

# FRANCHISE DISCLOSURE DOCUMENT

## Chick-fil-A, Inc.

A Georgia Corporation  
5200 Buffington Road  
Atlanta, Georgia 30349  
(404) 765-8000  
www.chick-fil-a.com



The Licensee will use a distinctive system for marketing, preparing and selling, directly or through third-party operators, Chick-fil-A brand products, including a boneless breast of chicken sandwich, from authorized custom facades, counter areas or other retail facilities.

The total investment necessary to begin operation of a Chick-fil-A Licensed Unit is from \$585,500 to \$3,437,000. You are not charged an initial license payment or fee by Chick-fil-A, Inc. or any affiliate in order to obtain a Chick-fil-A license.

This Disclosure Document summarizes certain provisions of your license agreement and other information in plain English. Read this Disclosure Document and all accompanying agreements carefully. You must receive this Disclosure Document at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed license sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your Disclosure Document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact Sales Development, Chick-fil-A, Inc., 5200 Buffington Road, Atlanta, Georgia 30349-2998 and (404) 765-8000.

The terms of your contract will govern your license relationship. Don't rely on the Disclosure Document alone to understand your contract. Read all of your contract carefully. Show your contract and this Disclosure Document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this Disclosure Document can help you make up your mind. More information on franchising, such as "*A Consumer's Guide to Buying a Franchise*," which can help you understand how to use this Disclosure Document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at [www.ftc.gov](http://www.ftc.gov) for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issued: March 31, 2025

## How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
<b>How much can I earn?</b>	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibit “E” or Exhibit “F”.
<b>How much will I need to invest?</b>	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor’s direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
<b>Does the franchisor have the financial ability to provide support to my business?</b>	Item 21 or Exhibit “C” includes financial statements. Review these statements carefully.
<b>Is the franchise system stable, growing, or shrinking?</b>	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
<b>Will my business be the only Chick-fil-A business in my area?</b>	Item 12 and the “territory” provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
<b>Does the franchisor have a troubled legal history?</b>	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
<b>What’s it like to be a Chick-fil-A franchisee?</b>	Item 20 or Exhibit “E” or Exhibit “F” lists current and former franchisees. You can contact them to ask about their experiences.
<b>What else should I know?</b>	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

## **What You Need To Know About Franchising *Generally***

**Continuing responsibility to pay fees.** You may have to pay royalties and other fees even if you are losing money.

**Business model can change.** The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

**Supplier restrictions.** You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

**Operating restrictions.** The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

**Competition from franchisor.** Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

**Renewal.** Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

**When your franchise ends.** The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

## **Some States Require Registration**

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit “A”.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

## Special Risks to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The license agreement requires you to resolve disputes with the franchisor by litigation only in Georgia. Out-of-state litigation may force you to accept a less favorable settlement for disputes. It may also cost more to litigate with the franchisor in Georgia than in your own state.

Certain states may require other risks to be highlighted. Check the “State Specific Addenda” (if any) to see whether your state requires other risks to be highlighted.

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APPLICABLE STATE LAW MAY REQUIRE ADDITIONAL DISCLOSURES RELATED TO THE INFORMATION CONTAINED IN THIS DISCLOSURE DOCUMENT. THESE ADDITIONAL DISCLOSURES, IF ANY, APPEAR IN EXHIBIT “G.”

## **Item 1**

### **THE FRANCHISOR AND ANY PARENTS, PREDECESSORS, AND AFFILIATES**

The franchisor is Chick-fil-A, Inc. (“we,” “us” or “Chick-fil-A”). The person who is granted a license and becomes a Chick-fil-A Licensee is referred to as “you” or “Licensee” throughout this Disclosure Document.

**Chick-fil-A, Inc. and Affiliates:** We are a Georgia corporation formed on March 23, 1964, and we use the trade name Chick-fil-A. We do not do business under any other name. Chick-fil-A’s principal business address is 5200 Buffington Road, Atlanta, Georgia 30349-2998. Chick-fil-A currently has no parents or predecessors required to be included in this Item.

Chick-fil-A Supply, LLC (“CFA Supply”) is our affiliate. CFA Supply is a Georgia limited liability company formed on November 13, 2018 under the name CFA D2Services, LLC. The name of the company was changed to Chick-fil-A Supply, LLC on April 16, 2019. The principal business address for CFA Supply is 5200 Buffington Road, Atlanta, GA 30349-2998. CFA Supply is an approved distributor to carry food products, ingredients, and supplies to licensed, franchised, and company and affiliate owned Chick-fil-A Restaurants. CFA Supply purchases proprietary products from Chick-fil-A, our affiliate Bay Center described in the following paragraph, and other suppliers and resells and delivers them to Chick-fil-A’s licensees, franchisees, and company and affiliate owned Chick-fil-A Restaurants in geographic areas where it operates. CFA Supply may be the only approved primary distributor serving the geographic area where it operates. CFA Supply began operations in July 2019.

Bay Center Foods, LLC (“Bay Center”) is our affiliate. Bay Center is a Georgia limited liability company formed on December 14, 2018 under the name Bay Center, LLC. The name of the company was changed to Bay Center Foods, LLC on January 4, 2019. Bay Center’s principal business address is 5200 Buffington Road, Atlanta, Georgia 30349-2998. Bay Center produces Chick-fil-A branded lemon juice that is a proprietary principal ingredient used to produce our proprietary Chick-fil-A branded lemonade. Bay Center is an approved supplier to supply lemon juice to Chick-fil-A Restaurants in geographic areas where it operates. Bay Center may be the only approved supplier of lemon juice for the geographic area where it operates. Bay Center began operations in 2020.

Chick-fil-A (Asia) Pte. Ltd. (“CFA Asia”) is our affiliate. CFA Asia is a private company limited by shares, incorporated in Singapore on October 23, 2020. The registered office address of CFA Asia is 8 Marina Boulevard #05-02, Marina Bay Financial Centre, Singapore 018981. In the future, CFA Asia will offer franchises and licenses for the development of a system of retail quick-service restaurants in Singapore under the trademark “Chick-fil-A” specializing in a boneless breast of chicken sandwich. CFA Asia may also operate various Chick-fil-A and other restaurants itself from time to time in Singapore in the future directly or through its affiliates and subsidiaries

Chick-fil-A Canada ULC (“CFA Canada”) is our affiliate. CFA Canada is a British Columbia unlimited liability company incorporated on September 19, 2017. CFA Canada’s principal business address is 5200 Buffington Road, Atlanta, Georgia 30349-2998. CFA Canada offers franchises and licenses for the development of a system of retail quick-service restaurants in Canada under the trademark “Chick-fil-A” specializing in a boneless breast of chicken sandwich. CFA Canada offers its franchises and licenses under separate Canadian Disclosure Documents. CFA Canada may also operate various Chick-fil-A and other restaurants itself from time to time in Canada in the future directly or through its affiliates and subsidiaries. CFA Canada began operations in May 2019.

Chick-fil-A (PR) LLC (“CFA Puerto Rico”) is our affiliate. CFA Puerto Rico is a Puerto Rico limited liability company formed on August 26, 2020. CFA Puerto Rico’s principal business address is

5200 Buffington Road, Atlanta, Georgia 30349-2998. CFA Puerto Rico offers franchises and licenses for the development of a system of retail quick-service restaurants only in Puerto Rico under the trademark “Chick-fil-A” specializing in a boneless breast of chicken sandwich. CFA Puerto Rico offers its franchises and licenses under separate Puerto Rico Disclosure Documents. CFA Puerto Rico may also operate various Chick-fil-A and other restaurants itself from time to time in Puerto Rico in the future directly or through its affiliates and subsidiaries. CFA Puerto Rico began operations in July 2021.

Chick-fil-A (UK) Limited (“CFA UK”) is our affiliate. CFA UK is a private company limited by shares, incorporated in the United Kingdom on February 13, 1997. The registered office address of CFA UK is 12 New Fetter Lane, United Kingdom, EC4A 1JP. CFA UK offers franchises and licenses for the development of a system of retail quick-service restaurants in the United Kingdom and Northern Ireland under the trademark “Chick-fil-A” specializing in a boneless breast of chicken sandwich. CFA UK may also operate various Chick-fil-A and other restaurants itself from time to time in the United Kingdom and Northern Ireland in the future directly or through its affiliates and subsidiaries.

CFA Servco, Inc. (“CFA Servco”) is our affiliate. CFA Servco is a Virginia corporation formed on January 1, 2016. CFA Servco was originally formed June 29, 2004 as a Colorado corporation, converted to a Florida corporation effective December 31, 2012 and converted to a Virginia corporation effective January 1, 2016. CFA Servco’s principal business address is 5200 Buffington Road, Atlanta, Georgia 30349-2998. CFA Servco administers a gift card program for Chick-fil-A company-owned restaurants, franchised Chick-fil-A Restaurants and Chick-fil-A Licensed Units. CFA Servco may be the only approved supplier of gift card services for the geographic area where it operates. CFA Servco began operations in 2004.

Truett’s Group, LLC (“Truett’s”) is our affiliate. Truett’s is a limited liability company formed in Georgia under the name Dwarf House Group, LLC on November 3, 2017. The name of the company was changed to Truett’s Group, LLC on January 1, 2025. Truett’s principal place of business is 5200 Buffington Road, Atlanta, Georgia 30349-2998. Truett’s operates a group of heritage-inspired restaurants, which include approximately eighteen Dwarf House, Truett’s Grill and other legacy brand restaurants. Chick-fil-A acquired one hundred percent (100%) of the membership interests in Truett’s from STC Brands, Inc. on October 31, 2024. The restaurants owned and operated by Truett’s are licensed to offer and sell Chick-fil-A products, but are not counted as “company-operated” outlets for purposes of Item 20. Truett’s and these restaurants are discussed further below in Item 1 and in Item 12.

**Chick-fil-A, Inc.’s Agents for Service of Process.** A list of our agents for service of process in various states is contained in Exhibit “A” to this Disclosure Document.

**Chick-fil-A’s Business:** Chick-fil-A’s principal business is the development of a system of retail quick-service restaurants specializing in a boneless breast of chicken sandwich. Most of these restaurants are operated by franchised operators who are independent contractors. Chick-fil-A franchised operators (which include individuals and business entities) are sometimes referred to in this Disclosure Document as “Operators”. Chick-fil-A also operates various Chick-fil-A and other restaurants itself from time to time and may do so in the future directly or through its affiliates and subsidiaries. Chick-fil-A also has granted licenses to Chick-fil-A licensees (“Licensees”) and continues to offer licenses to prospective Licensees who have access to certain non-traditional locations such as schools, workplaces, universities, airports, hospitals and other similar captive audience locations (“Licensed Sites”) to sell Chick-fil-A brand products at these locations (“Licensed Units”). The limited-menu, quick-service restaurants operated by Chick-fil-A, its affiliates and subsidiaries, its franchised Operators and its Licensees are sometimes referred to in this Disclosure Document as “Chick-fil-A Restaurants.”

Franchised Operator and company and affiliate owned Chick-fil-A Restaurants are established in free-standing locations (“free-standing units”) as well as in non-free-standing locations, including mall and in-line units (sometimes referred to collectively as “mall units”), locations which are drive through only (“drive-thru only units”) and non-traditional locations where Chick-fil-A has direct access to the owners or



managers of the location premises and can conduct a restaurant business or concession without the need to utilize Licensees or prospective Licensees (“Captive Venue units”). Mall units are generally located in shopping malls and shopping centers. In-line units are generally located in shopping centers, office buildings and downtown areas. As its name implies, a drive-thru only unit does not provide eat-in, dining room service. Captive Venue units are generally located in office buildings, big-box stores, downtown areas, schools, universities, sports stadiums, theme parks and other similar captive audience locations. Captive Venue units may feature and serve only a limited number of menu items, and may be seasonal or open limited hours. Chick-fil-A offers its franchises to prospective Operators under a different Disclosure Document.

This Disclosure Document addresses and concerns the offering of a license to a prospective Chick-fil-A Licensee. As set forth above, the person who becomes a Chick-fil-A Licensee will be referred to as “you” or “Licensee” throughout this Disclosure Document.

Most Licensees commence operating new Chick-fil-A Licensed Units. Chick-fil-A seeks prospective Licensees on a continuing basis and offers some of them the right to become Licensees depending on their qualifications, and the availability of a suitable Licensed Site or the suitability of the Licensed Site proposed by the Licensee.

**The Chick-fil-A® Licensed Unit:** A Chick-fil-A Restaurant is a limited-menu, quick-service restaurant with its primary product being a boneless breast of chicken sandwich known as a Chick-fil-A® Chicken Sandwich. In addition to the Chick-fil-A® Chicken Sandwich, menu items at a Chick-fil-A Restaurant include the Chick-fil-A® Spicy Chicken Sandwich, Chick-fil-A® Grilled Chicken Sandwich, Chick-fil-A® Nuggets, Chick-fil-A Chick-n-Strips® Cool Wrap®, Chick-fil-A Waffle Potato Fries®, salads and soft drinks, as well as hand-spun milkshakes, Chick-fil-A® Lemonade and a variety of breakfast items, including our Chick-fil-A® Chicken Biscuit, Egg White Grill, Hash Brown Scramble Burrito, Chick-n-Minis®, and berry parfait items.

Chick-fil-A’s relationship with its Licensees is governed and defined by a written license agreement which is referred to in this Disclosure Document as a “License Agreement”. Chick-fil-A Licensed Units are established in existing facilities such as cafeterias and food courts or operated from custom facades, counter areas or other retail facilities located in Licensed Sites to which you have access or control. You may own a Licensed Site, or lease a Licensed Site from a third party, and operate the Chick-fil-A Licensed Unit directly (“Self-Operators”). Alternatively, you may provide food service at a Licensed Site through a contractual arrangement with the owner or lessee (a “Third Party”) of the Chick-fil-A Licensed Unit as part of providing such food service to the Third Party at the Licensed Site (“Food Service Providers”). If you act as a Food Service Provider, you may utilize persons in the operation of the Chick-fil-A Licensed Unit who are employees of the Third Party. In such instances, you will be subject to certain additional requirements under the License Agreement for Food Service Providers to which Self-Operators are not subject. Other than these additional requirements for Food Service Providers, which are discussed in this Disclosure Document, the terms of the License Agreement signed by Food Service Providers and the terms of the License Agreement signed by Self-Operators are the same. Both the License Agreement for Self-Operators and the License Agreement for Food Service Providers are attached to this Disclosure Document as Exhibits “B-1” and “B-2,” respectively. Unless otherwise noted in this Disclosure Document, the term “License Agreement” includes both of these versions of the License Agreement and the term “you” includes both Self-Operator Licensees and Food Service Provider Licensees.

In order to become a Licensee, you will be required to sign a License Agreement (Exhibits “B-1” and “B-2”) and agree to operate your Chick-fil-A Licensed Unit in full compliance with Chick-fil-A’s standards and specifications. You will initially be licensed to operate a single Chick-fil-A Licensed Unit. Once you begin operating your Chick-fil-A Licensed Unit, Chick-fil-A may offer you the opportunity to operate one or more additional Chick-fil-A Licensed Units at the same or a different Licensed Site. Chick-fil-A is under no obligation to offer you the opportunity to operate an additional Chick-fil-A Licensed Unit

and reserves the right to never offer you the opportunity to operate an additional Chick-fil-A Licensed Unit. The terms and conditions for operating any additional Chick-fil-A Licensed Unit offered to you by Chick-fil-A after your first Chick-fil-A Licensed Unit, if any, will be governed by your License Agreement or, alternatively as a condition of Chick-fil-A's approval, a new, separate, then-current form of License Agreement for each such additional Chick-fil-A Licensed Unit, and the payment of an initial license fee for each such additional Chick-fil-A Licensed Unit, if Chick-fil-A generally requires prospective licensees to pay an initial license fee in executing its then-current License Agreement.

Although Chick-fil-A, its franchised Operators and its Licensees market Chick-fil-A brand products broadly, we find that the typical Chick-fil-A customer is in the 18-44 age group. We believe that the market for Chick-fil-A products in the broader Sunbelt region from Pennsylvania south through Texas is relatively developed. The market for Chick-fil-A brand products is developing in other parts of the United States. As a general matter, sales of Chick-fil-A brand products are not seasonal. However, you may experience higher or lower sales during certain seasons of the year depending on the nature of the business or other activities conducted at the Licensed Site at which your Chick-fil-A Licensed Unit is located.

**Applicable Laws and Regulations.** Your Chick-fil-A Licensed Unit will be subject to laws, rules and regulations affecting businesses generally. You will be required to comply with all such laws, rules and regulations that apply to businesses generally, including, without limitation, public health laws, tax laws and regulations, labor, employment and wage and hour laws and regulations, insurance laws and regulations, privacy laws, regulations, and industry standards, business licensing requirements, immigration and homeland security laws, restrictions against smoking in public places and restaurants, the public posting of notices regarding nutritional information, health hazards, fire safety, general emergency preparedness, rules regarding the proper use, storage and disposal of waste materials, insecticides, and other hazardous materials, standards regarding employee health and safety, sexual harassment laws and any other federal, state and local regulations and ordinances which may be in effect. As a food service business, your Chick-fil-A Licensed Unit may be subject to additional federal, state and local laws, rules and regulations regulating food service or quick service restaurant businesses, including without limitation wage and hour, overtime, labor, scheduling, benefits and other standards, the storage, preparation, packaging, labeling and sale of food and beverages to the public, food safety, refuse and sanitation standards and procedures for waste materials and packaging, nutritional claims or other types of advertising, menu or product labeling or information, and the use or maintenance of equipment involved in the preparation of frozen drinks and other products. You must ensure that your computerized point-of-sale systems (the "POS Systems") and your credit card processing terminals (whichever are responsible for processing credit card transactions) are in compliance with the most current Payment Card Industry Data Security Standards ("PCI-DSS"). You also must comply with all applicable federal, state and local laws and regulations relating to the collection, use, and security of personal information and comply with any privacy policies or data protection and breach response policies we periodically may establish. It is your responsibility to comply with all federal, state and local laws, ordinances, rules and regulations that may affect your Chick-fil-A Licensed Unit, and to obtain and comply with all licenses and licensing requirements necessary for your Chick-fil-A Licensed Unit to open and operate. We encourage you to investigate and make inquiries regarding all these laws.

**Competition.** You will compete with other quick-service restaurants located near your Chick-fil-A Licensed Unit, including possibly other Chick-fil-A Restaurants (including other Licensed Units) located in or marketing in the geographic vicinity of your Chick-fil-A Licensed Unit, as well as any other quick-service restaurants or other food service operations located at the Licensed Site at which your Chick-fil-A Licensed Unit is established. Primary competition for Licensed Units is from franchised and other food service operations located at the Licensed Site in which your Chick-fil-A Licensed Unit may be located. In some cases, competition may also arise from other restaurants and food service operations located outside of the immediate premises of your Licensed Site. These restaurants and food service operations may be associated with national or regional chains (whether or not franchised) or may be local, independent or institutional restaurant locations.

**Prior Business Experience:** S. Truett Cathy, the Founder of Chick-fil-A, opened his first restaurant, the Dwarf Grill, in Hapeville, Georgia, in April 1946. The first Chick-fil-A Restaurant in a shopping mall opened for business on November 24, 1967, and the first free-standing Chick-fil-A Restaurant opened for business on April 16, 1986. Chick-fil-A has owned and operated Chick-fil-A Restaurants similar to the type of Chick-fil-A Licensed Unit to be operated by you as a Licensee, since 1992.

The first Chick-fil-A Restaurant opened in a mall location was also the first Chick-fil-A Restaurant operated by an Operator. Chick-fil-A commenced offering prospective restaurant Operators the opportunity to become Operators pursuant to a Disclosure Document on February 10, 1987. Chick-fil-A commenced offering prospective Licensees, who have access to locations such as schools, workplaces, universities and airports, the opportunity to become Licensees pursuant to a Disclosure Document on May 4, 1992. Franchises are offered to Operators under a separate disclosure document and not under this Disclosure Document. Chick-fil-A has never offered a franchise in any other line of business. (See Item 20 for further information on numbers and locations of franchised Chick-fil-A Operator Restaurants, Licensed Units and Company-operated Restaurants.)

CFA Asia has never owned and operated Chick-fil-A Restaurants of the type to be operated by you as a franchisee. CFA Asia has not to date offered, but intends in the future to offer, franchises and licenses for Chick-fil-A Restaurants in Singapore. CFA Asia has never offered or sold franchises in any other line of business.

CFA Supply has never owned and operated Chick-fil-A Restaurants of the type to be operated by you as a Licensee. CFA Supply has never offered or sold franchises or licenses for Chick-fil-A Restaurants or in any other line of business.

Bay Center has never owned and operated Chick-fil-A Restaurants of the type to be operated by you as a Licensee. Bay Center has never offered or sold franchises or licenses for Chick-fil-A Restaurants or in any other line of business.

CFA Canada has never owned and operated Chick-fil-A Restaurants of the type to be operated by you as a Licensee. CFA Canada has been offering franchises for Chick-fil-A Restaurants in Canada since May 2019. CFA Canada has never offered or sold franchises or licenses in any other line of business.

CFA Puerto Rico has never owned and operated Chick-fil-A Restaurants of the type to be operated by you as a Licensee. CFA Puerto Rico has been offering franchises for Chick-fil-A Restaurants in Puerto Rico since July 2021. CFA Puerto Rico has never offered or sold franchises or licenses in any other line of business.

CFA Servco has never owned and operated Chick-fil-A Restaurants of the type to be operated by you as a franchisee. CFA Servco has never offered or sold franchises for Chick-fil-A Restaurants or in any other line of business.

CFA UK has never owned and operated Chick-fil-A Restaurants of the type to be operated by you as a franchisee. CFA UK has been offering franchises and licenses for Chick-fil-A Restaurants in the UK and Northern Ireland since January 2025. CFA UK has never offered or sold franchises in any other line of business.

Truett's Group, LLC has owned and operated legacy brand restaurants of a similar type to the one to be operated by you as a franchisee since its formation on November 3, 2017. Truett's has never offered or sold franchises for Chick-fil-A Restaurants or in any other line of business.

## **Item 2**

### **BUSINESS EXPERIENCE**

#### **Chair of the Board and Officer VP, Executive Office – Dan T. Cathy**

Mr. Cathy has served as a member of the Board of Directors of Chick-fil-A since January 1979, and Chair of the Board since November 2013. Mr. Cathy has served as Officer VP, Executive Office since November 2021. From November 2013 until November 2021, Mr. Cathy served as Chief Executive Officer of Chick-fil-A, and Assistant Secretary from June 2001 until November 2021. From June 2001 through April 2016, Mr. Cathy served as President and Chief Operating Officer of Chick-fil-A. Mr. Cathy served as President of CFA Servco from June 2004 to November 2021, President of CFA Supply from November 2018 until November 2021, President of Bay Center from December 2018 to November 2021, President and Director of CFA Canada from September 2017 until November 2021, and President of CFA Puerto Rico from August 2020 to November 2021.

#### **Director and Chief Executive Officer, President– Andrew T. Cathy**

Mr. Cathy has served as a member of the Board of Directors of Chick-fil-A since January 2022. Since November 2021, Mr. Cathy has served as Chief Executive Officer of Chick-fil-A. From January 2024 through September 2024, he served as President of Chick-fil-A and Assistant Secretary from November 2021 through December 2024. From July 2019 through October 2021, he served as Executive Vice President, Operations. From January 2015 through June 2019, he served as Senior Vice President, People, and from November 2013 through December 2014, he served as Vice President, People. From January 2012 through October 2013, Mr. Cathy served as Director, Franchisee Selection. From January 2011 through December 2011, Mr. Cathy served as Management Consultant, Franchisee Selection. From July 2007 through December 2010, Mr. Cathy was a Franchisee Consultant. Since November 2024, he has served as President of Truett's Group, LLC. Since November 2021, Mr. Cathy has served as President of CFA Supply, Bay Center, CFA Servco, and CFA Puerto Rico. He has served as President and Director of CFA Canada since November 2021. Mr. Cathy served as Vice President of CFA Canada from September 2017 through October 2021, and Vice President of CFA Puerto Rico from August 2020 through October 2021.

#### **Director, Executive Vice President, and Chairman of the Board, STC Brands, Inc. – Donald M. “Bubba” Cathy**

Mr. Cathy has served as a member of the Board of Directors of Chick-fil-A since February 2004. Mr. Cathy has served as Executive Vice President of Chick-fil-A since April 2012. From November 1994 through April 2012, he served as Senior Vice President of Chick-fil-A.

#### **President – Susannah W. Frost**

Ms. Frost has served as President of Chick-fil-A since October 2024. From September 2022 through September 2024, she served as Executive Vice President and Chief Restaurant Development & Operations Officer and as Executive Vice President, Operations and Restaurant Development from November 2021 through August 2022. Ms. Frost served as Executive Vice President, Restaurant Development from July 2019 through October 2021. From May 2016 through June 2019 she served as Vice President, Existing Restaurants. From November 2015 through April 2016, she served as Senior Director, Existing Restaurants.

From January 2014 through October 2015, she served as Senior Director, Real Estate Legal. From May 2010 through December 2013, she served as Director, Real Estate Legal.

**Director – Cheryl A. Bachelder**

Ms. Bachelder has served as a member of the Board of Directors of Chick-fil-A since April 2019. She has served as a Board Member of US Foods, Inc. in Rosemont, Illinois since October 2018. Ms. Bachelder served as Interim Chief Executive Officer of Pier 1 Imports, Inc. in Fort Worth, Texas from December 2018 through November 2019 and served as a Director of that company from October 2012 until 2020. From November 2007 through March 2017 she served as Chief Executive Officer and a Director of Popeyes Louisiana Kitchen, Inc. in Miami, Florida.

**Director – Dale Jones**

Mr. Jones has served as a member of the Board of Directors of Chick-fil-A since January 2021. He has served as a Board Member of Rollins, Inc. in Atlanta, Georgia since May 2024, Trilith Studios in Atlanta, Georgia since January 2022 and Outset Medical in San Jose, California since May 2022. He has served as Chief Executive Officer of Magna Vista Partners in Atlanta, Georgia since July 2022. He served as Chief Executive Officer of Diversified Search Group in Washington, D.C. from October 2013 until June 2022, and as a Corporate Director of Northwestern Mutual in Milwaukee, Wisconsin from January 2005 to July 2022.

**Director – Milford W. McGuirt**

Mr. McGuirt has served as a member of the Board of Directors of Chick-fil-A since October 2021. He has served as an Independent Director of Oxford Industries, Inc. in Atlanta, Georgia since August 2020 and Independent Director of Science Applications International Corporation in Reston, Virginia since June 2021. Mr. McGuirt served as Independent Director of HD Supply in Atlanta, Georgia from June 2020 to December 2020 and Managing Partner of KPMG, LLP in Atlanta, Georgia from January 1986 until September 2019.

**Director – James “J. D.” Greear**

Mr. Greear has served as a member of the Board of Directors of Chick-fil-A since January 2022 and as Lead Pastor of The Summit Church in Durham, North Carolina since March 2002.

**Director – Kirk Perry**

Mr. Perry has served as a member of the Board of Directors of Chick-fil-A since August 2022. He served as President and Chief Executive Officer of Circana, Inc. in Chicago, Illinois from May 2021 through January 2025. Mr. Perry has served as a Board Member of J.M. Smucker Company in Orville, Ohio since August 2017. Mr. Perry served as President of Google in Mountainview, California from December 2013 to May 2021. He has served as a Board Member of Kenvue Inc. in Skillman, New Jersey since December 2024 and of Circana, Inc. in Chicago, Illinois since January 2025. From August 2016 to November 2022, Mr. Perry served as a Board Member of e.l.f. Cosmetics in Oakland, California.

**Director – Craig Menear**

Mr. Menear has served as a member of the Board of Directors of Chick-fil-A since January 2025. He served as President US Retail of The Home Depot in Atlanta, Georgia from February 2014 through November 2014

and as Chief Executive Officer from November 2014 through March 2022. He also served as Board Chairman of The Home Depot from February 2015 through September 2022.

**Executive Vice President and Chief Marketing Officer – Jonathan B. Bridges**

Mr. Bridges has served as Executive Vice President of Chick-fil-A since July 2019. He has also served as Chief Marketing Officer since January 2015. From January 2015 through June 2019, he served as Senior Vice President, Marketing. From September 2012 through December 2014, Mr. Bridges served as Vice President, Customer Experience. From July 2009 through August 2012, he served as Vice President, Customer Service and Restaurant Concepts. From January 1998 through June 2009, Mr. Bridges served as Vice President, Information Technology and Chief Information Officer.

**Executive Vice President and Chief International Officer – Anita E. Costello**

Ms. Costello has served as Chief International Officer of Chick-fil-A since September 2022 and as Executive Vice President, International since July 2019. From July 2018 through June 2019, she served as Senior Vice President, Field Operations – Regions. From November 2016 through June 2018, she served as Vice President, Field Operations. From November 2013 through October 2016, Ms. Costello served as Director, Field Operations. From May 2008 through October 2013, she served as a Business Consultant. Ms. Costello has served as Vice President of CFA Canada since September 2019, as Vice President of CFA Puerto Rico since August 2020, as a Director of Chick-fil-A (Asia) Pte. Ltd. (“CFA Asia”) since October 2020, and as a Director of Chick-fil-A (UK) Limited (“CFA UK”) since February 2022.

**Executive Vice President and Chief Digital Officer – Onome Okuma**

Mr. Okuma has served as Executive Vice President and Chief Digital Officer of Chick-fil-A since July 2019. From October 2017 through June 2019, he served as Vice President, Customer Technology & Insights. From November 2014 through September 2017, Mr. Okuma served as Vice President, Customer Technology Solutions. From October 2012 through October 2014, Mr. Okuma served as Senior Director, Information Technology. Prior, Mr. Okuma served as Director, Information Technology from April 2009 through September 2012.

**Executive Vice President, Chief Financial Officer, Treasurer, and Assistant Secretary – D. Brent Ragsdale**

Mr. Ragsdale has served as Executive Vice President of Chick-fil-A since July 2019. He has served as Chief Financial Officer and Treasurer since January 2015, and as Assistant Secretary since November 2013. He has served as Treasurer of Truett’s Group, LLC f/k/a Dwarf House Group, LLC since October 2017 and as Secretary from November 2017 through December 2020. From January 2015 through June 2019, he served as Senior Vice President, Finance. From November 2013 through December 2014, Mr. Ragsdale served as Vice President, Finance and as Assistant Treasurer from December 2013 through December 2014. From January 2013 through October 2013, Mr. Ragsdale served as Vice President, Controller. From April 2011 through December 2012, he served as Vice President, Corporate Financial Services. From January 2006 through March 2011, Mr. Ragsdale served as Senior Director, Financial Consulting. He has been a Director of CFA UK since April 2011, as Secretary and Treasurer of CFA Supply since November 2018, as Secretary and Treasurer of CFA Canada since September 2017, as Secretary and Treasurer of Bay Center since December 2018, as Treasurer of CFA Servco since January 2020, and as Secretary and Treasurer of CFA Puerto Rico since August 2020.

**Executive Vice President and Chief Operating Officer – Clifford T. Robinson**

Mr. Robinson has served as Executive Vice President of Chick-fil-A since July 2019 and as Chief Operating Officer since October 2024. From July 2019 through September 2024, he served as Chief People

Officer. From January 2015 through June 2019, he served as Senior Vice President, Operations. From January 2009 through December 2014, Mr. Robinson served as Vice President, Field Operations.

**Executive Vice President, Chief Legal Officer, and Secretary – Lynette E. Smith**

Ms. Smith has served as Executive Vice President and Secretary of Chick-fil-A since July 2019 and Chief Legal Officer since September 2022. She also has served as Secretary of Truett's Group, LLC since November 2024. She served as General Counsel from July 2019 through August 2022. From September 2017 through June 2019, she served as Vice President, Litigation, Franchising and Governance. From October 2014 through August 2017, Ms. Smith served as Senior Director, Corporate Legal. She served as Director, Corporate Legal from July 2013 through September 2014, and Senior Manager, Corporate Legal from June 2012 through June 2013.

**Officer VP, Employment, Franchise and Litigation – W. Christopher Arbery**

Mr. Arbery has served as Officer VP, Employment, Franchise and Litigation at Chick-fil-A since July 2023. From June 2019 through June 2023, he served as Senior Director in the Legal Department. From April 2010 to June 2019, Mr. Arbery was a Partner at Hall, Arbery, Gilligan, Roberts & Shanlever LLP in Atlanta, Georgia.

**Officer VP, Restaurant Financial Services – Lindsey D. Barron**

Ms. Barron has served as Officer VP, Restaurant Financial Services at Chick-fil-A since October 2024. From November 2021 through September 2024, she served as Officer VP Restaurant Financial Services & Transformation. From August 2018 through October 2021, Ms. Barron served as Executive Director, Enterprise Analytics and from August 2016 to August 2018, she served as Senior Director, Business Insights.

**Officer VP, Field Operations – Restaurant Services – Shane A. Benson**

Mr. Benson has served as Officer VP, Field Operations – Restaurant Services of Chick-fil-A since October 2024. From July 2023 through September 2024, he served as Officer VP, Field Operations – Regions. From July 2019 through June 2023, he served as Senior Vice President, Field Operations – Regions. From September 2017 through June 2019, he served as Vice President, Operator Support and Organizational Planning. From November 2014 through August 2017, Mr. Benson served as Vice President, Customer Experience, and from November 2011 through October 2014, Mr. Benson served as Director, Field Operations. From July 2005 through October 2011, Mr. Benson served as Marketing Management Consultant.

**Officer VP, Staff Technology Solutions – Keri A. Bilotti**

Ms. Bilotti has served as Officer VP, Staff Technology Solutions at Chick-fil-A since July 2023. From December 2020 through June 2023, she served as Vice President, Learning & Development. From July 2018 to November 2020, she served as Executive Director, Restaurant Training. From January 2018 through June 2018, she served as Senior Director, Restaurant Training. From January 2016 through December 2017, Ms. Bilotti served as Director, Restaurant Training. From November 2014 through December 2015, she served as Manager, Operator Selection and Training. From July 2013 through October 2014, Ms. Bilotti served as Manager, Marketing Education, and from June 2007 through June 2013, she served as Consultant, Marketing Education.

**Officer VP, Corporate Finance and Assistant Treasurer – Janet J. Bridges**

Ms. Bridges has served as Officer VP, Corporate Finance at Chick-fil-A since October 2024 and Assistant Treasurer since November 2021. From July 2023 through September 2024, she served as Officer

VP, Corporate Accounting & Finance. From September 2022 through June 2023, she served as Senior Vice President, Corporate Accounting & Finance. She served as Vice President, Corporate Accounting & Finance from November 2021 through August 2022. Ms. Bridges served as Vice President, Financial Solutions from April 2019 through October 2021. From November 2014 through March 2019, she served as Vice President, Treasury. From October 2012 through October 2014, Ms. Bridges served as Senior Director, Treasury. From January 2006 through September 2012, Ms. Bridges served as Director, Treasury.

**Officer VP, Brand Strategy, Advertising & Media – Khalilah Cooper**

Ms. Cooper has served as Officer VP, Brand Strategy, Advertising & Media at Chick-fil-A since November 2023. She served as Executive Director, Design from November 2021 through October 2023, and as Senior Director, Service & Hospitality from February 2020 through October 2021. From July 2018 through January 2020, she served as Director, Service & Hospitality and from January 2017 through June 2018, she served as Senior Manager, Service & Hospitality.

**Officer VP, Benefits, Commercial Transactions, Domestic Governance & New Business Initiatives – Tina A. DeNapoli**

Ms. DeNapoli has served as Officer VP, Benefits, Commercial Transactions, Domestic Governance & New Business Initiatives at Chick-fil-A since July 2023. She served as Executive Director, Corporate Legal from November 2020 through June 2023, and as Senior Director from August 2018 through October 2020. From June 2016 through July 2018, she served as Director, Corporate Legal.

**Officer VP, Learning & Development – William J. Dunphy, Jr.**

Mr. Dunphy has served as Officer VP, Learning & Development at Chick-fil-A since November 2023. He served as Officer VP, International Operations from July 2023 through October 2023. From July 2019 through June 2023, he served as Senior Vice President, International Operations. From July 2018 through June 2019, he served as Senior Vice President, People. From November 2016 through June 2018, he served as Vice President, People. From November 2013 through October 2016, Mr. Dunphy served as Vice President, Operator Selection and Training. From January 2006 through October 2013, Mr. Dunphy served as Director, Field Operations. From December 2000 through December 2005, he served as Director, Financial Consulting. Mr. Dunphy served as Vice President of CFA Canada from October 2019 to November 2023 and Vice President of CFA Puerto Rico from August 2020 to December 2023.

**Officer VP, Customer Technology & Insights – Michael F. Erbrick**

Mr. Erbrick has served as Officer VP, Customer Technology & Insights at Chick-fil-A since July 2023. He served as Senior Vice President, Customer Technology & Insights from July 2019 through June 2023. From July 2018 through June 2019, he served as Senior Vice President, Information Technology. From July 2009 through June 2019 Mr. Erbrick served as Chief Information Officer. From July 2009 through June 2018, Mr. Erbrick served as Vice President, Information Technology. From January 2004 through June 2009, Mr. Erbrick served as Senior Director, Restaurant Information Systems.

**Officer VP, Innovation and New Ventures – David B. Farmer**

Mr. Farmer has served as Officer VP, Innovation and New Ventures at Chick-fil-A since November 2023. He served as Officer VP, Restaurant Experience, from July 2023 through October 2023. From July 2019 through June 2023, he served as Senior Vice President, Restaurant Experience. From August 2017 through June 2019, he served as Vice President, Restaurant Experience. From September 2012 through July 2017, Mr. Farmer served as Vice President, Menu Strategy and Development. From July 2009 through August 2012, he served as Vice President, Innovations and Service. From January 2001 through June 2009, Mr. Farmer served as Senior Director, Quality and Customer Experience. Mr. Farmer served as Vice President of



CFA Supply from November 2018 to May 2023 and Vice President of Bay Center from December 2018 to May 2023.

**Officer VP, Global Impact – Brent Fielder**

Mr. Fielder has served as Officer VP, Global Impact at Chick-fil-A since October 2024. He served as Sr. Director, Corporate Social Responsibility from November 2022 through September 2024. From November 2021 through November 2022, he served as Director, CSR & Strategic Communications. From July 2020 through November 2021, Mr. Fielder served as Enterprise Philanthropic Ambassador. From March 2015 through April 2020, he was the franchised Owner-Operator of Chick-fil-A Greystone FSR.

**Officer VP, Customer Technology Solutions – I. Patrick Gresham**

Mr. Gresham has served as Officer VP, Customer Technology Solutions at Chick-fil-A since November 2023. He served as Vice President, Operator Technology Solutions from December 2020 through October 2023. From July 2018 through November 2020, he served as Executive Director, Operator Technology Solutions, and from November 2017 through June 2018, Mr. Gresham served as Director, Operator Technology Solutions. From November 2015 through October 2017, Mr. Gresham served as Director, Staff Technology Solutions.

**Officer VP, New Restaurants – Thomas P. Guerard**

Mr. Guerard has served as Officer VP, New Restaurants at Chick-fil-A since July 2023. He served as Senior Vice President, New Restaurants from September 2022 through June 2023, and as Vice President, New Restaurant Growth from November 2021 through August 2022. Mr. Guerard served as Vice President, Strategic Reinvestment from December 2020 through October 2021. From March 2020 through November 2020, Mr. Guerard served as Executive Director, Strategic Reinvestment, and from August 2018 through March 2020, he served as Senior Director, Strategic Reinvestment. From November 2016 through July 2018, Mr. Guerard served as Director, Restaurant Capacity Big Move, and from January 2016 through October 2016, he served as Director, Financial Consulting. From August 2014 through December 2015, Mr. Guerard served as Management Financial Consultant, and from August 2011 through August 2014, he served as Senior Financial Consultant, West Region.

**Officer VP, Supply Chain Procurement and Operations – Michael A. Hazelton**

Mr. Hazelton has served as Officer VP, Supply Chain Procurement and Operations at Chick-fil-A since October 2024. From July 2023 through September 2024, he served as Officer VP Supply Chain Operations. He served as Senior Vice President, Supply Chain Procurement and Operations from November 2021 through June 2023. Mr. Hazelton served as Senior Vice President, Supply Chain Operations from April 2019 through October 2021. From July 2018 through April 2019, he served as Senior Vice President, Corporate Services. From May 2015 through June 2018, Mr. Hazelton served as Vice President, Corporate Services. He has served as Vice President of Bay Center since December 2018 and Vice President of CFA Supply since July 2019.

**Officer VP, Corporate Financial Services – Kimberly J. Johnson**

Ms. Johnson has served as Officer VP, Corporate Financial Services at Chick-fil-A since October 2024. From November 2021 through September 2024, she served as Officer VP, Existing Restaurants. Ms. Johnson served as Vice President, Corporate Financial Services from December 2018 through October 2021. From July 2018 through November 2018, she served as Executive Director, Corporate Financial Services. From 2016 through June 2018, she served as Senior Director, Corporate Financial Services. From

2013 through December 2015, Ms. Johnson served as Director, Corporate Financial Reporting. From 2011 through 2013, Ms. Johnson served as Senior Manager, Treasury.

**Officer VP, External Communications – Carrie J. Kurlander**

Ms. Kurlander has served as Officer VP, External Communications at Chick-fil-A since July 2018. From April 2013 to June 2018, she served as Vice President, Corporate Public Relations and Public Affairs.

**Officer VP, Field Operations Regions – Michael Lage**

Mr. Lage has served as Officer VP, Field Operations Regions at Chick-fil-A since October 2024. From January 2023 through September 2024, he served as Executive Director – Existing Restaurants Real Estate. From November 2020 through January 2023, he served as Sr. Director – Go-To-Market Strategy and from November 2018 through November 2020, as Area Director – Northeast Region.

**Officer VP, Advanced Analytics & Automation – Sara M. McClain**

Ms. McClain has served as Officer VP, Advanced Analytics & Automation at Chick-fil-A since October 2024. From November 2023 through September 2024, she served as Officer VP, Shared Platforms and as Vice President, Staff Technology Solutions from November 2021 through October 2023. From July 2018 through October 2021, she served as Executive Director, Staff Technology Solutions. She served as Director, Staff Technology from November 2017 to July 2018 and Director, Enterprise Planning from May 2017 to October 2017. From November 2015 through April 2017, Ms. McClain served as Senior Manager, Enterprise Planning.

**Officer VP, Field Operations Regions– Erick W. McReynolds**

Mr. McReynolds has served as Officer VP, Field Operations Regions at Chick-fil-A since October 2024. He served as Officer VP, Diversity, Equity & Inclusion from November 2021 through September 2024. He served as Executive Director, Diversity, Equity & Inclusion from July 2020 through October 2021. From October 2016 to June 2020, Mr. McReynolds served as Executive Director, Midwest Region. He served as Director, Service Team from October 2014 to October 2016.

**Officer VP, Operator Technology Solutions – Elizabeth Medford**

Ms. Medford has served as Officer VP, Operator Technology Solutions at Chick-fil-A since November 2023. From September 2023 through October 2023, she served as Officer VP, Shared Platforms. She served as Executive Director, Shared Platforms from November 2021 through August 2023, and as Senior Director, Enterprise Effectiveness Solutions from July 2018 through October 2021. Ms. Medford served as Director, Supplier Quality & Safety from February 2016 to June 2018.

**Officer VP, RD Services – David M. Millican**

Mr. Millican has served as Officer VP, RD Services at Chick-fil-A since October 2024. From November 2021 through September 2024, he served as Officer VP, Restaurant Development Services. From February 2020 through October 2021, Mr. Millican served as Executive Director, Facilities and Equipment, and from March 2016 until February 2020, he served as Senior Director, Facilities and Equipment. Mr. Millican served as Director, Restaurant Development and Facilities from September 2013 until March 2016, and Senior Manager, Facilities from September 2012 until September 2013. He served as Manager, Facilities from August 2010 to September 2012.

#### **Officer VP, Risk & Financial Enablement – Sandra T. Moody**

Ms. Moody has served as Officer VP, Risk & Financial Enablement at Chick-fil-A since October 2024. She served as Officer VP, Enterprise Viability from July 2019 through September 2024. From November 2017 through June 2019, she served as Vice President, Enterprise Analytics & Risk Management. From November 2015 through October 2017, Ms. Moody served as Vice President, Financial Services and Chief Accounting Officer. From November 2013 through October 2015, she served as Vice President, Business Insights. From July 2006 through October 2013, Ms. Moody served as Senior Director, Business Analysis.

#### **Officer VP and Assistant General Counsel – S. Tammy Pearson**

Ms. Pearson has served as Officer VP and Assistant General Counsel of Chick-fil-A since April 2008. From October 2006 through March 2008, she was Senior Director, Corporate Legal. Ms. Pearson has served as Vice President of CFA Servco since January 2020, as a Director of CFA Asia since October 2020, and as a Director of CFA UK since December 2023.

#### **Officer VP, International Restaurant Development – Erwin C. Reid**

Mr. Reid has served as Officer VP, International Restaurant Development at Chick-fil-A since July 2023. He served as Senior Vice President, International Restaurant Development from July 2019 through June 2023. From July 2018 through June 2019, he served as Senior Vice President, Restaurant Development. From January 2001 through June 2018, he served as Vice President, Restaurant Development. Mr. Reid has served as Vice President of CFA Canada since July 2019, and Vice President of CFA Puerto Rico since August 2020.

#### **Officer VP, Restaurant Experience – Joseph R. Saracino**

Mr. Saracino has served as Officer VP, Restaurant Experience at Chick-fil-A since November 2023 and Officer VP, Brand Strategy, Advertising & Media from July 2023 through October 2023. He served as Senior Vice President, Brand Strategy, Advertising & Media from July 2019 through June 2023. From February 2016 through June 2019, he served as Vice President, Brand Strategy, Advertising & Media.

#### **Officer VP, Business Development – John W. Stephenson**

Mr. Stephenson has served as Officer VP, Business Development at Chick-fil-A since October 2024. From November 2021 through September 2024, he served as Officer VP, Cathy Family Office. Mr. Stephenson served as Vice President, Strategic Partnerships and Special Projects from December 2018 through October 2021. From November 2015 through November 2018, he served as Director, Strategic Partnerships and Special Projects.

#### **Officer VP, Field Operations – Restaurant Services – C. Todd Sweatt**

Mr. Sweatt has served as Officer VP, Field Operations – Restaurant Services at Chick-fil-A since October 2024. From July 2023 through September 2024, he served as Vice President, Field Operations – Services. He served as Senior Vice President, Field Operations – Services from July 2018 through June 2023. From March 2014 through June 2018, he served as Vice President, Operations – Systems Development. From March 2008 through March 2014, Mr. Sweatt served as Director, Field Operations.

#### **Officer VP, Supply Chain Transformation and Enablement – James N. Taylor**

Mr. Taylor has served as Officer VP, Supply Chain Transformation and Enablement at Chick-fil-A since November 2023. He served as Vice President, Customer Technology Solutions from December 2020 through October 2023. From July 2018 through November 2020, Mr. Taylor served as

Executive Director, Customer Technology Solutions, and from November 2015 through June 2018, he served as Director, Customer Technology Solutions. From March 2013 through October 2015, Mr. Taylor served as Senior Manager, Business Growth & Supply Chain Solutions.

**Officer VP, Corporate Communications & External Affairs – Reade L. Tidwell**

Ms. Tidwell has served as Officer VP, Corporate Communications & External Affairs at Chick-fil-A since July 2023. She served as Senior Vice President, Corporate Communications & External Affairs from September 2022 through June 2023, and as Vice President, Corporate Communications from November 2021 through August 2022. From January 2019 through October 2021, Ms. Tidwell served as Executive Director, Corporate Communications, and from January 2016 to January 2019, she served as Senior Director, Corporate Communications.

**Officer VP, International – Paul W. Trotti**

Mr. Trotti has served as Officer VP, International at Chick-fil-A since October 2024. From November 2023 through September 2024 he served as Officer VP, International Operations. He served as Vice President, Supply Chain Development from December 2020 to October 2023. From July 2018 through November 2020, Mr. Trotti served as Executive Director, Chick-fil-A Supply, and from October 2017 through June 2018 he served as Executive Director, Supply Chain Innovation. From April 2012 through October 2017, he served as Director, Menu Strategy & Development. Mr. Trotti has served as Vice President of CFA Canada since November 2023 and Vice President of CFA Puerto Rico since December 2023.

**Officer VP, Talent Experience – Elizabeth Wanamaker**

Ms. Wanamaker has served as Officer VP, Talent Experience at Chick-fil-A since July 2023. She served as Senior Vice President, Talent Experience from September 2022 through June 2023, and Vice President, Talent Experience from December 2018 through August 2022. From March 2018 through October 2018, Ms. Wanamaker served as Chief Human Resources for BlueLinx Corporation in Atlanta, Georgia. From December 2014 through December 2017, Ms. Wanamaker served as Senior Vice President, North America for The Coca-Cola Company in Atlanta, Georgia. From September 2013 through December 2014, she served as Vice President, Talent and Development and from August 2010 through September 2013 she served as Global Director, Program Development, Talent and Development.

**Officer VP, Executive Office – Trudy C. White**

Ms. White has served as Officer VP, Executive Office at Chick-fil-A since July 2018. From February 2003 through June 2013, Ms. White served as a member of the Board of Directors of Chick-fil-A.

**Executive Director, Non-Traditional Restaurants – Bruce B. Cameron**

Mr. Cameron has served as Executive Director, Non-Traditional Restaurants of Chick-fil-A since September 2020. From January 2019 to September 2020, he served as Senior Director, Non-Traditional Restaurants. From November 2015 through December 2018, Mr. Cameron served as Senior Director, Licensed Operations. From October 2010 through October 2015, he served as Director, Field Operations.

**Director, Non-Traditional Real Estate – Sean R. Warren**

Mr. Warren has served as Director, Non-Traditional Real Estate of Chick-fil-A since January 2019. From April 2016 through December 2018, he served as Director, New Restaurant Growth – Licensing. From January 2013 through March 2016, Mr. Warren served as Senior Manager, New Restaurant Growth

– Licensing. From January 2012 through December 2012, Mr. Warren served as Manager, Real Estate – Licensing. From January 2006 through December 2011, Mr. Warren served as Manager, Restaurant Concepts.

<sup>1</sup> As a result of refinements to Chick-fil-A’s talent management system, all Senior Vice President titles were modified to Officer VP effective July 1, 2023.

### **Item 3**

## **LITIGATION**

*David Stephens and Kaitlyn Strawn, individually and on behalf of all others similarly situated v. Chick-fil-A, Inc.*, (Case No. 1:23-cv-00964, U.S. District Court for the Northern District of Georgia). On March 6, 2023, two Chick-fil-A brand restaurant customers filed a complaint against Chick-fil-A alleging that we failed to properly secure and safeguard the personally identifiable information (“PII”) of users of Chick-fil-A’s One program and their PII was compromised as a result of an automated cybersecurity attack that impacted Chick-fil-A One members’ accounts between December 18, 2022 and February 12, 2023 (the “Data Incident”). The complaint also alleged that Chick-fil-A issued a statement assuring customers that the fraudulent activity on their accounts was not the result of a compromise of Chick-fil-A’s internal systems and waited too long to notify affected customers. Plaintiffs asserted claims against Chick-fil-A for negligence, breach of implied contract, negligence *per se*, and violations of Georgia’s Uniform Deceptive Trade Practices Act. Plaintiffs sought class certification, equitable relief, injunctive relief, monetary damages, interest, and further relief. The parties agreed to settle the case on an individual basis (not a class basis) to minimize potential litigation expense and distraction. On November 19, 2023, the parties entered into a Confidential Settlement Agreement and Release under which Chick-fil-A agreed to pay in total \$210,000, which included a payment of \$2,500 to each of the five Plaintiffs (*i.e.*, the three Plaintiffs named in the amended complaint plus two additional Plaintiffs identified by Plaintiffs’ counsel during the course of the litigation), with the remainder of the settlement funds covering Plaintiffs’ counsel’s fees and expenses. In exchange, Plaintiffs provided a full release of all claims relating to the Data Incident, and the three Plaintiffs named in an amended complaint agreed to dismiss their claims with prejudice. On December 7, 2023, the three named Plaintiffs filed a notice of voluntary dismissal with prejudice and the case was dismissed with prejudice.

*Mayheu v. Chick-fil-A, Inc.*, No. 2022CV365400, Superior Court of Fulton County, Georgia, filed on May 24, 2022, as amended on June 7, 2022, August 5, 2022 and September 29, 2023 (consolidating class action complaint to add other plaintiffs), dismissed on February 29, 2024 (the “*Mayheu* Action”).

*Pittman and Ukpere v. Chick-fil-A, Inc.*, No. 1:21-cv-8041, United States District Court for the Southern District of New York (appealed to the Second Circuit as Case No. 22-1862), filed on September 28, 2021, as amended on December 13, 2021, dismissed on May 3, 2024 (the “*Pittman* Action”).

*Ukpere v. Chick-fil-A, Inc.*, No. 2:22-cv-5397, United States District Court for the District of New Jersey, filed on September 2, 2022; removed from the Superior Court of New Jersey, Middlesex County, Case Number MID-L-003792, dismissed on April 23, 2024 (collectively, the “*Ukpere* Action”).

*Goldstein v. Chick-fil-A, Inc.*, No. 1:22-cv-21897, United States District Court for the Southern District of Florida, filed on June 21, 2022, as amended on August 11, 2022; removed from the Circuit Court of the Eleventh Judicial Circuit in and for Miami-Dade County, Florida, Case No. 2022-009265-CA-01, dismissed on April 19, 2024 (collectively, the “*Goldstein* Action”).

*Ortega v. Chick-fil-A, Inc.*, No. 2:21-cv-845, United States District Court for the Eastern District of California, filed on May 10, 2021, as amended on November 15, 2021; removed from Sacramento Superior

Court, Case No. 34-2021-00296245, dismissed on May 3, 2024 (collectively, the “*Ortega* Action”).

Chick-fil-A was a defendant in five different putative class actions mentioned above brought on behalf of classes of persons who made a Chick-fil-A delivery order through the Chick-fil-A mobile application (the “Chick-fil-A App”) or website between November 1, 2019 and April 30, 2021 from a Chick-fil-A restaurant location in the states of Georgia, Florida, New York, New Jersey, and California. Plaintiffs claimed that Chick-fil-A misrepresented the cost of delivery by charging a delivery fee and not disclosing that menu prices for delivery are higher than in-store prices. Chick-fil-A denied any liability with respect to these cases and the claims that were asserted. Only Chick-fil-A was sued in these lawsuits; no franchisees were named as defendants. On July 7, 2023, the plaintiffs and Chick-fil-A entered into a Class Action Settlement Agreement (the “Settlement Agreement”). The *Pittman* Action, the *Ukpere* Action, the *Goldstein* Action, and the *Ortega* Action were consolidated with the *Mayheu* Action for settlement purposes on September 29, 2023. In the consolidated complaint filed in the *Mayheu* Action, Plaintiffs assert claims for the following: negligent misrepresentation (on behalf of all classes), violation of Georgia’s Unfair Business Practices (on behalf of a Georgia class), violation of New York Consumer Fraud Act (on behalf of a New York class), violation of New Jersey Consumer Fraud Act (on behalf of a New Jersey class), violation of Florida Deceptive and Unfair Trade Practices Act (on behalf of a Florida class), violation of California’s Unfair Competition Law (on behalf of a California class), violation of California’s Consumer Legal Remedies Act (on behalf of a California class), and violation of California’s False Advertising Law (on behalf of a California class). All plaintiffs in the Actions sought actual and statutory damages and declaratory judgments. On February 29, 2024, the court in the *Mayheu* Action entered an Order Granting Final Approval of a Proposed Class Action Settlement. Under the Settlement Agreement, each member of the settlement class and settlement subclasses were deemed to have released Chick-fil-A for the claims, and Chick-fil-A paid \$4,400,000 into a settlement fund. From that fund, class counsel was awarded \$880,000 in requested attorneys’ fees and \$15,579.32 in requested litigation costs, approved administrative costs were paid, and the lead plaintiffs received service awards of \$5,000.00 each. In addition, from the fund, the claims administrator made payments of \$29.25 to the 3,984 class members who submitted valid claim forms and elected cash payments, for a total of approximately \$114,000. The remainder of the settlement fund (approximately \$230,000) was distributed to Feeding America (as directed by Chick-fil-A). Finally, the claims administrator provided a list of class members who submitted valid claim forms and elected gift card payments to Chick-fil-A, and Chick-fil-A (through CFA Servco) distributed electronic gift cards to each in the amount of \$29.25.

Other than these actions, no litigation is required to be disclosed in this Item.

#### **Item 4**

#### **BANKRUPTCY**

On February 17, 2020, Pier 1 Imports, Inc. (“Pier 1”), having a principal place of business at 100 Pier 1 Place, Fort Worth, Texas 76192, filed a petition under Chapter 11 of the U.S. Bankruptcy Code in the United States Bankruptcy Court for the Eastern District of Virginia (In re Pier 1 Imports, Inc., Petition #: 20-30805-KRH). Pier 1 is not the franchisor nor an affiliate of the franchisor. Cheryl Bachelder, who joined our Board of Directors in April 2019, had served as Interim Chief Executive Officer of Pier 1 from December 2018 through November 2019. The Court approved a sale of Pier 1’s intellectual property, including its trademark, data, customer lists and other assets related to e-commerce on July 30, 2020. Pier 1 closed its stores and liquidated its assets and is in the process of distributing the proceeds to creditors in accordance with the priorities in the Bankruptcy Code. The matter is still pending.

Other than this action, no bankruptcy information is required to be disclosed in this Item.

## **Item 5**

### **INITIAL FEES**

Chick-fil-A does not charge you an initial license payment or fee to obtain a Chick-fil-A license.

Prior to the opening of your Chick-fil-A Licensed Unit, you must obtain much of the opening inventory of food products, ingredients, and supplies from an approved distributor. The cost of your purchases from our approved distributor will already reflect amounts the distributor paid to Chick-fil-A for Chick-fil-A's proprietary seasoning applied by Chick-fil-A's poultry suppliers to most of the Chick-fil-A brand chicken products and for Chick-fil-A's proprietary seasoned coater you apply yourself in the preparation of most Chick-fil-A brand chicken products and also amounts the distributor paid to our affiliate Bay Center for Chick-fil-A's proprietary lemon juice produced by Bay Center that is used to produce Chick-fil-A's proprietary branded lemonade if you are in a location Bay Center supplies. Our affiliate CFA Supply may be your distributor for all or some of these items if you are in a location CFA Supply services. If CFA Supply is your distributor, the payments you will make to CFA Supply for any of the opening inventory of food products, ingredients, and supplies are estimated to range from approximately \$15,000 to \$65,000, but will not be due until after your Chick-fil-A Licensed Unit opens.

Except for the circumstances described in this Item 5, we do not refund any initial fee.

**Item 6**  
**OTHER FEES**

Type of Fee <sup>1</sup>	Amount	Due Date	Remarks
License Fee	10% of “Gross Receipts” <sup>2</sup>	Monthly, by the 25th day of each month, for the preceding month	All new Licensed Units to be located in transportation venues will pay 7% of “Gross Receipts”, rather than 10% of Gross Receipts
Additional Training <sup>3</sup>	\$250 - 400 per employee <sup>3</sup>	At least 10 days prior to 1 <sup>st</sup> day of training program	There is no training fee for your first 2 employees to be trained.
Handling Fee	8% of the purchase price for your equipment and/or signage	As incurred	If you purchase the equipment or signage through us, you must pay us this fee to cover the administrative costs of our equipment vendor.
Audit	Total amount of any underpayment plus 12% per annum interest <sup>4</sup>	Within 30 days of notification	
Indemnification	Will vary under the factual circumstances	As incurred	You must reimburse us if we are held liable for claims arising from your Chick-fil-A Licensed Unit’s operations.
Late Payment Charge	12% per annum interest on all amounts 30 days overdue	As incurred	

**Notes:**

1. All fees are imposed by and payable to Chick-fil-A. All fees are non-refundable and are imposed uniformly except as expressly provided in this Item 6. Chick-fil-A’s bank accounts, which may contain fees paid by you from time to time, are not trust funds and Chick-fil-A is not your fiduciary and does not otherwise owe you any duties with respect to any funds held, administered, maintained, or controlled in and disbursed from Chick-fil-A’s accounts. Only Chick-fil-A is entitled to receive the interest, if any, earned on such accounts.
2. “Gross Receipts” includes all cash and charge sales of every kind made at or from or related to the Chick-fil-A Licensed Units except refunds to customers and meals given your employees incident to their employment.
3. Training fee does not include travel, room, living and other expenses, wages or workers compensation coverage for your employees.
4. If an audit discloses an understatement of 5% or more, you must also pay all of Chick-fil-A’s costs of the audit.



**Item 7**

**ESTIMATED INITIAL INVESTMENT**

Type of Expenditure <sup>1</sup>	Amount	Method of Payment	When Due	To Whom Payment Is to Be Made
Opening Inventory/ Paper Supplies <sup>2</sup>	\$11,500 - \$65,000	As Incurred	As Incurred	Chick-fil-A, CFA Supply where applicable, and Other Suppliers
Utensils and Other Small wares	\$10,000 - \$35,000	As Incurred	As Incurred	Chick-fil-A, CFA Supply where applicable, and Other Suppliers
Equipment/Signage <sup>3</sup>	\$100,000 - 400,000	As Incurred	As Incurred	Chick-fil-A/ Third Parties
Build-out <sup>4</sup>	\$300,000 - \$1,886,000	As Incurred	As Incurred	Third Parties
Architectural, Mechanical, and other Drawings <sup>5</sup>	\$15,000 - \$100,000	As Incurred	As Incurred	Third Parties
Additional Funds <sup>6</sup>	\$149,000 - \$951,000	As Incurred	As Incurred During First 3 Months of Operation	Chick-fil-A, CFA Supply, where applicable, Employees, Utilities, Other Suppliers and other Third Parties
<b>TOTAL ESTIMATE OF INITIAL INVESTMENT</b>	<b>\$585,500 - \$3,437,000</b>			

**Notes:**

1. The preceding table describes the costs of initial investment for a Licensed Unit operated by a Self-Operator and a Food Service Provider, including the custom facades, counter areas, or other retail facilities. Chick-fil-A Licensed Units are established in existing facilities such as cafeterias and

food courts or operated from other facilities located at Licensed Sites to which you have access. Thus, certain expenses, such as security deposits, cost of insurance and lease or sublease payments cannot be estimated by Chick-fil-A and may vary greatly among Licensees. You should consider these expenses in addition to those described in the table above in deciding whether to become a Licensee.

2. Licensees do not purchase all of their Opening Inventory and Supplies from Chick-fil-A or designated suppliers, Licensees do not provide Chick-fil-A with their total costs for these items, and Licensees' actual costs are likely to vary greatly. Accordingly, Chick-fil-A does not know the actual amounts spent by its Licensees on these items and can only provide an estimate of these costs based on its own experience. Chick-fil-A's estimate is based on its own experience in establishing similar operations.
3. Chick-fil-A sometimes sells equipment to its Licensees. You will be required to purchase certain proprietary and other equipment from Chick-fil-A or a Chick-fil-A approved supplier for use at your Chick-fil-A Licensed Unit(s). Chick-fil-A has based this estimate on its own experience in establishing similar operations.
4. Licensees' build-out costs are only an estimate and vary greatly depending upon a variety of factors, including the particular location of the Chick-fil-A Licensed Unit. Chick-fil-A has based this estimate on its own experience in establishing similar operations.
5. Prior to opening the Chick-fil-A Licensed Unit and upon any renovation or remodeling of the Licensed Unit, you will be required to obtain architectural and other applicable construction drawings from third parties.
6. In addition, Chick-fil-A estimates that you will need additional funds for your Chick-fil-A Licensed Unit. This estimate reflects the costs you can expect to pay in your first three months of operation and includes your expenses, as well as the cost of repairs, maintenance and utilities. Please note that, because several Licensees operate multiple concepts and food service operations at their Licensed Site(s), you may experience costs that are different than the level of expenditures set forth above. Chick-fil-A has based this estimate on its own over 50 years of experience in establishing similar operations. The exact amount required for additional funds will vary from operation to operation and cannot be estimated with certainty for your Chick-fil-A Licensed Unit.

## **Item 8**

### **RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES**

**Approved Supplies and Suppliers:** Chick-fil-A has an interest in the proprietary seasoning used in the preparation of certain Chick-fil-A brand chicken products. Chick-fil-A purchases the seasoning from the producers of the seasoning and has it shipped directly to Chick-fil-A's authorized or approved poultry suppliers. These poultry suppliers then apply the seasoning to most of the chicken products sold to the Licensees. Payments to Chick-fil-A for the proprietary seasoning are received from the poultry supplier when the chicken is sold to Chick-fil-A's authorized distributor(s). Currently, Chick-fil-A is receiving payments of approximately \$.06 per pound of seasoned chicken, which amount includes a payment to Chick-fil-A for its proprietary interest in the seasoning, and which amount may vary and otherwise change due to among other things food costs and product initiatives.

Chick-fil-A also has an interest in the proprietary seasoned coater used in the preparation of most Chick-fil-A brand chicken products. The seasoned coater is purchased by Chick-fil-A from the producer and is shipped directly to Chick-fil-A's authorized distributor(s). Payments to Chick-fil-A for the

proprietary seasoned coater are received from the distributor(s) of the seasoned coater when the seasoned coater is purchased by the distributor(s) from Chick-fil-A. The distributor(s) then sells the seasoned coater to the Licensees. Your cost for the seasoned coater depends on a pricing formula that includes a markup by Chick-fil-A that may change. Based upon the cost of ingredients to Chick-fil-A (including any freight charges paid to the producer) your cost will fluctuate.

Our affiliate CFA Supply is a distributor approved to carry food products, ingredients, and supplies for franchised, licensed, and company and affiliate owned Chick-fil-A Restaurants. CFA Supply may be the only approved primary distributor serving the geographic area in which it operates. CFA Supply began operations in July 2019. If your Licensed Unit is in a location CFA Supply services, your cost for the food products, ingredients, and supplies depends on a pricing formula CFA Supply determines in the exercise of its sole and exclusive business judgment that includes, among other factors, a distribution fee and an allowance for fuel and freight costs from the CFA Supply warehouse to the Licensed Units and Chick-fil-A Restaurants it will supply.

Our affiliate Bay Center produces Chick-fil-A branded lemon juice that is a proprietary principal ingredient used to produce proprietary Chick-fil-A branded lemonade. Bay Center is an approved supplier to supply lemon juice to Chick-fil-A Restaurants in geographic areas where it operates. Bay Center may be the only approved supplier of lemon juice for the geographic area where it operates. Bay Center began operations in 2020. The lemon juice is purchased by Chick-fil-A's authorized distributor(s) from Bay Center and is shipped by Bay Center directly to Chick-fil-A's authorized distributor(s). The distributor(s) pays Bay Center for the proprietary lemon juice when the lemon juice is purchased by the distributor(s). The distributor(s) then sells the lemon juice to the Licensees. If your Licensed Unit is in a location Bay Center supplies your cost for the lemon juice depends on a pricing formula Bay Center determines in the exercise of its sole and exclusive business judgment that includes a markup by Bay Center that may change. Based upon the cost of ingredients to Bay Center (including any freight charges) your cost will fluctuate.

Chick-fil-A reserves the right to require you to purchase the signage, fixtures, leasehold improvements, equipment and other features of the building or premises of your Chick-fil-A Licensed Unit from suppliers approved in advance by Chick-fil-A. With respect to your initial Chick-fil-A Licensed Unit, Chick-fil-A may exercise its right by delivering written notice to you promptly upon the execution of the License Agreement by Chick-fil-A. With respect to any additional Chick-fil-A Licensed Units granted after your initial Chick-fil-A Licensed Unit, if any, Chick-fil-A may exercise its right by delivering written notice to you promptly after approval of the additional Chick-fil-A Licensed Unit(s) as indicated on the site description form for such additional Chick-fil-A Licensed Unit(s). Chick-fil-A may appoint as many or as few approved suppliers as it reasonably deems appropriate and such approved suppliers may in some instances include or be limited to Chick-fil-A.

Except as Chick-fil-A may otherwise approve in writing in advance, you must purchase all of the following items from suppliers who are approved in advance by Chick-fil-A: all present and future items of food and drink, all items of non-food inventory intended for sale to or use by your customers, all ingredients, food products, produce, mixes, spices, cooking aides, wrappings, food and beverage containers, certain other designated items necessary for maintaining and cleaning your Chick-fil-A Licensed Unit, certain proprietary marketing and promotional materials and other items bearing our trademarks, and all other items necessary or optional for preparing products sold in your Chick-fil-A Licensed Unit and all bags, boxes, wrappers, cups, coffee lids, napkins, cartons, utensils, customer goodwill items and other food and beverage containers and customer convenience items that display one or more of Chick-fil-A's proprietary marks or that are sold or used in at least 25% of the then existing Chick-fil-A Restaurants and other facilities selling any or all of Chick-fil-A's then-approved products even if such items do not display any of Chick-fil-A's proprietary marks. Chick-fil-A may appoint as many or as few approved suppliers as it reasonably deems appropriate and such approved suppliers may in some instances include or be limited to Chick-fil-A. You may not buy from any supplier that we have not yet approved in writing, and you must stop buying from

any supplier who we approve initially, but later disapprove. For purposes of this Item 8, a “supplier” may be a manufacturer, distributor or wholesale/retail establishment which carries the product. A “manufacturer” makes the product or provides the service; a “distributor” acquires the product from the manufacturer and ships the product to you.

In order to, among other things, take advantage of marketplace efficiencies and volume pricing, Chick-fil-A negotiates and enters into certain system-wide purchase and distribution arrangements with suppliers for many supplies, ingredients, food and beverage products, produce and other items and services used in, or in connection with the operation of, Chick-fil-A Restaurants including Licensed Units. Among its approved suppliers, Chick-fil-A encourages and reserves the right to require its Licensees to use its system-wide purchase and distribution programs for their purchases of most supplies, ingredients, food and beverage products, produce, other items and services necessary for operating and promoting a Chick-fil-A Licensed Unit. When considering whether to approve any particular supplier or to enter into any particular arrangement, Chick-fil-A considers, among other things, the following factors: whether the supplier can show, to our reasonable satisfaction, the ability to meet our then-current standards and specifications; whether the supplier has adequate quality controls and capacity to meet the Chick-fil-A system’s needs promptly and reliably; and whether the supplier’s approval or the particular supplier arrangement would enable the Chick-fil-A system as a whole, in our sole and exclusive business judgment, to take advantage of marketplace efficiencies and volume pricing.

In some circumstances, for example with respect to certain produce, bread and other product purchases for some Chick-fil-A Licensed Units located in some geographic areas, we may require that you make such purchases locally. Under these circumstances, we may require that you seek local suppliers for perishable items like as bread and produce, but we reserve the right to approve your sources for these items in accordance with our then-current standards and specifications.

We have not adopted specific criteria to evaluate or approve alternative suppliers for the goods and services which you must purchase from Chick-fil-A-approved sources. We deal with requests for approval of alternative suppliers of goods on a case-by-case basis. If we receive requests for alternative suppliers for items that are not Chick-fil-A trade secret items or items that do not use our trademarks, we will provide a Licensee the standards and specifications for the item and will consider permitting sourcing from alternative suppliers consistent with the standards and specifications. However, we reserve the right to designate only one supplier or a limited number of suppliers for certain items (including, without limitation, the physical distribution of products, soft drinks, ingredients, etc.) in order to take advantage of marketplace efficiencies and volume pricing. We also reserve the right to not approve or disapprove any supplier if, among other things: (1) the supplier cannot show, to our reasonable satisfaction, the ability to meet our then-current standards and specifications; (2) the supplier cannot show, to our reasonable satisfaction, adequate quality controls and capacity to meet the Chick-fil-A system’s needs promptly and reliably; or (3) Chick-fil-A determines in the exercise of its sole and exclusive business judgment that the supplier’s approval would impact negatively upon the Chick-fil-A system’s ability, as a whole, to take advantage of marketplace efficiencies and volume pricing. Finally, we reserve the right to conditionally approve a supplier or to limit our approval of a supplier to certain products, restaurants or circumstances.

We stock certain non-proprietary items such as small wares and operating supplies, utensils and other goods which are made available to you for your convenience. We also stock certain proprietary items, including marketing and promotional materials and other items bearing our trademarks, and other proprietary items which we may make available to you for your convenience, and are used by you in local advertising, marketing and promotions, and in your Chick-fil-A Licensed Unit. Though we are not the sole authorized supplier of most of these items, you are likely to purchase them from us for convenience and/or price savings. Currently, the cost to Licensees for warehouse goods is our cost plus approximately 2.5%, which amount may include a payment to Chick-fil-A for a portion of its costs associated with the processing and storage of the goods and shipping the goods from the supplier to Chick-fil-A’s warehouse. Licensees are also charged

for the shipping costs from our warehouse to their Licensed Units. Chick-fil-A may change the warehouse program, and any associated costs and charges to Licensees, in the exercise of its sole and exclusive business judgment. You also may or may not receive from us a rebate on your purchase of some beverage products (and possibly other products in the future).

We and our affiliates are currently the only approved suppliers of certain products and services and approved suppliers of other products and services, as described above, to both Licensees and Operators. These products and services include proprietary seasoning, proprietary seasoned coater, distribution services, and certain proprietary equipment and other items. We and our affiliates are also currently the only approved suppliers of certain products and services and approved suppliers of other products and services for our Operators, which include premises leases, sublicenses of non-traditional unit concession premises, subleases of food trucks, leases of marketing assets, equipment, furniture and fixtures, business services, small wares, utensils, operating supplies, promotional goods, advertising support and services, and certain insurance coverages for which premiums are paid to Chick-fil-A or through Chick-fil-A acting as administrator (which do not include worker's compensation insurance, general liability insurance, auto liability, and employment practices). We may change our approved suppliers and sole approved supplier designations at any time in the exercise of our sole and exclusive business judgment. We and our affiliates may in the future be an approved supplier or designated sole supplier for any additional or different products or services you may or must purchase. As an approved supplier or designated sole supplier, we and our affiliates may obtain revenue from you and make a profit.

In the year ended December 31, 2024, our total consolidated revenues from (i) Operator and Licensee purchases of the proprietary seasoning, seasoned coater, business services and operating supplies, utensils, and promotional goods, and (ii) Operator leases of the premises, sublicenses of Captive Venue unit concession premises, subleases of food trucks, leases of marketing assets, equipment, furniture, and fixtures was \$1,778,691,073 or 19.63% of our total consolidated revenues of \$9,062,620,436. We did not offer advertising and support services to Operators for a fee in 2024 and did not have any revenue for providing those services in 2024. In 2024, our affiliate CFA Supply, an approved distributor to carry food products, ingredients, and supplies to Chick-fil-A Restaurants, received \$1,996,943,030 from purchases made by Operators and Licensees in geographic areas it serviced which is included in our consolidated revenues. In 2024, our affiliate Bay Center received \$186,616,788 (not including any markup added by the distributor(s) at the time of resale) from purchases made by Chick-fil-A's authorized distributor(s) for distribution of lemon juice to Operators and Licensees in geographic areas it serviced which is included in our consolidated revenues.

We estimate that your total purchases and leases from approved or designated suppliers will represent approximately 50% to 80% of your overall purchases and leases in operating your Licensed Unit and 30% to 67% of your overall purchases and leases in establishing your Licensed Unit. The national advertising fund we administer also receives contributions from certain designated suppliers of up to approximately 33% of Operator purchases from these suppliers. Chick-fil-A may receive forms of compensation directly or indirectly from approved or designated suppliers, which compensation may be in lieu of or in addition to the seasoning, coater and national advertising fund contributions and the incentives described above.

**Specifications and Standards:** The foundation of each Chick-fil-A Restaurant including each Chick-fil-A Licensed Unit and the essence of your License Agreement is your adherence to Chick-fil-A's minimum standards, guidelines and specifications. Every component of Chick-fil-A Restaurant's operating system is important to Chick-fil-A and to the operation of your Chick-fil-A Licensed Unit as a Chick-fil-A Licensed Unit. Accordingly, you must operate your Chick-fil-A Licensed Unit in full compliance with Chick-fil-A's minimum standards and guidelines for service, food safety, sanitation, quality of products, employee dress, appearance and conduct and other aspects of the operation of your Chick-fil-A Licensed Unit. These minimum standards and guidelines are specified in Chick-fil-A's orientation and operations manuals

and materials, and other confidential information provided by us to you. To meet our standards, you must, among other things, purchase or lease goods, services, supplies, fixtures, equipment, leasehold improvements, insurance and inventory from various suppliers (including, without limitation, Chick-fil-A) in accordance with our standards and specifications.

We review our specifications and standards when necessary, and we release any modified specifications or standards to you when you need to be familiar with them. In order to protect against possible infringement, we will release specifications or standards dealing with trade secrets or proprietary information only to those suppliers we think are necessary. We reserve the right to be the sole designator of any product, ingredient or other item that requires knowledge of any of our trade secrets or other confidential or proprietary information. We have no obligation to release any of our trade secrets, confidential information or other proprietary information to any proposed alternative supplier.

You must also comply with our sales reporting procedures and other administrative standards. These currently require you to submit financial reports and other items to us including Weekly Product Sales Reports, Daily Product Sales Reports and Calendar Month Sales Summary Reports.

There is no practice in effect by which Chick-fil-A provides material benefits to you, such as a right of renewal or the granting of additional licenses, based upon your use of designated or approved suppliers, although your license is subject to termination if you do not use the designated suppliers with whom Chick-fil-A has exclusive contractual arrangements, or you use suppliers not approved by Chick-fil-A.

The requirements described in this Item represent the Chick-fil-A system at the present time. However, Chick-fil-A retains the right to change these requirements, including any single source requirements, as the Chick-fil-A system evolves over time and the needs of the Chick-fil-A system change.

There are currently no buying or distribution cooperatives for Licensees.

## **Item 9**

### **FRANCHISEE'S OBLIGATIONS**

**This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this Disclosure Document.**

	Obligation	Section in agreement	Disclosure Document Item
a.	Site selection and acquisition/lease	License Agreement 3	6, 7, 8, 11
b.	Pre-opening purchases/leases	License Agreement 6	7, 11
c.	Site development and other pre-opening requirements	License Agreement 3, 6	11
d.	Initial and ongoing training	License Agreement 5	11
e.	Opening	License Agreement 6	11
f.	Fees	License Agreement 4	5, 6, 7
g.	Compliance with standards and policies/operating manual	License Agreement 6	8
h.	Trademarks and proprietary information	License Agreement 7	13, 14
i.	Restrictions on products/services offered	License Agreement 2, 6	8, 16
j.	Warranty and customer service requirements	License Agreement 6	8
k.	Territorial development and sales quotas	License Agreement 6	12
l.	Ongoing product/service purchases	License Agreement 6	8, 11
m.	Maintenance, appearance and remodeling requirements	License Agreement 2, 6	7, 8, 11
n.	Insurance	License Agreement 6	6
o.	Advertising	License Agreement 6	6
p.	Indemnification	License Agreement 10	6
q.	Owner's participation/management/staffing	License Agreement 6	15
r.	Records and reports	License Agreement 6	6, 11
s.	Inspections and audits	License Agreement 6	11

	Obligation	Section in agreement	Disclosure Document Item
t.	Transfer	License Agreement 9	17
u.	Renewal	License Agreement 2	17
v.	Post-termination obligations	License Agreement 8	17
w.	Non-competition covenants	License Agreement 7	17
x.	Dispute resolution	License Agreement 10	17
y.	Other (describe)	Not Applicable	Not Applicable

### **Item 10**

#### **FINANCING**

Neither Chick-fil-A, nor any affiliate of Chick-fil-A, either directly or indirectly, offers any financing arrangements to Licensees. Chick-fil-A does not receive any direct or indirect payments for placing financing, nor does Chick-fil-A guarantee your obligations to third parties. Chick-fil-A does not offer financing of equipment or other expenditures that require you to waive notice, confess judgment or waive a defense against Chick-fil-A.

Whether you can obtain financing will depend on a variety of factors, including your own creditworthiness, the type of security you can offer, the policies of lending institutions and the availability of commercial credit generally.

### **Item 11**

#### **FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS AND TRAINING**

**Except as listed below, Chick-fil-A is not required to provide you with any assistance.**

Before you open your Licensed Unit(s), Chick-fil-A will:

- (i) provide training to two management-level employees (Licensee Orientation), and two on-site management-level employees (Licensee Operational Training) for each Licensed Site (Section 5.1); and
- (ii) provide electronically and lend a copy of the operations, training and orientation manuals and other materials to you. Chick-fil-A charges \$500 to replace lost or destroyed manuals (Section 6.5).

During your operation of the Licensed Unit(s), Chick-fil-A will:

- (i) provide electronically and make available a copy of the operations, training and orientation manuals and other materials to you as a guide for operating the Licensed Unit(s) (Section 6.5);



- (ii) in its sole business judgment, may make available to you, from time to time, such additional advice and assistance as you may reasonably request or Chick-fil-A may deem necessary, including assistance or advice regarding the operation of the Chick-fil-A Licensed Unit(s), additional training and sales building (Section 5.2); and
- (iii) at an additional charge, sponsor initial training programs for additional management-level employees (Section 5.1).

If you are granted the right to operate additional Licensed Sites under your License Agreement, for each additional Licensed Site, Chick-fil-A will provide the same assistance as described above.

**Advertising:** Chick-fil-A is not required to spend any certain amount on advertising in your geographic area or at your Licensed Site(s). Under the License Agreement, Chick-fil-A does not charge you advertising fees or require you to contribute to advertising fees to a local or regional fund. Under the License Agreement, you are required at all times during the term of the License Agreement and at your own cost to use diligent efforts to advance the reputation of Chick-fil-A, and Chick-fil-A's brand products and to develop and enhance consumer awareness of Chick-fil-A's products and proprietary marks. In doing so, you must use only those materials approved or supplied by Chick-fil-A.

Chick-fil-A does not require any expenditures of monies by its Licensees to an advertising cooperative or any advertising fund. As part of Chick-fil-A's local, regional or national marketing efforts, Licensees are required to honor coupons for food items (and some drink items in some locations) at their respective Licensed Units, for which the Licensees may receive food, paper and distribution cost reimbursement from Chick-fil-A. Chick-fil-A's advertising accounts, if any, are not trust funds and Chick-fil-A is not your fiduciary with respect to any advertising funds. Chick-fil-A is not required to ensure that any Operator or Licensee benefits directly or pro rata from the expenditure of any advertising funds.

Chick-fil-A may, to the extent it is able, assist you in any of the above matters on an informal basis.

**Selection of Location:** Upon execution of a License Agreement, a prospective Licensee is granted the right to operate a Licensed Unit at a specific Licensed Site location. Your Licensed Site location must be approved by Chick-fil-A prior to you opening your Chick-fil-A Licensed Unit. Additionally, Licensees may be granted the right to operate additional Chick-fil-A Licensed Units under the License Agreement at additional Licensed Site locations selected by you and approved by us for which Chick-fil-A does not require that you sign a new, separate then-current form of License Agreement and pay an initial license fee. However, Chick-fil-A is under no obligation to offer you the opportunity to operate or to approve any additional Chick-fil-A Licensed Units and expressly reserves the right not to offer you the opportunity to operate or to approve any additional Chick-fil-A Licensed Units. For further information on Chick-fil-A's grant of additional Licensed Site locations, see Item 12 below.

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A's prior approval. Chick-fil-A's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site is not a representation that the Licensed Unit(s) operated at the Licensed Site will be profitable or safe for your customers or employees or other personnel of yours or of any Third Party.

**Hardware and Software System:** Chick-fil-A does not supply, purchase, recommend or require specific computer equipment for Licensees at this time, but reserves the right to do so in the future as set forth in the License Agreement. You must choose to obtain and use a point-of-sale (POS) hardware and software system and a management PC for use in your Chick-fil-A Licensed Unit. Under the License Agreement, we reserve the right to specify and, if we do, you must purchase and use the computers, POS equipment and systems including broadband internet access, credit card, debit card and gift card processing systems, systems which take, process, route and deliver orders or receive payment, and technology for communicating with customers and to collect, process and store customer data at your Chick-fil-A Licensed Unit that we specify. Chick-fil-A may provide certain on-line updates, reports and other information to its Licensees from time to time. You will also need to have access to a computer and the Internet in order to obtain this information. For informational purposes only, Chick-fil-A Restaurants typically use a POS system with accompanying software, which perform standard electronic cash register support, kitchen display systems, time clock, and financial and reporting functions. Other hardware and software systems that perform the same or substantially similar functions may be purchased by a Licensee. You may choose to pay a fee to third parties you choose for technical support of the hardware and software system used in your Licensed Unit. With respect to franchised Chick-fil-A Restaurants, such fees range from \$9,500 per year to \$20,000 per year for high-speed Internet access, equipment support and software upgrades, and are dependent upon the type of system used in the Restaurant.

At present, Chick-fil-A does not plan to have independent access to any data compiled by the hardware and software system used in your Licensed Unit. Under the License Agreement, we may require your Chick-fil-A Licensed Unit in the future to transmit POS data and other restaurant system data to us through data reporting systems offered through vendors approved by us. These data reporting systems would collect data from a POS system and other restaurant systems, consolidate the data, and transmit it to us in formats required by us. You may be required to sign an authorization form allowing your data reporting system vendor to release the data to us and to incur costs for the data reporting systems (including set-up and annual fees).

**Length of Time to Licensed Unit Opening:** You must open your Chick-fil-A Licensed Unit(s) within 360 days of the approval of the site by Chick-fil-A. It is Chick-fil-A's experience that the typical length of time between the signing of a License Agreement and the opening of the Licensee's Chick-fil-A Licensed Unit is approximately three to nine months. The actual length of this period will depend upon such factors as the length of time necessary for completion of construction, making leasehold improvements and remodeling, installing equipment, fixtures and furnishings, procuring initial inventories and other similar matters, and may vary widely under some circumstances.

**Initial Training Program:** Chick-fil-A's initial training program for Licensees is comprised of two components, an in-person cultural experience (the "In-Person Cultural Experience") and a virtual training experience ("Virtual Licensee Training").

The In-Person Cultural Experience is comprised of two days of in-person learning at the Chick-fil-A Support Center: Buffington in Atlanta, GA. Attending leaders tour the Chick-fil-A campus, engage in classroom activities and discussions, and learn about Chick-fil-A history, culture, values, and our customer strategies. Chick-fil-A's initial training program for Licensees has various attendance and satisfactory completion requirements. Chick-fil-A, based on its business judgement, may require (i) the highest-level on-site management leader associated with the Chick-fil-A Licensed Unit (*e.g.*, a Food Service Director-level leader) (the "Highest-Level Leader"), (ii) the on-site management leader responsible for the Chick-fil-A Licensed Unit and multiple other concepts (*e.g.*, a Retail Manager-level leader) (the "Multi-Concept Leader"), (iii) the dedicated on-site management leader responsible for the operation of the Chick-fil-A Licensed Unit (*e.g.*, the "Retail Manager") (the "Dedicated Chick-fil-A Leader"), and (iv) one additional on-site management leader responsible for the operation of the Chick-fil-A Licensed Unit (*e.g.*, the "Food Service Director") (the "Additional Chick-fil-A Leader") to attend and complete to Chick-fil-A's satisfaction the In-Person Cultural Experience.

Satisfactory completion of the two-day In-Person Cultural Experience satisfies the initial training requirement for the Highest-Level Leader and, as applicable, any Multi-Concept Leader of each Chick-fil-A Unit required to attend on behalf of the Licensee. All the other Licensee Leaders, who are required to complete training, must first complete the two-day In-Person Cultural Experience followed by the Virtual Licensee Training, each of which must be completed to Chick-fil-A's satisfaction.

Virtual Licensee Training is conducted via the Zoom video conferencing platform and is broadcast from the Chick-fil-A Support Center: Buffington in Atlanta, GA. Virtual Licensee Training lasts 5 days (see training schedule, below). The actual location, topics and length of the program varies. The program currently utilized by Chick-fil-A covers most aspects of operations, food preparation, accounting, maintenance, purchasing, policies and certain other applicable topics. The training program begins at a specific time and date to be determined by Chick-fil-A. Completing the five-day Virtual Licensee Training is the second of the two initial training requirements for the two solely-dedicated Chick-fil-A Unit Leaders associated with each Chick-fil-A Unit, the Dedicated Chick-fil-A Leader and the Additional Chick-fil-A Leader.

Satisfactory completion of the 2-day In-Person Cultural Experience and the 5-day Virtual Licensee Training will result in initial certification as a Licensee Leader valid for five (5) years from the date of completion of the last certification. As part of the Chick-fil-A Licensee Training requirements, each Licensee Leader required to be trained must be recertified every five years for the Licensee to stay in compliance.

You must, at all times, employ at each Licensed Site the appropriate number of leaders who have completed to Chick-fil-A's satisfaction the Licensee Training Program. Your employees are not employees of Chick-fil-A and will not be compensated by Chick-fil-A for or during any training described in this Item.

The virtual training program is conducted by Chick-fil-A's Licensee training staff, which is directed by Mr. Bill Dunphy. The program's principal instructional materials are the Chick-fil-A digital training resources which include procedures, instructional videos, other materials. Other employees of Chick-fil-A and certain Operator Consultants participate in the training program in their respective areas of expertise. Mr. Dunphy has over thirty years of experience with Chick-fil-A in the restaurant field.

Chick-fil-A waives any tuition fee for the first two employees from each new Licensed site opening to attend the full class consisting of both the 2-day In-Person Experience and the 5-day Virtual Licensee Training program. However, you are responsible for any travel, room, living and other expenses, wages and workers compensation coverage of your employees attending either the 2-day In-Person Experience or, as applicable, the 5-day Virtual Licensee Training program. Chick-fil-A provides no compensation to your employees for attendance at or during any training described in this Item. With respect to new or additional personnel that you send or are required to send to Chick-fil-A's 2-day In-Person Experience only or both the 2-day In-Person Experience plus the 5-day Virtual Licensee Training), you will be required to pay Chick-fil-A tuition in the amount of \$250 per employee for the 2-day In-Person Experience only or \$400 per employee for both the 2-day In-Person Experience and the 5-day Virtual Licensee Training program.

## LICENSEE TRAINING PROGRAM

Subject	Hours of Classroom Training*	Hours of “On the Job” Training*	Location
<b>2-day In-Person Cultural Experience</b>	<b>15 Hours</b>		Chick-fil-A Support Center: Buffington
Chick-fil-A Brand, History & Culture	5 Hours		
Roles & Responsibilities	1.5 Hours		
Winning Hearts Every Day	1.5 Hours		
SERVE Model & Leadership	3 Hours		
Training Resources	2 Hours		
Menu Tasting Experience	2 Hours		
<b>5-day Virtual Licensee Training</b>	<b>15 Hours</b>	<b>Approx. 10 Hours</b>	Zoom & in-restaurant application for attending leaders (varies)
Chick-fil-A History & Culture	.5 Hour	1 Hour	
Winning Hearts Every Day	.5 Hour	1 Hour	
Quality Assessments	1.5 Hours	1 Hour	
Back of House Processes/Equipment	2.5 Hours	1.5 Hour	
Critical Success Factors	1.5 Hour	.5 Hour	
Roles & Responsibilities	1 Hour	.5 Hour	
Training Resources	1.5 Hours	1 Hour	
Non-Compliance Process	.5 Hour	.5 Hour	
Licensing Visit Report	1 Hour	.5 Hour	
Product Assembly	1 Hour	1 Hour	
Front of House Processes/Equipment	1.5 Hours	1 Hour	
Action Planning	2 Hours	.5 Hour	

\* “Hours of Classroom Training” represents time spent in virtual classroom training via Zoom. “Hours of “On the Job” Training” represents time spent practicing/imitating in-restaurant procedural tasks attending leaders are assigned to complete and provide visual evidence of completion (*i.e.*, image/video uploading to our training platform) for review by the training team.

Licensee Training in all subjects is conducted approximately 8 times each year (2 per quarter). Chick-fil-A intends, though is not obligated, to prepare and offer various seminars and conferences to Licensees from time to time in addition to its initial training program. Discussions at these seminars will likely feature topics such as sales techniques, brand standards, marketing programs, and other matters. All details concerning any such programs, if offered, such as time, location, duration, cost assessment and other matters, will be determined on a case-by-case basis. Chick-fil-A may under the terms of the License Agreement require the participation of Licensees or their designated managers in such programs. Chick-fil-A considers all information distributed at its training programs and seminars to be confidential and subject to the restrictions described under the “Proprietary Information” subheading in Item 14 below.

In addition, Chick-fil-A may at its election, but is not obligated to, offer various programs to or permit the adoption of programs by Licensees to use in promoting or marketing products or for other business purposes that are not expressly set forth in the License Agreement. All details concerning any of these programs, such as purpose, timing, implementation, cost sharing and other matters, will be determined by Chick-fil-A on a case-by-case basis.

After initial ~~virtual~~ training, you must train any managerial personnel that you may hire to assist in operating your Chick-fil-A Licensed Unit(s). Subject to your obligations under the License Agreement regarding confidentiality, you may use Chick-fil-A’s digital training resources and materials in the training.

**Operating Manual:** The Tables of Contents of Chick-fil-A’s proprietary orientation and operations manuals, showing the number of pages in each section, are attached for your review as Exhibit “D” to this Disclosure Document. The total number of pages in the orientation and operations manuals is 165.

## **Item 12**

### **TERRITORY**

You will be expressly granted the limited right to operate one Chick-fil-A Licensed Unit at one specific Licensed Site location designated by Chick-fil-A. The rights granted to you under the License Agreement are limited to your Chick-fil-A Licensed Unit location only. You will neither acquire nor have any right to use, or to license the use of, any name, mark or other intellectual property right, except as granted to you under the License Agreement in connection with the operation of your Chick-fil-A Licensed Unit at the specific location designated by Chick-fil-A.

You will not receive an exclusive or protected territory, express or implied. The License Agreement contains no exclusive grant, exclusive area, exclusive territorial rights, protected territory or right for you to exclude, disapprove, control or impose conditions on the location, development or operation of current or future Chick-fil-A Restaurants including Chick-fil-A Licensed Units. The sales and customer trading patterns that a Chick-fil-A Licensed Unit experiences at any particular time are subject to change by reason of many factors, including our ongoing development of Chick-fil-A Restaurants including Chick-fil-A Licensed Units, and Licensees do not have a right and should not expect that these patterns will never change. Chick-fil-A has the right to establish other Chick-fil-A Licensed Units or Operator-run or company-owned Chick-fil-A Restaurants both within and outside the geographic and customer trading pattern areas surrounding your Chick-fil-A Licensed Unit location, and reserves the right to use other channels of distribution, such as the Internet, catalog sales, telemarketing, or other direct marketing both within and outside the geographic and customer trading pattern areas surrounding your Chick-fil-A Licensed Unit location. During the term of your License

Agreement, however, Chick-fil-A will not operate or grant other parties the right to operate any other Chick-fil-A Licensed Units or Operator-run or company-owned Chick-fil-A Restaurants at the exact same Licensed Site as the Licensed Site where you operate your Chick-fil-A Licensed Unit (or, for example, where the Licensed Site is an airport, at the exact same retail area within the Licensed Site). Any internal policies that we may develop, apply and modify periodically in connection with decisions to develop new Chick-fil-A Restaurants including Chick-fil-A Licensed Units do not grant you any contract rights, are not part of your contract, and do not modify or affect Chick-fil-A's or your contract rights and obligations under the License Agreement. Chick-fil-A's internal programs and policies are subject to change or cancellation at any time by Chick-fil-A.

You will not receive an exclusive territory. You may face competition from other licensees or franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

Our affiliates may also own and operate Chick-fil-A Restaurants or control competitive brands. We are not required to pay you if we exercise any of the rights specified above outside or inside the geographic and customer trading pattern areas surrounding your Chick-fil-A Licensed Site. We do not restrict you from soliciting or accepting authorized food and beverage orders from outside the geographic and customer trading pattern areas surrounding your Chick-fil-A Licensed Site (subject to your ability to comply with then-current requirements and standards), but you do not have the right to use other unapproved channels of distribution to make sales outside the geographic and customer trading pattern areas surrounding your Chick-fil-A Licensed Site.

You may not relocate your Chick-fil-A Licensed Unit without Chick-fil-A's prior written consent. If you wish to operate a Chick-fil-A Licensed Unit in another location instead of the Licensed Site of your existing Chick-fil-A Licensed Unit, Chick-fil-A may, but is under no obligation to, allow you to relocate to another Licensed Site to establish another Chick-fil-A Licensed Unit. Licensees who relocate in this manner may be required to execute new License Agreements.

If during the term of the License Agreement, you determine that you would (yourself or through a Third-Party Operator) like to operate additional proposed Chick-fil-A Licensed Units at additional Licensed Sites, you must notify Chick-fil-A promptly of each such proposed additional Chick-fil-A Licensed Site and convey to Chick-fil-A all information about the proposed additional Chick-fil-A Licensed Site requested by Chick-fil-A. Chick-fil-A shall have the option to reject or tentatively accept the proposed additional Chick-fil-A Licensed Site, pending Chick-fil-A's completion of a site visit and any further investigative activities it deems necessary or appropriate. You must arrange for Chick-fil-A to have access to each proposed additional Chick-fil-A Licensed Site so that Chick-fil-A can conduct an assessment of the Licensed Site. After Chick-fil-A has completed the site visit, you must complete a site description form for the proposed additional Chick-fil-A Licensed Site and submit it to Chick-fil-A for final approval. Chick-fil-A shall have 10 business days from the date it receives the completed site description form to approve or reject the proposed additional Chick-fil-

A Licensed Site. Chick-fil-A may reject your proposal for additional Chick-fil-A Licensed Sites if Chick-fil-A in its sole discretion determines that: (i) the proposed additional Chick-fil-A Licensed Sites are unsuitable for operating Chick-fil-A Licensed Units; (ii) the proposed additional Chick-fil-A Licensed Sites reflect inappropriately on Chick-fil-A or the Chick-fil-A System; or (iii) the lease, facility, use, occupancy or ownership arrangements with respect to the proposed additional Chick-fil-A Licensed Sites do not comply with Chick-fil-A's requirements. However, Chick-fil-A is under no obligation to offer you the opportunity to operate additional Chick-fil-A Licensed Units and reserves the right under Section 3 of the License Agreement not to offer you the opportunity to operate additional Chick-fil-A Licensed Units. As a condition to Chick-fil-A's approval of each proposed additional Licensed Site, Chick-fil-A may require, in its sole discretion, that you: (i) execute a new, separate License Agreement for each such additional Licensed Site; and (ii) pay an initial license fee for each such additional Licensed Site.

As described in Item 1, certain affiliates of Chick-fil-A operate certain Dwarf House restaurants and Truett's Grill restaurants, which are licensed to sell Chick-fil-A products. The Dwarf House restaurants are modeled after the Dwarf Grill restaurant first opened by S. Truett Cathy in Hapeville, Georgia, in 1946. (The eighteen Dwarf House and Truett's Grill restaurants that currently exist are owned by our affiliate, Truett's Group, LLC.) Depending on the proximity of a Dwarf House or Truett's Grill restaurant to your Chick-fil-A Licensed Unit, a Dwarf House or Truett's Grill restaurant may compete with your licensed business.

As described above, Chick-fil-A licenses Chick-fil-A Licensees and continues to offer licenses to prospective Licensees who have access to certain non-traditional locations such as schools, workplaces, universities, airports, hospitals and other similar captive audience locations to sell Chick-fil-A brand products at these locations. Chick-fil-A also grants franchises to franchised Operators and continues to offer franchises to prospective franchised Operators to operate franchised Chick-fil-A Restaurants as free-standing units, mall and in-line units, drive-thru only units and captive venue units. Captive Venue units may be established at non-traditional locations such as in office buildings, big-box stores, downtown areas, schools, universities, sports stadiums, theme parks and other similar captive audience locations. Depending on the proximity of other Chick-fil-A Licensed Units or other Chick-fil-A Restaurants to your Chick-fil-A Licensed Unit, a Chick-fil-A Licensed Unit or other Chick-fil-A Restaurant may compete with your licensed business. Chick-fil-A has never offered a franchise other than for a Licensed Unit or a franchised Chick-fil-A Restaurant in the same or any other line of business, although it reserves the right to do so whether by acquisition or start-up.

Chick-fil-A may operate or license others to operate any business competitive with the business of its Operators and/or its Licensees under a name other than Chick-fil-A. Chick-fil-A is currently conducting a test of its affiliate New Mile Ventures, LLC's delivery kitchen concept called Little Blue Menu<sup>®</sup> featuring several new virtual restaurants as well as offering Chick-fil-A products. As of the date of this Disclosure Document, Chick-fil-A has not formulated any plans or policies to operate or license others to operate any business under a different name, but Chick-fil-A or its affiliates may establish other or similar businesses at some future date.

### **Item 13**

#### **TRADEMARKS**

The License Agreement grants you the right to use the trademark “Chick-fil-A” together with the trade name “Chick-fil-A” and all other service marks and trademarks, trade names, designs, signs, emblems, insignia, symbols or slogans used by Chick-fil-A in connection with its Chick-fil-A products. This right is limited strictly to your operation of your Chick-fil-A Licensed Unit and your use must comply with your License Agreement.

CFA Properties, Inc. (“CFA Properties”), an affiliate of Chick-fil-A, owns, among others, the following trademarks, service marks, trade names, logo types and other commercial symbols presently registered on the Principal Register of the United States Patent and Trademark Office, and has licensed these trademarks to Chick-fil-A for sublicense to others to use.



Mark	Registration / Application Number	Registration / Application Date*
Authentic Originals Logo	7,255,003	12/26/2023
Block C Logo	4,213,524	09/25/2012
Block C Logo	7,018,860	04/04/2023
C Logo	2,298,157	12/07/1999
C Logo	873,925	07/29/1969
C Logo	1,211,656	10/05/1982
C Logo	2,307,404	01/11/2000
C Logo	2,316,050	02/08/2000
C Logo	2,316,051	02/08/2000
C Logo	2,313,854	02/01/2000
C (Stylized) (Red)	2,341,163	04/11/2000
Central Avenue	7,626,296	12/24/2024
Central Avenue & Design	98/483,742	04/04/2024
CFA	6,038,359	04/21/2020
Circle C Logo	6,562,865	11/16/2021
Circle C Logo	98/914,464	12/20/2024
Cropped C Logo	5,750,250	05/14/2019
Cropped C Logo	98/914,354	12/20/2024
Cropped C Logo (Red)	5,750,424	05/14/2019
Chick-fil-A	6,042,675	04/28/2020
Chick-fil-A	1,209,211	09/14/1982
Chick-fil-A	2,196,099	10/13/1998
Chick-fil-A	2,196,100	10/13/1998
Chick-fil-A	2,211,210	12/15/1998
Chick-fil-A	2,340,814	04/11/2000
Chick-fil-A	7,018,859	04/04/2023
Chick-fil-A	98/403,995**	02/13/2024
Chick-fil-A	98/785,288	10/04/2024
Chick-fil-A (Stylized)	866,527	03/11/1969
Chick-fil-A (Stylized)	995,935	10/15/1974
Chick-fil-A (Stylized)	1,238,459	05/17/1983
Chick-fil-A (Stylized)	1,065,507	05/10/1977
Chick-fil-A (Stylized)	4,865,535	12/08/2015
Chick-fil-A (Stylized)	6,866,465	10/04/2022
Chick-fil-A (Stylized)	7,019,097	04/04/2023
Chick-fil-A (Red) (Stylized)	2,335,546	03/28/2000
Chick-fil-A Impact Accelerator	98/799,943	10/14/2024
Chick-fil-A Play	98/785,289	10/04/2024
Chick-fil-A Play Design	98/785,296	10/04/2024

Chick-fil-A Chick-n-Strips	1,958,706	02/27/1996
Chick-fil-A One	5,863,299	09/17/2019
Chick-fil-A Remarkable Futures	98/769,699	09/25/2024
Chick-fil-A Shared Table	6,724,424	05/10/2022
Chick-fil-A Waffle Potato Fries	2,258,869	07/06/1999
Chick-n-Minis	5,721,403	04/09/2019
Code Moo	7,390,610	05/21/2024
Coma Más Chikin	97/882,890**	04/11/2023
Cool Wrap	2,415,376	12/26/2000
Cow Appreciation Day	3,372,804	01/22/2008
Cow Party	7,274,314	01/16/2024
Cow with Paintbrush Design	98/846,994	11/11/2024
Da Bao Ke Fu (Simplified Chinese Characters)	7,331,527	03/19/2024
Delivery From Us to You & Design	6,569,305	11/23/2021
Delivery Pin Design	7,577,664	11/26/2024
Eat Mor Chikin	2,010,233	10/22/1996
Eat Mor Chikin	2,240,326	04/20/1999
Eat Mor Chikin	2,062,809	05/20/1997
Eat Mor Chikin	2,197,973	10/20/1998
Eat Mor Chikin (Stylized)	7,457,541	07/23/2024
Eat Mor Chikin (and design)	2,538,070	02/12/2002
Eat Mor Chikin (and design)	2,538,050	02/12/2002
First 100	3,906,613	01/18/2011
Fowl Shot	5,181,278	04/11/2017
Frosted Sunrise	5,605,101	11/13/2018
Go Go Cow	7,680,325	02/04/2025
Guess and Giggle	98/785,301	10/04/2024
Hogar del Sándwich de Pollo Original	7,026,679	04/11/2023
Home of the Original Chicken Sandwich	2,969,991	07/19/2005
Home of the Original Chicken Sandwich (Stylized) & Design	7,224,738	11/21/2023
Icedream	1,273,752	04/10/1984
Impact Accelerator Logo	98/799,946	10/14/2024
Kid Created Games & Design	97/195,020**	12/29/2021
Kid Created Games & Design	7,410,343	06/04/2024
Kneeling Cow Design	2,468,762	07/17/2001
Kids Design (horizontal)	6,615,711	01/11/2022
Kids Design (vertical)	6,615,710	01/11/2022
Legends of Evergreen Hills	98/785,306	10/04/2024
Legends of Evergreen Hills (Stylized)	98/785,310	10/04/2024
Moo Cow Band	98/430,584**	03/02/2024
One Design (horizontal)	5,863,203	09/17/2019

One Design (vertical)	5,984,552	02/11/2020
Sunjoy	6,202,190	11/17/2020
Sunshine Days	7,196,209	10/17/2023
Standing Cow Design	2,463,183	06/26/2001
Standing Cow Design	2,464,891	07/03/2001
The Brake Room	97/798,477**	02/16/2023
The Chicken Wire	5,306,199	10/10/2017
True Inspiration Awards	6,355,587	05/18/2021
Waffle Fry Heart Design	7,502,422	09/10/2024
Waffle Fry Heart Design	98/349,350**	01/09/2024
We Didn't Invent the Chicken, Just the Chicken Sandwich	1,981,126	06/18/1996
Zi Fei Le (Traditional Chinese Characters)	98/297,187**	12/04/2023

\* Any required affidavits and renewals pertaining to these Marks have been filed.

\*\* An application for these Marks has been filed, but no federal registration has been granted for these Marks. We do not have a federal registration for these principal Marks. Therefore, these principal Marks do not have many legal benefits and rights as our federally registered trademarks. If our right to use these Marks is challenged, you may have to change to an alternative trademark, which may increase your expenses.

As of January 1, 2001, CFA Properties has licensed to Chick-fil-A the right to use the trademarks, copyrights, trade secrets, confidential information, inventions and patents used in operating Chick-fil-A Restaurants, and to sublicense them to Chick-fil-A's Licensees, under a license agreement. The initial term of the license agreement is one year, and the term renews automatically for additional one-year periods unless written notice is given at least 90 days prior to the end of the existing term by either party. Either party may terminate the license agreement with cause if the other party fails to cure a material breach. Except as described, no other agreement limits Chick-fil-A's right to use or license the use of CFA Properties' trademarks.

There are no currently effective material determinations of the United States Patent and Trademark Office ("PTO"), the Trademark Trial and Appeal Board, the trademark administrator of any state, or any court, nor are there any pending infringement, opposition or cancellation proceedings or material litigations, involving the above-identified marks that are relevant to the marks' use in this state or any other state. Furthermore, we do not actually know of either superior prior rights or infringing uses that could materially affect your use of the above-identified marks in this or any other state.

Chick-fil-A has the right to protect any or all of CFA Properties' trademarks at its own expense, including those listed above. CFA Properties may seek to enhance the protection of any of its intellectual property from by filing trademark applications. You must notify Chick-fil-A immediately when you learn about possible infringement of CFA Properties' trademarks. The License Agreement does not require Chick-fil-A to take affirmative action when notified of these possible infringements. You must cooperate with us in defending the trademarks, but we have no obligation to pay to you any damages or costs recovered in such a suit or proceeding, nor are we required to participate in your defense in any suit or proceeding involving the trademarks. Upon any termination of your License Agreement, you must immediately cease all use of CFA Properties' trademarks.

Chick-fil-A does not actually know of any superior prior rights or infringing uses that could materially affect your use of CFA Properties' trademarks.

**Item 14**

**PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION**

CFA Properties owns a number of issued U.S. utility patents relating to restaurant operations which you will be licensed to use in the operation of your Chick-fil-A Licensed Unit:

Patent Title	Description	Patent No.	Issue Date
Charbroiler and method of charbroiling	The invention relates to charbroilers and charbroiler systems that cook food products on both sides using a combination of heated grids and radiant heaters.	8,573,117	11/05/2013
Charbroiler and method of charbroiling	The invention relates to charbroilers and charbroiler systems that cook food products on both sides using a combination of heated grids and radiant heaters.	8,726,792	05/20/2013
Charbroiler and method of charbroiling	The invention relates to charbroilers and charbroiler systems that cook food products on both sides using a combination of heated grids and radiant heaters.	8,997,634	04/07/2015
Distributed Computing Entity For Detecting Discrepancies Between Calculations Performed By Various Processing Instances	The invention relates to a distributed computing system and comprises a network accessible sales tax calculation engine.	11,475,430	10/18/2022
Modular Humidity Control and Heat Preservation System	The invention relates to a modular humidity control system which includes a food storage housing unit and a humidity control element.	11,604,027	03/14/2023
Automated Food Preparation System	The invention relates to an automated gantry frying system that retrieves baskets from a fryer and ejects the contents.	11,633,065	04/25/2023
Automated Food Preparation System	The invention relates to an automated gantry frying system that retrieves baskets from a fryer and ejects the contents.	12,137,839	11/12/2024
Object Detection-Based Control of Projected Content	This invention relates to a process for triggering projected displays and can comprise determining that an RFID device has moved within a predetermined range of a first interrogator, wherein the RFID device is carried by a user.	11,755,851	09/12/2023

Object Detection-Based Control Of Projected Content	This invention relates to a process for triggering projected displays and can comprise determining that an RFID device has moved within a predetermined range of a first interrogator, wherein the RFID device is carried by a user.	12,141,646	11/12/2024
Capacitive Touch Surface	This invention relates to capacitive touch surfaces secured on a wall or on movable objects, like large, climbable blocks.	11,755,158	09/12/2023
Automated Food Coating System	This invention relates to an automated food coating system that allows for automated coating and automated removal of prepped food items.	11,896,045	02/13/2024
Food Transportation and Humidity Control Elements	This invention relates to a food transportation system and associated modular humidity control system, wherein a humidity control element comprises a heat pipe.	11,918,153	03/05/2024
Food Transportation And Humidity Control Elements	This invention relates to a food transportation system and associated modular humidity control system, wherein a humidity control element comprises a frozen fluid, such as an ice pack.	12,011,022	06/18/2024

Additionally, CFA Properties owns a number of pending US and PCT applications for utility patents which you will be licensed to use in the operation of your Chick-fil-A Licensed Unit:

Patent Title	Description	Serial No.	Publication Date
Automated Food Coating System	This application relates to an automated food coating system that allows for automated coating of food items.	2023/0172255 A1	06/08/2023
Removable Tiered Basket	This application relates to a fry basket with removable and replaceable tiers.	2023-0309750	10/05/2023
Capacitive Touch Surface	This application relates to capacitive touch surfaces secured on a wall or on movable objects, like large, climbable blocks.	2023-0367434	11/16/2023

<b>Patent Title</b>	<b>Description</b>	<b>Serial No.</b>	<b>Publication Date</b>
Automated Condiment Dispenser	This application relates to an automated condiment dispenser.	2024-0251975 A1	08/01/2024
System For Assisting With Loading And Unloading Objects	This application relates to an apparatus of lifting and lowering fryer baskets.	2024-0251995 A1	08/01/2024
Mobile Fryer System	This application relates to a frying system for food preparation in a moving vehicle.	2025/0017421 A1	01/16/2025
Mobile Fryer System	This application relates to a frying system for food preparation in a moving vehicle.	WO 2025/014946	01/16/2025
Breeding Station	This application relates to a breeding station for breeding food to be cooked.	2024/0043255 A1	02/08/2024
Training Machines Learning Models for Automated Composition Generation	This application relates to a process for automated story generation using a computing device and interaction data associated with an entity and a physical environment.	2025/0077831	03/06/2025

As described in Item 13, CFA Properties has licensed to Chick-fil-A the right to use the trademarks, copyrights, trade secrets and confidential information, and the right to make, use, offer for sale and sell the inventions of each patent and patent application, in operating Chick-fil-A Restaurants, and to sublicense them to Chick-fil-A's Licensees, under a license agreement. The initial term of the license agreement is one year and then renews automatically for additional one-year periods unless written notice is given at least 90 days prior to the end of the existing term by either party. Either party may terminate the license agreement with cause if the other party fails to cure a material breach. Except as described, no other agreement limits Chick-fil-A's right to use or sublicense the use of any CFA Properties patents.

Chick-fil-A has no actual knowledge of any court proceeding or decision, any pending infringement or validity challenge, or any other pending material litigation involving any CFA Properties patent.

Chick-fil-A has the sole right to protect and enforce any or all of CFA Properties' patents at Chick-fil-A's own expense, including the patent assets listed above. CFA Properties may protect its intellectual property by filing applications, including patent applications. Chick-fil-A has the sole right to determine to file a patent application, continue or end prosecution of a pending patent application, and/or to continue or end payment of maintenance fees for any patent. You must notify Chick-fil-A immediately when you learn about possible infringement of a CFA Properties patent and/or inventions of any CFA Properties patent application. The License Agreement does not require Chick-fil-A to take affirmative action when notified of these possible infringements. You must cooperate with us in defending patents, but we have no obligation to pay to you any damages and costs recovered in such a suit or proceeding, nor are we required to participate in your defense in any suit or proceeding involving patents. Upon any termination of your License Agreement, you must immediately cease all use of CFA Properties' patents and/or the inventions of patent applications.

Chick-fil-A does not actually know of any superior prior rights or infringing uses that could materially affect your use of any CFA Properties patent and/or the inventions of patent applications.

**Proprietary Information:** As also described in Item 13, CFA Properties owns proprietary rights to, and has licensed to Chick-fil-A the right to use and to sublicense others to use, a number of the products that Chick-fil-A sells and the ingredients and preparation techniques and methods used in preparing them, as well as all development and research records, market research data and information contained in Chick-fil-A's operations, marketing or orientation manuals, or other materials or documents given to you by Chick-fil-A or treated by Chick-fil-A as confidential. Chick-fil-A's seasoning and seasoned coater are two of these primary proprietary items.

The License Agreement requires you to acknowledge that you are likely to be given access to Chick-fil-A's trade secrets, confidential information and other proprietary matters, that this information is proprietary and that its protection is necessary for the proficient and standardized operation of all Chick-fil-A Restaurants.

The License Agreement further requires you to agree that you will not, during the time you are operating a Chick-fil-A Licensed Unit or at any time afterward, without the express prior written consent of Chick-fil-A, publish or disclose to anyone or use other than as approved or required by Chick-fil-A, any of Chick-fil-A's confidential information that is a trade secret under the License Agreement, including under any mandated definition under laws and decisions of the State of Georgia, or that is a trade secret of CFA Properties under any mandated definition under laws and decisions of the State of Delaware. Trade secrets include information or data of or about Chick-fil-A (including confidential business information, technical or non-technical data, formulas, patterns, compilations, programs, devices, methods, techniques, drawings, processes, financial data, financial plans, product plans, lists of actual or potential licensees and franchised operators, customers or suppliers) that: (a) derives economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use; and (b) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy. You must also abide by the same covenant as to Chick-fil-A's other confidential information, but only during the term of your License Agreement and for a period of two years following any expiration or termination of that Agreement (or in the case of your employees who are managers or supervisors of your Chick-fil-A Licensed Unit(s) during the term of employment and for a period of three years thereafter). If you are a Food Service Provider, you are required to obtain similar covenants from any Third Party involved in the operation of your Chick-fil-A Licensed Unit, the employees of such Third Parties who will be involved in the Chick-fil-A Licensed Unit and all other persons working in your Chick-fil-A Licensed Unit operated by a Third Party.

Except for the license between CFA Properties and Chick-fil-A described above, no other agreement limits Chick-fil-A's right to use or sublicense the use of any CFA Properties trade secrets, confidential information and other proprietary matters.

**Copyrights:** Every CFA Properties original work of authorship fixed in a tangible medium of expression is protected by copyright law. Chick-fil-A has the sole right to determine whether to register any copyright-protected work. For example, CFA Properties owns copyrights in the orientation and operations manuals and materials as well as video tapes used in training and other items, including, without limitation, certain advertising, promotional and marketing items and materials which CFA Properties has licensed to Chick-fil-A for its own use and to sublicense to others to use.

There currently are no effective determinations of the United States Copyright Office (Library of Congress) or any court regarding any of the copyrighted materials. Except for the license between CFA Properties and Chick-fil-A described above, no other agreement limits Chick-fil-A's right to use or sublicense the use of any CFA Properties copyrighted materials. Further, there are no infringing uses actually known to us which could materially affect your use of the copyrighted materials in any state.



### **Item 15**

#### **OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS**

The License Agreement requires you at all times during the term of the License Agreement, and at your own cost, to use diligent efforts to advance the reputation of Chick-fil-A and Chick-fil-A brand products and to develop and enhance consumer awareness of Chick-fil-A brand products and Chick-fil-A's proprietary marks. You must maintain at least two management-level employees at each Licensed Site whose duties include the Chick-fil-A Licensed Unit and who have attended, and completed to Chick-fil-A's satisfaction, Chick-fil-A's training program. Managers and supervisors of Chick-fil-A Licensed Unit(s) are required to enter into a confidentiality agreement as described in Item 14.

### **Item 16**

#### **RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL**

Chick-fil-A requires you to offer and sell only the Chick-fil-A brand products and other items that Chick-fil-A has approved. (See Item 8.) If you desire to sell other products in your Chick-fil-A Licensed Unit, you must request and receive written permission from Chick-fil-A before doing so. Under the terms of the License Agreement, you are prohibited from using or occupying the premises of your Chick-fil-A Licensed Unit for any purpose other than operating your Chick-fil-A Licensed Unit.

You must offer all products that you and Chick-fil-A designate as core menu items on Addendum B to your License Agreement. (See Exhibits "B-1" and "B-2" to this Disclosure Document). Chick-fil-A has the right to add additional products to the list of products that you are required to sell.

