

FRANCHISE DISCLOSURE DOCUMENT



PBC, LLC
d/b/a PackageHub Business Centers
A Texas limited liability company
1201 Richardson Dr. Ste. 200
Richardson, Texas 75080
866-774-4748
www.packagehub.com

The PackageHub Business Center® franchise is offered to independently owned retail shipping and business centers. As a franchisee, you will participate in programs that offer collective purchasing, and methods for enhancing and streamlining the experience for your customers.

The total investment necessary to begin operation of a new PackageHub Business Center franchise ranges from \$6,085 to \$12,910. This includes \$50 to \$600 that must be paid to the franchisor or affiliate if you are a new franchisee or \$550 to \$1,100 that must be paid to the franchisor or affiliate if you are a former franchisee and your franchise agreement terminated or expired without timely renewal and you are applying for reinstatement.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no government agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient to you. To discuss the availability of disclosures in different formats, contact Brandon Gale, PBC, LLC, 1201 Richardson Dr., Suite 200, Richardson, Texas 75080. Telephone: 866-365-8988.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, DC 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: April 30, 2025

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or exhibits.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit III includes financial statements. Review these statements carefully.
Is the franchise stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only PackageHub Business Center business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be PackageHub Business Center franchisee?	Item 20 lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need to Know about Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information Exhibit IV.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks to Consider about *This Franchise*

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with the franchisor by mediation, arbitration and/or litigation only in Texas. Out-of-state mediation, arbitration, or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to mediate, arbitrate, or litigate with the franchisor in Texas than in your own state.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

MICHIGAN NOTICE

The State of Michigan prohibits certain unfair provisions that are sometimes in franchise documents. If any of the following provisions are in these franchise documents, the provisions are void and cannot be enforced against you.

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protections provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years, and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
 - (i) The failure of the proposed transferee to meet the franchisor's then current reasonable qualifications or standards.
 - (ii) The fact that the proposed transferee is a competitor of the franchisor or subfranchisor.
 - (iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.
 - (iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.
- (h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has

breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

The fact that there is a notice of this offering on file with the Attorney General does not constitute approval, recommendation, or endorsement by the Attorney General.

If the franchisee has any questions regarding this notice, those questions should be directed to the Michigan Department of Attorney General, Consumer Protection Division, Attn.: Franchise, 670 Law Building, Lansing, Michigan 48913, telephone: (517) 373-7117.

TABLE OF CONTENTS

ITEM 1	THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS AND AFFILIATES	1
ITEM 2	BUSINESS EXPERIENCE	2
ITEM 3	LITIGATION	2
ITEM 4	BANKRUPTCY	2
ITEM 5	INITIAL FEES	2
ITEM 6	OTHER FEES	3
ITEM 7:	ESTIMATED INITIAL INVESTMENT	5
ITEM 8	RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES	7
ITEM 9	FRANCHISEE’S OBLIGATIONS	9
ITEM 10	FINANCING	10
ITEM 11	FRANCHISOR’S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING	10
ITEM 12	TERRITORY	13
ITEM 13	TRADEMARKS	13
ITEM 14	PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION	14
ITEM 15	OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS	16
ITEM 16	RESTRICTIONS ON WHAT THE FRANCHISE MAY SELL	16
ITEM 17	RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION	16
ITEM 18	PUBLIC FIGURES	20
ITEM 19	FINANCIAL PERFORMANCE REPRESENTATIONS	20
ITEM 20	OUTLETS AND FRANCHISEE INFORMATION	20
ITEM 21	FINANCIAL STATEMENTS	27
ITEM 22	CONTRACTS	27
ITEM 23	RECEIPT	27

Attachment 1	State Appendix
Attachment 2	Membership Agreement and State Addenda
Attachment 3	Operations Manual Table of Contents
Attachment 4	Financial Statements
Attachment 5	List of State Administrators
Attachment 6	List of Agents for Service of Process
Attachment 7	List of Franchisees and Former Franchisees
Attachment 8	State Effective Dates
Attachment 9	Receipts

ITEM 1

THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS AND AFFILIATES

PBC, LLC is the franchisor. To simplify matters, the franchisor will be referred to in this disclosure document as “PBC”, “we”, “us” or “our.” “You” or “Member” means a person or legal entity who buys a franchise from us. If the franchisee is a legal entity, the term “you” does not include the entity’s owners.

We are a Texas limited liability company. Our principal business address is 1201 Richardson Drive Ste. 200, Richardson, Texas 75080. We conduct business under our corporate name and under the trade and service mark “PackageHub Business Centers” and associated logos and designs, and all additional, different or replacement trade names, trademarks, service marks, logos and slogans that we adopt from time to time (collectively called “Marks”). Our agents for service of process in various states are listed on Attachment 2.

Our Parents, Predecessors and Affiliates

We are a limited liability company formed under the laws of the State of Texas. We are successor in interest to PBC, LLC, a Delaware limited liability company (our “Predecessor”). In November 2024, we merged with our Predecessor and our Predecessor ceased its existence in a transaction designed to move our home state to Texas. We are wholly owned by PBC Capital, Inc., a corporation formed under the laws of Texas. PBC Capital, Inc. shares our principal business address at 1201 Richardson Drive Ste. 200, Richardson, Texas 75080.

Our affiliate, Retail Shipping Partners, Inc. d/b/a Retail Shipping Associates (“RSA”), is a Texas corporation incorporated on February 15, 2007, with its principal place of business at 1201 Richardson Drive Ste. 200, Richardson, Texas 75080. RSA provides membership management, accounting services, customer service, software development, website administration, marketing services, and training course materials to PBC.

RSA operates as a trade association for independently owned retail shipping and business centers throughout the United States, whereby members are offered a variety of services. Depending on the member’s level of participation, members benefit from discounts on shipping rates, discounts from select suppliers, website setup and maintenance, and certification training. RSA does not engage in any other business activities and does not offer or operate franchises.

We and our predecessor have been offering the type of franchises described in this disclosure document since February 2020. We have never offered franchises in any other line of business.

Our Franchise Program

The PackageHub Business Centers franchise offers franchises that provide an integrated bundle of programs and services, including programs and services for collective purchasing and advertising, which enhance, streamline and improve the efficiencies of independently owned retail shipping and business centers. We may manage the distribution of related materials, supplies, and merchandise under the Marks.

To be eligible to participate in our program, you must meet the following minimum requirements: (1) own a retail shipping and business center (which may be independently owned or part of a franchise network so long as being a PackageHub member would not violate the terms of your franchise agreement) that is either currently operating or is under development and (2) complete the required certification training or approved industry knowledge exams provided by Retail Shipping Associates.

You will use the methods, procedures, services, and products developed under the Marks in accordance with the terms and conditions of the PackageHub Business Centers Membership Agreement and the standards we establish (“Program Standards”) described in the PBC Operations Manual, which we will revise from time to time. The standards pertain to the use of the Marks, training and certification, store aesthetics, security, uniform standards, days and hours requirements, reporting and insurance requirements, and other business best practice recommendations.

The Market

We consider the market for PackageHub Business Centers to be very well developed. Our members offer most of their products and services to all types of consumers and small businesses on a walk-in retail basis. Some member stores also serve local small businesses on a contract or monthly billing account basis. You will be competing with other walk-in retail shipping and business centers including national and internationally branded stores.

Regulations

You must adhere to all applicable federal and state regulations relating to the receipt and delivery of mail, including all regulations regarding Commercial Mail Receiving Agencies (“CRMA”) as outlined in the United States Postal Service Domestic Mail Manual (“DMM”) available online at https://pe.usps.com/text/dmm300/dmm300_landing.htm.

You must comply with all international, federal, state, and local regulations regarding shipping of certain materials or items (alcohol, tobacco, hazardous materials, etc.). You must follow all federal, state and local regulations related to any other product or service you offer.

ITEM 2 BUSINESS EXPERIENCE

Brandon Gale, President

Mr. Gale has served as President of PBC since its inception. Mr. Gale is also co-founder and President of our affiliate, RSA, since 2007. Mr. Gale serves in these capacities in our office in Richardson, Texas.

Rutledge Scarborough, Vice President & IT Director

Mr. Scarborough has served as Vice President and IT Director of PBC since its inception. Mr. Scarborough is also co-founder and has served as Vice President and IT Director for our affiliate, RSA, since 2007. Mr. Scarborough serves in these capacities in Marvin, North Carolina.

Steven S. Weigman, Chief Financial Officer & Business Development

Mr. Weigman has served as Chief Financial Officer of PBC. since its inception. Mr. Weigman has served as Chief Financial Officer of RSA since 2012. Mr. Weigman serves in these capacities in our office in Richardson, Texas.

Peter Wixson, Creative Director

Mr. Wixson has served as the Creative Director of PBC. since its inception. He has served as Creative Director for RSA since 2007. Mr. Wixson serves in these capacities in Maple Valley, Washington.

ITEM 3 LITIGATION

No litigation is required to be disclosed in this Item

ITEM 4 BANKRUPTCY

No bankruptcy information required to be disclosed in this Item.

ITEM 5 INITIAL FEES

To be eligible for PackageHub membership, you must already be a Premium Member of Retail Shipping Associates (RSA) and pay the RSA Premium, which is subject to a \$30 a month membership fee.

We do not charge an initial fee if you are a new franchisee. If you are a former franchisee and your franchise agreement terminated or expired without timely renewal, you must pay us a \$500 reinstatement fee when you reapply and before you sign the new franchise agreement. The reinstatement fee is charged uniformly and is nonrefundable.

You must purchase from RSA a lighted window sign in the amount of approximately \$150. The cost is uniform for all members. This payment is nonrefundable.

Before you begin operating under the PackageHub service mark, your Designated Manager must either demonstrate industry specific knowledge by passing industry specific knowledge exams that we administer or enroll in and successfully complete our certification training. The cost of the knowledge exams will not exceed \$50, and the cost for certification training will not exceed \$600. Training and exam fees are payable to RSA, are uniformly imposed, and are nonrefundable upon payment.

ITEM 6 OTHER FEES

Type of Fee	Amount	Due Date	Remarks
PBC Membership Fee (1)	\$100.00 per month	In advance each month	This fee must be paid monthly throughout the term of the PBC Membership Agreement.
RSA Premium Membership Fee (2)	\$30.00 per month	In advance each month, or annually on the anniversary of membership start date.	This membership must be maintained throughout the term of the PBC Membership Agreement.
Training (3)	\$90 to \$600	Before training	Required certification training costs are detailed in Item 7.
Transfer of Franchise (4)	\$500	Before transfer	Our written approval is required for any transfer. See Item 17 for other conditions.
Renewal Fee	Not applicable	Not applicable	We do not charge a renewal fee.
Liquidated Damages	\$100/day	As incurred	Payable if you terminate or do not renew the PBC Membership Agreement and you do not surrender to us all property (if any) belonging to us and cease using the Marks.
Costs and Attorneys' Fees	Actual costs and fees incurred	As incurred	Payable if you fail to comply with the PBC Membership Agreement and we have to enforce it.

Type of Fee	Amount	Due Date	Remarks
Indemnification and Insurance (5)	Will vary under circumstances	As incurred	You must carry liability insurance that covers PBC as an additional insured and you must indemnify us for any fees, costs and expenses resulting from any claim or legal action resulting from or related to the operation of your PackageHub Business Center, you must pay for the cost to defend us.
Vendor/Supplier Collection Fees	None currently. Will vary based on vendor/supplier	As arranged	As part of any master account we enter, we may guaranty payment to the vendor/supplier for products, services or supplies ordered by you at our sole discretion. We may collect sums charged for products, services or supplies directly from you and pay them to the vendor/supplier.
Late Fee	\$20 per incident	On demand	We may assess a late charge on any recurring payment not made within 5 days of the applicable due date.
Non-Compliance Fee	An amount that we determine, currently \$100 per incident	On demand	We may assess a Non-Compliance Fee on any curable noncompliance with the franchise agreement that was not resolved within 15 days of written notice.

NOTES:

Except as otherwise indicated in the charts and notes, all fees and expenses described in this Item 6 are uniformly imposed and collected and are non-refundable.

Note 1. You will pay us a non-refundable membership fee (“Membership Fee”). Our standard Membership Fee is \$100 per month. Franchisees who operate a “PBC Early Adopter” location pay a discounted Membership Fee which is always \$25 less than the Membership Fee being charged to new franchisees. A PBC Early Adopter is a location governed by a PBC Membership Agreement with an initial Effective Date (PBC Start Date) that is on or before October 10, 2021. The Membership Fee is due and payable in advance each month on the same calendar day as your initial PBC Effective Date. Monthly payments must be made through automatic debit/credit card charge, EFT or ACH payment. The Membership Fee includes the monthly hosting and normal maintenance cost of your PBC Store Website, which will replace your RSA Store Website, if you have one. We have the right to increase the Membership Fee upon providing you with 30 days’ prior notice.

Note 2. You are required to maintain a Premium Membership with Retail Shipping Associates (RSA). The Premium Membership Fee is \$30 per month. The fee is due and payable in advance each month on the same calendar day as your RSA Premium Membership start date. The monthly fee must be paid through automatic

debit/credit card charge, EFT or ACH payment, The fee may be paid on an annual basis. If the Membership Fee is paid on an annual basis, the annual fee is \$330. Your RSA Premium membership must be maintained throughout the term of the PBC Membership Agreement.

Note 3. We offer additional training classes and assistance to you by our staff and other industry experts on the operation or presentation of new products and services. In most cases, additional training is not mandatory; however, if you fail to maintain our performance standards and we notify you of the required training, or, if we enter into an agreement with a third party which requires additional training, you must participate. In person and live webinar training costs range from \$60 to \$120 per person per class, plus lodging and expenses. Online learning module costs range from \$60 to \$120 per class.

Note 4. If you sell your store, or otherwise transfer all or partial ownership, you must notify PBC of the change(s), we must grant approval, and a new PBC Membership Agreement must be executed. If any organizational change impacts the day-to-day management of the store location, we require that the Designated Manager demonstrate that they can meet the then current standards and requirements for becoming a Member of PBC before approval will be granted.

Note 5. Before you are authorized to begin operating as a PackageHub Business Center, you must purchase insurance with the policy minimum limits described in the PBC Operations Manual. The cost of this insurance will vary, depending on factors that include the charges established by the insurer, terms of payment, prior loss history and the geographic location of the franchise operations. You may choose to purchase additional insurances coverages beyond what is listed in the PBC Operations Manual, based on your circumstances.

ITEM 7 ESTIMATED INITIAL INVESTMENT YOUR ESTIMATED INITIAL INVESTMENT

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Initial Fee (1)	\$0 - \$500	Debit/Credit card, or ACH	Upon signing of the franchise agreement	PBC
Membership Fee (3 months) (2)	\$300	Debit/Credit card or ACH	In advance each month.	PBC
Retail Shipping Associates Premium Membership Fee (3 months)	\$90	Debit/Credit card, or ACH	Monthly, or members may elect to pay annually on the anniversary of membership start date.	Retail Shipping Associates
Real Property Lease/Ownership (3)	\$0	Not applicable	Not applicable	Not applicable
Leasehold Improvements (3)	\$0 - \$2,500	As arranged	As agreed	Third-party contractors
Furniture, Fixtures, and Equipment (3)	\$0 - \$2,500	As arranged	As agreed	Vendors
Supplies (4)	\$0 - \$500	As arranged	As agreed	Vendors

Type of Expenditure	Amount	Method of Payment	When Due	To Who Payment is to be Made
Signage (5)	\$150	Debit/Credit Card or ACH	At time of order	PBC or Retail Shipping Associates
Computer Hardware Software Licensing Fees (6)	\$2,285-\$2,510	As arranged	As agreed	Vendor
Online Postage Subscription	\$60	As arranged	As agreed	Vendor
Insurance (7)	\$3,200	As arranged	As agreed	Third Party Insurance Company
Business licenses, tax registrations, and permits (8)	\$0	As arranged	Before operating as a PackageHub Business Center	State and Local Municipalities and filing agents
Business Entity Establishment Fees (9)	\$0	As arranged	Before operating as a PackageHub Business Center	State and Local Municipalities and filing agents
Certification Training (10)	\$0-\$600	As incurred	As incurred	PBC or RSA
Additional Funds (3-month period) (11)	\$0	As incurred	As incurred	Vendors, Employees
TOTAL	\$6,085 - \$12,910			

The figures in the above chart outline the anticipated cost to participate in the PackageHub Business Center program during the first three months of operation, assuming that you have an existing retail shipping and business center.

Unless otherwise indicated, the amounts disclosed in Item 7 are non-refundable. Neither we nor any of our affiliates offer financing for the initial investment.

NOTES:

Note 1. If you are a former PBC franchisee and your franchise agreement terminated or expired without timely renewal, you must pay a \$500 reinstatement fee when you reapply and before you sign the new franchise agreement. The reinstatement fee is charged uniformly and is nonrefundable.

Note 2. We reserve the right to increase the Membership Fee upon providing you with 30 days' prior notice.

Note 3. Because you are already operating an existing retail shipping and business center, we do not anticipate that any leasehold improvements will be required. The high figure includes a nominal cost for touch up painting and/or carpet repair needed to improve the appearance of your existing center.

Note 4. As an existing retail shipping location, we anticipate you will incur little or no additional investment in supplies or inventory. You are expected to carry a representative assortment to meet consumer demand, taking into account, among other things, your store's size and market. Types of supplies may include general

office supplies (pens, paper, etc.), mailing supplies, postage (stamps), packing materials, including a variety of boxes and cushioning material, packing tape, and janitorial supplies.

Note 5. You must purchase from us a window sign for an estimated cost of \$150. You may, but are not required, to use other signage, provided that the signage meets our specifications for trademark use and color and complies with your lease and local ordinances.

Note 6. You are required to utilize a PBC-approved POS software system to operate your business. These software packages are typically subscription based and you are required to maintain an active licensing agreement with the vendor and pay their corresponding fees which include a one-time administrative set up fee and a monthly subscription fee. You are also required to offer mail and package postage through a U.S. Postal Service (USPS) online postage provider that is supported by a PBC-approved POS software system. Approved systems are defined in the PBC Operations Manual.

Note 7. The figure in the chart represents the estimated cost of business insurance for a PackageHub center operating in North Texas. Costs for insurance may vary substantially based on the geographic location of your store.

Note 8. You must obtain all proper business licenses, tax registrations, and permits from various state and local agencies before engaging in business. The figures in the chart assume that you already operate an independent retail shipping and business center and that you have all required licenses and, as such, will have minimal or no incremental expenses.

Note 9. You may operate your business as any entity you choose provided you comply with federal, state and local laws and regulations. We assume that because you operate an existing retail shipping and business center, an entity has already been formed and that you will not incur any additional costs.

Note 10. Before you begin operating under the PackageHub service mark, your Designated Manager must either demonstrate industry specific knowledge by passing an exam that we administer or enroll in and successfully complete our certification training. The cost of the exams will not exceed \$50, and the cost for certification training will not exceed \$600.

Note 11. Because you have an existing store, we anticipate that you will have no significant additional expenses to operate as a PackageHub Business Center, and you will incur little or no additional investment.

ITEM 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

Designated Suppliers and Required RSA Membership

As a PackageHub franchisee, you must offer for sale the products and services that we require for the PackageHub Business Centers franchise program. This may require entering into agreements with our designated shipping and logistics providers (each a “PBC Provider”) and honoring the terms of our agreement with them which may dictate the prices at which you offer certain services.

We negotiate the terms of the PBC Provider arrangements, which may include price terms, for the benefit of our franchisees. Certain providers may require us to guarantee payment on behalf of all members. Under this arrangement, we may elect to centralize the invoices from the provider and collect from you your portion of the payment. We also may require you to maintain a deposit and/or provide payment through the use of a debit or credit card, or via ACH.

Our affiliate, RSA, operates as a trade association for independently owned retail shipping and business centers throughout the United States, whereby members are offered a variety of services. Depending on the member’s level of participation, members benefit from discounts on shipping rates, discounts from select suppliers, website setup and maintenance, and certification training. You must maintain a Premium

membership in RSA in order to be a PackageHub franchisee. Except for RSA, there are no purchasing or distribution cooperatives associated with the PackageHub franchise.

We do not provide any material benefits (for example, renewal or granting additional franchises) to a franchisee based on a franchisee's purchase of particular products or services or use of particular suppliers.

Computer Systems and Online Postage Subscription Service

We require you to have a computer system and Internet access. We estimate the cost of purchasing or leasing of the system and service to range from \$0 to \$1,000. We do not specify specific computer hardware or an Internet supplier.

You must use one of the approved software systems provided by third parties. Currently, monthly license fees for each system are between \$95 and \$105 per month. You also must use an approved online postage subscription service. The monthly subscription price is currently \$20.99 for this service.

Insurance

You must purchase and maintain the following insurance coverage:

Type	Minimum Limits
General Liability Insurance	\$1,000,000 per occurrence and \$2,000,000,000 aggregate
Property Insurance	
Commercial property insurance (physical property and assets)	Based on value of property and assets
Business personal property and tenant improvements/betterments	Based on value of improvements/betterments
Property of others in your care, custody and control	Limit applicable to highest estimated values at any one given time of 50% of your business personal property limit
Workers Compensation Insurance	Statutory Limit
Auto Liability Insurance – owned autos with hired and non-owned coverage	Minimum liability coverage of \$1,000,000

Such insurance must be underwritten on an occurrence basis, covering activities and errors and omissions of your Retail Shipping store and your personnel, naming PBC, LLC and our affiliates as additional insureds and requiring at least 30 days' written notice to PBC if such insurance is canceled or coverage is reduced. You will provide PBC, with a copy of such policies upon request. We reserve the right to change the type of required insurance and the minimum policy limits of each type.

Marketing Materials

You may purchase advertising brochures, flyers, and other promotional materials from us or produce materials yourself as long as all advertising or promotional materials that you or third parties create that contain PackageHub Business Center marks are in accordance with the terms of this Agreement and the brand standards documented in the PBC Operations Manual.

Website

To maintain brand consistency nationwide, you are required to use the co-branded PBC Store Website, hosted by us, as your primary store website. You are responsible for maintaining the content on your individual Store

website and content must be in compliance with our standards. The cost of the PBC Store website is included in the monthly membership fee.

Standards and Specifications

We will communicate to you our standards and specifications and all changes to our standards and specifications through the PBC Operations Manual.

Benefits Derived by PBC and its Affiliates for Restricted Purchases

Except for RSA, neither we nor any of our affiliates are currently approved suppliers or the only suppliers of any goods or services relevant to the operation of the Franchised Business. With the exception of our affiliate, RSA, none of our officers own an interest in any of our suppliers.

During our fiscal year ending December 31, 2024, we derived no revenue or other material consideration from required purchases or leases by franchisees. RSA derives revenue from the sale of lighted window signs and from training and testing fees. During calendar year ended December 31, 2024, RSA derived \$116,499 from franchisee purchases or leases, comprised of revenue from the sale of lighted window signs and training and testing fees.

We estimate that all required purchases and leases comprise less than 10% of the total cost of establishing a franchise (excluding the initial franchise fee) and less than 10% of your ongoing operating expenses thereafter.

ITEM 9 FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section in Agreement	Disclosure Document Item
a Site selection and acquisition/lease	Not Applicable	Not Applicable
b Pre-opening purchase/leases	Not Applicable	Not Applicable
c Site development and other pre- opening requirements	Not Applicable	Not Applicable
d Initial and ongoing training	Sections 5	Item 11
e Opening	Section 5	Item 7
f Fees	Section 2	Items 6 and 7
g Compliance with standards and Policies/Operating Manual	Section 4	Item 11
h Trademarks and proprietary information	Sections 4	Item 13
i Restrictions on products/services offered	Not Applicable	Not Applicable
j Warranty and customer service requirements	Not Applicable	Not Applicable
k Territorial development and sales quotas	Not Applicable	Not Applicable
l On-going product/service purchases	Not Applicable	Not Applicable
m Maintenance, appearance and remodeling requirements	Section 4	Items 11
n Insurance	Section 4	Items 6
o Advertising	Sections 6	Items 11
p Indemnification	Sections 4	Item 6
q Owner's participation/ management/staffing	Section 4	Items 6
r Records and reports	Sections 4	Item 17

Obligation	Section in Agreement	Disclosure Document Item
s Inspections and audits	Sections 4, 10	Items 11
t Transfer	Section 9	Items 17
u Renewal	Section 3	Items 17
v Post-termination obligations	Sections 7	Item 17
w Non-competition covenants	Not Applicable	Not Applicable
x Dispute resolution	Section 11	Item 17
y Other: Guaranty of franchisee obligations	Not Applicable	Not Applicable

ITEM 10 FINANCING

We do not offer direct or indirect financing. We do not guarantee your note, lease or obligation.

ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING

Except as listed below, PBC, LLC is not required to provide you with any assistance:

Pre-Conversion Obligations

Before you begin actively promoting your business as a PackageHub Business Center we will:

1. Grant you the right to operate as a PackageHub Business Center and a license to use the PackageHub Business Center's marks in a specific store location. (PBC Membership Agreement: 1. Grant, Territory)
2. Provide you with access to the PBC Operations Manual in electronic format. This manual contains mandatory and suggested specifications, standards, operating procedures and rules ("Program Standards") that we prescribe from time to time. The manual may be modified periodically to reflect changes in Program Standards.. (PBC Membership Agreement: 4.25). The Table of Contents for the PBC Operations Manual are included in Attachment 3. As of the date of this disclosure document, our Operations Manual consists of a total of 50 pages.
3. Provide a PBC Onboarding session developed by us, via webinar, phone call, or a combination thereof. This onboarding is described later in this Item. (PBC Membership Agreement: 5.2).
4. Certify you as an authorized PackageHub Business Centers member after you complete the required certification training and/or exams, comply with all operating requirements, and provide proof of required insurance. (PBC Membership Agreement: 4.20, 5).
5. Set up a new PBC store website for you. If you are currently using an RS Store Website, we will convert your existing RS Store Website to the PBC format. It is your responsibility to maintain your website domain name and to confirm the accuracy and completeness of the content on your PBC store website. (PBC Membership Agreement: 4.26).

The typical length of time between the signing of the PBC Membership Agreement and when you begin actively promoting your business as a PackageHub Business Center is 30 days. Factors affecting this time include whether your independent retail shipping and business center has already opened for business and whether your Designated Manager can demonstrate industry knowledge or is required to enroll in certification training.

Post-Conversion Obligations

After you are authorized to begin promoting your business as a PackageHub Business Center, we will:

1. Make accessible to you all additions, modifications and supplements to the PBC Operations Manual in electronic format, as they become available (PBC Membership Agreement: 4.25).
2. Perform periodic quality control which may include on-site reviews, telephone interviews, e-mail surveys, online and in-person mystery shoppers, and requests for site photographs. We may make recommendations on how to correct deficiencies, improve techniques, and enhance the efficiency of the services provided by you which are covered under the franchise agreement. (PBC Membership Agreement: 4.19).
3. Issue, modify, and supplement Program Standards for your franchise. We may periodically modify Program Standards and procedures, which may accommodate regional or local variations as we determine, and these modifications may require you to invest additional capital in your franchise business and/or incur higher operating costs. However, these modifications will not alter your fundamental status and rights under the PBC Membership Agreement. (PBC Membership Agreement: 4.25).
4. Establish, amend, or revise company policies and/or procedures pertaining to the operation of your franchised business and distribute them through the PBC Operations Manual, policy directives, or memos. (PBC Membership Agreement: 4.25).

We will not provide any other supervision, assistance, or service during the operation of the franchise business.

Generally, we do not provide assistance in establishing the prices at which you offer products and services. However, as a PackageHub franchisee, you will enter into agreements with our designated shipping and logistics providers (each a “PBC Provider”), and those agreements may dictate the prices at which you offer certain services.

Advertising

At our sole discretion, we will create, manage and direct all national and/or regional PackageHub Business Centers advertising programs in the following manner:

1. We will direct all national and regional advertising programs and will have sole discretion to approve or disapprove the creative concepts, materials and media used in the programs. The national and regional advertising program will be designed to maximize general public recognition and acceptance of the registered trademarks and enhance the collective success of all members operating under the PackageHub Business Centers network. We and our designees are not required to make expenditures for you or for your benefit. We, or our designees, are also not required to advertise in the area where you are located. The volume and type of advertising will be at our sole discretion.
2. We may advertise for PackageHub Business Centers in various forms of media. We intend to use internet and digital media as our primary focus. However, other media such as radio, TV, magazine, newspaper, direct mail and billboard advertising may be used. We may use members of our staff and outside advertising agencies to create our advertising programs.

You may use your own advertising materials (including internet advertising) so long as the materials comply with our Program Standards.

You are not required to participate in or contribute to an advertising fund or advertising cooperative. There is no advertising council composed of franchisees that advises us on advertising policies.

Computer Systems

We require you to have a computer system and Internet access. We estimate the cost of purchasing or leasing of the system and service to range from \$0 (if you already have hardware) to \$2,000 (if you are purchasing hardware). We do not specify specific computer hardware or an Internet supplier.

You must use one of the approved software systems provided by third parties. Currently, monthly license fees for each system are between \$95 and \$105 per month. You also must use an approved online postage subscription service. The monthly subscription price is currently \$19.99 for this service.

We have the right to collect and aggregate industry-specific data from your POS provider to be used in negotiating discounted pricing with shipping carriers and to establish network metrics. We will not have independent access to the information that will be generated or stored in your computer system, but under the membership agreement, you give us permission to request or access the information and receive the data from your POS provider and to submit any authorization forms required by your POS provider in order for us to receive the information. There is no contractual limitation on our right to receive this information. We will have the right to use the data in any way that we deem appropriate without compensating you. We have no contractual obligation for maintenance, repairs, updates, or upgrades to your computer system.

You may also be required to purchase additional software in order to participate in any programs offered by us that require the use of certain software. Although we do not require you to update or upgrade your computer system, your computer and internet connection must be in good repair, with sufficient speed and memory to carry out ordinary business functions and to run the required software. You are responsible for maintaining your computer and internet connection and will solely decide what, if any, maintenance updating, upgrading or support contracts you choose or enter into with third party providers.

Training

Before becoming authorized to use PBC branded materials and operating as a PackageHub Business Center, a minimum of one person who actively manages the store, known as the “Designated Manager” is required to demonstrate industry specific knowledge by passing an exam or completing certification training. Qualifying classes that can be taken to satisfy this requirement will be specified in the PBC Operations Manual.

Training will be conducted on an as needed basis using the PBC Operations Manual and online training modules. All training is conducted via virtual classroom.

We have no formal training staff. Training will be led by persons who have at least two years industry-specific experience. We also expect to draw on the substantial experience of our management and from other experienced members. We may provide additional training, seminars and refresher courses to you that you may attend at your option.

Typical in-person training course durations are listed below:

TRAINING PROGRAM

SUBJECT	HOURS OF CLASSROOM TRAINING	HOURS OF ON-THE-JOB TRAINING	LOCATION
Mailbox Management	3	0	Online
Domestic Shipping	3	0	Online
International Shipping	3	0	Online
Professional Packing	3	0	Online
Customer Service	3	0	Online
TOTAL	15	0	

We will also offer additional training classes and assistance to you by our staff and other industry experts on the operation or presentation or new products and services. In most cases, additional training is not mandatory; however, if you fail to maintain our performance standards and we notify you of the required training, or, if

we enter into an agreement with a third-party which requires additional training, you must participate. Training costs will vary based on the requirements of the program.

Packing Guarantee

Member agrees to abide by our packing guarantee, as described in the PBC Operations Manual, which requires that the Member take responsibility for compensating the customer for their loss in the case that a claim made on a package/shipment packed by the Member store owner or employees is denied by the carrier or insurer due to “inadequate packing” or failure to follow terms or conditions established by the carrier or insurer.

ITEM 12 TERRITORY

You will operate the PackageHub Business within the building of your existing retail shipping and business center. If you choose to move the location of your center or open an additional center, you must complete the same approval process used to establish your current center. The Membership Agreement does not grant you any options, rights of first refusal, or similar rights to acquire additional franchises.

You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

There are no restrictions on our right to solicit or accept orders from consumers in your market area or to sell products and services in your market area through other channels of distribution, such as the Internet, catalog sales, telemarketing, or other direct marketing. However we have no current plans to do so. We are not required to compensate you for soliciting or accepting orders in your market area.

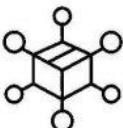
There are no restrictions on your right to solicit or accept orders from consumers outside your market area. You may use other channels of distribution, such as the Internet, catalog sales, telemarketing, or other direct marketing, to make sales outside your market area.

We have no current plans to establish any other franchise with similar services or products under a different trademark.

ITEM 13 TRADEMARKS

We grant you the right to use certain trademarks, service marks and other commercial symbols in operating your franchise. Our primary service mark is PackageHub. We own the PackageHub Business Centers mark and the associated icon.

PBC registered the marks on the Principal Register of the United States Patent and Trademark Office and has filed all required affidavits and renewals:

Mark	Registration Number	Registration Date
PackageHub Business Centers	6154475	September 15, 2020
	6159982	September 22, 2020
Pack It Promise	6489670	September 21, 2021
PackageHub	6710906	April 26, 2022

There are no currently effective material determinations by the Patent and Trademark Office, the Trademark Trial and Appeal Board, the trademark administrator of any state, or of any court, nor are there any pending infringement, opposition or cancellation proceedings or any pending material litigation involving our principal marks, which are relevant to their use in this state or in any other state in which the franchise business is to be located.

There are no currently effective agreements that significantly limit our rights to use or license the use of our principal trademarks that are material to the franchise. We know of no superior prior rights or infringing uses that could materially affect your use of these marks in any state where your franchise business will be located.

You must promptly notify us of any infringement of the Marks or of any challenge to the use of any of the Marks or claim by any person of any rights in any of the Marks. We, or our affiliates, have sole discretion to take any action we deem appropriate and the right to exclusively control any litigation, or Patent and Trademark Office (or other) proceeding, from any infringement, challenge or claim concerning any of the Marks.

We are not obligated to protect your rights to use these marks or to protect you against claims of infringement or unfair competition that result from your use of the marks within the terms of the PBC Membership Agreement, although we intend to do so when that action is in the best interest of the PackageHub Business Center program. We are not obligated to participate in your defense and/or indemnify you for expenses or damages if you are party to an administrative or judicial proceeding involving the Marks if the proceeding is resolved unfavorably to you.

