235,746 of	transfer	
	aggregate Gross Sales for		
	such calendar year;		
	- 4% of Gross Sales in each		
	calendar year in excess of		
	\$ <del>1,206,312</del> 1,235,746 up to		
	and including		
	\$ <del>2,412,624</del> 2,471,492; and		
	- 1.5% of Gross Sales in each		
	calendar year in excess of		
	\$ <del>2,412,624</del> 2,471,492.		
	Minimum Royalty:		
	Royalty payments are		
	subject to an annual		
	minimum royalty of an		
	amount equal to 6% of the		
	difference between your		
	annual Gross Sales and		
	\$300,000		

Type of Fee <sup>1</sup> 1	Amount	<b>Due Date</b>	Remarks
Marketing Fund contribution <sup>2</sup> <sub>=</sub> <sup>2</sup> ,5	Image360 Centers: 2% of monthly Gross Sales; not to exceed an annual cap of \$15,47515,853 for the 20242025 calendar year (as adjusted by us each year)	Payable monthly on or before the By 20th day of each month by electronic funds transfer	The Marketing Fund caps will be adjusted each calendar year on or before March 15, of such calendar year.
	Signs By Tomorrow Centers:  1% of monthly Gross Sales; not to exceed an annual cap of \$11,547 for the 2025 calendar year (as adjusted by us each year)		
	Signs Now Centers: 2% of monthly Gross Sales; not to exceed an annual cap of \$17,163 for the 2025 calendar year (as adjusted by us each year)		
Acquisition Services Fee <sup>6</sup> 6	If you retain us to provide acquisition consulting services to you regarding the potential acquisition of an independent business, \$1,500 to \$3,000.	Payable at At the time the acquisition closes	The amount of these fees is subject to change at based on our discretion direct expenses related to staff costs, list acquisition, mailings, and website listings. If you have signed a MatchMaker Addendum, this fee does not apply to the MatchMaker Center you acquire. We may increase this fee subject to a maximum charge of \$10,000.
Additional Assistance Expense <sup>7</sup> <sub>=</sub> <sup>7</sup>	Travel and lodging expenses incurred, plus our thenPayment of our then-applicable per diem chargesfee (\$250400 per person per day), plus reimbursement of our representatives' travel expenses	As incurred	If you request additional or special guidance, assistance, marketing program implementation, or training, we may charge you our then then applicable per diem fees, which are (subject to change a maximum fee of \$1,000 per person per day).
Alliance Resource Center ("ARC") Fees <sup>8</sup> 8	Will vary based on project, typically you will be charged \$60 to \$90 per hour	As incurred, payable by credit card	You must pay us or our affiliates ARC fees for projects that you outsource to the ARC. This fee is subject to increase in amounts directly related to our staff costs (subject to a maximum of \$150 per hour)

Type of Fee <sup>4</sup> 1	Amount	<b>Due Date</b>	Remarks
Audit	(i) Cost of audit including theand reimbursement of the per diem fees and travel charges of any independent accountants, attorneys, travel expenses, room and board, and(s), plus (ii) any underpaid amounts (plus applicable interest), and (iii) our per diem personnel charges plus our fees and interest (currently (\$1,000400 per day per person) and reimbursement of our travel expenses	15 days after audit report received	This The per diem fee is payable only if we find that you have underreported any amount to us by 5% or more, or if the audit is caused by your failure to provide required information or documents. The cost of the audit is dependent on the amounts charged by third-party accountants. We may increase our per diem fee up to \$1,000.
Brand Audit Fee	Cost of audit including lodging, travel expenses and per diem personnel charges (\$1,000)	15 days after brand audit is completed	This fee is payable only if the audit is caused by your failure to comply with the <i>Image360</i> brand standards in the Operations Materials.
Convention registration fee	\$350 per person	Prior to attendance at the conventionAt registration, payable by credit card	You must pay this fee for each person who attends the annual convention. Any individual attending the convention who has not signed the Franchise Agreement or a form of Guaranty and Assumption of Obligations (See Exhibit J) must execute our then-current form of Confidentiality and Non-Solicitation Agreement (See Exhibit K for current form). The convention registration fees are subject to change based on our and third-party vendors' costs, up to a maximum fee of \$1,000 per person.
<u>CoreBridge</u>	\$209 to \$264 per month, plus sales tax (if applicable) and the cost(s) of any additional options chosen by you	Quarterly, payable by credit card	The range provided is for the base fee for CoreBridge, however the total amount of this fee depends on the options selected by you. This fee may increase in amounts based substantially on the fees imposed by the third-party vendor.
Costs, accounting and attorneys' fees	Will vary based on circumstances	As incurred	These fees are payable if we prevail in a proceeding initiated by you or us.

Type of Fee 1 1	Amount	<b>Due Date</b>	Remarks
Dual-Brand Fee	\$100 per month	Paid mMonthly by credit card	If you will operate both an <i>Image360</i> Center and an <i>Allegra</i> center under franchise agreements with us, then you will pay us this fee for dual-brand marketing materials, programs and support. This fee may change based on the marketing strategies and tactics used, but is subject to increase based on our costs for providing such marketing materials, programs, and support maximum charge of \$250 per month.
Indemnification	Will vary under circumstances	As incurred	You must reimburse us if we are held liable for claims from operation or resale of your franchised business or from your breach of the Franchise Agreement, from your employment practices, or from your employment practices, whether brought by your employee(s) or a third party.
Inspection Costs	Will vary under circumstances Payment of our then-applicable per diem fee (\$400 per day per person) plus reimbursement of (i) all direct costs incurred with the inspection(s), and (ii) our representatives' travel expenses	As incurred	We have the right tomay inspect your Center at any time. Any inspection will be made at our expense, but if we or our designee must make two inspections concerning your repeated or continuing failure to comply with the Franchise Agreement, or if a follow-up inspection is required because we or our designee were for any reason prevented from properly inspecting any or all of your Center (including because you or your personnel refused entry to your Center), we will have the right tomay charge you for the costs of such additional inspections. You will also be responsible for reimbursing travel expenses, room, board and compensation of our designee. We may increase our per diem fee (subject to a maximum of \$1,000 per person per day).
Insufficient Funds Fee	\$25 per occurrence	Upon demand	This fee is payable if there are insufficient funds in your account to cover electronic fund transfer withdrawals. We may also attempt to debit your account again periodically until funds are available (but no more than once every 5 days) and you will be charged the insufficient funds fee per each instance in which the funds are not available. This fee is subject to change based on the fee charged by the third-party bank.

Type of Fee <sup>1</sup> 1	Amount	<b>Due Date</b>	Remarks
Insurance	Amount needed to reimburse us for mandatory insurance coverage	Upon demand	We have the right to may purchase insurance for you if you fail to do so.
Interest	Lesser of 1.5% of the monthly outstanding balance or the highest rate of interest allowed by law	When billed	If no due date is stated, interest begins to run 30 days after billing.
Interim Operations Fee	Our direct out-of pocket costs and expenses, plus our then-Payment of our then-applicable per diem charges fee (\$400 per day per person) plus reimbursement of (i) all direct costs incurred to operate your Center for an interim period, and (ii) our representatives' travel expenses	As incurred	We have the right (but not the obligation) to operate your Center (or appoint a third party to operate your Center) on an interim basis for up to 60 days, if (1) you abandon or fail to actively operate your Center; (2) we are assisting you in the sale of your Center; or (3) the Franchise Agreement expires or is terminated and we are deciding whether to exercise our option to purchase your Center. If we (or a third party) operate your Center on an interim basis under subparagraphs (1) or (2) above, this fee isthe reimbursement of our costs and expenses (including transportation, lodging, and meal expenses) and all other costs we incur to operate your Center for such interim period are in addition to all Royalty, Marketing Fund contributions, and other amounts due to us during such period of our interim operation. OurHowever, if we (or a third party) operate your Center on an interim basis under subparagraphs (1) or (3) above, we will retain all funds and revenues generated during our operation of your Center during such interim period. We may increase our per diem fee is (subject to change a maximum of \$1,000 per person per day).

Type of Fee <sup>1</sup> =	Amount	<b>Due Date</b>	Remarks
Liquidated Damages	Will vary under circumstances	As incurred	If the Franchise Agreement is terminated because of your (or your owners') default or by you without cause, you will pay us the then net present value of the standard Royalty fees and Marketing Fund contributions that would have become due from the date of termination to the earlier of (i) three years following the date of termination, or (ii) the scheduled expiration date of the Franchise Agreement. For this purpose, the Royalty fees and Marketing Fund contributions shall be calculated based on Gross Sales of your Center for the 12 months preceding the termination date last date of regular operations of your Center in accordance with the Franchise Agreement. In the event your Center was not in operation or you did not report Gross Sales for at least 12 months preceding the termination such date, the Royalty fees and Marketing Fund contributions will be calculated based on the average monthly Gross Sales of all Centers during the fiscal year immediately preceding the termination such date.
Local Website  Maintenance and Hosting Fees	Currently paid by the Marketing Fund, but we may charge franchisees a fee of \$50 per month (plus taxes, if applicable)	As incurred Quarterly, payable by credit card	We may charge you a fee for monthly This is a pass-through cost imposed by our third-party vendor for maintenance and hosting of your Local Website. This fee is subject to change based on the direct costs associated with maintenance and hosting charged by the third-party vendor, which we may collect and pay on your behalf.
Non-Compliance Fee	\$250 per default per month	HAS incurred, payable via electronic funds transfer with the next Royalties payment	If you are in default of the Franchise Agreement, we may charge you a non-compliance fee for each default, and may charge you each month until such default has been cured.
Optional Marketing Programs	Each program will typically vary from \$100 to \$500	As incurred, payable by credit card	Marketing programs available for franchisees who desire additional assistance with data analysis, local search marketing, appointment setting, eross-channel campaigns, etc.

Type of Fee <sup>4</sup> 1	Amount	<b>Due Date</b>	Remarks
Relocation Expense	Our administrative per diem fee (\$400 per day per person), plus reimbursement of (i) our actual costs associated with our evaluation of a proposed site, plus (ii) our representatives' travel expenses	As incurred	If you request to relocate your Center and we agree to consider approving a new location, we may require you to reimburse us for the administrative costs we incur.  We may increase our per diem fee (subject to a maximum of \$1,000 per person per day).
Tax Reimbursement Expense	Will vary under circumstances	As incurred	You must reimburse us if we are required to pay any state taxing authority for any sales, use, service, occupation, excise, gross receipts, income, property, or other taxes on account of your operation or payments that you make to us (except for our income taxes).
Technology Services Fee	\$50 per month, plus \$209 to \$264 per month for CoreBridge, depending on the options selected, plus sales tax, if applicable	\$50 is payable mMonthly on the date we determine by credit card; the CoreBridge fee is payable quarterly by credit card	We will charge you a technology services fee for the ongoing subscription, maintenancetechnology services and support of various technology systems, platforms and resources. The fee charged may vary periodically based on the systems and related support services we provide and the cost of such subscriptions, platforms, and resources. Some technology services may also be offered separately for an additional fee we provide to you. We may periodically increase this fee, up to a maximum of \$1,000 per month.
Transfer Fee	25% of then-current Initial Franchise Fee for a new Image360 Center (but will not exceed \$10,000)	Prior to transfer	If you transfer your Center, you will pay us the transfer fee. The transferee also will pay us the initial franchise fee for an existing <i>Image360</i> -Center, as described in Item 5.
WorkStream eCommerce <sup>9</sup>	Initial set upset-up fee of \$775, plus a monthly fee of \$145 to \$465475, plus sales tax, if applicable	Paid mMonthly payable by credit card	WorkStream eCommerce is an online storefront platform, offering support for static, inventory and variable products. Participation is optional, and monthly fees vary based on services. Additional elective services <u>are</u> available for additional cost.

# **NOTES:**

Note 1: All fees are imposed by and payable to us, unless expressly stated otherwise, and are non-refundable. You must pay all on going payments to us by pre-authorized electronic funds transfers (unless we require otherwise) from your operating account that we will process when any payment is due. The fees are uniform for all franchisees. However, certain existing franchisees may have different Royalty obligations, which and all payments for purchases from us are not refundable under any circumstances. Fees may not be uniform for all franchisees. Some existing franchisees may have their Royalties and

Marketing Fund contributions calculated based on Total Receipts rather than Gross Sales. "Total Receipts" means all receipts from all of the sales conducted at, from or through a Center, including amounts received from the sale of services and products of every kind and nature and collections on credit sales. It excludes: (i) all taxes imposed by any federal, state, municipal or other governmental authority directly on sales and collected from customers so long as it is added to the selling price and actually paid by the franchisee to such governmental authority; (ii) all amounts paid by customers for postage; (iii) customer refunds or credits; and (iv) sales made on credit if the franchisee is not paid.

Note 2: You must submit the financial reports we require to report your Gross Sales and other financial data we designate. If you do not timely submit Gross Sales statements, we may estimate your Gross Sales based on 110% of the average of the last three months' Gross Sales (whether reported or estimated) and debit your account for Royalty and Marketing Fund contributions based on those estimated Gross Sales. If the amounts that we debit from your account are less than the amounts you actually owe us (once we have determined your Center's true and correct Gross Sales), we will debit your account for the balance on the day we specify. If the amounts that we debit from your account are greater than the amounts you actually owe us, we will credit the excess against the amounts we otherwise would debit from your account during the following month.

Note 3: You will pay Royalty based on the percentages described in the chart above. If at any time you are not in compliance with your Franchise Agreement, or any other agreement between you or your affiliates and us or our affiliates, <u>and you do not cure such default within 10 days of delivery of written notice (or such other cure period as may be provided in such other agreement), the calculation of the Royalty will be based on the highest rate described in the chart <u>above</u>.</u>

We may annually increase the Gross Sales threshold amounts by the most recently published National Consumer Price Index-All Urban Consumers-All Items (1982-1984 = 100) as most recently published by the U.S. Department of Labor, or a successor index ("CPI"). We have no obligation to decrease these thresholds if the CPI decreases. The threshold amounts in this Disclosure Document apply for the  $\frac{20242025}{2026}$  calendar year and will be adjusted for the  $\frac{20252026}{2026}$  calendar year on or before March 15,  $\frac{20252026}{2026}$ .

If you operate an Advantage Center or an IDB Center, from the effective date of the franchise agreement through the end of the calendar year in which the franchise agreement is signed, Royalty payments due to us from your Center will be \$500 per month; for the second calendar year in which you operate your Center, Royalty payments due to us from your Center shall be equal to 1% of Gross Sales; and, for the third calendar year in which you operate your Center, Royalty payments due to us from your Center shall be equal to 2% of Gross Sales. After the third calendar year, you must make all subsequent Royalty payments based on our standard Royalty percentages.

Under our current royalty rebate program, if you are developing a new <u>Image 360</u> Center or an IDB Center, and you are in full compliance with your Franchise Agreement, on the 13-month anniversary of the effective date of your Franchise Agreement we will give you a credit of \$4,000, which we will spend on marketing on your behalf as we determine, in our sole discretion. However, this royalty rebate program does not apply if the Center is operated as a dual-brand with an *Allegra* center. We may modify or discontinue this program at any time.

Beginning with the 4th full calendar year of operation of the Center, if your annual Gross Sales are less than \$300,000 (the "Minimum Sales Threshold"), then you must pay us an amount equal to 6% of the difference between your annual Gross Sales and \$300,000 by March 31 of the following calendar year.

Note 4: "Gross Sales" means all revenue from sales conducted at, from or through your Center, including amounts received from the sale of services and products of every kind and nature. Gross Sales also include the fair market value of any barter transactions and the proceeds of any business interruption insurance policies related to the operation of your Center. It excludes: (i) all taxes imposed by any federal, state, municipal or other governmental authority so long as it is added to the selling price and actually paid by you to such governmental authority; (ii) the direct costs incurred for permits, shipping, postage, or subcontract installation; (iii) customer refunds or credits; and (iv) any revenue from the sale of services and products from your Center to another Image360 Center-or a. Signs By Tomorrow ecenter, Signs Now ecenter, Allegra center, American Speedy Printing center, or Insty-Prints center under a franchise agreement with us. Further, we may from time to time authorize deductions from Gross Sales on a system-wide basis. If you operate an Advantage Center or an IDB Center, "Gross Sales" refers to sales on or after the first day of the month following the effective date of the Franchise Agreement.

Note 5: We may modify or remove the cap on Marketing Fund contributions.

Note 6: Currently, the fee is based on the previous annual gross sales of the acquisition candidate for the calendar year before the acquisition as follows:

- (a) \$3,000 if the total gross sales were in excess of \$1,000,000;
- (b) \$2,500 if the total gross sales were in excess of \$500,000 up to and including \$1,000,000;
- (c) \$2,000 if the total gross sales were in excess of \$250,000 up to and including \$500,000; and
- (d) \$1,500 if the total gross sales were equal to or under \$250,000.

Note 7: You must pay for your employees' salaries and benefits while they are receiving any additional assistance, and if your employees must travel for the additional assistance, you must pay for all travel, lodging and meal expenses incurred. If our representatives must travel to provide additional assistance to you, you must also pay our per diem fee for such assistance and reimbursing our representatives' travel expenses.

Note 8: The ARC is staffed with highly experienced creative professionals who can provide franchisees with consulting and tactical services, depending on franchisee customers' needs. Project managers and graphic design specialists are available to help franchisees fulfill overflow or advanced design work, assist with client opportunity research and recommendations, or oversee complex project management work – all on a fee-for-service basis. Vetted digital marketing outsource partners are also available to assist owners with email campaigns, social media, and other digital strategies. The ARC may produce a project internally or outsource it to a third party. We may periodically alter the ARC or cease offering it at any time.

Note 9: The WorkStream<sup>TM</sup> e-commerce platform is a cloud-based B2B or B2C online storefront that is feature-rich and staged for growth to meet the increasing demands of the Centers' customers. The standard options include support for modern e-commerce workflow options, including mobile optimized themes, approval workflows, integrated shipping and various payment methods, including credit card and budgeted funds. The system also supports requirements for online commerce such as custom domain names, SSL Certificates and secure checkout. eDocBuilder<sup>TM</sup>, a template-based variable data and online design publishing solution embedded into our solution provides support for both traditional forms-based and interactive designer products.

# ITEM 7 ESTIMATED INITIAL INVESTMENT

[REMAINDER OF PAGE LEFT BLANK INTENTIONALLY]

# YOUR ESTIMATED INITIAL INVESTMENT FOR A NEW IMAGE360 CENTER

	Amount <u>Due</u>							To Whom
Type of Expenditure <sup>1</sup>	New Image360 Center	MatchMaker Center	Advantage Center	Existing Center (with Conversion)	IDB Center <sup>2</sup>	Method of Payment	When Due	Payment Is To Be Made
Initial Franchise Fee	\$40,000	<u>\$45,000</u>	<u>\$10,000</u>	<u>\$20,000</u>	<u>\$10,000</u>	Lump sum	On signing Franchise Agreement	Us
Travel, lodging, meals and payroll for initial training <sup>3</sup>	\$2,400 to \$ <del>7,400</del> <u>7,898</u>	\$2,400 to \$7,898	<u>\$0 to \$5,798</u>	\$2,400 to \$7,898	\$2,400 to \$7,898	As agreed	As incurred	3 <sup>rd</sup> Third pParties
Opening Inventory 4	\$9,689 to \$14,382	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	\$9,689 to \$14,382	As agreed	As incurred	3 <sup>rd</sup> Third pParties
Exterior ssignage 5	\$4,200 to \$12,000	\$4,200 to \$12,000	\$4,200 to \$12,000	\$4,200 to \$12,000	\$4,200 to \$12,000	As agreed	As incurred	3 <sup>rd</sup> Third pParties; unless you make your own sign
Furniture and <u>#Fixtures</u> <sup>6</sup>	\$\frac{12,017}{13,219}\to \$\frac{18,105}{19,507}\$	<u>\$0 to \$19,507</u>	\$0 to \$19,507	\$0 to \$19,507	\$7,694 to \$19,507	As agreed	As incurred	3 <sup>rd</sup> Third pParties
Rent dDeposit 7	\$3,500 to \$4,700	\$0 to \$ <del>7,700</del> 4,700	<u>N/A</u>	<u>\$0 to \$4,700</u>	<u>N/A</u>	As agreed	As incurred	Landlord
Center build out 8 Leasehold Improvements 8	\$0 to \$50,000	\$5,000 to \$25,000	\$5,000 to \$25,000	\$0 to \$25,000	\$10,000 to \$25,000	As agreed	As incurred	3 <sup>rd</sup> Third pParties
CoreBridge Set-up Fee	\$500	<u>\$500</u>	<u>\$500</u>	<u>\$500</u>	<u>\$500</u>	Lump sum	Before opening	Us
Software and Equipment <sup>9-9, 10</sup>	\$45,940 <u>33,232</u> to \$105,089 <u>105,6</u> 59	\$6,532 to \$105,659	\$6,277 to \$105,659	\$0 to \$105,659	\$6,277 to \$105,659	Lump sum	When ordered before opening	Us and  3 <sup>rd</sup> Third  Perfect  P
Lobby Accessory Package	\$1,500	\$1,500	\$1,500	N/A	\$1,500	Lump Sum	Before opening	Us
Marketing and berand	\$0 to \$18,066	\$0 to \$18,066	\$0 to \$20,026	\$0 to \$20,026	\$0 to \$20,026	As agreed	As incurred	Us and  3 <sup>rd</sup> Third  pParties
KickStart Initial Marketing Deposit	\$15,000	<u>\$15,000</u>	<u>\$7,500</u>	<u>\$7,500</u>	<u>\$7,500</u>	Lump sum	On signing Franchise Agreement	Us
₩tility deposits	<del>\$0 to \$3,500</del>	As agreed			As incurred			3 <sup>rd</sup> parties

_									
	Type of Expenditure <sup>1</sup>	Amount <u>Due</u>							To Whom
		New Image360 Center	MatchMaker Center	Advantage Center	Existing Center (with Conversion)	<u>IDB Center</u> <sup>2</sup>	Method of Payment	When Due	Payment Is To Be Made
Ŧ	rofessional fees (lawyer,	al fees (lawyer, \$8,780 to Lump sum As incurred			As incurred			3 <sup>rd</sup> -parties	
a	ecountant, etc.) 13	<del>\$23,600</del>	-						
Ŧ	nsurance (for 1st year) 14	\$2,700 to	As agreed	As incurred				3 <sup>rd</sup> parties	
		<del>\$10,300</del>							_
4	Additional funds and working	<del>\$75,000 to</del>	As agreed			As incurred			3 <sup>rd</sup> parties
e	apital <sup>15</sup> (for 1st year)	<del>\$175,000</del>							
4	COTAL-18	\$217,726 to \$502	217,726 to \$502,142						

#### <u>VOUR ESTIMATED INITIAL INVESTMENT FOR A MATCHMAKER CENTER</u>

Type of Expenditure <sup>1</sup>	Estimated Amount or Estimated Low-High Range <sup>2</sup>	Method of Payment	<del>When Payable</del>	<del>To Whom</del> <del>Paid</del>
Initial Franchise Fee	<del>\$45,000</del>	Lump sum	On signing the Franchise Agreement	<del>Us</del>
Training Expenses <sup>3</sup>	\$2,400 to \$7,400	As arranged	As incurred	3 <sup>rd</sup> parties
Exterior Signage	\$4,200 to \$12,000	As arranged	As incurred	3 <sup>rd</sup> parties
Furniture and Fixtures <sup>6</sup>	\$0 to \$18,105	As arranged	As incurred and as needed	3 <sup>rd</sup> parties
Rent Deposit 7	\$0 to \$7,700	As arranged	As incurred	<del>Landlord</del>
Leasehold Improvements <sup>8</sup>	<del>\$0 to \$30,000</del>	As agreed	As incurred	3 <sup>rd</sup> parties
CoreBridge Set-up Fee	<del>\$500</del>	Lump sum	Before opening	<del>Us</del>
Software and Equipment 9, 11	\$6,532 to \$104,748	As arranged	As incurred generally financed	Us and 3 <sup>rd</sup> parties
Lobby Accessory Package	<del>\$1,500</del>	Lump Sum	Before opening	Us
Marketing and Brand Identification 12	\$0 to \$22,766	Lump sum	As incurred	Us and 3 <sup>rd</sup> parties
KickStart Initial Marketing Deposit	<del>\$15,000</del>	Lump sum	On signing Franchise Agreement	Us

<del>Type of Expenditure</del> <sup>1</sup>	Estimated Amount or Estimated Low-High Range <sup>2</sup>	Method of Payment			<del>When Payable</del>			<del>To Whom</del> <del>Paid</del>
Utility Deposits 11	\$0 to \$3,500	As arranged \$0 to \$3,500	<u>N/A</u>	<u>\$0 to \$3,500</u>	<u>N/A</u>	As agreed	As incurred	Utility companies Thi rd Parties
Professional <u>#F</u> ees ( <u>e.g.</u> , lawyer, accountant, <u>etc.</u> ) <sup>13</sup> 12	\$ <del>2,9004,525</del> to \$ <del>23,600</del> 8,407	Lump sum \$5,005 to \$9,127	\$3,475 to \$9,127	\$5,005 to \$9,127	\$3,475 to \$8,407	<u>Lump sum</u>	As incurred	3 <sup>rd</sup> Third pParties
Insurance (for 1st year 12 months) 1413	\$ <del>2,700</del> 4,000 to \$ <del>10,300</del> 19,600	As arranged \$4,000 to \$19,600	\$0 to \$19,600	\$4,000 to \$19,600	\$4,000 to \$19,600	As agreed	As incurred	3 <sup>rd</sup> Third pParties
Additional Funds (for 12 months) <sup>15</sup> 16	\$50,000 <u>75,000</u> to \$ <u>150,000</u> 181,5 20 <sup>14</sup>	As arranged \$50,000 to \$156,520 14	\$50,000 to \$131,520 15	\$50,000 to \$131,520 15	\$50,000 to \$131,520 15	As agreed	As incurred	3 <sup>rd</sup> Third pParties
ESTIMATED INITIAL INVESTMENT 17, 18, 19	\$130,732 to \$45	<del>2,119</del>	•	•				•

# YOUR ESTIMATED INITIAL INVESTMENT FOR AN ADVANTAGE CENTER<sup>20</sup>

	_	Method of		To Whom
Type of Expenditure <sup>1</sup>	Amount <sup>2</sup>	<del>Payment</del>	When Payable	<del>Paid</del>
Initial Franchise Fee	<del>\$10,000</del>	Lump sum	On signing the	<del>Us</del>
			Franchise Franchise	
			Agreement	
Training Expenses <sup>3</sup>	\$1,200 to \$4,500	As arranged	As incurred	3 <sup>rd</sup> -parties
Exterior Signage 5	\$4,200 to \$12,000	As arranged	As incurred	3 <sup>rd</sup> parties
Furniture and Fixtures <sup>6</sup>	<del>\$0 to \$18,105</del>	As arranged	As incurred and as	3 <sup>rd</sup> -parties
			<del>needed</del>	-
Leasehold	<del>\$0 to \$25,000</del>	As agreed	As incurred	3 <sup>rd</sup> parties
Improvements 8				-
Software and	\$6,277 to \$104,747	As arranged	As incurred	Us and 3 <sup>rd</sup>
Equipment 9, 11			generally financed	<del>parties</del>
CoreBridge Set-up Fee	<del>\$500</del>	Lump sum	Before opening	<del>Us</del>

Type of Expenditure <sup>1</sup>	Amount <sup>2</sup>	Method of Payment	When Payable	To Whom Paid
Lobby Accessory Package	<del>\$1,500</del>	Lump Sum	Before opening	Us
Marketing and Brand Identification 12	\$0 to \$20,026	Lump sum	As incurred	Us and 3 <sup>rd</sup> parties
KickStart Initial Marketing Deposit	<del>\$7,500</del>	Lump sum	On signing Franchise Agreement	<del>Us</del>
Professional fees (lawyer, accountant, etc.) <sup>13</sup>	\$2,900 to \$21,600	Lump sum	As incurred	3 <sup>rd</sup> parties
Insurance (for 1st year)	\$0 to \$10,300	As arranged	As incurred	3 <sup>rd</sup> -parties
Additional Funds (for 3 months)-16	<del>\$0 to \$85,000</del>	As arranged	As incurred	Employees and other 3 <sup>rd</sup> parties
TOTAL-17, 18	\$34,077 to \$320,778			

# YOUR ESTIMATED INITIAL INVESTMENT FOR AN INDEPENDENT DUAL-BRAND CENTER

Type of Expenditure <sup>1</sup>	Amount	Method of Payment	When Payable	<del>To Whom</del> <del>Paid</del>
Initial Franchise Fee	\$10,000	Lump sum	On signing the Franchise Agreement	<del>Us</del>
Training Expenses <sup>3</sup>	\$2,880 to \$8,560	As arranged	As incurred	3 <sup>rd</sup> parties
Opening inventory 4	\$9,689 to \$14,382	As agreed	As incurred	3 <sup>rd</sup> -parties
Exterior Signage 5	\$4,200 to \$12,000	As arranged	As incurred	3 <sup>rd</sup> parties
Furniture and Fixtures <sup>6</sup>	<del>\$0 to \$18,105</del>	As arranged	As incurred and as needed	3 <sup>rd</sup> parties
Leasehold Improvements <sup>8</sup>	<del>\$0 to \$25,000</del>	As agreed	As incurred	3 <sup>rd</sup> parties
Software and Equipment 9,11	\$6,277 to \$104,748	As arranged	As incurred generally financed	Us and 3 <sup>rd</sup> parties
CoreBridge Set up Fee	<del>\$500</del>	<del>Lump sum</del>	Before opening	<del>Us</del>
Lobby Accessory Package	<del>\$1,500</del>	Lump Sum	Before opening	<del>Us</del>

Type of Expenditure <sup>1</sup>	Amount	Method of Payment		When Payable			<del>To Whon</del> <del>Paid</del>
Marketing and Brand Identification <sup>12</sup>	\$0 to \$20,026	Lump sum		As incurred			Us and 3 <sup>re</sup>
KickStart Initial Marketing Deposit	<del>\$7,500</del>	Lump sum		On signing Franchise Agreement			
Professional fees (lawyer, accountant, etc.) <sup>13</sup>	\$2,900 to \$21,600	Lump sum		As incurred			
Insurance (for 1 <sup>st</sup> year) 14	<del>\$0 to \$10,300</del>	As arranged			As incurred		3 <sup>rd</sup> parties
Additional Funds (for 3 months) 16 TOTAL	\$206,765 to \$502,239	\$139,137 to \$443,577 17	\$88,452 to \$367,737	TOTAL \$93, 605 to \$383,037 17, 18	\$0117,235 to \$85,000383,49 2 \$45,446 to \$339,221 As arranged As incurred Employees and other 3 <sup>rd</sup> parties		

#### **NOTES:**

- Note 1: None of the fees in this Item 7 that are payable to us are refundable under any circumstances. Amounts payable to <u>third</u> parties are <u>not</u> non-refundable unless the supplier agrees otherwise.
- Note 2: You may incur additional expenses in converting an independent graphic solutions business to a Center. Your actual costs will depend on factors such as: the Centerbusiness size and location; remodeling costs; your discretionary expenditures; the availability of leasing or financing arrangements; your credit rating; and other factors.
- Note 3: You will pay the expenses of travel, meals and lodging for any persons attending the training program. The amount expended will depend upon the distance those persons must travel and the type of accommodations chosen. For new <a href="Image360 Centers">Image360 Centers</a>, existing Centers, MatchMaker Centers, and IDB Centers, the low estimate contemplates attendance of one person for 2 of the 3 weeks of initial training at Alliance University in <a href="Middle RiverHanover">Middle RiverHanover</a>, Maryland (or another location we designate), and the high estimate contemplates attendance of two people for the same. The other week is done virtually. For Advantage Centers, the low estimate contemplates <a href="virtual">virtual</a> attendance of one person for <a href="wpto-up-t
- Note 4: For new *Image360* Centers and IDB Centers, Finventory includes items such as vinyl, substrates (aluminum, acrylics, etc.), ink, supplies (frames, digital print consumables, etc.), and other inventory items. The minimum initial inventory may fluctuate as a function of seasonal sales variations, industry trends and the local market. We work with you to establish and balance inventories. If you are purchasing a MatchMaker Center, an Advantage Center, an existing Center, or a Conversion Center, we anticipate that you will already have (or will acquire through the acquisition of the business) all inventory items necessary to begin initial operations of your Center under your Designated Brand Concept.
- Note 5: We will specify the provide you with specifications for signs and graphics, including window and vehicle graphics, for your Designated Brand Concept, and only those we approve may be used. You must maintain the signs and graphics in a condition acceptable to us at all times.
- Note 6: You must purchase and/or lease and install the furniture, fixtures and equipment (furniture, displays, etc.) necessary to operate ana new Image360 Center under our specifications (see Item 11). If you are purchasing an IDB Center, we assume that you will also need to purchase and/or lease all items we require to operate a new Image360 Center. The costs of purchasing and installing furniture, fixtures and equipment varies according to the size of the premises, your selections made from our approved lines of items, price differences among suppliers, the location of the premises and other related factors. For an existing business converting to an Image360 Center, theyour costs will also depend on the condition of the existing business. Typically, you will negotiate most leasehold improvement, construction, remodeling and decorating costs with your landlord. To the extent that the landlord requires you to pay some or all of the costs, all or part may be amortized over the remaining term of the lease, and added to the monthly rent. If you are purchasing a MatchMaker Center, an existing Center, a Conversion Center, or an Advantage Center, we anticipate that the existing business will already have sufficient furniture, fixtures, and equipment necessary to operate a Center under the specifications of your Designated Brand Concept.
- Note 7: The initial cost to lease the premises for your new <u>Image360</u> Center will vary based on local market conditions. It is likely that you will not purchase the business premises, but will instead

lease themit, so estimates for the purchase of real property are not included in the above table. For We have also assumed that, if you are purchasing an Advantage Center, a Conversion Center, or an IDB Center, no additional rent payments will be necessary outside of what the existing business already pays. If you are purchasing a MatchMaker Center or an existing Center, the low end of this estimate assumes that you are acquiring the rent deposit as a prepaid asset from the existing business owner. Variables affecting the cost include property location, building size, improvements, desirability of location, access to major streets, real estate taxes, common area maintenance charges and the like.

Typically, the business premises for a new *Image360* Center is about 1,800 to 2,200 square feet of net rentable space. We must approve the lease for the business premises before you sign it.

Note 8: The cost of Center build-out out (interior walls, carpet, painting, etc.) and installation of interior signage will vary as a function of size, condition and location of the premises, price differences among contractors, local wage rates and material costs, and the nature of your Center build out. For a new *Image360* Center, the low end of this estimate assumes that you have negotiated with the landlord for the landlord to cover the buildout expense as part of the lease. For all other Centers, the low estimate accounts for minimal changes to the existing Center (for example, an existing business converting to an *Image360* Center, you must may need to remodel the lobby or customer area to conform to our standards and specifications;). ‡The actual cost to implement these changes will depend on your existing business and may exceed the range that we provide.

Note 9: The low end of this estimate assumes that you already have a business-grade laptop, hardware, and software that meet our specifications, along with a dedicated Internet connection and back-up system. However, we anticipate that you will need to purchase additional software and computer components, which must conform to our System Standards. These amounts include the first three months' Technology Services Fee payable to us, as well as the first three months' customer relationship management software feesfees for the required management information system and accounting software. We highly recommend that you engage an IT infrastructure consultant to assist you with the IT infrastructure, PCI compliance, and data security; the high end of the range includes the cost to hire such a consultant.

Note 10: For a new *Image 360* Center, you may choose to purchase certain production equipment from us or an approved supplier. Typically, a franchisee wouldwill purchase the equipment, although a franchisee may also lease equipment from a third party unrelated to us. The low end of this range includes an estimate of lease payments with a 15% down payment and the first 3three monthly payments and the high end of this range assumes that you purchase the equipment.

Note 11: If you are converting an independent business to a MatchMaker Center or an Advantage Center, or if you are establishing an IDB Center or purchasing an existing Center, it may be necessary to purchase production equipment. The production equipment and software and computer components need to conform to our standards. The low end of this estimate assumes that you have all of the necessary production equipment and they comply with our System Standards. However, there may be some additional, with the exception of certain required software and computer components that programs which you will need to be purchased. "System Standards" means our the mandatory specifications, standards, operating procedures, and rules that we set forth from time to time for operating Image 360 Centers, Signs By Tomorrow Centers, and Signs Now Centers, as applicable.

Note 10: Note 12: We have developed a package of materials for your Designated Brand Concept to promote your brand conversion or opening,—and launch mandatory marketing activities. Some of these materials are only available through us. (See Item 5) Other materials may be purchased from third-party vendors. This is a suggested amount, which includes the minimum requirement. The high end of the range includes expenses for optional activities that you may choose to do to promote your

Center. The best interests of the franchise system and your Center are likely to be maximized by also participating in recommended marketing activities and additional local marketing fund expenditures so we strongly encourage you to spend a significant amount on other promotional efforts.

Note 11: Utility deposits include payments for electrical, water, heating, and other services. If you are purchasing an Advantage Center, a Conversion Center, a MatchMaker Center, or an IDB Center, we assume that the business you will be acquiring and/or converting has all necessary utility services in place, and therefore either no deposits are necessary, or you will acquire the deposits as part of your acquisition of the Center.

Note 12: Note 13: This amount includes the first three months' fee you are required to pay to the third party we designate for bookkeeping services during your first year of operation (currently, \$300 to 500 per month), the cost of required business licenses and permits, and the estimated expense for a payroll service and CPA. For new *Image360* Centers and IDB Centers, we assume that you will have approximately 3 employees, while all other Centers will have approximately 6 employees. The low estimate for new *Image360* Centers and MatchMaker Centers include payroll services, bookkeeping services, legal fees, and fees for a CPA. For Advantage Centers, existing Centers, and IDB Centers, the low estimate assumes that you have a CPA and payroll service in place, and therefore only accounts for legal fees and bookkeeping services. The high estimates for all Centers also accounts for an optional third-party human resources service for three months, in addition to all prior-mentioned professional services.

Note 14: You must maintain in force at your sole expense the insurance policies we require in connection with your Center's operation. The estimates provided above are for your annual premiums for yourthe first year of operations for the minimum. Our requirements for all Centers include insurance policies for general liability, cyber and privacy liability, and workers' compensation coverage. We may require you to maintain certain conditional insurance depending on the types of products and services your Center will provide (including auto liability and/or non-owned/hired auto liability, environmental/pollution, and technology errors and omissions coverage). Additionally, we recommend (but do not require) that franchisees maintain certain other types of insurance policies (such as garage keeper's, professional liability errors and omissions, installation floater, rigger's, and umbrella coverage). The high estimate provided accounts for the insurance coverage we require for all Centers but does not include the premiums for any additional policies that may be required if you elect to provide, the insurance coverage we require for Centers offering certain services (though you may not need to purchase certain premiums if your Center does not offer certain types of products and or services from your Center), and the insurance policies we recommend that franchisees maintain. See Item 8 for a description of our current coverage requirements and additional policies we recommend. If you are purchasing a franchise for an Advantage Center-or an IDB Center, the low end of the estimate assumes you have all the required insurance policies, and if you are converting an existing Center, we assume that the Center already has all necessary insurance policies in place (therefore requiring no additional costs).

Note 14: Note 15: The additional funds for a new Image360 Center and a MatchMaker Center represent an estimate of working capital that will be used in the operation of the business. If Yyou are purchasing a new Image360 Center or a MatchMaker Center, you may need these additional funds to operate your Image360 Center or MatchMaker Center during its 12-month initial phase. The estimated amount covers items such as the estimated base salary and associated employer-paid taxes and mandatory benefits for an outbound sales professional (though it does not but neither includes any discretionary benefits expenses nor any commission you may owe to such person), rent, and miscellaneous expenses. You must have the minimum amount in cash or its equivalent when you open your Center. The amount does not cover any salary or other compensation for you or your owners. If you are acquiring an existing Center or a MatchMaker Center, the estimated additional funds assume that you will purchase the

accounts receivable of the existing business as part of the transaction. You may require additional funds if you do not assume the accounts receivable of the existing business.

Note 15: Note 16: Additional funds may not be necessary for the operation of an ongoing business. If you are purchasing a franchise for an Advantage Center, an existing Center, or an IDB Center, Tthe low range of this estimate assumes that you will not need a lower amount of additional funds resulting from the conversion of your business or an existing Center to an Image360 Center or establishing an IDB Center since you have an existing business that you will continue to operate. The high range of this estimate covers items such as employees' salaries, rent, and miscellaneous expenses (including the estimated base salary, associated employer taxes, and mandatory benefits for an outbound sales professional if you are purchasing a franchise for a new Image360 Center, though it does not neither includes any discretionary benefits nor any commission you may owe to such person). You must have the minimum amount in cash or its equivalent when you open your Center. The amount does not cover any salary or other compensation for you or your owners. You may require additional funds if the cash flow of the existing business is insufficient.

Note 17: We have also assumed that all other items (including necessary production equipment) are already in place. Your actual investment in converting your existing business to your establishing an IDB Center at the premises of your existing business, may vary depending on the size of your existing business and the level of remodeling and initial equipment investment required.

Note 16: Note 18: In preparing these figures, we have relied on our experience in granting franchises since 2000, and SGO's experience in operating the *Image360*, *Signs By Tomorrow* and *Signs Now* franchise programs. We Except for the initial franchise fee and Kickstart initial marketing deposit for MatchMaker Centers (as described in Item 10), we do not finance any portion of your initial investment.

Note 17: Note 19: In purchasing an existing Center or an existing graphic solutions and services business for or a MatchMaker Center, you will typically make a down payment and the balance of the purchase price will be financed by the seller and/or a financial institution. You may also assume some existing equipment leases. We have not included the amount you will spend to acquire the existing business or any costs of financing as it will vary based on the location and size of the existing business you purchase and the purchase price you agree upon with the seller.

Note 18: Note 20: AAn existing franchisee purchasing an existing Image360 Center will need to bring the Center up to our current System Standards and therefore may incur similar costs, except for training expenses, which will be similar to those incurred by new Centers. A franchisee converting their existing Signs Now center or Signs By Tomorrow center intowho is converting its existing Center to an Image360 Center will need to bring the Center up to our current System Standards and therefore may incur similar costs, except that they will neither to a franchisee who is purchasing an existing Signs By Tomorrow or Signs Now Center that it must convert to an Image360 Center. However, if you are an existing franchisee converting your existing Center to an Image360 Center, you will not pay an initial franchise fee, nor purchase a Lobby Accessory Package or Kickstart initial marketing deposit, nor will you incur training expenses.

# ITEM 8 RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

# **Center Location and Build-Out**

We must approve the site of your Center and the terms of any lease for your Center, whether for your original site or any relocation site. You must deliver a copy of the signed lease or sublease to us within 10 days after signing it. You may not sign or agree to any modification of the lease or sublease that would adversely affect our rights without our written approval. If you want to move the site of your Center, you must follow our relocation approval process. We must approve the new site and the lease before you sign any new lease or other binding commitment. Our approval will not be unreasonably withheld, but your failure to follow our relocation approval process is a material default of the Franchise Agreement. If you sign a Franchise Agreement for an Advantage Center, an IDB Center, an existing Image360 Center, or conversion of your existing Signs By Tomorrow center or Signs Now center into an Image360 Center Center, a MatchMaker Center, or a Conversion Center, you must operate the such Center at the site of the existing business and you may not sign a new or renewal lease relocate without our prior written approval.

We will provide you with sample building plans and specifications and/or recommended floor plans for a new Image 360 Center or aif you request to relocated your Center. You may need to employ a licensed architect or engineer to prepare a site plan or to adapt the building plans and specifications and/or recommended floor plans to the premises. We will provide you with our design specifications for a new Image 360 Center or a relocated Center of your Designated Brand Concept (design, decoration, layout, equipment, fixtures, signs, etc.). You may purchase the items required by the specifications from any approved supplier. Any signs, logos, emblems or pictorial materials used for the premises must conform to our specifications. Also, at least one exterior sign of stated design and size, if permitted by local sign ordinances, must be used for the premises. We will not require you to purchase all new fixtures if you are a MatchMaker Center, an Advantage Center, an IDB Center, if you are acquiring an existing Center, or if you are converting a Signs By Tomorrow Center or Signs Now Center into an Image 360 Center. However, depending on the type and condition of the existing fixtures of your acquired or existing Center, we may require you to modify and/or purchase certain additional items. If you operate a MatchMaker Center, an Advantage Center, an IDB Center, if you are acquiring an existing Center, or if you are converting a Signs By Tomorrow center or Signs Now center into an Image 360 an existing Center, you must remodel and decorate the Center to conform to our specifications.

#### **Insurance**

You must maintain, at your expense, the insurance coverage that we require under policies that meet our terms and conditions. Currently, we require you to maintain commercial general liability (we currently require a minimum of \$1 million per occurrence and \$2 million in the aggregate), workers' compensation, and cyber and privacy liability insurance, and workers' compensation policies in connection with your Center's operation. You will also will be required to maintain certain other types of insurance policies (such as automobile liability and/or non-owned/hired auto liability, technology errors and omissions, orand environmental/pollution coverage), depending on the types of products and services your Center provides, and whether you own and/or allow employee use of personal vehicles to provide products and services from the Center. We may also recommend that you maintain certain insurance policies (including commercial umbrella, professional liability errors and omissions, installation floater, rigger's, and garage keeper's insurance). We periodically may change the amounts of coverage required under the insurance policies and require different or additional kinds of insurance at any time, including excess liability insurance to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other relevant changes in circumstances.

Your insurance must be written by an insurance company with <u>aan A.M.</u> Best rating of "A" or better. You must provide us with 30 days' written notice of material changes to or cancellation or expiration of any policy. You must provide us with copies of all insurance policies, together with current certificates of insurance, on an annual basis. You must also provide us with a certificate of insurance naming us and any affiliates we designate as additional insureds for all liability coverage policies, using a form of endorsement we have approved.

# **Approved Products and Suppliers**

We are the only approved supplier of the Lobby Accessory Package. You also must purchase from us or our affiliates certain marketing materials and services, including initial marketing collateral and branded apparel, certain software subscriptions, and technology and websites products and services. We also are an approved supplier of graphic design and project management services. We currently do not require you to purchase or lease any other goods, services, supplies, fixtures, equipment, inventory or real estate for your Center from us or our affiliates, though you may purchase certain optional products and services from us or our affiliates.

We are an approved supplier of certain software, outsourced marketing services projects (such as graphic design, copywriting, etc.), certain products and services (such as design work, blueprint reading, project management, estimate assistance and other services), and we are the only designated supplier of the CoreBridge point-of-sale system. You must obtain other specified computer hardware and software from designated suppliers. During your first year of operation of your Center you will engage a designated third party for bookkeeping services, and at our discretion, engage such third party for bookkeeping services beyond your first year of operation as we may require. We have approved suppliers for certain required equipment. You may be able to lease certain equipment from some approved suppliers. We currently maintain a list of approved suppliers in our Operations Materials. We may modify this list on reasonable written notice to you.

You must purchase or lease certain equipment, <u>computer system components</u>, furniture, fixtures, <u>and signage and supplies that</u> meeting our specifications. You must purchase or lease initial equipment <u>and supplies in amounts</u> that we recommend, to use our experience in the business and to provide proper initial planning, training and record-keeping. We will not require you to purchase all new equipment, furniture, <u>and fixtures and supplies if you are acquiring an existing Center</u>, MatchMaker Center, an Advantage Center, <u>an IDB Center or if you are converting a Signs By Tomorrow center or Signs Now center into an <u>Image360 an existing</u> Center. However, depending on the type and condition of the existing equipment, furniture, <u>and fixtures and supplies of your acquired or existing Center</u>, we may require you to modify and/or purchase certain additional items. You must remodel and decorate the <u>Image360</u>-Center to conform to our System Standards <u>for your Designated Brand Concept</u>.</u>

If you sign a Franchise Agreement for a new Center, then during the term of the Franchise Agreement, for any calendar year in which your Center's annual Gross Sales are less than the average annual Gross Sales for all Centers during that calendar year, during the subsequent calendar year you must spend at least 3% of your annual Gross Sales on local marketing. By March 31 of each calendar year we will notify you whether you are required to spend at least 3% of your annual Gross Sales on local marketing during that calendar year.

We have formulated specifications for equipment and supplies. Our specifications are available to prospective suppliers. We may modify these specifications on reasonable written notice to you. We will consider your written request for a modification of a specification, if you explain the reason for the requested modification (or for the approval of any equipment or supply we have not previously approved) and provide us with sufficient technical data to enable us to evaluate your request. We will provide you with written notification of approval or disapproval within 60 days after receipt of your request. We will

approve a request if we determine that a modified specification is appropriate or that any equipment or supply meets our specifications then in effect. We may perform tests to determine if any equipment or supply meets our specifications.

We estimate that 25% to 35% of your required purchases and leases of goods and services used in the establishment of a new *Image360* Center, and 20% to 30% of your required purchases and leases of goods and services used in the conversion establishment of an Advantage Center, an IDB Center, a MatchMaker Center, a *Signs By Tomorrow* center or *Signs Now* center, and approximatelyan existing Center, or a Conversion Center, are subject to our specifications or must be purchased from an approved supplier. We estimate that 60% to 65% of your required purchases and leases of goods and services used in the ongoing operation of an *Image360* Center, and 20% to 30% of your required purchases and leases of goods and services used in the ongoing operation of a *Signs By Tomorrow* Center or *Signs Now* Center, are subject to our specifications or must be purchased from an approved supplier.

We may approve a single supplier for any product or service. We may grant approvals of new suppliers or revoke past approvals of suppliers on reasonable written notice to you.

As to products and services for which we have approved suppliers, you may request in writing our approval of additional approved suppliers providing comparable products and services meeting our specifications. Currently, we will grant or revoke approvals using the following procedures: (1) you may request in writing our approval of an additional supplier; (2) we will grant or deny approval of an additional supplier based on our criteria for supplier approval then in effect, which criteria are not available to you, and possibly based on an inspection or performance review; and (3) we will provide you with written notification of the approval or disapproval of any supplier you propose within 60 days after receipt of your request. We may revoke approvals of recommended or previously approved suppliers on reasonable written notice to you. We periodically may change our supplier approval process and criteria. We do not provide material benefits to you based on your use of designated or approved sources.

During fiscal year 2023 2024, our revenue from purchases by franchisees of all of our concepts of software, marketing materials and programs, ecommerce, project management, creative services, and other outsourced services was \$1,574,3561,641,926, or 5.45.8% of our total revenue of \$28,981,75428,353,647. According to its accounting records and point-of-sale system, our affiliate AFBCO had \$599,555614,225 in revenue from franchisee purchases during fiscal year 2023 2024. Otherwise, we and our affiliates did not derive revenue from franchisee purchases.

We may derive revenue from the items you purchase from approved suppliers. When we hold franchisee meetings, some approved suppliers pay us to be sponsors and participate in the meetings at various levels. We use the sponsorship fees to pay costs associated with the meetings. Currently, we receive a 20% rebate during the first subscription year from one of our software suppliers and a 5% rebate from franchisee purchases of selected e-mail marketing services. During the 20232024 fiscal year, we received a total of \$122,093151,214 in rebates from third-party suppliers as a result of purchases by franchisees of all our concepts. Portions of the revenue are used to supplement the marketing funds and to defray costs to franchisees, such as the cost of the annual convention. However, we may retain the credit of any discounts, rebates or incentives received as a result of your purchases or contribute them to the Marketing Fund. None of our affiliates received any commissions or rebates from third-party\_third-party suppliers during the 20232024 fiscal year.

Except as discussed above, we derive no revenue or any other material benefits from suppliers that sell or lease products or services to our franchisees. We provide no material benefits to you based on your use of approved suppliers.

We have negotiated purchase agreements with certain vendor sources, and we receive discounted or wholesale prices from their list prices. You will purchase directly from those vendors. We negotiate prices for vinyl and other inventory and supplies for the benefit of our franchisees from certain suppliers. Franchisees purchase these products directly from these suppliers. We do not receive any payments or other material consideration from these suppliers.

volume discounts with several suppliers for purchases by our franchisees. These discounts currently range from 5% to 40% off retail prices, but are subject to change. We may continue to negotiate volume discounts with vendors for our franchisees. We have no purchasing or distribution cooperatives. However, we may negotiate with some suppliers for you.

We and our officers do not own any interest in any approved supplier, except for direct and indirect ownership interest in us, our parents, and our affiliates.

### ITEM 9 FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise Agreement and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this Disclosure Document.

Obligation	Section of Franchise Agreement	Disclosure Document Item
(a) Site selection and acquisition/lease	Sections 2.A to 2.B of Franchise Agreement; Sections 1 and 2 of the MatchMaker Addendum; Section 3 of the Advantage Addendum; Section 3 of the Conversion Addendum – Existing Franchisee; Section 4 of the IDB Addendum	Items 7 & 11
(b) Pre-opening purchases/leases	Sections 2.B to 2.D of Franchise Agreement; Sections 2 and 3 of the MatchMaker Addendum; Section 3 of the Advantage Addendum; Section 4 of the IDB Addendum	Items 7, 8 & 11
(c) Site development and other pre-opening requirements	Sections 2.C, 3.A, 4.A of Franchise Agreement; Section 3 of the MatchMaker Addendum; Section 3 of the Advantage Addendum; Section 4 of the IDB Addendum	Items 6, 7 & 11
(d) Initial and ongoing training	Section 4 of Franchise Agreement; Section 7 of the MatchMaker Addendum; Section 8 of the Advantage Addendum; Section 9 of the Conversion Addendum — Existing Franchisee; Section 109 of the IDB Addendum	Item 11
(e) Opening	Section 2.E of Franchise Agreement; Section 4 of the MatchMaker Addendum; Section 3 of the Advantage Addendum; Section 4 of the Conversion Addendum—Existing Franchisee; Section 4 of the IDB Addendum	Item 11

Obligation	Section of Franchise Agreement	Disclosure Document Item
(f) Fees	Section 3 of the Franchise Agreement; Sections 5 and 6 of the MatchMaker Addendum; Sections 5 to 8 of the Conversion Addendum — Existing Franchisee; Sections 4 to 7 of the Advantage Addendum; Sections 3 and 4 of the Dual-Brand Addendum; Sections 5 to 98 of the IDB Addendum	Items 5, 6 & 7
(g) Compliance with standards, policies and manuals	Sections 4.C, 8.E, 8.G of the Franchise Agreement	Items 8 &11
(h) Trademarks and proprietary information	Sections 5 & 6 of Franchise Agreement; Section 10 of the Conversion Addendum — Existing Franchisee; Section 1 of the Conversion Addendum — Resales	Items 13 & 14
(i) Restrictions on products/services offered	Sections 8.B, 8.D of Franchise Agreement; Section 4 of the MatchMaker Addendum; Section 1312 of the IDB Addendum	Items 8, 11 & 16
(j) Warranty and customer service requirements	Not applicable	Not applicable
(k) Territorial development and sales quotas	Not applicable	Not applicable
(l) Ongoing product/service purchases	Section 8.D of the Franchise Agreement	Item 8
(m) Maintenance/appearance and remodeling requirements	Sections 8.A, 8.G of the Franchise Agreement; Section 3 of the MatchMaker Addendum; Sections 3 & 9 of the Advantage Addendum; Section 4 of the Conversion Addendum Existing Franchisee; Section 3 of the Conversion Addendum - Resales; Section 4 & 1211 of the IDB Addendum	Item 11
(n) Insurance	Section 8.F of Franchise Agreement; Section 3 of the MatchMaker Addendum; Section 10 of the Advantage Addendum; Section 1514 of the IDB Addendum	Items 7 & 8
(o) Advertising	Section 9 of the Franchise Agreement; Section 1716 of the IDB Addendum	Items 6, 7 & 11
(p) Indemnification	Section 16.D of the Franchise Agreement	Item 6
(q) Owner's participation/management/staffing	Section 8.C of the Franchise Agreement; Section 1413 of the IDB Addendum	Items 11 & 15
(r) Records and reports	Section 10 of Franchise Agreement; Section 1817 of the IDB Addendum	Item 6
(s) Inspections and audits	Section 11 of the Franchise Agreement	Item 6
(t) Transfer	Section 12 of Franchise Agreement	Item 17
(u) Renewal	Section 13 of Franchise Agreement; Section 11 of the Advantage Addendum; Section 1918 of the IDB Addendum	Item 17
(v) Post-termination obligations	Section 15 of the Franchise Agreement	Item 17

Obligation	Section of Franchise Agreement	Disclosure Document Item
(w) Non-competition covenants	Section 7 & 15.D of the Franchise Agreement	
(x) Dispute resolution	Section 17.G of the Franchise Agreement	Item 17
(y) Security interest	Section 17.A of the Franchise Agreement; Section 2019 of the IDB Addendum	Item 10
(z) Owner/shareholder guaranty	Section 1.C of the Franchise Agreement	Item 15

### ITEM 10 FINANCING

If you are purchasing a franchise for a MatchMaker Center, you will pay the Kickstart initial marketing deposit upon the closing of the acquisition of the independent business. You will sign our form promissory note (the "Note") (attached to this Disclosure Document as Exhibit N) for the deferred Kickstart initial marketing deposit. The principal amount due under the Note may be prepaid without penalty.

No interest is due under the Note except in the event of default or a transfer of the Note, in which case the outstanding principal amount will be immediately due and payable and interest will accrue at the lesser of 18% per year or the highest contract rate of interest allowed by law. Any default under either the Franchise Agreement or the Note is deemed a default under both the Franchise Agreement and the Note and we may pursue remedies available to us under both the Franchise Agreement and the Note. If we are required to take any action to enforce payment of the Note, you will be required to pay all costs, fees and expenses (including attorneys' fees) we incur to enforce our rights under the Note. The Note provides for a waiver of diligence, presentment and demand for payment, protest, notice, notice of protest and nonpayment, dishonor and notice of dishonor.

The amount due under the Note is secured by the Franchise Agreement, and each owner who signs a Guaranty and Assumption of Obligations will be required to sign the Note acknowledging that his or her obligations under the Guaranty and Assumption of Obligations extend to the Note.

<u>It is not our practice or intent to sell, assign or discount to a third party all or part of the Note, nor do</u> we receive any consideration for placing the Note with a lender.

Other than the above, Nneither we nor any agent or affiliate offers direct or indirect financing to you, or guarantees any of your notes, leases or obligations.

# ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING

Except as listed below, we are not required to provide you with any assistance.

Before you open your new *Image360* Center, close on the purchase of an existing *Image360* Center, Center or convert an independenta business, *Signs By Tomorrow* center, or *Signs Now* center into an *Image360* to a Center, we will provide you with the following assistance:

- (1) If you enter into a lease, consultation on lease terms. (Sections 2.A and 2.B of the Franchise Agreement; Section 2 of the MatchMaker Addendum)
- (12) For new *Image 360* Centers, site selection, including market analysis of demographics and competition. (Section 2.A & 2.B of the Franchise Agreement; Section 3 of the

- Conversion Addendum; Section 1 of the MatchMaker Addendum; Section 3 of the Advantage Addendum; Section 4 of the IDB Addendum) (See "Site Selection" below)
- (23) If you are signing a Franchise Agreement for a For MatchMaker Centers, approval of the independent graphic solutions business and presentation to you of at least 2 qualified independent businesses. (Section 1 of the MatchMaker Addendum)
- (34) Set-up services for certain technology components associated with the Technology Services Fee, currently, including set-up of the point-of-sale system. (Section 3.F of the Franchise Agreement)
- (4) A Lobby Accessory Package, which includes lobby displays and educational resources. (Section 3.J of the Franchise Agreement; Section 8 of the Conversion Addendum)
- (5) If you are developing a new *Image360* Center or acquiring an Advantage Center, a MatchMaker Center or an IDB Center, a Lobby Accessory Package, which includes lobby displays and educational resources. (Section 3.J of the Franchise Agreement) If you are purchasing an existing Center or if you are converting your existing *Signs By Tomorrow* Center or *Signs Now* Center into an *Image360* Center, you are not required to purchase a Lobby Accessory Package from us.
- [56] Initial training for 2 persons, a portion of which is conducted at Alliance University in Middle River Hanover, Maryland, or another location designated by us, and a portion of which is conducted virtually; except that no initial training is provided to franchisees converting their existing Signs By Tomorrow ecenter or Signs Now ecenter into an Image 360 Center. This training generally lasts up to 3 weeks (or, if you are purchasing an Advantage Center, up to 1 week, which will be held virtually), but the duration and content of training may vary depending on the number of people in attendance and their experience. (Section 4.A of the Franchise Agreement; Section 9 of the Conversion Addendum Existing Franchisee; Section 7 of the MatchMaker Addendum; Section 8 of the Advantage Addendum) (See "Training" below)
- (67) <u>If you are developing a new *Image360* Center, Ttraining for employees, including your graphic designer or production specialist. The se individuals may attend employee-accessible portions of training only, and must execute our then-current form of confidentiality and non-solicitation agreement before attending. We may charge fees for this training. (Section 4.A of the Franchise Agreement) (See "Training" below)</u>
- On site assistance at your Center (or virtually, or a combination of both) before and after you open, for up to 15 days for new *Image360* Centers (or up to 5 days if you are purchasing an Advantage Center, or up to 10 days if you are purchasing an existing *Image360* Center, a MatchMaker Center, or an IDB Center), which may or may not be consecutive. (Section 4.A of the Franchise Agreement; Section 10 of the IDB Addendum) (see "Training" below)
- (8) If you are purchasing a new *Image360* Center, provide you with Center Opening Assistance, which will take place at your Center and will last up to 40 hours, if you are purchasing a new *Image360*5 days, some of which may take place prior to opening your Center. (Section 4.A of the Franchise Agreement)
- (9) Written specifications for equipment (including the Computer System), inventory, furniture, fixtures, supplies and signs to be used under the System, though we do not

- deliver or install these items. (Section 8.D of the Franchise Agreement; Section 3 of the MatchMaker Addendum; Section 3 of the Advantage Addendum; Section 4 of the IDB Addendum)
- (10) Design specifications for your premises. (Section 8.A of the Franchise Agreement; Section 9 of the Advantage Addendum; Section 1211 of the IDB Addendum)
- (11) A webpage on the Franchise System Website. (Section 9.C of the Franchise Agreement) (See "Website(s), Social Media Platforms and Email" below)
- (1211) Electronic access to our Operations Materials. (Section 4.C of the Franchise Agreement) (see "Operations Materials" below)

During the operation of the *Image360* your Center, we will:

- (1) Provide training for employees. We may charge fees for this training. (Section 4.A of the Franchise Agreement) (See "Training" below)
- Provide you with on-site opening assistance at your Center (or virtually, or a combination of both) for up to 15 days for new *Image360* Centers (including up to 5 days of Center Opening Assistance, as noted above, and up to 10 additional days which may take place after you open your Center) (or up to 5 days if you are purchasing an Advantage Center, or up to 10 days if you are purchasing an existing Center, a MatchMaker Center, or an IDB Center), which may or may not be consecutive, within 90 days after the later of (i) your successful completion of initial training, or (ii) the signing of the Franchise Agreement (for new *Image360* Centers) or closing of the purchase or acquisition of the Center (for existing Centers, Advantage Centers, IDB Centers or MatchMaker Centers). If you are developing a new *Image360* Center, such on-site assistance will take place both before and after the opening of your Center. (Section 4.A of the Franchise Agreement; Section 9 of the IDB Addendum) (see "Training" below)
- (3) If you desire to relocate the Center and receive our permission to do so, consultation on and approval of a site for your Center. (Section 2.A of the Franchise Agreement)
- Periodically advise you, as the need for such advice is determined by us, concerning the operation of your Center. (Section 4.B of the Franchise Agreement)
- (34) Update the electronic Operations Materials to incorporate improvements and new developments in the System, including improvements in products and services you offer to your customers. We may revise the Operations Materials at any time. (Section 4.C of the Franchise Agreement)
- (45) Administer the qualifying revenue guarantee program for franchisees who operate start-upnew *Image360* Centers and fail to achieve Gross Sales of at least \$180,000 during the initial 12-month period of their Center's operation. (Section 4.D of the Franchise Agreement)
- (56) Provide you with a list of recommended vendors and suppliers for the products, goods, merchandise, supplies, machinery, signs, furniture, fixtures, equipment and services. (Section 8.D of the Franchise Agreement)

- (<del>67</del>) Review and subsequently approve or disapprove your marketing materials. (Section 9.A of the Franchise Agreement)
- (78)Administer one or more system-wide mMarketing Funds(s). (Section 9.B of the Franchise Agreement) (See "Marketing Fund" below)
- (89)Maintain aone or more website(s) for the promotion of the Image360<sup>®</sup>, Signs By Tomorrow® and Signs Now® brands. We currently maintain separate websites for each of our brands, but may combine the websites. (Section 9.C of the Franchise Agreement; Section 2 of the Conversion Addendum - Resales; Section 11 of the Conversion Addendum – Existing Franchisee)
- (10)If you desire to sell your Center and request our assistance in doing so, provide you with assistance in listing for sale and selling your Center. (Section 12.G of the Franchise Agreement)

We may, but are not obligated to, assist you with establishing prices for products and services your Center sells.

#### MMARKETING AND PROMOTION

### **Marketing Fund**

We currently maintain and administer a marketing funds for Centers located in the United States and in Canada (theeach of our Designated Brand Concepts (each a "Marketing Fund"). We will use theeach Marketing Fund for marketing and public relations programs and materials we deem appropriate. Centers that we or our affiliates own may not contribute to the Marketing Fund on the same percentage basis as franchisees. We may consolidate the Marketing Fund with the marketing funds of other brands we or our affiliates franchise, and maintain and administer one marketing fund for all brands. We currently require franchisees to contribute 2% of Gross Sales subject to a \$15,47515,853 annual cap for the 20242025 calendar year (except that for existing Signs By Tomorrow Centers, we require franchisees to contribute 2% of Gross Sales subject to a \$11,547 annual cap for the 2025 calendar year; and for existing Signs Now Centers, we require franchisees to contribute 1% of Gross Sales subject to a \$17,163 cap for the 2025 calendar year). Some existing franchisees contribute to the Marketing Fund based on Total Receipts rather than Gross Sales. We may modify or remove the cap on all contributions to the Marketing Funds.

We also may combine the Marketing Funds of one or all Designated Brand Concepts and maintain and administer one marketing fund for all Centers, or to combine the Marketing Funds with the marketing funds of other brands we or our affiliates franchise, and maintain and administer one marketing fund for all brands. Centers that we or our affiliates own may not contribute to the applicable Marketing Fund on the same percentage basis as franchisees.

We will direct all programs that theeach Marketing Fund finances, with sole control over the creative concepts, materials, and endorsements used and their geographic, market, and media placement and allocation. The Marketing Funds may pay for preparing and producing video, audio, and written materials and digital media; developing, implementing, and maintaining a Franchise System Website (as defined below) and/or related strategies; administering regional and multi-regional marketing, social media, public relations and marketing programs, including, without limitation, purchasing trade journal, direct mail, and other media marketing and using promotion and marketing agencies and other advisors to provide assistance; administering online marketing campaigns (including search engine, social media, email, pay-per-click and display ad campaigns); developing and administering software, apps, and related

integrations; implementing a loyalty program or other marketing programs designed to encourage the use of Centers; supporting public relations, market research, direct sales tools, and other promotion and marketing activities; sales training and support of franchisees' sales personnel; and such other use as we deem appropriate for the promotion of the *Image360* brand Designated Brand Concept for which it was established, as applicable. As long as you are in compliance with the Franchise Agreement and System Standards, the Marketing Funds periodically may give you samples of marketing and promotional formats and materials at no cost. The Marketing Funds will sell you multiple copies of these materials at its direct cost of producing them, plus any related shipping, handling, and storage charges.

We will account for theeach Marketing Fund separately from our other funds and not use any of the Marketing Funds for any of our general operating expenses. However, we may use theeach Marketing Fund to pay the reasonable salaries and benefits of personnel who manage and administer thesuch Marketing Fund, thesuch Marketing Fund's other administrative costs, travel expenses of personnel while they are on Marketing Fund business, meeting costs, overhead relating to Marketing Fund business, and other expenses that we incur in activities reasonably related to administering, communicating or directing the Marketing Funds and its programs, including, without limitation, conducting market research; running social media campaigns; building, updating and maintaining websites; creating and delivering franchisee communications; public relations; preparing promotion and marketing materials; and collecting and accounting for Marketing Fund contributions. We will not use the Marketing Fund contributions for advertising that principally is a solicitation for the sale of franchises.

None of Tthe Marketing Funds will not be our asset. None of Tthe Marketing Funds is notare a trust. We do not owe any fiduciary obligation to you for administering the Marketing Funds or any other reason. We will hold all Marketing Fund contributions for the benefit of the contributors and use contributions for the purposes described in this Subsection. Theabove. Each Marketing Fund may spend in any fiscal year more or less than the total Marketing Fund contributions in that year, borrow from us or others (paying reasonable interest) to cover deficits, or invest any surplus for future use. We will use all interest earned on contributions to the Marketing Funds to pay costs before using the Marketing Fund's' other assets. We will prepare an annual, unaudited statement of the Marketing Fund's' collections and expenses of each Marketing Fund and give you a copy of the applicable statement upon your written request to us. We may have the Marketing Funds audited annually, at the such Marketing Fund's expense, by an independent certified public accountant. We may incorporate the each Marketing Fund or operate it through a separate entity whenever we deem appropriate.

We intend for theeach Marketing Fund to promote the applicable Marks, patronage of the Centers contributing to the such Marketing Fund, and the Image360 each Designated barand Concept generally. Although we will try to use theeach Marketing Fund to develop marketing materials and programs, and to place marketing, that will benefit all Centers of the Designated Brand Concept contributing to the such Marketing Fund, we need not ensure that Marketing Fund expenditures in or affecting any geographic area are proportionate or equivalent to Marketing Fund contributions by such Centers operating in that geographic area, or that any such Center benefits directly or in proportion to its Marketing Fund contribution from the development of marketing materials or the placement of marketing. We have the right, but no obligation, to use collection agents and institute legal proceedings to collect Marketing Fund contributions at the applicable Marketing Fund's expense. We also may forgive, waive, settle, and compromise all claims by or against theeach Marketing Fund. Except as expressly provided in the Franchise Agreement, we assume no direct or indirect liability or obligation to you for collecting amounts due to, maintaining, directing, or administering the Marketing Funds.

We may at any time defer or reduce contributions of franchisees and, upon 30 days' prior notice to you, reduce or suspend Marketing Fund contributions and operations for one or more periods of any

length and terminate (and, if terminated, reinstate) the Marketing Fund. If we terminate the Marketing Fund, all remaining contributions will be spent prior to its termination.

During the 2023 2024 fiscal year, we used the Marketing Fund contributions as follows:

Expenses	Image360 Marketing Fund Expenditures	Signs By Tomorrow Marketing Fund Expenditures	Signs Now Marketing Fund Expenditures
Media placement – paid and unpaid media marketing through social media, public relations, pay-per-click marketing, retargeting and display marketing	<del>53.0</del> <u>54.7</u> %	22.4%	<u>68.5%</u>
Creative Development – production of traditional and digital creative and media assets including marketing collateral, digital ads, website development and search engine optimization	<del>1.1</del> 1.5%	0.3%	0.3%
Administration – marketing and sales staff costs, membership expenses, legal, accounting and banking expenses. These expenses may be higher or lower depending upon whether we administer and deliver programs which would otherwise have been outsourced	<u>45.943.8</u> %	<u>74.2%</u>	<u>31.2%</u>
Retained for use in future years	0.0%	3.1%	0.0%

#### **Advisory Councils and Cooperatives**

A franchisee board (the for each applicable Designated Brand Concept (each, a "Franchise Advisory Board") advises us on marketing and promotional policies, and will advise us on the management of the Marketing Fund for such Designated Brand Concept. The Franchise Advisory Boards is are advisory and hashave no operational or decision-making power. Participating franchisees of the respective Designated Brand Concept elect the members of the applicable Franchise Advisory Board, all of which operates under its their own bylaws. We have the right tomay change, merge or dissolve the Franchise Advisory Boards.

You are not required to participate in any local or regional advertising cooperatives.

#### **Local Marketing**

In addition to the Marketing Fund contribution described above, during the term of the Franchise Agreement, for any calendar year in which your Center's annual Gross Sales are less than the average annual Gross Sales for all Centers during that calendar year, during the subsequent calendar year you must spend at least 3% of your annual Gross Sales on local marketing. Currently, we recommend that your on-going advertising and marketing programs focus on business networking, internet marketing, search engine marketing, social media, direct mail and local promotions. This local marketing expenditure requirement will not apply if you are purchasing a franchise for an existing Center.

#### **Marketing Materials**

You must submit to us, for our approval, all materials to be used for local marketing, unless we have previously approved them or they consist only of materials we have provided. All materials containing our proprietary marks must include the designation service mark <sup>SM</sup>, trademark <sup>TM</sup>, registered ®, or copyright ©, or any designation we specify.

If you do not receive the written or oral disapproval of any materials submitted to us within 20 days after the date we received the materials, the materials are approved. We may require you to withdraw and/or discontinue the use of any materials, even if we previously approved them. We must make this requirement in writing, and you will have 5 days after receipt of our notice to withdraw and discontinue use of the materials.

If you will operate both an *Image360* Center and an *Allegra* center under franchise agreements with us, then you will sign our current form of Dual-Brand Addendum attached to the Disclosure Document as Exhibit F and you will pay us a dual-brand marketing fee (currently \$100 per month) for dual-branded marketing materials, programs and support.

#### Website(s) and Social Media Platforms

We maintain a corporate website on the Internet,— <u>for each Designated Brand Concept</u>—www.image360.com, <u>www.signsbytomorrow.com</u>, <u>and www.signsnow.com</u>— to promote the System,— and to advertise the services and products marketed by us and our franchisees and/or franchise opportunities (<u>theeach</u>, a "Franchise System Website"). We may, but are not obligated to, provide you with a webpage on the Franchise System Website <u>for your Designated Brand Concept</u>. We may require that you (i) provide us the information and materials we request to develop, update, and modify your webpage; (ii) notify us whenever any information on the Franchise System Website regarding your Center is not accurate; and (iii) if we give you the right to modify your webpage, notify us whenever you change the content of your webpage. We may discontinue <u>theany</u> Franchise System Website, or consolidate <u>theany</u> Franchise System Website(<u>s)</u> with the website of any other brand we maintain, at any time we determine.

If we authorize you to have a website for your Center (the "Local Website") that we host, we must own the domain name for the Local Website, and will assign the domain name to you. The content of the Local Website must comply with our specifications and standards that we periodically designate; all updates and changes to the Local Website must be approved by us. Besides the Local Website we host, you must not create any other website or web page for your Center. If you maintain a Local Website, you must prepare and maintain a privacy policy and terms and conditions for such Local Website, which must be linked to the Local Website. The privacy policy and terms and conditions must comply with all applicable laws, System Standards, and other requirements we may prescribe in writing. You must sign the Local Website Enrollment Form in the form attached to this Disclosure Document as Exhibit M. WeYou will mpay charge aus our then-current monthly maintenance and hosting fee (currently paid for by the Marketing Fund, but we may charge franchisees a fee, which we currently estimate to be \$50 per month, plus tax (if applicable)) for the Local Website. You also may utilize any website, domain name, homepage, e-mail address, social media account (such as LinkedIn®, Facebook®, Instagram®, YouTube®, or Google® Business Profile), username, other online presence or presence on any electronic, virtual, or digital medium of any kind ("Online Presence") that we approve under our then-current social media policy, which we may modify periodically. The Local Website and other Online Presence you maintain must identify your Center as an independently owned and operated business. If we approve the use of any Online Presence, you will develop and maintain such Online Presence in accordance with our then-current social media policy, including guidelines for posting any messages or commentary on third-party websites. We will have access to each Online Presence and all documents, data, materials, and

messages shared from or by such accounts. All marketing and promotional materials that you develop for your Center must contain notices of the Franchise System Website's domain name in the manner we designate. We may deactivate such Local Website or limit your users' access to it at any time. Except as expressly permitted by the Franchise Agreement, you may not develop, maintain, register or authorize any other website that mentions or describes you or your Center or displays any of the Marks of your Designated Brand Concept.

You must list your Center in such online directories as we periodically prescribe. Under our current electronic communications marketing policies, you may have listings on local internet-based business directories, such as those sponsored by Chambers of Commerce and Builders Associations. All of those listings must be submitted to us for our pre-approval and must be linked to the space for your business on our website.

You must list your Center in such online directories as we periodically prescribe. You also agree to also establish any other Online Presence we require. You may only establish or maintain an Online Presence as approved and according to the guidelines described in our policies and in the Operations Materials for your applicable Designated Brand Concept.

#### **COMPUTER SYSTEMS**

You must obtain and use a variety of integrated computer hardware and/or software systems(s) and other technology components that meet our System Standards. We require that youCurrently, we recommend the use of business-grade computers, hardware and software (such as Windows-based PC computers and Apple computers) with a vendor-supported operating system, and a dedicated Internet connection with back-up system and routers. The computers are available through a variety of manufacturers. We estimate the cost range for purchaseing part or all of the computer systems from the suppliers we designate (which may be us or our affiliates). to be up to \$13,800. You will not be required to repurchase items you already own that meet our standards and specifications.

We may supplement or modify our specifications to the computer systems. You must make periodic upgrades and updates to the computer systems that we require. Our modification of specifications for the computer system, and/or other technological developments or events, might require you to purchase, lease and/or license new or modified computer hardware and/or software and to obtain service and support for the computer system. There are no contractual limitations on the frequency and cost of this requirement.

The cost of the computer systems and their components may vary due to available options or suppliers' cost fluctuations. The current cost range for purchasing the computer systems is about \$12,300 to \$15,300.

We require that you use the following software and services:

- CoreBridge point of sale system, the cost of which is included in the Technology Services Fee (defined below). version 2 point-of-sale system with an estimated base cost of \$209 to \$264 per month, plus sales tax, if applicable. Additional options may be added for additional fees.
- Adobe Creative Cloud designQuickBooks Online Plus accounting software with estimated subscription fees of \$8085 per month.
- Onyx Thrive workflow software with a cost of \$2,400.

- <u>Microsoft Office 365 Business Standard for email, office applications, and secure cloud storage with</u> an estimated cost of \$12.50 per user per month
- Sai Flexi subscription graphics software Business Internet service plan with an estimated cost of \$5060 per month.
- <u>Cloud-based back-up service for network with attached storage with an estimated cost of \$400 per year</u>
- Anti-virus security software with an estimated cost of \$110 per year (for up to 5 devices)
- QuickBooks Online Plus accounting software with Adobe Creative Cloud subscription fees with an estimated cost of \$8560 per month- per user
- Flexi Expert Cloud with an estimated cost of \$50 per month per user

You must also sign the CoreBridge Enrollment Form in the form attached to this Disclosure Document as Exhibit L. The fees described above are subject to change <u>based substantially on the amounts charged by third-party providers</u>. Currently, there are no annual maintenance contracts for these software programs. <u>There also may be other recommended software that you opt to use for additional fees.</u>

You will also be required to obtain anti-virus security software with an estimated cost of \$110 per year for up to 5 devices, and Microsoft Office365 Business Standard for email, office applications, and secure cloud storage with an estimated cost of \$12.50 per user per month. There also may be other software that you opt to use.

All hardware and software components are the proprietary property of their manufacturers who have no obligation to provide ongoing maintenance, repairs, upgrades or updates unless you pay for them. We may require you to use a system that will allow us to access your point-of-sale and sales data, accounting data, and other financial data and information we designate, and we may also require you to use a specified customer relationship management system in the future. There are no contractual limitations on our right to access this information and data.

The software programs generate, and we will collect, point-of-sale and sales data, accounting data, and other financial data and information we designate. We currently do not have independent access to this data, but may have such access in the future. We may require you to use a system that will allow us to access your sales figures electronically or by other means, and we may also require you to use a specified customer relationship management system in the future. There are no contractual limitations on our right to access this information and data.

When applicable, you must purchase the most current versions of upgrades and/or licenses for all software programs we require. We may require you to upgrade or update your computer hardware or software during the term of the Franchise Agreement. There are no contractual limitations on the frequency or cost of this obligation. All hardware and software components are the proprietary property of their manufacturers who have no obligation to provide ongoing maintenance, repairs, upgrades or updates. We strongly recommend that you secure a third-party IT support contract to manage your IT infrastructure and implement and maintain updated security practices.

We require you to pay to us (or our affiliates) a fee (the "Technology Services Fee") to us (or our affiliates) for ongoing subscription, maintenance and support of various for technology systems, platforms

and resources services. Currently we charge a Technology Services Fee of \$50 per month. We may periodically modify the amount of the Technology Services Fee. You must pay the Technology Services Fee, which is paid at the times, and in the manner, designated by us. We may require you to enter into written agreements with us or our affiliates to receive such services, with terms and conditions we approve. Currently, we charge you a Technology Services Fee of \$50 per month, plus \$209 to \$264 per month for CoreBridge, depending on the options selected, plus sales tax, if applicable. Some technology services may also be offered separately for an additional fee.

All hardware and software components are the proprietary property of their manufacturers who have no obligation to provide ongoing maintenance, repairs, upgrades or updates unless you pay for them. We may require you to use a system that will allow us to access your point of sale and sales data, accounting data, and other financial data and information we designate. There are no contractual limitations on our right to access this information and data.

# **OPERATIONS MATERIALS OPERATIONS MATERIALS**

We provide guidance through operations materials, which may include one or more separate manuals as well as computer software, information available on an internet site, other digital media, and/or written materials (collectively, the "Operations Materials"). The Operations Materials for <u>Image 360 Centers</u> currently have a total of 414 pages, the <u>Operations Materials for Signs By Tomorrow</u> Centers currently have a total of 309 pages, and the <u>Operations Materials for Signs Now Centers currently have a total of 312 pages</u>. The tables of contents of our Operations Materials isare attached as Exhibit RS.

We currently post the Operations Materials on a restricted website to which you will have access. You must monitor and access the website for any updates to the Operations Materials or System Standards. Any passwords or other digital identifications necessary to access the Operations Materials will be deemed to be part of our confidential information.