## **Item 17**

### **RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION**

**This table lists certain important provisions of the License Agreement and related agreements. You should read these provisions in the Agreements attached to this Disclosure Document.**

Provision	Section in franchise or other agreement	Summary
a. Length of the franchise term	2	To be determined by Chick-fil-A prior to the execution of your License Agreement based on a variety of factors including, without limitation, Chick-fil-A's assessment of the licensing opportunity, the nature of the Licensed Site, the extent of your ability and contractual right, if any, to operate the Licensed Unit at the Licensed Site for a defined or otherwise predictable period of time, and chick-fil-A's past economic and operational experiences at similar licensed site locations.
b. Renewal or extension of term	2	No right to extend or renew. In the exercise of its sole and exclusive business judgment (which may include, without limitation, its assessment of your performance under the License Agreement, your ability and contractual right, if any, to continue to operate at the Licensed Site, and your past economic and operational performance of the Licensed Unit), chick-fil-A may decide, but is under no contractual obligation, to offer you a new license agreement to operate the Licensed Unit for an additional period of time beyond the expiration of the License Agreement.
c. Requirements for franchisee to renew or extend	2	No right to extend or renew. If Chick-fil-A does decide to offer you a new license, such an offer, if any, will be made in the form of Chick-fil-A's then-current form of license agreement (which may include new terms, conditions and fees) and may be conditioned upon, among other things, your refurbishment and remodeling of each Licensed Unit to Chick-fil-A's then-current standards and specifications.
D. Termination by franchisee	8	You can terminate the License Agreement upon Chick-fil-A's failure to cure a material breach of the License Agreement within 30 days of you providing notification of such breach (or, depending upon the nature of the breach, such longer period as may be required to complete a cure). You also can terminate the License Agreement if Chick-fil-A makes a material misrepresentation or false statement under the License Agreement upon 10 days' prior written notice.
e. Termination by franchisor without cause	Not applicable	Not applicable.

Provision	Section in franchise or other agreement	Summary
f. Termination by franchisor with cause	8	We can terminate the License Agreement with cause. Depending on the reason for termination, we may not provide you with an opportunity to cure. See this Item 17(g) and (h) for further description.
g. “Cause” defined – curable defaults	8	Breach of material duties or covenants of License Agreement; damage to goodwill or reputation of Chick-fil-A; failure to comply with hours of operation; continuance of operation materially impaired; loss of Licensed Site; failure to comply with government regulation; failure to comply with Chick-fil-A’s standards and specifications.
h. “Cause” defined – non-curable defaults	8	Material misrepresentations regarding the License Agreement; conviction of a felony or crime of moral turpitude; conversion or embezzlement; misrepresentation or failure to make a material disclosure to Chick-fil-A or any governmental authority or in any offer or sale of securities related to a Licensed Unit; continuance of operation of substantially all of Licensed Units materially impaired; understatement of gross receipts by 5% or more on two or more occasions; insolvency, bankruptcy or appointment of receiver; the operation of the Licensed Unit or the license granted to you is frustrated or materially impaired by any law or civil or military authority or acts of God, war or civil disorders, the existence or declaration of a pandemic or epidemic, or by labor union activity.
i. Franchisee’s obligations on termination/non-renewal	8	Obligations include: immediately change your Chick-fil-A Licensed Site to a different use; pay Chick-fil-A all sums due; cease to use all trademarks, patents, copyrights and any other intellectual property licensed to you, and return all manuals and other information to Chick-fil-A; obey the terms of any covenant not to compete with Chick-fil-A; and others.
j. Assignment of contract by franchisor	9	No restriction on Chick-fil-A’s right to assign.
k. “Transfer” by franchisee - defined	9	Includes any assignment of your License Agreement or sale of your interest in your License Agreement.
l. Franchisor approval of transfer by franchisee	9	No transfer allowed without Chick-fil-A’s prior written approval.
m. Conditions for franchisor’s approval of transfer	9	Chick-fil-A has the right, but not the obligation, to approve a transfer.
n. Franchisor’s right of first refusal to acquire franchisee’s business	Not applicable	Not applicable.

Provision	Section in franchise or other agreement	Summary
o. Franchisor's option to purchase franchisee's business	Not applicable	Not applicable.
p. Death or disability of franchisee	Not applicable	Not applicable.
q. Non-competition covenants during the term of the franchise	7	You may not anywhere within the Licensed Site where the Licensed Unit is located, directly or indirectly, sell any other nationally or regionally branded chicken products or any products that are the same as or substantially similar in nature and in presentation to the products offered by you at the Licensed Unit as part of the Chick-fil-A system. Additionally, you may not disclose any of Chick-fil-A's trade secrets and confidential information.
r. Non-competition covenants after the franchise is terminated or expires	7	Following any expiration or termination of your License Agreement, you may not for a period of 12 months at the former Licensed Site, directly or indirectly, alone or in conjunction with any other person (including, where applicable, a Third Party Operator) sell any other nationally or regionally branded chicken products or any products that are the same as or substantially similar in nature and in presentation to the products offered previously by you at the Licensed Unit as part of the Chick-fil-A system.
s. Modification of the agreement	11	The License Agreement may only be modified by the execution of a written agreement between both parties. The orientation and operations manuals and materials are subject to change at any time.
t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to state law, see Exhibit "G"). Any promises or statements not in the License Agreement or in this Disclosure Document should not be relied upon. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements.
u. Dispute resolution by arbitration or mediation	Not applicable	Not applicable.
v. Choice of forum*	10	Litigation must be in the Atlanta, Georgia area (subject to state law, see Exhibit "G").
w. Choice of law*	10	Georgia law applies (subject to state law, see Exhibit "G").

A provision in the License Agreement that terminates the License Agreement upon your bankruptcy may not be enforceable under Title 11, United States Code Section 101 *et seq.*

\* California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin may require franchisors to make additional disclosures related to the information contained in this Disclosure Document and to amend the franchise agreement to address inconsistencies between the franchise agreement and state law in some areas. If applicable, these additional disclosures and amendments will be furnished to you in a state specific addendum to this Disclosure Document. See Exhibit “G” to this Disclosure Document.

## **Item 18**

### **PUBLIC FIGURES**

Chick-fil-A does not use any public figure to promote its franchises.

## **Item 19**

### **FINANCIAL PERFORMANCE REPRESENTATIONS**

The FTC’s Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the Disclosure Document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

As of December 31, 2024, there were approximately 3,109 domestic Chick-fil-A Restaurants open and operating, including approximately 2,684 domestic company-operated and franchised Operator Chick-fil-A Restaurants and 425 domestic Chick-fil-A Licensed Units. The domestic Chick-fil-A Restaurants which are operated by Chick-fil-A and Chick-fil-A Operators, and their annual sales volumes are not the subject of these Financial Performance Representations.

As of December 31, 2024, all 425 domestic Chick-fil-A Licensed Units were being operated by independent, franchised Licensees. Approximately 409 of those 425 domestic Chick-fil-A Licensed Units being operated by Licensees had been open for at least one full calendar year as of December 31, 2024 and had been operated by Licensees during the entire year. The 409 domestic Chick-fil-A Licensed Units that had been open for at least one full calendar year as of December 31, 2024 and their annual sales volumes are the subject of these Financial Performance Representations and discussed below.

In 2024, of the 409 domestic Licensed Units open for at least one full calendar year, 312 Licensed Units are located on college or university campuses. The median annual sales volume of domestic Licensed Units located on college or university campuses that were open at least one year as of December 31, 2024 was \$897,932 and the average annual sales volume was \$1,395,745 with 126 of the 312 or 40% that did as well or better than \$1,395,745 in annual sales. The highest and lowest annual sales volume for these college and university Chick-fil-A Licensed Unit locations open for at least one full calendar year in 2024 was \$4,906,963 and \$192,830, respectively. Approximately 10% of these locations had annual sales volumes less than \$500,000; approximately 13% had annual sales volumes between \$500,000 and \$750,000; approximately 19% had annual sales volumes between \$750,000 and \$1,000,000; approximately 35% had annual sales volumes between \$1,000,000 and \$2,000,000; and approximately 23% had annual sales volumes in excess of \$2,000,000.

In 2024, of the 409 domestic Licensed Units open for at least one full calendar year, 97 Licensed Units are located at hospitals, businesses, industries or airports. The median annual sales volume of

domestic Licensed Units located at hospitals, businesses, industries or airports that were open at least one year as of December 31, 2024 was \$3,152,764, and the average annual sales volume was \$3,451,788 with 45 of the 97 or 46% that did as well or better than \$3,451,788 in annual sales. The highest and lowest annual sales volume for these hospital, business, industry and airport Chick-fil-A Licensed Unit locations open for at least one full calendar year in 2024 was \$11,573,107 and \$150,498, respectively. Approximately 11% of these locations had annual sales volumes less than \$1,000,000; approximately 33% had annual sales volumes between \$1,000,000 and \$2,000,000; approximately 30% had annual sales volumes between \$2,000,000 and \$4,000,000; and approximately 26% had annual sales volumes in excess of \$4,000,000.

During the calendar year ending December 31, 2024, 2 domestic Licensed Units located on college or university campuses permanently closed, of which 0 had been open for less than 12 months, and 3 domestic Licensed Units located at a hospital, business, industry or airport permanently closed, of which 0 had been open for less than 12 months.

For purposes of the financial performance representations set forth above, the term “annual sales volume” includes a Chick-fil-A Licensed Unit’s entire gross receipts (excluding only sales taxes levied upon retail sales and payable over to the appropriate governmental authority) from all sales at, from or related to the Chick-fil-A Licensed Unit during the applicable calendar year, whether for cash or on a charge, credit or time basis, including sales and services (i) where orders originate and/or are accepted at or in the Chick-fil-A Licensed Unit, or (ii) pursuant to telephone or other similar orders received or filled at or in the Chick-fil-A Licensed Unit.

The financial performance representations set forth above are based upon a total of 409 domestic Chick-fil-A Licensed Units that were open for at least one year as of December 31, 2024, of which 312 were located on college or university campuses and 97 were located at hospitals, businesses, industries or airports. Both domestic Chick-fil-A Licensed Units located on college or university campuses and domestic Chick-fil-A Licensed Units located at hospitals, businesses, industries or airports are similar with respect to their operations and receive similar services from Chick-fil-A. Because domestic Chick-fil-A Licensed Units located on college or university campuses and domestic Chick-fil-A Licensed Units located at hospitals, businesses, industries or airports achieve generally different levels of financial performance, financial performance representations have been included for each type of unit in order to provide information relevant to prospective Licensees.

**Some Chick-fil-A Licensed Units have sold this amount. Your individual results may differ. There is no assurance that you’ll sell as much.**

You are urged to consult with appropriate financial, business and legal advisors in connection with the information set forth in this analysis.

A new Licensee’s individual financial results may differ from the results stated in the Financial Performance Representations for the reasons stated below.

The Financial Performance Representations do not reflect the costs of sales or operating expenses that must be deducted from the gross revenue or gross sales figures to obtain your net income or profit. The best source of cost and expense data may be from Licensees and former Licensees, some of whom may be listed in Item 20.

Individual Licensees are likely to experience annual sales volume variations. A Chick-fil-A Licensed Unit’s physical location within any particular geographic area, a Chick-fil-A Licensed Unit’s physical location among different geographic areas of the country, the operational skill and the management methods employed by a Licensee, and menu price variations may significantly affect the sales realized in any given

operation.

Written substantiation of the data used in preparing the Financial Performance Representations will be made available to you upon reasonable request.

Chick-fil-A may provide you with supplemental information relating to the projected sales of a Chick-fil-A Licensed Unit at a specific location (the “Supplemental Information”). Any such Supplemental Information will be in writing and will explain how it differs from the information contained in this Item 19.

Other than the preceding Financial Performance Representations and any Supplemental Information provided to you, as described above, Chick-fil-A does not make any financial performance representations. We also do not authorize our employees or representatives to make any such representations either orally or in writing. With regard to an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Chris Arbery, Officer VP, Legal – Employment, Franchise and Litigation, telephone number (404) 765-8000, the Federal Trade Commission, and the appropriate state regulatory agencies.

**Item 20**

**OUTLETS AND FRANCHISEE INFORMATION**

**TABLE NO. 1**

**SYSTEM-WIDE OUTLET SUMMARY  
FOR YEARS 2022 TO 2024**

**CHICK-FIL-A LICENSED UNITS**

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Licensed	2022	393	395	+2
	2023	395	412	+17
	2024	412	425	+13
Company Owned	2022	0	0	0
	2023	0	0	0
	2024	0	0	0
Total Outlets	2022	393	395	+2
	2023	395	412	+17
	2024	412	425	+13

**CHICK-FIL-A FRANCHISED AND COMPANY-OPERATED RESTAURANTS**

Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change
Franchised	2022	2230	2338	+108
	2023	2331	2494	+163
	2024	2494	2629	+135
Company Owned	2022	81	73	-8
	2023	80	58	-22
	2024	58	55	-3
Total Outlets	2022	2311	2411	+100
	2023	2411	2552	+141
	2024	2552	2684	+132



TABLE NO. 2

TRANSFERS OF OUTLETS FROM FRANCHISEES TO NEW OWNERS  
(OTHER THAN THE FRANCHISOR OR AN AFFILIATE)  
FOR YEARS 2022 TO 2024

CHICK-FIL-A LICENSED UNITS

State	Year	Number of Transfers
All States	2022	0
	2023	0
	2024	0
Total	2022	0
	2023	0
	2024	0

**Note:** For purposes of the above table, a “transfer” means the acquisition of a Chick-fil-A Licensed Unit, during its term, by a person other than Chick-fil-A or an affiliate.

CHICK-FIL-A FRANCHISED RESTAURANTS

State	Year	Number of Transfers
All States	2022	0
	2023	0
	2024	0
Total	2022	0
	2023	0
	2024	0

**Note:** For purposes of the above table, a “transfer” means the acquisition of a franchised Chick-fil-A Restaurant business, during its term, by a person other than Chick-fil-A or an affiliate.

TABLE NO. 3

## STATUS OF FRANCHISE OUTLETS FOR YEARS 2022 TO 2024

## CHICK-FIL-A LICENSED UNITS

State	Year	Outlets at Start of Year	Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
AL	2022	15	0	0	0	0	0	15
	2023	15	1	0	0	0	0	16
	2024	16	1	0	0	0	0	17
AZ	2022	7	0	0	0	0	0	7
	2023	7	1	0	0	0	0	8
	2024	8	0	0	0	0	0	8
AR	2022	12	0	0	0	0	0	12
	2023	12	0	2	0	0	0	10
	2024	10	0	0	0	0	0	10
CA	2022	4	0	0	0	0	0	4
	2023	4	1	0	0	0	0	5
	2024	5	0	0	0	0	0	5
CO	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	2024	2	0	0	0	0	0	2
CT	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	2024	1	0	0	0	0	0	1
DE	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	2024	2	0	0	0	0	0	2
DC	2022	5	0	1	0	0	0	4
	2023	4	1	0	0	0	0	5
	2024	5	1	0	0	0	0	6
FL	2022	26	0	0	0	0	0	26
	2023	26	3	1	0	0	0	28
	2024	28	3	0	0	0	0	31
GA	2022	23	1	1	0	0	0	24
	2023	24	1	0	0	0	0	25
	2024	25	2	0	0	0	0	27

CHICK-FIL-A LICENSED UNITS

State	Year	Outlets at Start of Year	Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
ID	2022	4	0	0	0	0	0	4
	2023	4	0	0	0	0	0	4
	2024	4	0	0	0	0	0	4
IL	2022	7	0	0	0	0	0	7
	2023	7	0	0	0	0	0	7
	2024	7	1	0	0	0	0	8
IN	2022	8	1	0	0	0	0	9
	2023	9	1	0	0	0	0	10
	2024	10	0	0	0	0	0	10
KS	2022	5	0	0	0	0	0	5
	2023	5	0	1	0	0	0	4
	2024	4	0	0	0	0	0	4
KY	2022	12	0	0	0	0	0	12
	2023	12	0	0	0	0	0	12
	2024	12	0	0	0	0	0	12
LA	2022	12	0	0	0	0	0	12
	2023	12	0	0	0	0	0	12
	2024	12	0	0	0	0	0	12
MD	2022	7	0	0	0	0	0	7
	2023	7	0	0	0	0	0	7
	2024	7	0	0	0	0	0	7
MI	2022	4	0	0	0	0	0	4
	2023	4	0	0	0	0	0	4
	2024	4	0	0	0	0	0	4
MN	2022	5	0	0	0	0	0	5
	2023	5	0	0	0	0	0	5
	2024	5	0	1	0	0	0	4
MS	2022	10	0	1	0	0	0	9
	2023	9	2	0	0	0	0	11
	2024	11	0	0	0	0	0	11
MO	2022	10	0	0	0	0	0	10
	2023	10	0	0	0	0	0	10
	2024	10	0	0	0	0	0	10

CHICK-FIL-A LICENSED UNITS

State	Year	Outlets at Start of Year	Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
MT	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	1	0	0	0	0	1
NE	2022	3	0	0	0	0	0	3
	2023	3	0	1	0	0	0	2
	2024	2	1	0	0	0	0	3
NV	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	2024	1	0	0	0	0	0	1
NJ	2022	3	0	0	0	0	0	3
	2023	3	2	0	0	0	0	5
	2024	5	1	0	0	0	0	6
NM	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	2024	2	0	0	0	0	0	2
NY	2022	1	1	0	0	0	0	2
	2023	2	5	0	0	0	0	7
	2024	7	4	0	0	0	0	11
NC	2022	26	0	0	0	0	0	26
	2023	26	0	2	0	0	0	24
	2024	24	0	1	0	0	0	23
ND	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	2024	1	0	0	0	0	0	1
OH	2022	8	0	1	0	0	0	7
	2023	7	2	1	0	0	0	8
	2024	8	0	0	0	0	0	8
OK	2022	12	0	1	0	0	0	11
	2023	11	1	0	0	0	0	12
	2024	12	0	0	0	0	0	12
PA	2022	20	2	0	0	0	0	22
	2023	22	1	0	0	0	0	23
	2024	23	0	0	0	0	0	23
SC	2022	18	1	1	0	0	0	18
	2023	18	1	0	0	0	0	19
	2024	19	1	0	0	0	0	20

# CHICK-FIL-A LICENSED UNITS

State	Year	Outlets at Start of Year	Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
SD	2022	2	0	0	0	0	0	2
	2023	2	1	0	0	0	0	3
	2024	3	0	0	0	0	0	3
TN	2022	21	1	0	0	0	0	22
	2023	22	0	0	0	0	0	22
	2024	22	0	0	0	0	0	22
TX	2022	66	0	0	0	0	0	66
	2023	66	0	0	0	0	0	66
	2024	66	0	3	0	0	0	63
UT	2022	4	0	0	0	0	0	4
	2023	4	0	0	0	0	0	4
	2024	4	0	0	0	0	0	4
VA	2022	20	1	1	0	0	0	20
	2023	20	1	0	0	0	0	21
	2024	21	1	0	0	0	0	22
WV	2022	4	0	0	0	0	0	4
	2023	4	0	0	0	0	0	4
	2024	4	0	0	0	0	0	4
WY	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	1	0	0	0	0	1
Totals	2022	393	8	6	0	0	0	395
	2023	395	25	8	0	0	0	412
	2024	412	18	5	0	0	0	425

## Notes:

1. All numbers for “Outlets at Start of the Year” in the preceding table are as of the beginning of each fiscal year. All numbers for “Outlets at End of the Year” in the preceding table are as of the end of each fiscal year.
2. For purposes of the above table, “Opened” reflects the total number of Chick-fil-A Licensed Units opened in each state during each fiscal year, including both new licensed units and company-owned licensed units purchased by a Licensee from Chick-fil-A.
3. For purposes of the above table, “Terminations” reflects the total number of License Agreements terminated in each state during each fiscal year by Chick-fil-A prior to the end of the License Agreement’s term and without providing any consideration to the Licensee (whether by payment, forgiveness or assumption of debt, or new Chick-fil-A Licensed Unit opportunity).

TABLE NO. 3

## STATUS OF FRANCHISE OUTLETS FOR YEARS 2022 TO 2024

## CHICK-FIL-A FRANCHISED RESTAURANTS

State	Year	Outlets at Start of Year	Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
AL	2022	71	1	0	0	1	0	71
	2023	72	4	0	0	5	1	70
	2024	70	11	0	0	5	0	76
AZ	2022	35	3	0	0	1	1	36
	2023	36	8	0	0	6	1	37
	2024	37	9	0	0	2	0	44
AR	2022	21	3	0	0	0	2	22
	2023	23	2	0	0	1	1	23
	2024	23	4	0	0	1	0	26
CA	2022	143	15	0	0	8	0	150
	2023	149	21	0	0	4	1	165
	2024	167	25	0	0	7	0	185
CO	2022	47	4	0	0	4	0	47
	2023	47	5	0	0	0	0	52
	2024	51	3	0	0	3	0	51
CT	2022	11	0	0	0	0	0	11
	2023	11	3	0	0	1	0	13
	2024	13	1	0	0	0	0	14
DC	2022	5	2	0	0	1	0	6
	2023	6	1	0	0	0	0	7
	2024	7	0	0	0	0	0	7
DE	2022	13	0	0	0	0	0	13
	2023	12	1	0	0	0	0	13
	2024	13	1	0	0	1	0	13
FL	2022	190	14	1	0	8	1	194
	2023	191	21	0	0	6	0	206
	2024	206	22	0	0	9	0	219
GA	2022	193	16	0	0	9	0	200
	2023	198	18	0	0	10	2	204
	2024	205	21	0	0	12	2	212
HI	2022	0	2	0	0	0	0	2
	2023	2	2	0	0	0	0	4
	2024	4	0	0	0	0	0	4

**CHICK-FIL-A FRANCHISED RESTAURANTS**

State	Year	Outlets at Start of Year	Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
ID	2022	6	0	0	0	0	0	6
	2023	6	0	0	0	0	0	6
	2024	6	0	0	0	1	0	5
IL	2022	46	6	0	0	4	0	48
	2023	48	9	0	0	5	1	51
	2024	52	7	0	0	3	0	56
IN	2022	36	7	0	0	2	0	41
	2023	42	4	0	0	1	0	45
	2024	45	5	0	0	1	0	49
IA	2022	12	2	0	0	1	0	13
	2023	13	0	0	0	0	0	13
	2024	13	6	0	0	2	0	17
KS	2022	16	2	0	0	0	0	18
	2023	18	2	0	0	2	1	17
	2024	18	2	0	0	0	0	20
KY	2022	30	4	0	0	0	0	34
	2023	34	4	0	0	1	0	37
	2024	38	2	0	0	1	0	39
LA	2022	34	9	0	0	2	1	40
	2023	40	8	0	0	3	0	45
	2024	45	1	0	0	1	0	45
ME	2022	2	0	0	0	0	0	2
	2023	2	0	0	0	0	0	2
	2024	2	0	0	0	0	0	2
MD	2022	73	3	0	0	1	1	74
	2023	74	7	0	0	1	0	80
	2024	77	4	0	0	1	0	80
MA	2022	16	2	0	0	1	0	17
	2023	17	0	0	0	0	0	17
	2024	17	2	0	0	0	0	19
MI	2022	15	6	0	0	0	0	21
	2023	21	3	0	0	0	0	24
	2024	24	4	0	0	0	0	28
MN	2022	16	4	0	0	1	0	19
	2023	19	2	0	0	0	0	21
	2024	21	2	0	0	0	0	23

**CHICK-FIL-A FRANCHISED RESTAURANTS**

State	Year	Outlets at Start of Year	Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
MS	2022	24	7	0	0	2	0	29
	2023	29	1	0	0	0	0	30
	2024	30	3	0	0	3	1	29
MO	2022	28	4	0	0	1	0	31
	2023	31	5	0	0	1	0	35
	2024	35	4	0	0	1	0	38
MT	2022	1	1	0	0	0	0	2
	2023	2	1	0	0	0	0	3
	2024	3	0	0	0	0	0	3
NE	2022	8	0	0	0	1	0	7
	2023	7	2	0	0	1	0	8
	2024	8	2	0	0	1	0	9
NV	2022	12	3	0	0	0	0	15
	2023	15	1	0	0	0	0	16
	2024	15	1	0	0	0	0	16
NH	2022	2	1	0	0	0	0	3
	2023	3	0	0	0	0	0	3
	2024	3	1	0	0	0	0	4
NJ	2022	44	11	0	0	7	1	47
	2023	47	7	0	0	3	0	51
	2024	52	7	0	0	3	0	56
NM	2022	12	0	0	0	0	0	12
	2023	12	2	0	0	3	0	11
	2024	11	1	0	0	0	0	12
NC	2022	147	11	0	0	2	0	156
	2023	155	11	0	0	3	0	163
	2024	163	9	0	0	8	0	164
ND	2022	3	0	0	0	0	0	3
	2023	3	0	0	0	0	0	3
	2024	3	1	0	0	1	0	3
NY	2022	28	8	0	0	1	0	35
	2023	35	5	0	0	0	0	40
	2024	40	10	0	0	1	0	49
OH	2022	63	7	0	0	2	0	68
	2023	68	6	0	0	2	0	72
	2024	72	7	0	0	5	1	73



CHICK-FIL-A FRANCHISED RESTAURANTS

State	Year	Outlets at Start of Year	Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
OK	2022	34	2	0	0	2	0	34
	2023	34	5	0	0	0	0	39
	2024	39	4	0	0	0	0	43
OR	2022	7	2	0	0	0	0	9
	2023	9	1	0	0	0	0	10
	2024	10	3	0	0	0	0	13
PA	2022	67	4	0	0	1	1	69
	2023	69	10	0	0	1	0	78
	2024	78	5	0	0	0	0	83
RI	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	2024	2	0	0	0	0	0	2
SC	2022	77	7	0	0	4	0	80
	2023	80	2	0	0	1	0	81
	2024	79	4	0	0	1	1	81
SD	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	2024	1	0	0	0	0	0	1
TN	2022	71	2	0	0	0	0	73
	2023	72	7	0	0	1	0	78
	2024	78	4	0	0	2	0	80
TX	2022	376	31	0	0	15	5	387
	2023	388	39	0	0	12	0	415
	2024	415	33	0	0	18	1	429
UT	2022	28	0	0	0	3	0	25
	2023	24	5	0	0	2	0	27
	2024	27	1	0	0	0	0	28
VA	2022	112	4	0	0	4	0	112
	2023	111	14	0	0	6	0	119
	2024	118	8	0	0	6	0	120
WA	2022	19	0	0	0	0	0	19
	2023	19	2	0	0	0	0	21
	2024	21	0	0	0	2	0	19
WV	2022	17	0	0	0	2	0	15
	2023	15	3	0	0	0	0	16
	2024	16	2	0	0	0	0	18

	Year	Outlets at Start of Year	Opened	Terminations	Non- Renewals	Reacquired by Franchisor	Ceased Operations- Other Reasons	Outlets at End of the Year
WI	2022	16	3	0	0	0	0	19
	2023	19	1	0	0	0	0	20
	2024	20	1	0	0	0	0	21
WY	2022	1	0	0	0	0	0	1
	2023	1	0	0	0	0	0	1
	2024	1	0	0	0	0	0	1
Totals	2022	2230	213	1	0	91	13	2338
	2023	2331	255	0	0	84	8	2494
	2024	2494	243	0	0	102	6	2629

**Notes:**

1. All numbers for “Outlets at Start of the Year” in the preceding table are as of the beginning of each fiscal year. All numbers for “Outlets at End of the Year” in the preceding table are as of the end of each fiscal year.
2. For purposes of the above table, “Opened” reflects the total number of franchised Chick-fil-A Restaurants opened in each state during each fiscal year, including both new restaurants and company-owned restaurant operations purchased by an Operator from Chick-fil-A.
3. For purposes of the above table, “Terminations” reflects the total number of Franchise Agreements terminated in each state during each fiscal year by Chick-fil-A prior to the end of the Franchise Agreement’s term and without providing any consideration to the Operator (whether by payment, forgiveness or assumption of debt, or new franchised Chick-fil-A Restaurant opportunity).

TABLE NO. 4

STATUS OF COMPANY-OWNED OUTLETS  
FOR YEARS 2022 TO 2024

CHICK-FIL-A LICENSED UNITS

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of the Year
All States	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Totals	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0

**Note:** Neither Chick-fil-A nor any affiliate opened, reacquired, closed or sold any Chick-fil-A Licensed Units during the 2022, 2023 and 2024 calendar years.

TABLE NO. 4

STATUS OF COMPANY-OWNED OUTLETS  
FOR YEARS 2022 TO 2024

CHICK-FIL-A COMPANY-OPERATED RESTAURANTS

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of the Year
AL	2022	1	0	1	1	0	1
	2023	0	0	6	1	2	3
	2024	3	0	5	2	5	1
AZ	2022	1	0	2	0	2	1
	2023	1	0	7	0	4	4
	2024	4	0	2	0	4	2
AR	2022	1	0	1	0	0	2
	2023	1	0	2	1	0	2
	2024	2	0	1	0	3	0
CA	2022	3	0	8	0	6	5
	2023	6	0	5	0	8	3
	2024	3	0	7	1	8	1
CO	2022	3	0	4	0	3	4
	2023	4	0	0	0	4	0
	2024	1	0	3	0	2	2
CT	2022	0	0	0	0	0	0
	2023	0	0	1	0	1	0
	2024	0	0	0	0	0	0
DC	2022	0	0	1	0	1	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
DE	2022	0	0	0	0	0	0
	2023	1	0	0	0	1	0
	2024	0	0	1	0	0	1
FL	2022	7	0	10	3	8	6
	2023	8	0	6	4	4	6
	2024	6	0	9	2	8	5
GA	2022	10	0	13	9	7	7
	2023	9	0	12	8	6	7
	2024	6	0	14	4	9	7
ID	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	1	0	0	1
IL	2022	3	0	4	1	4	2
	2023	2	0	6	0	4	4
	2024	3	0	3	0	2	4
IN	2022	2	0	2	1	2	1
	2023	0	0	1	0	1	0
	2024	0	0	1	0	1	0

**CHICK-FIL-A COMPANY-OPERATED RESTAURANTS**

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of the Year
IA	2022	3	0	1	1	1	2
	2023	2	0	0	0	0	2
	2024	2	0	2	0	4	0
KS	2022	0	0	0	0	0	0
	2023	0	0	3	0	2	1
	2024	0	0	0	0	0	0
KY	2022	1	0	0	0	1	0
	2023	0	0	1	0	1	0
	2024	0	0	1	0	0	1
LA	2022	1	0	3	1	2	1
	2023	1	0	3	0	3	1
	2024	1	0	1	1	0	1
MD	2022	2	0	2	0	2	2
	2023	2	0	1	0	2	1
	2024	2	0	1	0	2	1
MA	2022	0	0	1	0	0	1
	2023	1	0	0	0	0	1
	2024	1	0	0	0	1	0
MI	2022	1	0	0	0	1	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
MN	2022	1	0	1	0	1	1
	2023	1	0	0	0	0	1
	2024	0	0	0	0	0	0
MS	2022	1	0	3	0	2	0
	2023	0	0	0	0	0	0
	2024	0	0	4	1	1	2
MO	2022	2	0	1	0	1	2
	2023	2	0	1	0	3	0
	2024	0	0	1	0	0	1
NE	2022	0	0	1	0	0	1
	2023	1	0	1	0	2	0
	2024	0	0	1	0	1	0
NV	2022	1	0	0	0	1	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
NJ	2022	4	0	8	0	7	5
	2023	5	0	3	1	4	3
	2024	2	0	3	1	4	0
NM	2022	0	0	0	0	0	0
	2023	0	0	3	0	1	2
	2024	2	0	0	0	1	1

**CHICK-FIL-A COMPANY-OPERATED RESTAURANTS**

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of the Year
NC	2022	6	0	2	1	4	3
	2023	4	0	3	1	2	4
	2024	4	0	8	1	4	7
ND	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	1	0	0	1
NY	2022	0	0	1	0	0	1
	2023	1	0	0	0	1	0
	2024	0	0	1	0	1	0
OH	2022	3	0	2	2	3	0
	2023	0	0	2	0	2	0
	2024	0	0	5	3	2	0
OK	2022	1	0	2	0	1	2
	2023	2	0	0	0	0	2
	2024	2	0	0	0	2	0
PA	2022	6	0	2	2	1	5
	2023	6	0	1	0	6	1
	2024	1	0	0	0	0	1
SC	2022	1	0	4	2	1	2
	2023	2	0	1	3	0	0
	2024	2	0	2	0	4	0
TN	2022	2	0	0	1	0	1
	2023	2	0	1	0	2	1
	2024	1	0	2	1	2	0
TX	2022	8	0	20	7	14	7
	2023	6	0	12	2	12	4
	2024	4	0	20	7	8	9
UT	2022	0	0	3	0	0	3
	2023	4	0	2	0	4	2
	2024	2	0	0	0	1	1
VA	2022	4	0	4	4	1	3
	2023	4	0	6	0	9	1
	2024	2	0	6	1	4	3
WA	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	2	0	0	2
WV	2022	2	0	3	2	1	2
	2023	2	0	2	0	2	0
	2024	2	0	0	0	2	0
Totals	2022	81	0	109	40	77	73
	2023	80	0	92	21	93	58
	2024	58	0	108	25	86	55

**Notes:**

1. All numbers for “Outlets at Start of the Year” in the preceding table are as of the beginning of each fiscal year. All numbers for “Outlets at End of the Year” in the preceding table are as of the end of each fiscal year.
2. For purposes of the above table, “Opened” reflects the total number of company-owned Chick-fil-A Restaurants opened in each state during each fiscal year.
3. For purposes of the above table, “Outlets Reacquired from Franchisees” includes all instances where a Chick-fil-A Restaurant is transferred from an Operator to Chick-fil-A for any reason. These figures include, among other things, all instances where an Operator voluntarily terminates a Franchise Agreement in order to obtain a commitment to be franchised to operate a different Chick-fil-A Restaurant, the Franchise Agreement is terminated by Chick-fil-A, an Operator or by mutual consent, or an Operator otherwise leaves the Chick-fil-A system.

TABLE NO. 5

PROJECTED OPENINGS  
AS OF DECEMBER 31, 2024

CHICK-FIL-A LICENSED UNITS

State	License Agreements Signed But Outlet Not Opened	Projected New Franchised Outlets In The Next Fiscal Year	Projected New Company-Owned Outlets In the Next Fiscal Year
Alabama	0	1	0
Arkansas	0	1	0
California	0	1	0
Colorado	0	3	0
Connecticut	0	2	0
Florida	0	2	0
Louisiana	0	1	0
Massachusetts	0	3	0
Michigan	0	1	0
Mississippi	0	1	0
New York	0	1	0
North Carolina	2	2	0
Pennsylvania	1	1	0
South Carolina	0	1	0
Tennessee	0	1	0
Texas	0	1	0
Virginia	0	1	0
Washington DC	0	1	0
Total	3	25	0

**Note:** Chick-fil-A does not intend to open any company-owned Chick-fil-A Licensed Units.



TABLE NO. 5

PROJECTED OPENINGS  
AS OF DECEMBER 31, 2024

CHICK-FIL-A FRANCHISED AND COMPANY-OPERATED RESTAURANTS

State	Franchise Agreements Signed But Outlet Not Opened	Projected New Franchised Outlets In The Next Fiscal Year	Projected New Company-Owned Outlets In the Next Fiscal Year
Alabama	0	3	0
Arizona	0	3	0
Arkansas	0	3	0
California	7	17	0
Colorado	0	2	0
Connecticut	0	2	0
Delaware	0	1	0
Florida	6	20	0
Georgia	1	11	0
Hawaii	0	1	0
Idaho	1	1	
Illinois	4	10	0
Indiana	1	4	0
Iowa	2	3	
Kentucky	0	3	0
Louisiana	0	1	0
Massachusetts	0	3	0
Maryland	1	3	0
Michigan	3	8	0
Minnesota	0	1	0
Missouri	1	5	0
Mississippi	0	2	0
Nebraska	1	3	0
Nevada	1	1	
New Jersey	2	3	0
New York	1	10	0
North Carolina	0	4	0
Ohio	0	7	0
Oklahoma	1	6	0
Oregon	1	4	0
Pennsylvania	0	4	0
South Carolina	1	2	0
Tennessee	1	6	0
Texas	2	20	0
Utah	0	4	0
Washington	0	2	0
Total	38	183	0

**Note:** Chick-fil-A does not intend to open any company-owned Chick-fil-A Restaurants; however, if an Operator has not been selected for a particular location, Chick-fil-A will sometimes open and operate a new Chick-fil-A Restaurant until an Operator has been selected and trained and a Franchise Agreement has been executed for that location.

LICENSE AGREEMENTS SIGNED BUT LOCATION  
NOT YET OPENED AS OF DECEMBER 31, 2024

State	City	Licensee	Current Business Phone	Licensed Location
NC	Asheville	Aria at Mission, LLC	804-938-9355	Mission Hospital
NC	Davidson	The Trustees of Davidson College, a North Carolina nonprofit corporation	704-894-2000	Davidson College
PA	Millersville	STUDENT SERVICES, INC, a Pennsylvania Corporation	877-894-5446	Millersville University

A list of Licensees and the addresses and telephone numbers of their outlets as of December 31, 2024, is attached as Exhibit “E” to this Disclosure Document. Also included in Exhibit “E” is a list of the names of all Operators and the addresses and telephone numbers of their Chick-fil-A Restaurants as of December 31, 2024. Chick-fil-A owned and operated restaurants are also included in this list and are identified by the designation “TMP.” See Item 1 for description of, and differences between, the franchised Operator-owned Chick-fil-A Restaurants and Licensed Units.

A list of the names, city and state, and business telephone number of every Licensee who has had a Chick-fil-A Licensed Unit terminated, canceled, not renewed or otherwise voluntarily or involuntarily ceased to do business under a Chick-fil-A License Agreement during fiscal year 2024 or who has not communicated with us within ten weeks of the issuance date of this Disclosure Document is attached as Exhibit “F.” If you buy this franchise, your contact information may be disclosed to other buyers when you leave the Chick-fil-A franchise system.

If the license being offered relates to a Chick-fil-A Restaurant that is a company or affiliate-owned Chick-fil-A Restaurant that was previously a franchised Operator owned outlet or Licensed Unit, Chick-fil-A will provide you with a Supplemental Item 20 Disclosure regarding the Chick-fil-A Restaurant's past five years of operation. The Supplemental Item 20 Disclosure will list the name, city and state, and current business phone number of each previous owner of the Chick-fil-A Restaurant during the prior five-year period, the beginning and ending date of each person's respective ownership of the Chick-fil-A Restaurant, the reason for each change in ownership, and when Chick-fil-A retained control of the Chick-fil-A Restaurant.

During the last three years, we have not signed any confidentiality clauses with any current or former Licensees which would restrict them from speaking openly with you about their experiences with us. However, in some instances during the last three fiscal years, former Chick-fil-A Restaurant Operators have signed provisions restricting their ability to speak openly about their experiences with us. You may want to speak with current and former Licensees and Operators, but be aware that not all Operators will be able to communicate with you.

## **Item 21**

### **FINANCIAL STATEMENTS**

Exhibit "C" to this Disclosure Document includes (i) the audited consolidated financial statements of Chick-fil-A, Inc. and its subsidiaries, which comprise the consolidated balance sheets as of December 31, 2024 and 2023 and the related consolidated statements of comprehensive earnings, of stockholders' equity and of cash flows for each of the three years (2024, 2023, and 2022) in the period ended December 31, 2024.

## **Item 22**

### **CONTRACTS**

The following agreements are attached as exhibits to this Disclosure Document:

Exhibit "B-1"	License Agreement for Licensees who are Self-Operators
Exhibit "B-2"	License Agreement for Licensees who are Food Service Providers
Exhibit "D"	Table of Contents of Chick-fil-A Manuals
Exhibit "G"	State Specific Addenda and Agreement Amendments

Chick-fil-A does not lease or otherwise provide the Licensed Sites for the various Chick-fil-A Licensed Units. As a result, the leases, if any, for the various Chick-fil-A Licensed Units vary substantially from Licensed Site to Licensed Site because of the different requirements of landlords and property owners. Accordingly, there is no model lease form that can be said to be a typical lease by which a Licensee will be bound. In every instance, the Licensee will be bound by the terms and conditions of the instruments that affect the subject site.

### **Item 23**

#### **RECEIPTS**

A receipt in duplicate is attached to this Disclosure Document as Exhibit “I.” You should sign both copies of the receipt. Keep one copy for your own records and return the other signed copy to Sales Development, Chick-fil-A, Inc., 5200 Buffington Road, Atlanta, Georgia 30349-2998.

® All trademarks are the property of their respective owners.

**EXHIBIT “A”**

**LIST OF STATE AGENCIES / REGISTERED AGENTS FOR  
SERVICE OF PROCESS OF CHICK-FIL-A, INC.**

## LIST OF STATE ADMINISTRATORS

<b>CALIFORNIA</b> Department of Financial Protection and Innovation 320 West Fourth Street, Suite 750 Los Angeles, CA 90013-2344 (213) 576-7505	<b>NEW YORK</b> New York State Department of Law Bureau of Investor Protection and Securities 28 Liberty Street New York, New York 10005 (212) 416-8236 Phone (212) 416-6042 Fax
<b>HAWAII</b> Department of Commerce and Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, HI 96813 (808) 586-2722	<b>NORTH DAKOTA</b> North Dakota Securities Department 600 East Blvd., 5 <sup>th</sup> Floor Bismarck, ND 58505-0510 (701) 328-2910
<b>ILLINOIS</b> Franchise Bureau Office of Attorney General 500 S. Second Street Springfield, IL 62706 (217) 782-4465	<b>RHODE ISLAND</b> Division of Business Regulation Division of Securities John O. Pastore Complex 1511 Pontiac Avenue, Bldg. 69-1 Cranston, RI 02920 (401) 462-9527
<b>INDIANA</b> Franchise Section Indiana Securities Division Secretary of State, Room E-111 302 West Washington Street Indianapolis, IN 46204 (317) 232-6531	<b>SOUTH DAKOTA</b> Department of Labor and Regulation Division of Insurance Securities Regulation 124 S Euclid, Suite 104 Pierre, SD 57501 (605) 773-3563
<b>MARYLAND</b> Office of the Attorney General Securities Division 200 St. Paul Place, 20 <sup>th</sup> Floor Baltimore, MD 21202 (410) 576-6360	<b>VIRGINIA</b> State Corporation Commission Department of Securities and Retail Franchising 1300 E. Main St., 9 <sup>th</sup> Floor Richmond, VA 23219 (804) 371-9051
<b>MICHIGAN</b> Michigan Attorney General's Office Consumer Protection Division Attn: Franchise Section 525 W. Ottawa Street G. Mennen Williams Building, 1 <sup>st</sup> Floor Lansing, MI 48913 (517) 335-7567	<b>WASHINGTON</b> Department of Financial Institutions Securities Division PO Box 41200 Olympia, WA 98501 (360) 902-8760
<b>MINNESOTA</b> Minnesota Department of Commerce Market Assurance Division 85 7 <sup>th</sup> Place East, Suite 280 St. Paul, MN 55101 (651) 539-1500	<b>WISCONSIN</b> Securities and Franchise Registration Wisconsin Securities Commission 201 West Washington Avenue, Suite 300 Madison, WI 53703 (608) 266-3431

## LIST OF AGENTS FOR SERVICE OF PROCESS

<b>CALIFORNIA</b> Commissioner of Department of Financial Protection and Innovation 320 West Fourth Street, Suite 750 Los Angeles, CA 90013-2344 (213) 576-7500	<b>NEW YORK</b> Secretary of State of New York 99 Washington Avenue, 6 <sup>th</sup> Floor Albany, NY 12231-0001 (518) 474-4750
<b>HAWAII</b> Commissioner of Securities Department of Commerce and Consumer Affairs Business Registration Division 335 Merchant Street, Room 203 Honolulu, HI 96813 (808) 586-2722	<b>NORTH DAKOTA</b> North Dakota Securities Department State Capitol, 5 <sup>th</sup> Floor 600 East Blvd. Bismarck, ND 58505-0510 (701) 328-2910
<b>ILLINOIS</b> Illinois Attorney General 500 S. Second Street Springfield, IL 62706 (217) 782-4465	<b>RHODE ISLAND</b> Division of Business Regulation Division of Securities John O. Pastore Complex 1511 Pontiac Avenue, Bldg. 69-1 Cranston, RI 02920 (401) 462-9527
<b>INDIANA</b> Indiana Secretary of State 201 State House 200 West Washington Street Indianapolis, IN 46204 (317) 232-6531	<b>SOUTH DAKOTA</b> Department of Labor & Regulation Division of Insurance Securities Regulation 124 S Euclid, Suite 104 Pierre, SD 57501 (605) 773-3563
<b>MARYLAND</b> Maryland Securities Commissioner Office of Attorney General 200 St. Paul Place Baltimore, MD 21202 (410) 576-6360	<b>VIRGINIA</b> Clerk of the State Corporation Commission Tyler Building, 1 <sup>st</sup> Floor 1300 E. Main St. Richmond, VA 23219 (804) 371-9733
<b>MICHIGAN</b> Michigan Department of Commerce Corporations and Securities Bureau P.O. Box 30054 6456 Mercantile Way Lansing, MI 48909 (517) 241-6470	<b>WASHINGTON</b> Director, Department of Financial Institutions Securities Division 150 Israel Road SW Tumwater, WA 98501 (360) 902-8760
<b>MINNESOTA</b> <b>Commissioner of Commerce</b> Minnesota Department of Commerce 85 7 <sup>th</sup> Place East, Suite 280 St. Paul, MN 55101 (651) 539-1500	<b>WISCONSIN</b> Commissioner of Securities Securities and Franchise Registration 201 West Washington Avenue Suite 300 Madison, WI 53703 (608) 266-3431

**EXHIBIT “B-1”**

**LICENSE AGREEMENT (SELF-OPERATORS)**



**CHICK-FIL-A, INC./[LICENSEE]**  
**LICENSE AGREEMENT**

**THIS LICENSE AGREEMENT** (the “Agreement”) is entered into by **CHICK-FIL-A, INC.**, a Georgia corporation (“CFA” or “Chick-fil-A”), and \_\_\_\_\_, a \_\_\_\_\_ corporation (“Licensee”). The effective date of this Agreement (the “Effective Date”) is the date set forth below. In consideration of the rights and benefits they each receive under this Agreement and other valuable consideration, the receipt, sufficiency and adequacy of which are hereby acknowledged, and intending to be legally bound by this Agreement, CFA and Licensee (collectively, the “Parties,” individually a “Party”) have fully reviewed and agree to all of the terms and conditions of this Agreement.

**CHICK-FIL-A, INC., a Georgia corporation**  
**5200 Buffington Road**  
**Atlanta, Georgia 30349-2998**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_  
Witness

(CORPORATE SEAL)

**LICENSEE**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone: (\_\_\_\_) \_\_\_\_\_

By: \_\_\_\_\_

\_\_\_\_\_  
Witness

Date: \_\_\_\_\_

**ADDITIONAL TERMS AND CONDITIONS OF THIS AGREEMENT BEGIN ON THE FOLLOWING PAGE. THIS AGREEMENT ALSO CONTAINS SEVERAL ATTACHED SCHEDULES, THE PAGES OF WHICH ARE NOT NUMBERED.**

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## **TERMS AND CONDITIONS**

### **BACKGROUND**

A. CFA originated and owns the rights to a distinctive system (defined below as the “CFA System”) for marketing, preparing and selling certain chicken and other food products (defined in Section 1.1 (k) below as the “Products”).

B. Licensee would like to license from CFA the right to use the CFA System to sell certain of the Products from kiosks, mobile carts, custom facades, counter areas or other retail facilities.

C. CFA is willing to grant Licensee such a license subject to Licensee’s full compliance with the terms and conditions of this Agreement, including Licensee’s willingness to exercise its license rights only in full accordance with the Chick-fil-A Culture (as defined in Section 6.1).

### **SECTION 1 -- DEFINITIONS**

**1.1 Defined Terms and Phrases.** This Section 1.1 sets forth the definition of certain terms used in this Agreement. Other definitions are found elsewhere in this Agreement. Defined terms may be used in the singular or plural.

(a) **“Additional Site”** means any additional Site where CFA and Licensee agree, after the Effective Date, for Licensee to establish and operate Unit(s) pursuant to Section 3.1 for which CFA does not require that Licensee execute a new, separate then-current form of License Agreement.

(b) **“Authorized Products”** means those Products that Licensee is licensed (or in the future may be licensed) by CFA to sell from a particular Unit.

(c) **“CFA”** and **“Chick-fil-A”** are defined in the preamble; “CFA” and “Chick-fil-A” also include any assignees, designees or successors or assigns of Chick-fil-A, Inc.

(d) **“CFA System”** means CFA’s proprietary system for marketing, preparing and selling the Products, as CFA may further develop from time to time. The CFA System includes, among other things, Chick-fil-A’s: food preparation recipes; food presentation methods; food service techniques, such as quick service operation; signs, menus and advertising materials; sales facility and equipment designs, specifications and layout; the Chick-fil-A Culture; and certain Intellectual Property owned by CFA’s affiliate, CFA Properties, Inc. (“CFA Properties”).

(e) **“Confidential Information”** means valuable and proprietary confidential business information or data of or about a Party or CFA Properties other than “Trade Secrets” (as defined in Section 1.1(o) below). “Confidential Information” of CFA also includes any items specifically designated as a Trade Secret of CFA in Section 7.2 that are ultimately determined under applicable law not to constitute a “trade secret” but that otherwise meet the definition of Confidential Information. **LICENSEE ACKNOWLEDGES AND**

### **AGREES THAT THE TERMS OF THIS AGREEMENT ARE CONFIDENTIAL INFORMATION OF CFA.**

(f) **“Gross Receipts”** for any period for a particular Unit means Licensee’s entire gross receipts as determined according to generally accepted accounting principles (excluding only sales taxes or value added taxes levied upon retail sales and payable over to the appropriate governmental authority) from all sales of Products, goods, wares and merchandise and from all services performed at, from or in connection with or through the Unit during such period, whether for cash, check or on a charge, credit, time basis or otherwise, including (a) sales originating from orders accepted by Licensee at or away from the Unit, or placed by telephone, fax, delivery/mobile app, requisition or other similar means (collectively “Sales Channels”) or other similar means received or filled at the Unit and (b) any assumed gross revenues of Licensee for purposes of any loss of profits insurance claim. “Gross Receipts” shall not include (i) any refunds to customers previously included in Gross Receipts, and (ii) meals given at any Retail Area to employees of Licensee that work in a Unit at the Retail Area incident to their employment.

(g) **“Ingredients”** means every ingredient, mix, spice, cooking aid, wrapping, food container and all other items necessary or optional for preparing the Products for sale.

(h) **“Initial Sites”** means the Site(s) existing as of the Effective Date.

(i) **“Intellectual Property”** means collectively (i) registered and unregistered copyrights, copyright registrations and applications, (ii) Proprietary Marks (as defined in Section 1.1(1)), and other registered and unregistered trademarks and service marks, trademark and service marks registrations and applications, moral rights, and any other rights to any form or medium of expression, (iii) Trade Secrets (as defined in Section 1.1(o)), privacy rights, and any other protection for confidential information or ideas, (iv) inventions, patents, patent registrations and patent applications, (v) any other material, information or theories which are protectable or registrable under common law or any of the copyright, trademark, patent, Trade Secret, confidentiality or other similar laws of any State and the United States, and (vi) any other similar rights or interests, recognized by applicable law.

(j) **“Manual”** means collectively the operations, training and orientation manuals prepared by or on behalf of CFA that CFA will provide to Licensee as a guide for operating the Units and all other written, electronic, audiotaped or videotaped materials prepared by or on behalf of CFA for the same or a related purpose and delivered or made available to Licensee pursuant to Section 6.5, plus any amendments or additions thereto and any and all non-English language versions thereof (whether prepared by or on behalf of CFA or Licensee).

(k) **“Products”** means all present and future items of food and drink and all non-food inventory intended by CFA to be sold to or used by Chick-fil-A customers generally, including the Authorized Products.

(l) **“Proprietary Marks”** means collectively currently existing and future service marks, trademarks, trade names, trade dress (including product package designs), symbols, slogans, emblems, logos, insignias, external and internal building designs and architectural features, and combinations of the foregoing, which CFA Properties has licensed to CFA for its own use and to sublicense others to use with the CFA System, including those service marks, trademarks and trade names listed on Addendum A.

(m) **“Site”** means the building or facility in which the Unit is located. The “Site” of a Unit not located in a building or facility shall be deemed to be the physical location of the Unit.

(n) **“Retail Area”** means the retail area or food court located at or within a Site.

(o) **“Trade Secrets”** means information or data of or about a Party or CFA Properties (including, but not limited to, confidential business information, technical or non-technical data, formulas, recipes, patterns, compilations, programs, devices, methods, techniques, drawings, processes, financial data, financial plans, product plans, lists of actual or potential customers or suppliers) that: (a) derives economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use; and (b) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy. To the extent that applicable law mandates a definition of “trade secret” inconsistent with the foregoing definition, then the foregoing definition shall be construed in such a manner as to be consistent with the mandated definition under applicable law.

(p) **“Unit”** means each Chick-fil-A facility, kiosk, mobile cart, custom facade, counter area or other retail facility from which Licensee is licensed to sell Products pursuant to this Agreement.

## SECTION 2 -- GRANT AND TERM OF LICENSE

**2.1 License.** Subject to the terms and conditions of this Agreement, CFA grants to Licensee, and Licensee accepts, a non-transferable, non-exclusive license (the “License”) during the License Term (as defined in Section 2.5) to: (a) establish and operate a Unit at each Site approved by CFA and licensed to Licensee by CFA, including the Initial Sites and any Additional Sites that may be approved by CFA pursuant to Section 3.1 for which CFA does not require that Licensee execute a new, separate then-current form of License Agreement; (b) sell the Authorized Products from the Units; (c) use the Proprietary Marks and the CFA System solely for the sale of the Authorized Products from the Units, and (d) advertise the Units to the public, consistent with CFA advertising policies. Licensee and CFA shall complete CFA’s then current version of its “Site Description Form” in the form of Exhibit 2 hereto, for each Site from which Licensee is authorized to operate a Unit. These completed Site Description Forms shall be maintained by CFA and their contents are deemed incorporated by reference into this Agreement.

**2.2 Menus.** The core menu for licensed units is set forth on Addendum B. The core menu applicable to each Unit, which may be modified, amended or otherwise supplemented by the Parties from time to time pursuant to mutual agreement, is set forth on the Site

Description Form for the Site from which Licensee is authorized to operate such Unit.

**2.3 License Not Exclusive.** Licensee acknowledges that the rights licensed and granted to it in this Agreement are not exclusive. CFA reserves the right to operate or to grant parties other than Licensee the right to operate Units or other Chick-fil-A restaurants at any location. CFA also reserves the right to use the Proprietary Marks in connection with, or to operate directly or to license the operation of, any business other than Units at any location. Notwithstanding the foregoing, during the License Term (as defined in Section 2.5), CFA shall not operate or grant other parties the right to operate Units or other Chick-fil-A restaurants from any Site where Licensee operates a Unit.

**2.4 Limitation of License Rights.** Except as is otherwise permitted under this Agreement, the License and rights granted Licensee in this Agreement are for the sole benefit of Licensee and Licensee shall not grant any third party not directly affiliated with Licensee the right to use the Proprietary Marks or the CFA System to sell any products or services from any location. CFA reserves to itself all other rights not granted expressly to Licensee under this Agreement.

**2.5 License Term.** The initial term of the License granted Licensee pursuant to this Section 2 (the “License Term”) shall begin on the Effective Date of this Agreement and shall end on the date that is \_\_\_\_ (\_\_) years after the Effective Date of this Agreement (the “Initial Termination Date”), subject to its earlier termination pursuant to Section 8. Licensee acknowledges and agrees that: (1) Licensee, under this Agreement, has no right either to extend or renew the License Term or to be offered or granted a new license agreement by CFA upon the Initial Termination Date; and (2) CFA is under no obligation under this Agreement either to extend or renew the License Term or to offer or grant a new license agreement to Licensee upon the Initial Termination Date. Any decision by CFA to offer Licensee the opportunity to enter into a new license agreement regarding the License granted in this Section 2 for a period of time beyond the Initial Termination Date: (1) shall be made in the exercise of CFA’s sole and exclusive business judgment (which may include, without limitation, its assessment of Licensee’s performance under and adherence to the terms of this Agreement, Licensee’s ability to continue to operate at the Sites, and the past economic and operational performance of the Units); (2) may be extended or otherwise made in the form of CFA’s then-current form of license agreement (which may include new terms, conditions and fees); (3) may include one or more, but not all, of the Units; and (4) is not and shall not be deemed to be a part of this Agreement. The License Term shall include any modifications to the initial term of the License agreed to by CFA in writing.

## SECTION 3 -- SITES

**3.1 Additional Sites.** If during the License Term Licensee determines that it would like to operate Units at Additional Sites, it shall notify CFA promptly of each such proposed Additional Site and shall convey to CFA all information about the proposed Additional Site requested by CFA. CFA is under no obligation to offer Licensee the opportunity to operate Units at Additional Sites, and CFA reserves the right under Section 3 hereof not to offer Licensee the opportunity to operate Units at Additional Sites. CFA shall have the option to reject or tentatively accept the proposed Additional Site,

pending CFA's completion of a site visit and any further investigative activities it deems necessary or appropriate. Licensee shall arrange for CFA to have access to each proposed Additional Site so that CFA can conduct an assessment of the Site. After CFA has completed the site visit, Licensee shall complete a Site Description Form for the proposed Additional Site and submit it to CFA for final approval. CFA shall have ten (10) business days from the date it receives the completed Site Description Form to approve or reject the proposed Additional Site. CFA may reject Licensee's proposal for Additional Sites if CFA determines, in its sole and exclusive business judgment, that: (i) the proposed Additional Sites are unsuitable for operating Units; (ii) the proposed Additional Sites reflect inappropriately on CFA or the CFA System; or (iii) the lease facility, use, occupancy or ownership arrangements with respect to the proposed Additional Sites do not comply with the requirements of Section 6.8. As a condition to CFA's approval of each Additional Site, CFA may require, in its sole and exclusive business judgment, that: (i) Licensee execute a new, separate then-current form of License Agreement for each such Additional Site; and (ii) Licensee pay an initial license fee for each such Additional Site, if CFA generally requires prospective licensees to pay an initial license fee in executing its then-current License Agreement.

**3.2 Responsibility.** Notwithstanding Section 3.1, Licensee has the sole responsibility for the selection of any Sites and the location of Units there. Approval by CFA of Sites shall not constitute a representation or warranty by CFA that the Units operated at the Sites will be profitable or safe for customers or employees or other personnel of Licensee. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

## SECTION 4 -- FEES

**4.1 License Fees and Other Fees.** Addendum C sets forth license fees and certain other fees that Licensee shall pay CFA in consideration of the various rights granted to Licensee under this Agreement and the timing and procedures for paying such license fees and other fees. Licensee agrees to pay all such license fees and other fees as and when they are due and in accordance with all CFA policies.

## SECTION 5 -- TRAINING AND ASSISTANCE

**5.1 Training.** Before Licensee can begin operating a Unit, it must send at least two (2) management-level employees from the Site, whose duties include management or supervision of Licensee's employees at the Unit, to an initial Licensee training program sponsored by CFA and these employees must complete the program to CFA's satisfaction. Before Licensee can begin operating a Unit, Licensee must also send at least two (2) or, at Chick-fil-A's sole election and option, one (1) other senior management-level employee from the Unit, whose duties may also include management or supervision of Licensee's employees at the Unit, to the in person cultural experience portion of the Licensee initial training program designated by CFA and these employees must complete that portion of the program to CFA's satisfaction. CFA shall determine the location, method and means, time, content and length of the training program. CFA shall waive a tuition charge for the first two (2) such management-level employees attending the training program from the Site. Additional employees may attend the training program if

there is space available in the program and Licensee pays the tuition (as set by CFA on Addendum C) for the program. Licensee shall be responsible for the travel, room, living and other expenses, wages, benefits and workers compensation coverage incurred by employees attending the training program. Licensee shall ensure that, at all times during the License Term, at least two (2) management-level employees at a Site whose duties include management or supervision of Licensee's employees at the Unit shall have attended and completed to CFA's satisfaction all then required components of the Licensee training program. As part of the Chick-fil-A Licensee training requirements, each Licensee designated manager required to be trained pursuant to this Section must be recertified every five years in order for Licensee to stay in compliance.

**5.2 Additional Assistance.** CFA, in its sole and exclusive business judgment, may make available to Licensee, from time to time, such additional advice and assistance as Licensee may reasonably request or CFA may deem necessary, including assistance or advice regarding the operation of the Units, additional training and sales building.

## SECTION 6 -- OPERATION OF THE UNITS

**6.1 Corporate Culture.** Licensee acknowledges the unique corporate environment, culture, reputation and goodwill, including, for example, the Sunday closing policy, that have evolved as an integral part of the CFA System (the "Chick-fil-A Culture"). Accordingly, Licensee agrees that it shall exercise its rights and License granted to it pursuant to this Agreement in a manner consistent with the reputation and goodwill of Chick-fil-A and the Chick-fil-A Culture.

**6.2 Uniformity.** Licensee acknowledges that the CFA System is a unique and unified approach to selling the Products and that, subject to Section 10.8(b), compliance with CFA's standards, specifications, methods, techniques and procedures for operating the Units is necessary to maintain the general uniformity upon which part of the goodwill of CFA and the CFA System depend. Accordingly, subject to Section 10.8(b), Licensee shall conduct the operations of the Units in compliance with all of CFA's standards, specifications, methods, techniques and procedures, including those set forth in this Agreement or the Manual, unless CFA has given Licensee its prior written consent to do otherwise. Licensee recognizes and agrees that CFA from time to time may change or modify its standards, specifications, methods, techniques and procedures and agrees to accept, comply with and otherwise conform to all such changes or modifications (and shall make all reasonable expenditures necessary for such acceptance, compliance and conformance) within a reasonable period of time after Licensee's receipt of notice of such changes or modifications.

**6.3 Standards of Operation.** Licensee shall:

(a) operate each Unit in a clean, safe and orderly manner, providing courteous, first-class service to the public in compliance with all CFA service standards and initiatives;

(b) make every reasonable effort to increase the sales and business and maximize the Gross Receipts of each Unit;

(c) advertise, market, promote and merchandise the business of each Unit by the use of the Proprietary Marks in accordance with Sections 6.6 and 7;

(d) prevent the operation of any Unit, and refrain from using the Proprietary Marks in advertising or promotion, in such a way as to impair the value or reputation of the Proprietary Marks or the CFA System;

(e) prevent the use of any Unit for any immoral or illegal purpose or for any other purpose, business activity, use or function that is not expressly authorized by this Agreement or otherwise approved in writing in advance by CFA and, to the extent Licensee controls the operation of the Sites, prevent the use of any Site for any illegal purpose or any purpose inconsistent with the Chick-fil-A Culture;

(f) stay familiar and comply with all requirements in the Manual;

(g) not operate any Unit or otherwise sell the Products from any Unit on Sundays or on Christmas Day;

(h) hire, determine the compensation and benefits for, establish schedules and duties for, train, manage and supervise, discipline, terminate, promote, timely pay all wages, benefits and employee-related liabilities for, determine staffing levels, tasks to be performed and workplace safety rules for a sufficient number of employees to operate properly each Unit and otherwise to perform Licensee's duties hereunder, all of which employees shall be employed by and be the sole and exclusive responsibility of Licensee;

(i) maintain at all times a sufficient inventory of Products, Ingredients and supplies to meet customers' demand for the Products sold at each Unit;

(j) pay on a timely basis (i) for all Products, Ingredients, supplies and other goods and services purchased by Licensee for use in connection with the operation of each Unit, (ii) all national, federal, state and local income, sales, withholding, value added and other taxes for which Licensee is liable under a federal, state or local government under any law, statute, ordinance or regulation, and (iii) any debt service on any debt incurred to finance the operation of any Unit;

(k) comply with all supra-national, national, federal, state and local laws, statutes, ordinances and regulations affecting the operation of the Sites and the Units, including without limitation health, sanitation, fire, safety, environmental, employment, labor and immigration laws, statutes, ordinances and regulations, including without limitation with regard to discrimination, harassment, retaliation, wage and hour, youth employment, medical and family leave, military leave, paid sick leave or other paid time off, gender-pay differences, workplace and worker safety, food and beverage handling, preparation and safety, occupational hazards and health, and consumer protection, as well as all applicable laws, ordinances and regulations regarding the privacy, security and handling of customer and employee or other confidential personal data and information.

(l) timely obtain, maintain, pay for and avoid revocation or suspension of any and all licenses, permits, consents, certificates and registrations necessary or appropriate for Licensee to prepare or operate the Sites and the Units in compliance with all laws, statutes, ordinances and regulations and other provisions of this Agreement;

(m) not operate any Site or any Unit in a manner that presents a health or safety hazard to its customers or creates an environmental hazard;

(n) refrain from performing any act which could be reasonably likely to damage or cause harm to the reputation, goodwill or credit of any Unit, the Proprietary Marks, the CFA System, CFA or the Chick-fil-A Culture;

(o) sell all Products in a manner which is not detrimental to CFA's reputation or the positioning of the Products in the market;

(p) have all employees working in Chick-fil-A Units wear only the approved Chick-fil-A uniform attire, and shall not permit any employee to wear the Chick-fil-A uniform attire in any non-Chick-fil-A operation;

(q) to the extent permitted by applicable law, comply with all restrictions on maximum prices of Products as required by CFA in writing from time to time during the License Term; and

(r) comply at all times with all applicable current and future laws, standards, rules, regulations, or any equivalent thereof relating to data privacy, personal data and data protection, as well as the then most current Payment Card Industry Data Security Standard ("PCI-DSS") requirements (as they may be modified from time to time or as successor standards are adopted) and the Fair and Accurate Credit Transactions Act, for safeguarding each Unit's customer data, and use best efforts at and otherwise in connection with the operation of each Unit to maintain data security and protect each Unit against identity theft and theft or misuse of personal information and customer data.

**6.4 Confidentiality Agreement.** In order to give CFA appropriate protection for its Confidential Information and Trade Secrets, Licensee shall require its managers and supervisors involved in the Units to sign a Confidentiality Agreement in substantially the form of Exhibit 1.

**6.5 Operations Manual.** CFA shall provide electronically and lend a copy of the Manual to Licensee for each Site during the License Term for any Unit located at such Site, which copy Licensee shall keep on the premises of the Sites in a secure location. Licensee shall notify CFA immediately if the Manual or access to the Manual is lost, compromised or destroyed, and CFA shall send a replacement Manual or access to Licensee. Licensee shall pay CFA a fee of five hundred dollars (\$500) for each replacement Manual. The Manual, including all new, updated and superseded pages and content, shall at all times remain the property of CFA. Licensee shall return the Manual to CFA within three (3) business days of the expiration or any termination of the License Term of all Units located at the Site. CFA may amend and update the Manual as it deems necessary or appropriate and send new pages or completely revised manuals to

Licensee, at no cost to Licensee. Licensee agrees to insert immediately all new pages in their proper places and to remove the superseded pages at the same time and return the superseded pages and/or replaced manuals to CFA within three (3) business days of the receipt by Licensee of the new pages or revised manuals. The Manual is intended to further the purposes of this Agreement and Licensee shall operate the Units to be in full compliance with all requirements in the Manual. In addition, any changes in the Manual made by CFA during the License Term shall be incorporated into the Manual automatically as of the date updated provisions are deemed received by Licensee pursuant to the notice provisions of Section 11.2. In the event of a conflict between the Manual and this Agreement, this Agreement shall prevail.

**6.6 Consumer Awareness.** Licensee shall at all times during the term of this Agreement, at its own cost, use diligent efforts to advance the reputation of CFA and the Products and to enhance consumer awareness of the Products and the Proprietary Marks. Licensee shall use only advertising and promotional materials, programs and techniques that are consistent with the Chick-fil-A Culture and that comply with any CFA advertising guidelines that may be disseminated from time to time.

**6.7 Preparation and Modification of the Units.** Licensee shall purchase, lease, maintain and replace all equipment and signage for the Units necessary in order to comply with CFA's then-current standards at Licensee's own cost and directly from an approved supplier in accordance with this Section 6.7. Licensee shall be responsible for all installation and space conversion and shall bear the cost of all required smallwares. Licensee shall be responsible for supplying all necessary working drawings and plans for construction, remodeling or renovation of the Sites (the "Drawings") required to prepare the Units for operation, and shall submit such Drawings to CFA prior to their use. Unless within twenty (20) business days of receipt of the Drawings from Licensee (verified by post office returned receipt or overnight delivery service notification of delivery (signature required)) CFA notifies Licensee of CFA's disapproval of such Drawings, the Drawings will be deemed to have been approved by CFA. Licensee shall build, renovate or remodel the Sites, as the case may be, only in accordance with such plans as they are supplied, or approved, by CFA. To the extent any Unit has been operated by Licensee prior to the date of this Agreement pursuant to a license with CFA, or this Agreement is renewed or extended by operation of law beyond the Initial Termination Date, Licensee shall refurbish and remodel at CFA's option and direction each such Unit to Chick-fil-A's then-current standards, specifications, policies and designs for the development and operation of a Chick-fil-A licensed unit in accordance with Sections 6.2, 6.7 and 6.8 of this Agreement. As between CFA and Licensee, CFA shall be the sole and exclusive owner of all proprietary elements of the Drawings and the renderings on the Drawings, whether or not they are prepared by or on behalf of CFA, although Licensee shall be entitled to retain a copy of the Drawings (provided that Licensee may not disclose the Drawings to any third parties or use the Drawings for a purpose not in conjunction with CFA). To the extent that the Drawings are prepared by or on behalf of Licensee, Licensee shall be solely responsible for providing any third-party service provider with timely payment for such Drawings, and Licensee hereby assigns and agrees to assign or to procure the assignment of all Intellectual Property rights therein, including without limitation copyright and all rights to sue for past infringement, at no cost to CFA. Licensee shall not, without the prior written consent of CFA, adversely modify the appearance of the

Units in any way or make any modification of the Sites that is reasonably likely to affect materially the Proprietary Marks.

**6.8 Building and Premises Standards.** CFA shall have the right to require Licensee to purchase the signage, fixtures, leasehold improvements, equipment and other features of the building or premises of the Units from suppliers approved in advance by CFA. With respect to the Initial Sites, CFA may exercise such right by delivering written notice to Licensee promptly upon the execution of this Agreement by CFA; with respect to Additional Sites, CFA may exercise such right by delivering written notice to Licensee promptly after approval of the Additional Sites as indicated on the Site Description Form for such Additional Site. Licensee acknowledges that CFA may appoint as many or as few approved suppliers as it reasonably deems appropriate and that such approved suppliers may in some instances include or be limited to CFA (in which case CFA may receive payments as allowed by Section 6.10).

**6.9 Standards for Products and Supplies.**

(a) Licensee may only sell in a Unit the Authorized Products for that Unit. Licensee shall at all times during the License Term offer for sale at each Unit all Products on the Unit Core Menu approved by CFA for that Unit. Licensee shall not under any circumstances sell any other products or conduct any other business in or from the Units or sell the Products from any location other than the Units, unless approved in advance in writing by CFA.

(b) In preparing Products for sale in the Units, Licensee agrees to use only the ingredients, techniques and procedures designated or approved in advance by CFA. Licensee may offer only such Products in the proportions, appearance and packaging as may periodically be specified by CFA. Licensee agrees that all Products offered for sale in the Units shall comply with CFA's standards and specifications of quality, portion, taste and appearance and agrees to refrain from selling in the Units any Products that fail to meet such standards and specifications.

(c) Except as CFA may otherwise approve in writing in advance, Licensee shall utilize in the Units only those paper products (e.g. bags, boxes, wrappers, cups, napkins or cartons) or utensils or customer goodwill items and other food and beverage containers and customer convenience items that display one or more of the Proprietary Marks.

(d) Except as CFA may otherwise approve in writing in advance, Licensee shall purchase from CFA or suppliers approved in advance by CFA all Products and Ingredients, and all bags, boxes, wrappers, cups, napkins, cartons, utensils, customer goodwill items and other food and beverage containers and customer convenience items that display one or more of the Proprietary Marks or that are sold or used in at least twenty-five percent (25%) of the then existing CFA restaurants and other facilities selling any or all of the Products even if such items do not display any of the Proprietary Marks. Licensee acknowledges that CFA may appoint as many or as few approved suppliers as it reasonably deems appropriate and that such approved suppliers may in some instances include or be limited to CFA (in which case CFA may receive payments as allowed by Section 6.10).

**6.10 Payments to CFA.** Licensee acknowledges and agrees that CFA shall have the right to charge and receive payments such as those set forth in Addendum C for or on account of sales of goods or services to or for the benefit of Licensee as CFA reasonably deems appropriate, including without limitation: (a) from Licensee directly when Licensee purchases such goods or services directly from CFA or its authorized distributor(s); or (b) from any other person or entity in the supply chain when Licensee purchases the goods or services from a supplier. Licensee agrees that such payments may be or contain a profit to CFA. Licensee shall reimburse CFA promptly (and in any event within thirty (30) days of receipt of invoice from CFA) for any expenses incurred by CFA on behalf of or for Licensee, and Licensee shall pay interest to CFA on any amounts not paid within such thirty (30) day period in an amount equal to twelve percent (12%) per annum or the highest amount permitted under law if less than twelve percent (12%) per annum.

**6.11 Insurance.** Licensee, at its own expense, shall procure before the commencement of operation of any Unit, maintain in full force and effect at all times during the License Term, and not allow to be cancelled, lapsed, suspended or modified, Commercial General liability insurance covering each Unit for liability arising from premises, operations, personal injury, products/completed operations, and liability assumed under an insured contract. All insurance coverage required by this Section 6.11 shall be maintained under one or more insurance policies containing minimum liability protection of three million dollars (\$3,000,000) per occurrence. All insurance policies required by this Section 6.11 shall be issued by an insurance company licensed and approved by the Insurance Commissioner (or similar official) in the jurisdiction in which the covered Units are located and have a minimum A.M. Best rating and financial size class of A -VII. Licensee must notify CFA prior to canceling or not renewing any coverage. Licensee shall be the principal beneficiary of such Commercial General liability insurance policies but shall designate CFA as an additional insured on all such policies and arrange to show this designation via endorsement and on all certificates of coverage and shall forward the endorsement/certificates of coverage to CFA within thirty (30) calendar days of procuring such insurance but in any event before opening a covered Unit. Licensee shall provide annually an updated certificate of insurance with applicable endorsements within 30 days of their policy renewal. Licensee's insurance obligations in this Section 6.11 shall not be limited in any way because of any insurance that CFA may maintain.

**6.12 Point of Sale, Data and Reporting Requirements.**

(a) Licensee acknowledges and agrees that, in support of CFA's operation and development of the CFA System, it is desirable for CFA to collect certain limited financial, operational, and statistical information concerning the Units. Licensee further acknowledges its responsibility and obligation to submit any such information requested by CFA within such timeframes as may be reasonably established by CFA from time to time. Accordingly, Licensee agrees to obtain, maintain and use at its sole cost and expense at all times computer hardware and software, including computer, point of sale, and other electronic information systems, a high-speed Internet connection, and all equipment components and software approved by CFA and otherwise necessary for Licensee to meet all functionality, performance and informational requirements specified by CFA, as the same may be required and modified by CFA in its sole and exclusive business judgment from time to time

(collectively, the "POS Systems"). The functionality, performance and informational requirements specified by CFA for the POS Systems may include, without limitation, the ability to accept and process all transactions at the Units (such as for example mobile ordering and payment systems and other related technology), to transmit point of sale data to CFA or allow and effect CFA to poll same as and when CFA deems desirable and appropriate, and to facilitate Licensee's participation in any gift card, customer loyalty, affinity and similar programs established by CFA as CFA deems appropriate and desirable for Licensee to participate in from time to time. CFA shall have the right to designate a single source (who may be CFA or its affiliate) from whom Licensee must purchase certain components or the entire POS Systems, related licenses and technology, and related support services. Licensee bears responsibility for the proper functioning of the POS Systems and ensuring it is operational at all times including access to the Internet and any extranet that may be established. For purposes of this Agreement, the term "poll" or "polling" means any process acceptable to CFA by which information or data about the Units may be transmitted to or from the POS Systems or other system operated by Licensee or its agent into a computer or system operated by CFA or its agents in the manner and format prescribed by CFA from time to time. For the avoidance of doubt, CFA may poll for information including, without limitation, daily sales data, daily transaction level data, sales per visit and products and combination of products sold, otherwise known as product mix data or "PMIX", and inventory data. Licensee shall also furnish to CFA the reports and documents relating to Licensee's operation of the Units as described on Addendum D, as the same may be modified by CFA in its sole and exclusive business judgment from time to time.

(b) If any information provided pursuant to this Section demonstrates an underpayment of any License Fee, Licensee shall pay any and all sums due together with interest and costs as described in Section 6.13(d). If the information demonstrates an overpayment, it shall be credited to Licensee's account.

(c) If Licensee learns of an incident that may be a breach of the security of Licensee's POS Systems or other computer systems as defined under Cal. Civ. Code § 1798.82 or any other applicable data breach notification law, Licensee must immediately notify CFA of the facts that are known about the incident (a "Data Breach"). Although Licensee is and shall remain responsible for complying with all data breach notification laws and standards applicable to Licensee and the Units, Licensee will cooperate and coordinate with CFA regarding such incidents where notification to individuals is required before individuals are notified so that CFA can be aware of and be prepared to address issues that may affect the Proprietary Marks and the System and be in a position to support Licensee where CFA deems advisable and possible. In the event of an actual or suspected Data Breach, Licensee agrees to cooperate with CFA and to provide CFA with any access and information CFA may reasonably request to conduct its own investigation and support CFA's own remediation efforts. Nothing in the preceding sentence shall relieve Licensee of Licensee's obligation to comply with applicable laws, regulations, rules, standards or any equivalent thereof concerning an actual or suspected Data Breach or Licensee's sole responsibility for any costs or financial losses Licensee incurs or remedial actions that Licensee must take as a result of an actual or suspected Data Breach.

### 6.13 Maintenance of Records, Inspections and Audits.

(a) Licensee shall maintain detailed written and electronic records of Licensee's licensed operations (including, but not limited to, any reports required on Addendum D) and all of its books and records shall be maintained according to generally accepted accounting principles. Licensee shall preserve these books and records for at least three (3) years after the close of Licensee's fiscal year to which they relate. CFA has the right to determine whether Licensee is complying with the terms and conditions of this Agreement and the requirements in the Manual. Accordingly, Licensee shall ensure that CFA or its designated representatives shall have the right at any time during business hours to: (i) enter upon and inspect the building and premises of the Units or offices and inspect and audit any records located or stored there relating to the Units; (ii) inspect, audit and photocopy the business records, bookkeeping and accounting records, operating records, operating reports, correspondence and general business records of the Units, and the other forms and information and supporting records which Licensee is required to submit to CFA hereunder; and (iii) inspect and observe the standards, specifications, methods, techniques and procedures being utilized by Licensee in the operation of the Units. CFA shall give Licensee at least seventy-two (72) hours prior notice before entering the premises or performing any inspections under clause (i) or (ii) above; however, CFA may act without notice under clause (iii) above or if CFA has a reasonable basis to believe that Licensee has materially violated any term of this Agreement. Licensee shall ensure that it and all other relevant parties fully cooperate with CFA or its designated representatives making any such inspection or conducting or supervising any such audit, and shall ensure that CFA or its designated representatives are permitted to take photographs of the building and premises of the Units and to interview customers and employees of Licensee.

(b) In the event that any of the books and records relating to a Unit are located other than at the Site associated with the Unit, Licensee shall ensure that CFA shall have the same rights to enter such other location and inspect and copy such books and records as is provided in Section 6.13(a). In the event that a Unit is located at a Site to which access is restricted or at which the taking of photographs or interview of customers is restricted, or some or all of the books and records relating to a Unit are located at a place to which access is restricted, Licensee shall diligently assist and facilitate CFA in obtaining access to such Sites or place to conduct any inspection or audit of such Units or the records relating thereto. For purposes of the preceding sentence, a Site or place to which "access is restricted" refers to a Site or place access to which is not within the control of Licensee or is otherwise restricted by an unrelated third party.

(c) Following any inspection, examination or audit of a Unit, CFA may prepare a list of non-compliant items and other deficiencies in Licensee's operation of the Unit and deliver the list to Licensee. Licensee must thereafter use diligent efforts to correct such non-compliant items and other deficiencies, including taking such actions as CFA may reasonably direct Licensee to take, in order to bring itself and the operation of the Unit into full compliance with this Agreement. Licensee must be in full compliance with every provision of this Agreement within thirty (30) calendar days following delivery of such list of deficiencies by CFA to Licensee.

(d) If any inspection reveals that Gross Receipts reported are less than the actual Gross Receipts ascertained by such inspection, Licensee shall immediately pay CFA the additional amount of License Fee and other fees owed to CFA by reason of such understatement, together with interest of twelve percent (12%) per annum or the highest rate permitted by law if less than twelve percent (12%) per annum. If any report or statement prepared by Licensee understates Gross Receipts by more than five percent (5%) of the actual Gross Receipts, Licensee shall, in addition to making the payment provided for in the immediately preceding sentence, pay and reimburse CFA for any and all expenses incurred in connection with ascertaining the understatement, including, but not limited to, reasonable accounting and legal fees. Such payment shall be without prejudice to any other rights or remedies CFA may have under this Agreement or under law or at equity. If any such inspection, examination or audit discloses an overpayment of License Fees, the amount overpaid shall be credited to Licensee's account.

## SECTION 7 -- PROPRIETARY RIGHTS

**7.1 Ownership of Rights.** CFA Properties has granted CFA a license to use and to sublicense others to use the Proprietary Marks and other Intellectual Property owned by CFA Properties, including, but not limited to, in the manner contemplated by this Agreement. Licensee agrees that all references in this Agreement regarding all rights and benefits of ownership and the use of the Proprietary Marks and such other Intellectual Property are understood to run and inure, and it is understood and agreed that such rights and benefits will run and inure, to CFA Properties or CFA, as applicable, or their respective successors in interest, as owner or licensee, as applicable. The Parties acknowledge that CFA Properties owns and shall retain all ownership of Intellectual Property associated with the Proprietary Marks and the CFA System. To the extent Licensee has or later obtains any Intellectual Property rights in the Proprietary Marks or the CFA System, by operation of law or otherwise, Licensee hereby agrees to assign all such rights exclusively to CFA Properties or, at CFA's election, CFA's designee, and agrees to take any further action requested by CFA to effectuate such an assignment.

**7.2 Non-Disclosure Covenant.** Each Party acknowledges that it may be exposed to certain Confidential Information and Trade Secrets of the other Party during the License Term, and that its unauthorized use, publication or disclosure of such information or data could cause immediate and irreparable harm to such other Party. Accordingly, except to the extent that it is necessary to use such information or data to perform its express obligations under this Agreement, neither Party shall (and each Party shall take diligent measures to ensure that none of its employees, other personnel, agents or advisors shall), without the express prior written consent of the other Party, redistribute, market, publish, disclose or divulge to any other person or entity, or use or modify for use, directly or indirectly in any way for any person or entity: (a) any of the other Party's Confidential Information during the License Term and for a period of two (2) years after the termination of the License Term; or (b) any of the other Party's Trade Secrets at any time during which such information shall constitute a Trade Secret (before or after termination of the License Term). The Parties acknowledge and agree that CFA's Trade Secrets include, but are not limited to: Product formulations, recipes and Ingredients; Product marketing and promotional techniques and plans; financial data and plans; lists of actual and prospective Chick-fil-A licensees, franchised operators, and suppliers; and any components of the CFA System that fall



within the definition of “Trade Secret.” **THE PARTIES ACKNOWLEDGE AND AGREE THAT CFA’S CONFIDENTIAL INFORMATION INCLUDES, BUT IS NOT LIMITED TO: THE TERMS AND CONDITIONS OF THIS AGREEMENT; THE CONTENTS OF THE MANUAL (EXCEPT FOR ANY INFORMATION IN THE MANUAL THAT WOULD CONSTITUTE A “TRADE SECRET” OF CFA); AND ANY COMPONENT OF THE CFA SYSTEM THAT DOES NOT CONSTITUTE A “TRADE SECRET” BUT THAT OTHERWISE MEETS THE DEFINITION OF “CONFIDENTIAL INFORMATION.”**

### **7.3 Limitations on Competition.**

(a) Licensee acknowledges and agrees that, given CFA’s substantial investment in the CFA System and given Licensee’s substantial access to CFA’s Confidential Information and Trade Secrets, it is reasonable for Licensee to agree to refrain from certain competitive activities during and for a reasonable time after the License Term.

(b) Without CFA’s prior written permission, Licensee shall not, during the period of time that it is operating a Unit, anywhere within the Site associated with the Unit, directly or indirectly, alone or in conjunction with or through any other party, sell any nationally or regionally branded chicken products or any products that are the same as or substantially similar in nature and in presentation to any Products offered for sale at the Unit pursuant to the CFA System.

(c) Without CFA’s prior written permission, for twelve (12) months after Licensee ceases operating or having the right to operate a Unit (such a Unit being referred to as a “Closed Unit”), Licensee shall not from the space where the Closed Unit was located, directly or indirectly, alone or in conjunction with or through any other party, sell any nationally or regionally branded chicken products or any products that are the same as or substantially similar in nature and in presentation to any Products previously offered for sale at the Closed Unit pursuant to the CFA System.

(d) If Licensee violates any covenant in this Section 7.3, it shall be presumed that Licensee has used Confidential Information and Trade Secrets of CFA in violation of Section 7.2.

(e) If any court or other tribunal having jurisdiction to determine the validity or enforceability of any provision contained in this Section 7 determines that it would be invalid or unenforceable as written, in whole or in part, then the provisions of this Section 7 shall be deemed to be modified to the extent or in the manner as is necessary in order for those provisions to be valid and enforceable to the greatest extent possible.

### **7.4 Use of Proprietary Marks.**

(a) Licensee acknowledges that the Proprietary Marks are valid and are the exclusive and valuable property of CFA Properties; that CFA has the right to use, and to sublicense others to use, the Proprietary Marks; and that only duly authorized licensees have the right to use the Proprietary Marks. Licensee further acknowledges that any use by Licensee of the Proprietary Marks pursuant to this Agreement is solely in its role as a licensee of CFA. Licensee shall

not use the Proprietary Marks in any manner, either directly or through any other person or entity, other than as necessary to operate the Units. Licensee shall not use any other trademark or service mark (including without limitation any non-English language version) in conjunction with any of the Proprietary Marks without the prior written consent of CFA, nor shall Licensee use or allow the use of any other trademark or service mark in connection with the Units. Licensee further covenants that it will not contest or aid in the contest of the validity of, or ownership of, or CFA’s right to use and to license others to use, the Proprietary Marks, nor take or knowingly permit any other action which will or could in any way prejudice or harm any or all of the Proprietary Marks or CFA Properties’ ownership thereof, or CFA’s right to use and to license others to use the Proprietary Marks. Licensee expressly agrees that it will not adopt or use, or aid a third party in adopting or using, any trademark or service mark that is similar to, imitative of or likely to be confused with any of the Proprietary Marks. Licensee also covenants that it will affix such symbols as “TM”, SM, “®”, or the equivalent, next to or in conjunction with all of its uses of the Proprietary Marks, as appropriate or necessary, or as directed by CFA, in order to protect all of CFA’s rights therein. Any and all goodwill arising out of Licensee’s use of any or all of the Proprietary Marks shall inure to the benefit of CFA Properties and shall be and remain the exclusive property of CFA Properties. Where required by CFA, Licensee shall be recorded as a registered user or licensee with the trademarks registry or other appropriate authority in respect of one or more of the Proprietary Marks for any or all of the relevant goods or services or Licensee shall cause other filings to be made having a goal similar to the foregoing, and Licensee shall sign all documents and do all acts to assist CFA for any or all such purposes.

(b) Licensee shall always use the Proprietary Marks in accordance with applicable standards and specifications set by CFA. Licensee acknowledges and agrees that CFA shall have the right to review, and approve or disapprove, in its sole and exclusive business judgment, any and all uses of the Proprietary Marks by Licensee on or in connection with any goods and in all media and in connection with all services (which right will also extend to the quality of such goods and services). Licensee agrees to cease or alter any use of the Proprietary Marks which fails to conform with all applicable standards and specifications set by CFA or which CFA deems in its sole and exclusive business judgment to be otherwise unacceptable.

(c) Licensee agrees to advise promptly and fully CFA of all knowledge it has or acquires concerning any use of a trade name, trademark, service mark or other mark that may infringe upon any of the Proprietary Marks, but CFA or its designee retains the exclusive right and authority to protect or defend the Proprietary Marks; provided, however, that CFA or its designee shall not be obligated to defend any or all of the Proprietary Marks and may determine not to defend any or all of them for any reason whatsoever; and provided, further, that CFA does not warrant the validity of any or all of the Proprietary Marks. Licensee does agree, however, at the cost of CFA, to be a named party in any demand, suit or action which CFA may determine to institute in connection with such matters and otherwise to cooperate as CFA reasonably requests in any defense or other protection of the Proprietary Marks. Any and all damages and costs recovered shall be for the sole account of CFA.

(d) If it appears to CFA that protection of one or more of the Proprietary Marks is no longer viable, either commercially or legally, CFA has the right to relinquish such Proprietary Mark and,

at its election, to adopt another mark in the relinquished mark's place. In such event, Licensee agrees to cooperate with CFA in changing all signage, literature, supplies and the like to adapt the Units. Licensee shall not use the mark CHICK-FIL-A or any words identical or similar to any Proprietary Mark in its corporate or other name.

(e) Licensee specifically acknowledges and agrees that it has no right to and shall not establish a Website (as defined below), nor offer, promote or sell any products or services, or make any use of the Proprietary Marks through the Internet without CFA's prior written approval. Licensee acknowledges and agrees that CFA is under no obligation to grant such consent to Licensee and, as a condition to granting any such consent, CFA shall have the right to establish such requirements as CFA deems appropriate, including, but not limited to, the requirement that Licensee's only presence on the Internet involving, using or otherwise in any association with the Proprietary Marks shall be through a webpage established by CFA on CFA's webpage or Website. As used in this Agreement, the term "Website" means an interactive electronic document, contained in a network of computers linked by communications software, including, without limitation, the Internet and World Wide Web home pages. Any webpage or Website proposed or established by Licensee involving, using or otherwise in any association with the Proprietary Marks shall otherwise be deemed to be a use of the Proprietary Marks under this Agreement, and will be subject to, among other things, CFA's approval and then-current policies, procedures, standards and requirements under this Section 7.4, including the subparts above.

**7.5 Copyrights.** Licensee acknowledges that the Manual is an original work of authorship owned by CFA Properties, which has been published with the appropriate notice of copyright and is accordingly protected by the United States Copyright Law 17 U.S.C. § 101 et seq. and any and all other applicable copyright laws. Licensee shall not alter or modify the Manual without the prior written consent of the copyright owner.

**7.6 Acknowledgment.** Licensee acknowledges and agrees that its covenants set forth in this Section 7 are reasonable as to time, scope and territory given CFA's need to protect its Trade Secrets and Confidential Information, particularly given the complexity and competitive nature of the food service industry, and that, if Licensee's relationship with CFA under this Agreement ends, Licensee has sufficient resources to find alternative, commensurate business in its respective fields of expertise that would not violate Section 7. Licensee further acknowledges and agrees that the covenants set forth in this Section 7 and the rights and remedies conferred on CFA under this Agreement are essential elements of this Agreement and that without their inclusion, CFA would not have entered into this Agreement.

## **SECTION 8 -- TERMINATION OF LICENSE**

### **8.1 Termination by Licensee.**

(a) Any one or more of the following shall be a "Licensee Termination Event": (i) CFA's breach of any one or more of its material covenants in this Agreement; or (ii) the incorrectness or untruth of any one or more of CFA's material representations or warranties in this Agreement.

(b) Upon the occurrence of a Licensee Termination Event described in Section 8.1(a)(i), Licensee may serve CFA with written notice specifying the nature of the CFA breach, and upon the expiration of thirty (30) calendar days, if CFA shall have failed to cure or correct the CFA breach, then Licensee may terminate the License Term by serving a written notice of termination upon CFA, with such termination to be effective upon receipt by CFA. If the CFA breach is of such a nature that it cannot be completely cured or corrected within the thirty-day period, and if CFA shall have diligently commenced and continued curing or correcting the CFA breach within the thirty-day period, then the thirty-day period shall be extended as long as reasonably necessary for CFA, using its best commercial efforts, to cure or correct completely the CFA breach.

(c) Upon the occurrence of a Licensee Termination Event described in Sections 8.1(a)(ii), Licensee may terminate the License Term after providing at least ten (10) calendar days' written notice of termination to CFA with such termination to be effective upon the tenth calendar day following receipt by CFA.

### **8.2 Termination by CFA.**

(a) The occurrence of any one or more of the following events shall be a "CFA Termination Event": (i) Licensee breaches or otherwise fails to comply with any one or more of its material duties or covenants in this Agreement (including without limitation, any one or more of its duties and obligations under Sections 4, 6 and 7 of this Agreement); (ii) any one or more of Licensee's material representations or warranties in this Agreement are untrue; (iii) Licensee or any of its principals, officers, directors, owners, employees or other personnel, agents or contractors (collectively "Licensee Parties") takes any action, or fails to take any action, which action or failure to act, damages, or in the estimation of CFA has damaged or is likely to damage, the goodwill or reputation of CFA or is inconsistent with the Chick-fil-A Culture, the CFA System or the environment or reputation of CFA; (iv) Licensee fails to open a Unit during the hours and days of operation specified by CFA for that Unit or Licensee opens a Unit on Sunday or Christmas Day; (v) Licensee, or any Licensee Party involved, directly or indirectly, with any Unit, is convicted of or pleads nolo contendere to a felony or crime involving moral turpitude or is convicted of or pleads nolo contendere to any other crime or offense that could reasonably be expected to affect adversely the reputation or goodwill of CFA, the Proprietary Marks or the CFA System; (vi) Licensee or any Licensee Party converts or embezzles any funds or property of CFA or third parties or engages in any conduct that is fraudulent, unfair, unethical or a deceptive practice; (vii) Licensee makes a willful material misrepresentation, verbally or in writing, or fails to make a material disclosure, to CFA or any national, federal, state or local governmental authority related to a Unit; (viii) continuance, in whole or in part, of the operation of any Unit or of the License granted to Licensee hereunder, is frustrated in purpose or materially impaired by any national, federal, state or local law, statute, ruling, ordinance or regulation, or interpretation thereof (collectively a "Law"), or by the actions of any civil or military authority purporting to act thereunder, or by acts of God, war or civil disorders, or by the existence or declaration of a pandemic or epidemic, or by labor union activity; (ix) Licensee submits to CFA on two (2) or more occasions a report which understates Gross Receipts by more than five percent (5%); (x) Licensee files, or consents by answer or otherwise to the filing against it of, a petition for relief, reorganization, or arrangement or any other petition in bankruptcy, for liquidation, dissolution or

winding-up or to take advantage of any bankruptcy or insolvency law of any jurisdiction; (xi) Licensee makes a general assignment for the benefit of creditors or consents to or is the subject of the appointment of a custodian, receiver, trustee or other officer with similar powers of itself or of any substantial part of its properties; (xii) Licensee is adjudicated insolvent or is liquidated, dissolved or wound-up; (xiii) a court or other governmental agency of competent jurisdiction enters an order appointing a custodian, receiver or trustee, or an officer with similar powers, with respect to Licensee or any substantial part of the properties of Licensee, or an order for relief is entered in any case or proceeding for liquidation or reorganization, or otherwise to take advantage of any bankruptcy or insolvency law of any jurisdiction, relative to Licensee, or ordering the dissolution, winding-up or liquidation of Licensee, or a petition for such relief is filed against Licensee and not dismissed or stayed within sixty (60) calendar days; (xiv) Licensee's lease, license, facility, use, occupancy arrangements for, or ownership of any Site terminates, or Licensee otherwise loses the ability to operate any Unit at or from any Site; (xv) by virtue of this Agreement or its relationship with Licensee, CFA becomes subject to government regulations as a government contractor or subcontractor or applicable Law is determined to require that any Unit be operated in a manner inconsistent with CFA's normal operating procedures or the Chick-fil-A Culture; (xvi) the building or premises of a Site or the Unit at that Site is not operated or maintained in a manner consistent with the standards of a first-class food service facility or the Chick-fil-A Culture or a threat or danger to public health or safety results from the construction, maintenance or operation of the Unit; (xvii) Licensee fails to make timely payment to CFA of any amounts it is required to pay CFA under this Agreement; or (xviii) Licensee commits three (3) or more defaults under this Agreement in any fifty-two (52) week period, irrespective of the timing of each such default and irrespective of whether each such default has been cured after notice.

(b) Upon the occurrence of any one or more CFA Termination Events described in Sections 8.2(a)(i) (other than with respect to a breach by Licensee of Section 7.2, 7.3 or 7.4), 8.2(a)(viii), 8.2(a)(xiv) or 8.2(a)(xvi) CFA may serve Licensee with written notice specifying the nature of the CFA Termination Event, and upon the expiration of thirty (30) calendar days, if Licensee shall have failed to cure or correct the CFA Termination Event, then CFA may terminate the License Term by serving a written notice of termination upon Licensee, which termination shall be effective upon receipt by Licensee of the notice. If the CFA Termination Event by its nature requires the involvement of third-party vendors or providers of necessary goods or services in order to effectuate a cure and cannot be completely cured or corrected by Licensee using its best commercial efforts within such thirty (30) day period, then such thirty (30) day period shall be extended for as long as reasonably necessary for Licensee, using its best commercial efforts, to complete the curing of the CFA Termination Event.

(c) Upon the occurrence of any one or more CFA Termination Events other than those described in Section 8.2(b), CFA may terminate the License Term with such termination to be effective upon Licensee's receipt of written notice of termination from CFA. Licensee will not have an opportunity to cure these Licensee Termination Events. In the event CFA has the right to terminate the License Term under this Section 8.2(c), CFA may elect to, but shall not be obligated to, (i) give Licensee a right to cure or correct any CFA Termination Event that CFA deems is appropriately curable, or, alternatively, (iii) if Licensee is licensed to operate more

than one Unit, CFA may terminate the License Term with respect to one or more, but less than all, of the Units that Licensee is then licensed to operate.

### **8.3 Licensee's Obligations Upon Expiration or Termination.**

(a) Upon the expiration or termination of the License Term, or the expiration or termination of the License Term with respect to one or more, but not all, Units, for any reason pursuant to Section 2.5, Section 8.1 or Section 8.2, all rights of Licensee to operate the affected Units and to use, display, access or advertise the CFA System, the Proprietary Marks, CFA's Confidential Information or Trade Secrets, and any other items or things constituting the Intellectual Property of CFA Properties as defined in Section 1.1(i), at the affected Units, shall cease, and the License granted to Licensee in Section 2.1 with respect to those Units shall immediately terminate.

(b) Once a Unit is terminated either through expiration or termination of the License Term or the termination of the License Term with respect to a particular Unit or otherwise, Licensee shall immediately take one of the following actions with respect to any equipment, inventory, signage or other items from the Unit constituting inventions, patents, trade dress, Trade Secrets or Confidential Information of CFA or which display one or more of the Proprietary Marks (the "Equipment"): (i) Licensee shall transfer any such Equipment from the terminated Unit to another Unit then being operated by Licensee; or if Licensee cannot take the action described in (i), then Licensee shall, at CFA's option, either (ii) sell the Equipment to CFA at its then-current fair market value as determined by CFA in the exercise of its sole and exclusive business judgment and CFA shall have the right to purchase the Equipment accordingly, or (iii) grant CFA full and unfettered access to the Equipment and a license to remove, alter or obliterate any aspect, item, segment or portion of the Equipment that constitutes or includes licensed inventions, patents, trade dress, Trade Secrets or Confidential Information or which displays one or more of the Proprietary Marks. If CFA purchases the Equipment, Licensee shall deliver such purchased Equipment to CFA free and clear of all liens, charges, encumbrances and security interests promptly upon purchase by CFA. If Licensee transfers the Equipment to another Unit, Licensee shall bear all costs and expenses of transporting such Equipment. Once this Unit expires or is terminated, Licensee shall not under any circumstances advertise for sale or otherwise display or depict any of the Equipment as being for sale using any of the Proprietary Marks or any of CFA's trade dress (including, without limitation, CFA's storefront, word marks, logos, countertop, poster and menu board designs) absent the prior written consent of CFA, which consent Licensee acknowledges may be withheld by CFA in its sole and exclusive business judgment. Further, once this Unit expires or is terminated, Licensee shall not under any circumstances make, use, sell or offer for sale any Equipment that would constitute infringement of CFA Properties' Intellectual Property, should CFA Properties maintain non-exhausted Intellectual Property rights in such Equipment.

(c) Also upon the expiration or termination of the License Term for any reason, Licensee agrees: (i) to cease immediately using any and all of the CFA System, the Proprietary Marks, CFA's Confidential Information or Trade Secrets, and any other items or things constituting the Intellectual Property of CFA Properties, and

to cease immediately operating the Units and if the term of the lease, license or occupancy arrangement for or ownership of the Sites extends beyond such expiration or termination of the License Term, Licensee shall convert the location at each Site where a Unit was operated to a different type of use; (ii) to deliver immediately to CFA or its designee, at Licensee's expense, the Manual, all materials, data compilations or other things constituting or containing CFA's Confidential Information or Trade Secrets, all advertising contracts and property of CFA in Licensee's possession and all materials, data compilations or other things in Licensee's possession which relate to the operation of the Units (including without limitation Products and Ingredients and all bags, boxes, wrappers, cups, napkins, cartons, utensils, customer goodwill items, other food containers and customer convenience items and other goods that display one or more of the Proprietary Marks, to the extent required by CFA under Section 8.3(b) above), excepting only Licensee's copy of this Agreement, Licensee's tax and personal financial records and copies of any correspondence between CFA and Licensee. CFA agrees to assist Licensee to bring about an immediate, effective, complete and orderly transfer of the items set forth above to CFA or its designee; (iii) to execute any and all agreements and other documents deemed necessary or appropriate by CFA to effectuate such expiration or termination (including without limitation cancellation of any registration or filing made under the last sentence of Section 7.4(a)) in a prompt and timely manner and to effectuate cancellation, change or transfer of business names, telephone numbers, facsimile numbers, email addresses, and Internet domain names, addresses, user names or search terms, or other like items, as applicable and as deemed necessary or appropriate by CFA; (iv) to pay immediately all debts it owes CFA and to pay immediately all debts arising from the operation of the Units or other performance of Licensee's responsibilities under the terms of this Agreement; (v) not to advertise or hold itself out in connection with the operation of any competing business or the sale of any Equipment or other things as having been formerly connected with CFA or to have formerly operated a Unit; and (vi) to make such changes to the Sites and to the Units as CFA may request so as to distinguish the Sites from any other Units. In this regard, Licensee shall, without limiting the generality of the previous sentence, dismantle or otherwise remove from the building and premises of the Units all signage bearing any of the Proprietary Marks and deliver to CFA, pursuant to Section 8.3(b) above, all of such signage.

(d) In the event that the License Term expires or is terminated with respect to one or more, but not all, of the Units, the provisions of this Section 8.3 shall apply only to such expired or terminated Units.

## **SECTION 9 -- ASSIGNMENT AND TRANSFER**

**9.1 Assignment by CFA.** CFA may sell, transfer and assign any of its rights or obligations under this Agreement to any person, firm or corporation. CFA shall not remain liable for the performance of, and shall automatically be released from, any obligations under this Agreement subsequent to any such assignment. Notwithstanding anything in this Section 9.1 to the contrary, CFA may, in its sole and exclusive business judgment and without the consent of Licensee, pledge or assign its right to receive license fees hereunder, to any creditor, as security for indebtedness. In the event of an assignment or assignments (but not a pledge or pledges) pursuant to this Section by CFA to an unrelated third party, Licensee reserves the right to

terminate this Agreement upon thirty (30) calendar days' prior written notice.

## **9.2 Limitations on Transfer by Licensee.**

Licensee acknowledges and agrees that its rights and duties under this Agreement are personal to Licensee and that CFA has granted the License hereunder to Licensee in reliance upon Licensee's character, skill, experience, business ability and financial qualifications. Therefore, Licensee shall not assign any of its rights or obligations under this Agreement voluntarily or involuntarily, by operation of law or otherwise in any manner, except upon prior written approval of CFA and in accordance with the provisions of this Agreement, and any attempt by Licensee to do so shall be null and void. Licensee shall not change the business form or entity which owns or through which Licensee operates the Units, either directly or indirectly, without the prior written consent of CFA.

## **SECTION 10 -- MISCELLANEOUS LEGAL MATTERS**

**10.1 Separate and Independent Business Owner.** The Parties acknowledge and agree that the relationship of the parties created pursuant to this Agreement is intended by each party to this Agreement to be and is that of a franchised license between CFA and Licensee, who is a separate and independent business owner, whether a person or entity, and neither party (nor any of their respective employees, agents, or representatives) shall incur any claim, debt, liability or obligation, other than as specifically set forth in this Agreement, to any person or entity, including without limitation the other party, for any action or omission undertaken pursuant to or as a result of this Agreement or under any other circumstances. The parties acknowledge and agree that the creation of the above-described relationship and each party's respective ability to perform and to be legally recognized as being in and having the relationship as set forth above and not another during the License Term is part of the essence and a principal purpose of this Agreement.

(a) Nothing in this Agreement makes or shall be deemed to make in law or fact Licensee (or any individual whose salary, wages or other compensation was or is to be paid by Licensee) a general or special agent, partner, legal representative, fiduciary, joint venturer, joint employer, co-employer or employee with or of CFA. In all public records in Licensee's relationship with all other persons or entities, and in any document, Licensee agrees to indicate clearly the independent ownership and operation by Licensee of the Units. Licensee shall not make any express or implied agreements, warranties, guarantees or representations or incur any debt or obligation in CFA's name or on its behalf or represent that the relationship of the parties hereto is anything other than that of a franchisor and franchised licensee who are separate and independent businesses. CFA will not be obligated by or have any liability under any agreements made by Licensee with any third party or for any representations made by Licensee to any third party. Licensee shall, upon commencement of Licensee's duties at the Site of any Unit and periodically thereafter, inform each employee that CFA is not such employee's employer. Licensee further agrees to hold itself out to the public as a separate and independent business owner operating the Units pursuant to a franchised license with CFA. Licensee agrees to take such affirmative action as may be necessary to do so, including with regard to signage, forms, solicitations, business cards,

stationery, advertising, third-party communications and other materials.

(b) Although CFA retains the right to establish and modify the CFA System and Manual, Licensee has and shall retain the sole responsibility for and authority to control the day-to-day management and operation of the Units and implementing and maintaining the CFA System and the Manual at the Units. Licensee further acknowledges and agrees, that the various standards, requirements, specifications and procedures of the CFA System, whether set forth in the Manual or otherwise, do not directly or indirectly constitute, suggest, infer or imply that CFA controls or has the authority or right to control any aspect or element of the day-to-day operations of the Units, but only constitute standards Licensee must adhere to when exercising Licensee's own sole control of the day-to-day operations of the Units.

(c) CFA and Licensee recognize and agree that Licensee's employees are exclusively employed and will remain exclusively employed at all times during the Term of this Agreement by the Licensee and CFA does not and will not employ, co-employ or jointly employ Licensee's employees, and does not and will not control or have the authority or right to directly or indirectly control labor or employment matters for Licensee and that Licensee, and not CFA, is solely responsible for controlling and has the sole authority and right to control the terms and conditions of employment for the Units and Licensee's employees, including but not limited to hiring, determining compensation and benefits for, establishing schedules and employment duties for, training, managing, supervising, disciplining, promoting, terminating, paying all wages, benefits and employee-related liabilities for, determining staffing levels, tasks to be performed and workplace and safety rules for such employees.

(d) Licensee and CFA acknowledge that any covenants or other duties imposed upon Licensee by this Agreement are not intended to control or otherwise affect the time, manner or method of Licensee's day-to-day operation of the Units but rather to ensure that: (i) the image of the Units, as ultimately seen and judged by its customers, is as positive as possible and therefore such that the Units can be operated for the greatest mutual benefit of Licensee and CFA; (ii) the Trade Secrets, the Confidential Information, Intellectual Property and other proprietary rights of CFA and CFA Properties are adequately protected; and (iii) all CFA's standards, specifications, methods, techniques and procedures, including those set forth in this Agreement and the Manual are maintained in order to ensure that all customers receive a consistent brand experience, and Licensee has the capability to meet and be in full compliance with CFA's food safety and product quality standards.

**10.2 Equitable Remedies.** Licensee acknowledges, agrees and warrants that any breach or threatened breach by Licensee of any of the material terms of this Agreement, including without limitation a breach of the provisions of Sections 6, 7, 8 or 9, would result in irreparable damage and harm to CFA that would be difficult to ascertain. Accordingly, in such event, CFA shall be entitled, if it so elects, in addition to any other remedies available to it under this Agreement or at law, to immediate equitable relief therefor, including without limitation, an injunction or an order for specific performance. Nothing in this Section 10 shall be deemed to limit CFA's remedies

at law or in equity for any breach by Licensee of any provision of this Agreement. Furthermore, nothing in this Section 10 or otherwise contained in this Agreement shall limit, abridge or modify the rights of CFA in and to its Intellectual Property, including its Trade Secrets, Confidential Information and the Proprietary Marks under any applicable national, federal, state, or local trade secret, trade name, trademark, service mark, patent, copyright, unfair competition, license or other law.

**10.3 Indemnification.** To the extent that applicable law prohibits either Party from making the indemnification covered by this Section 10.3, then to that extent, against the Party that is thus prohibited, this Section 10.3 shall not be effective, and the other Party's indemnification obligation under this Section 10.3 shall be similarly reduced, so that each Party's obligations under this Section 10.3 are roughly equal. Each of CFA and Licensee (as applicable, the "Indemnitor") shall and does hereby hold harmless and indemnify the other Party and its officers, directors, employees, agents, affiliates, parent, subsidiaries, successors and assigns (collectively, the "Indemnitee"), from and against any and all claims, counterclaims, suits, demands, debts, costs, liabilities, expenses, setoffs, liens, attachments, judgments, actions and causes of action arising out of (i) the untruth or breach of any of the Indemnitor's representations or warranties in this Agreement, or (ii) a breach by the Indemnitor of its obligations under this Agreement, or (iii) the negligent or intentionally wrongful acts or omissions of the Indemnitor or any of its officers, directors, shareholders, agents or employees (including, in the case of Licensee, the unauthorized, unlicensed or otherwise unpermitted or improper operation or condition of any part of the Units or the Sites); and the Indemnitor shall reimburse the Indemnitee for any and all costs, damages, penalties and expenses, including without limitation attorneys' and advisors' fees, costs of investigation and court costs that the Indemnitee incurs by reason of or due to any such acts or omissions by the Indemnitor. The indemnities herein shall continue in full force and effect subsequent to and notwithstanding any expiration or termination of the License Term.

**10.4 Cumulative Rights and Remedies.** All rights and remedies of the Parties under this Agreement shall be cumulative.

**10.5 Choice of Law.** This Agreement was made and took effect when accepted and executed by CFA in the State of Georgia. All rights, duties and obligations of the parties hereto arising out of or relating to the subject matter of this Agreement shall be governed, construed, interpreted and enforced solely under the laws and decisions of the State of Georgia as they now exist and hereafter may be amended or changed from time to time (except and without reference to any conflict of law principles, rules and decisions), including without limitation all controversies, disputes and claims of any nature between the Parties arising out of or relating to the validity, performance, interpretation, enforcement, termination or expiration of this Agreement, and any other aspect of the Parties' agreement or relationship. The laws of the State of Georgia shall prevail and otherwise be applied to all such disputes in the event of any conflict of laws.

**10.6 Litigation.** Licensee acknowledges and agrees that Licensee has and will continue to develop a substantial and continuing relationship with CFA at its offices in the State of Georgia, where CFA's decision-making authority is vested and where its license

program operations are conducted and supervised. The Parties agree that if a controversy or claim between them arises out of or relates to this Agreement or the relationship between Licensee and CFA and results in threatened or pending litigation, then the Superior Court of Fulton County, Georgia, United States of America, and the United States District Court for the Northern District of Georgia, Atlanta Division, shall have exclusive jurisdiction to hear and decide such matter, and each Party hereby submits and consents to the jurisdiction of each such courts, and each Party hereby agrees to commence, conduct and conclude such matters only in such courts. The Parties further acknowledge and agree that the courts identified above are convenient forums for the litigation of any controversy or claim which may arise out of or relate to this Agreement or the relationship between Licensee and CFA, and agree not to claim, assert or argue that such courts do not have jurisdiction or are inconvenient forums. Licensee hereby waives any and all objections to the exclusive personal jurisdiction of the Fulton County, Georgia Superior Court and the United States District Court for the Northern District of Georgia, Atlanta Division, and further waives any and all objections to the jurisdiction of and venue in such courts, in and for all cases and controversies relating to or arising out of this Agreement and/or the relationship between Licensee and CFA. This exclusive choice of jurisdiction and venue provision governs except that claims for injunctive relief may be brought by CFA in any appropriate jurisdiction where Licensee is located. This exclusive choice of jurisdiction and venue provision also shall not restrict the ability of any Party to enforce any judgment, award or order in any appropriate jurisdiction or to obtain the full faith and credit of any judgment, award or order obtained. If either Party files suit or claim to collect sums from or to enforce its rights or any covenant under this Agreement (the "Claiming Party") against the other Party, then the Claiming Party, in addition to its other rights and remedies hereunder, shall be entitled to recover all costs and expenses incurred in connection with such collection or other action, should the Claiming Party prevail in such suit or claim, including without limitation attorneys' and advisors' fees, court costs and other expenses of litigation. The term "prevail" means to be awarded actual relief in the form of damages, declaratory relief, or injunctive relief, as well as to successfully defend a commenced legal action.

**10.7 Third Party Claims.** Licensee agrees to notify immediately CFA of the existence of (and forward to CFA copies of relevant documents, if any, within ten (10) days of its receipt of them) any and all actual or threatened demands, claims, notices, suits, actions or other legal processes served on or otherwise coming to the attention of Licensee that would or could affect any Units, the CFA System, CFA's Confidential Information or Trade Secrets, the Proprietary Marks or CFA in general. CFA may, at its option, control any or all such disputes and litigation and Licensee will, at its own expense if it is a named party, or at CFA's expense if it is not, extend its full cooperation in all such matters.

#### **10.8 Caveats.**

(a) Licensee acknowledges and agrees that it has entered into this Agreement after making an independent investigation of CFA's operations and not in reliance upon any representative or projected gross revenues, volume, earnings or profits which Licensee might be expected to realize, and that CFA has not made any representation, which is not expressly set forth herein, to induce Licensee to accept the License and execute this Agreement. Licensee represents and warrants that it acknowledges that the success of the

business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors. CFA DOES NOT MAKE ANY REPRESENTATION OR WARRANTY, EXPRESS OR IMPLIED, AND LICENSEE ACKNOWLEDGES THAT CFA DID NOT MAKE ANY REPRESENTATION OR WARRANTY, AS TO THE POTENTIAL SUCCESS, EARNINGS, REVENUES OR PROFITS OF THE UNITS THAT WILL BE OPERATED BY LICENSEE UNDER THIS AGREEMENT.

(b) Because complete and detailed uniformity in the operation and appearance of all Units may not be possible or practical in the many varying conditions in which Units will be operated, CFA reserves the right and privilege, which it may exercise in its sole and exclusive business judgment, to vary the terms or conditions of a license agreement (including without limitation the fees to be paid by a licensee) or the standards, specifications, methods, techniques or procedures applicable to the operation of a Unit for any other of its licensees based upon the differing physical, business, demographic or other conditions existing in the particular area in which such Unit is located or upon the differing personal abilities, aptitudes, experiences or financial qualifications of such licensees. Licensee acknowledges that it will not be entitled to receive any such variance allowed to any of CFA's other licensees.

**10.9 Disclaimer.** CFA, FOR ITSELF, ITS AFFILIATES, SUCCESSORS AND ASSIGNS, HEREBY DISCLAIMS ANY AND ALL EXPRESS OR IMPLIED WARRANTIES CONCERNING ANY GOODS OR SERVICES SOLD OR APPROVED BY IT, OR THE LICENSE GRANTED BY IT, OR ADVICE, GUIDANCE, APPROVAL OR DIRECTIONS RENDERED BY IT, INCLUDING WITHOUT LIMITATION ANY WARRANTIES AS TO MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AVAILABILITY, QUALITY, QUANTITY OR PRICING. LICENSEE AGREES NOT TO MAKE ANY STATEMENT, REPRESENTATION OR CLAIM OR TO GIVE ANY WARRANTY TO THE CONTRARY TO ANY CUSTOMER OR POTENTIAL CUSTOMER OR ANY OTHER PARTY.

### **SECTION 11 -- GENERAL PROVISIONS**

#### **11.1 No Implied Waiver.**

(a) Failure of either Party at any time to require performance of any provision of this Agreement shall not affect such Party's right to require full performance of that provision at any time thereafter, and the waiver by either Party of a breach of any provision shall not be taken or held to be a waiver of any subsequent breach thereof or a waiver of a breach of any other provision of this Agreement or as nullifying the effectiveness of such provision or any other provision.

(b) The failure of either Party to seek redress for any violation of this Agreement or to take action based upon a Licensee or CFA Termination Event, as the case may be, or to insist upon the strict performance of any condition of this Agreement, shall not prevent a subsequent act, which would have originally constituted a Termination Event or violation of this Agreement, from having all

the force and effect of an original Termination Event or violation. The receipt or acceptance by either Party of any fees or other payments with knowledge of a Termination Event or violation of this Agreement shall not be deemed a waiver of any such relief with respect to such Termination Event or violation. No provision of this Agreement shall be deemed to have been waived by either Party unless such waiver be in writing signed by the Party. No payment by either Party or receipt or acceptance by the other Party of a lesser amount than the amount required to be paid shall be deemed to be other than on account of the correct payment.

**11.2 Procedure for Notice.** Any notice permitted or required to be delivered by the provisions of this Agreement shall be deemed so delivered (and thus also be deemed to have been received by the addressee thereof) on the day of hand delivery, one (1) business day after being sent by facsimile with electronic verification of receipt being received by the sending Party (with an identical copy of any telefaxed materials being sent as well by first class mail) or overnight delivery service (with notification of delivery) or three (3) business days after being placed in the United States mail for delivery within the United States by certified or registered mail, postage prepaid, returned receipt requested addressed to the recipient at the address set forth on the signature page to this Agreement, unless that Party shall have given written notice of change of address to the sending Party.

**11.3 Severability; Binding Upon Assigns; Further Assurances.** If any provision or provisions of this Agreement shall for any reason be declared invalid or ineffectual by any court or agency of competent jurisdiction, the other provisions hereof shall nonetheless remain valid and shall continue in full force and effect. If it shall be impossible to continue such other provisions of this Agreement in full force and effect after the excision of the provision or provisions so declared invalid or ineffectual, then CFA and Licensee each undertake and agree that they will, upon demand of CFA, make, execute, acknowledge and deliver any and all instruments which CFA deems necessary or appropriate to accomplish lawfully such continuance. It is the intention of the Parties that this provision may be enforced in equity in addition to and not to the exclusion of any other remedies which may be available to the Parties to this Agreement. This Agreement shall be binding upon, and its benefits shall inure to, Licensee and its successors and assigns (subject to the provisions of Section 9) and to CFA and its successors and assigns. From time to time during the License Term, Licensee, upon receipt of the written request of CFA, agrees to execute such other documents or instruments as CFA may reasonably deem necessary or appropriate to carry out and complete the terms hereof.

**11.4 Headings, Addenda, Exhibits.** The captions and headings of the Sections or other subsections of this Agreement are inserted for convenience and reference only and shall have no effect on the meaning of the Agreement. References to Sections, Addenda and Exhibits refer to sections, addenda and exhibits of this Agreement. All Addenda and Exhibits and other attachments to this Agreement are hereby incorporated by reference into this Agreement.