We may change the program and may require you, among other things, to adopt and use new or modified trademarks. You must promptly accept, implement, use and display these additions, modifications and changes in the operation of the franchise business at your sole cost and expense.

ITEM 14

PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

Patents and Copyrights

We do not own any right in or to any patent, patents pending, or registered copyrights, and we do not have any pending patent applications, that are material to the franchise.

You may use the Marks in connection with advertising on the internet, subject to your compliance with the PBC Operations Manual, our Program Standards and applicable law. Although we do not require that you get our prior approval for any internet domain name, home page or other web address or internet content, we may restrict use that includes a Mark (or require a separate license for its use), limit your use of hyperlinks or require use of hyperlinks or other material (including required links to our advertising on the internet for consumers), and restrict use of material in which any third party has any interest. You must discontinue any use if we notify you that any use or material is disapproved. You are responsible for the accuracy of all content. We require that you follow the rules for domain name usage as detailed in Brand guidelines in the PBC Operations Manual.

We claim copyright protection in the content of our manual, advertising and promotion materials, and training materials. There are no registered copyrights material to the franchise.

There currently are no effective determinations of the Copyright Office (Library of Congress) or any court regarding any of the copyrighted materials. No agreements are currently in effect which significantly limit our right to use or authorize our members to use the copyrighted materials. We do not know of any infringing uses which could materially affect your use of the copyrighted materials in any state. We are not required by any agreement to protect or defend copyrights, patents, or confidential information, although we intend to do so when that action is in the best interest of the PackageHub Business Centers network.

Confidential Manuals

You must operate the franchise according to the standards, policies, and procedures specified in the operating manual. We will provide you access to the PBC Operations Manual online for the term of the PBC Membership Agreement. You must treat the manual and any other materials we create or approve for use in the operation of your franchise, and the information in them, as confidential.

We may revise the contents of the manual and you must comply with each new or changed standard. If there is a dispute as to the contents of the manual, the terms of the master copy published and available to members on the PBC support website will be controlling.

Confidential Information

We claim property rights in all the information about the operational, sales, promotional methods and techniques, and marketing methods and techniques of the PackageHub Business Centers program.

We claim proprietary trade secret rights in information like lists and files, agreements and other compilations created by us, which may include:

2. PackageHub Business Centers manuals and forms, the information contained and compiled in the manuals and forms, and the updates and memoranda relating to the manuals and forms
3. The contractual arrangements between PackageHub Business Centers and our agents and suppliers
4. The financial details (including but not limited to credit and discount terms) of PackageHub Business Centers' relationship with our agents and suppliers
5. Information concerning and presented at PackageHub Business Centers meetings
6. Information provided through initial and ongoing specialized training
7. PackageHub Business Centers' business plans and strategies

All such lists, files, other compilations of information, and the information contained in such materials (whether or not denoted, labeled, or marked as confidential) is considered confidential and will be and remain our exclusive property.

You and your principals must not use or communicate, either during or after the term of the PBC Membership Agreement, the contents of any confidential manuals or forms, or any other trade secrets or confidential information about the operation of the franchise or of the PackageHub Business Centers program, except as provided for in the PBC Membership Agreement. You must also use all reasonable efforts to maintain this information as secret and confidential, and you must not duplicate, copy, record, or otherwise reproduce these materials, in whole or in part, or make them available to any unauthorized person without our written permission.

You must also promptly tell us when you learn about the unauthorized use of this proprietary information. We are not obligated to take any action, but we will respond to your notification of unauthorized use as we think appropriate. We will indemnify you for any loss you sustain as a result of any action brought by a third party concerning your use of this proprietary information.

If you (including your officers, directors, managers, and/or members, if you are a corporation or limited liability company), your principals, or any of your employees develops any new concept, process, or improvement to the PBC Program, PBC may, at our sole discretion, make such improvement available to all Members without any obligation for PBC to compensate the Member who develops the new concept, process or improvement to the PBC Program.

ITEM 15
OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION
OF THE FRANCHISE BUSINESS

We do not require that you or an individual with an ownership interest in the business personally manage, supervise or participate personally in the direct operation of the franchise business.

We do require that you designate one person who will be primarily responsible for the ongoing management of the retail shipping and business center's operation (the "Designated Manager"). The Designated Manager is not required to hold an equity interest in the ownership of your franchise. The Designated Manager must either demonstrate industry knowledge by passing our exam, or must complete our certified training program.

If you employ any individual in a managerial position, you must also obtain an agreement to maintain the confidentiality of information they receive, or have access to, based on their relationship with you relating to the Confidential Information and the Marks.

ITEM 16
RESTRICTIONS ON WHAT THE FRANCHISE MAY SELL

As a PackageHub franchisee, you must offer for sale the products and services that we require for the PackageHub Business Centers franchise program. This may require entering into agreements with our designated shipping and logistics providers (each a "PBC Provider Agreement") and honoring the terms of our agreement with them.

If you are an existing franchisee of another retail shipping and business center franchise and we negotiate an exclusive agreement with a third party that conflicts with your agreement with the other franchise, you will have the opportunity to opt out of the conflicting PBC agreement. Otherwise, you must offer all products and services that we require. We have the right to change any products or services we require without limitation.

Unless prohibited or restricted by a PBC Provider Agreement, you may offer any products and services of your choice.

ITEM 17
RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION
THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

Provision	Section in PBC Membership Agreement	Summary
a Length of the franchise term	Section 3	Three years with the right to terminate the franchise agreement by providing 30 days' advance written notice
b Renewal	Section 3	If you are in good standing, you can renew your franchise for additional three-year periods.

Provision	Section in PBC Membership Agreement	Summary
c Requirements for the member to renew	Section 3	We will allow you to renew your franchise and remain as a member after the initial term of your PBC Membership Agreement expires if you meet the criteria set forth in the PBC Membership Agreement. However, to remain a member, you must meet all required conditions for renewal. This includes being asked to sign our then-current PBC Membership Agreement with materially different terms and conditions that your original PBC Membership Agreement.
d Termination by the franchisee	Section 7	You may terminate the PBC Membership Agreement by providing us at least 30 days written notice of your intent to terminate and comply with all termination provisions listed in the PBC Membership Agreement (subject to your state law).
e Termination by franchisor without cause	Section 7	We may terminate the PBC Membership Agreement by providing you with 30 days' prior written notice.
f Termination by franchisor with cause	Section 7	We may terminate the PBC Membership Agreement with cause. (See g and h below)
g “Cause” defined – curable defaults	Section 7	Certain events will not be considered “defaults” if they are cured within 15 days of written notice, specifically: failure to comply with any provisions of the PBC Membership Agreement or other agreement; failure to pay any monies when due; failure to maintain the standards that we require in the PBC Membership Agreement, or in the PBC Operations Manual; failure to obtain any required approvals; misuse of the Marks; insolvency or bankruptcy; failure to maintain proper books and records regarding sales and customer metrics as defined in the Manual, failure to maintain full, complete and accurate books, records and accounts as required by law; failure to maintain your business as duly existing and in good standing or otherwise ceasing qualifications to transact business.

Provision	Section in PBC Membership Agreement	Summary
h “Cause” defined – non-curable defaults	Section 7	Non-curable defaults include: conviction of or guilty plea or no contest plea of a felony, crime of moral turpitude, or certain other crimes or a plea down to a lesser crime when initially charged with a felony; disclosure of confidential information; abandonment; unauthorized transfer; material misrepresentations of the information submitted in the PBC application process; repeated failure to comply with PBC Membership Agreement or PBC Operations Manual requirements; conducting business in violation of safety standards; engaging in business or advertising practices that may injure our business or reputation; or making or publishing rude or abusive statements to or about our employees.
i Franchisee’s obligations on termination/ non-renewal	Section 7	You must immediately cease use of all PackageHub Business Centers trademarks, trade secrets, and all aspects of the PackageHub Business Centers system; You must immediately destroy or discard all advertising matter, products or writing that contain PackageHub Business Centers’ trade name, logo, or copyright, as well as any information of a proprietary nature; all of the preceding terms are subject to \$100 per day liquidated damages; You must pay us all sums due; You must continue to keep Confidential Information confidential; You must continue to indemnify us for claims based on your actions.
j Assignment of contract by franchisor	Section 9	The Franchise Agreement is fully assignable by us.
k “Transfer” by franchisee-defined	Section 9	Includes transfer of rights under the PBC Membership Agreement or a change in ownership or control of your business. Prior notification required. (9.1)
l Franchisor approval of transfer by franchisee	Section 9	We have the right to approve or reject all transfers. (9.2)

Provision	Section in PBC Membership Agreement	Summary
m Conditions for franchisor approval of transfer	Section 9	The assignee must satisfactorily demonstrate to PBC that it meets all PBC's then current standards and requirements for becoming a Member of PBC (which standards and requirements need not be in writing). PBC will require that the current Agreement be terminated, and a new Agreement be executed. (9.3 & 9.4)
n Franchisor's right of first refusal to acquire franchisee's business	No provision	Not applicable.
o Franchisor's option to purchase franchisee's business	No provision	Not applicable.
p Death or disability of franchisee	Section 9	Subject to Transfer rules.
q Non-competition covenants during the term of the franchise	No provision	Not applicable.
r Non-competition covenants after the franchise is terminated or expires	No provision	Not applicable.
s Modification of the agreement	Section 12	No modifications generally except by written agreement, but we may change the PBC Operations Manual and Program Standards at any time. You may be required to implement these changes at your own cost.
t Integration/ merger clause	Section 12	Only the terms of the PBC Membership Agreement (including the PBC Operations Manual) are binding (subject to state and federal law). Any other promises may not be enforceable. Notwithstanding the foregoing, nothing in the franchise agreement or any related agreement is intended to disclaim the representations in this Franchise Disclosure Document.
u Dispute resolution by arbitration or mediation	Section 11	Except for certain claims, all disputes must first be mediated through non-binding mediation. In the event mediation is not successful, the claim must be arbitrated in McKinney, seat of Collin County, Texas (subject to your state law).
v Choice of forum	Section 11	Litigation must be in Collin County, Texas (subject to your state law).

Provision	Section in PBC Membership Agreement	Summary
w Choice of law	Section 11	Texas law applies without reference to choice of law principals (subject to your state law).

See state addenda to the PBC Membership Agreement and disclosure document for special state disclosures.

ITEM 18 PUBLIC FIGURES

We do not have any public figures involved our franchise program.

ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the Disclosure Document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Brandon Gale, PBC, LLC, 1201 Richardson Drive, Suite 200, Richardson, Texas 75080. Telephone; 866-774-4748, the Federal Trade Commission, and the appropriate state regulatory agencies.

ITEM 20 OUTLETS AND FRANCHISEE INFORMATION

TABLE NO. 1
System Wide Outlet Summary
2022 to 2024

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2022	454	720	+266
	2023	720	926	+206
	2024	926	1,173	247
Company-Owned	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Total	2022	454	720	+266
	2023	720	925	+205
	2024	925	1,156	231

TABLE NO. 2
Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
2022 to 2024

State	Year	Number of Transfers
Total	2022	0
	2023	0
	2024	45

TABLE NO. 3
Status of Franchised Outlets
2022 to 2024

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-renewals	Reacquired by Franchisor	Ceased Operations - Other Reasons	Outlets at End of the Year
Alabama	2022	5	3	0	0	0	0	8
	2023	8	0	0	0	0	0	8
	2024	8	5	1	0	0	1	11
Alaska	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	1	0	0	0	0	1
Arizona	2022	8	6	0	0	0	0	14
	2023	14	9	0	0	0	0	23
	2024	23	11	0	2	0	0	32
Arkansas	2022	1	1	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	2024	2	4	0	0	0	0	6
California	2022	77	41	3	0	0	2	113
	2023	113	44	0	0	0	5	152
	2024	152	52	1	5	0	5	193
Colorado	2022	11	7	0	0	0	0	18
	2023	18	2	0	0	0	0	20
	2024	20	2	0	0	0	0	22
Connecticut	2022	5	1	0	0	0	0	6
	2023	6	1	1	0	0	0	6
	2024	6	0	0	0	0	0	6
Delaware	2022	1	1	0	0	0	0	2
	2023	2	4	0	0	0	0	6
	2024	6	0	0	0	0	0	6
District of	2022	1	0	0	0	0	0	1

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-renewals	Reacquired by Franchisor	Ceased Operations - Other Reasons	Outlets at End of the Year
Columbia	2023	1	0	0	0	0	0	1
	2024	1	0	0	0	0	0	1
Florida	2022	45	31	3	0	0	2	71
	2023	71	36	4	0	0	2	101
	2024	101	32	1	2	0	7	123
Georgia	2022	16	11	0	0	0	1	26
	2023	26	14	1	0	0	0	39
	2024	39	10	0	0	0	4	45
Hawaii	2022	0	2	2	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0
Idaho	2022	0	2	0	0	0	0	2
	2023	2	3	0	0	0	0	5
	2024	5	1	0	0	0	0	6
Illinois	2022	10	11	0	0	0	2	19
	2023	19	5	0	0	0	2	22
	2024	22	8	3	0	0	2	25
Indiana	2022	3	5	0	0	0	0	8
	2023	8	1	0	0	0	0	9
	2024	9	0	0	0	0	0	9
Iowa	2022	3	2	1	0	0	0	4
	2023	4	0	0	0	0	0	4
	2024	4	2	0	0	0	1	5
Kansas	2022	3	0	1	0	0	0	2
	2023	2	0	0	0	0	0	2
	2024	2	2	0	0	0	0	4
Kentucky	2022	2	0	0	0	0	0	2
	2023	2	2	0	0	0	0	4
	2024	4	2	0	0	0	1	5
Louisiana	2022	7	0	0	0	0	1	6
	2023	6	2	0	0	0	0	8
	2024	8	5	0	0	0	0	13
Maine	2022	5	0	0	0	0	0	5
	2023	5	0	0	0	0	0	5
	2024	5	0	0	0	0	0	5
Maryland	2022	0	10	0	0	0	0	10

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-renewals	Reacquired by Franchisor	Ceased Operations - Other Reasons	Outlets at End of the Year
	2023	10	8	1	0	0	1	16
	2024	16	1	0	0	0	0	17
Massachusetts	2022	3	1	0	0	0	0	4
	2023	4	1	0	0	0	0	5
	2024	5	4	0	0	0	0	9
Michigan	2022	5	5	0	0	0	0	10
	2023	10	0	0	0	0	0	10
	2024	10	2	0	0	0	1	11
Minnesota	2022	5	3	0	0	0	1	7
	2023	7	4	0	0	0	1	11
	2024	10	0	0	0	0	1	9
Mississippi	2022	1	1	0	0	0	0	2
	2023	2	1	0	0	0	0	3
	2024	3	2	0	0	0	0	5
Missouri	2022	9	2	0	0	0	0	11
	2023	11	0	0	0	0	0	11
	2024	11	3	0	0	0	0	14
Montana	2022	3	0	0	0	0	0	3
	2023	3	1	0	0	0	0	4
	2024	4	0	0	0	0	0	4
Nevada	2022	6	6	0	0	0	0	12
	2023	12	5	1	0	0	0	16
	2024	16	10	0	1	0	2	23
Nebraska	2022	0	1	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	2024	1	0	0	0	0	0	1
New Hampshire	2022	3	0	0	0	0	0	3
	2023	3	0	0	0	0	0	3
	2024	3	2	0	0	0	0	5
New Jersey	2022	8	8	0	0	0	0	16
	2023	16	2	0	0	0	3	15
	2024	15	8	0	0	0	1	22
New Mexico	2022	1	3	0	0	0	0	4
	2023	4	1	0	0	0	0	5
	2024	5	0	0	0	0	0	5
New York	2022	28	44	2	0	0	0	70

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-renewals	Reacquired by Franchisor	Ceased Operations - Other Reasons	Outlets at End of the Year
	2023	70	15	1	0	0	6	78
	2024	78	21	0	0	0	5	94
North Carolina	2022	16	8	1	0	0	0	23
	2023	23	12	0	0	0	1	34
	2024	34	19	0	1	0	0	52
North Dakota	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	1	0	0	0	0	1
Ohio	2022	6	1	0	0	0	0	7
	2023	7	1	0	0	0	1	7
	2024	7	3	0	0	0	0	10
Oklahoma	2022	10	2	0	0	0	0	12
	2023	12	3	0	0	0	0	15
	2024	15	3	0	0	0	1	17
Oregon	2022	13	10	2	0	0	0	21
	2023	21	6	0	0	0	0	27
	2024	27	1	0	0	0	0	28
Pennsylvania	2022	10	8	0	0	0	1	17
	2023	17	2	0	0	0	0	19
	2024	19	6	0	0	0	3	22
Rhode Island	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0
South Carolina	2022	4	1	1	0	0	0	4
	2023	4	3	1	0	0	0	6
	2024	6	11	0	0	0	0	17
Tennessee	2022	6	4	0	0	0	2	8
	2023	8	5	1	0	0	0	12
	2024	12	4	0	1	0	2	13
Texas	2022	85	36	0	0	0	0	121
	2023	121	42	5	0	0	4	154
	2024	154	42	0	5	0	5	186
Utah	2022	0	6	2	0	0	3	1
	2023	1	1	0	0	0	0	2
	2024	2	4	0	0	0	0	6
Virginia	2022	4	5	0	0	0	0	9

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-renewals	Reacquired by Franchisor	Ceased Operations - Other Reasons	Outlets at End of the Year
	2023	9	2	0	0	0	0	11
	2024	11	7	0	1	0	1	16
Washington	2022	13	9	0	0	0	0	22
	2023	22	7	0	0	0	0	29
	2024	29	5	0	1	0	0	33
West Virginia	2022	2	0	0	0	0	0	2
	2023	2	1	0	0	0	0	3
	2024	3	1	1	0	0	0	3
Wisconsin	2022	9	2	0	0	0	0	11
	2023	11	1	0	0	0	0	12
	2024	12	2	0	0	0	0	14
Wyoming	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	1	0	0	0	0	1
Totals	2022	454	299	18	0	0	15	720
	2023	720	247	15	0	0	26	926
	2024	925	300	9	18	0	42	1,156

TABLE NO. 4
Status of Company-Owned Outlets
2022 to 2024

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired from Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of Year
Total	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0

TABLE NO. 5
Projected Openings as of December 31, 2024

State	PBC Membership Agreements Signed but Outlets Not Opened	Projected New Franchised Outlets in The Next Fiscal Year	Projected New Company-Owned Outlets in the Next Fiscal Year
Alabama	0	1	0
Arkansas	0	1	0
Arizona	0	2	0
California	0	50	0

State	PBC Membership Agreements Signed but Outlets Not Opened	Projected New Franchised Outlets in The Next Fiscal Year	Projected New Company-Owned Outlets in the Next Fiscal Year
Colorado	0	2	0
Connecticut	0	1	0
Florida	0	15	0
Georgia	0	10	0
Iowa	0	1	0
Idaho	0	1	0
Illinois	0	4	0
Indiana	0	2	0
Kansas	0	1	0
Kentucky	0	2	0
Louisiana	0	5	0
Massachusetts	0	3	0
Maryland	0	5	0
Michigan	0	4	0
Minnesota	0	1	0
Missouri	0	1	0
Mississippi	0	1	0
Montana	0	1	0
North Carolina	0	5	0
Nebraska	0	2	0
New Hampshire	0	1	0
Nevada	0	2	0
New Jersey	0	5	0
New Mexico	0	2	0
New York	0	20	0
Ohio	0	2	0
Oklahoma	0	3	0
Oregon	0	2	0
Pennsylvania	0	4	0
Rhode Island	0	0	0
South Carolina	0	2	0
Tennessee	0	2	0
Texas	0	20	0
Utah	0	2	0
Vermont	0	1	0
Virginia	0	2	0
Washington	0	4	0
Wisconsin	0	5	0
West Virginia	0	1	0
Total	0	147	0

Attached as Attachment 7 is a list of the names and business center information for all of our franchisees as of December 31, 2024. Also included in Attachment 7 is a list of the name, city and state, and current business telephone number (or, if unknown, email address) of every franchisee who has had an outlet terminated, canceled, or not renewed, or who otherwise voluntarily or involuntarily ceased to do business under the

membership agreement as of December 31, 2024, or who has not communicated with us within 10 weeks of the issuance date of this disclosure document.

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

As of December 31, 2024, there were no current or former franchisees who had signed provisions during the last three fiscal years restricting their ability to speak openly to you about their experience with the PackageHub Business Centers franchise network.

As of the issuance date of this disclosure document, no independent trademark-specific franchisee organizations have asked to be included in this disclosure document and there are no franchisee organizations sponsored or endorsed by us.

ITEM 21 FINANCIAL STATEMENTS

Attached to this disclosure document as Attachment 4 are our audited financial statements consisting of a balance sheet as December 31, 2024, and December 31, 2023, and related statements of operations and changes in member's equity for our fiscal years 2024, 2023 and 2022.

The franchisor's fiscal year end is December 31.

ITEM 22 CONTRACTS

Attached to this disclosure document as Attachment 2 is a copy of the Membership Agreement that you will sign.

ITEM 23 RECEIPT

Two copies of a Receipt page appear as Attachment 9. Please return one signed and dated copy to us and retain the other for your records.

ATTACHMENT 1
PBC, LLC d/b/a PACKAGEHUB BUSINESS CENTERS
STATE APPENDIX

State Appendix

CALIFORNIA

Item 3 is supplemented by the following:

Neither we, nor any person or franchise broker disclosed in Item 2 of the disclosure document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a et seq., suspending or expelling these persons from membership in this association or exchange.

Item 5 is supplemented by the following:

The franchisor does not demonstrate a present financial ability to meet obligations stated in the FDD without relying on the proposed franchisee's funds. Franchisor will postpone payment of the initial franchise fee (membership fees) until after the franchisor's initial obligations are complete and the franchise is open for business.

Item 17 is supplemented by the following:

California Business and Professions Code Sections 20000 through 20043 provide rights to you concerning termination, transfer, or non-renewal of a franchise. If the Membership Agreement contains a provision that is inconsistent with the law, the law will control.

The Membership Agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law (11 U.S.C.A. Sec 101 et seq.).

The Membership Agreement requires application of the law of Texas. This provision may not be enforceable under California law.

Section 31125 of the California Corporation Code requires us to give you a disclosure document, in the form and containing the information as the Commissioner may by rule or order require, before we ask you to consider a proposed material modification of your Membership Agreement.

Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.

California Corporations Code Section 31512 provides that any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with any provision of that law or any rule or order is void. Section 31512 voids a waiver of your rights under the Franchise Investment Law (California Corporations Code Sections 31000 through 31516). Business and Professions Code Section 20010 voids a waiver of your rights under the Franchise Relations Act (Business and Professions Code Sections 20000 through 20043).

The highest interest rate allowed by law in California is 10% annually.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The following paragraphs are added to the disclosure document:

THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED

TOGETHER WITH THE DISCLOSURE DOCUMENT AT LEAST 14 DAYS PRIOR TO EXECUTION OF AGREEMENT.

OUR WEBSITE CAN BE FOUND AT WWW.PACKAGEHUB.COM. OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION AT WWW.DFPI.CA.GOV.

You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or other channels of distribution or competitive brands that we control.

Section 31512.1 Franchise Agreement Provisions Void as Contrary to Public Policy:

Any provision of a franchise agreement, franchise disclosure document, acknowledgment, questionnaire, or other writing, including any exhibit thereto, disclaiming or denying any of the following shall be deemed contrary to public policy and shall be void and unenforceable:

- (a) Representations made by the franchisor or its personnel or agents to a prospective franchisee.
- (b) Reliance by a franchisee on any representations made by the franchisor or its personnel or agents.
- (c) Reliance by a franchisee on the franchise disclosure document, including any exhibit thereto.
- (d) Violations of any provision of this disclosure.

The registration of this franchise offering by the California Department of Financial Protection and Innovation does not constitute approval, recommendation, or endorsement by the Commissioner.

HAWAII

The following is added to the Cover Page:

THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED IN THIS DISCLOSURE DOCUMENT IS TRUE, COMPLETE AND NOT MISLEADING.

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO YOU, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS BEFORE THE EXECUTION BY YOU, OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS BEFORE THE PAYMENT OF ANY CONSIDERATION BY YOU, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE DISCLOSURE DOCUMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.

THIS DISCLOSURE DOCUMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE MEMBERSHIP AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH US AND YOU.

ILLINOIS

Illinois law governs the Membership Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Section 19 of the Illinois Franchise Disclosure Act sets forth the conditions and notice requirements for termination of a franchise agreement.

Section 20 of the Illinois Franchise Disclosure Act sets forth the conditions of non-renewal of a franchise agreement, and the compensation requirements thereunder.

In conformance with section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act **or any other law of Illinois** is void.

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

MARYLAND

Item 17 of the disclosure document is amended by the following:

Our termination of the Membership Agreement because of your bankruptcy may not be enforceable under applicable federal law (11 U.S.C.A. 101 et seq.).

You may bring a lawsuit in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

The general release required as a condition of renewal, sale and/or assignment/transfer will not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

The Membership Agreement (our franchise agreement) provides that disputes are resolved through arbitration. A Maryland franchise regulation states that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of the Maryland Franchise Law. In light of the Federal Arbitration Act, there is some dispute as to whether this forum selection requirement is legally enforceable.

MINNESOTA

Item 13 is supplemented by the following:

With respect to franchises governed by Minnesota law, we will comply with Minn. Stat. Section 80C.12, Subd. 1(g), which requires us to protect your right to use the trademarks, service marks, and trade names, and indemnify you from any loss, costs, or expenses arising out of any claim, suit, or demand regarding the use of same.

Item 17 is supplemented by the following:

With respect to franchises governed by Minnesota Law, we will comply with Minnesota Statute 80C.14 subdivisions 3, 4, and 5, which require except in certain specific cases, that you be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the Membership Agreement.

Minn. Stat. Sec. 80C.21 and Minn. Rule Part 2860.4400J, may prohibit us from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring you to consent to liquidated damages, termination penalties, or judgment notes; provided that this part shall not bar an exclusive arbitration clause. In addition, nothing in the disclosure document or Membership Agreement can abrogate or reduce any of your rights as provided for in Minnesota Statutes, Chapter 80C, or your rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

Minnesota Rule 2860.4400D prohibits us from requiring you to assent to a general release. A general release shall not relieve any person from liability imposed by the Minnesota Franchise Law, Minn. Stat., Chapter 80C, Section 80C.22.

Minn. Rule 2860.4400J prohibits us from requiring you to consent to a franchisor obtaining injunctive relief. We may seek injunctive relief. In addition, a court will determine if a bond is required.

Minn. Stat. Section 80C.17, Subd. 5 provides that no action may be commenced for violation of the Minnesota Franchises Act more than three (3) years after the cause of action accrues.

NEW YORK

1. The following information is added to the cover page of the franchise disclosure document:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT E OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND NYS DEPARTMENT OF LAW, INVESTOR PROTECTION BUREAU, 28 LIBERTY STREET, 21ST FLOOR, NEW YORK, NEW YORK 10005. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

2. The following is added at the end of Item 3:

Except as provided above, with regard to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

- A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices or comparable civil or misdemeanor allegations.
- B. No such person has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.
- C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10 year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud or securities law, fraud, embezzlement, fraudulent conversion or misappropriation of property, or unfair or deceptive practices or comparable allegations.

D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency, or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.

3. The following is added to the end of the “Summary” sections of Item 17(c) titled “**Requirements for franchisee to renew or extend**,” and Item 17(m), entitled “**Conditions for franchisor approval of transfer**”:

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

4. The following is added to the end of the “Summary” sections of Item 17(d) titled “**Termination by franchisee**”: You may terminate the agreement on any grounds available by law.

5. The following is added to the end of the “Summary” sections of Item 17(v) titled “**Choice of forum**”, and Item 17(w), titled “**Choice of law**”:

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New York.

NORTH DAKOTA

Item 17 is supplemented by the following:

Any provision in the Membership Agreement requiring you to consent to the jurisdiction of courts outside of North Dakota or providing for resolution of disputes to be outside North Dakota may not be enforceable under North Dakota law.

Any provision in the Membership Agreement requiring you to arbitrate or mediate disputes may require you to consent to a waiver of trial by jury. A waiver of trial by jury may not be enforceable under Section 51-19-09 of the North Dakota Franchise Investment Law.

Any provision in the Membership Agreement requiring that such agreement is to be construed according to the laws of a state other than North Dakota may not be enforceable under Section 51-19-09 of the North Dakota Franchise Investment Law.

Any provision requiring you to sign a general release upon renewal of the Membership Agreement may not be enforceable North Dakota law.

Any provision in the Membership Agreement requiring you to consent to termination or liquidated damages may not be enforceable under Section 51-19-09 of the North Dakota Franchise Investment Law.

Any provision in the Membership Agreement requiring you to consent to a waiver of exemplary and punitive damages may not be enforceable under may not be enforceable under Section 51-19-09 of the North Dakota Franchise Investment Law.

Covenants restricting competition contrary to Section 9-08-06 of the North Dakota Century Code, without further disclosing that such covenants may be subject to the statute, have been determined to be unfair, unjust, or inequitable in North Dakota and may not be enforceable.

RHODE ISLAND

Item 17 is supplemented by the following:

Under § 19-28.1-14 of the Rhode Island Franchise Investment Act a provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.

VIRGINIA

Item 17(h) is supplemented by the following:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the Membership Agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

The following paragraph is added to the disclosure document:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to use undue influence to induce a franchisee to surrender any right given to him under the franchise. If any provision of the Membership Agreement involves the use of undue influence by the franchisor to induce a franchisee to surrender any rights given to him under the franchise, that provision may not be enforceable.

WASHINGTON

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the Membership Agreement and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchase of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

1. **Conflict of Laws.** In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.
2. **Franchisee Bill of Rights.** RCW § 19.100.180 may supersede the franchise agreement or related agreements concerning your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement or related agreements concerning your relationship with the franchisor. Franchise agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.
3. **Site of Arbitration, Mediation, and/or Litigation.** In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the State of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Investment Protection Act, in Washington.
4. **General Release.** A release or waiver of rights in the franchise agreement or related agreements purporting to bind the franchisee to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented

by independent counsel, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).

5. **Statute of Limitations and Waiver of Jury Trial.** Provisions contained in the franchise agreement or related agreements that unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
6. **Transfer Fees.** Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.
7. **Termination by Franchisee.** The franchisee may terminate the franchise agreement under any grounds permitted under state law.
8. **Certain Buy-Back Provisions.** Provisions in franchise agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the franchise agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchisee is terminated for good cause.
9. **Fair and Reasonable Pricing.** Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).
10. **Waiver of Exemplary & Punitive Damages.** RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).
11. **Franchisor's Business Judgement.** Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or suspended by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.
12. **Indemnification.** Any provision in the franchise agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.
13. **Attorney's Fees.** If the franchise agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorney's fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.
14. **Noncompetition Covenants.** Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions

contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.

15. **Nonsolicitation Agreements.** RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.
16. **Questionnaires and Acknowledgments.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
17. **Prohibitions on Communicating with Regulators.** Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).
18. **Advisory Regarding Franchise Brokers.** Under the Washington Franchise Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

In lieu of an impound of franchise fees, the Franchisor will not require or accept the payment of any initial franchise fees until the franchisee has (a) received all pre-opening and initial training obligations that it is entitled to under the Membership Agreement or franchise disclosure document, and (b) is open for business.

WISCONSIN

Item 17 is supplemented by the following:

The Wisconsin Fair Dealership Law applies to most franchise agreements in the state and prohibits termination, cancellation, nonrenewal or substantial change in the competitive circumstances of a dealership agreement without good cause. The Law further provides that 90 days’ prior written notice of the proposed termination, etc. must be given to the dealer. The dealer has 60 days to cure the deficiency and if the deficiency is so cured the notice is void. The Wisconsin Fair Dealership Law, to the extent applicable, supersedes any provisions in the Franchise Agreement and the Multi-unit Area Development Agreement that are inconsistent with that Law. Wis. Stats. Ch. 135, The Wisconsin Fair Dealership Law. SEC 32.06(3), Wis. Adm. Code.

ATTACHMENT 2

PBC, LLC,
d/b/a PACKAGEHUB BUSINESS CENTERS

MEMBERSHIP AGREEMENT AND STATE ADDENDA

PackageHub Business Center[®] (PBC)
Membership Agreement
SUMMARY

This PackageHub Business Center Membership Agreement (“Agreement”) is made and entered into on the date appearing next to PBC’s signature on the signature page (“Effective Date”) herein by and between PBC, LLC, 1201 Richardson Drive Ste. 200, Richardson, Texas 75080, a Texas Limited Liability Company (“PBC”) and Member (identified below).

Legal Name: <Member Business Entity Name>

Address1: <Street Address1>

Address 2: <Street Address2>

City: <City> State: <ST> Zip Code: <Zip Code>

Telephone Number: (<Area Code>) <XXX>-<XXXX>

E-mail: <Email Address>

Federal Tax Identification Number: <Federal Tax ID>

State Tax Identification Number (if applicable): <State Tax ID>

PBC Store Number: <PBC ID>

TABLE OF CONTENTS

Section 1	Grant, Territory	1
Section 2	Fees	2
Section 3	Term	2
Section 4	PBC Member Obligations	3
Section 5	Proof of Industry Knowledge and Onboarding Session	7
Section 6	Advertising.....	7
Section 7	Termination.....	8
Section 8	Independent Contractor	8
Section 9	Assignment and Transfer	9
Section 10	Enforcement	9
Section 11	Dispute Resolution, Jurisdiction & Venue, Service of Process	9
Section 12	General	11
State Addenda		

PBC MEMBERSHIP AGREEMENT

THIS MEMBERSHIP AGREEMENT (the “Agreement”), made and entered into at Richardson, Texas, by and between PBC, LLC dba PackageHub Business Centers, a Texas Limited Liability Company with its principal offices at 1201 Richardson Drive Ste. 200, Richardson, Texas 75080 (hereinafter referred to as “**PBC**”), and

<Member Business Entity Name>

hereinafter referred to, singularly or collectively, as “**Member**”, doing business as a:

<Business Entity Type>

for the purposes of allowing Member to operate a business as a Member of the PBC Network. Member and PBC may be jointly referred to as the “**Parties**.”