#### **TRAINING**

You (or your Managing Owner if you are an entity) must complete the initial training to our satisfaction. The classroom training generally lasts up to 3 weeks (or, if you are purchasing an Advantage Center, up to 1 week), with 2 weeks in-person at our headquarters (or an alternate location we designate) and 1 week virtually. If you buy a franchise for a start-up operate a new Image 360 Center, you also must hire either a professional graphic designer or a production specialist before attending training. We also recommend up to 80 hours of training for this individual. Prior to attending the classroom training at Alliance University, you (or your Managing Owner if you are an entity) will be required to complete up to 2022 hours of online, self-paced learning sessions (these hours are not included in the chart below). We will provide initial training to you (or your Managing Owner) and an additional person at no additional cost to you. We generally offer this training 5 to 10 times per year, with portions being conducted virtually and at our offices in Middle RiverHanover, Maryland (but we may designate an alternate location, or elect to provide the entirety of the classroom training virtually), and we may lengthen, shorten, or restructure the contents of this program. The training has been conducted by a training staff currently under the direction of Holly Harding, our Senior Training Manager. Ms. Harding has 2122 years of experience with us and she has 2122 years of experience in certain subjects taught. Other members of our staff may assist in training, and have either at least one year of experience with us, or at least one year of experience in the subjects taught.

You will be scheduled to attend this training (i) if you are opening a new *Image360* Center, immediately prior to opening your Centerwithin 60 days of signing the Franchise Agreement; (ii) if you are purchasing an existing *Image360* Center, prior to closing on the purchase transaction; (iii) if you are acquiring an independent business to convert to a MatchMakeran *Image360* Center, before the close of

the purchase transaction; or (iv) if you are converting your existing business to an Advantage Center or establishing an IDB Center, within 45 days of the effective date of the Franchise Agreement. If you are an existing franchisee converting either a *Signs By Tomorrow* ecenter or a *Signs Now* ecenter intoto an *Image360* Center, you are not required to attend any in-person training. Additional optional online learning opportunities are also available. Training materials include access to our online learning center, digital access to our Operations Materials and access to our franchisee-facing communications portal.

You (or your Managing Owner) may request additional training at the end of the initial training program, to be provided at our then then current per diem charges fee, if you (or your Managing Owner) do not feel sufficiently trained in the operation of a Center. We and you will jointly determine the duration of this additional training. After you open the *Image360* Center, you may send employees to our regularly scheduled training programs at no additional cost to you, provided that you are responsible for all travel and living expenses incurred for such employees during the training programs. If we provide you with training outside of our regularly scheduled training programs, you must pay our additional assistance fee for this training, which is currently \$250400 per person per day, in addition to all travel and living expenses of the attendees. We may make reasonable increases in this our per diem fee during the term of your franchise (subject to a maximum fee of \$1,000 per person per day). If you request training for your employees during a time when training is not regularly scheduled, we may charge you additional fees. Otherwise, you must train your own employees before and after you open the Image 360 your Center. If you have a new Managing Owner, the new Managing Owner must complete our then-current initial training program to our satisfaction. We may charge reasonable fees for training new Managing Owners, including our additional assistance fee (currently \$250400 per person per day) in addition to all travel and living expenses of the attendees. You must also agree to pay all travel and living expenses which your Managing Owner incurs during all training courses and programs.

The initial training program is designed to cover all phases of the operation of a Center. Any non-owner employees attending employee-accessible portions of initial training must execute our then-current form of Confidentiality and Non-Solicitation Agreement. You are responsible for covering your and your personnel's travel and lodging costs for attending training. We will provide you with opening assistance at your location (or virtually, or a combination of both) before, and within the first 90 days after, you begin operating your Center for the later of (i) your successful completion of initial training, or (ii) the signing of the Franchise Agreement (for new *Image360* Centers) or closing of the purchase or acquisition of the Center (for existing Centers, Advantage Centers, IDB Centers or MatchMaker Centers). Opening assistance will last up to 15 days for new *Image360* Centers (or, if you are purchasing an Advantage Center, up to 5 days, or if you are purchasing an existing *Image360* Center, an IDB Center or a MatchMaker Center, up to 10 days). This assistance may not be on consecutive days and, for new *Image360* Centers, may be held before and/or after you open your Center.

As of the date of this Disclosure Document, we provide the following initial training:

# TRAINING PROGRAM

(for new *Image360* Centers, franchisees acquiring an eExisting Image360-Centers, IDB Centers, and or MatchMaker Centers)

SUBJECT <sup>1</sup>	HOURS OF CLASSROOM TRAINING <sup>2</sup>	HOURS OF ON-THE-JOB TRAINING <sup>3</sup>	LOCATION
<b>Business Administration &amp; Center</b>			
Operations			
"Day in the Life" Daily Tasks			
Ongoing Support Structure			
Safety, OSHA	25	16	Allianaa I Inivansity
QuickBooks Online Review and Accounting Best Practices	23	10	Alliance University
Business Analysis and Planning			
General Personnel Best Practices			
Pricing and General Finance			
Sales/Marketing			
Consultative Sales			
Sales Plan & Benchmarking			
Training & Coaching	16	44	Alliance University
Customer Experience Training			
<ul> <li>Marketing Programs and Services</li> </ul>			
Identity Standards and Marketing Review			
General Products & Services			
Promotional Products	16	12	Alliance University
Subcontracted Products			
Infrastructure			
Management Information Systems (MIS)			
and Point of Sale	26	8	Alliance University
Computer/Printer Equipment and	20	O	Amance Oniversity
Management			
Design Software Management			
Center Visit	3	0	Center designated by us
TOTAL	86	80	

# TRAINING PROGRAM (for Advantage Centers)

SUBJECT <sup>1</sup>	HOURS OF CLASSROOM TRAINING <sup>2</sup>	HOURS OF ON-THE-JOB TRAINING <sup>3</sup>	LOCATION
<ul> <li>Computer/Design/Production</li> <li>Sign Making and Graphic Design Software, File Maintenance, File Conversion</li> <li>Digital Printing</li> </ul>	<del>2</del> 4	2	Alliance University or virtually
Business Operations/Accounting  Software, including POS	16	10	Alliance University <u>or</u> <u>virtually</u>
<ul> <li>Sales/Marketing</li> <li>Target Marketing</li> <li>Customer Relations</li> <li>Sales and Business Development</li> </ul>	10	16	Alliance University or virtually

SUBJECT <sup>1</sup>	HOURS OF CLASSROOM TRAINING <sup>2</sup>	HOURS OF ON-THE-JOB TRAINING <sup>3</sup>	LOCATION
<ul> <li>Center Operations</li> <li>Pricing, Sign Materials, Day-to-Day Center Management, Personnel, Center Visit</li> </ul>	5	5	Alliance University or virtually
<ul> <li>Finance</li> <li>Financial Analysis</li> <li>Price-Volume-Costs – Pricing Theory</li> <li>Cash Flow</li> <li>Financial Planning &amp; Planning for Conversion</li> </ul>	7	7	Alliance University <u>or virtually</u>
TOTAL	<del>40</del> <u>42</u>	40	

#### **NOTES:**

Note 1: The hours devoted to each subject are estimates and may vary substantially based on your prior experience, your needs, and scheduling. In addition to this initial training, you will have access to additional online training classes that cover many topics relevant to the operation of your business, including technology, business communications, customer service, accounting and finance, and general business management. The above training chart does not include pre-training requirements, including up to 2022 hours of online, self-paced learning sessions you (or your Managing Owner) must complete. We do not provide training if you are converting your Signs By Tomorrow Center or Signs Now Center into an Image360 Center.

Note 2: A portion of the classroom training will be conducted at Alliance University, which is currently located in <u>Middle RiverHanover</u>, Maryland, or another location we designate, and the remainder is conducted virtually. We may elect to provide the entirety of the classroom training virtually. <u>Currently, all classroom training for Advantage Centers is held virtually.</u>

Note 3: On-the-job training may be held on-site or virtually. The subjects taught may differ based upon our assessment of your needs. <u>Currently, all on-the-job training for Advantage Centers is held virtually.</u>

We may require you (or your Managing Owner) to attend and complete to our satisfaction various training courses that we periodically choose to provide at the times and locations that we designate (which may be virtually), including courses and programs provided by third third parties we designate. We will not require attendance at more than two such courses, or for more than a total of five business days, during a calendar year. Besides attending these courses, you agree tomust attend the annual meeting of all Center franchisees each year at a location we designate, which may be virtually. Attendance will not be required for more than seven days during any calendar year. You must pay all costs to attend, including the applicable fees, if any, and your attendees' compensation or benefits due, travel and living expenses.

If you acquire a franchise for a new *Image360* Center, you must engage a professional graphic designer or production specialist before you begin operating such Center, and we may delay the commencement of your Center's operations if a professional graphic designer or production specialist is not engaged. The professional graphic designer or production specialist is not required to attend initial training, but may choose to do so if space is available, for the additional assistance fee specified above. Additionally, you may choose to engage an outbound sales professional. Your outbound sales professional is not required to attend initial training, but may attend the employee-accessible portions of training if space is available, for the additional assistance fee specified above.

For staff members that do not attend the employee-accessible training, various training modules may be available to them, which may include e-learning, webinars, video conferences and other training methods we may choose to offer, as will be set forth in the Operations Materials from time to time.

You (or your Managing Owner if you are an entity) are required to complete brand standards certification through a series of 4 courses of approximately 1 hour each through our Alliance University Online Learning Center. Additional optional virtual learning opportunities are also available.

#### **SITE SELECTION**

If you are developing a new *Image360* Center, we will assist you in selecting a site. We will approve or disapprove a proposed site (within 60 days after you propose it in writing with appropriate documentation as stated in the Operations Materials) based on such factors as neighborhood, traffic patterns, access, parking, size, layout, length of availability, and the terms of any proposed lease or purchase contract. If we disapprove a site, you must locate another site. If you and we cannot agree on a new site, we may terminate the Franchise Agreement.

We do not lease or sublease sites to our franchisees. You will lease your site from a third party. Your landlord must agree to certain lease terms we require, or we will not approve your site.

Our approval is intended only to indicate that the proposed site meets our minimum site selection criteria. You agree that our approval or disapproval of a proposed site does not impose any liability on us. You must have our written approval of your site before you sign a lease or sublease. You may not relocate without our prior written approval, and must obtain our approval of any replacement site before you sign a lease or sublease, and reimburse us for our administrative costs associated with our evaluation of a proposed site.

As referenced in Item 1, under our MatchMaker program, we may introduce you to owners of independent graphic solutions businesses who are interested in selling their businesses. You may only acquire a franchise for a MatchMaker Center if you are purchasing an independent graphic solutions center and converting it to an *Image360* Center. We anticipate that you will operate your Center at the site of the independent business you purchase.

If you sign a Franchise Agreement for an <u>existing Center</u>, an Advantage Center or <u>an IDB</u> Center, we anticipate that you will operate your Center at the site of <u>your the</u> current business.

If you desire to relocate the Center, you must first obtain our permission.

### **OPENING OF BUSINESS**

If you are developing a new *Image360* Center, you must open for business within 180 days after you sign the Franchise Agreement. If you do not open for business within 180 days after you sign the Franchise Agreement, we may terminate the franchise. If we terminate the franchise, we may retain your initial franchise fee. The typical length of time between the signing of the Franchise Agreement and the opening of a new *Image360* Center is 4 months. Factors that may affect the length of time between signing the Franchise Agreement and opening the business include the time needed to acquire a site for your Center (dependsing in part on selecting a satisfactory site, arranging financing, remediating local ordinance compliance issues, etc.), your ability to obtain business licenses and permits, your employment of an account executive and the time when you and your manager(s) receive and complete training.

If you are converting from a Signs By Tomorrow center or a Signs Now center into an Image360an existing Center, you must keep your existingsuch Center open and operating throughout the conversion process. You must also complete conversion of the Center within 90 days of signing the Franchise Agreement. Factors that affect the conversion time include availability of furniture and fixtures, scheduling of necessary leasehold improvements, and completion of brand identity, marketing and grand opening activities. If you do not complete conversion within 90 days after you sign the Franchise Agreement, we may terminate the franchise agreement.

If you are purchasing a franchise for a MatchMaker Center, you must complete the acquisition of the independent graphic solutions business for operation under the Marks within 1 year after you sign the Franchise Agreement. Upon your acquisition of the independent graphic solutions business, you will have 180 days to convert such business to an *Image360* Center meeting our specifications and standards. If you do not complete such conversion within the 180-day period, we may terminate the Franchise Agreement or at our election we may exclude your participation from programs and services we provide to you.

If you sign a Franchise Agreement for an Advantage Center, you must keep your Advantage or an existing Center, you must commence operating the Center immediately upon signing the Franchise Agreement and keep such Center open and operating throughout the conversion process. You also must have the conversion of your Advantage Center completed within 180 days after the effective date of the Franchise Agreement. Factors that affect the conversion time include financing arrangements, delivery and installation of equipment, and renovation of the premises. If you fail to convert the Advantage Center within this time frame and/or keep your Center open and operating after you sign the Franchise Agreement, we may terminate the Franchise Agreement and retain the entire franchise fee unless we have agreed to extend the time.

If you sign a Franchise Agreement for an IDB Center, you must open your Center for business within 90 days after you sign the Franchise Agreement. If you are unable to open the Center within 90 days, you may request an extension in writing, which we may grant at our discretion, but in no event may you open your Center for business more than 180 days after you sign the Franchise Agreement. If you do not open for business within 90 days after you sign the Franchise Agreement, or within any extension period we may grant, we may terminate the franchise. If we terminate the franchise, we may retain your initial franchise fee.

# ITEM 12 TERRITORY

We and our affiliates will not operate or grant a franchise for the operation of a new *Image360* Center, *Signs By Tomorrow* ecenter or *Signs Now* ecenter, the physical premises of which is located within an area around your Center that we will determine before you sign the Franchise Agreement (the "Protected Territory"); this limitation does not apply to franchises granted for the renewal of existing franchises, franchises granted to purchasers of existing franchises, or franchises granted for the conversion of an existing *Signs By Tomorrow* ecenter or *Signs Now* ecenter into an *Image360* Center. However, you will not receive an exclusive territory. You may face competition from other franchisees, from Centers that we own or from other channels of distribution or competitive brands we control. Typically the Protected Territory encompasses a business count of 4,000 to 5,000 businesses.

We and the other *Image360* <u>Centers, Signs By Tomorrow Centers, and Signs Now</u> Centers, as well as our Franchise System Website, may advertise, solicit and accept orders and offer and sell goods and services to customers located anywhere, including in or around your Protected Territory. We may limit your right to market and directly solicit customers in certain geographic areas outside of your Protected Territory. You may not engage in promotional or similar activities on the Internet or establish or

maintain any Online Presence for your Center unless you follow the policies in our Operations Materials or obtain our prior written consent. Other *Image360* Centers, *True Install* businesses, *Signs By Tomorrow* eCenters and *Signs Now* eCenters may market and solicit customers in your Protected Territory.

#### We may:

- (1) acquire and operate, and allow others to acquire and operate, one or more businesses offering products and services which are identical or similar to products and services offered by an *Image360* a Center, and/or franchising, licensing or creating similar arrangements with respect to these businesses, wherever these businesses (or the franchisees or licensees of these businesses) are located or operating (including in the Protected Territory);
- (2) offer and sell products and services offered by Centers to national, regional and governmental accounts or our affiliates (including customers or accounts located within the Protected Territory);
- (3) establish, and allow others to establish, other distribution channels (including, but not limited to, the Internet, catalog sales, telemarketing, and other direct marketing sales), wherever located or operating and regardless of the nature or location of the customers with whom such other distribution channels do business, that operate under the Marks or any other trade names, trademarks, service marks or commercial symbols that are the same as or different from a Center, and that sell products and/or services that are identical or similar to, and/or competitive with, those that a Center customarily sell under any terms and conditions we deem appropriate;
- (4) be acquired (whether through acquisition of assets, ownership interests or otherwise, regardless of the form of transaction), by a business providing products and services similar to those provided at *Image360* Centers, *Signs By Tomorrow* Centers, or *Signs Now* Centers, or by another business, even if such business operates, franchises and/or licenses competitive businesses in the Protected Territory; and
  - (5) engage in all other activities not expressly prohibited by the Franchise Agreement.

We are not required to pay you if we exercise any of the rights specified above inside or outside your Protected Territory.

You will operate <u>your Center</u> from one location and must receive our permission and our approval of any new site before relocating. If, after receiving our permission, you relocate the Center, we may change your Protected Territory. <del>You will not receive the right to acquire additional franchises within any given area.</del> The Franchise Agreement does not give you any right of first refusal or similar rights to acquire additional franchises within any given area. The Franchise Agreement is for one Center only. If you want to open an additional Center, you must sign an additional Franchise Agreement. We have no obligation to grant additional franchises to you.

Your retention of the Protected Territory is not dependent on the achievement of any market penetration. However, we may terminate the Franchise Agreement or opt not to grant you a successor franchise if your Center fails to achieve the Minimum Sales Threshold for two or more years beginning with the 4<sup>th</sup> full calendar year of operation of your Center. Also, if If the business count in the Protected Territory increases by at least 50%, we may reduce your Protected Territory. The to an area which has a business count in the new Protected Territory will be at least no less than 4,000.

Our affiliate operates *Image360* Centers and an *Allegra* center. As described in Item 1, under separate disclosure documents we grant franchises for the operation of professional graphic solutions services businesses, under the trade names "Signs By Tomorrow" and "Signs Now;" for the operation of

marketing and business communication services businesses, under the trade names "Allegra," "Insty-Prints," and "American Speedy Printing;" for the operation of professional sign and graphic installation service businesses, under the trade name "True Install;" and for the operation of direct mail marketing businesses, under the trade name "RSVP," all or some of which may be located within your Protected Territory. We currently have no plans to operate or franchise businesses under any other trademarks. Professional sign and graphic installation service businesses, as well as marketing and business communication services businesses may compete for your business, and in the future such brands may offer additional products and services that may be competitive with products and services you will offer at your Center. However, if a conflict should arise, we will analyze it on a case-by-case basis and take action (if any) that we deem appropriate. As disclosed in Item 1, we share a principal business address for all our brands.

# ITEM 13 TRADEMARKS

We grant you the non-exclusive right and obligation to use the trademarks, service marks and trade name Image360, Signs By Tomorrow, or Signs Now, and other trademarks, service marks, trade names, logos, trade dresses, and other commercial symbols (the "Marks") that we make available to you (depending on your Center's Designated Brand Concept) to operate your Center under the Franchise Agreement. The Marks are owned by AFB IP Holdings, our affiliate. AFB IP Holdings, who has licensed to us, the right to use and to sublicense, the Marks in connection with the development and operation of Image 360, Signs By Tomorrow, and Signs Now Centers under the Intellectual Property License Agreement dated December 31, 2019 (the "License Agreement"). The License Agreement has a term of 99 years and can be terminated on 30 days' notice if we materially breach the License Agreement and fail to cure the breach, or if we cease to be an affiliate of AFB IP Holdings, or by us without cause by providing 90 days' written notice to AFB IP Holdings. Your rights to use the Marks under the Franchise Agreement will not be affected by the termination of the License Agreement. Your use of the Marks is a temporary authorized use under the Franchise Agreement and AFB IP Holdings will retain all ownership interests in the Marks and all goodwill generated by the Marks. Except as we permit in writing, you may not use any Mark, any derivation or modified version of any Mark, or any confusingly similar mark or name, as part of any corporate, partnership, firm or other formal business name, website address, email address, domain name or other identification in any print, electronic or other medium; or with any prefix, suffix or other modifying word, term, symbol or design. You may not use the Marks in the sale of unauthorized products or services, or in any manner we have not authorized in writing. You may not use the Marks in any advertising for any prospective transfer that would require our approval under the Franchise Agreement. You are not permitted to use the Marks of any other brand concept that is not your Designated Brand Concept. All rights in and goodwill from the use of the Marks accrue solely to AFB IP Holdings and us and our affiliates.

### **Registrations and Applications**

The following principal Marks are registered on the Principal Register of the United States Patent and Trademark Office ("USPTO"):

MARK	REGISTRATION	REGISTRATION DATE
	NUMBER	
IMAGE360 (Stylized Mark)	4,523,176	April 29, 2014
IMAGE360 (Stylized Mark)	4,552,789	June 17, 2014
IMAGE360	4,604,125	September 16, 2014
SIGNS BY TOMORROW	<u>1,504,585</u>	<u>September 20, 1988</u>

MARK	REGISTRATION NUMBER	REGISTRATION DATE
SIGNS NOW	<u>2,121,506</u>	December 16, 1997
SIGNS NOW (Stylized Mark)	1,622,804	November 13, 1990
SIGNS NOW (Stylized Mark)	<u>1,996,871</u>	<u>August 27, 1996</u>

All required renewals and affidavits for the Marks listed above have been filed.

#### **Determinations**

There are no currently effective material determinations of the U.S. Patent and Trademark Office, any Trademark Trial and Appeal Board, any state trademark administrator, or any federal or state court, and nor are there anyare no pending interferences, infringements, oppositions or cancellation proceedings, or material litigation, involving any of the Marks in any manner that is material to the franchised business. There are no decided infringement, cancellation or opposition proceedings in which we unsuccessfully fought to prevent registration of another trademark to protect the Marks.

# **Agreements**

Other than the License Agreement, there are no currently effective agreements that significantly limit our rights to use or license the use of the Marks in any manner that is material to the franchised business.

# **Protection of Rights**

We will control any administrative proceedings or litigation involving the Marks. You must notify us promptly of any use by any person or entity, other than us or our franchisees, of any of the Marks or any variation of any of the Marks. We will decide the actions to be taken against the use of any of the Marks by any persons or legal entities other than us or our franchisees. Any actions that we take will be at our expense.

You must notify us promptly if any litigation proceeding is brought against you involving any of the Marks, and you must deliver to us copies of any documents for the litigation proceeding that we request. We will decide whether to settle or defend any trademark litigation brought against you.

If we decide to take either action, we will do so at our expense, but you must cooperate with us. If the defense does not involve issues concerning the operation of your Center, we will reimburse you for your out-of-pocket costs. If we decide not to defend or settle any trademark litigation brought against you, you must defend or settle the litigation at your expense; however, we will reimburse you for your damages and expenses that you incur in any trademark infringement proceeding disputing your authorized use of the Marks if you have timely notified us of a claim or proceeding, are in compliance with the Franchise Agreement and are held liable in any proceeding from your authorized use of any of the Marks, then we will reimburse you for all damages and expenses that you incur in any trademark infringement proceeding disputing your authorized use of the Marks.

We may acquire or develop additional trademarks, and may use those trademarks ourselves, make those trademarks available for use by you and other franchisees, or make those trademarks available for use by other persons or entities.

You may not directly or indirectly contest our or our affiliates' rights in the Marks.

#### **Modification of Trademarks**

We may modify or provide a substitute for any trademark, although we have no current intent to do so. If we do, If we do, you are obligated to comply with any modifications, discontinuations, or substitutions we require. You have no right to reimbursement for any expenses or losses, and you must pay for your costs of compliance. We also may require you to use and display a notice in a form we approve that you are a franchisee under the <u>Designated bard</u> Concept using the <u>applicable</u> Marks under a Franchise Agreement.

If you are acquiring an existing Signs By Tomorrow or Sings Now Center, you must convert your Center to an Image360 Center within one year of execution. Any modifications, discontinuations, or substitutions to the Marks of your Designated Brand Concept during and following conversion will be your responsibility.

#### Superior Prior Rights and Infringing Uses

We do not know of any superior prior rights or infringing uses that could materially affect your use of the Marks.

# ITEM 14 PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

#### **Patents**

No patents or pending patent applications are material to the franchise.

#### Copyrights

Various marketing, sales, training and management materials which we have created, including the Operations Materials, marketing materials, newsletters, training and informational materials, printing, marketing and promotional materials and related items used in operating an *Image360* Center, a *Signs By Tomorrow* Center, or a *Signs Now* Center are protected under the U.S. Copyright Act, whether or not we have obtained registrations. You may use these copyrighted materials during the term of the franchise, in a manner consistent with our ownership rights, solely for the purpose of promoting your Center. We may require you to modify or discontinue using the copyrighted materials without compensation to you. You will not have any other rights if you must modify or discontinue using the copyrighted materials.

There are no currently effective determinations of the U.S. Copyright Office (Library of Congress) or any court, nor are there any pending infringement, opposition or cancellation proceedings or material litigation, involving the copyrighted materials that are relevant to their use by our franchisees.

There are no agreements currently in effect that limit our right to use or license the use of our copyrighted materials in any manner material to the franchise.

All of the provisions in Item 13 under the heading "<u>Protection of Rights</u>" also apply to copyrights; however, you must modify or discontinue use of any subject matter covered by a copyright if directed by us.

We do not know of any superior rights in or any infringing uses of our copyrighted materials that could materially affect your use of the copyrighted materials.

#### **Proprietary Information**

We and our former affiliate, SGO, have developed and we may continue to develop confidential information for the operation of *Image360* Centers, *Signs By Tomorrow* Centers, and *Signs Now* Centers, including plans and specifications for the development of *Image360* Centers, *Signs By Tomorrow* Centers, and *Signs Now* Centers; training materials, programs and systems for franchisees and personnel of *Image360* Centers, *Signs By Tomorrow* Centers, and *Signs Now* Centers; methods, techniques, formats, specifications, standards, systems, procedures, sales and marketing techniques, know-how and knowledge of and experience in the development and operation of *Image360* Centers, *Signs By Tomorrow* Centers, and *Signs Now* Centers; marketing and promotional programs for *Image360* Centers, *Signs By Tomorrow* Centers, and *Signs Now* Centers; knowledge of specifications for and supplies of products, materials, supplies, equipment and services; and knowledge of operating results and financial performance of *Image360* Centers, *Signs By Tomorrow* Centers, and *Signs Now* Centers, *Signs By Tomorrow* Centers, and *Signs Now* Centers.

The confidential information includes our trade secrets. We disclose it to you on the condition that you do not use the information in any other business, or in violation of the Franchise Agreement, during and after the term of the franchise, that you not make unauthorized copies of any portion of the information, and that you implement all procedures we require to prevent unauthorized use or disclosure of the information. We may require you to have your employees and contractors execute a Confidentiality and Non-Solicitation Agreement and shall have the right to regulate the form of and to be a party to or third-party beneficiary under any such agreements with independent enforcement rights.

# ITEM 15 OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

If you are an individual, you must personally manage your Center on-premises full-time. If you are a legal entity, you must designate an individual with at least 20% ownership interest and voting power in you and who will have the authority of a chief executive officer (the "Managing Owner"), who must personally manage your Center on-premises full-time. You (or your Managing Owner) must supervise, train and evaluate the performance of your employees so that they provide competent and efficient service to customers.

Additionally, you must hire, and have an ongoing obligation to retain, an outbound sales professional (and if you will operate a start-up *Image360* Center, you also must hire a graphic designer or production specialist). You (or your Managing Owner) may be the outbound sales professional only if you obtain our prior written approval. An original or a replacement outbound sales professional, if someone other than you, does not need to have an equity interest in your Center.

Additionally, if you will operate a new *Image360* Center you must hire, and you have an ongoing obligation to retain a professional graphic designer or production specialist. Regardless of what type of Center you operate, you must comply with our minimum standards for employees that we periodically provide in the Operations Manual.

If you are a legal entity, each of your owners must personally guarantee your obligations under the Franchise Agreement and also agree to must be personally bound by, and personally liable for breach of, the Franchise Agreement. You must sign our form of Guaranty and Assumption of Obligations (Exhibit J). The spouse of each of your owners will also be required to consent in writing to his or her spouse's execution of the guaranty, which serves to bind the assets of the marital estate to the guarantor's performance of the Guaranty and Assumption of Obligations.

Any of your Center's employees who will have access to our confidential and proprietary information or who participate in our training programs must sign a Confidentiality and Non-Solicitation Agreement (Exhibit K).

# ITEM 16 RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You must or may sell only not offer any products and or services that we have not approved for authorized. You may not use or permit the use of your premises for any other purpose or activity at any time without first obtaining our written consent.

your Designated Brand Concept. You must offer all products and services that we designate as required for all franchisees of your Designated Brand Concept. You must use our specifications for products and services, and you must follow our specifications and marketing plans the products and services. We also designate some products or services as optional but recommended. We provide only limited training related to these optional products and services. You must refrain from deviating from our specifications for the approved products and services without our written consent, and must discontinue offering any items that we disapprove in writing. You may only outsource sales for products and services that we have approved to be outsourced, as described in the Operations Materials or otherwise in writing. We have the right tomay also change theor add additional types of products and services that we approve or authorize, so long as the products and services are compatible with the System. There are no other limits on our right to make these changes.

You must be open for business each week for the minimum hours and days as stated in the Operations Materials, unless you are limited by government regulations or your landlord's rules.

We may designate minimum staffing levels for your Center and employee qualifications, training, and appearance, but you have sole responsibility concerning employee selection and promotion, training, hours worked, rates of pay, benefits, work assigned, and working conditions. We may also restrict your purchase of goods and services to certain suppliers, or condition your purchase of such items on our quality standards. You are not restricted in the customers to whom you may sell approved products or services, but we may limit the areas outside of your Protected Territory in which you may solicit customers. All sales must occur at or from your premises.

# ITEM 17 RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION

# THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the Franchise Agreement and related agreements. You should read these provisions in the agreements attached to this Disclosure Document.

PROVISION	SECTION IN FRANCHISE AGREEMENT <sup>1</sup>	SUMMARY
(a) Length of the franchise term	Section 1.D of the Franchise Agreement; Section 2 of the Advantage Addendum; Section 3 of the IDB Addendum; Section 2 of the Conversion Addendum  Existing Franchisee	For an Advantage Center or IDB Center: Franchise Agreement term is 10 years (the "Initial Term").  If converting from a Signs By Tomorrow center or Signs  Now center into an Image360 Center: For a Conversion Center:  Either 20 years or the remainder of the term on the existing franchise agreement, but in any event no less than 5 years.  For all other Centers: 20 years.
(b) Renewal or extension of the term	Section 13.A of the Franchise Agreement; Section 11 of the Advantage Addendum; Section 1918 of the IDB Addendum	For an Advantage Center or IDB Center:  If you are in full compliance, you may acquire one successor franchise onby executing our then-then-current franchise agreement (the terms (of which may be materially different from existing terms) for 10 years.  All Centers other than an Advantage Center or IDB Center:  If you are in full compliance, you may acquire one successor franchise on our then current terms (which may be materially different from existing terms) for 20 years.  For all Centers:  If you later sign a franchise agreement with us or an affiliate to operate another brand concept at the Center's premises such that the Center's premises will be used for a dual brand center, then you may be required to sign an agreement extending the term of the Franchise Agreement so that its term expires on the same date as such franchise agreement.

	SECTION IN FRANCHISE	
PROVISION	AGREEMENT <sup>1</sup>	SUMMARY
(c) Requirements for franchisee to renew or extend	Section 13 of the Franchise Agreement; Section 11 of the Advantage Addendum; Section 1918 of the IDB Addendum	Give us timely notice; be in substantial compliance with your franchise agreement; maintain possession of your Center's premises or find acceptable substitute premises; remodel your Center according to our then current standards (regardless of cost); if we so require, convert your Center into a different brand that we designate, whether offered by us or one of our affiliates; sign new franchise agreement and other documents we use to grant franchises; annual Gross Sales not being less than \$300,000 two or more years beginning with the 4th full calendar year of the Center's operation; and sign general release (subject to state law).  If you seek to renew your franchise at the expiration of the initial term or any renewal term, you will sign a new franchise agreement that may contain terms and conditions materially different from those in your previous franchise agreement. As a matter of policy, we currently offer franchisees the option to renew the franchise for a 10 year term.
(d) Termination by franchisee	Section 14.A of the Franchise Agreement	You may terminate the Franchise Agreement if we materially breach the agreement and do not cure default after notice from you (subject to state law).
(e) Termination by franchisor without cause	Not applicable	We may not terminate the Franchise Agreement without cause.
(f) Termination by franchisor with cause	Section 14.B of the Franchise Agreement; Section 1112 of the Conversion Addendum _ Existing Franchisee; Section 4 of the Conversion Addendum - Resales; Section 12 of the Advantage Addendum	We may terminate the franchise with cause only if you or your owners commit one of several violations.
(g) "Cause" defined-curable defaults	Section 14.B of the Franchise Agreement	Under the Franchise Agreement, you have 10 days to cure monetary defaults and failure to maintain required insurance; 72 hours to correct violation of any law, ordinance, rule or regulation; and 30 days to cure operational defaults and other defaults not listed in (h) below.

PROVISION	SECTION IN FRANCHISE AGREEMENT <sup>1</sup>	SUMMARY
(h) "Cause" defined- non-curable defaults	Section 14.B of the Franchise Agreement; Section 8 of the MatchMaker Addendum; Section 412 of the Conversion Addendum_ Existing Franchisee; Section 4 of the Conversion Addendum - Resales; Section 12 of the Advantage Addendum	Non-curable defaults under Franchise Agreement include: the failure to (i) open your Center within 90 days after the Franchise Agreement's effective date or lease, whichever is later, but no more than 180 days after Franchise Agreement's effective date, (ii) convert an independent business to a MatchMaker Center within 180 days of acquisition, or convert and develop your Advantage Center within 180 days after the Franchise Agreement's effective date (if applicable), or (iii) if applicable, convert your existing Signs By Tomorrow ecenter or Signs Now ecenter into an Image360 Center within 90 days after the Franchise Agreement's effective date; failure to complete training; abandonment; unapproved transfer or assignment of your Center, Franchise Agreement or ownership interest in you if you are a legal entity in violation of the Franchise Agreement; material misrepresentations or omissions; conviction of a felony; dishonest or unethical conduct; unauthorized assignment of the Center, the franchise agreement, or ownership interest in you if you are a legal entity; you lose the right to occupy the Premises; unauthorized use or disclosure of the Operations Materials or other confidential information; failure to pay taxes; understating Gross Sales; repeated defaults (even if cured) under the Franchise Agreement; an assignment for the benefit of creditors; appointment of a trustee or receiver; failure to comply with antiterrorism laws; your Center's annual Gross Sales are less than \$300,000 during any two calendar years, beginning with the 4th full calendar year of operation of your Center; failure to comply with other agreements with us or our affiliate and do not correct such failure within the applicable cure period, if any; and failure to pay any third-party, including the lessor of your premises, any amounts owed in

PROVISION	SECTION IN FRANCHISE AGREEMENT <sup>1</sup>	SUMMARY
(i) Franchisee's obligations on termination/ non-renewal	Section 15 of the Franchise Agreement	Fulfillment of continuing obligations under the Franchise Agreement, including payment of outstanding amounts; close the Center and cease selling products and services; cease all use of the Marks; cease identifying any business as a Center or franchise and cancel all fictitious or assumed names using any Mark; return or destroy all confidential information, as we require; deliver to us within 10 days all artwork files of customers (in electronic and any other format we require); deliver to us within 10 days a copy of your management information system, including all customer information, or at our direction, allow us to independently access and retrieve such information from the management information system; complete de-identification; cease using and assign to us all telephone numbers, facsimile numbers and Online Presences; comply with non-competition requirements; pay to us liquidated damages, if applicable; and provide evidence of compliance with de-identification requirements within 15 days (see also (o) and (r)).
(j) Assignment of contract by franchisor	Section 12.A of the Franchise Agreement	There are no restrictions on our right to assign our interest in your Franchise Agreement. We may assign without your approval.
(k) "Transfer" by franchisee – defined	Section 12.B of the Franchise Agreement	Includes the conveyance or pledge of any interest in you, the Center, the franchise or a significant part of its assets, or the loss of control, possession, or management of your Center.
(1) Franchisor approval of transfer by franchisee	Section 12.B of the Franchise Agreement	No transfer without our prior written consent. Our consent will not be unreasonably withheld.
(m) Conditions for franchisor approval of transfer	Section 12.C of the Franchise Agreement	New franchisee qualifies; you pay us, our affiliates, and third party vendors all amounts due, including the transfer fee, and submit all required reports; you have provided us with all information and documents regarding the transfer and proposed transferee (and its owners); no default during 60 day period before transfer request or during period between request and transfer's proposed effective date; new franchisee (and its owners and affiliates) are not in a competitive business; training completed; lease transferred; transferee agrees to upgrade and remodel your Center according to our specifications within 45 days after transfer's effective date; if we require, transferee agrees to convert your Center to a different brand concept that we or an affiliate offer; you or transferee signs our then current franchise agreement and other documents; transferee paid initial franchise fee for an existing Center; we approve purchase price and payment terms; you subordinate amounts due to you at our request; you de-identify; and you sign a general release (ifsubject to state law allows) (also see (r) below).

PROVISION	SECTION IN FRANCHISE AGREEMENT <sup>1</sup>	SUMMARY	
(n) Franchisor's right of first refusal to acquire franchisee's business	Section 12.F of the Franchise Agreement	We have the option to purchase on the same terms as in the offer.	
(o) Franchisor's option to purchase franchisee's business	Section 15.E of the Franchise Agreement	We have the right (but not the duty), exercisable on written notice to you given within 30 days after non-renewal, expiration or termination of the franchise, to purchase any assets of your business at fair market value.	
(p) Death or disability of franchisee	Section 12.E of the Franchise Agreement	Franchise must be transferred to an approved person within 180 days of individual's death or disability.	
(q) Non-competition n covenants during the term of the franchise	Section 7 of the Franchise Agreement; Section 110 of the IDB Addendum	No diversion of customers (or assisting others to divert customers); no behavior injurious to the Marks; no appropriation of the System for use in other businesses or endeavors; no ownership interest in, or performing services for, or leasing premises to competitive business anywhere in the U.S. ("competitive business" means (i) any business offering, selling or producing products or services that we may authorize Centers to sell, offer or produce, including, without limitation, professional graphic solutions, and related products and services, or (ii) any business granting franchises or licenses to others to operate the types of businesses specified in subparagraph (i) (other than a Center operated under a franchise agreement with us). If you operate an IDB Center, we will not enforce the non-compete obligations as they relate to your independent print business as long as you are in compliance with the Franchise Agreement, the independent print business does not provide products or services we direct or authorize <i>Image360</i> -Centers of your Designated Brand Concept to sell, and the ownership of your independent print business remains unchanged. You acknowledge that we may periodically change the products and services that <i>Image360</i> -Centers of your Designated Brand Concept are authorized to sell and, therefore, you may be restricted from engaging in certain business activities in the future involving the offer and sale of products and services which are not currently offered by the Centers) (subject to state law).	

PROVISION	SECTION IN FRANCHISE AGREEMENT <sup>1</sup>	SUMMARY
(r) Non-competitio n covenants after the franchise is terminated or expires	Section 15.D of the Franchise Agreement	For 2 years, no direct or indirect ownership interest in, or performing services for, or leasing premises to, a competitive business within 10 miles of your Center or within 5 miles of any other <i>Image360</i> -Centers, <i>Signs By Tomorrow</i> centers or <i>Signs Now</i> centers (same restrictions apply after transfer) (subject to state law). If you operate an IDB Center, we will not enforce the non-compete obligations as they relate to your independent print business as long as you are in compliance with the post-term obligations under the Franchise Agreement, the independent print business does not provide products or services we direct or authorize <i>Image360</i> Centers to sell, and the ownership of your independent print business remains unchanged.
(s) Modification of the agreement	Section 17.M of the Franchise Agreement	No modifications except in writing, but we may change Operations Materials and System Standards.
(t) Integration/mer ger clause	Section 17.O of the Franchise Agreement	Only the terms of the Franchise Agreement and other related written agreements (including System Standards in the Operations Materials) are binding (subject to applicable state law). Any representations or promises outside of the Disclosure Document and the Franchise Agreement may not be enforceable.
(u) Dispute resolution by arbitration or mediation	Section 17.G of the Franchise Agreement	We and you must arbitrate all disputes at a location within 50 miles of our or, as applicable, our successor's or assign's then-then-current principal place of business (currently, Plymouth, Michigan) (subject to state law).
(v) Choice of forum	Section 17.I of the Franchise Agreement	Subject to arbitration requirement, litigation must be exclusively in the state or federal court which is closest to our or, as applicable, our successor's or assign's then then-current principal place of business (currently, Plymouth, Michigan) (subject to state law).
(w) Choice of law	Section 17.H of the Franchise Agreement	Except for U.S. Federal Arbitration Act and other federal laws in the U.S., laws of State of Michigan (subject to state law).

# ITEM 18 PUBLIC FIGURES

We do not use any public figure to promote our franchise.

# ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets if there is a reasonable basis for the information, and if the information is included in this Disclosure Document. Financial performance information that differs from any included in this Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet that you are considering buying; or (2) a

franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

### A. METHODS OF CALCULATION

If an *Image360* Center converted from a *Signs Now* ecenter or *Signs By Tomorrow* ecenter converted to an *Image360* Center during any applicable fiscal year, the data for that Center is reported as an *Image360* Center for that entire year (including periods of time that Center operated as a *Signs Now* ecenter or *Signs By Tomorrow* ecenter).

This Item 19 does not include any data from the *Signs By Tomorrow* Centers or *Signs Now* Centers that are currently operating under the *Signs By Tomorrow* Marks or *Signs Now* Marks, as these franchises are not currently offered to franchisees as new Centers. If you are interested in acquiring an existing *Signs By Tomorrow* Center or *Signs Now* Center, you may obtain information about the specific Center's operational data from the Center's franchisee (for which contact information is noted on Exhibit P).

# B. Annual Gross Sales¹ for Franchised Image360 Centers During Calendar Years 2022 and 20232024

The numbers in this Section B for calendar year 2022 reflect the annual Gross Sales of all 127119 franchised *Image360* Centers located in the United States that were in operation for at least one full calendar year as of December 31, 20222024, and exclude six2 *Image360* Centers that closed during 2022. The numbers in this Section B reflect the annual Gross Sales of all 125 franchised *Image360* Centers located in the United States that were in operation for at leastwere open less than one full calendar year as of December 31, 2023, and exclude six2024, 8 *Image360* Centers that were transferred during the calendar year, and 2 *Image360* Centers that provided sales information that was aggregated with another business, and 2 that closed during 20232024. The numbers in this Section B are provided on a single *Image360* Center basis, and have not been aggregated for franchisees that operate multiple Centers.

	Centers Open More Than 1 Year	Average Annual Gross Sales	Centers That Achieved or Exceeded the Average	<u>Median</u>	Range			
		Calenda	ar Year <del>2022</del> 2024					
All Franchised Image360 Centers	<del>127</del> <u>119</u>	\$ <del>791,551</del> <u>861,750</u>	5 <u>044</u> ( <u>39.37</u> 3 <u>6.98</u> %)	\$ <del>704,505</del> <u>674.613</u>	\$\frac{10,040 - 68,780 to}{\$\frac{3,047,083}{3,652,32}}			
Top 50%	<del>63</del> <u>59</u>	\$ <del>1,197,837</del> <u>1,325,970</u>	24 <u>20</u> (38.10 <u>33.90</u> %)	\$ <del>1,017,598</del> <u>1,051,8</u> <u>29</u>	\$\frac{711,827 - 676,175}{to}\$\$\$\frac{to}{0}\$\$\$\$\$\frac{0}{0}\$\$\$			
Bottom 50%	<u>64<u>60</u></u>	\$ <del>391,613</del> <u>405,267</u>	32 <u>30</u> (50.00%)	\$ <del>390,057</del> <u>407,164</u>	\$\frac{10,040 - 68,780 to}{704,505} \frac{674,613}{10}			
<del>Calendar Year 2023</del>								
All Franchised Image360 Centers	125	<del>\$882,543</del>	4 <del>3 (34.4%)</del>	\$ <del>699,743</del>	\$58,011 \$3,731,038			
<del>Top 50%</del>	<del>62</del>	\$ <del>1,371,585</del>	<del>20 (32.26%)</del>	\$1,162,764	\$703,465 \$3,731,038			

Bottom 50%	<del>63</del>	<del>\$401,263</del>	<del>33 (52.38%)</del>	<del>\$409,354</del>	\$58,011 \$699,743
------------	---------------	----------------------	------------------------	----------------------	--------------------

1. "Gross Sales" means all revenue from sales conducted at, from or through your Center, including amounts received from the sale of services and products of every kind and nature. Gross Sales also include the fair market value of any barter transactions and the proceeds of any business interruption insurance policies related to the operation of your Center. It excludes: (i) all taxes imposed by any federal, state, municipal or other governmental authority so long as it is added to the selling price and actually paid by you to such governmental authority; (ii) the direct costs incurred for permits, shipping, or subcontract installation; (iii) customer refunds or credits; and (iv) any revenue from the sale of services and products from your Image360 Center to another Image360 Center or a Signs By Tomorrow ecenter, Signs Now ecenter, Allegra center, American Speedy Printing center, or Insty-Prints center under a franchise agreement with us.

#### C. OPERATING RATIO STUDY<sup>1, 2</sup>

20222023 PERCENTAGE OF COSTS, EXPENSES AND PROFITS IN RELATION TO SALES FOR ALL PARTICIPATING FRANCHISED *IMAGE360* CENTERS OPEN AT LEAST 1 YEAR

	<u>Average</u> <sup>3</sup>	Participating Centers That Achieved or Exceeded the Average	Median <sup>4</sup>	<u>Range</u>
Gross Sales <sup>5</sup>	\$ <del>1,018,046</del> <u>1,188,8</u> <u>94</u>	2625 (37.68 <u>39.68</u> %)	\$ <del>840,850</del> 1,006,73 <u>5</u>	$$\frac{175,052}{2}$ to $$\frac{3,044,209}{3}$ ,757,77
Cost of Goods Sold <sup>6</sup>	<del>33.92</del> <u>32.54</u> %	37 <u>33</u> (53.6252.38%)	<del>34.52</del> <u>33.03</u> %	17.64 <u>19.22</u> % to 54.7346.35%
Staff Cost <sup>7</sup>	<del>22.90</del> <u>23.59</u> %	34 <u>37</u> (4 <del>9.28</del> 58.73%)	<del>22.89</del> <u>24.63</u> %	1.24 <u>5.24</u> % to 43.9338.77%
Operating Expenses <sup>8</sup>	<del>24.67</del> <u>24.80</u> %	28 <u>27</u> (40.5842.86%)	<del>23.58</del> <u>23.26</u> %	8.42 <u>13.12</u> % to 46.4344.25%
Capital Asset Cost <sup>9</sup>	<del>2.39</del> <u>3.21</u> %	21 <u>20</u> (30.4331.75%)	<u>1.20</u> <u>1.45</u> %	-0.04 <u>0.00</u> % to 18.4118.71%
EBITDA <sup>10</sup>	<del>18.51</del> <u>19.07</u> %	33 <u>31</u> (47.8349.21%)	<del>18.34</del> <u>18.97</u> %	<del>0.29</del> - <u>2.97</u> % to <del>61.87</del> 54.18%

#### Notes:

1. We or our affiliates (current and former) have conducted an annual Operating Ratio Study that summarizes and reports information provided on financial statements prepared by Participating Centers (defined below). The data provided above has been extracted from the results of the latest study which was conducted in 20232024 for fiscal year ending December 31, 20222023. This chart does not include data for all franchised *Image360* Centers. Rather, for purposes of the first chart of this Section C, a total of 7265 franchised *Image360* Centers ("Participating Centers") out of 128125 (56.2552.00%) franchised *Image360* Centers located in the U.S. participated in this study. The 7265 Participating Centers were operated by 6963 franchisees, and were open for at least 1-one full year as of December 31, 20222023. With respect to a franchisee that operates multiple Centers, we aggregate the financial information received for all the franchisee's Centers and report the information as 1 Participating Center in this Section C. Participating Centers do not include 5660 Centers that fall into one of these categories: (i) Centers that were open less than one year, (ii) Centers that were dual-branded with a print business, (iii) Centers that were

operating as a different brand, and (iv) Centers that were consolidated during the year, and (v) Centers that chose not to participate in the Operating Ratio Study or did not submit complete financial information in the format we required for participation. For Participating Centers, the one year of operation may include a time period that the Participating Center operated as either a Signs By Tomorrow ecenter or Signs Now ecenter prior to converting into an Image 360 Center.

- 2. Of the \$\frac{5660}{660}\$ Image 360 Centers that did not participate in the operating ratio study, \$\frac{610}{610}\$ Centers were resold during 2023 and, as a result of resale activity, were not open for at least \$\frac{1}{900}\$ full year as of December 31, \$\frac{2022}{2022}\$; \$\frac{2628}{2628}\$ were dual-branded; \$\frac{3}{and}\$ 2 were operating under a different trademark; and 1 was consolidated into another Center during the year. The average Gross Sales for the remaining 20 Centers that did not participate in the operating ratio study was \$\frac{595}{489}\$, \$\frac{4554}{600}\$, \$\frac{1}{202}\$ (with \$\frac{911}{21}\$ of the 20 (4\frac{4555}{2500}\%) exceeding that average), the median was \$\frac{489}{489}\$, \$\frac{467}{600}\$, \$\frac{274}{274}\$, and the range was \$\frac{147}{7566}\$, \$\frac{1}{187}\$ to \$\frac{1}{306}\$, \$\frac{182}{1}\$, \$\frac{150}{516}\$.
- 3. The "average" for each sales, profit and expense category is the sum value of the sales, profit or expense for each Participating Franchisee divided by the total number of Participating Franchisees.
- 4. The "median" is the middle value of the Participating Franchisees' in a particular category arranged in order. The same number of Participating Franchisees are above and below the median. The sum of the percentages from each category will not equal 100% because these are median percentages.
- 5. "Gross Sales" has the meaning given to it in Section B of this Item 19.
- 6. "Cost of Goods Sold" means the percentage of revenue spent by the franchisee on materials used in the production process.
- 7. "Staff Costs" means the percentage of revenue spent by the franchisee on wages, taxes, benefits, recruitment and other employee related expenditures, and for some franchisees includes wages for an owner's spouse (which may be considered discretionary). Staff Costs does not include owner(s) salary and benefits.
- 8. "Operating Expenses" means the percentage of revenue spent on rent, marketing, utilities, insurance and other overhead expenses. Amounts paid to us for Royalties and Marketing Fund contributions are included as expenses.
- 9. "Capital Asset Costs" means the percentage of revenue spent on capital asset costs, including amortization, depreciation, operating leases and interest expense.
- 10. "EBITDA" means the percentage of earnings before interest, taxes, depreciations, amortization, plus owner(s) salary and benefits.

\* \* \* \* \* \* \* \*

Franchisees made royalty payments based on the Gross Sales disclosed above.

Centers report their information to us based on the accrual method of accounting. Written substantiation for the financial performance representations will be made available to you on reasonable request.

Those reports and financial statements provided by franchisees are not audited, and we have not undertaken to independently verify the accuracy of the information or determine whether the financial statements were prepared in accordance with generally accepted accounting principles.

Some Centers have sold or earned this amount. Your individual results may differ. There is no assurance that you will sell or earn as much.

Other than the preceding financial performance representation, we do not make any financial performance representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing *Image360*-Center, however, we may provide you with the actual records of that *Image360* Center. If you receive any other financial performance information or projections of your future income, you should report it to us by contacting Meredith Flynn, Vice President Legal & Franchise Compliance, Alliance Franchise Brands LLC, 47585 Galleon Drive, Plymouth, Michigan 48170-2466, 800-726-9050; the Federal Trade Commission; and the appropriate state regulatory agencies.

#### ITEM 20 OUTLETS AND FRANCHISEE INFORMATION

#### A. INFORMATION PERTAINING TO IMAGE360 CENTERS

#### TABLE NO. 1 SYSTEMWIDE *IMAGE360* CENTER SUMMARY FOR YEARS 20212022 TO 2023<sup>1</sup>2024<sup>1</sup>

Outlet Type	Year	Outlets at Start of Year	Outlets at End of Year	Net Change
Franchised	<del>2021</del>	<del>132</del>	<del>130</del>	<del>-2</del>
Engaglise 4	2022	130	128	-2
Franchised	2023	128	125	-3
Company Ow ned	<del>2021</del> <u>2024</u>	<u>2</u> 125	<u>2</u> 131	<u><del>0</del>+6</u>
Company-Ow	2022	2	2	0
ned	2023	2	2	0
<b>Total Outlets</b>	<del>2021</del> 2024	<del>134</del> 2	<del>132</del> 2	<u>-20</u>
	2022	132	130	-2
<b>Total Outlets</b>	2023	130	127	-3
	<u>2024</u>	<u>127</u>	<u>133</u>	<u>+6</u>

1. The All numbers presented in this Item 20, Part A are as of December 31 of each calendar year.

# TABLE NO. 2 TRANSFERS OF *IMAGE360* CENTERS FROM FRANCHISEES TO NEW OWNERS (OTHER THAN FRANCHISOR OR AN AFFILIATE) FOR YEARS 20212022 TO 202312024

State	Year	Number of Transfers
Arizona	<del>2021</del>	0

State	Year	Number of Transfers
Arizona	2022	1
	2023	0
California	<del>2021</del> 2024	0
California	2022	2
	2023	<u></u> 1
	2024	0
Colorado	<del>2023</del> 2022	<del></del>
Florida	<del>2021</del> 2023	0
	2024	2
Florida	2022	2
	2023	2
Georgia	<del>2021</del> 2024	02
Georgia	2022	1
	2023	0
<del>Idaho</del>	<del>2021</del> <u>2024</u>	0
<u>Idaho</u>	2022	1
	2023	0
<del>Illinois</del>	<del>2021</del> 2024	<u>01</u>
<u>Illinois</u>	2022	0
	2023	1
<del>Indiana</del>	<del>2021</del> <u>2024</u>	0
<u>Indiana</u>	2022	0
	2023	1
Louisiana	<del>2021</del> <u>2024</u>	0
<u>Louisiana</u>	2022	0
	2023	1
Maryland	<del>2021</del> <u>2024</u>	0
Maryland	2022	0
	2023	1
Missouri	<del>2021</del> <u>2024</u>	<u>01</u>
<u>Missouri</u>	2022	1
	2023	0
Nebraska	<del>2021</del> <u>2024</u>	0
<u>Nebraska</u>	2022	0
N. 1	2023	1
Nevada	<u>20212024</u>	0
<u>Nevada</u>	2022	1
0111	2023	0
Oklahoma Old d	<del>2021</del> 2024	0
<u>Oklahoma</u>	2022	0
T	2023	10
Texas	<del>2021</del> 2024	<u> </u>
Tennessee	2022	0
	<u>2023</u>	<u>0</u>
Towas	<u>2024</u>	<u>2</u>
<u>Texas</u>	<u>2022</u>	<u>0</u>

State	Year	Number of Transfers
	2023	1
Virginia	<del>2021</del> <u>2024</u>	0
<u>Virginia</u>	2022	2
	2023	1
Wisconsin	<del>2021</del> <u>2024</u>	0
Wisconsin	2022	0
	2023	1
Total	<del>2021</del> <u>2024</u>	<b>1</b> 0
Total	2022	11
	2023	12
	<u>2024</u>	<u>8</u>

1. The numbers are as of December 31 of each year.

## TABLE NO. 3 STATUS OF <code>IMAGE360</code> FRANCHISED $\underline{IMAGE360}$ CENTERS FOR YEARS $\underline{2021}2022$ TO $\underline{2023}^12024$

		041-4				D 1	Ceased	0-41-4-
		Outlets at Start	Outlets		Non-	Reacquired by	Operations for Other	Outlets at End
State	Year	of Year	Opened	Terminations	Renewals	Franchisor	Reasons	of Year
			•					
Alabama	<del>2021</del>	2	0	0	0	0	0	2
<u>Alabama</u>	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
Arizona	2021 <u>2</u> 024	2	0	0	0	0	0	2
Arizona	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
Arkansas	2021 <u>2</u> 024	<u> 42</u>	0	0	0	0	0	42
Arkansas	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
California	2021 <u>2</u> 024	<u>51</u>	0	0	0	0	0	<u>51</u>
California	2022	5	0	0	0	0	1	4
	2023	4	0	0	0	0	0	4
Colorado	2021 <u>2</u> 024	4	<u>01</u>	0	0	0	0	4 <u>5</u>
Colorado	2022	4	0	0	0	0	0	4
	2023	4	0	0	0	0	1	3
Connecticut	2021 <u>2</u> 024	<u>43</u>	<u>01</u>	0	0	0	0	<u>14</u>
Connecticut	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
Florida	2021 <sub>2</sub> 024	<del>13</del> 1	<u>20</u>	0	0	0	0	<u> 151</u>
Florida	2022	15	1	1	0	0	0	15

		Outlets at Start	Outlets		Non-	Reacquired by	Ceased Operations for Other	Outlets at End
State	Year	of Year	Opened	Terminations	Renewals	Franchisor	Reasons	of Year
	2023	15	0	1	0	0	0	14
Georgia	2021 <u>2</u> 024	<u>614</u>	<u>01</u>	0	0	0	0	<u>615</u>
Georgia	2022	6	0	0	0	0	0	6
	2023	6	0	0	0	0	0	6
<del>Idaho</del>	2021 <u>2</u> 024	<u>26</u>	0	0	0	0	0	<u>26</u>
<u>Idaho</u>	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
<del>Illinois</del>	2021 <u>2</u> 024	<del>5</del> 2	0	0	0	0	0	<del>5</del> 2
<u>Illinois</u>	2022	5	0	0	0	0	0	5
	2023	5	0	0	0	0	0	5
<del>Indiana</del>	2021 <u>2</u> 024	<u>25</u>	0	0	0	0	0	<u>25</u>
<u>Indiana</u>	2022	2	0	0	0	0	0	2
	2023	2	1	0	0	0	0	3
<del>Iowa</del>	2021 <u>2</u> 024	<u>13</u>	0	0	0	0	0	<u>13</u>
Iowa	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
Kansas	2021 <u>2</u> 024	1	0	0	0	0	0	1
Kansas	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
Kentucky	2021 <u>2</u> 024	1	0	0	0	0	0	1
Kentucky	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
Louisiana	2021 <u>2</u> 024	<u>2</u> 1	0	0	0	0	0	<u>21</u>
Louisiana	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
Maryland	2021 <u>2</u> 024	<del>10</del> 2	0	0	0	0	0	<del>10</del> 2
Maryland	2022	10	0	0	0	0	1	9
	2023	9	0	0	0	0	1	8
Massachusetts	2021 <u>2</u> 024	<u>18</u>	<u> </u>	0	0	0	0	<u> 19</u>
Massachusetts	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
Michigan	2021 <u>2</u> 024	<u>31</u>	0	0	0	0	0	<u>31</u>
Michigan	2022	3	0	0	0	0	0	3
	2023	3	0	0	0	0	0	3

		0.4.					Ceased	0.1.
		Outlets				Reacquired	Operations	Outlets
<b>a</b>	**	at Start	Outlets		Non-	by	for Other	at End
State	Year	of Year	Opened	Terminations	Renewals	Franchisor	Reasons	of Year
Minnesota	2021 <sub>2</sub> 024	4 <u>3</u>	<u> <del>1</del>0</u>	0	0	0	<u>10</u>	4 <u>3</u>
Minnesota	2022	4	0	0	0	0	0	4
	2023	4	1	0	0	0	0	5
Missouri	<del>2021</del> 2	<del>2</del> <u>5</u>	0	0	0	0	<u> <del>0</del>1</u>	<del>2</del> 4
	024	_					=	_
Missouri	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
Nebraska	2021 <u>2</u> 024	<u>12</u>	0	0	0	0	0	<u>12</u>
Nebraska	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
Nevada	<del>2021</del> 2	1	0	0	0	0	0	1
	<u>024</u> =						-	
<u>Nevada</u>	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
New Jersey	2021 <sub>2</sub> 024	1	<u>01</u>	0	0	0	0	<u>+2</u>
New Jersey	2022	1	1	0	0	0	0	2
	2023	2	0	0	0	0	0	2
New York	2021 <u>2</u> 024	<del>3</del> 2	0	0	0	0	0	<del>3</del> 2
New York	2022	3	0	0	0	0	0	3
	2023	3	0	0	0	0	0	3
North Carolina	2021 <u>2</u> 024	<u> 113</u>	0	0	0	0	1	<del>10</del> 2
North Carolina	2022	10	0	1	0	0	0	9
<u>rvorur curonnu</u>	2023	9	0	0	0	0	0	9
Ohio	2021 <sub>2</sub> 024	4 <u>9</u>	0	0	0	0	<u> 40</u>	<u>39</u>
Ohio	2022	3	0	0	0	0	0	3
<u> </u>	2023	3	0	0	0	0	0	3
Oklahoma	2021 <sub>2</sub> 024	3	0	0	0	0	0	3
Oklahoma	2022	3	0	0	0	0	0	3
	2023	3	0	0	0	0	0	3
Pennsylvania	2021 <u>2</u> 024	<del>7</del> <u>3</u>	0	0	0	0	0	<del>7</del> <u>3</u>
Pennsylvania		7	0	1	0	0	0	6
<u>r emisyivama</u>	2022	6	0	0	0	0	0	6
South Carolina	2023		0	0	0	0	0	
	2021 <u>2</u> 024	4 <u>6</u>						<u>46</u>
South Carolina	2022	4	0	0	0	0	0	4
	2023	4	0	0	0	0	1	3

							Ceased	
		Outlets				Reacquired	Operations	Outlets
		at Start	Outlets		Non-	by	for Other	at End
State	Year	of Year	Opened	Terminations	Renewals	Franchisor	Reasons	of Year
Tennessee	<del>2021</del> 2	<u>53</u>	0	0	0	0	<u> <del>1</del>0</u>	<u>43</u>
	<u>024</u>							
South Dakota	2022	<u> 40</u>	<u> </u>	0	0	0	0	<u>50</u>
	<u>2023</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2024</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
<u>Tennessee</u>	<u>2022</u>	<u>4</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5</u>
	2023	5	1	0	0	0	1	5
Texas	<del>2021</del> 2	<u>95</u>	0	0	0	0	<u> 40</u>	<u>85</u>
	<u>024</u>							
<u>Texas</u>	2022	8	0	1	0	0	0	7
	2023	7	0	0	0	0	0	7
<del>Virginia</del>	<del>2021</del> 2	<u>87</u>	<del>0</del> 2	0	0	0	0	<u>89</u>
	<u>024</u>							
<u>Virginia</u>	2022	8	1	0	0	0	0	9
	2023	9	0	1	0	0	0	8
Washington	<del>2021</del> 2	<u>38</u>	0	0	0	0	0	<u>38</u>
	<u>024</u>							
Washington	2022	3	0	0	0	0	0	3
	2023	3	0	0	0	0	0	3
Wisconsin	<del>2021</del> 2	4 <u>3</u>	0	0	0	0	0	4 <u>3</u>
	<u>024</u>							
Wisconsin	2022	4	0	0	0	0	0	4
	2023	4	0	0	0	0	0	4
Totals <sup>2</sup>	<del>2021</del> 2	<del>132</del> 4	<u><b>3</b>0</u>	0	0	0	<u><b>5</b>0</u>	<del>130</del> 4
	<u>024</u>							
Totals <sup>2</sup>	2022	130	4	4	0	0	2	128
	2023	128	3	2	0	0	4	125
	<u>2024</u>	<u>125</u>	<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>131</u>

1. The numbers are as of December 31 of each year.

1. 2. As of December 31, 2023 2024, there were 56 franchised *Image 360* Centers in Canada.

## TABLE NO. 4 STATUS OF COMPANY-OWNED *IMAGE360* OUTLETS CENTERS FOR YEARS 2021 TO 2023 12024

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Re-Acquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of Year
Mishigan	2021 <u>202</u> 2	2	0	0	0	0	2
Michigan	2022 <u>202</u> <u>3</u>	2	0	0	0	0	2

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Re-Acquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of Year
	2023 <u>202</u> 4	2	0	0	0	0	2
	2021 <u>202</u> 2	2	0	0	0	0	2
Totals	2022 202 3	2	0	0	0	0	2
	2023 <u>202</u> 4	2	0	0	0	0	2

### TABLE NO. 5 <u>IMAGE360 CENTERS</u> PROJECTED OPENINGS AS OF DECEMBER 31, 2024, FOR 2025

<u>State</u>	Franchise Agreements Signed But Outlets Not Opened as of December 31, 2024	Projected New Franchised Outlets in 2025	Projected New Company-Owned Outlets in 2025
<u>Ohio</u>	<u>0</u>	1	<u>0</u>
Pennsylvania	<u>0</u>	1	<u>0</u>
<u>Texas</u>	<u>0</u>	1	<u>0</u>
<u>Total</u>	<u>0</u>	<u>3</u>	<u>0</u>

#### B. INFORMATION PERTAINING TO SIGNS BY TOMORROW CENTERS

#### 

Outlet Type	<u>Year</u>	Outlets at Start of Year	Outlets at End of Year	Net Change
	<u>2022</u>	<u>81</u>	<u>78</u>	<u>-3</u>
Franchised <sup>2</sup>	<u>2023</u>	<u>78</u>	<u>76</u>	<u>-2</u>
	<u>2024</u>	<u>76</u>	<u>70</u>	<u>-6</u>
Commons Oss	<u>2022</u>	<u>0</u>	<u>0</u>	<u>0</u>
Company-Ow	<u>2023</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>ned</u>	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Outlets</b>	<u>2022</u>	<u>81</u>	<u>78</u>	<u>-3</u>
	<u>2023</u>	<u>78</u>	<u>76</u>	<u>-2</u>
	<u>2024</u>	<u>76</u>	<u>70</u>	<u>-6</u>

<sup>1.</sup> The 1. All numbers presented in this Item 20, Part B are as of December 31 of each calendar year.

<sup>&</sup>lt;u>2.</u> <u>During 2024, 4 franchised Signs By Tomorrow Centers converted to Image360 Centers.</u> <u>During 2022, 2 franchised Signs By Tomorrow Centers converted to Image360 Centers.</u>

# TABLE NO. 2 TRANSFERS OF SIGNS BY TOMORROW CENTERS FROM FRANCHISEES TO NEW OWNERS (OTHER THAN FRANCHISOR OR AN AFFILIATE) FOR YEARS 2022 TO 2024

<u>State</u>	<u>Year</u>	Number of Transfers
	<u>2022</u>	<u>0</u>
California	<u>2023</u>	<u>2</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>0</u>
<u>Colorado</u>	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>1</u>
	<u>2022</u>	<u>0</u>
<u>Florida</u>	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>0</u>
Georgia	<u>2023</u>	<u>1</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>1</u>
<u>Illinois</u>	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>0</u>
Maryland	<u>2023</u>	<u>1</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>1</u>
Massachusetts	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>1</u>
Texas	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>1</u>
	<u>2022</u>	<u>3</u>
<b>Total</b>	<u>2023</u>	<u>4</u>
	<u>2024</u>	<u>2</u>

### TABLE NO. 3 STATUS OF FRANCHISED SIGNS BY TOMORROW FRANCHISED CENTERS FOR YEARS 2022 TO 2024 1

<u>State</u>	<u>Year</u>	Outlets at Start of Year	Outlets Opened	<b>Terminations</b>	Non- Renewals	Reacquired by Franchisor	Ceased Operations for Other Reasons	Outlets at End of Year
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Alabama	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	1	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
Arizona	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>

<u>State</u>	<u>Year</u>	Outlets at Start of Year	Outlets Opened	<b>Terminations</b>	Non- Renewals	Reacquired by Franchisor	Ceased Operations for Other Reasons	Outlets at End of Year
	2022	4	0	0	0	0	0	<u>4</u>
California	2023	4	0	0	0	0	0	4
	2024	4	<u>0</u>	0	0	0	<u>1</u>	<u>3</u>
	2022	4	<u>0</u>	0	0	0	0	<u>4</u>
Colorado	<u>2023</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
	<u>2024</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>3</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
<u>Delaware</u>	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>6</u>
<u>Florida</u>	<u>2023</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>6</u>
	<u>2024</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>5</u>
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
Georgia	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
<u>Idaho</u>	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
<u>Illinois</u>	<u>2023</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
	<u>2024</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
<u>Indiana</u>	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
<u>Iowa</u>	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
<u>Kansas</u>	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>7</u>
<u>Maryland</u>	<u>2023</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>7</u>
	<u>2024</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>6</u>
	<u>2022</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
Massachusetts	<u>2023</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
	<u>2024</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	3
	<u>2022</u>	<u>6</u>	0	0	0	<u>0</u>	<u>0</u>	<u>6</u>
<u>Michigan</u>	<u>2023</u>	<u>6</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>6</u>
	<u>2024</u>	<u>6</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>1</u>	<u>5</u>
	<u>2022</u>	1	0	0	0	<u>0</u>	<u>0</u>	<u>1</u>
<u>Nevada</u>	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
New Jersey	<u>2022</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	3
<u> </u>	<u>2023</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>

<u>State</u>	<u>Year</u>	Outlets at Start of Year	Outlets Opened	<b>Terminations</b>	Non- Renewals	Reacquired by Franchisor	Ceased Operations for Other Reasons	Outlets at End of Year
	<u>2024</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
New Mexico	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
New York	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5</u>
North Carolina	<u>2023</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5</u>
	<u>2024</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5</u>
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
<u>Ohio</u>	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	2	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Oregon	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2022</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>6</u>
Pennsylvania	<u>2023</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>6</u>
	<u>2024</u>	<u>6</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>6</u>
	<u>2022</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
South Carolina	<u>2023</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
	<u>2024</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
	<u>2022</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
<u>Texas</u>	<u>2023</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>
	<u>2024</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>3</u>
	<u>2022</u>	1	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
<u>Utah</u>	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>2</u>
<u>Virginia</u>	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
Washington	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Wisconsin	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>81</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>	<u>78</u>
Totals <sup>2</sup>	<u>2023</u>	<u>78</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>76</u>
	<u>2024</u>	<u>76</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>6</u>	<u>70</u>

1. <u>In 2024, 4 franchised Signs By Tomorrow Centers that ceased operations for other reasons converted from Signs By Tomorrow Centers into Image360 Centers. In 2022, 2 franchised Signs Signs Centers in the Image360 Centers in 2022, 2 franchised Signs Signs Centers in the Image360 Centers in 2022, 2 franchised Signs Signs Centers in 2022, 2 franchised Signs Centers Centers Centers in 2022, 2 franchised Signs Centers Cen</u>

By Tomorrow Centers that ceased operations for other reasons converted from Signs By Tomorrow Centers into Image 360 Centers.

### TABLE NO. 4 STATUS OF COMPANY-OWNED SIGNS BY TOMORROWCENTERS FOR YEARS 2022 TO 2024

State	<u>Year</u>	Outlets at Start of Year	Outlets Opened	Outlets Re-Acquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of Year
	<u>2022</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
All States	<u>2023</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2022</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Totals</b>	<u>2023</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

### TABLE NO. 5 IMAGE360 SIGNS BY TOMORROW CENTERS PROJECTED OPENINGS AS OF DECEMBER 31, 2023 2024, FOR 2024 2025

State	Franchise Agreements Signed But Outlets Not Opened as of December 31,  20232024	Projected New Franchised Outlets in 20242025	Projected New Company-Owned Outlets in 20242025
Alabama All	0	<u> 10</u>	0
<u>States</u>			
California	0	2	0
<del>Florida</del>	0	1	0
Nevada	1	1	0
New York	0	1	0
<del>Ohio</del>	1	1	0
Texas	1	1	0
<b>Total</b>	3	8	0
<b>Total</b>	<u>0</u>	<u>0</u>	<u>0</u>

#### C. INFORMATION PERTAINING TO SIGNS NOW CENTERS

### TABLE NO. 1 SYSTEMWIDE SIGNS NOWCENTER SUMMARY FOR YEARS 2022 TO 2024<sup>1</sup>

Outlet Type	<u>Year</u>	Outlets at Start of Year	Outlets at End of Year	Net Change
	<u>2022</u>	<u>70</u>	<u>69</u>	<u>-1</u>
Franchised <sup>2</sup>	<u>2023</u>	<u>69</u>	<u>65</u>	<u>-4</u>
	<u>2024</u>	<u>65</u>	<u>63</u>	<u>-2</u>

Outlet Type	<u>Year</u>	Outlets at Start of Year	Outlets at End of Year	Net Change
Company-Ow ned	<u>2022</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2023</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2022</u>	<u>70</u>	<u>69</u>	<u>-1</u>
<b>Total Outlets</b>	<u>2023</u>	<u>69</u>	<u>65</u>	<u>-4</u>
	<u>2024</u>	<u>65</u>	<u>63</u>	<u>-2</u>

- <u>1.</u> <u>All numbers presented in this Item 20, Part C are as of December 31 of each calendar year.</u>
- <u>2.</u> <u>During 2024, 2 franchised Signs Now Centers converted to Image360 Centers. During 2023, 2 franchised Signs Now Centers converted to Image360 Centers.</u>

# TABLE NO. 2 TRANSFERS OF SIGNS NOW CENTERS FROM FRANCHISEES TO NEW OWNERS (OTHER THAN FRANCHISOR OR AN AFFILIATE) FOR YEARS 2022 TO 2024

<u>State</u>	<u>Year</u>	<b>Number of Transfers</b>
	<u>2022</u>	<u>0</u>
<u>Florida</u>	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>2</u>
	<u>2022</u>	<u>0</u>
<u>Illinois</u>	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>1</u>
	<u>2022</u>	<u>0</u>
Michigan	<u>2023</u>	<u>1</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>0</u>
North Carolina	<u>2023</u>	<u>1</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>0</u>
South Carolina	<u>2023</u>	<u>1</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>0</u>
<u>Tennessee</u>	<u>2023</u>	<u>1</u>
	<u>2024</u>	<u>0</u>
	<u>2022</u>	<u>0</u>
<u>Texas</u>	<u>2023</u>	<u>0</u>
	<u>2024</u>	<u>1</u>
	<u>2022</u>	<u>0</u>
<u>Total</u>	<u>2023</u>	<u>4</u>
	<u>2024</u>	4

#### TABLE NO. 3 STATUS OF FRANCHISED SIGNS NOW FRANCHISED CENTERS FOR YEARS 2022 TO 2024 <sup>1</sup>

<u>State</u>	<u>Year</u>	Outlets at Start of Year	Outlets Opened	<b>Terminations</b>	Non- Renewals	Reacquired by Franchisor	Ceased Operations for Other Reasons	Outlets at End of Year
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
<u>Alabama</u>	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
<u>Alaska</u>	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	1
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
California	<u>2023</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
	<u>2024</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
	<u>2022</u>	<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	8
<u>Florida</u>	<u>2023</u>	8	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	8
	<u>2024</u>	8	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u> 2	<u>7</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Georgia	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
<u>Idaho</u>	2023	<u>1</u>	<u>0</u>	0	<u>0</u>	0	0	<u>1</u>
	2024	<u>1</u>	<u>0</u>	0	0	0	0	<u>1</u>
	2022	<u>5</u>	<u>0</u>	0	0	0	0	<u>5</u>
<u>Illinois</u>	<u>2023</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5</u>
	2024	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5</u>
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
<u>Indiana</u>	<u>2023</u>	<u>2</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
	2024	<u>1</u>	<u>0</u>	0	0	0	0	<u>1</u>
	2022	<u>1</u>	0	0	0	0	0	1
<u>Iowa</u>	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>1</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Kansas	<u>2023</u>	<u>1</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	2024	<u>1</u>	<u>0</u>	0	<u>0</u>	0	0	<u>1</u>
	2022	<u>1</u>	<u>0</u>	0	0	0	0	<u>1</u>
Kentucky	2023	<u>1</u>	<u>0</u>	0	0	0	0	<u>1</u>
	2024	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	0	<u>1</u>
	2022	3	<u>0</u>	<u>0</u>	0	<u>0</u>	<u>1</u>	2
Louisiana	2023	2	<u>0</u>	0	0	0	0	2
	2024	2	<u>0</u>	0	0	0	0	2
	2022	3	<u>0</u>	0	0	0	0	3
Michigan	<u>2023</u>	<u>3</u>	<u>0</u>	0	<u>0</u>	0	0	<u>3</u>
	<u>2024</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
Minnesota	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>

<u>State</u>	<u>Year</u>	Outlets at Start of Year	Outlets Opened	<b>Terminations</b>	Non- Renewals	Reacquired by Franchisor	Ceased Operations for Other Reasons	Outlets at End of Year
	2023	2	0	0	0	0	0	2
	2024	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	0	<u>2</u>
	<u>2022</u>	<u>3</u>	<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>3</u>
<u>Missouri</u>	<u>2023</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
	<u>2024</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
<u>Montana</u>	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2022</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
<u>Nebraska</u>	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	<u>2024</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
New	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Hampshire	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2022</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>7</u>
North Carolina	<u>2023</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>7</u>
	2024	7	0	<u>0</u>	0	<u>0</u>	<u>0</u>	7
	2022	<u>2</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	2
<u>Ohio</u>	<u>2023</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
	2024	2	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	2
	<u>2022</u>	<u>3</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>3</u>
<u>Oklahoma</u>	2023	<u>3</u>	0	<u>0</u>	0	0	<u>0</u>	<u>3</u>
	2024	3	0	0	0	0	0	3
	2022	4	0	0	0	0	0	4
<u>Oregon</u>	2023	4	0	0	0	0	1	3
	2024	<u>3</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	0	<u>3</u>
D 1 '	2022	1	<u>0</u>	0	<u>0</u>	<u>0</u>	0	<u>I</u>
<u>Pennsylvania</u>	2023	1	0	0	0	<u>0</u>	<u>0</u> 0	<u><u> </u></u>
	<u>2024</u>	1 2	0	0	0	0		1
South Carolina	2022 2023	<u>2</u> 2	0	<u>0</u> 0	0	0	0	<u>2</u> 2
South Caronna	2023	2	0	<u>0</u>	0	<u>0</u>	0	2
	2022	<u>4</u> 1	0	$\frac{\underline{0}}{0}$	0	0	<u>0</u>	<u>4</u>
South Dakota	2023	<u></u> 1	<u>0</u>	$\frac{\underline{0}}{0}$	0	0	$\frac{\underline{\underline{0}}}{0}$	<u>1</u>
South Dakota	2024	1	0	0	$\frac{\underline{\underline{0}}}{0}$	0	<u>⊍</u> 1	0
	2022	3	0	<u>0</u>	0	0	$\frac{1}{0}$	3
Tennessee	2023	3	0	$\frac{\underline{0}}{0}$	0	0	<u> </u>	2
1011103300	2024	2	0	$\frac{\underline{\underline{o}}}{\underline{0}}$	0	0	0	2
	2022	3	0	<u>0</u>	0	<u> </u>	$\frac{\underline{\underline{\sigma}}}{0}$	3
Texas	2023	3	0	0	0	0	$\frac{\underline{\underline{\sigma}}}{0}$	3
	2024	3	0	0	0	0	$\frac{\underline{\underline{\underline{\sigma}}}}{0}$	3
	2022	1	0	0	0	0	0	1
Utah	2023	1	0	0	0	0	<u>≠</u> 1	0
	2024	0	0	0	0	0	0	0

<u>State</u>	Year	Outlets at Start of Year	Outlets Opened	<b>Terminations</b>	Non- Renewals	Reacquired by Franchisor	Ceased Operations for Other Reasons	Outlets at End of Year
	<u>2022</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Washington	<u>2023</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
	<u>2024</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Totals <sup>3</sup>	<u>2022</u>	<u>70</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>69</u>
	2023	<u>69</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	4	<u>65</u>
	2024	65	0	0	0	0	2	63

- <u>1.</u> As of December 31, 2024, there was 1 franchised *Signs Now* Center in Canada and 1 licensed *Signs Now*-Center in the United Kingdom.
- <u>2.</u> <u>This location was transferred to a new franchisee, as reflected in Table 2, and subsequently converted to an *Image360* Center.</u>
- <u>3.</u> <u>In 2024, 2 franchised Signs Now Centers that ceased operations for other reasons converted from Signs Now Centers into Image360 Centers. In 2023, 2 franchised Signs Now Centers that ceased operations for other reasons converted from Signs Now Centers into Image360 Centers.</u>

### TABLE NO. 4 STATUS OF COMPANY-OWNED SIGNS NOW CENTERS FOR YEARS 2022 TO 2024

<u>State</u>	<u>Year</u>	Outlets at Start of Year	Outlets Opened	Outlets Re-Acquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of Year
	<u>2022</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
All States	<u>2023</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2022</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Totals</b>	<u>2023</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	<u>2024</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

### TABLE NO. 5 SIGNS NOW CENTERS PROJECTED OPENINGS AS OF DECEMBER 31, 2024, FOR 2025

<u>State</u>	Franchise Agreements Signed But Outlets Not Opened as of December 31, 2024	Projected New Franchised Outlets in 2025	Projected New Company-Owned Outlets in 2025
All States	<u>0</u>	<u>0</u>	<u>0</u>
Total	<u>0</u>	<u>0</u>	<u>0</u>

Exhibit  $\frac{\Theta P}{E}$  is a list of the names, outlet business addresses and outlet business telephone numbers of our *Image 360*, *Signs By Tomorrow* and *Signs Now* franchisees as of December 31,  $\frac{20232024}{E}$ .

Exhibit PQ is a list of the names, cities and states and current business telephone numbers (or if unknown, last known home telephone numbers) of every franchisee who had franchises terminated, cancelled, or not renewed, who otherwise voluntarily or involuntarily ceased to do business under their Franchise Agreements during our most recent fiscal year, or who has not communicated with us within 10 weeks of the Disclosure Document issuance date.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

During the last 3three fiscal years, current and former franchisees have signed confidentiality clauses. In some instances, current and former franchisees have signed provisions restricting their ability to speak openly about their experience with us. You may wish to speak with current and former franchisees but be aware that not all such franchisees will be able to communicate with you.