**11.5 Counterparts.** This Agreement may be executed in any number of counterparts, each of which so executed and delivered shall be deemed an original, with such counterparts together constituting one and the same instrument.

**11.6 Personal Pronouns; Plurals.** Each personal pronoun used herein, whether masculine, feminine or neuter, shall include the other gender or genders as the context requires or permits. Each plural or singular verb shall include the other number as the context requires or permits.

**11.7 Continued Effectiveness of This Agreement.** Except for provisions relating only to the License granted to Licensee under Section 2, this Agreement shall remain effective until neither Party has any further obligation to the other Party under this Agreement. The Parties acknowledge that a number of their obligations (for example, Licensee's obligations under Sections 7, 8 and 10) extend beyond the expiration or termination of the License Term.

**11.8 Conflicts.** This Agreement shall control in the event of any conflict between this Agreement and any other agreements Licensee may make with respect to the Units.

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. No other representations have induced Licensee to sign this Agreement except that Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). No representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD were made by either Party and none shall have any force or effect with reference to this Agreement. No officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

**11.10 U.S. Executive Order Representation.** Licensee represents and warrants that it has not been designated as a suspected terrorist under U.S. Executive Order 13224.

**11.11 Miscellaneous.** Words of inclusion used in this Agreement (such as "including") shall not be deemed to be words of limitation, such that any items or things listed as "included" in another class of items or things shall not be construed as excluding other items or things not expressly mentioned. Both Parties acknowledge and agree that they have actively participated in the negotiation and drafting of this Agreement. Licensee agrees to promptly execute amendments to any Addenda, from time to time during the License Term, to reflect changes in the information set forth on the Addenda as of the Effective Date.

**EXHIBIT 1**

**CONFIDENTIALITY AGREEMENT**  
**SELF-OP AGREEMENT**

This form of Agreement must be signed by Licensee personnel working as  
a manager or supervisor in a Unit

**CHICK-FIL-A, INC.**

**[LICENSEE]**

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

**EFFECTIVE DATE OF THIS AGREEMENT:** \_\_\_\_\_

**Chick-fil-A and its licensed operators have developed a variety of policies and procedures that are designed to ensure that all Chick-fil-A products and the manner in which they are presented and sold, regardless of sales location, conform to the same high standards that have given Chick-fil-A its reputation for first class products and service. Therefore, in return for the right to manage, supervise, operate or work in a Chick-fil-A Unit, you agree as follows:**

1. You agree to comply with all Chick-fil-A policies and procedures contained in the Chick-fil-A operations manual, training guide and orientation notebook (if provided to you) and any other statements of policy or procedure furnished by Chick-fil-A.
2. You agree to treat the following materials and information as confidential "trade-secret" information of Chick-fil-A and you will not use these materials or this information except in conjunction with the sale of Chick-fil-A products and you will not publish or disclose any of these materials or this information to any person or entity except as authorized by Chick-fil-A in writing to do so: the contents of the operations, training and orientation manuals; any Chick-fil-A product preparation, presentation methods, procedures or recipes; any data relating to sales of Chick-fil-A products and any other financial data or plans; any lists of suppliers or customers of Chick-fil-A; any business or product plans or projections. If, under applicable law, your obligations in this paragraph 2 must be limited to a specified period of time with respect to any of the above materials or information, that period of time shall be the term of time during which you are authorized to operate or work in conjunction with a Chick-fil-A unit plus the three (3) years following the term.

**SIGNATURES OF LICENSEE PERSONNEL (IF REQUIRED TO SIGN), INDICATING STARTING DATE AND ENDING DATE OF WORK IN CHICK-FIL-A UNIT:**

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

(attach additional sheets for additional personnel signatures)



**EXHIBIT 2**

**SITE DESCRIPTION FORM**

## **EXHIBIT 2**

### **Site Description Form**

*\* The Parties agree that they will maintain a Site Description Form for each Site (whether an Initial Site or an Additional Site). The Parties agree that they will attach to this Exhibit 2 Site Description Forms for all Sites. References to "Exhibit 2" in the License Agreement will be deemed to include all such Site Description Forms.*

1. *Location name, address and telephone number of Site:*

#### **LICENSEE APPROVAL:**

2. *Licensee:*

By \_\_\_\_\_

Name \_\_\_\_\_

3. *Description of Retail Area(s) at Site:*

Title \_\_\_\_\_

4. *Other regional or national brands sold at proposed Site:*

#### **CHICK-FIL-A, INC. APPROVAL:**

5. *Menu:*

By \_\_\_\_\_

Name \_\_\_\_\_

6. *Days of Operation:*

Title \_\_\_\_\_

Date \_\_\_\_\_

7. *Hours of Operation:*

8. *Attach School Calendar (if Site is at a school)*

## **ADDENDUM A**

### **CFA Trademarks, Service Marks and Tradenames**

The following trademarks, service marks, trade names, logo types and other commercial symbols are presently registered on the principal register of the United States Patent and Trademark Office:

Mark	Registration / Application Number	Registration / Application Date*
Authentic Originals Logo	7,255,003	12/26/2023
Block C Logo	4,213,524	09/25/2012
Block C Logo	7,018,860	04/04/2023
C Logo	2,298,157	12/07/1999
C Logo	873,925	07/29/1969
C Logo	1,211,656	10/05/1982
C Logo	2,307,404	01/11/2000
C Logo	2,316,050	02/08/2000
C Logo	2,316,051	02/08/2000
C Logo	2,313,854	02/01/2000
C (Stylized) (Red)	2,341,163	04/11/2000
Central Avenue	7,626,296	12/24/2024
Central Avenue & Design	98/483,742	04/04/2024
CFA	6,038,359	04/21/2020
Circle C Logo	6,562,865	11/16/2021
Circle C Logo	98/914,464	12/20/2024
Cropped C Logo	5,750,250	05/14/2019
Cropped C Logo	98/914,354	12/20/2024
Cropped C Logo (Red)	5,750,424	05/14/2019
Chick-fil-A	6,042,675	04/28/2020
Chick-fil-A	1,209,211	09/14/1982
Chick-fil-A	2,196,099	10/13/1998
Chick-fil-A	2,196,100	10/13/1998
Chick-fil-A	2,211,210	12/15/1998
Chick-fil-A	2,340,814	04/11/2000
Chick-fil-A	7,018,859	04/04/2023
Chick-fil-A	98/403,995**	02/13/2024
Chick-fil-A	98/785,288	10/04/2024
Chick-fil-A (Stylized)	866,527	03/11/1969
Chick-fil-A (Stylized)	995,935	10/15/1974
Chick-fil-A (Stylized)	1,238,459	05/17/1983
Chick-fil-A (Stylized)	1,065,507	05/10/1977
Chick-fil-A (Stylized)	4,865,535	12/08/2015
Chick-fil-A (Stylized)	6,866,465	10/04/2022
Chick-fil-A (Stylized)	7,019,097	04/04/2023
Chick-fil-A (Red) (Stylized)	2,335,546	03/28/2000
Chick-fil-A Impact Accelerator	98/799,943	10/14/2024
Chick-fil-A Play	98/785,289	10/04/2024
Chick-fil-A Play Design	98/785,296	10/04/2024

Chick-fil-A Chick-n-Strips	1,958,706	02/27/1996
Chick-fil-A One	5,863,299	09/17/2019
Chick-fil-A Remarkable Futures	98/769,699	09/25/2024
Chick-fil-A Shared Table	6,724,424	05/10/2022
Chick-fil-A Waffle Potato Fries	2,258,869	07/06/1999
Chick-n-Minis	5,721,403	04/09/2019
Code Moo	7,390,610	05/21/2024
Coma Más Chikin	97/882,890**	04/11/2023
Cool Wrap	2,415,376	12/26/2000
Cow Appreciation Day	3,372,804	01/22/2008
Cow Party	7,274,314	01/16/2024
Cow with Paintbrush Design	98/846,994	11/11/2024
Da Bao Ke Fu (Simplified Chinese Characters)	7,331,527	03/19/2024
Delivery From Us to You & Design	6,569,305	11/23/2021
Delivery Pin Design	7,577,664	11/26/2024
Eat Mor Chikin	2,010,233	10/22/1996
Eat Mor Chikin	2,240,326	04/20/1999
Eat Mor Chikin	2,062,809	05/20/1997
Eat Mor Chikin	2,197,973	10/20/1998
Eat Mor Chikin (Stylized)	7,457,541	07/23/2024
Eat Mor Chikin (and design)	2,538,070	02/12/2002
Eat Mor Chikin (and design)	2,538,050	02/12/2002
First 100	3,906,613	01/18/2011
Fowl Shot	5,181,278	04/11/2017
Frosted Sunrise	5,605,101	11/13/2018
Go Go Cow	7,680,325	02/04/2025
Guess and Giggle	98/785,301	10/04/2024
Hogar del Sándwich de Pollo Original	7,026,679	04/11/2023
Home of the Original Chicken Sandwich	2,969,991	07/19/2005
Home of the Original Chicken Sandwich (Stylized) & Design	7,224,738	11/21/2023
Icedream	1,273,752	04/10/1984
Impact Accelerator Logo	98/799,946	10/14/2024
Kid Created Games & Design	97/195,020**	12/29/2021
Kid Created Games & Design	7,410,343	06/04/2024
Kneeling Cow Design	2,468,762	07/17/2001
Kids Design (horizontal)	6,615,711	01/11/2022
Kids Design (vertical)	6,615,710	01/11/2022
Legends of Evergreen Hills	98/785,306	10/04/2024
Legends of Evergreen Hills (Stylized)	98/785,310	10/04/2024
Moo Cow Band	98/430,584**	03/02/2024
One Design (horizontal)	5,863,203	09/17/2019

One Design (vertical)	5,984,552	02/11/2020
Sunjoy	6,202,190	11/17/2020
Sunshine Days	7,196,209	10/17/2023
Standing Cow Design	2,463,183	06/26/2001
Standing Cow Design	2,464,891	07/03/2001
The Brake Room	97/798,477**	02/16/2023
The Chicken Wire	5,306,199	10/10/2017
True Inspiration Awards	6,355,587	05/18/2021
Waffle Fry Heart Design	7,502,422	09/10/2024
Waffle Fry Heart Design	98/349,350**	01/09/2024
We Didn't Invent the Chicken, Just the Chicken Sandwich	1,981,126	06/18/1996
Zi Fei Le (Traditional Chinese Characters)	98/297,187**	12/04/2023

\* Any required affidavits and renewals pertaining to these Marks have been filed.

\*\* An application for these Marks has been filed, but no federal registration has been granted for these Marks. We do not have a federal registration for these principal Marks. Therefore, these principal Marks do not have many legal benefits and rights as our federally registered trademarks. If our right to use these Marks is challenged, you may have to change to an alternative trademark, which may increase your expenses.

**ADDENDUM B**

**CORE MENU FOR LICENSED UNITS**

# Entrées

Entrée 1 (Full)	Entrée 2 (No Strips)	Entrée 3 (No Strips/Spicy)	Entrée 4* (No Strips/Grilled/Deluxe)	Entrée 5* (CFA Sandwich/ Nuggets)
CFA Sandwich CFA Deluxe CFA Nuggets (8, 12; 5 if Kids Meal) Chick-n-Strips (3/4 count; 2 count if Kids Meal) Grilled Chicken Sandwich Grilled Club Sandwich Spicy Sandwich Spicy Deluxe Grilled Nuggets (8, 12; 5 if Kids Meal)	Chick-fil-A® Sandwich Chick-fil-A® Deluxe CFA Nuggets (8, 12; 5 if Kids Meal) Grilled Chicken Sandwich Grilled Club Sandwich Spicy Chicken Sandwich Spicy Deluxe Grilled Nuggets (8, 12; 5 if Kids Meal)	Chick-fil-A® Sandwich Chick-fil-A® Deluxe CFA Nuggets (8, 12; 5 if Kids Meal) Grilled Chicken Sandwich Grilled Club Sandwich Grilled Nuggets (8, 12; 5 if Kids Meal)	Chick-fil-A® Sandwich Chick-fil-A® Nuggets (8 & 30ct, 5ct if Kids Meal) Spicy Chicken Sandwich	Chick-fil-A® Sandwich Chick-fil-A® Nuggets (8 & 30ct, 5ct if Kids Meal)
			*only available for approved locations	*only available for approved locations
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited thawing capacity</li> <li>Limited storage</li> </ul>	<ul style="list-style-type: none"> <li>Limited thawing capacity</li> <li>Limited storage</li> <li>Limited equipment (No spicy fryer/≤ 2 Henny Pennys)</li> </ul>	<ul style="list-style-type: none"> <li>Limited thawing capacity</li> <li>Limited storage</li> <li>Limited equipment (no cooler/grill)</li> <li>A la carte/no meals</li> <li>Seasonal/Event Hours</li> </ul>	<ul style="list-style-type: none"> <li>Limited thawing capacity</li> <li>Limited storage</li> <li>Limited equipment (no cooler/grill/spicy fryer)</li> <li>A la carte/no meals</li> <li>Seasonal/Event Hours</li> </ul>



# Treats

Desserts/Iced Coffee/Treats (Full)	Desserts/Iced Coffee/Treats (No Cookie)	Desserts/Iced Coffee/Treats (Brownie Only)
Chocolate Chunk Cookie (1 ct, 6ct) Brownie Icedream® (Cup & Cone) Milkshakes (All Core + LTF) Frosted Lemonade (Diet + Regular)- unless Beverages 3 Frosted Coffee Iced Coffee	Brownie Icedream® (Cup & Cone) Milkshakes (All Core + LTF) Frosted Lemonade (Diet + Regular)- unless Beverages 3 Frosted Coffee Iced Coffee	Brownie
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited equipment (no oven)</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no oven/Icedream® machine/milkshake dispenser)</li> <li>Limited cooler space</li> </ul>





# Beverages

Beverages 1 (Full)	Beverages 2 (No Soft Drinks)	Beverages 3 (No Tea/No Lemonade)
Soft Drinks Iced Tea (Sweet + Unsweet) Chick-fil-A® Lemonade (Regular + Diet) Sunjoy® Bottled Water	Iced Tea (Sweet + Unsweet) Chick-fil-A® Lemonade (Regular + Diet) Sunjoy® Bottled Water	Soft Drinks Bottled Water
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited equipment (no carbonator/ drink tower)</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no lemonade bubbler/tea brewer)</li> </ul>



# Salads + Wraps

Salads + Wraps 1 (Full)	Salads + Wraps 2 (No SSW or Wrap)	Salads + Wraps 3 (Side Salad + Wrap Only)	Salads + Wraps 4 (Market Salad Only)	Salads + Wraps 5 (No Salads/Wraps)
Market Salad Cobb Salad Spicy Southwest Salad Chick-fil-A® Cool Wrap Side Salad  <b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Creamy Salsa Light Balsamic Vinaigrette Fat Free Honey Mustard Light Italian	Market Salad Cobb Salad Side Salad  <b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Creamy Salsa Light Balsamic Vinaigrette Fat Free Honey Mustard Light Italian	Chick-fil-A® Cool Wrap Side Salad  <b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Fat Free Honey Mustard Light Italian	Market Salad  <b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Fat Free Honey Mustard Light Italian	
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited cold storage/holding</li> <li>Limited prep space</li> <li>Limited equipment capacity (sink)</li> </ul>	<ul style="list-style-type: none"> <li>Limited cold storage/holding</li> <li>Limited prep space</li> <li>Limited equipment capacity (sink)</li> <li>Peak hour capacity/ throughput</li> </ul>	<ul style="list-style-type: none"> <li>Limited cold storage/holding</li> <li>Limited prep space</li> <li>Limited equipment capacity (sink)</li> </ul>	<ul style="list-style-type: none"> <li>Limited cold storage/holding</li> <li>Limited prep space</li> <li>Limited equipment (no grill/cooler)</li> <li>Limited equipment capacity (sink)</li> <li>Peak hour capacity/ throughput</li> </ul>



2

## Kid's Meals

Kids Meals 1 (Full)	Kids Meals 2 (No Strips)	Kids Meals 3 (No Kids Meals)
<p>CFA Nugget Meal (5 count) Grilled Nugget Meal (5 count) Chick-n-Strips Meal (2 count)</p> <p><b>Sides:</b> Fruit Cup (S) (unless on Sides 5 or 6) Waffle Potato Fries (S) (unless on Sides 6) Apple Sauce Mac + Cheese (unless on Sides 3 or 4)</p> <p><b>Beverages:</b> Plain Milk Chocolate Milk Apple Juice</p>	<p>Chick-fil-A® Nugget Meal (5 count) Grilled Nugget Meal (5 count) (unless on Entrées 4 or 5)</p> <p><b>Sides:</b> Fruit Cup (S) (unless on Sides 5 or 6) Waffle Potato Fries (S) (unless on Sides 6) Apple Sauce Mac + Cheese (unless on Sides 3 or 4)</p> <p><b>Beverages:</b> Plain Milk Chocolate Milk Apple Juice</p>	
<b>CONSTRAINTS</b>	<b>CONSTRAINTS</b>	<b>CONSTRAINTS</b>
N/A	<ul style="list-style-type: none"> <li>Limited thawing capacity</li> </ul>	<ul style="list-style-type: none"> <li>Venue market/space/waste does not warrant Kids Meals</li> </ul>



## Sides

Sides 1 (Full)	Sides 2 (No Soup)	Sides 3 (No Soup/ Mac + Cheese)	Sides 4 (No Soup/ Mac + Cheese/ Kale Crunch)	Sides 5* (Waffle Fries & Chips)	Sides 6* (Chips Only)*
CFA Waffle Potato Fries (M, L, S if Kids Meal) Fruit Cup (M, S if Kids Meal) Chicken Noodle Large Kale Crunch GYP (If Breakfast) Mac + Cheese Chips  SEASONAL: CTS	CFA Waffle Potato Fries (M, L, S if Kids Meal) Fruit Cup (M, S if Kids Meal) Large Kale Crunch GYP (If Breakfast) Mac + Cheese Chips	CFA Waffle Potato Fries (M, L, S if Kids Meal) Fruit Cup (M, S if Kids Meal) Large Kale Crunch GYP (If Breakfast) Chips	CFA Waffle Potato Fries (M, L, S if Kids Meal) Fruit Cup (M, S if Kids Meal) GYP (If Breakfast) Chips	CFA Waffle Potato Fries (L, S if Kids Meal) Chips          <i>*only available for approved locations</i>	Chips          <i>*only available for approved locations</i>
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited equipment (no soup burner/warmer)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no soup burner/warmer/merco)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no soup burner/warmer/merco/ ltd or no cooler/produce prep surface)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no soup burner/warmer/merco/cooler/produce sink)</li> <li>Limited space/waste</li> <li>A la carte/no meals</li> <li>Seasonal/Event Hours</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no soup burner/warmer/merco/cooler/produce sink/waffle potato fryer)</li> <li>A la carte/no meals</li> <li>Seasonal/Event Hours</li> </ul>



# Breakfast

Breakfast 1 (Full)	Breakfast 2 (No Sausage/Muffin)	Breakfast 2A (No Sausage/Muffin/Coffee)	Breakfast 3 (CFA Chicken Biscuits & Minis)	Breakfast 3A (CFA Chicken Biscuits & Minis/No Coffee)	Breakfast 4 (No Breakfast)
CFA Chicken Biscuit Spicy Chicken Filet Biscuit CFA Chick-n-Minis (4, 10 ct) SEC Biscuit SEC Muffin BEC Biscuit BEC Muffin Hashbrown Scramble Burrito+ Bowl (Chicken or Sausage) Biscuit Egg White Grill  Beverages: Coffee OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	CFA Chicken Biscuit Spicy Chicken Filet Biscuit CFA Chick-n-Minis (4, 10 ct) BEC Biscuit Biscuit  Beverages: Coffee OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	CFA Chicken Biscuit Spicy Chicken Filet Biscuit CFA Chick-n-Minis (4, 10 ct) BEC Biscuit Biscuit  Beverages: OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	CFA Chicken Biscuit Spicy Chicken Filet Biscuit ChCFA Chick-n-Minis (4, 10 ct) Biscuit  Beverages: Coffee OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	CFA Chicken Biscuit Spicy Chicken Filet Biscuit CFA Chick-n-Minis (4, 10 ct) Biscuit  Beverages: OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited equipment (no toaster)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no toaster/coffee brewer)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no toaster/griddle)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no toaster/griddle/coffee brewer)</li> <li>Limited space/waste</li> </ul>	Hours/space/waste do not warrant breakfast



Note: Restaurants w/o a Spicy Fryer (Entree 3 or Entree 5) do not serve Spicy Chicken Biscuit w/Breakfast

# Catering

**NOTE:** Licensed Captive Venues are not authorized to cater unless they have an approved written exception\*\*

Entrée 1 (Full)	Entrée 2 (No Strips/Grilled)	Beverages 1 (Full)*	Sides 1 (Full)	Sides 2 (No MC)	Sides 3 (No MC, KC)
<b>Travs</b> <ul style="list-style-type: none"> <li>Grilled Chicken Bundle (serves 10)</li> <li>Hot Chick-fil-A® Nugget (S, M, L)</li> <li>Hot Chick-n-Strips® (S, M, L)</li> <li>Chilled Chick-fil-A® Nugget (S, M, L)</li> <li>Chilled Chick-n-Strips® (S, M, L)</li> <li>Chilled Grilled Chicken Sub Sandwich (S,M,L)</li> <li>Chilled Grilled Spicy Chicken Sub Sandwich (S,M,L)</li> </ul> <b>Packaged Meals</b> <ul style="list-style-type: none"> <li>Chick-fil-A® Sandwich</li> <li>Spicy Chicken Sandwich</li> <li>Chick-fil-A® Nugget (8ct)</li> </ul> <b>Packaged Meals</b> <ul style="list-style-type: none"> <li>Chick-fil-A® Sandwich</li> <li>Spicy Chicken Sandwich</li> <li>Chick-fil-A® Nugget (8ct)</li> <li>Chilled Grilled Chicken Sub</li> <li>Spicy Chilled Grilled Chicken Sub</li> </ul> <ul style="list-style-type: none"> <li>+ all 8oz Sauces</li> </ul>	<b>Travs</b> <ul style="list-style-type: none"> <li>Hot Chick-fil-A® Nugget (S, M, L)</li> <li>Chilled Chick-fil-A® Nugget (S, M, L)</li> </ul> <b>Packaged Meals</b> <ul style="list-style-type: none"> <li>Chick-fil-A® Sandwich</li> <li>Spicy Chicken Sandwich</li> <li>Chick-fil-A® Nugget (8ct)</li> </ul>	<b>1 Gallon</b> <ul style="list-style-type: none"> <li>Iced Tea (Sweet /Unsweet/1/2 &amp; 1/2)</li> <li>Chick-fil-A® Lemonade (Regular/ Diet/ 1/2 &amp; 1/2)</li> <li>Sunjoy® (Sweet /Unsweet/1/2 &amp; 1/2)</li> </ul> <b>Bottles</b> <ul style="list-style-type: none"> <li>DASANI® Bottled Water</li> <li>Simply Orange® (11.5oz bottle)</li> </ul> <b>Kid's Beverages</b> <ul style="list-style-type: none"> <li>Honest Kids® Apple Juice Box</li> <li>1% Milk</li> <li>1% Chocolate Milk</li> </ul> <b>Additional</b> <ul style="list-style-type: none"> <li>Bag of Ice</li> <li>Ice Bucket</li> <li>Ice Scoop</li> </ul>	<ul style="list-style-type: none"> <li>Fruit Cup (S, M, L)</li> <li>GYP (if Breakfast) (+Granola, Ckie Crmbs)</li> <li>Kale Crunch (L)</li> <li>Chips</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> <li>Mac &amp; Cheese (S, L)</li> <li>Kale Crunch (S, L)</li> </ul>	<ul style="list-style-type: none"> <li>Fruit Cup (S, M, L)</li> <li>GYP (if Breakfast) (+Granola, Ckie Crmbs)</li> <li>Kale Crunch (L)</li> <li>Chips</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> <li>Kale Crunch (S, L)</li> </ul>	<ul style="list-style-type: none"> <li>Fruit Cup (S, M, L)</li> <li>GYP (if Breakfast) (+Granola, Ckie Crmbs)</li> <li>Chips</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> </ul>
			Treats 1 (Full)	Treats 2 (Brownie Only)	
			<ul style="list-style-type: none"> <li>Cookie (1ct, 6ct)</li> <li>Brownie</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Cookie (S, L)</li> <li>Brownie (S, L)</li> <li>Cookie &amp; Brownie (S, L)</li> </ul>	<ul style="list-style-type: none"> <li>Brownie</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Brownie (S, L)</li> </ul>	



\*Please align Catering Beverages, LTO/Seasonal items with on-site menu

# Catering

**NOTE: Licensed Captive Venues are not authorized to cater unless they have an approved written**

Salads/Wraps 1 (Full)	Salads/Wraps 2 (No SSW)	Salads/Wraps 3 (No SSW/ Wrap)	Salads/Wraps 4 (Wrap +Side Salad)
<ul style="list-style-type: none"> <li>Market Salad (Grilled /No Chicken)</li> <li>Cobb Salad (Grilled /No Chicken)</li> <li>Spicy Southwest Salad (Grilled/Grilled Spicy,/No Chicken)</li> <li>Side Salad</li> <li>Chick-fil-A® Cool Wrap</li> <li>Southwest Veggie Wrap</li> <li>Spicy Grilled Chicken Cool Wrap</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A® Cool Wrap Trays (S, M, L)</li> <li>Garden Salad Tray (S, L)</li> <li>Southwest Veggie Wrap Trays (S, M, L)</li> <li>Spicy Grilled Chicken Cool Wrap(S, M, L)</li> </ul> <p><b>Packaged Meals</b></p> <p>Chick-fil-A® Cool Wrap</p> <p>Southwest Veggie Wrap</p> <p>Spicy Grilled Chicken Cool Wrap</p> <p><b>Dressings:</b></p> <p>Avocado Lime Ranch</p> <p>Garden Herb Ranch</p> <p>Zesty Apple Cider Vinaigrette</p> <p>Creamy Salsa</p> <p>Light Balsamic Vinaigrette</p> <p>Fat Free Honey Mustard</p> <p>Light Italian</p>	<ul style="list-style-type: none"> <li>Market Salad (Grilled /No Chicken)</li> <li>Cobb Salad (Grilled /No Chicken)</li> <li>Side Salad</li> <li>Chick-fil-A® Cool Wrap</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A® Cool Wrap Trays (S, M, L)</li> <li>Garden Salad Tray (S, L)</li> </ul> <p><b>Packaged Meals</b></p> <p>Chick-fil-A® Cool Wrap</p> <p><b>Dressings:</b></p> <p>Avocado Lime Ranch</p> <p>Garden Herb Ranch</p> <p>Zesty Apple Cider Vinaigrette</p> <p>Creamy Salsa</p> <p>Light Balsamic Vinaigrette</p> <p>Fat Free Honey Mustard</p> <p>Light Italian</p>	<ul style="list-style-type: none"> <li>Market Salad (Grilled /No Chicken)</li> <li>Cobb Salad (Grilled /No Chicken)</li> <li>Side Salad</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Garden Salad Tray (S, L)</li> </ul> <p><b>Dressings:</b></p> <p>Avocado Lime Ranch</p> <p>Garden Herb Ranch</p> <p>Zesty Apple Cider Vinaigrette</p> <p>Creamy Salsa</p> <p>Light Balsamic Vinaigrette</p> <p>Fat Free Honey Mustard</p> <p>Light Italian</p>	<ul style="list-style-type: none"> <li>Side Salad</li> <li>Chick-fil-A® Cool Wrap</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A® Cool Wrap Trays (S, M, L)</li> <li>Garden Salad Tray (S, L)</li> </ul> <p><b>Packaged Meals</b></p> <p>Chick-fil-A® Cool Wrap</p> <p><b>Dressings:</b></p> <p>Avocado Lime Ranch</p> <p>Garden Herb Ranch</p> <p>Light Balsamic Vinaigrette</p> <p>Fat Free Honey Mustard</p> <p>Light Italian</p>



# Catering

**NOTE: Licensed Captive Venues are not authorized to cater unless they have an approved written**

Breakfast 1 (Full)	Breakfast 2 (No Sausage)	Breakfast 3 (No Sausage/Bacon)	Breakfast 4
<ul style="list-style-type: none"> <li>Chick-fil-A® Chicken Biscuit</li> <li>Spicy Chicken Biscuit</li> <li>Bacon Biscuit</li> <li>Sausage Biscuit</li> <li>Buttered Biscuit</li> </ul> <p><b>Tray</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A Chick-n-Minis™ (S, L)</li> </ul> <p><b>Sides:</b></p> <ul style="list-style-type: none"> <li>GYP (w/ Granola or Cookie Crumbs)</li> <li>Fruit Cup (S, M, L)</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> </ul> <p><b>Beverages:</b></p> <ul style="list-style-type: none"> <li>Coffee (96oz)</li> <li>Simply Orange® (11.5oz bottle)</li> </ul>	<ul style="list-style-type: none"> <li>Chick-fil-A® Chicken Biscuit</li> <li>Spicy Chicken Biscuit</li> <li>Bacon Biscuit</li> <li>Buttered Biscuit</li> </ul> <p><b>Tray</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A Chick-n-Minis™ (S, L)</li> </ul> <p><b>Sides:</b></p> <ul style="list-style-type: none"> <li>GYP (w/ Granola or Cookie Crumbs)</li> <li>Fruit Cup (S, M, L)</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> </ul> <p><b>Beverages:</b></p> <ul style="list-style-type: none"> <li>Coffee (96oz)</li> <li>Simply Orange® (11.5oz bottle)</li> </ul>	<ul style="list-style-type: none"> <li>Chick-fil-A® Chicken Biscuit</li> <li>Spicy Chicken Biscuit</li> <li>Buttered Biscuit</li> </ul> <p><b>Tray</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A Chick-n-Minis™ (S, L)</li> </ul> <p><b>Sides:</b></p> <ul style="list-style-type: none"> <li>GYP (w/ Granola or Cookie Crumbs)</li> <li>Fruit Cup (S, M, L)</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> </ul> <p><b>Beverages:</b></p> <ul style="list-style-type: none"> <li>Coffee (96oz)</li> <li>Simply Orange® (11.5oz bottle)</li> </ul>	No Breakfast



## **ADDENDUM C**

### **LICENSE FEES**

1. **License Fees.** In return for the rights and the License granted under this Agreement, Licensee shall pay to CFA an on-going License Fee (which includes a percentage attributable to trademark royalties) equal to ten percent (10%) of Gross Receipts collected during Licensee's four week accounting period ("Accounting Period"), payable on or before the twenty-fifth (25th) day of each calendar month for the preceding Accounting Period. Notwithstanding the foregoing or anything to the contrary stated in this Agreement, with respect to each Unit located at or within a transportation facility, Licensee shall pay to CFA an on-going License Fee (which includes a percentage attributable to trademark royalties) equal to seven percent (7%) of Gross Receipts collected during Licensee's Accounting Period, payable on or before the twenty-fifth (25th) day of each calendar month for the preceding Accounting Period. The foregoing sentence shall apply only to Units located at or within transportation facilities and to no other Units under this Agreement.
2. **Training Fees.** The tuition charge for the attendance of additional employees at a CFA training program, as contemplated in Section 5.1 of this Agreement, is \$250 per additional employee for the 2-day in-person experience only and \$400 per additional employee for both the 2-day in-person experience and Licensee training program, payable to CFA at least ten (10) days prior to the first day of the training program attended by such additional employee.

## **ADDENDUM D**

### **CHICK-FIL-A LICENSING PROGRAM SALES REPORTING PROCEDURES**

The following procedures are to be used by Licensees of Chick-fil-A locations to report Gross Receipts.

#### **Daily and Monthly Sales Reporting**

In accordance with best practices for the operation of a Unit under this Agreement, Licensee should report, on a daily basis, all sales of Products generated through all Sales Channels utilized in a Unit by submitting all necessary and appropriate sales reports, data and information to CFA via the CFA Licensee Sales Portal. Licensee should submit all sales reports and data daily after closing for business on each business day or prior to opening for business on the next business day to ensure Licensee remains current with all of Licensee's daily reporting obligations.

Licensee must submit monthly Gross Receipts reports by the fifth (5th) day of each calendar month for the preceding Accounting Period.

#### **Sales Reporting and Supporting Documentation**

With each monthly Gross Receipts report submitted to CFA, Licensee must provide supporting documentation to CFA in the form of a .pdf generated from Licensee's Point-of-Sale system. At each Unit, Gross Receipts are collected through one or more Sales Channels; Licensee must submit to CFA via the CFA Licensee Sales Portal all necessary and appropriate reports and supporting documentation to fully and accurately report and represent all Gross Receipts collected through all Sales Channels utilized at each Unit.

#### **Remittance of License Fees**

The License Fees due and payable to CFA under this Agreement may be remitted to CFA by mail or by ACH and must be received by CFA on or before the 25th day of each calendar month for the preceding Accounting Period. If paying the License Fees by mail, Licensee should mail the License Fees to:

**Chick-fil-A, Inc.  
P.O. Box 208913  
Dallas, TX 75320-8806**



**EXHIBIT “B-2”**

**LICENSE AGREEMENT (FOOD SERVICE PROVIDERS)**



**CHICK-FIL-A, INC./[LICENSEE]**

**LICENSE AGREEMENT**

**THIS LICENSE AGREEMENT** (the “Agreement”) is entered into by **CHICK-FIL-A, INC.**, a Georgia corporation (“CFA” or “Chick-fil-A”), and \_\_\_\_\_, a \_\_\_\_\_ corporation (“Licensee”). The effective date of this Agreement (the “Effective Date”) is the date set forth below. In consideration of the rights and benefits they each receive under this Agreement and other valuable consideration, the receipt, sufficiency and adequacy of which are hereby acknowledged, and intending to be legally bound by this Agreement, CFA and Licensee (collectively, the “Parties,” individually a “Party”) have fully reviewed and agree to all of the terms and conditions of this Agreement.

**CHICK-FIL-A, INC.**, a Georgia corporation  
5200 Buffington Road  
Atlanta, Georgia 30349-2998

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_  
Witness

(CORPORATE SEAL)

**LICENSEE**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone: (\_\_\_\_) \_\_\_\_\_

By: \_\_\_\_\_

\_\_\_\_\_  
Witness

Date: \_\_\_\_\_

**ADDITIONAL TERMS AND CONDITIONS OF THIS AGREEMENT BEGIN ON THE FOLLOWING PAGE. THIS AGREEMENT ALSO CONTAINS SEVERAL ATTACHED SCHEDULES, THE PAGES OF WHICH ARE NOT NUMBERED.**

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## **TERMS AND CONDITIONS**

### **BACKGROUND**

A. CFA originated and owns the rights to a distinctive system (defined below as the “CFA System”) for marketing, preparing and selling certain chicken and other food products (defined in Section 1.1 (k) below as the “Products”).

B. Licensee would like to license from CFA the right to use the CFA System to sell, directly or through Third Party Operators (as defined in Section 2.6), certain of the Products from kiosks, mobile carts, custom facades, counter areas or other retail facilities.

C. CFA is willing to grant Licensee such a license subject to Licensee’s full compliance with the terms and conditions of this Agreement, including Licensee’s willingness to exercise its license rights only in full accordance with the Chick-fil-A Culture (as defined in Section 6.1).

### **SECTION 1--DEFINITIONS**

1.1 **Defined Terms and Phrases.** This Section 1.1 sets forth the definition of certain terms used in this Agreement. Other definitions are found elsewhere in this Agreement. Defined terms may be used in the singular or plural.

- (a) **“Additional Site”** means any additional Site where CFA and Licensee agree, after the Effective Date, for Licensee to establish and operate Unit(s) pursuant to Section 3.1 for which CFA does not require that Licensee execute a new, separate then-current form of License Agreement.
- (b) **“Authorized Products”** means those Products that Licensee is licensed (or in the future may be licensed) by CFA to sell from a particular Unit.
- (c) **“CFA”** and **“Chick-fil-A”** are defined in the preamble; “CFA” and “Chick-fil-A” also include any assignees, designees or successors or assigns of Chick-fil-A, Inc.
- (d) **“CFA System”** means CFA’s proprietary system for marketing, preparing and selling the Products, as CFA may further develop from time to time. The CFA System includes, among other things, Chick-fil-A’s: food preparation recipes; food presentation methods; food service techniques, such as quick service operation; signs, menus and advertising materials; sales facility and equipment designs, specifications and layout; the Chick-fil-A Culture; and certain Intellectual Property owned by CFA’s affiliate, CFA Properties, Inc. (“CFA Properties”).
- (e) **“Confidential Information”** means valuable and proprietary confidential business information or data of or about a Party or CFA Properties other than “Trade Secrets” (as defined in Section 1.1(o) below). “Confidential

Information” of CFA also includes any items specifically designated as a Trade Secret of CFA in Section 7.2 that are ultimately determined under applicable law not to constitute a “trade secret” but that otherwise meet the definition of Confidential Information. **LICENSEE ACKNOWLEDGES AND AGREES THAT THE TERMS OF THIS AGREEMENT ARE CONFIDENTIAL INFORMATION OF CFA.**

- (f) **“Gross Receipts”** for any period for a particular Unit means Licensee’s entire gross receipts as determined according to generally accepted accounting principles (excluding only sales taxes or value added taxes levied upon retail sales and payable over to the appropriate governmental authority) from all sales of Products, goods, wares and merchandise and from all services performed at, from or in connection with or through the Unit during such period, whether for cash, check or on a charge, credit, time basis or otherwise, including (a) sales originating from orders accepted by Licensee at or away from the Unit, or placed by telephone, fax, delivery/mobile app, requisition or other similar means (collectively “Sales Channels”) or other similar means received or filled at the Unit and (b) any assumed gross revenues of Licensee for purposes of any loss of profits insurance claim. “Gross Receipts” shall not include (i) any refunds to customers previously included in Gross Receipts, and (ii) meals given at any Retail Area to employees of Licensee that work in a Unit at the Retail Area incident to their employment.
- (g) **“Ingredients”** means every ingredient, mix, spice, cooking aid, wrapping, food container and all other items necessary or optional for preparing the Products for sale.
- (h) **“Initial Sites”** means the Site(s) existing as of the Effective Date.
- (i) **“Intellectual Property”** means collectively (i) registered and unregistered copyrights, copyright registrations and applications, (ii) Proprietary Marks (as defined in Section 1.1(1)), and other registered and unregistered trademarks and service marks, trademark and service marks registrations and applications, moral rights, and any other rights to any form or medium of expression, (iii) Trade Secrets (as defined in Section 1.1(o)), privacy rights, and any other protection for confidential information or ideas, (iv) inventions, patents, patent registrations and patent applications, (v) any other material, information or theories which are protectable or registrable under common law or any of the copyright, trademark, patent, Trade Secret, confidentiality or other similar laws of any State and the United States, and (vi) any other similar rights or interests, recognized by applicable law.
- (j) **“Manual”** means collectively the operations, training and orientation manuals prepared by or on behalf of CFA that CFA will provide to Licensee as a guide for operating the Units and all other written, electronic, audiotaped or videotaped materials prepared by or on behalf of CFA for the same or a related purpose and delivered or made

available to Licensee pursuant to Section 6.5, plus any amendments or additions thereto and any and all non-English language versions thereof (whether prepared by or on behalf of CFA or Licensee).

- (k) **“Products”** means all present and future items of food and drink and all non-food inventory intended by CFA to be sold to or used by Chick-fil-A customers generally, including the Authorized Products.
- (l) **“Proprietary Marks”** means collectively currently existing and future service marks, trademarks, trade names, trade dress (including product package designs), symbols, slogans, emblems, logos, insignias, external and internal building designs and architectural features, and combinations of the foregoing, which CFA Properties has licensed to CFA for its own use and to sublicense others to use with the CFA System, including those service marks, trademarks and trade names listed on Addendum A.
- (m) **“Site”** means the building or facility in which the Unit is located. The “Site” of a Unit not located in a building or facility shall be deemed to be the physical location of the Unit.
- (n) **“Retail Area”** means the retail area or food court located at or within a Site.
- (o) **“Trade Secrets”** means information or data of or about a Party or CFA Properties (including, but not limited to, confidential business information, technical or non-technical data, formulas, recipes, patterns, compilations, programs, devices, methods, techniques, drawings, processes, financial data, financial plans, product plans, lists of actual or potential customers or suppliers) that: (a) derives economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use; and (b) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy. To the extent that applicable law mandates a definition of “trade secret” inconsistent with the foregoing definition, then the foregoing definition shall be construed in such a manner as to be consistent with the mandated definition under applicable law.
- (p) **“Unit”** means each Chick-fil-A facility, kiosk, mobile cart, custom facade, counter area or other retail facility from which Licensee is licensed to sell Products pursuant to this Agreement.

## SECTION 2--GRANT AND TERM OF LICENSE

2.1 **License.** Subject to the terms and conditions of this Agreement, CFA grants to Licensee, and Licensee accepts, a non-transferable, non-exclusive license (the “License”) during the License Term (as defined in Section 2.5), directly or through “Third Party Operators” as provided in Section 2.6, to: (a) establish and operate a Unit at each Site approved by CFA and licensed to Licensee by CFA, including the Initial Sites

and any Additional Sites that may be approved by CFA pursuant to Section 3.1 for which CFA does not require that Licensee execute a new, separate then-current form of License Agreement; (b) sell the Authorized Products from the Units; (c) use the Proprietary Marks and the CFA System solely for the sale of the Authorized Products from the Units, and (d) advertise the Units to the public, consistent with CFA advertising policies. Licensee and CFA shall complete CFA’s then current version of its “Site Description Form” in the form of Exhibit 2 hereto for each Site from which Licensee is authorized to operate a Unit. These completed Site Description Forms shall be maintained by CFA and their contents are deemed incorporated by reference into this Agreement.

2.2 **Menus.** The core menu for licensed units is set forth on Addendum B. The core menu applicable to each Unit, which may be modified, amended or otherwise supplemented by the Parties from time to time pursuant to mutual agreement, is set forth on the Site Description Form for the Site from which Licensee is authorized to operate such Unit.

2.3 **License Not Exclusive.** Licensee acknowledges that the rights licensed and granted to it in this Agreement are not exclusive. CFA reserves the right to operate or to grant parties other than Licensee the right to operate Units or other Chick-fil-A restaurants at any location. CFA also reserves the right to use the Proprietary Marks in connection with, or to operate directly or to license the operation of, any business other than Units at any location. Notwithstanding the foregoing, during the License Term (as defined in Section 2.5), CFA shall not operate or grant other parties the right to operate Units or other Chick-fil-A restaurants from any Site where Licensee operates a Unit.

2.4 **Limitation of License Rights.** Except as is otherwise permitted under this Agreement (including Section 2.6), the License and rights granted Licensee in this Agreement are for the sole benefit of Licensee and Licensee shall not grant any third party not directly affiliated with Licensee the right to use the Proprietary Marks or the CFA System to sell any products or services from any location. CFA reserves to itself all other rights not granted expressly to Licensee under this Agreement.

2.5 **License Term.** The initial term of the License granted Licensee pursuant to this Section 2 (the “License Term”) shall begin on the Effective Date of this Agreement and shall end on the date that is \_\_\_\_ ( ) years after the Effective Date of this Agreement (the “Initial Termination Date”), subject to its earlier termination pursuant to Section 8. Licensee acknowledges and agrees that: (1) Licensee, under this Agreement, has no right either to extend or renew the License Term or to be offered or granted a new license agreement by CFA upon the Initial Termination Date; and (2) CFA is under no obligation under this Agreement either to extend or renew the License Term or to offer or grant a new license agreement to Licensee upon the Initial Termination Date. Any decision by CFA to offer Licensee the opportunity to enter into a new license agreement regarding the License granted in this Section 2 for a period of time beyond the Initial Termination Date: (1) shall be made in the exercise of CFA’s sole and exclusive business judgment (which may include, without

limitation, its assessment of Licensee's performance under and adherence to the terms of this Agreement, Licensee's ability to continue to operate at the Sites, and the past economic and operational performance of the Units); (2) may be extended or otherwise made in the form of CFA's then-current form of license agreement (which may include new terms, conditions and fees); (3) may include one or more, but not all, of the Units; and (4) is not and shall not be deemed to be a part of this Agreement. The License Term shall include any modifications to the initial term of the License agreed to by CFA in writing.

**2.6 Third Party Operators.** Licensee may enter into a food service or management relationship with third parties ("Third Party Operators") for the Third Party Operators to operate one or more Units if the following conditions are satisfied before the Third Party Operators are given any rights with respect to Chick-fil-A products: (i) the Third Party Operators and all Third Party Operator personnel and all other persons working in a Unit operated by a Third Party Operator ("Third Party Personnel") must have signed a Chick-fil-A "Confidentiality Agreement" in the form of Exhibit 1; and (ii) CFA must have approved the Third Party Operator arrangement in writing.

- (a) **Administrative Matters.** CFA will supply Licensee with a supply of Confidentiality Agreement forms, pre-signed by CFA. Licensee shall maintain all signed Confidentiality Agreements in an organized and secure manner. Licensee shall provide CFA with original executed copies of each Confidentiality Agreement upon request of CFA. At the end of each calendar year during the License Term, Licensee shall provide CFA with a list of all parties who have signed (or are required to sign under this Section 2.6) a Confidentiality Agreement.
- (b) **Rationale for Section 2.6 Requirements.** The Parties acknowledge that the requirements set forth in this Section 2.6 are designed to make sure that every party involved in the operation of a Unit or the sale of Products as a result of this Agreement are legally bound to CFA to comply with all applicable Chick-fil-A standards, policies and procedures. Licensee accepts responsibility for making sure that all such parties including Third Party Operators and all persons working in Units operated by the Third Party Operators comply with all such standards, policies and procedures (including but not limited to those set forth in the Confidentiality Agreement and the Manual). Licensee shall, in appropriate cases, take legal action (or cooperate with CFA in any legal action taken by CFA) to enforce compliance with or address breaches or threatened breaches of any such standards, policies and procedures by such Third Party Operators and their employees.

### SECTION 3--SITES

**3.1 Additional Sites.** If during the License Term Licensee determines that it would (itself or through Third Party Operators) like to operate Units at Additional Sites, it shall notify CFA promptly of each such proposed Additional Site and shall convey to CFA all information about the proposed Additional Site requested by CFA. CFA is under no obligation to offer Licensee the opportunity to operate Units at Additional Sites, and CFA reserves the right under Section 3 hereof not to

offer Licensee the opportunity to operate Units at Additional Sites. CFA shall have the option to reject or tentatively accept the proposed Additional Site, pending CFA's completion of a site visit and any further investigative activities it deems necessary or appropriate. Licensee shall arrange for CFA to have access to each proposed Additional Site so that CFA can conduct an assessment of the Site. After CFA has completed the site visit, Licensee shall complete a Site Description Form for the proposed Additional Site and submit it to CFA for final approval. CFA shall have ten (10) business days from the date it receives the completed Site Description Form to approve or reject the proposed Additional Site. CFA may reject Licensee's proposal for Additional Sites if CFA determines, in its sole and exclusive business judgment, that: (i) the proposed Additional Sites are unsuitable for operating Units; (ii) the proposed Additional Sites reflect inappropriately on CFA or the CFA System; or (iii) the lease, facility, use, occupancy or ownership arrangements with respect to the proposed Additional Sites do not comply with the requirements of Section 6.8. As a condition to CFA's approval of each Additional Site, CFA may require, in its sole and exclusive business judgment, that: (i) Licensee execute a new, separate then-current form of License Agreement for each such Additional Site; and (ii) Licensee pay an initial license fee for each such Additional Site, if CFA generally requires prospective licensees to pay an initial license fee in executing its then-current License Agreement.

**3.2 Responsibility.** Notwithstanding Section 3.1, Licensee has the sole responsibility for the selection of any Sites and the location of Units there. Approval by CFA of Sites shall not constitute a representation or warranty by CFA that the Units operated at the Sites will be profitable or safe for customers or employees or other personnel of Licensee or Third Party Operator. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

### SECTION 4--FEES

**4.1 License Fees and Other Fees.** Addendum C sets forth license fees and certain other fees that Licensee shall pay CFA in consideration of the various rights granted to Licensee under this Agreement and the timing and procedures for paying such license fees and other fees. Licensee agrees to pay all such license fees and other fees as and when they are due and in accordance with all CFA policies.

### SECTION 5--TRAINING AND ASSISTANCE

**5.1 Training.** Before Licensee can begin operating a Unit, it must send at least two (2) management-level personnel from the Site, whose duties include management or supervision of Licensee's employees at the Unit, to an initial Licensee training program sponsored by CFA and these individuals must complete the program to CFA's satisfaction. Before Licensee can begin operating a Unit, Licensee must also send at least two (2) or, at Chick-fil-A's sole election and option, one (1) other senior management-level employee from the Unit, whose duties may also include management or supervision of Licensee's employees at the Unit, to the in person cultural experience portion of the Licensee initial training program designated by CFA and these employees must complete that portion

of the program to CFA's satisfaction. CFA shall determine the location, time, content and length of the training program. CFA shall waive a tuition charge for the first two (2) such management-level personnel attending the training program from the Site. Additional personnel may attend the training program if there is space available in the program and Licensee pays the tuition (as set by CFA on Addendum C) for the program. Licensee shall be responsible for the travel, room, living and other expenses, wages, benefits and workers compensation coverage incurred by personnel attending the training program. Licensee shall ensure that, at all times during the License Term, at least two (2) management-level personnel at a Site whose duties include management or supervision of Licensee's employees at the Unit shall have attended and completed to CFA's satisfaction all then required components of the Licensee training program. As part of the Chick-fil-A Licensee training requirements, each Licensee designated manager required to be trained pursuant to this Section must be recertified every five years in order for Licensee to stay in compliance.

**5.2 Additional Assistance.** CFA, in its sole and exclusive business judgment, may make available to Licensee, from time to time, such additional advice and assistance as Licensee may reasonably request or CFA may deem necessary, including assistance or advice regarding the operation of the Units, additional training and sales building.

## SECTION 6--OPERATION OF THE UNITS

**6.1 Corporate Culture.** Licensee acknowledges the unique corporate environment, culture, reputation and goodwill, including, for example, the Sunday closing policy, that have evolved as an integral part of the CFA System (the "Chick-fil-A Culture"). Accordingly, Licensee agrees that it shall exercise its rights and License granted to it pursuant to this Agreement in a manner consistent with the reputation and goodwill of Chick-fil-A and the Chick-fil-A Culture.

**6.2 Uniformity.** Licensee acknowledges that the CFA System is a unique and unified approach to selling the Products and that, subject to Section 10.8(b), compliance with CFA's standards, specifications, methods, techniques and procedures for operating the Units is necessary to maintain the general uniformity upon which part of the goodwill of CFA and the CFA System depend. Accordingly, subject to Section 10.8(b), Licensee shall conduct the operations of the Units in compliance with all of CFA's standards, specifications, methods, techniques and procedures, including those set forth in this Agreement or the Manual, unless CFA has given Licensee its prior written consent to do otherwise. Licensee recognizes and agrees that CFA from time to time may change or modify its standards, specifications, methods, techniques and procedures and agrees to accept, comply with and otherwise conform to all such changes or modifications (and shall make all reasonable expenditures necessary for such acceptance, compliance and conformance) within a reasonable period of time after Licensee's receipt of notice of such changes or modifications.

**6.3 Standards of Operation.** Licensee shall and, with respect to Units operated by Third Party Operators, Licensee shall make sure that every Third Party Operator shall:

- (a) operate each Unit in a clean, safe and orderly manner, providing courteous, first-class service to the public in compliance with all CFA service standards and initiatives;
- (b) make every reasonable effort to increase the sales and business and maximize the Gross Receipts of each Unit;
- (c) advertise, market, promote and merchandise the business of each Unit by the use of the Proprietary Marks in accordance with Sections 6.6 and 7;
- (d) prevent the operation of any Unit, and refrain from using the Proprietary Marks in advertising or promotion, in such a way as to impair the value or reputation of the Proprietary Marks or the CFA System;
- (e) prevent the use of any Unit for any immoral or illegal purpose or for any other purpose, business activity, use or function that is not expressly authorized by this Agreement or otherwise approved in writing in advance by CFA and, to the extent Licensee controls the operation of the Sites, prevent the use of any Site for any illegal purpose or any purpose inconsistent with the Chick-fil-A Culture;
- (f) stay familiar and comply with all requirements in the Manual;
- (g) not operate any Unit or otherwise sell the Products from any Unit on Sundays or on Christmas Day;
- (h) hire, determine the compensation and benefits for, establish schedules and duties for, train, manage and supervise, discipline, terminate, promote, timely pay all wages, benefits and employee-related liabilities for, determine staffing levels, tasks to be performed and workplace safety rules for a sufficient number of personnel to operate properly the Units, all of which personnel shall be the sole and exclusive responsibility of Licensee, or of Third Party Operators (as applicable);
- (i) maintain at all times a sufficient inventory of Products, Ingredients and supplies to meet customers' demand for the Products sold at each Unit;
- (j) pay on a timely basis (i) for all Products, Ingredients, supplies and other goods and services purchased by Licensee for use in connection with the operation of each Unit, (ii) all national, federal, state and local income, sales, withholding, value added and other taxes for which Licensee is liable under a federal, state or local government under any law, statute, ordinance or regulation, and (iii) any debt service on any debt incurred to finance the operation of any Unit;
- (k) comply with all supra-national, national, federal, state and local laws, statutes, ordinances and regulations affecting the operation of the Sites and the Units, including without limitation health, sanitation, fire, safety, environmental, employment, labor and immigration laws, statutes, ordinances and regulations, including without limitation with regard to discrimination, harassment, retaliation,

wage and hour, youth employment, medical and family leave, military leave, paid sick leave or other paid time off, gender-pay differences, workplace and worker safety, food and beverage handling, preparation and safety, occupational hazards and health, and consumer protection, as well as all applicable laws, ordinances and regulations regarding the privacy, security and handling of customer and employee or other confidential personal data and information;

- (l) timely obtain, maintain, pay for and avoid revocation or suspension of any and all licenses, permits, consents, certificates and registrations necessary or appropriate for Licensee to prepare or operate the Sites and the Units in compliance with all laws, statutes, ordinances and regulations and other provisions of this Agreement;
- (m) not operate any Site or any Unit in a manner that presents a health or safety hazard to its customers or creates an environmental hazard;
- (n) refrain from performing any act which could be reasonably likely to damage or cause harm to the reputation, goodwill or credit of any Unit, the Proprietary Marks, the CFA System, CFA or the Chick-fil-A Culture;
- (o) sell all Products in a manner which is not detrimental to CFA's reputation or the positioning of the Products in the market;
- (p) have all employees working in Chick-fil-A Units wear only the approved Chick-fil-A uniform attire, and shall not permit any employee to wear the Chick-fil-A uniform attire in any non-Chick-fil-A operation;
- (q) to the extent permitted by applicable law, comply with all restrictions on maximum prices of Products as required by CFA in writing from time to time during the License Term; and
- (r) comply at all times with all applicable current and future laws, standards, rules, regulations, or any equivalent thereof relating to data privacy, personal data and data protection, as well as the then most current Payment Card Industry Data Security Standard ("PCI-DSS") requirements (as they may be modified from time to time or as successor standards are adopted) and the Fair and Accurate Credit Transactions Act, for safeguarding each Unit's customer data, and use best efforts at and otherwise in connection with the operation of each Unit to maintain data security and protect each Unit against identity theft and theft or misuse of personal information and customer data.

6.4 **Confidentiality Agreement.** In order to give CFA appropriate protection for its Confidential Information and Trade Secrets, Licensee shall require its managers and supervisors involved in the Units to sign a Confidentiality Agreement in substantially the form of Exhibit 1.

6.5 **Operations Manual.** CFA shall provide electronically and lend a copy of the Manual to Licensee for each Site during the License Term for any Unit located at such Site, which copy Licensee shall ensure is kept on the premises of the Sites in a secure location. Licensee shall notify CFA immediately if the Manual or access to the Manual is lost, compromised or destroyed, and CFA shall send a replacement Manual or access to Licensee. Licensee shall pay CFA a fee of five hundred dollars (\$500) for each replacement Manual. The Manual, including all new, updated and superseded pages and content, shall at all times remain the property of CFA. Licensee shall return the Manual to CFA within three (3) business days of the expiration or any termination of the License Term of all Units located at the Site. CFA may amend and update the Manual as it deems necessary or appropriate and send new pages or completely revised manuals to Licensee, at no cost to Licensee. Licensee agrees to insert immediately all new pages in their proper places and to remove the superseded pages at the same time and return the superseded pages and/or replaced manuals to CFA within three (3) business days of the receipt by Licensee of the new pages or revised manuals. The Manual is intended to further the purposes of this Agreement and Licensee shall operate the Units to be in full compliance with all requirements in the Manual. In addition, any changes in the Manual made by CFA during the License Term shall be incorporated into the Manual automatically as of the date updated provisions are deemed received by Licensee pursuant to the notice provisions of Section 11.2. In the event of a conflict between the Manual and this Agreement, this Agreement shall prevail.

6.6 **Consumer Awareness.** Licensee shall at all times during the term of this Agreement, at its own cost, use diligent efforts to advance the reputation of CFA and the Products and to enhance consumer awareness of the Products and the Proprietary Marks. Licensee shall use only advertising and promotional materials, programs and techniques that are consistent with the Chick-fil-A Culture and that comply with any CFA advertising guidelines that may be disseminated from time to time.

6.7 **Preparation and Modification of the Units.** Licensee shall purchase, lease, maintain and replace all equipment and signage for the Units necessary in order to comply with CFA's then-current standards at Licensee's own cost and directly from an approved supplier in accordance with this Section 6.7. Licensee shall be responsible for all installation and space conversion and shall bear the cost of all required smallwares. Licensee shall be responsible for supplying all necessary working drawings and plans for construction, remodeling or renovation of the Sites (the "Drawings") required to prepare the Units for operation, and shall submit such Drawings to CFA prior to their use. Unless within twenty (20) business days of receipt of the Drawings from Licensee (verified by post office returned receipt or overnight delivery service notification of delivery (signature required)) CFA notifies Licensee of CFA's disapproval of such Drawings, the Drawings will be deemed to have been approved by CFA. Licensee shall build, renovate or remodel the Sites, as the case may be, only in accordance with such plans as they are supplied, or approved, by CFA. To the extent any Unit has been operated by Licensee prior to the date of this Agreement

pursuant to a license with CFA, or this Agreement is renewed or extended by operation of law beyond the Initial Termination Date, Licensee shall refurbish and remodel at CFA's option and direction each such Unit to Chick-fil-A's then-current standards, specifications, policies and designs for the development and operation of a Chick-fil-A licensed unit in accordance with Sections 6.2, 6.7 and 6.8 of this Agreement. As between CFA and Licensee, CFA shall be the sole and exclusive owner of all proprietary elements of the Drawings and the renderings on the Drawings, whether or not they are prepared by or on behalf of CFA, although Licensee shall be entitled to retain a copy of the Drawings (provided that Licensee may not disclose the Drawings to any third parties or use the Drawings for a purpose not in conjunction with CFA). To the extent that the Drawings are prepared by or on behalf of Licensee, Licensee shall be solely responsible for providing any third-party service provider with timely payment for such Drawings, and Licensee hereby assigns and agrees to assign or to procure the assignment of all Intellectual Property rights therein, including without limitation copyright and all rights to sue for past infringement, at no cost to CFA. Licensee shall not, without the prior written consent of CFA, adversely modify the appearance of the Units in any way or make any modification of the Sites that is reasonably likely to affect materially the Proprietary Marks.

**6.8 Building and Premises Standards.** CFA shall have the right to require Licensee to purchase the signage, fixtures, leasehold improvements, equipment and other features of the building or premises of the Units from suppliers approved in advance by CFA. With respect to the Initial Sites, CFA may exercise such right by delivering written notice to Licensee promptly upon the execution of this Agreement by CFA; with respect to Additional Sites, CFA may exercise such right by delivering written notice to Licensee promptly after approval of the Additional Sites as indicated on the Site Description Form for such Additional Site. Licensee acknowledges that CFA may appoint as many or as few approved suppliers as it reasonably deems appropriate and that such approved suppliers may in some instances include or be limited to CFA (in which case CFA may receive payments as allowed by Section 6.10).

**6.9 Standards for Products and Supplies.**

- (a) Licensee may only sell in a Unit the Authorized Products for that Unit. Licensee shall at all times during the License Term offer for sale at each Unit all Products on the Unit Core Menu approved by CFA for that Unit. Licensee shall not under any circumstances sell any other products or conduct any other business in or from the Units or sell the Products from any location other than the Units, unless approved in advance in writing by CFA.
- (b) In preparing Products for sale in the Units, Licensee agrees to use only the ingredients, techniques and procedures designated or approved in advance by CFA. Licensee may offer only such Products in the proportions, appearance and packaging as may periodically be specified by CFA. Licensee agrees that all Products offered for sale in the Units shall comply with CFA's standards and specifications of quality, portion, taste and appearance and

agrees to refrain from selling in the Units any Products that fail to meet such standards and specifications.

- (c) Except as CFA may otherwise approve in writing in advance, Licensee shall utilize in the Units only those paper products (e.g. bags, boxes, wrappers, cups, napkins or cartons) or utensils or customer goodwill items and other food and beverage containers and customer convenience items that display one or more of the Proprietary Marks.
- (d) Except as CFA may otherwise approve in writing in advance, Licensee shall purchase from CFA or suppliers approved in advance by CFA all Products and Ingredients, and all bags, boxes, wrappers, cups, napkins, cartons, utensils, customer goodwill items and other food and beverage containers and customer convenience items that display one or more of the Proprietary Marks or that are sold or used in at least twenty-five percent (25%) of the then existing CFA restaurants and other facilities selling any or all of the Products even if such items do not display any of the Proprietary Marks. Licensee acknowledges that CFA may appoint as many or as few approved suppliers as it reasonably deems appropriate and that such approved suppliers may in some instances include or be limited to CFA (in which case CFA may receive payments as allowed by Section 6.10).

**6.10 Payments to CFA.** Licensee acknowledges and agrees that CFA shall have the right to charge and receive payments such as those set forth in Addendum C for or on account of sales of goods or services to or for the benefit of Licensee as CFA reasonably deems appropriate, including without limitation: (a) from Licensee directly when Licensee purchases such goods or services directly from CFA or its authorized distributor(s); or (b) from any other person or entity in the supply chain when Licensee purchases the goods or services from a supplier. Licensee agrees that such payments may be or contain a profit to CFA. Licensee shall reimburse CFA promptly (and in any event within thirty (30) days of receipt of invoice from CFA) for any expenses incurred by CFA on behalf of or for Licensee, and Licensee shall pay interest to CFA on any amounts not paid within such thirty (30) day period in an amount equal to twelve percent (12%) per annum or the highest amount permitted under law if less than twelve percent (12%) per annum.

**6.11 Insurance.** Licensee, at its own expense, shall procure before the commencement of operation of any Unit, maintain in full force and effect at all times during the License Term, and not allow to be cancelled, lapsed, suspended or modified, Commercial General liability insurance covering each Unit for liability arising from premises, operations, personal injury, products/completed operations, and liability assumed under an insured contract. All insurance coverage required by this Section 6.11 shall be maintained under one or more insurance policies containing minimum liability protection of three million dollars (\$3,000,000) per occurrence. All insurance policies required by this Section 6.11 shall be issued by an insurance company licensed and approved by the Insurance Commissioner (or similar official) in the jurisdiction in which the covered Units are located and have a minimum A.M. Best

rating and financial size class of A -VII. Licensee must notify CFA prior to canceling or not renewing any coverage. Licensee shall be the principal beneficiary of such Commercial General liability insurance policies but shall designate CFA as an additional insured on all such policies and arrange to show this designation via endorsement and on all certificates of coverage and shall forward the endorsement/certificates of coverage to CFA within thirty (30) calendar days of procuring such insurance but in any event before opening a covered Unit. Licensee shall provide annually an updated certificate of insurance with applicable endorsements within 30 days of their policy renewal. Licensee's insurance obligations in this Section 6.11 shall not be limited in any way because of any insurance that CFA may maintain.

#### 6.12 **Point of Sale, Data and Reporting Requirements.**

- (a) Licensee acknowledges and agrees that, in support of CFA's operation and development of the CFA System, it is desirable for CFA to collect certain limited financial, operational, and statistical information concerning the Units. Licensee further acknowledges its responsibility and obligation to submit any such information requested by CFA within such timeframes as may be reasonably established by CFA from time to time. Accordingly, Licensee agrees to obtain, maintain and use at its sole cost and expense at all times computer hardware and software, including computer, point of sale, and other electronic information systems, a high-speed Internet connection, and all equipment components and software approved by CFA and otherwise necessary for Licensee to meet all functionality, performance and informational requirements specified by CFA, as the same may be required and modified by CFA in its sole and exclusive business judgment from time to time (collectively, the "POS Systems"). The functionality, performance and informational requirements specified by CFA for the POS Systems may include, without limitation, the ability to accept and process all transactions at the Units (such as for example mobile ordering and payment systems and other related technology), to transmit point of sale data to CFA or allow and effect CFA to poll same as and when CFA deems desirable and appropriate, and to facilitate Licensee's participation in any gift card, customer loyalty, affinity and similar programs established by CFA as CFA deems appropriate and desirable for Licensee to participate in from time to time. CFA shall have the right to designate a single source (who may be CFA or its affiliate) from whom Licensee must purchase certain components or the entire POS Systems, related licenses and technology, and related support services. Licensee bears responsibility for the proper functioning of the POS Systems and ensuring it is operational at all times including access to the Internet and any extranet that may be established. For purposes of this Agreement, the term "poll" or "polling" means any process acceptable to CFA by which information or data about the Units may be transmitted to or from the POS Systems or other system operated by Licensee or its agent into a computer or system operated by CFA or its agents in the manner and format prescribed by CFA from time to time. For the avoidance of doubt, CFA may poll for information including, without limitation, daily sales data,

daily transaction level data, sales per visit and products and combination of products sold, otherwise known as product mix data or "PMIX", and inventory data. Licensee shall also furnish to CFA the reports and documents relating to Licensee's operation of the Units as described on Addendum D, as the same may be modified by CFA in its sole and exclusive business judgment from time to time.

- (b) If any information provided pursuant to this Section demonstrates an underpayment of any License Fee, Licensee shall pay any and all sums due together with interest and costs as described in Section 6.13(d). If the information demonstrates an overpayment, it shall be credited to Licensee's account.
- (c) If Licensee learns of an incident that may be a breach of the security of Licensee's POS Systems or other computer systems as defined under Cal. Civ. Code § 1798.82 or any other applicable data breach notification law, Licensee must immediately notify CFA of the facts that are known about the incident (a "Data Breach"). Although Licensee is and shall remain responsible for complying with all data breach notification laws and standards applicable to Licensee and the Units, Licensee will cooperate and coordinate with CFA regarding such incidents where notification to individuals is required before individuals are notified so that CFA can be aware of and be prepared to address issues that may affect the Proprietary Marks and the System and be in a position to support Licensee where CFA deems advisable and possible. In the event of an actual or suspected Data Breach, Licensee agrees to cooperate with CFA and to provide CFA with any access and information CFA may reasonably request to conduct its own investigation and support CFA's own remediation efforts. Nothing in the preceding sentence shall relieve Licensee of Licensee's obligation to comply with applicable laws, regulations, rules, standards or any equivalent thereof concerning an actual or suspected Data Breach or Licensee's sole responsibility for any costs or financial losses Licensee incurs or remedial actions that Licensee must take as a result of an actual or suspected Data Breach.

#### 6.13 **Maintenance of Records, Inspections and Audits.**

- (a) Licensee shall maintain detailed written and electronic records of Licensee's licensed operations (including, but not limited to, any reports required on Addendum D) and all of its books and records shall be maintained according to generally accepted accounting principles. Licensee shall preserve these books and records for at least three (3) years after the close of Licensee's fiscal year to which they relate. CFA has the right to determine whether Licensee is complying with the terms and conditions of this Agreement and the requirements in the Manual. Accordingly, Licensee shall ensure that CFA or its designated representatives shall have the right at any time during business hours to: (i) enter upon and inspect the building and premises of the Units or offices and inspect and audit any records located or stored there relating to the Units;



(ii) inspect, audit and photocopy the business records, bookkeeping and accounting records, operating records, operating reports, correspondence and general business records of the Units, and the other forms and information and supporting records which Licensee is required to submit to CFA hereunder; and (iii) inspect and observe the standards, specifications, methods, techniques and procedures being utilized by Licensee in the operation of the Units. CFA shall give Licensee at least seventy-two (72) hours prior notice before entering the premises or performing any inspections under clause (i) or (ii) above; however, CFA may act without notice under clause (iii) above or if CFA has a reasonable basis to believe that Licensee has materially violated any term of this Agreement. Licensee shall ensure that it, any Third Party Operators and all other relevant parties fully cooperate with CFA or its designated representatives making any such inspection or conducting or supervising any such audit, and shall ensure that CFA or its designated representatives are permitted to take photographs of the building and premises of the Units and to interview customers of and personnel working in the Units.

- (b) In the event that any of the books and records relating to a Unit are located other than at the Site associated with the Unit, Licensee shall ensure that CFA shall have the same rights to enter such other location and inspect and copy such books and records as is provided in Section 6.13(a). In the event that a Unit is located at a Site to which access is restricted or at which the taking of photographs or interview of customers is restricted, or some or all of the books and records relating to a Unit are located at a place to which access is restricted, Licensee shall diligently assist and facilitate CFA in obtaining access to such Sites or place to conduct any inspection or audit of such Units or the records relating thereto. For purposes of the preceding sentence, a Site or place to which "access is restricted" refers to a Site or place access to which is not within the control of Licensee or is otherwise restricted by an unrelated third party.
- (c) Following any inspection, examination or audit of a Unit, CFA may prepare a list of non-compliant items and other deficiencies in Licensee's (or a Third Party Operator's) operation of the Unit and deliver the list to Licensee. Licensee must thereafter use diligent efforts to correct such non-compliant items and other deficiencies, including taking such actions as CFA may reasonably direct Licensee to take, in order to bring itself and the operation of the Unit into full compliance with this Agreement. Licensee must be in full compliance with every provision of this Agreement within thirty (30) calendar days following delivery of such list of deficiencies by CFA to Licensee.
- (d) If any inspection reveals that Gross Receipts reported are less than the actual Gross Receipts ascertained by such inspection, Licensee shall immediately pay CFA the additional amount of License Fee and other fees owed to CFA by reason of such understatement, together with interest of twelve percent (12%) per annum or the highest rate permitted by law if less than twelve percent (12%) per annum. If any report or statement prepared by Licensee

understates Gross Receipts by more than five percent (5%) of the actual Gross Receipts, Licensee shall, in addition to making the payment provided for in the immediately preceding sentence, pay and reimburse CFA for any and all expenses incurred in connection with ascertaining the understatement, including, but not limited to, reasonable accounting and legal fees. Such payment shall be without prejudice to any other rights or remedies CFA may have under this Agreement or under law or at equity. If any such inspection, examination or audit discloses an overpayment of License Fees, the amount overpaid shall be credited to Licensee's account.

## SECTION 7--PROPRIETARY RIGHTS

**7.1 Ownership of Rights.** CFA Properties has granted CFA a license to use and to sublicense others to use the Proprietary Marks and other Intellectual Property owned by CFA Properties, including, but not limited to, in the manner contemplated by this Agreement. Licensee agrees that all references in this Agreement regarding all rights and benefits of ownership and the use of the Proprietary Marks and such other Intellectual Property are understood to run and inure, and it is understood and agreed that such rights and benefits will run and inure, to CFA Properties or CFA, as applicable, or their respective successors in interest, as owner or licensee, as applicable. The Parties acknowledge that CFA Properties owns and shall retain all ownership of Intellectual Property associated with the Proprietary Marks and the CFA System. To the extent Licensee has or later obtains any Intellectual Property rights in the Proprietary Marks or the CFA System, by operation of law or otherwise, Licensee hereby agrees to assign all such rights exclusively to CFA Properties or, at CFA's election, CFA's designee, and agrees to take any further action requested by CFA to effectuate such an assignment.

**7.2 Non-Disclosure Covenant.** Each Party acknowledges that it may be exposed to certain Confidential Information and Trade Secrets of the other Party during the License Term, and that its unauthorized use, publication or disclosure of such information or data could cause immediate and irreparable harm to such other Party. Accordingly, except to the extent that it is necessary to use such information or data to perform its express obligations under this Agreement, neither Party shall (and each Party shall take diligent measures to ensure that none of its employees, other personnel, agents or advisors, or in the case of Licensee, any Third Party Operator or any Third Party Personnel, shall), without the express prior written consent of the other Party, redistribute, market, publish, disclose or divulge to any other person or entity, or use or modify for use, directly or indirectly in any way for any person or entity: (a) any of the other Party's Confidential Information during the License Term and for a period of two (2) years after the termination of the License Term; or (b) any of the other Party's Trade Secrets at any time during which such information shall constitute a Trade Secret (before or after termination of the License Term). The Parties acknowledge and agree that CFA's Trade Secrets include, but are not limited to: Product formulations, recipes and Ingredients; Product marketing and promotional techniques and plans; financial data and plans; lists of actual and prospective Chick-fil-A licensees, franchised operators, and suppliers; and any

components of the CFA System that fall within the definition of "Trade Secret." **THE PARTIES ACKNOWLEDGE AND AGREE THAT CFA'S CONFIDENTIAL INFORMATION INCLUDES, BUT IS NOT LIMITED TO: THE TERMS AND CONDITIONS OF THIS AGREEMENT; THE CONTENTS OF THE MANUAL (EXCEPT FOR ANY INFORMATION IN THE MANUAL THAT WOULD CONSTITUTE A "TRADE SECRET" OF CFA); AND ANY COMPONENT OF THE CFA SYSTEM THAT DOES NOT CONSTITUTE A "TRADE SECRET" BUT THAT OTHERWISE MEETS THE DEFINITION OF "CONFIDENTIAL INFORMATION."**

### **7.3 Limitations on Competition.**

- (a) Licensee acknowledges and agrees that, given CFA's substantial investment in the CFA System and given Licensee's and each Third Party Operator's substantial access to CFA's Confidential Information and Trade Secrets, it is reasonable for Licensee and each Third Party Operator to agree to refrain from certain competitive activities during and for a reasonable time after the License Term.
- (b) Without CFA's prior written permission, Licensee shall not, and shall ensure that each Third Party Operator shall not, during the period of time that it is operating a Unit, anywhere within the Site associated with the Unit, directly or indirectly, alone or in conjunction with or through any other party, sell any nationally or regionally branded chicken products or any products that are the same as or substantially similar in nature and in presentation to any Products offered for sale at the Unit pursuant to the CFA System.
- (c) Without CFA's prior written permission, for twelve (12) months after Licensee ceases operating or having the right to operate a Unit (such a Unit being referred to as a "Closed Unit"), Licensee shall not, and shall ensure that each Third Party Operator shall not, from the space where the Closed Unit was located, directly or indirectly, alone or in conjunction with or through any other party, sell any nationally or regionally branded chicken products or any products that are the same as or substantially similar in nature and in presentation to any Products previously offered for sale at the Closed Unit pursuant to the CFA System.
- (d) If Licensee violates any covenant in this Section 7.3, it shall be presumed that Licensee has used Confidential Information and Trade Secrets of CFA in violation of Section 7.2.
- (e) If any court or other tribunal having jurisdiction to determine the validity or enforceability of any provision contained in this Section 7 determines that it would be invalid or unenforceable as written, in whole or in part, then the provisions of this Section 7 shall be deemed to be modified to the extent or in the manner as is necessary in

order for those provisions to be valid and enforceable to the greatest extent possible.

### **7.4 Use of Proprietary Marks.**

- (a) Licensee acknowledges that the Proprietary Marks are valid and are the exclusive and valuable property of CFA Properties; that CFA has the right to use, and to sublicense others to use, the Proprietary Marks; and that only duly authorized licensees have the right to use the Proprietary Marks. Licensee further acknowledges that any use by Licensee of the Proprietary Marks pursuant to this Agreement is solely in its role as a licensee of CFA. Licensee shall not use the Proprietary Marks in any manner, either directly or through any other person or entity, other than as necessary to operate the Units. Licensee shall not use any other trademark or service mark (including without limitation any non-English language version) in conjunction with any of the Proprietary Marks without the prior written consent of CFA, nor shall Licensee use or allow the use of any other trademark or service mark in connection with the Units. Licensee further covenants that it will not contest or aid in the contest of the validity of, or ownership of, or CFA's right to use and to license others to use, the Proprietary Marks, nor take or knowingly permit any other action which will or could in any way prejudice or harm any or all of the Proprietary Marks or CFA Properties' ownership thereof, or CFA's right to use and to license others to use the Proprietary Marks. Licensee expressly agrees that it will not adopt or use, or aid a third party in adopting or using, any trademark or service mark that is similar to, imitative of or likely to be confused with any of the Proprietary Marks. Licensee also covenants that it will affix such symbols as "TM", SM, "®", or the equivalent, next to or in conjunction with all of its uses of the Proprietary Marks, as appropriate or necessary, or as directed by CFA, in order to protect all of CFA's rights therein. Any and all goodwill arising out of Licensee's use of any or all of the Proprietary Marks shall inure to the benefit of CFA Properties and shall be and remain the exclusive property of CFA Properties. Where required by CFA, Licensee shall be recorded as a registered user or licensee with the trademarks registry or other appropriate authority in respect of one or more of the Proprietary Marks for any or all of the relevant goods or services or Licensee shall cause other filings to be made having a goal similar to the foregoing, and Licensee shall sign all documents and do all acts to assist CFA for any or all such purposes.
- (b) Licensee shall always use the Proprietary Marks in accordance with applicable standards and specifications set by CFA. Licensee acknowledges and agrees that CFA shall have the right to review, and approve or disapprove, in its sole and exclusive business judgment, any and all uses of the Proprietary Marks by Licensee on or in connection with any goods and in all media and in connection with all services (which right will also extend to the quality of such goods and services). Licensee agrees to cease or alter any use of the Proprietary Marks which fails to conform with all applicable standards and specifications set by CFA or which CFA deems in its sole

and exclusive business judgment to be otherwise unacceptable.

- (c) Licensee agrees to advise promptly and fully CFA of all knowledge it has or acquires concerning any use of a trade name, trademark, service mark or other mark that may infringe upon any of the Proprietary Marks, but CFA or its designee retains the exclusive right and authority to protect or defend the Proprietary Marks; provided, however, that CFA or its designee shall not be obligated to defend any or all of the Proprietary Marks and may determine not to defend any or all of them for any reason whatsoever; and provided, further, that CFA does not warrant the validity of any or all of the Proprietary Marks. Licensee does agree, however, at the cost of CFA, to be a named party in any demand, suit or action which CFA may determine to institute in connection with such matters and otherwise to cooperate as CFA reasonably requests in any defense or other protection of the Proprietary Marks. Any and all damages and costs recovered shall be for the sole account of CFA.
- (d) If it appears to CFA that protection of one or more of the Proprietary Marks is no longer viable, either commercially or legally, CFA has the right to relinquish such Proprietary Mark and, at its election, to adopt another mark in the relinquished mark's place. In such event, Licensee agrees to cooperate with CFA in changing all signage, literature, supplies and the like to adapt the Units. Licensee shall not use the mark CHICK-FIL-A or any words identical or similar to any Proprietary Mark in its corporate or other name.
- (e) Licensee specifically acknowledges and agrees that it has no right to and shall not establish a Website (as defined below), nor offer, promote or sell any products or services, or make any use of the Proprietary Marks through the Internet without CFA's prior written approval. Licensee acknowledges and agrees that CFA is under no obligation to grant such consent to Licensee and, as a condition to granting any such consent, CFA shall have the right to establish such requirements as CFA deems appropriate, including, but not limited to, the requirement that Licensee's only presence on the Internet involving, using or otherwise in any association with the Proprietary Marks shall be through a webpage established by CFA on CFA's webpage or Website. As used in this Agreement, the term "Website" means an interactive electronic document, contained in a network of computers linked by communications software, including, without limitation, the Internet and World Wide Web home pages. Any webpage or Website proposed or established by Licensee involving, using or otherwise in any association with the Proprietary Marks shall otherwise be deemed to be a use of the Proprietary Marks under this Agreement, and will be subject to, among other things, CFA's approval and then-current policies, procedures, standards and requirements under this Section 7.4, including the subparts above.

**7.5 Copyrights.** Licensee acknowledges that the Manual is an original work of authorship owned by CFA Properties, which

has been published with the appropriate notice of copyright and is accordingly protected by the United States Copyright Law 17 U.S.C. § 101 et seq. and any and all other applicable copyright laws. Licensee shall not alter or modify the Manual without the prior written consent of the copyright owner.

**7.6 Acknowledgment.** Licensee acknowledges and agrees that its covenants set forth in this Section 7 are reasonable as to time, scope and territory given CFA's need to protect its Trade Secrets and Confidential Information, particularly given the complexity and competitive nature of the food service industry, and that, if Licensee's relationship with CFA under this Agreement ends, Licensee has sufficient resources to find alternative, commensurate business in its respective fields of expertise that would not violate Section 7. Licensee further acknowledges and agrees that the covenants set forth in this Section 7 and the rights and remedies conferred on CFA under this Agreement are essential elements of this Agreement and that without their inclusion, CFA would not have entered into this Agreement.

## **SECTION 8--TERMINATION OF LICENSE**

### **8.1 Termination by Licensee.**

- (a) Any one or more of the following shall be a "Licensee Termination Event": (i) CFA's breach of any one or more of its material covenants in this Agreement; or (ii) the incorrectness or untruth of any one or more of CFA's material representations or warranties in this Agreement.
- (b) Upon the occurrence of a Licensee Termination Event described in Section 8.1(a)(i), Licensee may serve CFA with written notice specifying the nature of the CFA breach, and upon the expiration of thirty (30) calendar days, if CFA shall have failed to cure or correct the CFA breach, then Licensee may terminate the License Term by serving a written notice of termination upon CFA, with such termination to be effective upon receipt by CFA. If the CFA breach is of such a nature that it cannot be completely cured or corrected within the thirty-day period, and if CFA shall have diligently commenced and continued curing or correcting the CFA breach within the thirty-day period, then the thirty-day period shall be extended as long as reasonably necessary for CFA, using its best commercial efforts, to cure or correct completely the CFA breach.
- (c) Upon the occurrence of a Licensee Termination Event described in Sections 8.1(a)(ii), Licensee may terminate the License Term after providing at least ten (10) calendar days' written notice of termination to CFA with such termination to be effective upon the tenth calendar day following receipt by CFA.

### **8.2 Termination by CFA.**

- (a) The occurrence of any one or more of the following events shall be a "CFA Termination Event": (i) Licensee breaches or otherwise fails to comply with any one or more of its material duties or covenants in this Agreement (including, without limitation, any one or more of its duties and

obligations under Sections 4, 6 and 7 of this Agreement) or a Third Party Operator or Third Party Personnel breaches or otherwise fails to comply with any obligation under the Confidentiality Agreement; (ii) any one or more of Licensee's material representations or warranties in this Agreement are untrue; (iii) each of Licensee or any Third Party Operator or any of their respective principals, officers, directors, owners, employees or other Third Party Personnel, agents or contractors (collectively "Licensee Parties") takes any action, or fails to take any action, which action or failure to act, damages, or in the estimation of CFA has damaged or is likely to damage, the goodwill or reputation of CFA or is inconsistent with the Chick-fil-A Culture, the CFA System or the environment or reputation of CFA; (iv) Licensee or a Third Party Operator fails to open a Unit during the hours and days of operation specified by CFA for that Unit or Licensee opens a Unit on Sunday or Christmas Day; (v) Licensee, or any Licensee Party involved, directly or indirectly, with any Unit, is convicted of or pleads nolo contendere to a felony or crime involving moral turpitude or is convicted of or pleads nolo contendere to any other crime or offense that could reasonably be expected to affect adversely the reputation or goodwill of CFA, the Proprietary Marks or the CFA System; (vi) Licensee or any Licensee Party converts or embezzles any funds or property of CFA or third parties or engages in any conduct that is fraudulent, unfair, unethical or a deceptive practice; (vii) Licensee makes a willful material misrepresentation, verbally or in writing, or fails to make a material disclosure, to CFA or any national, federal, state or local governmental authority related to a Unit; (viii) continuance, in whole or in part, of the operation of any Unit or of the License granted to Licensee hereunder, is frustrated in purpose or materially impaired by any national, federal, state or local law, statute, ruling, ordinance or regulation, or interpretation thereof (collectively a "Law"), or by the actions of any civil or military authority purporting to act thereunder, or by acts of God, war or civil disorders, or by the existence or declaration of a pandemic or epidemic, or by labor union activity; (ix) Licensee submits to CFA on two (2) or more occasions a report which understates Gross Receipts by more than five percent (5%); (x) Licensee files, or consents by answer or otherwise to the filing against it of, a petition for relief, reorganization, or arrangement or any other petition in bankruptcy, for liquidation, dissolution or winding-up or to take advantage of any bankruptcy or insolvency law of any jurisdiction; (xi) Licensee makes a general assignment for the benefit of creditors or consents to or is the subject of the appointment of a custodian, receiver, trustee or other officer with similar powers of itself or of any substantial part of its properties; (xii) Licensee is adjudicated insolvent or is liquidated, dissolved or wound-up; (xiii) a court or other governmental agency of competent jurisdiction enters an order appointing a custodian, receiver or trustee, or an officer with similar powers, with respect to Licensee or any substantial part of the properties of Licensee, or an order for relief is entered in any case or proceeding for liquidation or reorganization, or otherwise to take advantage of any bankruptcy or insolvency law of any jurisdiction, relative to Licensee, or ordering the

dissolution, winding-up or liquidation of Licensee, or a petition for such relief is filed against Licensee and not dismissed or stayed within sixty (60) calendar days; (xiv) Licensee's lease, license, facility, use, occupancy arrangements for, or ownership of any Site terminates, or Licensee otherwise loses the ability to operate any Unit at or from any Site; (xv) by virtue of this Agreement or its relationship with Licensee, CFA becomes subject to government regulations as a government contractor or subcontractor or applicable Law is determined to require that any Unit be operated in a manner inconsistent with CFA's normal operating procedures or the Chick-fil-A Culture; (xvi) the building or premises of a Site or the Unit at that Site is not operated or maintained in a manner consistent with the standards of a first-class food service facility or the Chick-fil-A Culture or a threat or danger to public health or safety results from the construction, maintenance or operation of the Unit; (xvii) Licensee fails to make timely payment to CFA of any amounts it is required to pay CFA under this Agreement; or (xviii) Licensee commits three (3) or more defaults under this Agreement in any fifty-two (52) week period, irrespective of the timing of each such default and irrespective of whether each such default has been cured after notice. For purposes of this Section, the obligations of Licensee with respect to the operation of a Unit shall also be deemed to be obligations of any Third Party Operator and or its personnel involved in the operation of a Unit (such that, for example, a material breach by a Third Party Operator of a CFA operational requirement shall be deemed to be a breach by Licensee).

- (b) Upon the occurrence of any one or more CFA Termination Events described in Sections 8.2(a)(i) (other than with respect to a breach by Licensee of Section 7.2, 7.3 or 7.4), 8.2(a)(viii), 8.2(a)(xiv) or 8.2(a)(xvi) CFA may serve Licensee with written notice specifying the nature of the CFA Termination Event, and upon the expiration of thirty (30) calendar days, if Licensee shall have failed to cure or correct the CFA Termination Event, then CFA may terminate the License Term by serving a written notice of termination upon Licensee, which termination shall be effective upon receipt by Licensee of the notice. If the CFA Termination Event by its nature requires the involvement of third-party vendors or providers of necessary goods or services in order to effectuate a cure and cannot be completely cured or corrected by Licensee using its best commercial efforts within such thirty (30) day period, then such thirty (30) day period shall be extended for as long as reasonably necessary for Licensee, using its best commercial efforts, to complete the curing of the CFA Termination Event.
- (c) Upon the occurrence of any one or more CFA Termination Events other than those described in Section 8.2(b), CFA may terminate the License Term with such termination to be effective upon Licensee's receipt of written notice of termination from CFA. Licensee will not have an opportunity to cure these Licensee Termination Events. In the event CFA has the right to terminate the License Term under this Section 8.2(c), CFA may elect to, but shall not be obligated to, (i) give Licensee a right to cure or correct

any CFA Termination Event that CFA deems is appropriately curable, or, alternatively, (iii) if Licensee is licensed to operate more than one Unit, CFA may terminate the License Term with respect to one or more, but less than all, of the Units that Licensee is then licensed to operate.

### **8.3 Licensee's Obligations Upon Expiration or Termination.**

(a) Upon the expiration or termination of the License Term, or the expiration or termination of the License Term with respect to one or more, but not all, Units, for any reason pursuant to Section 2.5, Section 8.1 or Section 8.2, all rights of Licensee to operate the affected Units and to use, display, access or advertise the CFA System, the Proprietary Marks, CFA's Confidential Information or Trade Secrets, and any other items or things constituting the Intellectual Property of CFA Properties as defined in Section 1.1(i), at the affected Units, shall cease, and the License granted to Licensee in Section 2.1 with respect to those Units shall immediately terminate.

(b) Once a Unit is terminated either through expiration or termination of the License Term or the termination of the License Term with respect to a particular Unit or otherwise, Licensee shall immediately take one of the following actions with respect to any equipment, inventory, signage or other items from the Unit constituting inventions, patents, trade dress, Trade Secrets or Confidential Information of CFA or which display one or more of the Proprietary Marks (the "Equipment"): (i) Licensee shall transfer any such Equipment from the terminated Unit to another Unit then being operated by Licensee; or if Licensee cannot take the action described in (i), then Licensee shall, at CFA's option, either (ii) sell the Equipment to CFA at its then-current fair market value as determined by CFA in the exercise of its sole and exclusive business judgment and CFA shall have the right to purchase the Equipment accordingly, or (iii) grant CFA full and unfettered access to the Equipment and a license to remove, alter or obliterate any aspect, item, segment or portion of the Equipment that constitutes or includes licensed inventions, patents, trade dress, Trade Secrets or Confidential Information or which displays one or more of the Proprietary Marks. If CFA purchases the Equipment, Licensee shall deliver such purchased Equipment to CFA free and clear of all liens, charges, encumbrances and security interests promptly upon purchase by CFA. If Licensee transfers the Equipment to another Unit, Licensee shall bear all costs and expenses of transporting such Equipment. Once this Unit expires or is terminated, Licensee shall not under any circumstances advertise for sale or otherwise display or depict any of the Equipment as being for sale using any of the Proprietary Marks or any of CFA's trade dress (including, without limitation, CFA's storefront, word marks, logos, countertop, poster and menu board designs) absent the prior written consent of CFA, which consent Licensee acknowledges may be withheld by CFA in its sole and exclusive business judgment. Further, once this Unit expires or is terminated, Licensee shall not under any circumstances make, use, sell or offer for sale any Equipment that would constitute infringement of CFA Properties' Intellectual Property, should CFA Properties maintain non-exhausted Intellectual Property rights in such Equipment.

(c) Also upon the expiration or termination of the License Term for any reason, Licensee agrees: (i) to cease

immediately using any and all of the CFA System, the Proprietary Marks, CFA's Confidential Information or Trade Secrets, and any other items or things constituting the Intellectual Property of CFA Properties, and to cease immediately operating the Units and if the term of the lease, license or occupancy arrangement for or ownership of the Sites extends beyond such expiration or termination of the License Term, Licensee shall convert the location at each Site where a Unit was operated to a different type of use; (ii) to deliver immediately to CFA or its designee, at Licensee's expense, the Manual, all materials, data compilations or other things constituting or containing CFA's Confidential Information or Trade Secrets, all advertising contracts and property of CFA in Licensee's possession and all materials, data compilations or other things in Licensee's possession which relate to the operation of the Units (including without limitation Products and Ingredients and all bags, boxes, wrappers, cups, napkins, cartons, utensils, customer goodwill items, other food containers and customer convenience items and other goods that display one or more of the Proprietary Marks, to the extent required by CFA under Section 8.3(b) above), excepting only Licensee's copy of this Agreement, Licensee's tax and personal financial records and copies of any correspondence between CFA and Licensee. CFA agrees to assist Licensee to bring about an immediate, effective, complete and orderly transfer of the items set forth above to CFA or its designee; (iii) to execute any and all agreements and other documents deemed necessary or appropriate by CFA to effectuate such expiration or termination (including without limitation cancellation of any registration or filing made under the last sentence of Section 7.4(a)) in a prompt and timely manner and to effectuate cancellation, change or transfer of business names, telephone numbers, facsimile numbers, email addresses, and Internet domain names, addresses, user names or search terms, or other like things, as applicable and as deemed necessary or appropriate by CFA; (iv) to pay immediately all debts it owes CFA and to pay immediately all debts arising from the operation of the Units or other performance of Licensee's responsibilities under the terms of this Agreement; (v) not to advertise or hold itself out in connection with the operation of any competing business or the sale of any Equipment or other things as having been formerly connected with CFA or to have formerly operated a Unit; and (vi) to make such changes to the Sites and to the Units as CFA may request so as to distinguish the Sites from any other Units. In this regard, Licensee shall, without limiting the generality of the previous sentence, dismantle or otherwise remove from the building and premises of the Units all signage bearing any of the Proprietary Marks and deliver to CFA, pursuant to Section 8.3(b) above, all of such signage.

(d) In the event that the License Term is terminated or expires with respect to one or more, but not all, of the Units, the provisions of this Section 8.3 shall apply only to such terminated or expired Units.

### **SECTION 9--ASSIGNMENT AND TRANSFER**

**9.1 Assignment by CFA.** CFA may sell, transfer and assign any of its rights or obligations under this Agreement to any person, firm or corporation. CFA shall not remain liable for the performance of, and shall automatically be released from, any obligations under this Agreement subsequent to any such assignment. Notwithstanding anything in this Section 9.1 to the contrary, CFA may, in its sole and exclusive business judgment and without the consent of Licensee, pledge or assign its right to receive license fees hereunder, to any creditor, as

security for indebtedness. In the event of an assignment or assignments (but not a pledge or pledges) pursuant to this Section by CFA to an unrelated third party, Licensee reserves the right to terminate this Agreement upon thirty (30) calendar days' prior written notice.

**9.2 Limitations on Transfer by Licensee.** Licensee acknowledges and agrees that its rights and duties under this Agreement are personal to Licensee and that CFA has granted the License hereunder to Licensee in reliance upon Licensee's character, skill, experience, business ability and financial qualifications. Therefore, Licensee shall not assign any of its rights or obligations under this Agreement voluntarily or involuntarily, by operation of law or otherwise in any manner, except upon prior written approval of CFA and in accordance with the provisions of this Agreement, and any attempt by Licensee to do so shall be null and void. Licensee shall not change the business form or entity which owns or through which Licensee operates the Units, either directly or indirectly, without the prior written consent of CFA.

## **SECTION 10--MISCELLANEOUS LEGAL MATTERS**

**10.1 Separate and Independent Business Owner.** The Parties acknowledge and agree that the relationship of the parties created pursuant to this Agreement is intended by each party to this Agreement to be and is that of a franchised license between CFA and Licensee, who is a separate and independent business owner, whether a person or entity, and neither party (nor any of their respective employees, agents, or representatives) shall incur any claim, debt, liability or obligation, other than as specifically set forth in this Agreement, to any person or entity, including without limitation the other party, for any action or omission undertaken pursuant to or as a result of this Agreement or under any other circumstances. The parties acknowledge and agree that the creation of the above-described relationship and each party's respective ability to perform and to be legally recognized as being in and having the relationship as set forth above and not another during the License Term is part of the essence and a principal purpose of this Agreement.

- (a) Nothing in this Agreement makes or shall be deemed to make in law or fact Licensee (or any individual whose salary, wages or other compensation was or is to be paid by Licensee) a general or special agent, partner, legal representative, fiduciary, joint venturer, joint employer, co-employer or employee with or of CFA. In all public records in Licensee's relationship with all other persons or entities, and in any document, Licensee agrees to indicate clearly the independent ownership and operation by Licensee of the Units. Licensee shall not make any express or implied agreements, warranties, guarantees or representations or incur any debt or obligation in CFA's name or on its behalf or represent that the relationship of the parties hereto is anything other than that of a franchisor and franchised licensee who are separate and independent businesses. CFA will not be obligated by or have any liability under any agreements made by Licensee with any third party or for any representations made by Licensee to any third party. Licensee shall, upon commencement of Licensee's duties at the Site of any Unit and periodically

thereafter, inform each employee that CFA is not such employee's employer. Licensee further agrees to hold itself out to the public as a separate and independent business owner operating the Units pursuant to a franchised license with CFA. Licensee agrees to take such affirmative action as may be necessary to do so, including with regard to signage, forms, solicitations, business cards, stationery, advertising, third-party communications and other materials.

- (b) Although CFA retains the right to establish and modify the CFA System and Manual, Licensee has and shall retain the sole responsibility for and authority to control the day-to-day management and operation of the Units and implementing and maintaining the CFA System and the Manual at the Units. Licensee further acknowledges and agrees, that the various standards, requirements, specifications and procedures of the CFA System, whether set forth in the Manual or otherwise, do not directly or indirectly constitute, suggest, infer or imply that CFA controls or has the authority or right to control any aspect or element of the day-to-day operations of the Units, but only constitute standards Licensee must adhere to when exercising Licensee's own sole control of the day-to-day operations of the Units.
- (c) CFA and Licensee recognize and agree that Licensee's employees are exclusively employed and will remain exclusively employed at all times during the Term of this Agreement by the Licensee and CFA does not and will not employ, co-employ or jointly employ Licensee's employees, and does not and will not control or have the authority or right to directly or indirectly control labor or employment matters for Licensee and that Licensee, and not CFA, is solely responsible for controlling and has the sole authority and right to control the terms and conditions of employment for the Units and Licensee's employees, including but not limited to hiring, determining compensation and benefits for, establishing schedules and employment duties for, training, managing, supervising, disciplining, promoting, terminating, paying all wages, benefits and employee-related liabilities for, determining staffing levels, tasks to be performed and workplace and safety rules for such employees.
- (d) Licensee and CFA acknowledge that any covenants or other duties imposed upon Licensee by this Agreement are not intended to control or otherwise affect the time, manner or method of Licensee's day-to-day operation of the Units but rather to ensure that: (i) the image of the Units, as ultimately seen and judged by its customers, is as positive as possible and therefore such that the Units can be operated for the greatest mutual benefit of Licensee and CFA; (ii) the Trade Secrets, the Confidential Information, Intellectual Property and other proprietary rights of CFA and CFA Properties are adequately protected; and (iii) all CFA's standards, specifications, methods, techniques and procedures, including those set forth in this Agreement and the Manual are maintained in order to ensure that all customers receive a consistent brand experience, and Licensee has the capability to meet and be in full

compliance with CFA's food safety and product quality standards.

**10.2 Equitable Remedies.** Licensee acknowledges, agrees and warrants that any breach or threatened breach by Licensee of any of the material terms of this Agreement, including without limitation a breach of the provisions of Sections 6, 7, 8 or 9, would result in irreparable damage and harm to CFA that would be difficult to ascertain. Accordingly, in such event, CFA shall be entitled, if it so elects, in addition to any other remedies available to it under this Agreement or at law, to immediate equitable relief therefor, including without limitation, an injunction or an order for specific performance. Nothing in this Section 10 shall be deemed to limit CFA's remedies at law or in equity for any breach by Licensee of any provision of this Agreement. Furthermore, nothing in this Section 10 or otherwise contained in this Agreement shall limit, abridge or modify the rights of CFA in and to its Intellectual Property, including its Trade Secrets, Confidential Information and the Proprietary Marks under any applicable national, federal, state, or local trade secret, trade name, trademark, service mark, patent, copyright, unfair competition, license or other law.

**10.3 Indemnification.** To the extent that applicable law prohibits either Party from making the indemnification covered by this Section 10.3, then to that extent, against the Party that is thus prohibited, this Section 10.3 shall not be effective, and the other Party's indemnification obligation under this Section 10.3 shall be similarly reduced, so that each Party's obligations under this Section 10.3 are roughly equal. Each of CFA and Licensee (as applicable, the "Indemnitor") shall and does hereby hold harmless and indemnify the other Party and its officers, directors, employees, agents, affiliates, parent, subsidiaries, successors and assigns (collectively, the "Indemnitee"), from and against any and all claims, counterclaims, suits, demands, debts, costs, liabilities, expenses, setoffs, liens, attachments, judgments, actions and causes of action arising out of (i) the untruth or breach of any of the Indemnitor's representations or warranties in this Agreement, or (ii) a breach by the Indemnitor of its obligations under this Agreement, or (iii) the negligent or intentionally wrongful acts or omissions of the Indemnitor or any of its officers, directors, shareholders, agents or employees (including, in the case of Licensee, the unauthorized, unlicensed or otherwise unpermitted or improper operation or condition of any part of the Units or the Sites); and the Indemnitor shall reimburse the Indemnitee for any and all costs, damages, penalties and expenses, including without limitation attorneys' and advisors' fees, costs of investigation and court costs that the Indemnitee incurs by reason of or due to any such acts or omissions by the Indemnitor. The indemnities herein shall continue in full force and effect subsequent to and notwithstanding any expiration or termination of the License Term.

**10.4 Cumulative Rights and Remedies.** All rights and remedies of the Parties under this Agreement shall be cumulative.

**10.5 Choice of Law.** This Agreement was made and took effect when accepted and executed by CFA in the State of Georgia. All rights, duties and obligations of the parties hereto arising out of or relating to the subject matter of this Agreement shall be governed, construed, interpreted and enforced solely under the laws and decisions of the State of Georgia as they now exist and hereafter may be amended or changed from time to time (except and without reference to any conflict of law principles, rules and decisions), including without limitation all controversies, disputes and claims of any nature between the Parties arising out of or relating to the validity, performance, interpretation, enforcement, termination or expiration of this Agreement, and any other aspect of the Parties' agreement or relationship. The laws of the State of Georgia shall prevail and otherwise be applied to all such disputes in the event of any conflict of laws.

**10.6 Litigation.** Licensee acknowledges and agrees that Licensee has and will continue to develop a substantial and continuing relationship with CFA at its offices in the State of Georgia, where CFA's decision-making authority is vested and where its license program operations are conducted and supervised. The Parties agree that if a controversy or claim between them arises out of or relates to this Agreement or the relationship between Licensee and CFA and results in threatened or pending litigation, then the Superior Court of Fulton County, Georgia, United States of America, and the United States District Court for the Northern District of Georgia, Atlanta Division, shall have exclusive jurisdiction to hear and decide such matter, and each Party hereby submits and consents to the jurisdiction of each such courts, and each Party hereby agrees to commence, conduct and conclude such matters only in such courts. The Parties further acknowledge and agree that the courts identified above are convenient forums for the litigation of any controversy or claim which may arise out of or relate to this Agreement or the relationship between Licensee and CFA, and agree not to claim, assert or argue that such courts do not have jurisdiction or are inconvenient forums. Licensee hereby waives any and all objections to the exclusive personal jurisdiction of the Fulton County, Georgia Superior Court and the United States District Court for the Northern District of Georgia, Atlanta Division, and further waives any and all objections to the jurisdiction of and venue in such courts, in and for all cases and controversies relating to or arising out of this Agreement and/or the relationship between Licensee and CFA. This exclusive choice of jurisdiction and venue provision governs except that claims for injunctive relief may be brought by CFA in any appropriate jurisdiction where Licensee is located. This exclusive choice of jurisdiction and venue provision also shall not restrict the ability of any Party to enforce any judgment, award or order in any appropriate jurisdiction or to obtain the full faith and credit of any judgment, award or order obtained. If either Party files suit or claim to collect sums from or to enforce its rights or any covenant under this Agreement (the "Claiming Party") against the other Party, then the Claiming Party, in addition to its other rights and remedies hereunder, shall be entitled to recover all costs and expenses incurred in connection with such collection or other action, should the Claiming Party prevail in such suit or claim, including without limitation attorneys' and advisors' fees, court costs and other expenses of litigation. The term "prevail" means to be awarded

actual relief in the form of damages, declaratory relief, or injunctive relief, as well as to successfully defend a commenced legal action.

**10.7 Third Party Claims.** Licensee agrees to notify immediately CFA of the existence of (and forward to CFA copies of relevant documents, if any, within ten (10) days of its receipt of them) any and all actual or threatened demands, claims, notices, suits, actions or other legal processes served on or otherwise coming to the attention of Licensee that would or could affect any Units, the CFA System, CFA's Confidential Information or Trade Secrets, the Proprietary Marks or CFA in general. CFA may, at its option, control any or all such disputes and litigation and Licensee will, at its own expense if it is a named party, or at CFA's expense if it is not, extend its full cooperation in all such matters.

**10.8 Caveats.**

- (a) Licensee acknowledges and agrees that it has entered into this Agreement after making an independent investigation of CFA's operations and not in reliance upon any representative or projected gross revenues, volume, earnings or profits which Licensee might be expected to realize, and that CFA has not made any representation, which is not expressly set forth herein, to induce Licensee to accept the License and execute this Agreement. Licensee represents and warrants that it acknowledges that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors. CFA DOES NOT MAKE ANY REPRESENTATION OR WARRANTY, EXPRESS OR IMPLIED, AND LICENSEE ACKNOWLEDGES THAT CFA DID NOT MAKE ANY REPRESENTATION OR WARRANTY, AS TO THE POTENTIAL SUCCESS, EARNINGS, REVENUES OR PROFITS OF THE UNITS THAT WILL BE OPERATED BY LICENSEE UNDER THIS AGREEMENT.
- (b) Because complete and detailed uniformity in the operation and appearance of all Units may not be possible or practical in the many varying conditions in which Units will be operated, CFA reserves the right and privilege, which it may exercise in its sole and exclusive business judgment, to vary the terms or conditions of a license agreement (including without limitation the fees to be paid by a licensee) or the standards, specifications, methods, techniques or procedures applicable to the operation of a Unit for any other of its licensees based upon the differing physical, business, demographic or other conditions existing in the particular area in which such Unit is located or upon the differing personal abilities, aptitudes, experiences or financial qualifications of such licensees. Licensee acknowledges that it will not be entitled to receive any such variance allowed to any of CFA's other licensees.

**10.9 Disclaimer.** CFA, FOR ITSELF, ITS AFFILIATES, SUCCESSORS AND ASSIGNS, HEREBY DISCLAIMS ANY AND ALL EXPRESS OR IMPLIED WARRANTIES CONCERNING ANY GOODS OR SERVICES SOLD OR APPROVED BY IT, OR THE LICENSE GRANTED BY IT, OR ADVICE, GUIDANCE, APPROVAL OR DIRECTIONS RENDERED BY IT, INCLUDING WITHOUT LIMITATION ANY WARRANTIES AS TO MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AVAILABILITY, QUALITY, QUANTITY OR PRICING. LICENSEE AGREES NOT TO MAKE ANY STATEMENT, REPRESENTATION OR CLAIM OR TO GIVE ANY WARRANTY TO THE CONTRARY TO ANY CUSTOMER OR POTENTIAL CUSTOMER OR ANY OTHER PARTY.

**SECTION 11--GENERAL PROVISIONS**

**11.1 No Implied Waiver.**

- (a) Failure of either Party at any time to require performance of any provision of this Agreement shall not affect such Party's right to require full performance of that provision at any time thereafter, and the waiver by either Party of a breach of any provision shall not be taken or held to be a waiver of any subsequent breach thereof or a waiver of a breach of any other provision of this Agreement or as nullifying the effectiveness of such provision or any other provision.
- (b) The failure of either Party to seek redress for any violation of this Agreement or to take action based upon a Licensee or CFA Termination Event, as the case may be, or to insist upon the strict performance of any condition of this Agreement, shall not prevent a subsequent act, which would have originally constituted a Termination Event or violation of this Agreement, from having all the force and effect of an original Termination Event or violation. The receipt or acceptance by either Party of any fees or other payments with knowledge of a Termination Event or violation of this Agreement shall not be deemed a waiver of any such relief with respect to such Termination Event or violation. No provision of this Agreement shall be deemed to have been waived by either Party unless such waiver be in writing signed by the Party. No payment by either Party or receipt or acceptance by the other Party of a lesser amount than the amount required to be paid shall be deemed to be other than on account of the correct payment.

**11.2 Procedure for Notice.** Any notice permitted or required to be delivered by the provisions of this Agreement shall be deemed so delivered (and thus also be deemed to have been received by the addressee thereof) on the day of hand delivery, one (1) business day after being sent by facsimile with electronic verification of receipt being received by the sending Party (with an identical copy of any telefaxed materials being sent as well by first class mail) or overnight delivery service (with notification of delivery) or three (3) business days after being placed in the United States mail for delivery within the United States by certified or registered mail, postage prepaid, returned receipt requested addressed to the recipient at the address set forth on the signature page to this Agreement,



unless that Party shall have given written notice of change of address to the sending Party.

**11.3 Severability; Binding Upon Assigns; Further Assurances.** If any provision or provisions of this Agreement shall for any reason be declared invalid or ineffectual by any court or agency of competent jurisdiction, the other provisions hereof shall nonetheless remain valid and shall continue in full force and effect. If it shall be impossible to continue such other provisions of this Agreement in full force and effect after the excision of the provision or provisions so declared invalid or ineffectual, then CFA and Licensee each undertake and agree that they will, upon demand of CFA, make, execute, acknowledge and deliver any and all instruments which CFA deems necessary or appropriate to accomplish lawfully such continuance. It is the intention of the Parties that this provision may be enforced in equity in addition to and not to the exclusion of any other remedies which may be available to the Parties to this Agreement. This Agreement shall be binding upon, and its benefits shall inure to, Licensee and its successors and assigns (subject to the provisions of Section 9) and to CFA and its successors and assigns. From time to time during the License Term, Licensee, upon receipt of the written request of CFA, agrees to execute such other documents or instruments as CFA may reasonably deem necessary or appropriate to carry out and complete the terms hereof.

**11.4 Headings, Addenda, Exhibits.** The captions and headings of the Sections or other subsections of this Agreement are inserted for convenience and reference only and shall have no effect on the meaning of the Agreement. References to Sections, Addenda and Exhibits refer to sections, addenda and exhibits of this Agreement. All Addenda and Exhibits and other attachments to this Agreement are hereby incorporated by reference into this Agreement.

**11.5 Counterparts.** This Agreement may be executed in any number of counterparts, each of which so executed and delivered shall be deemed an original, with such counterparts together constituting one and the same instrument.

**11.6 Personal Pronouns; Plurals.** Each personal pronoun used herein, whether masculine, feminine or neuter, shall include the other gender or genders as the context requires or permits. Each plural or singular verb shall include the other number as the context requires or permits.

**11.7 Continued Effectiveness of This Agreement.** Except for provisions relating only to the License granted to Licensee under Section 2, this Agreement shall remain effective until neither Party has any further obligation to the other Party under this Agreement. The Parties acknowledge that a number of their obligations (for example, Licensee's obligations under Sections 7, 8 and 10) extend beyond the expiration or termination of the License Term.

**11.8 Conflicts.** This Agreement shall control in the event of any conflict between this Agreement and any other agreements Licensee may make with respect to the Units.

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. No other representations have induced Licensee to sign this Agreement except that Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). No representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD were made by either Party and none shall have any force or effect with reference to this Agreement. No officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

**11.10 U.S. Executive Order Representation.** Licensee represents and warrants that it has not been designated as a suspected terrorist under U.S. Executive Order 13224.

**11.11 Miscellaneous.** Words of inclusion used in this Agreement (such as "including") shall not be deemed to be words of limitation, such that any items or things listed as "included" in another class of items or things shall not be construed as excluding other items or things not expressly mentioned. Both Parties acknowledge and agree that they have actively participated in the negotiation and drafting of this Agreement. Licensee agrees to promptly execute amendments to any Addenda, from time to time during the License Term, to reflect changes in the information set forth on the Addenda as of the Effective Date.

## EXHIBIT 1

### **CONFIDENTIALITY AGREEMENT FOOD SERVICE PROVIDER AGREEMENT**

**This form of Agreement must be signed by Licensee personnel working as a manager or supervisor in a Unit and each Third Party Operator and all personnel working in a Unit operated by a Third Party Operator**

**CHICK-FIL-A, INC.**

**[LICENSEE]**

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

#### **THIRD PARTY OPERATOR**

Name of Operator: \_\_\_\_\_  
Authorized Signature: \_\_\_\_\_  
Printed Name: \_\_\_\_\_

**EFFECTIVE DATE OF THIS AGREEMENT:** \_\_\_\_\_

**Chick-fil-A and its licensed operators have developed a variety of policies and procedures that are designed to ensure that all Chick-fil-A products and the manner in which they are presented and sold, regardless of sales location, conform to the same high standards that have given Chick-fil-A its reputation for first-class products and service. Therefore, in return for the right to manage, supervise, operate or work in a Chick-fil-A Unit, you agree as follows:**

1. You agree to comply with all Chick-fil-A policies and procedures contained in the Chick-fil-A operations manual, training guide and orientation notebook (if provided to you) and any other statements of policy or procedure furnished by Chick-fil-A. Third Party Operators agree to comply with every obligation of Licensee in the License Agreement that relates to the operation of a Unit.
2. You agree to treat the following materials and information as confidential "trade-secret" information of Chick-fil-A and you will not use these materials or this information except in conjunction with the sale of Chick-fil-A products and you will not publish or disclose any of these materials or this information to any person or entity except as authorized by Chick-fil-A in writing to do so: the contents of the operations, training and orientation manuals; any Chick-fil-A product preparation, presentation methods, procedures or recipes; any data relating to sales of Chick-fil-A products and any other financial data or plans; any lists of suppliers or customers of Chick-fil-A; any business or product plans or projections. If, under applicable law, your obligations in this paragraph 2 must be limited to a specified period of time with respect to any of the above materials or information, that period of time shall be the term of time during which you are authorized to operate or work in conjunction with a Chick-fil-A unit plus the three (3) years following the term.

#### **SIGNATURES OF LICENSEE PERSONNEL (IF REQUIRED TO SIGN) AND OTHER PERSONS WORKING IN A UNIT, INDICATING STARTING DATE AND ENDING DATE OF WORK IN CHICK-FIL-A UNIT:**

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Start: \_\_\_\_\_ End: \_\_\_\_\_

**(attach additional sheets for additional personnel signatures)**

**EXHIBIT 2**

**SITE DESCRIPTION FORM**

## **EXHIBIT 2**

### **Site Description Form**

*\* The Parties agree that they will maintain a Site Description Form for each Site (whether an Initial Site or an Additional Site). The Parties agree that they will attach to this Exhibit 2 Site Description Forms for all Sites. References to "Exhibit 2" in the License Agreement will be deemed to include all such Site Description Forms.*

1. *Location name, address and telephone number of Site (and name of Third Party Operator, if applicable):*

#### **LICENSEE APPROVAL:**

2. */Licensee:*

By \_\_\_\_\_

Name \_\_\_\_\_

3. *Description of Retail Area(s) at Site:*

Title \_\_\_\_\_

4. *Other regional or national brands sold at proposed Site:*

#### **CHICK-FIL-A, INC. APPROVAL:**

5. *Menu:*

By \_\_\_\_\_

Name \_\_\_\_\_

6. *Days of Operation:*

Title \_\_\_\_\_

Date \_\_\_\_\_

7. *Hours of Operation:*

8. *Attach School Calendar (if Site is at a school)*

**ADDENDUM A**

**CFA Trademarks, Service Marks and Tradenames**

The following trademarks, service marks, trade names, logo types and other commercial symbols are presently registered on the principal register of the United States Patent and Trademark Office:

Mark	Registration / Application Number	Registration / Application Date*
Authentic Originals Logo	7,255,003	12/26/2023
Block C Logo	4,213,524	09/25/2012
Block C Logo	7,018,860	04/04/2023
C Logo	2,298,157	12/07/1999
C Logo	873,925	07/29/1969
C Logo	1,211,656	10/05/1982
C Logo	2,307,404	01/11/2000
C Logo	2,316,050	02/08/2000
C Logo	2,316,051	02/08/2000
C Logo	2,313,854	02/01/2000
C (Stylized) (Red)	2,341,163	04/11/2000
Central Avenue	7,626,296	12/24/2024
Central Avenue & Design	98/483,742	04/04/2024
CFA	6,038,359	04/21/2020
Circle C Logo	6,562,865	11/16/2021
Circle C Logo	98/914,464	12/20/2024
Cropped C Logo	5,750,250	05/14/2019
Cropped C Logo	98/914,354	12/20/2024
Cropped C Logo (Red)	5,750,424	05/14/2019
Chick-fil-A	6,042,675	04/28/2020
Chick-fil-A	1,209,211	09/14/1982
Chick-fil-A	2,196,099	10/13/1998
Chick-fil-A	2,196,100	10/13/1998
Chick-fil-A	2,211,210	12/15/1998
Chick-fil-A	2,340,814	04/11/2000
Chick-fil-A	7,018,859	04/04/2023
Chick-fil-A	98/403,995**	02/13/2024
Chick-fil-A	98/785,288	10/04/2024
Chick-fil-A (Stylized)	866,527	03/11/1969
Chick-fil-A (Stylized)	995,935	10/15/1974
Chick-fil-A (Stylized)	1,238,459	05/17/1983
Chick-fil-A (Stylized)	1,065,507	05/10/1977
Chick-fil-A (Stylized)	4,865,535	12/08/2015
Chick-fil-A (Stylized)	6,866,465	10/04/2022
Chick-fil-A (Stylized)	7,019,097	04/04/2023
Chick-fil-A (Red) (Stylized)	2,335,546	03/28/2000
Chick-fil-A Impact Accelerator	98/799,943	10/14/2024
Chick-fil-A Play	98/785,289	10/04/2024
Chick-fil-A Play Design	98/785,296	10/04/2024
Chick-fil-A Chick-n-Strips	1,958,706	02/27/1996
Chick-fil-A One	5,863,299	09/17/2019
Chick-fil-A Remarkable Futures	98/769,699	09/25/2024
Chick-fil-A Shared Table	6,724,424	05/10/2022
Chick-fil-A Waffle Potato Fries	2,258,869	07/06/1999
Chick-n-Minis	5,721,403	04/09/2019
Code Moo	7,390,610	05/21/2024
Coma Más Chikin	97/882,890**	04/11/2023

Cool Wrap	2,415,376	12/26/2000
Cow Appreciation Day	3,372,804	01/22/2008
Cow Party	7,274,314	01/16/2024
Cow with Paintbrush Design	98/846,994	11/11/2024
Da Bao Ke Fu (Simplified Chinese Characters)	7,331,527	03/19/2024
Delivery From Us to You & Design	6,569,305	11/23/2021
Delivery Pin Design	7,577,664	11/26/2024
Eat Mor Chikin	2,010,233	10/22/1996
Eat Mor Chikin	2,240,326	04/20/1999
Eat Mor Chikin	2,062,809	05/20/1997
Eat Mor Chikin	2,197,973	10/20/1998
Eat Mor Chikin (Stylized)	7,457,541	07/23/2024
Eat Mor Chikin (and design)	2,538,070	02/12/2002
Eat Mor Chikin (and design)	2,538,050	02/12/2002
First 100	3,906,613	01/18/2011
Fowl Shot	5,181,278	04/11/2017
Frosted Sunrise	5,605,101	11/13/2018
Go Go Cow	7,680,325	02/04/2025
Guess and Giggle	98/785,301	10/04/2024
Hogar del Sándwich de Pollo Original	7,026,679	04/11/2023
Home of the Original Chicken Sandwich	2,969,991	07/19/2005
Home of the Original Chicken Sandwich (Stylized) & Design	7,224,738	11/21/2023
Icedream	1,273,752	04/10/1984
Impact Accelerator Logo	98/799,946	10/14/2024
Kid Created Games & Design	97/195,020**	12/29/2021
Kid Created Games & Design	7,410,343	06/04/2024
Kneeling Cow Design	2,468,762	07/17/2001
Kids Design (horizontal)	6,615,711	01/11/2022
Kids Design (vertical)	6,615,710	01/11/2022
Legends of Evergreen Hills	98/785,306	10/04/2024
Legends of Evergreen Hills (Stylized)	98/785,310	10/04/2024
Moo Cow Band	98/430,584**	03/02/2024
One Design (horizontal)	5,863,203	09/17/2019
One Design (vertical)	5,984,552	02/11/2020
Sunjoy	6,202,190	11/17/2020
Sunshine Days	7,196,209	10/17/2023
Standing Cow Design	2,463,183	06/26/2001
Standing Cow Design	2,464,891	07/03/2001
The Brake Room	97/798,477**	02/16/2023
The Chicken Wire	5,306,199	10/10/2017
True Inspiration Awards	6,355,587	05/18/2021
Waffle Fry Heart Design	7,502,422	09/10/2024
Waffle Fry Heart Design	98/349,350**	01/09/2024
We Didn't Invent the Chicken, Just the Chicken Sandwich	1,981,126	06/18/1996
Zi Fei Le (Traditional Chinese Characters)	98/297,187**	12/04/2023

\* Any required affidavits and renewals pertaining to these Marks have been filed.