WHEREAS, PBC, with expenditure of time, skill, effort and money, has developed an integrated bundle of programs and services, including programs and services for collective purchasing and advertising, which enhance, streamline and improve the efficiencies and experience for customers of independently owned retail shipping and business centers (the “**PBC Program**”), and

WHEREAS, in connection with the PBC Program, PBC is the owner of the federally registered service marks **PackageHub Business Centers**® and other trade names, trademarks, service marks, logos, designs, slogans and marks now or hereafter used by PBC, either alone or in conjunction with other words or phrases, to identify the PBC Program (collectively, the “**Marks**”); and

WHEREAS, Member owns and operates one or more independently owned retail shipping and business center(s) and desires to obtain the right to use the PBC Program in operating a specific retail shipping and business center, as identified by its address in the Summary (the “**Retail Shipping and Business Center**”) pursuant to this Agreement, which right PBC is willing to grant.

WHEREAS, Member acknowledges that Member entering into this Agreement will not violate any other contract provision under which Member is bound and that any such violation may constitute termination of this Agreement. Specifically, if Member is currently operating as a Franchisee of another Franchisor, Member must provide written permission from such Franchisor as a condition to entering into this Agreement.

WHEREAS, Member has had full and adequate opportunity to be thoroughly advised of the terms and conditions of this Agreement by counsel of Member’s own choosing, and

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the Parties agree as follows:

Section 1

Grant, Territory

1. Use of PBC Program and Marks. Subject to the terms and conditions of this Agreement and the continuing good faith performance thereof by Member, PBC licenses to Member the non-exclusive right to use the PBC Program and the Marks in conjunction with the operation of the Retail Shipping and Business Center and to advertise and promote the Retail Shipping and Business Center using the Marks. Member’s use of the Marks is subject to the conditions set forth in Section 4 of this Agreement. PBC reserves all rights not specifically granted to Member hereunder.

2. Restriction of Use to Retail Shipping and Business Center Location. Pursuant to this Agreement, Member's use of the PBC Program is restricted to the Retail Shipping and Business Center only and may not be used at any other locations. In granting rights under this Agreement, PBC makes no assurance, express or implied, about suitability of such location for the use of the PBC Program or for any other reason, and PBC will not be responsible if the Retail Shipping and Business Center does not meet Member's expectations for revenue, operations or other criteria.
3. Territory. There is no defined territory, either exclusive or non-exclusive granted in this Agreement.
4. Unapproved Operations. Member may not use any of the Marks or other distinctive or unique elements of the PBC Program in conjunction with the operation of any business other than the Retail Shipping and Business Center without PBC's express prior written approval. Such use constitutes willful infringement of the Marks and the PBC Program.
5. Non-Exclusivity. Member's rights with respect to the PBC Program are not exclusive. PBC may, among other things, grant the right to use the PBC Program to others, including other PBC franchisees, and offer related products and services, in each case regardless of proximity to or competitive impact on the Retail Shipping Center.

Section 2

Fees

- 2.1. Initial Fee. PBC does not charge an initial fee associated with the rights granted in this Agreement. However, if this Agreement terminates or expires without timely renewal (i.e., within 30 days following its natural expiration), you must pay a reinstatement fee of \$500 at the time of reinstatement or renewal.
- 2.2. Monthly Membership Fee. In consideration for Member's continuing use of the Marks and the PBC Program, Member agrees to pay PBC the monthly Membership Fee ("Membership Fee"). The Membership Fee is \$100.00 ("Monthly Fee"); provided that if your franchise is a "PBC Early Adopter," your Membership Fee will be \$25 less than the Membership Fee being charged to new franchisees. A PBC Early Adopter location is a location governed by a PBC Membership Agreement with an initial Effective Date (PBC Start Date) that is on or before October 10, 2021. The Monthly Fee is non-refundable, and PBC reserves the right to increase the Monthly Fee upon 30 days' notice to Member.
- 2.3. Late Fee. PBC has the right to assess a late charge on any recurring payment not made within 5 days of the applicable due date
- 2.4. Non-Compliance Fee. PBC has the right to assess a non-compliance fee on any curable violation of this Agreement that is not resolved within 15 days after delivery of written notice of noncompliance.

Section 3

Term

- 3.1. Initial and Renewal Terms. The initial term of this Agreement begins on its Effective Date and, subject to earlier termination, ends on the third anniversary of the Effective Date unless earlier terminated pursuant to the terms of this Agreement ("Term"). Thereafter, the Term can be renewed for additional three-year periods. Such renewal is contingent upon PBC's approval and the member executing a new membership agreement.

Section 4

PBC Member Obligations

- 4.1. Member must use the PBC Program in the operation of its Retail Shipping and Business Center.
- 4.2. Member must offer private mailbox rentals, package receiving, domestic and international shipping, professional packing services, and general office services including print, copy, and fax.
- 4.3. Member must be an RSA Premium Member in good standing throughout the term of the membership agreement.
- 4.4. Member must consistently maintain a retail store location that is clean, organized, and secure.
- 4.5. Member must be open to the public Monday through Friday opening no later than 9:00 am and closing no earlier than 6:00 pm, and open for a minimum of 4 hours on Saturdays. Certain locations may qualify for an exception to this requirement based on local market conditions.
- 4.6. Member must adhere to all applicable federal and state regulations relating to the receipt and delivery of mail, including all regulations regarding Commercial Mail Receiving Agencies (“CRMA”) as outlined in the United States Postal Service Domestic Mail Manual (“DMM”) available online at https://pe.usps.com/text/dmm300/dmm300_landing.htm.
- 4.7. Member must comply with all international, federal, state, and local regulations regarding shipping of certain materials or items (alcohol, tobacco, hazardous materials, etc.) and must follow all federal, state and local regulations related to any other product or service offered at the location.
- 4.8. Member is not authorized and agrees not to use the trademarks “PackageHub”, “PackageHub Business Center” or “PBC” in any part of a corporate name or other legal name of an entity used to enter into this agreement. The foregoing does not preclude the Member from registering a fictitious name, also known as the d/b/a, doing business as, trade name or assumed name that contains the Marks.
- 4.9. PBC has developed and continues to develop, in connection with the PBC Program, certain brand standards, guidelines, recommendations, and advice containing confidential information, programs, devices, methods, techniques, and/or processes which are not generally known to the public including, but not limited to, the PBC Program, which includes but is not limited to (a) PBC’s, manuals, forms, the information contained and compiled therein, and the updates and memoranda thereto; (b) names of agents and suppliers; (c) the contractual arrangements with agents and suppliers; (d) the financial details (including but not limited to credit and discount terms) of relationships with its agents and suppliers; (e) certain information provided through training; and (f) PBC’s business plans and strategies (collectively, the “**Confidential Information**”). All use of the Marks and Confidential Information by Member must be in accordance with the terms of this Agreement and the brand standards in the PBC Operations Manual (“the **Manual**”) and inure to the benefit of PBC and all such Marks and Confidential Information will remain the sole property of PBC. Member will maintain in confidence all PBC Confidential information and take all necessary action to ensure that its employees and other representatives do not disclose any PBC Confidential information,
- 4.10. Member will comply with PBC brand standards, as they may be amended from time to time, and agrees not to deviate there from without prior written consent of PBC.
- 4.11. Member will cause each of Member’s owners (each a “**Principal**”) to observe the confidentiality provisions of this Agreement.

- 4.12. Member will designate one person who will be primarily responsible for the ongoing management of the Retail Shipping and Business Center's operations (the "Designated Manager").
- 4.13. Successful completion of the prescribed RS Academy Certification Courses or passing the Knowledge Exams is mandatory for the Designated Manager. PBC reserves the right, in its sole discretion, to extend the above-referenced certification requirement to certain employees of Member.
- 4.14. Except as otherwise noted herein, all fees due under this Agreement are non-refundable. Member agrees to make all payments due to PBC promptly in accordance with the terms of this Agreement and recognizes that any failure on the part of the Member to do so will be deemed a material breach of this Agreement.
- 4.15. Member agrees to record and maintain all sales and customer metrics as defined in the Operations Manual and maintain and preserve full, complete and accurate books, records, and accounts as required by law and is solely responsible for the integrity of such books, records, and accounts.
- 4.16. During the term of this Agreement and any renewal term, Member agrees to maintain a license and actively use a PBC-approved POS software system as their primary shipping platform and point of sale (POS) system. Approved systems are defined in the Operations Manual.
- 4.17. To support the negotiation of volume-based discount agreements with shipping carriers and suppliers and to establish network metrics, PBC will collect and aggregate industry-specific data from Member. Member grants PBC, LLC access to data from Member's POS system provider. The data collected will not include any personal information about the Member or Member's employees. Member also agrees to submit any authorization forms required by Member's POS provider in order for PBC to receive the information. If Member records any sales outside of the prescribed POS system, member agrees to provide summary reports of such sales as requested by PBC, LLC.
- 4.18. Member agrees to maintain a clean and safe place of business in compliance with OSHA and other governmental and industry standards. Member also agrees to conduct business in a manner that would bring goodwill and public approval to Member and the PBC Program. In all dealings with customers, with suppliers, with the public, and with us and our personnel, Member shall adhere to the highest standards of honesty, integrity, ethical conduct and professionalism. This includes refraining from engaging in any business or advertising practice which may injure our business or reputation, and refraining from making or publishing any rude or abusive statements to or about our employees.
- 4.19. Member is solely responsible for any leases of real or personal property in connection with the operation of Member's Business. Member must at all times during the term of this Agreement maintain office fixtures, furnishings, signs, and equipment located thereon in good order and condition, and in a manner which will portray the goodwill and a positive image of the Marks and reputation as such may be prescribed by PBC from time to time. These standards apply to the entire premises in which Member will operate Member's business.
- 4.20. Member will procure and maintain general comprehensive liability (and business automobile liability insurance, if applicable), with policy limits in amounts specified by PBC in the Manual. To the extent available, PBC requires Member to obtain insurance, from an insurer carrying an A.M. Best Rating of A- or better, for contractual liability; errors and omissions; property of others in care, custody, and control, and employer's liability (workers' compensation), with policy limits in amounts specified by PBC in the Manual. Member will ensure that all insurance policies name PBC and its members, officers, directors and employees as additional insureds.

(on a primary and non-contributory basis), and contain a waiver of subrogation in favor of PBC and its shareholders, officers, directors and employees. PBC is permitted to establish reasonable minimum standards for coverage to be met by underwriters for insurance, which PBC will state in the Manual. Before opening for business as a PackageHub Business Center, and upon request of PBC, Member will provide PBC with certificates of insurance for all policies and will obtain any other insurance required by law. Member will maintain in good standing all required insurance during the Term of this Agreement, and will immediately notify PBC of any lapse, alteration, or cancellation or any policy or coverage. PBC is entitled to make any reasonable revision to any insurance requirements herein upon reasonable notice to Member. Member is required to notify their insurance carrier that the insurance carrier will provide any cancellation notice directly to PBC no less than 30 days prior to cancellation.

- 4.21. Failure to secure the above listed insurance to the satisfaction of PBC is a material breach of this Agreement.
- 4.22. Member agrees to hold PBC harmless and to indemnify PBC for all losses or damages caused by the direct or indirect action or inactions of Member or any of the Principals of Member. Member agrees to defend PBC in any lawsuit based on such loss or damage and to pay all costs and reasonable attorneys' fees associated with such defense. If PBC wishes to retain their own counsel to defend any such action, Member agrees to reimburse PBC for all reasonable costs and legal fees incurred by PBC for such defense. Said reimbursement must be made to PBC in a timely manner as such fees are incurred by PBC and billed to Member.
- 4.23. Member warrants and represents Member is registered with all taxing authorities to which Member will be responsible for paying taxes. Member agrees to pay all personal property, sales, excise, use and other taxes, regardless of type or nature, which may be imposed, levied, assessed or charged, on, against or in connection with any services sold or furnished by Member, whether from any state, municipality, county or parish, or other governmental unit or agency, which may have jurisdiction over such products, service and equipment. Member must also pay all personnel performing services for Member in full compliance with all Federal, state, local, and municipal laws, statutes, and regulations. Failure to pay taxes will result in termination of this Agreement.
- 4.24. To protect the reputation of the Marks, PBC may visit and inspect any premises or communicate with Member from time to time to ensure that the Member meets PBC's brand standards. Any visits made by PBC may be scheduled or unscheduled and may be made through the use of anonymous sources.
- 4.25. PBC reserves the right to establish brand standards pertaining to the use of the Marks relating to the operation of Member's Business or this Agreement. PBC also reserves the right to provide guidelines, recommendations, and advice for the Member to adopt, modify, or reject in Member's operation of the Business. PBC will keep a current, updated Manual of all such brand standards and guidelines, recommendations, and advice available to all members via a secure online portal. The brand standards maintained by PBC and published online will be controlling. The Manual will, among other things, set forth PBC's brand standards and guidelines, recommendations, and advice for operating Member's Business when, where, and to what extent PBC deems appropriate. Member agrees to be bound by the brand standards upon receipt of same by Member, and to operate in strict compliance with brand standards in the Manual. PBC has the right to prescribe additions to, deletions from or revisions of the Manual (the "**Supplements to the Manual**"), all of which will be considered a part of the Manual. All references to the Manual in this Agreement will include the Supplements to the Manual. Supplements to the brand standards in the Manual will become binding on Member as if originally set forth in the Manual, upon Member being notified of updates. The Manual and any

Supplements to the Manual are material in that they will affect the operation of certain aspects of the Franchised Member's business, but they will not conflict with or materially alter Member's rights and obligations under this Agreement.

- 4.26. Member agrees to use the co-branded PBC Store Website, hosted by PBC, as their primary store website. Member is responsible for maintaining the content on their individual store website and content must be in compliance with standards specified in the manual. The cost of the PBC Store website is included in the monthly membership fee.
- 4.27. Member acknowledges that the PBC Program must continue to evolve in order to reflect the changing market and to meet new and changing customer demands, and that accordingly, variations and additions to the PBC Program and brand standards may be required from time to time in order to preserve and enhance the public image of the PBC name and the Marks. Accordingly, Member agrees that PBC may, from time to time, hereafter or otherwise, change the PBC Program and brand standards, including, without limitation, the adoption and use of new or modified Proprietary Marks, Confidential Information, Products, and Services; and Member agrees to be bound by these changes. Member agrees to promptly comply with all such additions, modifications and changes at Member's sole cost and expense.
- 4.28. Member agrees that if Member develops any new concept, process or improvement to the PBC Program, PBC may, at our sole discretion, make such improvement available to all Members without any obligation for PBC to compensate the Member who develops the new concept, process or improvement to the PBC Program.
- 4.29. Member agrees to maintain a valid and operational email address and mobile phone capable of receiving SMS messages at which Member may receive communications from PBC. Member agrees to update PBC as to any changes to such email address or mobile phone number. Member agrees to receive all email and SMS communications from PBC and further agrees not to block, unsubscribe, blacklist, designate as spam, or otherwise prevent PBC messages from being delivered.
- 4.30. Member is solely responsible for maintaining accurate, complete and current payroll records, and to abide by all applicable wage and hour laws, rules and regulations, and any other federal, state or local laws applicable to Member's relationship with its employees.
- 4.31. Member agrees to participate in any agreements PBC enters into with carriers, vendors or suppliers which require the participation of all members in the system and to be bound by the terms of any such agreements.
- 4.32. Notwithstanding Section 4.31, if Member is an existing franchisee of another franchise, and if the case arises that PBC negotiates an exclusive agreement that is in conflict with Member's agreement with the other franchise, Member can opt out of the conflicting PBC exclusive agreement.
- 4.33. Member understands that certain vendor/supplier agreements may require PBC to guarantee payment on behalf of all members. In the event of such a requirement, PBC may centralize the invoices from the vendor/supplier and collect from you your portion of the payment. We may require you to maintain a deposit and/or provide payment through the use of a debit or credit card, or via ACH.
- 4.34. Member agrees to abide by our packing guarantee, as described in the PBC Operations Manual, which requires that the Member take responsibility for compensating the customer for their loss in the case that a claim made on a package/shipment packed by the Member store owner or employees is denied by the carrier or insurer due to "inadequate packing" or failure to follow terms or conditions established by the carrier or insurer.

Section 5

Proof of Industry Knowledge and Onboarding Session

- 5.1. Proof of Industry Knowledge. Prior to operating as a PBC, the Designated Manager must demonstrate they have certain industry specific knowledge in each of the following subjects:

- Private Mailbox Management (CMRA)
- Professional Packing
- Domestic Shipping
- International Shipping
- Customer Service

Industry specific knowledge can be demonstrated by any combination of the following:

- Proof of completion of an RS Academy Certification course and passing the test on the subject matter,
- Passing the corresponding module(s) of the Industry Knowledge Exam

- 5.2. Onboarding Session. Member's Designated Manager is required to complete the PBC Onboarding, as defined in the PBC Operations Manual, prior to operating as a PBC.

Section 6

Advertising

- 6.1. Member has the right to advertise in accordance with the terms of this Agreement and the brand standards in the Manual. Member may conduct its own advertising campaigns using such items as direct mail, flyers, newspaper ads, digital ads, and other approved forms of advertising so long as any and all such advertising refers specifically to Members' location. Member's advertising materials may not contain any statement or material which, in PBC's sole business judgment may be considered: (a) in bad taste or offensive to the public or to any group of persons; (b) defamatory of any person or an attack on any competitor; (c) to infringe upon the use, without permission, of any other persons' trade name, trademark, service mark or identification; or (d) inconsistent with the public image of the PBC Program. Member acknowledges that these advertising terms and conditions are essential to protect the goodwill toward the PBC Program and the Marks. Member will promptly discontinue any advertising if PBC notifies Member that such use is disapproved.
- 6.2. Member acknowledges and agrees that Member may not claim any copyright on advertising materials developed by Member or on Member's behalf which contain any of the Marks or derivations of the Marks which is or will be PBC's sole property.
- 6.3. Member may promote store and sell products using the Marks on the internet pursuant to the Manual. Any such internet operation will clearly identify Member's local business and be incidental to and an extension of such business. Internet operations must comply fully with applicable federal and state laws. PBC may (i) restrict use of an internet domain name, home page or other web address that includes a Mark (or require a separate license for such use); and (ii) limit or require use of hyperlinks or other material (including required links to PBC websites), including material such as text, images, photographs, video and sound that a third party owns or has the right to use or limit the use of. Member must promptly discontinue any use if PBC notifies Member it is disapproved.

Section 7

Termination

- 7.1. Mutual Termination. Either party may terminate this Agreement, with or without cause, upon 30 days' prior written notice to the other party. Termination of this Agreement will not, by itself, terminate any other agreement between the Parties.
- 7.2. Termination for Breaching PBC Obligations. PBC may terminate this Agreement immediately upon notice to Member and without providing Member the opportunity to cure if Member or any Principal of Member (i) breaches its obligations to protect Confidential Information (ii) commits a material breach of this Agreement; (iii) provides false or incomplete information on the PBC application or (iv) is convicted of or pleads guilty or no contest to a felony or any other offense that PBC determines may adversely affect the goodwill or reputation of PBC, related programs or goodwill of the Marks, including fraud, sexual harassment, battery, drug possession and crimes of moral turpitude. PBC may terminate this Agreement for failure to perform any other material obligation of this Agreement and such failure continues for 15 days after it receives notice of such breach. PBC also may terminate this Agreement without an opportunity to cure if Member conducts business or acts in violation of Section 4.18. of this Agreement.
- 7.3. Cessation of Use. Upon termination or non-renewal of this Agreement for any reason, Member, at Member's sole expense, must immediately and permanently cease all use of the Marks, Confidential Information, and all aspects of the PBC Program, including but not limited to removing all signage containing the Marks, cease indicating verbally or in writing to customers and any other Member that Member is a PBC Member or associated with PBC, and cancel registration of any fictitious name, also known as the d/b/a, doing business as, trade name or assumed name that contains the Marks. All Confidential Information will remain the exclusive property of PBC. Member agrees to pay PBC \$100.00 per day for each day that it has not complied with this paragraph.
- 7.4. Surrender of Property. If this Agreement is terminated or not renewed for any reason, Member must surrender to PBC all property belonging to PBC (if any). Member must also pay, in full, all amounts owed to PBC at the date of termination or non-renewal. If Member has proclaimed to have terminated or not renewed the Agreement and refused to surrender the items described herein, Member agrees to pay PBC \$100.00 per day for each day that it has not complied with this paragraph. The Parties acknowledge that damages for Member's failure to adhere to the foregoing paragraph are difficult to ascertain and therefore agree that this amount will be payable as liquidated damages and not as a penalty.

Section 8

Independent Contractor

- 8.1. The Parties agree and understand that Member will be at all times an independent contractor under this Agreement and will not, at any time, directly or indirectly, hold itself out as an agent, servant, or employee of PBC. Nothing in this Agreement may be construed to create a partnership, joint venture, agency, employment or fiduciary relationship of any kind. None of Member's employees will be considered to be PBC's employees. Neither Member nor any of Member's employees whose compensation Member pays may in any way, directly or indirectly, expressly or by implication, be construed to be PBC's employee for any purpose. Member may not, without our prior written approval, have any power to obligate PBC for any expenses, liabilities or other obligations, other than as specifically provided in this Agreement.

Section 9

Assignment and Transfer

- 9.1. Member will notify PBC in writing of changes in ownership, name, business form (e.g., sole proprietorship, partnership, corporation or limited liability company), state of incorporation or formation, or any intent to sell, close, move, or modify its operations prior to such change, sale, closure, or modification, and provide other information PBC reasonably requests.
- 9.2. For the Member to stay in good standing, PBC must pre-approve such changes and approval will not be unreasonably withheld. Failure to obtain pre-approval will be deemed a material breach of this Agreement.
- 9.3. The assignee must satisfactorily demonstrate to PBC that it meets all PBC's then current standards and requirements for becoming a Member of PBC as defined in the Manual.
- 9.4. PBC requires that the current Agreement be terminated, and a new Agreement be executed as a result of the changes covered in this section.
- 9.5. This Agreement is fully assignable by PBC.

Section 10

Enforcement

- 10.1. Compliance. To ensure compliance with this Agreement and to provide consultation with Member, Member agrees that PBC and its designated agent(s) shall, upon reasonable prior notice to Member, be permitted full and complete access during business hours to inspect Member's business location. Member shall cooperate fully with PBC and its designated agents requesting such access.
- 10.2. Injunctive Relief. PBC or its designee shall be entitled to apply for, without bond, declarations, temporary and permanent injunctions, and orders of specific performance, in order to enforce the provisions of this Agreement relating to: (1) Member's use of the Marks; (2) the obligations of Member upon termination or expiration of this Agreement and assignment of the Franchise and ownership interests in Member; or (3) to prohibit any act or omission by Member or its employees that constitutes a violation of any applicable law or regulation, that damages the goodwill or reputation of PBC or the Marks.
- 10.3. Costs of Enforcement. If PBC secures any declaration, injunction or order of specific performance pursuant to the terms of this Agreement, or, if any provision of this Agreement is enforced at any time by PBC, or, if any amounts due from Member to PBC are, at any time, collected by or through an attorney at law or collection agency, Member shall be liable to PBC for all costs and expenses of enforcement and collection including, but not limited to, court costs and reasonable attorneys' fees.
- 10.4. Conflicting Laws. If a conflicting state law prevents the performance of any of Member's obligations under this Agreement, Member shall immediately notify PBC and work with PBC to reach a mutually agreeable alternative.

Section 11

Dispute Resolution, Jurisdiction & Venue, Service of Process

- 11.1. THE PARTIES AGREE AND INTEND THIS INSTRUMENT TO BE EXECUTED, INTERPRETED AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF TEXAS, WITHOUT REFERENCE TO CONFLICT OF LAWS PRINCIPLES. TEXAS LAW WILL APPLY TO ALL CLAIMS, DISPUTES, AND DISAGREEMENTS

BETWEEN THE PARTIES, WHETHER ARISING FROM ALLEGED BREACHES OF THE CONTRACT OR AGREEMENT OR OTHER CLAIMS ARISING IN ANY WAY FROM THE PARTIES' DEALINGS. JURISDICTION AND VENUE IS DECLARED TO BE EXCLUSIVELY IN COLLIN COUNTY, IN THE STATE OF TEXAS.

- 11.2. Service of Process. In all lawsuits relating to or arising out of the Agreement, Member consents and agrees that it may be served with process outside the State of Texas in the same manner as service may be made within the State of Texas by any person authorized to make service by the laws of the state, territory, possession or country in which service is made or by any duly qualified attorney in such jurisdiction, and Member hereby waives any defense it may have of insufficiency of service of process relating to such service. This method of service shall not be the exclusive method of service available in such lawsuits and shall be available in addition to any other method of service allowed by law.
- 11.3. If a dispute arises from or relates to this contract or the breach thereof, and if the dispute cannot be settled through direct discussions, the Parties agree to endeavor first to settle the dispute by mediation administered by the American Arbitration Association under its Commercial Mediation Procedures before resorting to arbitration. The Parties further agree that any unresolved controversy or claim arising out of or relating to this contract, or breach thereof, shall be settled by arbitration administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules and judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof.

Within 15 days after the commencement of arbitration, each party shall select one person to act as arbitrator and the two selected shall select a third arbitrator within ten days of their appointment. If the arbitrators selected by the Parties are unable or fail to agree upon the third arbitrator, the third arbitrator shall be selected by the American Arbitration Association. The arbitrator(s) shall be a licensed attorney and who has substantial experience in franchise law. The place of arbitration shall be in Collin County Texas. The arbitration shall be governed by the Federal Arbitration Act except as otherwise provided in this Agreement.

In making determinations regarding the scope of exchange of electronic information, the arbitrator(s) and the Parties agree to be guided by The Sedona Principles, Third Edition: Best Practices, Recommendations & Principles for Addressing Electronic Document Production. Hearings will take place pursuant to the standard procedures of the Commercial Arbitration Rules that contemplate in person hearings. The arbitrators will have no authority to award punitive or other damages not measured by the prevailing party's actual damages, except as may be required by statute. The arbitrator(s) shall not award consequential damages in any arbitration initiated under this section. The standard provisions of the Commercial Rules shall apply. Arbitrators will have the authority to allocate the costs of the arbitration process among the Parties, but will only have the authority to allocate attorneys' fees if a particular law permits them to do so. The award of the arbitrators shall be accompanied by a reasoned opinion. Except as may be required by law, neither a party nor an arbitrator may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of both parties.

Notwithstanding any language to the contrary in the contract documents, the Parties hereby agree: that the Underlying Award may be appealed pursuant to the AAA's Optional Appellate Arbitration Rules ("Appellate Rules"); that the Underlying Award rendered by the arbitrator(s) shall, at a minimum, be a reasoned award; and that the Underlying Award shall not be considered final until after the time for filing the notice of appeal pursuant to the Appellate Rules has expired. Appeals must be initiated within thirty (30) days of receipt of an Underlying Award, as defined by Rule A-3 of the Appellate Rules, by filing a Notice of Appeal with any AAA office.

Following the appeal process the decision rendered by the appeal tribunal may be entered in any court having jurisdiction thereof.

Section 12

General

- 12.1. With the exception of agreements entered into with certain carriers, vendors or suppliers, which may dictate uniform pricing, nothing in this Agreement may be construed to prevent Member from freely setting Member's own prices and discounts for services and products which Member may render or sell, provided such actions do not adversely affect the business of PBC.
- 12.2. Should any part of this Agreement for any reason be declared invalid or unenforceable, such decision will not affect the validity of the remaining portion, which remaining portion will remain in full force and effect as if this Agreement had been executed with the invalid or unenforceable portion eliminated, and the Parties to this Agreement agree that they would have executed the remaining portion of this Agreement without including any such part, parts, or portion which may, for any reason, hereafter be declared invalid or unenforceable.
- 12.3. If any applicable and binding law or rule of any jurisdiction requires a greater prior notice of the termination of or refusal to renew this Agreement than is required hereunder, or the taking of some other action not required hereunder, or if under any applicable and binding law or rule of any jurisdiction, any provision of the Agreement or any requirement prescribed by PBC is invalid or unenforceable, the prior notice and/or other action required by such law or rule will be substituted for the comparable provisions hereof, and PBC will have the right to modify such invalid or unenforceable provision or requirement to the extent required to be valid and enforceable. Member agrees to be bound by any promise or covenant imposing the maximum duty permitted by law which is comprehended within the terms of any provision hereof, as though it were separately articulated in and made a part of this Agreement, that may result from striking from any of the provisions hereof, or any requirement prescribed by PBC, any portion or portions which a court may hold to be unenforceable in a final decision to which PBC is a party, or from reducing the scope of any promise or covenant to the extent required to comply with such a court order. Such modifications to this Agreement will be effective only in such jurisdiction, unless PBC elects to give them greater applicability, and will be enforced as originally made and entered into in all the jurisdictions.
- 12.4. This Agreement and the Attachments and Exhibits hereto constitute the entire Agreement between PBC and Member concerning the subject matter hereof and supersede all prior agreements, negotiations, representations, and correspondence concerning the same subject matter; *provided, however*, that nothing in this Agreement or any related agreement is intended to disclaim the representations PBC has made in the Franchise Disclosure Document that was furnished to Member. All transactions between Member and PBC regarding any operation of a PBC business granted under any membership agreement dated prior to this Agreement will be controlled by this Agreement and the most current publication of the PBC Operations Manual. Any amendment or modification to this Agreement is invalid unless made in writing and signed by the Parties.
- 12.5. Member acknowledges that neither PBC nor anyone on PBC's behalf has made any representations, promises or agreements, orally or otherwise, respecting the subject matter of this Agreement which is not embodied herein. Member specifically acknowledges that no officer, director, employee, agent, representative or independent contractor of PBC is authorized to furnish Member or the Principals with any financial performance information; that, if they nevertheless do, neither Member nor the Principals will rely on any such financial performance information provided by any such individual; and, that if any such individual attempts to or

actually does give Member or the Principals any such financial performance information in contravention of this provision, Member will immediately communicate such activity to PBC. For the purpose of this Agreement, “financial performance information” means information given, whether orally, in writing or visually which states, suggests or infers a specific level or range of historic or prospective sales, expenses and/or profits of franchised or non-franchised units.

- 12.6. Member acknowledges that Member has carefully read this Agreement, that ample opportunity has been provided for Member to obtain the services of an independent legal and financial advisor, and that Member has had the opportunity to have this Agreement and all supporting disclosure documentation, as well as any other information gathered by the Member, reviewed by an attorney and/or financial advisor of Member’s own choice.
- 12.7. Member further acknowledges that PBC does not authorize any representative of PBC to make any oral, written, visual or other claim or representation that is not contained in the Franchise Disclosure Document provided to Member by PBC and does not permit any promises, agreements, contracts, commitments, or representations to be made to Member except those stated in this Agreement.
- 12.8. Member acknowledges that all documents and information Member receives from PBC relating to the operation of the PBC business, including the Manual and communication tools and the training will be presented to Member in the English language. Member is solely responsible for ensuring that a representative of Member that is fluent in the English language is present during any training provided by PBC and available for any translating necessary during the operation of Member’s PBC business.
- 12.9. No waiver by PBC of any default in performance on the part of Member, time being of the essence, or like waiver by PBC of any breach or series of breaches, of any of the terms, covenants and conditions of this Agreement will constitute a waiver of any subsequent breach or waiver of said terms, conditions or covenants.
- 12.10. Any notice required or permitted under this Agreement must be in writing and delivered by e-mail, provided sender maintains a record of transmission, personal delivery service, by deposit in the U.S. mail, certified, return receipt requested, by a recognized express delivery service providing written receipt of delivery at the address listed for the Member in the Summary or to PBC at the following address:

PBC, LLC
1201 Richardson Drive Ste. 200
Richardson, Texas 75080
- 12.11. A Party to this Agreement may change its notice information by providing written notice to the other Party pursuant to the notice requirements stated above, and such change will be effective as to each other Party on the 10th day after delivery to such other Party.
- 12.12. The submission of this Agreement does not constitute an offer to license, and this Agreement becomes effective only upon execution thereof by PBC and Member.
- 12.13. THE PARTIES AGREE THAT ANY DAMAGES SOUGHT BY OR AWARDED TO MEMBER WILL BE LIMITED TO MEMBER’S TOTAL INVESTMENT WITH PBC, AND NO PUNITIVE OR EXEMPLARY DAMAGES WILL BE AWARDED TO MEMBER.
- 12.14. This Agreement will not be binding on PBC unless and until it has been accepted and signed by an officer or director of PBC at PBC’s home office in Richardson, Dallas County, Texas.
- 12.15. The numbers and headings of paragraphs used herein are for convenience only and do not affect the substance of the paragraphs themselves.

PBC, LLC

Signature of Brandon Gale, President

Date

MEMBER

Signature of Owner or Authorized Agent

Name/Title

Date Signed

California Addendum to Membership Agreement

For purposes of complying with the requirements of California law, including the California Franchise Investment Law, PBC, LLC (“**PBC**”) and _____ (“**Member**”), hereby amend the Membership Agreement between them dated _____ (the “**Membership Agreement**”) as follows:

The following paragraphs are added to the disclosure document:

1. Section 31512.1 Franchise Agreement Provisions Void as Contrary to Public Policy:

Any provision of a franchise agreement, franchise disclosure document, acknowledgment, questionnaire, or other writing, including any exhibit thereto, disclaiming or denying any of the following shall be deemed contrary to public policy and shall be void and unenforceable:

- (a) Representations made by the franchisor or its personnel or agents to a prospective franchisee.
- (b) Reliance by a franchisee on any representations made by the franchisor or its personnel or agents.
- (c) Reliance by a franchisee on the franchise disclosure document, including any exhibit thereto.
- (d) Violations of any provision of this disclosure.

2. Section 310.114.1 has been amended to state the following:

THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT AT LEAST 14 DAYS PRIOR TO EXECUTION OF AGREEMENT.

3. No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

IN WITNESS WHEREOF, the parties have executed and delivered this Addendum, intending for it be effective on the “Effective Date” identified in the Membership Agreement.