The Franchise Advisory Boards is are endorsed by us but its their members are elected by franchisees. You can reach the <u>Image 360</u> Franchise Advisory Board by contacting Charles Payne Gina Kazmerski, Image 360, 1140 West Cambridge Circle Drive, Kansas City, Kansas 66103, (816) 960 4546.680 Commerce Drive, Suite 140, Woodbury, Minnesota 55125, (651) 444-8111. You can reach the <u>Signs By Tomorrow</u> Franchise Advisory Board by contacting Mary Lou Goehrung, <u>Signs By Tomorrow</u>, 7676 Standish Place, Derwood, Maryland 20855, (301) 881-7446. You can reach the <u>Signs Now</u> Franchise Advisory Board by contacting Karl Achterberg, <u>Signs Now</u>, 670 Branson Landing Boulevard, Suite 4, Branson, Missouri 65616, (417) 337-7541.

#### ITEM 21 FINANCIAL STATEMENTS

Attached as Exhibit  $\overline{QR}$  is the audited consolidated financial statements of Alliance Franchise Brands LLC as of December 31, 20232024, December 31, 20222023, and December 31, 20212022.

#### ITEM 22 CONTRACTS

The following contracts are exhibits to this Disclosure Document:

Exhibit B -	Franchise Agreement
Exhibit C <u>-1</u> -	Conversion Addendum to Franchise Agreement - Existing Franchisees
Exhibit C-2 -	Conversion Addendum to Franchise Agreement – Resales
Exhibit D -	Advantage Addendum to Franchise Agreement
Exhibit E -	Matchmaker Addendum to Franchise Agreement
Exhibit F -	Dual-Brand Addendum to Franchise Agreements
Exhibit G -	Independent Dual-Brand Addendum to Franchise Agreement
Exhibit H -	Representations and Acknowledgment Statement
Exhibit I -	Confidential Franchise Application
Exhibit J -	Guaranty and Assumption of Obligations
Exhibit K -	Confidentiality and Non-Solicitation Agreement
Exhibit L -	CoreBridge Enrollment Form
Exhibit M -	Local Website Enrollment Form
Exhibit N -	Form of Promissory Note
Exhibit NO -	Sample General Release
Exhibit ST -	State Addenda and Agreement Riders to Disclosure Document

There are no other contracts or agreements provided by us to be signed by you.

#### ITEM 23 RECEIPTS

Exhibit TU includes detachable documents acknowledging your receipt of this disclosure document.

### EXHIBIT A

STATE ADMINISTRATORS/AGENTS FOR SERVICE OF PROCESS

#### **EXHIBIT A**

#### **STATE ADMINISTRATORS/AGENTS FOR SERVICE OF PROCESS**

Listed here are the names, addresses and telephone numbers of the state agencies having responsibility for the franchising disclosure/registration laws. We may not yet be registered to sell franchises in any or all of these states. There may be states in addition to those listed below in which we have appointed an agent for service of process. There may also be additional agents appointed in some of the states listed.

#### **CALIFORNIA**

Department of Financial Protection & Innovation:

Toll Free: 1 (866) 275-2677

#### Los Angeles

Suite 750 320 West 4<sup>th</sup> Street Los Angeles, California 90013 (213) <u>576-7505576-7500</u>

#### Sacramento

2101 Arena Blvd. Sacramento, California 95834 (916) 445-7205

#### San Diego

1455 Frazee Road, Suite 315 San Diego, California 92108 (619) 610-2093

#### San Francisco

One Sansome Street, Suite 600 San Francisco, California 94104 (415) 972-8559

#### **HAWAII**

(state administrator)

Business Registration Division Securities Compliance Branch Department of Commerce and Consumer Affairs P.O. Box 40 Honolulu, Hawaii 96810 (808) 586-2722

(agent for service of process)

Commissioner of Securities of the State of Hawaii Department of Commerce and Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, Hawaii 96813 (808) 586-2722

#### **ILLINOIS**

Franchise Bureau Office of the Attorney General 500 South Second Street Springfield, Illinois 62706 (217) 782-4465

#### **INDIANA**

(state administrator)

Indiana Secretary of State Securities Division, E-111 302 West Washington Street Indianapolis, Indiana 46204 (317) 232-6681

(agent for service of process)

Indiana Secretary of State 201 State House 200 West Washington Street Indianapolis, Indiana 46204 (317) 232-6531

#### **MARYLAND**

(state administrator)

Office of the Attorney General Securities Division 200 St. Paul Place Baltimore, Maryland 21202-2021 (410) 576-6360

(agent for service of process)

Maryland Securities Commissioner at the Office of the Attorney General Securities Division 200 St. Paul Place Baltimore, Maryland 21202-2021 (410) 576-6360

#### **MICHIGAN**

(state administrator)

Michigan Attorney General's Office Consumer Protection Division Attn: Franchise Section G. Mennen Williams Building, 1st Floor 525 West Ottawa Street Lansing, Michigan 48909 (517) 373-7117 (agent for service of process)

Michigan Department of Commerce, Corporations and Securities Bureau P.O. Box 30054 6546 Mercantile Way Lansing, Michigan 48909

#### **MINNESOTA**

(state administrator)

Minnesota Department of Commerce 85 7th Place East, Suite 280 St. Paul, Minnesota 55101 (651) 539-1600

(agent for service of process)

Commissioner of Commerce Minnesota Department of Commerce 85 7th Place East, Suite 280 St. Paul, Minnesota 55101 (651) 539-1600

#### **NEW YORK**

(state administrator)

NYS Department of Law Investor Protection Bureau 28 Liberty Street, 21st Floor New York, NY 10005 (212) 416-8236 Phone (212) 416-6042 Fax

(agent for service of process)

Attention: New York Secretary of State New York Department of State One Commerce Plaza, 99 Washington Avenue, 6th Floor Albany, NY 12231-0001 (518) 473-2492

#### **NORTH DAKOTA**

(state administrator)

North Dakota Securities Department 600 East Boulevard Avenue State Capitol – Fourteenth Floor – Dept 414 Bismarck, North Dakota 58505-0510 (701) 328-4712

(agent for service of process)

Securities Commissioner 600 East Boulevard Avenue State Capitol - Fourteenth Floor – Dept 414 Bismarck, North Dakota 58505-0510 (701) 328-4712

#### **OREGON**

Department of Business Services Division of Finance & Corporate Securities 350 Winter Street, NE, Room 410 Salem, Oregon 97310-3881 (503) 378-4387

#### RHODE ISLAND

Department of Business Regulation Division of Securities John O. Pastore Complex Building 69-1 1511 Pontiac Avenue Cranston, Rhode Island 02920 (401) 462-9645

#### SOUTH DAKOTA

Division of Insurance Securities Regulation 124 S. Euclid, Suite 104 Pierre, South Dakota 57501 (605) 773-3563

#### **VIRGINIA**

(state administrator)

State Corporation Commission Division of Securities and Retail Franchising 1300 East Main Street, Ninth Floor Richmond, Virginia 23219 (804) 371-9051

(agent for service of process)

Clerk, State Corporation Commission 1300 East Main Street, First Floor Richmond, Virginia 23219 (804) 371-9733

#### WASHINGTON

(state administrator)

Department of Financial Institutions Securities Division P.O. Box 41200 Olympia, Washington 98504-1200 (360) 902-8760

(agent for service of process)

Director
Department of Financial Institutions
Securities Division
150 Israel Road, S.W.
Tumwater, Washington 9850198501-6456

#### **WISCONSIN**

(state administrator)

Securities and Franchise Registration Wisconsin Department of Financial Institutions 4022 Madison Yards Way, North Tower Madison, Wisconsin 53705 (608) 266-1064

(agent for service of process)

Office of the Secretary Wisconsin Department of Financial Institutions P.O. Box 8861 Madison, Wisconsin 53708-8861 (608) 261-9555

## EXHIBIT B FRANCHISE AGREEMENT

### ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT

FRANCHISEE	
DATE OF AGREEMENT	
CENTER ADDRESS	

#### TABLE OF CONTENTS

		<u>.</u>	<u>Page</u>
1.	PRE	AMBLES, ACKNOWLEDGMENTS, AND GRANT OF FRANCHISE	1
	Α.	PREAMBLES.	
	В.	ACKNOWLEDGMENTS.	
	C.	CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP.	2
	D.	GRANT OF FRANCHISE.	
	E.	EXCLUSIVITY AND RESERVATION OF RIGHTS.	3
2.	SITE YOU	SELECTION, LEASE OF PREMISES, AND DEVELOPMENT AND OPENING OF IR CENTER.	3
	A.	SITE SELECTION.	
	B.	LEASE OF PREMISES.	4
	C.	CENTER DEVELOPMENT.	
	D.	COMPUTER SYSTEM.	4
	E.	CENTER OPENING.	5
3.	FEES	S AND PAYMENT OBLIGATIONS.	5
	A.	INITIAL FRANCHISE FEE.	5
	В.	ROYALTY FEE.	6
	C.	ROYALTY TERMS.	6
	D.	MARKETING FUND CONTRIBUTION.	6
	E.	GROSS SALES.	
	F.	TECHNOLOGY SERVICES FEE.	7
	G.	KICKSTART INITIAL MARKETING DEPOSIT.	7
	H.	COREBRIDGE.	7
	I.	LOBBY ACCESSORY PACKAGE FEE.	7
	J.	INTEREST ON LATE PAYMENTS.	
	K.	NON-COMPLIANCE FEE.	7
	L.	METHOD OF PAYMENT AND APPLICATION OF PAYMENTS.	<u>78</u>
4.	TRA	INING AND ASSISTANCE.	8
	A.	TRAINING.	8
	В.	GENERAL GUIDANCE.	_ <del>9</del> 10
	C.	OPERATIONS MATERIALS.	10
	D.	QUALIFYING REVENUE GUARANTEE.	10
	E.	DELEGATION OF PERFORMANCE.	<del>10</del> 11
5.	MAR		<u> 1011</u>
	A.	OWNERSHIP AND GOODWILL OF MARKS	<del>10</del> 11
	В.	LIMITATIONS ON YOUR USE OF MARKS.	
	C.	NOTIFICATION OF INFRINGEMENTS AND CLAIMS.	
	D.	DISCONTINUANCE OF USE OF MARKS.	
	<b>E</b> .	INDEMNIFICATION FOR USE OF MARKS	<del>11</del> 12

6.	CON	FIDENTIAL INFORMATION.	12			
7.	EXC	LUSIVE RELATIONSHIP.	<u> 131</u>			
8.	CEN	TER OPERATIONS AND SYSTEM STANDARDS	14			
	A.	CONDITION AND APPEARANCE OF YOUR CENTER.	14			
	B.	PRODUCTS AND SERVICES THE BUSINESS OFFERS.	14			
	C.	MANAGEMENT OF THE BUSINESS.	<del>14</del> 15			
	D.	APPROVED PRODUCTS, SERVICES, AND SUPPLIERS.	<del>14</del> 1;			
	E.	COMPLIANCE WITH LAWS AND GOOD BUSINESS PRACTICES.	<del>15</del> 16			
	F.	INSURANCE.	16			
	G.	COMPLIANCE WITH SYSTEM STANDARDS.	<del>16</del> 17			
	H.	CENTER NUMBERS, LISTINGS AND INTERNET ACCOUNTS.	<del>17</del> 18			
	I.	INFORMATION SECURITY.	<del>17</del> 18			
	J.	EMPLOYEES, AGENTS AND INDEPENDENT CONTRACTORS.	<del>18</del> 19			
	K.	NON-DISPARAGEMENT.				
9.	MAR	KETING.	<del>19</del> 2(			
	A.	BY YOU.	<del>19</del> 2(			
	B.					
	C.	FRANCHISE SYSTEM WEBSITE.	21			
	D.	BRANDED EMAILS.	22			
10.	RECO	ORDS, REPORTS, AND FINANCIAL STATEMENTS.	<del>22</del> <u>23</u>			
11.	INSPECTIONS AND AUDITS.					
	A.	OUR RIGHT TO INSPECT YOUR CENTER.	<del>23</del> 24			
	B.	OUR RIGHT TO AUDIT.	23 <u>24</u>			
12.	TRA	NSFER.	<del>23</del> 24			
	A.	BY US.	<del>23</del> 24			
	B.	BY YOU.	24			
	C.	CONDITIONS FOR APPROVAL OF TRANSFER.	<del>24</del> 25			
	D.	TRANSFER TO A WHOLLY-OWNED CORPORATION OR LIMITED LI COMPANY.	ABILITY			
	E.	YOUR DEATH OR DISABILITY				
	F.	OUR RIGHT OF FIRST REFUSAL.	<del>26</del> 27			
	G.	SALE OF YOUR CENTER.	<del>27</del> 28			
13.	EXPI	RATION OF THIS AGREEMENT.	28			
	A.	YOUR RIGHT TO ACQUIRE A SUCCESSOR FRANCHISE.	28			
	B.	GRANT OF A SUCCESSOR FRANCHISE.				
	C.	AGREEMENTS/RELEASES.	29			
14.	TERN	MINATION OF AGREEMENT.	<del>29</del> 3(			
	A.	BY YOU.	<del>29</del> 3(			
	B.	BY US.	<del>29</del> 3(			
	C.	OUR INTERIM OPERATION OF YOUR CENTER.	<del>31</del> 32			
	D.	SUSPENSION OF OBLIGATIONS AND SUPPORT.	<del>31</del> 32			

15.		YOUR RIGHTS AND OBLIGATIONS UPON TERMINATION OR EX GREEMENT.	
		YMENT OF AMOUNTS OWED TO US	<del>32</del> 33
	B. DE-	-IDENTIFICATION.	<del>32</del> 33
	C. CO	NFIDENTIAL INFORMATION.	<del>33</del> 34
	D. CO	VENANT NOT TO COMPETE.	<del>33</del> 34
	E. OU.	R RIGHT TO PURCHASE YOUR CENTER.	<del>33</del> 34
		NTINUING OBLIGATIONS.	
16.	RELATION	ISHIP OF THE PARTIES/INDEMNIFICATION	3435
	A. IND	DEPENDENT CONTRACTORS	<u>34</u> 35
	B. NO	LIABILITY TO OR FOR ACTS OF OTHER PARTY.	<u>35</u> 36
	C. TAX	XES	35 <u>36</u>
	D. IND	DEMNIFICATION	<del>35</del> <u>36</u>
17.	ENFORCE	MENT.	<del>35</del> 36
	A. SEC	CURITY INTEREST.	<del>35</del> 36
	B. SEV	VERABILITY AND SUBSTITUTION OF VALID PROVISIONS	<u>36</u> 37
	C. WA	IVER OF OBLIGATIONS.	<del>36</del> <u>37</u>
	D. CO	STS AND ATTORNEYS' FEES	<u>37</u> 38
		U MAY NOT WITHHOLD PAYMENTS DUE TO US	
	F. RIC	GHTS OF PARTIES ARE CUMULATIVE.	3 <u>37</u> 38
	G. AR	BITRATION.	<u>37</u> 38
	H. GO	VERNING LAW.	38 <u>39</u>
	I. CO	NSENT TO JURISDICTION.	39 <u>40</u>
	J. WA	IVER OF PUNITIVE DAMAGES AND JURY TRIAL.	39 <u>40</u>
	K. DA	MAGES.	39 <u>40</u>
	L. INJ	UNCTIVE RELIEF.	<u>3940</u>
	M. BIN	NDING EFFECT.	4041
		ASS ACTION BAR AND LIMITATIONS OF CLAIMS NSTRUCTION	
10			
18.	NOTICES F	AND PAYMENTS.	<del>41</del> 42
19.	COUNTER	PARTS.	<u>4243</u>
		<b>EXHIBITS</b>	
	EXHIBIT A	LISTING OF OWNERSHIP INTERESTS	
	EXHIBIT B	PROTECTED TERRITORY	
	EXHIBIT C	EFT AUTHORIZATION FORM	
	EXHIBIT D	STATE-SPECIFIC RIDERS TO FRANCHISE AGREEMENT	

#### ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT

THIS FRANCHISE	<b>AGREEMENT</b>	(the	"Agreement")	is made	and	entered	into on
	(the "Effective D	ate")	(regardless of	he dates of	the p	arties' si	gnatures)
by and between ALLIANCE F	<b>FRANCHISE BR</b>	ANDS	LLC, a Mich	igan limited	l liabi	lity comp	any with
its principal business address a	t 47585 Galleon Γ	Orive,	Plymouth, Mic	higan 4817	0-246	6 ("we"	or "us"),
and							
, whose principal business addre	ess is						
("you'	").						

#### 1. PREAMBLES, ACKNOWLEDGMENTS, AND GRANT OF FRANCHISE.

#### A. **PREAMBLES.**

- (1) We and our affiliates have, over a considerable time period and with considerable effort, developed businesses that provide professional graphic solutions and related products and services known as *Image360*® Centers, *Signs By Tomorrow*® Centers, or *Signs Now*® Centers (individually, "Center" and collectively, "Centers"). The franchise concepts are each referred to individually as a "Brand Concept" and collectively as the "Brand Concepts," and the franchise concept under which you will operate your Center is defined in Section 1.D as the "Designated Brand Concept."
- (2) We and our affiliates use, promote, and license certain trademarks, service marks, and other commercial symbols in operating the Centers, <u>including</u>, <u>without limitation</u>, the <u>Image360<sup>®</sup></u>, <u>Signs By Tomorrow<sup>®</sup> and Signs Now<sup>®</sup> marks</u>, which have gained public acceptance and goodwill, and may create, use, and license other trademarks, service marks, and commercial symbols for the Centers (collectively, the "Marks").
- (3) We grant to persons who meet our qualifications, and are willing to undertake the investment and effort, a franchise to own and operate a Center offering the products and services we authorize and using our and our affiliates' distinctive business formats, methods, rules, procedures, signs, designs, layouts, standards, specifications, and Marks (the "Franchise System").
  - (4) You have applied for a franchise to own and operate a Center.

#### B. <u>ACKNOWLEDGMENTS.</u> You acknowledge:

- (1) That you have independently investigated this franchise opportunity and recognize that, like any other business, the nature of the business a Center conducts may, and probably will, evolve and change over time.
- (1) (2) That in all of their dealings with you, our officers, directors, employees, and agents act only in a representative, and not in an individual, capacity and that business dealings between you and them as a result of this Agreement are deemed to be only between you and us.
- (2) (3) That you have represented to us, to induce our entry into this Agreement, that all statements you have made and all materials you have given us, including the description of

franchise ownership set forth on Exhibit A of this Agreement, are accurate and complete and that you have made no misrepresentations or material omissions in obtaining the franchise.

(4) That you have a net worth which is sufficient to make the investment in the franchise opportunity represented by this Agreement, and you will have sufficient funds to meet all of your obligations under this Agreement.

- C. <u>CORPORATION</u>, <u>LIMITED LIABILITY COMPANY</u>, <u>OR PARTNERSHIP</u>. If you are at any time a corporation, limited liability company, or partnership (each, an "Entity"), you agree and represent that:
  - (1) You will have the authority to execute, deliver, and perform your obligations under this Agreement and all related agreements and are duly organized or formed and validly existing in good standing under the laws of the state of your incorporation or formation;
  - (2) Your organizational documents will recite that this Agreement restricts the issuance and transfer of any ownership interests in you, and all certificates and other documents representing ownership interests in you will bear a legend referring to this Agreement's restrictions;
  - (3) Exhibit A to this Agreement completely and accurately describes all of your owners and their interests in you and identifies each of your principal officers as of the Effective Date and each of your owners during this Agreement's term will execute a guaranty in the form we prescribe undertaking personally to be bound, jointly and severally, by all provisions of this Agreement and any ancillary agreements between you and us. The spouse of each owner will also be required to acknowledge the guaranty. Subject to our rights and your obligations under Section 12, you and your owners agree to sign and deliver to us a revised Exhibit A to reflect any permitted changes in the information that Exhibit A now contains;
    - (4) You shall not use any Mark as part of your Entity name;
  - (5) Your Center and other Centers, if applicable, will be the only business(es) you operate (although your owners may have other, non-competitive business interests); and
  - (6) You must identify on <u>Exhibit A</u> one of your owners who is a natural person with at least 20% ownership interest and voting power in you and who will have the authority of a chief executive officer (the "Managing Owner"). You must obtain our written consent prior to changing the Managing Owner and agree to deliver to us a revised <u>Exhibit A</u> to accurately identify the Managing Owner.
- Center at \_\_\_\_\_\_\_\_\_ (the "Premises"). (If the Premises has not been determined as of the Effective Date, the Premises shall be the site selected in accordance with Section 2.A hereof.) Subject to this Agreement's terms, we grant you a franchise (the "Franchise") to operate an Image360 a Center ("your Center") under the brand [ ] Image360, [ ] Signs By Tomorrow, or [ ] Signs Now at the Premises (the "Designated Brand Concept"), and to use the Franchise System in its operation, for a term beginning on the Effective Date and expiring 20 years from that date, unless sooner terminated under Section 14. Notwithstanding the foregoing, if subsequent to your execution of this Agreement you sign another franchise agreement with us to operate another brand concept at the Premises such that the Premises will operate as a dual brand center, then you may be required to sign an agreement

extending the term of this Agreement so that its term expires on the same date as such franchise agreement.

You agree at all times faithfully, honestly, and diligently to perform your obligations under this Agreement and to use your best efforts to promote your Center. You may use the Premises only for your Center. You agree not to conduct the business of your Center at any location other than the Premises. In addition, except as permitted under Section 9.C below, you may not engage in any promotional or similar activities, whether directly or indirectly, through or on the Internet, or any other similar proprietary or common carrier electronic delivery system. You acknowledge that once you commence operation of your Center, you must actively and continuously operate the Center during normal business hours (as we may periodically prescribe in the Operations Materials (as defined in Section 4.B)) for the entire term of this Agreement.

- E. EXCLUSIVITY AND RESERVATION OF RIGHTS. We and our affiliates will not operate or grant a franchise for the operation of a new Image360 Center, Signs By Tomorrow eCenter or Signs Now eCenter, the physical premises of which is located within the area described on Exhibit B attached hereto (the "Protected Territory"); for the avoidance of doubt, this limitation does not apply to franchises granted for the renewal of existing centers, franchises granted to purchasers of existing centers, or franchises granted for the transition of an existing Signs By Tomorrow eCenter or Signs Now eCenter into an Image360 Center. If the aggregate business count for the Protected Territory increases by more than 50%, we may reduce the Protected Territory, provided that the business count in the new Protected Territory will be at least 4,000. You acknowledge and agree that other Centers and centers of other brands we franchise may market and solicit customers in your Protected Territory and, likewise, you may market and solicit customers in the protected territory of the other Centers and such other businesses; provided, however, that we may from time to time prohibit you from marketing and soliciting customers in certain areas outside your Protected Territory. Except as expressly limited above, you acknowledge that we (and our affiliates) retain the right at all times during this Agreement's term to engage in any and all activities that we (and they) deem appropriate and are not expressly prohibited under this Agreement, wherever and whenever we (and they) desire, and whether or not such activities compete with your Center, including, without limitation, the right to:
  - (1) acquire and operate, and allow others to acquire and operate, one or more businesses offering products and services which are identical or similar to products and services offered by the Centers, and/or franchising, licensing or creating similar arrangements with respect to these businesses, wherever these businesses (or the franchisees or licensees of these businesses) are located or operating (including in the Protected Territory);
  - (2) offer and sell products and services offered by Centers to national, regional and governmental accounts or our affiliates (including customers or accounts located within the Protected Territory);
  - (3) establish, and allow others to establish, other distribution channels (including, but not limited to, the Internet, catalog sales, telemarketing, and other direct marketing sales), wherever located or operating and regardless of the nature or location of the customers with whom such other distribution channels do business, that operate under the Marks or any other trade names, trademarks, service marks or commercial symbols that are the same as or different from the Centers, and that sell products and/or services that are identical or similar to, and/or competitive with, those that the Centers customarily sell under any terms and conditions we deem appropriate;

- (4) be acquired (whether through acquisition of assets or ownership interests, regardless of the form of transaction), by a business providing products and services similar to those provided at Centers, or by another business, even if such business operates, franchises and/or licenses competitive businesses in the Protected Territory; and
  - (5) engage in all other activities not expressly prohibited by this Agreement.

### 2. SITE SELECTION, LEASE OF PREMISES, AND DEVELOPMENT AND OPENING OF YOUR CENTER.

- A. <u>SITE SELECTION.</u> We must approve the Premises and you may operate your Center only at the Premises. You must receive our permission to relocate; if we approve of a relocation, we may change the Protected Territory. You acknowledge and agree that, if we recommend or give you information regarding a site for the Premises, it is not a representation or warranty of any kind, express or implied, of the site's suitability for a Center or any other purpose. Our recommendation indicates only that we believe that the site meets our then acceptable criteria. Applying criteria that have appeared effective with other sites might not accurately reflect the potential for all sites and premises, and demographic and/or other factors included in or excluded from our criteria could change, altering the potential of a site. The uncertainty and instability of these criteria are beyond our control, and we are not responsible if a site or premises we recommend fails to meet your expectations. You acknowledge and agree that your acceptance of the Franchise and selection of the Premises are based on your own independent investigation of the suitability of the site for your Center.
- B. LEASE OF PREMISES. We have the right to approve the terms of any lease or sublease for the Premises (the "Lease") before you sign it, and you may not sign the Lease without our prior written approval. We may require the Lease to contain certain terms and provisions to protect our rights (although we will not directly negotiate your Lease). If the Lease expires or is terminated without your fault, or if the site for the Premises is destroyed, condemned, or otherwise rendered unusable, we will allow you to relocate your Center to a new site acceptable to us. Relocation of the Center requires our prior approval. Any relocation will be at your sole expense, and we reserve the right to require you to pay us our then-current per diem fee and reimburse us for our administrative(i) the actual costs associated with our evaluation of a proposed site, as well as (ii) the travel expenses of our (or our designee's) representative(s). We recommend that you engage professional advisors, including legal counsel, to assist with the negotiation of the Lease.
- CENTER DEVELOPMENT. Within 90 days after the date you sign a Lease for the C. Premises, you agree at your expense to do the following: (a) obtain and submit to us for approval detailed construction plans and specifications and space plans for your Center that comply with any design specifications provided by us and all applicable ordinances, building codes, permit requirements, and lease requirements and restrictions; (b) obtain all required zoning changes, planning consents, building, utility, sign and business permits, licenses and approvals and any other consents, permits and licenses necessary to lawfully open and operate your Center; (c) construct all required improvements in compliance with construction plans and specifications approved by us; (d) decorate your Center in compliance with plans and specifications approved by us; and (e) purchase and install all required equipment (including the Computer System (as defined in Section 2.D below), furniture, fixtures and signs (collectively the "Operating Assets")). You agree to use in operating your Center only those Operating Assets that we approve for Centers as meeting our specifications and standards for quality, design, appearance, function, and performance. You agree to place or display at the Premises (interior and exterior) only the signs, emblems, lettering, logos, and display materials for your Designated Brand Concept that we approve from time to time. You agree to purchase or lease approved brands, types, or

models of Operating Assets only from suppliers we designate or approve (which may include or be limited to us and/or our affiliates).

**COMPUTER SYSTEM.** You agree to obtain (if necessary to meet our System D. Standards (as defined in Section 4.C)) and use specified-integrated computer hardware and/or software, including an order-entrya management information system and franchise management systemaccounting software (the "Computer System"). We require that you purchase part or all of the Computer System from the supplier we designate (which may be us or an affiliate). We may modify specifications for, and components of, the Computer System. You also agree to maintain all specified points of high-speed internet connection. Our modification of specifications for the Computer System, and/or other technological developments or events, might require you to purchase, lease, and/or license new or modified computer hardware and/or software and to obtain service and support for the Computer System. Although we cannot estimate the future costs of the Computer System or required service or support, and although these costs might not be fully amortizable over this Agreement's remaining term, you agree to incur the costs of obtaining the computer hardware and software comprising the Computer System (or additions and modifications) and required service or support, including service agreements for ongoing support. We have no obligation to reimburse you for any Computer System costs. We will provide you with a list of other recommended equipment and subscription services to support your Center, which may result in additional costs to you. Within 60 days after you receive notice from us, you agree to obtain the Computer System components that we designate and to ensure that your Computer System, as modified, is functioning properly.

You agree that you will enroll to adopt the CoreBridge point of sale point-of-sale system software promptly following execution of this Agreement, and complete the software implementation within six months of enrollment. You further acknowledge and agree that the allowance of more than 60 days to adopt this component of the Computer System in no way acts as a waiver of our future right to require that you update the Computer System within 60 days of receipt of notice from us.

You agree that we or our affiliates may condition any license of proprietary software to you, or your use of technology that we or our affiliates develop or maintain, on your signing a software license agreement or similar document that we or our affiliates prescribe to regulate your use of, and our and your respective rights and responsibilities with respect to, the software or technology. We and our affiliates may charge you a monthly or other fee for any proprietary software or technology that we or our affiliates license to you and for other maintenance and support services that we or our affiliates provide during this Agreement's term.

Although you agree to buy, use, and maintain the Computer System according to our standards and specifications, you will have sole and complete responsibility for: (1) the acquisition, operation, maintenance, and upgrading of the Computer System; (2) the manner in which your Computer System interfaces at our specified levels of connection speed with our and any third party's computer system; and (3) any and all consequences if the Computer System is not properly operated, maintained, and upgraded.

CENTER OPENING. You agree not to open your Center for business until: (1) we notify you in writing that your Center meets our standards and specifications; (2) you (or your Managing Owner) and two additional employees satisfactorily complete training; (3) you pay the initial franchise fee and other amounts then due to us; (4) you give us a copy of your fully executed Lease; and (5) you give us certificates for all required insurance policies.

Unless you are acquiring an existing Center, subject to your compliance with these conditions, you agree to open your Center for business within 90 days after the Effective Date or the date you sign the Lease, whichever is later, but in no event later than 180 days after the Effective Date. If you are diligently working to open your Center and are still unable to meet this deadline, you may request an extension before the deadline, which we may grant or deny in our sole discretion. Unless we grant you an extension in writing, we may terminate this Agreement if you fail to meet the opening deadline set forth herein. If you are signing this Agreement in connection with the acquisition of an existing Center, subject to your compliance with these conditions, you must immediately commence your operation of the Center after the acquisition closing.

#### 3. FEES AND PAYMENT OBLIGATIONS.

- A. <u>INITIAL FRANCHISE FEE.</u> You agree to pay us a one-time initial franchise fee of [ ] \$40,000 if you are starting your own business at the Premises for the operation of thean *Image360*® Center; [ ] \$20,000 if you are acquiring an existing Center; [ ] \$10,000 if you are our existing franchisee and are acquiring an additional Center; or [ ] \$45,000 if you are purchasing a franchise for a MatchMaker Center (check whichever is applicable). The initial franchise fee is due in a lump sum when you sign this Agreement. The initial franchise fee is and fully earned by us when you sign this Agreement and is not refundable under any circumstances.
- **B.** ROYALTY FEE. You agree to pay us a monthly royalty (the "Royalty") on or before the 20<sup>th</sup> day of each month equal to the following percentages of Gross Sales (as defined below):
  - (1) 6% of Gross Sales in each calendar year up to and including \$1,206,3121,235,746 of aggregate Gross Sales for such calendar year;
  - (2) 4% of Gross Sales in each calendar year in excess of  $\frac{1,206,312}{1,235,746}$  up to and including  $\frac{2,412,624}{2,471,492}$ ; and
    - (3) 1.5% of Gross Sales in each calendar year in excess of \$2,412,6242,471,492.

If at any time you are not in compliance with this Agreement, or any other agreement between you or your affiliates and us or our affiliates, and you do not cure such default within 10 days of delivery of written notice (or such other cure period as may be provided in such other agreement), the calculation of the Royalty will be based on the highest rate described above.

Beginning with the 4th full calendar year of operation of the Center, if the Center's annual Gross Sales (defined in Section 3.E) are less than the Minimum Sales Threshold, then by March 31 of the following calendar year, you must pay us an amount equal to 6% of the difference between the Center's annual Gross Sales and the Minimum Sales Threshold, in addition to the Royalties you pay to us under this Section. The "Minimum Sales Threshold" is \$300,000.

**C.** ROYALTY TERMS. The above thresholds are for the 20242025 calendar year. We may annually increase the Gross Sales thresholds by the most recently published National Consumer Price Index-All Urban Consumers-All Items (1982-1984 = 100) as most recently published by the U.S. Department of Labor, or a successor index (the "CPI"). We have no obligation to decrease Gross Sales thresholds if the CPI decreases. We will notify you in writing on or before March 15 of each calendar year as to any changes in the Gross Sales ranges for that calendar year. The Royalty shall be paid per Center per annum, commencing the first month of operation and continuing thereafter until the expiration of the term of this Agreement.

- **D.** MARKETING FUND CONTRIBUTION. You agree to pay us a Marketing Fund (as defined in Section 9.B) contribution of [\_] 2% of your monthly Gross Sales, not to exceed an annual cap determined by us each year (\$\frac{15,475}{15,853}\$ for the 20242025 calendar year), as periodically adjusted from time to time to reflect any changes in the CPI, if you will operate an *Image360* Center; [\_] 1% of your monthly Gross Sales, not to exceed an annual cap determined by us each year (\$11,547 for the 2025 calendar year, as periodically adjusted by us), if you will operate a *Signs By Tomorrow* Center; or [\_] 2% of your monthly Gross Sales, not to exceed an annual cap determined by us each year (\$17,163 for the 2025 calendar year, as periodically adjusted by us) if you will operate a *Signs Now* Center (check whichever is applicable). The Marketing Fund contribution is payable on the 20<sup>th</sup> day of the calendar month following the calendar month in which such Gross Sales are received. We reserve the right to modify or remove the cap on Marketing Fund contributions.
- E. GROSS SALES. "Gross Sales" means all revenue from sales conducted at, from or through your Center, including amounts received from the sale of services and products of every kind and nature. Gross Sales also include the fair market value of any barter transactions and the proceeds of any business interruption insurance policies related to the operation of your Center. It excludes: (i) all taxes imposed by any federal, state, municipal or other governmental authority so long as it is added to the selling price and actually paid by you to such governmental authority; (ii) the direct costs incurred for permits, shipping, postage, or subcontract installation; (iii) customer refunds or credits; and (iv) any revenue from the sale of services and products from your Center to another Center or a Signs By Tomorrow center, Signs Now center, an Allegra center, American Speedy Printing center, or Insty-Prints center under a franchise agreement with us. Further, we may from time to time authorize deductions from Gross Sales on a system-wide basis. If you operate an Advantage Center or an IDB Center, "Gross Sales" refers to sales on or after the first day of the month following the Effective Date.
- F. TECHNOLOGY SERVICES FEE. We require you to pay a fee (the "Technology Services Fee") to us (or our affiliates) for ongoing subscription, maintenance technology services and support of various technology systems, platforms and resources. We may in our discretion periodically modify the amount of the Technology Services Fee (currently, \$50 per month plus an additional \$209 to \$264 per month for CoreBridge, depending on the options you have selected, plus sales tax, if applicable). You must pay the Technology Services Fee at the times, and in the manner, designated by us. We may require you to enter into written agreements with us or our affiliates to receive such services, with terms and conditions we approve. Some technology services may also be offered separately for an additional fee.
- one-time deposit of [ ] \$15,000 if you are developing a new <u>Image360</u> Center or purchasing a <u>MatchMaker</u> Center, or [ ] \$7,500 if you are purchasing an existing Center or <u>for any Brand Concept, an IDB Center</u>, or an <u>Advantage Center</u>, or if you are our existing franchisee purchasing an additional Center, for a KickStart initial marketing program that we have developed to promote the Center. <u>This amount is due in a lump sum when you sign this Agreement and is not refundable under any circumstances.</u> However, if you are purchasing a MatchMaker Center, the initial marketing deposit is due upon the closing of the acquisition of the independent business, provided that you must sign our form of secured promissory note for the Kickstart initial marketing deposit. The KickStart initial marketing program funds your required first year marketing activities, including initial marketing collateral, branded apparel, customer prospect list, digital marketing, and may be used toward registration fees for the annual convention or sales conference for one person during your first year of operation. We may determine the contents of the KickStart initial marketing program based on the sales volume and marketing needs of the

Center. This amount is due in a lump sum when you sign this Agreement and is not refundable under any circumstances.

- H. <u>COREBRIDGE</u>. You agree to pay us an initial set-up fee of \$500 for the set-up of your CoreBridge point-of-sale system when you sign this Agreement. However, if you are an existing franchisee converting your existing Center into an *Image360* Center, you are not required to pay this fee if your Center already uses the CoreBridge point-of-sale system. We require you to pay a fee to us (or our affiliates) for your ongoing use of CoreBridge (currently \$209 to \$264 per month, with additional fees for options you may select, plus sales tax, if applicable).
- I. LOBBY ACCESSORY PACKAGE FEE. You agree to pay us \$1,500 for a lobby accessory package, which includes lobby displays and educational resources. However, if you are purchasing an existing Center or converting your existing Center into an *Image360* Center, you are not required to purchase a lobby accessory package from us.
- J. <u>INTEREST ON LATE PAYMENTS</u>. All amounts which you owe us for any reason will bear interest accruing as of their due date at 1.5% per month or the highest commercial contract interest rate the law allows, whichever is less. We may debit your bank account automatically for the service charge and interest. You acknowledge that this Section does not mean we agree to accept any payments after they are due or that we are committing to extend credit to, or otherwise finance your operation of, your Center. Interest assessments will be in addition to any other rights or remedies that we may have under this Agreement or otherwise.
- K. NON-COMPLIANCE FEE. In addition to our other rights and remedies, and not in lieu of such other rights and remedies we may have against you, if you are in default of this Agreement we may charge you a non-compliance fee in the amount of \$250 per default per month. We may charge you for each month that such default remains uncured. The non-compliance fee is payable to us in the same manner as Royalties.
- L. METHOD OF PAYMENT AND APPLICATION OF PAYMENTS. Concurrently with the execution hereof, you agree to sign and deliver to us the documents we require to authorize us to debit your business checking account automatically for the Royalty, Marketing Fund (as defined in Section 9.B) contributions, and other amounts due under this Agreement (the "EFT Authorization"), which is attached as <a href="Exhibit C">Exhibit C</a>. Such EFT Authorization shall remain in full force and effect during the term of this Agreement. We will debit the business account you designate in the EFT Authorization for these amounts on their due dates (or the subsequent business day if the due date is a national holiday or a weekend day). You agree to ensure that funds are available in your designated account to cover our withdrawals.

If there are insufficient funds in your designated account to cover our withdrawals, we may charge you the insufficient funds fee for each such instance (currently, \$25), as we may modify from time to time, to compensate us for our administrative expenses costs charged by the third-party bank. In such circumstances, we may also attempt to debit your account again periodically until funds are available (but no more than once every 5 days) and you will be charged the insufficient funds fee for each instance in which the funds are not available.

You must submit the financial reports in the form and manner we dictate to report your Gross Sales and other financial data we designate. If you fail to report the Gross Sales, we may estimate your Gross Sales based on 110% of the average of the last three months' Gross Sales (whether reported or estimated) and debit your account for Royalty and Marketing Fund contributions based on such estimated

Gross Sales. If the amounts that we debit from your account are less than the amounts you actually owe us (once we have determined your Center's true and correct Gross Sales), we will debit your account for the balance on the day we specify. If the amounts that we debit from your account are greater than the amounts you actually owe us, we will credit the excess against the amounts we otherwise would debit from your account during the following month.

Despite any designation you make, we may apply any of your payments to any of your past due indebtedness to us. We may offset any amounts you or your owners owe us or our affiliates against any amounts we or our affiliates owe you or your owners.

We may require you to pay any amounts due under this Agreement or otherwise by means other than automatic debit (e.g., by credit card or web-based application) whenever we deem appropriate, and you agree to comply with our payment instructions. If you fail to comply with our payment instructions, we reserve the right to exclude your participation from certain programs; provided that such failure shall also be deemed a default under this Agreement.

## 4. TRAINING AND ASSISTANCE.

A. TRAINING. Before you begin operating your Center, we will provide up to three weeks of training for you (or your Managing Owner if you are an Entity) and another individual one additional owner on the material aspects of operating a Center, Training will be held virtually, at one of our principal offices, or at a designated training facility of our choice, as we determine in our discretion. Prior to attending training, you (or your Managing Owner if you are an Entity) will be required to complete up to 2022 hours of online, self-paced learning sessions. You (or your Managing Owner) must complete initial training to our satisfaction prior to operating your Center (or, if you are purchasing an existing Center, prior to closing on the purchase transaction). If we determine that you (or your Managing Owner) cannot complete initial training to our satisfaction, we may terminate this Agreement. You will be responsible for your employee's (or your Managing Owner's, if you are an Entity) travel and living expenses, wages and workers' compensation insurance while attending training, if applicable.

You (or your Managing Owner) may request additional training at the end of the initial training program, to be provided at our then then current per diem chargesfee, if you (or your Managing Owner) do not feel sufficiently trained in the operation of a Center. We and you will jointly determine the duration of this additional training. However, if you (or your Managing Owner) complete our initial training program to our satisfaction, and have not expressly informed us in writing at the end of that program that you (or your Managing Owner) do not feel sufficiently trained in the operation of a Center, then you will be deemed to have been trained sufficiently to operate a Center. You must pay for your employees' salaries and benefits while they are receiving any additional trainings or assistance, and if your employees must travel for such trainings or assistance, you must pay for all travel, lodging and meal our representatives must travel to provide additional assistance to you, you are also responsible for paying our per diem fee for such assistance and reimbursing our travel expenses incurred.

After you open the Center, you may send employees to our regularly scheduled training programs at no additional cost to you, provided that you are responsible for all travel and living expenses incurred for such employees during the training programs. If we provide you with training outside of our regularly scheduled training programs, you must pay our then-current per diem charges fee for this training in addition to all travel and living expenses of the attendees. You must bear the cost of trainees' wages and benefits, and trainees' travel, lodging and meal expenses. Any non-owner employees attending

employee-accessible portions of initial training must execute our then-current form of confidentiality and non-solicitation agreement.

Prior to opening the Center and/or wWithin the first-90 days after you begin operating your Center, the later of (i) your successful completion of initial training, or (ii) the signing of this Agreement (for new Image 360 Centers) or closing of the purchase or acquisition of the Center (for existing Centers, Advantage Centers, IDB Centers or MatchMaker Centers), such timing to be determined in our discretion, we will, at our own cost, provide you with opening assistance at your location Center (or virtually, or a combination of both) and assist you with the Center's operations for an aggregate of up to (i) 15 days (or, up to if you are purchasing a new Image 360 Center (up to 5 days of which may be conducted prior to opening your Center); (ii) 5 days if you are purchasing an Advantage Center; or up to (iii) 10 days if you are purchasing an existing Center of any Brand Concept, a MatchMaker Center or an independent dual-brand Center), which days may not be consecutive. You also must successfully complete this phase of the initial training program. If you are purchasing a new Image 360 Center, we will also provide you with up to 40 hours of Center Opening Assistance, which will take place at your Center. If If you request, and we agree to provide, additional or special guidance, assistance, or training during this initial phase, we may charge you the then applicable fee, including our personnel's per diem ehargesfees and travel and living expenses. Notwithstanding the foregoing, we will not be required to send any of our representatives to your Center to provide training or assistance if, in our sole determination, it is unsafe to do so. Such determination by us will not relieve you from your obligations under this Agreement (including, without limitation, to pay monies owed) and will not serve as a basis for your termination of this Agreement.

We may require you (or your Managing Owner) to attend and complete to our satisfaction various training courses that we periodically choose to provide at the times and locations that we designate, including courses and programs provided by third parties we designate (which may be virtually). We will not require attendance at more than two such courses, or for more than a total of five business days, during a calendar year. Besides attending these courses, you agree to attend the annual meeting of all Center franchisees each year at a location we designate, which may be virtually, in our sole discretion. Attendance will not be required for more than seven days during any calendar year. You agree to pay all costs to attend, including the applicable fees (if any) and your attendees' compensation or benefits due, travel, and living expenses.

If you have a new Managing Owner during this Agreement's term, the new Managing Owner must complete to our satisfaction our then current initial training program. We may charge reasonable fees for training new Managing Owners. You also agree to pay all travel and living expenses which your Managing Owner incurs during all training courses and programs.

You understand and agree that any specific ongoing training or advice we provide does not create an obligation (whether by course of dealing or otherwise) to continue to provide such specific training or advice, all of which we may discontinue and modify from time to time. We reserve the right to require any employees attending training to sign a confidentiality and non-solicitation agreement pursuant to Section 6 hereof.

**B.** GENERAL GUIDANCE. We will advise you from time to time regarding your Center's operation based on your reports or our inspections and will guide you with respect to: (1) standards, specifications, and operating procedures and methods that Centers use; (2) purchasing required and authorized Operating Assets and other products and services; (3) marketing materials and programs; (4) sales and sales management training; and (5) administrative, bookkeeping, accounting, and financial management.

We will furnish to you guidance in connection with the operation of your Center. Such guidance will be furnished in the form of our operations materials for the operation of Centers, which may include one or more separate manuals as well as computer software, information available on an Internet site, other digital media, and/or written materials (collectively, the "Operations Materials"). We may also provide guidance via telephonic conversations and/or consultation at our offices. If you request, and we agree to provide, additional or special guidance, assistance, certification programs or training, we may charge you our then applicable fee, including our personnel's per diem charges and travel and living fee, plus reimbursement of such personnel's travel expenses.

with access to the Operations Materials. The Operations Materials contain mandatory specifications, standards, operating procedures, and rules that we periodically prescribe for operating Centers ("System Standards"), and information on suggested procedures and your other obligations under this Agreement. We may modify the Operations Materials periodically to reflect changes in System Standards. If there is a dispute over its contents, our master copy of the Operations Materials controls. You agree that the Operations Materials' contents are confidential and that you will not disclose the Operations Materials to any person other than your employees who need to know its contents. You may not at any time copy, duplicate, record, or otherwise reproduce any part of the Operations Materials.

You agree to monitor and access the website, extranet or web-based application for any updates to the Operations Materials or System Standards. Any passwords or other digital identifications necessary to access the Operations Materials will be deemed to be part of Confidential Information (as defined in Section 6).

- **D. QUALIFYING REVENUE GUARANTEE.** If you sign this Agreement to develop and operate a start-upnew *Image360* Center and you do not achieve Gross Sales of at least \$180,000 during the initial 12-month period following the date you open your Center for business, then subject to your satisfaction of the eligibility requirements described in this Section, we agree to provide you a credit in the amount of one-half the initial franchise fee that you paid, which credit may be used by you towards optional marketing programs that we make available to franchisees and/or towards costs for additional training we may provide, subject to our approval. To be eligible for such credit: you must have satisfactorily completed training pursuant to Section 4.A of this Agreement; you must have complied since the Effective Date, and be in compliance at the time the credit is issued, with the Franchise Agreement and all System Standards. If you receive a credit pursuant to this Section, you must use the credit by the end of the following calendar year; provided, however, that if your Center's Gross Sales during its 13th and 14th months of operation meet or exceed 75% of the average monthly Gross Sales of your Center during its 1st through 12th months of operation, then any unused credit shall automatically expire.
- **E. DELEGATION OF PERFORMANCE.** You agree that we have the right to delegate the performance of any portion or all of our obligations under this Agreement to third-party designees, whether these designees are our agents or independent contractors with whom we have contracted to perform these obligations.

## 5. MARKS.

A. <u>OWNERSHIP AND GOODWILL OF MARKS</u>. Your right to use the Marks and the Franchise System is derived only from this Agreement and limited to your operating your Center according to this Agreement and all System Standards we prescribe during its term. Your or your owners' unauthorized use of the Marks or the Franchise System is a breach of this Agreement and

infringes our and our affiliates' intellectual property rights. You acknowledge and agree that your use of the Marks and the Franchise System and any goodwill established by that use are exclusively for our and our affiliates' benefit and that this Agreement does not confer any goodwill or other interests in the Marks or the Franchise System upon you (other than the right to operate your Center under this Agreement). All provisions of this Agreement relating to the Marks and the Franchise System apply to any additional proprietary trade and service marks we authorize you to use. You may not at any time during or after this Agreement's term contest or assist any other person in contesting the validity of, or our and our affiliates' rights to, our intellectual property.

- LIMITATIONS ON YOUR USE OF MARKS. You agree to use the Marks associated В. with the Designated Brand Concept as your Center's sole identification, except that you agree to identify yourself as its independent owner in the manner we prescribe. You (or your owners) may not use any Mark (1) as part of any corporate or legal business name, (2) with any prefix, suffix, or other modifying words, terms, designs, or symbols (other than logos we have licensed to you), (3) in selling any unauthorized services or products, (4) as part of any website, domain name, homepage, e-mail address, social media account (such as LinkedIn®, Facebook®, Instagram®, YouTube®, or Google® Business Profile), username, other online presence or presence on any electronic, virtual, or digital medium of any kind ("Online Presence") or otherwise in connection with a website (except as permitted under Section 9.C below), or (5) in any other manner that we have not expressly authorized in writing. You may not use any Mark in advertising any prospective transfer that would require our approval under Section 12 below, without our prior written consent. You agree to display the Marks associated with the Designated Brand Concept prominently as we prescribe at your Center and on forms, marketing, supplies, and other materials we designate. You agree to give the notices of trade and service mark registrations that we specify and to obtain any fictitious or assumed name registrations required under applicable law. You are not permitted to use the Marks of any other brand concept that is not your Designated Brand Concept.
- C. NOTIFICATION OF INFRINGEMENTS AND CLAIMS. You agree to notify us immediately of any apparent infringement or challenge to your use of any Mark, or of any person's claim of any rights in any Mark, and not to communicate with any person other than us and our attorneys, and your attorneys, regarding any infringement, challenge, or claim. We and our affiliates may take the action we deem appropriate (including no action) and control exclusively any litigation, U.S. Patent and Trademark Office proceeding, or other administrative proceeding arising from any infringement, challenge, or claim or otherwise concerning any Mark. You agree to sign any documents and take any other reasonable action that, in the opinion of our attorneys, are necessary or advisable to protect and maintain our and our affiliates' interests in any litigation or Patent and Trademark Office or other proceeding or otherwise to protect and maintain our and our affiliates' interests in the Marks. We will reimburse you for your costs of taking any action that we have asked you to take.
- **D.** <u>DISCONTINUANCE OF USE OF MARKS.</u> If it becomes advisable at any time for us, our affiliates, and/or you to modify or discontinue using any Mark and/or to use one or more additional or substitute trade or service marks, you <u>agree tomust</u> comply with our directions within a reasonable time after receiving notice. We need not reimburse you for your direct expenses <u>or losses</u> of changing your Center's signs, for any loss of revenue due to any modified or discontinued Mark, or for your expenses <u>or losses</u> of promoting a modified or substitute trademark or service mark.

Our rights in this Section 5.D apply to any and all of the Marks (and any portion of any Mark) that we authorize you to use in this Agreement. We may exercise these rights at any time and for any reason, business or otherwise, that we think best. <u>If you are signing this Agreement for a **Signs By Tomorrow** Center or **Signs Now** Center, we will exercise this right to require you to convert your Center</u>

1414.004.013/419594

to an *Image360* Center, and such conversion may require you to incur additional expenses. You acknowledge both our right to take this action and your obligation to comply with our directions.

**E.** <u>INDEMNIFICATION FOR USE OF MARKS.</u> We agree to reimburse you for all damages and expenses that you incur in any trademark infringement proceeding disputing your authorized use of any Mark under this Agreement if you have timely notified us of, and comply with our directions in responding to, the proceeding. At our option, we may defend and control the defense of any proceeding arising from your use of any Mark under this Agreement.

## 6. **CONFIDENTIAL INFORMATION.**

You and your owners and personnel may from time to time be provided with and/or have access to information about the Franchise System and the operation of Centers (including your Center), some of which constitutes trade secrets under applicable law (the "Confidential Information"), relating to developing and operating Centers, whether or not marked confidential, including (without limitation): (1) site selection criteria; (2) the Operations Materials; (3) the System Standards; (4) market research, promotional, and marketing programs for Centers; (5) knowledge of specifications for, and suppliers of, Operating Assets and other products and supplies; (6) any computer software or similar technology which is proprietary to us, our affiliates; (7) knowledge of the operating results and financial performance of Centers other than your Center; and (8) your Center's customer list and customer information, including Personal Information (as defined in Section 8.I).

You acknowledge and agree that you will not acquire any interest in Confidential Information, other than the right to use it as we specify in operating your Center during this Agreement's term. All Confidential Information furnished to you by us or on our behalf, whether orally or by means of written material, is proprietary, and is disclosed to you only on the condition that you (and if you are conducting business as an Entity, each of your owners) agree to, and agree to cause your respective current and former family members, owners, officers, directors, agents, employees, representatives, spouses, affiliates, successors and assigns to: (a) process, retain, use, collect, and disclose Confidential Information strictly (i) to the limited extent, and in such a manner, necessary for operating your Center in accordance with this Agreement, and not for any other purpose; and (ii) in accordance with the System Standards and any privacy policy we publish from time to time on our Online Presences, and our and our representatives' instructions; (b) keep each item deemed to be part of Confidential Information in strict confidence, both during this Agreement's term and then thereafter for as long as the item is not lawfully known to the public without violation of applicable law or an obligation to us or our affiliates, and not disclose, share, or otherwise provide access to such Confidential Information to any other person; (c) not make unauthorized copies of, or disclose or reveal to any other person, any Confidential Information disclosed via electronic, virtual, or digital medium or in written or other tangible form; (d) promptly notify us of any changes to your ability to meet your obligations under this Agreement or our privacy policies, or that may adversely affect our rights or obligations relating to Confidential Information; and (e) adopt and implement administrative, physical and technical safeguards to protect and prevent unauthorized use or disclosure of Confidential Information, including, without limitation, by establishing reasonable security and access measures, and by restricting its disclosure to your key personnel and others who have a need to know such Confidential Information for purposes of this Agreement and who are under a duty of confidentiality no less restrictive than your obligations hereunder, or to individuals or entities specifically authorized by us in advance. You agree to protect the Confidential Information from unauthorized use, access or disclosure in the same manner as you protect your own confidential or proprietary information of a similar nature and with no less than reasonable care. We may require you to have your employees and contractors execute a confidentiality and non-solicitation agreement and shall have the right to regulate the form of and to be a party to or third-party beneficiary under any such

agreements with independent enforcement rights. You acknowledge that any form of confidentiality and non-solicitation agreement that we require you to use, that we provide to you, or that we regulate the terms of, may or may not be enforceable in a particular jurisdiction. You agree that you are solely responsible for obtaining your own professional advice with respect to the adequacy of the terms and provisions of any confidentiality and non-solicitation agreement that your employees, agents and independent contractors sign.

Confidential Information does not include information, knowledge, or know-how which you can demonstrate lawfully came to your attention before we provided it to you directly or indirectly; which, at the time we disclosed it to you, already had lawfully become known to the public without violation of applicable law or an obligation to us or our affiliates; or which, after we disclose it to you, lawfully becomes known to the public without violation of applicable law or an obligation to us or our affiliates. If we include any matter in Confidential Information, anyone who claims that it is not Confidential Information must prove that one of the exclusions provided in this paragraph is fulfilled.

You acknowledge and agree that, as between us and you, we are the sole owner of all right, title, and interest in and to the Franchise System and any Confidential Information (other than Restricted Information, as defined in Section 8.I). All improvements, developments, derivative works, enhancements, or modifications to the Franchise System and any Confidential Information, and all ideas, concepts, techniques, or materials relating to a Center, whether or not protectable intellectual property (collectively, "Innovations"), made or created by you, your employees or your contractors, whether developed separately or in conjunction with us, shall be owned solely by us. You represent, warrant, and covenant that your employees and contractors are bound by written agreements assigning all rights in and to any Innovations developed or created by them to you. To the extent that you, your employees or your contractors are deemed to have any interest in such Innovations, you hereby agree to assign, and do assign, all right, title and interest in and to such Innovations to us. To that end, you shall execute, verify, and deliver such documents (including, without limitation, assignments) and perform such other acts (including appearances as a witness) as we may reasonably request for use in applying for, obtaining, perfecting, evidencing, sustaining, and enforcing such ownership rights in and to the Innovations, and the assignment thereof. In the event we are unable for any reason, after reasonable effort, to secure your signature on any document needed in connection with the actions specified in this Section 6, you hereby irrevocably designate and appoint us and our duly authorized officers and agents as your agent and attorney in fact, which appointment is coupled with an interest and is irrevocable, to act for and on your behalf to execute, verify, and file any such documents and to do all other lawfully permitted acts to further the purposes of this Section 6 with the same legal force and effect as if executed by you. You further agree that we have the right to use any digital images of products you produce for any purpose. The obligations of this Section 6 shall survive any expiration or termination of this Agreement.

## 7. EXCLUSIVE RELATIONSHIP.

You acknowledge that we have granted you the Franchise in consideration of and reliance upon your agreement to deal exclusively with us. You therefore agree that, during this Agreement's term, neither you, nor any of your owners, nor any of your or your owners' immediate family members will:

(1) have any direct or indirect interest as an owner – whether of record or beneficially – in a Competitive Business, wherever located or operating (except that equity ownership of less than 5% of a Competitive Business whose stock or other forms of ownership interest are publicly traded on a recognized United States stock exchange will not be deemed to violate this Section 7(1));

- (2) perform services as a director, officer, manager, employee, consultant, lessor, representative, or agent for a Competitive Business, wherever located or operating;
- (3) divert, attempt to divert, or assist any other person or entity, directly or indirectly, to divert any actual or potential business or customer of any Center to a Competitive Business:
- (4) engage in any other activity which might injure the goodwill of the Marks and/or the Centers; or
- (5) directly or indirectly, appropriate, use or duplicate the Franchise System or System Standards, or any portion thereof, for use in any other business or endeavor.

The term "Competitive Business" means (i) any business offering, selling or producing products or services that we may authorize Centers to sell, offer, or produce, including, without limitation, professional graphic solutions and related products and services, or (ii) any business granting franchises or licenses to others to operate the types of businesses specified in subparagraph (i) (other than a business operated under a franchise agreement with us). You acknowledge that we may periodically change the products and services that Centers are authorized to sell and, therefore, you may be restricted from engaging in certain business activities in the future involving the offer and sale of products and services which are not currently offered by the Centers.

#### 8. CENTER OPERATIONS AND SYSTEM STANDARDS.

- A. CONDITION AND APPEARANCE OF YOUR CENTER. You agree that you will not use any part of the Premises for any purpose other than operating your Center in compliance with this Agreement. You will place or display at the Premises (interior and exterior) only those signs, emblems, designs, artwork, lettering, logos and display and marketing materials that we approve from time to time. You further agree to maintain, at your own expense, the condition and appearance of your Center, its Operating Assets and the Premises in accordance with the System Standards and consistent with the image of a Center as an efficiently operated business offering high quality products and services and observing the highest standards of cleanliness and efficient, courteous service. You must, at your expense, undertake all maintenance and make all repairs, replacements, alterations and additions as may be required for that purpose. You will also cause your employees to present themselves to customers and prospective customers, in terms of general appearance, in accordance with written standards we require in the Operations Materials or otherwise in writing.
- **B.** PRODUCTS AND SERVICES THE BUSINESS OFFERS. You agree that you (1) will offer and sell from your Center the products and services that we periodically specify; (2) will not offer or sell at your Center, the Premises or any other location any products or services we have not authorized; (3) will discontinue selling and offering for sale any products or services that we at any time disapprove; (4) will refrain from engaging in the wholesale distribution of any materials, products or services without our prior written consent; and (5) will only outsource sales for products and services that we have approved to be outsourced, as described in the Operations Materials or otherwise in writing.
- C. MANAGEMENT OF THE BUSINESS. Your Center shall be managed by you or, if you are an Entity, by the Managing Owner. You (or the Managing Owner if you are an Entity) agree to devote a full-time effort to your Center, to supervise the day-to-day operations of your Center and continuously exert your best efforts to promote and enhance your Center.

If you operate a new *Image360* Center, you must engage, and you have the obligation to retain, a professional graphic designer with computer and graphics experience, or production specialist, before you open the Center. Regardless of what type of Center you operate, you must comply with our minimum standards for employees that we periodically provide in the Operations Manual. We may delay your opening if a professional graphic designer or production specialist is not engaged. The professional graphic designer or production specialist is not required to attend initial training but may attend initial training for our then-current additional assistance fee, if space is available.

We strongly recommend that you engage an outside salesperson within 120 days of the Effective Date. You (or the Managing Owner if you are an Entity) may not fill the position of outside salesperson.

periodically designate and approve standards, specifications, suppliers and/or distributors of the Operating Assets and the products and services that we periodically authorize for use at your Center. During this Agreement's term you must purchase or lease all Operating Assets and other products and services for your Center only according to our standards and specifications and, if we require, only from suppliers or distributors that we designate or approve (which may include or be limited to us and/or our affiliates). You acknowledge and agree that we and/or our affiliates do not provide any warranty to any Operating Assets or other products that we require you to purchase or lease. You further acknowledge and agree that we and/or our affiliates may derive revenue based on your purchases and leases (including, without limitation, from charging you for products and services we or our affiliates provide to you and from payments made to us or our affiliates by suppliers that we designate or approve for some or all of our franchisees).

If you want to use any Operating Assets or products that we have not yet evaluated or want to purchase any item from a supplier or distributor that we have not yet approved (for items that we require you to purchase from designated or approved suppliers or distributors), you first must submit your request in writing before purchasing such product or service, or any items or services from that supplier. We will not be obligated to respond to your request, and any actions we take in response to your request will be at our discretion. We may, with or without cause, revoke our approval of any supplier, product or service at any time, and you must discontinue using a supplier or selling and offering for sale any products or services that we disapprove at any time.

You acknowledge and agree that suppliers may share your data with us, including your purchase history and quantities purchased, to facilitate discount programs and to allow us to enforce compliance with this Agreement. You authorize us to provide your contact information to suppliers. You acknowledge and agree that we may use such data: in the aggregate with other Centers' data to educate franchisees; to guide us on how to direct Marketing Fund expenditures; or as we otherwise deem appropriate. You agree to take all actions or sign all documentation reasonably requested by us or the third-party supplier to allow such exchange of information.

E. <u>COMPLIANCE WITH LAWS AND GOOD BUSINESS PRACTICES.</u> You must secure and maintain in force throughout this Agreement's term all required licenses, permits and certificates relating to your Center's operation and operate your Center in full compliance with all applicable laws, ordinances and regulations. You agree to comply and assist us in our compliance efforts, as applicable, with any and all laws, regulations, Executive Orders or otherwise relating to anti-terrorist activities or the conduct of transactions involving certain foreign parties, including, without limitation, the U.S. Patriot Act, Executive Order 13224, the U.S. Foreign Corrupt Practices Act, the Bank Secrecy Act, the International Money Laundering Abatement and Anti-terrorism Financing Act, the Export Administration Act, the Arms Export Control Act, the International Economic Emergency Powers Act,

and related U.S. Treasury and/or other regulations. In connection with such compliance efforts, you agree not to enter into any prohibited transactions and to properly perform any currency reporting and other activities relating to your Center as may be required by us or by law. You confirm that you, your owners, employees, agents, and representatives are not presently listed (nor has any such individual previously been listed) on the U.S. Treasury Department's List of Specially Designated Nationals, the Annex to Executive Order 13224 (the Annex is currently available at http://www.treasury.gov), or in any other governmental list which prohibits us or you from dealing with such individuals, and agree not to hire any person so listed or have any dealing with a person so listed. You are solely responsible for ascertaining what actions must be taken by you to comply with all such laws, orders and/or regulations, and specifically acknowledge and agree that your indemnification responsibilities as provided in Section 16.D pertain to your obligations hereunder. Notwithstanding the foregoing, unless any order issued by any federal, state or local authority requires closure of your Center, you will not close your Center unless you obtain our prior written consent.

Your Center must in all dealings with its clients, suppliers, us and the public adhere to the highest standards of honesty, integrity, fair dealing and ethical conduct. You must promptly pay all taxes and fees levied and asserted on the property of your Center and promptly satisfy any other indebtedness or liability to third-party vendors that you incur in operating your Center. You agree to refrain from any business or marketing practice which might injure our business or the goodwill associated with the Marks or other Centers. You agree to comply with our Franchise System Website (as defined in Section 9.C below) privacy policy, as it may be amended periodically; you further agree to comply with any requests to return or delete customer personal information, whether requested by us or directly by the customer, as required by applicable data sharing and privacy laws. You must notify us in writing within three business days of: (1) the commencement of any action, suit or proceeding relating to your Center; (2) the issuance of any order, writ, injunction, award or decree of any court, agency or other governmental instrumentality relating to your Center; (3) any notice of violation of any law, ordinance or regulation relating to your Center, and/or that any audit, investigation, or similar proceeding by any person or governmental authority is pending or threatened against you or your Center; (4) receipt of any notice of complaint from the Better Business Bureau, any local, state or federal consumer affairs department or division, or any other government or independent third party involving a complaint from a customer or potential customer relating to your Center; (5) any notice of default from your landlord or any third-party supplier; and (6) written complaints from any customer or potential customer. You must immediately provide to us copies of any documentation you receive of events in (1) through (6) above and resolve the matter in a prompt and reasonable manner in accordance with good business practices.

sole expense commercial general liability, workers' compensation, and eyber and privacy liability errors and omissions insurance policies in connection with your Center's operation, all containing the minimum liability coverage we periodically prescribe. YouWe also will be required tothat you maintain certain other types of insurance policies, depending on the (such as automobile liability or technology errors and omissions coverage), if your Center provides certain types of products and services your Center provides, and whether/or if you own and/or allow employee use of personal vehicles to provide products and services from your Center. We may also recommend that you maintain certain insurance policies (including commercial umbrella and garage keeper's coverage). We may periodically increase the amounts of coverage required under these insurance policies and/or require different or additional insurance coverages at any time to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other relevant changes in circumstances. Our requirements for insurance coverage are not representations or warranties of any kind that such coverage is sufficient for your Center's operations. Such requirements represent only the minimum coverage that we deem

acceptable to protect our interests. It is your sole responsibility to obtain insurance coverage for your Center that you deem appropriate, based on your own independent investigation. We are not responsible if you sustain losses that exceed your insurance coverage under any circumstances.

The liability coverage insurance policies must name us and any affiliates we designate as additional insureds, using a form of endorsement that we have approved, and every insurance policy must provide for 30 days' prior written notice to us of a policy's material modification, cancellation or expiration. All insurance policies must be issued by insurance companies with performance ratings of at least "A" as rated in the most recent edition of Best's Insurance Reports or comparable publication. You routinely must furnish us copies of your Certificate of Insurance or other evidence of your maintaining this insurance coverage and paying premiums. If you fail or refuse to obtain and maintain the insurance we specify, in addition to our other remedies, we may (but need not) obtain such insurance for you and your Center on your behalf, in which event you shall cooperate with us and reimburse us for all premiums, costs and expenses we incur in obtaining and maintaining the insurance, plus a reasonable fee for our time incurred in obtaining such insurance.

G. **COMPLIANCE WITH SYSTEM STANDARDS.** You acknowledge and agree that operating and maintaining your Center according to System Standards are essential to preserve the goodwill of the Marks and the goodwill of all Centers. Therefore, you agree at all times to operate and maintain your Center according to each and every System Standard, as we periodically modify and supplement them. Though we retain the right to establish and periodically modify and supplement System Standards which you have agreed to maintain in the operation of your Center, you retain the right and sole responsibility for the day-to-day management and operation of your Center and the implementation and maintenance of System Standards at your Center. System Standards may regulate any aspect of your Center's operation and maintenance, including, but not limited to, any one or more of the following: (1) sales, marketing, and promotional programs and materials and media used in these programs; (2) staffing levels for your Center and employee qualifications, training, and appearance (although you have sole responsibility and authority concerning employee selection and promotion, hours worked, rates of pay and other benefits, work assigned and working conditions); (3) use and display of the Marks; (4) days and hours of operation; (5) participation in market research and testing and product and service development programs; (6) participation in quality assurance and customer satisfaction programs; (7) bookkeeping, accounting, data processing and record keeping systems and forms; (8) formats, content and frequency of reports to us of sales, revenue, and financial performance and condition; (9) policies for the registration, use, content, or management of Online Presences or other technology systems, solutions, or products; (10) forms of payment and currencies your Center must or may accept; and (1011) any other aspects of operating and maintaining your Center that we determine to be useful to preserve or enhance the efficient operation, image or goodwill of the Marks and Centers.

You agree that the System Standards, whether prescribed in the Operations Materials or otherwise communicated to you in writing or another form, are part of this Agreement as if fully set forth within its text. All references to this Agreement include all System Standards as periodically modified. You acknowledge that our periodic modification of the System Standards (including, without limitation, changes to the hardware and software required for the Computer System), which may accommodate regional and/or local variations, may obligate you to invest additional capital in your Center and/or incur higher operating costs.

We have the right to operate, develop, and change the System Standards in any manner that is not specifically prohibited by this Agreement. You agree to comply with any new System Standards we issue within 90 days of our issuance of such new System Standard, unless we expressly provide a longer time period for you to bring your Center into compliance with such new or modified System Standard.

Whenever we have reserved in this Agreement a right to take or to withhold an action, to grant or decline to grant you a right to take or withhold an action, or to provide or withhold approval or consent, we may, except as otherwise specifically provided in this Agreement, make our decision or exercise our rights based on information readily available to us and on our judgment of what is in our and/or the best interests of the Centers and the Marks at the time our decision is made.

If you are purchasing a franchise for an existing Center of any Brand Concept or an Advantage Center, then following the Effective Date you will continue to operate your Center as a going concern. Further, immediately following the Effective Date you must offer all products and services in accordance with System Standards, and you agree that no later than 180 days following the Effective Date you will obtain all equipment necessary to bring the Center into full compliance with System Standards. You acknowledge and agree that our allowance of more than 90 days to bring the Center into full compliance with System Standards in no way acts as a waiver of our future right to require that you comply with newly issued System Standards within 90 days of our issuance of such new System Standard, in accordance with the previous paragraph.

CENTER NUMBERS, LISTINGS AND INTERNET ACCOUNTS. You acknowledge and agree that as between you and us, we have the sole rights to, and interest in, all telephone numbers, facsimile numbers, classified and online directory listings, and any other type of contact information that you use in the operation or promotion of the Center or that is associated with your Center ("Contact Identifiers") and Online Presences. Upon the termination or expiration of this Agreement, you agree to transfer, assign or otherwise convey to us full control of all Contact Identifiers and Online Presences that you used to operate your Center or that displays any of the Marks or any reference to the brand, in addition to any information collected by or stored within the management information systems and customer relationship management systems. Notwithstanding the foregoing, you agree that all liabilities and obligations arising from any such Contact Identifiers, Online Presence, or any management information systems and customer relationship management systems prior to the date of the transfer, assignment or conveyance to us will remain your sole responsibility in all respects, and any costs we incur in connection therewith will be indemnifiable under Section 16.D. You irrevocably appoint us, with full power of substitution, as your true and lawful attorney-in-fact, which appointment is coupled with an interest, to execute such directions and authorizations as may be necessary or prudent to accomplish the foregoing.

I. <u>INFORMATION SECURITY</u>. You will have access to information that can be used to identify an individual, including but not limited to names, addresses, telephone numbers, and e-mail addresses ("Personal Information"). You may gain access to such Personal Information from us, our affiliates, our vendors, or your own operations. You acknowledge and agree that all Personal Information (other than Restricted <u>DataInformation</u>, defined below) is our Confidential Information and is subject to the protections under Section 6.

During and after the term of this Agreement, you (and if you are conducting business as an Entity, each of your Owners) agree to, and to cause your respective current and former employees, representatives, affiliates, successors and assigns to: (a) process, retain, use, collect, and disclose all Personal Information only in strict accordance with all applicable laws, regulations, orders, the guidance and codes issued by industry or regulatory agencies, and the privacy policies and terms and conditions of any applicable Online Presence; (b) assist us with meeting our compliance obligations under all applicable laws and regulations relating to Personal Information, including the guidance and codes of practice issued by industry or regulatory agencies; and (c) promptly notify us of any communication or

request from any customer or other data subject to access, correct, delete, opt-out of, or limit activities relating to any Personal Information.

If you become aware of a suspected or actual breach of security or unauthorized access involving Personal Information, you will notify us immediately and specify the extent to which Personal Information was compromised or disclosed. You also agree to follow our instructions regarding curative actions and public statements relating to the breach. We reserve the right, but have no obligation, to conduct a data security and privacy audit of any of your Center and your Computer System at any time, from time to time, to ensure that you are complying with our requirements. You must promptly notify us if you receive any complaint, notice, or communication, whether from a governmental agency, customer or other person, relating to any Personal Information, or your compliance with your obligations relating to Personal Information under this Agreement, and/or if you have any reason to believe you will not be able to satisfy any of your obligations relating to Personal Information under this Agreement. Any breach arising from your misuse, unlawful use, or improper safeguarding of the Personal Information, or your use of the Personal Information in a way that is not authorized by this Section 8.I, is subject to your indemnification obligations under Section 16.D.

Notwithstanding anything to the contrary in this Agreement or otherwise, you agree that we do not control or own any of the following Personal Information (collectively, the "Restricted Information"): (a) any Personal Information of the employees, officers, contractors, owners or other personnel of you, your affiliates, or your Center; (b) such other Personal Information as we from time to time expressly designate as Restricted Information; and/or (c) any other Personal Information to which we do not have access. Regardless of any guidance we may provide generally and/or any specifications that we may establish for other Personal Information, you have sole and exclusivity responsibility for all Restricted Information, including establishing protections and safeguards for such Restricted Information; provided, that in each case you agree to comply with all applicable laws, regulations, orders, and the guidance and codes issued by industry or regulatory agencies applicable to such Restricted Information.

- J. <u>EMPLOYEES</u>, <u>AGENTS AND INDEPENDENT CONTRACTORS</u>. You acknowledge and agree that you are solely responsible for all decisions relating to employees, agents, and independent contractors that you may hire to assist in the operation of your Center. You agree that any employee, agent or independent contractor that you hire will be your employee, agent or independent contractor, and not our employee, agent or independent contractor. You also agree that you are exclusively responsible for the terms and conditions of employment of your employees, including recruiting, hiring, firing, training, compensation, work hours and schedules, work assignments, safety and security, discipline, and supervision. You agree to manage the employment functions of your Center in compliance with federal, state, and local employment laws. You must also notify all of your employees that they are your employees and not our employees, and you must never contend otherwise.
- **K.** <u>NON-DISPARAGEMENT</u>. Each party to this agreement agrees not to (and to use its best efforts to cause its current and former shareholders, members, officers, directors, principals, agents, partners, employees, representatives, attorneys, spouses, heirs, affiliates, successors and assigns not to) disparage or otherwise speak or write negatively, directly or indirectly, of the other party, or any of the other party's affiliates, or any of such parties' directors, officers, employees, representatives or affiliates, the brands under which such parties do business, or such parties' business operations, or take any other action that would, directly or indirectly, (i) subject any of the foregoing to ridicule, scandal or reproach, or (ii) would constitute an act of moral turpitude. The obligations of this Section 8.K shall survive any expiration or termination of this Agreement.

## 9. **MARKETING.**

**A. BY YOU.** We may provide marketing guidance in the form of additional training, programs and seminars either through an Online Presence or at various locations that we designate. You acknowledge and agree that the best interests of the Franchise System and your Center are likely to be maximized by participating in such training, programs and seminars.

You agree to list your Center in such online directories as we periodically prescribe. You also agree to establish any other Online Presence we require. Except as provided in Section 9.C below, you may not develop, maintain, or authorize any website that mentions or describes you or your Center or displays any of the Marks.

You agree that your promotion and marketing will be completely clear, factual, and not misleading and conform to both the highest standards of ethical marketing and the marketing policies that we prescribe from time to time. Before you use them, you agree to send us for approval samples of all promotional and marketing materials which we have not prepared or previously approved. If you do not receive written disapproval within 20 days after we receive the materials, they are deemed to be approved. You may not use any promotional or marketing materials that we have not approved or have disapproved. You will have five days after receipt of our notice of disapproval to withdraw and discontinue use of such disapproved materials.

During the term of this Agreement, for any calendar year in which your Center's annual Gross Sales are less than the average annual Gross Sales for all Centers during that calendar year, during the subsequent calendar year you must spend at least 3% of your annual Gross Sales on local marketing. By March 31 of each calendar year we will notify you whether you are required to spend at least 3% of your annual Gross Sales on local marketing during that calendar year in accordance with this Section 9.A. Notwithstanding the foregoing, if you purchased your Center as a resale of an existing Center, this paragraph does not apply.

B. MARKETING FUND. We have established amaintain marketing funds for Centersour Designated Brand Concepts (each referred to as a "Marketing Fund") located in the United States and in Canada (the "Marketing Fund"). We will use the each Marketing Fund for marketing and public relations programs and materials we deem appropriate. Centers that we or our affiliates own may not contribute to the applicable Marketing Fund on the same percentage basis as franchisees. We reserve the right to consolidate the each Marketing Fund with the marketing funds of other brands we franchise so that we maintain and administer one marketing fund for all Centers, and to consolidate any or all of the Marketing Funds with the marketing funds of other brands we or our affiliates franchise and maintain and administer one marketing fund for all brands.

We will direct all programs that theeach Marketing Fund finances, with sole control over the creative concepts, materials, and endorsements used and their geographic, market, and media placement and allocation. TheEach Marketing Fund may pay for preparing and producing video, audio, and written materials and digital media; developing, implementing, and maintaining a Franchise System Website (as defined in Section 9.C below) and/or related strategies; administering regional and multi-regional marketing programs, including, without limitation, purchasing trade journal, direct mail, and other media marketing and using marketing agencies and other advisors to provide assistance; administering online marketing campaigns (including search engine, social media, e-mail, pay-per-click and display ad campaigns); developing and administering software, apps, and related integrations; implementing a loyalty program or other marketing programs designed to encourage the use of Centers; supporting public relations, market research, direct sales tools, and other promotion and marketing activities; sales training

and support of franchisees' sales personnel; and such other use as we deem appropriate, in our sole discretion, for the promotion of the <u>Image360\* applicable Designated bBrand Concept</u>. As long as you are in compliance with this Agreement, including the System Standards, the Marketing Fund <u>to which you contribute may periodically may</u> give you samples of marketing and promotional formats and materials at no cost. The Marketing Fund will sell you multiple copies of these materials at its direct cost of producing them, plus any related shipping, handling, and storage charges.

We will account for theeach Marketing Fund separately from our other funds and not use any of the Marketing Funds for any of our general operating expenses. However, we may use theeach Marketing Fund to pay the reasonable salaries and benefits of personnel who manage and administer thesuch Marketing Fund, thesuch Marketing Fund's other administrative costs, travel expenses of personnel while they are on Marketing Fund business, meeting costs, overhead relating to Marketing Fund business, and other expenses that we incur in activities reasonably related to administering, communicating or directing thesuch Marketing Fund and its programs, including, without limitation, conducting market research; running social media campaigns; building, updating and maintaining websites; creating and delivering franchise communications; public relations; preparing promotion and marketing materials; and collecting and accounting for Marketing Fund contributions.

None of Tthe Marketing Funds will not be our asset. None of Tthe Marketing Funds is not a trust. We do not owe any fiduciary obligation to you for administering the Marketing Fund or any other reason. We will hold all Marketing Fund contributions for the benefit of the contributors and use contributions for the purposes described in this Section. The Each Marketing Fund may spend in any fiscal year more or less than the total Marketing Fund contributions in that year, borrow from us or others (paying reasonable interest) to cover deficits, or invest any surplus for future use. We will use all interest earned on the Marketing Fund contributions to pay costs before using the Marketing Fund's other assets. We will prepare an annual, unaudited statement of Marketing Fund collections and expenses of each Marketing Fund and give you a copy of the applicable statement upon your written request to us. We may have the each Marketing Fund audited annually, at the such Marketing Fund or operate it through a separate entity whenever we deem appropriate. The successor entity will have all of the rights and duties specified in this Section.

We intend for theeach Marketing Fund to promote the applicable Marks, patronage of Centers contributing to the Marketing Fund and the Image360® each Designated bBrand Concept generally. Although we will try to use each Marketing Fund to develop marketing materials and programs, and to place marketing, that will benefit all Centers of the Designated Brand Concept contributing to the such Marketing Fund, we need not ensure that the Marketing Fund expenditures in or affecting any geographic area are proportionate or equivalent to Marketing Fund contributions by Centers operating in that geographic area or that any Center benefits directly or in proportion to its Marketing Fund contribution from the development of marketing materials or the placement of marketing. We have the right, but no obligation, to use collection agents and institute legal proceedings to collect Marketing Fund contributions at the Marketing Fund's expense. We also may forgive, waive, settle, and compromise all claims by or against a Marketing Fund. Except as expressly provided in this Section, we assume no direct or indirect liability or obligation to you for collecting amounts due to, maintaining, directing, or administering the Marketing Fund.

We may at any time defer or reduce contributions of a Center franchisee and, upon 30 days' prior notice to you, reduce or suspend Marketing Fund contributions and operations for one or more periods of

any length and terminate (and, if terminated, reinstate) the Marketing Fund. If we terminate a Marketing Fund, we will spend all remaining contributions prior to its termination.

C. FRANCHISE SYSTEM WEBSITE. We maintain a corporate website on the internet to advertise, market, and promote Centers, the products and services that they offer and sell, and/or the Center franchise opportunity (a "Franchise System Website"). We may, but are not obligated to, provide you with a webpage on the Franchise System Website that references your Center. If we provide you with a webpage on the Franchise System Website, you must: (i) provide us the information and materials we request to develop, update, and modify your webpage; (ii) notify us whenever any information on the Franchise System Website regarding your Center is not accurate; and (iii) if we give you the right to modify your webpage, notify us whenever you change the content of your webpage. We will own all intellectual property and other rights in the Franchise System Website, including your webpage, and all information they contain (including, without limitation, the domain name or URL for your webpage, the log of "hits" by visitors analytics, and any personal or business data that visitors supply).

We will maintain the Franchise System Website and may use the Marketing Fund's assets to develop, maintain, and update the Franchise System Website. We periodically may update and modify the Franchise System Website (including your Local Website). You acknowledge that we have final approval rights over all information on the Franchise System Website (including your Local Website). We may also discontinue any Franchise System Website, or consolidate such Franchise System Website with the website of any other brand concept, at any time, and in our discretion.