**\*\* An application for these Marks has been filed, but no federal registration has been granted for these Marks. We do not have a federal registration for these principal Marks. Therefore, these principal Marks do not have many legal benefits and rights as our federally registered trademarks. If our right to use these Marks is challenged, you may have to change to an alternative trademark, which may increase your expenses.**



**ADDENDUM B**

**CORE MENU FOR LICENSED UNITS**

## Entrées

[illegible]

## Treats

Desserts/Iced Coffee/Treats (Full)	Desserts/Iced Coffee/Treats (No Cookie)	Desserts/Iced Coffee/Treats (Brownie Only)
Chocolate Chunk Cookie (1 ct, 6ct) Brownie Icedream® (Cup & Cone) Milkshakes (All Core + LTF) Frosted Lemonade (Diet + Regular)- <i>unless Beverages 3</i> Frosted Coffee Iced Coffee	Brownie Icedream® (Cup & Cone) Milkshakes (All Core + LTF) Frosted Lemonade (Diet + Regular)- <i>unless Beverages 3</i> Frosted Coffee Iced Coffee	Brownie
<b>CONSTRAINTS</b>	<b>CONSTRAINTS</b>	<b>CONSTRAINTS</b>
N/A	<ul style="list-style-type: none"> <li>Limited equipment (no oven)</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no oven/Icedream® machine/milkshake dispenser</li> <li>Limited cooler space</li> </ul>



# Beverages

Beverages 1 (Full)	Beverages 2 (No Soft Drinks)	Beverages 3 (No Tea/No Lemonade)
Soft Drinks Iced Tea (Sweet + Unsweet) Chick-fil-A® Lemonade (Regular + Diet) Sunjoy® Bottled Water	Iced Tea (Sweet + Unsweet) Chick-fil-A® Lemonade (Regular + Diet) Sunjoy® Bottled Water	Soft Drinks Bottled Water
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited equipment (no carbonator/ drink tower)</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no lemonade bubbler/tea brewer)</li> </ul>



# Salads + Wraps

Salads + Wraps 1 (Full)	Salads + Wraps 2 (No SSW or Wrap)	Salads + Wraps 3 (Side Salad + Wrap Only)	Salads + Wraps 4 (Market Salad Only)	Salads + Wraps 5 (No Salads/Wraps)
Market Salad Cobb Salad Spicy Southwest Salad Chick-fil-A® Cool Wrap Side Salad  <b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Creamy Salsa Light Balsamic Vinaigrette Fat Free Honey Mustard Light Italian	Market Salad Cobb Salad Side Salad  <b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Creamy Salsa Light Balsamic Vinaigrette Fat Free Honey Mustard Light Italian	Chick-fil-A® Cool Wrap Side Salad  <b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Fat Free Honey Mustard Light Italian	Market Salad  <b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Fat Free Honey Mustard Light Italian	
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited cold storage/holding</li> <li>Limited prep space</li> <li>Limited equipment capacity (sink)</li> </ul>	<ul style="list-style-type: none"> <li>Limited cold storage/holding</li> <li>Limited prep space</li> <li>Limited equipment capacity (sink)</li> <li>Peak hour capacity/ throughput</li> </ul>	<ul style="list-style-type: none"> <li>Limited cold storage/holding</li> <li>Limited prep space</li> <li>Limited equipment capacity (sink)</li> </ul>	<ul style="list-style-type: none"> <li>Limited cold storage/holding</li> <li>Limited prep space</li> <li>Limited equipment (no grill/cooler)</li> <li>Limited equipment capacity (sink)</li> <li>Peak hour capacity/ throughput</li> </ul>



2

## Kid's Meals

Kids Meals 1 (Full)	Kids Meals 2 (No Strips)	Kids Meals 3 (No Kids Meals)
CFA Nugget Meal (5 count) Grilled Nugget Meal (5 count) Chick-n-Strips Meal (2 count)	Chick-fil-A® Nugget Meal (5 count) Grilled Nugget Meal (5 count) <i>(unless on Entrées 4 or 5)</i>	
<b>Sides:</b> Fruit Cup (S) <i>(unless on Sides 5 or 6)</i> Waffle Potato Fries (S) <i>(unless on Sides 6)</i> Apple Sauce Mac + Cheese <i>(unless on Sides 3 or 4)</i>	<b>Sides:</b> Fruit Cup (S) <i>(unless on Sides 5 or 6)</i> Waffle Potato Fries (S) <i>(unless on Sides 6)</i> Apple Sauce Mac + Cheese <i>(unless on Sides 3 or 4)</i>	
<b>Beverages:</b> Plain Milk Chocolate Milk Apple Juice	<b>Beverages:</b> Plain Milk Chocolate Milk Apple Juice	
<b>CONSTRAINTS</b>	<b>CONSTRAINTS</b>	<b>CONSTRAINTS</b>
N/A	<ul style="list-style-type: none"> <li>Limited thawing capacity</li> </ul>	<ul style="list-style-type: none"> <li>Venue market/space/waste does not warrant Kids Meals</li> </ul>



## Sides

Sides 1 (Full)	Sides 2 (No Soup)	Sides 3 (No Soup/ Mac + Cheese)	Sides 4 (No Soup/ Mac + Cheese/ Kale Crunch)	Sides 5* (Waffle Fries & Chips)	Sides 6* (Chips Only)*
CFA Waffle Potato Fries (M, L, S if Kids Meal) Fruit Cup (M, S if Kids Meal) Chicken Noodle Large Kale Crunch GYP (If Breakfast) Mac + Cheese Chips  SEASONAL: CTS	CFA Waffle Potato Fries (M, L, S if Kids Meal) Fruit Cup (M, S if Kids Meal) Large Kale Crunch GYP (If Breakfast) Mac + Cheese Chips	CFA Waffle Potato Fries (M, L, S if Kids Meal) Fruit Cup (M, S if Kids Meal) Large Kale Crunch GYP (If Breakfast) Chips	CFA Waffle Potato Fries (M, L, S if Kids Meal) Fruit Cup (M, S if Kids Meal) GYP (If Breakfast) Chips	CFA Waffle Potato Fries (L, S if Kids Meal) Chips          *only available for approved locations	Chips          *only available for approved locations
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	•Limited equipment (no soup burner/warmer) •Limited space/waste	•Limited equipment (no soup burner/warmer/merco) •Limited space/waste	•Limited equipment (no soup burner/ warmer/merco/ ltd or no cooler/produce prep surface) •Limited space/waste	•Limited equipment (no soup burner/ warmer/ merco /cooler/produce sink) •Limited space/waste •A la carte/no meals •Seasonal/Event Hours	•Limited equipment (no soup burner/ warmer/ merco /cooler/produce sink/waffle potato fryer) •A la carte/no meals •Seasonal/Event Hours



# Breakfast

Breakfast 1 (Full)	Breakfast 2 (No Sausage/Muffin)	Breakfast 2A (No Sausage/Muffin/Coffee)	Breakfast 3 (CFA Chicken Biscuits & Minis)	Breakfast 3A (CFA Chicken Biscuits & Minis/No Coffee)	Breakfast 4 (No Breakfast)
CFA Chicken Biscuit Spicy Chicken Filet Biscuit CFA Chick-n-Minis (4, 10 ct) SEC Biscuit SEC Muffin BEC Biscuit BEC Muffin Hashbrown Scramble Burrito+ Bowl (Chicken or Sausage) Biscuit Egg White Grill  Beverages: Coffee OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	CFA Chicken Biscuit Spicy Chicken Filet Biscuit CFA Chick-n-Minis (4, 10 ct) BEC Biscuit Biscuit  Beverages: Coffee OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	CFA Chicken Biscuit Spicy Chicken Filet Biscuit CFA Chick-n-Minis (4, 10 ct) BEC Biscuit Biscuit  Beverages: OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	CFA Chicken Biscuit Spicy Chicken Filet Biscuit ChCFA Chick-n-Minis (4, 10 ct) Biscuit  Beverages: Coffee OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	CFA Chicken Biscuit Spicy Chicken Filet Biscuit CFA Chick-n-Minis (4, 10 ct) Biscuit  Beverages: OJ  Sides: Hash browns Fruit Cup (M, S if Kids Meal) GYP	
CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS	CONSTRAINTS
N/A	<ul style="list-style-type: none"> <li>Limited equipment (no toaster)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no toaster/coffee brewer)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no toaster/griddle)</li> <li>Limited space/waste</li> </ul>	<ul style="list-style-type: none"> <li>Limited equipment (no toaster/griddle/coffee brewer)</li> <li>Limited space/waste</li> </ul>	Hours/space/waste do not warrant breakfast



Note: Restaurants w/o a Spicy Fryer (Entree 3 or Entree 5) do not serve Spicy Chicken Biscuit w/Breakfast

# Catering

**NOTE:** Licensed Captive Venues are not authorized to cater unless they have an approved written exception\*\*

Entrée 1 (Full)	Entrée 2 (No Strips/Grilled)	Beverages 1 (Full)*	Sides 1 (Full)	Sides 2 (No MC)	Sides 3 (No MC, KC)
<b>Travs</b> <ul style="list-style-type: none"> <li>Grilled Chicken Bundle (serves 10)</li> <li>Hot Chick-fil-A® Nugget (S, M, L)</li> <li>Hot Chick-n-Strips® (S, M, L)</li> <li>Chilled Chick-fil-A® Nugget (S, M, L)</li> <li>Chilled Chick-n-Strips® (S, M, L)</li> <li>Chilled Grilled Chicken Sub Sandwich (S,M,L)</li> <li>Chilled Grilled Spicy Chicken Sub Sandwich (S,M,L)</li> </ul> <b>Packaged Meals</b> <ul style="list-style-type: none"> <li>Chick-fil-A® Sandwich</li> <li>Spicy Chicken Sandwich</li> <li>Chick-fil-A® Nugget (8ct)</li> </ul> <b>Packaged Meals</b> <ul style="list-style-type: none"> <li>Chick-fil-A® Sandwich</li> <li>Spicy Chicken Sandwich</li> <li>Chick-fil-A® Nugget (8ct)</li> <li>Chilled Grilled Chicken Sub</li> <li>Spicy Chilled Grilled Chicken Sub</li> </ul> <ul style="list-style-type: none"> <li>+ all 8oz Sauces</li> </ul>	<b>Travs</b> <ul style="list-style-type: none"> <li>Hot Chick-fil-A® Nugget (S, M, L)</li> <li>Chilled Chick-fil-A® Nugget (S, M, L)</li> </ul> <b>Packaged Meals</b> <ul style="list-style-type: none"> <li>Chick-fil-A® Sandwich</li> <li>Spicy Chicken Sandwich</li> <li>Chick-fil-A® Nugget (8ct)</li> </ul>	<b>1 Gallon</b> <ul style="list-style-type: none"> <li>Iced Tea (Sweet /Unsweet/1/2 &amp; 1/2)</li> <li>Chick-fil-A® Lemonade (Regular/ Diet/ 1/2 &amp; 1/2)</li> <li>Sunjoy® (Sweet /Unsweet/1/2 &amp; 1/2)</li> </ul> <b>Bottles</b> <ul style="list-style-type: none"> <li>DASANI® Bottled Water</li> <li>Simply Orange® (11.5oz bottle)</li> </ul> <b>Kid's Beverages</b> <ul style="list-style-type: none"> <li>Honest Kids® Apple Juice Box</li> <li>1% Milk</li> <li>1% Chocolate Milk</li> </ul> <b>Additional</b> <ul style="list-style-type: none"> <li>Bag of Ice</li> <li>Ice Bucket</li> <li>Ice Scoop</li> </ul>	<ul style="list-style-type: none"> <li>Fruit Cup (S, M, L)</li> <li>GYP (if Breakfast) (+Granola, Ckie Crmb's)</li> <li>Kale Crunch (L)</li> <li>Chips</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> <li>Mac &amp; Cheese (S, L)</li> <li>Kale Crunch (S, L)</li> </ul>	<ul style="list-style-type: none"> <li>Fruit Cup (S, M, L)</li> <li>GYP (if Breakfast) (+Granola, Ckie Crmb's)</li> <li>Kale Crunch (L)</li> <li>Chips</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> <li>Kale Crunch (S, L)</li> </ul>	<ul style="list-style-type: none"> <li>Fruit Cup (S, M, L)</li> <li>GYP (if Breakfast) (+Granola, Ckie Crmb's)</li> <li>Chips</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> </ul>
			Treats 1 (Full)	Treats 2 (Brownie Only)	
			<ul style="list-style-type: none"> <li>Cookie (1ct, 6ct)</li> <li>Brownie</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Cookie (S, L)</li> <li>Brownie (S, L)</li> <li>Cookie &amp; Brownie (S, L)</li> </ul>	<ul style="list-style-type: none"> <li>Brownie</li> </ul> <b>Travs</b> <ul style="list-style-type: none"> <li>Brownie (S, L)</li> </ul>	



\*Please align Catering Beverages, LTO/Seasonal items with on-site menu



# Catering

**NOTE: Licensed Captive Venues are not authorized to cater unless they have an approved written**

Salads/Wraps 1 (Full)	Salads/Wraps 2 (No SSW)	Salads/Wraps 3 (No SSW/ Wrap)	Salads/Wraps 4 (Wrap +Side Salad)
<ul style="list-style-type: none"> <li>Market Salad (Grilled /No Chicken)</li> <li>Cobb Salad (Grilled /No Chicken)</li> <li>Spicy Southwest Salad (Grilled/Grilled Spicy,/No Chicken)</li> <li>Side Salad</li> <li>Chick-fil-A® Cool Wrap</li> <li>Southwest Veggie Wrap</li> <li>Spicy Grilled Chicken Cool Wrap</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A® Cool Wrap Trays (S, M, L)</li> <li>Garden Salad Tray (S, L)</li> <li>Southwest Veggie Wrap Trays (S, M, L)</li> <li>Spicy Grilled Chicken Cool Wrap(S, M, L)</li> </ul> <p><b>Packaged Meals</b></p> <p>Chick-fil-A® Cool Wrap Southwest Veggie Wrap Spicy Grilled Chicken Cool Wrap</p> <p><b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Creamy Salsa Light Balsamic Vinaigrette Fat Free Honey Mustard Light Italian</p>	<ul style="list-style-type: none"> <li>Market Salad (Grilled /No Chicken)</li> <li>Cobb Salad (Grilled /No Chicken)</li> <li>Side Salad</li> <li>Chick-fil-A® Cool Wrap</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A® Cool Wrap Trays (S, M, L)</li> <li>Garden Salad Tray (S, L)</li> </ul> <p><b>Packaged Meals</b></p> <p>Chick-fil-A® Cool Wrap</p> <p><b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Creamy Salsa Light Balsamic Vinaigrette Fat Free Honey Mustard Light Italian</p>	<ul style="list-style-type: none"> <li>Market Salad (Grilled /No Chicken)</li> <li>Cobb Salad (Grilled /No Chicken)</li> <li>Side Salad</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Garden Salad Tray (S, L)</li> </ul> <p><b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Zesty Apple Cider Vinaigrette Creamy Salsa Light Balsamic Vinaigrette Fat Free Honey Mustard Light Italian</p>	<ul style="list-style-type: none"> <li>Side Salad</li> <li>Chick-fil-A® Cool Wrap</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A® Cool Wrap Trays (S, M, L)</li> <li>Garden Salad Tray (S, L)</li> </ul> <p><b>Packaged Meals</b></p> <p>Chick-fil-A® Cool Wrap</p> <p><b>Dressings:</b> Avocado Lime Ranch Garden Herb Ranch Light Balsamic Vinaigrette Fat Free Honey Mustard Light Italian</p>



# Catering

**NOTE: Licensed Captive Venues are not authorized to cater unless they have an approved written**

Breakfast 1 (Full)	Breakfast 2 (No Sausage)	Breakfast 3 (No Sausage/Bacon)	Breakfast 4
<ul style="list-style-type: none"> <li>Chick-fil-A® Chicken Biscuit</li> <li>Spicy Chicken Biscuit</li> <li>Bacon Biscuit</li> <li>Sausage Biscuit</li> <li>Buttered Biscuit</li> </ul> <p><b>Tray</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A Chick-n-Minis™ (S, L)</li> </ul> <p><b>Sides:</b></p> <ul style="list-style-type: none"> <li>GYP (w/ Granola or Cookie Crumbs)</li> <li>Fruit Cup (S, M, L)</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> </ul> <p><b>Beverages:</b></p> <ul style="list-style-type: none"> <li>Coffee (96oz)</li> <li>Simply Orange® (11.5oz bottle)</li> </ul>	<ul style="list-style-type: none"> <li>Chick-fil-A® Chicken Biscuit</li> <li>Spicy Chicken Biscuit</li> <li>Bacon Biscuit</li> <li>Buttered Biscuit</li> </ul> <p><b>Tray</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A Chick-n-Minis™ (S, L)</li> </ul> <p><b>Sides:</b></p> <ul style="list-style-type: none"> <li>GYP (w/ Granola or Cookie Crumbs)</li> <li>Fruit Cup (S, M, L)</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> </ul> <p><b>Beverages:</b></p> <ul style="list-style-type: none"> <li>Coffee (96oz)</li> <li>Simply Orange® (11.5oz bottle)</li> </ul>	<ul style="list-style-type: none"> <li>Chick-fil-A® Chicken Biscuit</li> <li>Spicy Chicken Biscuit</li> <li>Buttered Biscuit</li> </ul> <p><b>Tray</b></p> <ul style="list-style-type: none"> <li>Chick-fil-A Chick-n-Minis™ (S, L)</li> </ul> <p><b>Sides:</b></p> <ul style="list-style-type: none"> <li>GYP (w/ Granola or Cookie Crumbs)</li> <li>Fruit Cup (S, M, L)</li> </ul> <p><b>Trays</b></p> <ul style="list-style-type: none"> <li>Fruit Tray (S, L)</li> </ul> <p><b>Beverages:</b></p> <ul style="list-style-type: none"> <li>Coffee (96oz)</li> <li>Simply Orange® (11.5oz bottle)</li> </ul>	No Breakfast



## **ADDENDUM C**

### **LICENSE FEES**

1. **License Fees.** In return for the rights and the License granted under this Agreement, Licensee shall pay to CFA an on-going License Fee (which includes a percentage attributable to trademark royalties) equal to ten percent (10%) of Gross Receipts collected during Licensee's four-week accounting period ("Accounting Period"), payable on or before the twenty-fifth (25th) day of each calendar month for the preceding Accounting Period. Notwithstanding the foregoing or anything to the contrary stated in this Agreement, with respect to each Unit located at or within a transportation facility, Licensee shall pay to CFA an on-going License Fee (which includes a percentage attributable to trademark royalties) equal to seven percent (7%) of Gross Receipts collected during Licensee's Accounting Period, payable on or before the twenty-fifth (25th) day of each calendar month for the preceding Accounting Period. The foregoing sentence shall apply only to Units located at or within transportation facilities and to no other Units under this Agreement.
2. **Training Fees.** The tuition charge for the attendance of additional employees at a CFA training program, as contemplated in Section 5.1 of this Agreement, is \$250 per additional employee, payable to CFA at least ten (10) days prior to the first day of the training program attended by such additional employee.

## **ADDENDUM D**

### **CHICK-FIL-A LICENSING PROGRAM SALES REPORTING PROCEDURES**

The following procedures are to be used by Licensees of Chick-fil-A locations to report Gross Receipts.

#### **Daily and Monthly Sales Reporting**

In accordance with best practices for the operation of a Unit under this Agreement, Licensee should report, on a daily basis, all sales of Products generated through all Sales Channels utilized in a Unit by submitting all necessary and appropriate sales reports, data and information to CFA via the CFA Licensee Sales Portal. Licensee should submit all sales reports and data daily after closing for business on each business day or prior to opening for business on the next business day to ensure Licensee remains current with all of Licensee's daily reporting obligations.

Licensee must submit monthly Gross Receipts reports by the fifth (5th) day of each calendar month for the preceding Accounting Period.

#### **Sales Reporting and Supporting Documentation**

With each monthly Gross Receipts report submitted to CFA, Licensee must provide supporting documentation to CFA in the form of a .pdf generated from Licensee's Point-of-Sale system. At each Unit, Gross Receipts are collected through one or more Sales Channels; Licensee must submit to CFA via the CFA Licensee Sales Portal all necessary and appropriate reports and supporting documentation to fully and accurately report and represent all Gross Receipts collected through all Sales Channels utilized at each Unit.

#### **Remittance of License Fees**

The License Fees due and payable to CFA under this Agreement may be remitted to CFA by mail or by ACH and must be received by CFA on or before the 25th day of each calendar month for the preceding Accounting Period. If paying the License Fees by mail, Licensee should mail the License Fees to:

**Chick-fil-A, Inc.  
P.O. Box 208913  
Dallas, TX 75320-8806**



**EXHIBIT “C”**

**CONSOLIDATED FINANCIAL  
STATEMENTS OF CHICK-FIL-A, INC.**

**Chick-fil-A, Inc.**  
**Consolidated Financial Statements**  
**December 31, 2024, 2023, and 2022**

# Chick-fil-A, Inc.

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December 31, 2024, 2023, and 2022

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## **Report of Independent Auditors**

To the Board of Directors of Chick-fil-A, Inc.:

### ***Opinion***

We have audited the accompanying consolidated financial statements of Chick-fil-A, Inc. and its subsidiaries (the “Company”), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the related consolidated statements of comprehensive earnings, stockholders’ equity and cash flows for the three years then ended, including the related notes (collectively referred to as the “consolidated financial statements”).

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Consolidated Financial Statements***

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company’s ability to continue as a going concern for one year after the date the consolidated financial statements are available to be issued.

### ***Auditors’ Responsibilities for the Audit of the Consolidated Financial Statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.



In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*PricewaterhouseCoopers LLP*

Atlanta, Georgia  
March 21, 2025

**Chick-fil-A, Inc.**  
**Consolidated Balance Sheets**  
**December 31, 2024 and 2023**

	2024	2023
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 1,407,908,682	\$ 1,266,114,339
Short-term investments	-	25,018,613
Accounts and notes receivable	193,839,681	230,650,868
Inventories	68,744,639	55,818,954
Prepaid expenses and other assets	135,258,521	144,397,618
Total current assets	\$ 1,805,751,523	\$ 1,722,000,392
Property and equipment, at cost		
Leased to restaurant franchisees		
Land	1,046,787,800	933,955,993
Operating lease assets	2,875,129,893	2,829,610,368
Finance lease and other assets	1,967,369,201	1,577,201,914
Buildings	2,721,671,065	2,424,054,415
Leasehold improvements	5,831,234,084	4,832,258,331
Fixtures and equipment	2,189,814,058	1,906,723,022
Office land, buildings, fixtures, and equipment	1,614,106,955	1,131,731,945
Equipment in storage and construction in progress	825,865,021	759,224,800
Corporate leases, operating lease assets	44,528,752	48,822,249
Corporate leases, finance lease assets	165,865,317	99,037,750
	19,282,372,146	16,542,620,787
Less: Accumulated depreciation and amortization	5,140,603,971	4,284,403,219
Property and equipment, net	14,141,768,175	12,258,217,568
Long-term investments	463,126,280	414,307,384
Cash surrender value of life insurance	104,633,509	78,330,986
Other long-term assets	72,309,980	13,810,100
Total assets	\$ 16,587,589,467	\$ 14,486,666,430

The accompanying notes are an integral part of these consolidated financial statements.

**Chick-fil-A, Inc.**  
**Consolidated Balance Sheets**  
**December 31, 2024 and 2023**

	2024	2023
<b>Liabilities and Stockholders' Equity</b>		
<b>Current Liabilities</b>		
Accounts payable		
Trade payables and other	\$ 905,609,438	\$ 896,163,982
Restaurant activity liability	135,325,099	231,257,539
Due to restaurant franchisees	195,944,222	138,233,452
Total accounts payable	1,236,878,759	1,265,654,973
Accrued expenses and obligations	242,414,633	283,902,519
Income taxes payable	29,867,103	-
Notes payable	236,394,757	30,401,705
Operating lease liabilities	118,579,771	112,052,586
Finance lease liabilities	53,322,991	41,553,895
Other current liabilities	20,153,582	19,909,921
Total current liabilities	\$ 1,937,611,596	\$ 1,753,475,599
Long-term notes payable	2,833,904,072	2,322,353,377
Long-term operating lease liabilities	2,586,688,422	2,619,846,497
Long-term finance lease liabilities	1,749,459,883	1,413,377,775
Deferred income taxes	457,716,993	452,357,000
Other long-term liabilities	1,178,808,759	832,818,054
Total liabilities	\$ 10,744,189,725	\$ 9,394,228,302
Commitments and contingencies (Note 14)		
<b>Stockholders' equity</b>		
Common stock		
Voting shares of \$.01 par value; 20,000,000 shares authorized; 110,806 shares in 2024 and 2023 issued and outstanding	1,108	1,108
Nonvoting shares of \$.01 par value; 180,000,000 shares authorized; 69,695,122 shares issued and 55,312,194 shares outstanding in 2024 and 70,545,501 shares issued and 56,162,573 shares outstanding in 2023	696,951	705,455
Preferred stock, \$.01 par value; 3,000,000 shares authorized; 2,733,225 shares in 2024 and 2023 issued and outstanding	27,332	27,332
Treasury stock, nonvoting shares at par value	(143,829)	(143,829)
Additional paid-in capital	541,616,431	537,173,257
Accumulated other comprehensive loss	(273,276,557)	(175,175,489)
Retained earnings	5,574,478,306	4,729,850,294
Total stockholders' equity	5,843,399,742	5,092,438,128
Total liabilities and stockholders' equity	\$ 16,587,589,467	\$ 14,486,666,430

The accompanying notes are an integral part of these consolidated financial statements.

**Chick-fil-A, Inc.**  
**Consolidated Statements of Comprehensive Earnings**  
**Years Ended December 31, 2024, 2023, and 2022**

	2024	2023	2022
<b>Revenue and income</b>			
Revenue and income from restaurants			
Franchise fees	\$ 4,499,874,469	\$ 4,226,750,046	\$ 3,571,607,329
Rental income	1,598,939,656	1,511,525,247	1,331,359,932
Company-operated restaurant sales	345,172,933	319,407,253	310,400,266
Licensee fees	76,768,654	64,692,844	50,464,443
	6,520,755,712	6,122,375,390	5,263,831,970
Product sales	2,352,913,605	1,536,183,392	1,019,404,359
Other income	188,951,119	229,491,804	90,549,779
Total revenue and income	9,062,620,436	7,888,050,586	6,373,786,108
<b>Costs and expenses</b>			
Cost of sales, including cost of sales from company-operated restaurants	2,301,478,018	1,529,982,465	1,060,735,903
Selling, general, and administrative expenses	4,204,014,792	3,991,001,461	3,167,988,917
Depreciation and amortization	1,053,950,178	864,699,465	706,100,732
Interest	127,259,249	111,630,408	100,564,540
Total costs and expenses	7,686,702,237	6,497,313,799	5,035,390,092
Earnings before income taxes	1,375,918,199	1,390,736,787	1,338,396,016
Income taxes	331,721,013	332,742,126	349,661,712
Net earnings	1,044,197,186	1,057,994,661	988,734,304
<b>Other comprehensive earnings (loss), before tax</b>			
Pension plans	(154,942,290)	46,579,346	27,531,592
Postretirement medical plans	31,598,883	(15,764,846)	70,220,749
Foreign currency translation	(5,791,830)	2,904,702	(2,386,969)
Derivative financial instruments	-	(3,576,274)	12,044,348
Other comprehensive earnings (loss), before income taxes	(129,135,237)	30,142,928	107,409,720
Income taxes	31,034,169	(7,385,993)	(25,896,000)
Other comprehensive earnings (loss), net of income taxes	(98,101,068)	22,756,935	81,513,720
Comprehensive earnings	\$ 946,096,118	\$ 1,080,751,596	\$ 1,070,248,024

The accompanying notes are an integral part of these consolidated financial statements.



**Chick-fil-A, Inc.**  
**Consolidated Statements of Stockholders' Equity**  
**Years Ended December 31, 2024, 2023, and 2022**

	Common Stock		Preferred Stock	Treasury Stock, at Par	Additional Paid-in Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Total
	Voting	Nonvoting						
<b>Balances at December 31, 2021</b>	\$ 1,108	\$ 745,652	\$ —	\$ (143,829)	\$ 1,488,775	\$ (279,446,144)	\$ 3,502,675,196	\$ 3,225,320,758
Comprehensive (loss) earnings	—	—	—	—	—	81,513,720	988,734,304	1,070,248,024
Dividends	—	—	—	—	—	—	(119,744)	(119,744)
Purchase and retirement of 421,136 shares of treasury stock	—	(4,212)	—	—	(57)	—	(94,713,063)	(94,717,332)
Other adjustments	—	—	—	—	—	—	42	42
<b>Balances at December 31, 2022</b>	1,108	741,440	—	(143,829)	1,488,718	(197,932,424)	4,396,576,735	4,200,731,748
Comprehensive earnings	—	—	—	—	—	22,756,935	1,057,994,661	1,080,751,596
Dividends	—	—	—	—	—	—	(18,862,470)	(18,862,470)
Purchase and retirement of 865,309 shares of treasury stock	—	(8,653)	—	—	—	—	(169,028,249)	(169,036,902)
Non-cash exchange of common stock for preferred stock <sup>(1)</sup>	—	(27,332)	27,332	—	535,684,539	—	(535,684,539)	—
Adoption of ASC 326 <sup>(2)</sup>	—	—	—	—	—	—	(920,749)	(920,749)
Other adjustments	—	—	—	—	—	—	(225,095)	(225,095)
<b>Balances at December 31, 2023</b>	1,108	705,455	27,332	(143,829)	537,173,257	(175,175,489)	4,729,850,294	5,092,438,128
Comprehensive earnings	—	—	—	—	—	(98,101,068)	1,044,197,186	946,096,118
Dividends	—	—	—	—	—	—	(37,610,676)	(37,610,676)
Purchase and retirement of 850,379 shares of treasury stock	—	(8,504)	—	—	—	—	(161,951,998)	(161,960,502)
Other adjustments	—	—	—	—	4,443,174	—	(6,500)	4,436,674
<b>Balances at December 31, 2024</b>	\$ 1,108	\$ 696,951	\$ 27,332	\$ (143,829)	\$ 541,616,431	\$ (273,276,557)	\$ 5,574,478,306	\$ 5,843,399,742

(1) Refer to Note 1 **Summary of Significant Accounting Policies** for further details.

(2) Accounting Standards Codification ("ASC") 326, "Financial Instruments – Credit Losses." Refer to Note 1 **Summary of Significant Accounting Policies** for further details.

The accompanying notes are an integral part of these consolidated financial statements.

**Chick-fil-A, Inc.**  
**Consolidated Statements of Cash Flows**  
**Years Ended December 31, 2024, 2023, and 2022**

	2024	2023	2022
<b>Cash flows from operating activities</b>			
Net earnings	\$ 1,044,197,186	\$ 1,057,994,661	\$ 988,734,304
Adjustments to reconcile net earnings to net cash provided by operating activities			
Depreciation and amortization	1,053,950,178	864,699,465	706,100,732
Amortization of operating leases	134,210,083	127,965,101	124,274,339
Loss on disposal of property and equipment	74,184,483	79,148,723	61,702,582
Deferred income taxes	36,833,786	59,386,075	66,483,500
(Gain) loss on investments	(34,325,437)	(28,146,799)	77,904,532
Noncash interest expense	609,277	709,999	738,522
Changes in assets and liabilities			
Receivables	6,439,362	(6,038,525)	30,218,226
Inventories	(12,199,169)	(4,870,491)	(26,418,092)
Prepaid expenses and other assets	7,200,351	(37,838,348)	(95,088,403)
Accounts payable	(1,440,773)	68,675,581	52,325,330
Accrued expenses and obligations	124,524,288	147,362,178	55,272,424
Operating lease liabilities	(100,329,850)	(102,919,364)	(102,362,843)
Income taxes payable	60,785,995	(5,757,999)	(20,639,000)
Net cash provided by operating activities	2,394,639,760	2,220,370,257	1,919,246,153
<b>Cash flows from investing activities</b>			
Acquisition of business, net of cash acquired	(53,197,208)	—	—
Purchase of property and equipment	(2,680,659,709)	(2,445,142,582)	(1,667,922,292)
Proceeds from sale of property and equipment	17,932,159	12,190,632	8,745,216
Premiums and investments made in Company-owned life insurance policies	(32,121,308)	(30,338,578)	(33,003,997)
Change in notes receivable	3,165,687	1,844,732	9,272,642
Contributions to investments	(22,882,980)	(61,026,963)	(51,498,138)
Proceeds from investments	34,083,942	37,928,000	7,487,068
Net cash used in investing activities	(2,733,679,417)	(2,484,544,759)	(1,726,919,501)
<b>Cash flows from financing activities</b>			
Principal payments on notes payable	(30,401,705)	(224,459,580)	(118,558,601)
Purchase of treasury stock	(161,960,502)	(169,036,902)	(94,717,332)
Principal payments on finance lease and financing obligations	(35,002,450)	(30,838,815)	(22,317,936)
Dividends paid	(37,612,394)	(9,494,705)	(120,586)
Proceeds from issuance of notes payable, net	750,000,000	—	—
Payment of notes payable issuance costs	(2,663,825)	—	—
Proceeds from sale-leaseback transactions	—	—	1,901,352
Net cash provided by (used in) financing activities	482,359,124	(433,830,002)	(233,813,103)
Effect of exchange rate changes on cash and cash equivalents	(1,525,124)	1,124,602	(1,092,260)
Net increase (decrease) in cash and cash equivalents	141,794,343	(696,879,902)	(42,578,711)
<b>Cash and cash equivalents</b>			
Beginning of year	1,266,114,339	1,962,994,241	2,005,572,952
End of year	\$ 1,407,908,682	\$ 1,266,114,339	\$ 1,962,994,241
<b>Supplemental disclosures of cash flow information</b>			
Cash paid during the year for:			
Income taxes	\$ 245,789,200	\$ 276,929,750	\$ 290,608,812
Interest	145,668,712	125,184,639	107,627,016
<b>Supplemental disclosure of noncash transactions financing and investing activities</b>			
Change in unpaid acquisitions of property and equipment	\$ 25,471,348	\$ 59,503,447	\$ 49,086,852
Change in unpaid hedge premiums	—	—	1,485,360
Dividends declared and not paid	9,485,791	9,487,509	119,744
Noncash contribution of assets	4,443,174	—	—

The accompanying notes are an integral part of these consolidated financial statements.

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

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#### 1. Summary of Significant Accounting Policies

##### Nature of Business

Chick-fil-A, Inc. and subsidiaries (collectively referred to as “the Company”, “we”, and “our”) provides consulting services and leases property, equipment, and leasehold improvements to franchisees of Chick-fil-A restaurants. The Company is primarily a franchisor, however during periods where a restaurant is without a franchisee, the Company operates the restaurant on a temporary basis as a company-operated location. Our franchised and company-operated restaurants are located in the United States, Canada, and Puerto Rico. The Company is actively exploring opportunities to continue franchised restaurant growth in these areas as well as expansion into other international locations in the future.

At December 31, 2024, 2023, and 2022, there were 2,730, 2,576, and 2,429 franchised and company-operated Chick-fil-A restaurants, respectively. Total system-wide sales generated from these restaurants during the years ended 2024, 2023, and 2022 approximated \$22,746,105,000, \$21,585,752,000, and \$18,814,024,000, respectively.

The Company also licenses our brand through strategic partnerships with contract food service management companies. There were 425, 414, and 395 outlets operating as of December 31, 2024, 2023, and 2022, respectively, the majority of which are located in airports and on college campuses. The Company’s licensed operating outlets are located throughout the United States and District of Columbia. The Company is actively exploring opportunities to continue growth of these partnerships both in the United States and in international locations.

Additionally, the Company operates distribution centers to provide restaurants with ingredients, packaging, and other supplies. There were 9, 6, and 3 distribution centers operating as of December 31, 2024, 2023, and 2022, respectively throughout the United States. The Company plans to continue expanding our distribution capabilities by opening additional distribution centers in the future.

The Company operates a production facility in Valencia, California to produce and package freshly squeezed and pasteurized juice for sale and distribution to our restaurants. The production facility currently supplies lemon juice for distribution to Chick-fil-A restaurants chainwide.

##### Principles of Consolidation

The accompanying consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the U.S. (“U.S. GAAP”). The accompanying consolidated financial statements include the accounts of Chick-fil-A, Inc. and our wholly owned subsidiaries. Investments in other entities where we do not have a controlling financial interest, but where we exert significant influence are accounted for in our consolidated financial statements using the equity method of accounting. See Note 11 for additional information regarding the Company’s equity method investments. All intercompany balances and transactions have been eliminated in consolidation.

##### Basis of Presentation

Effective in 2024, the Company changed the presentation of the accompanying consolidated balance sheet to present a classified balance sheet. Assets and liabilities are considered current when they are due within 12 months, which is consistent with the Company’s operating cycle. The Company believes this presentation is preferable because it reflects the current operations of the Company and aligns with the guidance in ASC 210, *Balance Sheet*. The Company reclassified prior period results to conform with the current period presentation:

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

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- Short-term investments and Long-term investments were previously presented together in Investments.
- The current portion of Receivables, net is now included in Accounts and Notes receivable.
- Long-term assets previously included in Receivables, net and Prepaid expenses and other assets, are now presented together in Other long-term assets.
- Refundable franchisees' deposits previously presented in Franchisees' deposits is now presented in Other current liabilities.
- Non-refundable franchisees' deposits previously presented in Trade payables and other are now presented in Other current liabilities and Other long-term liabilities.
- Dividends payable and Financing obligations are now presented together in Other current liabilities.
- Long-term pension and postretirement health obligations previously presented in Accrued expenses and obligations are now presented in Other long-term liabilities.
- Long-term liabilities that were previously included in Other trade payables, Accrued expenses and obligations, and Financing obligations are now presented together in Other long-term liabilities.
- Long-term notes payable were previously presented in Notes payable.
- Long-term finance lease liabilities were previously presented in Finance lease liabilities.
- Long-term operating lease liabilities were previously presented in Operating lease liabilities.

These reclassifications only impacted presentation on the accompanying balance sheets and did not have any impact on the consolidated financial results for any period presented.

#### Use of Estimates

The preparation of the financial statements in conformity with U.S. GAAP requires management of the Company to make a number of estimates and assumptions relating to the reporting of assets and liabilities and income and expenses and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### Foreign currency translation

Subsidiaries outside the United States use a functional currency other than the U.S. dollar. The financial statements for these subsidiaries are translated into U.S. dollars as follows: assets and liabilities at year-end exchange rates; income, expenses, and cash flows at average exchange rates; and contributed equity at historical exchange rates. The resulting translation adjustment is recorded as a component of Accumulated other comprehensive loss in the accompanying consolidated balance sheets.

Foreign exchange gain arising from transactions denominated in a currency other than the functional currency of the entity involved is included in Other income in the accompanying consolidated statements of comprehensive earnings. Foreign exchange loss is included in selling, general, and administrative expenses in the accompanying consolidated statements of comprehensive earnings.

#### Risks and Uncertainties

The Company's results of operations are impacted by certain risks and uncertainties, including general economic conditions which may either positively or negatively impact sales at our franchised and company-operated restaurant locations.

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

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#### **Business Combinations**

On October 31, 2024 the Company acquired a 100% membership interest in Dwarf House Group, LLC ("DHG") from STC Brands, Inc., a related party, in exchange for net cash consideration of \$67,642,000. DHG is a group of restaurants operating under several different trade names such as The Dwarf House, Truett's Grill, Truett's Chick-fil-A, and Truett's Luau. As a result of the acquisition, Chick-fil-A plans to continue to run DHG as a restaurant group and include it in its broader restaurant operations. The Company determined the fair value of net assets acquired to be approximately \$66,253,000 at the acquisition date. The acquisition resulted in the recognition of approximately \$1,389,000 of goodwill with assets and liabilities consisting of \$68,433,000 of property and equipment, \$14,445,000 of cash and cash equivalents, \$31,300,000 of intangibles, \$3,111,000 of other assets, and \$51,036,000 of other liabilities. The goodwill recognized as part of the acquisition relates to expected synergies between the two entities and additional intangible assets that do not qualify for separate recognition. Goodwill is not deductible for income tax purposes.

#### **Recently Issued Accounting Guidance**

##### *Recently Adopted Accounting Pronouncements*

##### *Reference Rate Reform*

In March 2020, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2020-04, *Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting*. ASU 2020-04, combined with all subsequent amendments (collectively, ASC 848) provides optional expedients and exceptions to simplify the accounting for contracts, hedging relationships, and other transactions affected by reference rate reform that meet certain criteria. ASC 848 applies to contracts entered into prior to or existing on December 31, 2024 and allows for elections to be made at different points in time. The Company elected to adopt certain expedients made available by this ASU for both our amended Credit Facilities as well as our interest rate swap arrangements. Refer to Note 5 for additional details.

##### *Current Expected Credit Losses*

The Company adopted ASU No. 2016-13, *Financial Instruments – Credit Losses (Topic 326): Measurements of Credit Losses on Financial Instruments* and related clarifications and improvements (collectively, ASC 326) on January 1, 2023 using a modified retrospective approach. ASC 326 replaces the incurred loss impairment methodology in prior U.S. GAAP with a methodology that instead reflects a current estimate of all expected credit losses on financial assets, including receivables. ASC 326 requires that the Company measure and recognize expected credit losses at the time the asset is recorded, while considering a broader range of information to estimate credit losses including country specific macroeconomic conditions that correlate with historical loss experience, delinquency trends and aging behavior of receivables, among others. Upon adoption of ASC 326 the Company recorded an increase to our allowance for credit losses of approximately \$1,217,000 with a corresponding adjustment to retained earnings, which is recorded net of an approximately \$296,000 deferred income tax impact. The cumulative-effect adjustment to retained earnings is reflected in the accompanying consolidated statement of stockholders' equity for the year ended December 31, 2023.

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

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#### *Recently Issued Accounting Pronouncements Not Yet Adopted*

##### *Income Taxes*

In December 2023, the FASB issued ASU No. 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*, which requires that an entity, on an annual basis, disclose additional income tax information, primarily related to the rate reconciliation and income taxes paid disclosures. The amendment in the ASU is intended to enhance the transparency and decision usefulness of income tax disclosures. The amendments in this Update are effective for annual periods beginning after December 15, 2025. The Company is currently evaluating the impact of the new standard on our consolidated financial statements.

#### **Recognition of Revenue and Income**

Revenue and income are presented in the following categories: (1) Revenue and income from restaurants, (2) Product sales, and (3) Other income.

##### *Recognition of Revenue and Income from Restaurants*

Revenue and income from restaurants on the accompanying statements of comprehensive earnings consist of (1) fees earned from restaurant franchisees, less franchisee incentives and reimbursements, (2) rental income earned under leases of real estate and equipment to the Company's franchisees, (3) sales from company-operated restaurants and (4) fees earned from our licensee partner arrangements.

The Company's franchise agreement requires franchisees to pay an initial upfront fee as well as continuing rent and royalty payments. The Company's continuing royalties from franchisees are comprised of a base operating service fee and an additional operating service fee, collectively referred to as the "franchise fees". The base operating service fee calculation is based on a percentage of franchised restaurant sales. The percentage and calculation vary as defined in the franchise agreement, ranging from 12-15%. For the years ending December 31, 2024, 2023, and 2022, the Company recorded total consolidated base operating service fees of approximately \$3,209,650,000, \$3,047,244,000, and \$2,636,463,000, respectively. The additional operating service fee is calculated as 50% of the net profit of franchised restaurants, as defined by the franchise agreement. For the years ending December 31, 2024, 2023, and 2022, the Company recorded total consolidated additional operating service fees of approximately \$1,290,224,000, \$1,179,506,000, and \$935,145,000, respectively. The franchise fees are charged to franchisees monthly and the Company recognizes revenue over time as underlying restaurant sales occur.

The Company offers various incentive programs to franchisees. The Company records the costs of certain franchisee incentives as reductions of franchise fee revenue in the period the incentives are earned. For the years ended December 31, 2024, 2023, and 2022, the Company recorded total franchisee incentives of \$52,800,000, \$61,824,000, and \$35,968,000, respectively.

The Company either purchases and develops our restaurants or leases the real estate and/or retail space from third-party developers under long-term lease agreements. The Company leases or subleases these properties to franchisees for the length of the franchise agreement which is currently month-to-month in the United States and for an initial term of 5 years in Canada and Puerto Rico. Payments due from franchisees are subject to a maximum equal to 6% of restaurant sales. The Company additionally purchases or leases equipment and leases or subleases to franchisees for the length of the franchise agreement. Both real estate and equipment rental

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

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payments are charged to franchisees monthly. Income earned under the Company's franchisee lease arrangements is recorded within Rental income on the accompanying consolidated statements of comprehensive earnings and is recognized in accordance with ASC 842, *Leases*. See Note 10 for additional information.

Additionally, the Company incurs property tax charges associated with our restaurant real estate and equipment and passes such charges to franchisees for reimbursement. The Company presents property tax expenses and the associated franchisee reimbursements gross on the accompanying consolidated statements of comprehensive earnings. For the years ended December 31, 2024, 2023, and 2022, the Company recognized property tax income of approximately \$105,443,000, \$95,000,000, and \$85,402,000, respectively, within Rental income on the consolidated statements of comprehensive earnings.

Restaurants temporarily without a franchisee and restaurants operated by Dwarf House Group, LLC are referred to as company-operated restaurants. Sales and expenses relating to company-operated restaurants are reflected in the accompanying consolidated statements of comprehensive earnings for the period operated. Revenue is recognized at the point-of-sale net of sales-related taxes.

Royalties earned from the Company's brand license arrangements are calculated based on a percentage of licensed restaurant sales and the Company recognizes revenue over time as the underlying sales occur.

#### *Recognition of Product Sales*

Product sales on the accompanying consolidated statements of comprehensive earnings consist of sales of the Company's proprietary products and sales earned through the Company's distribution and lemon juice production operations.

The Company earns revenue from the sale of certain proprietary products to our distribution partners under third-party supply arrangements. The Company recognizes revenue from the sales of our proprietary products at the point in time our customers control the products pursuant to the terms of the respective contractual agreement.

For our proprietary product arrangements, the Company follows the principal-agent model under ASC 606, which provides a control-based model for determining whether an entity acts as a principal or an agent to a transaction. An entity is deemed the principal in a transaction if it obtains control of the specified goods or services before they are transferred to the customer. An entity is deemed an agent if it does not control the specified goods or services before they are transferred to the customer. The Company records income and associated costs gross on the consolidated statements of comprehensive earnings in arrangements where we were deemed to be the principal. If deemed agent to the transaction, the Company records income net of the associated costs on the consolidated statements of comprehensive earnings.

Additionally, the Company generates revenue from our distribution and lemon juice production operations. For our distribution operations, the Company generates revenue through the sale of goods to our restaurant franchisees and licensees, and revenue is recognized at the point in time that control of the underlying goods transfers pursuant to our respective supply agreements. As of December 31, 2024, 2023 and 2022, our distribution centers provided services to 1,107, 556, and 410, restaurant locations, respectively. Our lemon juice operations generate revenue primarily through the sale of lemon juice for distribution to our restaurant franchisees and licensees.

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

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Revenue is recognized at the point in time when control of the purchased goods transfers to the customer pursuant to the terms of the respective agreements. For the years ended December 31, 2024, 2023 and 2022 the Company recognized revenues related to our distribution and lemon juice production operations of approximately \$2,068,976,000, \$1,239,917,000, and \$768,969,000, respectively.

#### *Recognition of Other Income*

Other income on the accompanying consolidated statements of comprehensive earnings is primarily comprised of (1) gift card program revenues, (2) advertising revenues and (3) investment and interest income.

The Company sells gift cards domestically through our franchisees, certain select retailers, and our website. Gift cards are redeemable in our franchised and company-operated restaurant locations. The Company manages the gift card program and collects all funds from the activation of gift cards and reimburses franchisees for the fulfillment of gift cards redeemed in their restaurants. The Company acts as an agent in this relationship and records proceeds from gift card sales net of the associated reimbursements to franchisees following gift card redemption. A contract liability for unredeemed gift cards is included in Trade payables and other in the accompanying consolidated balance sheets for all periods presented. There are no expiration dates on the outstanding, unredeemed gift card balances. While outstanding gift card balances do not expire, the likelihood of redemption may be determined to be remote for certain cards due to long periods of inactivity. The Company recognizes gift card breakage revenue over time in proportion to the pattern of gift card redemptions exercised by our customers.

Refer to the table below for a rollforward of the Company's contract liability balance associated with unredeemed gift cards for the years ended December 31, 2024 and 2023.

	Contract Liability
Balance at December 31, 2022	\$ 246,829,512
Gift card activation proceeds, net of redemptions	45,541,219
Less: Breakage revenue recognized	(16,111,459)
Balance at December 31, 2023	276,259,272
Gift card activation proceeds, net of redemptions	46,265,407
Less: Breakage revenue recognized	(16,955,873)
Balance at December 31, 2024	\$ 305,568,806

The Company provides franchisees national advertising services through our third-party advertising agency arrangements. These advertising activities primarily include national television, digital, radio and campaign social media advertisements. In certain cases, franchisees may elect to contribute to a fund to participate in certain additional national media activities to be fulfilled by the Company. Proceeds from franchisee contributions are retained by the Company to fund such national advertising costs as they become due and payable. The Company recognizes advertising expenses and the related franchisee contributions for certain national advertising services gross on our consolidated statements of comprehensive earnings. Advertising revenues are recognized over time as the advertising services are delivered to franchisees. For the years ended December 31, 2024, 2023 and 2022, the Company recorded advertising revenues of approximately \$46,244,000, \$41,804,000, and \$39,382,000, respectively, within Other income on the accompanying consolidated statements of comprehensive earnings. The contract liability related to the Company's franchisee advertising services is reflected in Restaurant activity liability on the



# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

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accompanying consolidated balance sheets and was approximately \$15,536,000, and \$15,859,000 as of December 31, 2024 and 2023, respectively.

Additionally, Other income on the accompanying consolidated statements of comprehensive earnings includes gains and/or losses earned on certain investments administered through a Rabbi Trust, interest income on the Company's short-term investments, and other miscellaneous income/loss not subject to ASC 606. For the years ended December 31, 2024, 2023 and 2022, the Company recorded net income/(losses) of approximately \$70,987,000, \$111,101,000, and (\$18,788,000), respectively, within Other income on the accompanying consolidated statements of comprehensive earnings, which represents amounts that are not subject to the scope of ASC 606.

#### **Pension, Postretirement, and Postemployment Benefits Plans**

The Company accounts for pension, postretirement and postemployment benefit plans in accordance with the provisions of ASC 715, *Compensation-Retirement Benefits*. The standard requires, among other things, the recognition of the funded status of each defined benefit pension plan, retiree health care and other postretirement benefit plans and postemployment benefit plans on the balance sheet. Each overfunded plan is recognized as an asset and each underfunded plan is recognized as a liability. The initial impact of the standard due to unrecognized prior service costs or credits and net actuarial gains or losses as well as subsequent changes in the funded status is recognized as a component of Accumulated other comprehensive income in stockholders' equity. See Note 6 for additional information.

#### **Cash and Cash Equivalents**

Cash and cash equivalents consist of cash on hand and all liquid investments purchased with a remaining maturity of 90 days or less at the date of acquisition. Investments with maturities greater than 90 days following date of acquisition are recorded within Short-term investments and Long-term investments on the accompanying consolidated balance sheets. Cash equivalents as of December 31, 2024 and 2023 consist of cash deposits, money market funds, and US Treasury bills. The cost of these investments approximates their fair value. The Company's cash balance is held with several different financial institutions, for which the related cash balances may exceed amounts federally insured during the year. The Company has not experienced any losses in such accounts, and management believes that the Company mitigates its risk by utilizing major financial institutions.

The Company has reclassified checks issued but not yet presented for payment as Trade payable and other in the accompanying consolidated balance sheets. Outstanding checks totaled approximately \$47,928,000, and \$63,939,000 at December 31, 2024 and 2023, respectively.

#### **Inventories**

Inventories are stated at the lower of cost and net realizable value. Cost is determined on either a weighted-average cost or standard cost basis. Our inventories consist primarily of ingredients, packaging, and other supplies for sale to our restaurant franchisees. For our lemon juice production operations, the Company's inventory consists of both raw materials, which includes primarily lemons and packaging, and finished goods, which includes lemon juice and other lemon byproducts.

#### **Property and Equipment**

Property and equipment are stated at cost. Cost includes all direct costs necessary to acquire and prepare assets for use, including internal labor. Expenditures for significant improvements are capitalized while expenditures for minor replacements, maintenance and repairs are expensed as incurred. Interest is capitalized on borrowings during the active construction period of qualifying

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

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capital assets. Capitalized interest is added to the cost of the asset and depreciated over the estimated useful lives of the assets. Depreciation expense of property and equipment is calculated by using the straight-line method over the estimated useful lives of the assets. Leasehold improvement assets are amortized over the shorter of the related lease life or their estimated useful lives.

Estimated useful lives of property and equipment are as follows:

	Estimated Useful Lives
<b>Corporate property and equipment:</b>	
Buildings and leasehold improvements	10-40 years
Furniture, fixtures, and equipment	3-20 years
Transportation	4-30 years
Computer hardware and software	3-5 years
<b>Restaurant property and equipment:</b>	
Buildings and leasehold improvements	10-20 years
Furniture, fixtures, and equipment	3-10 years
Computer hardware and software	3-5 years

The Company records right-of-use assets associated with our commenced lease agreements within Property and equipment on the accompanying consolidated balances sheet. Refer to the "Leases" discussion below for the Company's policy related to the accounting for our right-of-use lease assets.

#### Leases

The Company is engaged in a significant amount of leasing activity, both as a lessee and as a lessor. A detailed description of the nature of the Company's leasing arrangements is included in Note 10.

#### *Lessee Accounting*

We classify leases as either operating or finance leases at the lease commencement date, which is the date we take control of the underlying leased asset. The Company's real estate lease agreements often contain tenant improvement allowances, rent holidays, rent escalation clauses and/or contingent rent provisions. We have lease agreements with lease and non-lease components, which are accounted for together as a single lease component for all underlying classes of assets except for restaurant IT equipment and the Company's restaurant real estate leases where we are also a lessor.

The Company records a right-of-use asset and lease liability for each operating and finance lease with a contractual term greater than 12 months at the time of lease commencement. We do not record leases with an initial term of 12 months or less on our consolidated balance sheets but continue to record lease expense on a straight-line basis over the lease term. Many of the Company's leases include options to renew at our sole discretion. Such renewal options are included in the concluded lease term when they are determined to be reasonably certain of exercise.

The Company's operating and finance lease liabilities represent the present value of future lease payments over the concluded lease term. We cannot determine the interest rate implicit in each of our leases. Therefore, the Company uses an incremental borrowing rate to calculate the lease liability that reflects the rate of interest we expect to pay on a collateralized basis to borrow an amount equal to the lease payments under similar terms. We consider a combination of factors,

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

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including our credit-adjusted interest rate, the lease term, and the effect of adjusting the rate to reflect consideration of collateral. Our credit adjusted borrowing rate takes into consideration interest rates we pay on our unsecured long-term notes as well as other relevant market factors. The right-of-use asset balance is measured at the initial amount of the lease liability adjusted for lease payments made at or before lease commencement, initial direct costs and any tenant improvement allowances received. For operating leases, we recognize expense on a straight-line basis over the lease term within Selling, general and administrative expenses on the consolidated statements of comprehensive earnings. The recorded right-of-use asset is reduced over the lease term by the recognized straight-line lease expense less the amount of accretion of the lease liability determined using the effective interest method. For finance leases, right-of-use assets are amortized on a straight-line basis over the shorter of the useful life of the leased asset or the lease term, with amortization expense recorded within Depreciation and amortization on the consolidated statements of comprehensive earnings. Interest expense on each finance lease liability is recognized utilizing the effective interest method and is recorded within Interest on the accompanying consolidated statements of comprehensive earnings.

For several of our real estate leases, the Company is involved in the development and construction of our leased assets. For such leases, we do not control the construction period asset in accordance with ASC 842 and are therefore required to determine whether our construction period costs represent costs to use the lessor's asset or represent costs related to the Company's own assets. Construction costs associated with the right to use the lessor's asset are recorded initially to prepaid rent during the construction period and are subsequently measured as part of the right-of-use lease asset upon lease commencement. Construction costs associated with the Company's own assets are recorded initially as construction in progress and are subsequently recorded as leasehold improvements upon lease commencement.

#### *Lessor Accounting*

As described in the Revenue and Income section above, the Company serves as a lessor/sublessor primarily to our restaurant franchisees for the lease of restaurant real estate and restaurant equipment. Our United States franchisee lease agreements are month-to-month and are therefore treated as a short-term lease under ASC 842 and no asset or liability is recognized on the accompanying statements of financial position. Our Canada and Puerto Rico franchisee lease agreements are a 5-year term and treated as variable income as rent is based on sales. Rental and subrental income are recorded within Rental income in our consolidated statements of comprehensive earnings and are recognized as amounts are earned and charged to franchisees each month.

#### **Employee Incentive Compensation and Accrued Compensated Absences**

The Company maintains an employee incentive compensation plan for all full-time employees. Incentive compensation for participating employees is calculated based on a portion of the revenue received from restaurants.

The Company also has in place an accrued compensated absence policy under which employees accrue compensated absence time as services are rendered throughout the year. Under this policy, employees are permitted to carry a certain number of accrued and unused hours into the subsequent year. The Company records a liability for accrued but unused compensated absence time based on individual compensation rates in effect during the year, inclusive of incentive compensation if applicable and estimable. The liability for accrued compensated absences was approximately \$81,249,000 and \$83,379,000 as of December 31, 2024 and 2023 respectively, and is recorded within Accrued expenses and obligations on the accompanying consolidated balance sheets.

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

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#### **Impairment or Disposal of Long-Lived Assets**

In accordance with ASC 360 *Property, Plant, and Equipment*, long-lived assets held and used in operations are required to be assessed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset or asset group may not be recoverable. Recoverability of assets held and used in operations is measured by a comparison of the carrying amount of an asset to the estimated undiscounted future cash flows expected to be generated over the remaining life of the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized in the amount by which the carrying amount of the asset exceeds its fair value. Impairment charges recorded for assets held and used in operations were immaterial for all periods presented in these consolidated financial statements.

Long-lived assets meeting the criteria to be reported as held for sale in accordance with ASC 360 are reported at the lower of their carrying amount or fair value less costs to sell and are no longer depreciated. As of December 31, 2024 and 2023, assets classified as held-for-sale are not material to the consolidated financial statements.

#### **Advertising**

The Company expenses advertising costs as incurred. Total advertising expenses were approximately \$253,956,000, \$209,792,000, and \$180,807,000 for the years ended December 31, 2024, 2023, and 2022 respectively, and are recorded within Selling, general and administrative expenses on the accompanying consolidated statements of comprehensive earnings. For the years ended December 31, 2024, 2023, and 2022, total reported advertising expense includes approximately \$46,244,000, \$41,804,000, and \$39,382,000 in certain franchisee reimbursed national advertising costs. Refer to the Recognition of Revenue and Income section above for additional details.

#### **Income Taxes**

The Company files a consolidated federal income tax return.

The Company accounts for income taxes in accordance with the provisions of ASC 740, *Income Taxes*, which clarifies the accounting for uncertainty in income taxes. The standard prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The interpretation requires that the Company recognize in its financial statements the impact of a tax position if that position is more likely than not of being sustained on audit, based on the technical merits of the position. The Company's policy is to record potential penalties and interest related to unrecognized tax benefits as income tax expense in the accompanying consolidated financial statements.

The Company accounts for income taxes using an asset and liability approach. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Changes in tax rates and tax laws are accounted for in the period of enactment. The Company has elected to reclassify any tax effects stranded in accumulated other comprehensive loss as a result of a change in income tax rates to retained earnings.

# Chick-fil-A, Inc.

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### December 31, 2024, 2023, and 2022

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#### **Treasury Stock**

The Company accounts for share repurchases using the par value method under which the repurchase price is charged to additional paid-in capital up to the amount of the original issue proceeds of the repurchased shares. When the repurchase price is greater than the original issue proceeds, the excess is charged to retained earnings. Repurchased shares that are not subsequently retired are recorded on the accompanying consolidated balance sheets as Treasury stock at their par value. As of December 31, 2024 and 2023, the Company held 14,382,928 non-voting common shares as treasury stock.

#### **Preferred Stock**

During 2023, the Company issued 2,733,225 shares of \$0.01 par value, Series A preferred stock in a one-for-one exchange for the Company's \$0.01 par value non-voting common stock. Immediately following the exchange transaction, the Company retired the redeemed non-voting common shares. The Series A preferred stock is non-voting, non-convertible and non-redeemable by the holder and has a stated liquidation preference of \$196 per share. The Company recorded the preferred stock at fair value on the issuance date with the difference between the fair value and par value reflected in Additional paid-in capital on the accompanying consolidated balance sheets. Each share of Series A preferred stock entitles the holder to a 7.0% annual cumulative dividend, payable quarterly on the preferred stock's stated liquidation preference. As of December 31, 2024 and 2023, the Company had declared but unpaid dividends on our outstanding Series A preferred stock of approximately \$9,375,000 and \$9,375,000, respectively, which is recorded within Other current liabilities on the accompanying consolidated balance sheets.

#### **Company-Owned Life Insurance**

Company-owned life insurance represents insurance on the lives of certain individuals who have provided positive consent allowing the Company to be the beneficiary of such policies. The Company is the primary beneficiary of the insurance policies and incurs recurring premium payments to keep the policies active. Increases in the cash surrender value of the policies are recorded as reductions of the related cost of the insurance policies, and such costs are recorded within Selling, general and administrative expenses on the accompanying consolidated statements of comprehensive earnings. Company-owned life insurance is recorded on the consolidated balance sheets at the cash surrender value of the policies which materially approximates fair value.

#### **Self-Insurance**

Beginning in 2023, the Company is primarily self-insured for certain employee-related welfare benefits. Self-insurance accruals are primarily based on the actuarially estimated cost of claims, which includes historical claims experience, demographic factors, severity factors and other relevant information. Costs are recognized in the period the claim is incurred, and the financial statement accruals include an estimate of claims incurred but not yet reported. The Company has stop-loss coverage to limit our exposure to any significant exposure on a per claim basis. The Company presents the accruals related to our self-insurance net of expected stop-loss recoveries when conditions for offsetting pursuant to ASC 210, *Balance Sheet* are met. Where the conditions for offsetting under ASC 210 are not met, the Company presents the self-insurance accruals separate from the related stop-loss receivables.

#### **Derivatives and Financial Instruments**

The carrying amount of the Company's financial instruments approximates their fair value. The fair value of a financial instrument is the amount at which the instrument could be exchanged in a current transaction between willing parties. U.S. GAAP establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. The hierarchy gives the highest priority to

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

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unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). These tiers include:

- Level 1, defined as observable inputs such as quoted prices for identical instruments in active markets;
- Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable such as quoted prices for similar instruments in active markets or quoted prices for identical or similar instruments in markets that are not active; and
- Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions, such as valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable.

The following methods and assumptions were used to estimate the fair value of each class of financial instruments:

For all periods presented, the recorded carrying amounts of cash and cash equivalents, receivables, accounts payable and accrued expenses and obligations approximate fair value due to the short-term nature of these instruments.

Investments are recorded at fair value in accordance with the fair value hierarchy above. The Company determines the classification within the hierarchy based on the lowest level input that is significant to the fair value measurement.

A significant portion of the Company's pension and postretirement benefit plan assets have been measured at fair value using net asset value ("NAV") as a practical expedient, as permitted under ASC 820, *Fair Value Measurements*. Refer to Note 6 for additional details.

The Company records derivative financial instruments on the balance sheet at their respective fair values. The Company accounts for derivative financial instruments in accordance with ASC 815, *Derivatives and Hedging*, which allows all changes in fair value of highly effective cash flow hedges to be recorded in other comprehensive earnings (loss). Additionally, ASC 815 allows for ongoing qualitative considerations of hedge effectiveness, provided certain conditions are met.

During 2023, the Company unwound our LIBOR benchmarked interest rate swap contracts that were previously designated as cash flow hedges under ASC 815. Prior to unwinding, these hedges were deemed to be highly effective in offsetting changes in our future expected cash flows under our floating interest rate, LIBOR benchmarked debt. Changes to the fair value were recorded through accumulated other comprehensive income and reclassified into interest expense in the same period in which the hedged transaction is recognized in earnings. Refer to Note 5 for additional detail on the unwind of the Company's interest rate swap contracts.

The Company also enters into other derivative arrangements, primarily options and swap contracts, as a way to hedge our exposure to fluctuations in certain commodity prices. The Company elects to treat these derivative instruments as economic hedges and does not apply the hedge accounting provisions of ASC 815. As a result, the Company records each derivative instrument on the balance sheet at its fair value with the entire change in fair value reported in earnings each reporting period. For certain commodity derivatives, we incur premiums to our counterparties upon execution of the derivative contract. Such premiums are recorded on the balance sheet and are subsequently measured at fair value with subsequent changes in fair value reflected in earnings. As of December 2024 and 2023, the Company recorded a derivative asset/(liability) of approximately \$2,412,000 and (\$2,730,000), respectively. The short-term portion of this asset/(liability) is reflected within Prepaid expenses and other assets and the long-term portion in

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Other long-term assets on the accompanying consolidated balances sheets. Total (losses)/income recorded on our commodity derivative instruments was approximately (\$9,159,000), (\$10,825,000), and \$13,903,000 for the years ended December 31, 2024, 2023, and 2022, respectively, and is recorded within Other income on the accompanying consolidated statements of comprehensive earnings.

#### 2. Due to Restaurant Franchisees

The balance due to restaurant franchisees reflects the net result primarily of the following activities: cash deposits and credit card settlements made into the Company's bank account; disbursements made by franchisees that have been presented for payment; other unpaid obligations of the restaurants, the largest of which is franchisee profits from restaurant operations; and expenses paid by the Company on behalf of the franchisees.

#### 3. Restaurant Activity Liability

Restaurant activity liability is comprised of amounts payable to third parties (not franchisees) that originated in the restaurants. Amounts due to restaurant vendors and tax authorities are included here, along with accruals funded by restaurant markets for market or chain-wide purchases of products and services at the discretion of franchisee representatives

#### 4. Accrued Expenses and Obligations

Accrued expenses and obligations as of December 31, 2024 and 2023 consisted of the following:

	As of December 31,	
	2024	2023 <sup>(1)</sup>
Salaries, incentives and deferred compensation	\$ 98,454,218	\$ 153,150,537
Pension and post-retirement benefit obligations	16,860,210	8,507,343
Other	127,100,205	122,244,639
Total	\$ 242,414,633	\$ 283,902,519

<sup>(1)</sup> 2023 numbers have been restated to conform to the new classified balance sheet presentation. See Note 1.

#### 5. Notes Payable and Interest Rate Swaps

##### *Credit Facilities*

On September 24, 2021, the Company refinanced and replaced our existing credit facilities ("2018 Credit Facilities") and entered into a new credit agreement ("2021 Credit Facilities") with a syndicate of lenders, with Wells Fargo Bank N.A. serving as administrative agent, swingline lender and issuing lender. The 2021 Credit Facilities provide for a \$200,000,000 term loan ("Term Loan") and a revolving credit facility ("Revolving Facility") with a maximum commitment of \$800,000,000. Upon closing of the 2021 Credit Facilities, the Company drew \$100,000,000 on our available Revolving Facility. The proceeds from the 2021 Credit Facilities were used, in part, to pay off the outstanding principal balance of \$187,500,000 and accrued interest under the 2018 Credit Facilities and to pay related financing fees and expenses in connection with the 2021 Credit Facilities. The refinance and replacement of our 2018 Credit Facilities qualified as a debt modification pursuant to ASC 470 and as such, no gain or loss was recognized on the transaction.

In May 2023, the Company amended our 2021 Credit Facilities to replace 1-month LIBOR as the referenced benchmark interest rate with the Secured Overnight Financing Rate CME Term Option

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1 Month ("1-month Term SOFR"), in accordance with fallback language specifying how a replacement interest rate would be determined following the phase out of LIBOR. All other terms and conditions under our 2021 Credit Facilities, including applicable credit margins, loan maturity dates, and restrictive covenants were not revised as a result of this amendment. The Company elected to apply the available expedients under ASC 848 to account for the Credit Facilities amendment as a modification. The Company did not recognize gain or loss in connection with the amendment. Lender and third-party fees incurred as a result of the amendment were not material.

The Term Loan matures on September 24, 2026. Principal payments on the Term Loan commenced September 30, 2023 and are payable quarterly thereafter at scheduled amounts, with the remaining unpaid balance due at maturity. Following the 2021 Credit Facilities amendment in May 2023, the Term Loan bears interest at the floating 1-month Term SOFR plus a margin ranging between 0.800% and 1.000%. Interest payments on the Term Loan are due and payable at the end of each calendar month.

The Revolving Facility matures on September 24, 2026 and provides for borrowings up to a maximum commitment of \$800,000,000. Following the 2021 Credit Facilities amendment in May 2023, the Revolving Facility bears interest at floating 1-month SOFR plus a margin between 0.875% and 1.125%. Interest payments on the Revolving Facility are due and payable at the end of each calendar month. During 2022, the Company repaid the outstanding \$100,000,000 balance under the Revolving Facility, which is reflected within the accompanying statements of cash flows for the year ended December 31, 2022. The Company did not draw on our available Revolving Facility during 2023 or 2024.

The 2021 Credit Facilities contain certain restrictive covenants relating to, among other things, limitations on indebtedness, transactions with affiliates, sales of assets and certain investments. In addition, the 2021 Credit Facilities include a financial covenant relating to the Company's consolidated leverage ratio. As of December 31, 2024, the Company was in compliance with all restrictive covenants.

#### *Related Party Note*

In November 2018, the Company repurchased shares of our non-voting common stock from a related party through the issuance of a note payable ("Related Party Note" or "Note") and initial payment of approximately \$35,238,000. The Related Party Note has a face amount of approximately \$750,070,000, bears interest at a fixed annual rate of 4.75% and has a term of 25 years, maturing on November 30, 2043. The Related Party Note requires the Company to pledge the repurchased non-voting common shares to the related party as collateral for the Note. The Company is required to hold the repurchased shares as treasury stock until the Note is fully repaid. The Related Party Note requires compliance with certain nonfinancial covenants and as of December 31, 2024, the Company is in compliance with all such covenants.

#### *Senior Notes*

In October 2020, the Company entered into a Note Purchase Agreement and sold to certain purchasers \$1,700,000,000 in aggregate principal amount of senior notes (collectively "Senior Notes"), the proceeds of which were used to finance the repurchase of certain of the Company's outstanding, non-voting common shares. The Senior Notes mature in tranches with maturity dates ranging from October 2023 to October 2030. The Senior Notes bear interest at fixed interest rates ranging between 1.48% and 2.09%, with interest payments due semiannually in April and October each year. The Senior Notes may be prepaid at any time subject to a make-whole premium, as defined in the Note Purchase Agreement. The Note Purchase Agreement contains certain restrictive covenants relating to, among other things, limitations on indebtedness, transactions with



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affiliates, sales of assets and certain investments. In addition, the Note Purchase Agreement includes a financial covenant relating to the Company's consolidated leverage ratio. As of December 31, 2024, the Company was in compliance with all restrictive covenants.

In October 2024, the Company entered into a Note Purchase Agreement and sold to certain purchasers \$750,000,000 in aggregate principal amount of senior notes ("Series H Senior Notes" and "Series I Senior Notes", collectively the "2024 Senior Notes"). The Series H Senior Notes, have a face amount of approximately \$500,000,000, bear interest at a fixed annual rate of 4.97% and have a term of 3 years, maturing on October 29, 2027. The Series I Senior Notes have a face amount of approximately \$250,000,000, bear interest at a fixed annual rate of 5.11% and have a term of 5 years, maturing October 29, 2029. Interest payments for both notes are due semiannually in April and October, beginning in 2025. The Senior Notes may be prepaid at any time subject to a make-whole premium, as defined in the Note Purchase Agreement. The 2024 Senior Notes contain certain restrictive covenants relating to, among other things, limitations on indebtedness, transactions with affiliates, sales of assets and certain investments. In addition, the 2024 Senior Notes include a financial covenant relating to the Company's consolidated leverage ratio. As of December 31, 2024, the Company was in compliance with all restrictive covenants. Lender and third-party fees incurred as a result of the issuance of the notes were not material.

#### Interest Rate Swaps

In June 2018, the Company entered into two, \$50,000,000 notional amount interest rate swap contracts: one 7-year interest rate swap with a June 2025 termination date and one 10-year interest rate swap with a June 2028 termination date. The interest rate swaps were used to effectively fix the interest rate on a portion of our floating-rate Credit Facilities, including forecasted future issuances. Under the two swap contracts, the Company paid interest at a weighted average annual rate of 2.92% and received interest at the prevailing 1-month LIBOR rate. The Company designated the swaps as cash flow hedges, and both were deemed to be highly effective in offsetting changes in our future expected cash flows due to the fluctuation in the 1-month LIBOR rate through termination.

For the year ended December 31, 2022, the Company reported income/(loss) in Other comprehensive earnings (loss) of approximately \$12,044,000, as a result of recording the swaps at their determined fair values.

In May 2023, in connection with the amendment to our 2021 Credit Facilities to transition from LIBOR to 1-month Term SOFR, the Company elected to unwind our two interest rate swap contracts in exchange for the receipt of a \$3,500,000 swap unwind fee. In accordance with ASC 815, the Company derecognized the related hedge assets as of the unwind date and reclassified all amounts previously recorded in accumulated other comprehensive income to interest expense. Transaction fees incurred related to the unwind of our two interest rate swaps were not material.

The following tables reflect the Company's outstanding notes payable as of December 31, 2024 and 2023:

As of December 31, 2024				
	Weighted Average Interest Rate	Outstanding	Unamortized Deferred Issuance Costs	Carrying Amount
Senior Notes	2.03%	\$ 2,250,000,000	\$ 4,291,041	\$ 2,245,708,959
Related Party Note	4.75%	639,724,415	—	639,724,415
Term Loan	6.21%	185,000,000	134,545	184,865,455
Total		\$ 3,074,724,415	\$ 4,425,586	\$ 3,070,298,829

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As of December 31, 2023				
	Weighted Average Interest Rate	Outstanding	Unamortized Deferred Issuance Costs	Carrying Amount
Senior Notes	1.86%	\$ 1,500,000,000	\$ 2,158,746	\$ 1,497,841,254
Related Party Note	4.75%	660,126,120	—	660,126,120
Term Loan	6.01%	195,000,000	212,292	194,787,708
Total		\$ 2,355,126,120	\$ 2,371,038	\$ 2,352,755,082

The following table summarizes the principal amounts due under our outstanding notes payable as of December 31, 2024:

Year	Total
2025	\$ 236,394,757
2026	392,433,426
2027	723,522,519
2028	224,661,894
2029	475,861,767
Thereafter	1,021,850,052
Total notes payable outstanding	3,074,724,415
Unamortized deferred issuance costs	4,425,586
Carrying amount of notes payable	\$ 3,070,298,829

**6. Employee Benefit Plans**

The Company has a qualified contributory profit sharing plan covering substantially all employees. The Company matches dollar-for-dollar up to 5% of eligible compensation contributed by each employee. The Company recorded contribution expense of approximately \$48,105,000, \$37,637,000, and \$28,377,000, during the years ended December 31, 2024, 2023 and 2022, respectively, reflected within Selling, general and administrative expenses in the accompanying consolidated statements of comprehensive earnings.

The Company also has a qualified defined benefit pension plan covering certain eligible employees. As part of the acquisition of Dwarf House Group during 2024, the Company also acquired a defined benefit pension plan for employees of DHG which is now included in Chick-fil-A's existing plan as of the date of acquisition. The plan provides a defined benefit based on years of service and highest average compensation during a five-year period. The plan includes an early retirement provision which provides an unreduced benefit to participants retiring after reaching age 55 and 20 years of service. As of December 31, 2024 and 2023, the qualified defined benefit plan had an underfunded balance of approximately \$202,464,000 and \$117,050,000, respectively, reflected within Other long-term liabilities on the accompanying consolidated balance sheets. During 2024, 2023, and 2022 the Company made total funding payments of approximately \$22,421,000, \$31,600,000 and \$43,097,000, respectively.

In 2024, the Company offered a new non-qualified pension plan for certain members of senior management. The plan provides benefits on termination based on annual compensation during the most recent full calendar year prior to termination, subject to limits as outlined in the plan document. As of December 31, 2024, the non-qualified defined benefit plan had an underfunded balance of approximately \$130,629,000, reflected within Accrued expenses and obligations and Other long-term liabilities on the accompanying consolidated balance sheets. During 2024, the Company did not make funding payments for the non-qualified defined benefit plan.

## **Chick-fil-A, Inc.**

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The Company additionally provides an unfunded, nonqualified, deferred compensation plan ("EDC plan") for a select group of employees earning amounts in excess of that allowed for tax-deductible funding under existing Internal Revenue Service regulations. The EDC plan includes a supplemental benefit which is offered to supplement the qualified, defined benefit pension plan. Benefits under this nonqualified arrangement are consistent with those offered under the defined benefit pension plan. The Company recognized compensation expense in connection with the EDC plan of approximately \$4,875,000, \$6,519,000, and \$8,676,000 for the years ended December 31, 2024, 2023 and 2022, respectively, reflected within Selling, general and administrative expenses in the accompanying consolidated statements of comprehensive earnings. Amounts accrued under the EDC plan totaled approximately \$56,650,000 and \$51,156,000 at December 31, 2024 and 2023, respectively, reflected within Accrued expenses and obligations and Other long-term liabilities in the accompanying consolidated balance sheets.

The EDC plan also includes a defined contribution benefit that allows employees the option of making voluntary contributions of between 5% and 15% of their annual salary (in excess of IRS maximum compensation income limits) to the plan to which the Company matches the employees' contributions dollar-for-dollar up to 5%. Contributions made to the plan are invested and administered through a Rabbi Trust. The trust cannot be revoked by the Company; however, the assets are subject to claims of general creditors. Amounts accrued under this plan were approximately \$480,755,000 and \$398,260,000 as of December 31, 2024 and 2023, respectively, and are included in Other long-term liabilities in the accompanying consolidated balance sheets. Plan assets invested through the Rabbi Trust consist primarily of equity (mutual funds) and fixed income securities, materially all of which qualify as Level 1 assets within the fair value hierarchy. All securities invested through the Rabbi Trust are classified as trading securities and have been reflected at their fair market value in Investments on the accompanying consolidated balance sheets as of December 31, 2024 and 2023. The fair market value of invested assets were approximately \$446,221,000 and \$398,876,000 for the years ended December 31, 2024 and 2023. Income/(loss) recognized on investments held under the Rabbi Trust were approximately \$48,623,000, \$57,590,000, and (\$59,660,000) for the years ended December 31, 2024, 2023, and 2022, respectively, and are included within Other income on the accompanying consolidated statements of comprehensive earnings.

Certain members of senior management are participants in a supplemental executive retirement plan ("SERP") provided by the Company. Participants vest in the SERP upon remaining in the employ of the Company until the later of attaining age 55 or completion of 20 years of service. Retirement benefits are calculated based upon formulas in each SERP agreement and are in the form of a monthly payment upon retirement and a death benefit payable to a beneficiary designated by each participant. This plan is closed to new entrants. The Company recognized compensation expense of approximately \$956,000, \$954,000, and \$1,157,000, for the years ended December 31, 2024, 2023 and 2022, respectively, in connection with the SERP. Amounts accrued under the SERP totaled approximately \$19,955,000 and \$20,010,000 at December 31, 2024 and 2023, respectively, and are recorded as salaries, incentives, and deferred compensation within Accrued expenses and obligations and Other long-term liabilities in the accompanying consolidated balance sheets.

Additionally, the Company has a postretirement health care plan for eligible employees. As part of the acquisition of Dwarf House Group during 2024, the Company acquired an additional postretirement health care plan for a select group of management employees of Dwarf House Group. Those employees who retire at age 55 and older with 20 years of continuous full-time service or those hired at Director level and above (Senior Director level and above if hired on or after January 1, 2023) who retire with 10 years of continuous full-time service may participate and

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may cover eligible dependents. There is no premium contributed by the participants. The Company recognized compensation expense in connection with the postretirement health care plans of approximately \$39,528,000, \$34,052,000, and \$34,745,000, for the years ended December 31, 2024, 2023, and 2022, respectively, reflected within Selling, general and administrative expenses in the accompanying consolidated statements of comprehensive earnings. Amounts accrued under the postretirement health care plans totaled approximately \$244,008,000 and \$233,533,000 at December 31, 2024 and 2023, respectively, and are included within Accrued expenses and obligations and Other long-term liabilities in the accompanying consolidated balance sheets.

In 2023, the Company offered a voluntary early retirement option to certain participants of the qualified defined benefit and EDC plans. Pursuant to ASC 715, settlement accounting was triggered for the EDC plan, which resulted in an interim remeasurement as of July 31, 2023. A subsequent remeasurement was performed as of December 31, 2023 for a lump sum payment received by one participant in December 2023. As a result of the settlements, the Company recognized a settlement loss of approximately \$1,470,000 in 2023 which is reflected as a component of total pension expense.

The early retirement option further provided all electing employees company-paid postretirement health benefits, including for those not otherwise eligible under the plan's standard eligibility provisions. These additional benefits granted to employees not otherwise eligible are deemed special termination benefits under ASC 715, which requires the recognition of an expense in the period the employees irrevocably accept the offer and the benefit is reasonably estimable. The Company recognized one-time special termination benefit expenses related to the postretirement healthcare plans of approximately \$2,449,000 in 2023.

The following table sets forth the plan's funded status and amounts recognized in the Company's consolidated balance sheets at December 31, 2024 and 2023, respectively.

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	<b>Pension Plans</b>		<b>Postretirement Medical Plan</b>	
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
<b>Change in benefit obligations</b>				
Benefit obligation at end of prior year	\$ 581,423,210	\$ 566,888,274	\$ 233,532,787	\$ 186,662,090
Service cost	61,979,054	55,110,445	26,414,010	20,712,628
Interest cost	32,098,662	28,673,068	12,420,045	10,197,056
Plan participants' contribution	—	—	126,850	94,400
Actuarial loss/(gain)	642,035	(11,273,474)	(30,905,355)	16,458,374
Plan amendments / new entrants	1,187,414	910,491	—	—
New and acquired plans <sup>(1)</sup>	146,294,912	—	6,847,600	—
Settlement/curtailment	—	(16,823,602)	—	—
Benefits paid	(9,457,526)	(31,775,559)	(4,533,363)	(3,142,568)
Other adjustments	—	(10,286,433)	—	2,448,882
Retiree drug subsidy received	—	—	105,748	101,925
Benefit obligation at December 31	<u>\$ 814,167,761</u>	<u>\$ 581,423,210</u>	<u>\$ 244,008,322</u>	<u>\$ 233,532,787</u>
<b>Change in plan assets</b>				
Fair value of plan assets at end of prior year	\$ 393,206,253	\$ 352,266,639	\$ —	\$ —
Actual return on plan assets	(13,428,032)	38,427,269	—	—
Employer contributions	25,655,441	51,111,506	4,300,765	2,946,243
Plan participants' contributions	—	—	126,850	94,400
New and acquired plans <sup>(1)</sup>	8,493,782	—	—	—
Benefits paid	(9,457,526)	(48,599,161)	(4,533,363)	(3,142,568)
Retiree drug subsidy received	—	—	105,748	101,925
Fair value of plan assets at December 31	<u>404,469,918</u>	<u>393,206,253</u>	<u>—</u>	<u>—</u>
Funded status	<u>\$ (409,697,843)</u>	<u>\$ (188,216,957)</u>	<u>\$ (244,008,322)</u>	<u>\$ (233,532,787)</u>
Accumulated benefit obligation end of year	<u>\$ 591,638,427</u>	<u>\$ 411,086,684</u>	<u>N/A</u>	<u>N/A</u>
<b>Amounts recognized in consolidated balance sheets</b>				
Current liabilities (included in Accrued expenses and obligations)	\$ (13,141,350)	\$ (5,232,604)	\$ (4,866,147)	\$ (4,367,768)
Noncurrent liabilities (included in Other long-term liabilities)	(396,556,493)	(182,984,353)	(239,142,175)	(229,165,019)
<b>Total liabilities</b>	<u>\$ (409,697,843)</u>	<u>\$ (188,216,957)</u>	<u>\$ (244,008,322)</u>	<u>\$ (233,532,787)</u>

(1) As part of the acquisition of Dwarf House Group, LLC on October 31, 2024, the Company acquired a defined benefit pension obligation and postretirement healthcare obligation. During 2024, the Company also offered a new defined benefit pension plan to certain members of senior management. See Note 6 above.

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	Pension Plans			Postretirement Medical Plan		
	2024	2023	2022	2024	2023	2022
<b>Amounts recognized in accumulated other comprehensive loss consists of</b>						
Prior service cost	\$ 150,869,014	\$ 30,331,405	\$ 41,529,646	\$ 8,405,432	\$ 9,098,960	\$ 9,792,488
Net actuarial loss/(gain)	222,601,050	188,196,369	223,577,473	(25,872,329)	5,033,026	(11,425,348)
Total (before tax effect)	<u>\$ 373,470,064</u>	<u>\$ 218,527,774</u>	<u>\$ 265,107,119</u>	<u>\$ (17,466,897)</u>	<u>\$ 14,131,986</u>	<u>\$ (1,632,860)</u>
<b>Components of net periodic benefit cost</b>						
Service cost	\$ 61,979,054	\$ 55,110,445	\$ 66,571,843	\$ 26,414,010	\$ 20,712,628	\$ 25,825,348
Interest cost	32,098,662	28,673,068	22,412,336	12,420,045	10,197,056	7,063,298
Expected return on plan assets	(27,423,742)	(24,513,826)	(30,618,807)	—	—	—
Amortization of prior service cost	8,789,771	1,650,888	1,033,016	693,528	693,528	372,811
Amortization of net actuarial loss	7,089,128	9,599,437	12,119,810	—	—	1,475,055
Net periodic benefit cost	<u>\$ 82,532,873</u>	<u>\$ 70,520,012</u>	<u>\$ 71,518,198</u>	<u>\$ 39,527,583</u>	<u>\$ 31,603,212</u>	<u>\$ 34,736,512</u>
Settlement loss	—	1,470,392	—	—	—	—
Other adjustments	—	(704,230)	—	—	2,448,882	—
Total expense	<u>\$ 82,532,873</u>	<u>\$ 71,286,174</u>	<u>\$ 71,518,198</u>	<u>\$ 39,527,583</u>	<u>\$ 34,052,094</u>	<u>\$ 34,736,512</u>

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	Pension Plans			Postretirement Medical Plans		
	2024	2023	2022	2024	2023	2022
<b>Weighted average assumptions used to determine benefit obligations as of December 31</b>						
Discount rate at end of year	5.66%	5.06%	5.33%	5.89%	5.24%	5.32%
Rate of compensation increase	Varies	Varies	Varies	N/A	N/A	N/A
				6.25%/4.50%	6.50%/4.50%	7.50%/4.50%
				8.30%/4.50%/	9.00%/3.50%/	7.50%/7.50%/
Heath care cost trend initial rate <sup>(1)</sup>	N/A	N/A	N/A	3.00%	3.00%	3.00%
Ultimate heath care cost trend rate	N/A	N/A	N/A	5.00%/3.50%	5.00%	5.00%
Year ultimate health care cost trend rate reached	N/A	N/A	N/A	2030/2031	2030	2030
<b>Weighted average assumptions used to determine net periodic benefit cost for year ended December 31</b>						
Discount rate at beginning of year <sup>(2)</sup>	5.06%	5.33%	2.84%	5.24%	5.32%	2.97%
Expected return on plan assets	7.00%	7.00%	7.00%	N/A	N/A	N/A
Rate of compensation increase	Varies	Varies	Varies	N/A	N/A	N/A
				6.50%/4.50%	7.50%/4.50%	6.15%/4.50%/
				9.00%/3.50%/	7.50%/7.50%/	7.00%/7.00%/
Initial health care cost trend rate	N/A	N/A	N/A	3.00%	3.00%	3.00%
Ultimate health care cost trend rate	N/A	N/A	N/A	5.00%	5.00%	5.00%
Year ultimate health care cost trend rate reached	N/A	N/A	N/A	2030	2030	2029

(1) The multiple healthcare cost trend initial rates presented above represent the pre-65 medical, post-65 medical, pre-65 drug, post-65 drug and dental/vision rates, respectively.

(2) The discount rate at beginning of year presented for 2023 for the pension plans was used to determine the net periodic benefit cost through the date of the mid-year plan remeasurement caused by the early retirement option noted above. The EDC pension plan was remeasured at July 31, 2023. The discount rate used to determine the net periodic benefit cost for the EDC pension plan for the remainder of 2023 was 5.16%.

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

#### Plan Assets

Plan assets are invested using a total rate of return approach to preserve asset values, diversify risk and achieve the expected long-term rate of return. The Company's expected long-term rate of return on plan assets assumption of 7.0% for each of the fiscal years presented in these financial statements was determined using a weighted average approach considering the mix of plan assets at the determination date and long-term forward-looking expected returns for each asset category. Plan assets allocated by asset category approximate target allocations, and consist of equity securities (51.30%), fixed income securities (26.32%), cash and cash equivalents (17.65%), alternative investments and derivative instruments (4.72%) and private equity (.01%) as of December 31, 2024.

The following tables set forth by level, within the fair value hierarchy, the fair values of the investments as of December 31, 2024 and 2023. Certain investments do not have readily determinable fair values and as such, have been measured using NAV as a practical expedient, as permitted under ASC 820, *Fair Value Measurements*. Such investments have not been categorized in the fair value hierarchy but have been provided in the following tables to provide a reconciliation of the fair value hierarchy to the total value of plan assets.

Assets at Fair Values as of December 31, 2024					
	Level 1	Level 2	Level 3	NAV as a Practical Expedient	Total
Cash and cash equivalents	\$ —	\$ —	\$ —	\$ 71,393,233	\$ 71,393,233
Equity securities	—	188,799,880	—	18,699,805	207,499,685
Fixed income securities	77,877,294	28,603,666	—	—	106,480,960
Alternative investments and derivative instruments	—	—	—	19,090,771	19,090,771
Private equity	—	—	—	5,269	5,269
Total assets at fair value	<u>\$ 77,877,294</u>	<u>\$ 217,403,546</u>	<u>\$ —</u>	<u>\$ 109,189,078</u>	<u>\$ 404,469,918</u>

  

Assets at Fair Values as of December 31, 2023					
	Level 1	Level 2	Level 3	NAV as a Practical Expedient	Total
Cash and cash equivalents	\$ 139,337	\$ —	\$ —	\$ 58,330,029	\$ 58,469,366
Equity securities	—	108,712,492	—	45,532,753	154,245,245
Fixed income securities	58,728,733	35,505,383	—	52,409,588	146,643,704
Alternative investments and derivative instruments	—	—	—	32,916,946	32,916,946
Private equity	—	—	—	930,992	930,992
Total assets at fair value	<u>\$ 58,868,070</u>	<u>\$ 144,217,875</u>	<u>\$ —</u>	<u>\$ 190,120,308</u>	<u>\$ 393,206,253</u>

Fair market values of plan assets are determined based on the nature of the asset category.

Level 1 Inputs are based upon unadjusted quoted prices for identical instruments traded in active markets.

Level 2 Observable inputs, the value of the fund(s) is the sum of the private investment funds held in the fund.



# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

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Level 3 Unobservable inputs, the fund is a limited partnership that invests in private equity funds, real estate and other limited partnerships. Valuation may be subject to estimates.

Investments in investment companies are valued at fair value. Fair values are determined utilizing the NAV supplied by, or on behalf of, management of each investment company, which is in accordance with the practical expedient as defined by ASC 820. NAVs received by, or on behalf of, management of each investment company are based on the fair value of the investment company's underlying investments in accordance with policies established by management of each investment company, as described in each of their financial statements and offering memorandum. The redemption period for each class of investments measured using NAV as a practical expedient generally requires between zero- and five-days' notice.

The plan's objective is to achieve a consistent total rate of return (income, appreciation, and reinvested funds) that will equal or exceed the actuarial assumption with aversion to significant volatility. The following is the target asset allocation:

	Minimum	Maximum
Public equity	22.5%	59.5%
Long duration fixed income	30.0%	50.0%
Non-core fixed income	2.5%	28.0%
Real assets	0.0%	14.0%
Alternative risk premia	0.0%	7.0%
Tactical tilts	0.0%	7.0%
Cash	0.0%	21.0%

#### Contributions

The Company expects to contribute approximately \$120,432,000 to the qualified plan during fiscal year 2025.

#### Benefits

The Company's expected future benefit payments are as follows:

	Pension Plans	Postretirement Medical
Years Ending		
2025	\$ 31,184,024	\$ 4,866,147
2026	35,251,136	5,082,685
2027	35,430,635	5,317,050
2028	43,771,271	5,644,537
2029	52,342,179	6,037,796
2030-2034	385,298,393	39,213,297

**Chick-fil-A, Inc.**  
**Notes to Consolidated Financial Statements**  
**December 31, 2024, 2023, and 2022**

**7. Income Taxes**

The components of federal, state and foreign income tax expense (benefit) are:

<b>2024</b>			
	<b>Current</b>	<b>Deferred</b>	<b>Total</b>
Federal	\$ 240,283,436	\$ 31,253,650	\$ 271,537,086
State	53,566,994	5,580,136	59,147,130
Foreign	1,036,797	—	1,036,797
	<u>\$ 294,887,227</u>	<u>\$ 36,833,786</u>	<u>\$ 331,721,013</u>

<b>2023</b>			
	<b>Current</b>	<b>Deferred</b>	<b>Total</b>
Federal	\$ 213,399,700	\$ 66,323,902	\$ 279,723,602
State	59,089,622	(6,937,827)	52,151,795
Foreign	866,729	—	866,729
	<u>\$ 273,356,051</u>	<u>\$ 59,386,075</u>	<u>\$ 332,742,126</u>

<b>2022</b>			
	<b>Current</b>	<b>Deferred</b>	<b>Total</b>
Federal	\$ 221,454,900	\$ 40,564,500	\$ 262,019,400
State	61,395,434	25,919,000	87,314,434
Foreign	327,878	—	327,878
	<u>\$ 283,178,212</u>	<u>\$ 66,483,500</u>	<u>\$ 349,661,712</u>

Income tax expense differs from the amount computed by applying the federal statutory rate of 21% to earnings before income taxes due to the following: (1) state income taxes, (2) state tax credits and (3) permanent differences, consisting primarily of nondeductible meals and entertainment and nondeductible officer's life insurance.

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amount of assets and liabilities presented in the consolidated financial statements and the amounts used for income tax purposes. Domestic deferred tax assets aggregated \$1,672,187,000 and \$1,475,099,000 and domestic deferred tax liabilities aggregated \$2,129,904,000 and \$1,927,456,000 at December 31, 2024 and 2023, respectively. For the year ended December 31, 2024, the principal components of deferred tax assets include differences between federal and state basis of property, plant and equipment, advance payments, and certain accruals related to deferred compensation, postretirement health benefits, and leases. The principal components of deferred tax liabilities are related to property, plant and equipment, leases, and accrued pension benefits.

The Company has \$30,051,000 of Georgia tax credit carryforwards at December 31, 2024. These carryforwards are available to offset future Georgia income tax liabilities and expire between 2025-2034.

No valuation allowance was recorded against the Company's U.S. federal and state deferred tax assets at December 31, 2024 or 2023. The Company's management believes it is more likely than not that the existing U.S. federal and state gross deferred tax assets will reverse during periods in which the deferred tax liabilities reverse or in which the Company generates net taxable income.

**Chick-fil-A, Inc.**  
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The Company had foreign deferred tax assets aggregated of \$91,630,000 and \$8,502,000 and foreign deferred tax liabilities of \$15,620,000 and \$0 at December 31, 2024 and 2023, respectively. For the year ended December 31, 2024, the principal components of deferred tax assets consist primarily of net operating loss carryforwards and leases. The principal components of deferred tax liabilities are leases. At December 31, 2024 and 2023, a full valuation allowance was recorded against our foreign deferred tax assets. The Company's management has considered all available positive and negative evidence to determine whether it will generate sufficient future taxable income to utilize the foreign deferred tax assets. A significant piece of objective negative evidence evaluated were the cumulative losses in prior years. Such objective evidence limits the ability to consider other subjective evidence, such as projections of future foreign taxable income. If or when recognized, the tax benefits related to any reversal of the valuation allowance against these foreign deferred tax assets will be accounted for as a reduction of income tax expense in the period such reversal occurs.

The Company notes that it currently does not have undistributed earnings due to losses in its foreign jurisdictions.

The Company had accrued interest related to unrecognized tax benefits of \$4,407,000 and \$3,917,000 recorded on our consolidated balance sheets as of December 31, 2024 and 2023, respectively, of which \$489,000 and \$1,028,000 was recognized in the consolidated statements of comprehensive earnings as income tax expense, respectively.

The Company files federal, state, and foreign income tax returns in jurisdictions with varying statutes of limitations. As of December 31, 2024, the 2021 through 2024 tax years generally remain subject to examination by federal and most state tax authorities.

The Company does not expect any significant change in unrecognized tax benefits during the next twelve months.

**8. Other Comprehensive Earnings (Loss) and Accumulated Other Comprehensive Earnings (Loss)**

The income tax benefit (expense) allocated to each component of other comprehensive earnings (loss) is:

	<b>2024</b>		
	<b>Before-Tax Earnings (Loss)</b>	<b>Tax Benefit (Expense)</b>	<b>Net-of-Tax Earnings (Loss)</b>
Pension plans	\$ (154,942,290)	\$ 37,298,593	\$ (117,643,697)
Postretirement medical plan	31,598,883	(7,669,354)	23,929,529
Foreign currency translation	(5,791,830)	1,404,930	(4,386,900)
Other comprehensive (loss) earnings	<u>\$ (129,135,237)</u>	<u>\$ 31,034,169</u>	<u>\$ (98,101,068)</u>

**Chick-fil-A, Inc.**  
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	2023		
	Before-Tax Earnings (Loss)	Tax Benefit (Expense)	Net-of-Tax Earnings (Loss)
Pension plans	\$ 46,579,346	\$ (11,385,776)	\$ 35,193,570
Postretirement medical plan	(15,764,846)	3,835,914	(11,928,932)
Foreign currency translation	2,904,702	(707,089)	2,197,613
Derivative financial instruments	(3,576,274)	870,958	(2,705,316)
Other comprehensive (loss) earnings	<u>\$ 30,142,928</u>	<u>\$ (7,385,993)</u>	<u>\$ 22,756,935</u>

  

	2022		
	Before-Tax Earnings (Loss)	Tax Benefit (Expense)	Net-of-Tax Earnings (Loss)
Pension plans	\$ 27,531,592	\$ (6,499,095)	\$ 21,032,497
Postretirement medical plan	70,220,749	(17,050,741)	53,170,008
Foreign currency translation	(2,386,969)	580,793	(1,806,176)
Derivative financial instruments	12,044,348	(2,926,957)	9,117,391
Other comprehensive (loss) earnings	<u>\$ 107,409,720</u>	<u>\$ (25,896,000)</u>	<u>\$ 81,513,720</u>

The accumulated balances for each component of other comprehensive earnings (loss), net-of-tax are presented below:

	Pension Plans	Post-retirement Medical Plan	Foreign Currency Translation	Change in Fair Value of Derivative Financial Instruments	Accumulated Other Comprehensive (Loss) Earnings
Balance at January 1, 2022	\$ (221,586,591)	\$ (51,933,733)	\$ 486,255	\$ (6,412,075)	\$ (279,446,144)
Change during period	9,350,847	51,770,834	(1,806,176)	7,228,234	66,543,739
Reclassification to net earnings	11,681,650	1,399,174	—	1,889,157	14,969,981
Balance at December 31, 2022	<u>\$ (200,554,094)</u>	<u>\$ 1,236,275</u>	<u>\$ (1,319,921)</u>	<u>\$ 2,705,316</u>	<u>\$ (197,932,424)</u>
Change during period	26,696,282	(12,453,710)	2,197,613	—	16,440,185
Reclassification to net earnings	8,497,288	524,778	—	(2,705,316)	6,316,750
Balance at December 31, 2023	<u>\$ (165,360,524)</u>	<u>\$ (10,692,657)</u>	<u>\$ 877,692</u>	<u>\$ —</u>	<u>\$ (175,175,489)</u>
Change during period	(129,737,411)	23,404,327	(4,386,900)	—	(110,719,984)
Reclassification to net earnings	12,093,714	525,202	—	—	12,618,916
Balance at December 31, 2024	<u>\$ (283,004,221)</u>	<u>\$ 13,236,872</u>	<u>\$ (3,509,208)</u>	<u>\$ —</u>	<u>\$ (273,276,557)</u>

**9. Related-Party Transactions**

The Company provides accounting, tax, consulting, and other related services to certain of our related-party affiliates. We are reimbursed for all payroll and other operating costs associated with the performance of such services through the payment of an administration fee. This administration fee is recognized when earned and is recorded in Other income within the accompanying consolidated statements of comprehensive earnings. In total, amounts earned

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

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related to the performance of the agreed upon services were approximately \$6,618,000, \$6,787,000, and \$5,629,000, for the years ended December 31, 2024, 2023, and 2022, respectively.

One of the Company's principal shareholders owns a substantial interest in a company which sold fixtures to the Company aggregating approximately \$27,583,000, \$26,572,000, and \$23,092,000, during the years ended December 31, 2024, 2023 and 2022, respectively.

In October 2024, the Company acquired Dwarf House Group, LLC and the existing business relationships held by the entity. This includes 13 land leases with a company whose shareholders are related to shareholders of Chick-fil-A, Inc. or members of management. The leases with the related party were modified upon acquisition and all active leases are valued at fair market value, constituting an arm's length transaction. As of December 31, 2024 lease payments totaling \$397,000 were made between the wholly owned subsidiary and the related party.

#### 10. Leases

The Company is the lessee in a significant real estate portfolio related to our free-standing and mall restaurant locations. The Company's leases are structured either as ground leases, where we lease the land and subsequently construct the restaurant, or as space leases, where we lease the land along with the respective building space. Our restaurant real estate leases, exclusive of traditional mall leases, are generally long-term in nature, with non-cancellable, base lease terms ranging between 10 and 20 years and typically provide for periodic rent escalations and optional renewal periods. Rent escalations vary between leases but commonly occur every five years at an escalation rate between 10% and 12%. Lease renewal options are generally exercisable at the Company's sole discretion and are typically structured to occur in multiple five-year increments.

The Company's traditional mall leases generally have shorter lease terms, usually less than ten years, and typically do not contain as many optional renewal periods as the Company's free standing restaurant leases. In addition to fixed minimum monthly lease payments, some of the Company's leases, primarily those in our traditional mall spaces, provide for contingent rentals that are calculated based on certain achieved restaurant sales thresholds. Due to the variable nature of these payments, they are typically not included in the measurement of the lease asset and liability and are included as a component of variable lease expense.

The Company leases or subleases each franchised restaurant location to restaurant franchisees under lease agreements for the length of the franchisee agreement. Under the Company's franchisee lease agreements, rent paid by franchisees to the Company for the use of real estate is subject to a maximum of 6% of restaurant sales. The Company also leases or subleases equipment to restaurant franchisees for the length of the franchise agreements. Equipment rental charges are determined based upon the restaurant concept type and are charged to franchisees monthly. The Company recognizes rental and subrental income within Rental income on the accompanying statements of comprehensive earnings. In accordance with ASC 842, the Company reports right-of-use assets subject to sublease to restaurant franchisees separately from other right-of-use assets on our accompanying consolidated balance sheets.

In addition to restaurant real estate, the Company additionally leases real estate for certain of our corporate office locations, distribution and manufacturing facilities related to our distribution and lemon juicing production operations, as well as certain restaurant and corporate office equipment. Our real estate leases for corporate office locations, distribution and manufacturing facilities are generally long-term in nature, with non-cancellable, base lease terms ranging between 10 and 20

**Chick-fil-A, Inc.**  
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years and typically provide for optional renewal periods. Our equipment leases for use in corporate offices, distribution and manufacturing facilities, and restaurants have terms and conditions varying depending on the nature of the equipment.

The following table summarizes the components of the Company's lease cost:

	<b>Classification</b>	<b>Year ended December 31, 2024</b>	<b>Year ended December 31, 2023</b>	<b>Year ended December 31, 2022</b>
Finance lease cost:				
Amortization of finance lease assets	Depreciation and amortization	\$ 101,852,011	\$ 76,247,392	\$ 55,990,878
Interest on finance lease liabilities	Interest	66,690,859	48,972,489	34,022,600
Operating lease cost	Selling, general and administrative expenses	224,078,769	212,993,424	205,915,635
Short-term lease cost	Selling, general and administrative expenses	18,661,651	16,628,422	14,890,778
Variable lease cost	Selling, general and administrative expenses	87,168,134	81,090,399	74,662,783
Sublease income	Rental income	(368,972,668)	(330,130,320)	(294,778,967)
Total lease cost		<u>\$ 129,478,756</u>	<u>\$ 105,801,806</u>	<u>\$ 90,703,707</u>

The following table includes supplemental information regarding the Company's operating and finance leases:

	<b>Year ended December 31, 2024</b>	<b>Year ended December 31, 2023</b>	<b>Year ended December 31, 2022</b>
Operating leases:			
Cash paid related to operating lease liabilities	\$202,906,643	\$190,821,212	\$ 184,141,455
Lease liabilities arising from obtaining right-of-use assets	\$126,767,655	\$112,807,240	\$ 87,257,191
Weighted-average discount rate	3.43%	3.27%	3.07%
Weighted-average remaining lease term (years)	18.5	19.3	20.2
Finance leases:			
Cash paid related to finance lease liabilities	\$104,681,199	\$ 83,257,527	\$ 56,290,857
Lease liabilities arising from obtaining right-of-use assets	\$350,339,749	\$ 301,626,133	\$ 317,423,823
Weighted-average discount rate	4.52%	4.13%	3.60%
Weighted-average remaining lease term (years)	18.2	18.8	19.6

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

The Company has also entered into sale and leaseback transactions for certain of our real estate assets where we are not permitted to recognize a sale due to our continued control of the leased real estate following sale. For each of these transactions, the Company does not derecognize the underlying real estate asset and recognizes a financing obligation liability equal to the proceeds from sale less selling costs. The Company subsequently classifies and measures the asset consistent with our policy for our other owned assets. The recorded financing obligation is amortized using the effective interest method, with future lease payments allocated between interest expense and reduction of the recorded financing obligation. As of December 31, 2024 and 2023, the Company has liabilities related to failed sale-leaseback transactions of approximately \$14,789,000 and \$14,851,000, respectively, which is recorded within Other current or Other long term liabilities on the accompanying consolidated balance sheets.

Future maturities for the Company's commenced operating and finance leases are as follows:

	Operating Leases <sup>(1)</sup>	Finance Leases <sup>(2)</sup>
<b>Years Ending December 31,</b>		
2025	\$ 207,148,819	\$ 130,845,664
2026	203,110,887	134,476,123
2027	197,763,661	136,480,752
2028	194,319,367	138,036,882
2029	193,331,815	140,395,676
2030 and thereafter	2,709,044,318	2,007,899,892
Total lease payments	3,704,718,867	2,688,134,989
Less: Amounts representing interest	999,450,674	885,352,115
Present value of lease liabilities	<u>\$ 2,705,268,193</u>	<u>\$ 1,802,782,874</u>

(1) Operating lease payments include \$1,978,884,077 related to options to extend lease terms that are reasonably certain of being exercised.

(2) Finance lease payments include \$725,324,204 related to options to extend lease terms that are reasonably certain of being exercised.

## 11. Equity Method Investments

The Company accounts for our equity investments where we own a non-controlling interest, but exercise significant influence, under the equity method of accounting. Under the equity method of accounting, our original cost of the investment is adjusted for our share of equity in the earnings (loss) of the equity investee and reduced by dividends and distributions of capital received.

In January 2018, the Company executed a subscription agreement with Westside Future Fund, Inc. whereby the Company subscribed for a limited liability company interest in WFF Real Estate Investment Fund, LLC, a Georgia limited liability company ("WFF"). WFF is a social impact fund organized in 2017 and is intended to make investments in real estate projects with the purpose of revitalizing target neighborhoods in Atlanta, GA. The Company holds an 16.67% equity interest in WFF. For the years ended December 31, 2024, 2023, and 2022, the Company made capital investments totaling \$0, \$0, and \$6,000,000, respectively. As of December 31, 2024 and 2023, the carrying amount of the Company's investment in WFF is approximately \$12,157,000 and \$12,174,000, respectively, which is reported within Long-term investments in the accompanying consolidated balance sheets.

# Chick-fil-A, Inc.

## Notes to Consolidated Financial Statements

### December 31, 2024, 2023, and 2022

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#### 12. Health Insurance

For the year ended December 31, 2022, the Company participated in a single employer health insurance plan and paid health insurance premiums directly to our health insurance provider who funded the full cost of all reported health insurance claims as losses become due and payable. The Company paid health insurance premiums of approximately \$72,572,000 for the year ending December 31, 2022 with such amounts recorded within Selling, general and administrative expenses on the consolidated statement of comprehensive earnings.

Beginning January 1, 2023, the Company is primarily self-insured for our employee health, dental, and vision insurance. The Company contracts with a third-party administrator to supervise and administer the program. Employee medical claims exceeding certain stated deductibles are covered under stop-loss insurance policies purchased by the Company. Accrued liabilities under our self-insurance plan are recorded based on actuarial estimates of the ultimate costs to settle known claims as well as estimates for claims incurred but not yet reported as of the balance sheet date. Insurance accruals additionally include plan administrative costs as well as amounts due and payable to the Company under certain pharmacy rebate programs.

For the years ended December 31, 2024 and 2023, the Company recognized expenses under our self-insurance programs totaling approximately \$98,321,000 and \$82,407,000, respectively, which is recorded in Selling, general, and administrative expenses on the consolidated statements of comprehensive earnings. As of December 31, 2024 and 2023, the Company recorded a self-insurance liability reflecting incurred but unfunded claims of approximately \$7,497,000 and \$6,594,000, respectively, which is included in Accrued expenses and obligations on the consolidated balance sheet.

#### 13. Letters of Credit

The Company has established various letters of credit. Such letters of credit totaled approximately \$8,843,000, \$8,782,000, and \$9,096,000, at December 31, 2024, 2023 and 2022, respectively.

#### 14. Commitments and Contingencies

The Company is involved in various claims and legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on the Company's consolidated financial position, results of operations, or liquidity.

##### *Broiler Chicken Antitrust Litigation*

In December 2020, the Company filed a lawsuit in the United States District Court for the Northern District of Illinois against several chicken producers, including our suppliers, alleging a conspiracy among defendants to fix, raise, maintain, and stabilize the price of broiler chickens in violation of federal antitrust laws. In 2022, the Company finalized settlement agreements with two poultry suppliers, which resulted in the Company receiving settlement payments in exchange for dismissing with prejudice our claims against the respective suppliers. The case, *In re Broiler Chicken Antitrust Litigation*, No. 1:16-cv-08637, remains pending as of the date of these financial statements. The Company may enter into additional settlement agreements with other poultry suppliers in the future as a part of our ongoing proceedings with respect to this case.

The Company has committed a total capital subscription of \$20,000,000 in exchange for our limited liability interest in WFF. The amount and timing of the Company's required capital contributions is



**Chick-fil-A, Inc.**  
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at the direction of WFF; however no more than 50% of the Company's total capital subscription will be required to be paid in any twelve-month period. As of December 31, 2024, the Company has outstanding, unpaid capital subscriptions totaling \$7,000,000.

In November 2020 the Company executed a subscription agreement with Engage Venture Fund II, LP ("Engage II"), and in 2024 executed an additional agreement with Engage Venture Fund III, LP ("Engage III"), Delaware limited partnerships, whereby the Company subscribed to limited partnership interests in both funds. The Engage funds were formed to promote innovation through connections between startups, corporations, university researchers, and the venture community. The Company has committed a capital subscription of \$3,000,000 to each fund to be paid in installments over the next three years for a total of \$6,000,000. As of December 31, 2024 the Company has paid \$3,375,000 towards our capital subscriptions.

**15. Subsequent Events**

In accordance with ASC 855, *Subsequent Events*, the Company evaluated the impact of subsequent events on the financial statements as of March 21, 2025, the report issuance date. No material subsequent events were noted through this date that would materially affect the consolidated financial statements or require additional disclosure.