PBC, LLC

[Member]

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

Illinois Addendum to Membership Agreement

For purposes of complying with the requirements of Illinois law, including the Illinois Franchise Disclosure Act of 1987, Ill. Rev. Stat. ch. 815 para. 705/1 – 705/44 (1994), PBC, LLC (“**PBC**”) and _____ (“**Member**”), hereby amend the Membership Agreement between them dated _____ (the “**Membership Agreement**”) as follows:

1. The following provisions supplement the Membership Agreement and supersede any conflicting provisions there:

Illinois law governs the Membership Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Section 19 of the Illinois Franchise Disclosure Act sets forth the conditions and notice requirements for termination of a franchise agreement.

Section 20 of the Illinois Franchise Disclosure Act sets forth the conditions of non-renewal of a franchise agreement, and the compensation requirements thereunder.

In conformance with section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act **or any other law of Illinois** is void.

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

3. Each provision of this Addendum shall be effective only to the extent that the jurisdictional requirements of the Illinois Franchise Disclosure Act of 1987 applicable to the provisions are met independent of this Addendum.

4. All other provisions of the Franchise Agreement are hereby ratified and confirmed.

IN WITNESS WHEREOF, the parties have executed and delivered this Addendum, intending for it be effective on the “Effective Date” identified in the Membership Agreement.

PBC, LLC

[Member]

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Maryland Addendum to Membership Agreement

For purposes of complying with the requirements of Maryland law, including the Maryland Franchise Registration and Disclosure Law, MD. CODE ANN., Bus. Reg. §§ 14-201 – 14-233 (2004 Repl. Vol.) (the “Maryland Franchise Registration and Disclosure Law”), PBC (“**PBC**”) and _____ (“**Member**”), hereby amend the Membership Agreement (our franchise agreement) between them dated _____ (the “**Membership Agreement**”) as follows:

1. Any provision requiring Member to sign a general release of any and all claims against PBC shall not apply to claims arising under the Maryland Franchise Registration and Disclosure Law.

2. Any provision requiring PBC to bring an action against Member in any state other than Maryland shall not apply to claims arising under the Maryland Franchise Registration and Disclosure Law. Member may bring an action in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

3. All representations requiring prospective franchisees to asset to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

4. Notwithstanding anything to the contrary contained in the Membership Agreement, any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within three (3) years after the grant of the franchise.

5. Each provision of this Addendum shall be effective only to the extent that the jurisdictional requirements of Maryland law applicable to the provisions are met independent of this Addendum.

6. All other provisions of the Membership Agreement are hereby ratified and confirmed.

IN WITNESS WHEREOF, the parties have executed and delivered this Addendum, intending for it be effective on the “Effective Date” identified in the Membership Agreement.

PBC, LLC

[Member]

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

Minnesota Addendum to Membership Agreement

For purposes of complying with the requirements of Minnesota law, including the Minnesota Franchises Act, Minn. Stat. Section 80.01 et seq. and rules and regulations promulgated thereunder, PBC, LLC (“PBC”) and _____, (“Member”), hereby amend the Membership Agreement between them dated _____ (the “Membership Agreement”) as follows:

1. Section 7 of the Franchise Agreement is amended so that Section 7.6 is added and will state:

The franchisor will protect the franchisee’s rights to use the trademarks, service marks, trade names, logotypes or other commercial symbols (“Marks”) or indemnify the franchisee from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the name.

As required by the Minnesota Franchise Act, Minn. Stat. Sec. 80C.12(g), PBC will reimburse Member for any costs that Member incurs in the defense of its right to use the Marks, so long as Member was using the Marks in the manner that PBC authorized, and so long as PBC is timely notified of the claim and given the right to manage the defense of the claim including the right to compromise, settle or otherwise resolve the claim, and to determine whether to appeal a final determination of the claim.

2. Minnesota Law. The following paragraphs are added to the end of the Membership Agreement:

With respect to franchises governed by Minnesota law, PBC will comply with Minn. Stat. Sec. 80C.14, Subds. 3, 4 and 5 which require, except in certain specified cases, that (1) a franchisee be given 90 days’ notice of termination (with 60 days to cure) and 180 days’ notice for non-renewal of the Agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld.

To the extent that any condition, stipulation, or provision contained in the Membership Agreement (including any choice of law provision) purports to require any person who, at the time of acquiring a franchise is a resident of Minnesota, or, in the case of a partnership or corporation, organized or incorporated under the laws of Minnesota, or purporting to bind a person acquiring any franchise to be operated in Minnesota, to waive compliance with the Minnesota Franchises Law, such condition, stipulation, or provision may be void and unenforceable under the non-waiver provision of the Minnesota Franchises Law.

Minnesota Statutes, Section 80C.21 and Minnesota Rule 2860.4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce any of franchisee’s rights as provided for in Minnesota Statutes, Chapter 80C, or franchisee’s rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

Minnesota Rule 2860.4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.

3. Each provision of this Addendum shall be effective only to the extent that the jurisdictional requirements of Minnesota Franchises Act applicable to the provisions are met independent of this Addendum.

4. All other provisions of the Membership Agreement are hereby ratified and confirmed.

IN WITNESS WHEREOF, the parties have executed and delivered this Addendum, intending for it be effective on the “Effective Date” identified in the Membership Agreement.

PBC, LLC

[Member]

By: _____

Name: _____

Title: _____

By: _____

Name: _____

Title: _____

Washington Addendum to Membership Agreement

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the Membership Agreement and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchase of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

1. **Conflict of Laws.** In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19.100 RCW will prevail.
2. **Franchisee Bill of Rights.** RCW § 19.100.180 may supersede the franchise agreement or related agreements concerning your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement or related agreements concerning your relationship with the franchisor. Franchise agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.
3. **Site of Arbitration, Mediation, and/or Litigation.** In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the State of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation. In addition, if litigation is not precluded by the franchise agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Investment Protection Act, in Washington.
4. **General Release.** A release or waiver of rights in the franchise agreement or related agreements purporting to bind the franchisee to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).
5. **Statute of Limitations and Waiver of Jury Trial.** Provisions contained in the franchise agreement or related agreements that unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.
6. **Transfer Fees.** Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.
7. **Termination by Franchisee.** The franchisee may terminate the franchise agreement under any grounds permitted under state law.
8. **Certain Buy-Back Provisions.** Provisions in franchise agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the franchise agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchisee is terminated for good cause.
9. **Fair and Reasonable Pricing.** Any provision in the franchise agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).
10. **Waiver of Exemplary & Punitive Damages.** RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the franchise agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect

and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).

11. **Franchisor's Business Judgement.** Provisions in the franchise agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or suspended by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.
12. **Indemnification.** Any provision in the franchise agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.
13. **Attorney's Fees.** If the franchise agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorney's fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.
14. **Noncompetition Covenants.** Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provisions contained in the franchise agreement or elsewhere that conflict with these limitations are void and unenforceable in Washington.
15. **Nonsolicitation Agreements.** RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the franchise agreement or elsewhere are void and unenforceable in Washington.
16. **Questionnaires and Acknowledgments.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.
17. **Prohibitions on Communicating with Regulators.** Any provision in the franchise agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).
18. **Advisory Regarding Franchise Brokers.** Under the Washington Franchise Protection Act, a "franchise broker" is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker,

franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

In lieu of an impound of franchise fees, the Franchisor will not require or accept the payment of any initial franchise fees until the franchisee has (a) received all pre-opening and initial training obligations that it is entitled to under the franchise agreement or offering circular, and (b) is open for business.

The undersigned parties do hereby acknowledge receipt of this Addendum.

Dated this _____ day of _____ 20_____.

PBC, LLC

MEMBER

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

ATTACHMENT 3
PBC, LLC, d/b/a PACKAGEHUB BUSINESS CENTERS
OPERATIONS MANUAL TABLE OF CONTENTS

Operations Manual
Table of Contents

Section	Title	Number of Pages
1	Introduction to PBC	4
2	Program Standards	14
3	Recommended Practices	2
4	Launching as a PBC	6
5	Trademark and Proprietary Information	22
6	Support Resources	1
7	Glossary of Terms	1
	TOTAL	50

ATTACHMENT 4
PBC, LLC d/b/a PACKAGEHUB BUSINESS CENTERS
FINANCIAL STATEMENTS

PBC, LLC

Financial Statements

As of December 31, 2024 and 2023

and for the years ended December 31, 2024, 2023 and 2022

PBC, LLC
Financial Statements
As of December 31, 2024 and 2023
and for the years ended December 31, 2024, 2023 and 2022

Table of Contents

Independent Auditor's Report.....	3
Financial Statements	
Balance Sheets.....	5
Statements of Operations.....	6
Statements of Changes in Member's Equity.....	7
Statements of Cash Flows.....	8
Notes to Financial Statements.....	9



Dallas Office
2425 N Central Expy.
Suite 200
Richardson, TX 75080
Phone 972 238 5900
Fax 972 692 5357

www.agllp-cpa.com

Independent Auditor's Report

To the Member
PBC, LLC
Richardson, Texas

Report on the Financial Statements

Opinion

We have audited the financial statements of PBC, LLC (the "Company"), which comprise the balance sheets as of December 31, 2024 and 2023, and the related statements of operations, changes in member's equity and cash flows for the years ended December 31, 2024, 2023 and 2022, and related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of PBC, LLC as of December 31, 2024 and 2023, and the results of its operations, changes in member's equity and cash flows for the years ended December 31, 2024, 2023 and 2022 in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of PBC, LLC and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about PBC, LLC ability to continue as a going concern within one year from the date the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness PBC, LLC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used, and the reasonableness of, significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about PBC, LLC's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

A+G LLP

A&G, LLP
Dallas, Texas
April 30, 2025

Balance Sheets

As of December 31,

2024**2023****Assets**

Current assets:

Cash and cash equivalents	\$	252,970	\$	272,626
Accounts receivable, net		25,484		38,042
Prepaid expenses		-		5,500
Total current assets		278,454		316,168

Property and equipment, net		8,613		2,025
Operating lease right-of-use asset		541,061		-
Other assets		12,417		-

Total assets	\$	840,545	\$	318,193
---------------------	-----------	----------------	-----------	----------------

Liabilities and Member's Equity

Current liabilities:

Accounts payable and accrued expenses	\$	202,764	\$	118,050
Current portion of operating lease liability		109,755		-
Total current liabilities		312,519		118,050

Long-term liabilities:

Operating lease liability, net		495,258		-
--------------------------------	--	----------------	--	---

Member's equity		32,768		200,143
-----------------	--	---------------	--	---------

Total liabilities and member's equity	\$	840,545	\$	318,193
--	-----------	----------------	-----------	----------------

Statements of Operations

For the years ended December 31,

2024

2023

2022

Revenues:

Membership fee revenue	\$ 1,059,400	\$ 724,050	\$ 551,850
Other revenues	<u>138,354</u>	<u>79,172</u>	<u>63,626</u>
Total revenues	1,197,754	803,222	615,476

General and administrative expenses:

Depreciation	1,435	268	-
Credit loss expense	150,674	-	-
Advertising and marketing	130,724	119,282	188,570
Personnel costs	179,605	175,389	169,384
Management fee	78,326	-	-
Professional fees	502,719	327,356	63,405
Operating lease costs	95,646	-	-
Facilities costs	30,245	26,861	18,751
Other general and administrative expenses	<u>195,755</u>	<u>90,160</u>	<u>32,270</u>
Total general and administrative expenses	1,365,129	739,316	472,380

Net income (loss)	\$ (167,375)	\$ 63,906	\$ 143,096
--------------------------	---------------------	------------------	-------------------

Statements of Changes in Member's Equity

For the years ended December 31,

2024

2023

2022

Balance at beginning of year	\$	200,143	\$	226,237	\$	133,141
Net income (loss)		(167,375)		63,906		143,096
Distributions to member		-		(90,000)		(50,000)
Balance at end of year	\$	32,768	\$	200,143	\$	226,237

Statements of Cash Flows

For the years ended December 31,

2024

2023

2022

Operating Activities

Net income (loss)	\$ (167,375)	\$ 63,906	\$ 143,096
Adjustments to reconcile net income (loss) to net cash provided (used) by operating activities:			
Depreciation	1,435	268	-
Provision for credit losses	150,674	-	-
Non-cash operating lease costs	63,952	-	-
Changes in operating assets and liabilities:			
Accounts receivable	(138,116)	26,612	(64,654)
Prepaid expenses	5,500	(5,500)	-
Other assets	(12,417)	-	-
Accounts payable and accrued expenses	84,714	(2,581)	113,628
Net cash provided (used) by operating activities	(11,633)	82,705	192,070

Investing Activities

Purchase of property and equipment	(8,023)	(2,293)	-
Net cash used by investing activities	(8,023)	(2,293)	-

Financing Activities

Distributions to member	-	(90,000)	(50,000)
Net cash used by financing activities	-	(90,000)	(50,000)

Net increase (decrease) in cash and cash equivalents (19,656) (9,588) 142,070

Cash and cash equivalents, beginning of year 272,626 282,214 140,144

Cash and cash equivalents, end of year \$ 252,970 \$ 272,626 \$ 282,214

NOTES TO FINANCIAL STATEMENTS

1. Organization and Operations**Description of Business**

PBC, LLC (the “Company”) was originally formed on June 6, 2019 as a Delaware limited liability company. Pursuant to a plan of reorganization dated November 1, 2024, the Company reorganized under an F-reorganization in which the members of the Company contributed their respective membership interests in the Company in exchange for shares in PBC Capital, Inc. (“Parent”) becoming a wholly owned subsidiary of PBC Capital, Inc. Subsequently, the Company converted from a Delaware limited liability company to a Texas limited liability company as part of the F-reorganization. References in these financial statement footnotes to “Company”, “we”, and “us” and “our” refer to the business of PBC, LLC.

The Company is a limited liability company, and therefore, the member is not liable for the debts, obligations or other liabilities of the Company, whether arising in contract, tort or otherwise, unless the member has signed a specific guarantee.

The Company offers franchises which provide an integrated bundle of programs and services, including programs and services for collective purchasing and advertising for customers of independent mailing centers and the distribution of related supplies under the trade name and service mark “PackageHub Business Centers”.

Going Concern

The accompanying financial statements have been prepared on a going concern basis, which contemplates the realization of assets and the satisfaction of liabilities in the normal course of business. The Company has sustained a loss from operations and had net cash outflows from operating activities for the year ended December 31, 2024 and is dependent on additional funding from its parent. These factors raise substantial doubt about the Company’s ability to continue as a going concern.

The Company’s parent has committed to providing the necessary funding to ensure the Company has sufficient liquidity to satisfy its obligations for at least twelve months following the issuance of the financial statements.

After considering the financial wherewithal of its parent to provide financial support to the Company to ensure the continued financial viability of the Company for at least twelve months following the issuance of the financial statements, management concluded that substantial doubt about the Company’s ability to continue as a going concern has been alleviated. Accordingly, these financial statements do not include any adjustments that would be required were the Company not be able to continue as a going concern.

2. Significant Accounting Policies**Basis of Accounting**

The Company uses the accrual basis of accounting in accordance with the accounting principles generally accepted in the United States (“U.S. GAAP”). Under this method, revenue is recognized when earned and expenses are recognized as incurred.

Use of Estimates

The preparation of the financial statements and accompanying notes in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported period. Estimates are used for the following, among others: revenue recognition, allowance for credit losses, useful lives for depreciation of long-lived assets and leases. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

2. Significant Accounting Policies (continued)**Fair Value**

Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company's financial instruments consist primarily of cash and cash equivalents, accounts receivable, accounts payable and accrued expenses. The carrying values of cash and cash equivalents, accounts receivable, accounts payable and accrued expenses are considered to be representative of their respective fair values due to the short-term nature of these instruments.

Assets and liabilities that are carried at fair value are classified and disclosed in one of the following three categories:

Level 1: Quoted market prices in active markets for identical assets and liabilities.

Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3: Unobservable inputs that are not corroborated by market data

Non-recurring fair value measurements include the assessment of property and equipment for impairment. As there is no corroborating market activity to support the assumptions used, the Company has designated these estimates as Level 3.

Comparative Financial Statements

Certain prior period amounts have been reclassified to conform to current year presentation.

Cash and Cash Equivalents

For purposes of reporting cash flows, all highly liquid investments with a maturity of three months or less are considered cash equivalents.

Accounts Receivable

The balance in accounts receivable consists of other fees and other income due from Pitney Bowes and other customers and are stated at the amount the Company expects to collect. The Company maintains allowances for credit losses for estimated losses resulting from the inability of its customers to make required payments. Management considers the following factors when determining the collectability of specific customer accounts: customer credit worthiness, past transaction history with the customer, current economic industry trends, and changes in customer payment terms. Past due balance over 90 days and other higher risk amounts are reviewed individually for collectability. If the financial condition of the Company's customers were to deteriorate, adversely affecting their ability to make payments, additional allowances would be required. Based on management's assessment, the Company provides for estimated uncollectible amounts through a charge to earnings and a credit to an allowance. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the allowance for credit losses.

Property and Equipment

Property and equipment is stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the following estimated useful lives of the respective asset:

	<u>Estimated Useful Life</u>
Furniture and equipment	5-7 Years

Maintenance and repair costs are expensed in the period incurred. Expenditures for purchases and improvements that extend the useful lives of property and equipment are capitalized.

NOTES TO FINANCIAL STATEMENTS

2. Significant Accounting Policies (continued)**Impairment of Long-Lived Assets**

The Company assesses potential impairment of its long-lived assets whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Factors that the Company considers important which could trigger an impairment review include, but are not limited to, significant under-performance relative to historical or projected future operating results, significant changes in the manner of use of the acquired assets or the strategy for the Company's overall business, and significant industry or economic trends. When the Company determines that the carrying value of the long-lived assets may not be recoverable based upon the existence of one or more of the above indicators, the Company determines the recoverability by comparing the carrying amount of the asset to net future undiscounted cash flows that the asset is expected to generate. If the carrying value is not recoverable, an impairment is recognized in the amount by which the carrying amount exceeds the fair value of the asset. During the years ended December 31, 2024, 2023 and 2022, no impairment charges were recognized related to long-lived assets.

Revenue Recognition**Membership fee revenue**

The Company recognizes revenue in accordance with Financial Accounting Standard Board ("FASB") ASC 606-10-25, *Revenue from Contracts with Customers*.

The Company generates revenues and earns fees from PackageHub Business Centers. The Company provides the use of trademarks, system, training, opening assistance and center operating assistance in exchange for membership fees when a franchised center is opened. Initial franchise fees are not required in this contract. A franchise agreement establishes a PackageHub Business Center developed in one or multiple defined geographic area and provides for an initial term of three years with renewal of additional one-years periods.

Membership fees are recorded and recognized as revenue on monthly basis throughout the term of the franchise agreement, when a PackageHub Business Center is opened. Transfer and renewal fees will not be required, but approval of the transfer and renewal must be granted.

Other revenues

In January 2022, the Company entered into a master services agreement with Pitney Bowes Global Logistics LLC ("Pitney Bowes" or "PB") in which the Company will provide the returns processing services for PB client customers. Other revenue consists of other fee revenue earned from each qualified returns from PB client customers through the Company's locations. Other revenue also consists of facility revenue from its affiliate, Retail Shipping Partners, Inc. for the shared working space and is recognized as earned.

Advertising

All costs associated with advertising and marketing are expensed in the period incurred. The advertising and marketing expense for the years ended December 31, 2024, 2023 and 2022 was \$130,724, \$119,282, and \$188,570, respectively.

NOTES TO FINANCIAL STATEMENTS

2. Significant Accounting Policies (continued)**Leases**

The company accounts for leases under ASC 842. Lease arrangements are determined at the inception of the contract. At the lease commencement date, each lease is evaluated to determine whether it will be classified as an operating or finance lease. For leases with a lease term of 12 months or less (a "Short-term" lease), any fixed lease payments are recognized on a straight-line basis over such term, and are not recognized on the balance sheet. Operating leases with the terms greater than 12 months are included in operating lease right-of-use ("ROU") asset, operating lease liability and long-term operating lease liability on the balance sheet. Operating lease ROU assets and operating lease liabilities are recognized based on the present value of the future minimum lease payments over the lease term at commencement date. Lease terms include the noncancelable portion of the underlying lease with any reasonably certain lease periods associated with available renewal periods, termination options and purchase options. The Company uses the risk-free rate when the rate implicit in the lease is not readily determinable at the commencement date in determining the present value of lease payments. The Company's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

Income Taxes

Prior to the F Reorganization in November 2024, the Company elected to be taxed under the provisions of Subchapter S of the Internal Revenue Code, effective October 10, 2019. Under those provisions, the Company does not pay federal corporate income taxes on its taxable income. Instead, the members are taxed on the Company's taxable income. Subsequent to the F Reorganization, the Company became a wholly owned subsidiary of its parent, PBC Capital, Inc. and therefore does not file a return separate and apart from its parent. PBC Capital, Inc. has elected to be taxed under the provisions of Subchapter S of the Internal Revenue Code. Therefore, no provision or liability for federal income taxes has been included in the financial statements. The company recognizes income tax related interest and penalties in interest expense and other general and administrative expenses, respectively.

Prior to the F Reorganization, the Company filed income tax returns in the U.S. federal jurisdiction and the state jurisdictions in which it operated. Subsequent to the F Reorganization, the Company's parent files income tax returns in the federal jurisdiction and the state jurisdictions in which it operates. The Company and its parent are subject to routine audits; however, there are currently no audits for any tax periods in progress. The Company believes it is no longer subject to income tax examinations for years prior to 2021.

In accordance with FASB ASC 740-10, *Income Taxes*, the Company is required to disclose uncertain tax positions. Income tax benefits are recognized for income tax positions taken or expected to be taken in a tax return, only when it is determined that the income tax position will more-likely-than-not be sustained upon examination by taxing authorities. The Company has analyzed tax positions taken for filing with the Internal Revenue Service and all state jurisdictions where it operates. The Company believes that income tax filing positions will be sustained upon examination and does not anticipate any adjustments that would result in a material adverse effect on the Company's financial condition, results of operations or cash flows. Management's determination of the taxable status of the entity, including its status as an S Corporation, a pass through entity, is a tax position that is subject to consideration of uncertainty. The Company believes it has complied with all regulations required to maintain its status as an S Corporation and more likely than not, this status would hold up under examination. Accordingly, the Company has not recorded any reserves, or related accruals for interest and penalties for uncertain income tax positions at December 31, 2024 and 2023.

Recent Accounting Pronouncements

We reviewed significant newly-issued accounting pronouncements and concluded that they either are not applicable to our operations or that no material effect is expected on our financial statements as a result of future adoption.

NOTES TO FINANCIAL STATEMENTS

2. Significant Accounting Policies (continued)**Subsequent Events**

In accordance with FASB ASC 855, Subsequent Events, the Company has evaluated subsequent event through April 30, 2025, the date on which these financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

3. Certain Significant Risks and Uncertainties

The Company maintains its cash in bank deposit accounts that at times may exceed federally insured limits. The Company has not experienced any losses in such accounts and believes it is not exposed to any significant risk on cash or cash equivalents. The Company maintains its deposits in one financial institution.

4. Revenue**Disaggregation of Revenue**

The following table disaggregates revenue by source for the years ended December 31:

	2024	2023	2022
Point in time:			
Membership fee revenue	\$ 1,059,400	\$ 724,050	\$ 551,850
Other revenues	138,354	79,172	63,626
Total revenues	<u>\$ 1,197,754</u>	<u>\$ 803,222</u>	<u>\$ 615,476</u>

5. Accounts Receivable

Accounts receivable consisted of the following at December 31:

	2024	2023
Accounts receivable	\$ 176,158	\$ 38,042
Less: allowance for credit losses	(150,674)	-
Accounts receivable, net	<u>\$ 25,484</u>	<u>\$ 38,042</u>

For the years ended December 31, 2024, 2023 and 2022, the Company recognized \$150,674, \$0 and \$0 credit loss expense related to accounts receivable, respectively.

The allowance for credit losses activity was as follows:

	2024	2023
Balance at beginning of year	\$ -	\$ -
Provision for credit losses	150,674	-
Write-offs, net of recoveries	-	-
Balance at end of year	<u>\$ 150,674</u>	<u>\$ -</u>

NOTES TO FINANCIAL STATEMENTS

6. Property and Equipment

The major classes of property and equipment consisted of the following at December 31:

	2024	2023
Furniture and equipment	\$ 10,317	\$ 2,293
Less: accumulated depreciation	(1,704)	(268)
Property and equipment, net	<u>\$ 8,613</u>	<u>\$ 2,025</u>

For the years ended December 31, 2024, 2023 and 2022, depreciation expense was \$1,435, \$268 and \$0, respectively.

7. Leases

During the year ended December 31, 2024, the Company entered into an operating lease with an initial term of approximately six years. The lease term may include options to renew when it is reasonably certain that the Company will exercise that option. The Company's lease agreement does not contain any material residual value guarantees or material restrictive covenants.

Operating lease costs for the year ended December 31, 2024 was as follows:

	2024
Operating lease costs	<u>\$ 95,646</u>

Supplemental cash flow information related to operating lease for the year ended December 31:

	2024
Operating cash flow information:	
Cash paid for amounts included in the measurement of lease liability	\$ 31,694
Non-cash activity:	
Right-of-use asset obtained in exchange for new operating lease liability	\$ 616,578

The weighted average lease terms and discount rate information related to the operating lease was as follows:

	2024
Weighted average remaining lease term of operating lease	4.75 years
Weighted average discount rate of operating lease	4.34%

The future maturities of operating lease liability as of December 31, 2024 was as follows:

2025	\$ 133,380
2026	137,382
2027	141,503
2028	145,748
2029	111,753
Total future minimum lease payments	<u>669,766</u>
Less: imputed interest	(64,753)
Total lease liability	<u>\$ 605,013</u>

NOTES TO FINANCIAL STATEMENTS

8. Related Party Transactions

The Company and its affiliate, Retail Shipping Partners, Inc. ("RSA"), frequently advance funds and pay expenses on behalf of one another for payment of general and administrative expenses.

RSA allocates a portion of its monthly expenses to the Company. The Company's expenses allocated from its affiliate for the years ended December 31, 2024, 2023 and 2022 are included in the following table:

	2024	2023	2022
Management fee	\$ 78,326	\$ -	\$ -
Facilities costs	7,749	26,861	18,751
Other general and administrative expenses	1,518	1,272	1,272
Total	<u>\$ 87,593</u>	<u>\$ 28,133</u>	<u>\$ 20,023</u>

The Company shares working space with RSA starting in October 2024. The Company charges RSA facility revenue equal 50% of its lease payment which is included in other revenues in the statements of operations. For the year ended December 31, 2024, the Company recognized facility revenue from RSA in the amount of \$15,847.

9. Commitments and Contingencies**Litigation**

Various legal actions and claims which may arise in the normal course of business may be pending against the Company from time to time. It is the opinion of management, based on consultation with counsel, that the ultimate resolution of these contingencies will not have a material effect on the financial condition, results of operations or liquidity of the Company.

ATTACHMENT 5
PBC, LLC d/b/a PACKAGEHUB BUSINESS CENTERS
LIST OF STATE ADMINISTRATORS

LIST OF STATE ADMINISTRATORS

California

Commissioner of Financial Protection and
Innovation

320 West 4th Street, Suite 750
Los Angeles, California 90013
(866) 275-2677

www.dfpi.ca.gov

Ask.DFPI@dfpi.ca.gov

Hawaii

Commissioner of Securities of the State of Hawaii
Department of Commerce and Consumer Affairs
Business Registration Division

Securities Compliance Branch
335 Merchant Street, Room 203
Honolulu, Hawaii 96813
(808) 586-2722

Illinois

Office of Attorney General
500 S. Second Street
Springfield, Illinois 62701
(217) 782-4465

Indiana

Franchise Section
Securities Division
302 W. Washington St., Room E-111
Indianapolis, Indiana 46204
(317) 232-6681

Maryland

Office of Attorney General
Securities Division
200 St. Paul Place
Baltimore, Maryland 21202
(410) 576-6360

Michigan

Consumer Protection Division
Antitrust and Franchise Unit
Department of Attorney General
525 W. Ottawa St.
G. Mennen Williams Bldg., 1st Floor
PO Box 30212
Lansing, Michigan 48909
(517) 335-7622

Minnesota

Department of Commerce
85 7th Place East, Suite 280
St. Paul, Minnesota 55101
(651) 539-1500

New York

NYS Department of Law
Investor Protection Bureau
28 Liberty Street, 21st Floor
New York, New York 10005
212-416-8222

North Dakota

North Dakota Securities Department
600 East Boulevard Avenue
State Capitol – 5th Floor Dept. 414
Bismarck, North Dakota 58505-0510
(701) 328-4712

Rhode Island

Securities Division
Department of Business Regulation
1511 Pontiac Avenue
John O. Pastore Complex – Building 68-2
Cranston, Rhode Island 02920
(401) 462-9527

South Dakota

Division of Insurance
Securities Regulation
124 S. Euclid, Suite 104
Pierre, South Dakota 57501
(605) 773-3563

Virginia

State Corporation Commission
Division of Securities and Retail Franchising
1300 Main Street, 9th Floor
Richmond, Virginia 23219
(804) 371-9051

Washington

Mailing:
Department of Financial Institutions
P.O. Box 41200
Olympia, Washington 98504-122
Overnight:
Department of Financial Institutions
150 Israel Rd SW
Tumwater, WA 98501-6456
(360) 902-8760

Wisconsin

Franchise Administrator
Division of Securities
Department of Financial Institutions
345 West Washington Avenue
Madison, Wisconsin 53703
(608) 266-8557

ATTACHMENT 6
PBC, LLC d/b/a PACKAGEHUB BUSINESS CENTERS
LIST OF AGENTS FOR SERVICE OF PROCESS

LIST OF AGENTS FOR SERVICE OF PROCESS

California

Commissioner of Financial Protection and Innovation
Department of Financial Protection and Innovation
320 West 4th Street, Suite 750
Los Angeles, California 90013
www.dfpi.ca.gov
Ask.DFPI@dfpi.ca.gov

Hawaii

Commissioner of Securities of the State of Hawaii
Department of Commerce and Consumer Affairs
Business Registration Division
Securities Compliance Branch
335 Merchant Street, Room 203
Honolulu, Hawaii 96813

Illinois

Office of the Attorney General
500 South Second Street
Springfield, Illinois 62701

Indiana

Indiana Secretary of State
Securities Division
302 W. Washington Street., Room E-111
Indianapolis, Indiana 46204

Maryland

Maryland Securities Commissioner
Maryland Division of Securities
200 St. Paul Place
Baltimore, Maryland 21202-2021

Michigan

Michigan Department of Attorney General
Consumer Protection Division
Attn: Franchise Section
525 West Ottawa Street
G. Mennen Williams Bldg., 1st Floor
Lansing, Michigan 48913

Minnesota

Minnesota Commissioner of Commerce
Minnesota Department of Commerce
85 7th Place East, Suite 280
St. Paul, Minnesota 55101-2198

New York

Secretary of the State of New York
One Commerce Plaza
99 Washington Avenue
Albany, New York 12231

North Dakota

North Dakota Securities Department
600 East Boulevard Avenue
State Capitol, Fifth Floor Dept 414
Bismarck, North Dakota 58505

Oregon

Division of Consumer and Business Services
Finance and Corporate Securities
350 Winter Street N.E.
Labor and Industries Building, Room 21
Salem, Oregon 97310

Rhode Island

Director, Department of Business Regulation
Securities Division
1511 Pontiac Avenue, Bldg. 68-2
Cranston, Rhode Island 02920

South Dakota

Division of Insurance
Securities Regulation
124 South Euclid, Suite 104
Pierre, South Dakota 57501

Texas

Elise S. Barajas
1601 Elm Street, Suite 4600
Dallas, Texas 75201

Virginia

Clerk of the State Corporation Commission
1300 East Main Street, 1st Floor
Richmond, Virginia 23219

Washington

Director of Department of Financial Institutions
Securities Division
150 Israel Road, S.W.
Tumwater, Washington 98501

Wisconsin

Administrator, Division of Securities
Department of Financial Institutions
345 West Washington Street, 4th Floor
Madison, Wisconsin 53703