Even if we provide you a webpage on our Franchise System Website, we will only maintain the webpage while you are in full compliance with this Agreement and all System Standards we implement (including, without limitation, those relating to the Franchise System Website). If you are in default of any obligation under this Agreement or our System Standards, then we may, in addition to our other remedies, temporarily remove your webpage and remove any reference to your Center from the Franchise System Website until you fully cure the default. We will permanently remove your webpage and any reference to your Center from the Franchise System Website upon this Agreement's expiration or termination.

If we authorize you to have a website for your Center (the "Local Website"), we must own the domain name and will assign the domain name to you. The content of the Local Website must comply with our specifications and standards as we periodically designate; all updates and changes to the Local Website must be approved by us. Besides the Local Website we host, you must not create any other website or web page for your Center. If you maintain a Local Website, you must prepare and maintain a privacy policy and terms and conditions for such Local Website, which must be linked to the Local Website. The privacy policy and terms and conditions must comply with all applicable laws, System Standards, and other requirements we may prescribe in writing. We reserve the right to charge a monthly maintenance and hosting fee for the Local Website- (plus tax, if applicable). If we do charge a monthly fee, you agree to pay such monthly hosting and maintenance fee at the time and using the method that we direct. You may also utilize any Online Presence that we approve pursuant to our then-current social media policy, which we may modify from time to time. The Local Website and any other Online Presence you maintain must identify your Center as an independently owned and operated business. All marketing and promotional materials that you develop for your Center must contain notices of the Franchise System Website's domain name in the manner we designate. If we approve the use of any Online Presence in the operation of your Center, you will develop and maintain such Online Presence only in accordance with our then-current social media policy, including guidelines for posting any messages or commentary on other third-party websites. We will have access to each such Online Presence and all documents, data, materials, and messages shared from or by such accounts. At our request, you agree to grant us access to

each such Online Presence, and to take whatever action (including signing an assignment or other documents) we request to evidence our ownership of such Online Presence, or to help us obtain exclusive rights in such Online Presence. We may deactivate any such Local Website or limit your users' access to it at any time. Except as otherwise provided in this Section 9.C, you may not develop, maintain, register or authorize any other Online Presence that mentions or describes you or your Center or displays any of the Marks.

- **D.** BRANDED EMAILS. We reserve the right to require you to use an email address associated with our registered domain name in connection with the operation of your Center. If we require you to obtain and use such an email address, you must do so in accordance with our System Standards. We may access the email account and/or redirect any such account to us (or our designee) at any time; however, we have no obligation to monitor your email account. You acknowledge and agree that you will use such email address only in connection with the operation of your Center and in compliance with all applicable laws. You agree to indemnify us and our affiliates for claims arising from your unlawful use of such email address.
- E. LOCAL MARKETING. In addition to your contributions to the Marketing Fund and the KickStart initial marketing deposit, we may require you to spend at least 3% of your monthly Gross Sales on local marketing. The local marketing materials must at all times comply with this Section 9 and be approved by us in writing prior to use.

## 10. RECORDS, REPORTS, AND FINANCIAL STATEMENTS.

You agree to establish and maintain at your own expense a bookkeeping, accounting, and recordkeeping system conforming to the requirements and formats we prescribe from time to time. Your fiscal year will coincide with the calendar year. We may require you to use a Computer System or other systems to maintain certain sales data and other information. You agree to give us in the manner and format that we prescribe from time to time:

- (1) on or before the 5<sup>th</sup> day of each calendar month, a report on your Center's Gross Sales during the preceding calendar month;
- (2) within ten days after our request, (i) the operating statements, financial statements, statistical reports, purchase records, and other information we request regarding you and your Center covering the previous calendar quarter and the fiscal year to date, and (ii) exact copies of federal and state income tax returns, sales tax returns, and any other forms, records, books, and other information we periodically require relating to your Center and the Franchise;
- (3) within 30 days after the end of each calendar month, monthly profit and loss and source and use of funds statements and a balance sheet for your Center as of the end of that calendar month; and
- (4) within 60 days after the end of each calendar year, annual profit and loss and source and use of funds statements and a balance sheet for your Center as of the end of that calendar year.

You will provide all financial records in accordance with the chart of accounts we may designate. We may disclose data derived from these reports. Moreover, we may, as often as we deem appropriate (including on a daily basis), access the Computer System and retrieve all information relating to your Center's operation and all customer information from your management information system database. We

may use and disclose data we retrieve from your Computer System or that we receive from suppliers as we deem appropriate, including, without limitation, to publish sales rankings. You agree to preserve and maintain all records in a secure location at your Center for at least seven years (including, but not limited to, sales checks, purchase orders, invoices, payroll records, customer lists, check stubs, sales tax records and returns, cash receipt and disbursement journals, and general ledgers), or for any longer period that may be required by law.

You agree that during your first year of operation of your Center you will engage the third party we designate for bookkeeping services for proper bookkeeping, and at our discretion, engage such third party for bookkeeping services beyond your first year of operation as we may require.

You agree to participate in our operating ratio studies by providing such data and information as we may require, and in the form and manner we require from time to time. You further agree that we shall have the right to include such data and information in our annual operating ratio studies.

## 11. INSPECTIONS AND AUDITS.

**OUR RIGHT TO INSPECT YOUR CENTER.** To determine whether you and your Center are complying with this Agreement and all System Standards, we and our designated agents or representatives, may at all times and without prior notice to you: (1) inspect your Center; (2) photograph your Center and observe and videotape your Center's operation for consecutive or intermittent periods we deem necessary; (3) remove samples of any products and supplies; (4) inspect your Computer System, including hardware, software, security, configurations, connectivity and data access, and other technology used in the operation of your Center; (5) interview your Center's personnel and customers; and (6) inspect and copy any books, records, and documents relating to your Center's operation. You agree to cooperate with us fully. If we exercise any of these rights, we will not interfere unreasonably with your Center's operation. Any inspection will be made at our expense, but if we or our designee must make two or more inspections concerning your repeated or continuing failure to comply with this Agreement, or if a follow-up inspection is required because we or our designee were for any reason prevented from properly inspecting any or all of your Center (including because you or your personnel refused entry to the Premises), we will have the right to charge you for the our then-applicable per diem fee, and you will be responsible for reimbursement of the direct costs of making all further any subsequent inspections concerning your failure to comply, including as well as reimbursement of the travel expenses, room, board and compensation of our designee.

B. OUR RIGHT TO AUDIT. We may at any time during your business hours, and without prior notice to you, examine your (if you are an Entity) and your Center's business, bookkeeping, and accounting records, sales and income tax records and returns, and other records. You must cooperate fully with our representatives and independent accountants in any examination. If any examination discloses an understatement of your Center's Gross Sales, you must pay us, within 15 days after receiving the examination report, the Royalty and Marketing Fund contributions due on the amount of the understatement, plus 1.5% interest on the understated amounts from the date originally due until the date of payment. Furthermore, you must pay our then-current per diem fee and reimburse us for the costs of the examination, inspection or audit, including, without limitation, the charges of attorneys and independent accountants and the travel expenses, room and board, and compensation—of our employees, if: (i) an examination is necessary due to your failure to furnish reports, supporting records, or other information as required, or to furnish these items on a timely basis, or (ii) our examination reveals a Royalty or Marketing Fund contribution understatement exceeding 5% of the amount that you actually

reported to us for the period examined. These remedies are in addition to our other remedies and rights under this Agreement and applicable law.

## 12. TRANSFER.

- A. <u>BY US.</u> You acknowledge that we maintain a staff to manage and operate the franchise system for the Centers and that staff members can change as employees come and go. You represent that you have not signed this Agreement in reliance on any particular shareholder, member, director, officer, or employee remaining with us in that capacity. We may change our ownership or form and/or assign this Agreement and any other agreement to a third party without restriction.
- В. BY YOU. You understand and acknowledge that the rights and duties this Agreement creates are personal to you (or to your owners if you are an Entity) and that we have granted you the Franchise in reliance upon our perceptions of your (or your owners') individual or collective character, skill, aptitude, attitude, business ability, and financial capacity. Accordingly, neither this Agreement (or any interest in this Agreement), your Center or substantially all of its assets, any ownership interest in you (regardless of its size), nor any ownership interest in any of your owners (if such owners are legal entities) may be transferred without our prior written approval. A transfer of your Center's ownership, possession, or control, or substantially all of its assets, may be made only with a transfer of this Agreement. Any transfer, or attempt to transfer, without our approval is a breach of this Agreement and has no effect. In this Agreement, the term "transfer" includes a voluntary, involuntary, direct, or indirect assignment, sale, gift, or other disposition of any interest in this Agreement, you or, substantially all of the assets of your Center, or the loss of possession, control, or management of your Center. Without limiting the foregoing, you may not, without our prior written consent, pledge, or attempt to pledge, this Agreement (to someone other than us) or an ownership interest in you or your owners or transfer, or attempt to transfer, an interest in this Agreement or substantially all of the assets of the Center in a divorce, insolvency or entity dissolution proceeding.
- C. CONDITIONS FOR APPROVAL OF TRANSFER. If you (and your owners) are in full compliance with this Agreement, then, subject to the other provisions of this Section 12, we may approve, in our sole discretion, a transfer that meets all of the requirements in this Section. A non-controlling ownership interest in you or your owners (determined as of the date on which the proposed transfer will occur) may be transferred if the proposed transferee and its direct and indirect owners (if the transferee is an Entity) are of good character and meet our then-then-applicable standards for Center franchisees (including no ownership interest in or performance of services for a Competitive Business). All proposed transferees of a non-controlling interest in you must fill out and submit to us our then-then-current form of franchise application. If the proposed transfer is of this Agreement or a controlling ownership interest in you or one of your owners, or is one of a series of transfers (regardless of the time period over which these transfers take place) which in the aggregate transfer this Agreement or a controlling ownership interest in you or one of your owners, then all of the following conditions must be met before or concurrently with the effective date of the transfer:
  - (1) the transferee has sufficient business experience, aptitude, and financial resources to operate your Center, and meets our then-applicable standards for Center franchisees;
  - (2) you have paid all Royalties, Marketing Fund contributions, and other amounts owed to us, our affiliates, and third-party vendors; and have submitted all required reports and statements;

1414.004.013/419594

- (3) you have paid us the then-current transfer fee;
- (4) you have provided us with all information and/or documents we request about the proposed transfer, the transferee, and its owners;
- (5) you have not violated any provision of this Agreement, the Lease, or any other agreement with us during both the 60-day period before you requested our consent to the transfer and the period between your request and the effective date of the transfer;
- (6) neither the transferee nor its owners (if the transferee is an Entity) or affiliates have an ownership interest (direct or indirect) in or perform services for a Competitive Business;
- (7) the transferee (or its managing owner) completes our training program to our satisfaction:
- (8) your landlord allows you to transfer the Lease or sublease the Premises to the transferee;
- (9) the transferee agrees (if the transfer is of this Agreement) to upgrade, remodel, and refurbish your Center in accordance with our current requirements and specifications for Centers (subject to Section 12.C(10) if applicable) within 45 days after the effective date of the transfer (we will advise the transferee before the effective date of the transfer of the specific actions that it must take within this time period);
- (10) if we so require, the transferee agrees to transition the Center into a different brand concept that either we or an affiliate offers, including remodeling the Center as necessary, adding or replacing improvements and Operating Assets, replacing the Marks wherever they appear (including without limitation marketing materials and stationery) and complying with all of the then-current system standards applicable to the new brand concept;
- (11) the transferee shall (if the transfer is of this Agreement), or you shall (if the transfer is of a controlling ownership interest in you or one of your owners), sign our then current form of franchise agreement and related documents, any and all of the provisions of which may differ materially from any and all of those contained in this Agreement;
- (12) you (and your transferring owners) sign a general release, in a form satisfactory to us, of any and all claims against us and our owners, officers, directors, employees, and agents;
- (13) we have determined that the purchase price and payment terms will not adversely affect the transferee's operation of your Center;
- (14) if you or your owners finance any part of the purchase price, we reserve the right to require that you and/or your owners subordinate any of the transferee's obligations under promissory notes or agreements with you or your security interests reserved in your Center, to the transferee's obligation to pay Royalty, Marketing Fund contributions, and other amounts due to us, our affiliates, and third-party vendors and otherwise to comply with this Agreement;

- (15) you and your transferring owners (and your and their immediate family members) will not, for two years beginning on the transfer's effective date, engage in any of the activities proscribed in Section 15.D below; and
- (16) you and your transferring owners will not directly or indirectly at any time or in any manner (except with respect to other Centers you own and operate) identify yourself or themselves or any business as a current or former Center or as one of our franchisees; use any Mark, any colorable imitation of a Mark, or other indicia of a Center in any manner or for any purpose; or utilize for any purpose any trade name, trade or service mark, or other commercial symbol that suggests or indicates a connection or association with us.

We may review all information regarding your Center that you give the transferee, correct any information that we believe is inaccurate, and give the transferee copies of any reports that you have given us or we have made regarding your Center.

Our consent to a transfer of this Agreement and your Center, or any interest in you or your owners, is not a representation of the fairness of the terms of any contract between you and the transferee, a guarantee of your Center's or transferee's prospects of success, or a waiver of any claims we have against you (or your owners) or of our right to demand full compliance by you and the transferee with this Agreement.

**D.** TRANSFER TO A WHOLLY-OWNED CORPORATION OR LIMITED LIABILITY COMPANY. Notwithstanding Section 12.C above, if you are in full compliance with this Agreement, you may transfer this Agreement to a corporation or limited liability company which conducts no business other than your Center and, if applicable, other Centers, in which you maintain management control, and of which you own and control 100% of the equity and voting power of all issued and outstanding ownership interests, provided that all of your Center's assets are owned, and your Center's business is conducted, only by that single corporation or limited liability company. The corporation or limited liability company must expressly assume all of your obligations under this Agreement. You agree to remain personally liable under this Agreement as if the transfer to the corporation or limited liability company did not occur and sign the form of consent to assignment and assignment to corporate entity satisfactory to us which may include a general release of any and all claims against us and our owners, officers, directors, employees and agents.

## E. YOUR DEATH OR DISABILITY.

- (1) Transfer upon Death or Disability. Upon your or your Managing Owner's death or disability, your or the Managing Owner's executor, administrator, conservator, guardian, or other personal representative must transfer your interest in this Agreement, or the Managing Owner's ownership interest in you, to a third party (which may be your or the Managing Owner's heirs, beneficiaries, or devisees). That transfer must be completed within a reasonable time, not to exceed 180 days from the date of death or disability and is subject to all of the terms and conditions in this Section 12. The term "disability" means a mental or physical disability, impairment, or condition that is reasonably expected to prevent or actually does prevent you or the Managing Owner from supervising your Center's management and operation.
- (2) <u>Operation upon Death or Disability.</u> If, upon your or the Managing Owner's death or disability, a manager approved by us is not managing your Center, your or the Managing Owner's executor, administrator, conservator, guardian, or other personal representative must appoint a manager within 15 days of the date of death or disability. The manager must complete

our standard training program at your expense. A new Managing Owner acceptable to us also must be appointed for your Center within 30 days. If, in our judgment, your Center is not being managed properly any time after your or the Managing Owner's death or disability, we may, but need not, assume operate your Center's management on an interim basis (or appoint a third party to assume its management operate your Center on an interim basis). All funds from your Center's operation while it is under our (or the third party's) management will be kept in a separate account, and all expenses will be charged to this account. We may charge you (in addition to amounts due under this Agreement) a reasonable per diem fee plus our (or the third party's) direct out-of-pocket costs and expenses, if we (or a third party) assume your Center's management under this Section 12.E(2). We (or a third party) have a duty to utilize only reasonable efforts and will not be liable to you or your owners for any debts, losses, or obligations your Center incurs, or to any of your creditors for any products, other assets, or services your Center purchases, while we (or a third party) manage it.

F. OUR RIGHT OF FIRST REFUSAL. If you (or any of your owners) at any time determine to sell or transfer for consideration an interest in this Agreement and your Center, or an ownership interest in you (except to or among your current owners, which is not subject to this Section), in a transaction that would be allowed under Sections 12.B and 12.C above, you (or your owners) agree to obtain from a responsible and fully disclosed buyer, and send us, a true and complete copy of a bona fide, executed written offer (which may include a letter of intent) relating exclusively to an interest in you or in this Agreement and your Center. The offer must include details of the payment terms of the proposed sale and the sources and terms of any financing for the proposed purchase price. To be a valid, bona fide offer, the proposed purchase price must be in a dollar amount, and the proposed buyer must submit with its offer an earnest money deposit equal to 5% or more of the offering price. The right of first refusal process will not be triggered by a proposed transfer that would not be allowed under Sections 12.B and 12.C above. We may require you (or your owners) to send us copies of any materials or information sent to the proposed buyer or transferee regarding the possible transaction.

We may, by written notice delivered to you or your selling owner(s) within 30 days after we receive both an exact copy of the offer and all other information we request, elect to purchase the interest offered for the price and on the terms and conditions contained in the offer, provided that: (1) we may substitute cash for any form of payment proposed in the offer; (2) our credit will be deemed equal to the credit of any proposed buyer; (3) we will have an additional 30 days to prepare for closing after notifying you of our election to purchase; and (4) we must receive, and you and your owners agree to make, all customary representations and warranties given by the seller of the assets of a business or the ownership interests in a legal entity, as applicable.

If we exercise our right of first refusal, you and your selling owner(s) (and your and their immediate family members) agree that, for two years beginning on the closing date, you and they will be bound by the non-competition covenant contained in Section 15.D below. We have the unrestricted right to assign this right of first refusal to a third party, who then will have the rights described in this Section. If we do not exercise our right of first refusal, you or your owners may complete the sale to the proposed buyer on the original offer's terms, but only if we approve the transfer in accordance with, and you (and your owners) and the transferee comply with the conditions in, Sections 12.B and 12.C.

If you do not complete the sale to the proposed buyer within 60 days after we notify you that we do not intend to exercise our right of first refusal, or if there is a material change in the terms of the sale (which you agree to tell us promptly), we or our designee will have an additional right of first refusal during the 30 day period following either the expiration of the 60 day period or our receipt of notice of

the material change(s) in the sale's terms, either on the terms originally offered or the modified terms, at our or our designee's option.

G. SALE OF YOUR CENTER. If at any time prior to the three-year anniversary of the Effective Date you desire to sell your Center, and you are in full compliance with this Agreement, then we agree to assist you in marketing your Center for sale for a period of one year after you give us notice of your desire to sell your Center; provided that you sign our then current form of listing agreement. We may market your Center through whatever means and methods that we deem appropriate and have no obligation to spend any minimum amount on such marketing efforts. However, we will apply an amount equal to the Resale Allowance (as defined below), if any, to any amounts due to us or our affiliate in connection with the sale of your Center. "Resale Allowance" shall mean \$25,000 minus our out-of-pocket expenses that we or our affiliates incur in connection with marketing your Center for sale. Notwithstanding the foregoing, we cannot and do not guarantee that we will be able to find a buyer for your Center. Further, any potential buyer and the sale of your Center will still be subject to the conditions for approval of transfer in Section 12.C of this Agreement. If you do not sell your Center pursuant to the terms and conditions of Section 12 of this Agreement, you agree to continue to operate the Center during the remaining term of this Agreement.

## 13. EXPIRATION OF THIS AGREEMENT.

- A. YOUR RIGHT TO ACQUIRE A SUCCESSOR FRANCHISE. When this Agreement expires:
  - (1) if you (and each of your owners) have substantially complied with this Agreement during its term; and
  - (2) provided that, and in conjunction with Section 13.A(3) below, (a) you maintain possession of and agree (regardless of cost) to remodel and/or expand your Center, add or replace improvements and Operating Assets, and modify your Center as we require to comply with System Standards then then applicable for Centers of your Designated Brand Concept, or (b) at your option, you secure a substitute premises that we approve and you develop those premises according to System Standards then then applicable for Centers of your Designated Brand Concept; and
  - (3) provided that if we so require, you transition your Center into a different brand concept that either we or an affiliate offers, including remodeling the Center as necessary, adding or replacing improvements and Operating Assets, replacing the Marks wherever they appear (including without limitation signage, marketing materials and stationery) and complying with all of the then-current system standards applicable to centers of the new brand concept, then you may acquire a successor franchise to operate your Center as a Center for an additional term of 20 years.
- **B.** GRANT OF A SUCCESSOR FRANCHISE. You agree to give us written notice of your election to acquire a successor franchise, no more than one year and no less than nine months before this Agreement expires. If, of whether or not you fail to notify us of your election desire to acquire a successor franchise. If you fail to provide such notice within the prescribed time period, we need not grant you a successor franchise. We and we will assume that you do not intend to renew your franchise. If you notify us that you intend to acquire a successor franchise, we agree to give you written notice ("Our Notice"), not more than 60 days after we receive your notice, of our decision:

1414.004.013/419594

- (1) to grant you a successor franchise;
- (2) to grant you a successor franchise on the condition that you correct existing deficiencies of your Center or in your operation of your Center;
- (3) to grant you a successor franchise on the condition that you transition your Center into a different brand concept, in accordance with Section 13.A(3) of this Agreement;
- (4) not to grant you a successor franchise based on our determination that you and your owners have not substantially complied with this Agreement during its term or were not in full compliance with this Agreement and all System Standards on the date you gave us written notice of your election to acquire a successor franchise;
- (5) not to grant you a successor franchise as a result of your Center's annual Gross Sales being less than the Minimum Sales Threshold two or more years beginning with the 4<sup>th</sup> full calendar year of your operation of the Center; or
- (6) not to grant you a successor franchise because we no longer maintain a franchise program for Centers of your Designated Brand Concept.

If we elect not to grant you a successor franchise, Our Notice will describe the reasons for our decision. If we elect to grant you a successor franchise, your right to acquire a successor franchise is subject to your full compliance with all of the terms and conditions of this Agreement through the date of its expiration, in addition to your compliance with the obligations described in Our Notice, which may include actions to cure any operating deficiencies or to bring your Center into compliance with then-then-applicable System Standards for your Designated Brand Concept.

G. AGREEMENTS/RELEASES. If you satisfy all of the other conditions for a successor franchise, you and your owners agree to execute the form of franchise agreement and any ancillary agreements we then customarily use in granting franchises for Centers (modified as necessary to reflect the fact that it is for a successor franchise), which may contain provisions that differ materially from any and all of those contained in this Agreement, at least six months before this Agreement expires. You and your owners further agree to sign general releases, in a form satisfactory to us, of any and all claims against us and our owners, officers, directors, employees, agents, successors and assigns. We will consider your or your owners' failure to sign these agreements and releases and to deliver them to us for acceptance and execution within one month after their delivery to you to be an election not to acquire a successor franchise.

#### 14. TERMINATION OF AGREEMENT.

## A. BY YOU.

(1) If you and your owners are fully complying with this Agreement and we materially fail to comply with this Agreement and do not (i) correct the failure within 30 days after you deliver written notice of the material failure to us or, (ii) if we cannot correct the failure within 30 days and fail to give you, within 30 days after your notice, reasonable evidence of our effort to correct the failure within a reasonable time, you may terminate this Agreement effective an additional 30 days after you deliver to us written notice of termination.

- (2) Your termination of this Agreement other than according to this Section 14.A will be deemed a termination without cause and a breach of this Agreement.
- **B. BY US.** We may terminate this Agreement, effective upon delivery of written notice of termination to you, if:
  - (1) you (or any of your owners) have made or make any material misrepresentation or omission in acquiring the Franchise or operating your Center;
  - (2) you do not open your Center for business within the time frame set forth in Section 2.E;
  - (3) you (or your Managing Owner) do not complete the initial training program to our satisfaction in accordance with Section 4.A;
  - (4) you abandon or fail actively to operate your Center, unless you close your Center for a purpose we approve;
  - (5) you surrender or transfer control of your Center's operation without our prior written consent:
  - (6) you (or any of your owners) are or have been convicted by a trial court of, or plead or have pleaded no contest or guilty to, a felony;
  - (7) you fail to maintain the insurance we require and do not correct the failure within ten days after we deliver written notice of that failure to you;
  - (8) you (or any of your owners) engage in any dishonest or unethical conduct which, in our opinion, adversely affects your Center's reputation or the goodwill associated with the Marks;
  - (9) you (or any of your owners or, if one or more of your owners is an Entity, the owner of a controlling interest in that Entity) make or attempt to make an unauthorized assignment of this Agreement, an ownership interest in you (or your owner), or your Center;
    - (10) you lose the right to occupy the Premises;
  - (11) you (or any of your owners) knowingly make any unauthorized use or disclosure of any part of the Operations Materials or any other Confidential Information;
  - (12) you violate any law, ordinance, rule or regulation of a governmental agency in connection with the operation of your Center and fail to correct such violation within 72 hours after you receive notice from us or any other party, regardless of any longer period of time that any governmental agency may have given you to cure such violation;
  - (13) you fail to pay us (or our affiliates) any amounts due and do not correct the failure within ten days after we deliver written notice of that failure to you;

- (14) you fail to pay when due any federal or state income, service, sales, or other taxes due on your Center's operation, unless you are in good faith contesting your liability for these taxes;
- (15) you understate your Center's Gross Sales three times or more during this Agreement's term or by more than 5% on any one occasion;
- (16) you (or any of your owners) (a) fail on three or more separate occasions within any 12 consecutive month period to comply with this Agreement, whether or not we notify you of the failures, and, if we do notify you of the failures, whether or not you correct the failures after our delivery of notice to you; or (b) fail on two or more separate occasions within any six consecutive month period to comply with the same obligation under this Agreement, whether or not we notify you of the failures, and, if we do notify you of the failures, whether or not you correct the failures after our delivery of notice to you;
- (17) you make an assignment for the benefit of creditors or admit in writing your insolvency or inability to pay your debts generally as they become due; you consent to the appointment of a receiver, trustee, or liquidator of all or the substantial part of your property; your Center is attached, seized, subjected to a writ or distress warrant, or levied upon, unless the attachment, seizure, writ, warrant, or levy is vacated within 30 days; or any order appointing a receiver, trustee, or liquidator of you or your Center is not vacated within 30 days following the order's entry;
  - (18) you file a petition in bankruptcy or a petition in bankruptcy is filed against you;
- (19) you (or any of your owners) fail to comply with anti-terrorism laws, ordinances, regulations and Executive Orders;
- (20) you (or any of your owners) fail to comply with any other provision of this Agreement or any System Standard and do not correct the failure within 30 days after we deliver written notice of the failure to you;
- (21) you default under any promissory note or other financing agreement with us or our affiliate;
- (22) beginning with the 4<sup>th</sup> full calendar year of your operation of the Center, if the Center's annual Gross Sales are less than the Minimum Sales Threshold during any two calendar years;
- (23) you fail to comply with any other agreement with us or our affiliate and do not correct such failure within the applicable cure period, if any; or
- (24) you (or any of your owners) or affiliates fail to pay any third party, including the lessor of your Premises, any amounts owed in connection with your Center when due, and do not cure such failure within any applicable cure period granted by such third party.
- C. OUR INTERIM OPERATION OF YOUR CENTER. We have the right (but not the obligation), under the circumstances described below, to enter the Premises and operate your Center on an interim basis (or appoint a third party to operate your Center on an interim basis) for a period of up to 60 days. We (or a third party) may operate your Center on an interim basis under the following

circumstances: (1) if you abandon or fail actively to operate your Center; (2) if we are assisting you in the sale of your Center; or (3) if this Agreement expires or is terminated and we are deciding whether to exercise our option to purchase your Center under Section 15.E, below.

If we (or a third party) operate your Center on an interim basis under subparagraphs (1) or (2) above, you agree to pay us (our then-applicable per diem fee, plus reimbursement of our (or the third party's) (i) direct out-of-pocket costs and expenses incurred with the interim operation of the Center, and (ii) such representatives' travel expenses. The per diem fee and reimbursement of costs is in addition to the Royalty, Marketing Fund contributions, Local Marketing Cooperative contributions and other amounts due under this Agreement) a reasonable per diem fee, plus our (or the third party's) direct out of pocket costs and expenses. All funds from your Center's operation while we or our designee operate it will be accounted for separately, and such expenses and amounts owed to us will be deducted from that amount. However, if we (or a third party) operate your Center on an interim basis under subparagraphs (1) or (3), we will retain all funds and revenues generated during our operation of your Center during such interim period.

If we (or a third party) operate your Center under this Section, you acknowledge that we (or the third party) will have a duty to utilize only reasonable efforts and will not be liable to you or your owners for any debts, losses, or obligations your Center incurs, or to any of your creditors for any supplies, products, or other assets or services your Center purchases, while we (or the third party) operate it. You must cooperate with us and our designees, continue to support the operations of your Center, and comply with all of our instructions and System Standards, including making available all books, records, and accounts. You understand and acknowledge that during any such interim period, you are still the owner of your Center and you continue to bear sole liability for any and all accounts payable, obligations, and/or contracts, including all obligations under the Lease and all obligations to your vendors, employees, and contractors, unless and until we expressly assume them in connection with the purchase of your Center under Section 15.E, below. You understand that we are not required to use your employees, vendors, or accounts to operate the Center. You also agree that we may elect to cease such interim operations of your Center at any time with notice to you.

If we exercise our rights under subparagraph (1) above, that will not affect our right to terminate this Agreement under Section 14.B above. Your indemnification obligations set forth under Section 16.D will continue to apply during any period that we or our designee operate your Center on an interim basis.

**D.** SUSPENSION OF OBLIGATIONS AND SUPPORT. If you fail to comply with this Agreement or the System Standards, then we may, in our discretion, suspend our obligations and support services we provide to you. This right shall be in addition to our right to termination in accordance with Section 14.B of this Agreement. Nothing in this Section shall be construed to relieve you of any obligations you have under this Agreement or any other agreements between you and us (or our affiliates).

# 15. OUR AND YOUR RIGHTS AND OBLIGATIONS UPON TERMINATION OR EXPIRATION OF THIS AGREEMENT.

A. PAYMENT OF AMOUNTS OWED TO US. You agree to pay us within 15 days after this Agreement expires or is terminated, or on any later date that we determine the amounts due to us, the Royalty, Marketing Fund contributions, interest, and all other amounts owed to us (and our affiliates) which then are unpaid.

- В. **DE-IDENTIFICATION.** When this Agreement expires or is terminated for any reason:
- you must immediately close the Center for business to customers and cease to directly or indirectly sell any products and services of any kind and in any manner from the Center and/or using the Marks, unless we direct you otherwise in connection with our exercise of our option to purchase pursuant to Section 15.E;
- you must cease all use, direct or indirect, of any Mark, any colorable imitation of a Mark, or other indicia of a Center in any manner or for any purpose; and must not use for any purpose any trade name, trade or service mark, or other commercial symbol that indicates or suggests a connection or association with us;
- you may not directly or indirectly at any time or in any manner (except with other Centers you own and operate) identify any business as a current or former Center and you agree to take the action required to cancel all fictitious or assumed name or equivalent registrations relating to your use of any Mark. Notwithstanding the foregoing, you are not prohibited from identifying yourself as a former franchisee in connection with identifying your prior experience on job applications or business networking websites;
- you agree to deliver to us or destroy (as we require), at your expense, within 15 days all marketing materials, forms, and other materials containing any Mark or otherwise identifying or relating to a Center, including copies of all Confidential Information, and allow us, without liability to you or third parties, to remove these items from your Center;
- you deliver to us within ten days all artwork files of customers (in electronic and any other format we require);
- you agree that we may independently access and retrieve all information from, or at our direction you will deliver to us within ten days a copy of, your management information system database, including all customer information from your Center in the format we designate, including, without limitation, contact information, order history and such other information as may be on the management information system or as we may otherwise reasonably request;
- if we do not have or do not exercise an option to purchase your Center under Section 15.E, you agree promptly and at your own expense to make the alterations we specify in our Operations Materials (or otherwise in writing) to distinguish your Center clearly from its former appearance and from other Centers in order to prevent public confusion;
- you agree to immediately cease using and, at our direction, either disable or instruct the registrar of any Contact Identifier or Online Presence to transfer exclusive control of and access to such Contact Identifier or Online Presence to us (or our designee), as we determine in our discretion:
- comply with all other System Standards we establish from time to time (and all applicable laws) in connection with the closure and de-identification of your Center, including as it relates to disposing of Personal Information, in any form, in your possession or the possession of any of your owners or employees; and

- (10) you agree to give us, within 15 days after the expiration or termination of this Agreement, evidence satisfactory to us of your compliance with these obligations, including, without limitation, photographs of the interior and exterior of the Center.
- C. <u>CONFIDENTIAL INFORMATION</u>. You agree that, when this Agreement expires or is terminated, you will immediately cease using any of our Confidential Information (including computer software or similar technology and digital passwords and identifications that we have licensed to you or that otherwise are proprietary to us or the Franchise System) in any business or otherwise and return to us all copies of the Operations Materials and any other confidential materials that we have loaned you or to which we have given you access.
- **D.** <u>COVENANT NOT TO COMPETE.</u> Upon termination or expiration of this Agreement, you and your owners agree that, for two years beginning on the effective date of termination or expiration or the date on which all persons restricted by this Section begin to comply with this Section, whichever is later, neither you nor any of your owners (or their immediate family members) will have any direct or indirect interest as an owner (whether of record or beneficially), investor, partner, director, officer, employee, consultant, lessor, representative, or agent, or perform any services in any capacity (including each of the foregoing) in any Competitive Business (as defined in Section 7 above) located or operating, nor will any such person lease or sublease any property to a Competitive Business:
  - (1) within a ten-mile radius of your Center; or
  - (2) within a five-mile radius of any other Center in operation or under construction on the later of the effective date of the termination or expiration of this Agreement or the date on which all persons restricted by this Section begin to comply with this Section.

Additionally, at no time after the term of this Agreement, will you or your owners (or their immediate family members) divert, attempt to divert, or assist any other person or entity, directly or indirectly, to divert any actual or potential business or customer of any Center to a Competitive Business.

These restrictions also apply after transfers, as provided in Section 12.C(15) above. If any person restricted by this Section refuses voluntarily to comply with these obligations, the two-year period for that person will commence with the entry of a court order enforcing this provision. You and your owners expressly acknowledge that you possess skills and abilities of a general nature and have other opportunities for exploiting these skills. Consequently, our enforcing the covenants made in this Section will not deprive you of your personal goodwill or ability to earn a living.

## E. OUR RIGHT TO PURCHASE YOUR CENTER.

If you decide to transfer your Center and this Agreement, your Center's assets, or an ownership interest in you during this Agreement's term, the provisions of Section 12 generally will apply to the proposed transfer. However, upon

- (1) our termination of this Agreement according to its terms and conditions,
- (2) your termination of this Agreement without cause, or

(3) expiration of this Agreement (if we offer, but you elect not to acquire, a successor franchise, or if we do not offer you a successor franchise due to your failure to satisfy the conditions for a successor franchise set forth in Section 13),

we have the option, exercisable by giving you written notice before or within 30 days after the date of termination or expiration to purchase your Center. We have the unrestricted right to assign this option to purchase. We are entitled to all customary warranties and representations in our asset purchase. The purchase price for your Center will be its fair market value, provided that the fair market value will not include any value for (i) the Franchise or any rights granted by this Agreement; or (ii) goodwill attributable to our Marks, brand image, and other intellectual property. We may exclude from the assets purchased any Operating Assets or other items that are not reasonably necessary (in function or quality) to your Center's operation or that we have not approved as meeting System Standards for Centers, and the purchase price will reflect these exclusions.

If we and you cannot agree on fair market value, fair market value will be determined by one independent accredited appraiser who will conduct an appraisal and, in doing so, be bound by the criteria specified herein. You and we agree to select the appraiser within 15 days after we notify you that we wish to exercise our purchase option (if you and we have not agreed on fair market value before then). You and we will share equally the appraiser's fees and expenses. The appraiser must complete its appraisal within 30 days after its appointment. The purchase price will be the appraised value.

We (or our assignee) will pay the purchase price at the closing, which will take place not later than 60 days after the purchase price is determined. We may offset against the purchase price, and reduce the purchase price by, any and all amounts you or your owners owe us or our affiliates. At the closing, you agree to deliver instruments transferring to us (or our assignee): (a) good and merchantable title to the assets purchased, free and clear of all liens and encumbrances (other than liens and security interests acceptable to us), with all sales and other transfer taxes paid by you; (b) all of your Center's licenses and permits which may be assigned or transferred; and (c) an assignment of the Lease.

You and your owners further agree to execute general releases, in a form satisfactory to us, of any and all claims against us and our owners, officers, directors, employees, agents, successors, and assigns. If we exercise our rights under this Section 15.E, you and your owners agree that, for two years beginning on the closing date, you and they will be bound by the non-competition covenant contained in Section 15.D.

F. <u>CONTINUING OBLIGATIONS</u>. All of our and your (and your owners') obligations which expressly or by their nature survive this Agreement's expiration or termination will continue in full force and effect subsequent to and notwithstanding its expiration or termination and until they are satisfied in full or by their nature expire.

## 16. RELATIONSHIP OF THE PARTIES/INDEMNIFICATION.

A. <u>INDEPENDENT CONTRACTORS.</u> You and we understand and agree that this Agreement does not create a fiduciary relationship between you and us, that you and we are and will be independent contractors, and that nothing in this Agreement is intended to make either you or us a general or special agent, joint venturer, partner, or employee of the other for any purpose. You agree to identify yourself conspicuously in all dealings with customers, suppliers, public officials, Center personnel, and others as your Center's owner under a franchise we have granted and to place notices of independent ownership on the forms, business cards, stationery, marketing, and other materials we require from time to time. We will have no right to hire or fire any of your employees or independent contractors or to

exercise any control over those employees or independent contractors, all of whom will be entirely under your control and direction, and you will be responsible for their acts and omissions.

- В. NO LIABILITY TO OR FOR ACTS OF OTHER PARTY. We and you may not make any express or implied agreements, warranties, guarantees, or representations, or incur any debt, in the name or on behalf of the other or represent that our respective relationship is other than franchisor and franchisee. We will not be obligated for any damages to any person or property directly or indirectly arising out of your Center's operation or the business you conduct under this Agreement. We will have no liability for your obligations to pay any third parties, including any product vendors.
- **TAXES.** We will have no liability for any sales, use, service, occupation, excise, gross receipts, income, property, or other taxes, whether levied upon you or your Center, due to the business you conduct (except for our income taxes). You are responsible for paying these taxes and must reimburse us for any taxes that we must pay to any state taxing authority on account of your operation or payments that you make to us.
- D. **INDEMNIFICATION.** You agree to indemnify, defend, and hold harmless us, our affiliates, and our and their respective owners, directors, officers, employees, agents, successors, and assignees (the "Indemnified Parties") against, and to reimburse any one or more of the Indemnified Parties for, all claims, obligations, and damages directly or indirectly arising out of (i) your Center's operation; (ii) the business you conduct under this Agreement, or; (iii) your breach of this Agreement, including, without limitation, those alleged to be caused by the Indemnified Party's negligence, unless (and then only to the extent that) the claims, obligations, or damages are determined to be caused solely by our intentional misconduct in a final, unappealable ruling issued by a court with competent jurisdiction; and/or (iv) your employment practices, whether brought by your employee(s) or a third For purposes of this indemnification, "claims" include all obligations, damages (actual, consequential, or otherwise), and costs that any Indemnified Party reasonably incurs in defending any claim against it, including, without limitation, reasonable accountants', arbitrators', attorneys', and expert witness fees, costs of investigation and proof of facts, court costs, travel and living expenses, and other expenses of litigation, arbitration, or alternative dispute resolution, regardless of whether litigation, arbitration, or alternative dispute resolution is commenced. Each Indemnified Party may defend any claim against it at your expense and agree to settlements or take any other remedial, corrective, or other actions. This indemnity will continue in full force and effect subsequent to and notwithstanding this Agreement's expiration or termination. An Indemnified Party need not seek recovery from any insurer or other third party, or otherwise mitigate its losses and expenses, in order to maintain and recover fully a claim against you under this Section. You agree that a failure to pursue a recovery or mitigate a loss will not reduce or alter the amounts that an Indemnified Party may recover from you under this Section.

#### 17. ENFORCEMENT.

**SECURITY INTEREST.** As security for the performance of your obligations under this Agreement, including payments owed to us for purchase by you, you grant us a security interest in all of the assets of your Center, including but not limited to inventory, fixtures, furniture, equipment, accounts, customer lists, supplies, contracts, cash derived from the operation of the Center and sale of other assets, and proceeds and products of all those assets. You agree to execute such other documents as we may reasonably request in order to further document, perfect and record our security interest. If you default in any of your obligations under this Agreement, we may exercise all rights of a secured creditor granted to us by law, in addition to our other rights under this Agreement and at law. If a third-party lender requires that we subordinate our security interest in the assets of your Center as a condition to

lending you working capital for the operation of your Center, we will agree to subordinate pursuant to terms and conditions determined by us.

**B.** <u>SEVERABILITY AND SUBSTITUTION OF VALID PROVISIONS.</u> Except as expressly provided to the contrary in this Agreement, each section, paragraph, term, and provision of this Agreement is severable, and if, for any reason, any part is held to be invalid or contrary to or in conflict with any applicable present or future law or regulation in a final, unappealable ruling issued by any court, agency, or tribunal with competent jurisdiction, that ruling will not impair the operation of, or otherwise affect, any other portions of this Agreement, which will continue to have full force and effect and bind the parties.

If any covenant which restricts competitive activity is deemed unenforceable by virtue of its scope in terms of area, business activity prohibited, and/or length of time, but would be enforceable if modified, you and we agree that the covenant will be enforced to the fullest extent permissible under the laws and public policies applied in the jurisdiction whose law determines the covenant's validity.

If any applicable and binding law or rule of any jurisdiction requires more notice than this Agreement requires of this Agreement's termination or of our refusal to enter into a successor franchise agreement, or some other action that this Agreement does not require, or if, under any applicable and binding law or rule of any jurisdiction, any provision of this Agreement or any System Standard is invalid, unenforceable, or unlawful, the notice and/or other action required by the law or rule will be substituted for the comparable provisions of this Agreement, and we may modify the invalid or unenforceable provision or System Standard to the extent required to be valid and enforceable or delete the unlawful provision in its entirety. You agree to be bound by any promise or covenant imposing the maximum duty the law permits which is subsumed within any provision of this Agreement, as though it were separately articulated in and made a part of this Agreement.

WAIVER OF OBLIGATIONS. We and you may by written instrument unilaterally waive or reduce any obligation of or restriction upon the other under this Agreement, effective upon delivery of written notice to the other or another effective date stated in the notice of waiver. Any waiver granted will be without prejudice to any other rights we or you have, will be subject to continuing review, and may be revoked at any time and for any reason effective upon delivery of ten days' prior written notice.

We and you will not waive or impair any right, power, or option this Agreement reserves (including, without limitation, our right to demand exact compliance with every term, condition, and covenant or to declare any breach to be a default and to terminate this Agreement before its term expires) because of any custom or practice at variance with this Agreement's terms; our or your failure, refusal, or neglect to exercise any right under this Agreement or to insist upon the other's compliance with this Agreement, including, without limitation, any System Standard; our waiver of or failure to exercise any right, power, or option, whether of the same, similar, or different nature, with other Centers; the existence of franchise agreements for other Centers which contain provisions different from those contained in this Agreement; or our acceptance of any payments due from you after any breach of this Agreement. No special or restrictive legend or endorsement on any check or similar item given to us will be a waiver, compromise, settlement, or accord and satisfaction. We are authorized to remove any legend or endorsement, which then will have no effect.

Neither we nor you will be liable for loss or damage or be in breach of this Agreement if, and only while, our or your performance of our or your obligations is rendered impossible by: (1) compliance with the orders, requests, regulations, or recommendations of any federal, state, or municipal government;

(2) acts of God; (3) fires, strikes, embargoes, war, acts of terrorism or similar events, or riot; or (4) any other similar event or cause beyond the control of the party seeking to invoke this provision. Any delay resulting from any of these causes will extend performance accordingly or excuse performance, in whole or in part, as may be reasonable, except that these causes will not excuse payments of amounts owed at the time of the occurrence or payment of the Royalty or Marketing Fund contributions due afterward.

The following provision applies if you or the franchise granted hereby are subject to the franchise registration or disclosure laws in California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, or Wisconsin: No statement, questionnaire, or acknowledgment signed or agreed to by you in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any of us, any franchise seller, or other person acting on our behalf. This provision supersedes any other term of any document executed in connection with the franchise.

- **D.** <u>COSTS AND ATTORNEYS' FEES.</u> If either party initiates an arbitration, judicial or other proceeding, the prevailing party will be entitled to reasonable costs and expenses (including attorneys' fees incurred in connection with such arbitration, judicial or other proceeding).
- E. YOU MAY NOT WITHHOLD PAYMENTS DUE TO US. You agree that you will not withhold payment of any amounts owed to us on the grounds of our alleged nonperformance of any of our obligations under this Agreement or for any other reason, and you specifically waive any right you may have at law or in equity to offset any funds you may owe us or to fail or refuse to perform any of your obligations under this Agreement. You agree to submit all claims, unless otherwise resolved by our and your mutual agreement, to arbitration as provided in Section 17.G.
- F. RIGHTS OF PARTIES ARE CUMULATIVE. Our and your rights under this Agreement are cumulative, and our or your exercise or enforcement of any right or remedy under this Agreement will not preclude our or your exercise or enforcement of any other right or remedy which we or you are entitled by law to enforce.
- **G.** ARBITRATION. We and you agree that all controversies, disputes, or claims between us or any of our affiliates, and our and their respective owners, officers, directors, agents, and employees, on the one hand, and you (and your owners, guarantors, affiliates, and employees), on the other hand, arising out of or related to:
  - (1) this Agreement or any other agreement between you (or any of your owners) and us (or any of our affiliates);
    - (2) our relationship with you;
  - (3) the scope or validity of this Agreement or any other agreement between you (or any of your owners) and us (or any of our affiliates) or any provision of any of such agreements (including the validity and scope of the arbitration provision under this Section, which we and you acknowledge is to be determined by an arbitrator, not a court); or
    - (4) any System Standard;

must be submitted for binding arbitration, on demand of either party, to the American Arbitration Association ("AAA"). The arbitration proceedings will be conducted by one arbitrator and, except as this

Section otherwise provides, according to the AAA's then-current Commercial Arbitration Rules. All proceedings will be conducted at a suitable location chosen by the arbitrator that is within 50 miles of our or, as applicable, our successor's or assign's then-current principal place of business (currently, Plymouth, Michigan). All matters relating to arbitration will be governed by the Federal Arbitration Act (9 U.S.C. §§ 1 et seq.). The interim and final awards of the arbitrator shall be final and binding upon each party, and judgment upon the arbitrator's awards may be entered in any court of competent jurisdiction.

The arbitrator has the right to award or include in his or her awards any relief which he or she deems proper, including, without limitation, money damages, pre- and post-award interest, interim costs and attorneys' fees, specific performance, and injunctive relief, provided that the arbitrator may not declare any Marks owned by us or our affiliates generic or otherwise invalid or award any punitive or exemplary damages against any party to the arbitration proceeding (we and you hereby waiving to the fullest extent permitted by law any right to or claim for any punitive or exemplary damages against any party to the arbitration proceeding). In any arbitration brought pursuant to this Section 17.G, and in any action in which a party seeks to enforce compliance with this provision, the prevailing party shall be awarded its costs and expenses, including attorneys' fees, incurred in connection therewith.

We and you agree to be bound by the provisions of any applicable contractual or statutory limitations provision, whichever expires earlier. We and you further agree that, in any arbitration proceeding, each party must submit or file any claim which would constitute a compulsory counterclaim (as defined by Rule 13 of the Federal Rules of Civil Procedure) within the same proceeding. Any controversy, dispute, or claim which is not submitted or filed as required will be forever barred. The arbitrator may not consider any settlement discussions or offers that might have been made by either you or us.

We and you agree that arbitration will be conducted on an individual basis and that an arbitration proceeding between us and any of our affiliates, or our and their respective owners, officers, directors, agents, and employees, on the one hand, and you (or your owners, guarantors, affiliates, and employees), on the other hand, may not be: (i) conducted on a class-wide basis, (ii) commenced, conducted or consolidated with any other arbitration proceeding, (iii) joined with any separate claim of an unaffiliated third party, or (iv) brought on your behalf by any association or agent. Notwithstanding the foregoing, if any court or arbitrator determines that all or any part of the preceding sentence is unenforceable with respect to a dispute, controversy, or claim that otherwise would be subject to arbitration under this Section, then all parties agree that this arbitration clause shall not apply to that dispute, controversy or claim and that such dispute, controversy or claim shall be resolved in a judicial proceeding in accordance with the dispute resolution provisions of this Agreement.

We and you agree that, in any arbitration arising as described in this Section, the arbitrator shall have full authority to manage any necessary exchange of information among the parties with a view to achieving an efficient and economical resolution of the dispute.

The provisions of this Section are intended to benefit and bind certain third-party non-signatories.

The provisions of this Section will continue in full force and effect subsequent to and notwithstanding the expiration or termination of this Agreement.

Any provisions of this Agreement below that pertain to judicial proceedings shall be subject to the agreement to arbitrate contained in this Section.

- H. GOVERNING LAW. ALL MATTERS RELATING TO ARBITRATION WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEQ.). EXCEPT TO THE EXTENT GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEQ.), OR OTHER UNITED STATES FEDERAL LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE GOVERNED BY THE LAWS OF THE STATE OF MICHIGAN WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES, EXCEPT THAT ANY STATE LAW REGULATING THE OFFER OR SALE OF FRANCHISES OR GOVERNING THE RELATIONSHIP OF A FRANCHISOR AND ITS FRANCHISEE WILL NOT APPLY UNLESS ITS JURISDICTIONAL REQUIREMENTS ARE MET INDEPENDENTLY WITHOUT REFERENCE TO THIS PARAGRAPH.
- I. <u>Consent to Jurisdiction.</u> Subject to Section 17.G above and the provisions below, you (and your owners) agree that all actions arising out of or relating to this agreement or otherwise as a result of the relationship between you and us must be commenced exclusively in the state or federal court which is closest to our or, as applicable, our successor's or assign's then current principal place of business (currently plymouth, michigan), and we and you (and each owner) irrevocably consent to the jurisdiction of those courts and waive any objection to either the jurisdiction of or venue in those courts.
- J. WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL. EXCEPT FOR YOUR OBLIGATION TO INDEMNIFY US FOR THIRD-PARTY CLAIMS UNDER SECTION 16.D, WE AND YOU (AND YOUR OWNERS) WAIVE TO THE FULLEST EXTENT PERMITTED BY LAW ANY RIGHT TO OR CLAIM FOR ANY PUNITIVE OR EXEMPLARY DAMAGES AGAINST THE OTHER AND AGREE THAT, IN THE EVENT OF A DISPUTE BETWEEN US AND YOU, THE PARTY MAKING A CLAIM WILL BE LIMITED TO EQUITABLE RELIEF AND TO RECOVERY OF ANY ACTUAL DAMAGES IT SUSTAINS.

WE AND YOU IRREVOCABLY WAIVE TRIAL BY JURY IN ANY ACTION OR PROCEEDING BROUGHT BY EITHER OF US.

**K.** <u>DAMAGES.</u> In the event this Agreement is terminated because of your (or your owners) default or by you without cause, the parties agree that it would be difficult if not impossible to determine the amount of damages that we would suffer due to the loss or interruption of the revenue stream we otherwise would have derived from your continued payment of Royalty Fees and that the Marketing Fund would have otherwise derived from your continued contribution to such funds, less any cost savings, through the remainder of the term of this Agreement (the "Damages"). The parties agree that a reasonable estimate of those Damages is, and you agree to pay us as compensation for the Damages, an amount equal to the then net present value of the standard Royalty fees and Marketing Fund contributions that would have become due from the date of termination to the earlier of (i) three years following the date of termination, or (ii) the scheduled expiration date of this Agreement. For this purpose, Damages shall be calculated based on Gross Sales of your Center for the 12 months preceding the termination date last date of regular operations of your Center in accordance with this Agreement. In the event your Center has not been in operation or you have not reported Gross Sales for at least 12 months preceding

the termination such date, the Royalty fees and Marketing Fund contributions will be calculated based on the average monthly Gross Sales of all *Image360* Centers, *Signs By Tomorrow* centers and *Signs Now* centers during the fiscal year immediately preceding the termination such date. You and we agree that the calculation described in this Section is a calculation only of the Damages and that nothing herein shall preclude or limit us from proving and recovering any other damages caused by your breach of this Agreement.

- L. <u>INJUNCTIVE RELIEF.</u> Nothing in this Agreement, including the provisions of Section 17.G, bars our right to obtain specific performance of the provisions of this Agreement and injunctive relief against any threatened or actual conduct that will cause us, the Marks, or the Franchise System loss or damage, under customary equity rules, including applicable rules for obtaining restraining orders and temporary or preliminary injunctions (subject to our obligation to arbitrate the underlying claim if required by Section 17.G). You agree that we may seek such relief from any court of competent jurisdiction in addition to such further or other relief as may be available to us at law or in equity. You agree that we will not be required to post a bond to obtain injunctive relief and that your only remedy if an injunction is entered against you will be the dissolution of that injunction, if warranted, upon due hearing, and you hereby expressly waive any claim for damages caused by such injunction.
- M. <u>BINDING EFFECT.</u> This Agreement is binding upon us and you and our and your respective executors, administrators, heirs, beneficiaries, permitted assigns, and successors in interest. Subject to our right to modify the System Standards, this Agreement may not be modified except by a written agreement signed by our and your duly-authorized officers.
- CLASS ACTION BAR AND LIMITATIONS OF CLAIMS. WE AND YOU AGREE THAT ANY PROCEEDING WILL BE CONDUCTED ON AN INDIVIDUAL BASIS AND THAT ANY PROCEEDING BETWEEN US AND ANY OF OUR AFFILIATES. OR OUR AND THEIR RESPECTIVE OWNERS, OFFICERS, DIRECTORS, AGENTS, AND EMPLOYEES, ON THE ONE HAND, AND YOU (OR YOUR OWNERS, GUARANTORS, AFFILIATES, AND EMPLOYEES), ON THE OTHER HAND, MAY NOT BE: (I) CONDUCTED ON A CLASS-WIDE BASIS, (II) COMMENCED, CONDUCTED OR CONSOLIDATED WITH ANY OTHER PROCEEDING, (III) JOINED WITH ANY CONTROVERSY, DISPUTE, OR CLAIM OF AN UNAFFILIATED THIRD PARTY, OR (IV) BROUGHT ON YOUR BEHALF BY ANY ASSOCIATION OR AGENT. NO PREVIOUS COURSE OF DEALING SHALL BE ADMISSIBLE TO EXPLAIN, MODIFY, OR CONTRADICT THE TERMS OF THIS AGREEMENT. NO IMPLIED COVENANT OF GOOD FAITH AND FAIR DEALING SHALL BE USED TO ALTER THE EXPRESS TERMS OF THIS AGREEMENT. EXCEPT FOR CLAIMS ARISING FROM YOUR NON-PAYMENT OR UNDERPAYMENT OF AMOUNTS YOU OWE US OR ANY OF OUR AFFILIATES, ANY AND ALL CLAIMS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR OUR RELATIONSHIP WITH YOU WILL BE BARRED UNLESS A JUDICIAL OR ARBITRATION PROCEEDING IS COMMENCED IN ACCORDANCE WITH THIS AGREEMENT WITHIN ONE YEAR FROM THE DATE ON WHICH THE PARTY ASSERTING THE CLAIM KNEW OR SHOULD HAVE KNOWN OF THE FACTS GIVING RISE TO THE CLAIMS.
- O. <u>CONSTRUCTION</u>. The preambles and exhibits are a part of this Agreement which, together with the System Standards (which may be periodically modified, as provided in Sections 4.C, 8.G, and 17.M above), constitutes our and your entire agreement, and there are no other oral or written understandings or agreements between us and you, or oral or written representations by us, relating to the subject matter of this Agreement, the franchise relationship, or your Center (any understandings or agreements reached, or any representations made, before this Agreement are superseded by this

Agreement). Any policies that we adopt and implement from time to time to guide us in our decision-making are subject to change, are not a part of this Agreement, and are not binding on us. Except as provided in Sections 16.D and 17.G, nothing in this Agreement is intended or deemed to confer any rights or remedies upon any person or legal entity not a party to this Agreement.

Nothing in this or in any related agreement, however, is intended to disclaim the representations we made in the franchise disclosure document that we furnished to you.

You agree that whenever this Agreement allows or requires us to take actions or make decisions, we may do so in our sole and unfettered discretion, even if you believe our action or decision is unreasonable, <u>unless</u> the Agreement expressly and specifically requires that we act reasonably or refrain from acting unreasonably in connection with the particular action or decision. The headings of the sections and paragraphs are for convenience only and do not define, limit, or construe the contents of these sections or paragraphs.

References in this Agreement to "we," "us," and "our," with respect to all of our rights and all of your obligations to us under this Agreement, include any of our affiliates with whom you deal. The term "affiliate" means any person or entity directly or indirectly owned or controlled by, under common control with, or owning or controlling you or us. "Control" means the power to direct or cause the direction of management and policies. "Including" means "including without limitation" unless expressly stated otherwise.

If two or more persons are at any time the owners of the Franchise and your Center, whether as partners or joint venturers, their obligations and liabilities to us will be joint and several. References to "owner" mean any person holding a direct or indirect ownership interest (whether of record or beneficially) or voting rights in you (or a transferee of this Agreement and your Center or an ownership interest in you), including, without limitation, any person who has a direct or indirect interest in you (or a transferee), this Agreement, the Franchise, or your Center and any person who has any other legal or equitable interest, or the power to vest in himself or herself any legal or equitable interest, in their revenue, profits, rights, or assets. References to a "controlling ownership interest" in you or one of your owners (if an Entity) mean the percent of the voting shares or other voting rights that results from dividing 100% of the ownership interests by the number of owners. In the case of a proposed transfer of an ownership interest in you or one of your owners, the determination of whether a "controlling ownership interest" is involved must be made as of both immediately before and immediately after the proposed transfer to see if a "controlling ownership interest" will be transferred (because of the number of owners before the proposed transfer) or will be deemed to have been transferred (because of the number of owners after the proposed transfer). "Person" means any natural person, corporation, limited liability company, general or limited partnership, unincorporated association, cooperative, or other legal or functional entity. Unless otherwise specified, all references to a number of days shall mean calendar days and not business days.

The term "your Center" includes all of the assets of the Center you operate under this Agreement, including its revenue and the Lease. All amounts payable by you or your owners to us or our affiliates must be in United States dollars.

#### 18. NOTICES AND PAYMENTS.

All written notices, reports, and payments permitted or required to be delivered by this Agreement or the Operations Materials will be deemed to be delivered by the earlier of the time actually delivered, or as follows: (a) at the time delivered by hand; (b) at the time delivered via computer via

electronic transmission (if the sender has confirmation of successful transmission) and, in the case of the Royalty, Marketing Fund contributions, and other amounts due, at the time we actually receive payment; (e) one business day after transmission by electronic system if the sender has confirmation of successful transmission; (db) one business day after being placed in the hands of a nationally recognized commercial courier service for next business day delivery; or (ec) three business days after placement in the United States Mail by Registered or Certified Mail, Return Receipt Requested, postage prepaid. Any notice must be addressed to the party to be notified at its most current principal business address of which the notifying party has notice, or if to you, may be addressed to the Center's address. Any required payment or report which we do not actually receive during regular business hours on the date due (or postmarked by postal authorities at least two days before then) will be deemed delinquent. Any notice that we send to you by electronic means will be deemed delivered if it is delivered to the email address of an owner listed on Exhibit A or any other email address your owner has notified us of in writing, and/or any branded email address we issue your owner that is associated with a Franchise System Website.

#### 19. **COUNTERPARTS.**

This Agreement may be executed in multiple counterparts, each of which shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. The parties agree that scanned or electronic signatures shall have the same effect and validity, and may be relied upon in the same manner, as original signatures.

Signature page follows

**IN WITNESS WHEREOF**, the parties have executed and delivered this Agreement as of the Effective Date.

FRANCHISOR:	FRANCHISEE:
ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
Ву:	
Title:	[Name]
	By:
	Title:
	Email:
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Email]
	[Signature]
	[Print Name]
	[Email]

# **EXHIBIT A**

as of _	Effective Date: This Exhibit A is current and complete
	You and Your Owners
l.	Form of Owner.
	(a) <u>Individual Proprietorship</u> . Your owner(s) (is) (are) as follows:
	<u>Email:</u>
	<u>Email:</u>
	<u>Email:</u>
	(b) Corporation, Limited Liability Company, or Partnership. You were incorporate or formed on, under the laws of the State of under name, with the entity identification number of You have not conducted business under any name other than your corporate, limited liability company, or partnership name and Your federal tax identificate number is The following is a list of your directors, if applicable, a officers as of the effective date shown above:
	Name of Each Director/Officer Position(s) Held
2.	Owners. The following list includes the full name of each person who is one of your owners defined in the Franchise Agreement), or an owner of one of your owners, and fully describes nature of each owner's interest (attach additional pages if necessary).  Owner's Name  Description of Interest  Percentage of Ownership
(a)	
(b)	
(c)	
(d)	

FRANCHISOR:	FRANCHISEE:
ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
By:	
Title:	[Name]
	Ву:
	Title:
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Signature]
	[Print Name]

# **EXHIBIT B**

# PROTECTED TERRITORY

#### **EXHIBIT C**

#### ELECTRONIC FUNDS TRANSFER AUTHORIZATION FORM

Franchisee:	Effective Date:
Center Number:	Center Name:
Financial Institution ("FI"):	
Routing Number:	Account Number:
Franchisee's Email Address for Accounting-Related Co	ommunications:
Authorized Signature:	

Franchisee authorizes Alliance Franchise Brands LLC ("AFB") to deduct electronically from the account (as designated above) payments for monthly Royalty, Marketing Fund contributions, and other amounts due under the franchise agreement (collectively, "Payments") between AFB and Franchisee as such Payments become due under the franchise agreement between Franchisee and AFB.

Franchisee also authorizes AFB to deposit electronically to the account listed above any amounts due to Franchisee, such as reimbursements or rebates.

Franchisee acknowledges that it is Franchisee's responsibility to notify AFB of any changes and agrees to immediately notify AFB of any changes in the information provided on this Authorization. If requested, Franchisee shall provide AFB with a voided check in order to verify the account information. This Authorization shall continue in effect until terminated upon 10 days' prior written notice to AFB.

If there are insufficient funds in Franchisee's account to cover AFB's withdrawals or if AFB incurs any fees from Franchisee's FI due to Franchisee's failure to notify AFB of changes to its banking information, AFB may charge Franchisee the insufficient funds fees or other fee for each such instance (currently, \$25) to compensate AFB for its administrative expenses. In the case of insufficient funds in Franchisee's account, Franchisee acknowledges and agrees that AFB may debit its account again periodically until funds are available (but no more than once every five days) and Franchisee will be charged the insufficient funds fee for each instance in which the funds are not available.

The Payments will be electronically transferred monthly from the account on their due dates or the next subsequent business day if any due date falls on a national holiday or a weekend.

Franchisee authorizes and requests the FI to accept AFB's requests for the Payments and to deduct such Payments from the account without responsibility for the correctness or accuracy of the Payments.

Alliance Franchise Brands LLC
Attention: Legal & Franchise Compliance
47585 Galleon Drive, Plymouth, MI 48170
Tel: 248-596-8600 Fax: 248-596-8601
E-mail: Compliance@alliancefranchisebrands.com

# EXHIBIT D TO THE FRANCHISE AGREEMENT

#### STATE-SPECIFIC RIDERS

The various state-specific terms listed below will apply to this Agreement and modify the terms to this Agreement, if the transaction satisfies the jurisdictional requirements described below for any particular state law, and is not otherwise exempt from such law. The provisions of multiple states may apply.

The following provision applies if you or the franchise granted hereby are subject to the franchise laws in California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, or Wisconsin: No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

#### **ILLINOIS**

Jurisdictional Requirements. The following provisions are annexed to and form part of this Agreement if and only if, and in such case to the extent that: (a) you are domiciled in the State of Illinois or (b) the offer of the franchise is made or accepted in the State of Illinois, and, if (a) or (b) is satisfied, your franchised business is or will be operated in the State of Illinois.

- 1. **GOVERNING LAW**. Section 17.H of the Franchise Agreement is deleted and replaced with the following:
  - H. GOVERNING LAW. ALL MATTERS RELATING TO ARBITRATION WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEQ.). EXCEPT TO THE EXTENT GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEQ.), OR OTHER UNITED STATES FEDERAL LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE GOVERNED BY THE LAWS OF THE STATE OF ILLINOIS WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES.
- 2. <u>CONSENT TO JURISDICTION.</u> Section 17.I of the Franchise Agreement is deleted in its entirety.
- 3. WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL. The following language is added to the end of Section 17.J of the Franchise Agreement:

HOWEVER, THIS SECTION SHALL NOT ACT AS A CONDITION, STIPULATION OR PROVISION PURPORTING TO BIND ANY PERSON ACQUIRING ANY FRANCHISE TO WAIVE COMPLIANCE WITH ANY

# PROVISION OF THE ILLINOIS FRANCHISE DISCLOSURE ACT AT SECTION 705/41 OR ILLINOIS REGULATIONS AT SECTION 200.609.

- 4. <u>CONSTRUCTION.</u> The first paragraph of Section 17.0 of the Franchise Agreement is deleted and replaced with the following:
  - O. CONSTRUCTION. The preambles and exhibits are a part of this Agreement which, together with the System Standards (which may be periodically modified, as provided in Sections 4.C., 8.G., and 17.M. above), constitutes our and your entire agreement. Other than our representations in the Franchise Disclosure Document you received from us, there are no other oral or written understandings or agreements between us and you, or oral or written representations by us, relating to the subject matter of this Agreement, the franchise relationship, or your Center (any understandings or agreements reached, or any representations made, before this Agreement are superseded by this Agreement). Any policies that we adopt and implement from time to time to guide us in our decision-making are subject to change, are not a part of this Agreement, and are not binding on us. Except as provided in Sections 16.D. and 17.G., nothing in this Agreement is intended or deemed to confer any rights or remedies upon any person or legal entity not a party to this Agreement. Nothing in this or in any related agreement, however, is intended to disclaim the representations we made in the franchise disclosure document that we furnished to you.
- 5. <u>ILLINOIS FRANCHISE DISCLOSURE ACT</u>. The following language is added as Section 17.P of the Franchise Agreement:
  - P. ILLINOIS FRANCHISE DISCLOSURE ACT. Section 4 of the Illinois Franchise Disclosure Act provides that any provision in a franchise agreement that designates jurisdiction or venue outside the State of Illinois is void. However, a franchise agreement may provide for arbitration outside of Illinois.

Section 41 of the Illinois Franchise Disclosure Act provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

Your rights upon termination and non-renewal of a franchise agreement are subject to sections 19 and 20 of the Illinois Franchise Disclosure Act.

#### **MARYLAND**

Jurisdictional Requirements. The following provisions are annexed to and form part of this Agreement if and only if, and in such case to the extent that: (a) you are a resident of the State of Maryland; or (b) your franchised business is or will be operated in the State of Maryland; or (c) the offer to sell you a franchise or the offer to buy a franchise from us was made in the State of Maryland.

1. Agreement: NO WAIVER. The following is added to the end of Section 1.B of the Franchise

To the extent required by applicable law, these acknowledgments are not intended to act, nor shall they act, as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

2. <u>INITIAL FRANCHISE FEE.</u> The following is added to the end of Section 3.A of the Franchise Agreement:

Pursuant to an order of the Maryland Securities Commissioner, we have posted a Surety Bond in the amount of \$62,000 from Travelers Casualty and Surety Company of America. The terms of the Surety Bond will remain in effect until we have completed all of our initial obligations to you under the Franchise Agreement and you have opened your Center. A copy of the Surety Bond is on file with the Maryland Securities Commissioner.

3. **RELEASES.** The following is added to the end of Sections 12.C(12), 12.D, 13.C and 15.E of the Franchise Agreement:

Pursuant to COMAR 02.02.08.16L, any release required as a condition of renewal and/or assignment/transfer will not apply to claims arising under the Maryland Franchise Registration and Disclosure Law.

4. INSOLVENCY. The following is added to the end of Sections 14.B(17) and 14.B(18) of the Franchise Agreement:

; however, we and you acknowledge that certain aspects of this provision might not be enforceable under federal bankruptcy law (11 U.S.C. Sections 101 et seq.).

- 5. **GOVERNING LAW.** Section 17.H of the Franchise Agreement is deleted and replaced with the following:
  - GOVERNING LAW. ALL MATTERS RELATING TO ARBITRATION WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEQ.). EXCEPT TO THE EXTENT GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEQ.), OR OTHER UNITED STATES FEDERAL LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE GOVERNED BY THE LAWS OF THE STATE OF MICHIGAN WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES, EXCEPT THAT (1) ANY STATE LAW REGULATING THE OFFER OR SALE OF FRANCHISES OR GOVERNING THE RELATIONSHIP OF A FRANCHISOR AND ITS FRANCHISEE WILL NOT APPLY UNLESS ITS JURISDICTIONAL REQUIREMENTS ARE MET INDEPENDENTLY WITHOUT REFERENCE TO THIS PARAGRAPH, AND (2) TO THE EXTENT REQUIRED BY APPLICABLE LAW, MARYLAND LAW WILL APPLY TO CLAIMS ARISING UNDER THE MARYLAND FRANCHISE REGISTRATION AND DISCLOSURE LAW.
- 6. <u>CONSENT TO JURISDICTION</u>. Section 17.I of the Franchise Agreement is deleted and replaced with the following:
  - L CONSENT TO JURISDICTION. SUBJECT TO SUBSECTION 17.G. ABOVE AND THE PROVISIONS BELOW, YOU (AND YOUR OWNERS) AGREE THAT ALL ACTIONS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR OTHERWISE AS A RESULT OF THE RELATIONSHIP

BETWEEN YOU AND US MUST BE COMMENCED EXCLUSIVELY IN THE STATE OR FEDERAL COURT WHICH IS CLOSEST TO OUR OR, AS APPLICABLE, OUR SUCCESSOR'S OR ASSIGN'S THEN CURRENT PRINCIPAL PLACE OF BUSINESS (CURRENTLY, PLYMOUTH, MICHIGAN), AND WE AND YOU (AND EACH OWNER) IRREVOCABLY CONSENT TO THE JURISDICTION OF THOSE COURTS AND WAIVE ANY OBJECTION TO EITHER THE JURISDICTION OF OR VENUE IN THOSE COURTS. NOTWITHSTANDING THE FOREGOING, YOU MAY BRING AN ACTION IN MARYLAND FOR CLAIMS ARISING UNDER THE MARYLAND FRANCHISE REGISTRATION AND DISCLOSURE LAW.

7. <u>CLASS ACTION BAR AND LIMITATIONS OF CLAIMS</u>. The following is added to the end of Section 17.N of the Franchise Agreement:

; PROVIDED, HOWEVER, THAT THIS LIMITATION OF CLAIMS SHALL NOT ACT TO REDUCE THE 3 YEAR STATUTE OF LIMITATIONS AFFORDED YOU FOR BRINGING A CLAIM UNDER THE MARYLAND FRANCHISE REGISTRATION AND DISCLOSURE LAW.

#### **MINNESOTA**

Jurisdictional Requirements. The following provisions are annexed to and form part of this Agreement if and only if, and in such case to the extent that: (a) your franchised business will be operated wholly or partly in Minnesota; and/or (b) you are either a resident of, domiciled in, or actually present in Minnesota.

1. **RELEASES.** The following is added to the end of Sections 12.C(12), 12.D, 13.C and 15.E of the Franchise Agreement:

Any release required as a condition of renewal and/or assignment/transfer will not apply to the extent prohibited by the Minnesota Franchises Law.

2. **RENEWAL AND TERMINATION**. The following is added to the end of Sections 13 and 14. Franchise Agreement:

However, with respect to franchises governed by Minnesota law, we will comply with Minn. Stat. Sec. 80C.14, Subds. 3, 4 and 5 which require, except in certain specified cases, that you be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice of non-renewal of this Agreement.

- 3. GOVERNING LAW. Section 17.H of the Franchise Agreement is deleted and replaced with the following:
  - H. GOVERNING LAW. ALL MATTERS RELATING TO ARBITRATION WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEQ.). EXCEPT TO THE EXTENT GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEQ.), OR OTHER UNITED STATES FEDERAL LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE

GOVERNED BY THE LAWS OF THE STATE OF MICHIGAN WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES, EXCEPT THAT (1) ANY STATE LAW REGULATING THE OFFER OR SALE OF FRANCHISES OR GOVERNING THE RELATIONSHIP OF A FRANCHISOR AND ITS FRANCHISEE WILL NOT APPLY UNLESS ITS JURISDICTIONAL REQUIREMENTS ARE MET INDEPENDENTLY WITHOUT REFERENCE TO THIS PARAGRAPH, AND (2) NOTHING IN THIS AGREEMENT WILL ABROGATE OR REDUCE ANY OF YOUR RIGHTS UNDER MINNESOTA STATUTES CHAPTER 80C OR YOUR RIGHT TO ANY PROCEDURE, FORUM OR REMEDIES THAT THE LAWS OF THE JURISDICTION PROVIDE.

- 4. <u>CONSENT TO JURISDICTION</u>. Section 17.I of the Franchise Agreement is deleted and replaced with the following:
  - CONSENT TO JURISDICTION. SUBJECT TO SUBSECTION 17.G. ABOVE AND THE PROVISIONS BELOW, YOU AND YOUR OWNERS AGREE THAT ALL ACTIONS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR OTHERWISE AS A RESULT OF THE RELATIONSHIP BETWEEN YOU AND US MUST BE COMMENCED EXCLUSIVELY IN THE STATE OR FEDERAL COURT WHICH IS CLOSEST TO OUR OR, AS APPLICABLE, OUR SUCCESSOR'S OR ASSIGN'S THEN CURRENT PRINCIPAL PLACE OF BUSINESS (CURRENTLY, PLYMOUTH, MICHIGAN), AND WE AND YOU (AND EACH OWNER) IRREVOCABLY CONSENT TO THE JURISDICTION OF THOSE COURTS AND WAIVE ANY OBJECTION TO EITHER THE JURISDICTION OF OR VENUE IN THOSE COURTS. NOTWITHSTANDING THE FOREGOING, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400J PROHIBIT US, EXCEPT IN CERTAIN SPECIFIED CASES, FROM REQUIRING LITIGATION TO BE CONDUCTED OUTSIDE MINNESOTA. NOTHING IN THIS AGREEMENT SHALL ABROGATE OR REDUCE ANY OF YOUR RIGHTS UNDER MINNESOTA STATUTES CHAPTER 80C OR YOUR RIGHT TO ANY PROCEDURE, FORUM OR REMEDIES THAT THE LAWS OF THE JURISDICTION PROVIDE.
- 5. <u>WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL</u>. If and then only to the extent required by the Minnesota Franchises Law, Section 17.J of the Franchise Agreement is deleted.
- 6. Agreement: <u>DAMAGES</u>. The following language is added to the end of Section 17.K of the Franchise

We and you acknowledge that certain parts of this provision might not be enforceable under Minn. Rule Part 2860.4400J. However, we and you agree to enforce the provision to the extent the law allows.

- 7. **INJUNCTIVE RELIEF.** Section 17.L of the Franchise Agreement is deleted and replaced with the following:
  - L. INJUNCTIVE RELIEF. Nothing in this Agreement, including the provisions of Section 17.G, bars our right to seek specific performance of the provisions of this Agreement and injunctive relief against any threatened or actual conduct that will cause us, the Marks and/or the Franchise System loss or damage, under customary equity rules, including applicable rules for obtaining restraining orders and temporary or preliminary

injunctions (subject to our obligation to arbitrate the underlying claim if required by Section 17.G). You agree that we may seek such injunctive relief in addition to such further or other relief as may be available at law or in equity. You agree that your only remedy if an injunction is entered against you will be the dissolution of that injunction, if warranted, upon due hearing (all claims for damages by injunction being expressly waived hereby).

8. <u>CLASS ACTION BAR AND LIMITATIONS OF CLAIMS</u>. The following is added to the end of Section 17.N of the Franchise Agreement:

; PROVIDED, HOWEVER, THAT MINNESOTA LAW PROVIDES THAT NO ACTION MAY BE COMMENCED UNDER MINN. STAT. SEC. 80C.17 MORE THAN 3 YEARS AFTER THE CAUSE OF ACTION ACCRUES.

#### **NEW YORK**

Jurisdictional Requirements. The following provisions are annexed to and form part of this Agreement if and only if, and in such case to the extent that: (a) you are domiciled in, and your franchised business will be operated in, the State of New York; or (b) our offer to sell you a franchise is made from or your offer to buy a franchise from us was accepted in the State of New York.

1. TRANSFER BY US. The following language is added to the end of Section 12.A of the Franchise Agreement:

However, to the extent required by applicable law, no transfer will be made except to an assignee who, in our good faith and judgment, is willing and able to assume our obligations under this Agreement.

2. **RELEASES**. The following language is added to the end of Sections 12.C(12), 12.D, 13.C and 15.E of the Franchise Agreement:

Notwithstanding the foregoing all rights enjoyed by you and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force to the extent required by the non-waiver provisions of GBL Sections 687.4 and 687.5, as amended.

3. TERMINATION OF AGREEMENT - BY YOU. The following language is added to the end of Section 14.A of the Franchise Agreement:

You also may terminate this Agreement on any grounds available by law under the provisions of Article 33 of the General Business Law of the State of New York.

4. **GOVERNING LAW AND CONSENT TO JURISDICTION**. The following statement is added at the end of Sections 17.H and 17.I of the Franchise Agreement:

THIS SECTION SHALL NOT BE CONSIDERED A WAIVER OF ANY RIGHT CONFERRED UPON YOU BY THE PROVISIONS OF ARTICLE 33 OF THE NEW YORK STATE GENERAL BUSINESS LAW, AS AMENDED, AND THE REGULATIONS ISSUED THEREUNDER.

#### **NORTH DAKOTA**

Jurisdictional Requirements. The following provisions are annexed to and form part of this Agreement if and only if, and in such case to the extent that: (a) you are domiciled in, and your franchised business will be operated in, the State of North Dakota; or (b) our offer to sell you a franchise is made from or your offer to buy a franchise from us is accepted in the State of North Dakota.

1. **RELEASES**. The following is added to the end of Sections 12.C(12), 12.D, 13.C and 15.E of the Franchise Agreement:

Any release required as a condition of renewal and/or assignment/transfer will not apply to the extent prohibited by the North Dakota Franchise Investment Law.

2. <u>COVENANT NOT TO COMPETE</u>. The following is added to the end of Section 15.D of the Franchise Agreement:

Covenants not to compete such as those mentioned above are generally considered unenforceable in the State of North Dakota; however, we will enforce the covenants to the maximum extent the law allows.

- 3. <u>ARBITRATION</u>. The first paragraph of Section 17.G of the Franchise Agreement is amended to read as follows:
  - <u>G.</u> <u>ARBITRATION</u>. We and you agree that all controversies, disputes, or claims between us or any of our affiliates, and our and their respective owners, officers, directors, agents, and employees, on the one hand, and you (and your owners, guarantors, affiliates, and/or employees), on the other hand, arising out of or related to:
  - (1) this Agreement or any other agreement between you (or any of your owners) and us (or any of our affiliates);
    - (2) our relationship with you;
    - (3) the scope or validity of this Agreement or any other agreement between you (or any of your owners) and us (or any of our affiliates) or any provision of any such agreements (including the validity and scope of the arbitration provision under this Section, which we and you acknowledge is to be determined by an arbitrator, not a court); or
    - (4) any System Standard;

must be submitted for binding arbitration, on demand of either party, to the American Arbitration Association ("AAA"). The arbitration proceedings will be conducted by one arbitrator and, except as this Subsection otherwise provides, according to the AAA's then-current Commercial Arbitration Rules. All proceedings will be conducted at a suitable location chosen by the arbitrator that is within 50 miles of our or, as applicable, our successor's or assign's then current principal place of business (currently, Plymouth, Michigan); provided, however, that to the extent otherwise required by the North Dakota Franchise Investment Law (unless such a requirement is preempted by the Federal Arbitration Act), arbitration shall be held at a site to which we and you mutually agree. All

matters relating to arbitration will be governed by the Federal Arbitration Act (9 U.S.C. §§ 1 et seq.). The interim and final awards of the arbitrator shall be final and binding upon each party and judgment upon the arbitrator's awards may be entered in any court of competent jurisdiction.

- 4. GOVERNING LAW. Section 17.H of the Franchise Agreement is deleted and replaced with the following:
  - GOVERNING LAW. ALL MATTERS RELATING TO ARBITRATION H. WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEQ.). EXCEPT TO THE EXTENT GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEQ.), OR OTHER UNITED STATES FEDERAL LAW AND EXCEPT AS OTHERWISE REQUIRED BY NORTH DAKOTA LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE GOVERNED BY THE LAWS OF THE STATE OF MICHIGAN WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES, EXCEPT THAT ANY STATE LAW REGULATING THE OFFER OR SALE OF FRANCHISES OR GOVERNING THE RELATIONSHIP OF A FRANCHISOR AND ITS FRANCHISEE WILL NOT APPLY UNLESS ITS JURISDICTIONAL REQUIREMENTS ARE INDEPENDENTLY WITHOUT REFERENCE TO THIS PARAGRAPH.
- 5. **CONSENT TO JURISDICTION**. Section 17.I of the Franchise Agreement is deleted and replaced with the following:
  - CONSENT TO JURISDICTION. SUBJECT TO SUBSECTION 17.G. ABOVE AND THE PROVISIONS BELOW, YOU AND YOUR OWNERS AGREE THAT ALL ACTIONS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR OTHERWISE AS A RESULT OF THE RELATIONSHIP BETWEEN YOU AND US MUST BE COMMENCED EXCLUSIVELY IN THE STATE OR FEDERAL COURT WHICH IS CLOSEST TO OUR OR, AS APPLICABLE, OUR SUCCESSOR'S OR ASSIGN'S THEN CURRENT PRINCIPAL PLACE OF BUSINESS (CURRENTLY, PLYMOUTH, MICHIGAN), AND WE AND YOU (AND EACH OWNER) IRREVOCABLY CONSENT TO THE JURISDICTION OF THOSE COURTS AND WAIVE ANY OBJECTION TO EITHER THE JURISDICTION OF OR VENUE IN THOSE COURTS. NOTWITHSTANDING THE FOREGOING, TO THE EXTENT REQUIRED BY THE NORTH DAKOTA FRANCHISE INVESTMENT LAW, AND SUBJECT TO YOUR ARBITRATION OBLIGATIONS, YOU MAY BRING AN ACTION IN NORTH DAKOTA FOR CLAIMS ARISING UNDER THE NORTH DAKOTA FRANCHISE INVESTMENT LAW.
- 6. WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL. To the extent required by the North Dakota Franchise Investment Law, Section 17.J of the Franchise Agreement is deleted.
- 7. <u>Agreement:</u> <u>Agreement:</u> <u>Agreement:</u> <u>Agreement:</u>

We and you acknowledge that certain parts of this provision might not be enforceable under the North Dakota Franchise Investment Law. However, we and you agree to enforce the provision to the extent the law allows.