**EXHIBIT “D”**

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# License Restaurant Playbook

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**EXHIBIT “E”**

**LIST OF LICENSED UNITS, OPERATOR RESTAURANTS  
AND CHICK-FIL-A OPERATED RESTAURANTS**

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
AL	Auburn University	255 Heisman Dr	Student Center	Auburn	36849	334/844-1284	LIC-Aramark College/University
AL	Auburn University - ARENA Concessions	250 Beard-Eves Ct	Auburn Arena	Auburn	36849	334/844-8815	LIC-Aramark College/University
AL	Auburn University - Village Dining	230 Beard-Eaves Ct	The Village View Dining Facility	Auburn	36849	334/844-1284	LIC-Aramark College/University
AL	Alabama Power	600 18th St N		Birmingham	35203	205/257-1688	LIC-Aramark Business/Industry
AL	Birmingham-Shuttlesworth International Airport	5900 Messer Airport Hwy	Suite #0034	Birmingham	35212	205/592-4362	LIC-HMSHost
AL	Samford University	800 Lakeshore Dr		Birmingham	35229	205/726-2637	LIC-Sodexo College
AL	University of Alabama-Birmingham - Hill Center	1400 University Blvd		Birmingham	35205		LIC-Sodexo College
AL	University of Alabama Birmingham Hospital	625 19th St S	Jefferson Tower	Birmingham	35233	205/502-7005	LIC-Thompson Hosp
AL	University of North Alabama	1 Harrison Plz	Student Commons Building	Florence	35632	256/765-5667	LIC-Chartwells
AL	Alabama A&M University	3900 Meridian Street North		Huntsville	35811		LIC-Aramark College/University
AL	University of Alabama - Huntsville	507 John Wright Dr		Huntsville	35899	256/824-5124	LIC-Sodexo College
AL	Jacksonville State University	700 Pelham Rd N		Jacksonville	36265	256/782-5554	LIC-Sodexo College
AL	University of South Alabama	350 Campus Dr	Student Center	Mobile	36688	251/460-6296	LIC-Aramark College/University
AL	Alabama State University	1055 Tullibody Dr	John Garrick Hardy Student Center	Montgomery	36104	334/497-0292	LIC-Aramark College/University
AL	Troy University	214 Adams Ctr		Troy	36082	334/670-5858	LIC-Sodexo College
AL	University of Alabama	Bama Dining Services	Ferguson Center	Tuscaloosa	35487	205/348-6816	LIC-Aramark College/University
AL	University of Alabama-Lloyd Hall	503 6th Ave	Lloyd Hall	Tuscaloosa	35404	205/348-6429	LIC-Aramark College/University
AR	Henderson State University	1100 Henderson St	Garrison Activity Conference Center	Arkadelphia	71999		LIC-Sodexo College
AR	Ouachita Baptist University	410 Ouachita St		Arkadelphia	71998	870/245-5534	LIC-Sodexo College
AR	University of Central Arkansas	201 Donaghey Ave	Student Center	Conway	72035	501/450-5980	LIC-Aramark College/University
AR	University of Arkansas-Fayetteville	435 N Garland Ave Ste 209		Fayetteville	72701	479/575-5043	LIC-Chartwells
AR	Arkansas State University	105 North Caraway	Student Center	Jonesboro	72401	870/680-4078	LIC-Sodexo College
AR	Clinton National Airport	1 Airport Rd		Little Rock	72202	501/330-7251	LIC-HMSHost
AR	Southern Arkansas University	100 E University	Bruce Center	Magnolia	71753	870/235-4352	LIC-Aramark College/University
AR	University of Arkansas - Monticello	350 University Drive	Student Success Center	Monticello	71656	870/460-1900	LIC-Aramark College/University
AR	University of Arkansas - Pine Bluff	1301 L A Prexy Davis Dr		Pine Bluff	71601	870/575-8953	LIC-Aramark College/University
AR	Harding University	2700 Harding University		Searcy	72149	501/279-4202	LIC-Chartwells
AZ	Northern Arizona University	Nau Dining	P.O. Box 5736	Flagstaff	86011	928/523-8675	LIC-Sodexo College
AZ	Arizona State University - West Campus	4701 W Thunderbird Rd	Poly-West Campus	Glendale	85306	602/543-3363	LIC-Aramark College/University
AZ	Arizona State University - Downtown	120 E Taylor St		Phoenix	85004	602/496-6715	LIC-Aramark College/University
AZ	Grand Canyon University	3300 W Camelback Rd	Thunder Alley	Phoenix	85017	602/639-6871	LIC-Sodexo College
AZ	Grand Canyon University - Diamondback Apartments	2945 W Colter St	Diamondback Apartments	Phoenix	85017	602/639-6871	LIC-Sodexo College

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
AZ	Phoenix Sky Harbor International Airport	3400 E Sky Harbor Blvd		Phoenix	85034-		
AZ	Arizona State University	1290 S Normal Ave	Memorial Union Building	Tempe	85281-	480/965-2052	LIC-Aramark College/University
AZ	University of Arizona-SUMC	1303 E University Blvd	Suite 149	Tucson	85719-	520/626-0020	LIC-Self Operated College
CA	Los Angeles International Airport	1 World Way	Terminal 1	Los Angeles	90045-	310/343-8309	LIC-SSP America
CA	Ontario International Airport - Terminal 4	2900 E Airport Dr		Ontario	91761-		LIC-Delaware North
CA	California Baptist University	8432 Magnolia Ave		Riverside	92504-	951/552-8079	LIC-Preferred Hosp
CA	San Jose International Airport - Terminal B	1701 Airport Blvd	Terminal B	San Jose	95110-	408/652-7404	LIC-HMSHost
CA	California Polytechnic State University	1901 Marketplace	Building 19	San Luis Obispo	93407-	805/756-5952	LIC-Self Operated College
CO	Denver International Airport - Concourse B	8500 Pena Blvd		Denver	80249-	303/342-6646	LIC-Skyport Hospitality
CO	Colorado Mesa University	1455 N 12th St	University Center	Grand Junction	81501-	970/248-1742	LIC-Sodexo College
CT	Mohegan Sun Resort	1 Mohegan Sun Blvd	Earth Concourse	Uncasville	06382-	570/591-1910	LIC-Metz
DC	Catholic University	620 Michigan Ave NE		Washington	20064-	202/319-6874	LIC-Chartwells
DC	Georgetown University	3800 Reservoir Rd NW	Hoya Commons Food Court	Washington	20007-	202/975-9841	LIC-Aramark College/University
DC	Howard University	2397 6th St NW		Washington	20059-		
DC	Ronald Reagan Washington National Airport	1 Aviation Cir	(Inside Airport)	Washington	20001-	703/418-1500	LIC-Hojeij
DC	Union Station	50 Massachusetts Ave NE		Washington	20002-	202/838-0205	LIC-Thompson Hosp
DC	University of the District of Columbia	4200 Connecticut Avenue NW		Washington	20008	202/274-5820	
DE	Delaware State University	1200 N Dupont Hwy	MLK Jr. Student Center	Dover	19901-	302/857-7209	LIC-Sodexo College
DE	University of Delaware	17 W Main St	Trabant University Center	Newark	19716-	302/831-0510	LIC-Aramark College/University
FL	Florida Atlantic University	777 Glades Rd		Boca Raton	33431-	561/297-4727	LIC-Chartwells
FL	Nova Southeastern University	3301 College Ave		Davie	33314-		
FL	Embry Riddle Aeronautical University	1 Aerospace Blvd		Daytona Beach	32114-	386/226-7351	LIC-Sodexo College
FL	Florida Gulf Coast University	10501 Fgcu Blvd S	Student Union Building	Fort Myers	33965-	239/590-1293	LIC-Chartwells
FL	Shands Hospital (Sun Terrace)-Gainesville	114 Recreational Dining Ctr	Gator Dining Service	Gainesville	32611-	352/392-1021	LIC-Aramark Hospital
FL	University of Florida	114 Recreational Dining Ctr	Gator Dining Service	Gainesville	32611-	352/392-9411	LIC-Aramark College/University
FL	Jacksonville University	2800 University Blvd N	Davis Student Commons	Jacksonville	32211-		LIC-Aramark College/University
FL	University of North Florida	1 U N F Dr		Jacksonville	32224-		LIC-Chartwells
FL	Southeastern University	1000 Longfellow Blvd	Pansler Alumni Student Center	Lakeland	33801-		LIC-Chartwells
FL	Florida International University	885 SW 109th Ave	PG-5/Retail	Miami	33199-	305/348-7797	LIC-Chartwells
FL	Miami Central	550 NW 1st Ave Ste 100	Suite 100	Miami	33136-	786/359-4813	LIC-Phillips Con
FL	Miami - Dade College, Kendall Campus	11011 SW 104th St	Building 8000	Miami	33176-		
FL	Miami - Dade College, North Campus	11380 NW 27th Ave	Building 4	Miami	33167-		

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
FL	Miami International Airport	2100 NW 42nd Ave	Miami International Airport - Concourse	Miami	33126		LIC-SSP America
FL	Florida Int'l University - Biscayne Bay Campus	3000 NE 151st St	Wolfe Center	North Miami	33181	305/919-5322	LIC-Chartwells
FL	Orlando International Airport - South Terminal	1 Jeff Fuqua Blvd		Orlando	32827		
FL	Orlando Int'l Airport ? North Terminal/Pre-Sec	9333 Airport Blvd		Orlando	32827	407/619-3503	LIC-HMSHost
FL	University of Central Florida	4000 Central Florida Blvd	SRC109	Orlando	32816	407/823-2238	LIC-Aramark College/University
FL	University of Central Florida - RWC	12820 Gemini Blvd	Campus Recreation and Wellness Ce	Orlando	32815		LIC-Aramark College/University
FL	Pensacola Christian College	250 Brent Ln		Pensacola	32503	850/478-8496	LIC-Self Operated College
FL	Pensacola International Airport	2430 Airport Blvd		Pensacola	32504	850/434-6033	LIC-OHM
FL	University of West Florida	1100 University Pkwy	Argo Gallery	Pensacola	32514	850/857-6260	LIC-Aramark College/University
FL	Flagler College	50 Sevilla St	Ringhaver Student Center	Saint Augustine	32084	904/829-5861	LIC-Aramark College/University
FL	Florida A&M University	1510 Wahnish Way	Rattlers' Nest	Tallahassee	32307		LIC-Metz
FL	Florida State University	127 Honors Way	Johnson Annex Building	Tallahassee	32306		LIC-Aramark College/University
FL	Tampa International Airport-Airside A	4100 George J Bean Pkwy	Airside A	Tampa	33607	813/387-9845	LIC-Hejeij
FL	Tampa International Airport-Main Terminal	4100 George J Bean Pkwy	Main Terminal	Tampa	33607	813/387-9866	LIC-Delaware North
FL	University of South Florida	4202 E Fowler Ave	CTR 152	Tampa	33620	813/974-0917	LIC-Aramark College/University
FL	University of South Florida - Sessums Mall	12302 USF Maple Drive		Tampa	33620		
FL	University of Tampa	401 W Kennedy Blvd		Tampa	33606	813/258-7257	LIC-Sodexo College
FL	Palm Beach Atlantic University	1100 N Dixie Hwy		West Palm Beach	33401	561/803-2348	LIC-Aramark College/University
GA	Albany State University	504 College Dr	Student Center	Albany	31705	229/430-4747	LIC-Aladdin Food Mgmt
GA	Georgia Southwestern State University	800 Gsw State University Dr	Canes Den Student Center	Americus	31709	229/931-2500	LIC-Aladdin Food Mgmt
GA	University of Georgia	45 Baxter St		Athens	30602	706/542-1256	LIC-Self Operated College
GA	Delta Air Lines Headquarters	1030 Delta Blvd		Atlanta	30354		LIC-Sodexo Business
GA	Georgia State University	66 Courtland Street		Atlanta	30303	404/413-9634	LIC-Self Operated College
GA	Georgia State University - Petit Science Center	145 Piedmont Avenue SE		Atlanta	30303		
GA	Grady Memorial Hospital	80 Jesse Hill Jr Dr Se		Atlanta	30303		LIC-Sodexo Hospital
GA	Hartsfield-Jackson Atlanta Int'l Airport - Concourse	6000 N Terminal Pkwy	Concourse A	Atlanta	30320	404/762-2510	LIC-Hejeij
GA	Hartsfield-Jackson Atlanta Int'l Airport - Concourse	7700 Spine Rd		Atlanta	30320	404/761-4213	LIC-HMSHost
GA	Piedmont Augusta	1350 Walton Way		Augusta	30901	706/774-2209	LIC-Morrison's
GA	University of West Georgia	Campus Dining		Carrollton	30118	678/839-1389	LIC-Self Operated College
GA	Columbus State University	4225 University Ave	Davidson Student Center	Columbus	31907	706/507-8373	LIC-Aramark College/University
GA	Fort Valley State University	1005 State University Dr	Student Center	Fort Valley	31030	478/825-5269	LIC-Sodexo College
GA	Northeast Georgia Medical Center	743 Spring St NE		Gainesville	30501	770/219-2046	LIC-Unidine

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
GA	Kennesaw State University	395 Cobb Ave NW		Kennesaw	30144-	770/423-6611	LIC-Self Operated College
GA	Georgia Gwinnett College	1000 University Center Ln	Building-A Food Court	Lawrenceville	30043-	678/407-5090	LIC-Aramark College/University
GA	Mercer University	1400 Coleman Ave		Macon	31207-	478/301-2925	LIC-Aramark College/University
GA	Kennesaw State University - Marietta	1100 S Marietta Pkwy SE		Marietta	30060-		LIC-Self Operated College
GA	Georgia College and State University	231 W Hancock St	MSU Bldg.	Milledgeville	31061-	478/452-2409	LIC-Sodexo College
GA	Berry College	2277 Martha Berry Hwy NW	Krannert Student Center	Mount Berry	30149-	706/368-6968	LIC-Aramark College/University
GA	Georgia Southern University - Armstrong Cam	11935 Abercorn St	MCC Student Union	Savannah	31419-	912/344-3246	LIC-Self Operated College
GA	Gulfstream Aerospace	500 Gulfstream Rd		Savannah	31408-		
GA	Gulfstream Aerospace - Northwest Cafe'	500 Gulfstream Rd		Savannah	31408-		LIC-Sodexo Business
GA	Savannah State University	3219 College St		Savannah	31404-		LIC-Aladdin Food Mgmt
GA	Georgia Southern University	8107 Russell Un		Statesboro	30460-	912/478-0447	LIC-Self Operated College
GA	Valdosta State University - Student Union	1500 N Patterson St	Student Union	Valdosta	31698-	229/333-5671	LIC-Aramark College/University
GA	Young Harris College	228 Maple Street	Rollins Campus Center	Young Harris	30582	706/379-5304	LIC-Sodexo College
ID	Boise State University	1910 University Dr	Student Union	Boise	83725-	208/426-1437	LIC-Aramark College/University
ID	University of Idaho	1080 W 6th St	Idaho Commons Food Court	Moscow	83843-	208/885-6070	LIC-Chartwells
ID	Idaho State University	1065 S 8th Ave		Pocatello	83209-		LIC-Chartwells
ID	Brigham Young University - Idaho	525 S Center St	Manwaring Center	Rexburg	83460-		LIC-Self Operated College
IL	Southern Illinois University - Carbondale	1255 Lincoln Dr	Student Center	Carbondale	62901-	618/453-1136	LIC-Self Operated College
IL	Eastern Illinois University	600 Lincoln Ave	Office of Univ. Housing/Dining	Charleston	61920-	217/581-8156	LIC-Self Operated College
IL	Chicago O'Hare International Airport - Termina	10000 W Ohare Ave		Chicago	60666-		
IL	Chicago Union Station	225 S Canal St		Chicago	60606-	312/526-3743	LIC-The Grove
IL	University of Illinois - Chicago	750 S Halsted St	Student Center East	Chicago	60607-	312/355-2338	LIC-Chartwells
IL	Southern Illinois University-Edwardsville	University Ctr	Box 1170	Edwardsville	62026-	618/650-2863	LIC-Self Operated College
IL	Western Illinois University	1 University Cir	University Union	Macomb	61455-	309/298-1292	LIC-Sodexo College
IL	Bradley University	1501 W Bradley Ave	Michel Student Center	Peoria	61625-	309/677-3210	LIC-Aramark College/University
IN	Anderson University	1100 E 5th St	OLT Student Center	Anderson	46012-		LIC-Chartwells
IN	University of Evansville	1800 Lincoln Ave	John Ridgway University Center	Evansville	47722-	812/488-2400	LIC-Chartwells
IN	University of Southern Indiana	8600 University Blvd		Evansville	47712-	812/464-1859	LIC-Sodexo College
IN	Indianapolis International Airport	7800 Col H Weir Cook Mem Dr		Indianapolis	46241-		LIC-OHM
IN	Indiana University Indianapolis	420 University Blvd Ste 120		Indianapolis	46202-	317/231-0215	LIC-Chartwells
IN	Marian University	3200 Cold Spring Rd		Indianapolis	46222-		
IN	Indiana Wesleyan University	4201 S Washington St	Barnes Student Center	Marion	46953-	765/677-2310	LIC-PCC



# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
IN	Ball State University	1525 N McKinley Ave		Muncie	47306	765/285-5311	LIC-Self Operated College
IN	University of Notre Dame - Duncan Student C	Duncan Student Center		Notre Dame	46556		LIC-Self Operated College
IN	Taylor University	236 W Reade Ave	LaRita R. Boren Campus Center	Upland	46989	765/998-4678	LIC-Self Operated College
KS	University of Kansas	1301 Jayhawk Blvd	Wescoe Hall Underground	Lawrence	66045	785/864-2449	LIC-Self Operated College
KS	Kansas State University	918 N 17th St	121 K- State Student Union	Manhattan	66506	785/532-5111	LIC-Self Operated College
KS	Wichita Dwight D. Eisenhower National Airpor	2277 S Eisenhower St		Wichita	67209	316/990-1811	LIC-MSE Business/Industry
KS	Wichita State University	1845 Fairmount	Rhatigan Student Center	Wichita	67260	316/978-3477	LIC-Chartwells
KY	Western Kentucky University	1 Big Red Way	124 Downing Univ. Center	Bowling Green	42101	270/745-6844	LIC-Aramark College/University
KY	Campbellsville University	1 University Dr Upo 783	Student Center	Campbellsville	42718	270/789-5063	LIC-PCC
KY	Cincinnati-Northern Kentucky International Air	Terminal 3, 4th Floor	Cincinnati / N KY Airport	Hebron	41048	859/767-1076	LIC-HMSHost
KY	University of Kentucky	239 Student Ctr	UK Student Center	Lexington	40506	859/218-6726	LIC-Aramark College/University
KY	University of Kentucky - The 90	440 Hilltop Ave	University of Kentucky	Lexington	40506	859/323-7154	LIC-Aramark College/University
KY	University of Louisville	2100 S Floyd St	SAC Bldg W206	Louisville	40208	502/852-6715	LIC-Aramark College/University
KY	University of Louisville Medical Center	500 S Preston St		Louisville	40202	502/852-2613	LIC-Aramark Hospital
KY	Morehead State University	UPO 1371		Morehead	40351	606/783-2017	LIC-Aramark College/University
KY	Murray State University	1415 Chestnut St	Curris Center	Murray	42071	270/809-4600	LIC-Sodexo College
KY	University of Pikeville	810 Hambley Blvd	Health Professional Education Buildin	Pikeville	41501	606/218-5040	LIC-Aramark College/University
KY	Eastern Kentucky University	17 Powell Dr		Richmond	40475	859/622-3691	LIC-Aramark College/University
KY	University of the Cumberlands	6178 College Station Dr		Williamsburg	40769	606/539-4409	LIC-PCC
LA	Louisiana State University	2nd Floor Tiger Lair Food Court	Corner of Raphael Semmes & Highlar	Baton Rouge	70803	225/578-0829	LIC-Chartwells
LA	Southern University	133 Smith Brown	Memorial Student Union	Baton Rouge	70813	225/771-2363	LIC-Aramark College/University
LA	Grambling State University	100 Founders Street	Tiger Express Food Court	Grambling	71245	318/274-3251	LIC-Sodexo College
LA	Southeastern Louisiana University - War Mem	303 W Texas Ave	War Memorial Student Center	Hammond	70402	985/549-2286	LIC-Aramark College/University
LA	Louis Armstrong New Orleans Int'l Airport	1 Airline Dr	North Terminal - Head House	Kenner	70062	504/463-5500	LIC-Delaware North
LA	University of Louisiana Lafayette	600 McKinley St		Lafayette	70503	337/482-5732	LIC-Sodexo College
LA	University of Louisiana Monroe	800 University Ave		Monroe	71209	318/342-6080	LIC-Aramark College/University
LA	Northwestern State University	912 University Pkwy		Natchitoches	71457	318/357-4385	LIC-Sodexo College
LA	University of New Orleans	University Ctr Rm 250		New Orleans	70148	504/280-6370	LIC-Chartwells
LA	Xavier University	4980 Dixon St	University Center	New Orleans	70125	504/520-5016	LIC-Sodexo College
LA	Louisiana Tech University	Wisteria Student Center Rm 208		Ruston	71272	318/257-2195	LIC-Aramark College/University
LA	Nicholls State University	217 Ardoyne Dr		Thibodaux	70310	985/448-4900	LIC-Sodexo College
MD	Baltimore-Washington Intl Airport - A/B Core	Aviation Boulevard & Elm Road	A/B Core	Baltimore	21240	410/859-8257	LIC-GFNC

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
MD	Morgan State University	1700 E Cold Spring Ln	Student Center	Baltimore	21251-	443/885-3327	LIC-Thompson Hosp
MD	University of Maryland- Baltimore County	1000 Hilltop Cir	University Center	Baltimore	21250-	443/612-8390	LIC-Chartwells
MD	University of Maryland-College Park	3972 Campus Dr	Stamp Union Food Court	College Park	20742-	301/314-6568	LIC-Self Operated College
MD	Frostburg State University	Stadium Road	Lane Center	Frostburg	21532	301/687-3216	LIC-Chartwells
MD	Salisbury University	1101 Camden Ave	Guerrier Student Center	Salisbury	21801-	410/677-6771	LIC-Self Operated College
MD	Towson University	8000 York Rd		Towson	21252-	410/704-5403	LIC-Chartwells
MI	Detroit Medical Center	3990 John R St		Detroit	48201-	313/831-0200	LIC-Self Op Hosp/Bus
MI	Detroit Metropolitan Airport	2562 Worldgateway Pl	McNamara Terminal, Core 10	Detroit	48242-	734/941-3481	LIC-Hejeij
MI	Detroit Metropolitan Airport-North Terminal	601 Rogell Dr Ste 4007	Suite 4007	Detroit	48242-	734/955-9455	LIC-HMSHost
MI	Eastern Michigan University	878 W Cross St.	McKenny Hall	Ypsilanti	48197	734/487-0260	LIC-Chartwells
MN	Minnesota State University-Mankato	7 Centennial Student Un		Mankato	56001-	507/389-2613	LIC-Sodexo College
MN	St. Cloud State University	720 4th Ave S		Saint Cloud	56301-	320/308-4373	LIC-Chartwells
MN	Minneapolis - Saint Paul Intl Airport-Concours	4300 Glumack Dr	C-2560	Saint Paul	55111-	612/355-4678	LIC-HMSHost
MN	Minneapolis - Saint Paul Intl Airport-Concours	4300 Glumack Dr	Concourse F	Saint Paul	55111-	786/582-1078	LIC-The Grove
MO	Southeast Missouri State University	1 University Plz	MS 1700	Cape Girardeau	63701-	573/651-2569	LIC-Chartwells
MO	University of Missouri - Kansas City	5100 Cherry St	Student Union Bldg. #216	Kansas City	64110-	816/235-5080	LIC-Sodexo College
MO	Truman State University	901 S Franklin St		Kirksville	63501-	660/785-4197	LIC-Sodexo College
MO	Northwest Missouri State University	800 University Dr	J.W. Jones Student Center	Maryville	64468-		LIC-Aramark College/University
MO	Missouri University of Science & Technology	1346 N Bishop Ave		Rolla	65409-	573/341-5436	LIC-Chartwells
MO	Lindenwood University	209 S Kingshighway St	Spellman Student Center	Saint Charles	63301-	636/255-2241	LIC-Pedestal
MO	Missouri Western State University	4525 Downs Dr	Blum Student Union Food Court	Saint Joseph	64507-	806/271-4426	LIC-Aramark College/University
MO	St. Louis College of Pharmacy	4588 Parkview Pl	Parkview Cafe	Saint Louis	63110-	314/446-8156	LIC-Pedestal
MO	Missouri State University	901 S National	Plaster Student Union	Springfield	65897-	417/836-4211	LIC-Chartwells
MO	University of Central Missouri	517 South Holden	Elliott University Union	Warrensburg	64093	660/543-4300	LIC-Sodexo College
MS	Delta State University	200 Washington St	Nowell Student Union Building	Cleveland	38732-	662/846-4645	LIC-Sodexo College
MS	Mississippi College	200 Capitol St	B.C. Rogers Student Center	Clinton	39056-	601/925-3238	LIC-Campus Dining, Inc.
MS	University of Southern Mississippi	118 College Dr	Union Building	Hattiesburg	39406-	601/266-5376	LIC-Aramark College/University
MS	Mississippi Valley State University	14000 Highway 82 W	Jacob Aron Student Union	Itta Bena	38941-		LIC-Thompson Hosp
MS	Jackson State University	1400 J R Lynch St	Student Center	Jackson	39217-	601/979-0447	LIC-Sodexo College
MS	Mississippi Baptist Medical Center	1225 N State St		Jackson	39202-	601/973-1646	LIC-Morrison's
MS	Mississippi State University	PO Box 6229	Perry Cafeteria/Darden Avenue	Mississippi State	39762-	662/325-2849	LIC-Aramark College/University
MS	HII - Ingalls Shipyard	1000 Access Rd	CSA Cafe	Pascagoula	39567-	228/218-1747	LIC-Aramark Business/Industry

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
MS	Hinds Community College - Student Center	608 Hinds Blvd		Raymond	39154-		
MS	Northwest Mississippi Community College	4975 Highway 51 N		Senatobia	38668-		
MS	University of Mississippi	Third Floor Student Union Bldg	University of Miss Food Court	University	38677	662/915-6690	LIC-Aramark College/University
MT	Montana State University - Strand Union Bldg	751 W Grant Street		Bozeman	59715		
NC	Gardner-Webb University	100 S Main St	Dover Campus Center	Boiling Springs	28017-	704/406-3227	LIC-Sodexo College
NC	Appalachian State University	Stadium Dr	Trivette Hall	Boone	28608-	828/262-3069	LIC-Self Operated College
NC	Campbell University	85 Main Street	Britt Hall	Buies Creek	27506	910/893-1456	LIC-Aramark College/University
NC	University of NC-Chapel Hill (Lenoir Hall)	36 Lenoir Drive		Chapel Hill	27599-	704/687-0385	LIC-Aramark College/University
NC	Charlotte-Douglas International Airport	5501 Birmingham Parkway		Charlotte	28208	704/324-7218	LIC-HMSHost
NC	University of NC-Charlotte	9201 University City Blvd	Cone Center ID Office	Charlotte	28223-	704/687-3391	LIC-Chartwells
NC	Western Carolina University	160 West University Way	Courtyard Food Court	Cullowhee	28723	828/227-7177	LIC-Aramark College/University
NC	Duke University Medical Center	S Food Ct	Flowers Drive	Durham	27710-	919/668-5873	LIC-Aramark Hospital
NC	North Carolina Central University	500 Nelson Street	W.G Pearson Student Center	Durham	27701	919/530-6498	LIC-Sodexo College
NC	Fayetteville State University	1200 Murchison Rd	Student Center	Fayetteville	28301-	910/672-1739	LIC-Aramark College/University
NC	Methodist University	5400 Ramsey St	Berns Student Center	Fayetteville	28311-		LIC-Aramark College/University
NC	NC A&T (NC Agricultural & Technical State U)	1601 E. Market Street		Greensboro	27411	336/334-7560	LIC-Sodexo College
NC	University of NC-Greensboro (Elliott Center)	516 Stirling St		Greensboro	27412-	336/334-5443	LIC-Chartwells
NC	East Carolina University - Croatan	5th Street	The Croatan	Greenville	27858	252/328-6477	LIC-Aramark College/University
NC	Lenoir Rhyne University	625 7th Ave NE	Cromer Center - Bear's Lair	Hickory	28601-	828/328-7144	LIC-Aramark College/University
NC	High Point University	1 University Pkwy		High Point	27268-		LIC-Aramark College/University
NC	University of NC - Pembroke	355 N Odum Street	James B. Chavis Center	Pembroke	28372	910/775-4195	LIC-Sodexo College
NC	North Carolina State University	2600 Founders Dr		Raleigh	27695-	919/515-7910	LIC-Self Operated College
NC	University of NC-Wilmington	601 S College Rd		Wilmington	28403-	910/962-7782	LIC-Aramark College/University
NC	Wingate University	220 N Camden Rd	The Klondike Building	Wingate	28174-	704/233-8108	LIC-Chartwells
NC	Wake Forest Baptist Medical Center	Medical Center Blvd		Winston Salem	27157-	336/716-8836	LIC-Sodexo Hospital
NC	Wake Forest University	1834 Wake Forest Rd	Benson Food Court Center	Winston Salem	27109-	336/758-4695	LIC-Aramark College/University
NC	Winston Salem State University	601 S Martin Luther King Jr Dr	Donald Julian Reaves Student Center	Winston Salem	27110-	336/750-2846	LIC-Aramark College/University
ND	University of North Dakota	3625 Campus Rd Stop 9033	Memorial Union	Grand Forks	58202-	701/777-6440	LIC-Self Operated College
NE	University of Nebraska at Kearney	1013 W 27th St	Nebraskan Student Union	Kearney	68849-	308/865-8089	LIC-Sodexo College
NE	University of Nebraska - Lincoln	1400 R St	Nebraska Union	Lincoln	68588-	402/472-6026	LIC-MSE College/University
NE	University of Nebraska Omaha	6203 University Drive North		Omaha	68182-		
NJ	Connie Chung Travel Plaza	Garden State Parkway		Bloomfield	07003		

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
NJ	Delaware Gap Travel Plaza	19 Simpson Rd		Columbia	07832-	908/496-7001	LIC-Applegreen
NJ	Molly Pitcher Travel Plaza	Mile 71 South Drive		East Windsor	08512		
NJ	Stockton University	101 Vera King Farris Dr	College Center	Galloway	08205-	609/652-4771	LIC-Chartwells
NJ	Clara Barton Travel Plaza	47 Clara Barton Ln		Penns Grove	08069		
NJ	Thomas Edison Travel Plaza	Mile Marker 92.9 South	New Jersey Turnpike	Woodbridge	07095		LIC-Applegreen
NM	University of New Mexico	201 La Posada		Albuquerque	87131-	505/277-0185	LIC-Chartwells
NM	New Mexico State University Student Center	Corbett Ctr Rm 130		Las Cruces	88003-	575/646-4801	LIC-Sodexo College
NV	Golden Nugget Las Vegas Hotel	129 Fremont St		Las Vegas	89101-	702/386-8243	LIC-Landry's
NY	NY State Thruway - Chittenango Travel Plaza	2188 Tag Road	NY State Thruway	Canastota	13032		
NY	NY State Thruway - Clifton Springs Travel Plaza	State Route 96	NY State Thruway	Clifton Springs	14432	315/933-1752	
NY	NY State Thruway - Ardsley Travel Plaza	Mile 6	NY State Thruway	Hastings-On-Hudson	10706		
NY	NY State Thruway - Iroquois Travel Plaza	2576 State Route 5S	NY State Thruway	Little Falls	13365-		
NY	Albany International Airport	737 Albany Shaker Rd		Loudonville	12211-	518/472-0053	LIC-OHM
NY	NY State Thruway - New Baltimore Travel Plaza	Mile Post 127 North & South	NY State Thruway	New Baltimore	12087		
NY	Penn Station	1 Penn Plz		New York	10119-		
NY	NY State Thruway - Pattersonville Travel Plaza	Mile Post 168 West	NY State Thruway	Pattersonville	12137		
NY	NY State Thruway - Plattekill Travel Plaza	Mile Post 65 North	NY State Thruway	Plattekill	12589		
NY	NY State Thruway - Sloatsburg Travel Plaza	Mile Post 33 North	NY State Thruway	Sloatsburg	10974-		
NY	NY State Thruway - Warners Travel Plaza	Mile 292	NY State Thruway	Warners	13164		
OH	University of Akron-Student Center	303 Carroll St	Student Center	Akron	44325-	330/972-5592	LIC-Aramark College/University
OH	Cedarville University	251 N Main St	Library Cafe @ Cedarville University	Cedarville	45314-	937/766-4446	LIC-PCC
OH	Great American Ball Park	100 Joe Nuxhall Way		Cincinnati	45202-		
OH	University of Cincinnati	2701 Bearcat Way	University Tangeman Center	Cincinnati	45221-	513/556-1045	LIC-Aramark College/University
OH	Cleveland-Hopkins International Airport	5300 Riverside Dr		Cleveland	44135-	216/417-3208	LIC-United Concessions
OH	Cleveland State University - Manus Food Court	2121 Euclid Ave		Cleveland	44115-		
OH	University of Toledo	2801 W Bancroft St	Student Union	Toledo	43606-	419/530-5281	LIC-Chartwells
OH	Youngstown State University	1 University Plz	Kilcawley Center	Youngstown	44555-		LIC-Chartwells
OK	Southern Nazarene University - Webster Commons	6612 NW 42nd St		Bethany	73008-		
OK	Oklahoma Christian University	2501 E Memorial Rd	Edward L. Gaylord University Center	Edmond	73013-	405/425-5019	LIC-U-Dining
OK	University of Central Oklahoma	100 N University Dr		Edmond	73034-	405/974-4637	LIC-Chartwells
OK	University of Oklahoma	1400 Asp Ave	Room 133	Norman	73019-	405/325-6851	LIC-Self Operated College
OK	University of Oklahoma Couch Building	333 3rd St		Norman	73019-	405/325-5185	LIC-Self Operated College

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
OK	SSM Health St. Anthony Hospital	535 NW 9th St		Oklahoma City	73102-	405/272-8434	LIC-Sodexo Hospital
OK	University of Oklahoma Health Science Center	1106 N Stonewall Ave	Student Center 132	Oklahoma City	73117-	405/271-3660	LIC-Self Operated College
OK	Oklahoma Baptist University	500 W University St	Geiger Center	Shawnee	74804-	405/585-5386	LIC-Chartwells
OK	Oklahoma State University	Room 177	Student Union Building	Stillwater	74078-	405/744-7393	LIC-Self Operated College
OK	Northeastern State University	600 N Grand Ave		Tahlequah	74464-	918/456-5511	LIC-Sodexo College
OK	Oral Roberts University	7777 S Lewis Ave		Tulsa	74171-	918/495-6357	LIC-Sodexo College
OK	University of Tulsa	440 S Gary Ave		Tulsa	74104-	918/631-2186	LIC-Sodexo College
PA	Bloomsburg University	400 E 2nd St	Soltz Residence Hall	Bloomsburg	17815-	570/389-5455	LIC-Aramark College/University
PA	PennWest California	250 University Ave	Natali Student Center	California	15419-	724/938-4343	LIC-AVIF
PA	Misericordia University	301 Lake St	Banks Student Center	Dallas	18612-	570/674-3351	LIC-Metz
PA	Gannon University	Waldron Student Ctr	109 University Square	Erie	16541-		LIC-Metz
PA	Grove City College	100 Campus Dr		Grove City	16127-	724/458-2000	
PA	Hersheypark	300 Park Blvd	Founders Way	Hershey	17033	717/508-3104	LIC-Self Op Hosp/Bus
PA	HersheyPark Food Truck	100 W Hersheypark Dr		Hershey	17033-	717/534-3900	LIC-Self Op Hosp/Bus
PA	Indiana University of Pennsylvania	319 Pratt Dr		Indiana	15701-	724/357-7571	LIC-Aramark College/University
PA	Kutztown University	20 Luckenbill Rd	Academic Forum Building	Kutztown	19530-	484/646-4245	LIC-Aramark College/University
PA	Lock Haven University	401 N Fairview St	Eagle Rock Food Court - Bently Hall	Lock Haven	17745-	570/484-2891	LIC-Aramark College/University
PA	Drexel University	203 N 34th St	Northside Dining Terrace	Philadelphia	19104-	215/895-6246	LIC-Aramark College/University
PA	Philadelphia International Airport - B/C Concourse	8500 Essington Ave	A/B Connector	Philadelphia	19153-	215/492-1814	LIC-Hojeij
PA	Philadelphia International Airport - Concourse E	8000 Essington Ave	Concourse E	Philadelphia	19153-	267/416-8895	LIC-Hojeij
PA	Temple University	1755 N 13th St	Howard Gittis Student Center	Philadelphia	19122-	484/951-9894	LIC-Aramark College/University
PA	Temple University - Morgan Hall	1601 N Broad St	Morgan Hall	Philadelphia	19122-	215/777-8252	LIC-Aramark College/University
PA	Duquesne University	600 Forbes Ave		Pittsburgh	15282-	412/396-1329	LIC-Eat'N Park Hosp
PA	Pittsburgh International Airport	1000 Airport Blvd		Pittsburgh	15231-	412/472-0205	LIC-GFNC
PA	University of Pittsburgh	3719 Terrace St	University of Pittsburgh - Petersen Ev	Pittsburgh	15213	412/648-9576	LIC-Chartwells
PA	University of Scranton	900 Mulberry St	DeNaples Student Center	Scranton	18510-	570/941-7456	LIC-Aramark College/University
PA	Shippensburg University	408 Lancaster Dr		Shippensburg	17257-		LIC-Aramark College/University
PA	Waynesburg University	61 N Washington St	Marisa Field House	Waynesburg	15370-		LIC-Aladdin Food Mgmt
PA	West Chester University	Rosedale Ave	Rams Head Food Ct	West Chester	19383-	610/436-2730	LIC-Aramark College/University
PA	King's College - King's on the Square	20 Public Sq		Wilkes Barre	18701-	570/208-5900	LIC-Chartwells
SC	Anderson University-New Student Center	316 Boulevard City	New Student Center	Anderson	29621	864/231-5555	LIC-AVIF
SC	University of South Carolina Beaufort - Bluffton	1 University Blvd		Bluffton	29909-		

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
SC	College of Charleston - Berry Hall	162 Calhoun St	Berry Hall	Charleston	29401	843/953-1055	LIC-Aramark College/University
SC	The Citadel Military College	4 Avenue of Remembrance		Charleston	29409	843/953-2556	LIC-Sodexo College
SC	Clemson University	201 Fernow Street	Fernow Cafe	Clemson	29631	864/656-1272	LIC-Aramark College/University
SC	Clemson University - Hendrix Student Center	Hendrix Student Ctr	720 McMillan Road	Clemson	29634		
SC	University of South Carolina	1718 College St		Columbia	29208	803/777-6222	LIC-Aramark College/University
SC	Coastal Carolina University	100 Spadoni Park Circle	Lib Jackson Student Center	Conway	29528		LIC-Aramark College/University
SC	Bob Jones University	1700 Wade Hampton Blvd	Student Center	Greenville	29614	864/370-1800	LIC-Aramark College/University
SC	Furman University-Student Center	3300 Poinsett Hwy		Greenville	29613	864/294-3664	LIC-Bon Appetit
SC	Greenville Memorial Hospital	701 Grove Rd		Greenville	29605	864/455-6301	LIC-Self Op Hosp/Bus
SC	Lander University	320 Stanley Ave	Grier Student Center	Greenwood	29649	864/388-8221	LIC-Aramark College/University
SC	Greenville-Spartanburg International Airport	1900 Gsp Dr		Greer	29651	864/360-8220	LIC-Metz
SC	Myrtle Beach International Airport	1100 Jet Port Rd		Myrtle Beach	29577	843/839-1330	LIC-MSE Business/Industry
SC	Newberry College	2100 College St	Kaufman Dining Hall	Newberry	29108	803/321-5151	LIC-Sodexo College
SC	Charleston International Airport - Main Termin	5500 International Blvd		North Charleston	29418		
SC	Charleston Southern University	9200 University Blvd	Strom Thurmond Center	North Charleston	29406		LIC-Aramark College/University
SC	Winthrop University	2020 Alumni Drive	Markley's Food Court	Rock Hill	29730	803/323-3409	LIC-Sodexo College
SC	Wofford College	429 N Church St		Spartanburg	29303	864/597-4252	LIC-AVIF
SC	North Greenville University	7801 N Tigerville Rd	Todd Dining Center	Tigerville	29688	864/977-7100	LIC-Aramark College/University
SD	South Dakota State University	1421 Student Union Ln	University Student Union	Brookings	57007	605/697-2559	LIC-Aramark College/University
SD	Augustana University - Morrison Commons	2112 South Grange Avenue		Sioux Falls	57197		
SD	University of South Dakota	414 E Clark St	Muenster Student Union	Vermillion	57069		LIC-Aramark College/University
TN	Erlanger Health Systems	975 E 3rd St		Chattanooga	37403	423/778-7405	LIC-Sodexo Hospital
TN	University of Tennessee-Chattanooga	615 McCallie Ave	107 University Center	Chattanooga	37403	423/425-4200	LIC-Aramark College/University
TN	Austin Peay State University	601 College St	Morgan Center University	Clarksville	37044	931/221-7474	LIC-Chartwells
TN	Lee University	1120 N Ocoee St		Cleveland	37311	423/614-8587	LIC-Sodexo College
TN	Tennessee Tech University	1000 N Dixie	Roaden University Center	Cookeville	38505		LIC-Chartwells
TN	Tusculum University	60 Shiloh Rd	Niswonger Commons	Greeneville	37745	423/787-8344	LIC-Chartwells
TN	Lincoln Memorial University	6965 Cumberland Gap Pkwy		Harrogate	37752	423/869-3446	LIC-Chartwells
TN	Jackson-Madison County Hospital	620 Skyline Dr		Jackson	38301	731/541-6591	LIC-Morrison's
TN	Carson Newman University	809 Ken Sparks Way	Maddox Student Activities Center	Jefferson City	37760		LIC-Aramark College/University
TN	East Tennessee State University	J.L. Seehorn, Jr. Dr	DP Culp Center	Johnson City	37601	423/439-5915	LIC-Sodexo College
TN	University of Tennessee	1015 Phillip Fulmer Way		Knoxville	37996	865/974-1552	LIC-Aramark College/University

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
TN	University of Tennessee - Rocky Top Building	1917 Andy Holt Ave		Knoxville	37996	865/974-6846	LIC-Aramark College/University
TN	University of Tennessee-Martin	133 Boling University Ctr		Martin	38238	731/881-7772	LIC-Sodexo College
TN	Bethel University	325 Cherry Ave	Vera Lowe Center	Mc Kenzie	38201	731/352-4006	LIC-Self Operated College
TN	Memphis International Airport - Terminal B	2491 Winchester Rd		Memphis	38116		
TN	University of Memphis-University Center	499 University Ctr	University Center Food Court	Memphis	38152		LIC-Chartwells
TN	University of Tennessee Health Science Center	910 Madison Ave	The Plaza	Memphis	38103	901/448-3503	LIC-Self Operated College
TN	Middle Tennessee State University	1301 Main St		Murfreesboro	37132	615/898-2675	LIC-Aramark College/University
TN	Belmont University	2000 Belmont Blvd	Graphart Center	Nashville	37212	615/460-8363	LIC-Sodexo College
TN	Lipscomb University	1 University Park Dr	Bennett Campus Center	Nashville	37204	615/966-6266	LIC-Sodexo College
TN	Nashville International Airport	1 Terminal Dr		Nashville	37214		LIC-Delaware North
TN	Tennessee State University	3500 John A Merritt Blvd	Floyd-Payne Campus Center	Nashville	37209	615/963-5495	LIC-Aramark College/University
TX	Abilene Christian University	216B McGlothlin Campus Ctr		Abilene	79699	325/674-2520	LIC-Chartwells
TX	Hendrick Medical Center	1600 Pine St		Abilene	79601	325/670-3099	LIC-Morrison's
TX	University of Texas-Arlington	300 W 1st St		Arlington	76019	817/272-2919	LIC-Chartwells
TX	University of Texas-Austin	24th & Guadalupe	Texas Union	Austin	78713	512/475-6500	LIC-Self Operated College
TX	University of Texas-Austin-SAC	2201 Speedway	Student Activities Center	Austin	78712	512/485-6508	LIC-Self Operated College
TX	Lamar University	211 Redbird Lane		Beaumont	77710	409/880-7620	LIC-Chartwells
TX	University of Mary Hardin - Baylor	900 College St	Student Union Building	Belton	76513		LIC-Sodexo College
TX	West Texas A&M University	Jbk Student Ctr		Canyon	79016	806/651-2715	LIC-Aramark College/University
TX	Texas A&M-SBISA	Agronomy Rd		College Station	77843	979/845-8188	LIC-Chartwells
TX	Texas A&M University - Memorial Student Center	275 Joe Routt Blvd	Memorial Student Center	College Station	77843	979/845-0152	LIC-Chartwells
TX	Texas A&M - West Campus Food Hall	336 Olsen Blvd		College Station	77845	979/845-6116	LIC-Chartwells
TX	Texas A&M Commerce	2200 W Neal St		Commerce	75428	903/468-4890	LIC-Sodexo College
TX	Texas A&M Corpus Christi	6300 Ocean Dr Unit 5763		Corpus Christi	78412	361/825-2760	LIC-Chartwells
TX	Baylor University Medical Center	3500 Gaston Ave	J.G. LaHair @ Baylor Dallas Ed	Dallas	75246	214/820-3215	LIC-Aramark Hospital
TX	Dallas Love Field	8008 Cedar Springs Rd		Dallas	75235	214/301-7514	LIC-HMSHost
TX	Southern Methodist University (SMU)	3300 Dyer St # 101	Dining Services	Dallas	75275	214/768-2367	LIC-Aramark College/University
TX	Texas Health Presbyterian Hospital - Dallas	8200 Walnut Hill Ln		Dallas	75231	214/345-6867	LIC-Self Op Hosp/Bus
TX	Texas Woman's University	420 Administration Dr.	Student Ctr, Rm 001	Denton	76201	940/898-3665	LIC-Chartwells
TX	University of North Texas	PO Box 310877	Student Union Bldg	Denton	76203	940/369-8597	LIC-Self Operated College
TX	Dallas/Fort Worth Intl Airport (DFW) - Terminal A	International Parkway	Terminal C	Dfw Airport	75261	972/973-7752	LIC-HBF M2 Concepts
TX	Dallas/Fort Worth Intl Airport (DFW) -Terminal B	International Parkway	Terminal D	Dfw Airport	75261	972/973-4489	LIC-HBF M2 Concepts

# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
TX	Dallas/Fort Worth Intl Airport (DFW) - Terminal	International Parkway	Terminal E	Dfw Airport	75261	972/973-6430	LIC-OMDWF
TX	University of Texas - Rio Grande Valley	1201 W University Dr	Student Union Building	Edinburg	78539	956/665-7485	LIC-Sodexo College
TX	University of Texas - El Paso	2051 Wiggins Way	El Paso Natural Gas Conference Cen	El Paso	79902	915/747-7459	LIC-Sodexo College
TX	Cook Children's Medical Center	801 7th Ave		Fort Worth	76104	682/885-6342	LIC-Self Op Hosp/Bus
TX	Lockheed Martin	1 Lockheed Blvd	Aero Cafe	Fort Worth	76108	817/777-2013	LIC-Eurest
TX	Texas Christian University	2901 Stadium Dr	Brown Lupton University Union	Fort Worth	76129		LIC-Sodexo College
TX	Pleasure Pier	2501 Seawall Blvd		Galveston	77550	409/766-7819	LIC-Landry's
TX	University of Texas Medical Branch	301 N University Blvd		Galveston	77555	409/772-0074	LIC-Sodexo Hospital
TX	Houston Christian University	7502 Fondren Rd	M.D. Anderson Student Center	Houston	77074		LIC-Aramark College/University
TX	Houston George Bush Inter'l Airport - Terminal	2800 N Terminal Rd	Terminal A	Houston	77032	281/767-6180	LIC-HMSHost
TX	One Allen Center	500 Dallas St		Houston	77002	713/659-3800	LIC-Restaurant Innovative
TX	Pennzoil Place	711 Louisiana St Ste 100		Houston	77002	713/505-1211	LIC-Restaurant Innovative
TX	Texas Childrens Hospital -Wallace Tower Food	6621 Fannin St	Foodcourt	Houston	77030	832/822-0305	LIC-Morrison's
TX	Texas Medical Center	6550 Bertner Ave		Houston	77030	713/749-0477	LIC-Aramark Business/Industry
TX	Texas Southern University	3100 Cleburne St	Sterling Student Life Center	Houston	77004	832/309-8219	LIC-Sodexo College
TX	The University of Texas MD Anderson Cancer	1515 Holcombe Blvd	Box 58, Food Court	Houston	77030	713/792-2646	LIC-Self Op Hosp/Bus
TX	University of Houston-Downtown	1 Main St		Houston	77002	713/221-8462	LIC-Chartwells
TX	University of Houston-University Center	4700 Calhoun Rd	American Cafe/Univ. Ctr., Room 121	Houston	77204	832/842-5989	LIC-Chartwells
TX	William P. Hobby Airport	7800 Airport Blvd	International Terminal	Houston	77061	713/644-0737	LIC-NPR
TX	Sam Houston State University	1717 Avenue J	Campus Dining Service	Huntsville	77340	936/294-1931	LIC-Aramark College/University
TX	Texas A&M University-Kingsville	1050 E Santa Gertrudis St	Memorial Student Union Building (MS	Kingsville	78363	361/593-4177	LIC-Aramark College/University
TX	Texas A&M International University	5201 University Blvd	Student Center Food Court	Laredo	78041		LIC-Aramark College/University
TX	Texas Tech University	15th and Akron	Housing and Dining Services	Lubbock	79409	806/742-4610	LIC-Self Operated College
TX	Texas Tech University - College of Business	703 Flint Ave	College of Business	Lubbock	79409	806/742-0977	LIC-Self Operated College
TX	Texas Tech University - Sam's West	3211 18th St	Sam's Place Wiggins	Lubbock	79409	806/742-6666	LIC-Self Operated College
TX	East Texas Baptist University	1 Tiger Dr	Ornelas Student Center	Marshall	75670	903/934-8147	LIC-Sodexo College
TX	Stephen F. Austin University	University Center Vista Dr	Room 109	Nacogdoches	75962	936/468-5208	LIC-Chartwells
TX	Prairie View A&M University	L.W. Minor Street	Memorial Student Center	Prairie View	77446	936/857-4326	LIC-Sodexo College
TX	University of Texas-Dallas	2601 N Floyd Rd	Founders North Building	Richardson	75080	972/883-4769	LIC-Chartwells
TX	Angelo State University	2601 W Avenue N		San Angelo	76909	325/944-1888	LIC-Chartwells
TX	St. Mary's University	1 Camino Santa Maria St	Student Dining Center	San Antonio	78228	210/436-3750	LIC-Aramark College/University
TX	University of Texas-San Antonio (UTSA)	1 Utsa Cir	JPL Food Court	San Antonio	78249	210/458-4206	LIC-Aramark College/University



# CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
TX	University of the Incarnate Word	4301 Broadway		San Antonio	78209-	210/829-6055	LIC-Sodexo College
TX	USAA Caf? C	9800 Fredericksburg Rd	McDermott Bldg., C-S-W	San Antonio	78288-	210/498-1414	LIC-Sodexo Business
TX	Texas State University	301 Student Center Dr		San Marcos	78666	512/245-9930	LIC-Chartwells
TX	ExxonMobil	22777 Springwoods Village Pkwy		Spring	77389-	281/832-7286	LIC-Eurest
TX	Tarleton State University	1451 W Jones St		Stephenville	76401-	254/968-9444	LIC-Sodexo College
TX	Tyler Junior College	1250 Magnolia Dr	New Student Resident Life Center	Tyler	75701-	903/533-5460	LIC-Aramark College/University
TX	University of Texas - Tyler	3900 University Blvd	University Center	Tyler	75799-	903/566-7074	LIC-Sodexo College
TX	University of Houston - Victoria	3006 N Ben Wilson St		Victoria	77901-	361/485-4506	LIC-Chartwells
TX	Baylor University Student Union	1311 S 5th St		Waco	76798-	254/710-1721	LIC-Aramark College/University
TX	Midwestern State University	3410 Taft Blvd	Clark Student Union	Wichita Falls	76308-	940/397-4803	LIC-Chartwells
UT	Southern Utah University	351 W University Blvd	Sharwan Smith Student Center	Cedar City	84720-	435/865-8145	LIC-Chartwells
UT	Utah Valley University	800 W University Pkwy	Sorenson Student Center	Orem	84058-	801/863-8742	LIC-Self Operated College
UT	Brigham Young University	Ernest L. Wilkinson Student Center, B	Cougareat Food Court	Provo	84602-		LIC-Self Operated College
UT	Utah Tech University	225 S 700 E	Gardner Center	Saint George	84770-	435/652-7685	LIC-Self Operated College
VA	Virginia Tech	200 Owens Hall	Owens Dining Center	Blacksburg	24061	540/231-4901	LIC-Self Operated College
VA	Virginia Tech ? Hitt Hall	Virginia Tech University	Hitt Hall	Blacksburg	24061		LIC-Self Operated College
VA	University of Virginia	Alderman & McCormick Rds.		Charlottesville	22904-	434/924-7901	LIC-Aramark College/University
VA	Washington Dulles Airport - Terminal B	1 Saarinen Cir	Terminal B	Dulles	20166-		
VA	Washington Dulles International Airport	1 Saarinen Cir	Terminal D	Dulles	20166-	703/572-9800	LIC-Self Op Hosp/Bus
VA	George Mason University (SUB 1)	4400 University Dr	Student Union Building 1	Fairfax	22030-	703/993-9259	LIC-Sodexo College
VA	Longwood University	156 S South St		Farmville	23901-	434/315-0232	LIC-Aramark College/University
VA	Hampton University	Queen & Tyler St		Hampton	23668-	757/727-5218	LIC-Gourmet Services, Inc.
VA	James Madison University	Msc 902	Dining Services	Harrisonburg	22807-	540/568-7788	LIC-Aramark College/University
VA	Liberty University - Tilley	1971 University Blvd	Tilley Student Center	Lynchburg	24515-	434/582-2262	LIC-Sodexo College
VA	Christopher Newport University	1 University Pl		Newport News	23606-	757/594-7112	LIC-Self Operated College
VA	Norfolk State University	700 Park Ave		Norfolk	23504-	757/823-2114	LIC-Thompson Hosp
VA	Old Dominion University	1200 Webb Ctr		Norfolk	23529-	757/683-3218	LIC-Aramark College/University
VA	Old Dominion University - University Village	4100 Monarch Way		Norfolk	23508-	757/683-4335	
VA	Virginia State University	1 Hayden Dr	Foster Hall Student Center	Petersburg	23803-	804/687-2499	LIC-Thompson Hosp
VA	Radford University	Fairfax Street	Dalton Hall	Radford	24142	540/831-5351	LIC-Chartwells
VA	Chippenham Hospital	7101 Jahnke Rd		Richmond	23225-	804/562-4602	LIC-ARIA
VA	Richmond Financial District	1051 E Cary St		Richmond	23219-		

## CHICK-FIL-A LICENSE LISTING AS OF 12/31/2024

State	Location Name	Location Addr1	Location Addr2	City	Zip	Phone	Contractor Name
VA	Virginia Commonwealth University	900 Park Ave	VCU Dining Services	Richmond	23284-	804/828-2225	LIC-Aramark College/University
VA	Virginia Commonwealth University Health	403 N 13th St	MCV Campus	Richmond	23298-	804/628-9115	LIC-Morrison's
VA	William & Mary	249 Richmond Rd	Tribe Square	Williamsburg	23185-	757/221-3452	LIC-Sodexo College
VA	University of Virginia - Wise	1 College Ave		Wise	24293-	276/376-4123	LIC-Chartwells
WV	Fairmont State University	1201 Locust Ave	Falcon Center	Fairmont	26554-	304/367-4976	LIC-Aladdin Food Mgmt
WV	Marshall University	1 John Marshall Dr		Huntington	25755-	304/696-3329	LIC-Sodexo College
WV	West Virginia University	1550 University Ave	Mountainlair Student Center	Morgantown	26506-	304/293-0017	LIC-Sodexo College
WV	West Virginia University Health Science Center	1 Medical Center Dr		Morgantown	26506-	304/293-8271	LIC-Sodexo College
WY	University of Wyoming - Wyoming Union	1000 E University Ave	Wyoming Union	Laramie	82071-		
	<b>425</b>						

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
AL	OPR	Zouboukos, Constantine D. (Constantine)	125 Colonial Promenade Pkwy	Alabaster	35007-3130	205-790-2661
AL	OPR	Murphree, Lois Ann Billings (Lois Ann)	3899 Hwy 280	Alexander City	35010	205-447-2375
AL	OPR	Kyle, Matthew Stuart (Matthew)	1291 Us Highway 72 E	Athens	35611-4403	256-783-9355
AL	OPR	Powell, Brandon Lee (Brandon)	1627 Opelika Rd Ste 54	Auburn	36830-1720	706-987-0423
AL	OPR	McFadden, Robert Barr (Bob)	326 W Magnolia Ave	Auburn	36832-1402	334-329-8570
AL	OPR	Bowling, William Alan (Will)	2124 E University Dr	Auburn	36830-3335	706-767-3168
AL	OPR	Schubert, Brian A. (Brian)	6000 Harris Ln	Bessemer	35022-7302	404-957-0090
AL	OPR	Mapoles, Eric William Johnson (Eric)	1913 5th Ave N	Birmingham	35203-2608	205-645-2179
AL	OPR	Meadows, William Mark (Mark)	4620 US 280 South	Birmingham	35242	205-253-5281
AL	OPR	Nichols, Mark Eric (Mark)	9345 Parkway E	Birmingham	35215-8303	205-243-3770
AL	OPR	Nichols, Mark Eric (Mark)	5886 Trussville Crossings Pkwy	Birmingham	35235-8633	205-243-3770
AL	OPR	Humphreville, Nathaniel D. (Nathaniel)	2000 Highland Ave S	Birmingham	35205-3802	334-444-2640
AL	OPR	Braun, Corey Allen (Corey)	5375 Highway 280	Birmingham	35242-5317	404-312-6143
AL	OPR	Johnson, Bradley Steven (Brad)	64 Highway 304	Calera	35040-5551	205-567-3571
AL	OPR	Earnest, John Randall (Randy)	1830 Cherokee Ave SW	Cullman	35055-5546	938-224-5252
AL	OPR	Nance, Daniel William (Daniel)	1682 Us Highway 98	Daphne	36526-4252	251-233-7330
AL	OPR	Keith, Barry Dean (Barry)	1809 Beltline Rd SW	Decatur	35601-5506	256-303-1097
AL	OPR	Keith, Barry Dean (Barry)	2502 Highway 31 S	Decatur	35603-1504	256-303-1097
AL	OPR	Waddy, Josh Lee (Josh)	3418 Ross Clark Cir	Dothan	36303-2525	770-296-2974
AL	OPR	Bailey, David Leroy III (David)	1905 E Main St	Dothan	36301-3015	843-245-5645
AL	OPR	Crisler, Kevin Milton (Kevin)	626 Boll Weevil Cir	Enterprise	36330-2734	770-241-8879
AL	OPR	Pulley, Daniel Ray (Daniel)	900 S Eufaula Ave	Eufaula	36027-2608	757-739-6223
AL	OPR	Albretsen, Brynn Gilbreath (Brynn)	341 Cox Creek Pkwy	Florence	35630-1539	732-762-9579
AL	OPR	Mozley, Wayne Thomas (Wayne)	3013 S Mckenzie St	Foley	36535-3411	251-228-6505
AL	OPR	Hall, Kimberly Faye (Kim)	1824 Glenn Blvd SW	Fort Payne	35968-3524	205-612-1053
AL	OPR	Holmes, Thomas Michael (Mike)	215 Howell St	Fultondale	35068-1678	205-999-7043
AL	OPR	Wilson, James David Jr. (David)	1008 S 4th St	Gadsden	35901-5227	256-339-7296
AL	OPR	Holmes, Thomas Michael (Mike)	385 Fieldstown Rd	Gardendale	35071-2490	205-999-7043
AL	OPR	Moore, W. Robert (Bob)	11488 US Highway 431	Guntersville	35976-5614	256-337-8993
AL	OPR	Nichols, Bradley Eric (Brad)	2432 Helena Rd	Helena	35080-3271	205-427-2770
AL	OPR	Jackson, Rodney L. (Rodney)	211 Lakeshore Pkwy	Homewood	35209-7108	205-567-0888
AL	OPR	Turner, Johnathan Toy (J.T.)	2000 Riverchase Galleria Ste 150	Hoover	35244-2325	478-997-1880
AL	OPR	Jackson, David Lee (David)	1609 Montgomery Hwy	Hoover	35216	205-440-9967
AL	OPR	Jackson, David Lee (David)	3020 John Hawkins Pkwy	Hoover	35244-1011	205-440-9967
AL	OPR	Foster, Jeffrey Alan (Jeffrey)	5658 Grove Blvd	Hoover	35226-4608	404-513-4895
AL	OPR	Meadows, William Mark (Mark)	5331 Valleydale Road	Hoover	35242	205-253-5281
AL	OPR	Clayton, Amanda Kaye (Amanda)	2801 Memorial Pkwy Sw Ste 70	Huntsville	35801-5645	256-345-4476
AL	OPR	Adams, Heather Kyle (Heather)	4751 Whitesburg Dr SE	Huntsville	35802-1632	256-689-7615
AL	OPR	Smith, Jason Bradley (Jake)	4733 University Dr NW	Huntsville	35816-3407	832-459-1806
AL	OPR	Barlock, Bryan Christopher (Bryan)	11820 Memorial Pkwy SW	Huntsville	35803-3304	256-603-0738
AL	OPR	Adams, Heather Kyle (Heather)	402 Governors Dr SW	Huntsville	35801-5124	256-689-7615
AL	OPR	Powers, Douglas Scott (Scott)	1648 Montclair Rd	Irondale	35210-2410	205-948-5167
AL	OPR	Soriano, Jason Martin (Jason)	500 Pelham Rd S	Jacksonville	36265-2706	205-245-3042
AL	OPR	Grace, Mary Ruth (Ruth)	1812 Highway 78 E	Jasper	35501-4038	205-522-7423
AL	OPR	Robinson, C. Scott (Scott)	1808 Ashville Rd	Leeds	35094-7508	205-352-7605
AL	OPR	Dull, Norman Wade (Norman)	8300 Highway 72 W	Madison	35758-9572	256-479-6216
AL	OPR	Dull, Norman Wade (Norman)	110 Tom Thrasher Ln	Madison	35758-8801	256-479-6216

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
AL	OPR	Johnson, Holly Orr (Holly)	3215c Bel Air Mall	Mobile	36606-3207	251-610-5511
AL	OPR	Rosson, Glenn C. (Glenn)	435 Schillinger Rd S	Mobile	36695-8911	251-510-1366
AL	OPR	Wynn, Darin Alan (Darin)	3244 Dauphin St	Mobile	36606-4001	229-798-0701
AL	OPR	Rosson, Glenn C. (Glenn)	4707 Airport Blvd	Mobile	36608-3145	251-510-1366
AL	OPR	Nance, Daniel William (Daniel)	12 N Royal St	Mobile	36602-3802	251-233-7330
AL	COR	Lane, Jeremiah T	201 Monroe St	Montgomery	36104-3735	256-652-6521
AL	OPR	Soriano, Gary M. (Gary)	6921 Eastchase Loop	Montgomery	36117-6876	334-467-4610
AL	OPR	Rogers, Stuart Randall (Stuart)	915 Ann St	Montgomery	36107-2001	334-221-5228
AL	OPR	Eike, Robert Matthew (Robert)	2520 Eastern Blvd	Montgomery	36117-1552	334-590-1466
AL	OPR	Soriano, Gary M. (Gary)	8090 Vaughn Road	Montgomery	36116	334-467-4610
AL	OPR	Kyle, Luke Adam (Luke)	511 Avalon Ave	Muscle Shoals	35661-2811	256-303-2640
AL	OPR	Gill, Susan Ashley Soriano (Ashley)	1620 Mcfarland Blvd	Northport	35476-3259	205-534-3737
AL	OPR	Barnes, Ruie Andrew Jr. (Andrew)	2052 Tiger Town Pkwy	Opelika	36801-5486	334-740-0920
AL	OPR	Rice, Charles R. (Charles)	6599 Highway 431 S	Owens Cross Road	35763-9217	402-203-8436
AL	OPR	Bence, Gregory Wade (Wade)	700 Quintard Dr Ste Fc8	Oxford	36203-1867	256-591-1717
AL	OPR	Bence, Gregory Wade (Wade)	201 Oxford Exchange Blvd	Oxford	36203-3455	256-591-1717
AL	OPR	Zouboukos, Constantine D. (Constantine)	320 Cahaba Valley Rd	Pelham	35124-1398	205-790-2661
AL	OPR	Jennings, Brian Scott (Brian)	1653 Martin St N	Pell City	35125-9350	256-490-1199
AL	OPR	Morgan, Todd Richard (Todd)	3711 U S Hwy 280	Phenix City	36867	706-577-4190
AL	OPR	Grier, Daniel Wayne (Daniel)	1967 Cobbs Ford Rd	Prattville	36066-7290	334-430-2591
AL	OPR	Grier, Daniel Wayne (Daniel)	2021 Fairview Ave	Prattville	36066-5240	334-430-2591
AL	OPR	Monroe, Beth DeMaoribus (Beth)	368 Micah Way	Scottsboro	35769-4164	256-603-3399
AL	OPR	Sadlock, Johnathan Clark (Johnathan)	30500 SR 181 Suite B	Spanish Fort	36527	678-859-2412
AL	OPR	Harris, Micah Daniel (Micah)	75 MCS Blvd	Sylacauga	35150-1139	205-876-3092
AL	OPR	Jones, Andrew Riley (Andrew)	1121 Highway 231 S	Troy	36081-3001	770-595-3999
AL	OPR	Boulware, William Martin (William)	4900 Old Greensboro Rd	Tuscaloosa	35405-3919	501-473-0002
AL	OPR	Boulware, William Martin (William)	2015 McFarland Blvd E	Tuscaloosa	35404-5801	501-473-0002
AL	OPR	Flanders, Cole Jordan (Cole)	3215 20th Ave	Valley	36854	770-468-3504
AL	OPR	Cotney, Jerry Hugh Jr. (Jerry)	3949 Crosshaven Dr	Vestavia	35243-5417	334-614-2943
AL	OPR	Jackson, Rodney L. (Rodney)	513 Montgomery Hwy	Vestavia Hills	35216-1807	205-567-0888
AR	OPR	Hufford, Mark Alan (Mark)	209 S Walton Blvd	Bentonville	72712-5701	479-372-2220
AR	OPR	Parker, Guy E. (Guy)	2232 N Reynolds Rd	Bryant	72022-2534	334-414-2029
AR	OPR	Braswell, William Keith Jr. (William)	801 W Main St.	Cabot	72023	478-396-3439
AR	OPR	Kizer, Alan Ray (Alan)	1115 E Oak St	Conway	72032-5925	501-339-3620
AR	OPR	Kizer, Alan Ray (Alan)	2510 Prince St	Conway	72034-3756	501-339-3620
AR	OPR	Frost, Paige Burnette (Paige)	4180 N College Ave	Fayetteville	72703-5120	479-530-6192
AR	OPR	Salinas, Raziel David (David)	1369 W Martin Luther King Jr Blvd	Fayetteville	72701-6317	479-381-6267
AR	OPR	Kelley, Mitchell James (Mitchell)	6810 Rogers Ave	Fort Smith	72903-4068	501-960-3741
AR	OPR	Richardson, William Jonathan (Jonathan)	100 Cornerstone Blvd	Hot Springs	71913-6506	501-574-2661
AR	OPR	Mitchell, Tyler Charles (Tyler)	1800 Red Wolf Blvd	Jonesboro	72401-5433	980-621-1801
AR	OPR	Roller, Andrew James (A.J.)	6201 W Markham St	Little Rock	72205-3116	501-952-9662
AR	OPR	Harding, Michel Aric (Michel)	11525 Cantrell Rd	Little Rock	72212-1700	325-227-1204
AR	OPR	Spent, John Paul (John)	12500 W Markham St	Little Rock	72211-3310	501-626-4352
AR	OPR	Green, Stefan R. (Stefan)	2 Bass Pro Dr	Little Rock	72210-3055	703-401-3068
AR	OPR	Ackley, Benjamin Blake (Ben)	701 Broadway St	Little Rock	72201-4121	501-352-5222
AR	OPR	Campos, Melissa Anne (Melissa)	113 Commons Dr	Maumelle	72113-7266	618-363-8764
AR	OPR	Ackley, Benjamin Blake (Ben)	4320 E McCain Blvd	North Little Rock	72117-2517	501-352-5222

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
AR	OPR	Branch, Katie M.S. (Katie)	5701 S. Olive St.	Pine Bluff	71603	501-940-1908
AR	OPR	Hufford, Mark Alan (Mark)	4001 W Walnut St	Rogers	72756-1842	479-372-2220
AR	OPR	Bryant, James William (Jim)	2601 W Pleasant Grove Rd	Rogers	72758-5802	479-871-0936
AR	OPR	Bryant, James William (Jim)	4893 W Pauline Whitaker Pkwy	Rogers	72758-5062	479-871-0936
AR	OPR	Douglass, Timothy Richard (Tim)	3089 E Main St	Russellville	72802-9643	479-970-1327
AR	OPR	Harbin, Matthew Henderson (Matthew)	3683 E Race Ave	Searcy	72143-6204	404-630-6699
AR	OPR	Stanley, Brian Jeffrey (Brian)	5675 W Sunset Ave	Springdale	72762-0746	434-258-4152
AR	OPR	Cook, Brittany Cherie (Brittany)	1929 Fayetteville Rd	Van Buren	72956-6510	479-234-9646
AR	OPR	Cardwell, Jonathan Wray (Jonathan)	206 W Service Rd	West Memphis	72301	901-896-5579
AZ	OPR	Shaw, Gabriel Christian (Gabe)	10180 W Mcdowell Rd	Avondale	85392-4841	843-742-1903
AZ	OPR	Johnson, Megan L. (Megan)	893 N Promenade Pkwy	Casa Grande	85194-5408	213-924-4740
AZ	OPR	Kaye, Kory Shire (Kory)	2900 E Germann Rd	Chandler	85286-1404	480-650-8408
AZ	OPR	Hasler, Laura Marie (Laura)	3871 S Arizona Ave	Chandler	85248-2701	480-678-2145
AZ	OPR	Elam, Donald Lee (Don)	2550 W Chandler Blvd	Chandler	85224-4905	623-826-2697
AZ	OPR	Vickroy, Nathan Ray (Nathan)	1000 S Milton Rd	Flagstaff	86001-6304	928-864-6220
AZ	OPR	Vickroy, Nathan Ray (Nathan)	2401 E. Route 66	Flagstaff	86004-3554	928-864-6220
AZ	OPR	Kaye, Kory Shire (Kory)	2533 S Market St	Gilbert	85295-1300	480-650-8408
AZ	OPR	Cook, Mark William Jr (William)	5205 E Baseline Rd.	Gilbert	85234-1632	602-332-7188
AZ	OPR	Seavers, Troy James (Troy)	5908 W Thunderbird Rd	Glendale	85306-4140	360-430-7890
AZ	OPR	Ploeser, Bruce Allen (Bruce)	1466 N Dysart Rd	Goodyear	85395-2615	602-614-5340
AZ	OPR	Ploeser, Bruce Allen (Bruce)	1065 N Estrella Pkwy	Goodyear	85338	602-614-5340
AZ	COR	Mayo, Alexandria	6555 E Southern Ave Ste 2012	Mesa	85206-3725	623-695-9065
AZ	COR	Smith, Casey	905 N Dobson Rd	Mesa	85201-7573	602-920-9658
AZ	OPR	Cranford, Travis Lane (Travis)	1664 S Stapley Dr	Mesa	85204-6661	434-882-4456
AZ	OPR	Lindsey, Joshua M. (Josh)	4908 S Power Rd	Mesa	85212-3602	623-271-4995
AZ	OPR	Ervin, Robert Dwayne (Robert)	6707 E McKellips Rd	Mesa	85215-2958	678-616-4821
AZ	OPR	Cranford, Travis Lane (Travis)	1318 W Southern Ave	Mesa	85202-4869	434-882-4456
AZ	OPR	Lichter, Leonard Jarold (Leo)	16657 N 83rd Ave	Peoria	85382-5807	602-448-5507
AZ	OPR	Trotter, Daniel Marvin (Daniel)	7000 E Mayo Blvd Bldg 2	Phoenix	85054-6158	770-827-0219
AZ	OPR	Hatten, Lourdes M. (Lourdes)	12031 N Tatum Blvd	Phoenix	85028-1605	623-640-6658
AZ	OPR	Myles, Jeffrey Scott (Jeff)	3001 W Agua Fria Fwy	Phoenix	85027-3926	602-451-3565
AZ	OPR	Richardson, Matthew Wayne (Matthew)	4105 N 44th St	Phoenix	85018-4216	602-909-3999
AZ	OPR	Yarbrough, Scott E. (Scott)	5035 E Ray Rd	Phoenix	85044-6407	480-682-7304
AZ	OPR	Hall, Christopher Wilbur (Chris)	1601 E Camelback Rd	Phoenix	85016-3901	623-225-5331
AZ	OPR	McGrew, David C. (David)	3111 W Peoria Ave	Phoenix	85029-5207	602-501-5350
AZ	OPR	Hawes, Austin Gary (Austin)	7650 S 24th Street	Phoenix	85042	385-227-3109
AZ	OPR	Hall, Christopher Wilbur (Chris)	1850 W Bethany Home Rd	Phoenix	85015	623-225-5331
AZ	OPR	Myles, Jeffrey Scott (Jeff)	2575 W Jomax Road	Phoenix	85085	602-451-3565
AZ	OPR	Carder, Robert Dylan (Dylan)	819 N 7th Ave	Phoenix	85007-2308	404-735-9907
AZ	OPR	Richardson, Matthew Wayne (Matthew)	401 E Jefferson St	Phoenix	85004-2438	602-909-3999
AZ	OPR	Rodriguez, Sarah Elizabeth (Sarah)	5773 E State Route 69	Prescott Valley	86314-2801	505-269-1346
AZ	OPR	Grothe, Stephen Michael (Stephen)	20455 E Rittenhouse Rd	Queen Creek	85142-4476	214-662-8971
AZ	OPR	Walker, Nathaniel Thomas (Nate)	30 W Ocotillo Rd	Queen Creek	85140-8859	719-330-4290
AZ	OPR	Gammel, Christopher Scott (Chris)	14995 N 87th St	Scottsdale	85260-2665	901-218-3011
AZ	OPR	Summer, Jesse Tucker (Jesse)	10652 N 89th Pl	Scottsdale	85260-6753	803-727-9247
AZ	OPR	Bringas, Stefan Anthony (Stefan)	13725 W Bell Rd	Surprise	85374-3871	954-260-3566
AZ	OPR	Polancia, Andrew (Drew)	16525 W Waddell Rd	Surprise	85388-9627	480-252-0315

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
AZ	OPR	Barrett, Brandon Andrew (Brandon)	25 W University Dr	Tempe	85281-3637	480-313-2671
AZ	OPR	Barrett, Brandon Andrew (Brandon)	1139 W Broadway Rd	Tempe	85282-1225	480-313-2671
AZ	OPR	Kuhn, Travis Michael (Travis)	4585 N Oracle Rd	Tucson	85705-1637	770-880-4006
AZ	OPR	Hountz, Matthew Loren (Matt)	3605 E Broadway Blvd	Tucson	85716-5400	770-480-6800
AZ	OPR	Carrell, David J. (Dave)	6675 E Grant Rd	Tucson	85715-3804	520-334-0507
AZ	OPR	White, Brian Walter (Brian)	3943 W Ina Rd	Tucson	85741-2206	919-636-8396
AZ	OPR	Romo-Teran, Andres G. (Andres)	1188 W. Irvington Road	Tucson	85714	404-921-4241
AZ	OPR	Clingen, John H. (John)	1935 E 16th St	Yuma	85365-2104	928-750-5814
CA	OPR	Nesson, David Andrew (David)	26861 Aliso Creek Rd	Aliso Viejo	92656-3375	949-279-1322
CA	OPR	Wiersma, Austin Joseph (Austin)	400 S Baldwin Ave Ste 738L	Arcadia	91007-1945	562-857-9719
CA	OPR	Retherford, Jamie Lynne (Jamie)	2755 Grass Valley Hwy	Auburn	95603-2530	669-333-1137
CA	OPR	Mayen Solorzano, Carlos D. (Carlos)	900 E Alosta Ave	Azusa	91702-2709	575-915-6949
CA	OPR	Hess, Troy Gardner (Troy)	5260 Stockdale Hwy	Bakersfield	93309-2646	661-345-5244
CA	OPR	Terrell, Travis Michael Drake (Travis)	9030 Rosedale Hwy	Bakersfield	93312-2160	864-389-1696
CA	OPR	Hartmann, Christina Sonja Patricia (Chrissy)	1647 E Imperial Hwy	Brea	92821-5835	714-403-6636
CA	OPR	Hollins, Steven S. (Steve)	8161 La Palma Ave	Buena Park	90620-3203	949-899-4651
CA	OPR	Hollins, Steven S. (Steve)	5960 Orangethorpe Ave	Buena Park	90620-1262	949-899-4651
CA	OPR	Schopp, Kenneth William Jr. (Kenny)	3113 W Olive Ave	Burbank	91505-4540	847-312-8925
CA	OPR	Stokes, Stephen Craig II (Craig)	8300 Topanga Canyon Blvd	Canoga Park	91304-2342	336-392-4919
CA	OPR	Reese, Tyler Jonathan (Tyler)	5848 Avenida Encinas	Carlsbad	92008-4403	760-807-1817
CA	OPR	McGalliard, Christopher Dennis (Chris)	20501 Avalon Blvd	Carson	90746-3213	310-220-9356
CA	OPR	Hensen, Robert James (Robert)	18605 Gridley Rd	Cerritos	90703-5407	949-395-7895
CA	OPR	Dinasan, Prabha (David)	3640 Grand Ave	Chino Hills	91709-1474	678-230-1036
CA	OPR	McGahee, Amanda Danielle (Mandy)	2089 Olympic Pkwy	Chula Vista	91915-1356	619-961-8136
CA	OPR	Gonzales, Michael (Michael)	571 Broadway	Chula Vista	91910	949-584-1358
CA	OPR	Sun, Bob (Bob)	21550 Valley Blvd	City Of Industry	91789-5241	909-718-9596
CA	OPR	Sun, Bob (Bob)	1542 S Azusa Ave	City Of Industry	91748-1603	909-718-9596
CA	OPR	Allen, Brent Bradford (Brent)	1981 Diamond Blvd	Concord	94520-5717	415-225-8301
CA	OPR	York, Shawn Michael (Shawn)	3555 Grand Oaks	Corona	92881-4634	714-642-2743
CA	OPR	York, Shawn Michael (Shawn)	450 Hidden Valley Pkwy	Corona	92879-8600	714-642-2743
CA	OPR	Van Schoick, Justin Ryan (Justin)	3181 Harbor Blvd	Costa Mesa	92626-2555	714-470-7076
CA	OPR	Choe, Susanna Yongmee (Susanna)	6 Serramonte Ctr	Daly City	94015-2345	909-802-9927
CA	OPR	Borg, Josiah David (Josiah)	8613 Firestone Blvd	Downey	90241-5242	770-519-8302
CA	OPR	Borg, Josiah David (Josiah)	8900 Imperial Highway	Downey	90242	770-519-8302
CA	OPR	May, Clayton Ramsey (C.R.)	9180 Telegraph Rd	Downey	90240-2467	903-738-9064
CA	OPR	Chang, Grace Eunsook (Grace)	5080 Hamner Ave	Eastvale	91752-1009	714-889-8414
CA	OPR	Escobar, Kelsey Leigh (Kelsey)	3340 Santa Anita Avenue	El Monte	91731-2423	530-386-5051
CA	OPR	Ruiz, Carol Ann (Carol)	740 N Pacific Coast Hwy	El Segundo	90245-3424	805-881-2836
CA	OPR	Atwater, Kyle Scott (Kyle)	8430 Bond Rd	Elk Grove	95624-9457	940-597-5086
CA	OPR	Putnam, Daniel Christopher (Danny)	194 N El Camino Real	Encinitas	92024-2890	760-703-6574
CA	OPR	Perry, Alyson Claire (Alyson)	17660 Ventura Blvd	Encino	91316-3742	404-852-2416
CA	OPR	Ciervo, Jordan Anthony (Jordan)	1290 Auto Park Way	Escondido	92029-2232	760-855-6652
CA	OPR	Eddy, Aaron Mark (Aaron)	1750 Travis Blvd	Fairfield	94533-3431	707-339-1528
CA	OPR	Crane, Matthew Scott (Matt)	2679 E Bidwell St	Folsom	95630-6404	678-316-2094
CA	OPR	Thornsberry, Joo Hyun Lee (Julie)	26792 Portola Pkwy	Foothill Ranch	92610-1712	714-654-2244
CA	OPR	Kosin, Daniel Arthur (Dan)	5245 Mowry Ave	Fremont	94538-1056	510-770-4525
CA	OPR	Kosin, Daniel Arthur (Dan)	5539 Auto Mall Pkwy	Fremont	94538-5128	510-770-4525

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
CA	OPR	Middleton, Sonja Leigh (Sonja)	8040 N Blackstone Ave	Fresno	93720-1544	704-996-8972
CA	OPR	Marthedal, Peter Jordan (Peter)	765 E Shaw Ave	Fresno	93710-7705	559-284-4655
CA	OPR	Cordy, Richard Thomas (Rick)	151 E Orangethorpe Ave	Fullerton	92832-3016	714-614-7873
CA	OPR	Myers, Philip Michael (Philip)	16210 Crenshaw Blvd	Gardena	90249-4835	714-585-3851
CA	OPR	Bohnenberger, Jonathan Gustav (Jonathan)	7060 Chestnut St.	Gilroy	95020	864-770-3786
CA	OPR	Peterson, Robert Forker (Robert)	807 Americana Way	Glendale	91210-1509	626-755-5092
CA	OPR	Mayen Solorzano, Carlos D. (Carlos)	1247 S Lone Hill Ave	Glendora	91740-4507	575-915-6949
CA	OPR	Roepke, Wade Tyler (Wade)	4040 Douglas Blvd	Granite Bay	95746-5900	916-838-1783
CA	OPR	Wohlgemuth, Blake Aaron (Blake)	16961 Goldenwest St	Huntington Beach	92647-5443	601-454-5271
CA	OPR	McBride, Jarrod Neil (Jarrod)	13490 Jamboree Rd	Irvine	92602-2308	949-292-3266
CA	OPR	Keefer, William Randall (Will)	6428 Irvine Blvd	Irvine	92620-2104	951-733-9220
CA	OPR	Takata, Craig Shigemi (Craig)	4127 Campus Dr	Irvine	92612-2645	818-321-1599
CA	OPR	Purtell, Thomas Alexander Jr. (Thomas)	1801 W Imperial Hwy	La Habra	90631-6969	714-457-1723
CA	OPR	Ciervo, Jared Andrew (Jared)	3351 Nobel Drive	La Jolla	92037	770-598-5332
CA	OPR	Preciado, Richard Ray (Rick)	8200 Parkway Dr	La Mesa	91942-2406	281-630-1434
CA	OPR	Puranaputra, Nattee Mark (Mark)	14303 Firestone Blvd	La Mirada	90638-5536	310-866-7879
CA	OPR	Howery, Mark Douglas (Mark)	27712 Antonio Pkwy	Ladera Ranch	92694-1135	714-448-6013
CA	OPR	Scott, Elizabeth Marie (Beth)	24011 El Toro Rd	Laguna Hills	92653-3103	805-368-5244
CA	OPR	Howery, Mark Douglas (Mark)	28201 Crown Valley Pkwy	Laguna Niguel	92677-1461	714-448-6013
CA	OPR	Goettsche, Cameron Paul (Cameron)	18601 Dexter Ave	Lake Elsinore	92532-2241	805-280-8173
CA	OPR	Hensen, Robert James (Robert)	4895 Candlewood St	Lakewood	90712-1832	949-395-7895
CA	OPR	Brandon, Cheyenne Alexys (C. Alexys)	1331 W Avenue K	Lancaster	93534-5923	323-541-8878
CA	OPR	McCain, John Tyler (Tyler)	1754 N Livermore Ave	Livermore	94551-7830	404-518-0290
CA	OPR	Howard, John Arthur III (John)	7681 Carson Blvd	Long Beach	90808-2367	562-310-1808
CA	OPR	Kim, Eric (Eric)	3290 Atlantic Avenue	Long Beach	90807	724-825-0098
CA	OPR	Byrne, Joseph Patrick (Joe)	4401 E Pacific Coast Hwy	Long Beach	90804-2117	714-797-9771
CA	OPR	Park, Andrew Minki (Andrew)	3758 S Figueroa St	Los Angeles	90007-4315	714-520-1530
CA	OPR	Cillpam, Jeremiah John (Jeremiah)	6750 W Sunset Blvd	Los Angeles	90028-7117	323-573-5265
CA	OPR	Thatcher, Matthew Sherman (Matthew)	900 Westwood Blvd	Los Angeles	90024-2905	808-291-1801
CA	OPR	Hollar, Julian Remy (Julian)	11750 Jefferson Blvd	Los Angeles	90230-6308	865-591-4541
CA	OPR	Cillpam, Jeremiah John (Jeremiah)	1011 N Western Ave	Los Angeles	90029-2309	323-573-5265
CA	OPR	Evans, Danielle Nicole (Danielle)	660 S Figueroa St Ste 100	Los Angeles	90017-3573	404-625-3438
CA	OPR	Eaves, Amber Kathryn (Amber)	10250 Santa Monica Blvd Ste FC	Los Angeles	90067-6482	251-605-8264
CA	OPR	Webster, Stanley Cortez (Stanley)	6801 S La Cienega Blvd	Los Angeles	90045-2012	256-655-5714
CA	OPR	Morrow, Erica Denise (Erica)	2310 S La Cienega Blvd	Los Angeles	90034-1610	404-314-9688
CA	OPR	Payton, Micah Richard (Micah)	1405 E Yosemite Ave	Manteca	95336-5005	303-945-9247
CA	OPR	Wilkey, Shane Hunter (Shane)	29847 Haun Rd	Menifee	92586-6539	619-277-8358
CA	OPR	Johnson, Christopher Wayne (Chris)	755 E Calaveras Blvd	Milpitas	95035-5435	843-687-2497
CA	OPR	Jugo, Brett Steven (Brett)	27845 Santa Margarita Pkwy	Mission Viejo	92691-6701	646-491-2533
CA	OPR	Turner, Lamar Donvon (Lamar)	820 W Huntington Dr	Monrovia	91016-3145	323-313-2439
CA	OPR	Li, Morris Hongwen (Morris)	5000 Market Place Dr	Monterey Park	91755-7426	626-437-7346
CA	OPR	Felipe, Kimberly Rose (Kimi)	24794 Madison Ave	Murrieta	92562-9726	951-235-3298
CA	OPR	Jeppsen, Eric Warren (Eric)	27960 Clinton Keith Rd	Murrieta	92563-8554	801-842-8395
CA	OPR	Gonzales, Michael (Michael)	400 Mile of Cars Way	National City	91950-8536	949-584-1358
CA	OPR	Takata, Craig Shigemi (Craig)	401 Newport Center Dr Ste A108	Newport Beach	92660-6963	818-321-1599
CA	OPR	Schopp, Kenneth William Jr. (Kenny)	5643 Lankershim Blvd	North Hollywood	91601-1723	847-312-8925
CA	OPR	Barrientos, Julio Cesar (Julio)	8875 Tampa Ave	Northridge	91324-3520	805-415-0230

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
CA	OPR	Bankhardt, Lindsay Elizabeth (Lindsay)	18521 Devonshire St	Northridge	91324-1308	805-813-0800
CA	OPR	Khansarinia, Farid (Farid)	12555 Imperial Hwy	Norwalk	90650-3136	909-210-3429
CA	OPR	Schivley, Christopher Jay (Chris)	10710 Firestone Blvd	Norwalk	90650-7412	562-881-4325
CA	OPR	Bradley, Justin Kyle (Justin)	35 Rowland Way	Novato	94945-5001	470-725-5673
CA	OPR	Hooper, Jonathan Wesley (Jon)	1525 40th St	Oakland	94608-3515	757-470-3626
CA	OPR	Hoffman, Adam Sturges (Adam)	3475 Marron Rd	Oceanside	92056-4673	919-696-0264
CA	OPR	Garcia, Christine Leanne (Christine)	4350 Ontario Mills Pkwy	Ontario	91764-5106	951-733-6915
CA	OPR	Worsham, Larry Wayne (Larry)	2575 N Tustin St	Orange	92865-3002	949-315-5752
CA	OPR	Benson, Kendall Jon (Kendall)	202 S Main St	Orange	92868-3844	714-642-8180
CA	OPR	Ellenberg, Matthew Stephen (Matt)	2040 N Rose Ave	Oxnard	93036-5052	704-249-1293
CA	OPR	Shaffer, Robert Vernon (Robert)	851 Town Center Dr	Oxnard	93036	805-535-9969
CA	OPR	Peck, David S. (David)	73070 Dinah Shore	Palm Desert	92211	626-945-7685
CA	OPR	Williams, Exzayvius Demond (Zay)	732 W Rancho Vista Blvd	Palmdale	93551-3713	770-598-2483
CA	OPR	Gwacham, Adaobi Chinelo (Adaobi)	1700 E Colorado Blvd	Pasadena	91106-2115	909-636-4074
CA	OPR	Gwacham, Adaobi Chinelo (Adaobi)	790 N Lake Ave	Pasadena	91104-4557	909-636-4074
CA	OPR	Ortiz-Chavez, Ricardo (Ricardo)	1688 N Perris Blvd # K	Perris	92571-4709	423-736-7471
CA	OPR	May, Clayton Ramsey (C.R.)	9001 Whittier Blvd	Pico Rivera	90660-2409	903-738-9064
CA	OPR	Brugh, Mark Allen (Mark)	4717 Century Blvd	Pittsburg	94565-7109	770-880-5670
CA	OPR	Clifford, Aaron (Aaron)	5785 Johnson Dr	Pleasanton	94588-8002	916-223-0751
CA	OPR	Clifford, Aaron (Aaron)	4501 Hopyard Rd, Suite D-1	Pleasanton	94588-2726	916-223-0751
CA	OPR	Stump, Jeremiah Michael (Jeremy)	13464 Poway Rd	Poway	92064-4714	619-993-9894
CA	OPR	Silverbush, Bradley Brian (Brad)	2354 Sunrise Blvd	Rancho Cordova	95670-4343	916-719-2352
CA	OPR	Rasshan, Taharqa Osaar Gordon (Osaar)	12190 Foothill Blvd	Rancho Cucamonga	91739-9335	951-218-2813
CA	OPR	Alhindi, Ahab Elias (Ahab)	1477 Hilltop Dr Unit H1	Redding	96003-4192	530-945-5533
CA	OPR	Bird, Robert James III (Bobby)	4086 S. Bonnyview Rd.	Redding	96002	916-712-2363
CA	OPR	Crum, William Hayne (William)	27520 W Lugonia Ave	Redlands	92374-2017	909-747-5730
CA	OPR	Simpson, Jeremy Ray (Jeremy)	1919 Artesia Blvd	Redondo Beach	90278-2907	949-599-5211
CA	OPR	Collier, Reagan Elise (Reagan)	536 Whipple Ave	Redwood City	94063-1124	832-818-3201
CA	OPR	Collier, Reagan Elise (Reagan)	1531 Main St	Redwood City	94063-2119	832-818-3201
CA	OPR	Brown, Edward E. Jr. (Eddie)	1150 Renaissance Pkwy	Rialto	92376-2404	562-275-5277
CA	OPR	Molinari, Jason Michael (Jason)	2885 Canyon Springs Pkwy	Riverside	92507-0907	850-625-7477
CA	OPR	Beard, Justin Shane (Justin)	3640 Central Ave	Riverside	92506-5902	951-214-5475
CA	OPR	Kisow, Scott Richard (Scott)	6299 Van Buren Blvd.	Riverside	92505	714-308-7322
CA	OPR	Dyer, Jason Allan (Jason)	4600 Sierra College Blvd	Rocklin	95677-3801	530-295-7717
CA	OPR	Bains, Jaswinder S. (Jas)	5080 Redwood Dr	Rohnert Park	94928-7905	916-947-5790
CA	OPR	Lavin, Benjamin Emil (Ben)	912 Pleasant Grove Blvd	Roseville	95678-6126	916-704-0091
CA	OPR	Lavin, Benjamin Emil (Ben)	1490 Blue Oaks Blvd	Roseville	95747-7143	916-704-0091
CA	OPR	Paul, Joshua D. (Joshua)	2101 Alta Arden Expy	Sacramento	95825-2221	713-254-4601
CA	OPR	Mason, Eric Scott (Eric)	4644 Madison Ave	Sacramento	95841-2515	919-740-9377
CA	OPR	Vizitiu, Liviu (Liviu)	8104 Delta Shores Cir S	Sacramento	95832-9100	209-810-2727
CA	OPR	Chroman, Jordan Samuel (Jordan)	1800 Northridge Mall	Salinas	93906-2055	831-512-0872
CA	OPR	Brown, Josiah Roy (Josiah)	4312 N. Varsity Ave.	San Bernardino	92407	213-280-5890
CA	OPR	Ohlwiler, Darron Michael (Darron)	495 W Avenida Vista Hermosa	San Clemente	92672	949-226-2976
CA	OPR	Hughes, Matthew Lee (Matt)	3570 Sports Arena Blvd	San Diego	92110-4919	619-540-0850
CA	OPR	Weston, Jonathan Kyle (Kyle)	11670 Carmel Mountain Rd	San Diego	92128-4621	770-314-5252
CA	OPR	Lunn, Tyler C. (Tyler)	10750 Camino Ruiz	San Diego	92126-2305	330-240-0141
CA	OPR	Lunn, Tyler C. (Tyler)	9370 Scranton Rd	San Diego	92121-1752	330-240-0141



# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
CA	OPR	Zuidema, Eric Thomas (Eric)	17115 Camino Del Sur	San Diego	92127-2536	909-636-2878
CA	OPR	Murdock, Glenn John (Glenn)	5955 Balboa Ave	San Diego	92111-2711	619-248-1102
CA	OPR	Tucker Mares, Jonathan Dereck (Jon)	804 Dennerly Rd	San Diego	92154-8472	619-370-4893
CA	OPR	Mercer, Jonathon Gage (Gage)	5323 Mission Center Rd	San Diego	92108-1301	850-814-9598
CA	OPR	Wong, Tak Wai (Will)	53 Headquarters Dr	San Jose	95134-1357	832-814-6381
CA	OPR	Balderas, Shannon Lane (Shannon)	2280 Monterey Hwy	San Jose	95112-6014	832-620-3325
CA	OPR	Mott, Joshua Christian (Josh)	1162 Blossom Hill Rd	San Jose	95118-3113	559-474-0940
CA	OPR	Jones, Zachary Tanner (Zach)	5815 Silver Creek Valley Place	San Jose	95138-1059	408-693-9708
CA	OPR	Lewis, Christopher Eugene (Chris)	31872 Del Obispo St	San Juan Capistrano	92675-3204	229-413-3732
CA	OPR	Ciervo, Jordan Anthony (Jordan)	587 Grand Ave	San Marcos	92078-1234	760-855-6652
CA	OPR	Collier, Reagan Elise (Reagan)	2210 Bridgepointe Pkwy	San Mateo	94404-1570	832-818-3201
CA	OPR	Stewart, Tony Alexander (Tony)	3601 S Bristol St	Santa Ana	92704-7301	856-607-1074
CA	OPR	Brakke, Peter Lange (Peter)	1701 N Tustin Avenue	Santa Ana	92705	949-677-1545
CA	OPR	Collins, Travis Lyle (Travis)	3707 State St	Santa Barbara	93105-3103	480-209-7313
CA	OPR	Cho, Joseph (Joe)	1950 El Camino Real	Santa Clara	95050-4161	408-314-3335
CA	OPR	Williams, Thomas Austin Patrick Jr. (Tom)	24180 Magic Mountain Pkwy	Santa Clarita	91355-3914	805-377-5714
CA	OPR	Khansarinia, Farid (Farid)	13225 Telegraph Rd	Santa Fe Springs	90670-4047	909-210-3429
CA	OPR	Hickox, Joseph C. (Joey)	605 E Betteravia Rd	Santa Maria	93454-7025	805-305-9495
CA	COR	Pulley, Jonathan	2207 Lincoln Blvd	Santa Monica	90405-1320	860-817-4281
CA	OPR	Medford, Christopher Allen (Chris)	1452 Mendocino Ave	Santa Rosa	95401-4314	510-750-3246
CA	OPR	Zimmerman, Zachary Martin (Zach)	9418 Mission Gorge Rd	Santee	92071-3847	949-633-5049
CA	OPR	Carr, Scott Christopher (Scott)	12101 Seal Beach Blvd	Seal Beach	90740-2633	757-995-4277
CA	OPR	Alexander, Joshua M. (Josh)	2460 Sycamore Dr	Simi Valley	93065-2302	502-974-3884
CA	OPR	Pendray, Corey Michael (Corey)	5860 Firestone Blvd	South Gate	90280-3706	714-351-4481
CA	OPR	Thomas, Amber Tracy (Amber)	931 Sweetwater Rd	Spring Valley	91977-4837	619-208-3729
CA	OPR	Farage, April Lynn (April)	2628 W March Ln	Stockton	95207-6523	925-978-6522
CA	OPR	Chong, Arnold (Arnold)	550 W El Camino Real	Sunnyvale	94087-1210	510-610-0101
CA	OPR	Toth, James John (Jim)	40531 Margarita Rd	Temecula	92591-2859	619-847-6229
CA	OPR	Young, Joshua Stephen (Josh)	449 N Moorpark Rd	Thousand Oaks	91360-3706	678-760-0042
CA	OPR	Simpson, Jeremy Ray (Jeremy)	18200 Hawthorne Blvd	Torrance	90504-4509	949-599-5211
CA	OPR	Strickland, Brady Ralph (Brady)	21821 Hawthorne Blvd	Torrance	90503-7003	706-809-2137
CA	OPR	Ghebrezghi, Ermias (Ermias)	24630 Crenshaw Blvd	Torrance	90505-5307	562-225-9623
CA	OPR	Ghebrezghi, Ermias (Ermias)	819 W Carson St	Torrance	90502-2108	562-225-9623
CA	OPR	Myers, Philip Michael (Philip)	1811 W 190th St	Torrance	90504-6201	714-585-3851
CA	OPR	Goodman, Adam Jeffrey (Adam)	2889 Park Ave	Tustin	92782-2711	714-727-5130
CA	OPR	Hawkins, Edward Lee (Ed)	1949 N Campus Ave	Upland	91784-1667	909-262-7206
CA	OPR	Hawkins, Edward Lee (Ed)	335 S Mountain Ave	Upland	91786-7032	909-262-7206
CA	OPR	Parker, Joshua Barrett (Josh)	2081 Harbison Dr	Vacaville	95687-3911	626-253-0895
CA	OPR	Eraso, Jose Ignacio (Ignacio)	1191 Admiral Callaghan Ln	Vallejo	94591-3701	707-567-9711
CA	OPR	Hollar, Julian Remy (Julian)	4050 Lincoln Blvd	Venice	90292-5614	865-591-4541
CA	OPR	Shaffer, Robert Vernon (Robert)	1321 Eastman Ave	Ventura	93003-6467	805-535-9969
CA	OPR	Zimmerman, Kyle Andrew (Kyle)	12180 Mariposa Rd	Victorville	92395-6006	805-423-8627
CA	OPR	Gomez, Luis Alberto (Luis)	475 Hacienda Dr	Vista	92081-6687	713-825-6302
CA	OPR	Allen, Brent Bradford (Brent)	2750 N Main St	Walnut Creek	94597-2732	415-225-8301
CA	OPR	Hernandez, Daniel (Danny)	200 S Vincent Ave	West Covina	91790-2905	626-827-5891
CA	OPR	Hernandez, Daniel (Danny)	3041 E Garvey Ave N	West Covina	91791-1707	626-827-5891
CA	OPR	Brodie, Dakata Barron (Dakata)	6400 Fallbrook Ave	West Hills	91307-3553	310-490-9750

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
CA	OPR	Young, Joshua Stephen (Josh)	3771 E Thousand Oaks Blvd	Westlake Village	91362-3607	678-760-0042
CA	OPR	Wohlgemuth, Blake Aaron (Blake)	16390 Beach Blvd	Westminster	92683-7858	601-454-5271
CA	OPR	Purtell, Thomas Alexander Jr. (Thomas)	15600 Whittier Blvd	Whittier	90603-1371	714-457-1723
CA	OPR	Wright, K'Dream Noelle (Dream)	20101 Ventura Blvd	Woodland Hills	91364-2545	747-800-7171
CA	OPR	Mauga, Kelley Renee (Kelley)	22450 Old Canal Rd	Yorba Linda	92887-4638	909-303-0053
CA	OPR	Rodriguez, David Michael (Dave)	31479 Avenue E	Yucaipa	92399-1604	214-232-0090
CO	OPR	Chalmers, Lori Ellen (Lori)	5236 Wadsworth Byp	Arvada	80002-3730	479-879-0121
CO	OPR	O'Leary, Sheri Lynn (Sheri)	7809 Wadsworth Blvd	Arvada	80003-2107	719-650-9578
CO	OPR	Bridge, Adam Richard (Adam)	5600 S Parker Rd	Aurora	80015-1110	678-231-3114
CO	OPR	Weeks, Marcus Shane (Shane)	24400 E Smoky Hill Rd	Aurora	80016-1385	719-930-6704
CO	OPR	Smith, Daniel Tate (Tate)	1198 S Havana St	Aurora	80012-4008	720-520-4510
CO	OPR	Arangua, Karen Michelle (Karen)	14310 E Alameda Ave	Aurora	80012-2520	720-312-3358
CO	OPR	Williams, Matthew Clark (Matt)	3444 N Salida Ct	Aurora	80011-5029	303-704-0023
CO	OPR	Goettsche, Barrie Cheryl (Barrie)	2035 Prairie Center Pkwy	Brighton	80601-7015	303-748-0911
CO	OPR	Wehn, Scott Louis (Scott)	4260 W 121st Ave	Broomfield	80020-5661	303-961-4890
CO	OPR	Weber, Joseph Daniel III (Joe)	346 Metzler Dr	Castle Rock	80108-7682	303-817-3560
CO	OPR	Weber, Joseph Daniel III (Joe)	6353 Promenade Pkwy	Castle Rock	80108-1923	303-817-3560
CO	OPR	Schoenly, Cody Bradford (Cody)	6907 S University Blvd Ste 201	Centennial	80122-1516	303-653-4838
CO	COR	Richie, Shelby	7990 N Academy Blvd	Colorado Springs	80920-3902	513-846-2953
CO	OPR	Higgins, Katelynn Morgan (Katie)	3710 Bloomington St	Colorado Springs	80922-3200	404-272-9069
CO	OPR	Watson, Randall Wayne (Randy)	575 Garden of the Gods Rd	Colorado Springs	80907-3501	720-470-7158
CO	OPR	Gutteridge, Frank Rencher III (Trace)	391 Spectrum Loop	Colorado Springs	80921-3800	678-570-9508
CO	OPR	Saxby, Ryan S. (Ryan)	5905 Dublin Blvd	Colorado Springs	80923-7474	404-934-4100
CO	OPR	Jeffcoat, Matthew Edmund (Matt)	1620 S Nevada Ave	Colorado Springs	80905-2222	803-269-9934
CO	OPR	Braun, Tucker Philip (Tucker)	505 N Academy Blvd	Colorado Springs	80909-8300	405-440-3386
CO	OPR	Smith, Daniel Tate (Tate)	7785 E Hampden Ave	Denver	80231-4806	720-520-4510
CO	OPR	Brock, Kevin Ray (Kevin)	3725 E Colfax Ave	Denver	80206-1810	720-431-0792
CO	OPR	Sutton, Jason Patrick (Jason)	3601 Quebec St	Denver	80207-1605	334-596-8181
CO	OPR	Andrews, Daniel Michael (Daniel)	2710 S Colorado Blvd	Denver	80222-6602	704-962-4898
CO	OPR	Courtois, Daniel J. (Dan)	1901 Sheridan Blvd	Edgewater	80214-1325	720-333-6820
CO	OPR	Andrews, Daniel Michael (Daniel)	3085 S Broadway	Englewood	80113-1528	704-962-4898
CO	OPR	Wehn, Scott Louis (Scott)	10280 Federal Blvd	Federal Heights	80260-6171	303-961-4890
CO	OPR	Stein, Stevan David (Stevan)	3605 S College Ave	Fort Collins	80525-3009	970-980-8281
CO	OPR	Morgan, Kyle Thomas (Kyle)	7925 Fountain Mesa Rd	Fountain	80817-1535	404-272-9074
CO	OPR	Bikis, Jekabs (Jekabs)	430 S Colorado Blvd	Glendale	80246-1207	503-470-0238
CO	COR	Stein, Kaitlin	522 Bogart Ln	Grand Junction	81505-7113	913-231-7152
CO	OPR	Rotramel, Kenneth David (Ken)	4555 Centerplace Dr	Greeley	80634-3757	970-297-8294
CO	OPR	Goettsche, Craig Robert (Craig)	9331 E Arapahoe Rd	Greenwood Village	80112-3606	303-345-3696
CO	OPR	Brock, Christopher R. (Chris)	3700 E Highlands Ranch Pkwy	Highlands Ranch	80126-7804	720-323-5870
CO	OPR	Khan, Azim Ramon (Azim)	950 Cpl Max Donahue Ln	Highlands Ranch	80129-2312	720-318-4057
CO	OPR	Zuschlag, Matthew Peter (Matt)	565 S Vance St	Lakewood	80226-3308	720-441-9348
CO	OPR	Johnson, Frank Arthur (Frank)	14730 W Colfax Ave	Lakewood	80401-3200	719-201-3582
CO	OPR	Plain, Lauren Marie (Lauren)	9976 W Remington Pl	Littleton	80128-9282	720-384-6673
CO	OPR	Barker, John David (John)	5260 S Wadsworth Blvd	Littleton	80123-2226	303-717-1791
CO	OPR	Plain, Lauren Marie (Lauren)	7301 S Santa Fe Dr Unit 900	Littleton	80120-2976	720-384-6673
CO	OPR	Voyles, Thomas Wade (Wade)	8515 Park Meadows Center Dr	Lone Tree	80124-5012	770-570-0789
CO	OPR	Clancey, Michael Kevin (Michael)	9091 Westview Rd	Lone Tree	80124-5134	720-648-2934

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
CO	OPR	Gooch, Brent Alan (Brent)	215 Ken Pratt Blvd	Longmont	80501-8991	843-496-0228
CO	OPR	Orlando, Frank Todd (Todd)	1545 Rocky Mountain Ave	Loveland	80538-8715	720-333-8434
CO	OPR	Orlando, Frank Todd (Todd)	4345 St Cloud Dr	Loveland	80538-9369	720-333-8434
CO	OPR	Griffin, Donald Lee (Don)	9335 Crown Crest Blvd	Parker	80138-8573	720-289-3252
CO	OPR	Miller, Sydney R. (Sydney)	1535 W US Highway 50	Pueblo	81008-1643	719-924-3225
CO	OPR	Barker, John David (John)	4090 River Point Pkwy	Sheridan	80110-3316	303-717-1791
CO	OPR	Anderson, Nathan Charles (Nathan)	2580 Coalton Rd	Superior	80027-4632	720-955-7153
CO	OPR	Wehn, Scott Louis (Scott)	1301 E 120th Ave	Thornton	80233-5714	303-961-4890
CO	OPR	Yahara, Charles Wesley (Wes)	16670 Washington St	Thornton	80023-8963	717-565-0461
CO	OPR	Stein, Stevan David (Stevan)	4531 Weitzel St	Timnath	80547-4417	970-980-8281
CO	OPR	Yahara, Charles Wesley (Wes)	14275 Orchard Pkwy	Westminster	80023-9278	717-565-0461
CO	OPR	Johnson, Frank Arthur (Frank)	3700 Youngfield Street	Wheat Ridge	80033	719-201-3582
CT	OPR	Scanlon, Devon McCaffrey (Devon)	156 Federal Rd	Brookfield	06804-2515	475-204-7069
CT	OPR	Scanlon, Devon McCaffrey (Devon)	7 Backus Ave	Danbury	06810-7422	475-204-7069
CT	OPR	Webb, Colby James (Colby)	25 Hazard Ave	Enfield	06082-3725	479-461-1522
CT	OPR	Beattie, Richard M. (Rich)	750 Post Road & 42 Elliot Street	Fairfield	06824	973-525-6056
CT	OPR	Snook, Jordan A. (Jordan)	2941 Main St	Glastonbury	06033-1094	860-993-5455
CT	OPR	Ottaway, Alexander Scott (Alex)	1428 Pleasant Valley Rd	Manchester	06042-8761	910-232-5047
CT	OPR	Stewart, Roberta J. (Bobbi)	3240 Berlin Tpke	Newington	06111-4628	401-450-6752
CT	OPR	Gaudiano, Sarah Elizabeth (Sarah)	560 Universal Dr N	North Haven	06473	301-852-9696
CT	OPR	Bullock, Archer Winfield Jr. (Archer)	467 Connecticut Ave	Norwalk	06854	443-691-3500
CT	OPR	Smith, Peter Andrew (Peter)	801 Bridgeport Ave	Shelton	06484-4714	912-247-8536
CT	OPR	Hartman, Michael M. (Mike)	801 Queen St	Southington	06489-1507	860-819-1541
CT	OPR	Langston, Benjamin Todd (Todd)	1098 N Colony Rd	Wallingford	06492-1728	704-674-7718
CT	OPR	Jackson, Daryl (Daryl)	509 New Park Ave	West Hartford	06110-1326	401-743-3403
CT	OPR	Marquez, Jose Antonio III (Jose)	487 Saw Mill Rd	West Haven	06516-4045	706-429-6902
DC	OPR	Haynes, Nathaniel (Treh)	3100 14th St NW	Washington	20010-2415	803-599-2554
DC	OPR	McCray, Kristen Maria (Kristen)	4505 Wisconsin Ave NW	Washington	20016-4619	678-697-4975
DC	OPR	Ishmal, Earl Lese III (Earl)	1401 Maryland Ave NE	Washington	20002-5036	706-627-7189
DC	OPR	Chesson, Jessie Adele (Jessie)	2410 Market St NE	Washington	20018-3851	301-602-5238
DC	OPR	Smith, Andrew Wayne (Andrew)	1214 18th St NW	Washington	20036-2538	240-805-8000
DC	OPR	Kang, Deeben Soo (DK)	707 G St NW	Washington	20001-3716	202-421-1011
DC	OPR	Thompson, Alan L. (Alan)	220 Riggs Rd NE	Washington	20011	301-535-8180
DE	OPR	Marcus, Adam Joseph (Adam)	1101 Quintilio Dr	Bear	19701-6003	302-373-0413
DE	OPR	DiFava, Ronald (Ron)	4044 S Dupont Hwy	Camden	19934-1370	443-944-6535
DE	OPR	DiFava, Ronald (Ron)	1440 N Dupont Hwy	Dover	19901-2213	443-944-6535
DE	OPR	Wood, Kevin M. (Kevin)	701 S Ridge Ave	Middletown	19709-4653	443-643-8530
DE	OPR	Hayes, Zachary Tyler (Zach)	698 N Dupont Blvd # C	Milford	19963-1002	302-542-3111
DE	OPR	Sweetman, Timothy James (Tim)	30141 Commerce Dr	Millsboro	19966-3591	302-470-3923
DE	OPR	Marcus, Adam Joseph (Adam)	107 S Dupont Hwy	New Castle	19720-4127	302-373-0413
DE	OPR	Santos-Phillips, Angelo Rafeal (Angelo)	4008 N Dupont Hwy	New Castle	19720-6314	484-482-9009
DE	OPR	Marcus, Adam Joseph (Adam)	204 Christiana Mall	Newark	19702-3204	302-373-0413
DE	OPR	Trader, Randolph Luke (Luke)	4657 Ogletown Stanton Rd	Newark	19713-2006	302-293-4639
DE	OPR	Digges, Jacob Robert (Jacob)	19531 Coastal Hwy	Rehoboth Beach	19971-6139	540-333-2066
DE	COR	Madkins, Emmanuel	22932 Sussex Hwy	Seaford	19973-5868	757-639-8667
DE	OPR	Stephenson, Allie Marie (Allie)	4737 Concord Pike Ste 760	Wilmington	19803-1452	704-776-5887
DE	OPR	Sweers, Katelynn Breana (Kate)	3260 Kirkwood Hwy	Wilmington	19808-6130	302-401-7261

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
FL	OPR	Castellano, Chase Michael Angelo (Chase)	451 E Altamonte Dr	Altamonte Springs	32701-4613	561-254-9597
FL	OPR	Yurchak, Frank Joseph (Frank)	234 W State Road 436	Altamonte Springs	32714-4202	863-521-2838
FL	OPR	Holland, Melanie Ann (Melanie)	2488 E Semoran Blvd	Apopka	32703-5800	407-716-1730
FL	OPR	Probe, James Daniel (James)	21175 Biscayne Blvd	Aventura	33180-1215	858-431-9132
FL	OPR	Kranitz, William Justin (Justin)	475 E Van Fleet Dr	Bartow	33830-3835	863-581-7179
FL	OPR	Kiedis, Robert Paul (Paul)	6000 Glades Rd Ste 1166c	Boca Raton	33431-7255	561-312-3561
FL	OPR	Kiedis, Robert Paul (Paul)	9536 Glades Rd	Boca Raton	33434-3945	561-312-3561
FL	OPR	Ripple, William Brent (Brent)	1277 W Palmetto Park Rd	Boca Raton	33486-3317	954-258-0836
FL	OPR	Mize, Justin David (Justin)	1560 W Boynton Beach Blvd	Boynton Beach	33436-4602	772-631-2733
FL	OPR	Mize, Justin David (Justin)	8796 Boynton Beach Blvd	Boynton Beach	33472-4423	772-631-2733
FL	OPR	Ith, Jonathan Vaty (Jonathan)	5206 73rd Ln E	Bradenton	34203-8912	941-545-4182
FL	OPR	Hoeksema, Nathanael John (Nathan)	4573 14th St W	Bradenton	34207-1429	941-524-2776
FL	OPR	Hoeksema, Nathanael John (Nathan)	4311 Manatee Ave W	Bradenton	34209-3914	941-524-2776
FL	OPR	White, Bryan Paul (Bryan)	519 Brandon Town Center Mall	Brandon	33511-4725	678-634-4759
FL	OPR	Holmberg, Paul W. (Paul)	11325 Causeway Blvd	Brandon	33511-2904	813-727-0748
FL	OPR	Jones, Jeffrey Eric (Jeff)	1504 E Brandon Blvd	Brandon	33511-5625	813-368-5029
FL	OPR	Mitten, John Richard (John)	13143 Cortez Blvd	Brooksville	34613-7802	352-585-1609
FL	OPR	Cossette, William Christopher (Billy)	1790 NE Pine Island Rd	Cape Coral	33909-1734	727-243-0912
FL	OPR	Sanchez, Ricardo Enrique (Ricardo)	15801 N Dale Mabry Hwy	Carrollwood	33618-1646	813-494-1498
FL	OPR	Mir, Gustavo Rafael (Gus)	3423 Ulmerton Rd	Clearwater	33762-4216	727-455-1021
FL	OPR	Voor, Russell Keith (Russ)	2516 Gulf To Bay Blvd	Clearwater	33765-4411	727-992-5899
FL	OPR	Voor, Russell Keith (Russ)	2525 Countryside Boulevard	Clearwater	33761	727-992-5899
FL	OPR	DeStefano, Rocco Joseph (Rocky)	2585 E Highway 50	Clermont	34711-6051	407-247-9348
FL	OPR	Gaddie, Andrew M. (Andrew)	644 US Highway 27	Clermont	34714-8908	270-799-2404
FL	OPR	DeStefano, Rocco Joseph (Rocky)	16110 Hammock Ridge Road	Clermont	34711	407-247-9348
FL	OPR	Baillio, Brent Michael (Brent)	4670 N State Road 7	Coconut Creek	33073-3901	954-695-9926
FL	OPR	Poeana, Samuel (Samuel)	1341 N University Dr	Coral Springs	33071-8316	786-325-2239
FL	OPR	Schisler, Kyle Michael (Kyle)	3000 S Ferdon Blvd	Crestview	32536-8477	850-758-9338
FL	OPR	Neal, Rutherford Bernard (Rudy)	43568 Highway 27	Davenport	33837-6812	678-640-1226
FL	OPR	Hodges, Felix Allen (Felix)	1900 S University Dr	Davie	33324-5849	954-790-3023
FL	OPR	Fitzpatrick, William Scott (Scott)	15990 SW 41st St	Davie	33331-1544	954-798-6449
FL	OPR	Hodges, Felix Allen (Felix)	5700 South University Drive	Davie	33328	954-790-3023
FL	OPR	Kirby, Christopher Joseph (Chris)	100 N Williamson Blvd	Daytona Beach	32114-7129	239-404-6620
FL	OPR	Baillio, Brent Michael (Brent)	3648 W Hillsboro Blvd	Deerfield Beach	33442-9405	954-695-9926
FL	OPR	Neil, Daniel Afton (Daniel)	2760 US Highway 331 S	Defuniak Springs	32435-3714	850-419-1329
FL	OPR	Vance, Jamey Alexander (Jamey)	2295 S Woodland Blvd	Deland	32720-8633	386-956-1775
FL	OPR	Leffert, Susan Morris (Susan)	1800 S Federal Hwy	Delray Beach	33483-3311	561-789-5471
FL	OPR	Benitez, Erik (Erik)	4775 W Atlantic Ave	Delray Beach	33445-3838	561-601-1913
FL	OPR	Hill, Tripp Hunter (Tripp)	1021 Highway 98 E	Destin	32541-2908	850-554-3586
FL	OPR	Zaldivar, Victor Manuel (Victor)	9815 NW 41st St	Doral	33178-2969	786-385-4077
FL	OPR	Bradburn, James Allan (Allan)	21900 S Tamiami Trl	Estero	33928-3231	334-798-0818
FL	OPR	McClarnon, William James (Billy)	80 Oxford Rd	Fern Park	32730-2103	321-246-7646
FL	OPR	Arnold, Cary A. (Cary)	1541 County Road 220	Fleming Island	32003-7926	904-403-3942
FL	OPR	Justiniano, Rolando Jr. (Rolando)	2650 N Federal Hwy	Fort Lauderdale	33306-1422	305-495-7874
FL	OPR	Adkins, Bruce Dane (Bruce)	4752 Colonial Blvd	Fort Myers	33966-1034	239-297-1227
FL	OPR	Glanvill, Peter Alan (Peter)	13610 S Tamiami Trl	Fort Myers	33912-1624	314-809-0797
FL	OPR	van der Kooy, Kevin Ryan (Kevin)	9980 Interstate Commerce Dr	Fort Myers	33913-8260	941-545-5011

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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
FL	OPR	Ainsworth, Brittany Nicole (Brittany)	5560 Okeechobee Rd	Fort Pierce	34947-5316	571-225-8033
FL	OPR	Sexton, William Matthew (Matthew)	743 Beal Pkwy Nw	Fort Walton Beach	32547-3045	850-543-7260
FL	OPR	Sexton, William Matthew (Matthew)	122 Eglin Pkwy NE	Fort Walton Beach	32548-4917	850-543-7260
FL	OPR	Allen, William Ernest IV (Will)	6419 W Newberry Rd Ste G8	Gainesville	32605-4390	404-955-4447
FL	OPR	Holloway, Raymond Cecil III (Ray)	3621 SW Archer Rd	Gainesville	32608-2412	352-284-2812
FL	OPR	Holloway, Raymond Cecil III (Ray)	3938 SW Archer Rd	Gainesville	32608-2342	352-284-2812
FL	OPR	Bentley, Patrick Landon (Landon)	1340 W University Ave	Gainesville	32603-2308	404-825-4690
FL	OPR	Mocerri, Nicole Roberto (Nicole)	6275 Lantana Rd	Greenacres	33463-6714	321-537-4973
FL	OPR	Stopper, John William II (John)	310 Gulf Breeze Pkwy	Gulf Breeze	32561-4492	251-753-8202
FL	OPR	Bowles, Cynthia Gay (Cynthia)	1600 W 49th St	Hialeah	33012-2931	305-609-1258
FL	OPR	Sandoval, Raul (Raul)	495 W 49th St	Hialeah	33012-3602	772-634-7769
FL	OPR	Sampayo, Antonio Jose (Tony)	5870 NW 183rd St	Hialeah	33015-6023	601-506-4047
FL	OPR	Abrahamsen, Tyler Jon (Tyler)	3200 NE 8th St.	Homestead	33033	631-834-7070
FL	OPR	Kelly, Drew Tyler (Drew)	11250 SW 248th St	Homestead	33032-4806	863-944-8248
FL	OPR	Parker, Joel Morgan (Joel)	10300 Southside Blvd Ste 310	Jacksonville	32256-0746	904-536-4100
FL	OPR	Kramer, Robert John (Robert)	9398 Atlantic Blvd	Jacksonville	32225-8219	407-310-8689
FL	OPR	Sowers, Melinda McLeod (Melinda)	13375 Atlantic Blvd	Jacksonville	32225-5569	904-233-0697
FL	OPR	Crawford, Darrell Michael (Darrell)	4495 Roosevelt Blvd Ste 601	Jacksonville	32210-3387	904-465-3245
FL	OPR	Bucy, Jeffery M. (Jeff)	4625 Town Center Pkwy	Jacksonville	32246-7400	904-982-1068
FL	OPR	Parker, Joel Morgan (Joel)	9980 Southside Blvd	Jacksonville	32256-0783	904-536-4100
FL	OPR	Bryant, Benjamin J. (Ben)	7147 Philips Hwy	Jacksonville	32256-6801	904-423-9670
FL	OPR	Campbell, Charles Wayne (Chuck)	14020 Lunar Dr	Jacksonville	32218-7241	904-910-0289
FL	OPR	Mayo, Joseph Lynn (Joe)	9630 Applecross Rd	Jacksonville	32222-5818	904-699-8909
FL	OPR	Wier, Jeffrey Dean (Jeff)	13672 Beach Blvd	Jacksonville	32224-1206	904-651-3428
FL	OPR	Gillis, Eric Mathew (Eric)	3280 Oak Bluff Ln	Jacksonville	32257-6221	904-742-2952
FL	OPR	Walker, Jason Charles (Jason)	3814 University Blvd W	Jacksonville	32217-2202	704-560-0406
FL	OPR	Gillis, Eric Mathew (Eric)	11709 San Jose Blvd	Jacksonville	32223-0756	904-742-2952
FL	OPR	Sowers, Melinda McLeod (Melinda)	11909 Atlantic Blvd	Jacksonville	32225	904-233-0697
FL	OPR	Coleman, Todd Lindsey (Todd)	590 Marsh Landing Pkwy	Jacksonville Beach	32250-5850	904-910-0750
FL	OPR	Shportun, Matthew Peter (Matthew)	3278 Nw Federal Hwy	Jensen Beach	34957-4442	954-540-9338
FL	OPR	Buchanan, Nathan Douglas (Nathan)	3745 NW Federal Hwy	Jensen Beach	34957	772-579-8365
FL	OPR	Burkhead, Tyler Steven (Tyler)	7891 W Irlo Bronson Memorial H	Kissimmee	34747-1739	386-690-4819
FL	OPR	Koepsell, David Graham (Dave)	6050 W Irlo Bronson Memorial H	Kissimmee	34747-4515	407-925-9689
FL	OPR	Nascimento, Renato (Renato)	4450 W Vine St	Kissimmee	34746-5315	407-920-2596
FL	OPR	Lytle, Timothy James (Tim)	3286 N John Young Pkwy	Kissimmee	34741-7549	407-301-2377
FL	OPR	Sexton, Michael Stanley (Michael)	3200 W US Highway 90	Lake City	32055-4723	850-276-9311
FL	OPR	Schrieber, Steven Scott (Steven)	4420 W Lake Mary Blvd	Lake Mary	32746-3351	904-652-7763
FL	OPR	Hannon, Neil (Neil)	1262 Northlake Blvd	Lake Park	33403-2050	561-889-3592
FL	COR	Braundmeier, Timothy (Ryan)	3800 Us Highway 98 N Ste 692	Lakeland	33809-3828	717-824-5834
FL	OPR	Brickhouse, Daniel Scott (Scott)	4625 S Florida Ave	Lakeland	33813-2123	813-477-2704
FL	OPR	Brickhouse, Daniel Scott (Scott)	4132 Us Highway 98 N	Lakeland	33809-3831	813-477-2704
FL	OPR	Starnes, Jeremy Knight (Jeremy)	1197 W Lantana Rd	Lantana	33462-1514	949-526-2350
FL	OPR	Menendez, Anthony Luis (Tony)	10075 Ulmerton Rd	Largo	33771-4241	813-230-1485
FL	OPR	Johnson, Eric Stafford (Eric)	9925 US Highway 441	Leesburg	34788-3922	407-466-9893
FL	OPR	Young, Britt Willis (Britt)	2349 Sun Vista Dr	Lutz	33559-6813	850-393-5125
FL	OPR	Brito, Carlos Antonio (Carlos)	17693 Harpers Run	Lutz	33558	757-971-1111
FL	OPR	Dampier, Grace Oaks (Grace)	4930 Oakdale Blvd	Marianna	32448-5362	256-341-7690