ATTACHMENT 7
PBC, LLC d/b/a PACKAGEHUB BUSINESS CENTERS
LIST OF CURRENT AND FORMER FRANCHISEES

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Name	Address	City	State	Zip Code	Telephone
SHIPPING ZONE	10672 Kenai Spur Hwy, Suite 112	Kenai	AK	99611-7858	907.283.4900
Tennessee Valley Packaging & Container	9488 US Highway 231	Arab	AL	35016-5008	256-430-1575
Parcels Too Business Center	1430 Gadsden Hwy Ste 116	Birmingham	AL	35235-3111	205.661.1188
Port & Parcel	1110 Boll Weevil Cir., Suite D	Enterprise	AL	36330-1390	(334) 489-4988
The Package Store, LLC	601 Gault Ave N	Fort Payne	AL	35967	256.845.7225
MailPro	6585 Highway 431 S Ste E	Hampton Cove	AL	35763-9232	256.425.0019
Hanceville Pack & Ship	108 Commercial St NE	Hanceville	AL	35077-5501	256.297.3434
Ship Huntsville	805 Wellman Ave NE	Huntsville	AL	35801-3635	256.439.8840
MailPro	8020 Highway 72 W, Suite A	Madison	AL	35758-9567	256.858.1439
The Package Store, LLC	122 Main St E	Rainsville	AL	35986-4555	256.638.7225
GFAS Mail Ship and More, LLC	7272 Theodore Dawes Rd, C	THEODORE	AL	36582	251.348.7781
Wetumpka Express	4049 US Highway 231	Wetumpka	AL	36093	334.567.7447
Pack Ship	412 Town Ctr NE	Bella Vista	AR	72714-1817	479.364.0118
Mailboxes & Beyond	103 W Main St	Blytheville	AR	72315-3421	870.763.8381
Bryant Mail and Print Center LLC	5313 Hwy 5, Suite 305	Bryant	AR	72022	501-943-8068
Smart Pack N Ship CO	5410 Phoenix Ave	Fort Smith	AR	72903-6054	479.551.2227
Midtown Shipping Solutions	2821 Race St Ste C	Jonesboro	AR	72401-7324	870.336.3388
Mr.Postman Expresso	2307 W Beebe Capps Expy	Searcy	AR	72143-4905	501.305.2333
Bullhead Print & Ship	1812 Highway 95 Ste 14	Bullhead City	AZ	86442-6801	928.889.6760
Ship & Shop	939 Hancock Rd Ste 3	Bullhead City	AZ	86442-5163	928.299.5880
Mailbox Unlimited	393 W Warner Rd Ste 114	Chandler	AZ	85225-3442	623.313.4281
Postal Connections	2473 S Higley Rd Ste 104	Gilbert	AZ	85295-1103	480.840.3511
Postal & More	5830 W Thunderbird Rd Ste B8	Glendale	AZ	85306-4655	602.298.9700
Postal Connections PCA253	16700 N 51st Ave Ste 1	Glendale	AZ	85306-1318	602-324-5500
A1 Pack and Ship LLC	3151 N Stockton Hill Rd	Kingman	AZ	86401-4165	928.263.1338
Mail Shack	5050 E University Dr, Suite 105	Mesa	AZ	85205-7208	480-257-3851
Max Mailboxes	1917 S Signal Butte Rd Ste 101	Mesa	AZ	85209-2603	480.590.3769
Payson Packaging	106 E Bonita St	Payson	AZ	85541	928.474.5260
Corner to Corner Shipping	25355 N Lake Pleasant Pkwy, A105	Peoria	AZ	85383-1503	623.440.3180
Ship Rite	10810 N Tatum Blvd, Suite 102	Phoenix	AZ	85028	602-923-3432
AZ Shipping and Printing	3409 N 7th Ave, C109	Phoenix	AZ	85013-3635	602.314.5675
Postal Plus More	5800 N 19th Ave, 100	Phoenix	AZ	85015-3235	602.870.3284
Copy This Ship That	19235 N Cave Creek Rd Ste 102	Phoenix	AZ	85024-3025	602.424.6924
Pack Ship and Print	4022 E Greenway Rd Ste 11	Phoenix	AZ	85032-4733	602.493.5542
The Mailbox AZ	12621 N Tatum Blvd	Phoenix	AZ	85032-7710	623.336.5672
AZ Shipping and Printing - Biltmore	1141 E Glendale Ave	Phoenix	AZ	85020-5316	602.576.1923
Airpark Pak N Ship Companies Inc.	21725 N 20th Ave # 101-102	Phoenix	AZ	85027-2640	623-516-8882
State 48 Pack Ship & More	3646 E Ray Rd Ste 6	Phoenix	AZ	85044-7116	602-813-1034

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

SHIPiT Verde Valley	3325 E Beaver Creek Rd, Suite 102	Rimrock	AZ	86335-5287	928.554.1035
Mail & Parcel	8390 E. Via de Ventura Suite F-110	Scottsdale	AZ	85258	480-905-0444
Valley Express Shipping	6245 E Bell Rd , Suite 114	SCOTTSDALE	AZ	85254	602.612.3208
PostalMax of Scottsdale	15560 N Frank Lloyd Wright Blvd, B4	Scottsdale	AZ	85260-2091	480.860.8446
The Mail Room AZ LLC	9393 N 90th St Ste 102	Scottsdale	AZ	85258-5073	480-860-2304
Airpark Pak n Ship Companies Inc.	13802 N Scottsdale Rd Ste 151	Scottsdale	AZ	85254-3403	480.607.6866
Round Valley Mail and More	221 S Mountain Ave #219	Springerville	AZ	85938	928.333.3269
Tucson Pack-N-Ship	1208 W Roger Rd	Tucson	AZ	85705-2535	520.783.8595
Bear Canyon Mail Depot	8987 E Tanque Verde Rd Ste 309	Tucson	AZ	85749-9399	(520) 749-4845
Tucson Pack and Ship	698 W Irvington Rd Ste 6	Tucson	AZ	85714-2456	520.312.2887
Spanish Trail Mail Depot	9431 E 22nd St Ste 101	Tucson	AZ	85710-7337	520.849.7763
Your Secretary & Shipping Service	340 W Wickenburg Way, Suite A	Wickenburg	AZ	85390-4238	928.684.5466
SHIP EASY	1081 N Tustin Ave, Suite 115	Anaheim	CA	92807-1737	714.949.4991
Postal Express	2166 W Broadway	Anaheim	CA	92804-2446	714.563.3575
PARCEL MAIL CENTER	211 S STATE COLLEGE BLVD	ANAHEIM	CA	92806	714.491.2628
VIP Postal	2054 S Euclid St Ste H	Anaheim	CA	92802-3129	657-251-0291
Perry's Parcel & Gift	7395 El Camino Real	Atascadero	CA	93422-4628	805.466.3200
Postal Connections 219	1120 Commerce Ave	Atwater	CA	95301-5216	(209) 356-0557
Combie Mailbox & Business Services	10556 Combie Rd	Auburn	CA	95602-8908	530.268.3092
Avalon PASS	210 Metropole Ave, Suite C	Avalon	CA	90704	310.510.1088
Guerra Express Logistics	3424 Stine Rd	Bakersfield	CA	93309-6341	661.569.7489
BBRC Pack and Ship	1220 Oak St Ste J	Bakersfield	CA	93304-1072	661-742-1476
Sacramento Mailbox	2991 Sacramento St	Berkeley	CA	94702-2534	(510) 705-1015
Cedar Pack&Ship	11391 Cedar Ave Suite A	Bloomington	CA	92316-3349	9094212900
Burbank Shipping Center	1812 W Burbank Blvd	Burbank	CA	91506-1315	818-846-1400
ASAP - American Ship and Pack	3727 W. Magnolia Blvd	Burbank	CA	91505-2818	818-557-6245
Carmichael Box Shop	4005 Manzanita Ave Ste 6	Carmichael	CA	95608-1779	916-484-7363
POSTAL XTRA	9800 Topanga Canyon Blvd Suite D	Chatsworth	CA	91311-4076	818.709.1858
Postal Centers +	12564 Central Ave, # A	Chino	CA	91710-2604	909.591.3925
Parkway Postal	4195 Chino Hills Pkwy Ste E	Chino Hills	CA	91709-2618	909- 597-7744
Atlantic Process & Ship	247 Third Ave Ste F	Chula Vista	CA	91910-2744	6194760075
Mail Run Business Center	1077 N Willow Ave, Suite 105	Clovis	CA	93611-4411	559.325.5600
M.I.D POSTAL Pack & Ship	2097 E Washington St Ste 1E	Colton	CA	92324-4719	9516160196
Mail & Print	3375 Port Chicago Hwy Ste 15	Concord	CA	94520-1679	925.822.3189
The Postal Hub & More	11762 De Palma Rd Ste 1C	Corona	CA	92883-4010	951.277.3219
The Pack and Ship Store	200 E Rowland St	Covina	CA	91723-3146	626.364.7183
The Mail Room Shipping	900 Northcrest Dr	Crescent City	CA	95531	707.465.4063
Culver Mail Box	10866 Washington Blvd	Culver City	CA	90232	310.839.6245
Postmarks	417 Mace Blvd Ste J	Davis	CA	95618-6077	530.757.7447

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Postal Center Plus	772 Jamacha Rd	El Cajon	CA	92019-3201	619.593.9993
California Postal	336 Broadway	El Cajon	CA	92021-5419	619.768.8840
Speedy Pack N Go	11007 Lower Azusa Road, Suite E	El Monte	CA	91731	626.522.0161
FASTRAK SHIPPING	10642 LOWER AZUSA RD, Suite A	EL MONTE	CA	91731	626.522.0025
Mail & Box	11837 Valley Blvd	El Monte	CA	91732-3039	626.434.0581
Mail & More	5050 Laguna Blvd Ste 112	Elk Grove	CA	95758-4151	916.684.6245
Postal & Print Shoppe	5650 Whitelock Pkwy Ste 130	Elk Grove	CA	95757-5927	916.306.8711
POSTAL DEPOT	1470 Encinitas Blvd	Encinitas	CA	92024	760.436.1250
That Place That Ships...	243 S Escondido Blvd	Escondido	CA	92025	760.741.7639
That Place That Ships...	1835 S Centre City Pkwy Ste A	Escondido	CA	92025-6576	760.738.8000
Ship & Print Express	8506 Madison Ave , Suite A	Fair Oaks	CA	95628-3810	916.458.1139
SPEEDY POST & SHIP	4363 Hazel Ave Ste 1	Fair Oaks	CA	95628-6600	916.844.7315
More Than A Mailbox	1750 Prairie City Rd Ste 130	Folsom	CA	95630-9597	916.351.9241
Mail & More	25025 Blue Ravine Rd Ste 112	Folsom	CA	95630-5258	(916) 293-8508
WEMAIL Post Store	34159 Fremont Blvd	Fremont	CA	94555	669.269.9451
Print N' Parcel	3654 Thornton Ave	Fremont	CA	94536-7400	510.319.3654
Postal Box & Ship Service Center	1125 E Broadway	Glendale	CA	91205-1315	818.242.4270
Glendale Shipping Center	3746 Foothill Blvd	Glendale	CA	91214-1700	818.369.7773
CopyRight Printing Systems	5708 Hollister Ave, Suite A	Goleta	CA	93117-3482	805.685.2277
Mail & Ship Hub	18017 Chatsworth St	Granada Hills	CA	91344-5608	818-360-6144
Granite Bay Postal	4120 Douglas Blvd Ste 306	Granite Bay	CA	95746-5936	916.791.5558
Foothill Mailbox	101 W McKnight Way Ste B	Grass Valley	CA	95949-9613	530.273.5384
Mailboxes PLUS	2036 Nevada City Hwy	Grass Valley	CA	95945-7700	530.272.3311
Alpha Postal Service	12816 Inglewood Ave	Hawthorne	CA	90250	424.675.4755
Mt. Plaza Mail Pac & Ship	43430 State Highway 74 Ste F	Hemet	CA	92544-7210	951.927.5570
Total Package	8197 I Ave, Suite B	Hesperia	CA	92345-7088	760.998.4944
The Mailbox Center	5904 Warner Ave	Huntington Beach	CA	92649	714.840.6675
AAA POSTMART	412 Olive Ave	Huntington Beach	CA	92648-5142	714.465.2201
Guerra Express Logistics	2571 Saturn Ave	Huntington Park	CA	90255-4075	323.553.6303
Postal Plus Business Center	309 E Hillcrest Blvd	Inglewood	CA	90301-2405	310.672.9097
POSTMARK PLUS	5434 La Palma Ave	La Palma	CA	90623	714.922.3800
POST MASTERS PLUS	1407 Foothill Blvd	La Verne	CA	91750	909.596.0039
Lafayette Pack and Ship + Print	3559 MT Diablo Blvd Ste 100	Lafayette	CA	94549-8302	925.284.7444
OC Mail Store	30100 Town Center Dr Ste C	Laguna Niguel	CA	92677-2064	949.542.2061
AccompliCenter	3217 Carson St	Lakewood	CA	90712-4006	(562) 444-8076
BHANOT POSTAL CENTER	612 W Lodi Ave, Suite 101	Lodi	CA	95240-3479	209.334.4000
Lomita Mail & Print	2017 Lomita Blvd	Lomita	CA	90717-1701	424.363.7447
BOX SHOP	740 N H St	Lompoc	CA	93436-4521	805.735.1567
Vida Sana & MailBox	1001 Redondo Ave, Unit 2	Long Beach	CA	90804-3928	562-386-2078
ShipNGoPostalService	125 E Anaheim St, Suite E	Long Beach	CA	90813-5409	562.269.0404
Shore Business Center	5318 E 2nd St	Long Beach	CA	90803-5324	562-987-4777

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Mail Services Etc.	2892 N Bellflower Blvd	Long Beach	CA	90815-1125	(562) 377-1212
Mail Biz Etc.	6100 Horseshoe Bar Rd Ste A	Loomis	CA	95650	916.652.6428
Postal Logistics	10672 Los Alamitos Blvd	Los Alamitos	CA	90720-2118	657.421.3550
Village Mail Center PLUS	4546 El Camino Real B10	Los Altos	CA	94022-1069	650.941.1840
Brentwood Mailbox Center Inc.	11693 San Vicente Blvd	Los Angeles	CA	90049-5105	310.826.0494
LA Pack N Ship	3003 W Olympic Blvd Ste 106	Los Angeles	CA	90006-6511	213.263.2550
Miracle Mail Print and Business Center	5850 West 3rd Street # E	Los Angeles	CA	90036-2836	323.934.2032
Mail Monster	941 S Vermont Ave Ste 101	Los Angeles	CA	90006-1686	213.277.1766
Miracle Mail Print and Business Center	958 N Western Ave	Los Angeles	CA	90029-3216	323.963.5136
Goodman Shipping Los Feliz	1920 Hillhurst Ave	Los Angeles	CA	90027-2712	323.662.9000
Goodman Shipping Hollywood	5551 Hollywood Blvd	Los Angeles	CA	90028-6814	323.464.9200
Goodman Shipping Atwater	3154 Glendale Blvd	Los Angeles	CA	90039-1830	323.661.4100
Post Ez	4329 W Sunset Blvd	Los Angeles	CA	90029-2111	323.621.1017
Madera Supreme Services Inc.	1930 Howard Rd Ste G	Madera	CA	93637-5152	559.777.2990
Manhattan Postal Center	2006 N Sepulveda Blvd	Manhattan Beach	CA	90266-2725	310-545-5800
Mailstreet Pack and Ship	1231 N. Main street	Manteca	CA	95336	209.624.3195
Mariposa Shipping Company, Inc.	5008 State Highway 140	Mariposa	CA	95338-5008	209.966.7772
Express Postal Solutions LLC	228 9th St	Marysville	CA	95901-5368	530.886.7447
Menifee Mailboxes and More, LLC	28005 BRADLEY RD, Suite 105	Menifee	CA	92586	1-951-723-1919
Postal Connections #182	731 E. Yosemite Ave Ste B	Merced	CA	95340	209.388.9386
Postal Connections #230	1700 McHenry Ave Ste 65B	Modesto	CA	95350-4333	209.577.0914
Postal Connections #169	3430 Tully Rd Ste 20	Modesto	CA	95350-0840	209.529.3581
Fast Mailbox Plus	10292 Central Ave	Montclair	CA	91763-3802	909.482.1034
Montrose Mail Box	2155 Verdugo Blvd	Montrose	CA	91020-1628	818.248.2475
AnyPostal	14711 Princeton Ave Ste 5	Moorpark	CA	93021-1462	805-744-9217
Post N Print	1057 Cochrane Rd, Suite 160	Morgan Hill	CA	95037-9079	408.416.5559
Perry's Parcel & Gift	785 Quintana Rd	Morro Bay	CA	93442-1943	805.772.2000
Murrieta Postal Center	39520 Murrieta Hot Springs Rd, Suite 219	Murrieta	CA	92563-7714	951-724-4288
Best Mail & Ship Center	23638 Lyons Ave	Newhall	CA	91321-2513	661.253.0538
POSTBOX NEWPORT	3857 Birch St	Newport Beach	CA	92660-2616	949.756.8808
Newport Beach Mailboxes & More	2618 San Miguel Dr	Newport Beach	CA	92660-5437	949.544.1616
Mailbox & Photo	4821 Lankershim Blvd, F	North Hollywood	CA	91601-4538	818.769.1810
WORLDWIDE POSTAL SERVICES	11642 Victory Blvd	North Hollywood	CA	91606-3514	818.691.3060
Oakhurst Business Center	40761 Highway 41, Suite 5	Oakhurst	CA	93644	559.683.2388
Jack London Mail	248 3rd St	Oakland	CA	94607-4375	510-893-4100
Upost Shipping Center	3784 Mission Ave Ste 148	Oceanside	CA	92058-1460	760.722.7678
Jdiex ShipCenter	1101 S Milliken Ave Ste E	Ontario	CA	91761-8112	909.966.9018
Instamail Office	865 Via de la Paz	Pacific Palisades	CA	90272-3618	310-454-2821
Palmdale Postal	550 W Rancho Vista Blvd, D	Palmdale	CA	93551-3011	661.270.7033
Mail America 3	37951 47th St E Ste A7	Palmdale	CA	93552	661.285.3000

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

MailBox Plus	829 W Palmdale Blvd	Palmdale	CA	93551-4261	661.265.1914
Post Pack & Ship	115 W California Blvd	Pasadena	CA	91105	626.440.1115
Playa Place	322 Culver Blvd	Playa Del Rey	CA	90293	424.289.0012
Pleasanton Postal	2883 Hopyard Rd	Pleasanton	CA	94588-5241	925-399-6688
Absolutely Postal	36101 Bob Hope Dr, E5	Rancho Mirage	CA	92270-2001	760.892.9955
Overland Post	859 Washington St	Red Bluff	CA	96080-2704	530.529.2777
1 Stop Mail Shop LLC	1752 E Lugonia Ave	Redlands	CA	92374-2730	909.794.7776
Sequoia Print and Ship	587 I St	Reedley	CA	93654-2431	559.638.0188
The Box Stop LLC	17722 Vanowen St	Reseda	CA	91335-5601	818.654.6065
Mail Depot	2228 Patterson Road	Riverbank	CA	95367	209-869-2333
Post Box & More	3870 La Sierra Ave	Riverside	CA	92505	951-351-0531
Send and Receive Mail	17130 Van Buren Blvd	Riverside	CA	92504-5905	(951) 780-1220
The Shipping Center	4020 Chicago Ave	Riverside	CA	92507-5340	951.534.0700
The Mail Shop etc.	904 Silver Spur Rd	Rolling Hills Estates	CA	90274-3800	(310) 377-6245
JDIEX ShipCenter	8919 Garvey Ave Ste C2	Rosemead	CA	91770-3376	626.899.2369
ROWLAND HEIGHTS PHOTO AND MAIL	17480 Colima Rd	Rowland Heights	CA	91748-1633	626.464.8953
Express Print & Ship	4905 Stockton Blvd	Sacramento	CA	95820-5405	916.457.4440
Land Park Business Services	5960 S Land Park Dr	Sacramento	CA	95822-3313	916.399.8171
Arden Dispatch	3575 Arden Way	Sacramento	CA	95864-2911	916.418.4673
Public Mail and More LLC	2390 Fruitridge Rd	Sacramento	CA	95822-3148	916.497.8845
Mail & More	4650 Natomas Blvd Ste 110	Sacramento	CA	95835-1979	916.514.9435
Coastal PostBox	979 N. Main Street, Suite A	Salinas	CA	93906-3912	(831) 272-3345
Package Depo	2999 Kendall Dr Ste 204	San Bernardino	CA	92407-2436	909.804.2263
Mail and Done	861 San Bruno Ave W Rm 1	San Bruno	CA	94066-3400	650.826.3401
Go Postal	1501 India St, Suite 103	San Diego	CA	92101-2446	619-237-0374
Express Center	2801 B St	San Diego	CA	92102-2208	619.546.0640
Box 'n Ship	7465 Mission Gorge Rd	San Diego	CA	92120-1301	619.287.4090
Miramar Postal Plus	9528 Miramar Rd	San Diego	CA	92126	858.566.6245
MAIL STATION	325 W Washington St Ste 2	San Diego	CA	92103-1946	619.296.9111
Beach Mailbox and Gifts	864 Grand Ave	San Diego	CA	92109-3906	858.272.8877
That Place That Ships	421 Broadway	San Diego	CA	92101-5107	619.501.0505
Postal Connections San Diego	4231 Balboa Ave	San Diego	CA	92117	858.483.1909
Village Mail & More	12463 Rancho Bernardo Rd	San Diego	CA	92128-2143	858.385.9111
ShipSD+	5450 University Ave, Suite A	San Diego	CA	92105	619.837.7304
A+ MailBoxes & More	3041 Mission St	San Francisco	CA	94110	415.695.9999
PO Plus	584 Castro St	San Francisco	CA	94114-2512	(415) 864-5888
FILLMORE POSTAL	1015 Fillmore St	San Francisco	CA	94115-4709	415.346.9200
A Mailboxes & More	3288 21st St	San Francisco	CA	94110-2423	415.500.2700
Mail Box Express	301 W Las Tunas Dr, Suite A1	San Gabriel	CA	91776-1201	626.418.0317
Postal Plus	1659 Branham Ln, F	San Jose	CA	95118-2291	408.266.3230
Shipping Xpress	1060 Lincoln Ave Ste 20	San Jose	CA	95125-3110	408.564.7747
Mail Stop	6017 Snell Ave	San Jose	CA	95123	408.300.0965
Paper Annex	31103 Rancho Viejo Rd Ste D3	San Juan Capistrano	CA	92675-1759	949.661.4342
Greenwood Express Pack and Ship	1515 Aurora Dr., #103 D	San Leandro	CA	94577	510.904.1157
A Mailboxes & More	1614 S El Camino Real	San Mateo	CA	94402-3024	650.557.2100
Mail N Ship Express LLC	1536 W 25th St OFC	San Pedro	CA	90732-4463	424.772.6178

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

San Ysidro PO Box N Ship	380 E San Ysidro Blvd., B	San Ysidro	CA	92173-2753	6192136259
Postal Hub Inc.	502 E San Ysidro Blvd Ste C	San Ysidro	CA	92173-3111	619.947.6523
Better Shipping	740 S Harbor Blvd	Santa Ana	CA	92704-2337	714.852.3280
South Coast Mail Services	3378 S Bristol St.	Santa Ana	CA	92704-8203	714.755.7003
The Mail Box	5142 Hollister Ave	Santa Barbara	CA	93111-2526	805-967-8037
GO POSTAL PLUS	18723 Via Princessa	Santa Clarita	CA	91387-4954	661.298.2040
Santa Monica Mail "	1014 Broadway	Santa Monica	CA	90401-2808	310.904.3253
The Central Office	1275 4th St	Santa Rosa	CA	95404	707.576.1155
The Central Office	4241 Montgomery Dr	Santa Rosa	CA	95405	707.230.2336
Ship N Mail	1001 Bridgeway, Suite A-1	Sausalito	CA	94965-2182	415.332.1171
SEND IT PACKING	1077 Pacific Coast Hwy	Seal Beach	CA	90740	562.596.7363
LA Postal Center	15021 Ventura Blvd	Sherman Oaks	CA	91403-2442	818.788.0404
South Gate Pack N Ship	3848 Tweedy Blvd, STE B	South Gate	CA	90280-6168	323.581.1555
Studio City Mailboxes and More	3940 Laurel Canyon Blvd	Studio City	CA	91604-3709	818.760.6500
BOX & PRINT WORLD	8652 Foothill Blvd Unit B	Sunland	CA	91040-1911	818.450.6116
Tarzana Mail Box and Notary	18960 Ventura Blvd	Tarzana	CA	91356-3224	818.342.2394
Tehachapi Ship Center	840 Tucker Rd, H	Tehachapi	CA	93561-2564	661.823.4208
Mailboxes N Beyond	31165 Temecula Pkwy., G-3	Temecula	CA	92592-2908	951.303.6245
Postmaster Plus	21213 Hawthorne Blvd., STE B	Torrance	CA	90503-5501	310.540.2848
US Mail Plus	2768 Sepulveda Blvd	Torrance	CA	90505-2952	424.305.4588
South Bay Postal Center Inc.	4733 Torrance Blvd	Torrance	CA	90503-4100	310.371.7184
The Office BOSS Truckee Mail Center	11260 Donner Pass Rd., C1	Truckee	CA	96161-4848	530.587.1620
The Office BOSS	12177 Business Park Dr Ste 2	Truckee	CA	96161-3342	530-587-1620
Mailboxes & More	415B E Cross Ave	Tulare	CA	93274-2233	559.684.9022
Mailboxes & More 2	2023 E Prosperity Ave	Tulare	CA	93274-7756	559.684.9022
Scooters Mailbox	360 E 1st St	Tustin	CA	92780-3211	714.669.0650
Global Ship N Print	30679 UNION CITY BLVD	UNION CITY	CA	94587	510.400.3970
Ship Vacaville	1989 Peabody Rd Ste 7	Vacaville	CA	95687-6286	707-474-9081
The Mailbox Hub	727 Broadway St	Vallejo	CA	94590-3305	707.980.6173
The Valley Shipping & Multi Services	6221 Van Nuys Blvd	Van Nuys	CA	91401-2710	818.855.1472
Package Depot	1525 E Noble Ave	Visalia	CA	93292-3000	559.734.1150
ShipMate+	1929 W Vista Way, Suite F	Vista	CA	92083-6003	(760) 295-1074
POST PACK & SHIP	1035 E Vista Way	Vista	CA	92084-4606	760.630.7225
Central Coast Pack and Ship	1052 E Lake Ave	Watsonville	CA	95076-3406	831.536.5488
Boxed Express	3645 E Thousand Oaks Blvd	Westlake Village	CA	91362-3606	805.852.5017
The Mail Room	10820 Beverly Blvd., A	Whittier	CA	90601-2576	562.692.0991
PrintPostal	36068 Hidden Springs Rd., STE C	Wildomar	CA	92595-7680	951.678.7781
AISHIP HUB	20855 Ventura Blvd., STE 10C	Woodland Hills	CA	91364	909.966.9018
Postal Zone	18543 Yorba Linda Blvd	Yorba Linda	CA	92886-4135	714.970.3840
A+ Mail Room & More	1155 S Havana St., Unit 11	Aurora	CO	80012-4017	303-755-6245
North Boulder Shipping Store	3980 Broadway St Ste 103	Boulder	CO	80304-1161	303.442.7707
Mail Boxes Parcel & Copy Center	29805 US Highway 24	Buena Vista	CO	81211-9640	719.395.6977
Pack & Ship Plus	3609 Austin Bluffs Pkwy, STE 31	Colorado Springs	CO	80918-6658	719.434.8070

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

The Mail Center	6547 N Academy Blvd	Colorado Springs	CO	80918-8342	719.594.4743
EZ Ship & UHaul	5142 N Academy Blvd	Colorado Springs	CO	80918-4002	719.419.7498
MailXpress	13611 E 104th Ave Unit 800	Commerce City	CO	80022-8437	720.600.0807
Pack & Ship etc	9878 W Belleview Ave	Denver	CO	80123	303.979.9121
Summit Pack & Ship	265 Dillon Ridge Rd Ste C	Dillon	CO	80435-6009	970-485-6488
Tape and Twine	720 Austin Ave Ste 100	Erie	CO	80516-2422	720.350.4835
The Shipping Depot @Evergreen	3719 Evergreen Pkwy, STE A	Evergreen	CO	80439	(303) 670-0190
Pro Shipping & Copy	2500 Broadway Unit B	Grand Junction	CO	81507-2767	970-242-3303
The Shipping Depot @Lakewood	3200 S Wadsworth Blvd, Unit C	Lakewood	CO	80227	303.988.7225
Express It Mail Center	205 Ken Pratt Blvd, Suite 120	Longmont	CO	80501	303-684-0444
POSTAL EXPRESS	1751 Hover street, B4	Longmont	CO	80501	303-834-8402
MAIL & SHIP	3410 Williams Dr Ste 420	Montrose	CO	81401-6474	970.424.1314
Liberty Pack & Ship	448 S McCulloch Blvd	Pueblo West	CO	81007-2888	719.696.8111
The Shipping Depot	224 W Rainbow Blvd	Salida	CO	81201-2347	719.207.4462
Just Send It	358 Blue River Pkwy Unit E	Silverthorne	CO	80498-5558	970.485.6406
Shipping and Stuff	631 W Main St	Sterling	CO	80751-2919	970.522.0260
Unique Packaging and Shipping	8781 Sheridan Blvd	Westminster	CO	80003-1440	(303) 429 7447
Smart Packit	4990 Kipling St., STE 11	Wheat Ridge	CO	80033-6734	(303) 386-4308
The Village Express	1204 Main St	Branford	CT	6405	203-481-7426
The Parcel Centre LLC	310 Flanders Rd, rear	East Lyme	CT	6333	860.739.2492
Connex Express	415 Boston Post Rd Ste 3	Milford	CT	06460-2578	203.951.9588
MONROE PACK AND SHIP	179 MAIN ST	MONROE	CT	6468	203.880.9200
Express Shipping & Office Supply LLC	626 School St (Rt. 44)	Putnam	CT	6260	860.963.7815
Saugatuck Mail - Westport, CT	16 Railroad Pl	Westport	CT	06880-5912	203-212-9699
Mail, Ship & Print Inc.	6218 Georgia Ave NW, STE 1	Washington	DC	20011	(202) 851-4910
Postal Connections 248	192 Bear Christiana Rd	Bear	DE	19701-1196	302.832.7514
Postal Connections 234	7209 Lancaster Pike Ste 4	Hockessin	DE	19707-9292	302.239.1129
Mail Express	600 N Broad St., STE 5	Middletown	DE	19709-1032	302.376.5151
The Mail Box Store of New Castle	20 Penn Mart Shopping Ctr	New Castle	DE	19720-4207	302.991.0121
MailBiz Express	18585 Coastal Hwy Unit 10	Rehoboth Beach	DE	19971-6147	302.644.9035
Global Ship Center	74 E Glenwood Ave	Smyrna	DE	19977-1002	302.899.1002
Eleven Pack N Ship	1103 W Pleasant St	Avon Park	FL	33825-2938	863.657.2927
Postal Place Pack & Ship	42041 Cypress Parkway, Suite 4	Babcock Ranch	FL	33982	239.567.1171
Just the Mail	3581 North Federal Highway	Boca Raton	FL	33431	561-465-3432
Pak-n-Ship of SWFL	3250 Bonita Beach Rd Ste 205	Bonita Springs	FL	34134	239.947.4445
Pak-n-Ship of SWFL	12870 Trade Way Four Ste 107	Bonita Springs	FL	34135-6986	239.908.3174
The Pack and Ship Experts	12361 Hagen Ranch Rd., Unit 503	Boynton Beach	FL	33437-4174	561.369.6798
MAIL STOP Business Center	4781 N Congress Ave	Boynton Beach	FL	33426-7941	(561) 964-2288

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

A & J Pak-Ship inc.	1616 Cape Coral Pkwy W STE 102	Cape Coral	FL	33914	239.540.0092
A Pack & Send	106 Hancock Bridge Pkwy W Ste D15	Cape Coral	FL	33991-2092	239.574.3776
Beckford Shipping Services	1222 Dixon Blvd	Cocoa	FL	32922-4408	321.338.7380
Cooper Mail & Biz Center	2511 N Hiatus Rd	Cooper City	FL	33026-1301	954.534.9357
Envios Mi Tierra	2139 N University Dr	Coral Springs	FL	33071-6134	800.755.6539
The Shipping Center	7830 Lake Wilson Rd	Davenport	FL	33896-9605	863-866-4766
Mail Center Weston	4474 Weston Rd	Davie	FL	33331-3195	9542171183
A1A Shipping & Business Center Daytona	3408 S Atlantic Ave	Daytona Beach Shores	FL	32118-6311	386-256-6014
DeBary Pack n Ship	40 N Charles Richard Beall Blvd	Debary	FL	32713-2519	386.516.6930
Shipping Station	1847 W Hillsboro Blvd	Deerfield Beach	FL	33442	561.900.8055
Express Ship & Pack	320 S Spring Garden Ave Ste E	Deland	FL	32720-5087	386.873.4589
U-Post Packing and Shipping	1235 Providence Blvd, R	Deltona	FL	32725-7363	386.860.3130
Postal Pack n Print	185 State Road 436	Fern Park	FL	32730-2101	407.571.9222
Cutting Edge Postal	2630 W Broward Blvd Ste 203	Fort Lauderdale	FL	33312-1315	954.368.3445
SHIP ON THE GALT	3413 Galt Ocean Dr	Fort Lauderdale	FL	33308-7003	954.820.7447
TheMailroom.US	2831 E Oakland Park Blvd Ste 9	Fort Lauderdale	FL	33306-1803	954-870-0052
The Mail Box Store of Fort Myers	10676 Colonial Blvd Ste 30	Fort Myers	FL	33913-8715	239.689.2789
Omni Pack Ship Centers	12901 McGregor Blvd, STE 20	FORT MYERS	FL	33919	2392884056
EZ-PZ Postal & Print	19451 S Tamiami Trl., ST E12	Fort Myers	FL	33908-4815	(239) 362-2295
Qwik Pack & Ship	913 Beal Pkwy NW, Suite A	Fort Walton Beach	FL	32547	850.862.4563
Qwik Pack & Ship, Uptown Station	75 Eglin Pkwy NE Unit 115A	Fort Walton Beach	FL	32548-4977	850.374.8289
The Mailbag	1314 E Las Olas Blvd	Ft Lauderdale	FL	33301-2334	954-467-8085
Mail's A Breeze	1333 College Pkwy	Gulf Breeze	FL	32563	(850) 932.0410
SHIPPOINT	1025 E Hallandale Beach Blvd Ste 15	Hallandale Beach	FL	33009-4478	9084405885
Latinoamerica Express LLC	5636 Johnson Street	Hollywood	FL	33021	954.987.5443
Ship It Easy	13700 Little Rd	Hudson	FL	34667-8024	727-233-6105
ATLANTIC PACK & PARCEL	870 N MIRAMAR AVENUE	Indialantic	FL	32903-3054	321.952.2060
FUDDS Pack & Ship	1458 US-41	Inverness	FL	34450-2405	352-419-7082
MAIL EXPRESS N MORE LLC	6625 Argyle Forest Blvd, 4	Jacksonville	FL	32244-6126	9045035094
Mailbox Plus 2	12220 Atlantic Blvd Ste 130	Jacksonville	FL	32225-5826	904.300.3023
Ship It Jax	8622 Baymeadows Rd	Jacksonville	FL	32256	904 800 2337
Mail Box Plus	1820 NE Jensen Beach Blvd	Jensen Beach	FL	34957	772.334.5200
Key Postal & Business Center	77 Harbor Dr	Key Biscayne	FL	33149	305.365.0965
Envia Con Exito	1908 E Osceola Pkwy	Kissimmee	FL	34743-8625	407.483.8909
Global Pack & Ship	3005 W Lake Mary Blvd Ste 111	Lake Mary	FL	32746-6001	(407)312-7709
MAILBOX PLUS	7765 Lake Worth Rd.	Lake Worth	FL	33467-2536	561.966.0804
POSTAL PROS PLUS, LLC	928 S Dixie Hwy	Lantana	FL	33462-4653	561.701.0000
LIVE OAK PACK & SHIP INC	118 Ohio Ave N Ste A	Live Oak	FL	32064	386-219-0719