<u>8. CLASS ACTION BAR AND LIMITATIONS OF CLAIMS.</u> The following is added to the end of Subsection 17.N of the Franchise Agreement:

THE STATUTES OF LIMITATIONS UNDER NORTH DAKOTA LAW APPLIES WITH RESPECT TO CLAIMS ARISING UNDER THE NORTH DAKOTA FRANCHISE INVESTMENT LAW.

#### **RHODE ISLAND**

Jurisdictional Requirements. The following provisions are annexed to and form part of this Agreement if and only if, and in such case to the extent that: (a) you are domiciled in, and your franchised business will be operated in, the State of Rhode Island; or (b) our offer to sell you a franchise is made from or your offer to buy a franchise from us is accepted in the State of Rhode Island.

1. GOVERNING LAW/CONSENT TO JURISDICTION. The following language is added to Section 17.H and 17.I of the Franchise Agreement:

SECTION 19-28.1-14 OF THE RHODE ISLAND FRANCHISE INVESTMENT ACT PROVIDES THAT "A PROVISION IN A FRANCHISE AGREEMENT RESTRICTING JURISDICTION OR VENUE TO A FORUM OUTSIDE THIS STATE OR REQUIRING THE APPLICATION OF THE LAWS OF ANOTHER STATE IS VOID WITH RESPECT TO A CLAIM OTHERWISE ENFORCEABLE UNDER THIS ACT."

#### **WASHINGTON**

Jurisdictional Requirements. The following provisions are annexed to and form part of this Agreement if and only if, and in such case to the extent that: (a) our offer to sell you a franchise is directed into and received in the State of Washington; or (b) you are a resident of the State of Washington; or (c) your franchised business is or will be located or operated, wholly or partly, in the State of Washington.

1. Agreement: INDEMNIFICATION. The following language is added to Section 16.D of the Franchise

Franchisees have no obligation to indemnify or hold harmless an indemnified party for losses to the extent that they are determined to have been caused solely and directly by the indemnified party's negligence, willful misconduct, strict liability, or fraud.

2. Agreement: WASHINGTON LAW. The following paragraphs are added to the end of the Franchise

We use the services of franchise brokers to assist us in selling franchises. A franchise broker represents us and is paid a fee for referring prospects to us and/or selling the franchise. Do not rely only on the information provided by a franchise broker about a franchise. Do your own investigation by contacting our current and former franchisees to ask them about their experience with us.

In recognition of the requirements of the Washington Franchise Investment Protection Act (the "Act") and the rules and regulations promulgated thereunder, this Agreement shall be modified as follows:

In the event of a conflict of laws, the provisions of the Act, Chapter 19.100 RCW, shall prevail.

RCW 19.100.180 may supersede this Agreement in your relationship with us, including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede this Agreement in your relationship with us, including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the State of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by this Agreement, you may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Act, in Washington.

A release or waiver of rights executed by you may not include rights under the Act, except when executed pursuant to a negotiated settlement after this Agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act, such as a right to a jury trial, may not be enforceable.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in this Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in this Agreement or elsewhere are void and unenforceable in Washington.

<u>Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.</u>

<u>The franchisee may terminate the franchise agreement under any grounds permitted</u> under state law.

Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).

RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages may be void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).

Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.

Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).

[Signature Page to Follow]

IN WITNESS WHEREOF, the parties have executed and delivered this State-Specific Rider to be effective as of the effective date of the Franchise Agreement. ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company Sign: Name: Title: **FRANCHISEE FRANCHISEE** (IF YOU ARE A CORPORATION, (IF YOU ARE AN INDIVIDUAL AND LIMITED LIABILITY COMPANY, OR **NOT AN ENTITY): PARTNERSHIP**): **Entity Name** Signature **Signature** Print Name Name: DATED:

**DATED:** \_\_\_\_\_

# EXHIBIT C-1

### **CONVERSION ADDENDUM TO FRANCHISE AGREEMENT**

(EXISTING FRANCHISEE)

# CONVERSION ADDENDUM TO ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT

(EXISTING FRANCHISEE CONVERTING)

THIS <b>CONVERSION</b> ADDENDUM TO FRANCHISE AGREEMENT ("Addendum") is
entered into on ("Effective Date"), by ALLIANCE FRANCHISE BRANDS
LLC, a Michigan limited liability company with its principal office at 47585 Galleon Drive,
Plymouth, Michigan 48170-2466 ("AFB", "we" or "us"), and, whose principal business address is
, whose principal business address is, individuals, individuals
("Guarantors"; together with Franchisee referred to as the "Franchisee Parties").
<u>RECITALS</u>
A. You currently own and operate a [Signs By Tomorrow] [Signs Now] Center (the "Existing Center") pursuant to a franchise agreement with AFB, dated (the "Prior Franchise Agreement"), which grants you the right to operate your Existing Center located at (the "Premises").
B. You desire to convert your Existing Center into an <i>Image360</i> Center (the "Conversion"), which Conversion shall be completed within 90 days of the Effective Date (the "Conversion Period").
C. You entered into a franchise agreement with AFB simultaneously with this Addendum (the "Franchise Agreement"), which grants you the right to own and operate an <i>Image360</i> Center located at the Premises. Capitalized terms used but not defined in this Addendum have the same meanings as they are given in the Franchise Agreement.
<u>AGREEMENT</u>
1. FOR AND IN CONSIDERATION of the foregoing Recitals, which are incorporated herein by reference and made a part of this Addendum, the promises, covenants, releases, and agreements set forth into this Addendum, and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:
In consideration of the Recitals above and of the terms below, you and we agree:
1. Recitals. The Recitals above are incorporated herein by reference and made a part of this Addendum.
2. <u>Term.</u> The term shall commence on the Effective Date and expire on [INSERT DATE].[NOTE: THIS IS FOR USE IN THE EVENT THE TERM IS SOMETHING OTHER THAN 20 YEARS; IF 20 YEARS AS SET FORTH IN FRANCHISE AGREEMENT, DELETE THIS SECTION]

<u>Site Selection</u>. Section 2.A of the Franchise Agreement shall be deleted in its entirety.

However, by the end of the Conversion Period your Center must meet all standards and specifications required for *Image360* Centers and you must cease using the [Signs By Tomorrow] [Signs Now] marks.

Center Opening. Section 2.E of the Franchise Agreement shall be deleted in its entirety.

3.

We acknowledge that during the Conversion Period you will continue using the [Signs By Tomorrow] [Signs Now] marks.

- 5. <u>Initial Franchise Fee</u>. Section 3.A of the Franchise Agreement is hereby deleted in its entirety.
- 6. <u>KickStart Initial Marketing Deposit</u>. Section 3.G of the Franchise Agreement shall be deleted in its entirety.
- 7. <u>CoreBridge</u>. If your Center already uses the CoreBridge point-of-sale system, Section 3.H of the Franchise Agreement shall be deleted in its entirety.
- 8. <u>Lobby Accessory Package Fee</u>. Section 3.I of the Franchise Agreement shall be deleted in its entirety.
- 9. **Training**. Section 4.A of the Franchise Agreement shall be deleted and replaced in its entirety with the following:

Before the Conversion of your Center is completed, you will be required to complete the online brand standards certification.

Before or after you complete the Conversion of your Center, you may send employees to our regularly scheduled training programs at no additional cost to you, provided that you are responsible for all travel and living expenses incurred for such employees during the training programs. If we provide you with training outside of our regularly scheduled training programs, you must pay our then-current traininger diem fees for this training in addition to all travel and living expenses of the attendees. You must bear the cost of trainees' wages and benefits, and trainees' travel, lodging and meal expenses. If you request training for your employees during a time when training is not regularly scheduled, we may charge you additional fees. Any non-owner employees attending employee-accessible portions of training must execute our then-current form of confidentiality and non-solicitation agreement.

We may require you (or your Managing Owner) to attend and complete to our satisfaction various training courses that we periodically choose to provide at the times and locations that we designate (which may be virtually). We will not require attendance at more than two such courses, or for more than a total of five business days, during a calendar year. Besides attending these courses, you agree to attend the annual meeting of all Center franchisees each year at a location we designate, which may be virtually, in our sole discretion. Attendance will not be required for more than seven days during any calendar year. You agree to pay all costs to attend, including the applicable fees (if any) and your attendees' compensation or benefits due, travel, and living expenses.

If you have a new Managing Owner during this Agreement's term, the new Managing Owner must complete our then-current initial training program to our satisfaction. We may charge reasonable fees for training new Managing Owners. You also agree to pay all travel and living expenses which your Managing Owner incurs during all training courses and programs.

You understand and agree that any specific ongoing training or advice we provide does not create an obligation (whether by course of dealing or otherwise) to

continue to provide such specific training or advice, all of which we may discontinue and modify from time to time. We reserve the right to require any employees attending training to sign a confidentiality and non-solicitation agreement pursuant to Section 6 hereof.

- Trade Name. We hereby grant you a limited, revocable, non-exclusive, non-assignable, non-transferable, non-delegable and non-sublicensable license ("License") to use the [Signs By Tomorrow] [Signs Now] trade name for the sole purpose of communicating with customers of your Center for the period beginning on the Effective Date and expiring 1 year later (the "License Period"). In connection with the offer and sale of professional graphic solutions and related products and services, you shall at all times identify yourself as an independently operated Image360 Center and not as a [Signs By Tomorrow] [Signs Now] center. The License permits the use of the [Signs By Tomorrow] [Signs Now] trade name only as expressly provided by this Addendum and you shall not be permitted to use the [Signs By Tomorrow] [Signs Now] trade name in any other capacity, including, without limitation, in marketing or interior or exterior signage at the Premises. Any and all written communications from you to customers of your Center that include the [Signs By Tomorrow] [Signs Now] trade name must be approved by us prior to use. Following the expiration of the License Period, you shall not be permitted to use the [Signs By Tomorrow] [Signs Now] trade name in any communications, including answering the telephone or otherwise.
- 11. <u>Websites</u>. For a period of up to 12 months following the Effective Date, we will cause your webpage on the <u>Signs By Tomorrow</u>] [<u>Signs Now</u>] Franchise System Website to be redirected to your webpage on the Image360 Franchise System Website. If you maintain a Local Website for your Existing Center, you will assign all administrative control of such Local Website to us, following which we will redirect the Local Website to the webpage for your Image360 Center on the Image360 Franchise System Website. Further, you agree to cease use of any Websites or social media pages which you maintain other than in accordance with the Prior Franchise Agreement and/or Franchise Agreement, and to turn over administrative control of any such websites or social media pages to us.
- 12. **Termination**. Your failure to complete the Conversion within the Conversion Period shall constitute a default of this Addendum and the Franchise Agreement, subject to termination at our discretion.
- Release. Franchisee Parties, and each of them, on behalf of themselves and their respective current and former parents, affiliates, and subsidiaries, and each such foregoing persons' or entity's respective current and former agents, spouses, heirs, principals, attorneys, owners, officers, directors, employees, representatives, predecessors, successors, and assigns (collectively, the "Releasing Parties"), hereby fully and forever release and discharge AFB and its current and former parents, subsidiaries, and affiliates, and each such foregoing's entity's current and former owners, officers, directors, employees, managers, agents, representatives, predecessors, successors, and assigns (collectively, the "AFB Parties") of and from any and all claims, damages (known and unknown), demands, causes of action, suits, duties, liabilities, and agreements of any nature and kind (collectively, "Claims"), whether at law or in equity, and known or unknown, which any of the Releasing Parties had, has, or may have had, against any of the AFB Parties from the beginning of time to the Effective Date, including without limitation, Claims (1) arising out of or related to the Prior Franchise Agreement, (2) otherwise arising from or related to Franchisee's, Guarantors' and the other Releasing Parties' relationship with any of the AFB Parties, or (3) the development, ownership or operation of the Existing Center. Franchisee Parties, on behalf of themselves and the other Releasing Parties, further covenant not to sue any of the AFB Parties on any of the Claims released by this paragraph and represent that

Franchisee Parties have not assigned any of the Claims released by this paragraph to any individual or entity who is not bound by this paragraph.

IF THE EXISTING CENTER YOU OPERATE UNDER THE PRIOR FRANCHISE AGREEMENT IS LOCATED IN CALIFORNIA OR IF YOU ARE A RESIDENT OF CALIFORNIA, THE FOLLOWING SHALL APPLY:

**SECTION 1542 ACKNOWLEDGMENT.** IT IS FRANCHISEE PARTIES' INTENTION, ON THEIR OWN BEHALF AND ON BEHALF OF THE RELEASING PARTIES, IN EXECUTING THIS RELEASE THAT THIS INSTRUMENT BE AND IS A GENERAL RELEASE WHICH SHALL BE EFFECTIVE AS A BAR TO EACH AND EVERY CLAIM, DEMAND, OR CAUSE OF ACTION RELEASED BY FRANCHISEE PARTIES OR THE RELEASING PARTIES. FRANCHISEE PARTIES RECOGNIZE THAT THEY OR THE RELEASING PARTIES MAY HAVE SOME CLAIM, DEMAND, OR CAUSE OF ACTION AGAINST THE AFB PARTIES OF WHICH YOU, HE, SHE, OR IT IS TOTALLY UNAWARE AND UNSUSPECTING, WHICH YOU, HE, SHE, OR IT IS GIVING UP BY EXECUTING THIS RELEASE. IT IS FRANCHISEE PARTIES' INTENTION, ON THEIR OWN BEHALF AND ON BEHALF OF THE RELEASING PARTIES, IN EXECUTING THIS INSTRUMENT THAT IT WILL DEPRIVE YOU, HIM, HER, OR IT OF EACH SUCH CLAIM, DEMAND, OR CAUSE OF ACTION AND PREVENT YOU, HIM, HER, OR IT FROM ASSERTING IT AGAINST THE AFB PARTIES. IN FURTHERANCE OF THIS INTENTION, FRANCHISEE PARTIES, ON THEIR OWN BEHALF AND ON BEHALF OF THE RELEASING PARTIES, EXPRESSLY WAIVE ANY RIGHTS OR BENEFITS CONFERRED BY THE PROVISIONS OF SECTION 1542 OF THE CALIFORNIA CIVIL CODE, WHICH PROVIDES AS FOLLOWS:

"A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY."

FRANCHISEE PARTIES ACKNOWLEDGE AND REPRESENT THAT THEY HAVE CONSULTED WITH LEGAL COUNSEL BEFORE EXECUTING THIS RELEASE AND THAT THEY UNDERSTAND ITS MEANING, INCLUDING THE EFFECT OF SECTION 1542 OF THE CALIFORNIA CIVIL CODE, AND EXPRESSLY CONSENT THAT THIS RELEASE SHALL BE GIVEN FULL FORCE AND EFFECT ACCORDING TO EACH AND ALL OF ITS EXPRESS TERMS AND PROVISIONS, INCLUDING, WITHOUT LIMITATION, THOSE RELATING TO THE RELEASE OF UNKNOWN AND UNSUSPECTED CLAIMS, DEMANDS, AND CAUSES OF ACTION.

IF THE EXISTING CENTER IS LOCATED IN MARYLAND OR IF YOU ARE A RESIDENT OF MARYLAND, THE FOLLOWING SHALL APPLY:

Any general release provided for hereunder shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law. IF THE EXISTING CENTER IS LOCATED IN MINNESOTA OR IF YOU ARE A RESIDENT OF MINNESOTA, THE FOLLOWING SHALL APPLY:

Any release required as a condition of renewal will not apply to the extent prohibited by the Minnesota Franchises Law.

IF THE EXISTING CENTER IS LOCATED IN NEW YORK OR IF YOU ARE A RESIDENT OF NEW YORK, THE FOLLOWING SHALL APPLY:

Notwithstanding the foregoing all rights enjoyed by you and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force to the extent required by the non-waiver provisions of GBL Sections 687.4 and 687.5, as amended.

IF THE EXISTING CENTER IS LOCATED IN NORTH DAKOTA OR IF YOU ARE A RESIDENT OF NORTH DAKOTA, THE FOLLOWING SHALL APPLY:

Any release required as a condition of renewal will not apply to the extent prohibited by the North Dakota Franchise Investment Law.

IF THE EXISTING CENTER IS LOCATED IN WASHINGTON OR IF YOU ARE A RESIDENT OF WASHINGTON, THE FOLLOWING SHALL APPLY:

Any general release provided for hereunder shall not apply to any liability under the Washington Franchise Investment Protection Act.

- 14. <u>Termination of Franchise Agreement</u>. Subject to the terms and conditions set forth herein and execution of the Image360 Agreement, the parties agree that the Prior Franchise Agreement and all rights and obligations thereunder are terminated as of the Effective Date.
- 15. **Entire Agreement**. You acknowledge and agree that all provisions of and attachments to the Franchise Agreement fully apply to you, except to the extent that such provisions are explicitly modified or deleted in this Addendum. If there is any conflict between the provisions of this Addendum and any of the provisions of the Franchise Agreement, the provisions of this Addendum will prevail. This Addendum shall be deemed a part of and is hereby incorporated into the Franchise Agreement.
- 16. <u>Counterparts</u>. This Addendum may be executed in two or more counterparts, each of which shall be deemed and accepted as an original. The parties agree that scanned or electronic signatures shall have the same effect and validity, and may be relied upon in the same manner, as original signatures.

[Signature page follows]

Each of the undersigned agrees to the terms of IN WITNESS WHEREOF, the parties have executed this Addendum as of the Effective Date.

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE:
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
Title:	[Name]
	<u>By:</u>
	Title:
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Signature]
	[Print Name]
	GUARANTORS: , individuals
	, individually
	, individually

EXHIBIT C-2
CONVERSION ADDENDUM TO FRANCHISE AGREEMENT
(RESALES)

# CONVERSION ADDENDUM TO ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT (FRANCHISEE PURCHASING EXISTING CENTER AND CONVERTING)

THIS CONVERSION ADDE	NDUM TO	FRANCHISE	AGREE	MENT	("Addend	<b>um</b> ") is
entered into on	("Effective	Date"), by Al	LLIANCE	E FRAN	CHISE BI	RANDS
LLC, a Michigan limited liability co	ompany with	its principal	office at	47585	Galleon	Drive,
Plymouth, Michigan 48170-2466 ("A	<b>FB</b> ", " <b>we</b> " or	" <b>"us"</b> ), and				
, whose principal busine	ess address is					
("Franchisee" or "you"	), and				, ind	<u>ividuals</u>
("Guarantors"; together with Franchise	e referred to a	as the " <mark>Franch</mark>	<u>isee Parti</u>	<u>es").</u>		

#### **RECITALS**

- A. On or before the execution of this Addendum, you have purchased all rights, title and interest to that certain [Signs By Tomorrow] [Signs Now] center (the "Existing Center"), located and operating at (the "Premises").
- B. You entered into a franchise agreement with us simultaneously with this Addendum (the "Franchise Agreement"), which grants you the right to own and operate an *Image360* center located at the Premises (the "*Image360* Center").
- C. You are required to convert the Existing Center into an *Allegra* center (the "Conversion"), which Conversion must be completed within one (1) year of the Effective Date (the "Conversion Period"). Capitalized terms used but not defined in this Addendum have the same meanings as they are given in the Franchise Agreement.

#### **AGREEMENT**

FOR AND IN CONSIDERATION of the foregoing Recitals, which are incorporated herein by reference and made a part of this Addendum, the promises, covenants, releases, and agreements set forth into this Addendum, and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Trade Name. We hereby grant you a limited, revocable, non-exclusive, non-assignable, non-transferable, non-delegable and non-sublicensable license ("License") to use the Signs By Tomorrow | Signs Now | trade name for the sole purpose of communicating with customers of your Center for the period beginning on the Effective Date and expiring 1 year later (the "License Period"). In connection with the offer and sale of professional graphic solutions and related products and services, you shall at all times identify yourself as an independently operated Image360 Center and not as a Signs By Tomorrow | Signs Now | center. The License permits the use of the Signs By Tomorrow | Signs Now | trade name in any other capacity, including, without limitation, in marketing or interior or exterior signage at the Premises. Any and all written communications from you to customers of your Center that include the Signs By Tomorrow | Signs Now | trade name must be approved by us prior to use. Following the expiration of the License Period, you shall not be permitted to use the Signs

**By Tomorrow** [Signs Now] trade name in any communications, including answering the telephone or otherwise.

- 2. Websites. For a period of up to 12 months following the Effective Date, we will cause your webpage on the Signs By Tomorrow | Signs Now | Franchise System Website to be redirected to your webpage on the Image360 Franchise System Website. If you maintain a Local Website for your Existing Center, you will assign all administrative control of such Local Website to us, following which we will redirect the Local Website to the webpage for your Image360 Center on the Image360 Franchise System Website. Further, you agree to cease use of any Websites or Online Presences which contain the Signs By Tomorrow | Signs Now | name and trademarks and to turn over administrative control of any such Websites and Online Presences to us upon expiration or termination of the Franchise Agreement.
- 3. Obligation to Remodel. You agree, at your sole cost and expense, to upgrade and remodel the Existing Center, and complete any maintenance or repairs necessary, to bring the Existing Center into compliance with our current standards and specifications for *Image360* Centers by the expiration of the Conversion Period. This requirement is not intended to limit your obligations under the Franchise Agreement in any way.
- 4. <u>Termination</u>. Your failure to complete the Conversion within the Conversion Period shall constitute a default of this Addendum and the Franchise Agreement, subject to termination at our discretion.
- 5. Entire Agreement. This Addendum constitutes the entire understanding between the parties with respect to the subject matter of this Addendum. If there is any conflict between the provisions of this Addendum and any of the provisions of the Franchise Agreement, the provisions of this Addendum will prevail. This Addendum shall be deemed a part of and is hereby incorporated into the Franchise Agreement and all terms and conditions of the Franchise Agreement not modified by this Addendum shall remain in full force and effect as written.
- 6. Counterparts. This Addendum may be executed in multiple counterparts, each of which shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. The parties agree that scanned or electronic signatures shall have the same effect and validity, and may be relied upon in the same manner, as original signatures.

[Signature page follows]

# **IN WITNESS WHEREOF**, the parties have executed this Addendum as of the Effective Date.

ALLIANCE FRANCHISE BRANDS LLC,	FRANCHISEE:
a Michigan limited liability company	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
By:	<u>TAKTALASHIT J.</u>
Its <u>Title</u> :	[Name]
	By:
	<u>ItsTitle</u> :
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Signature]
	[Print Name]
	GUARANTORS:, individuals
	, individually
	individually

# EXHIBIT D

ADVANTAGE ADDENDUM TO FRANCHISE AGREEMENT

#### ADVANTAGE PROGRAM ADDENDUM TO ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT

THIS ADDENDUM (this "Addendum") is entered into on, by and hetween ALLIANCE EDANCHISE DRANDS LLC a Michigan limited liability company with its
between ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company with its principal business address at 47585 Galleon Drive, Plymouth, Michigan 48170-2466 ("we" or "us"), and
, whose principal business address is
( "you").
RECITALS
A. You operate an existing professional graphic solutions business located at (the "Premises").
B. You and we have entered into a franchise agreement on the same date as this Addendum (the "Franchise Agreement").
C. You desire to convert your existing business to an <i>Image360</i> Center under our Advantage program.
D. The parties agree to certain modifications of the Franchise Agreement to reflect their participation in the Advantage program as set forth below.
AGREEMENT
<b>FOR AND IN CONSIDERATION</b> of the mutual covenants and promises contained herein and such other and valuable consideration, the sufficiency and receipt of which is hereby acknowledged, the parties agree as follows:
1. <u>Recitals</u> . You and we agree that the recitals to this Addendum are true and correct, and are incorporated herein and made a part hereof by this reference.
2. <u>Grant of Franchise</u> . The first paragraph of Section 1.D is hereby deleted in its entirety and amended and restated as follows:

You have applied for a franchise to convert your existing business located at the Premises to a Center. Subject to this Agreement's terms, we grant you a franchise (the "Franchise") to operate an *Image360* Center ("your Center") at the Premises, and to use the Franchise System in its operation, for a term beginning on the Effective Date and expiring 10 years after the Effective Date (the "Initial Term"), unless sooner terminated under Section 14. Notwithstanding the foregoing, if subsequent to your execution of this Agreement you sign another franchise agreement with us to operate another brand concept at the Premises such that the Premises will operate as a dual brand center, then you may be required to sign an agreement extending the term of this Agreement so that its term expires on the same date as such franchise agreement.

3. <u>Site Conversion</u>. Article 2 of the Franchise Agreement is hereby deleted in its entirety and restated as follows:

#### 2. SITE, LEASE OF PREMISES, AND REMODELING OF YOUR CENTER.

- A. <u>SITE</u>. You may operate your Center only at the Premises. Our acceptance of the Premises indicates only that we believe that the site of the Premises meets our current acceptable criteria. You acknowledge and agree that our acceptance of the Premises is not a representation or warranty of any kind, express or implied, of the site's or business's suitability for a Center or any other purpose. Applying criteria that have appeared effective with other sites, premises and/or businesses might not accurately reflect the potential for all sites and premises, and demographic and/or other factors included in or excluded from our criteria could change, altering the potential of a site, premises and/or business. You acknowledge that we are not responsible if the Premises fails to meet your expectations. You acknowledge and agree that your acceptance of the Franchise at the Premises is based on your own independent investigation of the suitability of the site or business for your Center.
- B. <u>LEASE OF PREMISES</u>. You may not sign a new or renewal Lease for the Premises (the "New Lease") without our prior written approval. We may require the New Lease to contain certain terms and provisions to protect our rights (although we will not directly negotiate your New Lease). If the existing Lease for the Premises expires or is terminated without your fault, or if the site for the Premises is destroyed, condemned, or otherwise rendered unusable, we will allow you to relocate your Center to a new site acceptable to us. Relocation requires our prior written approval. Any relocation will be at your sole expense, and we reserve the right to require you reimburse us for our administrative costs associated with our evaluation of a proposed site. We recommend that you engage professional advisors, including legal counsel, to assist with any Lease negotiation on your behalf.
- C. CENTER CONVERSION. Within 180 days after the Effective Date (the "Conversion Period"), you agree, at your expense, to do the following: (a) rebrand your business to *Image* 360® and remove any and all references to the existing business name; (b) obtain and submit to us for approval detailed remodeling plans and specifications and space plans for your Center that comply with any design specifications provided by us and all applicable ordinances, building codes, permit requirements, and lease requirements and restrictions; (c) remove any and all items containing trademarks of your existing business that have not been authorized by us; (d) use all reasonable efforts to modify and/or update any and all Contact Identifiers (as defined in Section 8.H) for your existing business with the Image360 name (provided that any such modifications and/or updates must occur at the first renewal or modification opportunity); (e) forward all Online Presences (as defined in Section 5.B) for your existing business as directed by us; (f) construct all required improvements in compliance with remodeling plans and specifications approved by us; (g) decorate your Center in compliance with plans and specifications approved by us; and (h) purchase, replace and/or install all required equipment (including the Computer System (as defined in Section 2.D below), furniture, fixtures and exterior and interior signs (collectively the "Operating Assets") as required by us. You may continue to answer the phone using your existing business name during the Conversion Period so long as you also use the Image360® name. After the Conversion Period, you agree to (i) use in operating your Center only those Operating Assets that we approve for Centers as meeting our specifications and standards for

quality, design, appearance, function, and performance and place or display at the Premises (interior and exterior) only the signs, emblems, lettering, logos, and display materials that we approve from time to time, and (ii) purchase or lease approved brands, types, or models of Operating Assets only from suppliers we designate or approve (which may include or be limited to us and/or our affiliates).

D. COMPUTER SYSTEM. You agree to obtain (if necessary to meet our System Standards (as defined in Section 4.C)) and use specified integrated computer hardware and/or software, including an order entrya management information system and franchise management system accounting software (the "Computer System"). We may require that you purchase part or all of the Computer System from the supplier we designate (which may be us or an affiliate). We may modify specifications for, and components of, the Computer System. You also agree to maintain a functioning e-mail address and all specified points of high-speed internet connection. Our modification of specifications for the Computer System, and/or other technological developments or events, might require you to purchase, lease, and/or license new or modified computer hardware and/or software and to obtain service and support for the Computer System. Although we cannot estimate the future costs of the Computer System or required service or support, and although these costs might not be fully amortizable over this Agreement's remaining term, you agree to incur the costs of obtaining the computer hardware and software comprising the Computer System (or additions and modifications) and required service or support, including service agreements for ongoing support. We will provide you with a list of other recommended equipment and subscription services to support your Center, which may result in additional costs to you. We have no obligation to reimburse you for any Computer System costs. Within 60 days after you receive notice from us, you agree to obtain the Computer System components that we designate and to ensure that your Computer System, as modified, is functioning properly.

You agree that you will enroll to adopt the CoreBridge point of sale point-of-sale system software promptly following execution of this Agreement, and complete the software implementation within six months of enrollment. You further acknowledge and agree that the allowance of more than 60 days to adopt this component of the Computer System in no way acts as a waiver of our future right to require that you update the Computer System within 60 days of receipt of notice from us.

You agree that we or our affiliates may condition any license of proprietary software to you, or your use of technology that we or our affiliates develop or maintain, on your signing a software license agreement or similar document that we or our affiliates prescribe to regulate your use of, and our and your respective rights and responsibilities with respect to, the software or technology. We and our affiliates may charge you a monthly or other fee for any proprietary software or technology that we or our affiliates license to you and for other maintenance and support services that we or our affiliates provide during this Agreement's term.

Although you agree to buy, use, and maintain the Computer System according to our standards and specifications, you will have sole and complete responsibility for: (1) the acquisition, operation, maintenance, and upgrading of the Computer System; (2) the manner in which your Computer System interfaces at our specified levels of connection speed with our and any third party's computer system; and (3) any and all consequences if the Computer System is not properly operated, maintained, and upgraded.

- E. <u>CENTER OPERATIONS</u>. You agree to keep your Center open and operating during the Conversion Period unless we provide our prior written consent of your temporary closure. You must complete the conversion of the Center to meet the System Standards by the conclusion of the Conversion Period. At the end of the Conversion Period, your Center must be operating under the Marks pursuant to the System Standards.
- 4. <u>Initial Franchise Fee</u>. Section 3.A of the Franchise Agreement is hereby deleted in its entirety and amended and restated as follows:

You agree to pay us a one-time initial franchise fee in the amount of \$10,000. The initial franchise fee is due in a lump sum when you sign this Agreement. The initial franchise fee is fully earned by us when you sign this Agreement and is not refundable under any circumstances.

- 5. **Payments and Reporting**. Your first Royalty payment and Marketing Fund contribution shall be calculated based on your Center's Gross Sales commencing on the first day of the calendar month following the Effective Date. The first Royalty payment and the first Marketing Fund contribution shall be due on the 20<sup>th</sup> day of the subsequent month. Your first report of your Center's Gross Sales shall include Gross Sales commencing on the first day of the calendar month following the Effective Date.
- 6. <u>Introductory Royalty</u>. Notwithstanding Section 5 of this Addendum, from the Effective Date through the end of the calendar year in which the Franchise Agreement is signed, you will make Royalty payments to us in the amount of \$500 per month; for the second calendar year in which you operate your Center, Royalty payments due to us from your Center shall be equal to 1% of Gross Sales; and, for the third calendar year in which you operate your Center, Royalty payments due to us from your Center shall be equal to 2% of Gross Sales. After the third calendar year, all Royalty payments shall be made in accordance with Section 3.B of the Franchise Agreement.
- 7. <u>KickStart Initial Marketing Deposit</u>. Section 3.G of the Franchise Agreement is amended to state that your deposit for the KickStart initial marketing program will be \$7,500.

#### 8. **Training**.

- a. <u>The first sentence of the first paragraph of Section 4.A of the Franchise Agreement is amended modified by deleting "three weeks" and replacing it with "one week."</u>
- b. <u>The fourth sentence of the first paragraph of Section 4.A of the Franchise Agreement also</u> is hereby deleted in its entirety and amended so that the and restated as follows:

You (or your Managing Owner) must satisfactorily complete initial training program must be completed within 45 days of the Effective Date.

9. <u>Condition and Appearance of Your Center</u>. Section 8.A of the Franchise Agreement is hereby deleted in its entirety and amended and restated as follows:

You agree that you will not use any part of the Premises for any purpose other than operating a Center in compliance with this Agreement. Commencing at the conclusion of the Conversion Period, you will place or display at the Premises (interior and exterior) only those signs, emblems, designs, artwork, lettering, logos and display and marketing materials that we approve from time to time. Also commencing at the conclusion of the Conversion Period, you agree to maintain, at your own expense, the

condition and appearance of your Center, its Operating Assets and the Premises in accordance with the System Standards and consistent with the image of a Center as an efficiently operated business offering high quality products and services and observing the highest standards of cleanliness and efficient, courteous service.

- 10. <u>Insurance</u>. Section 8.F of the Franchise Agreement is hereby amended so that if you do not have the required insurance policies containing the minimum liability coverage amounts required by us, you must update or obtain such policies within 30 days after the Effective Date.
- 11. **Renewal of Franchise.** Section 13.A of the Franchise Agreement is hereby deleted in its entirety and restated as follows:

When this Agreement expires:

- (1) if you (and each of your owners) have substantially complied with this Agreement during its term; and
- (2) provided that, and in conjunction with subsection (3) below, (a) you maintain possession of and agree (regardless of cost) to remodel and/or expand your Center, add or replace improvements and Operating Assets, and modify your Center as we require to comply with System Standards then applicable for new Centers, or (b) at your option, you secure a substitute premises that we approve and you develop those premises according to System Standards then applicable for Centers; and
- (3) provided that if we so require, you convert your Center into a different brand concept that either we offer, including remodeling the Center as necessary, adding or replacing improvements and Operating Assets, replacing the Marks wherever they appear (including without limitation signage, marketing materials and stationery) and complying with all of the then-current system standards applicable to the new brand concept;

then you may acquire a successor franchise to operate your Center as a Center for an additional term of 10 years.

- 12. **Our Termination Rights**. Section 14.B(2) of the Franchise Agreement is hereby deleted in its entirety and amended and restated as follows:
  - (2) you do not convert your existing business to a Center within the Conversion Period;

#### 13. **Miscellaneous**.

- a. Capitalized terms that are used but not defined in this Addendum will have the meanings ascribed to them in the Franchise Agreement, as amended.
- b. The terms of this Addendum form an integral part, and are incorporated into and made a part, of the Franchise Agreement. In the event of a conflict between the terms contained in the Franchise Agreement and this Addendum, the terms and conditions of this Addendum shall govern, control, and supersede any inconsistent or conflicting terms of the Franchise Agreement.

- c. Except as amended by this Addendum, the terms and conditions of the Franchise Agreement are hereby confirmed, ratified and approved in their entirety, and shall continue in full force and effect, as amended and modified by this Addendum.
- d. This Addendum may be signed in counterparts, each of which shall be deemed an original but all of which taken together shall constitute one and the same instrument. Signature by facsimile is hereby authorized and shall have the same force and effect as an original. References to the Franchise Agreement shall mean the Franchise Agreement as amended and modified by this Addendum.

[Signature page follows]

**IN WITNESS WHEREOF**, the parties hereto have executed and delivered this Addendum on the day and year first above written.

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE:			
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):			
Title:	[Name]			
	By:			
	Title:			
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):			
	[Signature]			
	[Print Name]			
	[Signature]			
	[Print Name]			

# $\underline{\textbf{EXHIBIT E}}$ $\underline{\textbf{MATCHMAKER ADDENDUM TO FRANCHISE AGREEMENT}}$

### MATCHMAKER PROGRAM ADDENDUM TO ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT

THIS ADDENDUM (this "Addendum") is entered into on
, by and between ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability
company with its principal business address at 47585 Galleon Drive, Plymouth, Michigan 48170-2466
"we" or "us"), and
, whose principal business address is
( "you").

### **RECITALS**

- A. You and we have entered into a franchise agreement on the same date as this Addendum (the "Franchise Agreement").
- B. You desire to acquire an independent graphic solutions business (the "Independent Business") for conversion of such business into an *Image360* Center under our MatchMaker® program.
- C. The parties agree to certain modifications of the Franchise Agreement to reflect their participation in the MatchMaker program as set forth below.

### **AGREEMENT**

**NOW, THEREFORE**, in consideration of the mutual covenants and promises contained herein and such other and valuable consideration, the sufficiency and receipt of which is hereby acknowledged, the parties agree as follows:

- 1. <u>Acquisition of Independent Business</u>. The heading of Article 2 and Section 2.A of the Franchise Agreement are hereby deleted in their entirety and amended and restated as follows:
  - 2. INDEPENDENT BUSINESS SELECTION, LEASE OF PREMISES, AND CONVERSION OF YOUR CENTER.
    - A. <u>INDEPENDENT BUSINESS SELECTION</u>. We must approve the Independent Business and you may operate your Center only at the Premises of the Independent Business. You acknowledge and agree that, if we recommend or give you information regarding an Independent Business, it is not a representation or warranty of any kind, express or implied, of the business's suitability for a Center or any other purpose. Our recommendation indicates only that we believe that the business meets our then acceptable criteria. Applying criteria that have appeared effective with other businesses might not accurately reflect the potential for all businesses, and demographic and other factors included in or excluded from our criteria could change, altering the potential of a business. The uncertainty and instability of these criteria are beyond our control, and we are not responsible if a business we recommend fails to meet your expectations. You acknowledge and agree that your acceptance of the Franchise and selection of the Independent Business are based on your own independent investigation of the suitability of the business for your Center.

If you have not signed a purchase agreement to acquire an independent business within 12 months of signing this Agreement, then either you or we may terminate this Agreement. If neither of us terminates this Agreement, then this Agreement will remain in effect. The initial franchise fee is fully earned by us when paid and is not refundable.

If we have not presented at least two qualified Independent Businesses to you within 12 months of the Effective Date, then you may terminate this Agreement and we will refund 25% of the initial franchise fee to you. If you do not provide us written notice of termination of the Franchise Agreement within 30 days following the expiration of the 12-month period, the initial franchise fee is fully earned by us. However, if you do not acquire such Independent Business within one year after the Effective Date, either you or we may terminate this Agreement upon delivery of written notice within ten days after the one year anniversary of the Effective Date. Upon such termination, we will refund 50% of the initial franchise fee paid if no seller has accepted a letter of intent from you for the acquisition of an Independent Business. As a condition to such refund, you and your owners must sign a general release, in a form satisfactory to us, of any and all claims against us and our owners, officers, directors, employees, agents, successors and assigns. We recommend that you engage professional advisors, including an accountant and legal counsel, in connection with your acquisition of an Independent Business.

If neither you nor we terminate this Agreement pursuant to the paragraph above, we retain the entire initial franchise fee and you must, within 180 days after the one-year anniversary of the Effective Date, acquire an Independent Business that we approve. This Agreement shall automatically terminate upon the expiration of such 180-day period if you do not acquire an Independent Business within such period.

- 2. <u>Lease of Premises</u>. Section 2.B of the Franchise Agreement is hereby amended so that the term "Lease" shall refer to any new or existing lease for the Premises. If you sign a new or renewal Lease after the acquisition of the Independent Business, you must obtain our prior written approval of the Lease before signing such Lease.
- 3. <u>Center Conversion</u>. Section 2.C of the Franchise Agreement is hereby deleted in its entirety and replaced with the following as a new Section 2.C to the Franchise Agreement:
  - CENTER CONVERSION. Within 180 days (the "Conversion Period") C. from the date of the acquisition, you agree, at your expense, to do the following: (a) rebrand the Independent Business *Image360*® and remove any and all references to the existing business name; (b) obtain and submit to us for approval detailed remodeling plans and specifications and space plans for your Center that comply with any design specifications provided by us and all applicable ordinances, building codes, permit requirements, and lease requirements and restrictions; (c) remove any and all items containing trademarks of the Independent Business that have not been authorized by us; (d) use all reasonable efforts to modify and/or update any and all Contact Identifiers (as defined in Section 8.H) for the Independent Business with the *Image360*® name; (e) modify all Online Presences (as defined in Section 5.B) for the Independent Business as directed by us; (f) construct all required improvements in compliance with remodeling plans and specifications approved by us; (g) decorate your Center in compliance with plans and specifications approved by us; and (h) purchase, replace and/or install all required Operating Assets (as defined in Section 2.C) as required by us. After such Conversion Period, you agree to (i) use in operating your Center only those Operating Assets that we approve for Centers as meeting our specifications and standards for

quality, design, appearance, function, and performance and place or display at the Premises (interior and exterior) only the signs, emblems, lettering, logos, and display materials that we approve from time to time, and (ii) purchase or lease approved brands, types, or models of Operating Assets only from suppliers we designate or approve (which may include or be limited to us and/or our affiliates). You must give us certificates for all required insurance policies within 30 days after your acquisition of the Independent Business. If you do not complete the conversion within the Conversion Period, at our election we reserve the right to exclude your participation from programs and services we provide to you. Notwithstanding the previous sentence, your failure to convert your Center within the Conversion Period is still a breach of the Agreement based on which we may exercise our termination rights under Section 14.B of the Agreement.

- 4. <u>Center Opening</u>. Section 2.E of the Franchise Agreement is hereby deleted in its entirety.
- 5. <u>Payment of Amounts Due to Us</u>. Sections 3.B and 3.D of the Franchise Agreement are amended so that upon your acquisition of the Independent Business, you must immediately commence to pay Royalty, Marketing Fund contributions, and all other amounts due to us under this Agreement (even if you have not completed the conversion process).
- 6. <u>KickStart Initial Marketing Deposit</u>. Section 3.G of the Franchise Agreement is amended to state that your deposit for the KickStart initial marketing program will be \$15,000.
- 7. <u>Training</u>. Section 4.A of the Franchise Agreement is amended so that the initial training program must be completed before the closing date of your acquisition of an Independent Business.
- 6. 8. Termination by Us. The following is hereby added as a new Section 14.B(25) of the Franchise Agreement:
  - (25) you do not convert an Independent Business to a Center within the time frame set forth in Section 2.F.

### 7. 9. Miscellaneous.

- A. You and we agree that the recitals to this Addendum are true and correct and are incorporated herein and made a part hereof by this reference.
- B. Capitalized terms that are used but not defined in this Addendum will have the meanings ascribed to them in the Franchise Agreement, as amended.
- C. The terms of this Addendum form an integral part, and are incorporated into and made a part, of the Franchise Agreement. In the event of a conflict between the terms contained in the Franchise Agreement and this Addendum, the terms and conditions of this Addendum shall govern, control, and supersede any inconsistent or conflicting terms of the Franchise Agreement.
- D. Except as amended by this Addendum, the terms and conditions of the Franchise Agreement are hereby confirmed, ratified and approved in their entirety, and shall continue in full force and effect, as amended and modified by this Addendum.
- E. This Addendum may be signed in counterparts, each of which shall be deemed an original but all of which taken together shall constitute one and the same instrument. The parties agree that scanned or electronic signatures shall have the same effect and validity, and may be relied upon in the same manner, as original signatures. References to the Franchise Agreement shall mean the Franchise Agreement as amended and modified by this Addendum.

[Signature Page to Follow]

**IN WITNESS WHEREOF**, the parties hereto have executed and delivered this Addendum on the day and year first above written.

ALLIANCE FRANCHISE BRANDS LLC, a	FRANCHISEE				
Michigan limited liability company  By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):				
Title:	[Name]				
	Ву:				
	Title:				
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):				
	A LEGAL ENTITY):				
	[Signature]				
	[Print Name]				
	[Signature]				
	[Print Name]				

# EXHIBIT F DUAL-BRAND ADDENDUM TO FRANCHISE AGREEMENTS

### **DUAL-BRAND ADDENDUM TO FRANCHISE AGREEMENTS**

THIS DUAL-BRAND ADDENDUM TO FRANCHISE AGREEMENTS ("Addendum") is entered into on (the "Effective Date"), by and between ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company ("we" or "us"), and
, a ("you").
<u>RECITALS</u>
A. We and you are party to a franchise agreement of even date herewith (the " <i>Image360</i> Franchise Agreement") for the ownership and operation of a sign and graphics center under the [ <i>Image360</i> ] brand, located at (the " <i>Image360</i> Center").
B. We and you are party to a franchise agreement dated (the "Allegra Franchise Agreement;" together with the <i>Image360</i> Franchise Agreement, the "Franchise Agreements") for the ownership and operation of a marketing and print center under the [ <i>Allegra</i> ] brand, located at (the " <i>Allegra</i> Center").
C. We will provide dual-brand marketing materials and support to you, subject to the following terms and conditions.
ACDEEMENT

### <u>AGREEMENT</u>

**FOR AND IN CONSIDERATION** of the foregoing Recitals, which are incorporated herein by reference and made a part of this Addendum, the promises, covenants, releases, and agreements set forth into this Addendum, and other valuable consideration, receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

### 1. Amendments to the Allegra Franchise Agreement.

- a. <u>Term.</u> The term of the Allegra Franchise Agreement is extended to the 10<sup>th</sup> anniversary of the Effective Date.
- **Protected Territory**. We and our affiliates will not operate or grant a franchise for the operation of a new Allegra, American Speedy Printing or Insty-Prints Center (collectively referred to as "Centers"), the physical premises of which is located within the area described on Exhibit A attached hereto (the "Protected Territory"); for the avoidance of doubt, this limitation does not apply to franchises granted for the renewal of existing Centers, franchises granted to purchasers of existing Centers, or franchises granted for the conversion of an existing Center to a different brand concept. If the aggregate business count for the Protected Territory increases by more than 50%, we may reduce the Protected Territory, provided that the business count in the new Protected Territory will be at least 4,000. You acknowledge and agree that other Centers and centers of other brands we franchise may market and solicit customers in your Protected Territory and, likewise, you may market and solicit customers in the protected territory of the other Centers and such other businesses. Except as expressly limited above, you acknowledge that we (and our affiliates) retain the right at all times during the Allegra Franchise Agreement's term and any renewal term to engage in any and all activities that we (and they) deem appropriate and are not expressly prohibited under the Allegra Franchise Agreement, wherever and whenever we (and they) desire, and whether or not such activities compete with your Center, including, without limitation, the right to:
  - i. acquire and operate, and allow others to acquire and operate, one or more businesses offering products and services which are identical or similar to products and services offered by the Centers, and/or franchising, licensing or creating similar arrangements with respect

to these businesses, wherever these businesses (or the franchisees or licensees of these businesses) are located or operating (including in the Protected Territory);

- ii. offer and sell products and services offered by Centers to national, regional and governmental accounts or our affiliates (including customers or accounts located within the Protected Territory);
- iii. establish, and allow others to establish, other distribution channels (including, but not limited to, the Internet, catalog sales, telemarketing, and other direct marketing sales), wherever located or operating and regardless of the nature or location of the customers with whom such other distribution channels do business, that operate under the Marks or any other trade names, trademarks, service marks or commercial symbols that are the same as or different from the Centers, and that sell products and/or services that are identical or similar to, and/or competitive with, those that the Centers customarily sell under any terms and conditions we deem appropriate;
- iv. be acquired (whether through acquisition of assets or ownership interests, regardless of the form of transaction), by a business providing products and services similar to those provided at Centers, or by another business, even if such business operates, franchises and/or licenses competitive businesses in the Protected Territory; and
  - v. engage in all other activities not expressly prohibited by this Agreement.
- 2. <u>Reporting and Payment</u>. You shall report Gross Sales to us for the *Image360* Center beginning with the first month following the expiration of 60 days after the Effective Date ("Accrual Date"). Your first payment of Royalty and Marketing Fund contributions as detailed in Sections 3.B and 3.D of the *Image360* Franchise Agreement shall be made to us in the month following the Accrual Date.
- 3. <u>Lobby Accessory Package Fee</u>. Section 3.I of the *Image360* Franchise Agreement shall be deleted in its entirety.
- 4. **Dual-Brand Marketing Fee.** Upon beginning your Center's operation as a dual-branded Center, You agree to pay us a dual-brand marketing fee for the dual-branded marketing materials, programs and support we provide to promote and support dual-brand franchisees. You must pay the dual-brand marketing fee at the time, and in the manner, designated by us. Currently, this fee is \$100 per month, but it is subject to change in our discretion.
- 5. <u>Completion of Training; Suspension of Services</u>. You acknowledge and agree that you must complete the requisite training under both Franchise Agreements no later than [insert date] (the "Training Deadline"). Your failure to complete the initial training by the Training Deadline may result in us: not activating the link to your Local Website on the Allegra Franchise System Website, or your webpage on the Image360 Franchise System Website, respectively; or if already activated, removing the link or webpage from the applicable Franchise System Website; or otherwise suspending our obligations and support services to you, as permitted by Section 14.D of the Franchise Agreements. You further acknowledge and agree that the foregoing shall not constitute a waiver of our right to terminate the Franchise Agreements in accordance with Section 14 of the respective Franchise Agreements.
- 6. <u>Conversion of Center</u>. If the Center that you operate under the Allegra Franchise Agreement is an *American Speedy Printing* Center or an *Insty-Prints* Center, you acknowledge and agree that you will convert such Center into an *Allegra* Center no later than the one-year anniversary of the Effective Date. If the Center that you operate under the *Image360* Franchise Agreement is a *Signs Now* Center or a *Signs By Tomorrow* Center, you acknowledge and agree that you will convert such Center into an *Image360* Center no later than the one-year anniversary of the Effective Date. You further agree to upgrade and remodel the Center and its Operating Assets, sign such agreements and take such other actions requested by us to complete and document such conversion.
- 7. <u>Competitive Business Waiver</u>. We understand that your *Image360* Center may provide certain services that your *Allegra* Center currently provides. However, under the *Allegra* Franchise Agreement, you are prohibited from having any direct or indirect interest as an owner of record or a beneficial owner in any similar business. Notwithstanding the foregoing restriction, we agree that your

operation of the *Image360* Center pursuant to the Image360 Franchise Agreement will not constitute a violation of your non-compete obligations under Section 7 of the *Allegra* Franchise Agreement, so long as you are in compliance with the Franchise Agreements and the ownership of the Centers remains the same as it is on the Effective Date. Further, we will not enforce the provisions of Section 15.D as relates to the *Image360* Center as long as you are in compliance with all other post-term obligations of the *Allegra* Franchise Agreement.

Similarly, under the *Image360* Franchise Agreement, you are prohibited from having any direct or indirect interest as an owner of record or a beneficial owner in a Competitive Business, as that term is defined in the *Image360* Franchise Agreement. Notwithstanding the foregoing restriction, we agree that your operation of the Allegra Center pursuant to the *Allegra* Franchise Agreement will not constitute a violation of your non-compete obligations under Section 7 of the *Image360* Franchise Agreement, so long as you are in compliance with the Franchise Agreements and the ownership of the Centers remains the same as it is on the Effective Date. Further, we will not enforce the provisions of Section 15.D as relates to the *Allegra* Center as long as you are in compliance with all other post-term obligations of the Image360 Franchise Agreement.

Except as provided in this Addendum, the non-compete provision contained in each Franchise Agreement shall remain in full force and effect.

8. <u>Miscellaneous</u>. Capitalized terms not defined herein shall have the meanings ascribed to them in the Franchise Agreements. Except as amended by this Addendum, the Franchise Agreements shall remain in full force and effect. In the event of any conflict between the terms of the Franchise Agreements and the terms of this Addendum, the terms of this Addendum shall control. This Addendum may be executed in one or more counterparts, each of which shall be deemed a duplicate original of one and the same agreement.

Signature page follows

**IN WITNESS WHEREOF**, the parties hereto have executed and delivered this Addendum on the day and year first above written.

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE			
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):			
Title:				
	[Name]			
	By:			
	Title:			
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):			
	[Signature]			
	[Print Name]			
	[Signature]			
	[Print Name]			

### EXHIBIT A

### PROTECTED TERRITORY

# EXHIBIT G INDEPENDENT DUAL-BRAND ADDENDUM TO FRANCHISE AGREEMENT

## INDEPENDENT DUAL-BRAND ADDENDUM TO ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT

	THIS ADDENDUM (this "Addendum") is entered into on, by and an ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company with its bal business address at 47585 Galleon Drive, Plymouth, Michigan 48170-2466 ("we" or "us"), and
	, whose principal business address is
	("you").
	RECITALS
(the "In	A. You operate an existing, independently branded, printing and graphics solutions business independent Print Business") located at (the "Premises").
	B. You desire to operate an <i>Image360</i> Center at the Premises (the "Center").
(the "F	C. You and we have entered into a franchise agreement on the same date as this Addendum franchise Agreement") for your operation of the Center.
Premis	D. The parties agree to certain modifications of the Franchise Agreement to reflect that the ses will be dual-branded as the Center and the Independent Print Business, as set forth below.
	<u>AGREEMENT</u>
	<b>FOR AND IN CONSIDERATION</b> of the mutual covenants and promises contained herein and ther and valuable consideration, the sufficiency and receipt of which is hereby acknowledged, the agree as follows:
1. incorpo	<b>Recitals</b> . You and we agree that the recitals to this Addendum are true and correct and are orated herein and made a part hereof by this reference.
2. Agreer	Corporation, Limited Liability Company, or Partnership. Section 1.C(5) of the Franchise ment is hereby deleted in its entirety and amended and restated as follows:
	Your Center and other Centers, if applicable, will be the only businesses you operate (although your owners may have other, non-competitive business interests and you or your owners, directly or through an affiliated entity, may operate the Independent Print Business); and
3.	<b>Grant of Franchise</b> . Section 1.D of the Franchise Agreement is hereby deleted in its entirety and

You have applied for a franchise to own and operate a Center located at the Premises. Subject to this Agreement's terms, we grant you a franchise (the "Franchise") to operate an *Image360*® Center ("your Center") at the Premises, and to use the Franchise System in its operation, for a term beginning on the Effective Date and expiring 10 years after the Effective Date (the "Initial Term"), unless sooner terminated under Section 14. Notwithstanding the foregoing, if subsequent to your execution of this Agreement you sign another franchise agreement with us to operate another brand concept at the

amended and restated as follows:

Premises such that the Premises will operate as a dual franchised brand center, then you may be required to sign an agreement extending the term of this Agreement so that its term expires on the same date as such franchise agreement.

You agree at all times faithfully, honestly, and diligently to perform your obligations under this Agreement and to use your best efforts to promote your Center. You may use the Premises only for your Center and the Independent Print Business. You agree not to conduct the business of your Center at any location other than the Premises. In addition, except as permitted under Section 9.C below, you may not engage in any promotional or similar activities, whether directly or indirectly, through or on the internet, or any other similar proprietary or common carrier electronic delivery system. You acknowledge that once you commence operation of your Center, you must actively and continuously operate the Center during normal business hours (as we may periodically prescribe in the Operations Materials (as defined in Section 4.B)) for the entire term of this Agreement.

4. <u>Site Conversion</u>. Section 2 of the Franchise Agreement is hereby deleted in its entirety and restated as follows:

### 2. SITE AND CENTER DEVELOPMENT.

- A. <u>SITE</u>. You may operate your Center only at the Premises. You must receive our permission to relocate the Center; if we approve of a relocation, we may change the Protected Territory. Our acceptance of the Premises indicates only that we believe that the site of the Premises meets our current acceptable criteria. You acknowledge and agree that our acceptance of the Premises is not a representation or warranty of any kind, express or implied, of the site's or business's suitability for a Center or any other purpose. Applying criteria that have appeared effective with other sites, premises and/or businesses might not accurately reflect the potential for all sites and premises, and demographic and/or other factors included in or excluded from our criteria could change, altering the potential of a site, premises and/or business. You acknowledge that we are not responsible if the Premises fails to meet your expectations. You acknowledge and agree that your acceptance of the Franchise at the Premises is based on your own independent investigation of the suitability of the site or business for your Center.
- B. <u>CENTER DEVELOPMENT</u>. Within 90 days after the Effective Date, you agree, at your expense, to do the following: (a) decorate your Center in compliance with plans and specifications approved by us; and (b) purchase, replace and/or install all required equipment (including the Computer System (as defined in Section 2.C below), furniture, fixtures and exterior and interior signs (collectively the "Operating Assets") as required by us. If you are unable to complete such development obligations within 90 days you may request an extension in writing, which we may grant in our discretion, but in no event may the development obligations be completed later than 180 days after the Effective Date. You agree to purchase or lease approved brands, types, or models of Operating Assets only from suppliers we designate or approve (which may include or be limited to us and/or our affiliates); provided, that, we will not require you to replace Operating Assets you already own or lease if they satisfy our standards and specifications.
- C. <u>COMPUTER SYSTEM</u>. You agree to obtain (if necessary to meet our System Standards (as defined in Section 4.C)) and use <del>specified</del> integrated computer hardware

and/or software, including an order entrya management information system and franchise management system accounting software (the "Computer System"). We may require that you purchase part or all of the Computer System from the supplier we designate (which may be us or an affiliate). We may modify specifications for, and components of, the Computer System. You also agree to maintain a functioning e-mail address and all specified points of high-speed internet connection. Our modification of specifications for the Computer System, and/or other technological developments or events, might require you to purchase, lease, and/or license new or modified computer hardware and/or software and to obtain service and support for the Computer System. Although we cannot estimate the future costs of the Computer System or required service or support, and although these costs might not be fully amortizable over this Agreement's remaining term, you agree to incur the costs of obtaining the computer hardware and software comprising the Computer System (or additions and modifications) and required service or support, including service agreements for ongoing support. We have no obligation to reimburse you for any Computer System costs. We will provide you with a list of other recommended equipment and subscription services to support your Center, which may result in additional costs to you. Within 60 days after you receive notice from us, you agree to obtain the Computer System components that we designate and to ensure that your Computer System, as modified, is functioning properly.

You agree that you will enroll to adopt the CoreBridge point of salepoint-of-sale system software promptly following execution of this Agreement, and complete the software implementation within six months of enrollment. You further acknowledge and agree that the allowance of more than 60 days to adopt this component of the Computer System in no way acts as a waiver of our future right to require that you update the Computer System within 60 days of receipt of notice from us.

You agree that we or our affiliates may condition any license of proprietary software to you, or your use of technology that we or our affiliates develop or maintain, on your signing a software license agreement or similar document that we or our affiliates prescribe to regulate your use of, and our and your respective rights and responsibilities with respect to, the software or technology. We and our affiliates may charge you a monthly or other fee for any proprietary software or technology that we or our affiliates license to you and for other maintenance and support services that we or our affiliates provide during this Agreement's term.

Although you agree to buy, use, and maintain the Computer System according to our standards and specifications, you will have sole and complete responsibility for: (1) the acquisition, operation, maintenance, and upgrading of the Computer System; (2) the manner in which your Computer System interfaces at our specified levels of connection speed with our and any third party's computer system; and (3) any and all consequences if the Computer System is not properly operated, maintained, and upgraded.

D. <u>CENTER OPENING</u>. You agree not to commence operating your Center until: (1) we notify you in writing that your Center meets our standards and specifications; (2) you (or your Managing Owner) and two additional employees satisfactorily complete training; (3) you pay the initial franchise fee and other amounts then due to us; (4) you give us a copy of your fully executed lease or sublease for the Premises (the "Lease"); and (5) you give us certificates for all required insurance policies. You agree to open

your Center for business within 90 days after the Effective Date. We may terminate this Agreement if you fail to meet the opening deadline set forth herein.

5. <u>Initial Franchise Fee</u>. Section 3.A of the Franchise Agreement is hereby deleted in its entirety and amended and restated as follows:

You agree to pay us a one-time initial franchise fee in the amount of \$10,000. The initial franchise fee is due in a lump sum when you sign this Agreement. The initial franchise fee is fully earned by us when you sign this Agreement and is not refundable under any circumstances.

- 6. <u>Introductory Royalty</u>. Notwithstanding Section 3.B of the Franchise Agreement or Section 9 of this Addendum, from the Effective Date through the end of the calendar year in which the Franchise Agreement is signed, you will make Royalty payments to us in the amount of \$500 per month; for the second calendar year in which you operate your Center, Royalty payments due to us from your Center shall be equal to 1% of Gross Sales; and, for the third calendar year in which you operate your Center, Royalty payments due to us from your Center shall be equal to 2% of Gross Sales. After the third calendar year, all Royalty payments shall be made in accordance with Section 3.B of the Franchise Agreement.
- 7. **Gross Sales.** The following language shall be added to the end of Section 3.E of the Franchise Agreement:

Gross Sales do not include revenue generated from the Independent Print Business.

- 8. <u>KickStart Initial Marketing Deposit</u>. Section 3.G of the Franchise Agreement is amended to state that your deposit for the KickStart initial marketing program will be \$7,500.
- 8. 9. Payments and Reporting. Your first Royalty payment and Marketing Fund contribution shall be calculated based on your Center's Gross Sales commencing on the first day of the calendar month following the Effective Date. The first Royalty payment and the first Marketing Fund contribution shall be due on the 20<sup>th</sup> day of the subsequent month. Your first report of your Center's Gross Sales shall include Gross Sales commencing on the first day of the calendar month following the Effective Date.
- <u>10. Training</u>. Section 4.A of the Franchise Agreement is amended so that the initial training program must be completed within 45 days of the Effective Date.
- 10. 11. Exclusive Relationship; Covenant Not to Compete. The parties acknowledge and agree that the Independent Print Business is a Competitive Business as defined in Section 7 of the Franchise Agreement. Notwithstanding the foregoing, we agree that during the term of the Franchise Agreement, so long as you are in compliance with the Franchise Agreement, the Independent Print Business does not provide any products or services that we direct or authorize Centers to sell, and the ownership of the Independent Print Business remains the same as it is on the Effective Date, we will not enforce the provisions of Section 7 as relates to the Independent Print Business. Further, we will not enforce the provisions of Section 15.D as relates to the Independent Print Business as long as you are in compliance with all other post-term obligations. If the Independent Print Business sells any products or services that we then authorize or direct Centers to offer or sell, or there is any change in ownership of the Independent Print Business, you will be in violation of your covenant not to compete under Section 7 or Section 15.D of the Franchise Agreement, whichever is then applicable.

11. 12. Condition and Appearance of Your Center. Section 8.A of the Franchise Agreement is hereby deleted in its entirety and amended and restated as follows:

You agree that you will not use any part of the Premises for any purpose other than operating a Center in compliance with this Agreement, and your operation of the Independent Print Business. You will place or display at the Premises (interior and exterior) only those signs, emblems, designs, artwork, lettering, logos and display and marketing materials relating to the Center that we approve from time to time. You further agree to maintain, at your own expense, the condition and appearance of your Center, its Operating Assets and the Premises in accordance with the System Standards and consistent with the image of a Center as an efficiently operated business offering high quality products and services and observing the highest standards of cleanliness and efficient, courteous service. You must, at your expense, undertake all maintenance and make all repairs, replacements, alterations and additions as may be required for that purpose. You will also cause your employees to present themselves to customers and prospective customers, in terms of general appearance and dress, in accordance with written standards we require in the Operations Materials or otherwise in writing.

12. 13. Products and Services the Business Offers. Section 8.B of the Franchise Agreement is hereby deleted in its entirety and amended and restated as follows:

You agree that you (1) will offer and sell from your Center the products and services that we periodically specify; (2) will not offer or sell from your Center any products or services we have not authorized; (3) will discontinue selling and offering for sale from your Center any products or services that we at any time disapprove; (4) will refrain from engaging in the wholesale distribution of any materials, products or services without our prior written consent; and (5) will only outsource sales for products and services that we have approved to be outsourced, as described in the Operations Materials or otherwise in writing.

13. 14. Management of the Business. The first paragraph of Section 8.C is hereby deleted in its entirety and restated as follows:

Your Center shall be managed by you or, if you are an Entity, by the Managing Owner. You (or the Managing Owner if you are an Entity) agree to devote a full-time effort at the Premises, and either you (or the Managing Owner if you are an Entity) or a full-time employee we have approved must supervise the day-to-day operations of your Center and continuously exert best efforts to promote and enhance your Center. You are required to have a minimum of 3 full-time staff members, including yourself (or the Managing Owner if you are an entity).

- 14. 15. Insurance. Section 8.F of the Franchise Agreement is hereby amended so that if you do not have the required insurance policies containing the minimum liability coverage amounts required by us, you must update or obtain such policies within 30 days after the Effective Date. All insurance policies you maintain must have enough coverage to fully cover both the Center and all assets you use in the operation of the Center, regardless of whether such assets are owned or leased by you.
- 15. <u>16. Center Numbers, Listings and Internet Accounts</u>. The following language shall be added to the beginning of Section 8.H of the Franchise Agreement:

You must maintain separate telephone lines, facsimile numbers, classified and online directory listings, email addresses and internet accounts for your Center and the Independent Print Business.

16. 17. Marketing and Advertising. The following language shall be added as a new paragraph at the end of Section 9.A of the Franchise Agreement:

All of the marketing and advertising for your Center must be separate and distinct from the marketing and advertising of the Independent Print Business. You may not co-brand any marketing and advertising or any Online Presence for your Center and the Independent Print Business without our written approval. You may be permitted to include a link on the website of the Independent Print Business to the Local Website (defined below in Section 9.C), subject to our prior written approval.

17. 18. Records and Reporting. The second to last paragraph of Section 10 is hereby deleted in its entirety and restated as follows:

You agree that, if we require, you will engage the third party we designate for accounting services for proper bookkeeping.

18. 19. Renewal of Franchise. Section 13.A of the Franchise Agreement is hereby deleted in its entirety and restated as follows:

When this Agreement expires:

- (1) if you (and each of your owners) have substantially complied with this Agreement during its term; and
- (2) provided that, and in conjunction with Section 13.A(3) below, (a) you maintain possession of and agree (regardless of cost) to remodel and/or expand your Center, add or replace improvements and Operating Assets, and modify your Center as we require to comply with System Standards then applicable for new Image360 Centers, or (b) at your option, you secure a substitute premises that we approve and you develop those premises according to System Standards then applicable for Image360 Centers; and
- (3) provided that if we so require, you convert your Center into a different brand concept that either we or an affiliate offers, including remodeling the Center as necessary, adding or replacing improvements and Operating Assets, replacing the Marks wherever they appear (including without limitation signage, marketing materials and stationery) and complying with all of the then-current system standards applicable to centers of the new brand concept;

then you may acquire a successor franchise to operate your Center as a Center for an additional term of 10 years.

19. <u>20. Security Interest</u>. Section 17.A of the Franchise Agreement is hereby deleted in its entirety and restated as follows:

As security for the performance of your obligations under this Agreement, including payments owed to us for purchase by you, you grant us a security interest in all of the

assets of your Center and the Independent Print Business, including but not limited to inventory, fixtures, furniture, equipment, accounts, customer lists, supplies, contracts, cash derived from the operation of the Center and the Independent Print Business and sale of other assets, and proceeds and products of all those assets. You agree to execute such other documents as we may reasonably request in order to further document, perfect and record our security interest. If you default in any of your obligations under this Agreement, we may exercise all rights of a secured creditor granted to us by law, in addition to our other rights under this Agreement and at law. If a third-party lender requires that we subordinate our security interest in the assets of your Center and the Independent Print Business as a condition to lending you working capital for the operation of your Center and Independent Print Business, we will agree to subordinate pursuant to terms and conditions determined by us.

### 20. 21. Miscellaneous.

- a. Capitalized terms that are used but not defined in this Addendum will have the meanings ascribed to them in the Franchise Agreement, as amended.
- b. The terms of this Addendum form an integral part, and are incorporated into and made a part, of the Franchise Agreement. In the event of a conflict between the terms contained in the Franchise Agreement and this Addendum, the terms and conditions of this Addendum shall govern, control, and supersede any inconsistent or conflicting terms of the Franchise Agreement.
- c. Except as amended by this Addendum, the terms and conditions of the Franchise Agreement are hereby confirmed, ratified and approved in their entirety, and shall continue in full force and effect, as amended and modified by this Addendum. References to the Franchise Agreement shall mean the Franchise Agreement as amended and modified by this Addendum.
- d. This Addendum may be executed in multiple counterparts, each of which shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. The parties agree that scanned or electronic signatures shall have the same effect and validity, and may be relied upon in the same manner, as original signatures.

Signature page follows

**IN WITNESS WHEREOF**, the parties hereto have executed and delivered this Addendum on the day and year first above written.

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE:			
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):			
Title:	[Name]			
	By:			
	Title:			
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):			
	[Signature]			
	[Print Name]			
	[Signature]			
	Print Name			

# EXHIBIT H REPRESENTATIONS AND ACKNOWLEDGEMENT STATEMENT

### REPRESENTATIONS AND ACKNOWLEDGMENT STATEMENT

DO NOT SIGN OR INITIAL THIS QUESTIONNAIRE AND ACKNOWLEDGMENT FORM IF YOU ARE A RESIDENT OF OR YOUR CENTER WILL BE LOCATED IN, OR THE FRANCHISE GRANTED IS SUBJECT TO THE FRANCHISE REGISTRATION AND DISCLOSURE LAWS IN: CALIFORNIA, HAWAII, ILLINOIS, INDIANA, MARYLAND, MICHIGAN, MINNESOTA, NEW YORK, NORTH DAKOTA, RHODE ISLAND, SOUTH DAKOTA, VIRGINIA, WASHINGTON, OR WISCONSIN.

The purpose of this Statement is to demonstrate to Alliance Franchise Brands LLC ("Franchisor") that the person(s) signing below ("I," "me" or "my"), whether acting individually or on behalf of any legal entity established to acquire the franchise rights, (a) fully understands that the purchase of an IMAGE360 Center franchise is a significant long-term commitment, complete with its associated risks, and (b) is not relying on any statements, representations, promises or assurances that are not specifically set forth in Franchisor's Franchise Disclosure Document and Exhibits (collectively, the "FDD") in deciding to purchase the franchise.

In that regard, I represent to Franchisor and acknowledge that:

I understand that buying a franchise is not a guarantee of success. Purchasing or establishing any business is risky, and the success or failure of the franchise is subject to many variables such as my skills and abilities (and those of my partners, officers, employees), the time my associates and I devote to the business, competition, interest rates, the economy, inflation, operation costs, location, lease terms, the market-place generally and other economic and business factors. I am aware of and am willing to undertake these business risks. I understand that the success or failure of my business will depend primarily upon my efforts and not those of Franchisor.	INITIAL:
I received a copy of the FDD, including the Franchise Agreement, at least 14 calendar days before I executed the Franchise Agreement. I understand that all of my rights and responsibilities and those of Franchisor in connection with the franchise are set forth in these documents and only in these documents. I acknowledge that I have had the opportunity to personally and carefully review these documents and have, in fact, done so. I have been advised to have professionals (such as lawyers and accountants) review the documents for me and to have them help me understand these documents. I have also been advised to consult with other franchisees regarding the risks associated with the purchase of the franchise.	INITIAL:
Has the Franchisor or any of its officers, employees or agents (including any franchise broker) made a statement, promise or assurance to me concerning any matter related to the franchise (including those regarding advertising, marketing, training, support service or assistance provided by Franchisor) that is contrary to, or different from, the information contained in the FDD?  Yes \sum No (Initial Here:)  If you selected "Yes," please describe the statement, promise or assurance on the lines below:	INITIAL:
·	

Has your decision to purchase the franchise been influenced by any oral representations, assurances, warranties, guarantees or promises whatsoever made by the Franchisor or any of its officers, employees or agents (including any franchise broker), including as to the likelihood of success of the franchise?	INITIAL:
I have made my own independent determination as to whether I have the capital necessary to fund the business and my living expenses, particularly during the start-up phase.	INITIAL:
PLEASE READ THE FOLLOWING QUESTION CAREFULLY. THEN SELECT YES OR NO AND PLACE YOUR INITIALS WHERE INDICATED.	INITIAL:
Have you received any information from the Franchisor or any of its officers, employees or agents (including any franchise broker) concerning actual, average, projected or forecasted sales, revenues, income, profits or earnings of the franchise business (including any statement, promise or assurance concerning the likelihood of success) other than information contained in the FDD?	
☐ Yes ☐ No (Initial Here:)	
If you selected "Yes," please describe the information you received on the lines below:	
	ĺ

<u>Prohibited Parties Clause</u>. I acknowledge that Franchisor, its employees and its agents are subject to U.S. laws that prohibit or restrict (a) transactions with certain parties, and (b) the conduct of transactions involving certain foreign parties. These laws include, without limitation, U.S. Executive Order 13224, the U.S. Foreign Corrupt Practices Act, the Bank Secrecy Act, the International Money Laundering Abatement and Anti-terrorism Financing Act, the Export Administration Act, the Arms Export Control Act, the U.S. Patriot Act, and the International Economic Emergency Powers Act, and the regulations issued pursuant to these and other U.S. laws. As part of the express consideration for the purchase of the franchise, I represent that neither I nor any of my employees, agents, or representatives, nor any other person or entity associated with me, is now, or has been listed on:

- 1. the U.S. Treasury Department's List of Specially Designated Nationals;
- 2. the U.S. Commerce Department's Denied Persons List, Unverified List, Entity List, or General Orders:
- 3. the U.S. State Department's Debarred List or Nonproliferation Sanctions; or
- 4. the Annex to U.S. Executive Order 13224.

I warrant that neither I nor any of my employees, agents, or representatives, nor any other person or entity associated with me, is now, or has been: (i) a person or entity who assists, sponsors, or supports terrorists or acts of terrorism; or (ii) is owned or controlled by terrorists or sponsors of terrorism. I

warrant that I am now, and have been, in compliance with U.S. anti-money laundering and counter-terrorism financing laws and regulations, and that any funds provided by me to Franchisor were legally obtained in compliance with these laws.

I further covenant that neither I nor any of my employees, agents, or representatives, nor any other person or entity associated with me, will, during the term of the Franchise Agreement, become a person or entity described above or otherwise become a target of any anti-terrorism law.

Sign here if you are taking the franchise as a

CORPORATION, LIMITED LIABILITY COMPANY OR PARTNERSHIP

### FRANCHISEE:

Sign here if you are taking the franchise as an INDIVIDUAL(S)

(Note: use these blocks if you are an individual or a partnership but the partnership is not a separate legal entity)

# Signature Print Name: Date: Signature Print Name: Date: Signature Print Name: Date: Signature Signature Print Name: Date: Signature Signature Signature Signature Signature Signature Signature

Print Name: \_\_\_\_\_\_
Date:

# EXHIBIT I CONFIDENTIAL FRANCHISE APPLICATION



Telephone

### **Confidential Franchise Application**

Please type or print clearly and complete the form in full.

PERSONAL INF	ORMAT	ION										
Last Name First Name		Middle Name	Middle Name Marital		atus			Driver's License # & State or Province				
								N Fema	/lale ile			
Address				·	City	City			State/Province Zip/Postal		Code	Country
Years at this address Home Phone Cell Phone				<u>I</u>	Other Phone Date of Birth							
Email Citizenship					you have th	If you are not a citizen of the country in which you have applied for franchise you have the required visa to legally own and operate a business in that cou						
Are you a veteran of the Canadian or United States Armed Forces? Yes No						Dates of Ser	rvice:					Yes No 214 or discharge certificate
EDUCATION												
College or Institution				City & ST/Province	9		Dates Attend	led		graduate No	Degree 6	earned
BUSINESS/EMI							on for the p	ast 10	years an	ıd/or attad	ch resu	me)
Currently employed Yes No	T TITESE E			ormer employer)		Title					Telep	hone
Business address					City			State/	State/Province Zip/Postal Code		l Code	Dates of employment
Please describe your re	sponsibilitie	s:			ļ					•		Annual income
		I.,										
Currently employed Yes No		Name of next	most rece	ent employer		Title						Telephone
Business address					City	City		State/Province Zip/Postal Code		l Code	Dates of employment	
Please describe your re	sponsibilitie	s:										Annual income
SPOUSE INFOR	MATIO	N									•	
Last Name		First Name		Middle Name		Marital Statu	S	□ N Fema	∕lale ☐	Driv	/er's Licei	nse # & State or Province
Home street address		I			City	l	Si	tate/Pro		Zip/Postal (	Code	Country
Years at this address	at this address Home Phone Cell Phone Other Phone Date of Birth											
Email	•		,	Citizenship		If you are not a citizen of the country in which you have applied for franchise ownersh have the required visa to legally own and operate a business in that country? Yes						
Are you a veteran of the States Armed Forces?		or United No	Branch			Dates of Service: Honorably discharged? Yes No If yes, please provide DD214 or discharge						
SPOUSE EDUCA	ATION											
College or Institution City & ST/Provinc				•		Dates Attend	led		graduate No	Degree 6	earned	
SPOUSE BUSIN				<b>ORMATION</b> (Ple			informatio	n for th	ne past 1	LO years a	nd/or a	ttach resume)

Title

Name of employer (or former employer)

Currently employed

YesNo								
Business address		City		State/Province	Zip/Postal Code	Dates of employment		
Please describe your responsibilitie	c·					Annual income		
riease describe your responsibilitie	3.					Aimaimcome		
						1		
Currently employed	Name of next most recent employer		Title			Telephone		
Yes No								
Business address		City	State/Province Zip/Postal Code			Dates of employment		
Please describe your responsibilitie	S:					Annual income		
GENERAL INFORMATION	ON							
Do you have previous sales exp	erience? If yes, please describe:							
How did you hear about us?			What other businesses o	ire you investigat	ing?			
How long have you been seekin	ng your own business?		What is your desired market?					
Are you willing to relocate? If y	es, where?		Can you give the busines time? Yes No	ss your full		run this business No		
If qualified, when would you be	ready to start your business?		Have you ever been com	victed of a felony				
Have you or any company you l	have owned or managed ever filed bankruptcy,	. reoraa		one out of busine	ess. or compromise	ed a debt? Yes No		
If yes, please explain.		,	,, 9		,			
Are you now, or have you ever if yes, please explain.	been party to any lawsuit – either as defendan	t or plai	intiff? Yes No					
Are you a partner or officer in a	any other venture? Yes No							
If yes, please explain								
Yes No	bilities for guarantees, endorsements, leases, e		were fined \$200 or more	e? Yes No		demeanors for which you		
	y of the above questions or if there is any					nce, background, or		
	ered in this profile, please explain on a se							
	s will be involved with you and on the Fra	anchise	Agreement, list name	s and addresses	s below. (They r	nust also complete a		
candidate profile.)								
1.)								
2.)								

### FINANCIAL STATEMENT

ASSETS	IN EVEN DOLLARS	LIABILITIES	IN EVEN DOLLARS	
Cash on hand and in banks	\$	Notes payable to banks – secured	\$	
Marketable securities	\$	Notes payable to banks – unsecured	\$	
Non-marketable securities	\$	Amounts payable to others	\$	
Residence market value	\$	Accounts payable to others	\$	
Partial interest in real estate equities	\$	Accounts and bills due	\$	
Real estate owned	\$	Unpaid income tax	\$	
Loans receivable	\$	Other unpaid taxes and interest	\$	
Automobiles and other personal property	\$	Mortgage on residence	\$	
Cash value – Life Insurance	\$	Real estate mortgages payable	\$	
Other assets – Itemize:	\$	Other debts – Itemize:	\$	
	\$		\$	
	\$		\$	
	\$		\$	
	\$		\$	
TOTAL ASSETS	\$	TOTAL LIABILITIES	\$	
	'	NET WORTH (Assets minus liabilities)	\$	

### APPLICATION FOR FRANCHISE

By signing below, I authorize Alliance Franchise Brands LLC or any of its affiliates (collectively, "AFB") to start an investigative background check (including information as to my character, general reputation, personal characteristics and mode of living) and credit investigation based on information voluntarily provided by me to AFB, including, without limitation, the information I provide in this Application which I warrant is true and accurate. I understand that I have a right to request that AFB make a complete and accurate disclosure of the nature and scope of such investigation. This is my authorization to credit reporting agencies, banks, creditors and suppliers to release to AFB, and to AFB to release to such parties, all information requested regarding my depository, loan or other credit information, including, without limitation, financial information, by telephone or in writing as part of the normal credit evaluation process. I release AFB from any liability with respect to the release of any such requested information. If I am requesting that AFB make a credit determination based on my creditworthiness combined with any co-applicants, I authorize AFB to discuss any derogatory credit items, and any other information AFB obtains in connection with the investigation, with such co-applicants.

You promise that you have supplied all information to the best of your ability and understand that we rely upon this information in assessing your qualifications. You understand that this profile is not a contract and is in no way binding on you or us and does not mean or imply that a franchise will be offered.

Signature	Date
Name Printed	
Signature	Date
Name Printed	

# EXHIBIT J GUARANTY AND ASSUMPTION OF OBLIGATIONS

### **GUARANTY AND ASSUMPTION OF OBLIGATIONS**

ACCUMPTION OF ODLICATIONS IS

THIS GUARANTE AND ASSUMPTION OF OBLIGATIONS IS GIVEN ON
, by
(the "Guarantor").
In consideration of, and as an inducement to, the execution of that certain Franchise Agreement
of even date (as amended, modified, restated or supplemented from time to time, the "Agreement") by
Alliance Franchise Brands LLC (the "Franchisor"), and
("Franchisee"), each undersigned hereby personally and unconditionally (a) guarantees to Franchisor, and
its successor and assigns, for the term of the Agreement and as provided in the Agreement, that
Franchisee shall punctually pay and perform each and every undertaking, agreement and covenant set
forth in the Agreement; and (b) agrees to be personally bound by, and personally liable for the breach of, each and every provision in the Agreement, both monetary obligations and obligations to take or refrain
from taking specific actions or to engage or refrain from engaging in specific activities.