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
FL	OPR	Watson, Bryan Markee (Bryan)	1700 W New Haven Ave Ste 407	Melbourne	32904-3985	904-514-1162
FL	OPR	Urso, Michael Anthony (Mike)	8300 N Wickham Rd	Melbourne	32940-7969	321-446-4026
FL	OPR	Weeks, Michael Ray (Mike)	2955 Viera Boulevard	Melbourne	32940	760-532-0926
FL	OPR	Urso, Michael Anthony (Mike)	3865 N Wickham Rd	Melbourne	32935-2310	321-446-4026
FL	OPR	Peterson, James Kersh (Kersh)	785 E Merritt Island Cswy	Merritt Island	32952-3516	321-200-7475
FL	OPR	Lindsey, Justin Dean (Justin)	7535 N Kendall Dr Ste 1440A	Miami	33156-7881	786-218-8977
FL	OPR	Leon, Pablo Mauricio (Mauricio)	9301 W Flagler St	Miami	33174-2407	954-675-0624
FL	OPR	Overby, Thomas Charles (Thomas)	1410 NW N River Dr	Miami	33125-2657	305-927-7029
FL	OPR	Lindsey, Justin Dean (Justin)	12100 SW 88th St	Miami	33186-2004	786-218-8977
FL	OPR	Moore, Oliver Calvin (Oliver)	18240 S Dixie Hwy	Miami	33157-5525	786-514-3853
FL	OPR	Sampayo, Antonio Jose (Tony)	16100 NW 57th Ave	Miami Lakes	33014-6715	601-506-4047
FL	OPR	Harmeling, Jonathan David (Jon)	9190 Biscayne Blvd	Miami Shores	33138-3265	954-298-6045
FL	OPR	Mayo, Joseph Lynn (Joe)	1710 Blanding Blvd	Middleburg	32068-3836	904-699-8909
FL	OPR	Capewell, Frederick Paul (Fred)	3211 Sw 160th Ave	Miramar	33027-4215	561-354-8782
FL	OPR	Hodges, Jude Ellis (Jude)	12355 Miramar Parkway	Miramar	33025	954-235-4524
FL	OPR	Ricks, Michael Allen (Mike)	52 Scenic Gulf Dr	Miramar Beach	32550-4929	850-832-8620
FL	OPR	Powell, Frederick Harold Jr. (Rick)	17240 Us Highway 441	Mount Dora	32757-6712	321-689-2285
FL	COR	Devine, Christopher (Chris)	1874 Tamiami Trl N Spc Fc-7	Naples	34102-4813	727-743-7261
FL	OPR	Rodriguez, Pedro Jason (P.J.)	5825 Airport Pulling Rd N	Naples	34109-2029	239-776-1150
FL	OPR	Hudson, Charles E. (Chip)	8610 Addison Place Dr	Naples	34119-7832	615-689-7126
FL	OPR	Schiefer, Robert Peter (Robb)	1348 John Sims Pkwy E	Niceville	32578-2208	850-902-1417
FL	OPR	Feliz, Elias (Elias)	820 N Miami Beach Blvd	North Miami Beach	33162-3701	917-744-1402
FL	OPR	Hart, Andrew Kenneth (Drew)	3100 SW College Rd	Ocala	34474-7446	904-707-9578
FL	OPR	Williams, Jeromy Joe (Jeromy)	3445 Sw College Rd	Ocala	34474-4429	904-451-1885
FL	OPR	Williams, Jeromy Joe (Jeromy)	5048 SW 48th Avenue	Ocala	34474	904-451-1885
FL	OPR	Boast, Marshall Sidgmore (Sidge)	10620 W Colonial Dr	Ocoee	34761-2902	407-758-1526
FL	OPR	Fink, William John (Bill)	3740 Tampa Rd	Oldsmar	34677-6306	727-432-1371
FL	OPR	Vance, Jamey Alexander (Jamey)	1141 Saxon Blvd	Orange City	32763-8470	386-956-1775
FL	OPR	Phillips, Craig Jeffrey (Craig)	1925 Wells Rd	Orange Park	32073-2326	904-553-9192
FL	OPR	Parks, Randy John (Randy)	2448 E Colonial Dr	Orlando	32803-5027	772-538-5911
FL	OPR	Segarra, Jose E. (Jose)	11350 University Blvd	Orlando	32817-2107	407-310-2988
FL	OPR	Naylor, John Thomas (John)	4752 S Kirkman Rd	Orlando	32811-3643	704-880-4179
FL	OPR	Jones, Kayley Elaine (Kayley)	7333 W Sand Lake Rd	Orlando	32819-5263	772-532-7798
FL	OPR	Yurchak, Frank Joseph (Frank)	8673 Summit Centre Way	Orlando	32810-5908	863-521-2838
FL	OPR	Vaughn, Jed Karey Jr. (Jed)	633 N Alafaya Trl	Orlando	32828-7045	407-340-0417
FL	OPR	Lytle, Timothy James (Tim)	13085 S Orange Blossom Trl	Orlando	32837-6596	407-301-2377
FL	OPR	Beach, Matthew L. (Matt)	4200 Conroy Rd Ste 245	Orlando	32839-2449	941-720-6040
FL	OPR	Fish, Michael Edward (Mick)	6350 S Semoran Blvd	Orlando	32822-3205	407-257-8841
FL	OPR	Smith, Larry Daniel (Larry)	2885 S Orange Ave	Orlando	32806-5403	407-951-3311
FL	OPR	Rapson, Richard Charles III (Rick)	1800 Sand Lake Rd	Orlando	32809-7630	985-237-9998
FL	OPR	Rivera, Olivette Carin (Holly)	12801 Narcoossee Rd	Orlando	32832-6924	407-878-9386
FL	OPR	Beach, Matthew L. (Matt)	4181 Millenia Blvd	Orlando	32839-6409	941-720-6040
FL	OPR	Guarisco, Rucco Anthony III (Rock)	11709 Daryl Carter Parkway	Orlando	32821	407-694-5533
FL	OPR	Addeo, Joseph Michael (Joe)	9500 McKenna Dr	Orlando	32819-8868	321-231-2580
FL	OPR	Guarisco, Rucco Anthony III (Rock)	13524 State Road 535	Orlando	32821-6321	407-694-5533
FL	OPR	Lytle, Timothy James (Tim)	1500 Sand Lake Rd	Orlando	32809-7081	407-301-2377
FL	OPR	Wood, James Paul (James)	1464 W Granada Blvd	Ormond Beach	32174-5919	386-793-4164

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
FL	OPR	Fish, Charles Thomas (Charlie)	32 E Mitchell Hammock Rd	Oviedo	32765-9783	321-303-5711
FL	OPR	Nicholson, Bryan Mark (Mark)	5023 Highway 90	Pace	32571-1503	850-516-6739
FL	OPR	Washburn, Brent Scott (Scott)	1130 Malabar Rd SE	Palm Bay	32907-3253	321-543-6109
FL	COR	LaBarbera, Gianna	3101 Pga Blvd Ste L209	Palm Beach Gard	33410-2816	
FL	OPR	Efford, Glen Alan (Glen)	1000 Palm Coast Pkwy NW	Palm Coast	32137-4722	440-596-9459
FL	OPR	Metzger, Daniel Charles (Dan)	32800 US Highway 19 N	Palm Harbor	34684-3115	727-243-5740
FL	OPR	Rose, Walter J. Jr. (Walt)	401 N Tyndall Pkwy	Panama City	32404-6126	850-532-0823
FL	OPR	Adams, Donald W. (Donald)	900 W 23rd St	Panama City	32405-3927	850-814-5992
FL	OPR	Rose, Walter J. Jr. (Walt)	11428 Panama City Beach Pkwy	Panama City	32407-2453	850-532-0823
FL	OPR	Adams, Donald W. (Donald)	2275 Martin Luther King Jr Blvd	Panama City	32405-5320	850-814-5992
FL	OPR	Copeland, Henley Micah (Micah)	11401 Pines Blvd Ste 466 (Inside	Pembroke Pines	33026-4105	770-870-4717
FL	OPR	Cristantiello, Nicholas Joseph (Nick)	12203 Pines Blvd (Outside Mall)	Pembroke Pines	33026-4119	561-234-0812
FL	OPR	Bieschke, Michelle Lowe (Michelle)	15901 Pines Blvd	Pembroke Pines	33027-1201	561-301-4337
FL	OPR	Worley, Kathleen Anderson (Kathy)	5100 N 9th Ave Rm J-928	Pensacola	32504-8735	850-232-8384
FL	OPR	Barnes, Robert Walter (Robert)	1757 E Nine Mile Rd	Pensacola	32514-5729	850-232-2636
FL	OPR	Bizerra, Douglas Scott (Doug)	5020 Bayou Blvd	Pensacola	32503-2504	303-475-0703
FL	OPR	Fraser, Scott Robert (Scott)	510 N Navy Blvd	Pensacola	32507-2012	404-406-4972
FL	OPR	Mir, Gustavo Rafael (Gus)	7020 Us Highway 19 N	Pinellas Park	33781-4601	727-455-1021
FL	OPR	Redmon, Dawn Michelle (Dawn)	1101 Goldfinch Dr	Plant City	33563-1082	941-704-7736
FL	OPR	Austin, Christy Jennifer (Jennifer)	8000 W Broward Blvd Ste 5005	Plantation	33388-0007	478-955-2904
FL	OPR	Silva, Efraim Antonio (Efraim)	2250 N Federal Hwy	Pompano Beach	33062-1006	561-827-2553
FL	OPR	Leslie, Edward Paul (Edward)	1814 Tamiami Trl	Port Charlotte	33948-1043	813-784-2095
FL	OPR	Queen, Shannon Carlis (Shan)	1761 Dunlawton Ave	Port Orange	32127-4757	386-566-9632
FL	OPR	Cristantiello, James Stephan Jr. (Jimmy)	1611 NW St Lucie W Blvd	Port Saint Lucie	34986	561-254-4674
FL	OPR	Porrata, Gabriel (Gabe)	12810 Summerfield Crossing Blv	Riverview	33579-7217	813-404-4144
FL	OPR	Miller, Kevin Lee (Kevin)	10110 S. US Highway 301	Riverview	33578	770-335-1843
FL	OPR	Efford, Wayne Roland (Wayne)	1752 Us Highway 1 S	Saint Augustine	32084-6016	904-347-1558
FL	OPR	Efford, Wayne Roland (Wayne)	2244 State Road 16	Saint Augustine	32084-5878	904-347-1558
FL	OPR	Whitfield, Jason James (Jason)	4360 13th St	Saint Cloud	34769-6723	407-697-3189
FL	COR	Hall, Carrie	2257 Tyrone Sq	Saint Petersburg	33710-3950	727-410-6894
FL	OPR	Neely, David Lloyd (David)	4241 4th St N	Saint Petersburg	33703-4724	727-439-5732
FL	OPR	Harris, Laurie Lee (Laurie)	2190 Tyrone Blvd N	Saint Petersburg	33710-4024	813-293-3729
FL	OPR	Carroll, Stephen L. (Steve)	4590 W State Road 46	Sanford	32771-9009	352-514-9212
FL	OPR	Redmon, Charles Christopher (Chris)	267 High Water Ln.	Sanford	32771	404-414-0604
FL	OPR	Mangrum, Tricia Lyn (Tricia)	5384 Fruitville Rd	Sarasota	34232-6401	941-321-3625
FL	OPR	Young, James Ray Jr. (James)	5330 Clark Rd	Sarasota	34233-3227	941-284-6087
FL	OPR	Michaels, Richard Lyle (Rick)	8420 S Tamiami Trl	Sarasota	34238-2936	571-247-1629
FL	OPR	Hewitt, Jared LeGran (Jared)	2740 US 27 North	Sebring	33870	786-266-8884
FL	OPR	Malanowski, Gary Lee (Gary)	10790 Park Blvd	Seminole	33772-5419	727-643-1466
FL	OPR	White, Kevin Michael (Kevin)	4623 Gulf Blvd	St Pete Beach	33706-2405	727-320-7126
FL	OPR	Buchanan, Nathan Douglas (Nathan)	2930 Se Federal Hwy	Stuart	34994-5740	772-579-8365
FL	OPR	Eyzaguirre, Alberto N. (Alberto)	12600 W Sunrise Blvd	Sunrise	33323-2916	954-980-0561
FL	OPR	Wise, Briana Rache (Briana)	1500 Apalachee Pkwy Ste 1040	Tallahassee	32301-3053	727-238-9359
FL	OPR	Elyea, Steven Lee (Steve)	3101 Capital Cir Ne	Tallahassee	32308-3705	850-445-0748
FL	OPR	Widener, Terry William (Terry)	2136 N Monroe St	Tallahassee	32303-4730	850-544-1376
FL	OPR	Elyea, Steven Lee (Steve)	3455 Bannerman Rd	Tallahassee	32312-7005	850-445-0748
FL	OPR	Widener, Terry William (Terry)	1775 W Tennessee St	Tallahassee	32304-3436	850-544-1376

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
FL	OPR	Widener, Terry William (Terry)	1650 W Tennessee St	Tallahassee	32304-3435	850-544-1376
FL	OPR	Lamm, Terrial Dean (Terrial)	299 S Magnolia Dr	Tallahassee	32301-2923	850-445-7689
FL	OPR	Laguna, Javier Antonio (Javier)	8190 W Commercial Blvd	Tamarac	33351-4328	954-579-0289
FL	COR	Diaz, Enrique	2551 N Dale Mabry Hwy	Tampa	33607-2408	804-564-1442
FL	OPR	Dittman, Jason Trevor (Jason)	6299 W Waters Ave	Tampa	33634-1100	813-267-6666
FL	OPR	McBaen, Courtney Lynn (Courtney)	241 Westshore Plz # A	Tampa	33609-1810	270-535-1695
FL	OPR	Gibson, James Carson III (Jim)	17513 Bruce B Downs Blvd	Tampa	33647-3211	813-493-5747
FL	OPR	Dittman, Jason Trevor (Jason)	8019 Citrus Park Town Center M	Tampa	33625-3180	813-267-6666
FL	OPR	Grossman, Arthur E. (Art)	2223 N West Shore Blvd Ste Fc2	Tampa	33607-7222	813-245-7198
FL	OPR	Grossman, Arthur E. (Art)	609 S Dale Mabry Hwy	Tampa	33609-3948	813-245-7198
FL	OPR	Clifton, Robert H. (Bob)	3019 Cove Bend Dr	Tampa	33613-2730	813-541-6830
FL	OPR	LaChance, Dustin Edward (Dustin)	3678 W Gandy Blvd	Tampa	33611-2608	813-992-2901
FL	OPR	Spradlin, Haskell Denis (Denis)	2811 E Fowler Ave	Tampa	33612-6210	813-340-5568
FL	OPR	Dittman, Jason Trevor (Jason)	8465 W Hillsborough Ave	Tampa	33615-3807	813-267-6666
FL	OPR	Spradlin, Haskell Denis (Denis)	3605 E Bougainvillea Ave	Tampa	33612-6433	813-340-5568
FL	OPR	Spradlin, Haskell Denis (Denis)	5302 E Fowler Ave	Temple Terrace	33617-2222	813-340-5568
FL	OPR	Mathes, Brian Andrew (Brian)	730 N Us Highway 441	The Villages	32159-3194	478-319-2482
FL	OPR	Stryjewski, Brenda Kelly (Brenda)	9040 State Road 54	Trinity	34655-1812	813-545-9039
FL	OPR	Biggs, Travis H. (Travis)	5489 University Pkwy	University Park	34201-2012	201-317-6343
FL	OPR	Holmberg, Paul W. (Paul)	2010 Bloomingdale Ave	Valrico	33596-6113	813-727-0748
FL	OPR	Kelley, Michael Joseph (Michael)	6020 Elon Ln	Vero Beach	32966-1007	305-607-3112
FL	OPR	Kelley, Michael Joseph (Michael)	1481 US Highway 1	Vero Beach	32960-5733	305-607-3112
FL	OPR	Rabenecker, Robert Edward Jr. (Rob)	10300 Forest Hill Blvd Ste FC108	Wellington	33414-3132	561-315-5657
FL	OPR	Larreau, James F. (Jim)	28295 State Road 54	Wesley Chapel	33543-3225	727-501-6679
FL	OPR	Washburn, Brent Scott (Scott)	835 Palm Bay Rd	West Melbourne	32904-1172	321-543-6109
FL	OPR	Morris, Robert Russell (Rob)	2070 Palm Beach Lakes Blvd	West Palm Beach	33409-6502	770-845-7513
FL	OPR	Morris, Robert Russell (Rob)	6060 Okeechobee Blvd	West Palm Beach	33417-4326	770-845-7513
FL	OPR	Rabenecker, Robert Edward Jr. (Rob)	206 S State Road 7	West Palm Beach	33414-4337	561-315-5657
FL	OPR	Boast, Marshall Sidgmore (Sidge)	3166 Daniels Rd	Winter Garden	34787-7017	407-758-1526
FL	OPR	Florence, Ronald Allen (Ron)	15899 New Independence Pky	Winter Garden	34787	703-434-0622
FL	OPR	Easthon, Caleb Stephen (Caleb)	143 Landings Blvd	Winter Haven	33880-3848	937-269-1982
FL	OPR	Kyle, Robert Hendley (Bob)	3391 University Blvd	Winter Park	32792-7428	407-924-3244
FL	OPR	Devine, Carolina Janina (Carolina)	700 S Orlando Ave	Winter Park	32789-4845	407-718-3286
FL	OPR	Kyle, Robert Hendley (Bob)	1454 Tuskawilla Rd	Winter Springs	32708-5201	407-924-3244
FL	OPR	Fannin, Lita Sullivan (Lita)	464004 State Road 200	Yulee	32097-6339	904-415-3121
FL	OPR	Amole, Scott David (Scott)	7490 Gall Blvd	Zephyrhills	33541-4310	772-380-2376
GA	OPR	Duncan, Richard Lee (Andy)	3295 Cobb Pkwy Nw	Acworth	30101-3938	770-815-9620
GA	OPR	Duncan, Richard Lee (Andy)	1790 Mars Hill Rd NW	Acworth	30101-8091	770-815-9620
GA	OPR	Wari, Khalil J. (K. J.)	2609 Dawson Rd	Albany	31707-1608	229-291-2537
GA	OPR	Brookshire, John Randall (Randall)	8475 Holcomb Bridge Rd	Alpharetta	30022-5318	336-509-8166
GA	OPR	Thornsberry, Clyde David (David)	2180 N Point Cir	Alpharetta	30022-6587	678-860-5733
GA	OPR	Moraitakis, John George (John)	4285 State Bridge Rd	Alpharetta	30022-4449	404-402-3422
GA	OPR	Thornsberry, Clyde David (David)	6085 N Point Pkwy	Alpharetta	30022-4888	678-860-5733
GA	OPR	Cameron, Stephen Colby (Colby)	5180 Windward Pkwy	Alpharetta	30004-3841	770-265-2415
GA	OPR	Crays, John Ryan (John)	2720 Old Milton Pkwy	Alpharetta	30009-2218	404-822-9124
GA	OPR	Cameron, Stephen Colby (Colby)	6105 Ollie Walk	Alpharetta	30005	770-265-2415
GA	OPR	McNeill, Meredith Davis (MeriBeth)	736 E Forsyth St	Americus	31709-3736	229-947-0271



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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
GA	OPR	Todd, Shane Lomax (Shane)	196 Alps Rd	Athens	30606-4085	706-215-5924
GA	OPR	Clark, William Alexander (Alex)	3637 Atlanta Hwy	Athens	30606-3150	706-614-4861
GA	OPR	Todd, Shane Lomax (Shane)	1870 Barnett Shoals Rd	Athens	30605-3011	706-215-5924
GA	OPR	Collette, John Martin (John)	1870 Epps Bridge Pkwy	Athens	30606-6146	770-318-3019
GA	OPR	Todd, Shane Lomax (Shane)	101 College Ave	Athens	30601-2804	706-215-5924
GA	OPR	Todd, Shane Lomax (Shane)	280 E Campus Rd	Athens	30602-0001	706-215-5924
GA	COR	Jackson, Collier	4400 Ashford Dunwoody Rd Ne	Atlanta	30346-1518	678-451-2943
GA	COR	Todd, Aaron	3725 Cascade Rd SW	Atlanta	30331-2111	901-338-1352
GA	OPR	McCabe, Robert Marshall (Marshall)	2860 Cumberland Mall SE Ste 13	Atlanta	30339-6429	678-595-9900
GA	OPR	Houston, Isaac Theodore (Isaac)	3393 Peachtree Rd NE	Atlanta	30326-1162	901-378-9486
GA	OPR	Branch, Gary Worthington (Gary)	225 Peachtree St NE # B-40	Atlanta	30303-1701	404-247-1129
GA	OPR	Pugh, Mariesha Labeth (Mariesha)	1175 Peachtree St NE	Atlanta	30361-3528	770-349-9483
GA	OPR	Diamond, John Lloyd (John)	1942 Howell Mill Rd Nw	Atlanta	30318-2519	770-355-5835
GA	OPR	Goebeler, Gerard Francis Jr. (Jerry)	4285 Roswell Rd NE	Atlanta	30342-3766	678-524-0170
GA	OPR	McCabe, Robert Marshall (Marshall)	2975 Cobb Pkwy SE	Atlanta	30339-3148	678-595-9900
GA	OPR	Taylor, Reginald Dale (Reggie)	2580 Piedmont Rd NE	Atlanta	30324-3007	770-757-5536
GA	OPR	Mapoles, W. Gregory (Greg)	2340 N Druid Hills Rd NE	Atlanta	30329-3105	770-337-9399
GA	OPR	Bailey, Lawson Christopher (Lawson)	5925 Roswell Rd Ste C	Atlanta	30328-4915	770-364-5175
GA	OPR	Bilotti, Jason Phillip (Jason)	3419 Northside Pkwy Nw	Atlanta	30327-2311	404-617-1398
GA	OPR	Rhodes, Benjamin Adam (Ben)	8433 Roswell Rd	Atlanta	30350-2834	770-833-4643
GA	OPR	Auton, Christopher Bryan (Bryan)	1901 Peachtree Rd NE	Atlanta	30309-1230	678-313-6290
GA	OPR	Winkfield, Melissa Helton (Melissa)	3410 Camp Creek Pkwy	Atlanta	30344-5710	770-597-9980
GA	OPR	Bilotti, Jason Phillip (Jason)	2485 Cumberland Pkwy SE	Atlanta	30339-6132	404-617-1398
GA	OPR	Wyatt, Cory Taylor (Cory)	3280 Peachtree Rd Ne Ste 105	Atlanta	30305-2463	678-467-2627
GA	OPR	Sosebee, Brandon Thomas (Brandon)	256 Marietta St NW	Atlanta	30313-1602	770-712-5290
GA	OPR	Bailey, Lawson Christopher (Lawson)	4350 Ashford Dunwoody Rd NE	Atlanta	30346-1504	770-364-5175
GA	OPR	Myles, Jamerian Calvonta (Jamerian)	401 Bill Kennedy Way SE	Atlanta	30316-6846	404-655-5988
GA	OPR	Diamond, John Lloyd (John)	1100 Northside Dr NW	Atlanta	30318-5417	770-355-5835
GA	OPR	Springs, Quincy Lewis Alexander IV (Quincy)	875 Martin Luther King Jr Dr NW	Atlanta	30314-3643	404-279-0683
GA	OPR	Darley, Christopher Glenn (Chris)	441 Martin Luther King Jr Dr NW	Atlanta	30313-1529	404-326-1205
GA	OPR	McCabe, Robert Marshall (Marshall)	755 Battery Ave SE	Atlanta	30339-3017	678-595-9900
GA	OPR	Myles, Jamerian Calvonta (Jamerian)	689 Boulevard NE	Atlanta	30308	404-655-5988
GA	OPR	Diamond, John Lloyd (John)	350 Ferst Dr NW	Atlanta	30332-0001	770-355-5835
GA	OPR	Wilson, Timothy M. Jr. (T.J.)	1 State Farm Drive	Atlanta	30303	803-257-2780
GA	OPR	Edwards, Adam Lee (Adam)	3450 Wrightsboro Rd	Augusta	30909-2516	864-506-4453
GA	OPR	Powell, John W. Jr. (John)	3066 Washington Rd	Augusta	30907-3831	706-877-2305
GA	OPR	Hanna, Kenneth James (Kenny)	202 Robert C Daniel Jr Pkwy	Augusta	30909-0802	803-640-1831
GA	OPR	Hughes, Richard John Jr. (John)	3130 Peach Orchard Rd	Augusta	30906-3513	912-687-2064
GA	OPR	Edwards, Adam Lee (Adam)	1446 Harper St	Augusta	30912-0012	864-506-4453
GA	OPR	Hollis, Jonathan Wesley (Jonathan)	3951 Austell Rd	Austell	30106-1107	404-788-9927
GA	OPR	Shepherd, Kolby Frank (Kolby)	1451 Tallahassee Hwy	Bainbridge	39819-7705	404-991-0158
GA	OPR	Owens, John Christian (Chris)	97 Shephard Lane	Bethlehem	30620	706-410-6152
GA	OPR	Liberatore, Daniel Anthony (Daniel)	152 Highway 515 E	Blairsville	30512-8506	770-314-5085
GA	OPR	Braski, Patrick Joseph (Pat)	790 Highway 96	Bonaire	31005-3300	478-714-0912
GA	OPR	LaMarque, Joseph Brandon (Brandon)	2600 Old Winder Hwy	Braselton	30517-6103	404-783-6212
GA	OPR	Prichard, Joshua William (Josh)	89 US Highway 27 Byp	Bremen	30110-1900	770-862-7304
GA	OPR	Goebeler, Gerard Francis Jr. (Jerry)	4046 Peachtree Rd NE	Brookhaven	30319-3006	678-524-0170

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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
GA	OPR	Black, Sara Hendrix (Sara)	70 Golden Isles Plz	Brunswick	31520-1935	843-485-1848
GA	OPR	Jones, Elizabeth Joyce (Joyce)	3333 Buford Dr Spc No1071	Buford	30519-4913	770-355-6042
GA	OPR	Warnstrom, Steven J. (Steve)	3235 Buford Dr	Buford	30519-4937	678-517-7144
GA	OPR	Garrett, Robert Lindsey (Bob)	2635 Hamilton Mill Rd	Buford	30519-4106	678-491-7206
GA	OPR	Warnstrom, Steven J. (Steve)	1615 Buford Hwy	Buford	30518-3632	678-517-7144
GA	OPR	Franklin, Steven Randall (Steven)	402 GA Highway 49 N	Byron	31008-4011	478-256-2200
GA	OPR	Liberatore, Christopher Bryant (Chris)	495 Highway 53 E	Calhoun	30701-3058	770-722-4240
GA	OPR	Williams, Kevin Mark (Kevin)	2048 Cumming Hwy	Canton	30115-8071	770-894-2192
GA	OPR	Williams, Kevin Mark (Kevin)	6114 Hickory Flat Hwy	Canton	30115-7252	770-894-2192
GA	OPR	Williams, Kevin Mark (Kevin)	1459 Riverstone Pkwy	Canton	30114-5612	770-894-2192
GA	OPR	Daniels, Christopher David (David)	1316 S Park St	Carrollton	30117-4410	770-301-1480
GA	OPR	Daniels, Christopher David (David)	1156 Bankhead Hwy	Carrollton	30116-8501	770-301-1480
GA	OPR	Jordan, Glenn M. (Glenn)	115 Cherokee Pl	Cartersville	30121-2966	770-547-6304
GA	OPR	Jordan, Glenn M. (Glenn)	94 Old Allatoona Rd SE	Cartersville	30121-7015	770-547-6304
GA	OPR	Brannon, Kristen Melissa (Kristen)	1610 Rome Hwy	Cedartown	30125-4421	678-230-0165
GA	OPR	Wilson, Theresa A. (Theresa)	5450 Peachtree Industrial Blvd	Chamblee	30341	678-799-6777
GA	OPR	Couey, James Stanley Jr. (Jay)	151 Highway 441 N	Clayton	30525-4260	478-290-9400
GA	OPR	Holmes, Michael Skyler (Skyler)	25 W Underwood St	Cleveland	30528-1353	678-588-6801
GA	OPR	Kalish, Todd Erik Sr. (Todd)	1600 Bradley Park Dr	Columbus	31904-3002	706-341-7551
GA	OPR	Vann, Alexander Franklin (Alex)	2421 Wynnton Rd	Columbus	31906-2534	770-241-9296
GA	OPR	Vann, Alexander Franklin (Alex)	2730 Manchester Expy	Columbus	31904-5293	770-241-9296
GA	OPR	Kalish, Todd Erik Sr. (Todd)	5520 Whittlesey Blvd	Columbus	31909-7210	706-341-7551
GA	OPR	West, Sammie Lee (Sam)	30563 Highway 441 S	Commerce	30529-6366	913-220-1061
GA	OPR	Hardy, Benton Kelly (Ben)	1536 Highway 138 SE	Conyers	30013-1277	678-252-9410
GA	OPR	Brackett, Carter Daniel (Carter)	1711 E 16th Ave	Cordele	31015-5308	229-417-7173
GA	OPR	Wright, Christopher Todd (Chris)	330 Furniture Plaza Dr	Cornelia	30531-5460	706-490-5114
GA	OPR	Hardy, Benton Kelly (Ben)	12920 Brown Bridge Rd	Covington	30016-2962	678-252-9410
GA	OPR	Giella, Christopher Michael (Chris)	4102 Highway 278 NW	Covington	30014-2112	770-990-2862
GA	OPR	Giella, Christopher Michael (Chris)	11500 Town Center Drive	Covington	30014	770-990-2862
GA	COR	Baldwin, Bryan	430 Peachtree Pkwy	Cumming	30041-6818	470-767-6707
GA	OPR	Bergstrom, Kristie Ann (Kristie)	725 Atlanta Hwy	Cumming	30040-2705	678-488-3488
GA	OPR	Garrett, Robert Lindsey (Bob)	545 Dacula Rd	Dacula	30019-2125	678-491-7206
GA	OPR	Kellar, Tony Davis (Tony)	488 Morrison Moore Pkwy E	Dahlonega	30533-1426	678-316-2197
GA	OPR	Davis, Kurt Ray (Kurt)	300 Charlie Watts Dr	Dallas	30157-4904	770-652-6441
GA	OPR	Larios, Jacob Elijah (Jake)	816 Walnut Square Blvd Ste 59	Dalton	30721-4798	678-637-6762
GA	OPR	Holbert, Isaac Heath (Isaac)	1429 W Walnut Ave	Dalton	30720-3832	712-223-6716
GA	OPR	Holbert, Isaac Heath (Isaac)	1275 N Glenwood Ave	Dalton	30721-2603	712-223-6716
GA	OPR	Kellar, Tony Davis (Tony)	231 Power Center Dr	Dawsonville	30534-9405	678-316-2197
GA	COR	Shelton, Elliott Quincey (Quincey)	105 E Trinity Pl	Decatur	30030-3303	404-809-6594
GA	OPR	Johnson, Rodney Allan (Rodney)	650 Decatur Village Way	Decatur	30033-5552	404-683-8503
GA	OPR	Shelton, Keith Wayne (Keith)	3795 N Druid Hills Rd	Decatur	30033-3730	678-895-6965
GA	OPR	Wilson, Timothy M. Jr. (T.J.)	2452 Wesley Chapel Rd	Decatur	30035-3420	803-257-2780
GA	OPR	Jones, Brian Randall (Brian)	5700 Buford Hwy Ne	Doraville	30340-1207	404-428-8832
GA	OPR	Baker, Matthew Daniel (Matt)	1305 Peterson Ave S	Douglas	31533-4401	912-310-8448
GA	OPR	Phillips, Jordan Alan (Jordan)	6700 Douglas Blvd Ste 210	Douglasville	30135-1869	678-908-2691
GA	OPR	Moore, Michael Allen (Mike)	3202 Highway 5	Douglasville	30135-2306	678-521-5565
GA	OPR	Moore, Michael Allen (Mike)	5888 Fairburn Rd	Douglasville	30134-2360	678-521-5565

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
GA	OPR	Roberts, David Ross (David)	2002 Veterans Blvd	Dublin	31021-3030	478-998-0595
GA	OPR	Roberts, David Ross (David)	2242 US Highway 441 S	Dublin	31021-1221	478-998-0595
GA	OPR	Howard, Jeffrey Sloan (Jeff)	3555 Peachtree Industrial Blvd	Duluth	30096-4819	770-402-6644
GA	OPR	Williams, Bradley James (Brad)	2000 Satellite Blvd	Duluth	30097-4073	770-356-2608
GA	OPR	Goepp, Daniel Christopher (Danny)	1145 Mount Vernon Hwy	Dunwoody	30338-5403	770-344-8622
GA	OPR	Wells, Grant Neville (Grant)	2480 Jett Ferry Rd	Dunwoody	30338-3074	706-936-9959
GA	OPR	Richard, Alphonso L. (Al)	1065 Cleveland Ave	East Point	30344-6740	803-215-9788
GA	OPR	Salzmann, Betsy Hunter (Betsy)	475 Howard Simmons Rd	Ellijay	30540-6456	770-301-0010
GA	OPR	Adams, Jason Wade (Jason)	4201 Washington Rd	Evans	30809-3069	706-294-4092
GA	OPR	Harrison, Michael Shaun (Mike)	7810 Senoia Rd	Fairburn	30213-2853	678-378-5197
GA	OPR	Barnett, Douglas Howell (Doug)	875 Glynn St S	Fayetteville	30214-2002	678-776-9055
GA	OPR	Harney, Joe Frank Jr. (Frank)	5905 Spout Springs Rd	Flowery Branch	30542-3450	770-654-4710
GA	OPR	Farr, Andrew Wayne (Andrew)	3437 Winder Hwy	Flowery Branch	30542-3008	770-312-1952
GA	OPR	Jones, Nicholas Grady (Nick)	101 Industrial Park Rd	Forsyth	31029-8521	678-449-5801
GA	OPR	O'Neal, Terry Vernon (Terry)	1137 Battlefield Pkwy	Fort Oglethorpe	30742-3960	706-463-2294
GA	OPR	Shoemaker, Robert Lynn Jr. (Bobby)	805 Dawsonville Hwy	Gainesville	30501-2616	770-540-5562
GA	OPR	Shoemaker, Robert Lynn Jr. (Bobby)	1917 Jesse Jewell Pkwy NE	Gainesville	30501	770-540-5562
GA	OPR	Morgan, Dalton Reece (Dalton)	2521 Towne Center Pkwy	Greensboro	30642-6166	770-639-8556
GA	OPR	Swinson, Charles Donald (Chuck)	1000 W Taylor St	Griffin	30223-2608	770-823-0277
GA	OPR	Smith, Erik Emanuel (Erik)	210 Meridian Dr	Grovetown	30813-0259	864-207-3745
GA	OPR	Spears, Matthew Scott (Scott)	11161 Tara Blvd	Hampton	30228-1672	404-556-4677
GA	OPR	Westbrook, Stanley Nicholas (Nick)	877 W Oglethorpe Hwy	Hinesville	31313-4404	404-964-2368
GA	OPR	Davis, Kurt Ray (Kurt)	5223 Jimmy Lee Smith Parkway	Hiram	30141	770-652-6441
GA	OPR	Ferguson, Christina Elizabeth (Christy)	156 Old Farm Road	Jefferson	30549	770-309-0523
GA	COR	Hill, Aaron	400 Ernest W Barrett Pkwy Nw	Kennesaw	30144-4917	
GA	OPR	Stephens, Ralph W. II (Ralph)	830 Ernest W Barrett Pkwy NW	Kennesaw	30144-6821	404-406-1263
GA	OPR	Roper, Edward Bradley (Brad)	600 Chastain Rd NW Ste 100	Kennesaw	30144-3005	770-401-4466
GA	OPR	Whitfield, Justin Donald (Justin)	113 Lakes Blvd	Kingsland	31548-5565	912-674-2209
GA	OPR	Bowman, Robert Arnold Jr. (Rob)	1574 Lafayette Pkwy	Lagrange	30241-2566	706-523-1486
GA	OPR	Sells, Joshua Luke (Josh)	2110 Vernon Street	Lagrange	30240	404-434-7740
GA	OPR	Stripling, William Franklin III (Bill)	1015 Lakes Blvd	Lake Park	31636-3014	229-444-0606
GA	OPR	Lowe, William James III (Will)	20 Owens Dr	Lavonia	30553-6329	912-293-3710
GA	OPR	Treadwell, Mark R. (Mark)	680 Duluth Hwy	Lawrenceville	30046-7695	770-298-8626
GA	OPR	Perry, John Daniel (Daniel)	4965 Sugarloaf Pkwy	Lawrenceville	30044-6997	770-530-4633
GA	OPR	Wari, Khalil J. (K. J.)	1202 Us Highway 19 S	Leesburg	31763-4877	229-291-2537
GA	OPR	Shepard, Bryan Lee (Bryan)	4801 Lawrenceville Hwy Nw	Lilburn	30047-3844	404-247-2322
GA	OPR	Moore, Laura Lee (Laura Lee)	835 Thornton Rd	Lithia Springs	30122-2610	770-598-6914
GA	OPR	Studivant, Jeremie Titus (Jeremie)	2985 Turner Hill Rd	Lithonia	30038-2527	706-424-7750
GA	OPR	O'Kelley, Jeffrey Brian (Jeffrey)	2929 Turner Hill Rd Ste 2550	Lithonia	30038-7044	770-241-6261
GA	OPR	Lovett, Cameron Read (Cameron)	1005 Bandy Pkwy	Locust Grove	30248-7022	404-754-3102
GA	OPR	Brush, B. Edgar Jr. (Edgar)	4321 Atlanta Hwy	Loganville	30052-3288	404-434-6793
GA	OPR	Clark, David Patrick (David)	140 Tom Hill Sr Blvd	Macon	31210-1806	478-335-5282
GA	OPR	Craddock, Steven Craig (Craig)	5920 Zebulon Rd	Macon	31210-2097	478-808-0092
GA	OPR	Craddock, Steven Craig (Craig)	5055 Brookhaven Rd	Macon	31206-4184	478-808-0092
GA	OPR	Clark, David Patrick (David)	1569 Bass Rd	Macon	31210-7511	478-335-5282
GA	OPR	Durden, Lemuel Lesure (Lem)	1781 Eatonton Rd	Madison	30650-4683	678-938-5886
GA	OPR	Meyers, Andrew David (Drew)	2555 Dallas Hwy Sw	Marietta	30064-2543	770-380-1814

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
GA	OPR	Darley, Christopher Glenn (Chris)	2105 Roswell Rd	Marietta	30062-3880	404-326-1205
GA	OPR	Daniels, James L. (Danny)	1201 Johnson Ferry Rd	Marietta	30068-2722	678-521-4674
GA	OPR	Reed, Scott Augustus (Scott)	2530 Sandy Plains Rd	Marietta	30066-5777	770-356-2359
GA	OPR	Reed, Mark Norman (Mark)	2661 Windy Hill Rd SE	Marietta	30067-8612	678-234-2151
GA	OPR	Kapoor, Sandeep (Sandeep)	2005 Macland Crossing Cir Sw	Marietta	30008-8825	404-694-5800
GA	OPR	Reed, Scott Augustus (Scott)	3046 Shallowford Rd	Marietta	30062-1252	770-356-2359
GA	OPR	Reed, Mark Norman (Mark)	1440 Terrell Mill Rd SE	Marietta	30067-6060	678-234-2151
GA	OPR	Valdes, Armando Jr. (Mandy)	1110 Roswell Rd	Marietta	30062-3606	770-891-2227
GA	OPR	Gilchrist, Jesse Thomas (Jesse)	1321 Highway 20 W	Mcdonough	30253-7304	404-556-9688
GA	OPR	Fleming, Mark David (Mark)	860 Highway 81 E	Mcdonough	30252-2914	770-366-4607
GA	OPR	Fleming, Mark David (Mark)	1940 Highway 155 N	Mcdonough	30252-4805	770-366-4607
GA	OPR	Gilchrist, Jesse Thomas (Jesse)	50 Willow Lane	Mcdonough	30253-6569	404-556-9688
GA	OPR	Lewis, Dustin Brett (Brett)	2155 Jodeco Rd	Mcdonough	30253	404-310-1300
GA	OPR	Chapman, Hunter Christian (Hunter)	6501 Kitten Lake Dr	Midland	31820-3760	404-933-3938
GA	OPR	Flournoy, Curtis Paul Jr. (Curt)	1730 N Columbia St	Milledgeville	31061-2315	478-447-8577
GA	OPR	Lingerfelt, James Bradley (Brad)	620 Highway 138	Monroe	30655-7731	770-313-3597
GA	OPR	Rogers, Robert Wesley (Wesley)	502 Lane St	Moultrie	31768-5127	478-278-9753
GA	OPR	Clotfelter, Ronald Andrew (Ronnie)	5 Glenda Trce	Newnan	30265-3887	678-378-0546
GA	OPR	McGuire, Lauren Reed (Lauren)	2090 Newnan Crossing Blvd E	Newnan	30265-2398	404-376-0900
GA	COR	Harrison, Luke	6105 Peachtree Pkwy	Norcross	30092-3304	678-633-4477
GA	OPR	Shafe, James Caldwell Jr. (Chug)	5455 Jimmy Carter Blvd	Norcross	30093-1512	404-425-2206
GA	OPR	Holmes, Michael Frank (Mike)	707 Highway 54	Peachtree City	30269-3302	678-416-2620
GA	OPR	Barnett, Douglas Howell (Doug)	1222 Highway 74 S	Peachtree City	30269-3072	678-776-9055
GA	OPR	Holmes, Michael Frank (Mike)	1100 N Peachtree Pkwy	Peachtree City	30269-4229	678-416-2620
GA	OPR	Holmes, Michael Frank (Mike)	2720 Highway 54	Peachtree City	30269-1030	678-416-2620
GA	OPR	Richardson, Steven B. (Steven)	1600 Sam Nunn Blvd	Perry	31069-2055	478-919-7436
GA	OPR	Davis, Marshall Dean III (Marshall)	180 Pooler Pkwy	Pooler	31322-4200	706-844-6986
GA	OPR	Amick, Erik Kristian (Erik)	2021 Pooler Pkwy	Pooler	31322	202-617-1665
GA	OPR	Davis, Marshall Dean III (Marshall)	205 Grand Central Boulevard	Pooler	31322	706-844-6986
GA	OPR	Counselman, Jason Dale (Jason)	5438 GA Highway 21 S	Rincon	31326-9407	563-499-8989
GA	OPR	Thomas, Zachary Lee (Zach)	1500 Chattahoochee Dr	Rockmart	30153	706-536-9609
GA	OPR	Joubert, Paul Eugene (Paul)	1185 Woodstock Rd	Roswell	30075-2231	404-626-6207
GA	OPR	Waddle, James Michael (Jim)	604 Holcomb Bridge Rd	Roswell	30076-1511	770-815-0548
GA	COR	Adams, Ry Samuel	2205 Demere Rd	Saint Simons Isla	31522-1606	419-731-3787
GA	OPR	Connelly, Timothy John (Timothy)	11152 Abercorn St	Savannah	31419-1822	912-272-7567
GA	OPR	Collins, Ann Hester (Ann)	2111 E Victory Dr	Savannah	31404-3917	901-210-3746
GA	OPR	Pearce, Randy Vaden (Randy)	7 E Derenne Ave	Savannah	31405-6711	919-418-5262
GA	OPR	Barnett, Douglas Howell (Doug)	7996 Wells St	Senoia	30276-2024	678-776-9055
GA	OPR	Miltiades, Stephen Alexander (Stephen)	3100 S Cobb Dr SE	Smyrna	30080-4114	678-910-2220
GA	OPR	Lomax, Daniel Brian (Daniel)	5120 S Cobb Dr Se	Smyrna	30080-7181	404-543-9333
GA	OPR	Balsamides, Thomas Michael (Tom)	1559 Scenic Hwy N	Snellville	30078-2129	770-296-2635
GA	OPR	Starr, John David (John)	3090 Stone Mountain Hwy	Snellville	30078-7416	404-993-7980
GA	OPR	Smith, Brooke (Brooke)	5395 Thompson Road	South Fulton	30213	770-262-5130
GA	OPR	Boykin, David Withers III (David)	352 Northside Dr E	Statesboro	30458-2188	912-541-0144
GA	OPR	Boykin, David Withers III (David)	333 Tormenta Way	Statesboro	30458	912-541-0144
GA	OPR	White, Paul D. (Paul)	1275 Eagles Landing Pkwy	Stockbridge	30281-5015	678-618-6691
GA	OPR	Daniels, Cliff William (Cliff)	5075 Stone Mountain Hwy	Stone Mountain	30087-3410	470-848-1854

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
GA	OPR	Richardson, Douglas Martin (Doug)	5542 Memorial Dr	Stone Mountain	30083-3215	770-668-4833
GA	OPR	Troutman, Gerald S. Jr. (Steve)	3643 Peachtree Pkwy	Suwanee	30024-1028	678-953-1361
GA	OPR	Williams, Bradley James (Brad)	1035 Peachtree Industrial Blvd	Suwanee	30024-1919	770-356-2608
GA	OPR	Treadwell, Mark R. (Mark)	3156 Lawrenceville Suwanee Rd	Suwanee	30024-2409	770-298-8626
GA	OPR	Hunter, Nathan Hill (Nathan)	1054 Highway 19 N	Thomaston	30286-2229	678-416-9483
GA	OPR	Zolt, Ira Michael (Mike)	15062 Us Highway 19 S	Thomasville	31757-4819	229-221-2118
GA	OPR	Moody, Ian Lewis (Ian)	1806 Washington Rd	Thomson	30824-7202	704-502-9713
GA	OPR	Pettis, Samuel David (David)	1197 Us Highway 82 W	Tifton	31793-8059	229-392-2336
GA	OPR	Pischke, Tyler Mark (Tyler)	605 Big A Rd	Toccoa	30577-6023	404-906-6037
GA	OPR	Spratte, David Bradley (Brad)	3967 Lavista Rd	Tucker	30084-5139	404-403-3814
GA	OPR	Spratte, David Bradley (Brad)	4435 Hugh Howell Rd	Tucker	30084-4906	404-403-3814
GA	OPR	Crews, Charles Manning (Charlie)	1100 N Saint Augustine Rd	Valdosta	31601-8410	229-412-2114
GA	OPR	White, Kenneth Allen (Kenneth)	3147 Inner Perimeter Rd	Valdosta	31602-1062	678-794-3117
GA	OPR	McDade, Britton James (Britt)	2349 E 1st St	Vidalia	30474-8811	770-616-3081
GA	OPR	Day, Justin Colby (Justin)	85 Commerce Dr	Villa Rica	30180-1534	770-309-2629
GA	OPR	Braski, Patrick Joseph (Pat)	3000 Watson Blvd	Warner Robins	31093-8533	478-714-0912
GA	OPR	Braski, Patrick Joseph (Pat)	621 Russell Pkwy	Warner Robins	31088-6031	478-714-0912
GA	OPR	Young, Lovett Gahr (Lovett)	2256 Memorial Dr	Waycross	31501-1006	229-669-0669
GA	OPR	Hall, Leonard Scott (Scott)	3070 Eagle Dr	Woodstock	30189-5531	678-231-0750
GA	OPR	Booth, Richard Keith (Keith)	951 Ridgewalk Pkwy	Woodstock	30188-4895	770-823-2694
HI	OPR	Dydasco, Zane Kameamaluhia Edwin (Zane)	1056 S Beretania St	Honolulu	96814-1428	808-741-1847
HI	OPR	Milne, Charles Curtis (Kurt)	1450 Ala Moana Blvd Ste 1160H	Honolulu	96814-4606	808-258-2505
HI	OPR	Whaley, Sean Ellis Teal (Sean)	14 Ho'okele St	Kahului	96732-3547	909-921-1300
HI	OPR	Goo, Spencer Milton Yan Loong (Spencer)	91-5480 KAPOLEI PKWY Bldg. 3	Kapolei	96707	801-850-3635
IA	OPR	Thompson, Tari Anne (Tari)	230 S Duff Ave	Ames	50010-6642	712-253-0587
IA	OPR	Krogman, Thomas John (Thomas)	2410 SE Delaware Ave	Ankeny	50021-4518	813-765-4876
IA	OPR	Dose, Nickolas William (Nick)	217 Collins Rd NE	Cedar Rapids	52402-3159	563-676-8339
IA	OPR	Harding, Brennan David (Brennan)	2610 Edgewood Rd SW	Cedar Rapids	52404-3264	319-651-0834
IA	OPR	Zaghloul, Amgad Fathalla (Amgad)	3241 Blairs Ferry Road NE	Cedar Rapids	52402	319-210-2128
IA	OPR	Williby, Chase James (Chase)	1451 Coral Ridge Ave Ste 620	Coralville	52241-2805	402-430-8592
IA	OPR	Hodges, Ethan Michael (Ethan)	320 W Kimberly Rd	Davenport	52806-5920	772-563-7012
IA	OPR	Tatman, Jeremy David (Jeremy)	2945 E 53rd St	Davenport	52807-3016	832-640-7642
IA	OPR	Sconza, Anthony Joseph Testa (Tony)	4040 Merle Hay Rd	Des Moines	50310-1310	770-842-7856
IA	OPR	Barnes, Justin Neil (Justin)	3500 Dodge St	Dubuque	52003-5261	269-567-0950
IA	OPR	Melott, Kevin Anthony (Kevin)	3128 4th Street SW	Mason City	50401-1582	612-385-1627
IA	OPR	Arnold, Zachary D. (Zach)	2771 Goldenrod Court	Pella	50219	256-339-1734
IA	OPR	Eisenga, Chad Lynn (Chad)	4428 Sergeant Rd	Sioux City	51106-4703	712-389-6107
IA	OPR	Nanda, Benjamin Michael (Ben)	1331 Flammang Dr	Waterloo	50702-4367	262-949-7763
IA	OPR	Wyatt, Jamison Lee (Jamison)	101 Jordan Creek Pkwy Ste 1250	West Des Moines	50266-8118	470-668-6561
IA	OPR	Brumels, Garry Keith (Garry)	6555 Mills Civic Pkwy	West Des Moines	50266-8341	515-559-4511
IA	OPR	Grimm, David J. (David)	4502 University Ave	West Des Moines	50266-1025	724-875-3151
ID	OPR	Mosteller, Lauren Brooke (Lauren)	3003 S 25th E	Ammon	83406-5730	404-917-3405
ID	OPR	Bucklew, Joseph Aaron (Joe)	300 S Broadway Ave	Boise	83702-7217	863-838-6639
ID	OPR	Bucklew, Joseph Aaron (Joe)	8000 W Franklin Rd	Boise	83709-0620	863-838-6639
ID	OPR	Miles, Charles Bradley (Brad)	2012 N Eagle Rd	Meridian	83646-6287	478-278-0541
ID	OPR	Schrum, Jared Alexander (Jared)	16800 N Marketplace Blvd	Nampa	83687-5140	419-349-8120
ID	COR	Lal, Timothy Aaron	1631 Blue Lakes Blvd N	Twin Falls	83301-3374	702-417-0213

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
IL	OPR	Willis, JohnDavid Willard (JD)	425 S Randall Rd	Algonquin	60102-9702	813-541-5439
IL	OPR	Cabrera, Mark Andrew (Mark)	4435 Fox Valley Center Dr	Aurora	60504-4116	863-808-2244
IL	OPR	Good, John Alexander (John)	185 N Randall Rd	Batavia	60510-9293	708-263-7562
IL	OPR	Winner, Benjamin D. (Ben)	2532 Green Mount Commons Dr	Belleville	62221-6741	618-606-7593
IL	OPR	Antolik, Joseph R. (Joe)	354 W Army Trail Rd	Bloomington	60108-2683	262-344-6025
IL	OPR	Wagner, Michael R. (Mike)	245 N Weber Rd	Bolingbrook	60490-1508	630-207-5582
IL	OPR	Klavohn, Jon E. (Jon)	1359 Locke Dr	Bourbonnais	60914-9305	815-302-1574
IL	OPR	Botero, Alvaro H. (Alvaro)	3000 Broadview Village Square	Broadview	60155	706-296-6201
IL	OPR	Ordeanu, Allen Albert (Allen)	268 McHenry Rd.	Buffalo Grove	60089	847-644-5304
IL	OPR	Harrison, Daniel John (Dan)	2301 N Prospect Ave	Champaign	61822-1246	612-516-9081
IL	COR	Seitz, Dylan	500 N Michigan Ave Ste 140	Chicago	60611-3785	407-617-5269
IL	OPR	Silich, Steven Andrew (Steve)	30 E Chicago Ave	Chicago	60611-2009	773-640-6081
IL	OPR	Velazquez, Pablo (Pablo)	177 N State St	Chicago	60601-3607	469-348-8669
IL	OPR	Faretta, Joshua Richard (Josh)	1910 W Fullerton Ave	Chicago	60614-1894	708-289-9473
IL	OPR	Franklin, Erin Elaine (Erin)	4733 W 76th St	Chicago	60652	314-420-6280
IL	OPR	Edwards, Kareem J. (Kareem)	1106 S Clinton St	Chicago	60607-4434	765-721-3896
IL	OPR	Steen, Layne Elizabeth (Layne)	122 S Michigan Ave	Chicago	60603-6191	814-404-5825
IL	OPR	Pulgine, Anthony Nicholas (Nick)	3500 N Clark St	Chicago	60657-1612	630-947-2513
IL	OPR	Groom, Emily Michelle (Emily)	713 S Seeley Ave	Chicago	60612-5554	630-484-7987
IL	OPR	Galati, Joshua W. (Josh)	3246 W Addison St	Chicago	60618-4329	262-705-2598
IL	OPR	Espin, Chelsea Seanna (Chelsea)	9600 Ridgeland Ave	Chicago Ridge	60415-2609	708-904-0774
IL	OPR	Lopez Valencia, Isai (Jesse)	6007 S La Grange Rd	Countryside	60525-4069	630-488-2466
IL	OPR	Pena-Rogers, Ximena (Ximena)	13050 S Cicero	Crestwood	60418	770-545-4884
IL	OPR	Deutscher, Roger Allen II (Roger)	4812 Northwest Hwy	Crystal Lake	60014-7327	219-730-2827
IL	OPR	Rhodes, Joseph Robert (Joe)	75 S Waukegan Rd	Deerfield	60015-5204	309-945-8098
IL	OPR	Dugger, Mark Robert (Mark)	250 W Washington St	East Peoria	61611-2477	770-842-6103
IL	OPR	Brunner, Phillip C. (Phillip)	2319 Troy Rd	Edwardsville	62025-2588	859-635-6554
IL	OPR	Tuttle, Philip Andrew (Phil)	1110 S Randall Rd	Elgin	60123-4109	404-702-1823
IL	OPR	Vaught, Sara E. (Sara)	235 South IL Route 83	Elmhurst	60126-3019	262-443-5489
IL	COR	Doty, Mitchell	6203 N Illinois St	Fairview Heights	62208-2716	770-843-0441
IL	OPR	Lark, Lamarr K. (Lamarr)	6550 Grand Ave	Gurnee	60031-1621	847-404-6831
IL	OPR	Wasson, Skyler Ridge (Skyler)	17450 Halsted St	Homewood	60430-2041	770-883-1555
IL	OPR	Yoder, Kristopher Eugene (Kris)	2705 Plainfield Rd	Joliet	60435-1166	217-620-5244
IL	OPR	Ordeanu, Allen Albert (Allen)	20429 N Rand Rd	Kildeer	60047	847-644-5304
IL	OPR	Williams, Brandon Lee (Brandon)	17601 Torrence Ave.	Lansing	60438	419-304-6828
IL	OPR	Terhune, David Walter Jr. (Dave)	717 E Butterfield Rd	Lombard	60148-5614	630-248-7766
IL	OPR	Knotek, Jake Timothy (Jake)	1505 West Lane Road	Machesney Park	61115	612-735-0482
IL	OPR	Wachter, David Luke (Dave)	2820 Joseph Cannon Way	Marion	62959	828-446-7533
IL	OPR	Ryan, Patrick Timothy (Patrick)	1320 Fort Worth Way	Mattoon	61938	708-712-0708
IL	OPR	Rhodes, Matthew John (Matt)	2 Winston Plz	Melrose Park	60160-1519	706-889-1296
IL	OPR	Fraley, Jared M. (Jared)	3831 41st Avenue Dr	Moline	61265-6433	330-283-5673
IL	OPR	Bhala, Vikas (Vikas)	950 N Elmhurst Rd	Mount Prospect	60056-1126	630-362-4735
IL	COR	Hooker, Makayla	5650 W Touhy Ave	Niles	60714-4001	214-498-9789
IL	OPR	Morris, Jonathan David (Jon)	8575 West Golf Road	Niles	60714	850-281-8123
IL	OPR	Whitefoot, Justin Brent (Justin)	101 S Veterans Pkwy	Normal	61761-2133	308-293-4155
IL	OPR	Meier, Robert William (Rob)	4512 N Harlem Ave	Norridge	60706-4712	312-493-1690
IL	OPR	Botero, Alvaro H. (Alvaro)	7201 W Cermak Rd	North Riverside	60546-1401	706-296-6201

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
IL	OPR	Skarin, Kevin A. (Kevin)	15605 S La Grange Rd	Orland Park	60462-4406	630-456-0286
IL	OPR	Caraba Chit, Raluca Sanda (Luca)	2740 Us Highway 34	Oswego	60543-7118	312-448-4859
IL	COR	Whempner, Sadie	4518 N Sterling Ave	Peoria	61615-3819	916-698-5893
IL	OPR	Everett, Philip Arthur (Philip)	280 N Perryville Rd	Rockford	61107-6237	301-370-4269
IL	OPR	Good, Julian Peter (Julian)	3795 E Main St	Saint Charles	60174-2465	847-414-6090
IL	OPR	Saylor, Daryl Lee (Daryl)	935 E Golf Rd	Schaumburg	60173-4521	813-846-3428
IL	OPR	Saylor, Daryl Lee (Daryl)	90 Barrington Rd	Schaumburg	60194-4800	813-846-3428
IL	OPR	Kim, Michael S. (Mike)	9341 Skokie Blvd	Skokie	60077-1310	847-636-2171
IL	OPR	Kim, Michael S. (Mike)	3720 Touhy Ave	Skokie	60076-3951	847-636-2171
IL	OPR	Freeman, Isaac David (Isaac)	2431 Wabash Ave	Springfield	62704-4259	615-512-7725
IL	OPR	Dahlenburg, Elizabeth A. (Beth)	701 N Milwaukee Ave Ste 360	Vernon Hills	60061-4300	847-421-8328
IL	OPR	Terhune, David Walter Jr. (Dave)	301 E Loop Rd	Wheaton	60189-2193	630-248-7766
IL	OPR	Park, Hyung-Jin Douglas (Doug)	7101 Kingery Hwy	Willowbrook	60527-2274	540-604-6632
IN	OPR	Traeger, John Morgan (John)	5530 S Scatterfield Rd	Anderson	46013-3141	404-291-5434
IN	OPR	Tincher, Christopher Edward (Chris)	10791 E Us Highway 36	Avon	46123-7982	317-432-4193
IN	OPR	Tincher, Christopher Edward (Chris)	7606 East US Highway 36	Avon	46123	317-432-4193
IN	OPR	Key, Wesley Paul (Wes)	2856 E 3rd St Spc C-9	Bloomington	47401-5423	812-369-1402
IN	OPR	Key, Wesley Paul (Wes)	3020 E 3rd St	Bloomington	47401-5425	812-369-1402
IN	OPR	Tate, Patrick Brian (Patrick)	14647 Thatcher Ln	Carmel	46032-1556	317-340-0298
IN	OPR	Williamson, Evan Scott (Evan)	9965 N Michigan Rd	Carmel	46032-9640	317-354-5550
IN	OPR	Haag, Bryan David (Bryan)	1320 Veterans Pkwy	Clarksville	47129-7745	502-905-5787
IN	OPR	Parker, Grant Isaac (Grant)	1250 N National Rd	Columbus	47201-5576	303-667-6413
IN	OPR	Carter, Tyler Matthew (Tyler)	601 E. 109th Place	Crown Point	46307	765-278-6692
IN	OPR	Male, Elizabeth Anne (Ellie)	2720 Cassopolis St.	Elkhart	46514	616-834-2451
IN	OPR	Stierwalt, Jackson Cole (Jackson)	800 N Green River Rd	Evansville	47715-2471	812-773-7766
IN	OPR	Stierwalt, Jack R II (Rich)	7101 E Indiana St	Evansville	47715-9112	812-305-1355
IN	OPR	Dean, Deborah Jean (Debbie)	4400 W Lloyd Expy	Evansville	47712-6513	812-459-5117
IN	OPR	Strength, Paul Wayne Jr. (PJ)	4201 Coldwater Rd	Fort Wayne	46805-1113	404-936-5462
IN	OPR	Gibson, Anthony Joseph (Tony)	1725 Apple Glen Blvd	Fort Wayne	46804-1789	260-442-8202
IN	OPR	Hoffman, Jeffrey Allen (Jeff)	182 W Coliseum Blvd	Fort Wayne	46805-1006	260-348-9666
IN	OPR	Walburn, Cody Robert (Cody)	2203 N State St	Greenfield	46140-9084	260-273-9792
IN	OPR	Johnson, Richard Ray (Rick)	1251 US Highway 31 N Ste C19	Greenwood	46142-4559	317-523-2283
IN	OPR	Johnson, Richard Ray (Rick)	155 Marlin Dr	Greenwood	46142-1451	317-523-2283
IN	OPR	Burnette, Blake Ellis (Blake)	6020 E 82nd St Ste 1012	Indianapolis	46250-5516	757-848-6595
IN	OPR	Sewell, Matthew David (Matt)	5240 E Southport Rd	Indianapolis	46237-9335	317-525-9019
IN	OPR	Mosley, Jeffrey L. (Jeff)	3802 E 82nd St	Indianapolis	46240-4328	317-371-4554
IN	OPR	Leckrone, Lew Allen (Lew)	3360 W 86th St	Indianapolis	46268-1927	317-730-2202
IN	OPR	Mosley, Jeffrey L. (Jeff)	6231 N Keystone Ave	Indianapolis	46220-2154	317-371-4554
IN	OPR	Johnson, Richard Ray (Rick)	2020 E County Line Rd	Indianapolis	46227-6329	317-523-2283
IN	OPR	Brown, Kevin Scott (Kevin)	10 E Washington St., Suite 100	Indianapolis	46204-3505	463-246-9625
IN	OPR	Riggs, Brendan James (Brendan)	9961 E Washington St	Indianapolis	46229-3039	317-750-1368
IN	OPR	Hartman, Samuel Paul (Sam)	125 S. Pennsylvania Street	Indianapolis	46204	317-213-6134
IN	OPR	Carrico, Terry J. (Terry)	3549 E 10th St	Jeffersonville	47130-9320	502-314-7794
IN	OPR	DeYoung, Rachel Jean (Rachel)	50 N Creasy Ln	Lafayette	47905-4411	317-201-5384
IN	OPR	DeYoung, Rachel Jean (Rachel)	3929 Bonlou Court	Lafayette	47905-0722	317-201-5384
IN	OPR	Carter, Tyler Matthew (Tyler)	2385 Southlake Mall	Merrillville	46410-6442	765-278-6692
IN	OPR	Wonderly, Kathy Jo (Kathy)	6501 Grape Rd	Mishawaka	46545-1007	574-220-0701

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
IN	OPR	Wonderly, Kathy Jo (Kathy)	5517 N Main St	Mishawaka	46545-9043	574-220-0701
IN	OPR	Sample, Craig S. (Craig)	511 W McGalliard Rd	Muncie	47303-1830	765-617-8507
IN	OPR	Stockton, Daron Lee (Daron)	2225 State St	New Albany	47150-4924	812-217-0717
IN	OPR	Stierwalt, Jack R II (Rich)	8091 Park Place Dr	Newburgh	47630-3210	812-305-1355
IN	OPR	Hartman, Samuel Paul (Sam)	16685 Mercantile Blvd	Noblesville	46060-4135	317-213-6134
IN	OPR	Hartman, Samuel Paul (Sam)	14098 Bergen Blvd	Noblesville	46060-3365	317-213-6134
IN	OPR	Spires, Christopher Scott (Chris)	2687 E Main St	Plainfield	46168-2710	317-902-2540
IN	OPR	Knight, Justin D. (Justin)	315 US Highway 41	Schererville	46375-1209	815-954-6111
IN	OPR	Endres, Edward Richard Jr. (Edward)	4555 S Michigan St	South Bend	46614-2553	574-261-8023
IN	OPR	Mueller, Julia Rose (Julia)	3703 Portage Ave	South Bend	46628-6098	773-849-1209
IN	OPR	McCloy, Katherine Lynn (Kathy)	3675 S US Highway 41	Terre Haute	47802-4103	812-249-2282
IN	OPR	Hershberger, David John (David)	61 Silhavy Rd	Valparaiso	46383-4425	219-309-0884
IN	OPR	DeYoung, Rachel Jean (Rachel)	401 N Russell St	West Lafayette	47906-2820	317-201-5384
IN	OPR	Moore, Daniel Christopher (Daniel)	763 E Tournament Trl	Westfield	46074-6217	706-255-2779
IN	OPR	Kleine, Charles H. III (Charlie)	6240 East Whitestown Pkwy	Whitestown	46075-7602	513-889-6473
KS	OPR	White, Nathaniel Austin (Nate)	1818 N Rock Rd	Derby	67037-3728	828-455-4986
KS	OPR	Thier, William James (Bill)	1809 E 17th Ave	Hutchinson	67501-1102	620-786-9813
KS	OPR	McGruder, James Travis (Travis)	10770 Parallel Pkwy	Kansas City	66109-3647	816-269-3425
KS	OPR	Heitz, Justin William (Justin)	2735 Iowa St	Lawrence	66046-4155	319-775-2584
KS	OPR	Severns, Andrew Carleton (Drew)	15919 W 87th Street Pkwy	Lenexa	66219-9725	913-213-4650
KS	OPR	Seitz, Ruth Ellen (Ruthie)	636 Tuttle Creek Blvd	Manhattan	66502-5854	816-558-4788
KS	OPR	Swyden, Forrest (Forrest)	6039 Metcalf Ave	Mission	66202-2356	816-518-3106
KS	OPR	Rouse, Jeffrey Lee (Jeff)	12087 S Blackbob Rd	Olathe	66062-1012	913-238-3187
KS	OPR	Taylor, Clarence E. Jr. II (C.T.)	9707 Quivira Rd	Overland Park	66215-1665	913-645-1222
KS	OPR	Oberweather, Kylie Elizabeth (Kylie)	7500 W 135th St	Overland Park	66223-1202	816-820-0518
KS	OPR	Andrews, Dustin A. (Dustin)	11240 Nall Ave	Overland Park	66211-1233	816-304-4714
KS	OPR	Nassick, Derek Wayne (Derek)	9591 Metcalf Ave	Overland Park	66212-2217	303-990-3032
KS	OPR	Hubbard, Shawn Paul (Shawn)	2245 S 9th St	Salina	67401-7308	601-454-2273
KS	OPR	Severns, Andrew Carleton (Drew)	11500 Shawnee Mission Pkwy	Shawnee	66203-3360	913-213-4650
KS	OPR	Lamison, Justin P. (Justin)	1625 SW Wanamaker Rd	Topeka	66604-3814	717-419-4411
KS	OPR	Lamison, Justin P. (Justin)	3231 SW Topeka Blvd	Topeka	66611	717-419-4411
KS	OPR	Nelson, Andrew Scott (Andrew)	7990 E Central Ave	Wichita	67206-2158	316-712-8767
KS	OPR	Lansdown, Jason Wayne (Jason)	10515 W 21st St N	Wichita	67205-1810	913-486-1024
KS	OPR	Lansdown, Jason Wayne (Jason)	7320 West Taft Street	Wichita	67209	913-486-1024
KS	OPR	Nelson, Andrew Scott (Andrew)	2400 N Greenwich Rd	Wichita	67226	316-712-8767
KY	OPR	Barfield, Steven W. (Steve)	410 River Hill Dr	Ashland	41101-7386	606-465-8424
KY	OPR	Robinson, Andrew Douglas (Andy)	1766 Campbell Ln	Bowling Green	42104-1045	270-303-9250
KY	OPR	Robinson, Andrew Douglas (Andy)	667 Campbell Lane	Bowling Green	42101-8994	270-303-9250
KY	OPR	Robinson, Andrew Douglas (Andy)	3162 Scottsville Rd	Bowling Green	42104-4416	270-303-9250
KY	OPR	Smith, Nathan Timothy (Nate)	295 May Blvd	Danville	40422	502-523-7971
KY	OPR	Flanagan, Christopher Scott (Chris)	1840 N Dixie Ave	Elizabethtown	42701-9493	502-295-4655
KY	OPR	Flanagan, Christopher Scott (Chris)	1034 Executive Dr	Elizabethtown	42701-1269	502-295-4655
KY	OPR	Snider, Catherine S. (Cathy)	4980 Houston Rd	Florence	41042-4824	317-420-5371
KY	OPR	DiChiara, Dustin Lee (Dustin)	8050 Mall Rd	Florence	41042-1412	859-640-4549
KY	OPR	Linn, Brent Andrew (Brent)	3436 Madison Pike Route 17	Fort Wright	41017-9664	513-460-9525
KY	OPR	Harper, Charles Stedman III (Chase)	1300 US Highway 127 S Ste F	Frankfort	40601-4395	828-508-2648
KY	OPR	Dennard, John Brent (Brent)	101 Tiger Way	Georgetown	40324-9317	270-779-7505



# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
KY	OPR	Thompson, Jeromy S. (Jeromy)	4250 Fort Campbell Blvd	Hopkinsville	42240-9113	859-247-1288
KY	OPR	Briggs, Matthew V. (Matt)	11801 Plantside Dr	Jeffersontown	40299-6328	865-712-1959
KY	COR	Prevatt, Calder	3401 Nicholasville Rd Ste Fc5a	Lexington	40503-3667	406-600-3499
KY	OPR	Stryker, Jeffrey Earl (Jeff)	2025 Harrodsburg Rd	Lexington	40504-3503	859-312-0007
KY	OPR	Long, Roderick Allen (Roderick)	1863 Plaudit Pl	Lexington	40509-2429	859-312-6790
KY	OPR	Stryker, Jeffrey Earl (Jeff)	2514 Nicholasville Rd	Lexington	40503-3306	859-312-0007
KY	OPR	Long, Roderick Allen (Roderick)	2299 Richmond Rd	Lexington	40502-1306	859-312-6790
KY	OPR	Dennard, Blake Andrew (Blake)	4275 Harrodsburg Rd	Lexington	40513-1368	270-799-9008
KY	OPR	Hall, David Gary (David)	295 W New Circle Rd	Lexington	40505-1425	336-202-0246
KY	OPR	Smith, Bruce Timothy (Bruce)	5000 Shelbyville Rd Ste 1630	Louisville	40207-5331	502-751-7058
KY	OPR	Smith, Bruce Timothy (Bruce)	10501 Westport Rd	Louisville	40241-1999	502-751-7058
KY	OPR	Smith, Bruce Timothy (Bruce)	5001 Shelbyville Rd	Louisville	40207-3307	502-751-7058
KY	OPR	Bowles, Lawrence Edward Jr. (Ed)	7901 Bardstown Rd	Louisville	40291-3437	502-609-4199
KY	OPR	Carrico, Anthony J. (Tony)	2350 Shane Dr	Louisville	40220-4050	502-664-5542
KY	OPR	Briggs, Matthew V. (Matt)	13313 Shelbyville Rd	Louisville	40223-3933	865-712-1959
KY	OPR	Childs, Micah Martin (Micah)	4925 Outer Loop	Louisville	40219-4051	502-645-5575
KY	OPR	Fitzgerald, Ryan R. (Ryan)	6630 Dixie Hwy	Louisville	40258-3910	865-387-5114
KY	OPR	Carrico, Anthony J. (Tony)	3420 Bardstown Rd	Louisville	40218-4608	502-664-5542
KY	OPR	Smith, Bruce Timothy (Bruce)	7405 New La Grange Rd # B	Louisville	40222-4813	502-751-7058
KY	OPR	Childs, Micah Martin (Micah)	10501 Preston Hwy	Louisville	40229-2246	502-645-5575
KY	OPR	Ferree, Richard Michael (Richard)	962 Breckenridge Ln	Louisville	40207-4619	502-758-1886
KY	OPR	Smith, Britton E. (Britton)	95 Carothers Rd	Newport	41071-2415	859-609-1600
KY	OPR	Whiteman, Donald Mark (Mark)	4601 Frederica St	Owensboro	42301-7439	812-550-5494
KY	OPR	Whiteman, Donald Mark (Mark)	3123 Highway 54	Owensboro	42303	812-550-5494
KY	OPR	Pilgrim, Joshua Shane (Josh)	5101 Hinkleville Rd Ste 540	Paducah	42001-9067	205-617-2306
KY	OPR	Riley, Mark Keenan (Mark)	5193 Hinkleville Rd	Paducah	42001-9667	270-210-8948
KY	OPR	Wells, Bradley Kyle (Kyle)	2072 Lantern Ridge Dr	Richmond	40475-6010	859-381-7240
KY	OPR	Bohanon, Jessica Christen (Christen)	2400 S Highway 27	Somerset	42501-2934	770-337-3235
LA	OPR	Anderson, Alyssa Camille (Alyssa)	3437 Masonic Dr	Alexandria	71301-3686	225-301-1751
LA	OPR	Duncan, Clothilda Yvette (Yvette)	1300 MacArthur Dr	Alexandria	71301-4019	334-202-1457
LA	COR	Chestnut, Stephen	6401 Bluebonnet Blvd Ste FC-10	Baton Rouge	70836-6401	608-406-0092
LA	OPR	Salomone, Gregory J. (Greg)	7055 Siegen Ln # 17	Baton Rouge	70809-4532	985-630-9412
LA	OPR	Mouton, John Berchmann III (John)	1919 Millerville Rd	Baton Rouge	70816-1406	225-772-2100
LA	OPR	Arton, Brad David (Brad)	3023 College Dr	Baton Rouge	70808-3118	225-329-4139
LA	OPR	Salomone, Gregory J. (Greg)	15055 Airline Hwy	Baton Rouge	70817-7306	985-630-9412
LA	OPR	Teem, Corey Scott (Corey)	5919 Creek Centre Dr	Baton Rouge	70820-6003	225-236-8145
LA	OPR	Teem, Corey Scott (Corey)	1 N Stadium Rd	Baton Rouge	70893	225-236-8145
LA	OPR	Roden, John Lee (John)	2601 Beene Blvd	Bossier City	71111-5495	318-518-7773
LA	OPR	Nelson, Lauren Gonzalez (Lauren)	69280 Highway 21	Covington	70433-7214	504-756-3220
LA	OPR	Gonzalez, Richard Duane (Rick)	912 N Highway 190	Covington	70433-5148	504-453-2556
LA	OPR	Holifield, Jeffrey Robert (Jeffrey)	2341 S Range Ave	Denham Springs	70726-5217	205-757-7990
LA	OPR	Salomone, Cody Matthew (Cody)	2119 W Highway 30	Gonzales	70737-5100	985-705-4994
LA	OPR	Pumilia, Joseph Gaspere II (Joe)	1925 SW Railroad Ave	Hammond	70403-6119	615-306-5156
LA	OPR	Pumilia, Joseph Gaspere II (Joe)	14150 Highway 190 W	Hammond	70401-2898	615-306-5156
LA	OPR	Ruiz, Luis Fernando (Fernando)	1128 Manhattan Blvd	Harvey	70058-4560	504-579-4430
LA	OPR	Lewis, Shannon L. (Shannon)	1741 Martin Luther King Jr Blvd	Houma	70360-2409	985-688-0806
LA	OPR	Lewis, Shannon L. (Shannon)	984 Grand Caillou Rd	Houma	70363-5707	985-688-0806

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
LA	OPR	Bergeron, Hannah Rose (Hannah)	1141 S Clearview Pkwy	Jefferson	70121-1033	985-773-0163
LA	OPR	Salomone, Christopher Michael (Chris)	2236 Veterans Blvd	Kenner	70062	225-270-7266
LA	OPR	Spraggins, Jasmine Colette (Jasmine)	1525 W Airline Hwy	La Place	70068-3758	678-491-2889
LA	OPR	Arton, John L. (John)	5725 Johnston St # A266	Lafayette	70503-5307	337-739-1446
LA	OPR	Milke, Austin Blake (Austin)	3205 Louisiana Ave	Lafayette	70501-1406	337-298-0660
LA	OPR	Arton, John L. (John)	101 Meadow Farm Rd	Lafayette	70508-7276	337-739-1446
LA	OPR	Arton, John L. (John)	5300 Johnston St	Lafayette	70503-5171	337-739-1446
LA	OPR	Griffin, David Brian (David)	3435 Nelson Rd	Lake Charles	70605-1209	256-282-8518
LA	OPR	Gonzalez, Richard Duane (Rick)	3585 Highway 190	Mandeville	70471-3138	504-453-2556
LA	OPR	Ruiz, Luis Fernando (Fernando)	4951 Lapalco Blvd	Marrero	70072-4320	504-579-4430
LA	OPR	Jackson, Rosalyn L. (Rosalyn)	3301 Veterans Memorial Blvd Ste	Metairie	70002-4854	832-563-0976
LA	OPR	Carter, Joshua Hill (Josh)	3870 Veterans Memorial Blvd	Metairie	70002-5627	205-234-4054
LA	OPR	Bartels, Ralph A. II (Ralph)	3501 Airline Drive	Metairie	70001	228-243-9078
LA	OPR	Benson, David Alan (David)	4700 Millhaven Rd Ste 1098	Monroe	71203-7026	318-376-4612
LA	OPR	Gilley, Leigh Ann (Leigh Ann)	440 Keyser Ave	Natchitoches	71457-5804	318-366-0299
LA	OPR	Ausbrooks, Steven Keith (Steve)	1116 E Admiral Doyle Dr	New Iberia	70560-6302	337-278-6777
LA	OPR	Triplett, Sarah Watkins (Sarah)	4130 General Degaulle Dr	New Orleans	70131-8231	225-892-1904
LA	OPR	Doernte, Anthony Diamond (Anthony)	1200 Poydras St	New Orleans	70113-1803	318-573-0896
LA	OPR	McLeish, Benjamin F. (Ben)	4068 Tulane Ave	New Orleans	70119-6830	504-236-7045
LA	OPR	Cook, Camille Alene Pere (Camille)	1119 E. Landry St	Opelousas	70570	225-439-5051
LA	OPR	Telford, Jeremy Lane (Jeremy)	1206 Maxwell Blvd	Ruston	71270-7303	318-237-2993
LA	OPR	Russell, John Brian (Brian)	7010 Youree Dr	Shreveport	71105-5109	404-922-7428
LA	OPR	Petersen, Gregory Alan (Greg)	9122 Mansfield Rd	Shreveport	71118-3123	623-628-7636
LA	OPR	Perniciaro, Dominick Leon (Nick)	1645 Gause Blvd	Slidell	70458-2209	504-237-7241
LA	OPR	Luna, Bailey Jean (Bailey)	314 N Canal Blvd	Thibodaux	70301-2913	985-710-2922
LA	OPR	Benson, David Alan (David)	911 Glenwood Dr	West Monroe	71291-5500	318-376-4612
LA	OPR	Benson, David Alan (David)	203 Thomas Rd	West Monroe	71291-7360	318-376-4612
MA	OPR	DeMichele-Rigoni, Matthew Allen (Matt)	569 Boylston St	Boston	02116-3745	603-718-4057
MA	OPR	Grier, Robert Lorne (Rob)	542 Westgate Dr	Brockton	02301-1816	706-987-7738
MA	OPR	Mitchell, Daniel Jordan (Daniel)	75 Middlesex Turnpike	Burlington	01803	770-365-3034
MA	OPR	Hewes, Robert (Robert)	501 Memorial Dr	Chicopee	01020-5036	413-544-4967
MA	OPR	Sargent, Chad Michael (Chad)	140 Providence Hwy	Dedham	02026-1809	240-299-7220
MA	OPR	Musick, Andrew Evan (Andrew)	112 Providence Highway	East Walpole	02032-1509	704-397-6227
MA	OPR	Gallagher, Julie Marie (Julie)	700 William S Canning Blvd	Fall River	02721-2395	603-490-9452
MA	OPR	Parker, Mark R. (Mark)	359 Cochituate Rd	Framingham	01701-4678	508-808-0987
MA	OPR	Odunsi, Anthony Abayomi (Anthony)	1835 Washington St	Hanover	02339-1666	281-748-1322
MA	OPR	Cash, Annemarie Frances (Annemarie)	155 Enterprise Rd	Hyannis	02601-2212	508-776-0653
MA	OPR	Lawson, Michael S. (Mike)	36 Apex Dr	Marlborough	01752-1850	508-948-9270
MA	OPR	Stoffel, Grant Edward (Grant)	73 Pleasant Valley St	Methuen	01844-7202	540-622-3785
MA	OPR	Diamond, Jordan Chase (Jordan)	210 Andover St	Peabody	01960-1647	413-658-4690
MA	OPR	Lerner, Allen Philip (Allen)	49 Commerce Way	Plymouth	02360-7252	518-380-3424
MA	OPR	Williams, Jonas Randall (Jonas)	1100 Fall River Ave	Seekonk	02771-5942	774-225-8733
MA	OPR	Apple, Christopher Earl (Chris)	252 Washington St	South Attleboro	02703-5595	774-504-1774
MA	OPR	Lawson, Michael S. (Mike)	286 Turnpike Rd	Westborough	01581-2812	508-948-9270
MA	OPR	Rose, Michael F. (Mike)	375 Washington St	Woburn	01801-2116	603-303-5340
MA	OPR	Spring, Christopher Albert (Chris)	80 Gold Star Blvd	Worcester	01606-2834	508-507-1035
MD	OPR	McFerren, Michael Gerard (Michael)	1001 Beards Hill Rd	Aberdeen	21001-2254	443-799-0257

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
MD	OPR	McFerren, Michael Gerard (Michael)	408 Constant Friendship Blvd	Abingdon	21009-2566	443-799-0257
MD	OPR	Edmonds, Michael Neal (Michael)	1035 Annapolis Mall	Annapolis	21401-3062	410-279-6899
MD	OPR	Edmonds, Michael Neal (Michael)	2025 Somerville Rd	Annapolis	21401-3725	410-279-6899
MD	OPR	Schenck, William Christopher (Chris)	101 College Pkwy	Arnold	21012-1857	301-275-7875
MD	OPR	Hotek, Elias John (Elias)	8200 Perry Hall Blvd	Baltimore	21236-4901	540-671-0284
MD	OPR	Pavlosky, Stephen J. (Steve)	5198 Campbell Blvd	Baltimore	21236-5030	410-294-1765
MD	OPR	Ly, Hung Q. (Hung)	8867 Belair Rd	Baltimore	21236-2404	410-245-0085
MD	OPR	Alderson, Danielle Gwendolyn (Danielle)	7907 Eastern Ave	Baltimore	21224-2141	410-802-0771
MD	OPR	Greene, John R. Jr. (Johnie)	3599 Washington Blvd	Baltimore	21227-1625	443-910-0637
MD	OPR	Barge, William James III (William)	6975 Security Blvd	Baltimore	21244	443-615-2125
MD	OPR	Butler, Amanda Hanes (Amanda)	3809 Boston St	Baltimore	21224-5714	410-245-1212
MD	OPR	Butler, Amanda Hanes (Amanda)	400 E Pratt St	Baltimore	21202-3116	410-245-1212
MD	OPR	Eastep, Charles Randall Jr. (Randy)	408 Baltimore Pike	Bel Air	21014-4304	410-459-7313
MD	OPR	Burgess, Tiffany Denise (Tiffany)	7101 Democracy Blvd Spc 2122	Bethesda	20817-1067	443-983-2185
MD	OPR	Snyder, Monica A. (Monica)	16503 Ballpark Rd	Bowie	20716-3681	301-509-5189
MD	OPR	Frey, William Spencer (Spencer)	10631 Martin Luther King Jr Hwy	Bowie	20720-4217	443-257-2024
MD	OPR	Herold, Robert Edward (Rob)	15505 Annapolis Rd	Bowie	20715-3003	301-602-2275
MD	OPR	Pittman, LaVance J. (Vance)	2027 Saint Josephs Dr	Bowie	20721-1890	610-842-2980
MD	OPR	Patrylo, Ryan D. (Ryan)	16003 Crain Hwy	Brandywine	20613-8082	301-609-0046
MD	OPR	Witte, Stephanie Stearns (Stephanie)	45150 First Colony Way	California	20619-2415	240-298-2833
MD	OPR	Albert, Philip C. (Christian)	705 Cambridge Marketplace	Cambridge	21613-2531	443-621-4568
MD	OPR	Singleary, Keith Nathaniel Sr. (Keith)	9121 Alaking Ct	Capitol Heights	20743-5041	301-793-4845
MD	OPR	Barge, William James III (William)	5668 Baltimore National Pike	Catonsville	21228-1401	443-615-2125
MD	OPR	David, Christopher Michael (Chris)	1845 Main St	Chester	21619-2605	410-725-3359
MD	OPR	Jones, Nicholas Martin (Nick)	6395 10 Oaks Rd	Clarksville	21029-1104	240-237-0546
MD	OPR	Patrylo, Ryan D. (Ryan)	8813 Woodyard Rd	Clinton	20735-2754	301-609-0046
MD	OPR	Hutton, Michael Allen (Mike)	10142 York Rd	Cockeysville	21030-3306	443-797-9916
MD	OPR	Jones, Nicholas Martin (Nick)	10300 Little Patuxent Pkwy Ste 1	Columbia	21044-7038	240-237-0546
MD	OPR	Dinoto, Joseph Michael Sr. (Joe)	4905 Executive Park Dr	Columbia	21045-2155	410-241-3377
MD	OPR	Dinoto, Joseph Michael Sr. (Joe)	6375 Dobbin Rd	Columbia	21045-4738	410-241-3377
MD	OPR	Nunn, Matthew Alan (Matt)	221 Williams St	Cumberland	21502-3537	770-855-7179
MD	OPR	Harvey, Trevelle D. (Trevelle)	5502 Silver Hill Rd	District Heights	20747-2041	678-598-8766
MD	OPR	Gibson, Matthew R. (Matt)	28632 Marlboro Ave	Easton	21601-2793	443-880-2555
MD	OPR	Edmonds, Michael Neal (Michael)	3220 Solomons Island Rd	Edgewater	21037-1704	410-279-6899
MD	OPR	McAuliffe, Thomas Francis (Tom)	6032 Sykesville Rd	Eldersburg	21784-6000	410-925-3823
MD	OPR	Marcus, Harry Vicilious Jr. (Harry)	1100 E Pulaski Hwy	Elkton	21921-2167	843-267-6837
MD	OPR	Eastep, Charles Randall Jr. (Randy)	1980 Rock Spring Rd	Forest Hill	21050-2605	410-459-7313
MD	OPR	Crunkilton, Aaron W. (Aaron)	5501 Urbana Pike	Frederick	21704-7277	443-398-1126
MD	OPR	Sones, Dwight Conrad (Dwight)	2401 Monocacy Blvd	Frederick	21701-3275	202-374-0474
MD	OPR	Munguia, Mayrin Calcano (Mayrin)	104 Main St	Gaithersburg	20878-5573	716-812-1597
MD	OPR	Munguia, Richard Mike (Richard)	705 Progress Way	Gaithersburg	20879-3134	301-366-8795
MD	OPR	Smith, Brian Paul (Brian)	2615 Brandermill Blvd	Gambrills	21054-1645	410-353-9935
MD	OPR	Smith, Brian Paul (Brian)	2691 Carver Rd	Gambrills	21054-1716	410-353-9935
MD	OPR	Anderson, Kayla Marie Smith (Kayla)	19945 Century Blvd	Germantown	20874-7120	410-507-9631
MD	OPR	McGrath, William Kenneth (Billy)	6709 Ritchie Hwy	Glen Burnie	21061-2318	443-534-7195
MD	OPR	Scott, Randy Duane (Randy)	1680 Wesel Blvd	Hagerstown	21740-5387	240-217-4101
MD	OPR	Scott, Randy Duane (Randy)	10510 Vida Drive	Hagerstown	21740	240-217-4101

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
MD	OPR	Dinoto, Joseph Michael Jr. (Joe)	7055 Arundel Mills Cir	Hanover	21076-1387	443-690-5077
MD	OPR	Hutton, Michael Allen (Mike)	6 Hyland Ave	Hunt Valley	21030-1395	443-797-9916
MD	OPR	Chesson, Jessie Adele (Jessie)	6150 Annapolis Rd	Hyattsville	20784-1306	301-602-5238
MD	OPR	Flatley, John Joseph Jr. (John)	107 Drury Dr	La Plata	20646-4262	301-848-7664
MD	OPR	Singletary, Keith Nathaniel Sr. (Keith)	1040 Shoppers Way	Largo	20774-4813	301-793-4845
MD	OPR	Dinoto, Christopher Michael (Chris)	3366 Corridor Market Place	Laurel	20724-2375	301-807-1805
MD	OPR	Dinoto, Christopher Michael (Chris)	13600 Baltimore Ave Ste 600	Laurel	20707-9498	301-807-1805
MD	OPR	Plank, Richard Owen (Richard)	10975 Johns Hopkins Rd	Laurel	20723-6002	443-986-0778
MD	OPR	Boyer, William George (Bill)	12101 Winchester Rd	Lavale	21502-7688	240-522-6262
MD	OPR	McGrath, William Kenneth (Billy)	1610 W Nursery Rd	Linthicum Heights	21090-2290	443-534-7195
MD	OPR	Honbarrier, Douglas Robert (Doug)	1202 Martin Blvd	Middle River	21220-4148	410-241-2570
MD	OPR	Bearinger, Jason David (Jason)	1705 Ridgeside Dr	Mount Airy	21771-5387	301-876-5165
MD	OPR	Caudill, Hunter Shope (Hunter)	12901 Ocean Gtwy	Ocean City	21842-9505	804-316-4583
MD	OPR	Duncan, Arlington Steven (Arlington)	18115 Georgia Ave	Olney	20832-1401	202-375-4813
MD	OPR	Johnson, William Sean (Sean)	10480 Owings Mills Blvd	Owings Mills	21117-7810	410-746-7356
MD	OPR	Xiong, Keng Kue (Paul)	10170 Reisterstown Rd	Owings Mills	21117-3815	443-552-6449
MD	COR	Roberts, Dylan	2008 E Joppa Rd	Parkville	21234-2802	317-719-0241
MD	OPR	Cozadd, Patrick Allen (Patrick)	8110 Jumpers Hole Rd	Pasadena	21122-1082	443-962-0801
MD	OPR	Smith, Todd Alan (Todd)	806 Solomons Island Rd N	Prince Frederick	20678-3919	817-991-6846
MD	OPR	Kellner, Brian Christopher (Brian)	12001 Reisterstown Rd	Reisterstown	21136-3052	847-848-7947
MD	OPR	Burgess, Tiffany Denise (Tiffany)	12001 Rockville Pike	Rockville	20852-1603	443-983-2185
MD	OPR	Wood, John Bradshaw II (Brad)	1401 Research Blvd	Rockville	20850-3159	410-746-1449
MD	OPR	Gibson, Robert Ernest III (Rob)	2300 N Salisbury Blvd Ste G115	Salisbury	21801-7831	410-251-1110
MD	OPR	Gibson, Robert Ernest III (Rob)	2736 N Salisbury Blvd	Salisbury	21801-2143	410-251-1110
MD	OPR	Dinoto, Joseph Michael Jr. (Joe)	7831 Quarterfield Park Road	Severn	21144	443-690-5077
MD	OPR	Schenck, William Christopher (Chris)	511 Ritchie Hwy	Severna Park	21146-2924	301-275-7875
MD	OPR	Parker, Terrance M. (T.J.)	825 Ellsworth Dr Lot D1-A	Silver Spring	20910-4438	240-418-9245
MD	OPR	Oyeniya, Atinuke A (Tina)	12289 Tech Rd	Silver Spring	20904-1901	860-394-8552
MD	OPR	Cox, Stetson Alexander (Stetson)	825 Dulaney Valley Rd Ste 3285	Towson	21204-3204	443-987-1377
MD	OPR	Martz, Natalie Kay (Natalie)	1265 E Joppa Rd	Towson	21286-5900	410-977-3751
MD	OPR	Weikel, Kenneth Franklin (Ken)	3365 Crain Hwy	Waldorf	20603-4857	301-643-1849
MD	OPR	Weikel, Kenneth Franklin (Ken)	3710 Crain Highway	Waldorf	20603	301-643-1849
MD	OPR	McDaniel, Phillip Jason (P.J.)	144 Englar Rd	Westminster	21157-4858	410-596-5307
ME	OPR	Schultz, Todd (Todd)	605 Stillwater Ave	Bangor	04401-3523	207-745-4402
ME	OPR	Terrell, James Bradley (Brad)	94 Rock Row	Westbrook	04092-4854	770-868-9969
MI	OPR	Lunsford, Bradley Christopher (Brad)	3355 Fairlane Dr	Allen Park	48101-2874	734-972-4992
MI	OPR	DeKoekkoek, Tyler James (Tyler)	6083 B Dr N	Battle Creek	49014-8367	269-762-1245
MI	OPR	Shamam, John Michael (John)	27322 23 Mile Rd	Chesterfield	48051-2032	760-525-9828
MI	OPR	McKay, Gregory Allen (Greg)	3140 Miller Road	Flint	48507	810-919-4711
MI	OPR	Weston, Ryan Browning (Ryan)	4783 24th Ave	Fort Gratiot	48059-3405	810-294-7344
MI	OPR	Ochsner, Jamie Noel (Jamie)	2750 E Beltline Ave SE	Grand Rapids	49546-5914	281-808-3539
MI	OPR	Spurlin, Richard B. (Brad)	1545 Edgeknoll Dr SE	Grand Rapids	49508-7183	616-299-7400
MI	OPR	Ochsner, Jamie Noel (Jamie)	5525 28th St SE	Grand Rapids	49512-2053	281-808-3539
MI	OPR	Shane, Todd Alan (Todd)	3461 Alpine Ave NW	Grand Rapids	49544-1633	704-706-5410
MI	OPR	Page, Shaun Jacob (Shaun)	2332 N Park Dr	Holland	49424-9599	517-262-9444
MI	OPR	Rashid, Idris Yasin Abdur (Idris)	4748 W Main St	Kalamazoo	49006-2688	248-935-2993
MI	OPR	McNerney, Katherine Ann (Kate)	5617 W Saginaw Hwy	Lansing	48917-2456	734-644-9470

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
MI	OPR	Brown, Vikki Hardy (Vikki)	11700 Middlebelt Rd	Livonia	48150-2389	734-744-3336
MI	OPR	Schultes, Dustin Cody (Dustin)	2071 N Telegraph Rd	Monroe	48162-8947	205-948-3607
MI	OPR	Whitsel, Philip Ryan (Phil)	20135 Haggerty Rd	Northville	48167-1999	630-512-7029
MI	OPR	Lewis, Matthew Kenneth (Matt)	5607 Harvey St	Norton Shores	49444-7735	513-728-9645
MI	OPR	Killian, Michael A. II (Michael)	27750 Novi Rd	Novi	48377-3422	770-715-9976
MI	OPR	Biggee, Nicholas C. (Nick)	2075 W Grand River Ave	Okemos	48864-1706	678-492-3607
MI	OPR	Rashid, Idris Yasin Abdur (Idris)	6202 S Westnedge Ave	Portage	49002-2810	248-935-2993
MI	OPR	Holbrooks, Joshua Thomas (Josh)	32061 Gratiot Ave	Roseville	48066-1163	704-534-8417
MI	OPR	Sampier, Dennis George (Dennis)	13811 Hall Rd	Shelby Township	48315-6102	586-612-6216
MI	OPR	Leverett, Matthew Lamar (Matthew)	28588 Telegraph Rd	Southfield	48034-7505	248-376-9838
MI	OPR	Sautter, Anthony Joseph (Anthony)	22250 Eureka Rd	Taylor	48180-5233	313-613-8951
MI	OPR	Ramsey, Christopher J. (Chris)	2700 N US Highway 31 S	Traverse City	49684-4527	419-215-4350
MI	OPR	Engstrom, Kacey Lynn (Kacey)	2800 W Big Beaver Rd Ste Y-322	Troy	48084-3224	810-772-6204
MI	OPR	Hiller, Timothy Daniel (Tim)	356 Wilson Ave NW	Walker	49534-3555	330-317-8435
MI	OPR	Gibson, Cody Mitchell (Cody)	20200 West Rd	Woodhaven	48183-3321	419-343-4507
MI	OPR	Jay, Kristen Booher (Kristen)	700 54th St SW	Wyoming	49509-9526	864-787-6066
MN	OPR	Blanch, Ryan Joseph (Ryan)	7480 153rd St W	Apple Valley	55124-7040	865-567-1885
MN	OPR	Wilson, Alexander Melvin (Alex)	3855 Lexington Ave N	Arden Hills	55126-2936	312-493-0093
MN	OPR	Castner, Jacob Aaron (Jake)	595 Northtown Dr NE	Blaine	55434-1044	262-434-0232
MN	OPR	McLaughlin, Alexander Maurice (Alex)	12331 Ulysses St NE	Blaine	55434	612-220-0539
MN	OPR	Dorsett, Nathan Reid (Reid)	2500 W 79th St	Bloomington	55431-1280	919-602-0271
MN	OPR	Dorsett, Nathan Reid (Reid)	354 Central Pkwy	Bloomington	55425-2570	919-602-0271
MN	OPR	Luffman, Brandon Kyle (Brandon)	9751 Xenia Ave N	Brooklyn Park	55443-2384	704-657-5727
MN	OPR	Johnson, Andrew Vern (Andrew)	1200 County Road 42 W	Burnsville	55337-4431	651-328-7863
MN	OPR	Armstrong, Andrew James (Andrew)	445 W 79th St	Chanhassen	55317-4505	612-554-6874
MN	OPR	McLaughlin, Alexander Maurice (Alex)	3590 River Rapids Dr NW	Coon Rapids	55448-4100	612-220-0539
MN	OPR	Farr, Jonathan Michael (Jon)	1530 Miller Trunk Hwy	Duluth	55811-5640	713-582-9749
MN	OPR	Murad, Nicholas Joseph (Nick)	3420 Promenade Ave	Eagan	55123-4404	919-210-5921
MN	OPR	Armstrong, Andrew James (Andrew)	12350 Castlemoor Drive	Eden Prairie	55344	612-554-6874
MN	OPR	Christman, Nancy Lynn (Nancy)	11820 Fountains Way	Maple Grove	55369-7203	651-900-1500
MN	OPR	Wright, Jonathan Maxwell (Jonathan)	3045 White Bear Ave N	Maplewood	55109-1309	651-485-4544
MN	OPR	Watts, Kevin Thomas (Kevin)	615 Washington Ave SE	Minneapolis	55414-2931	706-982-1772
MN	OPR	Peterson, Scott Erik (Scott)	3005 Harbor Ln N	Plymouth	55447-5103	763-381-9632
MN	OPR	Stockdale, Matthew James (Matt)	1201 Broadway Ave S	Rochester	55904-3862	630-215-9893
MN	OPR	Wilson, Alexander Melvin (Alex)	2090 Snelling Ave N	Roseville	55113-6001	312-493-0093
MN	OPR	Marshall, Roger Douglas (Doug)	4185 W Division St	Saint Cloud	56301-3740	320-423-5742
MN	OPR	Lee, Caleb Gay (Caleb)	8020 Highway 7	Saint Louis Park	55426-3924	970-215-7812
MN	OPR	MacDonald, Simeon Aaron (Simeon)	1770 Robert St S	West Saint Paul	55118-3919	919-210-0552
MN	OPR	Lee, Robert Earl (Bob)	6939 Valley Creek Rd	Woodbury	55125-2227	651-470-5226
MO	OPR	Neel, Shane Ryan (Shane)	1 Arnold Mall	Arnold	63010-2223	314-780-4647
MO	OPR	Jackley, Brandon Douglas (Brandon)	951 NE Coronado Dr	Blue Springs	64014-3005	417-860-0257
MO	OPR	Hutcheson, Daniel Kevin (Kevin)	607 W Main St	Branson	65616-2720	417-230-7370
MO	OPR	Hutcheson, Daniel Kevin (Kevin)	2915 W 76 Country Blvd	Branson	65616-2173	417-230-7370
MO	OPR	Gutherz, Robert John (Bob)	8590 Eager Rd	Brentwood	63144-1435	314-682-8643
MO	OPR	Anthony, Todd Michael (Todd)	12450 Saint Charles Rock Rd	Bridgeton	63044-2506	314-494-5080
MO	OPR	House, Brian Keith (Brian)	3333 Gordonville Rd	Cape Girardeau	63703-5059	573-979-7801
MO	OPR	Greene, Jeffrey Adams (Jeff)	17365 Chesterfield Airport Rd	Chesterfield	63005-1414	303-502-4050

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
MO	OPR	Van Voorn, Thomas Edward (Tom)	305 N Stadium Blvd	Columbia	65203-1147	404-723-6622
MO	OPR	Bruce, Devin Taylor (Devin)	12398 Olive Blvd	Creve Coeur	63141-6443	636-795-6730
MO	OPR	Bruce, James David (David)	184 W County Ctr Spc N	Des Peres	63131-3702	636-474-9462
MO	OPR	Bruce, James David (David)	11997 Manchester Rd	Des Peres	63131-4502	636-474-9462
MO	OPR	Johnson, Anthony Paul (Tony)	304 Clarkson Rd	Ellisville	63011-2222	636-891-5442
MO	OPR	Reeder, Kenneth David (Ken)	941 Valley Creek Dr	Farmington	63640	478-972-8709
MO	COR	Welton, Cole	3159 N Highway 67	Florissant	63033-1602	210-326-1685
MO	OPR	Andersen, Lloyd (Lloyd)	18785 E 39th St S	Independence	64057-1790	816-646-8682
MO	OPR	Stevens, Dennis Adam (Dennis)	3407 Missouri Blvd	Jefferson City	65109-5768	636-385-0249
MO	OPR	Starkweather, Richard Eugene (Rick)	101 N Range Line Rd	Joplin	64801-4118	417-437-6703
MO	OPR	Starkweather, Richard Eugene (Rick)	2127 S Range Line Rd	Joplin	64804-3242	417-437-6703
MO	OPR	Starkweather, Richard Eugene (Rick)	3509 S Range Line Rd	Joplin	64804-4432	417-437-6703
MO	OPR	Swyden, Forrest (Forrest)	8551 State Line Rd	Kansas City	64114-2723	816-518-3106
MO	OPR	Gallawa, Andrew Peter (Andy)	6501 NW Barry Rd	Kansas City	64154-2575	816-500-6476
MO	OPR	Pierce, Cody ONeal (Cody)	8280 Old Highway N	Lake Saint Louis	63367	817-683-5063
MO	OPR	Spencer, Lance McCoy (Lance)	690 NW Blue Pkwy	Lees Summit	64086-5734	816-694-7134
MO	OPR	Hoffman, Jon David (Jon)	110 N Conistor Ln	Liberty	64068-1902	816-872-8788
MO	OPR	Griffin, Carter Jonathan (Carter)	12607 Dorsett Rd	Maryland Heights	63043-2129	303-396-2252
MO	OPR	Noel, Michael E. (Mike)	2106 Highway K	O Fallon	63368-7930	636-443-3341
MO	OPR	Berry, Dakota Michael (Dakota)	2020 Zumbuhl Rd	Saint Charles	63303-2722	828-320-5812
MO	OPR	Schenk, Jacob Lynn (Jake)	5303 N Belt Hwy	Saint Joseph	64506-1262	417-559-1476
MO	OPR	Benting, Eric Tyson (Eric)	10706 Sunset Hills Plz	Saint Louis	63127-1219	630-310-2179
MO	OPR	Torres, Christopher Louis (Chris)	4125 Lemay Ferry Rd	Saint Louis	63129-1859	704-516-6532
MO	OPR	Pyatt, Nick Allen (Nick)	3801 Hampton Ave	Saint Louis	63109-1410	573-308-5302
MO	OPR	Simmonds, Mark Edward (Mark)	6180 Mid Rivers Mall Dr	Saint Peters	63304-1101	314-578-2513
MO	OPR	Lynch, Christopher Kent (Chris)	2825 S Glenstone Ave Ste Vc-11	Springfield	65804-3732	816-456-6927
MO	OPR	Lowery, Stephen David (Steve)	3700 S Glenstone Ave	Springfield	65804-4416	417-766-3896
MO	OPR	Heberlie, Brian Joseph (Brian)	425 W Sunshine St	Springfield	65807-2433	703-340-5570
MO	OPR	Heberlie, Brian Joseph (Brian)	2355 N Glenstone Ave	Springfield	65803-4649	703-340-5570
MO	OPR	Craig, Timothy Lamont Jr (Tim)	8637 Olive Blvd	St. Louis	63132	314-265-8183
MO	OPR	Swindler, Robert S. (Scott)	1918 Wentzville Pkwy	Wentzville	63385-3453	309-262-2576
MS	COR	Morrow, Austin	2600 Beach Blvd	Biloxi	39531-4600	251-586-5797
MS	OPR	Hayes, Frank Keys (Keys)	201 Disotell Blvd	Brandon	39042-7022	601-668-3184
MS	COR	Jimenez, Elias (Eli)	401 Handley Blvd Ste A	Byram	39272-8979	832-759-4746
MS	OPR	Osborne, Edmond McNeil (Neil)	952 Highway 80 E	Clinton	39056-5203	601-573-3873
MS	OPR	Cofield, Brittany Day (Brittany)	528 18th Ave N	Columbus	39705-2283	706-332-4887
MS	OPR	Rogers, David Michael (David)	1600 Highway 72 E	Corinth	38834-6528	205-764-8627
MS	OPR	Benson, Robert Max (Max)	3842 Promenade Pkwy	Diberville	39540-5364	251-751-3720
MS	OPR	Hayes, Frank Keys (Keys)	274 Dogwood Blvd	Flowood	39232-8602	601-668-3184
MS	OPR	Miller, Avery Jamal (Avery)	1647 Hwy 1 S	Greenville	38701-7803	615-319-2042
MS	OPR	McKlveen, Christopher Todd (Chris)	11001 Highway 49	Gulfport	39503-4111	228-669-5455
MS	OPR	Munger, Jonathan Michael (Jon)	6099 U S Highway 98	Hattiesburg	39402-9456	769-610-3654
MS	OPR	Munger, Jonathan Michael (Jon)	6051 US 49	Hattiesburg	39401	769-610-3654
MS	OPR	Mayson-Durden, Crystal Nicole (Crystal)	4323 Goodman Road West	Horn Lake	38637	803-384-0110
MS	OPR	Perdue, Scott Felton (Scott)	1065 E County Line Rd	Jackson	39211-1851	904-860-5515
MS	OPR	Hayes, Frank Keys (Keys)	1350 E Woodrow Wilson Ave	Jackson	39216-5112	601-668-3184
MS	OPR	Pickering, Brittney Nicole (Brittney)	1138 Highway 15 N	Laurel	39440-2650	601-319-6064

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
MS	OPR	Rosson, Chris C. (Chris)	1873 Main St	Madison	39110-6382	601-940-6788
MS	OPR	Lindsey, Mark Edward (Mark)	106 Edgewood Dr	Mc Comb	39648-2043	901-607-2508
MS	OPR	Russell, Brian Talmadge (Brian)	109 S Frontage Rd	Meridian	39301-6110	601-595-1717
MS	OPR	Paulsen, Brandon David (Brandon)	8101 Camp Creek Rd	Olive Branch	38654-1612	901-849-1415
MS	OPR	Reed, Lance William (Lance)	2307 Jackson Ave W	Oxford	38655-5417	281-808-6247
MS	OPR	Reed, Lance William (Lance)	800 Sisk Avenue	Oxford	38655	281-808-6247
MS	OPR	Johnson, Chasity Annah (Annah)	1156 Evelyn Gandy Pkwy	Petal	39465-3947	601-498-7009
MS	OPR	Rosson, Chris C. (Chris)	685 Highland Colony Pkwy	Ridgeland	39157-8720	601-940-6788
MS	OPR	Davidson, Stuart Neil (Stuart)	235 Goodman Rd W	Southaven	38671-9408	901-628-7570
MS	OPR	Paulsen, Brandon David (Brandon)	6885 Getwell Rd	Southaven	38672-6390	901-849-1415
MS	OPR	Rogers, Jonathan S. (Jonathan)	701 Highway 12 E	Starkville	39759-3808	205-657-7680
MS	OPR	Locke, Taylor Andrew (Taylor)	1001 Barnes Crossing Rd Ste 14	Tupelo	38804-0902	901-356-9851
MS	OPR	Finley, James H. Jr. (Jamey)	908 Barnes Crossing Rd	Tupelo	38804-0910	662-231-0043
MS	OPR	Anderson, John Richard (Richard)	3403 Halls Ferry Rd	Vicksburg	39180-5503	256-293-9005
MT	OPR	Lewis, Donald Leroy III (Lee)	670 S 24th St W	Billings	59102-6271	678-449-9484
MT	OPR	Meadows, Casey Len (Casey)	35 Treeline Rd	Kalispell	59901-1219	406-407-4639
MT	OPR	Lovette, Jonathan David (Jonathan)	2880 N Reserve St	Missoula	59808-1308	406-552-9032
NC	OPR	Corbett, Eric Steven (Eric)	265 Turner St	Aberdeen	28315-2364	910-315-2880
NC	OPR	Moore, David Keith (David)	260 NC-801 N	Advance	27006-7944	336-831-3507
NC	OPR	Bruce, Tyler Matthew (Tyler)	625 NC Hwy 24/27 byp E	Albemarle	28001	704-641-3716
NC	OPR	Holmes, Anthony Victor (Tony)	1110 Beaver Creek Commons Dr	Apex	27502-3919	919-602-0147
NC	OPR	Strole, Bryan James (Bryan)	130 Airport Rd	Arden	28704-8516	919-961-9800
NC	OPR	Ramsey, Samuel Keith (Sam)	425 Randolph Mall	Asheboro	27203-0613	336-963-0520
NC	OPR	Ramsey, Samuel Keith (Sam)	1212 E Dixie Dr	Asheboro	27203-8856	336-963-0520
NC	OPR	Meadows, Lawrence Irvin (Larry)	1832 Hendersonville Rd	Asheville	28803-3207	828-275-3867
NC	OPR	Sellers, Joel Michael II (Joel)	170 Merrimon Ave	Asheville	28801-1826	864-490-1806
NC	OPR	Leatherwood, Nicholas Brian (Nick)	139 Smokey Park Hwy	Asheville	28806-1138	828-279-8266
NC	OPR	Meadows, Lawrence Irvin (Larry)	21 Peaks Center Ln	Asheville	28805-0055	828-275-3867
NC	OPR	Tanner, Samuel Grayson (Grayson)	970 Brevard Rd	Asheville	28806-2249	352-988-0456
NC	OPR	Gilbert, Natasha Tamara (Natasha)	801 Park St	Belmont	28012-2765	919-602-0134
NC	OPR	Gilbert, Natasha Tamara (Natasha)	925 S Point Rd	Belmont	28012-9520	919-602-0134
NC	OPR	Fogleman, Terese O. (Terese)	2082 Blowing Rock Rd	Boone	28607-6152	229-789-1712
NC	OPR	Willis, Michael Shawn (Shawn)	3102 Garden Rd	Burlington	27215-9784	336-214-6181
NC	OPR	Willis, Michael Shawn (Shawn)	1477 University Dr	Burlington	27215-8768	336-214-6181
NC	OPR	Butts, David B. (Dave)	1803 N Harrison Ave	Cary	27513-2408	919-602-0217
NC	OPR	Junkins, Paul R. (Paul)	1815 Walnut St	Cary	27518-9201	919-602-6250
NC	OPR	Caffrey, Charles Andrew (Drew)	411 Colonades Way	Cary	27518-7071	919-624-4627
NC	OPR	Holcombe, Richard Garland (Rick)	1000 Valleystone Dr	Cary	27519-8405	919-744-1000
NC	OPR	Phillips, Amanda Lauer (Amanda)	7107 Okelly Chapel Rd	Cary	27519-6849	919-215-8104
NC	OPR	Culberson, Samuel Dwain (Sammy)	101 Village Center Dr	Chapel Hill	27516-7189	919-619-6698
NC	OPR	MacDonald, Nathan Joshua (Nate)	241 South Estes Drive	Chapel Hill	27514	843-999-1150
NC	OPR	Crain, James Thomas III (Jim)	4400 Sharon Rd # VC06	Charlotte	28211-3531	704-906-1634
NC	OPR	Harakas, Andre George (Andre)	101 S Tryon St Ste 9	Charlotte	28280-0007	704-968-5460
NC	OPR	Porter, Tamara Elizabeth (Tami)	1540 E Woodlawn Rd	Charlotte	28209-2235	704-609-3216
NC	OPR	Cestrone, Peter Andrew (Peter)	1001 Blythe Blvd	Charlotte	28203-5866	704-968-4441
NC	OPR	Johnston, Rebecca Wade (Beckie)	7910 Rea Rd	Charlotte	28277-6501	704-560-2090
NC	OPR	Cestrone, Peter Andrew (Peter)	8032 S Tryon St	Charlotte	28273-3324	704-968-4441

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
NC	OPR	Queen, Harold Edward III (Hal)	9010 Albemarle Rd	Charlotte	28227-2620	704-288-9072
NC	OPR	Riddle, Justin Micah (Justin)	3117 Pineville Matthews Rd	Charlotte	28226	704-929-4413
NC	OPR	Shelton, Terry K. (Terry)	9801 South Blvd	Charlotte	28273-6904	704-965-6107
NC	OPR	Harakas, Andre George (Andre)	4431 Randolph Rd	Charlotte	28211-2325	704-968-5460
NC	OPR	McFarland, Tony Maurice (Tony)	6801 Northlake Mall Dr Ste Fc20	Charlotte	28216-0792	919-949-3087
NC	OPR	Stepp, Stanley Charles (Stan)	8433 Davis Lake Pkwy	Charlotte	28269-3414	919-946-8876
NC	OPR	Cestrone, Peter Andrew (Peter)	14111 Rivergate Pkwy	Charlotte	28273-8872	704-968-4441
NC	OPR	Bingham, Charles DuPre (DuPre)	8411 Northlake Commons Blvd	Charlotte	28216-2268	704-577-9969
NC	OPR	Tsumas, John George Jr. (John)	3015 South Blvd	Charlotte	28209-1805	704-968-5461
NC	OPR	McAllaster, Barry Neal (Barry)	10001 Rea Rd	Charlotte	28277-4390	704-968-7460
NC	OPR	TerKeurst, Arthur Dudley III (Art)	11530 Waverly Center Dr	Charlotte	28277-4842	704-408-3367
NC	OPR	Singleton, Rosslyn Byrd (Rosslyn)	5920 Prosperity Church Rd	Charlotte	28269-2682	980-271-8251
NC	OPR	Rogers, Robert Carlton (Rob)	8700 University Exec Park Dr	Charlotte	28262-4336	704-965-1094
NC	OPR	Bingham, Charles DuPre (DuPre)	3821 Corning Pl	Charlotte	28216-1224	704-577-9969
NC	OPR	Rogers, Robert Carlton (Rob)	333 E Trade St	Charlotte	28202-2331	704-965-1094
NC	OPR	Stouder, Jeremy L. (Jeremy)	9355 Sullivan Vale Ln	Charlotte	28215-7073	574-360-0133
NC	OPR	Jordan, Taylor Leab (Taylor)	957 N Wendover Rd	Charlotte	28211-1764	336-406-4705
NC	OPR	Rogers, Robert Carlton (Rob)	8428 University Blvd	Charlotte	28213	704-965-1094
NC	OPR	Moore, David Keith (David)	2551 Lewisville Clemmons Rd	Clemmons	27012-8712	336-831-3507
NC	OPR	Rice, William Matthew (Matt)	1480 Concord Pkwy N	Concord	28025-2933	980-521-0170
NC	OPR	Mitchell, Roland Charles (Roland)	8020 Concord Mills Blvd	Concord	28027-4417	704-281-8606
NC	OPR	Charping, John Willard (John)	985 Concord Pkwy S	Concord	28027-9061	704-699-6062
NC	OPR	Mitchell, Roland Charles (Roland)	6061 Bayfield Pkwy	Concord	28027-7597	704-281-8606
NC	OPR	Perry, James Stockton Jr. (Stockton)	1475 Concord Pkwy N	Concord	28025-2932	704-806-5122
NC	OPR	Hatzopoulos, Joseph Theodore Jr. (Joe)	17035 Nat Bynum Lane	Cornelius	28031	704-519-9803
NC	OPR	Holland, Shannon Munze (Shannon)	7267 Highway 73	Denver	28037-9187	704-998-8449
NC	COR	Lowe, Charles (Tyler)	6910 Fayetteville Rd Ste 246	Durham	27713-8259	864-992-6268
NC	OPR	Moncree, Pamela Michelle (Pamela)	3429 Hillsborough Rd	Durham	27705-3008	919-308-6141
NC	OPR	Hamel, David Christopher (David)	104 Residence Inn Blvd	Durham	27713-2200	919-444-5939
NC	OPR	Fernandez, Anthony Raymond (Tony)	3912 N Roxboro St	Durham	27704-2118	919-452-3266
NC	OPR	MacDonald, Nathan Joshua (Nate)	7836 Leonardo Dr	Durham	27713-6457	843-999-1150
NC	OPR	Fernandez, Joseph Raymond (Joe)	4139 Durham Chapel Hill Blvd	Durham	27707-2502	919-236-3407
NC	COR	Oaks, Jerrell (JD)	1706 W Ehringhaus St	Elizabeth City	27909-4554	256-341-7669
NC	OPR	Eller, Micah Young (Micah)	541 Cc Camp Rd	Elkin	28621-8704	828-606-0167
NC	OPR	Hopper, Cody Lane (Cody)	1921 Skibo Rd	Fayetteville	28314-1541	828-514-4768
NC	OPR	Bangs, Robert Willis Jr. (Bob)	4611 Ramsey St	Fayetteville	28311-2138	919-357-8666
NC	OPR	Ayers, Zachary Lanier (Zach)	2727 Raeford Rd	Fayetteville	28303-5435	770-743-8787
NC	OPR	Burnette, Colby Shawn (Colby)	7620 S Raeford Rd	Fayetteville	28304-6127	864-510-4434
NC	OPR	Downey, Katelyn Cassidy (Katelyn)	3305 Melrose Rd	Fayetteville	28304-3424	770-654-3235
NC	OPR	Seigler, Samuel Lane (Sam)	118 Hilltop Way	Forest City	28043-9600	803-389-7775
NC	OPR	Peters, Caleb Tyler (Caleb)	1410 Siler Road	Franklin	28734	828-413-5821
NC	OPR	Lawson, Michael Jackson Jr. (Michael)	1460 N Main St	Fuquay Varina	27526-8901	919-604-0862
NC	OPR	Coleman, Jerry L. (Jerry)	2720 Timber Dr	Garner	27529-2591	919-418-9100
NC	OPR	Coleman, Jerry L. (Jerry)	220 Shenstone Ln	Garner	27529-6905	919-418-9100
NC	OPR	Hatley, Nolan Edward (Nolan)	424 Cox Rd	Gastonia	28054-0609	704-706-4352
NC	OPR	Wade, Russell E. (Russell)	1201 N Berkeley Blvd	Goldsboro	27534-3419	919-394-4584
NC	COR	Faulkner, Bailey	348 Four Seasons Town Ctr	Greensboro	27407-4758	941-525-2860



# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
NC	OPR	Crockett, David William (David)	5901 W Friendly Ave	Greensboro	27410-3207	843-743-3330
NC	OPR	Ayers, Ralph Edward Jr. (Ed)	1100 Lanada Rd	Greensboro	27407-2650	336-692-5391
NC	OPR	Brown, James Ralph (Jim)	611 Pembroke Rd	Greensboro	27408-7607	336-327-3794
NC	OPR	Kiser, Brian Keith (Brian)	209 Pisgah Church Rd	Greensboro	27455-2517	336-803-2339
NC	OPR	Matthews, Nicholas Andrew (Nick)	2710 Koury Blvd	Greensboro	27407-4967	336-402-0246
NC	OPR	Kiser, Alan Keith (Keith)	3714 Battleground Ave	Greensboro	27410-2344	336-430-2396
NC	OPR	White, Andrew Lee (Andrew)	6025 W Gate City Blvd	Greensboro	27407-7008	919-306-5891
NC	OPR	Charlier, Maria Joy (Maria)	714 Greenville Blvd Se Ste F7	Greenville	27858-5104	224-795-3036
NC	OPR	Dixon, Benjamin Luther Jr. (Ben)	3020 Evans St	Greenville	27834-6939	252-327-9963
NC	OPR	Stouder, Jeremy L. (Jeremy)	6805 Jenkins Ln	Harrisburg	28075-3300	574-360-0133
NC	OPR	Towne, Joshua David (Joshua)	200 Trade St	Henderson	27536-3500	252-626-3623
NC	OPR	Benson, Joel Allen (Joel)	52 Highlands Square Dr	Hendersonville	28792-5722	828-329-5222
NC	OPR	Benson, Joel Allen (Joel)	640 Spartanburg Hwy	Hendersonville	28792-5761	828-329-5222
NC	OPR	Ray, Timothy Wilson (Tim)	1960 US Highway 70 SE Ste 2-1	Hickory	28602-5106	704-692-7139
NC	OPR	Goewey, James West II (James)	1815 US Highway 70 SE	Hickory	28602-5157	828-405-6545
NC	OPR	Pope, Jason Edward (Jason)	1239 2nd St NE	Hickory	28601-2660	704-906-0779
NC	OPR	Rhodes, Cecil Eugene (Gene)	2700 N Main St	High Point	27265-2825	336-259-0204
NC	OPR	Rhodes, Cecil Eugene (Gene)	3855 John Gordon Ln	High Point	27265-8046	336-259-0204
NC	OPR	Allred, Lori Quinn (Lori)	801 Village Walk Dr	Holly Springs	27540-7193	919-602-0027
NC	OPR	Choice, Tiffany Burgess (Tiffany)	3101 N Main St	Hope Mills	28348-1716	910-545-2691
NC	OPR	Hatzopoulos, Joseph Theodore Jr. (Joe)	16915 Statesville Rd	Huntersville	28078-7130	704-519-9803
NC	OPR	Sandbo, Dean R. (Dean)	13801 E Independence Blvd	Indian Trail	28079-9611	980-253-9525
NC	OPR	Burgess, Nelson E. (Pete)	306 Jacksonville Mall	Jacksonville	28546-7316	910-467-3141
NC	OPR	Burgess, Nelson E. (Pete)	304B Western Blvd	Jacksonville	28546-6337	910-467-3141
NC	OPR	Burgess, Nelson E. (Pete)	1405 Western Blvd	Jacksonville	28546-6758	910-467-3141
NC	OPR	Grix, David Alexander (David)	1110 S Main St	Kernersville	27284-7480	336-254-7843
NC	OPR	Grix, David Alexander (David)	1331 Glenn Center Dr	Kernersville	27284-0187	336-254-7843
NC	OPR	Parrish, Michael Ross (Ross)	549 S Main St	King	27021-9015	336-399-0493
NC	OPR	McPhaul, John William (John)	4499 Hwy 70 W	Kinston	28504-7576	252-933-7284
NC	OPR	Richardson, John Kevin (Kevin)	6711 Knightdale Blvd	Knightdale	27545-7300	919-602-0095
NC	OPR	Meservy, Michael James (Michael)	914 S 401 Bypass Hwy	Laurinburg	28352-0500	208-949-5272
NC	OPR	Weibel, Veronica Pentony (Veronica)	3571 Leland Town Center Drive	Leland	28451	919-306-1766
NC	OPR	Sheley, Michael Dominic (Mike)	116 Wilkesboro Blvd SE	Lenoir	28645-4438	704-654-8219
NC	OPR	Fitzpatrick, Thomas Glenn (Tom)	75 Plaza Pkwy	Lexington	27292-5366	336-782-5512
NC	OPR	Joyner, Brittany Shea (Brittany)	1904 E Main St	Lincolnton	28092-3917	704-724-2392
NC	OPR	Morse, Mark Bartholomew (Mark)	230 Jackson Ct	Lumberton	28358-1103	919-302-5009
NC	OPR	Morse, Mark Bartholomew (Mark)	3400 N Elm St	Lumberton	28358-2812	919-302-5009
NC	OPR	Keretsses, Constantine Steven (Deno)	9905 Matthews Park Dr	Matthews	28105-1714	704-968-4430
NC	OPR	Sandbo, Dean R. (Dean)	6390 Weddington Rd	Matthews	28104-7925	980-253-9525
NC	OPR	Perkins, Kristopher Todd (Todd)	1311 Mebane Oaks Rd	Mebane	27302-9681	336-451-9403
NC	OPR	Queen, Harold Edward III (Hal)	7404 Matthews Mint Hill Rd	Mint Hill	28227-7595	704-288-9072
NC	OPR	Rowland, David J. (David)	2115 W Roosevelt Blvd Ste 105	Monroe	28110-2737	704-242-0202
NC	OPR	Rowland, David J. (David)	2559 W Roosevelt Blvd	Monroe	28110-0418	704-242-0202
NC	OPR	Wiggins, Darin Bradley (Darin)	457 River Hwy	Mooreville	28117-6828	704-779-9806
NC	OPR	Wiggins, Darin Bradley (Darin)	420 Talbert Rd	Mooreville	28117-8035	704-779-9806
NC	OPR	Conneely, Patrick Michael (Patrick)	5156 Hwy 70 W	Morehead City	28557-4504	252-622-7615
NC	OPR	Stoudenmire, Dallas Eugene Jr. (Dallas)	1006 Burkemont Ave	Morganton	28655-4503	828-448-1188

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
NC	OPR	Tidd, Charles Richard V (Chad)	2007 Rockford St	Mount Airy	27030-5203	336-756-0909
NC	OPR	Wrenn, John Porter (John)	3000 M L King Jr Blvd	New Bern	28562-5212	864-275-7457
NC	OPR	Shelton, Terry K. (Terry)	11025 Carolina Place Pkwy Ste F	Pineville	28134-9014	704-965-6107
NC	COR	Daniel, Carl (Greg)	5959 Triangle Town Blvd Spc FC	Raleigh	27616-3268	720-496-8765
NC	COR	Edmondson, Bryant	4154 Main at North Hills St	Raleigh	27609-5754	417-693-3044
NC	OPR	Welch, Nicholas Michael (Nick)	4325 Glenwood Ave Ste 2040	Raleigh	27612-4526	919-414-0443
NC	OPR	Latta, B. Chris (Chris)	6701 Falls Of Neuse Rd	Raleigh	27615-5373	919-602-0079
NC	OPR	Butler, Terry Eugene (Terry)	6612 Glenwood Ave	Raleigh	27612-7128	919-622-2175
NC	OPR	McKeown, Kelly Arnold (Kelly)	4621 Capital Blvd	Raleigh	27604-4479	910-850-0570
NC	OPR	Langston, David Calvin (David)	8901 Brier Creek Pkwy	Raleigh	27617-7807	919-491-1460
NC	OPR	Latta, B. Chris (Chris)	8661 Six Forks Rd	Raleigh	27615-2966	919-602-0079
NC	OPR	Lawson, Ashlee R. (Ashlee)	2000 Cameron St	Raleigh	27605-1311	919-602-7472
NC	OPR	Wade, Katherine Ann (Katherine)	3770 Lake Boone Trl	Raleigh	27607-3042	919-610-8375
NC	OPR	Costen, Jade Wallace (Jade)	651 E Six Forks Rd	Raleigh	27609-7852	336-486-4489
NC	OPR	McClure, Charles Thomas (Charlie)	7740 Fayetteville Rd	Raleigh	27603-5430	704-654-9025
NC	OPR	Carless, Donovan Andrew Jr. (Donovan)	4411 New Bern Ave	Raleigh	27610-1443	804-318-6323
NC	OPR	Wade, Katherine Ann (Katherine)	1400 Edwards Mill Rd	Raleigh	27607-3624	919-610-8375
NC	OPR	Galloway, Amy Michelle (Amy)	280 Premier Blvd	Roanoke Rapids	27870-5076	252-578-8474
NC	OPR	Lohr, Matthew David (Matt)	905 E. Broad Ave	Rockingham	28379-4309	301-653-8501
NC	OPR	Lehnes, William M. (Bill)	1332 Jeffreys Rd	Rocky Mount	27804-1806	252-314-9698
NC	OPR	Hawkins, William Allan (Bo)	902 E Innes St	Salisbury	28144-4638	704-281-7830
NC	COR	Veitkus, Donna	3224 NC Highway 87 S	Sanford	27332	
NC	OPR	Guthrie, Christopher Joseph (Chris)	2900 Frontage Rd NW	Shallotte	28470-5990	336-688-9048
NC	OPR	Dorsett, Brennan Neal (Brennan)	2001 E Dixon Blvd Ste 38	Shelby	28152-6957	919-602-8586
NC	OPR	Beckler, Christopher Robin (Chris)	719 E Dixon Blvd	Shelby	28152-6831	336-250-2000
NC	OPR	Reinertsen, Karla Shuford (Karla)	1300 N Brightleaf Blvd	Smithfield	27577-7204	704-473-2345
NC	OPR	Watson, David Ligon (David)	228 Turnersburg Hwy	Statesville	28625-2797	704-248-1375
NC	OPR	Reasoner, Robert Mark (Rob)	11730 Retail Dr	Wake Forest	27587-7349	919-302-2283
NC	OPR	Reasoner, Robert Mark (Rob)	1010 Forestville Rd	Wake Forest	27587-9361	919-302-2283
NC	OPR	Conard, Robert Earl (Robert)	45 Barber Blvd	Waynesville	28786-2874	828-301-9369
NC	OPR	Carowan, Andrew Robert (Andy)	6401 W Interstate Ct.	Whitsett	27377	336-413-7947
NC	OPR	Eller, Mark Albert (Mark)	2007 W Us Highway 421	Wilkesboro	28697-8637	336-262-8961
NC	OPR	Perdue, Calvin Michael (Mike)	3500 Oleander Dr Ste Fc2	Wilmington	28403-0847	910-616-9469
NC	OPR	Salmon, John Benjamin (Ben)	5123 Market St	Wilmington	28405-3431	910-284-2077
NC	OPR	Jarvis, Harold William II (Harold)	5106 S College Rd	Wilmington	28412-2206	910-547-3207
NC	OPR	Lynch, William David (Billy)	6891 Swan Mill Rd	Wilmington	28405-3170	910-616-3287
NC	OPR	Perdue, Calvin Michael (Mike)	3389 Oleander Dr	Wilmington	28403-0808	910-616-9469
NC	OPR	Lynch, William David (Billy)	195 Porters Neck Rd	Wilmington	28411-7601	910-616-3287
NC	OPR	Proctor, Christy Dianne (Christy)	2407 Forest Hills Rd W	Wilson	27893-3478	252-315-9699
NC	OPR	Proctor, Christy Dianne (Christy)	5100 Raleigh Road Pkwy W	Wilson	27896-9708	252-315-9699
NC	COR	Pender, Brooks	3320 Silas Creek Pkwy Ste FC7	Winston Salem	27103-3126	678-923-0591
NC	OPR	Tassan, Laura Grace (Laura)	391 Knollwood St	Winston Salem	27103-1814	828-773-6497
NC	OPR	Zimmermann, Peter Karl Irum (Peter)	924 Hanes Mall Blvd	Winston Salem	27103-5527	336-995-2338
NC	OPR	Parrish, Michael Ross (Ross)	328 E Hanes Mill Rd	Winston Salem	27105-9135	336-399-0493
NC	OPR	Ingram, Carrie Leigh (Carrie)	1925 N Peace Haven Rd	Winston Salem	27106-4850	864-905-0154
NC	OPR	Zimmermann, Peter Karl Irum (Peter)	3343 Sides Branch Rd	Winston Salem	27127-6852	336-995-2338
NC	OPR	Dees, Abbott W. (Abbott)	4239 Winterville Pkwy	Winterville	28590-7969	252-258-0345

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
ND	COR	Titus, Hunter	703 S 3rd St	Bismarck	58504-7558	678-640-4845
ND	OPR	Flamm, Kimberly Kay (Kimberly)	4100 13th Ave S	Fargo	58103-3322	419-262-2114
ND	OPR	Flamm, Kimberly Kay (Kimberly)	1401 Administration Avenue	Fargo	58105	419-262-2114
ND	OPR	Wentink, Michael Guy (Guy)	3230 32nd Ave S	Grand Forks	58201-6018	336-830-3598
NE	OPR	Deall, Thomas Arthur (Tom)	2016 Cornhusker Rd	Bellevue	68123-4422	478-951-1673
NE	OPR	Colon, Charles F. (Charlie)	6810 S 27th St	Lincoln	68512-4822	402-306-5000
NE	OPR	Stice, Michael Floyd (Mike)	4770 O St	Lincoln	68510-1847	785-614-5162
NE	OPR	Smith, Kent Joseph Jr. (Kent)	6310 N 72nd St	Omaha	68134-2104	740-818-8700
NE	OPR	Shaw, Stuart J. (Stu)	17501 W Center Rd	Omaha	68130-2740	719-351-8824
NE	OPR	Mayes, Mason Anthony (Mason)	12310 W Dodge Rd	Omaha	68154-2382	770-490-5058
NE	OPR	Ubele, Richard George Jr. (Rich)	7575 Dodge St	Omaha	68114-3632	402-812-7041
NE	OPR	Talbitzer, Grahm Arch (Grahm)	15701 W. Maple Road	Omaha	68116	214-733-3426
NE	OPR	Norton, Joshua Warren (Josh)	8710 S 71st Plz	Papillion	68133-2142	937-367-8383
NH	OPR	Piccola, Anthony Jay (Anthony)	310 Daniel Webster Hwy Ste 144	Nashua	03060-5732	603-867-6529
NH	OPR	Piccola, Anthony Jay (Anthony)	377 Amherst St	Nashua	03063-1210	603-867-6529
NH	OPR	Vonhof, Michael G. (Mike)	2060 Woodbury Ave	Newington	03801-3200	302-258-9814
NH	OPR	Stoffel, Grant Edward (Grant)	14 S Village Dr	Salem	03079-3002	540-622-3785
NJ	OPR	Diacio, William P. (Bill)	110 Black Horse Pike	Audubon	08106	856-404-1257
NJ	OPR	Diacio, William P. (Bill)	301 White Horse Pike	Barrington	08007-1317	856-404-1257
NJ	OPR	Reim, Theodore Michael (Ted)	522 Route 70	Brick	08723-4014	856-904-1397
NJ	OPR	Gottschling, James A. Jr. (Jamie)	1817 Mount Holly Rd	Burlington	08016-4700	609-284-0760
NJ	OPR	Curran, David J. (Dave)	400 Haddonfield Rd	Cherry Hill	08002-2206	609-707-5554
NJ	OPR	Schleicher, Alyssa Ranae (Alyssa)	1749 Marlton Pike E	Cherry Hill	08003-2320	865-216-7257
NJ	OPR	Curran, David J. (Dave)	2250 Route 70 West	Cherry Hill	08002	609-707-5554
NJ	OPR	Cozzi, Steven Jacob (Steve)	1301 Fairview Blvd	Delran	08075-1452	609-425-9244
NJ	OPR	Kramb, Steven Randall (Stevie)	1750 Deptford Center Rd Ste F1	Deptford	08096-5235	540-729-7002
NJ	OPR	Henry, Thomas Edgar (Tom)	1480 Clements Bridge Rd	Deptford	08096-3006	215-431-8259
NJ	OPR	Stubbs, Cassandra Nicole (Cassie)	42 State Route 36	Eatontown	07724-2508	814-449-6220
NJ	OPR	Flamenbaum, Sophie Stein (Sophie)	55 Parsonage Rd Unit 434	Edison	08837-2499	239-233-0977
NJ	OPR	Flamenbaum, Sophie Stein (Sophie)	999 US Highway 1	Edison	08817-4849	239-233-0977
NJ	OPR	Maxwell, Joshua M. (Josh)	6038 Black Horse Pike	Egg Harbor Town	08234-9752	609-206-6659
NJ	OPR	McCloy-Miles, Amy Theresa (Amy)	6801 Black Horse Pike	Egg Harbor Town	08234-4115	856-981-7367
NJ	OPR	Williams, Dennis Denver (Dennis)	2 Nathaniel Pl	Englewood	07631-2735	973-224-5494
NJ	OPR	Reep, Ryan Jeffrey (Ryan)	287 US Highway 202/31 S	Flemington	08822-3458	908-328-2332
NJ	OPR	Digges, Benjamin William (Ben)	3710 US Highway 9 Ste 2314	Freehold	07728-4812	540-333-5333
NJ	OPR	Gardner, Kelvin Gerard (Kelvin)	3323 US Highway 9	Freehold	07728-8528	334-224-3552
NJ	OPR	Williams, Dennis Denver (Dennis)	41 Route W # 4	Hackensack	07601	973-224-5494
NJ	OPR	Leon, Joshua Michael (Josh)	500 Marketplace Blvd	Hamilton	08691-2111	302-824-0319
NJ	OPR	Jones, Brandon A. (Brandon)	2819 State Route 35	Hazlet	07730-1516	732-330-1725
NJ	OPR	Houchins, Sarah Wilson (Sarah)	4881 Us Highway 9	Howell	07731-3749	804-239-3457
NJ	OPR	Petersen, Dorian Marcell (Dorian)	30 Mall Dr W	Jersey City	07310-1615	908-956-1815
NJ	OPR	Marple, Jonathan Adam (Jonathan)	2950 US Highway 1	Lawrenceville	08648-2415	704-426-7393
NJ	OPR	Terrell, Marlon Devon (Marlon)	900 W Edgar Road	Linden	07036	214-558-2097
NJ	OPR	Baals, Matthew D. (Matthew)	434 Route 72 W	Manahawkin	08050-2899	609-283-4301
NJ	OPR	McGrory, Christian Joseph (Christian)	220 Route 73 N	Marlton	08053-1608	856-986-7875
NJ	OPR	Blind, Andrew Joseph (Drew)	1711 NJ-10 (Rt.10)	Morris Plains	07950	201-572-1422
NJ	OPR	Schleicher, Alyssa Ranae (Alyssa)	1418 Nixon Dr	Mount Laurel	08054-4261	865-216-7257

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
NJ	OPR	Reiner, Richard C. Jr. (Rich)	58 Centerton Rd	Mount Laurel	08054-6102	609-949-2097
NJ	OPR	Schaaf, Christy Lynn (Christy)	7416 Tonnelle Ave	North Bergen	07047-4619	732-779-3223
NJ	OPR	Colon-Lopez, Carlos J. (Carlos)	2313 US Highway 1	North Brunswick	08902-4422	787-298-4349
NJ	OPR	Varona, Ramon (Ramon)	1613 State Highway 35	Oakhurst	07755-2907	609-332-2030
NJ	OPR	Cordero, James W. (James)	770 Texas Rd	Old Bridge	08857	203-767-2133
NJ	OPR	Reynolds, Aaron Frederick (Aaron)	2065 Paramus Park Mall	Paramus	07652-3536	717-829-6948
NJ	OPR	Crane, Zachary Tyler (Zach)	1 Garden State Plz	Paramus	07652-2417	443-904-1102
NJ	OPR	Cowan, Raymond Edward Jr. (Ray)	718 N State Rt 17	Paramus	07652-3107	540-539-0086
NJ	OPR	Atie, Charbel B (Charlie)	1180 US Highway 46	Parsippany	07054-2142	201-448-5057
NJ	OPR	Young, Jonathan D. (Jon)	1194 US Highway 22	Phillipsburg	08865-4117	610-349-4574
NJ	OPR	Cowan, Raymond Edward Jr. (Ray)	726 State Rt 17	Ramsey	07446-1603	540-539-0086
NJ	OPR	Price, Jeffrey R. (Jeff)	621 Woodbury Glassboro Rd	Sewell	08080-3733	609-417-0377
NJ	OPR	Clark, Burley Allen (Burley)	481 Cross Keys Rd	Sicklerville	08081-9749	856-577-2095
NJ	OPR	Bridges, William E. Jr. (Will)	4801 Stelton Rd	South Plainfield	07080-1106	732-221-9650
NJ	OPR	Walsh, Kenneth A. (Ken)	19 Teterboro Landing Dr	Teterboro	07608-1120	201-572-6799
NJ	OPR	Clark, Burley Allen (Burley)	5651 Route 42	Turnersville	08012-1000	856-577-2095
NJ	OPR	Smith, Adam Ryan (Adam)	2319 US Highway 22 W	Union	07083-8517	301-876-0847
NJ	OPR	Kelley, Phillip Allen (Phil)	3849 S Delsea Dr	Vineland	08360-7408	609-233-4770
NJ	OPR	Kelley, Phillip Allen (Phil)	1211 W Landis Ave	Vineland	08360-3462	609-233-4770
NJ	OPR	McArthur, John E. (John)	1170 White Horse Rd	Voorhees	08043-2108	609-480-8002
NJ	OPR	Thornton, Michael William (Michael)	1662 US Highway 22	Watchung	07069-6508	484-225-2970
NJ	OPR	Witt, Victoria Ann (Vickie)	88 Willowbrook Blvd	Wayne	07470	732-713-9779
NJ	OPR	Lutz, Michael L. (Mike)	244 N Route 73	West Berlin	08091-2505	856-217-3592
NJ	OPR	Tam, Hanbin A. (Aaron)	434 Woodbridge Ctr	Woodbridge	07095-1305	732-221-1965
NJ	OPR	Terrell, Marlon Devon (Marlon)	1040 US Highway 1 N	Woodbridge	07095-2507	214-558-2097
NJ	OPR	Halligan, Amanda Leigh (Amanda)	320 US Highway 9 N	Woodbridge	07095-1004	323-540-9356
NM	COR	McKinnon, Brett	5009 Montgomery Blvd NE	Albuquerque	87109-1307	843-870-1187
NM	OPR	Wilson, Margaret Rose (Margo)	3801 Ellison Rd Nw	Albuquerque	87114-7017	478-714-4552
NM	OPR	Cook, Mark W. (Mark)	8110 San Pedro Dr NE	Albuquerque	87113-1735	205-639-7651
NM	OPR	Sersun, Kenneth C. (Ken)	210 Eubank Blvd SE	Albuquerque	87123-3327	808-783-9421
NM	OPR	Cook, Mark W. (Mark)	2274 Wyoming Blvd NE	Albuquerque	87112-2620	205-639-7651
NM	OPR	Carruth, Seth William-Walker (Seth)	1600 Gibson Blvd SE	Albuquerque	87106-5043	806-340-6839
NM	OPR	O'Bryan, Daniel Philip (Dan)	4001 Coors Blvd NW	Albuquerque	87120-3577	505-980-0393
NM	OPR	Juarez, Christopher A D (Chris)	3911 Las Estancias Ct SW	Albuquerque	87121-5548	505-750-7245
NM	OPR	Smouse, Gary A. (Gary)	4910 E Main St	Farmington	87402-8658	505-402-4145
NM	OPR	Carper, Matthew L. (Matt)	1105 E University Ave	Las Cruces	88001-5607	361-765-9449
NM	OPR	Carper, Matthew L. (Matt)	2091 E Lohman Ave	Las Cruces	88001-3189	361-765-9449
NM	OPR	Alcala, Bridget F. (Bridget)	1058 Unser Blvd SE	Rio Rancho	87124-6001	505-350-5032
NM	OPR	Gonzalez, Samantha Rae (Samantha)	2400 Cerrillos Rd	Santa Fe	87505-3392	915-329-3640
NV	OPR	Hock, Matthew Neil (Matt)	4751 Cochise Street	Carson City	89703	530-591-0077
NV	OPR	Mullins, Daniel Taylor (Dan)	460 N Stephanie St	Henderson	89014-6651	801-842-6324
NV	OPR	Mullins, Daniel Taylor (Dan)	256 W Lake Mead Pkwy	Henderson	89015	801-842-6324
NV	OPR	Taplin, David Paul (Dave)	9925 S Eastern Ave	Las Vegas	89183-7944	303-931-2113
NV	OPR	Donahoo, William Cole (Cole)	2480 S Rancho Dr	Las Vegas	89102	843-224-6444
NV	OPR	Cho, Henry Lim (Henry)	7010 Las Vegas Blvd S	Las Vegas	89119-4007	651-600-9800
NV	OPR	Merrell, Vincent Mickal (Vince)	1991 N Rainbow Blvd	Las Vegas	89108-2798	801-664-8882
NV	OPR	Mullins, David Joseph (David)	3667 Las Vegas Blvd S	Las Vegas	89109-4331	615-864-4206

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
NV	OPR	Donahoo, William Cole (Cole)	3841 W Flamingo Rd	Las Vegas	89103-4009	843-224-6444
NV	OPR	Carnohan, William Earl II (Bill)	1100 S Fort Apache Rd	Las Vegas	89117-5459	704-301-7146
NV	OPR	Peterson, Ronald Joe (Ron)	9830 W Flamingo Rd	Las Vegas	89147	678-314-1641
NV	OPR	Cunningham, Misti Marie (Misti)	6410 Centennial Center Blvd	Las Vegas	89149	832-257-2009
NV	OPR	Guardiola, Brandon Corey (Brandon)	4165 Paradise Rd	Las Vegas	89169-6512	281-750-9055
NV	OPR	Malmrose, Amy Kathrine (Amy)	1720 W Craig Rd	North Las Vegas	89032-0225	801-824-4366
NV	OPR	Smith, Ryan Douglas (Ryan)	6365 S McCarran Blvd	Reno	89509-6101	561-283-6218
NV	OPR	Sangster, Tiffany Dawn (Tiffany)	1390 Big Fish Dr	Sparks	89434-4413	336-749-6905
NY	OPR	Gray, Michael Hunter (Michael)	944 Central Avenue	Albany	12205	256-338-4429
NY	OPR	Ruiz Gonzalez, Roberto (Roberto)	201 E Fordham Rd	Bronx	10458-5014	718-427-3628
NY	OPR	Mekonen, Senay F. (Senay)	76 West 225th Street	Bronx	10463-7002	203-253-0542
NY	OPR	Jones, Katrina Charnele (K.C.)	2276 Bartow Ave	Bronx	10475-4614	917-267-9232
NY	OPR	Hurst, Brandon Jaraud (Brandon)	166 Flatbush Ave	Brooklyn	11217-2019	678-851-5669
NY	OPR	Hurst, Brandon Jaraud (Brandon)	809 Atlantic Ave	Brooklyn	11238-2207	678-851-5669
NY	OPR	Warren, Maiysha (Maiysha)	459 Gateway Dr	Brooklyn	11239-2806	914-473-7083
NY	OPR	Rabon, Drake McConnell (Drake)	3464 McKinley Pkwy	Buffalo	14219-2131	770-298-7894
NY	OPR	Sheedy, Cassandra Lee (Cassandra)	1753 Walden Ave	Cheektowaga	14225-4924	716-560-5263
NY	OPR	Szatkowski, Anthony James (Jimmer)	7916 Brewerton Rd	Cicero	13039-9550	919-985-4588
NY	OPR	Payne, John Scott II (Scott)	304 Clifton Park Ctr Rd	Clifton Park	12065-4036	571-408-1025
NY	OPR	Beasley, Robert E. Bryan (Bryan)	656 Commack Rd	Commack	11725-5404	631-965-8550
NY	OPR	Privitera, Andrew J. (Andrew)	4942 Transit Rd	Depew	14043-4616	270-748-3956
NY	OPR	Dickson, Jonathan Macgregor (Jonathan)	9015 Queens Blvd Ste 7	Elmhurst	11373-4910	864-934-4251
NY	OPR	Mekonen, Aman F. (Aman)	82-23 Baxter Ave	Elmhurst	11373-1304	203-524-0086
NY	OPR	Patrick, Steven Nolan (Nolan)	1991 Broadhollow Rd	Farmingdale	11735-1704	256-590-3722
NY	OPR	Singleton, Rodney (Rod)	2280 N Ocean Ave	Farmingville	11738-2911	478-396-9419
NY	OPR	Kim, James Seulbum (James)	630 Old Country Rd	Garden City	11530-3467	908-242-8310
NY	OPR	Taylor, Alan T. (Alan)	2140 W Ridge Rd	Greece	14626-2802	585-363-8264
NY	OPR	Elko, Erin M. (Erin)	1401 Broadway Mall	Hicksville	11801-2715	843-409-1738
NY	OPR	Levy, Noah Fredrick (Noah)	200 E Jericho Turnpike	Huntington Station	11746-7324	516-983-7525
NY	OPR	Elko, Erin M. (Erin)	3859 Hempstead Tpke	Levittown	11756-1305	843-409-1738
NY	OPR	Warner, Robert Loren (Rob)	3974 State Route 31	Liverpool	13090-1312	315-420-1961
NY	OPR	Fittipaldi, Oscar Alberto (Oscar)	1000 6th Ave	New York	10018-5440	856-449-6589
NY	OPR	Lynch, William Anthony Jr. (Bill)	1180 6th Ave	New York	10036-8401	516-398-7636
NY	OPR	Cook, Roscoe Luke (Luke)	144 Fulton St	New York	10038-2505	985-687-7143
NY	OPR	Kim, Eleanor E. (Ellie)	50 E 42nd St	New York	10017-5457	703-439-7818
NY	OPR	Daniels, Paul Michael (Paul)	918 8th Ave	New York	10019-5152	817-308-5265
NY	OPR	Megala, Sabry (Sam)	711 Lexington Ave	New York	10022-2053	813-476-5258
NY	OPR	Baals, Joshua A. (Josh)	700 6th Ave	New York	10010-5141	609-602-9118
NY	OPR	Caldwell, Jared Michael (Jared)	1536 3rd Ave	New York	10028-2167	561-767-0555
NY	OPR	Baals, Joshua A. (Josh)	461 Park Ave S	New York	10016-6822	609-602-9118
NY	OPR	Bohs, Charles Oliver (Charles)	675 8th Ave	New York	10036-7105	856-873-4294
NY	OPR	Young, Kevin Terrell (Kevin)	216 W 125th St	New York	10027-4410	410-693-8214
NY	OPR	Cuevas, Alberonys V. (Al)	601 W 181st St	New York	10033-4914	516-408-0761
NY	OPR	Fittipaldi, Oscar Alberto (Oscar)	219 W 34th St	New York	10001	856-449-6589
NY	OPR	Caldwell, Jared Michael (Jared)	1532 2nd Ave	New York	10075-0503	561-767-0555
NY	OPR	King, Michael Emerson (Michael)	400 State Route 3	Plattsburgh	12901-6519	239-249-4760
NY	OPR	Abrahamsen, Stanley M. (Stan)	5184 Nesconset Hwy	Port Jefferson Sta	11776-1302	631-834-6010

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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
NY	OPR	Potts, William Kirk (Will)	502 North Greenbush Road	Rensselaer	12144-9406	678-205-7289
NY	OPR	Taylor, Michael Lawrence (Michael)	100 Marketplace Dr Ste 200	Rochester	14623-6000	703-498-7090
NY	OPR	Kaser, William W. (Bill)	1115 E Ridge Rd	Rochester	14621-1903	585-333-6864
NY	OPR	Thompson, Ralph Marcus Jr. (Marc)	24923 Rockaway Blvd	Rosedale	11422-3111	203-517-8156
NY	OPR	Riley, Joshua Anthony (Joshua)	913B Central Park Avenue	Scarsdale	10583-3211	336-301-3298
NY	OPR	Beasley, Robert E. Bryan (Bryan)	530 Smithtown Byp	Smithtown	11787-5017	631-965-8550
NY	OPR	Board, Roosevelt Jarrell (Roosevelt)	2655 Richmond Ave	Staten Island	10314-5821	864-337-6330
NY	OPR	Brady, Merrit Addison (Merrit)	1290 Arsenal St	Watertown	13601-2182	843-412-1258
NY	OPR	Buccellato, Scott C. (Scott)	1530 Old Country Rd	Westbury	11590-5252	516-532-3071
NY	OPR	Allmand, Israel Ben Stephen (Israel)	2205 Central Park Ave	Yonkers	10710-1424	407-965-8520
OH	OPR	Obregon, Chyress D. (Chyress)	26300 Cedar Rd Ste FC5	Beachwood	44122-1196	216-210-6844
OH	OPR	Brooking, Rex Hamilton (Rex)	2727 Fairfield Commons Blvd	Beavercreek	45431-3778	859-468-5497
OH	OPR	Brooking, Rex Hamilton (Rex)	2360 N Fairfield Rd	Beavercreek	45431-2558	859-468-5497
OH	OPR	Norton, Gretchen Kimberly (Gretchen)	11250 Reed Hartman Hwy	Blue Ash	45241-2419	865-573-1740
OH	OPR	Justus, Daniel Douglas (Dan)	3470 Center Rd	Brunswick	44212-3689	216-978-4738
OH	OPR	Pugh, Douglas Edward (Doug)	4228 Belden Village Mall	Canton	44718-2504	330-705-5275
OH	OPR	Davis, Marla Lynn (Marla)	5301 Cornerstone North Blvd	Centerville	45440-2269	937-683-2820
OH	OPR	Truter, Garth John (Garth)	7875 Montgomery Rd Spc F5	Cincinnati	45236-4602	513-405-8040
OH	OPR	Sutton, Thomas Wayne (Tom)	874 Eastgate North Dr	Cincinnati	45245-1588	513-310-0660
OH	OPR	Perkins, Charles Duane (Chuck)	8598 Beechmont Ave	Cincinnati	45255-4708	513-720-9301
OH	OPR	Griggs, Jason Matthew (Jason)	6495 Glenway Ave	Cincinnati	45211-5233	763-202-3729
OH	OPR	Osborne, Marc David (Marc)	9496 Colerain Ave	Cincinnati	45251-2002	937-260-1360
OH	OPR	Rubio, Rolando J. (Roland)	4695 Marburg Ave	Cincinnati	45209-5005	513-256-3121
OH	OPR	Osborne, Marc David (Marc)	8580 Winton Rd	Cincinnati	45231-4907	937-260-1360
OH	OPR	Willoughby, Waylon Robert (Waylon)	1500 Polaris Pkwy Ste FC4	Columbus	43240-2131	865-228-4180
OH	OPR	Bolumen, Karen Susan (Karen)	6240 E Broad St	Columbus	43213-1530	614-743-2484
OH	OPR	Rankin, Paul David (Paul)	3940 Morse Rd	Columbus	43219-3016	304-237-5092
OH	OPR	Flores, William Seth (Seth)	807 W 3rd Ave	Columbus	43212-3106	865-566-1806
OH	OPR	Harris, Kevin James (Kevin)	1924 N High St	Columbus	43201-1148	614-579-4341
OH	OPR	DiSibio, Adam David (Adam)	4910 N High St	Columbus	43214-1510	330-398-5101
OH	OPR	Rankin, Paul David (Paul)	6060 N Hamilton Rd	Columbus	43081-1685	304-237-5092
OH	OPR	Willoughby, Waylon Robert (Waylon)	1515 Polaris Pkwy	Columbus	43240-2043	865-228-4180
OH	OPR	Weiss, Erich H. (Erich)	420 Howe Ave	Cuyahoga Falls	44221-4957	330-936-4010
OH	OPR	Neeley, Grace A. (Grace)	2700 Miamisburg-Ctrvil Rd #212	Dayton	45459	937-474-5867
OH	OPR	Davis, Marla Lynn (Marla)	1482 Miamisburg Centerville Rd	Dayton	45459-3827	937-683-2820
OH	OPR	Weaver, Kevin Christopher (Kevin)	3339 Benchwood Rd	Dayton	45414-2705	937-751-6585
OH	OPR	Siktberg, Brian Andrew (Brian)	6051 Sawmill Rd	Dublin	43017-3632	614-707-3873
OH	OPR	Siktberg, Brian Andrew (Brian)	6105 Parkcenter Cir	Dublin	43017	614-707-3873
OH	OPR	Nelson, Daryl Lee (Daryl)	6305 S Gilmore Rd	Fairfield	45014-5159	513-320-0044
OH	OPR	Nelson, Daryl Lee (Daryl)	3403 Princeton Rd	Fairfield Township	45011-7956	513-320-0044
OH	OPR	Becker, Paul Vincent Brian (Paul)	47 Flight Memorial Pkwy	Fairlawn	44333-4563	330-697-1404
OH	OPR	Hadde, Paul A. (Paul)	1931 Tiffin Ave	Findlay	45840-6752	216-990-2586
OH	OPR	Benson, Joseph Michael (Joe)	1696 Stringtown Rd	Grove City	43123-8995	740-497-2854
OH	OPR	Crowe, Joshua Patrick (Josh)	1988 Hilliard Rome Rd	Hilliard	43026-7566	828-712-6245
OH	OPR	Amburgey, Justin D. (Justin)	6720 Airport Hwy	Holland	43528-7825	803-546-2792
OH	OPR	Weaver, Kevin Christopher (Kevin)	8120 Troy Pike	Huber Heights	45424-1052	937-751-6585
OH	OPR	Eller, Matthew III (Matt)	480 E Stroop Rd	Kettering	45429-2830	336-337-5392

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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
OH	OPR	Holzaepfel, Ali Renee (Ali)	47 Meadow Park Ave.	Lewis Center	43035-9476	423-762-0677
OH	OPR	Woods, Matthew Douglas (Matt)	5400 Leavitt Rd	Lorain	44053-2156	440-799-7624
OH	OPR	Stanko, Daniel D. (Dan)	8213 Golden Link Blvd	Macedonia	44056	216-973-9688
OH	OPR	Schleidt, Markus Peter (Markus)	5150 Merten Dr	Mason	45040-9418	513-884-2720
OH	OPR	Guerdan, David Michael (Dave)	2280 Lincoln Way E	Massillon	44646-7062	513-331-6161
OH	OPR	Natter, Amanda Carol (Amanda)	603 Pointe Blvd.	Maumee	43537-1729	419-309-7187
OH	OPR	Federer, Billie Jo (Billie)	6390 Mayfield Rd	Mayfield Heights	44124-3213	440-413-0939
OH	OPR	Morgano, Anthony Joseph (Tony)	1007 N Court St	Medina	44256-1565	216-978-7847
OH	OPR	Kontur, Lauren Marie (Lauren)	9611 Mentor Ave	Mentor	44060-4528	216-704-0492
OH	OPR	Moore, Michael Robert (Mike)	5700 Romar Dr	Milford	45150-7514	513-716-8510
OH	OPR	Rosche, George Robert (George)	5411 Dressler Rd Nw	North Canton	44720-7748	419-206-6100
OH	OPR	Ball, Kenneth Alan (Ken)	4779 Great Northern Blvd	North Olmsted	44070-3428	440-527-1410
OH	OPR	Lienerth, Sheilla Renee (Sheilla)	6676 Ridge Rd	Parma	44129-5707	216-272-3355
OH	OPR	Owen, Steven W. (Steven)	10315 Fremont Pike	Perrysburg	43551-3336	419-908-2367
OH	OPR	LaBerto, Shelly R. (Shelly)	1110 Boardman Poland Rd	Poland	44514-1930	330-207-3872
OH	OPR	Mallare, Zachary Douglas (Zach)	2364 Taylor Park Dr	Reynoldsburg	43068	380-245-2259
OH	OPR	Harper, Dominic Rashaad (Dominic)	20801 Center Ridge Rd	Rocky River	44116-4315	865-292-5687
OH	OPR	Gibson, Joanna M. (Joanna)	67950 Mall Ring Road	Saint Clairsville	43950	419-932-1778
OH	OPR	Baumgartner, David C. (Dave)	4661 Milan Rd	Sandusky	44870-5841	440-590-2387
OH	OPR	Aey, Christopher R. (Chris)	6150 Som Center Rd	Solon	44139-2333	440-637-4384
OH	OPR	Peters, Douglas Jeffrey (Doug)	501 E Kemper Rd	Springdale	45246-3230	317-258-8400
OH	OPR	Lopez, Cristopher M. (Cris)	1740 N Bechtle Ave	Springfield	45504-1573	678-548-6004
OH	OPR	Wellman, Brian Joseph (Brian)	16584 Royalton Rd	Strongsville	44136-4431	901-800-6363
OH	OPR	Winn, Jonathan William (Jonathan)	5001 Monroe St Ste FC10	Toledo	43623-3626	419-345-4687
OH	OPR	Winn, Jonathan William (Jonathan)	4260 W Sylvania Ave	Toledo	43623-4417	419-345-4687
OH	OPR	Amburgey, Justin D. (Justin)	6636 W Central Ave	Toledo	43617-1075	803-546-2792
OH	OPR	Winn, Jonathan William (Jonathan)	3308 Secor Rd	Toledo	43606-1517	419-345-4687
OH	OPR	Knostman, Douglas George (Doug)	1910 W Main St	Troy	45373-1017	972-841-8691
OH	OPR	Emerson, Derek S. (Derek)	1885 Niles Cortland Rd SE	Warren	44484-3066	614-670-2097
OH	OPR	Doss, Gerrick D. (Gerrick)	4001 Richmond Rd	Warrensville Heights	44122-6048	330-348-3274
OH	OPR	Schleidt, Markus Peter (Markus)	7733 Voice of America Centre Dr	West Chester	45069-2791	513-884-2720
OH	OPR	Wight, Andrew Jordan (Andrew)	7602 Trailside Dr	West Chester	45069-7588	407-376-6662
OH	OPR	Grana, Damian Joseph (Damian)	30115 Detroit Rd	Westlake	44145-1946	412-337-5276
OH	OPR	Alexander, Anthony Thomas IV (Tony)	35441 Euclid Ave	Willoughby	44094-4515	216-849-8148
OH	OPR	Szari, Jared Noel (Jared)	5647 Mahoning Ave	Youngstown	44515-2319	330-507-1578
OH	OPR	James, William J. (Billy)	480 Boardman-Canfield Rd	Youngstown	44512-4790	330-506-6576
OK	OPR	Pratt, Andrew Robert (Andrew)	1500 Lonnie Abbott Blvd	Ada	74820-1812	541-965-0235
OK	OPR	Griffin, Christopher Fredrick (Chris)	201 E Tamarack Rd	Altus	73521-1114	405-650-8316
OK	OPR	Anderson, Andrew Loren (Drew)	2500 12th Ave NW	Ardmore	73401-1273	405-443-1585
OK	OPR	Allcott, Charles IV (Chase)	602 SE Washington Blvd	Bartlesville	74006-8233	850-291-4677
OK	OPR	Campbell, Gregory Royce (Greg)	14811 S Memorial Drive	Bixby	74008-3743	918-894-8405
OK	OPR	Almy, Amanda Taylor (Amanda)	850 E Kenosha St	Broken Arrow	74012-2005	918-850-3590
OK	OPR	Kraft, Jeffrey Hunter (Jeff)	5501 S Aspen Avenue	Broken Arrow	74011	405-397-9210
OK	OPR	Green, Kyra Catherine (Kyra)	2107 S 5th St.	Chickasha	73018	405-226-9668
OK	OPR	Treat, Brian Everett (Brian)	664 S Lynn Riggs Blvd	Claremore	74017-8711	918-892-1155
OK	OPR	McMurry, William Horace III (Mac)	52 E 33rd St	Edmond	73013-4603	918-906-4443
OK	OPR	Harjo, Gregory Paul (Greg)	1210 E 2nd St	Edmond	73034-5317	405-426-2946

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
OK	OPR	Harjo, Gregory Paul (Greg)	1025 W I 35 Frontage Rd	Edmond	73034-7328	405-426-2946
OK	OPR	Ferreiro, Reynaldo (Rey)	18101 Grove Parkway	Edmond	73012	405-664-6887
OK	OPR	Sturgeon, Connie Sue (Connie)	4329 W Owen K Garriott Rd	Enid	73703-4810	580-484-1324
OK	OPR	Milligan, Barton Alexander (Bart)	12130 S Waco Ave	Glenpool	74033-5660	918-407-6543
OK	OPR	Pickett, Jonathan Michael (Jonathan)	2301 NW Cache Rd	Lawton	73505-5215	405-627-4178
OK	OPR	Buckley, Ronald Dyne (Ron)	1209 Tanglewood Dr	Mcalester	74501	210-854-9355
OK	OPR	Redenius, William Jay (Bill)	7331 SE 29th St	Midwest City	73110-6122	405-397-2939
OK	OPR	Redenius, William Jay (Bill)	5705 SE 15th St	Midwest City	73110-2622	405-397-2939
OK	OPR	Hilgenfeld, Brian Gene (Brian)	2001 S Telephone Rd	Moore	73160-2938	405-570-5557
OK	OPR	Allen, Brandon Scott (Brandon)	2004 N 11th St	Muskogee	74401-3521	678-637-5242
OK	OPR	Maloney, Brice Dean (Brice)	3351 W Main St	Norman	73072-4806	405-213-9074
OK	OPR	Hilgenfeld, Brian Gene (Brian)	2437 W Main St	Norman	73069-6327	405-570-5557
OK	OPR	Mauldin, Nick Shaun (Nick)	120 12th Ave NE	Norman	73071-5235	405-638-5458
OK	OPR	Whitthorne, Patricia Dawn (Tricia)	1901 NW Expressway Ste 2045A	Oklahoma City	73118-9272	405-420-1127
OK	OPR	Brusenhan, Brandon Lee (Brandon)	2501 W Memorial Rd Ste 12	Oklahoma City	73134-8025	405-760-5290
OK	OPR	Novak, James Michael (James)	7004 NW Expressway	Oklahoma City	73132-3534	405-650-7729
OK	OPR	Steward, Steven R. (Steve)	920 W I 240 Service Rd	Oklahoma City	73139-2303	405-808-0024
OK	OPR	Whitthorne, Patricia Dawn (Tricia)	6201 N May Ave	Oklahoma City	73112-4243	405-420-1127
OK	OPR	Ferreiro, Reynaldo (Rey)	14040 N Pennsylvania Ave	Oklahoma City	73134-6116	405-664-6887
OK	OPR	Weast, Wesley Aaron (Aaron)	6420 SW 3rd St	Oklahoma City	73128-2201	281-705-6029
OK	OPR	Whitthorne, Patricia Dawn (Tricia)	1409 NW Expressway	Oklahoma City	73118-4409	405-420-1127
OK	OPR	Novak, James Michael (James)	7101 Memorial Parkway	Oklahoma City	73142	405-650-7729
OK	OPR	Schneider, Mark Dale (Mark)	12015 E 96th St N	Owasso	74055-5329	918-809-5453
OK	OPR	Danberry, Matthew John (Matt)	450 S Hwy 97	Sand Springs	74063	405-250-3373
OK	OPR	Madison, Jeffrey Allen (Jeff)	4637 N Kickapoo Ave	Shawnee	74804-1200	580-713-9186
OK	OPR	Walker, James McDaniel (James)	600 E Hall Of Fame Ave	Stillwater	74075-5452	903-930-6810
OK	OPR	Greeno, Arthur W. (Arthur)	7021 S Memorial Dr Ste 260A	Tulsa	74133-2068	918-606-1068
OK	OPR	Greeno, Arthur W. (Arthur)	11201 E 71st St	Tulsa	74133-2525	918-606-1068
OK	OPR	Milligan, Barton Alexander (Bart)	7129 S Olympia Ave	Tulsa	74132-1856	918-407-6543
OK	OPR	Campbell, Gregory Royce (Greg)	10437 S Memorial Dr	Tulsa	74133-7040	918-894-8405
OK	OPR	Chen, David Chia-sin (David)	4933 E 41st St	Tulsa	74135-6057	918-932-9589
OK	OPR	Gerlt, Chad James (Chad)	1724 Garth Brooks Blvd	Yukon	73099-6387	405-850-0314
OR	OPR	Hogan, Deane Patrick (Dean)	10657 SW Beaverton Hillsdale H	Beaverton	97005-3109	704-650-0046
OR	OPR	Hogan, Deane Patrick (Dean)	2940 SW Cedar Hills Blvd	Beaverton	97005-1353	704-650-0046
OR	OPR	Keller, Todd Lee (Todd)	20508 Robal Ln	Bend	97701-6768	912-398-4809
OR	OPR	Davis, Brian Andrew (Brian)	12520 SE 93rd Ave	Clackamas	97015-9760	919-809-3847
OR	OPR	Misenhimer, Michael John (Mike)	2558 SE Burnside Rd	Gresham	97080-1245	210-788-9662
OR	OPR	Hogan, Brian Dean (Brian)	2855 NE TOWN CENTER DR	Hillsboro	97006-8913	704-519-5692
OR	OPR	Hogan, Brian Dean (Brian)	6810 SE Carlyle St	Hillsboro	97123-0014	704-519-5692
OR	OPR	Peebles, Clint Allen (Clint)	5655 Ulali Dr NE	Keizer	97303-1504	406-564-2682
OR	OPR	Peyton, David Christopher (Chris)	10 Rossanley Dr	Medford	97501-1713	541-841-2157
OR	OPR	Peyton, David Christopher (Chris)	8 Garfield St	Medford	97501	541-841-2157
OR	OPR	Richardson, Lee Garrett (Lee)	2560 Kuebler Blvd SE	Salem	97306-3428	336-337-6831
OR	OPR	Coleman, Jared Weston (Jared)	3350 Gateway St.	Springfield	97477	904-910-0739
OR	OPR	Corbett, Kasi Marie (Kasi)	300 South Woodland Ave	Woodburn	97071-2162	818-825-1291
PA	OPR	Dempsey, Mathew Eric (Mat)	6379 Hamilton Blvd	Allentown	18106-9554	484-818-9309
PA	OPR	Burgmeier, Michael J. (Mike)	106 Sierra Dr	Altoona	16601-9341	814-330-7268



# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
PA	OPR	Stephens, Joshua Eric (Eric)	1525 Street Rd	Bensalem	19020-4653	864-909-0091
PA	OPR	Pulkowski, Andrew George (Andy)	1033 Washington Pike	Bridgeville	15017-2704	412-716-8611
PA	OPR	Kanzinger, Todd David (Todd)	4700 Edgmont Ave	Brookhaven	19015-1401	445-444-0522
PA	OPR	Gibson, Brian David (Brian)	3525 Gettysburg Rd	Camp Hill	17011-6802	443-235-6160
PA	OPR	Steppe, Charles Leonard Jr. (Chuck)	2 Noble Blvd	Carlisle	17013-4119	540-809-1481
PA	OPR	Donius, Adam George (Adam)	970 Norland Ave	Chambersburg	17201-4203	301-991-3874
PA	OPR	Trout, William Ronald (Ron)	1700 Route 228	Cranberry Township	16066-5320	412-760-4915
PA	OPR	Kelly, Keith J. (Keith)	4005 Commerce Blvd	Dickson City	18519-1697	614-804-7365
PA	OPR	Siafa, Fatorma Karmoh (Fatorma)	845 E Lancaster Ave	Downingtown	19335-3327	610-469-4692
PA	OPR	Class, Osama Robert (Sam)	2640 Dekalb Pike	East Norriton	19401-1842	484-431-3138
PA	OPR	Cathcart, Christopher Ryan (Chris)	3750 Dryland Way	Easton	18045-8351	610-937-4443
PA	OPR	Hartley, Casey Nicholas (Casey)	7160 Peach St	Erie	16509-4707	724-809-6771
PA	OPR	Hartley, Casey Nicholas (Casey)	2519 W 12th St	Erie	16505-4507	724-809-6771
PA	OPR	Walsh, Christopher Michael (Chris)	280 Exton Square Mall	Exton	19341-2442	484-889-7861
PA	OPR	Rutt, Glenn Ryan (Ryan)	211 Eagleview Blvd	Exton	19341-1158	717-682-9634
PA	OPR	Ontjes, Gene K. (Gene)	405 Macdade Blvd	Folsom	19033-2401	610-888-2447
PA	OPR	Flood, James A. (Jim)	20 State Farm Dr	Glen Mills	19342-1075	267-978-8700
PA	OPR	Murgi, Todd Ross (Todd)	5256 State Route 30 Ste 235b	Greensburg	15601-7783	412-337-4497
PA	OPR	Murgi, Todd Ross (Todd)	5156 State Route 30	Greensburg	15601-7554	412-337-4497
PA	OPR	Bender-Untch, Lorie A. (Lorie)	900 Greengate Centre Cir	Greensburg	15601-1205	412-956-1949
PA	OPR	Stefano, John J. Jr. (Jack)	340 Eisenhower Dr	Hanover	17331-5223	410-897-7497
PA	OPR	Burkholder, Bradley Jay (Brad)	4655 Lindle Rd	Harrisburg	17111-2427	717-644-4086
PA	OPR	Kapetanakos, Stephanie Marie (Stephanie)	5101 Jonestown Rd	Harrisburg	17112-2924	410-215-0790
PA	OPR	Osborne, Michael S. (Michael)	480 E Waterfront Dr	Homestead	15120-1143	412-995-0638
PA	OPR	Krout, James A. Jr. (Jim)	134 Welsh Rd	Horsham	19044-2207	215-740-7318
PA	OPR	McDavid, Kevin L. (Kevin)	160 N Gulph Rd Ste 1017	King of Prussia	19406-2953	215-353-8832
PA	OPR	McDavid, Kevin L. (Kevin)	135 W Dekalb Pike	King of Prussia	19406-2377	215-353-8832
PA	OPR	Shaffer, Judith Lynne (Judy)	2467 Lincoln Hwy E	Lancaster	17602-1445	717-951-1993
PA	OPR	Shaffer, Judith Lynne (Judy)	1579 Fruitville Pike	Lancaster	17601-4005	717-951-1993
PA	OPR	Heffernan, David Paul (Dave)	2424 E Lincoln Hwy	Langhorne	19047-3048	215-589-3084
PA	OPR	Friel, Dawn Marie (Dawn)	210 Forty Foot Rd	Lansdale	19446-4005	484-241-6478
PA	OPR	Windisch, Martin Robert IV (Marty)	1147 Quentin Rd	Lebanon	17042-6915	410-236-6594
PA	OPR	Walsh, Christopher Michael (Chris)	270 Old Morehall Road	Malvern	19355	484-889-7861
PA	OPR	Gibson, Brian David (Brian)	6416 Carlisle Pike Ste 3500	Mechanicsburg	17050-2957	443-235-6160
PA	OPR	Lindoefer, William Joseph (Bill)	219 Gettysburg Pike	Mechanicsburg	17055-5103	717-319-1321
PA	OPR	Kanzinger, Todd David (Todd)	1190 W Baltimore Pike	Media	19063-5128	445-444-0522
PA	OPR	Roach, Matthew Neal (Matt)	544 Beaver Valley Mall	Monaca	15061	443-285-9433
PA	OPR	Wenger, Brian Scott (Brian)	4040 William Penn Hwy	Monroeville	15146-2651	412-848-6816
PA	OPR	Donofrio, Mary Anne (Mary Anne)	794 Bethlehem Pike	Montgomeryville	18936-9601	215-407-6247
PA	OPR	Hernandez, Aimee Joy (Aimee)	2812 Gracy Center Way	Moon Township	15108	818-472-0387
PA	OPR	Montgomery, Robert John (Bob)	4 West Rd	Newtown	18940-4301	609-314-5132
PA	OPR	Class, Osama Robert (Sam)	680 S Trooper Rd	Norristown	19403-3416	484-431-3138
PA	OPR	Fanelli, Robert F. Jr. (Bob)	9711 Roosevelt Blvd	Philadelphia	19114-1010	267-474-2855
PA	OPR	Hincken, Johnny Edward Sr. (John)	2204 S Columbus Blvd	Philadelphia	19148-2808	856-236-8354
PA	OPR	Mills, Daniel Nicholas (Dan)	2301 E Butler St	Philadelphia	19137-1008	267-615-7496
PA	OPR	Pierce, Duane Edward (Duane)	4670 E Roosevelt Blvd	Philadelphia	19124-2340	267-325-4850
PA	OPR	Fanelli, Robert F. Jr. (Bob)	12000 Roosevelt Blvd	Philadelphia	19116-3001	267-474-2855

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
PA	OPR	Lopez, Kevin Jason (Kevin)	2650 Penrose Ave	Philadelphia	19145-5902	513-882-7042
PA	OPR	Pierce, Duane Edward (Duane)	811 Adams Ave	Philadelphia	19124-2477	267-325-4850
PA	OPR	Quick, Sereena Denea (Sereena)	4040 City Ave	Philadelphia	19131-1738	267-269-6938
PA	OPR	Toomey, Kevin Daniel (Kevin)	100 Robinson Center Dr # FC-5	Pittsburgh	15205-4831	724-290-9402
PA	OPR	Thornsberry, Mark David (Mark)	1620 Washington Rd	Pittsburgh	15241-1210	678-860-5762
PA	OPR	Ortmann, Michael D. (Mike)	7451 McKnight Rd	Pittsburgh	15237-3513	412-716-3684
PA	OPR	Hernandez, Aimee Joy (Aimee)	120 Andrew Dr	Pittsburgh	15275-1200	818-472-0387
PA	OPR	Skipper, Micah Dickson (Micah)	1175 Freeport Rd	Pittsburgh	15238-3103	704-560-7709
PA	OPR	DeVito, Raymond Albert (Ray)	461 Clairton Blvd	Pleasant Hills	15236-3827	724-986-2165
PA	COR	Smith, Joshua Daniel	500 W Germantown Pike Ste 226	Plymouth Meeting	19462-1399	
PA	OPR	Mitchell, Jaret Michael (Jaret)	14 W Lightcap Rd	Pottstown	19464-3413	814-330-3022
PA	OPR	Butler, E. Steward Jr. (Stew)	602 N West End Blvd	Quakertown	18951-4100	267-373-8541
PA	OPR	Keiser, Scott David (Scott)	2707 N Meridian Blvd	Reading	19610-3331	610-405-1009
PA	OPR	Filby, Shawn David (Shawn)	4675 Perkiomen Ave	Reading	19606-3217	484-332-2969
PA	OPR	Mitchell, Jaret Michael (Jaret)	70 Buckwalter Rd Ste 1450	Royersford	19468-4500	814-330-3022
PA	OPR	Marble, Jeffrey Scott (Jeff)	14665 Mount Airy Rd	Shrewsbury	17361-1433	717-586-9366
PA	OPR	Ontjes, Gene K. (Gene)	805 Baltimore Pike	Springfield	19064-2900	610-888-2447
PA	OPR	Herold, Bruce Edward (Bruce)	1938 N Atherton St	State College	16803-1522	814-954-2000
PA	OPR	Morris, Amanda Anne (Amanda)	115 Plaza 611 Ln	Stroudsburg	18360-7502	615-785-3874
PA	OPR	Stone, Jonathan Paul (Jonathan)	4205 N 5th Street Hwy	Temple	19560-1737	610-334-4686
PA	OPR	Winters, Richard D. (Richard)	3621 Horizon Blvd	Treose	19053-4913	267-304-6043
PA	OPR	McGrory, Joshua Thomas (Josh)	45 W Street Rd	Warminster	18974-3201	856-986-1044
PA	OPR	McGrory, Joshua Thomas (Josh)	160 Easton Rd	Warrington	18976-2513	856-986-1044
PA	OPR	Yanak, Jay Andrew (Jay)	375 Washington Rd	Washington	15301-2701	724-206-6075
PA	OPR	Grimm, Joshua Alan (Josh)	319 E Lancaster Ave	Wayne	19087-4201	724-986-9012
PA	OPR	Bram, Nicholas Bruce (Nick)	991 Paoli Pike	West Chester	19380	215-933-9424
PA	OPR	Trout, William Ronald (Ron)	12101 Perry Hwy	Wexford	15090-8345	412-760-4915
PA	OPR	Tenaglia, Michael Nicholas (Mike)	826 Lehigh Lifestyle Ctr	Whitehall	18052-5737	484-330-9150
PA	OPR	Velarde, Orlando Arturo (John)	2610 MacArthur Rd	Whitehall	18052-3817	404-550-3122
PA	OPR	Snyder, Jeffrey E. (Jeff)	989 Schechter Dr	Wilkes Barre	18702-6787	610-417-8697
PA	OPR	Tamasitis, Joseph Michael (Joe)	2500 W Moreland Rd Ste 3066	Willow Grove	19090-4029	215-498-2124
PA	OPR	Kibunjah, Lawrence N. (Lawrence)	2421 W Cheltenham Ave	Wyncote	19095-2945	678-294-8309
PA	OPR	Kibunjah, Lawrence N. (Lawrence)	3001 W Cheltenham Ave	Wyncote	19095-2918	678-294-8309
PA	OPR	Lambert, Charles Warren (Chuck)	922 Loucks Rd	York	17404-2202	410-507-7224
PA	OPR	Dallas, Cathy Jo (Cathy)	2801 E Market St	York	17402-2406	717-877-1151
RI	OPR	Williams, Jonas Randall (Jonas)	65 Bath St	Providence	02908-4846	774-225-8733
RI	OPR	Xiong, Toushoua (Toushoua)	1500 Bald Hill Rd	Warwick	02886-4267	401-528-9641
SC	OPR	Johnson, Joseph Thomas Jr. (Tom)	202 Eastgate Dr	Aiken	29803-7683	803-640-9122
SC	OPR	Holmes, Jon D. (Jon)	1641 E Greenville St	Anderson	29621-2006	864-356-2868
SC	OPR	Holmes, Jon D. (Jon)	3526 Clemson Blvd	Anderson	29621-1313	864-356-2868
SC	OPR	Scarpa, Seth Anderson (Seth)	2405 Boundary St	Beaufort	29906-3770	843-441-6055
SC	OPR	Clark, Ronald Keith (Keith)	9 Malphrus Rd	Bluffton	29910-6635	843-422-0092
SC	OPR	Goff, James Randell (Randy)	3902 Highway 9	Boiling Springs	29316-8500	864-541-1586
SC	OPR	Myers, Kelley Russell (Kelley)	2211 W Dekalb St	Camden	29020-2070	803-312-3493
SC	OPR	Campbell, John Newton III (Trey)	2070 Sam Rittenberg Blvd Unit F	Charleston	29407-4642	843-224-1550
SC	OPR	Jacques, Megan Guffee (Megan)	2013 Magwood Dr	Charleston	29414-5729	864-617-5661
SC	OPR	Williams, Jason Charles (Jason)	849 Folly Rd	Charleston	29412-3434	843-991-2966

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
SC	OPR	Campbell, John Newton III (Trey)	1656 Savannah Hwy	Charleston	29407-7869	843-224-1550
SC	OPR	Tyler, Herbert Burnette Jr. (Herb)	1061 Tiger Blvd	Clemson	29631-1416	864-986-9169
SC	OPR	Brantley, Andrew Campbell (Andrew)	100 Columbiana Cir Ste 1284	Columbia	29212-2256	864-331-9696
SC	OPR	Ball, Donald M. Sr. (Don)	10136 Two Notch Rd Ste 103	Columbia	29229-4399	803-556-6762
SC	OPR	Jeffcoat, Joe Edmund (Joe)	294 Harbison Blvd	Columbia	29212-2232	803-556-2064
SC	OPR	Stubbs, Andrew Joseph (Andrew)	5440 Forest Dr	Columbia	29206-5401	803-280-4317
SC	OPR	Garcia, Laurel Shaffer (Laurel)	229 Bush River Rd	Columbia	29210-7309	803-767-5855
SC	OPR	Eckert, Christopher Michael (Chris)	7424 Garners Ferry Rd	Columbia	29209-2601	803-445-7324
SC	OPR	Bennett, Henry James Jr. (James)	901 Harden St	Columbia	29205-1003	803-386-5966
SC	OPR	Jackson, Aaron David (Aaron)	405 Killian Rd	Columbia	29203-9608	803-608-6462
SC	OPR	Ellison, Aaron Thor I (Aaron)	7515 Two Notch Rd	Columbia	29223-6219	803-225-0860
SC	OPR	Alverson, Paul Williams III (Paul)	1613 Church St	Conway	29526-2959	843-267-0375
SC	OPR	Thompson, Matthew Ryan (Matt)	1519 E Main St	Duncan	29334-9218	864-266-9910
SC	OPR	Saxon, Chad Anthony (Chad)	5175 Calhoun Memorial Hwy	Easley	29640-3863	864-444-0065
SC	OPR	Timmons, Christopher Wayne (Chris)	2701 David H McLeod Blvd # 132	Florence	29501-4043	843-610-8070
SC	OPR	Pate, Blakeney Morrow (Blake)	2705 David H McLeod Blvd	Florence	29501-4043	843-615-1397
SC	OPR	Drummond, Mark Rodgers (Mark)	2016 S Irby St	Florence	29505-3420	843-260-2264
SC	OPR	Crosby, John Michael (Michael)	1600 Highway 160 W	Fort Mill	29708-8024	704-968-4431
SC	OPR	Leary, John William (John)	1704 W Floyd Baker Blvd	Gaffney	29341-1208	843-830-4957
SC	OPR	Walker, Christopher Nelson (Chris)	516 Saint James Ave	Goose Creek	29445-2793	843-324-7399
SC	OPR	Wood, Traci Lea (Traci)	700 Haywood Rd Ste 102	Greenville	29607-2725	770-873-6951
SC	OPR	Swanson, Brett Hunter (Brett)	1564 Laurens Rd	Greenville	29607-2508	864-201-8710
SC	OPR	Chapman, Audrey Saad (Audrey)	3890 Pelham Rd	Greenville	29615-5011	864-567-0397
SC	OPR	Church, Edwin Newton Jr. (Chuck)	1225 Woodruff Rd	Greenville	29607-5737	864-525-1490
SC	OPR	Bryant, Steven Jones (Steven)	1544 Poinsett Hwy	Greenville	29609-2929	864-444-1959
SC	OPR	Swanson, Brett Hunter (Brett)	575 Haywood Rd	Greenville	29607-2710	864-201-8710
SC	OPR	Whitaker, Brian Kenneth (Brian)	213 Highway 72 By-Pass	Greenwood	29649	864-992-1457
SC	OPR	Whitaker, Brian Kenneth (Brian)	428 Bypass 72 NW	Greenwood	29649-1404	864-992-1457
SC	OPR	Tyler, William C. (Bill)	1379 W Wade Hampton Blvd	Greer	29650-1145	864-525-4428
SC	OPR	Porter, Arthur Randall (Arthur)	10032 Charlotte Hwy	Indian Land	29707-7135	704-609-3217
SC	OPR	Arnold, Stephen B. (Steve)	1007 Dutch Fork Rd	Irmo	29063-8785	803-556-6764
SC	OPR	Isaac, Nicholas Albert (Nick)	901 Hwy 9 Bypass West	Lancaster	29720	704-905-6585
SC	OPR	Malone, Joshua David Jr. (David)	917 E Main St Ste A	Laurens	29360-3617	843-697-3919
SC	OPR	Tucker, Howard Michael (Michael)	5560 Sunset Blvd	Lexington	29072-9262	803-556-6613
SC	OPR	Sims, McKenzie Britt Cooper (Britt)	4295 Sunset Blvd	Lexington	29072-9146	803-920-2278
SC	OPR	Wynn, Joshua Adam (Josh)	5465 Platt Springs Rd	Lexington	29073-9260	864-415-7876
SC	OPR	Lane, William Michael (Will)	2931 Paxville Hwy	Manning	29102-7993	843-870-4868
SC	OPR	Webber, Matthew Eugene (Matt)	135 W Butler Rd	Mauldin	29662-2534	864-415-3054
SC	OPR	Clark, Justin Eric (Justin)	601 N Highway 52	Moncks Corner	29461-3130	843-412-2648
SC	OPR	Malone, Joshua David Sr. (Josh)	1024 Johnnie Dodds Blvd	Mount Pleasant	29464-3107	843-697-3445
SC	OPR	Hawkins, Joseph Paul (Joe)	3102 Ironclad Alley	Mount Pleasant	29466-8355	980-297-8785
SC	OPR	Malone, Joshua David Sr. (Josh)	653 Long Point Rd	Mount Pleasant	29464-8210	843-697-3445
SC	OPR	Farmer, Steven Lee (Steve)	4400 Highway 17	Murrells Inlet	29576-5026	843-504-9886
SC	OPR	Grant, Mary G. (Wendy)	1940 Mister Joe White Ave	Myrtle Beach	29577	843-655-5973
SC	OPR	Peterson, Michael Wesley (Mike)	2360 Dick Pond Rd	Myrtle Beach	29575-6512	843-618-8221
SC	OPR	Smith, Joette Lynch (Joette)	2000 Coastal Grand Cir Ste Fc1	Myrtle Beach	29577-9607	843-267-7015
SC	OPR	Rumley, Steven Alan Jr. (Steve)	85 Rodeo Dr	Myrtle Beach	29579-9470	919-559-8498

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
SC	OPR	Cash, Jeffrey Kent (Jeff)	10131 N Kings Hwy	Myrtle Beach	29572-4021	252-414-3884
SC	OPR	Dawkins, Jonathan Craig (Jon)	1267 Knox Ave	North Augusta	29841-4048	803-439-1601
SC	OPR	Dawkins, Jonathan Craig (Jon)	1065 Edgefield Road	North Augusta	29860	803-439-1601
SC	OPR	Burn, Chad Clay (Chad)	7616 Rivers Ave	North Charleston	29406-4012	843-364-9014
SC	OPR	Dickerson, Daniel Rayburn (Daniel)	8455 Dorchester Rd	North Charleston	29420-7307	843-425-5917
SC	OPR	Blind, Deborah Ann (Debbie)	4926 Centre Pointe Dr	North Charleston	29418-6927	973-769-2779
SC	OPR	Cash, Jeffrey Kent (Jeff)	690 Highway 17 N	North Myrtle Beach	29582-2906	252-414-3884
SC	OPR	Murphy, Wayne (Wayne)	3559 Saint Matthews Rd	Orangeburg	29118-8217	678-517-2659
SC	OPR	Saxon, Chad Anthony (Chad)	3420 Highway 153	Piedmont	29673-9405	864-444-0065
SC	OPR	Sheley, Chad Douglas (Chad)	2415 Cherry Rd	Rock Hill	29732-2171	803-367-2779
SC	OPR	Barfield, Walter Ransford Jr. (Randy)	2245 Dave Lyle Blvd	Rock Hill	29730-4973	803-448-4485
SC	OPR	Tyler, Herbert Burnette Jr. (Herb)	1612 Sandifer Blvd	Seneca	29678-0905	864-986-9169
SC	OPR	Webber, Matthew Eugene (Matt)	659 Fairview Rd	Simpsonville	29680-6706	864-415-3054
SC	OPR	Webber, Matthew Eugene (Matt)	930 NE Main St	Simpsonville	29681-2010	864-415-3054
SC	OPR	Webber, Matthew Eugene (Matt)	249 Harrison Bridge Rd	Simpsonville	29680-7132	864-415-3054
SC	OPR	Laws, Keith E. (Keith)	1503 Wo Ezell Blvd	Spartanburg	29301-2603	864-357-1761
SC	OPR	Moore, Benjamin S. (Ben)	1995 E Main St	Spartanburg	29307-2308	847-421-2023
SC	OPR	Goff, James Randell (Randy)	1790 Asheville Hwy	Spartanburg	29303-2008	864-541-1586
SC	OPR	Walker, Christopher Nelson (Chris)	1312 N Main St	Summerville	29483-7308	843-324-7399
SC	OPR	Matson, Nadezhda (Nadia)	1726 State Rd	Summerville	29486-2754	704-560-3854
SC	OPR	Richardson, Warren Scott (Scott)	1170 Broad St	Sumter	29150-1946	803-361-5784
SC	OPR	Richardson, Warren Scott (Scott)	375 Pinewood Rd	Sumter	29150-5442	803-361-5784
SC	OPR	Bennett, Anthony Todd (Todd)	2801 Wade Hampton Blvd Ste C	Taylors	29687-2758	864-525-7090
SC	OPR	Bryant, Steven Jones (Steven)	22 Benton Rd	Travelers Rest	29690-2168	864-444-1959
SC	OPR	Sims, McKenzie Britt Cooper (Britt)	2299 Augusta Rd	West Columbia	29169-4523	803-920-2278
SD	OPR	Heiser, Jeremiah Lee (Jeremiah)	4005 W 41st St	Sioux Falls	57106-0702	720-231-2188
TN	OPR	Turner, Francis J. (Frankie)	1031 Hunters Xing	Alcoa	37701-1850	865-919-4786
TN	OPR	Arant, Allen Baird (Allen)	2940 Kirby Whitten Rd	Bartlett	38134-2824	662-719-7766
TN	OPR	Hooper, Barry Wayne (Barry)	330 Franklin Rd	Brentwood	37027-3280	615-429-9803
TN	OPR	Horner, Joshua Michael (Josh)	360 Pinnacle Pkwy	Bristol	37620-5004	410-430-1203
TN	OPR	Collins, Mitchell Roy (Mitch)	2100 Hamilton Place Blvd Ste 31	Chattanooga	37421-6007	423-504-4879
TN	OPR	Kitchen, Kristina Alexandra (Alex)	209 Northgate Mall	Chattanooga	37415-6940	865-314-5275
TN	OPR	Collins, Mitchell Roy (Mitch)	1804 Gunbarrel Rd	Chattanooga	37421-3129	423-504-4879
TN	OPR	Goebeler, Nicholas Joseph (Nick)	5830 Brainerd Rd	Chattanooga	37411-5505	404-918-0535
TN	OPR	Kyle, Samuel Heath (Heath)	639 Camp Jordan Pkwy	Chattanooga	37412-4250	205-790-0288
TN	OPR	Blevins, David Paul (David)	1626 Madison St	Clarksville	37043-4911	931-302-5707
TN	OPR	Pennington, Brittnye Carole (Brittnye)	3096 Wilma Rudolph Blvd	Clarksville	37040-5014	931-206-7476
TN	OPR	Colley, Karen Thomas (Karen)	3890 Keith St Nw	Cleveland	37312-4336	423-889-1599
TN	OPR	Colley, Karen Thomas (Karen)	1000 Paul Huff Pkwy NW	Cleveland	37312-2962	423-889-1599
TN	OPR	Gibbs, Grant Stephen (Grant)	1036 W Poplar Ave	Collierville	38017-2505	901-230-7018
TN	OPR	Mathis, Stephen Caleb (Caleb)	605 S James Campbell Blvd	Columbia	38401-4333	256-283-4879
TN	OPR	Prine, Benjamin Thomas (Ben)	1370 Interstate Dr	Cookeville	38501-4129	865-386-5980
TN	OPR	Allen, Derek Cole (Derek)	3381 N Main St	Crossville	38555-5455	865-414-2263
TN	OPR	Myers, Clint Edward (Clint)	2440 Lake Rd	Dyersburg	38024-1604	731-676-3023
TN	OPR	Tipton, Thomas Alan (Tommy)	753 W Elk Ave	Elizabethton	37643-2516	423-421-6893
TN	OPR	Speth, David C. (David)	1800 Galleria Blvd Ste 3060	Franklin	37067-6279	404-772-1062
TN	OPR	Pfaender, William Christian (Bill)	3063 Mallory Ln	Franklin	37067-8225	615-294-7600

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TN	OPR	Hammontree, Martha Jeanne (Jeanne)	2016 Columbia Ave	Franklin	37064-3999	615-429-4595
TN	OPR	Hammontree, Martha Jeanne (Jeanne)	203 Lathram Lane	Franklin	37064	615-429-4595
TN	OPR	Pfaender, William Christian (Bill)	1122 Murfreesboro Rd	Franklin	37064-3007	615-294-7600
TN	OPR	Garretson, Gregory George (Greg)	101 N Belvedere Dr	Gallatin	37066-5419	615-838-8019
TN	OPR	House, Anthony Wade (Anthony)	1230 S Germantown Rd	Germantown	38138-2226	901-230-7752
TN	OPR	Edge, Mitchel P. (Mitch)	2645 E Andrew Johnson Hwy	Greeneville	37745-0953	864-205-6897
TN	OPR	Luisi, Richard Christian (Rich)	1033 Glenbrook Way	Hendersonville	37075-1231	615-429-0367
TN	OPR	Atkins, Carl Randall Jr. (Randy)	305 Old Lebanon Dirt Rd	Hermitage	37076-2154	615-587-5612
TN	OPR	Kirstein, Dean E. (Dean)	5740 Highway 153	Hixson	37343-3727	423-421-9220
TN	OPR	Edwards, Grant Stephen (Grant)	3 Stonebridge Blvd	Jackson	38305-2055	479-461-0463
TN	OPR	Edwards, Grant Stephen (Grant)	16 Tinker Hill Road	Jackson	38305-4918	479-461-0463
TN	OPR	Lane, Jimmy Joe II (Jimmy)	2011 N Roan St Ste 38	Johnson City	37601-3118	423-833-5986
TN	OPR	Burchfield, Timothy Lynn (Tim)	3206 Peoples St	Johnson City	37604-4142	423-677-2500
TN	OPR	Fowler, Darrell Johnson (Darrell)	2103 W Market St	Johnson City	37604-6024	423-930-4200
TN	OPR	Tingle, John Frank (John)	1205 E Stone Dr	Kingsport	37660-4126	423-292-5630
TN	OPR	Halliday, Roger Eddie (Eddie)	7600 Kingston Pike Rm NO1320	Knoxville	37919-5600	865-919-4781
TN	OPR	Wilkins, Marshall Lee (Marshall)	9646 Kingston Pike	Knoxville	37922-2315	865-919-4959
TN	OPR	Jones, Gregory Scott (Greg)	6564 Clinton Hwy	Knoxville	37912-1114	865-604-6110
TN	OPR	Whittemore, Timothy Douglas (Tim)	7565 Mountain Grove Dr	Knoxville	37920-6754	865-310-7951
TN	OPR	Halliday, Roger Eddie (Eddie)	4944 Kingston Pike	Knoxville	37919-5111	865-919-4781
TN	OPR	Harb, Gregory A. (Greg)	5100 N Broadway St	Knoxville	37918-2342	865-313-5946
TN	OPR	Wilkins, Marshall Lee (Marshall)	11068 Parkside Dr	Knoxville	37934-1952	865-919-4959
TN	OPR	Halliday, Roger Eddie (Eddie)	7520 Kingston Pike	Knoxville	37919-5611	865-919-4781
TN	OPR	Jacobi, David Gerard (David)	2082 Town Center Blvd	Knoxville	37922-6677	865-803-9174
TN	OPR	Rosser, Paul McDaniel (Paul)	10909 Spring Bluff Way	Knoxville	37932	865-719-4036
TN	OPR	Francisco, John Charles (John)	3423 Lake District Dr W	Lakeland	38002-1259	901-907-9524
TN	OPR	Beall, Carlton Norman Jr. (Carlton)	706 S Cumberland St	Lebanon	37087-4110	615-788-0122
TN	OPR	Young, Justin Elliott (Justin)	1009 Highway 321 N	Lenoir City	37771-6664	909-837-8397
TN	OPR	Hunley, Steven Todd (Todd)	2000 Gallatin Pike N	Madison	37115-2002	615-260-2919
TN	OPR	England, Chandler Zachary (Chandler)	2690 Hillsboro Blvd	Manchester	37355	865-254-8332
TN	OPR	Turner, Francis J. (Frankie)	1767 W Broadway Ave	Maryville	37801-5509	865-919-4786
TN	OPR	Cantey, David Bryan (David)	7072 Winchester Rd	Memphis	38125-2013	901-230-7940
TN	OPR	Malone, Brian Scott (Scott)	4916 Poplar Ave	Memphis	38117-5145	901-210-7449
TN	OPR	Miller, Joe Robert (Joe)	6282 Poplar Ave	Memphis	38119-4713	901-230-3043
TN	OPR	Burkhead, Justin Warren (Justin)	1980 Union Ave	Memphis	38104-4134	205-296-8051
TN	OPR	Clapp, Benjamin Marcus (Marc)	2881 N Germantown Pkwy	Memphis	38133-8150	901-230-7760
TN	OPR	Pruitt, Matthew Steven (Matt)	4649 Summer Ave	Memphis	38122-4757	864-903-5298
TN	OPR	Arant, Allen Baird (Allen)	3565 Austin Peay Hwy	Memphis	38128-3717	662-719-7766
TN	OPR	Ruffin, Alphonso Jr. (Alphonso)	8492 Us Highway 51 N	Millington	38053-1515	706-373-5980
TN	OPR	Robinson, Gary Anthony (Gary)	2141 W Andrew Johnson Hwy	Morristown	37814-3203	423-492-3304
TN	OPR	Daniel, Ray (Ray)	401 S Mount Juliet Rd Ste 105	Mount Juliet	37122-6398	615-542-7686
TN	OPR	Noblitt, Joseph Pinckney (Beau)	2005 Old Fort Pkwy	Murfreesboro	37129-6908	615-809-6049
TN	OPR	Noblitt, Joseph Pinckney (Beau)	2116 Memorial Blvd	Murfreesboro	37129-5121	615-809-6049
TN	OPR	Sims, Will Stanton (Will)	6500 Charlotte Pike	Nashville	37209-2904	256-975-2698
TN	OPR	Moore, John Cleveland (John)	312 Rosa L Parks	Nashville	37243-1102	615-390-5770
TN	OPR	Moore, John Cleveland (John)	2120 Rosa L Parks Blvd	Nashville	37228-1508	615-390-5770
TN	OPR	Hooper, Barry Wayne (Barry)	5805 Nolensville Pike	Nashville	37211-6501	615-429-9803

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TN	OPR	Riley, Susan Lynn (Susan)	2619 8th Ave S	Nashville	37204-2483	615-414-0088
TN	OPR	Sims, Will Stanton (Will)	7606 Highway 70 S	Nashville	37221-1852	256-975-2698
TN	OPR	McCay, Michael Logan (Logan)	357 S Illinois Ave	Oak Ridge	37830-6741	865-335-1405
TN	OPR	Halliday, Charles Dawson (Dawson)	8959 Old Lee Hwy	Ooltewah	37363-8655	865-924-7788
TN	OPR	Jones, Gregory Scott (Greg)	540 E Emory Rd	Powell	37849-3519	865-604-6110
TN	OPR	Cooper, Amanda Michelle (Mandy)	1432 Parkway	Sevierville	37862-2845	818-821-4495
TN	OPR	Rowell, Terry Allen (Terry)	770 Winfield Dunn Pkwy	Sevierville	37876-5511	865-919-4494
TN	OPR	Womack, Katelyn Nicole (Katelyn)	756 North Main Street	Shelbyville	37160	901-827-3717
TN	OPR	Weinmann, Robert Adam (Robert)	470 W Sam Ridley Pkwy	Smyrna	37167-5620	615-429-9967
TN	OPR	Collier, Murray Preston (Murray)	4885 Main St	Spring Hill	37174-2725	256-620-3378
TN	OPR	Fielder, Mitchell Gregory (Mitch)	3334 Tom Austin Hwy	Springfield	37172	615-669-7294
TN	OPR	Seabolt, Joseph Howard Jr. (Joseph)	1708 N Jackson St	Tulahoma	37388-2232	229-412-2751
TX	OPR	LaCroix, Brian Howard (Brian)	3130 S Clack St	Abilene	79606-2203	325-513-8431
TX	OPR	Pulley, Mark David (Mark)	1750 State Highway 351	Abilene	79601-4748	443-926-3321
TX	OPR	Kulas, Paul Justin (Paul)	3790 Belt Line Rd	Addison	75001-4301	214-417-3025
TX	OPR	Kandler, Michael Arthur (Michael)	2273 E. Main St	Alice	78332	956-293-3525
TX	OPR	Brown, William Nielsen (Niel)	902 W McDermott Dr	Allen	75013-6502	214-893-7885
TX	OPR	Brown, William Nielsen (Niel)	350 E Stacy Rd	Allen	75002-8762	214-893-7885
TX	OPR	Newman, Craig Mitchell (Craig)	2018 E Highway 6	Alvin	77511-8507	580-483-6524
TX	COR	Smith, Elijah Abbott	7701 W Interstate 40 Ste 132	Amarillo	79121-0132	910-644-7756
TX	OPR	Brinza, Allie Jean (Allie)	4510 S Coulter St	Amarillo	79119-6454	817-343-9727
TX	OPR	Raef, Joshua Paul (Joshua)	2525 S Georgia St	Amarillo	79109-1926	806-683-7571
TX	OPR	LaMarca, Lisa Ann (Lisa)	5544 W Amarillo Blvd	Amarillo	79106-4135	806-206-8613
TX	OPR	Kokolis, Amberly Rose (Amberly)	2930 SW 58th Ave	Amarillo	79110	720-990-4312
TX	OPR	Clinton, Hunter Brandon (Hunter)	513 S Central Expy	Anna	75409-4904	817-727-3423
TX	OPR	Arthur, Kenneth Darren (Kenny)	1218 FM 407 E	Argyle	76226-6302	817-300-3674
TX	OPR	Redding, Christopher Jerrold (Chris)	3811 S Cooper St	Arlington	76015-4120	770-301-2208
TX	OPR	Hassler, Wayne E. (Wayne)	4700 S Cooper St	Arlington	76017-5925	817-657-8915
TX	OPR	Moreno, Carmenza Maria (Carmenza)	1505 N Collins St	Arlington	76011-4941	817-797-4836
TX	OPR	Hassler, Tiffany Ann (Tiffany)	4412 Little Rd	Arlington	76016-5605	817-706-4809
TX	OPR	Hassler, Tiffany Ann (Tiffany)	4901 West Sublett Road	Arlington	76017	817-706-4809
TX	OPR	Taylor, William Ryan (Ryan)	2901 S Capital of Texas Hwy Ste 100	Austin	78746-8112	512-914-3158
TX	OPR	Glover, Jeffrey Don (Jeff)	12501 N Mo Pac Expy	Austin	78758-2980	512-619-5565
TX	OPR	Crisler, Bruce Alan (Bruce)	13229 Ranch Road 620 N	Austin	78717-1011	512-577-3336
TX	OPR	Glover, Jeffrey Don (Jeff)	10901 Research Blvd SVRD NB	Austin	78759-5719	512-619-5565
TX	OPR	Massey, Carlton Kenneth (Ken)	5033-D US 290 West	Austin	78735	512-791-9006
TX	OPR	Campos, Edward Charles (Ed)	12901 I-35 N Service Road Bldg	Austin	78753	512-589-4284
TX	OPR	Harris, James Benjamin (Jamie)	161 W Slaughter Ln Building A	Austin	78748-1773	512-595-2939
TX	OPR	Massey, Carlton Kenneth (Ken)	500 E Ben White Blvd	Austin	78704-7470	512-791-9006
TX	OPR	Green, Clifford Vernon (Cliff)	503 W Martin Luther King Jr Blvd	Austin	78701-1230	405-420-3230
TX	OPR	Nguyen, Thamson Niels (Thamson)	165 Hargraves Dr	Austin	78737-4795	678-468-2339
TX	OPR	Ortego, Mark Brian (Mark)	7710 N FM 620 Rd Unit 9	Austin	78726-4403	512-784-7283
TX	OPR	Steigmeyer, Lucas Michael (Luke)	600 Congress Ave Ste C150	Austin	78701-2987	512-589-0038
TX	OPR	Arnett, Matthew Thomas (Matt)	4455 Fredericksburg Rd	Balcones Heights	78201-1956	614-746-6391
TX	OPR	Saum, Ryan James (Ryan)	721 Highway 71 W	Bastrop	78602-4036	512-914-4318
TX	OPR	Burnside, Nicholas Dale (Nick)	5512 7th St	Bay City	77414-9499	713-416-9489
TX	OPR	Henckel, Brett Taylor (Taylor)	5006 Garth Rd	Baytown	77521-2135	409-656-5241

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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Long, Edmond Ira Jr. (Edmond)	8738 N Highway 146	Baytown	77523-7008	832-808-7577
TX	OPR	Henckel, Brett Taylor (Taylor)	4053 East Fwy	Baytown	77521-8271	409-656-5241
TX	OPR	Henckel, Robert Dale (Robert)	4050 Dowlen Rd	Beaumont	77706-6849	409-656-2745
TX	OPR	Henckel, Robert Dale (Robert)	3825 College St	Beaumont	77701-4621	409-656-2745
TX	OPR	Bales, Vanessa L. (Vanessa)	1850 Central Dr	Bedford	76021-5890	770-377-9087
TX	OPR	Zavodny, Darryl Allan (Darryl)	3600 Ranch Road 620 S Ste C	Bee Cave	78738-6875	512-626-9522
TX	OPR	Sykora, David Landon (David)	1595 N I-35 Frontage Rd	Bellmead	76705	949-228-5535
TX	OPR	Kirwan, Jeremy Lee (Jeremy)	8800 Highway 377 S	Benbrook	76126-3440	817-988-7009
TX	OPR	Moyle, Katherine Koegler (Katie)	502 E FM 700	Big Spring	79720-5716	214-733-9366
TX	OPR	Allen, Andrew Jenson (Drew)	1161 US HWY 290 E	Brenham	77833	713-569-2712
TX	OPR	Aviles, Rene Alexander (Alex)	2370 N Expressway Ste 1348	Brownsville	78521-1223	404-550-1091
TX	OPR	Aviles, Rene Alexander (Alex)	4325 N Expressway # 77	Brownsville	78520-9479	404-550-1091
TX	OPR	Hernandez, Jose Luis Jr. (Jose)	3385 Boca Chica Blvd	Brownsville	78521-4201	956-466-0902
TX	OPR	Aviles, Rene Alexander (Alex)	2150 Ruben Torres Sr Blvd	Brownsville	78526-2864	404-550-1091
TX	OPR	Jones, Bridget Nicole (Bridget)	500 E Commerce St	Brownwood	76801-1820	254-563-5311
TX	OPR	Dawson, Brent Ryan (Brent)	2210 Briarcrest Dr	Bryan	77802-5017	254-592-2882
TX	OPR	Wilson, Robert Blake (Blake)	1542 W Villa Maria Rd	Bryan	77807-2386	325-315-0436
TX	OPR	Howard, Timothy Reece (Reece)	15500 S Interstate 35	Buda	78610-3386	713-315-7954
TX	OPR	Ryan, Gregory Stephen (Greg)	1105 N Burleson Blvd	Burleson	76028-7009	817-247-8324
TX	OPR	Ryan, Gregory Stephen (Greg)	111 Nw John Jones Dr	Burleson	76028-5154	817-247-8324
TX	OPR	Agnew, Macy Macall (Macy)	2425 Old Denton Rd	Carrollton	75006-1330	214-923-8061
TX	OPR	Morris, Joseph Patrick (Joseph)	387 E Fm 1382	Cedar Hill	75104-6038	918-809-0736
TX	OPR	Mendoza, Priscilla Chavez (Priscilla)	1325 E Whitestone Blvd	Cedar Park	78613-7597	512-635-8385
TX	OPR	Haile, Tyler Reese (Tyler)	885 Cibolo Valley Drive	Cibolo	78108	972-510-8024
TX	OPR	Cress, LaChelle Nicole (LaChelle)	321 Marina Bay Dr	Clear Lake Shore	77565-2686	832-795-3992
TX	OPR	Flaniken, Matthew Asa (Matt)	801 W Henderson St	Cleburne	76033-4833	806-445-1312
TX	OPR	Huggins, Jerald Eugene (Jerald)	1719 Texas Ave S	College Station	77840-3320	713-594-3787
TX	OPR	Huggins, Jerald Eugene (Jerald)	4431 State Highway 6 S	College Station	77845-4428	713-594-3787
TX	OPR	Huggins, Jerald Eugene (Jerald)	1700 Harvey Mitchell Pkwy S	College Station	77845-4296	713-594-3787
TX	OPR	Price, Zachary Thomas (Zack)	5150 Colleyville Blvd	Colleyville	76034-5826	817-995-6151
TX	OPR	Kober, Edward Manuel (Eddie)	1321 W Davis St	Conroe	77304-2309	936-203-5949
TX	OPR	Hughes, Casey Dean (Casey)	3425 College Park Dr	Conroe	77384-4921	936-203-9799
TX	OPR	Hughes, Casey Dean (Casey)	453 S Loop 336 W	Conroe	77304-3303	936-203-9799
TX	OPR	Hughes, Casey Dean (Casey)	10057 Highway 242	Conroe	77385	936-203-9799
TX	OPR	Kober, Edward Manuel (Eddie)	612 N Loop 336 W	Conroe	77301	936-203-5949
TX	OPR	Kennedy, Stephen Harper (Stephen)	202 Robert Griffin III Blvd	Copperas Cove	76522-3197	254-716-7389
TX	OPR	Buentello, Yessica Estrada (Yessica)	5488 S Padre Island Dr Ste 1014	Corpus Christi	78411-4117	817-559-3822
TX	OPR	Rodriguez, Pablo (Paul)	4741 S Padre Island Dr	Corpus Christi	78411-4415	956-429-9203
TX	OPR	Buentello, Yessica Estrada (Yessica)	4946 S Staples St	Corpus Christi	78411-3802	817-559-3822
TX	OPR	Martinek, Denise Y. (Denise)	13701 Northwest Blvd	Corpus Christi	78410-5114	785-865-8535
TX	OPR	Buentello, Yessica Estrada (Yessica)	5929 Saratoga Blvd	Corpus Christi	78414-4102	817-559-3822
TX	OPR	Davis, Jessica Nicole (Jessica)	9601 S Padre Island Dr	Corpus Christi	78418-5127	678-357-3454
TX	OPR	Kosir, Dawn Rose (Dawn)	1903 S US Highway 287	Corsicana	75110-9661	773-444-9074
TX	OPR	Pogue, Joshua Andrew (Josh)	14041 FM 2100 Rd	Crosby	77532-6153	618-660-9729
TX	OPR	Self, Shawn Michael (Shawn)	11851 US Highway 380	Crossroads	76227-8215	940-200-3899
TX	OPR	Kober, Norman Edward (Norm)	25835 Highway 290	Cypress	77429-1049	281-961-6364
TX	OPR	Kober, Norman Edward (Norm)	28644 Highway 290	Cypress	77433-4290	281-961-6364

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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Oakes, David P. (David)	9823 Barker Cypress Rd	Cypress	77433-5391	281-382-7604
TX	OPR	Oakes, David P. (David)	10802 Fry Rd	Cypress	77433-7621	281-382-7604
TX	OPR	Chaluh, David Joseph (David)	14011 Spring Cypress Rd	Cypress	77429-1964	281-701-7171
TX	OPR	McPherson, William Travis (William)	12120 Inwood Rd	Dallas	75244-8017	469-544-9911
TX	OPR	Green, Philip Jackson (Philip)	14897 Preston Rd	Dallas	75254-7863	972-849-1843
TX	OPR	Allen, Ryan Scott (Ryan)	4523 Frankford Rd	Dallas	75287-6824	469-383-4784
TX	OPR	White, Jeffrey Clinton (Jeff)	7718 N Central Expy	Dallas	75206-1901	214-403-1915
TX	OPR	Gabbard, Christopher Gregg (Chris)	8687 N Central Expy Ste 2386	Dallas	75225-4561	817-673-8802
TX	OPR	Elesawi, Noor Walid (Noor)	2429 W Wheatland Rd	Dallas	75237-3610	214-226-5288
TX	OPR	Nelson, Carl E. (Carl)	9386 Lyndon B Johnson Fwy	Dallas	75243-3468	214-334-5557
TX	OPR	White, Jeffrey Clinton (Jeff)	6423 Hillcrest Ave	Dallas	75205-1852	214-403-1915
TX	OPR	Canales, Lori Michelle (Lori)	6176 Retail Rd Ste 100	Dallas	75231-7813	214-202-3702
TX	OPR	Mulkey, Jeffrey Dan (Jeff)	1535 N Cockrell Hill Rd	Dallas	75211-1315	214-770-7876
TX	OPR	Murillo, Louis Anthony (Louie)	3820 W Northwest Hwy	Dallas	75220-5139	817-673-8882
TX	OPR	Mead, Kristi Layne (Kristi)	12795 Midway Rd	Dallas	75244-6333	817-602-4929
TX	OPR	Kelly, Curtis Durell III	15235 Montfort Rd	Dallas	75248-6457	817-946-9820
TX	OPR	Walkup, Michael C. (Michael)	9111 Garland Rd	Dallas	75218-3936	817-521-0221
TX	OPR	Murillo, Louis Anthony (Louie)	3040 W Mockingbird Ln	Dallas	75235-5807	817-673-8882
TX	OPR	Gutteridge, Kyle Andrew (Kyle)	7934 Arapaho Rd	Dallas	75248-4445	678-612-5952
TX	OPR	Calva, Joshua Adam (Joshua)	1401 Elm St Ste 220	Dallas	75202-2935	817-680-9752
TX	OPR	Walkup, Michael C. (Michael)	11809 E Northwest Hwy	Dallas	75218-1412	817-521-0221
TX	OPR	Jacobs, Consuela Kennard (Consuela)	3502 W Camp Wisdom Rd	Dallas	75237-2506	832-723-8385
TX	OPR	Gibson, Hannah Marie (Hannah)	4860 Harry Hines Blvd	Dallas	75235-7717	817-975-9266
TX	OPR	Mulkey, Jeffrey Dan (Jeff)	3000 Mountain Creek Pkwy	Dallas	75211	214-770-7876
TX	OPR	Pruitt, James Edward III (James)	616 W. Belt Line Rd	De Soto	75115	214-926-5517
TX	OPR	Ortega, Rodrigo (Rodrigo)	2207 Veterans Blvd	Del Rio	78840-3120	915-694-3847
TX	OPR	Medders, James Robert (Rob)	2801 W FM 120	Denison	75020	972-365-3388
TX	OPR	Listi, John Matthew (Matt)	1711 S Loop 288	Denton	76205-4833	940-395-1571
TX	OPR	Pearson, Jon Matthew (Matt)	2410 W University Dr	Denton	76201-1605	940-300-3026
TX	OPR	Lee, Michael Kevin (Michael)	1640 Fm 646 Rd W	Dickinson	77539-3392	832-385-1568
TX	OPR	Marbar-Ruiz, Maria Antonieta (Toni)	1606 E IH 2	Donna	78537	972-746-1904
TX	OPR	Morris, Joseph Patrick (Joseph)	300 W Highway 67	Duncanville	75137-4413	918-809-0736
TX	OPR	Longoria-Cruz, Zada Esperanza (Zada)	635 S Bibb Ave	Eagle Pass	78852-6359	713-702-2925
TX	OPR	Martinez, Jose Fidel (Rudy)	1360 W University Dr	Edinburg	78539-2912	956-451-5201
TX	OPR	Martinez, Jose Fidel (Rudy)	4300 S I-69C	Edinburg	78539	956-451-5201
TX	OPR	Martinez, Anthony (Anthony)	8401 Gateway Blvd W Ste M05	El Paso	79925-5644	915-740-3409
TX	OPR	Hernandez, Rene Luis (Rene)	1840 N Zaragoza Rd	El Paso	79936-7911	915-494-2167
TX	OPR	Ortega, Edgar (Edgar)	7597 N Mesa St	El Paso	79912-3505	915-726-0238
TX	OPR	Hernandez, Rene Luis (Rene)	12240 Montana Ave	El Paso	79938-4851	915-494-2167
TX	OPR	Chavez, Sergio Denver (Sergio)	10721 Gateway South Blvd	El Paso	79924	915-494-4359
TX	OPR	Martinez, Anthony (Anthony)	1300 Airway Blvd # A	El Paso	79925-2211	915-740-3409
TX	OPR	Ortega, Edgar (Edgar)	6450 N Desert Blvd	El Paso	79912-8506	915-726-0238
TX	OPR	Zayas, Marc Anthony (Marc)	1335 N Zaragoza Rd	El Paso	79936-7902	915-276-0703
TX	OPR	Zayas, Marc Anthony (Marc)	12141 Eastlake Blvd	El Paso	79928-7809	915-276-0703
TX	OPR	Ragsdale, Joshua (Josh)	390 N Interstate Highway 45	Ennis	75119-3404	214-399-4808
TX	OPR	Flores, Ernesto III (Ernie)	3003 State Highway 121	Eules	76039-4076	817-300-9324
TX	COR	Flores, Nataly (Natayle)	2001 Justin Rd	Flower Mound	75028-3800	



# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Driscoll, Jason Evan (Jason)	2001 Long Prairie Rd	Flower Mound	75022-4222	214-223-0223
TX	OPR	Clark, Roger Lee (Roger)	900 E US Highway 80	Forney	75126-8613	214-563-8296
TX	OPR	Kirwan, Jeremy Lee (Jeremy)	4800 S Hulen St Ste 2105	Fort Worth	76132-1558	817-988-7009
TX	OPR	Janicek, H. Mike (Mike)	4913 Bryant Irvin Rd	Fort Worth	76132-3617	817-797-7945
TX	OPR	Slone, Bruce Wayne (Bruce)	3200 Hulen St	Fort Worth	76107-6172	817-690-8600
TX	OPR	Nguyen, Dat Tan (Dat)	549 Carroll St	Fort Worth	76107-2292	972-897-8751
TX	OPR	Pleasants, Scott Eugene (Scott)	2870 Heritage Trace Pkwy	Fort Worth	76177-7580	214-202-8285
TX	OPR	Kasprzak, Gary M. (Gary)	3580 Altamesa Blvd	Fort Worth	76133-5602	682-999-7517
TX	OPR	Pleasants, Scott Eugene (Scott)	2401 N Tarrant Pkwy	Fort Worth	76177-2208	214-202-8285
TX	OPR	Lamb, Sandra Denise (Sandy)	3588 Highway 114	Fort Worth	76177-2101	972-824-5359
TX	OPR	Bales, Vanessa L. (Vanessa)	4332 Highway 360	Fort Worth	76155-2531	770-377-9087
TX	OPR	Capehart, Amy Michelle (Amy)	4500 W Bailey Boswell Rd	Fort Worth	76179-4319	817-542-4759
TX	OPR	Russell, John Dustin (Dusty)	5601 McPherson Blvd	Fort Worth	76123-6023	817-846-2266
TX	OPR	Albrecht, Matthew Mark (Matt)	2900 Western Center Blvd	Fort Worth	76131-1332	985-710-6700
TX	OPR	Thomas, Sanel (Sanel)	2811 N Main St	Fort Worth	76164	469-328-0365
TX	OPR	Gibson, Charles Allen (Charles)	1 Baybrook Mall	Friendswood	77546-2700	281-732-3316
TX	OPR	Baragas, Anthony Michael (Anthony)	1757 S Friendswood Dr	Friendswood	77546-5409	512-574-0377
TX	OPR	Cooper, Talton Charles III (Talton)	2601 Preston Rd Ste 2046	Frisco	75034-9002	713-315-1978
TX	OPR	Marroquin, Frieda Elizabeth (Frieda)	5211 Eldorado Pkwy	Frisco	75033-8671	214-394-9437
TX	OPR	Schumacher, Jason Roy (Jay)	8875 Preston Rd	Frisco	75034-5698	972-897-5155
TX	OPR	Williams, Robert Aaron (Aaron)	7979 FM 423	Frisco	75036-3024	817-832-5976
TX	OPR	Marroquin, Frieda Elizabeth (Frieda)	5377 Dallas Pkwy	Frisco	75034-7921	214-394-9437
TX	OPR	Clarke, Michael Patrick (Michael)	1001 W Highway 82	Gainesville	76240-2532	770-843-8456
TX	OPR	Jernigan, Jimmy Edward (Jimmy)	5425 N George Bush Hwy	Garland	75044-4801	214-534-6826
TX	OPR	Southers, Ryan Bradley (Ryan)	1031 W University Ave	Georgetown	78628-5338	678-697-0587
TX	OPR	Grant, Aaron Langdon (Aaron)	1011 E US Highway 377	Granbury	76048-2584	214-929-2354
TX	OPR	Harris, Robin Snegon (Robin)	3970 S Carrier Pkwy	Grand Prairie	75052-6654	817-874-1071
TX	OPR	Hassler, Wayne E. (Wayne)	3041 W Camp Wisdom Rd	Grand Prairie	75052-4463	817-657-8915
TX	OPR	Harris, Robin Snegon (Robin)	1225 W Pioneer Pkwy	Grand Prairie	75051-4915	817-874-1071
TX	OPR	Cowden, Clinton James (Clinton)	2255 E Grapevine Mills Cir	Grapevine	76051-2046	214-208-9030
TX	OPR	Boyd, Jarvis Ramon (Jarvis)	1235 William D Tate Ave	Grapevine	76051-4031	248-470-6588
TX	OPR	Miner, Catherine Jo (Cathy)	3130 Interstate Highway 30	Greenville	75402-7208	903-268-9509
TX	OPR	Tschirhart, Michael Allen (Mike)	5100 W Parkway St	Groves	77619-2920	214-336-0140
TX	OPR	Beeman, Bradley Eugene (Brad)	201 E Central Texas Expy	Harker Heights	76548-1887	254-760-1133
TX	OPR	Castellanos, Francisco (Francisco)	1021 Dixieland Rd	Harlingen	78552-5932	979-299-7516
TX	OPR	Castellanos, Francisco (Francisco)	1814 South Business 77 Sunshir	Harlingen	78550-8275	979-299-7516
TX	OPR	Bringman, Michael Paul (Michael)	2416 US Highway 79 S	Henderson	75654-4412	214-695-8074
TX	OPR	Slate, John Bradley (Brad)	3550 FM 2181	Hickory Creek	75065	817-455-0198
TX	OPR	McLeod, Rafael David (Rafael)	303 Memorial City Ste 385	Houston	77024-3246	713-859-1884
TX	OPR	Ellis, Sidney Drew (Drew)	1200 McKinney St Ste 363	Houston	77010-2038	713-823-5284
TX	OPR	Kober, Darlene Marie (Darlene)	1174 Willowbrook Mall	Houston	77070-5789	281-961-6370
TX	OPR	Lopez de Lara Barraza, Monserrat M. (Mons)	5015 Westheimer Rd Ste 1330	Houston	77056-5626	832-623-8158
TX	OPR	Caddenhead, Kevin Ray (Kevin)	7007 FM 1960 Rd W	Houston	77069-3601	281-732-3456
TX	OPR	Anthony-Garrett, Willie Marie (Willie)	6895 Highway 6 S	Houston	77083-3301	832-622-3155
TX	OPR	Rutland, Sydnea Redwine (Sydnea)	8440 Highway 6 N	Houston	77095-2004	469-867-9194
TX	OPR	Kubala, Greg Alan (Greg)	2606 S Kirkwood Rd	Houston	77077-6691	281-330-5059
TX	OPR	Chaluh, Nissim Jesse (Jesse)	5001 Beechnut St	Houston	77096-1502	281-236-4115

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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Pamphile, Colleen Karen (Colleen)	12325 Fm 1960 Rd W	Houston	77065-4808	561-319-8541
TX	OPR	Smith, Cynthia Diane (Cindy)	21622 State Highway 249	Houston	77070-1646	832-545-8678
TX	OPR	Salvagio, Julianne McMahon (Juli)	3101 W Holcombe Blvd	Houston	77025-1533	713-542-0103
TX	OPR	Chaluh, Nissim Jesse (Jesse)	2715 Southwest Fwy	Houston	77098-4606	281-236-4115
TX	OPR	Gibson, Branden Ashford (Branden)	8609 Westheimer Rd	Houston	77063-4201	713-502-4399
TX	OPR	DeCola, Joseph Domnick (Joseph)	5910 E Sam Houston Pkwy N	Houston	77049-2505	832-334-1417
TX	OPR	Hernandez, Francisco (Francisco)	13240 Northwest Fwy	Houston	77040-6003	713-882-0419
TX	OPR	Glynn, Joseph W. (Joe)	4410 North Fwy	Houston	77022-3606	832-906-9877
TX	OPR	Goolsby, Jonathan Paul (Jon)	3955 Little York Rd	Houston	77093-3802	281-857-2600
TX	OPR	Pierotti, David Tyler (Tyler)	430 Cypress Creek Pkwy	Houston	77090-3520	325-280-9244
TX	OPR	McLeod, Rafael David (Rafael)	7660 Katy Fwy	Houston	77024-2002	713-859-1884
TX	OPR	Ellis, Sidney Drew (Drew)	2222 Shearn St	Houston	77007-3941	713-823-5284
TX	OPR	Chin, Rebecca Grace (Becky)	5940 Gulf Fwy	Houston	77023-5416	832-576-6139
TX	OPR	Thigpen, Michael Glenn (Glenn)	9440 W Sam Houston Pkwy N	Houston	77064-6317	210-857-6955
TX	OPR	DeCola, James Randall (James)	13412 Briar Forest Dr	Houston	77077-1904	832-279-8920
TX	OPR	Glynn, Joseph W. (Joe)	925 North Loop W	Houston	77008-1765	832-906-9877
TX	OPR	Kinney, Steven Dale Jr. (Steven)	5325 S Rice Ave	Houston	77081-2735	864-494-4751
TX	OPR	Fortsch, Jeffrey Michael (Jeff)	6840 W Sam Houston Pkwy S	Houston	77072-5216	201-686-8921
TX	OPR	Kubala, Greg Alan (Greg)	753 Dairy Ashford Rd	Houston	77079-5305	281-330-5059
TX	OPR	Caddenhead, Kevin Ray (Kevin)	3635 Cypress Creek Pkwy	Houston	77068-3601	281-732-3456
TX	OPR	Wylie, Martin Russel (Rusty)	19303 Katy Fwy	Houston	77094-1007	832-640-6364
TX	OPR	Bradford, Wade Nichols (Wade)	6175 Highway 6 N	Houston	77084-1303	713-240-7029
TX	OPR	DeCola, Joseph Domnick (Joseph)	13720 East Fwy	Houston	77015-5929	832-334-1417
TX	OPR	Goolsby, Jonathan Paul (Jon)	165 West Rd	Houston	77037-1144	281-857-2600
TX	OPR	Kilgore, Graham Bradley (Graham)	14335 E Sam Houston Pkwy N	Houston	77044-6363	865-385-0905
TX	OPR	Rice, Austin Travis (Austin)	2267 W Sam Houston Pkwy N	Houston	77043-2308	830-556-6264
TX	OPR	Munson, Brad Lee (Brad)	12935 State Highway 249	Houston	77086-3332	563-505-4126
TX	OPR	Sajid, Ummara (Ummara)	1900 Nasa Pkwy	Houston	77058-3503	678-557-2810
TX	OPR	Anderson, Joseph Wilburn (Joseph)	10225 Alameda Genoa Rd	Houston	77075-2421	281-702-9483
TX	OPR	Deyo, Jason Alan (Jason)	11520 Pearland Pkwy	Houston	77089-2642	832-656-7345
TX	OPR	Kinney, Steven Dale Jr. (Steven)	7539 Southwest Fwy	Houston	77074-1903	864-494-4751
TX	OPR	Hernandez, Francisco (Francisco)	11011 Northwest Fwy	Houston	77092-7311	713-882-0419
TX	OPR	Chin, Rebecca Grace (Becky)	7007 Gulf Fwy	Houston	77087-2503	832-576-6139
TX	OPR	Chaluh, Nissim Jesse (Jesse)	9799 S Post Oak Rd	Houston	77096-4302	281-236-4115
TX	OPR	Salvagio, Julianne McMahon (Juli)	7900 Main St	Houston	77025-2807	713-542-0103
TX	OPR	Smith, Philip Marcus (Philip)	98 Hudson Oaks Dr	Hudson Oaks	76087-4705	682-333-4480
TX	OPR	Echard, Jaqueline Abril (Jackie)	20131 Highway 59 N Ste 2106	Humble	77338-2334	832-914-7155
TX	OPR	Michaels, Matthew John (Matt)	19220 W Lake Houston Pkwy	Humble	77346-2180	832-443-5351
TX	OPR	Johnston, Duane Lee (Duane)	9525 N Sam Houston Pkwy E	Humble	77396-2936	281-520-8220
TX	OPR	Michaels, Matthew John (Matt)	19707 Highway 59 N	Humble	77338-3513	832-443-5351
TX	OPR	Sullivan, Michael John (Michael)	285 I-45 S.	Huntsville	77340	832-790-7434
TX	OPR	Eager, Richard A. Jr. (Rich)	1101 Melbourne Rd Ste 2307	Hurst	76053-6212	817-937-5880
TX	OPR	Eager, Richard A. Jr. (Rich)	1475 W Pipeline Rd	Hurst	76053-4628	817-937-5880
TX	OPR	Cook, Charles Jackson (CJ)	767 Grapevine Hwy	Hurst	76054-2805	817-914-7961
TX	OPR	Steck, Kyle Edward (Kyle)	200 Ed Schmidt Blvd	Hutto	78634-5551	619-206-2477
TX	OPR	Mayes, Michael Scott (Scott)	7850 N Macarthur Blvd	Irving	75063-7517	214-995-8586
TX	OPR	Smith, Ryan David (Ryan)	5350 N Macarthur Blvd	Irving	75038-3101	469-843-0526

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ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Smith, Ryan David (Ryan)	2525 N Belt Line Rd	Irving	75062-5288	469-843-0526
TX	OPR	Wade, Mary Bauer (Marybeth)	502 S Jackson St	Jacksonville	75766-2415	214-535-3451
TX	OPR	Thigpen, Michael Glenn (Glenn)	17430 Northwest Fwy	Jersey Village	77040-1009	210-857-6955
TX	OPR	Wylie, Martin Russel (Rusty)	369 S Mason Rd	Katy	77450-1746	832-640-6364
TX	OPR	Wylie, Martin Russel (Rusty)	23860 Westheimer Pkwy	Katy	77494-3609	832-640-6364
TX	OPR	Cavin, Cynthia Whitley (Cynthia)	25601 Nelson Way	Katy	77494-5388	713-408-7496
TX	OPR	Baca, Amanda Rhea (Amanda)	2826 W Grand Pkwy N	Katy	77449-1988	210-865-7447
TX	OPR	Holmes, Courtney June (Courtney)	6635 FM 1463 Rd	Katy	77494	832-264-8531
TX	OPR	Baca, Amanda Rhea (Amanda)	22159 FM 529 Rd	Katy	77493-5094	210-865-7447
TX	OPR	Fritz, Elizabeth Anne (Elizabeth)	1002 Keller Pkwy	Keller	76248-3611	951-234-2316
TX	OPR	Cress, LaChelle Nicole (LaChelle)	215 Kipp Avenue	Kemah	77565	832-795-3992
TX	OPR	White, Seth Hadley (Seth)	1060 Junction Hwy	Kerrville	78028-4902	210-387-1976
TX	OPR	Autry, Darryl James (Darryl)	916 N Kilgore St	Kilgore	75662-5838	678-294-8034
TX	OPR	Early, James Madison IV (Jay)	1400 E Central Texas Expy	Killeen	76541-9117	281-793-9755
TX	OPR	Carpenter, Michael Leslie (Michael)	2645 S US Highway 77	Kingsville	78363-2937	979-595-5682
TX	OPR	Sheridan, Sarah Katherine (Sarah)	4594 Kingwood Dr	Kingwood	77345-2600	512-567-5112
TX	OPR	Derelioglu, Zack (Zack)	195 Northpark Dr	Kingwood	77339-1543	714-865-3130
TX	OPR	Ramirez, Joseph Anthony (Joseph)	5289 Kyle Center Dr	Kyle	78640-6162	210-601-9548
TX	OPR	Ramirez, Joseph Anthony (Joseph)	2211 Kohlers Crossing	Kyle	78640	210-601-9548
TX	OPR	Acosta, Ronnie (Ron)	9101 Spencer Hwy	La Porte	77571-3872	832-217-7780
TX	OPR	Disisto, April Smith (April)	121 Highway 332 W # A	Lake Jackson	77566-4028	979-292-5779
TX	OPR	Tipton, Michael Alexander (Mike)	6556 Lake Worth Blvd	Lake Worth	76135-3002	817-602-8455
TX	OPR	Holley, Paul Michael (Paul)	5300 North I-35, Suite 171	Laredo	78041	770-316-5982
TX	OPR	Speer, Martha C. (Marty)	1916 Bob Bullock Loop	Laredo	78043-9733	956-744-6118
TX	OPR	Maldonado, Angel (Manny)	2460 Monarch Dr	Laredo	78045-6574	703-282-8936
TX	OPR	De Leon, Ezequiel (Zeke)	5000 San Dario Ave	Laredo	78041	956-235-5082
TX	OPR	Powell, Travis Elliott (Travis)	2805 E League City Pkwy	League City	77573-3495	281-777-0322
TX	OPR	Mendoza, Priscilla Chavez (Priscilla)	1205 S Highway 183	Leander	78641-1415	512-635-8385
TX	OPR	Braddy, Brett Gordon (Brett)	483 E Round Grove Rd	Lewisville	75067-8308	972-786-5182
TX	OPR	Huffman, David James (David)	1201 W Main St	Lewisville	75067-3430	817-308-3081
TX	OPR	Belcher, Justin Charles (Justin)	1821 US Highway 190 W	Livingston	77351-4729	936-200-9469
TX	COR	Pendergrass, Peter William	3500 Mccann Rd	Longview	75605-4406	806-319-0017
TX	OPR	King, Charles E. (Chuck)	507 E Loop 281	Longview	75605-5001	903-235-4716
TX	OPR	King, Charles E. (Chuck)	1740 W Loop 281	Longview	75604-2733	903-235-4716
TX	OPR	Mulkey, Brandon Wayne (Brandon)	6002 Slide Rd Ste 68252	Lubbock	79414-4334	806-445-9206
TX	OPR	Mulkey, Brandon Wayne (Brandon)	6820 Slide Rd	Lubbock	79424-1506	806-445-9206
TX	OPR	Mulkey, Brandon Wayne (Brandon)	6416 82nd St	Lubbock	79424-0804	806-445-9206
TX	OPR	Odom, Timothy Scott (Tim)	312 University Ave	Lubbock	79415-3429	325-212-0110
TX	OPR	Cannon, David James (David)	3210 W Loop 289	Lubbock	79407-3228	254-760-7009
TX	OPR	Norris, Bradley R. (Brad)	8225 University Ave	Lubbock	79423-3111	254-405-3120
TX	OPR	Norris, Bradley R. (Brad)	11425 Quaker Ave	Lubbock	79424-7693	254-405-3120
TX	OPR	Odom, Timothy Scott (Tim)	5705 4th St	Lubbock	79416-4241	325-212-0110
TX	OPR	Walker, Julie Robertson (Julie)	4605 S Medford Dr	Lufkin	75901-5626	936-631-1257
TX	OPR	Henckel, Bradley James (Brad)	250 N John Redditt Dr	Lufkin	75904-2620	409-553-9782
TX	OPR	Skipper, Kendrick Ryan (Kendrick)	6543 Fm 1488 Rd	Magnolia	77354-2420	832-515-3440
TX	OPR	Gonzales, Donald Lee (Don)	800 N Walnut Creek Dr	Mansfield	76063-1501	817-456-1021
TX	OPR	Gonzales, Donald Lee (Don)	3200 E Broad St	Mansfield	76063-5625	817-456-1021