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Advance Print & Mail	675 N Hunt Club Blvd	Longwood	FL	32779-2205	321.972.2704
Lutz Mail Depot	18801 N Dale Mabry Hwy	Lutz	FL	33548-4980	813.949.5370
J Post & Print	26246 Wesley Chapel Blvd	Lutz	FL	33559-7206	813.803.4884
The Postal Mail	2751 E County Line Road	Lutz	FL	33559	813-949-5151
Baker Business Center	11 South Blvd E	Macclenny	FL	32063-2550	904.397.0458
The Mail and Package Station	465 S Orlando Ave	Maitland	FL	32751-5654	407-628-4455
The Mailbox Store	3200 NW 62nd Ave	Margate	FL	33063-8303	(954) 278-9005
POSTAL CONNECTION AT VIERA	8530 N Wickham Rd Ste 112	Melbourne	FL	32940-6616	321-733-5601
Courier Mail + Market	4880 Stack Blvd Ste E6	Melbourne	FL	32901-8575	321.435.0042
Space Coast Shipping and Handling	754 N Apollo Blvd	Melbourne	FL	32935-5068	321.610.1770
WePak WeShip	14508 Lincoln Blvd, STE 121	Miami	FL	33176-7461	786.250.3144
The Pack and Ship Store	2423 SW 147th Ave	Miami	FL	33185-4082	(305) 553-6401
Metro Pack N' Mail	1738 SW 57th Ave	Miami	FL	33155-2137	786.864.3178
Compu Point USA	12818 SW 8th St	Miami	FL	33184-1309	305.675.4182
Pack & Ship Express LLC	11045 SW 216th St Unit 1	Miami	FL	33170-3073	305-964-7502
Mail-Express	18848 US Highway 441	Mount Dora	FL	32757-6700	352.729.2166
Pak-n-Ship of SWFL	2430 Vanderbilt Beach Rd Ste 108	Naples	FL	34109-2654	239.596.2477
Pak-n-Ship of SWFL	15275 Collier Blvd Ste 201	Naples	FL	34119-6750	239.354.1666
Global Mail & Ship	11522 Tamiami Trl E	Naples	FL	34113-7906	239.280.0773
Print Pack & Ship	55 Everglades Blvd N Unit 110	Naples	FL	34120-3784	(239) 280-0650
Qwik Pack and Ship	10062 Navarre Pkwy	Navarre	FL	32566-3013	850.218.2888
SPEEDWAY SHIPPING	1712 STATE ROAD 44	NEW SMYRNA BEACH	FL	32168	386.402.4485
Ship Shoppe Niceville Pack And Ship	1161 John Sims Pkwy E	Niceville	FL	32578-2752	850.201.1001
Patriot Pack & Ship	253 Tamiami Trl S	Nokomis	FL	34275-3136	941.217.295
Qwik Pack & Ship	2462 Laurel Rd E	North Venice	FL	34275-3204	941.412.4862
Mail King Hub	1326 E Commercial Blvd	Oakland Park	FL	33334-5723	561.507.7565
Shipping Post Plus	6160 SW Highway 200, STE 110	Ocala	FL	34476-5519	352.291.1573
Ocala Postal n Shipping	4901 E Silver Springs Blvd , STE 301	Ocala	FL	34470-3200	352.438.3313
Mail Bros	9251 S Orange Blossom Trl., STE 2	Orlando	FL	32837-8328	904-780-5198
Mail & More	5764 N Orange Blossom Trl	Orlando	FL	32810-1023	407.299.7328
PACK-N-SHIP MAILING CENTER	13920 Landstar Blvd	Orlando	FL	32824-5524	407 751-4548
WILLIAMSBURG MAIL CENTER	5366 Central Florida Pkwy	Orlando	FL	32821-8772	407.778.4729
Ship Orlando	3019 Edgewater Dr	Orlando	FL	32804-3719	407-720-3101
Mumbi Ship & Print	386 S Atlantic Ave	Ormond Beach	FL	32176-7143	386.872.4033
Qwik Pack & Ship	3425 Bayside Lakes Blvd SE Ste 103	Palm Bay	FL	32909-6867	321.586.5144
TND Pack & Track	2040 Palm Bay Rd NE Ste 6	Palm Bay	FL	32905-2976	321.473.8141
Pack Rat Pack and Ship	4845 Belle Terre Pkwy Ste C	Palm Coast	FL	32164-8418	(386) 446-9944
Print & Go	3329 S Congress Ave, A	Palm Springs	FL	33461-3001	561.693.1235
ShipSMART	4056 Forest Hill Blvd	Palm Springs	FL	33406-5728	561.461.2385

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Qwik Pack & Ship	7957 N University Dr	Parkland	FL	33067-2601	(954) 281-2640
My Printing and Shipping Source	1449 W Nine Mile Rd., STE 13	Pensacola	FL	32534-5384	850.741.2678
Warrington Pack & Ship Business Center	120 Chiefs Way, STE 1	Pensacola	FL	32507-1100	850.455.1234
SHIP Pensacola	6703 Pine Forest Rd Ste 200	Pensacola	FL	32526-6907	850-741-4977
ShipPlus Postal & Packing Center	7027 W Broward Blvd	Plantation	FL	33317-2208	954-583-4566
Parcels Plus	2637 E Atlantic Blvd	Pompano Beach	FL	33062	954.782.9527
The Shipping Post	2200 Kings Hwy Unit 3L	Port Charlotte	FL	33980-5761	941-743-4499
Speedway shipping	3761 S NOVA RD, STE #P	Port Orange	FL	32129	(386) 301-5000
A1 Postal Services	11582 SW Village Pkwy	Port Saint Lucie	FL	34987	772.224.8242
FLORESTA SHIPPING	1552 SE Floresta Dr	Port Saint Lucie	FL	34983-4069	833.265.9502
The Shipping Depot of Pt St. John	728 West Ave	Port St John	FL	32927-4989	321.632.8681
The Shipping Post	3941 Tamiami Trl Unit 3157	Punta Gorda	FL	33950-7925	941.639.8883
Deep Creek Pack & Ship	1536 Rio de Janeiro Ave	Punta Gorda	FL	33983-6214	941-875-9281
Ship Gulf Coast	11232 Boyette Rd	Riverview	FL	33569-8009	813.741.9600
Postal & Global Royal Palm	11987 Southern Blvd	Royal Palm Beach	FL	33411-7619	561-444-2058
Post Office Square	690 Main St	Safety Harbor	FL	34695-3551	727-451-9357
St Cloud Ship & Mail Center	2165 Nolte Rd	Saint Cloud	FL	34772-8762	407.988.1154
Coastal Postal +	1820 State Road 13 Ste 11	Saint Johns	FL	32259-8855	904.679.3099
E-POST	250 W Lake Mary Blvd	Sanford	FL	32773-5925	407.302.1414
Sarasota Pack and Ship	935 N Beneva Rd Ste 609	Sarasota	FL	34232	941-955-0098
Siesta Key Pack and Ship	6547 Midnight Pass Rd	Sarasota	FL	34242-2506	941-346-3303
Ace Pack & Ship, Inc.	4200 Sebring Pkwy	Sebring	FL	33870-6610	863.382.1890
WESHIP POSTAL N BUSINESS CENTER	1128 94th Ave N	St Petersburg	FL	33702-8437	727-498-6328
Go Postal Services	820 SW Federal Hwy	Stuart	FL	34994	772-600-5634
Ship It Florida	4543 N Pine Island Rd	Sunrise	FL	33351-5376	(954) 368-7110
SGS Gift & Postal Center	8029 W McNab Rd	Tamarac	FL	33321-3219	954.718.7292
Cross Creek Pak N Ship	10861 Cross Creek Blvd	Tampa	FL	33647-4033	813.381-3940
Akitsu Mail, Your Print & Ship Hub, LLC	12807 W Hillsborough Ave Ste A	Tampa	FL	33635-9650	813.475.4834
Safe Ship Magnolia	2113 Everglades Ln	The Villages	FL	32163-1037	407-268-6556
Signs and Novelties Pack-N-Ship	913 N Central Ave	Umatilla	FL	32784-8656	352.890.8711
Venice Mail & Print	535 US Highway 41 Byp N	Venice	FL	34285-6040	941.484.7717
Postal Connections 228	1275 US Highway 1 Unit 2	Vero Beach	FL	32960-4706	772.778.4241
Mailman Joey's	5445 Murrell Rd Ste 102	Viera	FL	32955-6638	321-638-2325
Postal & Global Services	9314 Forest Hill Blvd	Wellington	FL	33411	561-793-0656
US POSTAL & PRINTING	6901 Okeechobee Blvd, D5	West Palm Beach	FL	33411-2511	561.686.9660
Palm Beach Shipping Center	1691 Forum Pl Ste B	West Palm Beach	FL	33401-2336	561.909.1038
Stoneybrook Mail Center	15502 Stoneybrook West Pkwy Ste 104	Winter Garden	FL	34787-4767	407.347.3400
Mail Copy Plus	5840 Red Bug Lake Rd	Winter Springs	FL	32708-5011	407-695-6245
Postal Authority	4850 Allen Rd	Zephyrhills	FL	33541-3551	813.782.7711
Pack Ship And Copy	305 N BURWELL AVE	ADEL	GA	31620-2317	229-437-2222
Parcel Plus Business Center	5905 Atlanta Hwy Ste 101	Alpharetta	GA	30004-6025	770-667-9931
THE DOCUMENT FIRM	1600 C East Forsyth St	Americus	GA	31709-3813	229.380.4169

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Popping & Dropping Mail Services, Etc.	4827 Old National Hwy	Atlanta	GA	30337-6234	404.684.5900
Mail Center Etc - Sandy Springs	6595 Roswell Rd Ste G	Atlanta	GA	30328-3152	404-843-0425
The Package Hub & More	680 S. Main St., ste c	Baxley	GA	31513	912.705.1023
Mountain Lakes Business Center	178 Bracketts Way Ste 7	Blairsville	GA	30512-2984	706.970.8027
Mountainside Parcel & Post	281 Young Harris St Ste D	Blairsville	GA	30512-3712	706.745.0585
BizPro Centers Ship & Print	770 GA 96, 215	Bonaire	GA	31005-5119	478.313.5292
Exit 29 Postal & More	589 Palisade Dr	Brunswick	GA	31523-8208	912.289.2789
U GOT MAIL	3300 Hamilton Mill Rd Ste 102	Buford	GA	30519-4004	678.546.2262
Scooter's Shippin'	5264 Cleveland Hwy Ste 400, Suite 400	Clermont	GA	30527-2239	470-678-8375
The Mail Room	4519 Woodruff Road, Unit 4	Columbus	GA	31904-6096	706.323.6687
Print & Ship Hub	1820 Highway 20 SE, 114	Conyers	GA	30013-2077	770.262.7866
Peach Postal Pack and Ship LLC	980 N Main Plaza Dr	Cornelia	GA	30531-2150	706-778-1620
Qwik Pack & Ship Cumming	216 Atlanta Rd, Suite F	Cumming	GA	30040-2679	678-456-8255
The Shipping Post	1400 Market Place Blvd	Cumming	GA	30041-7925	678-947-8983
Box Print & Ship	831 AUBURN RD, STE 210	DACULA	GA	30019-5437	678.404.8255
City Postal Center	1219 N Glenwood Ave	Dalton	GA	30721-2603	(706) 979-2800
Pak Print and More	3564 Wesley Chapel Rd, E	Decatur	GA	30034-5254	770.987.8980
Mail Central Services	4813 Ridge Rd, Suite 113	Douglasville	GA	30134-6167	678-401-6101
The Mailing Box, Inc.	2959 Chapel Hill Rd Ste D	Douglasville	GA	30135-3159	770-947-0862
Providence Mailbox & Shipping Center	2730 Peachtree Industrial Blvd, Suite 105	Duluth	GA	30097-8626	770-676-6336
Mail Center Etc - Dunwoody	5579 Chamblee Dunwoody Rd Ste B	Dunwoody	GA	30338-4154	770.393.9855
Five Star Print Post Ship	5370 Highway 92 Ste 210	Fairburn	GA	30213-0019	770.629.2772
Edwin Jarvis Concierge	305 Trilith Pkwy Ste 300	Fayetteville	GA	30214-5565	678-701-4711
All in Print & Ship	2551 Limestone Pkwy, 1A	Gainesville	GA	30501-2019	470.892.5935
Mega Pack & Ship	3640 Mundy Mill Rd Ste 112	Gainesville	GA	30504-8201	678.943.2354
The Shipping Depot	3292 Thompson Bridge Rd	Gainesville	GA	30506-1561	770.534.2249
The Ship Station	250 John W Morrow Jr Pkwy.	Gainesville	GA	30501-8532	770.287.3163
Liberty Shipping Solutions	103 W General Screven Way Ste G	Hinesville	GA	31313-3053	912.332.7912
Mail Center Etc - Hiram	4215 Jimmy Lee Smith Pkwy #19	Hiram	GA	30141	770.439.4273
The Great Pickup!	2738 Highway 155	Locust Grove	GA	30248-2401	678.271.2370
The Shipping Yard	4875 Floyd Rd, STE 304	Mableton	GA	30126	678.403.2279
SOHO OFFICE	2500 Dallas Hwy SW, 202	Marietta	GA	30064-7505	770.590.8511
Milledgeville Pack and Ship	157 Garrett Way NW Ste A	Milledgeville	GA	31061-2373	478-219-7326
Mail in the Box	4400 Brownsville Rd Ste 105	Powder Springs	GA	30127-8902	770.575.1406
Xpress Pack Ship & More	3801 US Highway 17 Ste 500	Richmond Hill	GA	31324-8877	912.332.7451
Kings Bay Mail & More	944 Kingsbay Rd Ste A	Saint Marys	GA	31558-3755	(912) 882-7447
Mailbox Cafe	1305 Barnard St	Savannah	GA	31401-6746	912.495.5589
Boxxi	2874 King St SE, B	Smyrna	GA	30080-3593	770.954.7751
Ship It	712 North Laurel Street, Suite 300	Springfield	GA	31329	912.289.1172

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

StratgiePrintLab	909 Eagles Landing Pkwy Ste 440	Stockbridge	GA	30281-6398	678.759.0041
Express Copy Print & Ship	2090 Lawrenceville Suwanee Rd Ste A	Suwanee	GA	30024	678-376-0122
PACK N' SHIP	721 3rd Avenue	West Point	GA	31833	706-501-1137
Total Choice Shipping & Printing	800 4th Ave	Grinnell	IA	50112-2041	641.236.7447
AG Pack & Ship	1566 S Gilbert St	Iowa City	IA	52240-4304	3198559911
Mailboxes of Iowa City	308 E Burlington St	Iowa City	IA	52240-1602	319-354-2113
Total Choice Shipping & Printing	619 Church St	Ottumwa	IA	52501	641.682.7374
Ship It!	809 W 8th St	Pella	IA	50219-2302	641-628-4888
Postal Connections	10673 W Lake Hazel Rd	Boise	ID	83709-5453	208.562.1566
Postal Plus	6848 N Government Way Ste 114	Dalton Gardens	ID	83815-7799	208-762-2540
Kamiah Shipping	620 3rd St	Kamiah	ID	83536-6081	(208) 494-4801
Postal Express	1740 E Fairview Ave	Meridian	ID	83642-5702	208.888.7556
Upscale Mail	2600 E Seltice Way Ste A	Post Falls	ID	83854-7991	208.773.5249
Star Ship & Print	200 N Highbrook Way Ste 106	Star	ID	83669-1028	2085144136
Inbox & More Pack Ship Print	2515 Waukegan Rd	Bannockburn	IL	60015-1569	847.607.8873
COPY N SHIP SERVICES	1624 Carlyle Ave	Belleville	IL	62221-4558	618.416.3600
ALL IN SHIPPING	5343 Belleville Crossing St	Belleville	IL	62226-3108	618.235.6080
Copy N Ship Services LLC	1250 Camp Jackson Rd	Cahokia	IL	62206-2232	618-857-8094
MY MAIL CENTER	332 S Michigan Ave STE 121	Chicago	IL	60604-4434	312-922-1788
Shipping & Beyond	1440 W Taylor St	Chicago	IL	60607-4623	312.226.0111
Business Solution Centers	818 W 103rd St	Chicago	IL	60643-2340	773.941.6541
4 MONTROSE EXPRESS	4000 W Montrose Ave	Chicago	IL	60641-2140	7737257000
Express Shipping of DeKalb	1005 W Lincoln Hwy	DeKalb	IL	60115-3019	815.517.1738
PostMart Business Center	244 S Randall Rd, Nr. Sally & GreatClips	Elgin	IL	60123	847.468.7678
Shipping Point	6615 Grand Ave	Gurnee	IL	60031-4591	847.336.6000
Mailboxes & Print Depot	2405 Essington Rd Ste B	Joliet	IL	60435-1204	815.436.5050
Ship N Stuff	27450 Route 120, Unit B2	Lakemoor	IL	60051	779.704.2927
Express Pack & Ship	422 S Main St	Lombard	IL	60148-2600	630.708.0421
Shipping Saint Store- Marion	1117 N Carbon St	Marion	IL	62959	618.988.0505
Pumpkin Postal	901 Detroit Ct Ste B	Morton	IL	61550-3700	309.266.6398
The Boxes etc.	790 Royal Saint George Dr, Suite 141	Naperville	IL	60563-1499	630-717-1351
The Mail Box Store Of Naperville	2735 Hassert Blvd, Suite 135	Naperville	IL	60564-5205	331.231.2050
Ship Away USA	8923 159th St	Orland Hills	IL	60487	708.696.1059
PACK-N-TRACKS	10200 S Roberts Rd	Palos Hills	IL	60465-1539	708.529.3498
The Postal Shoppe	1643 N Alpine Rd Ste 104	Rockford	IL	61107-1464	8153977301
The Postal Shoppe	2205 S Perryville Rd	Rockford	IL	61108-8209	815.484.0940
Ship We Ship	524 E Rollins Rd Ste B	Round Lake Beach	IL	60073-1313	773.961.6342
Box & Go	3309 Robbins Rd	Springfield	IL	62704	217-862-2060
Hbeebec Pack & Ship	7012 W 111th St	Worth	IL	60482-1827	708.930.5063
MDS Pack2Ship LLC	507 S. Scatterfield Rd.	Anderson	IN	46012	765.374.3825
Hoosier Postal Plus	13115 Wicker Ave, A	Cedar Lake	IN	46303-7401	219-401-8145
Ship Indy	5035 w 71st Street, L	Indianapolis	IN	46268	463.282.0246

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

SHIP IT NOW BUSINESS CENTERS	4084 Pendleton Way	Indianapolis	IN	46226-5224	317.541.1940
Postal Express	8063 Madison Ave	Indianapolis	IN	46227-6001	317.885.8081
Purple Ribbon Office Solutions	5625 Sunnyside Road	Indianapolis	IN	46235-8513	317-854-9599
EM Print and Ship Center	326 E Court Ave	Jeffersonville	IN	47130-3412	812.590.8090
The Box Express	1419 W 11th St	Marion	IN	46953-1436	765.662.0707
A1 Packaging Store	1048B Sagamore Pkwy W	West Lafayette	IN	47906-1446	765-497-1133
Allen's Package & Print Plus	1106 W Ash St	Junction City	KS	66441-3600	785.209.3820
Mail It	11709 Roe Ave D	Leawood	KS	66211-2603	913.469.4115
ShipASAP	10420 S Ridgeview Rd	Olathe	KS	66061-6438	913-391-5378
47th Mail & Print	4925 S Broadway Ave	Wichita	KS	67216	316.636.7200
Mail Box	3735 Palomar Centre Dr Ste 150	Lexington	KY	40513-1148	859.224.4656
Packages Plus	117 E 18th St	Owensboro	KY	42303-3752	270.684.8000
Paris Shipping Center	111 W 8TH ST Unit C	PARIS	KY	40361	859.484.4025
Horizon Pack and Ship	734 Knox Blvd	Radcliff	KY	40160-1517	2703194145
EZ Mailbox Store	110 N Court St	Scottsville	KY	42164-1430	270.239.4000
Quantum Mail & Ship	7353 Highland Rd Ste B	Baton Rouge	LA	70808-6642	225.767.1400
PACKAGES PLUS SIGNS & NOTARY	2163 Airline Dr	Bossier City	LA	71111	318.747.4706
A Better Mail Service	711 E Ascension St	Gonzales	LA	70737-3028	225.647.2822
Old Metairie Mail & Copy Center	609 Metairie Rd	Metairie	LA	70005-4034	504.828.7363
New Orleans Packaging & Shipping	4955 W Napoleon Ave	Metairie	LA	70001-2249	504-885-4544
Ship Happens	201 Saint Charles Avenue, STE 114	New Orleans	LA	70170-0114	(504) 504-7447
Magnolia Postal Plus	303 S Broad St # 1	New Orleans	LA	70119-6415	504-544-0698
Parcels & Post	5208 Magazine St.	New Orleans	LA	70115	504.891.8402
Pack Rat Shipping Services	3436 Magazine St	New Orleans	LA	70115-2413	504.899.5415
Gentilly Mail & Copy Center	3157 Gentilly Blvd	New Orleans	LA	70122	504-304-9595
Best Shipping Solutions	2159 Gause Blvd E	Slidell	LA	70461-4229	985-641-9884
Star Postal Pack and Ship LLC	671 Highway 171 Ste F	Stonewall	LA	71078-6100	3187756020
Parcel Plus Business Centers of LA	1200 Canal Blvd	Thibodaux	LA	70301-4511	985-590-5551
pigeon post	878 Washington St	Attleboro	MA	02703-7547	508.399.6300
Express Mailing & Shipping	233 Broad St, 13A	Bridgewater	MA	02324-1800	508.807.0731
FRAMINGHAM SHIPPING COMPANY	1257 Worcester Rd	Framingham	MA	01701-5217	(508) 875-8000
Sunrise Postal Services	51 Pleasant St	Malden	MA	02148-4904	888-302-3588
Mail Box Services Inc	82 County Road	Mattapoisett	MA	02739-1466	508.758.9700
Pit Stop Shipping	740 Boston Rd.	Springfield	MA	01119-1312	413.266.3174
Drop Pack & Ship	51 Southwick Rd	Westfield	MA	01085-4729	413-579-5151
The Package Store	1029 North Rd Ste 4	Westfield	MA	01085-9714	413-282-0048
Ship it Boston	248 Providence Hwy	Westwood	MA	02090-1908	617-595-4220
America Postal Services	901 Bay Ridge Rd	Annapolis	MD	21403-3934	410-263-5400
POSTMAN PLUS CARNEY	9613C Harford Rd.	Baltimore	MD	21234-2150	410-665-3211
Postman Plus Perry Hall	4132 E Joppa Rd Ste 110	Baltimore	MD	21236-2272	(410) 256-7447
Beltsville Pack and Ship	11113 Baltimore Ave	Beltsville	MD	20705-2149	240-382-2609
Pack 'N Business Solutions	12530 Fairwood Pkwy Suite 102	Bowie	MD	20720-6357	301.637.3825
The Shipping Store	23415 Three Notch Rd Ste 2008	California	MD	20619-4023	301-863-5664

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Chesapeake Custom Print & Ship	101 Marlboro Ave Ste 11	Easton	MD	21601-2735	410.819.0246
Postal Xpress N More, LLC	10045 Baltimore National Pike, A-7	Ellicott City	MD	21042-3673	410-465-8136
Ellicott City Print & Ship	8455 Baltimore National Pike Ste 3	Ellicott City	MD	21043-4208	410-940-3765
Pack Ship N Print & Business Center	9750 Apollo Dr Ste B	Largo	MD	20774-4924	240.673.0090
Pack 2 Ship	29015 Threenotch Rd, 2B	Mechanicsville	MD	20659	240.249.3167
Mountain Postal	100 Middletown Pkwy Unit 202	Middletown	MD	21769-7767	240.490.8952
Mountain Postal	13180 Garrett Hwy Ste F	Oakland	MD	21550-1120	301.334.7890
ParcelEx	645 Solomons Island Rd N	Prince Frederick	MD	20678-3915	410.535.5473
Mailboxes and Business Center	11140 Rockville Pike Ste 100	Rockville	MD	20852-3149	3012318022
POST EXPRESS	9466 Georgia Ave	Silver Spring	MD	20910-1456	240.450.3340
Takoma postal & business center	7304 Carroll Ave	Takoma Park	MD	20912-4514	301-270-5314
The Mailing Center	250 Center St Unit 6	Auburn	ME	04210-6152	207.783.7740
The Mailing Center	126 Western Ave	Augusta	ME	04330-7249	207-621-0234
Mail It 4 U	10 State R Ste 9	Bath	ME	04530-6020	207.443.1457
Mail It 4 U	47 School Street	Damariscotta	ME	4543	207.563.7667
MAIL-IT UNLIMITED	45 Portland Rd Ste 7	Kennebunk	ME	04043-6660	207.985.2087
Postal Plus	1416 S Main St, STE 220	Adrian	MI	49221	517.265.4072
Beauty Box Hub	40315 Michigan Ave	Canton	MI	48188	734.590.3107
Pack-N-Tracks	21366 Hall Rd	Clinton Township	MI	48038-1539	586.421.4767
Post Express Inc	6659 Schaefer Rd	Dearborn	MI	48126	313.457.0280
Postal + Prints	7050 Dexter Ann Arbor Rd Ste 300	Dexter	MI	48130-8659	734.253.2439
Best Way Pack & Send	15001 Kercheval Ave	Grosse Pointe Park	MI	48230-1361	313.882.4325
The Postal Shop	26140 Crocker Blvd	Harrison Township	MI	48045	586.416.9900
The Shipping Department	430 E 8th St	Holland	MI	49423-3751	616.396.2642
Custom Box Company	1098 Ann Arbor Rd W	Plymouth	MI	48170-2129	734-453-0808
Ship Michigan	33788 Schoenherr Rd	Sterling Heights	MI	48312-6404	586.457.1830
Postal Plus	1440 W Chicago Blvd	Tecumseh	MI	49286-1580	517-301-3012
Mail Pack Ship & Print	14870 Granada Ave	Apple Valley	MN	55124-5514	952.432.4880
Postal Dispatch Business Center	5123 W 98th St	Bloomington	MN	55437	952.345.1879
Pack & Mail Station	1110 Cloquet Ave	Cloquet	MN	55720	218.879.6776
Pack & Mail Plus	4602 Grand Ave Ste 500	Duluth	MN	55807-2703	218.624.1433
The Pack and Mail Room	1626 London Rd	Duluth	MN	55812-1619	218.728.2340
Standard Printing-n-Mailing	124 4th Ave NE	Hutchinson	MN	55350-1703	320.587.7500
POST-HASTE Business Solutions	38868 12th Ave	North Branch	MN	55056	651-237-1115
Graphic Mailbox	204 7th St W	Northfield	MN	55057-2419	507.645.1610
Qwik Pack & Ship of Walker	507 Minnesota Ave. West	Walker	MN	56484	218.547.7771
MailboxIt Carthage	426 W Fir Rd	Carthage	MO	64836-3752	417.359.0200
Postal Express	1400 Forum Blvd Ste 7A	Columbia	MO	65203-1997	573-446-0447
UNLIMITED MAILING SOLUTIONS	629 Maple Valley Dr	Farmington	MO	63640-1951	573.915.5233
The Mail Center	4050 Pennsylvania Ave, 115	Kansas City	MO	64111-3041	8167052244

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

BG Express Shipping Packing and More	3003 N. Baltimore Street, A	Kirksville	MO	63501	6602239014
MailBoxes & more	305 S Kyler St	Monett	MO	65708-2603	417.236.8672
Postal Plus	7827 Town Square Ave Ste 104	O'Fallon	MO	63368-7199	636.561.3366
Mail iT	5517 N Farmer Branch Rd	Ozark	MO	65721-5315	417.582.6245
Rapid Ship Republic	513 US Highway 60 E	Republic	MO	65738-1320	417.647.5000
Mailbox iT	213 Saint Robert Blvd Ste 3	Saint Robert	MO	65584-3323	573-336-5555
Mailbox Too	2131 W Republic Rd	Springfield	MO	65807-5705	417-886-6245
Glenstone Title Office and Shipping Center	1002 S Glenstone Ave	Springfield	MO	65804	417.507.1222
Pack 'N' Mail	540 E Young Ave Ste A	Warrensburg	MO	64093-1250	660.747.2799
Ship Happens, LLC	608A E Booneslick Rd	Warrenton	MO	63383-2102	636-377-4000
The MailRoom Gluckstadt	272 Calhoun Station Parkway, Suite C	Gluckstadt	MS	39110	601.521.1210
Coastal Postal	1110 Cowan Rd, Suite B	Gulfport	MS	39507-3441	228.357.5564
Premier Postal LLC	5107 Beatline Rd Ste 100B	Long Beach	MS	39560-3867	228.731.3329
Mail Fast Forward	313 Telly Rd	Picayune	MS	39466-5552	601.798.2222
Pickers Pack N Shipp	1124 Adams St	Vicksburg	MS	39183-2916	601.952.3009
BIG SKY PRINT AND SHIP	235 Snowy Mountain Cir #2, Suite 2	Big Sky	MT	59716	406.995.7884
Express Print Pack Ship	100 24th St W Ste 1	Billings	MT	59102-4751	(406) 652-6868
The Shipping Depot	2120 S Reserve St	Missoula	MT	59801-6451	406.549.7400
QuickPrint of West Yellowstone	435 Yellowstone Ave	West Yellowstone	MT	59758	406.646.0555
Xpress It Shipping of Albemarle	1939 E Main St	Albemarle	NC	28001-5333	704.983.1200
Asheboro shipping and packing	514 E Dixie Dr	Asheboro	NC	27203-7035	336.521.4727
Postal Connections #220	1183 University Dr Ste 105	Burlington	NC	27215-8315	336.584.4405
Postal Express	964 High House Rd	Cary	NC	27513-3574	984-895-0173
Jeffries Print Pack & Ship	2456 SW Cary Pkwy	Cary	NC	27513-5318	919-925-0422
Print Pack Ship	7308 E Independence Blvd., Suite C	Charlotte	NC	28227	980.209.0255
ShipOnSite of Highland Creek	5818 Highland Shoppes Dr., C5	Charlotte	NC	28269-2646	704.274.5983
Postal Connections 252	63 Sarazen Dr Unit 101	Clayton	NC	27527-5825	(919)243-2272
Postmarked	20619 Torrence Chapel Rd Ste 116	Cornelius	NC	28031-6870	704.237.4247
Speedy Gecko Shipping	217 E Broad St	Dunn	NC	28334-4920	910.292.2239
Packaging Express	4711 Hope Valley Rd Ste 4F	Durham	NC	27707	919-489-8474
EC Mailbox Center	1313 N Road St Suite E	Elizabeth City	NC	27909-3387	252.331.6766
SHIPMASTERS LLC	4-2070 Rock Merritt Ave	Fort Liberty	NC	28307	910.491.1485
Signature Postal	726 N Main St	Fuquay Varina	NC	27526-2029	919-244-2790
Global Postal Plus	2914 US Highway 70 W, STE D	Goldsboro	NC	27530-9617	984-207-8040
Grandy Shipping Center	6328 Caratoke Hwy, STE B,	Grandy	NC	27939	252.421.9226
The Pack-N-Post	1852 BANKING STREET	GREENSBORO	NC	27408	336.275.1988
Express Pack & Ship	1633 New Garden Rd	Greensboro	NC	27410-2001	336.676.4488
ShipOnSite - Surf City	201 Alston Blvd., Suite C	Hampstead	NC	28443-7011	910-803-2292
The Business Spot	472 Dillard Rd.	Highlands	NC	28741	828.482.0286
Total Office Services	14316 Reese Blvd W Ste B	Huntersville	NC	28078-7960	704-948-8120
Cissy's Indian Trail Pack N Post	113 Indian Trail Rd N	Indian Trail	NC	28079-7808	704.234.0310
Qwik Pack & Ship Knightdale	4033 Village Park Dr	Knightdale	NC	27545-7044	919.295.1550
Xpress It Shipping	236 Market St Ste 100	Locust	NC	28097-9439	704.781.0202