Each undersigned waives: (1) acceptance and notice of acceptance by Franchisor of the foregoing undertakings; (2) notice of demand for payment of any indebtedness or nonperformance of any obligations guaranteed; (3) protest and notice of default to any party with respect to the indebtedness or nonperformance of any obligations guaranteed; and (4) any right he may have to require that an action be brought against Franchisee or any other person as a condition of liability.

Each undersigned Guarantor represents and warrants that, if no signature appears below for such Guarantor's spouse, such Guarantor is either not married or, if married, is a resident of a state which does not require the consent of both spouses to encumber the assets of a marital estate.

Guarantor hereby consents and agrees that:

- (a) Guarantor's liability under this undertaking shall be direct, immediate, and independent of the liability of, and shall be joint and several with, Franchisee and the other owners and guarantors of Franchisee;
- (b) Guarantor shall render any payment or performance required under the Agreement upon demand if Franchisee fails or refuses punctually to do so;
- (c) Guarantor's liability shall not be diminished, relieved or otherwise affected by any extension of time, credit or other indulgence which Franchisor may grant to Franchisee or to any other person, including the acceptance of any partial payment or performance, or the compromise or release of any claims, none of which shall in any way modify or amend this guaranty, which shall be continuing and irrevocable during the term of the Agreement;
- (d) This undertaking will continue unchanged by the occurrence of any bankruptcy with respect to Franchisee or any assignee or successor of Franchisee or by any abandonment of the Agreement by a trustee of Franchisee. Neither the Guarantor's obligations to make payment or render performance in accordance with the terms of this undertaking nor any remedy for enforcement shall be impaired, modified, changed, released or limited in any manner whatsoever by any impairment, modification, change, release or limitation of the liability of Franchisee or its estate in bankruptcy or of any remedy for enforcement, resulting from the operation of any present or future provision of the U.S. Bankruptcy Act or other statute, or from the decision of any court or agency;

- (e) Franchisor may proceed against Guarantor and Franchisee jointly and severally, or Franchisor may, at its option, proceed against Guarantor, without having commenced any action, or having obtained any judgment against Franchisee. Guarantor hereby waives the defense of the statute of limitations in any action hereunder or for the collection of any indebtedness or the performance of any obligation hereby guaranteed; and
- (f) Guarantor agrees to pay all reasonable attorneys' fees and all costs and other expenses incurred in any collection or attempt to collect amounts due pursuant to this undertaking or any negotiations relative to the obligations hereby guaranteed or in enforcing this undertaking against Guarantor.

Each Guarantor that is a business entity, retirement or investment account, or trust acknowledges and agrees that if Franchisee (or any of its affiliates) is delinquent in payment of any amounts guaranteed hereunder, that no dividends or distributions may be made by such Guarantor (or on such Guarantor's account) to its owners, accountholders or beneficiaries or otherwise, for so long as such delinquency exists, subject to applicable law.

Guarantor agrees to be personally bound by the arbitration obligations under Section 17.G of the Agreement, including, without limitation, the obligation to submit to binding arbitration the claims described in Section 17.G of the Agreement in accordance with its terms.

Remainder of page intentionally blank

**IN WITNESS WHEREOF**, each undersigned has affixed his signature on the same day and year as the Agreement was executed.

GUARANTOR(S)	PERCENTAGE OWNERSHIP IN FRANCHISEE
By:	
Address:	
Email:	
By:	
Address:	
Email:	
By:	
Address:	
Email:	
By:	
Address:	
Email:	

# SPOUSAL ACKNOWLEDGEMENT OF GUARANTY

The undersigned, as the spouse of the Guarantor indicated below, acknowledges and consents to the guaranty given herein by his/her spouse. Such consent also serves to bind the assets of the marital estate to Guarantor's performance of this Guaranty.

Name of Guarantor	Name of Guarantor		
Name of Guarantor's Spouse	Name of Guarantor's Spouse		
Signature of Guarantor's Spouse	Signature of Guarantor's Spouse		
Name of Guarantor	Name of Guarantor		
Name of Guarantor's Spouse	Name of Guarantor's Spouse		
Signature of Guarantor's Spouse	Signature of Guarantor's Spouse		

# EXHIBIT K CONFIDENTIALITY AND NON-SOLICITATION AGREEMENT

## **CONFIDENTIALITY AND NON-SOLICITATION AGREEMENT**

This Confidentiality and Non-Solicita	ation Agreement ("Agreement"	') is made and entered into on
,	by and between	("Franchisee") and
("Covenantor").		

1. <u>Background</u>. Alliance Franchise Brands LLC ("Franchisor") has executed or intends to execute a "Franchise Agreement" with Franchisee under which Franchisor grants to Franchisee certain rights with regard to an Image360 Center (each referred to herein as a a(n) [insert brand] center ("Center"). As [an employee of Franchisee] or [an officer / a director / general partner / managing member of Franchisee], Covenantor may have access to the Confidential Information (as defined below) and may have access to the back end of Franchisee's local website, online profiles, social media accounts, management information systems, customer relationship management systems, or other online presences (the "Online Presences") utilized by Franchisee in connection with the operation of its Center. Before allowing Covenantor access to the Confidential Information and back end of Online Presences and as a material term of the Franchise Agreement necessary to protect Franchisor's proprietary rights in and Franchisee's right to use the Confidential Information, and to ensure compliance with applicable data privacy laws, Franchisor and Franchisee require that Covenantor enter into this Agreement.

As a condition of Covenantor's employment or continued employment with Franchisee or Covenantor's appointment as a director or officer of Franchisee and to induce Franchisor to enter into the Franchise Agreement, Covenantor agrees to enter into this Agreement. Due to the nature of Franchisor's and Franchisee's business, any use or disclosure of the Confidential Information or Online Presences other than in accordance with this Agreement will cause Franchisor and Franchisee substantial harm.

- Confidential Information. Covenantor agrees to use the Confidential Information only to the extent reasonably necessary to perform his or her duties on behalf of Franchisee. Covenantor acknowledges and agrees that neither Covenantor nor any other person or entity will acquire any interest in or right to use the Confidential Information under this Agreement or otherwise other than the right to utilize it as authorized in this Agreement and that the unauthorized use or duplication of the Confidential Information would be detrimental to Franchisor and Franchisee and would constitute a breach of Covenantor's obligations of confidentiality and an unfair method of competition with Franchisor and/or other Centers owned by Franchisor or franchisees. Covenantor acknowledges and agrees that the Confidential Information is confidential to and a valuable asset of Franchisor. Covenantor agrees that during the term of the Franchise Agreement and thereafter, it will maintain the confidentiality of the Confidential Information. The term "Confidential Information" as used in this Agreement means certain confidential and proprietary information relating to the development and operation of the Centers, which includes, but is not limited to: (1) training materials, programs, and systems for franchisees and personnel of the Centers; (2) methods, techniques, formats, distinctive systems, specifications, standards, procedures, and knowledge of and experience in the development and operation of the Centers; (3) marketing promotional programs for the Centers; (4) knowledge of specifications for supplies and suppliers; (5) knowledge of operating results and financial performance of the Centers; (6) the Centers' customer lists; and (7) passwords and other login credentials and information for any Online Presences utilized by Franchisee and the Center.
- 3. <u>Data Privacy</u>. By accessing the back end of Franchisee's Online Presences, Covenantor may have access to data that is protected by laws restricting collection, use, disclosure, processing, and free movement of personal data and personal information (collectively, the "Personal Data"), which laws include but are not limited to the California Consumer Privacy Act, Colorado Privacy Act, Connecticut Data Privacy Act, <u>Maryland Online Data Privacy Act</u>, <u>Minnesota Consumer Data Privacy Act</u>, <u>Nebraska Data Privacy Act</u>, <u>Tennessee Information Privacy Act</u>, <u>Texas Data Privacy and Security Act</u>, <u>Virginia Consumer Data Protection Act</u>, and <u>Utah Consumer Privacy Act</u> (such laws, as amended, are collectively

referred to as "Privacy Regulations"). Covenantor acknowledges and agrees that it will: comply with all applicable Privacy Regulations; maintain appropriate security measures to protect the confidentiality of Personal Data and passwords; not use any Personal Data or passwords other than for performing its duties on behalf of Franchisee; and comply with the privacy policy applicable to Personal Data collected on any Online Presences owned or maintained by Franchisee. Covenantor further agrees to comply with any requests to return or delete Personal Data, whether requested by Franchisee, or directly by the customer, as required by applicable data sharing and privacy laws.

- 4. <u>Covenantor Representations, Warranties, and Acknowledgements.</u> Covenantor represents and warrants that in performing its duties on behalf of Franchisee it will not (a) attempt to gain unauthorized access to accounts or other information not intended for Covenantor through hacking, password mining, or any other means, (b) use or access any Online Presence for any purpose other than performing its duties on behalf of Franchisee, (c) interfere with any third party's use or enjoyment of any Online Presence, including without limitation by submitting a virus to the Online Presence, or (d) place any malicious content on any Online Presence. Covenantor further represents and warrants that it will perform its duties in a professional and workman-like manner. Covenantor acknowledges and agrees that its use of and access to the Online Presences also are subject to the terms of use, as they are periodically amended, on any applicable Online Presence.
- 5. <u>Non-Compete</u>. Covenantor agrees that for as long as Covenantor is (a) a director, officer, general partner, or managing member of Franchisee, or (b) an employee of Franchisee who will have access to Confidential Information, Covenantor shall not (i) have any direct or indirect interest as a disclosed or beneficial owner in a Competitive Business (defined below); or (ii) perform services as a director, officer, member, employee, manager, consultant, representative, agent, or otherwise for any Competitive Business. Covenantor further acknowledges that the restrictions contained in this Section will not hinder its activities or those of members of its immediate family under this Agreement or in general. The term "Competitive Business" as used in this Agreement means (i) any business offering or selling any products or services that Franchisor may periodically authorize Centers to sell (collectively, the "Products"), and (ii) any business granting franchises or licenses to others to operate the types of businesses specified in subparagraph (i).

#### 6. Post-Term Obligations.

- a. Upon the first to occur of: (a) termination or expiration without renewal of the Franchise Agreement; or (b) the date as of which Covenantor is neither (i) a director, officer, general partner or managing member of Franchisee or (ii) an employee of Franchisee who will have access to Confidential Information (each of these events is referred to as a "Termination Event"), Covenantor agrees that for a period of two years commencing on the effective date of a Termination Event, Covenantor shall not, directly or indirectly, on Covenantor's own behalf or on behalf of any other person, whether as owner, employee, agent, consultant, or in any other capacity, (i) solicit, induce, or attempt to solicit or induce any current or former customer of Franchisee that is included in Franchisee's customer database ("Customer") to terminate or modify its use of the Products; or (ii) solicit the sale of or sell products similar to the Products to Customers, except to Customers who have an existing relationship with a Competitive Business at which Covenantor is employed after a Termination Event.
- b. Covenantor agrees that as of the effective date of a Termination Event Covenantor shall immediately cease to use the Confidential Information disclosed to or otherwise learned or acquired by Covenantor and return to Franchisee or to Franchisor if directed by Franchisor all copies of the Confidential Information loaned or made available to Covenantor.
- 7. <u>Waiver</u>. Failure to insist upon strict compliance with any of the terms, covenants, or conditions hereof shall not be deemed a waiver of such term, covenant, or condition, nor shall any waiver or relinquishment of any right or remedy hereunder at any one or more times be deemed a waiver or relinquishment of such right or remedy at any other time or times.
- 8. <u>Third-Party Beneficiary</u>. Franchisor shall be deemed a third-party beneficiary of this Agreement and shall have the right to enforce this Agreement directly.

Covenantor:	<u>Franchisee</u> :
ignature of Covenantor	
omplete Home Address:	Its:

Counterparts. This Agreement may be executed in multiple counterparts, each of which

shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. The parties agree that scanned or electronic signatures shall have the same effect and validity,

and may be relied upon in the same manner, as original signatures.

9.

## DISCLAIMER AND EMPLOYEE ACKNOWLEDGMENT

## YOUR EMPLOYMENT WITH

("Franchisee") is an independent owner and operator of a franchised location of the <a href="Image360">Image360</a> [insert brand] franchise system. As an independent business owner, Franchisee is solely responsible for the daily operation of its <a href="Image360">Image360</a> [insert brand] center, including the terms and conditions of your employment and compliance with federal, state, and local employment laws.

As an employee of Franchisee, you understand and agree that only Franchisee is responsible for your employment, including, without limitation, your recruitment, hiring, training, work hours and scheduling, work assignments, safety and security, compensation, benefits, discipline, and supervision. You acknowledge and agree that Alliance Franchise Brands LLC, the franchisor of the <a href="Image360">Image360</a> <a href="Image360">Image360</a>

#### **ACKNOWLEDGMENT**

I understand and agree that I am employed by

("Franchisee") and that only Franchisee is responsible for the terms and conditions of my employment, including my recruitment, hiring, training, work hours and scheduling, work assignments, safety and security, compensation, benefits, discipline, and supervision. I also understand and agree that Franchisee operates an <a href="Image360">Image360</a> [insert brand</a>] center and that while Alliance Franchise Brands LLC is the franchisor of the <a href="Image360">Image360</a> [insert brand</a>] franchise system, Franchisee is my sole employer and the sole owner and operator of its <a href="Image360">Image360</a> [insert brand</a>] center. I further acknowledge that the recruitment, hiring, training, work hours and scheduling, work assignments, safety and security, compensation, benefits, discipline, and supervision for my employment with Franchisee has been done, and is done, only by Franchisee and that neither Alliance Franchise Brands LLC nor any of its affiliates had or have any involvement in any of these functions or had or have any control or authority over my employment with Franchisee.

EMPLOYEE:	FRANCHISEE:	
Signature of Employee	By:	_
Signature of Employee	Its:	

## RIDER TO THE ALLIANCE FRANCHISE BRANDS LLC CONFIDENTIALITY AND NON-SOLICITATION AGREEMENT FOR USE IN WASHINGTON

THIS RIDER is made and entered into	on, by and between
("Franchisee") and	("Covenantor").
1. BACKGROUND. Franchisee a	and Covenantor are parties to that certain Confidentiality
and Non-Solicitation Agreement dated	("CANS Agreement") tha
has been signed concurrently with the signing of	this Rider. This Rider is annexed to and forms part of th
CANS Agreement. This Rider is being signed be	cause Franchisee's Image360 Center is or will be located
n Washington.	
3. POST-TERM OBLIGATION Section $\overline{6}(a)$ is deleted.	extent prohibited by applicable law, Section 5 is deleted.  S. Only to the extent prohibited by applicable law
	hereto have executed this Rider in multiple counterpart
as of the day and year first above written.	
COVENANTOR:	<b>FRANCHISEE</b>
[Name]	[Name]
	Title:

# EXHIBIT L COREBRIDGE ENROLLMENT FORM



# **CoreBridge Enrollment Form**

This form is to be completed by Alliance Franchise Brands LLC Sign & Graphics Franchise Members to enroll insubscribe to CoreBridge V2. CoreBridge V2 is our approved management information system for sign brands ("MIS"). Most Franchise Members operating single centers use the base package, but upgrades are available at any time for an additional fee. We will help you to determine which CoreBridge package is right for your center. For changes to your enrollment, please submit a case through the Hub to the HMIS team.

Phone Number Email Address

## **Section 1: Center Information**

Center City and State

Please enter the general information regarding your center(s) below.

Brand

•			
on 2: CoreBridge			
t the MIS version you are re	gistering for:		
☐MIS Single Center Stand	lard Version (Include	es 10 User Seats)	
☐ MIS Single Center Enh and multi-location function	•	ides 15 User Seats ai	nd 25GB File management package,
t add-ons:			
Optional additional ce	nter(s) in a multi-ce	nter configuration w	rith one database (additional center
locations require enhance	ed version):		
Number of Addit	ional Centers		
Optional additional use	rs to access MIS, pu	rchased in sets of 5 ac	dditional users.
Number of sets of	of 5 users		
☐Optional additional sto enhanced version include	-		version does not include storage. The itional storage.
□No Additional Storage			
□100GB			
□1TB	<u>□3TI</u>	<u>3</u>	
			270

Revised 0131202303242025

☐ Optional API integration and webhooks. This powerful integration tool allows seamless data
exchange and automated responses to specific events within CoreBridge, ensuring efficient and
consistent data management across your systems. Please note that the API and Webhooks are offered
as a combined package and cannot be subscribed to separately. Additionally, if you choose to add the
API/Webhooks option for a custom integration and the integration is found to be inefficient,
CoreBridge reserves the right to suspend use and/or charge additional fees.

Optional TaxJar integration. This integration simplifies tax compliance by calculating sales tax based on various factors and applying details to every order in the CoreBridge system.

#### **Section 3: Enrollment**

Select one.

☐I'm enrolling for the first time.

☐I'm changing my elections.

A one-time set-up and training fee of \$500 will be charged for <u>both</u> new enrollments and the transfer of existing enrollments. Based on your selections, your monthly fee expenses are as follows. For subscribers in Michigan and Maryland, we will charge the applicable sales tax (currently 6%) and remit it to those states. You should check with your tax advisor to determine whether sales or use tax is applicable in your state. Changes in your elections may result in a change to the package that you are enrolled in. Pricing changes will be effective immediately and will be billed on a pro-rated basis.

Package	Quantity	<b>Cost Per Month</b>	Your Cost
MIS Single Center Standard Version		\$209.00 USD	
MIS Single Center Enhanced Version		\$264.00 USD	
MIS Multiple Center (Additional Centers)		\$264.00 USD	
MIS Additional User Fee (per 5 user pack)		\$50.00 USD	
MIS File Management - 100GB		\$25.00 USD	
MIS File Management - 1TB		\$50.00 USD	
MIS File Management - 3TB		\$100.00 USD	
API Integration/Webhooks		\$100.00 USD	
<u>TaxJar</u>		\$100.00 USD	
Read Only System		\$100.00 USD	
		<b>Monthly Rate</b>	

The CoreBridge fees are primarily a pass-through of licensing fees from the various third parties that we have engaged to provide these services but may include certain of our expenses incurred to provide platform system operational support. The fees charged by our third-party vendors may change from time to time, resulting in an increase in fees. By enrolling, you authorize such fee increases. By signing below, you acknowledge that enrollment in the above-listed programs is also subject to the Terms and Conditions attached hereto, which are incorporated herein by this reference.

All payments processed through CoreBridge are processed by a third party payment processor ("Payment Processor"). The Payment Processor establishes all fees associated with the processing of online payments,

# **CoreBridge Enrollment Form**

including but not limited to interchange fees, transaction fees, discount fees, chargeback fees, Payment Card Industry Data Security Standards ("PCI DSS") compliance fees and non-compliance fees.

## Section 4: Payment

Payment of the set up and training fee is due upon the earlier of execution of the Franchise Agreement of enrollment. Payment will be made on a quarterly basis via credit card or electronic funds transfer ("EFT")/pre-authorized debit ("PAD") from a US bank account. Please select one option.						
☐ I authorize payment via EFT <del>/PAD</del> using my information on file with the Home Office.						
☐ I authorize payment using the credit card information currently on file with the Home Office.						
☐ Please contact me so that I can securely provide credit card payment information.						
Franchise Member Signature Date						
Franchise Member Printed Name						
Form Submission						
Note that we do not accept digital signatures.						
Please <u>sign, scan and email</u> this completed form to the <u>Technology</u> Team- <u>at</u> stephaniek@alliancefranchisebrands.com.						
Stephaniek@anancenanchisebranas.com.						

#### **TERMS AND CONDITIONS**

Please read these Terms and Conditions carefully as they are incorporated into and made a part of the CoreBridge Enrollment Form (the "Form"). If you do not accept these Terms and Conditions, do not execute this Form. Your execution of this Form confirms your acceptance of these Terms and Conditions. Capitalized terms not defined under these Terms and Conditions shall have the meaning provided in the Form.

- 1. Franchise Member acknowledges that neither Alliance Franchise Brands LLC ("AFB") nor its affiliates provide any minimum service level commitment related to the Services.
- 2. "Services" refers to any and all of the services and software required or offered under this Form.
- 3. Franchise Member shall at all times maintain sufficient Internet connectivity, hardware, operating systems and Internet browsers to meet the minimum specifications of the Services then in effect.
- 4. Franchise Member shall include a notification in all email correspondence it sends disclosinge that it is an independently owned and operated business in all communications with clients, including email, estimates and invoices.
- 5. Please visit www.alliancefranchisebrands.com/privacy-policy to view our detailed Privacy Policy, which is hereby incorporated into and made a part of the Form.
- 6. Franchise Member shall be subject to CoreBridge's privacy policy located at www.corebridge.net/privacy-policy and shall review the privacy policy on a periodic basis as it may change from time to time. In addition to the foregoing, Franchise Member shall be subject to any additional polices and shall execute any other documents required by CoreBridge or AFB to utilize the Services. In addition to the foregoing, Franchise Member shall be subject to any additional policies made available to Franchise Member directly by CoreBridge or provided by AFB on behalf of CoreBridge.
- 7. 6. Franchise Member is and will remain responsible for administering and maintaining the confidentiality of its passwords and for all activities conducted using the Services and other login information assigned by AFB or its affiliates, including any use that Franchise Member subsequently contends was not authorized by Franchise Member.
- 8. 7.-Franchise Member acknowledges that it has no expectation of privacy, and that AFB may access and search the management information system ("MIS") for royalty reporting, support and training, and information related to sales, buying, product trends and other sales and marketing information which may be used for marketing purposes and conducting customer satisfaction and feedback surveys. Notwithstanding the foregoing, Franchise Member further acknowledges that AFB is not obligated to monitor Franchise Member's or its employees' activity. Beyond royalty reporting, support and training, and the aforementioned marketing and customer survey purposes, AFB's current policy is to access the MIS only: a) for technical support purposes; b) as required by law; c) to enforce your Franchise Agreement; and/or d) to protect the rights and/or property of AFB; however, that policy is subject to change by AFB at any time without advance notice to Franchise Member.
- 9. 8. Franchise Member may not use the Services, or information gathered utilizing the Services, in violation of applicable laws, including without limitation the CAN-SPAM Act and any other anti-spam laws. Franchise Member shall comply at all times with all applicable and then-current legal obligations and security measures related to payment processing, including without limitation PCI DSS. Franchise Member further acknowledges their obligation to implement administrative, physical and technical safeguards to protect information processed through the Services in accordance with the Franchise Agreement and all applicable laws, including without limitation those relating to data privacy. Franchise mMember authorizes AFB or its affiliates to export customer and prospect lists ("Customer Data") on a monthly basis for the purpose of expediting participation in marketing programs. Franchise Member warrants that their collection and use of Customer Data and the messaging its communicates to its customers and prospects, meets the requirements under applicable laws and agrees to notify AFB in writing upon receipt of all unsubscribe requests from its customers and prospects. Franchise Member shall be solely liable and shall indemnify AFB for any fines or penalties for failure to comply with applicable laws.
- 9. Franchise Member acknowledges their obligation under the Franchise Agreement to obtain and maintain in force cyber and privacy liability policies, for at least the minimum coverage prescribed by AFB, at Franchise Member's sole expense. Franchise Member shall obtain cyber and privacy liability insurance coverage for their Center with minimum coverage amounts AFB deems acceptable, however it is Franchise Member's sole obligation to determine the amount of such insurance coverage required in such amounts that Franchise Member deems appropriate, based on their own independent investigation. Failure to comply with these obligations may result in the termination of the Services.
- 11. 10.—Upon cancellation of Franchise Member's enrollment in any of the Services for any reason, or termination or

## **CoreBridge Enrollment Form**

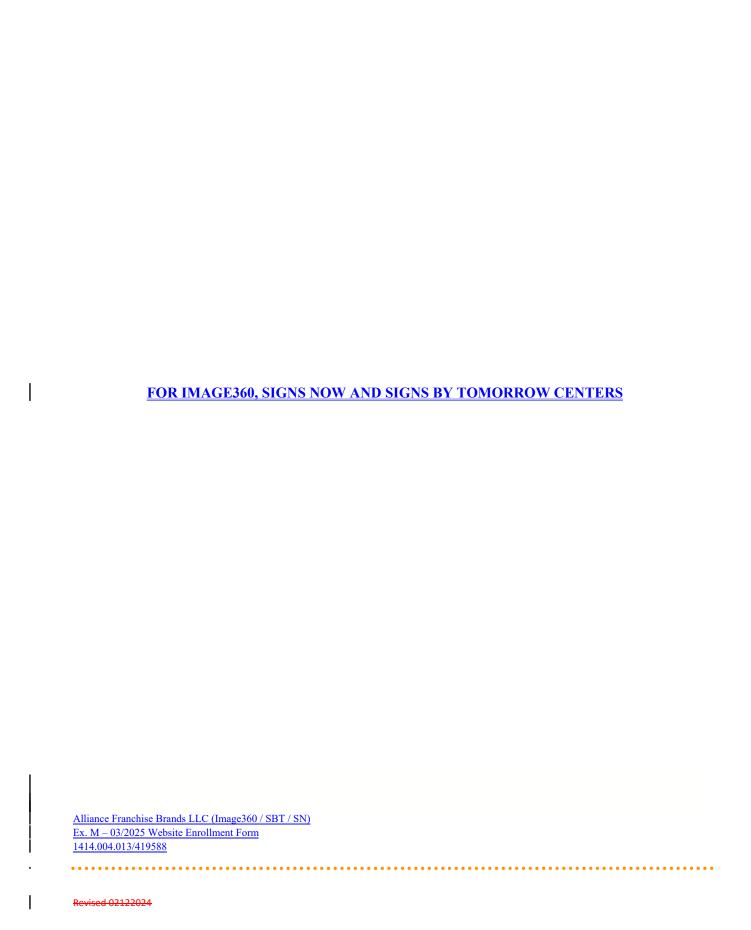
- expiration of Franchise Member's Franchise Agreement, Franchise Member will no longer have any rights to use the designated Services or access such Services. Additionally, if Franchise Member is in default under its Franchise Agreement with AFB or an affiliate or is not compliant with the mandatory system standards periodically established by AFB, then AFB may suspend the Services until such time as Franchise Member has cured all defaults under the Franchise Agreement and is compliant with the mandatory system standards.
- 12. 11. Some of the Services may be provided through third-party websites. Such websites are not under AFB's control and AFB and its affiliates explicitly disclaims any responsibility for the security, accuracy, content or availability of the information, products, and/or services found on or through such websites. AFB and its affiliates cannot guarantee that such websites will be available or operate in secure and uninterrupted, delayed or error-free manner. AFB and its affiliates do not endorse and have not taken any steps to confirm the accuracy or reliability of any of the information, products or services, or the Services contained on or through such websites. AFB and its affiliates do not make any representations or warranties as to the security or use of any information Franchise Member might provide on or through any such websites. Franchise Member should review the third parties' terms of use and privacy policies before using their services.
- 13. 12. To the fullest extent permitted by applicable law, AFB and its affiliates disclaim all warranties, express or implied, including, but not limited to, implied warranties of merchantability and fitness for a particular purpose of the Services. Neither AFB nor its licensors and affiliates warrant that the Services are error-free, free of viruses or other harmful components. The Indemnified Parties (defined below) will not be liable to Franchise Member or to any other person under any circumstances and under no legal or equitable theory, in tort (including negligence), contract, strict liability, or otherwise, for any direct, indirect, incidental, special, punitive, consequential or exemplary damages arising out of or in any way related to the Form or these Terms and Conditions or the use of or any aspect of the Services, including, without limitation, damages for business interruption, loss of data, loss of profits, goodwill, use, data, work stoppage, accuracy of results, computer failure or malfunction, or other intangible losses (even if the Indemnified Parties have been advised or should have known of the possibility of such damages). The liability, if any, of AFB under this Form and these Terms and Conditions for any claims, costs, damages, losses and expenses for which it is or may be legally liable, whether arising in negligence or other tort, contract, or otherwise, will not exceed in the aggregate the amount of any fees Franchise Member paid to AFB for the preceding 3-month period, measured from the date the liability accrues.
- 14. 13. Franchise Member shall indemnify and hold harmless AFB and its parents, subsidiaries, affiliates, successors and assigns (and its and their owners, officers, directors, employees, licensees and representatives) (collectively, the "Indemnified Parties") from and against any and all claims, fines, penalties, demands, suits, actions, judgments, damages, costs, losses, expenses (including reasonable attorneys' fees and expenses), settlement amounts and other liabilities which may be claimed by a third party or otherwise incurred directly by AFB arising from (i) any action by Franchise Member that causes an Indemnified Party to be in violation of its agreement with a third party provider; (ii) any allegation of a breach or actual breach of law in connection with Franchise Member's use of the platform or the Services; (iii) Franchise Member's breach of the Form or these Terms and Conditions; (iv) any failure by Franchise Member to comply with this Form and the Terms and Conditions; (v) any failure by Franchise Member to comply with the privacy policy set forth on the Website; (vi) any negligent act, fraud or willful misconduct of Franchise Member or its subcontractors, sales agents or employees; or (vii) any failure by Franchise Member or its subcontractors, employees, or sales agent to comply with any state or federal laws or regulations.
- 15. 14.—If Franchise Member fails to timely make payments when due as provided in the Form and these Terms and Conditions, including as a result of insufficient funds in the account Franchise Member designated for EFT/PAD or denial of payment from the credit card Franchise Member authorized, Franchise Member will pay interest on such late payments at the rate of one and one-half percent (1.5%) per month or the highest commercial contract interest rate the law allows, whichever is less. The interest shall be calculated from the date payment is originally due until the payment is paid in full. If AFB incurs any costs from a third party related to collecting overdue fees, Franchise Member agrees to pay such costs. In addition to the foregoing, failure to timely make payments may result in the termination of the Services.
- 16. 15. Franchise Member acknowledges that if Franchise Member is an entity, the individual signing on behalf of Franchise Member has all necessary power and authority to execute and deliver this Form on behalf of Franchise Member.
- 17. 16. AFB shall have the right to modify the Form or these Terms and Conditions and shall provide Franchise Member access to such updated Form or Terms and Conditions. Within 30 days of receipt of the updated Form or Terms and Conditions, Franchise Member shall review and return a signed copy to AFB. Failure to comply with this section may

## **CoreBridge Enrollment Form**

result in termination of the Services.

18. AFB may terminate the Services at any time, for any reason, upon 30 days' prior written notice to Franchise Member. Upon such termination, Franchise Member may be required to obtain a license for the software included in the Services directly from the third party provider, or Franchise Member may be required to obtain different software, at AFB's direction, as permitted under the Franchise Agreement.

# EXHIBIT M LOCAL WEBSITE ENROLLMENT FORM





#### **Local Website Enrollment Form**

This form is to be completed by Franchise Members to gain access to the newest version of the website platform.
For questions, please contact the Marketing Teamyour Brand Manager.

#### **Section 1: Center Information**

Please enter the general information regarding your Center(s) below.

Franchise Member Name	City and State	Email Address

Section 2: Domain Name	
Your <del>current</del> vanity URL is:	

Your vanity URL can be used for email and marketing purposes. However, for your new website, it will redirect to web server URL, which will be: <a href="mailto:BRAND.com/locations/CITY-STATE">BRAND.com/locations/CITY-STATE</a> or <a href="mailto:BRAND.com/CITY-STATE">BRAND.com/CITY-STATE</a>, as applicable.

## **Section 3: Enrollment**

d	ما	ct		'n	_
	•		_	т	

I'm on the current platform and am transitioning over to the new platform.

I'm enrolling for the first time.

The monthly fee is subsidized by the marketing fund. While there is not currently an additional out-of-pocket cost to you, this is subject to change. By signing below, you authorize these changes.

Add on programs, such as Ppaid Aadvertising (Pay-Per-Click) and (pay-per-click and paid social media), organic social posting and Search Eengine Ooptimization (SEO), for local campaigns have additional costs which are paid directly by the Franchise Member. Any additional expense will be quoted separately and invoiced by our third-party provider.

#### **Section 4: Privacy Compliance and Data Requests**

You have an obligation to comply with all applicable privacy laws, and you must adhere the terms of the privacy policy including but not limited to provisions detailing how Personal Information is collected, used and shared. If a consumer provides you with a data request, you must comply in compliance with applicable law or you may be subject to fines and penalties.

By signing below, you acknowledge that enrollment is subject to the Terms and Conditions attached hereto, which are incorporated herein by this reference.

Franchise Member Signature:	
Date:	

#### **TERMS AND CONDITIONS**

Please read these Terms and Conditions carefully as they are incorporated into and made a part of the Website Enrollment Form (the "Form"). If you do not accept these Terms and Conditions, do not execute this Form. Your execution of this Form confirms your acceptance of these Terms and Conditions. Capitalized terms not defined under these Terms and Conditions shall have the meaning provided in the Form.

- 1. Franchise Member acknowledges that neither Alliance Franchise Brands LLC ("AFB") nor its affiliates provide any minimum service level commitment related to the Services.
- 2. "Services" refers to any and all of the services and software required or offered under this Form.
- 3. Franchise Member shall at all times maintain sufficient Internet connectivity, hardware, operating systems and Internet browsers to meet the minimum specifications of the Services then in effect.
- 4. "Personal Information" means any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household.
- 5. Franchise Member shall include a notification in all email correspondence it sends disclosing that it verbiage on the local website indicating that theirs is an independently owned and operated business.
- 6. Franchise Member acknowledges that it is not permitted to register a domain name that includes an AFB trade name or trademark.
- 7. AFB retains all rights, title and interest, including all intellectual property rights, in and to its trademarks and trade names, and all marketing and other materials using such intellectual property, and all domain names and website templates used for any location or Center.
- 8. Please visit www.alliancefranchisebrands.com/privacy-policy to view our detailed Privacy Policy, which is hereby incorporated into and made a part of the Form.
- 9. Franchise Member is and will remain responsible for administering and maintaining the confidentiality of its passwords and for all activities conducted using the Services and other login information assigned by AFB or its affiliates, including any use that Franchise Member subsequently contends was not authorized by Franchise Member.
- 10. Franchise Member acknowledges that it has no expectation of privacy, and that AFB may access information gathered utilizing the Services for support and training, and information related to sales, buying, product trends and other sales and marketing information which may be used for marketing purposes and conducting customer satisfaction and feedback surveys. Notwithstanding the foregoing, Franchise Member further acknowledges that AFB is not obligated to monitor Franchise Member's or its employees' activity. Beyond support and training, and the aforementioned marketing and customer survey purposes, AFB's current policy is to access the Services only: a) for technical support purposes; b) as required by law; c) to enforce your Franchise Agreement; and/or d) to protect the rights and/or property of AFB; however, that policy is subject to change by AFB at any time without advance notice to Franchise Member.
- 11. Franchise Member may not use the Services, or information gathered utilizing the Services, in violation of applicable laws, including without limitation the CAN-SPAM Act and any other anti-spam laws. Franchise Member further acknowledges their obligation to implement administrative, physical and technical safeguards to protect information processed through the Services in accordance with the Franchise Agreement and all applicable laws, including without limitation those relating to data privacy. Franchise member authorizes AFB or its affiliates to export customer and prospect lists ("Customer Data") on a monthly basis for the purpose of expediting participation in marketing programs. Franchise Member warrants that their collection and use of Customer Data and the messaging its communicates to its customers and prospects, meets the requirements under applicable laws and agrees to notify AFB in writing upon receipt of all unsubscribe requests from its customers and prospects. Franchise Member shall be solely liable and shall indemnify AFB for any fines or penalties for failure to comply with applicable laws.
- 12. Franchise Member acknowledges their obligation under the Franchise Agreement to obtain and maintain in force cyber and privacy liability policies, for at least the minimum coverage prescribed by AFB, at Franchise Member's sole expense. Franchise Member shall obtain insurance coverage for their Center in such amounts that Franchise Member deems appropriate, based on their own independent investigation. Failure to comply with these obligations may result in the termination of the Services.
- 13. To the fullest extent permitted by applicable law, AFB and its affiliates disclaim all warranties, express or implied, including, but not limited to, implied warranties of merchantability and fitness for a particular purpose of the Services. Neither AFB nor its licensors and affiliates warrant that the Services are error-free, free of viruses or other harmful components. The Indemnified Parties (defined below) will not be liable to Franchise Member or to any other person under any circumstances and under no legal or equitable theory, in tort (including negligence), contract, strict liability,

or otherwise, for any direct, indirect, incidental, special, punitive, consequential or exemplary damages arising out of or in any way related to the Form or these Terms and Conditions or the use of or any aspect of the Services, including, without limitation, damages for loss of profits, goodwill, use, data, work stoppage, accuracy of results, computer failure or malfunction, or other intangible losses (even if the Indemnified Parties have been advised or should have known of the possibility of such damages). The liability, if any, of AFB under this Form and these Terms and Conditions for any claims, costs, damages, losses and expenses for which it is or may be legally liable, whether arising in negligence or other tort, contract, or otherwise, will not exceed in the aggregate the amount of any fees Franchise Member paid to AFB for the preceding 3-month period, measured from the date the liability accrues.

- 14. Franchise Member shall indemnify and hold harmless AFB and its parents, subsidiaries, affiliates, successors and assigns (and its and their owners, officers, directors, employees, licensees and representatives) (collectively, the "Indemnified Parties") from and against any and all claims, fines, penalties, demands, suits, actions, judgments, damages, costs, losses, expenses (including reasonable attorneys' fees and expenses), settlement amounts and other liabilities which may be claimed by a third party or otherwise incurred directly by AFB arising from (i) any action by Franchise Member that causes an Indemnified Party to be in violation of its agreement with a third party provider; (ii) any allegation of a breach or actual breach of law in connection with Franchise Member's use of the platform or the Services; (iii) Franchise Member's breach of the Form or these Terms and Conditions; (iv) any failure by Franchise Member or any employee, or affiliate of Franchise Member to comply with this Form and the Terms and Conditions; (v) any failure by Franchise Member to comply with the privacy policy set forth on the Website; (vi) any negligent act, fraud or willful misconduct of Franchise Member or its subcontractors, sales agents or employees; or (vii) any failure by Franchise Member or its subcontractors, employees, or sales agent to comply with any state or federal laws or regulations.
- 15. Upon cancellation of Franchise Member's enrollment in any of the Services for any reason, or termination or expiration of Franchise Member's Franchise Agreement, Franchise Member will no longer have any rights to use the designated Services or access such Services. Additionally, if Franchise Member is in default under its Franchise Agreement with AFB or an affiliate or is not compliant with the mandatory system standards periodically established by AFB, then AFB may suspend the Services until such time as Franchise Member has cured all defaults under the Franchise Agreement and is compliant with the mandatory system standards.
- 16. For quality assurance, AFB or certain of its third-party software licensors, which may change from time to time, (including AT Integrated, Inc.) (the "Software Providers") may record and/or monitor calls and e-mails between you, your Center, or your Center's agents, employees, and/or affiliates and (i) the Software Providers, and the employees, agents and affiliates of the Software Providers, and/or (ii) people who contact your Center through the tracking telephone numbers or contact forms provided by such Software Providers (together, "Call Recording and Monitoring"). You hereby consent to any and all Call Recording and Monitoring performed by any Software Providers.
- 17. Some of the Services may be provided through third-party websites. Such websites are not under AFB's control and AFB and its affiliates explicitly disclaims any responsibility for the security, accuracy, content or availability of the information, products, and/or services found on or through such websites. AFB and its affiliates cannot guarantee that such websites will be available or operate in secure and uninterrupted, delayed or error-free manner. AFB and its affiliates do not endorse and have not taken any steps to confirm the accuracy or reliability of any of the information, products or services, or the Services contained on or through such websites. AFB and its affiliates do not make any representations or warranties as to the security or use of any information Franchise Member might provide on or through any such websites. Franchise Member should review the third parties' terms of use and privacy policies before using their services.
- 8. If Franchise Member fails to timely make payments when due as provided in the Form and these Terms and Conditions, including as a result of insufficient funds in the account Franchise Member designated for EFT or denial of payment from the credit card Franchise Member authorized, Franchise Member will pay interest on such late payments at the rate of one and one-half percent (1.5%) per month or the highest commercial contract interest rate the law allows, whichever is less. The interest shall be calculated from the date payment is originally due until the payment is paid in full. If AFB incurs any costs from a third party related to collecting overdue fees, Franchise Member agrees to pay such costs. In addition to the foregoing, failure to timely make payments may result in the termination of the Services.
- 9. <u>Franchise Member acknowledges that if Franchise Member is an entity, the individual signing on behalf of Franchise Member has all necessary power and authority to execute and deliver this Form on behalf of Franchise Member.</u>
- 40. AFB shall have the right to modify the Form or these Terms and Conditions and shall provide Franchise Member access

to such updated Form or Terms and Conditions. Within 30 days of receipt of the updated Form or Terms and
Conditions, Franchise Member shall review and return a signed copy to AFB. Failure to comply with this section may
result in termination of the Services.

**FOR DUAL-BRAND CENTERS** 



# **Local Website Enrollment Form**

This form is to be completed by Franchise Members to gain access to the website platform. For questions, please contact your Brand Manager.

## **Section 1: Center Information**

Please enter the general information regarding your Center(s) below.

The same time general morniation regarding your center (of second			
Franchise Member Name	City and State	Email Address	
Section 2: Domain Name			
Your vanity URL is:			
Your vanity URL can be used for email and		•	
web server URL, which will be: BRAND.o	com/locations/CITY-STATE or BR/	AND.com/CITY-STATE, as applicable,.	
d			
Section 3: Enrollment	ito is fully subsidized by the mar	kating fund. While there is not currently	
The monthly fee for your Image360 website is fully subsidized by the marketing fund. While there is not currently an additional out-of-pocket cost to you, this is subject to change. The monthly fee for your Allegra website is			
subsidized in part by the marketing fund. Your portion of the cost is USD \$50 per month, per location, which may			
change from time to time. By signing below, you authorize these changes.			
		-	
dd on programs, such as paid advertisin	<del>-                                    </del>		
engine optimization (SEO), for local campaigns have additional costs which are paid directly by the Franchise			
Member. Any additional expense will be	quoted separately and invoiced b	oy our third-party provider.	
Section 4: Payment			
Payment will be made on a quarterly basis via credit card or electronic funds transfer ("EFT") from a US bank			
account. Please select one option.			
decount: 1 lease select one options			
☐ I'd like to continue with my current payment method.			
		ormation on file with the Home Office.	
<ul> <li>I authorize payment via EFT from a US bank account using my information on file with the Home Office.</li> <li>I authorize payment using the credit card information currently on file with the Home Office.</li> </ul>			
Please contact me so that I can securely provide credit card payment information.			
= Trease contact the 30 that I can securely provide credit card payment information.			

•

## **Section 5: Privacy Compliance and Data Requests**

you have an obligation to comply with all applicable privacy laws, and you must adhere the terms of the privacy policy including but not limited to provisions detailing how Personal Information is collected, used and shared. If a consumer provides you with a data request, you must comply in compliance with applicable law or you may be subject to fines and penalties.

By signing below, you acknowledge that enrollment is subject to the Terms and Conditions attached hereto, which are incorporated herein by this reference.

Franchise Member Signature:
Date:

#### **TERMS AND CONDITIONS**

lease read these Terms and Conditions carefully as they are incorporated into and made a part of the Website Enrollment Form (the "Form"). If you do not accept these Terms and Conditions, do not execute this Form. Your execution of this Form confirms your acceptance of these Terms and Conditions. Capitalized terms not defined under these Terms and Conditions shall have the meaning provided in the Form.

- Franchise Member acknowledges that neither Alliance Franchise Brands LLC ("AFB") nor its affiliates provide any minimum service level commitment related to the Services.
  - "Services" refers to any and all of the services and software required or offered under this Form.
  - Franchise Member shall at all times maintain sufficient Internet connectivity, hardware, operating systems and Internet browsers to meet the minimum specifications of the Services then in effect.
  - <u>"Personal Information" means any information that identifies, relates to, describes, is reasonably capable of being</u> associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household.
- <u>Franchise Member shall include verbiage on the local website indicating that theirs is an independently owned and operated business.</u>
- Franchise Member acknowledges that it is not permitted to register a domain name that includes an AFB trade name or trademark.
- AFB retains all rights, title and interest, including all intellectual property rights, in and to its trademarks and trade names, and all marketing and other materials using such intellectual property, and all domain names and website templates used for any location or Center.
- Please visit www.alliancefranchisebrands.com/privacy-policy to view our detailed Privacy Policy, which is hereby incorporated into and made a part of the Form.
  - Franchise Member is and will remain responsible for administering and maintaining the confidentiality of its passwords and for all activities conducted using the Services and other login information assigned by AFB or its affiliates, including any use that Franchise Member subsequently contends was not authorized by Franchise Member.
- O. Franchise Member acknowledges that it has no expectation of privacy, and that AFB may access information gathered utilizing the Services for support and training, and information related to sales, buying, product trends and other sales and marketing information which may be used for marketing purposes and conducting customer satisfaction and feedback surveys. Notwithstanding the foregoing, Franchise Member further acknowledges that AFB is not obligated to monitor Franchise Member's or its employees' activity. Beyond support and training, and the aforementioned marketing and customer survey purposes, AFB's current policy is to access the Services only: a) for technical support purposes; b) as required by law; c) to enforce your Franchise Agreement; and/or d) to protect the rights and/or property of AFB; however, that policy is subject to change by AFB at any time without advance notice to Franchise Member.
- 1. Franchise Member may not use the Services, or information gathered utilizing the Services, in violation of applicable laws, including without limitation the CAN-SPAM Act and any other anti-spam laws. Franchise Member further acknowledges their obligation to implement administrative, physical and technical safeguards to protect information processed through the Services in accordance with the Franchise Agreement and all applicable laws, including without limitation those relating to data privacy. Franchise Member authorizes AFB or its affiliates to export customer and prospect lists ("Customer Data") for the purpose of expediting participation in marketing programs. Franchise Member warrants that their collection and use of Customer Data and the messaging its communicates to its customers and prospects, meets the requirements under applicable laws and agrees to notify AFB in writing upon receipt of all unsubscribe requests from its customers and prospects. Franchise Member shall be solely liable and shall indemnify AFB for any fines or penalties for failure to comply with applicable laws.
- 2. Franchise Member acknowledges their obligation under the Franchise Agreement to obtain and maintain in force cyber and privacy liability policies at Franchise Member's sole expense. Franchise Member shall obtain insurance coverage for their Center in such amounts that Franchise Member deems appropriate, based on their own independent investigation. Failure to comply with these obligations may result in the termination of the Services.
- 3. To the fullest extent permitted by applicable law, AFB and its affiliates disclaim all warranties, express or implied, including, but not limited to, implied warranties of merchantability and fitness for a particular purpose of the Services.

  Neither AFB nor its licensors and affiliates warrant that the Services are error-free, free of viruses or other harmful components. The Indemnified Parties (defined below) will not be liable to Franchise Member or to any other person under any circumstances and under no legal or equitable theory, in tort (including negligence), contract, strict liability, or otherwise, for any direct, indirect, incidental, special, punitive, consequential or exemplary damages arising out of

or in any way related to the Form or these Terms and Conditions or the use of or any aspect of the Services, including, without limitation, damages for loss of profits, goodwill, use, data, work stoppage, accuracy of results, computer failure or malfunction, or other intangible losses (even if the Indemnified Parties have been advised or should have known of the possibility of such damages). The liability, if any, of AFB under this Form and these Terms and Conditions for any claims, costs, damages, losses and expenses for which it is or may be legally liable, whether arising in negligence or other tort, contract, or otherwise, will not exceed in the aggregate the amount of any fees Franchise Member paid to AFB for the preceding 3-month period, measured from the date the liability accrues.

- 4. Franchise Member shall indemnify and hold harmless AFB and its parents, subsidiaries, affiliates, successors and assigns (and its and their owners, officers, directors, employees, licensees and representatives) (collectively, the "Indemnified Parties") from and against any and all claims, fines, penalties, demands, suits, actions, judgments, damages, costs, losses, expenses (including reasonable attorneys' fees and expenses), settlement amounts and other liabilities which may be claimed by a third party or otherwise incurred directly by AFB arising from (i) any action by Franchise Member that causes an Indemnified Party to be in violation of its agreement with a third party provider; (ii) any allegation of a breach or actual breach of law in connection with Franchise Member's use of the platform or the Services; (iii) Franchise Member's breach of the Form or these Terms and Conditions; (iv) any failure by Franchise Member or any employee, or affiliate of Franchise Member to comply with this Form and the Terms and Conditions; (v) any failure by Franchise Member to comply with the privacy policy set forth on the Website; (vi) any negligent act, fraud or willful misconduct of Franchise Member or its subcontractors, sales agents or employees; or (vii) any failure by Franchise Member or its subcontractors, employees, or sales agent to comply with any state or federal laws or regulations.
- Upon cancellation of Franchise Member's enrollment in any of the Services for any reason, or termination or expiration of Franchise Member's Franchise Agreement, Franchise Member will no longer have any rights to use the designated Services or access such Services. Additionally, if Franchise Member is in default under its Franchise Agreement with AFB or an affiliate or is not compliant with the mandatory system standards periodically established by AFB, then AFB may suspend the Services until such time as Franchise Member has cured all defaults under the Franchise Agreement and is compliant with the mandatory system standards.
- 6. For quality assurance, AFB or certain of its third-party software licensors, which may change from time to time, (including AT Integrated, Inc.) (the "Software Providers") may record and/or monitor calls and e-mails between you, your Center, or your Center's agents, employees, and/or affiliates and (i) the Software Providers, and the employees, agents and affiliates of the Software Providers, and/or (ii) people who contact your Center through the tracking telephone numbers or contact forms provided by such Software Providers (together, "Call Recording and Monitoring"). You hereby consent to any and all Call Recording and Monitoring performed by any Software Providers.
   7. Some of the Services may be provided through third-party websites. Such websites are not under AFB's control and AFB and its affiliates explicitly disclaims any responsibility for the security, accuracy, content or availability of the information, products, and/or services found on or through such websites. AFB and its affiliates cannot guarantee that such websites will be available or operate in secure and uninterrupted, delayed or error-free manner. AFB and its affiliates do not endorse and have not taken any steps to confirm the accuracy or reliability of any of the information, products or services, or the Services contained on or through such websites. AFB and its affiliates do not make any representations or warranties as to the security or use of any information Franchise Member might provide on or through any such websites.
- 18. If Franchise Member fails to timely make payments when due as provided in the Form and these Terms and Conditions, including as a result of insufficient funds in the account Franchise Member designated for EFT/PAD or denial of payment from the credit card Franchise Member authorized, Franchise Member will pay interest on such late payments at the rate of one and one-half percent (1.5%) per month or the highest commercial contract interest rate the law allows, whichever is less. The interest shall be calculated from the date payment is originally due until the payment is paid in full. If AFB incurs any costs from a third party related to collecting overdue fees, Franchise Member agrees to pay such costs. In addition to the foregoing, failure to timely make payments may result in the termination of the Services.
- 19. Franchise Member acknowledges that if Franchise Member is an entity, the individual signing on behalf of Franchise Member has all necessary power and authority to execute and deliver this Form on behalf of Franchise Member.
- 20. AFB shall have the right to modify the Form or these Terms and Conditions and shall provide Franchise Member access to such updated Form or Terms and Conditions. Within 30 days of receipt of the updated Form or Terms and Conditions, Franchise Member shall review and return a signed copy to AFB. Failure to comply with this section may

result in termination of the Services.	
•••••	• • • • • • • • • • •

# EXHIBIT N

FORM OF PROMISSORY NOTE

Plymouth, Michigan
Principal Amount: \$15,000

PROMISSORY NOTE

FRANCHISE BRANDS LLC, a Michigan limited liability company ("Payee"), or any successor holder of this promissory note (the "Note"), in lawful money of the United States of America, the principal sum of \$15,000.

Capitalized terms used herein, but not defined, shall have the meanings assigned to them in that certain franchise agreement of even date herewith between Debtor and Payee (the "Franchise Agreement").

This Note is issued for monies owed by Debtor to Payee due under the Franchise Agreement, specifically \$15,000 initial marketing deposit. The principal indebtedness evidenced by this Note shall be payable by Debtor making one payment in the amount of \$15,000 via wire transfer (the "Note Payment") upon the Debtor's closing of the acquisition of the Independent Business (as defined in the MatchMaker Addendum between Debtor and Payee executed concurrently herewith).

Upon the occurrence of an Event of Default or a Transfer Event (both as defined below), without notice by Payee to, or demand by Payee of, Debtor, all outstanding payments due hereunder shall be immediately due and payable forthwith and the outstanding principal balance hereof shall accrue interest at the annual rate of 18% or the highest legal rate of interest, whichever is lower, from the date of such Event of Default or Transfer Event.

This Note may be prepaid in whole or in part at any time. All payments on this Note shall be applied first to the payment of all costs, fees, or other charges incurred in connection with the indebtedness evidenced hereby, next to the payment of accrued interest, then to the reduction of the principal amount.

Debtor shall remain liable for the payment of this Note, including interest, notwithstanding any extension of time of payment or any indulgence of any kind or nature that Payee may grant to Debtor, whether with or without notice to Debtor, and Debtor hereby expressly waives such notice. No release of any or all of the security given for this obligation shall release any other maker, co-maker, surety, guarantor, or other party hereto in any capacity. Payee shall not be required to look first to the Collateral for payment of this Note but may proceed against Debtor in such a manner as it deems desirable.

All of Payee's rights and remedies under this Note are cumulative and non-exclusive. The terms of this Note may be waived only by a written instrument signed by Payee. No waiver by Payee of any breach hereof or default hereunder shall be deemed a waiver of any preceding or succeeding breach or default and no failure by Payee to exercise any right or privilege hereunder shall be deemed a waiver of Payee's rights to exercise the same or any other right or privilege at any subsequent time.

The occurrence of any one or more following events (regardless of the reason therefor) shall constitute an "Event of Default" hereunder:

- (a) Debtor fails to make any Note Payment or any other payment due under this Note when due and payable or declared due and payable;
- (b) Debtor fails to comply with the covenants contained herein;
- (c) Debtor files a bankruptcy petition, a bankruptcy petition is filed against Debtor, or Debtor makes a general assignment for the benefit of creditors;
- (d) Any default occurs under the Franchise Agreement or any other agreement between Debtor and Payee or its affiliates; or
- (e) The Franchise Agreement is terminated or expires.

A "**Transfer Event**" under this Note shall mean a voluntary, involuntary, direct, or indirect assignment, sale, pledge, gift, or other disposition of any interest in this Note, the Franchise Agreement, Debtor, any of Debtor's owners, or substantially all of the assets of Debtor's Center operated pursuant to the Franchise Agreement.

Debtor hereby irrevocably waives diligence, presentment and demand for payment, protest, notice, notice of protest and nonpayment, dishonor and notice of dishonor, and all other demands or notices of any and every kind whatsoever.

Debtor agrees to pay, upon Payee's request, any and all costs, fees, and expenses (including reasonable attorneys' fees) incurred by Payee in enforcing any of Payee's rights hereunder, whether or not a legal proceeding is commenced, and including in any appeal or bankruptcy.

Should this Note be signed by more than one person, firm, or corporation or combination thereof, all of the obligations herein contained shall be considered joint and several obligations of each signer hereof. In such case the liability of each such person shall be absolute, unconditional, and without regard to the liability of any other party hereto.

This Note is not negotiable nor is it assignable, provided, however, Payee may assign this Note upon a sale of substantially all of its assets or to an affiliate at any time.

In the event any one or more of the provisions of this Note shall for any reason be held invalid, illegal, or unenforceable, in whole or in part or in any respect, or in the event any one or more of the provisions of this Note operate or would prospectively operate to invalidate this Note, then, and in either of such events, such provision or provisions only shall be deemed null and void and shall not affect any other provision of this Note and the remaining provisions of this Note shall remain operative and in full force and effect.

The validity, construction, and enforceability of this Note shall be governed in all respects by the laws of the State of Michigan, without regard to its conflicts of laws rules. Any action relating to this Note must be commenced in a court nearest the Payee's then current principal place of business (currently Plymouth, Michigan). The Debtor irrevocably submits to the jurisdiction of such courts and waives any objection they might have to either the jurisdiction or venue of such courts.

This Note may be executed in multiple counterparts, each of which shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. This Note or any counterpart may be executed via scanned or electronic signatures, and any such executed scanned or electronic copy shall be treated as an original.

Time is of the essence with respect to all Debtor's obligations and agreements under this Note.

DEBTOR:	
, a	
By: Its:	
payment of amounts due to Payee under the Franchis this Note are personally and unconditionally guara	and agrees that the loan represented by this Note is for se Agreement and, therefore, Debtor's obligations under anteed by the undersigned under that certain Guaranty with by the undersigned for Debtor's obligations under
	, individually

# EXHIBIT NO

# SAMPLE GENERAL RELEASE

### ALLIANCE FRANCHISE BRANDS LLC

#### GRANT OF FRANCHISOR CONSENT AND FRANCHISEE RELEASE

Alliance Franchise Brands LLC ("we," "us," or "our") and the undersigned franchisee,		
("you" or "your"), currently are parties to a certain Franchise Agreement (the "Franchise Agreement") dated You have asked us to take the following action or to agree to the following request: [insert as appropriate for renewal or transfer situation]		
We have the right under the Franchise Agreement to obtain a general release from you (and, if applicable, your owners) as a condition of taking this action or agreeing to this request.		
Therefore, we are willing to take the action or agree to the request specified above if you (and, it applicable, your owners) give us the release and covenant not to sue provided below in this document. You (and, if applicable, your owners) are willing to give us the release and covenant not to sue provided		
below as partial consideration for our willingness to take the action or agree to the request described above.		

Consistent with the previous introduction, you, on your own behalf and on behalf of your affiliated entities, and each such foregoing person's or entity's successors, heirs, executors, administrators, personal representatives, agents, assigns, partners, owners, directors, officers, principals, and employees (collectively, the "Releasing Parties"), hereby forever release and discharge us and our current and former affiliated entities, and each such entity's officers, directors, owners, principals, employees, agents, representatives, successors, and assigns (collectively, the "AFB Parties") of and from any and all claims, damages (known and unknown), demands, causes of action, suits, duties, liabilities, and agreements of any nature and kind (collectively, "Claims") that you and any of the other Releasing Parties now has, ever had, or, but for this document, hereafter would or could have against any of the AFB Parties, including without limitation, Claims (1) arising out of or related to the AFB Parties' obligations under the Franchise Agreement or (2) otherwise arising from or related to your and the other Releasing Parties' relationship, from the beginning of time to the date of your signature below, with any of the AFB Parties. You, on your own behalf and on behalf of the other Releasing Parties, further covenant not to sue any of the AFB Parties on any of the Claims released by this paragraph and represent that you have not assigned any of the Claims released by this paragraph to any individual or entity who is not bound by this paragraph.

We also are entitled to a release and covenant not to sue from your owners. By his, her, or their separate signatures below, your owners likewise grant to us the release and covenant not to sue provided above.

IF THE CENTER YOU OPERATE UNDER THE FRANCHISE AGREEMENT IS LOCATED IN CALIFORNIA OR IF YOU ARE A RESIDENT OF CALIFORNIA, THE FOLLOWING SHALL APPLY:

SECTION 1542 ACKNOWLEDGMENT. IT IS YOUR INTENTION, ON YOUR OWN BEHALF AND ON BEHALF OF THE RELEASING PARTIES, IN EXECUTING THIS RELEASE THAT THIS INSTRUMENT BE AND IS A GENERAL RELEASE WHICH SHALL BE EFFECTIVE AS A BAR TO EACH AND EVERY CLAIM, DEMAND, OR CAUSE OF ACTION RELEASED BY YOU OR THE RELEASING PARTIES. YOU RECOGNIZE THAT YOU OR THE RELEASING PARTIES MAY HAVE SOME CLAIM, DEMAND, OR CAUSE OF ACTION AGAINST THE AFB PARTIES OF WHICH YOU, HE, SHE, OR IT IS TOTALLY UNAWARE AND UNSUSPECTING, WHICH YOU, HE, SHE, OR IT IS GIVING UP BY EXECUTING THIS RELEASE. IT IS YOUR INTENTION, ON YOUR OWN BEHALF AND ON BEHALF OF THE RELEASING PARTIES, IN EXECUTING THIS INSTRUMENT THAT IT WILL DEPRIVE YOU, HIM, HER, OR IT OF EACH SUCH CLAIM, DEMAND, OR CAUSE OF ACTION AND PREVENT YOU, HIM, HER, OR IT FROM ASSERTING IT AGAINST THE AFB PARTIES. IN FURTHERANCE OF THIS INTENTION, YOU, ON YOUR OWN BEHALF AND ON BEHALF OF THE RELEASING PARTIES, EXPRESSLY WAIVE ANY RIGHTS OR BENEFITS CONFERRED BY THE PROVISIONS OF SECTION 1542 OF THE CALIFORNIA CIVIL CODE, WHICH PROVIDES AS FOLLOWS:

"A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY."

YOU ACKNOWLEDGE AND REPRESENT THAT YOU HAVE CONSULTED WITH LEGAL COUNSEL BEFORE EXECUTING THIS RELEASE AND THAT YOU UNDERSTAND ITS MEANING, INCLUDING THE EFFECT OF SECTION 1542 OF THE CALIFORNIA CIVIL CODE, AND EXPRESSLY CONSENT THAT THIS RELEASE SHALL BE GIVEN FULL FORCE AND EFFECT ACCORDING TO EACH AND ALL OF ITS EXPRESS TERMS AND PROVISIONS, INCLUDING, WITHOUT LIMITATION, THOSE RELATING TO THE RELEASE OF UNKNOWN AND UNSUSPECTED CLAIMS, DEMANDS, AND CAUSES OF ACTION.

If the Center is located in Maryland or if you are a resident of Maryland, the following shall apply:

Any general release provided for hereunder shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

If the Center is located in Washington or if you are a resident of Washington, the following shall apply:

Any general release provided for hereunder shall not apply to any liability under the Washington Franchise Investment Protection Act.

[Signature Page Follows]

**IN WITNESS WHEREOF**, the parties hereto have executed and delivered this release on the date stated on the first page hereof.

## ALLIANCE FRANCHISE BRANDS LLC

Print Name:	_
Title:	_
By:	
FRANCHISEE	
Print Name:	-
Title:	_
By:	_ Date:
GUARANTOR	
Print Name:	_
Title:	_
By:	
Print Name:	_
Title:	_
By:	

# EXHIBIT OP

## **LIST OF FRANCHISEES**

Current Franchisee	Owner Name	Address 1	Address 2	City	State	Zip	Phone
Dunn Unlimited, Inc.	Mark & Donna Dunn	912 U.S. Hwy 98		Daphne	AL	36526	(251) 626-8168
Dunn Unlimited, Inc.	Mark & Donna Dunn	915 Hillcrest Road	Suite AB	Mobile	AL	36695	(251) 344-5491
APIA, Inc.	Darwin & Lisa Buehler	5610 West 65th Street		Little Rock	AR	72209	(501) 661-0505
Mountainview Solutions LLC	Brian Greig	8230 East Raintree Drive	Suite 101	Scottsdale	AZ	85260	(480) 368-7446
Annmichael Corporation	David & Nancy Haase; Jeremy Haase	2100 N. Wilmot Road	Suite 108	Tucson	AZ	85712	(520) 886-3119
BC Printing Services LLC	Waldo Bracamontes & Osiris Canales	2175 Sampson Ave.	Suite 107	Corona	CA	92879	(951) 734-8181
ATAK Graphics, Inc.	Adam Wodka	363 Coral Circle	Suite B	El Segundo	CA	90245	(310) 577-0300
Shreeji i360	Devish Patel & Ravish Patel	17777 Main Street	Suite B	Irvine	<u>CA</u>	<u>92614</u>	(949) 679-8969
MKW Printing Inc.	Mitchel & Katie Wiseman	73850 Dinah Shore Drive	Unit 101	Palm Desert	CA	92211	(760) 324-7446
LNR Inspirations, LLC	Leslie Kempkes, Nancy Vella, & Rosemary Vella	1257 Cleveland Ave	Suite A	Santa Rosa	CA	95401	(707) 575-5510
Lionsting Inc.BX3 Enterprises LLC	Thomas Anderson & Peter Caldwell Austin & Breanna Brabec	9750 E. Easter Avenue	Suite 145	Centennial	СО	80112	(720) 529-9775
Thomas/Signs Now, Inc.	Peter & Cheryl Thomas	1438 Riverside Avenue		Fort Collins	СО	80524	(970) 493-5363
JNA 12 YCF, Inc. LLC	Joel Makela David Warren	9337 Commerce Center St.	#C2	Highlands Ranch	СО	80129	(303) 771-4133
PCC of CO Holdings,	Joseph Collins	9068 Marshall Court		Westminster	<u>CO</u>	80031	(303) 650-6269
Keogh Signs, LLC	Timothy & Susan Keogh	163 North Plains Industrial Road		Wallingford	CT	06492	(203) 949-0726
KJ King Enterprises, LLC	Karl King, Olga Cano, Jose Miguel Silva Cano, & Daniela Cortes	4230 26th Street West		Bradenton	FL	34205	(941) 792-4453

Current Franchisee	Owner Name	Address 1	Address 2	City	State	Zip	Phone
	Cabrera						
MTC Graphics LLC	Michael T. Collins	1440 North Nova Road	Suite 308	Holly Hill	FL	32117	(386) 238-5507
Paulaz Enterprises Inc.	Shrenik & Paulomi Nanavati	3286 North 29th Court		Hollywood	FL	33020	(954) 963-7446
ARC Creative, Inc.	Ryan & Laura Rippel	2683 St. John's Bluff Road South	Suite 155	Jacksonville	FL	32246	(904) 996-7773
Everywhere A Graphic DifferenceSign, Inc.	Brian & Susan Meister James Feudo & Linda Harrington	7362 West Commercial Blvd.		Lauderhill	FL	33319	(954) 748-6990
Milli SNG, LLC	Marco & Ana Milliotti	9350 South Orange Blossom Trail	Unit 2	Orlando	FL	32837	(407) 674-8580
Never Quit Investments LLC	Gregory Cameron	31958 U.S. 19 North		Palm Harbor	FL	34684	(727) 786-7446
LMB Consultants, Inc.	Denis & Deborah White	1280 S. Powerline Road	Suite 17	Pompano Beach	FL	33069	(561) 395-0745
Smart Chameleon Enterprise, LLC	Jose Miguel Silva Cano & Karl King	1693 Main St.3959 Sawyer Road		Sarasota	FL	34236 34233	(941) 951-7888
EM & Son's, Inc.	Erik & Monica Mirza	8611 North Dale Mabry Hwy.		Tampa	FL	33614	(813) 960-0633
Masters Digital Services, LLC	<u>Travis Masters</u>	4424 N. Lois Avenue	Suite 1	<u>Tampa</u>	<u>FL</u>	33614	(813) 878-2225
ZEM & L Partners Son's 2, Inc.	Zachary & Leslie Davis Erik & Monica Mirza	4920 W. Cypress St.		Tampa	FL	33607	(813) 639-0066
Manci Graphics Corp.	Samuel & Linda Manci	2705 N. Falkenburg Rd.		Tampa	FL	33619	(813) 664-1129
J&M Graphics Group LLC	Joshua & Iria Talladay	1902 N. 43rd St.	Suite D	Tampa	FL	33605	(813) 800-7446
JDS Graphics Design, Inc.	John & Angie Schepers	3300 43rd Avenue	Suite 6	Vero Beach	FL	32960	(772) 567-3000
Rollmo, LLC	Kathleen Peneguy & Raymond Joseph Costanzo	3710 Old Milton Pkwy.	Suite 108	Alpharetta	GA	30005	(770) 442-5707

<b>Current Franchisee</b>	Owner Name	Address 1	Address 2	City	State	Zip	Phone
Landr Odyssey, Inc.	Richard Scarpa	2358 Perimeter Park Drive	Suite 310	Atlanta	GA	30341	(770) 352-0805
The Lynn Group, Inc.	Lawrence & Rosemary Lynn	128 Commercial Blvd.		Augusta	GA	30907	(706) 869-1505
Advanced Business Communications Solutions, Inc.	Abey George	1935 Vaughn Road	Suite 106	Kennesaw	GA	30144	(678) 355-0446
Ellis Apex, LLC	Lance & Susan Ellis	2060 Franklin Way SE	Suite 150	Marietta	GA	30067	(770) 431-9252
Indigo Signs, Inc.	Teresa & Earl Walker; Danielle Walker	2725 Mountain Industrial Blvd.	Suite C	Tucker	GA	30084	(770) 939-0902
M & B Monroe, L.L.C.	Melissa & Brent Monroe	8445 Hickman Road		Urbandale	IA	50322	(515) 254-0263
RLR Industries, Inc. DCV Ventures LLC	Robert & Laura Rule Daniel & Catherine Ventura	300 N. Maple Grove Road		Boise	ID	83704	(208) 376-3559
TJKB, Inc.	Kade & Kerri Bice	507 South Main Street		Moscow	ID	83843	(208) 882-5449
EAI 9345 LLC	Geoffrey Weil	162 N. Franklin 208 S. Jefferson St.	Suite 200220	Chicago	IL	60606 60661	(312) 759-8911
Fourth Quarter Holdings, Inc.	Denis & Debra DuBois	1379 St. Paul Avenue		Gurnee	IL	60031	(847) 249-7445
Jodaat, Inc.	Lori Pastuszak	18W333 Roosevelt Road	Suite A	Lombard	IL	60148	(630) 916-7776
Revolution Branding, Inc.	Jonathan Osborne	9960 W. 191st St.	Suite E	Mokena	IL	60448	(708) 478-5751
Squeegee Group LLC	Lisa Schmidt	506 W. Sundown Road		South Elgin	IL	60177	(847) 488-0650
AarVee Associates LLC	Rajesh & Vidhya Patnaik	9541 Valparaiso Court		Indianapolis	IN	46268	(317) 222-5665
Sujyo Associates, LLC	Rajesh & Vidhya Patnaik	8948 South St. Peter Street		Indianapolis	IN	46227	(317) 300-1780
Creative Concept Ventures Inc.	Michael Rich, Denise Freville, & Carlitta Simpson	590 Missouri Ave.	Suite 102	Jeffersonville	IN	47130	(812) 282-2440

<b>Current Franchisee</b>	Owner Name	Address 1	Address 2	City	State	Zip	Phone
CAPO GROUP LLC	Amy Ortman & Charles Payne	1140 West W. Cambridge Circle Dr.		Kansas City	KS	66103	(816) 960-4546
Commercial Services, Inc.	Howard Stovall & Mark Stovall	114 Lisle Industrial Ave.		Lexington	KY	40511	(859) 260-1048
Berryhill Group, Inc.	David Berryhill & John Berryhill	1400 E. McNeese Street		Lake Charles	LA	70607	(337) 494-5533
Gobert Enteprises, Inc.	Vincent & El-Lenor Barbre	1903 Poydras Street		New Orleans	LA	70112	(504) 523-6699
Boston Graphics Solutions LLC	Sezgin Dervisoglu	199 Weymouth Street	Unit 8	Rockland	MA	02370	(781) 803-3481
Hanna-Berndt Enterprise, Inc.	S. Dwight & Kathleen Hanna	113 W. Bel Air Avenue		Aberdeen	MD	21001	(410) 273-9742
Westham Media, Inc.	Mallory & Linda Davis	1100 Wicomico St.	Suite 110	Baltimore	MD	21230	(410) 625-7446
ETP Studios, LLC	Christina Lorenzo & Cody Murray	3808 Chesley Ave.		<u>Baltimore</u>	<u>MD</u>	<u>21206</u>	(443) 201-7031
Daring Design, LLC	William Jones	9176 Red Branch Road	Suite Q	Columbia	MD	21045	(410) 312-3676
SBT Pasadena, LLC	David & Claire McGuinness	1913 Dorsey Road		Glen Burnie	MD	21061	(410) 384-9771
The Sauer Group Corp.	Gregory Sauer	1630 Sulphur Spring Rd.		Halethorpe	MD	21227	(410) 788-0366
ACRE Graphics, LLC	Andrew Akers, Bruce Howard, & Jacqueline Magnes	4131 Howard Avenue		Kensington	MD	20895	(301) 589-3305
Impact Signs, LLC	Adam & Lauren Fritsch	11605 Crossroads Circle	Suite G	Middle River	MD	21220	(410) 282-4432
Dana Rogers and Margaret Rogers Chardon, Inc.	Dana & Margaret Rogers Charles & Donna Winkelman	25 Liberty Street 11-J Gwynns Mill Court		Westminster Owi ngs Mills	MD	21157 21117	(443 <u>410</u> ) 201-7031 <u>363-4</u> 990
The Sign Guys, Inc.	John Nagel	2150 Pless Dr.	3-A	Brighton	MI	48114	(810) 220-0603
Aaronson Management, Inc.	Bruce & Ruth Aaronson	40400 Grand River Avenue 24460 Telegraph Road	Suite I	Novi Southfield	MI	48375 48033	(248) 478-5600 <u>355-3</u> 320

Current Franchisee	Owner Name	Address 1	Address 2	City	State	Zip	Phone
A2K LLC	Andrew & Amy Kohlmann	1702 Barlow Street		Traverse City	MI	49686	(231) 933-7446
Epica Print, Signs & Graphics LLC	Ambro Alvarado	14607 Felton Court	Suite 113	Apple Valley	MN	55124	(651) 204-0634
Epica Print, Signs & Graphics LLC	Ambro Alvarado	200 West 88th Street	Suite 7	Bloomington	MN	55420	(612) 869-0126
Rochester Sign Company LLC LLC	Ambro Alvarado & Dale Roberts	2973 43rd Street 5805 Bandel Road NW	Suite 110B	Rochester	MN	55901	(507) 396-4500
Flaherty Printing Inc.	James & Kari Flaherty	55 East 5th Street	Suite 201D #2	St. Paul	MN	55101	(651) 271-6574
Imagigraphics Corporation	Michael & Gina Kazmerski	680 Commerce Drive	Suite 140	Woodbury	MN	55125	(651) 444-8111
DPSN Enterprises, Inc.	Douglas Phillips	1213 N. Old 63	Suite 101	Columbia	MO	65201	(573) 815-9293
PJE Printing, Inc.	William Elder	2116 Schuetz Road		St. Louis	МО	63146	(314) 429-4848
Mail Management Services, LLC	David Campbell	2 Westgate Parkway		Asheville	NC	28806	(828) 252-3082
Mail Management Services, LLC	David Campbell	88 Roberts Street		Asheville	NC	28801	(828) 236-0076
Print Works of Fayetteville, Inc.	Bruce & Kathryn Sykes	3724 Sycamore Dairy Road	Suite 100	Fayetteville	NC	28303	(910) 864-8100
Lanny Henderson	Lanny Henderson	3608 S. New Hope Road4491 Posterity Court	Suite 1	Gastonia	NC	28056	(704) 824-7446
Grey Street Designs, Inc.	Ronald & Rebecca Feeney	600 Towne Center Blvd.		Pineville	NC	28134	(704) 844-0552
Northcote Design, LLC	Gareth Bowler	6320-E Angus Drive		Raleigh	NC	27617	(919) 787-3737
Apollo Ventures, Inc.	Manish Dubal	8471 Garvey Drive	Suite 101	Raleigh	NC	27616	(919) 307-4119
Work With, Inc.	Steven Tuch	2599 Landmark Drive		Winston-Salem	NC	27103	(336) 768-2810
Sign Specialists, LLC	Danny Joyner & David Joyner	3650 N. Patterson Avenue	Suite E	Winston-Salem	NC	27105	(336) 771-2133
JJJDS Enterprises Inc.	James Snyder	2020 N. 83rd Street		Omaha	NE	68134	(402) 934-2777

<b>Current Franchisee</b>	Owner Name	Address 1	Address 2	City	State	Zip	Phone
Fox Hill Graphics LLC	Arthur Macauley, Jr.	23 West Main Street		Marlton	NJ	08053	(856) 985-6400
M&N Ventures LLC	Marc Sorkin	1071 Broad St. 1 Sheila Drive		Shrewsbury <u>Tinto</u> n Falls	NJ	07702 07724	(732) 544-1555
Probus, LLC	Andrew Anderson	6290 S. Pecos Rd.	Suite 600	Las Vegas	NV	89120	(702) 499-5176
Good Goods, LLC	Andrew Anderson, Gregory Stalker, & Kenneth McKay	6655 W. Sahara Ave.		<u>Las Vegas</u>	NV	89146	(702) 499-5176
Jeffrey Scott	Jeffrey Scott	2919 Long Beach Road		Oceanside	NY	11572	(516) 763-5500
Signs Now of Rochester, Inc.	Jacqualine Ciresi & Julie St. Germaine	1128 Lexington Ave.		Rochester	NY	14606	(585) 272-1234
Schenectady Sign Company, LLC	John DeAugustine	2345 Maxon Road Extension	Suite 203	Schenectady	NY	12301	(518) 395-3121
WF Services, LLC	Stephen Kapuscinski	6839 Ashfield Drive		Cincinnati	ОН	45242	(513) 554-1797
Zapa Cbus Inc.	Douglas Wilson	4362 Tuller Road		Dublin	ОН	43017	(614) 766-1000
Visual Advantage, LLC	Eric Hennan	23248 Dunbridge Rd.		Perrysburg	ОН	43551	(419) 872-7446
Graphics 4 the People LLC	Annamary Moore	1932 S. Air Depot Blvd		Midwest City	OK	73110	(405) 610-7007
MLTL Enterprises L.L.C.	Michael & Tamera Hughes	231 East Robinson		Norman	OK	73069	(405) 321-2224
MWH Enterprises Inc	Martin & Donna Hanna	7497 E. 46th Place		Tulsa	OK	74145	(539) 302-2229
Mainline Marketing LLC	David & Danielle Friedenberg	1225 Montrose Ave.		Bryn Mawr	PA	19010	(484) 412-8674
Pike Graphics, Inc.	James, Donna, & Caroline Pearce	1200 E. Mermaid Lane		Glenside	PA	19038	(215) 836-9020
Kirkpatrick Partners, LLC	J. Adam & Megan Kirkpatrick	643 Frederick Street		Hanover	PA	17331	(717) 633-5864
Strategic Marketing and Communications, LLC	Andrew Orons & Benjamin Orons	6951 Allentown Blvd.	Suite D	Harrisburg	PA	17112	(717) 317-9140

<b>Current Franchisee</b>	Owner Name	Address 1	Address 2	City	State	Zip	Phone
JS&D Signs, LLC	Stephen Morris	1909 Olde Homestead Lane	Suite 101	Lancaster	PA	17601	(717) 397-3440
Meadowlark Enterprises, Ltd.	Robert Kaun	2260 Industrial Highway		York	PA	17402	(717) 757-4909
The Hearken Group LLC	Kyle Schoenleber	705 Elmwood Avenue		Columbia	SC	29201	(803) 376-4208
Williamson Enterprises, Inc. of Myrtle Beach	David T. Williamson III	1501 Mercantile Place	Unit A	Myrtle Beach	SC	29577	(843) 448-1065
MCPG Ventures, Inc.	Michael Renault	4365 Dorchester Rd.	Suite 104	North Charleston	SC	29405	(843) 225-0731
Lout Design, Inc.	Curtis & Sarah Lout	1161 Deadwood Avenue N	Suite 7	Rapid City	<u>SD</u>	<u>57702</u>	(605) 721-6465
McCullough's Small Business Solutions, Inc.LM McCain Holdings LLC	Mark & Tracey  McCulloughLeslie  McCain	7104 Crossroads Blvd.	Suite 121	Brentwood	TN	37027	(615) 661-0556
T-Vision, Inc.	Brian Thomas	41 Industrial Park Drive		Hendersonville	TN	37075	(615) 824-1541
SCAPI, Inc.	James & Cheri Bruce	231 West Mount Road		Kodak	TN	37764	(865) 428-2301
Cedar Reef Holdings Mitchell Graphics, Inc.	Richard & Deborah Stewart Timothy & Dorie Mitchell	218 South Maple St.		Lebanon	TN	37087	(615) 444-9770
SCAPI, Inc.	James & Cheri Bruce	1100 East Main Street		Morristown	TN	37814	(423) 581-8528
Iyad Wyad, Inc.	Charles Chambers, Jr.	900 East Copeland	Suite 130	Arlington	TX	76011	(817) 265-7446
Blackwell Ventures, Inc.	Robert & Rebecca Blackwell	3930 Phelan Blvd.		Beaumont	TX	77707	(409) 892-9503
Arewa Marketing Ltd. Co	Abba Abdu	13617 Inwood Road	Suite 280	Farmers Branch	TX	75244	(972) 685-6405
LaFleur Ventures LLC	David & Jennifer LaFleur	21733 Provincial Blvd.	Suite 120	Katy	TX	77450	(281) 829-1400
Southern Tailwind Ventures, Inc.	Gordon & Makiko Stehr	3585 Rocking J Road		Round Rock	TX	78665	(512) 436-0134