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Breedlove, Brad Alan (Brad)	1570 E Debbie Ln	Mansfield	76063-3342	903-815-5041
TX	OPR	Williams, Benjamin Alan (Alan)	2105 N US Highway 281	Marble Falls	78654-4319	512-750-5074
TX	OPR	Snow, David Neil (David)	1400 East End Blvd. North	Marshall	75670	903-830-5395
TX	OPR	Martinez, Jose Fidel (Rudy)	7340 N 10th St	Mcallen	78504-9581	956-451-5201
TX	OPR	Magdaleno, Luis Miguel (Luis)	2709 W Nolana Ave	Mcallen	78504-0029	956-572-6537
TX	OPR	Hancock, Michael Page (Michael)	1804 S 10th St	Mcallen	78503-5402	956-251-4987
TX	OPR	Westback, Donald Eugene (Don)	2011 W University Dr	Mckinney	75071-2903	214-642-8960
TX	OPR	Durbin, Harry Gordon (Hank)	8700 State Highway 121	Mckinney	75070-3131	469-667-8844
TX	OPR	Bridges, Matthew Neil (Matt)	6201 Eldorado Pkwy	Mckinney	75070-5625	469-636-0267
TX	OPR	Bullington, Bryson Key (Bryson)	8601 W University Dr	Mckinney	75071	214-310-3939
TX	OPR	Davis, Christy Dawn (Christy)	5001 W University Dr	Mckinney	75071	469-631-4900
TX	OPR	Esquivel, Amanda Michelle (Amanda)	8007 E Expressway 83	Mercedes	78570-5053	956-457-5426
TX	OPR	Wallis, Samuel L. (Sam)	3054 Town East Mall	Mesquite	75150-4120	817-994-7056
TX	OPR	Clark, Roger Lee (Roger)	1600 N Town East Blvd	Mesquite	75150-4106	214-563-8296
TX	OPR	Fister, Ryan Joseph (Ryan)	4511 N Midkiff Rd Ste C19	Midland	79705-3238	678-524-9881
TX	OPR	Slatken, Andrew M. (Andy)	4508 W Loop 250 N	Midland	79707-3168	404-432-9105
TX	OPR	Shaffer, Jason Lynn (Jason)	25 Village Cir	Midland	79701-6344	432-349-2784
TX	OPR	Solis, Alejandra (Alejandra)	5120 Andrews Hwy	Midland	79703-4523	325-374-1871
TX	OPR	Jones, Dianne E. (Dianne)	2014 Rankin Hwy	Midland	79701-1801	210-254-3481
TX	OPR	Millender, John Paul (John)	2010 FM 663	Midlothian	76065-6509	478-955-4584
TX	OPR	Venecia, Teodoro Jr. (Ted)	2501 E Interstate Highway 2	Mission	78572-6697	956-330-9996
TX	OPR	Kubala, Milton Ted (Milton)	6124 Highway 6	Missouri City	77459-3802	832-250-6490
TX	OPR	Levine, Anthony Michael (Tony)	9130 Highway 6	Missouri City	77459-5144	713-647-2053
TX	OPR	Levine, Anthony Michael (Tony)	20310 Fort Bend Pkwy	Missouri City	77459	713-647-2053
TX	OPR	Long, Edmond Ira Jr. (Edmond)	9619 Eagle Dr	Mont Belvieu	77523-5604	832-808-7577
TX	OPR	Piotrowski, Joseph John III (Joseph)	20155 Eva St	Montgomery	77356-2007	832-264-4262
TX	OPR	Howard, Charles Martin (Chuck)	105 E 16th St	Mount Pleasant	75455-2203	813-600-8761
TX	OPR	Webber, Matthew Dane (Matt)	117 E Fm 544	Murphy	75094-4001	469-644-3183
TX	OPR	Parr, Ramsey W. (Ramsey)	2804 North St	Nacogdoches	75965-2814	936-465-5224
TX	OPR	Leal, Michael Anthony (Mike)	1031 S Walnut Ave	New Braunfels	78130-5973	210-863-8389
TX	OPR	Leedy, Hal Arthur (Hal)	1663 W State Highway 46	New Braunfels	78132-4737	806-236-3406
TX	OPR	Derelioglu, Zack (Zack)	11877 N Grand Pkwy E	New Caney	77357-1839	714-865-3130
TX	OPR	St. Romain, Theron Joseph (T.J.)	9130 N Tarrant Pkwy	North Richland Hi	76182-8676	903-714-0968
TX	OPR	Beltran, Daniel Joe (Danny)	6645 NE Loop 820	North Richland Hi	76180-6040	817-819-1038
TX	COR	Garduno-Hernandez, Weillen	3805 E 42nd St	Odessa	79762-5947	404-664-0027
TX	OPR	Dye, Denton Lincoln (Denton)	4109 Faudree Rd	Odessa	79765-8511	719-332-9288
TX	OPR	Saxton, Nathaniel Aaron (Nate)	106 E University Blvd	Odessa	79762-7665	210-862-7689
TX	OPR	Ashby, Kyle Ross (Kyle)	3130 N 16th St	Orange	77630-2306	979-824-1437
TX	OPR	Emter, Riley Wayne (Riley)	1940 S Loop 256	Palestine	75801-5916	307-752-5596
TX	OPR	Gonzalez, Jose Isabel (Joe)	214 E Mile 3 Rd	Palmhurst	78573-5078	956-458-3659
TX	OPR	Hernandez, Moises Eli (Moises)	3420 Lamar Ave	Paris	75460-5046	817-374-9062
TX	OPR	Wilbanks, Luke Patrick (Luke)	5104 Fairmont Pkwy	Pasadena	77505-3728	936-585-3031
TX	OPR	Wilbanks, Luke Patrick (Luke)	3700 Spencer Hwy	Pasadena	77504-1114	936-585-3031
TX	COR	Haines, Nicholas	1512 Broadway St	Pearland	77581-5802	
TX	OPR	Bullington, Bryan Lee (Bryan)	10105 Broadway St	Pearland	77584-8416	713-560-1461
TX	OPR	Deyo, Jason Alan (Jason)	2660 Pearland Pkwy	Pearland	77581-5350	832-656-7345
TX	OPR	Bullington, Bryan Lee (Bryan)	11629 Shadow Creek Pkwy	Pearland	77584-7262	713-560-1461

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Bullington, Bryan Lee (Bryan)	3621 Business Center Dr	Pearland	77584-4165	713-560-1461
TX	OPR	Gonzalez, Jose Isabel (Joe)	2001 US-83	Penitas	78576	956-458-3659
TX	OPR	LeCroy, Zachary Gray (Zack)	18617 Limestone Commercial Dr	Pflugerville	78660-4505	210-386-4648
TX	OPR	Hancock, Michael Page (Michael)	2023 W Interstate 2	Pharr	78577-0056	956-251-4987
TX	OPR	Ding, Joshua (Josh)	6408 W Plano Pkwy	Plano	75093-8206	214-893-3933
TX	OPR	Maroney, John Mark (John)	6240 Coit Rd	Plano	75023-3812	214-223-0200
TX	OPR	Bulmann, Kevin John (Kevin)	7000 W Spring Creek Pkwy	Plano	75024-3528	312-919-2996
TX	OPR	Jernigan, Jimmy Edward (Jimmy)	300 W Plano Pkwy	Plano	75075-8926	214-534-6826
TX	OPR	Schumacher, Jason Roy (Jay)	8501 Preston Road	Plano	75024	972-897-5155
TX	OPR	Eager, Scott A. (Scott)	5040 W Park Blvd	Plano	75093	972-898-9813
TX	OPR	Tschirhart, Michael Allen (Mike)	8701 Memorial Blvd	Port Arthur	77640-1554	214-336-0140
TX	OPR	Baltazar, Claudia Yvonne (Claudia)	1125 US Highway 181	Portland	78374-1707	956-203-7608
TX	OPR	Wright, Christopher Lee (Chris)	1091 S Preston Rd	Prosper	75078-9294	918-720-5780
TX	OPR	Williams, Robert Aaron (Aaron)	4420 W University Dr	Prosper	75078-8136	817-832-5976
TX	OPR	Trojacek, Jeremy Blain (Jeremy)	200 Sharaf Avenue	Red Oak	75154	214-563-5730
TX	OPR	Nelson, Carl E. (Carl)	603 S Plano Rd	Richardson	75081-4512	214-334-5557
TX	OPR	Hassler, Philip Wayne (Philip)	1400 E Renner Rd	Richardson	75082-2100	205-238-1946
TX	OPR	Vann, Aaron Thomas (Aaron)	106 W Campbell Rd	Richardson	75080-3510	817-657-6735
TX	OPR	Parker, Larry Clifford (Cliff)	5644 W Grand Pkwy S	Richmond	77406-5880	713-254-0184
TX	OPR	Parker, Larry Clifford (Cliff)	19245 W Belfort St	Richmond	77407	713-254-0184
TX	OPR	Alcocer, David Enrique (David)	4505 E US Hwy 83	Rio Grande City	78582	956-285-6224
TX	OPR	Lamb, Sandra Denise (Sandy)	1300 N Highway 377	Roanoke	76262-9115	972-824-5359
TX	OPR	Moseley, Timothy Paul (Tim)	2835 Ridge Rd	Rockwall	75032-5528	972-814-8079
TX	OPR	Moseley, Timothy Paul (Tim)	1979 N Goliad St	Rockwall	75087-7230	972-814-8079
TX	COR	Ukaa, Godwin	24734 Southwest Fwy	Rosenberg	77471-5972	817-504-5028
TX	OPR	Johnson, Kathleen Elizabeth (Kathleen)	110 Louis Henna Blvd	Round Rock	78664-7300	512-417-2417
TX	OPR	Johnson, Jared Allen (Jared)	305 University Blvd	Round Rock	78665-1045	615-870-7555
TX	OPR	Johnson, Jared Allen (Jared)	2350 E Palm Valley Blvd	Round Rock	78665-2345	615-870-7555
TX	OPR	Gindi, Kerlous (Carlos)	113 Deer Ridge Dr	Round Rock	78681-5514	504-390-3495
TX	OPR	Encinia, Rebecca Barrera (Becky)	2617 Lakeview Pkwy	Rowlett	75088-3352	972-365-1351
TX	OPR	Encinia, Rebecca Barrera (Becky)	8500 Lakeview Pkwy	Rowlett	75088-9304	972-365-1351
TX	OPR	Hancock, Jordan Allen (Jordan)	4001 Sunset Dr	San Angelo	76904-5657	470-218-0356
TX	OPR	Watkins, Robert Wade (Rob)	3720 S FM 2288	San Angelo	76901-5244	325-716-7144
TX	OPR	Watkins, Robert Wade (Rob)	1609 Knickerbocker Rd	San Angelo	76904-5519	325-716-7144
TX	COR	Dew, Mary (Mary Elizabeth)	6301 Nw Loop 410 Ste Vc9	San Antonio	78238-3801	865-805-1152
TX	COR	Saucedo, Ashley	2310 SW Military Dr Ste 108	San Antonio	78224-1409	956-970-5461
TX	OPR	Perez, Miguel Angel (Mike)	7400 San Pedro Ave Ste 10	San Antonio	78216-8329	956-564-0215
TX	OPR	Resendez, Ana Julia (Anajulia)	6909 N Loop 1604 E Ste 2072	San Antonio	78247-5308	956-900-1262
TX	OPR	Helwig, Chad Walker (Chad)	5189 De Zavala Rd	San Antonio	78249-2026	580-678-8387
TX	OPR	Gonzalez, Richard (Richard)	11558 Bandera Rd	San Antonio	78250-6807	210-508-3489
TX	OPR	Baca, Enrique Jr. (Enrique)	6565 Ingram Rd	San Antonio	78238-3945	210-760-2901
TX	OPR	Akin, Daniel Ray (Dan)	27 NE Loop 410	San Antonio	78216-5896	210-825-9108
TX	OPR	Spice, Donald Henry (Don)	3214 SE Military Dr	San Antonio	78223-3890	210-426-4891
TX	OPR	Gonzalez, Cynthia Rodriguez (Cindy)	18203 W Interstate 10	San Antonio	78257-9538	210-279-7774
TX	OPR	Losoya, Diana Lynn (Diana)	15900 La Cantera Pkwy Ste 1200	San Antonio	78256-2449	210-705-3198
TX	OPR	Wasserman, Mark Robert (Mark)	4715 Medical Dr	San Antonio	78229-4449	210-693-9601
TX	OPR	Patterson, Gregory Fritz (Greg)	5615 W Loop 1604 N	San Antonio	78253-7306	210-843-6997

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Carpenter, Floyd Leslie (Floyd)	2660 Sw Military Dr	San Antonio	78224-1028	703-731-3043
TX	OPR	Mills, Michael Ryan (Mike)	7010 Fm 78	San Antonio	78244-1758	210-954-5245
TX	OPR	Walker, Anthony Quinn (Anthony)	1350 Austin Hwy	San Antonio	78209-4330	210-473-7994
TX	OPR	Patterson, Gregory Fritz (Greg)	10634 Potranco Rd	San Antonio	78251-3345	210-843-6997
TX	OPR	Young, Shelly S. (Shelly)	8221 Marbach Rd	San Antonio	78227-1652	210-392-6100
TX	OPR	Spice, Donald Henry (Don)	4110 S New Braunfels Ave	San Antonio	78223-1718	210-426-4891
TX	OPR	Ramirez-Bustamante, Adriana P. (Adriana)	5803 Babcock Rd	San Antonio	78240-2135	704-902-7000
TX	OPR	Stover, Benjamin Joseph (Ben)	20831 U S 281	San Antonio	78258	956-369-9250
TX	OPR	Roberts, Ryan Thomas (Ryan)	10503 NW Military Hwy	San Antonio	78231-1999	727-674-5922
TX	OPR	Cunningham, Joshua Ryan (Joshua)	24503 W Interstate 10	San Antonio	78257-1537	210-265-7861
TX	OPR	Williams, James Dominic (Jamie)	106 E Houston St	San Antonio	78205-2223	281-731-6098
TX	OPR	Garza, Juan de Dios (Juan)	18120 San Pedro Ave	San Antonio	78232-1421	956-236-5284
TX	OPR	Patterson, Gregory Fritz (Greg)	10203 W Military Dr	San Antonio	78251	210-843-6997
TX	OPR	Fiala, Jordan Andrew (Jordan)	14521 Potranco Rd	San Antonio	78245-7186	251-228-1368
TX	OPR	Garrison, Brian Scott (Brian)	1539 N. Loop 1604	San Antonio	78232	210-264-4619
TX	OPR	Ramirez-Bustamante, Adriana P. (Adriana)	5552 NW Loop 410	San Antonio	78238-1823	704-902-7000
TX	OPR	Williamson, Robert Allen (Bob)	2203 SE Loop 410	San Antonio	78220-4945	619-862-7026
TX	OPR	Sprenkel, Jon Robert (Jon)	2213 S Interstate 35	San Marcos	78666-5918	512-663-3030
TX	OPR	Sprenkel, Jon Robert (Jon)	1433 N Interstate 35	San Marcos	78666-7219	512-663-3030
TX	OPR	Haile, Tyler Reese (Tyler)	6038 FM 3009	Schertz	78154-3236	972-510-8024
TX	OPR	O'Neal, Sean David (Sean)	810 E. Malloy Bridge Rd	Seagoville	75159	972-741-8898
TX	OPR	Edwards, Janell B. (Janell)	8371 Agora Pkwy	Selma	78154-1316	210-287-6677
TX	OPR	Medders, James Robert (Rob)	3500 N US Highway 75	Sherman	75090-2563	972-365-3388
TX	OPR	St. Romain, Theron Joseph (T.J.)	2301 E Southlake Blvd	Southlake	76092-6603	903-714-0968
TX	OPR	Magdaleno, Miguel (Mike)	20608 Interstate 45	Spring	77373-2925	832-489-1215
TX	OPR	Ludwig, Michael Martin (Mike)	5905 FM 2920 Rd	Spring	77388-3016	713-882-4832
TX	OPR	Ludwig, Michael Martin (Mike)	8510 Spring Cypress Rd	Spring	77379-3131	713-882-4832
TX	OPR	Farris, James Bret (Bret)	3195 Riley Fuzzel Rd	Spring	77386-2810	936-689-8766
TX	OPR	Magdaleno, Miguel (Mike)	2102 Spring Stuebner Rd	Spring	77389-4813	832-489-1215
TX	OPR	Alvarado, Jean Paul (Jean-Paul)	12161 Southwest Fwy	Stafford	77477-2303	281-235-8703
TX	OPR	Bennett, Lance Douglas (Lance)	2798 W Washington St	Stephenville	76401-3702	512-567-9484
TX	COR	Sanchez, Hector	20010 Southwest Fwy	Sugar Land	77479-6310	
TX	OPR	Kubala, Brent Ted (Brent)	16535 Southwest Fwy	Sugar Land	77479-2321	281-732-9131
TX	OPR	Kubala, Brent Ted (Brent)	2323 Highway 6	Sugar Land	77478-4109	281-732-9131
TX	OPR	Priest, Michael Anthony Jr. (Mike)	130 Shannon Rd E	Sulphur Springs	75482-4823	903-440-3993
TX	OPR	Clark, Roger Lee (Roger)	176 South Collins Road	Sunnyvale	75182	214-563-8296
TX	OPR	Joy, Harold Stephen (Steve)	114 N 31st St	Temple	76504-2422	254-718-2724
TX	OPR	Joy, Harold Stephen (Steve)	3303 S 31st St	Temple	76502-1927	254-718-2724
TX	OPR	Longino, Luke Gregory (Luke)	7545 West Adams Avenue	Temple	76502	936-631-1346
TX	OPR	Johnson, Steven Lee Jr. (Lee)	1300 FM 148	Terrell	75160-9359	864-497-8375
TX	OPR	Cress, Jonathan David (Jonathan)	2400 Richmond Rd	Texarkana	75503-2466	704-299-9962
TX	OPR	Flowers, Justin Joseph (Justin)	2601 Richmond Rd	Texarkana	75503-2326	502-418-2150
TX	OPR	Brailsford, Renwick Kolby (Kolby)	3440 Palmer Hwy	Texas City	77590-6512	832-945-4119
TX	OPR	Leonhardi, Warren Michael (Warren)	3705 Main St	The Colony	75056-2808	214-223-5325
TX	OPR	Murray, Edward I. (Ed)	1201 Lake Woodlands Dr Ste 21	The Woodlands	77380-5003	832-704-6983
TX	OPR	Skipper, Kendrick Ryan (Kendrick)	8020 Research Forest Dr	The Woodlands	77382-1501	832-515-3440
TX	OPR	Murray, Edward I. (Ed)	1660 Lake Woodlands Dr	The Woodlands	77380-3261	832-704-6983

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
TX	OPR	Murray, Edward I. (Ed)	720 Sawdust Rd	The Woodlands	77380-2146	832-704-6983
TX	OPR	Horsley, Scott Matthew (Matthew)	14314 FM 2920 Rd	Tomball	77377-5504	281-451-7334
TX	OPR	Powell, Adam Ryan (Adam)	25630 Kuykendahl Rd	Tomball	77375-2634	281-389-5088
TX	OPR	Sienko, Eric Bryan (Eric)	20010 Cypress Rosehill Rd	Tomball	77377	832-334-8239
TX	OPR	Williams, Joseph Kelly (Joseph)	4601 S Broadway Ave	Tyler	75703-1307	903-520-5996
TX	OPR	Eason, Lance Brinson (Ikey)	3830 Troup Hwy	Tyler	75703-1726	903-738-7017
TX	OPR	Johnson, Joshua Lloyd (Joshua)	13816 Highway 69 N	Tyler	75706	903-520-7770
TX	OPR	Johnston, Jeffrey Wayne (Jeff)	5943 S. Broadway Ave	Tyler	75703	407-443-3300
TX	OPR	Murphy, James David (David)	7800 Hallettsville Highway #155	Victoria	77901	361-212-6150
TX	OPR	Murphy, James David (David)	6104 N Navarro St	Victoria	77904-1767	361-212-6150
TX	OPR	Murphy, James David (David)	714 E Rio Grande St	Victoria	77901-6037	361-212-6150
TX	OPR	Roye, Jason Heath (Jake)	6001 W Waco Dr Ste 102	Waco	76710-6301	254-640-0394
TX	OPR	Roye, Jason Heath (Jake)	4310 Franklin Ave	Waco	76710-6906	254-640-0394
TX	OPR	Sykora, David Landon (David)	901 S 7th St	Waco	76706-1131	949-228-5535
TX	OPR	Andreani, Fulvio Serafino (Fulvio)	8016 Denton Hwy	Watauga	76148-2464	817-308-9033
TX	OPR	Browne, Philip Drake (Philip)	996 W Highway 287 Byp	Waxahachie	75165-5166	972-268-0037
TX	OPR	Browne, Philip Drake (Philip)	3348 S. Interstate Highway 35 E	Waxahachie	75165	972-268-0037
TX	OPR	Smith, Philip Marcus (Philip)	2606 S. Main St.	Weatherford	76087	682-333-4480
TX	OPR	Gibson, Charles Allen (Charles)	18323 Gulf Fwy	Webster	77598-3868	281-732-3316
TX	OPR	Marbar-Ruiz, Maria Antonieta (Toni)	1200 N Westgate Dr	Weslaco	78596-4656	972-746-1904
TX	OPR	Taylor, William Ryan (Ryan)	701 S Capital Of Texas Hwy Ste	West Lake Hills	78746-4805	512-914-3158
TX	OPR	Hillerbrand, Johannes Kristopher (Johannes)	6650 Westworth Blvd	Westworth Village	76114-4011	817-600-8880
TX	OPR	Miller, Kenneth David II (Ken)	9105 Clifford Street	White Settlement	76108	334-740-7629
TX	OPR	Leach, Mary Beth (Mary Beth)	3704 Call Field Rd	Wichita Falls	76308-2724	325-829-8122
TX	OPR	Leach, Mary Beth (Mary Beth)	4101 Southwest Pkwy	Wichita Falls	76308-4301	325-829-8122
TX	OPR	Kober, Edward Manuel (Eddie)	12310 Old Montgomery Rd	Willis	77318-5649	936-203-5949
TX	OPR	Webber, Matthew Dane (Matt)	400 S Highway 78	Wylie	75098-3945	469-644-3183
UT	OPR	Pyne, Dustin Adams (Dusty)	183 N West State Rd	American Fork	84003-1693	801-717-0562
UT	OPR	Smith, Kelli Kristina (Kelli)	540 N 800 W	Centerville	84014-2006	208-421-5228
UT	OPR	Apolonio, Troy F. (Troy)	357 E 12300 S	Draper	84020-9504	801-520-0787
UT	OPR	Poor, Seth Michael (Seth)	440 N Station Pkwy	Farmington	84025-2977	954-770-2661
UT	COR	Holzmer, Jesse	1201 N Hill Field Rd	Layton	84041-5137	719-459-9846
UT	OPR	Rasmussen, Tyler R. (Tyler)	651 W Antelope Dr	Layton	84041-1628	801-682-2749
UT	OPR	Pyne, Dustin Adams (Dusty)	3470 N Digital Dr	Lehi	84043-6690	801-717-0562
UT	OPR	Goettsche, Cory Julius (Cory)	1323 N Main St	Logan	84341-2221	303-887-7649
UT	OPR	Parsons, Kenneth Eugene (Gene)	1088 E Fort Union Blvd	Midvale	84047-1802	717-826-4722
UT	OPR	Allman, Andrew West (Andrew)	6191 S State St Ste 348	Murray	84107-7266	801-913-4284
UT	OPR	Allman, Andrew West (Andrew)	5175 S State St	Murray	84107-4826	801-913-4284
UT	OPR	Norman, Barton Jay (Bart)	1120 Washington Blvd	Ogden	84404-4951	615-424-5011
UT	OPR	Matthews, Kory Travis (Kory)	575 E University Pkwy Ste M208	Orem	84097-7477	208-346-3167
UT	OPR	MacDonald, Jason Alan (Jason)	121 N State St	Orem	84057-5509	864-356-2513
UT	OPR	Crook, Terrill Lee (Terry)	484 W Cougar Blvd	Provo	84604-3320	801-691-9946
UT	OPR	Dennis, Ryan Edward (Ryan)	4067 Riverdale Rd	Riverdale	84405-1517	801-589-6521
UT	OPR	Freeman, Nathan Wells (Nathan)	4627 W Partridge Hill Ln	Riverton	84096-1857	805-422-2683
UT	OPR	Macdonald, Deven M. (Deven)	15 S River Rd Ste 500	Saint George	84790-2167	435-503-1755
UT	OPR	Macdonald, Deven M. (Deven)	1333 S Auto Mall Dr Bldg 200	Saint George	84770-6756	435-503-1755
UT	OPR	Champeau, Eric Brady (Eric)	1206 E 2100 S	Salt Lake City	84106-2825	801-414-7651

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
UT	OPR	Groom, Harrison Lewis (Harrison)	28 S State St # FC-101	Salt Lake City	84111-1551	720-883-4281
UT	OPR	Reynolds, Nicholas W. (Nick)	301 W South Temple	Salt Lake City	84101-1216	801-815-7132
UT	OPR	Apolonio, Troy F. (Troy)	10090 S State St	Sandy	84070-4120	801-520-0787
UT	OPR	Clayton, Benjamin Brigham (Ben)	931 N Redwood Rd	Saratoga Springs	84045-5154	801-739-2117
UT	OPR	Reynolds, Nicholas W. (Nick)	11494 S District Dr	South Jordan	84095-5646	801-815-7132
UT	OPR	Rasband, Scott Wayne (Scott)	825 E Highway 6	Spanish Fork	84660-1341	801-850-1044
UT	OPR	Griffith, Matthew (Matt)	5580 S Redwood Rd	Taylorsville	84123-5321	801-580-1517
UT	OPR	Dinsdale, Robert Stephen (Rob)	7676 S Campus View Dr	West Jordan	84084-5630	801-633-0948
UT	OPR	Howard, Paul L. (Paul)	3246 S 5600 W	West Valley City	84120-1316	801-573-8054
VA	OPR	Brommer, Eric Gordon (Eric)	7130 Little River Tpke	Annandale	22003-3101	919-219-5694
VA	OPR	Demetriades, George Gus Jr. (George)	2200 Crystal Dr Ste G	Arlington	22202-3730	571-335-3101
VA	OPR	Brock-Lelyo, Erica Rae (Erica)	671 N Glebe Rd Ste 1270	Arlington	22203-2120	443-569-9362
VA	OPR	Demetriades, George Gus Jr. (George)	710 12th St S	Arlington	22202-4289	571-335-3101
VA	OPR	Digges, Edward William III (Bill)	44835 Lakeview Overlook Plz	Ashburn	20147-5907	540-333-0050
VA	OPR	Summers, Brian DeLacy (Brian)	43520 Yukon Dr	Ashburn	20147-6992	919-995-3631
VA	OPR	Rice, Charles Howe (Howe)	815 England St	Ashland	23005-2232	804-873-4414
VA	OPR	Pollard, David Andrew (Dave)	170 Duluth Dr	Bristol	24202-5542	276-451-1308
VA	OPR	Fulgencio, Nicanor Alano Jr. (Nick)	5815 Burke Centre Pkwy	Burke	22015-2237	703-229-7355
VA	OPR	Athanasakis, Michael Christopher (Mike)	3454 Historic Sully Way	Chantilly	20151-3046	712-229-6900
VA	OPR	Kim, Peter Sung-Hyuk (Peter)	4201 Chantilly Shopping Center	Chantilly	20151	571-334-4407
VA	OPR	Kim, Peter Sung-Hyuk (Peter)	13962 Lee Jackson Memorial Hw	Chantilly	20151-3202	571-334-4407
VA	OPR	Owen, Walter O. (Walter)	350 Woodbrook Dr	Charlottesville	22901-1164	434-882-4904
VA	OPR	Ritter, Bryan Michael (Bryan)	1626 Richmond Rd	Charlottesville	22911-3507	540-327-1775
VA	OPR	Ritter, Bryan Michael (Bryan)	1000 Emmet St N	Charlottesville	22903-4816	540-327-1775
VA	OPR	Hess, Sean Roy (Sean)	4204 Portsmouth Blvd	Chesapeake	23321-2129	757-434-3191
VA	OPR	Streeter, Shelby Reaves (Shelby)	1516 Sams Cir	Chesapeake	23320-4693	540-729-9759
VA	OPR	Ward, William George Derrick (Derrick)	205 Carmichael Way	Chesapeake	23322-2182	757-650-4427
VA	OPR	Berry, Wesley Scott (Scott)	600 Grassfield Pkwy	Chesapeake	23323	757-560-9362
VA	OPR	Meadows, Shelita Jaclyn (Shelita)	1428 Greenbrier Pkwy	Chesapeake	23320-2831	757-778-4131
VA	OPR	Branch, Jason Derrick (Jason)	2900 W Hundred Rd	Chester	23831-2126	804-731-4515
VA	OPR	Mercer, Robert Todd (Todd)	14101 Hull Street Rd	Chesterfield	23832-2780	804-307-2920
VA	OPR	Kuchan, Eric Robert (Eric)	2580 N Franklin St	Christiansburg	24073-1000	540-818-1628
VA	COR	Ahn, Do Hyun	384 Southpark Cir Spc B-10	Colonial Heights	23834	909-684-6199
VA	OPR	Anderson, Stacie Safritt (Stacie)	661 Southpark Blvd	Colonial Heights	23834-3617	412-584-4918
VA	OPR	Combs, Frederick Lee (Rick)	15275 Creativity Dr	Culpeper	22701-2504	540-272-4292
VA	OPR	Brady, Thomas Colin (Colin)	325 Piedmont Dr	Danville	24540-4028	434-441-0454
VA	OPR	Brady, Thomas Colin (Colin)	3535 Riverside Dr	Danville	24541-4633	434-441-0454
VA	OPR	Yang, Natalie Kia (Natalie)	3880 Fettler Park Dr	Dumfries	22025-1995	571-386-6955
VA	OPR	Yang, Natalie Kia (Natalie)	3330 Pine Bluff Drive	Dumfries	22026-6847	571-386-6955
VA	OPR	Riddle, Jason Edward (Jason)	201 Market Drive	Emporia	23847	678-879-7876
VA	OPR	Natolly, John Francis III (John)	9509 Fairfax Blvd	Fairfax	22031-4740	703-577-8467
VA	OPR	Smith, William Justin Bradley (Justin)	4516 Fair Knoll Dr	Fairfax	22033-3866	301-876-3956
VA	OPR	Clemans, Andrew Jason (A.J.)	6108c Arlington Blvd	Falls Church	22044-2901	703-517-9153
VA	COR	Fitzgibbon, Ryan J	1094 International Pkwy	Fredericksburg	22406-1155	571-408-1268
VA	OPR	Sullivan, James Willard IV (James)	8020 Spotsylvania Mall	Fredericksburg	22407	540-760-3160
VA	OPR	Gaita, Joshua Dallas (Josh)	4220 Plank Rd	Fredericksburg	22407-4806	757-303-9310
VA	OPR	Fleming, Todd Ayers (Todd)	1698 Carl D Silver Pkwy	Fredericksburg	22401-4924	540-273-1894



# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
VA	OPR	Jany, Paul Frank Jr. (Paul)	9900 Southpoint Pkwy	Fredericksburg	22407-2702	717-586-5608
VA	OPR	Jany, Paul Frank Jr. (Paul)	10419 Patriot Hwy	Fredericksburg	22408-2608	717-586-5608
VA	OPR	Ward, Jason Matthew (Jason)	5015 Wellington Rd	Gainesville	20155-4052	301-233-7057
VA	OPR	Rice, Charles Howe (Howe)	10176 Brook Rd	Glen Allen	23059-6507	804-873-4414
VA	OPR	Gordon, John French III (John)	6780 Waltons Ln	Gloucester	23061-6121	804-695-7403
VA	OPR	Witten, Norman F. Jr. (Red)	2140 Coliseum Dr	Hampton	23666-5960	757-714-0562
VA	OPR	Perry, James Oliver (James)	110 Market Place Dr	Hampton	23666-3118	757-788-1482
VA	OPR	Perry, James Oliver (James)	5018 Mercury Blvd	Hampton	23605-1402	757-788-1482
VA	OPR	Bellamy, Ashley Hall (Ashley)	1691 E Market St	Harrisonburg	22801-5117	804-938-6894
VA	OPR	Ward, Jason Matthew (Jason)	15180 Washington St	Haymarket	20169-2949	301-233-7057
VA	OPR	Volk, Nolan Ross (Nolan)	16423 Commerce Drive	King George	22485	919-623-7318
VA	OPR	Barnett, Andrea Lynn (Andrea)	5808 Kingstowne Ctr	Kingstowne	22315-5704	540-207-0355
VA	OPR	O'Dell, Danielle Lee (Danielle)	1002 Edwards Ferry Rd NE	Leesburg	20176-3346	703-244-5161
VA	OPR	Dollar, Braden George (Braden)	19313 Front Street	Leesburg	20176	727-434-3442
VA	OPR	O'Dell, Danielle Lee (Danielle)	304 Kellys Ford Plaza SE	Leesburg	20175	703-244-5161
VA	OPR	Bruner, Stephen Luke (Stephen)	25 Hotel Drive	Lexington	24450	304-545-8455
VA	OPR	Hall, Lee Edmund (Lee)	3405 Candler's Mountain Rd Ste	Lynchburg	24502-2218	434-546-0820
VA	OPR	Hall, Lee Edmund (Lee)	4003 Wards Rd	Lynchburg	24502-2943	434-546-0820
VA	OPR	Hall, Lee Edmund (Lee)	2305 Wards Rd	Lynchburg	24502-2101	434-546-0820
VA	OPR	Marshall, Frank Dwayne (Dwayne)	21123 Timberlake Rd	Lynchburg	24502	434-238-3906
VA	OPR	Snyder, George Lawrence (George)	9506 Liberia Ave	Manassas	20110-1719	703-216-8164
VA	OPR	Smith, Jeremy Allyn (Jeremy)	10677 Sudley Manor Dr	Manassas	20109-2844	412-335-7573
VA	OPR	Smith, Jeremy Allyn (Jeremy)	9939 Sowder Village Sq	Manassas	20109-5469	412-335-7573
VA	OPR	Wulff, Daniel Raymond (Danny)	400 Liberty St	Martinsville	24112-1829	276-252-5560
VA	OPR	Baldwin, Mark Stephen (Mark)	7285 Battle Hill Dr	Mechanicsville	23111-3546	804-938-3323
VA	OPR	Baldwin, Mark Stephen (Mark)	9080 Times Dispatch Blvd	Mechanicsville	23116-2019	804-938-3323
VA	OPR	DeVriendt, Erik Leslie (Erik)	132 Schofield Dr	Midlothian	23113-7336	804-922-9953
VA	OPR	Ryan, Kathryn Ann (Katie)	12280 Bridgewood Crossing Dr	Midlothian	23112-2869	804-980-5993
VA	OPR	Hall, Corey Tyler (Corey)	12300 Jefferson Ave Spc 740-F1	Newport News	23602-6900	803-240-0308
VA	OPR	Hobert, Christopher G. (Chris)	12128 Jefferson Ave	Newport News	23602-6908	757-374-1111
VA	OPR	McClure, Sean David (Sean)	12423 Warwick Blvd	Newport News	23606-3006	757-618-6681
VA	OPR	Ortiz, Juan Manuel Jr. (Juan)	1205 N Military Hwy	Norfolk	23502-2228	757-803-5983
VA	OPR	Easmeil, Mahmood Ali (Mike)	1600 Monticello Ave	Norfolk	23510-2620	757-573-6169
VA	OPR	Barnes, Jason Wyatt (Jason)	1501 Premium Outlets Blvd	Norfolk	23502-5526	865-789-9384
VA	OPR	Singh, Bir Mohan (Bir)	11500 Midlothian Tpke Ste 478	North Chesterfield	23235-4791	804-868-9667
VA	OPR	Umberger, Jason Carter (Jason)	1590 Koger Center Blvd	North Chesterfield	23235-4721	
VA	OPR	Taylor, William Marshal Jon (Will)	901 Frederick Blvd	Portsmouth	23707-4107	317-709-6595
VA	OPR	Hawryschuk, Jennifer Suzanne (Jennifer)	165 Purcellville Gateway Dr	Purcellville	20132-3490	585-576-3434
VA	OPR	Kim, David Sung-Soo (David)	12160 Sunset Hills Rd	Reston	20190-5840	703-307-5386
VA	OPR	Everett, John Lawrence (Larry)	1494 Northpoint Village Ctr	Reston	20194-1190	240-419-0427
VA	OPR	Kell, William Blake (Blake)	1601 Willow Lawn Dr	Richmond	23230-3427	804-922-3711
VA	OPR	Fox, Tricia Christine (Tricia)	7125 Forest Hill Ave	Richmond	23225-1501	804-614-5082
VA	OPR	Jordan, Cole Richard (Cole)	9100 W Broad St	Richmond	23294-5805	434-665-9350
VA	OPR	Riad, John Benyameen (John)	11800 W Broad St Ste 1008	Richmond	23233-7914	804-496-9797
VA	OPR	Preservati, Robert Ryan (Rob)	3380 Pump Rd	Richmond	23233-1130	804-647-9179
VA	OPR	Williams, Gregory Wesley (Greg)	4443 S Laburnum Ave	Richmond	23231-2419	804-874-4232
VA	OPR	Fletcher, Bryan Timothy (Bryan)	1529 N Parham Rd	Richmond	23229-4604	804-475-4625

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
VA	OPR	Kell, William Blake (Blake)	4920 W Broad St	Richmond	23230-3115	804-922-3711
VA	OPR	Preservati, Robert Ryan (Rob)	12586 Broad Street Rd	Richmond	23238	804-647-9179
VA	OPR	Williams, Gregory Wesley (Greg)	4808 Nine Mile Rd	Richmond	23223	804-874-4232
VA	OPR	Childress, Bobby Ray Jr. (Bob)	4802 Valley View Blvd NW	Roanoke	24012-2001	540-354-3680
VA	OPR	Childress, Bobby Ray Jr. (Bob)	4805 Valley View Blvd NW	Roanoke	24012-2018	540-354-3680
VA	OPR	Childress, Bobby Ray Jr. (Bob)	4110 Southern Hills Dr Sw	Roanoke	24014-5221	540-354-3680
VA	OPR	Duffessy, Robert John (Bob)	3814 Challenger Ave	Roanoke	24012-6730	540-597-3993
VA	OPR	Miles, Shaine Michael (Shaine)	1353 W Main St	Salem	24153-4707	540-797-6291
VA	OPR	Vinci, James Kyle (Kyle)	43310 Defender Dr	South Riding	20152-5325	678-478-1235
VA	OPR	Barnett, Andrea Lynn (Andrea)	6681a Backlick Rd	Springfield	22150-2702	540-207-0355
VA	OPR	Hubley, Jeffrey Daniel (Jeff)	25 Dunn Dr	Stafford	22556-1558	603-630-2943
VA	OPR	Daniel, Larry Terrell (Terrell)	30 Wyche Road	Stafford	22554	804-304-2063
VA	OPR	Hawkins, James Crawford IV (Jay)	101 George Cochran Pkwy	Staunton	24401-9172	864-430-2475
VA	OPR	Digges, Edward William III (Bill)	45440 Dulles Crossing Plz	Sterling	20166-8920	540-333-0050
VA	OPR	Smith, Jordan-Daniel Phillip (Jordan)	46920 Community Plz	Sterling	20164-1800	301-876-5969
VA	OPR	Summers, Brian DeLacy (Brian)	22015 Dulles Retail Plz	Sterling	20166-2508	919-995-3631
VA	OPR	Digby-Dalton, Nicole Maureen (Nicki)	1018 N Main St	Suffolk	23434-4317	757-635-5734
VA	OPR	Curran, Daniel Joseph (Dan)	6212 College Dr	Suffolk	23435-3651	440-477-7663
VA	OPR	Adako, Deji Noma (Deji)	8461 Leesburg Pike Ste B	Vienna	22182-2404	404-840-9039
VA	OPR	Davis, Najee Hakeem (Najee)	538 Maple Ave W	Vienna	22180-4225	757-272-7011
VA	COR	Burnette, Lauren Alexandra	5409 Indian River Rd	Virginia Beach	23464-5322	757-635-1908
VA	OPR	Clark, Melody Marie (Melody)	701 Lynnhaven Pkwy	Virginia Beach	23452-7299	757-536-2636
VA	OPR	Burnette, Brian Gregory (Brian)	2013 Lynnhaven Pkwy	Virginia Beach	23456-1410	757-650-3573
VA	OPR	Jones, Gerrard (Gerrard)	1524 General Booth Blvd	Virginia Beach	23454-5103	757-778-0251
VA	OPR	Barnes, Jason Wyatt (Jason)	1097 Independence Blvd	Virginia Beach	23455-5523	865-789-9384
VA	OPR	Cheney, Natalie Marie (Natalie)	749 First Colonial Rd	Virginia Beach	23451-6123	757-232-6193
VA	OPR	Burnette, Brian Gregory (Brian)	877 Lynnhaven Pkwy	Virginia Beach	23452-7203	757-650-3573
VA	OPR	Mitchell, Mark P. (Mark)	4752 Virginia Beach Blvd	Virginia Beach	23462-3104	757-408-0682
VA	OPR	Brock, Paul Francis (Paul)	256 W Lee Hwy	Warrenton	20186-2501	703-856-3663
VA	OPR	Hawkins, James Crawford IV (Jay)	710 Shenandoah Village Dr	Waynesboro	22980-9314	864-430-2475
VA	OPR	Peto, Scott Eric (Scott)	4610 Monticello Ave	Williamsburg	23188-8200	757-561-9047
VA	OPR	Holland, John Wrenn (Wrenn)	6732 Mooretown Rd	Williamsburg	23188-2164	757-903-5044
VA	OPR	Mounts, Keri Guffee (Keri)	1850 Apple Blossom Dr	Winchester	22601-5187	540-303-7839
VA	OPR	Guffee, Charles D. (Chuck)	2230 S Pleasant Valley Rd	Winchester	22601-7004	540-247-8418
VA	OPR	Guffee, Charles D. (Chuck)	112 Market St	Winchester	22603-4770	540-247-8418
VA	OPR	Hevia, Luis (Luis)	2425 Prince William Pkwy	Woodbridge	22192-4147	540-220-2750
VA	OPR	Hevia, Luis (Luis)	4101 Old Bridge Rd	Woodbridge	22192-7668	540-220-2750
VA	OPR	Burnette, Joshua David (Josh)	5003a Victory Blvd	Yorktown	23693-5601	757-729-1813
WA	OPR	Escoffery-Artis, Valerie Alexandria (Valerie)	785 116th Ave NE	Bellevue	98004-5280	626-644-4140
WA	OPR	Maxwell, Kayla Ashley (Kayla)	20402 98th St E	Bonney Lake	98391-8273	404-893-9813
WA	OPR	Isenhower, Matthew Alan (Matt)	1220 228th St SE	Bothell	98021-7489	206-910-1362
WA	OPR	Schuh, Marc Christopher (Marc)	17440 SE 272nd St	Covington	98042-4949	425-760-7414
WA	OPR	Ediger, Brandon Mark (Brandon)	1124 SE Everett Mall Way	Everett	98208-2803	443-841-0226
WA	OPR	Powell, Ryan David (Ryan)	32025 Pacific Hwy S	Federal Way	98003-6001	770-722-3832
WA	OPR	Schneller, Lynnae Margaret (Lynnae)	6602 19th St W	Fircrest	98466-6131	253-226-2370
WA	OPR	Schiefer, Derek Samuel (Derek)	12026 NE 124th St	Kirkland	98034-8280	850-320-2105
WA	OPR	Mears, Justin Turner (Justin)	8302 Quinault Dr NE	Lacey	98516-5831	850-619-3576

# CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
WA	OPR	Davies, Jason Lee (Jason)	5429 100th St SW	Lakewood	98499-3818	561-319-1194
WA	OPR	Artman, Lawrence James (Larry)	3026 196th St SW	Lynnwood	98036-6926	425-677-5816
WA	OPR	Ober, Josiah Keith (Josiah)	19615 Highway 99	Lynnwood	98036-6056	503-853-1467
WA	COR	Chavez, Payton Ann	8810 36th Ave NE	Marysville	98270-7267	805-878-4430
WA	OPR	Lehman, Michael Jay (Mike)	104 39th Ave SW	Puyallup	98373-5923	253-355-6857
WA	OPR	Lee, Erik Jamin (Erik)	375 Rainier Ave S	Renton	98057-2404	678-900-3868
WA	COR	Munton, Jacob	12801 Aurora Ave N	Seattle	98133-7519	951-821-0083
WA	OPR	Emmerling, Raymond Paul (Ray)	9304 N Newport Hwy	Spokane	99218-1150	803-600-4888
WA	OPR	Schneller, Lynnae Margaret (Lynnae)	3902 S Steele St	Tacoma	98409-7325	253-226-2370
WA	OPR	Woodward, Ethan Ryan (Ethan)	17333 Southcenter Pkwy	Tukwila	98188-3317	206-200-5009
WA	OPR	Dombroski, John Paul (John)	16400 SE Mill Plain Blvd	Vancouver	98684-9606	419-205-3360
WA	OPR	Dombroski, John Paul (John)	8440 NE Vancouver Mall Dr # 10	Vancouver	98662-6665	419-205-3360
WI	OPR	Krebs, Eric D. (Eric)	3775 W College Ave	Appleton	54914-3913	850-748-8096
WI	OPR	Choi, Sonia (Sonia)	2455 S Oneida St	Ashwaubenon	54304-5201	920-522-2445
WI	OPR	Waala, Preston Casey (Preston)	2153 Monroe Road	Bellevue	54311	715-412-0109
WI	OPR	Frasier, Jim Dale (Jim)	12625 W Capitol Dr	Brookfield	53005-5404	919-818-8686
WI	OPR	Loweth, Christopher John (Chris)	1 N Moorland Rd	Brookfield	53005-6018	610-248-7038
WI	OPR	Anderson, Christine E. (Christy)	2980 Golf Court	Delafield	53018-2179	847-287-0992
WI	OPR	Lewis, Alec Edward (Alec)	3849 South Oakwood Mall Dr	Eau Claire	54701-3042	262-880-3655
WI	OPR	Clopton, Ryan Harrison (Ryan)	5201 N Port Washington Rd	Glendale	53217-4902	478-397-4885
WI	OPR	Balza, David William (David)	5351 S 76th St	Greendale	53129-1128	239-240-5382
WI	OPR	Bramlett, David Hardman (David)	2627 Humes Rd	Janesville	53545	706-975-7681
WI	OPR	Fuller, James Walter Scott (Jamie)	430 S Gammon Rd	Madison	53719-1002	608-852-0127
WI	OPR	Daniel, Monica E. (Monica)	4212 E Washington Ave	Madison	53704-3720	608-881-1529
WI	OPR	Duke, Brandon Andrew (Brandon)	W185 N9590 Bancroft Drive	Menomonee Falls	53051	770-301-9776
WI	OPR	Frasier, Jim Dale (Jim)	1111 N Vel R Phillips Ave	Milwaukee	53203-1104	919-818-8686
WI	OPR	Goode, Brian Christopher (Brian)	5315 Washington Ave	Mount Pleasant	53406-4204	404-644-3399
WI	OPR	Gramza, Danica Shelby (Danica)	150 W Town Square Way	Oak Creek	53154-6811	773-332-3701
WI	OPR	Chaney, Pamela Denise (Pam)	3015 S Kinney Coulee Rd	Onalaska	54650	260-443-5756
WI	OPR	Dillon, Ty Fredric (Ty)	1047 N Washburn St	Oshkosh	54904-7725	317-340-0663
WI	OPR	Bartz, Kyle Robert (Kyle)	1454 Capitol Dr	Pewaukee	53072-2656	302-531-5810
WI	OPR	Miley, Jason Brent (Jason)	9114 76th St	Pleasant Prairie	53158-1944	770-990-9621
WI	OPR	Schiedt, David Bradford (David)	2645 S 108th St	West Allis	53227-1925	404-271-2475
WV	OPR	Anthony, Rudy Christopher (Rudy)	500 Mall Rd. & I-64	Barboursville	25504-4056	828-276-6770
WV	OPR	Pittman, Larry J. (Larry)	148 Melody Farms Rd	Barboursville	25504-1837	304-654-7101
WV	OPR	Jarrell, Richard Howard (Richard)	1300 N Eisenhower Dr	Beckley	25801-3122	304-228-1106
WV	OPR	Jarrell, Richard Howard (Richard)	100 Hylton Ln	Beckley	25801-2691	304-228-1106
WV	OPR	Duffessy, Brandon John (Brandon)	261 Mercer Mall Rd	Bluefield	24701-9098	540-597-2384
WV	OPR	Corliss, Georgette Helen (Georgette)	2399 Meadowbrook Mall Ste 620	Bridgeport	26330-9030	336-687-0418
WV	OPR	Smith, Alan Christopher (Alan)	3000 Charleston Town Ctr # 301	Charleston	25389-0008	304-444-9369
WV	OPR	Wehner, Brandie Lynn (Brandie)	310 Emily Dr	Clarksburg	26301-5513	412-779-0862
WV	OPR	DeOms, Kendra Ramey (Kendra)	1005 Foxcroft Ave	Martinsburg	25401-1837	304-261-8144
WV	OPR	Holt, Lisa Dawn (Lisa)	334 Patteson Dr	Morgantown	26505-3232	304-672-2807
WV	OPR	Holt, Lisa Dawn (Lisa)	835 Sesame Dr	Morgantown	26501-1134	304-672-2807
WV	OPR	Wade, Michael Allen (Mike)	750 Oakvale Rd	Princeton	24740-3915	304-888-1259
WV	OPR	Lombardozzi, Justin Joseph (Justin)	156 Joshua M Freeman Blvd	Ranson	25438-5691	717-491-5307
WV	OPR	Minturn, Thomas Richard (Tom)	2509 Mountaineer Blvd	South Charleston	25309-9439	304-400-2258

## CHICK-FIL-A RESTAURANT LISTING AS OF 12/31/2024

ST	TYPE	OPERATOR NAME	ADDRESS LINE 2	CITY	ZIP	PHONE
WV	OPR	Minturn, Thomas Richard (Tom)	90 Maccorkle Ave SW	South Charleston	25309-1412	304-400-2258
WV	OPR	Evans, Joseph Scott (Joseph)	110 Cabela Dr	Triadelphia	26059-1042	540-327-3537
WV	OPR	Angelos, George Frank (George)	100 Grand Central Mall # F140	Vienna	26105-4110	304-482-6847
WV	OPR	Angelos, George Frank (George)	210 Grand Central Ave	Vienna	26105-4101	304-482-6847
WY	OPR	Mefford, Raymond Dean (Raymond)	4435 Windmill Rd	Cheyenne	82009-5200	307-286-7281

**EXHIBIT “F”**

**LIST OF FORMER LICENSEES**

**EXHIBIT “F”**

Licensees whose License Agreements (or a particular Licensed Site under such License Agreement) were terminated, canceled, not renewed or otherwise voluntarily or involuntarily ceased to do business under a Chick-fil-A License Agreement during fiscal year 2024 or who have not communicated with us within ten weeks of our application date:

<b>State</b>	<b>City</b>	<b>Licensee</b>	<b>Current Business Phone</b>	<b>Licensed Location</b>
MN	Minneapolis	Chartwells	715-441-4260	University of Minnesota
NC	Chapel Hill	Aramark	919-843-8528	University of North Carolina Hospital – Beach
TX	Dallas	Self-Op	214-333-5207	Dallas Baptist University
TX	Houston	Cediel Concession Management	713-443-5339	Houston George Bush Int’l Airport – Terminal B
TX	Lubbock	Morrison’s Healthcare	806-793-4082	Covenant Medical Center

**EXHIBIT “G”**

**STATE SPECIFIC ADDENDA AND AGREEMENT AMENDMENTS**

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF CALIFORNIA**

The California Department of Financial Protection and Innovation requires that certain provisions contained in franchise documents be amended to be consistent with California law, including the California Franchise Investment Law, CAL. BUS. & PROF. CODE Section 31000 *et seq.*, and the California Franchise Relations Act, CAL. BUS. & PROF. CODE Section 20000 *et seq.* To the extent that the Franchise Disclosure Document for use in the State of California contains provisions that are inconsistent with the following, such provisions are hereby amended:

1. The following is added as the last paragraph to the cover page of the Disclosure Document:

**OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION at [www.dfpi.ca.gov](http://www.dfpi.ca.gov).**

2. In Item 3, "Litigation" shall be amended by the addition of the following paragraphs:

Pursuant to California law, Item 3 does not include any information regarding the arrest of any person(s) that did not result in a conviction or plea of *nolo contendere*.

Neither Chick-fil-A, nor any person identified in Item 2 above, is subject to any currently effective order of any national securities association or national securities exchange (as defined in the Securities and Exchange Act of 1934, 15 U.S.C. § 78a, *et seq.*) suspending or expelling such person from membership in such association or exchange.

**3. THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT.**

4. Item 11, "Franchisor's Assistance, Advertising, Computer Systems and Training," under the heading "Selection of Location," shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A's prior approval. Chick-fil-A's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A's then current minimum standards for site approval.

5. The Item 17 table for the Franchise Agreement, item t, under the subheading "Integration/merger clause\*" shall be amended to read as follows:



t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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6. Item 17, “Renewal Termination, Transfer and Dispute Resolution,” shall be amended by the addition of the following paragraph(s) at the conclusion of the Item:

The following notice is required to be inserted in this Franchise Disclosure Document by the State of California whenever an applicable provision is included in a franchise agreement. Chick-fil-A reserves the right to attempt to enforce all of the provisions listed below in which Chick-fil-A indicates that the “provision may not be enforceable under California law.”

The License Agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law (11 U.S.C. § 101, *et seq.*).

California Business and Professions Code Sections 20000 through 20043 provide rights to you concerning non-renewal, transfer and termination of the License Agreement. The Federal Bankruptcy Code also provides rights to you concerning termination of the License Agreement. The Federal Bankruptcy Code also provides rights to you concerning termination of the License Agreement upon certain bankruptcy-related events. To the extent the License Agreement contains a provision that is inconsistent with the law, the law will control.

If the License Agreement contains a covenant not to compete which extends beyond the expiration or termination of the License Agreement, this provision may not be enforceable under California law.

If the License Agreement requires payment of liquidated damages that are inconsistent with California Civil Code Section 1671, the liquidated damages provision may not be enforceable under California law.

If the License Agreement requires litigation, arbitration, or mediation to be conducted in a forum other than the State of California, this provision may not be enforceable under California law.

If the License Agreement requires that it be governed by a state's law, other than the State of California, this provision may not be enforceable under California law.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent that the jurisdictional and any other requirements of the California law applicable to the provision are met independent of and without reference to this Addendum. This Addendum shall have no force or effect if such jurisdictional or any other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC. LICENSE AGREEMENT  
REQUIRED BY THE STATE OF CALIFORNIA**

In recognition of the requirements of California law, including the California Franchise Investment Law, CAL. BUS. & PROF. CODE Section 31000 *et seq.*, and the California Franchise Relations Act, CAL. BUS. & PROF. CODE Section 20000 *et seq.*, the parties to the Chick-fil-A, Inc. License Agreement (the "License Agreement"), dated as of \_\_\_\_\_, do hereby agree as follows:

1. Section 8.2 of the License Agreement, under the heading entitled "Termination by CFA," shall be supplemented by the addition of the following language:

The License Agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law (11 U.S.C. § 101, *et seq.*).

2. Section 2.5 of the License Agreement, under the heading entitled "License Term," and Section 8.2 of the License Agreement, under the heading entitled "Termination by CFA," shall be supplemented by the addition of the following language:

California Business and Professions Code Sections 20000 through 20043 provide rights to the Licensee concerning non-renewal, transfer and termination of the License Agreement. The Federal Bankruptcy Code also provides rights to the Licensee concerning termination of the License Agreement. The Federal Bankruptcy Code also provides rights to the Licensee concerning termination of the License Agreement upon certain bankruptcy-related events. To the extent the License Agreement contains a provision that is inconsistent with the law, the law will control.

3. Section 7.3 of the License Agreement, under the heading entitled "Restrictive Covenant" or "Limitation in Use of Space," shall be supplemented by the addition of the following language:

The License Agreement contains a covenant not to compete which extends beyond the expiration or termination of the License Agreement. This provision may not be enforceable under California law.

4. Section 10.6 of the License Agreement, under the heading entitled "Litigation," shall be supplemented by the addition of the following language:

The License Agreement requires litigation to be conducted in a forum other than the State of California. This provision may not be enforceable under California law.

5. Section 10.5 of the License Agreement, under the heading entitled "Choice of Law," shall be supplemented by the addition of the following language:

The License Agreement requires that it be governed by a state's law, other than the State of California. This provision may not be enforceable under California law.

6. Chick-fil-A reserves the right to attempt to enforce all of the provisions set forth in the License Agreement listed above in which the parties have indicated that the "provision may not be enforceable under California law."

7. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

**CHICK-FIL-A, INC.  
CALIFORNIA AMENDMENT TO THE LICENSE AGREEMENT**

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

8. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats," shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

9. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

10. Section 11.9 of the License Agreement, under the heading entitled "Entire Agreement; Modification," shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

11. The parties acknowledge and agree that each provision of this Amendment to the License Agreement shall be effective only to the extent that the jurisdictional (and any other then-current

requirements) of the California Law applicable to the provision are met independent of and without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional requirements (or any other then-current requirements) are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed, sealed, and delivered this California Amendment to the License Agreement on the same date as that on which the License Agreement was executed.

CHICK-FIL-A, INC.

LICENSEE

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF HAWAII**

In recognition of the requirements of the Hawaii Franchise Investment Law, Hawaii Revised Statutes, Title 26, Chapter 482E, Sections 482E-1 31000 et seq., the Franchise Disclosure Document for Chick-fil-A, Inc. for use in the State of Hawaii shall be amended as follows:

1. The Risk Factors on the State Cover Page of the Disclosure Document are supplemented by adding the following:

**THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.**

**THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST 7 DAYS BEFORE THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST 7 DAYS BEFORE THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE DISCLOSURE DOCUMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE.**

**THIS DISCLOSURE DOCUMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.**

2. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

3. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*”

shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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4. Item 17 is supplemented by adding the following at the end:

No release language in the License Agreement will relieve us or any other person, directly or indirectly, from liability imposed by the laws concerning franchising in the State of Hawaii.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

5. Item 20 is supplemented by adding the following at the end:

A. The following list reflects the status of our franchise registrations in states which have franchise registration and/or disclosure laws: This proposed registration is on file or will shortly be on file and effective in the following states: Michigan, Minnesota, South Dakota, Washington and Wisconsin.

B. The registration is exempt from the registration requirements of the following states: California, Illinois, Indiana, Maryland, New York, North Dakota, Rhode Island, and Virginia.

C. States which have refused, by order or otherwise, to register these franchises: None

D. States which have revoked or suspended the right to offer the franchises: None.

E. States in which the proposed registration of these franchises has been withdrawn: None

6. Each provision of this Hawaii Addendum to the Disclosure Document will be effective only to the extent that, with respect to the provision, the jurisdictional requirement of the Franchise Investment Law of Hawaii is met independently without reference to this Hawaii Addendum.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF HAWAII**

In recognition of the requirements of the Hawaii Franchise Investment Law, Hawaii Revised Statutes, Title 26, Chapter 482E, Sections 482E-1 31000 et seq., the parties to the attached Chick-fil-A, Inc. License Agreement (the "License Agreement"), dated as of \_\_\_\_\_, do hereby agree as follows:

1. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

2. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats," shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

3. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

4. Section 11.9 of the License Agreement, under the heading entitled "Entire Agreement; Modification," shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's



representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

5. Each provision of this Amendment shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the Hawaii Franchise Investment Law are met independently without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed this Hawaii Amendment to the License Agreement in duplicate on the date first above written.

CHICK-FIL-A, INC.

LICENSEE

By:\_\_\_\_\_

By:\_\_\_\_\_

Name:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF ILLINOIS**

In recognition of the requirements of the Illinois Franchise Disclosure Act of 1987, the Franchise Disclosure Document for Prospective Licensees for Chick-fil-A, Inc. for use in the state of Illinois shall be amended to include the following:

1. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

2. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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3. Item 17 shall be supplemented by the following language:

The conditions under which your License Agreement can be terminated and your rights upon expiration of the License Agreement may be affected by Illinois law, 815 ILCS 705/19 and 705/20.

The Licensee’s rights upon the expiration of the License Agreement regarding repurchase may be affected by Illinois law, 815 ILCS 705/20. If required to do so by Illinois law, 815 ILCS 705/20, Chick-fil-A will compensate the Licensee upon expiration of the License Agreement either by repurchase or by other means for the diminution in value of the licensed business caused by the expiration of the License Agreement, if Chick-fil-A is required to do so by Illinois law, 815 ILCS 705/20.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

4. The Item 17 provision entitled “Choice of forum” shall be amended so that it reflects that litigation must occur in courts located in the state of Illinois.

5. The Item 17 provision entitled “Choice of law” shall be supplemented by the following language:

This provision may not be enforceable under Illinois law. Illinois law will apply to all claims arising under the Illinois Franchise Disclosure Act of 1987.

6. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the Illinois Franchise Disclosure Act of 1987 are met independently without reference to this Addendum to the Franchise Disclosure Document. This Addendum shall have no force or effect if such jurisdictional or other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF ILLINOIS**

In recognition of the requirements of the Illinois Franchise Disclosure Act of 1987, the parties to the attached Chick-fil-A, Inc. License Agreement (the "License Agreement"), dated as of \_\_\_\_\_, do hereby agree as follows:

1. Sections 2.5 and 8.2 of the License Agreement, under the headings entitled "License Term" and "Termination by CFA," shall be supplemented by the following language:

If any of the provisions of this Section concerning termination or non-renewal are inconsistent with Sections 19 or 20 of the Illinois Franchise Disclosure Act of 1987, then said Illinois law shall apply.

2. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

3. Section 10.5 of the License Agreement, under the heading entitled "Choice of Law," shall be deleted in its entirety, and the following language shall be added in lieu thereof:

This Agreement is made pursuant to and shall be interpreted under the laws and decisions of the State of Georgia as they now exist and hereafter may be amended or changed from time to time. Notwithstanding the above, this Section 10.5 shall be void with respect to any cause of action arising under the Illinois Franchise Disclosure Act of 1987.

4. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats," shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

5. Section 10.6 of the License Agreement, under the heading entitled "Litigation," shall be deleted in its entirety, and the following language shall be added in lieu thereof:

10.6 Litigation. The Parties agree that if a controversy or claim between them arises out of or relates to this Agreement or the relationship between Licensee and CFA and results in litigation, the state and federal courts located in the state of Illinois shall have jurisdiction to hear and decide such matters, and each Party hereby submits to the jurisdiction of such courts. The Parties further acknowledge and agree that such courts are convenient forums for the litigation of any controversy or claim which may arise out of or relating to this

Agreement and that those courts shall have exclusive jurisdiction for such litigation arising under the Illinois Franchise Disclosure Act of 1987. If either Party files suit to collect sums due under this Agreement, then the first Party, in addition to its other rights and remedies hereunder, shall be entitled to recover all costs and expenses incurred in connection with such collection, including without limitation attorneys' fees and advisors' fees, court costs and other expenses of litigation, if the suing Party prevails in such suit.

6. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Section 11.9 of the License Agreement, under the heading entitled "Entire Agreement; Modification," shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

8. Each provision of this Amendment shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the Illinois Franchise Disclosure Act of 1987 are met independently without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed this Illinois Amendment to the License Agreement in duplicate on the date first above written.

CHICK-FIL-A, INC.

LICENSEE

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF INDIANA**

In recognition of the requirements of the Indiana Franchise Disclosure Law, Indiana Code §§ 23-2-2.5-1 to 23-2-2.5-51, and the Indiana Deceptive Franchise Practices Act, Indiana Code §§ 23-2-2.7-1 to 23-2-2.7-7, the Franchise Disclosure Document of Chick-fil-A, Inc. for use in the State of Indiana shall be amended as follows:

1. Item 3, "Litigation," shall be supplemented by the addition of the following language:

Neither Chick-fil-A, nor any person identified in Item 2 above has any administrative, criminal or material civil action pending against them alleging a violation of a franchise antitrust or securities law, unfair or deceptive practices, or comparable allegations.

Neither Chick-fil-A, nor any person identified in Item 2 above, is subject to any currently effective injunctive or restrictive order or decree relating to the franchise or under a federal, state or Canadian franchise, securities, antitrust, trade regulation or trade practice law resulting from a concluded or pending action or proceeding brought by a public agency.

2. Item 11, "Franchisor's Assistance, Advertising, Computer Systems and Training," under the heading "Selection of Location," shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A's prior approval. Chick-fil-A's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A's then current minimum standards for site approval.

3. Item 12, "Territory," shall be supplemented by the addition of the following language:

Chick-fil-A will not compete unfairly with you within a reasonable area of the Licensed Unit.

4. Item 17 for the License Agreement, items b and c, under the subheadings entitled "Renewal or extension of term" and "Requirements for franchisee to renew or extend," shall be supplemented by the addition of the following language:

The License Agreement is not renewable upon its expiration. To the extent that the License Agreement contains a provision regarding renewal that is inconsistent with the Act, the provision may not be enforceable under the Indiana Deceptive Franchise Practices Act.

5. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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6. Item 17 for the License Agreement, item v, under the subheading entitled “Choice of forum” shall be amended by the addition of the following language:

The License Agreement’s requirement that litigation be conducted in a forum other than the State of Indiana may be unenforceable as a limitation on litigation under the Indiana Deceptive Franchise Practices Act, Indiana Code §§ 23-2-2.7-1(10). Item 17 for the License Agreement, item w, under the subheading entitled “Choice of law” shall be amended by the addition of the following language:

The Indiana Deceptive Franchise Practices Act requires that Indiana law govern any cause of action which arises under the Indiana Franchise Disclosure Law or the Indiana Deceptive Franchise Practices Act.

7. Item 17 shall be supplemented by the following language:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of the Indiana Franchise Disclosure Law, Indiana Code §§ 23-2-2.5-1 to 23-2-2.5-51, and the Indiana Deceptive Franchise Practices Act, Indiana Code §§ 23-2-2.7-1 to 23-2-2.7-7, are met independently without reference to this Addendum to the Franchise Disclosure Document.



**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT REQUIRED BY  
THE STATE OF INDIANA**

In recognition of the requirements of the Indiana Franchise Disclosure Law, Indiana Code §§ 23-2-2.5-1 to 23-2-2.5-51, and the Indiana Deceptive Franchise Practices Act, Indiana Code §§ 23-2-2.7-1 to 23-2-2.7-7, the parties to the Chick-fil-A, Inc. License Agreement (the "License Agreement"), dated as of \_\_\_\_\_, do hereby agree as follows:

1. Section 2.3 of the License Agreement, under the heading entitled "License not Exclusive," shall be supplemented by the addition of the following language:

Chick-fil-A will not compete unfairly with the Licensee within a reasonable area of the Licensed Unit.

2. Section 2.5 of the License Agreement, under the subheading entitled "License Term," shall be supplemented by the addition of following language:

The Indiana Deceptive Franchise Practices Act may provide rights to Licensee concerning the non-renewable nature of the License Agreement. To the extent that this section of the License Agreement is inconsistent with the Act, the Indiana Deceptive Franchise Practices Act will control.

3. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

4. Section 10.2 of the License Agreement, under the heading "Equitable Remedies", is supplemented by adding the following sentence at the end:

Any reservation of rights by Chick-fil-A to injunctive relief and specific damages or limitations on the remedies available to either party without benefit of appropriate process is prohibited under IC 23-2-2.7-1(10). Licensee cannot be required to recognize the adequacy or inadequacy of any remedy. The waiver or release of any rights by the Licensee with regard to this License Agreement is prohibited to the extent required under IC 23-2-2.7-1(5).

5. Section 10.3 of the License Agreement, under the heading "Indemnification", is supplemented by adding the following sentence at the end:

In no event will this indemnification apply to liability caused by Licensee's proper reliance on or use of procedures or materials provided

by Chick-fil-A or because of Chick-fil-A's negligence.

6. Section 10.5 of the License Agreement, under the subheading entitled "Choice of law," shall be supplemented by the addition of the following language:

If the License Agreement requires that it be governed by a state's laws other than the State of Indiana, to the extent that such laws conflict with the Indiana Deceptive Franchises Practices Act and the Indiana Franchises Act, the Acts will control.

7. Section 10.6 of the License Agreement, under the subheading entitled "Litigation," shall be supplemented by the addition of the following language:

If the License Agreement requires litigation to be conducted in a forum other than the State of Indiana, the requirement may be unenforceable as a limitation on litigation under the Indiana Deceptive Franchise Practices Act, Indiana Code §§ 23-2-2.7-1(10).

8. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats," shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

9. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

10. Section 11.9 of the License Agreement, under the heading entitled "Entire Agreement; Modification," shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no

**CHICK-FIL-A, INC.**

**INDIANA AMENDMENT TO THE LICENSE AGREEMENT**

officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

11. Each provision of this Amendment shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of the Indiana Franchise Disclosure Law and the Indiana, Indiana Code §§ 23-2-2.5-1 to 23-2-2.5-51, and the Indiana Deceptive Franchise Practice Act, Indiana Code §§ 23-2-2.7-1 to 23-2-2.7-7, are met independently without reference to this Amendment.

**YOU ACKNOWLEDGE YOU HAVE READ THIS AMENDMENT AND UNDERSTAND ITS TERMS. YOU FURTHER ACKNOWLEDGE YOU WOULD NOT SIGN THIS AMENDMENT IF YOU DID NOT UNDERSTAND AND AGREE TO BE BOUND BY ITS TERMS.**

IN WITNESS WHEREOF, the parties hereto have duly executed, sealed, and delivered this Indiana Amendment to the License Agreement on the same date as that on which the License Agreement was executed.

CHICK-FIL-A, INC.

LICENSEE

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF MARYLAND**

In recognition of the requirements of the Maryland Franchise Registration and Disclosure Law, Md. Code Ann. Bus. Reg. Sections 4-201 – 14-233 (1994), the Franchise Disclosure Document for Prospective Licensees for Chick-fil-A, Inc. for use in the state of Maryland shall be amended to include the following:

1. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

2. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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3. The sentences in Item 17v. shall be supplemented by the addition of the following language:

If the License Agreement requires litigation to be conducted in a forum other than the State of Maryland, the requirement shall not be interpreted to limit any rights you may have under Section 14-216(c)(25) of the Maryland Franchise Registration and Disclosure Law to bring suit in the State of Maryland.

4. The sentences in Item 17w. shall be supplemented by the addition of the following language:

If the License Agreement requires the application of Georgia law, the requirement shall not be interpreted to limit any rights Licensee may have to bring a lawsuit for claims arising under the Maryland Franchise Registration and Disclosure Law.

5. Item 17, “Renewal Termination, Transfer and Dispute Resolution,” shall be amended by the addition of the following paragraph(s) at the conclusion of the Item:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

6. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent that the jurisdictional requirements and any other requirements of the Maryland Franchise Registration and Disclosure Law, with respect to each such provision, are met independent of and without reference to this Addendum to the Franchise Disclosure Document. This Addendum shall have no force or effect if such jurisdictional or other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF MARYLAND**

In recognition of the requirements of the Maryland Franchise Registration and Disclosure Law, Md. Code Ann. Bus. Reg. Sections 4-201 – 14-233 (1994), the parties to the attached Chick-fil-A, Inc. License Agreement, dated as of \_\_\_\_\_, (the “License Agreement”), do hereby agree as follows:

1. Section 3.2 of the License Agreement, under the heading entitled “Responsibility,” shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA’s then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA’s prior written consent.

2. Section 10.5 of the License Agreement, under the heading entitled “Choice of Law,” shall be supplemented by the following language:

If the License Agreement requires the application of Georgia law, the requirement shall not be interpreted to limit any rights Licensee may have to bring a lawsuit for claims arising under the Maryland Franchise Registration and Disclosure Law.

3. Section 10.6 of the License Agreement, under the heading entitled “Litigation,” shall be supplemented by the following language:

If the License Agreement requires litigation to be conducted in a forum other than the State of Maryland, the requirement shall not be interpreted to limit any rights Licensee may have under Section 14-216(c)(25) of the Maryland Franchise Registration and Disclosure Law to bring suit in the State of Maryland.

4. Section 10.8(a) of the License Agreement, under the heading entitled “Caveats,” shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

5. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

6. Section 11.9 of the License Agreement, under the heading entitled “Entire Agreement; Modification,” shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA’s representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee’s entry into this Agreement (the “FDD”). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA’s rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

Nothing in the License Agreement or in any related agreement is intended to disclaim or require Licensee to waive reliance on any representation made in the FDD received by the Licensee.

7. Each provision of this Amendment shall be effective only to the extent that the jurisdictional requirements and any other requirements of the Maryland Franchise Registration and Disclosure Law, with respect to each such provision, are met independent of and without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed this Maryland Amendment to the License Agreement in duplicate on the date first above written.

CHICK-FIL-A, INC.

LICENSEE

By:\_\_\_\_\_

By:\_\_\_\_\_

Name:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF MINNESOTA**

In recognition of the requirements of the Minnesota Franchise Act, Minn. Stat. §§ 80C.01 through 80C.22, and of the Rules and Regulations promulgated thereunder by the Minnesota Commissioner of Commerce, Minn. Rules §§ 2860.0100 through 2860.9930 (collectively, the “Minnesota Franchise Act”), the Franchise Disclosure Document For Prospective Licensees of Chick-fil-A, Inc. for use in the state of Minnesota shall be amended to include the following:

1. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

2. The fifth paragraph under Item 13 shall be deleted in its entirety, and the following language shall be added in lieu thereof:

CFA Properties and Chick-fil-A have the sole and exclusive right to protect any or all of the trademarks listed above at their own expense. You must notify Chick-fil-A immediately when you learn about possible infringement of CFA Properties’ trademarks. The License Agreement does not require CFA Properties or Chick-fil-A to take affirmative action when notified of these possible infringements. You must cooperate with CFA Properties and us in defending CFA Properties’ trademarks. We will defend you against third-party claims, suits or demands arising out of your use of the trademarks. If we, in our sole business judgment, determine that you used the trademarks in accordance with the License Agreement, then we will bear the cost of your defense, including the cost of any judgment or settlement. If we, in our sole business judgment, determine that you have not used the trademarks in accordance with the License Agreement, then you must bear the cost of your defense, including the cost of any judgment or settlement. Upon any termination of your License Agreement, you must immediately cease all use of the trademarks.

3. Item 17 for the License Agreement shall be amended by the addition of the following language at the conclusion of the provisions entitled “Renewal or extension of the term,” “Termination by franchisor with cause,” and “Transfer by franchisee – definition:”

The Minnesota Franchise Act provides licensees with certain termination, non-renewal, and transfer rights. In sum, Minn. Stat. § 80C.14 (subd. 3, 4, and 5) currently requires, except in certain specified cases, that a licensee be given 90 days’ notice of termination (with 60 days to cure) and 180 days’ notice of nonrenewal of the License Agreement, and that consent to the transfer of the license not be unreasonably denied. If the License Agreement and/or Franchise Disclosure Document contain(s) a provision that is inconsistent with the



Minnesota Franchise Act, the provisions of the License Agreement will be superseded by the Minnesota Franchise Act's requirements and shall have no force or effect.

4. The Item 17 table for the Franchise Agreement, item t, under the subheading "Integration/merger clause\*" shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit "G"). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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5. Item 17 for the License Agreement shall be amended by the addition of the following language at the conclusion of the provision entitled "Choice of law:"

If the License Agreement and/or Franchise Disclosure Document require(s) that it be governed by a state's law, other than the state of Minnesota, those provisions shall not in any way abrogate or reduce any rights of the Licensee as provided for in the Minnesota Franchise Act, including the right to submit matters to the jurisdiction of the courts of Minnesota.

6. Item 17 shall be amended by the addition of the following language at the conclusion of the provision entitled "Choice of forum:"

If the License Agreement and/or Franchise Disclosure Document requires the Licensee to sue Chick-fil-A outside of the state of Minnesota, those provisions shall not in any way abrogate or reduce any rights of the Licensee as provided for in the Minnesota Franchise Act, including the right to submit matters to the jurisdiction of the courts of Minnesota.

7. Item 17 shall be amended by the addition of the following language at the end of the item:

Minn. Stat. §80C.21 and Minn. Rule 2860.4400J prohibit us from requiring litigation to be conducted outside Minnesota. In addition, nothing in the franchise disclosure document or agreement can abrogate or reduce any of your rights as provided for in Minnesota Statutes, Chapter 80C, or your rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent that the jurisdictional requirements and any other requirements of the Minnesota Franchise Act, Minn. Stat. §§ 80C.01 through 80C.22 and of the Rules and Regulations promulgated thereunder by the Minnesota Commissioner of Commerce, Minn. Rules §§ 2860.0100 through 2860.9930, with respect to each such provision, are met independent of and without reference to this Addendum to the Franchise Disclosure Document. This Addendum shall have no force or effect if such jurisdictional or other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF MINNESOTA**

In recognition of the requirements of the Minnesota Franchise Act, Minn. Stat. §§ 80C.01 through 80C.22, and of the Rules and Regulations promulgated thereunder by the Minnesota Commissioner of Commerce, Minn Rules. §§ 2860.0100 through 2860.9930 (collectively, the “Minnesota Franchise Act”), the parties to the attached Chick-fil-A, Inc. License Agreement, dated as of \_\_\_\_\_ (the “License Agreement”), do hereby agree as follows:

1. Sections 2, 8 and 9 of the License Agreement, under the headings entitled “License Term,” “Termination by CFA,” and “Limitations on Transfer by Licensee” shall be supplemented by the addition of the following:

The Minnesota Franchise Act provides licensees with certain termination, renewal and transfer rights. In sum, Minn. Stat. § 80C.14 (subd. 3, 4, and 5) currently requires, except in certain specified cases, that a licensee be given 90 days’ notice of termination (with 60 days to cure) and 180 days’ notice of intent not to renew the License Agreement, and that consent to the transfer of the license not be unreasonably withheld. If the License Agreement contain(s) a provision that is inconsistent with the Minnesota Franchise Act, the provisions of the License Agreement will be superseded by the Minnesota Franchise Act’s requirements and shall have no force or effect.

2. Section 3.2 of the License Agreement, under the heading entitled “Responsibility,” shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA’s then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA’s prior written consent.

3. Section 7.4I of the License Agreement, under the heading entitled “Use of Proprietary Marks,” shall be deleted in its entirety, and the following language shall be added in lieu thereof:

I Licensee agrees to promptly and fully advise CFA of all knowledge it has or acquires concerning any use of a trade name, trademark, service mark or other mark that may infringe upon any of the Proprietary Marks, but CFA and CFA Properties retain the exclusive right and authority to protect or defend the Proprietary Marks. CFA does not warrant the validity of any or all of the Proprietary Marks. Licensee does agree, however, at the cost of CFA, to be a named party in any demand, suit or action which CFA may determine to institute in connection with such matters and otherwise to cooperate as CFA reasonably requests in any defense or other protection of the Proprietary Marks. Any and all damages and costs recovered shall be for the sole account of CFA. CFA agrees to defend Licensee against any third-party claim, suit, or demand arising out of Licensee’s use of the Proprietary Marks. If CFA, in its sole business judgment, determines that Licensee has used the Proprietary Marks in accordance with this Agreement, the cost of such defense, including the cost of any judgment or settlement, shall be borne by CFA. If CFA, in its sole business judgment, determines that Licensee has not used the Proprietary Marks in

**CHICK-FIL-A, INC.  
MINNESOTA AMENDMENT TO THE LICENSE AGREEMENT**

accordance with this Agreement, the cost of such defense, including the cost of any judgment or settlement, shall be borne by Licensee.

4. Section 10.5 of the License Agreement, under the heading entitled “Choice of Law,” shall be supplemented by the addition of the following language:

If the License Agreement requires that it be governed by a state’s law, other than the state of Minnesota, those provisions shall not in any way abrogate or reduce any rights of the Licensee as provided for in the Minnesota Franchise Act, including the right to submit matters to the jurisdiction of the courts of Minnesota.

5. Section 10.6 of the License Agreement, under the heading entitled “Litigation,” shall be supplemented by the addition of the following language:

If the License Agreement requires the Licensee to sue Chick-fil-A outside of the state of Minnesota, those provisions shall not in any way abrogate or reduce any rights of the Licensee as provided for in the Minnesota Franchise Act, including the right to submit matters to the jurisdiction of the courts of Minnesota.

6. Section 10.8(a) of the License Agreement, under the heading entitled “Caveats,” shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

7. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. Section 11.9 of the License Agreement, under the heading entitled “Entire Agreement; Modification,” shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA’s representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee’s entry into this Agreement (the “FDD”). CFA cautions the Licensee not to rely on any representations,

**CHICK-FIL-A, INC.**

**MINNESOTA AMENDMENT TO THE LICENSE AGREEMENT**

promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

9. Each provision of this Amendment shall be effective only to the extent that the jurisdictional requirements and any other requirements of the Minnesota Franchise Act, Minn. Stat. §§ 80C.01 through 80C.22, and of the Rules and Regulations promulgated thereunder by the Minnesota Commissioner of Commerce, Minn. Rules §§ 2860.0100 through 2860.9930, with respect to each such provision, are met independent of and without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed this Minnesota Amendment to the License Agreement in duplicate on the date first above written.

CHICK-FIL-A, INC.

LICENSEE

By:\_\_\_\_\_

By:\_\_\_\_\_

Name:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF NEW YORK**

In recognition of the requirements of the New York General Business Law, Article 33, Section 680 through 695, and of the Codes, Rules, and Regulations of the State of New York, Title 13, Chapter VII, Section 200.1 through 201.16, the Franchise Disclosure Document for Chick-fil-A, Inc. for use in the State of New York shall be amended as follows:

1. The following information is added to the cover page of the Franchise Disclosure Document:

**INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION.**

**REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND NEW YORK STATE DEPARTMENT OF LAW, BUREAU OF INVESTOR PROTECTION AND SECURITIES, 120 BROADWAY, 23<sup>RD</sup> FLOOR, NEW YORK, NEW YORK 10271.**

**THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.**

2. Item 3, "Litigation," shall be amended by adding the following at the end:

Except as provided above, with regard to the franchisor, its predecessor, a parent or an affiliate who induces franchise sales by promising to back the franchisor financially or otherwise guarantees the franchisor's performance, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust or securities law; fraud, embezzlement, fraudulent conversion, misappropriation of property; unfair or deceptive practices or comparable civil or misdemeanor allegations.

B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.

C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10 year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.

D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.

3. Item 4, "Bankruptcy," shall be amended by adding the following at the end:

Neither the franchisor, its affiliate, its predecessor, officers, or general partner during the ten-year period immediately preceding the date of this Franchise Disclosure Document: (a) filed as debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code; (b) obtained a discharge of its debts under the U.S. Bankruptcy Code; or (c) was a principal officer of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U.S. Bankruptcy Code or that obtained a discharge for its debts under the U.S. Bankruptcy Code during or within 1 year after the officer or general partner of the franchisor held this position in the company or partnership.

4. Item 5, "Initial Franchise Fee," shall be amended by the addition of the following language at the end:

The initial franchise fee may, in part, be profit to us, and constitutes part of our general operating funds and will be used as such in our business judgment.

5. Item 11, "Franchisor's Assistance, Advertising, Computer Systems and Training," under the heading "Selection of Location," shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A's prior approval. Chick-fil-A's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A's then current minimum standards for site approval.

6. Item 13, "Trademarks," shall be amended by the addition of the following language at the end of the second paragraph following the table of CFA Properties' trademarks, following the sentence:

**CHICK-FIL-A, INC.**  
**NEW YORK ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT**  
**FOR PROSPECTIVE LICENSEES**

Furthermore, we do not actually know of either superior prior rights or infringing uses that could materially affect your use of the above-identified marks in this or any other state.

7. Item 17, under the heading entitled “Renewal, Termination, Transfer and Dispute Resolution,” shall be supplemented by the addition of the following language at the end of item d in the summary for the Franchise Agreement and the Lease under the provision entitled “**Termination by franchisee:**”

You may terminate the Franchise Agreement and the Lease upon any grounds available by law.

8. Item 17, under the heading entitled “Renewal, Termination, Transfer and Dispute Resolution,” shall be supplemented by the addition of the following language at the end of item j in the summary for the Franchise Agreement and the Lease under the provision entitled “**Assignment of the contract by franchisor:**”

However, no assignment shall be made except to an assignee who, in the good faith judgment of Chick-fil-A, is willing and able to assume Chick-fil-A’s obligations under the Franchise Agreement and the Lease.

9. Item 17, under the heading entitled “Renewal, Termination, Transfer and Dispute Resolution,” shall be supplemented by the addition of the following language at the end of item c and item m in the summary for the Franchise Agreement and the Lease under the provisions entitled “**Requirements for franchisee to renew or extend**” and “**Conditions for franchisor approval of transfer**”

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687.4 and 687.5 be satisfied.

10. Item 17, under the heading entitled “Renewal, Termination, Transfer and Dispute Resolution,” shall be supplemented by the addition of the following paragraph in item q, in the summary for the Franchise Agreement under the provision entitled “**Non-competition covenants during the term of the franchise:**”

You acknowledge that any violation of the terms of the covenants not to compete would result in irreparable injury to Chick-fil-A for which no adequate remedy of law may be available, and you accordingly agree that Chick-fil-A may seek an injunction prohibiting any conduct by you in violation of the terms of the covenant not to compete.

11. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:



t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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12. Item 17, under the heading entitled “Renewal, Termination, Transfer and Dispute Resolution,” shall be supplemented by the addition of the following language for the Franchise Agreement and the Lease at the end of item v and item w in the summary for the Franchise Agreement and the Lease under the provisions entitled “**Choice of forum**,” and “**Choice of law**”:

The above choice of law should not be considered a waiver of any right conferred upon Chick-fil-A or upon you by Article 33 of the General Business Law of the State of New York, Article 33.

13. Item 17, “Renewal Termination, Transfer and Dispute Resolution,” shall be amended by the addition of the following paragraph(s) at the conclusion of the Item:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

14. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of New York General Business Law, Article 33, Section 680 through 695, and of the Codes, Rules, and Regulations of the State of New York, Title 13, Chapter VII, Section 200.1 through 201.16 are met independently without reference to this Addendum to the Franchise Disclosure Document.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF NEW YORK**

In recognition of the requirements of the New York General Business Law, Article 33, Section 680 through 695, and of the Codes, Rules, and Regulations of the State of New York, Title 13, Chapter VII, Section 200.1 through 201.16, the parties to the attached Chick-fil-A, Inc. License Agreement, dated as of \_\_\_\_, (the "License Agreement"), do hereby agree as follows:

1. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

2. Section 6.5 of the Agreement, under the heading "Operations Manual," shall be supplemented by the addition of the following language at the end of the Section, which shall be considered an integral part of the Agreement:

Revisions to the manuals shall not unreasonably affect Licensee's obligations, including economic requirements, under this Agreement.

3. Section 9.1 of the Agreement, under the heading "Assignment by CFA," shall be supplemented by the following language, which shall be considered an integral part of the Agreement:

However, no assignment shall be made except to an assignee who, in the good faith judgment of Chick-fil-A, is willing and able to assume Chick-fil-A's obligations under this Agreement.

4. Section 10.3 of the Agreement, under the heading "Indemnification," shall be supplemented as follows:

Notwithstanding the above, you shall indemnify Chick-fil-A and hold Chick-fil-A harmless from liabilities resulting from your breaches and civil wrongs only.

5. Section 10.5 of the Agreement, under the heading "Choice of Law," shall be supplemented as follows:

This Agreement shall be interpreted and construed under the laws relating to the construction and interpretation of contracts of the State of Georgia, without regard to any conflict of law statute or doctrine applicable in the State of Georgia, except that the above choice of law should not be considered a waiver of any right conferred upon Licensee by General Business Law of New York State, Sections 680-695.

6. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats,"

shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

7. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

8. Section 11.9 of the License Agreement, under the heading entitled “Entire Agreement; Modification,” shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the “FDD”). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA

9. Section 11.11 of the Agreement, under the heading “Miscellaneous,” shall be supplemented by the addition of the following language at the end of the Section, which shall be considered an integral part of the Agreement:

To the extent that the License Agreement requires the Licensee to sign a release or to acknowledge facts that would negate or remove from judicial or administrative review any statement, misrepresentation or action that would violate New York law, including New York General Business Law, Article 33, Sections 680 – 695, or a rule or order under the law, the release or acknowledgment of fact will be void with respect to claims arising under New York law. All rights the Licensee enjoys and any causes of action arising in the Licensee's favor from the provisions of Article 33 of the General Business Law of the

**CHICK-FIL-A, INC.**

**NEW YORK AMENDMENT TO THE LICENSE AGREEMENT**

State of New York and the regulations issued under the law remain in force, it being the intent that the non-waiver provisions of Sections 687.4 and 687.5 of the New York General Business Law be satisfied.

10. Each provision of this Amendment to the License Agreement shall be effective only to the extent, with respect to such provision, that the jurisdictional requirements of New York General Business Law, Article 33, Section 680 through 695, and of the Codes, Rules, and Regulations of the State of New York, Title 13, Chapter VII, Section 200.1 through 201.16 are met independently without reference to this Amendment.

IN WITNESS WHEREOF, the parties hereto have duly executed, sealed, and delivered this New York Amendment to the License Agreement on the same date as that on which the License Agreement was executed.

CHICK-FIL-A, INC.

LICENSEE

By:\_\_\_\_\_

By:\_\_\_\_\_

Name:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF NORTH DAKOTA**

In recognition of the requirements of the North Dakota Franchise Investment Law, N.D. Cent. Code, §§ 51-19-01 through 51-19-17, and the policies of the office of the State of North Dakota Securities Commission, the Franchise Disclosure Document for Prospective Licensees of Chick-fil-A, Inc. for use in the state of North Dakota shall be amended to include the following:

1. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

2. Item 17.r provision entitled “Non-competition covenants after the franchise is terminated or expires” shall be supplemented with the following language:

The North Dakota Franchise Investment Law has a statute which limits Chick-fil-A’s ability to restrict your activity after the License Agreement has ended. N.D. Cent. Code § 9-08-06.

3. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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4. The Item 17.v provision entitled “Choice of forum” shall be amended so that it reflects that there is no such provision contained in the License Agreement for use in North Dakota.

5. The Item 17.w provision entitled “Choice of law” shall be supplemented with the following language:

This provision may not be enforceable under North Dakota law. North Dakota law will apply to all claims arising under the North Dakota Franchise Investment Law.

6. Item 17, “Renewal Termination, Transfer and Dispute Resolution,” shall be amended by the addition of the following paragraph(s) at the conclusion of the Item:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the North Dakota Franchise Investment Law, N.D. Cent. Code, §§ 51-19-01 through 51-19-17, and any rules and regulations promulgated thereunder, are met independently without reference to this Addendum to the Franchise Disclosure Document. This Addendum shall have no force or effect if such jurisdictional or other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF NORTH DAKOTA**

In recognition of the requirements of the North Dakota Franchise Investment Law, N.D. Cent. Code, §§ 51-19-01 through 51-19-17, and the policies of the office of the State of North Dakota Securities Commission, the parties to the attached Chick-fil-A, Inc. License Agreement, dated as of \_\_\_\_\_ (the "License Agreement"), do hereby agree as follows:

1. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

2. Section 10.5 of the License Agreement, under the heading entitled "Choice of Law," shall be deleted in its entirety, and the following language shall be added in lieu thereof:

This agreement is made pursuant to and shall be interpreted under the laws and decisions of the State of Georgia as they now exist and hereafter may be amended or changed from time to time. Notwithstanding the above, this Section shall be void with respect to any cause of action arising under the North Dakota Franchise Investment Law.

3. Section 10.6 of the License Agreement, under the heading entitled "Litigation," shall be deleted in its entirety, and the following language shall be added in lieu thereof:

10.6 Litigation. If either Party files suit to collect sums due under this Agreement, then the first Party, in addition to its other rights and remedies hereunder, shall be entitled to recover all costs and expenses incurred in connection with such collection, including without limitation attorneys' fees and advisors' fees, court costs and other expenses of litigation, if the suing Party prevails in such suit.

4. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats," shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

5. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii)

disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

6. Section 11.9 of the License Agreement, under the heading entitled “Entire Agreement; Modification,” shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the “FDD”). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA’s rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

7. Each provision of this Amendment shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the North Dakota Franchise Investment Law, N.D. Cent. Code, §§ 51-19-01 through 51-19-17, and any rules and regulations promulgated thereunder, are met independently without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed this North Dakota Amendment to the License Agreement in duplicate on the date first above written.

CHICK-FIL-A, INC.

LICENSEE

By:\_\_\_\_\_

By:\_\_\_\_\_

Name:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_ Title:\_\_\_



**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF RHODE ISLAND**

In recognition of the requirements of the Rhode Island Franchise Investment Act, R.I. Gen. Law ch. 395 Sections 19-28.1-1 – 19-28.1-34, the Franchise Disclosure Document for Prospective Licensees for Chick-fil-A, Inc. for use in the state of Rhode Island shall be amended to include the following:

1. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

2. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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3. The sentences in Items 17v. shall be supplemented by the addition of the following language:

§ 19-28.1-14 of the Rhode Island Franchise Investment Act provides that “A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.”

4. The sentence in Items 17w. shall be supplemented by the addition of the following language:

§ 19-28.1-14 of the Rhode Island Franchise Investment Act provides that “A provision in a franchise agreement restricting jurisdiction or venue to a forum outside this state or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under this Act.”

5. Item 17, "Renewal Termination, Transfer and Dispute Resolution," shall be amended by the addition of the following paragraph(s) at the conclusion of the Item:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

6. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent that the jurisdictional requirements and any other requirements of the Rhode Island Franchise Investment Act, with respect to each such provision, are met independent of and without reference to this Addendum to the Franchise Disclosure Document. This Addendum shall have no force or effect if such jurisdictional or other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF RHODE ISLAND**

In recognition of the requirements of the Rhode Island Franchise Investment Act, R.I. Gen. Law ch. 395 Sections 19-28.1-1 – 19-28.1-34, the parties to the attached Chick-fil-A, Inc. License Agreement (the “License Agreement”), dated as of \_\_\_\_\_, do hereby agree as follows:

1. Section 3.2 of the License Agreement, under the heading entitled “Responsibility,” shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA’s then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA’s prior written consent.

2. Section 10.5 of the License Agreement, under the heading entitled “Choice of Law,” shall be supplemented by the following language:

If the License Agreement requires that it be governed by a state’s law, other than the State of Rhode Island, to the extent that such law conflicts with the Rhode Island Franchise Investment Act, it is void under Section 19-28.1-14 with respect to any claims arising under Section 19-28.1-14 of the Rhode Island Franchise Investment Act.

3. Section 10.6 of the License Agreement, under the heading entitled “Litigation,” shall be supplemented by the following language:

If the License Agreement requires litigation to be conducted in a forum other than the State of Rhode Island, the requirement is void under the Rhode Island Franchise Investment Act, Section 19-28.1-14 with respect to any claims arising under Section 19-28.1-14 of the Rhode Island Franchise Investment Act.

4. Section 10.8(a) of the License Agreement, under the heading entitled “Caveats,” shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

5. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any

**CHICK-FIL-A, INC.  
RHODE ISLAND AMENDMENT TO THE LICENSE AGREEMENT**

document executed in connection with the franchise.

6. Section 11.9 of the License Agreement, under the heading entitled "Entire Agreement; Modification," shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

7. Each provision of this Amendment shall be effective only to the extent that the jurisdictional requirements and any other requirements of the Rhode Island Franchise Investment Act, with respect to each such provision, are met independent of and without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed this Rhode Island Amendment to the License Agreement in duplicate on the date first above written.

CHICK-FIL-A, INC.

LICENSEE

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF SOUTH DAKOTA**

In recognition of the requirements of the South Dakota Franchise Investment Law, Title 37, Chapter 37-5B, Sections 37-5B-53, the Franchise Disclosure Document of Chick-fil-A, Inc. for use in the State of South Dakota shall be amended as follows:

1. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

2. The “Summary” section in Item 17(q), entitled “Non-competition covenants during term of the franchise” and Item 17(r) entitled “Non-competition covenants after the franchise is terminated or expires”, are amended by the addition of the following language:

Covenants not to compete upon termination or expiration of a franchise are generally unenforceable in South Dakota, except in certain instances as provided by law.

3. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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4. Item 17, "Renewal Termination, Transfer and Dispute Resolution," shall be amended by the addition of the following paragraph(s) at the conclusion of the Item:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

5. Chick-fil-A reserves the right to attempt to enforce all of the provisions set forth in the License Agreement listed above that may not be enforceable under South Dakota law.

6. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent that, with respect to such provision, the jurisdictional requirements of the South Dakota Franchise Investment Law are met independently without reference to this Addendum to the Franchise Disclosure Document.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT REQUIRED BY  
THE STATE OF SOUTH DAKOTA**

In recognition of the requirements of the South Dakota Franchise Investment Law, Title 37, Chapter 37-5B, Sections 37-5B-53, the parties to the Chick-fil-A, Inc. License Agreement (the "License Agreement"), dated as of \_\_\_\_\_, do hereby agree as follows:

1. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

2. Section 7.3 of the License Agreement, under the heading entitled "Restrictive Covenant" or "Limitation in Use of Space," shall be supplemented by the addition of the following language:

The License Agreement contains a covenant not to compete that extends beyond the expiration or termination of the License Agreement. This provision may not be enforceable under South Dakota law.

3. Chick-fil-A reserves the right to attempt to enforce Section 7.3 of the License Agreement listed above even though it may not be enforceable under South Dakota law.

4. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats," shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

5. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

6. Section 11.9 of the License Agreement, under the heading entitled "Entire Agreement; Modification," shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with

**CHICK-FIL-A, INC.  
SOUTH DAKOTA AMENDMENT TO THE LICENSE AGREEMENT**

respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

7. Each provision of this Amendment shall be effective only to the extent that, with respect to such provision, the jurisdictional requirements of the South Dakota Franchise Investment Law are met independently without reference to this Amendment.

IN WITNESS WHEREOF, the parties hereto have duly executed, sealed, and delivered this South Dakota Amendment to the License Agreement on the same date as that on which the License Agreement was executed.

CHICK-FIL-A, INC.

LICENSEE

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_



**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF VIRGINIA**

In recognition of the requirements of the Virginia Retail Franchising Act, §§13.1-557 et seq. of the Code of Virginia, and Rule 21VAC5-110-10 et seq., the Franchise Disclosure Document For Prospective Licensees of Chick-fil-A, Inc. for use in the state of Virginia shall be amended to include the following:

1. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

2. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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3. Item 17 of the Franchise Disclosure Document is supplemented by adding the following at the end of the Item:

Pursuant to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the franchise agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

4. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the Virginia Retail Franchising Act, §§13.1-557 et seq. of the Code of Virginia, are met independently without reference to this Addendum to the Franchise Disclosure Document. This Addendum shall have no force or effect if such jurisdictional or other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF VIRGINIA**

In recognition of the requirements of the Virginia Retail Franchising Act, §§13.1-557 et seq. of the Code of Virginia, and Rule 21VAC5-110-10 et seq., the parties to the attached Chick-fil-A, Inc. License Agreement (the "License Agreement"), dated as of \_\_\_\_\_, do hereby agree as follows:

1. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

2. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats," shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

3. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

4. Section 11.9 of the License Agreement, under the heading entitled "Entire Agreement; Modification," shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the "FDD"). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the

FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA's rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

5. Each provision of this Amendment shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the Virginia Retail Franchising Act, §§13.1-557 et seq. of the Code of Virginia, are met independently without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed this Virginia Amendment to the License Agreement in duplicate on the date first above written.

CHICK-FIL-A, INC.

LICENSEE

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF WASHINGTON**

In recognition of the requirements of the Washington Franchise Investment Protection Act, §§ 19.100.010 through 19.100.940, the Franchise Disclosure Document for Prospective Licensees of Chick-fil-A, Inc. for use in the state of Washington shall be amended to include the following:

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the license agreement, and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchaser of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

1. **Conflict of Laws.** In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, chapter 19.100 RCW will prevail.

2. **Franchisee Bill of Rights.** RCW 19.100.180 may supersede provisions in the license agreement or related agreements concerning your relationship with the franchisor, including in the areas of termination and renewal of your franchise. There may also be court decisions that supersede the license agreement or related agreements concerning your relationship with the franchisor. License agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.

3. **Site of Arbitration, Mediation, and/or Litigation.** In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the license agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

4. **General Release.** A release or waiver of rights in the license agreement or related agreements purporting to bind the franchisee to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).

5. **Statute of Limitations and Waiver of Jury Trial.** Provisions contained in the license agreement or related agreements that unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Investment Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

6. **Transfer Fees.** Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

7. **Termination by Franchisee.** The franchisee may terminate the license agreement under any grounds permitted under state law.

8. **Certain Buy-Back Provisions.** Provisions in license agreements or related agreements that permit the franchisor to repurchase the franchisee's business for any reason during the term of the license

agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchise is terminated for good cause.

**9. Fair and Reasonable Pricing.** Any provision in the license agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).

**10. Waiver of Exemplary & Punitive Damages.** RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the license agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).

**11. Franchisor's Business Judgement.** Provisions in the license agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.

**12. Indemnification.** Any provision in the license agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.

**13. Attorneys' Fees.** If the license agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorneys' fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.

**14. Noncompetition Covenants.** Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provision contained in the license agreement or elsewhere that conflicts with these limitations is void and unenforceable in Washington.

**15. Nonsolicitation Agreements.** RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the license agreement or elsewhere are void and unenforceable in Washington.

**16. Questionnaires and Acknowledgments.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**17. Prohibitions on Communicating with Regulators.** Any provision in the license agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).

**18. Advisory Regarding Franchise Brokers.** Under the Washington Franchise Investment Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

Each provision of this Addendum shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the Washington Franchise Investment Protection Act, §§ 19.100.010 through 19.100.940, are met independently without reference to this Addendum. This Addendum shall have no force or effect if such jurisdictional or other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF WASHINGTON**

In recognition of the requirements of the Washington Franchise Investment Protection Act, §§ 19.100.010 through 19.100.940, the parties to the attached Chick-fil-A, Inc. License Agreement dated as of \_\_\_\_\_ (the "License Agreement") do hereby agree as follows:

The provisions of this Addendum form an integral part of, are incorporated into, and modify the Franchise Disclosure Document, the License Agreement, and all related agreements regardless of anything to the contrary contained therein. This Addendum applies if: (a) the offer to sell a franchise is accepted in Washington; (b) the purchaser of the franchise is a resident of Washington; and/or (c) the franchised business that is the subject of the sale is to be located or operated, wholly or partly, in Washington.

1. **Conflict of Laws.** In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, chapter 19.100 RCW will prevail.

2. **Franchisee Bill of Rights.** RCW 19.100.180 may supersede provisions in the License Agreement or related agreements concerning your relationship with the franchisor, including in the areas of termination and renewal of your franchise. There may also be court decisions that supersede the License Agreement or related agreements concerning your relationship with the franchisor. License Agreement provisions, including those summarized in Item 17 of the Franchise Disclosure Document, are subject to state law.

3. **Site of Arbitration, Mediation, and/or Litigation.** In any arbitration or mediation involving a franchise purchased in Washington, the arbitration or mediation site will be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration or mediation, or as determined by the arbitrator or mediator at the time of arbitration or mediation. In addition, if litigation is not precluded by the License Agreement, a franchisee may bring an action or proceeding arising out of or in connection with the sale of franchises, or a violation of the Washington Franchise Investment Protection Act, in Washington.

4. **General Release.** A release or waiver of rights in the License Agreement or related agreements purporting to bind the franchisee to waive compliance with any provision under the Washington Franchise Investment Protection Act or any rules or orders thereunder is void except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2). In addition, any such release or waiver executed in connection with a renewal or transfer of a franchise is likewise void except as provided for in RCW 19.100.220(2).

5. **Statute of Limitations and Waiver of Jury Trial.** Provisions contained in the License Agreement or related agreements that unreasonably restrict or limit the statute of limitations period for claims under the Washington Franchise Investment Protection Act, or rights or remedies under the Act such as a right to a jury trial, may not be enforceable.

6. **Transfer Fees.** Transfer fees are collectable only to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

7. **Termination by Franchisee.** The franchisee may terminate the License Agreement under any grounds permitted under state law.

8. **Certain Buy-Back Provisions.** Provisions in License Agreements or related agreements that



permit the franchisor to repurchase the franchisee's business for any reason during the term of the License Agreement without the franchisee's consent are unlawful pursuant to RCW 19.100.180(2)(j), unless the franchise is terminated for good cause.

9. **Fair and Reasonable Pricing.** Any provision in the License Agreement or related agreements that requires the franchisee to purchase or rent any product or service for more than a fair and reasonable price is unlawful under RCW 19.100.180(2)(d).

10. **Waiver of Exemplary & Punitive Damages.** RCW 19.100.190 permits franchisees to seek treble damages under certain circumstances. Accordingly, provisions contained in the License Agreement or elsewhere requiring franchisees to waive exemplary, punitive, or similar damages are void, except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel, in accordance with RCW 19.100.220(2).

11. **Franchisor's Business Judgement.** Provisions in the License Agreement or related agreements stating that the franchisor may exercise its discretion on the basis of its reasonable business judgment may be limited or superseded by RCW 19.100.180(1), which requires the parties to deal with each other in good faith.

12. **Indemnification.** Any provision in the License Agreement or related agreements requiring the franchisee to indemnify, reimburse, defend, or hold harmless the franchisor or other parties is hereby modified such that the franchisee has no obligation to indemnify, reimburse, defend, or hold harmless the franchisor or any other indemnified party for losses or liabilities to the extent that they are caused by the indemnified party's negligence, willful misconduct, strict liability, or fraud.

13. **Attorneys' Fees.** If the License Agreement or related agreements require a franchisee to reimburse the franchisor for court costs or expenses, including attorneys' fees, such provision applies only if the franchisor is the prevailing party in any judicial or arbitration proceeding.

14. **Noncompetition Covenants.** Pursuant to RCW 49.62.020, a noncompetition covenant is void and unenforceable against an employee, including an employee of a franchisee, unless the employee's earnings from the party seeking enforcement, when annualized, exceed \$100,000 per year (an amount that will be adjusted annually for inflation). In addition, a noncompetition covenant is void and unenforceable against an independent contractor of a franchisee under RCW 49.62.030 unless the independent contractor's earnings from the party seeking enforcement, when annualized, exceed \$250,000 per year (an amount that will be adjusted annually for inflation). As a result, any provision contained in the License Agreement or elsewhere that conflicts with these limitations is void and unenforceable in Washington.

15. **Nonsolicitation Agreements.** RCW 49.62.060 prohibits a franchisor from restricting, restraining, or prohibiting a franchisee from (i) soliciting or hiring any employee of a franchisee of the same franchisor or (ii) soliciting or hiring any employee of the franchisor. As a result, any such provisions contained in the License Agreement or elsewhere are void and unenforceable in Washington.

16. **Questionnaires and Acknowledgments.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

17. **Prohibitions on Communicating with Regulators.** Any provision in the License Agreement or related agreements that prohibits the franchisee from communicating with or complaining to regulators

is inconsistent with the express instructions in the Franchise Disclosure Document and is unlawful under RCW 19.100.180(2)(h).

**18. Advisory Regarding Franchise Brokers.** Under the Washington Franchise Investment Protection Act, a “franchise broker” is defined as a person that engages in the business of the offer or sale of franchises. A franchise broker represents the franchisor and is paid a fee for referring prospects to the franchisor and/or selling the franchise. If a franchisee is working with a franchise broker, franchisees are advised to carefully evaluate any information provided by the franchise broker about a franchise.

Each provision of this Amendment shall be effective only to the extent, with respect to such provision, that the jurisdictional and other requirements of the Washington Franchise Investment Protection Act, §§ 19.100.010 through 19.100.940, are met independently without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed this Washington Amendment to the License Agreement in duplicate on the date first above written.

CHICK-FIL-A, INC.

LICENSEE

By:\_\_\_\_\_

By:\_\_\_\_\_

Name:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

**ADDENDUM TO THE CHICK-FIL-A, INC.  
FRANCHISE DISCLOSURE DOCUMENT FOR PROSPECTIVE LICENSEES  
REQUIRED BY THE STATE OF WISCONSIN**

In recognition of the requirements of the Wisconsin Fair Dealership Law, Wisconsin Stat. §§ 135.01 through 135.07, the Franchise Disclosure Document for Chick-fil-A, Inc. for use in the State of Wisconsin shall be amended as follows:

1. Item 11, “Franchisor’s Assistance, Advertising, Computer Systems and Training,” under the heading “Selection of Location,” shall be amended by modifying the last sentence of the second paragraph under that heading so that the second paragraph shall read as follows:

Chick-fil-A licenses and continues to offer licenses to prospective Chick-fil-A Licensees from time to time who have access to Licensed Sites, which are locations such as schools, workplaces, universities, airports, hospitals and other similar locations. Accordingly, you have the sole responsibility to select and must select the Licensed Site for your Chick-fil-A Licensed Unit(s) and the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site, subject to Chick-fil-A’s prior approval. Chick-fil-A’s approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets Chick-fil-A’s then current minimum standards for site approval.

2. Item 17 for the License Agreement, item b, under the subheading entitled “Renewal or extension of term” shall be replaced in its entirety by the following language:

The License Agreement is not renewable upon its expiration. To the extent that the License Agreement contains a provision regarding renewal that is inconsistent with the Wisconsin Fair Dealership Law, Wisconsin Stat. §§ 135.01 through 135.07, the provision may not be enforceable under the Wisconsin Fair Dealership Law.

3. Item 17 for the License Agreement, item c, under the subheading entitled “Requirements for franchisee to renew or extend,” shall be replaced in its entirety by the following language:

The License Agreement is not renewable upon its expiration. To the extent that the License Agreement contains a provision regarding renewal that is inconsistent with the Wisconsin Fair Dealership Law, Wisconsin Stat. §§ 135.01 through 135.07, the provision may not be enforceable under the Wisconsin Fair Dealership Law.

4. Item 17 for the License Agreement, item i, under the subheading entitled “Franchisee obligations on termination/nonrenewal,” shall be supplemented with the addition of the following language at the conclusion of the item:

Upon termination of the License Agreement by Chick-fil-A, at your option, Chick-fil-A must repurchase, at fair wholesale market value, all inventory bearing Chick-fil-A’s trademark sold by Chick-fil-A to you for resale under the License Agreement.

5. The Item 17 table for the Franchise Agreement, item t, under the subheading “Integration/merger clause\*” shall be amended to read as follows:

t. Integration/merger clause*	11	Only the terms of the License Agreement, including all schedules, exhibits and ancillary agreements are binding (subject to applicable state law, see Exhibit “G”). We caution you not to rely upon any promises or statements not in the License Agreement or in this Disclosure Document. You may rely on our representations in this Disclosure Document, including its exhibits and any amendments or supplements. All of the provisions above may not be enforceable under California law. We nevertheless reserve the right to attempt to enforce all of the provisions listed above.
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6. Item 17, “Renewal Termination, Transfer and Dispute Resolution,” shall be amended by the addition of the following paragraph(s) at the conclusion of the Item:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Each provision of this Addendum to the Franchise Disclosure Document shall be effective only to the extent that the jurisdictional requirements and any other requirements of the Wisconsin Fair Dealership Law, Wisconsin Stat. §§ 135.01 through 135.07, with respect to each such provision, are met independent of and without reference to this Addendum to the Franchise Disclosure Document. This Addendum shall have no force or effect if such jurisdictional or other requirements are not met.

**AMENDMENT TO THE CHICK-FIL-A, INC.  
LICENSE AGREEMENT  
REQUIRED BY THE STATE OF WISCONSIN**

In recognition of the requirements of the Wisconsin Fair Dealership Law, Wisconsin Stat. §§ 135.01 through 135.07, the parties to the Chick-fil-A, Inc. License Agreement dated as of \_\_\_\_\_ (the "License Agreement") do hereby agree as follows:

1. Section 2.5 of the License Agreement, under the subheading entitled "License Term," shall be supplemented by the addition of following language:

The Wisconsin Fair Dealership Law, Wisconsin Stat. §§ 135.01 through 135.07, may provide rights to Licensee concerning the non-renewable nature of the License Agreement. To the extent that this section of the License Agreement is inconsistent with the Wisconsin Fair Dealership Law, the Wisconsin Fair Dealership Law will control.

2. Section 3.2 of the License Agreement, under the heading entitled "Responsibility," shall be amended by deleting Section 3.2 and replacing it with the following:

3.2 Notwithstanding Section 3.1, Licensee shall be solely responsible for the selection of any Sites and the location of Units there. CFA's approval of a Licensed Site or the location of your Chick-fil-A Licensed Unit(s) within the Chick-fil-A Licensed Site shall only mean that the prospective Licensed Unit(s) to be operated at the Licensed Site meets CFA's then current minimum standards for site approval. Licensee may not move the location of any Unit, from the Site with which it was originally associated, without CFA's prior written consent.

3. Section 8 of the License Agreement shall be supplemented by the addition of the following language at the conclusion of the Section:

**8. Chick-fil-A's Obligations Upon Chick-fil-A's Termination**

Upon termination of the License Agreement by Chick-fil-A, at the Licensee's option, Chick-fil-A must repurchase, at fair wholesale market value, all inventory bearing Chick-fil-A's trademarks sold by Chick-fil-A to the Licensee for resale under the License Agreement.

4. Section 10.8(a) of the License Agreement, under the heading entitled "Caveats," shall be deleted and replaced by the following:

10.8 (a) Based on its experience, CFA believes and therefore states that the success of the business venture contemplated to be undertaken by Licensee by virtue of this Agreement is speculative and depends to a large extent upon the ability of Licensee as an independent business entity and its active participation in the affairs of the Units, as well as other factors.

5. The following is added as a new section 10.10 to the License Agreement:

**10.10 No Statement, Questionnaire, or Acknowledgement.** No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection

with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

6. Section 11.9 of the License Agreement, under the heading entitled “Entire Agreement; Modification,” shall be deleted in its entirety and replaced by the following:

**11.9 Entire Agreement; Modification.** This Agreement (together with the Addenda and the Exhibits and other attachments hereto and any and all guarantees hereof) constitutes the entire, complete and integrated Agreement between CFA and Licensee concerning the subject matter of this Agreement, and supersedes all previous negotiations and agreements between them, with respect to the subject matter hereof. Subject to the requirements of applicable state law, no other representations have induced Licensee to sign this Agreement. Licensee may rely on CFA's representations in the most recent Franchise Disclosure Document that CFA delivered to Licensee, including its exhibits and any amendments or supplements, in connection with Licensee's entry into this Agreement (the “FDD”). CFA cautions the Licensee not to rely on any representations, promises or agreements, oral or otherwise, not appearing in or attached to this Agreement or in the FDD because, among other things, no officer, employee, or other servant or agent of CFA is authorized to make any representation, warranty, or other promise not contained in this Agreement or the FDD. Further, this Agreement may not be modified or amended except in writing signed by Licensee and a duly authorized officer of CFA, subject to CFA’s rights in Sections 6.2 and 6.5, and no change, termination, or attempted waiver or cancellation of any provision of this Agreement shall bind CFA unless in writing and signed by a duly authorized officer of CFA.

. Each provision of this Amendment shall be effective only to the extent that the jurisdictional requirements and any other requirements of the Wisconsin Fair Dealership Law, Wisconsin Stat. §§ 135.01 through 135.07, with respect to each such provision, are met independent of and without reference to this Amendment. This Amendment shall have no force or effect if such jurisdictional or other requirements are not met.

IN WITNESS WHEREOF, the parties hereto have duly executed, sealed, and delivered this Wisconsin Amendment to the License Agreement on the same date as that on which the License Agreement was executed.

CHICK-FIL-A, INC.

LICENSEE

By:\_\_\_\_\_

By:\_\_\_\_\_

Name:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

## **EXHIBIT “H”**

### **STATE EFFECTIVE DATES**

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

<b>State</b>	<b>Effective Date</b>
California	March 31, 2025
Hawaii	Pending
Illinois	March 31, 2025
Indiana	March 31, 2025
Maryland	March 31, 2025
Michigan	March 31, 2025
Minnesota	Pending
New York	March 31, 2025
North Dakota	March 31, 2025
Rhode Island	March 31, 2025
South Dakota	March 31, 2025
Virginia	Pending
Washington	Pending
Wisconsin	Pending

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

**EXHIBIT “I”**

**RECEIPTS**



## **RECEIPT**

This Disclosure Document summarizes certain provisions of the License Agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

If Chick-fil-A offers you a franchise, it must provide this Disclosure Document to you 14 calendar days before you sign a binding agreement with, or make payment to, Chick-fil-A in connection with the proposed franchise sale.

New York requires that Chick-fil-A give you this Disclosure Document at the earlier of the first personal meeting or 10 business days before the execution of the License Agreement or other agreement or the payment of any consideration that relates to the franchise relationship.

Michigan requires that Chick-fil-A give you this Disclosure Document at least 10 business days before the execution of any binding franchise or other agreement or the payment of any consideration, whichever occurs first.

If Chick-fil-A does not deliver this Disclosure Document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency.

The franchisor is Chick-fil-A, Inc., located at 5200 Buffington Road, Atlanta, Georgia 30349. Its telephone number is 404-765-8000.

Issuance Date: March 31, 2025

The name, principal business address and telephone number of each franchise seller for this offering: Chick-fil-A, Inc., and \_\_\_\_\_;  
5200 Buffington Road, Atlanta, Georgia 30349; 404-765-8000.

Chick-fil-A authorizes the respective state agencies identified in Exhibit "A" to receive service of process for it in the particular state.

I have received a Disclosure Document for Licensees dated March 31, 2025, that included the following Exhibits:

EXHIBIT "A"	List of State Agencies/Agents for Service of Process
EXHIBIT "B-1"	License Agreement (Self-Operators)
EXHIBIT "B-2"	License Agreement (Food Service Providers)
EXHIBIT "C"	Consolidated Financial Statements of Chick-fil-A, Inc.
EXHIBIT "D"	Table of Contents of Chick-fil-A Manuals
EXHIBIT "E"	List of Licensed Units, Operator Restaurants and Chick-fil-A Operated Restaurants
EXHIBIT "F"	List of Former Licensees
EXHIBIT "G"	State Specific Addenda and Agreement Amendments
EXHIBIT "H"	State Effective Dates
EXHIBIT "I"	Receipts

\_\_\_\_\_  
Date

\_\_\_\_\_  
Licensee

\_\_\_\_\_  
Print Name

**Please sign and date this page and retain this page in your possession  
as part of your records.**

## RECEIPT

This Disclosure Document summarizes certain provisions of the License Agreement and other information in plain language. Read this Disclosure Document and all agreements carefully.

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EXHIBIT "H"	State Effective Dates
EXHIBIT "I"	Receipts

\_\_\_\_\_  
Date

\_\_\_\_\_  
Licensee

\_\_\_\_\_  
Print Name

**Please remove this page, sign and date this page, and return this page within 48 hours  
after you receive this Disclosure Document to Real Estate-Licensing, Chick-fil-A, Inc.,  
5200 Buffington Road, Atlanta, Georgia 30349-2998.**