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Marion Pack and Post	242 N. Main St., Suite A	Marion	NC	28752	828-659-8155
BIZXPRESS	3116 Weddington Rd Ste 900	Matthews	NC	28105-9407	704-849-2000
Mint Hill Express	11300 Lawyers Rd, J	Mint Hill	NC	28227-8305	704.930.3366
Global Pack & Ship	333 W Washington St	Nashville	NC	27856	252.462.5240
ShipOnSite of Pembroke	707 Union Chapel Rd PMB 1B	Pembroke	NC	28372-8689	910.668.1211
Qwik Pack & Ship	222 Central Park Ave Ste E	Pinchurst	NC	28374-8728	910.255.0555
Qwik Pack & Ship	1930 Club Pond Rd	Raeford	NC	28376-8691	910-848-2266
ShipOnSite	10911 Raven Ridge Rd, STE 103	Raleigh	NC	27614-8363	919-845-5200
The Ship n Print Store	1030 N Rogers Ln Ste 121	Raleigh	NC	27610-6083	919.615.2122
Qwik Pack & Ship Raleigh	2920 Forestville Rd # 100	Raleigh	NC	27616-8774	919.373.0100
Qwik Pack & Ship	3901 Capital Blvd Ste 119	Raleigh	NC	27604-3487	(984) 269-7272
ShipOnSite OBX	26200 Vista Dr W Unit B	Rodanthe	NC	27982	252.987.5300
Carolina Pack Ship and Print	6134 Rogers Rd	Rolesville	NC	27571-9369	919.488.4023
Shipping As Unusual	4130 Durham Rd.	Roxboro	NC	27574	336.647.5282
We Ship It!	111 N 3rd St	Smithfield	NC	27577-3939	919-989-4070
ShipOnSite	135 W Illinois Ave	Southern Pines	NC	28387-5808	910.692.2710
Qwik Pack and Ship	216 Commerce Ave	Southern Pines	NC	28387	910.725.0336
Qwik Pack & Ship	6779 Overhills Rd	Spring Lake	NC	28390-8873	910.835.4055
Big Al's Pack And Ship	76 Roan Rd	Spruce Pine	NC	28777-5217	8285201569
ShipOnSite of Wake Forest	12400 Wake Union Church Rd Ste 3	Wake Forest	NC	27587	919.570.6015
Qwik Pack and Ship - Wake Pointe Plaza	11216 Capital Blvd Ste 115	Wake Forest	NC	27587-4530	984.237.0073
Ashe Ship and Print	1400 Mount Jefferson Rd Ste 7	West Jefferson	NC	28694-8426	336.846.4877
Mailbox Express	1319 Military Cutoff Rd Ste Cc	Wilmington	NC	28405-3640	910-256-9999
Mailbox Express	609A Piner Rd	Wilmington	NC	28409-4201	910.790.1999
Pack n Ship	3011 NC Highway 42 W Ste C	Wilson	NC	27893-7735	252.237.1351
Easy Shipping + WS	5030 Peters Creek Pkwy	Winston-Salem	NC	27127	336.370.5046
Mailbox Express Hub	1170 US 1 Hwy Ste 120	Youngsville	NC	27596-9022	919-263-1466
ShipOnSite Zebulon	200 E Gannon Avenue	Zebulon	NC	27597-2704	919-404-8204
ONE STOP SHIP ND	2210 4th Ave W	Williston	ND	58801-3425	701.609.5434
Mail Depot	13816 Manderson Cir	Omaha	NE	68164-6034	402-370-9559
Postal Center USA	855 Hanover St.	Manchester	NH	03104-5419	603.627.7225
Postal Center USA	614 Nashua St Ste 14	Milford	NH	03055-4943	603.672.8816
Postalcenter Nashua	379 Amherst St Ste 2	Nashua	NH	03063-1226	603.882.6245
Postal Center USA - Stratham/Exeter	20 Portsmouth Ave Ste 1	Stratham	NH	03885-6546	603.772.7222
Beyond the Box	4 Center St	Wolfeboro	NH	03894-4324	603-581-4580
The Shipping Grounds	276 E Main St., Suite 10	Denville	NJ	07834-2641	973.625.7774
Pack & Ship Rite LLC	115 Philadelphia Ave, B	EGG HARBOR CITY	NJ	8215	6406142030
Prime Postal Center	1077 North Ave	Elizabeth	NJ	07201-4619	9083518006
Affordable Pack-N-Ship	865 NJ-33 Business, STE 3	Freehold	NJ	7728	732.294.7790
BoxedMail	78 Main St, Suite 20	Hackettstown	NJ	07840-1361	9084985140
EXPRESS COURIER	1404 Oak Tree Rd Ste 4	Iselin	NJ	08830-1674	732.218.8025
Popcorn Packers Postal & Shipping Center	1 Cherry St Ste 2	Lambertville	NJ	08530-1519	609.397.2205

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Web 2.0 Business Center	112 Giffordtown Ln	Little Egg Harbor Twp	NJ	08087-9605	609.879.5319
Ship & Go	463 Main St., STE 1R	Little Falls	NJ	07424-1150	973.200.0090
ATOM PACK N SHIP	2 Arnot St Ste 6	Lodi	NJ	07644-1630	201.695.8000
Pack Ship n More	300 Main St Ste 21	Madison	NJ	07940-2369	973.443.0100
Ship Morristown	44 Washington St.	Morristown	NJ	7960	973.658.8008
US Postal Center	188 Jefferson St	Newark	NJ	07105-1622	973.900.5644
US Postal Center	146 B Ferry St	Newark	NJ	07105-2195	862.240.9911
Mail Boxes & More	94 Wanaque Ave	Pompton Lakes	NJ	07442-2029	973-248-8330
Hinkson's The Office Store	28 Spring St	Princeton	NJ	08542-6901	609.924.0112
Ship Short Hills	514 Millburn Ave	Short Hills	NJ	7078	862.286.2110
Insta Pack & Ship	24b Main Street	South River	NJ	8882	732.705.1163
CA Pack N Ship	5051 Black Horse Pike, Suite 4	Turnersville	NJ	08012-1788	856.302.2300
US Postal Center	540 North Ave	Union	NJ	07083-7148	908-398-2744
JD & KD Warren MultiService	412 State Route 57 E	Washington	NJ	07882-2410	908.324.5008
Mail Boxes & More	1536 State Route 23	Wayne	NJ	07470-7516	973.628.0707
Pac N Mail	910 W Pierce St	Carlsbad	NM	88220-5246	575.887.6245
UPEX & Gifts, LLC	108 Central Park Sq	Los Alamos	NM	87544-4020	505.662.3119
Rio Rancho Mail Print & Ship	4300 Ridgecrest Dr SE, Suite L	Rio Rancho	NM	87124-5912	505.896.8000
Beyond Mail And Print	4405 Jager Dr NE Ste C4	Rio Rancho	NM	87144-5715	505.464.1136
One Stop Office	1342 New Mexico 333 Ste C	Tijeras	NM	87059	505.281.6332
Axcel Ship and Print	1386 S. Boulder Highway, Suite 130	Henderson	NV	89015	725.605.2277
Postal Express	774 Mays Blvd Ste 10	Incline Village	NV	89451-9613	775-832-1000
SHIPXPRESS	2381 East Windmill Lane Suite 3	Las Vegas	NV	89123	725.205.3881
Ship Center LV	4075 S Durango Dr, STE 111	Las Vegas	NV	89147-4164	702.270.1923
Ship Las Vegas	5325 S Fort Apache Rd, D	Las Vegas	NV	89148-4665	702-262-0102
ASAP MAIL & COPY SERVICES	1943 N Nellis Blvd	Las Vegas	NV	89115-3647	725-251-5830
The Shipping Depot	6020 Badura Ave Ste 110	Las Vegas	NV	89118-4716	702.964.1234
A&J POSTAL+	9620 Las Vegas Blvd S Ste E4	Las Vegas	NV	89123-6508	702.724.1563
1 STOP MAIL & PRINT CENTER	7121 W Craig Rd Ste 113	Las Vegas	NV	89129-6038	702.982.2003
Ship Las Vegas	4375 Las Vegas Blvd N Ste 7	Las Vegas	NV	89115-0587	702.643.2169
Postal Pros	11700 W Charleston Blvd Ste 170	Las Vegas	NV	89135-1575	702-363-7767
Alpha Mailbox	3172 N Rainbow Blvd	Las Vegas	NV	89108-4534	702-367-1300
Mailing & More	7181 N Hualapai Way Ste 130	Las Vegas	NV	89166-1117	702.727.4644
Vegas Postal & More	8090 S Durango Dr Ste 102	Las Vegas	NV	89113-4427	702.982.0082
Postal King	5155 Blue Diamond Rd Ste 102	Las Vegas	NV	89139-7696	702.776.7688
AAA Mail & Ship	1155 E. Twain Ave STE 108	Las Vegas	NV	89169	(702) 733-6604
Mesquite Business Center	526 Commerce Cir	Mesquite	NV	89027-1900	702.346.2191
PS Postal / Ship Las Vegas	6355 N Commerce Street, Suite 106	North Las Vegas	NV	89031-1862	725-222-0012

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Mailing & More	6462 Losee Rd Ste 110	North Las Vegas	NV	89086-0105	702-727-4644
Ridgeview Mail Center	5150 Mae Anne Ave Ste 405	Reno	NV	89523-1859	775.387.2677
The Office BOSS Lakeside Mail Center	3495 Lakeside Dr	Reno	NV	89509-4841	775.825.5511
Humboldt Print & Mail	405 W 4th St	Winnemucca	NV	89445-3309	775.623.3931
Eagle Ship and Print	512 W Goldfield Ave	Yerington	NV	89447-3317	(775)260-5507
Albany County Post	123 Maple Ave	Altamont	NY	12009-7719	5188616641
Shipping HQ	4498 Main St Ste 4	Amherst	NY	14226-3826	716.204.0770
Pandora's Mailboxes & Shipping	2810 23rd Ave	Astoria	NY	11105	718-928-0055
Milton Pack & Ship	15 Trieble Ave, 5	Ballston Spa	NY	12020-6027	518.444.0463
Worldwide Shipping Center	24807 Jericho Tpke	Bellerose	NY	11426-1907	718.347.0052
MAIL'N' PARCEL INC	1510 Castle Hill Ave	Bronx	NY	10462-4210	718.904.9286
MR. SHYP Mail Center & Print Shop	300 Avenue U	Brooklyn	NY	11223-3922	347.312.2795
Flatlands Pack Ship and Print	12448 Flatlands Ave	Brooklyn	NY	11239-5828	347.374.2288
Ship Bay Ridge	7811 5th avenue	brooklyn	NY	11209	718.806.9316
SHIP4LESSNOW	1259 Ralph Ave	Brooklyn	NY	11236	347.414.5763
Mail Masters	1942 86th St	Brooklyn	NY	11214-3135	718.395.5994
1 STOP MAIL DROP	2851 Cropsey Ave	Brooklyn	NY	11214-7214	718.484.3229
Postman Joe 11235	3065 Brighton 2nd St	Brooklyn	NY	11235-7404	7189754955
Outside the Box Shipping	367 ST MARKS AVE	BROOKLYN	NY	11238	718-908-8825
CustomOut Pack N Ship	196 Utica Ave	Brooklyn	NY	11213	718.773.0831
Broadway SandBox LLC	1698 Broadway	Brooklyn	NY	11207-4043	347.542.5912
EXPRESS LINE SERVICES	7624 13th Ave	Brooklyn	NY	11228-2412	718-492-2222
East NY postal Services	727 Pennsylvania Ave	Brooklyn	NY	11207-6902	7186666486
Silver Rod Shipping	6404 18th Ave	Brooklyn	NY	11204-3729	718-236-5735
Big & Small Shipping Services	1042 Broadway	Brooklyn	NY	11221-2428	718.483.9293
THE IMAIL STORE	1161 Bedford Ave	Brooklyn	NY	11216-1614	(718) 622-4612
Pegasus Express Unlimited	223 Bedford Ave	Brooklyn	NY	11211-4171	718.782.0151
Atlantic Shipping Center	552 Atlantic Ave	Brooklyn	NY	11217-1914	718.643.1409
Clinton Hill Sandbox	394 MYRTLE AVE	BROOKLYN	NY	11205-2426	718.928.5538
Fulton Sandbox	928 Fulton St	Brooklyn	NY	11238-2349	718.230.4980
Postman Joe 11224	2896 Shell Rd	Brooklyn	NY	11224-3609	718.676.6796
Postman Joe 11230	1375 Coney Island Ave	Brooklyn	NY	11230	718.338.2131
The Mail Drop	1202 Avenue U	Brooklyn	NY	11229-4107	718.339.0006
Postman Joe 11235	2609 E 14th St	Brooklyn	NY	11235-3915	718.934.0030
Postman Joe 11229	2602 Avenue U	Brooklyn	NY	11229	718.332.2400
Bushwick Post	620 Wilson Ave	Brooklyn	NY	11207-2175	718.676.4336
Outside The Box Shipping	6614 Avenue U	Brooklyn	NY	11234-6021	718.251.5111
Office 11206	442 Lorimer St, Ste D	Brooklyn	NY	11206	718.599.5700
Brooklyn Postal Center	540 Court St	Brooklyn	NY	11231-3923	718-237-8267
Brooklyn Postal Center	249 Smith St	Brooklyn	NY	11231-4740	718-237-8267
Postman Joe	1923 McDonald Ave	Brooklyn	NY	11223-1828	718.934.0030
Outside the Box Shipping	1820 Avenue M	Brooklyn	NY	11230-5347	718.300.1300
COBBLE MAIL	495 Henry St	Brooklyn	NY	11231-5246	718.852.8844
Angie's Pack N Ship Service Inc	56A Lewis Ave	Brooklyn	NY	11206-6784	718.676.7282
Mail Center USA	641 Grooms Rd Unit 1	Clifton Park	NY	12065-5912	518.371.1560
South Shore Mailroom	903 Montauk Hwy Unit C	Copiague	NY	11726-4903	631.608.3373
Fast Pack n ship	2136 Deer Park Ave # 2136	Deer Park	NY	11729-1306	631.940.7550
SurePrint Pack N Ship	22 N Main St	Dolgeville	NY	13329	315.556.8400
Box Mania Pack & Ship	3972 Vineyard Dr	Dunkirk	NY	14048-3522	716.203.7533

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Main St. Shipping and Printing Center	138 Main St	East Rockaway	NY	11518-1702	516.744.6865
Island Packaging & Shipping	248 Route 25A	East Setauket	NY	11733-2954	631-689-8095
Postal Pak N Ship	1011 Nameoke St Apt Lf	Far Rockaway	NY	11691-4925	347.246.7606
ShipNYC LLC	31 Covert Ave	Floral Park	NY	11001	718.285.6893
The Mail Drop	6431 108th st.	Forest Hills	NY	11375	718.275.2203
Parsons Shipping	7529 PARSONS BLVD	FRESH MEADOWS	NY	11366	9177709919
FRANKS PACK N SHIP	17711 Union Tpke	Fresh Meadows	NY	11366-1517	718.380.0673
The Post Mailroom	214 Glen Cove Ave Ste B	Glen Cove	NY	11542-4101	516 866 7447
Gold Coast Mailroom	5 Brewster St	Glen Cove	NY	11542-2549	516.759.0000
QWIK PACK & SHIP OF QUEENS	6704 Myrtle Ave	Glendale	NY	11385-7058	718.366-4175
Buzz! Copies, Prints & Stationery	4 Bond St	Great Neck	NY	11021-2443	516.466.0100
Cuttermill Mailroom	16 Middle Neck Road	Great Neck	NY	11021	516.829.7447
Lind-Hart Mini Ship	5949 Camp Rd	Hamburg	NY	14075-4425	716.648.0542
Express Pack N Ship	3316 State Route 4	Hudson Falls	NY	12839-3511	518-792-9101
Huntington Mailroom	375 W Main Street	Huntington	NY	11743	631.944.3200
Shipping Place & More	3979 Albany Post Rd	Hyde Park	NY	12538-1983	845-483-7447
Boxes and Bytes Inc.	1930 Veterans Hwy, STE 12	Islandia	NY	11749-1599	631.630.3917
JRSC Express	1611 Foote Avenue	Jamestown	NY	14701-9155	716.484.6948
Adirondack Shipping Center	103 Townsend Ave	Johnstown	NY	12095-1002	518.848.3022
Kings Park Shipping and Printing Center	21 Pulaski Rd	Kings Park	NY	11754-2530	631.782.1699
PDQ Mail Plus	2005 Palmer Ave	Larchmont	NY	10538-2437	914.833.1133
City Mailroom	4470 21st St	Long Island City	NY	11101	718.729.5000
Turbo Pack N Ship	523 Halstead Ave	Mamaroneck	NY	10543-2715	914-940-2400
Major Mailbox N Shipping Plus LLC	280 Route 211 E, STE 104	Middletown	NY	10940-3133	845.239.4639
Pegasus Shipping Center	22 E Main St	Middletown	NY	10940-5808	845.281.0358
Letterbox	11 E Prospect Avenue	Mount Vernon	NY	10550-2008	914.371.5094
Union Works Print Pack and Ship	7 Erie Ave	Narrowsburg	NY	12764	845.252.3100
Shipping Packaging Plus	669 Main St	New Rochelle	NY	10801-7101	716.293.3510
Reach Fast Shipping Center	35 W 31st St Frnt 1	New York	NY	10001-4418	917.475.1771
Pegasus Express Limited – East Village	508 E 12th Street	New York	NY	10009-3812	646.741.5521
US Postal Center Midtown	719 2nd Avenue	New York	NY	10016	646-649-4393
Manhattan Express Shipping	459 Columbus Ave	New York	NY	10024-5129	646.368.1283
Northport Copy & Shipping	121 Main St	Northport	NY	11768-1721	631.754.9030
BUZZ COPIES PRINTS & STATIONARY	10406 Atlantic Ave	Ozone Park	NY	11416-1829	718.847.0700
Patch Print Ship & More Inc.	83 S Ocean Ave	Patchogue	NY	11772-3702	631.569.5665
Plainview Mailroom	329 S Oyster Bay Rd	Plainview	NY	11803-3301	516.935.7447
Adirondack Pennysaver	177 Margaret St	Plattsburgh	NY	12901-1837	518-563-0100
Port Washington Mailroom	191 Main St	Port Washington	NY	11050-3242	516.883.2064
SHIPPING COURT INC	1820 ROUTE 376 STE 5	POUGHKEEPSI E	NY	12603	845.501.1977
Rocky Point Ship and Pack	678 N Country Rd, STE C	Rocky Point	NY	11778-9096	631.849.6644
Corner Gateway	1972 New Scotland Rd	Slingerlands	NY	12159-3629	518.512.5454
PACKAGE HUB STATEN ISLAND	1808 HYLAN BLVD	STATEN ISLAND	NY	10305	917.865.0909

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Postal Connections	1365 N Railroad Ave	Staten Island	NY	10306-2348	718-980-2000
Ship It New York	22 Holt Dr, 104	Stony Point	NY	10980	845.376.9538
VS PRINT & SHIP	129 Rockaway Ave	Valley Stream	NY	11580-5812	516.758.7800
Ship Smart Plus	2520 Vestal Pkwy E, Suite 2	Vestal	NY	13850-2075	607-235-3001
Track 7 Postal Center LLC	3 Forester Ave	Warwick	NY	10990-1129	845.544.1810
Sweep Mails	1244 Clintonville St Ste 1C	Whitestone	NY	11357-1849	(718) 767-3800
Yonkers Hub	470 South Broadway	Yonkers	NY	10705	914.233.0289
The Mailbox Store of Yorktown Heights	1998 Commerce St	Yorktown Heights	NY	10598	914-302-2998
Falls Pak & Ship	46 Shopping Plz	Chagrin Falls	OH	44022-3022	440.247.9340
The Neighborhood Office	8584 E Washington St	Chagrin Falls	OH	44023-5305	440.708.0101
The Village Post	6809 Main St	Cincinnati	OH	45244-3470	513-873-3330
Pack & Post	925 S Clinton St	Defiance	OH	43512-2798	419-782-5309
ProShippers BizCenter	2606 Hilliard Rome Rd	Hilliard	OH	43026-9468	614.541.9907
Pramukh Postal	11580 State Route 44	Mantua	OH	44255-9682	(330) 357 8020
ShipIt Store	433 W Liberty St	Medina	OH	44256-2221	3304619920
ShipME	34125 Center Ridge Road	North Ridgeville	OH	44039	440.219.4185
Xpress Pack & Ship	14616 Pearl Rd	Strongsville	OH	44136	440.638.4366
Send it Packin'	4496 Mahoning Ave	Youngstown	OH	44515-1601	330.792.2627
Express Pack & Ship	1509 N Main St	Altus	OK	73521-2144	580.482.2005
A.S.A.P.	2401 12th Ave NW Ste 117	Ardmore	OK	73401-1472	580.798.5092
Printy Please LLC	126 S Broadway St	Checotah	OK	74426-3806	918-473-5787
Shipping Store	14083 S State Highway 51	Coweta	OK	74429-7100	918.887.8014
Southern Box	908 W Main St	Duncan	OK	73533	580.255.7969
Edmond Parcels Plus	820 W Danforth Rd	Edmond	OK	73003	405-341-3907
Express Pack & Ship	1316 NW Sheridan Rd	Lawton	OK	73505-5212	580.357.0016
Postboxy	527 E Foster Rd	Mannford	OK	74044	918.865.7678
United Packaging & Shipping	125 S Main St	McAlester	OK	74501-5363	918-423-3839
Printy Please	527 W Broadway Street	Muskogee	OK	74401	918.912.2888
Ship It Sooner	210 N Mustang Mall Ter	Mustang	OK	73064-5135	405.256.6264
Ship&GoOKC	11639 S Western Ave	Oklahoma City	OK	73170	405.237.3002
Deliver It Post And Parcel	13919 N May Ave Ste B	Oklahoma City	OK	73134-5004	405.751.3840
Nichols Hills Pack and Ship	6608 N Western Ave	Oklahoma City	OK	73116-7326	405.842.5800
MAIL THIS COPY THAT	8703 N Owasso Expy Ste R	Owasso	OK	74055-2671	918.274.8512
Rob's E-Z Ship and Copy	1530 N Harrison St, Unit 105	Shawnee	OK	74804-4021	405.275.2048
Postal Pack and Ship plus	601 S Washington St	Stillwater	OK	74074-4539	405.743.4800
Postal Connections #162	2532 Santiam Hwy SE	Albany	OR	97322-5211	541.791.2288
A STREET PRINT & PARCEL	258 A St Ste 1	Ashland	OR	97520-1947	541.552.0505
MailStop	1467 Siskiyou Blvd	Ashland	OR	97520-2336	541.488.1204
Postal Connections	61141 S. Highway 97	Bend	OR	97702	541.389.5600
Postal Connections #101	2660 NE Highway 20 Ste 610	Bend	OR	97701-6403	541.382.1800
PACK SHIP & MORE #2	1900 NE 3rd St Ste 106	Bend	OR	97701	541-389-6165
Pack Ship & More #3	70 SW Century Dr Ste 100	Bend	OR	97702-3558	541.388.0389
The Mail Box Store	61535 S Highway 97 Ste 5	Bend	OR	97702-2156	541.389.9337
Rogue Valley Mail & More	10558 Highway 62 Ste B-1	Eagle Point	OR	97524-9436	541.879.0773
The Shippin' Shack	625 Highway 101	Florence	OR	97439	541.997.5888
Mailbox Plus, LLC	1051 NE 6th St Ste 1C	Grants Pass	OR	97526-1190	(541) 479-4957
Inside the Box	560 NE F St Ste A	Grants Pass	OR	97526	541.955.1400
Speedy Pack & Ship	1630 Williams Hwy	Grants Pass	OR	97527-5660	541-956-7639
OnTime Pack and Ship	1775 Washburn Way Ste B	Klamath Falls	OR	97603-4304	541.851.9010

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Mac Pack & Ship	637 SW Keck Dr	McMinnville	OR	97128-6691	503.472.1200
Premier Packaging & Shipping	2640 E Barnett Rd Ste E	Medford	OR	97504-4301	541-618-8370
Brown Box Postal	17256-B SE Mcloughlin Blvd	Milwaukie	OR	97267	971.206.8177
Newport Post Pack & Ship	146 SE 1st St	Newport	OR	97365-4431	541.272.5004
Mail Box and Parcels	2670 Broadway Ave # B	North Bend	OR	97459-2214	541.982.2555
Postal Connection	16200 SW Pacific Hwy Ste H	Portland	OR	97224-3471	503.639.6755
Postal Place PDX	10350 N Vancouver Way	Portland	OR	97217-7530	503-285-4600
Postal Works	3300 NW 185th Ave	Portland	OR	97229-3406	503.690.8316
The Mail Box Store	375 NE Court St	Prineville	OR	97754-1936	541-416-1098
Postal Connections	915 SW Rimrock Way Ste 201	Redmond	OR	97756-2570	541.504.2340
Postal Connections of Silverton	345 Westfield St	Silverton	OR	97381-1936	503.873.7678
The Pony Express	160 S Oak St Ste 100	Sisters	OR	97759	541.549.1538
Postal Connections	1740 Shaff Rd	Stayton	OR	97383-1092	503-767-7447
Postal Connections of Sunriver	56880 Venture Ln Ste 104N	Sunriver	OR	97707-2089	458.836.7404
Lehigh Valley Mailbox	1702 W Allen St	Allentown	PA	18104-5041	484.268.2874
Postal Express	301 Union Ave	Altoona	PA	16602-3249	814-944-2000
US Mailroom	45 E City Ave	Bala Cynwyd	PA	19004-2421	(610) 668-4181
Back Office Plus	4607 Library Rd Ste 220	Bethel Park	PA	15102-6909	412.283.4046
Modern Imprint	1993 Hummel Ave Ste 202	Camp Hill	PA	17011-5937	717-736-7023
PARCEL PLACE	4387 W Swamp Rd	Doylestown	PA	18902-1039	215-345-4930
Postal Connections #236	848 E Main St Ste 800	Ephrata	PA	17522-2835	717.466.2323
Erie Pack & Ship LLC	5148 Peach St	Erie	PA	16509-2475	814.864.8454
Pack-N-Ship Longwood	873 E Baltimore Pike	Kennett Square	PA	19348-1864	(610) 332-1022
Lancaster Shipping LLC	146 E King St	Lancaster	PA	17602-2832	717.740.5725
Postal Connections #158	1653 Lititz Pike	Lancaster	PA	17601-6507	717.399.9076
The Postal Xpress	112 N Flowers Mill Rd	Langhorne	PA	19047-1652	215.377.9242
Mail Dock Business Center LLC	1594 Cumberland St	Lebanon	PA	17042	717-274-6600
Postal Connections #225	5246 Simpson Ferry Rd	Mechanicsburg	PA	17050-3514	717.766.0335
UPV Shipping	405 Main St	Pennsburg	PA	18073-1501	267-313-4636
Liberties Parcel	718 North 2nd street	Philadelphia	PA	19123	2153518640
South Street Business Center	744 South St	Philadelphia	PA	19147-2023	215-592-8000
Mayfair Hub	7201 Frankford Ave	Philadelphia	PA	19135-1010	215.613.8976
Postal Connections #223	3151 Cape Horn Rd	Red Lion	PA	17356-9071	717.246.3570
Mail & Print	4712 Penn Ave	Sinking Spring	PA	19608-9672	484.709.2674
Pack-N-Ship Jennersville	25 Jenners Village Ctr	West Grove	PA	19390-8102	610 3459070
Postal Connections 209	211 Pauline Dr	York	PA	17402-4637	717.718.1773
Palmetto Xpress	4508 Saint Andrews Rd Ste E	Columbia	SC	29210-4144	803.550.9362
The Postal Route	2764 Pleasant Rd, Suite A	Fort Mill	SC	29708	803-548-6755
Smart Ship Solutions	1309 W Poinsett St., Suite B	Greer	SC	29650	864-469-6641
Island Pack & Ship Center	13 Bow Cir	Hilton Head Island	SC	29928-3217	843.842.6040
The Postal Hub	945 Lake Murray Blvd, D	Irmo	SC	29063	803.971.7082
Postal Plus Experts	11134 Broad River Rd Ste B	Irmo	SC	29063-7616	8032608462
A TO Z SHIPPING & PRINTING	110 Joel St	Lake City	SC	29560-2342	843-699-9292
Ship N Print Solutions	851 Highway 378, STE 100	Lexington	SC	29072-8365	803.957.7447
Ship Lexington	5175 Sunset Blvd Ste 1	Lexington	SC	29072-7320	803.489.7780
Postal Express	955 E Main St Ste E	Lexington	SC	29072-4296	803-957-2342

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

ShipOnSite Little River	3297A Hwy 9E	Little River	SC	29566	843.399.2828
Pack-N-Go Shipping	242 S Main St	Mullins	SC	29574-3120	843.628.4400
Coastal Postal	4016 RIVER OAKS DRIVE STE 6	MYRTLE BEACH	SC	29579	8439032958
ShipOnSite	2734 Beaver Run Blvd Suite B	Myrtle Beach	SC	29575-5392	843.215.5508
Copy & Shipping Center	149 Riverwalk Blvd Ste 18	Okatie	SC	29936-8191	843.645.9330
Ship Quick	115 Willbrook Blvd, Suite S	Pawleys Island	SC	29585	843-314-0042
Sparrow Print-N-Ship	507 Front Street	Summerville	SC	29486	854.269.0109
WeShip	189 Monroe Pl Ste 108	Ashland City	TN	37015-4942	615.696.6161
Pak N More	11180 Hwy 51 S Ste 7	Atoka	TN	38004	901.837.0307
SKD Print, Pak & Ship	215 Highland Sq	Crossville	TN	38555-5105	931.202.1621
PrintnShip	3762 Peavine Rd	Crossville	TN	38571	931.710.8006
Pony Mailbox & Business Center	540 W Main St	Gallatin	TN	37066-3122	615.451.1000
Pony Mailbox and Business Center	242 W Main St	Hendersonville	TN	37075-3318	615.822.4700
Packet N Post	107 Courthouse Sq	Jonesborough	TN	37659-1307	423.753.0101
Mail Center USA	576 Foothills Plz	Maryville	TN	37801-2305	865.984.6245
Advanced Printing & Shipping	2911 OLD KNOXVILLE HWY	Maryville	TN	37804	8657241220
The Medicine Shoppe	6766 W Andrew Johnson Hwy Ste 2	Mosheim	TN	37818-3836	423.422.2829
Mt. Juliet Mailbox Store llc	11205 Lebanon Rd	Mount Juliet	TN	37122-5545	615.758.4898
S&S Pack-N-Ship	6339 Charlotte Pike	Nashville	TN	37209-2926	(615) 891-7532
Ship-TN	124 Harrison Ln, 120	Soddy Daisy	TN	37379	423.401.8895
Pack & Mail	2438 Industrial Blvd	Abilene	TX	79605	325.695.7690
Addison Circle Post	5015 Addison Cir	Addison	TX	75001-3308	(972) 851-9196
Bearcat Pack and Ship	709 N FM 1187 Ste 800	Aledo	TX	76008-4338	682.224.5251
Patriot Postal	5100 W Sublett Rd, Suite 150	Arlington	TX	76001	682.587.4187
RAKA Postal Center	2442 S Collins St Ste 108	Arlington	TX	76014-1247	817.400.8041
All-In Mailing & Business Services	3118 S COOPER ST	ARLINGTON	TX	76015	(682)-248-3101
TIMA Shipping Center	1816 E Abram St	Arlington	TX	76010-1301	817.859.4830
Ship Shop	401 S Palestine St.	Athens	TX	75751-2511	9036771222
PostalNook	12856 N Highway 183, STE B	Austin	TX	78750-3222	512.358.1060
Postmark'd	9600 Escarpment Blvd., 745	Austin	TX	78749-1983	512.301.3484
Boxhead Shipping Station	828 Boyd Rd., Suite 106	Azle	TX	76020	817.752.2019
PACK 'N' MAIL	2650 FM 407 E Ste 145	Bartonville	TX	76226-7014	940-455-2510
Pinehurst Mail and Ship	7714 N Highway 146	Baytown	TX	77523-9580	281-573-9460
Flagship MailRoom & Emporium	148 S Dowlen Rd	Beaumont	TX	77707-1755	(409) 866-4643
Postall	9463 Benbrook Blvd	Benbrook	TX	76126-2180	817-249-2911
PACK 'N' MAIL	1703 16th St Ste D	Bridgeport	TX	76426-2179	940-394-3429
Postal Plus	3708 E 29th St	Bryan	TX	77802-3901	(979) 268-7727
Mail Box Office	602 S Water St	Burnet	TX	78611-3639	512.756.7290
Canadian Business Hub	313 Main St	Canadian	TX	79014	806-425-0777
SHIP N MORE	1846 E Rosemeade Pkwy	Carrollton	TX	75007-2637	972.394.9055
Not Just Mail	1841 S Lakeline Blvd Ste 101	Cedar Park	TX	78613-4666	512.918.9113
Pack It Up	232 Brite Rd Ste 109	Cibolo	TX	78108-3997	210.255.8547

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Cleburne Shipping	133 S Ridgeway Dr	Cleburne	TX	76033-4611	817.558.1477
Postal Plus	1255 B Arrington Rd, Suite 6000	College Station	TX	77845	979.704.0114
COPY & SHIP HQ	3930 Glade Rd Ste 108	Colleyville	TX	76034-7923	817-868-7447
Pack 'N Ship	1209 Alamo St Ste A	Commerce	TX	75428-2603	9032463232
Mailboxes 'N' More	2257 N Loop 336 W Ste 140	Conroe	TX	77304-3566	936-539-9339
STUNP OFFICE	817 S MacAurthur BLVD, Suite 115	coppell	TX	75019	214.222.5276
Postal Pros	6820 S Stemmons Fwy, Suite 115	Corinth	TX	76210-2417	940-498-2336
PACK 'N' MAIL	4251 FM 2181 Ste 230	Corinth	TX	76210-4202	940-321-0700
Isle Mail & More	14493 S Padre Island Dr., A	Corpus Christi	TX	78418	361.949.9325
PAK & SHIP	11403 Barker Cypress Rd., Suite J	Cypress	TX	77433-5398	832.653.6690
Ship It Plus	8102 Fry Rd, A	Cypress	TX	77433-0310	281-815-5565
Neighbor's Postal Plus	8190 Barker Cypress Rd Ste 1900	Cypress	TX	77433-2246	(346) 429-3310
POSTAL + COPY CENTER # 18	9818 Fry Rd Ste 150	Cypress	TX	77433-5374	832-334-5553
Postal Plus Copy Center 17	15055 Fairfield Meadows Dr Ste 130	Cypress	TX	77433-5395	281.213.4701
Post boxes Etc	15201 Mason Rd Ste 1000	Cypress	TX	77433-5977	281-304-5445
postal plus copy center	18062 FM 529 Rd	Cypress	TX	77433-1168	281.345.4100
EZ Postal N Gifts	15210 Spring Cypress Rd Ste K	Cypress	TX	77429-6448	(832)653-7767
Eagle Postal Center Lakewood	6333 E MOCKINGBIRD LANE, STE 147	Dallas	TX	75214	214.841.0556
My Office	10228 E Northwest Hwy	Dallas	TX	75238-4408	214-221-0011
Snider Plaza Postal	3419 Westminster Ave	Dallas	TX	75205-1387	469.513.2843
Mr. Parcel of Dallas	18484 Preston Rd Ste 102	Dallas	TX	75252-5474	972.985.7427
Eagle Postal Center Uptown	2807 Allen St	Dallas	TX	75204-1031	214.965.9292
Eagle Postal Center West Village	3839 McKinney Ave Ste 155	Dallas	TX	75204-1488	214.599.9191
PACK 'N' MAIL	1816 S FM 51 Ste 400	Decatur	TX	76234-3788	940-626-3777
PACK N MAIL	624 W University Dr	Denton	TX	76201-1889	940-484-0051
Pack N Mail	1800 S Loop 288 Ste 396	Denton	TX	76205-4803	940-565-6400
Pack 'n' Ship	3115 Lillian Miller Pkwy Ste 103	Denton	TX	76210-2962	940-483-0469
MAIL IT TX	3326 S Business Highway 281	Edinburg	TX	78539-9719	956.720.4205
Pack & Ship Express	6112 N Mesa St	El Paso	TX	79912-4516	915-581-1600
The Postal Solution & Notary Express	4717 Hondo Pass Dr	El Paso	TX	79904-1474	915-755-5522
PostMail Inc	279 Shadow Mountain Dr Ste E	El Paso	TX	79912-4759	915.584.7678
Pony Xpress Mail and Print	604 State Highway 78 N., STE 103	Farmersville	TX	75442-1032	469-485-5299
In The Box Pack & Ship	2450 Lakeside Pkwy Ste 150	Flower Mound	TX	75022-4164	972.691.3456
Taylor Mail Center	425 Pinson Rd Ste M	Forney	TX	75126-9774	972.357.7081
Box & Ship	4455 Camp Bowie Blvd., STE 114	Fort Worth	TX	76107-3800	817.377.8754
Class Mail & Business Center	8101 Boat Club Rd Ste 240	Fort Worth	TX	76179-3631	817.236.6464