Current Franchisee	Owner Name	Address 1	Address 2	City	State	Zip	Phone
Clak, Inc.	Scott Milgrom	5303 Wurzbach Road		San Antonio	TX	78238	(210) 520-6699
HNDY Enterprises LLC	Al-Houmam Al-Shalchi & Nasmah Al Salihi	<u>1202 N. Flores St.</u>		San Antonio	TX	<u>78212</u>	(210) 892-0203
Erigano, Inc.	Jeff & Angela Schimmels	22632 Kuykendahl Road	Suite I	Spring	TX	77389	(281) 528-8670
KEMEC, LLC	Eric & Kathleen Hotard	4230 Bluebonnet Dr.		<u>Stafford</u>	<u>TX</u>	<u>77477</u>	(346) 636-7446
Cyan, LLC	Anahita Kaviani	5001 Lee Highway Langston Blvd.	Suite 101	Arlington	VA	22207	(703) 524-0019
On Our Way, Inc.	William Lawson	21720 Red Rum Drive	<u>Suite 142</u>	<u>Ashburn</u>	<u>VA</u>	<u>20147</u>	(703) 444-0007
BKAK, LLC	Robert O'Hern	11166 Fairfax Blvd.	Suite 103	Fairfax	VA	22030	(703) 591-2444
Hill City Signs LLC	Kevin Landergan	2416 Langhorne Road		Lynchburg	VA	24501	(434) 385-8070
Torres Graphics and Signs Inc.	Joshuah & Clarissa Torres	11712 Jefferson Avenue300 Ed Wright Lane	Suite AK	Newport News	VA	23606	(757) 873-5777
Seven Sevens, Inc.	Curtis & Robin Hoessly	889 Poplar Hall Drive		Norfolk	VA	23502	(757) 461-5300 <u>489-7</u> 290
DSH Signs, LLC	Scotty & Dorothy Hager	2036 Dabney Road	Suite D	Richmond	VA	23230	(804) 270-4003
STM Enterprises, Inc.	Thomas & Susan Mullin	115 A Commerce Drive		Ruckersville	VA	22968	(434) 234-3800
On Our Way, Inc.	William Lawson	45449 Severn Way	Suite 173	Sterling	<del>VA</del>	<del>20166</del>	(703) 444-0007
Whidbey Island Sign Solutions, LLC	Anthony & Tina Asp	789 Chrysler Drive		Burlington	WA	98233	(360) <del>299-0430</del> <u>855-5</u> 105
Whats Your Sign, Inc.	Alan & RosaAnna Mednick	3838 S. Warner Street 222 E. 26th St.	<u>Suite 104</u>	Tacoma	WA	98409 98421	(253) 475-7446
Stong Enterprises LLC	Seana Stong	1720 NE 64th Ave	Suite B	Vancouver	WA	98661	(360) 326-4752

<b>Current Franchisee</b>	Owner Name	Address 1	Address 2	City	State	Zip	Phone
Bruk Enterprises LLC	Daniel Bruk	3415 N. 127th Street	Suite 200	Brookfield	WI	53005	(262) 228-8300
Chippewa Valley Printmark Corporation	Robert & Phyllis Meier	2429 East Clairemont Avenue		Eau Claire	WI	54701	(715) 514-3614
Visual Marketing Inc.	Gregory Mierow	5008 W. Ashland Way		Franklin	WI	53132	(414) 367-2478
Ross Ray LLC	Ross Hartung	2385 S. 179th St.	Suite A	New Berlin	WI	53146	(262) 789-8006

<b>Current Franchisee</b>	Owner	Address 1	Address 2	City	<b>State</b>	Zip	<b>Phone</b>
The B.A.D. LLC	Barry & Deborah Bowerman	1035 A Putman Drive		<u>Huntsville</u>	<u>AL</u>	<u>35816</u>	(256) 722-8522
Signboy7 Corporation	Todd Curry	218 W. Hampton Ave.	Suite 12	Mesa	<u>AZ</u>	<u>85210</u>	(480) 649-7444
Madill Enterprises, Inc.	Edward & Jayne Madill	9700 N. 91st Avenue	<u>Suite 102</u>	<u>Peoria</u>	<u>AZ</u>	<u>85345</u>	(602) 564-7525
Randall Management Group, LLC	Keith & Diana Randall	26440 Jefferson Ave.	Suite B	Murrieta	<u>CA</u>	<u>92562</u>	(951) 600-8500
Enderton Group, Inc.	Garry Enderton, Michelle Duncan, & Richard Bryan Ackler	1791 Tribute Road	Suite E	Sacramento	<u>CA</u>	<u>95815</u>	(916) 487-6772
RRH Ventures, Inc.	Roderick & Rebecca Hargrave	28302 Constellation Road	<u>Unit B5</u>	Santa Clarita	<u>CA</u>	91355	(661) 295-3925
Honr Inc.	Hans Greis	13900 E. Florida Avenue	<u>Unit B</u>	<u>Aurora</u>	<u>CO</u>	<u>80012</u>	(303) 337-9737
MR Enterprises, Inc.	Matthew Rezek	1150 Speer Blvd.		<u>Denver</u>	<u>CO</u>	<u>80204</u>	(303) 893-2001
Two Sisters, Inc.	Shawna Eckstein & Tara Rogers	3525 S. Mason Street		Fort Collins	<u>CO</u>	80525	(970) 282-0460
Tylaur, Inc.	Sharon Rizzo	2659 Kirkwood Hwy		Newark	<u>DE</u>	<u>19711</u>	(302) 894-9330
Wildcat Graphics, Inc.	David & Dawn Ferris	5019 Ulmerton Road		Clearwater	<u>FL</u>	33760	(727) 561-7446
Thomas United, Inc.	Michael & Deborah Thomas	12700 Metro Pkwy.	<u>Unit 3</u>	Fort Myers	<u>FL</u>	<u>33966</u>	(239) 561-7446
Double Eagle Graphics, L.C.	Eric Whittemore	210 NW 10th Ave.		Gainesville	<u>FL</u>	32601	(352) 367-4645
Henshaw Marketing Enterprises, Inc.	Edward Henshaw	8110 Cypress Plaza Drive	<u>Suite 305</u>	<u>Jacksonville</u>	<u>FL</u>	<u>32256</u>	(904) 332-0778
SB Signs, Inc.	Scott & Mary Lou Bedford	1300 N. Florida Mango Rd.	Suite 20	West Palm Beach	<u>FL</u>	33409	(561) 688-9100
HT Signs & Images Inc.	Anis Hadj-Taieb	4227 Pleasant Hill Road	Building 13, Suite 100	<u>Duluth</u>	<u>GA</u>	30096	(770) 495-8882
The Kelly Group, LLC	Jay, Janet, & Michael Kelly	2550 Atlanta Hwy	<u>Suite 500</u>	Gainesville	<u>GA</u>	30504	(770) 534-6616

<b>Current Franchisee</b>	<u>Owner</u>	Address 1	Address 2	City	<u>State</u>	<u>Zip</u>	<b>Phone</b>
Signs By Tomorrow of Cedar Falls, Inc.	Michael Betts, Jr. & Mark Neese	2915 McClain Dr.		Cedar Falls	<u>IA</u>	<u>50613</u>	(319) 268-0001
Signs By Tomorrow of Siouxland, Inc.	Joan Fickler	4717 Southern Hills Drive		Sioux City	<u>IA</u>	<u>51106</u>	<u>(712) 276-2104</u>
Big Bear Solutions Inc.	Keith Bevan	3413 North Cole Road		<u>Boise</u>	<u>ID</u>	<u>83704</u>	(208) 345-9900
G & J Associates, Inc.	Gerd & Jill Looff	1315 E. Davis Street		Arlington Heights	<u>IL</u>	<u>60005</u>	(847) 255-0123
Signs in Chicago, LLC	Jonathan Pendexter	2834 N. Halsted Street		Chicago	<u>IL</u>	<u>60657</u>	(773) 404-7446
Signs in Dundee, Inc.	Jonathan Pendexter	1028 Dundee Avenue		Elgin	<u>IL</u>	<u>60120</u>	(847) 742-9530
EM Solutions Inc.	James & Jodi Murray	16200 S. Lincoln Hwy.	<u>Unit 102</u>	<u>Plainfield</u>	<u>IL</u>	<u>60544</u>	<u>(815) 436-0880</u>
The Corona Group, Inc.	Albert & Cecelia Corona	8853 Lenexa Drive		Overland Park	<u>KS</u>	<u>66214</u>	(913) 541-1331
A S P Enterprises, Inc.	Nicholas Papakyrikos	227 California Street		Newton	<u>MA</u>	<u>02458</u>	(617) 244-2762
AD, Inc.	David Quinn & James Quinn	400 Old Colony Road Route 123		Norton	<u>MA</u>	<u>02766</u>	(508) 222-1900
Bekita Brands LLC	John Lewis Jr. & Rebecca Lewis	65 Belmont St.		South Easton	<u>MA</u>	<u>02375</u>	<u>(508) 230-8901</u>
STR, Inc.	Jeffrey Potts	913 Commerce Road		Annapolis	<u>MD</u>	<u>21401</u>	(410) 266-3341
A & R Enterprises, Inc.	Anita Kraft & Richard Kraft, Jr.	11608 Baltimore Ave.		Beltsville	<u>MD</u>	<u>20705</u>	(301) 595-7580
Hunt Graphics, Inc., Glenn Goehrung, and Scott Goehrung	Mary Lou, Scott, & Glenn Goehrung	7676 Standish Place		Derwood	<u>MD</u>	<u>20855</u>	(301) 881-7446
Truelove Enterprises,	<u>Deborah Truelove</u>	7313-E Grove Road		<u>Frederick</u>	<u>MD</u>	<u>21704</u>	(301) 696-8800
V.O Enterprises, LLC	Todd Justice, Christopher Ondo, & Joseph Vonakis	1807 Northwood Drive	Suite D	Salisbury	MD	<u>21801</u>	(410) 860-0033

<b>Current Franchisee</b>	<u>Owner</u>	Address 1	Address 2	<u>City</u>	<u>State</u>	Zip	<u>Phone</u>
EMCO, Inc.	Edward Brinton	2105B Greenspring Drive		<u>Timonium</u>	<u>MD</u>	<u>21093</u>	(410) 252-8235
Marketing Equity Associates, Inc.	Christopher Keck	3965 Varsity Drive		Ann Arbor	<u>MI</u>	<u>48108</u>	(734) 822-0537
Shorecrest Enterprises, Inc.	Bruce Slezak	33251 Gratiot Avenue		<u>Clinton</u> Township	<u>MI</u>	<u>48035</u>	<u>(586) 948-9226</u>
ERIC ASH ENTERPRISES, LLC	Eric Ash	494 Lincoln Ave.		Holland	MI	49423	(616) 392-7055
\$ign Craftsmen LLC	Marcus Gray	33611 Plymouth Road		Livonia	<u>MI</u>	<u>48150</u>	(734) 522-8440
Diana M. Hemp and JD Hemp, Inc.	Diana Hemp & Jack Hemp	31930 Woodward Ave.		Royal Oak	<u>MI</u>	48073	(248) 549-0095
WCC Enterprises, Inc.	<u>Christopher Aldred</u>	2440 Whitehall Park Drive	<u>Suite 100</u>	Charlotte	<u>NC</u>	<u>28273</u>	<u>(704) 527-6100</u>
S. S. Allen, Inc.	Susan Allen	4533 W. Market Street		Greensboro	<u>NC</u>	<u>27407</u>	(336) 855-9595
RDB of Jacksonville, Inc.	Ryan Blacher	110 Enterprise Road		<u>Jacksonville</u>	<u>NC</u>	<u>28546</u>	(910) 353-8109
Pouges Enterprises, LLC	Byron & Monique Pouges	2326 A Matthews Township Pkwy.	Suite A	Matthews	<u>NC</u>	<u>28105</u>	(704) 847-7281
Roy & Rose, Inc.	Rose Morgan	112 Cardinal Drive	<u>Suite 108</u>	Wilmington	<u>NC</u>	<u>28405</u>	<u>(910) 799-1111</u>
Rajesh Patel and Chintal Patel	Rajesh & Chintal Patel	326 Highway 22 West	<u>Unit 8B</u>	Green Brook Township	NJ	08812	(732) 424-9785
Sojo Graphics, LLC	Joseph Sevean	1108 A Goffle Road		<u>Hawthorne</u>	NJ	<u>07506</u>	<u>(973) 423-4600</u>
\$SP Enterprises, Inc.	Rajeev Krishna	825 Highway 1 South		<u>Iselin</u>	NJ	<u>08830</u>	<u>(732) 602-7878</u>
The Peer Partnership, LLC	<u>Leroy Peer</u>	1605 Juan Tabo N.E.	<u>Suite B</u>	Albuquerque	<u>NM</u>	<u>87112</u>	(505) 275-9090
Best Signs and Images, LLC	Samuel & Marlene Sheppard	3595 Airway Drive	<u>Suite 403</u>	Reno	<u>NV</u>	<u>89511</u>	<u>(775) 853-6990</u>
RPF Associates, Inc.	Ronald Facchiano	175 Commerce Drive, Unit C		<u>Hauppauge</u>	<u>NY</u>	<u>11788</u>	(631) 462-7446
Vinyls Incorporated.	Jacob & Jane Boles	8433 South Avenue	Building 4,	<u>Boardman</u>	<u>OH</u>	<u>44514</u>	(330) 726-9134

<b>Current Franchisee</b>	<u>Owner</u>	Address 1	Address 2	City	<u>State</u>	Zip	<u>Phone</u>
			Suite 1	Township			
Greco Enterprises, LLC	Gregory Girard	10126 Princeton Glendale Rd.		Cincinnati	<u>OH</u>	<u>45246</u>	(513) 942-5494
3 Big Bears, Inc.	Stephen Cunic	5925 Tilghman Street	<u>Suite 400</u>	Allentown	<u>PA</u>	<u>18104</u>	(610) 437-6123
Heath A. Davis	<u>Heath Davis</u>	422 E. Pittsburgh St.		Greensburg	<u>PA</u>	<u>15601</u>	<u>(724) 838-9060</u>
Davis Sign Service, LLC	Jeffrey Davis	4112 Monroeville Blvd.		Monroeville	<u>PA</u>	<u>15146</u>	(412) 856-5535
Surf & Turf Enterprises, Inc.	Joyce Carpenter; Leo & Heather DeMarco	1 Kedron Avenue	Suite K3	Morton	<u>PA</u>	<u>19070</u>	(610) 338-0301
KBM 2000 Graphics, Inc.	J. Kevin Moore	3387 Evergreen Road		<u>Pittsburgh</u>	<u>PA</u>	<u>15237</u>	(412) 366-8400
PJJP, Inc.	Pamela Kammerer	333 S. Front Street		Wormleysburg	<u>PA</u>	<u>17043</u>	<u>(717) 975-2456</u>
<u>IT &amp; Coop LLC</u>	Frank Molfenter	413 N. Pleasantburg Drive		Greenville	<u>SC</u>	<u>29607</u>	(864) 250-0548
Two Step Designs,	Ronald & Rebecca Feeney	1930-A Cherry Road		Rock Hill	<u>SC</u>	<u>29732</u>	(803) 981-9400
All About Signs, Inc.	<u>David Hudgins</u>	4659 South Church Street Extension		Roebuck	<u>SC</u>	<u>29376</u>	(864) 574-3689
PhilandAndy Enterprises LLC	Philip Fox & Anderson Levingston	3509 NW Loop 820		Fort Worth	TX	<u>76106</u>	(817) 626-7446
Al Mishqaat Corporation	Adeel Mandviwala & Maria Mustansir	2835 Antoine Drive	<u>Suite D</u>	<u>Houston</u>	TX	77092	(713) 622-4888
Mott Ventures Incorporated	Richard & Maria Mott	1101 Ohio Drive	<u>Suite 117</u>	<u>Plano</u>	TX	<u>75093</u>	(972) 612-6220
Babek Systems, LLC	Bruce Simon	35 South Main Street		<u>Pleasant Grove</u>	<u>UT</u>	<u>84062</u>	(801) 375-3177
High Hat, Inc.	David & Jacqueline Gimbel	5570 General Washington Drive		Alexandria	<u>VA</u>	22312	(703) 212-7446
CDRS, LLC	Scott & Cameron Curtis	8249 Backlick Road	<u>Suite E</u>	Lorton	<u>VA</u>	<u>22079</u>	(703) 451-7546
Atomic Properties LLC	Krystopher & Mary Bennett	4655 Meridian St.		Bellingham	<u>WA</u>	98226	(360) 676-7117

<b>Current Franchisee</b>	<u>Owner</u>	Address 1	Address 2	City	<u>State</u>	<u>Zip</u>	<u>Phone</u>
Darrel Stanley Oliver and Pamela Dean Oliver	Darrel & Pamela Oliver	22005 68th Ave South		Kent	<u>WA</u>	<u>98032</u>	(253) 872-7844
<u>C&amp;S Golden Gs, Inc.</u>	<u>Christian Mork</u>	4707 Lien Rd		Madison	<u>WI</u>	<u>53704</u>	(608) 246-9663

<b><u>Current Franchisee</u></b>	<u>Owner</u>	Address 1	Address 2	City	<u>State</u>	Zip	<b>Phone</b>
S gns Now of Anchorage, Inc.	Assia & Daad Jilwan	5445 Old Seward Highway	Suite 3	Anchorage	<u>AK</u>	99518	(907) 562-7672
J & J Hardware Company, Inc.	Kenneth Murer	1919 Hoover Court		Birmingham	<u>AL</u>	<u>35226</u>	(205) 824-2449
Capital Signs Group, LLC	Kippy Paige Jr.	1113-B Perry Hill Road		Montgomery	<u>AL</u>	<u>36109</u>	(334) 395-6586
RΓ Gonzalez, Inc.	Roy & Teresa Gonzalez	1860 Fulton Avenue		Sacramento	<u>CA</u>	<u>95825</u>	(916) 487-9914
<u>R</u> Γ Gonzalez, Inc.	Roy & Teresa Gonzalez	1821 J Street		Sacramento	<u>CA</u>	<u>95811</u>	(916) 441-2995
Kevin DeCoite and Kelly DeCoite	Kevin & Kelly DeCoite	1450 Koll Circle	<u>Suite 102</u>	San Jose	<u>CA</u>	<u>95112</u>	<u>(408) 288-9008</u>
S gns Now of Brandon, Inc.	Christine Britt	1947 West Brandon Blvd.		Brandon	<u>FL</u>	<u>33511</u>	(813) 684-0047
Visio Signs LLC	Fugang Zhou & Chenwei Yang	3435 Enterprise Ave.	Suite 29	Naples	<u>FL</u>	<u>34104</u>	(239) 261-8970
Kaleidobox LLC	Pankaj Chhabra & Udita Khanna	4498 South Vineland Road		<u>Orlando</u>	<u>FL</u>	<u>32811</u>	(407) 856-3635
S gns Now of St. Augustine, Inc.	Bradley Brown	1711 Lakeside Avenue	<u>Unit 1</u>	St Augustine	<u>FL</u>	32084	(904) 810-5838
Packer Investment, Inc.	Robert Packer	4606 N. Hiatus Road		Sunrise	<u>FL</u>	<u>33351</u>	(954) 749-9722
CG Shockley Enterprises, LLC	<u>Charles &amp; Ann</u> Shockley	1551 Capital Circle SE	Suite 6	Tallahassee	<u>FL</u>	<u>32301</u>	(850) 383-6500
J & M Signs, Inc.	Juan & Michelle Gonzalez	1158 Solana Ave.		Winter Park	<u>FL</u>	<u>32789</u>	(407) 628-2410
Mary Jane Lessley and Mason Lessley III	Mary Jane Lessley & Mason Lessley III	3305 Breckinridge Blvd.	<u>Suite 108</u>	<u>Duluth</u>	<u>GA</u>	<u>30096</u>	(770) 622-0096
SND, LLC	Jeremy Collins	933 E. 53rd Street		<u>Davenport</u>	<u>IA</u>	<u>52807</u>	<u>(563) 391-5632</u>
<u>R</u> Γ Gonzalez, Inc.	Roy & Teresa Gonzalez	708 N. Orchard Street		Boise	<u>ID</u>	<u>83706</u>	(208) 342-3223
Krick Enterprises, Inc.	Marlene Krick	1548 Ogden Avenue		<u>Downers Grove</u>	<u>IL</u>	<u>60515</u>	(630) 515-1085

<b>Current Franchisee</b>	<u>Owner</u>	Address 1	Address 2	City	<b>State</b>	<u>Zip</u>	<b>Phone</b>
Kelsey Graphic Communications, Irc.	Gregory & Barbara Kelsey	25727 Hillview Court		Mundelein	<u>IL</u>	<u>60060</u>	(847) 566-9020
Sadannah Group, LLC	David Groth & John Kelsheimer	426 W. 5th Ave.		<u>Naperville</u>	<u>IL</u>	<u>60563</u>	<u>(630) 357-2300</u>
Joseph D. Palazzolo	Joseph Palazzolo	<u>10804 S. Cicero Ave.</u>		Oak Lawn	<u>IL</u>	<u>60453</u>	(708) 425-5252
S gns Rockford LLC	Geoffrey Weil	700 20th Street		Rockford	<u>IL</u>	<u>61104</u>	(815) 398-8371
S gns Magic, LLC	Mark Daily	716 N. Weinbach		<u>Evansville</u>	<u>IN</u>	<u>47711</u>	(812) 473-5155
Withers Enterprises, Inc.	Matthew & Nancy Withers	11018 East Central		Wichita	<u>KS</u>	<u>67206</u>	(316) 686-7446
Seaton Springs, Inc.	Greg Hoskinson	1700 Research Drive		Louisville	<u>KY</u>	<u>40299</u>	<u>(502) 491-8180</u>
Justin Millar & Laurie Millar	Justin & Laurie Millar	1512 Louisville Avenue		Monroe	<u>LA</u>	<u>71201</u>	(318) 398-8990
Kriley Investments, LLC	<u>Cynthia Riley</u>	8939 Jewella	<u>Suite 128</u>	Shreveport	<u>LA</u>	<u>71118</u>	<u>(318) 688-8706</u>
G Gerard Enterprises, Inc.	Glenn Martin	832 Productions Place		Holland	<u>MI</u>	<u>49423</u>	(616) 392-1159
REKK Family Investments LLC	Keven Hagans	363 East U.S. Highway 41		<u>Negaunee</u>	<u>MI</u>	<u>49866</u>	(906) 228-2828
Bobwhite & Fox, Irc.	Thomas & Elizabeth Kiihr	5425 Perry Drive	<u>Suite 110</u>	Waterford	<u>MI</u>	<u>48329</u>	(248) 623-4966
Salewski Diversified LLC	Alisa Salewski	1451 91st Avenue NE	<u>Suite 100</u>	Blaine	<u>MN</u>	<u>55449</u>	(763) 717-0140
Minnesota Design Systems Corporation	Belle Hu	2600 Fernbrook Lane North	<u>Suite 101</u>	<u>Plymouth</u>	<u>MN</u>	<u>55447</u>	(763) 746-0020
Achterberg Enterprises, Inc.	Joyce Achterberg & Karl Achterberg	670 Branson Landing Blvd.	Suite 4	Branson	<u>MO</u>	<u>65616</u>	(417) 337-7541
Pruett Enterprises, Inc.	Debra Pruett	303 NE 72nd Street		Kansas City	<u>MO</u>	<u>64118</u>	(816) 436-8999
BnC, LLC	John Skinner	214 S. Glenstone Ave.		Springfield	<u>MO</u>	<u>65802</u>	<u>(417) 881-1536</u>

<b><u>Qurrent Franchisee</u></b>	<u>Owner</u>	Address 1	Address 2	City	<u>State</u>	Zip	<b>Phone</b>
<u>Visualeyes, Inc.</u>	Trevor Parrish	323 North Last Chance Gulch		<u>Helena</u>	<u>MT</u>	<u>59601</u>	(406) 422-1065
Jenna Hoffman and James Hoffman	James & Jenna Hoffman	164-7th Avenue W N		<u>Kalispell</u>	<u>MT</u>	<u>59901</u>	<u>(406) 257-9774</u>
Bad Dog Enterprises LLC	Robert Johnson	1322 Fordham Blvd.	Suite 5	Chapel Hill	<u>NC</u>	<u>27514</u>	(919) 929-0702
K & K Holdings, Inc.	Randy & Kathryn Habluetzel	1310 South Church Street		Charlotte	<u>NC</u>	<u>28203</u>	(704) 343-9619
Phoenix Designs II, Inc.	<u>Christopher Newsome</u>	745 Concord Parkway North		Concord	<u>NC</u>	<u>28027</u>	(704) 785-8058
Matt Habit, LLC	Matthew Habit	3121 Bismarck St.		Greenville	<u>NC</u>	<u>27834</u>	(252) 355-0768
<u>Creative Photo</u> Graphic, Inc.	Lawrence & Heidi Rose	1606 E. Roosevelt Blvd.	<u>Suite 104</u>	Monroe	<u>NC</u>	<u>28112</u>	<u>(704) 225-8200</u>
Byrd Holdings Incorporated, LLC	<u>Lisa Byrd</u>	10404 Chapel Hill Road	<u>Suite 110</u>	Morrisville	<u>NC</u>	<u>27560</u>	(919) 463-0400
Mooring, Inc.	John, Phillip, & Avis Mooring	106 Zebulon Court		Rocky Mount	<u>NC</u>	<u>27804</u>	(252) 446-9777
S gns Now Lincoln, LLC	John Hoppe, Jr.	5555 South 48th Street	Suite B	Lincoln	<u>NE</u>	<u>68516</u>	(402) 441-9383
S gns Now Omaha, LLC	John Hoppe, Jr. & Robert McRoberts	4505 S. 119th Circle		<u>Omaha</u>	<u>NE</u>	<u>68137</u>	(402) 330-8411
Charles Raz & Rosemary Raz	Charles & Rosemary Raz	71 Bridge Street	<u>P.O. Box</u> 184	Pelham	<u>NH</u>	<u>03076</u>	(603) 635-2292
Doxie, Inc.	James & Carol Jackson	3197 Beaver Vu Drive		Beavercreek	<u>OH</u>	<u>45434</u>	(937) 427-3431
Unique Synergies LLC	Tina Valverde & Douglas Wilson	951 D. Buckeye Ave.		<u>Newark</u>	<u>OH</u>	<u>43055</u>	(740) 344-3695
C. L. & L., Inc.	Timothy & Jennifer Lovelace	7920 N. Rockwell Ave.		Oklahoma City	<u>OK</u>	<u>73132</u>	(405) 722-9427
Hays & Hays Companies, Inc.	Larry & Carolyn Hays	504 W. 6th Ave.		Stillwater	<u>OK</u>	<u>74074</u>	(405) 624-2999
Jerry Swanson Sales Co., Inc.	Jerry & Ann Swanson	3229 South Harvard Avenue		<u>Tulsa</u>	<u>OK</u>	<u>74135</u>	(918) 712-7446

<b><u>Current Franchisee</u></b>	<u>Owner</u>	Address 1	Address 2	<u>City</u>	<u>State</u>	Zip	<b>Phone</b>
Obernolte, LLC	Steve Obernolte	1590 West 7th Avenue		<u>Eugene</u>	<u>OR</u>	<u>97402</u>	(541) 485-0290
JGD, Inc.	Greg & Jonnette Darnell	607 S. Riverside Ave.		Medford	<u>OR</u>	<u>97501</u>	(541) 608-6800
Sgns Now Northwest, Inc., Dan Trevino & Kristin Trevino	Daniel & Kristin Trevino	11521 NE Sandy Blvd.		Portland	<u>OR</u>	<u>97220</u>	(503) 252-0650
Sgns Now 335, Inc.	Susan Hawley	2232 West 23rd Street		<u>Erie</u>	<u>PA</u>	<u>16506</u>	(814) 453-6564
Woodbine Capital Corporation	<u>James Barker</u>	1110 Pickpocket Plantation Dr.	Suite B	Beaufort	<u>SC</u>	<u>29902</u>	(843) 524-7446
Powers, Inc.	<u>David Powers</u>	2349-41 Cherry Road		Rock Hill	<u>SC</u>	<u>29732</u>	(803) 327-7488
Shane Enterprises, LLC	Benjamin Adrian Shane	4945 American Way	Suite 8	Memphis	TN	<u>38118</u>	(901) 368-0784
Eddie W. McCullar and Laura T. McCullar	Eddie & Laura McCullar	435 Donelson Pike		Nashville	<u>TN</u>	37214	(615) 391-9978
Freeman Signs, LLC	Christopher Freeman	1711 S. Interstate 35 East		Carrollton	<u>TX</u>	<u>75006</u>	<u>(972) 243-5030</u>
Arnaldo Ramos	Arnaldo Ramos	700 Veterans Boulevard		<u>Del Rio</u>	<u>TX</u>	<u>78840</u>	(830) 774-4033
Stakes Property Group, LLC	Donald & Kathryn Stakes	25275 Budde Road	Suite 8	Spring	TX	<u>77380</u>	(281) 292-9098
A&W Farris LLC	Walter & Amber Farris	710 East Broadway		Moses Lake	<u>WA</u>	<u>98837</u>	(509) 765-8955

## LIST OF IMAGE360 CENTER LOCATIONS NOT YET OPENED AS OF DECEMBER 31, 2023 2024

<b>Franchisee</b>	Owner Name	Address	City	State	<del>Zip</del>	Phone
Good Goods, LLC	Andrew Anderson	6655 W. Sahara Avenue	<del>Las Vegas</del>	NV	<del>89146</del>	(702) 499-5176
DeWayne Shambley Jr.	DeWayne Shambley Jr.	5233 Mardela Drive	Westerville	OH	43081	(217) 652-1528
KEMEC, LLC	Eric & Kathleen Hotard	4230 Bluebonnet Dr.	Stafford	TX	77477	(346) 636-7446

None.

#### LIST OF SIGNS BY TOMORROW CENTER LOCATIONS NOT YET OPENED AS OF DECEMBER 31, 2024

None.

LIST OF SIGNS NOW CENTER LOCATIONS NOT YET OPENED AS OF DECEMBER 31, 2024

None.

# EXHIBIT PQ LIST OF FORMER FRANCHISEES CEASING TO OPERATE

#### IMAGE360 FRANCHISEES THAT CEASED OPERATIONS IN 2023 2024

Former Franchisee	City	State	Phone	Reason
Alfred Keve & Lawrence DeitzThomas	<del>Palm</del>	<del>CA</del> CO	( <del>760</del> <u>303</u> )	Resale
Anderson & Peter Caldwell	<del>Desert</del> <u>Denver</u>		<del>218-5762</del> 332-4787	
	Tech Center			
Peter & Cheryl Thomas Joel Makela	Greeley Highlands	CO	( <del>970</del> 720)	Consolidation Resale
	Ranch		<del>493-5363</del> <u>244-5651</u>	
Emanuel Kennedy Brian & Susan	<del>Palm</del>	FL	( <del>813</del> <u>305</u> )	Resale
<u>Meister</u>	Harbor Lauderhill		<del>317-0210</del> <u>297-9646</u>	
Robert Burmaster Zachary & Leslie	Tampa	FL	(813) <del>493-8000</del> <u>833-4828</u>	Resale
<u>Davis</u>				
Algimantas & Nancy Karnavicius	St. Petersburg	FL	<del>(727) 432-0709</del>	Termination
Geoffrey WeilRobert & Laura Rule	South ElginBoise	<del>IL</del> ID	( <del>312</del> 208)	Resale
			<del>759</del> <del>8911</del> <del>376</del> - 3559	
Hasan Coskun Dana & Margaret Rogers	Indianapolis Westm	<del>IN</del> MD	( <del>317<u>443</u>)</del>	Resale
	<u>inster</u>		<del>772-0881</del> <u>854-8283</u>	
Norman & Michelle Gobert Ambro	New Orleans Apple	<u>LAMN</u>	( <del>504<u>612</u>)</del>	Resale Consolidation
<u>Alvarado</u>	<u>Valley</u>		<del>915-5006</del> 869-0126	
Francis Reinhardt	Middle River	MD	<del>(443) 886-3213</del>	<del>Resale</del>
Jeffrey Potts John De Augustine	<b>Crofton</b> Schenectad	<b>MDNY</b>	( <del>410</del> <u>518</u> )	Consolidation Abandonment
	<u>y</u>		<del>266-3341</del> <del>395-3121</del>	
<u>DeWayne Shambley, Jr.</u> <sup>1</sup>	<u>Westerville</u>	<u>OH</u>	<u>(217) 652-1528</u>	Automatically terminated
Donald & Kelly EldridgeMark &	Omaha Brentwood	NETN NETN	(4 <del>02</del> <u>615</u> )	Resale
Tracey McCullough			<del>290-7008</del> <u>661-0556</u>	
Michael & Tamera Hughes Richard &	Midwest	<del>OK</del> TN	(4 <del>05</del> <u>615</u> )	Resale
<u>Deborah Stewart</u>	CityLebanon		<del>321-2224</del> <u>943-7921</u>	

This center never opened.

#### SIGNS BY TOMORROW FRANCHISEES THAT CEASED OPERATIONS IN 2024

Former Franchisee	<u>City</u>	<u>State</u>	<u>Phone</u>	Reason
Anthony & Lekita Hargrave Ravish	Columbia Irvine	<del>SC</del> CA	( <del>803</del> 949)	Abandonment Conversion
Patel & Devish Patel			<del>528-1019</del> 679-8969	

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

David & Carol Vanchina	Westminster	<u>CO</u>	(303) 909-8011	Resale
Joseph Collins	Westminster	<u>CO</u>	<u>(303) 650-6269</u>	Conversion
Timothy Jason & Sheila Evans	<u>Sarasota</u>	<u>FL</u>	<u>(815) 904-9255</u>	Consolidation
Shawn & Bethany BeliceCharles &	<u>Knoxville</u> Owings	<u>TNMD</u>	( <del>406</del> <u>410</u> )	Abandonment Conversion
Donna Winkelman	<u>Mills</u>		<del>945-2438</del> <u>363-4990</u>	
Bruce & Ruth Aaronson	Southfield	<u>MI</u>	<u>(248) 355-3320</u>	<u>Consolidation</u>
Barbara Joe	<u>Katy</u> <u>Houston</u>	TX	( <del>713</del> <u>267</u> )	Resale
			<del>622-4888</del> 342-3876	
Al-Houmam Al-Shalchi & Nasmah	San Antonio	<u>TX</u>	(210) 892-0203	Conversion
<u>Alsalihi</u>				

#### **SIGNS NOW FRANCHISEES THAT CEASED OPERATIONS IN 2024**

Former Franchisee	<u>City</u>	<u>State</u>	<b>Phone</b>	Reason
Arthur Pike Donald Snyder; Kenneth &	<u>Lynchburg</u> Orlando	<del>VA</del> <u>FL</u>	( <del>847<u>4</u>07</del> )	Resale
Lorraine Stoecker			<del>393-5880</del> 963-7685	
Glen Jordan Christopher Johnson	Richmond Tampa	<del>VA<u>FL</u></del>	( <del>804<u>813</u>)</del>	Termination Resale
			<del>654-0107</del> <u>300-0727</u>	
<u>Travis Masters</u>	<u>Tampa</u>	$\underline{\mathrm{FL}}$	<u>(813) 878-2225</u>	Conversion
Tom SteepyTimothy Anderson	New	<del>WI</del> IL	(414 <u>815</u> )	Resale
	Berlin Rockford		<del>719-1333</del> 494-5564	
Curtis & Sarah Lout	Rapid City	<u>SD</u>	<u>(605) 721-6465</u>	Conversion
Richard Easley & Jean Bui	Spring	<u>TX</u>	<u>(832) 584-1718</u>	<u>Resale</u>

# EXHIBIT QR

## **FINANCIAL STATEMENTS**

# Alliance Franchise Brands LLC and Subsidiaries (a wholly owned subsidiary of Alliance Franchise Holdings LLC) Consolidated Financial Report

**December 31, 2024** 

	Contents
Independent Auditor's Report	1-2
Consolidated Financial Statements	
Balance Sheet	3-4
Statement of Operations and Comprehensive Income	5
Statement of Members' Interest	6
Statement of Cash Flows	7
Notes to Consolidated Financial Statements	8-17



Suite 300 2601 Cambridge Court Auburn Hills, MI 48326 Tel: 248.375.7100 Fax: 248.375.7101 plantemoran.com

#### **Independent Auditor's Report**

To the Member Alliance Franchise Brands LLC and Subsidiaries

#### Opinion

We have audited the consolidated financial statements of Alliance Franchise Brands LLC and Subsidiaries (the "Company"), a wholly owned subsidiary of Alliance Franchise Holdings LLC, which comprise the consolidated balance sheet as of December 31, 2024 and 2023 and the related consolidated statements of operations and comprehensive income, members' interest, and cash flows for the years ended December 31, 2024, 2023, and 2022, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023 and the results of its operations and its cash flows for the years ended December 31, 2024, 2023, and 2022 in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities* for the Audits of the Consolidated Financial Statements section of our report. We are required to be independent of the Company and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the consolidated financial statements are issued or available to be issued.

#### Auditor's Responsibilities for the Audits of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.



To the Member Alliance Franchise Brands LLC and Subsidiaries

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include
  examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial
  statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting
  estimates made by management, as well as evaluate the overall presentation of the consolidated financial
  statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Plante & Moran, PLLC

March 17, 2025

# Consolidated Balance Sheet

Decem	her 3	11	2024	and	2023
Deceill	DEI 1		2 V Z 🛨	allu	<b>ZUZ</b> J

	5000111501 01, 2024 and 2020			
		2024	2023	
Assets				
Current Assets				
Cash and cash equivalents	\$	3,758,469	\$ 5,279,0	)49
Restricted cash - Marketing funds		1,573,353	2,568,8	
Investments		3,432,449	1,491,6	81
Accounts receivable:		0.440.007	0.000.0	200
Trade - Net of allowance for credit losses Related parties (Note 12)		2,119,307 505,021	2,802,8 27,6	
Contract costs - Deferred broker fees and renewals		120,347	139,4	
Current portion of notes receivable - Net of allowance for credit losses		102,516	209,4	
Prepaid expenses and other current assets		640,243	434,3	
Total current assets		12,251,705	12,953,2	283
Property and Equipment - Net (Note 5)		5,377,712	4,042,7	713
Leased Asset - Operating - Net (Note 9)		45,418	316,0	)73
Goodwill - Net (Note 6)		230,722	303,3	336
Franchise Rights - Net (Note 6)		1,021,331	1,390,3	343
Other Assets				
Contract costs - Deferred broker fees and renewals - Net of current portion		1,214,906	1,185,9	978
Notes receivable - Net of current portion and of allowance for credit losses		81,219	35,4	
Deposits		50,071	22,0	
Related party receivable - Net of current portion (Note 12)		<u> </u>	800,0	000
Total assets	\$	20,273,084	\$ 21,049,2	296

Total liabilities and members' interest

# Consolidated Balance Sheet (Continued)

20,273,084 \$ 21,049,296

	December 31, 2024 and 2023				
	2024			2023	
Liabilities and Members' Interest					
Current Liabilities  Accounts payable:  Accounts payable  Accounts payable to related parties (Note 12)  Current portion of notes payable (Note 8)  Current portion of lease liability - Operating (Note 9)  Current portion of finance lease obligation  Contract liabilities  Accrued and other current liabilities (Note 11)	\$	580,145 5,111 903,461 51,185 5,167 224,777 2,248,902	\$	1,085,320 1,000 661,268 304,008 14,850 218,017 2,579,225	
Total current liabilities		4,018,748		4,863,688	
Notes Payable - Net of current portion (Note 8)		4,493,676		4,231,011	
Lease Liability - Operating - Net of current portion (Note 9)		-		51,186	
Finance Lease Obligation - Net of current portion		-		4,663	
Contract Liabilities - Deferred revenue - Net of current portion		2,570,706		2,610,420	
Total liabilities		11,083,130		11,760,968	
Members' Interest		9,189,954		9,288,328	

# Consolidated Statement of Operations and Comprehensive Income

# Years Ended December 31, 2024, 2023, and 2022

		2024	2023	2022
Revenue Royalty fees Franchise, technology, and marketing fees Marketing fund revenue Other operating revenue	\$	19,696,584 \$ 3,914,416 4,304,335 438,312	19,504,813 \$ 3,545,276 4,388,883 1,542,782	18,946,464 3,738,562 4,406,842 1,413,433
Total net revenue		28,353,647	28,981,754	28,505,301
Operating Expenses General and administrative Marketing funds Costs of goods and supplies sold Amortization of intangibles and goodwill		18,313,744 5,265,915 2,256,444 441,626	17,901,775 4,579,848 2,136,808 441,626	16,983,977 4,080,619 2,284,846 477,452
Total operating expenses		26,277,729	25,060,057	23,826,894
Operating Income		2,075,918	3,921,697	4,678,407
Nonoperating Income (Expense) Interest income Loss on foreign exchange Other income Interest expense		287,941 (20,690) 180,686 (222,852)	243,359 (9,294) 60,279 (231,451)	66,116 (32,890) 339,178 (265,810)
Total nonoperating income		225,085	62,893	106,594
Consolidated Net Income		2,301,003	3,984,590	4,785,001
Foreign Currency Translation		(6,877)	3,752	(19,967)
Comprehensive Income		2,294,126 \$	3,988,342 \$	4,765,034

# Consolidated Statement of Members' Interest

## Years Ended December 31, 2024, 2023, and 2022

	Members' Interest and Retained Earnings	 cumulated Other prehensive Loss	Total	_
Balance - January 1, 2022	\$ 9,934,267	\$ (158,423) \$	9,775,844	
Consolidated net income Foreign currency translation adjustment Distributions	4,785,001 - (4,978,142)	(19,967) 	4,785,001 (19,967 (4,978,142	,
Balance - December 31, 2022	9,741,126	(178,390)	9,562,736	
Consolidated net income Foreign currency translation adjustment Distributions	3,984,590 - (4,262,750)	3,752 -	3,984,590 3,752 (4,262,750	
Balance - December 31, 2023	9,462,966	(174,638)	9,288,328	
Consolidated net income Foreign currency translation adjustment Distributions	 2,301,003 - (2,392,500)	(6,877) -	2,301,003 (6,877 (2,392,500	)
Balance - December 31, 2024	\$ 9,371,469	\$ (181,515) \$	9,189,954	_

# Consolidated Statement of Cash Flows

## Years Ended December 31, 2024, 2023, and 2022

		2024		2023		2022
Cook Floure from Operation Activities				_		_
Cash Flows from Operating Activities Consolidated net income	\$	2,301,003	\$	3,984,590	\$	4,785,001
Adjustments to reconcile consolidated net income to net cash, cash	Ψ	2,001,000	Ψ	0,004,000	Ψ	4,700,001
equivalents, and restricted cash from operating activities:						
Depreciation and amortization		785,311		796,257		842,408
Bad debt expense		660,177		200,131		7,784
Loss (gain) on disposal - Property and equipment		210		32,333		(2,166)
Amortization of leased asset - Operating lease		270,655		267,553		264,559
Changes in operating assets and liabilities that provided (used) cash,						
cash equivalents, and restricted cash:						
Accounts receivable		106,170		(185,264)		34,071
Deferred broker fees and renewals		(9,859)		78,960		186,279
Prepaid expenses and other assets		(233,861)		(146,175)		187,983
Accounts payable Accrued and other liabilities		(501,064) (330,323)		268,837 30,126		193,344 100,106
Deferred revenue		, ,		54,229		(103,301)
Lease liability		(32,954) (304,009)		(293,436)		(283,155)
Lease hability	-	(304,009)		(293,430)		(203, 133)
Net cash, cash equivalents, and restricted cash provided by						
operating activities		2,711,456		5,088,141		6,212,913
oporating doubles		2,7 11,100		0,000,111		0,212,010
Cash Flows from Investing Activities						
Purchase of property and equipment		(1,678,894)		(283,700)		(205,292)
Purchases of investments - Net		(1,940,768)		(507,821)		(983,860)
Issuance of notes receivable		(269,250)		(684,808)		(416,387)
Collections on notes receivable		570,266		584,120		727,633
Not seek a seek a make banka and a sekista day a kin						
Net cash, cash equivalents, and restricted cash used in		(0.040.040)		(000,000)		(077.000)
investing activities		(3,318,646)		(892,209)		(877,906)
Cash Flows from Financing Activities						
Proceeds from debt		1,200,000		_		_
Payments on debt		(695,142)		(632,947)		(604,387)
Distributions		(2,392,500)		(4,262,750)		(4,978,142)
Repayment of finance lease obligations		(14,346)		(13,751)		(13,179)
		,		· · · · ·		, ,
Net cash, cash equivalents, and restricted cash used in						
financing activities		(1,901,988)		(4,909,448)		(5,595,708)
Effect of Euchana Bata Changes on Cook Cook Engineering						
Effect of Exchange Rate Changes on Cash, Cash Equivalents, and Restricted Cash		(6 977)		3,752		(10.067)
Restricted Casil	-	(6,877)		3,732		(19,967)
Net Decrease in Cash, Cash Equivalents, and Restricted Cash		(2,516,055)		(709,764)		(280,668)
		(=,0:0,000)		(. 55,. 5.)		(200,000)
Cash, Cash Equivalents, and Restricted Cash - Beginning of year		7,847,877		8,557,641		8,838,309
Cook Cook Envisedants and Restricted Cook. End of year	•	E 224 022	•	7 0 47 077	•	0.557.644
Cash, Cash Equivalents, and Restricted Cash - End of year	Þ	5,331,822	<u> </u>	7,847,877	<u>*</u>	8,557,641
Classification of Cook Cook Enviscolants and Restricted Cook						
Classification of Cash, Cash Equivalents, and Restricted Cash	Φ.	0.750.400	Ф	F 070 040	Φ	0.057.545
Cash and cash equivalents	\$	3,758,469	Ф	5,279,049	Ф	6,057,545
Restricted cash		1,573,353		2,568,828		2,500,096
	\$	5,331,822	\$	7,847,877	\$	8,557,641
Total cash, cash equivalents, and restricted cash	Ψ	0,001,022	<u> </u>	7,047,077	<u> </u>	0,007,041
Supplemental Cash Flow Information - Cash paid for interest	\$	221,286	\$	233,050	\$	266,507
ouppremental oash i low information - Cash paid for interest	Ψ	221,200	Ψ	200,000	Ψ	200,307
Significant Noncash Transactions - Conversion of accounts receivable to						
notes receivable	\$	524,257	\$	346,659	\$	164,629

# Notes to Consolidated Financial Statements

December 31, 2024, 2023, and 2022

#### Note 1 - Nature of Business

Alliance Franchise Brands LLC (the "Company) is a wholly owned subsidiary of Alliance Franchise Holdings LLC (AFH).

Alliance Franchise Brands LLC and its subsidiary, Alliance Franchise Brands Canada ULC, are engaged in the business of franchising printing and marketing, sign and graphic communications, direct-mail services, and professional sign and graphic installation services franchised businesses. At December 31, 2024, the Company had 548 franchised businesses and 3 corporate-owned businesses. At December 31, 2023, the Company had 561 franchised businesses and 3 corporate-owned businesses.

Allegra Real Estate Holdings LLC and Allegra Real Estate Holdings II LLC are wholly owned subsidiaries of Alliance Franchise Brands LLC. The purpose of the entities is to lease space to the Company, outside tenants, and affiliates related through common ownership.

#### **Note 2 - Significant Accounting Policies**

#### **Principles of Consolidation**

The consolidated financial statements include the accounts of Alliance Franchise Brands LLC and its wholly owned subsidiaries, Allegra Real Estate Holdings LLC, Allegra Real Estate Holdings II LLC, and Alliance Franchise Brands Canada ULC. All material intercompany accounts and transactions have been eliminated in consolidation.

#### Basis of Accounting

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. The Company has elected to adopt certain accounting alternatives for private companies developed by the Private Company Council, including the accounting alternatives for goodwill and intangibles.

#### Cash and Cash Equivalents

The Company holds cash at financial institutions in excess of the Federal Deposit Insurance Corporation (FDIC) insurance limits. The Company considers all investments with an original maturity of three months or less when purchased to be cash equivalents.

#### Restricted Cash

The Company has restricted cash equal to the amount of unspent marketing funds on deposit. At December 31, 2024 and 2023, \$1,573,353 and \$2,568,828, respectively, of cash is restricted for this purpose.

#### Investments

Debt securities purchased where the Company has both the positive intent and ability to hold to maturity are classified as held to maturity and are recorded at cost, adjusted for amortization of premiums and discounts, which are recognized in interest income using the interest method over the period to maturity. An allowance for credit losses is established for amounts expected to be uncollectible over the contractual life of the investments. The Company collectively evaluates investments to determine the allowance for credit losses based on qualitative factors associated with the U.S. Treasury bills that make up the held-to-maturity debt security balance. The Company determined an allowance of zero using an expected loss model that considers the Company's actual historical loss rates adjusted for current economic conditions and reasonable and supportable forecasts. The Company considered the issuer being a sovereign entity and the explicit guarantee of these securities when determining reasonable and supportable forecasts.

# Notes to Consolidated Financial Statements

December 31, 2024, 2023, and 2022

#### **Note 2 - Significant Accounting Policies (Continued)**

#### Accounts Receivable

Accounts receivable represent amounts due from franchisees and customers in the ordinary course of business, are recorded at the invoiced amount, and do not bear interest. Accounts receivable are stated at the net amount expected to be collected, using an expected credit loss methodology to determine the allowance for expected credit losses. The Company evaluates the collectibility of its accounts receivable and determines the appropriate allowance for expected credit losses based on a combination of factors, including the aging of the receivables, historical collection trends, and charge-offs, and includes adjustments for current economic conditions and reasonable and supportable forecasts. When the Company is aware of a franchisee or customer's inability to meet its financial obligation, the Company may individually evaluate the related receivable to determine the allowance for expected credit losses. The carrying amount of the accounts receivable is reduced by an allowance for credit losses for all balances greater than 90 days past due. The Company uses specific criteria to determine uncollectible receivables to be charged-off, including bankruptcy filings, the referral of customer accounts to outside parties for collection, and the length that accounts remain past due. The recorded allowance for credit losses was \$557,722 and \$461,749 as of December 31, 2024 and 2023, respectively. Total trade and related party accounts receivable at January 1, 2023 were \$3,716,978.

#### Property and Equipment

Property and equipment are recorded at cost. The straight-line method is used for computing depreciation and amortization. Assets are depreciated over their estimated useful lives. The cost of leasehold improvements is depreciated over the lesser of the length of the related leases or the estimated useful lives of the assets. Costs of maintenance and repairs are charged to expense when incurred.

#### Goodwill

The recorded amount of goodwill from prior year acquisitions is based on management's best estimates of the fair values of assets acquired and liabilities assumed at the date of acquisition.

The Company has elected to apply the private company accounting alternative for goodwill developed by the Private Company Council. Under the accounting alternative, goodwill is amortized on a straight-line basis over a 10-year period. Additionally, goodwill is assessed for potential impairment if events occur or circumstances change that indicate the fair value of the Company may be less than its carrying value. No impairment charge was recognized during the years ended December 31, 2024, 2023, or 2022.

#### Franchise Rights

Franchise rights are amortized over the estimated average remaining life of the franchise contracts.

The Company has elected to apply the private company accounting alternative for intangible assets acquired in a business combination developed by the Private Company Council. Under the accounting alternative, certain acquired customer-related intangible assets and noncompetition agreements are not separately recognized apart from goodwill.

#### Notes Receivable

During the normal course of business, the Company may provide financing to franchisees in the form of notes. These notes generally relate to outstanding amounts owed by franchisees for past-due royalties.

# Notes to Consolidated Financial Statements

December 31, 2024, 2023, and 2022

#### **Note 2 - Significant Accounting Policies (Continued)**

Notes receivable are reported at original issue amount plus accrued interest, less principal repaid. Interest is recognized according to terms of the specific notes. An allowance for credit losses on notes receivable is determined based on a combination of factors, including the aging of the receivables, historical collection trends, and charge-offs, and includes adjustments for current economic conditions and reasonable and supportable forecasts. All amounts deemed to be uncollectible are charged against the allowance for credit losses in the period that determination is made. The Company has recorded an allowance for credit losses of \$1,255,511 and \$1,047,829 as of December 31, 2024 and 2023, respectively.

Notes receivable consist of various loans, with the majority of the loans bearing interest at 5.75 percent. The notes are generally personally guaranteed by the franchisee. Notes receivable generally require monthly payments of principal and interest. The notes are classified as current or long term on the accompanying consolidated balance sheet depending on their maturity dates.

#### Leases

The Company has an operating lease for a facility in Middle River, Maryland disclosed in Note 9.

The Company recognizes expense for the operating lease on a straight-line basis over the lease term. The Company made a policy election not to separate lease and nonlease components for all leases. Therefore, all payments are included in the calculation of the right-of-use asset and lease liability.

The Company elected to use the risk-free rate as the discount rate for calculating the right-of-use asset and lease liability in place of the incremental borrowing rate for all leases. As such, the Company considers the U.S. Daily Treasury Par Yield Curve issued by the U.S. Department of the Treasury to be a risk-free rate.

The Company also receives rental revenue from related party leases disclosed in Notes 10 and 12.

#### Revenue Recognition

The Company's revenue mainly consists of franchise fees, royalties, technology fees, and advertising fees. The Company sells individual franchisees the right to operate a franchised business within a defined territory using the franchise name. The initial term of franchise agreements is typically 20 years, with an option to renew or transfer the franchise agreement to a new or existing franchisee.

The Company has obligations to provide franchisees with the franchise rights to operate a franchised business, training, and site selection, as well as to provide technology and advertising for which fees are charged. The Company has concluded that the franchise right, training, and site selection obligations represent a single performance obligation. Therefore, initial franchise fees for each agreement are allocated to each individual franchise and recognized over the term of the respective franchise agreement beginning on the date a franchise agreement is signed. Income for royalties, technology fees, and advertising fees is recognized over the term of the respective franchise agreement as the underlying services are provided.

#### Payment Terms

Initial franchise fees are due and typically paid when a franchise agreement is entered into and are nonrefundable. Royalties and advertising fees are paid on a monthly basis based upon a percentage of franchisee gross sales. Technology fees are paid on a monthly basis based upon a fixed amount. Franchise fees are collected prior to the satisfaction of the Company's performance obligation, resulting in the Company recognizing deferred revenue contract liabilities. Amounts that are expected to be recognized as revenue within one year are classified as current deferred revenue in the accompanying consolidated balance sheet. Total deferred revenue at January 1, 2023 was \$2,774,208.

# Notes to Consolidated Financial Statements

December 31, 2024, 2023, and 2022

#### **Note 2 - Significant Accounting Policies (Continued)**

#### **Allocating the Transaction Price**

The transaction price is the amount of consideration to which the Company expects to be entitled in exchange for providing franchisees with the franchise rights to operate a franchised business. To determine the transaction price, the Company considers its customary business practices and the terms of the underlying agreement. For the purpose of determining transaction prices, the Company assumes performance obligations will be satisfied as promised in accordance with franchise agreements and that agreements will not be canceled, renewed, or modified.

The Company's franchise agreements with franchisees have transaction prices that contain a fixed and variable component. Variable consideration includes revenue related to royalties and advertising fees, as the transaction price is based on the franchisees' sales. The variable consideration is recognized based on the actual amounts incurred each month. Certain franchisees of the Company are contractually eligible to receive a rebate on the royalties paid to the Company. These rebates are based on volume and compliance with contractual provisions, including timely payment of amounts owed to the Company. Royalty fees are shown net of royalty rebates in the accompanying consolidated statement of operations and comprehensive income.

#### Costs to Obtain a Franchise Agreement

The Company frequently incurs broker commission expenses paid to third parties to obtain franchise agreements with franchisees. The commissions are related to franchise fee revenue, which is recognized over time. As a result, the commissions are capitalized as deferred broker fees and are expensed over the term of the respective franchise agreement. Total deferred broker fees at January 1, 2023 were \$919,632. For the years ended December 31, 2024, 2023, and 2022, the amounts expensed related to costs to obtain a franchise agreement were approximately \$186,000, \$153,000, and \$202,000, respectively.

In some instances the Company provides renewal incentives to franchisees. The renewals are related to franchise fee and royalty revenue, which is recognized over time. As a result, the renewal payments are capitalized as contract assets. The asset is amortized over the term of the renewal agreement and included in franchise, technology, and marketing fees. Total deferred renewals at January 1, 2023 were \$484,722. For the years ended December 31, 2024, 2023, and 2022, the amounts recorded as contra revenue were approximately \$102,000, \$100,000, and \$100,000, respectively.

#### Advertising Expense

In accordance with the franchise agreement, franchisees pay a percentage of monthly sales to marketing funds to be used for advertising, marketing, and other promotional purposes. The contribution received from franchisees for the marketing funds is segregated into separate bank accounts maintained by the Company. The Company's marketing fund fees are accounted for on a gross basis in the accompanying consolidated statement of operations and comprehensive income as revenue from the franchisees.

Advertising expense for 2024, 2023, and 2022 is reported as a component of operating expenses in the accompanying consolidated statement of operations and comprehensive income. These items are expensed as incurred.

#### Foreign Currency Exchange

The expression of assets and liabilities in a foreign currency amount gives rise to exchange gains and losses when such obligations are paid in United States dollars. Foreign currency exchange rate adjustments (i.e., differences between amounts recorded and actual amounts owed or paid) are reported in the consolidated statement of operations and comprehensive income as the foreign currency fluctuations occur. Foreign currency exchange rate adjustments are reported in the consolidated statement of cash flows using the exchange rates in effect at the time of the cash flows. To the extent there is a fluctuation in the exchange rate, the amount of U.S. dollars to be paid to satisfy this foreign currency obligation in the following year may increase or decrease.

December 31, 2024, 2023, and 2022

## **Note 2 - Significant Accounting Policies (Continued)**

#### Foreign Currency Translation

Consolidated balance sheet items of foreign operations are translated to U.S. dollars at the exchange rate in effect at year end. Income and expense items and cash flows are translated at the average exchange rate for each year.

#### Other Comprehensive (Loss) Income

Accounting principles generally require that recognized revenue, expenses, gains, and losses be included in net income. Certain changes in assets and liabilities, however, such as foreign currency translation adjustments, are reported as a direct adjustment to the equity section of the consolidated balance sheet. Such items, along with net income, are considered components of comprehensive income.

#### Income Taxes

The Company is treated as a partnership for federal income tax purposes. Consequently, federal income taxes are not payable or provided for by the Company. The Company's ultimate parent (AFH) files income tax returns in U.S. federal and various state jurisdictions.

#### Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. The allowance for doubtful accounts and loan losses is a significant estimate.

#### Subsequent Events

The consolidated financial statements and related disclosures include evaluation of events up through and including March 17, 2025, which is the date the consolidated financial statements were available to be issued.

#### Note 3 - Allowance for Credit Losses

The activity in the allowance for credit losses is as follows:

	_	Accounts Receivable	 Notes Receivable
Balance - December 31, 2022 Provision within operating expense Deductions/Write-offs	\$	416,080 157,463 (111,794)	\$ 1,192,337 33,792 (178,300)
Balance - December 31, 2023		461,749	1,047,829
Provision within operating expense Deductions/Write-offs	_	247,357 (151,384)	407,587 (199,905)
Balance - December 31, 2024	\$	557,722	\$ 1,255,511

As of December 31, 2024 and 2023, there were no notes receivable considered to be past due.

December 31, 2024, 2023, and 2022

#### Note 4 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Company has the ability to access. The Company does not hold any Level 1 assets.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals. All of the Company's investments are in Treasury bills and are valued using Level 2 inputs. Treasury bills with a three-month maturity or less are classified as cash equivalents on the consolidated balance sheet, and Treasury bills with a greater than three-month maturity are classified as short-term investments on the consolidated balance sheet.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset. The Company does not hold any Level 3 assets.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Company's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

## Note 5 - Property and Equipment

Property and equipment as of December 31 are summarized as follows:

	 2024	 2023	Depreciable Life - Years
Land Land improvements Buildings Building improvements Machinery and equipment Furniture and fixtures Computer equipment and software Leasehold improvements	\$ 500,000 820,273 5,062,123 728,703 459,410 1,453,525 1,422,077 292,647	\$ 250,000 561,357 4,147,136 642,272 431,737 1,403,944 1,562,282 274,960	- 10-15 39 3-10 2-10 3-5 3-5 3-6
Total cost  Accumulated depreciation  Net property and equipment	\$ 10,738,758 5,361,046 5,377,712	\$ 9,273,688 5,230,975 4,042,713	

Depreciation expense for 2024, 2023, and 2022 was \$343,685, \$354,631, and \$364,956, respectively.

## **Alliance Franchise Brands LLC and Subsidiaries**

# Notes to Consolidated Financial Statements

December 31, 2024, 2023, and 2022

### Note 6 - Acquired Intangible Assets and Goodwill

Intangible assets of the Company at December 31, 2024 and 2023 are summarized as follows:

		20	)24	1		20	23	
	Gro	oss Carrying Amount		Accumulated Amortization	G	ross Carrying Amount		Accumulated Amortization
Franchise rights	\$	20,651,131	\$	19,629,800	\$	20,651,131	\$	19,260,788

Amortization expense for intangible assets totaled \$369,012, \$369,012, and \$387,679 for the December 31, 2024, 2023, and 2022, respectively.

Estimated amortization expense for the years ending December 31 is as follows:

Years Ending	_	Amount
2025 2026 2027 2028	\$	369,237 336,463 172,400 143,231
Total	\$	1,021,331

Goodwill amortization totaled \$72,614, \$72,614, and \$89,773 for the years ended December 31, 2024, 2023, and 2022, respectively.

		2024	 2023
Gross amount of goodwill recorded Accumulated amortization	\$	897,720 (666,998)	\$ 897,720 (594,384)
Net carrying value	<u>\$</u>	230,722	\$ 303,336

#### Note 7 - Line of Credit

The Company has a line of credit agreement with a bank totaling \$1,500,000, which matures on September 12, 2026, with interest payable monthly at the prime rate (an effective rate of 7.50 percent at December 31, 2024). There were no outstanding borrowings on the line of credit at December 31, 2024 or 2023.

The line of credit is under a master agreement with the bank. Under the agreement with the bank, the Company's ultimate parent is subject to various financial covenants, including a funded debt to earnings before interest, taxes, depreciation, and amortization (EBITDA) ratio and a debt service coverage ratio. The line of credit is collateralized by substantially all assets and has a limited guarantee by the majority owner.

December 31, 2024, 2023, and 2022

### Note 8 - Long-term Debt

Long-term debt at December 31, 2024 and 2023 is as follows:

	2024	 2023
Note payable to a bank in monthly installments of \$21,373, including interest at 4.50 percent. The note is collateralized by all of the Company's assets, as well as a limited personal guarantee by the majority owner, and is due on September 5, 2030	2,514,226	\$ 2,652,229
Note payable to a bank in monthly installments of \$30,423, including interest at 4.50 percent. The note is collateralized by all of the Company's assets, as well as a limited personal guarantee by the majority owner, and is due on December 16, 2027	1,021,784	1,332,355
Note payable to a bank in monthly installments of \$23,571, including interest at 6.57 percent. The note is collateralized by all of the Company's assets, as well as a limited personal guarantee by the majority owner, and is due on October 15, 2029	1,166,125	-
Note payable to a third party in monthly installments of \$10,310, including interest at 4.25 percent. The note is due in full on December 16, 2027. This note is not collateralized	347,896	454,364
Note payable to a third party in monthly installments of \$10,287, including interest at 4.25 percent. The note is due in full on December 16, 2027. This note is not collateralized	347,106	453,331
Total	5,397,137	4,892,279
Less current portion	 903,461	 661,268
Long-term portion	\$ 4,493,676	\$ 4,231,011

The balance of the above debt matures as follows:

	Years Ending	Amount
•	2025 2026 2027	\$ 903,461 949,506 997,986
	2028 2029	423,843
	Z029 Thereafter	402,370 1,719,971
	Total	\$ 5,397,137

Interest expense for 2024, 2023, and 2022 was \$222,852, \$231,451, and \$265,810, respectively.

The Company is liable for the entire amount of the aforementioned notes payable to a bank on a joint and several basis under a master agreement with the Company's ultimate parent and the bank. As of December 31, 2024 and 2023, the total outstanding balance of the debt was \$4,702,135 and \$3,984,584, respectively, and the Company has recognized a liability for its agreed-upon portion for the same amounts. Under the agreement with the bank, AFH is subject to various financial covenants, including a funded debt to earnings before interest, taxes, depreciation, and amortization ratio and a debt service coverage ratio. The notes payable are collateralized by substantially all assets and have a limited guarantee by the majority owner. In the event the Company is required to make payments on the debt in excess of the agreed-upon amount, the Company could seek to recover those amounts from AFH; however, the Company does not hold specific recourse or collateral rights in connection with the agreement.

December 31, 2024, 2023, and 2022

#### Note 9 - Leases

The Company is obligated under an operating lease for its facility in Middle River, Maryland for a term of seven years expiring in February 2025. Monthly rent escalates over the term of the lease from \$22,097 to \$25,626. The lease also requires monthly payments for a portion of the building's operating costs. The lease can be renewed for one term of five years.

The right-of-use asset and related lease liability have been calculated using a discount rate of 1.04 percent. Total rent expense under this lease was \$272,907 for 2024, 2023, and 2022. Cash paid for amounts included in the measurement of the lease liabilities during the years ended December 31, 2024, 2023, and 2022 was approximately \$306,261, \$298,791, and \$291,504, respectively.

Future minimum annual commitments under the operating lease include lease payments of \$51,252 due in 2025, of which \$67 pertains to interest.

#### Note 10 - Leased Assets

The Company leases its buildings to various related parties and one nonrelated party under operating lease agreements for shared corporate office space and printing services. The buildings are owned by the Company and recorded in property and equipment on the consolidated balance sheet. See Note 12 for disclosure of rent revenue from related parties. The operating lease assets consist of the following at December 31:

	 2024	 2023
Operating lease buildings Accumulated depreciation	\$ 5,062,123 1,526,091	\$ 4,147,136 1,417,799
Total	\$ 3,536,032	\$ 2,729,337

Future minimum lease rental payments to be received on noncancelable operating leases are as follows:

Years Ending December 31	Operating Leases
2025 2026 2027 2028 2029 Thereafter	\$ 323,356 332,665 339,318 346,104 353,026 360,087
Total	\$ 2,054,556

#### **Note 11 - Accrued Liabilities**

The following is the detail of accrued liabilities:

	 2024	 2023
Accrued compensation expense	\$ 1,054,786	\$ 1,402,477
Customer deposits	384,394	418,053
Accrued interest	13,596	12,030
Taxes payable	54,977	59,909
Accrued legal fees	30,000	32,969
Accrued convention expense	254,150	263,212
Accrued advertising rebates	10,248	6,290
Other accrued liabilities	 446,751	 384,285
Total accrued and other liabilities	\$ 2,248,902	\$ 2,579,225

### **Alliance Franchise Brands LLC and Subsidiaries**

# Notes to Consolidated Financial Statements

December 31, 2024, 2023, and 2022

### **Note 12 - Related Party Transactions**

The following is a description of transactions between the Company and related parties:

#### Accounts Receivable

At December 31, 2024 and 2023, the Company had accounts receivable from companies related through common management and ownership totaling \$505,021 and \$827,680, respectively.

#### Accounts Payable

At December 31, 2024 and 2023, the Company had accounts payable to companies related through common management and ownership totaling \$5,111 and \$1,000, respectively.

#### **Shared Services**

The Company entered into a shared services agreement with an affiliate related through common ownership. The Company provided the affiliate with support in the form of executive management, financial reporting and budgeting, accounting, risk management, human resources, technology, and other services in exchange for \$20,833 per month in 2024, 2023, and 2022. The Company's revenue related to this agreement was \$250,000 for the years ended December 31, 2024, 2023, and 2022.

The Company entered into a second shared services agreement with an affiliate related through common ownership. The Company provided the affiliate with support in the form of executive management, payroll and benefits, accounting, and other services in exchange for \$1,250 per month in 2024, 2023, and 2022. The Company's revenue related to this agreement was \$15,000 for the years ended December 31, 2024, 2023, and 2022.

The Company's shared service revenue and expenses are included in operating expenses on the accompanying consolidated statement of operations and comprehensive income.

#### Revenue

For the years ended December 31, 2024, 2023, and 2022, the Company had revenue from affiliates totaling \$491,475, \$420,467, and \$470,461, respectively, related to royalties; production sales; and franchise, technology, and marketing fees. For the years ended December 31, 2024, 2023, and 2022, the Company had rent revenue from related parties totaling \$235,403, \$217,416, and \$212,802, respectively.

#### **Purchases**

For the years ended December 31, 2024, 2023, and 2022, the Company had purchases from affiliates totaling \$173,619, \$28,285, and \$36,500, respectively.

#### **Note 13 - Retirement Plans**

The Company sponsors a 401(k) plan, which includes a profit-sharing feature, for substantially all employees. The plan provides for the Company to make a matching contribution. Contributions to the plan totaled \$292,093, \$289,481, and \$261,052 for the years ended December 31, 2024, 2023, and 2022, respectively.

## EXHIBIT RS

TABLE OF CONTENTS FOR OPERATIONS MATERIALS

 $\frac{\textbf{IMAGE360 FRANCHISE OPERATIONS MATERIALS}}{\textbf{TABLE OF CONTENTS}}$ 

## **Image360 Operations Manual**

Preface	<u>1</u>
Section A – Introduction	
ALLIANCE FRANCHISE BRANDS	1
ALLIANCE FRANCHISE BRANDS CORE FOCUS AND CORE VALUES	1
AFB Core Focus	2
AFB Core Values	2
SIGN AND GRAPHICS DIVISION WELCOME LETTER	3
HISTORY OF IMAGE360	5
COMMITMENT TO ENVIRONMENT AND SUSTAINABILITY	6
RESPONSIBILITIES OF IMAGE360 FRANCHISE MEMBERS AND EMPLOYEES	6
Responsibilities to Your Clients	6
Responsibilities to Your Employees	7
Responsibilities to Your Fellow Franchise Members	7
Responsibilities to the Franchisor	8
Section B – Home Office Support and Resource Information	
HOME OFFICE CONTACT AND SUPPORT INFORMATION	1
IMMEDIATE SUPPORT	1
SPECIFIC SUPPORT	1
USING THE FRANCHISE RELATIONSHIP MANAGEMENT (HUB) TOOL	
ADDITIONAL SUPPORT CHANNELS	2
FIELD OPERATIONS SUPPORT	2
TRAINING SUPPORT	5
TECHNOLOGY SUPPORT	6
BUSINESS ADMIN AND ACCOUNTING SUPPORT	8
FRANCHISE SERVICES SUPPORT	g
MARKETING SUPPORT	10
SALES SUPPORT	13
SERVICES PROVIDED TO IMAGE360 FRANCHISE MEMBERS	14
ADVERTISING MATERIALS AND SALES AIDS	14
APPROVED SUPPLIERS	14
IMAGE360 BRAND WEBSITE	14
INITIAL TRAINING	15
INITIAL ON-SITE ASSISTANCE	16
FRANCHISE ADVISORY BOARD	16
ONGOING RESEARCH AND DEVELOPMENT	16

ONGOING TRAINING AND SUPPORT	17
ALLIANCE GLOBAL GRAPHICS SUPPORT (AGO	S)17
PRODUCTS & SERVICES GROUP	18
Section C – Opening Procedures	
Section C Opening Procedures	
OPENING PROCESS	1

Schedule of Events	1
Key Contacts	2
PRE-OPENING PHASE (6-10 WEEKS)	2
Essential Activities	3
Financial Projections	6
Meeting Your Tax Obligations	6
Employer Identification Number	6
Federal Taxes	7
State Taxes	7
Setting Up Bank Accounts	7
Suggested Accounts to Open	8
Finding Your Image360 Center Location	8
Market Analysis	8
Site Selection Criteria	9
SITE SELECTION	11
Lease for a Site	12
Steps for Negotiating a Lease	12
Lease Specifics	14
Determining Image360 Center Name	15
Center Buildout	16
Construction Standards	17
Licenses & Permits	18
Sample Floor Plan	19
New Center Requirements	19
Contracting with Required Utilities and Services	20
Image360 Website and Email Setup Information	21
Email Address	21
Image360 Brand Website and Localized Website	21
Franchise Relation Management System (the Hub)	22
Procuring Required Insurance Policies	22
Hiring Employees	23
Roles in a New Center	24
TRAINING PHASE (3 WEEKS)	25
Essential Activities	26
Local Accommodations	27
Required List of Equipment	27
Management Information System (MIS)	27

Initial Inventory and Required Minimum Purchases	28
SET-UP & MERCHANDISING PHASE (3 WEEKS)	30
Essential Activities	31
Completing Buildout	32
Determination of Punch List	32
Receiving Equipment and Inventory	32
Onsite Setup and Merchandising	33
OPENING WEEK	34

	Essential Activities	34
	Conducting a Grand Opening	36
	Planning Your Grand Opening	37
	Marketing Plan	38
	Sales Plan	38
Section D -	- Human Resources	
BU	JILDING YOUR TEAM	1
EE	OC GUIDELINES	2
	Employers Covered by EEOC-Enforced Laws	2
	How Employees Are Counted	2
	Record Keeping Requirements	3
	Reporting Requirements	3
	EEOC Charge Process	3
LA	WS REGARDING HARASSMENT	4
	Sexual Harassment	4
	Racial and Ethnic Harassment	4
	Pregnancy Discrimination	5
	Religious Discrimination	5
IIV	IMIGRATION REFORM / CONTROL ACT	6
W	AGE AND LABOR LAWS	6
	Fair Labor Standards Act	7
	What the FLSA Requires	7
	Exemptions	7
	What the FLSA Does Not Require	8
	FLSA Minimum Wage Poster	8
	Other Mandatory Labor Law Posters	9
A	MERICANS WITH DISABILITIES ACT (ADA)	9
	Who is Protected?	9
	What is Covered?	10
	Ensuring Compliance	10
	ADA Survey and Enhancements	10
	ADA Resources	11
	Job Accommodations	11
W	ORKING WITH INDEPENDENT CONTRACTORS	11
	Employees vs. Independent Contractors	11
	Qualifying Independent Contractors	13
	Paying Independent Contractors	14
PR	ROFILE OF AN IDEAL IMAGES60 EMPLOYEE	14

HIRING PROCESS FOR NEW EMPLOYEES	16
Step 1: Prepare a Job Description for your Job Posting	17
Step 2: Confirm the Key Attributes and Background you are Seeking	18
Step 3: Recruiting Process—Where to Seek Candidates	18
Step 4: Screening the Candidate's Résumé and Telephone Screen	19

Step 5: Interviewing Screened Candidates (3-5 minimum)	21
Step 6: Assess, Evaluate and Select	27
Step 7: Prepare the Job Offer	27
Step 8: Make the Job Offer	28
Step 9: Contact Candidates Not Selected	28
INITIAL PERFORMANCE EVALUATION	28
EMPLOYEE ORIENTATION	29
General Orientation/Completing Necessary Paperwork	29
TRAINING EMPLOYEES	31
Ongoing Training	33
DEVELOPING PERSONNEL POLICIES	33
TIME TRACKING PROCEDURES	36
UNIFORM AND DRESS CODE	36
PERFORMANCE EVALUATIONS	37
Evaluation Process	38
Review Meeting	38
EMPLOYEE DISCIPLINE	39
TERMINATION / SEPARATION	40
Termination	41
Resignation	42
Section E – Operating an Image360	
BUSINESS PROCEDURES	1
Hours of Operation	1
CENTER PROCEDURES	1
Daily Center Procedures	2
Weekly Center Procedures	3
Monthly/Quarterly/Yearly Center Procedures	4
Equipment Maintenance	5
Banking Procedures	6
PREPARING FOR THE DAY	7
Client Specialist Procedures	7
Production Manager Procedures	7
Sales Professional Procedures	7
Installation Lead Procedures (if applicable)	8
CLIENT INTERACTION PROCEDURES	8
Client Experience Philosophy	9

Client Retention	10
Handling Complaints	11
Handling Return/Refund Requests	11
Thank You Cards	12
Client Care	12
Proper Handling of Incoming Calls	13
Client Interaction to Define Solutions	14

Sale Rules	14
Opening the Sale	17
Identifying the Client's Need, Goal and Desire	18
Setup, Design and Other Charges	19
Estimate Creation Procedures	21
Sourcing Products	22
Order Confirmation/Deposit	22
WORK FLOW PROCEDURES	23
Process Critical to Success	23
Work Order Procedures	23
On-Boarding Projects	24
Job Jacket System	24
Proofing and Client Approval	26
Procuring Materials/PO System	27
Production Stages	27
Quality Control Procedures	28
Completing Order Procedures	29
Sign Installation	30
Billing and Client Payment	30
WORK-IN-PROGRESS (WIP) MEETING PROCEDURES	31
Project Deadlines	31
Material and Subcontracted Products Review	32
Installation Scheduling	32
Open Issues	32
MANAGEMENT INFORMATION SYSTEM (MIS) PROCEDURES	33
MIS Overview	33
Set-up and Management Functions	33
Usage/Operational Functions	34
E-COMMERCE	35
Our e-Commerce Solutions	35
Understanding Your Client's Need for e-Commerce	36
e-Commerce 101—Storefront Product Types	37
e-Commerce 101—Workflow Options	37
e-Commerce Marketing Tools	38
e-Commerce Sales Tools	38
e-Commerce Technical Training and Support	39
OSHA COMPLIANCE	39
OSHA Requirements	40
Small Business Employers	40

Contact Information	40
SAFETY & SECURITY	40
Safety Rules	41
Accident Reporting & Investigation	42
Workers' Compensation Issues	43
Fire Safety	43

Robbery	44
Burglary	45
TECHNOLOGY	46
Using the Franchise Relationship Management Tool	47
WorkStream	48
Technology Services Fee	49
Section F – Managing an Image360 Business	
MANAGEMENT PHILOSOPHY	1
SELECTING YOUR PROFESSIONAL ADVISORS	1
ENTREPRENEURIAL OPERATING SYSTEM (EOS)	2
Vision/Traction OrganizerTM (V/TO)	3
Communicating with Employees	4
People Analyzer	4
Accountability Chart	4
The Meeting Pulse	4
Scorecard	4
Rocks	5
Level 10 Meetings	6
MANAGING THE CLIENT EXPERIENCE	6
PRODUCTION MANAGEMENT	7
Client Retention and Loyalty	7
Communicating with Clients	9
Obtaining Client Feedback	9
Annual Account Reviews	10
ANNUAL BUDGETING AND PLANNING	11
Setting Personal Goals	11
Your Financial Plan	12
Financial Budgeting and Forecasting	13
Marketing and Sales Planning	15
Business Review	16
COMPETITIVE ANALYSIS	16
Knowing Your Market and Competitors	16
What to Look for When Researching the Competition?	17
How to Research Your Competition	17
Review the Results	18
SWOT Analysis	18
Create an Action Plan	19

PRICING AND COST MANAGEMENT	20
Pricing Theory	20
Managing and Updating the MIS System	22
INVENTORY MANAGEMENT AND PURCHASING	22
Purchase Order System Procedures	23
Managing Supplier Relationships	23

Ordering Procedures	24
Receiving Procedures	25
Reconciling Inventory	25
Maintaining Inventory vs. JIT Ordering	26
Loss Prevention/Error Review	26
FINANCIAL MANAGEMENT	27
Accounting Software	27
Financial Statements	27
Financial Reports Overview	28
Cash Flow Management	29
Accounts Receivable	29
Bookkeeping Best Practices	33
PROFIT MASTERY PROGRAM	34
Profit Mastery Online Training	34
Operating Ratio Study	34
Performance Groups	35
STANDARDIZED FILING SYSTEM	36
EXIT STRATEGY PLANNING AND CONSIDERATIONS	37
Business Valuation	38
Business Transfer Considerations	39
ANNUAL BUSINESS REVIEW SUGGESTIONS	39
Section G – Products and Services Offerings	
Section G – Products and Services Orienings	
SOLUTIONS PROVIDER PROMISE	1
LISTEN CAREFULLY	1
DETAILS, DETAILS	2
Work Order Form	2
COMMUNICATION IS KEY	2
QUALITY AND TIMELINESS	3
Quality	4
Timeliness	4
Wrap Up	5
PRODUCTION AND SOURCING CATEGORIES	5
In House Royalty Rate	5
Vended Royalty Rate	6
Subcontracted Products/Outsourcing Decision	7
PRODUCT SOLUTION TYPES	8
Advertising Specialties	9
Awards, Trophies and Plaques	9

Architectural Signage	9
Monument Signage	11
Soft Signage	12
Vehicle & Transit Graphics	13
Dimensional Letters & Graphics	14

Dynamic Digital Displays	15
Electrical & Illuminated Signage	15
Ready to Apply Graphics and Decals	17
Environmental & Wall Graphics	18
Exhibits & Displays	18
Frames, Posts & Mounting Accessories	19
Rigid Signage - Plastics, Wood, Metal	20
Print Collateral & Stationary	22
SERVICE SOLUTION TYPES	22
Setup Charges	22
Design Charges	23
Permitting Fees	23
Project Management Fees	24
INSTALLATION INFORMATION	24
In-Center Installations	25
Subcontracted Installs	25
Client Experience Procedures	27
Client Experience Philosophy	27
Installation Expectations	28
Installation Do's and Don'ts	28
Installer Attitude	29
Installer Appearance	30
Reviewing the Project	30
Arriving at the Project Site	30
Installation Completion	31
Unacceptable Behavior	32
FABRICATION PROCEDURES	32
Updating Job Jacket	33
PRE-INSTALLATION STEPS	33
Reviewing the Project	33
Preparing the Vehicle for Installation Projects	34
Required Tools & Equipment for Installation Projects	35
Pre-Installation Steps	35
INSTALLING SIGNAGE	35
Installation Checklist	36
CLEANING UP THE PROJECT SITE	36
PROJECT SITE SAFETY CONSIDERATIONS	37

Six Factors that Frequently Cause Accidents	37
General Safety Guidelines	38
Electricity Safety	38
Machinery & Equipment	38
Hand & Power Tools	39
Safety Personnel Protection & Hygiene	41
Ladder Safety	41
Accident Reporting & Investigation	43

	MAINTAINING VEHICLES	43
	Maintenance Schedule	44
	SIGNS CODES AND PERMITTING	45
	Sign Codes	45
	Sign Permits	45
	Variances	46
	Permit Process	47
Section	H – Marketing & Promotion	
	IMAGE360 BRAND MESSAGING AND GUIDE FOR USING THE IMAGE360 MARKS	1
	Using the Image360 Marks	1
	DEVELOPING AN ANNUAL MARKETING PLAN	2
	Annual Marketing Plan	4
	CONDUCTING CLIENT ANALYSIS	6
	HOME OFFICE MARKETING COMMUNICATIONS	7
	Connections E-Newsletter	7
	Weeder Publication	7
	Hub	7
	Brand Updates	7
	PROMOTING IMAGE360 LOCALLY	8
	Marketing Materials Online	8
	Direct Mail	8
	Print	9
	"Lunch-and-Learn"/Coffee Chats	9
	Open House	9
	Trade Shows	10
	DIGITAL MARKETING	11
	Email Marketing	11
	Website	12
	Search Engine Marketing	13
	Search Engine Optimization	13
	Social Media	13
	Google My Business - Online Business Listing	14
	eCommerce Website	15
	USING REFERRALS TO BUILD BUSINESS	16
	NETWORKING	16
	PUBLIC RELATIONS	17
	COMMUNITY INVOLVEMENT	17

OBTAINING ADVERTISING APPROVAL	17
REQUIRED ADVERTISING EXPENDITURES	18
Local Advertising Requirement	21
Local Advertising Co-Op	21
Marketing Fund	21

GREENFIELD KICKSTART MARKETING TACTICS	19
EXPERIENTIAL GRAPHIC DESIGN	22
Section I – Sales Procedures and Metrics-Driven Sales Process	
SALES PROCEDURES & Metrics-Driven Sales Process	1
SALES PROCEDURES & PROCESS	2
INTRODUCTION TO A METRIC-DRIVEN SALES PROCESS	5
The Customer Journey	6
The Sales Process Journey	7
The Signs & Graphics Sales Foundation	8
The 6-Steps of the Metrics-Driven Sales Process	9
Defining a Sales Plan	12
THE SALES PLAN	14
Image360 Client Characteristics and Market Segments	16
Generating Leads	17
TARGET ACCOUNTS: PRIORITIZING YOUR EFFORTS	18
Resources Available at the Outset	18
Resources for Database Contacts	19
Using the Internet for Prospect Research	20
The 30 Second Commercial	23
PROSPECTING	24
Prospecting by Networking	25
Prospecting by Cold Emails	27
Prospecting Through Local Visits – (Pop-Ins)	34
Prospecting by Cold and Warm Calls	36
Informal Get Together: Arranging a Visit to Your Center	41
Hosting a Lunch and Learn	42
Prospecting Through Voicemails	45
Daily Prospecting	47
Mail 10/Call 10	48
LEAD MANAGEMENT	50
The Importance of Leads	51
Lead Follow-Up	52
Lead Qualification	52
Franchisor Leads	53

Proper Handling of Incoming Calls	53
ON HOLD MESSAGES	55
Impact On-Hold Messaging: Image360	55
PREPARING FOR SALES ACTIVITIES	59
Product Knowledge	59

Preparing for the Appointment	59
Understanding Your Competition	60
Understanding Image360 Competitive Advantages	60
Approaching a Prospect's Business	61
IMAGE360 SALES PROCESS	62
The Image360 Sales Message	62
Consultative Selling	65
Sales Calls and Site Visits	66
The Field Sales Kit	66
Identifying and Selling to Client Needs	66
Impressive Presentations	67
Selling to Client Types	68
Adapting Your Presentation	69
ESTIMATING PROCEDURES	71
Creating a Professional Estimate	72
CLOSING A SALE	73
Handling Objections	74
PROSPECT MANAGEMENT	77
Follow-Up Procedures	78
Generating Prospect Management Reports	78
Tracking Sales Professional Effectiveness	78
Sales Evaluation	79
SALES ACTIVITY METRICS	80
Number of Activities	80
Sales Activity Efficiency Ratios	81
Activity Results vs. Activity Goals	83
PIPELINE METRICS	85
Pipeline Review	85
Sales Pipeline Conversions and Win Rate	86
Duration or Sales Cycle by Stage	86
Win Rate by Opportunity Value	87
PIPELINE	88
Pipeline by Sales Rep by Stage	88
Historical Pipeline Trend	
Metrics-Driven Sales Forecast	89

SUMMARY		90
Closed Sales vs.	Goals	90
Won/Lost Analy	rsis by Opportunity Close Date	90
Won/Lost by Re	eason	91
Close Date of O	pportunity	91
Sales Cycle		92

 $\frac{\textbf{SIGNS NOW FRANCHISE OPERATIONS MATERIALS}}{\textbf{TABLE OF CONTENTS}}$ 

ALLIANCE FRANCHISE BRANDS	1
ALLIANCE FRANCHISE BRANDS CORE FOCUS AND CORE VALUES	
AFB Core Focus	2
AFB Core Values	
SIGN AND GRAPHICS DIVISION WELCOME LETTER	3
HISTORY OF SIGNS NOW	5
COMMITMENT TO ENVIRONMENT AND SUSTAINABILITY	6
RESPONSIBILITIES OF SIGNS NOW FRANCHISE MEMBERS AND EMPLOYEES	б
Responsibilities to Your Clients	б
Responsibilities to Your Employees	7
Responsibilities to Your Fellow Franchise Members	7
Responsibilities to the Franchisor	8

OFFICE CONTACT AND SUPPORT INFORMATION	1
Immediate Support	1
Specific Support	1
Using the Franchise Relationship Management (Hub) Tool	2
Additional Support Channels	2
Field Operations Support	2
Training Support	5
Technology Support	6
Business Admin and Accounting Support	8
Franchise Services Support	9
Marketing Support	. 10
Sales Support	. 13
ES PROVIDED TO SIGNS NOW FRANCHISE MEMBERS	. 14
Advertising Materials and Sales Aids	. 14
Approved Suppliers	. 14
Signs Now Brand Website	. 14
Initial Training	. 15
Initial On-Site Assistance	. 16
Franchise Advisory Board	. 16
Ongoing Research and Development	. 16
Ongoing Training and Support	. 17
Alliance Global Graphics Support (AGG)	. 17
Products & Services Group	. 18
	Immediate Support

BUILDING YOUR TEAM 1
EEOC GUIDELINES
Employers Covered by EEOC-Enforced Laws2
How Employees Are Counted2
Record Keeping Requirements3
Reporting Requirements3
EEOC Charge Process3
LAWS REGARDING HARASSMENT
Sexual Harassment4
Racial and Ethnic Harassment4
Pregnancy Discrimination5
Religious Discrimination5
IMMIGRATION REFORM / CONTROL ACT
WAGE AND LABOR LAWS
Fair Labor Standards Act
What the FLSA Requires
Exemptions
What the FLSA Does Not Require
FLSA Minimum Wage Poster 8
Other Mandatory Labor Law Posters9
AMERICANS WITH DISABILITIES ACT (ADA)
Who is Protected?9
What is Covered? 10
Ensuring Compliance
ADA Survey and Enhancements 10
ADA Resources
WORKING WITH INDEPENDENT CONTRACTORS
Employees vs. Independent Contractors
Qualifying Independent Contractors

Paying Independent Contractors	14
PROFILE OF AN IDEAL SIGNS NOW EMPLOYEE	14
HIRING PROCESS FOR NEW EMPLOYEES	16
Step 1: Prepare a Job Description for your Job Posting	17
Step 2: Confirm the Key Attributes and Background you are Seeking	18
Step 3: Recruiting Process—Where to Seek Candidates	18
Step 4: Screening the Candidate's Résumé and Telephone Screen	19
Step 5: Interviewing Screened Candidates (3-5 minimum)	21
Step 6: Assess, Evaluate and Select	27
Step 7: Prepare the Job Offer	27
Step 8: Make the Job Offer	28
Step 9: Contact Candidates Not Selected	28
INITIAL PERFORMANCE EVALUATION	28
EMPLOYEE ORIENTATION	29
General Orientation/Completing Necessary Paperwork	29
TRAINING EMPLOYEES	31
Ongoing Training	33
DEVELOPING PERSONNEL POLICIES	33
TIME TRACKING PROCEDURES	36
UNIFORM AND DRESS CODE	36
PERFORMANCE EVALUATIONS	37
Evaluation Process	38
Review Meeting	38
EMPLOYEE DISCIPLINE	39
TERMINATION / SEPARATION	40
Termination	41
Posignation	12

BUSINESS	S PROCEDURES	1
H	Hours of Operation	1
CENTER PROCEDURES		1
	Daily Center Procedures	2
V	Neekly Center Procedures	3
N	Monthly/Quarterly/Yearly Center Procedures	4
E	Equipment Maintenance	5
E	Banking Procedures	6
PREPARING FOR THE DAY		7
C	Client Specialist Procedures	7
P	Production Manager Procedures	7
S	Sales Professional Procedures	7
li	nstallation Lead Procedures (if applicable)	8
CLIENT INTERACTION PROCEDURES		8
C	Client Experience Philosophy	9
C	Client Retention	0
H	Handling Complaints 1	1
H	Handling Return/Refund Requests1	1
Т	Thank You Cards1	2
C	Client Care1	2
P	Proper Handling of Incoming Calls1	3
C	Client Interaction to Define Solutions1	4
S	Sale Rules1	4
C	Opening the Sale1	7
I	dentifying the Client's Need, Goal and Desire1	8
S	Setup, Design and Other Charges1	9
E	Estimate Creation Procedures	1
S	Sourcing Products2	2
C	Order Confirmation/Deposit	2
WORK FLOW PROCEDURES2		3
P	Process Critical to Success	3
V	Nork Order Procedures2	3
C	On-Boarding Projects20	4
J	ob Jacket System2	4

	Proofing and Client Approval	26
	Procuring Materials/PO System	27
	Production Stages	27
	Quality Control Procedures	28
	Completing Order Procedures	29
	Sign Installation	30
	Billing and Client Payment	30
WORK-I	N-PROGRESS (WIP) MEETING PROCEDURES	31
	Project Deadlines	31
	Material and Subcontracted Products Review	32
	Installation Scheduling	32
	Open Issues	32
MANAG	EMENT INFORMATION SYSTEM (MIS) PROCEDURES	33
	MIS Overview	33
	Set-up and Management Functions	33
	Usage/Operational Functions	34
E-COMN	ИERCE	35
	Our e-Commerce Solutions	35
	Understanding Your Client's Need for e-Commerce	36
	e-Commerce 101—Storefront Product Types	37
	e-Commerce 101—Workflow Options	37
	e-Commerce Marketing Tools	38
	e-Commerce Sales Tools	38
	e-Commerce Technical Training and Support	39
OSHA C	OMPLIANCE	39
	OSHA Requirements	40
	Small Business Employers	40
	Contact Information	40
SAFETY	& SECURITY	40
	Safety Rules	41
	Accident Reporting & Investigation	42
	Workers' Compensation Issues	43
	Fire Safety	43
	Robbery	44
	Burglary	45

MANAGEMENT PHILOSOPHY	l
SELECTING YOUR PROFESSIONAL ADVISORS	1
ENTREPRENEURIAL OPERATING SYSTEM (EOS)	2
Vision/Traction Organizer™ (V/TO)	3
Communicating with Employees	4
People Analyzer	4
Accountability Chart	4
The Meeting Pulse	1
Scorecard	4
Rocks	5
Level 10 Meetings	5
MANAGING THE CLIENT EXPERIENCE	5
PRODUCTION MANAGEMENT	7
Client Retention and Loyalty	7
Communicating with Clients	9
Obtaining Client Feedback	9
Annual Account Reviews10	)
ANNUAL BUDGETING AND PLANNING	1
Setting Personal Goals	1
Your Financial Plan12	2
Financial Budgeting and Forecasting13	3
Marketing and Sales Planning19	5
Business Review10	5
COMPETITIVE ANALYSIS	5
Knowing Your Market and Competitors10	5
What to Look for When Researching the Competition? 17	7
How to Research Your Competition	7
Review the Results18	3
SWOT Analysis 18	3
Create an Action Plan19	9
PRICING AND COST MANAGEMENT	)
Pricing Theory20	)
Managing and Updating the MIS System22	2
INVENTORY MANAGEMENT AND PURCHASING	2

Purchase Order System Procedures	23
Managing Supplier Relationships	23
Ordering Procedures	24
Receiving Procedures	25
Reconciling Inventory	25
Maintaining Inventory vs. JIT Ordering	26
Loss Prevention/Error Review	26
FINANCIAL MANAGEMENT	27
Accounting Software	27
Financial Statements	27
Financial Reports Overview	28
Cash Flow Management	29
Accounts Receivable	29
Bookkeeping Best Practices	33
PROFIT MASTERY PROGRAM	34
Profit Mastery Online Training	34
Operating Ratio Study	34
Performance Groups	35
STANDARDIZED FILING SYSTEM	36
EXIT STRATEGY PLANNING AND CONSIDERATIONS	37
Business Valuation	38
Business Transfer Considerations	39
ANNUAL RUSINESS REVIEW SUGGESTIONS	30

SOLUTIONS PROVIDER PROMISE 1
LISTEN CAREFULLY
DETAILS, DETAILS
Work Order Form2
COMMUNICATION IS KEY
QUALITY AND TIMELINESS
Quality 4
Timeliness 4
Wrap Up5
PRODUCTION AND SOURCING CATEGORIES
In House Royalty Rate5
Vended Royalty Rate6
Subcontracted Products/Outsourcing Decision
PRODUCT SOLUTION TYPES
ADVERTISING SPECIALTIES 8
AWARDS, TROPHIES & PLAQUES9
Awards and Trophies9
Plaques 9
ARCHITECTURAL SIGNAGE9
Regulatory & ADA Compliant Signs10
Safety Signage10
Directory and Wayfinding Signage10
MONUMENT SIGNAGE
Foam Monument11
Post & Panel
SOFT SIGNAGE
Banners
Fabric Signage 12
Canvas Art

VEHICLE	& TRANSIT GRAPHICS	13
	Vehicle Graphics	14
	Magnetic Vehicle Signs	14
	Dimensional Letters & Graphics	14
	Dynamic Digital Displays	15
ELECTRIC	CAL & ILLUMINATED SIGNAGE	15
	Lightboxes	15
	Pan-Faced Light Boxes	15
	Flex Face Light Boxes	16
	Channel Letters	16
	Halo Lit Channel Letters	16
	Ready to Apply Graphics and Decals	16
ENVIRON	NMENTAL & WALL GRAPHICS	17
	Perforated Windows	17
	Interior Wall Graphics	17
	Exterior Walls	17
	Floor Graphics	18
EXHIBITS	S & DISPLAYS	18
	Trade Show Booths	18
	Banner Stands	18
FRAMES	, POSTS & MOUNTING ACCESSORIES	19
	Wall-Mount Frames	19
	Sign Posts & Sign Hanging Accessories	19
	Real Estate Frames and A-Frames	19
RIGID SIG	GNAGE—PLASTICS, WOOD, METAL	20
	Plastic & Acrylic Displays	20
	Wood Displays	20
	Metal Signage	21
PRINT CO	OLLATERAL & STATIONERY	22
	Brochures, Catalogs & Collateral	22
SERVICE	SOLUTION TYPES	22
	Setup Charges	22
	Design Charges	23
	Permitting Fees	
	Project Management Fees	
	ATION INFORMATION	
	In-Center Installations	25
	Subcontracted Installs	25

	Client Experience Procedures	27
	Client Experience Philosophy	27
	Installation Expectations	28
	Installation Do's and Don'ts	28
	Installer Attitude	29
	Installer Appearance	30
	Reviewing the Project	30
	Arriving at the Project Site	30
	Installation Completion	31
	Unacceptable Behavior	32
FABRICA	ATION PROCEDURES	32
	Updating Job Jacket	33
PRE-INS	TALLATION STEPS	33
	Reviewing the Project	33
	Preparing the Vehicle for Installation Projects	34
	Required Tools & Equipment for Installation Projects	35
	Pre-Installation Steps	35
INSTALL	ING SIGNAGE	35
	Installation Checklist	36
CLEANII	NG UP THE PROJECT SITE	36
PROJEC <sup>*</sup>	T SITE SAFETY CONSIDERATIONS	37
	Six Factors that Frequently Cause Accidents	37
	General Safety Guidelines	38
	Electricity Safety	38
	Machinery & Equipment	38
	Hand & Power Tools	39
	Safety Personnel Protection & Hygiene	11
	Ladder Safety	11
	Accident Reporting & Investigation	13
MAINTA	AINING VEHICLES	13
	Maintenance Schedule	14
SIGNS C	ODES AND PERMITTING	15
	Sign Codes	15
	Sign Permits	15
	Variances	16
	Permit Process	17

SIGNS NOW BRAND MESSAGING AND GUIDE FOR USING THE SIGNS NOW MARKS 1 $$
Using the Signs Now Marks1
DEVELOPING AN ANNUAL MARKETING PLAN
Annual Marketing Plan4
CONDUCTING CLIENT ANALYSIS
HOME OFFICE MARKETING COMMUNICATIONS 6
Connections e-Newsletter6
Weeder Publication7
PROMOTING SIGNS NOW IN YOUR AREA7
Marketing Materials Online7
Direct Mail8
Print
"Lunch-and-Learn"/Coffee Chats9
Open House9
Trade Shows9
DIGITAL MARKETING
Email Marketing12
Website
Search Engine Marketing
Search Engine Optimization
Social Media17
Survey Advantage 18
USING REFERRALS TO BUILD BUSINESS
NETWORKING
PUBLIC RELATIONS
COMMUNITY INVOLVEMENT
OBTAINING ADVERTISING APPROVAL
REQUIRED ADVERTISING EXPENDITURES22
Local Advertising Requirement22
Local Advertising Co-Op22
Marketing Fund

DEFINING A SALES PLAN
The Sales Plan2
SIGNS NOW CLIENT CHARACTERISTICS AND MARKET SEGMENTS
GENERATING LEADS
Target Accounts: Prioritizing Your Efforts5
Prospecting by Networking6
Prospecting by Cold Emails
Prospecting Through Local Visits 14
Prospecting by Cold Calls
Coffee and a Chat: Arranging a Visit to Your Center
Hosting a Lunch and Learn22
Prospecting Through Voicemails 24
Daily Prospecting
LEAD MANAGEMENT
The Importance of Leads29
Lead Follow-Up30
Lead Qualification
Franchisor Leads31
PROPER HANDLING OF INCOMING CALLS
On Hold Messages32
Impact On-Hold Messaging: Signs Now
PREPARING FOR SALES ACTIVITIES
Product Knowledge37
Preparing for the Appointment
Understanding Your Competition38
Understanding Signs Now Competitive Advantages38
Approaching a Prospect's Business39
SIGNS NOW SALES PROCESS
The Signs Now Sales Message39

Consultative Selling	43
Sales Calls and Site Visits	43
Identifying and Selling to Client Needs	44
Impressive Presentations	45
Selling to Client Types	45
Adapting Your Presentation	47
ESTIMATING PROCEDURES	48
Creating a Professional Estimate	49
CLOSING A SALE	50
Handling Objections	51
PROSPECT MANAGEMENT	54
Follow-Up Procedures	55
Generating Prospect Management Reports	55
Tracking Sales Professional Effectiveness	55

 $\frac{\textbf{SIGNS BY TOMORROW FRANCHISE OPERATIONS MATERIALS}}{\textbf{TABLE OF CONTENTS}}$ 

ALLIANCE FRANCHISE BRANDS	
ALLIANCE FRANCHISE BRANDS CORE FOCUS AND CORE VALUES	
AFB Core Focus	2
AFB Core Values	2
SIGN AND GRAPHICS DIVISION WELCOME LETTER	3
HISTORY OF SIGNS BY TOMORROW	5
COMMITMENT TO ENVIRONMENT AND SUSTAINABILITY	ε
RESPONSIBILITIES OF SIGNS BY TOMORROW FRANCHISE MEMBERS A	ND EMPLOYEES 6
Responsibilities to Your Clients	ε
Responsibilities to Your Employees	7
Responsibilities to Your Fellow Franchise Members	7
Responsibilities to the Franchisor	8

HOME (	OFFICE CONTACT AND SUPPORT INFORMATION	1
	Immediate Support	1
	Specific Support	1
	Using the Franchise Relationship Management (Hub) Tool	2
	Additional Support Channels	2
	Field Operations Support	2
	Training Support	5
	Technology Support	6
	Business Admin and Accounting Support	8
	Franchise Services Support	9
	Marketing Support	10
	Sales Support	13
SERVICE	ES PROVIDED TO SIGNS BY TOMORROW FRANCHISE MEMBERS	14
	Advertising Materials and Sales Aids	14
	Approved Suppliers	14
	Signs By Tomorrow Brand Website	14
	Initial Training	15
	Initial On-Site Assistance	16
	Franchise Advisory Board	16
	Ongoing Research and Development	16
	Ongoing Training and Support	17
	Alliance Global Graphics Support (AGG)	17
	Products & Services Group	18

BUILDING YOUR TEAM 1
EEOC GUIDELINES
Employers Covered by EEOC-Enforced Laws2
How Employees Are Counted2
Record Keeping Requirements3
Reporting Requirements3
EEOC Charge Process3
LAWS REGARDING HARASSMENT
Sexual Harassment4
Racial and Ethnic Harassment4
Pregnancy Discrimination5
Religious Discrimination5
IMMIGRATION REFORM / CONTROL ACT
WAGE AND LABOR LAWS
Fair Labor Standards Act
What the FLSA Requires
Exemptions
What the FLSA Does Not Require
FLSA Minimum Wage Poster 8
Other Mandatory Labor Law Posters9
AMERICANS WITH DISABILITIES ACT (ADA)
Who is Protected?9
What is Covered? 10
Ensuring Compliance
ADA Survey and Enhancements 10
ADA Resources
WORKING WITH INDEPENDENT CONTRACTORS
Employees vs. Independent Contractors
Qualifying Independent Contractors

Paying Independent Cont	ractors 14
PROFILE OF AN IDEAL SIGNS BY TO	MORROW EMPLOYEE14
HIRING PROCESS FOR NEW EMPLO	YEES 16
Step 1: Prepare a Job Des	cription for your Job Posting17
Step 2: Confirm the Key A	ttributes and Background you are Seeking 18
Step 3: Recruiting Proces	s—Where to Seek Candidates 18
Step 4: Screening the Can	didate's Résumé and Telephone Screen 19
Step 5: Interviewing Scree	ned Candidates (3-5 minimum) 21
Step 6: Assess, Evaluate a	nd Select27
Step 7: Prepare the Job O	ffer27
Step 8: Make the Job Offe	r28
Step 9: Contact Candidate	s Not Selected28
INITIAL PERFORMANCE EVALUATION	ON28
EMPLOYEE ORIENTATION	29
General Orientation/Com	pleting Necessary Paperwork29
TRAINING EMPLOYEES	31
Ongoing Training	
DEVELOPING PERSONNEL POLICIES	33
TIME TRACKING PROCEDURES	36
UNIFORM AND DRESS CODE	36
PERFORMANCE EVALUATIONS	
Evaluation Process	
Review Meeting	
EMPLOYEE DISCIPLINE	
TERMINATION / SEPARATION	40
Termination	41
Resignation	42

BUSINESS PROCEDURES
Hours of Operation1
CENTER PROCEDURES
Daily Center Procedures2
Weekly Center Procedures3
Monthly/Quarterly/Yearly Center Procedures4
Equipment Maintenance5
Banking Procedures6
PREPARING FOR THE DAY
Client Specialist Procedures
Production Manager Procedures7
Sales Professional Procedures7
Installation Lead Procedures (if applicable)
CLIENT INTERACTION PROCEDURES
Client Experience Philosophy9
Client Retention
Handling Complaints
Handling Return/Refund Requests11
Thank You Cards 12
Client Care
Proper Handling of Incoming Calls13
Client Interaction to Define Solutions14
Sale Rules14
Opening the Sale
Identifying the Client's Need, Goal and Desire18
Setup, Design and Other Charges19
Estimate Creation Procedures
Sourcing Products
Order Confirmation/Deposit22
WORK FLOW PROCEDURES
Process Critical to Success
Work Order Procedures23
On-Boarding Projects24
Job Jacket System24

	Proofing and Client Approval	26
	Procuring Materials/PO System	27
	Production Stages	27
	Quality Control Procedures	28
	Completing Order Procedures	29
	Sign Installation	30
	Billing and Client Payment	30
WORK-	IN-PROGRESS (WIP) MEETING PROCEDURES	31
	Project Deadlines	31
	Material and Subcontracted Products Review	32
	Installation Scheduling	32
	Open Issues	32
MANAG	GEMENT INFORMATION SYSTEM (MIS) PROCEDURES	33
	MIS Overview	33
	Set-up and Management Functions	33
	Usage/Operational Functions	34
E-COMI	MERCE	35
	Our e-Commerce Solutions	35
	Understanding Your Client's Need for e-Commerce	36
	e-Commerce 101—Storefront Product Types	37
	e-Commerce 101—Workflow Options	37
	e-Commerce Marketing Tools	38
	e-Commerce Sales Tools	38
	e-Commerce Technical Training and Support	39
OSHA C	OMPLIANCE	39
	OSHA Requirements	40
	Small Business Employers	40
	Contact Information	40
SAFETY	& SECURITY	40
	Safety Rules	41
	Accident Reporting & Investigation	42
	Workers' Compensation Issues	43
	Fire Safety	43
	Robbery	44
	Burglary	45

MANAG	EMENT PHILOSOPHY	. 1
SELECTII	NG YOUR PROFESSIONAL ADVISORS	. 1
ENTREP	RENEURIAL OPERATING SYSTEM (EOS)	. 2
	Vision/Traction Organizer™ (V/TO)	. 3
	Communicating with Employees	. 4
	People Analyzer	. 4
	Accountability Chart	. 4
	The Meeting Pulse	. 4
	Scorecard	. 4
	Rocks	. 5
	Level 10 Meetings	. 6
MANAG	ING THE CLIENT EXPERIENCE	. 6
PRODUC	CTION MANAGEMENT	. 7
	Client Retention and Loyalty	
	Communicating with Clients	. 9
	Obtaining Client Feedback	. 9
	Annual Account Reviews	10
ANNUAI	BUDGETING AND PLANNING	11
	Setting Personal Goals	11
	Your Financial Plan	
	Financial Budgeting and Forecasting	13
	Marketing and Sales Planning	15
	Business Review	16
COMPET	TITIVE ANALYSIS	16
	Knowing Your Market and Competitors	16
	What to Look for When Researching the Competition?	
	How to Research Your Competition	17
	Review the Results	18
	SWOT Analysis	18
	Create an Action Plan	19
PRICING	AND COST MANAGEMENT	
	Pricing Theory	20
	Managing and Updating the MIS System	22
INVENT	ORY MANAGEMENT AND PURCHASING	22

Purcl	hase Order System Procedures	23
Man	aging Supplier Relationships	23
Orde	ering Procedures	24
Rece	iving Procedures	25
Reco	nciling Inventory	25
Main	ntaining Inventory vs. JIT Ordering	26
Loss	Prevention/Error Review	26
FINANCIAL M	ANAGEMENT	27
Acco	ounting Software	27
Finar	ncial Statements	27
Finar	ncial Reports Overview	28
Cash	Flow Management	29
Acco	unts Receivable	29
Book	kkeeping Best Practices	33
PROFIT MAST	TERY PROGRAM	34
Profi	it Mastery Online Training	34
Oper	rating Ratio Study	34
Perfo	ormance Groups	35
STANDARDIZI	ED FILING SYSTEM	36
EXIT STRATEG	GY PLANNING AND CONSIDERATIONS	37
Busir	ness Valuation	38
Busir	ness Transfer Considerations	39
ANNIIAI BIIC	INESS DEVIEW SUGGESTIONS	20

SOLUTIONS PROVIDER PROMISE 1
LISTEN CAREFULLY
DETAILS, DETAILS
Work Order Form2
COMMUNICATION IS KEY
QUALITY AND TIMELINESS
Quality 4
Timeliness 4
Wrap Up5
PRODUCTION AND SOURCING CATEGORIES
In House Royalty Rate5
Vended Royalty Rate6
Subcontracted Products/Outsourcing Decision7
PRODUCT SOLUTION TYPES
ADVERTISING SPECIALTIES 8
AWARDS, TROPHIES & PLAQUES9
Awards and Trophies9
Plaques9
ARCHITECTURAL SIGNAGE9
Regulatory & ADA Compliant Signs10
Safety Signage10
Directory and Wayfinding Signage10
MONUMENT SIGNAGE
Foam Monument11
Post & Panel
SOFT SIGNAGE
Banners
Fabric Signage
Canvas Art

G-1

VEHICLE 8	& TRANSIT GRAPHICS	13
V	/ehicle Graphics	14
N	Aagnetic Vehicle Signs	14
D	Dimensional Letters & Graphics	14
D	Oynamic Digital Displays	15
ELECTRICA	AL & ILLUMINATED SIGNAGE	15
L	ightboxes	15
P	an-Faced Light Boxes	15
F	lex Face Light Boxes	16
C	Channel Letters	16
Н	lalo Lit Channel Letters	16
R	Ready to Apply Graphics and Decals	16
ENVIRONI	MENTAL & WALL GRAPHICS	17
P	Perforated Windows	17
lı	nterior Wall Graphics	17
E	xterior Walls	17
F	loor Graphics	18
<b>EXHIBITS</b>	& DISPLAYS	18
Т	rade Show Booths	18
В	Banner Stands	18
FRAMES,	POSTS & MOUNTING ACCESSORIES	19
V	Vall-Mount Frames	19
S	ign Posts & Sign Hanging Accessories	19
R	Real Estate Frames and A-Frames	19
RIGID SIG	NAGE—PLASTICS, WOOD, METAL	20
P	Plastic & Acrylic Displays	20
V	Vood Displays	20
N	Лetal Signage	21
PRINT CO	LLATERAL & STATIONERY	22
В	Brochures, Catalogs & Collateral	22
SERVICE S	OLUTION TYPES	22
S	etup Charges	22
D	Design Charges	23
P	Permitting Fees	23
P	Project Management Fees	24
INSTALLA	TION INFORMATION	24
lt	n-Center Installations	25
c	subcontracted Installs	25

	Client Experience Procedures	27
	Client Experience Philosophy	27
	Installation Expectations	28
	Installation Do's and Don'ts	28
	Installer Attitude	29
	Installer Appearance	30
	Reviewing the Project	30
	Arriving at the Project Site	30
	Installation Completion	31
	Unacceptable Behavior	32
FABRICA	ATION PROCEDURES	32
	Updating Job Jacket	33
PRE-INS	TALLATION STEPS	33
	Reviewing the Project	33
	Preparing the Vehicle for Installation Projects	34
	Required Tools & Equipment for Installation Projects	35
	Pre-Installation Steps	35
INSTALL	ING SIGNAGE	35
	Installation Checklist	36
CLEANII	NG UP THE PROJECT SITE	36
PROJEC	T SITE SAFETY CONSIDERATIONS	37
	Six Factors that Frequently Cause Accidents	37
	General Safety Guidelines	38
	Electricity Safety	38
	Machinery & Equipment	38
	Hand & Power Tools	39
	Safety Personnel Protection & Hygiene	41
	Ladder Safety	41
	Accident Reporting & Investigation	43
MAINTA	AINING VEHICLES	43
	Maintenance Schedule	44
SIGNS C	ODES AND PERMITTING	45
	Sign Codes	45
	Sign Permits	45
	Variances	
	Pormit Process	47

SIGNS BY TOMORROW BRAND MESSAGING AND GUIDE FOR USING THE SIGNS BY TOMORROW MARKS 1
Using the Signs By Tomorrow Marks1
DEVELOPING AN ANNUAL MARKETING PLAN2
Annual Marketing Plan4
CONDUCTING CLIENT ANALYSIS6
HOME OFFICE MARKETING COMMUNICATIONS 6
Connections e-Newsletter6
Weeder Publication7
PROMOTING SIGNS BY TOMORROW IN YOUR AREA7
Marketing Materials Online7
Direct Mail 8
Print 8
"Lunch-and-Learn"/Coffee Chats9
Open House9
Trade Shows9
DIGITAL MARKETING11
Email Marketing12
Website15
Search Engine Marketing 16
Search Engine Optimization 16
Social Media 17
Survey Advantage 18
USING REFERRALS TO BUILD BUSINESS
NETWORKING
PUBLIC RELATIONS
COMMUNITY INVOLVEMENT21
OBTAINING ADVERTISING APPROVAL21
REQUIRED ADVERTISING EXPENDITURES22
Local Advertising Requirement22
Local Advertising Co-Op22
Marketing Fund

DEFINING A SALES PLAN
The Sales Plan2
SIGNS BY TOMORROW CLIENT CHARACTERISTICS AND MARKET SEGMENTS 3
GENERATING LEADS4
Target Accounts: Prioritizing Your Efforts5
Prospecting by Networking 6
Prospecting by Cold Emails8
Prospecting Through Local Visits14
Prospecting by Cold Calls17
Coffee and a Chat: Arranging a Visit to Your Center
Hosting a Lunch and Learn22
Prospecting Through Voicemails24
Daily Prospecting27
LEAD MANAGEMENT
The Importance of Leads29
Lead Follow-Up30
Lead Qualification 30
Franchisor Leads31
PROPER HANDLING OF INCOMING CALLS
On Hold Messages32
Impact On-Hold Messaging: Signs By Tomorrow 32
PREPARING FOR SALES ACTIVITIES
Product Knowledge37
Preparing for the Appointment37
Understanding Your Competition38
Understanding Signs By Tomorrow Competitive Advantages
Approaching a Prospect's Business39
SIGNS BY TOMORROW SALES PROCESS
The Signs By Tomorrow Sales Message39

Consultative Selling	43
Sales Calls and Site Visits	43
Identifying and Selling to Client Needs	44
Impressive Presentations	45
Selling to Client Types	45
Adapting Your Presentation	47
ESTIMATING PROCEDURES	48
Creating a Professional Estimate	49
CLOSING A SALE	50
Handling Objections	51
PROSPECT MANAGEMENT	54
Follow-Up Procedures	55
Generating Prospect Management Reports	55
Tracking Sales Professional Effectiveness	55

### EXHIBIT ST

STATE ADDENDA AND AGREEMENT RIDERS

## ADDITIONAL DISCLOSURES FOR THE FRANCHISE DISCLOSURE DOCUMENT OF ALLIANCE FRANCHISE BRANDS LLC

The following are additional disclosures for the Franchise Disclosure Document of ALLIANCE FRANCHISE BRANDS LLC required by various state franchise laws. Each provision of these additional disclosures will only apply to you if the applicable state franchise registration and disclosure law applies to you.

<u>FOR THE FOLLOWING STATES</u>: CALIFORNIA, HAWAII, ILLINOIS, INDIANA, MARYLAND, MICHIGAN, MINNESOTA, NEW YORK, NORTH DAKOTA, RHODE ISLAND, SOUTH DAKOTA, VIRGINIA, WASHINGTON, OR WISCONSIN.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

### **HAWAII**

THESE FRANCHISES HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO SELL FRANCHISES IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE OFFERING CIRCULAR, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS OFFERING CIRCULAR CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

DO NOT SIGN THE REPRESENTATIONS AND ACKNOWLEDGMENT STATEMENT IF YOU ARE LOCATED, OR YOUR CENTER WILL BE LOCATED IN HAWAII.

### **ILLINOIS**

- 1. The "Summary" section of Item 17(v), entitled **Choice of forum**, is deleted in its entirety.
- 2. The "Summary" section of Item 17(w), entitled <u>Choice of law</u>, is deleted and replaced with the following:

Except for U.S. Federal Arbitration Act and other federal laws in the U.S., the laws of the state of Illinois apply.

3. The following paragraph is added to the end of Item 17 and supersedes any contradictory statement:

Your rights upon termination and non-renewal of the Franchise Agreement are set forth in sections 19 and 20 of the Illinois Franchise Disclosure Act.

### **MARYLAND**

1. The following is added to the end of Item 5 and Item 7:

Pursuant to an order of the Maryland Securities Commissioner, we have posted a Surety Bond in the amount of \$62,000 from Travelers Casualty and Surety Company of America. The terms of the Surety Bond will remain in effect until we have completed all of our initial obligations to you under the Franchise Agreement and you have opened your Center. A copy of the Surety Bond is on file with the Maryland Securities Commissioner.

2. The following is added to the end of the "Summary" sections of Item 17(c), entitled **Requirements for franchisee to renew or extend**, and Item 17(m), entitled **Conditions for franchisor approval of transfer**:

However, under COMAR 02.02.08.16L, any release required as a condition of renewal and/or assignment/transfer will not apply to claims arising under the Maryland Franchise Registration and Disclosure Law.

3. The following is added to the end of the "Summary" section of Item 17(h), entitled "Cause" defined – non-curable defaults:

The Franchise Agreement provides for termination upon bankruptcy. This provision might not be enforceable under federal bankruptcy law (11 U.S.C. Sections 101 et seq.), but we will enforce it to the extent enforceable.

- 4. The "Summary" sections of Item 17(v), entitled **Choice of forum**, and 17(w), entitled **Choice of law**, are amended to add the following:
  - , except that you may bring suit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

5. The following language is added to the end of the chart in Item 17:

Despite any contradicting provision in the Franchise Agreement, you have 3 years from the date on which we grant you the franchise to bring a claim under the Maryland Franchise Registration and Disclosure Law.

### **MINNESOTA**

1. **Renewal, Termination, Transfer and Dispute Resolution**. The following is added to the end of the chart in Item 17:

Minnesota law provides you with certain termination and non-renewal rights. Minn. Stat. Sec. 80C.14, Subds. 3, 4 and 5 require, except in certain specified cases, that you be given 90 days' notice of termination (with 60 days to cure) of the Franchise Agreement and 180 days' notice for non-renewal of the Franchise Agreement.

Minn. Stat. Sec. 80C.21 and Minn. Rule 2860.4400J prohibit us from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring you to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or Franchise Agreement can abrogate or reduce any of your rights as provided for in Minnesota Statutes 1984, Chapter 80C, or your rights to any procedure, forum or remedies provided for by the laws of the jurisdiction. Those provisions also provide that no condition, stipulations or provision in the Franchise Agreement will in any way abrogate or reduce any of your rights under the Minnesota Franchises Law, including, if applicable, the right to submit matters to the jurisdiction of the courts of Minnesota.

Any release as a condition of renewal and/or transfer/assignment will not apply to the extent prohibited by applicable law with respect to claims arising under Minn. Rule 2860.4400D.

### **NEW YORK**

1. The following paragraphs are added to the state cover page of the Franchise Disclosure Document:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND NEW YORK STATE DEPARTMENT OF LAW, INVESTOR PROTECTION BUREAU, 28 LIBERTY STREET, 21<sup>ST</sup> FLOOR, NEW YORK, NEW YORK 10005.

WE MAY, IF WE CHOOSE, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, WE CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A

## PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

2. The following is added to the end of Item 3:

Except as disclosed above, with regard to us, our parent, predecessor or affiliates, the persons identified in Item 2, or an affiliate offering franchises under our principal trademark:

- A. No such party has an administrative, criminal, or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices or comparable civil or misdemeanor allegations.
- B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.
- C. No such party has been convicted of a felony or pleaded <u>nolo</u> <u>contendere</u> to a felony charge or, within the 10 year period immediately preceding the application for registration, has been convicted of or pleaded <u>nolo</u> <u>contendere</u> to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices; or comparable allegations.
- D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State, or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.
- 3. The following is added to the end of Item 4:

Neither us, our affiliate, our predecessor, officers or general partners during the 10-year period immediately before the date of the offering circular: (a) filed as debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code; (b) obtained a discharge of its debts under the bankruptcy code; or (c) was a principal officer of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or that obtained a discharge of its debts under the U.S. Bankruptcy Code during or within 1 year after that

officer or general partner of the franchisor held this position in the company or partnership.

4. The following is added to the end of the "Summary" sections of Item 17(c), entitled **Requirements for franchisee to renew or extend**, and Item 17(m), entitled **Conditions for franchisor** approval of transfer:

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

5. The following is added to the end of the "Summary" section of Item 17(j), entitled **Assignment of contract by franchisor**:

However, no assignment will be made except to an assignee who in our good faith and judgment, is willing and financially able to assume our obligations under the Franchise Agreement.

6. The following is added to the end of the "Summary" sections of Item 17(v), entitled **Choice of forum**, and Item 17(w), entitled **Choice of law**:

The foregoing choice of law and choice of forum should not be considered a waiver of any right conferred upon us or upon you by Article 33 of the General Business Law of the State of New York.

- 7. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
- 8. Any sale made must be in compliance with § 683(8) of the Franchise Sale Act (N.Y. Gen. Bus. L. § 680 et seq.), which describes the time period a Franchise Disclosure Document (offering prospectus) must be provided to a prospective franchisee before a sale may be made. New York law requires a franchisor to provide the Franchise Disclosure Document at the earliest of the first personal meeting, ten (10) business days before the execution of the franchise or other agreement, or the payment of any consideration that relates to the franchise relationship.

#### NORTH DAKOTA

1. The following is added to the end of the "Summary" sections of Item 17(c), entitled **Requirements for franchisee to renew or extend**, and Item 17(m), entitled **Conditions for franchisor approval of transfer**:

However, any release required as a condition of renewal and/or assignment/transfer will not apply to the extent prohibited by the North Dakota Franchise Investment Law.

2. The following is added to the end of the "Summary" section of Item 17(r), entitled Non-competition covenants after the franchise is terminated or expires:

Covenants not to compete such as those mentioned above are generally considered unenforceable in the State of North Dakota; however, we and you will enforce the covenants to the maximum extent the law allows.

3. The following is added to the end of the "Summary" section of Item 17(u), entitled **Dispute resolution by arbitration or mediation**:

To the extent required by the North Dakota Franchise Investment Law (unless such requirement is preempted by the Federal Arbitration Act), arbitration will be at a site to which we and you mutually agree.

4. The "Summary" section of Item 17(v), entitled <u>Choice of forum</u>, is deleted and replaced with the following:

Litigation must be exclusively in the state or federal court which is closest to our or, as applicable, our successor's or assign's then current principal place of business (currently, Plymouth, Michigan), except that, subject to your arbitration obligation, and to the extent required by North Dakota Franchise Investment Law you may bring an action in North Dakota.

5. The "Summary" section of Item 17(w), entitled <u>Choice of law</u>, is deleted and replaced with the following:

Except as otherwise required by North Dakota law, the laws of the State of Michigan will apply.

### RHODE ISLAND

1. The following language is added to the end of the "Summary" sections of Item 17(v), entitled **Choice of forum**, and 17(w), entitled **Choice of law**:

Section 19-28.1-14 of the Rhode Island Franchise Investment Act provides that "A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act."

### **VIRGINIA**

1. The following language is added to the end of the "Summary" section of Item 17(e), entitled **Termination by franchisor without cause**:

Under Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the Franchise Agreement does not constitute "reasonable cause," as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

### **WASHINGTON**

1. The following is added to the end of the Special Risks to Consider About This Franchise page:

We use the services of franchise brokers to assist us in selling franchises. A franchise broker represents us and is paid a fee for referring prospects to us and/or selling the franchise. Do not rely only on the information provided by a franchise broker about a franchise. Do your own investigation by contacting our current and former franchisees to ask them about their experience with us.

2. The following matter is added at the end of Item 3:

In re: Franchise No Poaching Provisions (Allegra Network LLC) (Case No. 19-2-28279-7 SEA; State of Washington, King County Superior Court); In re: Franchise No Poaching Provisions (Sign & Graphics Operations LLC) (Case No. 19-2-28296-7 SEA; State of Washington, King County Superior Court). Beginning in January 2018, the Washington Attorney General launched a sweeping investigation into the use of non-solicitation and no-hire provisions in franchise agreements, with the stated goal of "eliminating no-poach clauses nationwide." The Washington Attorney General asserted that such no-poach provisions violated the Washington Consumer Protection Act. We and SGO each elected, on October 28, 2019, to enter into an Assurance of Discontinuance ("AOD") to avoid the time and expense of a protracted court action. Other than as a mechanism for the court to approve and enter the AOD, no court proceeding was initiated. Under the terms of the AOD, we and SGO agreed to: notify all franchisees that we entered into the AOD, not include no-poach provisions in our future agreements, not enforce such provisions in our existing franchise agreements, exercise reasonable commercial efforts to amend all existing franchise agreements with entities in Washington to remove any no-poach provisions in their existing agreement, and remove those provisions from existing agreements as they came up for renewal or renegotiation. Under its express terms, the AOD is not to be construed as an admission of law, fact, liability, misconduct, or wrongdoing on our or SGO's part.

3. The following statement is added to Item 5 at the end of the paragraph under the section heading **Referral Fee**:

Persons who receive financial incentives to refer franchise prospects to us may be required to register as franchise brokers under the laws of some states.

4. The following paragraphs are added at the end of Item 17:

In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act (the "Act"), Chapter 19.100 RCW, shall prevail.

RCW 19.100.180 may supersede the Franchise Agreement in your relationship with us, including the areas of termination and renewal of your franchise. There may also be court decisions which supersede the Franchise Agreement in your relationship with us, including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the State of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the Franchise Agreement, you may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Act, in Washington.

A release or waiver of rights executed by you may not include rights under the Act or any rule or order thereunder except when executed pursuant to a negotiated settlement after the Franchise Agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act such as a right to a jury trial, might not be enforceable.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the Franchise Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the Franchise Agreement or elsewhere are void and unenforceable in Washington.

<u>Transfer fees are collectable only to the extent that they reflect the</u> franchisor's reasonable estimated or actual costs in effecting a transfer.

The franchisee may terminate the franchise agreement under any grounds permitted under state law.

Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).

RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages may be void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).

<u>Provisions in the franchise agreement or related agreements stating that the</u> franchisor may exercise its discretion on the basis of its reasonable business

judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.

Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).

Under the Washington Franchise Investment Protection Act, a "franchise broker" is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

THE FOLLOWING PAGES IN THIS EXHIBIT ARE STATE-SPECIFIC RIDERS TO THE FRANCHISE AGREEMENT

# RIDER TO THE ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT FOR USE IN ILLINOIS

THIS RIDER is by and between ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company with its principal business address at 47585 Galleon Drive, Plymouth, Michigan 48170 2466 ("we," "us," or "our"), and

, whose principal business address is
("you" or "your").
1. BACKGROUND. We and you are parties to that certain Franchise Agreement dated
(the "Franchise Agreement") that has been signed concurrently with the
signing of this Rider. This Rider is annexed to and forms part of the Franchise Agreement. This Rider is
being signed because (a) any of the offering or sales activity relating to the Franchise Agreement occurre
in Illinois and the Image 360 Center that you will operate under the Franchise Agreement will be located
in Illinois, and/or (b) you are domiciled in Illinois.

- 2. <u>GOVERNING LAW</u>. Section 17.H of the Franchise Agreement is deleted and replaced with the following:
  - H. GOVERNING LAW. ALL MATTERS RELATING TO ARBITRATION WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEQ.). EXCEPT TO THE EXTENT GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEQ.), OR OTHER UNITED STATES FEDERAL LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE GOVERNED BY THE LAWS OF THE STATE OF ILLINOIS WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES.
- 3. <u>CONSENT TO JURISDICTION</u>. Section 17.I of the Franchise Agreement is deleted in its entirety.
- 4. WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL. The following language is added to the end of Section 17.J of the Franchise Agreement:

HOWEVER, THIS SECTION SHALL NOT ACT AS A CONDITION, STIPULATION OR PROVISION PURPORTING TO BIND ANY PERSON ACQUIRING ANY FRANCHISE TO WAIVE COMPLIANCE WITH ANY PROVISION OF THE ILLINOIS FRANCHISE DISCLOSURE ACT AT SECTION 705/41 OR ILLINOIS REGULATIONS AT SECTION 200.609.

5. <u>CONSTRUCTION</u>. The first paragraph of Section 17.0 of the Franchise Agreement is deleted and replaced with the following:

O. <u>CONSTRUCTION</u>. The preambles and exhibits are a part of this Agreement which, together with the System Standards (which may be periodically modified, as provided in Sections 4.C., 8.G., and 17.M. above), constitutes our and your entire agreement. Other than our representations in the Franchise Disclosure Document you received from us, there are no other oral or written understandings or agreements between us and you, or oral or written representations by us, relating to the subject matter of this Agreement, the franchise relationship, or your Center (any understandings or agreements reached, or any representations made, before this Agreement are superseded by this Agreement). Any policies that we adopt and implement from time to time to guide us in our decision making are subject to change, are not a part of this Agreement, and are not binding on us. Except as provided in Sections 16.D. and 17.G., nothing in this Agreement is intended or deemed to confer any rights or remedies upon any person or legal entity not a party to this Agreement. Nothing in this or in any related agreement, however, is intended to disclaim the representations we made in the franchise disclosure document that we furnished to you.

6. <u>ILLINOIS FRANCHISE DISCLOSURE ACT</u>. The following language is added as Section 17.P of the Franchise Agreement:

P. <u>ILLINOIS FRANCHISE DISCLOSURE ACT</u>. Section 41 of the Illinois Franchise Disclosure Act states that any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of the Act or any other law of Illinois is void.

[The remainder of this page is intentionally left blank.]

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
—Title:	<del>[Name]</del>
	<del>By:</del>
	<del>- Title:</del>
	(IF YOU ARE AN INDIVIDUAL AND NO
	A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Signature]
	[Print Name]

#### RIDER TO THE ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT **FOR USE IN MARYLAND**

THIS RIDER is by and between ALLIANCE FRANCHISE BRANDS LLC, a Michigan

limited li	<del>iability  </del>	company	<del>/ with i</del>	ts princip	<del>al office</del>	<del>-at -4758</del>	5 Galleon	Drive,	-Plymouth,	-Michigan
48170-24	<del>66 ("we</del>	<del>," "us," o</del>	<del>r "our"),</del>	and						
	`				<del>, who</del> :	se princip	al business	address	is-	
("you" or	"your"	<del>).</del>								
1	. BACK	GROUN	<del>ID</del> . We	and you ar	<del>e parties t</del>	o that cer	<del>tain Franc</del> l	<del>hise Agr</del>	<del>eement date</del>	<del>d</del>
			<del>he "Frar</del>	nchise Agre	eement")	<del>that has b</del>	een signed	l concuri	ently with	the signing
of this Ri	<del>der. Th</del>	is Rider	<del>is annex</del>	<del>ed to and f</del>	orms par	of the F	<del>ranchise A</del>	<del>greemen</del>	t. This Rid	er is being
signed be	<del>cause (a</del>	ı <del>) you are</del>	<del>domicil</del>	ed in Mar	<del>yland, and</del>	<del>l/or (b) th</del>	<del>ne Image36</del>	O Cente	<del>r that you v</del>	vill operate

2. ACKNOWLEDGMENT. Only to the extent prohibited by applicable law, Section 1.B(1) and Section 1.B(4) are deleted.

under the Franchise Agreement will be located in Maryland.

- 3. NO WAIVER. The following is added to the end of Section 1.B of the Franchise Agreement: To the extent required by applicable law, these acknowledgments are not intended to act, nor shall they act, as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.
- 4. INITIAL FRANCHISE FEE. The following is added to the end of Section 3.A of the Franchise Agreement:

Pursuant to an order of the Maryland Securities Commissioner, we have posted a Surety Bond in the amount of \$62,000 from Travelers Casualty and Surety Company of America. The terms of the Surety Bond will remain in effect until we have completed all of our initial obligations to you under the Franchise Agreement and you have opened your Center. A copy of the Surety Bond is on file with the Maryland Securities Commissioner.

5. RELEASES. The following is added to the end of Sections 12.C(12), 12.D, 13.C and 15.E of the Franchise Agreement:

Pursuant to COMAR 02.02.08.16L, any release required as a condition of renewal and/or assignment/transfer will not apply to claims arising under the Maryland Franchise Registration and Disclosure Law.

- 6. INSOLVENCY. The following is added to the end of Sections 14.B(17) and 14.B(18) of the Franchise Agreement:
  - ; however, we and you acknowledge that certain aspects of this provision might not be enforceable under federal bankruptcy law (11 U.S.C. Sections 101 et seq.).

- 7. <u>GOVERNING LAW</u>. Section 17.H of the Franchise Agreement is deleted and replaced with the following:
  - H. **GOVERNING LAW. ALL MATTERS RELATING TO** ARBITRATION WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEO.). EXCEPT TO THE EXTENT **GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES** TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEO.), OR OTHER UNITED STATES FEDERAL LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE GOVERNED BY THE LAWS OF THE STATE OF MICHIGAN WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES, EXCEPT THAT (1) ANY STATE LAW REGULATING THE OFFER OR SALE OF FRANCHISES OR GOVERNING THE RELATIONSHIP OF A FRANCHISOR AND ITS FRANCHISEE WILL NOT APPLY UNLESS ITS JURISDICTIONAL REQUIREMENTS ARE MET **INDEPENDENTLY WITHOUT REFERENCE TO THIS PARAGRAPH, AND (2)** TO THE EXTENT REQUIRED BY APPLICABLE LAW, MARYLAND LAW WILL APPLY TO CLAIMS ARISING UNDER THE MARYLAND FRANCHISE REGISTRATION AND DISCLOSURE LAW.
- 8. <u>CONSENT TO JURISDICTION</u>. Section 17.I of the Franchise Agreement is deleted and replaced with the following:
  - I. CONSENT TO JURISDICTION. SUBJECT TO SUBSECTION 17.G. ABOVE AND THE PROVISIONS BELOW, YOU (AND YOUR OWNERS) AGREE THAT ALL ACTIONS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR OTHERWISE AS A RESULT OF THE RELATIONSHIP BETWEEN YOU AND US MUST BE COMMENCED EXCLUSIVELY IN THE STATE OR FEDERAL COURT WHICH IS CLOSEST TO OUR OR, AS APPLICABLE, OUR SUCCESSOR'S OR ASSIGN'S THEN CURRENT PRINCIPAL PLACE OF BUSINESS (CURRENTLY, PLYMOUTH, MICHIGAN), AND WE AND YOU (AND EACH OWNER) IRREVOCABLY CONSENT TO THE JURISDICTION OF THOSE COURTS AND WAIVE ANY OBJECTION TO EITHER THE JURISDICTION OF OR VENUE IN THOSE COURTS. NOTWITHSTANDING THE FOREGOING, YOU MAY BRING AN ACTION IN MARYLAND FOR CLAIMS ARISING UNDER THE MARYLAND FRANCHISE REGISTRATION AND DISCLOSURE LAW.
- 9. <u>CLASS ACTION BAR AND LIMITATIONS OF CLAIMS</u>. The following is added to the end of Section 17.N of the Franchise Agreement:
  - ; PROVIDED, HOWEVER, THAT THIS LIMITATION OF CLAIMS SHALL NOT ACT TO REDUCE THE 3 YEAR STATUTE OF LIMITATIONS AFFORDED YOU FOR BRINGING A CLAIM UNDER THE MARYLAND FRANCHISE REGISTRATION AND DISCLOSURE LAW.

[The remainder of this page is intentionally left blank.]

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE
<del>By:</del>	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
—Title:	<del>[Name]</del>
	By:
	—Title:
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Signature]
	[Print Name]

## RIDER TO THE ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT FOR USE IN MINNESOTA

THIS RIDER is by and between ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company with its principal business address at 47585 Galleon Drive, Plymouth, Michigan 48170-2466 ("we," "us," or "our"), and

<del>, whose principal business address is</del>
("you" or "your").
1. BACKGROUND. We and you are parties to that certain Franchise Agreement dated
(the "Franchise Agreement") that has been signed concurrently with the
signing of this Rider. This Rider is annexed to and forms part of the Franchise Agreement. This Rider is
being signed because (a) the Image360 Center that you will operate under the Franchise Agreement wil
be located in Minnesota; and/or (b) any of the offering or sales activity relating to the Franchise
Agreement occurred in Minnesota.

2. <u>RELEASES</u>. The following is added to the end of Sections 12.C(12), 12.D, 13.C and 15.E of the Franchise Agreement:

Any release required as a condition of renewal and/or assignment/transfer will not apply to the extent prohibited by the Minnesota Franchises Law.

3. <u>RENEWAL AND TERMINATION</u>. The following is added to the end of Sections 13 and 14.B of the Franchise Agreement:

However, with respect to franchises governed by Minnesota law, we will comply with Minn. Stat. Sec. 80C.14, Subds. 3, 4 and 5 which require, except in certain specified cases, that you be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice of non-renewal of this Agreement.

- 4. <u>GOVERNING LAW</u>. Section 17.H of the Franchise Agreement is deleted and replaced with the following:
  - **GOVERNING LAW. ALL MATTERS RELATING TO** H. ARBITRATION WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEQ.). EXCEPT TO THE EXTENT **GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES** TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEO.), OR OTHER UNITED STATES FEDERAL LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE GOVERNED BY THE LAWS OF THE STATE OF MICHIGAN WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES, EXCEPT THAT (1) ANY STATE LAW REGULATING THE OFFER OR SALE OF FRANCHISES OR GOVERNING THE RELATIONSHIP OF A FRANCHISOR AND ITS FRANCHISEE WILL NOT APPLY UNLESS ITS JURISDICTIONAL REQUIREMENTS ARE MET INDEPENDENTLY WITHOUT REFERENCE TO THIS PARAGRAPH, AND (2) NOTHING IN THIS AGREEMENT WILL ABROGATE OR REDUCE ANY OF YOUR RIGHTS UNDER MINNESOTA STATUTES CHAPTER 80C OR YOUR RIGHT TO ANY PROCEDURE, FORUM OR REMEDIES THAT THE LAWS OF THE JURISDICTION PROVIDE.
- 5. <u>CONSENT TO JURISDICTION</u>. Section 17.I of the Franchise Agreement is deleted and replaced with the following:
  - I. CONSENT TO JURISDICTION. SUBJECT TO SUBSECTION 17.G. ABOVE AND THE PROVISIONS BELOW, YOU AND

YOUR OWNERS AGREE THAT ALL ACTIONS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR OTHERWISE AS A RESULT OF THE RELATIONSHIP BETWEEN YOU AND US MUST BE COMMENCED EXCLUSIVELY IN THE STATE OR FEDERAL COURT WHICH IS CLOSEST TO OUR OR, AS APPLICABLE, OUR SUCCESSOR'S OR ASSIGN'S THEN CURRENT PRINCIPAL PLACE OF BUSINESS (CURRENTLY, PLYMOUTH, MICHIGAN), AND WE AND YOU (AND EACH OWNER) IRREVOCABLY CONSENT TO THE JURISDICTION OF THOSE COURTS AND WAIVE ANY OBJECTION TO EITHER THE JURISDICTION OF OR VENUE IN THOSE COURTS. NOTWITHSTANDING THE FOREGOING, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400J PROHIBIT US, EXCEPT IN CERTAIN SPECIFIED CASES, FROM REQUIRING LITIGATION TO BE CONDUCTED OUTSIDE MINNESOTA. NOTHING IN THIS AGREEMENT SHALL ABROGATE OR REDUCE ANY OF YOUR RIGHTS UNDER MINNESOTA STATUTES CHAPTER 80C OR YOUR RIGHT TO ANY PROCEDURE. FORUM OR REMEDIES THAT THE LAWS OF THE JURISDICTION PROVIDE.

- 6. <u>WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL</u>. If and then only to the extent required by the Minnesota Franchises Law, Section 17.J of the Franchise Agreement is deleted.
- 7. <u>DAMAGES</u>. The following language is added to the end of Section 17.K of the Franchise Agreement:

We and you acknowledge that certain parts of this provision might not be enforceable under Minn. Rule Part 2860.4400J. However, we and you agree to enforce the provision to the extent the law allows.

- 8. <u>INJUNCTIVE RELIEF</u>. Section 17.L of the Franchise Agreement is deleted and replaced with the following:
  - L. INJUNCTIVE RELIEF. Nothing in this Agreement, including the provisions of Section 17.G, bars our right to seek specific performance of the provisions of this Agreement and injunctive relief against any threatened or actual conduct that will cause us, the Marks and/or the Franchise System loss or damage, under customary equity rules, including applicable rules for obtaining restraining orders and temporary or preliminary injunctions (subject to our obligation to arbitrate the underlying claim if required by Section 17.G). You agree that we may seek such injunctive relief in addition to such further or other relief as may be available at law or in equity. You agree that your only remedy if an injunction is entered against you will be the dissolution of that injunction, if warranted, upon due hearing (all claims for damages by injunction being expressly waived hereby).
- 9. <u>CLASS ACTION BAR AND LIMITATIONS OF CLAIMS</u>. The following is added to the end of Section 17.N of the Franchise Agreement:

; PROVIDED, HOWEVER, THAT MINNESOTA LAW PROVIDES THAT NO ACTION MAY BE COMMENCED UNDER MINN. STAT. SEC. 80C.17 MORE THAN 3 YEARS AFTER THE CAUSE OF ACTION ACCRUES.

The remainder of this page is intentionally left blank.

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
—Title:	<del>[Name]</del>
	By:
	- Title:
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Signature]
	Print Name

#### RIDER TO THE

### ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT FOR USE IN THE

#### **STATE OF NEW YORK**

THIS RIDER is by and between ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company with its principal business address at 47585 Galleon Drive, Plymouth, Michigan 48170 2466 ("we," "us," or "our"), and

1. BACKGROUND. We and you are parties to that certain Franchise Agreement dated

, (the "Franchise Agreement") that has been signed concurrently with this

This Pider is being signed because (a) you are demiciled in the State of New York and the

Rider. This Rider is being signed because (a) you are domiciled in the State of New York and the Image360 Center that you will operate under the Franchise Agreement will be located in New York, and/or (b) any of the offering or sales activity relating to the Franchise Agreement occurred in New York.

2. TRANSFER BY US. The following language is added to the end of Section 12.A of the Franchise Agreement:

However, to the extent required by applicable law, no transfer will be made except to an assignee who, in our good faith and judgment, is willing and able to assume our obligations under this Agreement.

3. <u>RELEASES</u>. The following language is added to the end of Sections 12.C(12), 12.D, 13.C and 15.E of the Franchise Agreement:

Notwithstanding the foregoing all rights enjoyed by you and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force to the extent required by the non-waiver provisions of GBL Sections 687.4 and 687.5, as amended.

4. <u>TERMINATION OF AGREEMENT - BY YOU</u>. The following language is added to the end of Section 14.A of the Franchise Agreement:

You also may terminate this Agreement on any grounds available by law under the provisions of Article 33 of the General Business Law of the State of New York.

5. <u>GOVERNING LAW AND CONSENT TO JURISDICTION</u>. The following statement is added at the end of Sections 17.H and 17.I of the Franchise Agreement:

THIS SECTION SHALL NOT BE CONSIDERED A WAIVER OF ANY RIGHT CONFERRED UPON YOU BY THE PROVISIONS OF ARTICLE 33 OF THE NEW YORK STATE GENERAL BUSINESS LAW, AS AMENDED, AND THE REGULATIONS ISSUED THEREUNDER.

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
— Title:	<del>[Name]</del>
	<del>By:</del>
	<del>- Title:</del>
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Print Name]
	[Signature]
	[Print Name]

## RIDER TO THE ALLIANCE FRANCHISE BRANDS LLC FRANCHISE AGREEMENT FOR USE IN NORTH DAKOTA

THIS RIDER is by and between ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company with its principal business address at 47585 Galleon Drive, Plymouth, Michigan 48170 2466 ("we," "us," or "our"), and

<del>, whose principal business address is</del>	
("you" or "your").	
1. BACKGROUND. We and you are parties to that certain Franchise Agreement dated	<u>d-</u>
(the "Franchise Agreement") that has been signed concurrent	y with the
signing of this Rider. This Rider is annexed to and forms part of the Franchise Agreement. Th	is Rider is
being signed because (a) you are a resident of North Dakota and the Image360 Center that	<del>t you will</del>
operate under the Franchise Agreement will be located or operated in North Dakota; and/or (b)	
offering or sales activity relating to the Franchise Agreement occurred in North Dakota.	•
2 PELEASES. The following is added to the end of Sections 12 C(12), 12 D, 13 C or	nd 15 F of

2. <u>RELEASES</u>. The following is added to the end of Sections 12.C(12), 12.D, 13.C and 15.E of the Franchise Agreement:

Any release required as a condition of renewal and/or assignment/transfer will not apply to the extent prohibited by the North Dakota Franchise Investment Law.

3. <u>COVENANT NOT TO COMPETE</u>. The following is added to the end of Section 15.D of the Franchise Agreement:

Covenants not to compete such as those mentioned above are generally considered unenforceable in the State of North Dakota; however, we will enforce the covenants to the maximum extent the law allows.

- 4. <u>ARBITRATION</u>. The first paragraph of Section 17.G of the Franchise Agreement is amended to read as follows:
  - G. ARBITRATION. We and you agree that all controversies, disputes, or claims between us or any of our affiliates, and our and their respective owners, officers, directors, agents, and employees, on the one hand, and you (and your owners, guarantors, affiliates, and/or employees), on the other hand, arising out of or related to:
  - (1) this Agreement or any other agreement between you (or any of your owners) and us (or any of our affiliates);
    - (2) our relationship with you;
    - (3) the scope or validity of this Agreement or any other agreement between you (or any of your owners) and us (or any of our affiliates) or any provision of any such agreements (including the validity and scope of the arbitration provision under this Section, which we and you acknowledge is to be determined by an arbitrator, not a court); or
    - (4) any System Standard;

must be submitted for binding arbitration, on demand of either party, to the American Arbitration Association ("AAA"). The arbitration proceedings will be conducted by one arbitrator and, except as this Subsection otherwise provides, according to the AAA's then current Commercial Arbitration Rules. All proceedings will be conducted at a suitable location chosen by the arbitrator that is within 50 miles of our or, as applicable, our successor's or assign's then current principal place of business (currently, Plymouth, Michigan); provided, however, that to the extent otherwise required by the North Dakota Franchise Investment Law (unless such a requirement is preempted by the Federal Arbitration Act), arbitration shall be held at a site to which we and you mutually agree. All matters relating to arbitration will be governed by the Federal Arbitration Act (9 U.S.C. §§ 1 et seq.). The interim and final awards of the arbitrator shall be final and

binding upon each party and judgment upon the arbitrator's awards may be entered in any court of competent jurisdiction.

- 5. <u>GOVERNING LAW</u>. Section 17.H of the Franchise Agreement is deleted and replaced with the following:
  - GOVERNING LAW. ALL MATTERS RELATING TO H. ARBITRATION WILL BE GOVERNED BY THE UNITED STATES FEDERAL ARBITRATION ACT (9 U.S.C. §§ 1 ET SEO.). EXCEPT TO THE EXTENT **GOVERNED BY THE FEDERAL ARBITRATION ACT, THE UNITED STATES** TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. SECTIONS 1051 ET SEQ.), OR OTHER UNITED STATES FEDERAL LAW AND EXCEPT AS OTHERWISE REQUIRED BY NORTH DAKOTA LAW, THIS AGREEMENT AND ANY OTHER AGREEMENT BETWEEN YOU (OR ANY OF YOUR OWNERS) AND US (OR ANY OF OUR AFFILIATES), AND ALL CONTROVERSIES, DISPUTES, AND CLAIMS ARISING FROM THE RELATIONSHIP BETWEEN US AND YOU WILL BE GOVERNED BY THE LAWS OF THE STATE OF MICHIGAN WITHOUT REGARD TO ITS CONFLICT OF LAWS RULES, EXCEPT THAT ANY STATE LAW REGULATING THE OFFER OR SALE OF FRANCHISES OR GOVERNING THE RELATIONSHIP OF A FRANCHISOR AND ITS FRANCHISEE WILL NOT APPLY UNLESS ITS JURISDICTIONAL REQUIREMENTS ARE MET INDEPENDENTLY WITHOUT REFERENCE TO THIS PARAGRAPH.
- 6. <u>CONSENT TO JURISDICTION</u>. Section 17.I of the Franchise Agreement is deleted and replaced with the following:
  - CONSENT TO JURISDICTION. SUBJECT SUBSECTION 17.G. ABOVE AND THE PROVISIONS BELOW, YOU AND YOUR OWNERS AGREE THAT ALL ACTIONS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR OTHERWISE AS A RESULT OF THE RELATIONSHIP BETWEEN YOU AND US MUST BE COMMENCED EXCLUSIVELY IN THE STATE OR FEDERAL COURT WHICH IS CLOSEST TO OUR OR, AS APPLICABLE, OUR SUCCESSOR'S OR ASSIGN'S THEN CURRENT PRINCIPAL PLACE OF BUSINESS (CURRENTLY, PLYMOUTH, MICHIGAN), AND WE AND YOU (AND EACH OWNER) IRREVOCABLY **CONSENT TO THE JURISDICTION OF THOSE COURTS AND WAIVE ANY** OBJECTION TO EITHER THE JURISDICTION OF OR VENUE IN THOSE COURTS. NOTWITHSTANDING THE FOREGOING, TO THE EXTENT REQUIRED BY THE NORTH DAKOTA FRANCHISE INVESTMENT LAW, AND SUBJECT TO YOUR ARBITRATION OBLIGATIONS, YOU MAY BRING AN ACTION IN NORTH DAKOTA FOR CLAIMS ARISING UNDER THE NORTH DAKOTA FRANCHISE INVESTMENT LAW.
- 7. WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL. To the extent required by the North Dakota Franchise Investment Law, Section 17.J of the Franchise Agreement is deleted.
- 8. <u>DAMAGES</u>. The following language is added to the end of Section 17.K of the Franchise Agreement:

We and you acknowledge that certain parts of this provision might not be enforceable under the North Dakota Franchise Investment Law. However, we and you agree to enforce the provision to the extent the law allows.

9. <u>CLASS ACTION BAR AND LIMITATIONS OF CLAIMS</u>. The following is added to the end of Subsection 17.N of the Franchise Agreement:

THE STATUTES OF LIMITATIONS UNDER NORTH DAKOTA LAW APPLIES WITH RESPECT TO CLAIMS ARISING UNDER THE NORTH DAKOTA FRANCHISE INVESTMENT LAW.

[The remainder of this page is intentionally left blank.]

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
—Title:	<del>[Name]</del>
	By:
	- Title:
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Signature]
	Print Name

#### RIDER TO THE ALLIANCE FRANCHISE BRANDS LLC **FRANCHISE AGREEMENT FOR USE IN RHODE ISLAND**

THIS RIDER is by and between ALLIANCE FRANCHISE BRANDS LLC. a Michigan

limited liability company with its principal business address at 47585 Galleon Drive, Plymouth, Michigan
48170-2466 ("we," "us," or "our"), and
<del>, whose principal business address is</del>
<del>("you" or "your").</del>
1. BACKGROUND. We and you are parties to that certain Franchise Agreement dated
(the "Franchise Agreement") that has been signed concurrently with the
signing of this Rider. This Rider is annexed to and forms part of the Franchise Agreement. This Rider is
being signed because (a) you are domiciled in Rhode Island and the Image360 Center that you will
operate under the Franchise Agreement will be located in Rhode Island; and/or (b) any of the offering or
sales activity relating to the Franchise Agreement occurred in Rhode Island.
2. GOVERNING LAW/CONSENT TO JURISDICTION. The following language is added to
Section 17.H and 17.I of the Franchise Agreement:
SECTION 19-28.1-14 OF THE RHODE ISLAND FRANCHISE INVESTMENT
ACT PROVIDES THAT "A PROVISION IN A FRANCHISE AGREEMENT
RESTRICTING JURISDICTION OR VENUE TO A FORUM OUTSIDE THIS
STATE OR REQUIRING THE APPLICATION OF THE LAWS OF ANOTHER
STATE IS VOID WITH RESPECT TO A CLAIM OTHERWISE ENFORCEABLE
UNDER THIS ACT."
[The remainder of this page is intentionally left blank.]

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE
By:	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR PARTNERSHIP):
—Title:	<del>[Name]</del>
	<del>By:</del>
	- Title:
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	[Signature]
	[Print Name]

#### RIDER TO THE ALLIANCE FRANCHISE BRANDS LLC

#### FRANCHISE AGREEMENT AND RELATED AGREEMENTS FOR USE IN WASHINGTON

THIS RIDER is by and between ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company with its principal business address at 47585 Galleon Drive, Plymouth, Michigan 48170-2466 ("we," "us," or "our"), and

, whose principal business address is

("you" or "your").

- 1. <u>BACKGROUND</u>. We and you are parties to that certain Franchise Agreement dated (the "Franchise Agreement") that has been signed concurrently with the signing of this Rider. This Rider is annexed to and forms part of the Franchise Agreement. This Rider is being signed because (a) you are domiciled in the State of Washington; and/or (b) the Image360 Center that you will operate under the Franchise Agreement will be located in Washington; and/or (c) you accepted the offer for the sale of the Image360 franchise in Washington.
- 2. <u>ACKNOWLEDGMENT</u>. Only to the extent prohibited by applicable law, Section 1.B(1) is deleted.
- 3. <u>INDEMNIFICATION</u>. The following language is added to Section 16.D of the Franchise Agreement:

Franchisees have no obligation to indemnify or hold harmless an indemnified party for losses to the extent that they are determined to have been caused solely and directly by the indemnified party's negligence, willful misconduct, strict liability, or fraud.

4. <u>WASHINGTON LAW</u>. The following paragraphs are added to the end of the Franchise Agreement:

We use the services of franchise brokers to assist us in selling franchises. A franchise broker represents us and is paid a fee for referring prospects to us and/or selling the franchise. Do not rely only on the information provided by a franchise broker about a franchise. Do your own investigation by contacting our current and former franchisees to ask them about their experience with us.

In recognition of the requirements of the Washington Franchise Investment Protection Act (the "Act") and the rules and regulations promulgated thereunder, this Agreement shall be modified as follows:

In the event of a conflict of laws, the provisions of the Act, Chapter 19.100 RCW, shall prevail.

RCW 19.100.180 may supersede this Agreement in your relationship with us, including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede this Agreement in your relationship with us, including the areas of termination and renewal of your franchise.

In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the State of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by this Agreement, you may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Act, in Washington.

A release or waiver of rights executed by you may not include rights under the Act, except when executed pursuant to a negotiated settlement after this Agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitations period for claims under the Act, or rights or remedies under the Act, such as a right to a jury trial, may not be enforceable.

Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in this Agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in this Agreement or elsewhere are void and unenforceable in Washington.

#### [The remainder of this page is intentionally left blank.]

ALLIANCE FRANCHISE BRANDS LLC, a Michigan limited liability company	FRANCHISEE
	(IF YOU ARE A CORPORATION, LIMITED LIABILITY COMPANY, OR
By:  — Title:	<del>PARTNERSHIP):</del>
	[Name]
	<del>By:</del>
	<del>- Title:</del>
	(IF YOU ARE AN INDIVIDUAL AND NOT A LEGAL ENTITY):
	[Signature]
	[Print Name]
	<del>[Signature]</del>
	[Print Name]

# RIDER TO THE ALLIANCE FRANCHISE BRANDS LLC CONFIDENTIALITY AND NON-SOLICITATION AGREEMENT FOR USE IN WASHINGTON

THIS RIDER is made and ent	<del>cered into on _</del>	, by and betwee
("Franchisee") ar	nd("C	Covenantor").
1. BACKGROUND. Franchi	see and Covenantor are	parties to that certain Confidentiality an
Non-Solicitation Agreement dated		("CANS Agreement") that ha
	ning of this Rider. This I	Rider is annexed to and forms part of th
		ee's Image360 Center is or will be locate
in Washington.	C	Č
is deleted.  IN WITNESS WHEREOF, t	<del>he parties hereto have ex</del>	prohibited by applicable law, Section 6(a secuted this Rider in multiple counterpar
as of the day and year first above writte	<del>en.</del>	
COVENANTOR:	FRAN	<del>ICHISEE</del>
[Name]		<del>)</del>
	Title:	

#### **STATE EFFECTIVE DATES**

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	Exempt
Hawaii	April 4, 2024
Illinois	Exemption Pending
Indiana	Exempt
Maryland	May 1, 2024 Pending
Michigan	March 28, <del>2024</del> <u>2025</u>
Minnesota	April 9, 2024 Pending
New York	Exempt
North Dakota	April 25, 2024 Pending
Rhode Island	April 1, 2024 Pending
South Dakota	March 28, <del>2024</del> <u>2025</u>
Virginia	April 3, 2024 Pending
Washington	April 25, 2024 Pending
Wisconsin	March 28, <del>2024</del> 2025

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

EXHIBIT **T**U

**RECEIPTS** 

### RECEIPT (OUR COPY)

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Alliance Franchise Brands LLC offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make a payment to, Alliance Franchise Brands LLC or an affiliate in connection with the proposed franchise sale, or sooner if required by applicable state law. Under Iowa law, we must give you this disclosure document at the earlier of our 1<sup>st</sup> personal meeting or 14 calendar days before you sign an agreement with, or make a payment to, us or an affiliate in connection with the proposed franchise sale. Under Michigan law, we must give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Alliance Franchise Brands LLC does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified on Exhibit A.

The franchisor is Alliance Franchise Brands LLC, 47585 Galleon Drive, Plymouth, Michigan 48170-2466. Tel: (800) 726-9050. The franchise seller for this offering is:

Alliance Franchise Brands LLC

47585 Galleon Drive, Plymouth,

Michigan 48170-2466

(800) 726-9050

Name of Franchise Seller:

Principal Business Address:

Michael Cline

(800) 726-9050

Alliance Franchise Brands LLC

47585 Galleon Drive, Plymouth,

Michigan 48170-2466

Alliance Franchise Brands LLC (Image360/SBT/SN)

<del>4.011/398974</del>1414.004.013/419590

Ex.  $\frac{TU}{}$  – 03/ $\frac{20242025}{}$  Receipts

			Telephone No.:
	March 28, 20242025. (The effective dates in the ecceipts cover page.)	franchise regis	tration states are noted on the page immediately
See Exhibit A fo	or Alliance Franchise Brands LLC's registered agent	s authorized to	receive service of process.
I have received	a disclosure document dated March 28, 2024 2025 th	at included the	following Exhibits:
Exhibit A -	Agencies/Agents for Service of Process	Exhibit K -	Confidentiality and Non-Solicitation Agreement
Exhibit B -	Franchise Agreement	Exhibit L -	CoreBridge Enrollment Form
Exhibit C <u>-1</u> -	Conversion Addendum to Franchise Agreement (Existing Franchisee)	Exhibit M -	Local Website Enrollment Form
Exhibit C-2 -	Conversion Addendum to Franchise Agreement (Resales)	Exhibit N -	Form of Promissory Note
Exhibit D -	Advantage Addendum to Franchise Agreement	Exhibit NO	Sample General Release
Exhibit E -	MatchMaker Addendum to Franchise Agreement	Exhibit ⊖ <u>P</u>	List of Franchisees
Exhibit F -	Dual-Brand Addendum to Franchise Agreements	Exhibit <b>PQ</b>	List of Former Franchisees
Exhibit G -	Independent Dual-Brand Addendum to Franchise Agreement	Exhibit $\Theta$ <u>R</u>	Financial Statements
Exhibit H -	Representations and Acknowledgment Statement	Exhibit RS	Table of Contents for Operations Materials
Exhibit I -	Confidential Franchise Application	Exhibit <u>ST</u> -	State Addenda and Agreement Ridersto Disclosure Document
Exhibit J -	Guaranty and Assumption of Obligations	Exhibit <del>I</del> U	Receipts
Date	Signature	Printed	d Name

Date Signature Printed Name

Please sign this copy of the receipt, print the date on which you received this disclosure document, and return it, by mail or facsimile, to Legal Department, Alliance Franchise Brands LLC, 47585 Galleon Drive, Plymouth, Michigan 48170-2466. Facsimile: (800) 669-1228.

### RECEIPT (YOUR COPY)

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Alliance Franchise Brands LLC offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make a payment to, Alliance Franchise Brands LLC or an affiliate in connection with the proposed franchise sale, or sooner if required by applicable state law. Under Iowa law, we must give you this disclosure document at the earlier of our 1st personal meeting or 14 calendar days before you sign an agreement with, or make a payment to, us or an affiliate in connection with the proposed franchise sale. Under Michigan law, we must give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Alliance Franchise Brands LLC does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified on Exhibit A.

The franchisor is Alliance Franchise Brands LLC, 47585 Galleon Drive, Plymouth, Michigan 48170-2466. Tel: (800) 726-9050. The franchise seller for this offering is:

Michael Cline Alliance Franchise Brands LLC	Alliance Franchise Brands LLC	Name of Franchise Seller:	
47585 Galleon Drive, Plymouth, Michigan 48170-2466 (800) 726-9050	47585 Galleon Drive, Plymouth, Michigan 48170-2466 (800) 726-9050	Principal Business Address:	
(600) / 20 / 500	(000) / 20 / 000	Telephone No.:	

Issuance Date: March 28, 20242025. (The effective dates in the franchise registration states are noted on the page immediately preceding the Receipts cover page.)

See Exhibit A for Alliance Franchise Brands LLC's registered agents authorized to receive service of process.

I have received a disclosure document dated March 28, 2024 that included the following Exhibits:

Exhibit A -	Agencies/Agents for Service of Process	Exhibit K -	Confidentiality and Non-Solicitation Agreement
Exhibit B -	Franchise Agreement	Exhibit L -	CoreBridge Enrollment Form
Exhibit C <u>-1</u> -	Conversion Addendum to Franchise Agreement	Exhibit M -	Local Website Enrollment Form
Exhibit C-2 -	(Existing Franchisee) Conversion Addendum to Franchise Agreement (Resales)	Exhibit N -	Form of Promissory Note
Exhibit D -	Advantage Addendum to Franchise Agreement	Exhibit NO	Sample General Release
Exhibit E -	MatchMaker Addendum to Franchise Agreement	- Exhibit ⊖ <u>P</u>	List of Franchisees
Exhibit F -	Dual-Brand Addendum to Franchise Agreements	Exhibit <mark>PQ</mark>	List of Former Franchisees
Exhibit G -	Independent Dual-Brand Addendum to Franchise Agreement	- Exhibit <u>Q</u> <u>R</u> -	Financial Statements
Exhibit H -	Representations and Acknowledgment Statement	Exhibit RS	Table of Contents for Operations Materials
Exhibit I -	Confidential Franchise Application	- Exhibit <u>ST</u> -	State Addenda and Agreement Ridersto Disclosure Document
Exhibit J -	Guaranty and Assumption of Obligations	Exhibit <u><b>T</b>U</u>	Receipts

Date	Signature	Printed Name
Date	Signature	Printed Name

PLEASE SIGN THIS COPY OF THE RECEIPT, PRINT THE DATE ON WHICH YOU RECEIVED THIS DISCLOSURE DOCUMENT AND KEEP IT FOR YOUR RECORDS.