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Pack N Mail	3000 S Hulen St Ste 124	Fort Worth	TX	76109-1934	(817) 377-4075
Ida's Print & Shipping	1918 Ephriham Ave	Fort Worth	TX	76164-6670	817.367.9095
Post and Parcel	4364 Western Center Blvd	Fort Worth	TX	76137-2043	8172323734
Global Post	9500 Feather Grass Ln Ste 120	Fort Worth	TX	76177-2506	817.840.6216
Print, Parcel & Ship	5570 FM 423 Ste 250	Frisco	TX	75036-8929	469.362.3238
POSTAL + COPY CENTER # 21	27120 Fulshear Bend Dr Ste 900	Fulshear	TX	77441-1193	346.707.8945
PACK 'N' MAIL	1014 E Highway 82	Gainesville	TX	76240-2721	940-665-1188
Elite Postal Express	1802 Pleasant Valley Rd Ste 400	Garland	TX	75040-2861	469.298.2384
PACK AND SHIP PROS	19372 RONALD W REAGAN BLVD, #310	GEORGETOWN	TX	78628	512.399.9700
The Hubb	8841 N Highway 171, STE F	Godley	TX	76044-3474	817.357.7429
Star Ship Express	3510 S State Highway 161 Ste 130	Grand Prairie	TX	75052-7953	(214)518-6045
Pack N Mail	2150 W Northwest Hwy Ste 114	Grapevine	TX	76051-7849	817.488.9733
Office Solutions	2714 Washington St	Greenville	TX	75401-4114	903.454.2345
Ship It & More Gunter	605 N Preston Rd, Suite 200	Gunter	TX	75058-4706	903.651.2800
Ship Hallsville	212 Renaissance Drive	Hallsville	TX	75650-5289	903.668.6161
Global Mail & Printing	6340 N Eldridge Pkwy, Suite N	Houston	TX	77041-3514	713.983.8553
POSTAL DEPOT	10780 Westview Dr., Suite F	Houston	TX	77043-5038	346.867.3090
POSTAL HUT	11300 West Rd, J	Houston	TX	77065-4757	832.609.3382
Pack N' Ship + Copy	12645 Memorial Dr, F1	Houston	TX	77024	832.742.5232
POSTAL ZONE	1940 Fountain View Dr	Houston	TX	77057	713.785.4343
POSTAL N SHIPPING	12436 FM 1960 Rd W	Houston	TX	77065-4809	832.237.4720
A & M Postal Center	10924 Grant Rd	Houston	TX	77070-4445	281.894.5996
Print Pack Postal	712 Wilcrest Dr	Houston	TX	77042-1348	713.485.6821
POSTAL STATION 4U	3403 W T C Jester Blvd	Houston	TX	77018-5044	713.680.3028
Postal Services & More	16211 Clay Rd Ste 110	Houston	TX	77084-5420	281.769.5039
Postal+Shipping	8145 Highway 6 S Ste 112	Houston	TX	77083-5739	832-295-4992
The Postal Spot	2616 Briarhurst Dr	Houston	TX	77057-4305	281-974-1799
PO BOX ETC	14173 Northwest Fwy	Houston	TX	77040-5013	7139960100
SPEEDY MAIL & PARCEL	7544 FM 1960 Rd E	Humble	TX	77346	281.812.9911
Copy Post & Ship	6942 FM 1960 Rd E	Humble	TX	77346-2706	281.852.1112
The Mail Room	729 Grapevine Hwy	Hurst	TX	76054-2805	(817) 514-8070
EZSHIP+	143 Exchange Blvd Ste 300	Hutto	TX	78634-5371	512-642-3002
EAGLE POSTAL CENTER #15	391 Las Colinas Blvd E Ste 130	Irving	TX	75039-6225	972.831.9025
Shiprint	1817 W Pioneer Dr	IRVING	TX	75061	469.828.1276
Mail Ship and More	4020 N MacArthur Blvd Ste 122	Irving	TX	75038-6422	972.650.1185
Postal Stop	21803 Morton Rd, Suite 650	Katy	TX	77449	346.733.9153
Cardiff Postal	4031 FM 1463 Rd, Suite 40	Katy	TX	77494-5964	281.394.5778
E & G POSTAL SERVICES	21040 Highland Knolls Drive, Suite 200	Katy	TX	77450	281.717.4643
POSTAL + COPY CENTER # 20	9722 Gaston Rd Suite 2150	Katy	TX	77494-7944	832.437.4314
Katy Postal	2750 FM 1463 RD., Suite 150	Katy	TX	77494-6893	832.437.0331

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

POSTAL PLUS COPY CENTER 22	24818 MORTON RANCH RD., Suite 200	KATY	TX	77493	713.281.9334
Print N Ship 4U	2340 Texas Heritage Pkwy., STE 700	Katy	TX	77494	281.375.9714
POSTAL+ COPY CENTER # 15	1708 Spring Green Blvd., STE 12	Katy	TX	77494-7462	281.574.8339
Katy Pack & Ship	25675 Nelson Way, 120	Katy	TX	77494-5904	281-661-2451
Grand Lakes Postal & Texas Gifts	5554 S Peek Rd	Katy	TX	77450-7130	281.371.2477
Postal Plus Copy Center 19	2918 W Grand Pkwy N Ste 150	Katy	TX	77449-2153	832.913.8259
Texas Mail and Copies	925 S Mason Rd	Katy	TX	77450-3874	281.579.6912
Elyson Postal	23015 FM 529 Rd Ste 200	Katy	TX	77493-5065	713.581.1234
EZSHIP+	515 S Fry Rd Ste A	Katy	TX	77450-9100	281-492-0242
Not Just Mail Lago Vista	7708 Lohmans Ford Rd Ste 101E	Lago Vista	TX	78645-4781	512.382.0071
QUICK SHIP - Mail & Business Center	209 S Shady Shores Dr Ste 300	Lake Dallas	TX	75065	940.497.2202
Box It PACK & SHIP	190 Gulf Fwy S, B2	League City	TX	77573-3588	281.332.1599
The Mailbox	2640 E League City Pkwy Ste 104	League City	TX	77573-3369	281.549.4459
Liberty Mail Center	2082 HWY 183, Ste 170	Leander	TX	78641-1592	512.980.0444
Lindale Mail House & Pro Printing	1209 S Main St	Lindale	TX	75771-6396	903.882.5443
Zip it Postal Centers	2701 Little Elm Pkwy Ste 100	Little Elm	TX	75068	469.362.9355
MAILCALL Office	108 W Ollie St	Llano	TX	78643-2626	325.423.6002
Pack and Post Plus	2309 Gilmer Rd Ste 101	Longview	TX	75604-2133	903.686.0731
Lone Star Pack n' Ship	2614 130th St Ste 5	Lubbock	TX	79423-2294	806.993.5083
Mail & More	3521 50th St	Lubbock	TX	79413-4003	806.796.1222
The Mailbox Connection	156 S Main St., Suite 300	Lumberton	TX	77657	409.755.4486
Eagle Postal Center	1301 E Debbie Ln Ste 102	Mansfield	TX	76063-3376	817.473.2567
KhoNaV Print and Ship	1724 E Broad St Ste 128	Mansfield	TX	76063-9140	817.225.2144
Mail Box Office	701 N US Highway 281 Ste H	Marble Falls	TX	78654-5157	830.693.7741
The Mailing Store	5208 N 10th St	McAllen	TX	78504	956.682.8171
Mail-Pak Your Box Store	5111 N 10th St	McAllen	TX	78504-2835	956.687.7225
Pack & Parcel	3001 S HARDIN BLVD., STE 110	McKinney	TX	75070	972.542.0244
Qwik Pack and Ship	5121 Collin McKinney Pkwy Ste. 500	McKinney	TX	75070-1524	214.548.5518
Greenwood Pack-N-Ship Inc	1805 South County Road 1105, Suite L	Midland	TX	79706	432-247-1258
BoxCar Ship-n-Print	421 E Broad St Ste 4	Mineola	TX	75773-2105	903.638.6188
Ship Lone Star	2240 FM 1092 Rd	MISSOURI CITY	TX	77459	832.539.6603
MP Pack-n-Mail	410 N Jefferson Ave	Mt Pleasant	TX	75455-3937	903.577.0081
Klines / Wrap-It-Up	628 N University Dr	Nacogdoches	TX	75961-4617	936.560.0700
ShipMaster Pros	9120 N Tarrant Pkwy Ste 120	North Richland Hills	TX	76182-8785	(817) 479-6056
Mail Boxes & Such	2504 W Park Row Dr., B-5	Pantego	TX	76013	817.794.0808
Postal Options	2448 Lamar Ave	Paris	TX	75460	903.737.0688
Pasadena Mail Boxes Plus	4808 Fairmont Pkwy	Pasadena	TX	77505-3722	281.998.1333

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

Postal Copy Center	11041 Shadow Creek Pkwy, Suite 121	Pearland	TX	77584-7405	(281)760-1987
Southfork Postal Center	3422 Business Center Dr Ste 106	Pearland	TX	77584-4159	346.570.4979
Bizmart Mail & Print	1853 Pearland Pkwy Ste 123	Pearland	TX	77581-8864	281.835.4470
The Postal Point	730 S Highway 377, STE 103	Pilot Point	TX	76258	940-324-3029
Pack & Mail Shoppe	6009 W Parker Rd, Suite 149	Plano	TX	75093-8121	972-403-3800
Postal Shoppe	4757 W Park Blvd , STE 113	Plano	TX	75093-2329	972.403.7092
Mailing Point	3000 Custer Rd Ste 270	Plano	TX	75075-4427	972.964.5306
Mr. Parcel on the Tollway	5960 W Parker Rd Ste 278	Plano	TX	75093	972.378.9537
Nasa Post N Print	2100 14th St Ste 107	Plano	TX	75074-6444	469.929.6566
The Mailroom	2701D W 15th St	Plano	TX	75075-7543	972.867.6330
Port Aransas Business Center	1023 State Highway 361, C	Port Aransas	TX	78373-5567	361.749.6291
Canyon Creek Postal	508 W Lookout Dr Ste 14	Richardson	TX	75080-2177	972.669.4055
Let's Ship It	1318 E belt line road	Richardson	TX	75081	214.272.8497
The Mail Drop	7410 Boulevard 26, 103	Richland Hills	TX	76180	682.626.5434
Rockport Mail Center	1919 Highway 35 N	Rockport	TX	78382-3344	361.729.5353
Postal Plus Copy Center	24301 Brazos Town Xing Ste 500	Rosenberg	TX	77471-6286	832.595.1120
D' Postal Pack & Shipping Center	15511 Highway 6 Ste B	Rosharon	TX	77583-3252	281-476-6497
Mail +	3526 Lakeview Pkwy Ste B	Rowlett	TX	75088-4048	972.412.2090
Global Pack and Ship	598 W Interstate 30	Royse City	TX	75189-7538	469.840.9811
Red Aero Pack Mail Ship	900 N Blue Mound Rd., Suite 144	Saginaw	TX	76131	682.267.0430
Shipping Point LLC	1300 W Beauregard Ave	San Angelo	TX	76901	325.942.7082
Monarch Mail	20711 Wilderness Oak, STE 107	San Antonio	TX	78258	210.265.5805
Print & Ship 360	9257 Culebra Rd., STE 101	San Antonio	TX	78251-2854	210.446.4735
Postal Hub & More	12370 Potranco Rd, 207	San Antonio	TX	78253-4261	210.332.5538
PO BOXES EXPRESS PLUS	1721 S WW White Rd Ste 120	San Antonio	TX	78220-1519	210.988.3130
American Postal & Business Center	13423 Blanco Rd	San Antonio	TX	78216	210.492.0109
EZSHIP+	15614 Huebner Rd Ste 110	San Antonio	TX	78248-0993	210-290-9102
UR Ship & Print - Office Hub	1248 FM 78, Suite 102	Schertz	TX	78154-2466	210-281-4646
Ship Seguin	1107 North Austin Street	Seguin	TX	78155	830-491-7670
EZ Postal	24525 Gosling Road, Suite C	Spring	TX	77389	346.379.6687
BOX IT	395 Sawdust Rd	Spring	TX	77380-2242	281.362.1599
PostStop Plus	8220 Louetta Rd Ste 152A	Spring	TX	77379-7030	832.559.7572
Bridgestone Business Solutions	4732 FM 2920	SPRING	TX	77388	713.913.4760
Ship It Tx	407 old springtown rd, 112	Springtown	TX	76082	682.615.7075
QuBash Shipping & Business Center	13500 W Airport Blvd., B	Sugar Land	TX	77498-6317	8328864432
Business Mail Boutique LLC	11645 S Highway 6	Sugar Land	TX	77498-1302	281-875-0161
Precious Mail and Shipping	17 N 2nd St	Temple	TX	76501-7613	254.935.2623
COLONY PRINT & SHIP, LLC	6805 Main St Ste 430	The Colony	TX	75056-1156	214.494.6446

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

The Shipping Store	8000 Research Forest Dr Ste 115	The Woodlands	TX	77382	281-296-2225
TOMBALL SHIP 'N' MORE	16949 N Eldridge Pkwy., #770	Tomball	TX	77377	346.808.7167
Parcel Pro	22625 State Highway 249 Ste 500	Tomball	TX	77375-8286	346.581.4960
THE SHIP SHOP	2003 E Highway 114 Ste 340	Trophy Club	TX	76262	817.300.4636
Randolph Mail Center	508 Pat Booker Rd	Universal City	TX	78148-4434	(210) 272-0470
Uvalde Postal Express	121 W Main St, A	Uvalde	TX	78801-5503	830.591.0205
Shipsters	10412 China Spring Rd., F	Waco	TX	76708-5676	254.836.5500
Box n' Mail	6245 Rufe Snow Dr Ste 280	Watauga	TX	76148	817.577.1717
Box & Go Shipping	502 N Main St	Weatherford	TX	76086-2462	(817) 599-0675
Bay Area Postal	3118 FM 528 Rd	Webster	TX	77598-4507	281-482-8266
Ship It & More	1020 Highway 377 N Ste B	Whitesboro	TX	76273-3010	903-651-2800
Connect Packing and Shipping	902 Broad St	Wichita Falls	TX	76301	940-228-3755
Lone Star Post Pack & Parcel LLC	14132 FM 1097 Rd W Ste 300	Willis	TX	77318-2311	1-936-701-2008
Ship Utah	6211 S. Highland Drive	Holladay	UT	84121	801.277.4411
Ship Mates LLC	517 N 2000 W Ste 2	Marriott Slaterville	UT	84404-9830	385-389-2242
The Mail Center	1042 E Fort Union Blvd	Midvale	UT	84047-1800	801-352-7447
Blue Box & Ship	2505 S River Rd	St George	UT	84790-8914	(435) 525-2187
Pack It Ship It	875 W Red Cliffs Dr Ste 9	Washington	UT	84780-1586	435-574-9997
Snail Mail	8977 S 1300 W	West Jordan	UT	84088	801.613.9584
Mail-N-More	705 S College Ave	Bluefield	VA	24605-1640	276-299-0292
Package Depot	2125 Ivy Rd Ste 1	Charlottesville	VA	22903-1718	434-984-2121
EAGLE POSTAL EXPRESS	429 Meadowbrook Shopping Ctr	Culpeper	VA	22701	540-812-2240
EZ Ship	2726 Fairground Rd	Goochland	VA	23063-3103	804.556.9188
Pac N Mail Plus	110 Coliseum Xing	Hampton	VA	23666-5971	757.838.7447
Valley Mail Express	313 Neff Ave, Suite C1	Harrisonburg	VA	22801	540.217.2429
Luray Postal Business Hub	21 N Broad St	Luray	VA	22835-1147	540.860.4799
NRVShipping	1804 E Main St	Radford	VA	24141	540.731.3204
Post Nation, LLC	6841 Forest Hill Ave	Richmond	VA	23225-1603	804-716-5176
Office Express Plus	912 S Church St	Smithfield	VA	23430-1716	757.357.7959
FeMAIL	10408 Courthouse Rd	Spotsylvania	VA	22553-1712	540-693-1820
Mr. Postal	2142 Richmond Hwy, Suite 103	Stafford	VA	22554	540.657.7700
Newtown Print & Mail	760 Warrior Dr Ste 2	Stephens City	VA	22655-4080	540.866.2995
A+ Mailbox & More LLC	1832 Kempsville Rd, STE 112	VIRGINIA BEACH	VA	23464-8533	757.904.3655
Mail Depot	3419 Virginia Beach Blvd	Virginia Beach	VA	23452-4419	757.463.4107
Ship Winchester	1855 Senseny Road, Unit 14	Winchester	VA	22602	540-450-5849
Copy Junction	13514 W Sunset Hwy Ste B	Airway Heights	WA	99001-9454	509.244-9200
Auburn Postal Center LLC	230 Auburn Way South, Suite 1B	Auburn	WA	98002-5451	253.929.8787
Cordata Post And Parcel	424 W Bakerview Rd, STE 105	Bellingham	WA	98226-8176	360-734-2420
Express Mail LLC	3850 Kitsap Way Ste 104	Bremerton	WA	98312-2463	(360) 234-2787
Postal Plus	3242 NE 3rd Ave	Camas	WA	98607-2408	360.335.1400
Mail Plus Chehalis	1673 S Market Blvd	Chehalis	WA	98532	360-748-1488
Copy Junction	1921 1st St	Cheney	WA	99004-2000	509.235.5551

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

THE MAIL HUB COVINGTON	16915 SE 272ND ST STE 100	COVINGTON	WA	98042	253.638.9508
Valley Mail	26311 NE Valley St # A	Duvall	WA	98019-8435	425.788.7441
The Mail Hub Issaquah	1420 NW Gilman Blvd, STE 2	Issaquah	WA	98027-5333	425.392.0888
Lacey Pack & Ship	700 Sleater Kinney Rd SE Ste B	Lacey	WA	98503-1113	360.923.9551
LYNNWOOD MAIL MART	4320 196th St SW Ste B	Lynnwood	WA	98036-6754	425.775.1700
Pony Mailing & Business Center	316 SE Pioneer Way	Oak Harbor	WA	98277-5716	360.679.5519
Package Express	2103 Harrison Ave NW Ste 2	Olympia	WA	98502-2607	(360) 352-1596
POSTAL PROS PACK & SHIP	5614 176th St E, B103	Puyallup	WA	98375-9303	253-442-3199
Pony Express Redmond	7345 164th Ave NE Ste I145	Redmond	WA	98052-7848	425.881.2449
Dockside Mail	7001 Seaview Ave NW Ste 160	Seattle	WA	98117-6021	206.434.8241
The Mailbox Seattle	300 Lenora St	Seattle	WA	98121-2411	206.728.1228
Pony Express - Lake City	12345 Lake City Way NE	Seattle	WA	98125-5490	206.367.6245
Mountainside Mail	1400 W Washington St Ste 104	Sequim	WA	98382-3236	360.670.4450
Sequim Pack and Ship	40 Taylor Cutoff Rd	Sequim	WA	98382-9202	360.681.3000
We've Got Mail Too	10208 N Division St., Suite 101	Spokane	WA	99218-1570	509.474.1201
Valley's Post Prynt'n Ship	13221 E 32nd Ave Ste 1	Spokane Valley	WA	99216-0138	509-321-7381
Sumner Post and Ship LLC	15127 Main St E Unit 104	Sumner	WA	98390-2689	253-863-7447
Poppin Business Center	1712 6th Ave, STE 100	Tacoma	WA	98405-3300	253.508.1424
Tumwater Pack & Ship	855 Trosper Rd SW, STE 108	Tumwater	WA	98512	360-753-6151
The Mail Room	6824 19th St W	University Place	WA	98466-5528	253.564.5406
Print-n-Post (Cascade Park)	13215 SE Mill Plain Blvd., STE C8	Vancouver	WA	98684-6999	360-256-8244
Print-n-Post (Orchards)	15640 NE Fourth Plain Blvd., STE 10+	Vancouver	WA	98682-5141	360.635.6450
D & C Mailboxes and More	2512 East Evergreen Blvd	Vancouver	WA	98661	360.896.8650
Postal Connections	7720 NE Highway 99 Ste D	Vancouver	WA	98665-8859	360.546.2310
Accelerated Postal & Print	9208 NE Hwy 99 Ste 107	Vancouver	WA	98665-8986	360-989-1700
Pony Mailbox & Business Center	13110 NE 177th Pl	Woodinville	WA	98072-5740	(425) 483-0360
PACK N SHIP LTD	333 W Brown Deer Rd, G	Bayside	WI	53217-2372	414.228.8131
Chip Pack & Ship	3036 Commercial Blvd	Chippewa Falls	WI	54729-5078	715.382.0292
Pack and Ship	905 George St	De Pere	WI	54115-2917	920.337.9280
Pack & Ship and More Store	1366 E Sumner St	Hartford	WI	53027-1614	262.673.2217
Pack Ship & Mailboxes	N168W20379 Main St	Jackson	WI	53037-9370	262.888.7447
EZ Pack N Ship Etc., Inc.	7619 Sheridan Rd	Kenosha	WI	53143-6208	262.654.8000
Wepak-n-Ship	206 E Upham St	Marshfield	WI	54449-1543	715.384.6967
Grant's PackageHub	117 Watson St	Ripon	WI	54971-1326	920.273.3044
St. Croix Shipping and Handling LLC	2163 US Highway 8, Suite 100	Saint Croix Falls	WI	54024	715.483.2677
The Shipping Mill	3434 Mill Rd	Sheboygan	WI	53083-2058	920-803-5065
Safe Ship Tomah	621 Superior Ave, Suite 1	Tomah	WI	54660-2079	(608) 372-9500
Postal & Office Xpress	4380 67th Dr	Union Grove	WI	53182-9338	262.864.4044
Postal Connections of Verona	200 E Verona Ave	Verona	WI	53593-1223	608.845.1430
Rapids Pack and Ship	2510 48th St S	Wisconsin Rapids	WI	54494-7713	608.690.3707

LIST OF CURRENT FRANCHISEES
Current as of December 31, 2024

OBITCO	1855 Valley Rd	Berkeley Springs	WV	25411-4816	304.867.4811
The Business Center Ship, Print & More	630 N Mildred St	Ranson	WV	25438	304.724.2006
ExpressPostal	310 7th Ave	South Charleston	WV	25303-1248	681.265.1046
Thermopolis Print Zone	541 Broadway St	Thermopolis	WY	82443-2717	307-921-0554

MEMBERS WHO LEFT THE SYSTEM IN CALENDAR YEAR 2024

Name	Address	City	State	Zip Code	Telephone
PromoXpress Store	4094 Helena Rd, A	Helena	AL	35080	205.358.8888
Laser Copy Inc.	143 N Memorial Dr	Prattville	AL	36067	334.358.3880
Ship Arizona	995 W 4th St Ste B	Benson	AZ	85602-6566	520.402.2015
Shipping With Purpose	10105 E Via Linda Ste 103	Scottsdale	AZ	85258-5346	623.227.0905
The Mail Box Store	2167 Shaw Ave, Suite 115	Clovis	CA	93611-8935	559.324.8345
flexpostal	5071 Ball Rd	Cypress	CA	90630-3643	657-256-1026
TC MAILBOX CENTER	10126 Alta Sierra Dr	Grass Valley	CA	95949-6883	530.322.5888
Accurate Business Solutions Inc.	15800 Main St Ste 310	Hesperia	CA	92345-3470	760-930-7616
Capital Postal & Mailbox Service	6187 Atlantic Ave	Long Beach	CA	90805-2922	562.337.8284
Pack 'N' Ship	628 W Chapman Ave	Placentia	CA	92870-7470	657-444-9053
Absolutely Postal	36101 Bob Hope Dr., E5	Rancho Mirage	CA	92270-2001	760.892.9955
Correo de Otay	2455 Otay Center Dr Ste 117	San Diego	CA	92154-7699	619.661.5954
Postal Connections	4231 Balboa Ave	San Diego	CA	92117-5504	858.483.1909
WFP Ship and Print	2850 Main St Ste 4	Susanville	CA	96130-4768	530.251.0222
Global Postal and Print	13728 Hesperia Rd Ste 8	Victorville	CA	92395-5831	442-242-7370
ShipPatron	1150 W State Road 436	Altamonte Springs	FL	32714-2749	321.972.8533
Mail Drop Pack and Ship	4847 N Dixie Hwy	Deerfield Beach	FL	33064-4861	954.482.0607
Lauderdale Postal	2728 Davie Blvd	Fort Lauderdale	FL	33312-2927	754.303.1129
In & Out Mailbox Business Center	3937 Jog Road	Greenacres	FL	33467-1511	561.508.6370
MAILBOX PLUS	7765 Lake Worth Rd.	Lake Worth	FL	33467-2536	561.966.0804
Coastal Postal II	10601 US Highway 441 Ste C5	Leesburg	FL	34788-7233	352.431.3908
Miramar ShipCenter	11322 Miramar Pkwy	Miramar	FL	33025-5805	954.355.2029
Package Point Shipping	804 NE 125th St	North Miami	FL	33161-5712	305.924.7953
Pines Business Center	8403 Pines Blvd	Pembroke Pines	FL	33024-6609	954.368.4968
Postal and Printing Services	13412 Telecom Dr	Temple Terrace	FL	33637-0927	813.488.4575
Express Mail Services LLC	7439 Adairsville Highway	Adairsville	GA	30103-2014	770.769.4766
City Postal Center	1219 N Glenwood Ave	Dalton	GA	30721-2603	706.529.7479
The Print Ship and Copy Stop	1359 MT Zion RD.	Morrow	GA	30260	770.291.6949
EZ Shipping Print & Office	42 Carriage Oaks Dr	Tyrone	GA	30290-1684	770.629.5903
Parcel Center	5500 MERLE HAY RD, SUITE C	JOHNSTON	IA	50131	515.897.5416
The Mail Box Store	333 W Bethalto Dr Ste C	Bethalto	IL	62010-1916	618.377.6245
Honore Ship	5147 N Clark St	Chicago	IL	60640-2829	(773)492-8852
The Mail Box Store	12603 State Route 143 Ste G	Highland	IL	62249-1199	618.651.4700
The Mail Box Store	637 W Highway 50	O Fallon	IL	62269-1941	618.632.0022
The Custom Press	1800 W Hawthorne L., STE T9	WEST CHICAGO	IL	60185-2149	630-940-2418
BG EXPRESS SHIPPING PACKING AND MORE LLC	17 N 5TH AVE	BEECH GROVE	IN	46107-1325	317.220.8682
Young's Packaging Mail& Parcel Center	1102 W Everly Brothers Blvd	Central City	KY	42330-1820	270.754.3655
JBC One Stop Business Center	1643 Holmes Rd	Ypsilanti	MI	48198-4155	734.340.2692
SHIP N GO LLC	200 W Lake St Ste 199B	Minneapolis	MN	55408-3023	612.888.1994

Establish1877 MAIL	101 Morrisville Square Way., STE 102	Morrisville	NC	27560-5703	919.234.6931
The Business Emporium	563 High Street - # B	Burlington	NJ	8016	609.386.0945
LV Post and Business Center	7450 W Cheyenne Ave Ste 103	Las Vegas	NV	89129-7409	702.463.5711
Las Vegas Shipping Center	4950 S Rainbow Blvd Ste 150	Las Vegas	NV	89118-1435	702.778.3388
Frames N' Things	407 S Bridge St	Winnemucca	NV	89445-3112	775.623.1115
Letterbox Morris Park	778 Morris Park Ave	Bronx	NY	10462-3652	347.714.9004
SHIPRITE	7304 5th Ave	Brooklyn	NY	11209-2687	718.630.5655
Huntington Shipping & Printing Inc.	170 New York Ave	Halesite	NY	11743-2796	631-400-1400
BUZZ COPIES PRINTS & STATIONERY	441A Merrick Rd	Lynbrook	NY	11563-2433	516.809.8218
Allied Pack N Ship Stores	667 Route 109	West Babylon	NY	11704-4112	631.592.2900
Mail It	2118 Oklahoma Ave	Woodward	OK	73801	580.290.5111
Pocono Pack & Ship	4545 Milford Rd Ste 130	East Stroudsburg	PA	18302-9606	570.534.4881
POSTPAL	216 N 9th Steet	Philadelphia	PA	19107	267-996-4998
The Postal Suite	12121 Frankstown Rd	Pittsburgh	PA	15235-3403	412.793.3330
Duplicate, Print, Pack & Ship	3357 N Main St	Crossville	TN	38555-5455	931.456.0103
Pony Express Business Cafe	7171 Nolensville Rd., Suite 105	Nolensville	TN	37135-6102	615.819.0116
Mailed It, LLC	209 N 1st Street	Pulaski	TN	38478	931.264.4057
ALL-IN-ONE ROMITAL SHIPPING CENTER	1300 S Frazier St Ste 326	Conroe	TX	77301-4413	281.907.0033
Crockett's Pack n Ship	112 E Goliad Ave	Crockett	TX	75835	936.243.6074
Mail N Copy	7522 Campbell Rd Ste 113	Dallas	TX	75248-1726	972.380.4001
Postal Xpress	14696 Montana Ave Ste 200	El Paso	TX	79938-7344	915.231.6091
Stop Pack & Ship Inc.	1612 Weatherford Hwy Ste 300	Granbury	TX	76048-4836	682.205.1140
SPEEDY MAIL & PARCEL	13165 W Lake Houston Pkwy	Houston	TX	77044-5391	832.672.8172
Eagle Postal Center	1301 Justin Rd., STE 201	Lewisville	TX	75077-2183	972.966.6245
Express Ship N shop	5667 Treaschwig Rd	Spring	TX	77373	281.850.5372
Pack & Ship	925 Santa Fe Dr Ste 115	Weatherford	TX	76086-5867	817-550-6338
Lone Star Ship	233 N 4th St	Wills Point	TX	75169-2042	903.873.4478
EASY SHIPPING+ VA	503 Old Plantation Dr., Unit 141	Lynchburg	VA	24502	434.219.5772
Blue Ridge Boxed & Loaded	1010 E Main St Ste 104	Waynesboro	VA	22980-5855	540.942.7700
Dispatch Mailroom	109 Railroad Ave	Cashmere	WA	98815	509.741.4493
Pack n Ship LLC	103 Randolph Ave	Elkins	WV	26241-4067	304.637.4912

EXHIBIT 8
PBC, LLC d/b/a PACKAGEHUB BUSINESS CENTERS
STATE EFFECTIVE DATES

STATE EFFECTIVE DATES

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration:

California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	Pending
Hawaii	Pending
Illinois	Pending
Indiana	Pending
Maryland	Pending
Michigan	Pending
Minnesota	Pending
New York	Pending
North Dakota	Pending
Rhode Island	Pending
South Dakota	Pending
Virginia	Pending
Washington	Pending
Wisconsin	Pending

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

ATTACHMENT 9
PBC, LLC d/b/a PACKAGEHUB BUSINESS CENTERS
RECEIPTS

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If PBC, LLC offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make payment to, the franchisor or an affiliate in connection with the proposed sale. New York requires that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Michigan requires that we give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If PBC, LLC does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and to the state agencies listed in Attachment 5 to this disclosure document.

Issuance Date: April 30, 2025

The name, principal business address, and telephone number of the franchise seller offering the franchise is:

Name	Principal Business Address	Telephone Number

I received a disclosure document dated April 30, 2025 (or the date shown on the State Effective Dates Page) that included the following attachments:

- Attachment 1 State Appendix
- Attachment 2 Membership Agreement and State Addenda
- Attachment 3 Table of Contents for Manual
- Attachment 4 Financial Statements
- Attachment 5 List of State Administrators
- Attachment 6 List of Agents for Service of Process
- Attachment 7 List of Franchisees and Former Franchisees
- Attachment 8 State Effective Dates
- Attachment 9 Receipts

Date: _____

Name of corporation or limited liability company
(if applicable)

Signature

State where corporation or limited liability
company was formed (if applicable)

Print Name/Title

PLEASE SIGN AND KEEP THIS COPY FOR YOUR RECORDS

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If PBC, LLC offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make payment to, the franchisor or an affiliate in connection with the proposed sale. New York requires that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship. Michigan requires that we give you this disclosure document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If PBC, LLC does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and to the state agencies listed in Attachment 5 to this disclosure document.

Issuance Date: April 30, 2025

The name, principal business address, and telephone number of the franchise seller offering the franchise is:

Name	Principal Business Address	Telephone Number

I received a disclosure document dated April 30, 2025 (or the date shown on the State Effective Dates Page) that included the following attachments:

- Attachment 1 State Appendix
- Attachment 2 Membership Agreement and State Addenda
- Attachment 3 Table of Contents for Manual
- Attachment 4 Financial Statements
- Attachment 5 List of State Administrators
- Attachment 6 List of Agents for Service of Process
- Attachment 7 List of Franchisees and Former Franchisees
- Attachment 8 State Effective Dates
- Attachment 9 Receipts

Date: _____

Name of corporation or limited liability company
(if applicable)

Signature

State where corporation or limited liability
company was formed (if applicable)

Print Name/Title

PLEASE SIGN AND RETURN THIS COPY TO US